

SPECIAL ISSUE



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THE KENYA GAZETTE

Published by Authority of the Republic of Kenya

(Registered as a Newspaper at the G.P.O.)

Vol. CXXVI—No. 99

NAIROBI, 5th July, 2024

Price Sh. 60

GAZETTE NOTICE No. 8437

EXECUTIVE ORDER NO. 5 OF 2024

PRESIDENTIAL TASKFORCE ON ADDRESSING HUMAN RESOURCES FOR HEALTH

- WHEREAS equitable and affordable healthcare at the highest affordable standard is a critical contributing factor in the realisation of our nation's social, economic, and political aspirations as espoused in our Constitution;
- WHEREAS human resource is a fundamental pillar of any health system through the availability of adequate, properly trained, and well-motivated personnel, leading to a functional health system;
- WHEREAS the management of human resource for health in our nation is a shared function between the two levels of Government, with the main opportunity being moving services closer to the people, while the key challenges are fragmentation and a disconnect in the management of health services and personnel, and reduction in the complexity of care provided at the local level;
- WHEREAS there exists a need to assess and address current challenges and gaps in the recruitment, placement, training, and retention of healthcare professionals;
- WHEREAS strengthening the health workforce through policy, adequate financing, planning, recruitment, training, deployment and retention is paramount to ensuring everyone has access to a qualified health worker thus improving the ability of health systems to achieve national and global health goals; and
- WHEREAS the establishment of a Taskforce on Human Resource for Health is deemed necessary to formulate comprehensive strategies and policies to enhance the healthcare workforce.

NOW therefore, I, William Samoei Ruto, President of the Republic of Kenya and Commander in Chief of the Defence Forces, in exercise of the powers conferred upon me by the Constitution and the Statute Laws of the Republic of Kenya, do hereby order and direct:

- I. THAT a Presidential Taskforce on Addressing Human Resources for Health is hereby established;

- II. THAT the Presidential Taskforce on addressing Human Resources for Health shall be constituted as follows:

Khama Rogo (Prof.) – *Chairperson*
Judith Guserwa – *Vice Chairperson*

Members:

Patrick Amoth (Dr.),
John Masasabi (Dr.),
Toseef Din (Dr.),
Wilson Aruasa (Dr.),
Doreen Rhoda Kanyua,
Dennis Miskellah (Dr.),
Francis Wafula (Prof.),
Habiba H. Mohamed (Dr.),
Lucy Mburu (Ms.),
Collins Kiprono,
Victor Miseda,
Christine Okoth,
Carolyne Mage,
Jacinta Rwamba (Ms.),
Justina Wamae (Ms.),
Kanyenje Gakombe (Dr.),
Moses Alutalala Mukhwana (Dr.),
Benard Ondeng Otieno Choi.

Joint Secretaries:

Edna Tallam-Kimaiyo (Dr.),
Morris Kaburu.

Secretariat:

Hezron Omollo (Dr.),
Vivienne M. Eyase (Ms.).

- III. The Terms of Reference for the Presidential Taskforce shall be to—
- (a) Identify the Legal, Policy, Administrative and Operational constraints impeding performance of the Health Sector in Kenya with regards to Human Resources for Health;
- (b) Identify and recommend legal, policy, administrative, institutional and operational Human Resources for Health Reforms in Kenya;