

REPUBLIC OF KENYA

PARLIAMENT
OF KENYA
LIBRARY



THE NATIONAL ASSEMBLY
TWELFTH PARLIAMENT - SECOND SESSION



DEPARTMENTAL COMMITTEE
ON
LABOUR AND SOCIAL WELFARE

REPORT ON THE VETTING OF NOMINEES FOR APPOINTMENT
TO THE OFFICE OF CHAIRPERSON AND MEMBERS OF THE
NATIONAL GENDER AND EQUALITY COMMISSION:-

DR. JOYCE MWIKALI MUTINDA – CHAIRPERSON
HON. PRISCILLA NYOKABI KANYUA – MEMBER
DR. MURITHI J. CHOMBA MUNYI – MEMBER

DIRECTORATE OF COMMITTEE SERVICES
CLERK'S CHAMBER
PARLIAMENT BUILDINGS
NAIROBI

AUGUST 2018

TABLE OF CONTENTS

TABLE OF CONTENTS	1
LIST OF ABRREVIATIONS AND ACRONYMS	2
LIST OF ANNEXURES.....	3
CHAIRPERSON’S FOREWORD	4
1. PREFACE	6
1.1. Mandate of the Committee	6
1.2. Committee Membership	8
1.3. Committee Secretariat.....	9
EXECUTIVE SUMMARY	10
2. INTRODUCTION AND BACKGROUND.....	12
3. ISSUES FOR CONSIDERATION DURING THE APPROVAL HEARINGS	20
3.1. Procedure used to arrive at the nominees.....	20
3.2. Constitutional or statutory requirements relating to the office in question	21
3.3. The suitability of the nominees for appointment.....	28
4. APPROVAL HEARINGS ON THE SUITABILITY OF THE NOMINEES	29
4.1. APPROVAL HEARING OF DR.JOYCE MWIKALI MUTINDA	29
4.2 APPROVAL HEARING OF HON PRISCILLA NYOKABI KANYUA.....	35
4.3 APPROVALHEARING OF DR. MURIITHI JOEL CHOMBA MUNYI	39
5 COMMITTEE OBSERVATIONS	43
6. COMMITTEE RECOMMENDATION.....	47

LIST OF ABBREVIATIONS AND ACRONYMS

CV	-	Curriculum Vitae
DCI	-	Directorate of Criminal Investigation
EACC	-	Ethics and Anti-Corruption Commission
EBS	-	Elder of the Order of the Burning Spear
HELB	-	Higher Education Loans Board
HON	-	Honourable
ICJ	-	International Commission of Jurists
KRA	-	Kenya Revenue Authority
KNCHR	-	Kenya National Commission on Human Rights
KNHREC	-	Kenya National Human Rights and Equality Commission
LSK	-	Law Society of Kenya
MP	-	Member of Parliament
NGO	-	Non Governmental Organisation
NGEC	-	National Gender and Equality Commission
Ph.D	-	Doctor of Philosophy
PNU	-	Party of National Unity
RPP	-	Registrar of Political Parties
UON	-	University of Nairobi
UN	-	United Nations
USD	-	United States Dollar

LIST OF ANNEXURES

- Annexure 1: Letter from the Office of the President conveying the names of three (3) nominees for approval by the National Assembly.
- Annexure 2: Newspaper advertisement inviting the public to submit memoranda on the suitability of the nominees for appointment.
- Annexure 3: Memorandum received from the public on the suitability of the nominees for appointment.
- Annexure 4: Newspaper advertisement on public notification of on the venue, date and time of approval hearings.
- Annexure 5: Letters from KRA, HELB, RPP, and EACC.
- Annexure 6: Questionnaire filled by nominees pursuant to Section 6(8) of the Public Appointments (Parliamentary Approvals) Act, No 33 of 2011.
- Annexure 7: Certificates of good conduct for the three nominees.
-
- Annexure 8: Nominees' curricula vitae.

CHAIRPERSON'S FOREWORD

Pursuant to provisions of Article 250(2) of the Constitution, Section 5 of the Public Appointments (Parliamentary Approval) Act, No 33 of 2011 and Section 11 of the National Gender and Equality Commission Act, No 15 of 2011, His Excellency the President of the Republic of Kenya forwarded to the Clerk of the National Assembly, a notification containing nominees for appointment to the offices of Chairperson and Members of the National Gender and Equality Commission (NGEC), namely-

- (i) Dr. Joyce Mwikali Mutinda, - Chairperson
- (ii) Dr. Muriithi J. Chomba Munyi - Member
- (iii) Hon Pricilla Nyokabi, - Member

Pursuant to Section 6(1) of the Public Appointments (Parliamentary Approval) Act and Standing Orders 45(1) and 216(5)(f) the Honourable Speaker on 5th July, 2018 forwarded to the Departmental Committee on Labour and Social Welfare Committee the notification of the nominees for appointment, for vetting.

In the same communication the Speaker directed that the Committee seeks extension of time to conduct the approval hearing as the House had on 26th June 2018 resolved to alter its calendar meaning that the period set by law for approval hearing would lapse while the House was on recess. Consequently on 6th June 2018, pursuant to the provisions of section 13 of the Public Appointments (Parliamentary Approval) Act, No 33 of 2011 the Committee sought and was granted the extension of the period for consideration of the nominees for fourteen days from 26th July 2018. The Committee was therefore expected to table its report on or before 9th August 2018.

The Committee held a total of four (4) Sittings from 3rd August to 6th August 2018. All the three (3) nominees appeared before the Committee for vetting

Report on the vetting of nominees for appointment to the office of
Chairperson and Members of the National Gender and Equality
Commission

on 3rd August 2018. The Committee considered and unanimously adopted its report on the 6th August, 2018.

May I take this opportunity to express gratitude to the Honourable Members of the Committee for their resilience and devotion to duty, which made the vetting exercise successful. May I also take this opportunity to express gratitude to the Committee's secretariat for its exemplary performance in provision of technical and logistical support services, which made the work of the Committee a success. May I also, on behalf of the Committee, appreciate the media for covering the Committee proceedings thereby enhancing transparency and accountability.

On behalf of the Committee and pursuant to the provisions of Article 124(4)(b) of the Constitution, Section 8 (2) of the Public Appointments (Parliamentary Approval) Act No. 33 of 2011 and provisions of Standing Orders 45(4) and 199 (6) of the National Assembly Standing Orders, it's my pleasant privilege to present to the House the Committee's report on the approval hearings of the three (3) nominees namely: Dr. Joyce B. M Mutinda, Hon. Pricilla Nyokabi Kanyua, and Dr. Murithi Joel Chomba Munyi.

Signed.....

Hon. Ali Wario, M.P.

Chairperson, Departmental Committee on Labour and Social Welfare

Date.....6th / 8 / 2018

1. PREFACE

1.1. Mandate of the Committee

The Departmental Committee on Labour and Social Welfare derives its mandate from Standing Order No. 216(5) which provides for the functions of Departmental Committees as follows-

- (a) investigate, inquire into, and report on all matters relating to the mandate, management, activities, administration, operations and estimates of the assigned ministries and departments;*
- (b) study the programme and policy objectives of ministries and departments and the effectiveness of their implementation;*
- (c) study and review all legislation referred to it;*
- (d) study, assess and analyse the relative success of the ministries and departments as measured by the results obtained as compared with their stated objectives;*
- (e) investigate and enquire into all matters relating to the assigned ministries and departments as they may deem necessary, and as may be referred to them by the House;*
- (f) vet and report on all appointments where the Constitution or any law requires the National Assembly to approve, except those under Standing Order 204 (Committee on Appointments);*
- (g) examine treaties, agreements and conventions;*

(h) make reports and recommendations to the House as often as possible, including recommendation of proposed legislation;

(i) examine any questions raised by Members on a matter within its mandate.

The Second Schedule of the Standing Orders on Departmental Committees further outlines the Subjects of the Committee, as follows-

- (a) Labour, Labour relations;
- (b) Manpower or human resource planning;
- (c) Gender;
- (d) Youth;
- (e) Social welfare and security;
- (f) Children's welfare;
- (g) National youth service;
- (h) The elderly; and
- (i) Persons with disabilities.

1.2. Committee Membership

The Committee was constituted on Thursday, 14th December, 2017 and comprises the following Honourable Members-

Chairperson:	The Hon. Ali Wario, MP
Vice Chairperson:	The Hon. Joyce Korir, MP
	The Hon. Gladys Wanga, MP
	The Hon. Janet Marania Teyiaa, MP
	The Hon. Janet Nangabo Wanyama, MP
	The Hon. Ronald Kiprotich Tunoi, MP
	The Hon. James Onyango Koyoo, MP
	The Hon. Rose Museo, MP
	The Hon. Alfred Kiptoo Keter, M.P
	The Hon. Charles Kanyi Njagua, MP
	The Hon. Catherine Wambilyanga, MP
	The Hon. Fabian Kyule Muli, MP
	The Hon. Ole Sankok David, MP
	The Hon. Abdi Mude Ibrahim, MP
	The Hon. Michael Mwangi Muchira, MP
	The Hon. Safia Sheikh Adan, MP
	The Hon. Tom Odege, MP
	The Hon. Wilson Sossion, MP
	The Hon. Omboko Milemba, MP

1.3. Committee Secretariat

Mr. Adan Gindicha	-	First Clerk Assistant
Ms. Marlene Andia Ayiro	-	Senior Legal Counsel
Mr. John Mugoma	-	Clerk Assistant III
Mr. Said Osman	-	Research Officer
Ms. Amran Mursal	-	Fiscal Analyst III
Ms. Noelle Jelagat	-	Media Liaison Officer
Ms. Sheila Chebotibin	-	Serjeant-at-Arms
Mr. Nickson Kibet	-	Audio Officer

EXECUTIVE SUMMARY

In exercise of powers conferred to him by Article 250(2)(b) of the Constitution of Kenya, pursuant to provisions of Section 11 of the National Gender and Equality Commission Act, No 15 of 2011 and Sections 3 and 5 of the Public Appointments (Parliamentary Approval) Act No. 33 of 2011, His Excellency the President of the Republic of Kenya forwarded to the Clerk of the National Assembly a notification containing names and Curriculum Vitae of Dr. Joyce Mwikali Mutinda, Hon Pricilla Nyokabi Kanyua, and Dr. Murithi Joel Chomba Munyi as nominees for appointment as Chairperson and Members of the National Gender and Equality Commission (NGEC).

The Committee held a total of four (4) Sittings from 3rd August to 6th August, 2018. All the three (3) nominees appeared before the Committee for vetting on 3rd August 2018. The Committee considered and adopted its report on the 6th August 2018, recommending the approval of the three (3) nominees for appointment as Chairperson and Members of the National Gender and Equality Commission. The Minutes of the Sittings are attached to this report.

Among the issues that the Committee considered were the procedure used to arrive at the nominees, any constitutional or statutory requirements relating to the office in question, and the suitability of the nominee for appointment proposed with due regard as to whether the nominee's abilities, experience and qualities meets the needs of the body to which the nomination is made.

The Committee noted that the only memorandum received from the public, which is in support of one of the nominee for the position of a Commissioner, Hon. Priscilla Nyokabi by the Speaker of Nyeri County from Hon. John P. G. Kaguchia supporting the nomination and the suitability of Hon. Priscilla

Nyokabi Kanyua. The letter however did not comply with the provisions of Section 6(9) of the Public Appointments (Parliamentary Approval) Act, 2011, as it was not a written statement on oath as required. Section 6(9) of the Public Appointments (Parliamentary Approval) Act, No 33 of 2011, provides that *any person may submit written statements on oath on the suitability of a nominee*. The Committee draws the attention of the public to that provision and the need to comply with it.

2. INTRODUCTION AND BACKGROUND

2.1. Establishment of the National Gender and Equality Commission

The National Gender and Equality Commission (NGEC) is one of the successor Commissions to the Kenya National Human Rights and Equality Commission (KNHREC) established under Article 59(1) of the Constitution. Pursuant to the provisions of Article 59 (4) of the Constitution, Parliament restructured the KNHREC into three (3) Commissions. The other two (2) Commissions are the Kenya National Commission on Human Rights and the Commission on Administrative Justice.

The National Gender and Equality Commission is further anchored in Section 3 of the National Gender and Equality Commission Act, No. 23 of 2011 which makes further provisions on the establishment of the Commission.

2.2. Membership of the Commission

Article 250(2) of the Constitution provides-

The chairperson and each member of a commission and the holder of an independent office shall be-

- (a) identified and recommended for appointment in a manner prescribed by national legislation;*
- (b) approved by the National Assembly; and*
- (c) appointed by the President.*

Section 9 of the NGEC Act further provides that the Commission shall consist of a Chairperson and four other members appointed in accordance with the Constitution and the provisions of the Act.

2.3. Functions of the Commission

Section 8 of the NGEAC Act provides for the functions of the National Gender and Equality Commission as to-

- (a) promote gender equality and freedom from discrimination in accordance with Article 27 of the Constitution;*
- (b) monitor facilitate and advise on the integration of the principles of equality and freedom from discrimination in all national and county policies, laws and administrative regulations in all public and private institutions;*
- (c) act as the principal organ of the state in ensuring compliance with all treaties and conventions ratified by Kenya relating to issues of equality and freedom from discrimination and relating to special interest groups including minorities and marginalised persons, women persons with disabilities and children;*
- (d) co-ordinate and facilitate mainstreaming of issues of gender, persons with disabilities and other marginalised groups in national development and to advise the Government on all aspects thereof;*
- (e) monitor, facilitate and advise on the development of affirmative action implementation policies as contemplated in the Constitution;*
- (f) investigate on its own initiative or on the basis of complaints of any matter in respect of any violations of the principle of equality*

and freedom from discrimination and make recommendations for the improvement of the functioning of the institutions concerned;

(g) work with relevant institutions in the development of standards for the implementation of policies for the progressive realization of the economic and social rights specified in Article 43 of the Constitution and other written laws;

(h) co-ordinate and advise on public education programmes for the creation of a culture of respect for the principles of equality and freedom from discrimination;

(i) conduct and co-ordinate research activities on matters relating to equality and freedom from discrimination as contemplated under Article 27 of the Constitution;

(j) receive and evaluate annual reports on progress made by public institutions and other sectors on compliance with constitutional and statutory requirements of the implementation of the principles of equality and freedom from discrimination;

(k) work with the Kenya National Commission on Human Rights and the Commission on Administration of Justice and other related institutions to ensure efficiency, effectiveness and complementarity in their activities and to establish mechanisms for referrals and collaboration in the protection and promotion of rights related to the principle of equality ; and freedom from discrimination

- (l) prepare and submit annual reports to Parliament on the status of implementation of its obligations under this Act;*
- (m) conduct audits on status of special interest groups including minorities, marginalised groups , persons with disability, women, youth and children*
- (n) establish, consistent data protection legislation, databases on issues relating to equality and freedom from discrimination for different affected interest groups and produce periodic reports for national, regional, and international reporting on progress in realization of equality and freedom from discrimination for these interest groups;*
- (o) perform such other functions as the Commission may consider necessary for the promotion of the principle of equality and freedom from discrimination and*
- (p) perform such other functions as may be prescribed by the Constitution and any other written law.*

2.4. Notification of nomination

Following the occurrence of the vacancies at the Commission, and in exercise of powers conferred on His Excellency the President of the Republic of Kenya by Article 250(2)(b) of the Constitution and Section 11(6) of the National Gender and Equality Commission Act as read together with Sections 3 and 5 of the Public Appointments (Parliamentary Approval) Act, the President vide a letter dated 22nd June 2018 (*annexure*) conveyed to the Clerk of the National Assembly a notification containing names and

Curricula Vitae of the following nominees for consideration and approval by the National Assembly-

- (i) Dr. Joyce Mwikali Mutinda as the Chairperson;
- (ii) Hon. Priscilla Nyokabi Kanyua as a Member; and
- (iii) Dr. Murithi J Chomba Munyi as a Member.

The Committee observed that the previous Chairperson and Commissioners had completed their terms in accordance with Section 14 of the NGEC Act, which provides as follows-

(1) The chairperson and members of the Commission shall be appointed for a single term of six years and are not eligible for re-appointment.

2.5. Committal of the nominees to the Departmental Committee on Labour and Social Welfare for vetting

Pursuant to the provisions of Standing Order 42(1) and 45(1) of the National Assembly Standing Orders, the Honourable Speaker, on 5th July, 2018 conveyed to the House the message from His Excellency the President and referred it to the Departmental Committee on Labour and Social Welfare for consideration.

2.6. Notification of vetting to the public

Article 118 (1) (b) of the Constitution provides as follows-

“Parliament shall facilitate public participation and involvement in the legislative and other business of Parliament and its Committees”

Section 6(9) of the Public Appointments (Parliamentary Approval) Act, No 33 of 2011 provides as follows-

“Any person may, prior to the approval hearing, and by written statement on oath, provide the Clerk with evidence contesting the suitability of candidate to hold the office to which a candidate has been nominated”

On 18th July 2018, the Clerk of the National Assembly through a newspaper advertisement in the local daily newspapers (Daily Nation and the Standard) (*annexure*) invited the public to submit memoranda by way of written statements on oath on the suitability of the nominees to hold the positions they had been nominated for. The memorandum received (*annexure*) and was duly considered by the Committee in determining the suitability of the nominees.

Section 6(4) of the Public Appointments (Parliamentary Approval) Act, No. 33 of 2011, provides as follows-

“The Committee shall notify the public of the time and place for holding an approval hearing at least seven days prior to the hearing”

The National Assembly Standing Order 45(3) states as follows-

“Before holding an approval hearing, a Committee to which proposed appointments have been referred shall notify the candidate and the public of the time and place for the holding of the approval hearing at least seven days before the hearing”

In line with Article 118(1) (b) of the Constitution of Kenya, Section 6(4) of the Public Appointments (Parliamentary Approval) Act, No. 33 of 2011 and Standing Order 45(3) of the National Assembly Standing Orders, the Committee through the local daily newspapers of *Daily Nation* and *the Standard* on 18th July, 2018 notified the public of the date, time and venue of approval hearings (*annexure*).

2.7. Notification of approval hearings to the nominees

Section 6(3) of the Public Appointments (Parliamentary Approval) Act, No 33 of 2011, provides as follows-

“The Clerk shall notify a candidate of the time and place of holding an approval hearing”

The National Assembly Standing Order 45(3) states as follows-

“Before holding an approval hearing, a Committee to which proposed appointments have been referred shall notify the candidate and the public of the time and place for the holding of the approval hearing at least seven days before the hearing”

Pursuant to Section 6(3) of the Public Appointments (Parliamentary Approval) Act, No. 33 of 2011, and the National Assembly Standing Order 45(3) the Committee by way of letters addressed to each of the nominees invited them for approval hearings on Friday, 3rd August, 2018, at the specified times on 2nd floor Boardroom Continental House.

2.8. Compliance with Chapter Six of the Constitution

By letters dated 16th July 2018, the Clerk of the National Assembly requested for information regarding the nominees from the following agencies: the Ethics and Anti-Corruption Commission (EACC), the Kenya Revenue

Authority (KRA), the Directorate of Criminal Investigation (DCI), the Higher Education Loans Board (HELB and Registrar of Political Parties (RPP).

The information requested sought to establish the status of the nominees on the following issues-

- (i) Integrity
- (ii) Tax compliance
- (iii) Criminal record
- (iv) Educational loan repayment records
- (v) Political parties affiliation

All the nominees obtained the requisite clearances from the relevant institutions.

3. ISSUES FOR CONSIDERATION DURING THE APPROVAL HEARINGS

The Committee noted that the issues for consideration were as provided for under Section 7 of the Public Appointments (Parliamentary Approval) Act, No. 33 of 2011 which provides as follows-

The issues for consideration by the relevant House of Parliament in relation to an approval shall be –

- (i) the procedure used to arrive at the nominee*
- (ii) any Constitutional or statutory requirements relating to the office in question;*
- (iii) the suitability of the nominee for appointment proposed with due regard as to whether the nominee's abilities, experience and qualities meets the needs of the body to which the nomination is made*

3.1. Procedure used to arrive at the nominees

Article 250 (2) of the Constitution provides as follows:-

The Chairperson and each member of a commission and holder of independent office shall be-

- (a) identified and recommended for appointment in a manner prescribed by national legislation;*
- (b) approved by the National Assembly; and*
- (c) appointed by the President*

Section 11 of the NGEN Act provides that the President shall convene a selection panel for the purpose of selecting suitable candidates for

appointment as the Chairperson or Member of the Commission. The selection panel considers applications, interviews and shortlists persons qualified for appointment as Chairperson and Members of the Commission, and then forwards the names of the selected candidates to His Excellency the President for nomination. Thereafter, the President nominates one person for appointment as chairperson and two persons for appointment as Members of the Commission, and forwards the names of the persons nominated to the National Assembly.

The Committee noted that the nominations had been made in the manner prescribed in the Constitution and the NGEC Act.

3.2. Constitutional or statutory requirements relating to the office in question

(i) Regional representation and ethnic diversity

Article 250 (4) of the Constitution provides as follows-

“Appointments to Commissions and independent offices shall take into account the national values referred to in Article 10 and the principle that the composition of the Commissions and independent offices, taken as a whole, shall reflect the regional and ethnic diversity of the people of Kenya”

Article 10(2) of the Constitution provides for the national values and principles of governance as including-

(a) patriotism, national unity, sharing and devolution of power, the rule of law, democracy and participation of the people;

- (b) human dignity, equity, social justice, inclusiveness, equality, human rights, non-discrimination and protection of the marginalized;*
- (c) good governance, integrity, transparency and accountability; and*
- (d) sustainable development.*

Further, Section 11 of the NGECE Act provides-

(13) In shortlisting, nominating or appointing persons as chairperson and members of the Commission, the selection panel the National Assembly and the President shall ensure that not more than two-thirds of the members are of the same gender, shall observe the principle of gender equity, regional and ethnic balance and shall have due regard to the principle of equal opportunities for persons with disabilities.

The Committee considered the list of nominees proposed for appointment as members of the National Gender and Equality Commission and noted that the nominees were drawn from three different regions and belonged to different ethnic groups.

(ii) Two-thirds Gender Principle

Article 27(8) of the Constitution provides as follows-

“In addition to the measures contemplated in clause (6), the State shall take legislative and other measures to implement the principle that not more than two-thirds of the members of elective or appointive bodies shall be of the same gender”

(iii) Persons with Disabilities

Article 232 (1) (i) of the Constitution provides as follows-

“The values and principles of public service include:-

- (i) Affording adequate and equal opportunities for appointment, training and advancement, at all levels of the public service, of-*
 - (i) men and women*
 - (ii) the members of ethnic groups*
 - (iii) persons with disabilities”*

Article 54(2) of the Constitution states as follows-

“The State shall ensure progressive implementation of the principle that at least five per cent of the members of the public in elective and appointive bodies are persons with disabilities.”

Further, Section 11 of the NGEC Act provides

(3) In shortlisting, nominating or appointing persons as chairperson and members of the Commission, the selection panel the National Assembly and the President shall ensure that not more than two-thirds of the members are of the same gender, shall observe the principle of gender equity, regional and ethnic balance and shall have due regard to the principle of equal opportunities for persons with disabilities.

The Committee observed that one of the nominees was a person with disability as he was visually impaired. As such; the composition of the Commission would comply with the principles set out in the Constitution and the requirement under the NGEC Act.

(iv) Youth

Article 55 (b) of the Constitution states as follows-

“The State shall take measures, including affirmative action programmes to ensure that the youth have opportunities to associate, be represented and participate in political, social, economic and other spheres of life”

Article 260 of the Constitution defines ‘youth’ as follows-

“the collectivity of all individuals in the republic who-
(i) have attained the age of eighteen years; but
(ii) have not attained the age of thirty-five years.”

The Committee observed that whereas the Constitution requires the State to take affirmative action measures to ensure that youth have opportunities to associate, be represented and participate in political, social, economic and other spheres of life, it does not provide for a threshold to be applied in making public appointments.

(v) Leadership and Integrity

While determining the suitability of the nominees to be appointed as Chairperson and members of National Gender and Equality Commission, the Committee took into account the provisions of leadership and integrity as provided for by Chapter 6 of the Constitution. Most importantly, the Committee took note of the following provisions-

Article 73(2) states as follows-

“The guiding principles of leadership and integrity include:-

(a) Selection on the basis of personal integrity, competence and suitability, or election in a free and fair election;

- (b) *Objectivity and impartiality in decision making, and in ensuring that decisions are not influenced by nepotism, favouritism, other improper motives or corrupt practices;*
- (c) *Selfless service based solely on the public interest demonstrated by:-*
 - (i) *honesty in the execution of public duties; and*
 - (ii) *the declaration of any personal interest that may conflict with public duties*
- (d) *Accountability to the public for decisions and actions; and*
- (e) *Discipline and commitment in service to the people.*

Article 75(1) provides as follows-

A state officer shall behave, whether in public and official life, in private life, or in association with other persons in a manner that avoids-

- (a) *Any conflict between personal interests and public official duties;*
- (b) *Compromising any public or official interest in favour of personal interest; or*
- (c) *Demeaning the office the officer holds*

Article 75 (3) of the Constitution prohibits any person who has been ~~dismissed or otherwise removed from public office from subsequently~~ holding any other public office.

Article 77 provides restriction on activities of state officers as follows-

- (1) *A full time State Officer shall not participate in any other gainful employment;*
- (2) *Any appointed State Officer shall not hold office in a political party;*
- (3) *A retired State Officer who is receiving pension from public funds shall not hold more than two concurrent remunerative positions as chairperson, director or employee of –*
 - (a) *A company owned or controlled by the state*
 - (b) *A State organ*
- (4) *A State Officer shall not receive remuneration from public funds other than contemplated in clause (3)*

Article 78 of the Constitution disqualifies persons who are not Kenya Citizens and persons holding dual citizenship from appointment as state officers.

The Committee noted that all the nominees met the leadership and integrity requirements set out in Chapter Six (6) of the Constitution and other relevant laws. The relevant clearance letters are attached to this report as *Annexure*.

(vi) Statutory Requirements- Qualifications under the National Gender and Equality Commission Act

Section 10(1) provides the qualifications for appointment of chairperson of the Commission as follows-

- (1) *A person shall be qualified for appointment as the chairperson of the Commission if the person—*

- (a) has knowledge and at least fifteen years' experience in matters relating to human rights and gender;*
- (b) holds a degree from a university recognized in Kenya; and*
- (c) meets the requirements of Chapter Six of the Constitution.*

Section 10(2) provides the qualifications for appointment of members as follows-

(2) A person shall be qualified for appointment as a member of the Commission if the person—

- (a) holds a degree from a university recognized in Kenya;*
- (b) has knowledge and at least ten years' experience in matters relating to any of the following fields—*

- (i) law;*
- (ii) public administration;*
- (iii) economics;*
- (iv) gender and social development;*
- (v) human rights;*
- (vi) management; or*
- (vii) social sciences;*

(c) has had a distinguished career in their respective fields; and

(d) meets the requirements of Chapter Six of the Constitution.

Section 10(3) provides the additional qualifications for appointment of the chairperson and members of the Commission as follows –

(3) A person shall not be qualified for appointment as the chairperson or a member of the Commission if such person—

(a) is a member of Parliament or a County Assembly;

(b) is a member of the governing body of a political party;

(c) is a member of a local authority;

(d) is an undischarged bankrupt; or

(e) has been removed from office for contravening the provisions of the Constitution or any other law.

The Committee noted that the Nominee for the position of Chairperson of the NGEC, Dr. Joyce Mwikali Mutinda fully satisfied the requirement of Section 10(3) of the NGEC Act.

3.3. The suitability of the nominees for appointment

The Committee was of the considered opinion that a nominee's suitability for a position should be evaluated in all relevant areas most importantly, academic credentials, professional training, and work experience.

The suitability was assessed with due regard as to whether their abilities, experience and qualities meet the needs of the body to which the nomination is made.

The Committee's observations, findings and recommendations on the suitability of each nominee are as set out in this report.

4. APPROVAL HEARINGS ON THE SUITABILITY OF THE NOMINEES

The Committee conducted approval hearings on 3rd August, 2018 on second floor Boardroom in Continental House when all the three (3) nominees appeared and made submissions on their suitability for appointment.

It should be noted that nominees were provided with a questionnaire pursuant to the provisions of Section 6(8) of the Public Appointments (Parliamentary Approvals) Act, No. 33 of 2011, to be completed and returned. All the nominees submitted the duly completed questionnaires, which are attached to this report as *annexures*. In compiling this report, reference has been made to the questionnaire in respect of issues that may not have been discussed during the approval hearing.

4.1. APPROVAL HEARING OF DR. JOYCE MWIKALI MUTINDA

Dr. Joyce Mwikali Mutinda, was nominated pursuant to Article 250 (2) of the Constitution as a Chairperson nominee of the National Gender and Equality Commission. The nominee appeared before the Committee on 3rd August, 2018 at 10.00 a.m. and responded to questions and issues raised by the Committee as follows-

(i) Employment and work experience

The nominee started her professional career as Graduate Teacher in 1980 and served as a teacher in other schools. She then proceeded to teach in various ~~technical institutions including the Nyeri Technical Training Institute,~~ Kagumo Teachers College and the Kenya Polytechnic. The Nominee stated that she worked in various Ministries that included inter-alia the Ministry of Education and Human Resources, Ministry of Lands, Reclamation, Regional and water Development, Ministry of Education, Science and Technology. She has also worked or been engaged in the private sector for institutions like

Plan International, Irish Aid, the European Union, United Nations Population Fund (UNFPA/Ministry of Culture and Social Services (Women's Bureau) She then joined the Commission for University Education in 2014 where she served as an Assistant Secretary Programme Accreditation, Assistant Secretary Quality/Audit and the Assistant Programme Accreditation head respectively. She is presently the Chairperson of Rongo University Council.

(ii) Publications

The nominee submitted that she had authored the following publications-

- (a) Regulations and Quality Assurance Mechanism for Transnational (Commercial) providers of Higher Education in Kenya published by the International Institute for Planning (IIEP) UNESCO;
- (b) *Mwongozo wa shamba la wanyama* published by Macmillan Publishers Kenya Limited in 1995;
- (c) *Mwongozo wa Kusadikika* published by Macmillan Publishers in 1988;
- (d) *Mwongozo wa Mashetani* published by Stella graphics; and
- (e) KCPE Kiswahili Gold Medal published by Macmillan Publishers Limited..

(iii) Membership to Professional Organizations/Bodies

The nominee stated that she was a member of the KEBS/NQI/M/PER/98 of the National Institute (NOI) since 2014 to date.

She is also a Chairperson of Kwa Kavoo Secondary School.

(iv) Preparedness for the position of Chairperson, NGEC

The nominee stated that her background and her wealth of experience as an educationist, quality assurance auditor, gender analyst, trainer and evaluation expert in both the government and private sector would enable her to ably serve as the Chairperson of the National Gender and Equality Commission.

She stated that her tenure in various institutions and the consultancies that she has carried out over time have prepared her for the position to which she has been nominated. She stated that she was enthusiastic about inclusivity and equality and believed that devoid of emotions she would work hard to steer the Commission to ensure that provisions of the Constitution such as the one of the two-thirds gender rule are passes. She was optimistic that as the Chairperson of National Gender and Equality Commissioner she would pick up on what the former commission had managed to implement and to inject new blood and new methods of working so as to ensure that the commission is able to achieve its targets.

Finally the nominee stated that due to her previous engagements with donor organization she will be able to lobby and source for funds from the donors to ensure that the Commission will not rely on government funding alone to carry out its functions.

(v) Nominees understanding of the functions of the National Gender and Equality Commission

The nominee stated that the functions of the Commission are well stipulated in Articles 10, 27, 43, 59 and 252 of the Constitution and the NGEC Act No. 15 of 2011. She stated that the Commission largely deals with the matter of promotion of gender equality and freedom from discrimination in accordance with article 27 of the Constitution. In addition, the Commission is mandated

to monitor, facilitate and advise on the integration of the principles of equity and freedom from discrimination in all national and county policies, laws, and administrative regulations in public and private institutions.

(vi) On strategy and ethics at the Commission

The nominee stated that she would uphold the highest standard of ethics and carry out her duties with integrity and transparency during her tenure in the office. She appreciated the need for all public servants to maintain integrity and reaffirmed the fact that in her spiralling thirty-four years as a public servant she has upheld utmost integrity all through.

(vii) On restrictions on other gainful employment

She asserted that she appreciated the requirements of Article 77(1) of the Constitution and categorically stated that if appointed, she would not be involved in any gainful employment during her tenure as the Chairperson of the Commission. She stated that she would resign from her position as the Chairperson of the Rongo University if confirmed.

(viii) The nominee's net worth

The nominee stated that her net worth was thirty one million shillings.

(ix) Public office, political activities and affiliations

The nominee stated that she was not affiliated to any political party but has effectively continued to serve the government in her illustrious career.

The nominee stated that she would not engage in any political activities if appointed to the position of Chairperson of the NGEC but more importantly she would serve the public without any political prejudice. She further stated

that she would work with all politicians regardless of their political affiliations to improve service delivery at the constituency level.

The nominee also stated that she had never been adversely associated with practices that depict bias, favouritism or nepotism during her career in public service.

(x) On Human and Financial Resources Management at the Commission

The nominee stated that she would ensure the Commission resources (both human and financial) were optimally utilized to ensure that the Commission delivers on its mandate. She also stated that she would closely work with and seek the support of the Committee on Labour and Social Welfare to ensure the Commission is adequately resourced so that it can devolve its services to the counties.

(xi) On the different names appearing in her certificate

The nominee informed the Committee that the names in her documents represented one and the same person. She proceeded to state that the name “Barbie”, which appears in the certificate issued to her on completion of her Certificate of Primary Education (CPE), was her given name at birth. After sitting her CPE examination, she was given the name “Joyce Mwikali and the name “Mutinda” which was adopted in her National Identity Card was given to her when she got married to her former husband Mr Mutinda whom she was now legally separated. She stated that should there be need for her to prove that she was one and the same person, she would have her documents authenticated by swearing an affidavit on oath.

(xii) On challenges facing the Commission

The nominee brought to the attention of the Committee a number of challenges facing the Commission including-

Report on the vetting of nominees for appointment to the office of
Chairperson and Members of the National Gender and Equality
Commission

- (a) Lack of adequate resources – the Commission is a protector of public interest more so the rights of women, persons with disabilities, the youth and children. The nominee however noted that the Commission’s abilities to devolve it’s service to all the Counties is hampered by the lack of adequate resources.
- (b) Low morale amongst public servants that leads to mal-administration in the public sector, which needs to be adequately addressed in order to improve service delivery. She would work towards investing in public awareness and capacity building of staff.
- (c) The Commission may need to change its approach as it worked on ensuring that the two-thirds gender rule Bill as provided for in the Constitution was achieved. There may be a need to ensure that collaboration as opposed to being combative is the method that will be employed to ensure that this great mandate is realised in the term of this second Commission.

4.2 APPROVAL HEARING OF HON PRISCILLA NYOKABI KANYUA.

Hon. Priscilla Nyokabi Kanyua was nominated pursuant to Article 250 (2) of the Constitution for appointment as a member of the Commission. The nominee appeared before the Committee on 3rd August, 2018 at 11.00 a.m. and responded to questions and issues raised.

(i) Self-introduction and education background

The nominee introduced herself as a married woman and mother of two children who hails from Nyeri County.

The nominee graduated from the University of Nairobi (UoN) in 2002 with a Bachelors of Laws (LLB) Degree. She also holds a postgraduate diploma from the Kenya School of law. She informed the Committee that she has partially fulfilled her masters' degree programme, which she is finalising at the University of Nairobi. She has received training from Oxford University in Comparative Law- media laws and undertook an access to information course in 2006.

(ii) Employment history

The nominee stated that she served as a Member of Parliament between 2013 and 2017 as the Nyeri County Member of Parliament where she was the Vice Chairperson of the Justice and Legal Affairs Committee. In 2009-2012 she served as the Executive Director of Kituo Cha Sheria a local Non Governmental Organization that offers pro-bono legal services to members of the public. She also served as a programme officer at the Kenya Chapter of International Jurists between 2004 and 2009.

(iii) Research and Publications

The nominee submitted as follows-

Report on the vetting of nominees for appointment to the office of
Chairperson and Members of the National Gender and Equality
Commission

- a) That she participated in the development of the Action Plan for Caucus 47 in 2014- 2015

(iv) Nominees suitability for the position

She stated that she was qualified for the job because she was human rights, gender and governance expert. She further stated that her vast experience as a pro-bono lawyer on various aspects of human rights as well as the opportunity she had to serve as a Member of Parliament gave her a broad understanding of the functions and operations of the Commission.

With the Knowledge and experience in human rights research and advocacy with specialist knowledge in social, political, and economic rights better placed to serve at the Commission. In addition, she stated that she had an in-depth understanding of the operations of Government, civil society organizations, local and international human rights NGOs and that all this knowledge would be very useful at the Commission. In addition, the nominee stated that her term as a Vice Chairperson of the Justice and Legal Affairs Committee in the last Parliament had enabled her to interact and appreciate the challenges the National Gender and Equality Commission.

(v) Membership to Professional Organizations/Bodies

The nominee is a member of the following Professional Organizations/Bodies-

- (a) Law Society of Kenya;
- (b) Kenya Federation of Women Lawyers (FIDA); and
- (c) Kenya Chapter of the International Commission of Jurist.

(vi) Political activities and affiliations

The nominee informed the Committee that she attempted to vie for the position of Nyeri County MP in the last elections, but lost the elections on the Jubilee Party ticket she then proceeded to vie as an independent candidate and was not successful. She therefore confirmed to the committee that she did not belong to any political party.

(vii) Diversity and inclusivity in employment

The nominee stated that she was aware that the Commission was to ensure equality across the genders as well as bringing on board persons with disabilities.

(viii) Likelihood of conflict of interest

The nominee was of the view that there was no likelihood of any personal interest conflicting with official duties but stated that should on instance of conflict arise, she would disclose the same to the Commission.

(ix) Nominee's net worth

She stated that her net worth was Kenya Shillings forty four million (Kshs 44,000,000).

(x) On the two thirds gender rule

The nominee acknowledged the efforts of the predecessor commission towards bridging the gender gap in general and the attainment of the two third gender rule in particular and committed herself to continue the pursuit of this goal.

She noted that she would support a change of approach with regards to lobbying for the enactment of the two-thirds gender rule Bill, 2018 Introduced to the house by the Leader of Majority Party. She further

supported the paradigm shift from confrontation to collaboration in the engagement with stakeholders

(xi) On restrictions on other gainful employment

The nominee informed the Committee that she was alive to the requirements of Article 77(1) of the Constitution.

4.3 APPROVAL HEARING OF DR. MURIITHI JOEL CHOMBA MUNYI

Dr. Murithi Joel Chomba Munyi was nominated pursuant to Article 250 (2) of the Constitution for appointment as a member of the Commission. The nominee appeared before the Committee on 3rd August, 2018 at 11.50 a.m. and responded to questions and issues raised as follows-

(i) Education background

The nominee informed the Committee that he attended the Thika High School for the blind for both his elementary and the secondary Education. He stated that he obtained Bachelors of Education Degree from the University of Nairobi, Masters of Arts degree in Special Needs Education from Michigan State University in the United States of America and he holds a Doctor of Philosophy (P.HD) from Kenyatta University. He is also a holder of a Doctor of Education (Special Needs Education) from Marylebone University in the United Kingdom. He also holds a postgraduate Diploma in Curriculum Education.

(ii) Work experience

The Nominee informed the Committee that he commenced his professional career as a teacher at Lenana School; he then proceeded to work as a specialist analyst at the Kenya Institute of Curriculum Development (KICD). He worked as a training manager for Kenya Union of the Blind between 1998 and 2005. He informed the Committee that he has also worked as an Executive Director of African Union for the Blind between 1992 and 1997.

The Nominee is currently a Senior Lecturer (Special Needs Education) at the Kenyatta University.

(iii) Awards and Commendations

The nominee had received a Fulbright Hays Scholarship, Institute of International Education in 1980.

(iv) Publications

He has published several works including- the Teachers Perception towards Supervisory Practice in Integrated Primary Schools, Tharaka Nithi County, Barriers to inclusive education for learners with visual impairment in four primary schools in Kisii county, Braille Literacy in Kenya: Teachers' Perceptions in special primary Schools for learners with visual impairment among others.

(v) Membership to Professional Organizations/Bodies

The nominee is a member of the following Professional Organizations/Bodies-

- (a) Kenya Union for the blind (Chairman);
- (b) Africa Union of the Blind;
- (c) Kenya National Council for Persons with Disabilities (NCPWD); and
- (d) Kenya Institute for the Blind;

(vi) The Nominee's contribution to the National Gender and Equality Commission (NGEC) if appointed a member

The nominee stated that he had met all requirements set out in the advertisement that was seeking for suitable persons to serve as Commissioner, and stated that he had extensive leadership and managerial skills knowledge, and abilities to ensure the realization of the vision and mission of NGEC.

He stated that he is a team player and he intends to work with the other Commissioners to fulfil the mandate of Commission including ensuring that affirmative action programmes are put place to enable persons with disabilities were sensitised on the operations of the NGEC and to ensure that they were given an opportunity to serve in various capacities.

He also stated that he is committed to good governance, as he believes that governance is a key factor in underpinning the efficiency of organizations. He stated that he has been involved in policy formulation and has used the experience to the benefit of disabled person in their organizations he hopes to provide strategic direction, leadership and oversight to the secretariat of the Commission.

(vii) Nominee's suitability for the position

The nominee stated that he had been a technocrat for many years in the education sector and stated that he would be able to make an impact by influencing policy change at the Commission.

He stated that he was ready to give dignity to the office that he held and was going to endeavour to be he guided by the principle of integrity in line with Chapter Six of the Commission on leadership and integrity.

(viii) Addressing challenges at the National Gender and Equality Commission

The nominee noted that the Commission had not been able to devolve its functions to the entire country due to budgetary constraints. He further noted that there is need to ensure that concerns of the marginalised communities were taken care of particularly with regards to uplifting literacy levels.

(ix) Nominee's net worth

He stated that his net worth was Kenya Shillings thirty five million (Kshs 35,000,000).

(x) On restrictions on other gainful employment

The nominee informed the Committee that in view of the requirements of Article 77(1) of the Constitution he would only hold office as a Commissioner if appointed and he would only serve the Commission and not engage in any other gainful employment.

5 COMMITTEE OBSERVATIONS

(i) Dr. Joyce Mwikali Mutinda

The Committee observed as follows-

a) Her academic credentials and professional training and experience are extensive and she meets the requirements of Section 10(1) and (3) of the NGEC Act of 2011 in that-

- (i) she has over thirty years' experience as a civil servant and consultant in various projects;
- (ii) she holds a PH.D in Educational Management from the Makerere University;
- (iii) she meets the requirements of Chapter Six of the Constitution on leadership and integrity having been cleared by DCI, KRA, RPP, HELB and EACC;
- (iv) she is not a member of Parliament or a County Assembly;
- (v) she is not a member of any political party and neither does she hold an office in any political party;
- (vi) she is not an undischarged bankrupt; and
- (vii) she has not been removed from office for contravening the provisions of the Constitution or any other law.

b) Her experience in the education sector and her tenure in various public and private entities will add value to NGEC;

c) There was no memorandum received contesting her nomination for appointment;

- d) There will be no potential conflict of interest as stipulated in Article 75(1) of the Constitution in case she is appointed;
- e) She has never been charged with a criminal offence in a Court of Law;
- f) She has never been dismissed from office under Article 75 of the Constitution for contravention of the provisions of Article 75(1) on conflict of interest, Article 76 on financial probity, Article 77 on restriction of State Officers and Article 78(2) on dual citizenship;
- g) She exhibited knowledge and understanding of the mandate and other pertinent issues relating to the National Gender and Equality Commission.

(ii) Hon. Priscilla Nyokabi Kanyua

The Committee observed as follows-

(a) Her academic credentials and professional training and experience are extensive and she meets the requirements provided for under Section 10 (2) and (3) of the National Gender and Equality Commission Act No, 15 of 2011 in that-

- (i) She has over ten years' experience as an advocate of the High Court, a human rights defender and in management;
- (ii) she holds a Bachelors degree from the University of Nairobi;
- (iii) she meets the requirements of Chapter Six of the Constitution on leadership and integrity having been cleared by DCI, KRA, RPP, HELB and EACC;
- (iv) she is not a member of Parliament or a County Assembly;
- (v) she is not a member of any political party and neither does she hold an office in any political party
- (vi) she is not an undischarged bankrupt; and
- (vii) she has not been removed from office for contravening the provisions of the Constitution or any other law.

- (b) She has never been charged with a criminal offence in a Court of Law;
- (c) She does not see any potential conflict of interest should she be appointed to NGEC;
- (d) There was no memorandum received contesting her nomination for appointment;
- (e) She has never been dismissed from office under Article 75 of the Constitution for contravention of the provisions of Article 75(1) on conflict of interest, Article 76 on financial probity, Article 77 on restriction of State Officers and Article 78(2) on dual citizenship;
- (f) She demonstrated resolve and ability to add value to the NGEC;
- (g) She exhibited knowledge and understanding of the mandate and other pertinent issues relating to the National Equality and Gender Commission.

(iii) Dr. Murithi J. Chomba Munyi

The Committee observed as follows-

- (a) His academic credentials and professional training and experience were extensive and he met the requirements as provided for under Section 10 (2) and (3) of the National Gender and Equality Commission Act of 2011 in that-

- (i) He has over thirty years' experience;
- (ii) He holds two Doctorate degree one in Philosophy from Kenyatta University and Doctorate degree in Education from Marylebone University in Special Needs Education and A

masters degree in Arts (Special Needs Education) from Michigan State University;

- (iii) He meets the requirements of Chapter Six of the Constitution on leadership and integrity having been cleared by DCI, KRA, RPP, HELB and EACC;
- (iv) He is not a member of Parliament or a County Assembly;
- (v) he is not a member of any political party and neither does she hold an office in any political party
- (vi) He is not an undischarged bankrupt; and
- (vii) He has not been removed from office for contravening the provisions of the Constitution or any other law.

(b) His vast experience in education management and will add value to the NGEC;

(c) There was no memorandum received contesting his nomination for appointment;

(d) There will be no potential conflict of interest as stipulated in Article 75(1) of the Constitution in case he is appointed to NGEC;

(e) He has never been charged with a criminal offence in a Court of Law;

(f) He satisfies the requirements of Article 77(2) of the Constitution because he does not hold an office in a political party;

(g) He has never been dismissed from office under Article 75 of the Constitution for contravention of the provisions of Article 75(1) on conflict of interest, Article 76 on financial probity, Article 77 on restriction of State Officers and Article 78(2) on dual citizenship; and

(h) He exhibited knowledge and understanding of the mandate and other pertinent issues relating to the National Gender and Equality Commission.




6. COMMITTEE RECOMMENDATION


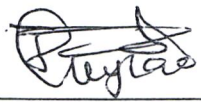

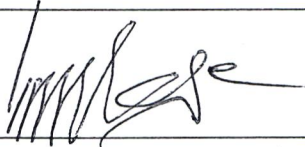

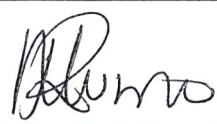
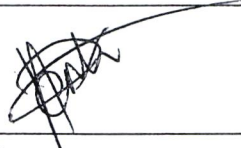
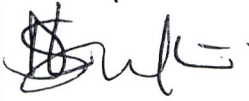
The Committee recommends that pursuant to Article 250 (2) (b) of the Constitution and Section 11 (7) of the NGEC Act-; the House approves the appointment of: -

- (1) Dr. Joyce Mwikali Mutinda as the Chairperson of the National Gender and Equality Commission by His Excellency the President;**
- (2) Hon. Pricilla Nyokabi Kanyua as a Member of the National Gender and Equality Commission by His Excellency the President; and**
- (3) Dr. Muriithi J. Chomba as a Member of the National Gender and Equality Commission by His Excellency the President.**

ADOPTION OF THE REPORT OF THE DEPARTMENTAL COMMITTEE ON LABOUR AND SOCIAL WELFARE ON THE VETTING OF THREE (3) NOMINEES FOR APPOINTMENT AS CHAIRPERSON AND MEMBERS OF THE NATIONAL GENDER AND EQUALITY COMMISSION (NGEC)

We the Honourable Members of the Departmental Committee on Labour and Social Welfare Committee today the 6th August 2018 do hereby affix our signatures to this report on the vetting of three (3) nominees for appointment as Chairperson and Members of the National Gender and Equality Commission (NGEC) to affirm our approval, support, accuracy, credibility and authenticity: -

No.	NAME OF MEMBER	SIGNATURE
1.	Hon. Ali Wario, M.P. – <i>Chairperson</i>	
2.	Hon. Joyce Korir, M.P. <i>Vice Chairperson</i>	
3.	Hon. Gladys Wanga, M.P.	
4.	Hon. James Onyango K'oyoo, M.P.	
5.	Hon. Alfred Kiptoo Keter, M.P.	
6.	Hon. Janet Nangabo Wanyama, M.P.	
7.	Hon. Fabian Kyule Muli, M.P.	

8.	Hon. Catherine Wambilianga, M.P.	
9.	Hon. Janet Marania Teiyaa, M.P.	
10.	Hon. Michael Muchira, M.P.	
11.	Hon. Safia Sheikh Adan M.P.	
12.	Hon. Tom Mboya Odege, M.P.	
13.	Hon. Wilson Sossion, CBS, M.P.	
14.	Hon. Abdi Mude Ibrahim, M.P.	
15.	Hon. Omboko Milemba, M.P.	
16.	Hon. Ronald Kiprotich Tunoi, M.P.	
17.	Hon. Rose Museu, M.P.	
18.	Hon. Charles Kanyi Njagua, M.P.	
19.	Hon. Ole Sankok David, M.P.	

MINUTES OF THE 68TH SITTING OF THE DEPARTMENTAL COMMITTEE ON LABOUR AND SOCIAL WELFARE HELD ON FRIDAY 3RD AUGUST, 2018 AT 10.00AM IN COMMITTEE ROOM, 2ND FLOOR, CONTINENTAL HOUSE, PARLIAMENT BUILDINGS

PRESENT

1. **The Hon. Ali Wario, MP** - Chairperson
2. **The Hon. Joyce Korir, MP** - Vice Chairperson
3. The Hon. Rose Museo Mumo, MP
4. The Hon. Janet Marania Teyiaa, MP
5. The Hon. James Onyango K'Oyoo, MP
6. The Hon. Michael Mwangi Muchira, MP
7. The Hon. Fabian Kyule Muli, MP
8. The Hon. David Ole Sankok, MP
9. The Hon. Charles Kanyi Njagua, MP

ABSENT WITH APOLOGY

1. The Hon. Janet Nangabo, MP
2. The Hon. Ronald Kiprotich Tonui, MP
3. The Hon. Alfred K. Keter, MP
4. The Hon. Gladys Atieno Wanga, MP
5. The Hon. Omboko Milemba, MP
6. The Hon. Catherine Wambilianga, MP
7. The Hon. Abdi Mude Ibrahim, M.P
8. The Hon. Wilson Sossion, MP
9. The Hon. Safia Sheikh Adan, MP
10. The Hon. Tom Mboya Odege, MP

IN ATTENDANCE

The National Assembly Secretariat

1. Mr. Adan Sora Gindicha -First Clerk Assistant
2. Mr. John Mugoma -Third Clerk Assistant
3. Ms. Marlene Ayiro -Legal Counsel
4. Mr. Mr. Said Osman -Research Officer
5. Mr. Nickson Kibet -Audio Officer
6. Ms. Sheila Chebotibin - Serjeant-at-arms
7. Ms. Noelle Chelagat - Media Relations Officer
8. Mr. Timothy Khasogo - Legal Intern

Nominees to National Gender and Equality Commission

1. Dr. Joyce B.M Mutinda
2. Hon. Priscilla Nyokabi Kanyua
3. Dr. Murithi J. Chomba

Members of the Public

1. Hon. Fatuma Ibrahim Ali – M.P EALA
2. Hon. Florence Kajuju – Advocate
3. Ms. Rose Hilda Warue Chomba – Aide to Dr. Murithi J. Chomba
4. Ms. Alice Wanja
5. Mr. Vincent Wanjuki
6. Ms. Grace Gatamu
7. Ms. Mercy Kareithi
8. Mr. James Toto
9. Ms. Joyce Ngugi
10. Ms. Naomi Wanja
11. Mr. Wanjuhi Njoroge

AGENDA

1. Prayers
2. Preliminaries/Introductions
3. Communication from the Chair
4. **Vetting of the following nominees to National Gender and Equality Commission:-**
 - a) **Dr. Joyce Mwikali Mutinda – Chairperson**
 - b) **Hon. Priscilla Nyokabi Kanyua – Member**
 - c) **Dr. Muriithi J. Chomba Munyi – Member**
5. Any Other Business
6. Date of the next Sitting

MIN.NO. DC/LSW/323/2018:- PRELIMINARIES

The Chairperson called the meeting to order at 10.00am. This was followed by a prayer. The Chairperson then welcomed the nominees to the vetting exercise. This was followed by introductions, administration of oath and verification of documents.

MIN.NO. DC/LSW/324/2018: ADOPTION OF THE AGENDA

The agenda of the meeting was adopted having been proposed by Hon. Michael Mwangi Muchira, M.P and seconded by Hon. Fabian Kyule Muli, M.P respectively.

MIN.NO.DC/LSW/325/2018: VETTING OF NOMINEES FOR APPOINTMENT TO THE OFFICE OF CHAIRPERSON AND MEMBERS OF THE NATIONAL GENDER AND EQUALITY COMMISSION

The nominees were interrogated on the following areas to examine their suitability for the position of chairperson and Members of NGEC:-

- a) Educational background
- b) Work Experience, Employment record, Current engagement and Membership to Professional Associations
- c) Service in the Public Service Sector
- d) Mandate of the Commission, Successes, Challenges and Service Delivery
- e) Leadership and Integrity
- f) Managing Potential/actual conflict of interest
- g) Restrictions on other gainful employment
- h) Human and Financial Resource Management
- i) Financial Disclosure

A. DR. JOYCE MWIKALI MUTINDA NOMINEE FOR CHAIRPERSON, NATIONAL GENDER & EQUALITY COMMISSION

Dr. Joyce Mwikali Mutinda informed the Committee that;

1. She is a professionally qualified, self-motivated and achievement-oriented educationist, quality auditor, gender analyst, trainer, monitoring and evaluation expert.
2. She is a PhD holder in Educational Management from Makerere University, MA (Gender Analysis in Development) from University of East Anglia and BED (Arts) from University of Nairobi.
3. She has experience in Education Management, Gender Analysis and Training, Quality Assurance in Higher Education, ISO 9001 Quality Auditing, Training and Education, Educational Assessment, Management of Development Projects and Project Monitoring and Evaluation.

4. She possesses various trainings in risk Management, Performance contracting, ISO 27001 ISMS Foundation Course, ISO 9001:2008, ISO 9001:2008 Internal Quality Auditing Courses, implementation of ISO 9001:2000 Course, External Quality Assurance: Options for Higher Education Managers, Building Capacity for Education Reform in Kenya, Training of Trainers Course on Gender in Education, Ministry of Education: Girls, Education and Education for All Follow-up Project (MOE/UNICEF), Gender Issues and Publishing, Ministerial Rationalization, Inter-personal Management Development Skills Seminar for

Senior Women Managers in the Public Sector, Gender Analysis and Equity in Development and Women in Management.

5. She is currently the Chairperson of Rongo University Council.
6. Dr. Joyce Mwikali also served as Managing/Duty Director, Mwanicos Academy, Senior Assistant Commission Secretary, Assistant Commission Secretary, Assistant Chief Inspector of Schools (Teacher Education), Assistant Coordinator in Commission of Inquiry into the Education System of Kenya (CIESK), Assistant Director of Education, Senior Inspector of Schools, Acting Head: Land Reclamation Department, Assistant Director: Education and Information Management, Senior Lecturer, Ministry of Research, Technical Training and Technology and Lecturer at Nyeri Technical Training Institute and Kagumo Teachers' College.
7. She was engaged in both local, regional and international consultancies for Plan International, Zambia and Irish Aid-Zambia (Northern Province Development Project-Kasama), European Union, UNFPA/Ministry of Culture and Social Services (Women's Bureau), Government of Netherlands in evaluation of the implementation of the Rural Domestic Water Supply and Sanitation Project Phase II by the Lake Basin Development Authority, Lead Consultant in Elgeyo-Marakwet Arid and Semi-Arid Lands (ASAL).
8. She did Publications, Reports and Papers. For example she Co-authored with Kaberia F. and Kobia M.) Regulation and Quality Assurance Mechanisms for Transnational (Commercial) Providers of Higher Education in Kenya in Martin M. (2007); *Cross-border Higher Education: Regulation, Quality Assurance and Impact Volume II*, International Institute for Planning (IIEP), UNESCO.
9. Other Reports and Papers authored by the nominee are; *Determinants of Service Quality for External Quality Assurance Agencies in Higher Education: A Case Study of Commission for University Education, Kenya*. Unpublished PhD Dissertation; *Accreditation and Quality assurance in Kenya; Benchmarks for Curriculum Development; An Overview of the Strategic Plan for the Commission for Higher Education (CHE); Policy guidelines on school re-entry for girls who fall victim of unwanted pregnancies* (A paper presented at a Gender and Education policy workshop, Mombasa, January 2003); *Gender Issues in Education; Gender sensitization and training module for teachers and education officials on gender responsive teaching; Gender and Curriculum Implementation* and many more.
10. The nominee facilitated and participated in many workshops and trainings in quality assurance, peer reviews, Procurement and Supply Chain Management Curriculum, Capacity

Building Workshops, 28th Session of the United Nations committee on the Convention on Elimination of all forms of Discrimination Against Women (CEDAW), New York, Meeting of the Committee of Experts on the creation of the International Centre for Girls' and Women's Education in Ouagadougou, Second African Girls' Education Initiative (AGEI) Sub-regional workshop in Mbarara, Gender Issues in Publishing, Seminar on development of gender and development policy for Kenya, Seminar on laws relating to women and education.

11. She served in various capacities in boards of management of various institutions, parastatals and organizations.

The nominee further informed the Committee that;

- a) That Joyce, Mwikali, Babbie, Peter and Mutinda were all her names as they appeared in her certificates and testimonials.
- b) That her education background prepared her for managerial and leadership skills.
- c) She will use her expertise to seek donor funding to supplement exchequer funding from Government.
- d) She acknowledged the contribution of the predecessor Commission in setting up the necessary infrastructure and committed to take the commission to the next level
- e) The boy child was neglected. However, she will initiate and champion for equal treatment of boys and girls as she did before in Wajir when she partnered with UNICEF.
- f) As the Chairperson of Rongo University, she ensured that the Principles of good governance including Leadership and integrity were adhered to and that she will apply the same to National Gender and Equality Commission.
- g) She has never been charged in a Court of law or jailed for corruption or any other case.
- h) She will develop and apply various strategies including fair hearing and collaborate with other agencies in addressing the issues related to gender and equality.
- i) She will also develop strategy on the two third gender rule in consultation with other relevant stakeholders.
- j) She had no any plans, commitments or agreements to pursue outside employment with or without compensation during her service in office and that she didn't have any conflict of interest. ~~That the Constitution and Mwongozo were very clear on state jobs that no one can serve in two government agencies.~~
- k) She was not affiliated to any political party.
- l) Education will not have a negative effect on gender and higher institutions will be invaluable in issues on research related to gender, marginalization and equity.
- m) She will bring on board technical staff and field officers to fill the gaps in operations for easy execution of NGEC mandate.
- n) She will increase technical working groups from 22 to 47 to discuss and work on issues of gender inclusion.

B. HON. PRISCILLA NYOKABI KANYUA, NOMINEE FOR MEMBER, NATIONAL GENDER & EQUALITY COMMISSION

Hon. Priscilla Nyokabi kanyua informed the Committee that:-

1. She is a Kenyan citizen, born in 1978 in Nyeri County and married and that she was a highly motivated Kenyan who seeks to find solutions to challenges facing Kenyans citizens across all divides with a passion for development of the marginalized.
2. The nominee attended University of Nairobi where she did her bachelor of laws (LLB) and got Second Class Honours Upper Division, Diploma from Kenya School of Law and Kenya Certificate of Secondary Education. Her other educational qualifications are Master of Laws from University of Nairobi and programme in Comparative Law - media law advocates from University of Oxford.
3. She worked in the non-governmental sector championing law, development and human rights. In Parliament she pursued the line of representation ensuring the Country had a framework of funding Affirmative Action Groups, through the National Government Affirmative Action Fund (NGAAF).
4. She has good leadership and team management skills, which came in handy in starting and completing development project during her tenure. That she was highly committed to fighting corruption and improving the standards of governance in Kenya. She had a great opportunity to pursue this agenda while serving as an executive committee member of the continental body of African Parliamentarians' Network against Corruption (APNAC).
5. She was the immediate former Nyeri County Women Representative in the National Assembly, having served in the 11th Parliament. In that capacity, she represented Nyeri and affirmative action groups of women, youth, children, the elderly and persons with disability.
6. The nominee stated that she has good extensive knowledge of public finance management and that she desired to use the knowledge and experienced she got as a Member of Parliament to continue serving Kenya and participating in its inclusive growth and transformation agenda.
7. She has legal knowledge and expertise which she desires to use to champion solutions to national problems towards social justice and life of dignity for all Kenyans. She participated in continent-wide advocacy having served as the elected Deputy Presiding

Officer, Eastern Africa Region of the Economic Social and Cultural Rights Council (ECOSOCC), the civil society permanent assembly of the African Union.

8. While in Parliaments she ably championed the interests of affirmative action groups in the National Assembly leading in the development of regulations and allocation of Ksh. 2.03 Billion for the National Government Affirmative Action Fund (NGAAF) with detailed regulations on public finance management.
9. She served as the Vice Chairperson, Justice and Legal Affairs Committee (JLAC) that deals with constitutional matters and commissions; Member House Business Committee that sets the agenda of the assembly; and Member of the Budget and Appropriations Committee that deals with all estimates and expenditures.
10. She attended many thematic international forums and conferences including:- a Speakers Delegation to Rome Italy benchmarking devolution, United Nations Commission on the Status of Women 2014 and 2015 (CSW), Global Organization of Parliamentarians Against Corruption (GOPAC) Indonesia, Commonwealth Parliamentary Association Training on Public Accounts held in Westminster, Benchmarking and Study Tour to Australia and New Zealand on Companies Law.
11. The nominee was elected as an Executive Committee Member of the Kenya Women Parliamentary Association championing gender issues in Parliament. She was a team leader in enactment of the two-thirds gender laws, both constitutional changes and statutory amendments.
12. She was elected an Executive Committee Member of the Continental African Parliamentarians Network Against Corruption (APNAC), chair of Caucus 47 bringing together all the County Women Representatives, Executive Director, Kituo cha Sheria and named as a Top 40 under 40 Young Woman in a National Competition by the Nation Business Daily in 2010 and 2011.
- ~~13. She led national level advocaey on housing rights — protecting those living in informal settlement against evictions and pursuing issuance of title deeds no matter the size of land, representation of many citizens on labour cases and lobbied for the set up and improvements of the Industrial Court to handle labour relations, development of human rights and public interest litigation in line with the new Constitution, an initiative for persons living with albinism to get a budgetary allocation for sunscreen provision and purchase of more cancer machines to deal with skin cancer.~~

14. She served as a Complaints Commissioner of the Media Council of Kenya, a statutory self regulation body, Senior Programme Officer ICJ-Kenya Head of the Policy, Research and Advocacy Programme - Kenyan Section of the International Commission of Jurists (ICJ-Kenya).

15. She has n been never been dismissed or otherwise removed from office for a contravention of the provisions of Article 75 of the Constitution. Furthermore, she didn't have any plans, commitments or agreements to pursue outside employment with or without compensation during her service in office and that she didn't have any conflict of interest.

16. Her current net worth is Kshs. 44.3 million

Hon. Priscilla Nyokabi further informed the Committee that;

- a) Her background in law and leadership skills will be of beneficial to the Commission in a sense that it will help in compliance, monitoring and inquiries into issues related to gender and equality.
- b) Her mastery of Swahili language will be useful in public education especially in reaching those Kenyans in remote and rural areas.
- c) As a Commissioner she will ensure that the Big Four Agenda impact positively to the poor, less privileged and the minority.
- d) Her role in Parliament in terms of budgeting and legislation, vision in equality in society will help in moving NGEC forward.
- e) She will review the new strategic plan to capture the goals and vision, enhance scholarship for women in Science, award gender advocates and collaborate with stakeholder to achieve and realize the two third gender rule.
- f) That she will ensure that persons with disabilities are given priority and bursary to study technical courses in technical institutions.
- g) She will set up or strengthen the existing complain reporting mechanisms within the Commission, hold public inquiries on issues affecting gender in the Country.
- h) She observed that the predecessor commission set up structures and interpreted its mandate well but there was need to do more on gender, the marginalized and persons with disabilities.
- i) That the previous Commission didn't put enough structures in place for the public to channel their complaint.
- j) She will put emphasis on the boy child and implement reports done by previous Commissions on boy child.
- k) She will initiate dialogue and programmes to address issues of ethnicity and that she will serve all Kenyans and treat them equally.

- l) That she does not support Female Genital Mutilation and that she was not involved in any case on the same.
- m) Hon. Priscilla Nyokabi informed the Committee that she is a proponent of two third gender rule which is a constitutional imperative. She was optimistic that the new bill on two third gender will be passed so as to create an equal society with both men and women in leadership position.

C. DR. MURITHI J. CHOMBA MUNYI, NOMINEE FOR MEMBER, NATIONAL GENDER & EQUALITY COMMISSION

The nominee informed the Committee that;

1. He is a Kenyan citizen born in 1952 in Manyatta constituency, Embu county and married. He has cumulatively 35 years' work experience and held leadership positions in the disability sector in various capacities.
2. He holds Doctor of Philosophy (Ph.D) and PGDE (Curriculum Development and Evaluation) from Kenyatta University. M.A Degree (Special Needs Education) from Michigan State University (U.S.A) and B.Ed. Degree from University of Nairobi.
3. That he is currently a Senior Lecturer (Special Needs Education) at Kenyatta University. He also worked as a training manager at the Kenya Union of the Blind, Executive Director at the African Union of the Blind, Chief Executive Officer at the Kenya Union of the Blind, Principal Lecturer at Kenya Institute of Curriculum Development (KICD) (Curriculum Developer - Education of the visually impaired) and a teacher at Lenana High School.
4. In Leadership, he is currently the National Chairman, Kenya Union of the Blind (KUB) and National Chairman for Disabled Voters of Kenya Alliance (DVA). Other leadership positions he held in the past were; Secretary General, African Union of the Blind, National Chairman for United Disabled Persons of Kenya and Kenya Union of the Blind (KUB).
5. He also serves in Nguviu Boys' High School Board of Management and Nairobi County Public Service Board (NCPSB). He in the past served in Kenya Institute for the Blind (KIB) Board of Management, Kenya Institute of Special Education (KISE) Council and National Council for Persons with Disabilities (NCPWD).
6. The nominee has more than ten publications in the following areas; Supervisory Practices in Intergrated Primary Schools; Barriers to Inclusive Education for Learners with Visual Impairment in Four Primary Schools; Instructional Strategies Enhancing

Academic Performance Among Learners With Emotional and Behaviour Disorder In Primary Schools; Factors Influencing the Use of Assistive Technology in Teaching Mathematics to Learners with Visual Impairments in Special Primary Schools in Kenya; Braille Literacy in Kenya; Strategies for Enhancing Access and Retention of Learners with Visual Impairments in Regular Universal Primary Education (UPE) Schools in South Western Uganda; Assessment of Teachers' Preparedness to teach learners with Visual Impairments in Regular University Primary Education (UPE) Schools; Literacy for Students with Low Vision in Special Schools and Opinions of Primary School Teachers towards Inclusive Education in Central Kenya.

7. The nominee current net worth is approximately Kshs. 35 million.

Dr. Murithi Chomba further informed the Committee that;

- a) His education background and work experience has adequately prepared him through management and leadership experience which will be vital in the running of the Commission and realizing its mission and vision.
- b) He was committed to promotion of values and principles of governance since it was key factor in underpinning efficiency in an organization but had not been fully embraced.
- c) In various organizations that he worked in, he was involved in policy formulations which were used for benefit of the learners with disabilities.
- d) That he will offer strategic leadership and oversight to the NGEC Secretariat and as a team leader, he will work with other Commissioners in fulfilling the mandate of NGEC.
- e) He will sensitize Persons with Disabilities on importance of NGEC which advocates for equality. He will do this through civic education and engagement of stakeholders.
- f) That the mandate of NGEC envisions that the youth, woman, persons with disabilities and the marginalized are all treated equally before the law and not discriminated.
- g) The previous Commission made some recommendable achievements but there was need for the services of NGEC to be devolved in all the forty seven Counties.
- h) His special concern and attention will be on the marginalized groups, improving the literacy levels and empower both boys and girls in equal measures.
- i) He will observe integrity, objectivity and impartiality when making decisions and that he won't be influenced by outside factors or forces.
- j) He will be guided by the tenets of Chapter Six of the Constitution, demonstrate selfless service and involve people in decision making.
- k) That he will not tolerate issues of conflict of interest and that such act should be safeguarded against.

COMMITTEE'S OBSERVATIONS AND RESOLUTION

The Committee made observations on the nominees exhibited a wealth of experience on various issues relevant to management and operation of NGEK. That their academic credentials and professional training and experience are extensive and that they met the requirements provided in the NGEK Act and the Constitution.

That despite Dr. Muriithi Chomba being visual impaired, he had achieved a lot in terms of education and work experience.

Consequently, the Committee resolved to recommend to the House to approve the nomination of all the three nominees to the respective positions of Chairperson and Member of the NGEK.

MIN.NO. DC/LSW/326/2018: ANY OTHER BUSINESS

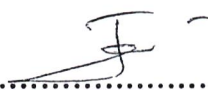
The Chairperson thanked the Honourable Members for their patience during the vetting exercise and reminded them that the Committee was scheduled to retreat on Friday, 3rd August, 2018 evening to consider the reports on vetting.

MIN.NO. DC/LSW/327/2018: ADJOURNMENT

The Chairperson adjourned the Sitting at 2.30pm.



SIGNED:



The Hon. Ali Wario, M.P
(Chairperson)

DATE:

4th / 8 / 2018

**MINUTES OF THE 71ST SITTING OF THE DEPARTMENTAL COMMITTEE ON
LABOUR AND SOCIAL WELFARE HELD ON SUNDAY 5TH AUGUST, 2018 AT
2.00PM IN KIFARU CONFERENCE ROOM, BOMA HOTEL**

PRESENT

1. **The Hon. Joyce Korir, MP** - Vice Chairperson
2. The Hon. Ronald Kiprotich Tonui, MP
3. The Hon. Gladys Atieno Wanga, MP
4. The Hon. Janet Marania Teyiaa, MP
5. The Hon. Michael Mwangi Muchira, MP
6. The Hon. Tom Mboya Odege, MP
7. The Hon. Catherine Wambilianga, MP
8. The Hon. Fabian Kyule Muli, MP
9. The Hon. David Ole Sankok, MP
10. The Hon. Rose Museo Mumo, MP
11. The Hon. Charles Kanyi Njagua, MP

ABSENT WITH APOLOGY

1. **The Hon. Ali Wario, MP** - Chairperson
2. The Hon. Janet Nangabo, MP
3. The Hon. James Onyango K'Oyoo, MP
4. The Hon. Alfred K. Keter, MP
5. The Hon. Omboko Milemba, MP
6. The Hon. Wilson Sossion, MP
7. The Hon. Safia Sheikh Adan, MP
8. The Hon. Abdi Mude Ibrahim, MP

IN ATTENDANCE

The National Assembly Secretariat

1. Mr. Adan Sora Gindicha -First Clerk Assistant
2. Ms. Marlene Ayiro - Senior Legal Counsel
3. Mr. John Mugoma -Third Clerk Assistant

4. Mr. Said Osman -Research Officer II
5. Mr. Nickson Kibet -Audio Officer
6. Ms. Sheila Chebotibin - Serjeant-at-arms
7. Ms. Noelle Chelagat - Media Relations Officer

AGENDA

1. Prayers
2. Preliminaries/Introductions
3. Confirmation of Minutes
4. **Consideration of the Draft Report on vetting of nominees for positions of Chairperson and Members of National Gender and Equality Commission**
5. Any Other Business
6. Date of the next Sitting

MIN.NO. DC/LSW/340/2018:- PRELIMINARIES

The Vice Chairperson called the meeting to order at 2.00pm. This was followed by a prayer. The Vice Chairperson then informed the Committee that the main agenda was to consider draft report on vetting of nominees to NGENC and thereafter make observations on the same.

MIN.NO. DC/LSW/341/2018: ADOPTION OF THE AGENDA

The agenda of the meeting was adopted having been proposed by Hon. Tom Mboya Odege, M.P and seconded by Hon. Catherine Wambilianga, M.P respectively.

MIN.NO.DC/LSW/342/2018: CONSIDERATION OF THE DRAFT REPORT ON VETTING OF NOMINEES FOR POSITIONS OF CHAIRPERSON AND MEMBERS OF NATIONAL GENDER AND EQUALITY COMMISSION

The Committee considered the draft report and made the following observations:-

I. Dr. Joyce Mwikali Mutinda, nominee for the position of Chairperson

The Committee observed as follows-

- a) Her academic credentials and professional training and experience were extensive and she met the requirements of Section 10(1) and (3) of the NGENC Act of 2011 in that-
 - (i) she had over thirty years' experience as a civil servant and consultant in various projects;
 - (ii) she holds a PH.D in Educational Management from the Makerere University;
 - (iii) she met the requirements of Chapter Six of the Constitution on leadership and integrity having been cleared by DCI, KRA, RPP, HELB and EACC;
 - (iv) she was not a Member of Parliament or a County Assembly;
 - (v) she was not a member of any political party and neither does she hold an office in any political party;
 - (vi) she was not an undischarged bankrupt; and

- (vii) she had not been removed from office for contravening the provisions of the Constitution or any other law.
- b) Her experience in the education sector and her tenure in various public and private entities will add value to NGEC;
- c) There will be no potential conflict of interest as stipulated in Article 75(1) of the Constitution in case she is appointed;
- d) She had never been charged with a criminal offence in a Court of Law;
- e) She had never been dismissed from office under Article 75 of the Constitution for contravention of the provisions of Article 75(1) on conflict of interest, Article 76 on financial probity, Article 77 on restriction of State Officers and Article 78(2) on dual citizenship;
- f) There was no memorandum received contesting her nomination for appointment;
- g) She exhibited knowledge and understanding of the mandate and other pertinent issues relating to the National Gender and Equality Commission.

(i) Hon. Priscillah Nyokabi Kanyua, nominee for the position of Member

The Committee observed as follows-

- (a) Her academic credentials and professional training and experience were extensive and she met the requirements provided for under Section 10 (2) and (3) of the National Gender and Equality Commission Act No, 15 of 2011 in that-
 - (i) She had over ten years' experience as an advocate of the High Court, and an ardent human rights defender;
 - (ii) she holds a Bachelors degree from the University of Nairobi;
 - (iii) she met the requirements of Chapter Six of the Constitution on leadership and integrity having been cleared by DCI, KRA, RPP, HELB and EACC;
 - (iv) she was not a member of Parliament or a County Assembly;
 - (v) she was not a member of any political party and neither does she hold an office in any political party;
 - (vi) she was not an undischarged bankrupt; and
 - (vii) she had not been removed from office for contravening the provisions of the Constitution or any other law.
- (b) She had never been charged with a criminal offence in a Court of Law;
- (c) She did not see any potential conflict of interest should she be appointed to NGEC;
- (d) She had never been dismissed from office under Article 75 of the Constitution for contravention of the provisions of Article 75(1) on conflict of interest, Article 76 on financial probity, Article 77 on restriction of State Officers and Article 78(2) on dual citizenship;

- (e) There was no memorandum received contesting her nomination for appointment;
- (f) She demonstrated resolve and ability to add value to the NGEC;
- (g) She exhibited knowledge and understanding of the mandate and other pertinent issues relating to the National Equality and Gender Commission.

(ii) Dr. Murithi J. Chomba Munyi nominee for the position of Member

The Committee observed as follows-

- (a) His academic credentials and professional training and experience were extensive and he met the requirements as provided for under Section 10 (2) and (3) of the National Gender and Equality Commission Act of 2011 in that-
 - (i) He had over thirty years' experience;
 - (ii) He holds two Doctorate degree one in Philosophy from Kenyatta University and Doctorate degree in Education from Marylebone University in Special Needs Education, A masters degree in Arts (Special Needs Education) from Michigan State University and a Bachelors Degree in Education from Kenyatta University;
 - (iii) He met the requirements of Chapter Six of the Constitution on leadership and integrity having been cleared by DCI, KRA, RPP, HELB and EACC;
 - (iv) He was not a member of Parliament or a County Assembly;
 - (v) He is not a member of any political party nor does he hold any position in any political party;
 - (vi) He was not an undischarged bankrupt; and
 - (vii) He had not been removed from office for contravening the provisions of the Constitution or any other law.
- (b) His vast experience in education management and will add value to the NGEC;
- (c) There was no memorandum received contesting his nomination for appointment;
- (d) There will be no potential conflict of interest as stipulated in Article 75(1) of the Constitution in case he is appointed to NGEC;
- (e) He had never been charged with a criminal offence in a Court of Law;
- (f) He satisfies the requirements of Article 77(2) of the Constitution because he does not hold an office in a political party;
- (g) He had never been dismissed from office under Article 75 of the Constitution for contravention of the provisions of Article 75(1) on conflict of interest, Article 76 on financial probity, Article 77 on restriction of State Officers and Article 78(2) on dual citizenship; and
- (h) He exhibited knowledge and understanding of the mandate and other pertinent issues relating to the National Gender and Equality Commission.

MIN.NO. DC/LSW/343/2018: ANY OTHER BUSINESS

No any other business arose

MIN.NO. DC/LSW/344/2018: ADJOURNMENT

The Chairperson adjourned the Sitting at 4pm.

for



SIGNED:

The Hon. Ali Wario, M.P
(Chairperson)

6th 8 2018

DATE:

MINUTES OF THE 73RD SITTING OF THE DEPARTMENTAL COMMITTEE ON LABOUR AND SOCIAL WELFARE HELD ON MONDAY 6TH AUGUST, 2018 AT 2.00PM IN KIFARU CONFERENCE ROOM, BOMA HOTEL.

PRESENT

1. **The Hon. Joyce Korir, MP** - Vice Chairperson
2. The Hon. Ronald Kiprotich Tonui, MP - Chairing
3. The Hon. Gladys Atieno Wanga, MP
4. The Hon. Janet Marania Teyiaa, MP
5. The Hon. Michael Mwangi Muchira, MP
6. The Hon. Tom Mboya Odege, MP
7. The Hon. Catherine Wambilianga, MP
8. The Hon. Fabian Kyule Muli, MP
9. The Hon. David Ole Sankok, MP
10. The Hon. Rose Museo Mumo, MP
11. The Hon. Charles Kanyi Njagua, MP

ABSENT WITH APOLOGY

1. **The Hon. Ali Wario, MP** - Chairperson
2. The Hon. Janet Nangabo, MP
3. The Hon. James Onyango K'Oyoo, MP
4. The Hon. Alfred K. Keter, MP
5. The Hon. Omboko Milemba, MP
6. The Hon. Wilson Sossion, MP
7. The Hon. Safia Sheikh Adan, MP
8. The Hon. Abdi Mude Ibrahim, MP

IN ATTENDANCE

The National Assembly Secretariat

1. Mr. Adan Sora Gindicha -First Clerk Assistant
2. Ms. Marlene Ayiro - Senior Legal Counsel
3. Mr. John Mugoma -Third Clerk Assistant
4. ~~Mr. Said Osman -Research Officer II~~
5. Mr. Nickson Kibet -Audio Officer
6. Ms. Sheila Chebotibin - Serjeant-at-arms
7. Ms. Noelle Chelagat - Media Relations Officer

AGENDA

1. Preliminaries
 - i. Prayers
 - ii. Communication from the Chairperson
2. **Consideration and adoption of the report on vetting of the nominees for appointment to the office of Chairperson and Members of the National Gender and Equality Commission:-**
 - i. **Dr. Joyce Mwikali Mutinda – Chairperson**
 - ii. **Hon. Priscilla Nyokabi Kanyua – Member**
 - iii. **Dr. Murithi J. Chomba Munyi – Member**
3. Any Other Business
4. Date of the next Sitting

MIN.NO. DC/LSW/350/2018:- PRELIMINARIES

The Vice Chairperson called the meeting to order at 2.00 pm. This was followed by a word of prayer. The Vice Chairperson then informed the Members that the main agenda of the meeting was to adopt the report on vetting of NGEK nominees.

MIN.NO. DC/LSW/351/2018: ADOPTION OF THE AGENDA

The agenda of the meeting was adopted having been proposed by Hon. Fabian Kyule Muli, M.P and seconded by Hon. Gladys Atieno Wanga, M.P respectively.

MIN.NO.DC/LSW/352/2018: CONSIDERATION AND ADOPTION OF THE REPORT ON VETTING OF THE NOMINEES FOR APPOINTMENT TO THE OFFICE OF CHAIRPERSON AND MEMBERS OF THE NATIONAL GENDER AND EQUALITY COMMISSION:-

The Members went through the report and thereafter adopted it having been proposed and seconded by the Hon. Catherine Wambilianga, MP and the Hon. Michael Mwangi Muchira, MP respectively.

COMMITTEE'S RECOMMENDATIONS ON THE VETTING OF DR. JOYCE MWIKALI MUTINDA, HON. PRISCILLA NYOKABI KANYUA AND DR. MURITHI J. CHOMBA MUNYI

The Committee recommended that pursuant to Article 250 (2) (b) of the Constitution and Section 11 (7) of the NGEK Act-

The House approves the appointment of the following nominees for appointment by His Excellency the President :-

- a. Dr. Joyce Mwikali Mutinda as the Chairperson of the National Gender and Equality Commission;
- b. Hon. Priscillah Nyokabi Kanyua as a Member of the National Gender and Equality Commission; and
- c. Dr. Murithi J. Chomba as a Member of the National Gender and Equality Commission.

MIN.NO. DC/LSW/354/2018: ANY OTHER BUSINESS

The Vice Chairperson thanked the Hon. Members and the Secretariat for their commitment and exemplary performance in ensuring that the exercise was successful.

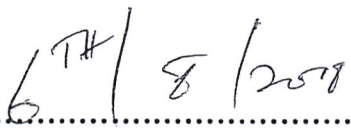
The Committee was further informed that the report will be tabled and debated in the House latest Thursday, 9th June, 2018

MIN.NO. DC/LSW/355/2018: ADJOURNMENT

The Chairperson adjourned the Sitting at 4.10pm.

 SIGNED: 

The Hon. Ali Wario, M.P
(Chairperson)

DATE: 

(1 of 2)

*Head, Tabu Office
For preparation of
minutes and to
forward to
committee
25/7/18*



NATIONAL ASSEMBLY
RECEIVED
05 JUL 2018
SPEAKER'S OFFICE
P. O. Box 41842, NAIROBI

THE PRESIDENCY
EXECUTIVE OFFICE OF THE PRESIDENT
HEAD OF THE PUBLIC SERVICE

Telegraphic Address
Telephone: +254-20-2227436
When replying please quote

STATE HOUSE
P.O. Box 40530-00100
Nairobi, Kenya

Ref. **OP/CAB.1/40A**
and date

4th July, 2018

Hon. Justin B. Muturi, EGH
Speaker
The National Assembly
Parliament Building
NAIROBI

*Noted. CNA to prepare the
necessary communication today.*

*RA
SNA
5/7/18*

Dear *Hon Muturi,*

RE: NOMINEES TO THE POSITIONS OF CHAIRPERSON AND MEMBERS OF THE NATIONAL GENDER AND EQUALITY COMMISSION

We refer to the above subject matter.

In full discharge of the Constitutional and Statutory requirements, we humbly convey to the National Assembly for its consideration and approval His Excellency the President's Nominees for the positions of Chairperson and Members of the National Gender and Equality Commission; namely:

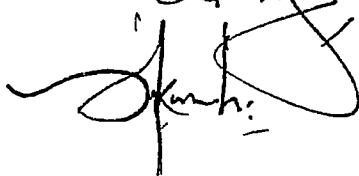
POSITION	NOMINEE
Chairperson	Dr. Joyce Mwikali Mutinda
Member	Hon. Priscilla Nyokabi Kanyua
	Murithi J. Chomba Munyi (PWD)

*Wanyiri Njoroge
for you achor
2/7/18*

The nominations and transmittal to the National Assembly are made pursuant to Article 250 (2) (b) of the Constitution, Section 11 (6) of the National Gender and Equality Commission Act (Act. No. 15 of 2011) and Sections 3 and 5 of the Public Appointments (Parliamentary Approval) Act (Act No. 33 of 2011).

Enclosed herewith are the Nominees' Curriculum Vitae and Testimonials, to aid the August House in its consideration and approval processes.

Yours

Sincerely


JOSEPH K. KINYUA, EGH
HEAD OF THE PUBLIC SERVICE

Copy to:- Mr. Michael Sialai, CBS
Clerk of the National Assembly
The National Assembly
Parliament Building,
NAIROBI

REPUBLIC OF KENYA



**NATIONAL ASSEMBLY
TWELFTH PARLIAMENT - SECOND SESSION**

**In the matter of approval by the National Assembly of persons nominated
for appointment to position of Chairperson and Members of the
National Gender and Equality Commission**

SUBMISSION OF MEMORANDA

Pursuant to the provisions of Article 250(2b) of the Constitution and Section 11(6) of the National Gender and Equality Commission Act (No. 15 of 2011) as read together with Sections 3 of the Public Appointments (Parliamentary Approval) Act, 2011, His Excellency the President has nominated the following persons for appointment to the position of **Chairperson and Members of the National Gender and Equality Commission**.

1. **Chairperson**
Dr. Joyce Mwikali Mutinda
2. **Members**
 - (i) Hon. Priscilla Nyokabi Kanyua, MP
 - (ii) Mr. Murithi J. Chomba Munyi (PWD)

Following the receipt of the nominations, the **Departmental Committee on Labour and Social Welfare** is mandated to vet and consider the suitability of the said nominees for appointment to office.

Pursuant to Section 6(9) of the Public Appointments (Parliamentary Approval) Act, 2011, the Committee now invites interested members of the public to submit any representations by written statement on oath (**affidavit**) with supporting evidence contesting the suitability of the said nominees for appointment to office. The representations may be forwarded to the **Clerk of the National Assembly, P.O. Box 41842-00100, Nairobi**; hand-delivered to the **Office of the Clerk, Main Parliamentary Buildings, Nairobi**; or emailed to **clerk@parliament.go.ke**; to be received **on or before Tuesday 24th July, 2018 at 5.00 pm.**

**MICHAEL R. SIALAI, EBS
CLERK OF THE NATIONAL ASSEMBLY**

456

THE COUNTY ASSEMBLY OF NYERI



P.O. BOX 162-10100
NYERI

DD/amt

OFFICE OF THE SPEAKER

23/7

REF: CAN/SPK/GEN/CORR/(1)50

DATE: 20th July, 2018

The Clerk,
National Assembly,
P.O. Box 41842-00100,
NAIROBI

(2) GANDIHA
pls deaf
FA 24/7/18

Dear Sir,

REF: ENDORSEMENT OF HON. PRISCILLA NYOKABI KANYUA TO THE NATIONAL GENDER AND EQUALITY COMMISSION

Following the nomination of **Hon. Priscilla Nyokabi Kanyua, MP**, as a member of the National Gender and Equality Commission by His Excellency the President of the Republic of Kenya **Uhuru Kenyatta**, I wish to tender my endorsement for this nomination which I learnt through the advert on Daily Nation Newspaper published on Wednesday, July 18, 2018 (Submission of Memoranda).

I wish to state that the appointee hails from Nyeri County and her appointment will be beneficial to the Country at large.

Before joining politics, Hon. Nyokabi was the Executive Director of Kituo cha Sheria a Non-Governmental human rights and legal aid organization. She also served as the Deputy Presiding Officer Eastern Africa in the African Union Permanent Assembly of the Civil Society (AU ECOSOC). Hon Nyokabi also served as a Media Council of Kenya Complaints Commissioner and she was selected as a Top 40 under 40 Woman in 2010 and 2011.

In the year 2013 Hon Nyokabi was elected as the Mp Nyeri County where she served t'll the year 2017. When serving as the Women Representative (MP) Nyeri County, Hon. Priscilla Nyokabi was always on the forefront to make sure gender issues are addressed accordingly. Case in point is the way she stood strong for the two third gender rule despite the enormous challenges.

RECEIVED
23 JUL 2018
CLERK'S OFFICE

It is also worth noting that during her tenure as MP Nyeri County, Hon Nyokabi was the vice chair in the Justice and Legal Affairs Committee in the National Assembly as well as being the Chairperson of Caucus 47 that brings together all forty seven County Women Representatives.

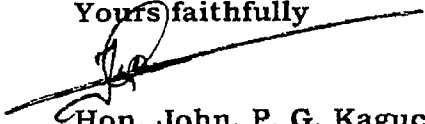
She also served in the following committees and forums:-

- Budget and Appropriations Committee and House Business Committee,
- House Business Committee Member,
- Kenya Women Parliamentary Association (KEWOPA) Executive Committee Member,
- Catholic MPS Forum Member.

Hon. Priscilla Nyokabi Kanyua is of impeccable character and of great reputation admired by many. I have no reservations whatsoever for this nomination and any other position she may be required to serve in the Republic of Kenya.

Therefore, I strongly recommend that the National Assembly and the concerned committee do approve her nomination to the National Gender and Equality Commission.

Yours faithfully



Hon. John. P. G. Kaguchia
Speaker Nyeri County

REPUBLIC OF KENYA


**NATIONAL ASSEMBLY
TWELFTH PARLIAMENT- SECOND SESSION**

In the Matter of Approval by the National Assembly of the persons nominated for appointment to position of Chairperson and Members of the National Gender and Equality Commission

NOTIFICATION FOR VETTING BY THE DEPARTMENTAL COMMITTEE ON LABOUR AND SOCIAL WELFARE FOR PERSONS NOMINATED FOR APPOINTMENT TO POSITION OF CHAIRPERSON AND MEMBERS OF THE NATIONAL GENDER AND EQUALITY COMMISSION

Pursuant to the provisions of Article 250(2b) of the Constitution as read together with Section 3 of the Public Appointments (Parliamentary Approval) Act, 2011, His Excellency the President has nominated the following persons for appointment to the position of Chairperson and Members of National Gender and Equality Commission:

- | | |
|---------------------------------------|--------------------|
| 1. Dr. Joyce Mwikali Mutinda | Chairperson |
| 2. Hon. Priscillah Nyokabi Kanyua, MP | Member |
| 3. Mr. Muriithi J. Chomba Munyi (PWD) | Member |

Pursuant to provisions of Article 118 of the Constitution of Kenya, Section 6(4) of the Public Appointments (Parliamentary Approval) Act, 2011 and Standing 45(3) of the National Assembly, the general public is hereby notified that the **Departmental Committee on Labour and Social Welfare** shall conduct the vetting of the said nominees on **Friday 3rd August, 2018 in the Mini-Chamber, County Hall, Parliament Buildings** as indicated below:-

- | | |
|-------------------------------------|--------------|
| 1. Dr. Joyce Mwikali Mutinda | - 10.00 am |
| 2. Hon Priscilla Nyokabi Kanyua, MP | - 11.00 am |
| 3. Mr. Muriithi J. Chomba Munyi | - 12.00 noon |

The nominees should bring along their original academic and professional certificates, National Identification card and other relevant documents and testimonials. In addition, the nominees should bring letters/certificates of clearance/compliance from:-

1. Ethics and Anti-Corruption Commission;
2. Kenya Revenue Authority;
3. Higher Education Loans Board;
4. Directorate of Criminal Investigations (DCI); and
5. Any of the Credit Reference Bureaus.

**MICHAEL R. SIALAI, EBS
CLERK OF THE NATIONAL ASSEMBLY**

Telegraphic Address:
"Bunge", Nairobi
Telephone: 254-020-221291
Fax: 254-020-243694
E-mail: bunge@swiftkenya.com
When replying please quote



NATIONAL ASSEMBLY

CLERK'S CHAMBERS,
National Assembly,
Parliament Buildings,
P O Box 41842-00100,
NAIROBI, Kenya.

Ref: NA/DCS/LSW/2018/(58)

17th July, 2018

Dr. Joyce Mwikali Mutinda,
P. O. Box 14118-00800
WESTLANDS
Mobile: 0722 812 550
Email: jmwikali@hotmail.com / jbmwikali@gmail.com

Dear *Dr. Mutinda*

**RE: INVITATION FOR VETTING BY THE DEPARTMENTAL COMMITTEE ON
LABOUR AND SOCIAL WELFARE**

Following your nomination by His Excellency the President for appointment as the Chairperson of the National Gender and Equality Commission, the Departmental Committee on Labour and Social Welfare hereby invites you for vetting pursuant to provisions of Section 6(3) of the Public Appointments (Parliamentary Approval) Act of 2011 on Friday 3rd August, 2018 in the Mini-Chamber, County Hall, Parliament Buildings at 10.00 am.

Kindly fill the attached questionnaire as required by the Public Appointments (Parliamentary Approval), Act of 2011 and return it on or before Friday, 27th July, 2018 at 5.00 p.m.

You are required to bring along originals of your national identity card, academic and professional certificates and any other documents and testimonials. In addition, you should bring letters/certificates of clearance/compliance from the following institutions:-

1. Ethics and Anti-Corruption Commission;
2. Kenya Revenue Authority;
3. Higher Education Loans Board;
4. Directorate of Criminal Investigations; and
5. Any of the Credit Reference Bureaus.

Yours

JEREMIAH W. NDOMBI
For: CLERK OF THE NATIONAL ASSEMBLY

REPUBLIC OF KENYA

Telegraphic Address:
"Bunge", Nairobi
Telephone: 254-020-221291
Fax: 254-020-243694
E-mail: bunge@swiftkenya.com
When replying please quote



NATIONAL ASSEMBLY

CLERK'S CHAMBERS,
National Assembly,
Parliament Buildings,
P O Box 41842-00100,
NAIROBI, Kenya.

Ref: NA/DCS/LSW/2018/(60)

17th July, 2018

Hon. Priscillah Nyokabi Kanyua, MP
P. O. Box 313-10106
Mobile No: 0721 881859
Email: wakili.nyokabi@gmail.com

Dear Hon Nyokabi,

**RE: INVITATION FOR VETTING BY THE DEPARTMENTAL COMMITTEE ON
LABOUR AND SOCIAL WELFARE**

Following your nomination by His Excellency the President for appointment as a Member of the National Gender and Equality Commission, the Departmental Committee on Labour and Social Welfare hereby invites you for vetting pursuant to provisions of Section 6(3) of the Public Appointments (Parliamentary Approval) Act of 2011 on Friday 3rd August, 2018 in the Mini-Chamber, County Hall, Parliament Buildings at 11.00 am.

Kindly fill the attached questionnaire as required by the Public Appointments (Parliamentary Approval), Act of 2011 and return it on or before Friday, 27th July, 2018 at 5.00 p.m.

You are required to bring along originals of your national identity card, academic and professional certificates and any other documents and testimonials. In addition, you should bring letters/certificates of clearance/compliance from the following institutions:-

1. Ethics and Anti-Corruption Commission;
 2. Kenya Revenue Authority;
 3. Higher Education Loans Board;
 4. Directorate of Criminal Investigations; and
 5. Any of the Credit Reference Bureaus.
-

Yours

A handwritten signature in black ink, appearing to be 'Jeremiah W. Ndombi'.

JEREMIAH W. NDOMBI
For: CLERK OF THE NATIONAL ASSEMBLY

REPUBLIC OF KENYA

Telegraphic Address:
"Bunge", Nairobi
Telephone: 254-020-221291
Fax: 254-020-243694
E-mail: bunge@swiftkenya.com
When replying please quote



NATIONAL ASSEMBLY

CLERK'S CHAMBERS,
National Assembly,
Parliament Buildings,
P O Box 41842-00100,
NAIROBI, Kenya.

Ref: NA/DCS/LSW/2018/(61)

17th July, 2018

Mr. Murithi J. Chomba Munyi,
P. O. Box 15753-00100
NAIROBI
Email: famdad2000@yahoo.com
Mobile: 0736461998/ 0720 854 218

Dear Mr Chomba

**RE: INVITATION FOR VETTING BY THE DEPARTMENTAL COMMITTEE ON
LABOUR AND SOCIAL WELFARE**

Following your nomination by His Excellency the President for appointment as a Member of the National Gender and Equality Commission, the Departmental Committee on Labour and Social Welfare hereby invites you for vetting pursuant to provisions of Section 6(3) of the Public Appointments (Parliamentary Approval) Act of 2011 on Friday 3rd August, 2018 in the Mini-Chamber, County Hall, Parliament Buildings at 12.00 noon.

Kindly fill the attached questionnaire as required by the Public Appointments (Parliamentary Approval), Act of 2011 and return it on or before Friday, 27th July, 2018 at 5.00 p.m.

You are required to bring along originals of your national identity card, academic and professional certificates and any other documents and testimonials. In addition, you should bring letters/certificates of clearance/compliance from the following institutions:-

1. Ethics and Anti-Corruption Commission;
2. Kenya Revenue Authority;
3. Higher Education Loans Board;
4. Directorate of Criminal Investigations; and
5. Any of the Credit Reference Bureaus.

Yours

A handwritten signature in black ink, appearing to be 'J. Ndombi'.

JEREMIAH W. NDOMBI
For: CLERK OF THE NATIONAL ASSEMBLY

No.048333

HIGHER EDUCATION LOANS BOARD



Certificate of Clearance

UNIVERSITY STUDENT LOAN

MUTINDA JOYCE MWIKALI

This Certificate is awarded to

ID No. 5069932

7711/2155

University Registration No.

University attended

UNIVERSITY OF NAIROBI

For having repaid in full the Principal Loan and interest thereon.


Signature CEO/BOARD SECRETARY

15 May 2013
Date


Signature HEAD OF OPERATIONS

15 May 2013
Date

This certificate is issued without erasures, alterations or cancellation

Taxpayer PIN : A001197600G

Certificate Date: 15/05/2018

Name and Address :

JOYCE MWIKALI MUTINDA

Muguga Green Estate, Muguga Green Estate HG 488, NAIROBI CITY (WEST),
Westlands District,
PO Box:14118,
Postal Code:00800

Certificate Number:

KRAWON0584082018



**This is to confirm that JOYCE MWIKALI MUTINDA,
Personal Identification Number A001197600G
has filed relevant tax returns and
paid taxes due as provided by Law.**

**This Certificate will be valid for
twelve (12) months up to 14/05/2019.**

Caveat: This certificate is issued on the basis of information available with the authority as at the certificate date mentioned above. The Authority reserves the right to withdraw the certificate if new evidence materially alters the tax compliance status of the recipient.

Disclaimer : This certificate is system Generated and therefore does not require signature.You may confirm validity of this certificate on the iTax Portal by using the TCC Checker.



CRN No. 2993746

S/No. 5539

TransUnion Credit Certificate

Date of issue: 13 Jul 2018

We hereby confirm, having searched TransUnion records, that;

JOYCE MWIKALI MUTINDA

of National ID No 5069932

Has a Credit Report with status as:

No adverse listing

Paid

Paying

This Certificate has been issued without any alteration or erasure. The validity of the information on this certificate is as at the date of issue.

TransUnion Authorised Signatory

TransUnion
Delta Corner
Ring Road, Westlands
P.O. Box 46406, Nairobi
Tel: +254 (0) 20 7603700/401700

TransUnion Authorised Signatory

TransUnion Authorised Signatory

J58033U13L (0805575-EDE2-407D-BD0B-8E8C9B77DB1C)

The contents herein are based on information obtained from public records and other third-party sources. TransUnion makes no representation as to the accuracy of this information and shall not be liable for any loss, damage or claim whatsoever arising from the use of a retailer or other applicant's expressed intent. For verification, kindly call our office on +254 730 651 000 or +254 724 253 296

FIRST SCHEDULE (S.13) / TARATIBU YA KWANZA (S.13)**SELF-DECLARATION FORM / FOMU YA KUJITANGAZA****1. GENERAL INFORMATION / TAARIFA YA JUMLA**

Title / Cheo	Surname / Jina la ukoo	First Name / Jina la Kwanza	Middle Name / Jina la Katikati	Other Names / Majina Mengine
Mr/Mrs/Prof/ Miss/Ms/Dr Bw/Bi/Prof/ Binti/Bibi/Dkt	MBTINDA	JOYCE	MWIKALI	BABBIE
ID CARD No. Na. ya Kitambulisho	PASSPORT NO. NA. ya PASIPOTI	EXPIRY DATE OF PASSPORT TAREHE YA MUDA WA PASIPOTI KUISHA		PIN NO. NA. ya PIN
5069932	AK0053496	16/01/2028		A0011976006
SEX (Tick) JINSIA (Weka Alama)	Occupation: Kazi: EDUCATIONIST			
Male Kiume <input type="checkbox"/>	E-Mail Address: jmwikali@hotmail.com Anwani ya Barua pepe: jmwikali@gmail.com			
Female Kike <input checked="" type="checkbox"/>	Postal Address: PO Box 1418 NAIROBI Code: 00800 Anwani ya Posta: SL Posta: Msimbo:			
	Other Addresses: RONGO UNIVERSITY Anwani Nyingine: BOX 103 - 40404 RONGO			
Telephone No. Na. ya Simu	Mobile No. Na. ya Rununu	Other Numbers Nambari Nyingine		
N/A	0222812550	N/A		
RESIDENCE MAKAZI	ESTATE/TOWN/LOCATION MTAA/MJI/LOKESHENI			KIMBTWA
	DISTRICT WILAYA			NACHAKOS
	COUNTY KAUNTI			NACHAKOS
	TOWN/CITY MJI/JUJI			NACHAKOS
	COUNTRY NCHI			KENYA
2. BIRTH INFORMATION / TAARIFA YA KUZALIWA				
DATE OF BIRTH /TAREHE YA KUZALIWA				
28/04/1956				

BIRTH CERTIFICATE NO. / NA. YA CHETI CHA KUZALIWA	647890
PLACE OF BIRTH / MAHALI PA KUZALIWA	KANGUNDO
DISTRICT OF BIRTH / WILAYA YA KUZALIWA	MACHAKOS
COUNTY OF BIRTH / KAUNTI YA KUZALIWA	MACHAKOS
COUNTRY OF BIRTH / NCHI YA KUZALIWA	KENYA

3. NATIONALITY /UTAIFA

Kenyan <input checked="" type="checkbox"/> Mkenya	Dual <input type="checkbox"/> Kotekote (Provide details _____) (Toa maelezo _____)
--	---

4. MARITAL STATUS / HALI YA NDOA

SINGLE <input type="checkbox"/> NINGALI SIJAOA/SIJAOLEWA	MARRIED <input type="checkbox"/> NIMEOA/NIMEOLEWA	SEPARATED <input checked="" type="checkbox"/> NIMETENGANA
DIVORCED <input type="checkbox"/> NIMETALAKIANA	WIDOWED <input type="checkbox"/> NIMEFIWA	

IF MARRIED GIVE NAMES OF THE SPOUSE(S) (Surname, First Name, middle name, others)
 KAMA UMEMEA TOA MAJINA YA MUME/MKE(Wa) WAKO (Jina la ukoo, Jina la Kwanza, jina la kati, mengine)

N/A

NATIONALITY OF SPOUSE
 UTAIFA WA MKE/MUME

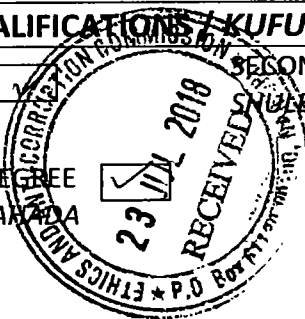
N/A

NAME OF CHILDREN UNDER THE AGE OF 18 YEARS
 JINA LA WATOTO WALIO CHINI YA UMRI WA MIAKA 18

N/A

5. EDUCATIONAL QUALIFICATIONS / KUFUZU KWA KIELIMU

PRIMARY CERTIFICATE CHETI CHA MSINGI <input type="checkbox"/>	SECONDARY SIKULI YA UPILI <input checked="" type="checkbox"/>	'A' LEVEL KIWANGO CHA 'A' <input checked="" type="checkbox"/>
DIPLOMA STASHAHADA <input checked="" type="checkbox"/>	DEGREE SHAHADA <input checked="" type="checkbox"/>	MASTERS UZAMILI <input checked="" type="checkbox"/>
OTHERS VINGINE		PHD UZAMIFU <input checked="" type="checkbox"/>



HIGHEST ACADEMIC QUALIFICATION OBTAINED

KUFUZU KWA JUU ZAIDI KWA KIAKADEMIA ULIKOPATA

Qualification / Kufuzu	Institution / Taasisi	Year /Mwaka
DOCTOR OF PHILOSOPHY (PhD)	MAKERERE UNIVERSITY	2015

6. LANGUAGE SPOKEN / LUGHA UNAZOZUNGUMZA

First Language Lugha ya Kwanza	Second Language Lugha ya Pili	Others Nyingine
KIKAMBA	ENGLISH	KISWAHILI

7. MEMBERSHIP OF PROFESSIONAL ORGANISATION(s) (If any)

UANACHAMA WA SHIRIKA(MA) YA KITAALAMU (Kama yapo)

Name of Organization Jina la Shirika	Date of Admission Tarehe ya Kuandikishwa	Membership No. Na. ya Uanachama
NATIONAL QUALITY INSTITUTE (NQI)	JANUARY 2015	KEBY/NQI/M/PER/98

8. REASON(S) FOR DECLARATION / SABABU ZA KUJITANGAZA

Purpose for which declaration is required / Kusudio la kuhitajika kwa kujitangaza huku

Election Employment
Upigaji kura Kuajiriwa

Others (Specify) _____
Nyingine (Bainisha)

State office for which the declaration is being submitted
Ofisi ya serikali ambayo kujitangaza huku kunawasilishwa

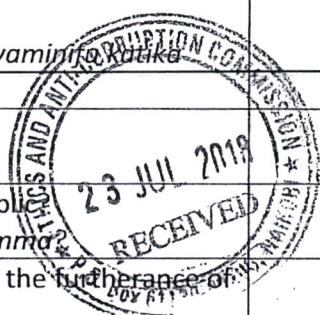
CLERK OF THE NATIONAL ASSEMBLY

9. MORAL AND ETHICAL QUESTIONS / MASWALI YA NIDHAMU NA KIMAADILI

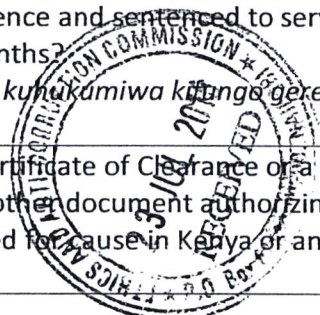
Answers to the following questions are mandatory. If YES to any question you must provide additional information on a supplementary sheet.

Majibu kwa maswali yafuatayo ni lazima. Kama NDIYO katika swali lolote lazima utoe taarifa ya ziada kwenye karatasi nyingine.

	YES	NO
a) Have you ever engaged in any form of dishonesty in the conduct of public affairs a) Umewahi kujihusisha na hali yoyote ya kutokuwa mwaminifu katika kazi zako na shughuli za umma		✓
b) Have you ever abused a public office? b) Umewahi kutumia vibaya ofisi ya umma?		✓
c) Have you ever misrepresented information to the public? c) Umewahi kuwakilisha kwa njia isiyofaataarifa kwa umma?		✓
d) Have you ever engaged in wrongful conduct whilst in the furtherance of your personal benefit?		✓



d) Umewahi kujihusisha katika tabia mbaya huku ukitaka kujinufaisha kibinafsi?			
e) Have you ever misused public resources? e) Umewahi kutumia vibaya rasilimali za umma?			✓
f) Have you ever discriminated against anyone of any grounds other than as provided for under the Constitution or any other law? f) Umewahi kubagua yeyote kwa misingi yoyote mbali na vile ilivyoelezwa katika Katiba au sheria yoyote nyingine?			✓
g) Have you ever falsified official or personal records? g) Je, umewahi kudanganya katika rekodi rasmi au za kibinafsi?			✓
h) Have you ever been debarred or removed from the Register of Members of your professional organization? h) Umewahi kupigwa teke au kuondolewa kutoka kwenye Rejista ya Wanachama wa shirika lako la kitaalamu?			✓
i) Have you ever had any occupational or vocational license revoked and/or otherwise subjected to any other disciplinary action for cause in Kenya or any other country i) Umewahi kujipata katika hali ya leseni yako ya kikazi au ya kiufundi kutupiliwa mbali na/au vinginevyo kuchukuliwa hatua nyingine ya kinidhamu katika nchi ya Kenya au nchi yoyote nyingine			✓
j) Have you ever dismissed from employment on account of lack of integrity? j) Umewahi kufutwa kazi katika ajira kutokana na ukosefu wa uadilifu?			✓
k) If you have been a public officer, have you ever failed to declare your Income, Assets and Liabilities as required under the Public Officer Ethics Act, 2003? k) Kama umewahi kuwa ofisa wa umma, umewahi kushindwa kutangaza Mapato yako, Mali na Gharama kama unavyohitajika katika Kifungu cha sheria cha Maadili ya Ofisa wa Umma, 2003?			✓
l) Have you ever been the subject of disciplinary or criminal proceedings for breach of the Public Officer Ethics Act, 2003 or a Code prescribed thereunder? l) Umewahi kuwa mada katika taratibu za kinidhamu au kihalifu kwa kuvunja kifungu cha sheria cha Maadili ya Ofisa wa Umma 2003, au Msimbo ulioainishwa hapo chini?			✓
m) Have you ever been convicted of any offence and sentenced to serve imprisonment for a period of at least six months? m) Umewahi kushtakiwa kwa kosa lolote na kuhukumiwa kufunga gereza kwa kipindi kipatacho miezi sita?			✓
n) Have you ever had an application for a Certificate of Clearance or a Certificate of Good Conduct or for a visa or other document authorizing work in a public office denied and/or rejected for cause in Kenya or any other country?			✓



n) Umewahi kutuma ombi la Cheti cha kuondolewa Hatia au Cheti cha Kinidhamu au cha visa au nyaraka nyingine zinazoidhinisha kazi katika ofisi ya umma na hivyo basi wewe kunyimwa na/ au kukataliwa kwa sababu yoyote nchini Kenya au nchi yoyote nyingine?



10. EMPLOYMENT INFORMATION / TAARIFA YA KUAJIRIWA

NAME OF EMPLOYER JINA LA MWAJIRI	POSITION/RANK CHEO/WADHIFA	DATE OF FIRST APPOINTMENT TAREHE YA KUAJIRIWA KWA KWANZA	DATE OF PRESENT APPOINTMENT TAREHE YA KUAJIRIWA KWA SASA
RONGO UNIVERSITY	CHAIRPERSON OF COUNCIL	01/08/2017	TO-DATE
WORKSTATION KITUO CHA KAZI RONGO UNIVERSITY/ NAIROBI	NATURE OF EMPLOYMENT (Constitutional/Elective/Permanent/Contractual/Other) AINA YA KUAJIRIWA (Kikatiba/Kuteuliwa/Kuduma/Kikandarasi/Nyingine) CONTRACTUAL		



OATH AND AFFIRMATION / KIAPO NA UTHIBITISHWAJI

I solemnly swear (or affirm) and certify, under penalty of false declaration under the Oaths and Statutory Declarations Act (Cap 15 of the Laws of Kenya), that all the foregoing statements in this declaration are true and correct to the best of my knowledge.

Ninaapa ya kwamba (ninathibitisha) na kuidhinisha, katika adhabu ya kujitangaza kwa uongo chini ya kifungu cha sheria cha Viapo na Kujitangaza Kisheria (Ibara 15 ya Sheria za Kenya), kwamba kauli zote zilizotajwa katika kujitangaza huku ni za kweli na sahihi kwa kadri ninavyojua.

Dated at / Mnamo tarehe 23RD, this / kwenye..... JULY

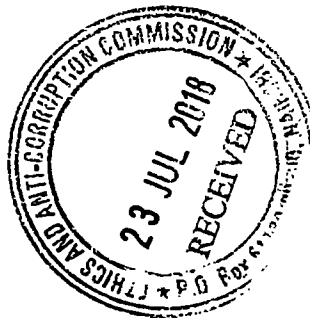
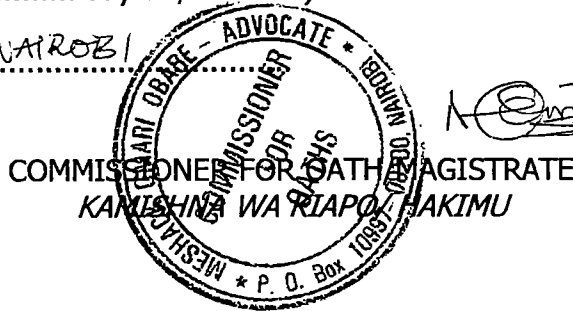
day of / siku hii ya 2018

SIGNATURE OF DECLARANT:
SAINI YA ANAYEJITANGAZA:

SWORN/DECLARED BEFORE ME / ALIYELISHWA KIAPO/TANGAZWA MBELE YANGU

This / Mnamo 23RD day of / siku hii ya JULY, 20 18

at / katika mahali hapa..... NAIROBI



REPUBLIC OF KENYA

IN THE MATTER OF OATHS AND STATUTORY DECLARATION ACT CAP 15

LAWS OF KENYA AND BIRTHS AND DEATHS REGISTRATIONS ACT (CAP 149)

AFFIDAVIT

I, **JOYCE MWIKALI MUTINDA** of Post office Box Number 14118-00800 NAIROBI in the Republic of Kenya do hereby make oath and state as hereunder:

1. **THAT** I am an adult person of sound mind, a citizen by birth resident in the Republic of Kenya AND of ID No 5069932 (annexed hereto and marked "JMM-1" is a copy of the ID card).
2. **THAT** my PhD certificate from Makerere University bears the name **Joyce Babbie Mwikali Mutinda** (annexed hereto and marked "JMM-2" is a copy of the said certificate).
3. **THAT** my Master of Arts Certificates from the University of East Anglia bears the name **Joyce Mwikali Babbie Mutinda** (annexed hereto and marked "JMM-3" is a copy of the said certificate).
4. **THAT** my Bachelor of Arts Degree certificate from the University of Nairobi bears the names **Mwikali J B Mutinda**. With the initials JB standing for **Joyce Babbie** (annexed hereto and marked "JMM-4" is a copy of the said certificate)
5. **THAT** my East African Advanced Certificate of Education bears the names **Mwikali Babbie Nzioki** (annexed hereto and marked "JMM-5" is a copy of the said certificate).
6. **THAT** my East African School Certificate bears the name **Babbie Mwikali Peter** (annexed hereto and marked "JMM-6" is a copy of the said certificate).
7. **THAT** my Certificate of Primary Education (CPE) bears the name **Babbie Petter** and ~~that the second name was spelt wrongly as **Petter** instead of **Peter**~~ (annexed hereto and marked "JMM-7" is a copy of the said certificate).
8. **THAT** I swear this affidavit to confirm that the names **BABBIE, MWIKALI JOYCE, PETER AND MUTINDA** are all my names and that the name **BABBIE** either in full or as an initial appears in all my academic certificates and it uniquely identifies me.
9. **THAT** I swear this Affidavit to further confirm that I am the same person referred to with the various combination of names in the academic documents aforementioned and annexed hereto.

10. **THAT** the matters deponed to hereinabove are within my personal knowledge save where otherwise stated to be derived from information, the sources of which have been disclosed, and I believe the same to be true.

SWORN at Nairobi by the said

JOYCE MWIKALI MUTINDA

The 6th day of August 2018




BEFORE ME

PETER KWENJERA MWANGI
ADVOCATE
COMMISSIONER FOR OATHS
P. O. Box 9027 - 00100
NAIROBI

COMMISSIONER FOR OATHS

DRAWN BY:

JOYCE MWIKALI MUTINDA,
P.O. Box 14118-00800 NAIROBI.

JAMHURI YA KENYA  **REPUBLIC OF KENYA**

SERIAL NUMBER: 213456541 ID NUMBER: 5069932

FULL NAMES: **JOYCE MWIKALI MUTINDA**


DATE OF BIRTH: 28 04 1956



SEX: FEMALE

DISTRICT OF BIRTH: MACHAKOS

PLACE OF ISSUE: CENTRAL

DATE OF ISSUE: 18 05 1998

HOLDER'S SIGN: 


DISTRICT: MACHAKOS

DIVISION: YATTA

LOCATION: MATUU

SUB-LOCATION: MATUU

N. B005069932B

PRINCIPAL REGISTRAR'S SIGN: 


IDKYA2134565417<<345<<<<<<<<<411
 5604285F9805183<B005069932B<<2
 JOYCE<MWIKALI<MUTINDA<<<<<<<<<<

This is the exhibit marked..... JMM-1

In the affidavit of... Joyce Mwikali Mutinda

Sworn affirmed on the... 6th ...of... August ...

20...18...at Nairobi.


 Commissioner for Oaths

MAKERERE



UNIVERSITY

This Is To Certify That

JOYCE BABBIE MWIKALI MUTINDA

was awarded the degree of

DOCTOR OF PHILOSOPHY

and was admitted to the degree
at a Makerere University Congregation
held on 22nd January, 2015

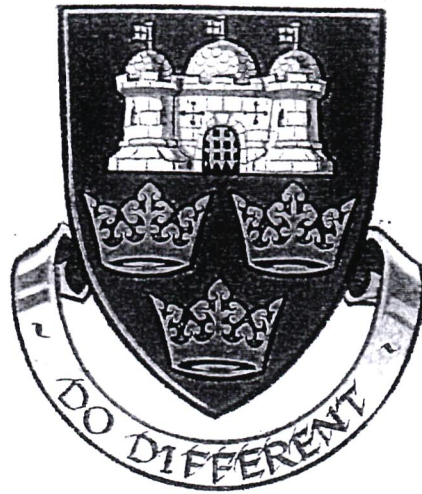

Vice-Chancellor

MCO 00160


Academic Registrar

This is the exhibit marked.....JMM- 2.....
In the affidavit of...Joyce Mwikali Mutinda.....
Sworn affirmed on the....6th.....of...August.....
20....15.....at Nairobi.


Commissioner for Oaths




University of East Anglia


School of Development Studies

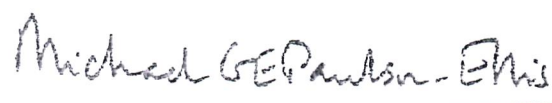
At a Congregation held on 3 January 1997
the degree of Master of Arts
in Gender Analysis in Development
was conferred upon

Joyce Mwikali Babbie Mutinda

This is the exhibit marked.....Jmm-3.....
In the affidavit of...Joyce Mwikali Mutinda.....
Sworn affirmed on the 6th of August
20...18.....at Nairobi.


.....
Commissioner for Oaths


Elizabeth Cole - Coll
Vice-Chancellor


Michael GEPaulson-Ellis
Registrar and Secretary

UNIVERSITY OF NAIROBI



This is to certify that
Mwikali J. B. Mutinda
having satisfied the requirements
for the award of the degree of the
BACHELOR OF EDUCATION
(ARTS)

Second Class Honours (Lower Division)
was admitted to the degree
at a Congrégation held at
this University on the

NINETEENTH DAY OF DECEMBER IN THE YEAR

1980

This is the exhibit marked... Jmm-4
In the affidavit of... Joyce Mwikali Mutinda
Sworn affirmed on the... 6th... of... August
20... 1980... at Nairobi.

Joseph O. Lumfi

VICE CHANCELLOR

[Signature]
Commissioner for Oaths

[Signature]

REGISTRAR

THE EAST AFRICAN EXAMINATIONS COUNCIL

This is to certify that the candidate named below sat for the Examination for the East African Advanced Certificate of Education and qualified for the award of an

EAST AFRICAN ADVANCED CERTIFICATE OF EDUCATION

The candidate passed at the level shown (Principal or Subsidiary) in the subject(s) named and attained the Grade(s) as indicated.

MWIKALI JASBIE MZIUKI

25301 526

OUTRE GIRLS' HIGH SCHOOL

	E. A. C. E.	GRADE
GENERAL PAPER	STANDARD	
HISTORY	SUBSIDIARY	
DEVINITY	PRINCIPAL	D
KISWAHILI	PRINCIPAL	C
	PRINCIPAL	D

SUBJECTS RECORDED FOUR

This is the exhibit marked *Jmm-5*
In the affidavit of *Joyce Mwikali Mutinda*
Sworn affirmed on the *6th* of *August*
20 *198* at Nairobi.

[Signature]
Commissioner for Oaths

EXAMINATION OF NOVEMBER/DECEMBER 1976

[Signature]

Secretary
East African Examinations Council

[Signature]

Chairman
East African Examinations Council

(See overleaf)

THE EAST AFRICAN EXAMINATIONS COUNCIL

This is to certify that the candidate named below sat for the Joint Examination for the East African Certificate of Education and East African School Certificate and qualified for the award of an

EAST AFRICAN SCHOOL CERTIFICATE

DIVISION II

THE CANDIDATE REACHED THE GRADE SHOWN IN THE SUBJECTS NAMED.

BABBIE MWIKALI PETER

K3117 010

MATUNGULU GIRLS' SECONDARY SCHOOL

	GRADE
ENGLISH LANGUAGE	3
CHRISTIAN RELIG ED	4
HISTORY	4
GEOGRAPHY	4
LUGHA YA KISWAHILI	5
MATHEMATICS 'B'	7
GENERAL SCIENCE	4
BIOLOGY TRAD	6

SUBJECTS NAMED EIGHT

SUBJECTS PASSED EIGHT

EXAMINATION OF NOVEMBER/DECEMBER 1974



Secretary
East African Examinations Council



Chairman
East African Examinations Council

(See overleaf)

This is the exhibit marked.....Jmm-6.....
In the affidavit of...Joyce Mwikali Mutinda
Sworn affirmed on the...6th.....of...August
20...18.....at Nairobi.



REPUBLIC OF KENYA
MINISTRY OF EDUCATION



Certificate of Primary Education

This is to certify that the candidate named below sat the Examination for C.P.E. in the year 1970 and reached the Grades shown in the Subjects named:-

MAIUNI

31381208 BABBIE PETTER

ENGLISH	B+
MATHEMATICS	C
GENERAL SUBJECTS (History, Civics, Geography, Natural Science, Agriculture)	C+

A=Very good B=Good C=Satisfactory D=Weak E=Very Weak

Date

DEC. 1970

Chief Education Officer

This Certificate was issued without any alteration whatsoever.

540636

This is the exhibit marked..... Jmm-7
In the affidavit of..... Joyce Mwikali Mutinda
Sworn affirmed on the..... 6th..... of..... August
20..... 18..... at Nairobi.

Commissioner for Oaths

JAMHURI YA KENYA

REPUBLIC OF KENYA



SERIAL NUMBER: 215572110

ID NUMBER: 21578573

REAL NAMES

PRISCILLA NYOKABI KANYUA

DATE OF BIRTH

10.08.1978

SEX

FEMALE

DISTRICT OF BIRTH

NYERI

PLACE OF ISSUE

HAKADARA

DATE OF ISSUE

11.05.2004

HOLDER'S SIGN

Priscilla



DISTRICT

NYERI

SESSION

OTHAYA

LOCATION

KARIMA

TRAIL LOCATION

GIRA

N. B021578573T

FEDERAL BUREAU OF INVESTIGATION

0012709783

IDKYA2155721100<<156<<<<<<<<421

7808102F0405111<B021578573T<<5

PRISCILLA<NYOKABI<KANYUA<<<<<<

CURRICULUM VITAE PRISCILLA NYOKABI KANYUA



HIGHER EDUCATION LOANS BOARD

Tel: 0711052000
E-mail: contactcentre@helb.co.ke
Website: www.helb.co.ke

Anniversary Towers
University Way
PO Box 12400 (Nairobi)
Nairobi, Kenya

HELB/REC/21/CERT 390/42

31st August 2017

To Whom It May Concern,

UNIVERSITY STUDENTS' LOAN RECOVERY
PRISCILLA NYOKABI KANYUA: ID NO.21578573

The above subject refers.

Please note that the above named person is a beneficiary of Higher Education Loans Board Scheme. He completed repaying the loan and issued with certificate number 18943 in the year 2009.

In the event of any further queries, please do not hesitate to contact the undersigned.

Yours faithfully,

NAFTAL MICHIRA
FOR: BOARD SECRETARY/CEO

For any further enquiries please email to:
smakena@helb.co.ke
enduati@helb.co.ke



ISO 9001:2008 Certified

KENYA
VISION 2030
TOWARDS A GLOBALLY COMPETITIVE
AND PROSPEROUS NATION

CURRICULUM VITAE PRISCILLA NYOKABI KANYUA

To verify this certificate visit www.metropol.co.ke or call 0111

Form MCR/001/001



Metropol Credit Reference
Bureau Limited

Certificate of Clearance

PRISCILLA NYOKABI KANYUA

National ID Number: 21570573

This is to certify that the above named person has no negative history as at the date herein

Managing Director's Signature

0008/0018

Date



M. J. J.

CURRICULUM VITAE PRISCILLA NYOKABI KANYUA

LEADERSHIP AND INTEGRITY ACT, 2012 /KIFUNGU CHA SHERIA CHA UONGOZI NA UADILIFU, 2012
FIRST SCHEDULE (S.13) /TARATIBU YA KWANZA (S.13)

SELF-DECLARATION FORM / FOMU YA KUJITANGAZA

1. GENERAL INFORMATION / TAARIFA YA JUMLA				
Title / Cheo	Surname / Jina la ukoo	First Name / Jina la Kwanza	Middle Name / Jina la Katikati	Other Names / Majina Mengine
Mr/Mrs/Prof/ Miss/Ms/Dr Bw/Bi/Prof/ Binti/Bibi/Dkt	KANYUA	PRISCILLA	NYOKABI	
ID CARD No. No. ya Xitambulisho	PASSPORT NO. NA. ya PASIPOTI	EXPIRY DATE OF PASSPORT TAREHE YA MUDA WA PASIPOTI KUISHA	PIN NO. NA. ya PIN	
21578573	C002146	27 NOV 2018	A0030444207	
SEX (Tick) JINSIA (Weka Alama)	Occupation: Kazi: ADVOCATE			
Male Kiume <input type="checkbox"/>	E-Mail Address: Anwani ya Barua pepe: wakili.nyokabi@gmail.com			
Female Kike <input checked="" type="checkbox"/>	Postal Address: PO Box 813 Code: 10106 Anwani ya Posta: SL Posta: OTHAYA Msimba:			
Other Addresses: Anwani Nyingine:				
Telephone No. Na. ya Simu	Mobile No. Na. ya Rununu	Other Numbers Namboni Nyingine		
+254 721 881859	11 MAY 2018	0791 169050		
RESIDENCE MAKAZI	ESTATE/TOWN/LOCATION MTAA/MULOKESHENYI		KARIMA	
	DISTRICT		NYERI SOUTH	
	WILAYA		NYERI	
	COUNTY		NYERI	
	KAUNTI		NYERI	
TOWN/CITY		NYERI - OTHAYA		
MJI/JUU		NYERI - OTHAYA		
COUNTRY		KENYA		
NCHI		KENYA		
2. BIRTH INFORMATION / TAARIFA YA KUZALIWA				
DATE OF BIRTH /TAREHE YA KUZALIWA			10 August 1978	

CURRICULUM VITAE PRISCILLA NYOKABI KANYUA

BIRTH CERTIFICATE NO. / NA. YA CHETI CHA KUZALIWA		-
PLACE OF BIRTH / MAHALI PA KUZALIWA		
DISTRICT OF BIRTH / WILAYA YA KUZALIWA		NYERI
COUNTY OF BIRTH / KAUNTI YA KUZALIWA		NYERI
COUNTRY OF BIRTH / NCHI YA KUZALIWA		KENYA
3. NATIONALITY / UTAIFA		
Kenyan <input checked="" type="checkbox"/> Mkenya	Dual <input type="checkbox"/> Kotekote (Provide details: _____) (Toa maelezo: _____)	
4. MARITAL STATUS / HALI YA NDOA		
SINGLE <input type="checkbox"/> NINGALI SUAOA / SUAOLEWA	MARRIED <input checked="" type="checkbox"/> NIMEOA / NIMEOLEWA	SEPARATED <input type="checkbox"/> NIMETENGA NA
DIVORCED <input type="checkbox"/> NIMETALAKIANA	WIDOWED <input type="checkbox"/> NIMEFIWA	
IF MARRIED GIVE NAMES OF THE SPOUSE(S) (Surname, First Name, middle name, others) KAMA UMEOA TOA MAJINA YA MUME/MKE(Wa) WAKO (Jina la ukoo, jina la Kwanza, jina la kati, mengine)		
KIRU EPHASTUS NUCIRA		
NATIONALITY OF SPOUSE UTAIFA WA MKE/MUME		KENYA MAY 2010
NAME OF CHILDREN UNDER THE AGE OF 18 YEARS JINA LA WATOTO WALIO CHINI YA UMRI WA MIKA 18		
JERRY RAZIEL KIRU NUCIRA		
5. EDUCATIONAL QUALIFICATIONS / KUFUZU KWA KIELIMU		
PRIMARY CERTIFICATE CHETI CHA MSINGI <input checked="" type="checkbox"/>	SECONDARY SHULE YA UPILI <input checked="" type="checkbox"/>	'A' LEVEL KIWANGO CHA 'A' <input type="checkbox"/>
DIPLOMA STASHAHADA <input checked="" type="checkbox"/>	DEGREE SHAHADA <input checked="" type="checkbox"/>	MASTERS UZAMILI <input type="checkbox"/>
OTHERS VINGINE		PHD UZAMIFU <input type="checkbox"/>

CURRICULUM VITAE PRISCILLA NYOKABI KANYUA

HIGHEST ACADEMIC QUALIFICATION OBTAINED KUFUZI KWA JUU ZAIDI KWA KIAKADEMIA ULIKOPATA		
Qualification / Kufuzu LLB BACHELOR OF LAWS	Institution / Taasisi NAIROBI UNIVERSITY	Year / Mwaka 2002
6. LANGUAGE SPOKEN / LUGHA UNAZOZUNGUMZA		
First Language Lugha ya Kwanza ENGLISH	Second Language Lugha ya Pili KISWAHILI	Others Nyingine KIKYU
7. MEMBERSHIP OF PROFESSIONAL ORGANISATION(S) (If any) UANACHAMA WA SHIRIKA(MA) YA KITAALAMU (Kama yapo)		
Name of Organization Jina la Shirika LAW SOCIETY OF KENYA	Date of Admission Tarehe ya Kuandikishwa 15 JULY 2004	Membership No. No. ya Uanachama P105/5476/04
8. REASON(S) FOR DECLARATION / SABABU ZA KUJITANGAZA		
Purpose for which declaration is required / Kusudia la kuhitajika kwa kujitangaza huku		
Election <input type="checkbox"/> Employment <input checked="" type="checkbox"/> Uligaji kura Kujiriwa		
Others (Specify) Nyingine (Bainisha)		
State office for which the declaration is being submitted Ofisi ya serikali ambayo kujitangaza huku kunawasilishwa		NATIONAL GENDER AND EQUALITY COMMISSION
9. MORAL AND ETHICAL QUESTIONS / MASWALI YA NIDHAMU NA KIMAADILI		
Answers to the following questions are mandatory. If YES to any question you must provide additional information on a supplementary sheet. Majibu kwa maswali yafuatayo ni lazima kama ndiyo katika swali lolote lazima utoe taarifa ya ziada kwenye karatasi nyingine.		
	YES	NO
a) Have you ever engaged in any form of dishonesty in the conduct of public affairs a) Umewahi kujihusisha na halli yoyote ya kutokuwa mwaminifu katika kazi zako na shughuli za umma		✓
b) Have you ever abused a public office? b) Umewahi kutumia vibaya ofisi ya umma?		✓
c) Have you ever misrepresented information to the public? c) Umewahi kuwakilisha kwa njia lishyafaataarifa kwa umma?		✓
d) Have you ever engaged in wrongful conduct whilst in the furtherance of personal benefit?		✓

CURRICULUM VITAE PRISCILLA NYOKABI KANYUA

d) Umewahi kujihusisha katika tabia mbaya huku ukitaka kujinufalsha kibinafsi?		
e) Have you ever misused public resources? e) Umewahi kutumia vibaya rasidmali za umma?		✓
f) Have you ever discriminated against anyone of any grounds other than as provided for under the Constitution or any other law? f) Umewahi kubagua yeyote kwa misingi yoyote mbali na vile ilivyoelezwa katika Katiba au sheria yoyote nyingine?		✓
g) Have you ever falsified official or personal records? g) Je, umewahi kudanganya katika rekodi rasmi au za kibinafsi?		✓
h) Have you ever been debarred or removed from the Register of Members of your professional organization? h) Umewahi kupigwa teke au kuondolewa kutoka kwenye Rejista ya Wanachama wa shirika lako la kitaalamu?		✓
i) Have you ever had any occupational or vocational license revoked and/or otherwise subjected to any other disciplinary action for cause in Kenya or any other country? i) Umewahi kujipata katika halli ya leseni yako ya kazi au ya kiufundi kutupiliwa mbali na/au vinginevyo kuchukuliwa hatua nyingine ya kinidhamu katika nchi ya Kenya au nchi yoyote nyingine		✓
j) Have you ever dismissed from employment on account of lack of integrity? j) Umewahi kufutwa kazi katika ajira kutokana na ukosefu wa uadilifu?		✓
k) If you have been a public officer, have you ever failed to declare your Income, Assets and Liabilities as required under the Public Officer Ethics Act, 2003? k) Kama umewahi kuwa ofisa wa umma, umewahi kushinwa kutangaza Mapato yako, Mali na Gharama kama unavyohitajika katika Kifungu cha sheria cha Moadili ya Ofisa wa Umma, 2003?		✓
l) Have you ever been the subject of disciplinary or criminal proceedings for breach of the Public Officer Ethics Act, 2003 or a Code of Conduct thereunder? l) Umewahi kuwa mada katika taratibu za kinidhamu kihalifu kwa kuvunja kifungu cha sheria cha Moadili ya Ofisa wa Umma, 2003, au Msimbo ulioainishwa hapo chini?		✓
m) Have you ever been convicted of any offence and sentenced to serve imprisonment for a period of at least six months? m) Umewahi kushtakiwa kwa kosa lolote na kuhukumiwa kifungu berezani kwa kipindi kipatocho mkezi sita?		✓
n) Have you ever had an application for a Certificate of Clearance or a Certificate of Good Conduct or for a visa or other document authorizing work in a public office denied and/or rejected for cause in Kenya or any other country?		✓

CURRICULUM VITAE PRISCILLA NYOKABI KANYUA

n) Umewahi kutuma ombi la Cheti cha kuondolewa Hatia au Cheti cha Kinidhamu au cha visa au nyaraka nyingine zinazodhinisha kazi katika ofisi ya umma na hivyo basi wewe kuryimwa na/ au kukatoliwa kwa sababu yoyote nchini Kenya au nchi yoyote nyingine?

10. EMPLOYMENT INFORMATION / TAARIFA YA KUAJIRIWA

NAME OF EMPLOYER JINA LA MWAJIRI	POSITION/RANK CHEO/WADHIFA	DATE OF FIRST APPOINTMENT TAREHE YA KUAJIRIWA KWA KWANZA	DATE OF PRESENT APPOINTMENT TAREHE YA KUAJIRIWA KWA SASA
KENYA NATIONAL ASSEMBLY	MP	03-2013	
	COUNTY WOMEN REP	To 08-2017	
KITUO CHA SHERIA	EXECUTIVE	08-2009	
	DIRECTOR	To 10-2012	
WORKSTATION KITUO CHA KAZI	NATURE OF EMPLOYMENT (Constitutional/Elective/Permanent/Contractual/Other) AJINA YA KUAJIRIWA (Kikatiba/Kuteuliwa/Kudumu/Kikandarasi/Nyingine)		
FORMER MEMBER OF PARLIAMENT	ELECTIVE		



CURRICULUM VITAE PRISCILLA NYOKABI KANYUA

UNIVERSITY OF NAIROBI



This is to certify that

Priscilla Nyokabi Kanyua

having satisfied the requirements
for the award of the degree of the

BACHELOR OF LAWS

Second Class Honours (Upper Division)

was admitted to the degree
at a Congregation held at
this University on the

Fourth Day of November in the Year
2002



A handwritten signature in black ink.

VICE-CHANCELLOR

A handwritten signature in black ink.

DEPUTY VICE-CHANCELLOR (ACADEMIC AFFAIRS)

0598

CURRICULUM VITAE PRISCILLA NYOKABI KANYUA

ADM. NO. P102/b4/6/04

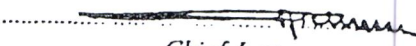
REPUBLIC OF KENYA
HIGH COURT OF KENYA

CERTIFICATE OF ADMISSION

This is to certify that PRISCILLA NYOKABI KANYUA

having this day signed the Roll of Advocates of the High Court of Kenya is admitted to practise as an Advocate of the High Court and is entitled to practise in the Courts Subordinate thereto, as from the 15th day of July, 2004


Given under my hand and the Seal of the High Court of Kenya at Nairobi
this Fifteenth day of July
in the Year of Our Lord Two Thousand and four


Chief Justice
High Court of Kenya

Certified that the name of the said PRISCILLA NYOKABI KANYUA
has this day been entered on the Roll of Advocates on payment of the prescribed fee.

Dated this 15th day of July, 20 04

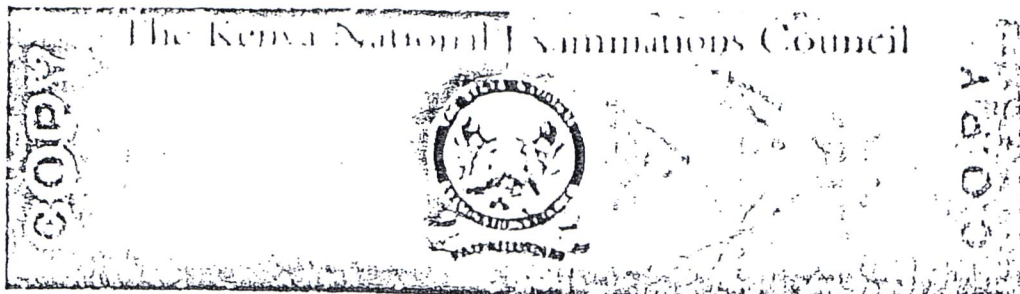
JKF - 10-2000


Deputy Registrar

Education Certificates

1. KCSE 1996
 2. Degree 2002
 3. Admission to the Bar 2004
 - 4 Certificate Courses
 - University of Oxford - Centre for Socio-Ligal Studies 2006
 - World Bank Institute 2006
 - United Nations High Commissioner for Human Rights 2004, 2006
 - British Council 2004
-

CURRICULUM VITAE PRISCILLA NYOKABI KANYUA



This is to certify that the candidate named below sat for the Kenya Certificate of Secondary Education examination in the subjects named below and qualified for the award of a

*Kenya
Certificate of Secondary Education*

THE CANDIDATE REACHED THE GRADE SHOWN IN THE SUBJECTS NAMED

KANYUA PRISCILLA NYOKABI

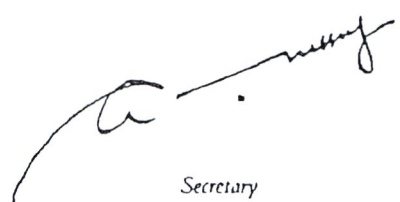
RF# 205208/003

LORETO SEC SCHOOL-KIARBU

	GRADE
101 ENGLISH	A-(MINUS)
102 KISWAHILI	A
121 MATHEMATICS	A-(MINUS)
231 BIOLOGY	A
232 PHYSICS	C+(PLUS)
233 CHEMISTRY	B+(PLUS)
313 CHRISTIAN RELIGIOUS EDUCATION	A-(MINUS)
441 HOME SCIENCE	A-(MINUS)
561 ACCOUNTING	A

SUBJECTS NAMED NINE MEAN GRADE A-(MINUS)

EXAMINATION OF NOVEMBER/DECEMBER 1996


Secretary

Kenya National Examinations Council

These hold it up to the light to verify that the word
MITHANI can be seen through the paper.




Chairman

Kenya National Examinations Council

KCSE 1016243

Not valid without a hologram (See overleaf)

CURRICULUM VITAE PRISCILLA NYOKABI KANYUA



Ref: P.105/5476/04

Law Society of Kenya

Lavington, opp Valley Arcade,
Gitanga Road
P.O Box 72219-00200 Nairobi, Kenya
Dropping Zone 149 – Revlon Plaza
Tel: 020-8155295, +254 720 904983
Email: lsk@lsk.or.ke
Website: www.lsk.or.ke

CERTIFICATE OF GOOD STANDING*

This is to certify that

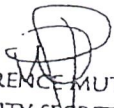
KANYUA PRISCILLA NYOKABI

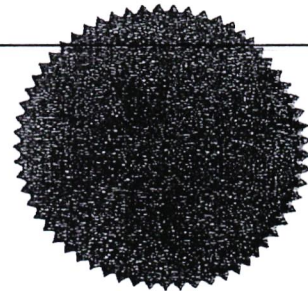
is an Advocate of the High Court of Kenya having been admitted to the Bar on the 15th day of July 2004 and a Member of the Law Society of Kenya in good standing.

There are no complaints against her, nor does she have any past or pending causes before the Advocates Disciplinary Tribunal.

She holds a current (2018) practicing certificate and is therefore licensed to practice law.

Issued on this 4th day of May 2018


FLORENCE MUTURI
DEPUTY SECRETARY
(COMPLIANCE AND ETHICS)



**This certificate is not valid without an embossed seal.*

Allen Waiyaki Gichuhi (President), Harriette Chiggai (Vice-President)
Herine Kabita, Maria Mbeneka, Roseline Odede (General Membership Representatives)
Borniface Akusala, Carolyne Kamende, Aluso Ingati (Nairobi Representatives)
Damaris Kinyili, Bernhard Ngetich, David Njoroge, Jane Masai (Upcountry Representatives)
Eric Nyongesa (Coast Representative)

CURRICULUM VITAE PRISCILLA NYOKABI KANYUA

Law Society of Kenya



Lavington, opp Valley Arcade, Gitanga Road
P.O Box 72219-00200 Nairobi, Kenya
Dropping Zone 149 - Revlon Plaza
Tel: +254-20-3874664, 3865013/4,
020-2625391, 0208156295
Cell: +254 720 904983
Fax: +254 20 387 5534
Website: www.lsk.or.ke
Our Ref: P.105/5476/04

TO WHOM IT MAY CONCERN

Date: 08/05/2018.

Dear Sir/Madam,

RE: LETTER OF GOOD STANDING FOR KANYUA PRISCILLA NYOKABI ADVOCATE

This is to confirm that Kanyua Priscilla Nyokabi is an advocate of the High Court of Kenya having signed the Roll of Advocates on the 15th day of July 2004 and a member of the Law Society of Kenya in good standing as at 8th day of May 2018.

The Advocate, over the years has worked with the Law Society of Kenya (LSK) on various matters some of which include:-

1. While at Kituo cha Sheria she partnered with LSK in pursuit of human rights and public interest litigation and practice matters in the same field.
2. While at Kituo cha Sheria she led development of the Annual Trial Advocates Training Program that has faculty members from Kenya and United States of America. It is aimed at sharpening trial skills of LSK Members.
3. She has made presentations during the LSK Continuous Professional Development (CPD) program on Access to Information Law.
4. As the Vice Chair Justice and Legal Affairs Committee she worked with LSK on the Amendments effected to the Act.

We further confirm that there are no complaints against her, nor does she have any past or pending cases before the Disciplinary Tribunal.

Allen Waiyaki Gichuhi (President), Harriette Chiggai (Vice-President)
Herine Kabita, Maria Mbeneka, Roseline Odede (General Membership Representatives)
Borniface Akusala, Carolyne Kamende, Aluso Ingati (Nairobi Representatives)
Damaris Kinyili, Bernhard Ngetich, David Njoroge, Jane Masai (Upcountry Representatives)
Eric Nyongesa (Coast Representative)

JAMHURI YA KENYA REPUBLIC OF KENYA

SERIAL NUMBER: 211730066 ID NUMBER: 3357520

FULL NAMES: MURITHI J CHOMBA MUNYI

DATE OF BIRTH: 1952



SEX: MALE

DISTRICT OF BIRTH: EMBU

PLACE OF ISSUE: EMBAKASI

DATE OF ISSUE: 14.04.1997

HOLDER'S SIGN: M.J. Chomba

DISTRICT: EMBU

DIVISION: MANYATTA

LOCATION: NGINIA

SUB-LOCATION: KIBUGU

N. B003357520S

PRINCIPAL REGISTRAR'S SIGN: *[Signature]*

IDKYA2117300660<<313<<<<<<<<<<413

5200001M9704149<B003357520S<<8

MURITHI<J<CHOMBA<MUNYI<<<<<<<<<<

ETHICS AND ANTI-CORRUPTION COMMISSION * VERADAWA

RECEIVED

24 MAY 2018

NAIROBI

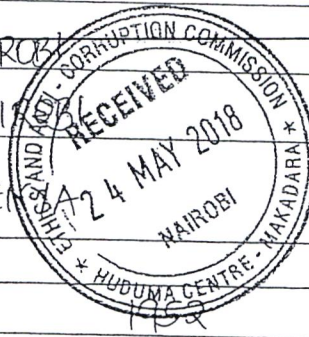
* HUDUMA CENTRE - MAKADAWA

FIRST SCHEDULE (S.13) / TARATIBU YA KWANZA (S. 13)

SELF-DECLARATION FORM / FOMU YA KUJITANGAZ

1. GENERAL INFORMATION / TAARIFA YA JUMLA

Title / Cheo	Surname / Jina la ukoo	First Name / Jina la Kwanza	Middle Name / Jina la Katikati	Other Names / Majina Mengine
Mr/Mrs/Prof/ Miss/Ms/Dk Bw/Bi/Prof/ Binti/Bibi/Dkt	CHOMBA	JOEL	MURITHI	MUNGI
ID CARD No. Na. ya Kitambulisho 3357520	PASSPORT NO. NA. ya PASIPOTI	EXPIRY DATE OF PASSPORT TAREHE YA MUDA WA PASIPOTI KUISHA	PIN NO. NA. ya PIN A003769607H	
SEX (Tick) JINSIA (Weka Alama) Male <input checked="" type="checkbox"/> Kiume Female <input type="checkbox"/> Kike	Occupation: LECTURER Kazi: E-Mail Address: fambda2000@yahoo.com Anwani ya Barua pepe: Postal Address: PO Box 15753 Anwani ya Posta: SL Posta: Code: 00100 Msimbo: Other Addresses: Anwani Nyingine:			
Telephone No. Na. ya Simu	Mobile No. Na. ya Rununu 0736461988	Other Numbers Nambari Nyingine 0720854218		
RESIDENCE MAKAZI	ESTATE/TOWN/LOCATION MTAA/MJI/LOKESHENI		DONDOLIN	
	DISTRICT WILAYA		NAIROBI	
	COUNTY KAUNTI		NAIROBI	
	TOWN/CITY MJI/JIJI		NAIROBI	
	COUNTRY NCHI		KENYA	
2. BIRTH INFORMATION / TAARIFA YA KUZALIWA				
DATE OF BIRTH / TAREHE YA KUZALIWA				



BIRTH CERTIFICATE NO: / NA. YA CHETI CHA KUZALIWA

N/A

PLACE OF BIRTH / MAHALI PA KUZALIWA

KIBUGU

DISTRICT OF BIRTH / WILAYA YA KUZALIWA

EMBU

COUNTY OF BIRTH / KAUNTI YA KUZALIWA

EMBU

COUNTRY OF BIRTH / NCHI YA KUZALIWA

KENYA

3. NATIONALITY-/UTAIFA

Kenyan
Mkenya

Dual

Kotekote

(Provide details _____)

(Toa maelezo _____)

4. MARITAL STATUS / HALI YA NDOA

SINGLE

NINGALI SIJAOA/ SIJAOLEWA

MARRIED

NIMEOA/NIMEOLEWA

SEPARATED

NIMETENGANA

DIVORCED

NIMETALAKIANA

WIDOWED

NIMEFIWA

IF MARRIED GIVE NAMES OF THE SPOUSE(S) (Surname, First Name, middle name, others)

KAMA UMEOA TOA MAJINA YA MUME/MKE(Wa) WAKO (Jina la ukoo, Jina la Kwanza, jina la kati, mengine)

CHOMBA ROSE KIARUE HILDA

NATIONALITY OF SPOUSE

UTAIFA WA MKE/MUME

KENYAN

NAME OF CHILDREN UNDER THE AGE OF 18 YEARS

JINA LA WATOTO WALIO CHINI YA UMRI WA MIAKA 18

N/A

5. EDUCATIONAL QUALIFICATIONS / KUFUZU KWA KILIMU

PRIMARY CERTIFICATE

CHETI CHA MSINGI

SECONDARY

SHULE YA UPILI

'A' LEVEL

KIWANGO

DIPLOMA

STASHAHADA

DEGREE

SHAHADA

MASTERS

UZAMILI

OTHERS

VINGINE



HIGHEST ACADEMIC QUALIFICATION OBTAINED
KUFUZI KWA JUU ZAIDI KWA KIAKADEMIA ULIKOPATA

Qualification / Kufuzu	Institution / Taasisi	Year / Mwaka
PHD	KENYATTA UNIVE	2017

6. LANGUAGE SPOKEN / LUGHA UNAZOZUNGUMZA

First Language Lugha ya Kwanza	Second Language Lugha ya Pili	Others Nyingine
ENGLISH	KISWAHILI	ENYBU

7. MEMBERSHIP OF PROFESSIONAL ORGANISATION(S) (If any)
UANACHAMA WA SHIRIKA(MA) YA KITAALAMU (Kama yap...)

Name of Organization Jina la Shirika	Date of Admission Tarehe ya Kuandikishwa	Membership No. Na. ya Uanachama
N/A		

8. REASON(S) FOR DECLARATION / SABABU ZA KUJITANGAZA

Purpose for which declaration is required / Kusudio la kuhitajika kwa kujitangaza huku

Election Employment
Upigaji kura Kuajiriwa

Others (Specify) _____
Nyingine (Bainisha)

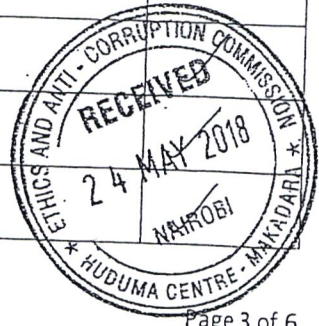
State office for which the declaration is being submitted
Ofisi ya serikali ambayo kujitangaza huku kunawasilishwa

NATIONAL GENDER AND EQUALITY COMMISSION

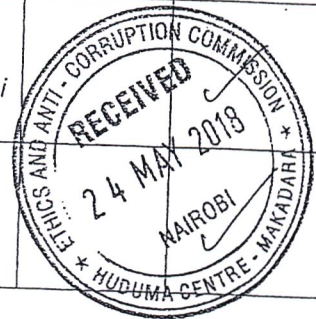
9. MORAL AND ETHICAL QUESTIONS / MASWALI YA NIDHAMU NA KIMAADILI

Answers to the following questions are mandatory. If YES to any question you must provide additional information on a supplementary sheet.
Majibu kwa maswali yafuatayo ni lazima. Kama NDIYO katika swali lolote lazima utoe taarifa ya ziada kwenye karatasi nyingine.

	YES	NO
a) Have you ever engaged in any form of dishonesty in the conduct of public affairs a) Umewahi kujihusisha na hali yoyote ya kutokuwa mwaminifu katika kazi zako na shughuli za umma		<input checked="" type="checkbox"/>
b) Have you ever abused a public office? b) Umewahi kutumia vibaya ofisi ya umma?		
c) Have you ever misrepresented information to the public? c) Umewahi kuwakilisha kwa njia isiyofaataarifa kwa umma?		
d) Have you ever engaged in wrongful conduct whilst in the furtherance of personal benefit?		



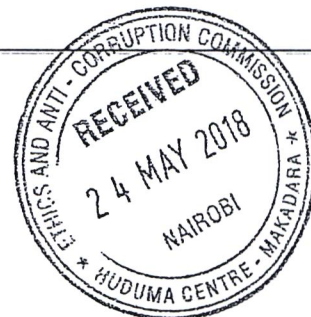
d) Umewahi kujihusisha katika tabia mbaya huku ukijitafuta kujinufaisha kibinafsi?		
e) Have you ever misused public resources? e) Umewahi kutumia vibaya rasilimali za umma?		✓
f) Have you ever discriminated against anyone of any grounds other than as provided for under the Constitution or any other law? f) Umewahi kubagua yeyote kwa misingi yoyote mbali na vile ilivyoelezwa katika Katiba au sheria yoyote nyingine?		✓
g) Have you ever falsified official or personal records? g) Je, umewahi kudanganya katika rekodi rasmi au za kibinafsi?		✓
h) Have you ever been debarred or removed from the register of Members of your professional organization? h) Umewahi kupigwa teke au kuondolewa kutoka kwa Rejista ya Wanachama wa shirika lako la kitaalamu?		✓
i) Have you ever had any occupational or vocational license revoked and/or otherwise subjected to any other disciplinary action for cause in Kenya or any other country? i) Umewahi kujipata katika hali ya leseni yako ya kikazi au ya kiufundi kutupiliwa mbali na/au vinginevyo kuchukuliwa hatua nyingine ya kinidhamu katika nchi ya Kenya au nchi yoyote nyingine		✓
j) Have you ever dismissed from employment on account of lack of integrity? j) Umewahi kufutwa kazi katika ajira kutokana na ukosefu wa uadilifu?		✓
k) If you have been a public officer, have you ever failed to declare your Income, Assets and Liabilities as required under the Public Officer Ethics Act, 2003? k) Kama umewahi kuwa ofisa wa umma, umewahi kushindwa kutangaza Mapato yako, Mali na Gharama kama unavyohitajika katika Kifungu cha sheria cha Maadili ya Ofisa wa Umma, 2003?		✓
l) Have you ever been the subject of disciplinary or criminal proceedings for breach of the Public Officer Ethics Act, 2003 or a Code prescribed thereunder? l) Umewahi kuwa mada katika taratibu za kinidhamu au kihalifu kwa kuvunja kifungu cha sheria cha Maadili ya Ofisa wa Umma 2003, au Msimbo ulioainishwa hapo chini?		✓
m) Have you ever been convicted of any offence and sentenced to serve imprisonment for a period of at least six months? m) Umewahi kushtakiwa kwa kosa lolote na kuhukumiwa kifungo gerezani kwa kipindi kipatacho miezi sita?		
n) Have you ever had an application for a Certificate of Clearance or a Certificate of Good Conduct or for a visa or other document authorizing work in a public office denied and/or rejected for cause in Kenya or any other country?		



n) Umewahi kutuma ombi la Cheti cha kuondolewa Hatia au Cheti cha Kinidhamu au cha visa au nyaraka nyingine zinazoidhinisha kazi katika ofisi ya umma na hivyo basi wewe kunyimwa na/ au kukataliwa kwa sababu yoyote nchini Kenya au nchi yoyote nyingine?

10. EMPLOYMENT INFORMATION / TAARIFA YA KUAJIRIWA

NAME OF EMPLOYER JINA LA MWAJIRI	POSITION/RANK CHEO/WADHIFA	DATE OF FIRST APPOINTMENT TAREHE YA KUAJIRIWA KWA KWANZA	DATE OF PRESENT APPOINTMENT TAREHE YA KUAJIRIWA KWA SASA
KENYATTA UNIVERSITY	SENIOR LECTURER	11 th AUGUST 2009	PRESENT.
WORKSTATION KITUO CHA KAZI NAIROBI	NATURE OF EMPLOYMENT (Constitutional/Elective/Permanent/Contractual/Other) ✓ AINA YA KUAJIRIWA (Kikatiba/Kuteuliwa/Kudumu/Kikandarasi/Nyingine)		



OATH AND AFFIRMATION / KIAPO NA UTHIBITIS IWAJI

I solemnly swear (or affirm) and certify, under penalty of false declaration under the Oaths and Statutory Declarations Act (Cap 15 of the Laws of Kenya), that all the foregoing statements in this declaration are true and correct to the best of my knowledge.

Ninaapa ya kwamba (ninathibitisha) na kuidhinisha, katika adhabu ya kujitangaza kwa uongo chini ya kifungu cha sheria cha Kiaipo na Kujitangaza (Sheria (Ibara 15 ya Sheria za Kenya), kwamba kauli zote zilizotajwa katika kujitangaza huku ni kweli na sahihi kwa kadri ninavyojua.

Dated at / Mnamo tarehe Nairobi, this / kwenye 24th

day of / siku hii ya May 2018

SIGNATURE OF DECLARANT: CHOMBA
SAINI YA ANAYEJITANGAZA:

SWORN/DECLARED BEFORE ME / ALIYELISHWA KIAIPO/TANGAZWA MBELE YANGU

This / Mnamo 24th day of / siku hii ya May, 20 18

at / katika mahali hapa Nairobi



No. 69163

HIGHER EDUCATION LOANS BOARD



Certificate of Clearance

STUDENTS' LOANS

MURITHI JOEL M.C.

This is to confirm that

3257520

E35/373/74

Registration No.

attended

UNIVERSITY OF NAIROBI

has fully repaid his/her

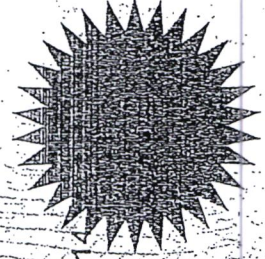
UNDERGRADUATE

Principal Loan and interest thereon.

Signature CEO/BOARD SECRETARY

09 May 2014

Date



Signature HEAD OF OPERATIONS

09 May 2014

Date

This certificate is issued without erasures, alterations or cancellation



**KENYA REVENUE
AUTHORITY**

For Call and Tax Assistance
Call 1456 (Toll Free)
Tel: 254 20 22 44 99
Fax: 254 20 22 44 99
E-mail: info@kra.go.ke

Certificate No: 1200/2014

Registration Number

A003769607H



This is to certify that taxpayer shown herein has been registered with Kenya Revenue Authority

Taxpayer Information

Taxpayer Name	Miriam J Chomba Manyi
Email Address	randad2000@yahoo.com

Registered Address

L.R. Number:	Building: EQUITY BANK
Street Name: DONHOLM	City/Town: NAIROBI CITY (EAST)
County: Nairobi	District: Nairobi East District
Tax Area: Nairobi East	Station: North of Nairobi
P. O. Box: 15753	Postal Code: 00100

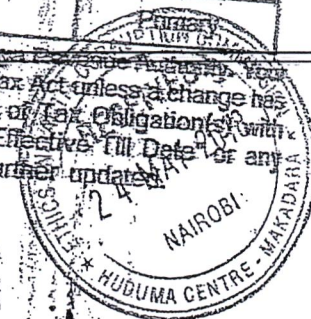
Tax Obligation(s) Registration Details

No.	Tax Obligation	Effective Till Date
1	Value Added Tax (VAT)	
2	Income Tax - Resident Individual	24/08/2007
		24/08/2007

Economic Activity Details

No.	Activity	Type
1	S - Other Service Activities	
2	Others Not Defined	Secondary

The above PIN must appear on all your tax invoices and correspondences with Kenya Revenue Authority. Your accounting end date is 31st December as per the provisions stated in the Income Tax Act unless a change has been approved by the Commissioner-Domestic Taxes Department. The status of Tax Obligation(s) with 'Dormant' status will automatically change to 'Active' on date mentioned in 'Effective Till Date' or any transaction done during the period. This certificate shall remain in force till further updated.



* The station is subject to change based on the verification done by Commissioner.
Disclaimer: This is a system generated certificate and does not require signature.

Date of Issue: 2018-08-02

Serial No.:

902824944



CREDITINFO Clearance Certificate

This is to certify that,

Murithi J Chomba Munyi

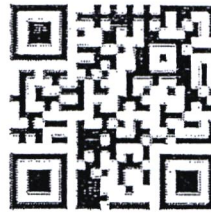
With ID Number: 3357520

Has no adverse listing as per information held by Creditinfo CRB Kenya Ltd

This certificate is valid at the date of issue, changes may occur after issue date

A handwritten signature in black ink, appearing to read 'M. Chomba'.

Chief Executive Officer



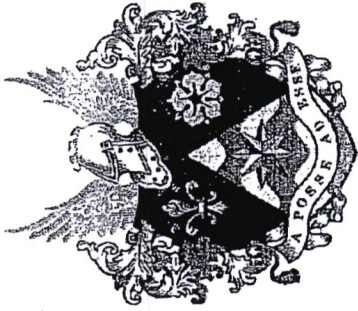
A handwritten signature in black ink, appearing to read 'J. Mwangi'.

Chief Technology Officer

The Conclusion herein is based on the information obtained from public records and other third party sources. Creditinfo makes no representation as to the accuracy of this information and shall not be liable for any loss, damages or claims whatsoever arising from reliance in this certificate.

Flory Lebone

University



at the recommendation of the Faculty does hereby confer upon

MURITHI JOEL M CHOMBA

the degree of

DOCTOR OF EDUCATION
SPECIAL NEEDS EDUCATION

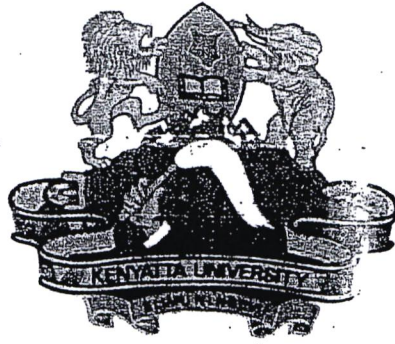
together with all honours, privileges, rights and obligations thereunto appertaining, in recognition of having fulfilled all requirements of this degree, with merit, as determined by the Board of Regents, and given under the Seal of the University in Convocation upon this, the 27th day of June, Anno Domini 2008.

Atyia [Signature]

Chancellor

Benjamin K. Johnson

Chairman of the Board of Regents



KENYATTA UNIVERSITY

This is to certify that

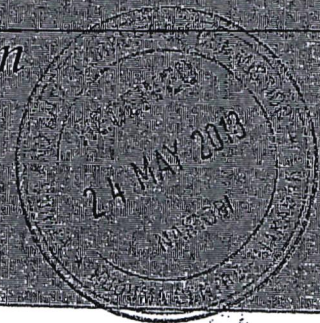
Chomba M. Wa Munyi

*having satisfied all the requirements was
awarded the Degree of*

**DOCTOR OF PHILOSOPHY
(SPECIAL NEEDS EDUCATION)**

*at a congregation held at this University
on the Fourth Day of August
in the Year*

Two Thousand and Seventeen



Ag. Vice-Chancellor



Ag. Registrar (Academic)

Certificate Number

201718300001

This certificate is issued without any erasures or alterations. This is a secure document using special papers and inks. Hold to the light to verify that the "KENYATTA UNIVERSITY" watermark can be seen through the paper.

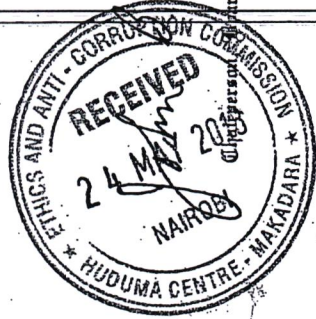
Michigan State University

Upon the Nomination of the Faculty has conferred upon

Murikhi Ma Mungji Chomcha

the Degree of
Master of Arts

Given under the Seal of the University at East Lansing in the
State of Michigan on this eleventh day of December
in the year Nineteen Hundred and Eighty-one.



Buff

Board of Trustees



Cecil Mackey

President of the University



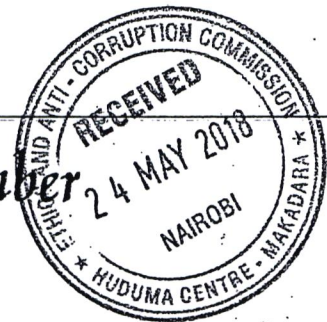
KENYATTA UNIVERSITY

This is to certify that
Chomba wa Munyi
having satisfied all the requirements
was awarded the

POSTGRADUATE DIPLOMA IN CURRICULUM DEVELOPMENT

at a congregation
held at this University
on the Tenth Day of December
in the Year

One Thousand Nine Hundred and Eighty Seven




Vice-Chancellor


Registrar

UNIVERSITY OF NAIROBI



This is to certify that

Joel M. C. Murithi

having satisfied the requirements

for the award of the degree of the

**BACHELOR OF EDUCATION
(ARTS)**

Second Class Honours (Upper Division)

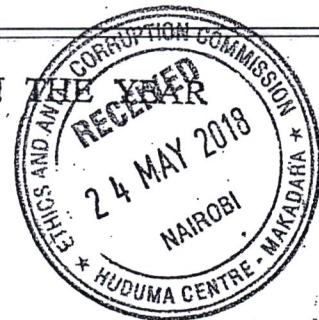
was admitted to the degree

at a Congregation held at

this University on the

TWENTY SEVENTH DAY OF OCTOBER IN THE

1977



J. N. Karanja
VICE CHANCELLOR

E. M. Murithi
REGISTRAR

No. 33 of 2011 [Rev. 2012]
Public Appointments (Parliamentary Approval)
[Issue 1] 8

SCHEDULE
[Section 6(8).]

**CRITERIA FOR VETTING/APPROVAL OF NOMINEES FOR
APPOINTMENT TO PUBLIC OFFICE BY PARLIAMENT QUESTIONNAIRE**

Notes:

- a) This questionnaire applies to appointments to public office arising by or under the Constitution or any other law where parliamentary approval is required.
- b) The questionnaire shall be used by the relevant parliamentary committee to vet a nominee appearing before the committee in the process of parliamentary approval.
- c) The questionnaire shall be filled and submitted by the nominee to the relevant parliamentary committee through the Clerk of the relevant House of Parliament on or before a date set by the committee.
- d) The submission of false information in the questionnaire is an offence and may result in prosecution.
- e) Any form of canvassing by a nominee shall lead to disqualification.
- f) The nominee must answer all the questions.

1. **Name:** (State full name) Dr. Joyce Babbie Mwikali Mutinda

2. **Position:** (State office to which you have been nominated).

Chairperson: Gender and Equality Commission

3. **Sex:** Female

4. **Date of Birth:** (State year and place of birth) 1956, Kangundo, Machakos County

5. **Marital Status:** Married (Legally Separated)

6. **Daytime phone number:** 0722812550

7. **Mobile phone number:** 0722812550

8. **Email Address:** jmwikali@hotmail.com or jbmwikali@gmail.com

9. **ID Number:** 5069932

10. **PIN Number:** A001197600G

11. Nationality: Kenyan

12. Postal Address: 14118-00800, Westlands, Nairobi

13. Town/City: Nairobi

14. Knowledge of Languages: (Specify Languages): Kikamba, Kiswahili and English

15. Education: (List, in reverse chronological order, each university, college, or any other institution of higher education attended and indicate, in respect of each, the dates of attendance, academic award obtained, whether a degree was awarded, and the dates on which each such degree was awarded).

Table 1: Education

	Institution	Dates of Attendance	Academic Award Obtained	Date of Award
1.	Makerere University (Uganda)	2009-2014	Doctor of Philosophy (PhD) In Educational Management	22/01/2015
2.	University of East Anglia (UK)	1995-1996	Master of Arts (MA) in Gender Analysis in Development	03/01/1997
3.	University of Nairobi (Kenya)	1977-1980	Bachelor of Education (BED) Arts	19/12/1980

Employment Record: (List in reverse chronological order all government agencies, business or professional corporations, companies, firms or other enterprises with which you have been affiliated as an officer, director, partner, proprietor, employee or consultant)

Table 2: Employment Record in the Public Sector

	Organization	Status/Rank	Period
1.	Rongo University	Chairperson of Council	01/08/2017 to-date
2.	Commission for University Education/ Commission for Higher Education	Senior Assistant Secretary Programme Accreditation/Head: Department of Programme Accreditation	01/07/2015 to 28/04/2016

		Assistant Secretary Programme Accreditation/Head: Department of Programme Accreditation	01/07/2014 to 30/06/2015
		Assistant Secretary Quality Audit/Head: Department of Programme Audit	01/01/2014 to 30/06/2014
		Assistant Secretary Programme Accreditation	01/09/2001 to 31/12/2013
3.	Ministry of Education Science and Technology.	Assistant Chief Inspector of Schools - Teacher Education	01/11/1999 to 30/08/2001
4.	Commission of Inquiry into the Education System of Kenya (CIESK)- Dr. Davy Commission under the Office of the President.	Assistant Coordinator of CIESK Secretariat.	01/08/1998 to 31/10/1999
5.	Ministry of Education Science and Technology.	Assistant Director of Education	02/09/1997 to 30/11/1999
6.	Ministry of Education and Human Resource Development	Senior Inspector of Schools	01/07/1995 to 01/09/1997
7.	Ministry of Land Reclamation, Regional and Water Development	Ag. Head: Land Reclamation Department.	01/01/1995 to 30/06/1995
8.	Ministry of Reclamation and Development of Arid, Semi-Arid Areas and Wastelands	Assistant Director: Education and Information Management	01/11/1992 to 31/12/1994
9.	Ministry of Research, Technical Training and Technology	Senior Lecturer: Kenya Polytechnic	01/01 1992 to 31/10/1992
		Lecturer: Nyeri Technical Training Institute	01/01/1990 to 31/12/1991

11.	Ministry of Education	Lecturer: Kagumo Teachers College	01/08/1987 to 31/12/1990
		Graduate Teacher: Various Secondary Schools (Kisumu Girls, Kyeni Girls, Pumwani Secondary)	01/09/1980 to 31/07/1987

Table 3: Engagements in the Private Sector

	Organization	Status/Rank	Period
1.	Plan International, Kenya	Consultant (Training on Child's Rights)	January to February 2001
2.	Irish Aid, Zambia	International Consultant (Training on Gender issues in Development Projects)	July 1998
3.	European Union (DGVIII)	International Consultant Gender training for staff of EU funded projects in Tanzania and Zambia	January to February 1998
4.	European Union (DGVIII)	Regional Consultant Training on Consultancy and gender analysis for implementation of EU funded projects in Anglophone Africa	September 1997
5.	United Nations Population Fund (UNFPA)/ Ministry of Culture and Social Services (Women's Bureau)	National Consultant Training District Planning Officers on usage of gender disaggregated data in planning	November 1995
6.	Government of The Netherlands	Local Consultant Evaluation of the Rural Domestic Water Supply and Sanitation Project Phase II implemented by the Lake Basin Development Authority	May to June 1994

- 16. Honours and Awards:** (List any scholarships, fellowships, honorary degrees, academic or professional honours, honorary society memberships, military awards and any other special recognition for outstanding service or achievement and in respect of each, state the date of award and the institution or organization that made the award).

1995: Awarded a scholarship to undertake studies leading to attainment of Master of Arts Degree in Gender Analysis in Development. This award was made by the World Bank through the Joint Japan World Bank Graduate Scholarship Programme (JJ/WBGSP).

- 17. Professional Association** (where applicable): (List all professional associations of which you are or have been a member and give any positions held and the respective dates when each such position was held).

I am member number KEBS/NOI/M/PER/98 of the National Quality Institute (NOI) since 2014 to date

- 18. Memberships:** (List all professional, business, fraternal, scholarly, civic, charitable or other organizations, (other than those listed in response to Question 16) to which you belong or have belonged).

Table 4: Membership in Organizations

	Organization	Position	Period
1.	Mwalimu National Investment Cooperative Society (MWANICOS) Limited	National Secretary	May 2017 to date
		Managing/Duty Director: Mwanicos Academy	May 2016 to May 2017
		Member: Central Management Committee (CMC)	April 2008 to April 2017
2.	Kwa Kavoo Secondary School	Chairperson: Board of Management (BOM)	January 2015 to date
		Member: Board of Management (BOM)	July 2012 to December 2014
3.	Machakos Teachers College	Member: Board of Management (BOM)	May 2007 to date
4.	Commissstion for University Education	Chairperson: Staff Welfare Fund	June 2014 to October 2015
5.	Deep Wells Women Group	Chairperson	August 2011 to August 2015
6.	AIC Mbembani Secondary School	Member: Board of Governors	November 2008 to November 2011
7.	Lema Girls' Secondary School	Member: Board of Governors	February 2009 to January 2015
8.	Forum for African Women Educationalists, Kenya Chapter (FAWEK)	Member	1994

9.	Alliance Girls' High School	Member: Parents Teachers Association (PTA)	1997 to 2000
10.	Kenya Women in Development Association (KWIDA)	Chairperson	January 1998 to December 2000
		Vice-Chairperson	January 1994 to December 1997
11.	Mutira Girls' High School	Member: Parents Teachers Association (PTA)	June 1989 to June 1990
12.	Mwalimu National Cooperative Sacco Society	Member	1982 to date

19. Published Writings:

- (a) List the titles, publishers and dates of books, articles, reports, letters to the editor, editorial pieces or other published materials you have authored or edited.

Table 5: Published Writings

	Authorship and Date of Publication	Title of Publication	Publishers
1.	Kaberia, F. Mutinda, J. Kobia, M. 2007	Regulations and Quality Assurance Mechanisms for Transnational (Commercial) Providers of Higher Education in Kenya in Martin M. (2007); Cross-border Higher Education: Regulations, Quality Assurance and Impact Volume II	International Institute for Planning (IIEP), UNESCO
2.	Mutinda Joyce Mwikali. 1995	Mwongozo wa Shamba la Wanyama	Macmillan Publishers, Kenya Limited
3.	Mutinda Joyce Mwikali 1994	KCPE Kiswahili Gold Medal	Macmillan Publishers, Kenya Limited
4.	Mutinda Joyce Mwikali 1992	Mwongozo wa Mashetani	Stellagraphics
5.	Mutinda Joyce Mwikali 1988	Mwongozo wa Kusadikika	Stellagraphics

- (b) Supply four (4) copies of any reports, memoranda or policy statements you prepared or contributed in the preparation of any bar association, committee, conference or organization of which you were a member.

Table 6: Reports and Workshop Papers of that I have Prepared

S/No.	Report
1.	<i>Developing Policies and Practices for Mainstreaming HIV and AIDS in Institutions of Higher Education; Proceedings of a Workshop</i> held at the Kenya Institute of Education, November 24, 2004 Sponsored by the Commission for Higher Education and UNESCO, Nairobi Office.

2.	Gender Issues in Education: A paper presented at a National Induction Course in Education Management for Heads of Guidance and Counseling Departments in Secondary Schools held at Lugulu Girls Secondary School, Bungoma District from 11 th -24 th August 2002.
3.	Gender in Management: A paper presented at Management Development Seminar organized by the Directory of Personnel Management(DPM), for women managers in the public sector held at the Whispering Palms Hotel, Kikambala from 18 th to 22 nd August, 1997.
4.	Gender Analysis: The Foundation for Gender Responsive Education: A paper presented at a gender analysis workshop for members of the National Task Force on gender and education held at the Kenya Institute of Education(KIE) on 15 th – 16 th October 1996.
5.	Gender Sensitivity in Court/for Magistrates: A paper delivered to Magistrates during USAID/DPM seminar: "Towards efficient and effective administration of Justice" at the Jacaranda Hotel, Nairobi on 24 th May 1995.
6.	An overview of the Government of Kenya Policy on Gender and Development: A paper presented during Gender Planning Framework Workshops for Dutch funded Arid and Semi-Arid Lands (ASAL) Programmes in the Ministry of Land Reclamation, Regional and Water Development in 1994.

20. Public Office, Political Activities and Affiliations:

(a) List chronologically any public offices you have held or are currently holding, including the terms of service and whether such positions were elected or appointed.

Table 7: List of Public Offices Held in a Chronological Order

	Organization	Office/Terms	Period
1.	Ministry of Education	Graduate Teacher: Various Secondary Schools (Kisumu Girls, Kyeni Girls, Pumwani Secondary) Permanent and Pensionable	September 1980 to July 1987
		Lecturer: Kagumo Teachers College Permanent and Pensionable	August 1987 to December 1990
		Lecturer: Nyeri Technical Training Institute	January 1990 to
2.	Ministry of Research, Technical Training and Technology	Permanent and Pensionable	December 1991
		Senior Lecturer: Kenya Polytechnic Permanent and Pensionable	January 1992 to October 1992
3.	Ministry of Reclamation and Development of Arid, Semi-Arid Areas and Wastelands	Assistant Director, Education and Information Management Permanent and Pensionable	November 1992 to December 1994

4.	Ministry of Land Reclamation, Regional and Water Development	Ag. Head, Land Reclamation Department.	January 1995 to June 1995
5.	Ministry of Education and Human Resource Development	Senior Inspector of Schools Permanent and Pensionable	01/07/1995 to 01/09/1997
6.	Ministry of Education Science and Technology.	Assistant Director of Education Permanent and Pensionable	02/09/1997 to 30/11/1999
7.	Commission of Inquiry into the Education System of Kenya (CIESK)- Dr. Davy Commission under the Office of the President.	Assistant Coordinator of CIESK Secretariat. Contractual	01/08/1998 to 31/10/1999
8.	Ministry of Education Science and Technology.	Assistant Chief Inspector of Schools - Teacher Education	01/11/1999 to 30/08/2001
9.	Commission for Higher Education/ Commission for University Education	Senior Assistant Secretary Programme Accreditation/Head Department of Programme Accreditation Permanent and Pensionable	01/07/2015 to 01/05/2016
		Assistant Secretary Programme Accreditation/Head Department of Programme Accreditation Permanent and Pensionable	01/07/2014 to 30/06/2015
		Assistant Secretary Quality Audit/Head Department of Programme Audit Permanent and Pensionable	01/01/2014 to 30/06/2014
		Assistant Secretary Programme Accreditation Permanent and Pensionable	01/09/2001 to 31/12/2013
10.	Rongo University	Chairperson of Council Contractual	01/08/2017 to-date

- (b) List all memberships and offices held in and services rendered, whether compensated or not, to any political party or election committee. If you have ever held a position or played a role in a political campaign, identify the particulars of the campaign, including the candidate, dates of the campaign, your title and responsibilities. Also include any linkage you have to a political party at present.

I have never been involved in politics

(c) Have you ever been dismissed or otherwise removed from office for a contravention of the provisions of Article 75 of the Constitution?

No. I have never been dismissed or otherwise removed from office for contravention of the provisions of Article 75 of the Constitution

(d) Have you ever been adversely associated with practices that depict bias, favoritism or nepotism in the discharge of public duties?

No. I have never been adversely associated with practices that depict bias, favoritism or nepotism in the discharge of public duties.

21. Deferred Income/Future Benefits: (List the sources, amounts and dates of all anticipated receipts from deferred income arrangements, stock, options, uncompleted contracts and other future benefits which you expect to derive from previous business relationships, professional services, firm memberships, etc).

In future, i expect to get:

- a) Monthly pension from Commission for University Education: 495,408.00 Kenya Shillings only per annum and Treasury: 103,956.00 Kenya shillings only per annum.
- b) Annual dividends from Mwalimu National Cooperative Sacco Society Limited about Eighty Five Thousand Kenya shillings (Kes. 85, 000.00) only per annum.

22. . Outside commitment during service in office: (Do you have any plans, commitments or agreements to pursue outside employment with or without compensation during your service in office? If so explain).

No. I have no plans, commitments or agreements to pursue outside employment with or without compensation during my service in office.

23. Sources of Income: (List sources and amounts of all income received during the calendar year preceding your nomination and in the current calendar year).

Table 8: My Sources of Income in 2017 and 2018

	Source of Income	Income in 2017 in Kenya Shillings	Income in 2018 in Kenya Shillings
1.	Commission for University Education Pension Scheme	488,946.00 (40,207.00 x 6 =241,242.00 41,284.00 x 6 = 247,704.00)	247,704.00 (41,284.00 x 6 = 247,704.00)
2.	Pension from the National Treasury	Pension Lump sum:762,854.10 Total Monthly payments: 100,956.00 (8,163 x 6 =48,978.00 8,663 x 6 = 51,978.00)	51,978.00 (8,663 x 6 = 51,978.00)

3.	Annual Dividend from Mwalimu National Cooperative Sacco Society Limited	8,176.73	88,492.96
4.	Rongo University	Monthly stipend: 315,000.00 (63,000.00 x 5 months)	Monthly stipend: 378,000.00 (63,000.00 x 6 months)
		Sitting allowance:56,000.00 (14,000.00x 4 sittings)	Sitting allowance:266,000.00 (14,000.00x 19 sittings)
5.	House Rent	43,229.00 x 12 = 518,746.00-54,000.00 service charge = 464,746.00	43,229.00 x 6 = 259,374.00-27,000.00 service charge = 232,374.00

24. Tax Status: (State whether you have fully complied with your tax obligations to the State up to the end of the financial year immediately preceding the nomination for appointment).

I have complied fully with my tax obligations to the State up to 2017: The end of the financial year immediately preceding the nomination for appointment as indicated in my Tax Compliance Certificate.

25. Statement of Net Worth: (State your financial net worth).

My financial net worth is about Thirty Million Kenya Shillings (Kes. 29,858,254.00) only derived from the following:

1. 4.0 Hectares at Konza Block One, Machakos County: Kes. 10,000,000.00
2. 0.39 Hectares in Kaputiei North, Kitengela, Kajiado County: Kes. 1,000,000.00
3. 9.87 Hectares in Kangonde, Masinga, Machakos County: Kes.900,000.00
4. 25"x 66" Plot in Tassia II, Nairobi County: Ksh. 1,500,000.00
5. 40"x100" Plot in Kithendu, Matuu, Machakos County: Kes. 300,000.00
6. Three bedroomed Flat, Nyayo Estate Embakasi Nairobi County: Kes. 6,500,000.00
7. Two bedroomed Flat, Kibera Highrise, Nairobi County: Kes.3,000,000.00
8. Value of Vehicle (Nissan, Station Wagon-Xtrail -2008): Kes. 1,200,000.00
9. Shares at Mwalimu National Cooperative Sacco Society Limited:Kes.1,024,636.00
10. Shares Deep Wells Women Group: Kes.474,000.00
11. Shares Mwalimu National Investment Cooperative Society Limited: Kes. 150,000.00
12. Cash Savings in the bank: Kes. 3,809,618.00

26. Potential Conflicts of Interest:

- (a) Identify the family members or other persons, parties, categories obligation or financial arrangements that are likely to present potential conflicts-of-interest when you first assume the position to which you have been nominated. Explain how you would address any such conflict if it were to rise.

I have no known arrangements that are likely to present any potential conflict- of - interest when I first assume the position to which I have been nominated: Chairperson of Gender and Equality Commission.

- (b) Explain how you will resolve any potential conflict of interest, including the procedure you will follow in determining these areas of concern

In order to resolve any potential conflict of interest I will follow the following procedure:

- i) Identification of the potential conflict of interest. This will include:
- Review of the items of agenda for any meeting in advance.
 - Review of list of applicants for any recruitment or promotion before any scheduled meetings to deliberate on the same.
 - Review of lists of tenderers before any scheduled meetings to deliberate on the same.
- ii) Declaration of conflict of interest upfront to the relevant stakeholders
- iii) Excusing myself from the activities or meeting agenda items, which pose the potential conflict of interest.

27. Pro-Bono/Charity Work/Donations to Charity: (Describe what you have done by way of pro bono or charity work, listing specific instances, the amount contributed and the amount of time devoted to each).

- a) **Kwakavoo Secondary School in Machakos:** Establishment and development of the School. Since 2010 I have guided the local community to establish this Secondary School. We negotiated with the Committee and parents of Kwakavoo Primary School and got land (Five acres) for establishment of the Secondary School. We have since put up infrastructure through harambees, help by the area Member of Parliament in form of CDF contributions and Contribution from the Government Infrastructure Fund.

My personal contributions other than soliciting for help from people and organizations has been in form of motivational talks to the parents, staff and students and harambee contributions in the tune of at least Fifteen Thousand Kenya Shillings (Kes. 15,000.00) only per year since 2012.

- b) **Lesirwo Day and Boarding Secondary School in Kipkelion, Kericho: Sanitary Towel Project** from 2013 to date. I make an annual contribution of about Five Thousand Kenya Shillings (Kes. 5,000.00) only by participating in the annual online auction organized by my last born daughter.
- c) **Nairobi Children's Rescue Centre formerly known as Nairobi Children's Home** in Kabete, the only Government operated home for orphaned and/or abandoned children up to six years of age in Nairobi. As a family we visit this home at least two times a year. We donate consumables as per request by the officer in-charge. These usually include Diapers, soap, baby oil, toothpaste and snacks. During each visit spent at FOUR hours with the children. In this family venture I personally spent about Ten Thousand Kenya Shillings (Kes. 10,000.00) only per year.
- d) **Kalundu Kwa Kavoo Development Group:** In 2008 I mobilized my local community and formed a self-help Group. Through this organization we sought and got portable water for the local community in form of a borehole in 2011. I personally:
- i) Paid Kes.16,000.00 to get Ground Water Authorization Permit;
 - ii) Provided space for the camp of the persons drilling the borehole;
 - iii) Contributed a goat to be used as food by the persons who were drilling and equipping the Borehole and
 - iv) Some building stones for construction of the borehole pump-house

28. Have you ever been charged in a court or law in the last three years? If so, specify the nature of the charge, where the matter is ongoing, the present status of the matter, or where the matter is concluded, the judgment of the court, or otherwise, how the case was concluded.

No. I have never been charged in a court of law in the last three years

29. Have you ever been adversely mentioned in an investigatory report of Parliament or any other Commission of inquiry in the last three years?

No. I have never been adversely mentioned in an investigatory report of Parliament or any other Commission of inquiry in the last three years

30. Have you any objection to the making of enquiries with your present Employer/referees in the course of consideration of your nomination?

No. I do not have any objection to the making of enquiries with my present employer and referees in the course of consideration of my nomination.

31. **References:** (List three persons who are not your relatives who are familiar with your character, qualifications and work).

- a) Prof. Crispus M. Kiamba
Former PS Ministry of Higher Education, Science and Technology;
Former CS/CEO Commission for University Education
P.O. Box 47970 – 00100 GPO
NAIROBI

Cell Phone: 0722480008
Email: crispuskiamba@gmail.com

- b) Prof. Eddah Waceke Gachukia
Vice-Chairperson
Riara University Governing Council and
Academic Director Riara Group of Schools
P.O Box49940 - 00100 GPO
NAIROBI

Cell Phone: 0722727099
Email: egachukia@riaraschools.co.ke

- c) Prof. Paul Kanyari Njuki
Chairman of Council JKUAT and Chairman of Inter-Public University Councils
Consultative Forum (IPUCCF) and Association of Governing Councils (AGC)
P.O. Box 29053-00625
Kangemi
NAIROBI

Cell Phone: 0722714284 or 0707647044
Email: councilchair@jkuat.ac.ke

SCHEDULE
[Section 6(8).]

CRITERIA FOR VETTING/APPROVAL OF NOMINEES FOR
APPOINTMENT TO PUBLIC OFFICE BY PARLIAMENT QUESTIONNAIRE

Notes:

- a) This questionnaire applies to appointments to public office arising by or under the Constitution or any other law where parliamentary approval is required.
- b) The questionnaire shall be used by the relevant parliamentary committee to vet a nominee appearing before the committee in the process of parliamentary approval.
- c) The questionnaire shall be filled and submitted by the nominee to the relevant parliamentary committee through the Clerk of the relevant House of Parliament on or before a date set by the committee.
- d) The submission of false information in the questionnaire is an offence and may result in prosecution.
- e) Any form of canvassing by a nominee shall lead to disqualification.
- f) The nominee must answer all the questions.

1. **Name:** (State full name) PRISCILLA NYOKABI KANYUA (HON)

2. **Position:** (State office to which you have been nominated).

MEMBER/COMMISSIONER - NATIONAL GENDER AND EQUALITY
COMMISSION (NGEC)

3. **Sex:** FEMALE

4. **Date of Birth:** (State year and place of birth) 10 AUGUST 1978 NYERI COUNTY

5. **Marital Status:** MARRIED

6. **Daytime phone number:**

7. **Mobile phone number:** +254 721 881859

8. **Email Address:** wakili.nyokabi@gmail.com

9. **ID Number:** 21578573

10. **PIN Number:** A003044420Y

11. **Nationality:** KENYAN

12. **Postal Address:** P.O. BOX 313 – 10106 OTHAYA, NYERI

13. **Town/City:** OTHAYA

14. **Knowledge of Languages:** (Specify Languages): ENGLISH, KISWAHILI, KIKUYU

15. **Education:** (List, in reverse chronological order, each university, college, or any other institution of higher education attended and indicate, in respect of each, the dates of attendance, academic award obtained, whether a degree was awarded, and the dates on which each such degree was awarded).

1. 2002 – UNIVERSITY OF NAIROBI BACHELOR OF LAWS (LLB) UPPER DIVISION
2. 2001 – KENYA SCHOOL OF LAW DIPLOMA
3. 1996 – KENYA CERTIFICATE OF SECONDARY EDUCATION A-

OTHER EDUCATIONAL QUALIFICATIONS

1. 2005/2006 UNIVERSITY OF NAIROBI – PARTIAL FULFILMENT – MASTER OF LAWS
2. 2006 - UNIVERSITY OF OXFORD – PROGRAMME IN COMPARATIVE LAW – MEDIA LAW ADVOCATES
3. 2006 ARTICLE 19 AND FAHAMU – ACCESS TO INFORMATION COURSE

Employment Record: (List in reverse chronological order all government agencies, business or professional corporations, companies, firms or other enterprises with which you have been affiliated as an officer, director, partner, proprietor, employee or consultant)

1. 2013 – 2017 – KENYA NATIONAL ASSEMBLY – NYERI COUNTY MP
2. 2013 – 2017 – VICE CHAIR JUSTICE AND LEGAL AFFAIRS COMMITTEE
3. 2009 – 2012 – KITUO CHA SHERIA EXECUTIVE DIRECTOR
4. 004 – 2009 – KENYAN SECTION OF THE INTERNATIONAL COMMISSION OF JURISTS (ICJ – KENYA) – PROGRAMME OFFICER

16. **Honours and Awards:** (List any scholarships, fellowships, honorary degrees, academic or professional honours, honorary society memberships, military awards and any other special recognition for outstanding service or achievement and in respect of each, state the date of award and the institution or organization that made the award).

1. 2010 AND 2011 - NOMINATED TOP 40 UNDER 40 WOMEN IN KENYA IN A PROCESS CONDUCTED BY NATION MEDIA GROUP
 2. 2008 – 2010 – AFRICAN UNION DEPUTY PRESIDING OFFICE EASTERN AFRICA IN ECOSOCC THE CIVIL SOCIETY PERMANENT ASSEMBLY
17. **Professional Association** (where applicable): (List all professional associations of which you are or have a member and give any positions held and the respective dates when each such position was held).
1. LAW SOCIETY OF KENYA (MEMBER)
 2. FEDERATION OF WOMEN LAWYERS (FIDA KENYA)
 3. KENYA SECTION OF THE INTERNATIONAL COMMISSION OF JURISTS – SERVED AS COUNCIL MEMBER 2009 - 2012
18. **Memberships:** (List all professional, business, fraternal, scholarly, civic, charitable or other organizations, (other than those listed in response to Question 16) to which you belong or have belonged).

BORESHA MAISHA PBO (PUBLIC BENEFIT ORGANIZATION)

19. Published Writings:

(a) List the titles, publishers and dates of books, articles, reports, letters to the editor, editorial pieces or other published materials you have authored or edited.

1. THE STAR NEWSPAPER SATURDAY/SUNDAY 18 – 19 NOVEMBER 2017 – WE MAY INTER DR. GAKURU BUT NOT HIS VISION FOR NYERI
2. THE NATION SATURDAY MAY 26TH 2018 – TIME TO REVISIT THORNY ISSUES THAT UNDERMINE THE HEALTH SECTOR
3. PETITION ON ADDRESSING KEY ISSUES IN THE HEALTH SECTOR
4. POLICY BRIEF INTERNATIONAL COMMISSION OF JURISTS (KENYA SECTION)

5. ACTION PLAN FOR CAUCUS 47 2014 - 2015

(b) Supply four (4) copies of any reports, memoranda or policy statements you prepared or contributed in the preparation of any bar association, committee, conference or organization of which you were a member.

20. Public Office, Political Activities and Affiliations:

(a) List chronologically any public offices you have held or are currently holding, including the terms of service and whether such positions were elected or appointed.

1. 2013 – 2017 NYERI COUNTY MP – KENYA NATIONAL ASSEMBLY
2. 2013 – 2017 VICE CHAIR JUSTICE AND LEGAL AFFAIRS (JLAC)
3. 2013 – 207 CHAIR CAUCUS 47 OF ALL WOMEN REPS
4. 2008 – 2012 MEMBER COMPLAINTS COMMISSION OF THE MEDIA COUNCIL OF KENYA

(b) List all memberships and offices held in and services rendered, whether compensated or not, to any political party or election committee. If you have ever held a position or played a role in a political campaign, identify the particulars of the campaign, including the candidate, dates of the campaign, your title and responsibilities. Also include any linkage you have to a political party at present.

1. 2012 AND 2017 – NYERI COUNTY – I CAMPAIGNED FOR THE WOMEN REPRESENTATIVE SEAT AS A CANDIDATE.
2. 2013 – 2017 – I WAS A NATIONAL ALLIANCE PARTY MEMBER (TNA)
3. 2017 – I CONTESTED IN THE JUBILEE PARTY NOMINATIONS AND SUPPORTED THE JUBILEE PARTY PRESIDENTIAL CANDIDATE
4. I AM AT THE MOMENT NOT A MEMBER OF ANY PARTY

(c) Have you ever been dismissed or otherwise removed from office for a contravention of the provisions of Article 75 of the Constitution?

NO

(d) Have you ever been adversely associated with practices that depict bias, favouritism or nepotism in the discharge of public duties?

NO

21. **Deferred Income/Future Benefits:** (List the sources, amounts and dates of all anticipated receipts from deferred income arrangements, stock, options, uncompleted contracts and other future benefits which you expect to derive from previous business relationships, professional services, firm memberships, etc).

NONE

22. **Outside commitment during service in office:** (Do you have any plans, commitments or agreements to pursue outside employment with or without compensation during your service in office? If so explain).

NO

23. **Sources of Income:** (List sources and mounts of all income received during the calendar year preceding your nomination and in the current calendar year).

PENSION REFUND OF KSHS. 4,028,000

24. **Tax Status:** (State whether you have fully complied with your tax obligations to the State up to the end of the financial year immediately preceding the nomination for appointment). YES – I HAVE A CERTIFICATE OF COMPLIANCE

25. **Statement of Net Worth:** (State you financial net worth).

1. KILELESHWA APARTMENT – KSHS. 22.2 MILLION
2. JUNCTION APARTMENT – KSHS. 11.5 MILLION
3. VEHICLE PRADO KBW – KSHS. 3.6 MILLION
4. SACCO SHARES – KSHS. 7 MILLION

TOTAL – KSHS. 44.3 MILLION

26. **Potential Conflicts of Interest:**

(a) Identify the family members or other persons, parties, categories obligation or financial arrangements that are likely to present potential conflicts-of-interest when you first assume the position to which you have been nominated. Explain how you would address any such conflict if it were to rise.

NONE – NO CONFLICT OF INTEREST

IF ANY AROSE I WILL DECLARE AND FOLLOW THE LAW

(b) Explain how you will resolve any potential conflict of interest, including the procedure you will follow in determining these areas of concern

I WILL ENDEAVOUR NOT TO HAVE CONFLICT OF INTEREST BUT WHERE ANY SUCH MATTER ARISES I WILL DECLARE AND FOLLOW THE LAW.

27. **Pro-Bono/Charity Work/Donations to charity:** (Describe what you have done by way of pro bono or charity work, listing specific instances, the amount contributed and the amount of time devoted to each).

1. BORESHA MAISHA – 4 HOURS PER WEEK - ADVOCACY OF HEALTH AND COFFEE SECTOR REFORMS
2. LEGAL AID – KITUO CHA SHERIA – ONCE A MONTH
3. HUMAN RIGHTS LECTURES – ONCE PER QUARTER

28. Have you ever been charged in a court or law in the last three years? If so, specify the nature of the charge, where the matter is ongoing, the present

status of the matter, or where the matter is concluded, the judgment of the court, or otherwise, how the case was concluded.

NO

29. Have you ever been adversely mentioned in an investigatory report of Parliament or any other Commission of inquiry in the last three years?

NO

30. Have you any objection to the making of enquiries with your present employer/referees in the course of consideration of your nomination?

NO OBJECTION

31. **References:** (List three persons who are not your relatives who are familiar with your character, qualification and work).

1. SPEAKER HON. J B MUTURI – KENYA NATIONAL ASSEMBLY
2. MR. KEN NYAUNDI – FORMER CHAIR KITUO CHA SHERIA
3. PROF. WANJIKU KABIRA – UNIVERSITY OF NAIROBI

No. 33 of 2011 [Rev. 2012]

Public Appointments (Parliamentary Approval)

[Issue 1] 10

SCHEDULE
[Section 6(8).]

**CRITERIA FOR VETTING/APPROVAL OF NOMINEES FOR
APPOINTMENT TO PUBLIC OFFICE BY PARLIAMENT QUESTIONNAIRE**

Notes:

- a) This questionnaire applies to appointments to public office arising by or under the Constitution or any other law where parliamentary approval is required.
- b) The questionnaire shall be used by the relevant parliamentary committee to vet a nominee appearing before the committee in the process of parliamentary approval.
- c) The questionnaire shall be filled and submitted by the nominee to the relevant parliamentary committee through the Clerk of the relevant House of Parliament on or before a date set by the committee.
- d) The submission of false information in the questionnaire is an offence and may result in prosecution.
- e) Any form of canvassing by a nominee shall lead to disqualification.
- f) The nominee must answer all the questions.

1. **Name:** (State full name): Dr. Murithi Joel Chomba Munyi
2. **Position:** (State office to which you have been nominated).
National Gender and Equality Commission (NGEC)
3. **Sex:** Male
4. **Date of Birth:** (State year and place of birth): 1952, Manyatta constituency, Embu county
5. **Marital Status:** Married
6. **Daytime phone number:** 0736461988/0720854218
7. ~~**Mobile phone number:** 0736461988~~
8. **Email Address:** famdad2000@yahoo.com
9. **ID Number:** 3357520
10. **PIN Number:** A003769607H

11. Nationality: Kenyan

12. Postal Address: 15753-00100

13. Town/City: Nairobi

14. Knowledge of Languages: (Specify Languages): English, Swahili and Kiambu

15. Education: (List, in reverse chronological order, each university, college, or any other institution of higher education attended and indicate, in respect of each, the dates of attendance, academic award obtained, whether a degree was awarded, and the dates on which each such degree was awarded).

- Doctor of Philosophy (Ph.D), Kenyatta University, 2017
- PGDE (Curriculum Development and Evaluation), Kenyatta University, 1985-1986
- M.A Degree (Special Needs Education), Michigan State University (U.S.A), 1980 -1981
- B.Ed. Degree, University of Nairobi, 1974 -1977

Employment Record: (List in reverse chronological order all government agencies, business or professional corporations, companies, firms or other enterprises with which you have been affiliated as an officer, director, partner, proprietor, employee or consultant)

Employment

- Senior Lecturer (Special Needs Education), Kenyatta University, 2009 to date.
- Training manager, Kenya Union of the Blind, 1998-2005.
- Executive Director, African Union of the Blind (AFUB), 1992- 1997.
- Chief Executive Officer, Kenya Union of the Blind, 1988- 1991.
- Principal Lecturer, Kenya Institute of Curriculum Development (KICD) (Curriculum Developer - Education of the visually impaired), 1982 -1986.
- Teacher, Lenana High School, 1977 -1980.

Leadership

- National Chairman, Kenya Union of the Blind (KUB), 2005 to date.
- National Chairman, Disabled Voters of Kenya Alliance (DVA), 2003 to date.
- Elected Secretary General, African Union of the Blind, 1988- 1991.
- National Chairman, United Disabled Persons of Kenya, 1986- 1993.
- National Chairman, Kenya Union of the Blind (KUB), 1983- 1988.

Appointments

- Nguvu Boys' High School Board of Management, 2015 to date.
- Nairobi County Public Service Board (NCPSB), 2013 to date.
- Kenya Institute for the Blind (KIB) Board of Management, 2006 to 2016.
- Kenya Institute of Special Education (KISE) Council, 2005-2007.
- National Council for Persons with Disabilities (NCPWD), 2004-2007.

16. **Honours and Awards:** (List any scholarships, fellowships, honorary degrees, academic or professional honours, honorary society memberships, military awards and any other special recognition for outstanding service or achievement and in respect of each, state the date of award and the institution or organization that made the award).

Fullbright haze scholarship, Institute of International Education, 1980.

17. **Professional Association** (where applicable): (List all professional associations of which you are or have a member and give any positions held and the respective dates when each such position was held).

N/A

18. **Memberships:** (List all professional, business, fraternal, scholarly, civic, charitable or other organizations, (other than those listed in response to Question 16) to which you belong or have belonged).

- Africa Union of the Blind (AFUB)
- Kenya Union of the Blind (KUB)
- National Council for Persons with Disabilities (NCPWD)
- Kenya Institute for the Blind (KIB)

19. **Published Writings:**

(a) List the titles, publishers and dates of books, articles, reports, letters to the editor, editorial pieces or other published materials you have authored or edited.

- Teachers' Perception towards Supervisory Practices in Intergrated Primary Schools, Tharaka Nithi County, Kenya. (International Journal of Innovative Research and Advanced Studies, April 2018)
- Barriers to Inclusive Education for Learners with Visual Impairment in Four Primary Schools in Kisii County, Kenya. (International Journal of Innovative Research and Advanced Studies, March 2018)
- Instructional Strategies Enhancing Academic Performance Among Learners With Emotional And Behaviour Disorder In Primary Schools, Murang'a County, Kenya. (International Journal of Innovative Research and Advanced Studies, March 2018)
- Factors Influencing the Use of Assistive Technology in Teaching Mathematics to Learners with Visual Impairments in Special Primary Schools in Kenya. (Academic Research International, March 2018)
- Braille Literacy in Kenya: Teachers' Perceptions in Special Primary Schools for Learners with Visual Impairment. (Online International Interdisciplinary Research Journal, Jan-Feb 2018)
- Strategies for Enhancing Access and Retention of Learners with Visual Impairments in Regular Universal Primary Education (UPE) Schools in South Western Uganda. (Journal of Education and Practice, 2018)

- Assessment of Teachers' Preparedness to teach learners with Visual Impairments in Regular University Primary Education (UPE) Schools. (Journal of Education and Practice, 2018)
- Literacy for Students with Low Vision in Special Schools: Perceptions of Teachers on Instructional Media in Kenya. (Journal of Education and Practice, 2018)
- Analysis of the Adaptations required for Access and Retention of Learners with Visual Impairments in Regular Universal Primary Education (UPE) Schools. (Journal of Education and Practice, 2018)
- Opinions of Primary School Teachers towards Inclusive Education in Central Kenya. (Journal of Education and Practice, 2018)

(b) Supply four (4) copies of any reports, memoranda or policy statements you prepared or contributed in the preparation of any bar association, committee, conference or organization of which you were a member.

N/A

20. Public Office, Political Activities and Affiliations:

- (a) List chronologically any public offices you have held or are currently holding, including the terms of service and whether such positions were elected or appointed.

Appointments to Public Service.

- Member, Nairobi County Public Service Board (NCPSB), 2013 to date
- Senior Lecturer (Special Needs Education), Kenyatta University, 2009 to date.
- Principal Lecturer, Kenya Institute of Curriculum Development (KICD) (Curriculum Developer - Education of the visually impaired), 1982 -1986.
- Teacher, Lenana High School, 1977 -1980.

- (b) List all memberships and offices held in and services rendered, whether compensated or not, to any political party or election committee. If you have ever held a position or played a role in a political campaign, identify the particulars of the campaign, including the candidate, dates of the campaign, your title and responsibilities. Also include any linkage you have to a political party at present.

N/A

- (c) Have you ever been dismissed or otherwise removed from office for a contravention of the provisions of Article 75 of the Constitution?

No

(d) Have you ever been adversely associated with practices that depict bias, favouritism or nepotism in the discharge of public duties?

No

21. Deferred Income/Future Benefits: (List the sources, amounts and dates of all anticipated receipts from deferred income arrangements, stock, options, uncompleted contracts and other future benefits which you expect to derive from previous business relationships, professional services, firm memberships, etc).

N/A

22. . Outside commitment during service in office: (Do you have any plans, commitments or agreements to pursue outside employment with or without compensation during your service in office? If so explain).

No

23. Sources of Income: (List sources and amounts of all income received during the calendar year preceding your nomination and in the current calendar year).

Employment and Assets previous calendar year- Ksh 4.8M

Employment and Assets current calendar year (1 month) – Ksh 400,000

24. Tax Status: (State whether you have fully complied with your tax obligations to the State up to the end of the financial year immediately preceding the nomination for appointment).

Yes. I have fully complied.

25. Statement of Net Worth: (State you financial net worth).

Ksh 35 Million

26. Potential Conflicts of Interest:

(a) Identify the family members or other persons, parties, categories obligation or financial arrangements that are likely to present potential conflicts-of-interest when you first assume the position to which you have been nominated. Explain how you would address any such conflict if it were to rise.

None

(b) Explain how you will resolve any potential conflict of interest, including the procedure you will follow in determining these areas of concern.

In dealing with a potential conflict of interest, the starting point will be to disclose it. This enables others, who are not affected by the potential conflict, to assist in deciding how it should be managed. Timely disclosure will enable action to be taken to deal with it without affecting

the quality or promptness of regulatory action. An officer of the Commission may, if he/she considers it appropriate, draw a potential conflict to the attention of the affected member or to the attention of members generally.

27. Pro-Bono/Charity Work/Donations to charity: (Describe what you have done by way of pro bono or charity work, listing specific instances, the amount contributed and the amount of time devoted to each).

I have always provided leadership and consultation to organizations of Persons with Disabilities free of charge and intend to continue doing so during my spare time.

28. Have you ever been charged in a court or law in the last three years? If so, specify the nature of the charge, where the matter is ongoing, the present status of the matter, or where the matter is concluded, the judgment of the court, or otherwise, how the case was concluded?

No

29. Have you ever been adversely mentioned in an investigatory report of Parliament or any other Commission of Inquiry in the last three years?

No

30. Have you any objection to the making of enquiries with your present employer/ referees in the course of consideration of your nomination?

No

31. References: (List three persons who are not your relatives who are familiar with your character, qualification and work).

Arch. Philip Kungu,
Email: kungu@otienokungu.com
Tel: 0722 513 644
Nairobi

Stephen M. Nzoka,
Kenyatta University,
Tel: 0722 557 421
Nairobi.

Pastor Willy K Mutiso,
E-mail: mutisowk@gmail.com
Tel: 0722 595 442, 0203578387
Nairobi

No. 33 of 2011 [Rev. 2012]
Public Appointments (Parliamentary Approval)
[Issue 1] 10



DIRECTORATE OF CRIMINAL INVESTIGATIONS

DIRECTORATE OF CRIMINAL INVESTIGATIONS HEADQUARTERS
P.O.Box 30036-00100 GPO
NAIROBI, KENYA

Ref. No. **PCC-AAAEQUR5**

Date. **31 May 2018**

POLICE CLEARANCE CERTIFICATE

I hereby certify that the fingerprints recorded from

JOYCE MWIKALI MUTINDA

holder of ID No. **5069932** have been searched in Criminal Records Office's database with/without previous record. The validity of the information on this certificate is as of the date of issue.

REMARKS IN CASE OF PREVIOUS RECORD

OFFENCE(S): NIL

RESULTS OF TRIAL: NIL

DATE: NIL

This Certificate has been issued without any alteration or any erasure

(P.M. Ndunda)

For: Director, Directorate of Criminal Investigations
(P.T.O)

NOTE: This is a computer generated certificate, to verify the authenticity of this document, send DCI to 21546

REMARKS

1. Offence(s):
.....

Result of Trial:
.....

Date:
.....

2. Offence(s):
.....

Result of Trial:
.....

Date:
.....

3. Offence(s):
.....

Result of Trial:
.....

Date:
.....

4. Offence(s):
.....

Result of Trial:
.....

Date:
.....

5. Offence(s):
.....

Result of Trial:
.....

Date:
.....

6. Offence(s):
.....

Result of Trial:
.....

Date:
.....

NATIONAL POLICE SERVICE

C. 24A



DIRECTORATE OF CRIMINAL INVESTIGATIONS

DIRECTORATE OF CRIMINAL INVESTIGATIONS HEADQUARTERS
P.O. Box 30036-00100 GPO
NAIROBI, KENYA

Ref. No. PCC-AAAEOSX8

Date: 10 May 2018

POLICE CLEARANCE CERTIFICATE

I hereby certify that the fingerprints recorded from

PRISCILLA NYOKABI KANYUA

holder of ID No. **21578573** have been searched in Criminal Records Office's database with/without previous record. The validity of the information on this certificate is as of the date of issue.

REMARKS IN CASE OF PREVIOUS RECORD

OFFENCE(S): NIL

RESULTS OF TRIAL: NIL

DATE:

This Certificate has been issued without any alteration or any erasure

(P.M. Ndunda)

For: Director, Directorate of Criminal Investigations
(P.T.O)

NOTE: This is a computer generated certificate, to verify the authenticity of this document, send DCI to 21546



DIRECTORATE OF CRIMINAL INVESTIGATIONS

DIRECTORATE OF CRIMINAL INVESTIGATIONS HEADQUARTERS
P.O.Box-30036-00100 GPO
NAIROBI, KENYA

Ref. No. PCG-AAAEKAQ4

Date. 26 April 2018

POLICE CLEARANCE CERTIFICATE

I hereby certify that the fingerprints recorded from

MURITHI J CHOMBA MUNYI

holder of ID No. 3357520 have been searched in Criminal Records Office's database with/without previous record. The validity of the information on this certificate is as of the date of issue.

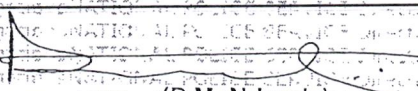
REMARKS IN CASE OF PREVIOUS RECORD

OFFENCE(S): NIL

RESULTS OF TRIAL: NIL

DATE: NIL

This Certificate has been issued without any alteration or any erasure


(P.M. Ndunda)
For: Director, Directorate of Criminal Investigations
(P.T.O)

NOTE: This is a computer generated certificate, to verify the authenticity of this document, send DCI to 21546

CURRICULUM VITAE

CINDICHA
pls deaf
FA
17/7/18

1. PERSONAL INFORMATION

Name: Dr. Joyce Babbie Mwikali Mutinda; BED, MA, PhD
Contact: P.O. Box 14118 – 00800 Westlands
Nairobi, Kenya.
Cell Phone: +254-722-812550
E-mail: jmwikali@hotmail.com or jbmwikali@gmail.com
Nationality: Kenyan

2. PROFILE

A professionally qualified, self-motivated and achievement-oriented educationist, quality auditor, gender analyst, trainer, monitoring and evaluation expert. A consultant in education management, quality assurance in higher education, ISO 900 quality management systems, gender analysis and training; and training of trainers with extensive experience in educational management, management of external quality assurance (EQA) in higher education, quality audits and evaluation of curriculum for academic programmes in university education, gender analysis and training, educational assessment, project monitoring and evaluation, management of education and development projects.

3. KEY EXPERIENCES

a) *Education Management*

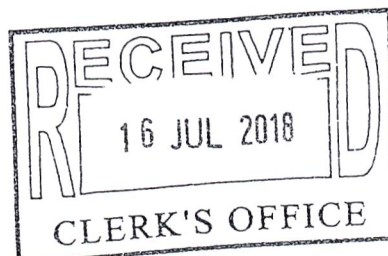
Management of various quality assurance functions for higher education at the Commission for University Education Kenya, as Head of Department of Programme Accreditation and Head of Department of Quality Audit Department. Management of inspection functions of schools and colleges for the Ministry of Education. Management of various educational activities at national polytechnic, Technical Training Institute, Diploma Teachers' Training College and various secondary schools.

b) *Gender Analysis and Training*

I have developed gender training materials on: gender sensitization and training; gender-aware planning and gender analysis. I have conducted training of trainers courses on gender analysis in various development projects and education. I have trained various organizations and Government Departments on gender analysis on development, policies and management. I have extensive experience in gender issues in education.

c) *Quality Assurance in Higher Education*

Training of peer reviewers for programme and institutional accreditation, and quality audits in universities in Kenya; Co-ordinating programme (curriculum) and institutional accreditation of universities and post-secondary school institutions (higher education institutions) in Kenya; undertaking re-accreditation (audit) of



programmes and institutions of higher learning in Kenya. I also participated in a university quality audit in Australia.

d) ISO 9001 Quality Auditing

I have conducted several Internal Quality Audits for the Quality Management System of the Commission for Higher Education/Commission for University Education as an auditor and a lead auditor. I am registered by the National Quality Institute – Kenya Bureau of Standards as a Full Member and Consultant for ISO 9001 (Registration No. KEBS/NQI/M/PER/98)

e) Training and Education

Conducting training needs assessment (for institutions, organisations and development projects); Training on Strategic Planning; Training of trainers on various aspects including: consulting skills and project management; lecturing in a National Polytechnic, Diploma Teacher Training College and a Technical Training Institute; Teaching in various secondary schools.

f) Educational Assessment

Assessment of Higher Diploma/Diploma students at a National Polytechnic and Technical Training Institute, Assessment of Diploma teachers; Marking of national examinations for certificate Teacher Training Colleges and secondary schools national examinations for the Kenya National Examination Council (KNEC).

g) Management of Development Projects

Management of rural integrated development programmes in Arid and semi-arid lands in Kenya.

h) Project Monitoring and Evaluation

Monitoring Research projects for Kenyan Universities; water and sanitation projects; and integrated development programmes in Arid and semi-arid lands.

4. EDUCATION AND TRAINING

a) Education

i) PhD in Educational Management, Makerere University, Uganda, 2015.

ii) MA (Gender Analysis in Development), University of East Anglia, UK, 1997.

iii) BED (Arts), University of Nairobi, Kenya, 1980.

b) Training

i) Risk Management training, The Institute of Risk Management, Kenya School of Government-Nairobi, February 2016.

ii) Performance contracting training, Commission for University Education, Kenya School of Government-Nairobi, January 2016.

iii) Introduction to Quantitative Techniques in Social Sciences, Commission for University Education and Groningen University/Erasmus University, Naivasha, Kenya November, 2014.

- iv) ISO 27001 ISMS Foundation Course, Songo Holdings, Nairobi, Kenya June 2014.
 - v) ISO 9001:2008 Lead Auditors Course, Kenya Bureau of Standards, Naivasha, Kenya March, 2014.
 - vi) ISO 9001:2008 Internal Quality Auditing Course – Quality Management Systems. Kenya Bureau of Standards, Nairobi, Kenya March 2014.
 - vii) ISO 9001:2000 Internal Quality Auditing Course – Quality Management Systems. Kenya Bureau of Standards, Nairobi, Kenya January 2009.
 - viii) Implementation of ISO 9001:2000 Course, Kenya Bureau of Standards, Nakuru, Kenya April 2007.
 - ix) External Quality Assurance: Options for Higher Education Managers, International Institute for Educational Planning (IIEP), United Nations Educational, Scientific and Cultural Organization (UNESCO), December 2006.
 - x) Building Capacity for Education Reform in Kenya, World Bank Institute, Nairobi, Kenya, and November 2006.
 - xi) Training of Trainers Course on Gender in Education, Ministry of Education: Girls, Education and Education for All Follow-up Project (MOE/UNICEF), Machakos, Kenya, December 1997.**
 - xii) Gender Issues and Publishing, Kenya Publishers Association, KICC-Nairobi, Kenya, May 1997.**
 - xiii) Computer courses, Institute of Computer Applications, Kenya and University of East Anglia, UK, 1993, 1994, 1995/6, 1998.
 - xiv) Ministerial Rationalization, Directorate of Personnel Management, Civil Service Reform, Nairobi, Kenya, March 1995.
 - xv) **Inter-personal Management Development Skills Seminar for Senior Women Managers in the Public Sector, Directorate of Personnel Management, Kenya Institute of Administration, 1994.**
 - xvi) Gender Analysis and Equity in Development, Overseas Development Group, University of East Anglia, U.K, September 1993.**
-
- xvii) **Women in Management, Deloitte and Touche', Nairobi, March 1993.**

5. CAREER ACHIEVEMENTS

- a) Chairperson Rongo University Council, August 1, 2017 to date.
- b) Managing/Duty Director, Mwanicos Academy, Nyayo Estate, Embakasi, Nairobi May 2016 to May 2017.

- c) Senior Assistant Commission Secretary, Programme Accreditation/ Head of Programme Accreditation Department, Commission for University Education July 2015 to May 2016.
- d) Assistant Commission Secretary, Programme Accreditation/ Head of Programme Accreditation Department, Commission for University Education July 2014 to June 2015.
- e) Assistant Commission Secretary, Quality Audit, Head of Programme Audit Department, Commission for University Education, January to June 2014.
- f) Assistant Commission Secretary, Programme Accreditation, Commission for Higher Education, September 2001 to December 2013.
- g) Assistant Chief Inspector of Schools (Teacher Education), Ministry of Education, Science and Technology, November 1999 to August 2001.
- h) Assistant Coordinator, Commission of Inquiry into the Education System of Kenya (CIESK) (on secondment), Office of the President, August 1998 to October 1999.
- i) Assistant Director of Education, Ministry of Education, Science and Technology, September 1997 to November 1999.
- j) Senior Inspector of Schools. (On study leave from September 1995 to October 1996), Ministry of Education and Human Resource Development, July 1995 to September 1997.
- k) Acting Head: Land Reclamation Department, Ministry of Land Reclamation, Regional and water Development, January 1995 to June 1995.
- l) Assistant Director: Education and Information Management, Ministry of Reclamation and Development of Arid, Semi-Arid Areas and Wastelands, November 1992 to December 1994.
- m) Senior Lecturer, Ministry of Research, Technical Training and Technology: Kenya Polytechnic, January 1992 to October 1992.
- n) Lecturer, Ministry of Research, Technical Training and Technology: Nyeri Technical Training Institute, January 1990 to December 1991.
- o) Lecturer, Ministry of Education: Kagumo Teachers' College, August 1987 to December 1990.
- p) Graduate Teacher, Ministry of Education, September 1980 to July 1987.

6. SOME CONSULTANCIES THAT I HAVE UNDERTAKEN

- a) **Local Consultant**, Plan International, Kenya, developing training materials and training *Msingi Bora club* patrons on Child's rights, January and February 2001.

- b) **International Consultant**, Zambia, Irish Aid-Zambia (Northern Province Development Project-Kasama), training needs assessment, development of training materials and training of project managers on analysing and addressing gender issues in development projects, July 1998.
- c) **International Consultant**, European Union (DG VIII), assessment of gender training needs for European Union Delegation and their local counter parts in European Union (EU) funded projects, development of training materials and conducting gender training in Tanzania and Zambia, January and February 1998.
- d) **Regional Consultant**, European Union (DG VIII), developing training materials and training selected people from Anglophone Africa on consultancy and gender analysis skills for implementation of development projects funded by European Union (EU) in Anglophone Africa, Zambia, September 1997.
- e) **National Consultant**, UNFPA/Ministry of Culture and Social Services (Women's Bureau), Kenya, developing training materials and training District Planning Officers on the usage of gender disaggregated data for gender-aware planning, November 1995.
- f) **Local Consultant**, Government of Netherlands, evaluation of the implementation of the Rural Domestic Water Supply and Sanitation Project Phase II by the Lake Basin Development Authority, Kenya, May to June 1994.
- g) **Lead Consultant**, Elgeyo-Marakwet Arid and Semi-Arid Lands (ASAL) Integrated Rural Development Programme, training needs assessment, December 1994.
- h) **Local Consultant**, Laikipia District Arid and Semi-Arid Lands (ASAL) integrated rural Development Programme, training needs assessment, June 1994.

7. PUBLICATIONS, REPORTS AND PAPERS

a) Publications

- i) (Co-author/researcher with Kaberia F. and Kobia M.) Regulation and Quality Assurance Mechanisms for Transnational (Commercial) Providers of Higher Education in Kenya in Martin M. (2007); *Cross-border Higher Education: Regulation, Quality Assurance and Impact Volume II*, International Institute for Planning (IIEP), UNESCO.
- ii) *Mwongozo wa Shamba la Wanyama*, Macmillan Publishers, Kenya Limited, 1995.
- iii) *KCPE Kiswahili Gold Medal*, Macmillan Publishers Kenya Limited, 1994.
- iv) *Mwongozo wa Mashetani*, Stellagraphics, 1992.
- v) *Mwongozo wa Kusadikika*, Stellagraphics, 1988.

c) Reports and Papers

- i) *Determinants of Service Quality for External Quality Assurance Agencies in Higher Education: A Case Study of Commission for University Education, Kenya.* Unpublished PhD Dissertation, November 2014.
- ii) *Accreditation and Quality assurance in Kenya: The Role of the Commission for Higher Education* (A paper presented during the workshop on Quality Assurance in Academic Programmes for Masinde Muliro University of Science and Technology(MMUST) held in Kakamega, Kenya from 13-14 August 2009).
- iii) *Benchmarks for Curriculum Development*, (A Presentation to the Procurement and Supply Chain Management Curriculum Conference held at Lenana Conference Centre, Nairobi on May 8, 2009).
- iv) *Quality Assurance and Accreditation Mechanisms in Kenya 's Higher Education* (A presentation to the Capacity Building Workshop for National Quality Assurance Agencies in Africa held in Accra, Ghana, 15-17 April 2009).
- v) (Lead Author/Compiler) *Proceedings of the Stakeholders Workshop on Enhancing Quality in Higher Education in Kenya*, Nairobi, August 2008.
- vi) *An Overview of the Strategic Plan for the Commission for Higher Education (CHE)* (A paper presented at CHE's Annual Staff Seminar, Utalii Hotel, Nairobi December 21, 2006).
- vii) *Policy guidelines on school re-entry for girls who fall victim of unwanted pregnancies* (A paper presented at a Gender and Education policy workshop, Mombasa, January 2003).
- viii) *Gender Issues in Education.* (A paper presented at a National Induction Course in Educational Management for Heads of Guidance and Counselling Departments in Secondary Schools, Lugulu, and August 2002).
- ix) (Co-author) *Gender Policy Guidelines for the Ministry of Education and Human Resource Development*, 1998.
- x) *Gender sensitization and training module for teachers and education officials on gender responsive teaching*, Kenya College of Communication and Technology (KCCT), January 1998.
- xi) *The Multiple Roles of Women.* (A paper presented at a Management Development seminar organised by the Directorate of Personnel Management (DPM), for Women Managers in the public sector, held at the Whispering Palms Hotel, Kikambala, Mombasa, from 18-22 August 1997).
- xii) *Gender in Management* (A paper presented at a Management Development seminar organised by the Directorate of Personnel Management (DPM), for Women Managers in the public sector, held at the Whispering Palms Hotel, Kikambala, Mombasa, from 18-22 August 1997).

- xiii) *Boss-Secretary Relationship*. (A paper presented at an induction seminar for secretaries at the National Youth Service Secretarial College, Nairobi, April, 1997).
- xiv) *Gender and Curriculum Implementation: A Focus on Mathematics and science subjects at the Secondary School Level*. (A paper presented during an in-service course for Secondary school teachers, on improving the performance of girls' in Mathematics and Science subjects, Kenya Institute of Education (KIE) Nairobi, April 28, 1997).
- xv) *The Teacher and Gender Issues*. (A paper presented during a conference of the Association of Christian Teachers – Kenya (ACT-K), the Kenya High School, Nairobi, April 15, 1997).
- xvi) Workshop report “*Gender analysis for the members of the National Task Force on Gender, Education and Training (NTFGE&T)*”, Kenya Institute of Education (KIE), October 1996.
- xvii) *Gender analysis: The foundation for gender responsive education*. (A paper presented at a gender analysis workshop for the National Task Force on Gender Education and Training) October 1996.
- xviii) *An introduction to gender analysis of the laws relating to education in Kenya*. (A paper presented at a seminar on laws relating to women and education), Bogoria; October 1996.
- xix) *Towards a gender perspective of community participation in rural water supply and sanitation: The case of Rural Domestic Water Supply and Sanitation Project Phase II (RDWSSP II) in Kenya*. Unpublished MA Dissertation; September 1996.
- xx) *Training manual and learners' notes on gender-aware planning*. (Prepared for a workshop of District Planners held at Kenya Commercial Bank College, Karen), Nairobi, 1995.
- xxi) *Gender sensitivity in Court/for Magistrates*. (A paper delivered to Magistrates during United States Agency for International Development (USAID)/Directorate of Personnel Management (DPM) seminar: Towards Efficient and Effective Administration of Justice; Nairobi, March 1995).
-
- xxii) *An overview of the Government of Kenya policy on Gender and Development*. (A paper presented during Gender Planning Framework Workshops for Dutch funded ASAL Programmes in the Ministry of Land Reclamation Regional and Water Development (MLRRWD) 1994).
- xxiii) *Background information for the formation of an inter-ministerial steering committee for ASAL*. (A paper prepared for the World Bank ASAL Team, April 1994).

xxiv) *Collection, Storage and Dissemination of Gender Sensitive Information for Development of Arid and Semi-Arid Lands (ASAL) of Kenya.* (A paper prepared and presented at University of East Anglia, United Kingdom to Overseas Development Group) September 1993.

8. SOME WORKSHOPS/ TRAININGS THAT I HAVE FACILITATED

- (a) Workshop on Quality Assurance Issues on Curriculum Development and Implementation for the Academic Staff of the School of Built Environment of University of Nairobi, Maanzoni Lodge, Machakos, Kenya, December 9, 2016.
- (b) Workshop on Quality Assurance Issues on Curriculum Development and Implementation for the Management and Academic Staff of Zetech University, Kenya December 7, 2016.
- (c) External peer reviewers' training, Development, Nakuru, Kenya, 17-18 November, 2015.
- (d) External peer reviewer's workshop for institutional quality auditors, Kenyatta International Convention Centre, Kenya, September 2014.
- (e) Stakeholders meeting on harmonization of appointment and promotion criteria for university academic staff in Kenya, Kenyatta International Convention Centre, Kenya, July 11, 2014.
- (f) External peer reviewers' workshop for programme auditors, Kenya School of Law, Nairobi, Kenya, 12-13 May 2014.
- (g) External peer reviewers' workshop, Kenya Institute of Curriculum Development, Nairobi, Kenya, 6-7 May 2014.
- (h) Workshop for the Taskforce developing the Quality Assurance Manual for Public Administration Education and Training in Kenya, Kenya Institute of Administration (KIA) (Now the Kenya School of Government), 7-9 March 2011.
- (i) Quality Assurance in Academic Programmes workshop for Masinde Muliro University of Science and Technology, Kakamega, Kenya, 14-15 August 2009.
- (j) Procurement and Supply Chain Management Curriculum Conference, Nairobi, Kenya May 8, 2009.
- (k) Capacity Building Workshop for National Quality assurance/Accreditation Agencies in Africa, Accra, Ghana, 15-17 April 2009.
- (l) Stakeholders Workshop on Enhancing Quality in Higher Education in Kenya, Nairobi, 13 -15 August 2008.

- (m) Stakeholders Consultative Forum on Education Management Information System (EMIS) Instrument for the University Sub-sector, Nairobi, April 2008.
- (n) Annual Staff Seminar for Commission for Higher Education Dissemination of the Strategic Plan for the Commission, Nairobi, Kenya, December 2006.
- (o) Workshop to develop the Strategic Plan for the Commission for Higher Education, Nairobi, Kenya, April 2004.
- (p) Validation workshop for Kenya's Third and Fourth periodic reports to United Nations Committee on the Convention on Elimination of all forms of Discrimination Against Women (CEDAW), Nairobi, August 2002.
- (q) In-service training for education officials and teachers on gender issues in education/gender responsive teaching in six districts:
 - Nairobi 18-20 February 1998.
 - Baringo and Kisumu 25-28 February 1998; at Nakuru.
 - Kwale 22- 24 March 1998.
 - Mombasa 25-28 March 1998.
 - Garissa 5- 8 April 1998.
- (r) Development of gender-sensitization and training module for teachers and education officials on gender – responsive teaching, Nairobi, January 1998.
- (s) Gender analysis workshop for the members National Task Force on Gender, Education and Training (NTFGE&T), Nairobi, October 1996.
- (t) District Water Planning Course for West Pokot District Planning Team, Eldoret, April 1995.
- (u) Gender Planning Framework workshops for Dutch funded ASAL integrated Development Programmes, Masinga and Eldoret 1994.
- (v) A training course for Community Development Assistants on Monitoring and Evaluation of Women's Income generating micro-enterprises in ASAL for Development of Micro-enterprises for women in ASAL programme, Taveta, April 1993.
- (w) Water Technology training for Development of appropriate water-related approaches in ASAL project, Kitui, March 1993.

9. SOME WORKSHOPS, SEMINARS AND MEETINGS THAT I HAVE PARTICIPATED IN/ATTENDED

- a) Second African Network for Internationalization of Education (ANIE) Conference, Speke Resort Munyonyo in Kampala, Uganda, 4- 5 November 2010.
- b) Second Network on Emerging Scholars on Internationalization (NESI) Capacity Building Workshop Speke Resort Munyonyo in Kampala, Uganda, 2-3 November 2010.

- c) 11th Biennial INQAAHE Forum, (Theme: Quality Assurance in Higher Education and the Development of Nations) Safari Hotel, Windhoek, Republic of Namibia, 4- 6 May 2010.
- d) African Council for Distance Education Stakeholders Workshop, Pretoria, South Africa, 21 – 23 February 2008.
- e) World Bank Workshop on “Building Capacity for Educational Reform in Kenya”, Kenya College of Communications Technology, Nairobi, Kenya, 13-17 November 2006.
- f) Quality Audit of Murdoch University by the Australian Universities Quality Agency (As an international observer), 7- 11 May 2006.
- g) National Consultative Forum on Policy for Open Learning and Distance Education, Windsor Golf and Country Club Nairobi, Kenya, 12-15 September 2004.
- h) National Conference on Education and Training in Kenya, Kenyatta International Conference Centre, Nairobi, Kenya, 26-29 November 2003.
- i) **28th Session of the United Nations committee on the Convention on Elimination of all forms of Discrimination Against Women (CEDAW), New York, January 2003. (As a member of Kenya’s Official Delegation).**
- j) Workshops on the sector review and developing a Strategic Plan for the Ministry of Education, Science and Technology, Naromoru and Lake Bogoria, Kenya, April, June and August 2003.
- k) National workshop on an integrated approach for combating violence against women, Machakos, Kenya 21-24 November 2000.
- l) **Meeting of the Committee of Experts on the creation of the International Centre for Girls’ and Women’s Education, Ouagadougou, Burkina Faso, 12-14 July 2000.**
- m) Worldidac, Education for Change, Basel, Switzerland, 11-15 May 1998.
- n) **Second African Girls’ Education Initiative (AGEI) Sub-regional workshop, Mbarara, Uganda, 3-6 March 1998.**
- o) Logical Framework training workshop for the Ministry of Education and Human Resource Development by Team Technologies for the World Bank, Naivasha, 1-3 October 1997.
- p) **Gender Issues in Publishing, Nairobi, and 26-27 May 1997.**
- q) **Seminar on development of gender and development policy for Kenya, Nairobi, November 1996.**

- r) **Seminar on laws relating to women and education, Bogoria, October 1996.**
- s) District Water Development planning workshop for West Pokot, Eldoret, April 1995.
- t) National Water Policy workshop, Eldoret, April 1995.
- u) Ministerial Rationalization workshop organised by the Civil Service Reform Secretariat, Nairobi, March 1995.
- v) **National Policy workshop on optimal forms of assistance to women's employment in the rural and urban sectors in Kenya, Nyeri, September 1994.**
- w) Goal Oriented Project Planning workshop on the Rehabilitation of Water Supplies and Support to Water Users Association, Nakuru, April 1994.
- x) Joint Kenyan-Netherlands programme review workshop for District Integrated Development Programmes in the ASAL districts of West Pokot, Elgeyo-Marakwet and Kajiado, Nyeri, October 1993.
- y) Workshop on Agriculture and Livestock extension in ASAL Districts, Embu, May 1993.
- z) Workshop on Drought Management in Mandera, Wajir, Garissa and Lamu districts, Nairobi, April 1993.
- aa) **Women in ASAL development, Nairobi, February 1993.**
- bb) Internal Review Workshop of the World Bank ASAL Team, Nairobi, February 1993.
- cc) Workshop on the establishment of Geographical Information System (GIS) in the Ministry of Reclamation and Development of Arid and Semi-arid Areas and Wastelands, Nairobi, November 1992.
- dd) Entrepreneurship education workshop, Nyeri, June 1991.
- ee) Community Based Rehabilitation seminar, Limuru, June 1986.
- ff) The translation workshop of the World Health, Organisation manual on **Community Based Rehabilitation, Limuru, May 1986.**

10. SOME COMMUNITY ACTIVITIES

- (a) Chairman Board of Management, Kwakavoo Secondary School, Machakos County, from January 2015 to date.
- (b) Elected Chairperson Commission for University Education Staff Welfare Fund June 2014 to October 2015.

- (c) Member of Board of Governors, KwaKavoo Secondary School July 2012 to December 2014.
- (d) Elected Chairperson Deep Wells Women Group from August 2011 - to August 2015
- (e) Member Board of Governors AIC Mbembani Central Secondary School from November 2008 to November 2011.
- (f) Member of Board of Governors, Lema Girls' Secondary School since February 2009 to January 2015.
- (g) National Secretary of the Mwalimu National Investment Co-operative Society Limited (MWANICOS) since May 2017 to date.
- (h) Elected member of Central Management Committee (CMC) of the Mwalimu National Investment Co-operative Society Limited (MWANICOS) since April 2008 to April 2017.
- (i) Member Board of Management, Machakos Teachers' College since May 2007 to date.
- (j) Member of Forum for African Women Educationalists (FAWE), Kenya Chapter.
- (k) Elected member of Parents Teachers Association of Alliance Girls' Higher School, 1997 to 2000.
- (l) Elected Chairperson Kenya Women in Development Association (KWIDA) January 1998 – December 2000.
- (m) Elected Vice-chairperson Kenya Women In Development Association (KWIDA) January 1994- December 1997.
- (n) Elected member of Parents Teachers Association of Mutira Girls' High School, June 1989 to June 1990.

11. HOBBIES AND INTERESTS

- (a) Reading and Writing;
- (b) Mentoring the youth;
- (c) Motivating the girl-child/ women;
- (d) Environmental Conservation; and
- (e) Singing

CURRICULUM VITAE PRISCILLA NYOKABI KANYUA

EDUCATION

Partial Fulfilment:

Master of Laws University of Nairobi – Thematic Area: Law, Governance and Democracy.

Courses examined and satisfactorily completed:-

Law and Development

Research Methodology

Jurisprudence

International Humanitarian Law

Democracy and the Legal Process

Natural Resources Law

Access to Justice

Principles of Good Governance

- 2006 University of Oxford – Programme in Comparative Media Laws: Certified Course in Media Law for Advocates
- 2005 ICJ-Kenya on the job Certificate Courses – Legislative Drafting and Advanced Project Management
-
- 2004 UN Office of the High Commissioner for Human Rights - International Human Rights Law Certificate Courses
- 2003 Diploma in Law from the Kenya School of Law
- 2002 Bachelor of Laws Degree (LLB) Nairobi University
Second Class Honours Upper Division
- 1996 Kenya Certificate of Secondary Education – (Grade A-)

CURRICULUM VITAE PRISCILLA NYOKABI KANYUA

Statement of Abilities

2017

I am the immediate former Nyeri County Women Representative in the National Assembly, having served in the 11th Parliament. In that capacity I represented Nyeri and affirmative action groups of women, youth, children, the elderly and persons with disability. I moved and championed the National Government Affirmative Action Fund (NGAAF) and successfully got an allocation of KShs. 2.03 Billion every financial year. I led development of the legal framework providing very strong safeguards for financial accountability in all the 47 Counties and implementation structures that respect devolution. I have good extensive knowledge of public finance management. I desire to use the knowledge and experienced I got as a Member of Parliament to continue serving Kenya and participating in its inclusive growth and transformation agenda.

I have legal knowledge and expertise which I desire to use to champion solutions to national problems towards social justice and life of dignity for all Kenyans. I am a lawyer and an advocate of the High Court of Kenya who has worked on human rights and governance. Further, I participated in continent-wide advocacy having served as the elected Deputy Presiding Officer, Eastern Africa Region of the Economic Social and Cultural Rights Council (ECOSOCC), the civil society permanent assembly of the African Union. I am a versatile lawyer and a natural leader who takes initiative and is able to mobilize and organize teams towards results based programmes.

I look forward to making and contributing to great positive changes in the economic and socio-political status of Kenya and beyond.

1. 2010 AND 2011 - NOMINATED TOP 40 UNDER 40 WOMEN IN KENYA IN A PROCESS CONDUCTED BY NATION MEDIA GROUP
 2. 2008 – 2010 – AFRICAN UNION DEPUTY PRESIDING OFFICE EASTERN AFRICA IN ECOSOCC THE CIVIL SOCIETY PERMANENT ASSEMBLY
17. **Professional Association** (where applicable): (List all professional associations of which you are or have a member and give any positions held and the respective dates when each such position was held).
1. LAW SOCIETY OF KENYA (MEMBER)
 2. FEDERATION OF WOMEN LAWYERS (FIDA KENYA)
 3. KENYA SECTION OF THE INTERNATIONAL COMMISSION OF JURISTS – SERVED AS COUNCIL MEMBER 2009 - 2012
18. **Memberships:** (List all professional, business, fraternal, scholarly, civic, charitable or other organizations, (other than those listed in response to Question 16) to which you belong or have belonged).

BORESHA MAISHA PBO (PUBLIC BENEFIT ORGANIZATION)

19. **Published Writings:**

(a) List the titles, publishers and dates of books, articles, reports, letters to the editor, editorial pieces or other published materials you have authored or edited.

1. THE STAR NEWSPAPER SATURDAY/SUNDAY 18 – 19 NOVEMBER 2017 – WE MAY INTER DR. GAKURU BUT NOT HIS VISION FOR NYERI
2. THE NATION SATURDAY MAY 26TH 2018 – TIME TO REVISIT THORNY ISSUES THAT UNDERMINE THE HEALTH SECTOR
3. PETITION ON ADDRESSING KEY ISSUES IN THE HEALTH SECTOR
4. POLICY BRIEF INTERNATIONAL COMMISSION OF JURISTS (KENYA SECTION)

5. ACTION PLAN FOR CAUCUS 47 2014 - 2015

(b) Supply four (4) copies of any reports, memoranda or policy statements you prepared or contributed in the preparation of any bar association, committee, conference or organization of which you were a member.

20. **Public Office, Political Activities and Affiliations:**

(a) List chronologically any public offices you have held or are currently holding, including the terms of service and whether such positions were elected or appointed.

1. 2013 – 2017 NYERI COUNTY MP – KENYA NATIONAL ASSEMBLY
2. 2013 – 2017 VICE CHAIR JUSTICE AND LEGAL AFFAIRS (JLAC)
3. 2013 – 207 CHAIR CAUCUS 47 OF ALL WOMEN REPS
4. 2008 – 2012 MEMBER COMPLAINTS COMMISSION OF THE MEDIA COUNCIL OF KENYA

(b) List all memberships and offices held in and services rendered, whether compensated or not, to any political party or election committee. If you have ever held a position or played a role in a political campaign, identify the particulars of the campaign, including the candidate, dates of the campaign, your title and responsibilities. Also include any linkage you have to a political party at present.

1. 2012 AND 2017 – NYERI COUNTY – I CAMPAIGNED FOR THE WOMEN REPRESENTATIVE SEAT AS A CANDIDATE.
2. 2013 – 2017 – I WAS A NATIONAL ALLIANCE PARTY MEMBER (TNA)
3. 2017 – I CONTESTED IN THE JUBILEE PARTY NOMINATIONS AND SUPPORTED THE JUBILEE PARTY PRESIDENTIAL CANDIDATE
4. I AM AT THE MOMENT NOT A MEMBER OF ANY PARTY

(c) Have you ever been dismissed or otherwise removed from office for a contravention of the provisions of Article 75 of the Constitution?

NO

(d) Have you ever been adversely associated with practices that depict bias, favouritism or nepotism in the discharge of public duties?

NO

21. **Deferred Income/Future Benefits:** (List the sources, amounts and dates of all anticipated receipts from deferred income arrangements, stock, options, uncompleted contracts and other future benefits which you expect to derive from previous business relationships, professional services, firm memberships, etc).

NONE

22. **Outside commitment during service in office:** (Do you have any plans, commitments or agreements to pursue outside employment with or without compensation during your service in office? If so explain).

NO

23. **Sources of Income:** (List sources and amounts of all income received during the calendar year preceding your nomination and in the current calendar year).

PENSION REFUND OF KSHS. 4,028,000

24. **Tax Status:** (State whether you have fully complied with your tax obligations to the State up to the end of the financial year immediately preceding the nomination for appointment). YES – I HAVE A CERTIFICATE OF COMPLIANCE

25. **Statement of Net Worth:** (State you financial net worth).

1. KILELESHWA APARTMENT – KSHS. 22.2 MILLION
2. JUNCTION APARTMENT – KSHS. 11.5 MILLION
3. VEHICLE PRADO KBW – KSHS. 3.6 MILLION
4. SACCO SHARES – KSHS. 7 MILLION

TOTAL – KSHS. 44.3 MILLION

26. **Potential Conflicts of Interest:**

(a) Identify the family members or other persons, parties, categories obligation or financial arrangements that are likely to present potential conflicts-of-interest when you first assume the position to which you have been nominated. Explain how you would address any such conflict if it were to rise.

NONE – NO CONFLICT OF INTEREST

IF ANY AROSE I WILL DECLARE AND FOLLOW THE LAW

(b) Explain how you will resolve any potential conflict of interest, including the procedure you will follow in determining these areas of concern

I WILL ENDEAVOUR NOT TO HAVE CONFLICT OF INTEREST BUT WHERE ANY SUCH MATTER ARISES I WILL DECLARE AND FOLLOW THE LAW.

27. **Pro-Bono/Charity Work/Donations to charity:** (Describe what you have done by way of pro bono or charity work, listing specific instances, the amount contributed and the amount of time devoted to each).

1. BORESHA MAISHA – 4 HOURS PER WEEK - ADVOCACY OF HEALTH AND COFFEE SECTOR REFORMS
2. LEGAL AID – KITUO CHA SHERIA – ONCE A MONTH
3. HUMAN RIGHTS LECTURES – ONCE PER QUARTER

28. Have you ever been charged in a court or law in the last three years? If so, specify the nature of the charge, where the matter is ongoing, the present

status of the matter, or where the matter is concluded, the judgment of the court, or otherwise, how the case was concluded.

NO

29. Have you ever been adversely mentioned in an investigatory report of Parliament or any other Commission of inquiry in the last three years?

NO

30. Have you any objection to the making of enquiries with your present employer/referees in the course of consideration of your nomination?

NO OBJECTION

31. **References:** (List three persons who are not your relatives who are familiar with your character, qualification and work).

1. SPEAKER HON. J B MUTURI – KENYA NATIONAL ASSEMBLY
2. MR. KEN NYAUNDI – FORMER CHAIR KITUO CHA SHERIA
3. PROF. WANJIKU KABIRA – UNIVERSITY OF NAIROBI

No. 33 of 2011 [Rev. 2012]
Public Appointments (Parliamentary Approval)
[Issue 1] 10

CURRICULUM VITAE PRISCILLA NYOKABI KANYUA

PROFESSIONAL EXPERIENCE

March 2013 – August 2017

Member of Parliament, Nyeri County

As the Nyeri County Member of the National Assembly (County Women Representative), I championed matters of development especially water and education. I participated in legislative activities and moved the Access to Information Act, 2016. I ably championed the interests of affirmative action groups in the National Assembly leading in the development of regulations and allocation of Ksh. 2.03 Billion for the National Government Affirmative Action Fund (NGAAF) with detailed regulations on public finance management. At the National Level I oversaw implementation of the fund and set up of the Board and the secretariat. At the County level as the Patron I oversaw the set-up of the County Committee and the County secretariat. We implemented the fund benefitting over 100,000 people in Nyeri.

Key highlights of my tenure:

1. I served as the Vice Chair Justice and Legal Affairs Committee (JLAC) that deals with constitutional matters and commissions; Member House Business Committee that sets the agenda of the assembly; and Member of the Budget and Appropriations Committee that deals with all estimates and expenditures.
2. Passage of Access to Information Act, 2016 - I was the mover as a private member.
3. Passage of National Government Affirmative Action Fund Regulations and Allocation of Ksh. 2 billion every financial year 2015 - 2017
4. I completed 8 water projects and 10 school infrastructure projects worth over Kshs. 150 million. The projects are well spread in the Sub-Counties.
5. I attended many thematic international forums and conferences including:-
 - a. Speakers Delegation to Rome Italy benchmarking devolution
 - b. United Nations Commission on the Status of Women 2014 and 2015 (CSW)
 - c. Global Organization of Parliamentarians Against Corruption (GOPAC) Indonesia

CURRICULUM VITAE PRISCILLA NYOKABI KANYUA

- d. Commonwealth Parliamentary Association Training on Public Accounts held in Westminster
- e. Benchmarking and Study Tour to Australia and New Zealand on Companies Law
6. I was elected an Executive Committee Member of the Kenya Women Parliamentary Association championing gender issues in Parliament. I was a team leader in enactment of the two-thirds gender laws, both constitutional changes and statutory amendments.
7. I was elected an Executive Committee Member of the Continental African Parliamentarians Network Against Corruption (APNAC)
8. I was elected chair of Caucus 47 bringing together all the County Women Representatives
9. As the vice chair JLAC I led the legislative process for enactment of family laws; Marriage Act, Matrimonial Property Act and Protection Against Domestic Violence.

August 2009 – October 2012:

Executive Director, Kituo cha Sheria

Duties Included:

I directed and managed Kituo cha Sheria towards delivery of its vision and mandate of offering legal aid and representation to those who cannot afford and galvanizing communities to advocate for their rights together with pursuit of human rights legislation and policies and shaping human rights discourse in Kenya. I supervised a team of 75 staff members in three offices; Headquarters, Eastleigh and Mombasa. I managed a budget of Ksh. 120 Million per year as the Chief Executive Officer accounting to the Board of Kituo.

Key Highlights of my tenure:

1. I successfully commenced and litigated the prisoners' case that led to prisoners participating in the Referendum and National elections
2. Implemented the Strategic Plan leading to naming of Kituo as the Civil Society of the Year in 2010
3. I was named as a Top 40 under 40 Young Woman in a National Competition by the Nation Business Daily in 2010 and 2011

CURRICULUM VITAE PRISCILLA NYOKABI KANYUA

4. I led national level advocacy on housing rights – protecting those living in informal settlement against evictions and pursuing issuance of title deeds no matter the size of land.
5. I led representation of many citizens on labour cases and lobbied for the set up and improvements of the Industrial Court to handle labour relations.
6. I led development of human rights and public interest litigation in line with the new Constitution
7. I led an initiative for persons living with albinism to get a budgetary allocation for sunscreen provision and purchase of more cancer machines to deal with skin cancer.
8. I served as a Complaints Commissioner of the Media Council of Kenya, a Statutory self regulation body.

May 2006 – July 2009:

Senior Programme Officer ICJ-Kenya

Head of the Policy, Research and Advocacy Programme - **Kenyan Section of the International Commission of Jurists (ICJ-Kenya)**

Duties successfully undertaken include:

1. Championing human rights, rule of law and democracy issues through advocacy and stakeholder partnerships and legal and policy reform.
2. Research and investigation of legal issues arising, preparing comparative analysis and sharing findings with policy makers at Parliament and Ministerial levels.
3. Shaping public debate and contributions to topical issues and offering legal perspectives in both English and Kiswahili languages.
4. Management and co-ordination of the Freedom of Information Campaign and the Kenya Freedom of Information Network supported by the Westminster Foundation for Democracy and the United Nations Development Programme (UNDP).
5. Management and co-ordination of the Judicial Reforms project of ICJ-Kenya.
6. Assisting the Executive Director in administration, fundraising and co-ordination of ICJ-Kenya programmes and projects.
7. I taught Media Law and Ethics at Tangaza College, a constituent part of Catholic University.

CURRICULUM VITAE PRISCILLA NYOKABI KANYUA

March – December 2008:

Acting Executive Director – ICJ-Kenya

1. Working closely with the Chairman and the Council, I was able to champion critical reform issues including reform of the Electoral Commission of Kenya before the comprehensive Constitutional Review Process. ICJ-Kenya was able to work with many interest groups including the Supreme Council of Kenya Muslims, The Parliamentary Committee on Legal Affairs, The Media, The Youth Movement, The Women Organizations, The Ministry of Justice National Cohesion and Constitutional Affairs.
2. As Acting Director I managed and coordinated all administration matters and a staff of 24 permanent professionals and 10 non-permanent. I managed and coordinated all ICJ-Kenya financial matters and accounts and organized a course of finance for non-finance managers for myself and all programme staff.
3. I was the Chief ICJ-Kenya representative to development partners, Government, Civil Society Organizations and the Media.

January 2004 – April 2006:

Programme Officer – ICJ-Kenya

Duties successfully undertaken include:

1. Coordinating the Freedom of Information Project aimed at promoting freedom of expression and the right to know. I am a leading expert lawyer on Freedom of Expression and Information and as such I participated in Drafting of the Freedom of Information Bill and Policy in Kenya and Rwanda. I am part of the founding Steering Committee of the Africa Freedom of Information Centre based in Kampala, Uganda.
2. Coordinating the International Human Rights Project towards enhanced compliance and fulfillment by the state to its international obligations on ratified instruments. I have participated and led delegations in alternative shadow reporting exercises and attended treaty body sessions to make presentations on the Convention on the Rights of the Child; Convention on Economic Social and Cultural Rights; International Convention on Civil and Political Rights; Convention against Torture and the Convention on Elimination of All Forms

CURRICULUM VITAE PRISCILLA NYOKABI KANYUA

of Discrimination Against Women (CEDAW). We lobbied for the ratification by Kenya of the Maputo Protocol on the rights of women.

September 2002 – October 2003:

Pupilage – Mohammed and Muigai Advocates

This is the law firm of the former Attorney General, Prof. Githu Muigai also a past Chairman of ICJ-Kenya.

I took part in preparation of cases and attendance to court including public interest litigation.

1999 - 2002:

Voluntary Internships and vacation assignments with human rights organizations including Federation of Women Lawyers (FIDA Kenya), Kituo cha Sheria and Children Legal Action Network (CLAN).

CURRICULUM VITAE PRISCILLA NYOKABI KANYUA

REFEREES

1. **Hon J. B. Muturi, EBS**
The Speaker, National Assembly
Parliament Buildings
Tel: +254 020 221 221
Cell: +254 722 529 778
2. **Mr. Ken Nyaundi**
Former Chair of the Board, Kituo cha Sheria
P.O. BOX 7483-00300, Nairobi
Tel: +254 722 732160
Email: ken.nyaundi@gmail.com
3. **Prof. Wanjiku Kabira**
University of Nairobi
Centre for Gender Studies
P.O. Box 30197 -00100 GPO
Tel: +254 20 33182262
Cell: +254 728 907978

CURRICULUM VITAE

CINDICHA
pls. deal
FA
17/7/18

PERSONAL DETAILS

SUR NAME: CHOMBA
OTHER NAMES: MURITHI JOEL MUNYI
ID NUMBER: 3357520
NATIONALITY: KENYAN
ADDRESS: 15753-00100
TELEPHONE: +254 736 461 988 / +254 720 854 218
E-MAIL ADDRESS: famdad2000@yahoo.com

EDUCATIONAL BACKGROUND

2017: Doctor of Philosophy (Ph.D), Kenyatta University.
1980 -1981: M.A Degree, (Special Needs Education) Michigan State University, U.S.A.
1974 -1977: B.Ed. Degree, University of Nairobi.

POSITIONS HELD

2009- Date: Senior Lecturer (Special Needs Education), Kenyatta University.
1998- 2005: Training manager, Kenya Union of the Blind
1992- 1997: Executive Director, African Union of the Blind (AFUB).

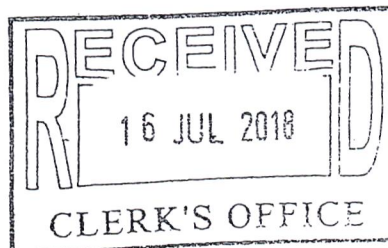
Key Responsibilities

- Administration of the AFUB Headquarters;
- Advise African Governments on the education and rehabilitation of the visually impaired;
- Capacity Building for Organizations of the visually impaired in Africa; and
- Establish Organizations of the visually impaired in Africa.

1986- 1993: National Chairman, United Disabled Persons of Kenya.
1988- 1991: Chief Executive Officer, Kenya Union of the Blind,

Key Responsibilities

- Lead the senior management team and national programme managers effectively, building a team culture and collegiate ways of working;



- Ensure that KUB develops the resources (human, material and financial) it needs to operate effectively - now and into the future;
- Develop and maintain HR policies and procedures that are consistent with KUB mission and values. Ensure KUB has the right people in the right roles, maximizes their potential, and manages their performance effectively; and
- Report clearly and effectively to the Board, ensuring it receives appropriate advice and information on all matters relevant to the discharge of its governance responsibilities.

1988- 1991: Elected Secretary General, African Union of the Blind.

1983- 1988: National Chairman, Kenya Union of the Blind (KUB).

CURRENT LEADERSHIP POSITIONS IN THE DISABILITY SECTOR

2003 to Date: National Chairman, Disabled Voters of Kenya Alliance (DVA).

2005 to Date: National Chairman, Kenya Union of the Blind (KUB).

APPOINTED MEMBER

- ❖ Nguvu Boys' High School Board of Management (2015 to date)
- ❖ Nairobi County Public Service Board (NCPSB) (2013 to date)
- ❖ Kenya Institute for the Blind (KIB) Board of Management (2006 to 2016).
- ❖ Kenya Institute of Special Education (KISE) Council (2005-2007).
- ❖ National Council for Persons with Disabilities (NCPWD) (2004-2007).

CONFERENCES AND WORKSHOPS ATTENDED

I have attended and made presentations at many National and international conferences and workshops which include but are not limited to the following:-

- ❖ World Blind Union General assemblies and conferences after every four years since 1984;
- ❖ African Union of the Blind seminars, workshops, general assemblies and conferences, in my capacity as secretary general and executive director of this organization from 1987 to 1997; and
- ❖ November 25th – 28th Pre - EDULINK workshop on technology for persons with visual impairment, Karlsruhe university, Germany (presented a paper at the workshop on education of persons with visual impairment in Kenya)

During the last four years I have also participated in the following disability-related workshops:-

- ❖ Disability policy workshops;
- ❖ Special needs education policy workshops;
- ❖ KUB strategic planning workshops;
- ❖ KISE strategic planning workshops; and
- ❖ Disability council strategic planning workshops.

REFEREES

1. PASTOR WILLY K. MUTISO,
P.O BOX 73763-00200,
E-mail: mutisowk@gmail.com
TEL: 0722 595 442, 0203578387
NAIROBI.
2. JAMES K. KINAGA,
P.O BOX 65081-00618,
RUARAKA-NAIROBI,
TEL: 0722 273 518
NAIROBI.
3. STEPHEN M. NZOKA,
KENYATTA UNIVERSITY,
DEPARTMENT OF SPECIAL NEEDS EDUCATION,
Tel: 0722 557 421
NAIROBI.

