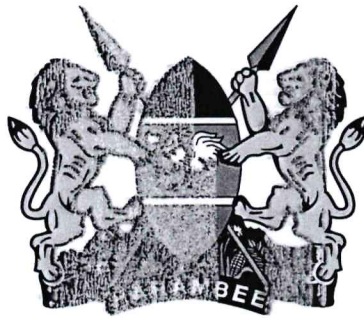


*Approved  
SNA  
4/11/25*



PARLIAMENT  
OF KENYA  
LIBRARY.

**THE NATIONAL ASSEMBLY**  
**THIRTEENTH PARLIAMENT - FOURTH SESSION - 2025**  
**DIRECTORATE OF DEPARTMENTAL COMMITTEES**  
**DEPARTMENTAL COMMITTEE ON LABOUR**

**REPORT ON THE APPROVAL HEARING (VETTING) OF HON. ENG. MICHAEL  
THOYAH KINGI, NOMINEE FOR APPOINTMENT AS A MEMBER OF THE  
SALARIES AND REMUNERATION COMMISSION (SRC)**

**LIST OF ANNEXURES (VOLUME II OF THE REPORT)**

**CLERK'S CHAMBERS  
DIRECTORATE OF DEPARTMENTAL COMMITTEES  
PARLIAMENT BUILDINGS  
NAIROBI**

**NOVEMBER, 2025**

**THE NATIONAL ASSEMBLY  
PAPERS LAID**

DATE: **04 NOV 2025** DAY: **TUESDAY**

TABLED BY:	Hon. KEN CHONGA, MP (CHAIRPERSON)
CLERK-AT THE TABLE:	INZO PU MWALE

**NATIONAL ASSEMBLY  
RECEIVED**  
**04 NOV 2025**  
SPEAKER'S OFFICE  
P.O. BOX 41812, NAIROBI.

## LIST OF ANNEXURES (VOLUME II OF THE REPORT)

- Annexure 1: Message from H.E the President regarding nomination for appointment of Hon. Eng. Michael Thoyah Kingi as a Member of the Salaries and Remuneration Commission (SRC)
- Annexure 2: Message from the Hon. Speaker to the House regarding nomination for appointment of Hon. Eng. Michael Thoyah Kingi as a Member of the Salaries and Remuneration Commission (SRC)
- Annexure 3: Advertisement notifying the public and the nominee of the approval hearing and submission of memoranda
- Annexure 4: Letter from the Clerk of the National Assembly inviting the nominee for the approval hearing
- Annexure 5: Letters from the Clerk of the National Assembly to ORPP, KRA, HELB, EACC, ODPP and DCI requesting for information on the nominee
- Annexure 6: Letters of clearance from ORPP, KRA, HELB, EACC, ODPP and DCI
- Annexure 7: Nominee's Clearance Certificates from ORPP, KRA, HELB, EACC and DCI
- Annexure 8: Nominee's filled Questionnaire
- Annexure 9: Nominee's Curriculum Vitae, academic and professional certificates
- Annexure 10: Report of the Selection Panel
- Annexure 11: Minutes of Committee Sitings
- Annexure 12: Committee's Report Adoption Schedule



## **Annexure I**

**Message from H.E the President regarding  
nomination for appointment of Hon. Eng. Michael  
Thoyah Kingi as a Member of the Salaries and  
Remuneration Commission (SRC)**



NATIONAL ASSEMBLY  
 RECEIVED  
 02 OCT 2025  
 CLERK'S OFFICE  
 P.O. Box 41842, NAIROBI

**EXECUTIVE OFFICE OF THE PRESIDENT**  
**CHIEF OF STAFF AND HEAD OF THE PUBLIC SERVICE**

Telegraphic Address  
 Telephone: +254-20-2227436  
 When replying please quote

STATE HOUSE  
 P.O. Box 40530-00100  
 Nairobi, Kenya

**EOP/CAB.26/4A/ VOL.VII/(13)**

**30<sup>th</sup> September, 2025**

Ref. No. ....  
 and date

....., 20.....

**Hon. Moses F. M. Wetangula, EGH**  
 Speaker  
 The National Assembly  
 Parliament of Kenya  
 Parliament Building  
**NAIROBI**

*① Jps to process by 30/9/25*  
*② Ho please process. Disphuric 2/10*  
*③ Kindly for next time 2/10/25*

Dear *Speaker*

**TRANSMITTAL**

**NOMINEE FOR APPOINTMENT AS A OF MEMBER OF THE SALARIES AND REMUNERATION COMMISSION (SRC)**

We refer to the above subject matter.

In fulfillment of the constitutional and statutory requirements governing the appointment of members of the Salaries and Remuneration Commission (SRC), it is hereby notified that His Excellency the President has nominated **HON. ENG. MICHAEL THOYAH KINGI** for appointment as a member of the Salaries and Remuneration Commission.

The nominee has been nominated to represent the **Public Service Commission (PSC)** in the **Salaries and Remuneration Commission (SRC)**, in accordance with the provisions of **Article 250(2)(b)(ii)** of the Constitution.

Accordingly, the nomination and its transmittal to the National Assembly have been made pursuant to **Article 250(2)(b)(ii) of the Constitution**, as read with **Section 7(10) of the Salaries and Remuneration Commission Act** (Chapter 412D, Laws of Kenya) and **Sections 3 and 5 of the Public Appointments (Parliamentary Approval) Act** (Chapter 7L, Laws of Kenya).

In that regard, kindly be pleased to receive the **Presidential Nomination Certificate No. 13 of 2025**, the Public Service Commission nomination report, the



**PRESIDENTIAL  
NOMINATION NO. 13 of 2025**

**THE CONSTITUTION OF KENYA**

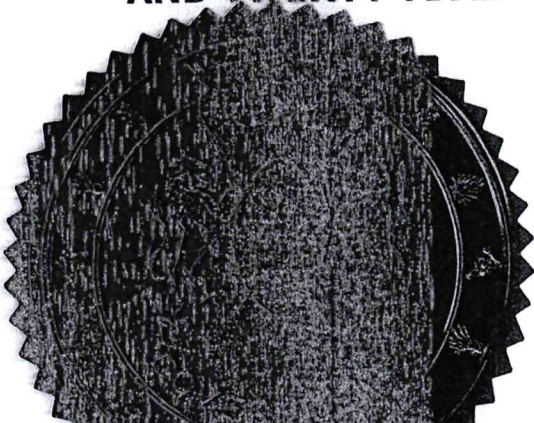
**NOMINATION  
of  
A MEMBER OF THE  
SALARIES AND REMUNERATION COMMISSION**

**IN EXERCISE** of the powers conferred by Article 230 (2) (b) (ii) of the Constitution, **I, WILLIAM SAMOEI RUTO**, President and Commander-in-Chief of the Kenya Defence Forces nominates —

**MICHAEL THOYAH KINGI, ENG.**

for appointment as a Member of the Salaries and Remuneration Commission.

**IN TESTIMONY WHEREOF**, I have caused this Nomination Certificate to be issued under the **HAND OF THE PRESIDENT** and **PUBLIC SEAL OF THE REPUBLIC**, on this the.....<sup>12<sup>th</sup></sup>30.....Day of ~~SEPTEMBER~~.....in the **YEAR OF OUR LORD TWO THOUSAND AND TWENTY-FIVE.**

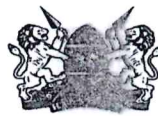


  
**WILLIAM SAMOEI RUTO,**  
*President.*



## **Annexure 2**

**Message from the Hon. Speaker to the House  
regarding nomination for appointment of Hon.  
Eng. Michael Thoyah Kingi as a Member of the  
Salaries and Remuneration Commission (SRC)**



**REPUBLIC OF KENYA**

**THIRTEENTH PARLIAMENT - FOURTH SESSION  
THE NATIONAL ASSEMBLY**

**MESSAGES**

**MESSAGE FROM THE PRESIDENT**

\_\_\_\_\_ (No. 014 of 2025) \_\_\_\_\_

**NOMINATION OF A PERSON FOR APPOINTMENT AS A MEMBER OF  
THE SALARIES AND REMUNERATION COMMISSION**

---

**Honourable Members,**

1. Pursuant to the provisions of Standing Order 42(1), I wish to report to the House that I have received a Message from His Excellency the President regarding the nomination of a person for appointment as a Member of the Salaries and Remuneration Commission.
2. In the Message, **Honourable Members**, His Excellency the President conveys that, in exercise of the powers conferred by the provisions of Article 230(2)(b) of the Constitution, section 7(10) of the Salaries and Remuneration Commission Act, Cap 412D and sections 3 and 5 of the Public Appointments (Parliamentary Approval) Act, CAP 7F, he has nominated **Hon. (Eng.) Michael Thoyah Kingi** for appointment as a representative of the Public Service Commission to the Salaries and Remuneration Commission. The President now seeks the approval of the nominee by the House pursuant to Article 250(2)(b) of the Constitution.
3. **Honourable Members**, Standing Order 45 provides that, upon receipt of a notification of nomination for appointment, such nomination shall stand committed to the relevant Departmental Committee for consideration. In this regard, I hereby refer the Message from His Excellency the President, together with the Curriculum Vitae, and other testimonials of the nominee to the **Departmental Committee on Labour** for consideration.

## **Annexure 3**

**Advertisement notifying the public and the nominee of the approval hearing and submission of memoranda**





REPUBLIC OF KENYA  
**THE NATIONAL ASSEMBLY**  
 THIRTEENTH PARLIAMENT - FOURTH SESSION (2025)

IN THE MATTER OF ARTICLES 118(1)(b), 230(2)(b)(ii) AND 250(2)  
 OF THE CONSTITUTION

AND

IN THE MATTER OF THE PUBLIC APPOINTMENTS (PARLIAMENTARY  
 APPROVAL) ACT, CAP. 7F

AND

IN THE MATTER OF THE SALARIES AND REMUNERATION COMMISSION ACT,  
 CAP. 412D

AND

IN THE MATTER OF APPROVAL BY THE NATIONAL ASSEMBLY OF A PERSON  
 NOMINATED FOR APPOINTMENT AS A MEMBER OF THE SALARIES AND  
 REMUNERATION COMMISSION

**NOTIFICATION OF APPROVAL HEARING AND INVITATION  
 TO SUBMIT MEMORANDA**

WHEREAS, in accordance with provisions of Articles 230(2) and 250(2) of the Constitution and section 7(10) of the Salaries and Remuneration Commission, Cap. 412D, His Excellency the President is empowered to nominate and, with the approval of the National Assembly, appoint a Member of the Salaries and Remuneration Commission (SRC). In exercise of the said powers, His Excellency the President has nominated **Eng. Michael Thoyah Kingi** for appointment as a Member of the SRC, to represent the Public Service Commission;

AND WHEREAS, following receipt of the nomination from H.E. the President, the Hon. Speaker of the National Assembly vide a Communication made on **Tuesday, 7<sup>th</sup> October, 2025** conveyed the Message to the National Assembly and referred the name and *curriculum vitae* of the nominee to the **Departmental Committee on Labour** for consideration and reporting to the House;

IT IS NOTIFIED to the general public that pursuant to **Article 118(1)(b) of the Constitution and section 6(4) of the Public Appointments (Parliamentary Approval) Act, Cap. 7F**, the Departmental Committee shall conduct the Approval Hearing (Vetting) of the nominee on **Tuesday, 21<sup>st</sup> October, 2025** in the **Mini-Chamber, 1<sup>st</sup> Floor, County Hall, Parliament Buildings at 11:00 am**;

AND WHEREAS, section 6(9) of the Public Appointments (Parliamentary Approval) Act, Cap. 7F provides that **"any person may prior to the approval hearing and by written statement on oath, provide the Clerk with evidence contesting the suitability of a candidate to hold the office to which the candidate has been nominated"**;

IN COMPLIANCE with Article 118(1)(b) of the Constitution and section 6(9) of the Public Appointments (Parliamentary Approval) Act, Cap. 7F, the Clerk of the National Assembly hereby invites members of the public to submit any representations they may have, by way of **written statements on oath (affidavits) with supporting evidence contesting the suitability of the candidate** for appointment to the aforementioned office.

The memoranda may be forwarded to the **Clerk of the National Assembly, P.O. Box 41842-00100, Nairobi**; hand-delivered to the **Office of the Clerk, Main Parliament Buildings, Nairobi**; or emailed to **cna@parliament.go.ke** to be received on or before **Thursday, 16<sup>th</sup> October, 2025 by 5.00 p.m.**

IT IS FURTHER NOTIFIED THAT the nominee is required to:

- (1) Appear for the approval hearings with his original identity card, academic and professional certificates and other relevant testimonials; and
- (2) Obtain letters/certificates of compliance from the following institutions:
  - (a) The Ethics and Anti-Corruption Commission;
  - (b) The Kenya Revenue Authority;
  - (c) The Higher Education Loans Board;
  - (d) The Directorate of Criminal Investigations;
  - (e) The Office of the Registrar of Political Parties;
  - (f) The Commission for University Education;
  - (g) A Credit Reference Bureau.

**S. NJOROGE, CBS**  
**CLERK OF THE NATIONAL ASSEMBLY**

Thursday, 9<sup>th</sup> October, 2025

*It is the Will of the People and the Just Governance of the People*



REPUBLIC OF KENYA  
**THE NATIONAL ASSEMBLY**  
 THIRTEENTH PARLIAMENT - FOURTH SESSION (2025)

IN THE MATTER OF ARTICLE 118(1) (b) OF THE CONSTITUTION  
 AND

IN THE MATTER OF CONSIDERATION BY THE NATIONAL ASSEMBLY OF—

- (1) THE MICRO AND SMALL ENTERPRISES (AMENDMENT) BILL (NATIONAL ASSEMBLY BILL No. 25 OF 2025);
- (2) THE NATIONAL ADDRESSING BILL (NATIONAL ASSEMBLY BILL No. 31 OF 2025); AND
- (3) THE HARM REDUCTION BILL (NATIONAL ASSEMBLY BILL No. 37 OF 2025)

**INVITATION TO SUBMIT MEMORANDA**

WHEREAS, Article 118(1) (b) of the Constitution requires Parliament to facilitate public participation and involvement in the legislative and other business of Parliament and its Committees and Standing Order 127(3) of the National Assembly Standing Orders requires House Committees considering Bills to facilitate public participation;

AND WHEREAS the **Micro and Small Enterprises (Amendment) Bill (National Assembly Bill No. 25 of 2025)**; the **National Addressing Bill (National Assembly Bill No. 31 of 2025)**; and the **Harm Reduction Bill (National Assembly Bill No. 37 of 2025)** were read a First Time on **1<sup>st</sup> October, 2025** and referred to the relevant Departmental Committees for consideration and reporting back to the House;

IT IS NOTIFIED that—

- (1) The **Micro and Small Enterprise (Amendment) Bill (National Assembly Bill No. 25 of 2025)** is sponsored by **Hon. John Gitonga Mukunji, MP**. The Bill seeks to amend the Micro and Small Enterprises Act, Cap. 499C to require the Micro and Small Enterprises Authority to promote the marketing, development, and branding of products and services by the micro and small enterprises to enhance their consumption in the local market. The Bill also seeks to ensure collaboration with other agencies to promote the marketing and branding value addition of local enterprise products and services.
- (2) The **National Addressing Bill (National Assembly Bill No. 31 of 2025)** is sponsored by **Hon. John Machua Waihaka, MP** which seeks to—
  - (a) Provide for the development, regulation and use of the National Addressing System by giving effect to paragraphs 18 (j) and 21 of Part 1 and paragraphs 8 (b) and (c) of Part 2 of the Fourth Schedule to the Constitution of Kenya;
  - (b) Establish the National Addressing Council and the County Addressing Committees whose functions include creating and managing the Addressing System for the naming, numbering and allocation of addresses to streets and properties at the national and county level; and
  - (c) Facilitate seamless identification and location of places which will subsequently improve the country's economy in terms of trade and revenue generation through e-commerce and enhanced tax collection.
- (3) The **Harm Reduction Bill (National Assembly Bill No. 37 of 2025)** is sponsored by **Hon. Esther Muthoni Passaris, MP**. The Bill seeks to provide a framework for the delivery of harm reduction services within public health facilities in order to minimize drug-related deaths, drug overdose and transmission of infectious diseases through provision of harm reduction services including access to healthcare, social services, treatment and management of persons with substance-use disorders.

NOW THEREFORE, in compliance with Article 118(1) (b) of the Constitution and National Assembly Standing Order 127(3), the Clerk of the National Assembly invites the public and stakeholders to submit memoranda on the Bills to the respective Departmental Committees listed below—

S/No.	BILL	DEPARTMENTAL COMMITTEES
1.	The Micro and Small Enterprises (Amendment) Bill (National Assembly Bill No. 25 of 2025)	Trade, Industry and Co-operatives
2.	The National Addressing Bill (National Assembly Bill No. 31 of 2025)	Communication, Information and Innovation
3.	The Harm Reduction Bill (National Assembly Bill No. 37 of 2025)	Health

Copies of the Bills are available at the National Assembly Table Office, Main Parliament Building, and on [www.parliament.go.ke/the-national-assembly/house-business/bills](http://www.parliament.go.ke/the-national-assembly/house-business/bills).

The memoranda may be forwarded to the **Clerk of the National Assembly, P.O. Box 41842-00100, Nairobi**; hand-delivered to the **Office of the Clerk, Main Parliament Building, Nairobi**; or emailed to **cna@parliament.go.ke** to be received on or before **Thursday, 23<sup>rd</sup> October, 2025 at 5.00 p.m.**

**S. NJOROGE, CBS**  
**CLERK OF THE NATIONAL ASSEMBLY**

9<sup>th</sup> October, 2025

*It is the Will of the People and the Just Governance of the People*

**Annexure 4**

**Letter from the Clerk of the National Assembly  
inviting the nominee for the approval hearing**





**THE NATIONAL ASSEMBLY  
OFFICE OF THE CLERK**

P. O. Box 41842-00100  
Nairobi, Kenya  
Main Parliament Buildings

Telephone: +254202848000 ext. 3300  
Email: [cna@parliament.go.ke](mailto:cna@parliament.go.ke)  
[www.parliament.go.ke/the-national-assembly](http://www.parliament.go.ke/the-national-assembly)

When replying, please quote  
Ref: NA/DDC/LAB/2025/044

9<sup>th</sup> October, 2025

**Eng. Michael Thoyah Kingi**  
P.O Box 977-80200  
**MALINDI**  
Email: [kingimichael08@gmail.com](mailto:kingimichael08@gmail.com)  
Cell Phone No: +254724966938

Dear *Eng Kingi*,

**RE: INVITATION FOR APPROVAL HEARING BY THE DEPARTMENTAL  
COMMITTEE ON LABOUR OF THE NATIONAL ASSEMBLY**

Following your nomination for appointment to the position of a Member, Salaries and Remuneration Commission, the Departmental Committee on Labour of the National Assembly hereby invites you for approval hearing (vetting) pursuant to Section 6(3) of the Public Appointments (Parliamentary Approval) Act (Cap.7F).

The approval hearing will be held on **Tuesday, 21<sup>st</sup> October 2025** in the **Mini-Chamber, 1<sup>st</sup> Floor, County Hall, Parliament Buildings** starting at **11:00 am**.

Kindly fill out the attached Questionnaire as required by the Public Appointments (Parliamentary Approval) Act (Cap.7F) and attach copies of your national identity card, academic and professional certificates and any other testimonials. The filled Questionnaire and the said attachments should be returned on or before **Thursday, 16<sup>th</sup> October, 2025**.

Further, you are required to bring along the originals of the above documents and letters/certificates of clearance from the following institutions: -

1. Ethics and Anti-Corruption Commission;
2. Kenya Revenue Authority;
3. Higher Education Loans Board;
4. Directorate of Criminal Investigations; and
5. Office of the Registrar of Political Parties; and

## **Annexure 5**

**Letters from the Clerk of the National Assembly  
to ORPP, KRA, HELB, EACC, ODPP and DCI  
requesting for information on the nominee**





THE NATIONAL ASSEMBLY  
OFFICE OF THE CLERK

P. O. Box 41842-00100  
Nairobi, Kenya  
Main Parliament Buildings

Telephone: +254202848000 ext. 3300  
Email: [clerk@parliament.go.ke](mailto:clerk@parliament.go.ke)  
[www.parliament.go.ke/the-national-assembly](http://www.parliament.go.ke/the-national-assembly)

When replying, please quote

Ref: NA/DDC/LAB/2025/039

6<sup>th</sup> October 2025

Mr. Renson M. Ingonga, CBS, OGW  
Director of Public Prosecutions  
Office of the Director of Public Prosecutions (ODPP)  
ODPP House, Ngati Road, Upper Hill  
NAIROBI

Dear Mr. Ingonga

**RE: REQUEST FOR INFORMATION ON ENG. MICHAEL THOYAH KINGI (ID NO. 22598903), NOMINEE FOR APPOINTMENT AS A MEMBER OF THE SALARIES AND REMUNERATION COMMISSION (SRC)**

The National Assembly is in receipt of a notification of nomination of Eng. Michael Thoyah Kingi, for appointment as a Member of the Salaries and Remuneration Commission (SRC) by His Excellency, the President.

As you are aware, the National Assembly is required to approve the nominee for appointment in accordance with the provisions of Article 250(2)(b) of the Constitution, the Salaries and Remuneration Commission Act (Cap.412D) and the Public Appointments (Parliamentary Approval) Act (Cap.7F)

Following receipt of the nomination, the National Assembly's Departmental Committee on Labour is mandated to conduct approval hearing to determine the suitability of the nominee for appointment to the aforementioned position.

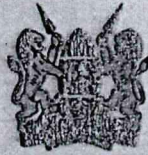
Further, pursuant to Section 7(b) of the Public Appointments (Parliamentary Approval) Act (Cap.7F), the Committee is required to consider and determine whether the nominee meets all the constitutional and statutory requirements relating to the office in question.

The purpose of this letter is therefore, to request you to provide a report on whether there are any active criminal proceedings against the nominee or any other previous charges against him. The Committee requests that the information reach the Office of the Clerk of the National Assembly, on or before **Thursday, 16<sup>th</sup> October 2025**. A soft copy of the report may be emailed to [clerk@parliament.go.ke](mailto:clerk@parliament.go.ke).

The Liaison officer for this exercise is **Mr. Abenayo Wasike** who may be contacted on **Tel. No. 0721352053** or email address [ddc@parliament.go.ke](mailto:ddc@parliament.go.ke).

Yours

**JEREMIAH W. NDOMBI, MBS**  
**For: CLERK OF THE NATIONAL ASSEMBLY**



**THE NATIONAL ASSEMBLY  
OFFICE OF THE CLERK**

P. O. Box 41842-00100  
Nairobi, Kenya  
Main Parliament Buildings

Telephone: +254202740000 ext. 3300  
Email: [crk@parliament.go.ke](mailto:crk@parliament.go.ke)  
[www.parliament.go.ke/the-national-assembly](http://www.parliament.go.ke/the-national-assembly)

When replying, please quote  
REG/NA/IDC/LAB/2025/042

6<sup>th</sup> October 2025

**Ms. Sophia Sitati**  
Ag. Registrar of Political Parties /CEO  
Office of the Registrar of Political Parties (ORPP)  
Lions Place, Waiyaki Way  
P.O. Box 1131-00600  
**NAIROBI**

Dear **Ms. Sitati:**

**RE: REQUEST FOR INFORMATION ON ENG.MICHAEL THOYAH KINGI  
(ID NO. 22598907) NOMINEE FOR APPOINTMENT AS A MEMBER OF  
THE SALARIES AND REMUNERATION COMMISSION (SRC)**

The National Assembly is in receipt of a notification of nomination of Eng. Michael Thoyah Kingi, for appointment as a Member of the Salaries and Remuneration Commission (SRC) by His Excellency, the President.

As you are aware, the National Assembly is required to approve the nominee for appointment in accordance with the provisions of Article 250(2)(b) of the Constitution, the Salaries and Remuneration Commission Act (Cap.412D) and the Public Appointments (Parliamentary Approval) Act (Cap.7F)

Following receipt of the nomination, the National Assembly's Departmental Committee on Labour is mandated to conduct approval hearing to determine the suitability of the nominee for appointment to the aforementioned position.

Further, pursuant to Section 7(b) of the Public Appointments (Parliamentary Approval) Act (Cap.7F), the Committee is required to consider and determine whether the nominee meets all the constitutional and statutory requirements relating to the office in question.

The purpose of this letter is therefore, to request you to provide a report on whether the nominee holds an office in any political party in Kenya. The Committee requests that the information reach the Office of the Clerk of the National Assembly, on or before **Thursday, 16<sup>th</sup> October 2025**. A soft copy of the report may be emailed to [cna@parliament.go.ke](mailto:cna@parliament.go.ke).

The Liaison officer for this exercise is **Mr. Abenayo Wasike** who may be contacted on **Tel. No. 0721352053** or email address [ddc.@parliament.go.ke](mailto:ddc.@parliament.go.ke).

Yours

**JEREMIAH W. NDOMBI, MBS**  
**For CLERK OF THE NATIONAL ASSEMBLY**



**THE NATIONAL ASSEMBLY  
OFFICE OF THE CLERK**

P. O. Box 41842-00100  
Nairobi, Kenya  
Main Parliament Buildings

Telephone: +254202848000 ext. 3300  
Email: [cna@parliament.go.ke](mailto:cna@parliament.go.ke)  
[www.parliament.go.ke/the-national-assembly](http://www.parliament.go.ke/the-national-assembly)

When replying, please quote  
Ref: NA/DDC/LAB/2025/040

8<sup>th</sup> October 2025

**Mr. Geoffrey Monari**  
Chief Executive Officer  
High Education Loans Board (HELB)  
P.O. Box 69489-00400  
**NAIROBI**

Dear *Mr. Monari*

**RE: REQUEST FOR INFORMATION ON ENG.MICHAEL THOYAH KINGI  
(ID NO. 22598903), NOMINEE FOR APPOINTMENT AS A MEMBER OF  
THE SALARIES AND REMUNERATION COMMISSION (SRC)**

The National Assembly is in receipt of a notification of nomination of Eng. Michael Thoyah Kingi, for appointment as a Member of the Salaries and Remuneration Commission (SRC) by His Excellency, the President.

As you are aware, the National Assembly is required to approve the nominee for appointment in accordance with the provisions of Article 250(2)(b) of the Constitution, the Salaries and Remuneration Commission Act (Cap.412D) and the Public Appointments (Parliamentary Approval) Act (Cap.7F)

Following receipt of the nomination, the National Assembly's Departmental Committee on Labour is mandated to conduct approval hearing to determine the suitability of the nominee for appointment to the aforementioned position.

Further, pursuant to Section 7(b) of the Public Appointments (Parliamentary Approval) Act (Cap.7F), the Committee is required to consider and determine whether the nominee meets all the constitutional and statutory requirements relating to the office in question.

The purpose of this letter is therefore, to request you to provide a report on repayment of any loan(s) that may have been advanced by the Board to the nominee. The Committee requests that the information reach the Office of the Clerk of the National Assembly, on or before **Thursday, 16<sup>th</sup> October 2025**. A soft copy of the report may be emailed to [cna@parliament.go.ke](mailto:cna@parliament.go.ke).

The Liaison officer for this exercise is **Mr. Abenayo Wasike** who may be contacted on **Tel. No. 0721352053** or email address [ddc@parliament.go.ke](mailto:ddc@parliament.go.ke).

Yours

**JEREMIAH W. NDOMBI, MBS**  
**For: CLERK OF THE NATIONAL ASSEMBLY**

## **Annexure 6**

**Letters of clearance from ORPP, KRA, HELB,  
EACC, ODPP and DCI**





# KENYA REVENUE AUTHORITY

ISO 9001:2015 CERTIFIED

Office of the Commissioner General

DOC  
23/10/25

**KRA/5/1002/5(13089)**

**22<sup>nd</sup> October 2025**

Mr. Samuel Njoroge  
Clerk of the National Assembly  
P. O. Box 42842-00100  
Parliament Buildings  
**Nairobi**

Abenayo Wasike  
27/10/25

Dear Clerk,

**REQUEST FOR INFORMATION ON ENG. MICHAEL THOYAH KINGI (ID NO. 22598903), NOMINEE FOR APPOINTMENT AS A MEMBER OF THE SALARIES AND REMUNERATION COMMISSION (SRC)**

Reference is made to your letter Ref: NA/DDC/LAB/2025/043 dated 8<sup>th</sup> October 2025 requesting for tax compliance report for one (1) shortlisted candidate for appointment as a Member of the Salaries and Remuneration Commission.

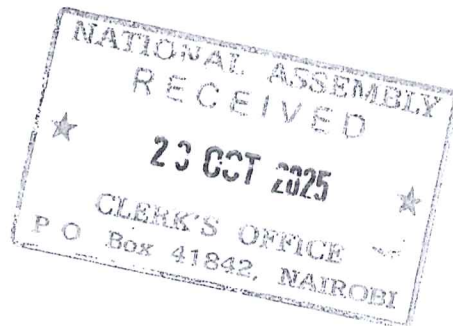
Please see below the tax compliance status of the nominee:

No.	Name	PIN	Status
1.	Eng. Michael Thoyah Kingi	A004182759S	Compliant

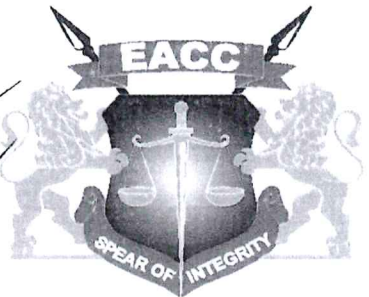
This is submitted for your further action.

Yours sincerely,

**Humphrey Wattanga**  
**COMMISSIONER GENERAL**



Abenyo  
Wairice  
Sent  
22/10/25



DDC  
21/10/25

**ETHICS AND ANTI-CORRUPTION COMMISSION**

INTEGRITY CENTRE (Jakaya Kikwete/Valley Road Junction) P.O. Box 61130 – 00200, NAIROBI, Kenya  
TEL.: 254 (020) 4997000, MOBILE: 0709 781000; 0730 997000  
EMAIL: [eacc@integrity.go.ke](mailto:eacc@integrity.go.ke) WEBSITE: [www.eacc.go.ke](http://www.eacc.go.ke)

When replying please quote:

**Our Ref: EACC.7/10/5 VOL XXXIV (59)**

**16<sup>th</sup> October 2025**

**Mr. Samuel Njoroge, CBS**  
Clerk of the National Assembly  
Main Parliament Buildings  
P O Box 41842 – 00100  
**NAIROBI**

Dear *Mr. Njoroge,*

**RE: REQUEST FOR INFORMATION ON ENG. MICHAEL THOYA KINGI (ID NO. 22598903), NOMINEE FOR APPOINTMENT AS A MEMBER OF THE SALARIES AND REMUNERATION COMMISSION (SRC)**

Your letter referenced NA/DDC/LAB/2025 (038) dated 8<sup>th</sup> October 2025, on the subject matter refers.

Please note that the Commission has not undertaken any investigations pursuant to its mandate, nor has it recommended prosecution against **Eng. Michael Thoyah Kingi of ID No. 22598903.**

The Commission wishes to draw your attention to the Public Service Commission Circular referenced PSC/ADM/13 on the authentication of academic and professional certificates in the public service. You are therefore advised to ensure compliance and validate all academic and professional certificates of newly appointed officers.

The information provided herein is based on records available as at **16<sup>th</sup> October 2025.**

Yours *Sincerely*

**Abdi A. Mohamud, MBS**  
**SECRETARY/CHIEF EXECUTIVE OFFICER**





DDC  
2  
21/10/25

# HIGHER EDUCATION LOANS BOARD

Tel: 0711052000  
E-mail: contactcentre@helb.co.ke  
Website: www.helb.co.ke

Anniversary Towers  
University Way  
P.O Box 69489-00400  
Nairobi, Kenya

HELB/RR/112009/V/451

*Abenyo Wasike*  
*Seal*  
*22/10/25*

14<sup>th</sup> October 2025

**Samuel J. Njoroge, CBS**  
Clerk  
National Assembly  
P.O Box 41842 - 00100  
**NAIROBI**

Dear *Scr,*

## CLEARANCE OF NOMINEE FOR APPOINTMENT AS A MEMBER OF THE SALARIES AND REMUNERATION COMMISSION (SRC)

We acknowledge receipt of your letter dated **8<sup>th</sup> October 2025**, with reference number **NA/DDC/LAB/2025/040**, regarding the background check on the status of HELB loan repayment for nominee as member of the **Salaries and Remuneration Commission (SRC)**

HELB is committed to assisting the **National Assembly** in the comprehensive evaluation of the candidate, including his financial responsibilities and obligations. We have utilized the necessary procedures to conduct background check on the candidate listed in the attached schedule.

Our team has diligently reviewed the HELB loan repayment status of the candidate, ensuring accuracy and compliance with the information provided. We understand the importance of this inquiry in the overall assessment process.

Please find below his status.

S/No.	NAME OF NOMINEE	ID NO.	STATUS	YEAR OF ISSUE
1.	Eng. Michael Thoyah Kingi	22598903	Not a loanee	N/A

We appreciate the collaboration between the National Assembly and HELB. We remain committed to maintaining the highest standards of professionalism and confidentiality throughout the background check process. Thank you for entrusting us with this responsibility, and we look forward to contributing to the successful appointment.

Yours *Sincerely*

*Geoffrey Monari*  
**GEOFFREY MONARI**  
**CHIEF EXECUTIVE OFFICER**





REPUBLIC OF KENYA

Telephone: +254(0)204022000  
Mobile: 0772281357  
Email: info@orpp.or.ke  
Website: www.orpp.or.ke  
When replying please quote



Lion Place, 1st & 4th Floor  
Off Waiyaki Way  
P.O. Box 1131-00606  
Sarit Centre, Nairobi.

*DOC  
8  
17/10/25*

**Ref:** ORPP/ORG/34 Vol IX (39)

**Date:** 14<sup>th</sup> October, 2025

Clerk of the National Assembly  
Clerk's Chambers  
Parliament Buildings  
P. O. Box 41842 - 00100  
**NAIROBI**

*Samuel Nanjira*

**Attn:** Jeremiah W. Ndombi, MBS

*pls TWA  
Advance  
2/10/25*

Dear Sir,

**RE: REQUEST FOR INFORMATION ON ENG. MICHAEL THOYAH KINGI (ID NO. 22598903),  
NOMINEE FOR APPOINTMENT AS A MEMBER OF THE SALARIES AND  
RENUMERATION COMMISSION (SRC)**

Reference is made to letter Ref: NA/DDC/LAB/2025/042 dated 8<sup>th</sup> October, 2025 on the above subject matter.

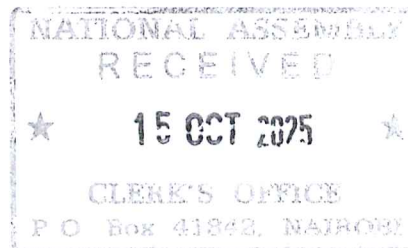
Pursuant to Article 77 (2) of the constitution and according to the records held by this office as at 14<sup>th</sup> October, 2025 the nominee tabulated herein is **NOT** official of any registered political party in Kenya.

S/No.	Nominee	National Identity Card Number	Official of Registered Political Party
1.	Mr. Michael Thoyah Kingi	22598903	Not an Official

Yours faithfully,

*J. C. Lorionkou*

**J. C. Lorionkou**  
Registrar of Political Parties/CEO





DDC  
8  
21/10/25

# OFFICE OF THE DIRECTOR OF PUBLIC PROSECUTIONS

Telegraphic address: "Personnel", Nairobi  
Telephone: Nairobi 2732090  
Mobile: 0723202888/0787880580  
Fax: 2243524  
Email: info@odpp.go.ke  
When Replying, please quote

ODPP HOUSE, RAGATI ROAD  
P.O. BOX 30701 - 00100  
NAIROBI,  
KENYA.



**Ref: ODPP/SPP/GEN**

**Date: 15<sup>th</sup> October, 2025**

## The Clerk

The National Assembly  
P.O. Box 41842 - 00100  
Main Parliament Buildings  
**NAIROBI**

*Samuel Wanyika*  
*pls TMS-*  
*MWACA*  
*21/10/25*

**Attn: Jeremiah W. Ndombi, MBS**

**RE: INFORMATION ON ENG. MICHAEL THOYAH KINGI (ID NO. 22598903), NOMINEE FOR APPOINTMENT AS A MEMBER OF THE SALARIES AND REMUNERATION COMMISSION (SRC)**

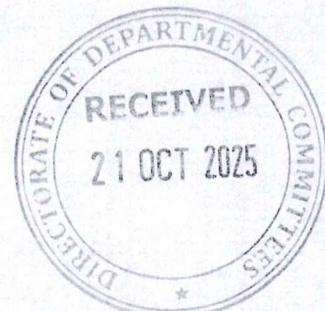
Reference is made to your letter Ref. NA/DDC/LAB/2025/039 dated **8th October 2025**, requesting information on whether the nominee, **Eng. Michael Thoyah Kingi**, who has been nominated by His Excellency the President for appointment as a Member of the Salaries and Remuneration Commission (SRC), is subject to any active criminal proceedings or has any previous charges.

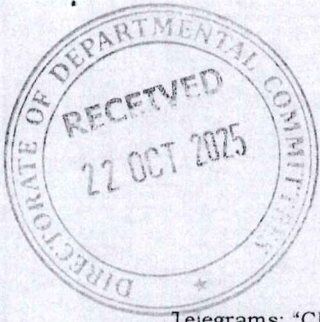
Following a review of our records, I wish to confirm as follows: -

S/No	Name	Gender	ID No.	Ongoing Criminal Proceedings
1	Eng. Michael Thoyah Kingi	Male	22598903	None

Accordingly, there are no active criminal proceedings or previous charges recorded against the nominee.

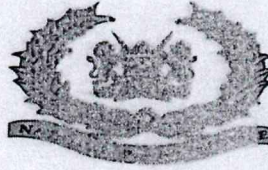
**RENSON M. INGONGA, CBS, OGW**  
**DIRECTOR OF PUBLIC PROSECUTIONS**





## NATIONAL POLICE SERVICE

Telegrams: "CRIMINAL" Nairobi  
Email: [director\\_dci@cid.go.ke](mailto:director_dci@cid.go.ke)  
Telephone: 0202603724,  
020343312



Directorate of Criminal Investigations  
Mazingira House Kiambu Road  
P.O. Box 30036-00100,  
NAIROBI

① 00c  
8  
21/10/25  
② *Boon Wa*  
*[Signature]*

### DIRECTORATE OF CRIMINAL INVESTIGATIONS

DCI/CRO/SEC/6/7/2/A/VOL.XVIII/7

16<sup>th</sup> October 2025

The Clerk of the National Assembly,  
Main Parliament Buildings,  
P. O. Box 41842-00100  
NAIROBI.

*Dear Jeremiah,*

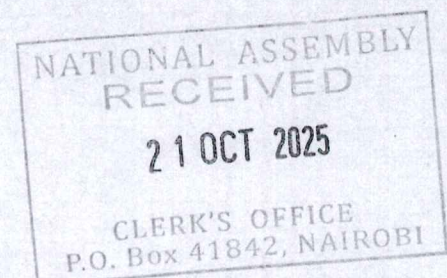
**REQUEST FOR INFORMATION OF ENG. MICHAEL THOYAH KINGI (ID NO.2258903),  
NOMINEE FOR APPOINTMENT AS A MEMBER OF THE SALARIES AND  
REMUNERATION COMMISSION (SRC)**

Reference is made to your letter NA/DDC/LAB/2025/041 dated 8<sup>th</sup> October 2025 in regard to the above matter.

This office requests for fingerprints of Eng. Michael Thoyah Kingi ID No. 2258903 to enable us search in the criminal database. For this purpose, please advise the candidate to contact our Principal Criminal Registrar (PCR) office for assistance.

*Yours Sincerely,*

Mohamed I. Amin, CBS, OGW, 'ndc'(K)  
**DIRECTOR OF CRIMINAL INVESTIGATIONS**



## **Annexure 7**

### **Nominee's Clearance Certificates from ORPP, KRA, HELB, EACC and DCI**



NATIONAL POLICE SERVICE



**DIRECTORATE OF CRIMINAL INVESTIGATIONS**

DIRECTORATE OF CRIMINAL INVESTIGATIONS HEADQUARTERS  
P.O.Box 30036-00100 GPO  
NAIROBI, KENYA

Ref. No. **PCC-V6SBN7J65**

Date. **23 October 2025**

**POLICE CLEARANCE CERTIFICATE**

*I hereby certify that the fingerprints recorded from*

**MICHAEL THOYAH KINGI**

*holder of ID No. **22598903** have been searched in Criminal Records  
Office's database with/without previous record. The validity of the  
information on this certificate is as of the date of issue.*

**REMARKS IN CASE OF PREVIOUS RECORD**

**OFFENCE(S): NIL**

**RESULTS OF TRIAL: NIL**

**DATE: NIL**

***This Certificate has been issued without any alteration or any erasure***

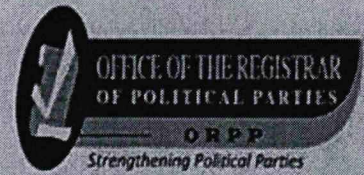
**(W.N KIRAI)**

***For: Director, Directorate of Criminal Investigations***  
**(P.T.O)**

**NOTE:** This is a computer generated certificate, to verify the authenticity of this document,  
use the link <https://dci.citizen.go.ke/verify>,  
send DCI to 21546 Then Dial \*512# and select "Police Clearance"



Telephone: +254(0)204022000  
Mobile: 0772281357  
Email: [info@orpp.or.ke](mailto:info@orpp.or.ke)  
Website: [www.orpp.or.ke](http://www.orpp.or.ke)  
When replying please quote



Lion Place, 1<sup>st</sup> & 4<sup>th</sup> Floor  
Off Waiyaki Way  
P.O. Box 1131-00606  
Sarit Centre, Nairobi.

Ref: Ref: ORPP/FRP/3/2Vol XXI (10)

Date: 14<sup>th</sup> October, 2025

Michael Thoyah Kingi  
P O Box 977 - 80200  
**MALINDI**

Email: [michaelkingi@yahoo.com](mailto:michaelkingi@yahoo.com)

Dear Sir,

**RE: REQUEST FOR CLEARANCE  
MICHAEL THOYAH KINGI – ID NO. 22598903**

Reference is made to the above subject matter.

This Office acknowledges receipt of your letter dated **13<sup>th</sup> October, 2025** whose content has been duly noted.

According to the records held by this Office as at 14<sup>th</sup> October, 2025 **Michael Thoyah Kingi** of **ID No. 22598903** is not an official nor a member of any registered political party in Kenya.

Yours faithfully,

**J. C. Lorionokou**  
Registrar of Political Parties/CEO



KENYA REVENUE  
AUTHORITY

## Tax Compliance Certificate

For General Tax Questions  
Contact KRA Call Centre  
Tel: +254 (020) 4999 999  
Cell: +254(0711)099 999  
Email: callcentre@kra.go.ke

[www.kra.go.ke](http://www.kra.go.ke)

**Taxpayer PIN:** A004182759S

**Certificate Date:** 13/02/2025

**Name and Address:**

MICHAEL THOYAH KINGI

apache, kilifi, Kilifi District,

PO Box:977,

Postal Code:80200

**Certificate Number:**

KRAMDI1454794925



**This is to confirm that MICHAEL THOYAH KINGI,  
Personal Identification Number A004182759S  
has filed relevant tax returns and  
paid taxes due as provided by Law.**

**This Certificate will be valid for  
twelve (12) months up to 12/02/2026.**

**Caveat**

This certificate is issued on the basis of information available with the authority as at the certificate date mentioned above. The Authority reserves the right to withdraw the certificate if new evidence materially alters the tax compliance status of the recipient.

**Disclaimer:** This certificate is system Generated and therefore does not require signature. You may confirm validity of this certificate on the ITax Portal by using the TCC Checker. This certificate confirms your compliance status for a period of five years preceding the date of issue. The certificate may however be with withdrawn on grounds of outstanding debt affecting periods prior to this.

# HIGHER EDUCATION LOANS BOARD



## Compliance Certificate

This is to confirm that;

**MICHAEL THOYAH KINGI**

Holder of National IDNO. 22598903 is not a beneficiary of the University Loans scheme

Chief Executive Officer

Chief Operations Officer

### Caveat

a) This certificate is issued on the basis of information available to the Board as at the date shown above. The Board reserves the right to withdraw the certificate if new evidence materially alters the compliance status of the recipient.

b) This is a system generated certificate. To confirm genuineness and validity of this certificate use the HELB checker available at : <https://portal.helb.co.ke> or contact our office.

Date of Issue: 04-03-2025

Valid until: 04-03-2026

**FIRST SCHEDULE (S.13) / TARATIBU YA KWANZA (S.13)****SELF-DECLARATION FORM / FOMU YA KUJITANGAZA**

1. GENERAL INFORMATION / TAARIFA YA JUMLA				
Title / Cheo	Surname / Jina la ukoo	First Name / Jina la Kwanza	Middle Name / Jina la Katikati	Other Names / Majina Mengine
Mr/Mrs/Prof/ Miss/Ms/Dr Bw/Bi/Prof/ Binti/Bibi/Dkt	KINGI	MICHAEL	THOMAS	N/A
ID CARD No. Na. ya Kitambulisho	PASSPORT NO. NA. ya PASIPOTI	EXPIRY DATE OF PASSPORT TAREHE YA MUDA WA PASIPOTI KUISHA		PIN NO. NA. ya PIN
22598903	CK18528	9 <sup>th</sup> Dec 2028		A0041827595
SEX (Tick) JINSIA (Weka Alama)	Occupation: Kazi: CIVIL ENGINEER			
Male Kiume <input checked="" type="checkbox"/>	E-Mail Address: Anwani ya Barua pepe: kingimichael08@gmail.com			
Female Kike <input type="checkbox"/>	Postal Address: PO Box Anwani ya Posta: SL Posta: 977		Code: Msimbo: 80200	
Other Addresses: Anwani Nyingine:				
Telephone No. Na. ya Simu	Mobile No. Na. ya Rununu	Other Numbers Nambari Nyingine		
0724966938	0724966938	N/A		
RESIDENCE MAKAZI	ESTATE/TOWN/LOCATION MTAA/MJI/LOKESHENI			SHELVA
	DISTRICT WILAYA			MALINDI
	COUNTY KAUNTI			KILIFI
	TOWN/CITY MJI/JUJU			MALINDI
	COUNTRY NCHI			KENYA
2. BIRTH INFORMATION / TAARIFA YA KUZALIWA				
DATE OF BIRTH / TAREHE YA KUZALIWA			1 <sup>st</sup> July 1980	

HIGHEST ACADEMIC QUALIFICATION OBTAINED  
KUFUZU KWA JUU ZAIDI KWA KIAKADEMIA ULIKOPATA

Qualification / Kufuzu	Institution / Taasisi	Year / Mwaka
DEGREE	JOHN KUMBATTA UNIVERSITY OF AGRICULTURE & TECHNOLOGY	2014

6. LANGUAGE SPOKEN / LUGHA UNAZOZUNGUMZA

First Language Lugha ya Kwanza	Second Language Lugha ya Pili	Others Nyingine
GIRIAMA	SWAHILI	ENGLISH

7. MEMBERSHIP OF PROFESSIONAL ORGANISATION(s) (If any)

UANACHAMA WA SHIRIKA(MA) YA KITAALAMU (Kama yapo)

Name of Organization Jina la Shirika	Date of Admission Tarehe ya Kuandikishwa	Membership No. Na. ya Uanachama
ENGINEERS BOARD OF KENYA	24 <sup>th</sup> JUNE 2015	139544

8. REASON(S) FOR DECLARATION / SABABU ZA KUJITANGAZA

Purpose for which declaration is required / Kusudio la kuhitajika kwa kujitangaza huku

Election  Employment   
Upigaji kura Kuajiriwa

Others (Specify) \_\_\_\_\_  
Nyingine (Bainisha) N/A

State office for which the declaration is being submitted  
Ofisi ya serikali ambayo kujitangaza huku kunawasilishwa

NATIONAL ASSEMBLY  
OF KENYA



9. MORAL AND ETHICAL QUESTIONS / MASWALI YA NIDHAMU NA KIMAADILI

Answers to the following questions are mandatory. If YES to any question you must provide additional information on a supplementary sheet.

Majibu kwa maswali yafuatayo ni lazima. Kama NDIYO katika swali lolote lazima utoe taarifa ya ziada kwenye karatasi nyingine.

	YES	NO
a) Have you ever engaged in any form of dishonesty in the conduct of public affairs a) Umewahi kujihusisha na hali yoyote ya kutokuwa mwaminifu katika kazi zako na shughuli za umma	-	No
b) Have you ever abused a public office? b) Umewahi kutumia vibaya ofisi ya umma?	-	No
c) Have you ever misrepresented information to the public? c) Umewahi kuwakilisha kwa njia isiyofaataarifa kwa umma?	-	No
d) Have you ever engaged in wrongful conduct whilst in the furtherance of personal benefit?	-	No



d) Umewahi kujihusisha katika sabia mbaya huku ukitaka kujinufaisha kibinafsi?	-	No
e) Have you ever misused public resources? e) Umewahi kutumia wibaya rasilimali za umma?	-	No
f) Have you ever discriminated against anyone of any grounds other than as provided for under the Constitution or any other law? f) Umewahi kubagua yeyote kwa misingi yoyote mbali na vile ilivyoelezwa katika Katiba au sheria yoyote nyingine?	-	No
g) Have you ever falsified official or personal records? g) Je, umewahi kudanganya katika rekodi rasmi au za kibinafsi?	-	No
h) Have you ever been debarred or removed from the Register of Members of your professional organization? h) Umewahi kupigwa teke au kuondolewa kutoka kwenye Rejista ya Wanachama wa shirika lako la kitaalamu?	-	No
i) Have you ever had any occupational or vocational license revoked and/or otherwise subjected to any other disciplinary action for cause in Kenya or any other country? i) Umewahi kujipata katika hali ya leseni yako ya kikazi au ya kiufundi kutupiliwa mbali na/au vinginevyo kuchukuliwa hatua nyingine ya kinidhamu katika nchi ya Kenya au nchi yoyote nyingine	-	No
j) Have you ever dismissed from employment on account of lack of integrity? j) Umewahi kufutwa kazi katika ajira kutokana na ukosefu wa uadilifu?	-	No
k) If you have been a public officer, have you ever failed to declare your Income, Assets and Liabilities as required under the Public Officer Ethics Act, 2003? k) Kama umewahi kuwa ofisa wa umma, umewahi kushindwa kutangaza Mapato yako, Mali na Gharama kama unavyohitajika katika Kifungu cha sheria cha Maadili ya Ofisa wa Umma, 2003?	-	No
l) Have you ever been the subject of disciplinary or criminal proceedings for breach of the Public Officer Ethics Act, 2003 or a Code prescribed thereunder? l) Umewahi kuwa mada katika taratibu za kinidhamu au kihalifu kwa kuvunja kifungu cha sheria cha Maadili ya Ofisa wa Umma 2003, au Msimbo ulioainishwa hapo chini?	-	No
m) Have you ever been convicted of any offence and sentenced to serve imprisonment for a period of at least six months? m) Umewahi kushtakiwa kwa kosa lolote na kuhukumiwa kifungo gerezani kwa kipindi kipatacho miezi sita?	-	No
n) Have you ever had an application for a Certificate of Clearance or a Certificate of Good Conduct or for a visa or other document authorizing work in a public office denied and/or rejected for cause in Kenya or any other country?	-	No

Date of Issue: October 18, 2025

Serial No. CIC90883-75964311-3761681



## Clearance Certificate

This is to certify that

**MICHAEL THOYAH KINGI**

Of National ID **22598903**

**Has no adverse listing as per information held by Creditinfo CRB Kenya Ltd**

This certificate is valid at the date of issue, changes may occur after issue date

A handwritten signature in black ink, appearing to read 'Bunyola', written over a horizontal line.

**Chief Executive Officer**

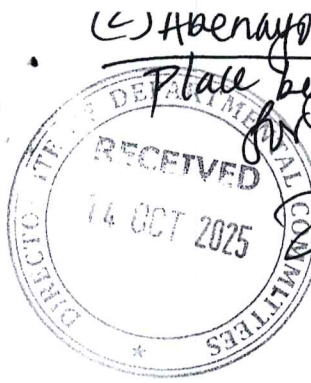
A handwritten signature in black ink, appearing to read 'Ally Ojwang', written over a horizontal line.

**Chief Operating Officer**

The Conclusion herein is based on the information obtained from public records and other third party sources. Creditinfo makes no representation as to the accuracy of this information and shall not be liable for any loss, damages or claims whatsoever arising from reliance in this certificate.

**Annexure 8**  
**Nominee's filled Questionnaire**





(C) Abenayo Wawike, HoD

Place before the Dept. Committee on Labour for vetting purposes

14/10/25



(1) Doc  
8  
14/10/25

**REPUBLIC OF KENYA**  
**THE NATIONAL ASSEMBLY**  
**DEPARTMENTAL COMMITTEE ON LABOUR**  
**CRITERIA FOR VETTING/APPROVAL OF NOMINEES FOR**  
**APPOINTMENT TO PUBLIC OFFICE BY PARLIAMENT**  
**QUESTIONNAIRE**

**Notes:**

- This questionnaire applies to appointments to public office arising by or under the Constitution or any other law where parliamentary approval is required.
- The questionnaire shall be used by the relevant parliamentary committee to vet a nominee appearing before the committee in the process of parliamentary approval.
- The questionnaire shall be filled and submitted by the nominee to the relevant parliamentary committee through the Clerk of the relevant House of Parliament on or before a date set by the committee.
- The submission of false information in the questionnaire is an offence and may result in prosecution.
- Any form of canvassing by a nominee shall lead to disqualification.
- The nominee must answer all the questions.

- Name: (State full name) \_\_\_\_\_ **Michael Thoyah Kingi**
- Position: (State office to which you have been nominated). \_\_\_\_\_ **Member, Salaries and Remuneration Commission(SRC)**
- Gender \_\_\_\_\_ **Male**
- Date of Birth: (State year and place of birth) \_\_\_\_\_ **1980, Kilifi County, Kenya**
- Marital Status: \_\_\_\_\_ **Married**
- Daytime phone number: \_\_\_\_\_ **0724966938**
- Mobile phone number: \_\_\_\_\_ **0724966938**
- Email Address: \_\_\_\_\_ **kingimichael08@gmail.com**
- ID Number: \_\_\_\_\_ **22598903**
- PIN Number: \_\_\_\_\_ **A004182759S**
- Nationality: \_\_\_\_\_ **Kenyan**

RECEIVED

14 OCT 2025

special recognition for outstanding service or achievement and in respect of each, state the date of award and the institution or organization that made the award).

**Jan 2010-Dec 2013 Jomo Kenyatta University of Agriculture and Technology**

**Bsc. Civil Engineering (Second Class honors-Upper Division**

17. **Professional Association** (where applicable): (List all professional associations of which you are or have a member and give any positions held and the respective dates when each such position was held).

**Engineers Board of Kenya(EBK) – Registered Graduate Engineer 24<sup>th</sup> June, 2015**

18. **Memberships:** (List all professional, business, fraternal, scholarly, civic, and charitable or other organizations, (other than those listed in response to Question 16) to which you belong or have belonged).

**Chairman Board of Management –Marereni Secondary School(2016-2017)**

**Chairman Board of Management –Adu Secondary School(2016-2017)**

19. **Published Writings:**

- (a) List the titles, publishers and dates of books, articles, reports, letters to the editor, editorial pieces or other published materials you have authored or edited.

**None**

- (b) Supply four (4) copies of any reports, memoranda or policy statements you prepared or contributed in the preparation of any bar association, committee, conference or organization of which you were a member.

**None**

20. **Public Office, Political Activities and Affiliations:**

- (a) List chronologically any public offices you have held or are currently holding, including the terms of service and whether such positions were elected or appointed.

**Professional Experience(Nov 2011 –Sept 2025)**

**Jan 2024 –Sept 2025    Personal Assistant in the office of Senate Speaker.**

**Aug 2017 –Aug 2022    Member of the National Assembly (Magarini Constituency)**

**Oct 2015 – Jan 2017    Managing Director, Malindi Water & Sewerage Company Ltd**

**Oct 2014 – Sept 2015    Technical & Operations Manager, Kilifi-Mariakani Water & Sewerage Co. Ltd.**

**Apr 2014 – Oct 2014    Acting Technical Manager, Kilifi Water & Sewerage Co. Ltd**

**Oct 2012 –Mar 2014    Superintendent, Kilifi – Mariakani Water &Sewerage Co. Ltd**

**Nov 2011-Oct 2012    Water Technician, Coast Development Authority**

- (b)List all memberships and offices held in and services rendered, whether compensated or not, to any political party or election committee. If you have ever held a position or

Car =Ksh. 3m  
Cash =Ksh. 1,824,000  
Livestock =Ksh. 600,000  
TOTAL =77,594,000

26. **Potential Conflict of Interest:**

(a) Identify the family members or other persons, parties, categories of litigation or financial arrangements that are likely to present potential conflicts-of-interest when you first assume the position to which you have been nominated. Explain how you would address any such conflict if it were to rise.

**None**

(b) Explain how you will resolve any potential conflict of interest, including the procedure you will follow in determining these areas of concern.

**Disclose and recuse in case of conflict**

27. **Pro-Bono/Charity Work/donation to charity:** (Describe what you have done by way of pro bono or charity work, listing specific instances, the amount contributed and the amount of time devoted to each).

Children's Home Food Contribution –Ksh. 50,000 for a month

Sponsoring Needy Students –Ksh. 3m for three years

28. Have you ever been charged in a court or law in the last three years? If so, specify the nature of the charge, where the matter is ongoing, the present status of the matter, or where the matter is concluded, the judgment of the court, or otherwise, how the case was concluded.

**No**

29. Have you ever been adversely mentioned in an investigatory report of Parliament or any other Commission of inquiry in the last three years?

**NO**

30. Have you any objection to the making of enquiries with your present employer/referees in the course of consideration of your nomination?

**NONE**

**Annexure 9**

**Nominee's Curriculum Vitae, academic and professional certificates**



# CURRICULUM VITAE

## MICHAEL THOYAH KINGI

Email: kingimichael08@gmail.com  
CELL PHONE NUMBER: 0724966938

P.O BOX 977-80200, Malindi

### CAREER OBJECTIVE

To utilize my skills and professionalism to achieve desired positive change and timely meet set out objectives.

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### PROFESSIONAL AFFILIATION

Engineers Board of Kenya (EBK): Registered graduate engineer.

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### PROFESSIONAL EXPERIENCE

January 2024 up to date : Personal Assistant to the Speaker of the Senate.

August 2017 To August 2022: Member of National Assembly - Magarini Constituency.

October 2015 to Jan 2017 Managing Director - Malindi Water & Sewerage Co.Ltd  
Key Responsibilities

- Providing leadership to the employees
- Developing of and recommending to the long term strategy, business plans and annual operating budgets, establishing proper internal monitoring, control systems and procedures.
- Fostering a corporate culture that promotes ethical practices and good corporate citizenship.

October 2014 to Sept 2015 Technical and Operations Manager - Kilifi Mariakani Water & Sewerage Co. Ltd.  
Key Responsibilities

- Technical supervision of operation and maintenance team
- Providing leadership within department
- Ensuring continuous improvements in quality and value of services and products provided by the company
- Preparation of project proposals
- Preparation & submission of monthly report to the managing director

April 2014 to October 2014 Acting Technical Manager-Kilifi Water & Sewerage Co. Ltd.  
Key Responsibilities

- Technical supervision of operation and maintenance team
- Providing leadership within department

# CURRICULUM VITAE

## MICHAEL THOYAH KINGI

Email: kingimichael08@gmail.com  
CELL PHONE NUMBER: 0724966938

P.O BOX 977-80200, Malindi

Jan 2005 to Sept 2005

Project Supervisor - Casuarina Enterprises Ltd.

### Key Responsibilities

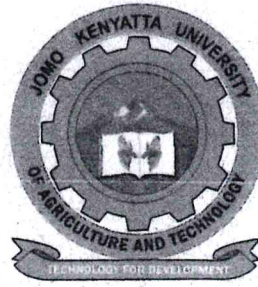
- Overall supervision of works
- Preparation of works schedules
- Materials procurement
- Preparation of working drawings

### OTHER APPOINTMENT

March 2016 – Jan 2017 : Chairman, Board of Management Marereni Secondary School  
April 2016 – Jan 2017 : Chairman, Board of Management Adu Secondary School

### PROFESSIONAL TRAINING/WORKSHOP

- 2016 : County Pension Fund (CFP) - Public Procurement & Asset Disposal Act 2015.
- 2016 : Grundfos Kenya Limited - Leading Water Supply for water boards and water service providers in Kenya
- 2016 : Federations of Kenya Employers—Labour Laws and Industrial Relations
- 2016 : Federation of Kenya Employers— Workshop on Emerging issues in the current Labour laws
- 2016 : Kenya Revenue Authority—Taxation for water utilities
- 2016 : Kenya School of Government - Senior Management Course
- 2016 : Kenya School of Government - Strategic Leadership Development program.
- 2014 : Kenya Water Institute: Application of GIS in Management of Water Utilities.
- 2007 : Water for Increased Agriculture & Production for the Decentralized Agriculture Support Structures (DASS) for the Agricultural Sector Program Support (ASPS).



**JOMO KENYATTA UNIVERSITY  
OF  
AGRICULTURE AND TECHNOLOGY**

*This is to certify that*

*Michael Thoya Kingi*

*having satisfied all the requirements  
for the award of the degree of*

**BACHELOR OF SCIENCE IN  
CIVIL ENGINEERING**

*Second Class Honours (Upper Division)*

*was admitted to the degree at a congregation  
held at this University*

*on Friday the Twenty Seventh of June  
in the year*

*Two Thousand and Fourteen*

*Vice Chancellor*

*Deputy Vice Chancellor  
(Academic Affairs)*

# The Kenya National Examinations Council



This is to certify that the candidate named below sat for the Kenya Certificate of Secondary Education examination in the subjects named below and qualified for the award of a

## Kenya Certificate of Secondary Education

THE CANDIDATE REACHED THE GRADE SHOWN IN THE SUBJECTS NAMED

THDYAH KINGI MICHAEL

\*M\*

102104/02B

RIBE BOYS HIGH SCHOOL

	GRADE
101 ENGLISH	C+(PLUS)
102 KISWAHILI	C (PLAIN)
121 MATHEMATICS	C-(MINUS)
231 BIOLOGY	B (PLAIN)
232 PHYSICS	C+(PLUS)
233 CHEMISTRY	D (PLAIN)
316 SOCIAL EDUCATION AND ETHICS	C+(PLUS)
443 AGRICULTURE	B (PLAIN)
562 COMMERCE	B-(MINUS)

SUBJECTS NAMED NINE MEAN GRADE C+(PLUS)

EXAMINATION OF NOVEMBER/DECEMBER 2000

Secretary

Kenya National Examinations Council

This is a secure document using special paper.  
Please hold it up to the light to verify that the word  
MITIHANI can be seen through the paper.



Chairman

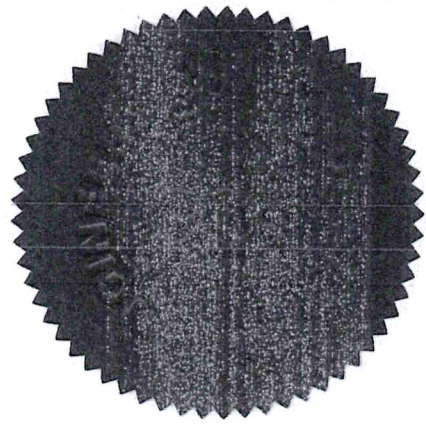
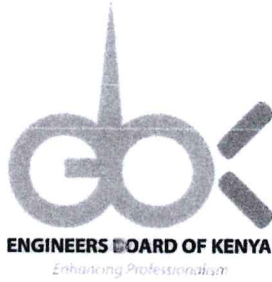
Kenya National Examinations Council

KCSE 1645135

Not valid without a hologram

(See overleaf)

REPUBLIC OF KENYA



ENGINEERS BOARD OF KENYA

This is certify that

*Michael Thoya Kingi*

has been duly registered as a

*Graduate Engineer*

Pursuant to and in accordance with the provisions of the Engineers Act,

2011 and that on the *24th* day of *June* *2015*

such name was entered in the Register of Graduate Engineers under

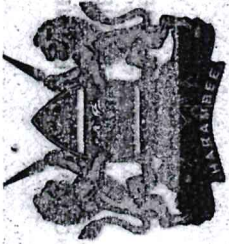
the Serial Number *B 9544* Given under our hands and  
Common Seal of the Engineers Board of Kenya, at Nairobi

this *24th* day of *June* *2015*

*D. M. Wanja*  
ENG. D.M. WANJAI  
Chairman

*N.M. Musuni*  
ENG. N.M. MUSUNI  
Registrar

*F.J. Gichaga*  
ENG. PROF. F.J. GICHAGA  
Member



By the authority of the Council of the

# KENYA SCHOOL OF GOVERNMENT

this Certificate is issued to

Michael Thoya Kingi

who successfully attended and participated in the

Strategic Leadership Development Programme No. 112/2016

which was held on

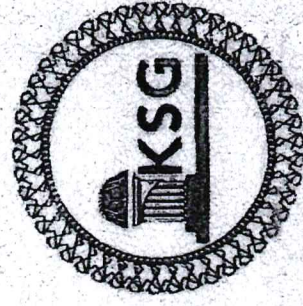
24th October – 2nd December 2016

and is hereby entered into the School's Records

  
DEPUTY DIRECTOR

  
DIRECTOR

SERIAL No.A 34791



**Annexure 10**  
**Report of the Selection Panel**



1798

*Super*  
*Follow up with*  
*TNT for urgent*  
*return 819.*



**CONFIDENTIAL**

**PUBLIC SERVICE COMMISSION**

Ref. No. PSC.SEC.93/71 Vol.VII(52)

3<sup>rd</sup> September, 2025

Mr. Felix K. Koskei, EGH  
Chief of Staff and Head of the Public Service,  
Executive Office of the President,  
State House,  
NAIROBI.



Dear *Mr Koskei*

**RECRUITMENT OF NOMINEES FOR MEMBER OF SALARIES AND REMUNERATION COMMISSION (SRC)**

Pursuant to Article 230(2) (b) of the Constitution of Kenya, 2010 and Part II Section 7(1) of the Salaries and Remuneration Act 2011, the Public Service Commission invited applications from suitably qualified Kenyans for the position of Member, Salaries and Remuneration Commission.

The advert was placed in the print media and on Commission's website on 18<sup>th</sup> March, 2025. By the closure of the advertisement period on 8<sup>th</sup> April, 2025, a total of Four Hundred and Eleven (411) persons had submitted applications for consideration.

The Commission carried out shortlisting on 20<sup>th</sup> August, 2025 where Nine (9) candidates were shortlisted and interviewed on 29<sup>th</sup> August, 2025.

This is to inform you that the Commission has forwarded the recruitment report and the names of the two nominees recommended for appointment to the Cabinet Secretary, The National Treasury and Economic Planning for his onward transmission to His Excellency the President as required by the Salaries and Remuneration Commission Act 2011.

Yours *Sincerely*  
*[Signature]*

Mary W. Kimonye, (Mrs.) CBS  
VICE CHAIRPERSON  
PUBLIC SERVICE COMMISSION

# CONFIDENTIAL



## PUBLIC SERVICE COMMISSION

### SELECTION REPORT FOR RECRUITMENT OF NOMINEES FOR APPOINTMENT AS MEMBER, SALARIES AND REMUNERATION COMMISSION, 29<sup>TH</sup> AUGUST, 2025

#### 1.0 DECLARATION OF VACANCIES

Article 230 (2) (b) (ii) of the Constitution of Kenya, 2010 and Part II, Section 7 (1) of the Salaries and Remuneration Act 2011 requires the Public Service Commission to nominate a person who shall be appointed to represent the Public Service Commission in the Salaries and Remuneration Commission as a member.

#### 2.0 ADVERTISEMENT

The Commission invited applications from interested persons for the position of Member, Salaries and Remuneration Commission in the print media and Commission's website on 18<sup>th</sup> March, 2025.

#### 3.0 APPLICANTS

By the closure of advertisement on 8<sup>th</sup> April, 2025 four hundred and eleven (411) applications had been received, comprising of one hundred and twenty three (123) females, two hundred and seventy eight (278) males, eight (8) of whom were PWDs (7 males and 1 female). The list of applicants is as indicated below:

Table 1: List of Applicants

S/No	Name	Gender	County
1	Michael Thoyah Kingi	Male	Malindi
2	Stephen Mutua Mutuku	Male	Nakuru
3	Josiah Kamangu Kariuki	Male	Not Indicated
4	Stellamaris Wayua Muange	Female	Machakos
5	Haron Lekartiwa	Male	Samburu
6	Sammy Onyango Ogongo	Male	Homa Bay

S/No	Name	Gender	County
7	Lydia Kaveke Mukii	Female	Machakos
8	Robin Korir Kesis	Male	Bungoma
9	Justine Anyango Ochieng	Female	Homa Bay
10	Kennedy Omoro Mosoti	Male	Nyamira
11	Hassan Issack Hache	Male	Mandera
12	Henry Makuthi	Male	Not Indicated

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S/No.	Name	Gender	County
69	Winnie Sang	Female	Not Indicated
70	Joseph Ng'ang'a Nduta	Male	Not Indicated
71	Clarice Chepngeno Korir	Female	Not Indicated
72	Kevin Ooko Omondi	Male	Siaya
73	Ahmed Mohamud Muthow	Male	Garissa
74	Michael Mangale Nyawa	Male	Samburu
75	Gilbert Kipnetich Soi	Male	Bomet
76	Kelvin Ngetich	Male	Kericho
77	Mary Wambui Nganga	Female	Nakuru
78	Collins Odhiambo Odongo	Male	Not Indicated
79	Brian Irungu Gacheru	Male	Muranga
80	Ann Wamaitha	Female	Nakuru
81	Perpertual Witila Angule	Female	Kakamega
82	Daniel Andari Mulati	Male	Not Indicated
83	Andrew Kiplangat Sang	Male	Narok
84	Mumia Koroti	Male	Kakamega
85	Briggx Nchogu Xavier	Female	Kisii
86	Elizabeth Ntue Mutunga	Female	Nairobi
87	Phoebe Joy Anyango	Female	Kisumu
88	Edigah Khisa	Male	Not Indicated
89	Ilhan Ahmed Bakir Abass	Female	Mandera
90	Stanley Vincent Omondi	Male	Kisumu
91	Damaris Mutanu Nzau	Female	Kitui
92	Jamilla Abdi Sirat	Female	Garissa
93	Godana Dae Abdu	Male	Lamu
94	Rose Murugi Kariuki	Female	Embu
95	Isaac Muinde Wambua	Male	Machakos
96	Damari Apondi Were	Female	Kisumu
97	Angeline Mumbe Kikumu	Female	Kitui

S/No.	Name	Gender	County
98	Edward Kibiwott Boor	Male	Uasin Gishu
99	Antony Mwachofi Mwanyuma	Male	Taita Taveta
100	Ahmed Billow Osman	Male	Not Indicated
101	John Kinyanjui Njau	Male	Nakuru
102	Lydia Nyawira Mburia	Female	Makueni
103	Felix Odhiambo Oloo	Male	Homa Bay
104	Frankline Oyese Omuse	Male	Busia
105	Denis Kinyua Wanjiku	Male	Kirinyaga
106	Winnie Mwikali Tumboh	Female	Kitui
107	Pauline Gatua	Female	Trans Nzoia
108	Gabriel Njuguna Kariuki	Male	Kiambu
109	Bornface Otieno Odero	Male	Not Indicated
110	Steve Walela Khaemba	Male	Trans Nzoia
111	Josiah Joel Kinyua	Male	Nakuru
112	Joshua Macharia Waweru	Male	Not Indicated
113	Jackson Eshima Bebewa	Male	Not Indicated
114	Denis Kipkirui Rono	Male	Not Indicated
115	David Wambua Makau	Male	Not Indicated
116	Stellah Wanjiru Kamau	Female	Not Indicated
117	Abisalom Odero Ongudi	Male	Not Indicated
118	Said Shaban	Male	Not Indicated
119	Moses Musumba Dalton	Male	Not Indicated
120	Andrew Akendo Ogombe	Male	Siaya
121	Benjamin Kipyegon Koech	Male	Bomet
122	Vincent Otieno Odingo	Male	Not Indicated
123	Peter Omeri Omojong	Male	Busia
124	David Cheptot Masika	Male	Not Indicated
125	Sebastian Odanga	Female	Not Indicated

# CONFIDENTIAL

No	Name	Gender	County
182	Mohamed Khalif Abdirahman	Male	Wajir
183	Ibrahim Kiprotich	Male	Bomet
184	Allan Wochwa Wanyonyi	Male	Bungoma
185	Teresia Wambui Muthee	Female	Not Indicated
186	Rachael Wanathi Julius	Female	Not Indicated
187	Ishmael Kamoni Kinyua	Male	Nakuru
188	Stanlaus Kitati	Male	Makueni
189	Nicholas Wainaina Kamau	Male	Kiambu
190	Virginia Waithe	Female	Laikipia
191	Goffrey Itatukon Lobokot	Male	Turkana
192	Samuel Mulemba Mwanza	Male	Makueni
193	Franklin Muthomi Kimathi	Male	Not Indicated
194	Thomas Ngui	Male	Machakos
195	David Ndung'u Mwangi	Male	Nyandarua
196	Simeon Pkiyach P. Muket, (PWD)	Male	West Pokot
197	Moses Andrew Mwendwa	Male	Not Indicated
198	Caroline Njeri Kirichu	Female	Nyeri
199	Keziah Wairuri Maina	Male	Muranga
200	Evans Kirui	Male	Bomet
201	Brian Nyaga	Male	Embu
202	Eddie Rwamba Muriithi	Female	Embu
203	Onesmus Mwendwa Mutiso	Male	Machakos
204	Laban Otieno Migudi	Male	Migori
205	Tabitha Achieng Nyandiek	Female	Migori
206	Nicodemus Kavulunze Mutua	Male	Makueni
207	Isaac Isiche	Male	Not Indicated
208	Catherine Chelagat Barmao	Female	Not Indicated
209	Frank Kosiom Ole Kibeleyenya	Male	Narok
210	Lemarron Kaanto	Male	Kajiado
211	Prisca Natalie Tanui	Female	Trans Nzoia

S/No.	Name	Gender	County
212	Susan Wanjiru Mwangi	Female	Not Indicated
213	Geofrey Washiswa	Male	Not Indicated
214	Esther Wanjiru Kamande	Female	Embu
215	Lilian Nyaayo Kerubo	Female	Kisii
216	Bernadette Muyomi	Female	Uasin Gishu
217	Thomas Ngundo Mbogho	Male	Not Indicated
218	Larvin Akinyi Odalo	Female	Not Indicated
219	Mercy Wambui Wanjiku	Female	Not Indicated
220	David Namu Kariuki	Male	Not Indicated
221	Anne Kathure Ntoiti	Female	Meru
222	Andrew Ayarah Okwach	Male	Not Indicated
223	Fred Omweri Siambe	Male	Kisii
224	Alfred Kipsoi Limo	Male	Baringo
225	Lawrence Kaburu Ngai	Male	Meru
226	Edwin Chumo Kimutai	Male	Uasin Gishu
227	Geofrey Kipkirui Mutai	Male	Narok
228	John Kipkosgei Kebenei	Male	Not Indicated
229	Emmanuel Wanzala	Male	Not Indicated
230	Moses Musumba Dalton	Male	Vihiga
231	David Muema	Male	Not Indicated
232	Gerald Nyongesa Wabwire	Male	Busia
233	Maina Njoroge	Male	Nakuru
234	Mohamed Issack Hassan	Male	Mandera
235	Maria Naitoti Lekalkuli	Female	Samburu
236	Adan Wario Kabelo	Male	Isiolo
237	Jackson Elar Samal	Male	Turkana
238	Dr. Geoffrey Mbugua Wango	Male	Kiambu
239	Joseph Loywat Akoule	Male	West Pokot

# CONFIDENTIAL

S/No.	Name	Gender	County
296	Beth Njoki Mugo	Female	Nyeri
297	Mary Nzilani Kimuyu Kathunga	Female	Makueni
298	James Liguyani Ngairah	Male	Kakamega
299	Joyce Cheruto Keter	Female	Nandi
300	Elijah Leiro Letangule	Male	Baringo
301	Deka Ibrahim Mohamed	Female	Wajir
302	Hussein Boru Guyo	Male	Isiolo
303	Abdirizak Mohamed Abdille (PWD)	Male	Mandera
304	Luka Kangogo Chebet	Male	E/Marakwet
305	Jared Eniole Nambaka	Male	Kakamega
306	Richard Chacha Boke (PWD)	Male	Migori
307	Dr. Vincent Okitoi Ibworo	Male	Busia
308	Patrick Lumumba	Male	Kisii
309	Mathias Ochuna Wanyela	Male	Bungoma
310	Ismail Abdinoor Issack	Male	Isiolo
311	Namoru Aposo Christopher	Male	Turkana
312	Simon Omondi Ogoda	Male	Siaya
313	Tom Mongare Ondicho	Male	Nyamira
314	Dr. Kiring'a Simiyu Edward	Male	Bungoma
315	Brian Orieny Oyollo	Male	Kisumu
316	Jeremy Ron Odhiambo	male	Nairobi
317	Dr. Susan Chebet	Female	Not Indicated
318	Susan Chepkisur Chongo Nakoru	Female	Baringo
319	Godfrey John Oduor Wabwire	Male	Busia
320	Nahida Mohamed Athman	Female	Kilifi
321	Dr. Justus Nyongesa Wesonga	Male	Migori
322	Sadiki Mohamed Bakari	Male	Kilifi

S/No.	Name	Gender	County
323	Dr. Martin Ochola Juma	Male	Siaya
324	Lavina Nduvi Kizito	Female	Busia
325	Christabel Nyanchama Bisonga	Female	Kisii
326	Ruth Anjeline Aoko	Female	Migori
327	Judith Atieno Oketch	Female	Kisumu
328	Leonard Ngotho Nyathira	Male	Nakuru
329	Monica Kamanda	Female	Kajiado
330	Ruth Jephchirchir Malakwen	Female	Not Indicated
331	Brian Kipchirchir	Male	Uasin Gishu
332	Wycliffe Onyiego Ayiecha	Male	Kisii
333	Mary Chebet Panga	Female	Baringo
334	Evan Kimani Kamande	Male	Not Indicated
335	Henry Mburu Ng'ethe	Male	nyeri
336	James Muithya Kilonzo	Male	Machakos
337	Lydia Mwalimu Adude	Female	Busia
338	Caroline Muthoni Karanja	Female	Laikipia
339	Emma Mwihaki Kibiro	Female	Nyandarua
340	Bethwel Kiplagat Kirior	Male	Trans Nzoia
341	Jecinta Waittherero Waititu	Female	Nakuru
342	Pauline Mwengi Petro	Female	Kwale
343	Margaret Wanjala Mwachanya	Female	Taita Taveta
344	Japhter Kiplimo Rugut	Male	Nandi
345	Anne Seenoi Oloolumbwa	Female	Narok
346	Anne Nyambura Thumbi	Female	Nyeri
347	Teresia Jerusah Michael	Female	Kitui
348	Ibrahim Salah Adomow	Male	Tana River
349	Abubakar Ketemon Lewano	Male	Marsabit

S/No.	Name	Gender	County
403	Festus Muema Muoki	Male	Machakos
404	Dorothy Odhiambo Oliech	Female	Kisumu
405	Pamela Awino Akello	Female	Busia
406	Betty Chepkorir Kimetto	Female	Not Indicated
407	Nixon Murathi Kiratu	Male	Not Indicated

S/No.	Name	Gender	County
408	Hussein Elema Dima	Male	Isiolo
409	Josphat Wamae Ng'ang'a	Male	Not Indicated
410	Eunice Mercy Wachira	Female	Migori
411	Thomas Mollu John	Male	Marsabit

#### **4.0 SHORTLISTING**

Shortlisting for the position was carried out on 20<sup>th</sup> August, 2025.

#### **4.1 Shortlisting Criteria**

The following criteria was agreed upon to be used in Shortlisting the candidates:

1. As per the requirements of the advertisement which was:  
A candidate must:
  - (i) Hold a degree from a university recognized in Kenya;
  - (ii) Have knowledge and at least ten years' experience in either:-
    - a) Finance and Administration;
    - b) Public Management;
    - c) Economics;
    - d) Human Resource Management; or
    - e) Labour Laws;
  - (iii) Meet the requirements of Chapter Six of the Constitution of Kenya, 2010; and
  - (iv) Have had a distinguished career in their respective fields;
2. Regional and gender balance;
3. PWD consideration; and
4. Diversity of skills and competencies.

#### **4.2 Shortlisted Candidates**

Out of the four hundred and eleven (411) applicants the panel shortlisted nine (9) candidates comprising of five (5) males (55.6%), four (4) females (44.4%) and one (1) PWD (male) (11.1%) as indicated below: -

## **7.0. VETTING AND BACKGROUND CHECKS**

The Commission requested the National Intelligence Service, Ethics and Anti-Corruption Commission, Kenya Revenue Authority, and Higher Education Loans Board to conduct background checks on the shortlisted candidates, results of which may be used in the vetting of the candidates once they are submitted.

The Commission received a letter Ref. No. EACC.7/10/5 VOL.XXXIII (95) dated 27<sup>th</sup> August, 2025 from the Ethics and Anti-Corruption Commission, indicating that they investigated bribery allegations against Mr. *Kosiom Frank Kibelekenya*; who was charged in court under Section 39 of the Anti-Corruption and Economic Crimes Act. He was later acquitted under Section 215 of the Crime Procedure Code.

The Chief Executive Officer, Higher Education Loans Board, vide letter HELB/RR/112009/V/437 dated 25<sup>th</sup> August, 2025 wrote to the Commission indicating that the same candidate (*Kosiom Frank Kibelekenya*) was not compliant as he had failed to repay the HELB loan of KShs. 30,095.98. The other eight (8) candidates were compliant.

## **8.0 INTERVIEWS**

Interviews for the position were conducted on 29<sup>th</sup> August, 2025 and all the nine (9) candidates turned up for interview. Mr. *Kosiom Frank Kibelekenya* was, however, not interviewed because he had not been cleared by the Higher Education Loans Board.

### **8.2 Conducting Interviews**

The candidates presented original copies of the Academic and Professional Certificates and Clearances from relevant bodies during interviews as required.

### **8.3 Performance at interview**

The panel set the pass mark at 60%.

The following scores summary indicates the performance of the candidates: