



Approved
SNA
17/9/24


REPUBLIC OF KENYA

PARLIAMENT
OF KENYA
LIBRARY

13TH PARLIAMENT | 3RD SESSION

THE NATIONAL ASSEMBLY DEPARTMENTAL COMMITTEE ON
ADMINISTRATION AND INTERNAL SECURITY
AND
THE SENATE STANDING COMMITTEE ON NATIONAL SECURITY, DEFENCE &
FOREIGN RELATIONS

REPORT ON THE APPROVAL HEARING OF MR. DOUGLAS KANJA
KIROCHO, NOMINEE FOR APPOINTMENT TO THE POSITION OF
INSPECTOR-GENERAL OF THE NATIONAL POLICE SERVICE

 THE NATIONAL ASSEMBLY PAPERS LAID	
DATE: 17 SEP 2024	DAY: TUESDAY
TABLED BY:	HON. GABRIEL TONDOO CHAIRPERSON
CLERK-AT THE-TABLE:	INZOPU

CLERK'S CHAMBERS
DIRECTORATE OF
DEPARTMENTAL COMMITTEES
PARLIAMENT BUILDINGS
NAIROBI
AUGUST, 2024

CLERK'S CHAMBERS
DIRECTORATE OF GOVERNANCE
& ACCOUNTABILITY COMMITTEES
PARLIAMENT BUILDINGS
NAIROBI
AUGUST, 2024

TABLE OF CONTENTS

LIST OF ABBREVIATIONS AND ACRONYMS.....	2
LIST OF ANNEXURES.....	3
FOREWORD BY THE CHAIRPERSONS.....	4
CHAPTER ONE.....	7
1. PREFACE.....	7
1.1 Establishment and Mandate of the National Assembly Departmental Committee on Administration and Internal Security.....	7
1.2 Establishment and Mandate of the Senate Standing Committee on National Security, Defence and Foreign Relations.....	7
1.3 The Committee Membership.....	8
CHAPTER TWO.....	10
2. BACKGROUND.....	10
2.1. Legal Framework.....	10
2.2. Notification of the Nomination.....	13
2.3. Notification to the Public.....	14
2.4. Clearance Requirements.....	15
2.5. Committee proceedings.....	15
CHAPTER THREE.....	18
3. APPROVAL HEARING FOR THE NOMINEE.....	18
3.1. Consideration of Memoranda.....	18
3.2 Approval Hearing.....	21
3.3 The Nominee's Background.....	21
3.4 Academic and Professional Qualifications.....	21
3.5 Employment Record and Work Experience.....	22
3.6 Honors and Awards.....	22
3.7 Relevant experience for the position of Inspector-General.....	22
3.8 Integrity and Leadership.....	23
3.9 Financial Net worth.....	23
3.10 Conflict of Interest.....	24
3.11 Public Office, Political Activities and Affiliations.....	24
3.12 Vision of the Nominee.....	24
3.13 Other Emerging Issues.....	24
CHAPTER FOUR.....	31
4 COMMITTEE OBSERVATIONS AND RECOMMENDATIONS.....	31
4.1 Committee Observations.....	31
4.2 Committee Recommendation.....	32

LIST OF ABBREVIATIONS AND ACRONYMS

ASAL	-	Arid and semi-Arid Land
CCTV	-	Closed Circuit Television
CRB	-	Credit Reference Bureau
DCI	-	Directorate of Criminal Investigations
DIG	-	Deputy Inspector-General
DPP	-	Director of Public Prosecutions
EACC	-	Ethics and Anti-Corruption Commission
GSU	-	General Service Unit
HELB	-	Higher Education Loans Board
IG	-	Inspector-General
IPOA	-	Independent Policing Oversight Authority
KAPU	-	Kenya Airports Police Unit
KRA	-	Kenya Revenue Authority
NIS	-	National Intelligence Service
NPR	-	National Police Reservist
NPS	-	National Police Service
NPSC	-	National Police Service Commission
OCS	-	Officer in Charge of Station
ODPP	-	Office of the Director of Public Prosecutions
ORPP	-	Office of the Registrar of Political Parties
PA	-	Personal Assistant

LIST OF ANNEXURES

- Annex 1 : Report Adoption List
- Annex 2 : Minutes of the Joint Sittings of the Committees
- Annex 3 (a) : Nomination by H.E. the President dated 31st July, 2024
- Annex 3 (b) : Notification of the nomination to the two Speakers dated 30th July, 2024
- Annex 4 (a) : Communication from the Speaker of the National Assembly
- Annex 4 (b) : Communication from the Speaker of the Senate
- Annex 5 : Invitation for submission of memoranda and Notification of Approval Hearing for Mr. Douglas Kanja Kiricho, the Nominee for appointment to the position of Inspector-General, NPS
- Annex 6 : Invitation letter to Mr. Douglas Kanja Kirocho to the joint sitting of the Committees
- Annex 7 : Letters to the EACC, KRA, DCI, DPP, ORPP and HELB
- Annex 8 : Clearance Reports from the EACC, KRA, DCI, DPP, ORPP and HELB
- Annex 9 : Matrix of submissions received from the public
- Annex 10 : Memoranda contesting the appointment of the nominee in compliance with section 6(9) of the Public Appointments (Parliamentary Approval) Act (Cap. 7F)
- Annex 11 : Memoranda contesting the appointment of the nominee not in compliance with section 6(9) of the Public Appointments (Parliamentary Approval) Act (Cap. 7F)
- Annex 12 : Memoranda in support of the approval of the nominee not in compliance with section 6(9) of the Public Appointments (Parliamentary Approval) Act (Cap. 7F)
- Annex 13 : Memoranda neither contesting nor supporting the approval of the nominee
- Annex 14 : Questions received from the public to be posed to the nominee
- Annex 15 : Nominee's responses to memoranda in compliance with section 6(9) of the Public Appointments (Parliamentary Approval) Act (Cap. 7F) contesting his appointment
- Annex 16 : Curriculum vitae of the Nominee
- Annex 17 : Certificates and Testimonials of the Nominee
- Annex 18 : Approval of nominee for appointment to public office by Parliament Questionnaire

FOREWORD BY THE CHAIRPERSONS

This report contains proceedings of the joint sitting of the National Assembly Departmental Committee on Administration and Internal Security and the Senate Standing Committee on National Security, Defence and Foreign Relations during the approval hearing of Mr. Douglas Kanja Kirocho, CBS, OGW, nominee for appointment to the position of Inspector-General, National Police Service.

The Office of the Inspector-General of the National Police Service fell vacant on 12th July, 2024 after the immediate former office holder, Eng. Japhet Koome Nchebere, MGH resigned from office in accordance with section 20(1) (b) of the National Police Service Act, (Cap. 84).

Pursuant to the provisions of Article 245(2)(a) of the Constitution, section 12(2) of the National Police Service Act (Cap. 84) and section 5 of the Public Appointments (Parliamentary Approval) Act (Cap. 7F), His Excellency, the President, submitted the name of Mr. Douglas Kanja Kirocho, CBS, OGW as the nominee for appointment to the position of Inspector-General of the National Police Service.

The Rt. Honourable Speaker of the National Assembly, Hon. (Dr.) Moses Wetang'ula EGH, MP and the Rt. Honourable Speaker of the Senate, Sen. Amason Jeffah Kingi, EGH, MP, vide communications made on 1st August, 2024 conveyed to the National Assembly and the Senate respectively, the Message from the His Excellency the President nominating Mr. Douglas Kanja Kirocho, CBS, OGW as the nominee for appointment to the position of Inspector-General of the National Police Service. A copy of the nomination by His Excellency the President and the letter to the Speakers communicating the nomination are attached to this Report as *Annex 3(a)* and *Annex 3 (b)* respectively.

Consequently, the Speakers of the National Assembly and the Senate referred the matter to the National Assembly Departmental Committee on Administration and Internal Security and the Senate Standing Committee on National Security, Defence and Foreign Relations, to hold a joint approval hearing.

In accordance with section 6 (9) of the Public Appointments (Parliamentary Approval) Act, (Cap. 7F), the Clerk of the National Assembly and the Clerk of the Senate invited interested members of the public to submit any representations, by written statements on oath (Affidavits), with supporting evidence, on the suitability of the nominee for appointment to the position of Inspector-General of the National Police Service. The invitations were made vide advertisements which appeared in the *Daily Nation* and *The Standard* Newspapers on Saturday, 3rd August, 2024. A copy of the newspaper advertisement is attached to this Report as *Annex 5*.

This notification was followed up with a letter to the nominee inviting him to attend the approval hearing and requesting him to submit the completed Questionnaire set out in the Schedule to the Public Appointments (Parliamentary Approval) Act (Cap. 7F), together with clearance certificates from the Office of the Director of Public

Prosecutions (ODPP) Ethics and Anti-Corruption Commission (EACC), Kenya Revenue Authority (KRA), Higher Education Loans Board (HELB), Directorate of Criminal Investigations (DCI), Office of the Registrar of Political Parties (ORPP) and any credit reference bureau (CRB).

Further the Clerks of the Houses of Parliament wrote letters to ODPP, EACC, KRA, HELB, DCI and ORPP seeking reference and background checks relating to the suitability of the nominee.

Pursuant to the provisions of Article 118 of the Constitution, section 6 (3) of the Public Appointment (Parliamentary Approval) Act, (Cap. 7F), standing order 45 (3) of the National Assembly Standing Orders and standing order 77 (2) of the Senate Standing Orders, the Clerk of the National Assembly and the Clerk of the Senate by way of advertisement in the print media, notified the general public of the intention of the Committees to conduct the approval hearing. A copy of the advertisement is attached to this Report as *Annex 5*.

The Committees conducted the approval hearing on Thursday, 15th August, 2024. In conducting the approval hearing, the Committees were guided by the provisions of the Constitution, the Public Appointment (Parliamentary Approval) Act, (Cap. 7F), the National Police Service Act, (Cap. 84), the National Assembly Standing Orders and the Senate Standing Orders.

The Committees made observations, contained in this Report, based on constitutional and statutory requirements, memoranda received as well as the submissions of the nominee. The Committees' recommendation is therefore based on the evidence and information from the proceedings during the approval hearing.

The Committees, having considered the suitability, capacity, and integrity of the nominee, and pursuant to Article 245(2) (a) of the Constitution and section 8 (2) of the Public Appointments (Parliamentary Approval) Act (Cap. 7F), **Parliament approves** the nomination of Mr. Douglas Kanja Kirocho, CBS, OGW for appointment to the position of Inspector-General of the National Police Service.

Acknowledgements

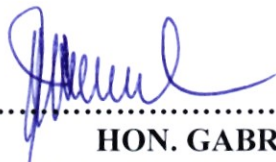
The Committees wish to thank the Office of the Speaker of the National Assembly, the Office of the Speaker of the Senate, the Clerks of both Houses and their staff for the technical and logistical support accorded to them during the approval hearing. In addition, the Committees thank the nominee for his cooperation during the approval hearing.

The Committees are also grateful to the members of the public who submitted their memoranda and the media for their live coverage of the proceedings, thus enhancing accountability and transparency of the approval process.

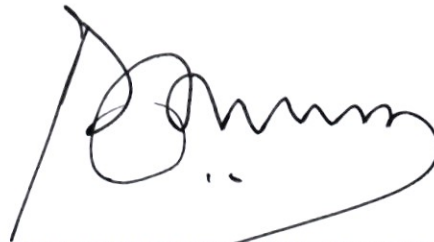
Further, the Committees appreciate the Office of the Director of Public Prosecutions (ODPP), the Chief Executive Officer of the Ethics and Anti-Corruption Commission (EACC), the Commissioner General, Kenya Revenue Authority (KRA), the Chief Executive Officer of the Higher Education Loans Board (HELB), the Director, Directorate of Criminal Investigations (DCI) and the Office of Registrar of Political Parties (ORPP) for providing references and background checks relating to the suitability of the nominee.

Finally, we acknowledge and appreciate the Members of the National Assembly Departmental Committee on Administration and Internal Security and the Senate Standing Committee on National Security, Defence and Foreign Relations for their dedication and commitment which enabled the Committees to complete the task within the stipulated timelines.

On behalf of the Committees, and pursuant to Article 245(2)(a) of the Constitution and section 8 of the Public Appointments (Parliamentary Approval) (Cap. 7F), it is our pleasant duty to table the Report of the National Assembly Departmental Committee on Administration and Internal Security and the Senate Standing Committee on National Security, Defence and Foreign Relations, on the joint approval hearing of Mr. Douglas Kanja Kirocho, CBS, OGW, the nominee for appointment to the position of the Inspector-General of the National Police Service for debate and adoption by Parliament.



.....
HON. GABRIEL KOSHAL TONGOYO, MP
CHAIRPERSON, DEPARTMENTAL COMMITTEE ON ADMINISTRATION
AND INTERNAL SECURITY



.....
SEN. WILLIAM KIPKIROR CHEPTUMO, CBS, MP
CHAIRPERSON, STANDING COMMITTEE ON NATIONAL SECURITY,
DEFENCE AND FOREIGN RELATIONS

CHAPTER ONE

1. PREFACE

1.1 Establishment and Mandate of the National Assembly Departmental Committee on Administration and Internal Security

The Departmental Committee on Administration and Internal Security is established under Standing Order 216(5) of the National Assembly Standing Orders and is mandated to consider all matters relating to home affairs and internal security, including police services and coast guard services, public administration, immigration and citizenship. The functions of the Committee are as follows-

- a) *to investigate, inquire into, and report on all matters relating to the mandate, management, activities, administration, operations and estimates of the assigned ministries and departments;*
- b) *to study the programme and policy objectives of ministries and departments and the effectiveness of the implementation;*
- c) *on a quarterly basis, monitor and report on the implementation of the national budget in respect of its mandate;*
- d) *to study and review all legislation referred to it;*
- e) *to study, assess and analyse the relative success of the ministries and departments as measured by the results obtained as compared with their stated objectives;*
- f) *to investigate and inquire into all matters relating to the assigned ministries and departments as they may deem necessary, and as may be referred to them by the House;*
- g) *to vet and report on all appointments where the constitution or any other law requires the national Assembly to approve, except those under Standing Order 204 (Committee on appointments);*
- h) *to examine treaties, agreements and conventions;*
- i) *to make reports and recommendations to the House as often as possible, including recommendation of proposed legislation;*
- j) *to consider reports of Commissions and Independent Offices submitted to the House pursuant to the provisions of Article 254 of the Constitution; and*
- k) *to examine any questions raised by Members on a matter within its mandate.*

1.2 Establishment and Mandate of the Senate Standing Committee on National Security, Defence and Foreign Relations

The Standing Committee on National Security, Defence and Foreign Relations is established pursuant to Standing Order 228 (3) and the Fourth Schedule to the Senate Standing Orders and is mandated to consider all matters relating to national security and foreign relations, disaster reduction and preparedness, home affairs, defence, immigration and international relations. The functions of the Committee are to-

- a) *investigate, inquire into, and report on all matters relating to the mandate, management, activities, administration and operations of its assigned ministries and departments;*
- b) *study the programme and policy objectives of its assigned ministries and departments, and the effectiveness of the implementation thereof;*

- c) study and review all legislation referred to it;
- d) study, assess and analyze the success of the ministries and departments assigned to it as measured by the results obtained as compared with their stated objectives;
- e) consider the Budget Policy Statement in line with the Committee's mandate;
- f) report on all appointments where the Constitution or any law requires the Senate to approve;
- g) make reports and recommendations to the Senate as often as possible, including recommendations for proposed legislation;
- h) consider reports of Commissions and Independent Offices submitted to the Senate pursuant to the provisions of Article 254 of the Constitution;
- i) examine any statements raised by Senators on a matter within its mandate; and
- j) follow up and report on the status of implementation of resolution within their mandate; and
- k) follow up and report on the status of commitments made by the Cabinet Secretaries in their response to questions under Standing Order 51C.

1.3 The Committee Membership

The National Assembly Departmental Committee on Administration and Internal Security is comprised of the following Members-

- | | |
|---|---------------------------|
| 1. Hon. Gabriel Koshal Tongoyo, MP | - Chairperson |
| 2. Hon. Col. (Rtd.) Dido Ali Raso, MBS, MP | - Vice-Chairperson |
| 3. Hon. Kaluma George Peter, MP | |
| 4. Hon. Fred C. Kapondi, MP | |
| 5. Hon. Aduma Owuor, MP | |
| 6. Hon. Sarah Paulata Korere, MP | |
| 7. Hon. Liza Chepkorir Chelule, MP | |
| 8. Hon. Mburu Kahangara, MP | |
| 9. Hon. Protus Ewesit Akuja, MP | |
| 10. Hon. Oku Kaunya, MP | |
| 11. Hon. Rozaah Akinyi Buyu, MP | |
| 12. Hon. Francis Kipyegon Sigei, EBS, MP | |
| 13. Hon. Fatuma Abdi Jehow, MP | |
| 14. Hon. Caroline Jeptoo Ng'elechei, MP | |
| 15. Hon. Hussein Weytan Mohammed, MP | |

The Senate Standing Committee on National Security, Defence and Foreign Relations is comprised of the following-

- | | |
|---|---------------------------|
| 1. Sen. William Cheptumo Kipkiror, CBS, MP | - Chairperson |
| 2. Sen. Karen Njeri Nyamu, MP | - Vice-Chairperson |
| 3. Sen. Fatuma Adan Dullo, CBS, MP | |
| 4. Sen. Abdul Mohammed Haji, MP | |
| 5. Sen. Julius Murgor Recha, MP | |
| 6. Sen. Joseph Githuku Kamau, MP | |
| 7. Sen. (Prof.) Tom Odhiambo Ojienda, SC, MP | |

8. Sen. Lenku Ole Kanar Seki, MP
9. Sen. George Mungai Mbugua, MP

The Secretariat

The following are the members of the Secretariat serving the Committees-

1. Mr. Njenga Njuguna -Director, Governance & Accountability Committees
2. Mr. Peter K. Chemweno - Director, Departmental Committees
3. Mr. Daniel Mutunga - Deputy Director, Departmental Committees
4. Mr. George Gazemba - Principal Clerk Assistant I
5. Mr. Aden Gindicha - Principal Clerk Assistant II
6. Mr. Ahmed Odhwa - Principal Clerk Assistant II
7. Ms. Clarah Kimeli - Principal Legal Counsel II
8. Mr. Alex Mutuku - Senior Serjeant-at-Arms
9. Mr. Joseph Mwangi - Senior Clerk Assistant
10. Mr. John Mugoma - Clerk Assistant I
11. Ms. Carol Kirorei - Clerk Assistant I
12. Mr. Gilbert Juma - Legal Counsel II
13. Ms. Judith Kanyoko - Legal Counsel II
14. Ms. Grace Wahu - Clerk Assistant II
15. Ms. Delvin Onyancha - Research Officer II
16. Mr. Gideon Kipkogei - Clerk Assistant III
17. Mr. Khatib Omar - Clerk Assistant III
18. Mr. Kataa Matano - Research Officer III
19. Mr. Emmanuel Barasa - Media Relations Officer III
20. Ms. Ivy Maritim - Media Relations Officer III
21. Mr. Benson Kimanzi - Serjeant-at-Arms
22. Mr. Rodgers Kilungya - Audio Officer
23. Mr. Charles Oyosi - Audio Officer
24. Ms. Lydia Kagumba - Public Communications Officer

CHAPTER TWO

2. BACKGROUND

1. Article 243 (1) of the Constitution establishes the National Police Service comprising of the Kenya Police Service and the Administration Police Service.
2. Article 244 of the Constitution sets out the functions of the National Police Service as follows-
 - a) strive for the highest standards of professionalism and discipline among its members;
 - b) prevent corruption and promote and practice transparency and accountability;
 - c) comply with constitutional standards of human rights and fundamental freedoms;
 - d) train staff to the highest possible standards of competence and integrity and to respect human rights and fundamental freedoms and dignity; and
 - e) foster and promote relationships with the broader society.
3. Article 245(1) of the Constitution establishes the Office of Inspector-General of the National Police Service.
4. The Office of the Inspector-General of the National Police Service fell vacant on 12th July, 2024 after the immediate former office holder, Eng. Japhet Koome Nchebere, MGH resigned from office in accordance with section 20(1)(b) of the National Police Service Act, (Cap. 84).

2.1. Legal Framework

5. The following provisions of the law were paramount to the Committees as they executed their mandate-
 - a) Article 245(2)(a) of the Constitution on the appointment of the Inspector-General;
 - b) the National Police Service Act, (Cap. 84); and
 - c) the Public Appointments (Parliamentary Approval) Act, (Cap. 7F).

Article 245(a) of the Constitution on appointment of the Inspector-General

6. Under Article 245(2)(a) of the Constitution, the Inspector-General is appointed by the President with the approval of Parliament and exercises independent command over the National Police Service.

The National Police Service Act, (Cap. 84)

7. Under section 8 and 8A of the Act, the Inspector-General of the National Police Service exercises overall and independent command over the National Police Service.

Powers and functions of the Inspector-General

8. Section 10(1) of the Act provides that the powers and functions of the Inspector-General of Police shall be to, among others—
- (a) implement policy decisions;
 - (b) audit of police operations and functioning;
 - (c) co-ordinate all police operations;
 - (d) advise the Government on policing matters and services;
 - (e) issue guidelines on community policing and ensure co-operation between the Service and the communities it serves in combating crime;
 - (f) provide the command structure and system of the Service for the efficient administration of the Service nationally;
 - (g) establish and devolve the services of the Internal Affairs Units; and
 - (h) act on the recommendations of the Independent Policing Oversight Authority.

Qualifications of Inspector-General

9. Under section 11(1) of the Act, a person shall be qualified for appointment as Inspector-General if such person—
- (a) is a citizen of Kenya;
 - (b) holds a degree from a university recognized in Kenya;
 - (c) has had a distinguished career in their respective fields;
 - (d) meets the requirements of Chapter Six of the Constitution;
 - (e) has served in a senior management position for at least fifteen years and has knowledge and experience in matters relating to any of the following discipline—
 - (i) criminal justice;
 - (ii) policy development and implementation;
 - (iii) finance and public administration;
 - (iv) strategic management;
 - (v) security;
 - (vi) law;
 - (vii) sociology; or
 - (viii) government.

Procedure for Appointment of the Inspector-General

10. Section 12 of the Act provides for the procedure for appointment of the Inspector-General as follows —
- (1) *pursuant to Article 245(2)(a) of the Constitution, the Inspector-General of the Service shall be appointed by the President with the approval of Parliament.*
 - (2) *The President shall, within **fourteen days** after a vacancy occurs in the office of the Inspector-General, nominate a person for appointment as an Inspector-General and submit the name of the nominee to Parliament.*
 - (3) *Parliament shall, within **fourteen days** after it first meets after receiving the names of the nominee—*

- (a) consider the suitability of the nominee;
 - (b) either approve or reject the nominee for appointment; and
 - (c) the Speaker of the National Assembly shall notify the President of the decision of the Parliament.
- (4) If Parliament approves the nominee, the President shall, within **seven days** after receiving the notification to that effect, appoint the nominee as the Inspector-General.
- (5) If, after the expiry of a period of **thirty days** from the date of the nomination of a person for appointment as the Inspector-General under, Parliament has neither approved nor rejected the nomination of the person, the nominee shall be deemed to have been approved by Parliament.

The Public Appointments (Parliamentary Approval) Act, (Cap. 7F)

11. The Public Appointments (Parliamentary Approval) Act (Cap. 7F) establishes a framework and process for parliamentary approval of certain public appointments as required by law. It creates a standardized process for notifying Parliament of nominations, conducting approval hearings and decision making on appointments.
12. Section 5 of the Act on notification of nomination, provides that an appointing authority shall, upon nominating a person for an appointment, notify the relevant House of Parliament accordingly in writing and lodge the nomination with the Clerk of the relevant House of Parliament.
13. Under section 6 of the Act on approval hearing—
- a) upon receipt of a notification of appointment, the Clerk of the relevant House shall invite the Committee to hold an approval hearing;
 - b) the Committee shall notify the public of the time and place for holding an approval hearing at least seven days prior to the hearing;
 - c) all Committee proceedings on public appointments shall be open and transparent; and
 - d) an approval hearing shall focus on a nominee's academic credentials, professional training and experience, personal integrity and background.
14. Section 7 of the Act provides that issues for consideration by the relevant House of Parliament in relation to any nomination shall be—
- a) the procedure used to arrive at the nominee;
 - b) any constitutional or statutory requirements relating to the office in question; and
 - c) the suitability of the nominee for the appointment proposed having regard to whether the nominee's abilities, experience and qualities meet the needs of the body to which nomination is being made.

15. Section 8 of the Act provides that unless otherwise provided in any law, a Committee shall consider a nomination and table its report in the relevant House for debate and decision within twenty-eight days from the date on which the notification of nomination was given in accordance with section 5.
16. Since the National Police Service Act provides for the manner of consideration of the approval hearing of the nominee under section 12 of the Act, the timelines provided under section 8 of the Public Appointments Parliamentary Approval Act (Cap. 7F) shall not apply to the vetting of the Inspector-General.
17. During the approval hearing, section 6 of the Public Appointments (Parliamentary Approval) Act (Cap. 7F) set out the important areas in the process, viz-
 - a) an approval hearing shall focus on a nominee's academic credentials, professional training and experience, personal integrity and background (section 6(7));
 - b) the criteria specified in the Schedule to the Public Appointments (Parliamentary Approval) Act (Cap. 7F) shall guide the approval hearing (section 6(8));
 - c) any person may, prior to the approval hearing, and by written statement on oath, provide the Clerks of Parliament with evidence contesting the suitability of a nominee to hold the office to which the nominee has been nominated (section 6(9)); and
 - d) a nominee may, at any time, by notice in writing addressed to the Clerks of Parliament, withdraw from the approval process and the nominee's nomination shall lapse (section 6(10)).

2.2. Notification of the Nomination

18. Pursuant to the provisions of Article 245(2)(a) of the Constitution, section 12(2) of the National Police Service Act (Cap. 84) and section 5 of the Public Appointments (Parliamentary Approval) Act (Cap. 7F), His Excellency, the President, Hon. Dr. William Ruto, CGH through a letter *Ref. EOP/CAB.26/4A Vol.IV/ (76)* dated 30th July, 2024, submitted to the National Assembly and the Senate, the name of Mr. Douglas Kanja Kirocho, CBS, OGW as the nominee for appointment to the position of Inspector-General of the National Police Service. A copy of the nomination by H.E. the President and the letter to the Speakers communicating the nomination are attached to this Report as *Annex 3 (a)* and *Annex 3(b)* respectively.
19. Pursuant to standing order 42(1) of the National Assembly Standing Orders, the Speaker of the National Assembly conveyed the message on the nomination to the National Assembly on Thursday, 1st August, 2024. A copy of the communication from the Speaker of the National Assembly is attached to this Report as *Annex 4 (a)*.

20. Similarly, at a sitting of the Senate held on 1st August, 2024, the Speaker of the Senate conveyed the message on the nomination pursuant to standing order 47(1) of the Senate Standing Orders. A copy of the communication from the Speaker of the Senate is attached to this Report as *Annex 4 (b)*.
21. Pursuant to section 4 of the Public Appointments (Parliamentary Approval) Act, (Cap. 7F), standing order 216 (5) (f) of the National Assembly Standing Orders and Standing Order 77(1) of the Senate Standing Orders, the name of the nominee was submitted to the National Assembly Departmental Committee on Administration and Internal Security and the Senate Standing Committee on National Security, Defence and Foreign Relations to jointly hold an approval hearing and report to the respective Houses on the suitability of the nominee for appointment.

2.3. Notification to the Public

22. In accordance with section 6(3) of the Public Appointments (Parliamentary Approval) Act, (Cap. 7F), standing order 45(3) of the National Assembly Standing Orders and standing order 77(2) of the Senate Standing Orders, the Clerk of the National Assembly and the Clerk of the Senate placed advertisements in the local dailies notifying and inviting Mr. Douglas Kanja Kirocho, CBS, OGW to attend an approval hearing scheduled to take place on Thursday, 15th August, 2024 at the Parliament Buildings, Nairobi at 10.00 a.m. A copy of the Notification of the Approval Hearing of Mr. Douglas Kanja Kirocho, CBS, OGW, nominee for appointment to the position of Inspector-General of the National Police Service is attached to this Report as *Annex 5*.
23. This notification was followed up with letters to Mr. Douglas Kanja Kiricho, CBS, OGW inviting him to attend the approval hearing and requesting him to submit the completed Questionnaire set out in the Schedule to the Public Appointments (Parliamentary Approval) Act, (Cap. 7F) together with clearance certificates from the Ethics and Anti-Corruption Commission (EACC), Kenya Revenue Authority (KRA), Higher Education Loans Board (HELB), Office of the Director of Criminal Investigations (DCI), Office of the Registrar of Political Parties (ORPP), the Office of the Director of Public Prosecutions (ODPP) and any credit reference bureau. A copy of the invitation letter to Mr. Douglas Kanja Kirocho, CBS, OGW is attached to this Report as *Annex 6*.
24. Pursuant to the provisions of Article 118 of the Constitution, section 6(3) of the Public Appointments (Parliamentary Approval) Act, (Cap. 7F), standing order 45(3) of the National Assembly Standing Orders and standing order 77(2) of the Senate Standing Orders, the Clerk of the National Assembly and the Clerk of the Senate, by way of advertisements in print media, notified the general public of the intention of the Committees to conduct the approval hearing on Thursday, 15th August, 2024 at Parliament Buildings, Nairobi at 10.00 am.

25. Section 6(9) of the Public Appointments (Parliamentary Approval) Act, (Cap. 7F) provides that “*any person may, prior to the approval hearing, and by written statement on oath, provide the Clerk with evidence contesting the suitability of a nominee to hold the office to which the nominee has been nominated*”.
26. This section therefore permits any person to provide the Clerk of the National Assembly or the Clerk of the Senate with evidence contesting the suitability of a nominee to hold the office to which the nominee has been nominated or recruited. Notably, such evidence should be provided to the Clerks in the form of a written statement made on oath and must be submitted prior to the approval hearing.
27. In conformity with this provision, the Clerk of the National Assembly and the Clerk of the Senate, through an advertisement in print media on Saturday, 3rd August, 2024, invited the public to submit memoranda, vide written statements on oath, on the suitability of the nominee on or before Monday, 12th August, 2024 at 5.00 p.m. A copy of the invitation for submission of memoranda is attached to this Report as *Annex 5*.

2.4. Clearance Requirements

28. The Clerks of the Houses of Parliament wrote to the Kenya Revenue Authority (KRA), the Higher Education Loans Board (HELB), the Ethics and Anti-Corruption Commission (EACC), the Office of the Registrar of Political Parties (ORPP), Office of the Director of Public Prosecutions (ODPP) and the Directorate of Criminal Investigations (DCI) requesting for the tax, education loans, integrity, affiliation to political parties and criminal record status of Mr. Douglas Kanja Kirocho, CBS, OGW. Copies of the letters to the various institutions are attached to this Report as *Annex 7*, while the Clearance Reports are attached to this Report as *Annex 8*.

2.5. Committee proceedings

29. In preparation for the approval hearing, the Committees held a joint sitting on Tuesday, 13th August, 2024 for briefing on the approval hearing process and the memoranda received in relation to the suitability of the nominee. Copies of the Minutes are attached to this Report as *Annex 2*.
30. The Committees considered the legal framework relating to the approval hearing process, considered the nominee’s Curriculum Vitae and testimonials and considered possible questions to the nominee among other housekeeping issues.
31. The Committees were informed that a total of thirty (30) memoranda had been received from the public on the suitability of the nominee. A copy of the matrix

summarizing the memoranda received from the public is attached to this Report as *Annex 9*.

32. Out of the thirty (30) submissions, only two (2) memoranda that contested the approval of the nominee complied with section 6 (9) of the Public Appointments (Parliamentary Approval) Act, (Cap. 7F), as the memoranda were statements on oath. These were from the following-

- 1) Eng. Mathenge from Tharaka Nithi County, Magutuni Location; and
- 2) Mr. Eliud Karanja Matindi.

Copies of the memoranda are attached to this Report as *Annex 10*.

33. A further two (2) memoranda contested the approval of the nominee but did not comply with section 6 (9) of the Public Appointments (Parliamentary Approval) Act, (Cap. 7F) as they were not statements on oath. These were from the following-

- 1) Mr. Njoroge wa Kamuiru; and
- 2) Ms. Rose Njeri Ng'ang'a.

Copies of the memoranda are attached to this Report as *Annex 11*.

34. The Committees were further informed that twenty-three (23) memoranda in support of the approval of the nominee had been received from the public. However, the same did not comply with section 6(9) of the Public Appointments (Parliamentary Approval) Act, (Cap. 7F), as they were statements on oath but were not statements contesting the suitability of a nominee. These memoranda were from the following-

- 1) Mr. Simon Ndwiga Kibuchi;
- 2) Ms. Mary Waigwa;
- 3) AIGP John N. Ndungu Esq C/O East Africa Police Chiefs Counter Terrorism Centre for Excellence;
- 4) Mr. Cyrus Ombati;
- 5) Mr. James Nduati Ngoyo;
- 6) Ms. Sandra Kendi;
- 7) Ms. Mercy Mariga;
- 8) Ms. Victoria Osure;
- 9) Mr. Charles Mariga;
- 10) Mr. Richard Mutisya;
- 11) Ms. Purity Ngina (CEO, National Gender and Equality Commission);
- 12) His Grace Bishop Samuel N. Njiriri HSC (Chairman Federation of Evangelical & Indigenous Christian Churches Kenya);
- 13) Mr. Collins Nyandeghe Mong'are;
- 14) Mr. Victor Maina (Chairperson of the Board of Management at St. Joseph Allamano Secondary School);
- 15) Mr. Abdi Noor Mohamed;
- 16) Mr. Hassan Kirua Ole Naado, Chairperson of the Supreme Council of Kenya Muslims;
- 17) Mr. Morris Wang'ombe Nderi;

- 18) Mr. John K. Misoi;
 - 19) Dr. Nelson Makanda;
 - 20) Ret. Rev. Dr. Samuel Thiong'o Mwangi (General Overseer in the Evangelistic Christian Fellowship Church International);
 - 21) Archbishop Fredrick Wang'ombe (Archbishop in the AIPCA Church in Kenya);
 - 22) Rt. Rev. Dr. Robert Waihenya (General Secretary of the Presbyterian Church of East Africa (P.C.E.A));
 - 23) Steve Maina (Chairperson, Nyeri Youth Board Forum);
- Copies of the memoranda are attached to this Report as *Annex 12*.

35. The Committees also received memoranda that were neither supporting nor contesting the suitability of the nominee from the following-
- 1) Captain Brown Amani;
 - 2) Mr. Jacques Ojwang Okoth; and
 - 3) Wolde Doyo Fanje (Junior Officer, National police Service)

The aforementioned individuals submitted questions that the Committees should pose to the nominee. Copies of the memoranda are attached to this Report as *Annex 13*.

CHAPTER THREE

3. APPROVAL HEARING FOR THE NOMINEE

36. Pursuant to the provisions of the Public Appointments (Parliamentary Approval), (Cap. 7F), the Committees jointly held the approval hearing on Thursday, 15th August, 2024. The Committees examined the nominee pursuant to the criteria provided in the Public Appointments (Parliamentary Approval) Act, (Cap. 7F) and considered the following in vetting the nominee-
- (a) academic qualifications;
 - (b) employment record and work experience;
 - (c) public office, political activities and affiliations;
 - (d) potential conflict of interest;
 - (e) suitability to the position;
 - (f) tax compliance;
 - (g) vision and leadership;
 - (h) integrity; and
 - (i) expectations and key priorities.
37. The Committees sought information from the following agencies on the nominees clearance and compliance status-
- (a) The Kenya Revenue Authority, indicating that the nominee was tax compliant;
 - (b) The Higher Education Loans Board, stating that the nominee had no outstanding loans owed to the Board;
 - (c) The Ethics and Anti-Corruption Commission confirming that the Commission had not undertaken any investigations against the nominee;
 - (d) The Directorate of Criminal Investigations outlining that the nominee was not the subject of any investigation undertaken by the Directorate;
 - (e) The Office of the Director of Public Prosecutions confirming that the Office had not received any adverse reports and had not undertaken any criminal investigations on the nominee; and
 - (f) The Office of the Registrar of Political Parties confirming that the nominee was not an official of any registered political party in the country.

3.1. Consideration of Memoranda

38. The Committees considered the two (2) memoranda received that complied with the provisions of section 6(9) of the Public Appointments (Parliamentary Approval) Act, (Cap. 7F).

Memorandum by Eng. Mathenge from Tharaka Nithi County, Magutuni Location

39. Eng. Mathenge who submitted a written statement on oath raised the following issues-
- (a) Under the instructions of the nominee, his Personal Assistant (PA), Mureithi Bundi who is also the deponent's neighbour and the current OCS Magutuni Police Station namely Benard Mweki Makembo also from the area, the nominee has persistently persecuted, molested,

- harassed and even evicted the deponent from his legally owned land using armed police officers and threatened to kill the deponent;
- (b) the nominee, his PA, and the OCS have all served GSU before they joined regular police. The OCS and the PA have had the intention of killing him;
 - (c) the nominee had engaged in harassment of other residents by arresting and charging them with trumped up charges and where a bribe was not offered they were taken to court;
 - (d) the OCS had arrested the deponent and ten (10) members of his family including his brother aged 84 years, with trumped up charges so that he could freely take the deponent's land;
 - (e) the OCS and the PA had employed several young men to sell bhang, and the money was wired to the Police Headquarters through the PA;
 - (f) the nominee being in charge of police operations in Kenya was personally approached by the deponent to complain but instead he was kidnapped by the police officers, and under the instructions of the OCS and the PA, tortured and left to die near River Sagana;
 - (g) the said nominee for appointment to the position of Inspector-General of the National Police Service was not a fit and proper person to hold such high office because he had clearly shown that he was a person to misuse such powers; and
 - (h) there were so many people the nominee had used his powers to harass within the area leaving them to suffer from his high handedness.

Memorandum by Mr. Eliud Karanja Matindi

40. The Committees considered a memorandum from Mr. Eliud Karanja Matindi contesting the approval of the nominee. In the memorandum, he stated that-
- (a) section 11 of the National Police Service Act (Cap. 84) provides for the qualifications of a person to be appointed as Inspector-General of the National Police Service;
 - (b) under Articles 10(2) and 232 of the Constitution, it is only through fair competition and merit that it can be shown that a nominee for approval for appointment meets the qualifications necessary to hold the office of Inspector-General;
 - (c) the nominee was not nominated for approval for appointment after fair competition and merit; and
 - (d) it cannot be shown that the nominee meets the qualification for appointment.

3.1.1 Mr. Douglas Kanja Kirocho's Response to the Memoranda

41. Mr. Douglas Kanja Kirocho, CBS, OGW responded to the memoranda by responses dated 8th July, 2024. Copies of the responses are attached to this Report as *Annex 15*.

42. With regard to the memorandum by Eng. Mathenge, the nominee informed the Committees as follows-
- 1) On 5th January, 2024, Eng. Jackson Mathenge visited his then office at the Kenya Police Service Headquarters and complained about the OCS, Magutuni Police Station, Chief Inspector Bernard Mwiti Mukembu, whom he alleged had subdivided his piece of land with the intention to grab it from him;
 - 2) He requested the nominee to transfer the OCS from the station for peace;
 - 3) He took the complaint seriously and instructed the Director, Quality Assurance at the Kenya Police Service to take down the complaint in writing and have the allegations investigated swiftly so that appropriate measures could be taken;
 - 4) The Directorate of Quality Assurance subsequently dispatched a team for investigations and the said allegations were found to be non-existent;
 - 5) The complainant declined to turn up to even show the land in question;
 - 6) The team established that prior to the request for transfer of the OCS Magutuni, the complainant Eng. Mathenge had been arrested at the station for assaulting a KPLC employee by the name Godfrey Mwongera, vide OB No. 14/28/10/23 of Magutuni Police Station.
 - 7) The investigators noted a number of other cases, mainly on assault touching on Eng. Mathenge and his son, which were all active in court. In addition, his home was linked with the trafficking of *cannabis sativa* (bhanga). Undercover agents reported to have purchased a roll of bhanga from his homestead through a wall opening;
 - 8) Based on the findings and recommendations of the investigations, it was established that the OCS, Magutuni was being targeted for his firmness in enforcing the law and the nominee therefore found no reason for his transfer;
 - 9) Further, security analysis was conducted by the Tharaka Nithi County Security and Intelligence Committee and a decision was made to seek a search warrant to search Eng. Mathenge's home due to complaints regarding drug trafficking from his home. A search warrant was granted and the search was conducted on 12/03/2024. In this regard, he had several active cases in court and two warrants of arrest for failing to appear before court;
 - 10) Having failed to intimidate the OCS Magutuni and the Regional Commander, Eastern who he visited and threatened, Eng. Mathenge shifted his focus to the nominee's PA, Mr. James Murithi, alleging that he was his next-door neighbor and that out of their family differences, he was behind his tribulations. He further threatened to sue Mr. Murithi and the OCS, Magutuni for abuse of office if they were not removed from office within fourteen (14) days, which he failed to do;
 - 11) He denied the allegations in Eng. Mathenge's Affidavit while observing that the deponent failed to provide his full names and address and failed to provide any evidence to back his allegations. In addition, his Advocate's address was unclear.
 - 12) He stated that the Affidavit was malicious, unfounded and that the Committees should treat it as such.

43. With regard to the memorandum by Mr. Eliud Karanja Matindi, the nominee informed the Committees as follows-

- 1) section 86 of the Security Laws (Amendment) Act, 2024 gave the President authority to nominate a person for parliamentary vetting, for subsequent appointment to the office of Inspector-General, if found suitable. His qualifications for the office of the Inspector-General should therefore not be disputed on the basis of mere opinion; and
- 2) he was fully qualified and fit for appointment subject to approval by Parliament.

3.2 Approval Hearing

44. The nominee presented before the Committees his original academic certificates and testimonials, a confirmation of the authenticity of his degree certificate from the Commission of University Education, certificate of good conduct issued by the Directorate of Criminal Investigations, loan clearance certificate from the Higher Education Loans Board, clearance certificate from the Ethics and Anti-Corruption Commission, clearance certificate from the Office of the Director of Criminal Prosecutions, clearance certificate from the Kenya Revenue Authority and a letter from the Office of the Registrar of Political Parties confirming he was not an official of any political party registered in Kenya.

3.3 The Nominee's Background

45. Mr. Douglas Kanja Kirocho, CBS, OGW informed the Committees that he is a Kenyan citizen and did not hold dual citizenship. He was born in Njatheini Village, Mathira West Sub County, Nyeri County on 22nd September, 1963. He further informed the Committees that he was married with three (3) children and six (6) grandchildren.

3.4 Academic and Professional Qualifications

46. Mr. Douglas Kanja Kirocho, CBS, OGW informed the Committees that he holds a Bachelor's degree in Commerce (Finance) from the Inoorero University acquired in 2014 and a Diploma in Business Management acquired in 2009. He is currently pursuing a Master's degree in Business Administration, (Strategic Management) at Mt. Kenya University.

47. Additionally, he holds a number of professional training certifications in various disciplines including Certificate in Senior Mission Leaders Training, Strategic Management and Resolution, Strategic Leadership Development, Arms Marking and Database Creation, Advanced Arms Marking System Management and Senior Management Course.

48. He further attended the Armourer's Training College and the General Service Unit Training College and has qualifications in Advanced VIP Protection.

3.5 Employment Record and Work Experience

49. The nominee joined the then Kenya Police Force, General Service Unit Training School in 1985. He started his career as a Constable in 1986 with his first assignment in the North Rift Region serving in Lokichogio, Tot and Kapedo.
50. He had risen through the ranks within the National Police Service to the position of Acting Inspector-General in 2024, where he served until his nomination for appointment to the position of Inspector-General.
51. He enumerated his employment record as below-
- a) Acting Inspector-General, National Police Service – July, 2024;
 - b) Deputy Inspector-General – April, 2023 to July, 2024;
 - c) Commandant, General Service Unit – May, 2018 to April, 2023;
 - d) Deputy Commandant, GSU – 2015 to 2018;
 - e) Deputy Commandant, Kenya Airports Police Unit – 2013 to 2015;
 - f) County Police Commandant, Kilifi County – 2015;
 - g) Chief Armourer, Police Headquarters – 2005 to 2013;
 - h) Deputy Chief Armourer, Police Headquarters – 2004 to 2005;
 - i) Officer in Charge High Ridge Presidential Escort Unit Camp – 2003 to 2004;
 - j) Unit Armourer GSU, 1996 to 2003;
 - k) Platoon Commander – 1991 to 1996;
 - l) Section Commander/Armourer Trainee – 1988 to 1990;
 - m) Police Constable/ Armourer Trainee – 1987 to 1988; and
 - n) Security Operations, GSU – 1985 to 1986.

3.6 Honors and Awards

52. The nominee informed the Committees that he had received the following honours for distinguished professional services to members of the public-
- (a) the Presidential Honour, Chief of the Order of the Burning Spear (CBS) issued in December, 2023;
 - (b) the Presidential Honour, Elder of the Order of the Burning Spear (EBS) issued in December, 2019; and
 - (c) the Presidential Honour, Order of the Grand Warrior (OGW) issued in December, 2010.

3.7 Relevant experience for the position of Inspector-General

53. The nominee informed the Committees that he had served for a period of thirty nine (39) years in the Police Service having risen through the following ranks-
- a) Acting Inspector-General, National Police Service – July, 2024
 - b) Deputy Inspector-General, Kenya Police Service – April 2023 to July, 2024;
 - c) Senior Assistant Inspector-General – 2019 to 2023;
 - d) Assistant Inspector-General – 2016 to 2019;
 - e) Commissioner of Police – 2015 to 2016;

- f) Senior Assistant Commissioner of Police – 2011 to 2015;
- g) Assistant Commissioner of Police – 2008 to 2011;
- h) Senior Superintendent of Police – 2006 to 2008;
- i) Superintendent of Police – 2005 to 2006;
- j) Acting Superintendent of Police – 2004 to 2005;
- k) Chief Inspector of Police – 2000 to 2004;
- l) Inspector of Police – 1996 to 2000;
- m) Acting Inspector of Police – 1991 to 1996;
- n) Police Corporal – 1988 to 1991;
- o) Police Constable – 1986 to 1988; and
- p) Recruit Police Constable – 1985 to 1986.

54. He informed the Committees that he coordinated the swift operation in response to the Dusit D2 terrorist attack in January, 2019, an operation that took up to seventeen (17) hours. The team he led rescued and evacuated about one thousand two hundred (1200) people despite the loss of twenty-one (21) lives.

55. He also led an operation named “*Operation Fagia Msitu*” in Boni Forest, Lamu County, which saw a tremendous reduction in terrorist attacks and activities in the region.

3.8 Integrity and Leadership

56. The nominee informed the Committees that he had never been adversely mentioned in any report by a Parliamentary Committee or investigated by any Independent Commission. He also confirmed that he had no previous conviction or any ongoing case in court and that he was a person of high integrity. The nominee further submitted clearance reports from the Ethics and Anti-Corruption Commission (EACC), the Directorate of Criminal Investigation (DCI), the Office of the Director of Public Prosecutions (ODPP), the Kenya Revenue Authority (KRA), the Higher Education Loans Board (HELB) and the Office of the Registrar of Political Parties (ORPP).

57. He informed the Committees that he had at all times upheld the values and principles of governance as provided under Article 10 of the Constitution. In this regard, he stated that he operated an open-door policy in the execution of his management duties. He further stated that he treated his officers and the public with fairness, justice and equity.

58. In addition, he informed the Committees that in one instance, he disbanded an entire interview panel which was found to have been operating outside the provisions of the law. He proceeded to set up a new panel for the recruitment process and subjected the previous officers to disciplinary action.

3.9 Financial Net worth

59. The nominee stated that his net worth is Kshs. forty-six million (46,000,000) consisting of-

- a) land;

- b) farming activities;
- c) homes/rental houses;
- d) salary; and
- e) sacco shares and dividends.

3.10 Conflict of Interest

60. He informed the Committees that he had no conflicts of interest with regard to the performance of his constitutional duties in the service. He also made a commitment that conflicts of interest would not arise under his tenure of service if approved.

3.11 Public Office, Political Activities and Affiliations

61. The nominee was not affiliated to any political party as per the communication received from the Office of the Registrar of Political Parties.

3.12 Vision of the Nominee

62. The nominee informed the Committees that he would adopt a multidisciplinary approach for consultation, collaboration and cooperation among key relevant agencies and stakeholders in the management of the security of the Republic of Kenya.

3.13 Other Emerging Issues

63. The nominee responded to queries raised by the Members in various thematic areas. His responses are summarized below-

Banditry and cattle rustling

64. The nominee acknowledged that banditry, cattle rustling and insecurity still persisted but there had been enhanced deployment and response to the same in the North Rift region. He noted that there was need for short, medium- and long-term interventions, while observing that cattle rustling had become a commercial practice.
65. He added that education was a key leverage which required serious investment to educate the communities to abandon some of the negative traditions relating to cattle rustling. He also noted that there was need to introduce alternative economic activities such as crop farming to diversify the sources of income in these regions as a way to avert the serious conflicts related to cattle rustling. He further observed that underfunding was a major challenge hampering effective response to banditry and cattle rustling in the North Rift.
66. The nominee stated that if approved, he would work with various agencies including the Kenya Defence Forces, NIS and the Ministry of Agriculture and Livestock Development to come up with lasting solutions to the menace. He would further leverage on technology for tracking of stolen livestock as well as

community education on the adverse effects of engaging in cattle rustling and banditry.

67. In addition, he committed to providing additional NPRs who had a better understanding of the local terrain and were in a position to provide local solutions to the insecurity in the affected areas. He further committed to work with the local leadership for local solutions to address the menace once and for all.

Disarmament and illegal firearms

68. With regard to disarmament and illegal firearms, he submitted that the country had porous borders with neighbouring countries especially Uganda, Ethiopia and Somalia, which allowed the infiltration and proliferation of illegal firearms into the country. He undertook to work with small arms agencies among other stakeholders, and partner with neighbouring countries to identify the sources of the arms in order to curb the influx into the country and destroy illegal arms found within our borders.

Conflict of interest

69. The nominee acknowledged there were some cases of conflict of interest within the Service, where officers owned alcoholic beverage outlets, break down vehicles, public service vehicles among others; while other officers were allegedly engaged in drug trafficking activities. He stated that if approved, he would work with relevant agencies including the NIS to ensure that the appropriate action is taken against those found culpable.

Handling of demonstrations

70. On the right to assemble, demonstrate, picket and present petitions to public authorities, the management of the recent demonstrations and the invasion of Parliament, the nominee stated that the demonstrations were well handled by the NPS. He added that extra judicial killings were illegal and would not be allowed. He further submitted that the Police should be at the forefront in protecting the rights and freedoms of the citizens, noting that where one person's rights ended, another person's rights began. He added that excessive use of force was disallowed and that investigatory agencies including IPOA and ODPP should investigate complaints lodged against police officers.
71. He noted that the invasion of Parliament was regrettable, noting that the multitude of the demonstrators was not anticipated thus overwhelming the repulsion capability of the Police. In addition, various roads had been blocked affecting access to the Central Business District, hampering the provision of crucial supplies such as water for water cannons and additional equipment to quell fires and the demonstrations. Going forward, he committed to ensure that Parliament as a strategic national state installation was safe and secure, and that he would enhance training for officers and improvement of equipment for effective response to various security threats and emergencies.

Fight against Corruption

72. The nominee stated that there was need for serious national discourse on the fight against corruption. There was need for candid conversations on the adverse effects of corruption at home between parents and children and on religious platforms. He indicated that he would work closely with the NPS officers, the NPSC, IPOA and EACC to develop a policy framework to mitigate the corruption menace. He further stated that he would establish an independent command structure answerable to specific bodies within the NPS, for accountability purposes to ensure that corruption is contained within the Service.
73. He added that police officers must be in uniform at all times while on duty, with their names and service numbers well displayed.
74. He also stated that there was need for all leaders to be actively engaged in the fight against corruption and made a commitment to look into the conduct of police officers.
75. He submitted that he would leverage on technology, especially the use of body-worn cameras to enhance the fight against corruption.

Deployment of police officers to the Multinational Security Support Mission for Haiti

76. The nominee acknowledged that the Government had deployed about six hundred (600) officers to the Multinational Security Support Mission for Haiti, a request by the United Nations and the former Prime Minister of Haiti. He submitted that the police officers were well received by the people of Haiti and had achieved major milestones and successes in restoring security and normalcy in the country.
77. Notably, transport infrastructure including highways, airports and sea ports had been reopened. In addition, resumption of services in hospitals had been restored.
78. He added that the United Nations was responsible for providing remuneration, insurance, catering and other support services for the police officers.
79. With regard to the benefits to Kenya from the deployment of the police officers to Haiti, he stated that the officers would gain invaluable experience and that the status and prestige of the Republic would be raised globally.

Police Reforms

80. The nominee stated that the former Inspector-General had constituted a team for the implementation of the recommendations of the National Taskforce on improvement of the terms and conditions and other reforms for the members of the National Police Service.

81. The NPS had categorized the Maraga Report recommendations into three categories, those that did not require funding, those that required funding in the long term and those that required funding in the short term. He added that there were some other recommendations that required policy changes and amendment of the law for implementation and that the process was ongoing.
82. The nominee informed the Committees that the recommendation on salary increment for members of the Police Service had already been effected. He further informed the Committees that the process of designing new uniform had begun and a resolution had been made to do away with the blue uniform that was being used in general duty urban areas.

Housing

83. The nominee indicated that houses would be constructed where the National Police Service owned parcels of land and members of the National Police Service would be encouraged to save and acquire houses through the Affordable Housing Program.
84. He stated that if appointed, he would ensure that police live in dignified accommodation.

Budget Cuts

85. With regard to budget cuts and austerity measures, the nominee informed the Committees that he would engage in deliberations with various Departments within the Service on the prioritization of key programmes mainly welfare, training, maintenance of equipment and infrastructure and enhancing the operations of the Directorate of Criminal Investigations.
86. He added that he would lobby for additional funding to ensure effectiveness and efficiency in the operations of the police service.

Operations of Regional Police Training Centres

87. The nominee submitted that the regional police training centres were strategically located to address the unique security challenges that were specific to the various regions. He added that the budget allocated to the NPS was a third of the requested funding. As a result of the limited funding, the Service prioritized key programmes resulting in minimal support to the regional training centres, rendering them non-functional. He therefore stated that there was need for additional funding to ensure that the training centres were fully functional. He noted that the Coastal and North Eastern regional training centres were the only operational centres, but still required additional funding.

Transfers, promotions and recruitment of police officers

88. The nominee submitted that the NPS lost officers through natural attrition. He informed the Committees that the last recruitment exercise was done in 2021 and that there were budgetary allocations for recruitment in the Financial Year

2024/2025. He stated that under his leadership the policy of transfer of officers within three (3) years would be fully implemented.

89. He reiterated that if approved, as head of the NPS and member of the NPSC, he would ensure that all issues relating to human resource management and development were undertaken within the provisions of the law and attendant policies of the Police Service.

Designation of the Inspector-General as the Accounting Officer of the NPS

90. The nominee stated that he supported the appointment of the Inspector-General as the Accounting Officer of the NPS which was critical in ensuring accountability as well as limiting the stringent bureaucracies in the approval process and therefore improving the effectiveness of the operations of the NPS.

Cooperation within the NPS

91. The nominee acknowledged that there were a few challenges within the various Departments of the NPS, but the same would be effectively addressed if he was approved for the position of Inspector-General.

Security and staffing of police posts and human and drug trafficking in ASAL and border areas

92. The nominee informed the Committees that he would increase the numbers of NPRs in the ASAL and border areas and would seek to implement the three (3) year deployment plan as per policy.
93. He acknowledged that there existed human and drug trafficking activities especially at the Kenya-Ethiopia border. He committed to ensure that the activities would be contained and that he would also seek to enhance intelligence collection in the areas for the purposes of effective response.

Effectiveness in police operations

94. With regard to the Shakahola massacre, where over five hundred (500) people lost their lives as well as the bizarre incident in which thirty (30) female bodies were retrieved at the *Mukuru Kwa Njenga* Dumpsite, the nominee submitted that he would work with relevant agencies to ensure that such atrocities did not reoccur in the future.

Disruption of learning

95. The nominee acknowledged that learning had been disrupted in a number of Counties where insecurity was rampant. He made a commitment to direct his efforts to restore security in the affected areas for the resumption of learning.

Community policing

96. The nominee submitted that if approved, he would enhance community policing capabilities through cooperation and collaboration between the NPS and the community policing structures, noting that the community policing officials had

a better understanding of security challenges on the ground, which would be useful in assisting the police in responding to security concerns.

Gender mainstreaming and gender-based violence

97. The nominee stated that he supported gender mainstreaming and, in this regard, many female officers had been appointed to serve as Service Commanders in the Nairobi region. He added that police stations had established gender desks to deal with issues of gender, but there was still need for increased investment for their effectiveness.
98. The nominee submitted that there was need for a community conversation on gender related issues for enhanced awareness on the respect for each gender and for a more cohesive society. He also envisioned police stations as being centres of excellence in the handling of diverse gender issues.

Communication

99. The nominee submitted that if approved, he would constitute a competent communication team within the Service for the purpose of improving communication with the public and flow of information to ensure factual reporting in a timely manner, as well as avoid misinformation.

Road carnage

100. The nominee informed the Committees that with regard to the reduction of road carnage, he would leverage on technology to monitor speeding vehicles and those breaking traffic regulations. He would endeavor to educate officers on the adverse effects of corruption on the roads.
101. He stated that he supported the mobile road blocks as recommended by the Maraga Report, which would be established on a need basis as opposed to permanent roads blocks which are perceived to be used by traffic police officers to collect bribes from motorists.

Medical insurance cover for police officers

102. The nominee submitted that medical insurance covers for police officers were in place which was to be paid for before utilization. However, due to delays in budgetary allocations, the officers were unable to have access to the cover.

CCTV cameras on highways

103. The nominee stated that he would ensure that the cameras on major highways in Nairobi, Mombasa among others, which were dysfunctional were restored so as to monitor vehicles that violate traffic rules for interception and investigative purposes. The CCTV cameras would also aid in monitoring police officers' conduct while on duty so as to curb corruption on the roads.

Operationalization of gazetted police stations

104. The nominee submitted that underfunding was a major challenge to the operationalization of newly gazetted police stations, which also hampered the provision of vehicles in the stations. On the same note, he stated that going

forward, police operations would be intelligence led rather than haphazard operations which led to harassment and torturing of innocent citizens.

Monies collected from police enterprises

105. The nominee informed the Committees that police enterprises were run either through contracts or committees and were for welfare purposes. He stated that if approved, he would act on the allegations that monies generated from the enterprises went into the pockets of senior officers in the Service and not into the activities of the NPS.

Appeals from dismissed police officers

106. The nominee acknowledged that there were active appeal cases from officers who had been dismissed from the Service. He submitted that he would work closely with the NPSC to ensure that the cases are reviewed in a fair manner and appropriate action is taken based on the merit of each case.

CHAPTER FOUR

4 COMMITTEE OBSERVATIONS AND RECOMMENDATIONS

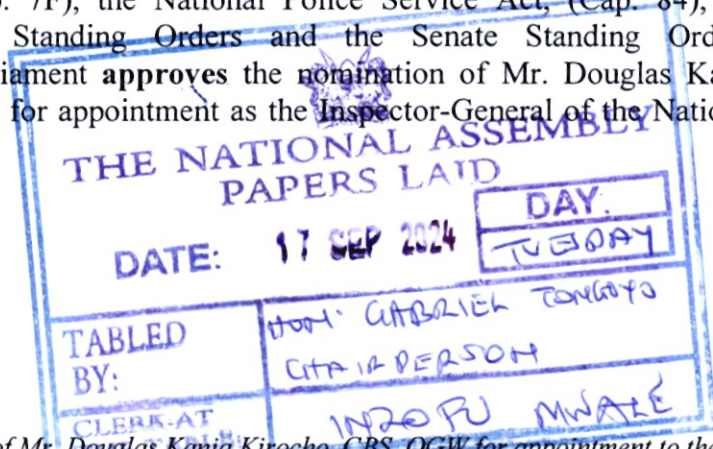
4.1 Committee Observations

107. Having considered the nominee's filed Questionnaire pursuant to section 6(8) of the Public Appointments (Parliamentary Approval Act (Cap. 7F), his curriculum vitae and oral submissions during the approval hearing; and having analyzed submissions and representations received on the suitability of the nominee for appointment to the position of Inspector-General of the National Police Service, the observations were that-
- 1) Whereas the Committees considered all submitted memoranda, section 6 (9) of the Public Appointments (Parliamentary Approval) Act, (Cap. 7F) requires interested members of the public to submit any representations, by written statements on oath (Affidavits) contesting the approval of the nominee. Only two (2) out of the thirty (30) memoranda received fulfilled this requirement;
 - 2) Whereas the memorandum by Mr. Eliud Karanja Matindi was in compliance with section 6(9) of the Public Appointments (Parliamentary Approval) Act, (Cap. 7F), it contested that the nominee was not nominated for approval for appointment after fair competition and merit. The Committees observed that under Article 245 of the Constitution and section 12(2) of the National Police Service Act (Cap. 84), the Inspector-General is nominated by the President with the approval of Parliament.
 - 3) Whereas the memorandum by Eng. Mathenge was in compliance with section 6(9) of the Public Appointments (Parliamentary Approval) Act (Cap. 7F), the deponent did not provide any evidence to support his allegations.
 - 4) The issues raised in the two (2) memoranda contesting the suitability of the nominee by Eng. Mathenge and Mr. Eliud Karanja Matindi have been sufficiently and satisfactorily addressed by the nominee and do not provide sufficient evidence to warrant the disqualification of the nominee for appointment to the position of Inspector-General.
 - 5) Regarding the suitability of the nominee for appointment to the position of Inspector-General of the National Police Service, the Committees observed-
 - a) **THAT**, in accordance with Article 78(1) and (2) of the Constitution, the nominee is eligible for appointment to State Office since he is a Kenyan citizen born in 1963 in Mathira, Nyeri County and does not hold dual citizenship. The Committee noted that at the time of the hearing, the nominee was sixty one years old. Article 245 of the Constitution does not prescribe an age limit for the Inspector-General. Further, section 76 of the National Police Service Act (Cap. 84) excludes the Inspector-General from the retirement age of sixty years.

- b) **THAT**, in accordance with section 11(1) of the National Police Service Act (Cap. 84), the nominee holds a Bachelor's degree in Commerce (Finance) and a Diploma in Business Management. In addition, the nominee has served in various capacities in the National Police Service since 1986, having risen through the ranks from Constable to Ag. Inspector-General.
- c) **THAT**, the nominee meets the requirements of Chapter 6 of the Constitution on leadership and integrity having obtained clearance from the following statutory bodies; the Ethics and Anti-Corruption Commission (EACC), the Kenya Revenue Authority (KRA), the Office of the Director of Public Prosecutions (ODPP), the Directorate of Criminal Investigations (DCI), Office of the Registrar of Political Parties (ORPP) and the Higher Educations Loan Board (HELB).
- d) **THAT**, the nominee has not been charged in a court of law in the past three years.
- e) **THAT**, the nominee does not hold office in any political party.
- f) **THAT**, the nominee has never been dismissed from office under Article 75 of the Constitution for contravention of the provisions of Articles 75(1) (conflict of interest), Article 76 (financial probity), Article 77 (restriction on activities of State Officers) and Article 78(2) (dual citizenship) of the Constitution.
- g) **THAT**, the nominee demonstrated knowledge of topical, administrative and technical issues relating to governance and has the requisite abilities, qualifications and experience to serve as the Inspector-General of the National Police Service.

4.2 Committee Recommendation

108. The Committees having considered the suitability, competence, experience and integrity of Mr. Douglas Kanja Kirocho, CBS, OGW following the approval process, and taking into account its observations and findings, and pursuant to the provisions of the Constitution, Public Appointments (Parliamentary Approval) Act, (Cap. 7F), the National Police Service Act, (Cap. 84), the National Assembly Standing Orders and the Senate Standing Orders, recommend that Parliament **approves** the nomination of Mr. Douglas Kanja Kirocho, CBS, OGW for appointment as the Inspector-General of the National Police Service.





THE NATIONAL ASSEMBLY
13TH PARLIAMENT – THIRD SESSION (2024)
DIRECTORATE OF DEPARTMENTAL COMMITTEES
COMMITTEE ON ADMINISTRATION AND INTERNAL SECURITY
REPORT ADOPTION SCHEDULE


We, the undersigned Hon. Members of the Departmental Committee on Administration and Internal Security do hereby append our signatures to adopt this Report on the Approval Hearing for Mr. Douglas Kanja Kirocho, CBS, OGW, nominee for Appointment to the position of Inspector-General of the National Police Service.

Date: 19th August 2024

No.	MEMBER	SIGNATURE
1.	Hon. Gabriel Koshal Tongoyo, MP - Chairperson	
2.	Hon. Col (Rtd) Dido Rasso, MBS, MP - Vice Chairperson	
3.	Hon. Kaluma George Peter, CBS, MP	
4.	Hon. Fred C. Kapondi, MP	
5.	Hon. Aduma Owuor, MP	
6.	Hon. Sarah Paulata Korere, MP	
7.	Hon. Liza Chepkorir Chelule, MP	
8.	Hon. Mburu Kahangara, MP	
9.	Hon. Protus Ewesit Akujah, MP	
10.	Hon. Oku Kaunya, MP	
11.	Hon. Rozaah Akinyi Buyu, MP	
12.	Hon. Amb. Francis Kipyegon Sigei, EBS, MP	
13.	Hon. Fatuma Abdi Jehow, MP	
14.	Hon. Caroline Jeptoo Ng'elechei, MP	
15.	Hon. Hussein Weytan Mohammed, MP	

ADOPTION OF THE REPORT OF THE STANDING COMMITTEE ON NATIONAL SECURITY, DEFENCE AND FOREIGN RELATIONS ON THE APPROVAL HEARING OF MR. DOUGLAS KANJA KIROCHO, NOMINEE FOR APPOINTMENT TO THE POSITION OF INSPECTOR GENERAL OF THE NATIONAL POLICE SERVICE.

We, the undersigned Members of the Standing Committee on National Security, Defence and Foreign Relations, do hereby append our signatures to adopt this Report

No	Name	Signature
1.	Sen. William Kipkiror Cheptumo, CBS, MP <i>(Chairperson)</i>	
2.	Sen. Karen Njeri Nyamu, MP <i>(Vice-Chairperson)</i>	
3.	Sen. Fatuma Adan Dullo, CBS, MP	
4.	Sen. Abdul Mohamed Haji, CBS, MP	
5.	Sen. Julius Murgor Recha, CBS, MP	
6.	Sen. Joseph Githuku Kamau, MP	
7.	Sen. (Prof.) Tom Odhiambo Ojienda, SC, MP	
8.	Sen. Lenku Ole Kanar Seki, MP	
9.	Sen. George Mungai Mbugua, MP	

MINUTES OF THE 1ST JOINT SITTING OF THE DEPARTMENTAL COMMITTEE ON ADMINISTRATION AND INTERNAL SECURITY AND THE SENATE STANDING COMMITTEE ON NATIONAL SECURITY, DEFENCE AND FOREIGN RELATIONS HELD ON TUESDAY, 13TH AUGUST, 2024 IN THE MINI CHAMBER, COUNTY HALL AT 11.30 A.M.

PRESENT

NATIONAL ASSEMBLY

1. Hon. Gabriel Koshal Tongoyo, MP - Chairperson
2. Hon. Col (Rtd) Dido Rasso, MBS, MP - Vice Chairperson
3. Hon. Kaluma George Peter, MP
4. Hon. Fred C. Kapondi, MP
5. Hon. Aduma Owuor, MP
6. Hon. Sarah Paulata Korere, MP
7. Hon. Liza Chepkorir Chelule, MP
8. Hon. Mburu Kahangara, MP
9. Hon. Protus Ewesit Akujah, MP
10. Hon. Oku Kaunya, MP
11. Hon. Rozah Akinyi Buyu, MP
12. Hon. Amb. Francis Kipyegon Sigei, EBS, MP
13. Hon. Fatuma Abdi Jehow, MP
14. Hon. Hussein Weytan Mohammed, MP

SENATE

1. Sen. William Cheptumo Kipkiror, CBS, MP - Chairperson
2. Sen. Karen Njeri Nyamu, MP - Vice-Chairperson
3. Sen. Fatuma Adan Dullo, CBS, MP
4. Sen. Julius Murgor Recha, MP
5. Sen. Joseph Githuku Kamau, MP
6. Sen. Lenku Ole Kanar Seki, MP
7. Sen. George Mungai Mbugua, MP

ABSENT WITH APOLOGY

NATIONAL ASSEMBLY

Hon. Caroline Jeptoo Ng'elechei, MP

SENATE

1. Sen. Abdul Mohammed Haji, MP
2. Sen. (Prof.) Tom Odhiambo Ojienda, SC, MP

IN ATTENDANCE

COMMITTEE SECRETARIAT

NATIONAL ASSEMBLY

1. Mr. John Mugoma - Clerk Assistant I
2. Ms. Grace Wahu - Clerk Assistant II
3. Mr. Gideon Kipkoech - Clerk Assistant III

- | | |
|-------------------------|---------------------------|
| 4. Ms. Judith Kanyoko | - Legal Counsel II |
| 5. Ms. Delvin Onyancha | - Research Officer II |
| 6. Mr. Rodgers Kilungya | - Audio Officer |
| 7. Ms. Ivy Maritim | - Media Relations Officer |
| 8. Mr. Benson Kimanzi | - Sergeant-At-Arms |

SENATE

- | | |
|-----------------------|--------------------------|
| 1. Mr. Joseph Mwangi | - Senior Clerk Assistant |
| 2. Ms. Carol Kirorei | - Clerk Assistant II |
| 3. Mr. Khatib Omar | - Clerk Assistant III |
| 4. Mr. Gilbert Juma | - Legal Counsel II |
| 5. Mr. Boniface Kataa | - Research Officer III |
| 6. Mr. Alex Mutuku | - Sergeant-At-Arms |

MIN./NO./IG II/2024/01: PRELIMINARIES & ADOPTION OF AGENDA

The Co-Chairperson, Hon. Gabriel Tongoyo, MP called the meeting to order at 11.40 a.m. and said a prayer. The agenda of the meeting was adopted having been proposed by Sen. Lenku Ole Kanar Seki, MP and seconded by Hon. Oku Kaunya, MP.

MIN./NO./IG II/2024/02: BRIEFING ON THE APPROVAL HEARING PROCESS FOR MR. DOUGLAS KANJA KIRICHO, NOMINEE FOR THE POSITION OF INSPECTOR-GENERAL, NATIONAL POLICE SERVICE

a) Legal provisions and timelines for the approval hearing process

Members considered the Brief on the legal provisions relating to the approval hearing for the nominee for the position of Inspector-General of the National Police Service nominee.

The Joint Committee noted that they were within the timelines as indicated in the brief and urged its members to execute the exercise with precision as required by the law.

b) Information on the nominee

The Committees considered information on the nominee for the Inspector-General including his curriculum vitae, certificates and responses from the Ethics and Anti-Corruption Commission (EACC), Kenya Revenue Authority (KRA), Office of the Registrar of Political Parties (ORPP), Directorate of Criminal Investigations (DCI), Higher Education Loans Board (HELB) and Credit Reference Bureaus.

c) Proposed questions to the approval hearing

The Committees considered the Brief on proposed questions to be posed to the nominee during the approval hearing scheduled to be held on Thursday, 15th August, 2024. The Committees recommended various amendments to the questions for presentation to the Joint Committee prior to the approval hearing.

MIN./NO./IG II/2024/03: BRIEFINGS ON THE SUBMISSIONS RECEIVED FROM THE PUBLIC ON THE SUITABILITY OF THE NOMINEE

The Committees considered the briefings on the submissions received from the public on the suitability of the nominee and noted the following observations-

- a. That copies of the received memoranda be filed in the Members file for ease of reference; and
- b. That the Committees could still review the submitted memoranda even if they did not conform to the required threshold as stipulated by Section 6(9)

MIN./NO./IG II/2024/04: ANY OTHER BUSINESS

Vetting of the nominee for the position of Inspector General on Thursday, 15th August, 2024

The Chairpersons of the Committees urged their Members to convene on Thursday by 9.00 a.m. for a briefing and apportionment of questions for the vetting exercise of the nominee.

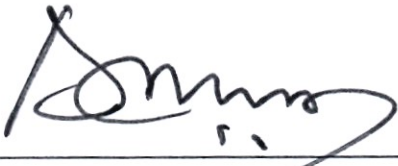
MIN./NO./IG II/2024/05: ADJOURNMENT

There being no other business, the meeting was adjourned at 1.15 p.m. The next meeting will be held on Thursday, 15th August, 2024 at 9.00 a.m. at the same venue.

SIGNED  DATE 19.08.24

HON. GABRIEL TONGOYO, MP
CHAIRPERSON

DEPARTMENTAL COMMITTEE ON ADMINISTRATION & INTERNAL SECURITY

SIGNED  DATE 19.08.24

SEN. WILLIAM CHEPTUMO, CBS, MP
CHAIRPERSON

SENATE STANDING COMMITTEE ON NATIONAL SECURITY, DEFENCE &
FOREIGN RELATIONS

MINUTES OF THE 2ND JOINT SITTING OF THE DEPARTMENTAL COMMITTEE ON ADMINISTRATION AND INTERNAL SECURITY AND THE SENATE STANDING COMMITTEE ON NATIONAL SECURITY, DEFENCE AND FOREIGN RELATIONS HELD ON THURSDAY, 15TH AUGUST, 2024 IN THE MINI CHAMBER, COUNTY HALL AT 9.00 A.M.

PRESENT

NATIONAL ASSEMBLY

1. Hon. Gabriel Koshal Tongoyo, MP - Chairperson
2. Hon. Col (Rtd) Dido Rasso, MBS, MP - Vice Chairperson
3. Hon. Kaluma George Peter, MP
4. Hon. Fred C. Kapondi, MP
5. Hon. Aduma Owuor, MP
6. Hon. Sarah Paulata Korere, MP
7. Hon. Liza Chepkorir Chelule, MP
8. Hon. Mburu Kahangara, MP
9. Hon. Protus Ewesit Akujah, MP
10. Hon. Oku Kaunya, MP
11. Hon. Rozah Akinyi Buyu, MP
12. Hon. Amb. Francis Kipyegon Sigei, EBS, MP
13. Hon. Fatuma Abdi Jehow, MP
14. Hon. Hussein Weytan Mohammed, MP

SENATE

1. Sen. William Cheptumo Kipkiror, CBS, MP - Chairperson
2. Sen. Karen Njeri Nyamu, MP - Vice-Chairperson
3. Sen. Fatuma Adan Dullo, CBS, MP
4. Sen. Joseph Githuku Kamau, MP
5. Sen. (Prof.) Tom Odhiambo Ojienda, SC, MP
6. Sen. Lenku Ole Kanar Seki, MP
7. Sen. George Mungai Mbugua, MP

ABSENT WITH APOLOGY

NATIONAL ASSEMBLY

1. Hon. Caroline Jeptoo Ng'elechei, MP

SENATE

1. Sen. Abdul Mohammed Haji, MP
2. Sen. Julius Murgor Recha, MP

IN ATTENDANCE

COMMITTEE SECRETARIAT

NATIONAL ASSEMBLY

1. Mr. Daniel Mutunga - Deputy Director, Departmental Committees
2. Mr. Adan Gindicha - Principal Clerk Assistant II
3. Mr. John Mugoma - Clerk Assistant I

- | | |
|-------------------------|---------------------------|
| 4. Ms. Grace Wahu | - Clerk Assistant II |
| 5. Mr. Gideon Kipkoech | - Clerk Assistant III |
| 6. Ms. Judith Kanyoko | - Legal Counsel II |
| 7. Ms. Delvin Onyancha | - Research Officer II |
| 8. Mr. Rodgers Kilungya | - Audio Officer |
| 9. Ms. Ivy Maritim | - Media Relations Officer |
| 10. Mr. Benson Kimanzi | - Sergeant-At-Arms |

SENATE

- | | |
|------------------------|---|
| 1. Mr. Njenga Njuguna | - Director, Governance & Accountability |
| 2. Mr. Joseph Mwangi | - Senior Clerk Assistant |
| 3. Ms. Carol Kirorei | - Clerk Assistant II |
| 4. Mr. Khatib Omar | - Clerk Assistant III |
| 5. Mr. Gilbert Juma | - Legal Counsel II |
| 6. Mr. Boniface Kataa | - Research Officer III |
| 7. Mr. Charles Oyosi | - Audio Officer |
| 8. Ms. Lydia Kagumba | - Protocol Officer |
| 9. Mr. Emmanuel Barasa | - Media Relations Officer |
| 10. Mr. Alex Mutuku | - Sergeant-At-Arms |

MIN./NO./IG II/2024/06: PRELIMINARIES & ADOPTION OF AGENDA

The Co-Chairperson, Hon. Gabriel Tongoyo, MP called the meeting to order at 9.20 a.m. and said a prayer. The agenda of the meeting was adopted having been proposed by Hon. Col (Rtd) Dido Rasso, MBS, MP and seconded by Sen. Joseph Githuku Kamau, MP

MIN./NO./IG II/2024/07: CONFIRMATION OF MINUTES OF THE PREVIOUS SITTING

The confirmation of Minutes was deferred to the next sitting.

**MIN./NO./IG II/2024/08: PRE-VETTING BRIEFING ON LEGAL FRAMEWORK AND
SECTORIAL QUESTIONS**

I. The Legal Officers briefed the Committees on the following:

i. Age Limit for the Inspector General of the National Police Service Nominee

That the resume submitted by the Mr. Douglas Kanja Kirocho indicates that the nominee was born in the year 1963 and therefore 61 years of age. This raises the issue as to the suitability of the nominee taking into consideration that the retirement age of public officers serving in the mainstream civil service is capped at 60 years.

That Article 45 of the Constitution and section 11 of the National Police Service Act, 2011 which provide for the qualifications and appointment of the Inspector General are silent as to the age limit of the nominee for the position of the Inspector General of the National Police Service.

That Rule 70 of the Public Service Regulations, 2020 provides as follows –

- (1) Subject to the Constitution, section 80 of the Act, any other relevant written law or a specific government policy, **the mandatory retirement age in the public service** shall be —
- (a) **sixty years;**
 - (b) **sixty-five years for persons with disability; and**
 - (c) such age as may be determined by the Commission for lecturers and research scientists serving in public universities, research institutions or equivalent institutions as determined by Commission in consultation with such universities, research institutions or equivalent institutions.

That Article 260 of the Constitution defines Public Service to mean the collectivity of all individuals, **other than State officers, performing a function within a State organ.** A similar definition is adopted under section 2 of the Public Service Commission Act, Cap 185 of the Laws of Kenya. The Act further defines a Public officer to mean **any person other than a state officer who holds a public office.**

Under Article 234(3) of the Constitution, the Public Service Commission has no mandate over the following offices —

- (a) **State offices;**
- (b) an office of high commissioner, ambassador or other diplomatic or consular representative of the Republic;
- (c) an office or position subject to —
 - (i) the Parliamentary Service Commission;
 - (ii) the Judicial Service Commission;
 - (iii) the Teachers Service Commission;
 - (iv) **the National Police Service Commission**

It therefore follows that the Public Service Commission Act, Cap 185 of the Laws of Kenya which makes provision as to the functions, powers and the administration of the Public Service Commission as established under Article 233 of the Constitution does not apply to State officers or offices in the National Police Service. As such, the retirement age of sixty years provided under rule 70 of the Public Service Regulations, 2020 as established under the Public Service Commission Act, does not apply to state officers and holders of offices in the National Police Service.

That under Article 260 of the Constitution, the office of the Inspector General of the National Police Service and the Deputy Inspector General of the National Police Service are state offices and therefore the holders of these offices are state officers within the meaning of Article 260 of the Constitution and therefore the retirement age of 60 years does not apply to the holders of these offices.

Similarly, section 76 of the National Police Service Act, provides that a Police officer below the rank of Deputy-Inspector-General shall retire from the Service on attaining the age of sixty years but may, with the approval of the Commission be permitted to retire on attaining the age of fifty years provided that, retirement from the Service under this section is subject to any written law. This section does not provide for the retirement age of the Inspector General and Deputy Inspector General of the National Police Service.

- II. The Research Officers briefed the Members of the Committees on various sectorial questions that the nominee may be subjected to. This would ensure that the vetting covered all aspects of the nominee's background, values and principles, understanding of his position and his ability to tackle issues arising from his work.

MIN./NO./IG II/2024/09: VETTING OF THE NOMINEE FOR THE POSITION OF INSPECTOR GENERAL, MR. DOUGLAS KANJA KIROCHO

The nominee for the position of Inspector General, Mr. Douglas Kanja Kirocho, appeared before the Committees on Thursday, 15th August, 2024 at 10.00 a.m. and was interviewed pursuant to the provisions of the Article 245 (2) (a) of the Constitution on appointment of the Inspector-General; the National Police Service Act, (Cap. 84); and the Public Appointments (Parliamentary Approval) Act, (Cap. 7F).

The nominee responded to questions during the vetting as follows: -

a. On the Nominee's Background

1. The Nominee informed the Committees that he is a Kenyan citizen and did not hold dual citizenship. He was born in Mathira West Sub County, Nyeri County, on 22nd September, 1963. He further informed the Committees that he was married with three (3) children and six (6) grandchildren.

b. On Academic and Professional Qualifications

2. The nominee informed the Committees that he holds a Bachelor's degree in Commerce (Finance) from the Inoorero University acquired in 2014 and a Diploma in Business Management acquired in 2009. He is currently pursuing a Master's degree in Business Administration (Strategic Management) at Mt. Kenya University.
3. Additionally, he holds a number of professional training certifications in various disciplines including a Certificate in Senior Mission Leaders Training, Strategic Management and Resolution, Strategic Leadership Development, Arms Marking and Database Creation, Advanced Arms Marking System Management, Senior Management Course.
4. He further attended the Armourer's Training College and the General Service Unit Training College and has qualifications in Advanced VIP Protection.

c. On Employment Record and Work Experience

5. The nominee stated that he joined the then Kenya Police Force, General Service Unit Training School, in 1985. He started his career as a Constable in 1986 with his first assignment serving in Lokichogio in the North Rift Region, Tot and Kapedo.

6. He had risen through the ranks within the National Police Service to the position of Acting Inspector-General in 2024, where he served until his nomination for appointment to the position of Inspector-General.

d. On Honors and Awards

7. The nominee informed the Committees that he had received the following honors for distinguished professional services to members of the public-
 - i. The Presidential Honor, Chief of the Order of the Burning Spear (CBS) issued in December, 2023;
 - ii. The Presidential Honor, Elder of the Order of the Burning Spear (EBS) issued in December, 2019; and
 - iii. The Presidential Honor, Order of the Grand Warrior (OGW) issued in December, 2010.

e. On Relevant experience for the position of Inspector-General

8. The nominee informed the Committees that he had thirty-nine (39) years' experience in the Police Service having risen from Recruit Police Constable to Acting Inspector-General, National Police Service.
9. He further informed the Committees that he coordinated the swift operation in response to the Dusit D2 terrorist attack in January, 2019, an operation that took up to seventeen (17) hours. The team he led was able to rescue and evacuate about one thousand two hundred (1200) people despite the loss of twenty-one (21) lives.
10. In addition, he also led an operation named "*Operation Fagia Msitu*" in Boni Forest, Lamu County, which saw a tremendous reduction in terrorist attacks and activities in the region.

f. On Integrity and Leadership

11. The nominee informed the Committees that he had never been mentioned adversely in any report by a Parliamentary Committee or investigated by any Independent Commission. He also confirmed that he had no previous conviction or an ongoing case in court and that he was a person of high integrity. The nominee further submitted clearance reports from the Ethics and Anti-Corruption Commission, the Directorate of Criminal Investigation, the Kenya Revenue Authority (KRA), the Higher Education Loans Board (HELB) and the Office of the Registrar of Political Parties.
12. He informed the Committees that he had at all times upheld the values and principles of governance as provided under Article 10 of the Constitution. In this regard, he stated that he operated an open-door policy in the execution of his management duties. He further stated that he treated his officers and the public with fairness, justice and equity.
13. In addition, he informed the Committees that in one instance, he disbanded an entire interview panel which was found to have been operating outside the provisions of the law.

He proceeded to set up a new panel for the recruitment process and subjected the previous officers to disciplinary action.

g. On Financial Net worth

14. The nominee stated that his net worth is Kshs. forty-six million (46,000,000) consisting of-
- i. Land;
 - ii. Farming activities;
 - iii. Homes/rental houses;
 - iv. Salary; and
 - v. Sacco shares and dividends.

h. On Conflict of Interest

15. He informed the Committees that he had no conflicts of interest with regard to the performance of his constitutional duties in the service. He also made a commitment that conflicts of interest would not arise under his tenure of service if approved.

i. On Public Office, Political Activities and Affiliations

16. The nominee stated that he was not affiliated to any political party as per the communication received from the Registrar of Political Parties.

j. On Vision of the Nominee

17. The nominee informed the Committees that he would adopt a multidisciplinary approach of consultation, collaboration and cooperation among key relevant agencies and stakeholders in the management of security in the Republic of Kenya.

k. On Other Emerging Issues

18. The nominee responded to queries raised by the Members in various thematic areas as summarized below-

i. Banditry, cattle rustling and disarmament

19. The nominee acknowledged that banditry, cattle rustling and insecurity still persisted but there had been enhanced deployment and response to the same in the North Rift region. He noted that there was need for short, medium- and long-term interventions, while observing that cattle rustling had become a commercial practice.
20. He added that education was a key leverage which required serious investment to educate the communities to abandon some of the negative traditions relating to cattle rustling. He also noted that there was need to introduce alternative economic activities such as crop farming to diversify the sources of income in these regions as a way to avert the serious conflicts related to cattle rustling in those areas. He further observed that underfunding was a major challenge hampering effective response to banditry and cattle rustling in the North Rift.

21. The nominee stated that if approved, he would work with various agencies including the Kenya Defence Forces, NIS, Ministry of Agriculture and Livestock Development to come up with lasting solutions to the menace. He would further leverage on technology for tracking of stolen livestock as well as community education on the adverse effects of engaging in cattle rustling and banditry.

22. In addition, he committed to providing additional NPRs who had a better understanding of the local terrain and were in a position to provide local solutions to the insecurity in the affected areas. He further committed to work with the local leadership for local solutions to address the menace once and for all.

ii. Disarmament and illegal firearms,

23. The nominee submitted that the country had porous borders with neighbouring countries especially Uganda, Ethiopia and Somalia, which allowed the infiltration and proliferation of illegal firearms into the country. He undertook to work with small arms agencies among other stakeholders, and partner with neighbouring countries to identify the sources of the arms in order to curb the influx into the country and destroy illegal arms found within our borders.

iii. Conflict of interest

24. The nominee acknowledged there were some cases of conflict of interest within the Service, where officers owned alcoholic beverage outlets, break down vehicles, public service vehicles among others; while other officers were allegedly engaged in drug trafficking activities. He stated that if approved, he would work with relevant agencies including the NIS to ensure that the appropriate action is taken against those found culpable.

iv. Handling of demonstrations

25. On the right to assemble, demonstrate, picket and present petitions to public authorities, the management of the recent demonstrations and the invasion of Parliament, the nominee stated that the demonstrations were well handled by the NPS. He added that extra judicial killings were illegal and would not be allowed. He further submitted that the Police should be at the forefront in protecting the rights and freedoms of the citizens, noting that where one person's rights ended, another person's rights began. He added that excessive use of force was disallowed and that investigatory agencies including IPOA and ODPP should investigate complaints lodged against police officers.

26. He noted that the invasion of Parliament was regrettable, noting that the multitude of the demonstrators was not anticipated thus overwhelming the repulsion capability of the Police. In addition, various roads had been blocked affecting access to the Central Business District, hampering the provision of crucial supplies such as water for water cannons and additional equipment to quell fires and the demonstrators. Going forward, he committed to ensure that Parliament as a strategic national state installation was safe and secure, and that he would enhance training for officers and improvement of equipment for effective response to various security threats and emergencies.

v. ***Fight against Corruption***

27. The nominee stated that there was need for serious national discourse on the fight against corruption. There was need for candid conversations on the adverse effects of corruption at home between parents and children and on religious platforms. He indicated that he would work closely with the NPS officers, the NPSC, IPOA and EACC to develop a policy framework to mitigate the corruption menace. He further stated that he would establish an independent command structure answerable to specific bodies within the NPS, for accountability purposes to ensure that corruption is contained within the service.
28. He added that police officers must be in uniform at all times while on duty, with their names and service numbers well displayed. He also stated that there was need for all leaders to be actively engaged in the fight against corruption and made a commitment to look into the conduct of police officers.
29. He submitted that he would leverage on technology, especially the use of body-worn cameras to enhance the fight against corruption.

vi. ***Deployment of police officers to the Multinational Security Support Mission for Haiti***

30. The nominee acknowledged that the Government had deployed about six hundred (600) officers to the Multinational Security Support Mission for Haiti, a request by the United Nations and the former Prime Minister of Haiti. He submitted that the police officers were well received by the people of Haiti and had achieved major milestones and successes in restoring security and normalcy in the country.
31. Notably, transport infrastructure including highways, airports and sea ports had been reopened. In addition, resumption of services in hospitals had been restored. He added that the United Nations was responsible for providing remuneration, insurance, catering and other support services for the police officers.
32. With regard to the benefits to Kenya from the deployment of the police officers to Haiti, he stated that the officers would gain invaluable experience and that the status and prestige of the Republic would be raised globally.

vii. ***Police Reforms***

33. The nominee stated that the former Inspector-General had constituted a team for the implementation of the recommendations of the National Taskforce on improvement of the terms and conditions and other reforms for the members of the National Police Service.
34. The NPS had categorized the Maraga Report recommendations into three categories, those that did not require funding, those that required funding in the short term and those that required funding in the long term. He added that there were some other recommendations that required policy changes and amendments of the law for implementation and that the process was ongoing.
35. The nominee informed the Committees that the recommendation on salary increment for members of the Police Service had already been effected. He further informed the

Committees that the process of designing new uniform had begun and a resolution had been made to do away with the blue uniform that was being used in general duty urban areas.

viii. Housing

36. The nominee indicated that houses would be constructed where the National Police Service owned parcels of land and members of the National Police Service would be encouraged to save and acquire houses through the Affordable Housing Program.
37. He stated that if appointed, he would ensure that police live in dignified accommodation.

ix. Budget Cuts

38. On budget cuts and austerity measures, the nominee informed the Committees that he would engage in deliberations with various Departments within the Service on the prioritization of the key programmes mainly welfare, training, maintenance of equipment and infrastructure and enhancing the operations of the Directorate of Criminal investigations.
39. He added that he would lobby for additional funding to ensure effectiveness and efficiency in the operations of the police service.

x. Operations of Regional Police Training Centres

40. The nominee submitted that the regional police training centres were strategically located to address the unique security challenges that are specific to the various regions. He added that the budget allocated to the NPS was a third of the requested funding.
41. As a result of the limited funding, the Service prioritized key programmes resulting in minimal support to the regional training centres, rendering them non-functional. He therefore stated that there was need for additional funding to ensure that the training centres were fully functional. He noted that the Coastal and North Eastern regional training centres were the only operational centres, but still required additional funding.

xi. Transfers, promotions and recruitment of police officers

42. The nominee submitted that the NPS lost officers through natural attrition. He informed the Committees that the last recruitment exercise was done in 2023 and that there were budget allocations for recruitment in the 2024/2025 Financial Year. He stated that under his leadership the policy of transfer of officers within three (3) years would be fully implemented.
43. He reiterated that if approved, as head of the NPS and member of the NPSC, he would ensure that all issues relating to human resource management and development were undertaken within the provisions of the law and attendant policies of the Police Service.

xii. Designation of the IG as the Accounting Officer of the NPS

44. The nominee stated that he supported the appointment of the IG as the Accounting Officer of the NPS which is critical in ensuring accountability as well as limiting the stringent bureaucracies in the approval process and therefore improving the effectiveness of the operations of the NPS.

xiii. Cooperation within the NPS

45. The nominee acknowledged that there were a few challenges within the various Departments of the NPS but the same would be effectively addressed if he was approved for the position of Inspector-General.

xiv. Security and staffing of police posts and human and drug trafficking in ASAL and border areas

46. The nominee informed the Committees that he would increase the numbers of NPRs in the ASAL and border areas and would seek to implement the three (3) year deployment plan as per the policy.

47. He acknowledged that there existed human and drug trafficking activities especially at the Kenya-Ethiopia border. He committed to ensure that the activities would be contained and that he would also seek to enhance intelligence collection in the areas for the purposes of effective response.

xv. Effectiveness in police operations

48. On the Shakahola massacre, where over five hundred (500) people lost their lives as well as the bizarre incident in which thirty (30) female bodies were retrieved at the *Mukuru Kwa Njenga* Dumpsite, the nominee submitted that he would work with relevant agencies to ensure that such atrocities did not reoccur in the future.

xvi. Disruption of learning

49. The nominee acknowledged that learning had been disrupted in a number of Counties where insecurity was rampant. He made a commitment to direct his efforts to restore security in the affected areas for the resumption of learning.

xvii. Community policing

50. The nominee submitted that if approved, he would enhance the community policing capabilities through cooperation and collaboration between the NPS and the community policing structures, noting that the community policing officials had a better understanding of security challenges on the ground, which would be useful in assisting the police in responding to security concerns.

xviii. Gender mainstreaming and gender-based violence

51. The nominee stated that he supported gender mainstreaming and, in this regard, many female officers had been appointed to serve as Service Commanders in the Nairobi region. He added that police stations had established gender desks to deal with issues of gender, but there was still need for increased investment for their effectiveness.

52. The nominee submitted that there was need for a community conversation on gender related issues for enhanced awareness on the respect for each gender and for a more cohesive society. He also envisioned police stations as being centres of excellence in the handling of diverse gender issues.

xix. *Communication*

53. The nominee submitted that if approved, he would constitute a competent communication team within the Service for the purpose of improving communication with the public and flow of information to ensure factual reporting in a timely manner, as well as avoid misinformation.

xx. *Road carnage*

54. The nominee informed the Committees that with regard to the reduction of road carnage, he would leverage on technology to monitor speeding vehicles and those breaking traffic regulations. He would endeavor to educate officers on the adverse effects of corruption on the roads.

55. He stated that he supported the mobile road blocks as recommended by the Maraga Report, which would be established on a need basis as opposed to permanent roads blocks which are perceived to be used by traffic police officers to collect bribes from motorists.

xxi. *Medical insurance cover for police officers*

56. The nominee submitted that medical insurance covers for police officers was in place which was to be paid for before utilization, but due to delays in budgetary allocation, the officers were unable to have access to the cover.

xxii. *CCTV cameras on highways*

57. The nominee stated that he would ensure that the cameras on major highways which were dysfunctional were restored so as to monitor vehicles that violate traffic rules for interception and investigative purposes. The CCTV cameras would also aid in monitoring police officers' conduct while on duty so as to curb corruption on the roads.

xxiii. *Operationalization of gazetted police stations*

58. The nominee submitted that underfunding was a major challenge to the operationalization of newly gazetted police stations, as well as hampering the provision of vehicles in the stations. On the same note, he stated that going forward, police operations would be intelligence led rather than haphazard operations which led to harassment and torturing of innocent citizens.

xxiv. *Monies collected from police enterprises*

59. The nominee informed the Committees that police enterprises were run either through contracts or committees and were for welfare purposes. He stated that if approved, he would act on the allegations that monies generated from the enterprises went into the pockets of senior officers in the Service and not into the activities of the NPS.

xxv. *Appeals from dismissed police officers*

60. The nominee acknowledged that there were active appeal cases from officers who had been dismissed from the service. He submitted that he would work closely with the NPSC to ensure that the cases are reviewed in a fair manner and appropriate action is taken based on the merit of each case.

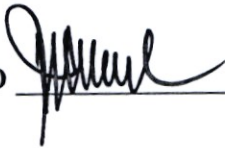
MIN./NO./IG II/2024/10: ANY OTHER BUSINESS

There was no other business.

MIN./NO./IG II/2024/11: ADJOURNMENT

There being no other business, the meeting was adjourned at 2.00 p.m. The next meeting will be held on Monday, 19th August, 2024 at 10.00 a.m.

SIGNED



DATE

19.08.2024

HON. GABRIEL TONGOYO, MP
CHAIRPERSON

DEPARTMENTAL COMMITTEE ON ADMINISTRATION & INTERNAL SECURITY

SIGNED



DATE

10.08.24

SEN. WILLIAM CHEPTUMO, CBS, MP
CHAIRPERSON

SENATE STANDING COMMITTEE ON NATIONAL SECURITY, DEFENCE &
FOREIGN RELATIONS

MINUTES OF THE 3RD JOINT SITTING OF THE DEPARTMENTAL COMMITTEE ON ADMINISTRATION AND INTERNAL SECURITY AND THE SENATE STANDING COMMITTEE ON NATIONAL SECURITY, DEFENCE AND FOREIGN RELATIONS HELD ON MONDAY, 19TH AUGUST, 2024 IN THE MINI CHAMBER, COUNTY HALL AT 11.00 A.M.

PRESENT

NATIONAL ASSEMBLY

1. **Hon. Gabriel Koshal Tongoyo, MP** - Chairperson
2. **Hon. Col (Rtd) Dido Rasso, MBS, MP** - Vice Chairperson
3. Hon. Kaluma George Peter, MP
4. Hon. Fred C. Kapondi, MP
5. Hon. Aduma Owuor, MP
6. Hon. Sarah Paulata Korere, MP
7. Hon. Mburu Kahangara, MP
8. Hon. Protus Ewesit Akujah, MP
9. Hon. Oku Kaunya, MP
10. Hon. Rozah Akinyi Buyu, MP
11. Hon. Amb. Francis Kipyegon Sigei, EBS, MP
12. Hon. Fatuma Abdi Jehow, MP
13. Hon. Hussein Weytan Mohammed, MP

SENATE

1. **Sen. William Cheptumo Kipkiror, CBS, MP** - Chairperson
2. Sen. Fatuma Adan Dullo, CBS, MP
3. Sen. Abdul Mohamed Haji, CBS, MP
4. Sen. Joseph Githuku Kamau, MP
5. Sen. (Prof.) Tom Odhiambo Ojienda, SC, MP
6. Sen. George Mungai Mbugua, MP

ABSENT WITH APOLOGY

NATIONAL ASSEMBLY

1. Hon. Caroline Jeptoo Ng'elechei, MP
2. Hon. Liza Chepkorir Chelule, MP

SENATE

1. **Sen. Karen Njeri Nyamu, MP** - Vice-Chairperson
2. Sen. Lenku Ole Kanar Seki, MP
3. Sen. Julius Murgor Recha, CBS MP

IN ATTENDANCE

COMMITTEE SECRETARIAT

NATIONAL ASSEMBLY

1. Mr. John Mugoma - Clerk Assistant I
2. Ms. Grace Wahu - Clerk Assistant II
3. Mr. Gideon Kipkoech - Clerk Assistant III

- | | |
|-------------------------|---------------------------|
| 4. Ms. Judith Kanyoko | - Legal Counsel II |
| 5. Ms. Delvin Onyancha | - Research Officer II |
| 6. Mr. Rodgers Kilungya | - Audio Officer |
| 7. Ms. Ivy Maritim | - Media Relations Officer |
| 8. Mr. Benson Kimanzi | - Sergeant-At-Arms |

SENATE

- | | |
|------------------------|---------------------------|
| 1. Mr. Joseph Mwangi | - Senior Clerk Assistant |
| 2. Ms. Carol Kirorei | - Clerk Assistant I |
| 3. Mr. Khatib Omar | - Clerk Assistant III |
| 4. Mr. Gilbert Juma | - Legal Counsel II |
| 5. Mr. Boniface Kataa | - Research Officer III |
| 6. Mr. Charles Oyosi | - Audio Officer |
| 7. Ms. Lydia Kagumba | - Protocol Officer |
| 8. Mr. Emmanuel Barasa | - Media Relations Officer |
| 9. Mr. Alex Mutuku | - Sergeant-At-Arms |

MIN./NO./IG II/2024/12: PRELIMINARIES & ADOPTION OF AGENDA

The Co-Chairperson, Hon. Gabriel Tongoyo, MP called the meeting to order at 11.15 a.m. and said a prayer. The agenda of the meeting was adopted having been proposed by Hon. Amb. Francis Kipyegon Sigei, EBS, MP and seconded by Sen. Fatuma Adan Dullo, CBS, MP as follows-

1. Prayer
2. Adoption of the Agenda
3. Confirmation of previous Minutes
4. Matters arising from the previous Minutes
5. **Consideration and adoption of the Report on the approval hearing for Mr. Douglas Kanja Kirocho, the nominee for the position of Inspector General, National Police Service**
6. Any Other Business
7. Adjournment and Date of next Meeting

MIN./NO./IG II/2024/13: CONFIRMATION OF MINUTES OF THE PREVIOUS SITTING

1. The Minutes of the 1st sitting held on 13th August, 2024 were confirmed as a true record of the meeting's proceedings after they were proposed by Hon. Col (Rtd) Dido Rasso, MBS, MP and seconded by Sen. Fatuma Adan Dullo, CBS, MP; and
2. The Minutes of the 2nd sitting held on 15th August, 2024 were confirmed as a true record of the meeting's proceedings after they were proposed by Hon. Col (Rtd) Dido Rasso, MBS, MP and seconded by Hon. Mburu Kahangara, MP.

MIN./NO./IG II/2024/14: MATTERS ARISING FROM THE PREVIOUS MINUTES

Under MIN./NO./IG II/2024/2(c)

Members enquired about the omission of the question raised about the age of the nominee and the meeting was informed that the same had been extensively addressed under Min. No./IG II/2024/8.

MIN./NO./IG II/2024/15: CONSIDERATION AND ADOPTION OF THE REPORT ON THE APPROVAL HEARING FOR MR. DOUGLAS KANJA KIROCHO, THE NOMINEE FOR THE POSITION OF INSPECTOR GENERAL, NATIONAL POLICE SERVICE

The Committee considered the report on the approval hearing for Mr. Douglas Kanja Kirocho, the nominee for the position of Inspector General, National Police Service.

During deliberations, Members proposed the inclusion of the provisions of section 76 of the National Police Service Act (Cap. 84) which excludes the Inspector-General from the retirement age of sixty years in the Committee Observations.

The Committee adopted the Reports with amendments after being proposed by Hon. Col (Rtd) Dido Rasso, MBS, MP and seconded by Sen. Joseph Githuku Kamau, MP.

MIN./NO./IG II/2024/16: ANY OTHER BUSINESS

Regional and ethnic balance

Members noted the need for regional and ethnic balance in appointments to State Offices.

MIN./NO./IG II/2024/17: ADJOURNMENT

There being no other business, the meeting was adjourned at 12.57 p.m.

SIGNED  _____ DATE 19/08/2024

HON. GABRIEL TONGOYO, MP
CHAIRPERSON

DEPARTMENTAL COMMITTEE ON ADMINISTRATION & INTERNAL SECURITY

SIGNED  _____ DATE 19.08.24

SEN. WILLIAM CHEPTUMO, CBS, MP
CHAIRPERSON

SENATE STANDING COMMITTEE ON NATIONAL SECURITY, DEFENCE &
FOREIGN RELATIONS

*Annex 3 (a) : Nomination by H.E. the President dated 31st
July, 2024*



**PRESIDENTIAL
NOMINATION NO. 5 of 2024**

THE CONSTITUTION OF KENYA

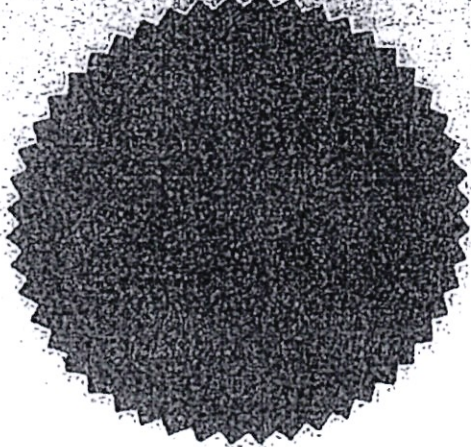
**NOMINATION OF THE INSPECTOR-GENERAL
of
THE NATIONAL POLICE SERVICE**

IN EXERCISE of the powers conferred by Article 245 (2)(a) of the Constitution of Kenya, **I, WILLIAM SAMOEI RUTO**, President and Commander-in-Chief of the Kenya Defence Forces nominates --

DOUGLAS KANJA KIROCHO

for appointment as the Inspector-General of the National Police Service.

IN TESTIMONY WHEREOF, I have caused this Nomination Certificate to be issued under the **HAND OF THE PRESIDENT** and **PUBLIC SEAL OF THE REPUBLIC**, on this the Day of in the **YEAR OF OUR LORD TWO THOUSAND AND TWENTY-FOUR.**



WILLIAM SAMOEI RUTO,
President.

*Annex 3 (b) : Notification of the nomination to the two
Speakers dated 30th July, 2024*



① CNA

please note and prepare
the necessary
communication.
SNA
1/8/24

**EXECUTIVE OFFICE OF THE PRESIDENT
CHIEF OF STAFF AND HEAD OF THE PUBLIC SERVICE**

Telegraphic Address
Telephone: +254-20-2227436
When replying please quote

**STATE HOUSE
P.O. Box 40530-00100
Nairobi, Kenya
30th July, 2024**

Ref. No. **EOP/CAB.26/4A VOL.IV/(76)**
and date

Hon. Moses Francis Masika Wetangula, EGH
Speaker
The National Assembly
Parliament of Kenya
Parliament Building
NAIROBI

31 JUL 2024

Hon. Amason Kingi Jeffah, EGH
Speaker
The Senate
Parliament of Kenya
Parliament Building
NAIROBI

② Dtps
To process, urgently

Dear *Speaker*

[Signature]
CWA
1/8/24

TRANSMITTAL LETTER

PARLIAMENTARY APPROVAL OF THE NOMINEE FOR APPOINTMENT AS THE INSPECTOR-GENERAL OF THE NATIONAL POLICE SERVICE

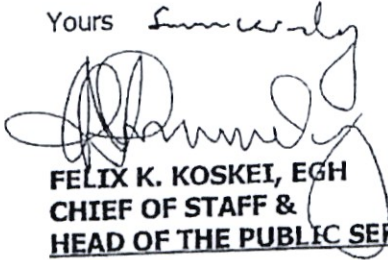
It is most graciously notified that His Excellency Hon. William Samoei Ruto Ph.D., C.G.H., President and Commander-in-Chief of the Kenya Defence Forces has in exercise of the constitutional prerogative vested in the Head of State and Government, and pursuant to the **Article 245 (2) (a) of the Constitution**, nominated **MR. DOUGLAS KANJA KIROCHO**, for appointment as the Inspector-General of the National Police Service.

In that regard, this transmittal for parliamentary approval is made in accordance with the procedure set out in **Sections 3 and 5 of the Public Appointments (Parliamentary Approval) Act (Cap.7 of the Laws of Kenya)**.

To aid the August House in its consideration and approval processes, kindly be pleased to receive the **Certificate of Presidential Nomination No. 5 of 2024**, together with the Nominee's Curriculum Vitae and Testimonials.

As we set our sights on continuing the transformation of the National Police Service, the House is urged to prioritize the consideration of the Nominee.

Yours


FELIX K. KOSKEI, EGH
CHIEF OF STAFF &
HEAD OF THE PUBLIC SERVICE

Copy to: **Hon. Kimani Ichung'wah, EGH, MP**

Majority Leader
The National Assembly
Parliament Building
NAIROBI

Hon. Aaron Cheruiyot, EGH

Majority Leader
The Senate
Parliament Building
NAIROBI

Mr. Samuel J. Njoroge, CBS

Clerk
The National Assembly
Parliament Building
NAIROBI

Mr. Jeremiah Nyegenye, CBS

Clerk
The Senate
Parliament Building
NAIROBI

Mr. Arthur A. Osiya, CBS

Principal Administrative Secretary
Executive Office of the President
NAIROBI

*Annex 4 (a): Communication from the Speaker of the
National Assembly*



**REPUBLIC OF KENYA
THIRTEENTH PARLIAMENT - (THIRD SESSION)
THE NATIONAL ASSEMBLY**

MESSAGES

MESSAGE FROM THE PRESIDENT

(No. 007 of 2024)

ON

**NOMINATION OF A PERSON FOR APPOINTMENT AS THE
INSPECTOR-GENERAL OF POLICE**

Honourable Members,

1. Pursuant to the provisions of Standing Order 42(1), I wish to report to the House that I have received a Message from His Excellency the President regarding nomination of a person for appointment as the **Inspector-General of the National Police Service**.

2. In the Message, **Honourable Members**, His Excellency the President conveys that in exercise of powers conferred by Article 245(2)(a) of the Constitution and Section 12(2) of the National Police Service Act, 2011 as read together with Section 5 of the Public Appointments (Parliamentary Approval) Act, 2011, he nominates **Mr. Douglas Kanja Kirocho** for appointment as the Inspector-General of the National Police Service. The President therefore seeks approval of the nominee by Parliament.

3. **Honourable Members**, for clarity, Article 245(2)(a) of the Constitution states and I quote:
"The Inspector-General is appointed by the President with the approval of Parliament."

4. **Honourable Members**, it is notable that the approval of the nominee is among those that the Constitution requires to be undertaken by the two Houses of Parliament. In this regard, the vetting of the candidate will be done by a joint Sitting of the relevant committees of both Houses of Parliament, in accordance with the established practice.
5. For clarity, **Honourable Members**, the vetting process shall proceed in the following manner:
- (i) **THAT**, the vetting of the nominee proposed for appointment as Inspector-General of the National Police Service shall be conducted jointly by the National Assembly Departmental Committee on Administration and Internal Security and the relevant Senate Standing Committee;
 - (ii) **THAT**, the Chairpersons of the two Committees will co-chair the joint sittings and the secretariat will comprise officers of the two Houses;
 - (iii) **THAT**, the quorum of the Joint sittings of the Committees will be the respective quorums of each of the committees as stipulated in the Standing Orders of the respective Houses;
 - (iv) **THAT**, as contemplated under Rule 9(6) of the Joint Rules unless a decision is reached by consensus, any vote to be taken in the joint sittings of the Committees shall be by separate Houses. This will ensure that the numerical difference of the individual Members representing the Houses in the joint sittings has no effect on the decisions of the joint sittings of the Committees;
 - (v) **THAT**, the joint Committees shall, having concluded the vetting hearings, submit a Joint Report to the respective Houses in the manner contemplated by the Standing Orders of the respective Houses; and

(vi) **THAT**, the approval process shall be conducted in accordance with the provisions of the Public Appointments (Parliamentary Approval) Act, 2011.

6. **Honourable Members**, the timeline for consideration of a nominee for appointment as the Inspector-General of the National Police Service is prescribed in section 12(7) of the National Police Service Act, 2011, which provides as follows:

“Parliament shall, within fourteen days after it first meets after receiving the name of the nominee—

(a) vet and consider the nominee, and may either approve or reject the nomination, and

(b) notify the President as to its approval or rejection.”

A plain reading of the said provision suggests that the fourteen (14) days will start counting on Wednesday, 7th August 2024 being the day after the House first meets following receipt of the name of the nominee. In this regard, the fourteen (14) days will lapse on **Tuesday, 20th August 2024.**

7. **Honourable Members**, I am aware that the National Assembly is scheduled to proceed for recess from Friday, 9th August 2024. Ordinarily, I would have ordered that the counting of days with respect to the consideration of the nominee ceases during the recess period and resumes when the House first sits upon resumption, being Tuesday, 10th September 2024.

8. However, **Honourable Members**, conscious of the critical duties bestowed upon the Inspector-General of the National Police Service under Article 245(2)(b) of the Constitution, the Joint Committee will be expected to expedite the approval hearing within the statutory timelines. Upon conclusion, I implore the Leader of the Majority Party to consult with his counterpart in the Senate for purpose of requesting for a Special Sitting of the respective Houses to receive and consider the report of the Joint Committee.

9. Honourable Members, this Message, together with the resume of the nominee, will now stand committed to the Departmental Committee on Administration and Internal Security of the National Assembly jointly with the relevant Senate Standing Committee for consideration. The Committees are expected to forthwith jointly commence the approval process; notify the nominee and the general public of the time and place for holding the approval hearings, and upon conclusion, table the report within statutory timelines.

I thank you!


THE RT. HON. (DR.) MOSES F. M. WETANG'ULA, EGH, MP
SPEAKER OF THE NATIONAL ASSEMBLY

Thursday, 1st August, 2024

*Annex 4 (b): Communication from the Speaker of the
Senate*



REPUBLIC OF KENYA

THIRTEENTH PARLIAMENT – (THIRD SESSION)

THE SENATE

MESSAGE FROM THE PRESIDENT

**PARLIAMENTARY APPROVAL OF THE NOMINEE FOR APPOINTMENT AS
THE INSPECTOR-GENERAL OF THE NATIONAL POLICE SERVICE**

Honourable Senators,

Pursuant to the provisions of Standing Order 47, I wish to convey the following Message from His Excellency the President regarding parliamentary approval of the nominee for appointment as the Inspector-General of the National Police Service

The Message, delivered via a transmittal letter by the Chief of Staff and Head of Public Service referenced *EOP/CAB.26/4A VOL.IV/ (76)* dated 30th July, 2024, was received in my office today, Thursday, 1st August, 2024.

Pursuant to the said Standing Order, I now report the Message –

*“It is most graciously notified that **His Excellency Hon. William Samoei Ruto PhD, CGH**, the President and Commander-in-Chief of the Kenya Defence Forces, has in exercise of the constitutional prerogative vested in the Head of State and Government, and pursuant to the Article 245 (2) (a) of the Constitution, nominated –*

MR. DOUGLAS KANJA KIROCHO

for appointment as the Inspector-General of the National Police Service.

In that regard, this transmittal for parliamentary approval is made in accordance with the procedure set out in Sections 3 and 5 of the Public Appointments (Parliamentary Approval) Act (Cap.7 of the Laws of Kenya).

To aid the August House in its consideration and approval processes, kindly be pleased to receive the Certificate of Presidential Nomination No. 5 of 2024, together with the nominee's Curriculum Vitae and Testimonials.

As we set our sights on continuing the transformation of the National Police Service, the House is urged to prioritize the consideration of the nominee.”

Honourable Senators,

Article 245(2)(a) provides that the Inspector-General is appointed by the President with the approval of Parliament. Further, Section 12 (2) and (7) of the National Police Service Act (No. 11A of 2011) provides that -

"12 (2) The President shall, within fourteen days after a vacancy occurs in the office of the Inspector-General, nominate a person for appointment as an Inspector-General and submit the name of the nominee to Parliament"

"12 (7) Parliament shall, within fourteen days when it first meets after receiving the names of the nominees -

- (a) consider the suitability of the nominee;*
- (b) either approve or reject the nominee for appointment; and*
- (c) the Speaker of the National Assembly shall notify the President of the decision of the Parliament."*

Honourable Senators, as agreed and executed during the previous approvals for the position of the Inspector General of Police, and in order for Parliament to effectively conduct the vetting process, the following procedure shall apply -

- i) That, the vetting of the nominee for appointment as Inspector-General of Police shall be conducted jointly by the Committees of the two Houses mandated to deal with matters of national security. The vetting process will, therefore, be conducted by the Standing Committee on National Security, Defence and Foreign Relations of the Senate and the Departmental Committee on Administration and Internal Affairs of the National Assembly;
- ii) That, the Chairpersons of the two committees will co-chair the joint sittings and the secretariat will comprise officers of the two Houses;
- iii) That, the quorum of the joint sittings will be the respective quorums of each of the committees as stipulated by the respective Standing Orders;
- iv) That, as contemplated under Rule 9(6) of the Joint Rules, unless a decision is reached by consensus, any vote to be taken in the joint sitting of the committees shall be by separate Houses. This will ensure that the numerical difference of the individual members representing the Houses in the joint sittings has no effect on the decisions of the joint sittings of the Committees; and
- v) That, the Committees shall, having conducted the vetting hearings, submit a Joint Report to the respective Houses in the manner contemplated by paragraph (7) of Joint Rule 9.

Honourable Senators,

Section 8 (1) of the Public Appointments (Parliamentary Approval) Act, 2011 provides that –

“Unless otherwise provided in any law, a Committee shall consider a nomination and table its report in the relevant House for debate and decision within twenty-eight (28) days from the date on which the notification of nomination was given in accordance with section 5.”

Section 9 of the Act further provides that –

“If, after expiry of the period for consideration specified in section 8, Parliament has neither approved nor rejected a nomination of a candidate, the candidate shall be deemed to have been approved.”

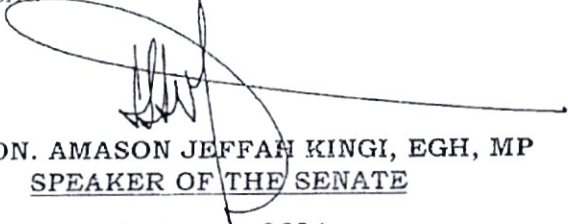
In this regard, the period on the matter that is now before Parliament starts running upon the Speaker of the National Assembly committing the name of the nominee to the Departmental Committee on Administration and Internal Affairs.

Honourable Senators, Standing Order 77 (1) of the Senate Standing Orders provides that-

Upon receipt of a notification of nomination for appointment to a public office required to be approved by the Senate under the Constitution or any other legislation, the nomination shall stand committed to the relevant Standing Committee for consideration.

This Message, therefore, together with the nominee's Curriculum Vitae and testimonials stand committed to the Standing Committee on National Security, Defence and Foreign Relations of the Senate for vetting jointly with the Departmental Committee on Administration and Internal Affairs of the National Assembly, in accordance with the provisions of the National Police Service Act, Public Appointment (Parliamentary Approval) Act and the Standing Orders of the Houses of Parliament.

I thank you.



RT. HON. AMASON JEFFAH KINGI, EGH, MP
SPEAKER OF THE SENATE

1st August, 2024

*Annex 5: Invitation for submission of memoranda and
Notification of Approval Hearing for Mr.
Douglas Kanja Kiricho, the Nominee for
appointment to the position of Inspector-
General, NPS*

Unwanted man Party shares videos of staff at its headquarters in Nairobi celebrating Malala's removal Ruto party replaces Malala with Omar

Accused secretary-general was accused of engaging in activities and making utterances that undermined the party and President

By **MOSES NYAMORIAN** and **JUBI MOTURI**

The sacking of Cleophas Malala as United Democratic Alliance (UDA) secretary-general has for months been a matter of when not if. In the slightly more than a year that he has held the position, Mr Malala stepped on many toes, rattling both senior party officials and staff at Hustler Plaza. It was when the party's National Executive Committee (NEC) held meeting yesterday morning, that he was quickly replaced by East African Legislative Assembly MP Hassan Omar.

The sacking triggered celebrations at the party's headquarters, videos of which the party shared, showing the rabble-raising politician as an unwanted man.

Party staff celebrates the sacking of Cleophas Malalah as the party's Secretary General. Excited party staff took time to celebrate Malalah's ouster, saying the move will help move the party forward as he had stagnated many party programmes, the

party wrote on its official Facebook page.

Mr Malala told *Saturday Nation* that he will soon "address the nation" over his ouster.

Some party officials who spoke to *Saturday Nation* off record described Mr Malala as a divisive character who fell out even with his colleagues in the NEC. He is also accused of causing a split within the secretariat by hiring new staff and side-lining the ones he found when he joined the party.

Mr Malala's goose was cooked on Wednesday when goons perceived to be allied to him stormed the party headquarters and attacked lawyer Joe Khalende, who had declared himself the party secretary-general. His perceived close ties with Deputy President Rigathi Gachagua are said to have escalated his woes.

His troubles escalated when he led some leaders in convening a "people's assembly" in Kakamega where he made statements that were seen as insubordination and against President William Ruto's commitment to forming a "broad-based" government as



UDA party Chairperson Cecily Mbarire (center) addresses journalists at the party headquarters on July 31. With her is ousted Secretary-General Cleophas Malala (left) and other officials. FRANCIS NDERITU/NATION

er Moses Wetang'ula for failing to secure 30 per cent appointments in government.

Saturday Nation has established that Mr Malala made the utterances after he was allegedly short-changed in the naming of the new Cabinet. Sources indicated that Mr Malala was expecting to be named Sports CS, to replace Ababu Namwamba.

"He cooked his own goose. He was not wise enough, that he could go on disparaging Mr Mudavadi and Mr Wetang'ula. He was basically fighting the President," said Kimili M' Didmus Barasa.

Mr Malala had on Thursday filed an application at the Political Parties Disputes Tribunal (PPDT) seeking to stop the NEC meeting.

"Pending the hearing and determination of the application, this Honourable Tribunal hereby issues an interim order barring the 1st (chairperson Cecily Mbarire) and 2nd (UDA) Respondents from holding and/or proceeding with NEC meeting on Friday 2nd August 2024," the or-

der by chairperson Desma Nungu reads.

The case will be mentioned on August 13.

During the NEC meeting, a source said the members were irked by Mr Malala's conduct.

"He has been going scouting for new formations which means he is undermining the party. He was also accused of taking sides and joining those who are undermining the party leader," said the source who attended the meeting.

Mr Omar said his first duty at the helm will be completion of the grassroots elections and coordinating with the CSs after they are sworn into office next week.

"I believe we need to restore it to the honour and the dignity it deserves. I will not be walking around aimlessly. We ask MPs and other elected leaders to offer us their support as we take on this enormous task," Mr Omar said.

Mr Malala was brought into UDA by President Ruto in March 2023 from Mr Mudavadi's Amani National Congress.

REPUBLIC OF KENYA



THIRTEENTH PARLIAMENT | THIRD SESSION

In the matter of the approval by Parliament of Mr. Douglas Kanja Kirocho for appointment to the position of Inspector-General of the National Police Service

INVITATION FOR SUBMISSION OF MEMORANDA

Pursuant to the provisions of Article 245(2)(a) of the Constitution, section 12(2) of the National Police Service Act (Cap. 84) and section 5 of the Public Appointments (Parliamentary Approval) Act (Cap. 7F), His Excellency, the President, has nominated Mr. Douglas Kanja Kirocho for appointment to the position of Inspector-General of the National Police Service.

For receipt of the nomination, the National Assembly Departmental Committee on Administration and Internal Security and the Senate Standing Committee on National Security, Defence and Foreign Relations are mandated to conduct an approval hearing to consider the suitability of the nominee for appointment to office.

In accordance with section 6(9) of the Public Appointments (Parliamentary Approval) Act (Cap. 7F), the Committees now invite interested members of the public to submit any representations, by written statements on oath (affidavits), with supporting evidence, on the suitability of the nominee for appointment to office.

The representations may be forwarded to the Clerk of the National Assembly or the Clerk of the Senate, P.O. Box 41842-00100, Nairobi; hand-delivered to the Offices of the Clerks, Main Parliament Buildings, Nairobi; or emailed to coa@parliament.go.ke and clerk_senate@parliament.go.ke, to be received on or before Monday, 12th August, 2024 at 5.00 p.m.

SAMUEL NJOROGE, CBS
CLERK OF THE NATIONAL ASSEMBLY

J.M. NYEGENYE, CBS
CLERK OF THE SENATE

REPUBLIC OF KENYA



THIRTEENTH PARLIAMENT | THIRD SESSION

NOTIFICATION OF APPROVAL HEARING FOR MR. DOUGLAS KANJA KIROCHO, THE NOMINEE FOR APPOINTMENT TO THE POSITION OF INSPECTOR-GENERAL OF THE NATIONAL POLICE SERVICE

Pursuant to the provisions of Article 245(2)(a) of the Constitution, section 12(2) of the National Police Service Act (Cap. 84) and section 5 of the Public Appointments (Parliamentary Approval) Act (Cap. 7F), His Excellency, the President, has nominated Mr. Douglas Kanja Kirocho for appointment to the position of Inspector-General of the National Police Service.

In accordance with the provisions of Article 118 of the Constitution and section 6(4) of the Public Appointments (Parliamentary Approval) Act, (Cap. 7F), the general public is hereby notified that the National Assembly Departmental Committee on Administration and Internal Security and the Senate Standing Committee on National Security, Defence and Foreign Relations shall hold an approval hearing for the said nominee on Thursday, 15th August, 2024 at 10.00 a.m., in the Mini Chamber, First Floor, County Hall, Parliament Buildings.

The nominee should bring originals of his identity card, academic and professional certificates and other relevant testimonials. In addition, the nominee is required to obtain letters/ certificates of clearance/ compliance from the following institutions:-

1. The Ethics and Anti-Corruption Commission;
2. The Kenya Revenue Authority;
3. The Higher Education Loans Board;
4. The Directorate of Criminal Investigations; and
5. Any of the Credit Reference Bureaus.

SAMUEL NJOROGE, CBS
CLERK OF THE NATIONAL ASSEMBLY

J.M. NYEGENYE, CBS
CLERK OF THE SENATE

Prison wardens on go slow after State fails to honour pay hike

Wardens accuse state of discrimination after National Police Service received pay increment

But Commissioner General of Prisons says the officers missed the pay hike due to late approval

FRANCIS ONTOMWA AND DANIEL CHEGE

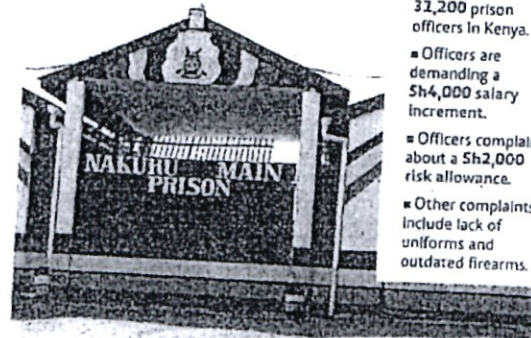
A crisis is looming at the country's correctional facilities after prison wardens threatened to paralyse operations over failure by the government to implement salary increment in July. The Kenya Prisons Service (KPS) wardens, have boycotted key duties

and threatened to release dangerous criminals if their demands are not met. The wardens are also protesting squalid living conditions, corruption, and mistreatment by their bosses.

A spot-check by *The Saturday Standard* revealed that several prison facilities across the country, including Nakuru GK Prisons, Shimo la Tewa in Taita Taveta, and Naivasha Prisons had been affected.

An officer attached to Kamiti Maximum Security Prison, who requested anonymity for fear of victimisation, said: "We have been taken for a ride for way too long. It's time to correct the deeply ingrained injustices that have plagued the service for years."

At Nakuru GK Prison, wardens vowed to down tools if their issues are not addressed. "Some people are not working, there is a looming crisis



affecting all prisons," said a warden.

The wardens complained of poor working conditions and remuneration, saying National Police Service (NPS) have received pay increment. The disquiet stems from the Kenya Prisons Service decision to delay July salaries.

"Another issue is the failure to include the Sh4,000 salary increment as directed by President William Ruto," said another warden.

The wardens said they are demoralised as they expected their salaries from July 20, but there was no increment.

Other complaints include lack of

uniforms, modern firearms, and discrimination in promotions. Chief of Staff Felix Koske, in a communication dated July 31, assured that the government is committed to implementing recommendations by the National Taskforce on reforms for the National Police Service and Prisons Service, including salary increment.

A constable in the Prison Service is supposed to receive a minimum increase of Sh4,000 effective July 1. "There is discrimination in the Prison Department, especially in implementing a pay rise," said another warden.

Another officer suspected that funds intended for warders' salaries

were being redirected to cover other issues.

Newly appointed Commissioner General of Prisons, Patrick Mwitii Arandu, yesterday told *The Saturday Standard* that the crisis had been averted.

"We have made official communication and circulated it across all facilities. The officers missed the salary increment because we got late approvals, and by the time, the payrolls had already been closed. We promise that at the end of August, they will get their July arrears and August combined," said Arandu.

"I will keenly look into the officers' welfare, including all other issues raised"

Arandu is expected to meet with officers in charge of prisons across the country on Monday, including all section heads at the Prisons Staff Training College in Ruiru.

"This is just a regular quarterly meeting. I'll use the forum to share my vision for the service," he said.

Principal Secretary, State Department of Correctional Services, Salome Wairimu Muhia, is also expected to address the officers.

Arandu succeeded Brigadier John Kibaso Warioba, who recently proceeded on terminal leave.

President William Ruto committed to increase officers pay during the swearing-in ceremony of the new Commissioner General of Prisons.

newsdesk@standardmedia.co.ke

REPUBLIC OF KENYA



THIRTEENTH PARLIAMENT | THIRD SESSION

NOTIFICATION OF APPROVAL HEARING FOR MR. DOUGLAS KANJA KIROCHO, THE NOMINEE FOR APPOINTMENT TO THE POSITION OF INSPECTOR-GENERAL OF THE NATIONAL POLICE SERVICE

Pursuant to the provisions of Article 245(2)(a) of the Constitution, section 12(2) of the National Police Service Act (Cap. 84) and section 5 of the Public Appointments (Parliamentary Approval) Act (Cap. 7F), His Excellency, the President, has nominated Mr. Douglas Kanja Kirocho for appointment to the position of Inspector-General of the National Police Service.

In accordance with the provisions of Article 118 of the Constitution and section 6(4) of the Public Appointments (Parliamentary Approval) Act, (Cap. 7F), the general public is hereby notified that the National Assembly Departmental Committee on Administration and Internal Security and the Senate Standing Committee on National Security, Defence and Foreign Relations shall hold an approval hearing for the said nominee on Thursday, 15th August, 2024 at 10.00 a.m., in the Mini Chamber, First Floor, County Hall, Parliament Buildings.

The nominee should bring originals of his identity card, academic and professional certificates and other relevant testimonials. In addition, the nominee is required to obtain letters/ certificates of clearance/ compliance from the following institutions:-

1. The Ethics and Anti-Corruption Commission;
2. The Kenya Revenue Authority;
3. The Higher Education Loans Board;
4. The Directorate of Criminal Investigations; and
5. Any of the Credit Reference Bureaus.

SAMUEL NJOROGE, CBS
CLERK OF THE NATIONAL ASSEMBLY

J.M. NYEGENYE, CBS
CLERK OF THE SENATE

REPUBLIC OF KENYA



THIRTEENTH PARLIAMENT | THIRD SESSION

In the matter of the approval by Parliament of Mr. Douglas Kanja Kirocho for appointment to the position of Inspector-General of the National Police Service

INVITATION FOR SUBMISSION OF MEMORANDA

Pursuant to the provisions of Article 245(2)(a) of the Constitution, section 12(2) of the National Police Service Act (Cap. 84) and section 5 of the Public Appointments (Parliamentary Approval) Act (Cap. 7F), His Excellency, the President, has nominated Mr. Douglas Kanja Kirocho for appointment to the position of Inspector-General of the National Police Service.

Following receipt of the nomination, the National Assembly Departmental Committee on Administration and Internal Security and the Senate Standing Committee on National Security, Defence and Foreign Relations are mandated to conduct an approval hearing to consider the suitability of the nominee for appointment to office.

In accordance with section 6(9) of the Public Appointments (Parliamentary Approval) Act (Cap. 7F), the Committees now invite interested members of the public to submit any representations, by written statements on oath [affidavits], with supporting evidence, on the suitability of the nominee for appointment to office.

The representations may be forwarded to the Clerk of the National Assembly or the Clerk of the Senate, P.O. Box 41842-00100, Nairobi; hand-delivered to the Offices of the Clerks, Main Parliament Buildings, Nairobi; or emailed to cas@parliament.go.ke and clerk_senate@parliament.go.ke, to be received on or before Monday, 12th August, 2024 at 5.00 p.m.

SAMUEL NJOROGE, CBS
CLERK OF THE NATIONAL ASSEMBLY

J.M. NYEGENYE, CBS
CLERK OF THE SENATE

*Annex 6 : Invitation letter to Mr. Douglas Kanja Kirocho
to the joint sitting of the Committees*

REPUBLIC OF KENYA

Telegraphic Address
'Bunge', Nairobi
Telephone 2848000
Fax: 2243694
E-mail: cSenate@parliament.go.ke
cna@parliament.go.ke



Clerk's Chambers
Parliament Buildings
P. O. Box 41842 -00100
NAIROBI, Kenya

PARLIAMENT

Ref: NA/DDC/AIS/2024/106

5th August, 2024

Mr. Douglas Kanja Kirocho, CBS, OGW
P.O Box 33042 – 00600
NAIROBI.

Dear Sir,

RE: APPROVAL HEARING FOR APPOINTMENT AS INSPECTOR-GENERAL OF THE NATIONAL POLICE SERVICE

Following your nomination by His Excellency the President for appointment as the Inspector-General of the National Police Service, the National Assembly's Departmental Committee on Administration and Internal Security and the Senate's Standing Committee on National Security, Defence and Foreign Relations jointly hereby invite you for vetting pursuant to the provisions of section 6 (3) of the Public Appointments (Parliamentary) Approval Act (No. 33 of 2011).

The approval hearing will be held on **Thursday, 15th August, 2024 at 10.00 a.m.** in the **Mini Chamber, First Floor, County Hall, Parliament Buildings.**

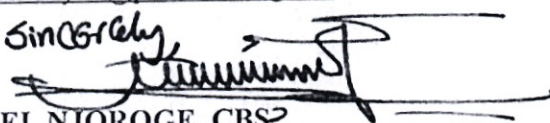
Kindly fill the attached Questionnaire as required by the Public Appointments (Parliamentary) Approval Act (No. 33 of 2011) and submit it on or before **Monday, 12th August, 2024 at 5.00 p.m.** to the Office of the Clerk of the National Assembly or the Office of the Clerk of the Senate First Floor, Main Parliament Buildings or send by email to cna@parliament.go.ke or clerk.senate@parliament.go.ke.

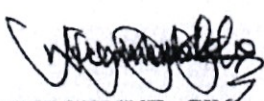
You are requested to bring originals of your identity card, academic and professional certificates and other relevant testimonials. In addition, you are requested to obtain letters/certificates of clearance/compliance from the following institutions-

1. Ethics and Anti-Corruption Commission;
2. Kenya Revenue Authority;
3. Higher Education Loans Board;
4. Directorate of Criminal Investigations; and
5. Any of the Credit Reference Bureaus.

The Liaison officers for this communication are **Mr. John Mugoma** who may be contacted on Tel No. 0724330358 or email address john.mugoma@parliament.go.ke and **Ms. Carol Kirorei** who may be contacted on Tel No. 0717488917 or email address carol.namunyak@parliament.go.ke.

Yours


SAMUEL NJOROGE, CBS
CLERK OF THE NATIONAL
ASSEMBLY


J. M. NYEGENYE, CBS
CLERK OF THE SENATE

Encls.

*Annex 7: Letters to the EACC, KRA, DCI, DPP, ORPP
and HELB*

REPUBLIC OF KENYA

Telegraphic Address
'Bunge', Nairobi
Telephone 2848000
Fax: 2243694
E-mail:
clerk.senate@parliament.go.ke
cna@parliament.go.ke



Clerk's Chambers
Parliament Buildings
P. O. Box 41842 -00100
NAIROBI, Kenya

PARLIAMENT

Ref: NA/DDC/AIS/2024/112

5th August, 2024

Mr. Twalib Mbarak, CBS,
Chief Executive Officer,
Ethics and Anti-Corruption Commission,
P.O. Box 61130-00200,
NAIROBI.

Dear *Sir,*

**RE: APPROVAL HEARING FOR MR. DOUGLAS KANJA KIROCHO, CBS, OGW
THE NOMINEE FOR APPOINTMENT AS INSPECTOR-GENERAL OF THE
NATIONAL POLICE SERVICE**

Pursuant to Article 245(2)(a) of the Constitution of Kenya, His Excellency, the President, nominated **Mr. Douglas Kanja Kirocho, CBS, OGW** for approval by Parliament for appointment as Inspector-General of the National Police Service.

Following receipt of the nomination, the National Assembly's Departmental Committee on Administration and Internal Affairs and the Senate's Standing Committee on National Security, Defence and Foreign Relations are mandated to jointly conduct approval hearing to determine the suitability of the nominee for appointment to the position.

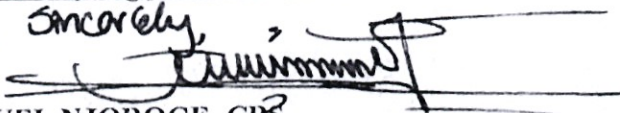
Pursuant to section 7 (b) of the Public Appointments (Parliamentary Approval) Act, the Committees are required to consider and determine whether the nominee meets all the constitutional and statutory requirements relating to the office in question.

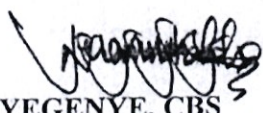
The purpose of this letter is to request you to provide a report on whether the nominee is adversely mentioned in any investigation carried out by the Commission. The information should reach the Office of the Clerk of the National Assembly or the Clerk of the Senate, on or before **Monday, 12th August, 2024**. The nominee's National Identity Card Number is 7038858.

A soft copy of the report may be emailed to cna@parliament.go.ke or clerk.senate@parliament.go.ke

The Liaison officers for this communication are **Mr. John Mugoma** who may be contacted on Tel No. 0724330358 or email address john.mugoma@parliament.go.ke and **Ms. Carol Kirorei** who may be contacted on Tel No. 0717488917 or email address carol.namunyak@parliament.go.ke.

Yours

Sincerely,

SAMUEL NJOROGE, CBS
CLERK OF THE NATIONAL
ASSEMBLY


J. M. NYEGENYE, CBS
CLERK OF THE SENATE

REPUBLIC OF KENYA

Telegraphic Address
'Bunge', Nairobi
Telephone 2848000
Fax: 2243694
E-mail:
clerk.senate@parliament.go.ke
cna@parliament.go.ke



Clerk's Chambers
Parliament Buildings
P. O. Box 41842 -00100
NAIROBI, Kenya

PARLIAMENT

Ref: NA/DDC/AIS/2024/109

5th August, 2024

Mr. Humphrey Wattanga
Commissioner General,
Kenya Revenue Authority,
P.O. Box 48240-00100,
NAIROBI.

Dear **Sr,**

**RE: APPROVAL HEARING FOR MR. DOUGLAS KANJA KIROCHO, CBS, OGW
THE NOMINEE FOR APPOINTMENT AS INSPECTOR-GENERAL OF THE
NATIONAL POLICE SERVICE**

Pursuant to Article 245(2)(a) of the Constitution of Kenya, His Excellency the President has nominated **Mr. Douglas Kanja Kirocho, CBS, OGW** for approval by Parliament for appointment as Inspector-General of the National Police Service.

Following receipt of the nomination, the National's Departmental Committee on Administration and Internal Affairs and the Senate's Standing Committee on National Security, Defence and Foreign Relations are mandated to jointly conduct approval hearing to determine the suitability of the nominee for appointment to office.

Pursuant to section 7 (b) of the Public Appointments (Parliamentary Approval) Act, the Committees are required to consider and determine whether the nominee meets all the constitutional and statutory requirements relating to the office in question.

The purpose of this letter is to request you to provide a report on tax compliance by the nominee. The report should reach the Office of the Clerk of the National Assembly or the Clerk of the Senate, on or before **Monday, 12th August, 2024**. The nominee details are -

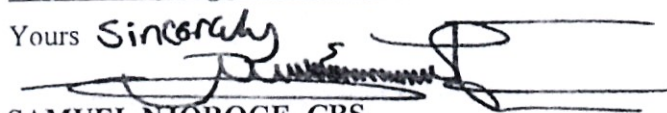
1. National Identity Card Number – 7038858.
2. Kenya Revenue Authority (KRA) PIN – A001748693R

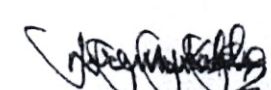
A soft copy of the report may be emailed to: cna@parliament.go.ke or clerk.senate@parliament.go.ke

The Liaison officers for this communication are **Mr. John Mugoma** who may be contacted on **Tel No. 0724330358** or email address john.mugoma@parliament.go.ke and **Ms. Carol Kiroroi** who may be contacted on **Tel No. 0717488917** or email address carol.namunyak@parliament.go.ke.

Yours

Sincerely


SAMUEL NJOROGE, CBS
CLERK OF THE NATIONAL
ASSEMBLY


J. M. NYEGENYE, CBS
CLERK OF THE SENATE

Telegraphic Address
'Bunge', Nairobi
Telephone 2848000
Fax: 2243694
E-mail:
clerk.senate@parliament.go.ke
cna@parliament.go.ke



Clerk's Chambers
Parliament Buildings
P. O. Box 41842 -00100
NAIROBI, Kenya

**REPUBLIC OF KENYA
PARLIAMENT**

Ref: NA/DDC/AIS/2024/107

5th August, 2024

Mr. Amin Mohamed Ibrahim
Director,
Directorate of Criminal Investigations
P.O. Box 30036-00100
NAIROBI

Dear *Director,*

**RE: APPROVAL HEARING FOR MR. DOUGLAS KANJA KIROCHO, CBS, OGW,
NOMINEE FOR APPOINTMENT AS INSPECTOR-GENERAL OF THE
NATIONAL POLICE SERVICE**

Pursuant to Article 245(2)(a) of the Constitution of Kenya, His Excellency, the President, nominated **Mr. Douglas Kanja Kirocho, CBS, OGW** for approval by Parliament for appointment as Inspector-General of the National Police Service.

Following receipt of the nomination, the National Assembly's Departmental Committee on Administration and Internal Affairs and the Senate's Standing Committee on National Security, Defence and Foreign Relations are mandated to jointly conduct approval hearing to determine the suitability of the nominee for appointment to the position.


Pursuant to Section 7 (b) of the Public Appointments (Parliamentary Approval) Act, the Committees are required to consider and determine whether the nominee meets all the constitutional and statutory requirements relating to the office in question.

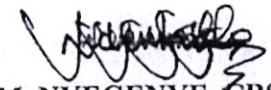
The purpose of this letter is to request you to provide a report on whether the nominee has been adversely mentioned in any investigation carried out by the Directorate. The information should reach the Office of the Clerk of the National Assembly or the Clerk of the Senate, on or before **Monday, 12th August, 2024**. The nominee's National Identity Card Number is 7038858.

A soft copy of the report may be emailed to cna@parliament.go.ke or clerk.senate@parliament.go.ke.

The Liaison officers for this communication are **Mr. John Mugoma** who may be contacted on Tel No. **0724330358** or email address john.mugoma@parliament.go.ke and **Ms. Carol Kirorei**, Tel No. **0717488917** or email address carol.namunyak@parliament.go.ke.

Yours

Samuel Njoroge

**SAMUEL NJOROGE, CBS
CLERK OF THE NATIONAL
ASSEMBLY**

J. M. Nyegenye

**J. M. NYEGENYE, CBS
CLERK OF THE SENATE**

Telegraphic Address
'Bunge', Nairobi
Telephone 2848000
Fax: 2243694
E-mail:
clerk.senate@parliament.go.ke
cna@parliament.go.ke



REPUBLIC OF KENYA
PARLIAMENT

Clerk's Chambers
Parliament Buildings
P. O. Box 41842 -00100
NAIROBI, Kenya

Ref: NA/DDC/AIS/2024/111

5th August, 2024

Mr. Renson M. Ingonga, OGW
Director of Public Prosecutions,
ODPP House, Rigati Road, Upper Hill
P.O. Box 30701-00100
NAIROBI

Dear *Sir,*

**RE: APPROVAL HEARING FOR MR. DOUGLAS KANJA KIROCHO, CBS, OGW,
NOMINEE FOR APPOINTMENT AS INSPECTOR-GENERAL OF THE
NATIONAL POLICE SERVICE**

Pursuant to Article 245(2)(a) of the Constitution of Kenya, His Excellency, the President, has nominated **Mr. Douglas Kanja Kirocho, CBS, OGW** for approval by Parliament for appointment as Inspector-General of the National Police Service.

Following receipt of the nomination, the National Assembly's Departmental Committee on Administration and Internal Affairs and the Senate's Standing Committee on National Security, Defence and Foreign Relations are mandated to jointly conduct approval hearing to determine the suitability of the nominee for appointment to office.

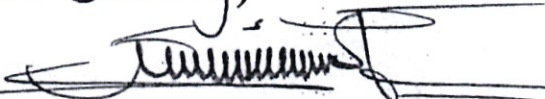
Pursuant to Section 7 (b) of the Public Appointments (Parliamentary Approval) Act, the Committees are required to consider and determine whether the nominee meets all the constitutional and statutory requirements relating to the office in question.

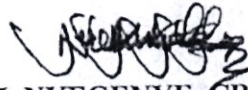
The purpose of this letter is to request you to provide a report on whether there are any active criminal proceedings against the nominee or any other previous charge against him. The information should reach the Office of the Clerk of the National Assembly or the Clerk of the Senate, on or before **Monday, 12th August, 2024**. The nominee's National Identity Card Number is 7038858.

A soft copy of the report may be emailed to cna@parliament.go.ke and clerk.senate@parliament.go.ke.

The Liaison officers for this communication are **Mr. John Mugoma** who may be contacted on Tel No. 0724330358 or email address john.mugoma@parliament.go.ke and **Ms. Carol Kiroci**, Tel No. 0717488917 or email address carol.namunyak@parliament.go.ke.

Yours *Sincerely,*


SAMUEL NJOROGE, CBS
CLERK OF THE NATIONAL
ASSEMBLY


J. M. NYEGENYE, CBS
CLERK OF THE SENATE

REPUBLIC OF KENYA

Telegraphic Address
'Bunge', Nairobi
Telephone 2848000
Fax: 2243694
E-mail:
clerk.senate@parliament.go.ke
cna@parliament.go.ke



Clerk's Chambers
Parliament Buildings
P. O. Box 41842 -00100
NAIROBI, Kenya

PARLIAMENT

Ref: NA/DDC/AIS/2024/108

5th August, 2024

Ms. Anne N. Nderitu, CBS,
Registrar,
Office of the Registrar of political Parties,
Lions Place, Waiyaki Way,
P.O. Box 1131-00600,
NAIROBI.

Dear *Madam,*

**RE: APPROVAL HEARING FOR MR. DOUGLAS KANJA KIROCHO, CBS, OGW
THE NOMINEE FOR APPOINTMENT AS INSPECTOR-GENERAL OF THE
NATIONAL POLICE SERVICE**

Pursuant to Article 245(2)(a) of the Constitution of Kenya, His Excellency, the President, has nominated **Mr. Douglas Kanja Kirocho, CBS, OGW** for approval by Parliament for appointment as Inspector-General of the National Police Service.

Following receipt of the nomination, the National Assembly's Departmental Committee on Administration and Internal Affairs and the Senate's Standing Committee on National Security, Defence and Foreign Relations are mandated to jointly conduct approval hearing to determine the suitability of the nominee for appointment to the position.

Pursuant to section 7 (b) of the Public Appointments (Parliamentary Approval) Act, the Committees are required to consider and determine whether the nominee meets all the constitutional and statutory requirements relating to the office in question. Article 77(2) of the Constitution prohibits State Officers from holding office in political parties.

The purpose of this letter is to request you to provide a report on whether the nominee holds an office in any political party in Kenya. The information should reach the Office of the Clerk of the National Assembly or the Clerk of the Senate, on or before **Monday, 12th August, 2024**. The nominee's National Identity Card Number is 7038858.

A soft copy of the report may be emailed to cna@parliament.go.ke or clerk.senate@parliament.go.ke

The Liaison officers for this communication are **Mr. John Mugoma** who may be contacted on Tel No. 0724330358 or email address john.mugoma@parliament.go.ke and **Ms. Carol Kirorei** who may be contacted on Tel No. 0717488917 or email address carol.namunyak@parliament.go.ke.

Yours *Sincerely,*

[Signature]
**SAMUEL NJOROGE, CBS
CLERK OF THE NATIONAL
ASSEMBLY**

[Signature]
**J. M. NYEGENYE, CBS
CLERK OF THE SENATE**

REPUBLIC OF KENYA

Telegraphic Address
'Bunge', Nairobi
Telephone 2848000
Fax: 2243694
E-mail:
clerk.senate@parliament.go.ke
cna@parliament.go.ke



Clerk's Chambers
Parliament Buildings
P. O. Box 41842 -00100
NAIROBI, Kenya

PARLIAMENT

Ref: NA/DDC/AIS/2024/110

5th August, 2024

Mr. Charles Ringera,
Chief Executive Officer,
High Education Loans Board,
P.O. Box 69489-00400,
NAIROBI.

Dear *Sir,*

**RE: APPROVAL HEARING FOR MR. DOUGLAS KANJA KIROCHO, CBS, OGW
THE NOMINEE FOR APPOINTMENT AS INSPECTOR-GENERAL OF THE
NATIONAL POLICE SERVICE**

Pursuant to Article 245(2)(a) of the Constitution of Kenya, His Excellency, the President, has nominated **Mr. Douglas Kanja Kirocho, CBS, OGW** for approval by Parliament for appointment as Inspector-General of the National Police Service.

Following receipt of the nomination, the National Assembly's Departmental Committee on Administration and Internal Affairs and the Senate's Standing Committee on National Security, Defence and Foreign Relations are mandated to jointly conduct approval hearing to determine the suitability of the nominee for appointment to office.

Pursuant to section 7 (b) of the Public Appointments (Parliamentary Approval) Act, the Committees are required to consider and determine whether the nominee meets all the constitutional and statutory requirements relating to the office in question.

The purpose of this letter is to request you to provide a report on repayment of any loans that may have been advanced by the Board to the nominee. The report should reach the Office of the Clerk of the National Assembly or the Clerk of the Senate, on or before **Monday, 12th August, 2024**. The nominee's National Identity Card Number is 7038858.

A soft copy of the report may be emailed to cna@parliament.go.ke or clerk.senate@parliament.go.ke

The Liaison officers for this communication are **Mr. John Mugoma** who may be contacted on **Tel No. 0724330358** or email address john.mugoma@parliament.go.ke and **Ms. Carol Kiroci** who may be contacted on **Tel No. 0717488917** or email address carol.namunyak@parliament.go.ke.

Yours

Sincerely,

SAMUEL NJOROGE, CBS
CLERK OF THE NATIONAL
ASSEMBLY

J. M. NYEGENYE, CBS
CLERK OF THE SENATE

*Annex 8: Clearance Reports from the EACC, KRA, DCI,
DPP, ORPP and HELB*



ETHICS AND ANTI-CORRUPTION COMMISSION

INTEGRITY CENTRE (Jakaya Kikwete/Valley Road Junction) P.O. Box 61130 – 00200, NAIROBI, Kenya
 TEL.: 254 (020) 4997000. MOBILE: 0709 781000; 0730 997000
 EMAIL: eacc@integrity.go.ke WEBSITE: www.eacc.go.ke

When replying please quote:

Our Ref: EACC.7/10/5 VOL XXVIII (105)

12th August 2024

Mr. Samuel Njoroge, CBS

Clerk
 National Assembly
 Office of the Clerk
 Main Parliament Buildings
 P O Box 41842 - 00100
NAIROBI

J. M. Nyegenye, CBS

Clerk of the Senate
 Clerk's Chambers
 Parliament Buildings
 P O Box 41842 - 00100
NAIROBI

Dear Sir,

**RE: APPROVAL HEARING FOR MR. DOUGLAS KANJA KIROCHO, CBS, OGW THE
 NOMINEE FOR APPOINTMENT AS INSPECTOR-GENERAL OF THE NATIONAL
 POLICE SERVICE**

Your letter referenced NA/DDC/AIS/2024/112 dated 5th August 2024, on the above subject matter refers.

Please note that the Commission has not undertaken any investigations pursuant to its mandate nor has it recommended prosecution against **Douglas Kanja Kirocho, CBS, OGW** of ID No. **7038858**.

The information provided herein is based on records available as at **12th August 2024**.

Yours

faithfully

Abdi A. Mohamud, MBS
 Deputy Chief Executive Officer
FOR: SECRETARY/CHIEF EXECUTIVE OFFICER



**KENYA REVENUE
AUTHORITY**

ISO 9001:2015 CERTIFIED

Office of the Commissioner General

36

KRA/5/1002/5(11135)

9th August 2024

Mr. Samuel Njoroge
Clerk of the National Assembly
P. O. Box 42842 - 00100
Parliament Buildings
Nairobi

Mr. J. M. Nyegenye, CBS
Clerk of the Senate
P. O. Box 41842-00100
Parliament Buildings
Nairobi

Dear Clerk,

**APPROVAL HEARING FOR MR. DOUGLAS KANJA KIROCHO, CBS, OGW THE
NOMINEE FOR APPOINTMENT AS INSPECTOR-GENERAL OF THE
NATIONAL POLICE SERVICE**

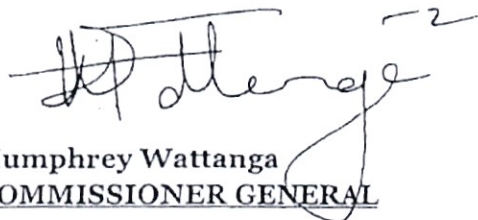
Reference is made to your letter Ref: NA/DDC/AIS/2024/109 dated 5th August 2024, requesting the tax compliance report for Mr. Douglas Kanja Kirocho, who is the nominee for the position of Inspector General of the National Police Service.

The tax compliance status for the nominees is as shown below:

No.	Name	ID No.	PIN	Status
1.	Douglas Kanya Kirocho, CBS, OGW	7038858	A001748693R	Compliant

This is submitted for your further action.

Yours sincerely,



Humphrey Wattanga
COMMISSIONER GENERAL

NATIONAL POLICE SERVICE

(17) Doc
8/07/08/27

Telegrams: "CRIMINAL", Nairobi
Email: dirccrim@cpd.go.ke
Telephone: 0202603724, 020343312



Directorate of Criminal Investigations,
Mazingira House Kiambu Road
P.O. Box 30063-00100,
NAIROBI

DIRECTORATE OF CRIMINAL INVESTIGATIONS

DCI/CRO/SEC/6/7/2/A/VOL.XIV/214

6th August, 2024

The Clerk
National Assembly
P.O. Box 41842-00100
NAIROBI.

(2) Mr. John Mbugoma

*Pls deal. Bring to the attention of
the Joint Committee on Vetting of the IG.
DM 08/08/24*

**VETTING OF MR. DOUGLAS KANJA KIROCHO, CBS, OGW
NOMINEES FOR APPOINTMENT AS INSPECTOR GENERAL OF THE
NATIONAL POLICE SERVICE**

Reference is made to your letter Ref:NA/DDC/AIS/2024/107 dated 5th August, 2024 on the above matter.

Forensic fingerprint analysis of the below named nominees was conducted in our criminal database with no previous records.

Mohanted I. Amin, CBS, OGW, 'ndc' (K)
DIRECTOR OF CRIMINAL INVESTIGATIONS

DIRECTOR
RECEIVED
07 AUG 2024
State of Departmental Committee

NATIONAL ASSEMBLY
RECEIVED
★ 07 AUG 2024 ★
CLERK'S OFFICE
P O Box 41842, NAIROBI



OFFICE OF THE DIRECTOR OF PUBLIC PROSECUTIONS

Telegraphic address: "Personnel", Nairobi
Telephone: Nairobi 2732090/2732240
Mobile: 0723202888/ 0787880580
Fax: 2243524/2251808
Email: info@odpp.go.ke
When replying please quote:

ODPP House
Ragati Road, Upper Hill
P.O. Box 30701 - 00100
NAIROBI
KENYA

REF: ODPP/ES/GEN

DATE: 6th August, 2024

Mr. Samuel Njoroge, CBS
Clerk of the National Assembly/Clerk of the Senate
Clerk's chambers
Parliament Buildings
P.O. Box 41842-00100
NAIROBI.

Dear *Njoroge*,

**RE: APPROVAL HEARING FOR MR. DOUGLAS KANJA KIROCHO,
CBS, OGW, NOMINEE FOR APPOINTMENT AS INSPECTOR -
GENERAL OF THE NATIONAL POLICE SERVICE**

Reference is made to the above-mentioned matter and your letter Ref. NA/DDC/AIS/2024/111 dated 5th August, 2024.

We note the contents of the letter and would like to notify your office that as at the date of your letter, the Office of the Director of Public Prosecutions (ODPP), has not received any adverse report nor instituted or undertaken criminal investigations into the conduct of the nominee - **Mr. Douglas Kanja Kirocho, CBS, OGW** concerning his character, work or any other dealings whatsoever that may be touching on his integrity or otherwise.

Submitted for your necessary action.

Yours

RENSON M. INGONGA, OGW
DIRECTOR OF PUBLIC PROSECUTIONS



REPUBLIC OF KENYA

Telephone: +254(0)204022000
Mobile: 0772281357
Email: info@orpp.or.ke
Website: www.orpp.or.ke
When replying please quote

THE SENATE
RECEIVED
07 AUG 2024
DEPUTY CLERK

OFFICE OF THE CLERK, SENATE
SECRETARY
07 AUG 2024
PSC



Lion Place, 1st & 4th Floor
Off Waiyaki Way
P.O. Box 1131-00606
Sarit Centre, Nairobi.

Ref: RPP/ORG/34 VOL. VIII (25)

Date: 6th August, 2024

Samuel Njoroge, CBS
Clerk of the National Assembly
Clerk's Chambers
Parliament Buildings
P.O. Box 41842-00100
NAIROBI

J. M. Nyegenye, CBS
✓ Clerk of the Senate
Clerk's Chambers
Parliament Buildings
P.O. Box 41842-00100
NAIROBI

Dear *Sirs,*

RE: APPROVAL OF HEARING FOR MR. DOUGLAS KANJA KIROCHO, CBS, OGW THE NOMINEE FOR APPOINTMENT AS INSPECTOR-GENERAL OF THE NATIONAL POLICE SERVICE

Reference is made to your letter Ref. NA/DDC/AIS/2024/108 dated 5th August, 2024 on the above subject matter.

Pursuant to Article 77 (2) of the Constitution and according to the records held by this Office as at 6th August 2024, Mr. Douglas Kanja Kirocho of ID No. 7038858 is NOT an official of any registered political party in Kenya.

Yours *Sincerely,*

Ann N. Nderitu, CBS
Registrar of Political Parties/CEO

THE REGISTRAR
RECEIVED
09 AUG 2024
DIRECTOR GENERAL OF THE SERVICES (DGS)

DGAC

blindly deal -

Ef

Has/lead client National Assembly of Kenya please deal 07/08/2024



HIGHER EDUCATION LOANS BOARD

Tel: 0711052000
E-mail: contactcentre@helb.co.ke
Website: www.helb.co.ke

Anniversary Towers
University Way
P.O Box 69489-00400
Nairobi, Kenya

HELB/RR/112009/V/321

8th August 2024

Mr. SAMUEL NJOROGE, CBS
Clerk of the National Assembly
Parliament Buildings
P.O Box 41842-00100
NAIROBI

Dear Sir,

CLEARANCE FOR MR. DOUGLAS KANJA KIROCHO, CBS, OGW, NOMINEE FOR APPOINTMENT AS THE INSPECTOR-GENERAL OF THE NATIONAL POLICE SERVICE.

We acknowledge receipt of your letter dated 05 August 2024, with reference number NA/DDC/AIS/2024/110, regarding the background check on the status of HELB loan repayment for Mr. Douglas Kanja Kirocho, CBS, OGW.

Our team has diligently reviewed the HELB loan repayment status of the above mentioned, ensuring accuracy and compliance with the provided information. We understand the importance of this inquiry in the overall assessment process.

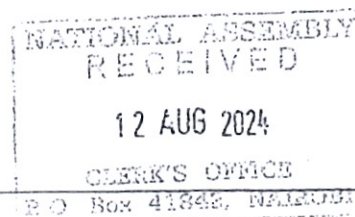
Please find below his status.

S/No.	NAME OF NOMINEE	ID NUMBER	STATUS	YEAR OF ISSUE
1	Mr. Douglas Kanja Kirocho, CBS, OGW	7038858	Not a loanee	N/A

We appreciate the collaborative effort with the National Assembly and remain committed to maintaining the highest standards of professionalism and confidentiality throughout the background check process. Thank you for entrusting us with this responsibility, and we look forward to contributing to the successful appointment in the position of Inspector-General of the National Police Service.

Yours Sincerely,

CPA SHEM A. GICHIMU
FOR: CHIEF EXECUTIVE OFFICER



ISO 9001:2015 Certified.



Annex 9: Matrix of submissions received from the public

APPROVAL HEARING OF MR. DOUGLAS KANJA KIROCHO TO SERVE AS THE INSPECTOR GENERAL OF THE NATIONAL POLICE SERVICE

A. MEMORANDA (AFFIDAVITS) CONTESTING THE APPROVAL OF THE NOMINEE THAT COMPLY WITH SECTION 6 (9) OF THE PUBLIC APPOINTMENTS (PARLIAMENTARY APPROVAL) ACT, (CAP. 7F)

	DEPONENT	ISSUES RAISED	OBSERVATIONS
1.	Eng. Mathenge from Tharaka Nithi Maara County, Magutuni location	<p>(a) Under the instructions of the Nominee, his PA Mureithi Bundi who is also the deponent's neighbour and the current OCS Magutuni Police station namely Benard Mweki Makembo also from the area, the nominee has persistently persecuted, molested, harassed and even evicted the deponent from his legally owned land using armed police officers and threatened to kill the deponent;</p> <p>(b) the nominee, his P A, and the OCS have all served GSU before they joined regular police. The OCS and the PA have had the intention of killing the deponent.</p> <p>(c) the nominee has engaged in harassment of other residents by arresting and charging them with trumped charges and where a bribe is not offered they are taken to court;</p>	The memorandum is a statement on oath therefore complies with section 6(9) of the Public Appointments (Parliamentary Approval) Act.

		<p>(d) the OCS has arrested the deponent and 10 members of the deponent's family including his brother aged 84 years with trumped up charges so that he can freely take the deponent's land;</p> <p>(e) the OCS and the PA have employed several young men to sell bhang, and the money is wired to the police Headquarters through the PA;</p> <p>(f) the Nominee being in charge of police operations in Kenya was personally approached by the deponent to complain but instead he ended up being kidnapped by the police officers and under the instructions of the OCS and the PA, tortured and left to die near River Sagana.</p> <p>(g) his conviction is that the said nominee to the position of Inspector General of Police is not fit and proper person to hold such high office because he has clearly shown that he is a person to misuse such powers;</p> <p>(h) there are so many people the Nominee has used his powers to harass within the area leaving them to suffer from his high handedness</p>	
--	--	---	--

		(i) the deponent is available to give more evidence against the Nominee if need be.	
2.	Eliud Karanja Matindi	<p>(a) Section 11 of the National Police Service Act provides for the qualifications of a person to be appointed as Inspector General of the National Police Service;</p> <p>(b) Under Articles 10(2) and 232 of the Constitution it is only through fair competition and merit that it can be shown that a nominee for approval for appointment meets the qualifications necessary to hold the office of IG;</p> <p>(c) the nominee was not nominated for approval for appointment after fair competition and merit; and</p> <p>(d) it cannot be shown that the nominee meets the qualification for appointment</p>	<p>(a) The memorandum is a statement on oath and therefore complies with section 6(9) of the Public Appointments (Parliamentary Approval) Act;</p> <p>(b) Under Article 245 of the Constitution, the Inspector-General is appointed by the President with the approval of Parliament.</p>

B. MEMORANDA CONTESTING THE APPROVAL OF THE NOMINEE THAT DO NOT COMPLY WITH SECTION 6 (9) OF THE PUBLIC APPOINTMENTS (PARLIAMENTARY APPROVAL) ACT, (CAP. 7F)

	DEPONENT	ISSUES RAISED	OBSERVATION
1.	Njoroge wa Kamuiru	(a) The Nomination is a futile exercise birthed in illegitimacy	The Memorandum is not a statement on oath and does not meet the

		(b) The omission in seeking the advice of the National Police Service Commission when firing IG Koome and hiring the current IG is contrary to Chapter 14 of the Constitution.	requirement of section 6(9) of the Public Appointments (Parliamentary Approval) Act.
2.	Rose Njeri Nganga	(e) Section 11 of the National Police Service Act provides for the qualifications of a person to be appointed as Inspector General; (f) Under Articles 10(2) and 232 of the Constitution it is only through fair competition and merit that it can be shown that a nominee for approval for appointment meets the qualifications to hold the office of IG; (g) the nominee was not nominated for approval for appointment after fair competition and merit; and (h) it cannot be shown that the nominee meets the qualification for appointment	The Memorandum is not a statement made on oath and does not meet the requirement of section 6(9) of the Public Appointments (Parliamentary Approval) Act
C. MEMORANDA IN SUPPORT OF THE APPROVAL OF THE NOMINEE THAT DO NOT COMPLY WITH SECTION 6 (9) OF THE PUBLIC APPOINTMENTS (PARLIAMENTARY APPROVAL) ACT, (CAP. 7F)			
	DEPONENT	ISSUES RAISED	OBSERVATIONS

1.	Simon Ndwiga Kibuchi	<p>Exemplary leadership during the Nominee's tenure under different roles including —</p> <ul style="list-style-type: none"> (a) Laying down operational structures in the Linda Boni Operation which are still in use; (b) Being pivotal in successful operations of the Kenya Police Service including national election operations, counter terrorism operations and the fight against banditry in the North Rift; (c) Being balanced in technical and operational assignments and ensuring welfare matters are given prominence; (d) As GSU commandant, ensuring neglected recreational facilities are serviced for the benefit of officers including Junior officers swimming pool, rehabilitation of a gymnasium and a major facility in Chepchoina camp in Tans Nzoia; and (e) Ensuring the welfare of police officers is taken care of as Deputy Inspector General and instituting the Welfare office. 	The Memorandum is a statement on oath sworn on 8 th August 2024 but is not a statement contesting the suitability of a candidate.
2.	Mary Waigwa	(a) The Nominee has exhibited high levels of integrity by ensuring his team is well informed and involved in decision-making and adhering to legal and professional protocols and operation programs	The Memorandum is a statement on oath sworn on 6 th August 2024 but is not a statement contesting the suitability of a candidate.

		<p>(b) The Nominee is dedicated to client satisfaction, evidenced by his thoroughness, attention to detail and proactive approach in addressing the people's needs.</p> <p>(c) The Nominee has exhibited the ability to develop comprehensive security protocols and manage large scale security operations through experience gained over the years</p> <p>(d) The Nominee led and coordinated the 19th January 2019 Terrorist Attack at No. 14 Riverside Drive (Dusit D2)</p>	
3.	AIGP John N. Ndungu Esq C/O East Africa Police Chiefs Counter Terrorism Centre for Excellence	The Nominee led a coordinated a team that managed the situation during the terror attack at 14 Riverside Drive (Dusit D2), where he evacuated more than 1000 people safely, coordinated all service providers professionally and responded to the attack in record time.	The Memorandum dated 8 th August 2024 is not a statement on oath and is not a statement contesting the suitability of a candidate.
4.	Cyrus Ombati	Newspaper Article Titled "How Terrorists were neutralised by Special Squads" which relates to the Nominee leading special forces who neutralised the terror attack at Dusit D2	The Memorandum dated 8 th August 2024 is not a statement on oath and is not a statement contesting the suitability of a candidate.
5.	James Nduati Ngoyo	<p>(a) The Nominee led an coordinated a team that managed the situation during the terror attach at 14 Riverside Drive (Dusit D2);</p> <p>(b) As GSU commandant, the nominee ensured proper coordination of activities with frontline</p>	The Memorandum is a statement on oath sworn on 12 th August 2024 but is not a statement contesting the suitability of a candidate.

		workers and/ or essential service providers; and (c) The nominee actively listens, prioritizes his responsibilities, makes informed decisions, has a sense of self and those he leads, adapts readily, he is visionary and can persuade others	
6.	Sandra Kendi	(a) The Nominee has constantly impressed the people of the country, led in the frontline leading his fellow army men to protect our regions; and (b) He is a reliable resource for the people since he has never failed in any task given and he does his work with utmost professionalism.	The Memorandum is not a statement on oath and is not a statement contesting the suitability of a candidate
7.	Mercy Mariga	The nominee has always shown leadership skills and professionalism in his assignment, he has been able to achieve a lot both as a leader and a man in service, is efficient and a reliable source for the people.	The Memorandum is not a statement on oath and is not a statement contesting the suitability
8.	Victoria Osure	(a) The nominee is competent in terms of section 11 of the National police Service Act and has demonstrated exemplary conduct and leadership throughout his service (b) As commandant for GSU and commander leading the operation, the Nominee coordinated a team that neutralised the Dusit D2 terror attack	The Memorandum is a statement on oath sworn on 8 th August 2024 but is not a statement contesting the suitability of a candidate.

		(c) The Nominee has been instrumental in other national security operations including commanding the Operation Linda Boni.	
9.	Charles Mariga	During his time in the police service the nominee has outrageously impressed the service through his immense effort in leadership	The Memorandum is not a statement on oath and is not a statement contesting the suitability of a candidate.
10.	Richard Mutisya	<p>(a) As commandant for GSU and commander leading the operation, the Nominee demonstrated a strong sense of organisational skills, command of operations and leadership during the Dusit D2 terror attack; and</p> <p>(b) The nominee, upon assuming acting capacity as IG, has continued to demonstrate leadership during the recent protests by proactively leading the police, engaging with the public and diffusing tensions; and</p> <p>(c) The nominee brings extensive expertise, leadership and knowledge of police operations</p>	The Memorandum is a statement on oath sworn on 12 th August 2024 but is not a statement contesting the suitability of a candidate.
11.	Purity Ngina (CEO National Gender and Equality Commission)	<p>The nominee is dedicated to advocating for gender parity</p> <p>The nominee has in his official and personal capacity spearheaded several initiatives aimed at addressing gender disparities</p>	The Memorandum is a statement on oath sworn on 8 th August 2024 but is not a statement contesting the suitability of a candidate

		<p>(a) The nominee has been vigilant in fighting drug abuse, which contributes to domestic violence;</p> <p>(b) As Board Member and Chairman for the School Infrastructure Committee at Joseph Allamano Secondary school the Nominee has –</p> <ul style="list-style-type: none"> (i) helped the school in resource mobilisation; (ii) incepted reward systems to motivate staff and students which has translated to exemplary performance; and (iii) created close and personal relationships between the school and local community by sponsoring an annual volleyball tournament <p>(c) The Nominee has experience in counter-terrorism as evident from the Dusit D2 attack</p>	
12.	His Grace Bishop Samuel N. Njiriri HSC (Chairman Federation of Evangelical & Indigenous Christian Churches Kenya	<p>(a) The Nominee is self-driven, passionate with an interest in people and is an upstanding leader;</p> <p>(b) The nominee has been heavily involved in ensuring the wellbeing of the community around him;</p> <p>(c) The nominee has great passion of gender related issues and is a person of good morals;</p> <p>(d) As Acting Inspector General, the nominee remained resolute and responsive in addressing critical issues during the recent</p>	The Memorandum is a statement on oath sworn on 12 th August 2024 but is not a statement contesting the suitability of a candidate

		<p>protests countering the protests while adhering to the Constitution</p> <p>(e) The nominee's adherence to Chapter Six of the Constitution is recognizable</p>	
13.	Collins Nyandegge Mong'are	The Deponent was assisted by the nominee when stranded at Eastern Bypass	The Memorandum is not a statement on oath and is not a statement contesting the suitability of a candidate
14.	Victor Maina (Chairperson of the Board of Management at St. Joseph Allamano Secondary School)	<p>As Board Member and Chairman for the School Infrastructure Committee at Joseph Allamano Secondary school the Nominee –</p> <p>(a) has helped the school in resource mobilisation for various projects;</p> <p>(b) is always available to oversee maintenance and improvement of school projects despite having a busy schedule;</p> <p>(c) is currently paying school fees for a number of children from destitute backgrounds;</p> <p>(d) has donated cash to reward students and incepting rewards for staff</p> <p>(e) has sponsored students for the Newspapers in education programme by the National Media group;</p>	The Memorandum is a statement on oath sworn on 9 th August 2024 but is not a statement contesting the suitability of a candidate

		<p>(f) created a close and positive relationship between the school and local community through volleyball tournament and</p> <p>(g) has donated balls and other sporting equipment to the school; and</p> <p>(h) has contributed infighting drug abuse in the area.</p>	
15.	Abdi Noor Mohamed	Since the appointment of the Nominee as Inspector General of Police there has been great improvement in the affairs of the National Police including reduction of al shabaab in Northern Kenya, cooperation with leaders and the public in establishing strategic police post, improved discipline within the service and adoption of community policing.	The Memorandum is a statement on oath sworn on 9 th August 2024 but is not a statement contesting the suitability of a candidate
16.	Hassan Kirua Ole Naado, chairperson of the Supreme Council of Kenya Muslims	The nominee exhibited professionalism when serving as Kilifi County Commander where he partnered with SUPKEM to address violent extremism through powers of state and community policing.	The Memorandum is a statement on oath sworn on 12 th August 2024 but is not a statement contesting the suitability of a candidate.
17.	Morris Wang'ombe Nderi	<p>(a) Extensive experience with a career spanning nearly four decades;</p> <p>(b) Proven leadership, particularly as commandant of GSU;</p> <p>(c) comprehensive training in criminology, law and police science;</p>	The Memorandum is a statement on oath sworn on 12 th August 2024 but is not a statement contesting the suitability of a candidate

		<p>(d) commitment to public safety through involvement in various operations including Dusit D2, Rejesh Amani and Fagia Msitu in Boni Forest</p> <p>(e) Integrity and professionalism</p> <p>(f) community impact</p> <p>(g) youth perspective and future vision</p>	
18.	John K. Misoi	<p>The nominee has</p> <p>(a) continuously shown excellent leadership and commitment in various capacities in the National Police Service</p> <p>(b) shown steadfast dedication to justice and equity</p> <p>(c) outstanding operational and strategic abilities with a track record of leading sizable teams</p> <p>(d) interpersonal abilities and capacity to encourage and uplift individuals</p> <p>(e) highly upholds the principles of justice, integrity, and community</p>	The Memorandum is a statement on oath sworn on 12th August 2024 but is not a statement contesting the suitability of a candidate.
19.	Dr. Nelson Makanda	The Nominee is diligent, hardworking, strict, firm and pleasant and has offered assistance whenever called upon	The Memorandum is a statement on oath sworn on 12th August 2024 but is not a statement contesting the suitability of a candidate.
20.	Ret. Rev. Dr. Samuel Thiong'o Mwangi (General	The nominee has –	The Memorandum is a statement on oath sworn on 12th August 2024 but

	<p>Overseer in the Evangelistic Christian Fellowship Church International)</p>	<ul style="list-style-type: none"> (a) led the best trained units in the country and handled tactical operations in different capacities and terrorists' embattlements. He has also served as the Police Service Chief Armourer, equipping him with the relevant skills to deal with such critical operations; (b) demonstrated fortitude, prompt and efficient organization skills in cases of emergencies especially in his capacity as the commandant of the General Service Unit; (c) led the security forces in combatting the tragic terrorist attack at No. 14 Riverside drive; (d) Served as the acting Inspector General of Police when the country has been dealing with anti-government protests where he remained steadfast and responsive in addressing critical issues to protect the country and protected areas; (e) throughout his career, shown an unwavering commitment to public service and in the protection of the country against both internal and external attacks; (f) Demonstrated integrity and adherence to ethical standards and compliance to Chapter Six of the Constitution of Kenya which has seen him rise through the ranks to bring meaningful change in the police service. 	<p>is not a statement contesting the suitability of a candidate.</p>
--	--	--	--

21.	Archbishop Fredrick Wang'ombe (Archbishop in the AIPCA Church in Kenya).	<p>The nominee has –</p> <ul style="list-style-type: none"> (a) led one of the best trained units in the country in handling tactical operations in different capacities and terrorists' embattlements; (b) demonstrated excellent service to the community and the country at large which is evidenced by the decorations of the Elder of the Order of the Burning Spear (EBS) and the Order of the Grand Warrior awards from the President; (c) led various tactical operations across the country including Operation Rejasha Amani in Marsabit and Isiolo County which led to the recovery and/or retrieval of weapons that had fallen into illegal hands leading to restoration of security in the county; (d) led the Operation Fagia Mimitu otherwise known as Operation Amani Boni (OAB) in efforts to stabilize Lamu and parts of Garissa, Tana River, and Kilifi counties, which border the expansive Boni forest towards the Kenya-Somalia border in Boni Forest; (e) led the security forces in combatting the tragic terrorist attack at No. 14 Riverside drive; (f) in his capacity as the acting Inspector General of Police when the country has been dealing with anti-government protests, the nominee 	The Memorandum is a statement on oath sworn on 12th August 2024 but is not a statement contesting the suitability of a candidate.
-----	--	--	---

		<p>remained resolute and responsive in addressing critical issues in a bid to protect the country;</p> <p>(g) the nominee's adherence to Chapter Six (6) has been commendable;</p> <p>(h) strategic vision, efficient communication, and ability to motivate and lead teams having held notable positions in the Police Service highlights his capacity to drive positive change and enhance public safety.</p>	
22.	Rt. Rev. Dr. Robert Waihenya (General Secretary of the Presbyterian Church of East Africa (P.C.E.A)).	<p>The nominee has –</p> <p>(a) A remarkable career in the National Police Service where he began his journey as a recruit Police Constable and through sheer hard work, devotion, and an outstanding track record, he has risen gradually through the ranks to the esteemed position of Senior Assistant Inspector General which is a testament to his dedication as a public servant;</p> <p>(b) been an invaluable member and supporter of P.C.E.A church's development initiatives. He has consistently ensured the security of church premises and has actively participated in church programs;</p> <p>(c) Been a firm believer in the doctrines of the P.C.E.A and his life exemplifies the virtues of</p>	The Memorandum is a statement on oath sworn on 9th August 2024 but is not a statement contesting the suitability of a candidate.

		faithfulness, integrity and service. He is a faithful servant of the Lord, demonstrating these qualities not only in his personal life but also in his public service.	
23.	Steve Maina (Chairperson, Nyeri Youth Board Forum)	<p>The nominee has—</p> <p>(a) with nearly forty years of service in the National Police, consistently demonstrated exceptional leadership and commitment to ensuring public safety. His experience encompasses roles such as Deputy Inspector General of Police, Commandant of the General Service Unit (GSU), and County Police Commander for Kilifi County. These positions have provided him with the expertise necessary to lead the National Police Service effectively;</p> <p>(b) During his time as Commandant of the GSU, made significant strides in enhancing the unit's operational efficiency and responsiveness. Notably, his leadership during the 2017 general elections was instrumental in maintaining security and order, despite the challenging environment;</p> <p>(c) In his demeanour during the recent public protests while addressing the nation portrayed the image of someone concerned about public</p>	The Memorandum is a statement on oath sworn on 6th August 2024 but is not a statement contesting the suitability of a candidate.

		<p>security, and one who understands public engagement in a manner that makes citizens feel respected by talking to the people by making them understand the need to maintain law and order and to follow the laws of Kenya.</p> <p>(d) extensive experience, integrity, and forward-thinking approach make him an excellent candidate for the role of Inspector General of Police. His track record and dedication to public service are commendable and align well with the needs of this crucial position.</p>	
<p>The Committee also received Memoranda that were neither supporting nor contesting the suitability of the Nominee as highlighted below –</p>			
	DEPONENT	NATURE OF SUBMISSION	OBSERVATIONS
24.	Captain Brown Amani	<p>Submitted questions that the committee should ask the nominee as follows:</p> <p>(a) Measures to retain individual talents in Police Service i.e., if confirmed as the IG what is the nominee going to do to make talents work to benefit the talented officer and the Police Service?</p> <p>(b) Mental health in the police Service i.e., if confirmed what is the nominee going to do to help police officers who have suffered from</p>	<p>The Memorandum is not a statement on oath and is not a statement contesting the suitability of a candidate.</p>

		mental health disorders because they're many who've absconded duties and are at home?	
25.	Jacques Ojwang Okoth	<p>He submitted that –</p> <ul style="list-style-type: none"> (a) He is a police Officer at the rank of inspector currently attached to Tawa police station in Mbooni East sub county, Makueni county deployed as the deputy ward commander; (b) He has been serving for 12 years; (c) He has received a scholarship from the Rotary peace foundation to pursue a master's degree in Peace, Conflict and Development at the University of Bradford in the United Kingdom. (d) He is requesting for a 15-month study leave beginning September 2024 (e) He made an application to the IG through the DIG for a leave of absence on 18th March 2024 and has never received a response regardless of the fact that he should be leaving the country in two weeks time (f) Requests the Committee to ask the nominee if appointed what he will do about this situation. (g) He enclosed a letter of financial guarantee, letter of fellowship confirmation, offer letter 	The Memorandum is not a statement on oath and is not a statement contesting the suitability of a candidate.

		from the university of Bradford and a letter to the IG	
26.	Wolde Doyo Fanje (Junior Officer, National police Service)	<p>Submitted questions that the committee should ask the nominee on behalf of the junior police officers as follows —</p> <p>(a) In 2014, the government in partnership with Safaricom and Huawei installed 1,300 CCTV cameras in Nairobi and 700 in Mombasa, costing Ksh. 25 billion. Currently, only six cameras in Nairobi and two in Mombasa are operational due to lack of maintenance funds. A company awarded a two-year maintenance tender lacks capacity. The petitioner asks about whether there are any plans to revive this project, which could have helped prevent incidents like the recent attack on parliament by demonstrators.</p> <p>(b) The government changed the Police insurance cover from NHIF to a private insurance company in 2022. This new arrangement restricts hospital choices, imposes a Ksh. 1,600 cap per outpatient visit, limits hospital visits to once every two weeks, and enforces next-day discharges for inpatients. Police officers, especially junior ones, are suffering silently due to these restrictions. The petitioner</p>	The Memorandum is not a statement on oath and is not a statement contesting the suitability of a candidate.

		<p>suggests that the committee should ask the nominee of his plans on the issue and if possible, consider reverting to the NHIF arrangement.</p> <p>(c) Ask the nominee why the National Police hospital situated along Raila Odinga way which was completed in the year 2022 remain non-operational notwithstanding that it's the only hospital in the country belonging to the police.</p> <p>(d) Inspectors currently share Job Group 'J' with Senior Sergeants. Both the SRC and the Maraga Team recommended moving Inspectors to Job Group 'K'. The National Police Service Commission agreed to implement this change from July 2024, but it hasn't been done. The committee should therefore ask the nominee why this is yet to be done.</p> <p>(e) The National Police Service has numerous canteens, shops, mini supermarkets, barbershops, salons, bars, hotels, and grocery shops built by the government in various police stations, camps, police premises, and institutions. These facilities however benefit a few individual senior police officers instead of the government. This money could be used to</p>	
--	--	--	--

		<p>help the police department maintain many police facilities across the country. The petitioner therefore requests the committee to ask the nominee of his plans to ensure the revenue goes to the government and is properly accounted.</p> <p>(f) There are approximately 1,500 police officers who were dismissed from the service and have appealed against their dismissal. Some of these cases have been pending for many years, with some dating back to 2005. It is essential to resolve these cases to allow the officers to move on with their lives. The petitioner requests that the committee asks the nominee what he plans to do differently from his predecessors to conclude these many pending appeals.</p> <p>(g) Many police stations and police premises, including training institutions, do not have land title deeds. In many areas, people have been encroaching on police department lands across the country. A notable example is the Police Depot land in Mathare, where people have encroached and claimed ownership of half of it. The petitioner requests the committee to ask the Inspector General nominee how he plans to fast-track the</p>	
--	--	--	--

		acquisition of title deeds for police department lands if he is approved.	
--	--	---	--

Annex 10: Memoranda contesting the appointment of the nominee in compliance with section 6(9) of the Public Appointments (Parliamentary Approval) Act (Cap. 7F)

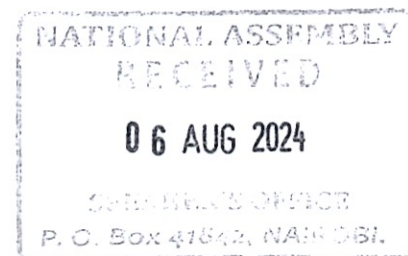
**THE HON SPEAKER,
NATIONAL ASSEMBLY.
NAIROBI, KENYA.**

**ENG. MATHENGE,
P.O. BOX 53540 – 00200,
NAIROBI.
2ND AUGUST 2024.**

AFFIDAVIT

Am from Tharaka nithi Maara County, Magutuni location in the Republic of Kenya make oath and say as here in:

- 1) **THAT** I wish to tender my memoranda as i have a strong objection to the nominee of Mr. Douglas Kanja being nominated/appointed as the police Inspector General to replace Mr. Koome or any other administrative position in the Government of Kenya.
- 2) **THAT** I'm a resident of the above area as described in the opening address.
- 3) **THAT** under instructions of Mr. Kanja and his **PA** Mureithi Bundi who is also my neighbor and the current **OCS** Magutuni Police station namely **BENARD MWEKI MAKEMBO** also from the area has persistently persecuted and molested, harassed and even evicted me from my legally owned land using armed police officers and threatened to kill me.
- 4) **THAT** Mr. Kanja, his **PA**, and the **OCS** have both served GSU before they joined regular police.
- 5) **THAT** both **OCS** and the **PA** are after killing me, we have several cases with the **PA** family
- 6) **THAT** he has harassed other residents, arresting and charged them with trumped charges if you don't bribe you're taken to court.
- 7) **THAT** the **OCS** has arrested 10 members of my family including my brother aged 84 years with trumped up charges including myself so that he can take my land freely.
- 8) **THAT** the **OCS** and the **PA** have employed several young men to sell Bhang and money is wired to the police Headquarters through the **PA**.
- 9) **THAT** Mr. Kanja being in charge of operations in Kenya have personally gone to his office to complaint but instead I was kidnapped by the police officers under instructions of the **OCS** and the **PA**, tortured and left for dead near River Sagana.
- 10) **THAT** my conviction is that the said nominee to the docket of Inspector General of Police is not **FIT** and **PROPER PERSON** to hold such **HIGH OFFICE** with the immense and the limited power because he has shown clearly he is a person to misuse such powers.
- 11) **THAT** they are not the only people that he has used his powers to harass as there are many others within the area suffering from his high hardness.
- 12) **THAT** Mr. Hon National Assembly Speaker I'm available to give more evidence against Mr. Kanja if need be.
- 13) **THAT** the fact depoded here are true to the best of my knowledge information brief.



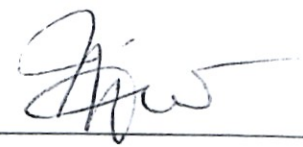
SWORN at **NAIROBI** by the said
Eng. Mathenge
This 5th day of August 2024

BEFORE ME
COMMISSIONER FOR OATHS
Nairobi.

DRAWN BY:

Eng. Mathenge

P.O. BOX 53540 – 00200
NAIROBI



DEPONENT



Dr. John Mwangi
ls ZNA
Dm
2/08/24

THE NATIONAL ASSEMBLY AND SENATE OF KENYA, NAIROBI.

Dear NATIONAL ASSEMBLY AND SENATE OF KENYA,

OBJECTION TO THE NOMINATION OF MR. DOUGLAS KANJA KIROCHO FOR APPOINTMENT AS THE INSPECTOR-GENERAL OF THE NATIONAL POLICE SERVICE.

I am writing to object to the approval, by PARLIAMENT, of MR. DOUGLAS KANJA KIROCHO, for appointment as INSPECTOR-GENERAL OF THE NATIONAL POLICE SERVICE. This followed the nomination of the candidate by H.E., the President.

SECTION 11(1) of the NATIONAL POLICE SERVICE ACT (CAP. 84), provides for the qualification for a person to be appointed to be INSPECTOR-GENERAL OF THE NATIONAL POLICE SERVICE.

Under the Constitution, including the national values and principles of governance and public service (Articles 10(2) and 232), it is only through fair competition and merit that it can be shown that a nominee for approval for appointment meets the qualification to hold the office of INSPECTOR-GENERAL OF THE NATIONAL POLICE SERVICE.

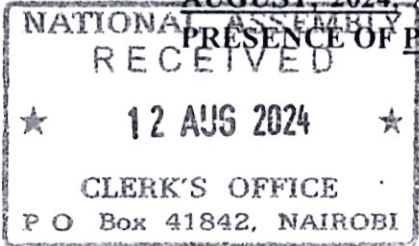
As MR. DOUGLAS KANJA KIROCHO was not nominated for approval for appointment after fair competition and merit, neither H.E., the President, the nominee, Parliament nor anyone else can show that MR. DOUGLAS KANJA KIROCHO meets the qualification for appointment.

PARLIAMENT must, therefore, decline to approve the nomination of MR. DOUGLAS KANJA KIROCHO for appointment as INSPECTOR-GENERAL OF THE NATIONAL POLICE SERVICE until it is shown that the nominee for appointment has been identified after fair competition and merit.

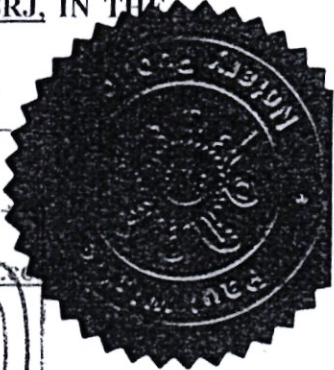
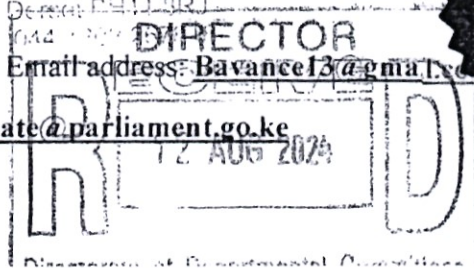
I make this statement in good faith, believing it to be true and to the best of my knowledge.



MADE UNDER OATH AND SIGNED BY ELIUD KARANJA MATINDI, AN ADULT CITIZEN OF KENYA OF SOUND MIND AND DISPOSITION, ON THIS 9TH DAY OF AUGUST, 2024, AT 27 BASCOTT ROAD, BOURNEMOUTH, BH11 3RJ, IN THE PRESENCE OF PAUL WINTLE, NOTARY PUBLIC.



Paul Wintle Notary Public
27 Bascott Road Bournemouth
Dorset BH11 3RJ



FROM: ELIUD KARANJA MATINDI - Email address: Bayance13@gmail.com

TO: cna@parliament.go.ke and clerk.senate@parliament.go.ke

Annex 11: Memoranda contesting the appointment of the nominee not in compliance with section 6(9) of the Public Appointments (Parliamentary Approval) Act (Cap. 7F)

From: njoroge <
njoro.mumbi@gmail.com

>

To: cna <
cna@parliament.go.ke

>; clerk <

clerk@parliament.go.ke

>; clerk <

clerk.senate@parliament.go.ke

>

Cc: bunesays <
bunesays@gmail.com

>

Date: Monday, 12 August 2024 4:23 PM EAT

Subject: MEMORANDA ON APPOINTMENT OF INSPECTOR-GENERAL OF NATIONAL POLICE SERVICE

CAUTION: This Mail Originated from outside of the Organization. Do not click links or open attachments unless you can confirm the sender and know the content is safe.

Dear Clerk 13th Parliament, Clerk of the Senate, Members of Departmental Committee on Administration and Internal Security and the Senate Standing Committee on National Security, Defence and Foreign Relations

I am a sovereign citizen of Kenya writing to register my annoyance at the continued desecration of our constitution by both parliament and executive arms of government. The nomination of AG. Mr. Douglas Kanja Kirocho by outgoing president Ruto is yet another futile exercise birthed in illegitimacy and total madharau. Mr. Ruto in his quest to establish an imperial presidency unlawfully skirted and omitted the input and MANDATORY advise of the National Police Service Commission, in the firing of former IG Koome and hiring of the current acting IG Kirocho contrary to Chapter 14 of the constitution.

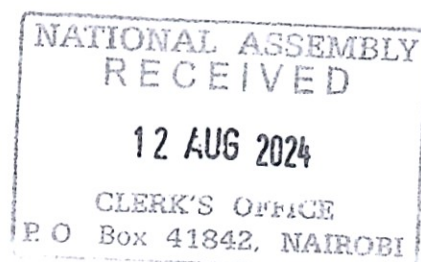
The 13th Parliament continues with its unprovoked war on Kenyans, we are witnessing a shambolic National Assembly that has turned our country into an elective dictatorship. The senate and parliament have abdicated their duties to uphold the constitution and become lapdogs for the presidency and his foreign benefactors whom he's beholden to leading us down a path of total chaos. The vetting and appointing of cabinet secretaries last week was a total farce and mockery and the same can be said about this invitations to public participation exercise, wishes of Kenyans will be ignored by the shameless compradors in our legislature.

But know that Kenyans are watching.

I also write to protest and declare section 6[9] of the Public Appointments (Parliamentary Approval) Ac, Cap 7F unconstitutional and an obvious bait and switch law meant to malign and discourage Kenyans from participating in their government. I believe no signed affidavit, which is out of reach for majority of Kenyans (innocent Kenyans are literally rotting in remands and prisons in due lack of legal representation) can sway the mind of an inherently corrupt members of parliament.

To summarize, parliament and the senate should do the honorable thing and dissolve itself.

Yours Patriotic Citizen



NJOROGE wa KAMUIRU

THE NATIONAL ASSEMBLY AND SENATE OF KENYA, NAIROBI.

Dear NATIONAL ASSEMBLY AND SENATE OF KENYA,

OBJECTION TO THE NOMINATION OF MR. DOUGLAS KANJA KIROCHO FOR APPOINTMENT AS THE INSPECTOR-GENERAL OF THE NATIONAL POLICE SERVICE.

I am writing to object to the approval, by PARLIAMENT, of MR. DOUGLAS KANJA KIROCHO, for appointment as INSPECTOR-GENERAL OF THE NATIONAL POLICE SERVICE. This followed the nomination of the candidate by H.E., the President.

SECTION 11(1) of the NATIONAL POLICE SERVICE ACT (CAP. 84), provides for the qualification for a person to be appointed to be INSPECTOR-GENERAL OF THE NATIONAL POLICE SERVICE.

Under the Constitution, including the national values and principles of governance and public service (Articles 10(2) and 232), it is only through fair competition and merit that it can be shown that a nominee for approval for appointment meets the qualification to hold the office of INSPECTOR-GENERAL OF THE NATIONAL POLICE SERVICE.

As MR. DOUGLAS KANJA KIROCHO was not nominated for approval for appointment after fair competition and merit, neither H.E., the President, the nominee, Parliament nor anyone else can show that MR. DOUGLAS KANJA KIROCHO meets the qualification for appointment.

PARLIAMENT must, therefore, decline to approve the nomination of MR. DOUGLAS KANJA KIROCHO for appointment as INSPECTOR-GENERAL OF THE NATIONAL POLICE SERVICE until it is shown that the nominee for appointment has been identified after fair competition and merit.

I submit this statement in good faith, believing it to be true and to the best of my knowledge.

SIGNED BY, ROSE NJERI NG'ANG'A, AN ADULT CITIZEN OF KENYA OF SOUND MIND AND DISPOSITION, ON 12th August 2024.

Signed,

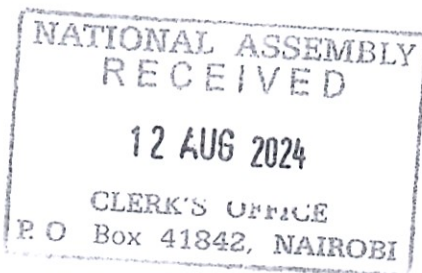


ROSE NJERI NG'ANG'A

ID NO: 24879299

REGISTERED VOTER IN LANGATA CONSTITUENCY

Annex 12: Memoranda in support of the approval of the nominee not in compliance with section 6(9) of the Public Appointments (Parliamentary Approval) Act (Cap. 7F)



REPUBLIC OF KENYA

IN THE MATTER OF ARTICLE 245 (2) OF THE CONSTITUTION OF KENYA, 2010

IN THE MATTER OF SECTIONS 9, 10, 11, AND 12 OF THE NATIONAL POLICE SERVICE ACT,
CHAPTER 84, LAWS OF KENYA

IN THE MATTER OF SECTION 6 OF THE PUBLIC APPOINTMENTS (PARLIAMENTARY
APPROVAL) ACT, CHAPTER 7F, LAWS OF KENYA

IN THE MATTER OF THE NOMINATION, BY HIS EXCELLENCY THE PRESIDENT OF THE
REPUBLIC OF KENYA, OF MR. DOUGLAS KANJA KIROCHO FOR APPOINTMENT TO THE
POSITION OF INSPECTOR- GENERAL OF THE NATIONAL POLICE SERVICE

IN THE MATTER OF THE APPROVAL, BY PARLIAMENT, OF MR. DOUGLAS KANJA KIROCHO
FOR APPOINTMENT TO THE POSITION OF INSPECTOR- GENERAL OF THE NATIONAL POLICE
SERVICE

AFFIDAVIT

I, SIMON NDWIGA KIBUCHI, a citizen of the Republic of Kenya, and resident of Nairobi City County, within the Republic of Kenya, of Postal Address 2838- 60100, Embu, hereby make oath and state as follows:

1. THAT I am a male adult of sound mind and disposition, bearing a valid Republic of Kenya Identification Card Number 10058802. (Annexed hereto and marked 'SNK 1' is a certified copy of my Republic of Kenya, Identification Card)
2. THAT I am aware that on or about July 25, 2024, the President of the Republic of Kenya, His Excellency Dr. William Ruto, nominated Mr. Douglas Kanja Kirocho to the Office of the Inspector- General of the National Police Service.
3. THAT I am aware that the National Assembly Departmental Committee on Administration and Internal Security, as well as the Senate Standing Committee on National Security, Defence, and Foreign Relations, in preparation for an Approval Hearing, have called for submission of memoranda in the form of a sworn statement on the suitability of the nominee for the office of the Inspector General of the National Police Service.
4. THAT I wish to submit this sworn statement to be considered by the Committees, in their deliberations on the suitability of the nominee considering his abilities, experience, and qualities to exercise independent command over the National Police Service, amidst other responsibilities spelled out under the National Police Service Act.
5. THAT in my submission, I wish to urge the Committees of Parliament to accept the nomination of Mr. Douglas Kanja Kirocho to the Office of the Inspector General of the National Police Service, on account of his dedication and service demonstrated throughout his career until the present nomination.

6. **THAT** I would wish to spotlight a few instances of exemplary leadership during his tenure under different leadership roles, that inform my submission.
7. **THAT** between the Years 2018 and 2019, as the Head of the General Service Unit, the nominee was deployed to Boni Forest as the first multi- agency operations commander, for an operation which comprised of teams from the Kenya Defence Forces (KDF), National Police Service (NPS), the National Intelligence Service (NIS), and other support agencies. The task was to secure the Boni Enclave from terrorism threats, which were rampant and a serious threat to national security.
8. **THAT** under Operation Linda Boni, the nominee- Mr. Douglas Kanja Kirocho laid operational structures and systems that have worked to date, with subsequent commanders borrowing much from his blueprint that greatly contributed to restoration of peace and security not only in the area, but in the greater part of the Coast Region.
9. **THAT** in operations, the nominee has been pivotal to the success of operations of the Kenya Police Service in the country for the last 10 years, during which he was a senior commander. This includes operations around national elections, counter terrorism operations, and the fight against banditry in the North Rift of this great Republic.
10. **THAT** the nominee has been balanced, not only excelling in technical and operational assignments, but similarly ensuring that matters welfare are given their deserving prominence.
11. **THAT** during his tenure as the Commandant, General Service Unit, the nominee ensured that some of the recreation facilities that had been neglected for many years were serviced for the benefit of officers. This includes a junior officer's swimming pool that for over 25 years had been neglected, and converted into a dumping site. The facility was rehabilitated under the tenure and supervision of the nominee, and it now serves junior officers and their family members for free.
12. **THAT** the nominee oversaw the rehabilitation of a gymnasium for the rank of inspectorate and above, and recreation centers in field commands, including a major facility in Chepchoina camp, in Trans Nzioa County.
13. **THAT** in his brief stint as the Deputy Inspector General, Kenya Police Service, the nominee ensured that concerns relating to police officers welfare were taken very seriously. To this effect, he instituted an office designated as the Welfare Office to cater for such matters exclusively. Courtesy of the office, many service men and women, including their family members and dependents have had their welfare concerns handled much more efficiently.
14. **THAT** the nominee has proven himself in all the ranks held as a career service man, and it is with this background I wish to advance my recommendation in urging the Committees of Parliament to approve the nomination by HE The President.
15. **THAT** I make this sworn statement conscientiously believing the same to be true and in accordance with the Oaths and Statutory Declarations Act Chapter 15, Laws of Kenya.

SNKI

SIMON HONGA KIBUCHI
874

AUG 24 NAIROBI


REPUBLIC OF KENYA
IN THE MATTER OF OATHS AND STATUTORY DECLARATIONS ACT
(CAP 15 OF LAWS OF KENYA)

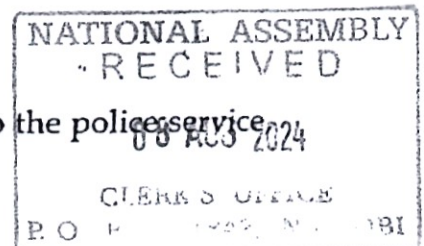
AND

IN THE MATTER OF THE APPROVAL BY PARLIAMENT OF MR. DOUGLAS KANJA
KIROCHO TO THE POSITION OF INSPECTOR GENERAL OF THE NATIONAL
POLICE SERVICE

AFFIDAVIT/STATUTORY DECLARATION

I, MARY WAIGWA residing and working for gain within the Republic of Kenya, DO HEREBY make oath and solemnly swear as follows:

1. THAT I am a female adult of sound mind and disposition, conversant with the matter in issue, hence competent to swear this affidavit.
2. THAT Mr. Douglas Kanja Kirocho has throughout his profession exhibited high level of integrity with his team by ensuring they are well informed and involved in the decision making process within the departments. Further, the legal and professional protocols required, have always been adhered to in the agency's operations and programs, under Mr. Kanja's watch.
3. THAT Mr. Kanja is dedicated to client satisfaction which is evident in his thoroughness, attention to detail and proactive approach to addressing people's needs, resulting in outstanding innovative solutions even in complex situations.
4. THAT through the experience gained over the years in the police service and his remarkable growth in rank, Mr. Kanja is able to develop comprehensive security protocols and manage large scale security operations.
5. THAT a clear indication of Mr. Kanja's competence was how he led and coordinated a team that worked tirelessly for seventeen (17) hours non-stop, to manage the 19th January 2019 terrorist attack at No. 14 Riverside drive, a complex which housed the Dusit D2 hotel. As a result, numerous lives were saved and the situation stabilized.
6. THAT due to the professionalism, expertise and dedication to the police service,



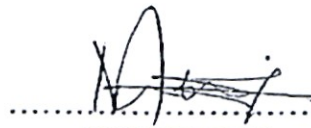
and the profound understanding of the command and control of his department, I recommend Mr. Douglas Kanja Kirocho for the position of Inspector General of the National Police Service.

7. THAT what is stated herein is true to the best of our knowledge, information and belief, and in accordance Oaths and Statutory Declarations Act, Chapter 15 Laws of Kenya.

SWORN at NAIROBI by the said
MARY WAIGWA
This 6th day of August 2024
BEFORE ME:

JEREMIAH M. MULILI
ADVOCATE & COMMISSIONER
FOR OATHS
P. O. Box 18431 - 00600,
NAIROBI

COMMISSIONER FOR OATHS



DEPONENT

DRAWN & FILED BY:

KIARIE, KABITA, KIHUNYU & ASSOCIATES ADVOCATES

POST BANK HOUSE, 9TH FLOOR

BANDA STREET

P.O. BOX 6952 - 00100

NAIROBI

EMAIL: kkkadvocates@outlook.com



Counter-Terrorism Centre of Excellence

DOC
2
12/8/24

EAPCCO/CTCOE/ADMIN/45/24

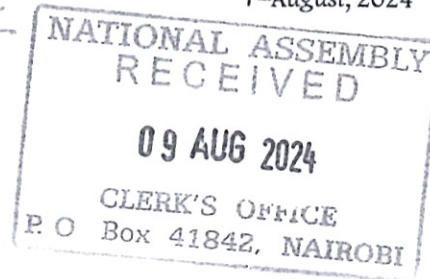
Mr. John Mugo

7th August, 2024

The Clerk of the National Assembly
Parliament Buildings Parliament Road
P.O. Box 41842-00100
Nairobi, Kenya

PLS TNA.

12/08/24



A REPORT ON MR. DOUGLAS KANJA KIROCHO, EBS, OGW

Eastern Africa Police Chiefs Cooperation Organization, Counter Terrorism Centre of Excellence (CTCoE) presents its compliments to The Clerk of National Assembly and has the honour to address you on the above subject matter.

Following his nomination by His Excellency, the President for appointment to the position of Inspector General of National Police Service, I Mr. John N. Ndungutse, Esq do recommend the above named on the following account;

On 15th January 2019, Kenya experienced the tragic terrorist attack at No.14 Riverside drive, a complex which housed the Dusit D2 hotel.

Mr. Douglas Kanja was then at General Service Unit as the Operations Commander, leading Kenya's security forces to counter the attack.

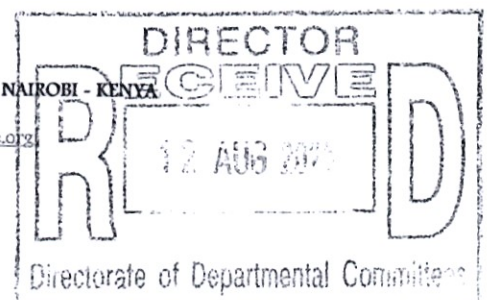
Although 21 people lost their lives, Mr. Kanja led and coordinated a team that worked tirelessly for 17hrs non-stop to manage the situation, save numerous lives and stabilize the situation. A role he championed and was highly accredited.

To be specific, he actually evacuated more than a 1000 people safely. He also coordinated all the service providers professionally. To crown it all, his response team took less than 10 minutes to respond to the terror attack. This record of time in a terror attack response in the region and world over is commendable.

In the region that I oversee as the Director, East African Police Chiefs Cooperation Organization-Counter Terrorism Centre of Excellence (EAPCCO CTCOE), we hold him as an icon in fighting this vice.

We wish him all the best

MAZINGIRA COMPLEX | OFF KIAMBU ROAD | P.O. Box 30036 - 00100 | NAIROBI - KENYA
Tel : 020343312. 020260372 | Ext: 1047
Web: www.eapcco-ctcoe.org | Email: info@eapcco-ctcoe.org



Eastern Africa Police Chiefs Cooperation Organization, Counter Terrorism Centre of Excellence (CTCoE) takes this opportunity to renew to you the assurance of its highest consideration.



AIGP JOHN N. NDUNGUTSE, Esq
Director
EAPCCO Counter Terrorism Centre of Excellence (CTCoE)

How the terrorists were neutralised by the special squads

By Cyrus Ombati | 5yrs ago

People are evacuated at the scene where explosions and gunshots were heard at the Dusit hotel compound, in Nairobi. [Reuters]

At dawn yesterday, the Special Forces hunting the terrorists who had stormed DusitD2 hotel had a message for their superiors: They knew where the attackers were hiding and had a good chance of taking them out.

The Special Forces led by General Service Unit Commandant Douglas Kanja relayed the information to members of a top national security organ led by Head of Public Service Joseph Kinyua.

Mr Kinyua's team was closely monitoring the operation from Harambee House.

Mr Kanja, the commander on the ground, also told the National Security Advisory Committee, whose membership includes Interior Cabinet Secretary Fred Matiang'i, that the officers were able to pinpoint where the terrorists were holed up in the upper floors.

The officers were in corridors of the hotel that has seven floors.

A decision was made to make "a final push", meaning confront them with all the power necessary.

.At about 4 am, Kanja's team was given the order to end the siege, which had begun on Tuesday at 3pm, when the terrorists stormed the 14 Riverside Drive complex, shooting indiscriminately.

Some of the officers leave the Dusit hotel compound, in Nairobi after a successful operation.

[Beverlyne Musili, Standard]

The Special Forces swung into action. Two of the terrorists were blown up using high-calibre weapons by marksmen who had their sights on them.

At about 7am, two other attackers were killed. Their weapons, with about 200 bullets each, were taken away. About eight grenades were recovered.

The first terrorist, a suicide bomber, had died in the early moments of the attack. He had been shot and injured at the entrance of the hotel when security officers manning the Australian embassy, which is about 100 metres away, responded to the initial gunshots.

When the injured terrorist arrived at the main hotel lobby, he hurled in two grenades but they failed to explode. He detonated his suicide vest, killing himself and five other people.

He was dismembered. One of his limbs was found about 40 metres away from the point of the explosion.

They all died as they battled to kill and injure many, President Kenyatta later said.

Police have said one of the terrorists was a Kenyan identified as Salim Gichunge. He stayed in a rental house in Muchatha area, Kiambu County.

Two suspects, whom Director of Criminal Investigations George Kinoti termed as key in the operation, were arrested from Ruaka and Eastleigh. He said they were providing crucial information on how the attack was planned.

The suspects apparently include a woman who lived with Gichunge.

Teams of detectives were assembled and sent to various places to investigate the incident and bring to book all those involved. The teams visited the offices of the National Transport and Safety Authority and other agencies.

One team was sent to police headquarters' IC3 control room to get details on the movements of the car used by the gang.

On Tuesday as the attack unfolded, an emergency National Security Advisory Committee (NSAC) was called at Harambee House.

The meeting decided to send Kanja to the scene to be the overall commander of the operation.

According to those aware of the meeting, Kanja was ordered to mobilise special forces from the Recce Squad and take charge of the scene.

The team ordered Inspector General of Police Joseph Boinnet and his deputy for Administration Police, Noor Gabow, to stay in their offices and update the media regularly on the progress.

Mr Boinnet's deputy, Njoroge Mbugua, and Director of Criminal Investigations head George Konoti were told to join Kanja at dusicD2.

11pm meeting

The meeting went on until about 11 pm, when they briefed the media on the progress of the rescue mission.

Members of NSAC include Matiang'i, his Foreign Affairs colleague Monica Juma, and Defence's Raychelle Omamo and their principal secretaries, together with the one for Immigration.

Attorney General Paul Kihara, National Intelligence Service Director General Philip Kameru and the military service commanders for the Kenya Army, Navy and Kenya Airforce are also members.

They kept briefing President Kenyatta, who was in Mombasa, on the progress of the operation. The President flew back to Nairobi yesterday morning.

By 5pm, the teams were on the ground pushing the terrorists to the upper floors of the hotel. The terrorists were unable to kill or injure as many people as they had planned because of the measures the residents of the office blocks and hotel had taken.

"When people heard the blasts and gunshots, they locked themselves in rooms that were barricaded by metal grills. This deterred the terrorists' movements," said one officer.

Some 700 people were rescued from the complex.

"The NSAC team never slept and kept monitoring the progress from the office," said another official.

President's brief

The NSAC members drove to State House at about 9am for a National Security Council meeting that the President had convened, and briefed him on the developments.

He commended the security teams for the swift response that saw many people saved.

Police responded to the attack almost immediately, engaging the terrorists for 12 hours.

The first to respond were officers from the nearby Australian embassy. They shot at the five terrorists, pushing them into the hotel's main entrance.

One of them was seen limping into the hotel compound, appearing to have been injured. A handful of private gun holders also joined the battle.

The officers managed to deflate the tyres of a car the terrorists had used, stopping it about 40 metres away from the main security barrier to the hotel.

Initially, police thought it was a robbery at a nearby bank, but as the explosions continued, the matter called for serious attention.

Traffic police manning nearby roads diverted the flow and allowed emergency vehicles to the site.

Three cars that had been parked at the entrance of the hotel went up in flames after the attackers hurled a grenade at them.

More police officers arrived a few minutes later, armed with sophisticated weapons. They walked into the compound and rescued dozens of those trapped inside.

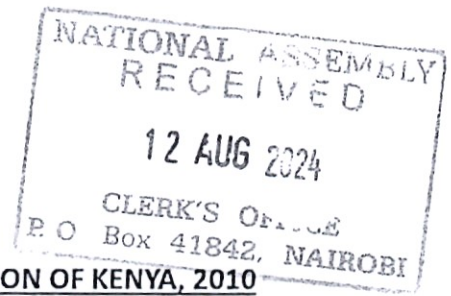
Among the response teams were officials from various embassies, especially those from the US, UK and Australia.

Special Forces from the Recce Squad and the military also arrived to help contain the situation.

They had sniffer dogs that they used to search most of the hotel's 101 rooms.

Police said they recovered at least three live grenades at the entrance, where at least five bodies lay.

The grenades had apparently been tossed at the guards who had tried to stop the terrorists from entering the hotel lobby.



REPUBLIC OF KENYA

IN THE MATTER OF ARTICLE 245 (2) OF THE CONSTITUTION OF KENYA, 2010

IN THE MATTER OF SECTIONS 9, 10, 11, AND 12 OF THE NATIONAL POLICE SERVICE ACT,
CHAPTER 84, LAWS OF KENYA

IN THE MATTER OF SECTION 6 OF THE PUBLIC APPOINTMENTS (PARLIAMENTARY
APPROVAL) ACT, CHAPTER 7F, LAWS OF KENYA

IN THE MATTER OF THE NOMINATION, BY HIS EXCELLENCY THE PRESIDENT OF THE
REPUBLIC OF KENYA, OF MR. DOUGLAS KANJA KIROCHO FOR APPOINTMENT TO THE
POSITION OF INSPECTOR- GENERAL OF THE NATIONAL POLICE SERVICE

IN THE MATTER OF THE APPROVAL, BY PARLIAMENT, OF MR. DOUGLAS KANJA KIROCHO
FOR APPOINTMENT TO THE POSITION OF INSPECTOR- GENERAL OF THE NATIONAL POLICE
SERVICE

AFFIDAVIT

I, **VICTORIA OSURE**, a citizen of the Republic of Kenya, and resident of Nairobi City County, within the Republic of Kenya, of Postal Address 50727- 00200, Nairobi, hereby make oath and state as follows:

1. THAT I am a female adult of sound mind and disposition, bearing a valid Republic of Kenya Identification Card Number 11222434. (Annexed hereto and marked 'VO 1' is a certified copy of my Republic of Kenya, Identification Card)
2. THAT I am aware that on or about July 25, 2024, the President of the Republic of Kenya, His Excellency Dr. William Ruto, nominated Mr. Douglas Kanja Kirocho to the Office of the Inspector- General of the National Police Service.
3. THAT I am aware that the National Assembly Departmental Committee on Administration and Internal Security, as well as the Senate Standing Committee on National Security, Defence, and Foreign Relations, in preparation for an Approval Hearing, have called for submission of memoranda in the form of a sworn statement on the suitability of the nominee for the office of the Inspector General of the National Police Service.
4. THAT I wish to submit this sworn statement to be considered by the Committees, in their deliberations on the suitability of the nominee considering his abilities, experience, and qualities to exercise independent command over the National Police Service, amidst other responsibilities spelled out under the National Police Service Act.
5. THAT at the very onset, I wish to recommend the appointment of the nominee to the Office of the Inspector General of Police. I hold the view that not only is he competent in terms of the qualifications spelled out under Section 11 of the National Police Service Act,

Bernadette Konjalo, Revenue director at DusitD2

The Standard



Bernadette Konjalo a victim of the Riverside terrorist attack in this picture availed by the family. [Photo: Courtesy]

Ever since she was a young girl, Bernadette always showed compassion. Her passion was in the hospitality industry, and when she got a job at Dusit D2 hotel, she was elated. When the first shot was fired, Kojalo is said to have sprung into action; guiding guests to the exit, and telling other members of staff where to go.

She was not quick enough and she was felled by a bullet on her back. Her sister Scholastica Kojalo says Bernadette was a gentle soul, and her love, especially towards children made her a darling to many.

Inayat Kassam, licensed gun holder

It was not his first dance with death at the hands of terrorists. He had fought them in 2013 during the Westgate attack, saving many people. The shooting instructor has earned the nickname “superman” for springing into action and whisking away many scared Kenyans into safety.

Omari Mushiri:

He is also a licenced gun owner and when he got information on the attack, he went to Riverside 14 drive. He is among the people who were rescuing survivors with bullet wounds who were stranded in the building. His bloody clothes as he carried a woman towards an ambulance has been one of the most shared photos on social media.

Kenya Redcross:


✓ stayed at the scene, rushing to hug relatives who were breaking down at news of loss of their loved ones. They also

His strategy was “final push” – using all power necessary to overpower the terrorists.

As the clock was edging towards 3.30 am, he called an end to the siege. They had neutralized the terrorists. More than 700 people had been saved from the building, and bullet ridden bodies of four of the al shabaab militia lay sprawled on the floor; killed by the forces.

They lost one officer, Japheth Ndunguja who was fatally wounded.

Keep Reading

-  Two deny stealing property of ex-DCI boss Kinoti's son

Benard Nteresho, 14 Riverside security Manager

He had just finished monitoring the repair of the security exit gate when the explosion hit the complex. Another shot followed almost immediately.

- [SUDOKU](#)

The Standard
DIGGER CLASSIFIED

- [DIGGER JOBS](#)
- [DIGGER MOTORS](#)
- [DIGGER REAL ESTATE](#)
- [LIVE: RADIO MAISHA](#)
- [LIVE: SPICE FM](#)
- [LIVE: VYBEZ RADIO](#)
- [LIVE: BERUR FM](#)

1. [Home](#)
2. [Nairobi](#)

Heroes who saved the day at the Dusit terror attack

By [Mercy Adhiambo](#) | 5yrs ago

Douglas Kirocho Kanja, KDF commander:



Douglas Kanja-Head of GSU. [Photo: Courtesy]

All eyes and hopes were on him as he led a team of Special Forces into the battle field. He was in charge of the operation that started at 3.00 pm on Tuesday and lasted for close to 21 hours.

He was on the ground, giving constant updates to top national security organ that is headed by Head of Public Service Joseph Kinyua. Kanja took control of the mission, guiding his team through the seven floors that make the Dusit D2 hotel

This is the exhibit marked " VO 2 " referred to in the annexed affidavit of declaration

VICTORIA OMBE
sworn before me this 8th
declared

day of AUG 20 24 at NAIROBI


Commissioner for Oaths

This is the amount marked V01
referred to in the annexed affidavit of
declaration

VICTORIA OJURE

sworn before me this 8th
declared

day of AUG 20 24 at NAIROBI

Commissioner for Oaths

How the terrorists were neutralised by the special squads

By Cyrus Ombati | 5yrs ago

People are evacuated at the scene where explosions and gunshots were heard at the Dusit hotel compound, in Nairobi. [Reuters]

At dawn yesterday, the Special Forces hunting the terrorists who had stormed dusitD2 hotel had a message for their superiors: They knew where the attackers were hiding and had a good chance of taking them out.

The Special Forces led by General Service Unit Commandant Douglas Kanja relayed the information to members of a top national security organ led by Head of Public Service Joseph Kinyua.

Mr Kinyua's team was closely monitoring the operation from Harambee House.

Mr Kanja, the commander on the ground, also told the National Security Advisory Committee, whose membership includes Interior Cabinet Secretary Fred Matiang'i, that the officers were able to pinpoint where the terrorists were holed up in the upper floors.

The officers were in corridors of the hotel that has seven floors.

A decision was made to make "a final push", meaning confront them with all the power necessary.

.At about 4 am, Kanja's team was given the order to end the siege, which had begun on Tuesday at 3pm, when the terrorists stormed the 14 Riverside Drive complex, shooting indiscriminately.

Some of the officers leave the Dusit hotel compound, in Nairobi after a successful operation.

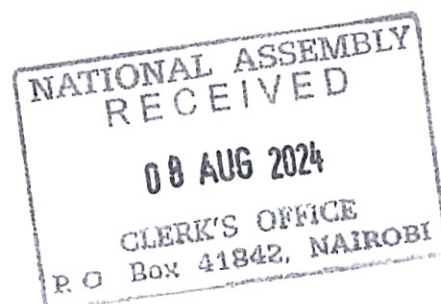
[Beverlyne Musili, Standard]

The Special Forces swung into action. Two of the terrorists were blown up using high-calibre weapons by marksmen who had their sights on them.

At about 7am, two other attackers were killed. Their weapons, with about 200 bullets each, were taken away. About eight grenades were recovered.

The first terrorist, a suicide bomber, had died in the early moments of the attack. He had been shot and injured at the entrance of the hotel when security officers manning the Australian embassy, which is about 100 metres away, responded to the initial gunshots.

When the injured terrorist arrived at the main hotel lobby, he hurled in two grenades but they failed to explode. He detonated his suicide vest, killing himself and five other people.



He was dismembered. One of his limbs was found about 40 metres away from the point of the explosion.

They all died as they battled to kill and injure many, President Kenyatta later said.

Police have said one of the terrorists was a Kenyan identified as Salim Gichunge. He stayed in a rental house in Muchatha area, Kiambu County.

Two suspects, whom Director of Criminal Investigations George Kinoti termed as key in the operation, were arrested from Ruaka and Eastleigh. He said they were providing crucial information on how the attack was planned.

The suspects apparently include a woman who lived with Gichunge.

Teams of detectives were assembled and sent to various places to investigate the incident and bring to book all those involved. The teams visited the offices of the National Transport and Safety Authority and other agencies.

One team was sent to police headquarters' IC3 control room to get details on the movements of the car used by the gang.

On Tuesday as the attack unfolded, an emergency National Security Advisory Committee (NSAC) was called at Harambee House.

The meeting decided to send Kanja to the scene to be the overall commander of the operation.

According to those aware of the meeting, Kanja was ordered to mobilise special forces from the Recce Squad and take charge of the scene.

The team ordered Inspector General of Police Joseph Boinnet and his deputy for Administration Police, Noor Gabow, to stay in their offices and update the media regularly on the progress.

Mr Boinnet's deputy, Njoroge Mbugua, and Director of Criminal Investigations head George Konoti were told to join Kanja at dusitD2.

11pm meeting

The meeting went on until about 11 pm, when they briefed the media on the progress of the rescue mission.

Members of NSAC include Matiang'i, his Foreign Affairs colleague Monica Juma, and Defence's Raychelle Omamo and their principal secretaries, together with the one for Immigration.

Attorney General Paul Kihara, National Intelligence Service Director General Philip Kameru and the military service commanders for the Kenya Army, Navy and Kenya Airforce are also members.

They kept briefing President Kenyatta, who was in Mombasa, on the progress of the operation. The President flew back to Nairobi yesterday morning.

By 5pm, the teams were on the ground pushing the terrorists to the upper floors of the hotel. The terrorists were unable to kill or injure as many people as they had planned because of the measures the residents of the office blocks and hotel had taken.

“When people heard the blasts and gunshots, they locked themselves in rooms that were barricaded by metal grills. This deterred the terrorists' movements,” said one officer.

Some 700 people were rescued from the complex.

“The NSAC team never slept and kept monitoring the progress from the office,” said another official.

President's brief

The NSAC members drove to State House at about 9am for a National Security Council meeting that the President had convened, and briefed him on the developments.

He commended the security teams for the swift response that saw many people saved.

Police responded to the attack almost immediately, engaging the terrorists for 12 hours.

The first to respond were officers from the nearby Australian embassy. They shot at the five terrorists, pushing them into the hotel's main entrance.

One of them was seen limping into the hotel compound, appearing to have been injured. A handful of private gun holders also joined the battle.

The officers managed to deflate the tyres of a car the terrorists had used, stopping it about 40 metres away from the main security barrier to the hotel.

Initially, police thought it was a robbery at a nearby bank, but as the explosions continued, the matter called for serious attention.

Traffic police manning nearby roads diverted the flow and allowed emergency vehicles to the site.

Three cars that had been parked at the entrance of the hotel went up in flames after the attackers hurled a grenade at them.

More police officers arrived a few minutes later, armed with sophisticated weapons. They walked into the compound and rescued dozens of those trapped inside.

Among the response teams were officials from various embassies, especially those from the US, UK and Australia.

Special Forces from the Recce Squad and the military also arrived to help contain the situation.

They had sniffer dogs that they used to search most of the hotel's 101 rooms.

Police said they recovered at least three live grenades at the entrance, where at least five bodies lay.

The grenades had apparently been tossed at the guards who had tried to stop the terrorists from entering the hotel lobby.

REPUBLIC OF KENYA
IN THE OATHS & STATUTORY DECLARATIONS ACT
(CAP 15) LAWS OF KENYA

IN THE MATTER OF JAMES NDUATI NGOYO

AFFIDAVIT

I, **JAMES NDUATI NGOYO**, a resident of Nairobi within the Republic of Kenya and of Post Office Box Number 6563-00200 do hereby make oath and state as follows:

1. THAT I am a Kenyan male adult of sound mind with knowledge of the facts in this affidavit hence competent to swear this affidavit.
2. THAT I am holder of Kenyan National Identity Card Number 14563954.
3. THAT I support the nomination of the Mr. Douglas Kanja the Nominee for the Position of Inspector- General of National Police Service.
4. THAT I have known Mr. Douglas Kanja for over 5 years and I commend and recommend him for his exemplary leadership skills demonstrated in his service.
5. THAT during DusitD2 attack, while a GSU Commandant, he ensured there was meticulous and well-coordinated response which saw thousands of lives saved in an operation that took 17 hours compared to the Westgate attack portraying good leadership.
6. THAT during COVID-19 lockdowns, while again a GSU Commandant, he ensured proper coordination of activities with frontline workers and/or essential service providers and was available to offer assistance throughout the night.
7. THAT Mr. Douglas Kanja actively listens, prioritize his responsibilities, accept others as they are, makes informed decisions, has a sense of self and of those he leads, adapts readily, he is visionary, he can persuade others and promotes and encourage personal and professional growth in the people he leads.
8. THAT for the aforesaid reasons, I vouch for Mr. Douglas Kanja for the position of the Inspector- General of the National Police Service.
9. THAT what is deponed hereto is true and within my knowledge.

SWORN at NAIROBI THIS.....12TH.....DAY OFAUGUST.....2024

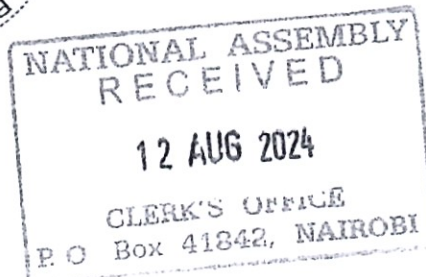
By the said
JAMES NDUATI NGOYO

BEFORE ME
COMMISSIONER OF OATHS

DRAWN AND FILED BY:-
M/S WAMBUGU & MURIUKI
ADVOCATES
P.O. BOX 2799 - 60200,
MERU.




DEPONENT



From: SANDRA <
kendisandra4@gmail.com

>

To: cna <
cna@parliament.go.ke

>

Cc: clerk <
clerk.senate@parliament.go.ke

>

Date: Saturday, 10 August 2024 10:02 PM EAT

Subject: Memoranda to support the nomination of Douglas kanja kirocho as Inspector General of the national police service

CAUTION: This Mail Originated from outside of the Organization. Do not click links or open attachments unless you can confirm the sender and know the content is safe.

Dear sir/madam

I am delighted to recommend Mr. Douglas kanja kirocho for the position of inspector general in the government. Mr Douglas tanja kirocho has been working for the government and the people.

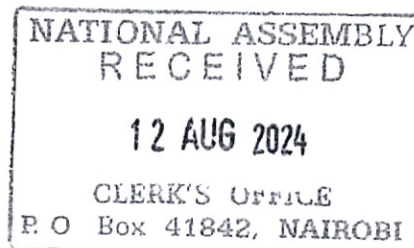
During his time in the police service he has constantly impressed the people of the country. He has constantly LED in the frontline leading his fellow army men to protect our regions

He is a reliable resource for the people since he has never failed in any task given most importantly he does his work withoutmost professionalism.

Therefore a highly recommend Mr. Douglas kanja kirocho with full confidence. I am sure that his exceptional service skills will be able to justify his candidacy

Sincerely

Sandra kendi



From: Mrs <
mrsmariga@gmail.com

>
To: cna <
cna@parliament.go.ke

>
Cc: clerk <
clerk.senate@parliament.go.ke

>
Date: Saturday, 10 August 2024 10:58 PM EAT

Subject: Memoranda to support the nomination of Douglas kanja kirocho as the Inspector General of the national police service

CAUTION: This Mail Originated from outside of the Organization. Do not click links or open attachments unless you can confirm the sender and know the content is safe.

Dear sir/madam

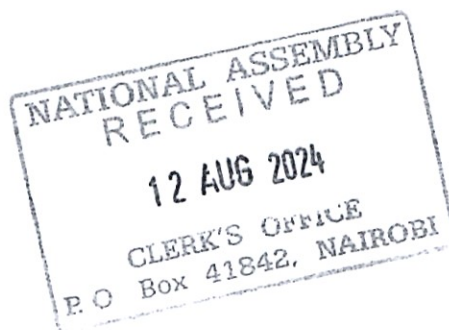
I am immensely recommending Mr. Douglas Kanja Kirocho for the position of Inspector General in the police service.

He has always shown leadership skills and professionalism in his assignment given. During his time working in the service he has been able to achieve a lot both as a leader and a man in service

His efficient and a reliable source for the people. Therefore I highly recommend Mr. Douglas Kanja Kirocho with utmost confidence and his skills that will be able to justify his candidacy.

Sincerely

Mercy Mariga



From: Charles <
charlesmariga8@gmail.com
>

To: cna <
cna@parliament.go.ke
>

Cc: clerk <
clerk.senate@parliament.go.ke
>

Date: Saturday, 10 August 2024 10:26 PM EAT

Subject: Memoranda to support the nomination of Douglas Kanja Kirocho as the inspector General of the national police service

CAUTION: This Mail Originated from outside of the Organization. Do not click links or open attachments unless you can confirm the sender and know the content is safe.

Dear sir /madam

I am happy to recommend Mr Douglas Kirocho Kanja for the position of inspector General of the national police service.

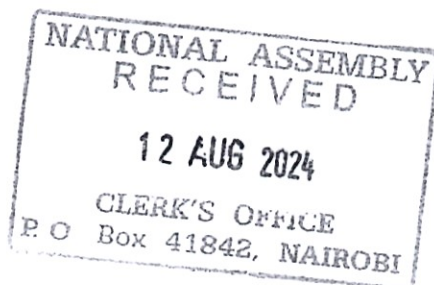
During his time in the police service he has outreguously impressed the service

His immense effort of leadership is on to envy

I therefore highly recommend Mr . Douglas Kanja Kirocho with so much confidence as a suitable candidate for the position.

Sincerely

Charles mariga



The Clerk
National Assembly of the Republic of Kenya
Parliament Buildings, Parliament Rd
Tel: 254 2 2221291 or 2848000
Fax: 254 2 2243694
Email: cna@parliament.go.ke

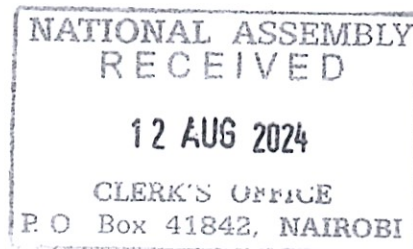
(1) DDC
8
12/08

(2) Mr. John Mungoma

Pls bring to the attention of
the Joint vetting committee.

DM 13/08/24

Cc:
The Clerk
The Senate of the Republic of Kenya
Tel: (254-2) 2221291 or 2848000
Fax: 254 2 2243694
E-mail: clerk.senate@parliament.go.ke



**RE: PARLIAMENTARY APPROVAL OF MR. DOUGLAS KANJA, NOMINEE FOR
THE POSITION OF INSPECTOR-GENERAL OF THE NATIONAL POLICE SERVICE**

IN THE MATTER OF ARTICLE 245(2)(a) OF THE CONSTITUTION OF KENYA

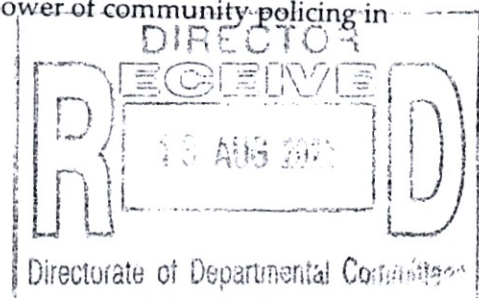
-AND-

IN THE MATTER OF SECTION 12 OF THE NATIONAL POLICE SERVICE ACT

I kindly and most respectfully convey confidence in the ability and suitability of Mr Douglas Kanja to hold and execute the functions of the esteemed but very demanding office of the Inspector-General of the National Police Service.

I can vouch for Mr Kanja's professionalism as a distinguished, dedicated and patriotic police officer who started his career in the General Service Unit (GSU) and rose through the ranks to become Commandant of the GSU, Chief Training Officer of GSU, Chief Armourer, Kilifi County Commander and, latest, Deputy Inspector-General of the Kenya Police Service.

I particularly acknowledge Mr Kanja's professionalism when he served as Kilifi County Commander where we partnered with him to respond and address the delicate issue of violent extremism. During his tenure as Kilifi County Commander, Mr Kanja deployed both the lawful coercive powers of the state and the soft-power of community policing in



a delicate balance that saw grassroots communities get involved in addressing the security threat posed by violent extremism in that part of the country. I am, therefore, confident that Mr Kanja will bring the same professionalism to the office of the Inspector-General.

In this regard, I vouch for the suitability of Mr Kanja to serve in the position of Inspector-General of the National Police Service and, hereby, call upon the distinguished committee of Parliament seized with his vetting as per Article 245(2)(a) of the Constitution to find the nominee able and suitable and, thereby, approve his candidature for appointment to the said position.

Attached please find an affidavit sworn in support of this memorandum.

Dated at Nairobi this 12th day of August 2024.

Signed: _____

A handwritten signature in black ink, appearing to be 'M. Kanja', written over a horizontal line.

REPUBLIC OF KENYA
IN THE OATHS & STATUTORY DECLARATIONS ACT
(CAP 15) LAWS OF KENYA

IN THE MATTER OF RICHARD MUTISYA

AFFIDAVIT

I, **RICHARD MUTISYA**, a resident of Nairobi within the Republic of Kenya and of Post Office Box Number 20572 - 00202 do hereby make oath and state as follows:

1. THAT I am a Kenyan male adult of sound mind with knowledge of the facts herein hence competent to swear this affidavit.
2. THAT I am holder of Kenyan National Identity Card Number 27073827.
3. THAT I support the nomination of the Mr. Douglas Kanja the Nominee for the Position of Inspector- General of National Police Service.
4. THAT as a GSU Commander in charge of the response team during the Dusit terror attack, Kanja demonstrated a strong sense of organizational skill, command of operations and importantly leadership skills that command respect among his peers.
5. THAT as a GSU Commander in charge of the response team during the Dusit terror attack, the response on the ground was swift, efficient and involved various security agencies under a singular command.
6. THAT during the Covid pandemic time, his team, GSU unit played a pivotal role in ensuring mitigation measures put in place were adhered to by ensuring efficient coordination of GSU involvement and activities seamlessly.
7. THAT in the recent events of the Gen Z demonstration, upon assuming the acting capacity as IG, Mr. Kanja continues to demonstrate his leadership capabilities by proactively leading the police and importantly engaging in person with the public thus diffusing tension and reducing demonstrators and police confrontations.
8. THAT Mr. Kanja brings extensive expertise and knowledge of police operations, leadership skills, respect from both peers in the forces and other agencies and public in general, exceptional public engagement skills necessary to maintain rapport between the police and public.
9. THAT what is deponed hereto is true and within my knowledge.

SWORN at NAIROBI THIS.....12TH....DAY OF ..AUGUST.....2024

By the said
RICHARD MUTISYA

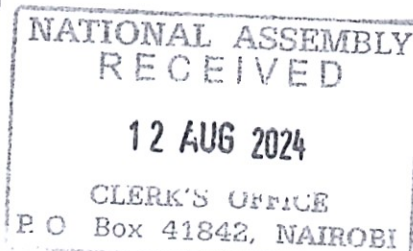
BEFORE ME

COMMISSIONER OF OATHS

DRAWN AND FILED BY:-
M/S WAMBUGU & MURIUKI
ADVOCATES
P.O. BOX 2799 - 60200,




DEPONENT



(1) DDC
8
9/8/24

REPUBLIC OF KENYA

IN THE MATTER OF THE OATHS AND STATUTORY DECLARATIONS ACT

2) Mr. John Mwangi
P/s TNA. Dm 12/08/24

(CHAPTER 15 LAWS OF KENYA)

AND

IN THE MATTER OF ARTICLE ARTICLES 245(2) (A) OF THE

CONSTITUTION AND IN THE MATTER OF THE PUBLIC APPOINTMENT

(PARLIAMENTARY APPROVAL) ACT, CAP.7F AND IN THE MATTER OF

APPROVAL BY PARLIAMENT OF MR. DOUGLAS KANJA KIROCHO FOR

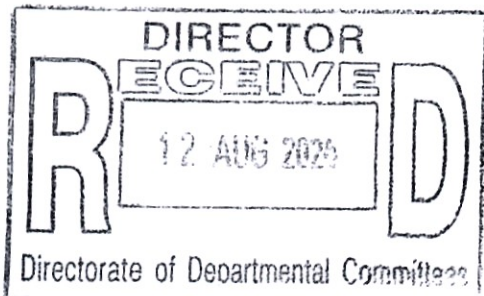
APPOINTMENT TO THE POSITION OF INSPECTOR-GENERAL OF THE

NATIONAL POLICE SERVICE

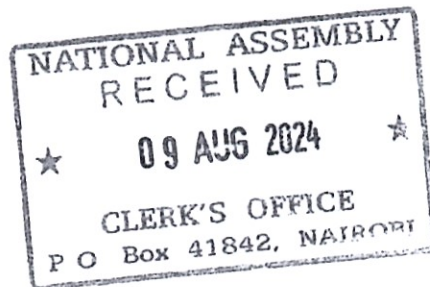
STATUTORY DECLARATION

I PURITY NGINA, of Post Office Box Number 102-10102 KIGANJO, in the Republic of Kenya make oath and declare as follows:

1. **THAT** I am an adult female person of sound mind and hence duly competent to swear this Statutory Declaration.
2. **THAT** I do solemnly and sincerely declare that the particulars contained herein are true to the best of my knowledge and belief.
3. **THAT** I make this declaration conscientiously believing the same to be true and in accordance with the Oaths and Statutory Declarations Act, (Chapter 15 of the laws of Kenya).
4. **THAT** on the 25th day of July, 2024 H.E the President nominated Mr. Douglas Kanja Kirocho for appointment to the position of Inspector-General of the National Police Service pursuant to provisions of Articles 245(2) (a) of the constitution, section 12 (2) of the National Police Service Act (Cap. 84) and sections 5 of the Public Appointments (Parliamentary Approval) Act (Cap. 7F)
5. **THAT** I am the Chief Executive Officer of National Gender and Equality Commission and swear this affidavit in my personal capacity as such.



1



6. **THAT** I am also a board member at St. Joseph Allamano Secondary School, where I have served alongside Mr. Douglas Kanja Kirocho who is the current chairperson of the School's Infrastructure Committee.
7. **THAT** in virtue of my positions enumerated above, I have worked with Mr. Douglas Kanja Kirocho at both a personal and official capacity, hence competent to plead and swear this declaration.
8. **THAT** I have personally witnessed Mr. Douglas Kanja's dedication and tireless efforts in advocating for gender parity. His actions reflect a genuine commitment to fostering an environment of equality and respect for all individuals, regardless of gender.
9. **THAT** Mr. Douglas Kanja Kirocho in his personal and official capacity spearheaded several initiatives aimed at addressing gender disparities. Notably, has been vigilant in fighting drug abuse, which is one of the factors promoting domestic violence which undermine gender parity in our communities.
10. **THAT** during his tenure as board member and the chairman of the School Infrastructure Committee at St. Joseph Allamano Secondary School, he has helped the school in resource Mobilization from stakeholders and donors through which we have overseen the completion and furnishing of the Dining hall and kitchen
11. **THAT** Mr. Douglas Kanja Kirocho has also incepted reward systems to motivate the teaching and non-teaching staff at St. Joseph Allamano Secondary School which has translated to exemplary performance at the school.
12. **THAT** Mr. Douglas Kanja Kirocho has also created close and positive relationship between the school and the local community by sponsoring an annual open tournament in Volleyball. This event draws teams from the whole of Nyeri, in senior and junior categories, helping the students and community interact positively.

13. **THAT** Mr. Douglas Kanja has experience in counter- terrorism as evident from the DUSITD2 attack and this gives me confidence as a young person and a mother that he will lead the country to be more secure.
14. **THAT** Based on my experience and observation, I can attest to Mr. Douglas Kanja's significant contributions to achieving gender parity and equality. His dedication and achievements in this area are commendable and deserving of recognition and support.
15. **THAT** I honestly believe and are persuaded that his appointment would not only be a significant asset to the police force but also contribute to the overall enhancement of public safety and security, ensuring the continued progress and effectiveness of our national policing strategy.
16. **THAT** what is deposed to herein is true and of my personal knowledge, save for what is deposed to on information and belief, sources and grounds whereof have been disclosed.

DECLARED in NAIROBI by the said:)


PURITY NGINA)

This 8thday of August, 2024)

).....

DECLARANT

BEFORE ME


 TOM MAINA MACHARIA
 P. O. Box 8956
 NAIROBI
 COMMISSIONER FOR OATHS
 COMMISSIONER FOR OATHS

Mr. John Mungoma

P6 WA. Jm 13/08/24

REPUBLIC OF KENYA

Doc
8/12/08

IN THE MATTER OF OATHS AND STATUTORY DECLARATION ACT
CAP. 15 OF THE LAWS OF KENYA

IN THE MATTER OF APPROVAL BY PARLIAMENT OF MR. DOUGLAS
KANJA KIROCHO FOR THE POSITION OF INSPECTOR GENERAL OF
THE NATIONAL POLICE SERVICE.

IN THE MATTER OF ARTICLE 245(2) (a) OF THE CONSTITUTION
OF KENYA, 2010

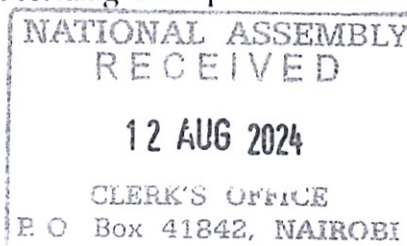
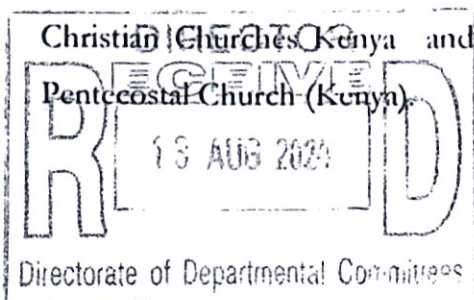
IN THE MATTER OF SECTION 12(2) OF THE NATIONAL POLICE
SERVICE

IN THE MATTER OF SECTION 5 OF THE PUBLIC APPOINTMENTS
(PARLIAMENTARY APPROVAL) ACT

AFFIDAVIT IN SUPPORT OF STATE APPOINTMENT OF MR.
DOUGLAS KANJA KIROCHO.

I, HIS GRACE, BISHOP SAMUEL N. NJIRIRI HSC, of IDENTITY CARD NUMBER 12439479 and of P.O Box 8550-00100 GPO within the Republic of Kenya make an oath and state as follows:-

1. **THAT** I, HIS GRACE, BISHOP SAMUEL N. NJIRIRI HSC am a male adult of sound mind and therefore competent to swear this affidavit.
2. **THAT** I, am the Chairman of The Federation of Evangelical & Indigenous




3. **THAT** I am well familiarized with the nominee herein one Mr. Douglas Kanja Kirocho on a personal and professional level.
4. **THAT** the nominee herein has worked closely with religions institutions both in his personal and professional capacity, he is a self-driven and a passionate individual with the interest of the people and the nation at heart.
5. **THAT** the nominee herein has been always stood out an upstanding leader during the subsistence of his career and I have personally witnessed his growth and his passion for service of state and humanity.
6. **THAT** during my relationship with the nominee he has held various positions and led tactical operations as as follows:
 1. Deputy and Commander of the GSU.
 2. Tactical Operations-*Rejesh Amani*(Marsabit and Isiolo County).
 3. Chief Armourer Of Kenya Police Service (2005-2013).
 4. Highly trained to respond to emergency situations, terrorism, peacekeeping.
 5. Leading operation *Fajia Misitu*(Operation Amani Boni) in an attempt to stabilize LAMU, Garrisa, Tana River and Kilifi Counties.
7. **THAT** the nominee herein has been heavily involved in ensuring the wellbeing of the community around him and wherever place that his career has taken him. He has a great passion of gender related issues.
8. **THAT** the nominee herein is a person of good morals and consequence who has rarely been involved in scandals either in his professional or personal career. I have known him to be an upright and upstanding citizen who has a passion for his work and humanity.

9. **THAT** the nominee's qualifications, past experience, leadership skills, and moral and ethical standards convince me beyond doubt that he is highly suitable for the position of Inspector General of Police.
10. **THAT** I am convinced that the nominee herein Mr. Douglas Kanja will prove to be an asset both the Police Force and the people of the Republic Of Kenya .His background and acumen herein have set him apart and prepared him for the high expectations and the demanding nature of the position of Inspector General of the National Police Service
11. **THAT** during the unrest recently cause by anti-governement protests the nominee has been has held the position of acting Inspector General of Police where has remained resolute and responsive in addressing critical issues in a bid to protect the country. He has made the call to counter the protests while adhering to the Constitution of Kenya 2010, and shown his ability to interact with the general public in a bid to understand their point of view.
12. **THAT** the nominee's adherence to Chapter Six (6) has recognized by most leaders in the country including the Chief Justice, Martha Koome.
13. **THAT** his strategic manner of doing things, effecient communication, and ability to motivate and lead teams. Having held notable positions in the Police Service highlights his capacity to drive positive change and enhance public safety.
14. **THAT** based on Mr. Douglas Kanja's qualifications, personal and professional interactions, his past tract record, positions held and observation of his ability during the time he has held the position of acting Inspector General of Police,I am convinced beyond reasonable doubt that he is fit for the position of Inspector General, National Police Service,

15. **THAT** what is deponed herein is true and correct to the best of my knowledge, information and belief.

SWORN at Nairobi by the said

HIS GRACE BISHOP SAMUEL N. NJIRIRI

) -----

) **DEPONENT**

This ^{13th} day of August 2024

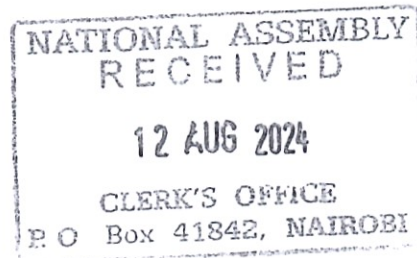
Before **THOMAS KABAKA OMBUI**
ADVOCATE &
COMMISSIONER OF OATHS.
P.O. Box 4218-00100,
NAIROBI

DRAWN BY:
WANJIRU KANYI LAW ADVOCATES
ACK ST. PETERS CHURCH,
MUSTARD SEED COMPLEX, G.05
WAYAKI WAY, UTHIRU.
P O BOX 73088-00200,
NAIROBI.
TEL: 0792932136

From: Cecilia <cmariga18@gmail.com>

To: cna <cna@parliament.go.ke>

Date: Friday, 9 August 2024 4:52 PM EAT
Subject: APPRAISAL LETTER



CAUTION: This Mail Originated from outside of the Organization. Do not click links or open attachments unless you can confirm the sender and know the content is safe.

Dear Sir/Madam, I hereby wish to highly recommend Mr Douglas Kanja to be confirmed for the position of The inspector of police.

The above mentioned has a proven track record in the police department with milestone achievements and footprints in every capacity He has served. A perfect example is the way He diligently dealt with the dusit escapade when he was serving as the GSU commandant

He is an intelligent individual, eloquent, straight forward, devoted, helpful, astounding thinker and a solution finder.

His public relations are well suited for this position, He is competent, experienced and highly trained in matters of national security. He truly has the capacity to handle this position.

His approach to challenging situations and the execution of solutions puts him far ahead of any other candidate for this post.

A man of this expertise deserves the opportunity to serve.

Yours sincerely

Cecilia mariga

② Mr. John Mwangi
Pls bring to the attention
of the Joint vetting
Committee. Dm 12/08/24

① DDC
2
9/8/24

REPUBLIC OF KENYA
IN THE MATTER OF THE OATHS AND STATUTORY
DECLARATIONS ACT (CAP.15, LAWS OF KENYA)
AND
IN THE MATTER OF ABDI NOOR MOHAMED
AFFIDAVIT

I, **ABDI NOOR MOHAMED**, holder of Identity Card Number 8494198 in the Republic of Kenya do hereby make Oath and solemnly swear as follows:-

1. **THAT** I am a male adult of sound mind and hence competent and authorized to make this declaration.
2. **THAT** I am a holder of MA in Internal Security from the University of Leicester and MA in Peace and Reconciliation Studies from Coventry University UK.
3. **THAT** I have served the government of Kenya as a District Officer from 1997 and rose to a position of Deputy County Commissioner in 2009 to 2014.
4. **THAT** I am currently an independent researcher in Peace and Security in the Horn of Africa.
5. **THAT** my work in the national administration and my academic qualification have made conversant with the work of the National Police Service, National Police Act of 2011 and the Constitution of Kenya.
6. **THAT** since the appointment of MR.DOUGLAS KANJA as the Inspector of General of Police in charge of the Police Service, I have noted great improvement in the affairs of the National Police Service .
7. **THAT** in the Northern Kenya MR.DOUGLAS KANJA has adopted a policy of winning the heart of the populace which has led to reduction of Al shabaab attacks.
8. **THAT** MR.DOUGLAS KANJA has also cooperated with leaders of the region and the general public in establishing strategic police post and patrol bases hence enhancing security in the area.
9. **THAT** during my field research in many parts of Kenya I have observed improved discipline within the service and adoption of community policing methods within the police service.
10. **THAT** I therefore recommend the appointment of MR.DOUGLAS KANJA as the Inspector General of Police.

DIRECTOR
RECEIVED
12 AUG 2024
R **D**
Directorate of Departmental Comptrollers

NATIONAL ASSEMBLY
RECEIVED
★ 09 AUG 2024 ★
CLERK'S OFFICE
P O Box 41842, NAIROBI

MORRIS WANG'OMBE NDERI
P.O BOX 1857-00100 GPO, NAIROBI.

morriswangombe8@gmail.com

DDC
12/08

Mr. John Mwangi
Pls TNA. JM 13/08/24

**A SUPPORTIVE AFFIDAVIT ON THE NOMINATION OF DOUGLAS
KANJA KIROCHO AS INSPECTOR GENERAL OF POLICE.**

I am pleased to present this memorandum in strong support of the nomination of Mr. Douglas Kanja Kirocho as the Inspector General of the National Police Service. Mr. Kanja's exceptional qualifications, extensive experience, proven leadership, comprehensive training, and unwavering commitment to public safety make him an outstanding candidate for this crucial position.

Extensive Experience:

Mr. Kanja's illustrious career within the National Police Service spans nearly four decades, during which he has held various high-ranking positions such as Deputy Inspector General and Commandant of the General Service Unit. His long-standing service underscores his deep dedication to upholding law and order in our society

Proven Leadership:

Throughout his tenure, Mr. Kanja has consistently demonstrated exceptional leadership skills, effectively managing intricate operations and leading teams in challenging circumstances. Notably, his role as the Commandant of the General Service Unit showcased his ability to lead with precision and efficiency, especially during critical situations

Comprehensive Training:

Mr. Kanja's comprehensive training in fields like Criminology, Law, and Police Science, as outlined in the Career Progression Guidelines, further solidifies his expertise and readiness for a leadership role within the National Police Service

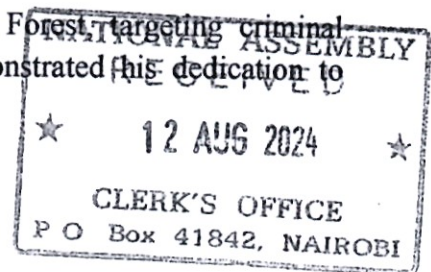
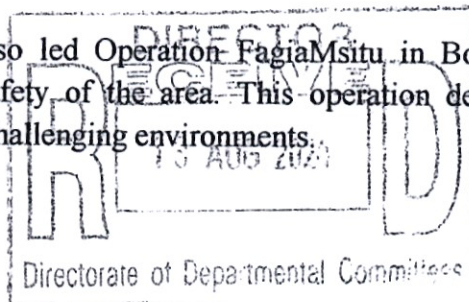
Commitment to Public Safety:

Mr. Kanja's commitment to public safety is evident through his involvement in various operations aimed at restoring peace and security in different regions. His leadership during crisis like the Dusit D2 terror attack and operations such as Rejsha Amani and Fagia Msitu exemplifies his unwavering dedication to ensuring the safety and well-being of the public.

Leadership during the Dusit Terror Attack: Under his leadership as the Commandant of the General Service Unit (GSU), the elite Recce Squad managed to rescue over 700 individuals during the Dusit D2 terror attack in January 2019. This operation showcased his ability to lead effectively in crisis situations and his commitment to public safety.

Operation Rejsha Amani: Mr. Kanja led Operation Rejsha Amani in Isiolo and Marsabit counties, which aimed to restore peace and security in these regions. His efforts in these operations have been instrumental in reducing conflict and enhancing safety for the local communities.

Operation FagiaMsitu: He also led Operation FagiaMsitu in Boni Forest targeting criminal elements and ensuring the safety of the area. This operation demonstrated his dedication to maintaining law and order in challenging environments.



Commitment to Public Safety: As the Deputy Inspector General, Kanja has been involved in various initiatives to enhance public safety and security across the country. His dedication to his role has earned him respect within the police force and among the public.

Integrity and Professionalism: Throughout his career, Kanja has been known for his professionalism and integrity. His ethical conduct and commitment to upholding the law have been consistently recognized.

Community Impact: Mr. Kanja's actions have positively impacted local communities. His leadership in operations like Rejesh Amani and Fagia Msitu has brought peace and stability to previously troubled areas, improving the quality of life for residents.

Youth Perspective: As a youth leader, I am particularly inspired by Mr. Kanja's leadership and dedication to public safety. His actions align with the aspirations of the youth for a safer and more secure future. His commitment to law enforcement serves as a role model for young people across the country.

Future Vision: Mr. Kanja's appointment as Inspector General has the potential to shape the future of the National Police Service. His extensive experience and proven leadership can drive reforms, enhance training, and improve community-police relations, ensuring a more effective and trusted police force.

Personal Anecdote: I had the privilege of meeting Mr. Kanja during a community outreach program in my hometown. His genuine concern for the well-being of the residents and his willingness to listen to their concerns left a lasting impression on me. His approachable demeanor and commitment to addressing the issues raised by the community demonstrated his dedication to public service and his ability to connect with people from all walks of life.

Quotes from Public Figures: Notable public figures and community leaders have praised Mr. Kanja for his dedication and professionalism. Their support further underscores his suitability for the role of Inspector General.

In conclusion, I firmly believe that Mr. Douglas Kanja's nomination as Inspector General will greatly benefit the National Police Service and the country at large. His extensive experience, proven leadership, comprehensive training, commitment to public safety, and unwavering integrity make him the ideal candidate for this position. I urge the committee to consider Mr. Kanja's nomination favorably and support his appointment as the next Inspector General of the National Police Service.

SWORN at NAIROBI this^{12TH}.....Day ofAUGUST..... 2024.
BY THE SAID:

MORRIS WANG'OMBE NDERI)
ID 25726041) DEPONENT

BEFORE ME
COMMISSIONER FOR OATHS

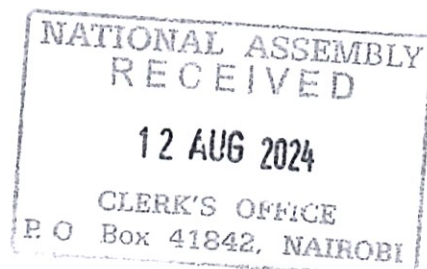
DRAWN & FILED BY:
MORRIS WANG'OMBE NDERI
P.O. BOX 1857-00100
NAIROBI

REPUBLIC OF KENYA
IN THE MATTER OF OATHS AND STATUTORY DECLARATION ACT
CAP 15 LAWS OF KENYA

AFFIDAVIT

I, JOHN K. MISOI I/D No. 21408532 and of P.O. Box 7607-01000, Thika in the Republic of Kenya hereby make oath and say as follows;

1. THAT, I am an adult male of sound mind and therefore competent to swear this affidavit.
2. THAT, I have known one, MR, DOUGLAS KANJA KIBICHO having worked and watched his career growth and services to the law enforcement for years and I am confident in his abilities to lead the police service with distinction and integrity.
3. THAT, he has continuously shown excellent leadership and commitment. At his time as Deputy Inspector General of the Kenya Police Service, Commandant of the General Service Unit for a period of five years, Deputy Commandant of the General Service Unit for three years, County Police Commander in charge of Kilifi County, Deputy Commandant of Kenya Airports Police Unit, Chief Armorer at the Police Headquarters and Deputy Chief Armorer at the Kenya Police Service Headquarters, among other high level positions within the ranks of the National Police Service has been distinguished by notable accomplishments, such as the effective execution of community policing programs that have significantly increased public safety and the level of trust that exists between law enforcement and the communities they serve. He has established a standard for others in the area with his creative ways to crime prevention and dedication to maintaining the highest levels of professionalism.
4. THAT, he is a strong candidate for Inspector General of Police because of his steadfast dedication to justice and equity. He has continuously pushed for accountability and openness within the service, making sure that all officers follow moral procedures and are held to the highest standards of behavior. His actions have raised public trust in law enforcement while also improving the internal culture of the police department.
5. THAT, he also has outstanding operational and strategic abilities, having a track record of successfully leading sizable teams, allocating resources optimally, and putting data-driven policing tactics into practice, all of which have dramatically lowered crime rates. He is a perfect fit for this crucial leadership position because of his capacity for in-depth scenario analysis, well-informed decision-making, and adaptive response to changing obstacles.



6. **THAT**, part from his professional achievements, he is renowned for his potent interpersonal abilities and his capacity to encourage and uplift individuals in his vicinity. By encouraging officers to collaborate to achieve shared objectives and by supporting ongoing professional growth, he has created a collaborative work atmosphere. He has the respect and confidence of his peers as well as the community because of his kind and personable manner.
7. **THAT**, he highly upholds the principles of justice, integrity, and community service which is central to his vision for the future of law enforcement. Under his direction, I have no doubt that the police will flourish in serving the public's needs while upholding the strictest professional standards.
8. **THAT**, I swear this affidavit that it is my unwavering recommendation for one, **Mr. Douglas Kanja Kirocho** be appointment as the Inspector General of Police. His extraordinary ability to manage and reform our police service is a result of his strategic brilliance, unwavering devotion to justice, and excellent leadership.
9. **THAT**, I firmly believe that he is the best candidate for this esteemed position, and I have no doubts about his ability to succeed in his new capacity as Inspector General of Police.
10. **THAT**, I swear this affidavit in support of all my said recommendations and what is deponed to herein is true to the best of my knowledge, information and belief.

SWORN at Thika by the said)

JOHN K. MISOI)

This 12th day of August 2024)

Before Me)



COMMISSIONER FOR OATHS)

.....
DEPONENT

REPUBLIC OF KENYA

IN THE SENATE AND NATIONAL ASSEMBLY OF KENYA

IN THE MATTER OF: ARTICLE 245[2] [a] OF THE CONSTITUTION OF KENYA,
2010.

AND

IN THE MATTER OF: SECTION 12[2] OF THE NATIONAL POLICE SERVICE
ACT – CAP. 84

AND

IN THE MATTER OF: SECTIONS 5 OF THE PUBLIC APPOINTMENTS
(PARLIAMENTARY APPROVAL) ACT – CAP. 7F, LAWS OF KENYA.

AND

IN THE MATTER OF: APPROVAL OF PERSON NOMINATED FOR
APPOINTMENT AS INSOECTOR GENERAL OF THE NATIONAL POLICE
SERVICE.

AND

IN THE MATTER OF: SUBMISSION OF STATEMENT SUPPORTING THE
NOMINATION AND SUITABILITY FOR APPROVAL FOR APPOINTMENT AS
THE INSPECTOR- GENERAL OF THE NATIONAL POLICE SERVICE OF
DOUGLAS KANJA KIROCHO.

TO:

THE NATIONAL ASSEMBLY OF KENYA AND THE SENATE OF KENYA

SUPPORTING AFFIDAVIT

I, DR NELSON MAKANDA, an adult of sound mind, disposition and a citizen of Kenya of National ID No. 12674017 and a resident of NAIROBI COUNTY, hereby solemnly make oath and states:

1. THAT I submit this affidavit to support the nomination of, MR. DOUGLAS KANJA KIROCHO, by H.E the President of the Republic of Kenya, DR William Ruto for approval by the National Assembly and Senate for his appointment as the Inspector-General of the National Police Service.
2. THAT I have personally known Mr Douglas Kanja Kirocho for over ten (10) years.
3. THAT throughout this period, I have known him as a diligent, hardworking, strict, firm, and quite pleasant person.

4. THAT whenever I have called on him to offer any assistance, he has gladly and without expecting any personal benefit stepped out of his busy schedule to support me.
5. THAT understanding the nature of the job of an Inspector General I humbly offer my recommendation of Mr Douglas Kanja to be the next Inspector-General of the National Police Service. I urge the National Assembly and Senate to confirm and approve his nomination.
6. THAT what is deponed herein is true to the best of my knowledge, information and belief.

SWORN at NAIROBI by the said)
 DR NELSON MAKANDA)
 This 12th day of August 2024)
 Before me)



NELSON MAKANDA
 NELSON MAKANDA (Aug 12, 2024 16:51 GMT+3)

DRAWN BY:
 DR NELSON MAKANDA
 NAIROBI



Evangelistic Christian Fellowship Church International

P.O. Box 680-00516
Dandora, Nairobi

Cell: 0722-763647
E-mail: ecchurchinternational@yahoo.com
sammysamuel@yahoo.com

SAMUEL NJOROGI, CBS
CLERK OF THE NATIONAL ASSEMBLY
P.O. Box 41842-00100
NAIROBI

① PDC
8
12/8/27

② Mr. John Mugoma

Pls TNA. JM 08/12/29

Dear Sir,

Re: Representation by written statement on suitability of Mr. Douglas Kanja Kirocho (the "nominee") for appointment to the position of Inspector General of the National Police Service

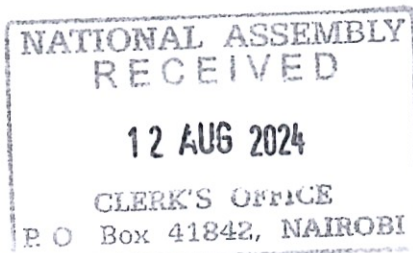
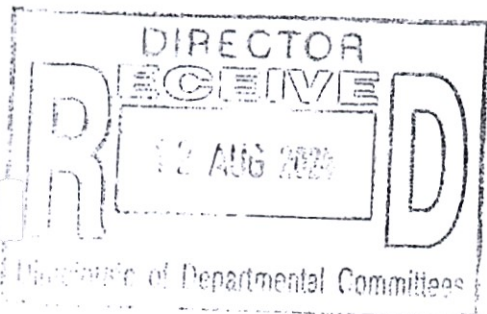
I refer to the above matter.

Following an invitation for submission of Memoranda to the National Assembly and Senate on the suitability of the above-mentioned Nominee, please find enclosed herewith my written statement for your review.

I look forward to the Nominee's consideration as he is fit for the above position.

Yours Faithfully,

Rt. Rev. Dr. Samuel Thiong'o Mwangi
Gen. Overseer



REPUBLIC OF KENYA
IN THE MATTER OF OATHS AND STATUTORY DECLARATIONS ACT
(CHAPTER 15 OF THE LAWS OF KENYA)

AFFIDAVIT

I, **RT. REV. DR. SAMUEL THIONG'O MWANGI** of Post Office Box Number 75879-00200 Nairobi, within the Republic of Kenya do hereby make oath and state as follows:

1. **THAT** I am a male adult of sound mind hence competent to swear this Affidavit.
2. **THAT** I am a Kenyan Citizen and the holder of National Identification Card Number **11000172**.
3. **THAT** I am currently serving as a General Overseer in the Evangelistic Christian Fellowship Church International.
4. **THAT** I have known Mr. Douglas Kanja Kiricho (hereinafter referred to as "the nominee") for about eight (8) years now, having met and interacted with him in service to the country.
5. **THAT** the nominee has accumulated more than thirty-nine years of experience in active police service demonstrating a consistent track record of excellence and leadership.
6. **THAT** notably, the nominee has held key positions such as Deputy Inspector General of the Kenya Police Service, Commandant of the General Service Unit, Deputy Commandant of the General Service unit, County Police Commander in charge of Kilifi County, Deputy Commandant of the Kenya Airports Police Unit among other high level positions within the ranks of the National Police Service.
7. **THAT** having led the best trained units in the country, the nominee has handled tactical operations in different capacities and terrorists embattlements. He has also served as the Police Service Chief Armourer, equipping him with the relevant skills to deal with such critical operations.
8. **THAT** in his service, the nominee has demonstrated fortitude, prompt and efficient organization skills in cases of emergencies especially in his capacity as the commandant of the General Service Unit.
9. **THAT** during the tragic terrorist attack at No. 14 Riverside drive, a complex that housed the Dusit D2 Hotel, the nominee, being the Commandant of the General Service Unit at the time, led the security forces in countering the attack by dealing with highly specialized and technical weapons and terror tactics.
10. **THAT** recently, he has been the acting Inspector General of Police when the country has been dealing with anti-government protests. He remained steadfast and responsive in addressing critical issues in a bid to protect the country and the protected areas in the country pursuant to the Protected Areas Act of 1953.

11. **THAT** it is evident that throughout his career, the nominee has shown an unwavering commitment to public service and in the protection of the country against both internal and external attacks.
12. **THAT** one of the most commendable attributes the nominee has, is upholding integrity and adherence to ethical standards and compliance to Chapter Six of the Constitution of Kenya. This has seen him rise through the ranks to bring meaningful change in the police service.
13. **THAT** I wholeheartedly endorse Mr. Douglas Kanja Kirocho for the position of Inspector General of Police. His exceptional qualifications, dedication to public service, unwavering integrity, visionary and compelling leadership make him an outstanding candidate and is fit to serve in this capacity.
14. **THAT** I am confident that Mr. Kanja will continue making significant contributions to the police service and to the country as a whole.
15. **THAT** I swear this affidavit in support of the nomination and suitability of Mr. Douglas Kanja Kirocho to the Inspector General of Police position as an exceptionally well-suited for this role.
16. **THAT** what is deponed herein is true to the best of my knowledge, belief and information.

SWORN at NAIROBI

by the said:

RT. REV. DR. SAMUEL THIONG'O MWANGI


this **12th** day of **August 2024**
BEFORE ME:

COMMISSIONER FOR OATHS

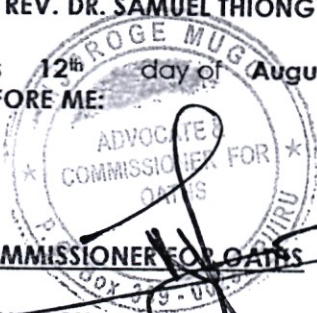
DRAWN BY:

RT. REV. DR. SAMUEL THIONG'O MWANGI
 P.O Box 75879-00200
NAIROBI

)
)
)



DEPONENT



Mr. John Mugo
Pls TWA. DM 12/08/24

Doc
2
12/8/24

REPUBLIC OF KENYA
IN THE MATTER OF OATHS AND STATUTORY DECLARATIONS ACT
(CHAPTER 15 OF THE LAWS OF KENYA)

AFFIDAVIT

I, **ARCHBISHOP FREDRICK WANG'OMBE** of Post Office Box Number 53006-00200 Nairobi, within the Republic of Kenya do hereby make oath and state as follows:

1. **THAT** I am a male adult of sound mind hence competent to swear this Affidavit.
2. **THAT** I am a Kenyan Citizen and the holder of National Identification Card Number **10880616**.
3. **THAT** I am currently serving as the Archbishop in the AIPCA Church in Kenya.
4. **THAT** I have been acquainted with Mr. Douglas Kanja Kiricho (hereinafter referred to as "the nominee") for numerous years, having come to know him well through their esteemed reputation and distinguished standing.
5. **THAT** in my professional relationship with the nominee, I have had ample opportunity to assess his growth through his career in the police service. His suitability and qualifications for the position of Inspector General of Police began from a very young age where the nominee was involved in various leadership positions.
6. **THAT** the nominee has demonstrated excellent service to the community and the country at large. As a result of this, the nominee has received the Elder of the Order of the Burning Spear (EBS) and the Order of the Grand Warrior awards from the President which only goes to show recognition of an outstanding service to the country.
7. **THAT** the nominee has held key positions in the police service, switching between the blue and red berets. Notably, the nominee served as a Deputy and a Commandant of the General Service Unit.
8. **THAT** has led one of the best trained units in the country in handling tactical operations in different capacities and terrorists embattlements. Further the nominee has received extensive security training both in Kenya and abroad equipping him with relevant leadership skills.
9. **THAT** the nominee has led various tactical operations across the country including *Operation Rejsha Amani* in Marsabit and Isiolo County which led to the recovery and/or retrieval of weapons that had fallen into illegal hands. The operation led to restoration of security in the county.
10. **THAT** the nominee has led the Operation Fagia Mitsu otherwise known as Operation Amani Boni (OAB) in efforts to stabilize Lamu and parts of Garissa, Tana River, and Kilifi counties, which border the expansive Boni forest towards the Kenya-Somalia border in Boni Forest. While leading a multi-agency security team, the nominee demonstrated fortitude, prompt and efficient organization skills in solving problems. **(Annexed hereto and marked "AFW1" is the National Police Service Newsletter dated April- June 2023.)**
11. **THAT** the nominee is mostly known and respected for his contribution towards the tragic terrorist attack at No. 14 Riverside drive, a complex that housed the Dusit D2 Hotel. At the time, the nominee served as the Commandant of the General Service Unit and led the security forces in countering the attack by dealing with highly specialized and technical weapons and terror tactics. **(Annexed hereto and**

DIRECTOR
RECEIVED
12 AUG 2024
Directorate of Development

NATIONAL ASSEMBLY
RECEIVED
12 AUG 2024
CLERK'S OFFICE
P. O. Box 41842, NAIROBI

THAT FIVE IS AN ARTICLE ON THE STANDARD NEWSPAPER TITLED HEROES WHO SAVED THE DAY AT THE DUSIT TERROR ATTACK BY MERCY ADHIAMBO.)

12. THAT having served as a Chief Armourer for the Kenya Police Service between 2005 and 2013, the nominee has the relevant skills necessary to respond to emergency situations in the country while giving back to the community.
13. THAT recently, in his capacity as the acting Inspector General of Police when the country has been dealing with anti-government protests, the nominee remained resolute and responsive in addressing critical issues in a bid to protect the country. He has made the call to counter the protests while adhering to the Constitution of Kenya 2010.
14. THAT the nominee's adherence to Chapter Six (6) has been commendable. This has been recognized by most leaders in the country including the Chief Justice, Martha Koome.
15. THAT the nominee is known for his strategic vision, efficient communication, and ability to motivate and lead teams. Having held notable positions in the Police Service highlights his capacity to drive positive change and enhance public safety.
16. THAT based on my comprehensive assessment of Mr. Douglas Kanja's qualifications, experience, leadership abilities, and ethical standards, I firmly believe that he is highly suitable for the position of Inspector General of Police. Their background and accomplishments align perfectly with the demands and expectations of this critical role.
17. THAT I profoundly endorse Mr. Douglas Kanja Kirocho for the position of Inspector General of Police.
18. THAT I am certain that Mr. Kanja will keep making meaningful contributions to both the police force and the nation at large.
19. THAT I understand the significance of providing truthful and precise information in this statement and take full responsibility for the accuracy of this statement. I swear this affidavit in support of the nomination and suitability of Mr. Douglas Kanja Kirocho to the Inspector General of Police position as he is exceptionally well-qualified for this position.
20. THAT what is deponed herein is true to the best of my knowledge, belief and information.

SWORN at NAIROBI

by the said:

ARCHBISHOP FREDRICK WANG'OMBE

Sube

this 12th day of August 2024

DEPONENT

BEFORE ME:

COMMISSIONER FOR OATHS

DRAWN BY:

ARCHBISHOP FREDRICK WANG'OMBE
P.O Box 53006-00200
NAIROBI

Rotary



ATTN: The Inspector General of Police,
National Police Service
P.O. Box 30086 – 00100
Nairobi, Kenya

National Police Service Commission
P.O. Box 47363 – 00100
Nairobi, Kenya

16 July 2024

RE: Jacques Okoth, Rotary Peace Fellow
Email: jacquesokoth@gmail.com

TO WHOM IT MAY CONCERN:

On behalf of the Trustees of The Rotary Foundation, I am pleased to confirm that Mr. Jacques Okoth has been selected to receive a Rotary Peace Fellowship to complete a master's degree in Peace, Conflict, and Development at the University of Bradford for the 2024-2025 academic years. The fellow's academic program begins in September 2024 and ends in December 2025. The Rotary Peace Fellowship is a full scholarship covering tuition, a living stipend, travel to and from the country of study, health insurance coverage, visa fees, summer internship expenses, and conference or research expenses.

Through academic training, practice, and global networking opportunities, the Rotary Peace Centers program develops leaders who become catalysts for peace and conflict prevention and resolution. Since 2002, the Rotary Peace Fellowship has sponsored more than 1,000 participants seeking graduate degrees in peace and development studies at six partner universities. Each year, only 50 fellows are selected for the master's degree fellowship program through a highly competitive multi-step selection process. This distinction confirms a candidate's academic excellence, commitment to international understanding and peace, professional accomplishments, and leadership skills.

We look forward to welcoming Mr. Jacques Okoth to the Rotary Peace Centers program at the University of Bradford and thank you in advance for your help in granting a leave of absence from his current employment to enable his participation. As Mr. Okoth's Rotary Peace Centers Program Officer and main contact at The Rotary Foundation for the duration of the fellowship program, please do not hesitate to contact me should you require any additional information or have questions about the Rotary Peace Fellowship.

Sincerely,

Katie Connelly

.....
Rotary Peace Centers Program Officer | Programs & Grants
The Rotary Foundation
katie.connelly@rotary.org

Letter of Financial Guarantee

16 February 2024

RE: Jacques Okoth, Rotary Peace Fellow
Email: jacquesokoth@gmail.com

ASSIGNED TO SEEK ADMISSION TO: **University of Bradford**

TO WHOM IT MAY CONCERN:

The above-named Rotary Peace Fellow will seek admission to the University of Bradford for the 2024-25 academic years. The fellow's academic program begins in September 2024 and ends in December 2025.

The Rotary Foundation will provide funding to cover required academic fees for a normal course load; round-trip airfare between the fellow's home and study cities, Applied Field Experience costs, reasonable living costs, any Rotary Foundation approved language training, as well as some educational supplies. The duration of this fellowship, comprising of a period of full-time study, is 15 consecutive months. The fellowship also includes a period of required Applied Field Experience (approximately 3 months) which may be conducted outside of the study country. Rotary Peace Fellows are expected to return to university after their Applied Field Experience to complete academic requirements.

The Rotary Peace Fellow named above will receive the following amount for their fellowship. The fellow's Living Allowance will continue upon return to the study country after their Applied Field Experience.

Living Allowance:	14,300 GBP (1,100 GBP per month for 13 months)
Applied Field Experience:	7,000 USD (to cover 3 months, including travel to and from study country)
Contingency Fund:	2,300 USD
Round-trip Transportation:	2,000 USD (estimated)
Conference/Research:	1,200 USD
Total:	24,175 GBP (approximate)

Also, on behalf of the above-named Rotary Peace Fellow, The Rotary Foundation will pay the University of Bradford directly the following amount for academic tuition:

Tuition: 21,978 GBP

Please note that these amounts are subject to increase with any rising costs in tuition and/or living expenses. All fellowship costs are to be paid by The Rotary Foundation.

COLLINS NYANDEGE MONG'ARE

P.O. BOX 8029-00200

0726098515

mongarecollins@gmail.com

POWER OF ATTORNEY

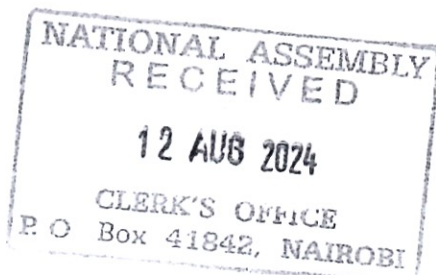
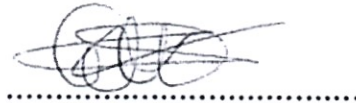
1. **COLLINS NYANDEGE MONG'ARE (Principal's name)**
P.O BOX 8029-00200 Nairobi (Principal's address),
Being of sound mind and legal capacity, do hereby declare that
DOUGLAS KIROCHO KANJA being nominated for the position of INSPECTOR
GENERAL is of sound mind, able and ready for that role.

I declare such because, some time back I found myself being stranded in Eastern Bypass, I was so confused, no cash till I saw a good Samaritan came and stopped. I asked myself why the vehicle stopped, who might this be? At first I never recognized and I wouldn't even recognize him until I saw him at a press briefing in North Rift in regards to the Bandits story. I was assisted by Mr. Kanja and I'm forever grateful because I don't know what might have happened to me, I just kept on saying may God bless the Mzee that assisted me. I might not be able to meet him but I pray that he may Succeed and wish him the very best.

2. **This Power of Attorney shall be effective on date of 12 August, 2024, ONLY**
3. **This Power of Attorney shall remain be effective in the event that I should become or be declared disabled, incapacitated, or incompetent.**
4. **This Power of Attorney shall be terminated upon notice or unless I have revoked it sooner. I may revoke this Power of Attorney at any and in any manner.**
5. **This Power of Attorney shall be governed by laws of the state of KENYA.**

In witness whereof, I have signed this Power of Attorney of my own free will.

COLLINS NYANDEGE MONG'ARE



*Annex 14: Questions received from the public to be posed
to the nominee*

**QUESTIONS TO THE NOMINEE
TO THE POST OF
INSPECTOR GENERAL
MR DOUGLAS KANJA**

QUESTIONS ASKED BY
CAPTAIN BROWN AMANI TIPIS
FROM KITENGELA KAJIADO COUNTY

Measures to Retain Individual Talents in Police Service

1. Policing is a complex profession that requires not only rigorous training but also the cultivation of unique talents and skills among police officers. To ensure that talented individuals do not lose their abilities or become disengaged, We have police officers whose talents are in different fields e.g music, Drama, etc .

QUESTION- If confirmed as the IG What is he going to do to make talents work to benefit the talented officer and the Police Service.

Mental health in the police Service

2. Police officers operate in high-stress environments that can significantly impact their mental health. The nature of their work exposes them to traumatic events, violence, and the constant pressure of making split-second decisions. This section will explore the various challenges faced by police officers, the implications for their mental health, and the potential consequences of these issues: -Officers may face threats from armed individuals or violent confrontations during arrests. Exposure to horrific scenes such as accidents, homicides, or domestic violence can lead to psychological trauma. The actions of police officers are frequently under public scrutiny, which can create additional stress and anxiety. These factors contribute to a high-stress environment that can lead to mental health issues such as PTSD (Post-Traumatic Stress Disorder), anxiety disorders, and depression.

QUESTION -:

If confirmed what is he going to do to help such police officers because they're many who've absconded duties and are at home

QUESTION ASKED BY



CAPTAIN BROWN AMANI

FROM KITENGELA KAJIADO COUNTY

PETITION ON INSPECTOR GENERAL OF POLICE DURING PARLIAMENTARY VETTING.

This is my petition to the vetting committee of parliament to Inspector General of Police nominee. My humble request is for the Speaker and committee members to ask these questions on behalf of many police officers especially junior police officers like me. Thank you.

1. CCTV Cameras in Nairobi and Mombasa

In 2014, the government, in partnership with Safaricom and Huawei, installed approximately 1,300 CCTV cameras along highways and roads in Nairobi and its environs, and an additional 700 cameras in Mombasa County. The government spent around Ksh. 25 billion on these installations and constructed a modern Integrated Command Centre at Jogoo House, where the National Police Service is headquartered. Additionally, Automatic Number Plate Recognition cameras were installed along major routes in Nairobi and Mombasa.

These cameras have been instrumental in assisting the police with their work and investigations, especially during special occasions or demonstrations. However, this excellent project is deteriorating due to the government's negligence in allocating funds for maintenance. Currently, only six cameras in Nairobi and two in Mombasa are operational. Many computers in the Command Centre require system updates and repairs, but no funds have been allocated for this purpose.

Last year, the government awarded a two-year maintenance tender to a brief company for all CCTV cameras in Nairobi and Mombasa, but the company lacks the capacity to fulfill this task. One year has passed, and no progress has been

made. Kindly ask the Inspector General of Police nominee if he plans to revive this project and ensure its effective operation. If the CCTV cameras were functioning properly, the incident at parliament could have been prevented, as the police would have detected the crowd's magnitude much earlier using CCTV cameras installed in residential areas such as Kawangware, Pipeline, Mathare, Ngong, Thika Road, Kahawa Sukari, Mlolongo, Kibera, and many other estates.

2. Police Insurance Cover

Every year, the government allocates funds for police officers' medical insurance and work-related injury compensation. All police officers have Ksh. 1,700 deducted from their monthly pay slips for NHIF insurance cover. The NHIF had a partnership with the police department, providing comprehensive insurance coverage for all police officers. This arrangement was well-received by the officers and their families.

However, since 2022, the government changed the policy and awarded the insurance cover to a private company. Police officers are now suffering in silence as they do not have a union. This private insurance company has restricted the hospitals that police officers can visit for health services. The recommended hospitals mistreat the officers, and the insurance company has imposed a cap of Ksh. 1,600 per outpatient visit. After visiting a hospital, officers or their dependents cannot visit any hospital again for two weeks. If admitted, they are required to be discharged the next day, or the insurance company refuses to pay.

Kindly ask the nominee what he plans to do about the insurance cover, as police officers, especially junior officers, are suffering. It would be better to revert to the NHIF arrangements for police officers.

3. National Police Service Hospital

A newly built National Police Service Hospital along Raila Odinga Road (formerly Mbagathi Road) was completed in 2022. However, the hospital is still not operational. Kindly ask the Inspector General nominee why it is taking so long to make this hospital operational to benefit police officers and their dependents, as it is the only hospital in the country belonging to the police.

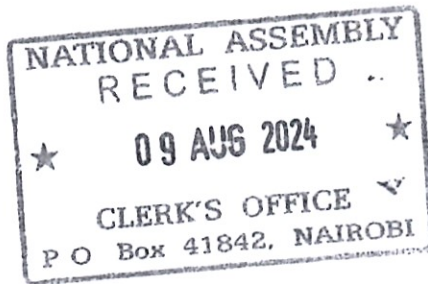
4. Inspector of Police Sharing Job Group (Job Group 'J')

The rank of Inspector of Police is a middle management position within the police ranks. Currently, Inspectors are placed in Job Group 'J', sharing the same job group with Senior Sergeants, which should not be the case. Both the SRC and the Maraga Team have pointed out that Inspectors should not share a job group with their juniors, the Senior Sergeants. They recommended that Inspectors be moved to Job Group 'K', a recommendation that the SRC also concurred with. The National Police Service Commission agreed to implement this change starting from July 2024, with the new financial year. However, the new financial year has begun, and the recommendation has not yet been implemented. Kindly ask the nominee when this recommendation will be put into effect.

5. National Police Service Canteens

The National Police Service has numerous canteens, shops, mini supermarkets, barbershops, salons, bars, hotels, and grocery shops built by the government in

Annex 15: Nominee's responses to memoranda in compliance with section 6(9) of the Public Appointments (Parliamentary Approval) Act (Cap. 7F) contesting his appointment



DOUGLAS KANJA KIROCHO,
P.O BOX 33042 - 00600,
NAIROBI.
8th JULY, 2024

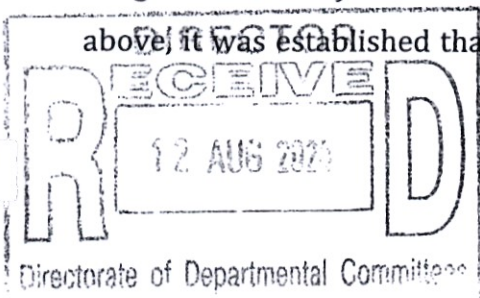
TO
THE CLERK OF THE NATIONAL ASSEMBLY,
P.O BOX 41842 - 00100,
NAIROBI.

① Mr. John Mugoma
To bring to the attention
of the Joint Vetting Committee.
DDC
8
12/8/24
DM 12/08/24

RE: MY RESPONSE TO THE AFFIDAVIT BY ONE ENG. JACKSON MATHENGE FROM THARAKA NITHI COUNTY, DATED 2ND AUGUST 2024.

On 5th January 2024, one Eng. Jackson Mathenge visited my then office at Kenya Police Service Headquarters. He complained about OCS Magutuni Police Station - Chief Inspector Bernard Mwiti Mukembu, whom he alleged to have subdivided his piece of land with an intention to grab it from him. He asked me to transfer the OCS from the station, to give him peace. I took it as a serious complaint, and instructed the Director Quality Assurance at the Kenya Police Service Headquarters to take down the complaint from Mr. Mathenge in writing and have the allegation investigated swiftly, so that appropriate measures could be undertaken. (see attached complaint *document I*)

A team was dispatched by the Quality Assurance Directorate, they did an investigation and in brief, the allegation about the OCS's misdoing was found to be non-existent. Actually, the complainant totally declined to turn up to even show the land that was allegedly being grabbed by the OCS. The investigating team further established that the complainant had prior to his request for transfer of the OCS Magutuni, been arrested at the station for assaulting a KPLC employee by the name Godfrey Mwongera of Tel No. 0726 260975, vide OB No. 14/28/10/23 of Magutuni Police Station. The investigators noted a number of other cases, mainly on assault touching on Mr. Jackson Mathenge and his son, which were all active in court. More to that, the investigators found Mr. Mathenge's home to be linked with trafficking of cannabis sativa (Bhang). Undercover agents reported to have managed to purchase a roll of Bhang from his homestead, through a wall opening. (see attached excerpt from the resultant inquiry to the allegation - *doc. II*). Based on the findings and recommendations from the investigation above, it was established that the OCS Magutuni was being targeted for his firmness in



enforcing the law without fear or favour. I therefore found no reason to have him transferred from the station as requested by Mr. Mathenge.

Further security analysis were done by the Tharaka Nithi County Security and Intelligence Committee and a decision was made to seek a search warrant to search Mathenge's home due to complaints regarding drug trafficking from his home. A search warrant was granted and the search was conducted on 12/03/2024. The results of the search is as per the attached *doc. III*. Consequently, he has several active cases in court and two warrants of arrest for failing to appear in court.

Having failed in his attempted influence and intimidation of the OCS Magutuni, County Police Commander Tharaka Nithi and the Regional Police Commander Eastern whom he all visited and threatened, Mr. Mathenge shifted focus to trying to taint Mr. James Murithi who has worked as my Personal Assistant for several years. He did a letter addressed to several offices (see attached *doc. IV*) alleging that Mr. Murithi was his next door neighbour and that out of their family differences, he was behind the tribulations facing him. The complainant threatened to sue Mr. Murithi and the OCS Magutuni for abuse of office if they were not removed from office within 14 days. The reasonable thing at this point was for an independent investigation by other competent agencies he had addressed, now that police officers were pursuing justice based on the evidence found thus far. In fact, I expected him to sue on lapse of the 14 days, so that the matter could be exhausted at that point. He didn't.

On the specific concerns raised in the affidavit:

Point 3: I have never instructed the OCS Magutuni or any other OCS to persecute, molest, harass or evict anyone. I have always advocated for justice for all. I actually directed swift investigation to his complaint, so that justice could be rendered.

Point 4: Coincidentally yes. I find no problem at all with that. In my career spanning almost four decades, I have worked with so many officers at one point or another.

Point 5: On several cases between the complainant and my PA's family, I don't know much about that. However, I have known Mr. Murithi as a disciplined, honest, diligent and law abiding officer. This is the first complaint I have heard against him, an allegation that seems to be an afterthought.

Point 6: I have never received a complaint from anyone else against the OCS Magutuni for close to two years he has served there. On the contrary, there have been complements on his fight against crime including on combating sale of drugs and illicit alcohol in his jurisdiction.

Point 7: This is frivolous. Any arrest must be based on available evidence. Arrests outside the law should be investigated by the oversight authorities. An engineer is ordinarily expected to know this.

Point 8: I find this to be petty and divisionary. I am not aware of any money wired to Police Headquarters, from sale of Bhang. The complainant should be called upon to substantiate the allegation.

Point 9: As stated above, I had all the courtesy to listen to Mr. Jackson Mathenge in my office then as DIG - KPS. From his allegation, I instructed a thorough investigation regarding his complaint. His allegation on kidnapping and torture under instruction of my PA and the OCS Magutuni is a different matter altogether, of which I am not privy to.

Point 10: I have never misused my powers as a police officer nor in my private life. I don't intent to, at all. In my 39 years as a police officer, I have a clean and commendable record, devoid of abuse of power.

Point 11: Again, I have a never harassed anyone and I would have no interest to do so whatsoever.

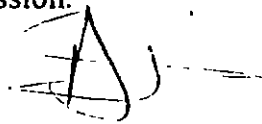
Conclusion

Just as with the infamous lady considered untouchable, who was arrested in Ngara for drug trafficking over many years, several cartels and high handed individuals have been taken to court during my stint as the DIG Kenya Police Service. I swore not to be distracted by anyone, in safeguarding our young generation from the drug menace. Mr. Jackson Mathenge is one of them. He had mastered bribery, intimidation and coercion of senior administrators to influence not only police officers, but also National Government Administrative Officers as he wished. I did not fall to his trap.

From the series of complaints, the complainant keeps shifting blame from land grabbing by the OCS, then threat to life, then home invasion, then abduction, then eviction and now sale of cannabis sativa by several young men and money wired to Police Headquarters. He seems to be clutching at straws, to evade justice.

In his affidavit, the said Eng. Mathenge fails to give his full name and complete address. Not even the purported advocate's address is clear. This is a sworn affidavit and I find the omissions a clever way of easily disowning it if called upon to account or substantiate the allegations. The affidavit is all malicious, unfounded and it should be treated as such.

That is my submission.

A handwritten signature in black ink, appearing to read 'DK Kirocho', with a horizontal line extending to the right.

Douglas Kanja Kirocho, CBS, OGW

Doc. I

(I)

(Fii)

JACKSON MATTHEW

P.O. Box 53540-00200

Nairobi

Tel. (Cell) 0712666683

0740689865

Peace of Mind

07/01/2024

Ridgeways Estate

HSE NO 311A

STATES AS FOLLOW

I am the above mentioned
male adult aged seventy one
years and a business man
dealing in some parts of all
kind.

I do remember during
December last year I received
information that Mr. Muniti
OCs Magutum! Police was
taking things to my shamba
within the Police Station
area to demarcate it
themselves. I proceeded
to the area and while

AKS

07/01/2024

3:15 HRS

(2)

at some distance I saw ^{Five} OCS with some about nine including a Surveyor and the area chief namely Muthoni; subdividing my glenda. He had also threatened that he will eliminate me for no apparent ~~reason~~ reason. After that I went home because it could not at his Magutuni Police Station where he is the OCS.

During 29th December, 2023 I called five boda bodas to carry beans from my glenda to my house in Magutuni market. When they collected the beans they met the OCS on the way and arrested one of them on allegation that he found him buying khang from his residence and was demanding Ksh. 3000/= in order to release the same. I followed him to one of the bars in within the market where he had taken the motorcycle and on arrival one of his friends whom they were taking beer together, called me "Matheruge" together, called come, then the you have

[Signature]
05/01/2024
0.15 hrs

3

asked is this matheuge ^{Fili} and requested me to seat down.

Immediately Police officers came in a land cruiser and ordered them to handcuff me and escort me to the station. The officers declined to handcuff me saying I am an obedient citizen and if requested I can take myself to the station but he insisted I be handcuffed. On arrival at the station, I called the OCPD who came immediately and the was removed from the cell. The Des told the OCPD that I was arrested because I and my son Tom Matheuge had assaulted an employee of a power and lighting company. Then he ordered I be released in cash bond of R\$ 10,000 but when he left the station, the Des demanded I pay R\$ 20,000/- which I did through M-pesa to Visions Limited, Mimum Police and released being given a cash bond receipt, without any trial when to appear in court.

[Signature]

05/01/2024


315718

During the same month of December, ^{at 6:30 PM} I was at home when my house of ^{me} was some one knocking at the door.

9
I went out on a bearing I found
some one outside with a motorcycle
bearing a parastatal number plate
which I can't remember. and
identified himself as an employee
of Kenya power and Lighting
company and wanted to check
on my power connections
because my rights are always
on and told him my power
is prepaid and I normally
load even more than 100k SMD.
When he insisted I requested
him to identify himself however
he declined and left.

Then at around 8:30 pm the
OCS came with his officers
in a motorcruiser accompanied by
K.P.L.C personnel and disconnected
my power. I asked the OCS why
they had done so and if they
had a court order and one of
his officers said they were acting
under the orders of the OCS.
After that stole Kenya power and
Lighting company for disconnecting
my power and after that
as well it was reconnected and
then withdrawn my case against

I have information that
the OCS has declared to
protect me so that I can't
defend my shamba or complain
against him. He has
special people whom he
has instructed to treat me


05/01/2004

3057 hrs

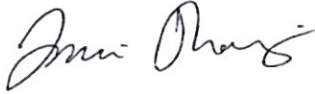
If you would like to apply for a place in University approved accommodation (single study bedroom suitable for unaccompanied students), please see our website for further details: www.bradford.ac.uk/accommodation.

An estimate of minimum recommended living allowances for a single student can be found [here](#). However, the Home Office will REQUIRE you to provide proof of a MINIMUM of £9207 for living expenses (for self-funding students) plus the tuition fees in order for you to be eligible for a student visa. Our Visa Support Team will be able to advise you about your specific financial requirement to apply for the student visa.

For more detailed applicant information, please log in to your University of Bradford [Applicant Portal](#).

If you need any further information, please do not hesitate to contact us using the contact details above.

Yours sincerely



Professor Amir M Sharif
Dean
Faculty of Management, Law and Social Sciences

* We encourage all students to arrive early ready to commence their studies at the start. Your student visa can be issued up to 1 month before your start date, therefore you can travel from 17 August 2024 onwards to allow you to complete enrolment and arrange accommodation etc. Your eligibility for Council Tax rebate as a student will only be applicable from 16 September 2024, your course start date. International Enrolment will commence from 09 September 2024, we will not be able to provide your Biometric Residence Permit (BRP) before this date and until you complete face to face enrolment. Please plan your travel accordingly.

Please quote this number in any correspondence:
Your UB Number: 23056984

Mr Jacques Ojwang Okoth
Muthama Heights
Syokimau 24
Po Box 21981 00100
Nairobi
Kenya

18 April 2024

Dear Mr Okoth

Formal Offer Letter

Full-time MA Peace, Conflict and Development (Rotary)

Start Date:	16 September 2024*
End Date:	31 December 2025
Duration of course:	15 Months
Expected graduation:	July 2026
Faculty/School:	Faculty of Management, Law and Social Sciences/School of Social Sciences
Location of study:	City Campus
CAH3 code:	CAH15-03-01
Tuition fees:	£21978
Other costs:	For information on other costs associated with your study please see our Additional Costs of Studying web page
The Global Scholar Award	£5000 (for self-funding students only)
Advanced Fee Payment required:	£5000 (make a secure, trackable payment via flywire)

Thank you for your application for the above taught programme. I am delighted to let you know that your application has been successful and the University is pleased to offer you a place on this programme.

The conditions of the offer are shown below:

Unconditional Offer

Academic Conditions:

There are no academic conditions relating to this offer

An advance payment of £5000 towards tuition fees is required for all self-funding students. You can arrange payment securely via [flywire](#) (in any currency) and track your payment until it reaches the University. Please arrange for this payment to be received prior to 21 July 2024 in order to confirm your place and arrange for a CAS to be issued. This is the latest date that we can accept a payment for September 2024 entry, however this date may be subject to change. Alternatively, if you are a sponsored student we will require an acceptable letter of sponsorship in place of the advance payment. Please ensure you avoid [Tuition Fee Scams](#) by only paying via our [approved methods](#).

For more detailed information about this course, including structure, modules and any professional body accreditation, please see the [course web page](#).

I believe that this scholarship will be of personal career benefit and further the objects and functions of the National Police Service in its aim of training its staff to the highest possible standards of competence and integrity in accordance with Article 244 of the constitution.

Kindly find attached the letter of financial guarantee from the rotary foundation and unconditional offer letter from the university of Bradford.
I am looking forward for your kind consideration.

Your obedient servant,
NO. 244638 INSPECTOR JACQUES OKOTH

JACQUES OJWANG OKOTH,
TAWA POLICE STATION,
P.O BOX 15,
TAWA.
jacquesokoth@gmail.com
18th March 2024.

THE INSPECTOR GENERAL OF POLICE,
NATIONAL POLICE SERVICE,
P.O BOX 30086 - 00100,
NAIROBI.

THRO;
THE DEPUTY INSPECTOR GENERAL OF POLICE,
KENYA POLICE SERVICE
P.O BOX 30083-00100,
NAIROBI.

THE REGIONAL POLICE COMMANDER,
EASTERN REGION,
P.O BOX 28 - 6100,
EMBU.

THE COUNTY POLICE COMMANDER,
MAKUENI COUNTY,
P.O BOX 303 - 90300,
WOTE.

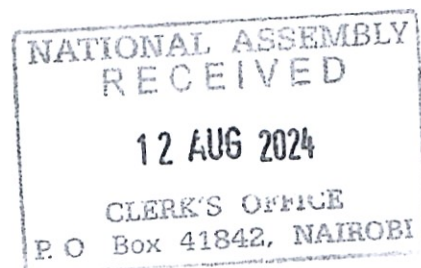
THE SUB COUNTY POLICE COMMANDER,
MBOONI EAST SUB COUNTY
P.O BOX 1,
MBUMBUNI.

Dear Sir/madam,

RE: APPLICATION FOR LEAVE OF ABSENCE FOR STUDY PURPOSES.

I am the above mentioned police officer of the rank of inspector currently attached to Tawa police station in Mbooni East sub county, Makueni county deployed as the deputy ward commander. I have been in service for the last twelve years, executing my duties diligently in different parts of the country.

I would wish to humbly request for a 15-month study leave beginning September 2024 in order to pursue a master's degree in Peace, Conflict and Development at the University of Bradford in the United Kingdom. I am a beneficiary of a highly competitive global scholarship offered by the Rotary peace foundation which seeks to award dedicated leaders through academic training, research and global networking opportunities.



*Annex 13: Memoranda neither contesting nor supporting
the approval of the nominee*

ST. JOSEPH ALLAMANO SEC. SCHOOL

P.O. Box 102 -10102 KIGANJO TEL: Vm-4-d

OFFICIAL RECEIPT

Date 29/8/2011 ^{Victorian} _{9th}

Received from Francis Achoti August - 2011

Admission No. 1692 Form 3X Term III 10:30 am

The sum of shillings Five thousand six hundred and fifty only

Being payment of	Kshs.	cts
Tuition Fees	5650/-	
R.M.L		
T&T		
Administrative costs		
Activity		
PE		
Medical		
Lunch Programme		
Teachers Salaries		
KCSE		
Development		
Caution Money		
TOTAL	5650/-	

RECEIVED FROM FRANCIS ACHOTI
 AUGUST 29 2011
 ST. JOSEPH ALLAMANO SEC. SCHOOL
 KIGANJO

Kshs. 5650/- 27470

With Thanks

Cash /Cheque No.
 Money /Postal Order

.....
 For Principal/Bursar

FEES ONCE PAID IS NOT REFUNDABLE

RHT2CH2R8G.

ST. JOSEPH ALLAMANO SEC. SCHOOL

P.O. Box 102-10102 KIGANJO TEL: 0759 142 885

VM-4-101

OFFICIAL RECEIPT

No. 28033

Date: August 5/02/2024
 10:30 am
 9th

Received from: Charles Maina

Admission No. 1679 Form 3X Term 1

The sum of shillings Seven thousand nine hundred and thirty three only

Being payment of:-	Kshs.	Cts
Tuition Fees	7933	
R.M.L		
L.T&T.		
Administrative costs		
Activity		
P.E		
Medical		
Lunch Programme		
KCSE		
Development		
Previous Bal 7933		
Cleared TOTAL	7,933/-	

COUNTY SCHOOLS AUDITOR
 P.O. BOX 80
 NVEPI
 Date:

Kshs. 7,933

With Thanks

Cash/Cheque No.

Money /Postal Order

For Principal / Bursar

FEEES ONCE PAID IS NOT REFURNDABLE

ST. JOSEPH ALLAMANO SEC. SCHOOL/M4-6

P.O. Box 102-10102 KIGANJO TEL: 0759 142 885

OFFICIAL RECEIPT

Victor Moino
9/11

No. 28030

Date: August 12/2024

Received from Eunice Wangu Mwangi

Admission No. 1897 Form 2X Term 1

The sum of shillings Seven thousand eight hundred and fifty

Being payment of:-	Kshs.	Cts
Tuition Fees	7,850	
R.M.L		
L.T&T.		
Administrative costs		
Activity		
P.E		
Medical		
Lunch Programme		
KCSE		
Development		
Previous Bal 7250		
Current Bal 0		
Cleared TOTAL	7,850/-	

COUNTY SCHOOLS AUDITOR
 P.O. BOX 310
 NAIROBI
 Date

Kshs. 7,850/-

With Thanks

Cash/Cheque No.

Money /Postal Order

For Principal / Bursar

FEEES ONCE PAID IS NOT REFURNDBABLE

ST. JOSEPH ALLAMANO SEC.SCHOOL

P.O BOX 102-10102 KIGANJO. TEL:0759 142 885

OFFICIAL RECEIPT

No: 29140

Date: 9/7/2024

Received from: Valentine Njeri Wanjiru.

Admission No.: 2030 Form IX Term II

The sum of shillings.: Two thousand only

Being payment of:-	Kshs.	Cts	
Tuition Fees	2000		
R.M.L			
I.T&T.			
Administrative costs			
Activity			
P.E			
Medical			
Lunch Programme		2000	
KCSE			
Development			
TOTAL	2000		

COUNTY SCHOOLS AUDITOR
 P.O. Box 88
 NYERI

Mpesa Bank

Payment Ref. No: 56972W10ZF

Date of payment: 9/7/2024

Kshs. 2000/-

Sign: [Signature]

With Thanks

[Signature]

 for principal / Bursar

FEEES ONCE PAID IS NOT REFUNDABLE



REPUBLIC OF KENYA
MINISTRY OF EDUCATION
STATE DEPARTMENT OF EARLY LEARNING AND BASIC EDUCATION

When replying please quote

CDE/NYI/BOM/2/VOL.1/1

Douglas K. Kanja

Thro'

The Principal
St. Joseph Allamano Secondary School
P.O Box 102-10102
KIGANJO


RE: APPOINTMENT AS A MEMBER OF THE BOARD OF MANAGEMENT

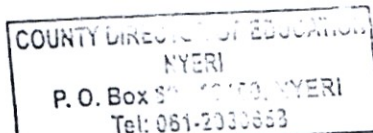
In exercise of powers conferred on the County Education Board by Section 56(1) of the Basic Education Act No. 4 of 2013, the board hereby appoints you a member of the Board of Management of St Joseph Allamano Mbiriri Secondary School under Section 56(1)a.

The appointment is for a term of three (3) years with effect from 5th March, 2022.

The County Education Board takes this opportunity to congratulate you for the appointment and wishes you well in your new assignment.

Please let me have your written acceptance of this appointment.


SABINA ARONI
SECRETARY COUNTY EDUCATION BOARD/COUNTY DIRECTOR OF EDUCATION
NYERI COUNTY



VIM-2

Victor Moina

9th

August 2024

10:00am

OFFICE OF THE COUNTY
DIRECTOR OF EDUCATION
P.O. Box 80 - 10100,
NYERI

9th February, 2022

16. THAT Mr. Douglas Kanja Kirocho has also been fighting drug abuse in the area a further testament that his leadership goes beyond the Board of Management and school fraternity.
17. THAT in light of Mr. Douglas Kanja's exemplary record, proven leadership abilities, and strategic vision, we the members of the Board of Management of St. Joseph Allamano Secondary School, strongly recommend his appointment as Inspector General of National Police Service.
18. THAT we honestly believe and are persuaded that his appointment would not only be a significant asset to the police force but also contribute to the overall enhancement of public safety and security, ensuring the continued progress and effectiveness of our national policing strategy.
19. THAT what is deposed to herein is true and of my personal knowledge, save for what is deposed to on information and belief, sources and grounds whereof have been disclosed.

DECLARED in NAIROBI by the said:)

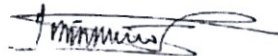
VICTOR MAINA)

TOM MAINA MAGHARIA)

P. O. Box 8930

This 9th day of August 2024)

00100 - NAIROBI)



DECLARANT

BEFORE ME

COMMISSIONER FOR OATHS

10. **THAT** Mr. Douglas Kanja Kirocho is currently paying school fees for a number of children from destitute backgrounds. (Attached herein and marked VM-4 are copies of the receipts.)
11. **THAT** Mr. Douglas Kanja Kirocho has also been giving a cash donation of Ksh. 10,000 for any student attaining grade B and above since joining the Board of Management, a move that has translated to student motivation and overall improved performance.
12. **THAT** Mr. Douglas Kanja Kirocho has also incepted reward systems to motivate the teaching and non-teaching staff at St. Joseph Allamano Secondary School which has translated to exemplary performance at the school.
13. **THAT** Mr. Douglas Kanja Kirocho has sponsored students from St. Joseph Allamano Secondary School for the Newspapers in Education Programme by the Nation Media Group for one year, worth Ksh 60,000 in which the school gets 20 copies of the Daily Nation and 30 copies of Taifa Leo per week. The students have benefitted a lot in languages and in general knowledge through this initiative.
14. **THAT** Mr. Douglas Kanja Kirocho has also created close and positive relationship between the school and the local community by sponsoring an annual open tournament in Volleyball. This event draws teams from the whole of Nyeri, in senior and junior categories, helping the students and community interact positively.
15. **THAT** Mr. Douglas Kanja Kirocho in the spirit of sportsmanship, has also been forefront in the donation of balls and other sporting equipment to the school to aid the co-curricular development of the students and foster their talents.

sections 5 of the Public Appointments (Parliamentary Approval) Act (Cap. 7F).

5. **THAT** I am the chairperson of Board of Management at St. Joseph Allamano Secondary School, competent and authorized to swear this affidavit on my behalf, and on behalf of the Board of Management and school fraternity at large. (Attached herein and marked VM-1 is my letter of Acceptance as the chairperson of the Board of Management)
6. **THAT** Mr. Douglas Kanja Kirocho is a member of the Board of Management and the chairman of the School Infrastructure Committee at St. Joseph Allamano Secondary School. (Attached herein and marked VM-2 is the appointment letter of Mr. Douglas Kanja Kirocho to the Board of Management)
7. **THAT** during his tenure as a member of the Board of Management and the chairman of the School Infrastructure Committee at St. Joseph Allamano Secondary School, he has helped the school in resource Mobilization from stakeholders and donors through which we have overseen the completion and furnishing of the Dining hall and kitchen (Attached herein and marked VM-3 are photographic evidences of the dining hall and kitchen.)
8. **THAT** Mr. Douglas Kanja Kirocho has always been available to oversee the maintenance and improvement of school facilities, and has often made periodic visits amidst his busy schedule on national matters, to oversee the construction and maintainace works.
9. **THAT** Mr. Douglas Kanja Kirocho executed his mandate with meticulousness and trust overseeing and managing the disbursement of the funds for the said construction in an accountable and efficient manner.

Mr. John Mugo
F/S TNA. DM 12/08/24

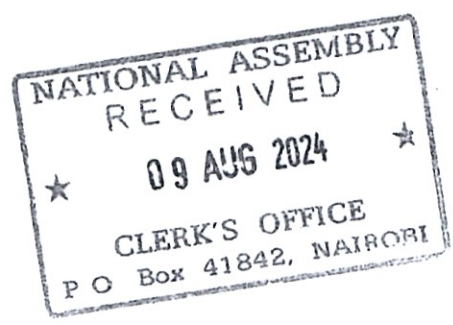
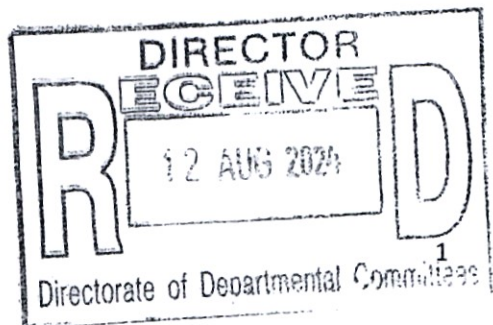
DOC
8/9/24

REPUBLIC OF KENYA
IN THE MATTER OF THE OATHS AND STATUTORY DECLARATIONS ACT
(CHAPTER 15 LAWS OF KENYA)
AND
IN THE MATTER OF ARTICLE ARTICLES 245(2) (A)) OF THE
CONSTITUTION AND IN THE MATTER OF THE PUBLIC APPOINTMENT
(PARLIAMENTARY APPROVAL) ACT, CAP.7F AND IN THE MATTER OF
APPROVAL BY PARLIAMENT OF MR. DOUGLAS KANJA KIROCHO FOR
APPOINTMENT TO THE POSITION OF INSPECTOR-GENERAL OF THE
NATIONAL POLICE SERVICE

STATUTORY DECLARATION

I VICTOR MAINA of Post Office Box Number 102-10102 KIGANJO, in the Republic of Kenya make oath and declare as follows:

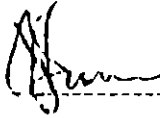
1. THAT I am an adult male person of sound mind and hence duly competent to swear this Statutory Declaration.
2. THAT I do solemnly and sincerely declare that the particulars contained herein are true to the best of my knowledge and belief.
3. THAT I make this declaration conscientiously believing the same to be true and in accordance with the Oaths and Statutory Declarations Act, (Chapter 15 of the laws of Kenya).
4. THAT on the 25th day of July, 2024 H.E the President nominated Mr. Douglas Kanja Kirocho for appointment to the position of Inspector-General of the National Police Service pursuant to provisions of Articles 245(2) (a) of the constitution, section 12 (2) of the National Police Service Act (Cap. 84) and



15. THAT what is deponed herein is true and correct to the best of my knowledge, information and belief.

SWORN at Nairobi by the said

HIS GRACE BISHOP SAMUEL N. NJIRIRI

)
) -----

) DEPONENT

This 13th day of August 2024

Before
THOMAS KABAKA OMBUI
ADVOCATE &
COMMISSIONER OF OATHS.
P O BOX 5218-00100,
NAIROBI

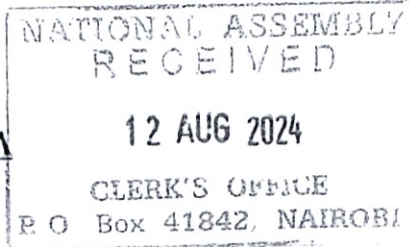
)
)
)
)
)

DRAWN BY:

WANJIRU KANYI LAW ADVOCATES
ACK ST. PETERS CHURCH,
MUSTARD SEED COMPLEX, G.05
WAIYAKI WAY, UTHIRU.
P O BOX 73088-00200,
NAIROBI.
TEL: 0792932136

9. **THAT** the nominee's qualifications, past experience, leadership skills, and moral and ethical standards convince me beyond doubt that he is highly suitable for the position of Inspector General of Police.
10. **THAT** I am convinced that the nominee herein Mr. Douglas Kanja will prove to be an asset both the Police Force and the people of the Republic Of Kenya .His background and acumen herein have set him apart and prepared him for the high expectations and the demanding nature of the position of Inspector General of the National Police Service
11. **THAT** during the unrest recently cause by anti-governement protests the nominee has been has held the position of acting Inspector General of Police where has remained resolute and responsive in addressing critical issues in a bid to protect the country. He has made the call to counter the protests while adhering to the Constitution of Kenya 2010, and shown his ability to interact with the general public in a bid to understand their point of view.
12. **THAT** the nominee's adherence to Chapter Six (6) has recognized by most leaders in the country including the Chief Justice, Martha Koome.
13. **THAT** his strategic manner of doing things, effecient communication, and ability to motivate and lead teams. Having held notable positions in the Police Service highlights his capacity to drive positive change and enhance public safety.
14. **THAT** based one Mr. Douglas Kanja's qualifications, personal and professional interactions, his past tract record, positions held and observation of his ability during the time he has held the position of acting Inspector General of Police,I am convinced beyond reasonable doubt that he is fit for the position of Inspector General, National Police Service,

3. **THAT** I am well familiarized with the nominee herein one Mr. Douglas Kanja Kirocho on a personal and professional level.
4. **THAT** the nominee herein has worked closely with religions institutions both in his personal and professional capacity, he is a self-driven and a passionate individual with the interest of the people and the nation at heart.
5. **THAT** the nominee herein has been always stood out an upstanding leader during the subsistence of his career and I have personally witnessed his growth and his passion for service of state and humanity.
6. **THAT** during my relationship with the nominee he has held various positions and led tactical operations as as follows:
 1. Deputy and Commander of the GSU.
 2. Tactical Operations-*Rejsha Amani*(Marsabit and Isiolo County).
 3. Chief Armourer Of Kenya Police Service (2005-2013).
 4. Highly trained to respond to emergency situations, terrorism, peacekeeping.
 5. Leading operation *Fagia Misitu*(Operation Amani Boni) in an attempt to stabilize LAMU, Garrisa, Tana River and Kilifi Counties.
7. **THAT** the nominee herein has been heavily involved in ensuring the wellbeing of the community around him and wherever place that his career has taken him. He has a great passion of gender related issues.
8. **THAT** the nominee herein is a person of good morals and consequence who has rarely been involved in scandals either in his professional or personal career. I have known him to be an upright and upstanding citizen who has a passion for his work and humanity.



REPUBLIC OF KENYA

IN THE MATTER OF OATHS AND STATUTORY DECLARATION ACT
CAP. 15 OF THE LAWS OF KENYA

IN THE MATTER OF APPROVAL BY PARLIAMENT OF MR. DOUGLAS
KANJA KIROCHO FOR THE POSITION OF INSPECTOR GENERAL OF
THE NATIONAL POLICE SERVICE.

IN THE MATTER OF ARTICLE 245(2) (a) OF THE CONSTITUTION
OF KENYA, 2010

IN THE MATTER OF SECTION 12(2) OF THE NATIONAL POLICE
SERVICE

IN THE MATTER OF SECTION 5 OF THE PUBLIC APPOINTMENTS
(PARLIAMENTARY APPROVAL) ACT

AFFIDAVIT IN SUPPORT OF STATE APPOINTMENT OF MR.
DOUGLAS KANJA KIROCHO.

I, HIS GRACE, BISHOP SAMUEL N. NJIRIRI HSC, of IDENTITY CARD NUMBER 12439479 and of P.O Box 8550-00100 GPO within the Republic of Kenya make an oath and state as follows:-

1. THAT I, HIS GRACE, BISHOP SAMUEL N. NJIRIRI HSC am a male adult of sound mind and therefore competent to swear this affidavit.
2. THAT I, am the Chairman of The Federation of Evangelical & Indigenous Christian Churches Kenya and the Presiding Bishop of Steward's Revival Pentecostal Church (Kenya).

a delicate balance that saw grassroots communities get involved in addressing the security threat posed by violent extremism in that part of the country. I am, therefore, confident that Mr Kanja will bring the same professionalism to the office of the Inspector-General.

In this regard, I vouch for the suitability of Mr Kanja to serve in the position of Inspector-General of the National Police Service and, hereby, call upon the distinguished committee of Parliament seized with his vetting as per Article 245(2)(a) of the Constitution to find the nominee able and suitable and, thereby, approve his candidature for appointment to the said position.

Attached please find an affidavit sworn in support of this memorandum.

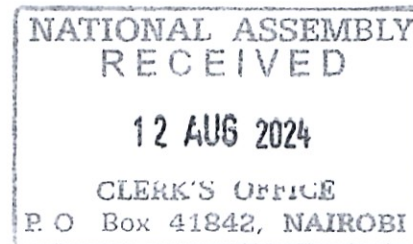
Dated at Nairobi this 12th day of August 2024.

Signed: _____

A handwritten signature in black ink, consisting of several overlapping loops and a long horizontal stroke at the end, positioned above a solid horizontal line.

The Clerk
National Assembly of the Republic of Kenya
Parliament Buildings, Parliament Rd
Tel: 254 2 2221291 or 2848000
Fax: 254 2 2243694
Email: cna@parliament.go.ke

Cc:
The Clerk
The Senate of the Republic of Kenya
Tel: (254-2) 2221291 or 2848000
Fax: 254 2 2243694
E-mail: clerk.senate@parliament.go.ke



**RE: PARLIAMENTARY APPROVAL OF MR. DOUGLAS KANJA, NOMINEE FOR
THE POSITION OF INSPECTOR-GENERAL OF THE NATIONAL POLICE SERVICE**

IN THE MATTER OF ARTICLE 245(2)(a) OF THE CONSTITUTION OF KENYA

-AND-

IN THE MATTER OF SECTION 12 OF THE NATIONAL POLICE SERVICE ACT

I kindly and most respectfully convey confidence in the ability and suitability of Mr Douglas Kanja to hold and execute the functions of the esteemed but very demanding office of the Inspector-General of the National Police Service.

I can vouch for Mr Kanja's professionalism as a distinguished, dedicated and patriotic police officer who started his career in the General Service Unit (GSU) and rose through the ranks to become Commandant of the GSU, Chief Training Officer of GSU, Chief Armourer, Kilifi County Commander and, latest, Deputy Inspector-General of the Kenya Police Service.

I particularly acknowledge Mr Kanja's professionalism when he served as Kilifi County Commander where we partnered with him to respond and address the delicate issue of violent extremism. During his tenure as Kilifi County Commander, Mr Kanja deployed both the lawful coercive powers of the state and the soft-power of community policing in

DRAWN BY:

MWAE & ASSOCIATES ADVOCATES

P.O BOX 24145-00100

BRUCE HOUSE, 4TH FLOOR, SUITE 416

STANDARD STREET

EMAIL: husseinmwaeadvocates@gmail.com

TEL: 0710787849

NAIROBI

and activities. His contributions to the church, both in service and support, have significantly enhanced the church's mission and outreach.

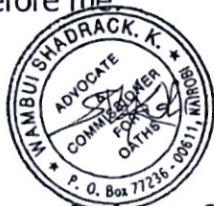
6. Mr. Kanja is a firm believer in the doctrines of the P.C.E.A and his life exemplifies the virtues of faithfulness, integrity and service. He is a faithful servant of the Lord, demonstrating these qualities not only in his personal life but also in his public service. He possesses an insatiable appetite for justice and fairness.
7. I fully and wholeheartedly support the nomination of Mr. Douglas Kanja Kirocho for appointment as the Inspector General of the National Police Service. I believe that his appointment to this crucial position is in the best interest of the citizenry of Kenya. His exemplary career, coupled with his integrity, dedication and strong ethical principles make him more than equal to the task that lies ahead. I have full confidence that he will lead the National Police Service with honour, diligence and an unrivalled commitment to the safety and security of our nation.
8. I respectfully submit this affidavit in support of Mr. Douglas Kanja Kirocho's nomination, convinced that his leadership will significantly contribute to the betterment of our National Police Service and the nation at large.
9. I humbly beseech the National Assembly Departmental Committee on Administration and Internal Security and the Senate Standing Committee on National Security, Defences and Foreign Relations to affirm the appointment of Mr. Douglas Kanja Kirocho as the Inspector General of the National Police.
10. What is deponed to herein is true to the best of my knowledge, information and belief.

SWORN at NAIROBI

This ...9th.....Day ofAugust.....2024)

By the said **RT. REV. DR. ROBERT WAIHENYA)**

Before me:)



Commissioner for Oaths)

(Handwritten signature)
.....
DEPONENT

① DDC
8
12/8/27

REPUBLIC OF KENYA
IN THE MATTER OF OATHS & STATUTORY DECLARATIONS ACT
(CAP 15) LAWS OF KENYA

AFFIDAVIT IN SUPPORT OF THE APPOINTMENT OF MR. DOUGLAS KANJA KIROCHO AS INSPECTOR GENERAL OF THE NATIONAL POLICE SERVICE

I, **RT. REV. DR. ROBERT WAIHENYA**, of Post Office Box Number 24145-00100 Nairobi in the Republic of Kenya, do hereby solemnly make an oath and state as follows:

1. I am an adult of sound mind, a stringent observer of the constitutionalism and the rule of law, a devoted Christian, an upstanding citizen of the Republic of Kenya thus duly competent to swear this affidavit.
2. I am the General Secretary of the Presbyterian Church of East Africa (P.C.E.A), a position I have held with utmost dedication and commitment. I also serve as a representative of the P.C.E.A on the Board of Trustees, where I actively contribute to the governance and management of the church's assets and interests. My role as a spiritual leader and custodian of the church's doctrines and practices gives me insight into the character and commitment of the members of our congregation.
3. I have known Mr. Douglas Kanja Kirocho for many years as a devoted and active member of the Presbyterian Church of East Africa (P.C.E.A.) Mr. Kanja's unwavering commitment to the church and its doctrines has been evident throughout his membership. Mr. Kanja is a man of high moral standing, integrity and a firm believer in the teachings of the Lord.
4. Mr. Kanja's career in the National Police Service is nothing short of remarkable. He began his journey as a recruit Police Constable and through sheer hard work, devotion, and an outstanding track record, he has risen gradually through the ranks to the esteemed position of Senior Assistant Inspector General. His career progression is a plain testament to his dedication as a public servant and his unwavering commitment to the rule of law and the constitutionalism.
5. As a member of the P.C.E.A, Mr. Kanja has been an invaluable supporter of the church's development initiatives. He has consistently ensured the security of our church premises and has actively participated in various church programs

Mr. John Mugoma
ds TWA
PM 08/12/24

RECEIVED
12 AUG 2024
RR
Directorate of Constitutional Commission

NATIONAL ASSEMBLY
RECEIVED
12 AUG 2024
CLERK'S OFFICE
P.O. Box 41842, NAIROBI



Heroes who saved the day at the Dusit terror attack



Douglas Kirocho Kanja, KDF commander:



Douglas Kanja-Head of GSU.

[Photo: Courtesy]

All eyes and hopes were on him as he led a team of Special Forces into the battle field. He was in charge of the operation that started at 3.00 pm on Tuesday and lasted for close to 21 hours.

He was on the ground, giving const.

...tes to top national security organ that

This is the exhibit marked "AFWD" referred to in the annexed Affidavit/declaration of Azeb Beshor Fedrick Wanyombi. Sworn at Nairobi declared before me this 20th day of August 2024 in the Republic of Kenya.

COMMISSIONER FOR OATHS

From Blue to Red and back to Blue Beret: Douglas Kanja becomes the 5th DIG-KPS

Mr. Douglas Kanja EBS, OGW was on 13th April sworn in as the Deputy Inspector General-Kenya Police Service (DIG-KPS) at a ceremony held at the Supreme Court Nairobi. The swearing in was presided over by the Chief Justice and President of the Supreme Court, Hon. Lady Justice Martha Koome.

Kanja who took over from Mr. Edward Mbugua who retired in March, 2023 is not new to KPS. He has shifted his long serving police career between the GSU (the red berets) and Kenya Police Service known for their blue berets.

Preceding his appointment by His Excellency the President, Dr. William Samoei Ruto, Mr. Kanja was the Commandant General Service Unit where he had served since 2018. He has also served as the Deputy Commandant of the same formation.

An armourer by profession, he once served as the Chief Armourer for the Kenya Police Service from 2005 to 2013 before moving to GSU as the Commandant, and now back to KPS as DIG. Additionally, he has taken on roles such as Deputy Commandant Kenya Airports Police Unit, Kilifi County Police Commander among others.

Mr. Kanja successfully led high level operations including Operation "Rejasha Amani" in Marsabit and Isiolo, Operation "Fagia Msitu" in Boni Forest. The ceremony was witnessed by IG Koome, DIG -APS, Mr. Noor Gabow, Director DCI Mr. Mohamed Amin among other dignitaries. The Chief Justice Hon. Lady Justice



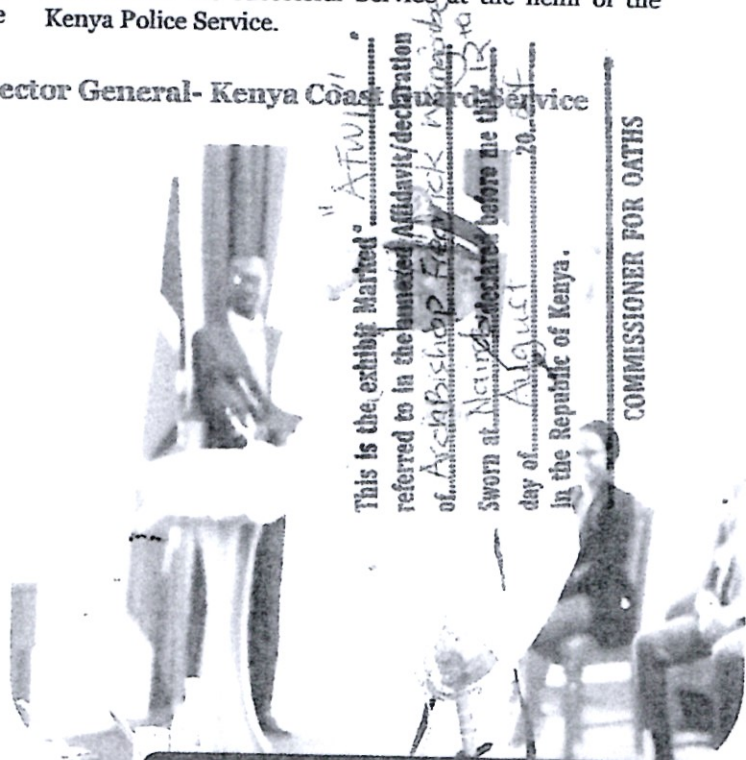
Martha Koome expressed her confidence in Kanja's ability to lead KPS in strict adherence to the Constitution. In his remarks after the ceremony, the IG Koome congratulated Mr. Kanja on his appointment, and wished his successful Service at the helm of the Kenya Police Service.

Career Detective Bruno is the new Director General- Kenya Coast Guard Service

On 12th April 2023 via Gazette Notice No. 4839, His Excellency the President, Dr. William Ruto, CGH appointed Mr. Bruno Isohi Shioso, OGW a the Director-General (DG) of the Kenya Coast Guard Service. He was later sworn into office on 5th May at State House-Nairobi and will serve the Coast Guard for a period of four (4) years.

During the swearing-in ceremony, His Excellency the President urged Mr. Bruno to serve with diligence and observe the Constitution. He becomes the first Police Officer to head the KCGS, initially held by Brig (rtd) Loonena Naisho. KCGS is a multi-agency unit comprising of KDF and NPS Officers, with its headquarters at Liwatoni, Mombasa City with the mandate to enforce laws and regulations relating to maritime security.

Bruno is the immediate Commandant National Police College Main Campus Kiganjo, and was previously NPS Spokesperson. He also served as Deputy Director - Banking Fraud Investigation Unit, as a Transnational Organized Crime Expert at the UN Headquarters, New York, USA..



This is the exhibit marked "ATW/1/2023" referred to in the annexed Affidavit/declaration of **Assistant Inspector Frederick Mwangi** sworn at Nairobi on the 12th day of **August** 2023 in the Republic of Kenya.
COMMISSIONER FOR OATHS

Mr. Bruno Isohi Shioso during his swearing in as the Director General of the Kenya Coast Guard Service at State House, Nairobi.

at home (Mary) FBI
am in serious danger
since I cannot go home
in fear of the OCS and who
happens to come from
the same area.

I am requesting the
home office to transfer the
OCS to another country
because my life is in danger.

That's all I can state.



06/01/2020

31078

Doc II

**KENYA POLICE SERVICE
INTERNAL MEMO**

TO: DEPUTY INSPECTOR GENERAL
FROM: DIRECTOR QUALITY ASSURANCE
REF: KPS/DIG/SEC/COM/5/VOL.VII/25
DATE: 23RD JANUARY, 2024
**SUBJECT: COMPLAINT AGAINST OCS MAGUTUNI POLICE
STATION, CI BENARD MWITI MUKEMBU**

Reference is made to a walk in complaint by Mr. Jackson Mathenge of P.O. Box 53540 – 00200 Nairobi phone NO. 0172060683 /0740689965 on the above subject matter.

The Deputy Inspector General Kenya Police Service detailed this office to carry out an investigation and give a report. A team proceeded to the ground and came out with a report.

BACKGROUND

The brief circumstances surrounding this matter are that the complainant who is a businessman dealing in spare parts of all kind based in Nairobi but hails from Magutuni complained that C.I. Mwiti of Magutuni Police Station had taken his kinsmen to his shamba within the police station area to demarcate it for themselves. He claims that the OCS was accompanied by a surveyor and the area chief by the name Catherine Muthoni. He also claims that the OCS had threatened to eliminate him for no apparent reason.

He claims that on 29th December, 2023 he hired five boda boda operators to carry beans from his shamba to his house in Magutuni market. When they collected the beans, they met the OCS on the way and he arrested one of them on allegations that he found him buying

bhang from his residence and was demanding Kshs. 3000 in order to release him. He followed the OCS to a local bar where he was invited to join them. Later, Police officers came in a land cruiser and were ordered to arrest him for the offence of assault. On arrival at the police station the complainant called the OCPD who came immediately and he was removed from the cells. The OCS informed the OCPD that Mr. Mathenge had been arrested because he and his son Tom Mathenge had assaulted a Kenya Power and Lighting employee. The OCPD ordered for his release on a Kshs. 10,000 cash bail but when he left the OCS demanded that he pay Kshs. 20,000 which he did through Mpesa to Vipicom limited Ntumu Police Station and was issued with a cashbail receipt and released as per the attached copy.

He claims to have information that the OCS has declared to kill him so that he can't defend his shamba or complaint against him and further claims the OCS has special people who he has instructed to trail him at home (Meru) and feels his life is seriously threatened and in danger.

FINDINGS

- ❖ An assault case was reported against Mr. Mathenge by one Godfrey Mwangela of Kenya Power & lighting company in Mid-December, 2023
- ❖ On 29th December 2023, Mr. Jackson Mathenge was arrested by police for the offence
- ❖ The OCPD Mr. Jarso went to the station and ordered for his release on Kshs. 10,000 cash bail.
- ❖ The OCS released him on a Kshs. 20,000 cash bail.
- ❖ On 3rd January, 2024 he failed to attend court and a warrant of arrest was issued (copy attached). His lawyer claimed in court that his client was sick.
- ❖ On 15th January, 2024 he appeared in court and was charged with the offence and was released on a Kshs. 20,000 cash bail.
- ❖ His assault case CR 482/06/2024 court file MCCR/E022 will be mentioned on 21st February, 2024 (copy of charge sheet attached).
- ❖ He has a son by the name Tom Mathenge who is also a Co-accused for the same assault case.

-
- ❖ There are a series of assault reports and dog bite reports at Magutuni Police Station where the perpetrators are Mr. Mathenge and his son Tom Mathenge. The dogs belongs to them.
 - ❖ Tom is a well-known drug trafficker at Magutuni centre.
 - ❖ This is done from the comfort of Mr. Mathenge's well secured and guarded home which is surrounded by a seven feet high-stone-wall fitted with High-tech CCTV cameras.
 - ❖ There are also verocious attack dogs in the compound which he lets loose on members of the public and security officers who appears interested in the drug business going on in his compound.
 - ❖ An attempt to access the compound was not successful.
 - ❖ Using an undercover agent, one roll of bhang (cannabis sativa) was purchased from the premises by our officers.
 - ❖ The son Tom has over five (5) cases of assault against him including one against the local chief.
 - ❖ The reportees of these cases fail to follow up for fear they have of this Mathenge who operates with impunity.
 - ❖ He boasts of his connections with very senior security and administration officers both local and in Nairobi.
 - ❖ At one time several years ago, he took to court the DCC, two ACC'S and the area chief for theft and malicious damage to property after an operation was conducted in his compound. This makes the administrative officers to fear him.
 - ❖ Aware of the hard-to-compromise standards of the current OCS, Mr. Mathenge has attempted to intimidate the OCS, The County Commander Tharaka Nithi, and the Regional Police Commander Eastern.
 - ❖ OCS Magutuni CI Benard Mwit Mukembu was deployed to the station from the batch that underwent the Standardization course three months ago in NPC Kiganjo.
 - ❖ He has been very firm especially on illicit brews and drugs in his station area.
 - ❖ Having earned the trust and support of the local community and political leadership, the Mathenge's untouchable drug empire is on the verge of collapse and that probably is the reason he is fighting back.

- ❖ Area leaders interrogated include the chief, a Deputy Principal Mr. Ashfred Mutegi of Maguma Mixed Day Secondary School, chairman of the police development and a pastor, all said how the bhang is being sold even to school going children is negatively affecting the community and how the community lives in fear of Mathenge and his son Tom.
- ❖ The allegations that the OCS and the area chief went with nine others to subdivide Mr. Mathenge's land, was found to be false as none of them knows where the other piece of land Mr. Mathenge alleges to own is.
- ❖ On the issue that the OCS had declared to eliminate him, that could not be established.
- ❖ The entire strength of Magutune Police Station is working under fear because of the threats and intimidations issued by Jackson Mathenge that he is well connected and can influence their transfer at any given time.
- ❖ The OCS Magutune Police Station hails from Mukothima Tharaka North contrary to the allegation of the complainant.

CONCLUSION

Having gone through the records at the police station, listened to the opinion leaders and visited the area around the homestead we came to the conclusion that:-

- i. Mr. Mathenge threatens and intimidates security and administration officers with transfers if they dare to delve into his dealings which happens to be bhang trafficking.
- ii. Mr. Mathenge and his son Tom Mathenge threatens and intimidates the community members by assaulting and letting loose his attack dogs on them whenever they walk near his homestead except the buyers. This instils fear and that is why they never follow up on the cases they report to the police station.
- iii. Having failed to instill the same fear on the current OCS CI Benard Mwiti, he has resulted to raising wild allegations against him and anyone else who becomes a threat to his bhang trafficking empire. This is expected to grow by the day.

- iv. Mr. Mathenge seems to have an insider at the police station as he was aware of this team's every move and that the Chief had been summoned for interview.
- v. The chief declined to record any statement due to this intimidation with the mabuni perimeter fence round her house having been torched once after threats from the Mathenges.
- vi. Mr. Mathenge and his son Tom are a menace to the local community around Magutuni as the young generation including students has turned out to be drug addicts.

RECOMMENDATIONS

1. The OCS to be fully supported to keep up his good work of fighting illicit brew/drugs in this station area.
2. An intelligence led operation led by a special team be conducted in the compound of Mr. Mathenge to nab the bhang and arraign him in court.
3. Those police officers who have overstayed at Magutuni police station to be transferred outside the county.
4. The OCS Magutuni Police to be given additional strength to enhance his operations in dealing with crimes in his station area.
5. The OCS Magutuni Police Station to make sure all those reports made against Jackson Mathenge are fully investigated and taken before a court of law.
6. A tough and no-nonsense SCPC to be deployed to Maara Subcounty to ensure this menace is dealt with once and for all.

Doe. III

THE REPUBLIC OF KENYA
IN THE CHIEF MAGISTRATE'S COURT AT CHUKA
MISCELLANEOUS CRIMINAL APPLICATION NO. _____ OF 2024

REPUBLIC THROUGH DCI MAARA SUB COUNTY APPLICANT

VERSUS

JACKSON MATHENGE alias BRATHEY 1st RESPONDENT

TOM MATHENGE 2nd RESPONDENT

ORDER

WHEREAS it has been proved to me on oath for purposes of investigations into offences of Trafficking in narcotic drugs contrary to section 4(a) of the narcotic drugs and psychotropic substances Control Act No 4 of 1994. All committed at Maguluni market, Maguluni Sub-Location, Kiara Location within Maara Sub County. It is necessary and desirable for this Honorable court to issue the applicant with a search warrant to authorise NO.237456 C.I KIPRONO TOO, S/CID Maara Sub County, a police officer and investigator attached to DCI Maara Sub County to open, search, have access, seize remove and carry away the exhibits, remove and carry away equipments, extract of CCTV footage and all other materials of evidential value for carrying out investigations. Use reasonable and necessary force to restrain the dogs causing injuries kept by the respondents in the premises as weapons.

INOW THEREFORE authorise No. 237456 C.I KIPRONO TOO an investigator with the Directorate of Criminal Investigations by this warrant to access the premises of JACKSON MATHENGE ALIAS BRATHEY and TOM MATHENGE. The owners of the premises located at Maguluni market, Maguluni sub location, Kiara location within Maara Sub County for further investigations to open, search, have access, seize remove, carry away the exhibits and equipments, extract of CCTV footage and all other materials of evidential value for carrying out investigations. Use reasonable and necessary force to restrain the dogs causing injuries kept by the respondents in the premises for the offences of Trafficking in narcotic drugs contrary to section 4(a) of the narcotic drugs and psychotropic substances Control Act No.4 of 1994. Committed at Maguluni market, Maguluni Sub-Location, Kiara Location within Maara Sub County.



SENIOR PRINCIPAL MAGISTRATE
CHUKA

MARCH 11
2024

IVEN under my hand and seal of this Honorable Court on this _____ day of _____ 2024.

JUDGE/MAGISTRATE



Photograph by
Mr. Moberge

11-11 - after photographing the picture

THE FORMER PRESIDENT AND THE

THE PICTURE WAS PHOTOGRAPHED BY
MATTERNGE TO IMMEDIATE SECURITY
OFFICERS WITH INTENT TO OBTAIN HIS
RATHERS EMPIRE HOME.



Mr. Kinnago will produce Dura
(Greenhouse Photos)



Photograph by
Alb. Moberge



The Original
Photo

er by
Time



bit recovered from the compound of
Malkhura (On 12.3.2024

Ade 4

S.B OTIENO AND COMPANY ADVOCATES
VIEW PARK TOWERS, 13th FLOOR, DOOR 10,
UTALII LANE,
P.O BOX 34183 – 00100 NAIROBI

Hon. Rigathi Gachagua,
The Deputy President, Republic of Kenya.

22/03/2024

Hon. Prof. Kithure Kindiki,
The Cabinet Secretary for Interior,

The Honourable Attorney General,
Sheria House,
Nairobi.

Eng. Japheth Koome
Inspector General of Police.

Mr. Kanja,
Deputy Inspector General of Police.

Independent Police Oversight Authority (IPOA).
Nairobi.

Dear Sirs,

**RE: ABUSE OF POLICE POWER BY THE OCS MAGUTUNI POLICE STATION Mr.
BENARD MWITI MUKEMBO & THE P.A TO THE DEPUTY INSPECTOR
GENERAL Mr. MUREITHI BUNDI**

OUR CLIENT: ENG. JACKSON MATHENGE

We refer to the above matter. Our above caption client has instructed us as follows:

That sometime on or about 10/3/2024, at the instance of Mr. Mureithi Bundi (the P.A to the Deputy Inspector General Mr. Kanja), the OCS Magutuni Police Station Mr. Bernard Mwiti Mukembu invaded our client's home in Magutuni at around 6:30am while accompanied by 30 police officers and a couple of police dogs. Without addressing anybody, they broke down the main gate and proceeded to cut the outer steel door to the house with a hack saw. Upon entering the house, they proceeded to the master bedroom where they broke the ceiling and all the drawers. Our client instructs us that after the illegal house breaking by the police, he discovered that some Ksh 640,000 cash he had stored in one of the drawers and a further 60,000 that had been in a brief case was missing and so were a gold ring and a gold chain he owned.

Our client's instructions are that the police who invaded his house did not stop there. They went ahead to break down 9 other doors in the house and to damage everything in every room they accessed. In the sitting room, they broke down the door and proceeded to damage a sofa set our client had bought for Ksh 290,000/-. They also threw out and broke a coffee table and some stools. In the kitchen, they took away some 16 6kg cooking gas cylinders.

After the above illegal raid, our client instructs us that the police went to the area where our client keeps livestock and took away 21 goats and 10 big pigs. They also shattered 16 CCTV cameras in a bid to conceal evidence. They thereafter moved to our client's son's house where they also took away everything in the house and arrested his son's wife but left behind her infant child. After a few hours, the infant was later brought to his son's wife in the police cells. Our instructions are that prior to arresting her, a police officer by the name Owallo beat her up and fondled her private parts in a bid to have her reveal where her husband was. When they were through with their illegal raid, the police officers left the outer doors and the gate open thereby granting thieves an opportunity to also access the premises and steal. The illegal raid was supervised by the OCS Magutuni Mr. Benard Mwitii Mukembu, the OCPD Chogoria who was warning the OCS Magutuni from damaging the ceilings and County Commander Chuka Mr C.P Rono.

To date, our client has never been told why his house was raided or why some of his property was taken away. He estimates the total damage occasioned to him at Ksh 5.7 million. Our client has further revealed to us that Mr. Mureithi Bundi is his next door neighbor and they have several ongoing disputes. He suspects that the raid was orchestrated by Mr. Bundi out of personal vendetta. When our client asked to be told why the OCS had overseen the illegal raid, he instructs us that the OCS Magutuni claimed to be the brother of the Cabinet Secretary for Interior Hon. Prof Kithure Kindiki and further declared that he would rather lose his job but he must kill our client. As a result of this threat, our client is now weary of going to or even sleeping in his house because he is afraid the OCS Magutuni could make good his threat.

Our client verily believes that the raid carried out by the OCS Magutuni on his house on 10/3/24 was illegal as there was no court order and or search warrant authorizing the said raid. He further verily believes that the actions of the police who raided his house on that day amount to stealing, house breaking and or robbery. In the aftermath of the illegal raid, the police have charged 4 members of our client's family with unrelated trumped up charges ostensibly to justify the illegal raid and to deter our client from complaining about the impunity and abuse of police power. Our client has reported the matter to the Director of Quality Assurance at Police Headquarters and to the Deputy Inspector general Mr. Kanja but he is yet to get any substantive response to his report.

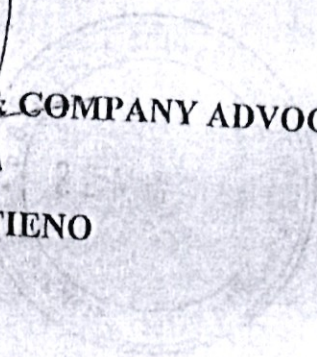
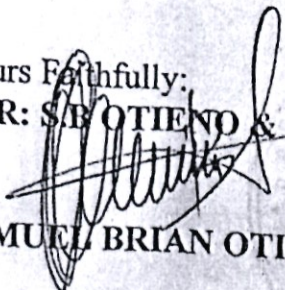
As it is, our client cannot go to his house as the OCS Magutuni has sworn to kill him. By this letter, we request for your swift intervention in removing the OCS Magutuni and Mr. Bundi from office so that our client can go home without fear for his life. By this letter, we further hereby also give a 14 day notice of intention to sue should we not be in receipt of any substantive response to this complaint before then.

We look forward to your urgent assistance in this matter.

Yours Faithfully:

FOR: S.B OTIENO & COMPANY ADVOCATES

SAMUEL BRIAN OTIENO



~~Do~~ ~~e~~ ~~V~~

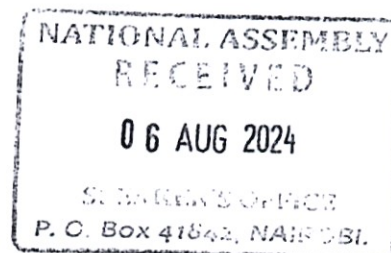
THE HON SPEAKER,
NATIONAL ASSEMBLY.
NAIROBI, KENYA.

ENG. MATHENGE,
P.O. BOX 53540 – 00200,
NAIROBI.
2ND AUGUST 2024.

AFFIDAVIT

Am from Tharaka nithi Maara County, Magutuni location in the Republic of Kenya make oath and say as here in:

- 1) **THAT** I wish to tender my memoranda as i have a strong objection to the nominee of Mr. Douglas Kanja being nominated/appointed as the police Inspector General to replace Mr. Koome or any other administrative position in the Government of Kenya.
- 2) **THAT** I'm a resident of the above area as described in the opening address.
- 3) **THAT** under instructions of Mr. Kanja and his PA Mureithi Bundi who is also my neighbor and the current OCS Magutuni Police station namely **BENARD MWEKI MAKEMBO** also from the area has persistently persecuted and molested, harassed and even evicted me from my legally owned land using armed police officers and threatened to kill me.
- 4) **THAT** Mr. Kanja, his PA, and the OCS have both served GSU before they joined regular police.
- 5) **THAT** both OCS and the PA are after killing me, we have several cases with the PA family
- 6) **THAT** he has harassed other residents, arresting and charged them with trumped charges if you don't bribe you're taken to court.
- 7) **THAT** the OCS has arrested 10 members of my family including my brother aged 84 years with trumped up charges including myself so that he can take my land freely.
- 8) **THAT** the OCS and the PA have employed several young men to sell Bhang and money is wired to the police Headquarters through the PA.
- 9) **THAT** Mr. Kanja being in charge of operations in Kenya have personally gone to his office to complaint but instead I was kidnapped by the police officers under instructions of the OCS and the PA, tortured and left for dead near River Sagana.
- 10) **THAT** my conviction is that the said nominee to the docket of Inspector General of Police is not **FIT** and **PROPER PERSON** to hold such **HIGH OFFICE** with the immense and the limited power because he has shown clearly he is a person to misuse such powers.
- 11) **THAT** they are not the only people that he has used his powers to harass as there are many others within the area suffering from his high hardness.
- 12) **THAT** Mr. Hon National Assembly Speaker I'm available to give more evidence against Mr. Kanja if need be.
- 13) **THAT** the fact deponded here are true to the best of my knowledge information brief.




SWORN at **NAIROBI** by the said
Eng. Mathenge
This 5th day of August 2024

BEFORE ME
Aburu Miti
Advocate & Commissioner for Oaths
COMMISSIONER FOR OATHS
Nairobi.

DRAWN BY:

Eng. Mathenge

P.O. BOX 53540 – 00200
NAIROBI



DEPONENT

DOUGLAS KANJA KIROCHO,
P.O BOX 33042 - 00600,
NAIROBI.
8th JULY, 2024

TO
THE CLERK OF THE NATIONAL ASSEMBLY,
P.O BOX 41842 - 00100,
NAIROBI.

**RE: MY RESPONSE TO THE AFFIDAVIT MR. ELIUD KARANJA MATINDI DATED
9TH AUGUST, 2024.**

I am well aware of Articles 10, 232 and 245 of the Constitution of Kenya, as read with the legislation that give effect to the Articles.

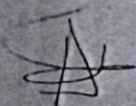
May I say that I cannot purport to fit the shoes or speak for the office that nominated me for the position of Inspector General of the National Police Service, but I believe the nomination was in full compliance with the laws of the land.

More to that, I am cognizant of:

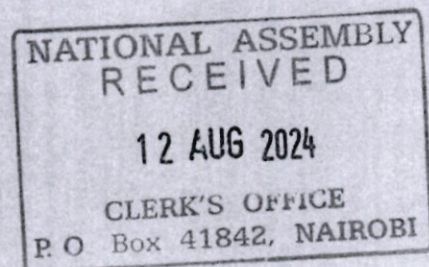
- a.) National Police Service Act - No. 11A of 2011,
- b.) The National Police Service (Amendment) Act, 2014 - No. 11 of 2014,
- c.) The Security Laws (Amendment) Act, 2014 - No. 19 of 2014.

Paragraph 86 of the Security Laws (Amendment) Act, 2014 - No. 19 of 2014 is relevant in this case as it gives the President authority to nominate a person for parliamentary vetting, for subsequent appointment to the office of Inspector General, if found suitable. My qualification for the office of Inspector General of the National Police Service should, therefore, not be disputed on basis of mere opinion. I find the objection to my nomination by Mr. Eliud Karanja Matindi totally unqualified. I am fully qualified and fit for appointment, subject to consideration by the Honourable members.

That is my submission.



Douglas Kanja Kirocho, CBS, OGW



DOUGLAS KANJA KIROCHO,
P.O BOX 33042 – 00600,
NAIROBI.
12th AUGUST, 2024

TO
THE CLERK OF THE NATIONAL ASSEMBLY,
P.O BOX 41842 – 00100,
NAIROBI.

RE: RESPONSE TO THE AFFIDAVIT BY MS ROSE NJERI NG'ANG'A DATED 12TH AUGUST, 2024.

In regard to the matters raised by the above mentioned citizen, I state that I am well aware of Articles 10, 232 and 245 of the Constitution of Kenya, as read with the legislation that give effect to the Articles.

Again, I state that I cannot purport to fit the competent shoes or speak for the office that nominated me for the position of Inspector General of the National Police Service, but I believe the nomination was in full compliance with the laws of the land.

More to that, I am cognizant of:

- a.) National Police Service Act - No. 11A of 2011,
- b.) The National Police Service (Amendment) Act, 2014 – No. 11 of 2014,
- c.) The Security Laws (Amendment) Act, 2014 - No. 19 of 2014.

Paragraph 86 of the Security Laws (Amendment) Act, 2014 - No. 19 of 2014 is relevant in this case as it gives the President authority to nominate a person for parliamentary vetting, for subsequent appointment to the office of Inspector General, if found suitable. My qualification for the office of Inspector General of the National Police Service should, therefore, not be disputed on basis of mere opinion. I find the objection to my nomination by Ms Rose Njeri Ng'ang'a totally unqualified. I am fully qualified and fit for appointment, subject to consideration by the honourable members.

That is my submission.



Douglas Kanja Kirocho, CBS, OGW

Annex 16: Curriculum vitae of the Nominee

CURRICULUM VITAE

DOUGLAS KANJA KIROCHO, CBS, OGW
ACTING INSPECTOR GENERAL – NATIONAL POLICE SERVICE
P.O. BOX 30083-00100
NAIROBI

Tel No. +254 722 240591

Email: douglaskanja63@gmail.com

DATE OF BIRTH : 22nd September 1963
COUNTY : Nyeri
NATIONALITY : Kenyan
ENLISTMENT DATE : 15th July, 1985
HONOURS & AWARDS : CBS, OGW
GENDER : Male
RELIGION : Christian
MARITAL STATUS : Married

ACADEMIC BACKGROUND

- January 2024 to date - MBA (Strategic Management option) Mt. Kenya University
- 2014 - Bachelor of Commerce – Inoorero University
- 2009 - Diploma in Business Management
- 1984 - K.A.C.E– Murang'a High School
- 1982 - K.C.E - Sagana Technical School
- 1978 - C.P.E - Njatheini Primary School

PROFESSIONAL TRAINING

- 2014 – IPSTC Training on Senior Mission Leaders Course
Certificate in Senior Mission Leaders Training.
- 2013 - IPSTC Training on Conflict Management and Resolution.
Certificate in Strategic Management and Resolution.
- 2012 -Kenya Institute of Administration
Certificate in Strategic Leadership Development – Course No. 59/2012.
- 2010 - Armourer's Training School – Nairobi
Training in Arms Marking and Database Creation.

- **2008 – Advanced Marking System – South Africa**
Certificate in Advanced Arms Marking System.
- **2008 – Workshop in Arms Marking – Mombasa**
Certificate of Attendance – Regional Arms Marking and Database Creation and Management.
- **2007 – New Horizons Computer Learning Centre**
Certificate in Microsoft Office – 2003.
- **2006 – Kenya Institute of Administration**
Certificate in Senior Management Course – No. 13/2006
- **2003 – Advances V.I.P. Protection Course**
Certificate of Qualification in Advanced VIP Protection
- **2003 – GSU Training School – Embakasi**
Company Commanders 1/2003 Course.
- **1987 to 1990 – Armourer’s Technical Training School**
Armourer’s Class 1 Certificate

POLICE PROFESSIONAL TRAINING

- **2004 – Kenya Police College – Kiganjo**
Higher Training Promotion Course
- **1990 – General Service Unit Training School – Embakasi**
SOIP Promotion Course
- **1987 – General Service Unit Training School – Embakasi**
PC – CPL Promotion Course
- **1987 to 1990 – Armourer’s Technical Training School**
Certificate Awarded _ Armourer Class 1
- **1985 to 1986 – GSU Training School – Embakasi**
Kenya Police Basic Recruits Training Course

WORK EXPERIENCE

12th July, 2024 to date - Acting Inspector General – National Police Service

Duties and Responsibilities

The Inspector General of the National Police Service of Kenya has several key duties and responsibilities, which include:

- i. Overall Command: The IG is responsible for the overall command, control, and supervision of the National Police Service (NPS) in Kenya. This encompasses both the Kenya Police Service and the Administration Police Service.
- ii. Policy Formulation: Formulating policies and strategies for effective policing and law enforcement across Kenya. This involves ensuring that policing activities align with national laws, policies, and objectives.
- iii. Operational Oversight: Overseeing the operational activities of the NPS to ensure they are conducted efficiently, effectively, and in accordance with established standards and procedures.
- iv. Resource Management: Managing the resources allocated to the NPS, including human resources, budgetary allocations, and equipment. This includes ensuring adequate training and development opportunities for police personnel.
- v. Public Safety and Security: Ensuring public safety and security by coordinating responses to criminal activities, maintaining law and order, and protecting citizens and their property.
- vi. Community Engagement: Promoting community-oriented policing approaches and engaging with communities to build trust, address concerns, and enhance cooperation between the police and the public.
- vii. Internal Oversight and Discipline: Monitoring and ensuring discipline within the NPS ranks, investigating complaints or allegations of misconduct, and taking appropriate disciplinary actions when necessary.
- viii. Coordination with Other Agencies: Collaborating with other government agencies, local authorities, and international organizations on matters relating to national security, crime prevention, and law enforcement.
- ix. Reporting and Accountability: Providing regular reports to the Executive and Cabinet Secretary, Ministry of Interior and Coordination of National Government.
- x. Legal Compliance: Ensuring that all police operations and activities comply with Kenyan laws, human rights standards, and international obligations.
- xi. Sitting in membership of National Security Council (NSC) and also National Security Council Committee (NSCC).

12th April, 2023 to 12th July, 2024 - Deputy Inspector General – Kenya Police Service.

Duties and Responsibilities

The Deputy Inspector General (DIG) of the National Police Service of Kenya has several key responsibilities and roles: These are;

- i. Assisting the Inspector General: The DIG assists the Inspector General (IG) in overseeing and coordinating the operations and administration of the police service.
- ii. Operational Oversight: DIG plays a crucial role in the operational management of the police force, ensuring effective deployment of personnel and resources to maintain law and order.
- iii. Policy Implementation: The DIG helps in implementing policies and directives issued by the Inspector General and higher authorities within the police service.
- iv. Internal Coordination: DIG coordinates with other senior officers and department heads within the police service to ensure smooth functioning and cooperation across different units.
- v. Community Relations: The DIG may also engage in community outreach programs and activities to enhance public trust and cooperation with the police.
- vi. Training and Development: DIG oversees training programs for police officers to ensure they are adequately trained in law enforcement techniques, ethics, and human rights principles.
- vii. Discipline and Ethics: Ensuring discipline and adherence to ethical standards within the police force is another critical responsibility of the DIG.
- viii. Budget and Resource Management: DIG assists in budget formulation and management to ensure optimal utilization of resources allocated to the police service.
- ix. Reporting and Accountability: The DIG reports to the Inspector General on the performance and challenges within their assigned areas and units, ensuring accountability and transparency.
- x. Crisis Management: During emergencies or crises, the DIG plays a pivotal role in coordinating response efforts and maintaining public safety.

3rd May, 2018 to 12th April, 2023- Commandant – General Service Unit (GSU)

Duties and Responsibilities

- i. Overall Command and Leadership: The Commandant is responsible for the overall command, leadership, and management of the GSU. This involves

- setting strategic objectives, policies, and ensuring effective implementation of operational plans.
- iii. **Operational Readiness:** Ensuring that the GSU is always operationally ready to respond to various security challenges within Kenya. This includes maintaining high levels of training, preparedness, and equipment readiness.
 - iv. **Deployment:** Deciding on the deployment of GSU personnel and resources to areas where they are needed most, especially during times of civil unrest, national emergencies, or other critical incidents.
 - v. **Public Order and Security:** Maintaining public order and security in coordination with other law enforcement agencies. The GSU often handles riot control, crowd management, and protection of critical infrastructure.
 - vi. **Specialized Operations:** Overseeing specialized operations such as VIP protection, counter-terrorism efforts, and other high-risk security operations as assigned by higher authorities.
 - vii. **Training and Development:** Ensuring that GSU personnel receive continuous training and development to enhance their skills and capabilities in handling diverse security challenges.
 - viii. **Community Relations:** Building and maintaining positive relationships with communities served by the GSU, promoting community policing principles, and ensuring that the actions of GSU personnel align with the values of professionalism and integrity.
 - ix. **Resource Management:** Responsible for the management of GSU resources including budgeting, procurement, and maintenance of equipment and facilities.
 - xi. **Reporting and Accountability:** Providing regular reports to higher authorities on GSU activities, achievements, challenges, and needs. Ensuring accountability for actions taken by GSU personnel.
 - xii. **Coordination and Collaboration:** Collaborating with other branches of the National Police Service, as well as other government agencies and security stakeholders, to achieve national security objectives.

2015 to 2018 – Deputy Commandant – GSU

Duties and Responsibilities

The Deputy Commandant of the General Service Unit (GSU) of the Kenya Police has several roles and duties, which typically include:

- i. **Assisting the Commandant:** The deputy assists the Commandant in overseeing the operations and management of the GSU, which is a paramilitary wing of the Kenya Police Service.
- ii. **Operational Oversight:** They are responsible for ensuring the GSU is prepared and equipped to handle various security challenges, including riot control, counter-terrorism operations, and VIP protection.

- iii. **Training and Development:** The deputy plays a role in the training and professional development of GSU personnel, ensuring they are skilled in their duties and adhere to operational standards.
- iv. **Strategic Planning:** They participate in the development of strategic plans and policies for the GSU, aligning with national security objectives and priorities.
- v. **Resource Management:** Oversight of logistical and financial resources allocated to the GSU, ensuring efficient utilization and accountability.
- vi. **Public Relations and Community Engagement:** Representing the GSU in public forums, fostering positive relationships with communities, and addressing public concerns related to GSU operations.
- vii. **Coordination with Other Agencies:** Collaborating with other law enforcement agencies, both domestically and internationally, to enhance security coordination and response capabilities.
- viii. **Crisis Management:** Assisting in managing crisis situations and ensuring the GSU's readiness to respond to emergencies promptly and effectively.
- ix. **Policy Implementation:** Implementing policies and directives issued by higher authorities within the police service and the government.
- x. **Acting as the Commandant in the absence, of the substantive Commandant.**

2013 to 2015 - Deputy Commandant = KAPU

Duties and Responsibilities

- i. **Strategic Leadership:** Providing strategic direction and leadership to the Kenya Airports Police Unit, ensuring alignment with national security objectives and policies.
- ii. **Operational Oversight:** Overseeing day-to-day operations of the unit, including deployment of personnel, resource management, and ensuring adherence to operational protocols.
- iii. **Training and Development:** Developing and implementing training programs for police officers to enhance skills in security procedures, crisis management, and response to emerging threats.
- iv. **Interagency Coordination:** Facilitating collaboration and coordination with other security agencies, airport authorities, airlines, and international partners to strengthen airport security measures.
- v. **Risk Assessment and Management:** Conducting risk assessments of airport facilities and operations, identifying vulnerabilities, and implementing measures to mitigate security risks.
- vi. **Community Engagement:** Engaging with the community, airport stakeholders, and the public to build trust, gather intelligence, and promote safety and security awareness.

2005 to 2013 – Chief Armourer – Police Headquarters

Duties and Responsibilities

- i. Armory Management: -Supervising the storage, inventory, and distribution of firearms, ammunition, and related equipment.
- ii. Firearms Maintenance and Safety: - Overseeing the regular inspection, maintenance, and repair of all firearms and ammunition.
- iii. Training and Certification: - Providing training and certification for police officers on the safe and proper use of firearms.
- iv. Compliance and Regulation: -Ensuring compliance with national laws and regulations regarding firearms and ammunition.
- v. Implementing and enforcing internal policies and procedures related to the handling, storage, and use of firearms.
- vi. Security and Access Control: -Managing access to the armory and ensuring that only authorized personnel have access to firearms and ammunition.
- vii. Maintaining accurate records of all firearms, ammunition, and equipment, including acquisition, issuance, maintenance, and disposal. Preparing reports and documentation for internal audits and external regulatory bodies.
- viii. Advising senior police officials on matters related to firearms procurement, policy, and strategy.
- ix. Liaising with external agencies, such as suppliers, regulatory bodies, and other law enforcement agencies, regarding firearms and armory management.
- x. Overseeing the proper disposal or decommissioning of outdated or unusable firearms and ammunition.
- xi. Coordinating the distribution and deployment of firearms and ammunition during emergency situations or special operations.

2015	-	County Police Commander – Kilifi County
2004 to 2005	-	Deputy Chief Armourer – KPS Headquarters
2003 to 2004	-	OC High Ridge Presidential Escort Unit Camp
1996 to 2003	-	Unit Armourer General Service Unit
1991 to 1996	-	Platoon Commander
1998 to 1990	-	Section Commander/Armourer Trainee
1987 to 1988	-	Police Constable/Armourer Trainee
1985 to 1986	-	Security Operations – GSU

CAREER PROGRESSION

12 th July, 2024 to date	-	Acting Inspector General – National Police Service
12 th April, 2023 – 12 th July, 2024	-	Deputy Inspector General – Kenya Police Service
2019 to 12 th April, 2023	-	Senior Assistant Inspector General (SAIG)

2016 – 2019	- Assistant Inspector General (AIG)
2015 -2016	- Commissioner of Police (CP)
2011 – 2015	- Senior Assistant Commissioner of Police (S/ACP)
2008 – 2011	- Assistant Commissioner of Police (ACP)
2006 – 2008	- Senior Superintendent of Police (SSP)
2005 – 2006	- Superintendent of Police (SP)
2004 – 2005	- Acting Superintendent of Police (Ag. SP)
2000 – 2004	- Chief Inspector of Police (CI)
1996 – 2000	- Inspector of Police (IP)
1991 – 1996	- Acting Inspector of Police (Ag. IP)
1988 – 1991	- Police corporal (CPL)
1986 – 1988	- Police Constable (PC)
1985 – 1986	- Recruit Police Constable (R/PC)

KEY COMPETENCE

- A value driven strategic leader and knowledgeable team player with extensive experience in field police work (security operations) with specialization in the field of Small Arms and Light Weapon.
- Ability to prioritize work, manage time effectively and balance conflicting priorities.
- Good team player.
- Good planning and organizational skills that are result oriented.
- Excellent interpersonal skill.
- Open to learning new ideas.
- Able to quickly assimilate and analyze a wide range of information within a short notice,
- Firm, focused and result-oriented and highly flexible with excellent interpersonal skills.
- Good command of English and Kiswahili (both written and oral) with ability to communicate ideas to people effusively and efficiently.
- Exudes confidence.

HOBBIES

- Reading journal and magazines
- Learning something new each day
- Community Work
- Watching documentaries
- Physical fitness
- Listening to music

REFEREES

1. Mr. Edward Njoroge Mbugua, CBS, OGW, ndc (K)
Immediate Deputy Inspector General – Kenya Police Service
P. O. Box 30083-00100
NAIROBI
Tel No. +254 720 171 925

2. IG (rtd) Joseph Kipchirchir Boinnet, MGH, Nsc (AU)
Former Inspector General of Police
P.O. Box 8283-00100 GPO,
NAIROBI
Tel No. +254 020-2673992
+254 715167146
Email: kjboinnet@gmail.com

3. Dr. Ruth Kagia, CBS
P. O. Box 244-0062, Village Market
NAIROBI
Tel No. +254 0714888838
Email: ruthkagia@gmail.com

Annex 17: Certificates and Testimonials of the Nominee



COMMITTED TO EXCELLENCE

This is to certify that

Kirocho Douglas Kanja

*has completed a course in
Certificate in Management
(Credit)*

4th May 2007

held on

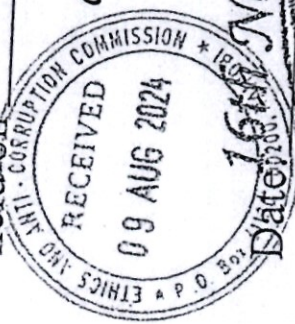
9th October 2007

to

*and hereby awarded this certificate in witness
whereof under the seal of the institution*

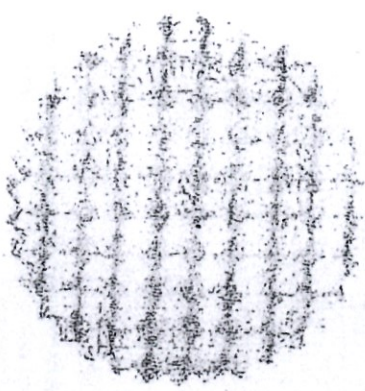
16th November 2007

Date



[Signature]
CHAIRMAN

[Signature]
PRINCIPAL





Commission for University Education

Recognition and Equation of Qualifications

CUE/10/9/1/Vol. 678

5th August, 2024

DOUGLAS KANJA KIROCHO
PO BOX 33042 00600
NAIROBI

RE: AUTHENTICATION OF DEGREE CERTIFICATE
DOUGLAS KANJA KIROCHO

Thank you for your letter dated 29th July 2024 in which you requested the Commission for University Education to authenticate your Bachelor of Commerce degree certificate and academic transcripts from Inoorero University, which has since wound up.

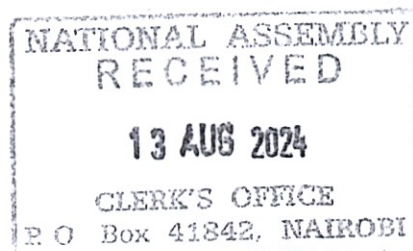
It is hereby confirmed that Inoorero University was granted a Letter of Interim Authority (LIA) by the then Commission for Higher Education (the precursor to the current Commission for University Education) on 18th September 2009.

The said university, however, wound up its operations and the Letter for Interim Authority was revoked on 5th July 2016, by which time several students, including you (Douglas Kanja Kirocho) had graduated from its various degree and diploma programmes.

The Commission has confirmed that you indeed enrolled in the said academic programme and graduated on 28th November 2014, as indicated on your degree certificate and academic transcripts. Your qualification is, therefore, hereby authenticated by the Commission.

GILBERT W OPANGA
FOR: COMMISSION SECRETARY/CHIEF EXECUTIVE OFFICER

GWO/mmm



Quality: The Agenda



KENYA REVENUE
AUTHORITY

Tax Compliance Certificate

For General Tax Questions
Contact KRA Call Centre
Tel: +254 (020) 4999 999
Cell: +254(0711)099 999
Email: callcentre@kra.go.ke

www.kra.go.ke

Taxpayer PIN : A001748693R

Certificate Date: 24/04/2024

Name and Address :

Douglas Kanja Kirocho
NAIROBI, NAIROBI CITY (EAST), Nairobi East District,
PO Box:33042,
Postal Code:00600

Certificate Number:

KRAWON1394146624



**This is to confirm that Douglas Kanja Kirocho,
Personal Identification Number A001748693R
has filed relevant tax returns and
paid taxes due as provided by Law.**

**This Certificate will be valid for
twelve (12) months up to 23/04/2025.**

Caveat This certificate is issued on the basis of information available with the authority as at the certificate date mentioned above. The Authority reserves the right to withdraw the certificate if new evidence materially alters the tax compliance status of the recipient.

Disclaimer : This certificate is system Generated and therefore does not require signature. You may confirm validity of this certificate on the iTax Portal by using the TCC Checker. This certificate confirms your compliance status for a period of five years preceding the date of issue. The certificate may however be with withdrawn on grounds of outstanding debt affecting periods prior to this.

HIGHER EDUCATION LOANS BOARD



Compliance Certificate

This is to confirm that;

DOUGLAS KANJA KIROCHO

Holder of National IDNO. 7038858 is not a beneficiary of the University Loans scheme

Chief Executive Officer

Chief Operations Officer

Caveat

- a) This certificate is issued on the basis of information available to the Board as at the date shown above. The Board reserves the right to withdraw the certificate if new evidence materially alters the compliance status of the recipient.
- b) This is a system generated certificate. To confirm genuineness and validity of this certificate use the HELB checker available at : <https://portal.helb.co.ke> or contact our office.

Date of Issue: 07-08-2024

Valid until: 07-08-2025

NATIONAL POLICE SERVICE



DIRECTORATE OF CRIMINAL INVESTIGATIONS

DIRECTORATE OF CRIMINAL INVESTIGATIONS HEADQUARTERS
P.O.Box 30036-00100 GPO
NAIROBI, KENYA

Ref. No. PCC-R6SPR56VL

Date. 6 August 2024

POLICE CLEARANCE CERTIFICATE

I hereby certify that the fingerprints recorded from

DOUGLAS KANJA KIROCHO

holder of ID No. 7038858 have been searched in Criminal Records Office's database with/without previous record. The validity of the information on this certificate is as of the date of issue.

REMARKS IN CASE OF PREVIOUS RECORD

OFFENCE(S): NIL

RESULTS OF TRIAL: NIL

DATE: NIL

This Certificate has been issued without any alteration or any erasure



(W.N KIRAI)

For: Director, Directorate of Criminal Investigations
(P.T.O)

NOTE: This is a computer generated certificate, to verify the authenticity of this document, use the link <https://dci.ecitizen.go.ke/verify>, send DCI to 21546 Then Dial *512# and select "Police Clearance"

REMARKS

- 2. OFFENCE(S): **NIL**
.....
RESULTS OF TRIAL: **NIL**
.....
DATE: **NIL**
.....
- 3. OFFENCE(S): **NIL**
.....
RESULTS OF TRIAL: **NIL**
.....
DATE: **NIL**
.....
- 4. OFFENCE(S): **NIL**
.....
RESULTS OF TRIAL: **NIL**
.....
DATE: **NIL**
.....
- 5. OFFENCE(S): **NIL**
.....
RESULTS OF TRIAL: **NIL**
.....
DATE: **NIL**
.....
OFFENCE(S): **NIL**
.....
RESULTS OF TRIAL: **NIL**
.....
DATE: **NIL**
.....
- 7. OFFENCE(S): **NIL**
.....
RESULTS OF TRIAL: **NIL**
.....
DATE: **NIL**
.....



METROPOL
reach new heights

MCRB/C655428

Metropol Credit Reference Bureau Ltd

DOUGLAS KANJA KIROCHO

National ID Number: 7038858

We hereby confirm that the above named person has a credit report with the status:

With Default

With No Default

as at July 29, 2024.



To verify this certificate visit <https://www.metropol.co.ke/verification>

M-43

C No 389549

REPUBLIC OF KENYA

CERTIFICATE OF BIRTH

Birth in the NYERI District in the CENTRAL Province

No.	3100586	/19 63	Where Born	Tumutumu Hospital	Name	Douglas Kanja
Date of Birth	22nd September, 1963		Sex	Male	Name and Surname of Father	Weston Kirocho Kanja

Name and Maiden Name of Mother	Jedida Wanjiku Mathenge
--------------------------------	-------------------------

Signature, Description and Residence of Informant	Sgd. Midwife
---	--------------

Name of Registering Officer	E. J. WANJAOH	Date of Registration	22nd Sept, 1963
-----------------------------	---------------	----------------------	-----------------

Usual Name if added or altered after Registration of Birth	
--	--

Certified to be a true copy of ~~xxxxxx~~ an entry in the Register of Births in the District above mentioned.

Given under the seal of the Principal Registrar on the 11th day of June, 1963

This certificate is issued in pursuance of the Births and Deaths Registration Act (Cap. 149) which provides that a certified copy of any entry in any register or return purporting to be sealed or stamped with the seal of the Principal Registrar shall be received as evidence of the dates and facts therein without any other proof of such entry.

by: (MWK)

1 by: ([Signature])

NYI/CA. 6347 of 3-6-98

(): Fifty Shillings



PUBLIC SERVICE OF THE REPUBLIC OF KENYA

LETTER OF APPOINTMENT

MINISTRY O.O. President

DEPARTMENT Police

Date 15th July, 19 85

To: No. 49362 P.C. Douglas Kenja Kirocha

Subject to your acceptance of the terms of this Letter you are hereby appointed on probation as a Police Officer in the service of the Government of Kenya, with effect from the 15th July, 1985

2. The salary attached to your post is at the rate of £ 618 p.m. in the basic scale (531x21-594x24-714x30-774 p.m. JB, D) and your incremental date will be 15th July 1985

3. The normal period of probation is two years, but this may be extended, or the appointment may be terminated before completion of that period.

4. If you are confirmed in your appointment, you will be eligible on retirement for retiring benefits in accordance with the provisions of the pensions legislation of the Public Service of Kenya.

5. You will be subject to all regulations for officers of the Public Service of Kenya which are now in force or which may be promulgated from time to time.

6. You are liable to be posted to any station within Kenya to discharge the usual duties of your office.

7. You will be subject to the Provisions of the Police Act, 1970.

C.P. OTIEMO
Head of Department

I hereby accept the appointment subject to the terms of this Letter.

Date 26/12, 19 85
Employee

Copies to—Employee, Head of Department, Permanent Secretary,
GPK(L) Exchequers and Audit Department.

F.T.O.

8. You will be required to serve for a period of six years initial service including recruit training in the General Service Unit.

Thereafter you may opt to transfer to the General Duties or continue for a further period of six years in the General Service Unit.



KENYATTA UNIVERSITY

This is to certify that

Douglas Kanja Kirocho

*having satisfied all the requirements was
awarded the*

**DIPLOMA IN SECURITY MANAGEMENT AND
POLICE STUDIES
CREDIT ONE**

*at a congregation held at this University
on the Seventeenth Day of July
in the Year
Two Thousand and Fifteen*

Mugenda

Vice Chancellor



Registrar (Academic)

Certificate Number

201512430134

This certificate is issued without any erasures or alterations. This is a secure document using special papers and inks.
Hold to the light to verify that the "KENYATTA UNIVERSITY" watermark can be seen through the paper.



KENYATTA UNIVERSITY

ACADEMIC TRANSCRIPT

Student Name: DOUGLAS KANIA KIROCHO
School Name: Humanities & Social Sciences
Degree Program: Diploma in Security Management & Police Studies

Registration No: C243/CTY/13212/2012
Date of Admission: 09/03/2012
Academic Year: Year 1
Status: Graduate

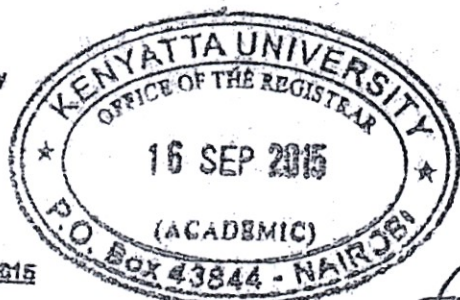
Table with columns: Unit/Course Code, Unit Description, Semester, Contact Hours, Grade. Lists units from KPS010 to KPS036 with their respective descriptions, semesters, contact hours, and grades.

Key to Grading System

- A - 70% - 100% - Excellent
B - 60% - 69% - Good
C - 50% - 59% - Satisfactory
D - 40% - 49% - Pass
E - 39% & Below - Fail
TE: Pass Mark is 40%

Key to Letters

- I - Incomplete
W - Withdrawal
** Retaken Unit/Course
R+ Retaken Override
Indicates Pass/Fail Unit/Course



Signed: [Signature]

DEG/ 22/10/06349
S/No. 0445



INOORERO UNIVERSITY

This is to certify that

Kirocho Douglas Kania

having satisfied the requirements

for

Bachelor of Commerce

Second Class Honours (Lower Division)

was awarded the Degree at a

Congregation held at this University on the

28th day of November

in the year 2014

A Madala

Vice Chancellor



Kium

Deputy Vice Chancellor



INDORERO UNIVERSITY
Refining to Distinction

UNDERGRADUATE ACADEMIC TRANSCRIPT*

Names: KIROCHO DOUGLAS KANIA Registration No: IU/12/06349
 School: School of Business
 Course: Bachelor of Commerce
 Date of Admission: January 2012 Academic Year: 2011/2012
 Year of Study: One

UNIT CODE	DESCRIPTION	UNIT (S)	GRADE
UCU 101	Communication Skills	1	B
UCU 102	Foundations of Computing	1	B
BAC 101	Introduction to Accounting	1	B
BBA 102	Business Studies	1	C
BBA 103	Sociology	1	B
BBA 104	Introduction to Economics	1	B
BBA 105	Principles of Management	1	A
BBA 106	Management mathematics I	1	B
UCU 103	Human Health	1	C
BAC 106	Introduction to Accounting II	1	B
BBA 107	Principles of Micro-Economics	1	B
BBA 109	Insurance and Risk Management	1	B
BBA 108	Intermediate Accounting I	1	A
BBA 110	Introduction to Business Statistics	1	B
BBA 111	Management of Service Organizations	1	B
BBA 112	Principles of Marketing	1	B
UCU 104	Cultural Studies	1	C
BBA 113	Principles of Micro-Economics	1	B
BBA 114	Management Mathematics II	1	D
BBA 115	Accounting for Liabilities	1	C
BBA 116	Cost Accounting	1	B
BBA 117	Human Resources Management I	1	B
BBA 118	Management Of Non-Profit Making Organization	1	B
BBA 119	Business Communication	1	C

Recommendation:
 PASS: Proceed to Second Year of Study

Key to grading System:

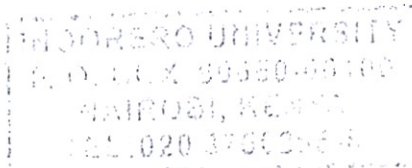
Marks	Class
A = 70% - 100	Excellent
B = 60% - 69%	Good
C = 50% - 59%	Satisfactory
D = 40% - 49%	Fail
E = 39% and below	Fail

SIGNED:

DEAN - SCHOOL OF BUSINESS

REGISTRAR - ARS

DATE: 14 January 2013



This transcript has been issued without any alteration

Indorero Campus,

Fairview Road,

Parisitanda,

P.O. BOX 60550 - 00100,

Nairobi, Kenya,

t: +254 20 376035-3,

f: +254 20 3760350.



UNDERGRADUATE ACADEMIC TRANSCRIPT*

Names: KIROCHO DOUGLAS KANJA Registration No: IU/12/06349
 School: School of Business
 Course: Bachelor of Commerce
 Date of Admission: January 2012 Academic Year: 2012/2013
 Year of Study: Two

UNIT CODE	DESCRIPTION	UNIT(S)	GRADE
UCU 205	Ethics	1	B
BBA 201	Business Law I	1	A
BBA 202	Analysis and Decision in Human resource	1	C
BBA 203	Operations Research I	1	B
BBA 204	Introduction to Taxation	1	B
BBA 205	Intermediate Microeconomic Theory	1	C
BBA 206	Business Networking Strategies	1	A
BBA 207	Business Computer Applications	1	C
UCU 206	Leadership Development	1	B
BFI 207	Business Finance	1	C
BBA 208	Behavioral Science	1	B
BBA 209	Computer Programming	1	A
BBA 210	Strategic Management	1	B
UCU 207	Entrepreneurship Skills	1	A
BAC 211	Management Accounting	1	B
BBA 212	International Business Management	1	A
BBA 213	Advanced Business Statistics	1	D
BBA 214	Business Law II	1	A
BFI 221	Financial Institution and Markets	1	B
BFI 222	Financial Management	1	B
BFI 223	Money and Banking	1	A
BFI 224	Financial Statement Analysis	1	B
BFI 225	Portfolio and Investment Analysis	1	B
BFI 226	Financial Management in public Sector	1	C
Recommendation:			
PASS: Proceed to Third Year of Study			

Key to grading System:

Marks	Class
A = 70% - 100	Excellent
B = 60% - 69%	Good
C = 50% - 59%	Satisfactory
D = 40% - 49%	Fail
E = 39% and below	Fail

SIGNED:

DEAN - SCHOOL OF BUSINESS

REGISTRAR - ARS

DATE: 15 January 2014

This transcript has been issued without any alteration

Inoorero Centre,
 Forest Road, P.O. BOX 88589 - 00103, t: +254 20 3745205-3,
 Parklands, Nairobi, Kenya, f: +254 20 3745203,





INGOORERO UNIVERSITY
Refining to Distinction

UNDERGRADUATE ACADEMIC TRANSCRIPT*

Names: KIROCHO DOUGLAS KANJA Registration No: IU/12/06349
 School: School of Business
 Course: Bachelor of Commerce
 Date of Admission: January 2012 Academic Year: 2013/2014
 Year of Study: Three

UNIT CODE	DESCRIPTION	UNIT (S)	GRADE
UCU 308	Environmental Studies	1	C
BBA 301	Industrial Attachment	1	C
BBA 302	Company Law	1	B
BBA 303	Research Methodology	1	B
BBA 304	Project Management	1	A
BBA 305	Production Management	1	B
UCU 309	Community Service	1	C
BBA 306	Management Research Project	1	C
BBA 307	Business Policy	1	B
BFI 314	Financial Risk Management	1	A
BFI 315	International Finance	1	C
BFI 316	Financial Information System	1	A
BFI 317	Financial Modeling and Forecasting	1	B
BFI 318	Issues in Financial Management	1	A
BFI 319	Real Estate Finance	1	B
BFI 320	Personal Finance Management	1	C
Classification			
PASS: Awarded the Degree of Bachelor of Commerce (Finance Option) with SECOND CLASS HONOURS			

Key to grading System:

Marks Class
 A = 70% - 100 Excellent
 B = 60% - 69% Good
 C = 50% - 59% Satisfactory
 D = 40% - 49% Fail
 E = 39% and below Fail

SIGNED:

DEAN - SCHOOL OF BUSINESS

REGISTRAR - ARS



DATE: 17 December 2014

This transcript has been issued without any alteration

Incomro Centre,

Forest Road,

Pandani,

P.O. BOX 68300 - 00200,

Nairobi, Kenya,

☎ +254 20 3750255-8,

☎ +254 20 3750260,

www.ingoerero.ac.ke



KENYA SCHOOL OF PROFESSIONAL STUDIES

THIS IS TO CERTIFY THAT

Kirocho Douglas Kanja

having satisfied the requirements
for the award of

Diploma in Management
(Credit)

was presented
this certificate on

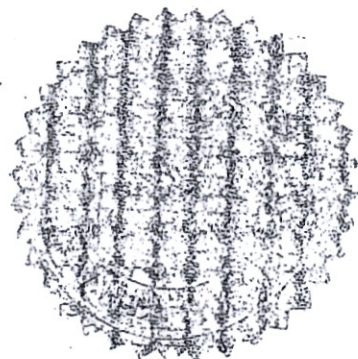
20th day of November, 2009



CHAIRMAN



PRINCIPAL





COMMITTED TO
EXCELLENCE

KENYATTA SCHOOL OF PROFESSIONAL STUDIES

This is to certify that

Kirocho Douglas Kanja

*has completed a course in
Certificate in Management
(Credit)*

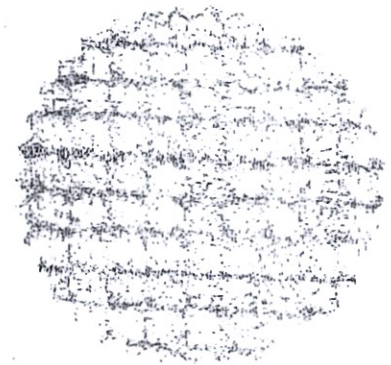
held on *4th May 2007* to *9th October 2007*

*and hereby awarded this certificate in witness
whereof under the seal of the institution*

Date: *16th November 2007*


CHAIRMAN


PRINCIPAL



THE KENYA NATIONAL EXAMINATIONS COUNCIL



This is to certify that the candidate named below sat for the Examination for the Kenya Advanced Certificate of Education and qualified for the award of a

KENYA ADVANCED CERTIFICATE OF EDUCATION

The candidate passed at the level shown (Principal or Subsidiary) in the subject(s) named and attained the Grade(s) as indicated.

DOUGLAS KANJA KIROCHO
MURANG'A HIGH SCHOOL

24011/504

Grade

GENERAL PAPER
CHEMISTRY

SUBSIDIARY
SUBSIDIARY

SUBJECTS RECORDED TWO

EXAMINATION OF NOVEMBER/DECEMBER 1984

Secretary
Kenya National Examinations Council

Chairman
Kenya National Examinations Council

A 060891

(See overleaf)

THE KENYA
NATIONAL EXAMINATIONS COUNCIL

This is to certify that the candidate named below sat for the Examination for the
Kenya Certificate of Education and qualified for the award of a

KENYA CERTIFICATE OF EDUCATION

DIVISION II

THE CANDIDATE REACHED THE GRADE SHOWN IN THE SUBJECTS NAMED

DOUGLAS KANJA KIROGONO

23025/016

DABANI TECHNICAL SCHOOL

	<u>Grade</u>
ENGLISH LANGUAGE	7
CHRISTIAN REL. EDUCATION	8
MATHEMATICS	8
PHYSICAL SCIENCE	8
AUTOMOTIVE TECHNOLOGY	8
AUTOMOTIVE APPLICATION	8
TECHNICAL DRAWING (MECH.)	8

SUBJECTS NAMED SEVEN

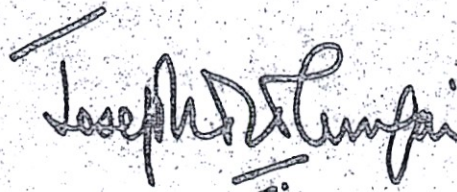
SUBJECTS PASSED SEVEN

EXAMINATION OF NOVEMBER/DECEMBER 2002



Secretary

Kenya National Examinations Council



Chairman

Kenya National Examinations Council

O 136976

(See overleaf)



Certificate No.45407

KENYA INSTITUTE OF ADMINISTRATION



This is to certify that

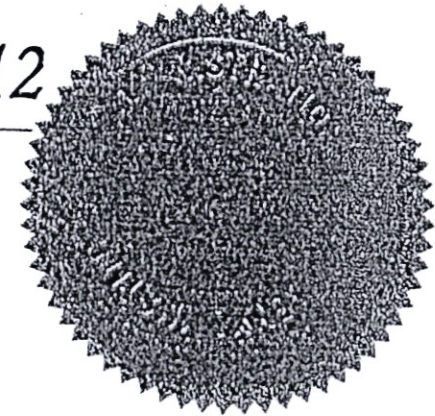
Douglas Kanja Kirocho

attended the

Strategic Leadership Dev. Programme No.59/2012

and is hereby awarded this

Certificate



Anaulmb

Deputy Director

Date 10 Sep.—19 October, 2012

Mwalu

Director and Chief Executive

Certificate No. 19683



CP 19683

KENYA INSTITUTE OF ADMINISTRATION

This is to certify that

Douglas L. Kirocho

attended Senior Police Officers Management
Course No. 13/2006

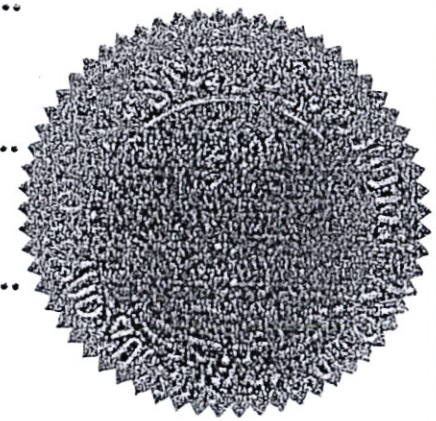
from 22 May ~ 9 June, 2006

and is hereby awarded this

CERTIFICATE

Date 9 June, 2006

[Signature]
Head of Department



.....
Director

SPECIAL ISSUE



THE KENYA GAZETTE

Published by Authority of the Republic of Kenya

(Registered as a Newspaper at the G.P.O.)

Vol. CXXV—No. 260

NAIROBI, 11th December, 2023

Price Sh. 60

GAZETTE NOTICE NO. 16986

AWARD OF ORDERS, DECORATIONS AND MEDALS

JAMHURI DAY, 12TH DECEMBER, 2023

IN RECOGNITION of distinguished and outstanding services rendered to the nation in various capacities and responsibilities, I, William Samoei Ruto, President of the Republic of Kenya and Commander-in-Chief of the Defence Forces, confer Awards and Honours to the following persons:

ORDER OF THE GOLDEN HEART

(a) *Second Class: Elder of the Order of the Golden Heart (E.G.H.)*

1. Gen. Ogolla Francis Omondi
2. Mr. Koskei Felix Kiptarus
3. Hon. Ndeti Wavinya
4. Hon. Chelilim Jonathan Bii
5. Hon. Hassan Abdi Ibrahim
6. Hon. Kihika Susan Wakarura
7. Hon. Khalif Mohamed Adan
8. Hon. Sakaja Arthur Johnson
9. Hon. Wanga Gladys Nyasuna
10. Hon. Wamatangi Kimani Paul
11. Hon. Mbarire Cecily Mutitu
12. Hon. Linturi Franklin Mithika
13. Hon. Ali Mohamud Mohamed
14. Hon. Ichungwa Antony Kimani
15. Hon. Cheruiyot Aaron Kipkurui
16. Hon. Wandayi James Opiyo
17. Hon. Madzayo Stewart Mwachiro
18. Hon. Tuya Roselinda Soipan
19. Hon. Malonza Peninah
20. Hon. Ombaki Ezekiel Machogu
21. Hon. Ahmed Abdullahi
22. Mr. Owalo Eliud Okech
23. Mr. Njeru Zachariah Mwangi
24. Mr. Chirchir Kimutai Davis
25. Mrs. Miano Rebecca
26. Ms. Wafula Nakhumicha Susan
27. Miss Kipyegon Faith Chepngetich

(b) *Third Class: Moran of the Order of the Golden Heart (M.G.H.)*

1. IG Koome Japhet Nchebere
2. Prof. Ahluwalia Mohinder Singh
3. Hon. Keroche Tabitha Karanja
4. Mr. Khawaja Adil Arshed
5. Mr. Busiega Joseph Ngaira
6. Mr. Twalib Abdallah Mbarak
7. Mr. Haji Noordin Mohammed
8. Ms. Nkoroi Juster Nkirote

ORDER OF THE BURNING SPEAR

(a) *First Class: Chief of the Order of the Burning Spear (C.B.S.)*

1. Maj. Gen. Elmi Rashid Abdi
2. Maj. Gen. Ketter David Kipkemboi
3. Maj. Gen. Nyaga Mungai
4. Maj. Gen. Tarus David Kimayio Chemwaina
5. Maj. Gen. Leuria Fredrick
6. Maj. Gen. Mwinyikai Juma Shee
7. DIG Kirocho Douglas Kanja
8. DIG Mohamed Ibrahim Amin
9. Prof. Kisiang'ani Edward Waswa
10. Prof. Bitok Julius Kibet
11. Dr. Mukhwana Eusebius Juma
12. Dr. Omollo Raymond Vicky Ojwang
13. Dr. Korir Abraham Sing'oei
14. Dr. Kamuri Evanson Njoroge
15. Eng. Mbugua Joseph Mungai
16. Maj. (Rtd.) Marsa Omar Mohammed
17. Brig. (Rtd.) Warioba John Kibaso
18. Hon. Ngenye Grace Wangui
19. Hon. Mueke Jonathan Mwangangi
20. Hon. Nanok Daniel Epuyo
21. Hon. Sitati Daniel Wanyama
22. Hon. Lelegwe Steve Ltumbesi
23. Hon. Haji Abdulkadir Mohammed
24. Hon. Murgor Julius Recha

25. Hon. Kajwang' Moses Otieno
26. Hon. Mwinyihaji Mohamed Faki
27. Hon. Gikaria David
28. Hon. Kipyegon Johana Ngeno
29. Hon. Kibiwot Julius
30. Hon. Satia Robert Pukose
31. Hon. Ng'ang'a Alice Wambui
32. Hon. Muhia Wanjiku
33. Hon. Wanjira Martha Wangari
34. Hon. Ochieng David Ouma
35. Hon. Omboko Jeremiah Milemba
36. Hon. Moroto Samuel Chumel
37. Hon. Abdi Yusuf Hassan
38. Hon. Lekuton Joseph
39. Hon. Wanyonyi Wetangula Timothy
40. Hon. Murugara Gitonga
41. Hon. Ole Kantai Sankale
42. Hon. Karanja Wanjiru
43. Hon. Kaluma George Peter Opondo
44. Mr. Wachira Alex Kamau
45. Mr. Fidhow Abdi Dubat
46. Mr. Mariru Patrick Kariuki
47. Mr. Muhati James
48. Mr. Ndegwa Peter Waititu
49. Mr. Kimani Ephantus Kimotho
50. Mr. Ololtuaa Lekakeny John
51. Mr. Samuel J. Njoroge
52. Mr. Daghar Mohammed Abdulkarim
53. Mr. Itumbi Dennis
54. Mr. Osiya Amug Arthur
55. Mr. Mwangi Elijah Gitumbu
56. Mr. Korir Generali Nixon Kiprotich
57. Ms. Muriuki Mary Muthoni
58. Ms. Chepkirui Aurelia
59. Ms. Kihoro Silvia Museiya
60. Ms. Bashir Ummi
61. Ms. Mungai Mary Wambui
62. Ms. Nduva Veronica Mueni
63. Ms. Muhia Salome Wairimu
64. Ms. Njogu Roseline
65. Ms. Wakogi Elizabeth Wanjiku
66. Ms. Raffaella Furlan Stefana

(b) Second Class: Elder of the Order of the Burning Spear (E.B.S.)

1. Brig. Obonyo David Otiende
2. Brig. Iddi Isak Mohammed
3. Brig. Mwanzighe Charles Lenjo
4. Brig. Jaldesa Isako
5. Brig. Saidi Swaleh Nzaro
6. Brig. Mwangi Maurice Ngatia
7. Brig. Assava Peter Otwele
8. Brig. Kiswaa John Sankale
9. Brig. Abdi Yahya Sheikh
10. Brig. Chelimo Peter Shikukuu
11. Brig. Kipng'etich Sammy
12. Brig. Pkiach Edgar Lopokoiyit
13. Brig. Kipkorir Samwel Koske
14. Brig. Mzee Benedict Manjewa
15. Brig. Kuto Luka Kipkemoi
16. Brig. Kingori Charles Mwangi
17. Brig. Chivatsi Dixon
18. Capt. (Rtd.) Muigai Kungu
19. SAIG Kamwende Nicholas Ireri
20. SAIG Kamau James Mukuha
21. SAIG Otunge Godfrey Okello
22. SAIG Kipkoach Eliud Lagat
23. SAIG Kuraru Rosemary Sipatan
24. SAIG Onyango John Otieno
25. SAIG Munga Gideon Nyale
26. Prof. Njiru Daniel Mugendi
27. Prof. Ngamau Kamau
28. Amb. Waweru James
29. Amb. Ochieng Isaac
30. Amb. Muhindi Purity Wakiuru
31. Amb. Maikara Josphat Kaunda
32. Dr. Aligula Eric Magolo
33. Dr. Chumo John Kipkorir
34. Dr. Okongo Kennedy
35. Dr. Letangule Solomon Leiro
36. Dr. Ng'ang'a Harrison Kamengere
37. Dr. Langat Robert Kipkemboi
38. Dr. Tuimising William Kiplangat
39. Dr. Hassan Abdi Mohamed
40. Dr. Mairori Stephen Kiptoem
41. Dr. Kantaria Bimal Rajnikant
42. Dr. Kanga Erustus Mutembe
43. Dr. John Jamleck Muturi
44. Dr. Chelule Langat Kenneth
45. Dr. Koech Susan Jemtai
46. Dr. Chepchieng Joshua Kimwetich
47. Hon. Mabeya Alfred
48. Mr. Ogamba Julius Migosi
49. Mr. Nyamorata Thomas Mong'are
50. Mr. Nyakuba Josiah Mathew
51. Mr. Kitonga Arthur Kiseve
52. Mr. Macharia Samson Irungu
53. Mr. Shisia Fredrick Makhoha
54. Mr. Otieno John Odhiambo
55. Mr. Rotich Paul
56. Mr. Mwanza Lucas Katee
57. Mr. Narengo Jacob Namulen
58. Mr. Kianda James Kyalo
59. Mr. Lemarkoko Alexander Leparinko
60. Mr. Ameyo Kenneth Dan
61. Mr. Obudho Macdonald George
62. Mr. Bw'Omanwa Gershom Otachi
63. Mr. Oleshege David Ntirania
64. Mr. Wambua Boniface Muthama
65. Mr. Shioso Bruno Isohi
66. Mr. Ochiaga Wycliffe Omondi
67. Mr. Njuguna Peter Kahunyo
68. Mr. Aluda Kennedy Akala
69. Mr. Hassan Harun Maalim
70. Mr. Mirugi Timothy Muthondio
71. Mr. Mohamed Birik Mohamed
72. Mr. Keitany Abraham Kimutai
73. Mr. Ondego Brown M'mbai
74. Mr. Sang Joe Kimutai
75. Mr. Charles Fred Muteti
76. Mr. Karanja David Mwangi
77. Mr. Kigen Kibiego Rotich
78. Mr. Sambu John Kipkirui
79. Mrs. Cheluget Everlyn Tarus
80. Mrs. Rwamba Anne Gitau
81. Mrs. Mengich Lyn Cherop
82. Ms. Lemedeket Bernice Sialaal
83. Ms. Njeri Wachira

84. Ms. Saina Mirriam
85. Ms. Mworoo Nkatha Flora
86. Ms. Sungura Betty Nyabuto
87. Ms. Opwora Beverly Khasoa
88. Ms. Masikonte Purity Nairuko

(c) *Third Class: Moran of the Order of the Burning Spear (M.B.S.)*

1. Col. Koskei John Kipchumba
2. Col. Atancha Juvinalis
3. Col. Nyamao Edward Morris Ondabu
4. Col. Owende Zacheus Maurice
5. Col. Teimuge Lucas Kiptanui
6. Col. Lesaiyo Jackson
7. Col. Nyange Hans Dickson Mbogoh
8. Col. Ngatia Julius Mutugi
9. Col. Adu Joseph Edet
10. Col. Kantai Kantai Salaash
11. Col. Kipkurui Hilary Kibet
12. Col. Kigen Joseph Victor
13. Col. Oluoch Bernard Markie
14. Col. Vigisa Tobias Karani
15. Col. Owili David Odhiambo
16. Col. Kangehe Victor Waithaka
17. Col. Mabele Herbert Wafula
18. Col. Murimi Wilberfoce Njau
19. Col. Shemote Mohamed Shee
20. Col. Lesiyaloi Thomas Steve
21. Col. Kumba Bernard Nicholas
22. Col. Muhia Gatu
23. Col. Musembi Fenton Wambua
24. Col. Dido Kana Guyo
25. Col. Kiprotich William Korir
26. Col. Boru Khula Damballa
27. Col. Wambua Dominic Vulu
28. Col. Karanja Stephen Waweru
29. Col. Ngegwa Eutyclus Waweru
30. Col. Ndar Alphonse Otieno
31. Col. Atodonyang Michael
32. Lt. Col. Thagana John Mwangi
33. Lt. Col. Matanta Francis Lepolo
34. Lt. Col. Sawa Bakari Ali
35. Lt. Col. Koros Paul Kiprono
36. Lt. Col. Kimani Stephen Kariuki
37. Lt. Col. Noor Abdirizak Mohamed
38. Lt. Col. Gitaari Felix Njage
39. Lt. Col. Wekesa Charles
40. Capt. Ruto William Kipkemboi
41. SAIG Lolmodooni Richard Ranson
42. AIG Njagi David Mwandiki
43. AIG Hapi Abdi Mohamed
44. AIG Mwangela Johnstone Musyoki
45. AIG Alimaa Issac Kaptolelio
46. AIG Bungei Adamson Chemase
47. AIG Murithi Moses Bundi
48. AIG Maiyo Noah Kirwa
49. AIG Soi Paul Kipkorir
50. AIG Kamau Njuguna John
51. AIG Mohamed Saidi Kiptotich
52. AIG Walumoli Bernard Barasa
53. AIG Masengeli Gilbert
54. AIG Kipkemoi Philip Rono
55. Prof. Rotich Josephat Kibett
56. Prof. Kuremu Robert Tenge
57. Amb. Cherwon Betty Chebet
58. Amb. Monari Yabesh Oreni
59. Amb. Musili Angelina Kavindu
60. Amb. Kiruthu Lucy Njeri
61. Amb. Gichuhi Hellen Adhiambo
62. Amb. Mohamud Halima Aboille
63. Dr. Chumba Christopher
64. Dr. Kirui Agnes Cheptoo
65. Dr. Macharia Rosalind Nyawira
66. Dr. Muiru Monica Wanjiru
67. Dr. Mativo John Muoki
68. Dr. Ateng' Benson
69. Dr. Fryda William Charles
70. Dr. Anyang Nicodemus Ojuma
71. Dr. Ogony Walter Owen Owuor
72. Dr. Askar Jimmy Ibrahim
73. Dr. Karungaru Margaret
74. Dr. Too Fancy
75. Dr. Tororey Praxedes Chepkoech
76. Dr. Lodompui Jonathan Ltipatei
77. Dr. Wanjau Christopher Kinyua
78. Dr. Nyaoke Samwel Omondi
79. Dr. Yalla Alice Jael Odek
80. Dr. Okoth Maxwell Otieno
81. Dr. Kasera Leah
82. Dr. Musumba Linda Andisi
83. Dr. Tum Tecla Chebet
84. Dr. Kajwang' Bernard Onyango
85. Eng. Gichuki Philip Githii
86. Eng. Kiva Isaac Nzue
87. Eng. Muasya Charles Mutinda
88. Eng. Ndungu Kungu
89. CPL Omanyala Ferdinand
90. Maj. (Rtd.) Rotich Abel Kipchirchir
91. Hon. Melly Isaac Kipkemboi
92. Hon. Ali Tiyah Galgalo
93. Hon. Mohamedali Abdulkarim
94. Hon. Aden Noor Ali
95. Hon. Bii Paul Kipchirchir
96. Mr. Aroni Enoch Ndemo
97. Mr. Lekool Daniel Melin
98. Mr. Mkoji Michael Mwandembe
99. Mr. Sailewu Enoch Mukambas
100. Mr. Bagha Hassan Ali
101. Mr. Haji Bishar Ahmed
102. Mr. Nyadenge Charles Ouma
103. Mr. Mugwika Davis Ntwiga
104. Mr. Biegon Anthony Kipkorir
105. Mr. Hussein Adan Mohamed
106. Mr. Tonui Nelson Kipkurui
107. Mr. Maina Mark Asimo
108. Mr. Okong'o Vincent Omari
109. Mr. Maina John Kennedy Monyocho
110. Mr. Shurie Mahamed Moulid
111. Mr. Machari Alan Njagi
112. Mr. Kipkenei David Yatich
113. Mr. Ng'ang'a Mbage Njuguna
114. Mr. Ondari Jacob Nyakundi
115. Mr. Ngeno Eric
116. Mr. Langatt Joel Kipnetich
117. Mr. Gababo Dido Jillo
118. Mr. Waweru David Waiganjo
119. Mr. Talam Emmanuel Kipkorir
120. Mr. Buku Munyori
121. Mr. Nzioka David Musau

122. Mr. Bargoria Daniel Kiptoo
 123. Mr. Onyango Richard Kubo
 124. Mr. Oyicho Timon Alfred Otieno
 125. Mr. Kanji David Njue
 126. Mr. Kimega Angus Masoro
 127. Mr. Shambi Herman Mwashighadi
 128. Mr. Salesa Adano Abudo
 129. Mr. Mwakazi Dixon Mwanyangwa
 130. Mr. Maswai Nicholas Kipsang
 131. Mr. Famba Paul
 132. Mr. Obuo Jack Odhiambo
 133. Mr. Nderitu George Gichane
 134. Mr. Kamiru Michael Kamau
 135. Mr. Chelimo Lawrence Kibet
 136. Mr. Ephantus Loyford Kibaara
 137. Mr. Chabari Jamlick Muriithi
 138. Mr. Abdi Abdiwahab Abdullahi
 139. Mr. Keitany Obadiah Kipkoeh
 140. Mr. Marube Daniel Ogera
 141. Mr. Kamau Samuel Mburu
 142. Mr. Moriasi Arabu Josiah
 143. Mr. Gathanga James Muriithi
 144. Mr. Thigo Phillip Omondi
 145. Mr. Kisingu Henry Kiato
 146. Mr. Kilundo David M.
 147. Mr. Aranduh Patrick Mwati
 148. Mr. Tari Hassan Aden
 149. Mr. Kamau George Njuguna
 150. Mr. Chemno Daniel Kiplagat Kiprotich
 151. Mr. Tembur James Kipsiele
 152. Mr. Kariuki Stephen Ikua
 153. Mr. Mbaruku Moses Njeru
 154. Mr. Mathu David
 155. Mr. Mutai Oliver Kipchumba
 156. Mr. Ali Abdi Hassan
 157. Mr. Kantaria Amar
 158. Mr. Ganijee Quresh Zakir
 159. Mr. Mwaniki Alex Mwangi
 160. Mr. Mwita Clinton Owaga
 161. Mr. Kimutai Collins Kiprono
 162. Mr. Karanja Jeremiah Ndungu
 163. Mr. Kimutai Brian
 164. Mr. Kemboi David Kipkorir
 165. Mr. Mulinge Victor Muia
 166. Mr. Rioba Evans Martin
 167. Mr. Mburu Danson
 168. Mr. Gikuihi Michael
 169. Mr. Kibiwott Robert
 170. Mr. Njuguna Simon
 171. Mrs. Lengees Teresiah Misti
 172. Mrs. Arero Kabale Tache
 173. Mrs. Ali Leila Abdi
 174. Mrs. Kahindi Christine Katungulu
 175. Mrs. Olubendi Anne Christine Akinyi
 176. Mrs. Kinuthia-Otieno Anne Wangari
 177. Mrs. Majere Susan
 178. Mrs. Oyatsi Susan Khakasa
 179. Ms. Seby Habiba
 180. Ms. Tamoo Rosa Naikuso
 181. Ms. Kisire Sharon Jelagat
 182. Ms. Wafukho Anneta
 183. Ms. Simiyu Muyoka Wilkester
 184. Ms. Mohamed Fatuma Mohamud
 185. Ms. Ng'etich Nancy Jerono

186. Ms. Ojiambo Sanda
 187. Ms. Ngoyoni Cecilia Kulamo
 188. Ms. Lekesanyal Dorcas Mtiam
 189. Ms. Onguti Margaret Kemunto
 190. Ms. Githaiga Margaret Nyambura
 191. Ms. Chepchirchir Peres
 192. Miss Wachenje Caroline Walegwa
 193. Miss Boit Peris

THE DISTINGUISHED CONDUCT ORDER

1. Maj. Gen. Burje Abdulkadir Mohammed
2. Brig. Gitonga Alfred Mwihuri
3. ASP Mwenda Lawrence Mutiga

Order of the Grand Warrior (O.G.W.) of Kenya

1. Col. Mackutwa Edward
2. Lt. Col. Luke Salesio Kirimi
3. Lt. Col. Otondo Robert Makhulo
4. Lt. Col. Ng'ang'a Morris Mungai
5. Lt. Col. Komen Jackson Kibor
6. Maj. Barasa Patrick Wanjala
7. Maj. Keter Kipkorir
8. Maj. Wambugu Eric Muteru
9. Maj. Mukara Martin Richard
10. WOI Mwanzia Stephen Nguluchio
11. WOI Kamundia Stanley
12. WOII Obiri Hellen Osando
13. WOII Ivuli August Ithau
14. Sgt. Limo Ronald Kipkosgei
15. S/Sgt. Ochieng Hillary Onyango
16. AIG Wachira Paul Muriithi
17. AIG Ligami Adamba Lydia
18. AIG Mathews Gwiyo Judah
19. AIG Ngumi Gideon Gachago
20. ASP Ng'eno Joseph Kiptoo
21. CP Barua Hassan Rashid
22. Prof. Wabacha James Kihang'a
23. Prof. Onderi Henry Lerionkah Nyabuto
24. Prof. Akuno Emily Achieng
25. Prof. Muok Benard Oula
26. Prof. Gitonga Lucy Kawira
27. SSP Njeru Felister Wawira
28. Amb. Oloo Washington Anyango
29. Amb. Nakhumicha Naomi Nancy Wanyonyi
30. Amb. Tanui Daniel Cheruiyot
31. CP Shuria Abdullahi Ali
32. CP Odima Mildred Ochieng
33. CP Some Lawrence
34. CP Kisaka George Lenny
35. CP Losur Charles Kases
36. CP Sang Kimeli Michael
37. CP Mathiu David Kainga
38. CP Mwaura Richard Mburu
39. CP Okadapau Dennis Omunyini
40. Dr. Ngugi Rose Wanjiru
41. Dr. Dodhia Tejal Ketul
42. Dr. Makokha Wanyama Peter
43. Dr. Sigilai William Kiprono
44. Dr. Sangula Abraham Kiprotich
45. Dr. Kios David Kiprotich
46. Dr. Trivedy Jyotee Dharmendra
47. Dr. Nzavi Lilian Gasare
48. Dr. Ogutu Mark Matunga
49. Dr. Olala Monica Atieno
50. Dr. Chokera Abbey Kaigera

51. Dr. Choge Elizabeth Chemutai
52. Dr. Mbijiwe Jacob Muriuki
53. Dr. Okatch Fred Akama
54. Dr. Nyamweya Hezron Nyagaka
55. Dr. Ngeno John Kibyegon
56. Dr. Muigua David Kariuki
57. Dr. Obondi Christine Achieng
58. Dr. Isiaho Charles Alusiola
59. Dr. Joseph Kamau
60. Dr. Mwengei Josephine Wanza
61. Dr. Okutoyi Lydia
62. Dr. Ondede Kennedy Mulehane
63. Dr. Lessan Joel Rotich
64. Dr. Mutisya Harley Kisyula
65. Dr. Ndungu John Ngigi
66. Dr. Kimani Isaac Mwangi
67. Dr. M'kaari Silas Mwirigi
68. Dr. Talian Martin Ndiwa
69. Dr. Nyangena Kenneth Onstate
70. Dr. Ndiema Emmanuel Kimuma
71. Eng. Genga Duncan Onyango
72. Eng. Kinyua Edward Mwirigi
73. Eng. Achieng Micheal Ngala
74. CPL Abulla Jackson
75. Rev. Masika Titus Wambua
76. Rev. Mbugua Judith Wanjiru
77. Rev. Mulandi Zakayo
78. Rev. Muturi Charles Muchene
79. CPL Moraa Mary
80. Bishop Koina John Ledoda Ole
81. Maj. (Rtd.) Sorobit Samson Kiprotich
82. Hon. Thiongo Charles Murungaru
83. Hon. Kariuki Nelly Wangeci
84. Hon. Aduke Jeal Praxedes Atieno
85. Mr. Wangaji Stephen Otieno
86. Mr. Okondo Kennedy Nyabuto
87. Mr. Mwangi Zacharia Kuria
88. Mr. Njogu Francis Koome
89. Mr. Taher Saifuddin Kassamali
90. Mr. Mudachi Victor Selassie
91. Mr. Mwachuga Alfred Nicolus
92. Mr. Naulikha Ignatius Wekesa
93. Mr. Kaboro David Nyaga
94. Mr. Mahiva Humphrey Mwanjirwa
95. Mr. Sumbeiywo Gidieon Kipkorir
96. Mr. Chepkwony Eric Kimutai
97. Mr. Ombati Alfred Oyori
98. Mr. Aluvara Nicholas
99. Mr. Chumba Kelvin Too
100. Mr. Ekeno Sylas Chepkonga
101. Mr. Oleserian Robert Kwemoi
102. Mr. Kuria Paul Kihugu
103. Mr. Maki Eliakim Meitekini
104. Mr. Abdi Noor Mohamed
105. Mr. Mandale Changoma Warrakah
106. Mr. Lutomia Bernard Ogot
107. Mr. Gulleid Adan Mohamud
108. Mr. Mwanthi Jonathan David
109. Mr. Nyakego Micah Onyiego
110. Mr. Isaboke Duke Matoke
111. Mr. Mogon Simon Kibwambok
112. Mr. Kantaria Baiju Rajnikant
113. Mr. Kitiyo Solomon Chepoton
114. Mr. Manda Aziz
115. Mr. Rabongo Fred
116. Mr. Kinyua Raymond Njagi
117. Mr. Wambia Charles Onyango
118. Mr. Ng'ethe Martin Mureithi
119. Mr. Cheruiyot Kelvin Kiptum
120. Mr. Nyaachi Patrick Isaboke
121. Mr. Panesar Gamdoor Singh
122. Mr. Muthendi Benson Wainaina
123. Mr. Opondo Francis
124. Mr. Ngaira Edward Shiasia
125. Mr. Gitonyi Richard Wanjohi
126. Mr. Main Jagbir Singh
127. Mr. Vora Bipin
128. Mr. Mudibo Andrew Immanuel
129. Mr. Ayabei Cheptumo Kipkorir
130. Mr. Ntogaiti Stanley Mutuma
131. Mr. Ronoh Kibet Charles
132. Mr. Hussein Abdishakur Sheikh
133. Mr. Karani Stephen Kathieka
134. Mr. Makewa Jackson Kyalo
135. Mr. Ndegwa El Samma Omiya
136. Mr. Rintaugu Charles Mutwiri
137. Mr. Okwiri John Paul Onyango
138. Mr. Kisivuli Azenga Jackson
139. Mr. John Kennedy Odipo
140. Mr. Njoroge Peter Ndungu
141. Mr. Muteti Richard Nzioki
142. Mr. Kinama Jonam Ngau
143. Mr. Maina Henry Omusundi
144. Mr. Runyenje Jamal Abdi
145. Mr. Muriuki James Kanuri
146. Mr. Adero Jacob Omondi
147. Mr. Akwany Martin Oduori
148. Mr. Mwandau Nicholas Mwanda
149. Mr. Kagochi Kuria Mwangi
150. Mr. Kinyoe Samfantony Kyalo
151. Mr. Mwailengo Laban Tole
152. Mr. Schei Edward Kenneth
153. Mr. Ndunda Emmanuel
154. Mr. Mwasaru John Mwamburi
155. Mr. Mũcheke Hiram Muriithi
156. Mr. Sunkuli Moses Ledama
157. Mr. Kilioba Joseph Mophat
158. Mr. Kirwa Kipchirchir Rodgers
159. Mr. Tanui Felix Kipkemboi
160. Mr. Kirui Kibet Emmanuel
161. Mr. Hassan Billow Isaack
162. Mr. Weru Nelson Maina
163. Mr. Awili Joel Onyango
164. Mr. Kurgat Herman Busienei
165. Mr. Ngunga Kenneth Mamboleo
166. Mr. Mutua Martin Munyao
167. Mr. Nthusi Jeremiah Kiio
168. Mr. Munyu Josphat Karanja
169. Mr. Gerald Japson Gitonga
170. Mr. Chanua Walter Onkundi
171. Mr. Lekulo Aloisio Nterepu
172. Mr. Oswe Silas Ochieng
173. Mr. Mutai Joseph Kimaiyo
174. Mr. Idris Ali Sahal
175. Mr. Nyaga Moses Ndambiri
176. Mr. Maina Samuel Gilbert
177. Mr. Onono William Otieno
178. Mr. Anyim Tom

179. Mr. Nyatigoh Nyangwechi
180. Mr. Otieno Peter Owino
181. Mr. Mwai Daniel Kamau
182. Mr. Nyururu John Muigai
183. Mr. Mungai Paul Mutonga
184. Mr. Koech Sammy Cheruiyot
185. Mr. Chomba Kamau
186. Mr. Ndegwa Timothy Kimani
187. Mr. Lodeya Josphat Lowoi
188. Mr. Musyoka Abel Mutua
189. Mr. Shikuku Edwin Butita
190. Mr. Abdalla Hassan Abdalla Siyad
191. Mr. Hamisi Muo Williams
192. Mr. Rotich David Kiprono
193. Mrs. Chepkirui Mercylynate
194. Mrs. Cherotich Carren
195. Mrs. Ochieng Millicent Akinyi
196. Mrs. Kirii Jane Wanjiru
197. Mrs. Sati Linet Pino
198. Mrs. Njage Jane Gatakaa
199. Mrs. Robi Rael Marwa
200. Mrs. Mwang'ombe Jostina Wawasi
201. Mrs. Mwangi Winnie Wanjiru
202. Mrs. Machayo Joan Andisi
203. Mrs. Gitobu Cyriaca UKima
204. Mrs. Kiprugut Lydia Jerotich
205. Mrs. Samoei Pauline Chebet
206. Mrs. Wangui Francesca Nyoike
207. Mrs. Atenyo-Abonyo Florence
208. Mrs. Ndeda Gladys Khaveza Ingoyi
209. Mrs. Munyasya Charity Muthoni
210. Ms. Ndenga Jane Adhiambo
211. Ms. Ibeere Emily Kangai
212. Ms. Wathua Esther Wangari
213. Ms. Rutto Viola Jerono
214. Ms. Lukwo Damaris Chemworsio
215. Ms. Omolloh Roselynn Anyango
216. Ms. Mutua Angeline Mutile
217. Ms. Ndungu Mary Wanjiku
218. Ms. Njiru Jeniffer Karimi
219. Ms. Njenga Elizabeth Wairimu
220. Ms. Kuria Jane Wanjiru
221. Ms. Kyengo Rahab Nyambura
222. Ms. Karanja Damaris Seina
223. Ms. Manani Jacqueline Akinyi Okeyo
224. Ms. Njoroge Anne Wambui
225. Ms. Kariuki Caroline
226. Ms. Gituku Elizabeth
227. Ms. Waruru Joyce
228. Ms. Wahome Virginia
229. Ms. Wambugu Esther
230. Ms. Muhuni Lilian
231. Ms. Ngugi Charity
232. Ms. Kigarave Jackline Vike
233. Ms. Kamau Catherine Wanjugu
234. Ms. Wathuti Elizabeth Wanjiru
235. Ms. Wairimu Grace
236. Miss Kurui Gladys Jepchumba
237. Miss Chebet Beatrice
238. Miss Mukura Doris Nkio
239. Miss Ngechu Nelius Nyambura
240. Miss Jerono Caroline

Silver Star of Kenya

1. Col. Maghanga Haycall
2. Maj. Muteti Bernard Mutie
3. Maj. Kilyungi Michael Mbwevwe
4. Maj. Micha David Nato

5. Maj. Luane Jairus Masheti
6. Maj. Ingolan Mathew Lorot
7. Maj. Rotich Esau Kiprop
8. Capt. Ombima Nicanory Olwangu
9. Capt. Okeyo Lonah
10. Capt. Njanja Stephen Chege
11. Capt. Lokale Christopher Ekal
12. Capt. Odhiambo Franklin Ochieng
13. Lt. Mukala Simon Ochieng
14. Lt. Njoki Njuguna John
15. Lt. Thuo Quincy Kange'a
16. Lt. Ireri Festus Mwangangi
17. Sgt. Anachoni Ayub Obushuru
18. L/Cpl. Ngumbao Peterson Nguma
19. L/Cpl. Ibrein Ali Shukri
20. Pte. Wanjiru John Kimotho
21. Pte. Chirchir Laban Kiplangat
22. PC Nyongesa Isaac Wamalwa
23. PC Okwamong Geoffrey
24. PC Kullow Abdisitar Hussein
25. S/Sgt. Sande Edwine Gilbert
26. Sgt. Kiuna Farouq Kimemiah
27. CPL Nguthi Joshua Nyamai
28. CPL Ali Abukar Omar
29. CPL Ombango David Eshitemi
30. CPL Lusimba Michael Beda
31. CPL Nyongesa Esau
32. CPL Otieno Humphrey Omondi
33. CPL Shire Ahmed Ali
34. Ranger Kiprop David Kipkosgei
35. Mr. Hirbo Juma Ambassa
36. Mr. Semenye Paul Visile

Head of State's Commendation (Military Division)

1. Lt. Col. Kirima Ben Mbiko
2. Lt. Col. Leshan Pius
3. Lt. Col. Wandera Emmanuel Makoha
4. Maj. Obbare Justus Ikwa
5. Maj. Anyega Frank Rioba
6. Capt. Tororei Brian Kipchumba
7. Capt. Wamwati Raphael Sebastian
8. WOI Kitika Josephat Muthoka
9. WOI Inoti Henry Mwit
10. WOI Mureithi Peter Wachira
11. WOI Muteru Lawrence Muriithi
12. WOI Cheserem David Rono
13. WOII Muchangi Joshua Posho
14. WOII Gitonga Sammy Muiru
15. WOII Onyancha Fred Momanyi
16. Sgt. Mmbali Victor
17. Sgt. Oduor Walter Oduor
18. Sgt. Gambo Reuben Nyae
19. Sgt. Gachuhi Onesmus Thuo
20. Sgt. Mbaka Martin Murage
21. Sgt. Chege Francis Mutega
22. Sgt. Ouma Nicholas Opiyo
23. Sgt. Okota Micheal
24. Sgt. Otieno Aloyce Migai
25. Cpl. Milimu Patrick Milimu
26. Cpl. Namorinyang Michael Ekuwam
27. Cpl. Musili Henry Mutuku
28. Cpl. Opeto Samwel Epara
29. Cpl. Maina Jeremiah Munyori
30. Cpl. Ruriga James Wangombe

31. Cpl. Komen Reuben Kipkoech
32. Cpl. Minishi Fred Panyako
33. S/Sgt. Onyango Charles Ochieng
34. S/Sgt. Njuguna Nicholas
35. S/Sgt. Omondi Stephen Onyango
36. S/Sgt. Muikamba Alexander Mbutia
37. S/Sgt. Midamba Sharon Bella
38. S/Sgt. Babuya Ibrahim Mohamed
39. ASP Nduati Samuel Kamau
40. ASP Pera Nicholas Naibei
41. ASP Nyaluo Charles Otieno
42. SSP Imbwaga Edward Mulamula
43. IP Kilonzo Felix Muthama
44. CI Mutembei Vicky Makena
45. CI Korir Josphine
46. CI Mboya Evalyne Achieng
47. CI John Martin Munene
48. CI Nzau Jackson Mutinda
49. CI Kariuki Francis Muya
50. PC Wanjiku Anne Waigwa
51. PC Kipkemei Geoffrey
52. SSP Laboso Samwel Kiplangat
53. SSP Maghanga Johnson Mwadime
54. SP Rotich William Kiprouto
55. CI Olekete Simon Ololi
56. IP Ngaira Mercy M'mbone
57. S/Sgt. Ruigu Edward Ngacha
58. S/Sgt. Muthangya John Mwalimu
59. S/Sgt. Ondiege Pascal Hassan
60. S/Sgt. Keya Okumu Ramah
61. S/Sgt. Mmasaba Dominic Wanjala
62. S/Sgt. Sakwa Stephen Shibira
63. CP Khamis Iddi Shaban
64. WOII Kipkorir Ismael Kiprop
65. SSP Mwau Dorcus Mtheu
66. SP Kyanzi William Mwanzau
67. IP Akodo Wilfred Mayabi
68. Sgt. Guyo Quresh Abdi
69. CPL Ngeno Kennedy Kipkemoi
70. CPL Gedo Ali Roba
71. Ranger Makoha Norman Magnus
72. Mr. Mutune Dominic Mutua
73. Mr. Tiony Kimutai Yator
74. Mr. Kirimi Geoffrey Rimberia
75. Mr. Kubai Emilio Nyaga
76. Mr. Ronoh Elijah Kiplimo
77. Mr. Kipkoech Sang Rere
78. Mr. Lalaigwanani Litungayon
79. Mr. Indeche Timothy Lumuynasi
80. Mr. Gitau Francis Njoroge
81. Mr. Matheka Benedict Muinde
82. Mr. Ogolla Oscar Ochieng Owilli
83. Mr. Sandara Nelson Kiambati
84. Mr. Simotwo Joseah Kiplangat
85. Mr. Oketch Peter Opiyo
86. Mr. Mosiria Thomas Mosiria
87. Mr. Muthama Alfred Musyoki
88. Mr. Kiprono Benjamin
89. Mr. Mc'Awuonda Henry Onyango
90. Mr. Nyambogo Dominic Joseph
91. Mr. Okuthe Amos Okuthe
92. Mr. Mutwiri Silas Mutuma
93. Mr. Locho Douglas Mulando
94. Mr. Omolo Emanuel Otieno

95. Mr. Odera George Ouma
96. Mr. Mutemi Kenrodgers Kyalo
97. Mr. Kibonei Moses Chirchir Ndiema
98. Mr. Ochola Vincent Gumbi
99. Mr. Siwo Joseph Ochieng
100. Mr. Odongo Martin Omondi
101. Mrs. Ngugi Dorothy Wangoi
102. Ms. Wekesa Elizabeth Agatha
103. Ms. Mwangangi Celina Musyawa
104. Miss Muema Jennifer Mwethya

Head of State's Commendation (Civilian-Division)

1. Capt. Kathimba Ephantus Mbui
2. Prof. Thumbi George Muturi
3. Amb. Obadiah Nyaberi Dominic
4. Dr. Nyaga Elkana Kathie
5. Dr. Nyamoko Peter Migiro
6. Dr. Nyaga Stanley Muriithi
7. Dr. Chepkwony Richard Kiprotich
8. Dr. Mwangi Anna
9. Dr. Kiilu Ezekiel Muendo
10. Dr. Kaime Millie Wanjiku
11. Dr. Mulwa Kennedy Ngumbau
12. Eng. Chelimo William Kimitei
13. Eng. Mutuku David Mutinda
14. Rev. Cheserek Joseph Yano
15. Hon. Mbogo Ali Mwana
16. Hon. Njogu Jacqueline Wanjiku
17. Hon. Angado Joshua Ouko
18. Mr. Ogunde Aaron Ochieng
19. Mr. Ndungu John Wambugu
20. Mr. Ogigo David
21. Mr. Waguchu Mark Njau
22. Mr. King'asia Martin Nyongesa
23. Mr. Ombado George Yashon
24. Mr. Kinuthia George Kinyanjui
25. Mr. Gwako Joel Atuti
26. Mr. Okelo Bernard Owuor
27. Mr. Kaino Murkomen Benjamin
28. Mr. Januwalla Behlul Fazal Ali
29. Mr. Nuthu David Kanyi
30. Mr. Onyango Tony Josiah
31. Mr. Mwaura Moses Njenga
32. Mr. Masai Aggrey
33. Mr. Japanni Thomas
34. Mr. Mengich Jacob Kiplagat
35. Mr. Kenani James Fitzgerald Ontiri
36. Mr. Shah Prabhulal Jayantital
37. Mr. Ngigi Amos Ngugi
38. Mr. Ogare Derrick Absalom Onyango
39. Mr. Angir Kenneth Onyango
40. Mr. Khalende Joseph Wabwire
41. Mr. Nduki Nelson Mwangi
42. Mr. Saifuddin Hamza Taher
43. Mr. Ikileng Steven
44. Mr. Mitei Patrick Kipkoech
45. Mr. Muhindi John Kabugi
46. Mr. Ngaruni Daniel Kirimi
47. Mr. Makunyi Paul Mugambi
48. Mr. Tallam Kipchumba Marvin
49. Mr. Ondiek Kennedy Odhiambo
50. Mr. Ndirangu James Waruingi
51. Mr. Jemimah George Kanja
52. Mr. Macharia Geoffrey Gichunju

53. Mr. Ngari Richard
 54. Mr. Gichobi Jared Wachira
 55. Mr. Patel Karan Kiran
 56. Mr. Mategwa David Sohelo
 57. Mr. Ntoipo Joseph
 58. Mr. Mayenga Samuel Nyakundi
 59. Mr. Yebei Jackson Kiplimo
 60. Mr. Kioko Charles Mutuku
 61. Mr. Owino Chrispinus Keke
 62. Mr. Chudasama Bhaveet Ramesh
 63. Mr. Hafiz Hamza Anwar
 64. Mr. Wahome Jeremiah Lift Githinji
 65. Mr. Ndiku Muuo
 66. Mr. Mongare Isaac Omwenga
 67. Mr. Kibet Nicholas
 68. Mr. Ogada Michael Olunga
 69. Mr. Kamotho Charles Guama
 70. Mr. Kimathi McRae Mutwiri
 71. Mr. Gitundu Elijah Mwaura
 72. Mr. Samuel Boy
 73. Mr. Nzivo George Mwololo
 74. Mr. Wanyoike John
 75. Mr. Telewa Martin Kundu
 76. Mr. Maswai David Kipchirchir
 77. Mr. Motondi Gerald Oroo
 78. Mr. Gitali Shunza Joel
 79. Mr. Kanga John Mulinge
 80. Mr. Nduri Jack Agutu
 81. Mr. Owuor Wilson Ogola
 82. Mr. Issako Patrick Katelo
 83. Mr. Kuket Mary Cheman
 84. Mr. Mang'ee Sebastian Muia
 85. Mr. Atieta Jackson Ooko Janes
 86. Mr. Ambaza Elam Malenge
 87. Mr. Musyimi Samuel Muema
 88. Mr. Munyasya Cosmas Mwanza
 89. Mr. Mutua Stanley
 90. Mr. Sime Maurice Ochola
 91. Mr. Cheroni Laktano Chelimo
 92. Mr. Githu Harrison Maina
 93. Mr. Kavisu Francis Kinyungu
 94. Mr. Bulle Dida Jirma
 95. Mr. Radul Odundo Kenneth
 96. Mr. Kitooon Elijah Kimulwo
 97. Mr. Kimeu Nzomo
 98. Mr. Gedi Ibrahim Ugasi
 99. Mr. Owande Josiah Otieno
 100. Mr. Ibrahim Ali Noor Sheikh
 101. Mr. Kikuvi Cosmos Muthama
 102. Mr. Feisal Abdinnor Issack
 103. Mr. Ochogo Joshua Chwanya
 104. Mr. Ngolo Donald Mkala
 105. Mr. Sheth Shaile Shkumar Sureshkumar
 106. Mr. Mobadi Bwire Kevin
 107. Mr. Bwana Kombo Kombo
 108. Mr. Karanja Wilson Njoroge
 109. Mr. Ejakait Evans Emoreri
 110. Mr. Mweu Samuel Maundu
 111. Mr. Muliro Brian Lutuli
 112. Mr. Mutua Jacob Mulu
 113. Mr. Dekow Idow Adow
 114. Mr. Odhiambo Daniel Omollo

115. Mr. Cheptai Eric Walucho
 116. Mr. Agare Joshua Japhether Maasai
 117. Mr. Noah Joe Ndambo Mutua
 118. Mr. Muriithi Job Wanjohi
 119. Mr. Wahome Elijah Williams
 120. Mr. Wafula Augustine
 121. Mr. Ndirangu Samwel Muchoki
 122. Mrs. Gichungwa Nancy Muthoni
 123. Mrs. Korir Fancy Chepkorir
 124. Mrs. Wandoe Stela Wandoe
 125. Mrs. Sakali Rukia Yusuf
 126. Mrs. Gitonga Mary Wanjiku
 127. Mrs. Nakhumicha Naomi Nancy
 128. Mrs. Mwebi Magdalen
 129. Mrs. Oyungu Violet Ambiyi
 130. Mrs. Kobilo Helima Chesang
 131. Mrs. Ondieki Mary Moraa
 132. Mrs. Walongo Shallet Mbale
 133. Mrs. Chebet Patricia
 134. Mrs. Ali Haretha Ahmed
 135. Ms. Chepkemai Magdaline
 136. Ms. Maingi Hannah Waitihira
 137. Ms. Ndonge Catherine Mutio
 138. Ms. Meriwas Jane Naini
 139. Ms. Kariithi Rosalyne Wamuyu
 140. Ms. Khakali Christabel Catherine Khabetsa
 141. Ms. Omwoha Mary
 142. Ms. Onyango Lorna Agnes
 143. Ms. Onyango Faith Awuor
 144. Ms. Njire Scholla Wanjiku
 145. Ms. Liyala Irene
 146. Ms. Ochieng Evelyn Maureen Adhiambo
 147. Ms. Amina Ramadhan
 148. Ms. Lodian Nelly
 149. Ms. Korir Naomi
 150. Ms. Kariuki Cecilia Wanjiku
 151. Ms. Ngugi Mary Wacera
 152. Ms. Marita Lenah Nyaboke
 153. Ms. Ruria Amy Grace
 154. Ms. Kiilu Charity Mwende
 155. Ms. Wanyeki Jedidah Wambui
 156. Ms. Kiboi Lucy Wamuyu
 157. Ms. Opiata Janet Omolo
 158. Ms. Wakahia Faith Nashipae
 159. Ms. Kimaro Gadlys Muiya
 160. Ms. Kibogy Jackie Chekoskei
 161. Ms. Kemboi Vivian Jerop
 162. Ms. Menach Caroline Cheyech
 163. Ms. Ngari Catherine Wandiri
 164. Ms. Kiptoo Grace Kaptuya
 165. Ms. Naivasha Virginia K.
 166. Ms. Naipei Joselyne Chemtai
 167. Ms. Some Gladys Jerop
 168. Ms. Abdullahi Amina Ayan
 169. Ms. Ndirangu Irene Wanjiru
 170. Ms. Wanjohi Anne Wangechi
 171. Ms. Opondo Miriam Adhiambo
 172. Ms. Mwangangi Rose
 173. Mr. Limo Joshua Kendagor

Dated the 11th December, 2023.

WILLIAM SAMOEI RUTO,
President.

REPUBLIC OF KENYA

To all and singular to whom these presents shall come, Greetings!

Know ye that, I, Uhuru Kenyatta

President of the Republic of Kenya and Commander-in-Chief of the Defence Forces do hereby confer upon:

ALG Douglas Kanja Kirocho
the honour and style of Elder in the Second Class of

The Order of the Burning Spear

in recognition of

his distinguished Services rendered to the Nation

In virtue of which, from this day, he

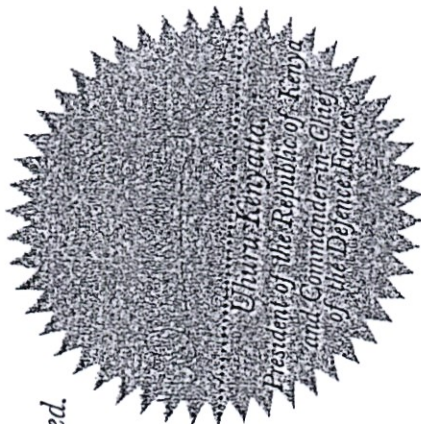
shall be permitted to use and wear publicly the insignia of the Order according to the Class named, and shall at all times have and enjoy the honour and style of:

Elder of the Order of the Burning Spear

In testimony whereof, I have caused the Seal of the Republic of Kenya to be affixed.

Given under my hand at **Mwaijobi**

This **16th** day of **December** 20**19**



Uhuru Kenyatta
President of the Republic of Kenya
and Commander-in-Chief
of the Defence Forces



REPUBLIC OF KENYA

To all and singular to whom these presents shall come, Greetings!

Know ye that, I, Mwai Kibaki

President and Commander-in-Chief of the Defence Forces of the Republic of Kenya

do hereby confer upon:

Douglas Kanja Girocho (ACD)

the honour and style of

The Order of the Grand Warrior of Kenya

Distinguished Services rendered

to the nation

In virtue of which, from this day, he shall be permitted to use and wear publicly the insignia of the Order and shall at all times have and enjoy the honour and style of:

Grand Warrior of Kenya

In testimony whereof, I have caused the Seal of the Republic of Kenya to be affixed.

Given under my hand at Nairobi

This 12th day of Dec 20 1960

Mwai Kibaki
President and Commander-in-Chief
Republic of Kenya

Certify that this is a true
Copy of the Original
STANLEY K. CHERONYOT - ADVOCATE
P.O. Box 30038-00100 NAIROBI

CONFIDENTIAL



OFFICE OF THE INSPECTOR GENERAL
NATIONAL POLICE SERVICE
NAIROBI - KENYA

Telegraphic Address: "IG, NPS"
Telephone: Nairobi 020-2221969
When replying please quote

Jogoo House 'A' 4th Floor
P.O. Box 44249 - 00100
NAIROBI

Ref. No. NPS/IG/SEC/2/2/7/34 VOL. II/(53)
and date

10 April 2017

Mr. Douglas Kanja, MBS, OGW
National Police Service
Operation Commander
Operation Fagia Msitu (OFM)
LAMU

Thro`

Mr. Edward Mbugua, MBS, OGW, ndc(K)
Deputy Inspector General
Kenya Police Service
P O Box 30083 - 00100
NAIROBI

COMMENDATION LETTER

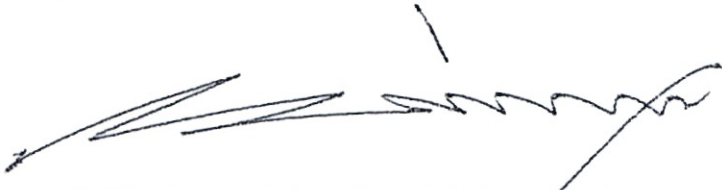
Reference is made to Deputy Inspector General, Kenya Police Service letter No. SECPOL 2/8/VOL. IV(26) dated 27 March 2018 and Commandant GSU letter GSU.SEC.POL. 35/K/OPS BONI/VOL. I/09 dated 22 March 2018 on the progress of the ongoing Operation Fagia Msitu (OFM) in Lamu.

I wish to take this opportunity to express my satisfaction with the progress that you have made so far. It is evident that you have deployed all the available personnel and resources in the AOR as agreed thus denying the Al Shabaab terrorists and their sympathizers room to carry out their heinous acts of terrorism against innocent members of the public and vital installations.

CONFIDENTIAL

I would like to therefore commend you together with the other Commanders and indeed officers of all ranks involved in this operation. I encourage you to ensure that the remaining phases are completed within the given timeframe for this operation.

Bring this communication to the attention of all personnel under your command.

A handwritten signature in black ink, appearing to read 'JOSEPH K. BOINET', with a long horizontal stroke and a diagonal line crossing through it.

JOSEPH K. BOINET, MGH, nsc (AU)
INSPECTOR GENERAL
KENYA NATIONAL POLICE SERVICE



Certificate of Participation



*Empowered lives.
Resilient nations.*

This is to Certify That

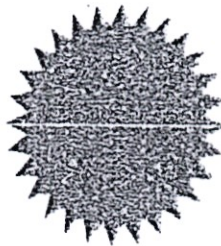
Douglas Kanya Kirocho, EBS, OGW

Participated in a Senior Police Officers' workshop on Kenya's Disengagement, Rehabilitation & Reintegration Approach in Preventing and Countering Violent Extremism organized by NCTC in collaboration with the United Nations Development Program.

The workshop was held on 7th - 9th December 2020 at Kyaka Hotel, Machakos.

A handwritten signature in black ink, appearing to read "Joseph O. Opondo".

Joseph O. Opondo, OGW, JP
Deputy Director
National Counter Terrorism Centre





INTERNATIONAL
PEACE SUPPORT TRAINING CENTRE
COURSE CERTIFICATE

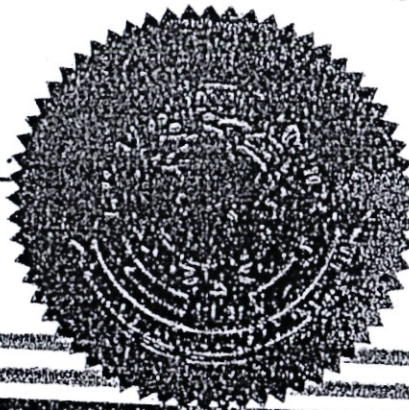
This is to certify that

S/ACP Douglas K Kirocho

has successfully completed

*10th Regional Senior Mission Leaders' Course held
at the Peace and Conflict Studies School, Karen
from 13 - 24 October 2014.*

Col Richard A Leakey
Commander
British Peace Support Team (EA)



Brigadier R G Kabage EBS 'ndc' 'psc' (K)
Director
International Peace Support Training Centre



European Union



African, Caribbean and Pacific Group of States
(ACP Group)



CERTIFICATE

This to certify that

Douglas Kirocho

has completed with success the

« Security Risk & Crisis Management Training Course »

delivered from 3rd to 7th March 2014 in Kenya
as part of the Project for the Improvement of Aviation Security in Africa
(EuropeAid/132538/D/SER/Multi)

Christiane LEONG HO YNG
Project Coordinator,

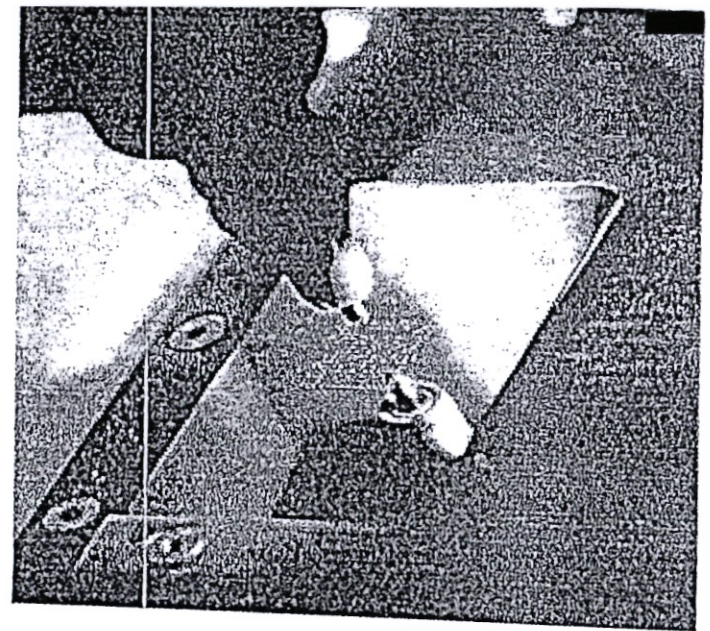
Expert in charge of Infrastructures and Economic Services
Secretariat of the ACP Group of States

Brahim LAKHLIFI
Team Leader & Key Expert
IATA/AVSEC Global Ltd. Consortium



SSP Douglas Kirocho

This certificate is awarded to




Certificate of Couth Training Workshop on a MC2000 Marking

*In recognition of attendance of the 2 day Couth Training Workshop
held in South Africa from the 17th - 18th November 2008*



Director


ADVANCED MARKING SYSTEMS



Executive Sales and Training Consultant



Certificate of Participation


This is to certify that

Douglas Kanja Mirocho

Has successfully completed Training in Arms Marking for Stockpile Management,
Organized By Kenya National Focal Point On Small Arms And Light Weapons, And The Regional Centre On Small Arms

14TH - 15TH OCTOBER 2010


MR. F. T. KIMEMIA, CBS
Permanent Secretary
Provincial Administration &
Internal Security



DR. FRANCIS K. SANG, CBS
Executive Secretary
Regional Centre on Small Arms



Co-operating to Disarm

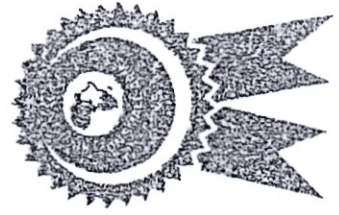
Certificate of Attendance

This is to Certify that

Douglas H. Kirocho

.....
Has attended a Regional Arms Marking and Database Creation
and Management Workshop held from 31st March to 4th April 2008
at Leopard Beach Resort Mombasa- Kenya.

FRANCIS .K. SANG, CBS
EXECUTIVE SECRETARY





European Union



African, Caribbean and Pacific Group of States
(ACP Group)



AVSEC LTD

CERTIFICATE

This to certify that

Douglas K. Kirocho

has delivered with success the

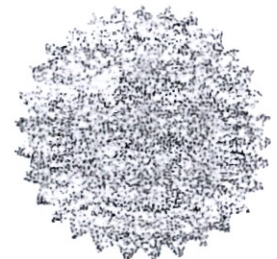
« Regional Harmonization of Aviation Security Regulations Workshop »

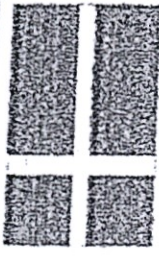
delivered from 30th June to 2nd July 2014 in Kenya
as part of the Project for the Improvement of Aviation Security in Africa
(EuropeAid/132538/D/SER/Multi)

Christiane LEONG HO YNG
Project Coordinator,

Expert in charge of Infrastructures and Economic Services
Secretariat of the ACP Group of States

Brahim LAKHLIFI
Team Leader & Key Expert
IATA/AVSEC Global Ltd. Consortium





INTERNATIONAL

PEACE SUPPORT TRAINING CENTRE

COURSE CERTIFICATE

This is to certify that

S/ACP Douglas Kanja Kirocho, OGW

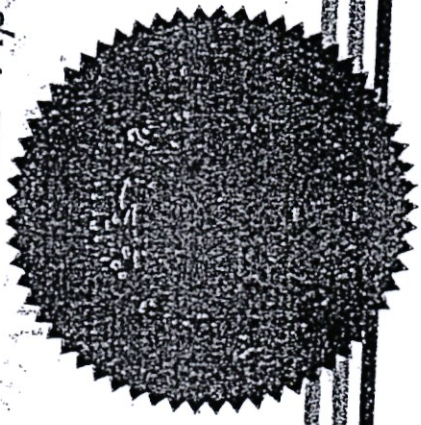
has successfully completed

*Conflict Analysis and Prevention Course held
at the Peace and Conflict Studies School,*

Karen

from 31 March - 11 April 2014.

Lt Col Peter Sanglorgio
Head of Training & Education
Peace and Conflict Studies School



.....COLONEL
.....COMMANDANT
[Signature]
Peace and Conflict Studies School

Col S N Muthui, MBS 'psc' (K)
Commandant
Peace and Conflict Studies School



The University of Georgia

CENTER FOR INTERNATIONAL TRADE AND SECURITY
CERTIFICATE OF COMPLETION
LEGAL-REGULATORY WORKSHOP
PROMOTING REGIONAL SECURITY AND DEVELOPMENT
WITH INTERNATIONAL SECURITY ASSISTANCE

is hereby awarded to:

Mr. Douglas K. Kirocho

for active participation in training and exercise on international strategic trade control policy
20-22 SEPTEMBER 2011
Nairobi, Kenya

Dmitry G. Bitynsky
International Program Coordinator
Research Associate
Center for International Trade and Security
The University of Georgia

Thanh C. Kim
EXBS Program Manager
Office of Export Control Cooperation
Bureau of International Security and Nonproliferation
U.S. Department of State

PUBLIC PROCUREMENT OVERSIGHT AUTHORITY

Transforming Procurement

&



APPLYING GLOBAL EXPERIENCE
FOR PEOPLE-ORIENTED RESULTS

CERTIFICATE OF PARTICIPATION

THIS IS TO CERTIFY THAT

DOUGLAS K. KIROCHO

of

POLICE DEPARTMENT

has successfully completed

PPOA/ARD Training Course on Public Procurement

which was held at

UTALII HOTEL on 17TH-18TH JULY 2008

The syllabus covered the following Modules:-

- | | |
|----------------------------|--|
| 1. Act and Regulations | 5. Statement of Requirements |
| 2. Roles of the Committees | 6. Receipt of Bids and Tender Evaluation |
| 3. Procurement Planning | 7. Disposal of Public Assets |
| 4. Choice of Procedure | 8. Documentation, Records and Reviews |

Handwritten signature of Robert R Hunja in black ink.

.....
ROBERT R HUNJA
INTERIM DIRECTOR GENERAL
PUBLIC PROCUREMENT OVERSIGHT AUTHORITY

Handwritten signature of Nigel Shipman in black ink.

.....
NIGEL SHIPMAN
ARD INC
CHIEF OF PARTY

IPOA/CEO/GEN/6 Vol IV (57)

17th August 2015

Mr. Douglas Kanja Kirocho
County Commander,
Kenya Police Service
Kilifi County

Dear *Mr. Kirocho,*

APPRECIATION LETTER

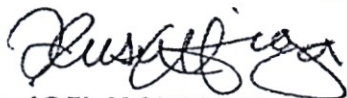
The Independent Policing Oversight Authority writes to sincerely appreciate and thank you for the role you played in ensuring that IPOA's Outreach event, in your county was a success.

We make reference to the effective mobilization, coordination and organizing, with involvement of the three branches of the Service (KPS; APS and DCI) including the eventual holding of the event on 29th July 2015.

With this gesture, the Authority and the Service have an optimistic future of a partnership to build public trust and confidence in the Service, and of officers in NPS appreciating the legal mandate of IPOA.

As we look forward to other outreach activities with the Service, we are confident that the cooperation witnessed in this inaugural event will be strengthened and enhanced.

Yours *Sincerely,*



Dr. JOEL MABONGA
CHIEF EXECUTIVE OFFICER/SECRETARY

Copy to: **Joseph K. Boinett**
Inspector General of Police
National Police Service
Jogoo House A
NAIROBI

THE KENYA POLICE

PRESIDENTIAL ESCORT UNIT



CERTIFICATE OF QUALIFICATION

This is to certify that

No. ... 219238 Rank... C-I

Name... DOUGLAS K. KIROCHO

Has successfully completed/passed

Advanced V.I.P. Protection Course

From... 4/11/2003 To... 23/12/2003

Date... 19TH DECEMBER ...20... 03

(KIZITO MUTORO)

Trainer

(MR. MATHEW K. ITEERE)OGW

Commandant

Certificate of Completion

THIS IS TO CERTIFY THAT

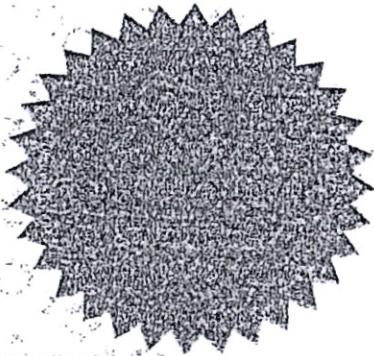
DOUGLAS KIROCHO


HAS SUCCESSFULLY MET ALL REQUIREMENTS COVERING THE STUDY OBJECTIVES OF THE COURSE TITLED

MICROSOFT OFFICE 2003

MODULES MENTIONED OVERLEAF, ON THIS DAY
21-NOVEMBER-2007

CONDUCTED AT NEW HORIZONS COMPUTER LEARNING CENTER, NAIROBI, KENYA




New Horizons[®]
Computer Learning Centers
CHOOSE. LEARN. SUCCEED.[®]

AUTHORIZED SIGNATORY
DECEMBER 14, 2007

CERTIFICATE No: NH006632
REGISTERED UNDER THE GOVERNMENT OF KENYA,
MINISTRY OF LABOR & HUMAN RESOURCE DEVELOPMENT,
DIRECTORATE OF INDUSTRIAL TRAINING.

MODULES COVERED

- XP – INTRODUCTION TO COMPUTERS
- MS WORD
- MS EXCEL
- MS POWERPOINT
- MS OUTLOOK



THE KENYA POLICE FORCE

ARMOURER'S TECHNICAL TRAINING SCHOOL

CERTIFICATE OF QUALIFICATION

This is to certify that—

DOUGLAS KANJA KIROCHO

has successfully completed an Armourers Course of THREE (3) years duration on 31ST JANUARY 1990 and obtained the following qualifications:

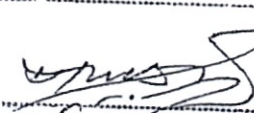
ARMOURER CLASS 1

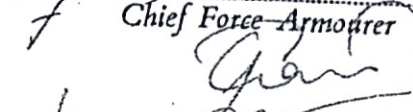
He also gained some experience in the Allied Trades of ADVANCED FITTING, METAL WORK, BLACKSMITH AND SHEET METAL WORK

SPECIALIST COURSES ATTENDED:

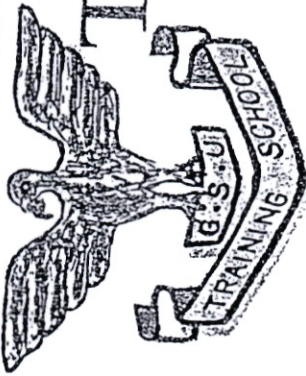
General WOODWORK AND JOINERY

Technical ADVANCED TECHNICAL DRAWING WELDING (ARC & GAS) WORKSHOP AND METAL TECHNOLOGY

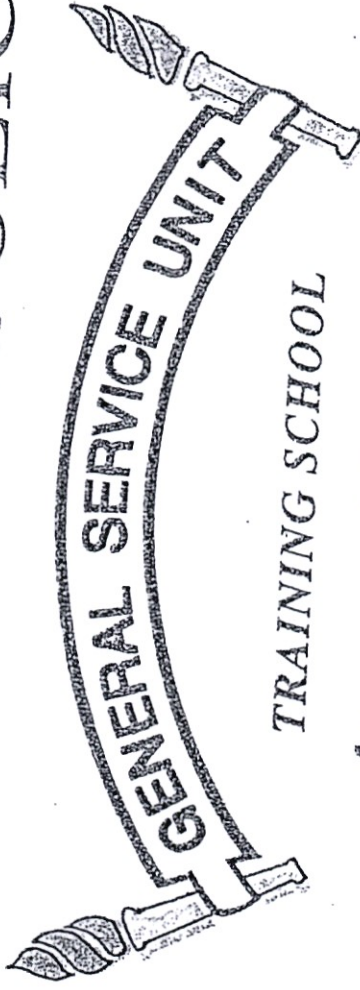
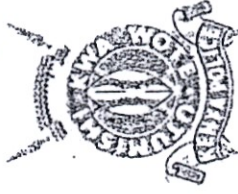

Chief Force Armourer


Commissioner of Police

Date 12/2/90



THE KENYA POLICE



Certificate

This is to certify that *Douglas K. Kirocho*.....

has successfully attended a *Company Commanders*.. course

at G.S.U. Training School as from 3rd February 2003... to 14th March 2003.

[Signature]

Chief Instructor

.....
[Signature].....

Commanding Officer



**EXECUTIVE OFFICE OF THE PRESIDENT
CHIEF OF STAFF AND HEAD OF THE PUBLIC SERVICE**

Telegraphic Address
Telephone: +254-20-2227436
When replying please quote

EOP/CAB.26/4A/VOL.II/(87)
Ref. No.
and date

CONFIDENTIAL

**STATE HOUSE
P.O. Box 40530-00100
Nairobi, Kenya**

7th February, 2024
....., 20.....

Mr. Douglas Kanja Kirocho, CBS, EBS, OGW
Deputy Inspector General
Kenya Police Service
National Police Service
NAIROBI

Dear **DIG.**

TERM OF SERVICE OF THE DEPUTY INSPECTOR GENERAL OF THE KENYA POLICE SERVICE

I refer to your appointment as the Deputy Inspector-General of Kenya Police Service *vide* Kenya Gazette Notice No. 4838 of 2023 as read with your letter of appointment reference **OP/CAB.26/4A/VOL. I (77) of 28th April, 2023.**

Our Office has considered the recommendation of the National Police Service Commission regarding the request for an extension of your term of service following your attainment of the statutory standard retirement age.

In that regard and conscious of the ongoing transformative reforms within the National Police Service and envisioning your leadership in steering that process within the Kenya Police Service, you are hereby notified that your term of office has been extended up to **11th April 2026.**

Your remuneration and benefits shall remain as previously set by the Salaries and Remuneration Commission (SRC) as communicated in your appointment letter, which is now varied to include:

Gratuity: A service gratuity, calculated at the rate of 31% of the basic remuneration package, will be paid for the tenure served after attaining the statutory retirement age.

CONFIDENTIAL

CONFIDENTIAL

We wish you every success as you continue to serve the Republic as the Deputy Inspector-General of the Kenya Police Service.

Yours *Sincerely*



FELIX K. KOSKEI, EGH
CHIEF OF STAFF &
HEAD OF THE PUBLIC SERVICE

Copy to: **Mr. Eliud N. Kinuthia, CBS, OGW, HSC**
Chairperson
National Police Service Commission
NAIROBI

Hon.(Prof.) Kithure Kindiki, EGH, PhD
Cabinet Secretary
Ministry of Interior & National Administration
NAIROBI

Dr. Chris Kiptoo, CBS, PhD
Principal Secretary
The National Treasury & Economic Planning
NAIROBI

I.G (Eng.) Japhet Koome Nchebere, MGH, EBS, HSC, ndc (K)
Inspector General
National Police Service
Jogoo House "A"
NAIROBI

CONFIDENTIAL



EXECUTIVE OFFICE OF THE PRESIDENT
CHIEF OF STAFF AND HEAD OF THE PUBLIC SERVICE

Telegraphic Address
Telephone: +254-20-2227436
When replying please quote

CONFIDENTIAL

STATE HOUSE
P.O. Box 40530-00100
Nairobi, Kenya

Ref. No. **OP/CAB.26/4A/VOL.I/(77)**
and date

28th April, 2023
....., 20.....

Mr. Douglas Kanja Kirocho, EBS, OGW

Deputy Inspector-General
National Police Service
P.O Box 49506-00100

NAIROBI

Dear *Mr Kanja*

STATE APPOINTMENT

THE DEPUTY INSPECTOR GENERAL, KENYA POLICE SERVICE

I am pleased to notify you that **His Excellency the President** has, *vide Kenya Gazette Notice No. 4838* of 2023, appointed you to serve the Nation as the Deputy Inspector General, Kenya Police Service *w.e.f. 12th April, 2023*.

The Deputy Inspector- General, Kenya Police Service is the head of Kenya Police Service and a member of the National Police Service Commission pursuant to Article 245(3) and 246(2)(c) of the Constitution. The functions of DIG-KPS are provided for under Section 23 of the National Police Service Act (*No. 11A of 2011*), Service Standing Orders (SSOs) 2017 and other National Police Service Commission Regulations.

In that regard, you are notified that the office is responsible for:-

- I. the effective and efficient day-to-day administration and operations of the Kenya Police Service;
- II. implementing policies and directions of the Service in relation to the Kenya Police Service;
- III. preparing the budget, planning and provision of support for the Kenya Police Service;

CONFIDENTIAL

CONFIDENTIAL

- IV. establishing and maintaining police stations, outposts, units or unit bases in the counties and determine the boundaries of the police stations, outposts or unit bases and establish a facility in each police station for receiving, recording and reporting of complaints from members of the public;
- V. managing, monitoring and evaluating the Kenya Police Service;
- VI. undertaking the supervision of the Kenya Police Service;
- VII. coordinating training in the Kenya Police Service;
- VIII. providing internal oversight of the Kenya Police Service;
- IX. establishing and maintaining a relationship between the Kenya Police Service and the community;
- X. improving transparency and accountability in the Kenya Police Service;
- XI. co-operating and engaging in joint security operations with the Deputy Inspector-General, in charge of the Administration Police Service, other Government departments or other security organs to ensure the safety and security of the public;
- XII. implementing the decisions of the Inspector-General;
- XIII. issuing general, special, routine and standing orders in respect of the Kenya Police Service;
- XIV. implementation of Commission decisions on recruitment, appointments, confirmation of appointments, promotions and transfers, discipline, reduction in ranks and removal of persons holding or acting in offices in the Kenya Police Service; and
- XV. performing such other duties as may be assigned by the Inspector-General, the National Police Service Commission, or as may be prescribed by this Act or by any other written law.

In the performance of the functions and duties of the office, the Deputy Inspector-General, Kenya Police Service shall be accountable to and under the **direction, command and control** of the Inspector General of the National Police Service.

In the execution of policy decisions and other matters over which public accountability is placed on the Inspector-General of the National Police Service, you are required to render proper, informed and impartial advice.

Your remuneration and benefits will be as previously set by the **Salaries and Remuneration Commission (SRC) vide Kenya Gazette Notice Number 8792 of 27th July, 2022** and any applicable circulars issued by Salaries and Remuneration Commission, as follows:

CONFIDENTIAL

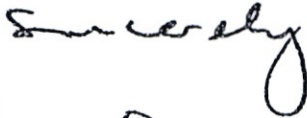
<p>Gross Monthly Remuneration</p>	<p>Ksh.621,250 The amount includes all allowances which have been consolidated, as follows:</p> <table border="1" data-bbox="671 460 1157 694"> <tr> <td>Basic salary</td> <td>372,750</td> </tr> <tr> <td>House Allowance</td> <td>100,000</td> </tr> <tr> <td>Commuter Allowance</td> <td><i>Official</i></td> </tr> <tr> <td>Salary Market Adjustment</td> <td>148,500</td> </tr> <tr> <td>Gross Salary</td> <td>621,250</td> </tr> </table>	Basic salary	372,750	House Allowance	100,000	Commuter Allowance	<i>Official</i>	Salary Market Adjustment	148,500	Gross Salary	621,250
Basic salary	372,750										
House Allowance	100,000										
Commuter Allowance	<i>Official</i>										
Salary Market Adjustment	148,500										
Gross Salary	621,250										
<p>Medical Benefits</p>	<p>You will be provided with a Medical Insurance Cover on such terms and conditions as shall be determined between the National Police Service and an Insurer, subject to the following limits per year:</p> <ul style="list-style-type: none"> • In-patient Cover Ksh.10,000,000.00 • Out-patient Cover Ksh. 300,000.00 • Maternity Cover Ksh. 150,000.00 • Dental Cover Ksh. 75,000.00 • Optical Cover Ksh. 75,000.00 										
<p>Leave Allowance</p>	<p>You will be entitled to 30 days annual leave and leave allowance of Ksh.50,000 per year.</p>										
<p>Group Life Insurance</p>	<p>You will be provided with Group Life Insurance Cover equivalent to three times the value of your annual pensionable emoluments.</p>										
<p>Group Personal Accident</p>	<p>You will be provided with Group Personal Accident Cover equivalent to three times the value of your annual pensionable emoluments.</p>										
<p>Car Loan and Mortgage Benefit</p>	<p>You are eligible to a Car Loan and Mortgage, at the applicable interest rates, and up to the following limits: Car Loan: <i>Up to Ksh.6 Million</i>; and Mortgage: <i>Up to Ksh.30 Million</i>.</p>										
<p>Retirement Benefit</p>	<p>As a State Officer serving on permanent and pensionable terms, you shall be eligible to pension benefit in line with existing laws. For purposes of Pension, the pensionable emolument shall be based on the monthly basic salary herein.</p>										
<p><u>Duty Facilitation Benefits</u></p>											
<p>Security</p>	<p>You will be provided with security in accordance</p>										

CONFIDENTIAL

		with the Government's VIP Protection Policy.
Transport		You will be provided with a Chauffeur driven Government vehicle for official use.
Daily Subsistence Allowance		For local and foreign travels shall be paid as per the rates reviewed and set by SRC from time to time.
Airtime		You are eligible for airtime <i>up to Ksh.20,000</i> per month.

I congratulate you on your appointment and I look forward to working with you as you fulfil the important responsibilities entrusted in you by dint of this State Appointment.

Yours



FELIX K. KOSKEI
CHIEF OF STAFF &
HEAD OF THE PUBLIC SERVICE

Copy to: **Mr. Eliud N. Kinuthia, CBS, OGW, HSC**
Chairperson
National Police Service Commission
NAIROBI

Hon.(Prof.) Kithure Kindiki, EGH
Cabinet Secretary
Ministry of Interior & National Administration
NAIROBI

Dr. Chris Kiptoo, CBS
Principal Secretary
The National Treasury & Economic Planning
NAIROBI

I.G (Eng.) Japhet Koome Nchebere, EBS, HSC, ndc (K)
Inspector General
National Police Service
Jogoo House "A"
NAIROBI

CONFIDENTIAL



KENYA POLICE SERVICE
OFFICE OF THE DEPUTY INSPECTOR-GENERAL

Telegraphic Address: "VIGILANCE", Nairobi
Telephone: Nairobi 341411-6
Fax: 330495

POLICE HEADQUARTERS
P.O. Box 30083-00100
NAIROBI

When replying please quote:
SEC.POL.1/2/7/7/VOL.III/96

5th November, 2019

Ref. No.
and date

..... 20.....

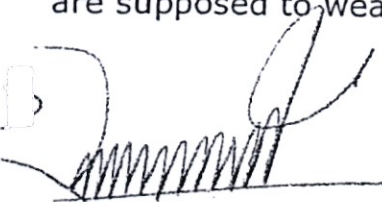
NO.219238 Mr.Douglas Kirocho Kanja,S/AIG

Commandant,
General Service Unit,
GSU Headquarters,
NAIROBI

PROMOTION

The National Police Service Commission has approved your Promotion to the rank of Senior Assistant Inspector General with effect from 1st November, 2019.

I wish to take this opportunity to congratulate you on my own behalf and that of the Kenya Police Service for the well-earned promotion. The Human Capital Management will soon communicate the effect it will have on your salary. You are supposed to wear the appropriate badge of rank.


(EDWARD N. MBUGUA) CBS, OGW, ndc(K)
DEPUTY INSPECTOR GENERAL
KENYA POLICE SERVICE

CONFIDENTIAL



CONFIDENTIAL

KENYA POLICE SERVICE

Telegraphic address: "VIGILANCE", Nairobi
Telephone: Nairobi 341411-6
Fax: 330495
When replying please quote

POLICE HEADQUARTERS
P.O. Box 30083-00100
NAIROBI

SEC.POL.1/2/7/6/VOL.VI(170)
and date

.....8TH AUGUST, 2016.....

NO.219238 MR. DOUGLAS KIROCHO KANJA, AIG

Thro'

The Commandant
General Service Unit
GSU Headquarters
NAIROBI

*forwarded
Jb 9/8.*

APPOINTMENT TO THE RANK OF ASSISTANT INSPECTOR GENERAL

I am pleased to inform you that you have been appointed to the Substantive Rank of Assistant Inspector General with effect from 26th July, 2016 vide National Police Service letter ref.NPS/IG/SEC/1/2/7/24 Vol.1/87 dated 5.8.2016.

You are now required to wear badges of rank appropriate to the rank of Assistant Inspector General.

The Personnel branch of this Headquarters will advise you, in due course, of the effect this appointment will have on your salary.

Kindly accept the Inspector General's congratulations on this well-earned promotion.

**KING'ORI MWANGI, EBS
FOR: DEPUTY INSPECTOR GENERAL
KENYA POLICE SERVICE**

CONFIDENTIAL



KENYA POLICE SERVICE

Telegraphic address: "VIGILANCE", Nairobi
Telephone: Nairobi 341411-6
Fax: 330495

When replying please quote

SEC.POL. 1/2/7/24/(290)

Ref. No.
and date

POLICE HEADQUARTERS
P.O. Box 30083-00100
NAIROBI

7th November, 2014

NO. 219238 MR. DOUGLAS KIROCHO KANJA, OGW

Thro'

The Commandant
Kenya Airport Police Unit
P.O. Box 19004 - 00100
NAIROBI.

RE: APPOINTMENT TO THE RANK OF COMMISSIONER OF POLICE

The National Police Service Commission has appointed you to the rank of **Commissioner of Police** with effect from 29th October, 2014 vide letter Ref. NPSC/1/3/10/Vol.III/3 dated 6th November, 2014 and the Inspector General of the National Police Service signal NPS/IG/SEC/6/7/VOL.III/56 dated 7th November 2014.

The Human Resource of the Police Headquarters will advise you in due course on the effect this appointment will have upon your salary.

Please accept congratulations from the Deputy Inspector General of the Kenya Police Service for the well earned appointment.


(K. S. KITOO), OGW
FOR: DEPUTY INSPECTOR GENERAL
KENYA POLICE SERVICE

OFFICE OF THE PRESIDENT

Telegrams: "VIGILANCE", Nairobi

Telephone: Nairobi 341411/17

When replying please quote

SECPOL.1/2/7/6 Vol. VI/(141)

Ref. No
and date



POLICE HEADQUARTERS

P.O. Box 30083-00100

NAIROBI

17th August, 2012

NO. 219238 Mr. Douglas Kirocho Kanja, OGW, S/ACP

Thro'

The Commandant
General Service Unit
P.O. Box 49506 - 00100

NAIROBI.

Addressed
Ref. Sec Pol. 1/2/7/6 Vol. VI/114
Forwarded for information
and processing.
For [Signature]
C.P.T. G.S.U.
23/8/12

RE: SUBSTANTIVE PROMOTION TO THE RANK OF SENIOR ASSISTANT COMMISSIONER OF POLICE

I am pleased to inform you that you have been promoted to the substantive rank of Senior Assistant Commissioner of Police (PG/10) with effect from 9th December, 2011 vide Public Service Commission of Kenya letter Ref. PSC/1/POL/3; PSC/1/POL/1/POL/4; PSC/1/POL/5; PSC/1/POL/6 of 8th August, 2012.

You are now required to wear badges appropriate to the rank of Senior Assistant Commissioner of Police.

The Personnel Branch of this Headquarters will advise you, in due course, of the effect this promotion will have on your salary.

Please accept Commissioner's congratulations on this well earned promotion.

(CHARLTON MURITHI M.M.) ES, OGW, ndc (K)
FOR: COMMISSIONER OF POLICE

[Faint handwritten text at the bottom of the page]

OFFICE OF THE PRESIDENT

Telegrams: "VIGILANCE", Nairobi
Telephone: Nairobi 341411/17
When replying please quote



POLICE HEADQUARTERS
P.O. Box 30083-00100
NAIROBI

Ref. No. SEC.POL. 1/2/7/20 VOL. IX/130

August 28, 2009.....20.....

No. 219238 Mr. Douglas Kirocho Kanja , ACP

Thro'

Director Logistics
Police Headquarters
P.O. Box 30083
NAIROBI

To: Address et
File No: 219238
Requested for information and
necessary action.
[Signature]
Director of Logistics
Police Hqs.

SUBSTANTIVE PROMOTION TO THE RANK
OF ASSISTANT COMMISSIONER OF POLICE

I am pleased to inform you that you have been promoted to the substantive rank of Assistant Commissioner of Police with effect from 14th November, 2008 vide Public Service Commission of Kenya letter reference 500/4/VII of 19th August, 2009.

You are now required to wear badges of rank appropriate to the rank of Assistant Commissioner of Police.

The Personnel Branch of this Headquarters will advise you in due course of the effect the promotion will have on your salary.

Please accept the Police Commissioner's congratulations on this well earned promotion.

[Signature]
(K.S. KITOO)
FOR: COMMISSIONER OF POLICE

CONFIDENTIAL

I Certify that this is a true
Copy of the Original
STANLEY K. CHELIMOT - ADVOCATE
P.O. Box 30086-00100 NAIROBI

[Signature]

~~CONFIDENTIAL~~

OFFICE OF THE PRESIDENT

Telegrams: "VIGILANCE", Nairobi
Telephone: Nairobi 341411/17
When replying please quote

POLICE HEADQUARTERS
P.O. Box 30083-00100
NAIROBI

Ref. No.
and date

....., 20.....



SEC.POL. 1/2/7/5 VOL.XIV/171

22nd June, 2007

No. 219238 Mr. Douglas Kirocho Kanja, SSP

Thro'

The Director of Logistics,
Police Headquarters,
P. O. Box 30083,
NAIROBI

**SUBSTANTIVE PROMOTION TO THE RANK OF SENIOR
SUPERINTENDENT OF POLICE (JG PG/8)**

I am pleased to inform you that you have been promoted to the rank of Senior Superintendent of Police with effect from **6/4/2006** vide PSC letter Ref: 500/5/X dated 13th June,, 2007.

You are now required to equip yourself with full dress, mess kit, patrol dress and appropriate badges of rank.

The Personnel Branch at Police Headquarters will advise you in writing what effect this substantive promotion will have on your salary.

Kindly accept the Commissioner's congratulations on this well earned promotion.

(WILLIAM THWERE O.)
For: COMMISSIONER OF POLICE

CONFIDENTIAL

CONFIDENTIAL

OFFICE OF THE PRESIDENT

Telegrams: "VIGILANCE", Nairobi
Telephone: Nairobi 335124
When replying please quote

POLICE HEADQUARTERS
P.O. Box 30083-00100
NAIROBI



Ref. No. **SEC.POL.1/2/7/4/VOL.XI/172**
and date

19TH DECEMBER 2005... 20....

NO. 219238 MR. DOUGLAS KIROCHO KANYA (SP)

Thro',

**Director Logistics,
Police Headquarters,
P.O. Box 30083,
NAIROBI.**

**SUBSTANTIVE PROMOTION TO THE RANK OF
SUPERINTENDENT OF POLICE(JG PG/7)**

I am pleased to inform you that you have been promoted to the rank of Superintendent of Police with effect from 5/8//2005 vide PSC letter Ref: 500/6/X dated 7th December 2005.

You are now required to equip yourself with full dress, mess kit, patrol dress and appropriate badges of rank.

Monthly contributions to the Officer's Mess and Officer's Fund will in future be deducted from your salary.

It is an established Officer's mess tradition that when an officer is substantively promoted to the rank of Superintendent of Police, he is required to make cash donation of Kshs.500/= as a mess gift. This amount will therefore be recovered from your salary in two installments.

The Personnel Branch of Police Headquarters will advise you in writing what effect this substantive promotion will have on your salary.

Kindly accept the Commissioner's congratulations on this well-earned promotion.

**(MARCUS LOCHOLA) HSC
FOR: COMMISSIONER OF POLICE**

CONFIDENTIAL

OFFICE OF THE PRESIDENT

Telegrams: "VIGILANCE", Nairobi
Telephone: Nairobi 335124
When replying please quote

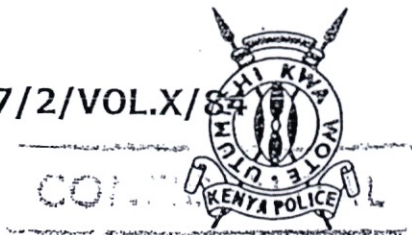
POLICE HEADQUARTERS
P.O. Box 30083-00100
NAIROBI

Ref. No.
and date

SEC.POL.1/2/7/2/VOL.X/84

23RD August 2004

..... 20.....



No. 219238 Douglas Kanja Kirocho, Ag. SP

Thro'

The Chief Force Armourer
Police Hqrs.,
P.O. Box 30083,
NAIROBI.

**APPOINTMENT TO ACT IN THE RANK OF
SUPERINTENDENT OF POLICE**

I am pleased to inform you that the Public Service Commission of Kenya has approved your appointment to act in the rank of Superintendent of Police with effect from 28th July 2004 vide P.S.C. letter 500/6/1/xli dated 28th July 2004 and the Permanent Secretary Office of the President's circular No. OP 3/7A/VOL.X/17 dated 24th June 2004.

You will act in the rank of Superintendent of Police for a period not exceeding two years; during which time you are required to:-

- (a) Qualify yourself for substantive promotion by passing whole of gazetted Officers examination, and
- (b) Prove that you are suitable in every aspect for promotion to the substantive rank of Superintendent of Police.

Monthly contribution of the officers fund will herewith be deducted from your salary. You are required to equip yourself with full uniform, mess kit, badges of rank and patrol dress. You will be informed in writing what effect this appointment has on your salary.

CONFIDENTIAL

[Faint, illegible text]

On behalf of the Commissioner of Police, I congratulate you for your well earned promotion and to advise you to keep up this spirit



(CLEMENTINE E.W. KAMUNYI)HSC
FOR: COMMISSIONER OF POLICE

C O N F I D E N T I A L .

Police Headquarters
P. O. Box 30083,
NAIROBI.

Ref: P/CONF/219238/21

~~CONFIDENTIAL~~

14/2/2000

NO. 219238 C.I. DOUGLAS K. KIROCHO

Thro'

THE COMMANDANT

GENERAL SERVICE UNIT

P.O. BOX 49506,

NAIROBI.

To Addressee
Ref P/CONF/219238/21(39)

Forwarded for information
and necessary action.

C.D.L. 650


Date

P R O M O T I O N .

I am pleased to inform you that the Commissioner of Police has approved your Promotion to the rank of Chief Inspector of Police with effect from 25/1/2000.. You are now required to wear the appropriate badges of rank.

A further letter from the Personnel Branch of this Headquarters will follow advising you of the effect this promotion will have upon your salary.

Please accept congratulations from the Commissioner of Police on your well earned promotion.


(L.N. MUREITHI)

for: COMMISSIONER OF POLICE.

~~CONFIDENTIAL~~

OFFICE OF THE PRESIDENT

Telegrams: "VINDICATE", Nairobi

Telephone: Nairobi 335124

When replying please quote

P/CONF/49362/16

Ref. No.
and date



P. 138

POLICE HEADQUARTERS

P.O. Box 50083

NAIROBI

15th July

97

....., 19.....

CONFIDENTIAL

NO. 49362 Ag. (P) IP. Douglas Kanja Kirocho.

Thro'

The Commandant,
General Service Unit,
P.O. Box 49506,
NAIROBI.

SUBSTANTIVE PROMOTION

I am pleased to inform you that the Commissioner of Police has approved your substantive promotion to the rank of Inspector of Police with effect from 26th January, 1996.

A further letter from the Personnel Branch of this Headquarters will follow advising you of the effect this promotion will have upon your salary.

(B.O. JAMBENI)OCW
FOR: COMMISSIONER OF POLICE

CONFIDENTIAL

HQs

Police Headquarters,
P. O. Box 30083,
NAIROBI.

REF: P/CONF/49362/3

TO: 49362 Cpl Douglas Kanja Kiprocho

DATE: 1/8/1991

THRO:

The Commandant,

General Service Unit,

P. O. Box 49506,

NAIROBI.

To: Ag. IP. D. K. Kiprocho
Re: P/CONF/49362/3
S.D.N. G.S.U. Nairobi
1/8/91
Congratulation

I am pleased to inform you that you have been appointed to act permanently in the rank of Inspector of Police with effect from 9th March, 1991.

This acting appointment has been made to give you an opportunity of showing that you are in every respect suitable for promotion in due course to the substantive rank of Inspector. If you have not yet passed all subjects in the Inspectorate Examination, you must strive to attain these as soon as possible in order to qualify for this promotion.

The Personnel Branch of this Headquarters will notify you within the next few days of the effect this appointment will have on your pay.

By copy of this letter your Provincial/Formation Commander is being asked to submit reports on your work and conduct at six monthly intervals until such time as he is able to recommend your promotion to substantive rank.

Hand Issued as per IV. 001531 of 29/1/91

(Signature)
(M.M. MWANGANGI)

For: COMMISSIONER OF POLICE

OFFICE IN CHARGE STOCK CONTROL
QUARTERS MASTER FORCE CENTRAL STORES

FIRST SCHEDULE (S.13) / TARATIBU YA KWANZA (S.13)

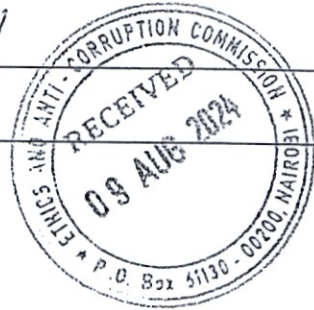
SELF-DECLARATION FORM / FOMU YA KUJITANGAZA



1. GENERAL INFORMATION / TAARIFA YA JUMLA

Title / Cheo	Surname / Jina la ukoo	First Name / Jina la Kwanza	Middle Name / Jina la Katikati	Other Names / Majina Mengine
Mr/Mrs/Prof/ Miss/Ms/Dr Bw/Bi/Prof/ Binti/Bibi/Dkt	KIROCHO	DOUGLAS	KANJA	
ID CARD No. Na. ya Kitambulisho	PASSPORT NO. NA. ya PASIPOTI	EXPIRY DATE OF PASSPORT TAREHE YA MUDA WA PASIPOTI KUISHA		PIN NO. NA. ya PIN
7038858	CK22281	17-02-2029		A001748693R.
SEX (Tick) JINSIA (Weka Alama)	Occupation: Kazi: POLICE OFFICER			
Male Kiume <input checked="" type="checkbox"/>	E-Mail Address: douglas.kanja63@gmail.com. Anwani ya Barua pepe:			
Female Kike <input type="checkbox"/>	Postal Address: PO Box 33042 Anwani ya Posta: SL Posta:		Code: 00600 Msimbo:	
Other Addresses: Anwani Nyingine:				
Telephone No. Na. ya Simu	Mobile No. Na. ya Rununu	Other Numbers Nambari Nyingine		
0722240591	0722240591	0737843239		
RESIDENCE MAKAZI	ESTATE/TOWN/LOCATION MTAA/MJI/LOKESHENI		RUARAKA	
	DISTRICT WILAYA		KASARANI	
	COUNTY KAUNTI		NAIROBI	
	TOWN/CITY MJI/JIJI		NAIROBI	
COUNTRY NCHI		KENYA.		
2. BIRTH INFORMATION / TAARIFA YA KUZALIWA				
DATE OF BIRTH /TAREHE YA KUZALIWA			22-09-1963	

BIRTH CERTIFICATE NO. / NA. YA CHETI CHA KUZALIWA	389549	
PLACE OF BIRTH / MAHALI PA KUZALIWA	NYERI	
DISTRICT OF BIRTH / WILAYA YA KUZALIWA	MATHIRA WEST	
COUNTY OF BIRTH / KAUNTI YA KUZALIWA	NYERI	
COUNTRY OF BIRTH / NCHI YA KUZALIWA	KENYA.	
3. NATIONALITY / UTAIFA		
Kenyan Mkenya <input checked="" type="checkbox"/>	Dual Kotekote <input type="checkbox"/>	(Provide details _____) (Toa maelezo _____)
4. MARITAL STATUS / HALI YA NDOA		
SINGLE NINGALI SIJAOA/SJAOLEWA <input type="checkbox"/>	MARRIED NIMEOA/NIMEOLEWA <input checked="" type="checkbox"/>	SEPARATED NIMETENGANA <input type="checkbox"/>
DIVORCED NIMETALAKIANA <input type="checkbox"/>	WIDOWED NIMEFIWA <input type="checkbox"/>	
IF MARRIED GIVE NAMES OF THE SPOUSE(S) (Surname, First Name, middle name, others) KAMA UMEOA TOA MAJINA YA MUME/MKE(Wa) WAKO (Jina la ukoo, Jina la Kwanza, jina la kati, mengine)		
KANJA MARY MUTIONI		
NATIONALITY OF SPOUSE UTAIFA WA MKE/MUME	KENYAN	
NAME OF CHILDREN UNDER THE AGE OF 18 YEARS JINA LA WATOTO WALIO CHINI YA UMRI WA MIAKA 18		
NONE		
5. EDUCATIONAL QUALIFICATIONS / KUFUZU KWA KIELIMU		
PRIMARY CERTIFICATE CHETI CHA MSINGI <input checked="" type="checkbox"/>	SECONDARY SHULE YA UPILI <input checked="" type="checkbox"/>	'A' LEVEL KIWANGO CHA 'A' <input checked="" type="checkbox"/>
DIPLOMA STASHAHADA <input checked="" type="checkbox"/>	DEGREE SHAHADA <input checked="" type="checkbox"/>	MASTERS UZAMILI <input type="checkbox"/>
OTHERS VINGINE		PHD UZAMIFU <input type="checkbox"/>



HIGHEST ACADEMIC QUALIFICATION OBTAINED
KUFUZU KWA JUU ZAIDI KWA KIAKADEMIA ULIKOPATA

Qualification / Kufuzu	Institution / Taasisi	Year / Mwaka
DEGREE	INOOERO UNIVERSITY	2014

6. LANGUAGE SPOKEN / LUGHA UNAZOZUNGUMZA

First Language Lugha ya Kwanza	Second Language Lugha ya Pili	Others Nyingine
KIKUYU	ENGLISH	KISWAHILI

7. MEMBERSHIP OF PROFESSIONAL ORGANISATION(S) (If any)

UANACHAMA WA SHIRIKA(MA) YA KITAALAMU (Kama yapo)

Name of Organization Jina la Shirika	Date of Admission Tarehe ya Kuandikishwa	Membership No. Na. ya Uanachama
N/A	N/A	N/A

8. REASON(S) FOR DECLARATION / SABABU ZA KUJITANGAZA

Purpose for which declaration is required / Kusudio la kuhitajika kwa kujitangaza huku

Election Employment
Upigaji kura Kuajiriwa

Others (Specify) APPOINTMENT FOR POSITION OF INSPECTOR
Nyingine (Bainisha) GENERAL - NPS

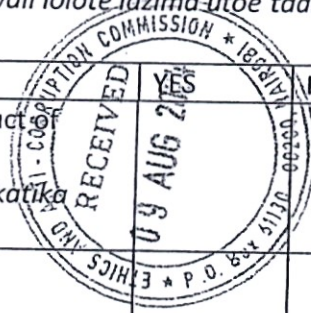
State office for which the declaration is being submitted
Ofisi ya serikali ambayo kujitangaza huku kunawasilishwa PARLIAMENT

9. MORAL AND ETHICAL QUESTIONS / MASWALI YA NIDHAMU NA KIMAADILI

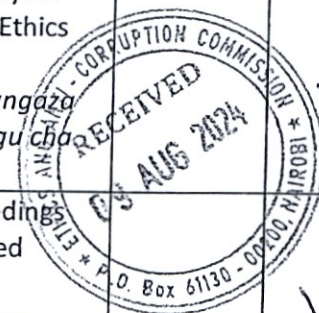
Answers to the following questions are mandatory. If YES to any question you must provide additional information on a supplementary sheet.

Majibu kwa maswali yafuatayo ni lazima. Kama NDIYO katika swali lolote lazima utoe taarifa ya ziada kwenye karatasi nyingine.

Answers	YES	NO
a) Have you ever engaged in any form of dishonesty in the conduct of public affairs a) Umewahi kujihusisha na hali yoyote ya kutokuwa mwaminifu katika kazi zako na shughuli za umma		✓
b) Have you ever abused a public office? b) Umewahi kutumia vibaya ofisi ya umma?		✓
c) Have you ever misrepresented information to the public? c) Umewahi kuwakilisha kwa njia isiyofaataarifa kwa umma?		✓
d) Have you ever engaged in wrongful conduct whilst in the furtherance of personal benefit?		✓



d) Umewahi kujihusisha katika tabia mbaya huku ukitaka kujinufaisha kibinafsi?		
e) Have you ever misused public resources? e) Umewahi kutumia vibaya rasilimali za umma?		✓
f) Have you ever discriminated against anyone of any grounds other than as provided for under the Constitution or any other law? f) Umewahi kubagua yeyote kwa misingi yoyote mbali na vile ilivyoelezwa katika Katiba au sheria yoyote nyingine?		✓
g) Have you ever falsified official or personal records? g) Je, umewahi kudanganya katika rekodi rasmi au za kibinafsi?		✓
h) Have you ever been debarred or removed from the Register of Members of your professional organization? h) Umewahi kupigwa teke au kuondolewa kutoka kwenye Rejista ya Wanachama wa shirika lako la kitaalamu?		✓
i) Have you ever had any occupational or vocational license revoked and/or otherwise subjected to any other disciplinary action for cause in Kenya or any other country i) Umewahi kujipata katika hali ya leseni yako ya kikazi au ya kiufundi kutupiliwa mbali na/au vinginevyo kuchukuliwa hatua nyingine ya kinidhamu katika nchi ya Kenya au nchi yoyote nyingine		✓
j) Have you ever dismissed from employment on account of lack of integrity? j) Umewahi kufutwa kazi katika ajira kutokana na ukosefu wa uadilifu?		✓
k) If you have been a public officer, have you ever failed to declare your Income, Assets and Liabilities as required under the Public Officer Ethics Act, 2003? k) Kama umewahi kuwa ofisa wa umma, umewahi kushindwa kutangaza Mapato yako, Mali na Gharama kama unavyohitajika katika Kifungu cha sheria cha Maadili ya Ofisa wa Umma, 2003?		✓
l) Have you ever been the subject of disciplinary or criminal proceedings for breach of the Public Officer Ethics Act, 2003 or a Code prescribed thereunder? l) Umewahi kuwa mada katika taratibu za kinidhamu au kihalifu kwa kuvunja kifungu cha sheria cha Maadili ya Ofisa wa Umma 2003, au Msimbo ulioainishwa hapo chini?		✓
m) Have you ever been convicted of any offence and sentenced to serve imprisonment for a period of at least six months? m) Umewahi kushtakiwa kwa kosa lolote na kuhukumiwa kifungo gerezani kwa kipindi kipatacho miezi sita?		✓
n) Have you ever had an application for a Certificate of Clearance or a Certificate of Good Conduct or for a visa or other document authorizing work in a public office denied and/or rejected for cause in Kenya or any other country?		✓



n) Umewahi kutuma ombi la Cheti cha kuondolewa Hatia au Cheti cha Kinidhamu au cha visa au nyaraka nyingine zinazoidhinisha kazi katika ofisi ya umma na hivyo basi wewe kunyimwa na/ au kukataliwa kwa sababu yoyote nchini Kenya au nchi yoyote nyingine?

10. EMPLOYMENT INFORMATION / TAARIFA YA KUAJIRIWA

NAME OF EMPLOYER JINA LA MWAJIRI	POSITION/RANK CHEO/WADHIFA	DATE OF FIRST APPOINTMENT TAREHE YA KUAJIRIWA KWA KWANZA	DATE OF PRESENT APPOINTMENT TAREHE YA KUAJIRIWA KWA SASA
NATIONAL POLICE	DIQ - KPS	15-7-1985	12-04-2023
SEERVICE COMMISSION			
WORKSTATION KITUO CHA KAZI KPS- HQS	NATURE OF EMPLOYMENT (Constitutional/Elective/Permanent/Contractual/Other) ✓ AINA YA KUAJIRIWA (Kikatiba/Kuteuliwa/Kudumu/Kikandarasi/Nyingine) CONTRACTUAL		



OATH AND AFFIRMATION / KIAPO NA UTHIBITISHWAJI

I solemnly swear (or affirm) and certify under penalty of false declaration under the Oaths and Statutory Declarations Act (Cap 15 of the Laws of Kenya), that all the foregoing statements in this declaration are true and correct to the best of my knowledge.

Ninaapa ya kwamba (ninathibitisha) na kujidhinisha, katika adhabu ya kujitangaza kwa uongo chini ya kifungu cha sheria cha Viapo na Kujitangaza Kisheria (Ibara 15 ya Sheria za Kenya), kwamba kauli zote zilizotajwa katika kujitangaza huku ni za kweli na sahihi kwa kadri ninavyojua.

Dated at / Mnamo tarehe 7th , this / kwenye..... AUGUST.....

day of / siku hii ya 2024.....

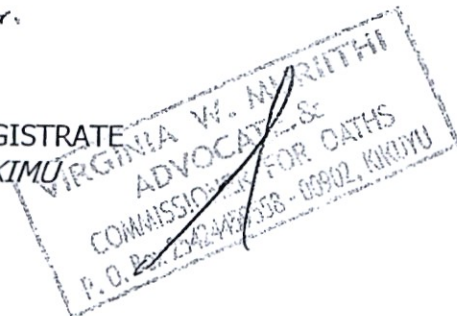
SIGNATURE OF DECLARANT:
SAINI YA ANAYEJITANGAZA:

SWORN/DECLARED BEFORE ME / ALIYELISHWA KIAPO/TANGAZWA MBELE YANGU

This / Mnamo 9th day of / siku hii ya August , 20 24.....

at / katika mahali hapa..... Cuthwayi Kiambo County.....

COMMISSIONER FOR OATH/MAGISTRATE
KAMISHNA WA KIAPO/ HAKIMU



Certificate Date : 20/06/2015

Personal Identification Number

A001748693R

This is to certify that taxpayer shown herein has been registered with Kenya Revenue Authority

Taxpayer Information

Taxpayer Name	DOUGLAS KANJA KIROCHO
Email Address	DOUGLASKANJA63@GMAIL.COM

Registered Address

L.R. Number :	Building : NAIROBI
Street/Road : Nairobi	City/Town : NAIROBI CITY (EAST)
County : Nairobi	District : Nairobi East District
Tax Area : Nairobi East	Station : West of Nairobi*
P. O. Box : 33042	Postal Code : 00600

Tax Obligation(s) Registration Details

Sr. No.	Tax Obligation(s)	Effective From Date	Effective Till Date	Status
1	Income Tax - Resident Individual	22/08/1994	N.A.	Active

The above PIN must appear on all your tax invoices and correspondences with Kenya Revenue Authority. Your accounting end date is 31st December as per the provisions stated in the Income Tax Act unless a change has been approved by the Commissioner-Domestic Taxes Department. The status of Tax Obligation(s) with 'Dormant' status will automatically change to 'Active' on date mentioned in "Effective Till Date" or any transaction done during the period. This certificate shall remain in force until further updated.



* The station is subject to change based on the verification done by Commissioner.

Disclaimer : This is a system generated certificate and does not require signature.

DEG/ 12/10/06349
S/No. 0445



INOORERO UNIVERSITY

This is to certify that

Kirocho Douglas Kania

having satisfied the requirements

for

Bachelor of Commerce

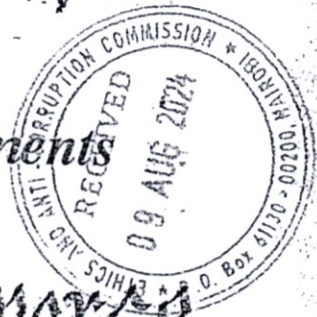
Second Class Honours (Lower Division)

was awarded the Degree at a

Congregation held at this University on the

28th day of November

in the year 2014



A. Malat

Vice Chancellor



J. Kimani

Deputy Vice Chancellor
Academic, Research & Student Affairs



KENYATTA UNIVERSITY

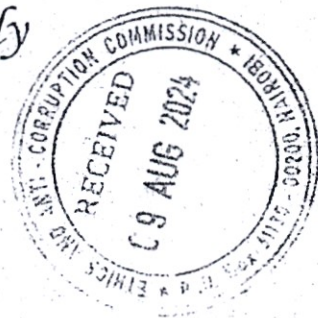
This is to certify that

Douglas Kanja Kirocho

*having satisfied all the requirements was
awarded the*

**DIPLOMA IN SECURITY MANAGEMENT AND
POLICE STUDIES
CREDIT ONE**

*at a congregation held at this University
on the Seventeenth Day of July
in the Year
Two Thousand and Fifteen*



Mugenda

Vice Chancellor



[Signature]

Registrar (Academic)

Certificate Number

201512430134

This certificate is issued without any erasures or alterations. This is a secure document using special papers and inks.
Hold to the light to verify that the "KENYATTA UNIVERSITY" watermark can be seen through the paper.

THE KENYA NATIONAL EXAMINATIONS COUNCIL



This is to certify that the candidate named below sat for the Examination for the Kenya Advanced Certificate of Education and qualified for the award of a

KENYA ADVANCED CERTIFICATE OF EDUCATION

The candidate passed at the level shown (Principal or Subsidiary) in the subject(s) named and attained the Grade(s) as indicated.

DOUGLAS KANJA KIROCHO

24011/504

MURANG'A HIGH SCHOOL

GENERAL PAPER
CHEMISTRY

SUBSIDIARY
SUBSIDIARY

Grade

SUBJECTS RECORDED TWO

EXAMINATION OF NOVEMBER/DECEMBER 1984



Secretary

Kenya National Examinations Council

Chairman

Kenya National Examinations Council

A 060891

(See overleaf)

KACE

AWARD OF CERTIFICATE

Candidates are awarded a Kenya Advanced Certificate of Education if they pass in at least one subject at Principal level, or obtain at least a subsidiary pass in a subject offered at Principal level.

The word SUPPLEMENTARY on the front of the certificate indicates that the candidate sat for the examination on a second or subsequent occasion.

The grade of pass awarded in a Kenya Advanced Certificate Principal subject is indicated by the letter A, B, C, D, or E. Grade A is the highest grade of pass, Grade E the lowest.

SUBJECT NAMES

Any of the following subject names which may appear overleaf are in the form indicated on the right:

<i>Name of subject as it appears in the Regulations</i>	<i>Abbreviation used on the Certificate</i>
World Affairs since 1939	WORLD AFFAIRS
Theory of Government and Constitutional Development and Practice in East Africa	THEORY OF GOVT
Economic and Social History of East Africa since 1800	ECON & SOCIAL HIST

THE KENYA
NATIONAL EXAMINATIONS COUNCIL

This is to certify that the candidate named below sat for the Examination for the Kenya Certificate of Education and qualified for the award of a

KENYA CERTIFICATE OF EDUCATION

DIVISION II

THE CANDIDATE REACHED THE GRADE SHOWN IN THE SUBJECTS NAMED

DOUGLAS KANJA KIROCHO

23020/1/16

SAGANA TECHNICAL SCHOOL

	<u>Grade</u>
ENGLISH LANGUAGE	7
CHRISTIAN REL. EDUCATION	8
MATHEMATICS	6
PHYSICAL SCIENCE	4
AUTOMOTIVE TECHNOLOGY	3
AUTOMOTIVE APPLICATION	3
TECHNICAL DRAWING (MCH.)	3

SUBJECTS NAMED SEVEN SUBJECTS PASSED SEVEN

EXAMINATION OF NOVEMBER/DECEMBER 1982



Secretary
Kenya National Examinations Council

Chairman
Kenya National Examinations Council

O 136976

(See overleaf)

KCE

49362

AWARD OF CERTIFICATE

Certificates awarded to successful candidates for the examination show (a) the name of the school (in case of school candidates) (b) all subjects in which the candidate has completed the course and which he has taken in the examination (c) attainment in all subjects taken (Grades 1-9, see below).

Attainment in a subject is indicated by a grade, of which Grade 1 is the highest and Grade 9 the lowest.

Very Good	—	Grades 1 and 2
Pass-with-Credit	—	Grades 3, 4, 5 and 6
Subject Pass	—	Grades 7 and 8
Fail	—	Grade 9

CLASSIFICATION OF SUCCESSFUL CANDIDATES

Successful candidates for the Kenya Certificate of Education are classified as follows:

Division One: (i) Five passes with credit including a language subject from Group I or III and one other subject pass with (ii) passes in at least one subject from Group II, one subject from Group IV and one subject from Group V and (iii) a grade aggregate for the best six subjects not exceeding 23.

Division Two: (i) Four passes with credit and two subject passes including a language subject from either Group I or III with (ii) a grade aggregate for the best six subjects not exceeding 33.

Division Three: Either one pass with credit and five subject passes or (ii) two passes with credit and three subject passes and (iii) a grade aggregate for the best six subjects not exceeding 44.

Division Four: Either (i) one pass with Credit (Grade 6 or higher), or (ii) at least two passes at Grade 7 or (iii) three passes at Grade 8.

The word SUPPLEMENTARY on the front of the certificate indicates that the candidate sat for the examination on a second or subsequent occasion.

SUBJECT NAMES

Any of the following subject names which may appear overleaf are in the form indicated on the right:

<i>Name of subject as it appears in the Regulations</i>	<i>Abbreviation used on the Certificate</i>
Islamic Religious Education	ISLAMIC REL ED
Additional Mathematics	ADDITIONAL MATHS
Principles and Practices of Agriculture	AGRICULT PRINC & PRAC
Geometrical and Mechanical Drawing	GEOM & MECH DRAWING
Geometrical and Building Drawing	GEOM & BUILD DRAWING
Principles of Accounts	PRINC OF ACCOUNTS
Christian Religious Education	CHRISTIAN RELIG ED
SSP Physics with SSP Chemistry	SSP PHYSIC W SSP CHEM
Agriculture Mechanics Technology	AGRICULT MECH TECH
Agriculture Mechanics Application	AGRICULT MECH APP
Automotive Technology	AUTOMOTIVE TECH
Automotive Application	AUTOMOTIVE APP
Electrical Technology	ELECTRIC TECH
Electrical Application	ELECTRIC APP
Mechanical Technology	MECHANICAL TECH
Mechanical Application	MECHANICAL APP
Carpentry and Joinery Technology	CARPENT & JOIN TECH
Carpentry and Joinery Application	CARPENT & JOIN APP



KENYA SCHOOL OF PROFESSIONAL STUDIES

THIS IS TO CERTIFY THAT

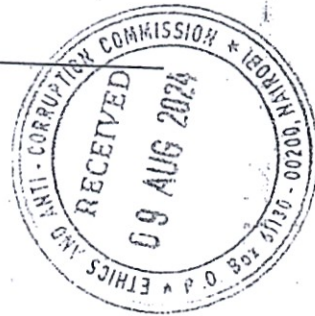
Kirocho Douglas Kanja

having satisfied the requirements
for the award of

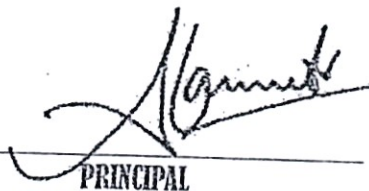
*Diploma in Management
(Credit)*

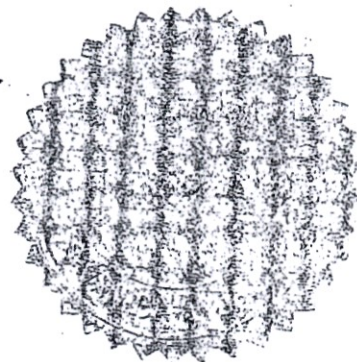
was presented
this certificate on

20th day of *November*, *2009*




CHAIRMAN


PRINCIPAL



*Annex 18: Approval of nominee for appointment to public
office by Parliament Questionnaire*



REPUBLIC OF KENYA
 THE NATIONAL ASSEMBLY
 DEPARTMENTAL COMMITTEE ON ADMINISTRATION AND
 INTERNAL SECURITY
CRITERIA FOR VETTING/APPROVAL OF NOMINEES FOR
APPOINTMENT TO PUBLIC OFFICE BY PARLIAMENT
QUESTIONNAIRE

Notes:

- a) This questionnaire applies to appointments to public office arising by or under the Constitution or any other law where parliamentary approval is required.
- b) The questionnaire shall be used by the relevant parliamentary committee to vet a nominee appearing before the committee in the process of parliamentary approval.
- c) The questionnaire shall be filled and submitted by the nominee to the relevant parliamentary committee through the Clerk of the relevant House of Parliament on or before a date set by the committee.
- d) The submission of false information in the questionnaire is an offence and may result in prosecution.
- e) Any form of canvassing by a nominee shall lead to disqualification.
- f) The nominee must answer all the questions.

1. Name: (State full name) DOUGLAS KANJA KIROCHO
2. Position: (State office to which you have been nominated).
INSPECTOR GENERAL - NATIONAL POLICE SERVICE
3. Sex MALE
4. Date of Birth: (State year and place of birth) 1963, NYERI COUNTY.
5. Marital Status: MARRIED
6. Daytime phone number: 0722240591
7. Mobile phone number: 0722240591
8. Email Address: douglaskanja63@gmail.com
9. ID Number: 7038858
10. PIN Number: A001748693R
11. Nationality: KENYAN.

12. Postal Address: 33042-00600

13. Town/City: NAIROBI

14. Knowledge of Languages: (Specify Languages): ENGLISH, KISWAHILI, KIKUYU

15. Education: (List, in reverse chronological order, each university, college, or any other institution of higher education attended and indicate, in respect of each, the dates of attendance, academic award obtained, whether a degree was awarded, and the dates on which each such degree was awarded).

1. Kenyatta University (2015) - Diploma - 17/7/2015
2. Inoorero University (2012-2014) - Degree - 28/11/2014
3. Kenya School of Professional Studies - (2009) - Diploma - 20/11/2009
3. Kenya School of Professional Studies - (2007) - Certificate - 16/11/2007

Employment Record: (List in reverse chronological order all government agencies, business or professional corporations, companies, firms or other enterprises with which you have been affiliated as an officer, director, partner, proprietor, employee or consultant)

1. Ag. IG - NPS - 12th - 25th July 2024
2. DIQ - KPS - 12th April 2023 - 12th July 2024.
3. Commandant - Gsu - 3rd May 2018 - 12th April 2023
4. Deputy Commandant Gsu - 2015 - 3rd May 2018
5. County Police Commander - Kiliti - 2015
6. Deputy Commandant Kenya Airports Police Unit
7. Chief Armourer - Kenya Police Service.
8. Officer commanding High Ridge residential escort camp
9. Unit Armourer - Gsu.
10. Platoon Commander - Gsu.
11. Section commander - Gsu
12. Police Constable / Armourer Trainee. 2

16. **Honours and Awards:** (List any scholarships, fellowships, honorary degrees, academic or professional honours, honorary society memberships, military awards and any other special recognition for outstanding service or achievement and in respect of each, state the date of award and the institution or organization that made the award).

1. Chief of the order of the Burning Spear (CBS) 12/12/2023
- Head of State.
2. Elder of the order of the Burning Spear (EBS) 12/12/2019
- Head of state.
3. The order of the grand Warrior of Kenya (OGW)
12/12/2020 - Head of State.

17. **Professional Association** (where applicable): (List all professional associations of which you are or have a member and give any positions held and the respective dates when each such position was held).

NIL

18. **Memberships:** (List all professional, business, fraternal, scholarly, civic, and charitable or other organizations, (other than those listed in response to Question 16) to which you belong or have belonged).

1. Chair person Infrastructure Committee - St Joseph
ALLAMANO Secondary School - Nyeri County.

19. **Published Writings:**

(a) List the titles, publishers and dates of books, articles, reports, letters to the editor, editorial pieces or other published materials you have authored or edited.

NIL

(b) Supply four (4) copies of any reports, memoranda or policy statements you prepared or contributed in the preparation of any bar association, committee, conference or organization of which you were a member.

NIL

20. Public Office, Political Activities and Affiliations:

(a) List chronologically any public offices you have held or are currently holding, including the terms of service and whether such positions were elected or appointed.

- 1. Ag 1B - NPS - Temporary - Appointed.
- 2. DIA - KPS - Contract - Appointed.
- 3. Commissioner NPSC - contractual - Appointed.
- 4. Commandant - GSU - permanent - Appointed.

(b) List all memberships and offices held in and services rendered, whether compensated or not, to any political party or election committee. If you have ever held a position or played a role in a political campaign, identify the particulars of the campaign, including the candidate, dates of the campaign, your title and responsibilities. Also include any linkage you have to a political party at present.

NONE

(c) Have you ever been dismissed or otherwise removed from office for a contravention of the provisions of Article 75 of the Constitution?

NO

(d) Have you ever been adversely associated with practices that depict bias, favoritism or nepotism in the discharge of public duties?

NO

21. **Deferred Income/Future Benefits:** (List the sources, amounts and dates of all anticipated receipts from deferred income arrangements, stock, options, uncompleted contracts and other future benefits which you expect to derive from previous business relationships, professional services, firm memberships, etc).

NONE

22. **Outside commitment during service in office:** (Do you have any plans, commitments or agreements to pursue outside employment with or without compensation during your service in office? If so explain).

NO

23. **Sources of Income:** (List sources and mounts of all income received during the calendar year preceding your nomination and in the current calendar year).

- 1. Monthly Salary of CDi-Gsu - (Jan-March 2023) (Ksh 1,318,944F
- 2. Monthly Salary DIG-KPS - April 2023 - July 2024 - Ksh 10,746,192F
- 3. SACCO Dividends - Ksh 220,000F.
- 4. Rental Income - 2023 - July 2024 - Ksh 640,000F.
- 5. Agricultural activities - Ksh 4,066,667F.

24. **Tax Status:** (State whether you have fully complied with your tax obligations to the State up to the end of the financial year immediately preceding the nomination for appointment).

YES

25. Statement of Net Worth: (State your financial net worth)

Ksh 46,000,000/-, consisting of (i) Land, Homes,
Rental House, Vehicles Sacco, Shares, Agricultural
Ventures, Salaries & Dividends

26. Potential Conflict of Interest:

(a) Identify the family members or other persons, parties, categories of litigation or financial arrangements that are likely to present potential conflicts-of-interest when you first assume the position to which you have been nominated. Explain how you would address any such conflict if it were to rise.

NONE

(b) Explain how you will resolve any potential conflict of interest, including the procedure you will follow in determining these areas of concern.

N/A.

27. Pro-Bono/Charity Work/donation to charity: (Describe what you have done by way of pro bono or charity work, listing specific instances, the amount contributed and the amount of time devoted to each).

1. Payment of school fees for needy students
(Dedan Kimathi, KCA, & Kiriinyaga Universities,
Kiambu Institute of Science & Technology, Citanduti,
Hiriga girls, St Joseph Allamano, Mhang'ni Secondary
Schools among others - Approx Ksh 20,000 each.

28. Have you ever been charged in a court or law in the last three years? If so, specify the nature of the charge, where the matter is ongoing, the present status of the matter, or where the matter is concluded, the judgment of the court, or otherwise, how the case was concluded.

NO

29. Have you ever been adversely mentioned in an investigatory report of Parliament or any other Commission of inquiry in the last three years?

NO

30. Have you any objection to the making of enquiries with your present employer/referees in the course of consideration of your nomination?

NO

31. References:

(List three persons who are not your relatives who are familiar with your character, qualification and work).

1. Mr Edward Njeroge Mbugua CBS, OGW Ndc(K)
P.O Box 30083-00100
NAIROBI.
2. 19 (rd) Joseph Boinnet, MGH, Nsc (AW)
P.O Box 8283-00100
NAIROBI
3. Dr Ruth Kagia CBS
P.O Box 244-0062
NAIROBI