



*Approved  
SWA  
9/4/25*

PARLIAMENT  
OF KENYA  
LIBRARY



REPUBLIC OF KENYA  
THE NATIONAL ASSEMBLY  
THIRTEENTH PARLIAMENT – FOURTH SESSION – 2025


DIRECTORATE OF DEPARTMENTAL COMMITTEES  
DEPARTMENTAL COMMITTEE ON LABOUR

REPORT ON THE VETTING FOR DR. JANE KERE IMBUNYA (PhD), NOMINEE FOR  
APPOINTMENT AS PRINCIPAL SECRETARY FOR THE STATE DEPARTMENT FOR  
PUBLIC SERVICE AND HUMAN CAPITAL DEVELOPMENT

VOLUME II

CLERK'S CHAMBERS  
DIRECTORATE OF DEPARTMENTAL COMMITTEES  
PARLIAMENT BUILDINGS  
NAIROBI

APRIL, 2025

 <b>THE NATIONAL ASSEMBLY PAPERS LAID</b>	
DATE: <b>09 APR 2025</b> DAY: <i>Wednesday</i>	
TABLED BY:	<i>Hon. Fabian Kyule, MP Vice Chairperson</i>
CLERK-AT THE-TABLE:	<i>A. Shibusko</i>

## LIST OF ANNEXURES (VOLUME II OF THE REPORT)

- Annexure 1: Message from His Excellency the President on the nomination of persons for appointment as Principal Secretaries
- Annexure 2: Message and notification from the Hon. Speaker to the House regarding nomination of persons for appointment as Principal Secretaries
- Annexure 3: Advertisement notifying the public of the approval hearing and submission of memoranda
- Annexure 4: Letter from the Clerk of the National Assembly inviting the nominee for the approval hearing
- Annexure 5: Letters from the Clerk of the National Assembly to ORPP, KRA, HELB, EACC and DCI requesting for information on the nominee
- Annexure 6: Letters of clearance from ORPP, KRA, HELB, EACC and DCI
- Annexure 7: Nominee's Clearance Certificates from EACC, KRA, DCI and HELB
- Annexure 8: Nominee's Curriculum Vitae, Certificates and Filled Questionnaire
- Annexure 9: Report of the Selection Panel
- Annexure 10: Minutes of Sitzings of the Committee
- Annexure 11: Committee's Report Adoption Schedule

ANNEX  
1

**Annexure 1:**

**Message from H.E the President regarding  
nomination of persons for appointment as Principal  
Secretaries**

ANNEX  
1

1. Tracy Chebet
2. Abernayo Wasike
3. Benjamin Magut
4. Adan Gndicha



*D/Dir  
To proceed.  
20 15 3 25*

to prepare relevant committees  
to carry out vetting  
as per timelines  
provided. The public participation advert

**EXECUTIVE OFFICE OF THE PRESIDENT**  
CHIEF OF STAFF AND HEAD OF THE PUBLIC SERVICE

Telegraphic Address  
Telephone: +254-20-2227436  
When replying please quote

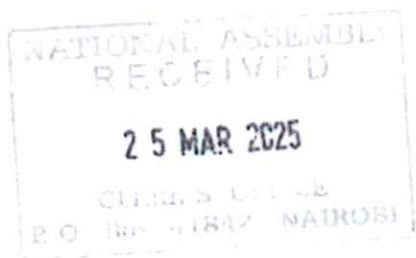
STATE HOUSE  
P.O. Box 40530-00100  
Nairobi, Kenya

**EOP/CAB.26/4A VOL.VI/(13)**  
Ref. No. ....  
and date

**20<sup>th</sup> March, 2025**

*Lawyer  
Peter K. Chemweno*

**Hon. Moses F. M. Wetangula, EGH**  
Speaker  
The National Assembly  
Parliament of Kenya  
Parliament Building  
**NAIROBI**



Dear *Speaker*

**TRANSMITTAL LETTER**

**PARLIAMENTARY APPROVAL OF THE NOMINEES FOR APPOINTMENT TO THE RANK OF PRINCIPAL SECRETARIES**

You are most graciously notified that **His Excellency the President** has, in exercise of the constitutional prerogative vested in the Head of State and Government effected nominations to the ranks of Principal Secretaries.

This presidential action follows the recommendations of the Public Service Commission, as required by **Article 155 (3)(a) of the Constitution**, which states:

***"The President shall nominate a person for appointment as Principal Secretary from among persons recommended by the Public Service Commission."* [Emphasis]**

In that regard and in accordance with **Section 5 of the Public Appointments (Parliamentary Approval) Act** (Chapter 7F of the Laws of Kenya), kindly be pleased to receive the fourteen nominees for appointment as Principal Secretaries for consideration by the National Assembly, as follows:

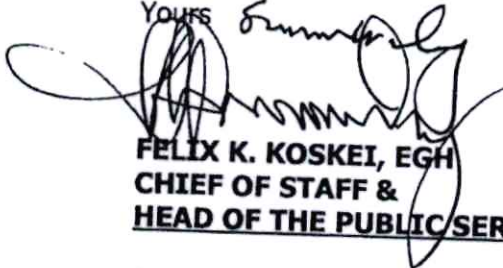
NAME	STATE DEPARTMENT
1. Dr. Jane Kere Imbunya	<b>State Department for Public Service &amp; Human Capital Development</b>  Ministry of Public Service, Human Capital Development & Special Programmes
2. Ms. Regina Akoth Ombam	<b>State Department for Trade</b>  Ministry of Investments, Trade & Industry

3. Mr. Cyrell Odede Wagunda	<b>State Department for Public Investments &amp; Assets Management</b> The National Treasury & Economic Planning
4. Dr. Caroline Wanjiru Karugu	<b>State Department for East African Community (EAC) Affairs</b> Ministry of East African Community (EAC) Affairs & The ASALs and Regional Development
5. Dr. Oluga Fredrick Ouma	<b>State Department for Medical Services</b> Ministry of Health
6. Mr. Ahmed Abdisalan Ibrahim	<b>State Department for National Government Co-ordination</b> Office of the Prime Cabinet-Secretary
7. Ms. Judith Nayaiai Ramaita Pareno	<b>State Department for Justice, Human Rights &amp; Constitutional Affairs</b> Office of the Attorney-General & State Department for Justice
8. Dr. Bonface Makokha	<b>State Department for Economic Planning</b> The National Treasury & Economic Planning
9. Prof. Abdulrazak Shaukat	<b>State Department for Science, Research &amp; Innovation</b> Ministry of Education
10. Mr. Stephen Isaboke	<b>State Department for Broadcasting &amp; Telecommunications</b> Ministry of Information, Communication & Digital Economy
11. Mr. Michael Lenasalon	<b>State Department for Devolution</b> Office of the Deputy President

12. Mr. Fikirini Katoi Kahindi Jacobs	<b>State Department for Youth Affairs</b> Ministry of Youth Affairs & Sports
13. CPA Carren Ageng'o Achieng	<b>State Department for Children Welfare Services</b> Ministry of Labour & Social Protection
14. Mr. Aden Abdi Millah	<b>State Department for Shipping &amp; Maritime Affairs</b> Ministry of Mining, Blue Economy & Maritime Affairs

To aid the August House in its consideration and approval processes, we have the pleasure of enclosing herewith the **Certificate of Presidential Nomination No. 1 of 2025** and the Report of the Public Service Commission together with the Curricula Vitae and Testimonials for all the nominees.

In acknowledgment of the unique mandate of Principal Secretaries as the Administrative heads of State Departments, the National Assembly is urged to consider the nominees on a priority basis.

Yours faithfully  
  
**FELIX K. KOSKEI, EGH**  
**CHIEF OF STAFF &**  
**HEAD OF THE PUBLIC SERVICE**

Copy to: **Hon. Kimani Ichung'wah, MP, EGH**  
Majority Leader  
The National Assembly  
Parliament Building  
**NAIROBI**

**Mr. Samuel J. Njoroge, CBS**  
Clerk  
The National Assembly  
Parliament Building  
**NAIROBI**

**Mr. Arthur A. Osiya, CBS**  
Principal Administrative Secretary  
Executive Office of the President  
**NAIROBI**

**Mr. Jasper Mbiuki, CBS**  
Head, Constitutional Affairs,  
Liaison & Assurance  
Executive Office of the President  
**NAIROBI**



*Handwritten notes:*  
To process.  
CMA  
25.3.25

**PRESIDENTIAL  
NOMINATION NO. 1 of 2025**

NATIONAL ELECTORAL COMMISSION  
RECEIVED  
25 MAR 2025  
CLEARING OFFICE  
P.O. BOX 11047 NAIROBI

**THE CONSTITUTION OF KENYA**

**NOMINATION  
of  
PRINCIPAL SECRETARIES**

**IN EXERCISE** of the powers conferred by **Article 155 (3)** of the Constitution, **I, WILLIAM SAMOEI RUTO**, President and Commander-in-Chief of the Kenya Defence Forces nominates —

<b>NOMINEE</b>	<b>STATE DEPARTMENT</b>
1. Dr. Jane Kere Imbunya	<b>State Department for Public Service &amp; Human Capital Development</b>  Ministry of Public Service, Human Capital Development & Special Programmes
2. Ms. Regina Akoth Ombam	<b>State Department for Trade</b> Ministry of Investments, Trade & Industry
3. Mr. Cyrell Odede Wagunda	<b>State Department for Public Investments &amp; Assets Management</b>  The National Treasury & Economic Planning



4. Dr. Caroline Wanjiru Karugu	<b>State Department for East African Community (EAC) Affairs</b>  Ministry of East African Community (EAC) Affairs & The ASALs and Regional Development
5. Dr. Oluga Fredrick Ouma	<b>State Department for Medical Services</b>  Ministry of Health
6. Mr. Ahmed Abdisalan Ibrahim	<b>State Department for National Government Co-ordination</b>  Office of the Prime Cabinet-Secretary
7. Ms. Judith Nayaiai Ramaita Pareno	<b>State Department for Justice, Human Rights &amp; Constitutional Affairs</b>  Office of the Attorney-General & State Department for Justice
8. Dr. Bonface Makokha	<b>State Department for Economic Planning</b>  The National Treasury & Economic Planning



9. Prof. Abdulrazak Shaukat	<b>State Department for Science, Research &amp; Innovation</b> Ministry of Education
10. Mr. Stephen Isaboke	<b>State Department for Broadcasting &amp; Telecommunications</b> Ministry of Information, Communication & Digital Economy
11. Mr. Michael Lenasalon	<b>State Department for Devolution</b> Office of the Deputy President
12. Mr. Fikirini Katoi Kahindi Jacobs	<b>State Department for Youth Affairs</b> Ministry of Youth Affairs & Sports
13. CPA Carren Ageng'o Achieng	<b>State Department for Children Welfare Services</b> Ministry of Labour & Social Protection
14. Mr. Aden Abdi Millah	<b>State Department for Shipping &amp; Maritime Affairs</b> Ministry of Mining, Blue Economy & Maritime Affairs



For appointment as Principal Secretaries of the **specified State Departments within various Ministries and State Offices** constituting the National Executive of the Government of Kenya.

**IN TESTIMONY WHEREOF**, I have caused this Nomination Certificate to be issued under the **HAND OF THE PRESIDENT** and **PUBLIC SEAL OF THE REPUBLIC**, on this the *Twentieth* Day of *March* in the **YEAR OF OUR LORD TWO THOUSAND AND TWENTY-FIVE**.



A handwritten signature in black ink, appearing to read 'William Samoei Ruto', written in a cursive style.

**WILLIAM SAMOEI RUTO,**  
**PRESIDENT.**

**Annexure 2:**

**Message and notification from the Hon. Speaker to the House regarding nomination of persons for appointment as Principal Secretaries**

ANNEX  
2

ANNEX  
2



**REPUBLIC OF KENYA**

**THIRTEENTH PARLIAMENT - FOURTH SESSION  
THE NATIONAL ASSEMBLY**

**MESSAGES**

**MESSAGE FROM THE PRESIDENT**

\_\_\_\_\_ (No. 001 of 2025) \_\_\_\_\_

**NOMINATION OF PERSONS FOR APPOINTMENT TO VARIOUS  
STATE AND DIPLOMATIC OFFICES**

**Honourable Members,**

- 1.** You may recall that by a resolution passed on 13<sup>th</sup> February 2025, the House ordered that upon receipt of any name of a person nominated for appointment to a State or public office from the President during the Short or Long Recesses of the Fourth Session, **the Speaker shall forthwith refer such Message to the relevant Committee for consideration, without having to recall the House, and report such fact to the House on resumption.**
- 2.** In this regard, **Honourable Members**, pursuant to the provisions of Standing Order 42(2), I wish to report to the House that on Tuesday, 24<sup>th</sup> March and Wednesday 25<sup>th</sup> March 2025, being a period during the short recess, I received two Messages from His Excellency the President, seeking approval of persons nominated for appointment to various State and diplomatic offices.
- 3. Honourable Members**, in the First Message, His Excellency the President conveyed that, in exercise of the powers conferred to him by the provisions of Article 155(3) of the Constitution, he had nominated **fourteen (14)** persons for appointment as Principal Secretaries as hereunder –

<b>NO.</b>	<b>NAME</b>	<b>STATE DEPARTMENT</b>
1.	Dr. Jane Kere Imbunya	<b>State Department for Public Service &amp; Human Capital Development,</b> Ministry of Public Service, Human Capital Development & Social Programmes
2.	Ms. Regina Akoth Ombam	<b>State Department for Trade,</b> Ministry of Investments, Trade & Industry
3.	Mr. Cyrell Odede Wagunda	<b>State Department for Public Investments &amp; Assets Management,</b> The National Treasury & Economic Planning
4.	Dr. Caroline Wanjiru Karugu	<b>State Department for East African Community (EAC) Affairs,</b> Ministry of East African Community (EAC) Affairs & The ASALs and Regional Development
5.	Dr. Oluga Fredrick Ouma	<b>State Department for Medical Services,</b> Ministry of Health
6.	Mr. Ahmed Abdisalan Ibrahim	<b>State Department for National Government Co-ordination,</b> Office of the Prime Cabinet Secretary
7.	Ms. Judith Nayaiai Ramaita Pareno	<b>Justice, Human Rights &amp; Constitutional Affairs,</b> Office of the Attorney-General & Department for Justice

NO.	NAME	STATE DEPARTMENT
8.	Dr. Bonface Makokha	<b>State Department for Economic Planning,</b> The National Treasury & Economic Planning
9.	Prof. Abdulrazak Shaukat	<b>State Department for Science, Research &amp; Innovation,</b> Ministry of Education
10.	Mr. Stephen Isaboke	<b>State Department for Broadcasting &amp; Telecommunications,</b> Ministry of Information, Communication & Digital Economy
11.	Mr. Michael Lenasalon	<b>State Department for Devolution,</b> Office of the Deputy President
12.	Mr. Fikirini Katoi Kahindi Jacobs	<b>State Department for Youth Affairs,</b> Ministry of Youth Affairs & Sports
13.	CPA Carren Ageng'o Achieng	<b>State Department for Children Welfare Services</b> Ministry of Labour & Social Protection
14.	Mr. Aden Abdi Millah	<b>State Department for Shipping &amp; Maritime Affairs,</b> Ministry of Mining, Blue Economy & Maritime Affairs

4. **Honourable Members**, in the Second Message, His Excellency the President notified that in exercise of the powers conferred on him by the provisions of Article 132(2)(e) of the Constitution, he had nominated **four (4)** persons for appointment as **Ambassador, Permanent Representative and Consul-General**, as hereunder—

**A. AMBASSADOR**

<b>NO.</b>	<b>NAME</b>	<b>STATION</b>
1.	Eng. Peter Kiplagat Tum, CBS	Kinshasa, Democratic Republic of Congo

**B. PERMANENT REPRESENTATIVE**

<b>NO.</b>	<b>NAME</b>	<b>STATION</b>
1.	Ms. Susan Nakhumicha Wafula, EGH	Permanent Mission of Kenya to the United Nations Habitat, Nairobi

**C. CONSULS-GENERAL**

<b>NO.</b>	<b>NAME</b>	<b>STATION</b>
1.	Mr. James Buyekane Muhati, CBS	Guangzhou, People's Republic of China
2.	Mr. Abdi Dubat Fidhow, CBS	Arusha, United Republic of Tanzania

5. Accordingly, **Honourable Members**, *vide* Notification No.s 003 and 004 of 2025, issued on 26<sup>th</sup> March 2025 and 27<sup>th</sup> March 2025, respectively, I notified all Members of the House and the general public of the receipt of the said Messages from the President.

6. In the notifications, I referred the Messages from His Excellency the President, together with the certificate of Presidential nominations, curriculum *vitae* and other testimonials of the nominees proposed for appointment as Principal Secretaries, to the relevant Departmental Committees to undertake the necessary approval hearings as follows-

NO.	DEPARTMENTAL COMMITTEE	NOMINEE(S)
1.	Administration and Internal Security	Mr. Ahmed Abdisalan Ibrahim
2.	Communication, Information and Innovation	Mr. Stephen Isaboke
3.	Defence, Intelligence and Foreign Relations	Dr. Caroline Wanjiru Karugu
4.	Education	Prof. Abdulrazak Shaukat
5.	Finance and National Planning	(i) Mr. Cyrell Wagunda Odede; and (ii) Dr. Bonface Makokha
6.	Justice and Legal Affairs	Ms. Judith Nayaiai Pareno Ramaita
7.	Labour	Dr. Jane Kere Imbunya
8.	Health	Dr. Oluga Fredrick Ouma
9.	Regional Development	Mr. Michael Lenasalon
10.	Social Protection	(i) Mr. Fikirini Katoi Kahindi Jacobs; and (ii) CPA Carren Ageng'o Achieng
11.	Trade, Industry & Cooperatives	Ms. Regina Akoth Ombam
12.	Transport and Infrastructure	Mr. Aden Abdi Millah

**7. Honourable Members,** the Committees are expected to have already commenced the necessary approval hearings of the nominees for appointment as Principal Secretaries referred to them in accordance with the provisions of the Public Appointments (Parliamentary Approval) Act, Cap. 7F. It is expected that the Committees will table their reports on or before **Tuesday, 22<sup>nd</sup> April 2025.**

8. **Honourable Members**, with respect to the nominees proposed for appointment as Ambassador, Permanent Representative and Consul-General, I referred the Message from His Excellency the President, together with the certificate of Presidential nominations, curriculum *vitae* and other testimonials to the **Departmental Committee on Defence, Intelligence and Foreign Relations** for consideration. The Committee is expected to submit its report by **Wednesday, 23<sup>rd</sup> April 2025**, so as to enable the House consider the matter within the statutory timelines.
9. **Honourable Members**, I also received a Third Message on 27<sup>th</sup> March, 2025 from His Excellency the President conveying that, in exercise of powers conferred on him by Article 152(2) of the Constitution, he nominates **the Hon. Geoffrey K. Kiringa Ruku, MP** for appointment as the **Cabinet Secretary in the Ministry of Public Service, Human Capital Development & Special Programmes**. In the same Message, His Excellency the President has also nominated **Ms. Hanna Wendot Cheptumo** for appointment as the **Cabinet Secretary in the Ministry of Gender, Culture, the Arts & Heritage**.
10. **Honourable Members**, the President now seeks the approval of the nominees by this House. In this regard and pursuant to the provisions of section 8 of the Public Appointments (Parliamentary Approval) Act, CAP 7F as read together with Standing Order 42(3), I hereby refer the third Message from the President, together with the curriculum *vitae* of the nominees to the Committee on Appointments for consideration.
11. **Honourable Members**, section 8 of the Public Appointments (Parliamentary Approval) Act, CAP 7F provides that, unless otherwise provided in law, the Committee to which such nomination is referred shall consider the matter and table a report in the House **within twenty-eight (28) days**.

**12.** In this regard, the Committee on Appointments is expected to immediately commence the approval hearing and report back to the House by **Thursday, 24<sup>th</sup> April 2025** to allow consideration by the House within the statutory timelines.

**I thank you!**

*Wetang'ula*  
**THE RT. HON. (DR.) MOSES E.M. WETANG'ULA, EGH, MP**  
**SPEAKER OF THE NATIONAL ASSEMBLY**  
Tuesday, 1<sup>st</sup> April 2025



**REPUBLIC OF KENYA**

**THIRTEENTH PARLIAMENT (FOURTH SESSION)**

**THE NATIONAL ASSEMBLY**

**NOTIFICATION FROM THE SPEAKER**

*[Pursuant to Standing Order 42(2)]*

\_\_\_\_\_ (No. 003 of 2025) \_\_\_\_\_

**ON**

**NOMINATION OF PERSONS FOR APPOINTMENT AS PRINCIPAL SECRETARIES**

---

**WHEREAS**, the House, by a resolution passed on 13<sup>th</sup> February 2025, ordered that, upon receipt of any name of a person nominated for appointment to a State or public office from the President or any other office in the National Executive during the Short or Long Recesses of the Fourth Session, **the Speaker shall forthwith refer such Message to the relevant Committee for consideration, without having to recall the House**, and report such fact to the House on resumption;

**FURTHER WHEREAS**, on Tuesday, 25<sup>th</sup> March 2025, being a period during the short recess, I received a Message from His Excellency the President, seeking parliamentary approval of nominees for appointment as Principal Secretaries;

**FURTHER WHEREAS**, in the Message, His Excellency the President conveyed that, in exercise of powers conferred by the provisions of Article 155(3)(a) of the Constitution, he nominated **fourteen (14)** persons for appointment as **Principal Secretaries** as hereunder—

NO.	NAME	STATE DEPARTMENT
1.	Dr. Jane Kere Imbunya	<b>State Department for Public Service &amp; Human Capital Development,</b> Ministry of Public Service, Human Capital Development & Social Programmes
2.	Ms. Regina Akoth Ombam	<b>State Department for Trade,</b> Ministry of Investments, Trade & Industry
3.	Mr. Cyrell Odede Wagunda	<b>State Department for Public Investments &amp; Assets Management,</b> The National Treasury & Economic Planning
4.	Dr. Caroline Wanjiru Karugu	<b>State Department for East African Community (EAC) Affairs,</b> Ministry of East African Community (EAC) Affairs & The ASALs and Regional Development
5.	Dr. Oluga Fredrick Ouma	<b>State Department for Medical Services,</b> Ministry of Health

NO.	NAME	STATE DEPARTMENT
6.	Mr. Ahmed Abdisalan Ibrahim	<b>State Department for National Government Coordination</b> , Office of the Prime Cabinet Secretary
7.	Ms. Judith Nayaiai Ramaita Pareno	<b>Justice, Human Rights &amp; Constitutional Affairs</b> , Office of the Attorney-General & Department for Justice
8.	Dr. Bonface Makokha	<b>State Department for Economic Planning</b> , The National Treasury & Economic Planning
9.	Prof. Abdulrazak Shaukat	<b>State Department for Science, Research &amp; Innovation</b> , Ministry of Education
10.	Mr. Stephen Isaboke	<b>State Department for Broadcasting &amp; Telecommunications</b> , Ministry of Information, Communication & Digital Economy
11.	Mr. Michael Lenasalon	<b>State Department for Devolution</b> , Office of the Deputy President
12.	Mr. Fikirini Katoi Kahindi Jacobs	<b>State Department for Youth Affairs</b> , Ministry of Youth Affairs & Sports

NO.	NAME	STATE DEPARTMENT
13.	CPA Carren Ageng'o Achieng	<b>State Department for Children Welfare Services</b> Ministry of Labour & Social Protection
14.	Mr. Aden Abdi Millah	<b>State Department for Shipping &amp; Maritime Affairs</b> , Ministry of Mining, Blue Economy & Maritime Affairs

**NOTING THAT**, section 3 of the Public Appointments (Parliamentary Approval) Act, Cap. 7F provides that an appointment under the Constitution or any other law for which the approval of Parliament is required **shall not be made unless the appointment is approved or deemed to have been approved by Parliament;**

**FURTHER NOTING THAT**, section 8 of the Public Appointments (Parliamentary Approval) Act, Cap. 7F provides that, unless otherwise provided in law, the Committee to which nominations are referred shall consider the matter and table a report in the House for debate and decision **within twenty-eight (28) days.**


**NOW THEREFORE**, in accordance with the provisions of the Public Appointments (Parliamentary Approval) Act, Cap. 7F and in furtherance of the resolution passed by the House on 13<sup>th</sup> February 2025 on consideration of business received during the recess period, it is **NOTIFIED** to all Members of the National Assembly and the general public as follows—

(1) **THAT**, the Message from His Excellency the President, together with the certificate of Presidential nominations, *curriculum vitae* and other testimonials of the nominees now stand referred to the respective Departmental Committees to undertake approval hearings as hereunder—

NO.	COMMITTEE	NOMINEE(S)
1.	Administration, and Internal Security	Mr. Ahmed Abdisalan Ibrahim
2.	Communication, Information and Innovation	Mr. Stephen Isaboke
3.	Defence, Intelligence and Foreign Relations	Dr. Caroline Wanjiru Karugu
4.	Education	Prof. Abdulrazak Shaukat
5.	Finance and National Planning	(i) Mr. Cyrell Wagunda Odede
		(ii) Dr. Bonface Makokha
6.	Justice and Legal Affairs	Ms. Judith Nayaiai Pareno Ramaita
7.	Labour	Dr. Jane Kere Imbunya
8.	Health	Dr. Oluga Fredrick Ouma
9.	Regional Development	Mr. Michael Lenasalon
10.	Social Protection	(i) Mr. Fikirini Katoi Kahindi Jacobs
		(ii) CPA Carren Ageng'o Achieng
11.	Trade, Industry & Cooperatives	Ms. Regina Akoth Ombam
12.	Transport and Infrastructure	Mr. Aden Abdi Millah

- (2) **THAT**, the respective Committees to which the nominations have been referred are expected to immediately commence the approval process and, thereafter, table their reports on or before **Tuesday, 22<sup>nd</sup> April 2025**, to enable the House to consider the nominees within the statutory timelines; and,
- (3) **THAT**, the Clerk is hereby required to transmit this Notification to all Members of the National Assembly, and facilitate the Committees to undertake the necessary approval hearings on the nominees referred to them for consideration.

**I thank you.**

  
**THE RT. HON. (DR.) MOSES F. M. WETANG'ULA, EGH, MP**  
**SPEAKER OF THE NATIONAL ASSEMBLY**

Wednesday, 26<sup>th</sup> March 2025

Annexure 3:

Advertisement notifying the public of the approval hearing and submission of memoranda

ANNEX  
3

Annex  
3



**THE NATIONAL ASSEMBLY**  
THIRTEENTH PARLIAMENT - FOURTH SESSION (2025)

IN THE MATTER OF ARTICLES 118(1)(b), 132(2), 155(3) OF THE CONSTITUTION AND  
IN THE MATTER OF THE PUBLIC APPOINTMENTS (PARLIAMENTARY APPROVAL) ACT (CAP. 7F)  
AND  
IN THE MATTER OF APPROVAL BY THE NATIONAL ASSEMBLY OF PERSONS NOMINATED FOR APPOINTMENT AS PRINCIPAL SECRETARIES

**NOTIFICATION OF APPROVAL HEARINGS AND INVITATION TO SUBMIT MEMORANDA**

WHEREAS, in accordance with provisions of Articles 132(2)(d) of the Constitution, His Excellency the President is empowered to nominate and with the approval of the National Assembly, appoint Principal Secretaries; in exercise of the said powers, His Excellency the President nominated the following persons for appointment as Principal Secretaries—

NO.	NOMINEE	STATE DEPARTMENT
1.	Mr. Ahmed Abdiasan Ibrahim	State Department for National Government Coordination Office of the Prime Cabinet Secretary
2.	Mr. Stephen Isaboke	State Department for Broadcasting & Telecommunications Ministry of Information, Communication and Digital Economy
3.	Dr. Caroline Wangiri Karugu	State Department for East African Community (EAC) Affairs Ministry of East African Community (EAC) Affairs and The ASAs and Regional Development
4.	Prof. Abdulsazak Shaukat	State Department for Science, Research & Innovation Ministry of Education
5.	Mr. Cyril Ododo Wagnida	State Department for Public Investments & Assets Management The National Treasury and Economic Planning
6.	Dr. Bonface Makokha	State Department for Economic Planning The National Treasury and Economic Planning
7.	Dr. Oluga Fredrick Ouma	State Department for Medical Services Ministry of Health
8.	Ms. Judith Nayatal Paraso	State Department for Justice, Human Rights & Constitutional Affairs Office of the Attorney-General and Department of Justice
9.	Dr. Jane Kare Imbunya	State Department for Public Service & Human Capital Development Ministry of Public Service, Human Capital Development and Special Programmes
10.	Mr. Michael Lemasalon	State Department for Devolution Office of the Deputy President
11.	CPA Carren Ageng's Achang	State Department for Children Welfare Services Ministry of Labour & Social Protection
12.	Mr. Fikrini Katol Kahindi Jacobs	State Department for Youth Affairs Ministry of Youth Affairs and Sports
13.	Ms. Regina Akoth Ombani	State Department for Trade Ministry of Investments, Trade & Industry
14.	Mr. Aden Abdi Mullah	State Department for Shipping & Maritime Affairs Ministry of Mining, Blue Economy & Maritime Affairs

AND WHEREAS, following receipt of the nominations from His Excellency the President, the Rt. Hon. Speaker of the National Assembly vide a Notification made on Wednesday 28<sup>th</sup> March 2025 conveyed the Message to the Members of the National Assembly and referred the names and curriculum vitae of the nominees to the relevant Committees for consideration and reporting to the House.

IT IS NOTIFIED to the general public that pursuant to Article 118(1)(b) of the Constitution and section 6(4) of the Public Appointments (Parliamentary Approval) Act (Cap. 7F), the respective Committees of the House shall conduct Approval Hearings (Vetting) of the nominees on the dates, times and at the venues indicated in the schedule below—

NO.	NOMINEE	STATE DEPARTMENT	VENUE	DATE	TIME
1.	Mr. Ahmed Abdiasan Ibrahim	State Department for National Government Coordination	Bunge Tower, 5 <sup>th</sup> Floor, Room 21	Friday, 4 <sup>th</sup> April, 2025	10:00 am
2.	Mr. Stephen Isaboke	State Department for Broadcasting & Telecommunications	Bunge Tower, 3 <sup>rd</sup> Floor, Room 17	Friday, 4 <sup>th</sup> April, 2025	10:00 am
3.	Dr. Caroline Wangiri Karugu	State Department for East African Community (EAC) Affairs	Main Chamber, County Hall, 1 <sup>st</sup> Floor	Monday, 7 <sup>th</sup> April, 2025	10:00 am
4.	Prof. Abdulsazak Shaukat	State Department for Science, Research & Innovation	Bunge Tower, 5 <sup>th</sup> Floor, Room 24	Friday, 4 <sup>th</sup> April, 2025	10:00 am
5.	Mr. Cyril Ododo Wagnida	State Department for Public Investments & Assets Management	Bunge Tower, 3 <sup>rd</sup> Floor, Committee Room 18/19	Friday, 4 <sup>th</sup> April, 2025	10:00 am
6.	Dr. Bonface Makokha	State Department for Economic Planning	Bunge Tower, 5 <sup>th</sup> Floor, Committee Room 18/19	Friday, 4 <sup>th</sup> April, 2025	12:00 pm
7.	Dr. Oluga Fredrick Ouma	State Department for Medical Services	Bunge Tower, 5 <sup>th</sup> Floor, Committee Room 20	Friday, 4 <sup>th</sup> April, 2025	10:00 am
8.	Ms. Judith Nayatal Paraso	Justice, Human Rights & Constitutional Affairs	Main Parliament Buildings, Committee Room 9	Monday, 7 <sup>th</sup> April, 2025	10:00 am
9.	Dr. Jane Kare Imbunya	State Department for Public Service & Human Capital Development	Main Parliament Buildings, Committee Room 7	Friday, 4 <sup>th</sup> April, 2025	10:00 am
10.	Mr. Michael Lemasalon	State Department for Devolution	Bunge Tower, 3 <sup>rd</sup> Floor, Room 16	Friday, 4 <sup>th</sup> April, 2025	10:00 am
11.	CPA Carren Ageng's Achang	State Department for Children Welfare Services	Bunge Tower, 5 <sup>th</sup> Floor, Room 26	Friday, 4 <sup>th</sup> April, 2025	10:00 am
12.	Mr. Fikrini Katol Kahindi Jacobs	State Department for Youth Affairs	Bunge Tower, 5 <sup>th</sup> Floor, Room 26	Friday, 4 <sup>th</sup> April, 2025	12:00 noon
13.	Ms. Regina Akoth Ombani	State Department for Trade	Main Parliament Buildings, Committee Room 7	Friday, 4 <sup>th</sup> April, 2025	12:00 noon
14.	Mr. Aden Abdi Mullah	State Department for Shipping & Maritime Affairs	Bunge Tower, 5 <sup>th</sup> Floor, Room 23	Friday, 4 <sup>th</sup> April, 2025	10:00 am

AND WHEREAS, section 6(3) of the Public Appointments (Parliamentary Approval) Act (Cap. 7F) provides that "any person may prior to the approval hearing and by written statement on oath, provide the Clerk with evidence contesting the suitability of a candidate to hold the office to which the candidate has been nominated";

IN COMPLIANCE with Article 118(1)(b) of the Constitution and section 6(3) of the Public Appointments (Parliamentary Approval) Act (Cap. 7F), the Clerk of the National Assembly hereby invites members of the public to submit any representations they may have, by way of written statements on oath (affidavits) with supporting evidence contesting the suitability of the candidates for appointment to the offices they have been nominated to.

The memoranda may be forwarded to the Clerk of the National Assembly, P.O. Box 41842-00100, Nairobi, hand-delivered to the Office of the Clerk, Main Parliament Buildings, Nairobi, or emailed to [secretary@parliament.go.ke](mailto:secretary@parliament.go.ke) to be received on or before Thursday, 3<sup>rd</sup> April, 2025 by 5.00 p.m.

IT IS FURTHER NOTIFIED THAT the nominees are required to—  
(1) Appear for the approval hearings with the original identity cards, academic and professional certificates and other relevant testimonials; and  
(2) Obtain letters/certificates of compliance from the following institutions—

- (a) The Ethics and Anti-Corruption Commission;
- (b) The Kenya Revenue Authority;
- (c) The Higher Education Loans Board;
- (d) The Directorates of Criminal Investigations;
- (e) The Office of the Registrar of Political Parties; and
- (f) A Credit Reference Bureau.

SAMUEL NJOROGE, CBS  
CLERK OF THE NATIONAL ASSEMBLY  
Thursday, 27<sup>th</sup> March, 2025

"For the Welfare of Society and the just Government of the People"



**COUNTY ASSEMBLY OF MIGORI**

**RE-ADVERTISEMENT OF TENDERS**

The County Assembly of Migori wishes to Re-advertise tender for Sale Motor Vehicles, Furniture & Other items and therefore invites sealed applications from eligible individual/firms.

**INVITATION TO TENDER-OPEN NATIONAL TENDER**

TENDER NUMBER: MCA/FEP/01/2024-2025

**TENDER DESCRIPTION: SALE OF MOTOR VEHICLES, FURNITURE & OTHER ITEMS**

S/ NO.	REG NO./SERIAL NO.	MAKE/ MODEL	TYPE / USE	FRAME NO.	LOCATION
1.	KBY 024C	FORD EVEREST	STATION WAGON	MNBL54D100W504588	COUNTY ASSEMBLY
2.	KBY 022C	FORD EVEREST	STATION WAGON	MNBL54D100W504584	COUNTY ASSEMBLY
3.	KBW 283V	TOYOTA PRADO TX	STATION WAGON	JTEBH3FX0KT15904	COUNTY ASSEMBLY
4.	KBY 448C	TOYOTA RAV4	STATION WAGON	JTMDEREV000045957	COUNTY ASSEMBLY
5.	COOLING FRIDGE	SAMSUNG-GRAY	TWIN COOLING	R551K56H02A	COUNTY ASSEMBLY
6.	COOKER	SIMFER	GAS /ELECTRIC	MFB2-95029GWHM	COUNTY ASSEMBLY
7.	COOKER	SIMFER	GAS/ ELECTRIC	226.900007AG	COUNTY ASSEMBLY
8.	TYRES	ASSORTED	USED/OLD	SMALL/ MEDIUM SIZES 50No.	COUNTY ASSEMBLY
9.	OFFICE CHAIRS AND TABLES	ASSORTED	USED/OLD	VARIETY	COUNTY ASSEMBLY
10.	IRON SHEETS	ASSORTED	USED/BURNT	VARIETY 55No.	COUNTY ASSEMBLY
11.	TV SET- 24"	GLD 24 INCH CONCAVE	Y.O.M 2016	2/107Q OLD MODEL	COUNTY ASSEMBLY
12.	TV SET- 65"	SAMSUNG-HD	Y.O.M 2016	50P635 FLAT SCREEN	COUNTY ASSEMBLY
13.	TV SET 43"	SAMSUNG	Y.O.M 2016	PS43F4500AKXXE-FLAT SCREEN	COUNTY ASSEMBLY
14.	TV SET 42"	LG	Y.O.M 2016	6023RGM52455	COUNTY ASSEMBLY
15.	TV SET 42"	LG	Y.O.M 2016	6023RRB52470	COUNTY ASSEMBLY
16.	PRINTER-PRO 400	LASER JET -HP	PRINTER	M401DN	COUNTY ASSEMBLY
17.	PRINTER - PRO 200	LASER JET-HP	COLOUR PRINTER	NOT LEGIBLE	COUNTY ASSEMBLY
18.	PRINTER -MFP	LASER JET	AT DS OFFICE	MP132MFP	COUNTY ASSEMBLY
19.	DESK TOP COMPUTER	HP - PRO COMPLETE	TRF4100RDN	CUJ-DS82EA#BHS	COUNTY ASSEMBLY
20.	PRINTER-HP	LASER JET	M452DN	NOT LEGIBLE	COUNTY ASSEMBLY
21.	DESK TOP	HP- PRO	CPU ONLY	TRF4100RBB	COUNTY ASSEMBLY
22.	DESK TOP	HP- PRO	CPU ONLY	TRF60402R2	COUNTY ASSEMBLY
23.	DESK TOP	HP-PRO	CPU ONLY	TRF60402PD	COUNTY ASSEMBLY
24.	DESK TOP	HP-PRO	CPU-ONLY	TRF60402MM	COUNTY ASSEMBLY
25.	DESK TOP	HP-PRO	CPU-ONLY	TRF4100RDN	COUNTY ASSEMBLY
26.	IPAD	APPLE	TABLET	F8QN609XF18C	COUNTY ASSEMBLY
27.	IPAD	APPLE	TABLET	DLXKPOLDFCYD	COUNTY ASSEMBLY
28.	IPAD	APPLE	TABLET	DMPKDW4FCYC	COUNTY ASSEMBLY
29.	IPAD	APPLE	TABLET	DMPK5K2QFCY9	COUNTY ASSEMBLY
30.	IPAD	APPLE	TABLET	DMPL61JAF18Y	COUNTY ASSEMBLY
31.	IPAD	APPLE	TABLET	F9FW50UJWJMKX	COUNTY ASSEMBLY
32.	IPAD	APPLE	TABLET	DMPK80FWFCY9	COUNTY ASSEMBLY
33.	IPAD	APPLE	TABLET	FBQL00QIFCYD	COUNTY ASSEMBLY
34.	IPAD	APPLE	TABLET	DMPK5FYPF6Y9	COUNTY ASSEMBLY
35.	IPAD	APPLE	TABLET	DMPK5PEAFCY9	COUNTY ASSEMBLY
36.	IPAD	APPLE	TABLET	DMPK59ZFCY9	COUNTY ASSEMBLY
37.	IPAD	APPLE	TABLET	F9FWK0E6JMKX	COUNTY ASSEMBLY
38.	IPAD	APPLE	TABLET	DMPL20RYFCY9	COUNTY ASSEMBLY

All Motor Vehicles, Furniture & Other items on sale can be viewed at the places and time indicated on the bid document.

The new tender document containing the submission information, details of items to be disposed may be downloaded free of charge from the website ([www.migoriassembly.go.ke](http://www.migoriassembly.go.ke))

Further information can be obtained from The Supply Chain Management Office at the County Assembly during working hours between 8.00am - 5.00pm from Monday to Friday or via [migoriclerk@gmail.com](mailto:migoriclerk@gmail.com). Completed tender documents enclosed in plain sealed envelopes and clearly marked with the tender name and tender number should be addressed to:

ACCOUNTING OFFICER  
COUNTY ASSEMBLY OF MIGORI  
P.O BOX 985-40400  
SUNA-MIGORI

And deposited in the tender box located at the entrance of Cafeteria so as to be received not later than 10<sup>th</sup> April, 2025 at 10am. The tenders shall be opened immediately thereafter in the presence of the firm's representatives who may choose to attend. The new tender document supersede the previous one. Late bids shall be rejected.

ODIWIUOR HESBORN OLUOCH  
Ag. HEAD OF SUPPLY CHAIN MANAGEMENT SERVICES  
FOR: ACCOUNTING OFFICER  
COUNTY ASSEMBLY OF MIGORI

**COUNTY GOVERNMENT  
OF BUSIA  
OFFICE OF THE GOVERNOR**

Email: [csselectionpanel@busiacounty.go.ke](mailto:csselectionpanel@busiacounty.go.ke)



**VACANCY ANNOUNCEMENT  
COUNTY SECRETARY - JOB GROUP 'T' (1 POSITION)**

Pursuant to the provisions of Section 44 as read together with Section 58 of the County Governments Act, 2012, and in view of the impending expiry of the current County Secretary's contract, the Selection Panel for the Recruitment of the County Secretary for the County Government of Busia invites applications from suitably qualified, result-oriented, and self-driven Kenyan citizens for the appointment to the above position.

**Duties and Responsibilities**

- Serve as the Secretary to the County Executive Committee.
- Act as the Head of the County Public Service.
- Be responsible for arranging the business and keeping minutes of the County Executive Committee.
- Convey the decisions of the County Executive Committee to the appropriate people or authorities and track their implementation.
- Disseminate and oversee the implementation of National and County Government policies.
- Coordinate County Government activities.
- Provide directions to public officers in the County.
- Perform any other functions as directed by H.E. the Governor and the County Executive Committee.

**Requirements for Appointment**

- Be a Kenyan citizen.
- Hold a degree from a university recognized in Kenya.
- Have at least ten (10) years of relevant professional experience.
- Have at least five (5) years of experience in a leadership position at senior management level in a public service or private sector organization.
- Meet the requirements of leadership and integrity as prescribed in Chapter Six of the Constitution.

**Terms of Service**

**Contract Duration: 5 years (Renewable).**

**How to Apply**

- A cover letter.
- A detailed curriculum vitae (CV) and testimonials.
- Copies of academic and professional certificates.
- A copy of the National Identity Card or Passport.
- Proof of membership to a professional body, where applicable.
- For candidates with foreign degrees: Attach an approval letter from the Commission for University Education (CUE).

**Clearance Requirements**

- Directorate of Criminal Investigations (DCI).
- Higher Education Loans Board (HELB).
- Kenya Revenue Authority (KRA).
- Ethics and Anti-Corruption Commission (EACC).
- Credit Reference Bureau (CRB).

**Submission of Applications**

All applications should be addressed to:  
The Chairperson  
Selection Panel for the Recruitment of the County Secretary  
P.O. Box Private Bag-50400 Busia (K)

**Delivery Options:**

- Post: Send your application to the address above.
- Hand Delivery: Submit your application to the reception desk of the County Chief Officer - Human Resource & Public Communication at the Governor's Office, Town Hall - Busia-Kisumu Road, Door No. 30.
- Email: Send your application to [csselectionpanel@busiacounty.go.ke](mailto:csselectionpanel@busiacounty.go.ke).

**Deadline for submission: 2nd May 2025 (Close of Business).**

NOTE: Only shortlisted candidates shall be contacted.

**THE NATIONAL ASSEMBLY  
THIRTEENTH PARLIAMENT - FOURTH SESSION (2025)**



IN THE MATTER OF ARTICLES 118(1)(b), 132(2), 155(3) OF THE CONSTITUTION  
AND  
IN THE MATTER OF THE PUBLIC APPOINTMENTS (PARLIAMENTARY APPROVAL) ACT (CAP. 77)  
AND  
IN THE MATTER OF APPROVAL BY THE NATIONAL ASSEMBLY OF PERSONS NOMINATED FOR  
APPOINTMENT AS PRINCIPAL SECRETARIES

**NOTIFICATION OF APPROVAL HEARINGS AND INVITATION TO SUBMIT MEMORANDA**

WHEREAS, in accordance with provisions of Articles 132(2)(d) of the Constitution, His Excellency the President is empowered to nominate and with the approval of the National Assembly, appoint Principal Secretaries; in exercise of the said powers, His Excellency the President nominated the following persons for appointment as Principal Secretaries:-

No.	NOMINEE	STATE DEPARTMENT
1.	Mr. Ahmed Abdulsalan Ibrahim	State Department for National Government Coordination Office of the Prime Cabinet Secretary
2.	Mr. Stephen Isaboko	State Department for Broadcasting & Telecommunications Ministry of Information, Communication and Digital Economy
3.	Dr. Caroline Wangari Karuru	State Department for East African Community (EAC) Affairs Ministry of East African Community (EAC) Affairs and Regional Development
4.	Prof. Abdulrazak Shauckat	State Department for Science, Research & Innovation Ministry of Education
5.	Mr. Cyrell Odede Wagonda	State Department for Public Investments & Assets Management The National Treasury and Economic Planning
6.	Dr. Bonface Makokha	State Department for Economic Planning The National Treasury and Economic Planning
7.	Dr. Oluga Fredrick Dume	State Department for Medical Services Ministry of Health
8.	Ms. Judith Nayaai Pareno	State Department for Justice, Human Rights & Constitutional Affairs Office of the Attorney-General and Department of Justice
9.	Dr. Jane Kara Imbunya	State Department for Public Service & Human Capital Development Ministry of Public Service, Human Capital Development and Special Programmes
10.	Mr. Michael Lanason	State Department for Devolution Office of the Deputy President
11.	CPA Carren Ageng's Achiong	State Department for Children Welfare Services Ministry of Labour & Social Protection
12.	Mr. Fikiri Kato Kahindi Jacobs	State Department for Youth Affairs Ministry of Youth Affairs and Sports
13.	Ms. Regine Akoth Orinam	State Department for Trade Ministry of Trade
14.	Mr. Aden Abdi Millaib	State Department for Shipping & Maritime Affairs Ministry of Mining, Blue Economy & Maritime Affairs

AND WHEREAS, following receipt of the nominations from His Excellency the President, the Rt. Hon. Speaker of the National Assembly vide a Notification made on Wednesday 20<sup>th</sup> March 2025 covered the Message to the Members of the National Assembly and referred the names and curriculum vitae of the nominees to the relevant Committees for consideration and reporting to the House.

IT IS NOTIFIED to the general public that pursuant to Article 118(1)(b) of the Constitution and section 6(4) of the Public Appointments (Parliamentary Approval) Act (Cap. 77), the respective Committees of the House shall conduct Approval Hearings (Vetting) of the nominees on the dates, times and at the venues indicated in the schedule below:-

No.	NOMINEE	STATE DEPARTMENT	VENUE	DATE	TIME
1.	Mr. Ahmed Abdulsalan Ibrahim	State Department for National Government Coordination	Bunge Tower, 5 <sup>th</sup> Floor, Room 21	Friday, 4 <sup>th</sup> April, 2025	10.00 am
2.	Mr. Stephen Isaboko	State Department for Broadcasting & Telecommunications	Bunge Tower, 3 <sup>rd</sup> Floor, Room 17	Friday, 4 <sup>th</sup> April, 2025	10.00 am
3.	Dr. Caroline Wangari Karuru	State Department for East African Community (EAC) Affairs	Mini-Chamber, County Hall, 1 <sup>st</sup> Floor	Monday, 7 <sup>th</sup> April, 2025	10.00 am
4.	Prof. Abdulrazak Shauckat	State Department for Science, Research & Innovation	Bunge Tower, 5 <sup>th</sup> Floor, Room 24	Friday, 4 <sup>th</sup> April, 2025	10.00 am
5.	Mr. Cyrell Odede Wagonda	State Department for Public Investments & Assets Management	Bunge Tower, 3 <sup>rd</sup> Floor, Committee Room 16/19	Friday, 4 <sup>th</sup> April, 2025	10.00 am
6.	Dr. Bonface Makokha	State Department for Economic Planning	Bunge Tower, 3 <sup>rd</sup> Floor, Committee Room 16/19	Friday, 4 <sup>th</sup> April, 2025	12.00 pm
7.	Dr. Oluga Fredrick Dume	State Department for Medical Services	Bunge Tower, 5 <sup>th</sup> Floor, Committee Room 20	Friday, 4 <sup>th</sup> April, 2025	10.00 am
8.	Ms. Judith Nayaai Pareno	State Department for Justice, Human Rights & Constitutional Affairs	Main Parliament Buildings, Committee Room 9	Monday, 7 <sup>th</sup> April, 2025	10.00 am
9.	Dr. Jane Kara Imbunya	State Department for Public Service & Human Capital Development	Main Parliament Buildings, Committee Room 7	Friday, 4 <sup>th</sup> April, 2025	10.00 am
10.	Mr. Michael Lanason	State Department for Devolution	Bunge Tower, 3 <sup>rd</sup> Floor, Room 16	Friday, 4 <sup>th</sup> April, 2025	10.00 am
11.	CPA Carren Ageng's Achiong	State Department for Children Welfare Services	Bunge Tower, 5 <sup>th</sup> Floor, Room 26	Friday, 4 <sup>th</sup> April, 2025	10.00 am
12.	Mr. Fikiri Kato Kahindi Jacobs	State Department for Youth Affairs	Bunge Tower, 5 <sup>th</sup> Floor, Room 26	Friday, 4 <sup>th</sup> April, 2025	12.00 noon
13.	Ms. Regine Akoth Orinam	State Department for Trade	Main Parliament Buildings, Committee Room 7	Friday, 4 <sup>th</sup> April, 2025	12.00 noon
14.	Mr. Aden Abdi Millaib	State Department for Shipping & Maritime Affairs	Bunge Tower, 5 <sup>th</sup> Floor, Room 23	Friday, 4 <sup>th</sup> April, 2025	10.00 am

AND WHEREAS, section 6(3) of the Public Appointments (Parliamentary Approval) Act (Cap. 77) provides that "any person may prior to the approval of the National Assembly by written statement on oath, provide the Clerk with evidence contesting the suitability of a candidate to hold the office to which the candidate has been nominated";

IN COMPLIANCE with Article 118(1)(b) of the Constitution and section 6(3) of the Public Appointments (Parliamentary Approval) Act (Cap. 77), the Clerk of the National Assembly hereby invites members of the public to submit any representations they may have, by way of written statements on oath (affidavits) with supporting evidence contesting the suitability of the candidates for appointment to the offices they have been nominated to.

The memoranda may be forwarded to the Clerk of the National Assembly, P.O. Box 11862-00100, Nairobi; hand-delivered to the Office of the Clerk, Main Parliament Buildings, Nairobi; or emailed to [csa@parliament.go.ke](mailto:csa@parliament.go.ke) to be received on or before Thursday, 3<sup>rd</sup> April, 2025 by 5.00 p.m.

IT IS FURTHER NOTIFIED THAT the nominees are required to:-

- Appear for the approval hearings with the original identity cards, academic and professional certificates and other relevant testimonials; and
- Obtain letters/certificates of compliance from the following institutions:-
  - The Ethics and Anti-Corruption Commission;
  - The Kenya Revenue Authority;
  - The Higher Education Loans Board;
  - The Directorate of Criminal Investigations;
  - The Office of the Registrar of Political Parties; and
  - A Credit Reference Bureau.

SAMUEL NJOROGE, CBS  
CLERK OF THE NATIONAL ASSEMBLY  
Thursday, 27<sup>th</sup> March, 2025

"For the Welfare of Society and the just Government of the People"

**Annexure 4:**

**Letter from the Clerk of the National Assembly inviting  
the nominee for the approval hearing**

ANNEX  
4

ANNEX  
7



THE NATIONAL ASSEMBLY  
OFFICE OF THE CLERK

P. O. Box 41842-00100  
Nairobi, Kenya  
Main Parliament Buildings

Telephone: +254202848000 ext. 3300  
Email: [cna@parliament.go.ke](mailto:cna@parliament.go.ke)  
[www.parliament.go.ke/the-national-assembly](http://www.parliament.go.ke/the-national-assembly)

When replying, please quote

Ref: **NA/DDC/LAB/2025/011**

27<sup>th</sup> March, 2025

**Dr. Jane Kere Imbunya, PhD**

Email: [imbunya.jk@gmail.com](mailto:imbunya.jk@gmail.com)

Cell: +254701547802

**NAIROBI**

Dear *Dr Imbunya*

**RE: INVITATION FOR APPROVAL HEARING BY THE DEPARTMENTAL  
COMMITTEE ON LABOUR**

Following your nomination for appointment to the position of Principal Secretary, State Department for Public Service & Human Capital Development, the Departmental Committee on Labour hereby invites you for approval hearing (vetting) pursuant to Section 6(3) of the Public Appointments (Parliamentary Approval) Act (CAP. 7F). The approval hearing will be held on **Friday, 4<sup>th</sup> April 2025**, in **Committee Room 7, 1<sup>st</sup> Floor, Main Parliament Buildings** at **10:00 am**.

Kindly fill out the attached Questionnaire as required by the Public Appointments (Parliamentary Approval) Act (CAP. 7F) and return it **on or before Wednesday, 2<sup>nd</sup> April 2025**.

You are required to bring with you the original national identity card, academic and professional certificates and any other documents and testimonials. In addition, you should bring letters/certificates of clearance from the following institutions: -

1. Ethics and Anti-Corruption Commission;
2. Kenya Revenue Authority;
3. Higher Education Loans Board;
4. Directorate of Criminal Investigations; and
5. Office of the Registrar of Political Parties
6. A Credit Reference Bureau.

Our liaison officers for this activity are **Mr. Abenayo Wasike** who may be contacted on **Tel No. 0721352053** or email: [abenayo.makokha@parliament.go.ke](mailto:abenayo.makokha@parliament.go.ke), and **Mr. Samuel Wanjiru**, **Tel No. 0723781651** or email: [samuel.wanjiru@parliament.go.ke](mailto:samuel.wanjiru@parliament.go.ke).

Yours

**JEREMIAH NDOMBI, MBS**

**For: CLERK OF THE NATIONAL ASSEMBLY**

Encl

**Annexure 5:**

**Letters from the Clerk of the National Assembly to  
ORPP, KRA, HELB, EACC and DCI requesting for  
information on the nominee**

ANNEX  
5

AMEX  
2



**THE NATIONAL ASSEMBLY  
OFFICE OF THE CLERK**

P. O. Box 41842-00100  
Nairobi, Kenya  
Main Parliament Buildings

Telephone: +254202848000 ext. 3300  
Email: [cna@parliament.go.ke](mailto:cna@parliament.go.ke)  
[www.parliament.go.ke/the-national-assembly](http://www.parliament.go.ke/the-national-assembly)

When replying, please quote

**Ref: NA/DDC/001/2025**

**27<sup>th</sup> March 2025**

**Mr. Humphrey Wattanga Mulongo**  
Commissioner General  
Kenya Revenue Authority  
Times Tower Building  
P.O Box 48240-00100  
**NAIROBI**

Dear *Mr. Wattanga*

**RE: REQUEST FOR INFORMATION ON PERSONS NOMINATED FOR  
APPOINTMENT AS PRINCIPAL SECRETARIES.**

The National Assembly is in receipt of a notification of fourteen persons for appointment as Principal Secretaries by His Excellency the President.

As you are aware, the National Assembly is required to approve the nominees for appointment in accordance with the provisions of Article 132 (2) (d) of the Constitution and the Public Appointment (Parliamentary Approval) Act (Cap. 7F).

Article 124(4) (a) of the Constitution provides that **“when a House of Parliament considers any appointment for which its approval is required under the Constitution or an Act of Parliament, the appointment shall be considered by a Committee of the House”**

In view of the foregoing, and in accordance with Standing Order 216(5) (f) as read with the Second Schedule to the National Assembly Standing Orders, the relevant Departmental Committee of the National Assembly is mandated to consider, for approval by the House, appointment under Articles 132 (2) (d).

Further, pursuant to Section 7(b) of the Public Appointment (Parliamentary Approval) Act (Cap. 7F), Committees are mandated to consider whether the nominees meet all Constitutional and Statutory requirements relating to the office in question.

In this regard, the nominations have since been committed to Departmental Committees for consideration. Consequently, the Committees request you to provide a report on the tax compliance status of the following nominees-

	<b>Name</b>	<b>ID No.</b>
1.	Mr. Ahmed Abdisalan Ibrahim	20865145
2.	Mr. Aden Abdi Millah	11692023
3.	Mr. Stephen Isaboke	9148176
4.	Prof. Abdulrazak Shaukat	8009288
5.	Mr. Cyrell Odede Wagunda	1545354
6.	Dr. Bonface Makokha	13671582
7.	Dr. Oluga Fredrick Ouma	23797977
8.	Ms. Judith Naiyai Pareno	10883558
9.	Dr. Jane Kare Imbunya	34645601
10.	CPA Carren Ageng'o Achieng	13235213
11.	Dr. Caroline Wanjiru Karugu	20584192
12.	Mr. Michael Lenasalon	26629462
13.	Mr. Fikirini Katoi Kahindi Jacobs	33271223
14.	Ms. Regina Akoth Ombam	9089480

This information will assist the Committees to effectively undertake their mandate. We will appreciate if the information is received by **Thursday, 3<sup>rd</sup> April 2025.**

The liaison officer on this subject is Mr. **Benjamin Magut, Principal Clerk Assistant** who may be contacted on **Tel. 0712974966** or email **[benjamin.magut@parliament.go.ke](mailto:benjamin.magut@parliament.go.ke)**

Yours



**JEREMIAH NDOMBI, MBS**  
**FOR: CLERK OF THE NATIONAL ASSEMBLY**



**THE NATIONAL ASSEMBLY  
OFFICE OF THE CLERK**

P. O. Box 41842-00100  
Nairobi, Kenya  
Main Parliament Buildings

Telephone: +254202848000 ext. 3300  
Email: [cna@parliament.go.ke](mailto:cna@parliament.go.ke)  
[www.parliament.go.ke/the-national-assembly](http://www.parliament.go.ke/the-national-assembly)

---

When replying, please quote

**Ref: NA/DDC/002/2025**

**27<sup>th</sup> March 2025**

**Mr. Amin Mohamed Ibrahim, EBS, MBS, OGW**

Director  
Directorate of Criminal Investigations  
Mazingira Complex, Kiambu Road  
**NAIROBI**

Dear *Mr Ibrahim*

**RE: REQUEST FOR INFORMATION ON PERSONS NOMINATED FOR  
APPOINTMENT AS PRINCIPAL SECRETARIES**

---

The National Assembly is in receipt of a notification of fourteen persons for appointment as Principal Secretaries by His Excellency the President.

As you are aware, the National Assembly is required to approve the nominees for appointment in accordance with the provisions of Article 132 (2) (d) of the Constitution and the Public Appointment (Parliamentary Approval) Act (Cap. 7F).

Article 124(4) (a) of the Constitution provides that **“when a House of Parliament considers any appointment for which its approval is required under the Constitution or an Act of Parliament, the appointment shall be considered by a Committee of the House”**

In view of the foregoing, and in accordance with Standing Order 216(5) (f) as read with the Second Schedule to the National Assembly Standing Orders, the relevant Departmental Committee of the National Assembly is mandated to consider, for approval by the House, appointment under Articles 132 (2) (d).

Further, pursuant to Section 7(b) of the Public Appointment (Parliamentary Approval) Act (Cap. 7F), Committees are mandated to consider whether the nominees meet all Constitutional and Statutory requirements relating to the office in question.

In this regard, the nominations have since been committed to Departmental Committees for consideration. Consequently, the Committees request you to provide

a report on whether the following nominees are adversely mentioned in any investigation carried out by the Directorate;

	<b>Name</b>	<b>ID No.</b>
1.	Mr. Ahmed Abdisalan Ibrahim	20865145
2.	Mr. Aden Abdi Millah	11692023
3.	Mr. Stephen Isaboke	9148176
4.	Prof. Abdulrazak Shaukat	8009288
5.	Mr. Cyrell Wagunda Odede	1545354
6.	Dr. Bonface Makokha	13671582
7.	Dr. Oluga Fredrick Ouma	23797977
8.	Ms. Judith Naiyai Pareno	10883558
9.	Dr. Jane Kare Imbunya	34645601
10.	CPA Carren Ageng'o Achieng	13235213
11.	Dr. Caroline Wanjiru Karugu	20584192
12.	Mr. Michael Lenasalon	26629462
13.	Mr. Fikirini Katoi Kahindi Jacobs	33271223
14.	Ms. Regina Akoth Ombam	9089480

This information will assist the Committees to effectively undertake their mandate. We will appreciate if the information is received by **Thursday, 3<sup>rd</sup> April 2025.**

The liaison officer on this subject is Mr. **Benjamin Magut, Principal Clerk Assistant** who may be contacted on **Tel. 0712974966** or email [benjamin.magut@parliament.go.ke](mailto:benjamin.magut@parliament.go.ke)

Yours



**JEREMIAH NDOMBI, MBS**  
**FOR: CLERK OF THE NATIONAL ASSEMBLY**



**THE NATIONAL ASSEMBLY  
OFFICE OF THE CLERK**

P. O. Box 41842-00100  
Nairobi, Kenya  
Main Parliament Buildings

Telephone: +254202848000 ext. 3300  
Email: [cna@parliament.go.ke](mailto:cna@parliament.go.ke)  
[www.parliament.go.ke/the-national-assembly](http://www.parliament.go.ke/the-national-assembly)

When replying, please quote

**Ref: NA/DDC/003/2025**

**27<sup>th</sup> March 2025**

**Ms. Anne N. Nderitu, CBS**

Registrar of Political Parties  
Lions Place, 1<sup>st</sup> Floor  
Karuna Close, Waiyaki Way  
Sarit Center,  
**NAIROBI**

Dear *Ms Nderitu*

**RE: REQUEST FOR INFORMATION ON PERSONS NOMINATED FOR  
APPOINTMENT AS PRINCIPAL SECRETARIES**

The National Assembly is in receipt of notifications of fourteen persons for appointment as Principal Secretaries by His Excellency the President.

As you are aware, the National Assembly is required to approve the nominees for appointment in accordance with the provisions of Article 132 (2) (d) of the Constitution and the Public Appointment (Parliamentary Approval) Act (Cap. 7F).

Article 124(4) (a) of the Constitution provides that **“when a House of Parliament considers any appointment for which its approval is required under the Constitution or an Act of Parliament, the appointment shall be considered by a Committee of the House.”**

In view of the foregoing, and in accordance with Standing Order 216(5) (f) as read with the Second Schedule to the National Assembly Standing Orders, the relevant Departmental Committee of the National Assembly is mandated to consider, for approval by the House, appointment under Articles 132 (2) (d).

Further, pursuant to Section 7(b) of the Public Appointment (Parliamentary Approval) Act (Cap. 7F), Committees are mandated to consider whether the nominees meet all Constitutional and Statutory requirements relating to the office in question.

In this regard, the nominations have since been committed to Departmental Committees for consideration. Consequently, the Committees request you to provide a report on whether the nominees hold an office in any political party in Kenya.

	<b>Name</b>	<b>ID No.</b>
1.	Mr. Ahmed Abdisalan Ibrahim	20865145
2.	Mr. Aden Abdi Millah	11692023
3.	Mr. Stephen Isaboke	9148176
4.	Prof. Abdulrazak Shaukat	8009288
5.	Mr. Cyrell Wagunda Odede	1545354
6.	Dr. Bonface Makokha	13671582
7.	Dr. Oluga Fredrick Ouma	23797977
8.	Ms. Judith Naiyai Pareno	10883558
9.	Dr. Jane Kare Imbunya	34645601
10.	CPA Carren Ageng'o Achieng	13235213
11.	Dr. Caroline Wanjiru Karugu	20584192
12.	Mr. Michael Lenasalon	26629462
13.	Mr. Fikirini Katoi Kahindi Jacobs	33271223
14.	Ms. Regina Akoth Ombam	9089480

This information will assist the Committees to effectively undertake their mandate. We will appreciate if the information is received by **Thursday, 3<sup>rd</sup> April 2025.**

The liaison officer on this subject is Mr. **Benjamin Magut, Principal Clerk Assistant** who may be contacted on **Tel. 0712974966** or email [benjamin.magut@parliament.go.ke](mailto:benjamin.magut@parliament.go.ke)

Yours



**JEREMIAH NDOMBI, MBS**  
**FOR: CLERK OF THE NATIONAL ASSEMBLY**



**THE NATIONAL ASSEMBLY  
OFFICE OF THE CLERK**

P. O. Box 41842-00100  
Nairobi, Kenya  
Main Parliament Buildings

Telephone: +254202848000 ext. 3300  
Email: [cna@parliament.go.ke](mailto:cna@parliament.go.ke)  
[www.parliament.go.ke/the-national-assembly](http://www.parliament.go.ke/the-national-assembly)

When replying, please quote

**Ref: NA/DDC/004/2025**

**27<sup>th</sup> March 2025**

**Mr. Geoffrey Monari**  
Chief Executive Officer  
Higher Education Loans Board  
Anniversary Towers, 19<sup>th</sup> Floor  
P.O Box, 69489-00400  
**NAIROBI**

Dear *Mr Monari*

**RE: REQUEST FOR INFORMATION ON PERSONS NOMINATED FOR  
APPOINTMENT AS PRINCIPAL SECRETARIES**

The National Assembly is in receipt of a notification of fourteen persons for appointment as Principal Secretaries by His Excellency the President.

As you are aware, the National Assembly is required to approve the nominees for appointment in accordance with the provisions of Article 132 (2) (d) of the Constitution and the Public Appointment (Parliamentary Approval) Act (Cap. 7F).

Article 124(4) (a) of the Constitution provides that **“when a House of Parliament considers any appointment for which its approval is required under the Constitution or an Act of Parliament, the appointment shall be considered by a Committee of the House”**

In view of the foregoing, and in accordance with Standing Order 216(5) (f) as read with the Second Schedule to the National Assembly Standing Orders, the relevant Departmental Committee of the National Assembly is mandated to consider, for approval by the House, appointment under Articles 132 (2) (d).

Further, pursuant to Section 7(b) of the Public Appointment (Parliamentary Approval) Act (Cap. 7F), Committees are mandated to consider whether the nominees meet all Constitutional and Statutory requirements relating to the office in question.

In this regard, the nominations have since been committed to Departmental Committees for consideration. Consequently, the Committees request you to provide a report on the repayment status of any loans that may have been advanced by the Higher Education Loans Board to the following nominees;

	<b>Name</b>	<b>ID No.</b>
1.	Mr. Ahmed Abdisalan Ibrahim	20865145
2.	Mr. Aden Abdi Millah	11692023
3.	Mr. Stephen Isaboke	9148176
4.	Prof. Abdulrazak Shaukat	8009288
5.	Mr. Cyrell Wagunda Odede	1545354
6.	Dr. Bonface Makokha	13671582
7.	Dr. Oluga Fredrick Ouma	23797977
8.	Ms. Judith Naiyai Pareno	10883558
9.	Dr. Jane Kare Imbunya	34645601
10.	CPA Carren Ageng'o Achieng	13235213
11.	Dr. Caroline Wanjiru Karugu	20584192
12.	Mr. Michael Lenasalon	26629462
13.	Mr. Fikirini Katoi Kahindi Jacobs	33271223
14.	Ms. Regina Akoth Ombam	9089480

This information will assist the Committees to effectively undertake their mandate. We will appreciate if the information is received by **Thursday, 3<sup>rd</sup> April 2025**.

The liaison officer on this subject is Mr. **Benjamin Magut, Principal Clerk Assistant** who may be contacted on **Tel. 0712974966** or email [benjamin.magut@parliament.go.ke](mailto:benjamin.magut@parliament.go.ke)

Yours



**JEREMIAH NDOMBI, MBS**  
**FOR: CLERK OF THE NATIONAL ASSEMBLY**



**THE NATIONAL ASSEMBLY  
OFFICE OF THE CLERK**

P. O. Box 41842-00100  
Nairobi, Kenya  
Main Parliament Buildings

Telephone: +254202848000 ext. 3300  
Email: [cna@parliament.go.ke](mailto:cna@parliament.go.ke)  
[www.parliament.go.ke/the-national-assembly](http://www.parliament.go.ke/the-national-assembly)

---

When replying, please quote

**Ref: NA/DDC/005/2025**

**27<sup>th</sup> March 2025**

**Mr. Abdi A. Mohamud, MBS**  
Commission Secretary  
Ethics and Anti-Corruption Commission  
Milimani/Valley Road Junction

**NAIROBI**

Dear *Mr. Mohamud*

**RE: REQUEST FOR INFORMATION ON PERSONS NOMINATED FOR  
APPOINTMENT AS PRINCIPAL SECRETARIES**

---

The National Assembly is in receipt of a notification of fourteen persons for appointment as Principal Secretaries by His Excellency the President.

As you are aware, the National Assembly is required to approve the nominees for appointment in accordance with the provisions of Article 132 (2) (d) of the Constitution and the Public Appointment (Parliamentary Approval) Act (Cap. 7F).

Article 124(4) (a) of the Constitution provides that **“when a House of Parliament considers any appointment for which its approval is required under the Constitution or an Act of Parliament, the appointment shall be considered by a Committee of the House.”**

In view of the foregoing, and in accordance with Standing Order 216(5) (f) as read with the Second Schedule to the National Assembly Standing Orders, the relevant Departmental Committee of the National Assembly is mandated to consider, for approval by the House, appointment under Articles 132 (2) (d).

Further, pursuant to Section 7(b) of the Public Appointment (Parliamentary Approval) Act (Cap. 7F), Committees are mandated to consider whether the nominees meet all Constitutional and Statutory requirements relating to the office in question.

In this regard, the nominations have since been committed to Departmental Committees for consideration. Consequently, the Committees request you to provide a report on the integrity of the following nominees as set out in Chapter Six of the Constitution.

	<b>Name</b>	<b>ID No.</b>
1.	Mr. Ahmed Abdisalan Ibrahim	20865145
2.	Mr. Aden Abdi Millah	11692023
3.	Mr. Stephen Isaboke	9148176
4.	Prof. Abdulrazak Shaukat	8009288
5.	Mr. Cyrell Wagunda Odede	1545354
6.	Dr. Bonface Makokha	13671582
7.	Dr. Oluga Fredrick Ouma	23797977
8.	Ms. Judith Naiyai Pareno	10883558
9.	Dr. Jane Kare Imbunya	34645601
10.	CPA Carren Ageng'o Achieng	13235213
11.	Dr. Caroline Wanjiru Karugu	20584192
12.	Mr. Michael Lenasalon	26629462
13.	Mr. Fikirini Katoi Kahindi Jacobs	33271223
14.	Ms. Regina Akoth Ombam	9089480

This information will assist the Committees to effectively undertake their mandate. We will appreciate if the information is received by **Thursday, 3<sup>rd</sup> April 2025.**

The liaison officer on this subject is Mr. **Benjamin Magut, Principal Clerk Assistant** who may be contacted on **Tel. 0712974966** or email [benjamin.magut@parliament.go.ke](mailto:benjamin.magut@parliament.go.ke)

Yours



**JEREMIAH NDOMBI, MBS**  
**FOR: CLERK OF THE NATIONAL ASSEMBLY**



THE NATIONAL ASSEMBLY  
OFFICE OF THE CLERK

P. O. Box 41842-00100  
Nairobi, Kenya  
Main Parliament Buildings

Telephone: +254202848000 ext. 3300  
Email: [cna@parliament.go.ke](mailto:cna@parliament.go.ke)  
[www.parliament.go.ke/the-national-assembly](http://www.parliament.go.ke/the-national-assembly)

When replying, please quote

Ref: NA/DDC/ EDUC/2025/ (036)

27th March, 2025

**Professor Margaret Hutchinson**  
The Vice-Chancellor  
University of Nairobi  
P.O Box 30197, GPO  
Tel: (+254-20) 491 0000  
**NAIROBI**

Dear *Prof. Hutchinson*

**RE: CONFIRMATION OF AUTHENTICITY OF DEGREE CERTIFICATES FOR PERSONS NOMINATED FOR APPOINTMENT TO THE POSITIONS OF PRINCIPAL SECRETARIES**

The National Assembly is in receipt of a notification of the following persons for appointment as Principal Secretaries by His Excellency the President. *(Names Attached)*

As you are aware, the National Assembly is required to approve the nominees for appointment in accordance with the provisions of Article 132 (2) (d) of the Constitution and the Public Appointment (Parliamentary Approval) Act (Cap. 7F).

Article 124(4) (a) of the Constitution provides that **“when a House of Parliament considers any appointment for which its approval is required under the Constitution or an Act of Parliament, the appointment shall be considered by a Committee of the House”**

In view of the foregoing, and in accordance with Standing Order 216(5) (f) as read with the Second Schedule to the National Assembly Standing Orders, the relevant Departmental Committee of the National Assembly is mandated to consider, for approval by the House, appointment under Articles 132 (2) (d).

Further, pursuant to Section 7(b) of the Public Appointment (Parliamentary Approval) Act (Cap. 7F), Committees are mandated to consider whether the nominees meet all Constitutional and Statutory requirements relating to the office in question.

In this regard, the persons listed below indicated that they hold degree certificates awarded by The University of Nairobi.

No.	NAME	ID NUMBER	DEGREE CERTIFICATE	DATE
1.	Mr. Stephen Isaboke	9148176	Master in Business Administration.	2001
2.	Ms. Judith Naiyai Pareno	10883558	Bachelor of Laws (LLB)	1994
3.	Dr. Jane Kare Imbunya	34645601	Bachelor's degree in Education (Bed Arts)	(1989-1992)
4.	CPA Carren Ageng'o Achieng	13235213	Bachelor of Education (Mathematics and Accounting)	1998
5.	Ms. Regina Akoth Ombam	9089480	Bachelor of Arts Anthropology.	1991
6.	Dr. Oluga Fredrick Ouma	23797977	Master of Medicine (MMed) in Internal Medicine.	2019

In order to assist the Committees in the consideration of the suitability of the nominees for the appointment to the positions, this is to request you to kindly confirm the authenticity of the certificates cited.

The Committees request that you provide your response to the office of the Clerk of the National Assembly on or before **Thursday, 3<sup>rd</sup> April 2025**.

You may send soft copies of the responses to the office of the Clerk of the National Assembly via [cna@parliament.go.ke](mailto:cna@parliament.go.ke).

The Liaison Officers for this matter are **Mr. Douglas Katho** who may be contacted on **Tel. No. 0722333145** or **email address: douglaskatho@gmail.com** or **Mr. Clive Onyancha** of **Tel. No 0725993500** or **email address: cliveoyunge@gmail.com** .

Yours



**JEREMIAH NDOMBI, MBS**  
**FOR: CLERK OF THE NATIONAL ASSEMBLY**

Annexure 6:

Letters of clearance from ORPP, KRA, HELB, EACC and DCI

ANNEX  
6

2  
KINIK



# KENYA REVENUE AUTHORITY

ISO 9001:2015 CERTIFIED

Office of the Commissioner General

KRA/5/1002/5(12219)

8<sup>th</sup> April 2025

Mr. Samuel Njoroge, CBS  
Clerk of the National Assembly  
Parliament Buildings  
P. O. Box 48240-00100  
Nairobi

Dear *Clerk,*

## **REQUEST FOR INFORMATION ON PERSONS NOMINATED FOR APPOINTMENT AS PRINCIPAL SECRETARIES**

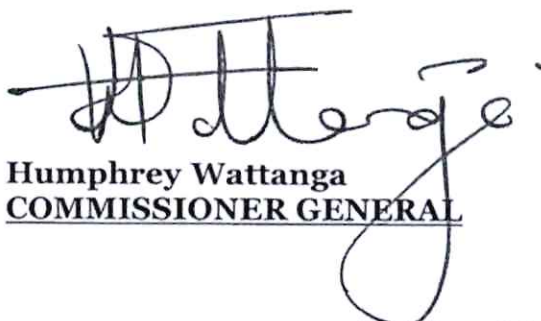
Reference is made to your letter Ref: NA/DDC//001/2025 dated 27<sup>th</sup> March 2025 requesting for tax compliance report for fourteen (14) candidates nominated for the position of Principal Secretary.

Please see below the tax compliance status of the candidates:

No.	Name	ID No.	PIN	Status
1.	Mr. Ahmed Abdisalan Ibrahim	20865145	A002889352Z	Compliant
2.	Mr. Aden Abdi Millah	11692023	A002487299Z	Compliant
3.	Mr. Stephen Isaboke	9148176	A001361563J	Compliant
4.	Prof. Abdulrazak Shaukat	8009288	A001850830N	Compliant
5.	Mr. Cyrell Odede Wagunda	1545354	A001099004J	Compliant
6.	Dr. Bonface Makokha	13671582	A002841501E	Compliant
7.	Dr. Oluga Fredrick Ouma	23797977	A005872629C	Compliant
8.	Ms. Judith Niayai Pareno	10883558	A002765024T	Compliant
9.	Dr. Jane Kare Imbunya	34645601	A010652849W	Compliant
10.	CPA Caren Angeng'o Achieng	13235213	A002790847Z	Compliant
11.	Dr. Caroline Wanjiru Karugu	20584192	A002935370F	Compliant
12.	Mr. Michael Lenasalon	26629462	A005467152Z	Compliant
13.	Mr. Fikirini Katoi Kahindi Jacobs	33271223	A008984562Z	Compliant
14.	Ms. Regina Akoth Ombam	9089480	A002105709E	Compliant

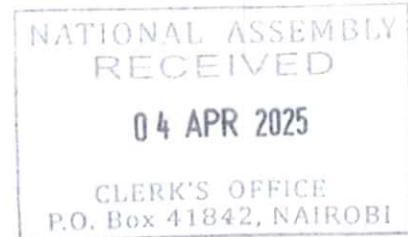
This is submitted for your further action.

Yours sincerely,



**Humphrey Wattanga**  
**COMMISSIONER GENERAL**

**Tulipe Ushuru, Tujitegemee!**



## HIGHER EDUCATION LOANS BOARD

Tel: 0711052000  
E-mail: contactcentre@helb.co.ke  
Website: www.helb.co.ke

Anniversary Towers  
University Way  
P.O Box 69489-00400  
Nairobi, Kenya

HELB/RR/112009/V/378

2<sup>nd</sup> April 2025

**Jeremiah Ndombi, MBS**

Clerk  
National Assembly  
P.O Box 41842-00100

**NAIROBI**

Dear Sir,

### CLEARANCE FOR SHORTLISTED CANDIDATES FOR THE POSITION OF PRINCIPAL SECRETARIES

We acknowledge receipt of your letter dated **27th March 2025**, with reference number **NA/DDC/004/2025**, regarding the background check on the status of HELB loan repayment for candidates nominated for the position of **Principal Secretaries**.

HELB is committed to assisting the National Assembly in the comprehensive evaluation of candidates, including their financial responsibilities and obligations. We have utilized the necessary procedures to conduct background checks on the candidates listed in the attached schedule.

Our team has diligently reviewed the HELB loan repayment status of each candidate, ensuring accuracy and compliance with the information provided. We understand the importance of this inquiry in the overall assessment process.

Please find below their status.

S/No.	NAME OF NOMINEE	ID/No.	STATUS	YEAR OF CLEARANCE
1	Mr. Ahmed Abdisalan Ibrahim	20865145	Not a loanee	N/A
2	Mr. Aden Abdi Millah	11692023	Cert No.55335	2013
3	Mr. Stephen Isaboke	9148176	Cert No.8277	2007
4	Prof. Abdulrazak Shaukat	8009288	Not a loanee	N/A
5	Mr. Cyrell Wagunda Odede	1545354	Not a loanee	N/A
6	Dr. Boniface Makokha	13671582	Cert No.42774	2012
7	Dr. Oluga Fredrick Ouma	23797977	Cert No.95205	2025
8	Ms. Judith Naiyai Pareno	10883558	Cert No.35551	2012
9	Dr. Jane Kare Imbunya	34645601	Not a loanee	N/A
10	CPA Carren Ageng'o Achieng	13235213	Cert No.94046	2024
11	Dr. Caroline Wanjiru Karugu	20584192	Not a loanee	N/A
12	Mr. Michael Lenasalon	26629462	Cert No.25344	2018
13	Mr. Fikirini Katoi Kahindi Jacobs	33271223	Repaying	Repaying
14	Ms. Regina Akoth Ombam	9089480	Cert No.44862	2013




ISO 9001:2015 Certified.



We appreciate the collaborative effort with the National Assembly and remain committed to maintaining the highest standards of professionalism and confidentiality throughout the background check process. Thank you for entrusting us with this responsibility, and we look forward to contributing to the successful appointments.

Yours *Sincerely,*

A handwritten signature in cursive script, appearing to read "G. Monari", with a long horizontal flourish extending to the right.

**GEOFFREY MONARI**  
**CHIEF EXECUTIVE OFFICER**



## ETHICS AND ANTI-CORRUPTION COMMISSION

INTEGRITY CENTRE (Jakaya Kikwete/Valley Road Junction) P.O. Box 61130 – 00200, NAIROBI, Kenya  
TEL.: 254 (020) 4997000, MOBILE: 0709 781000; 0730 997000  
EMAIL: [eacc@integrity.go.ke](mailto:eacc@integrity.go.ke) WEBSITE: [www.eacc.go.ke](http://www.eacc.go.ke)

When replying please quote:

**Our Ref: EACC.7/10/5 VOL XXXI (63)**

**4<sup>th</sup> April 2025**

**Mr. Samuel Njoroge, CBS**

Clerk

National Assembly

Office of the Clerk, Main Parliament Buildings

P O Box 41842 – 00100

**NAIROBI**



Dear *Mr. Njoroge,*

**RE: REQUEST FOR INFORMATION ON PERSONS NOMINATED FOR APPOINTMENT AS PRINCIPAL SECRETARIES**

Your letter referenced NA/DDC/005/2025 dated 27<sup>th</sup> March 2025, on the subject matter refers.

Please note that the Commission has not undertaken any investigations pursuant to its mandate against the under listed nor has it recommended prosecution of any of them.

S/No	Name	ID Number
1.	Abdisalan Ibrahim Ahmed	20865145
2.	Aden Abdi Millah	11692023
3.	Stephen Motari Isaboke	9148176
4.	Prof. Shaukat Ali Abdulrazak	8009288
5.	Cyrell Odede Wagunda	1545354
6.	Dr. Bonface Barasa Makokha	13671582
7.	Dr. Fredrick Ouma Oluga	23797977
8.	Nayiai Judith Ramaita Pareno	10883558
9.	Dr. Jane Kere Imbunya	34645601
10.	CPA Carren Achieng Ageng'o	13235213
11.	Dr. Caroline Wanjiru Karugu	20584192
12.	Michael Loikianu Lenasalon	26629462
13.	Jacobs Katoi Kahindi Fikirini	33271223
14.	Regina Akoth Ombam	9089480

The information provided herein is based on records available as of **4<sup>th</sup> April 2025**.

Yours *Sincerely*



**Abdi A. Mohamud, MBS**  
**SECRETARY/CHIEF EXECUTIVE OFFICER**

# NATIONAL POLICE SERVICE

Telegrams: "CRIMINAL", Nairobi  
 Email: [director.dci@cid.go.ke](mailto:director.dci@cid.go.ke)  
 Telephone: 0202603724,  
 020343312

Directorate of Criminal Investigations  
 Mazingira House Kiambu Road  
 P.O. Box 30036-00100,  
 NAIROBI



## DIRECTORATE OF CRIMINAL INVESTIGATIONS

*DDC  
8  
4/14/25*

DCI/CRO/SEC/6/7/2/A/VOL.XVI/91

Clerk of the National Assembly,  
 Main Parliament Buildings,  
 P. O. Box 41842-00100,  
 NAIROBI.



2nd April, 2025

*Mr. Abenayo Wasike, HoD  
 Mr. Benjamin Mafur, HoD  
 Mr. Adam Gindicha, HoD  
 Ms. Rose Wanjohi, HoD  
 Ms. Tracy Chebet, HoD*

Attn: Jeremiah Ndombi, MBS

RE: REQUEST FOR INFORMATION ON PERSONS NOMINATED FOR APPOINTMENT  
 AS PRINCIPAL SECRETARIES

*To place before  
 the relevant  
 vetting Comms.  
 Int 04/04/25*

Reference is made to your letter NA/DDC/002/2025 dated 27th March, 2025 on the above matter.

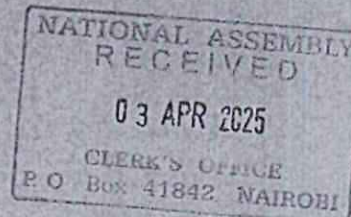
Forensic fingerprint analysis of the below named nominees was conducted in the criminal database and found that they have no previous criminal records.

S/NO.	NOMINEE	ID NO
1.	Mr. Aden Abdi Millah	11692023
2.	Mr. Stephen Isaboke	9148176
3.	Prof Abdulrazak Shaukat	8009288
4.	Dr. Bonface Makokha	13671582
5.	Dr. Oluga Fredrick Ouma	23797977
6.	Ms. Judith Naiyai Pareno	10883558
7.	Mr. Michael Lenasalon	26629462
8.	Mr. Fikirini Katoi Hahindi Jacobs	33271223

The below named nominees are advised to present themselves to the nearest Huduma Centre DCI desk for fingerprinting services. Alternatively, they can centrally access the same service at DCI Headquarters fingerprint and Police Clearance Certificate application centre for the exercise.

S/NO.	NOMINEE	ID NO
1.	Mr. Ahmed Abdisalan Ibrahim	20865445
2.	Mr. Cyrell Wagunda Odede	1545354
3.	Dr. Jane Kare Imbunya	34645601
4.	CPA Carren Ageng'o Achieng	13235213
5.	Dr. Caroline Wanjiru Karugu	20584192
6.	Ms. Regina Akoth Ombani	9089480

Mohamed I. Amin, CBS, OGW, ndc(K)  
 DIRECTOR OF CRIMINAL INVESTIGATIONS





REPUBLIC OF KENYA

Telephone: +254(0)204022000  
Mobile: 0772281357  
Email: [info@orpp.or.ke](mailto:info@orpp.or.ke)  
Website: [www.orpp.or.ke](http://www.orpp.or.ke)  
When replying please quote



Lion Place, 1<sup>st</sup> & 4th Floor  
Off Waiyaki Way  
P.O. Box 1131-00606  
Sarit Centre, Nairobi.

**Ref:** RPP/ORG/34 VOL. VIII (70)

**Date:** 2<sup>nd</sup> April 2025

Clerk of the National Assembly  
Clerk's Chambers  
Parliament Buildings  
P.O. Box 41842-00100  
**NAIROBI**

**Attn: Jeremiah Ndombi, MBS**

Dear Sir,

**RE: REQUEST FOR INFORMATION ON PERSONS NOMINATED FOR APPOINTMENT AS PRINCIPAL SECRETARIES**

Reference is made to letter Ref. NA/DDC/003/2025 dated 27<sup>th</sup> March 2025 and on the above subject matter.

Pursuant to Article 77 (2) of the Constitution and according to the records held by this Office as at 2<sup>nd</sup> April 2025, the list of the nominees tabulated herein are **NOT** officials of any registered political party.

S/No.	Nominee	ID No.	Official of Registered Political Party
1.	Mr. Ahmed Abdisalan Ibrahim	20865145	Not an official
2.	Mr. Aden Abdi Millah	11692023	Not an official
3.	Mr. Stephen Isaboke	9148176	Not an official
4.	Prof. Abdulrazak Shaukat	8009288	Not an official
5.	Mr. Cyrell Wagunda Odede	1545354	Not an official
6.	Dr. Bonface Makokha	13671582	Not an official
7.	Dr. Oluga Fredrick Ouma	23797977	Not an official
8.	Ms. Judith Naiyai Pareno	10883558	Not an official
9.	Dr. Jane Kere Imbunya	34645601	Not an official
10.	CPA Carren Ageng'o Achieng	13235213	Not an official

11.	Dr. Caroline Wanjiru Karugu	20584192	Not an official
12.	Mr. Michael Lenasalon	26629462	Not an official
13.	Mr. Fikirini Katoi Kahindi Jacobs	33271223	Not an official
14.	Ms. Regina Akoth Ombam	9089480	Not an official

Yours faithfully,

  
**Ann N. Nderitu, CBS**  
Registrar of Political Parties/CEO

**Annexure 7:**

**Nominees Clearance Certificates from EACC, KRA, DCI  
and HELB**

ANNEX  
7

4  
VINK



KENYA REVENUE  
AUTHORITY

## Tax Compliance Certificate

For General Tax Questions  
Contact KRA Call Centre  
Tel: +254 (020) 4999 999  
Cell: +254(0711)999 999  
Email: callcentre@kra.go.ke

[www.kra.go.ke](http://www.kra.go.ke)

Taxpayer PIN : A010652849W

Certificate Date: 25/10/2024

Name and Address :

JANE KERE IMBUNYA

Shaviringa, Hamisi, Hamisi District,  
PO Box 57,  
Postal Code:50309

Certificate Number:

KRAKAK1441468124



**This is to confirm that JANE KERE IMBUNYA,  
Personal Identification Number A010652849W  
has filed relevant tax returns and  
paid taxes due as provided by Law.**

**This Certificate will be valid for  
twelve (12) months up to 24/10/2025.**

This certificate is issued on the basis of information available with the authority as at the  
**Caveat:** certificate date mentioned above. The Authority reserves the right to withdraw the certificate if  
new evidence materially alters the tax compliance status of the recipient.

**Disclaimer :** This certificate is system Generated and therefore does not require signature. You may confirm validity of this certificate on the  
ITax Portal by using the TCC Checker. This certificate confirms your compliance status for a period of five years preceding the  
date of issue. The certificate may however be with withdrawn on grounds of outstanding debt affecting periods prior to this.



# Commission for University Education

## Recognition and Equation of Qualifications

CUE/10/9/1/Vol. 555

17<sup>th</sup> September, 2021

Imbunya Jane Kere  
P. O. Box 55560 - 00200  
NAIROBI

RE: RECOGNITION OF QUALIFICATIONS  
IMBUNYA JANE KERE

Thank you for your application dated 16<sup>th</sup> September, 2021 in which you requested the Commission for University Education to recognize the following qualifications awarded by the University of Botswana in Botswana:

- Doctor of Philosophy (Curriculum and Instruction)
- Master of Education (Religious Education)

It is hereby confirmed that the University of Botswana is a recognized institution in Botswana. The qualifications awarded by the said institution are also recognized in Botswana and by convention in Kenya.

Kindly note, that in addition to this recognition, you may be required to meet other requirements set by Kenyan professional organizations.

**GILBERT W. OPANGA**  
**FOR: COMMISSION SECRETARY/CHIEF EXECUTIVE OFFICER**

GWO/mmm

NB:

- *The Commission is not accountable for the authenticity of the certificate or the identity of the certificate holder presented for recognition and/or equation.*
- *The Commission retains the right to revoke recognition of the award in the event that it establishes any reason that makes the award in question ineligible for recognition and/or equation.*





CRN No. 35896894

Date of Issue: 25 Oct 2024

# CRB Certificate

We hereby confirm, having searched TransUnion records, that;

**IMBUNYA JANE KERE**

*of National ID No 34645601*

Has a Credit Report with status as:

No Adverse Listing       Paid       Paying

This Certificate has been issued without any alteration or erasure. The validity of the information on this certificate is as at the date of issue.

*TransUnion Authorised Signatory*

CERT-87823668-c0ad-4e53-9092-d98214c1fe09

*TransUnion Authorised Signatory*

The conclusions herein are based on information obtained from public records and other third-party sources. TransUnion makes no representation as to the accuracy of this information and shall not be liable for any loss, damage or claim whatsoever, howsoever arising following the use of or reliance upon the opinions expressed herein.

*For verification kindly scan QR Code above or call our office on +254 730 651 000 | +254 724 253 296*

**ACKNOWLEDGEMENT RECEIPT  
OF SELF DECLARATION**

Acknowledgement Receipt  
SELF-2024-35601



For inquiries  
Contact Integrity Centre  
Tel.(020) 4997000  
Cell: +254 730 997000  
customer@integrity.go.ke

25 October, 2024

The Commission acknowledges receipt of your Self Declaration with the following particulars.

Applicants Serial Number	SELF-2024-35601
Name of Applicant	Dr. Jane Kere Imbunya
Applicant Identity Number / Alien Number	34645601
Applicants Address	385 - 50309, Kaimosi



**Disclaimer:**

1. This is a system generated document and does not require a signature. You can verify the authenticity of this document through our web portal <https://adili.eacc.go.ke/checker> or by scanning the above QR code.
2. This acknowledgement is proof that the applicant has submitted a self declaration as provided in the First Schedule to the Leadership and Integrity Act, 2012.
3. This acknowledgement is **NOT** a clearance by the EACC.

Web: [www.eacc.go.ke](http://www.eacc.go.ke) | For online application: <https://adili.eacc.go.ke> | Twitter: @EACCKenya

Terms and conditions apply


*Tuangamize Ufisadi, Tuijenge Kenya*

**OATH AND AFFIRMATION/ (KIAPO NA UTHIBITISHWAJI)**

I **Jane Kere Imbunya** solemnly swear (or affirm) and certify, under penalty of false declaration under the oaths and Statutory Declarations Act (Cap 15 of the Laws of Kenya), that all the foregoing statements in this declaration are true and correct to the best of my knowledge.

*(Ninaapa ya kwamba (ninathibitisha) na kuidinisha, katika adhabu ya kujitangaza kwa uongo chini ya kifungu cha sheria cha Viapo na Kujitangaza Kisheria (Ibara 15 ya Sheria za Kenya), kwamba kauli zote zilizotajwa katika kujitangaza huku ni za kweli na sahihi kwa kadri ninavyojua.)*

Dated at/ Mnamo tarehe.....29<sup>th</sup>....., this/ kwenye October day of/ siku hii ya.....2024.....

SIGNATURE OF DECLARANT/ SAINI YA ANAYEJITANGAZA: ..........

SWORN/ DECLARED BEFORE ME/ ALIYELISHWA KIAPO/ TANGAZA MBELE YANGU

This/ Mnamo.....29<sup>th</sup>..... day of/ siku hii ya October, 2024, at/ katika mahali hapa  
Kaimosi.....

COMMISSIONER FOR OATH/ MAGISTRATE KAMISHNA WA KIAPO/ HAKIMU



NATIONAL POLICE SERVICE

**DIRECTORATE OF CRIMINAL INVESTIGATIONS**

DIRECTORATE OF CRIMINAL INVESTIGATIONS HEADQUARTERS  
P.O.Box 30036-00100 GPO  
NAIROBI, KENYA

Ref. No. **PCC-PKSK7NGPM**Date. **19 November 2024****POLICE CLEARANCE CERTIFICATE**

*I hereby certify that the fingerprints recorded from*

**JANE KERE IMBUNYA**

*holder of ID No. **34645601** have been searched in Criminal Records Office's database with/without previous record. The validity of the information on this certificate is as of the date of issue.*

**REMARKS IN CASE OF PREVIOUS RECORD**OFFENCE(S): **NIL**RESULTS OF TRIAL: **NIL**DATE: **NIL**

***This Certificate has been issued without any alteration or any erasure***

**(W.N KIRAI)**

*For: Director, Directorate of Criminal Investigations*  
**(P.T.O)**

**NOTE:** This is a computer generated certificate, to verify the authenticity of this document, use the link <https://dci.ecitizen.go.ke/verify>, send DCI to 21546 Then Dial \*512# and select "Police Clearance"

**REMARKS**

2. OFFENCE(S): **NIL**

RESULTS OF TRIAL: **NIL**

DATE: **NIL**

3. OFFENCE(S): **NIL**

RESULTS OF TRIAL: **NIL**

DATE: **NIL**

4. OFFENCE(S): **NIL**

RESULTS OF TRIAL: **NIL**

DATE: **NIL**

5. OFFENCE(S): **NIL**

RESULTS OF TRIAL: **NIL**

DATE: **NIL**

OFFENCE(S): **NIL**

RESULTS OF TRIAL: **NIL**

DATE: **NIL**

7. OFFENCE(S): **NIL**

RESULTS OF TRIAL: **NIL**

DATE: **NIL**

Annexure 8:

Nominee's Curriculum Vitae, Certificates and Filled  
Questionnaire

ANNEX  
8

8  
AMNEX

# DR. JANE KERE IMBUNYA

## PERSONAL DETAILS

**Name:** Dr. Jane Kere Imbunya (PhD)

**Date of birth:** 07/06/1969

**Nationality:** Kenyan

**National Identity Number:** 34645601

**Gender:** Female

**Marital status:** Widowed

**Children:** Two adult sons & one grandson

**Religion:** Christian

## CONTACTS

**PHONE:**  
+254701547802

**EMAIL:**  
imbunya.jk@gmail.com

## Skills

- Trainer/ Instructor
- Articulate and Well-Spoken
- Excellent Stakeholder engagement
- Project Management
- QMS internal quality auditor
- Data Analysis
- Assessor
- Moderator
- Project Management
- Conference Planning
- Program evaluation
- Instruction
- Research



## PROFILE

Excellent leadership skill having led teams across institutions to accomplish complex tasks to the success of the vision and mission of respective institutions. Forward thinking and accomplished in aiding institution leaders deliver on their mandate with precision. Analyses, prioritizes and completes tasks with professionalism and sound judgment. A skilled negotiator. A renowned author, a team player and excellent communicator

Multi-Talented international curriculum & research expert with over 20 years of experience. Possess exemplary knowledge and skills in quality assurance and management systems at university level. Solid experience in curriculum development and management of educational Programmes and shared value partnerships applying a co-creation approach in delivery. Skilled in curriculum development, instruction, design and implementation. Worked across institutions and teams to access and recommend an appropriate structure to implement high quality educational products and services that meets needs of students to their expectation and strive to exceed those expectations for the 21<sup>st</sup> century.

## Experience

### Sep 2024 to Sep 2027

#### **Dean, School of Education & Social Sciences – Kaimosi Friends University**

Duties & responsibilities include:

- 1) Develop and implement school strategic plan in line with approved University-wide strategic plan
- 2) Coordinate the development, implementation and review of school academic programs
- 3) Coordinate acquisition and maintenance of teaching and learning resources in the school
- 4) Supervise overall teaching, research, learning and examinations in the school
- 5) Coordinate industrial/teaching attachment, research, innovation, and community outreach programs in the school
- 6) Provide mentorship and capacity building of the school
- 7) Coordinate registration and facilitation of inter/intra student transfer in the school
- 8) Chair regular school board meetings
- 9) Be member of Deans and Students' Disciplinary Committees
- 10) Coordinating, processing and presentation of students for conferment of various degrees and awards of diplomas and certificates
- 11) Recommend to the Vice Chancellor through the Deputy Vice Chancellor (Academic, Student Affairs and Research) recruitment, orientation, appraisal, leave and contract renewal of staff
- 12) Coordinate development, implementation and review of University academic policies and procedures as approved by Council
- 13) Coordinate and implement the performance contract as signed between you and the Deputy Vice Chancellor (Academics Student Affairs and Research)
- 14) Coordinate the development, implementation and review of the Standard Operating Procedures of the School in line with the current certified ISO 9001:2015
- 15) Identify and manage risks in the school
- 16) Promote and maintain conducive working environment in the school
- 17) Any other duties and responsibilities as may be assigned to you from time to time

**Jan 2022 to August 2024**

---

**Director Quality Assurance and Management Systems –  
Kaimosi Friends University**

**1. Academic Program Quality Assurance:**

---

Effective leadership of the Directorate in delivery of; Quality Assurance Pedagogy, Curriculum Coverage, Examination Monitoring & General Student Academic Welfare.

Effectively monitor and give guidance to ensure the quality of academic program for more than the 5000 students in KAFU and meet standards expected by stakeholders.

Developed, introduced and implemented the Pedagogical monitoring tools to monitor curriculum coverage, content delivery, monitoring of classes, administration of CATS in adherence to the university's examinations policy, monitoring lecturer as well as student class attendance and monitoring of examinations.

**2. Academic Curriculum Implementation:**

---

Discharged the mandate of quality assurance in strict adherence to the university policies and systems to maintain and enhance the quality of education experienced by students in Kaimosi Friends university and of the research undertaken by staff and students.

Efficiently provided guidance in development and implementation of curriculum within all the five academic schools in KAFU.

Developed a comprehensive quality assurance template for deans to assess their programmes for relevance and significance as well as align their school programmes in accordance to the CUE standards and requirements.

Created a comprehensive data collection tool on student lecturer evaluation. Data collected based on the tool is analyzed .Each lecturer is awarded individualized grades as scored by the students

they teach. The report is tabled in senate and each lectures scorecard and comments handed over to respective deans for onward action.

I developed a quality assurance teaching practice tool in the directorate that collects feedback from the student trainees on the quality of assessment they got from the lecturers who assessed them for purposes of improving the KAFU systems.

### **Quality management systems:**

Led 48 operational areas from the beginning of ISO certification in January 2022 to the final KEBS accreditation of ISO 9001:2015 certification in October 2023.

Overseeing 48 Quality Management Systems (QMS) operational areas in KAFU: both academic and non-academic for Customer satisfaction and continuous improvement in all the operations.

Ensuring that Premised on the corrective action requests (CAR) there is satisfactory implementation of the corrective action plan (CAP) in all the QMS operational areas for purposes of Establishing, implementing and continually improving QMS in accordance to ISO 9001:2015.

Communicating consistently the requirement of QMS to all the members of staff and all the other relevant stakeholders with a view to enhancing customer satisfaction through the application of QMS requirement based on ISO 9001:2015 international standards

Continuously monitoring and, reviewing as necessary the adopted departmental standard operating procedures by determining their continuing ability to achieve customer satisfaction and continuously improving them for suitability

Trained and certified 38 QMS internal auditors from amongst the teaching and non-teaching staff in KAFU

Ensured timely and prompt Management of the regular review of documents and support activities through internal audit plans, audit teams and internal audit findings

Ensure the provision of necessary resources to all the 48 operational areas to enhance the establishment, maintenance and continual improvement of QMS

Comply with the customer needs, contractual expectations and all the applicable legal and statutory requirements

### **Member of Presidential Working Party on Educational Reforms in Kenya**

- Presidential appointee made through Gazette notice number 11920 of 30th September 2022
- Effectively participated in the working party whose mandate was to undertake a summative evaluation of Kenya's competency based curriculum and conceptualize the implementation of key tenets guiding the competency based approach education system. A comprehensive report submitted to the President of the Republic of Kenya for adoption and implementation.
- The professional contribution attributed to me are in the following key recommendation in the report on basic education:
  1. Introduction of comprehensive schools in Kenya
  2. Reduction of learning areas within the competency Based designs in terms of scope overloads, gaps and duplication of content
  3. Identification and grouping of senior secondary schools according to career pathways.
  4. Restructuring of the competency based assessment framework for national assessments.
  5. Community service learning (CSL) as a capstone project in senior schools and tertiary level
  6. New increased funding model / government capitation in comprehensive schools as well as Senior secondary schools in Kenya

### **JAN 2020 to NOV 2021**

Director of Research and linkages  
Gaborone University College –Botswana

### **SEPT 2019 to SEPT 2021**

Education expert advisor to the Botswana Parliamentary Education Committee alongside the re- known Professor Bagele Chilisa of the University of Botswana.

### **JUNE 2020**

#### **Senior Lecturer Appointment**

Appointed senior lecturer in curriculum and instruction: Gaborone University College - Botswana

### **JAN 2018 - DEC 2020**

Head of Department Post graduate studies. (Founder of the postgraduate school)  
Gaborone University College -Botswana

**2017:** Lecturer department of languages and social sciences: Faculty of Education University of Botswana

### **2013 – 2016**

Assistant Lecturer & Research assistant in the department of Educational Research: Faculty of Education University of Botswana

**2010 – 2012**

Tutorial Fellow: Department of Educational Foundations & Curriculum Studies: Faculty of Education:  
University of Botswana

---

**JULY 2008 –DEC 2009**

**Postgraduate internship in community service within the University of Botswana (UB)–Gaborone: Botswana**

Upon completion of my Master’s Degree in Education in UB and having applied for enrollment in the Mphil/PhD Programme at the same University of Botswana (UB) in my community service I successfully accomplished the following:

**i. Adventure Learning Programs (July 2008-Dec 2008)**

Together with the international student welfare office, we worked with first years in improving their group dynamics with adventure-based team-building workshops.

**ii. Multicultural Student Centeredness (Jan 2009-June 2009)**

Through the office of the Dean of Students, we embraced a team’s approach to provide all the second and third year undergraduate international students with resources in social justice and inclusion, advocacy, leadership, academic, career development and community building.

**iii. Leadership programs (July 2009-Dec 2009)**

The Confucius institute within the University of Botswana sponsored the Leadership and Involvement Programme for any willing student within the University of Botswana and all the surrounding members of the community. In this Programme, we aimed at connecting the students and members of the surrounding community with far-ranging leadership and engagement opportunities throughout campus. These included leadership seminars with fellow students, faculty, staff, and community members, as well as a five week Leadership Certificate Program.

**Training Competencies:**

**2024:** External examiner - Kibabii University

**2020-2022:** External examiner for Botswana’s Open University (BOU), University of Southern Africa (UNISA) and Zambia’s Open University (ZOU).

**2018 to date:** Workshops & Seminar: Facilitator, Trainer, Assessor, Moderator: Trainer of trainers (TOT) and key performance Management Systems (PMS)

**2017 to date:** University Cluster Trainer of Trainers (TOT): Plan and implement an effective training curriculum. Supervise training budgets, Develop monitoring systems according to training

**2022 to date:** Students' Academic Clinics across faculties: Resource person in student's short workshops in research proposal writing and practice subjects for students to acquire skills and knowledge

**2017 – SEPT 2021:** Botswana's Ministry of Education and skills development: Resource person/facilitator: Education managers, curriculum developers & Teacher's workshop and seminars since 2017 to 2021

---

### **Education & Training**

- **Doctoral degree (PhD):** University of Botswana (2014-2017)
- **Master of Philosophy (MPhil):** University of Botswana (2010-2013)
- **Master's degree in Education (Med):** University of Botswana (2006-2008)
- **Bachelor's degree in Education (Bed Arts):** University of Nairobi (1989-1992)
- KEBS Iso 9001-2015 & Quality management systems **Certified Internal Auditor ( 2022)**
- **Licensed Certified Assessor & Trainer;** Botswana qualification Authority (BQA) (April 2021 – April 2025)
- **Licensed Certified Moderator** Curriculum and Instruction Botswana Qualification Authority (BQA) (April 2021 – 2025)
- **Licensed Certified Trainer of Trainers.**(April 2021-April 2025)

---

### **Leadership**

- Dean, School of Education & Social Sciences
- Director quality assurance & Management systems
- Director Research & Linkages
- Head of Department (Postgraduate)
- Chairperson Institutional Review Board (IRB)
- Internal / External Examiner.
- Vice-Chair: Student Placement committee: MOE Botswana
- Award winning research grant \$60,000 (Ksh 7.7 million) Principle Investigator Gaborone University College.
- Chair External Examiners committee
- Post graduate Programme leader SESS

---

## Publications

### Published Books

- **Imbunya. J. K (2023)** Competency Based Curriculum: Accountability for Kenya's Career Readiness: Jaboyonko associated printers
  - **Imbunya. J. K (2022)** Competency Based Curriculum: Implication on classroom teaching and learning: Jaboyonko associated printers
  - **Imbunya. J. K (2020)** Constructivism: It's Implication on curriculum teaching and learning. Gaborone: Jaboyonko associated printers
  - **Imbunya. J. K. (2021)** Research Methods simplified: for the 21 century & beyond. Gaborone: Jaboyonko associated Printers Imbunya. J. K. (2021).
  - **Imbunya. J. K. 2019.** Competency based curriculum: A handbook for teachers and students. Gaborone: Jaboyonko associated Printers
  - **Imbunya. J. K. (2018)** Proposal writing in Academic Research: A manual for beginners. Gaborone: Jaboyonko associated Printers
- 

### Book chapter pending publication

- Benefits of constructivism in Teaching and learning in Teacher Training (2024)
- 

### Journal Articles

- Research project with OSSREA titled COVID 19 and the youth question in Africa. Piloting vertically integrated social Accountability and Advocacy Framework in the IGAD Region (COYOQA) Kenya concept Note: Publication of IDRC website <https://c19re.org/project/covid-19-and-the-question-in-Africa-impact-response-and-protection-measure-in-the-igad-region-coyoqa>
- Inclusion in Early Childhood Education: The perspective of south East district in Botswana..(2019) <https://doi.org/10.1080/13703306.2019.1372354>
- Curriculum considerations in inclusive classrooms. (2020). doi:10.1002/s12564-020-09658-6
- Integrating competency-based education: a problem-based learning approach in teacher education. (2022) <https://doi.org/12.1007/s12564-020-11328-4>
- In service teachers perspectives in implementing Competency Based Curriculum in Kenya. (2023). <https://doi.org/10.1007/cbe2.1365>

- What the paradigm shift portends for university education in Kenya. (2024). [https://cdn4.hubspot.net/hubfs/617596/CAEL\\_Reports/2024\\_CompetencyBasedPrograms.pdf](https://cdn4.hubspot.net/hubfs/617596/CAEL_Reports/2024_CompetencyBasedPrograms.pdf).

### **Submitted for publications in Peer Reviewed Journals**

- Deconstructing Traditional Teaching in universities for constructivism: A strategy for employability: submitted for Journal publication 2025 (Lonaka Journal of teaching and learning)
- Time for a paradigm shift: From traditionalism to constructivism: Possibilities: submitted for submitted for Journal publication 2025 (Boleswa Journal)

### **Conference Papers**

#### **May 2023**

- Imbunya. J. K (2023: May.). Competency Based Education: A pedagogical approach for the 21<sup>st</sup> Century education system - KAFU's First International virtual conference

#### **April 2023**

- Imbunya. J. K (2023: April). From 8-4-4 to Competency Based Education in Kenya: Successes and Challenges. Society of Educational Research & Evaluation in Kenya

#### **July 2022**

- Imbunya. J. K (2022: July 9-18). The 21<sup>st</sup> century skills for the 21<sup>st</sup> century schooling (University of Botswana)

#### **July 2019**

- Assessing Professional development among the early childhood practitioners and their pedagogical practices within the competency based curriculum 4th International Conference in Academic and Professional Communication. Theme: Advances in academic and professional writing research, pedagogy and Practice in Education: The Past, the present and the future: Gaborone - Botswana (2019: September 10 – 13) Imbunya J.K.

#### **2019: September**

- Constructivism and competency based curriculum: A concept on education for Employability University of Botswana: 12th Southern African - Nordic Centre (SANORD) 2019 Annual Scientific Conference: Theme: The Role of Higher Education in Forging Sustainable Livelihood: Gaborone Botswana

## Seminar Papers

### **2016: July**

- School curriculums and Substance abuse: A global perspective. University of Botswana: Faculty of Education (2016) Doctoral candidate assessment: Gaborone – Botswana.

### **2017: May**

- Women's empowerment and their ability to influence society: (2017) African Union strategy for gender equality and women's empowerment summit - African Union: Addis Ababa.

### **2021 March**

- Collaborative and problem based learning: A strategy for parental involvement in curriculum implantation (2021) University of Zimbabwe

### **2022: October**

- Innovative teaching models in the pedagogy of the digital age (2022): Limkokwing University Lesotho

### **2020: January**

- Impact of instructional material in effective teaching & learning (2020) Stellenbosch University: Western Cape.

### **2019: November**

- Transformative power of Education. (2019). Zambia Open University

### **2023: December**

- Contemporary perspectives in Botswana's secondary school Curriculums and the learning pedagogies (2023) Open university of Botswana

### **2024: May**

- Protecting the victims and survivors of domestic violence: Overcoming adversity to triumph in Education. ( 2024) Emang Basadi: Gaborone – Botswana

## Unpublished Projects

**Imbunya J. K. (2008).** Substance Abuse and the Christian Religious Education curriculums: A case study of selected secondary school in Kenya. Med Thesis: University of Botswana: Gaborone

**Imbunya J. K. (20013).** The Kenya secondary school curriculums and the learner's Moral growth MPhil Thesis: University of Botswana: Gaborone

**Imbunya J. K. (20016).** The Kenya secondary school curriculum and the learner's moral growth: A case study of western Province. PhD Thesis: University of Botswana: Gaborone

### **Supervised Post-Graduate Thesis**

- **21 Masters** of Education in curriculum - Instruction & Masters of Education in Early Childhood Development & Education.
- **4 Doctor** of philosophy in Education Curriculum & Instruction.

### **Consultancies in Education Curriculum & Research**

#### **September 2021 to September 2023**

Technical Advisor to KICD (Nairobi –Kenya)

Duties:

- Technical Adviser to KICD on guidelines in developing CBC's curriculum designs and the pedagogical strategies on how CBC courses should be conducted

#### **October 2021 to Date:**

Education consultant for Horizon Business solution Ltd. (Nairobi Kenya)

**Duties:**

- Identifying training needs, designing and developing relevant training programmes.
- Monitoring and evaluating the success of training programmes and modules.
- Field research and Monitoring
- Data analysis and report writing
- Advisory Services.

#### **January 2024 to date:**

Education Expert for Hendricks & Associates Ltd (Nairobi-Kenya)

Duties:

- Offer training and educational needs assessments as appropriate to the objectives of the program within tertiary institutions.
- Design, develop, and deliver training programs and workshops to educators and other interdisciplinary professionals working within institutions of learning
- Provides independent technical advice, consultation, and individualized assistance to educators and other interdisciplinary professionals within area of professional specialty utilizing current best

- practices.
- Performs miscellaneous job-related duties as assigned.

### **Grant Proposals**

#### **February 2019 to June 2020**

#### **Principal investigator**

An award-winning grant research proposal.

Botswana's Ministry of Labour & home affairs in conjunction with the Debswana Diamond Company. The project was on Gender Based Violence indicators dubbed "Passion Killings". The proposal won a grant worth \$60,000 (Ksh 7.7 million). The coverage area of research included ten out of the seventeen districts in Botswana. These were Southern, South East, Kweneng, Kgatleng, Central, North East, Ngami land, Chobe; Ghanzi & Kgalagadi districts (community service, education, civil awareness and deterrent)

#### **March 2023 to date**

#### **Principal Researcher & Proposal writer**

**Proposed project cost Ksh 1.2 billion (US\$ 9.3 million)**

#### **The Curriculum and learning support centers**

This is a KAFU–Harvard: DODFI project. The proposal has been defended and already Submitted to Harvard University for consideration

**The 1.2 billion Kenya shillings project has four centers as follows:**

1. Project Proposal A: Title - Empowering Teachers for Sustainable Development: A Comprehensive Retooling Program
2. Project Proposal B: Title – “Educational Assessment and Resource Centre  
(Option One)
3. Project Proposal: Educational Assessment for Special Needs Children and  
Resource Centre (Option Two)
4. Project Proposal C: Title: Development of an Ultra-Modern Micro-  
Teaching Lab

## **TOT Trainings**

### **2018 April – Feb 2020**

Teaching and Learning in Southern Africa: Project sponsored by Botswana Diamond Company: Debswana

As the project's curriculum expert, I accomplished the following:

- Analyzed the existing goals of education in Botswana in line with the intended rationale for the project within the context of Education in the Southern African Development community (SADC) as an economic community with 16 member states.
- Developed a multidimensional teaching model intergraded within standards. That enhance critical framing and inter cultural collaboration
- Established teaching strategies that support global learning by embracing a hybrid and blended pedagogy including the use of visual, print, and audio training aids to create a multimedia pedagogy.

### **2021 June – 2022 June**

Online Teacher Masterclass Training Courses in Botswana: Sponsored by the Ministry of Education & skills Development

- Developed, revised, coordinated & monitored mentees online teaching performance so as to provide timely and specific feedback to the trainees
- Enumerated several strategies for students to virtually demonstrate their levels of understanding by selection & development of appropriate on line and face to face delivery strategies
- Ensured that the assessment criteria, tools & rubric align to the objectives of the training

### **2023 January – Feb 2024**

Professional Certificate Courses in Teaching and Education in Early childhood learning in Botswana: Sponsored by The Citizen Entrepreneurial Development Agency (CEDA)

- Developed a training plan
- Writing training objectives
- Developed basic steps required
- Training needs analysis
- Training aspects
- Training evaluation, assessment & monitoring tools

## **Computer & IT Applications Proficiency**

MS Office: Word, Excel, Outlook, PowerPoint, Access, Google Drive: Docs, Spreadsheets: Excel, Google Drive, One Drive, Teams

Email: Outlook, Gmail, mail merge, yahoo Presentations: PowerPoint

---

### Memberships of professional bodies

Member of African Curriculum Association (**ACA**)

Member of Society for Educational Research in Kenya (**SEREK**)

Member of Botswana Teaching Professional Council (**BOTEPCO**)

---

### Professional Certificates & Accreditations

- Botswana Qualification Authority (BQA)
  - Certified Registered **Moderator No. M00023**
  - Full registration and accreditation as moderator:
    - Assessment and evaluation in education – NCQF Level 9
    - Curriculum development, instruction and design – NCQF Level 9
    - Research Methodology – NCQF Level 9
  
- Botswana Qualification Authority
  - Full registration and accreditation as an **Assessor No. A02015**.
  - Accreditation in:
    - Assessment and evaluation in education – NCQF Level 9
    - Curriculum development, instruction, and design – NCQF Level 9
    - Education and training – NCQF Level 9
    - Research Methodology – NCQF Level 9
  
- Botswana Qualification Authority
  - Full registration and accreditation as a trainer of trainer, **Trainer of Trainers No. TOT03142**
  - TOT in:
    - Writing training objectives
    - Developing basic steps required
    - Training needs analysis

- Training aspects
- Training needs assessment
- Developing a training plan
- Organizing presentation materials to suit the audience
- Choosing the right training methods
- Use of visual, print, and audio training aids
- General preparations for the training and logistics

---

### **Awards**

- 1<sup>st</sup> prize Best lecturer of the year 2020-2021: Gaborone university college
- Best dressed Lecturer 2018-2021: Gaborone university college
- Author of the year award 2022: Kaimosi Friends University

### **Patriotism & Community Service**

Premised on the spirit to Nationalism and giving back to the society, with a great feeling of love, devotion and deep sense of attachment to my country Kenya since 2021 to date, I have ran more than 62 voluntary Radio and Tv interviews on creating awareness to the general public on matters education with a passion for CBC. This is born out of the appreciation that as an expert of curriculum my education was funded majorly by the taxpayer's money.

Attached find a few of these links:

### **KTN**

[https://youtu.be/dMgVb0rwo4A?si=0hmzYukFEIT\\_gpWy](https://youtu.be/dMgVb0rwo4A?si=0hmzYukFEIT_gpWy)  
<https://youtu.be/MLtOgqqYUec?si=zgSl600gzCJec4W1>

### **Hot 96:**

[https://www.youtube.com/watch?v=ZvL\\_8LMcbLU](https://www.youtube.com/watch?v=ZvL_8LMcbLU)  
[https://www.youtube.com/watch?v=G\\_tAEXc223o](https://www.youtube.com/watch?v=G_tAEXc223o)

**Milele FM:**

[https://www.youtube.com/watch?v=MAldOZP-\\_mA](https://www.youtube.com/watch?v=MAldOZP-_mA)

<https://www.youtube.com/watch?v=DyBoIVG-bOA>

<https://www.youtube.com/watch?v=cJR0fqS9VKY>

<https://www.youtube.com/watch?v=5c0iaGmRFto>

**Vihiga FM:**

<https://www.youtube.com/watch?v=TAp0tcmfhhU>

**Westv:**

[https://www.youtube.com/watch?v=MwWdFvXrW\\_8](https://www.youtube.com/watch?v=MwWdFvXrW_8)

<https://www.youtube.com/watch?v=kMJCdHCl-X0>

**Sema FM:**

<https://www.youtube.com/watch?v=c7IRooe9Chg>

**Jambo Kenya - Radio Citizen FM:**

<https://facebook.com/watch/?v=2146661312184471>

<https://facebook.com/watch/?v=439144100738962>

<https://facebook.com/watch/?v=2119050261628084>

<https://facebook.com/watch/?v=646787270535031>

<https://facebook.com/watch/?v=1567405283591279>

<https://facebook.com/watch/?v=5478441665595478>

<https://facebook.com/watch/?v=729629505177841>

<https://facebook.com/watch/?v=536465647655940>

<https://facebook.com/watch/?v=1364570277651867>

<https://facebook.com/watch/?v=1370028173797355>

<https://facebook.com/watch/?v=706659277605250>

<https://facebook.com/watch/?v=742296413908096>

<https://jabalidigital.com/2021/index.php/general/2024/index.php/general-news/695-cbc-is-here-to-revolutionise-our-education-dr-imbunya>

**Dr. Jane Imbunya 2021 Book Launch:**

<https://www.youtube.com/watch?v=DD7Z-LyzBt4>

**Dr. Jane Imbunya 2022 Book Launch:**

<https://www.youtube.com/watch?v=vdYq2EnpVs8>

**Summary of personal qualifications**

- Working effectively with diverse groups of people with compassion, understanding, and dignity
  - Improving the lives of citizens through identification of clients' needs and target policy action as required
  - Friendly with an upbeat attitude, honest, great listener, proven leader, effective, confident, and empathetic, ambitious, industrious, and committed to excellence
  - Humane, cares about students' and staffs' unique natures and diverse competencies
  - Effective communicator, both written and oral, good in English , Swahili and Luhya ,a quick learner, team player, motivator, and dedicated to getting the job done in a timely adequate & efficient manner.
- 

### **Languages**

English, Swahili & Luhya

---

### **Referees**

1. Professor Julius Kipkemboi  
Deputy Vice Chancellor (Academics, student affairs & Research)  
Kaimosi Friends University  
+254722443717
  
2. Dr. Doreen Senzokile Setume  
University of Botswana  
+26772232120
  
3. Miss Subira Neema  
Deputy Director  
Kenya Institute of Curriculum Development /Presidential Working Party Member  
+254722556953



**REPUBLIC OF KENYA  
THE NATIONAL ASSEMBLY  
DEPARTMENTAL COMMITTEE ON LABOUR  
CRITERIA FOR VETTING/APPROVAL OF NOMINEES FOR  
APPOINTMENT TO PUBLIC OFFICE BY PARLIAMENT  
QUESTIONNAIRE**

**Notes:**

- a) This questionnaire applies to appointments to public office arising by or under the Constitution or any other law where parliamentary approval is required.
- b) The questionnaire shall be used by the relevant parliamentary committee to vet a nominee appearing before the committee in the process of parliamentary approval.
- c) The questionnaire shall be filled and submitted by the nominee to the relevant parliamentary committee through the Clerk of the relevant House of Parliament on or before a date set by the committee.
- d) The submission of false information in the questionnaire is an offence and may result in prosecution.
- e) Any form of canvassing by a nominee shall lead to disqualification.
- f) The nominee must answer all the questions.

1. **Name:** (State full name) **JANE KERE IMBUNYA**

2. **Position:** (State office to which you have been nominated).

**PRINCIPAL SECRETARY PUBLIC SERVICE AND HUMAN  
CAPITAL DEVELOPMENT**

3. **Gender:**  
**FEMALE**

4. **Date of Birth:** (State year and place of birth)  
**1969 , KAKAMEGA**

5. **Marital Status:** **WIDOW**

6. **Daytime phone number:** **+254 0701 547802** / *NIGHT phone*

7. **Mobile phone number:** **+254 0701547802**

8. **Email Address:** **imbunya.jk@gmail.com**



9. **ID Number: 34645601**

10. **PIN Number: A010652849W**

11. **Nationality: Kenyan**

12. **Postal Address: P.O. Box 385 - 50309**

13. **Town/City: KAIMOSI - HAMISI**

14. **Knowledge of Languages:** (Specify Languages): **LUHYA, KISWAHILI, ENGLISH**

15. **Education:** (List, in reverse chronological order, each university, college, or any other institution of higher education attended and indicate, in respect of each, the dates of attendance, academic award obtained, whether a degree was awarded, and the dates on which each such degree was awarded).

- **Doctoral degree (PhD):** University of Botswana (2014-2017)
- **Master of Philosophy (MPhil):** University of Botswana (2010-2013)
- **Master's degree in Education (Med):** University of Botswana (2006-2008)
- **Bachelor's degree in Education (Bed Arts):** University of Nairobi (1989-1992)
- **Advanced Secondary School Level of Education:** Misikhu girls (1987 - 1988)
- **Ordinary Secondary School of Education:** Mukumu girls (1983 - 1986)
- **Certificate of Primary School Education:** Matende Primary School (1979 - 1985)

**Employment Record:** (List in reverse chronological order all government agencies, business or professional corporations, companies, firms or other enterprises with which you have been affiliated as an officer, director, partner, proprietor, employee or consultant)

**2024 to date DEAN,**

**SCHOOL OF EDUCATION & SOCIAL SCIENCES – KAIMOSI FRIENDS UNIVERSITY**

---

Jan 2022 to August 2024

**Director Quality Assurance and Management Systems – Kaimosi  
Friends University**

**Oct 2022 - Aug 2023**

**JAN 2020 to NOV 2021**

Director of Research and linkages  
Gaborone University College –Botswana

**SEPT 2019 to SEPT 2021**

Education expert advisor to the Botswana Parliamentary Education Committee alongside the re- known Professor Bagele Chilisa of the University of Botswana.

**JUNE 2020**

**Senior Lecturer Appointment**

Appointed senior lecturer in curriculum and instruction: Gaborone University College - Botswana

**JAN 2018 - DEC 2020**

Head of Department Post graduate studies. (Founder of the postgraduate school)  
Gaborone University College -Botswana

**2017:** Lecturer department of languages and social sciences: Faculty of Education  
University of Botswana

**2013 – 2016**

Assistant Lecturer & Research assistant in the department of Educational Research:  
Faculty of Education University of Botswana

**2010 – 2012**

Tutorial Fellow: Department of Educational Foundations & Curriculum Studies:  
Faculty of Education: University of Botswana

**JAN 2020 to NOV 2021**

Director of Research and linkages  
Gaborone University College –Botswana

**SEPT 2019 to SEPT 2021**

Education expert advisor to the Botswana Parliamentary Education Committee alongside the re- known Professor Bagele Chilisa of the University of Botswana.

**JUNE 2020**

**Senior Lecturer Appointment**

Appointed senior lecturer in curriculum and instruction: Gaborone University  
College - Botswana

**JAN 2018 - DEC 2020**

Head of Department Post graduate studies. (Founder of the postgraduate school)

**2017:**

Lecturer department of languages and social sciences: Faculty of Education  
University of Botswana

**2013 – 2016**

Assistant Lecturer & Research assistant in the department of Educational Research:  
Faculty of Education University of Botswana

**2010 – 2012**

Tutorial Fellow: Department of Educational Foundations & Curriculum Studies:  
Faculty of Education: University of Botswana

**JULY 2008 –DEC 2009**

**Postgraduate internship in community service within the University of Botswana (UB)–Gaborone: Botswana**

16. **Honours and Awards:** (List any scholarships, fellowships, honorary degrees, academic or professional honours, honorary society memberships, military awards and any other special recognition for outstanding service or achievement and in respect of each, state the date of award and the institution or organization that made the award).

- 1<sup>st</sup> prize Best lecturer of the year 2020-2021:Gaborone university college
- Best dressed Lecturer 2018-2021: Gaborone university college
- Author of the year award 2022: Kaimosi Friends University

**Patriotism & Community Service**

Premised on the spirit to Nationalism and giving back to the society, with a great feeling of love ,devotion and deep sense of attachment to my country Kenya since 2021 to date, I have ran more than 62 voluntary Radio and Tv interviews on creating awareness to the general public on matters education with a passion for CBC. This is born out of the appreciation that as an expert of curriculum my education was funded majorly by the taxpayer's money.

17. **Professional Association** (where applicable): (List all professional associations of which you are or have a member and give any positions held and the respective dates when each such position was held).

**Professional Certificates & Accreditations**

- Botswana Qualification Authority (BQA)
  - Certified Registered **Moderator No. M00023**
  - Full registration and accreditation as moderator:
    - Assessment and evaluation in education – NCQF Level 9
    - Curriculum development, instruction and design – NCQF Level 9
    - Research Methodology – NCQF Level 9

- Botswana Qualification Authority
    - Full registration and accreditation as an **Assessor No. A02015**.
    - Accreditation in:
      - Assessment and evaluation in education – NCQF Level 9
      - Curriculum development, instruction, and design – NCQF Level 9
      - Education and training – NCQF Level 9
      - Research Methodology – NCQF Level 9
  
  - Botswana Qualification Authority
    - Full registration and accreditation as a trainer of trainer, **Trainer of Trainers No. TOT03142**
    - TOT in:
      - Writing training objectives
      - Developing basic steps required
      - Training needs analysis
      - Training aspects
      - Training needs assessment
      - Developing a training plan
      - Organizing presentation materials to suit the audience
      - Choosing the right training methods
      - Use of visual, print, and audio training aids
      - General preparations for the training and logistics
- 

18. **Memberships:** (List all professional, business, fraternal, scholarly, civic, and charitable or other organizations, (other than those listed in response to Question 16) to which you belong or have belonged).

Member of African Curriculum Association (**ACA**)

Member of Society for Educational Research in Kenya (**SEREK**)

Member of Botswana Teaching Professional Council (**BOTEPCO**)

19. **Published Writings:**

(a) List the titles, publishers and dates of books, articles, reports, letters to the editor, editorial pieces or other published materials you have authored or edited.

### **Publications**

#### Published Books

- **Imbunya. J. K (2023)** Competency Based Curriculum: Accountability for Kenya's Career Readiness: Jaboyonko associated printers
- **Imbunya. J. K (2022)** Competency Based Curriculum: Implication on classroom teaching and learning: Jaboyonko associated printers

- **Imbunya. J. K. (2020)** Constructivism: It's Implication on curriculum teaching and learning. Gaborone: Jaboyonko associated printers
  - **Imbunya. J. K. (2021)** Research Methods simplified: for the 21 century & beyond. Gaborone: Jaboyonko associated Printers Imbunya. J. K. (2021).
  - **Imbunya. J. K. 2019.** Competency based curriculum: A handbook for teachers and students. Gaborone: Jaboyonko associated Printers
  - **Imbunya. J. K. (2018)** Proposal writing in Academic Research: A manual for beginners. Gaborone: Jaboyonko associated Printers
- 

### **Book chapter pending publication**

- Benefits of constructivism in Teaching and learning in Teacher Training (2024)
- 

### **Journal Articles**

- Research project with OSSREA titled COVID 19 and the youth question in Africa. Piloting vertically integrated social Accountability and Advocacy Framework in the IGAD Region (COYOQA) Kenya concept Note: Publication of IDRC website <https://c19re.org/project/covid-19-and-the-question-in-Africa-impact-response-and-protection-measure-in-the-igad-region-coyoqa>
- Inclusion in Early Childhood Education: The perspective of south East district in Botswana..(2019) <https://doi.org/10.1080/13703306.2019.1372354>
- Curriculum considerations in inclusive classrooms. (2020). doi:10.1002/s12564-020-09658-6
- Integrating competency-based education: a problem-based learning approach in teacher education. (2022) <https://doi.org/12.1007/s12564-020-11328-4>
- In service teachers perspectives in implementing Competency Based Curriculum in Kenya. (2023). <https://doi.org/10.1007/cbe2.1365>
- What the paradigm shift portends for university education in Kenya. (2024). [https://cdn4.hubspot.net/hubfs/617596/CAEL\\_Reports/2024\\_CompetencyBasedPrograms.pdf](https://cdn4.hubspot.net/hubfs/617596/CAEL_Reports/2024_CompetencyBasedPrograms.pdf).

### **Submitted for publications in Peer Reviewed Journals**

- Deconstructing Traditional Teaching in universities for constructivism: A strategy for employability: submitted for Journal publication 2025 (Lonaka Journal of teaching and learning)

- Time for a paradigm shift: From traditionalism to constructivism: Possibilities: submitted for Journal publication 2025 (Boleswa Journal)

### **Conference Papers**

#### **May 2023**

- Imbunya. J. K (2023: May.). Competency Based Education: A pedagogical approach for the 21<sup>st</sup> Century education system - KAFU's First International virtual conference

#### **April 2023**

- Imbunya. J. K (2023: April). From 8-4-4 to Competency Based Education in Kenya: Successes and Challenges. Society of Educational Research &

Evaluation in Kenya

#### **July 2022**

- Imbunya. J. K (2022: July 9-18). The 21<sup>st</sup> century skills for the 21<sup>st</sup> century schooling (University of Botswana)

#### **July 2019**

- Assessing Professional development among the early childhood practitioners and their pedagogical practices within the competency based curriculum 4th International Conference in Academic and Professional Communication. Theme: Advances in academic and professional writing research, pedagogy and Practice in Education: The Past, the present and the future: Gaborone - Botswana (2019: September 10 – 13) Imbunya J.K.

#### **2019: September**

- Constructivism and competency based curriculum: A concept on education for Employability University of Botswana: 12th Southern African - Nordic Centre (SANORD) 2019 Annual Scientific Conference: Theme: The Role of Higher Education in Forging Sustainable Livelihood: Gaborone Botswana

### **Seminar Papers**

#### **2016: July**

- School curriculums and Substance abuse: A global perspective. University of Botswana: Faculty of Education (2016) Doctoral candidate assessment: Gaborone – Botswana.

#### **2017: May**

- Women's empowerment and their ability to influence society: (2017) African Union strategy for gender equality and women's empowerment summit - African Union: Addis Ababa.

### **2021 March**

- Collaborative and problem based learning: A strategy for parental involvement in curriculum implantation (2021) University of Zimbabwe

### **2022: October**

- Innovative teaching models in the pedagogy of the digital age (2022): Limkokwing University Lesotho

### **2020: January**

- Impact of instructional material in effective teaching & learning (2020) Stellenbosch University: Western Cape.

### **2019: November**

- Transformative power of Education. (2019). Zambia Open University

### **2023: December**

- Contemporary perspectives in Botswana's secondary school Curriculums and the learning pedagogies (2023) Open university of Botswana

### **2024: May**

- Protecting the victims and survivors of domestic violence: Overcoming adversity to triumph in Education. ( 2024) Emang Basadi: Gaborone – Botswana

### **Unpublished Projects**

**Imbunya J. K. (2008).** Substance Abuse and the Christian Religious Education curriculums: A case study of selected secondary school in Kenya. Med Thesis: University of Botswana: Gaborone

**Imbunya J. K. (20013).** The Kenya secondary school curriculums and the learner's Moral growth MPhil Thesis: University of Botswana: Gaborone

**Imbunya J. K. (20016).** The Kenya secondary school curriculum and the learner's moral growth: A case study of western Province. PhD Thesis: University of Botswana: Gaborone

### **Supervised Post-Graduate Thesis**

- **21 Masters** of Education in curriculum - Instruction & Masters of Education in Early Childhood Development & Education.

**4 Doctor** of philosophy in Education Curriculum & Instruction.

(b) Supply four (4) copies of any reports, memoranda or policy statements you prepared or contributed in the preparation of any bar association, committee, conference or organization of which you were a member.

REPORT OF THE PRESIDENTIAL WORKING PARTY ON EDUCATION REFORM

Titled

Transforming Education Training and Research for Sustainable Development in Kenya.

#### **20. Public Office, Political Activities and Affiliations:**

(a) List chronologically any public offices you have held or are currently holding, including the terms of service and whether such positions were elected or appointed.

1. SENIOR LECTURER OF CURRICULUM AND RESEARCH KAIMOSI FRIENDS UNIVERSITY PERMANENT AND PENSIONABLE

2. DEAN SCHOOL OF EDUCATION AND SOCIAL SCIENCES KAIMOSI FRIENDS UNIVERSITY

(b) List all memberships and offices held in and services rendered, whether compensated or not, to any political party or election committee. If you have ever held a position or played a role in a political campaign, identify the particulars of the campaign, including the candidate, dates of the campaign, your title and responsibilities. Also include any linkage you have to a political party at present.

N/A

(c) Have you ever been dismissed or otherwise removed from office for a contravention of the provisions of Article 75 of the Constitution?

N/A

(c) Have you ever been adversely associated with practices that depict bias, favoritism or nepotism in the discharge of public duties?

N/A

21. **Deferred Income/Future Benefits:** (List the sources, amounts and dates of all anticipated receipts from deferred income arrangements, stock, options, uncompleted

contracts and other future benefits which you expect to derive from previous business relationships, professional services, firm memberships, etc.).

N/A

22. **Outside commitment during service in office:** (Do you have any plans, commitments or agreements to pursue outside employment with or without compensation during your service in office? If so explain).

N/A

23. **Sources of Income:** (List sources and mounts of all income received during the calendar year preceding your nomination and in the current calendar year).

1. Kakamega Hostels
2. Magnum Resort
3. Farming:

24. **Tax Status:** (State whether you have fully complied with your tax obligations to the State up to the end of the financial year immediately preceding the nomination for appointment).

Compliant

25. **Statement of Net Worth:** (State your financial net worth)

Kshs. 489,500,000

26. **Potential Conflict of Interest:**

(a) Identity the family members or other persons, parties, categories of litigation or financial arrangements that are likely to present potential conflicts-of-interest when you first assume the position to which you have been nominated. Explain how you would address any such conflict if it were to rise.

**N/A**

(b) Explain how you will resolve any potential conflict of interest, including the procedure you will follow in determining these areas of concern.

**N/A**

27. **Pro-Bono/Charity Work/donation to charity:** (Describe what you have done by way of pro bono or charity work, listing specific instances, the amount contributed and the amount of time devoted to each).

KTN

[https://youtu.be/dMgVb0rwo4A?si=0hmzYukFEIT\\_gpWVy](https://youtu.be/dMgVb0rwo4A?si=0hmzYukFEIT_gpWVy)

<https://youtu.be/MLtOgqqYUec?si=zgSl600gzCJec4Wl>

**Hot 96:**

[https://www.youtube.com/watch?v=ZvL\\_8LMcbLU](https://www.youtube.com/watch?v=ZvL_8LMcbLU)

[https://www.youtube.com/watch?v=G\\_tAEXc223o](https://www.youtube.com/watch?v=G_tAEXc223o)

**Milele FM:**

[https://www.youtube.com/watch?v=MAIdQZP-\\_mA](https://www.youtube.com/watch?v=MAIdQZP-_mA)

<https://www.youtube.com/watch?v=DyBoIVG-bOA>

<https://www.youtube.com/watch?v=cJR0fqS9VKY>

<https://www.youtube.com/watch?v=5c0iaGmRFto>

**Vihiga FM:**

<https://www.youtube.com/watch?v=TAp0tcmfhuU>

**Westv:**

[https://www.youtube.com/watch?v=MwWdFvxrW\\_8](https://www.youtube.com/watch?v=MwWdFvxrW_8)

<https://www.youtube.com/watch?v=kMJCdHCI-X0>

**Sema FM:**

<https://www.youtube.com/watch?v=c7IRooe9Chg>

**Jambo Kenya - Radio Citizen FM:**

<https://facebook.com/watch/?v=2146661312184471>

<https://facebook.com/watch/?v=439144100738962>

<https://facebook.com/watch/?v=2119050261628084>

<https://facebook.com/watch/?v=646787270535031>

<https://facebook.com/watch/?v=1567405283591279>

<https://facebook.com/watch/?v=5478441665595478>

<https://facebook.com/watch/?v=729629505177841>

<https://facebook.com/watch/?v=536465647655940>

<https://facebook.com/watch/?v=1364570277651867>

<https://facebook.com/watch/?v=1370028173797355>

<https://facebook.com/watch/?v=706659277605250>

<https://facebook.com/watch/?v=742296413908096>

<https://jabalidigital.com/2021/index.php/general/2024/index.php/general-news/695-cbc-is-here-to-revolutionise-our-education-dr-imbunya>

**Dr. Jane Imbunya 2021 Book Launch:**

<https://www.youtube.com/watch?v=DD7Z-LyzBt4>

**Dr. Jane Imbunya 2022 Book Launch:**

<https://www.youtube.com/watch?v=vdYq2EnpVs8>

28. Have you ever been charged in a court or law in the last three years? If so, specify the nature of the charge, where the matter is ongoing, the present status of the matter, or

where the matter is concluded, the judgment of the court, or otherwise, how the case was concluded.

**N/A**

29. Have you ever been adversely mentioned in an investigatory report of Parliament or any other Commission of inquiry in the last three years?

**N/A**

30. Have you any objection to the making of enquiries with your present employer/referees in the course of consideration of your nomination?

**NO OBJECTION**

31. **References:**

(List three persons who are not your relatives who are familiar with your character, qualification and work).

**1. FREDRICK JACKTON MWACHI - 0720 251024**

**2. PROF JULIUS KIPKEMBOI - 0722 443717**

**3. PASTOR JUDITH KISIA - 0720 489611**



## School of Graduate Studies

Corner of Notwane  
and Mobuto Road  
Gaborone, Botswana

Pvt Bag 00706  
Gaborone  
Botswana

Tel : (267) 355 2839  
Fax : (267) 318 5100  
Email [deasgs@ub.ac.bw](mailto:deasgs@ub.ac.bw)

REF: UBSGS: 200608030/2024

### TO WHOM IT MAY CONCERN

This serves to inform you that student Imbunya Jane Kere, student ID **200608030** was a bonafide student of the University of Botswana from 2006 to 2017.

She started her Master of Education (Languages and Social Sciences) in 2006 and she successfully completed in 2008.

In 2009 she was admitted into an MPhil/PhD Programme of which the MPhil programme is NOT Terminal (For our MPhil/PhD Programme students only defend their proposal and need not to graduate with an MPhil Certificate since they are not enrolled for a Terminal MPhil). Imbunya therefore successfully defended her MPhil/PhD proposal in 2012 and transferred to the PhD Candidacy (Doctor of Philosophy in Curriculum and Instruction).

In 2017 she successfully completed the Doctor of Philosophy in Curriculum and Instruction and graduated.

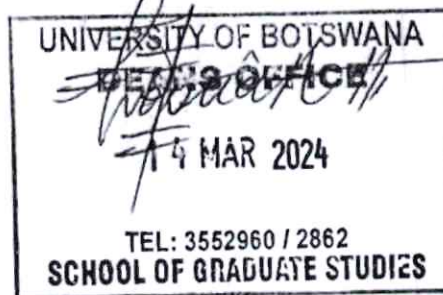
Kindly note also that the "I" in the Transcript of Academic Record simply means Incomplete or In Progress (at this juncture the student would still be registered for their continuing research) and at the end of their programme/research that's when they are awarded the **Pass Grade** to indicate that they successfully completed their research and the programme. The completion is therefore **Unclassified** (there is no percentile attachment).

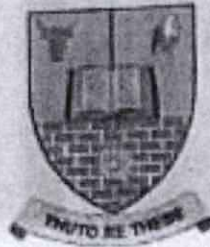
I hope the above gives a clearer perspective in terms of appreciating our MPhil/PhD Programmes and Transcripts at the University of Botswana. Please do not hesitate to contact me if you need any further clarification concerning the above submission.

Thank you.

  
Prof. A.L. Jotia

Acting Dean, School of Graduate Studies





I JAVAN JO MUKAVALE AN ADVOCATE  
OF THE HIGH COURT OF KENYA  
AND A COMMISSIONER FOR OATHS  
DO CERTIFY THAT THIS DOCUMENT IS  
A TRUE COPY OF THE ORIGINAL  
P. O. Box 1821-80100, KANAMEGA  
Cell: 0728 666166

Date: 8-3-2018  
Sign: [Signature]

# University of Botswana

*We the undersigned hereby certify that*

**IMBUNYA, JANE KERE**

*having fulfilled the requirements of the*

*Regulations of the University*

*was by the authority of the Senate*

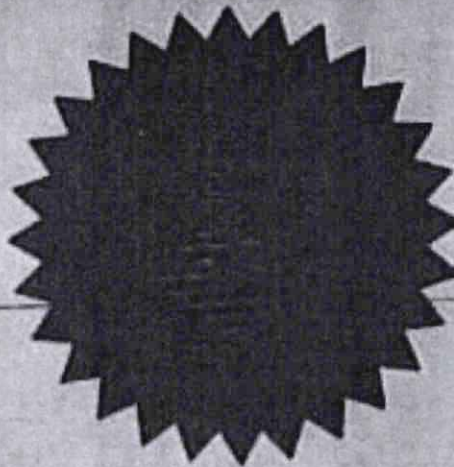
*admitted to the Degree of*

**DOCTOR OF PHILOSOPHY (CURRICULUM AND INSTRUCTION)**

*at a Congregation held*

*on the 13TH day of OCTOBER, 2018*

Dean



Vice-Chancellor



IMBUNYA  
JANE KERE

**D 037663**

# UNIVERSITY OF NAIROBI



This is to certify that

*Jane Kere Musambaih*

having satisfied the requirements  
for the award of the degree of the

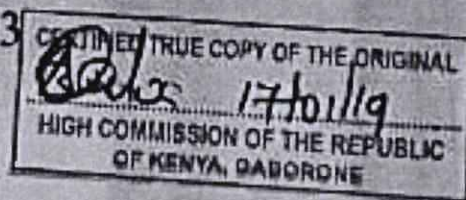
**BACHELOR OF EDUCATION  
(ARTS)**

*Second Class Honours (Lower Division)*

was admitted to the degree  
at a Congregation held at  
this University on the

Eighth Day of November in the Year

1993



A large, stylized handwritten signature in black ink, likely belonging to the Vice-Chancellor.

VICE - CHANCELLOR

A smaller handwritten signature in black ink, likely belonging to the Deputy Vice-Chancellor.

DEPUTY VICE - CHANCELLOR (ACADEMIC AFFAIRS)

**UNIVERSITY OF NAIROBI****UNDERGRADUATE ACADEMIC TRANSCRIPT**

Name of Student: MUSAMBATH, JANE KERE Registration No.: E35/1595/89  
 Faculty: EDUCATION Degree Programme: B.ED. (ARTS)  
 Date of Admission: OCTOBER, 1989 Academic Year: 1989/90  
 Year of Study: FIRST

Subject/Course	Descriptive Title of Course	Academic Year Hours	Grade
TCT 101	Educational Communications	35	C
TPS 101	Introduction to Psychology	35	D
TPS 102	Developmental Psychology	35	B
TFD 101	History of Education	35	C
TFD 102	Philosophy of Education	35	C
TAP 101	Education and Development	35	C
TAP 102	Curriculum Development	35	C
RKS 101	Introduction to Kiswahili Language Skills I	35	D
RKS 102	Kiswahili Language Skills II	35	D
RKS 103	Introduction to Kiswahili Usage	35	D
RKS 104	Introduction to Kiswahili Textual Analysis	35	D
RKS 105	Theory of Structures Usage	35	C
RKS 106	Kiswahili Language Skills III	35	B
RPR 101	Problems in Philosophy	35	C
RPR 102	Philosophy of Religion	35	B
RPR 104	African Religion	35	D
RPR 103	Phenomenology of Religion	35	B
RPR 105	Comparative Religion I	35	B
RPR 106	Comparative Religion II	35	D

**RECOMMENDATION:**

PASS: Proceed to the Second Year.

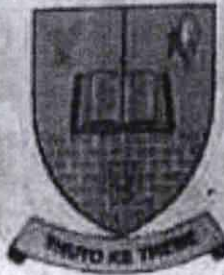
**Key to the grading system:**

A = 70% - 100%	- Excellent
B = 60% - 69%	- Good
C = 50% - 59%	- Satisfactory
D = 40% - 49%	- Pass
E = 39% and Below	- Fail

Date issued: \_\_\_\_\_

Signed: \_\_\_\_\_

REGISTRAR



I JAVAN JO MUKAVALE AN ADVOCATE  
OF THE HIGH COURT OF KENYA  
AND A COMMISSIONER FOR OATHS  
DO CERTIFY THAT THIS DOCUMENT IS  
A TRUE COPY OF THE ORIGINAL  
P. O. Box 1621-50100, MAKANEGA  
Call: 0728 666166

Date: 2-3-2004  
Sign: [Signature]

# University of Botswana

*We the undersigned hereby certify that*

**IMBUNYA, JANE KERE**

*having fulfilled the requirements of the*

*Regulations of the University*

*was by the authority of the Senate*

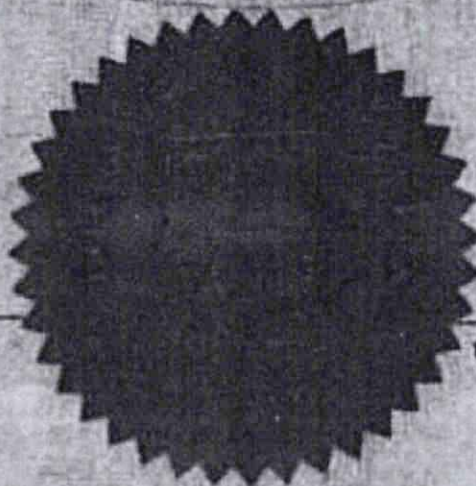
*admitted to the Degree of*

**MASTER OF EDUCATION (RELIGIOUS EDUCATION)**

*at a Congregation held*

*on the 11TH day of OCTOBER, 2008*

Dean



Vice-Chancellor



IMBUNYA  
JANE KERE

**D 08047**

**Annexure 9:  
Report of the Selection Panel**

ANNEX  
9

Amex  
P



## RECRUITMENT REPORT FOR THE POSITION OF PRINCIPAL SECRETARY IN THE PUBLIC SERVICE, 6<sup>th</sup> FEBRUARY 2025

### 1.0 Declaration of Vacancy

The Executive Office of the President through letter Ref No. EOP/CAB.26/4VOL.V/(29) dated 19<sup>th</sup> November, 2024, noted that following various reassignments within the senior ranks of the Executive, a vacancy had arisen within the ranks of Principal Secretaries and requested the Commission to recommend suitably qualified candidates for nomination and appointment to address the current vacancy and to additionally establish a reservoir of qualified candidates to aid in future reassignments or constitution of the ranks of Principal Secretaries.

### 2.0 Advertisement

Pursuant to Article 155(3)(a) of the Constitution, the Public Service Commission invited applications from suitably qualified persons for consideration for appointment to the position of Principal Secretary in the print media and on the Commission's website on **20<sup>th</sup> November 2024**.

### 3.0 Applicants

By closure of the advertisement on **4<sup>th</sup> December 2024**, a total of Two Thousand Five Hundred and Seventeen (2,517) applications were received in response to the advertisement.

### 4.0 Shortlisting

Shortlisting for the post was carried out on **11<sup>th</sup> December 2024**

#### 4.1 Criteria for shortlisting

The Shortlisting Panel considered the following;

- Requirements of the advertisement;
- Regional balance
- Gender; and
- Affirmative Action for marginalized communities.

#### 4.2 Shortlisted Candidates

Out of the Two thousand Five Hundred and Seventeen (2,517) applicants, the Commission shortlisted One Hundred and Nine (109) candidates, comprising of Seventy Four (74) males and Thirty Five (35) females; and out of whom Five (5) are Persons with Disabilities (PWDs) as indicated below:

S/No.	Name	G	County
1.	Abdirashid Salat Abdille	M	Wajir
2.	Amb. Galma Mukhe Boru	M	Marsabit
3.	John Kwemoi Meng'wa (PWD)	M	Trans Nzoia
4.	Cyreil Odede Wagunda	M	Migori
5.	Prof. Loice Chemngetich Maru	M	Nandi
6.	Dr. Patrick Mwenda Bucha, MBS	M	Meru
7.	George Augustine Arwa	M	Nairobi
8.	Dr. Nyakiba Erneo Moruri Mageto	M	Nyamira
9.	CHRP Anne Wacheke Makori, CBS	F	Murangá
10.	Prof. Shaukat Abdulrazak	M	Mombasa
11.	Anne Waithira Gachoya	F	Laikipia
12.	Dr. Naim Bilal Yaseen	M	Machakos
13.	Micah Pkopus Powon, CBS	M	West Pokot
14.	Pauline Mwengi Petro	F	Kwale
15.	Dr. Samson Macharia Irungu	M	Mombasa
16.	Abdu Ahmed Mohamed Zuber	M	Lamu
17.	Hon. Wilson Sossion, MBS	M	Bomet

S/No.	Name	G	County
18.	Edwin Muri'ithi Kinyua, EBS	M	Kirinyaga
19.	Nancy Muthoni Gichungwa	F	Kiambu
20.	Dr. Justa Wawira Mwangi (PWD)*****	F	Embu *
21.	Regina Akoth Ombam	F	Kisumu
22.	Stephen Motai Isaboke, EBS	M	Kisii
23.	Amb. Josphat Kaunsa Maikara, EBS	M	Kisii
24.	Ruth Chepkoech Kisabit	F	West Pokot
25.	Jacob Namulen Narengo, EBS, MBS*****	M	Turkana
26.	Dr. Patrick Omwanda Amoth	M	Siaya
27.	Ayub Bundi Solomon	M	Meru
28.	Prof. Dulacha Galgallo Barako, PhD, HSC	M	Samburu
29.	Amb. Rose Makena Muchiri**	F	Meru
30.	Margaret Njaggah	F	Nakuru
31.	MaryKaren Kigen Sorobit	F	Nandi
32.	Samwel Owino Wakiaga	M	Homa Bay
33.	Maj Hussein Abshiro	M	Mandera

S/No.	Name	G	County
34.	Dr. Kenneth Tarus, PhD	M	Uasin Gishu
35.	Sophia Jepyegon Enock	F	Baringo
36.	Nixon Kipkemoi Sigey*****	M	Kericho
37.	Eng. Joseph Mungai Kamau	M	Kiambu
38.	Mwita Wilson Paul Maroa	M	Kisii
39.	Andrew Toboso Anyango	M	Kakamega
40.	Judith Nayaiai Ramaita Pareno**	F	Kajiado
41.	Dr. Nicholas Muraguri, CBS*****	M	Nyeri
42.	Amb. Margaret Wanjala Mwachanya	F	Taita Taveta
43.	Dr. Bahati Keranga Mwita, PhD, EBS	F	Kisii
44.	Dr. Kipkirui Langat, PhD, MBS	M	Bomet
45.	Ignatius Wekesa Naulikha*****	M	Bungoma
46.	Dr. Zipporah Njeri Gathuya	F	Not Indicated
47.	Prof. Catherine Akinyi Muhoma	F	Kisumu
48.	Prof. Michael Kibet Kiptoo, OGW	M	Uasin Gishu
49.	Hon. Joseph Kirui Limo	M	Kericho
50.	Eng. Charles Omondi Obuon	M	Kisumu
51.	Dr. Kennedy Ondara Okemva, PhD	M	Kisii
52.	CPA Nicodemus Onyango Mulaku (PWD)	M	Busia
53.	Aden Abdi Millah	M	Garissa
54.	Dr. Erick K. Korir	M	Nakuru
55.	Joywin Chepkemoi Sang (PWD)	F	Elgeyo Marakwet
56.	Ibrahim Ahmed Sane**	M	Tana River
57.	Prof. Kennedy Otieno Awour	M	Homa Bay
58.	CPA Carren Ageng'o Achieng	F	Kisumu
59.	Dr. Josphat Muriuki Kithumbu	M	Embu
60.	Haniel Kinyua Muchiri	M	Kirinyaga
61.	Dr. Onesmus Nzunga Sita (PWD)	M	Kitui

S/No.	Name	G	County
62.	Emily Cheroni Mosonic	F	Bomet
63.	Bonface Barasa Makokha	M	Busia
64.	Dr. Boaz Oyoo Were	M	Siaya
65.	Pauline Memagenda Sheghu, HSC	F	Taita Taveta
66.	Dr. Peter Wanyama Makokha, OGW	M	Bungoma
67.	Dr. Caroline Wanjiku Karugu	F	Nyeri
68.	Gladys Jerop Some	F	Trans Nzoia
69.	Ahmed Abdisalan Ibrahim	M	Wajir
70.	Margaret Mcheghu Righa	F	Taita Taveta
71.	Abdullahi Mohamed Diriye ***	M	Wajir
72.	Salad Boru Guracha ****	M	Isiolo
73.	Ethila Mohamud Issak	F	Mandera
74.	Patrick Mbagula Musili	M	Kakamega
75.	Dr. Kaberia Isaac Kubai	M	Meru
76.	Halkano Konso Ali	M	Marsabit
77.	Waweru Karanja	M	Nakuru
78.	Dr. James Mithanga	M	Kiambu
79.	Irene Chepoisho Tulel, HSC	F	West Pokot
80.	Dr. Andrew Mutava Mulwa *****	M	Makueni
81.	Hezekiah Nguma Mwarua	M	Kilifi
82.	Edward Momanyi Gisemba	M	Kisii
83.	Edwin Sudi Wandabusi	M	Bungoma
84.	Paul Njihia Mirie	M	Nyandarua
85.	Nasra Sulekha Fianshi	F	Tana River
86.	Dr. Oluga Fredrick Ouma, OGW	M	Siaya
87.	Josephine Kirion Eregae	F	Isiolo
88.	Dr. Yona Sakaja Mangusho	M	Trans Nzoia
89.	Morintat Peter Oiboo	M	Narok
90.	Siwatim Haron Rutto	M	West Pokot
91.	Juliana Naisula Keko	F	Kajiado
92.	Agnes Waithira Ibara	M	Meru

S/No.	Name	G	County
93.	David Michael Otieno Osiany	M	Migori
94.	Yahya Mohamed Dahive	M	Wajir
95.	Milton Lucheri	M	Nandi
96.	Maryam Dubow Dahir ***	F	Mandera
97.	CHRP Vincent Cheruiyot Kigen	M	Kericho
98.	Dr Agnes Wanjiku Wangai	F	Nyeri
99.	Loikianu Michael Lenasalon	M	Samburu
100.	Mary Mwendu Nguku Nyamai	F	Nairobi

S/No.	Name	G	County
101.	Fatuma Ibrahim Ali	F	Wajir
102.	Fikirini Katoï Kaninci**	M	Kilifi
103.	Risley Kavũ Ngala	M	Mombasa
104.	Dr. Jane Kere Imbunya	F	Vihiga
105.	Dr. Linah C. Bcīt PhD.	F	Nandi
106.	Lemein Kosen	M	Narok
107.	Dr. Eliud Kiplimo Kirsger, OGW	M	Nandi
108.	Gabriel Oguda	M	Kisumu
109.	Anne Kananu Mwendu**	F	Embu

#### Key

\*\* KRA indicated that they were non – compliant but the candidates presented valid Tax Compliance Certificates during the interviews

\*\*\*Adverse report from Ethics and Anti-Corruption Commission

\*\*\*\*Adverse report from Ethics and Anti-Corruption Commission and non compliance from Kenya Revenue Authority

\*\*\*\*\*Adverse findings from NIS

\*\*\*\*\*Adverse report from EACC and a petition received against the candidate

### 5.0 Publication of List of Applicants and Shortlisted Candidates

The names of applicants and shortlisted candidates were published in the print media and on the Commission website on Friday, 10<sup>th</sup> January 2025. The interview schedule indicating the date and time of the interviews was published on the Commission website on 20<sup>th</sup> January, 2025.

The shortlisted candidates were further invited for interviews via telephone calls.

### 6.0 Public participation

Members of the Public were invited to submit credible information through sworn affidavits against any of the shortlisted candidates to be received on or before 24<sup>th</sup> January, 2025.

### 7.0 . Vetting/Background Check

The Commission requested the National Intelligence Service, Ethics and Anti-Corruption Commission, Kenya Revenue Authority and Higher Education Loans Board to conduct background checks on the shortlisted

candidates, results of which may be used in the vetting of the candidates once they are submitted.

The Clearances were sought as follows:

- (i) Director General, National Intelligence Service vide letter Ref. No PSC.SEC.93/37 Vol. VIII (4) dated 20<sup>th</sup> January, 2025.
- (ii) The Secretary/Chief Executive Officer, Ethics and Anti-Corruption Commission vide letter Ref. No. PSC.SEC.93/37 Vol. VIII (1) dated 20<sup>th</sup> January, 2025.
- (iii) The Chief Executive Officer, Higher Education Loans Board vide letter Ref. No PSC.SEC.93/37 Vol. VIII (3) dated 20<sup>th</sup> January, 2025.
- (iv) The Commissioner General, Kenya Revenue Authority Vide letter Ref. No. PSC.SEC.93/37 Vol. VIII (2) dated 20<sup>th</sup> January, 2025.

## **8.0 Interviews**

Interviews were conducted from 27<sup>th</sup> to 31<sup>st</sup> January, 2025.

As per the requirements of the advert, the candidates presented original copies of clearances from the Kenya Revenue Authority, Higher Education Loans Board, a registered Credit Reference Bureau, the Directorate of Criminal Investigations and a Self-declaration Application Acknowledgement Receipt/ or a Self-Declaration Form duly stamped by the Ethics and Anti-Corruption Commission.

## **8.1 Observations**

1. Higher Education Loans Board cleared all candidates.
2. The Ethics and Anti-Corruption Commission indicated that there were adverse reports against four candidates.
3. Kenya Revenue Authority indicated that Seven (7) candidates were non – compliant. However, during the interviews, the candidates presented valid Tax Compliance Certificates.
4. The National Intelligence Service indicated that there were adverse findings against Six (6) candidates.
5. Two candidates presented certificates from foreign universities that had not been authenticated/equated by the Commission for University Education; and
6. A petition against the candidature of one candidate was received from Kenya Vision 2030 Delivery Secretariat.

## 8.2 Recommended Candidates

Following the conclusion of the recruitment process, the following candidates are recommended for consideration for appointment to the advertised position of Principal Secretary in accordance with the law. In making the recommendations the Commission considered Constitutional provisions of merit, Kenya's diverse communities, regional and ethnic balance, gender, youth, PWDs and Chapter Six requirements.

S/No	Name	ID/No	Age	Gender	County
1.	Regina Akoth Ombam	9089480	57	F	Kisumu
2.	Dr. Caroline Wanjiru Karigu	20584192	46	F	Nyeri
3.	Dr. Bahati Keranga Mwita, PhD, EBS	10965225	54	F	Migori
4.	Loikianu Michael Lenzalon	26629462	35	M	Samburu
5.	Prof. Dulacha Galgalo Barako, PhD	9559179	55	M	Marsabit
6.	Galma Mukhe Boru	0071060	63	M	Marsabit
7.	Stephen Motari Isaboke, EBS	9148176	57	M	Kisii
8.	Rose Makena Muchiri**	9697995	57	F	Meru
9.	Amb. Josphat Kaunda Maikara, EBS	9148209	57	M	Kisii
10.	Patrick Musili Mbagula	21651322	46	M	Kitui
11.	Margaret Mcheghu Righa	21181275	46	F	Taita Taveta
12.	Morintat Peter O'boo	24262112	40	M	Narok
13.	Vincent Cheruiyot Kigen	25400661	39	M	Kericho
14.	Oiuga Fredrick Cuma	23797977	40	M	Siaya
15.	Eng. Charles Omondi Obuon	11230364	52	M	Kisumu
16.	Micah Pkopus Powon, CBS	8366576	58	M	West Pokot
17.	Kennedy Otieno Awuor	20972576	46	M	Homa Bay
18.	Aden Abdi Millah	11692023	53	M	Garissa
19.	Kenneth Tarus, PhD	10030658	54	M	Uasin Gishu
20.	Joseph Kirui Limo	11186948	55	M	Kericho
21.	Zipporah Njeri Gathuya	11066003	53	F	Murangá
22.	Judith Nayaiai Ramaita Pareno**	10883558	56	F	Kajiado
23.	George Augustine Arwa	3497293	59	M	Kisumu
24.	Ahmed Abdulsalan Ibrahim	20865145	48	M	Wajir
25.	Abdirashid Salat Abdille	0036565	64	M	Wajir
26.	Samson Macharia Irungu	8460131	59	M	Mombasa
27.	Hussein Abshiro Abshiro	10029028	53	M	Mandera

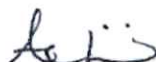
S/No	Name	ID/No	Age	Gender	County
28.	Wilson Sossion	8602111	57	M	Bomet
29.	Shaukat Abdulrazak	8009288	61	M	Mombasa
30.	Ethila Mohamud Issak	21570466	48	F	Mandera
31.	Peter Wanyama Makokha	20256393	47	M	Bungoma
32.	Josephine Kirion Eregae	24176983	41	F	Isiolo
33.	Kipkirui Langat, PhD, PETech, FIET(K), MBS	10991238	53	M	Bomet
34.	Juliana Naisula Keko	24461101	40	F	Kajiado
35.	Milton Lucheri	25245841	39	M	Nandi
36.	Eliud Kiplimo Kireger, OGW	2302796	65	M	Nandi
37.	Bonface Barasa Makokha	13671582	49	M	Busia
38.	James Mithanga	22519873	45	M	Kiambu
39.	Fatuma Ibrahim Ali	33246825	60	F	Wajir
40.	Erick K. Korir	11716400	52	M	Nakuru
41.	David Machel Otieno Osiany	24585498	38	M	Migori
42.	CHRP Anne Wacheke Makori, CBS	7027683	60	F	Nyamira
43.	Hezekiah Nguma Mwarua	23010074	42	M	Kilifi
44.	Edwin Sudi Wandabusi	23218637	45	M	Bungoma
45.	John Kwemoi Meng'wa, (PWD)	20078614	48	M	Trans Nzoia
46.	Andrew Toboso Anyanga	10841790	53	M	Kakamega
47.	Jane Kere Imbunya	34645601	55	F	Vihiga
48.	Dr. Josphat Muriuki Kithumbu	13337421	52	M	Embu
49.	Joywin Chepkemoi Sang, (PWD)	12077927	53	F	Elgeyo Marakwet
50.	Prof. Catherine Akinyi Muhoma	11180115	54	F	Kisumu
51.	Fikirini Katoi Kahindi**	33271223	31	M	Kilifi
52.	CPA Carren Ageng'o Achieng	13235213	50	F	Kisumu
53.	Margaret Njaggah	9708461	57	F	Nakuru
54.	Nancy Muthoni Gichungwa	8822075	58	F	Kiambu
55.	Nicodemus Onyango Mulaku, (PWD)	11279063	52	M	Busia
56.	Halkano Konso Ali	21927738	47	M	Marsabit
57.	Yahya Mohamed Dahiye	24670148	39	M	Wajir
58.	Anne Kananu Mwenda**	22428125	45	F	Tharaka Nithi
59.	Ayub Bundi Solomon (PWD)	9432539	56	M	Meru
60.	Sophia Jepyegon Enoch*	10376767	57	F	Baringo
61.	Pauline Mweni Petro*	8411561	58	F	Kwale

S/No	Name	ID/No	Age	Gender	County
62.	Cyrell Odede Wagunda*	1545354	62	M	Migori

Key

\* Scored below the pass mark of 60% but are recommended on affirmative action for gender, minority and marginalized groups.

\*\* KRA indicated that they were non-compliant but the candidates presented valid Tax Compliance Certificates during the interviews.



A. M. MUCHIRI (AMB.)  
CHAIRPERSON