



*Approved
SNA
15/4/25*


PARLIAMENT
OF KENYA
LIBRARY



THE NATIONAL ASSEMBLY
THIRTEENTH PARLIAMENT – FOURTH SESSION – 2025

DIRECTORATE OF DEPARTMENTAL COMMITTEES
DEPARTMENTAL COMMITTEE ON REGIONAL DEVELOPMENT

REPORT ON THE APPROVAL HEARING OF MR. MICHAEL LOIKIANU
LENASALON, NOMINEE FOR APPOINTMENT AS THE PRINCIPAL
SECRETARY, STATE DEPARTMENT FOR DEVOLUTION

 THE NATIONAL ASSEMBLY PAPERS LAID	
DATE: 15 APR 2025	DAY: Tuesday
TABLED BY:	Hon. Peter Lochakapong <i>Lochakapong</i> MP
CLERK-AT THE-TABLE:	Ar. Shibuko

CLERK'S CHAMBERS
DIRECTORATE OF DEPARTMENTAL COMMITTEES
PARLIAMENT BUILDINGS
NAIROBI

APRIL 2025

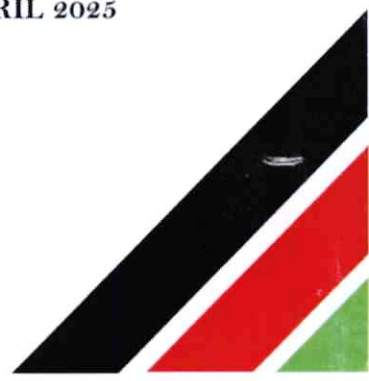


Table of Contents

ANNEXURES	4
CHAIRPERSON'S FOREWORD	5
CHAPTER ONE	7
1 PREFACE	7
1.1 Establishment and Mandate of the Committee.....	7
1.2 Subjects under the Committee	7
1.3 Committee Membership	8
1.4 Committee Secretariat.....	9
CHAPTER TWO	10
2 BACKGROUND INFORMATION	10
2.1 Legal Framework.....	10
2.2 Qualifications for appointment as Principal Secretary.....	13
2.3 Message from H.E. the President.....	13
2.4 Speaker's Communication and Committal to the Committee	13
2.5 Notification to the Public.....	14
2.6 Notification to the Nominee.....	14
2.7 Clearance Requirements	14
2.8 Report of the Public Service Commission on the Nomination of Principal Secretaries	14
2.9 Committee proceedings	15
CHAPTER THREE	16
3 APPROVAL HEARING	16
3.1 Mr. Michael Loikianu Lenasalon – Nominee for the Position of Principal Secretary, State Department for Devolution.....	16
3.1.1 Personal Background.....	16
3.1.2 Educational Background.....	16
3.1.3 Work experience/career progression.....	16
3.1.4 Net worth.....	17
3.1.5 Professional Associations & Affiliations	17
3.1.6 Courses Attended.....	17
3.1.7 Clearance Requirements	17
3.1.8 Other issues under consideration	17
CHAPTER FOUR	21
4 OBSERVATIONS AND FINDINGS	21
CHAPTER FIVE	23
5 RECOMMENDATION	23

LIST OF ABBREVIATIONS AND ACRONYMS

CS	-	Cabinet Secretary
DCI	-	Directorate of Criminal Investigations
EACC	-	Ethics and Anti-Corruption Commission
H.E.	-	His Excellency
HELB	-	Higher Education Loans Board
KRA	-	Kenya Revenue Authority
ORPP	-	Office of the Registrar of Political Parties
RDA	-	Regional Development Authorities

ANNEXURES

- Annexure 1: Adoption List
- Annexure 2: Minutes
- Annexure 3: Message from H.E. the President nominating the fourteen (14) Principal Secretaries
- Annexure 4: Communication from the Speaker
- Annexure 5: Advertisement notifying the public of the approval hearings
- Annexure 6: Letters from the Clerk of the National Assembly inviting the nominees for the approval hearings
- Annexure 7: Letters from the Clerk of the National Assembly to KRA, EACC, DCI, HELB, and ORPP requesting for information on the nominees
- Annexure 8: Letters of clearance from EACC, KRA, DCI, ORPP, and HELB
- Annexure 9: Nominee's curriculum vitae
- Annexure 10: Nominee's Certificates and Testimonials

CHAIRPERSON'S FOREWORD

This report contains proceedings of the Departmental Committee on Regional Development on the approval hearing of Mr. Michael Loikianu Lenasalon, nominee for appointment as Principal Secretary, State Department for Devolution, as requested by H.E. the President and communicated to the House by the Speaker on Wednesday, 26th March 2025.

Pursuant to Article 155(3)(b) of the Constitution, Section 5 of the Public Appointments Parliamentary Approval Act Cap.7F and Standing Order 45(1), H.E. the President notified the National Assembly of the nomination of fourteen (14) Principal Secretaries to various State Departments vide a letter dated 20th March 2025. The Hon. Speaker conveyed to the House the Message from H.E. the President and subsequently referred names of the nominees, curricula vitae, and the report of the Public Service Commission on their recruitment to Departmental Committees for approval hearings.

While referring the matter, the Speaker directed that the Committees to undertake the vetting exercise within twenty-eight (28) days pursuant to Section 8 of the Public Appointments Parliamentary Approval Act Cap.7F. The Speaker further directed the Clerk of the National Assembly to notify the nominees and the general public by placing adverts in two newspapers of nationwide circulation and the Parliamentary Website of the time and place of holding the approval hearings by Thursday, 27th March 2025.

In compliance with Article 118 (b) of the Constitution and section 6(4) of the Public Appointments (Parliamentary Approval) Act Cap.7F, the Clerk of the National Assembly placed an advertisement in the print media on Thursday, 27th March 2025. informing the public of the nomination, date, time and place of the approval hearing. He also invited the public to submit memoranda by way of written statements on oath (*affidavit*) on the suitability of the nominees in conformity with section 6 (9) of the Public Appointments (Parliamentary Approval) Act Cap.7F. The memoranda were to be received on or before Thursday, 3rd April 2025 at 5.00 p.m. (East African Time). At the close of the submission deadline, the Committee had not received any memoranda contesting the suitability of the nominee.

The Clerk of the National Assembly also wrote to Kenya Revenue Authority (KRA), Ethics and Anti-Corruption Commission (EACC), Directorate of Criminal Investigations (DCI), Higher Education Loans Board (HELB) and Office of the Registrar of Political Parties (ORPP) seeking references and background checks relating to the suitability of the nominee.

The nominee appeared before the Committee on Friday, 4th April 2025, for the approval hearing. The Committee examined their suitability based on the criteria set out in Section 7 of the Public Appointments (Parliamentary Approval) Act). In addition, the Committee examined their academic credentials, relevant experience, knowledge of sector issues, leadership, and integrity.

The Committee paid due regard to the procedure used to arrive at the nominees through the report of the Public Service Commission on the recruitment exercise; any constitutional or statutory requirements relating to the office in question and suitability of the nominees for the appointment proposed having regard to whether the nominees' abilities, experience and qualities meet the needs of the State Departments.

Committee Recommendation

The Committee, having held the approval hearing of the nominee regarding his suitability, observed that due process was followed in the recruitment process as provided for under Article 155(3)(b) of the Constitution and the Public Appointments (Parliamentary Approval Act Cap.7F. The Committee therefore recommends that the National Assembly **APPROVES** the appointment of Mr. Michael Loikianu Lenasalon to the position of Principal Secretary, State Department for Devolution.

Acknowledgements

The Committee registers its appreciation to the Offices of the Speaker, Office of the Clerk of the National Assembly, Office of the Director, Departmental Committees, and the Committee Secretariat for the logistical support extended during the vetting process.

In addition, the Committee thanks the nominee for his cooperation during the vetting process. Finally, the Committee appreciates KRA, EACC, DCI, HELB, and ORPP for providing references and background checks relating to the suitability of the nominees.

I acknowledge and appreciate the Members of the Committee for their patience, sacrifice, and commitment, which enabled the Committee to complete the task within the required timelines.

On behalf of the Departmental Committee on Regional Development and pursuant to Article 155(3)(b) of the Constitution and Section 8 of the Public Appointments (Parliamentary Approval) Act Cap.7F and provisions of Standing Orders 45(4) and 199(6), it is my pleasant duty to present the Report of the Committee on the approval hearings of Mr. Michael Loikianu Lenasalon, nominee for appointment as the Principal Secretary for the State Department for Devolution, for debate and adoption by the House.

**HON. PETER LOCHAKAPONG, MP
(CHAIRPERSON)**

DEPARTMENTAL COMMITTEE ON REGIONAL DEVELOPMENT

CHAPTER ONE

1 PREFACE

1.1 Establishment and Mandate of the Committee

1. The Departmental Committee on Regional Development is one of the Departmental Committees of the National Assembly established under **Standing Order 216** whose mandates pursuant to the **Standing Order 216 (5)** are as follows:
 - i. To investigate, inquire into, and report on all matters relating to the mandate, management, activities, administration, operations and estimates of the assigned ministries and departments;*
 - ii. To study the programme and policy objectives of ministries and departments and the effectiveness of the implementation;*
 - iii. on a quarterly basis, monitor and report on the implementation of the national budget in respect of its mandate;*
 - iv. To study and review all legislation referred to it;*
 - v. To study, assess and analyse the relative success of the ministries and departments as measured by the results obtained as compared with their stated objectives;*
 - vi. To investigate and inquire into all matters relating to the assigned ministries and departments as they may deem necessary, and as may be referred to them by the House;*
 - vii. To vet and report on all appointments where the Constitution or any law requires the National Assembly to approve, except those under Standing Order 204 (Committee on Appointments);**
 - viii. To examine treaties, agreements and conventions;*
 - ix. To make reports and recommendations to the House as often as possible, including recommendation of proposed legislation;*
 - x. To consider reports of Commissions and Independent Offices submitted to the House pursuant to the provisions of Article 254 of the Constitution; and*
 - xi. To examine any questions raised by Members on a matter within its mandate.*

1.2 Subjects under the Committee

2. In accordance with the Second Schedule of the Standing Orders, the Committee is mandated to oversee:
 - (a) Regional development, including regional development authorities;
 - (b) Refugee affairs;
 - (c) Devolution;
 - (d) Inclusive growth;
 - (e) Arid and semi-arid areas;
 - (f) Disaster risk management;
 - (g) Drought, famine, and disaster response; and
 - (h) Post-disaster recovery and rehabilitation.
3. In executing its mandate, the Committee oversees the State Department for ASALS and Regional Development, the State Department for Devolution, and the Department of Refugee Affairs.

1.3 Committee Membership

4. The Departmental Committee on Regional Development was first constituted by the House on Thursday, 27th October 2022, and further reconstituted on 6th March 2025, and comprises of the following Members:

Chairperson

Hon Lochakapong Peter, M.P.
Sigor Constituency
United Democratic Alliance (UDA)

Vice Chairperson

Hon. Paul Abuor, M.P.
Rongo Constituency
Orange Democratic Movement (ODM)

Members

Hon. Sudi Oscar Kipchumba, M.P.
Kapseret Constituency
United Democratic Alliance (UDA)

Hon. Kalasinga Joseph Majimbo, M.P.
Kabuchai Constituency
Ford-Kenya Party

Hon. Munyoro Joseph Kamau, M.P.
Kigumo Constituency
United Democratic Alliance (UDA)

Hon. Maina Mwago Amos, M.P.
Starehe Constituency
Jubilee Party

Hon. Tungule Charo Kazungu, M.P.
Ganze Constituency
Pamoja African Alliance (PAA)

Hon. Otucho Mary Emaase, M.P.
Teso South Constituency
United Democratic Alliance (UDA)

Hon. Basil Robert Ngui, M.P.
Yatta Constituency
Wiper Democratic Movement–Kenya

Hon. Mawathe Julius Musili, M.P.
Embakasi South Constituency
Wiper Democratic Movement–Kenya

Hon. Nabulindo Peter Oscar, M.P.
Matungu Constituency
Orange Democratic Movement(ODM)

Hon. Njeru Pamela Njoki, M.P.
Embu County Women Representative
United Democratic Alliance (UDA)

Hon. Abdi Khamis Chome, M.P.
Voi Constituency
Wiper Democratic Movement–Kenya

Hon. CPA Geoffrey Wandeto, M.P.
Tetu Constituency
United Democratic Alliance (UDA)

Hon. Umul Ker Kassim Sheikh, M.P.
Mandera County Women Representative
United Democratic Movement (UDM)

1.4 Committee Secretariat

5. The Committee is facilitated by the following staff:

Mr. Mohamed Boru
Clerk Assistant I/Head of Secretariat

Mr. Sisto Macharia
Clerk Assistant III

Ms. Agnes Ibara
Hansard Reporter II

Mr. Moses Mwariri
Legal Counsel II

CPA. Cyrille Mutali
Fiscal Analyst II

Ms. Rose Tabuke
Research Officer III

Ms. Mwanasha Juma
Assistant Sergeant-at-Arms

Ms. Deborah Mupusi
Media Relations Officer II

Mr. Kelvin Lengasi
Audio Officer II

Mr. Jared Onyancha
Public Communication Officer III

CHAPTER TWO

2 BACKGROUND INFORMATION

2.1 Legal Framework

6. Article 155 of the Constitution provides that—

155. (1) *There is established the office of Principal Secretary, which is an office in the public service.*
(2) *Each State department shall be under the administration of a Principal Secretary.*
(3) *The President shall—*
(a) *nominate a person for appointment as Principal Secretary from among persons recommended by the Public Service Commission; and*
(b) *with the approval of the National Assembly, appoint Principal Secretaries.*
(4) *The President may re-assign a Principal Secretary.*
(5) *A Principal Secretary may resign from office by giving notice, in writing, to the President.*

7. In light of this, H.E. the President nominated fourteen (14) persons for appointment as Principal Secretaries to various State Departments. The President nominated Mr. Michael Loikianu Lenasalon, nominee for the Principal Secretary, State Department for Devolution.

8. The Departmental Committee on Regional Development has been assigned the role of conducting the vetting of the aforesaid nominee.

9. The following Articles of the Constitution and statutes/provisions will be paramount to the Committee as it executes this mandate:

- i. The Public Appointments (Parliamentary Approval) Act Cap.7F;
- ii. The Public Service Commission Act Cap.185 on recommendation for appointment of Principal Secretaries;
- iii. Article 10 of the Constitution on the national values and principles of governance;
- iv. Chapter 6 of the Constitution on leadership and integrity;
- v. Article 77 of the Constitution on restriction on activities of State Officers;
- vi. Article 78 of the Constitution on dual citizenship;
- vii. Article 118 of the Constitution on public participation;
- viii. Article 232 of the Constitution on values and principles of public service;
- ix. The Leadership and Integrity Act (Cap. 185C);
- x. The Public Service (Values and Principles) Act Cap.185A; and
- xi. The Public Officer Ethics Act (Cap. 183).

The Public Appointments (Parliamentary Approval) Act Cap.7F

10. Section 7 of the Public Appointments (Parliamentary Approval) Act Cap.7F, provides for issues which the relevant House of Parliament (in this case, the National Assembly) is supposed to consider in relation to any nomination. These issues include:

- i. *the procedure used to arrive at the nominee;*
- ii. *any constitutional or statutory requirements relating to the office in question; and*
- iii. *the suitability of the nominee for the appointment proposed having regard to whether the nominee's abilities, experience and qualities meet the needs of the body to which nomination is being made.*

11. During the approval hearing, section 6 of the Public Appointments (Parliamentary Approval) Act Cap.7F provides—
- i. An approval hearing shall focus on a candidate's academic credentials, professional training and experience, personal integrity and background;
 - ii. The criteria specified in the Schedule shall be used by a Committee during an approval hearing for the purposes of vetting a candidate;
 - iii. Any person may, prior to the approval hearing, and by written statement on oath, provide the Clerk with evidence contesting the suitability of a candidate to hold the office to which the candidate has been nominated;
 - iv. A candidate may, at any time, by notice in writing addressed to the Clerk, withdraw from the approval process and the candidate's nomination shall end.

The Public Service Commission Act Cap.185A

12. Section 47 (2) of the Public Service Commission Act Cap.185A provides qualifications that one must have so as to be eligible for appointment as a Principal Secretary. These are:
- i. be a citizen of Kenya;
 - ii. hold a degree from a university recognised in Kenya;
 - iii. has at least ten (10) years relevant professional experience, five (5) years of which should have been in a leadership position or at a top management level in the public service or private sector;
 - iv. possess general knowledge of the organisation and functions of Government;
 - v. demonstrates an understanding of the goals, policies and developmental objectives of the nation;
 - vi. has demonstrable leadership and management capacity including knowledge of financial management and strategic people management; and
 - vii. meets requirements of Chapter Six of the Constitution.

Article 10(2) of the Constitution on national values and principles of governance

13. Article 10(2) of the Constitution provides for the national values and principles of governance which include patriotism, national unity, sharing and devolution of power, the rule of law, democracy and participation of the people; human dignity, equity, social justice, inclusiveness, equality, human rights, non-discrimination and protection of the marginalised; good governance, integrity, transparency and accountability; and sustainable development.

Chapter 6 of the Constitution (Leadership and Integrity)

14. There are important provisions in Chapter 6 of the Constitution worth pointing out. Article 73 of the Constitution provides that the authority assigned to a State officer (a Principal Secretary being a state officer under Article 260 of the Constitution) is a public trust to be exercised in accordance to the Constitution, demonstrate respect for the people, bring honour to the nation and dignity to the office and promote public confidence in the integrity of the office. Also, the State officer shall have the responsibility to serve the people, rather than the power to rule them.
15. The guiding principles of leadership and integrity are listed as selection based on personal integrity, competence and suitability, objectivity and impartiality in decision making, selfless service based solely on the public interest, accountability and discipline and commitment in service to the people.

Article 77 of the Constitution (Restriction on activities of State officers)

16. Article 77 of the Constitution provides that a full-time State officer shall not participate in any other gainful employment and that any appointed State officer shall not hold office in a political party.

Article 78 of the Constitution on citizenship and leadership

17. Article 78 of the Constitution states that a person is not eligible for election or appointment to a State office unless the person is a citizen of Kenya. It also provides that a State Officer or a member of the Defence Forces shall not hold dual citizenship.

Article 118 of the Constitution on public access and participation

18. Article 118 of the Constitution provides that—

1. *Parliament shall:*
 - a) *conduct its business in an open manner, and its sittings and those of its committees shall be in public; and*
 - b) *facilitate public participation and involvement in the legislative and other business of Parliament and its committees.*
2. *Parliament may not exclude the public, or any media, from any sitting unless in exceptional circumstances the relevant Speaker has determined that there are justifiable reasons for the exclusion.*

Article 232 of the Constitution on Values and Principles of Public Service

19. Article 232 of the Constitution provides for the values and principles of public service which include high standards of professional ethics; efficient, effective and economic use of resources; responsive, prompt, effective, impartial and equitable provision of services; involvement of the people in the process of policy making; accountability for administrative acts; transparency and provision to the public of timely, accurate information; fair competition and merit as the basis of appointments and promotions; representation of Kenya's diverse communities; and affording adequate and equal opportunities for appointment, training and advancement, at all levels of the public service of men and women; the members of all ethnic groups; and persons with disabilities.

The Leadership and Integrity Act Cap. 185C

20. The Leadership and Integrity Act provides a number of obligations to a State officer. These are, among others: to respect and abide by the Constitution and the law, public trust, performance of duties in an honest and accountable manner, professionalism, financial integrity, not to engage in activities that amount to abuse of office, not misuse public resources, accepting gifts that may compromise the officer's duties, wrongful or unlawful acquisition of property or conflict of interest.

The Public Service (Values and Principles) Act Cap.185A

21. Section 5 of the Public Service (Values and Principles) Act provides that a public officer shall maintain high standards of professional ethics, including, being honest; displaying high standards of integrity, transparency, accountability, respect to others, objectivity, patriotism, observance of rule of law.

The Public Officer Ethics Act Cap. 185B

22. The Public Officer Ethics Act provides for obligations to be carried out by a public officer. These include professionalism, carrying out duties in accordance with the law, prohibition from unjust enrichment, avoiding conflict of interest, not using office as a venue for soliciting or collecting harambees; not acting for foreigners; care of property; political neutrality, not practicing nepotism or favouritism, giving impartial advice, conducting private affairs in a way that maintains public confidence, bar from sexual harassment, submission of declaration of income, assets and liabilities once every two years (section 26). (Applies in future after appointment)

2.2 Qualifications for appointment as Principal Secretary

23. In conducting the approval hearings, the Committee was guided by Article 155 (3) (b) of the Constitution, section 47 (2) of the Public Service Act and the provisions of Section 7 of the Public Appointments (Parliamentary Approval) Act Cap.7F

2.3 Message from H.E. the President

24. H.E. the President on **20th March 2025** communicated the names of the nominees for appointment to the position of Principal Secretary, State Department for Devolution to the Speaker for approval by the National Assembly pursuant to Article 155(3). The Speaker in his communication from the Chair issued on **Wednesday, 26th March 2025** and pursuant to Standing Order No. 42 referred the name to the Departmental Committee on Regional Development to conduct approval hearings and report within twenty-eight (28) days.

2.4 Speaker's Communication and Committal to the Committee

25. Pursuant to the provisions of Standing Order No. 42, the Speaker of the National Assembly on **Wednesday, 26th March 2025** communicated to the House the message from H.E. the President regarding the nominees for appointment as Principal Secretaries for various State Departments. The Speaker informed the House that H.E. the President was seeking approval of the National Assembly on the said nominations before the nominees' appointment.
26. In accordance with Standing Order 45(1), the Speaker read the Message from H.E. the President and referred the names of the nominees, their curricula vitae and report of the Public Service Commission on the recruitment process to the Departmental Committee on Regional Development to conduct approval hearings.
27. While referring the matter to the Committee, the Speaker directed that the Committee undertakes the vetting exercise within twenty-eight (28) days pursuant to Section 8 of the Public Appointments Parliamentary Approval Act (No. 33 of 2011). The Speaker further directed the Clerk of the National Assembly to notify the nominees and the general public by placing adverts in two newspapers of nationwide circulation and the Parliamentary Website of the time and place of holding the approval hearings by **Thursday, 27th March 2025**.
28. In addition, the Speaker directed that approval hearings should commence immediately and thereafter, the reports to be tabled in the House not later than Tuesday, 22nd April, 2025 so as to enable the House to consider the reports within the statutory timelines.

2.5 Notification to the Public

29. Section 6(9) of the Public Appointments (Parliamentary Approval) Act Cap.7F, provides that *“any person may, prior to the approval hearing, and by written statement on oath, provide the Clerk with evidence contesting the suitability of a candidate to hold the office to which the candidate has been nominated”*.
30. The Clerk of the National Assembly on **Friday, 28th March 2025** placed a notification in the print media informing the general public of the intention of the Committee to conduct approval hearings, as provided for by Article 118 (1) (a) (b) and (2) of the Constitution and Section 6(4) of the Public Appointments (Parliamentary Approval) Act Cap.7F, which allows public participation in committee proceedings. The notification gave provision for the submission of memoranda, by way of written statements on oath (*affidavit*) on the suitability or otherwise of the nominees, by **Thursday, 3rd April 2025 at 5.00 pm (East African Time)**. At the close of the submission deadline, the Committee had not received any memorandum for or against the suitability of the nominee.

2.6 Notification to the Nominee

31. The Clerk of the National Assembly vide an advert placed in the print media on **Friday, 28th March 2025** and letters **Ref. NA/DDC/RD/2025/007** informed the nominee of the nomination by H.E. the President and requested him to appear for vetting before the Departmental Committee on Regional Development on **Friday, 4th April 2025**. The Clerk of the National Assembly further requested the nominee to bring clearance certificates from the Kenya Revenue Authority (KRA), the Higher Education Loans Board (HELB), Ethics and Anti-Corruption Commission (EACC), Directorate of Criminal Investigations (DCI) and Office of the Registrar of Political Parties (ORPP).

2.7 Clearance Requirements

32. The Clerk of the National Assembly wrote to the Kenya Revenue Authority (KRA), the Higher Education Loans Board (HELB), Ethics and Anti-Corruption Commission (EACC), Office of the Registrar of Political Parties (ORPP) and Directorate of Criminal Investigations (DCI) requesting for tax, education loans, integrity, affiliation to political parties and criminal record status of the nominees.
33. The following institutions wrote back to the National Assembly, clearing the nominees, KRA (letter Ref. KRA/5/1002/5(12219) dated 8th April 2025; DCI (letter Ref. DCI/CRO/SEC/6/7/2/A/VOL.XVI/91 dated 2nd April, 2025); EACC (letter Ref. EACC.7/10/5 VOL XXXI (63) dated 4th April 2025); HELB (letter Ref. HELB/RR/112009/V/378 dated 2nd April 2025); and ORPP (letter Ref: RPP/ORG/34 VOL. VIII (70) dated 2nd April 2025).

2.8 Report of the Public Service Commission on the Nomination of Principal Secretaries

34. Pursuant to Article 155 (3)(a) of the Constitution, the Public Service Commission invited applications from suitably qualified persons for the position of Principal Secretary. The advertisement was published in the print media, Kenya Gazette No. 10536 and on the Commission's Website on 20th November 2024 with a closing date of 4th December 2024.

35. The advertisement period lapsed on 4th December 2024 with a total of Two Thousand Five Hundred and Seventeen (2,517) persons submitting applications for consideration.
36. One Hundred and Nine (109) candidates were shortlisted and the names published in the print media and on the Commission website on Friday, 10th January 2025. The interview schedule, indicating the date and time of the interviews, was published on the Commission website on 20th January 2025.
37. Mr. Michael Loikianu Lenasalon was included on the published list of shortlisted candidates, and the interviews were conducted by the Public Service Commission from 27th to 31st January 2025.
38. The Public Service Commission adhered to all provisions of the Constitution in the process of advertising, shortlisting, and interviewing the candidates, including merit, gender, ethnic, and regional balance.

2.9 Committee proceedings

39. The Committee, having received the name of the nominee, was obligated to conduct the approval hearing and make a determination of the nominee's suitability or otherwise within twenty-eight (28) days as provided for in section 8(1) of the Public Appointments (Parliamentary Approval) Act Cap.7F.
40. The Committee held three (3) Sittings during which it examined and reviewed the nominees' certificates, testimonials, conducted approval hearing, and adopted the report on the hearing.

CHAPTER THREE

3 APPROVAL HEARING

41. The Committee conducted approval hearings for the nominee on **Friday, 4th April 2025**. In conducting the vetting exercise, the Committee was guided by, among other documents, the Constitution, the Public Appointments (Parliamentary Approval) Act Cap.7F, the Public Service Act, and the National Assembly Standing Orders.
42. The Committee examined the nominees using the guidelines in the Public Appointments (Parliamentary Approval) Act Cap.7F. The Committee also considered the following in vetting the nominee:
 - i. Academic qualifications
 - ii. Employment record and work experience
 - iii. Professional association
 - iv. Public office, political activities and affiliations
 - v. Potential conflict of interest
 - vi. Suitability to the position
 - vii. Tax compliance
 - viii. Vision and leadership
 - ix. Integrity
 - x. Expectations and Key priorities

3.1 Mr. Michael Loikianu Lenasalon – Nominee for the Position of Principal Secretary, State Department for Devolution

Mr. Michael Loikianu Lenasalon was orally interviewed by the Committee and responded to questions during vetting as follows—

3.1.1 Personal Background

43. Mr. Michael Loikianu Lenasalon is a Kenyan citizen of Identity Card number 26629462 and was born in Samburu County in 2nd April 1989.

3.1.2 Educational Background

44. The nominee holds a Master's Degree in Forensic Computing & Cybercrime Investigations, from University College Dublin, Ireland (2018 – 2020) and a Bachelor's Degree in Software Engineering from Kenyatta University (2008 - 2012). He has attended various Management and International Leadership courses.
45. He sat for his Kenya Certificate of Secondary Examination at Mary Mother of Grace Secondary School, Rumuruti in 2006.

3.1.3 Work experience/ career progression

46. The nominee was, until the time of nomination, working as a Senior Investigations Officer at the Kenya Revenue Authority.
47. The nominee has also worked in the following capacities:
 - i. Procurement and ICT officer – Elbarta Children and Family Programme (under ChildFund Kenya) 2012 - 2015; and

- ii. Investigations officer- Fraud Investigations, Kenya Revenue Authority (2016 – 2018).

48. He has knowledge and experience in Community leadership, governance, communication, technical expertise, stakeholder engagement, and excellent reporting.

3.1.4 Net worth

49. The nominee informed the Committee that he is worth approximately **Kshs. 28 million**. The source of his wealth was from salaries earned while being employed at the Kenya Revenue Authority, shares at Ushuru Sacco, land in Kitengela and Samburu County, livestock, and a retail business.

3.1.5 Professional Associations & Affiliations

50. The Nominee is affiliated with the following organizations and associations:
- i. Member Board of Directors – Samburu Water and Sanitation Company (2015 to 2017);
 - ii. Member Board of Trustees – The Samburu Development Trust – TSDT (2021 to date);
 - iii. Member and Secretary to the Samburu Professionals (SPA) – 2023 to date; and
 - iv. Chairperson of the Loonjorin-Ejuk Community Land – 2024 to date;
 - v. Member of Kenya Cybersecurity and Forensics Association (KCSFA); and
 - vi. Associate Certified Fraud Examiner (ACFE).

3.1.6 Courses Attended

51. The nominee has attended the following professional and leadership courses:
- i. Data Analysis and Data Modeling;
 - ii. Data extraction from digital sources (Digital Forensics);
 - iii. Open Source Intelligence (OSINT);
 - iv. Database administration;
 - v. Malware Analysis reverse engineering;
 - vi. Course on Supervisory Skills;
 - vii. Course on Excellence in Customer Service;
 - viii. Course on Basic Fraud Investigation Training;
 - ix. Leadership and Governance Training;
 - x. Python for Data Science;
 - xi. Course on Advanced Excel; and
 - xii. Basic Intelligence Course.

3.1.7 Clearance Requirements

52. The Committee confirmed that the nominee had been cleared by KRA, ORPP, DCI, EACC, and HELB, having obtained clearance certificates to that effect.

3.1.8 Other issues under consideration

53. To examine the suitability or otherwise of the nominee, the Committee posed questions to the nominee in the following thematic areas:

On Intergovernmental Relations

54. The nominee acknowledged that the technical committee must identify overlapping functions in order to transfer resources, including human resources, to the relevant bodies.
55. He stated that he will be guided by the Intergovernmental Relations Act Cap.265F, and further stated that he will ensure better and enhanced coordination of policies between the national and county governments.

On Strategic Vision

56. The nominee expounded on his vision to strengthen the decentralization process, ensuring that devolved governance enhances service delivery to the grassroots level. He indicated his aim is to improve the capacity of county governments to fulfill their mandates effectively, promote inclusive and sustainable development, and ensure that all Kenyans benefit from devolution. The nominee stated that this will be achieved through targeted capacity building, resource optimization, and fostering collaboration between the national and county governments to address the specific needs of each region.
57. The nominee also indicated that development partners' roles will be central in leveraging external resources and expertise effectively. He stated that this will be achieved by establishing clear communication channels with key partners, including bilateral and multilateral organizations, to align their priorities with Kenya's devolved development objectives.

On Policy, Legislative and Regulatory Frameworks

58. The nominee outlined his vision for ensuring that policy and legislative frameworks for devolution remain effective and relevant. He proposed the regular review of existing laws and policies in light of emerging challenges and opportunities at both the national and county levels. He further indicated that he would promote a consultative process involving key stakeholders, including county governments.
59. The nominee outlined his approach in ensuring that policy and legislative frameworks for devolution remain effective and relevant would be to regularly review existing laws and policies in light of emerging challenges and opportunities at both the national and county levels.

On Funding for Counties

60. The nominee underscored the importance of strengthening county revenue collection systems, allowing them to generate additional funds locally. He stated that he would encourage the timely disbursement of funds and promote the implementation of sound financial management practices at the county level to ensure that available resources are used efficiently and effectively. The nominee further acknowledged the significance of ensuring equity in the distribution of funds in order to address regional disparities.
61. The nominee addressed the matter of mismanagement or misuse of county funds by stating that he would prioritize the implementation of stringent financial oversight mechanisms. This would include strengthening internal controls within county governments and ensuring that there are independent auditing and accountability systems in place.

On Civic Education

62. The nominee emphasized the need to make public participation a key part of his policies to ensure that the general public understands the mandates of devolution.

On Youth Policy in Counties

63. The nominee emphasized the importance of ensuring adequate public participation in all youth-related policies. He outlined plans to equip youth affairs programs with sufficient resources to fulfill their mandate and to implement performance-based accountability for youth funds to ensure their full utilization.

On the Proposed Dissolution and Divestiture of Regional Development Authorities

64. The nominee stated that the Regional Development Authorities (RDAs) are being aligned with the Fourth Schedule to the Constitution on the functions of the national and county governments.
65. He explained that the dissolution of RDAs will be carried out in a structured manner with a view to minimizing financial losses, loss of jobs. To continue the important cross-county functions that RDAs carried out across the country, the nominee stated that he would support inter-county collaboration through regional blocks. He acknowledged that such regional blocks can play the role of RDAs.

On Handling Disputes Between County Governments

66. To resolve disputes between county governments, the nominee stated that his priority would be to foster dialogue and mediation between the parties involved. He emphasized the importance of establishing a structured and impartial conflict resolution mechanism, possibly under the Intergovernmental Relations Technical Committee (IGRTC). Additionally, he advocated for the use of negotiation and arbitration over litigation as methods of finding common ground.

On his Motivation to take up the Appointment

67. The nominee indicated that the opportunity to serve as a Principal Secretary would enable him to address policy matters, enhance his leadership skills, and contribute directly to the continued growth and success of devolution in Kenya. He also noted that the motivation stems from a belief that devolution is essential for addressing regional inequalities, improving service delivery, and enhancing democratic participation at the grassroots level.

On his Priorities as the Principal Secretary for Devolution

68. The nominee stated that he would strengthen Intergovernmental Relations, noting that building stronger communication and cooperation between national and county governments is essential for effective governance and service delivery.
69. Further, he would strengthen county institutions by providing training, technical support, and tools to improve service delivery.

On Steps to take to ensure Marginalized Regions Benefit from Devolution

70. The nominee stated that he would establish regular community engagement forums where citizens from marginalized regions can express their concerns, propose solutions, and provide feedback on policies. This will ensure that their voices are included in governance and development processes.
71. The nominee noted that automating key county functions, such as revenue collection, would significantly improve resource management.

On Addressing Challenges in Devolution

72. The nominee acknowledged that inadequate funding is the main challenge facing devolution, limiting counties' ability to deliver services. He proposed working with the

National Treasury to ensure equitable resource distribution and advocate for increased funding, particularly for marginalized counties.

On Corruption in the Counties and Accountability on Own Source Revenue Collection

73. The nominee stated he would propose the digitization of own-source revenue collection to close existing loopholes and further ensure public participation in the utilization of county resources.

On Overemployment in the Counties Occasioned by Political Interference

74. The nominee emphasized the need to make County Public Service Boards independent, free from political interference, to effectively address the issue of political interference by the County Executive.

CHAPTER FOUR

4 OBSERVATIONS AND FINDINGS

75. The Committee's observations were guided by Article 155 of the Constitution, section 47 of the Public Service Commission Act and section 7 of the Public Appointments (Parliamentary Approval) Act Cap.7F in terms of issues for consideration as follows—

- i. the procedure used to arrive at the nominees;
- ii. any constitutional or statutory requirements relating to the office in question; and
- iii. suitability of the nominees for the appointment proposed having regard to whether the nominees' abilities, experience and qualities meet the needs of the body to which the nomination is made.

76. The Committee made the following general observations on the nominee—

- i. The nominee is a Kenyan and not a citizen of any other country. He therefore meets the requirements of Article 78 of the Constitution;
- ii. The Public Service Commission submitted the report of the recruitment of principal secretaries to the National Assembly hence the Committee was able to ascertain that the interview process was competitive and that the nominee was in the shortlist as required by Article 155(3) of the Constitution;
- iii. The nominee was cleared by KRA on tax compliance, HELB on the payment of education loans, EACC on integrity, DCI on their criminal status, and ORPP on membership to political parties; and
- iv. The Clerk of the National Assembly invited members of the public to submit memoranda on the nominees pursuant to section 6(9) of the Public Appointments (Parliamentary Approval) Act, Cap.7F. The Committee did not receive any memorandum contesting the suitability of the nominee.

77. The Committee further observed that—

- i. The nominee holds a Bachelor of Software Engineering from Kenyatta University (2008 - 2012). He therefore meets the requirements of Section 47(2)(ii) of the Public Service Commission Act, Cap. 185;
- ii. The nominee has been a Senior Investigation Officer for seven years, as well as holding leadership positions in community organizations, including serving as a Member Board of Directors – Samburu Water and Sanitation Company (2015 to 2017), Member Board of Trustees – The Samburu Development Trust – TSDT (2021 to date), Member and Secretary to the Samburu Professionals (SPA) – 2023 to date and elected the Chairperson of the Loonjorin-Ejuk Community Land – 2024 to date. He has therefore been in leadership positions for more than five (5) years as required by section 47(2) (iii) of the Public Service Act, Cap.185;
- iii. The Committee observed that the nominee had vast experience in governance, strategic planning, tax administration, data analysis, data modeling, data extraction, fraud investigations, community mobilization, and management of resources, including community development projects.

- iv. Further, the Committee observed that the nominee's responses to the Committee's questions demonstrated a clear understanding of Kenya's devolution sector. His vision for reform and innovation is centered on improving intergovernmental relations, strategic partnerships, leveraging technology to enhance own-source revenue in counties, public participation, and strengthening regional economic blocks in counties.
- v. The Committee observed that the nominee demonstrated an understanding of the mandate of the State Department for Devolution and operations in the public sector.
- vi. According to the information and records presented to the Committee, the nominee had never been implicated in any issues that may lead to a lack of integrity.

CHAPTER FIVE

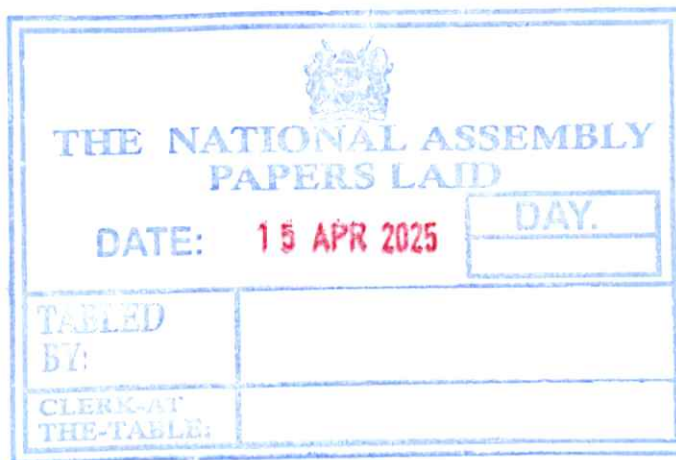
5 RECOMMENDATION

78. Pursuant to Article 155(3)(b) of the Constitution and Section 8(2) of the Public Appointments (Parliamentary Approval) Act Cap.7F and Standing Orders 45 and 216, the Committee recommends that the National Assembly **APPROVES** the appointment of **Mr. Michael Loikianu Lenasalon** for the position of **Principal Secretary, State Department for Devolution**.

SIGNED..........DATE.....15/4/2025.....

HON. PETER LOCHAKAPONG, MP
(CHAIRPERSON)

DEPARTMENTAL COMMITTEE ON REGIONAL DEVELOPMENT.



ANNEX 1

ADOPTION LIST



THE NATIONAL ASSEMBLY
13TH PARLIAMENT - FOURTH SESSION - 2025

DIRECTORATE OF DEPARTMENTAL COMMITTEES
DEPARTMENTAL COMMITTEE ON REGIONAL DEVELOPMENT

ADOPTION LIST

DATE: 10/04/2025

TIME: From 10:28 am To 12:14 pm

VENUE: 2nd Floor Room No. 11 Bunge Tower

AGENDA: Adoption of the Committee report on the approval hearing/ Vetting for the nominee for the State Department for Devolution

We the undersigned adopt the Committee report on the approval hearing/ Vetting for the nominee for the State Department for Devolution

NO.	NAME	SIGNATURE
1.	Hon. Lochakapong Peter, M.P. – Chairperson	—
2.	Hon. Paul Abuor, M.P. – Vice - Chairperson	
3.	Hon. Sudi Oscar Kipchumba, M.P.	—
4.	Hon. Mawathe Julius Musili, M.P.	—
5.	Hon. Otucho Mary Emaase, M.P.	—
6.	Hon. Kalasinga Joseph Majimbo, M.P.	—
7.	Hon. Nabulindo Peter Oscar, M.P.	
8.	Hon. Khamis Chome Abdi, M.P.	
9.	Hon. Maina Amos Mwago, M.P.	—
10.	Hon. Tungule Charo Kazungu, M.P.	
11.	Hon. Basil Robert Ngui, M.P.	
12.	Hon. CPA Geoffrey Wandeto, M.P.	
13.	Hon. Muniyoro Joseph Kamau, M.P.	
14.	Hon. Njeru Pamela Njoki, M.P.	—
15.	Hon. Umul Ker Kassim Sheikh, M.P.	

Forwarded by:

Signature: Date: 10/04/2025

Committee Clerk: N. Mohamed Bon

Approved by:

Signature: Date: 15/4/25

Director of Departmental Committees:

ANNEX 2

MINUTES

MINUTES OF THE THIRTEENTH (13TH) SITTING OF THE DEPARTMENTAL COMMITTEE ON REGIONAL DEVELOPMENT HELD ON THURSDAY, 10TH APRIL 2025 AT 10:28 A.M. AT BUNGE TOWER, 2ND FLOOR, ROOM NO. 11, PARLIAMENT BUILDINGS

MEMBERS PRESENT

1. Hon. Paul Abuor, M.P. - Vice Chairperson (*Sessional Chairperson*)
2. Hon. Nabulindo Peter Oscar, M.P.
3. Hon. Khamis Chome Abdi, M.P.
4. Hon. Tungule Charo Kazungu, M.P.
5. Hon. Basil Robert Ngui, M.P.
6. Hon. CPA Geoffrey Wandeto, M.P.
7. Hon. Munyoro Joseph Kamau, M.P.
8. Hon. Umul Ker Kassim Sheikh, M.P.

MEMBERS ABSENT WITH APOLOGY

1. Hon. Lochakapong Peter, M.P. - Chairperson
2. Hon. Sudi Oscar Kipchumba, M.P.
3. Hon. Mawathe Julius Musili, M.P.
4. Hon. Otucho Mary Emaase, M.P.
5. Hon. Kalasinga Joseph Majimbo, M.P.
6. Hon. Maina Amos Mwago, M.P.
7. Hon. Njeru Pamela Njoki, M.P.

IN ATTENDANCE

COUNCIL OF GOVERNORS (COG)

1. H.E. Dr. Mutahi Kahiga - Vice Chairperson - COG
2. H.E. Stephen Sang - Whip - COG
3. Ms. Mary Mwiti - Chief Executive Officer - COG
4. Ms. Irine Ogamba - Director, Legal Services - COG
5. Mr. Barbara Awuor - Legal Officer - COG
6. Mr. Benson Loktari - Legal Officer - COG
7. Mr. Nahashon M. Muriuki - P.A. Vice Chair - COG
8. Mr. Emmanuel Munabi - Protocol - COG
9. Mr. Ambasa Okech - Protocol - COG

SECRETARIAT

1. Mr. Mohamed Boru - Clerk Assistant I
2. Mr. Sisto Macharia - Clerk Assistant III
3. Mr. Moses Mwariri - Legal Counsel II
4. Ms. Deborah Mupusi - Media Relations Officer II
5. Ms. Rose Tabuke - Research Officer III
6. Ms. Mwanasha Juma - Serjeant At Arms
7. Ms. Nelly Korir - Audio Intern
8. Mr. Dennis Wafula - Media Relations Intern

AGENDA

1. Prayers;
2. Preliminaries;
3. Confirmation of the previous minutes;
4. Agenda;

a. Oral submissions by the Council of Governors (COG) on the Intergovernmental Relations (Amendment) Bill, 2024

b. Consideration and adoption of the Committee's vetting report on the nominee for the position of Principal Secretary, State Department for Devolution

5. Any Other Business; and
6. Adjournment.

MIN. NO. NA/DC-RD/ 066/ 2025: PRELIMINARIES

The Sessional Chairperson called the meeting to order at 10.28 a.m., followed by a word of prayer and introductions. The agenda of the meeting was then adopted, having been proposed by Hon. Khamis Chome Abdi, M.P., and seconded by Hon. CPA Geoffrey Wandeto, M.P.

MIN. NO. NA/DC-RD/ 67/ 2025: CONFIRMATION OF PREVIOUS MINUTES

Agenda deferred.

MIN. NO. NA/DC-RD/ 068/ 2025: PRESENTATION BY THE COUNCIL OF GOVERNORS (COG) ON THE INTERGOVERNMENTAL RELATIONS (AMENDMENT) BILL, 2024

The Council of Governors (COG) appeared before the Committee and submitted as follows;

- i. The Council stated that the Senate's amendments to the Bill sought, among other things, to anchor the Council Secretariat in law, provide for the Secretariat's funding, and include a transitional clause to allow staff currently serving in the Secretariat to be deemed as the staff thereof under the proposed section 23C.
- ii. The Council also stated that the proposed sections 22A – 22E and Section 20 (1) (j) – (k) sought to provide for subscription of the employees and staff of county governments to an existing pension scheme and to expand the functions of the Council to include coordination of the functioning of these schemes. He noted that these provisions go against the purpose of the Intergovernmental Relations Act, Cap. 265F, which is to establish a framework for consultation and cooperation between national and county governments and among county governments; and to establish mechanisms for the resolution of intergovernmental disputes.

The Council further informed the Committee that it was proposing the following amendments to the Intergovernmental Relations (Amendment) Bill, 2024;

CLAUSE AND PROVISION OF THE BILL	THE COUNCIL'S PROPOSED AMENDMENTS	JUSTIFICATION
<p><u>Clause 2- Amendment of section 2 of Cap. 265F.</u></p> <p>2. The Intergovernmental Relations Act, in this Act referred to as “the Principal Act”, is amended in section 2 by—</p> <p>(a) insert the following new definitions—</p> <p>“Administrator” has the meaning assigned to it under the Retirement Benefits Act;</p> <p>“existing scheme” means a retirement benefit pension scheme which existed prior to the setting up of county governments and meets the criteria stipulated under Section 22A of this Act;</p> <p>“liabilities” means pension debts owing to a retirement benefit scheme as a result of unremitted contributions, and may include principal debt, actuarial deficits, interests or penalties and profits;</p> <p>“Pension Scheme” means a retirement benefit scheme for the payment of regular or periodical payments of benefits to the members or employees when they leave employment or to the dependants of members or employees</p>	<p>Delete these definitions in clause 2</p>	<p>These provisions ought to be in a separate legislation providing for retirement benefits of county government employees such as the County Governments Retirement Scheme Act Cap. 189B.</p> <p>Including them in this Bill is inconsistent with the purpose of the Intergovernmental Relations Act Cap. 265F, which is to establish a framework for consultation and co-operation between the national and county governments and amongst county governments; and to establish mechanisms for the resolution of intergovernmental disputes.</p>

<p>on the death of those employees; “scheme rules” means regulations made under section 22D providing for establishment of a pension scheme for county government employees and related purposes; “Trustees” means the trustees of the Scheme; “Umbrella Scheme” means a retirement benefits scheme grouping with members employed by several employers, in which employees' and employers' contributions are paid into the fund established for that purpose;</p>		
<p><u>Clause 3- Amendment of section 11 of Cap. 265F</u></p> <p>3. Section 11 of the principal Act is amended — (d) by deleting subsection (4) and substituting therefor the following new subsection — (4) A person shall be qualified for appointment as a chairperson of the Agency if such person— (a) holds a Master’s degree from a university recognized in Kenya;</p>	<p>Amend clause 3 (d) to read as follows: (4) A person shall be qualified for appointment as a chairperson of the Agency if such person— (a) holds a law degree from a recognized university, or is an advocate of the High Court of Kenya, or possesses an equivalent qualification in a common-law jurisdiction;</p>	<p>This is in order to strengthen the Agency to undertake its functions of <i>inter alia</i> advising the summit on legal matters and resolving complex intergovernmental disputes, the chairperson must be a seasoned lawyer with a proven track record and specific qualifications in alternative dispute resolution methods, such as mediation and arbitration.</p>
<p><u>Clause 4- Amendment to section 12 of Cap 265F</u></p>	<p>i. Amend clause 4 (b) (ca) and include a new paragraph (ck) as follows:</p>	<p>i. To provide clarity on the functions of the Agency as the institution responsible to the Summit as well as performing any other functions</p>

<p>4. Section 12 of the principal Act is amended—</p> <p>(a) in the introductory phrase by deleting the words “Technical Committee” and substituting therefor the word “Agency”;</p> <p>(b) by inserting the following new paragraphs immediately after paragraph (c)—</p> <p>(ca) Analyse the resolutions of the Summit with regard to the performance of national and county governments in the provision of services and recommend to the Summit the appropriate promotive, preventive, or corrective action where necessary;</p> <p>(cd) provide a platform for the exchange of information and the coordination of policies between the two levels of government;</p>	<p>(ca) Advise the Summit on all matters of intergovernmental relations between the National and County Governments;</p> <p>(ck) perform any other functions as may be conferred on it by the Summit, under this Act or any other legislation.</p> <p>ii. Delete paragraph (cd) in the clause.</p>	<p>as may be conferred on it by the Summit.</p> <p>ii. The proposal in clause (cd) is an overreach as development of policies is a function of the relevant ministry in consultation with relevant stakeholders. Assigning the Agency, a role of coordinating policies is therefore superfluous.</p>
<p><u>Clause 5- Insertion of section 12A of Cap 265F</u></p> <p>5. The principal Act is amended by inserting the following new section immediately after section 12—</p> <p><u>12A. Powers of the Agency</u></p> <p>(1) The Agency shall have all the powers necessary for the performance of its functions under this Act and, in particular, shall have the power</p>	<p>Delete proposed section 12A (1)(e) in its entirety.</p>	<p>Considering that the agency performs the day-to-day administration of the Summit whose membership is provided under section 7 of the Act, it is not be ideal for it to possess the authority to <i>summon its</i> principals who are the President and Excellency Governors.</p>

<p>to, on its own motion— (e) summon any person to appear before it for the purposes of performing its functions under this Act.</p>		
<p><u>Clause 6- Amendment of section 13 of Cap 265F</u></p> <p>6. Section 13 of the principal Act, is amended-</p> <p>(i) ...;</p> <p>(ii) by inserting the following new subsection immediately after subsection (1)—</p> <p>(1A) The Council of Governors may establish and convene sector forums on sectoral issues of common interest among county governments.</p>	<p>Delete clause 6 (ii) entirely.</p>	<p>This insertion is unnecessary since Section 20 (2) and (3) provides that the Council of Governors shall have powers to establish other intergovernmental forums including inter-city and municipality forums; and it may also establish sectoral working groups or committees for the better carrying out of its functions.</p>
<p><u>Clause 12- Amendment of section 20 of Cap. 265F.</u></p> <p>12. The principal Act is amended in section 20(1) by inserting the following new paragraphs immediately after paragraph (i) —</p> <p>(j) Coordinate the appointment of Trustees to schemes upon receipt of nomination by relevant stakeholders and appoint independent</p>	<p>Delete clause 12 in its entirety</p>	<p>These provisions ought to be in a separate legislation providing for retirement benefits of county government employees such as the County Governments Retirement Scheme Act Cap. 189B.</p> <p>Including them in this Bill is inconsistent with the purpose of the Intergovernmental Relations Act Cap. 265F, which is to establish a framework for consultation and co-operation between the national and county governments and amongst county governments; and to establish mechanisms for the resolution of intergovernmental disputes.</p>

<p>trustees in accordance with the Retirement Benefits Act;</p> <p>(k) perform such other coordination functions as may be necessary for the efficient functioning of the schemes; and</p> <p>(l) ensure the respective counties perform their responsibilities as sponsors of the scheme effectively for the best interest of their employees and in accordance with the Retirement Benefits Act.</p>		
<p><u>Clause 14- Insertion of new sections.</u></p> <p>14. The principal Act is amended by inserting the following new sections immediately after section 22 –</p> <p>22A. Establishment of pension scheme</p> <p>22B. Trustees of the Scheme</p> <p>22C. Portability of benefits</p> <p>22E. Amendment of Existing Laws and regulations</p>	<p>Delete clause 14 proposing the new sections 22A -22E entirely</p>	<p>These provisions ought to be in a separate legislation providing for retirement benefits of county government employees such as the County Governments Retirement Scheme Act Cap. 189B. Including them in this Bill is inconsistent with the purpose of the Intergovernmental Relations Act Cap. 265F, which is to establish a framework for consultation and co-operation between the national and county governments and amongst county governments; and to establish mechanisms for the resolution of intergovernmental disputes.</p>
<p><u>Clause 17- Amendment of Section 30 of Cap 265F</u></p> <p>17. Section 30 of the principal Act is amended in subsection</p>	<p>Delete clause 17 entirely.</p>	<p>This proposal is inconsistent with Article 189 (3) which requires that in any dispute between governments, including county governments, the governments shall make every reasonable effort to settle the dispute, including by means of procedures provided under national legislation.</p>

(2) by deleting paragraph (b).		
<p><u>Clause 18- Amendment of Section 33 of Cap 265F</u></p> <p>18. Section 33 of the principal Act is amended in subsection (2) by—</p> <p>(a...; and</p> <p>(b) deleting the words “Summit, the Council” and substituting therefor the word “Agency”.</p>	Delete Clause 18 (b) entirely.	Given that County Governments may be a party to an intergovernmental dispute, whenever negotiations fail, the party should formally declare the same by referring the matter to the Council and the Summit through the Agency.
ADDITIONAL PROPOSALS FOR FURTHER AMENDMENTS NOT IN THE BILL		
<p><u>Amendment of Section 12 of Cap. 265F-</u></p> <p>12. Functions of the Technical Committee</p> <p>The Technical Committee shall—</p> <p>(a)...;</p> <p>(b)...;</p> <p>(c) Convene a meeting of the forty-seven County Secretaries within thirty days preceding every Summit meeting;</p>	Deletion of section 12 (c) of the Principal Act	The roles of the Intergovernmental Relations Agency as proposed will not require the Agency to directly convene the County Secretaries, as this is a function that relied on their role as the secretariat of the Council. As such, the provision should be deleted.
<p><u>Amendment of section 13 of Cap 265F</u></p> <p>13. Sectoral working groups or committees</p> <p>(1) The Technical Committee may establish sectoral working groups or committees for the better carrying out of its functions.</p>	Delete section 6 (2) entirely and transfer it to Section 23 (2)	Sub-section 6 (2) is misplaced as the section addresses sectoral working groups or committees. The provision for a cabinet secretary convening intergovernmental consultative fora on sectoral issues of common interest is best placed under Section 23 (<i>Joint committees</i>)

<p>(2) Nothing in this section may be construed as precluding a Cabinet Secretary from convening consultative fora on sectoral issues of common interest to the national and county governments.</p>		
<p><u>Amendment of Section 20 of Cap. 265F</u> 20. Functions of the Council</p>	<p>Deletion of section 20(c) of the Principal Act and replacement with a new paragraph as follows:</p> <p>1. The Council shall provide a forum for—</p> <p>(c): Facilitating capacity building for the members of the County Executive.</p>	<p>The Council has continued to facilitate collective capacity building of the Members of the Executive arm of the forty-seven County Governments, which has offered convenient coordination of various national policies, projects, and programs. This has ensured that these officials are apprised of matters of national importance in order to effectively discharge their functions.</p>
<p><u>Amendment of Section 23 of Cap. 265F –</u> 23. Joint Committees</p>	<p>Amend section 23 by introducing a subsection (2) as follows:</p> <p>(2) The relevant Cabinet Secretary and the Chair of the specific sector of the council may convene intergovernmental fora on sectoral issues of common interest to the national and county governments.</p>	<p>This provision will be better placed under this section to empower the relevant cabinet secretary and the chair of the specific sector of the council to convene intergovernmental consultative forums on matters of common interest to the national and county governments.</p>

The whip of the Council, H.E. Stephen Sang, also presented before the Committee, echoing the Council's proposed amendments to the Bill and further highlighting the following key points:

- i. Inclusion of the pension schemes in the Bill was misplaced since this ought to be in a different legislation.
- ii. The Intergovernmental Relations Technical Committee (IGRTC) was conceptualized to be the Secretariat for the Council. However, this has never been the case, forcing the Council to have its own Secretariat in order to be able to handle disputes between the two levels of government structurally.
- iii. The need to financially support the Council Secretariat from the Exchequer necessitated the need to anchor it in law. The Secretariat being responsible for coordinating the functioning and the running of the Council, in addition to liaising with the donors and development partners on behalf of the counties, i.e., centrality of the role.

- iv. The Agency is needed to coordinate the implementation of decisions of the Summit.
- v. The proposed amendments reflect the resolutions of the County Governments, the Council, and the Summit.

The Chief Executive Officer of the Council also presented before the Committee, highlighting the need to anchor the Agency in law to avoid ambiguity, have clear roles of the Agency, and remove duplication/overlapping of roles, thus reducing the recurrent expenditure.

Committee Observations

The Committee deliberated on the proposed amendments to the Bill, agreeing with most of them, except for the following:

- i. The proposed removal of the Principal Secretary for the State Department for Devolution from the Agency. The Council noted that this was an oversight, as the Principal Secretary ordinarily sits on the Intergovernmental Relations Technical Committee (IGRTC).
- ii. The requirement for the Chairperson of the Agency to hold a law degree. The Committee expressed concern that this could exclude other qualified individuals from different fields. The Council, however, explained that the requirement stemmed from the Agency's core mandate of undertaking Alternative Dispute Resolution (ADR) mechanisms.
- iii. The qualifications for the Chairperson. The Committee felt they were too high, particularly the number of years of experience required.
- iv. Funding of the Council Secretariat by the Exchequer. A few Members expressed the view that the Secretariat should not be financed through the Exchequer.

Additionally, the Committee raised a concern that the Summit is largely composed of representatives from County Governments, which could disadvantage the National Government in decision-making. In response, the Council Whip, H.E. Stephen Sang, clarified that although this may appear to be the case, Cabinet Secretaries and the Deputy President are always in attendance, and that decisions of the Summit are reached through consensus rather than voting.

MIN. NO. NA/DC-RD/ 069/ 2025: CONSIDERATION AND ADOPTION OF THE COMMITTEE'S VETTING REPORT ON THE NOMINEE FOR THE POSITION OF PRINCIPAL SECRETARY, STATE DEPARTMENT FOR DEVOLUTION

The Committee considered the vetting report on the nominee for the position of Principal Secretary, State Department for Devolution, and made the following observations and recommendations;

Committee Observations

Pursuant to its mandate and upon conducting the vetting of the nominee for the position of the Principal Secretary, State Department for Devolution, the Committee made the following observations:

1. Citizenship and Personal Information

The nominee is a male Kenyan citizen, born on 2nd April, 1989 in Loonjorin Location, Samburu County. He holds a national identity card number 26629462, is married, resides in Nairobi, and does not hold dual citizenship.

2. Academic and Professional Qualifications

The nominee holds a Master's degree in Forensic Computing and Cybercrime Investigation from University College Dublin, a Bachelor's degree in Software Engineering from Kenyatta University, and a Graduate Trainee Certificate in Tax Administration from the Kenya School of Revenue Administration. These qualifications are relevant and aligned with the demands of public service in the digital era.

3. Work Experience

He has served in various professional capacities, including his current role as Senior Investigations Officer at the Kenya Revenue Authority since 2018. Before this, he worked as an Investigations Officer (2016–2018) and as a Procurement and ICT Officer at a child-focused NGO (2012–2015), demonstrating a progressive career in both public and non-governmental sectors.

4. Integrity and Affiliations

The nominee has not been adversely mentioned in any reports relating to corruption or unethical conduct. He is not affiliated with any political party and is an active member of several professional and community-based organizations, including the Kenya Cybersecurity & Forensics Association and the Association of Certified Fraud Examiners. He expressed commitment to public participation as a tool for resolving governance challenges, such as the overlap of roles between national and county governments.

5. Financial Disclosure

The nominee declared his net worth at approximately Kenya Shillings Twenty-Eight Million (Ksh. 28 million), comprising income from employment, livestock, savings in Ushuru Sacco, motor vehicles, a retail business, and parcels of land.

Committee Recommendations

Having considered the suitability, capacity and integrity of the nominees, and pursuant to Article 155(3)(b) of the Constitution and Section 8(2) of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011), the Committee recommended that the National Assembly approves the appointment of Mr. Michael Loikianu Lenasalon to the position of Principal Secretary, State Department for Devolution.

MIN. NO. NA/DC-RD/ 070/ 2025: ADOPTION OF THE REPORT

The Committee adopted the report on the approval hearing of Mr. Michael Loikianu Lenasalon, the Nominee for Appointment as Principal Secretary, State Department for Devolution. Adoption of the report was proposed by Hon. Tungule Charo Kazungu, M.P., and seconded by Hon. Umul Ker Kassim Sheikh, M.P.

MIN. NO. NA/DC-RD/ 071/ 2025: ANY OTHER BUSINESS

No matter that arose.

MIN. NO. NA/DC-RD/ 072/ 2025: ADJOURNMENT

There being no other business to transact, the sitting adjourned at fourteen minutes past noon.
Next sitting to be held on notice.

Signed.......... Date 15/4/25.....

HON. LOCHAKAPONG PETER, MP

CHAIRPERSON DEPARTMENTAL COMMITTEE ON REGIONAL DEVELOPMENT

ANNEX 3

MESSAGE FROM H.E. THE PRESIDENT NOMINATING THE FOURTEEN (14) PRINCIPAL SECRETARIES



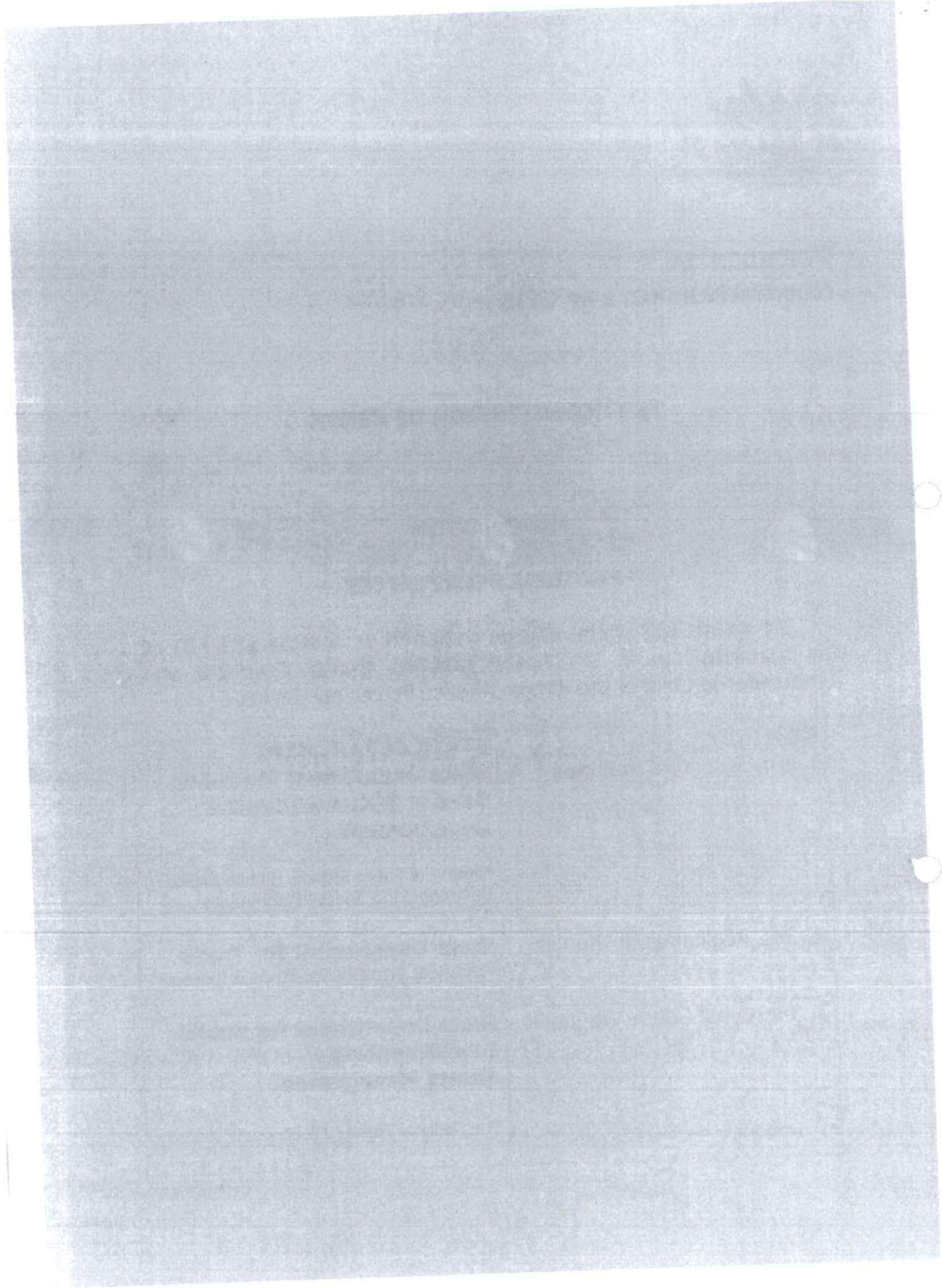
**PRESIDENTIAL
NOMINATION NO. 1 of 2025**

THE CONSTITUTION OF KENYA

**NOMINATION
of
PRINCIPAL SECRETARIES**

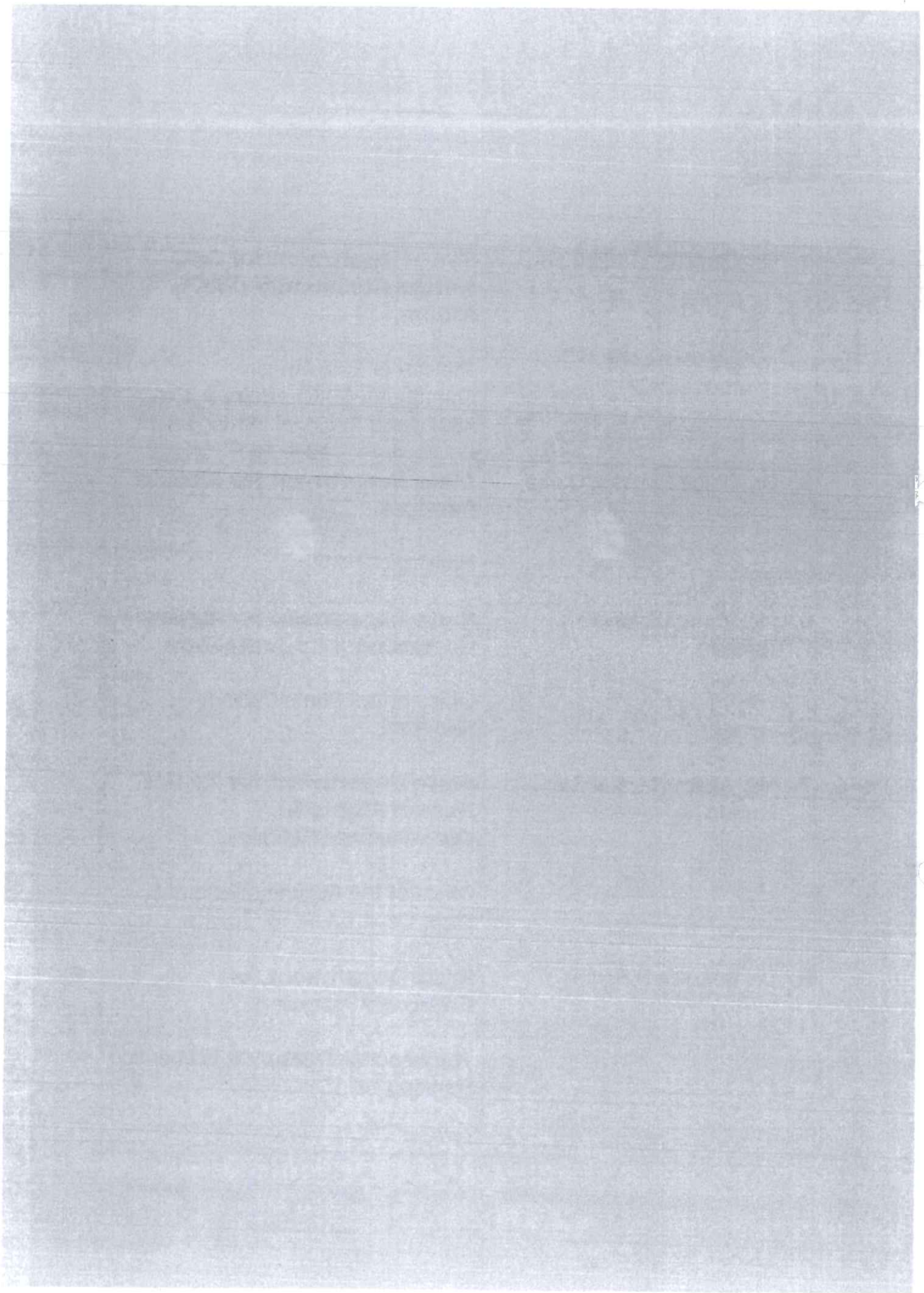
IN EXERCISE of the powers conferred by **Article 155 (3)** of the Constitution, **I, WILLIAM SAMOEI RUTO**, President and Commander-in-Chief of the Kenya Defence Forces nominates —

NOMINEE	STATE DEPARTMENT
1. Dr. Jane Kere Imbunya	State Department for Public Service & Human Capital Development Ministry of Public Service, Human Capital Development & Special Programmes
2. Ms. Regina Akoth Ombam	State Department for Trade Ministry of Investments, Trade & Industry
3. Mr. Cyrell Odede Wagunda	State Department for Public Investments & Assets Management The National Treasury & Economic Planning



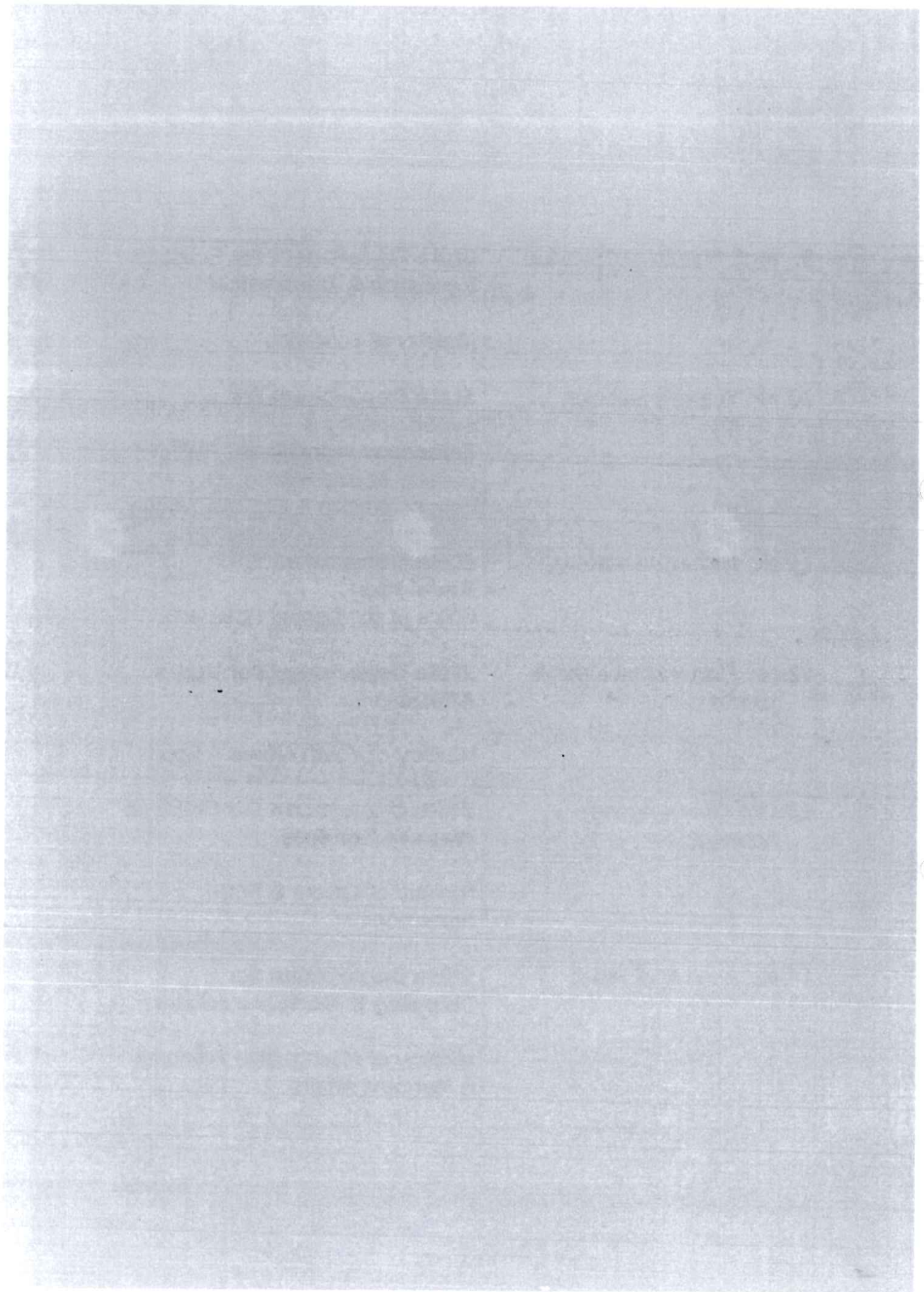


4. Dr. Caroline Wanjiru Karugu	State Department for East African Community (EAC) Affairs Ministry of East African Community (EAC) Affairs & The ASALs and Regional Development
5. Dr. Oluga Fredrick Ouma	State Department for Medical Services Ministry of Health
6. Mr. Ahmed Abdisalan Ibrahim	State Department for National Government Co-ordination Office of the Prime Cabinet-Secretary
7. Ms. Judith Nayaiai Ramaita Pareno	State Department for Justice, Human Rights & Constitutional Affairs Office of the Attorney-General & State Department for Justice
8. Dr. Bonface Makokha	State Department for Economic Planning The National Treasury & Economic Planning





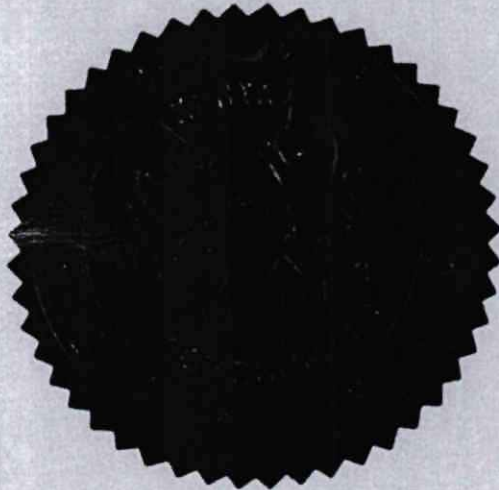
9. Prof. Abdulrazak Shaukat	State Department for Science, Research & Innovation Ministry of Education
10. Mr. Stephen Isaboke	State Department for Broadcasting & Telecommunications Ministry of Information, Communication & Digital Economy
11. Mr. Michael Lenasalon	State Department for Devolution Office of the Deputy President
12. Mr. Fikirini Katoi Kahindi Jacobs	State Department for Youth Affairs Ministry of Youth Affairs & Sports
13. CPA Carren Ageng'o Achieng	State Department for Children Welfare Services Ministry of Labour & Social Protection
14. Mr. Aden Abdi Millah	State Department for Shipping & Maritime Affairs Ministry of Mining, Blue Economy & Maritime Affairs





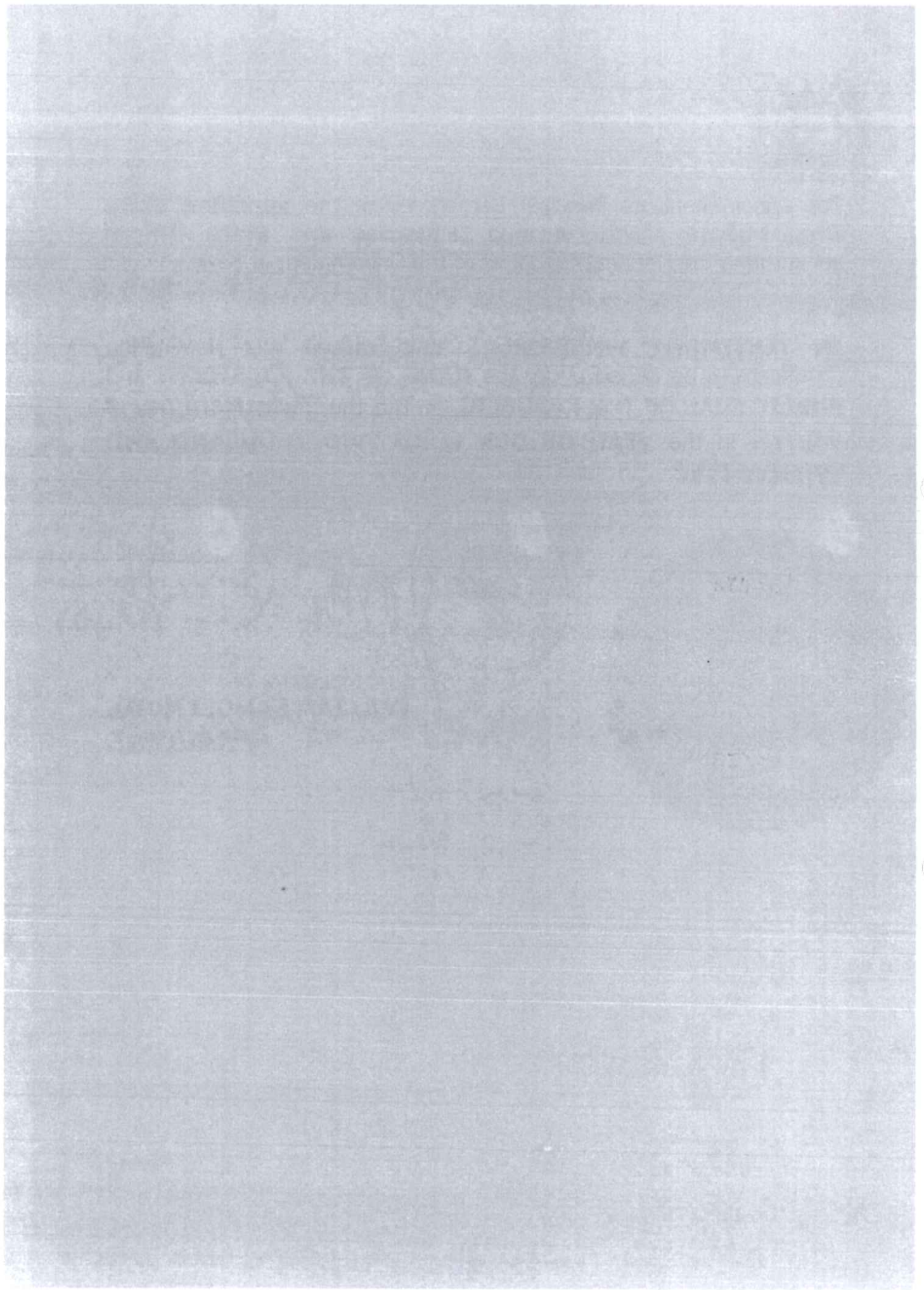
For appointment as Principal Secretaries of the **specified State Departments within various Ministries and State Offices** constituting the National Executive of the Government of Kenya.

IN TESTIMONY WHEREOF, I have caused this Nomination Certificate to be issued under the **HAND OF THE PRESIDENT** and **PUBLIC SEAL OF THE REPUBLIC**, on this the *Twentieth* Day of *March* in the **YEAR OF OUR LORD TWO THOUSAND AND TWENTY-FIVE**.



A handwritten signature in black ink, which appears to be 'William Samoei Ruto', written in a cursive style.

WILLIAM SAMOEI RUTO,
PRESIDENT.



ANNEX 4

COMMUNICATION FROM THE SPEAKER



REPUBLIC OF KENYA

**THIRTEENTH PARLIAMENT - FOURTH SESSION
THE NATIONAL ASSEMBLY**

MESSAGES

MESSAGE FROM THE PRESIDENT

_____ (No. 001 of 2025) _____

**NOMINATION OF PERSONS FOR APPOINTMENT TO VARIOUS
STATE AND DIPLOMATIC OFFICES**

Honourable Members,

1. You may recall that by a resolution passed on 13th February 2025, the House ordered that upon receipt of any name of a person nominated for appointment to a State or public office from the President during the Short or Long Recesses of the Fourth Session, **the Speaker shall forthwith refer such Message to the relevant Committee for consideration, without having to recall the House, and report such fact to the House on resumption.**
2. In this regard, **Honourable Members**, pursuant to the provisions of Standing Order 42(2), I wish to report to the House that on Tuesday, 24th March and Wednesday 25th March 2025, being a period during the short recess, I received two Messages from His Excellency the President, seeking approval of persons nominated for appointment to various State and diplomatic offices.
3. **Honourable Members**, in the First Message, His Excellency the President conveyed that, in exercise of the powers conferred to him by the provisions of Article 155(3) of the Constitution, he had nominated **fourteen (14)** persons for appointment as Principal Secretaries as hereunder –

NO.	NAME	STATE DEPARTMENT
1.	Dr. Jane Kere Imbunya	State Department for Public Service & Human Capital Development, Ministry of Public Service, Human Capital Development & Social Programmes
2.	Ms. Regina Akoth Ombam	State Department for Trade, Ministry of Investments, Trade & Industry
3.	Mr. Cyrell Odede Wagunda	State Department for Public Investments & Assets Management, The National Treasury & Economic Planning
4.	Dr. Caroline Wanjiru Karugu	State Department for East African Community (EAC) Affairs, Ministry of East African Community (EAC) Affairs & The ASALs and Regional Development
5.	Dr. Oluga Fredrick Ouma	State Department for Medical Services, Ministry of Health
6.	Mr. Ahmed Abdisalan Ibrahim	State Department for National Government Co-ordination, Office of the Prime Cabinet Secretary
7.	Ms. Judith Nayaiai Ramaita Pareno	Justice, Human Rights & Constitutional Affairs, Office of the Attorney-General & Department for Justice

NO.	NAME	STATE DEPARTMENT
8.	Dr. Bonface Makokha	State Department for Economic Planning, The National Treasury & Economic Planning
9.	Prof. Abdulrazak Shaukat	State Department for Science, Research & Innovation, Ministry of Education
10.	Mr. Stephen Isaboke	State Department for Broadcasting & Telecommunications, Ministry of Information, Communication & Digital Economy
11.	Mr. Michael Lenasalon	State Department for Devolution, Office of the Deputy President
12.	Mr. Fikirini Katoi Kahindi Jacobs	State Department for Youth Affairs, Ministry of Youth Affairs & Sports
13.	CPA Carren Ageng'o Achieng	State Department for Children Welfare Services Ministry of Labour & Social Protection
14.	Mr. Aden Abdi Millah	State Department for Shipping & Maritime Affairs, Ministry of Mining, Blue Economy & Maritime Affairs

4. **Honourable Members**, in the Second Message, His Excellency the President notified that in exercise of the powers conferred on him by the provisions of Article 132(2)(e) of the Constitution, he had nominated **four (4)** persons for appointment as **Ambassador, Permanent Representative and Consuls-General**, as hereunder–

A. AMBASSADOR

NO.	NAME	STATION
1.	Eng. Peter Kiplagat Tum, CBS	Kinshasa, Democratic Republic of Congo

B. PERMANENT REPRESENTATIVE

NO.	NAME	STATION
1.	Ms. Susan Nakhumicha Wafula, EGH	Permanent Mission of Kenya to the United Nations Habitat, Nairobi

C. CONSULS-GENERAL

NO.	NAME	STATION
1.	Mr. James Buyekane Muhati, CBS	Guangzhou, People's Republic of China
2.	Mr. Abdi Dubat Fidhow, CBS	Arusha, United Republic of Tanzania

5. Accordingly, **Honourable Members**, *vide* Notification No.s 003 and 004 of 2025, issued on 26th March 2025 and 27th March 2025, respectively, I notified all Members of the House and the general public of the receipt of the said Messages from the President.

6. In the notifications, I referred the Messages from His Excellency the President, together with the certificate of Presidential nominations, curriculum *vitae* and other testimonials of the nominees proposed for appointment as Principal Secretaries, to the relevant Departmental Committees to undertake the necessary approval hearings as follows-

NO.	DEPARTMENTAL COMMITTEE	NOMINEE(S)
1.	Administration and Internal Security	Mr. Ahmed Abdisalan Ibrahim
2.	Communication, Information and Innovation	Mr. Stephen Isaboke
3.	Defence, Intelligence and Foreign Relations	Dr. Caroline Wanjiru Karugu
4.	Education	Prof. Abdulrazak Shaukat
5.	Finance and National Planning	(i) Mr. Cyrell Wagunda Odede; and (ii) Dr. Bonface Makokha
6.	Justice and Legal Affairs	Ms. Judith Nayaiai Pareno Ramaita
7.	Labour	Dr. Jane Kere Imbunya
8.	Health	Dr. Oluga Fredrick Ouma
9.	Regional Development	Mr. Michael Lenasalon
10.	Social Protection	(i) Mr. Fikirini Katoi Kahindi Jacobs; and (ii) CPA Carren Ageng'o Achieng
11.	Trade, Industry & Cooperatives	Ms. Regina Akoth Ombam
12.	Transport and Infrastructure	Mr. Aden Abdi Millah

7. Honourable Members, the Committees are expected to have already commenced the necessary approval hearings of the nominees for appointment as Principal Secretaries referred to them in accordance with the provisions of the Public Appointments (Parliamentary Approval) Act, Cap. 7F. It is expected that the Committees will table their reports on or before **Tuesday, 22nd April 2025.**

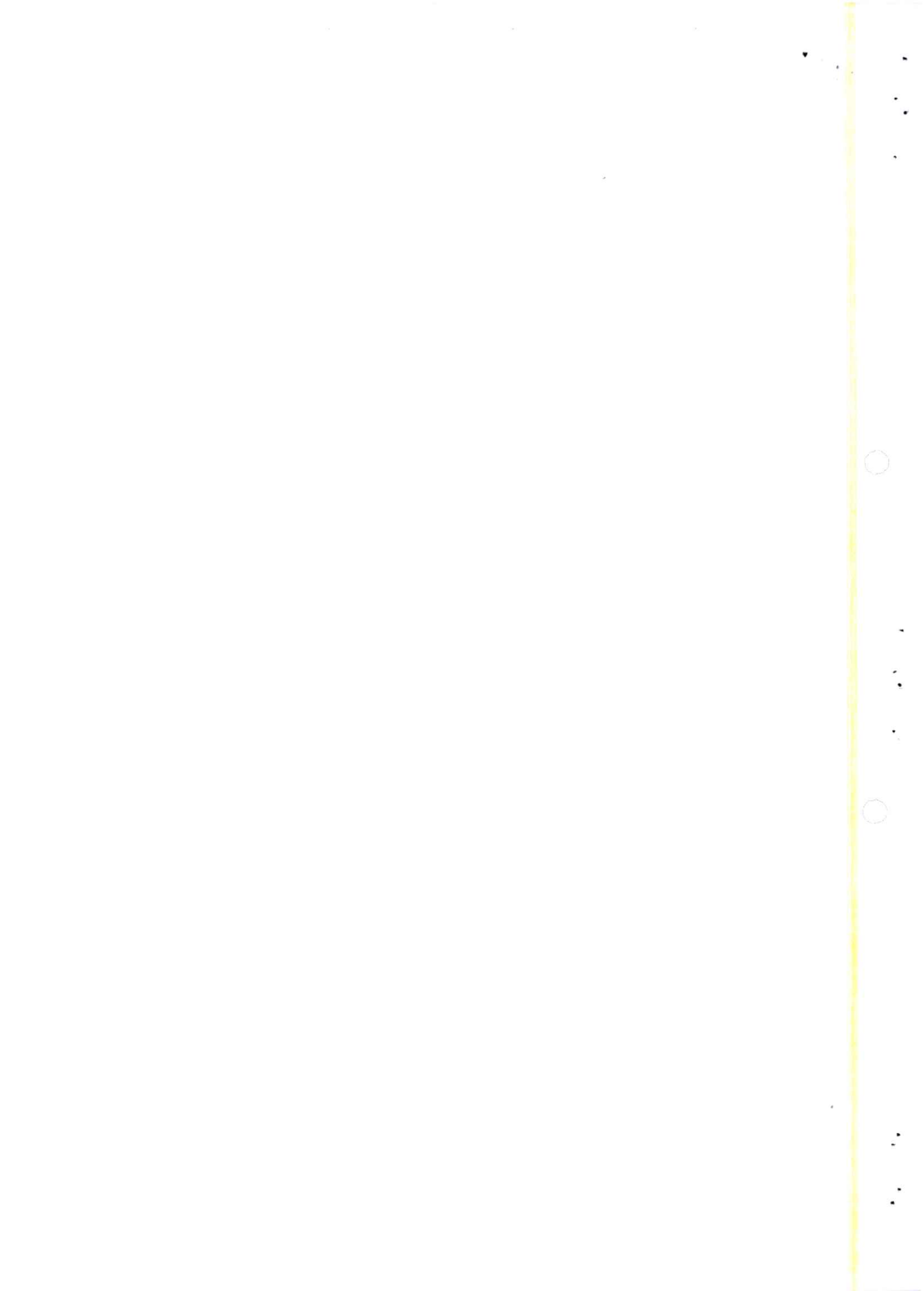
- 8. Honourable Members,** with respect to the nominees proposed for appointment as Ambassador, Permanent Representative and Consul-General, I referred the Message from His Excellency the President, together with the certificate of Presidential nominations, curriculum *vitae* and other testimonials to the **Departmental Committee on Defence, Intelligence and Foreign Relations** for consideration. The Committee is expected to submit its report by **Wednesday, 23rd April 2025**, so as to enable the House consider the matter within the statutory timelines.
- 9. Honourable Members,** I also received a Third Message on 27th March, 2025 from His Excellency the President conveying that, in exercise of powers conferred on him by Article 152(2) of the Constitution, he nominates **the Hon. Geoffrey K. Kiringa Ruku, MP** for appointment as the **Cabinet Secretary in the Ministry of Public Service, Human Capital Development & Special Programmes**. In the same Message, His Excellency the President has also nominated **Ms. Hanna Wendot Cheptumo** for appointment as the **Cabinet Secretary in the Ministry of Gender, Culture, the Arts & Heritage**.
- 10. Honourable Members,** the President now seeks the approval of the nominees by this House. In this regard and pursuant to the provisions of section 8 of the Public Appointments (Parliamentary Approval) Act, CAP 7F as read together with Standing Order 42(3), I hereby refer the third Message from the President, together with the curriculum *vitae* of the nominees to the Committee on Appointments for consideration.
- 11. Honourable Members,** section 8 of the Public Appointments (Parliamentary Approval) Act, CAP 7F provides that, unless otherwise provided in law, the Committee to which such nomination is referred shall consider the matter and table a report in the House **within twenty-eight (28) days**.

12. In this regard, the Committee on Appointments is expected to immediately commence the approval hearing and report back to the House by **Thursday, 24th April 2025** to allow consideration by the House within the statutory timelines.

I thank you!

Wetang'ula
THE RT. HON. (DR.) MOSES F.M. WETANG'ULA, EGH, MP
SPEAKER OF THE NATIONAL ASSEMBLY

Tuesday, 1st April 2025



ANNEX 5

**ADVERTISEMENT NOTIFYING THE
PUBLIC OF THE APPROVAL
HEARINGS**



THE NATIONAL ASSEMBLY
THIRTEENTH PARLIAMENT - FOURTH SESSION (2025)

IN THE MATTER OF ARTICLES 118(1)(b), 132(2), 155(3) OF THE CONSTITUTION
AND
IN THE MATTER OF THE PUBLIC APPOINTMENTS (PARLIAMENTARY APPROVAL) ACT (CAP. 7F)
AND
IN THE MATTER OF APPROVAL BY THE NATIONAL ASSEMBLY OF PERSONS NOMINATED FOR
APPOINTMENT AS PRINCIPAL SECRETARIES

NOTIFICATION OF APPROVAL HEARINGS AND INVITATION TO SUBMIT MEMORANDA

WHEREAS, in accordance with provisions of Articles 132(2)(d) of the Constitution, His Excellency the President is empowered to nominate and with the approval of the National Assembly, appoint Principal Secretaries. In exercise of the said powers, His Excellency the President nominated the following persons for appointment as Principal Secretaries—

No.	NOMINEE	STATE DEPARTMENT
1.	Mr. Ahmed Abdulsalan Ibrahim	State Department for National Government Coordination Office of the Prime Cabinet Secretary
2.	Mr. Stephen Isaboke	State Department for Broadcasting & Telecommunications Ministry of Information, Communication and Digital Economy
3.	Dr. Caroline Wanjiru Karugu	State Department for East African Community (EAC) Affairs Ministry of East African Community (EAC) Affairs and The ASALs and Regional Development
4.	Prof. Abdulrazak Shaukat	State Department for Science, Research & Innovation Ministry of Education
5.	Mr. Cyrell Odede Wagunda	State Department for Public Investments & Assets Management The National Treasury and Economic Planning
6.	Dr. Bonface Makokha	State Department for Economic Planning The National Treasury and Economic Planning
7.	Dr. Oluga Fredrick Ouma	State Department for Medical Services Ministry of Health
8.	Ms. Judith Nayalal Pareno	State Department for Justice, Human Rights & Constitutional Affairs Office of the Attorney-General and Department of Justice
9.	Dr. Jane Kere Imbunya	State Department for Public Service & Human Capital Development Ministry of Public Service, Human Capital Development and Special Programmes
10.	Mr. Michael Lenasalon	State Department for Devolution Office of the Deputy President
11.	CPA Carren Ageng'o Achieng	State Department for Children Welfare Services Ministry of Labour & Social Protection
12.	Mr. Fikirini Katoi Kahindi Jacobs	State Department for Youth Affairs Ministry of Youth Affairs and Sports
13.	Ms. Regina Akoth Ombam	State Department for Trade Ministry of Investments, Trade & Industry
14.	Mr. Aden Abdi Millah	State Department for Shipping & Maritime Affairs Ministry of Mining, Blue Economy & Maritime Affairs

AND WHEREAS, following receipt of the nominations from His Excellency the President, the Rt. Hon. Speaker of the National Assembly vide a Notification made on **Wednesday 26th March 2025** conveyed the Message to the Members of the National Assembly and referred the names and curriculum vitae of the nominees to the relevant Committees for consideration and reporting to the House;

IT IS NOTIFIED to the general public that pursuant to **Article 118(1)(b) of the Constitution** and **section 6(4) of the Public Appointments (Parliamentary Approval) Act (Cap. 7F)**, the respective Committees of the House shall conduct Approval Hearings (Vetting) of the nominees on the dates, times and at the venues indicated in the schedule below—

No.	NOMINEE	STATE DEPARTMENT	VENUE	DATE	TIME
DEPARTMENTAL COMMITTEE ON ADMINISTRATION AND INTERNAL SECURITY					
1.	Mr. Ahmed Abdulsalan Ibrahim	State Department for National Government Coordination	Bunge Tower, 5 th Floor, Room 21	Friday, 4 th April, 2025	10.00 am
DEPARTMENTAL COMMITTEE ON COMMUNICATION, INFORMATION AND INNOVATION					
2.	Mr. Stephen Isaboke	State Department for Broadcasting & Telecommunications	Bunge Tower, 3 rd Floor, Room 17	Friday, 4 th April, 2025	10.00 am
DEPARTMENTAL COMMITTEE ON DEFENCE, INTELLIGENCE AND FOREIGN RELATIONS					
3.	Dr. Caroline Wanjiru Karugu	State Department for East African Community (EAC) Affairs	Mini-Chamber, County Hall, 1 st Floor	Monday, 7 th April, 2025	10.00 am
DEPARTMENTAL COMMITTEE ON EDUCATION					
4.	Prof. Abdulrazak Shaukat	State Department for Science, Research & Innovation	Bunge Tower, 5 th Floor, Room 24	Friday, 4 th April, 2025	10.00 am
DEPARTMENTAL COMMITTEE ON FINANCE AND NATIONAL PLANNING					
5.	Mr. Cyrell Odede Wagunda	State Department for Public Investments & Assets Management	Bunge Tower, 3 rd Floor, Committee Room 18/19	Friday, 4 th April, 2025	10.00 am
6.	Dr. Bonface Makokha	State Department for Economic Planning	Bunge Tower, 3 rd Floor, Committee Room 18/19	Friday, 4 th April, 2025	12.00 pm
DEPARTMENTAL COMMITTEE ON HEALTH					
7.	Dr. Oluga Fredrick Ouma	State Department for Medical Services	Bunge Tower, 5 th Floor, Committee Room 20	Friday, 4 th April, 2025	10.00 am
DEPARTMENTAL COMMITTEE ON JUSTICE AND LEGAL AFFAIRS					
8.	Ms. Judith Nayalal Pareno	Justice, Human Rights & Constitutional Affairs	Main Parliament Buildings, Committee Room 9	Monday, 7 th April, 2025	10.00 am
DEPARTMENTAL COMMITTEE ON LABOUR					
9.	Dr. Jane Kere Imbunya	State Department for Public Service & Human Capital Development	Main Parliament Buildings, Committee Room 7	Friday, 4 th April, 2025	10.00 am
DEPARTMENTAL COMMITTEE ON REGIONAL DEVELOPMENT					
10.	Mr. Michael Lenasalon	State Department for Devolution	Bunge Tower, 3 rd Floor, Room 16	Friday, 4 th April, 2025	10.00 am
DEPARTMENTAL COMMITTEE ON SOCIAL PROTECTION					
11.	CPA Carren Ageng'o Achieng	State Department for Children Welfare Services	Bunge Tower, 5 th Floor, Room 26	Friday, 4 th April, 2025	10.00 am
12.	Mr. Fikirini Katoi Kahindi Jacobs	State Department for Youth Affairs	Bunge Tower, 5 th Floor, Room 26	Friday, 4 th April, 2025	12.00 noon
DEPARTMENTAL COMMITTEE ON TRADE, INDUSTRY AND COOPERATIVES					
13.	Ms. Regina Akoth Ombam	State Department for Trade	Main Parliament Buildings, Committee Room 7	Friday, 4 th April, 2025	12.00 noon
DEPARTMENTAL COMMITTEE ON TRANSPORT AND INFRASTRUCTURE					
14.	Mr. Aden Abdi Millah	State Department for Shipping & Maritime Affairs	Bunge Tower, 5 th Floor, Room 23	Friday, 4 th April, 2025	10.00 am

AND WHEREAS, section 6(9) of the Public Appointments (Parliamentary Approval) Act (Cap. 7F) provides that "any person may prior to the approval hearing and by written statement on oath, provide the Clerk with evidence contesting the suitability of a candidate to hold the office to which the candidate has been nominated";

IN COMPLIANCE with Article 118(1)(b) of the Constitution and section 6(9) of the Public Appointments (Parliamentary Approval) Act (Cap. 7F), the Clerk of the National Assembly hereby invites members of the public to submit any representations they may have, by way of **written statements on oath (affidavits) with supporting evidence contesting the suitability of the candidates** for appointment to the offices they have been nominated to.

The memoranda may be forwarded to the **Clerk of the National Assembly, P.O. Box 41842-00100, Nairobi**; hand-delivered to the **Office of the Clerk, Main Parliament Buildings, Nairobi**; or emailed to cnal@parliament.go.ke to be received on or before **Thursday, 3rd April, 2025 by 5.00 p.m.**

IT IS FURTHER NOTIFIED THAT the nominees are required to—

- (1) Appear for the approval hearings with the original identity cards, academic and professional certificates and other relevant testimonials; and
- (2) Obtain letters/certificates of compliance from the following institutions—
 - (a) The Ethics and Anti-Corruption Commission;
 - (b) The Kenya Revenue Authority;
 - (c) The Higher Education Loans Board;
 - (d) The Directorate of Criminal Investigations;
 - (e) The Office of the Registrar of Political Parties; and
 - (f) A Credit Reference Bureau.

S. NJOROGE, CBS
CLERK OF THE NATIONAL ASSEMBLY

Thursday, 27th March, 2025

"For the Welfare of Society and the just Government of the People"

ANNEX 6

LETTERS FROM THE CLERK OF THE NATIONAL ASSEMBLY INVITING THE NOMINEES FOR THE APPROVAL HEARINGS



THE NATIONAL ASSEMBLY
OFFICE OF THE CLERK

P. O. Box 41842-00100
Nairobi, Kenya
Main Parliament Buildings

Telephone: +254202848000 ext. 3300
Email: cna@parliament.go.ke
www.parliament.go.ke/the-national-assembly

When replying, please quote
Ref: NA/DDC/RD/2025/007

26th March, 2025

Mr. Michael Lenasalon
Principal Secretary Nominee
State Department of Devolution
NAIROBI

Dear *Mr Lenasalon*

**RE: INVITATION FOR VETTING BY THE DEPARTMENTAL COMMITTEE
ON REGIONAL DEVELOPMENT**

Following your nomination by His Excellency the President for appointment as Principal Secretary, State Department of Devolution, the Departmental Committee on Regional Development hereby invites you for vetting pursuant to provisions of Section 6(3) of the Public Appointments (Parliamentary Approval) Act (No 33 of 2011) on **Friday 4th April, 2025** in **Committee Room 16** on **3rd Floor, Bunge Tower** at **10am**.

Kindly fill the attached questionnaire as required by the Public Appointments (Parliamentary Approval) Act (No 33 of 2011) and attach copies of your national identity card, academic and professional certificates and any other testimonials. The questionnaire should be returned **on or before Wednesday 2nd April, 2025**.

Further, you are required to bring along originals of the above documents and letters/certificates of clearance/compliance from the following institutions:

1. Ethics and Anti-corruption Commission;
2. Kenya Revenue Authority;
3. Higher Education Loans Board;
4. Directorate of Criminal Investigations; and
5. Office of the Registrar of Political Parties

Our liaison officers for this subject are **Mr. Mohamed Boru**, who may be contacted on **Tel No. 0726476687** or email: mohamed.boru@parliament.go.ke and **Mr. Sisto Macharia**, **Tel. No. 0726 882 044** or email: sisto.macharia@parliament.go.ke

Yours

/s/ **Samuel Njoroge, CBS**
CLERK OF THE NATIONAL ASSEMBLY

Encl:

ANNEX 7

**LETTERS FROM THE CLERK OF THE
NATIONAL ASSEMBLY TO KRA, EACC,
DCI, HELB, AND ORPP REQUESTING
FOR INFORMATION ON THE
NOMINEES**



**THE NATIONAL ASSEMBLY
OFFICE OF THE CLERK**

P. O. Box 41842-00100
Nairobi, Kenya
Main Parliament Buildings

Telephone: +254202848000 ext. 3300
Email: cna@parliament.go.ke
www.parliament.go.ke/the-national-assembly

When replying, please quote

Ref: NA/DDC/001/2025

27th March 2025

Mr. Humphrey Wattanga Mulongo

Commissioner General
Kenya Revenue Authority
Times Tower Building
P.O Box 48240-00100

NAIROBI

Dear *Mr. Wattanga*

**RE: REQUEST FOR INFORMATION ON PERSONS NOMINATED FOR
APPOINTMENT AS PRINCIPAL SECRETARIES.**

The National Assembly is in receipt of a notification of fourteen persons for appointment as Principal Secretaries by His Excellency the President.

As you are aware, the National Assembly is required to approve the nominees for appointment in accordance with the provisions of Article 132 (2) (d) of the Constitution and the Public Appointment (Parliamentary Approval) Act (Cap. 7F).

Article 124(4) (a) of the Constitution provides that **“when a House of Parliament considers any appointment for which its approval is required under the Constitution or an Act of Parliament, the appointment shall be considered by a Committee of the House”**

In view of the foregoing, and in accordance with Standing Order 216(5) (f) as read with the Second Schedule to the National Assembly Standing Orders, the relevant Departmental Committee of the National Assembly is mandated to consider, for approval by the House, appointment under Articles 132 (2) (d).

Further, pursuant to Section 7(b) of the Public Appointment (Parliamentary Approval) Act (Cap. 7F), Committees are mandated to consider whether the nominees meet all Constitutional and Statutory requirements relating to the office in question.

In this regard, the nominations have since been committed to Departmental Committees for consideration. Consequently, the Committees request you to provide a report on the tax compliance status of the following nominees-

	Name	ID No.
1.	Mr. Ahmed Abdisalan Ibrahim	20865145
2.	Mr. Aden Abdi Millah	11692023
3.	Mr. Stephen Isaboke	9148176
4.	Prof. Abdulrazak Shaukat	8009288
5.	Mr. Cyrell Odede Wagunda	1545354
6.	Dr. Bonface Makokha	13671582
7.	Dr. Oluga Fredrick Ouma	23797977
8.	Ms. Judith Naiyai Pareno	10883558
9.	Dr. Jane Kare Imbunya	34645601
10.	CPA Carren Ageng'o Achieng	13235213
11.	Dr. Caroline Wanjiru Karugu	20584192
12.	Mr. Michael Lenasalon	26629462
13.	Mr. Fikirini Katoi Kahindi Jacobs	33271223
14.	Ms. Regina Akoth Ombam	9089480

This information will assist the Committees to effectively undertake their mandate. We will appreciate if the information is received by **Thursday, 3rd April 2025.**

The liaison officer on this subject is Mr. **Benjamin Magut, Principal Clerk Assistant** who may be contacted on **Tel. 0712974966** or email **benjamin.magut@parliament.go.ke**

Yours



JEREMIAH NDOMBI, MBS
FOR: CLERK OF THE NATIONAL ASSEMBLY



**THE NATIONAL ASSEMBLY
OFFICE OF THE CLERK**

P. O. Box 41842-00100
Nairobi, Kenya
Main Parliament Buildings

Telephone: +254202848000 ext. 3300
Email: cna@parliament.go.ke
www.parliament.go.ke/the-national-assembly

When replying, please quote

Ref: NA/DDC/005/2025

27th March 2025

Mr. Abdi A. Mohamud, MBS
Commission Secretary
Ethics and Anti-Corruption Commission
Milimani/Valley Road Junction

NAIROBI

Dear *Mr. Mohamud*

**RE: REQUEST FOR INFORMATION ON PERSONS NOMINATED FOR
APPOINTMENT AS PRINCIPAL SECRETARIES**

The National Assembly is in receipt of a notification of fourteen persons for appointment as Principal Secretaries by His Excellency the President.

As you are aware, the National Assembly is required to approve the nominees for appointment in accordance with the provisions of Article 132 (2) (d) of the Constitution and the Public Appointment (Parliamentary Approval) Act (Cap. 7F).

Article 124(4) (a) of the Constitution provides that **“when a House of Parliament considers any appointment for which its approval is required under the Constitution or an Act of Parliament, the appointment shall be considered by a Committee of the House.”**

In view of the foregoing, and in accordance with Standing Order 216(5) (f) as read with the Second Schedule to the National Assembly Standing Orders, the relevant Departmental Committee of the National Assembly is mandated to consider, for approval by the House, appointment under Articles 132 (2) (d).

Further, pursuant to Section 7(b) of the Public Appointment (Parliamentary Approval) Act (Cap. 7F), Committees are mandated to consider whether the nominees meet all Constitutional and Statutory requirements relating to the office in question.

In this regard, the nominations have since been committed to Departmental Committees for consideration. Consequently, the Committees request you to provide a report on the integrity of the following nominees as set out in Chapter Six of the Constitution.

	Name	ID No.
1.	Mr. Ahmed Abdisalan Ibrahim	20865145
2.	Mr. Aden Abdi Millah	11692023
3.	Mr. Stephen Isaboke	9148176
4.	Prof. Abdulrazak Shaukat	8009288
5.	Mr. Cyrell Wagunda Odede	1545354
6.	Dr. Bonface Makokha	13671582
7.	Dr. Oluga Fredrick Ouma	23797977
8.	Ms. Judith Naiyai Pareno	10883558
9.	Dr. Jane Kare Imbunya	34645601
10.	CPA Carren Ageng'o Achieng	13235213
11.	Dr. Caroline Wanjiru Karugu	20584192
12.	Mr. Michael Lenasalon	26629462
13.	Mr. Fikirini Katoi Kahindi Jacobs	33271223
14.	Ms. Regina Akoth Ombam	9089480

This information will assist the Committees to effectively undertake their mandate. We will appreciate if the information is received by **Thursday, 3rd April 2025.**

The liaison officer on this subject is Mr. **Benjamin Magut, Principal Clerk Assistant** who may be contacted on Tel. **0712974966** or email benjamin.magut@parliament.go.ke

Yours



JEREMIAH NDOMBI, MBS
FOR: CLERK OF THE NATIONAL ASSEMBLY



**THE NATIONAL ASSEMBLY
OFFICE OF THE CLERK**

P. O. Box 41842-00100
Nairobi, Kenya
Main Parliament Buildings

Telephone: +254202848000 ext. 3300
Email: cna@parliament.go.ke
www.parliament.go.ke/the-national-assembly

When replying, please quote

Ref: NA/DDC/002/2025

27th March 2025

Mr. Amin Mohamed Ibrahim, EBS, MBS, OGW

Director
Directorate of Criminal Investigations
Mazingira Complex, Kiambu Road

NAIROBI

Dear *Mr Ibrahim*

**RE: REQUEST FOR INFORMATION ON PERSONS NOMINATED FOR
APPOINTMENT AS PRINCIPAL SECRETARIES**

The National Assembly is in receipt of a notification of fourteen persons for appointment as Principal Secretaries by His Excellency the President.

As you are aware, the National Assembly is required to approve the nominees for appointment in accordance with the provisions of Article 132 (2) (d) of the Constitution and the Public Appointment (Parliamentary Approval) Act (Cap. 7F).

Article 124(4) (a) of the Constitution provides that **“when a House of Parliament considers any appointment for which its approval is required under the Constitution or an Act of Parliament, the appointment shall be considered by a Committee of the House”**

In view of the foregoing, and in accordance with Standing Order 216(5) (f) as read with the Second Schedule to the National Assembly Standing Orders, the relevant Departmental Committee of the National Assembly is mandated to consider, for approval by the House, appointment under Articles 132 (2) (d).

Further, pursuant to Section 7(b) of the Public Appointment (Parliamentary Approval) Act (Cap. 7F), Committees are mandated to consider whether the nominees meet all Constitutional and Statutory requirements relating to the office in question.

In this regard, the nominations have since been committed to Departmental Committees for consideration. Consequently, the Committees request you to provide

a report on whether the following nominees are adversely mentioned in any investigation carried out by the Directorate;

	Name	ID No.
1.	Mr. Ahmed Abdisalan Ibrahim	20865145
2.	Mr. Aden Abdi Millah	11692023
3.	Mr. Stephen Isaboke	9148176
4.	Prof. Abdulrazak Shaukat	8009288
5.	Mr. Cyrell Wagunda Odede	1545354
6.	Dr. Bonface Makokha	13671582
7.	Dr. Oluga Fredrick Ouma	23797977
8.	Ms. Judith Naiyai Pareno	10883558
9.	Dr. Jane Kare Imbunya	34645601
10.	CPA Carren Ageng'o Achieng	13235213
11.	Dr. Caroline Wanjiru Karugu	20584192
12.	Mr. Michael Lenasalon	26629462
13.	Mr. Fikirini Katoi Kahindi Jacobs	33271223
14.	Ms. Regina Akoth Ombam	9089480

This information will assist the Committees to effectively undertake their mandate. We will appreciate if the information is received by **Thursday, 3rd April 2025.**

The liaison officer on this subject is Mr. **Benjamin Magut, Principal Clerk Assistant** who may be contacted on **Tel. 0712974966** or email **benjamin.magut@parliament.go.ke**

Yours



JEREMIAH NDOMBI, MBS
FOR: CLERK OF THE NATIONAL ASSEMBLY



**THE NATIONAL ASSEMBLY
OFFICE OF THE CLERK**

P. O. Box 41842-00100
Nairobi, Kenya
Main Parliament Buildings

Telephone: +254202848000 ext. 3300
Email: cna@parliament.go.ke
www.parliament.go.ke/the-national-assembly

When replying, please quote

Ref: NA/DDC/004/2025

27th March 2025

Mr. Geoffrey Monari
Chief Executive Officer
Higher Education Loans Board
Anniversary Towers, 19th Floor
P.O Box, 69489-00400
NAIROBI

Dear *Mr Monari*

**RE: REQUEST FOR INFORMATION ON PERSONS NOMINATED FOR
APPOINTMENT AS PRINCIPAL SECRETARIES**

The National Assembly is in receipt of a notification of fourteen persons for appointment as Principal Secretaries by His Excellency the President.

As you are aware, the National Assembly is required to approve the nominees for appointment in accordance with the provisions of Article 132 (2) (d) of the Constitution and the Public Appointment (Parliamentary Approval) Act (Cap. 7F).

Article 124(4) (a) of the Constitution provides that **“when a House of Parliament considers any appointment for which its approval is required under the Constitution or an Act of Parliament, the appointment shall be considered by a Committee of the House”**

In view of the foregoing, and in accordance with Standing Order 216(5) (f) as read with the Second Schedule to the National Assembly Standing Orders, the relevant Departmental Committee of the National Assembly is mandated to consider, for approval by the House, appointment under Articles 132 (2) (d).

Further, pursuant to Section 7(b) of the Public Appointment (Parliamentary Approval) Act (Cap. 7F), Committees are mandated to consider whether the nominees meet all Constitutional and Statutory requirements relating to the office in question.

In this regard, the nominations have since been committed to Departmental Committees for consideration. Consequently, the Committees request you to provide a report on the repayment status of any loans that may have been advanced by the Higher Education Loans Board to the following nominees;

	Name	ID No.
1.	Mr. Ahmed Abdisalan Ibrahim	20865145
2.	Mr. Aden Abdi Millah	11692023
3.	Mr. Stephen Isaboke	9148176
4.	Prof. Abdulrazak Shaukat	8009288
5.	Mr. Cyrell Wagunda Odede	1545354
6.	Dr. Bonface Makokha	13671582
7.	Dr. Oluga Fredrick Ouma	23797977
8.	Ms. Judith Naiyai Pareno	10883558
9.	Dr. Jane Kare Imbunya	34645601
10.	CPA Carren Ageng'o Achieng	13235213
11.	Dr. Caroline Wanjiru Karugu	20584192
12.	Mr. Michael Lenasalon	26629462
13.	Mr. Fikirini Katoi Kahindi Jacobs	33271223
14.	Ms. Regina Akoth Ombam	9089480

This information will assist the Committees to effectively undertake their mandate. We will appreciate if the information is received by **Thursday, 3rd April 2025**.

The liaison officer on this subject is Mr. **Benjamin Magut, Principal Clerk Assistant** who may be contacted on **Tel. 0712974966** or email benjamin.magut@parliament.go.ke

Yours



JEREMIAH NDOMBI, MBS
FOR: CLERK OF THE NATIONAL ASSEMBLY



**THE NATIONAL ASSEMBLY
OFFICE OF THE CLERK**

P. O. Box 41842-00100
Nairobi, Kenya
Main Parliament Buildings

Telephone: +254202848000 ext. 3300
Email: cna@parliament.go.ke
www.parliament.go.ke/the-national-assembly

When replying, please quote

Ref: NA/DDC/003/2025

27th March 2025

Ms. Anne N. Nderitu, CBS

Registrar of Political Parties
Lions Place, 1st Floor
Karuna Close, Waiyaki Way
Sarit Center,
NAIROBI

Dear *Ms Nderitu*

**RE: REQUEST FOR INFORMATION ON PERSONS NOMINATED FOR
APPOINTMENT AS PRINCIPAL SECRETARIES**

The National Assembly is in receipt of notifications of fourteen persons for appointment as Principal Secretaries by His Excellency the President.

As you are aware, the National Assembly is required to approve the nominees for appointment in accordance with the provisions of Article 132 (2) (d) of the Constitution and the Public Appointment (Parliamentary Approval) Act (Cap. 7F).

Article 124(4) (a) of the Constitution provides that **“when a House of Parliament considers any appointment for which its approval is required under the Constitution or an Act of Parliament, the appointment shall be considered by a Committee of the House.”**

In view of the foregoing, and in accordance with Standing Order 216(5) (f) as read with the Second Schedule to the National Assembly Standing Orders, the relevant Departmental Committee of the National Assembly is mandated to consider, for approval by the House, appointment under Articles 132 (2) (d).

Further, pursuant to Section 7(b) of the Public Appointment (Parliamentary Approval) Act (Cap. 7F), Committees are mandated to consider whether the nominees meet all Constitutional and Statutory requirements relating to the office in question.

In this regard, the nominations have since been committed to Departmental Committees for consideration. Consequently, the Committees request you to provide a report on whether the nominees hold an office in any political party in Kenya.

	Name	ID No.
1.	Mr. Ahmed Abdisalan Ibrahim	20865145
2.	Mr. Aden Abdi Millah	11692023
3.	Mr. Stephen Isaboke	9148176
4.	Prof. Abdulrazak Shaukat	8009288
5.	Mr. Cyrell Wagunda Odede	1545354
6.	Dr. Bonface Makokha	13671582
7.	Dr. Oluga Fredrick Ouma	23797977
8.	Ms. Judith Naiyai Pareno	10883558
9.	Dr. Jane Kare Imbunya	34645601
10.	CPA Carren Ageng'o Achieng	13235213
11.	Dr. Caroline Wanjiru Karugu	20584192
12.	Mr. Michael Lenasalon	26629462
13.	Mr. Fikirini Katoi Kahindi Jacobs	33271223
14.	Ms. Regina Akoth Ombam	9089480

This information will assist the Committees to effectively undertake their mandate. We will appreciate if the information is received by **Thursday, 3rd April 2025**.

The liaison officer on this subject is Mr. **Benjamin Magut, Principal Clerk Assistant** who may be contacted on Tel. **0712974966** or email benjamin.magut@parliament.go.ke

Yours



JEREMIAH NDOMBI, MBS
FOR: CLERK OF THE NATIONAL ASSEMBLY

ANNEX 8

LETTERS OF CLEARANCE FROM EACC, KRA, DCI, ORPP, AND HELB



ETHICS AND ANTI-CORRUPTION COMMISSION

INTEGRITY CENTRE (Jakaya Kikwete/Valley Road Junction) P.O. Box 61130 – 00200, NAIROBI, Kenya
TEL.: 254 (020) 4997000, MOBILE: 0709 781000; 0730 997000
EMAIL: eacc@integrity.go.ke WEBSITE: www.eacc.go.ke

When replying please quote:

Our Ref: EACC.7/10/5 VOL XXXI (63)

4th April 2025

Mr. Samuel Njoroge, CBS

Clerk

National Assembly

Office of the Clerk, Main Parliament Buildings

P O Box 41842 – 00100

NAIROBI



Dear *Mr. Njoroge,*

RE: REQUEST FOR INFORMATION ON PERSONS NOMINATED FOR APPOINTMENT AS PRINCIPAL SECRETARIES

Your letter referenced NA/DDC/005/2025 dated 27th March 2025, on the subject matter refers.

Please note that the Commission has not undertaken any investigations pursuant to its mandate against the under listed nor has it recommended prosecution of any of them.

S/No	Name	ID Number
1.	Abdisalan Ibrahim Ahmed	20865145
2.	Aden Abdi Millah	11692023
3.	Stephen Motari Isaboke	9148176
4.	Prof. Shaukat Ali Abdulrazak	8009288
5.	Cyrell Odede Wagunda	1545354
6.	Dr. Bonface Barasa Makokha	13671582
7.	Dr. Fredrick Ouma Oluga	23797977
8.	Nayiai Judith Ramaita Pareno	10883558
9.	Dr. Jane Kere Imbunya	34645601
10.	CPA Carren Achieng Ageng'o	13235213
11.	Dr. Caroline Wanjiru Karugu	20584192
12.	Michael Loikianu Lenasalon	26629462
13.	Jacobs Katoi Kahindi Fikirini	33271223
14.	Regina Akoth Ombam	9089480

The information provided herein is based on records available as of **4th April 2025**.

Yours *Sincerely*

A handwritten signature in blue ink, appearing to be 'Abdi A. Mohamud', with a horizontal line underneath.

Abdi A. Mohamud, MBS
SECRETARY/CHIEF EXECUTIVE OFFICER

NATIONAL POLICE SERVICE

Telegrams: "CRIMINAL" Nairobi
Email: director.dci@cid.go.ke
Telephone: 0202603724,
020343312

Directorate of Criminal Investigations
Mazingira House Kiambu Road
P.O. Box 30036-00100,
NAIROBI



DIRECTORATE OF CRIMINAL INVESTIGATIONS

DCI/CRO/SEC/6/7/2/A/VOL.XVI/91

Clerk of the National Assembly,
Main Parliament Buildings,
P. O. Box 41842-00100,
NAIROBI.



2nd April, 2025

*Mr. Abenayo Wawie, HoD
Mr. Benjamin Magut, HoD
Mr. Adan Gadicha, HoD
Ms. Rose Wanjohi, HoD
Ms. Tracy Chebet, HoD*

*DDC
8
4/4/25*

Attn: Jeremiah Ndombi, MBS

RE: REQUEST FOR INFORMATION ON PERSONS NOMINATED FOR APPOINTMENT AS PRINCIPAL SECRETARIES

*To place before
the relevant
Vetting Comms.
Dr. 04/04/25*

Reference is made to your letter NA/DDC/002/2025 dated 27th March, 2025 on the above matter.

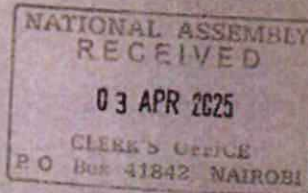
Forensic fingerprint analysis of the below named nominees was conducted in the criminal database and found that they have no previous criminal records.

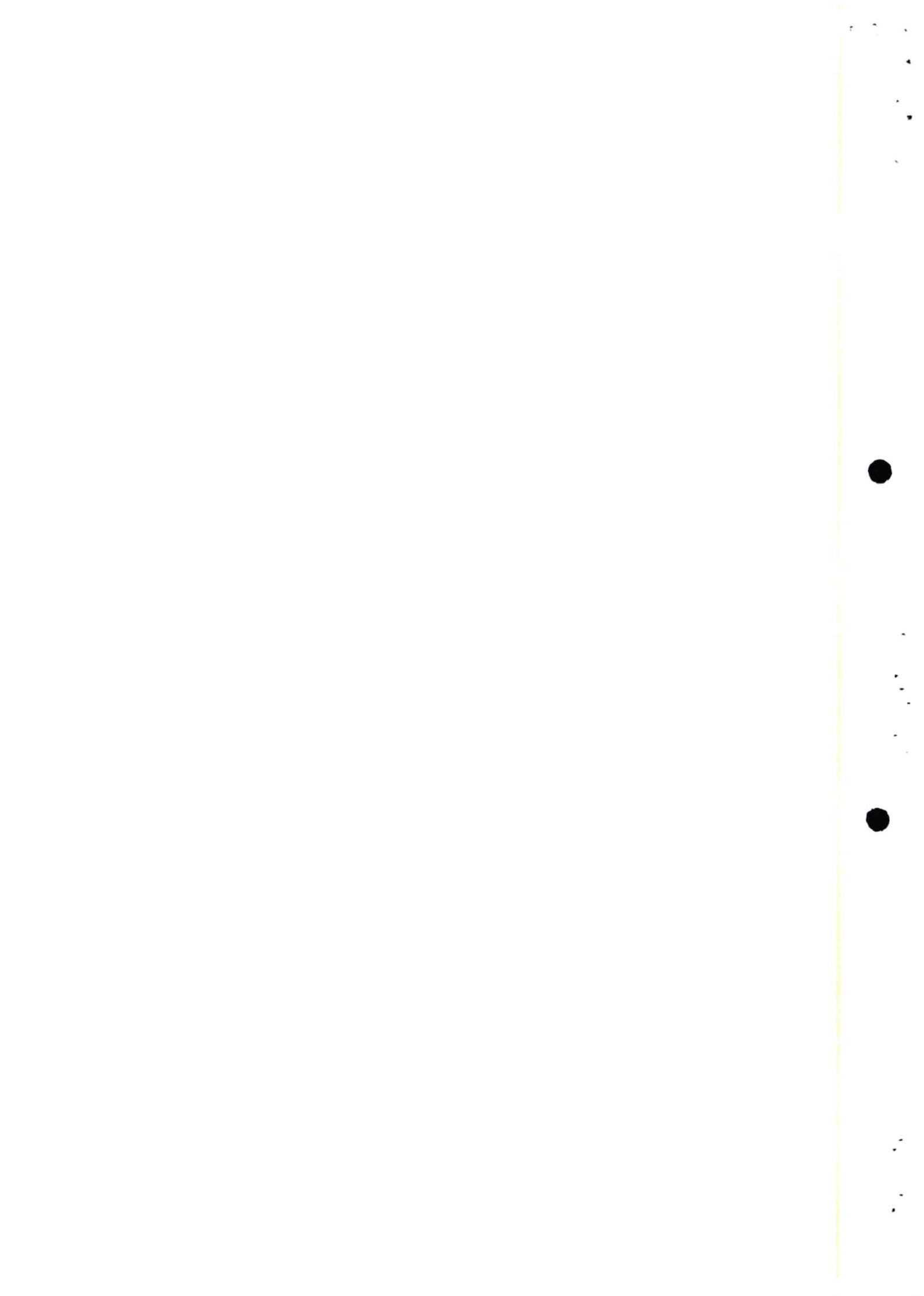
S/NO.	NOMINEE	ID NO
1.	Mr. Aden Abdi Millah	11692023
2.	Mr. Stephen Isaboke	9148176
3.	Prof Abdulrazak Shaukat	8009288
4.	Dr. Bonface Makokha	13671582
5.	Dr. Oluga Fredrick Ouma	23797977
6.	Ms. Judith Naiyai Pareno	10883558
7.	Mr. Michael Lenasalon	26629462
8.	Mr. Fikirini Kato Hahindi Jacobs	33271223

The below named nominees are advised to present themselves to the nearest Huduma Centre DCI desk for fingerprinting services. Alternatively, they can centrally access the same service at DCI Headquarters fingerprint and Police Clearance Certificate application centre for the exercise.

S/NO.	NOMINEE	ID NO
1.	Mr. Ahmed Abdusalan Ibrahim	20865445
2.	Mr. Cyrell Wagunda Odede	1545354
3.	Dr. Jane Kare Imbunya	34645601
4.	CFA Carren Ageng'o Achieng	13235213
5.	Dr. Caroline Wanjiru Karugu	20584192
6.	Ms. Regina Akoth Ombani	9089480

Mohamed I. Amin, CBS, OGW, ndc(K)
DIRECTOR OF CRIMINAL INVESTIGATIONS







KENYA REVENUE AUTHORITY

ISO 9001:2015 CERTIFIED

Office of the Commissioner General

KRA/5/1002/5(12219)

8th April 2025

Mr. Samuel Njoroge, CBS
Clerk of the National Assembly
Parliament Buildings
P. O. Box 48240-00100
Nairobi

Dear *Clerk,*

REQUEST FOR INFORMATION ON PERSONS NOMINATED FOR APPOINTMENT AS PRINCIPAL SECRETARIES

Reference is made to your letter Ref: NA/DDC//001/2025 dated 27th March 2025 requesting for tax compliance report for fourteen (14) candidates nominated for the position of Principal Secretary.

Please see below the tax compliance status of the candidates:

No.	Name	ID No.	PIN	Status
1.	Mr. Ahmed Abdisalan Ibrahim	20865145	A002889352Z	Compliant
2.	Mr. Aden Abdi Millah	11692023	A002487299Z	Compliant
3.	Mr. Stephen Isaboke	9148176	A001361563J	Compliant
4.	Prof. Abdulrazak Shaukat	8009288	A001850830N	Compliant
5.	Mr. Cyrell Odede Wagunda	1545354	A001099004J	Compliant
6.	Dr. Bonface Makokha	13671582	A002841501E	Compliant
7.	Dr. Oluga Fredrick Ouma	23797977	A005872629C	Compliant
8.	Ms. Judith Niayai Pareno	10883558	A002765024T	Compliant
9.	Dr. Jane Kare Imbunya	34645601	A010652849W	Compliant
10.	CPA Caren Angeng'o Achieng	13235213	A002790847Z	Compliant
11.	Dr. Caroline Wanjiru Karugu	20584192	A002935370F	Compliant
12.	Mr. Michael Lenasalon	26629462	A005467152Z	Compliant
13.	Mr. Fikirini Katoi Kahindi Jacobs	33271223	A008984562Z	Compliant
14.	Ms. Regina Akoth Ombam	9089480	A002105709E	Compliant

This is submitted for your further action.

Yours sincerely,

Humphrey Wattanga
COMMISSIONER GENERAL

Tulipe Ushuru, Tujitegeme!



Telephone: +254(0)204022000
 Mobile: 0772281357
 Email: info@orpp.or.ke
 Website: www.orpp.or.ke
 When replying please quote

Mr. Abenayo Wasike, HOD
 Mr. Adam Gindicha, HOD
 Mr. Benjamin Mugar, HOD
 Ms. Rose Wanjohi, HOD
 Ms. Tracy Chebet, HOD

*Pls bring to the attention of the relevant Dept. Committees conducting the approval hearings.
 DM 03/04/25*

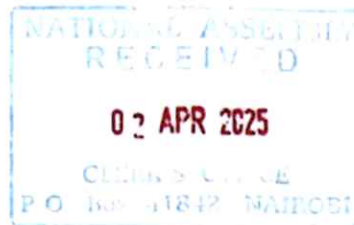
*(2) All Committee clerks vetting pls. bring to the attention of the relevant Committees
 03/04/25*



Ref: RPP/ORG/34 VOL. VIII (70)

Date: 2nd April 2025

Clerk of the National Assembly
 Clerk's Chambers
 Parliament Buildings
 P.O. Box 41842-00100
 NAIROBI



Attn: Jeremiah Ndombi, MBS

Dear Sir,

RE: REQUEST FOR INFORMATION ON PERSONS NOMINATED FOR APPOINTMENT AS PRINCIPAL SECRETARIES

Reference is made to letter Ref. NA/DDC/003/2025 dated 27th March 2025 and on the above subject matter.

Pursuant to Article 77 (2) of the Constitution and according to the records held by this Office as at 2nd April 2025, the list of the nominees tabulated herein are **NOT** officials of any registered political party.

S/No.	Nominee	ID No.	Official of Registered Political Party
1.	Mr. Ahmed' Abdisalan Ibrahim	20865145	Not an official
2.	Mr. Aden Abdi Millah	11692023	Not an official
3.	Mr. Stephen Isaboke	9148176	Not an official
4.	Prof. Abdulrazak Shaukat	8009288	Not an official
5.	Mr. Cyrell Wagunda Odede	1545354	Not an official
6.	Dr. Bonface Makokha	13671582	Not an official
7.	Dr. Oluga Fredrick Ouma	23797977	Not an official
8.	Ms. Judith Naiyai Pareno	10883558	Not an official
9.	Dr. Jane Kere Imbunya	34645601	Not an official
10.	CPA Carren Ageng'o Achieng	13235213	Not an official

11.	Dr. Caroline Wanjiru Karugu	20584192	Not an official
12.	Mr. Michael Lenasalon	26629462	Not an official
13.	Mr. Fikirini Katoi Kahindi Jacobs	33271223	Not an official
14.	Ms. Regina Akoth Ombam	9089480	Not an official

Yours faithfully,


Ann N. Nderitu, CBS
Registrar of Political Parties/CEO



HIGHER EDUCATION LOANS BOARD

Tel: 0711052000
E-mail: contactcentre@helb.co.ke
Website: www.helb.co.ke

Anniversary Towers
University Way
P.O Box 69489-00400
Nairobi, Kenya

HELB/RR/112009/V/378

2nd April 2025

Jeremiah Ndombi, MBS
Clerk
National Assembly
P.O Box 41842-00100
NAIROBI

Dear *Sir,*

CLEARANCE FOR SHORTLISTED CANDIDATES FOR THE POSITION OF PRINCIPAL SECRETARIES

We acknowledge receipt of your letter dated **27th March 2025**, with reference number **NA/DDC/004/2025**, regarding the background check on the status of HELB loan repayment for candidates nominated for the position of **Principal Secretaries**.

HELB is committed to assisting the National Assembly in the comprehensive evaluation of candidates, including their financial responsibilities and obligations. We have utilized the necessary procedures to conduct background checks on the candidates listed in the attached schedule.

Our team has diligently reviewed the HELB loan repayment status of each candidate, ensuring accuracy and compliance with the information provided. We understand the importance of this inquiry in the overall assessment process.

Please find below their status.

S/No.	NAME OF NOMINEE	ID/No.	STATUS	YEAR OF CLEARANCE
1	Mr. Ahmed Abdisalan Ibrahim	20865145	Not a loanee	N/A
2	Mr. Aden Abdi Millah	11692023	Cert No.55335	2013
3	Mr. Stephen Isaboke	9148176	Cert No.8277	2007
4	Prof. Abdulrazak Shaukat	8009288	Not a loanee	N/A
5	Mr. Cyrell Wagunda Odede	1545354	Not a loanee	N/A
6	Dr. Boniface Makokha	13671582	Cert No.42774	2012
7	Dr. Oluga Fredrick Ouma	23797977	Cert No.95205	2025
8	Ms. Judith Naiyai Pareno	10883558	Cert No.35551	2012
9	Dr. Jane Kare Imbunya	34645601	Not a loanee	N/A
10	CPA Carren Ageng'o Achieng	13235213	Cert No.94046	2024
11	Dr. Caroline Wanjiru Karugu	20584192	Not a loanee	N/A
12	Mr. Michael Lenasalon	26629462	Cert No.25344	2018
13	Mr. Fikirini Kato Kahindi Jacobs	33271223	Repaying	Repaying
14	Ms. Regina Akoth Ombam	9089480	Cert No.44862	2013



ISO 9001:2015 Certified.



We appreciate the collaborative effort with the National Assembly and remain committed to maintaining the highest standards of professionalism and confidentiality throughout the background check process. Thank you for entrusting us with this responsibility, and we look forward to contributing to the successful appointments.

Yours *Sincerely,*

A handwritten signature in blue ink, appearing to read "G. Monari", with a long horizontal flourish extending to the right.

GEOFFREY MONARI
CHIEF EXECUTIVE OFFICER

ANNEX 9

NOMINEE'S CURRICULUM VITAE

Michael Lenasalon
Senior Investigations Officer



0726454596



Michael Lenasalon



loikenu@gmail.com

PROFESSIONAL EXPERIENCE

Procurement and ICT officer – Elbarta Children and Family Programme (under ChildFund Kenya) 2012 - 2015

- Procurement of items for the CBO, networking and ICT equipment maintenance.
- Safe records keeping of Children’s records and database maintenance

Investigations officer- Fraud Investigations, Kenya Revenue Authority (2016 – 2018)

- Case file preparation and management including Folios as per prosecution sub-files
- Data Analysis including Banking and from other third-party databases
- reporting to management- Professional reporting to management for review

Senior Investigations officer- Fraud Investigations, Kenya Revenue Authority (2018 -Present)

- Gather intelligence for tax evasion or fraud schemes through informers, open sources and inhouse databases etc. i.e., direct, and indirect sources of financial information.
- Case file management -Initial reports, documentary evidence, exhibits, statements etc
- Carry out financial fraud investigations including – collect financial information, Data Analysis (to determine predication, clean data), compute tax, and identify offences
- Recommend case settlement measures, draft charge sheets, record statements and give expert opinion in court.

PROFESSIONAL SKILLS

Data Analysis and Data Modeling

- Proficient in Excel for data analysis (importing data to excel, creating pivot tables and using excel functions like xlookup, concatenate etc.)
- Sufficient Knowledge in Data modeling using python programming (Python Pandas)
- Experienced in using IBM i2 analyst’s notebook data analysis tool; to collate, analyze and visualize data from disparate sources and display **relationships between** people, places, organizations and other objects.

Data extraction from digital sources (Digital Forensics)


- Proficient in the use of Autopsy tool to create and analyze cases from image files (disk images, computer drives, local computer files etc.) and extract content for analysis
- Knowledge in the use of Cellebrite phone forensics to extract data from mobile phones

Open Sources Intelligence (OSINT)

- Proficient in Open Sources Intelligence (OSINT) collection and reporting
- Knowledge in the use of Maltego OSINT Analysis and Visualization tool
- Experienced in the use of Linux and windows operating Systems
- Network Traffic Analysis using Wireshark and browsers and email investigations

Michael Lenasalon
Senior Investigations Officer

 0726454596

 Michael Lenasalon

 loikenu@gmail.com

Databases administration

- Proficient in database administration (SQLite and SQL query language)
- Good in bash scripting for developing small applications and databases for investigations for example creating scripts for querying mobile applications like WhatsApp

Malware Analysis reverse engineering

- Windows forensics analysis (windows registry/hives/h-keys)
- Malware analysis (static analysis and black boxing)
- Malware white boxing (internet search, extracting malware and reverse engineering)

EDUCATION

Master of Forensic Computing & Cybercrime Investigations; University College Dublin, Ireland (2018 – 2020)

- First Class Honors 3.69 G.P. A
- **Relevant Courses;** Opens Sources Intelligence (OSINT), Collection and Analysis, Financial Investigations, Computer Forensics, Programming for Investigator, Data and Database Forensics

Bachelor of Software Engineering - Kenyatta University (2008 - 2012)

- Second Class Honors (Upper Division)

Kenya Certificate for Secondary Education (K.C.S.E) – Mary Mother of Grace Secondary School, Rumuruti (2003 – 2006)

- A- (80 points)

PUBLICATIONS


Academic Articles:

- Email Security and Prevention of Email Crimes and Policy Violations, Kenya Cybersecurity & Forensic Association (KCSFA), *October 2022 Magazine*.

Opinion Articles:

- Why we need to secure unregistered land for pastoral communities, *Daily Nation, 29th August 2021*

Michael Lenasalon
Senior Investigations Officer

 0726454596

 Michael Lenasalon

 loikenu@gmail.com

VOLUNTEERING, LEADERSHIP AND GOVERNANCE EXPERIENCE

Member Board of Directors – Samburu Water and Sanitation Company (2015 to 2017)

- Recruitment – hiring and firing
- Guard the Company's assets

Member Board of Trustees – The Samburu Development Trust – TSDT (2021 to date)

- It is a Local Development Organization (LDO) formed by USAID through a co-creation process with other stakeholders to strengthen citizen engagement, agency (voice) and awareness at grassroots level. Has over 600 members in Samburu.
- It Amplifies the voice of county citizens, especially at the grassroots and it is non-partisan in politics, fostering **community-led, community-managed, and community-owned development**
- **LDOs** are found in 24 other counties in Kenya
- I participate in the making of the trust policies and overall governance duties.
- I am a member of the Audit subcommittee

Member and Secretary to the Samburu Professionals (SPA) – 2023 to date

- Secretary to the Association and records keeper (The Patron is Hon. Justice Isaac Lenaula)

Elected Chairperson of the Loonjorin-Ejuk Community Land – 2024 to date

- Managing the community land real estate including land use plan development and investor engagement.
- Planning and holding Community Assembly Annual General Meetings (AGMs) to communicate Annual progress.

MEMBERSHIP AFFILIATIONS

- Member of Kenya Cybersecurity and Forensics Association (KCSFA)
- Associate Certified Fraud Examiner (ACFE)

EXTRACURRICULAR

- Community Service
- Reading books
- Reviewing Investigative movies/TV shows

REFERENCES

References are available on request

ANNEX 10

NOMINEE'S CERTIFICATES AND TESTIMONIALS



National University of Ireland



This is to certify that on the 7th of December 2021

Michael Lenasalon

was awarded the Degree of Master of Science

with First Class Honours,

In Forensic Computing and Cybercrime Investigation

at University College Dublin - National University of Ireland, Dublin,

a Constituent University of National University of Ireland

16th of August 2022



THE REGISTRAR,
THE NATIONAL UNIVERSITY OF IRELAND
49, MERRION SQUARE,
DUBLIN 2.

Registrar



National University of Ireland

This is to certify that on the 7th of December 2021

Michael Lenasalon

*was awarded the Degree of Master of Science
with First Class Honours,*

*In Forensic Computing and Cybercrime Investigation
at University College Dublin - National University of Ireland, Dublin,
a Constituent University of National University of Ireland*



16th of August 2022

Registrar

I certify that this is a true copy of the original.
Signed: *[Signature]*
TOMRE CHARLES W.O. - Advocate





KENYATTA UNIVERSITY

This is to certify that

Michael Loikianu Lenasalon

having satisfied all the requirements was awarded the Degree of

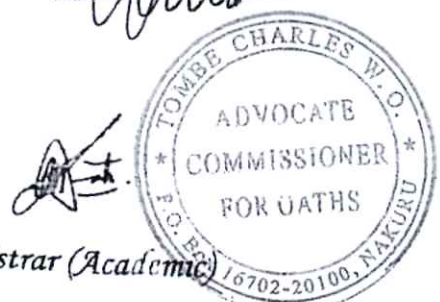
**BACHELOR OF SCIENCE
(SOFTWARE ENGINEERING)
SECOND CLASS HONOURS (UPPER DIVISION)**

*at a congregation held at this University
on the Fourteenth Day of December
in the Year*

Two Thousand and Twelve

I certify that this is a true copy of the original
Signed: 23/1/2025
Tombe Charles W.O. - Advocate

Dingana
Vice Chancellor



Registrar (Academic)

Certificate Number

2012227000194

This certificate is issued without any erasures or alterations. This is a secure document using special papers and inks. Hold to the light to verify that the "KENYATTA UNIVERSITY" watermark can be seen through the paper.



KENYATTA UNIVERSITY
ACADEMIC TRANSCRIPT

Student Name: LENASALON MICHAEL LOIKJANU Registration No: J27/0044/2008
 School Name: Engineering & Technology Date of Admission: 09/03/2008
 Degree Program: BACHELOR OF SCIENCE(SOFTWARE ENGINEER) Academic Year: 2008/09

Unit/Course Code	Unit Description	Contact Hours	Grade
2008/09/SEM I			
SCT100	FUNDAMENTALS OF COMPUTING	35.00	B
SCT101	PROGRAMMING TECHNIQUES	35.00	B
SCT102	FUNDAMENTALS OF PHYSICS	35.00	B
SCT104	COMPUTERS AND SOCIETY	35.00	B
SMA102	BASIC MATHEMATICS	35.00	B
SMA103	ANALYTICAL GEOMETRY	35.00	B
SPH104	INTRODUCTION TO TELECOMMUNICATIONS	35.00	B

Recommendation: Pass Semester Average Mean Score: 63.43

2008/09/SEM II			
SCT103	ELECTRONIC DEVICES AND CIRCUITS	35.00	A
SCT105	OBJECT-ORIENTED PROGRAMMING	35.00	B
SCT106	DIGITAL SYSTEMS I	35.00	B
SCT107	DISCRETE STRUCTURES I	35.00	B
SMA104	CALCULUS I	35.00	B
SMA160	PROBABILITY AND STATISTICS I	35.00	C
UCU100	COMMUNICATION SKILLS	35.00	B

Recommendation: Pass Semester Average Mean Score: 65.29

2009/10/SEM I			
SCT201	DISCRETE STRUCTURES II	35.00	D
SCT202	DATA STRUCTURES AND ALGORITHMS	35.00	C
SCT203	MICROPROCESSORS AND MICROCOMPUTERS	35.00	D
SCT204	SYSTEM ANALYSIS AND DESIGN	35.00	A

Key to Grading System

A - 70% - 100% - Excellent
 B - 60% - 69% - Good
 C - 50% - 59% - Satisfactory
 D - 40% - 49% - Pass
 E - 39% & Below - Fail
 NOTE: Pass Mark is 40%

Key to Letters

I - Incomplete
 W - Withdrawal
 ** Retaken Unit/Course
 R* Retaken Override
 # Indicates Pass/Fail Unit/Course



Date Issued: _____

Signed: _____

Registrar (Academic) Dr. Daniel Mutindi



I certify that this is a true copy of the original

Signed: _____
 Tombé Charles W.O. - Advocate

23/1/2015



KENYATTA UNIVERSITY
ACADEMIC TRANSCRIPT

Student Name: LENASALON MICHAEL LOIKIANU Registration No: J27/3044/2008
 School Name: Engineering & Technology Date of Admission: 09/03/2008
 Degree Program: BACHELOR OF SCIENCE(SOFTWARE ENGINEERING) Academic Year: 2008/10

Unit/Course Code	Unit Description	Contact Hours	Grade
SMA200	CALCULUS II	35.00	B
SMA202	LINEAR ALGEBRA I	35.00	A
SSE212	INTRODUCTION TO SOFTWARE ENGINEERING	35.00	B
Recommendation: Pass		Semester Average Mean Score: 64.86	
2009/10/SEM2			
SCT205	TECHNICAL WRITING	35.00	B
SCT206	COMPUTER ARCHITECTURE	35.00	B
SCT207	OBJECT ORIENTED ANALYSIS AND DESIGN	35.00	B
SCT208	INTRODUCTION TO ARTIFICIAL INTELLIGENCE	35.00	A
SCT209	DATA COMMUNICATION TECHNOLOGIES	35.00	C
SSE213	SOFTWARE ENGINEERING APPROACH TO HCI	35.00	C
SSE214	SOFTWARE CONSTRUCTION	35.00	C
Recommendation: Pass		Semester Average Mean Score: 62.14	
2010/11/SEM1			
SCT301	PROFESSIONAL PRACTICE AND ETHICS	35.00	A
SCT302	OPERATING SYSTEMS	35.00	B
SCT303	COMPUTER NETWORKS	35.00	B
SSE310	EMBEDDED SYSTEMS	35.00	A
SSE311	SOFTWARE TESTING AND QUALITY ASSURANCE	35.00	B
SSE313	STATISTICS AND EMPIRICAL METHODS	35.00	D
UCU103	CRITICAL THINKING	35.00	A
Recommendation: Pass		Semester Average Mean Score: 64.29	
2010/11/SEM2			

Key to Grading System

A - 70% - 100% - Excellent
 B - 60% - 69% - Good
 C - 50% - 59% - Satisfactory
 D - 40% - 49% - Pass
 E - 39% & Below - Fail
 NOTE: Pass Mark is 40%

Key to Letters

I - Incomplete
 W - Withdrawal
 ** Retaken Unit/Course
 R* Retaken Override
 # Indicates Pass/Fail Unit/Course



I certify that this is a true copy of the original
 Signed: Tombe Charles W.O. - Advocate

23/1/2015

Signed:
 Registrar (Academic): Dr. Daniel Mwangi



KENYATTA UNIVERSITY
ACADEMIC TRANSCRIPT

Student Name: LENASALON MICHAEL LOIKIANU Registration No: J27/3044/2008
 School Name: Engineering & Technology Date of Admission: 09/03/2008
 Degree Program: BACHELOR OF SCIENCE(SOFTWARE ENGINEERING) Academic Year: 2010/11

Unit/Course Code	Unit Description	Contact Hours	Grade
SCT305	INFORMATION SYSTEMS MANAGEMENT I	35.00	C
SCT306	ENGINEERING ECONOMICS	35.00	D
SCT307	DATABASE SYSTEMS	35.00	C
SSE314	SOFTWARE DESIGN AND ARCHITECTURE	35.00	A
SSE315	SOFTWARE REQUIREMENTS ANALYSIS	35.00	B
SSE316	GROUP PROJECT	35.00	B
UCU101	DEVELOPMENT STUDIES	35.00	C

Recommendation: Pass Semester Average Mean Score: 58.71

2011/12/SEM I

SCT308	INDUSTRIAL ATTACHMENT	35.00	B
SCT400	PROJECT (2 UNITS)	35.00	C
SCT401	SOFTWARE PROJECT MANAGEMENT	35.00	C
SCT402	ENTREPRENEURSHIP	35.00	B
SCT403	DISTRIBUTED SYSTEMS	35.00	B
SCT404	DECISION SUPPORT SYSTEMS	35.00	A
SCT409	COMPUTER AIDED DESIGN AND MANUFACTURING TECHNIQUES	35.00	B

Recommendation: Pass Semester Average Mean Score: 62.86

2011/12/SEM II

SCT405	ADVANCED ARTIFICIAL INTELLIGENCE	35.00	D
SCT411	INFORMATION SYSTEMS MANAGEMENT II	35.00	C
SSE402	COMPONENT-BASED DEVELOPMENT	35.00	A
SSE403	USER INTERFACE DESIGN & IMPLEMENTATION	35.00	C
SSE415	DEVELOPMENT OF LARGE SOFTWARE PROJECTS	35.00	B

Key to Grading System

A - 70% - 100% - Excellent
 B - 60% - 69% - Good
 C - 50% - 59% - Satisfactory
 D - 40% - 49% - Pass
 E - 30% & Below - Fail
 NOTE: Pass Mark is 40%

Key to Letters

I - Incomplete
 W - Withdrawal
 ** Retaken Unit/Course
 R* Retaken Override
 # Indicates Pass/Fail Unit/Course



Signature:
 Registrar (Academic): Dr. Daniel Mundi



I certify that this is a true copy of the original signed:
 Tombe Charles W.O - Advocate
 23/1/2015



**KENYATTA UNIVERSITY
ACADEMIC TRANSCRIPT**

Student Name: **LENASALON MICHAEL LOIKIANU** Registration No: **J27/3044/2008**
 School Name: **Engineering & Technology** Date of Admission: **09/03/2008**
 Degree Program: **BACHELOR OF SCIENCE(SOFTWARE ENGINEERING)** Academic Year: **2011/12**

Unit/Course Code	Unit Description	Contact Hours	Grade
SSE416	WIRELESS NETWORKS AND MOBILE COMPUTING	35.00	A

Recommendation: **Pass** Semester Average Mean Score: **58.50**

Recommendation: **Awarded the Degree of BACHELOR OF SCIENCE(SOFTWARE ENGINEERING)
Classified as B - 2nd Class Honors (Upper Division)**

Mean Average: **62.58**

Key to Grading System

- A - 70% - 100% - Excellent
 - B - 60% - 69% - Good
 - C - 50% - 59% - Satisfactory
 - D - 40% - 49% - Pass
 - E - 39% & Below - Fail
- NOTE: Pass Mark is 40%

Key to Letters

- I - Incomplete
- W - Withdrawal
- ** Retaken Unit/Course
- R* Retaken Override
- # Indicates Pass/Fail Unit/Course



Date issued: _____



I certify that this is a true copy of the original
Signed: _____
Advocate W.O - Advocate

23/1/RDR5

Signature: _____
Registrar (Academic) Dr. David Mwangi

The Kenya National Examinations Council



Kenya Certificate of Secondary Education K.C.S.E.

This is to certify that the candidate named below sat for the Kenya Certificate of Secondary Education examination and qualified for the award of this certificate. The candidate attained the subject grades and overall mean grade shown below.

THE CANDIDATE REACHED THE GRADE SHOWN IN THE SUBJECTS NAMED

LENASALON L MICHAEL

M

514207/002

MARY MOTHER OF GRACE BOYS SECONDARY SCHOOL

	GRADE
101 ENGLISH	B+(PLUS)
102 KISWAHILI	A-(MINUS)
121 MATHEMATICS	A
231 BIOLOGY	B+(PLUS)
232 PHYSICS	A-(MINUS)
233 CHEMISTRY	A
313 CHRISTIAN RELIGIOUS EDUCATION	A
443 AGRICULTURE	A

SUBJECTS NAMED EIGHT MEAN GRADE A-(MINUS)

EXAMINATION OF NOVEMBER/DECEMBER 2006

I certify that this is a true copy of the original
Signed: *[Signature]* 23/1/2025
Tombe Charles W.O. Advocate



Secretary

Kenya National Examinations Council



Chairman

Kenya National Examinations Council

This is a secure document using special paper.
Please hold it up to the light to verify that the word
MITHANI and the "GENUINE" embedded thread
can be seen through the paper.

KCSE 3139555

Not valid without a hologram

(See overleaf)



Kenya School of Revenue
Administration



KENYA REVENUE
AUTHORITY

KENYA SCHOOL OF REVENUE ADMINISTRATION

Certificate of completion is hereby awarded to

Michael Lenasalon

for attending a Course on

SUPERVISORY SKILLS



held on 22nd - 24th January 2025
at Nakuru KRA Office

Deputy Commissioner
Academic Affairs



Commissioner KESRA

Serial No: **KESRA/048434**



Kenya School of Revenue
Administration



KENYA REVENUE
AUTHORITY

KENYA SCHOOL OF REVENUE ADMINISTRATION

Certificate of completion is hereby awarded to

Michael Lenasalon

for attending a Course on

EXCELLENCE IN CUSTOMER SERVICE



held on 2nd - 3rd May 2024
at Nakuru KRA Office

Deputy Commissioner
Academic Affairs



Commissioner KESRA

Serial No: **KESRA/040663**



Kenya School of Revenue
Administration



KENYA REVENUE
AUTHORITY

KENYA SCHOOL OF REVENUE ADMINISTRATION

Certificate of Completion is hereby awarded to

Michael Lenasalon

for attending a Course on

BASIC FRAUD INVESTIGATION TRAINING



held on 12th February 2021

at KESRA Centre

Deputy Commissioner
Academic & Students Affairs

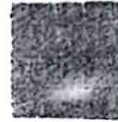


Commissioner / Head KESRA

Serial No. **KESRA/004573**



Kenya School of Revenue
Administration



KENYA REVENUE
AUTHORITY

KENYA SCHOOL OF REVENUE ADMINISTRATION

Certificate of Completion is hereby awarded to

Michael Lenasalon

for attending a Course on
CUSTOMER SERVICE TRAINING



held on 26th - 28th January 2021

at KESRA Centre

Deputy Commissioner
Academic & Students Affairs



Commissioner / Head KESRA

Serial No.

KESRA/002785

Serial No. ¹⁵.....



Certificate No. ¹⁴⁷⁰².....

DIRECTORATE OF CRIMINAL INVESTIGATIONS
TRAINING SCHOOL

This is to certify that

Michael L. Lenasolon

*successfully attended Basic Crime Investigations' Course No. 3/2018
for Kenya Revenue Authority Officers which was held at Kenya School of Law - Karen
between 9/07/2018- 20/07/2018 and 13/08/2018 - 24/08/2018
and is hereby awarded this
Certificate.*

(Signature)
(LUKE MUGOT)
CHIEF INSTRUCTOR

(Signature)
(JUDY JEBET LAMET) OGW
COMMANDANT

Date *24 August 2018*

This Certificate is void if it is in any way altered, erased, defaced or not sealed.



USAID
FROM THE AMERICAN PEOPLE

KCDF
people, giving and working together

Certificate OF PARTICIPATION

THIS CERTIFICATE IS PROUDLY PRESENTED TO

Michael Lenasalon

for successfully participating in a **Leadership and Governance Training**
held from **July 29th to 31st, 2024.**

This certificate is issued under USAID Uhora Mashinani Program with support from the United States Agency for International Development (USAID) under Cooperative Agreement No. 72061524CA0003.

Irene Gathinji
Chief of Party
USAID Uhora Mashinani Program



Grace Maingi
Executive Director
Kenya Community Development Foundation



THIS IS TO CERTIFY THAT
MICHAEL LENASALON
HAS ATTENDED AND SUCCESSFULLY COMPLETED
PYTHON FOR DATA SCIENCE

August 2019

A handwritten signature in cursive script that reads 'Bob Halperin'.

Bob Halperin
Academic Director
EMERITUS



Kenya School of Revenue
Administration



KENYA REVENUE
AUTHORITY

KENYA SCHOOL OF REVENUE ADMINISTRATION

Certificate of completion is hereby awarded to

Loikianu Michael Lenasalon

for attending a Course on

ADVANCED EXCEL



held on 18th - 22nd November 2024
at Nakuru KRA Office

Deputy Commissioner
Academic Affairs



Commissioner KESRA

Serial No: **KESRA/047/140**



KENYA REVENUE
AUTHORITY

C. No. D:01/2017/0019

Certificate of Achievement



This is to Certify that
Penasalon Michael Lokiani
has Successfully completed

Basic Intelligence Course

Conducted by National Intelligence Academy

From Monday 20th March 2017 *To* Friday 31st March 2017

Head of Operational Training
National Intelligence Academy



National Intelligence Academy

Director



This Certificate has been issued without any alteration or erasure whatsoever

March, 2017





**Kenya Cyber Security
and Forensics Association**

www.kcsfa.co.ke

info@kcsfa.co.ke

Phone

+254798569215

Address

RNG Plaza, Rm 32, 5th
Floor, Ronald Ngala St,
Nairobi CBD.

23rd January 2025

The Chairperson,
Public Service Commission
Commission House
P.O Box 30095-00100 Nairobi.

Dear Sir/Madam,

RE: RECOMMENDATION LETTER FOR MICHAEL LENASALON (ID NO. 26629462)

This letter recommends Michael Lenasalon as a competent professional in cybersecurity and digital forensics. He has been a Special Member of the Kenya Cybersecurity and Forensic Association (KCSFA) since February 2020, with membership number KCSFA/S16.

Michael Lenasalon has consistently demonstrated a strong commitment to the advancement of cybersecurity and digital forensics in Kenya. He has been an active participant in our association, robustly engaging in the professional networking events and contributing valuable insights to discussions on cybersecurity challenges and best practices.

His dedication to the field is further evidenced by his active involvement in advocating for policies and regulations that enhance the cybersecurity landscape in Kenya. His blog and articles in the KCSFA Newsletters and Magazine have consistently demonstrated a strong understanding for the importance of a robust and secure digital environment for the nation's development.

Without doubt, KCSFA believes that Michael Lenasalon's proactiveness, skills and experience in cybersecurity and digital forensics makes him a valuable asset for any organization that values competence in delivery of service.

Yours Faithfully,

Keniz Agira

Chairman

keniz@kcsfa.co.ke



