

EXECUTIVE OFFICE OF THE PRESIDENT
HEAD OF THE PUBLIC SERVICE

CLERK'S OFFICE
P. O. Box 41842, NAIROBI

SECRET

Telegraphic Address
Telephone: +254-20-2227436
When replying please quote

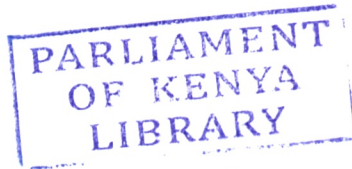
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Ref. No.....
and date

STATE HOUSE
P.O. Box 40530-00100
Nairobi, Kenya

15th November, 2021

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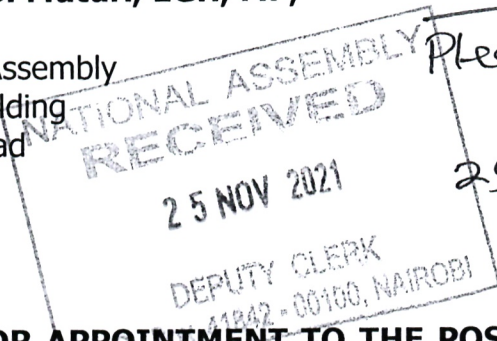


Hon. Justin B. Muturi, EGH, MP,
Speaker
The National Assembly
Parliament Building
Parliament Road
NAIROBI

DLPS

Please process urgently.

[Signature]
25/11/21



Dear

NOMINEE FOR APPOINTMENT TO THE POSITION OF CHAIRPERSON OF THE PUBLIC SERVICE COMMISSION (PSC)

We refer to the above subject matter.

It is most humbly notified that **His Excellency the President** has in accordance with the recommendations of the Selection Panel appointed *vide* Gazette Notice No. 10282 of 2021, and in exercise of the constitutional prerogative vested in the Head of State and Government, caused a nomination to position of Chairperson of the Public Service Commission.

In that regard, and pursuant to **Article 250(2)(b) of the Constitution**, and in accordance with the procedure set out in **Paragraph 3 (3) (d) of the First Schedule** to the Public Service Commission Act (No. 10 of 2017) and Sections 3 and 5 of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011); kindly be pleased to receive the nomination of **Amb. Anthony Mwaniki Muchiri** for the consideration and approval of the National Assembly with respect to the position of Chairperson of the Public Service Commission.

Amb. Anthony Mwaniki Muchiri currently serves the nation as the Kenyan Ambassador to Cuba, and concurrently serves as the High Commissioner/Ambassador/Permanent Representative of Kenya to Jamaica, Barbados, St. Kitts & Nevis, Guyana, the Dominican Republic, and the CARICOM (the Caribbean Community).

Amb. Muchiri is a career public servant who joined the civil service as an entry level Assistant Inspector in the Inspectorate of State Corporations. Later on he would serve as

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a District Officer (D.O) and in other roles in the Ministry of Interior & Co-ordination of National Government; the Ministry of Information & Broadcasting; the Ministry of Planning; the State Department for The ASALs; the Cabinet Affairs Office and Office of the Head of the Public Service; and the Ministry of Foreign Affairs.

To aid the August House in its consideration and approval processes, we forward herewith the Report of the Selection Panel together with the Nominee's *Curriculum Vitae* and Testimonials.

In recognition of the unique role of the Public Service Commission (PSC) in our governance system, and conscious of the anchor role of the Chairperson in the delivery of the PSC's wide and consequential mandate, the National Assembly is most kindly requested to consider the nomination on a priority basis.

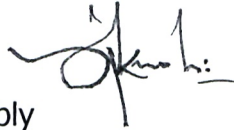
Yours

JOSEPH K. KINYUA, EGH
HEAD OF THE PUBLIC SERVICE

Encls.

Copy to: Hon. (Dr.) Amos M. Kimunya, EGH, MP
Leader of Majority Party
The National Assembly
Parliament Building
Parliament Road
NAIROBI

Mr. Michael Sialai, CBS
Clerk of the National Assembly
The National Assembly
Parliament Building
NAIROBI



Mr. Kennedy W. Kihara, CBS
Principal Administrative Secretary &
Assistant Secretary to the Cabinet
Executive Office of the President
Harambee House
NAIROBI

SECRET

25/10/21 49

Amb Anthony Mwaniki Muchiri
31st A street No. 1419
Between 14th and 18th, Miramar
Havana
CUBA.
+5355598907
mwaniks@yahoo.com
ammuchiri@mfa.go.ke

23rd October, 2021

The Chairman
Selection Panel for the Selection of Nominees for
Appointment as Chairperson of the Public Service Commission
P.O Box 62345-00200
NAIROBI

Dear Sir,

APPLICATION FOR THE POSITION OF THE CHAIRPERSON, PUBLIC SERVICE COMMISSION


I refer to the advertisement placed in various daily papers for the above position and have the honor to submit my application.

Please find attached:

- Detailed Curriculum Vitae
- Certified true copies of my academic certificates, testimonials, identity card and other supporting documents
- Kenya Revenue (Tax Compliance Certificate)
- Higher Educations Loans Board (Clearance Certificate)
- Ethics and Anti-Corruption Commission (Self Declaration Form)
- Credit Reference Bureau (Credit Report and Certificate of Clearance)
- Police Clearance Certificate (DCI Clearance Certificate)

Due to challenges in submitting online, copies might not be clear and I have additionally sent a different set manually by hand delivery

Yours Sincerely


Amb Anthony M. Muchiri



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31st A street No. 1419
Between 14th and 18th, Miramar
Havana
CUBA.
+5355598907
mwaniks@yahoo.com
ammuchiri@mfa.go.ke

AMB. ANTHONY MWANIKI MUCHIRI

RESUME

Career Objective

To achieve highest standards and experience in my chosen career; position it as a strategic partner within the government and derive professional satisfaction that can only be amassed by constant challenges and exposure to the profession.

Experience

June 2018 to date:

Ambassador/ Embassy of the Republic of Kenya,
Havana (Concurrently High Commissioner/Ambassador/
Permanent Representative of Kenya to Jamaica,
Barbados, St. Kitts and Nevis, Guyana, Dominican
Republic, CARICOM)

August 2016 to June 2018:

CDA/Head of Mission, Embassy of the Republic of
Kenya, Havana.

Overall Objective

Following a Cabinet directive in 2014, I was appointed in August, 2016 to establish the Embassy of the Republic of Kenya in Havana, Cuba this being the first in the larger Caribbean region.

Achievements/Responsibilities

- ◇ Hosted a successful Official Visit to Barbados by H.E. the President in October, 2021;
- ◇ Coordinated the first ever Africa-CARICOM Summit in September, 2021;
- ◇ Initiated the Memorandum of Understanding (MOU) between the Caribbean Community (CARICOM) and the African Union;
- ◇ Hosted successful State Visit to Jamaica and Official Visit to Barbados in August, 2019;
- ◇ Hosted a successful State Visit to Cuba by H.E the President in March, 2018;
- ◇ Organized and hosted the visit by National Defense College (Kenya) to Republic of Panama in April, 2018;
- ◇ Managed to establish the mission in a span of six weeks;
- ◇ Developed a performance based work-plan within twelve weeks;
- ◇ Hosted the Cabinet Secretaries for Health, Agriculture and the Principal Secretary, Ministry of Foreign Affairs within six weeks of establishing the mission;
- ◇ Participated in the Havana International Fair within twelve weeks of establishing the mission;
- ◇ Developed and initiated the signing of the MOU on Health between Kenya and Cuba in May, 2017;

- ◇ Led a successful mission to Commonwealth of Dominica to assess the damage by hurricane Irma
- ◇ Informal engagement on appointment of Honorary Consul and the envisaged State Visit
- ◇ Implemented the erection of the bust of late Mzee Jomo Kenyatta at the park of African Heroes in Havana in April, 2017
- ◇ Initiated humanitarian financial assistance from the Government of Kenya to Cuba, Commonwealth of Dominica and Antigua and Barbuda after the devastation of Hurricanes Irma and Maria.
- ◇ Following the death of Fidel Castro, penned an op-ed in the Kenyan papers in his honor.
- ◇ Planned, implemented and controlled the Missions annual budget
- ◇ Holder of the Authority to Incur Expenditure for the Mission.

March 2016 to August 2016: Director, Office of the Principal Secretary, Ministry of Foreign Affairs

April 2010 to April 2013: Ambassador of the Republic of Kenya to Libya

Overall Objective

To enhance and strengthen the existing bilateral relations between Kenya and Libya consistent with the main objectives of establishing the Embassy in 2006.

Achievements/Responsibilities

- ◇ Developed a performance based work-plan for the years 2010/11;
- ◇ Instrumental in initiating the Kenya/Libya Joint Commission of Cooperation which was to be held in February, 2011 but cancelled owing to the onset of civil war;
- ◇ In charge of preparing the Kenyan position paper and hosting the Minister for Foreign Affairs and delegation during the Arab-Africa Summit in Tripoli in October, 2010;
- ◇ In charge of preparing the Kenyan position paper and hosting the Vice President and delegation during the Euro-Africa Summit in Tripoli in November, 2010;
- ◇ Member of the Vice-Presidents delegation in a meeting which lobbied successfully for support from the Libyan leader Muammar Gaddafi on issues related to the ICC cases;
- ◇ Evacuated 300 Kenyans at a most challenging time during the Arab spring when civil war broke out in Libya in February, 2011;
- ◇ Managed the mission during the civil war in Libya for a period of 3 years
- ◇ Recommended and managed the closure of the Kenya Mission in Tripoli due to the civil war and the transfer of assets to the Kenya Missions in Algeria and Addis Ababa;
- ◇ Planned, implemented and controlled the Missions annual budget;
- ◇ Holder of the Authority to Incur Expenditure for the Mission.

July 2007 to April 2010: Deputy Director, Administration
Ministry of Foreign Affairs, Nairobi

Overall Objective

Was in charge of driving the culture transformation process of the Ministry of Foreign Affairs by ensuring positive change and acting as the lead change as well as revamping the Administration Department in the Ministry to ensure compliance and strategic utilization of the administration capital.

Achievements/Responsibilities:

- ◇ Managed to implement a culture transformation programme (change management) and was the key Change Manager;
- ◇ Set up systems for aligning the Administrative function to the overall strategic needs of the organization;
- ◇ Managed the budgeting process and developed a working plan for 2008-2013 as well as the Medium Term Expenditure Programme;
- ◇ Provided strategic leadership and technical support;
- ◇ Planned, implemented and controlled the department's annual budget;
- ◇ Managed and provided direction to staff;
- ◇ In charge of the Division in the absence of the Director;
- ◇ Member of all the ministerial functional committees;
- ◇ Holder of the Authority to Incur Expenditure for the Ministry.

March 2005 to June 2007:

**Députy Chief of Mission, Embassy of the
Republic of Kenya to the Arab Republic of Egypt**

Responsibilities/Achievements: -

- ◇ Responsible for political affairs in Egypt, Tunisia, Algeria, Morocco and Eritrea;
- ◇ Political relations;
- ◇ Attend to the Middle East Peace Process and give advice as need be;
- ◇ Provided input to the Cultural and Education affairs in the mission;
- ◇ Planned, implemented and controlled the Mission annual budget;
- ◇ Managed and provided direction on Administrative issues.

**February 2003 to February 2005: Counsellor, Kenya Mission to the
United Nations, Geneva**

Responsibilities/Achievements: -

Liaison Officer, provided strategic leadership and technical support to the following organizations:

- ◇ the Office of the Commissioner on Human Rights on human rights issues within the Globe;
- ◇ World Intellectual Property Organization (WIPO) intellectual property issues including such issues as TRIPS;
- ◇ International Telecommunication Union;
- ◇ World Meteorological Organization;
- ◇ International Organization for Migration.

January 2001 to April 2003:

**Chef de Cabinet - Office of the Permanent
Secretary, Secretary to the Cabinet and Head of the
Public Service, Office of the President, Nairobi, Kenya**

Responsibilities/Achievements

- ◇ Handled the day to day diary;
- ◇ Planned, prepared and co-ordinated appointments, meetings & speeches;
- ◇ Attended all domestic and International meetings and events with the Head of the Public Service;

- ◇ Worked hand in hand with the Head of the Public Service to ensure that all related issues in the office were resolved on a daily basis;
- ◇ Any other duties assigned by the Head of the Public Service.

July 2000 to December 2000: First Secretary and Deputy Head of Africa Division, Ministry of Foreign Affairs, Nairobi, Kenya

Responsibilities/Achievements;

Deputy in charge of the Division and liaison officer for the Sudan and Somali peace Talks and Desk officer for the Inter Governmental Authority on Development (IGAD), Conflict Early Warning and Response Network (CEWARN), East African Community and The African Union

October 1998 to August 1999: Second Secretary and Deputy Head, International Organizations and Conferences Division, Ministry of Foreign Affairs, Nairobi, Kenya

Responsibilities/Achievements;

Deputy in charge of the Division and Liaison officer on matters pertaining to International Organizations based in Nairobi and other International Organizations worldwide in coordination with respective Kenya Missions abroad.

August 1997 to October 1998: Second Secretary and Deputy Head, Finance and Administration Division, Ministry of Foreign Affairs, Nairobi, Kenya

Responsibilities/Achievements

Assist the Head of Division on matters of Administration related to personnel, supplies, and procurement, transport, preparation of budgetary estimates of both the Headquarters and Kenya Missions abroad.

July 1990 to August 1997: Assistant Secretary, Ministry of Information & Broadcasting, Nairobi, Kenya

Responsibilities/Achievements

- ◇ Chef de Cabinet to the Minister;
- ◇ Deployed in various sections performing administrative duties such as Finance and Administration, Film administration and the Kenya Institute of Mass Communication as the Administrative Secretary.

July 1988 to June 1990: Assistant Secretary, Ministry of National Guidance and Political Affairs

Responsibilities/Achievements

Head of the Film and T.V. division. In charge of developing a new Kenyan film and T.V. policy in liaison with relevant actors such as the Kenya Broadcasting Corporation, the Kenya Film Corporation and the Kenya Film Censorship Board.

October 1984 to June 1988:

Assistant Inspector, Inspectorate of State
Corporations, Cabinet Office, Office of the President

Responsibilities/Achievements

- ◊ Was part of a team responsible that ensured State Corporations were run efficiently and within their mandate under their respective acts;
- ◊ Worked hand in hand with the Controller and Auditor General to ensure that all books of accounts and financial statements were brought to speed and acted accordingly;
- ◊ Ensured that there was a mechanism in place that assessed the state corporations and accomplished this by sitting on the boards, inspecting their books of accounts and financial statements and general audits in conjunction with the Controller and Auditor General;
- ◊ Consistent with the State Corporations Act, sat in the Boards of Kenya Airways, Kenya Ports Authority (KPA), Kenya Tea Development Agency (KTDA), African Tours and Hotels, Kenya Medical Research Institute (KEMRI), Kenya Forestry Research Institute (KEFRI), Kenya Trypanosomiasis Research Institute (KETRI), Kenya Agricultural Research Institute (KARI), Kenya Industrial Research and Development Institute (KIRDI), Agricultural Development Corporation (ADC).

PROFESSIONAL STUDIES & OTHER COURSES

Bachelor of Commerce Degree
Nagpur University, India, 1984

Concentrations:
Accounts, Auditing and Income Tax, Economics, Law

Administrative Officers Para-military Course, 1990

Post Graduate Diploma in International Relations,
Institute of Diplomacy and International Studies, University of Nairobi, 1995

Concentrations:
International Relations, International Law, International Economics, Continental African
Politics, Diplomacy

Advanced Public Administration, Kenya Institute of Administration, 1996

Concentrations:
Administration and Management Skills, Politics and Development, Culture and Development,
Economic Development, Environment Management, Project Development and Management,
Public Finance, Law, Supplies Management, Communication Skills, Kiswahili, MIS, Field
Research

Certificate in Diplomatic Studies,
University of Oxford, UK, 2000

Concentrations:
International Politics, International Trade and Finance, International Law, Diplomatic Practice

Certificate in Peacemaking and Preventive Diplomacy,
UNITAR-IPA Fellowship Programme in Peacemaking and Preventive
Diplomacy, 2004

Concentrations:

Conflict analysis; negotiation and mediation; effective preventive diplomacy and peacemaking through the United Nations System

Africa-Egypt Diplomatic Training Programme, Institute for Diplomatic
Studies, Arab Republic of Egypt, 2005

Concentrations:

Africa-Egypt Relations, Middle East Peace Process; North-South Dialogue; Modern and Contemporary History of Egypt; the Nile Basin Initiative; Crisis Management; United Nations Reform

Leaders in Development:

Managing Political and Economic Change
Harvard University, USA, 2008

Executive Masters in Business Administration

Chandaria School of Business, United States International University, Nairobi, 2013

Concentrations:

Managerial Finance, Global Strategic Management, Management of Entrepreneurial Ventures, Accounting for Managers, International Financial Markets, Business Ethics and Governance, Management of Creativity and Innovation, Strategic Human Resource Management, Global Strategic Marketing, Transformational Leadership, Business Research

EXAMINATIONS

The Administrative Officers Examinations, 1994

The European Computer Driving License,
British Computer Society, 2000

Computer Proficiency

- ◇ MS Word
- ◇ MS Excel
- ◇ Internet and email
- ◇ PowerPoint

Languages

English, Swahili (fluent), French, Spanish (basic)

Honours & Awards

Chevening Scholarship Award, Foreign and Commonwealth office, UK, to study Diplomacy at the University of Oxford

Extra Curricula

Jogging and Swimming, reading and keeping upto date with local and international news.

BIO DATA

Place of Birth: Nairobi
Home District: Nyeri
Date of Birth: 21st April 1961
Marital Status: Married
Offspring: 3 Men aged 34, 31 & 24

References

Amb. John Mwangemi
Managing Director
Kenya Ports Authority
P O Box 95009-80104
Email: mwangemijohn2@gmail.com
MOMBASA

Prof. George Achoki
Associate Professor of Accounting
United States International University
Email: gachoki@usiu.ac.ke
NAIROBI

Amb. Simon Nabukwesi
Principal Secretary
State Department for University Education and Research
Ministry of Education
Email: psecretaryuer@gmail.com; sssimosan@gmail.com
NAIROBI



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THE EAST AFRICAN EXAMINATIONS COUNCIL

This is to certify that the candidate named below sat for the Examination for the East African Certificate of Education and qualified for the award of an

EAST AFRICAN CERTIFICATE OF EDUCATION

DIVISION 01

THE CANDIDATE REACHED THE GRADE SHOWN IN THE SUBJECTS NAMED.

ANTHONY MWANGI MUKHARI

K2203 122

BARROO HIGH SCHOOL

ENGLISH LANGUAGE
LITERATURE IN ENGLISH
CHRISTIAN RELIGION
GEOGRAPHY
MATHEMATICS ALT 5
BIOLOGY
ESP PHYSICS & ESP CHEM

GRADE

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SUBJECTS NAMED SHOWN

SUBJECTS PASSED SHOWN

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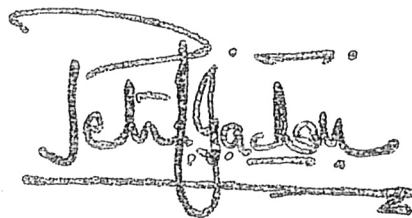
H. G. K. ... 18/10/2021

For Principal Secretary
Ministry of Foreign Affairs &
International Trade
P. O. Box 30331 - 00100, NAIROBI.

EXAMINATION OF NOVEMBER/DECEMBER 1977



Secretary
East African Examinations Council



Chairman
East African Examinations Council

(See overleaf)

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THE EAST AFRICAN EXAMINATIONS COUNCIL



This is to certify that the candidate named below sat for the Examination for the East African Advanced Certificate of Education and qualified for the award of an

EAST AFRICAN ADVANCED CERTIFICATE OF EDUCATION

The candidate passed at the level shown (Principal or Subsidiary) in the subject(s) named and attained the Grade(s) as indicated.

ANTHONY MWANIKI

K2203/599

KAGUMO HIGH SCHOOL

| | E. A. A. C. E. GRADE |
|-----------------------|----------------------|
| GENERAL PAPER | STANDARD |
| ECONOMICS | SUBSIDIARY |
| GEOGRAPHY | PRINCIPAL D |
| LITERATURE IN ENGLISH | SUBSIDIARY |
| | PRINCIPAL D |

SUBJECTS RECORDED FOUR

Certified true copy of the Original
For Principal Secretary
Ministry of Foreign Affairs &
International Trade
P. O. Box 30531 - Nairobi, KENYA

18/12/24

EXAMINATION OF NOVEMBER/DECEMBER 1979

Secretary
East African Examinations Council

Chairman
East African Examinations Council

(See overleaf)

10

1. The first part of the document discusses the importance of maintaining accurate records of all transactions. This is essential for ensuring the integrity of the financial statements and for providing a clear audit trail. The records should be kept up-to-date and should be easily accessible to all relevant parties.

2. The second part of the document outlines the procedures for handling discrepancies. It is important to identify the source of the discrepancy as soon as it is discovered and to take appropriate action to correct it. This may involve reviewing the original documents, contacting the relevant parties, and making adjustments to the records as necessary.

3. The third part of the document discusses the role of the auditor in verifying the accuracy of the records. The auditor should perform a thorough review of the records and should report any discrepancies to the management. It is the responsibility of the management to investigate and resolve any discrepancies identified by the auditor.

4. The fourth part of the document discusses the importance of maintaining confidentiality of the records. The records contain sensitive information and should be protected from unauthorized access. This may involve implementing physical and electronic security measures and ensuring that only authorized personnel have access to the records.

5. The fifth part of the document discusses the importance of maintaining the records for a sufficient period of time. The records should be kept for a minimum of seven years, as required by law. This is to ensure that the records are available for review in the event of an audit or legal proceedings.

नागपूर विश्वविद्यालय



वाणिज्य स्नातक (बॅचलर ऑफ कॉमर्स)

श्री अँन्थोनी वानिकी मुचिरी यांनी
नागपूर विद्यापीठाची बॅचलर ऑफ कॉमर्स (वाणिज्य स्नातक) परीक्षा
मार्च-एप्रिल, १९८४, मध्ये द्वितीय श्रेणीत उत्तीर्ण केल्याबद्दल
त्यांना ही पदवी देण्यात येत आहे.

नागपूर :

२३ जानेवारी १९८८

(Signature)

कुलगुरु

NAGPUR UNIVERSITY Bachelor of Commerce

This degree of वाणिज्य स्नातक (Bachelor of Commerce) is awarded to श्री Anthony Mwaniki Muchiri on having passed the examination for the said Degree in March-April, 1984, in Second Division.

Certified true copy of the Original
(Signature)
For Principal Secretary
Ministry of Foreign Affairs &
International Trade
P. O. Box 30781 - 40100, NAGPUR.

(Signature)

Nagpur :
23rd January 1989
10th September, 1984
२३ जानेवारी १९८९

Vice-Chancellor

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NAGPUR UNIVERSITY — STATEMENT OF MARKS

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| ROLL NO. 55441 | NAME OF THE CANDIDATE ANTHONY MCHIRI | CENTRE NO. 039 | COLLEGE NO. 033 | MEDIUM : |
|-------------------|-----------------------------------------|-------------------|--------------------|-------------|

| SUBJECT GROUP | SUBJECT ABBREVIATION | MAX. MARKS PER PAPER | | MINIMUM FOR PASSING | | PREVIOUS EXEMPTION FULL / TH. / PR. | THEORY PAPER MARKS | | | PRACTICALS MARKS | DISTINCTION / COMPARTMENT / EXEMPTION IN FULL / TH. / PR. |
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| | STS | 100 | | 20 | | | 172 | | | | |
| | ECO | 100 | | 20 | | | 050 | | | | |
| | | | | 21 | | | 047 | | | | |

| PARTICULARS | MARKS OBTAINED | OUT OF | RESULT | REMARK | DIVISION |
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SEE NOTES ON THE REVERSE



ASST. REGISTRAR (EXAMS.)
 NAGPUR UNIVERSITY

Certified true copy of the Original
 kept in the custody of the
 Ministry of Higher Education &
 Government of Maharashtra
 T. O. No. 1114/12021

1. The first part of the document is a list of names and addresses.

2. The second part of the document is a list of names and addresses.

3. The third part of the document is a list of names and addresses.

4. The fourth part of the document is a list of names and addresses.

NAGPUR UNIVERSITY — STATEMENT OF MARKS

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|-------------------|--------------------------------------------------|-------------------|--------------------|-------------|
| ROLL NO. 58368 | NAME OF THE CANDIDATE ANTHONY IWANIKI MUCHIRI | CENTRE NO. 006 | COLLEGE NO. 008 | MEDIUM E |
|-------------------|--------------------------------------------------|-------------------|--------------------|-------------|

| SUBJECT GROUP | SUBJECT ABBREVIATION | MAX. MARKS PER PAPER | | MINIMUM FOR PASSING | | PREVIOUS EXEMPTION FULL / TH. / PR. | THEORY PAPER MARKS | | | PRACTICALS MARKS | DISTINCTION / COMPARTMENT / EXEMPTION IN FULL / TH. / PR. |
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| PARTICULARS | MARKS OBTAINED | OUT OF | RESULT | REMARK | DIVISION |
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RANK



[Signature]
ASST. REGISTRAR (EXAMS.)
NAGPUR UNIVERSITY

SEE NOTES ON THE REVERSE

Certified true copy of the Original
Katibani 18/1/2024
For Principal Secretary
Ministry of Foreign Affairs &
International Trade
P.O. Box 20551, 00100, NAIROBI

CONTINUOUS STATIONERY PVT. LTD.

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NAGPUR UNIVERSITY — STATEMENT OF MARKS

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| ROLL NO. 35990 | NAME OF THE CANDIDATE ANTHONY XXXXXXXXXXXX M VANKI MUGHTRI | CENTRE NO. 014 | COLLEGE NO. 648 | MEDIUM E |
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| SUBJECT GROUP | SUBJECT ABBREVIATION | MAX. MARKS PER PAPER | | MINIMUM FOR PASSING | | PREVIOUS EXEMPTION FULL / TH. / PR. | THEORY PAPER MARKS | | | PRACTICALS MARKS | DISTINCTION / COMPARTEMENT EXEMPTION FULL / TH. / PR. |
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| | | THEORY | PRACT. | THEORY | PRACT. | | 1. | 2. | 3. | | |
| GRP I | ENG | 50 | | 10 | | | 022 | | | | |
| | S/E | 50 | | 10 | | | 026 | | | | |
| GRP II | MIL | 100 | | 20 | | | 057 | | | | |
| | AIT | 100 | | 20 | | | 029 | | | | |
| GRP III | B/A | 100 | | 20 | | | 036 | | | | |
| | EPP | 100 | | 20 | | | 054 | | | | |
| | CMA | 100 | | 20 | | | 065 | | | | |

| PARTICULARS | MARKS OBTAINED | OUT OF | RESULT | REMARK | DIVISION |
|----------------|----------------|--------|--------|---------------------------------------|----------|
| TOTAL PART III | 289 | 600 | PASS | AGGREGATE-CONDONATION 936 ***** | SECOND |
| TOTAL PART I | 303 | 600 | | | |
| TOTAL PART II | 344 | 600 | | | |

RANK

(Signature)
12/06/84



(Signature)
ASST. REGISTRAR (EXAMS.)
NAGPUR UNIVERSITY

SEE NOTES ON THE REVERSE

Certified true copy of the Original
for Principal, Government
Ministry of Higher Education
Inter-University Board
P. O. Box 1025 - Nagpur (M.C.)

(Signature) 15/12/84

100

1. 1. 1. 1. 1. 1.

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3. 3. 3. 3. 3. 3.

4. 4. 4. 4. 4. 4.

NAGPUR UNIVERSITY

188

PROVISIONAL CERTIFICATE

This is to certify that Shri/Smt./Kumari Anthony
Mwaniki Muchiri

(Roll No. 35790) has passed the Part III

Examination for the Degree of B. com.

held in March-April/Oct. Nov., 1984, and was placed
in the Second Division and
has become entitled to the said degree.

Certified true copy of the Original
J. K. K. K. 18/10/2021
For Principal Secretary
Ministry of Foreign Affairs &
International Trade
P. O. Box 20501 - 20100, NAIROBI



University Office :
The 4-8 1984

P. R. O. K.
Asstt. Registrar (Enqrs. & Exams.),
Nagpur University.

10

1. The first part of the document is a list of names and addresses of the members of the committee.

2. The second part of the document is a list of names and addresses of the members of the committee.

3. The third part of the document is a list of names and addresses of the members of the committee.

4. The fourth part of the document is a list of names and addresses of the members of the committee.



Govindram Seksaria
COLLEGE OF COMMERCE & ECONOMICS, NAGPUR.
COLLEGE LEAVING CERTIFICATE

No. 2547

1. Name of the Student : Sri Anthony Mariani Michael
2. Father's Name : Sri Mariani Michael
3. Caste and sub-Caste (if any) : _____
4. Nationality : Kenyan
5. Date of Birth : 21/4/1961 [Twenty first April 1961]
6. Date of Admission : 22/7/1981
7. Class in which Admitted : B. Com Part I
8. University Enrolment No. : R/2782
9. Date of Leaving the College : 31/3/1984
10. Class in which studying at the time of leaving the College : B. Com Final
11. Whether passed or failed in the Examination : Passed/Failed.
- Name of the Examination : B. Com Final Division : I
- Year of the Examination : April 1984
12. Reason of Leaving the College : on request
13. Conduct : Good
14. Remarks : _____

He/She has paid all the fees and charges due from him/her to the college up to.

Certified that the information given above is in accordance with the College Register

3.8.84
Date of Issue



[Signature]

Principal,
G. E. College of Commerce
and Economics, NAGPUR.

Certified true copy of the Original
[Signature] 18/10/2024
 For Principal Secretary
 Ministry of Foreign Affairs &
 International Trade
 P. O. Box 3001, New Delhi-110001

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REPUBLIC OF KENYA

OFFICE OF THE PRESIDENT

ADMINISTRATION POLICE
CERTIFICATE OF QUALIFICATION

DISTRICT OFFICERS

This is to certify that

A.M. MUCHIRI

successfully completed

Administrative Officers Para-military Course 2/90

at the Administration Police Training College, Embakasi

from 5th October 1990

to 15th December 1990

Certified true copy of the Original
W. K. Kibani 18/11/2024
For Principal Secretary
Ministry of Foreign Affairs &
International Trade
P. O. Box 10351 - 00100, N.airobi

H.N. OYUGI
H.N. OYUGI

Permanent Secretary
Office of the President

10

1000

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Certificate No. *APAHS.96.15*



Certified true copy of the Original
J. K. Njiru
For Principal Secretary
Ministry of Foreign Affairs &
International Trade
P. O. Box 30001 - 01001 NAIROBI

REPUBLIC OF KENYA
KENYA INSTITUTE OF ADMINISTRATION

This is to certify that

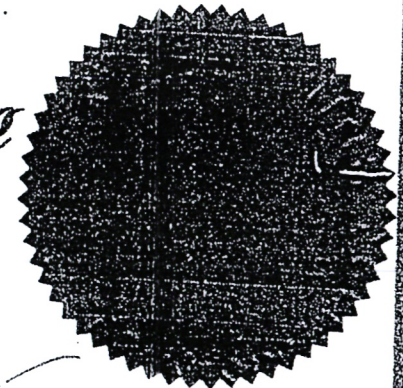
A. M. Muchiri

successfully completed

Advanced Public Administration Course
No 45/96

and is hereby granted this

Certificate of Achievement



[Signature]

Head of Department

Result: *PASS*

Date *15th Jan ~ 31st May, 1996*

[Signature]

Principal

100

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KENYA INSTITUTE OF ADMINISTRATION
 DEPARTMENT OF ADMINISTRATION AND MANAGEMENT

ACADEMIC TRANSCRIPT
 ADVANCED PUBLIC ADMINISTRATION COURSE NO.45/96

NAME: A.M. MUCHIRI

| SUBJECT | GRADE |
|-----------------------------------------|-------|
| 1. Administration and Management Skills | C |
| 2. Politics and Development | P |
| 3. Culture and Development | C |
| 4. Economic Development | D |
| 5. Environment Management | C |
| 6. Project Development and Management | C |
| 7. Public Finance | C |
| 8. Law | P |
| 9. Supplies Management | P |
| 10. Communication Skills | P |
| 11. Kiswahili | C |
| 12. Management Information Systems | C |
| 13. Field Research | C |
| OVERALL GRADE | C+ |
| POSITION | P |
| | 15 |

KEY

| | |
|-------------|---|
| Distinction | D |
| Credit | C |
| Pass | P |
| Fail | F |

Certified true copy of the Original
Kathani 18/10/2021
 For Principal Secretary
 Ministry of Foreign Affairs &
 International Trade
 P.O. Box 10001 NAIROBI

DATE: 30.05.96

K.N. MWITHAGA
 COURSE CO-ORDINATOR

10/10/10

1

2

1 2 3 4 5 6 7 8 9 10 11 12

1 2 3 4 5 6 7 8 9 10 11 12

1 2 3 4 5 6 7 8 9 10 11 12

1 2 3 4 5 6 7 8

UNIVERSITY OF NAIROBI



This is to certify that

Antony M. Muchiri

having satisfied the requirements
for the award of the

POSTGRADUATE DIPLOMA IN INTERNATIONAL RELATIONS

was presented

at a Congregation held at
this University on the

Ninth Day of December in the Year
1996

Certified true copy of the Original

J. K. Kariuki

For Principal Secretary

Ministry of Foreign Affairs &

International Trade

P. O. Box 30511 Nairobi, KENYA

A handwritten signature in black ink, appearing to be 'J. Kariuki'.

VICE - CHANCELLOR

A handwritten signature in black ink, appearing to be 'H. Kariuki'.

DEPUTY VICE - CHANCELLOR (ACADEMIC AFFAIRS)

100

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THE HISTORY OF THE

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This is to certify that
Anthony Mwaniki Muchiri

was awarded a British Chevening Scholarship
by the Foreign and Commonwealth Office to
study for a Foreign Service Program at the
University of Oxford from 1999/2000.

Her Britannic Majesty's Ambassador
for the Secretary of State
For Foreign and Commonwealth Affairs

Certified true copy of the Original
D. G. K. Wani 18/12/2021
For Principal Secretary
Ministry of Family Affairs &
International Trade
P. O. Box 40120, Nairobi, Kenya

UNIVERSITY OF OXFORD

Telephone
OXFORD (01865) 283090

Fax
(01865) 283099

E-mail
fsp@qeh.ox.ac.uk



FOREIGN SERVICE PROGRAMME
QUEEN ELIZABETH HOUSE
21 ST. GILES
OXFORD OX1 3LA

TRANSCRIPT OF MAJOR AREAS OF STUDY

INTERNATIONAL TRADE AND FINANCE

Introductory Economics

- The scope and methods of economics, and the economic system
- Theory of demand, supply and price
- Economic efficiency and the role of government
- The macroeconomy I
- The macroeconomy II
- Macroeconomic problems and stabilization policy
- Long term economic growth
- Economic welfare and income distribution

Introduction to International Economics and Finance

- Comparative advantage and international trade
- Protectionism
- The balance of payments
- Exchange rate mechanisms
- Macroeconomic policy in an open economy and policy coordination
- International monetary system I: The Bretton Woods System 1945-73
- International monetary system II: Evolution since 1973
- International finance: the role of the IMF and the World Bank

Certified true copy of the Original

K. K. K. 18/10/2021
For Principal Secretary
Ministry of Foreign Affairs &
International Trade
P. O. Box 30551 - 00109, 11-16000



INTERNATIONAL POLITICS

- Levels of analysis, balances of power, perceptions and misperceptions: frameworks for understanding the Cold War.
- Origins of the Cold War
- Germany and the Cold War in Europe
- Regional conflicts: Korea and Vietnam
- Superpower detente
- Western Europe and Superpower detente
- The end of the Cold War: the failures of theory?
- Foreign policy analysis
- Ideology and foreign policy I: The Soviet Union
- Bureaucracy and policy: US foreign policy
- Ideology and foreign policy II: China
- The foreign policy of Britain
- The foreign policy of France
- Economics and power: Germany and Japan
- The UN and collective security: from Korea to the Second Gulf War to Yugoslavia
- The Third World: dependency and colonialism
- Decolonisation
- Theories of integration
- European integration: origins and development
- European integration: to Maastricht and beyond
- Interdependence and globalisation
- Nationalism in world politics
- World politics and international relations theory: making sense of the New World Order

Certified true copy of the Original
[Signature]
 For Principal Secretary
 Ministry of Foreign Affairs &
 International Trade
 P. O. Box 20541 00100 NAIROBI



- Latin America: political/economic
- South Asia: political/economic
- The Middle East Peace Process
- The Balkans
- Non-Proliferation
- Islam in the contemporary world
- Development assistance and strategies
- Global environment
- Environment and diplomacy

Diplomacy

- The history of diplomacy
- The practice of diplomacy
- Television interviewing techniques
- Negotiating techniques
- Political reporting and analysis
- Commercial work
- Consular work
- Public diplomacy
- Protocol and visit planning
- Records of conversation
- Foreign service management
- Diplomatic Writing

Certified true copy of the Original
J. S. K. Khan 18/10/2021
 For Principal Secretary
 Ministry of Foreign Affairs &
 International Trade
 P. O. Box 30561, Nairobi, Kenya

Practical Exercises

- Multilateral negotiation
- Simulation exercises
(Crisis management)
- Television interviews
- 'My Country' presentations

Tutorial Exercises

- Document analysis
- Speech writing
- Brief writing
- Policy submissions
- Political/economic reporting and analysis
- Visit planning and reporting
- Records of Conversation
- Trade and investment promotion
- Consular work
- Diplomacy and the media
- Protocol and visit planning
- Environmental diplomacy
- Conference management

VISITS PROGRAMME

Clingendael Institute for International Relations (The Hague)

- Multilateral negotiation techniques (2 days)
- Netherlands Foreign Ministry
- Netherlands Defence Ministry
- Foreign Affairs Committee of Parliament
- International Court of Justice

Certified true copy of the Original
 H. Sathyan 18/10/2024
 For Principal Secretary
 Ministry of Foreign Affairs &
 International Trade
 P. O. Box 30551, 00100, NAIROBI

Study Day Visits to London

- Foreign and Commonwealth Office
- Houses of Parliament (in session)
- News International
- Reuters
- BP
- Commonwealth Secretariat

European Study Tour (12 days)- Brussels, Bonn, Strasbourg, Geneva, Paris) including visits to:-

| | |
|-------|-------------------|
| EU | ILO |
| NATO | UNDP |
| WEU | WHO |
| UNHCR | UNCTAD |
| WTO | Council of Europe |

- French Ministry of Foreign Affairs
- German Ministry of Foreign Affairs

Study Visit to Northern Ireland (3 days - Conflict Resolution)

- Official briefing by Northern Ireland Office
- Briefing and discussion with representatives of political parties
- Tour of Belfast

Cultural Excursions:

- Cambridge
- Stratford-upon-Avon and Shakespeare play
- Windsor/Hampton Court

Certified true copy of the Original

J. K. Khatibani 18/10/2024
 For Principal Secretary
 Ministry of Foreign Affairs
 International Trade
 P. O. Box 3030, Geneva, Switzerland

UNIVERSITY OF OXFORD

Telephone

OXFORD (01865) 271631

Fax

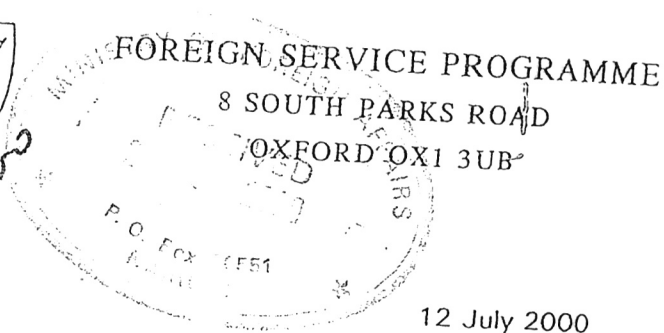
OXFORD (01865) 311639

E-mail

fsp@qeh.ox.ac.uk

CONFIDENTIAL

*H/Educ
Muri
25/7/2000*



Dear Permanent Secretary,
Oxford University Foreign Service Programme

I am writing to give you a short report on the participation of Anthony Mwaniki Muchiri in the 1999/2000 course, which ended recently, and of his success in the end-of-year examinations.

The Foreign Service Programme provides a course of post-graduate study lasting over a full academic year which is designed to give its students deeper insights into international affairs in theory and practice, and into current specific political and economic problems. It includes separate courses in Diplomatic Studies and Practice, International Politics, International Trade & Finance and International Law. FSP members have access to the full range of the university's intellectual resources, and the opportunity to improve and update their knowledge and intellectual skills, with a view to acquiring fresh impetus in their diplomatic careers. They also have the opportunity to relate to and learn from a group of talented contemporaries, members of other diplomatic services.

Teaching is provided in lectures from both university teachers and distinguished outside speakers, through interactive seminars, and by means of tutorial discussion in small groups on the basis of prepared work. These facilitate the exchange of ideas over a wide range of issues. Training is also provided in media techniques and in multilateral negotiation. There are opportunities to study French, Spanish and other languages. A key component of the course is a series of study visits to business and media institutions and international organisations in London and other European cities, and a detailed study of the Northern Ireland Peace Process, which includes a three-day visit to Belfast. The year's course is thus a test of intellectual and physical energy and discipline, as well as of character.

Mr. Muchiri played an active part throughout the course. In the final examinations he achieved a Merit in Diplomatic Practice, a Pass in International Politics, a Pass in International Trade & Finance and a Merit in International Law.

Mr. Muchiri worked steadily and made an increasing impact in the group as the year wore on. His written work was always accurate, competent and interesting, and he contributed helpfully to discussion, drawing on his own relevant experience. He also made an impact in University activities, by winning an inter-collegiate middle-distance running competition. This did not hamper his above-average performance in the final examinations. With his outgoing personality and sense of humour he won many friends for Kenya of which he was a most effective representative.

I hope you will show Mr. Muchiri this report.

*Yours sincerely,
Chrisopher Long*

C.W. Long
Director

r. Sally Kosgei,
Permanent Secretary,
Ministry of Foreign Affairs & International Co-operation,
P.O. Box 30551,
Nairobi,
Kenya.

Certified true copy of the Original
W. K. Kibanda
For Principal Secretary
Ministry of Foreign Affairs &
International Trade
P.O. Box 10000, Nairobi, Kenya

UNIVERSITY OF OXFORD

Telephone
OXFORD (01865) 283090

Fax
(01865) 283099

E-mail
fsp@qeh.ox.ac.uk



FOREIGN SERVICE PROGRAMME
QUEEN ELIZABETH HOUSE
21 ST. GILES
OXFORD OX1 3LA

TO WHOM IT MAY CONCERN

28 April 2003

Oxford University Foreign Service Programme
Anthony Mwaniki MUCHIRI (Kenya)

This is to confirm that Anthony Mwaniki Muchiri was a full time member of the 1999/2000 Oxford University Foreign Service Programme. On completion of the Programme Mr. Muchiri undertook the University of Oxford Certificate in Diplomatic Studies and satisfied the Examiners in the following subjects:-

- Diplomatic Practice (Merit)
- International Politics (Pass)
- International Trade and Finance (Pass)
- International Law (Merit)

A handwritten signature in black ink, appearing to read 'Alison Nicol'.

Alison Nicol
Programme Administrator

Certified true copy of the Original
Wentham 18/04/2003
For Principal Secretary
Ministry of Foreign Affairs
International Trade
P. O. Box 30200, Nairobi, Kenya



Anthony Mwaniki Muchiri, ID# 636439
P.O. Box 57835-00200
Nairobi
KENYA



Class: Masters

Matric Date: 04/21/61

Major(s) Global Executive MBA Conc(s) Blank Concentration Minor(s)
Blank

Effective Fall Term 2003 USIU converted from a Quarter system to a Semester system.

----- Fall Semester 2012 -----

| | | | |
|---------|-------------------------------------|------|----|
| GMB6030 | ACCOUNTING FOR MANAGERS | 3.00 | B+ |
| GMB6050 | BUSINESS ETHICS & GOVERNANCE | 3.00 | A |
| GMB6070 | STRATEGIC HUMAN RESOURCE MANAGEMENT | 3.00 | A |
| GMB6090 | TRANSFORMATIONAL LEADERSHIP | 3.00 | A |

----- Summer Semester 2013 (cont.) -----
U.S. International University
Degree: Global Executive MBA
Awarded: 08/17/13
Major: Business Administration / Blank

| | Reg Hrs | Passed | Quality | Q-Pts. | GPA |
|------|---------|--------|---------|--------|-------|
| Sess | 12.00 | 12.00 | 12.00 | 45.90 | 3.825 |
| Cum | 12.00 | 12.00 | 12.00 | 45.90 | 3.825 |

----- Spring Semester 2013 -----

| | | | |
|---------|---------------------------------|------|---|
| GMB6000 | MANAGERIAL FINANCE | 3.00 | A |
| GMB6010 | GLOBAL STRATEGIC MANAGEMENT | 3.00 | A |
| GMB6040 | INTERNATIONAL FINANCIAL MARKETS | 3.00 | B |
| GMB6080 | STRATEGIC MARKETING | 3.00 | A |

| | Reg Hrs | Passed | Quality | Q-Pts. | GPA |
|------|---------|--------|---------|--------|-------|
| Sess | 12.00 | 12.00 | 12.00 | 45.00 | 3.750 |
| Cum | 24.00 | 24.00 | 24.00 | 90.90 | 3.788 |

----- Summer Semester 2013 -----

| | | | |
|---------|----------------------------------------|------|----|
| GMB6020 | MANAGEMENT OF ENTREPRENEURIAL VENTURES | 3.00 | A- |
| GMB6060 | MANAGEMENT OF CREATIVITY & INNOVATION | 3.00 | B |
| GMB6220 | BUSINESS RESEARCH SEMINAR | 3.00 | A- |
| GMB6230 | GLOBAL EXPERIENCE | 3.00 | A |

| | Reg Hrs | Passed | Quality | Q-Pts. | GPA |
|------|---------|--------|---------|--------|-------|
| Sess | 12.00 | 12.00 | 12.00 | 43.20 | 3.600 |
| Cum | 36.00 | 36.00 | 36.00 | 134.10 | 3.725 |

----- To be continued -----

Acemide

01/06/2014

Office of the Registrar

Certified true copy of the Original
Khalid bin
For Principal, Ministry of Education
International University
P.O. Box 14834-00000 Nairobi, Kenya



State University of Kenya Diploma in Business Administration

The Trustees of the University, upon recommendation of the University Faculty and by virtue of the Authority in them vested, have conferred on

Anthony Mwaniki Muchiri

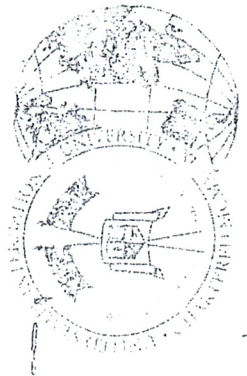
who has satisfactorily pursued the studies and passed the examinations required therefor, the degree of

Global Executive Master of Business Administration

with all the rights, privileges and honors thereunto appertaining

Given at Nairobi, Kenya

this seventeenth day of August, two thousand and thirteen.



Muda A. Brown
Vice Chancellor

M. M. M. M.
Chair, Board of Trustees

Certified true copy of the original
18/8/2013
For Principal Secretary
Ministry of Higher Education
Interim, Nairobi, Kenya
P. O. Box 30153, Nairobi, Kenya



REPUBLIC OF KENYA

CERTIFICATE OF ATTENDANCE

Workshop on Copyright infringement

This is to Certify that ANTHONY M. MUCHIRI

attended this workshop held at the Kenya Commercial Bank Institute of Banking and Finance (Karen)

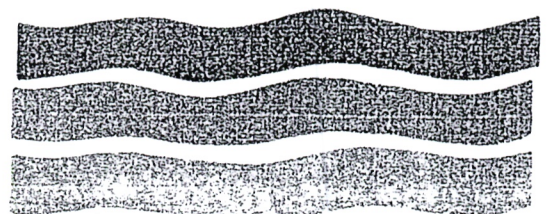
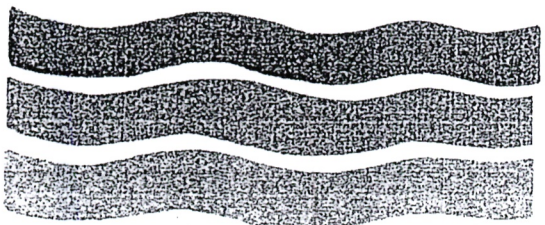
From 4th To 5th September 1997

Date 8TH SEPTEMBER, 1997

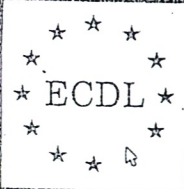
Certified true copy of the Original
[Signature]
For Principal Secretary
Ministry of Foreign Affairs &
International Trade
P. O. Box 30211 - 00100, Nairobi

Hon Johnstone Makau E.G.H. MP.
Minister for Information & Broadcasting

Hon. Amos Wako E.G.H.
Attorney General







The European Computer Driving Licence

Certified true copy of the Original

Handwritten signature 18/01/2021

For Principal Secretary
Ministry of Foreign Affairs &
International Trade
P. O. Box 20551, 00100, NAIROBI

This is to certify that

Anthony Muchiri

has successfully passed all modules
required for the granting of the
European Computer Driving Licence

Basic Concepts of
Information Technology

Using the Computer
& Managing Files

Word Processing

Spreadsheets

Databases & Filing Systems

Presentation & Drawing

Information Network Services

David Hasky

President

26/06/00

Date

UK9 110 039 213

Number



The British Computer Society



U
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T
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R

CERTIFICATE

This is to certify that

Mr. Antony Muchiri

participated in the

UNITAR Workshop

on

The Structure, Drafting and Adoption
of United Nations Resolutions

organized by the

United Nations Institute for Training and Research
at Geneva

1 to 4 June 2004

Geneva, 4 June 2004

Certified true copy of the Original
M. A. Boisard
For Principal Secretary
Ministry of Foreign Affairs &
International Trade
P. O. Box 30501

Marcel A. Boisard
UN Assistant Secretary-General
Executive Director, UNITAR

UNITED NATIONS INSTITUTE FOR TRAINING AND RESEARCH

INTERNATIONAL PEACE ACADEMY

CERTIFICATE

Certified true copy of the Original
18/10/2004
For Principal Secretary
Ministry of Foreign Affairs &
International Trade
P. O. Box 30551 00100 NAIROBI

Mr. Anthony Mwaniki Muchiri

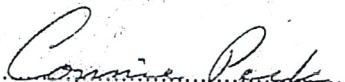
Permanent Mission of the Republic of Kenya to the United Nations

*has participated in the
UNITAR-IPA Fellowship Programme in Peacemaking and Preventive Diplomacy
and has satisfactorily fulfilled the requirements for the completion of this programme*

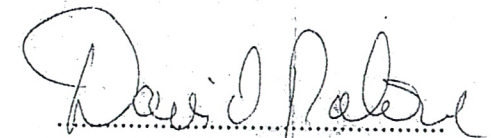
*In testimony whereof the present certificate is issued
on this 1st day of July 2004*



Executive Director
UNITAR



Principal Coordinator
FELLOWSHIP PROGRAMME



President
IPA



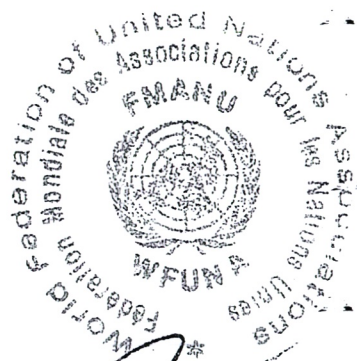
Certificate



Seminar on the United Nations Commission on Human Rights

Anthony Muchiri

Certified true copy of the Original
Khatibani 15/12/2002
For Principal Secretary
Ministry of Foreign Affairs
International Relations
P.O. Box 30357



Has participated in and successfully completed the Seminar on the United Nations Commission on Human Rights, organized by the World Federation of the United Nations Associations (WFUNA) in co-operation with the Office of the United Nations High Commissioner for Human Rights, held from 19 to 23 July 2004 at the Palais des Nations, Geneva.

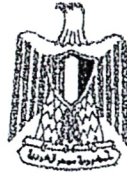
Geneva, 23 July 2004

Louise Arbour
Louise Arbour
High Commissioner
For Human Rights

Bruna Faidutti
Bruna Faidutti
Director WFUNA

James B. Sitrick
James Sitrick
Secretary General WFUNA

• • •



*Egyptian Fund
for Technical Cooperation with Africa*

*Arab Republic of Egypt
Ministry of Foreign Affairs*

*Institute
for Diplomatic Studies*

This is to certify that

**MR. ANTONY MUCHIRI
REPUBLIC OF KENYA**

Has successfully completed

**The 40th Africa- Egypt Diplomatic Training Programme
Cairo, March 12 – 25 2005**

*Ambassador
Afaf El Mazariky*

*Secretary General, Egyptian Fund
for Technical Cooperation with Africa*

Certified true copy of the Original

JKAF/HRM/18/10/2021
For Principal Secretary
Ministry of Foreign Affairs &
International Trade
P. O. Box 10851, 00100, NAIROBI.

Ambassador

*Fisham El-Zimaity
Director, Institute
of Diplomatic Studies*



HARVARD Kennedy School

Executive Education

This is to certify that

Anthony Mwaniki Muchiri

has completed

Leaders in Development:
Managing Political and Economic Change

June 9 - 20, 2008

Certified true copy of the Original
Khaki Hassan Aliyev
For Principal Secretary
Ministry of Foreign Affairs
International Trade
P. O. Box 3055, Nairobi, Kenya

Matt Andrews
Faculty Chair, Leaders in Development

Merilee Grindle
Faculty Chair, Leaders in Development

John Thomas
Faculty Chair, Leaders in Development



Certificate No. 2010/04/139

MINISTRY OF FOREIGN AFFAIRS



FOREIGN SERVICE INSTITUTE

CERTIFICATE OF PARTICIPATION

This is to certify that

Anthony M. Muchiri

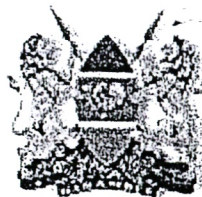
Successfully participated in the
5th Induction Course for
Ambassadors / High Commissioners
Held from 19th April - 7th May 2010
at

Crowne Plaza Hotels & Resorts - Upper Hill Nairobi

Certified true copy of the Original
18/10/2011
For Principal Secretary
Ministry of Foreign Affairs &
International Trade
P. O. Box 10251 - 00100 NAIROBI

[Signature]
Mr. Thuita Mwangi, CBS
Permanent Secretary
Ministry of Foreign Affairs

[Signature]
Amb. Philip M. Mwanza, PhD
Director
Foreign Service Institute



CERTIFICATE OF PARTICIPATION

This is to certify that

Amb/Dr./Mr./Mrs./Ms.....

Muchini Anthony

Attended The 16th Biennial Conference for
Ambassadors/High Commissioners held at the
Leisure Lodge Beach & Golf Resort, Diani, Kwale County

31st July - 13th August 2011

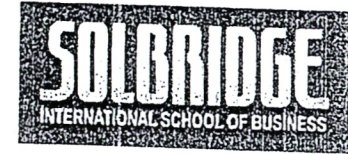
Amb. Patrick S. Wamoto, EBS
Ag. Permanent Secretary
Ministry of Foreign Affairs

Certified true copy of the Original
Mwanjia 18/10/2021
For Principal Secretary
Ministry of Foreign Affairs &
International Trade
P.O. Box 30551 00100, NAIROBI

Mwanjia
Amb. Philip M. Mwanjia, PhD
Director/ Foreign Service Institute
Ministry of Foreign Affairs

OAE

제 2013-135호



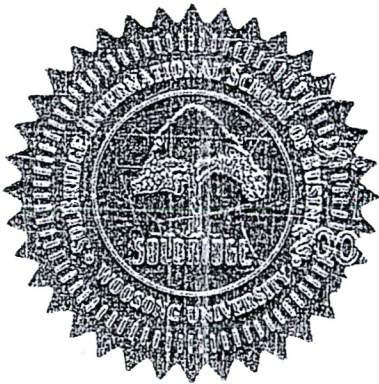
Certificate of Participation

Presented to

Anthony Mwaniki Muchiri

for taking part in the *Summer Immersion Program* at
SolBridge International School of Business, Woosong University,
in Daejeon, South Korea.

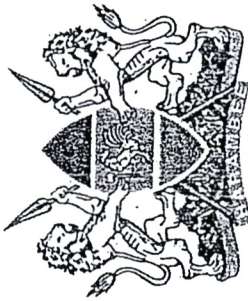
Certified true copy of the Original
John E. Endicott
For Principal Secretary
Ministry of Foreign Affairs &
International Trade
P.O. Box 20481, Seoul, Korea



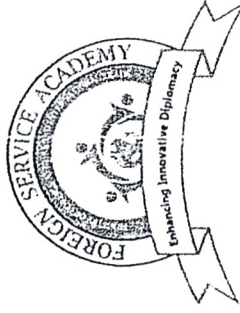
June 17-21, 2013

A handwritten signature in black ink, appearing to read "John E. Endicott".

John E. Endicott, Ph.D.
President, Woosong University
Vice-Chancellor & Acting Dean, SolBridge International School of Business



REPUBLIC OF KENYA
MINISTRY OF FOREIGN AFFAIRS



Certificate

This is to certify that

Amb. Anthony M. Muchiri

*Has successfully completed the Induction course
for Appointed Ambassadors and High Commissioners
held from 20th August to 21st September, 2018 at Azure Hotel.*

.....
[Signature]

Amb. Macharia Kamau
Principal Secretary/Ministry of Foreign Affairs
Nairobi

Certified true copy of the Original
[Signature]
For Principal Secretary
Ministry of Foreign Affairs &
International Trade
P. O. Box 30531 NAIROBI, KENYA


.....
[Signature]
Amb. Simon Nabukwesi
Director/Foreign Service Academy
Nairobi



JAMHURIYA KENYA REPUBLIC OF KENYA

SERIAL NUMBER: 213519486 ID NUMBER: 15540331

FULL NAMES
ANTHONY MWANIKI MUCHIRI



DATE OF BIRTH
 21.04.1964


SEX
 MALE

DISTRICT OF BIRTH
 NAIROBI

PLACE OF ISSUE
 CENTRAL

DATE OF ISSUE
 07.09.1999

HOLDER'S SIGN
Asi



DISTRICT
 NYERI

DIVISION
 MUNICIPALITY

LOCATION
 KIGANJO

SUB-LOCATION
 RURINGU

N. B005540331K

PRINCIPAL REGISTRAR'S SIGN
[Signature]

IDKYA2135194865<<154<<<<<<<<411
 6104210M9909070<B005540331K<<9
 ANTHONY<MWANIKI<MUCHIRI<<<<<<<

Certified true copy of the Original
[Signature] 15/10/2021
 For Principal Secretary
 Ministry of Foreign Affairs &
 International Trade
 P. O. Box 3035 - 00101 NAIROBI

INCOME TAX DEPARTMENT

PERSONAL IDENTIFICATION NUMBER CERTIFICATE



PIN:

A001168910D

NAME:

MUCHIRI ANTHONY GWANIKE

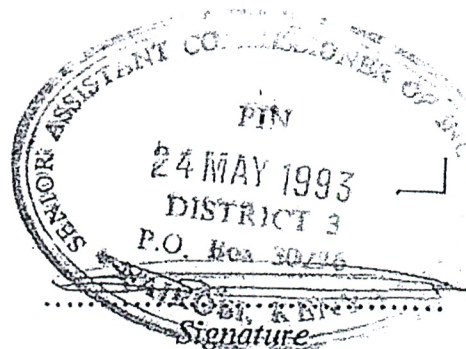
DATE OF BIRTH:

21/04/61

PLACE OF BIRTH:

NAIROBI

Date: 19.5.93



FORM PIN 1

Certified true copy of the Original
W. K. B. M. 15/10/2024
For Principal Secretary
Ministry of Foreign Affairs &
International Trade
P. O. Box 30801 - 00100, NAIROBI





KENYA REVENUE
AUTHORITY

Tax Compliance Certificate

For General Tax Questions
Contact KRA Call Centre
Tel: +254 (020) 4999 999
Call: +254(0711)099 999
Email: callcentre@kra.go.ke

www.kra.go.ke

Taxpayer PIN : A001166910D

Certificate Date: 10/08/2021

Name and Address :

ANTHONY MWANIKI MUCHIRI

Ojjo plaza, Nairobi, Nairobi East District,
PO Box:57835,
Postal Code:00200

Certificate Number:

KRAEON1243305221



**This is to confirm that ANTHONY MWANIKI MUCHIRI,
Personal Identification Number A001166910D
has filed relevant tax returns and
paid taxes due as provided by Law.**

**This Certificate will be valid for
twelve (12) months up to 09/08/2022.**

Certified true copy of the Original
[Signature] 10/08/2021
For Principal Secretary
Ministry of Foreign Affairs &
International Trade
P.O. Box 30351 - 00100, NAIROBI

Caveat: This certificate is issued on the basis of information available with the authority as at the certificate date mentioned above. The Authority reserves the right to withdraw the certificate if new evidence materially alters the tax compliance status of the recipient.

Disclaimer : This certificate is system Generated and therefore does not require signature. You may confirm validity of this certificate on the iTax Portal by using the TCC Checker. This certificate confirms your compliance status for a period of five years preceding the date of issue. The certificate may however be with withdrawn on grounds of outstanding debt affecting periods prior to this.

NATIONAL POLICE SERVICE



DIRECTORATE OF CRIMINAL INVESTIGATIONS

DIRECTORATE OF CRIMINAL INVESTIGATIONS HEADQUARTERS
P.O.Box 30036-00100 GPO
NAIROBI, KENYA

Ref. No. **PCC-R7T7RV3E**

Date. **21 October 2021**

POLICE CLEARANCE CERTIFICATE

I hereby certify that the fingerprints recorded from

ANTHONY MWANIKI MUCHIRI

*holder of ID No. **5540331** have been searched in Criminal Records Office's database with/without previous record. The validity of the information on this certificate is as of the date of issue.*

REMARKS IN CASE OF PREVIOUS RECORD

OFFENCE(S): **NIL**

RESULTS OF TRIAL: **NIL**

DATE: **NIL**

This Certificate has been issued without any alteration or any erasure

(P.M. Onyango)

For: Director, Directorate of Criminal Investigations
(P.T.O)

NOTE: This is a computer generated certificate, to verify the authenticity of this document, send DCI to 21546
Then Dial *512# and select "Police Clearance"



REMARKS

2. OFFENCE(S): NIL
.....
RESULTS OF TRIAL: NIL
.....
DATE: NIL

3. OFFENCE(S): NIL
.....
RESULTS OF TRIAL: NIL
.....
DATE: NIL

4. OFFENCE(S): NIL
.....
RESULTS OF TRIAL: NIL
.....
DATE: NIL

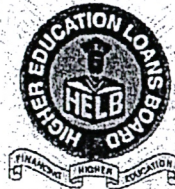
5. OFFENCE(S): NIL
.....
RESULTS OF TRIAL: NIL
.....
DATE: NIL

OFFENCE(S): NIL
.....
RESULTS OF TRIAL: NIL
.....
DATE: NIL

7. OFFENCE(S): NIL
.....
RESULTS OF TRIAL: NIL
.....
DATE: NIL

HIGHER EDUCATION LOANS BOARD

HLB-9AFJ360



Compliance Certificate

ANTHONY MWANIKI MUCHIRI

Holder of National ID No.5540331 is a non-beneficiary and has fulfilled their obligation towards the university loans scheme as provided by law.

Chief Operations Officer

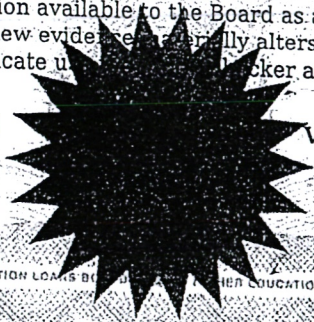
Head of Debt Management

Caveat

- This certificate is issued on the basis of information available to the Board as at the date shown above. The Board reserves the right to withdraw the certificate if new evidence materially alters the compliance status of the recipient.
- To confirm genuineness and validity of the certificate use the QR code checker available at <http://www.helb.co.ke> or contact our office.

Date of Issue: Saturday, Oct 16 2021, 9 PM

Valid until: Sunday, Oct 16 2022, 9 PM



Certified true copy of the original:
Khatibani 10/16/2021
For Principal Secretary
Ministry of Foreign Affairs
International Trade
P. O. Box 10554 - 00100



Date of Issue: 2021-10-15

Serial No.: 1891873499



CREDITINFO Clearance Certificate

This is to certify that,

Anthony Mwaniki Muchiri

Of ID Number: 5540331

Has no adverse listing as per information held by Creditinfo CRB Kenya Ltd

This certificate is valid at the date of issue, changes may occur after issue date

Chief Executive Officer



Chief Technology Officer

The Conclusion herein is based on the information obtained from public records and other third party sources. Creditinfo makes no representation as to the accuracy of this information and shall not be liable for any loss, damages or claims whatsoever arising from reliance in this certificate.

Certified true copy of the Original
W. G. K. Kamau 18/10/2021
For Principal Secretary
Ministry of Foreign Affairs &
International Trade
P.O. Box 30551, 00100 Nairobi

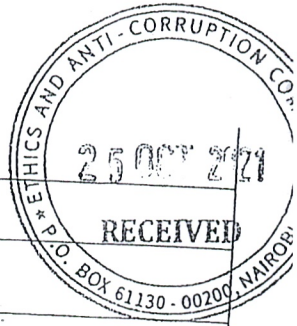


SELF-DECLARATION FORM / FOMU YA KUJITANGAZA



1. GENERAL INFORMATION / TAARIFA YA JUMLA

| | | | | |
|-------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------|-------------------------------------------------------------------------------------------------|--------------------------------------------------|---------------------------------------|
| Title / Cheo Mr/Mrs/Prof/ Miss/Ms/Dr Bw/Bi/Prof/ Binti/Bibi/Dkt | Surname / Jina la ukoo MULHIRI | First Name / Jina la Kwanza ANTHONY | Middle Name / Jina la Katikati MWANIKI | Other Names / Majina Mengine _____ |
| ID CARD No. Na. ya Kitambulisho 5540331 | PASSPORT NO. NA. ya PASIPOTI DK1585 | EXPIRY DATE OF PASSPORT TAREHE YA MUDA WA PASIPOTI KUISHA 08/05/2029 | PIN NO. NA. ya PIN A001166510 D | |
| SEX (Tick) JINSIA (Weka Alama) Male Kiume <input checked="" type="checkbox"/> Female Kike <input type="checkbox"/> | Occupation: Kazi: CIVIL SERVANT | | | |
| E-Mail Address: Anwani ya Barua pepe: mwaniks@yahoo.com | | Postal Address: PO Box Anwani ya Posta: SL Posta: 57835 Code: Msimbo: 00200 | | |
| Other Addresses: Anwani Nyingine: NAIROBI | | | | |
| Telephone No. Na. ya Simu _____ | Mobile No. Na. ya Rununu 078887888 | Other Numbers Nambari Nyingine +25455598907 | | |
| RESIDENCE MAKAZI APT B7, RIFARA 25005 OLE DUMU, KILIMANI NAIROBI HOUSE NO 3106 CUBANACAN, PLAYA HONARI | ESTATE/TOWN/LOCATION MTAA/MJI/LOKESHENI KILIMANI | | | |
| | DISTRICT WILAYA KIBERA | | | |
| | COUNTY KAUNTI NAIROBI | | | |
| | TOWN/CITY MJI/JUJI NAIROBI | | | |
| | COUNTRY NCHI KENYA | | | |
| 2. BIRTH INFORMATION / TAARIFA YA KUZALIWA | | | | |
| DATE OF BIRTH / TAREHE YA KUZALIWA 21ST APRIL, 1961 | | | | |



| | |
|---------------------------------------------------|---------|
| BIRTH CERTIFICATE NO. / NA. YA CHETI CHA KUZALIWA | |
| PLACE OF BIRTH / MAHALI PA KUZALIWA | NAIROBI |
| DISTRICT OF BIRTH / WILAYA YA KUZALIWA | NAIROBI |
| COUNTY OF BIRTH / KAUNTI YA KUZALIWA | NAIROBI |
| COUNTRY OF BIRTH / NCHI YA KUZALIWA | KENYA |

3. NATIONALITY / UTAIFA

| | |
|------------------------------------------------------|-------------------------------------------|
| Kenyan Mkenya <input checked="" type="checkbox"/> | Dual Kotekote <input type="checkbox"/> |
| (Provide details (Toa maelezo _____)) | |

4. MARITAL STATUS / HALI YA NDOA

| | | |
|-------------------------------------------------------------|-----------------------------------------------------------------|---------------------------------------------------|
| SINGLE NINGALI SIJAOA/SIJAOLEWA <input type="checkbox"/> | MARRIED NIMEOA/NIMEOLEWA <input checked="" type="checkbox"/> | SEPARATED NIMETENGANA <input type="checkbox"/> |
| DIVORCED NIMETALAKIANA <input type="checkbox"/> | WIDOWED NIMEFIWA <input type="checkbox"/> | |

IF MARRIED GIVE NAMES OF THE SPOUSE(S) (Surname, First Name, middle name, others)
KAMA UMEOA TOA MAJINA YA MUME/MKE(Wa) WAKO (Jina la ukoo, Jina la Kwanza, jina la kati, mengine)
MWANIKI OLIVE WANDIRU

| | |
|---------------------------------------------|--------|
| NATIONALITY OF SPOUSE UTAIFA WA MKE/MUME | KENYAN |
|---------------------------------------------|--------|

| | |
|----------------------------------------------------------------------------------------------|-----|
| NAME OF CHILDREN UNDER THE AGE OF 18 YEARS JINA LA WATOTO WALIO CHINI YA UMRI WA MIAKA 18 | N/A |
|----------------------------------------------------------------------------------------------|-----|

5. EDUCATIONAL QUALIFICATIONS / KUFUZU KWA KIELIMU

| | | | |
|-----------------------------------------------------------------------------|-----------------------------------------------------------------|------------------------------------------------------------------|-----------------------------------------|
| PRIMARY CERTIFICATE CHETI CHA MSINGI <input checked="" type="checkbox"/> | SECONDARY SHULE YA UPILI <input checked="" type="checkbox"/> | 'A' LEVEL KIWANGO CHA 'A' <input checked="" type="checkbox"/> | |
| DIPLOMA STASHAHADA <input checked="" type="checkbox"/> | DEGREE SHAHADA <input checked="" type="checkbox"/> | MASTERS UZAMILI <input checked="" type="checkbox"/> | PHD UZAMIFU <input type="checkbox"/> |
| OTHERS VINGINE CERTIFICATES | | | |





HIGHEST ACADEMIC QUALIFICATION OBTAINED
KUFUZU KWA JUU ZAIDI KWA KIAKADEMIA ULIKOPATA

| | | |
|------------------------|-----------------------|--------------|
| Qualification / Kufuzu | Institution / Taasisi | Year / Mwaka |
| MASTERS | USIU | 2013 |

6. LANGUAGE SPOKEN / LUGHA UNAZOZUNGUMZA

| | | |
|-----------------------------------|----------------------------------|-------------------------|
| First Language Lugha ya Kwanza | Second Language Lugha ya Pili | Others Nyingine |
| ENGLISH | SWAHILI | KIKUYU SPANISH Basic |

7. MEMBERSHIP OF PROFESSIONAL ORGANISATION(S) (If any)
UANACHAMA WA SHIRIKA(MA) YA KITAALAMU (Kama yapo)

| | | |
|-----------------------------------------|---------------------------------------------|------------------------------------|
| Name of Organization Jina la Shirika | Date of Admission Tarehe ya Kuandikishwa | Membership No. Na. ya Uanachama |
| | | |
| | | |

8. REASON(S) FOR DECLARATION / SABABU ZA KUJITANGAZA

Purpose for which declaration is required / Kusudio la kuhitajika kwa kujitangaza huku

Election Employment
Upigaji kura Kuajiriwa

Others (Specify) _____
Nyingine (Bainisha)

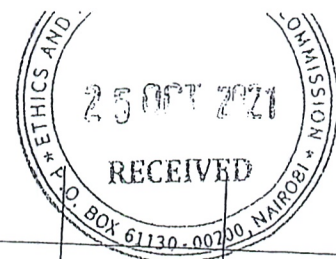
State office for which the declaration is being submitted
Ofisi ya serikali ambayo kujitangaza huku kunawasilishwa

SELECTION PANEL
PUBLIC SERVICE Comm CHAIR

9. MORAL AND ETHICAL QUESTIONS / MASWALI YA NIDHAMU NA KIMAADILI

Answers to the following questions are mandatory. If YES to any question you must provide additional information on a supplementary sheet.
Majibu kwa maswali yafuatayo ni lazima. Kama NDIYO katika swali lolote lazima utoe taarifa ya ziada kwenye karatasi nyingine.

| | YES | NO |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|----|
| a) Have you ever engaged in any form of dishonesty in the conduct of public affairs a) Umewahi kujihusisha na hali yoyote ya kutokuwa mwaminifu katika kazi zako na shughuli za umma | | ✓ |
| b) Have you ever abused a public office? b) Umewahi kutumia vibaya ofisi ya umma? | | ✓ |
| c) Have you ever misrepresented information to the public? c) Umewahi kuwakilisha kwa njia isiyofaataarifa kwa umma? | | ✓ |
| d) Have you ever engaged in wrongful conduct whilst in the furtherance of personal benefit? | | ✓ |



| | | |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---|---|
| d) Umewahi kujihusisha katika tabia mbaya huku ukitaka kujinufaisha kibinafsi? | | |
| e) Have you ever misused public resources? e) Umewahi kutumia vibaya rasilimali za umma? | | ✓ |
| f) Have you ever discriminated against anyone of any grounds other than as provided for under the Constitution or any other law? f) Umewahi kubagua yeyote kwa misingi yoyote mbali na vile ilivyoielezwa katika Katiba au sheria yoyote nyingine? | | ✓ |
| g) Have you ever falsified official or personal records? g) Je, umewahi kudanganya katika rekodi rasmi au za kibinafsi? | | ✓ |
| h) Have you ever been debarred or removed from the Register of Members of your professional organization? h) Umewahi kupigwa teke au kuondolewa kutoka kwenye Rejista ya Wanachama wa shirika lako la kitaalumu? | | ✓ |
| i) Have you ever had any occupational or vocational license revoked and/or otherwise subjected to any other disciplinary action for cause in Kenya or any other country? i) Umewahi kujipata katika hali ya leseni yako ya kikazi au ya kiufundi kutupiliwa mbali na/au vinginevyo kuchukuliwa hatua nyingine ya kinidhamu katika nchi ya Kenya au nchi yoyote nyingine | | ✓ |
| j) Have you ever dismissed from employment on account of lack of integrity? j) Umewahi kufutwa kazi katika ajira kutokana na ukosefu wa uadilifu? | | ✓ |
| k) If you have been a public officer, have you ever failed to declare your Income, Assets and Liabilities as required under the Public Officer Ethics Act, 2003? k) Kama umewahi kuwa ofisa wa umma, umewahi kushindwa kutangaza Mapato yako, Mali na Gharama kama unavyohitajika katika Kifungu cha sheria cha Maadili ya Ofisa wa Umma, 2003? | | ✓ |
| l) Have you ever been the subject of disciplinary or criminal proceedings for breach of the Public Officer Ethics Act, 2003 or a Code prescribed thereunder? l) Umewahi kuwa mada katika taratibu za kinidhamu au kihalifu kwa kuvunja kifungu cha sheria cha Maadili ya Ofisa wa Umma 2003, au Msimbo ulioainishwa hapo chini? | ✓ | |
| m) Have you ever been convicted of any offence and sentenced to serve imprisonment for a period of at least six months? m) Umewahi kushtakiwa kwa kosa lolote na kuhukumiwa kifungo gerezani kwa kipindi kipatacho miezi sita? | | ✓ |
| n) Have you ever had an application for a Certificate of Clearance or a Certificate of Good Conduct or for a visa or other document authorizing work in a public office denied and/or rejected for cause in Kenya or any other country? | | ✓ |



n) Umewahi kutuma ombi la Cheti cha kuondolewa Hatia au Cheti cha Kinidhamu au cha visa au nyaraka nyingine zinazoidhinisha kazi katika ofisi ya umma na hivyo basi wewe kunyimwa na/ au kukataliwa kwa sababu yoyote nchini Kenya au nchi yoyote nyingine?

10. EMPLOYMENT INFORMATION / TAARIFA YA KUAJIRIWA

| NAME OF EMPLOYER JINA LA MWAJIRI | POSITION/RANK CHEO/WADHIFA | DATE OF FIRST APPOINTMENT TAREHE YA KUAJIRIWA KWA KWANZA | DATE OF PRESENT APPOINTMENT TAREHE YA KUAJIRIWA KWA SASA |
|-----------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|-------------------------------------------------------------|
| Public Service Commission | AMBASSADOR | 14/10/1984 | 16/04/2010 |
| | | | |
| | | | |
| | | | |
| WORKSTATION KITUO CHA KAZI HAWANA | NATURE OF EMPLOYMENT (Constitutional/Elective/Permanent/Contractual/Other) <i>etc</i> AINA YA KUAJIRIWA (Kikatiba/Kuteuliwa/Kudumu/Kikandarasi/Nyingine) | | |

OATH AND AFFIRMATION / KIAPO NA UTHIBITISHWAJI

I solemnly swear (or affirm) and certify, under penalty of false declaration under the Oaths and Statutory Declarations Act (Cap 15 of the Laws of Kenya), that all the foregoing statements in this declaration are true and correct to the best of my knowledge.

Ninaapa ya kwamba (ninathibitisha) na kuidhinisha, katika adhabu ya kujitangaza kwa uongo chini ya kifungu cha sheria cha Viapo na Kujitangaza Kisheria (Ibara 15 ya Sheria za Kenya), kwamba kauli zote zilizotajwa katika kujitangaza huku ni za kweli na sahihi kwa kadri ninavyojua.

Dated at / Mnamo tarehe 18th, this / kwenye OCTOBER,

day of / siku hii ya 2021

SIGNATURE OF DECLARANT: [Signature]
AINI YA ANAYEJITANGAZA:



SWORN/DECLARED BEFORE ME / ALIYELISHWA KIAPO/TANGAZWA MBELE YANGU

This / Mnamo 18th day of / siku hii ya October, 20 21

at / katika mahali hapa Nairobi

[Signature]

COMMISSIONER FOR OATH/MAGISTRATE
KAMISHNA WA KIAPO/HAKIMU

FRED A. NDIRITU
COMMISSIONER FOR OATHS &
PUBLIC
P.O. BOX 22048 - 00400,
NAIROBI



1. Anti-Corruption Court Case No. 2 of 2013
R v. Thuita Mwanji, Anthony Muthiri and
Allan Mburu

2. Acquitted in March, 2016 on a "No Case
to Answer"







REPUBLIC OF KENYA

**THE REPORT OF THE SELECTION PANEL ON
SELECTION OF NOMINEES FOR APPOINTMENT AS
CHAIRPERSON OF THE PUBLIC SERVICE
COMMISSION**

Submitted to:

H.E. HON. UHURU KENYATTA, C.G.H.

President and Commander-in-Chief of the Kenya Defence Forces

NOVEMBER, 2021

**THE CABINET AFFAIRS OFFICE
EXECUTIVE OFFICE OF THE PRESIDENT**



**THE SELECTION PANEL FOR THE SELECTION OF NOMINEES FOR
APPOINTMENT AS
CHAIRPERSON OF THE PUBLIC SERVICE COMMISSION**

12th November, 2021

His Excellency Hon. Uhuru Kenyatta, C.G.H.,
President and Commander-in-Chief of the Kenya Defence Forces
State House
NAIROBI

Your Excellency,

**REPORT OF THE SELECTION PANEL FOR THE SELECTION OF NOMINEES FOR
APPOINTMENT AS CHAIRPERSON OF THE PUBLIC SERVICE COMMISSION**

Your Excellency appointed the Selection Panel for Selection of Nominees for Appointment as Chairperson of the Public Service Commission *vide* **Kenya Gazette Notice No. 10282 of 1st October, 2021.**

We confirm that we have fully discharged our mandate in accordance with the Gazette Notice, the provisions of the Public Service Commission Act (No. 10 of 2017), and the Constitution of Kenya. We now have the honour to submit this Report; which sets out the background to the matter, our findings, and our recommendations.

On behalf of the Selection Panel, and pursuant to Paragraph 3 (3) (d) of the First Schedule to the Public Service Commission Act, kindly be pleased to receive the Report of the Selection Panel for Selection of Nominees for Appointment as Chairperson of the Public Service Commission.

We take this opportunity to express our gratitude to Your Excellency for the honour and trust which you have bestowed upon us.

Kindly accept the assurances of our highest regard; Your Excellency Mr. President, Sir.

Yours Faithfully,

KENNEDY W. KIHARA, CBS
Chairperson of the Selection Panel



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1. EXECUTIVE SUMMARY

In exercise of the powers conferred by **Section 10 (2) of the Public Service Commission Act** (No. 10 of 2017), **His Excellency the President** declared a vacancy in the Office of the Chairperson of the Public Service Commission *vide* **Gazette Notice No. 8626 of 23rd August, 2021.**

Subsequently, a seven-member Selection Panel for Selection of Nominees for Appointment as Chairperson of the Public Service Commission (the "**Selection Panel**") was constituted *vide* **Gazette Notice No. 10282 of 1st October, 2021.** Pursuant to the Act, the secretariat of the Selection Panel was designated as the Cabinet Affairs Office. Accordingly, the Selection Panel conducted its business from the Executive Office of the President, Harambee House.

Upon assuming office, the Selection Panel invited suitably qualified persons to apply for the position of Chairperson of the Public Service Commission (PSC) *vide* **Kenya Gazette Notice No. 11088 of 15th October, 2021;** as well as advertisements carried in The Daily Nation and The Standard newspapers published on 14th October, 2021 and republished in both newspapers on 18th October, 2021.

Applicants had **fourteen (14) days** to submit their applications; and the deadline for receipt of applications was set to be on or before **Friday, 29th October, 2021** at **5:00 P.M. East Africa Time (EAT).**

At the lapse of the application period, the Selection Panel had received **ninety-nine (99) applications.** The Selection Panel shortlisted twelve candidates, who were interviewed on **10th and 11th November, 2021.** The **twelve (12)** candidates had diverse professional backgrounds and all the regions of the Republic were represented. The shortlisted candidates comprised of **seven (7) male** and **five (5) female** representing **59%** and **41%** of the total shortlisted candidates respectively. One candidate was a person with disability (PWD).

Further, **six (6)** out of the **twelve (12) shortlisted** candidates were holders of doctoral degrees, while all the other candidates were holders of master's degrees.

Based on interview scores (**Appendix I**), the Selection Panel has the pleasure to recommend the candidates set out hereinafter for consideration for appointment as Chairperson of Public Service Commission in the order of their scores, as follows:

| CANDIDATE | GENDER | AGE | COUNTY | SCORE | CURRENT OCCUPATION |
|-------------------------------------|---------------|------------|---------------|--------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Amb. Anthony Mwaniki Muchiri | Male | 61 | Nyeri | 77.3% | Ambassador of the Republic of Kenya to Cuba <i>Concurrently</i> serving as High Commissioner/Ambassador/Permanent Representative of Kenya to Jamaica, Barbados, St. Kitts & Nevis, Guyana, Dominican Republic and CARICOM – (Caribbean Community). |
| Ms. Charity Seleina Kisotu | Female | 45 | Narok | 75.9% | Vice Chairperson of Public Service Commission (PSC). |
| Dr. Kennedy Juma Mulunda | Male | 50 | Bungoma | 70.8% | Deputy Chief Executive Officer/ Deputy Commission Secretary, Teachers Service Commission (TSC). |

2. BACKGROUND

The position of the Chairperson of the Public Service Commission (PSC) fell vacant following the passing on of the then Chairperson **Mr. Stephen Kinyanjui Kirogo**, who had served in the position since August 2018.

The recruitment process and the attendant procedures for the position of Chairperson, Vice-Chairperson and Members of the Public Service Commission is regulated by the Public Service Commission Act (No. 11 of 2017).

In that regard, pursuant to section 11 of the Public Service Commission Act, **His Excellency the President** *vide Kenya Gazette Notice No. 8626* of 23rd August, 2021 (**Appendix II**) formally declared a vacancy in the office of the

Chairperson of the Public Service Commission (PSC) setting in motion the process for recruitment of nominees for appointment as Chairperson of the Commission.

The recruitment process is steered by a selection panel comprising of representatives from the following institutions and bodies: Executive Office of the President; Office of the Attorney-General; Ministry of Public Service; Institute of Certified Public Accountants of Kenya; Institute of Human Resource Management; National Council for Persons with Disabilities (NCPD); and Federation of Kenya Employers (FKE).

Following the declaration of the vacancy by **His Excellency the President** on 23rd August, 2021, the **Head of the Public Service** *vide* a circular letter referenced **OP/CAB.1/31A** of 24th August, 2021 (**Appendix III**) sought nominations of representatives of all institutions and bodies that constitute the selection panel.

Subsequently to the receipt of the nominations, His Excellency the President *vide* **Kenya Gazette Notice No. 10282 of 1st October, 2021 (Appendix IV)** appointed the Selection Panel for Selection of Nominees for Appointment as the Chairperson of the Public Service Commission.

By dint of **Kenya Gazette Notice No. 10282**, the following persons were appointed to serve as members of the Selection Panel, namely:

- (a) Mr. Kennedy W. Kihara, CBS – Principal Administrative Secretary, Executive Office of the President;
- (b) CHRP Quresha Abdullahi Ahmed – Member, Institute of Human Resource Management, Kenya;
- (c) CPA Edwin N. Makori – Member, Institute of Certified Public Accountants of Kenya;
- (d) Prof. Nura Mohamed – Member, Ministry of Public Service;
- (e) Mr. Charles M. Mutinda – Member, Office of the Attorney-General;



- (f) Ms. Ruth W. Ruraa – Member, National Council for Persons with Disabilities;
and
- (g) Dr. Joyce Sitonik – Member, Federation of Kenya Employers.

The **Cabinet Affairs Office** within the **Executive Office of the President** as the designated Secretariat to the Selection Panel, seconded the following of its officers:

| NAME | DESIGNATION |
|-------------------------|-----------------------------------------------------|
| Mr. Jasper Mbiuki, EBS | Secretary, Legal & Legislative Affairs |
| Mr. William Karari, MBS | Secretary, Economic, Productive & Extractive Sector |
| Ms. Sarah Yamo | Secretary, Administration |

3. PREPARATORY MEETINGS OF THE SELECTION PANEL

The inauguration of the Selection Panel took place at Harambee House on **12th October, 2021**, at a meeting convened by the Executive Office of the President, *vide* a circular notice, and presided over by Mr. Kennedy W. Kihara, the Principal Administrative Secretary in the Office of the President.

As part of the inaugural meeting and in keeping with the State traditions and procedures applicable to assumption of office, Members subscribed to an oath of secrecy in a ceremony administered by the Office of the Chief Registrar of the Judiciary.

In accordance to the procedures set out in the Public Service Commission Act, members of the Selection Panel held an election for Chairperson and Vice-Chairperson, and unanimously elected **Mr. Kennedy W. Kihara, CBS** as the **Chairperson** of the Selection Panel, and **CHRP. Quresha Abdullahi Ahmed** as the **Vice-Chairperson**.



The Selection Panel developed a work plan (**Appendix V**) to guide the execution of its mandate. The work plan detailed activities including advertisement of the vacancy of the Chairperson of PSC, conduct of the interviews, collation of the results, and preparation and submission of the report of the Selection Panel.

4. PUBLIC CALL FOR APPLICATIONS

The Selection Panel invited suitably qualified persons to apply for the position of Chairperson of the Public Service Commission (PSC) through **Kenya Gazette Notice No. 11088 of 15th October, 2021** (*Appendix VI*), and advertisements published in the Daily Nation and the Standard newspapers on 14th October, 2021, and republished in both newspapers on 18th October, 2021.

The Notice and the newspaper advertisements indicated that the window of applications would lapse on **29th October, 2021 at 5:00 P.M.** (EAT), and that the applications were to be received by email, hand delivery or by post. (*Appendix VII*).

At the lapse of the application timeline, the Selection Panel had received **ninety-nine (99)** applications as annotated below:

| S.No | Name | Gender | County | Highest Academic Qualification |
|-------------|----------------------|---------------|---------------|-------------------------------------------------|
| 1. | Ms. Rwamba Pauline | Female | Embu | Masters of Business Administration (MBA) |
| 2. | Dr. Daniel M. Giti | Male | Tharaka-Nithi | Doctor of Philosophy (Ph.D.) (Urban Management) |
| 3. | Dr. Martin J. Achola | Male | Siaya | Doctor of Philosophy (Ph.D.) (Planning) |
| 4. | Ms. Lydia N. Mburia | Female | Makueni | Bachelor of Arts (BA) (Community Development) |

| | | | | |
|-----|------------------------------------|--------|-------------|-------------------------------------------------------------------------------|
| 5. | Ms. Maureen Sadia | Female | Nairobi | Bachelor of Commerce (B.Com) (Finance) |
| 6. | Mr. Fred Odhiambo | Male | Kisumu | Bachelor of Commerce (B.Com) (Marketing) |
| 7. | Mr. Simeon Pkatey | Male | West Pokot | Master of Science (M.Sc.) |
| 8. | Mr. Christopher Waindi Ouma | Male | Nairobi | Masters of Business Administration (Finance) |
| 9. | Mr. Martin O. Deya | Male | Kisumu | Masters of Education (M.Ed.) (Leadership & Education Management) |
| 10. | Dr. Edward K. Boor | Male | Trans-Nzoia | Doctor of Philosophy (Ph.D.) (Leadership & Governance) |
| 11. | Bishop Rev. Dr. Josiah B. Onyancha | Male | Kisii | Doctor of Divinity; Doctor of Pastoral Studies |
| 12. | Mr. Stephen Odipo Ajode | Male | Siaya | Bachelor of Business Administration (BBA) with IT (Human Resource Management) |
| 13. | Mr. Joseph Gitonga Mathenge | Male | Nyeri | Masters of Arts (MA) (Philosophy) |
| 14. | Mr. Richard Onyango Oloo | Male | Homa Bay | Bachelor of Science (B.Sc.) (Computer Technology, Division) |
| 15. | Mr. Allan Ng'ang'a Mwaura | Male | Kericho | Master of Education (M.Ed.) |
| 16. | Dr. Nancy Oundo Dalla | Female | Busia | Doctor of Philosophy (Ph.D.) (Business Administration) |
| 17. | Prof. John Kanjogu Kiumi | Male | Laikipia | Doctor of Philosophy (Ph.D.) (Educational Administration) |
| 18. | Prof. Duke Omondi Orata | Male | Homa Bay | Doctor of Philosophy (Ph.D.) (Electro Chemistry) |
| 19. | Mr. James Kinyanjui Njenga | Male | Embu | Bachelor of Arts (BA) (Political Science) |

| | | | | |
|-----|--------------------------------|--------|----------|-----------------------------------------------------------------------------|
| 20. | Mr. Silvanus Odhiambo Sewe | Male | Nairobi | Masters of Business Administration (MBA) (Corporate Management) |
| 21. | Mr. Lugwe Mwalimu Vincent | Male | Kilifi | Masters of Science (M.Sc.) (Human Resource Management) |
| 22. | Mr. Walter Otwal | Male | Migori | Bachelor of Business Administration (BBA) with IT (Supply Chain Management) |
| 23. | Dr. Joel K. Ngetich | Male | Kericho | Doctor of Philosophy (Ph.D.) |
| 24. | Mr. John Kimathi Mburugu | Male | Meru | Master of Business Administration (MBA) |
| 25. | Ms. Charity Seleina Kisotu | Female | Narok | Master of Business Administration (MBA) |
| 26. | Dr. Elijah Ochieng' Achoch | Male | Siaya | Doctor of Philosophy (Ph.D.) (Human Resource Management) |
| 27. | Dr. William Sagini Oribu | Male | Kisii | Doctor of Philosophy (Ph.D.) (Business Administration & Management) |
| 28. | Mr. George Omollo Ongoma | Male | Kisumu | Master of Arts (MA) (Project Planning & Management) |
| 29. | Mr. Maurice Mutinda Wambua | Male | Makueni | Master of Business Administration (MBA) |
| 30. | Mr. Haron Okesa | Male | Kakamega | Bachelor of Science (B.Sc.) (Public Health) |
| 31. | Mr. Charles Wepukhulu Simwenyi | Male | Bungoma | Master of Arts (MA) (Projects Planning & Management) |
| 32. | Mr. Paul O. Kokello | Male | Migori | Bachelor of Education (B.Ed.) |
| 33. | Dr. Kenndy J. Mulunda | Male | Bungoma | Doctor of Philosophy (Ph.D.) (Human Resource Management) |

| | | | | |
|-----|--------------------------------------|--------|-----------|----------------------------------------------------------------------|
| 34. | Mr. Mbiti J. M'ithibutu | Male | Meru | Masters of Business Administration (MBA) (Strategic Management) |
| 35. | Ms. June J. Kipyator | Female | Baringo | Bachelor of Commerce (B.Com) (Banking & Finance) |
| 36. | Ms. Margaret Mwago | Female | Laikipia | Masters of Arts (MA) (Project Management) |
| 37. | Ms. Catherine Wanjiru Mwangi | Female | Kiambu | Masters of Business Administration (MBA) (Human Resource Management) |
| 38. | Colonel (Rtd) John N. Kimani | Male | Kiambu | Master of Business Administration (MBA) |
| 39. | Amb. Anthony Mwaniki Muchiri | Male | Nyeri | Masters of Business Administration (MBA) |
| 40. | Ms. Grace Lornah Owitti | Female | Siaya | Bachelor of Laws (LL.B.) |
| 41. | Ms. Esther Wandai Mugo | Female | Kirinyaga | Master of Science (M.SC.); Master of Education (M.Ed.) |
| 42. | Dr. John Kamau Njoroge | Male | Murang'a | Doctor of Philosophy (Ph.D.) (Economics of Education) |
| 43. | Prof. Paul K. Chepkuto | Male | Baringo | Doctor of Philosophy (Ph.D.) (Applied Linguistics) |
| 44. | Mr. Victor Onyango Otieno | Male | Kisumu | Bachelor of Arts (BA) (Criminology & Penology) |
| 45. | Mr. Thomas Odol Ojwang | Male | Siaya | Master of Business Administration (MBA) (Strategic Management) |
| 46. | Ms. Elizabeth Mwongeli Nyamai | Female | Machakos | Master of Business Administration (MBA) |
| 47. | Mr. Evans Toto Nyachieng'a | Male | Nyamira | Master of Business Administration (MBA) (Strategic Management) |
| 48. | Mr. I.J. Sylvester Owino Obuon (PWD) | Male | Homa Bay | Master of Arts (MA) (Economics) |



| | | | | |
|-----|-----------------------------------|--------|------------|----------------------------------------------------------------------------|
| 49. | Mr. Charles Rotich | Male | Baringo | Masters of Business Administration (MBA) |
| 50. | Ms. Nancy J. Kipturgo | Female | Baringo | Bachelor of Education (B.Ed.) (Arts) |
| 51. | Ms. Jane Wambui Chege | Female | Nyeri | Master of Science (M.Sc.) (Human Resource Management) |
| 52. | Mr. Johnstone C. Koech | Male | Bomet | Bachelor of Arts (BA) |
| 53. | Mr. Moses Mbithi Muia, MCIPS | Male | Machakos | Master of Science (M.Sc.) |
| 54. | Ms. Monicah Namunyak Cherutich | Female | Nakuru | Master of Education (M.Ed.) (Leadership & Education Management) |
| 55. | Mr. David Kung'u Njoroge (PWD) | Male | Nakuru | Master of Business Administration (MBA) (Human Resource Management) |
| 56. | Eng. Achiambo Ongwary Richard | Male | Busia | Master of Business Administration (MBA) (Strategic Management) |
| 57. | Mr. Michael M. Mugo | Male | Meru | Master of Public Administration (MPA) |
| 58. | Mr. John Mark Kariuki Ngando | Male | Embu | Masters in Cooperative Management |
| 59. | Mr. John Kamau Njeru | Male | Kiambu | Certificate in Business |
| 60. | Mr. Joseph Wafula Nyongesa | Male | Bungoma | Bachelor of Business Management (BBM) (Banking and Finance) |
| 61. | Mr. Sylvester Kibet Kiplagat | Male | Trans Mara | Bachelor of Arts (BA) (Social Work & Sociology) |
| 62. | Dr. James Ogechi Kereri | Male | Kisii | Doctor of Philosophy (Ph.D.) (Engineering Science Construction Management) |



| | | | | |
|-----|------------------------------------|--------|----------|------------------------------------------------------------------------|
| 63. | Dr. Daniel Muiruri Ngahu | Male | Kiambu | Master in Business Administration (MBA) |
| 64. | Ms. Martha W. Waweru | Female | Nyeri | Bachelor of Laws (LL.B.) |
| 65. | Mr. Jacob Omondi | Male | Siaya | Bachelor of Education (B.Ed.) (Arts) |
| 66. | Mr. John K. Rika | Male | Murang'a | Master of Arts (MA) (Environmental Planning and Management) |
| 67. | Mr. Charles O. Maranga | Male | Kisii | Master of Science (M.Sc.) (Business Studies) |
| 68. | Dr. Dancan Njagi Irungu | Male | Kiambu | Doctor of Philosophy (Ph.D.) (Business Administration and Management) |
| 69. | Ms. Elkana Nyaga | Male | Embu | Master of Education (M.Ed.) (Leadership & Management) |
| 70. | Mr. Nyaga P. Mugo | Male | Embu | Masters of Education (M.Ed.) (Educational Management) |
| 71. | Dr. Musangi Mutua | Female | Kitui | Doctor of Philosophy (Ph.D.) (Business Administration) |
| 72. | Amb. (Eng.) Mahboub Mohamed Maalim | Male | Garissa | Master of Science (M.Sc.) (Civil Engineering) |
| 73. | Ms. Susan M. Manyasi | Female | Nakuru | Master of Business Administration (MBA) |
| 74. | Mr. Moses O. Mboru | Male | Kisumu | Master of Science (M.Sc.) (Applied Analytical Chemistry) |
| 75. | Dr. Lonah Mutoro Mumelo, HSC | Female | Bungoma | Doctor of Philosophy (Ph.D.) (Peace & Conflict Studies) |
| 76. | Dr. Nyaboga Evans Nyagaka | Male | Kisii | Doctor of Philosophy (Ph.D.) (Educational Administration & Management) |
| 77. | CPA Nelson Ruto Korir | Male | Baringo | Master of Business Administration (MBA) |

| | | | | |
|-----|------------------------------------------|--------|-----------------|------------------------------------------------------------------------|
| 78. | Mr. Daniel Santa Yaa | Male | Kilifi | Bachelor of Business Management (BBM) (Accounting) |
| 79. | Ms. Elizabeth Njambi Munene-Muchane, MBS | Female | Kiambu | Master of Science (M.Sc.) (Entrepreneurship) |
| 80. | Mr. Andrew Ndabiri Muriuki | Male | Kirinyaga | Master of Science (M.Sc.) (Computer Based Information Systems) |
| 81. | Dr. Selly Jemutai Kimosop | Female | Elgeyo Marakwet | Doctor of Philosophy (Ph.D.) (Chemistry) |
| 82. | Mr. Abednego Reuben Okarikodi Etyang'a | Male | Busia | Master of Public Administration (MPA) |
| 83. | Dr. Khadijah Kassachoon | Female | West Pokot | Master of Business Administration (MBA) (International Business) |
| 84. | Mr. John Kennedy Kamau Gichuru | Male | Kiambu | Bachelor of Arts (BA) |
| 85. | Ms. Susannah Munyiri-Ochieng | Female | Nairobi | Master of Business Administration (MBA) |
| 86. | Mr. Samuel Ondieki | Male | Kisii | Bachelor of Commerce (B. Com) |
| 87. | Mr. George Stephen Odhiambo | male | Siaya | Master of Business Administration (MBA) |
| 88. | Mr. John Peter Mudhune Ongijo | Male | Siaya | Master of Business Administration (MBA) |
| 89. | Mr. Elvis Masidza Wanjala | Male | Kakamega | Bachelor of Science (B.Sc.) (Agric. Education & Extension) |
| 90. | Dr. Morris Micheni | Male | Meru | Doctor of Philosophy (Ph.D.) (Computer Science) |
| 91. | Dr. Joshua Gichaba Manduku | Male | Kisii | Doctor of Philosophy (Ph.D.) (Educational Administration & Management) |

| | | | | |
|-----|------------------------------|--------|-------------|----------------------------------------------------------------------------|
| 92. | Dr. Rebecca Wanjiku Omollo | Female | Uasin-Gishu | Doctor of Philosophy (Ph.D.) (Educational Technology; Kiswahili Education) |
| 93. | Mr. Francis Lekololi Ambetsa | Male | Kakemega | Master of Science (M.Sc.) (Agricultural Economics) |
| 94. | Dr. Elseba J. Too | Female | Uasin Gishu | Doctor of Philosophy (Ph.D.) (Genetics & Plant Breeding) |
| 95. | Dr. Florence Mulinde | Female | Makueni | Doctor of Philosophy (Ph.D.) |
| 96. | Prof. Paul Nthakanio | Male | Embu | Doctor of Philosophy (Ph.D.) (Genetics & Plant Breeding) |
| 97. | Mr. Patrick Muraya Githaiga | Male | Kiambu | Bachelor of Science (B.Sc.) |
| 98. | Mr. John Wambugu Kinyungu | Male | Muranga | Bachelor of Commerce (BCom) |
| 99. | Mr. Charles N. Akach | Male | Kisumu | Master of Education (B.Ed.) (Administration) |

The list of applicants as set out above was Published in Kenya Gazette *vide* **Kenya Gazette Notice No. 11860** of **5th November, 2021**.

i. Analysis of Applications by Gender, Persons with Disability (PWD) Status and Educational Qualifications

The Selection Panel analysed the above applications in the following aspects:

a) Gender Profile

| Gender | Count | Percentage |
|---------------|--------------|-------------------|
| Male | 73 | 74 % |
| Female | 26 | 26 % |
| | 99 | |

b) Applications received from Persons with Disabilities (PWD)

| Count | Percentage |
|--------------|-------------------|
| 2 | 2% |

c) Summary of the Applicants' highest Academic Qualifications

| Qualifications | Count | Percentage |
|-----------------------|--------------|-------------------|
| Doctoral Degree | 25 | 25.5% |
| Master's Degree | 49 | 49.5% |
| Bachelor's Degree | 23 | 23% |
| National Diplomas | 2 | 2% |

5. THE SHORTLISTING CRITERIA AND THE SHORTLISTED CANDIDATES

The Selection Panel developed a shortlisting criteria/tool to guide the shortlisting of applicants for the position of the Chairperson of PSC, taking into account the guidance under the Public Service Commission Act and the **Article 10 of the Constitution of Kenya**. The Criteria was made up of four rounds (**Appendix VIII**) as set out below:

- 1) **First Round** – It required elimination of any applicant who did not meet any of the requirements set out under **Section 8(1) of the Public Service Commission Act**, the advertisement for the position, and **Articles 233 (3) and (4) of the Constitution of Kenya**;
- 2) **Second Round** – It required consideration of the quality of service by the applicant during the ten (10) years' minimum experience as specified under the advertisement for the position. The aim of this stage was to ensure that each of the shortlisted candidates had a distinguished career and are persons with the capacity to discharge the mandate of the Public Service Commission as the Chairperson;

- 3) **Third Round** – This step necessitated an analysis of the shortlist and considering and providing for the following:
- a. Regional and ethnic balance/diversity;
 - b. Persons with disabilities;
 - c. Gender rule; and
 - d. Diversity of skills and competences.
- 4) **Fourth Round** – It set the scope of the number of candidates to be shortlisted, and applying any other consideration approved and documented by the shortlisting board should the need arise.

In applying the above criteria, the Selection Panel noted the following:

- I. Failure to submit statutory clearances did not disqualify an applicant at the shortlisting stage since shortlisted candidates would be required to submit the original statutory clearances;
- II. The background checks needed to ascertain the suitability of the candidates would be conducted on the shortlisted candidates before the interview date; and
- III. The comments from members of the public on the suitability of the shortlisted candidates would be analysed before the interviews.

5.1 The Shortlisted Candidates

The Selection Panel considered all the ninety-nine applications received and, applying the shortlisting criteria as indicated above, shortlisted the following candidates to appear for interviews on the dates and times indicated below:

I. Interview Date: Wednesday 10th November, 2021

| CANDIDATE | GENDER | COUNTY | TIME |
|---------------------------------|---------------|---------------------|-------------|
| 1. Dr. Selly Jemutai Kimosop | F | Elgeyo- Marakwet | 09:00 a.m. |
| 2. Mr. Charles Onami Maranga | M | Kisii | 10:00 a.m. |
| 3. Ms. Charity Seleina Kisotu | F | Narok | 11:00 a.m. |
| 4. Dr. Kennedy Juma Mulunda | M | Bungoma | 12:00 Noon |
| 5. Ms. Susannah Rebecca Ochieng | F | Nairobi | 2:00 p.m. |
| 6. Mr. Maurice Mutinda Wambua | M | Makueni | 3:00 p.m. |

II. Interview Date: Thursday 11th November, 2021

| CANDIDATE | GENDER | COUNTY | TIME |
|------------------------------------------|---------------|-----------------|-------------|
| 1. Amb. (Eng.) Mahboub Mohamed Maalim | M | Garissa | 09:00 a.m. |
| 2. Dr. Nancy Oundo Dalla | F | Busia | 10:00 a.m. |
| 3. Amb. Anthony Mwaniki Muchiri | M | Nyeri | 11:00 a.m. |
| 4. Dr. Elseba Jepkoech Too | F | Uasin- Gishu | 12:00 Noon |
| 5. Mr. David Kung'u Njoroge (PWD) | M | Nakuru | 2:00 p.m. |
| 6. Prof. Duke Omondi Orata | M | Homa- Bay | 3:00 p.m. |

5.2 Public Participation

The members of the public were invited, through a notice on the **shortlisted candidates (Appendix IX)** published in the Kenya Gazette as Number 11860 of 5th November, 2021, in the Daily Nation and the Standard News Papers of 4th November, 2021 and on the website of the **Public Service Commission (www.publicservice.go.ke)**, to avail any information relating to any of the shortlisted candidates. The information, in the form of sworn affidavits, was to be



availed to the Chairman, Selection Panel, Harambee House, 3rd Floor, Harambee Avenue, Nairobi or through email to pas@cabinetoffice.go.ke so as to be received on or before **9th November, 2021**.

Following the above invitation to the public, the Selection Panel never received any Memoranda on the suitability or otherwise of any of the shortlisted candidates.

5.3 Due Diligence

As part of the due-diligence process necessitated by the statutory compliance obligations with the requirements of Chapter Six (6) of the Constitution and other statutory obligations, the Selection Panel sought status reports of the shortlisted candidates from the following agencies:

- I. National Intelligence Service (NIS);
- II. Higher Education Loans Board (HELB);
- III. Ethics & Anti-corruption Commission (EACC);
- IV. Kenya Revenue Authority (KRA);
- V. Directorate of Criminal Investigations (DCI);
- VI. Independent Electoral and Boundaries Commission (IEBC); and
- VII. Registrar of Political Parties (RPP).

All the State Agencies submitted written status reports on each of the shortlisted candidates (**Appendix X**). However, the **Kenya Revenue Authority** rendered adverse reports on five candidates, namely:

- I. Dr. Selly Jemutai Kimosop;
- II. Mr. Charles Onami Maranga;
- III. Amb. (Eng.) Mahaboub Maalim Mohamed;
- IV. Dr. Nancy Oundod Dalla; and
- V. Mr. David Kungu Njoroge.

6. INTERVIEWS

6.1 Conducting of the Interviews

The shortlisted candidates were interviewed at **Harambee House, 3rd Floor Boardroom**, Harambee Avenue, Nairobi on the dates and times indicated in the schedules above. The candidates were asked to report at the venue at least thirty minutes before the scheduled start time, and to bring originals of the following documents:

- (a) National Identity Card;
- (b) Academic and Professional Certificates and Transcripts;
- (c) Certificate of National Honours, Awards and Presidential Commendations (*if any*);
- (d) Any other supporting documents and testimonials;
- (e) **VALID** clearances from the following institutions;
 - i.* Higher Education Loans Board;
 - ii.* Kenya Revenue Authority;
 - iii.* A registered Credit Reference Bureau; and
 - iv.* Directorate of Criminal Investigations (Police Clearance);
- (f) Self-Declaration Form as duly acknowledged by the Ethics and Anti-Corruption Commission; and
- (g) Letter of Good Standing from the relevant professional bodies and associations (*where applicable*).

The shortlisted candidates arrived at the stipulated times and the interviews proceeded on as scheduled.

6.2 Performance and Ranking of the Candidates

The performance of the shortlisted candidates in the interviews and the ranking are as follows:

[Kindly refer to the next page in Landscape]

THE PERFORMANCE AND RANKING OF CANDIDATES

| CANDIDATE | GENDER | PANE LIST 1 | PANEL IST 2 | PANEL IST 3 | PANEL IST 4 | PANE LIST 5 | PANEL IST 6 | PANE LIST 7 | TOTAL | AVERAG E |
|---------------------------------------|--------|-------------------|----------------|----------------|----------------|-------------------|----------------|-------------------|------------|-------------|
| Dr. Selly Jemutai Kimosop | Female | 55 | 36 | 48 | 32.5 | 47 | 42 | 50 | 311 | 44 % |
| Mr. Charles Onami Maranga | Male | 72 | 50 | 44 | 40.5 | 68 | 60 | 55 | 390 | 56 % |
| Ms. Charity Seleina Kisotu | Female | 88 | 85 | 75 | 71.5 | 80 | 83 | 52 | 535 | 76 % |
| Dr. Kennedy Juma Mulunda | Male | 80 | 72 | 67 | 76 | 69 | 80 | 52 | 496 | 71 % |
| Ms. Susannah Rebecca Ochieng | Female | 76 | 52 | 42 | 45 | 59 | 63 | 57 | 394 | 56 % |
| Mr. Maurice Mutinda Wambua | Male | 66 | 52 | 51 | 33.5 | 64 | 64 | 57 | 388 | 55 % |
| Amb. (Eng.) Mahboub Mohamed Maalim | Male | 65 | 62 | 89 | 63 | 83 | 60 | 64 | 486 | 69 % |
| Dr. Nancy Oundo Dalla | Female | 48 | 39 | 33 | 25.5 | 41 | 40 | 36 | 263 | 38 % |
| Amb. Anthony Mwaniki Muchiri | Male | 88 | 68 | 75 | 68.5 | 83 | 83 | 76 | 542 | 77 % |
| Dr. Elseba Jepkoech Too | Female | 46 | 38 | 30 | 19 | 33 | 45 | 31 | 242 | 35 % |
| Mr. David Kung'u Njoroge (PWD) | Male | 72 | 45 | 52 | 39 | 61 | 72 | 52 | 393 | 56 % |
| Prof. Duke Omondi Orata | Male | 72 | 58 | 60 | 55 | 62 | 69 | 54 | 430 | 61% |



7. RECOMMENDATIONS OF THE SELECTION PANEL

The Performance and the ranking of all the Candidates is as shown below:

| CANDIDATE | GENDER | TOTAL SCORE | AVERAGE SCORE | RANKING |
|--------------------------------------------|---------------|--------------------|----------------------|----------------|
| Amb. Anthony Mwaniki Muchiri | Male | 541.5 | 77.36 | 1 |
| Ms. Charity Seleina Kisotu | Female | 531.5 | 75.93 | 2 |
| Dr. Kennedy Juma Mulunda | Male | 496 | 70.86 | 3 |
| Amb. (Eng.) Mahboub Mohamed Maalim | Male | 486 | 69.43 | 4 |
| Prof. Duke Omondi Orata | Male | 430 | 61.43 | 5 |
| Ms. Susannah Rebecca Ochieng | Female | 394 | 56.29 | 6 |
| Mr. David Kung'u Njoroge (<i>PWD</i>) | Male | 393 | 56.14 | 7 |
| Mr. Charles Onami Maranga | Male | 389.5 | 55.64 | 8 |
| Mr. Maurice Mutinda Wambua | Male | 387.5 | 55.36 | 9 |
| Dr. Selly Jemutai Kimosop | Female | 310.5 | 44.36 | 10 |
| Dr. Nancy Oundo Dalla | Female | 262.5 | 37.50 | 11 |
| Dr. Elseba Jepkoech Too | Female | 242 | 34.57 | 12 |

8. THE RECOMMENDATIONS

On the basis of the **individual candidates score**, the Selection Panel recommends to the President the nomination of the following persons:

| CANDIDATE | GENDER | AGE | COUNTY | SCORE | CURRENT OCCUPATION |
|----------------------------------------|--------|-----|---------|--------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1. Amb. Anthony Mwaniki Muchiri | Male | 61 | Nyeri | 77.3 % | Ambassador of the Republic of Kenya to Cuba <i>Concurrently</i> serving as High Commissioner/Ambassador/Permanent Representative of Kenya to Jamaica, Barbados, St. Kitts & Nevis, Guyana, Dominican Republic and CARICOM – Caribbean Community). |
| 2. Ms. Charity Seleina Kisotu | Female | 45 | Narok | 75.9 % | Vice Chairperson of Public Service Commission (PSC). |
| 3. Dr. Kennedy Juma Mulunda | Male | 50 | Bungoma | 70.8 % | Deputy Chief Executive Officer/ Deputy Commission Secretary, Teachers Service Commission (TSC). |

APPENDICES

| | |
|----------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Appendix I | Interview Score Sheet duly signed off by the Chairperson, Vice-Chairperson and Members of the Selection Panel for selection of nominees for appointment as Chairperson of the Selection Panel. |
| Appendix II | Kenya Gazette Notice No. 8626 of 23rd August, 2021 – formally declaring a vacancy in the office of the Chairperson of the Public Service Commission. |
| Appendix III | Circular Letter of Reference No. OP/CAB.1/31A by the Head of the Public Service calling for the nominations of the representatives of all institutions and bodies that constitute the selection panel |
| Appendix IV | Kenya Gazette Notice No. 10282 of 1st October, 2021 – appointing the Selection Panel for Selection of Nominees for Appointment as the Chairperson of the Public Service Commission |
| Appendix V | The Work Plan and Timelines of the Selection Panel |
| Appendix VI | Kenya Gazette Notice No. 11088 of 15th October, 2021 – inviting suitably qualified persons to apply for the position of Chairperson of the Public Service Commission |
| Appendix VII | Advertisements in The Daily Nation and The Standard newspapers inviting suitably qualified persons to apply for the position of Chairperson of the Public Service Commission |
| Appendix VIII | The Shortlisting Criteria for selection of nominees for appointment as Chairperson of the Public Service Commission. |
| Appendix IX | Kenya Gazette Notice No. 11860 of 5th November, 2021 - List of all Applicants and Shortlisted Candidates and an Invitation to the Public to provide any information on the Suitability of the shortlisted candidates (Public Participation). |
| Appendix X | Statutory Clearance Letters on the Compliance of the Candidates with the Leadership and Integrity Pursuant to Chapter 6 of the Constitution . |



**THE REPORT OF SELECTION PANEL FOR
SELECTION OF NOMINEES FOR APPOINTMENT
AS CHAIRPERSON OF THE PUBLIC SERVICE COMMISSION**

APPENDIX I





THE SELECTION PANEL FOR THE SELECTION OF NOMINEES FOR APPOINTMENT AS CHAIRPERSON OF THE PUBLIC SERVICE COMMISSION

| CANDIDATE | GEN DER | PANEL IST 1 | PANEL IST 2 | PANELI ST 3 | PANELI ST 4 | PANELI ST 5 | PANELI ST 6 | PANELI ST 7 | TOTAL | AVERAGE |
|------------------------------------|---------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|------------|-------------|
| Dr. Selly Jemutai Kimosop | F | 55 | 36 | 48 | 32.5 | 47 | 42 | 50 | 311 | 44 % |
| Mr. Charles Onami Maranga | M | 72 | 50 | 44 | 40.5 | 68 | 60 | 55 | 390 | 56 % |
| Ms. Charity Seleina Kisotu | F | 88 | 85 | 75 | 71.5 | 80 | 83 | 52 | 535 | 76 % |
| Dr. Kennedy Juma Mulunda | M | 80 | 72 | 67 | 76 | 69 | 80 | 52 | 496 | 71 % |
| Ms. Susannah Rebecca Ochieng | F | 76 | 52 | 42 | 45 | 59 | 63 | 57 | 394 | 56 % |
| Mr. Maurice Mutinda Wambua | m | 66 | 52 | 51 | 33.5 | 64 | 64 | 57 | 388 | 55 % |
| Amb. (Eng.) Mahboub Mohamed Maalim | M | 65 | 62 | 89 | 63 | 83 | 60 | 64 | 486 | 69 % |
| Dr. Nancy Oundo Dalla | F | 48 | 39 | 33 | 25.5 | 41 | 40 | 36 | 263 | 38 % |
| Amb. Anthony Mwaniki Muchiri | M | 88 | 68 | 75 | 68.5 | 83 | 83 | 76 | 542 | 77 % |
| Dr. Elseba Jepkoech Too | F | 46 | 38 | 30 | 19 | 33 | 45 | 31 | 242 | 35 % |
| Mr. David Kung'u Njoroge (PWD) | M | 72 | 45 | 52 | 39 | 61 | 72 | 52 | 393 | 56 % |
| Prof. Duke Omondi Orata | M | 72 | 58 | 60 | 55 | 62 | 69 | 54 | 430 | 61% |

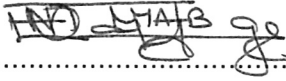
Mr. Kennedy W. Kihara, CBS

.....
Chairperson

CHRP Quresha Abdullahi Ahmed

.....
Vice Chairperson

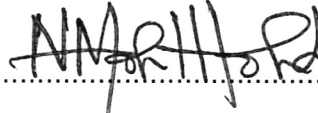
CPA Edwin N. Makori



.....

Member

Prof. Nura Mohamed



.....

Member

Mr. Charles M. Mutinda



.....

Member

Ms. Ruth W. Ruraa



.....

Member

Dr. Joyce Sitonik



.....

Member





**THE REPORT OF SELECTION PANEL FOR
SELECTION OF NOMINEES FOR APPOINTMENT
AS CHAIRPERSON OF THE PUBLIC SERVICE COMMISSION**

APPENDIX II



SPECIAL ISSUE



THE KENYA GAZETTE

Published by Authority of the Republic of Kenya

(Registered as a Newspaper at the G.P.O.)

Vol. CXXIII—No. 172

NAIROBI, 23rd August, 2021

Price Sh. 60

GAZETTE NOTICE No. 8625

THE CONSTITUTION OF KENYA

THE JUDICIAL SERVICE ACT

(No. 1 of 2011)

IN THE MATTER OF THE PETITION ON REMOVAL FROM OFFICE OF THE
HON. LADY JUSTICE MARY MUTHONI GITUMBI, JUDGE OF THE
ENVIRONMENT AND LAND COURT

Whereas the Judicial Service Commission has pursuant to Article 168 of the Constitution submitted a petition for removal from office of the Hon. Lady Justice Mary Gitumbi, Judge of the Environment and Land Court;

Whereas the petition is premised on the Constitutional provisions on removal from office of a Judge of a Superior Court, Under Article 168 (1) (a) of the Constitution and is pursuant to the findings of the Judicial Service Commission; and

Whereas pursuant to Article 168 (5), the President shall on receiving of the petition suspend the judge from office and acting in accordance with the recommendation of Judicial Service Commission appoint a tribunal to inquire into the matter.

NOW THEREFORE and having considered the petition of the Judicial Service Commission together with its annexures, I note that:

The Judicial Service Commission having considered various medical reports was satisfied that a ground for removal of the Hon. Lady Justice Mary Gitumbi, on the reason of her inability to perform the functions of office arising from mental incapacity under Article 168 (1) (a) of the Constitution, had been disclosed.

REASONS WHEREFORE, and in exercise of the powers conferred by Article 168 (5) (b) of the Constitution of Kenya as read with section 31 of the Judicial Service Act, 2011, I, Uhuru Kenyatta, President and Commander-in-Chief of the Kenya Defence Forces, do direct/determine as follows:

- (i) Hon. Lady Justice Mary Muthoni Gitumbi Judge of the Environment and Land Court be and is suspended from office with immediate effect.

- (ii) A Tribunal to inquire into the matter be and is appointed, constituted as:

Chairperson:

Hon. Lady Omondi Hellen Amolo

Members:

Hon. Justice Luka Kiprotich Kimaru,
Hon. Lady Justice Linnet Ndolo,
Peter Munge Murage,
Mary Martha Nyakado Bonyo,
Frank Njenga (Dr.),
Margaret Othieno Makonyengo. (Dr.),

Joint Secretaries:

Josiah Musili,
Patrick Amoth (Dr.),

Lead Counsel:

Emmanuel Omondi Bitta,

Assisting Counsel:

Peter Muriithi Njeru

- (iii) The mandate of the tribunal shall be:

To consider the Petition on removal of the Hon. Lady Justice Mary Muthoni Gitumbi from office on the reason of her inability to perform the functions of office arising from mental incapacity under Article 168 (1) (a).

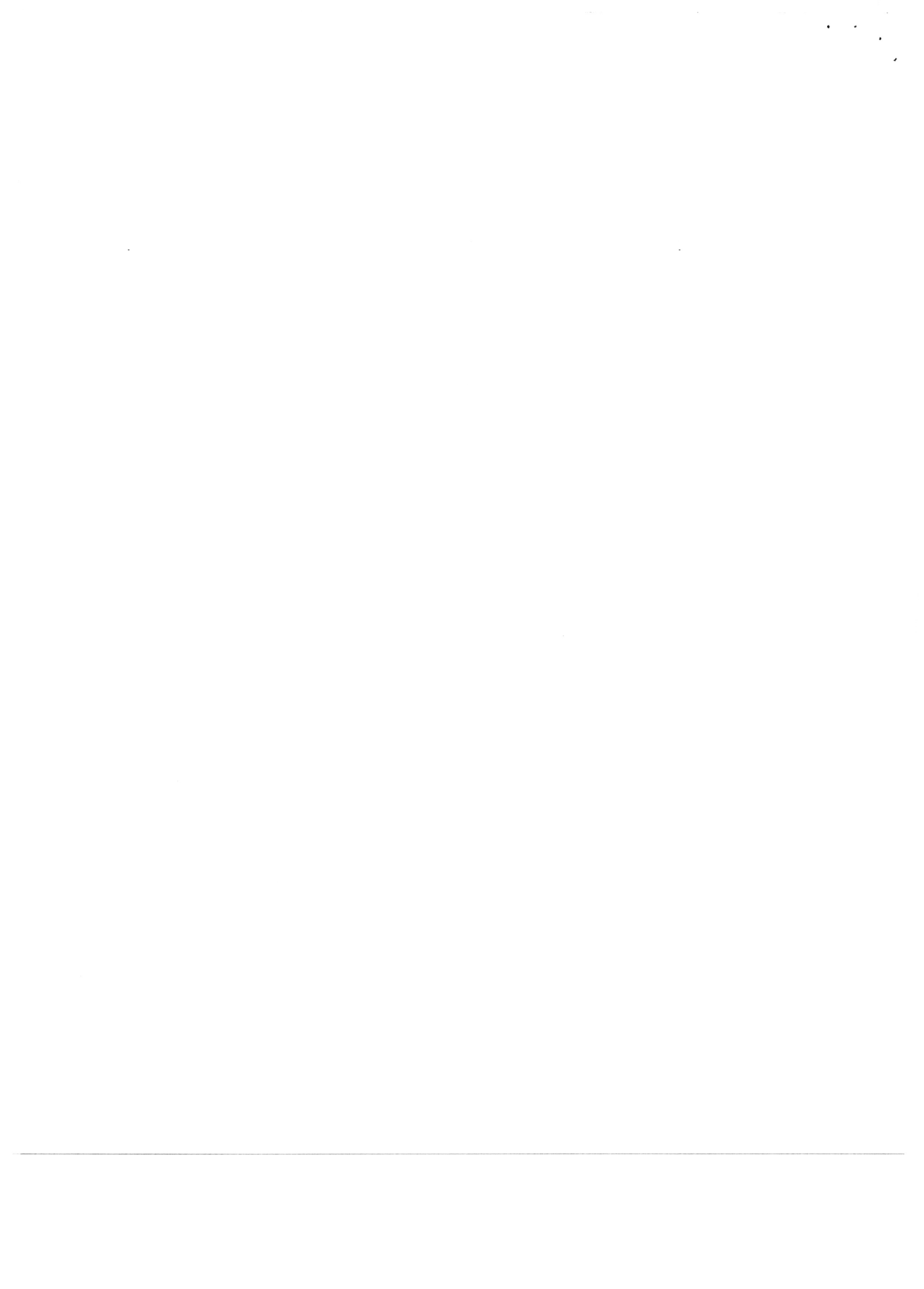
- (iv) In the discharge of its functions, the Tribunal shall:

(a) Prepare and submit a report and its recommendations thereon expeditiously; and

(b) Exercise all the powers conferred upon it by law for the proper execution of its mandate.

Dated the 20th July, 2021.

UHURU KENYATTA,
President.



GAZETTE NOTICE NO. 8626

THE PUBLIC SERVICE COMMISSION ACT

(No. 10 of 2017)

DECLARATION OF VACANCY

IN EXERCISE of the powers conferred by section 10 (2) of the Public Service Commission Act, 2017, I, Uhuru Kenyatta, President and Commander-in-Chief of the Kenya Defence Forces, declare a vacancy in the office of the Chairperson of the Public Service Commission.

Dated the 30th July, 2021.

UHURU KENYATTA,
President.

GAZETTE NOTICE NO. 8627

THE NATIONAL GENDER AND EQUALITY COMMISSION ACT

(No. 15 of 2011)

DECLARATION OF VACANCIES

IN EXERCISE of the powers conferred by section 15 (2) of the National Gender and Equality Commission Act, 2011, I, Uhuru

Kenyatta, President and Commander-in-Chief of the Kenya Defence Forces, declare vacancies in the offices of two members of the National Gender and Equality Commission.

Dated the 30th July, 2021.

UHURU KENYATTA,
President.

GAZETTE NOTICE NO. 8628

THE KENYA NATIONAL COMMISSION ON HUMAN RIGHTS

(No. 14 of 2011)

DECLARATION OF VACANCIES

IN EXERCISE of the powers conferred by section 15 (2) of the Kenya National Commission on Human Rights Act, 2011, I, Uhuru Kenyatta, President and Commander-in-Chief of the Kenya Defence Forces, declare vacancies in the offices of Chairperson and four members of the Kenya National Commission on Human Rights.

Dated the 30th July, 2021.

UHURU KENYATTA,
President.





**THE REPORT OF SELECTION PANEL FOR
SELECTION OF NOMINEES FOR APPOINTMENT
AS CHAIRPERSON OF THE PUBLIC SERVICE COMMISSION**

APPENDIX III



EXECUTIVE OFFICE OF THE PRESIDENT
HEAD OF THE PUBLIC SERVICE

Telegraphic Address
Telephone: +254-20-2227436
When replying please quote

CONFIDENTIAL

STATE HOUSE
P.O. Box 40530-00100
Nairobi, Kenya

24th August, 2021

Ref. No. OP/CAB.1/31A
and date

....., 20.....

Prof. Margaret Kobia, MGH
Cabinet Secretary
Ministry of Public Service & Gender
Harambee House
NAIROBI

Dear

Prof Kobia,

RE: VACANCY IN THE OFFICE OF THE CHAIRPERSON OF THE PUBLIC SERVICE COMMISSION (PSC)

It is notified that that **His Excellency the President** *vide* Gazette Notice No. 8626 of 23rd August, 2021 declared a vacancy in the office of the Chairperson of the Public Service Commission (PSC).

The declaration of the vacancy initiates the recruitment process for the Chairperson of the Commission. In this regard, and in accordance with the procedure set out in Section 11 (1) of the Public Service Commission Act (No. 10 of 2017) as read together with Paragraph 1 (1) of the First schedule to the Act, your office is required to nominate a representative to the selection panel.

Accordingly, and by way of this letter, you are requested to nominate two persons (one of either gender) to enable **His Excellency the President** constitute the selection panel in full fidelity to all the applicable laws.

We look forward to receipt of the nominations by **7th September, 2021.**

Your prompt attention to this matter will be greatly appreciated.

Yours

Sincerely,
J. Kinyua

JOSEPH K. KINYUA, EGH
HEAD OF THE PUBLIC SERVICE

CONFIDENTIAL

CONFIDENTIAL

Copy to: **Mary W. Kimonye (Mrs.), MBS**
Principal Secretary
State Department for Public Service
Ministry of Public Service and Gender
NAIROBI

Mr. Kennedy W. Kihara, CBS
Principal Administrative Secretary &
Assistant Secretary to the Cabinet
Executive Office of the President
NAIROBI

CONFIDENTIAL



EXECUTIVE OFFICE OF THE PRESIDENT
HEAD OF THE PUBLIC SERVICE

Telegraphic Address
Telephone: +254-20-2227436
When replying please quote

CONFIDENTIAL

STATE HOUSE
P.O. Box 40530-00100
Nairobi, Kenya

Ref. No. OP/CAB.1/31A
and date

24th August, 2021
....., 20.....

Hon. Justice (Rtd.) Kihara Kariuki, EGH
Attorney-General
The State Law Office & Department of Justice
NAIROBI

Dear *Hon. Kariuki,*

VACANCY IN THE OFFICE OF THE CHAIRPERSON OF THE PUBLIC SERVICE COMMISSION (PSC)

It is notified that that **His Excellency the President** *vide* Gazette Notice No. 8626 of 23rd August, 2021 declared a vacancy in the office of the Chairperson of the Public Service Commission (PSC).

The declaration of the vacancy initiates the recruitment process for the Chairperson of the Commission. In this regard, and in accordance with the procedure set out in Section 11 (1) of the Public Service Commission Act (No. 10 of 2017) as read together with Paragraph 1 (1) of the First schedule to the Act, your office is required to nominate a representative to the selection panel.

Accordingly, and by way of this letter, you are requested to nominate two persons (one of either gender) to enable **His Excellency the President** constitute the selection panel in full fidelity to all the applicable laws.

We look forward to receipt of the nominations by **7th September, 2021.**

Your prompt attention to this matter will be greatly appreciated.

Yours

Sincerely,
Joseph K. Kinyua

JOSEPH K. KINYUA, EGH
HEAD OF THE PUBLIC SERVICE

CONFIDENTIAL

CONFIDENTIAL

Copy to: **Mr. Kennedy Ogeto, CBS**
Solicitor-General
The State Law office & Department of Justice
NAIROBI

Mr. Kennedy W. Kihara, CBS
Principal Administrative Secretary &
Assistant Secretary to the Cabinet
Executive Office of the President
NAIROBI

CONFIDENTIAL



EXECUTIVE OFFICE OF THE PRESIDENT
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CONFIDENTIAL

STATE HOUSE
P.O. Box 40530-00100
Nairobi, Kenya

Ref. No. OP/CAB.1/31A
and date

24th August, 2021
....., 20.....

Mr. Kennedy W. Kihara, CBS
Principal Administrative Secretary &
Assistant Secretary to the Cabinet
Executive Office of the President
NAIROBI

Dear

Mr. Kihara

RE: VACANCY IN THE OFFICE OF THE CHAIRPERSON OF THE PUBLIC SERVICE COMMISSION (PSC)

We refer to the above subject matter.

It is notified that that **His Excellency the President** *vide* Gazette Notice No. 8626 23rd August, of 2021 declared a vacancy in the office of the Chairperson of the Public Service Commission (PSC).

The declaration of the vacancy initiates the recruitment process for the Chairperson of the Commission. In this regard, and in accordance with the procedure set out in Section 11 (1) of the Public Service Commission Act (No. 10 of 2017) as read together with Paragraph 1 (1) of the First schedule to the Act, your office is required to nominate a representative to the selection panel.

Accordingly, and by way of this letter, you are requested to nominate two persons (one of either gender) to enable **His Excellency the President** constitute the selection panel in full fidelity to all the applicable laws.

We look forward to receipt of the nominations by **7th September, 2021**.

Your prompt attention to this matter will be greatly appreciated.

Yours

Joseph K. Kinyua

JOSEPH K. KINYUA, EGH
HEAD OF THE PUBLIC SERVICE

CONFIDENTIAL



EXECUTIVE OFFICE OF THE PRESIDENT
HEAD OF THE PUBLIC SERVICE

Telegraphic Address
Telephone: +254-20-2227436
When replying please quote

STATE HOUSE
P.O. Box 40530-00100
Nairobi, Kenya

CONFIDENTIAL

Ref. No... **OP/CAB:1/31A**
and date

.....~~24th~~ August, 20~~21~~²⁰.....

CHRP Quresha Abdullahi
Chief Executive Officer
Institute of Human Resource Management
P. O. Box 6132 - 00300
Prism Towers - 3rd Ngong Avenue
NAIROBI

Dear *Mr. Abdullahi,*

RE: VACANCY IN THE OFFICE OF THE CHAIRPERSON OF THE PUBLIC SERVICE COMMISSION (PSC)

It is notified that that **His Excellency the President** *vide* Gazette Notice No. 8626 of 23rd August, 2021 declared a vacancy in the office of the Chairperson of the Public Service Commission (PSC).

The declaration of the vacancy initiates the recruitment process for the Chairperson of the Commission. In this regard, and in accordance with the procedure set out in Section 11 (1) of the Public Service Commission Act (No. 10 of 2017) as read together with Paragraph 1 (1) of the First schedule to the Act, your office is required to nominate a representative to the selection panel.

Accordingly, and by way of this letter, you are requested to nominate two persons (one of either gender) to enable **His Excellency the President** constitute the selection panel in full fidelity to all the applicable laws.

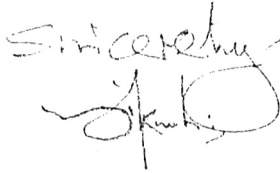
We look forward to receipt of the nominations by **7th September, 2021.**

CONFIDENTIAL

CONFIDENTIAL

Your prompt attention to this matter will be greatly appreciated.

Yours

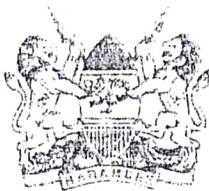


JOSEPH K. KINYUA, EGH
HEAD OF THE PUBLIC SERVICE

Copy to: Mr. Vincent Onyango, MBS
Chairperson
Institute of Human Resource Management
P. O. Box 6132 - 00300
Prism Towers - 3rd Ngong Avenue
NAIROBI

Mr. Kennedy W. Kihara, CBS
Principal Administrative Secretary &
Assistant Secretary to the Cabinet
Executive Office of the President
NAIROBI

CONFIDENTIAL



EXECUTIVE OFFICE OF THE PRESIDENT
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Telegraphic Address
Telephone: +254-20-2227436
When replying please quote

STATE HOUSE
P.O. Box 40530-00100
Nairobi, Kenya

CONFIDENTIAL

Ref. No. **OP/CAB.1/31A**.....
and date

.....**24th August, 2021**.....

Ms. Jacqueline Mugo
Chief Executive Officer
Federation of Kenya Employers
NAIROBI

Dear

Ms Mugo,

RE: VACANCY IN THE OFFICE OF THE CHAIRPERSON OF THE PUBLIC SERVICE COMMISSION (PSC)

It is notified that that **His Excellency the President** *vide* Gazette Notice No. 8626 23rd August, of 2021 declared a vacancy in the office of the Chairperson of the Public Service Commission (PSC).

The declaration of the vacancy initiates the recruitment process for the Chairperson of the Commission. In this regard, and in accordance with the procedure set out in Section 11 (1) of the Public Service Commission Act (No. 10 of 2017) as read together with Paragraph 1 (1) of the First schedule to the Act, your office is required to nominate a representative to the selection panel.

Accordingly, and by way of this letter, you are requested to nominate two persons (one of either gender) to enable **His Excellency the President** constitute the selection panel in full fidelity to all the applicable laws.

We look forward to receipt of the nominations by **7th September, 2021**.

Your prompt attention to this matter will be greatly appreciated.

Yours

Sincerely,

JOSEPH K. KINYUA, EGH
HEAD OF THE PUBLIC SERVICE

CONFIDENTIAL

CONFIDENTIAL

Copy to: **Dr. Habil Olaka**
President
Federation of Kenya Employers
NAIROBI

Mr. Kennedy W. Kihara, CBS
Principal Administrative Secretary &
Assistant Secretary to the Cabinet
Executive Office of the President
NAIROBI

CONFIDENTIAL



**THE REPORT OF SELECTION PANEL FOR
SELECTION OF NOMINEES FOR APPOINTMENT
AS CHAIRPERSON OF THE PUBLIC SERVICE COMMISSION**

APPENDIX IV





THE KENYA GAZETTE

Published by Authority of the Republic of Kenya

(Registered as a Newspaper at the G.P.O.)

Vol. CXXIII—No. 201

NAIROBI, 1st October, 2021

Price Sh. 60

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| | | 199—The Irrigation (General) Regulations, 2021..... | 1317 |

CORRIGENDA

IN Gazette Notice No. 5673 of 2021, *amend* the expression printed as "Iveti/Mung'ala/3729" to read "Iveti/Kiandani/3729".

IN Gazette Notice No. 11541 of 2019, Cause No. 193 of 2019, *amend* the petitioner's name printed as "Mbete Nzola" to read "Kyalo Nzola".

IN Gazette Notice No. 4436 of 2020, Cause No. 233 of 2020, *amend* the second petitioner's name printed as "Steve Juma" to read "Kenneth Matiba Abongo".

IN Gazette Notice No. 2324 of 2019, Cause No. 42 of 2018, *amend* the deceased's name printed as "Omwando Nyanchera" to read "Boniface Nyamari Tai" and the place of death printed as "late of Mwamosioma, Kisii, who died there" to read "late of Nyanguru, who died at Ram Hospital in Kenya" and the date of death printed as "4th October, 1989" to read "14th February, 2004".

IN Gazette Notice No. 9970 of 2021, *amend* the proprietor's name printed as "Habib Abu Mophamed" to read "Habib Abu Mohamed".

IN Gazette Notice No. 6082 of 2021, Cause No. E118 of 2021, *amend* the petitioner's name printed as "Francis Njoroge Ndaui" to read "Francis Mwangi Ndaui".

IN Gazette Notice No. 7369 of 2021, *amend* the expression printed as "Cause No. E82 of 2020" to read "Cause No. E82 of 2021".

GAZETTE NOTICE NO. 10282

THE PUBLIC SERVICE COMMISSION ACT

(No. 10 of 2017)

APPOINTMENT

IN EXERCISE of the powers conferred by section 7 (3) of the Public Service Commission Act, 2017 and in accordance with the procedure set out under paragraph 1 (1) of the First Schedule to the Act, I, Uhuru Kenyatta, President and Commander-in-Chief of the Kenya Defence Forces, appoint—

Under paragraph (a)

Kennedy Kihara

Under paragraph (b)

Charles Mwanzia Mutinda

Under paragraph (c)

Nura Mohammed (Prof.)

Under paragraph (d)

CPA Edwin Nyabuga Makori

Under paragraph (e)

Quresha Abdullahi Ahmed

Under paragraph (f)

Joyce Sitonik (Dr.)

Under paragraph (g)

Ruth Wambeti Ruraa

to be members of the Selection Panel for the selection of nominees for appointment as Chairperson of the Public Service Commission.

Dated the 28th September, 2021.

UHURU KENYATTA,
President.

GAZETTE NOTICE NO. 10283

THE NATIONAL GENDER AND EQUALITY COMMISSION ACT

(No. 15 of 2011)

APPOINTMENT

IN EXERCISE of the powers conferred by section 11 (1) of the National Gender and Equality Commission Act, 2011 and the procedure set out in section 11 (2), I, Uhuru Kenyatta, President and Commander-in-Chief of the Kenya Defence Forces, appoint—

Under paragraph (a)

William Karari

Under paragraph (b)

Joyce Nyabuti (Dr.)

Under paragraph (c)

Mary Wairagu

Under paragraph (d)

Rose Ogwang' Odhiambo (Prof.)

Under paragraph (e)

Phillip Kungu (Arch.)

Under paragraph (f)

Hedwig Nyalwal

Under paragraph (g)

Lucy Karume

Under paragraph (h)

Catherine Wameyo

to be members of the Selection Panel for the selection of nominees for appointment as Members of the National Gender and Equality Commission.

Dated the 28th September, 2021.

UHURU KENYATTA,
President.

GAZETTE NOTICE NO. 10284

THE KENYA NATIONAL COMMISSION ON HUMAN RIGHTS ACT

(No. 14 of 2011)

APPOINTMENT

IN EXERCISE of the powers conferred by section 11 (1) of the Kenya National Commission on Human Rights Act, 2011 and the procedure set out in section 11 (2), I, Uhuru Kenyatta, President and Commander-in-Chief of the Kenya Defence Forces, appoint—

Under paragraph (a) (i)

Jasper Mbiuki

Under paragraph (a) (iii)

Maryanne Njau-Kimani

Under paragraph (a) (iv)

Regina Mwatha (Dr.)

Under paragraph (a) (v)

Kenneth Samson Ombongi (Dr.)

Under paragraph (a) (vi)

Akhonya Mutubwa Wilfred (Dr.)

Under paragraph (a) (vii)

Habiba Mohammed (Dr.)





**THE REPORT OF SELECTION PANEL FOR
SELECTION OF NOMINEES FOR APPOINTMENT
AS CHAIRPERSON OF THE PUBLIC SERVICE COMMISSION**

APPENDIX V













**DRAFT WORKPLAN FOR THE SELECTION PANEL FOR THE SELECTION OF
NOMINEES FOR APPOINTMENT AS CHAIRPERSON OF THE PUBLIC SERVICE
COMMISSION**









Executive Brief

12th October 2021

Proposed Workplan (1/2)

| | Jul | Aug | Sep | Oct | Nov | Deliverables |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|-----|-------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------|-----|--------------------------|
|  <p>1 Vacancy in Office of Chairperson, Public Service Commission</p> <ul style="list-style-type: none"> • Declaration of Vacancy in Office of Chairperson, Public Service Commission • Constitution of the Selection Panel for the Selection of Nominees for the appointment as chairperson of the Public Service Commission. | | |  Fri, 30 th Jul Mon, 27 th Sep | | | Vacancy Declared |
|  <p>2 Panel Selection</p> <ul style="list-style-type: none"> • Swearing in and inauguration of the Panel • Panel's First Meeting • Review of Draft Work Plan | | |  Mon, 27 th Sep Tue, 12 th Oct | | | Panel Selected |
|  <p>3 Advertisement</p> <ul style="list-style-type: none"> • Preparation and Approval of Advertisement • Advertisement of the vacancy in the press • Receipt and processing of applications | | | |  Wed, 13 th Oct Mon, 25 th Oct | | Job Vacancies Advertised |
|  <p>4 Shortlisting of Applicants</p> <ul style="list-style-type: none"> • Development of shortlisting criteria • Shortlisting of applicants; • Scheduling of interviews • Conducting of due diligence • Publication of names of all applicants, those shortlisted including interview schedule. | | | |  Wed, 13 th Oct Mon, 8 th Nov | | Shortlisting Finalised |

Proposed Workplan (2/2)

| | Jul | Aug | Sep | Oct | Nov | Deliverables |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|-----|-----|-----|------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------|
|  5 Interviews <ul style="list-style-type: none"> Development of interview tools (questionnaire) Conducting of interviews. Collation of results and preparation of Panel report | | | | |  Wed, 10 th Nov Thur, 11 th Nov | Interview's Held |
|  6 Proposal to H.E. the President <ul style="list-style-type: none"> Submission of Panel Report to His Excellency the President Review by H.E. the President Proposal to Parliament | | | | |  Mon, 15 th Nov Mon, 22 nd Nov | President's Proposal to Parliament |
|  7 Parliamentary Review <ul style="list-style-type: none"> Formal review by Parliament Decision on successful candidates Formal communication of decision to H.E. the President | | | | |  Nov 29 th Dec 8 th | Parliamentary Decision on Proposal |
|  8 Appointment <ul style="list-style-type: none"> Appointment by H.E the President Formal communication to successful candidate Closeout of process | | | | |  February | Formal Appointment |

Where the National Assembly rejects any nomination pursuant to paragraph 4(1), the Speaker shall, within seven days, notify the President of the rejection.

• • • •



END





**THE REPORT OF SELECTION PANEL FOR
SELECTION OF NOMINEES FOR APPOINTMENT
AS CHAIRPERSON OF THE PUBLIC SERVICE COMMISSION**

APPENDIX VI





THE KENYA GAZETTE

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Machakos shall hold its sittings of the 19th October, 2021, at Kathiani Market Bus Park, Kathiani Central Ward, Kathiani Sub-County, Machakos County (Bunge Mashinani).

During the said sittings, the Assembly shall conduct its regular business in plenary sitting as per the County Assembly of Machakos Calendar (Regular Sessions) for the Fifth Session, 2021.

The matters to be deliberated during the said sitting shall be as may be determined according to Standing Order No. 151 (5) (d), (e) and (f) of the County Assembly of Machakos Standing Orders and shall include:

- (i) A Motion that the Department of Health and Emergency Services equips all the ambulances acquired in 2013 with essential equipment and provides a new ambulance to Kathiani Level 4 Hospital.
- (ii) A Statement on what the Department of Water and Irrigation is doing to revive the operations of Kathiani Water Company whose services of providing water were discontinued due to huge electricity bills.
- (iii) Any other business that may be considered pursuant to Standing Order No. 151 (5) (d), (e) and (f) of the Machakos County Assembly Standing Orders.

Accordingly, I notify all Members of the County Assembly of Machakos and the general public that the first sitting of the day shall commence at 10.00 a.m. and the second sitting at 2.30 p.m.

Dated the 6th October, 2021.

FLORENCE M. MWANGANGI,
Speaker, County Assembly of Machakos.

MR/2382535

GAZETTE NOTICE No. 11087

THE CONSTITUTION OF KENYA
THE COUNTY GOVERNMENTS ACT
(No. 11 of 2012)

COUNTY GOVERNMENT OF SAMBURU
HEALTH FACILITIES

PURSUANT to the Fourth Schedule Part 2 (2) (a) of the Constitution and section 5 of the County Governments Act, 2012, for effective service delivery as a devolved function, the County Executive Committee Member in charge of Health gazettes the following health facilities to be Health Centres and Sub-county hospital.

| Name of Facility | Proposed Status | Sub-county |
|-----------------------------|-----------------------------------|-----------------|
| Suguta Marmar Health Centre | Suguta Marmar Sub-County Hospital | Samburu Central |
| Pura Dispensary | Pura Health Centre | Samburu Central |
| Barsaloi GK Dispensary | Barsaloi GK Health Centre | Samburu Central |

Dated the 5th October, 2021.

V. LEARAMAN,
CECM, Health.

MR/2382687

GAZETTE NOTICE No. 11088

THE SELECTION PANEL FOR THE SELECTION OF NOMINEES
FOR THE APPOINTMENT AS CHAIRPERSON OF THE PUBLIC
SERVICE COMMISSION

CALL FOR APPLICATIONS FOR THE POSITION OF CHAIRPERSON OF THE
PUBLIC SERVICE COMMISSION

THE Selection Panel for Selection of Nominees for Appointment as Chairperson of the Public Service Commission invites applications from suitably qualified persons for consideration for nomination for the position of the Chairperson of the Public Service Commission.

A. QUALIFICATIONS FOR APPOINTMENT

A person shall be qualified for appointment as Chairperson of the Public Service Commission if that person—

- (a) is a citizen of Kenya;
- (b) holds a degree from a university recognized in Kenya;
- (c) has at least ten years' experience in their respective profession;
- (d) has at least six years' experience in a managerial position either in the public or private sector; and
- (e) meets the requirements of leadership and integrity in Chapter Six of the Constitution.

B. GROUNDS FOR DISQUALIFICATION

A person is not eligible for appointment as a chairperson of the Public Service Commission if such person—

- (a) has, at any time within the preceding five years, held office, or stood for election as—
 - (i) a member of Parliament or County Assembly; or
 - (ii) a member of the governing body of a political party; or
- (b) holds any state office; or
- (c) is, or has at any one time been, a candidate for election as a member of Parliament or of a county assembly; or
- (d) is or has at any time been, the holder of an office in any political organization that sponsors or otherwise supports, or has at any time sponsored or otherwise supported, a candidate for election as a member of parliament or of a county; or
- (e) is an undischarged bankrupt; or
- (f) has been removed from office for contravening the provisions of the Constitution or any law.

Note:* Paragraphs (1), (3) and (4) cease to apply to a person after two general elections for Parliament have been held since the person ceased to be such a candidate or office holder.

C. TENURE OF APPOINTMENT

Single non-renewable term of six (6) years.

D. TERMS OF SERVICE

- (a) Full time
- (b) Shall not hold any other office or employment for profit whether public or private.
- (c) Remuneration and benefits for the position are as set out by the Salaries and Remuneration Commission *vide* Gazette Notice No. 6517 of 8th August, 2017 and circulars issued thereof.

E. HOW TO APPLY

- (a) All applications should be accompanied by detailed curriculum vitae, certified true copies of their academic and professional certificates, National Identity card or Passport, together with testimonials and other relevant supporting documents.
- (b) The applications should be clearly and appropriately marked as follows—
 - (i) Application for the Position of the Chairperson, Public Service Commission.
- (c) All Applications should be addressed to:

The Chairman,
Selection Panel for the Selection of Nominees for
Appointment as Chairperson of the Public Service Commission,
P.O. Box 62345-00200,
Nairobi
- (d) All applications should be delivered in any of the following ways—



(i) Hand delivery to:

Third Floor, Room 309
Harambee House
Harambee Avenue
Nairobi
(Monday–Friday between 8.00 a.m. –5.00 p.m.)

(ii) Online through:

Email to: chairpsc.selection@cabinetoffice.go.ke

(Send scanned and certified true copies of the requisite documents together with the application)

(iii) The Post Office in ordinary or registered mail.

Important Note:

- (a) Names of all applicants and the interview schedule of the shortlisted shall be published in the Kenya Gazette, the Public Service Commission website (www.publicservice.go.ke) and in two daily newspapers on lapse of the application time.
- (b) Shortlisted candidates shall be required to produce originals of their Identity Cards or Passports, academic and professional certificates, transcripts and testimonials during the interview.
- (c) Shortlisted candidates will be required to present valid clearance certificates from the following institutions during the interview—
- Kenya Revenue (Tax Compliance Certificate)
 - Higher Education Loans Board (Clearance Certificate)
 - Ethics and Anti-Corruption Commission (Self Declaration form)
 - Credit Reference Bureau (Credit Report and certificate of clearance) and;
 - Police Clearance Certificate (DCI Clearance certificate)
- (d) Canvassing for the position will lead to automatic disqualification.
- (e) Note that, it is a criminal offence to produce fake certificates during the interview or to impersonate.
- (f) The candidate nominated shall be required to go through the National Assembly for vetting and approval pursuant to Public Appointments (Parliamentary Approval Act No. 33 of 2011).
- (g) It is the responsibility of the applicant to ensure that the submitted application reaches the Chairman of the Selection Panel by the appointed time.

All applications, both manual or online should reach the Chairman of the Selection Panel not later than Friday, 29th October, 2021, by 5.00 p.m. (East African Time).

K. W. KIHARA,
Chairman,

Selection Panel for the Selection of Nominees for the
Appointment as Chairperson of the Public Service Commission.

GAZETTE NOTICE NO. 11089

THE KENYA INFORMATION AND COMMUNICATIONS ACT

(No. 2 of 1998)

APPLICATION FOR LICENCES

NOTICE is given that the following applicants have, pursuant to the provisions of the Kenya Information and Communications Act, 1998, made applications to the Communications Authority of Kenya for grant of the licences as shown in the Table below:

| No. | Name | Station Identity | Licence Category |
|-----|------------------------------------------------------------------------------|------------------|--------------------------------------|
| 1. | Kukumbukwa na Mungu Media Network Limited, P.O Box 12760–20100, Nakuru | Kunamu TV | Commercial Free to Air Radio Licence |

| No. | Name | Station Identity | Licence Category |
|-----|----------------------------------------------------------------------------------|---------------------------|---------------------------------------------------------------------------------------------------|
| 2. | Mevans General Supplies Limited, P.O Box 3911–30100, Eldoret | Xavier Television Network | Commercial Free to Air Television Licence |
| 3. | The Daesak Media Services Limited, P.O Box 27845–00100, Nairobi | Daesak TV | Commercial Free to Air Television Licence |
| 4. | Iamlola Limited, P.O Box 56611–00200, Nairobi | Empire FM | Commercial Free to Air Radio Licence |
| 5. | Everest Production Corporation Kenya Limited, P.O Box 10607–00100, Nairobi | Ebru Somali Radio | Commercial Free to Air Radio Licence |
| 6. | Bishop Mark Kariuki Foundation, P.O Box 10315–00100, Nairobi | Majestic City FM | Community Free to Air Radio Licence |
| 7. | Mailbros Limited, P.O Box 49037–00100, Nairobi | County FM | Transfer of licence from Mailbros Limited to County FM Limited for a Commercial Free to Air Radio |
| 8. | Wa-Tom Courier Services Limited, P.O Box 74592–00200, Nairobi | | National Postal/Courier Licence Operator |
| 9. | Seaman Courier Limited, P.O Box 863–00300, Nairobi | | National Postal/Courier Licence Operator |
| 10. | Getit Logistics Limited, P.O Box 2780–20100, Nakuru | | National Postal/Courier Licence Operator |

The licences, if granted, will enable the applicants to operate and provide the services as indicated in the Table above. The grant of these licences may affect the public and local authorities, companies, persons or bodies of persons within the country.

The Authority wishes to notify the general public that any legal or natural person, or group of individuals, who are desirous of making any representation and/or any objection to the said applications, do so *vide* a letter addressed to: The Director General, Communications Authority of Kenya, CA Centre, Waiyaki Way, P.O. Box 14448 - 00800, Nairobi indicating the Licence Category on the cover enclosing it.

The said representation and/or objection must be filed on or before expiry of thirty (30) days from the date of publication of this notice and a copy of the same be forwarded to the applicants.

Dated the 7th October, 2021.

EZRA CHILOBA,
Director-General.

GAZETTE NOTICE NO. 11090

THE KENYA INFORMATION AND COMMUNICATIONS ACT

(No. 2 of 1998)

CORRIGENDUM

IN Gazette Notice No. 9997 of 2021, on applications to the Communications Authority of Kenya for grant of the licenses, is amended as shown below:

On page 4658: replace in the Name column and Licence Category column appearing respectively as:

“Lwasi Self Help Group” and “Commercial Free to Air Radio Licence”

“Rayetu Business Solutions Limited and “Commercial Free to Air Radio Licence”

to read as follows:



**THE REPORT OF SELECTION PANEL FOR
SELECTION OF NOMINEES FOR APPOINTMENT
AS CHAIRPERSON OF THE PUBLIC SERVICE COMMISSION**

APPENDIX VII





REPUBLIC OF KENYA



THE PUBLIC SERVICE COMMISSION

CALL FOR APPLICATIONS FOR THE POSITION OF CHAIRPERSON OF THE PUBLIC SERVICE COMMISSION

The Selection Panel for Selection of Nominees for Appointment as Chairperson of the Public Service Commission invites applications from suitably qualified persons for consideration for nomination for the position of the **Chairperson** of the Public Service Commission.

A. QUALIFICATIONS FOR APPOINTMENT

A person shall be qualified for appointment as Chairperson of the Public Service Commission if that person-

1. is a citizen of Kenya;
2. holds a degree from a university recognized in Kenya;
3. has at least ten years' experience in their respective profession;
4. has at least six years' experience in a managerial position either in the public or private sector; and
5. meets the requirements of leadership and integrity in Chapter Six of the Constitution.

B. GROUNDS FOR DISQUALIFICATION

A person is not eligible for appointment as a chairperson of the Public Service Commission if such person-

1. has, at any time within the preceding five years, held office, or stood for election* as -
 - a. a member of Parliament or County Assembly; or
 - b. a member of the governing body of a political party; or
2. holds any state office; or;
3. is, or has at any one time been, a candidate for election as a member of Parliament or of a county assembly*; or
4. is or has at any time been, the holder of an office in any political organization that sponsors or otherwise supports, or has at any time sponsored or otherwise supported, a candidate for election as a member of parliament or of a county*; or
5. is an undischarged bankrupt; or
6. has been removed from office for contravening the provisions of the Constitution or any law.

Note*: Paragraphs (1), (3) and (4) cease to apply to a person after two general elections for Parliament have been held since the person ceased to be such a candidate or office holder.

C. TENURE OF APPOINTMENT

Single non-renewable term of six (6) years.

Important Note:

1. Names of all applicants and the interview schedule of the shortlisted shall be published in the Kenya Gazette, the Public Service Commission website (www.publicservice.go.ke) and in two daily newspapers on lapse of the application time.
2. Shortlisted candidates shall be required to produce originals of their Identity Cards or Passports, academic and professional certificates, transcripts and testimonials during the interview.
3. Shortlisted candidates will be required to present VALID clearance certificates from the following institutions during the interview-
 - a. Kenya Revenue (Tax Compliance Certificate)
 - b. Higher Education Loans Board (Clearance Certificate)
 - c. Ethics and Anti-Corruption Commission (Self Declaration form)

D. TERMS OF SERVICE

1. Full time
2. Shall not hold any other office or employment for profit whether public or private.
3. Remuneration and benefits for the position are as set out by the Salaries and Remuneration Commission vide Gazette Notice No. 6517 of 8th August, 2017 and circulars issued thereof.

E. HOW TO APPLY

1. All applications should be accompanied by detailed curriculum vitae, certified true copies of their academic and professional certificates, National Identity card or Passport, together with testimonials and other relevant supporting documents.

2. The applications should be clearly and appropriately marked as follows-

Application for the Position of the Chairperson, Public Service Commission.

3. All Applications should be addressed to:
The Chairman
Selection Panel for the Selection of Nominees for
Appointment as Chairperson of the Public Service Commission
P. O. Box 62345-00200
NAIROBI

2. All applications should be delivered in any of the following ways-
 - a. **Hand delivery to:**

The Chairman
Selection Panel for the Selection of Nominees for
Appointment as Chairperson of the Public Service Commission
P. O. Box 62345-00200
NAIROBI

(Monday - Friday between 8.00am - 5.00pm)

- b. **Online through:**

Email to: chairpsc.selection@cabinetoffice.go.ke
(Send scanned and certified true copies of the requisite documents together with the application)

- d. Credit Reference Bureau (Credit Report and certificate of clearance); and
- e. Police Clearance Certificate (DCI Clearance certificate)

4. Canvassing for the position will lead to automatic disqualification.
5. Note that, it is a criminal offence to produce fake certificates during the interview or to impersonate.
6. The candidate nominated shall be required to go through the National Assembly for vetting and approval pursuant to Public Appointments (Parliamentary Approval Act No. 33 of 2011).
7. It is the responsibility of the applicant to ensure that the submitted application reaches the Chairman of the Selection Panel by the appointed time.

All applications, both manual or online should reach the Chairman of the Selection Panel not later than **Friday 29th October, 2021 by 5.00 p.m. (East African Time)**

K. W. KIHARA, CBS
Chairman

Selection Panel for the Selection of Nominees for the
Appointment as Chairperson of the Public Service Commission



**THE REPORT OF SELECTION PANEL FOR
SELECTION OF NOMINEES FOR APPOINTMENT
AS CHAIRPERSON OF THE PUBLIC SERVICE COMMISSION**

APPENDIX VIII



THE SELECTION PANEL FOR SELECTION OF NOMINEES FOR APPOINTMENT AS CHAIRPERSON OF PUBLIC SERVICE COMMISSION

The Public Service Commission is one of the Constitutional Commissions created by the Constitution of Kenya, 2010 vide Article 233 (2).

The Commission comprises of a chairperson, a vice chairperson and seven other members. Article 233(3) read together with Section 8 (2) of the Public Service Commission Act, 2017 provides for the minimum requirements for appointment to the Position of the **chairperson, Public service Commission.**

The Public Service Commission, Act 2017 and Article 10 of the Constitution provide further guidance on the recruitment process for Chairperson, Vice chairperson and Member of the Commission.

In view of the foregoing, it is proposed that the shortlisting for the positing of Chairperson be undertaken in the according with the milestones set out hereinafter as follows:

SHORTLISTING CRITERIA /TOOL FOR THE POSITION OF CHAIRPERSON - PUBLIC SERVICE COMMISSION (PSC)

1ST Round

1. Exclude any applicant who does not meet any of the requirements set out in the **Public Service Commission Act, 2017** and the advert:

The Public Service Commission Act 2017 under section 8(1) states that: - A person shall be qualified for appointment as chairperson of the Public Service Commission if such person-

- (a) Is a citizen of Kenya;
- (b) Holds a degree from a university recognized in Kenya;
- (c) Has at least 10 years' experience in their respective profession;



SHORTLISTING CRITERIA /TOOL FOR THE POSITION OF CHAIRPERSON - PUBLIC SERVICE COMMISSION (PSC)

- (d) Has at least six (6) years' experience in a managerial position either in the public or private sector, and;
- (e) Meets the requirements of leadership and integrity in Chapter Six of the Constitution.

2. The Constitution under Article 233 (3) and (4) provides for disqualifications for persons aspiring for the Office of the chairperson, Public Service Commission. Therefore, **apply the disqualification criteria for appointment** by excluding any applicant who:

- (a) Has, at any time within the preceding five years, held office, or stood for election as:
 - (i) A member of Parliament or of a county assembly; or
 - (ii) A member of the governing body of a political party; or
- (b) Holds any state office;
- (c) Is, or has at any time been, a candidate for election as member of parliament or of a county assembly; or
- (d) Is or has at any time, the holder of an office in any political organization that sponsors or otherwise supports, or has at any time sponsored or otherwise supported, a candidate for election as a member of parliament or of a county assembly.

Article 233 (4) states that Clause 3 (c) and (d) cease to apply to a person after two general elections for Parliament have been held since the person ceased to be such a candidate or office holder.

SHORTLISTING CRITERIA /TOOL FOR THE POSITION OF CHAIRPERSON - PUBLIC SERVICE COMMISSION (PSC)

2nd Round

Consider the quality of service by the applicant during the 10 years minimum experience required in the advert.

(This is to ensure that each of the candidates shortlisted have had a distinguished career and are serious persons who have the capacity to discharge the mandate of Public Service Commission as the Chairperson)

1. **Cambridge English Dictionary: to recognize or understand the difference between two things, or to provide a quality that makes someone or something different or special:**
2. **Meriam Webster Dictionary: marked by eminence, distinction or excellence**
3. **Collins Dictionary: If you describe a person or their work as distinguished, you mean that they have been very successful in their career and have a good reputation. If you distinguish yourself, you do something that makes you famous or important.**
4. **Customs and Usage in this respect will constitute the following:**
 - i. **Civil servants** - Job Group 'T' /CSG 4 and above
 - ii. **University Profession** - Vice-Chancellors, D-Vice-Chancellors
 - iii. **Private Sector** - General Managers and above in the Corporate/Company; and
 - iv. **Military Profession** - Major-General and above.
5. **Comparative Jurisdictions (United States of America, South Africa, Canada, Australia & Ghana)**

SHORTLISTING CRITERIA /TOOL FOR THE POSITION OF CHAIRPERSON - PUBLIC SERVICE COMMISSION (PSC)

| | |
|-----------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 3rd Round | Analyze the shortlist and consider/provide for: (i) Regional and ethnic balance/diversity (ii) PWD consideration (iii) Gender Rule (iv) diversity of skills and competences |
| 4th Round | Agree on the number to be shortlisted and apply any other consideration approved and documented by the shortlisting Board should need arise |

GENERAL REMARKS

- (i) Non-submission of statutory clearances shall not disqualify an applicant at shortlisting since the shortlisted candidates shall be required to submit the original statutory clearances from:
- (a) *Kenya Revenue Authority;*
 - (b) *Higher Education Loans Board;*
 - (c) *A Registered Credit Reference Bureaus;*
 - (d) *Ethics and Anti-Corruption Commission*
 - (e) *Directorate of Criminal Investigations (certificate of good conduct); and*
 - (f) *Relevant professional bodies;*
- along with their academic and professional certificates, transcripts and other supporting documents and testimonials during the interviews;
- (ii) Background checks to ascertain the candidates' suitability to be conducted on the shortlisted candidates before the interview date.
- (iii) Comments will be analysed from the members of public on the shortlisted candidates' suitability before the interviews.

Profiles of Chairpersons of Public Service Commissions

Richard Khaliphile Sizani, Chairperson, Public Service Commission (South Africa)

Mr. Sizani is an advocate and holds three degrees: a Bachelor of Arts with a focus in law; a Masters of Laws in public law; and a Master of Laws in international law. He has over 20 years' experience in various fields. He has taught masters and undergraduate students in Australian National University in Australia, and Waikato Law School in New Zealand, and the University of Transkei in South Africa, on constitutional law, administrative law, public international law, and human rights. He was a constitutional adviser in the World Trade Centre negotiations between 1992 and 1993, and served as a member of Parliament between 1994 and 1997, where he was a member of the Justice, Constitutional Affairs and Public Administration committees. He previously served as a Deputy Director-General of the Department of Provincial and Local Government, a Director-General of the KwaZulu-Natal Provincial Administration, acting secretary of the Office of the Chief Justice, and was a commissioner in the Public Service Commission from September 2011 before being appointed Deputy Chairperson in October 2014, and Chairperson in February 2017.

Kira Ahuja, Director, Office of the Personnel Management (United States of America)

Ms Ahuja is an attorney with more than two decades in public service and executive non-profit work. From 2015 to 2017, she served as the Chief of Staff in the Office of Personnel Management. She also previously worked as an attorney at the Department of Justice, and the Executive Director of the White House Initiative on Asian Americans and Pacific Islanders for six years. In her non-profit work, she served as founding Executive Director

of the National Asian Pacific American Women's Forum, and CEO of Philanthropy Northwest.

Patrick Borbey, President, Public Service Commission (Canada)

Mr Borbey holds a Bachelor of Arts in Social Sciences (concentration in Political Science) and a Master's of Business Administration from the University of Ottawa. Before his appointment in May 2017, Mr Borbey was the Associate Deputy Minister of Canada Heritage as from July 2014. He previously served in the following positions: President of the Canadian Northern Economic Development Agency; Chair of the Senior Arctic Officials; Chair of the Arctic Council; Senior Assistant Deputy Minister of Treaties and Aboriginal Government; Assistant Deputy Minister of Northern Affairs; Assistant Deputy Minister of Corporate Services at both the Privy Council Office and Health Canada; and Associate Assistant Deputy Minister of the First Nations and Inuit Health Branch at Health Canada. He has also served as the Director General of Communications at Transport Canada, of International Cultural Relations at Foreign Affairs and International Trade Canada, of Strategy and Plans at Parks Canada and of Finance at both the former Department of Communications and the Department of Canadian Heritage. Mr Borbey further served in senior positions at the Department of Labour and at Industry Canada.

Dr. Janet Ampadu Fofie, Chairperson, Public Service Commission (Ghana)

Dr. Fofie is a Doctor of Management, ADR, Public Administration, & Public Policy Professional, & Juris Doctor. She has over twenty-five years' experience as an attorney in New York, New Jersey (United States), and Ghana. She is also a public policy and administration practitioner with extensive experience in public policy, law and human resource management. She had been serving as a commissioner for thirteen years before being appointed as the Chairperson in 2018.

Peter Woolcott AO, Australian Public Service Commissioner (Australia)

Mr. Woolcott is a barrister and practised in Sydney. He holds a Bachelor of Arts and a Bachelor of Laws degree from the Australian National University, and a Master of Arts in international law and legal studies from the Fletcher School of Law and Diplomacy. He was appointed as the Australian Public Service Commissioner on 9 August 2018. He previously served in the following positions: Australia's High Commissioner to New Zealand (2016–2017); Ambassador for the Environment (2014–16); Permanent Representative to the UN in Geneva and Ambassador for Disarmament (2010–2014); Ambassador for People Smuggling Issues (2009); Ambassador to Italy (2004–2007), and Australian Consul-General, Honolulu and Representative to US Commander-in-Chief Pacific (1998-2001). He also served as the Chief of Staff in the Office of the Prime Minister, and the Chair of the Chair of the Final United Nations Conference on the Army Trade Treaty (2013).



**THE REPORT OF SELECTION PANEL FOR
SELECTION OF NOMINEES FOR APPOINTMENT
AS CHAIRPERSON OF THE PUBLIC SERVICE COMMISSION**

APPENDIX IX





THE KENYA GAZETTE

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1. Declaration ()
2. Clarification ()
3. Declaration and Clarification ()

(b) Declaration period

Part III—Information on the Person whose declaration is sought to be obtained:

- (a) Name.....
- (b) Directorate/Department (if known).....
- (c) Work Station.....

Reason for requiring the information:-

- (i) Official.....
- (ii) Other reason.....

State precisely the purpose for which the declaration sought will be use.....

.....

.....

.....

Part IV—Additional Information

Give any other information you may consider relevant and useful to your request

.....

.....

.....

.....

Part V—Declaration by Applicant

I,, solemnly declare that the information I have given above is true, complete and correct to the best of my knowledge.

Date:

Signature of Applicant.....

APPENDIX II

ACKNOWLEDGEMENT OF REQUEST FOR ACCESS FOR A DECLARATION OR CLARIFICATION

Name of Applicant.....

National Identity Card/Passport Number.....

Name of Organization (where applicable).....

Postal Address.....

Date of Application.....

Delivered by.....

Signature.....

A response on this request will be communicated within thirty (30) days from the date of this acknowledgement.

Name of Receiving Officer:.....

Signature.....

Date

Stamp:

MR/2382983

GAZETTE NOTICE NO. 11859

THE COUNTY GOVERNMENTS ACT,

(No. 17 of 2012)

PUBLICATION OF ACT

NOTICE is given for the information of the general public that the Kiambu County Finance Act, 2021 has been published and can be accessed on the County Assembly website: www.kiambuassembly.go.ke or at the County Assembly of Kiambu Offices in Kiambu Town.

Dated the 21st October, 2021.

MR/2356972

SIMON RUGU,
Clerk, County Assembly of Kiambu.

GAZETTE NOTICE NO. 11860

THE SELECTION PANEL FOR SELECTION OF NOMINEES FOR APPOINTMENT AS CHAIRPERSON OF THE PUBLIC SERVICE COMMISSION

THE LIST OF ALL APPLICANTS AND CANDIDATES SHORTLISTED FOR THE POSITION OF CHAIRPERSON OF THE PUBLIC SERVICE COMMISSION

WHEREAS the Selection Panel for the Selection of Nominees for Appointment as Chairperson of the Public Service Commission (the "Selection Panel") invited suitably qualified persons to apply for the position of Chairperson of the Public Service Commission (PSC) vide Kenya Gazette Notice No. 11088 of 2021; as well as advertisements carried in the Daily Nation and the Standard newspapers published on the 14th October, 2021 and republished in both newspapers on 18th October, 2021.

Whereas, applications were to be received by the Selection Panel on or before Friday, 29th October, 2021 at 5.00 p.m. East Africa Time (EAT).

And whereas, the Selection Panel received ninety-nine (99) applications, the full list of which is published by the way of this notice.

Now therefore, the Selection Panel publishes the demographic analysis of the applications by gender, academic qualifications and persons with disability (PWD) status. Accordingly, as set out under Paragraph 3 (2) of the First Schedule to the Public Service Commission Act, 2017 the names of all applicants, names of the shortlisted applicants together with the summary of the considerations are annotated hereinafter as follows:

(a) Analysis of Applications

The highlights of the applications are as follows:

(i) Gender Profile

| Gender | Count | % |
|--------|-------|------|
| Men | 73 | 74 % |
| Women | 26 | 26 % |
| | 99 | |

(ii) Applications Received from Persons With Disabilities (PWD)

| Count | % |
|-------|----|
| 2 | 2% |

(iii) Summary of the Applicants' Highest Academic Qualifications

| Qualifications | Count | % |
|-------------------|-------|-------|
| Doctoral Degree | 25 | 25.5% |
| Master's Degree | 49 | 49.5% |
| Bachelor's Degree | 23 | 23% |
| National Diplomas | 2 | 2% |

(b) The List of all Applicants

| S/No. | Name | Gender | County | Highest Academic Qualification |
|-------|----------------------|--------|--------|------------------------------------------|
| 1. | Rwamba Pauline (Ms). | Female | Embu | Masters of Business Administration (MBA) |

| S/No. | Name | Gender | County | Highest Academic Qualification |
|-------|--------------------------------------|--------|---------------|-------------------------------------------------------------------------------|
| 2. | Daniel M. Giti (Dr.) | Male | Tharaka-Nithi | Doctor of Philosophy (Ph.D.) (Urban Management) |
| 3. | Martin J. Achola (Dr.) | Male | Siaya | Doctor of Philosophy (Ph.D.) (Planning) |
| 4. | Lydia N. Mburia (Ms.) | Female | Makueni | Bachelor of Arts (BA) (Community Development) |
| 5. | Maureen Sadia (Ms.) | Female | Nairobi | Bachelor of Commerce (BCom) (Finance) |
| 6. | Fred Odhiambo | Male | Kisumu | Bachelor of Commerce (BCom) (Marketing) |
| 7. | Simeon Pkatey | Male | West Pokot | Master of Science (M.Sc.) |
| 8. | Christopher Waindi Ouma | Male | Nairobi | Masters of Business Administration (Finance) |
| 9. | Martin O. Deya | Male | Kisumu | Masters of Education (M.Ed.) (Leadership and Education Management) |
| 10. | Edward K. Boor (Dr.) | Male | Trans-Nzoia | Doctor of Philosophy (Ph.D.) (Leadership and Governance) |
| 11. | Bishop Rev. Josiah B. Onyancha (Dr.) | Male | Kisii | Doctor of Divinity; Doctor of Pastoral Studies |
| 12. | Stephen Odipo Ajode | Male | Siaya | Bachelor of Business Administration (BBA) with IT (Human Resource Management) |
| 13. | Joseph Gitonga Mathenge | Male | Nyeri | Masters of Arts (MA) (Philosophy) |
| 14. | Mr. Richard Onyango Oloo | Male | Homa Bay | Bachelor of Science (B.Sc.) (Computer Technology) |
| 15. | Allan Ng'ang'a Mwaura | Male | Kericho | Master of Education (M.Ed.) |
| 16. | Nancy Oundo Dalla (Dr.) | Female | Busia | Doctor of Philosophy (Ph.D.) (Business Administration) |
| 17. | John Kanjogu Kiumi (Prof.) | Male | Laikipia | Doctor of Philosophy (Ph.D.) (Educational Administration) |
| 18. | Duke Omondi Orata (Prof.) | Male | Homa Bay | Doctor of Philosophy (Ph.D.) (Electro Chemistry) |
| 19. | James Kinyanjui Njenga | Male | Embu | Bachelor of Arts (BA) (Political Science) |
| 20. | Silvanus Odhiambo Sewe | Male | Nairobi | Masters of Business Administration (MBA) (Corporate Management) |
| 21. | Lugwe Mwalimu Vincent | Male | Kilifi | Masters of Science (M.Sc.) (Human Resource Management) |
| 22. | Walter Otwal | Male | Migori | Bachelor of Business Administration (BBA) with IT (Supply Chain Management) |
| 23. | Joel K. Ngetich (Dr.) | Male | Kericho | Doctor of Philosophy (Ph.D.) |
| 24. | John Kimathi Mburugu | Male | Meru | Master of Business Administration (MBA) |
| 25. | Charity Seleina Kisotu (Ms.) | Female | Narok | Master of Business Administration (MBA) |
| 26. | Elijah Ochieng' | Male | Siaya | Doctor of Philosophy (Ph.D.) (Human Resource |

| S/No. | Name | Gender | County | Highest Academic Qualification |
|-------|-----------------------------------|--------|-----------|-----------------------------------------------------------------------|
| | Achoch (Dr.) | | | Management) |
| 27. | William Sagini Oribu (Dr.) | Male | Kisii | Doctor of Philosophy (Ph.D.) (Business Administration and Management) |
| 28. | George Omollo Ongoma | Male | Kisumu | Master of Arts (MA) (Project Planning and Management) |
| 29. | Maurice Mutinda Wambua | Male | Makueni | Master of Business Administration (MBA) |
| 30. | Haron Okesa | Male | Kakamega | Bachelor of Science (B.Sc.) (Public Health) |
| 31. | Charles Wepukhulu Simwenyi | Male | Bungoma | Master of Arts (MA) (Projects Planning and Management) |
| 32. | Paul O. Kokello | Male | Migori | Bachelor of Education (B.Ed.) |
| 33. | Kenndy J. Mulunda (Dr.) | Male | Bungoma | Doctor of Philosophy (Ph.D.) (Human Resource Management) |
| 34. | Mbiti J. M'ithibutu | Male | Meru | Masters of Business Administration (MBA) (Strategic Management) |
| 35. | June J. Kipyator (Ms.) | Female | Baringo | Bachelor of Commerce (BCom) (Banking and Finance) |
| 36. | Margaret Mwago (Ms.) | Female | Laikipia | Masters of Arts (MA) (Project Management) |
| 37. | Catherine Wanjiru Mwangi (Ms.) | Female | Kiambu | Masters of Business Administration (MBA) (Human Resource Management) |
| 38. | Colonel (Rtd.) John N. Kimani | Male | Kiambu | Master of Business Administration (MBA) |
| 39. | Amb. Anthony Mwaniki Muchiri | Male | Nyeri | Masters of Business Administration (MBA) |
| 40. | Grace Lornah Owitti (Ms.) | Female | Siaya | Bachelor of Laws (LL.B.) |
| 41. | Esther Wandai Mugo (Ms.) | Female | Kirinyaga | Master of Science (M.Sc.); Master of Education (M.Ed.) |
| 42. | John Kamau Njoroge (Dr.) | Male | Murang'a | Doctor of Philosophy (Ph.D.) (Economics of Education) |
| 43. | Paul K. Chepkuto (Prof.) | Male | Baringo | Doctor of Philosophy (Ph.D.) (Applied Linguistics) |
| 44. | Victor Onyango Otieno | Male | Kisumu | Bachelor of Arts (BA) (Criminology and Penology) |
| 45. | Mr. Thomas Odol Ojwang | Male | Siaya | Master of Business Administration (MBA) (Strategic Management) |
| 46. | Elizabeth Mwangeli Nyamai (Ms.) | Female | Machakos | Master of Business Administration (MBA) |
| 47. | Evans Toto Nyachieng'a | Male | Nyamira | Master of Business Administration (MBA) (Strategic Management) |
| 48. | I. J. Sylvester Owino Obuon (PWD) | Male | Homa Bay | Master of Arts (MA) (Economics) |
| 49. | Mr. Charles Rotich | Male | Baringo | Masters of Business Administration (MBA) |
| 50. | Nancy J. | Female | Baringo | Bachelor of Education |

| S/No. | Name | Gender | County | Highest Academic Qualification |
|-------|------------------------------------|--------|------------|----------------------------------------------------------------------------|
| | Kipturgo (Ms.) | | | (B.Ed.) (Arts) |
| 51. | Jane Wambui Chege (Ms.) | Female | Nyeri | Master of Science (M.Sc.) (Human Resource Management) |
| 52. | Johnstone C. Koech | Male | Bomet | Bachelor of Arts (BA) |
| 53. | Mr. Moses Mbithi Muia, MCIPS | Male | Machakos | Master of Science (M.Sc.) |
| 54. | Monicah Namunyak Cherutich (Ms.) | Female | Nakuru | Master of Education (M.Ed.) (Leadership and Education Management) |
| 55. | David Kung'u Njoroge (PWD) | Male | Nakuru | Master of Business Administration (MBA)(Human Resource Management) |
| 56. | Achiambo Ongwary Richard (Eng.) | Male | Busia | Master of Business Administration (MBA) (Strategic Management) |
| 57. | Michael M. Mugo | Male | Meru | Master of Public Administration (MPA) |
| 58. | John Mark Kariuki Ngando | Male | Embu | Masters in Co-operative Management |
| 59. | John Kamau Njeru | Male | Kiambu | Certificate in Business |
| 60. | Mr. Joseph Wafula Nyongesa | Male | Bungoma | Bachelor of Business Management (BBM) (Banking and Finance) |
| 61. | Sylvester Kibet Kiplagat (Ms.) | Male | Trans Mara | Bachelor of Arts (BA) (Social Work and Sociology) |
| 62. | James Ogechi Kereri (Dr.) | Male | Kisii | Doctor of Philosophy (Ph.D.) (Engineering Science Construction Management) |
| 63. | Daniel Muiruri Ngahu (Dr.) | Male | Kiambu | Master in Business Administration (MBA) |
| 64. | Martha W. Waweru (Ms.) | Female | Nyeri | Bachelor of Laws (LL.B.) |
| 65. | Jacob Omondi | Male | Siaya | Bachelor of Education (B.Ed.) (Arts) |
| 66. | John K. Rika | Male | Muranga | Master of Arts (MA) (Environmental Planning and Management) |
| 67. | Charles O. Maranga | Male | Kisii | Master of Science (M.Sc.) (Business Studies) |
| 68. | Dancan Njagi Irungu (Dr.) | Male | Kiambu | Doctor of Philosophy (Ph.D.) (Business Administration and Management) |
| 69. | Elkana Nyaga (Ms.) | Male | Embu | Master of Education (M.Ed.) (Leadership & Management) |
| 70. | Nyaga P. Mugo | Male | Embu | Masters of Education (M.Ed.) (Educational Management) |
| 71. | Musangi Mutua (Dr.) | Female | Kitui | Doctor of Philosophy (Ph.D.) (Business Administration) |
| 72. | Amb. (Eng.) Mahboub Mohamed Maalim | Male | Garissa | Master of Science (M.Sc.) (Civil Engineering) |
| 73. | Susan M. Manyasi (Ms.) | Female | Nakuru | Master of Business Administration (MBA) |
| 74. | Moses O. | Male | Kisumu | Master of Science (M.Sc.) |

| S/No. | Name | Gender | County | Highest Academic Qualification |
|-------|--------------------------------------------|--------|-----------------|----------------------------------------------------------------------------|
| | Mbora | | | (Applied Analytical Chemistry) |
| 75. | Lonah Mutoro Mumelo (Dr.), HSC | Female | Bungoma | Doctor of Philosophy (Ph.D.) (Peace & Conflict Studies) |
| 76. | Dr. Nyaboga Evans Nyagaka | Male | Kisii | Doctor of Philosophy (Ph.D.) (Educational Administration & Management) |
| 77. | CPA Nelson Ruto Korir | Male | Baringo | Master of Business Administration (MBA) |
| 78. | Daniel Santa Yaa | Male | Kilifi | Bachelor of Business Management (BBM) (Accounting) |
| 79. | Elizabeth Njambi Munene-Muchane (Ms.), MBS | Female | Kiambu | Master of Science (M.Sc.) (Entrepreneurship) |
| 80. | Andrew Ndabiri Muriuki | Male | Kirinyaga | Master of Science (M.Sc.) Based (Computer Information Systems) |
| 81. | Selly Jemutai Kimosop (Dr.) | Female | Elgeyo Marakwet | Doctor of Philosophy (Ph.D.) (Chemistry) |
| 82. | Abednego Reuben Okarikodi Etyang'a | Male | Busia | Master of Public Administration (MPA) |
| 83. | Khadijah Kassachoon (Dr.) | Female | West Pokot | Master of Business Administration (MBA) (International Business) |
| 84. | John Kennedy Kamau Gichuru | Male | Kiambu | Bachelor of Arts (BA) |
| 85. | Susannah Munyiri-Ochieng (Ms.) | Female | Nairobi | Master of Business Administration (MBA) |
| 86. | Mr. Samuel Ondieki | Male | Kisii | Bachelor of Commerce (BCom) |
| 87. | George Stephen Odhiambo | male | Siaya | Master of Business Administration (MBA) |
| 88. | John Peter Mudhune Ongijo | Male | Siaya | Master of Business Administration (MBA) |
| 89. | Elvis Masidza Wanjala (Ms.) | Male | Kakamega | Bachelor of Science (B.Sc.) (Agric. Education & Extension) |
| 90. | Morris Micheni (Dr.) | Female | Meru | Doctor of Philosophy (Ph.D.) (Computer Science) |
| 91. | Joshua Gichaba Manduku (Dr.) | Male | Kisii | Doctor of Philosophy (Ph.D.) (Educational Administration and Management) |
| 92. | Rebecca Wanjiku Omollo (Dr.) | Female | Uasin-Gishu | Doctor of Philosophy (Ph.D.) (Educational Technology; Kiswahili Education) |
| 93. | Francis Lekololi Ambetsa | Male | Kakamega | Master of Science (M.Sc.) (Agricultural Economics) |
| 94. | Elseba J. Too (Dr.) | Female | Uasin Gishu | Doctor of Philosophy (Ph.D.) (Genetics and Plant Breeding) |
| 95. | Florence Mulinde (Dr.) | Female | Makueni | Doctor of Philosophy (Ph.D.) |

| S/No. | Name | Gender | County | Highest Academic Qualification |
|-------|-------------------------|--------|---------|----------------------------------------------------------|
| 96. | Paul Nthakanio (Prof.) | Male | Embu | Doctor of Philosophy (Ph.D.) (Genetics & Plant Breeding) |
| 97. | Patrick Muraya Githaiga | Male | Kiambu | Bachelor of Science (B.Sc.) |
| 98. | John Wambugu Kinyungu | Male | Muranga | Bachelor of Commerce (BCom) |
| 99. | Charles N. Akach | Male | Kisumu | Master of Education (B.Ed.) (Administration) |

(c) Shortlisted Candidates

The Selection Panel has considered all the applications and shortlisted the following candidates to appear for interviews on the dates and times indicated below.

(i) Interview Date: Wednesday, 10th November, 2021

| Candidate | Gender | County | Time |
|--------------------------------|--------|-----------------|------------|
| Dr. Selly Jemutai Kimosop | F | Elgeyo-Marakwet | 9.00 a.m. |
| Charles Onami Maranga | M | Kisii | 10.00 a.m. |
| Charity Seleina Kisotu (Ms.) | F | Narok | 11.00 a.m. |
| Kennedy Juma Mulunda (Dr.) | M | Bungoma | 12.00 Noon |
| Susannah Rebecca Ochieng (Ms.) | F | Nairobi | 2.00 p.m. |
| Maurice Mutinda Wambua | M | Makueni | 3.00 p.m. |

(ii) Interview Date: Thursday, 11th November, 2021

| Candidate | Gender | County | Time |
|------------------------------------|--------|-------------|------------|
| Amb. (Eng.) Mahboub Mohamed Maalim | M | Garissa | 9.00 a.m. |
| Nancy Oundo Dalla (Dr.) | F | Busia | 10.00 a.m. |
| Amb. Anthony Mwaniki Muchiri | M | Nyeri | 11.00 a.m. |
| Elseba Jepkoech Too (Dr.) | F | Uasin Gishu | 12.00 Noon |
| David Kung'u Njoroge (PWD) | M | Nakuru | 2.00 p.m. |
| Prof. Duke Omondi Orata | M | Homa Bay | 3.00 p.m. |

(d) Interviews

The shortlisted candidates will be interviewed at Harambee House, 3rd Floor Boardroom, Harambee Avenue, Nairobi on the dates and times indicated in the schedule. Candidates should report at the Venue at least thirty (30) minutes before the scheduled start time.

The candidates must bring originals of the following documents:

- National Identity Card;
- Academic and Professional Certificates and Transcripts;
- Certificate of National Honours, Awards and Presidential Commendations (if any);
- Any other supporting documents and testimonials;
- Valid clearances from the following institutions –
 - Higher Education Loans Board;
 - Kenya Revenue Authority;
 - A registered Credit Reference Bureau; and
 - Directorate of Criminal Investigations (Police Clearance);
- Self-Declaration Form as duly acknowledged by the Ethics and Anti-Corruption Commission; and
- Letter of Good Standing from the relevant professional bodies and associations (where applicable).

(e) Public Participation

Members of the public are invited to avail any information relating to any of the shortlisted candidates (through sworn affidavits) to the Chairman, Selection Panel, Harambee House, 3rd Floor, Harambee

Avenue, Nairobi or through email to pas@cabinetoffice.go.ke so as to be received on or before the 9th November, 2021.

K. W. KIHARA,

Chairman,

Selection Panel for the Selection of Nominees
for Appointment as Chairperson of the Public Service Commission.

GAZETTE NOTICE NO. 11861

THE SACCO SOCIETIES REGULATORY AUTHORITY ACT

(No. 14 of 2018)

THE SACCO SOCIETIES REGULATORY AUTHORITY (SASRA)

AUDITED FINANCIAL STATEMENTS AS AT 30TH JUNE, 2019

STATEMENT OF FINANCIAL PERFORMANCE FOR THE YEAR
ENDED 30TH JUNE, 2019

| | 2018–2019 | 2017–2018 |
|--------------------------------------------------------------------|--------------|--------------|
| | KSh. | KSh. |
| Operational revenue | | |
| Revenue from non-exchange transactions | | |
| Public contributions and donations | 52,173,433 | 40,061,073 |
| Transfers from other governments – GoK grants | 41,346,150 | 83,000,000 |
| Other Income | - | 9,000 |
| Levies – Sacco deposits | 260,077,538 | 204,650,832 |
| License renewal and application fees | 18,245,000 | 18,186,700 |
| Total Revenue | 371,842,121 | 345,907,605 |
| Expenses | | |
| Use of goods and Services | 4,014,637 | 4,028,913 |
| Employee costs | 217,108,923 | 220,421,139 |
| Remuneration of directors | 20,011,749 | 11,364,064 |
| Depreciation and amortization expense | 25,824,841 | 12,264,044 |
| Repairs and maintenance | 6,774,970 | 5,568,636 |
| Consultancy and capacity development costs – FSSP funded | 52,173,433 | 40,061,073 |
| General expenses | 91,473,165 | 103,694,298 |
| Total expenses | 417,381,717 | 397,402,168 |
| Surplus/(deficit) for the period/year | (45,539,596) | (51,494,563) |
| Remission to National Treasury (90% Surplus) | - | - |
| Net Surplus/(Deficit) for the year | (45,539,596) | (51,494,563) |
| Attributable to: | | |
| Surplus/(Deficit) attributable to minority interest | | - |
| Surplus/(Deficit) attributable to owners of the controlling entity | (45,539,596) | (51,494,563) |
| Total | (45,539,596) | (51,494,563) |

STATEMENT OF FINANCIAL POSITION AS
AT 30TH JUNE, 2019

| | 2018–2019 | 2017–2018 |
|--------------------------------------------|-------------|-------------|
| | KSh. | KSh. |
| Assets | | |
| Current assets | | |
| Cash and cash equivalents | 261,717,112 | 198,590,132 |
| Receivables from Non-exchange transactions | 27,231,427 | 44,396,856 |
| Inventories | - | 4,378,711 |
| | 288,948,539 | 247,365,699 |
| Non-current assets | | |
| Property, plant and equipment | 145,347,069 | 169,424,512 |
| Total assets | 434,295,609 | 416,790,211 |
| Funds and Liabilities | | |



THE PUBLIC SERVICE COMMISSION

THE LIST OF ALL APPLICANTS AND CANDIDATES SHORTLISTED FOR THE POSITION OF CHAIRPERSON OF THE PUBLIC SERVICE COMMISSION

Whereas, the Selection Panel for the Selection of Nominees for Appointment as Chairperson of the Public Service Commission (the "Selection Panel") invited suitably qualified persons to apply for the position of Chairperson of the Public Service Commission (PSC) vide Kenya Gazette Notice No. 11088 of 15th October, 2021; as well as advertisements carried in The Daily Nation and The Standard newspapers published on 14th October, 2021 and republished in both newspapers on 18th October, 2021.

Whereas, applications were to be received by the Selection Panel on or before Friday, 29th October, 2021 at 5:00 P.M. East Africa Time (EAT).

And whereas, the Selection Panel received ninety-nine (99) applications, the full list of which is published by way of this notice.

NOW THEREFORE, the Selection Panel hereby publishes the demographic analysis of the applications by gender, academic qualifications and persons with disability (PWD) status. Accordingly, as set out under Paragraph 3(2) of the First Schedule to the Public Service Commission Act (No. 10 of 2017) the names of all applicants, names of the shortlisted applicants together with the summary of the considerations are annotated hereinafter as follows:

A. ANALYSIS OF APPLICATIONS

The highlights of the applications are as follows:

i. Gender Profile

| Gender | Count | % |
|--------|-------|-----|
| Men | 73 | 74% |
| Women | 26 | 26% |
| | 99 | |

ii. Applications Received from Persons With Disabilities (PWD)

| Count | % |
|-------|----|
| 2 | 2% |

iii. Summary of the Applicants' Highest Academic Qualifications

| Qualifications | Count | % |
|-------------------|-------|-------|
| Doctoral Degree | 25 | 25.5% |
| Master's Degree | 49 | 49.5% |
| Bachelor's Degree | 23 | 23% |
| National Diploma | 2 | 2% |

B. THE LIST OF ALL APPLICANTS

| S.NO | NAME | GENDER | COUNTY | HIGHEST ACADEMIC QUALIFICATION |
|------|----------------------------------|--------|---------------|-------------------------------------------------------------------------------|
| 1. | Ms. Raamba Pauline | Female | Embu | Masters of Business Administration (MBA) |
| 2. | Dr. David M. Gao | Male | Tharaka-Naiti | Doctor of Philosophy (Ph.D.) (Urban Management) |
| 3. | Dr. Martin J. Achola | Male | Siaya | Doctor of Philosophy (Ph.D.) (Planning) |
| 4. | Ms. Lydia N. Mburu | Female | Makindu | Bachelor of Arts (BA) (Community Development) |
| 5. | Ms. Maureen Sada | Female | Narobi | Bachelor of Commerce (B.Com) (Marketing) |
| 6. | Mr. Fred Odhiambo | Male | Kisumu | Bachelor of Commerce (B.Com) (Marketing) |
| 7. | Mr. Simon Phiso | Male | West Pokot | Master of Science (M.Sc.) |
| 8. | Ms. Christopher Wairid Ouma | Male | Narobi | Masters of Business Administration (Finance) |
| 9. | Mr. Martin O. Doya | Male | Kisumu | Masters of Education (M.Ed.) (Leadership & Education Management) |
| 10. | Dr. Edward K. Boor | Male | Trans-Nzoia | Doctor of Philosophy (Ph.D.) (Leadership & Governance) |
| 11. | Bishop Rev. Dr. Joseph O. Ombaka | Male | Kisumu | Doctor of Divinity, Doctor of Pastoral Studies |
| 12. | Mr. Stephen Odoo Ajide | Male | Siaya | Bachelor of Business Administration (BBA) with IT (Human Resource Management) |
| 13. | Mr. Joseph George Hatherage | Male | Nyeri | Masters of Arts (MA) (Philosophy) |
| 14. | Mr. Richard Onyango Oloo | Male | Homa Bay | Bachelor of Science (B.Sc.) (Computer Technology) |
| 15. | Mr. Alan Ng'ang'a Mwarura | Male | Kiruhira | Master of Education (M.Ed.) |
| 16. | Dr. Nancy Oundo Dalia | Female | Busia | Doctor of Philosophy (Ph.D.) (Business Administration) |
| 17. | Prof. John Karigwo Kumi | Male | Lakia | Doctor of Philosophy (Ph.D.) (Educational Administration) |
| 18. | Prof. Duke Omendi Orata | Male | Homa Bay | Doctor of Philosophy (Ph.D.) (Electro Chemistry) |
| 19. | Mr. James Kimani Njenga | Male | Embu | Bachelor of Arts (BA) (Biological Science) |
| 20. | Ms. Selma Othman Sawa | Female | Narobi | Masters of Business Administration (MBA) (Corporate Management) |
| 21. | Mr. Logee Phekuu Yimani | Male | Kiifi | Masters of Science (M.Sc.) (Human Resource Management) |
| 22. | Mr. Walter Owal | Male | Mogoi | Bachelor of Business Administration (BBA) with IT (Supply Chain Management) |
| 23. | Dr. Joel K. Ngich | Male | Kericho | Doctor of Philosophy (Ph.D.) |
| 24. | Mr. John Kimani Mburugu | Male | Meru | Masters of Business Administration (MBA) |
| 25. | Ms. Charity Selma Kiroti | Female | Narok | Masters of Business Administration (MBA) |
| 26. | Dr. Elijah Ochevo Achoch | Male | Siaya | Doctor of Philosophy (Ph.D.) (Human Resource Management) |
| 27. | Dr. William Sagui Onou | Male | Kisii | Doctor of Philosophy (Ph.D.) (Business Administration & Management) |
| 28. | Mr. George Omollo Opondo | Male | Kisumu | Master of Arts (MA) (Project Planning & Management) |
| 29. | Mr. Maurice Mutinda Wambua | Male | Makueni | Masters of Business Administration (MBA) |

D. INTERVIEWS

The shortlisted candidates will be interviewed at Harambee House, 3rd Floor Boardroom, Harambee Avenue, Nairobi on the dates and times indicated in the schedule. Candidates should report at the Venue at least thirty (30) minutes before the scheduled start time.

The candidates MUST bring originals of the following documents:

- (a) National Identity Card;
- (b) Academic and Professional Certificates and Transcripts;
- (c) Certificate of National Honours, Awards and Presidential Commendations (if any);
- (d) Any other supporting documents and testimonials;

| S.NO | NAME | GENDER | COUNTY | HIGHEST ACADEMIC QUALIFICATION |
|------|--------------------------------|--------|-------------|----------------------------------------------------------------------------|
| 30. | Mr. Haron Okusa | Male | Kakamega | Bachelor of Science (B.Sc.) (Public Health) |
| 31. | Ms. Charis Wepushaku Samani | Female | Bungoma | Master of Arts (MA) (Projects Planning & Management) |
| 32. | Mr. Paul O. Kulelo | Male | Mogoi | Bachelor of Education (B.Ed.) |
| 33. | Dr. Kennedy J. Mubanda | Male | Bungoma | Doctor of Philosophy (Ph.D.) (Human Resource Management) |
| 34. | Mr. Mide J. Mubutu | Male | Meru | Masters of Business Administration (MBA) (Strategic Management) |
| 35. | Ms. June J. Koyator | Female | Baringo | Bachelor of Commerce (B.Com) (Banking & Finance) |
| 36. | Ms. Margaret Mwangi | Female | Lakia | Masters of Arts (MA) (Project Management) |
| 37. | Ms. Catherine Wanjiru Mwangi | Female | Kiambu | Masters of Business Administration (MBA) (Human Resource Management) |
| 38. | Colony (Pvt) John M. Khamu | Male | Kiambu | Master of Business Administration (MBA) |
| 39. | Mr. Anthony Mwangi Mwangi | Male | Nyeri | Masters of Business Administration (MBA) |
| 40. | Ms. Grace Lornah Ochwiri | Female | Siaya | Bachelor of Laws (LL.B.) |
| 41. | Ms. Esther Wanjiru Mugo | Female | Kirinyaga | Master of Science (M.Sc.) (Human Resource Management) |
| 42. | Dr. John Kamau Njoroge | Male | Muranga | Doctor of Philosophy (Ph.D.) (Economics of Education) |
| 43. | Prof. Paul K. Chepko | Male | Baringo | Doctor of Philosophy (Ph.D.) (Applied Linguistics) |
| 44. | Mr. Victor Onyango Omondi | Male | Kisumu | Bachelor of Arts (BA) (Criminology & Penology) |
| 45. | Mr. Thomas Odoi Otiang | Male | Siaya | Master of Business Administration (MBA) (Strategic Management) |
| 46. | Ms. Elizabeth Mwangi Nyamari | Female | Machakos | Master of Business Administration (MBA) |
| 47. | Mr. Evans Tio Nyachwaya | Male | Nyamira | Master of Business Administration (MBA) (Strategic Management) |
| 48. | L. Sylvester Oduo Oduo (PWD) | Male | Homa Bay | Master of Arts (MA) (Economics) |
| 49. | Mr. Charles Rotich | Male | Baringo | Masters of Business Administration (MBA) |
| 50. | Ms. Nancy J. Kiptoo | Female | Baringo | Bachelor of Education (B.Ed.) (Arts) |
| 51. | Ms. Jane Wambui Chege | Female | Nyeri | Master of Science (M.Sc.) (Human Resource Management) |
| 52. | Mr. Jameson C. Koch | Male | Bomet | Bachelor of Arts (BA) |
| 53. | Mr. Moses Ndahi Mui, MCIPS | Male | Nakubusu | Master of Science (M.Sc.) |
| 54. | Ms. Mureithi Namunyak Cheruoch | Female | Nakuru | Master of Education (M.Ed.) (Leadership & Education Management) |
| 55. | Mr. David Kung'u Njoroge (PWD) | Male | Nakuru | Master of Business Administration (MBA) (Human Resource Management) |
| 56. | Eng. Adanabou Odirany Richard | Male | Busia | Master of Business Administration (MBA) (Strategic Management) |
| 57. | Mr. Michael M. Mugo | Male | Meru | Master of Public Administration (MPA) |
| 58. | Mr. John Mark Kariuki Ngandu | Male | Embu | Master of Business Administration (MBA) |
| 59. | Mr. John Kamau Njiru | Male | Kiambu | Certificate in Business |
| 60. | Ms. Joseph Wanjiru Nyong'oro | Female | Bungoma | Bachelor of Business Administration (BBA) (Banking and Finance) |
| 61. | Ms. Sylvester Kibet Kigajit | Female | Itanri Mera | Bachelor of Arts (BA) (Social Work & Sociology) |
| 62. | Dr. James Opechi Keren | Male | Kisii | Doctor of Philosophy (Ph.D.) (Engineering Science Construction Management) |
| 63. | Dr. Daniel Muriuki Njiru | Male | Kiambu | Master in Business Administration (MBA) |
| 64. | Ms. Martha V. Waweru | Female | Nyeri | Bachelor of Laws (LL.B.) |
| 65. | Mr. Jacobi Omendi | Male | Siaya | Bachelor of Education (B.Ed.) (Arts) |
| 66. | Mr. John K. Rika | Male | Muranga | Master of Arts (MA) (Environmental Planning and Management) |
| 67. | Mr. Charles O. Maranga | Male | Kisii | Master of Science (M.Sc.) (Business Studies) |
| 68. | Dr. Duncan Njagi Irungu | Male | Kiambu | Doctor of Philosophy (Ph.D.) (Business Administration & Management) |
| 69. | Ms. Ekana Nyaga | Female | Embu | Master of Education (M.Ed.) (Educational Management) |
| 70. | Mr. Nyaga P. Mugo | Male | Embu | Masters of Education (M.Ed.) (Educational Management) |

| S.NO | NAME | GENDER | COUNTY | HIGHEST ACADEMIC QUALIFICATION |
|------|-----------------------------------------|--------|-----------------|--------------------------------------------------------------------------|
| 71. | Dr. Mutang Mutua | Female | Kisii | Doctor of Philosophy (Ph.D.) (Business Administration) |
| 72. | Arb. (Eng.) Mubabou Mohamed Haalim | Male | Garissa | Masters of Business Administration (MBA) |
| 73. | Ms. Susan M. Marany | Female | Nakuru | Master of Business Administration (MBA) |
| 74. | Mr. Moses O. Mburu | Male | Kisumu | Master of Science (M.Sc.) (Applied Analytical Chemistry) |
| 75. | Dr. Lillah Muturo Mureki, HSC | Female | Bungoma | Doctor of Philosophy (Ph.D.) (Peace & Conflict Studies) |
| 76. | Dr. Nyaboga Evans Nyagala | Male | Kisii | Doctor of Philosophy (Ph.D.) (Educational Administration & Management) |
| 77. | CPA Nelson Ruto Kori | Male | Baringo | Master of Business Administration (MBA) |
| 78. | Mr. Donald Santa Yaa | Male | Kisii | Bachelor of Business Administration (BBA) (Accounting) |
| 79. | Ms. Elizabeth Njeri Mureni-Njehane, MES | Female | Kiambu | Master of Science (M.Sc.) (Entrepreneurship) |
| 80. | Mr. Andrew Ndabiri Muriuki | Male | Kirinyaga | Master of Science (M.Sc.) (Computer Based Information Systems) |
| 81. | Dr. Selby Jemutai Kinesop | Female | Elgeyo-Marakwet | Doctor of Philosophy (Ph.D.) (Chemistry) |
| 82. | Mr. Abesego Rauben Othman Othman | Male | Busia | Master of Public Administration (MPA) |
| 83. | Dr. Khadija Kassachoon | Female | West Pokot | Master of Business Administration (MBA) (International Business) |
| 84. | Mr. John Kennedy Kamau Gichuru | Male | Kiambu | Bachelor of Arts (BA) |
| 85. | Ms. Susannah Muriyung Ochung | Female | Narobi | Master of Business Administration (MBA) |
| 86. | Mr. Samuel Ondeki | Male | Kisii | Bachelor of Commerce (B.Com) |
| 87. | Mr. George Stephen Othman | Male | Siaya | Master of Business Administration (MBA) |
| 88. | Mr. John Peter Muthure Orygo | Male | Siaya | Master of Business Administration (MBA) |
| 89. | Mr. Elvis Masira Wanjala | Male | Kakamega | Bachelor of Science (B.Sc.) (Agric. Education & Extension) |
| 90. | Dr. Morris Mchiri | Female | Meru | Doctor of Philosophy (Ph.D.) (Computer Science) |
| 91. | Dr. Joshua Gichaba Muriuki | Male | Kisii | Doctor of Philosophy (Ph.D.) (Educational Administration & Management) |
| 92. | Dr. Rebecca Wanjiku Ombidi | Female | Uasin-Gishu | Doctor of Philosophy (Ph.D.) (Educational Technology, Knowledge Science) |
| 93. | Mr. Francis Lickoel Ambebu | Male | Kakamega | Master of Science (M.Sc.) (Agricultural Economics) |
| 94. | Dr. Elsie J. Too | Female | Uasin-Gishu | Doctor of Philosophy (Ph.D.) (Genetics & Plant Breeding) |
| 95. | Dr. Florence Muboni | Female | Makueni | Doctor of Philosophy (Ph.D.) |
| 96. | Prof. Paul Nthakano | Male | Kisumu | Doctor of Philosophy (Ph.D.) (Genetics & Plant Breeding) |
| 97. | Mr. Patrick Muriya Gathaga | Male | Kiambu | Bachelor of Science (B.Sc.) |
| 98. | Mr. John Wambugi Kirungu | Male | Muranga | Bachelor of Commerce (B.Com) |
| 99. | Mr. Charles N. Akach | Male | Kisumu | Master of Education (B.Ed.) (Administration) |

C. SHORTLISTED CANDIDATES

The Selection Panel has considered all the applications and shortlisted the following candidates to appear for interviews on the dates and times indicated below.

i. Interview Date: Wednesday 10th November, 2021

| CANDIDATE | GENDER | COUNTY | TIME |
|--------------------------------|--------|-----------------|------------|
| 1. Dr. Selby Jemutai Kinesop | F | Elgeyo-Marakwet | 09:00 a.m. |
| 2. Ms. Charles Omondi Maranga | M | Kisii | 10:00 a.m. |
| 3. Ms. Charity Selma Kiroti | F | Narok | 11:00 a.m. |
| 4. Dr. Kennedy Juma Mubanda | M | Bungoma | 12:00 Noon |
| 5. Ms. Susannah Rebecca Ochung | F | Narobi | 2:00 p.m. |
| 6. Mr. Maurice Mutinda Wambua | M | Makueni | 3:00 p.m. |

ii. Interview Date: Thursday 11th November, 2021

| CANDIDATE | GENDER | COUNTY | TIME |
|---------------------------------------|--------|-------------|------------|
| 1. Arb. (Eng.) Mubabou Mohamed Haalim | M | Garissa | 09:00 a.m. |
| 2. Dr. Nancy Oundo Dalia | F | Busia | 10:00 a.m. |
| 3. Arb. Anthony Mwangi Mwangi | M | Nyeri | 11:00 a.m. |
| 4. Dr. Elsie Japkech Too | F | Uasin-Gishu | 12:00 Noon |
| 5. Mr. David Kung'u Njoroge (PWD) | M | Nakuru | 2:00 p.m. |
| 6. Prof. Duke Omendi Orata | F | Homa-Bay | 3:00 p.m. |

E. PUBLIC PARTICIPATION

Members of the public are invited to avail any information relating to any of the shortlisted candidates (through sworn affidavits) to the Chairman, Selection Panel, Harambee House, 3rd Floor, Harambee Avenue, Nairobi or through email to pas@pscnetoffice.go.ke so as to be received on or before 9th November, 2021.

K. W. KIHARA, CBS

Chairman

Selection Panel for the Selection of Nominees for the Appointment as Chairperson of the Public Service Commission

**THE SELECTION PANEL FOR THE SELECTION OF NOMINEES
FOR APPOINTMENT AS CHAIRPERSON OF THE PUBLIC SERVICE
COMMISSION**



PUBLIC SERVICE COMMISSION

**SHORTLISTED CANDIDATES FOR THE POSITION OF CHAIRPERSON OF
THE PUBLIC SERVICE COMMISSION**

Whereas, the Selection Panel for the Selection of Nominees for Appointment as Chairperson of the Public Service Commission (the "Selection Panel") invited suitably qualified persons to apply for the position of **Chairperson of the Public Service Commission (PSC)** vide Kenya Gazette Notice No. 11088 of 15th October, 2021, as well as advertisements carried in The Daily Nation and The Standard newspapers published on **14th October, 2021** and republished in both newspapers on **18th October, 2021**.

Whereas, applications were to be received by the Selection Panel on or before **Friday, 29th October, 2021** at **5:00 P.M. (EAT)**.

And whereas, the Selection Panel received **ninety-nine (99) applications**, the list of which is published on the Public Service Commission website www.publicservice.go.ke. The list of applicants will also be published by the Government Printer in the **Kenya Gazette Issue of 5th November, 2021**.

NOW THEREFORE, the Selection Panel hereby publishes the demographic analysis of the applications by gender, academic qualifications and persons with disability (PWD) status. Accordingly, as set out under Paragraph 3 (2) of the First Schedule to the Public Service Commission Act (No 10 of 2017) the names of the shortlisted applicants together with the summary of the considerations are annotated hereinafter as follows

A. ANALYSIS OF APPLICATIONS

The highlights of the applications are as follows:

I. Gender Profile

| Gender | Count | % |
|--------|-------|------|
| Men | 73 | 74 % |
| Women | 26 | 26 % |
| | 99 | |

II. Applications received from Persons With Disabilities (PWD)

| Count | % |
|-------|----|
| 2 | 2% |

III. Summary of the applicants' highest academic qualifications

| Qualifications | Count | % |
|-------------------|-------|-------|
| Doctoral Degree | 25 | 25.5% |
| Master's Degree | 49 | 49.5% |
| Bachelor's Degree | 23 | 23% |
| National Diplomas | 2 | 2% |

B. SHORTLISTED CANDIDATES

The Selection Panel has considered all the applications and shortlisted the following candidates to appear for interviews on the date and time indicated below

I. Interview Date: Wednesday 10th November, 2021

| CANDIDATE | GENDER | COUNTY | TIME |
|---------------------------------|--------|-----------------|------------|
| 1. Dr. Solly Jemutal Kimosop | F | Elgeyo-Marakwet | 09:00 a.m. |
| 2. Mr. Charles Onami Maranga | M | Kisii | 10:00 a.m. |
| 3. Ms. Charity Seleina Kisotu | F | Narok | 11:00 a.m. |
| 4. Dr. Kennedy Juma Mulunda | M | Bungoma | 12:00 Noon |
| 5. Ms. Susannah Rebecca Ochieng | F | Nairobi | 2:00 p.m. |
| 6. Mr. Maurice Mutinda Wambua | M | Makueni | 3:00 p.m. |

II. Interview Date: Thursday 11th November, 2021

| CANDIDATE | GENDER | COUNTY | TIME |
|---------------------------------------|--------|-------------|------------|
| 1. Amb. (Eng.) Mahboub Mohamed Maalim | M | Garissa | 09:00 a.m. |
| 2. Dr. Nancy Oundo Dalla | F | Busia | 10:00 a.m. |
| 3. Amb. Anthony Mwaniki Muchiri | M | Nyeri | 11:00 a.m. |
| 4. Dr. Elseba Jepkoech Too | F | Uasin-Gishu | 12:00 Noon |
| 5. Mr. David Kung'u Njoroge (PWD) | M | Nakuru | 2:00 p.m. |
| 6. Prof. Duke Omondi Orata | M | Homa-Bay | 3:00 p.m. |

C. INTERVIEWS

The shortlisted candidates will be interviewed at **Harambee House, 3rd Floor Boardroom**, Harambee Avenue, Nairobi on the date and time indicated in the schedule. Candidates should report at the Venue at least thirty (30) minutes before the scheduled start time

The candidates **MUST** bring originals of the following documents:

- National Identity Card
- Academic and Professional Certificates and Transcripts;
- Certificate of National Honours, Awards and Presidential Commendations (*if any*).
- Any other supporting documents and testimonials
- VALID clearances from the following institutions:
 - Higher Education Loans Board
 - Kenya Revenue Authority.
 - A registered Credit Reference Bureau; and
 - Directorate of Criminal Investigations (Police Clearance)
- Self-Declaration Form as duly acknowledged by the Ethics and Anti-Corruption Commission and
- Letter of Good Standing from the relevant professional bodies and associations (*where applicable*)

D. PUBLIC PARTICIPATION

Members of the public are invited to avail any information relating to any of the shortlisted candidates (**through sworn affidavits**) to the Chairman, Selection Panel, Harambee House, 3rd Floor, Harambee Avenue, Nairobi or through email to pas@cabinetoffice.go.ke so as to be received **on or before 9th November, 2021**.

K. W. KIHARA, CBS
Chairman

Selection Panel for the Selection of Nominees for Appointment as Chairperson of the Public Service Commission





**THE REPORT OF SELECTION PANEL FOR
SELECTION OF NOMINEES FOR APPOINTMENT
AS CHAIRPERSON OF THE PUBLIC SERVICE COMMISSION**

APPENDIX X



KENYA REVENUE AUTHORITY

ISO 9001:2015 CERTIFIED

Office of the Commissioner General

KRA/5/1002/5(6078)

11th November 2021

Mr. Kennedy W. Kihara, CBS
Chairman,
Selection Panel for Selection of Nominees for
Appointment as Chairperson of the Public Service Commission
P. O. Box 40530 - 00100
Nairobi



Dear *Chairman,*

CLEARANCE OF CANDIDATES FOR THE INTERVIEW OF THE POSITION OF CHAIRPERSON OF THE PUBLIC SERVICE COMMISSION

We refer to your letter Ref: OP/CAB.1/31A dated 4th November 2021 on the above subject.

The compliance status of the nominees is as follows:

| No. | Name | ID No. | PIN | Status |
|-----|------------------------------------|----------|-------------|---------------|
| 1 | Dr. Selly Jemutai Kimosop | 21173014 | A002883729D | Not Compliant |
| 2 | Mr. Charles Onami Maranga | 4307423 | A001230738E | Not Compliant |
| 3 | Ms. Charity Seleina Kisotu | 12983752 | A002908948Z | Compliant |
| 4 | Dr. Kennedy Juma Mulunda | 14541076 | A002982590I | Compliant |
| 5 | Ms. Susanna Rebecca Ochieng | 11034996 | A002465126Z | Compliant |
| 6 | Mr. Maurice Mutinda Wambua | 14426507 | A002767102S | Compliant |
| 7 | Amb. (Eng) Mahaboub Maalim Mohamed | 2115102 | A001866392N | Not Compliant |
| 8 | Dr. Nancy Oundod Dalla | 3963416 | A001281500S | Not Compliant |
| 9 | Amb. Anthony Mwaniki Muchiri | 5540331 | A001166910D | Compliant |
| 10 | Dr. Elseba Jepkoech Too | 10949440 | A001718955L | Compliant |
| 11 | Mr. David Kungu Njoroge | 2332754 | A001169601I | Not Compliant |
| 12 | Prof. Duke Omondi Orata | 3733124 | A001122155Z | Compliant |

Yours sincerely,

Githii Mburu, CBS
COMMISSIONER GENERAL



ETHICS AND ANTI-CORRUPTION COMMISSION

INTEGRITY CENTRE (Jakaya Kikwete/Valley Road Junction) P.O. Box 61130 – 00200, NAIROBI, Kenya

TEL.: 254 (020) 4997000, MOBILE: 0709 781000; 0730 997000

FAX: 254 (020) 2240954 EMAIL: eacc@integrity.go.ke WEBSITE: www.eacc.go.ke

When replying please quote:

Our Ref: EACC.7/10/5 VOL XVIII (515)

10th November 2021

The Chairman

Selection Panel for Selection of Nominees
for appointment as Chairperson of the Public Service Commission
Executive Office of the President
P O Box 40530 - 00100

NAIROBI

RE: CLEARANCE OF CANDIDATES SHORTLISTED FOR INTERVIEW OF THE POSITION OF CHAIRPERSON OF THE PUBLIC SERVICE COMMISSION

Your letter referenced OP/CAB.1/31A dated 4th November 2021 on the above subject matter refers.

We confirm that the Commission has not undertaken any investigations where the following candidates have been found culpable:-

| S/No | Name | ID Number |
|-------------|------------------------------------|------------------|
| 1. | Dr. Selly Jemutai Kimosop | 21173014 |
| 2. | Mr. Charles Onami Maranga | 4307423 |
| 3. | Ms. Charity Seleina Kisotu | 12983752 |
| 4. | Dr. Kennedy Juma Mulunda | 14541076 |
| 5. | Ms. Susannah Rebeccah Ochieng | 11034996 |
| 6. | Mr. Maurice Mutinda Wambua | 14426507 |
| 7. | Amb. (Eng.) Mahabub Maalim Mohamed | 2115102 |
| 8. | Dr. Nancy Oundo Dalla | 3963416 |
| 9. | Amb. Anthony Mwaniki Muchiri | 5540331 |
| 10. | Dr. Elseba Jepkoech Too | 10949440 |
| 11. | Mr. David Kungu Njoroge | 2332754 |
| 12. | Prof. Duke Omondi Orata | 3733124 |

The information provided herein is based on records available as of **10th November 2021**.

LUCY KINUTHIA, MBS
FOR: SECRETARY/CHIEF EXECUTIVE OFFICER

LCK/TK



HIGHER EDUCATION LOANS BOARD

Tel: 0711052000
E-mail: contactcentre@helb.co.ke
Website: www.helb.co.ke

Anniversary Towers
University Way
P.O Box 69489-00400
Nairobi, Kenya

HELB/RR/112009/135

8th November 2021

Kennedy W. Kihara, CBS

Chairman

Selection Panel for Selection of Nominees for Appointment as Chairperson of the Public Service Commission

NAIROBI

Dear

Kennedy W. Kihara,

CLEARANCE FOR THE SHORTLISTED CANDIDATES.

We acknowledge with thanks the receipt of your letter referenced Ref. No. *OP/CAB.1/31A*, dated *4th November 8, 2021*, requesting HELB to provide a report on repayment of any loans that may have been advanced to the nominees for purposes of vetting.

Please find a list confirming the loan status of the candidates with the Board.

Candidates proposed for appointment as Chairperson of the Public Service Commission

| | Name | ID No. | Status | Year of Clearance. |
|-----|------------------------------------|----------|------------------------------|---------------------------|
| 1. | Dr. Selly Jemutai Kimosop | 21173014 | Cleared Cert Ref No.31617 | 17 th Nov 2011 |
| 2. | Mr. Charles Onami Maranga | 4307423 | Cleared Cert Ref No.46932 | 15 th Apr 2013 |
| 3. | Ms. Charity Seleina Kisotu | 12983752 | Not a Beneficiary | |
| 4. | Dr. Kennedy Juma Mulunda | 14541076 | Cleared Cert Ref No.73892 | 15 th Sep 2014 |
| 5. | Ms. Susanna Rebecca Ochieng | 11034996 | Cleared Cert Ref No.17000 | 12 th Aug 2009 |
| 6. | Mr. Maurice Mutinda Wambua | 14426507 | Cleared Cert Ref No.47835 | 7 th May 2013 |
| 7. | Amb (Eng.) Mahaboub Maalim Mohamed | 2115102 | Not a Beneficiary | N/A |
| 8. | Dr. Nancy Oundo Dalla | 3963416 | Not a Beneficiary | N/A |
| 9. | Amb. Anthony Mwaniki Muchiri | 5540331 | Not a Beneficiary | N/A |
| 10. | Dr. Elseba Jepkoech Too | 10949440 | Not a Beneficiary | N/A |
| 11. | Mr. David Kungu Njoroge | 2332754 | Cleared Cert Ref No.18292 | 28 th Oct 2009 |
| 12. | Prof. Duke Omondi Orata | 3733124 | Cleared Cert Ref No.4855 | 4 th Nov 2006 |

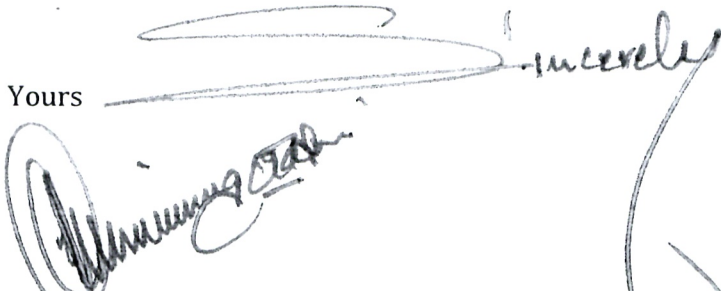
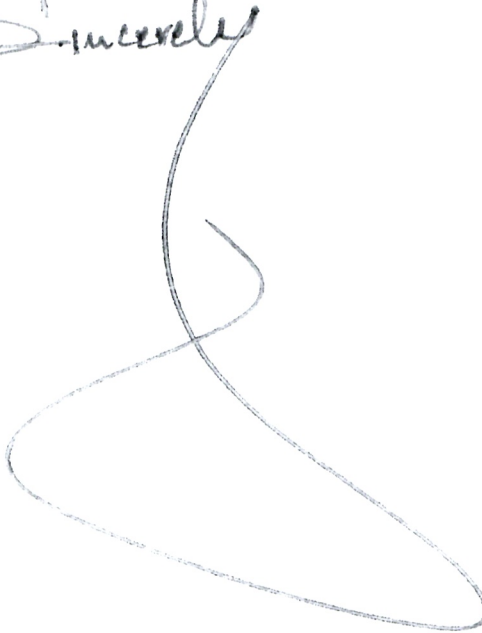


ISO 9001:2015 Certified.

We kindly urge you to continue encouraging applicants to seek their compliance certificate from HELB as part of testimonials and conformity to Chapter six of the constitution of Kenya.

We wish to thank you most sincerely for allowing us to provide you this information as this kind of collaboration goes a long way in assisting HELB finance needy Kenyans pursuing higher education now and in the future.

Yours

CHARLES M. RINGERA
CHIEF EXECUTIVE OFFICER



Telephone: +254(0)204022000
Mobile: 0772281357
Email: info@orpp.or.ke
Website: www.orpp.or.ke
When replying please quote



Lion Place, 1st & 4th Floor
Off Waiyaki Way
P.O. Box 1131-00606
Sarit Centre, Nairobi.

Ref: RPP/ORG/34 VOL. V (28)

Date: 8th November 2021

Kennedy W. Kihara, CBS

Chairman

Selection Panel for Selection of Nominees for

Appointment as Chairperson of the Public Service Commission

P.O. Box 40530 – 00100

NAIROBI

Dear Sir,

RE: CLEARANCE OF CANDIDATES APPLYING FOR CONSIDERATION AND APPOINTMENT AS CHAIRPERSON OF THE PUBLIC SERVICE COMMISSION

Reference is made to letter Ref. OP/CAB.4/24A dated 4th November 2021 on the above subject matter.

According to the records held by this Office as at 8th November 2021, the list of the nominees tabulated herein are not members of governing body of any political party.

| S/No. | Nominee | National ID No. | Governing Body |
|-------|-------------------------------------|-----------------|----------------|
| 1. | Dr. Sally Jemutai Kimosop | 21173014 | Not applicable |
| 2. | Mr. Charles Onami Maranga | 4307423 | Not applicable |
| 3. | Ms. Charity Seleina Kisotu | 12983752 | Not applicable |
| 4. | Dr. Kennedy Juma Mulunda | 14541076 | Not applicable |
| 5. | Ms. Susanna Rebecca Ochieng | 11034996 | Not applicable |
| 6. | Mr. Maurice Mutinda Wambua | 14426507 | Not applicable |
| 7. | Amb. (Eng.) Mahaboub Maalim Mohamed | 2115102 | Not applicable |
| 8. | Dr. Nancy Oundo Dalla | 3963416 | Not applicable |



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| | | | |
|-----|------------------------------|----------|----------------|
| 9. | Amb. Anthony Mwaniki Muchiri | 5540331 | Not applicable |
| 10. | Dr. Elseba Jepkoech | 10949440 | Not applicable |
| 11. | Mr. David Kungu Njoroge | 2332754 | Not applicable |
| 12. | Prof. Duke Omondi Orata | 3733124 | Not applicable |

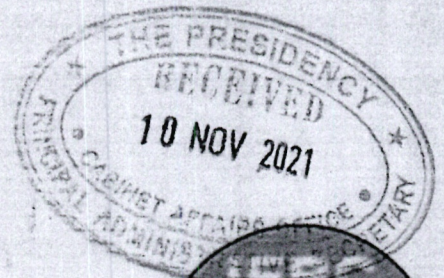
Yours faithfully,



Ann N. Nderitu, MBS
Registrar of Political Parties



CONFIDENTIAL



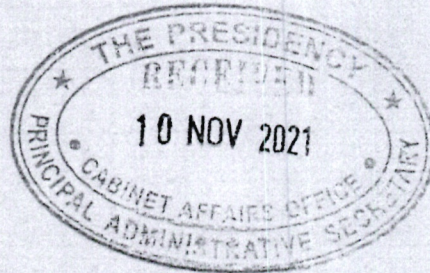
INDEPENDENT ELECTORAL AND BOUNDARIES COMMISSION



REF: IEBC/VREO/2/6/1/CLEARANCE

9th November, 2021

Mr. Kennedy W. Kihara, CBS
Chairman
Selection Panel for Selection of Nominees for
Appointment as Chairperson of the Public Service Commission
Executive Office of the President
Head of the Public Service
State House
P. O. Box 40530 – 00100
NAIROBI



Dear

Mr. Kennedy,

**RE: CLEARANCE FOR CANDIDATES APPLYING FOR CONSIDERATION AND
APPOINTMENT AS CHAIRPERSON OF THE PUBLIC SERVICE COMMISSION**

The above subject matter refers.

The Commission received the above request vide your letter Ref. No. OP/CAB.1/101A dated 4th November 2021.


As guided by the provisions of Article 233 3(a) (1), (c) and (4) and in relation to the following persons, the Commission reports as below:

CONFIDENTIAL

CONFIDENTIAL

| S/No. | Name | ID No. | County | Vied in 2013 | Vied in 2017 | Vied in By-elections after 2017 |
|-------|------------------------------|----------|-----------------|--------------|--------------|---------------------------------|
| 1 | Dr. Selly Jemutai Kimosop | 21173014 | Elgeyo/Marakwet | No | No | No |
| 2 | Mr. Charles Onami Maranga | 4307423 | Kisii | No | No | No |
| 3 | Ms. Charity Seleina Kisotu | 12983752 | Narok | No | No | No |
| 4 | Dr. Kennedy Juma Mulunda | 14541076 | Bungoma | No | No | No |
| 5 | Ms. Susanna Rebecca Ochieng | 11034996 | Nairobi | No | No | No |
| 6 | Mr. Maurice Mutinda Wanbua | 14426507 | Makueni | No | No | No |
| 7 | Amb. Mahaboud Maalim Mohamed | 2115102 | Wajir | No | No | No |
| 8 | Dr. Nancy Oundo Dalla | 3963416 | Busia | No | No | No |
| 9 | Amb. Anthony Mwaniki Muchiri | 5540331 | Nyeri | No | No | No |
| 10 | Dr. Elseba Jepkoech Too | 10949440 | Uasin Gishu | No | No | No |
| 11 | Mr. David kungu Njoroge | 2332754 | Nakuru | No | No | No |
| 12 | Prof. Duke Omondi Orata | 3733124 | Homabay | No | No | No |

Thank you.


MARJAN HUSSEIN MARJAN
AG. COMMISSION SECRETARY/CEO

CONFIDENTIAL