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**SPECIAL AUDIT REPORT OF THE JUDICIAL SERVICE
COMMISSION AND THE JUDICIARY.**

MAY 2014

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Abbreviations

The following abbreviations have been used in the report

AFC	Agricultural Finance Corporation
CRJ	Chief Registrar of Judiciary
EACC	Ethics and Anti-Corruption Commission
IAG	Internal Auditor General
ICT	Information and Communications Technology
IFMIS	Integrated Financial Management Information System
JKUAT	Jomo Kenyatta University of Agriculture and Technology
JSC	Judicial Service Commission
JTC	Judiciary Tender Committee
JTI	Judicial Training Institute
KCB	Kenya Commercial Bank
OAG	Office of the Auditor General
PAC	Public Accounts Committee
PPOA	Public Procurement and Oversight Authority
PV	Payment Voucher
PWC	PricewaterhouseCoopers



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1. Executive Summary

1.1 Introduction

1.1.1 Pursuant to the Clerk of the National Assembly, Public Accounts Committee (PAC), letter of Ref: NA/PAC/CORP/2013/77 dated 1 November 2013, my office has conducted a special audit on the financial transactions of the Judiciary and the Judicial Service Commission. A similar request was also received from the Chief Justice. The special audit was conducted between 16 December 2013 and 31 March 2014. This report sets out the work done and key findings from the audit.

Our terms of reference as per the Public Accounts Committee were to report on the accounts of the Judiciary for the last two financial years and most significantly, special audit relating to payment of sitting allowances to the Judicial Service Commission (JSC) and financial impropriety of Kshs.2,207,400,000 alleged to have been perpetrated by the former Chief Registrar, Mrs. Gladys Boss Shollei. This was in respect to the alleged:

- Leasing of the Rahimtulla Towers by the Judiciary;
- Use of funds from the Milimani Deposits Account for purposes of recurrent expenditure;
- Irregular purchase of second hand furniture and fittings without approval of the Judicial Service Commission and without due diligence;
- Leasing of the Vimorono (Libra House) warehouse by the Judiciary;
- Leasing of the Elgon Place Building by the Judiciary;
- Leasing of premises for Court houses;
- Pre-financing of Information & Communication Technology (ICT) service providers;
- Irregular payments of Kshs.29,934,975 to Mr. Evans Simiyu Werunga, a security consultant;
- Irregular advance interim payment for pre-fabricated premises in Bomet, Marimanti, Othaya and Wang'uru Courts;
- Irregular medical expenditure;
- Irregular salary advances;
- Irregular opening and use of bank accounts;
- Placing of staff on irregular salary scales and payment of unauthorized benefits;

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- Irregular recruitment of staff;
 - Authorizing of foreign travel of staff without due process;
 - Authorization of irregular payment of allowances to staff; and
 - Irregularities and improprieties in procurement.

1.1.2 For each of the areas, our aim was to :

- Understand what happened, how it happened and what it implies
- Assess who may be responsible and/or culpable, lessons learnt, and what might be done to remediate.

1.1.3 The team consisted of various individuals with skills and expertise in different fields as follows:

- Auditors from the Office of the Auditor General;
- Auditors from the Office of the Internal Auditor General; and
- Officers from the Public Procurement Oversight Authority.

1.1.4 We faced various constraints and limitations in conducting this assignment that have resulted in delays in the execution and completion of our work. Specifically, the following constraints have had an implication on our ability to finalize the review on time:

- Request to audit the Judiciary was made on 1 November 2013 by PAC. Due to capacity constraints, it took two weeks for the office of the Auditor-General to constitute a team;
- At the start of the audit, the Judiciary complained that there were too many agencies on the ground carrying out investigation at the same time, which was both overwhelming and confusing to them. There were at least four agencies conducting parallel investigations; the Ethics and Anti-corruption Commission (EACC), the Public Procurement Oversight Authority (PPOA), the Office of Ombudsman, and the Internal Auditor General from the National Treasury;
- The teams took time to agree on reporting modalities for the work to be done;
- It took at least two months, from the date when the request was made to the time when the teams agreed to work together;
- Owing to the voluminous nature of the documentation, it took time to collect, consolidate and analyse facts;

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- We also visited several outstations and these required prior preparations and facilitation; and
 - The Judicial Service Commission limited our work by declining to provide us with copies of minutes of meetings.

1.1.5 This Summary of our findings, which should be read in conjunction with the full audit report and restrictions set out therein, comprises the following sections:-

- 1.1 Introduction
- 1.2 Key findings
- 1.3 Responsibility and culpability
- 1.4 Recommendations and conclusion

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1.2 Key Findings

Judicial Service Commission

- 1.2.1 We have established after examination of the JSC minutes, payments records and documentation, attendance lists, payment vouchers and payees of sitting allowances that there are instances where JSC has been involved in operational activities or has failed to carry out certain activities.
- 1.2.2 Article 172 of the Constitution provides that the JSC shall promote and facilitate the independence and accountability of the Judiciary and the efficient, effective and transparent administration of Justice.
- 1.2.3 These instances include the following:
- Failure to keep minutes of meetings;
 - Approval of payments to suppliers;
 - Failure to develop a Human Resource and Training Policies;
 - Single sourced direct procurement of its Offices at Mayfair Center;
 - Paid rent for Mayfair Center for two years at Kshs.7,392,000 before occupying the office.
- 1.2.4 Under Article 250 (7) of the Constitution, the remuneration and benefits payable to or in respect of a commissioner or the holder of an independent office shall be a charge on the Consolidated Fund.
- 1.2.5 It was however noted that JSC Commissioners have continued to withdraw their allowances from the Judiciary Fund and the JSC Vote. The payment of these allowances from the JSC Vote is therefore in contravention with the Constitution.
- 1.2.6 JSC further sanctioned an irregular payment of Kshs.9.8 million in allowances to non-commissioners who attended JSC meetings and a further Kshs.1.6 million to Commissioners who attended meetings that had not been duly constituted in accordance with Section 22(5) of the Judicial Service Act, 2011.



Judiciary

Procurement

Tender Committee

- 1.2.7 We observed that the Accounting Officer appointed members of the tender committee who are not Heads of Departments as stipulated in Public Procurement and Disposal Regulations, 2006.

Lease of Premises

- 1.2.8 During the period under review, the Judiciary invited bids for premises to lease and after the Judiciary Tender Committee award, the Judiciary entered into four (4) lease agreements whose total rent payable per year amounted to Kshs.156, 466,729 per year, for a period of six years. The four include leases for Elgon Place Kshs.70,147,605 various court branches 43,537,609 Rahimtulla Towers 39,401,739 and Kshs.3, 379,776 for a warehouse. We established the following anomalies:

Rahimtulla Towers lease:

- The lease agreement has not been fully executed and registered.
- There is inconsistency between the area in square feet awarded and with payable rent with what was leased.
- Lease payments were irregularly paid from Deposits contrary to Government Financial Regulations and Procedures although were later transferred to the recurrent account.
- The lease agreement between the Judiciary and Rahimtulla Towers Premises provided for a rent deposit of six months amounting to Kshs.32,400,000, which was payable based on rent payable with effect from 1 July 2017.
- We also noted that Rahimtulla Tower Premises was only 50% occupied.

Elgon Place lease:

- Elgon Place was meant for occupation by the Court of Appeal judges but is yet to be occupied since 1 April 2013. The Judiciary has therefore paid expenditure amounting to Kshs.70,147,605 for premises that has remained unoccupied.

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- The tender committee minutes indicate that the successful bidder- Knight Frank (K) Ltd had quoted in US Dollars whereas the tender specifications were in Kenya shillings.
 - The Tender Committee approved the award to Knight Frank (K) Ltd (agents of Sealink Holdings Ltd) for the lease of 34,400 square feet at a monthly charge of Kshs.4,204,638 (annual: Kshs.50,455,667) But according to the duly signed lease agreements between Judiciary and Sealink Holdings Ltd, the Judiciary leased for 47,890 square feet at a monthly charge of Kshs.5,845,633 (annual: Kshs.70,147,605). There was inconsistency between what was awarded and the lease agreement.
 - The lease agreement has not been duly executed and registered

Various premises for court houses

- The Judiciary does not have duly signed and registered lease agreements for ten (10) of the eleven (11) leases it has entered into with AFC
- Only Kshs.3,654,763, Kshs.1,827,491 and Kshs.872,784 have been paid for leases of Meru, Nakuru and Turbo offices, respectively.
- Physical inspection of the AFC offices revealed that Judiciary has only partially occupied the Meru and Kakamega offices.

Warehouse at Vomorono Godowns

- The tender was awarded to Legend Valuers whose premises were in a post construction state.
- The lease agreement was signed with Vomorono Ltd and not Legend Valuers.
- The lease agreement between Judiciary and Vomorono Limited is not dated and therefore, the effective date of the agreement could not be established

Irregular Direct procurements

Used furniture & fittings

- The Judicial Tender Committee (JTC) awarded PricewaterhouseCoopers (PWC) the direct procurement of various used furniture and fittings at the Rahimtulla Towers previously occupied by PWC at a cost of Kshs.59, 699,492. The valuation of these assets was however carried out by Jomo Kenyatta University of Agriculture and Technology (JKUAT) Enterprises Ltd. The valuation of furniture

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which included carpets was done on the basis of depreciated replacement cost at Kshs.32,550,000;

- The valuation of ICT equipment which included the network equipment was carried on the basis of information received from supplier of the assets at USD\$252,173.78 (i.e. Kshs.21, 939,118.86. Physical inspection revealed that the networking equipment had not been operationalized.

Fit-Outs at Elgon place - Kshs.188, 059,723

- The Judicial Tender Committee awarded direct procurement of fit-outs at Elgon place at a cost of Kshs.188, 059,723. The cost of the fit-outs was based on an agreement for building works between Sealink Holdings Ltd and Sentrim Contracts Ltd of which, the Judiciary was not party to. This agreement is not dated and therefore its commencement date could not be established.
- The Judicial Service Committee (JSC) however deliberated and ratified the decision and recommendations of Finance and Administration Committee with regard to architectural and floor plan for the Elgon place premises.

Purchase of official residence of the Chief Justice

The Judiciary procured a fully furnished residential property at a total cost of Kshs.310 million for the Chief Justice. We noted that the property had not been valued by a government or professional valuer, hence, the value could not be ascertained. This purchase was sanctioned by the Judicial Service Commission.

Procurement of a Containerized Data Center (Information and Communication Technology)

- The Judicial Tender Committee awarded Dimensions Data the tender for the supply, installation and commissioning of a containerized data center at a cost of Kshs.106, 720,048.97 that was delivered in September 2013. Physical inspection confirmed that this data center is not operational.
- The vendor has charged Kshs.18 million for three (3) years' warranty which is subject to maintenance contrary to tender specifications and requirements

Consultancy services with JKUAT enterprises Ltd

In accordance with Section 4(2) (c) of the Public Procurement and Disposal Act, 2005, the Judiciary entered into contracts with JKUAT Enterprises Ltd for consultancy services on works undertaken.

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- We noted that the JKUAT Enterprises Ltd had been paid Kshs.157, 819,037 in the period under review.
 - JKUAT Enterprises Ltd has been overpaid paid by Kshs.32,446,402 on the initial 10% paid on cost for the works at Kshs.951 million instead of the actual contracted cost of Kshs.626,535,974. This amount ought to be recovered from them.
 - We also noted that JKUAT Enterprises Ltd has entered into a memorandum of understanding (MOU) with a private firm of Architects which provides that the firm collects 95% of the consultancy fee paid.

Pre-fabricated Court-houses

The Judicial Tender Committee awarded the contracts for construction of pre-fabricated court-houses to M/s Timsales Ltd and M/s Economic Housing Group (EHG) at their bid amount of Kshs.326, 658,320 and Kshs.299,877,654, respectively. Timsales were to construct court houses in Tawa, Mavoko Garsen and EHG in Bomet, Othaya, Marimanti and Wanguru towns. The two firms were paid advance payments of Kshs.126, 703,827 and Kshs.26, 469,832, respectively.

We established that no construction work was done in Mavoko because the Judiciary did not own the land.

Contract for Bomet law courts

The Judicial Tender Committee on November 2012 awarded the tender for the construction of prefabricated court structures at Bomet to Economic Housing Group at a cost of Kshs.81,664,580. On 9th May 2013, through JTC, another firm, Bomco contractors were awarded the contract for the construction of proposed Bomet law courts at a total cost of Kshs.688,800,000. The new contract was awarded even though the prefabricated court works were ongoing at 75% complete stage.

Advance payments

The Judiciary entered into sixteen (16) contracts that had provided for advance payments upon submission of duly executed bank guarantee contrary to Government Financial Regulations and Procedures which prescribe signed contracts. A total of Kshs.654 million which represent 30% of the total contracted amount of Ksh.2.18 billion was therefore paid to suppliers as advance payments.

Human resource management

In the period July 2011 to June 2013, a total of 662 new officers including magistrates and ninety one (91) temporary staff were recruited by the Judiciary and the following unsatisfactory matters were noted:

- The ninety one (91) temporary staff included sixty six (66) officers in job groups 'J' and above, whose recruitment was not subjected to the JSC's approval. In addition, there were selectively accelerated promotions for thirty seven (37) officers of which the basis was not clearly indicated. The JSC ratified these appointments on 1 December 2012.
- A total of 217 officers were paid allowances in contravention of the Judiciary Scheme of Service. The allowances paid include extra-duty and responsibility allowances of Kshs.42 million and Kshs.1.6 million, respectively.
- Eighty six (86) employees recruited during the period had designations not contained in the Judiciary's Scheme of Service. The scheme designations include chief of staff, deputy chief of staff, legal researchers, law clerks, graphic designer, principal facilities officer and administrator. It was however noted that Judicial Service Commission advertised, shortlisted and appointed legal researchers and law clerks.
- Thirty seven (36) officers were selectively upgraded, i.e., promoted by two (2) or more job groups within a period of twelve (12) months.
- 114 officers have irregularly been earning extra duty allowance on a monthly basis contrary to the scheme of service. These officers have therefore been paid Kshs.42, 067,474 between October 2011 and June 2013. Also, 103 officers in job groups 'J' and below were irregularly paid responsibility allowances totalling Kshs.7, 637,879.45.

Internal control weaknesses

- During the period under review the Judiciary paid an amount of Kshs.262 million towards various expenses without preparation of payment vouchers as required by the Government Financial Regulations and Procedures.
- The Chief Registrar approved the payment of sitting allowances to various committees of the Judiciary which include tender, procurement, human resource management advisory committee and inspection and acceptance committees. The payment of allowances to Judiciary staff was not reviewed or approved by the Judicial Service Commission.
- Examination of expenditure incurred on foreign travels revealed the following Irregularities:

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- several foreign travels by Judiciary staff for the year 2012/2013 were authorized by the Accounting Officer in contravention of Rule 18 of the Judicial Service Code of Conduct and Ethics which stipulates that a judicial officer and any other officer in the Judicial Service, who at any time wishes to travel outside Kenya, shall obtain the prior permission of the Chief Justice.
 - Several Judiciary staff members traveled outside the country and did not support expenditure incurred with documentary evidence. Also some officers did not travel within the approved dates and therefore could not account for cash equivalent to Kshs.1, 453,170.
 - We further noted that the Judiciary opened bank accounts without Treasury's Authority.
 - The Internal Auditor from the Treasury at the Judiciary report to the Chief Registrar of the Judiciary who is the accounting officer.

Outstanding debts due from Mrs. Gladys Boss Shollei

We established that the Accounting Officer whose salary is drawn directly from the consolidated fund account owes the Judiciary amounts totaling Kshs.3, 048,298 in form of salary advances and personal expenses.



1.3 Responsibilities and Culpability

Name of officer	Findings	Suggested way forward
Judicial Service Commission	<ul style="list-style-type: none"> ▪ Interference with day-to-day operations of the Judiciary, by deciding who should be paid. ▪ Failure to prepare a Human Resource and Training Policies. ▪ Procurement of lease of premises at Mayfair Center through direct procurement in contravention of the Public procurement and Disposal Act, 2005. ▪ Payment of Kshs.7,392,000 as rent for Mayfair Centre for two years before occupying the building. ▪ Payment of sitting allowances to non-commissioners and for meetings that are not duly constituted of Kshs.9.8 Million and Kshs.1.6 million respectively. ▪ Appointment of officers in designations outside the scheme of service ▪ Non-maintenance of proper JSC minutes 	<ul style="list-style-type: none"> ▪ JSC to conduct its operations in accordance with Article 172 of the Constitution and provisions of the Judicial Service Act,2011. In effect they should not be involved in the day to day management of the Judiciary. ▪ JSC should develop Human Resource and Training Policies so as to effectively manage the human resource function. This is a statutory responsibility they need to implement without further delay. ▪ JSC should not be involved directly in the procurement processes; however they may be involved in high level decisions on major financial matters as recommended by the Executive committee. ▪ Rent paid in advance should be recovered in subsequent leases. JSC should desist from financing third parties, which is contrary to the Public Finance Management Act and Government Financial Regulations and Procedures. ▪ Any amounts paid to commissioners and officers, and which is contrary to Judicial Service Act should be recovered in full. ▪ A scheme of service for Commissioners and staff of the JSC should be developed to address needs of the JSC members. The scheme could be approved by the Salaries and Remuneration Commission or any other mandated body. ▪ Recruitment and placement of staff should adhere to the requirements of Article 10 and 232 of the Constitution of Kenya, 2010. ▪ JSC should adhere to Sec 23 of the Judiciary Service Act. All minutes should be duly

Name of officer	Findings	Suggested way forward
		confirmed and signed. Meetings as constituted should form the quorum requirement.
Mrs. Gladys Boss Shollei (Former Chief Registrar)	<ul style="list-style-type: none"> ▪ Recruitment of (66) sixty six members staff on job group "J" and above without involving JSC as required by law. ▪ Selective accelerated promotions of 36 members of staff. ▪ Leasing of Over 43,000 square feet at Rahimtulla Tower Premises that is currently partially occupied was not necessary and therefore Judiciary is incurring an expenditure of Kshs.28,782,813 per quarter of the year. ▪ Payment of rent at Elgon Place of Kshs.70,147,605 for a whole year yet the building is not occupied. ▪ Security deposit (Rent) of six months not based on the current rent but based on rent payable as from 2017. ▪ Advance payment to suppliers of Kshs.654 million ▪ Payment of Kshs.262 million without proper authorization and documentation ▪ Failure to maintain 	<ul style="list-style-type: none"> ▪ Any officer who is irregularly recruited should be subjected to the Judiciary recruitment process and if found fit to occupy the office he/she holds should be retained or removed. However, this should be done in conformity with Article 236(b) of the Constitution of Kenya 2010. ▪ The Judiciary should consider the space they already have against their demand so as to make a decision on whether to renegotiate the current lease term. ▪ We note that the JSC deliberated and ratified the finance committee recommendations. ▪ Judiciary should demand back the entire amount of Kshs.32,410,282 paid as security deposit since rent is payable quarterly. Besides, procurement of premises, like that of goods and other services should always adhere to the Public Procurement and Disposal Act, 2005. ▪ In future all payments should be based on deliveries. The Judiciary should stop financing contracts with suppliers. ▪ Preparation of payment vouchers, authorization, approval and examination is mandatory as Per Government Financial Regulations and Procedures. This should be strictly followed at all times. ▪ Each imprest holder should maintain a cash

Name of officer	Findings	Suggested way forward
	<p>cashbooks on standing imprest</p> <ul style="list-style-type: none"> ▪ Overpayment of Kshs.32 million to JKUAT Enterprises Ltd ▪ Payment of Kshs.42 million and Kshs.7.6 million as extra-duty allowances and responsibility allowances respectively. ▪ Non-accounting for foreign travels amounting to Kshs.34 million. ▪ Opening of bank accounts without the necessary approval from the Treasury 	<p>book.</p> <ul style="list-style-type: none"> ▪ The Kshs.32 Million be recovered and JKUAT be subjected to evaluation like any other vendor. JKUAT should disclose its sub-contractors at the time of tendering. Judiciary should ensure value for money for all contracts undertaken by JKUAT. ▪ If Officers are found to have earned allowances not due to them, then the amounts should be recovered from the respective officers • All foreign travel expenditure should be properly supported. Further, an amount of Kshs.1,453,170 should be recovered from the respective officers. • As per the financial regulations and the PFM Act, all government agencies should seek for authority to operate bank accounts.
JKUAT Enterprises Ltd	<ul style="list-style-type: none"> ▪ Jomo Kenyatta University of Agriculture & Technology Enterprises has entered into MOU with Align Architects which is a private firm that collects 95% of consultancy fee 	<ul style="list-style-type: none"> ▪ It is however prudent for Government to Government department contracts to be evaluated on technical and financial competency and subjected to competitive bidding

1.4 Recommendations and conclusions

The Chief Justice

- 1.4.1 The Chief Justice should set up an Executive Committee under his/her chairmanship that will prioritize activities at Judiciary and decide on major financial and administrative decisions at the Judiciary.
- 1.4.2 The Committee should comprise the Chief Justice as chairman, the Chief Registrar of Judiciary as the convener and the functional heads of departments and directorates at the Judiciary. The Executive committee should determine, in line with the Judiciary Act, which matters to bring to the attention of JSC.
- 1.4.3 As an independent arm of Government, the Judiciary should establish its own internal audit department that report directly to the Chief Justice.

Judicial Service Commission

- 1.4.4 The JSC should develop the necessary policies and structures that should guide the administration of Justice as envisaged in the Constitution.
- 1.4.5 JSC should adhere to the provisions of the Constitution and the Judicial service Act as to their functions and avoid actions that impinge on the managerial responsibility of the Chief Justice as head of the Judiciary and Judiciary Fund.
- 1.4.6 All JSC meetings should be properly convened, minutes properly taken and maintained. Allowances should be payable on properly constituted JSC sittings and in compliance with the law.
- 1.4.7 The Judicial Service Commission should develop a human resource and training policies so as to lay down the relevant structures that ensure proper administration of the HR function.

Chief Registrar of the Judiciary

- 1.4.8 The Chief Registrar of Judiciary should pursue the various suppliers who were paid in advance to either confirm performance of intended contract or to recover funds paid to them in advance where contracts are to be discontinued.



1.4.9 The CRJ should at all times adhere to the laid down laws and Treasury circulars in regard to procurement, financial management and human resource management. As the Accounting Officer, the CRJ should understand the various rules and regulations and government procedures. The CRJ should institute and ensure adherence to basic internal controls by all departmental heads.

1.4.10 The accounting officer should design adequate and proper internal control structures that ensure efficient and effective utilization of resources. The internal controls, which should enhance internal checks include:

- Maintain a cash book for all bank accounts and ensure that its regularly balanced and checked by a senior officer;
- Ensure that bank reconciliations are prepared on a monthly basis so as to timely detect any errors or omissions that may have occurred in the course of carrying out the organization business;
- Ensure that payment vouchers are prepared, examined and approved and eventually authorized for all expenditures incurred at the Judiciary. The payment vouchers must be supported with relevant documentations that include invoices, delivery notes, agreements, purchase orders, etc.;
- On temporary imprest, officers going out on official duty should be paid on the strength of a duly approved imprest warrant (i.e. FO24), which is accounted for as an advance payment to staff. Upon return from official duty, the officer should adequately account for the advance and a payment voucher is prepared so as to expense the incurred expenditure. For instance, foreign travels should be supported by an expenditure schedule, copy of flight ticket, boarding passes and copy of passport showing exit and entry dates;
- Ensure that all expenditure are duly authorized and approved in accordance with the laid down government financial rules and regulations;
- The Chief Registrar of Judiciary should ensure compliance with the Public Finance Management Act, the Public Procurement and Disposal Act, Government Financial Regulations and Procedures, and all relevant laws and regulations at all times.

Human Resource Management

- 1.4.11 The Judiciary should form a human resource management committee that will be mandated to make all decision with regard to employment, deployment, temporary service and any other human resource function that the committee will be assigned by the Chief Justice or the proposed Executive Committee from time to time.
- 1.4.12 The human resource management committee should carry out job evaluation at the Judiciary as soon as possible taking into account the new devolved government structure. This will be the basis of the Judiciary coming up with the correct staff establishment for the organization. Thereafter rationalize staff on the basis of sections or departmental needs.

In conclusion this special audit revealed a number of irregularities including; override of stipulated controls, overstepping of given mandates, breach of procurement laws and regulations and weaknesses in the Judiciary's internal control environment. These findings are discussed in detail in section 2 of this report.



Edward R. O. Ouko, CBS
AUDITOR-GENERAL

14 May 2014

Detailed Report

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2 Work done and limitations

2.1 Background

- 2.1.1 In the month of September 2013 the Judicial Service Commission alleged that the Accounting Officer to the Judiciary had carried out the function of her office inappropriately.
- 2.1.2 The issue escalated to the National Assembly where the legal committee of Parliament requested the Auditor General to carry out an audit on the happening in the Judiciary.
- 2.1.3 Further, the Chief Justice in consultation with the Ethics and Anti-corruption Commission (EACC), Office of the Auditor General (OAG) and Treasury represented by the Internal Auditor General (IAG) held a meeting on 13 November 2013, and decided that a joint audit be undertaken to address the alleged issues of impropriety at the Judiciary.
- 2.1.4 The joint audit commenced in November 2013 when it was agreed in a meeting that the Auditor General in exercise of his Constitutional mandate, Article 229 and Article 254(2), to take the lead in coordination of this exercise.
- 2.1.5 The investigation was conducted between 16 December 2013 and 31 March 2014. The scope of our work is set out in more detail below.

2.2 Scope of the special audit

Our terms of reference required us to conduct a special audit with a view to:

- Review and understand the governance structures at the Judiciary and the Judicial Service Commission (JSC) and confirm whether the structures are in line with the Judiciary and the JSC's mandate as envisaged by Chapter 10 of the Constitution and the Judicial Service Act, 2011;
- Assess whether the Judiciary's procurement procedures are in compliance with the law and regulations;

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- Obtain and verify revenue collection records at both the Supreme Court and Milimani Commercial courts and ensure that collected revenue is accounted for in accordance with the law;
 - Ascertain whether the human resource recruitment and management is in conformity with Judiciary policies and guidelines;
 - Establish the lapses in compliance with internal control system and the main causes for these lapses;
 - Examine and evaluate the application of Judiciary and JSC foreign travel policy in relation to the Public sector policy;
 - Examine any other issue that we may come across in the course of our audit; and
 - Come up with an action plan to address the weaknesses and challenges in the system at Judiciary and the JSC.

It is important to note that special investigation such as this, is a limited exercise that does not constitute an audit in accordance with the auditing standards, and will not provide any safeguards concerning the completeness of any detected incidences of possible fraud, criminal culpability or irregularities

2.3 Source of information and detailed audit procedures

The special audit covered 2011/12 and 2012/13 financial years but due to matters arising from examination of records, the focus was extended to 30 September 2013. We obtained information from various sources including:

- Parliament;
- Various statutes including but not limited to the Constitution of Kenya, Judicial Service Act, 2011, Public Financial Management Act, 2005, Government Financial Regulations and Procedures, Public Procurement and Disposal Act, 2003 and Regulations;
- Procurement records including Tender Documents, Judicial Tender Committee minutes, contracts and lease agreements;
- Analysis of the payroll management system and examination of personnel records;
- Examination of payment vouchers preparation and processes (both manual and from IFMIS) and supporting documents that include invoices, purchase orders and delivery notes; and
- Examination of JSC minutes and Minutes of various committees.



We analyzed this information and authenticated some of the documents to verify whether or not they were genuine. We then conducted the special audit based on the information obtained, which included:

- Conducting interviews with individuals;
- Further analysis of processes and documentation; and
- Authentication of documents.

Conducting interview

We conducted interviews with management and staff of the JSC and the Chief Registrar of Judiciary as listed below:

Table 1: List of Interviewees

	Name	Designation	Remarks
1.	Mrs. Gladys Shollei	Former Chief Registrar of Judiciary	Attended
2.	Mr. Kakai Kissinger	Deputy Chief Registrar of Judiciary	Attended
3.	Mr. Dismas Opondo	Director; Human Resource and Administration	Attended
4.	Mr. Tom Atak	Director, Information Communication Technology	Attended
5.	Ms. Winfrida Mokaya	Registrar Judicial Service Commission	Attended

Certain key individuals did not respond to our invitation for an interview. Those who did not respond to our invitation include the following:

	Name	Designation	Remarks
1.	Hon. Senior Counsel Ahmednasir M. Abdullahi	JSC Commissioner, Chair, Finance Committee	He indicated he was no longer a JSC member
2.	Hon. Emily Ominde	JSC Commissioner, Finance Committee	Indicated that she would tell us when she is available
3.	Hon. Prof. Christine Mango	JSC Commissioner, Finance Committee	No response
4.	Mr. Martin Okwata	Director, Supply Chain Management	Attended; but interview was not completed due to necessary interruptions.

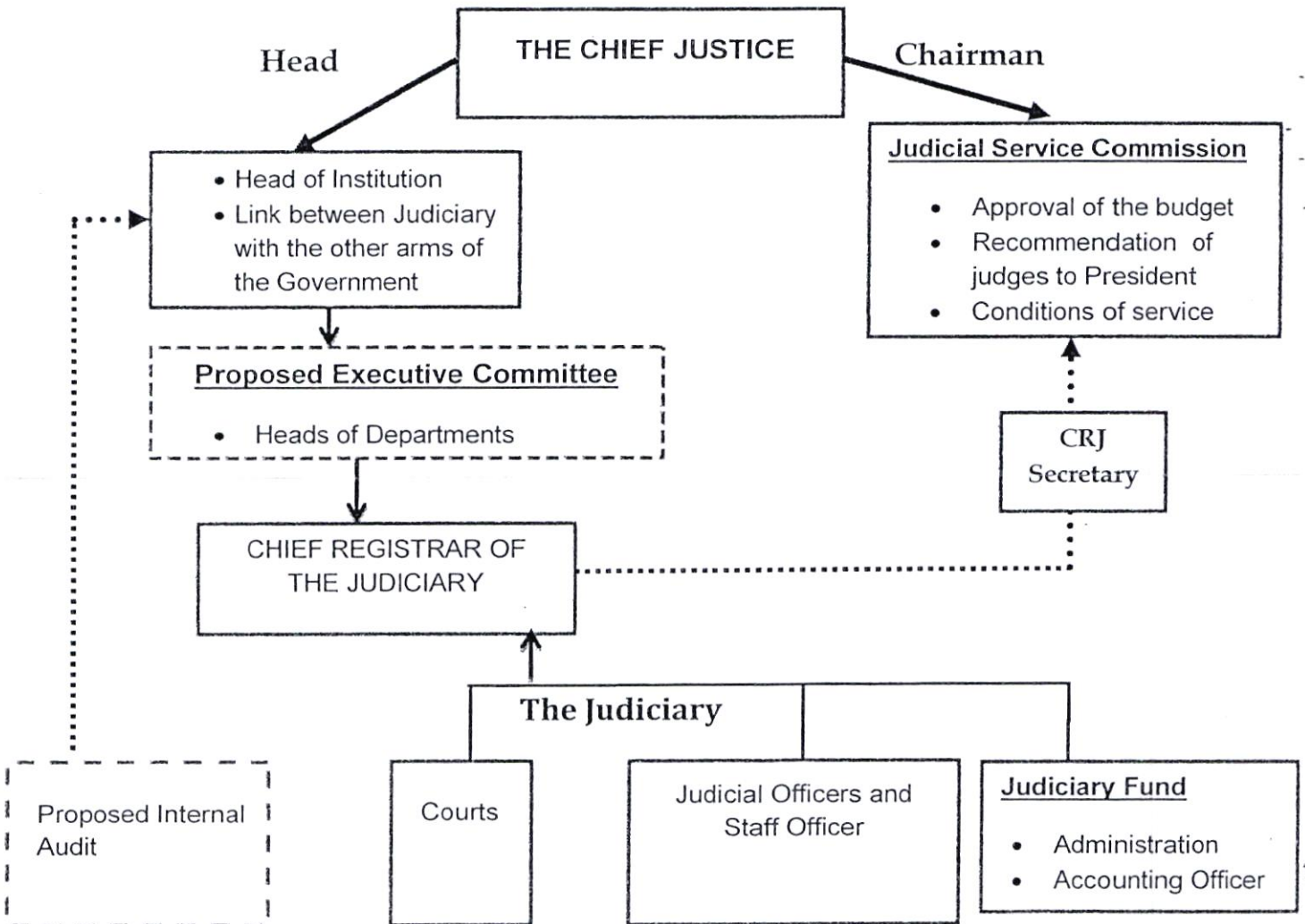
3 Detailed Findings

The findings of this special audit are divided in to three parts in this report.

- 3.1 Background information;
- 3.2 Issues related to Judicial Service Commission (JSC); and
- 3.3 The Judiciary.

3.1 Background Information

Table 1: Proposed Governance Structure



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3.1.1 The Governance Structure

3.1.2 The Judiciary is established under Chapter 10 of the Constitution of Kenya 2010, which provides for the judicial authority and the legal system in Kenya. The Judiciary, as contained in Article 161 (1), consists of the judges of the superior courts, magistrates, other judicial officers and staff. The superior courts include Supreme Court, Court of Appeal and the High Court. The Chief Justice is the head of the Judiciary, the President of the Supreme Court and is the link between the Judiciary and the other arms of Government.

3.1.3 Article 161 (2) (c) states that the Chief Registrar of the Judiciary, shall be the chief administrator and accounting officer of the Judiciary. The Judiciary Fund, as established under Article 173 of the Constitution, is a charge on the Consolidated Fund and its estimates are approved by the National Assembly. The Fund is used for the administrative expenses of the Judiciary. Under section 8 of the Judicial Service Act, the Chief Registrar is the authorized officer of the Judiciary who is responsible for day-to-day operations and administration of human resources.

Systems of Courts

3.1.4 Article 162 stipulates that:

- i) The superior courts are the Supreme Court, the Court of Appeal, the High Court and the courts mentioned in clause (ii);
- ii) Parliament shall establish courts with the status of the High Court to hear and determine disputes relating to; employment, and labour relations; and the environment and the use and occupation of, and title to, land;
- iii) Parliament shall determine the jurisdiction and functions of the courts contemplated in clause (ii); and
- iv) The subordinate courts are the courts established under Article 169 of the Constitution or by Parliament in accordance with that Article.

Judiciary Fund

3.1.5 Article 173 of the Constitution of Kenya, 2010 on Judiciary Fund states as follows:

- i) There is established a fund to be known as the Judiciary Fund which shall be administered by the Chief Registrar of Judiciary;
- ii) The Fund shall be used for administrative expenses of the Judiciary and such other purposes as may be necessary for the discharge of the functions of the Judiciary;

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- iii) Each financial year, the Chief Registrar shall prepare estimates of expenditure for the following year, and submit them to the National Assembly for approval;
 - iv) On approval of the estimates by the National Assembly, the expenditure of the Judiciary shall be a charge on the Consolidated Fund and the funds shall be paid directly into the Judiciary Fund;
 - v) Parliament shall enact legislation to provide for the regulation of the Fund;
 - vi) In the years 2011/2012 and 2012/2013, the Judiciary had a recurrent budget of Kshs.6,807,000,000 and Kshs.12,130,816,925 respectively. In addition, the development budget was Kshs.2,159,000,000 and Kshs.1,936,075,729, respectively. The development expenditure was mainly for construction, purchase and refurbishment of buildings; and
 - vii) In the year 2012/2013, an amount of Kshs.390,932,616 had been provided for the JSC.

Judicial Service Commission

3.1.6 The JSC is established under Article 171 of the Constitution and provides that, the Chief Justice is the Chairperson while the Chief Registrar is the Secretary to the Commission.

3.1.7 The functions of the Commission as stipulated under Article 172 of the Constitution are:

- i) To recommend to the President persons for appointment as judges;
- ii) Review and make recommendations on the conditions of service of judges, judicial officers and staff of the Judiciary;
- iii) Appoint, receive complaints against, investigate and remove from office or otherwise discipline registrars, magistrates, other judicial officers and other staff of the Judiciary in a manner prescribed by an Act of Parliament;
- iv) Prepare and implement programs for the continuing education and training of judges and judicial officers; and
- v) Advise the National Government on improving the efficiency of the administration of justice.

3.1.8 The Judicial Service Act, 2011 further provides that:

- i) In addition to the powers of the Commission under Article 253 of the Constitution, the Commission shall have the power to; purchase or otherwise acquire, hold, charge and dispose of movable or immovable property; borrow

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- and lend money; enter into contracts; do or perform all such other things or acts necessary for the proper performance of its functions under the Constitution and this Act, which may be lawfully done or performed by a body corporate;
- ii) Members of the Commission shall be guided in the discharge of their responsibilities by the principles contained in the Constitution and in this Act; and
 - iii) The Commission shall have all the necessary powers for the execution of its functions under the Constitution and this Act.

3.2 Findings on Judicial Service Commission

Governance Issues

3.2.1 JSC Resolutions

- 3.2.1.1 Examination of the JSC minutes for the meetings held between May 2011 and December 2013 revealed that JSC deliberated and made resolutions for issues that are not within their functions as contained in Article 172 of the Constitution and provisions of the Judicial Service Act, 2011. The resolutions made in contravention with the law include the following:
- JSC meeting held on 15 September 2011, the Commission deliberated and directed the Chief Registrar to sign the lease agreement for office space for the Commission's secretariat at Mayfair Court, Upper Hill;
 - JSC meeting held on 21 January 2013, the Commission authorized the management for Elgon Place to proceed with speed and finalize the acquisition of the said premises with a view to move the Court of Appeal to the new building;
 - JSC Meeting held on 8 February 2013, the Commission deliberated and ratified the decision and recommendations of the Finance and Administration committee with regard to the architectural and floor plan for the Elgon place premises;
 - JSC Finance and Administration committee during its meeting held on 26 April 2013, deliberated and approved the purchase price and recommended for the purchase of the official residence of the Chief Justice. This decision was subsequently adopted by the full JSC Meeting held on 10 May 2013;
 - JSC Finance and Administration committee in its meeting held on 28 August 2013, deliberated and approved payments to twelve suppliers for supply of various goods and services amounting to Kshs.51,815,435. The Committee

also instructed the Director of Finance to separate the functions of Finance and Accounts to avoid conflict of interest. In the subsequent full JSC 32nd Meeting held on 30 August 2013, the Commission ratified the Finance and Administration committee's decision and approved payments to suppliers amounting to Kshs.51,815,435 a function of the Judiciary;

- JSC Finance and Administration committee meeting held on 28 August 2013, the Commission instructed the Director of Finance to cease from making and processing any payment; and
- During the JSC Finance and Administration Committee meeting held on 17 December 2013, the Commission recommended for a payment of Kshs.252,120 to Rachier & Amollo Advocates, an expenditure that was not explained in the minutes.

The above issues as deliberated by JSC are duties that should ordinarily be done by the Chief Registrar of the Judiciary, as she was the Accounting Officer and administrator of the Judiciary Fund.

3.2.2 Maintenance of JSC minutes

- 3.2.2.1 JSC minutes for all its meetings held in the year 2013 were not duly confirmed and signed so as to make the resolutions legally binding. These resolutions can therefore be challenged in a court of law and thus not in conformity with Section 23 of the Judicial Service Act.
- 3.2.2.2 In addition, the filing of these minutes are not in sequential to ensure consistency in review and in view of this, the following minutes were therefore not availed during the audit:

Table 2: JSC Meetings not availed for audit

Meeting No	Meeting No
JSC 4/ 2013	JSC 34/2013
SC 5/ 2013	JSC 28/2013
JSC 7/ 2013	JSC 29/2013
JSC 10 /2013	JSC 30/2013
JSC 20/ 2013	JSC 33/2013
JSC 27/2013	

3.2.3 Lease of premises- Mayfair Centre

- 3.2.3.1 In September 2011, JSC directed the Chief Registrar to enter into lease agreement with Gimco Limited for the secretariat offices at Mayfair Center. We observed that JSC single sourced for the lease of premises in contravention with

Section 29(1) of the Public Procurement and Disposal Act, 2005. The Commission therefore directly procured for their secretariat offices at an annual charge as shown below:

Table 3: Lease payable for Mayfair Center

PERIOD	RENT PAYABLE (KSHS)	PARKING FEE (KSHS)	TOTAL ANNUAL RENT PAYABLE (KSHS)
01.10.2011 to 30.09.2013	3,456,000.00	240,000.00	3,696,000.00
01.10.2013 to 30.09.2015	3,801,600.00	252,000.00	4,053,600.00
01.10.2013 to 30.09.2017	4,181,760.00	264,600.00	4,446,360.00

3.2.3.2 Further, JSC entered into the lease agreement in October 2011 but the offices were occupied in October 2013. The commission therefore paid rent, service charge and parking bays for two (2) years amounting to Kshs.7,392,000 when actually the offices were not occupied. JSC has not duly signed and executed a lease agreement in order to safeguard the Commission's interests. No justification has been provided for this irregularity.

3.2.4 Human resource management and training policies

3.2.4.1 Article 172 of the Constitution provides that Judicial Service Commission has the mandate to review and make recommendations on the conditions of service for judicial officers and staff of the Judiciary. In addition, JSC shall prepare and implement programs for continuing education and training of judges and judicial officers.

3.2.4.2 We however observed that Judicial Service Commission has not developed relevant human resource management and training policies that would govern the effective administration of human resource and training at both the commission and Judiciary.

3.2.5 Payment of sitting allowances

Examination of payment records and attendance lists of JSC meetings revealed the following irregularities:

Payment of JSC Allowances from the Judiciary Fund and JSC Vote:

3.2.5.1 Under Article 250 (7) of the Constitution, the remuneration and benefits payable to or in respect of a commissioner or the holder of an independent office shall be a charge on the Consolidated Fund.

3.2.5.2 It was however noted that JSC Commissioners have continued to withdraw their allowances from the Judiciary Fund and the JSC Vote. The payment of these allowances from the JSC Vote appears not to be in line with the constitution. However it was noted that it is impractical to strictly adhere to the provisions of the constitution in light of the current financial arrangement and regulations.

Payment of sitting allowances to non-commissioners:

3.2.5.3 During the JSC Finance and Administration committee meeting held on 15 July 2011, it was resolved that officers seconded to the Commission would be paid sitting allowance at the rate of Kshs.10,000.

3.2.5.4 Examination of the payments voucher against attendance lists and minutes revealed that non-commissioners were paid sitting allowances at the rate of Kshs.80,000. Whereas, during the period July and December 2013, twenty four (26) non-commissioners were irregularly paid allowances totaling Kshs.9,800,000 as shown in **Appendix I**.

Payment of sitting allowance for meetings that are not properly constituted:

3.2.5.5 During the period under review, JSC paid sitting allowances to Commissioners for meetings that had not been duly constituted in accordance with the Judicial Service Act, 2011.

3.2.5.6 Section 22 of the Judicial Service Act provides that the quorum for the Commission and any of its committee shall be six (6) and three (3) members respectively. JSC therefore illegally paid sitting allowances totaling Kshs.1,600,000 for meetings attended as follows:

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Table 4: Allowances paid to Commissioners

DATE OF MEETING	VENUE	people in attendance	Required	PAYEE	AMOUNT IN KSHS
1	8-Nov-12 Supreme Court	2	3	Smokin Wanjala	80,000.00
				John Tamar	80,000.00
2	15-Mar-13 KICC	1	3	Prof Christine Mango	80,000.00
3	4-Apr-13 Supreme Court	1	3	Prof Christine Mango	80,000.00
4	19-Jul-13 Inter-Continental Hotel	2	3	Florence Mwangangi	80,000.00
				Winfrida Mokaya	80,000.00
5	29-Aug-13 Supreme Court	5	7	Prof Christine Mango	80,000.00
				Florence Mwangangi	80,000.00
				Rev. Samuel Kobia	80,000.00
				Pro Smokin Wanjala	80,000.00
				Winfrida Mokaya	80,000.00
6	14-Oct-13 Crown Plaza Hotel	3	7	Rev. Samuel Kobia	80,000.00
				Florence Mwangangi	80,000.00
				Nancy Nyamwamu	80,000.00
7	17-Oct-13 Not indicated	2	3	Florence Mwangangi	80,000.00
				Nancy Nyamwamu	80,000.00
8	14-Sep-12 Court visit in Kitale	2	3	Florence Mwangangi	80,000.00
				Smokin Wanjala	80,000.00
9	4-Nov-13 Mayfair Center	2	3	Nancy Nyamwamu	80,000.00
				Florence Mwangangi	80,000.00
				TOTAL	1,600,000.00

3.2.5.7 Further some of the payees are JSC employees and not commissioners and therefore, are not entitled to Kshs.80,000 as sitting allowances but Kshs.10,000 as approved by the Commission. In addition, there were no minutes availed for these meetings that did not have a quorum.

3.3 Findings on Judiciary

3.3.1 Judicial Transformation Framework

3.3.1.1 In order to achieve its objective of administering justice to the people of Kenya, the Judiciary had developed a five year Judicial Transformation Framework, 2012-2016. In the framework, it was noted that Judiciary's structure had changed in line with the provisions the Constitution, 2010. There was now an

increase in the number of courts and number of judicial officers. This increase in judicial officers called for an increase in the recruitment of other paralegal as well as other judicial staff, which also meant an increase in the number of Court Rooms, offices and other infrastructure requirements.

3.3.2 Procurement

3.3.2.1 All procurement of goods and services in Judiciary are subject to the Public Procurement and Disposal Act, 2005 and the Regulations of 2006.

Examination of procurements carried out by the Judiciary for the period under review revealed the following irregularities:

3.3.3 Composition of Tender committee

3.3.3.1 Section 26(4) of the Public Procurement and Disposal Act,2005 provides for the establishment of the tender committee for the purpose of ensuring that its decisions are made in a systematic and structured manner.

3.3.3.2 According to Regulation 10 of the Public Procurement and Disposal Regulations, 2006, the tender committee, as appointed by the Accounting Officer in writing, shall be composed of a chairman, deputy chairman and five heads of departments. The Accounting Officer, Mrs. Gladys Shollei, however appointed the following in writing through a memo dated 23rd January 2012.

Table 5: Composition of Tender Committee

Name	Designation	Position
1 Mr. Francis Kakai Kissinger	Deputy Chief Registrar	Chairman
2 Mr. David Rapando	Deputy Chief Finance Officer	Deputy Chairman
3 Mr. Wycliffe Wanga Obunde	Accounts Controller	Member
4 Mr. Nicholas Mbemba	Executive Officer	Member
5 Mr. Nicholas Okemwa	Legal Officer	Member
6 Mr. Fredrick Momanyi Nyamori	Executive Assistant	Member
7 Mr. Patrick Meyo	Deputy Director , Supply Chain Management Officer	Member
8 Mr. Mutugi Mugambi	Supply Chain Management Officer	Member
9 Mr. Quentine M.Mwiti	Accountant 1	Member

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3.3.3.3 These members are not heads of departments and thus do not qualify for appointment in accordance with the Act. In addition, the Tender Committee minutes availed indicated that Ms. Caroline Kabucha, Mr. M.O. Okwatta and Benedict Omollo as members of the Committee yet their appointment letters were not availed for scrutiny.

3.3.3.4 In our interview meeting with Mrs. Shollei on Tuesday, 8 April 2014, she explained to us that these were the most senior officers at the time and when directors were hired, the composition of the Committee was reviewed. As for non-appointed members she indicated that these had been co-opted by Committee members.

3.3.3.5 No documentary evidence was however provided to confirm this assertion.

3.3.4 Lease of premises

3.3.4.1 During the period under review, Judiciary entered into four lease agreements with an estimated annual charge of Kshs.156 million as indicated below:

Table 6: Leased Premises

LESSOR	BUILDING	Kshs.	LEASE PERIOD
Sealink Holdings Ltd	Elgon Place	70,147,605.00	6 years
Agricultural Finance Corporation	Various Branches	43,537,609.00	5yrs 3 months
Ismail Rahimtulla Trustees & Sony Holdings Ltd.	Rahimtulla Towers	39,401,739.00	6 years
Vomorono Ltd	Warehouse	3,379,776.00	6 years
TOTAL		156,466,729.00	

3.3.4.2 Examination of documents availed to us revealed the following unsatisfactory matters:

Tender No. JUD/12/2012-2013- Lease of Premises

3.3.4.3 This tender for lease of premises was advertised on 2 October 2012 and awarded to two bidders, Ismail Rahimtulla Trustees & Sony Holdings Ltd for the Rahimtulla Towers and Sealink Holdings Ltd for the Elgon Place. According to the service details as contained under Section VI of the tender document, the

minimum size of the premises to be leased should have been approximately 40,000 square feet located within the same building and on consecutive floors.

Lease agreement with Ismail Rahimtulla and Sony Holdings Ltd

3.3.4.4 Scrutiny of documents availed on the lease agreement for the Rahimtulla revealed the following unsatisfactory matters:

- The lease agreement has not been duly executed and registered as required by law for last one year so as to safeguard Judiciary interest.
- The Judiciary Tender committee awarded the lease of 41,897 square feet at a monthly charge of Kshs.6,340,157 (Kshs.76,081,889 p.a.) which included rent payable, service charge and parking fees. According to duly signed lease offer between Judiciary and Ismail Rahimtulla Trustees & Sony Holdings Limited, it was however noted that Judiciary tender committee leased 35,224 square feet at a monthly charge of Kshs.3,283,478.25 (annual: Kshs.39,401,739). There was inconsistency between what was awarded and the lease agreement contract.
- Judiciary paid Kshs.32,410,282 as rent and service charge for six months. This deposit paid was calculated on the basis of rent payable effective 1st July 2017 of Kshs.4,430,242, instead of current applicable rent of Kshs.3,349,000 which was applicable at the time the lease was signed. This led to an overpayment of Kshs.1,080,342 per month and the cumulative amount been overstated by Kshs.6,482,056 for the six months.
- Although these payments are in accordance with the lease agreements, Judiciary did not safeguard public resources and the interest of the judiciary and therefore this payment cannot be justified.
- The following payments for this lease were made from Milimani Deposit account no 1116930854, which is maintained at Kenya Commercial Bank Milimani.

Table 7: Payments for Rahimtulla Towers

Date	Payee	Amount
4-Jul-13	Ismaili Rahimtulla Waljee	19,753,420.95
4-Jul-13	Sony Holdings Ltd	19,753,420.95
4-Jul-13	CB Richards Ellis Ltd	9,209,545.10
	Total	48,716,387.00

- We observed that the funds were later transferred from the Judiciary headquarters to the Milimani Deposits account on 18 December 2013.

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- The payment of Kshs.9,209,545 to CB Richards Ellis Ltd was for service charge but the lease agreement availed was between the Judiciary and Ismail Rahimtulla & Sony Holdings Limited. It was explained by Gladys Shollei that CB Richards were the estate agents for the Rahimtulla Towers and were responsible for the service charge of the building.
- Our physical verification of the Rahimtulla Towers on 7 February 2014 revealed that Judiciary only occupies 30% of the leased space as indicated below:

Table 8: Occupancy at Rahimtulla Towers

FLOOR	DEPARTMENT	STAFF CAPACITY	STAFF IN PLACE	IDLE CAPACITY	IDLE CAPACITY IN %
4	6 Meeting rooms and 1 staff lounge				
5	ICT, Internal audit and server room	84	32	52	62%
6	Directorate of Finance	84	0	84	100%
7	Directorate of Supply Chain	84	30	54	64%
8	Directorate of Human Resource	84	44	40	48%
9	Directorate of Performance Management	84	24	60	71%

Lease agreement with Sealink Holdings Ltd

Examination of the availed documents in relation to the lease agreement for the Elgon Place revealed the following irregularities:

- Section 2.10 of the Tender Document and Appendix thereto states that the prices shall be quoted in Kenya Shillings. The availed tender committee minutes, however indicate that the successful bidder- Knight Frank (K) Ltd had quoted in US Dollars in contravention with the tender specifications.
- According to the service details as contained under Section VI of the tender document, the premises were to be in a serene and secure location and in a good condition, ready to be occupied and not in post-construction state or requiring major reconstruction or renovation.
- The Tender was however awarded to Knight Frank (K) Ltd who then leased out the Elgon Place Property which was still under construction and was to be ready for occupation in January 2013.
- The Tender Committee approved the award to Knight Frank (K) Ltd (agents of Sealink Holdings Ltd) for the lease of 34,400 square feet at a monthly charge of Kshs.4,204,638 (annual: Kshs.50,455,667) which included rent payable, service charge and parking fees. But according to the duly signed lease agreements between Judiciary and Sealink Holdings Ltd, it was however noted that Judiciary

leased for 47,890 square feet at a monthly charge of Kshs.5,845,633 (annual: Kshs.70,147,605). The Judiciary therefore irregularly committed the lease for additional 13,490 square feet at a charge of Kshs.19,781,736. There was inconsistency between what was awarded and the lease agreement contract.

- There is no duly signed and registered lease agreement between the Judiciary and Sealink Holdings limited, therefore the Judiciary interest in the lease is not protected.
- Sealink Holdings Ltd was paid Kshs.43,250,082 on 22 February 2013 through the Judicial Training Institute's (JTI) Account no 1131460456 at KCB, Kiambu Branch. The Judiciary headquarters subsequently reimbursed JTI with Kshs.43,251,082.10 which was transferred on 7 May 2013.
- JSC deliberated on the issue of lease of premises for Elgon place and authorized the management to finalize its acquisition with a view to moving Court of Appeal to the new premises.
- Our physical verification on 6 February 2014 we confirmed that Elgon Place is meant for Court of Appeal but has not been occupied for one year since the Judiciary signed the lease agreement. Therefore the Judiciary has irregularly paid Kshs.70,147,605 for space that is not occupied.

Lease of premises for court houses

3.3.4.5 Judiciary has entered into eleven (11) lease agreements with Agricultural Finance Corporation for lease of court houses within the country.

Examination and review of availed records and documentation revealed the following irregularities:

- The Managing Director of Agricultural Finance Corporation (AFC) informed the Chief Registrar of the Judiciary, vide letter ref AFC/MD/12.7 dated 19 November 2012, that the Corporation had the intention of leasing out the extra office space in eleven (11) of their branches.
- In a subsequent letter, ref AFC/MD/12.7 dated 29 November 2012, the managing director indicated that the number of branches with extra space was eighteen (18) and that Judiciary may confirm suitability of the available space.
- In acknowledgement of the letter from AFC, the Deputy Chief Registrar vide letter ref C10/1 dated 3 December 2012, requested for the architectural drawings and status reports for all the listed branches with extra space.
- Judiciary and AFC then drew into eleven (11) lease agreements for eleven Branch offices and were to make an initial payment of Kshs.21, 614,626 which included rent for first quarter, service charge, three months deposit and administrative expenses.



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- Out of these, Judiciary does not have duly signed and registered lease agreements for ten (10) of the eleven (11) leases it has entered into with AFC
 - The leases commit the Judiciary to an annual lease payment of Kshs.43,537,609 in terms of rent and service charge for five (5) years three (3) months as shown on **Appendix II**.
 - It was however confirmed that Judiciary had only paid Kshs.3,654,763, Kshs.1,827,491 and Kshs.872,784 for leases of Meru, Nakuru and Turbo offices respectively.
 - Physical inspection of the AFC offices revealed that Judiciary has only partially occupied the Meru and Kakamega offices.
 - In an interview with Mr. Kissinger Kaikai, the Deputy Chief Registrar of the Judiciary, we were informed that the leases had been cancelled. However, no documentary evidence has been provided to support this assertion.

Lease of a Commercial Warehouse at Vomorono Gowdowns

3.3.4.6 Tender no. JUD/16/2012-2013 was advertised on 14 November 2012 and was awarded to Legend Valuers at a cost of Kshs.3,379,776 per annum for a space of 4,506 square feet. Our review of the tender opening minutes, evaluation reports and tender committee minutes revealed the following:

- According to service details as contained under Section VI of the tender document, the premises should be in a serene and secure location and in a good condition, ready to be occupied and not in post-construction state or requiring major reconstruction or renovation. The Contract was however awarded to Legend Valuers whose premises were in a post construction state;
- Tender committee awarded the contract to Legend Valuers but the availed lease agreement was entered between Judiciary and Vomorono Ltd. There was no documentary evidence to indicate the relationship between Legend Valuers and Vomorono Ltd.;
- The lease agreement between Judiciary and Vomorono Limited is not dated and therefore, the effective date of the agreement could not be established; and Physical inspection of the Vomorono (go downs) Hifadhi house in industrial area revealed that Judiciary has occupied the warehouse.

3.3.4.7 In our meetings with the former Chief Registrar of Judiciary, and the Deputy Chief Registrar, we were informed that the leases had been given to the lawyers for registration and they are likely to be concluded soon.

3.3.5 Irregular direct procurements

3.3.5.1 During the year 2012-2013, Judiciary entered into twelve (12) contracts amounting to Kshs.341,622,761 (**See Appendix III**) through direct procurement in contravention of Sections 29 (3) and 74 of the Public Procurement and Disposal Act 2005.

3.3.5.2 Under Section 74 of the Public Procurement and Disposal Act,2005 a procuring entity may use direct procurement if the following are satisfied:

- There's only one person who can supply the goods, works or services;
- There's no alternative or substitute for the goods, works or services; and
- There's an urgent need for the goods, works, or services being procured.

3.3.5.3 In addition, section 29 (3) of the Public Procurement and Disposal Act states that a procuring entity may use direct procurement only if before using that procedure, the procuring entity obtains a written approval of its tender committee and record in writing the reasons of using direct procurement.

3.3.5.4 Our review of the specific tenders awarded under direct procurement revealed the following irregularities in the procurement process:

Purchase of second hand furniture equipment and equipment fitting PWC

3.3.5.5 The Judicial Tender Committee (JTC) meeting held on 10 June 2013 awarded PricewaterhouseCoopers (PWC) the direct procurement of various used (or second-hand) furniture and fittings at the Rahimtulla Towers previously occupied by PWC at a cost of Kshs.59,699,492. Under section 74 of the Public Procurement and Disposal Act, a procuring entity may use direct procurement so as not to avoid competition and the following should be satisfied:

- Only one person can supply the goods
- There is no reasonable alternative or substitute for the goods

3.3.5.6 The reasons for direct procurement as discussed by JTC meetings held on 23 November 2012 and 10 June 2013 were that the Rahimtulla offices were previously occupied by PWC and that they were the only people who could supply those goods. In addition, it was mentioned that the other alternative,

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which was deemed unreasonable, was that PWC demolish the partitions and Judiciary go through tendering process while paying for unoccupied building.

3.3.5.7 According to the signed contract dated 25 June 2013 between Judiciary and PWC, the second-hand furniture and fitting procured were as follows:

Table 9: Payments to PWC for old furniture

Item	Amount
1 Furniture - tables, chairs, partitions	30,215,638.69
2 Networking equipments- cisco, PABX and cablin	30,511,892.81
3 Carpets	3,738,960.00
Total	64,466,491.50
Less dicount (as per contract)	(4,766,998.60)
Total contract value	59,699,492.90

3.3.5.8 The value of these assets was as a result of negotiations between PWC and Judiciary team which had been appointed by the accounting officer in accordance with Regulation 58 of the Public Procurement and Disposal Act, 2005 and Regulations of 2006.

3.3.5.9 The valuation of these assets was however carried out by Jomo Kenyatta University of Agriculture and Technology (JKUAT) Enterprises Ltd and examination of the valuation reports revealed the following:

- The valuation of furniture which included carpets is dated 30 May 2013 and was done on the basis of depreciated replacement cost, which is an estimate as recorded in the books of accounts. The items were valued at Kshs.32,550,000;
- The valuation of ICT equipment which included the network equipment was carried on the basis of information received from supplier of the assets. The valuation was for USD\$252,173.78 (i.e. Kshs.21,939,118.86 @exchange rate of Kshs.87) and is dated on 29 July 2013;
- Our physical inspection on 7 February 2014 revealed that the furniture was in existence and that the networking equipment had not been operationalized yet the amount of money involved is colossal.

Fit-Outs at Elgon place- Kshs.188,059,723

3.3.5.10 The Judicial Tender Committee meeting held on 13 March 2013 awarded direct procurement of fit-outs at Elgon place at a cost of Kshs.188,059,723 citing Section 74 of the Public Procurement and Disposal Act, 2005.

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- 3.3.5.11 The reasons for the direct procurement as discussed in the JTC meeting were that in the circumstances of the lease agreement, only one person could provide the services and that the works were substantial and needed to be completed with urgency.
- 3.3.5.12 It was further noted that the cost of the fit-outs was based on an agreement for building works between Sealink Holdings Ltd and Sentrim Contracts Ltd of which, the Judiciary was not party to. This agreement has not been dated and therefore its commencement date could not be established.
- 3.3.5.13 The full Judicial Service Committee (JSC) meeting held on 8 February 2013, however deliberated and ratified the decision and recommendations of Finance and Administration Committee with regard to architectural and floor plan for the Elgon place premises.

3.3.6 Purchase of official residence of the Chief Justice

- 3.3.6.1 The Judiciary Tender Committee meeting held on 27 March 2013 awarded M/s Johnson Nduya Muthama Holdings Ltd a tender for the purchase of a fully furnished residential property at a total cost of Kshs.310 million. The available valuation report by JKUAT Enterprises Ltd dated 14 March 2013 has not been duly signed and it clearly indicates that a final valuation of the property has not been finalized.
- 3.3.6.2 The payment of Kshs.310 million was therefore made without a reliable and authentic valuation report. It was further noted that in May 2013, the full Judicial Service Commission meeting deliberated and approved this purchase price on the basis of the valuation and security survey conducted by the consultants.

3.3.7 Procurement of a Containerized Data Center

- 3.3.7.1 The Judicial Tender Committee in a meeting held on 23 November 2012 awarded Dimensions Data the tender for the supply, installation and commissioning of a containerized data center at a cost of Kshs.106,720,048.97. A containerized data center is a highly integrated container which integrates all systems in one container, including power supply & distribution, cooling, IT cabinets and cabling.



3.3.7.2 On Examination of the procurement records, correspondences and discussions held with ICT personnel, the following unsatisfactory issues were however noted:

- The then Accounting Officer Ms. Gladys Shollei approved this procurement through a request memo ref: JUD/ICT/3/Vol. 1/48 dated 3 September 2012, from the Director of ICT, Mr. Thomas Atak. In the memo Mr. Atak had requested for purchase of a container data center on grounds that there was limited space at the Supreme Court buildings for the expansion of the existing data center;
- Physical inspection of the existing data center on 30 January 2014 revealed that the room was also being utilized as a store for new computers, which had occupied one-half of the room;
- The containerized data center was delivered in September 2013 and on physical verification on 30 January 2014 we confirmed that this data center is not operational after having spent Kshs.106,720,048;
- According to the contract between Judiciary and Dimensions Data, the vendor has charged Kshs.18 million for three (3) years' warranty which is subject to maintenance. This was contrary to tender requirements; and
- Judiciary did not consider alternatives prior to procurement of the containerized data center. Some of these alternatives which could have been cheaper include availability of a spacious room within Supreme Court and cloud computing.

3.3.8 Consultancy services with JKUAT Enterprises Ltd

3.3.8.1 In accordance with Section 4(2)(c) of the public Procurement and Disposal Act, Judiciary entered into contracts with JKUAT Enterprises Ltd for consultancy services on works undertaken. Our review of the consultancy agreements, payment vouchers and inspection of documents at the JKUAT Enterprises offices revealed the following irregularities:

3.3.8.2 JKUAT Enterprises Ltd entered into consultancy agreements of Kshs.157,819,037.45 for the following contracts as listed below:

Table 10: Payments to JKUAT Enterprises Ltd

Date	Consultancy	Date	Rate	Cost of the works	Consultancy fee
12/10/2012	Completion works to Narok law courts	28/9/2012	8.75%	104,644,651.50	10,464,465.15
12/10/2012	Proposed prefabricated court houses	12/10/2012	10%	951,000,000.00	95,100,000.00
12/10/2012	Completion works to Kisumu law Courts	1/10/2012	10%	334,486,000.00	33,448,600.00
15/4/2012	Proposed fit-outs at Elgon Place	10/4/2012	10%	188,059,723.00	18,805,972.30
				1,578,190,374.50	157,819,037.45

3.3.8.3 JKUAT Enterprises was paid an advance consultancy fee of Kshs.82,370,000 for the proposed pre-fabricated court houses that were to be erected countywide. This consultancy fee as per the agreement is 10% of the actual contract price.

3.3.8.4 However, the initial 10% paid was made on the basis of total cost for the works at Kshs.951 million instead of the actual contracted cost of Kshs.626,535,974. Therefore, JKUAT Enterprises has been over paid by Kshs.32,446,402 as indicated below:

Table 11: Overpayments to JKUAT Ltd

Rate	Cost of Works	Amount
10 %	951,000,000.00	95,100,000.00
10 %	626,535,974.00	62,653,597.40
		32,446,402.60

No justification has been provided for the overpayment, which can be recovered from JKUAT Enterprises Ltd, which is a Government entity.

3.3.8.5 On 14 June 2013, the JSC Finance and Administration Committee deliberated on the issue of JKUAT Enterprises and resolved that JKUAT as a Government agency shall continue to be Judiciary's Project Supervisor and shall be engaged in architectural drawings, preparation of bills of quantities and project supervision.

3.3.8.6 Further we established that JKUAT Enterprises has entered into memorandum of understanding with Align Architects which is a private firm. The terms of this MOU provides that Align Architects collects 95% of the consultancy fee.

3.3.9 Pre-fabricated Court-houses

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3.3.9.1 The Judicial Tender Committee during its meeting held on 27 November 2012 awarded the contracts for the pre-fabricated court-houses to M/s Timsales Ltd and M/s Economic Housing Group at their bid amount of Kshs.326,658,320 and Kshs.299,877,654 respectively as shown below:

Table 12: Payments for pre-fabricated Court Houses

	Supplier	Town	Amount in Kshs
LOT 1	M/s Economic Housing Group	Bomet	81,664,580.00
LOT 2	M/s Economic Housing Group	Othaya	81,664,580.00
	M/s Economic Housing Group	Marimanti	81,664,580.00
	M/s Economic Housing Group	Wang'uru	81,664,580.00
LOT 3	M/s Timsales Ltd	Tawa	99,959,218.00
	M/s Timsales Ltd	Mavoko	99,959,218.00
	M/s Timsales Ltd	Garsen	99,959,218.00
			626,535,974.00

3.3.9.2 In accordance with the contracts and on the basis of a bank guarantee, Timsales and Economic Housing Group were paid advance payments of Kshs.126,703,827 and Kshs.26,469,832, respectively.

3.3.9.3 The physical verifications done in March 2014 revealed that the construction of pre-fabricated courthouses was on-going apart from Mavoko where no works had been done. It was explained that Judiciary could not commence any works because it did not own the land in Mavoko. The Judiciary made an advance payment of kshs.46, 458,069. No justification was provided for committing funds for property not owned by the Judiciary.

3.3.10 Irregular contract at Bomet law courts

3.3.10.1 The Judicial Tender Committee (JTC 10/2012-14 of 27 Nov 2012) awarded the tender for the construction of prefabricated court structures at Bomet to Economic Housing Group at a cost of kshs.81, 664,580. On 9th May 2013, through JTC 3/20/2012-13 Bomco contractors was awarded the contract construction proposed Bomet court at a total cost of Kshs.688,800,000. The new contract was awarded yet the prefabricated works on the building was ongoing and was only 75% complete.

3.3.11 Irregular advance payments

- 3.3.11.1 During the period under review, Judiciary entered into sixteen (16) contracts, which only required contractors to submit bank guarantees in order to receive advance payments contrary to the requirements of the Government Financial Regulations and Procedures. An amount of Kshs.681,173,291.50 was advanced to various vendors. **(See appendix IV)**
- 3.3.11.2 Section 14.7 of the Government Financial Regulations and Procedures provides that payments to contractors should be made on the basis of signed contracts and a payment voucher prepared that is supported by certified delivery of goods, works and services.
- 3.3.11.3 The advance payments made to suppliers during the period under review amount to Kshs.677,974,438.50.

3.3.12 Irregular payment to Kenya prisons services

- 3.3.12.1 The Judiciary paid Kshs.59,999,840 to Kenya Prisons Service on 15/03/2013 for the supply of various types of furniture based on a proforma invoice. There was no information as to where the furniture was required. The criteria used to select the Kenya Prisons Service as the sole supplier was not provided. There was no documentary evidence availed to confirm these furniture were delivered to the Judiciary.

3.3.13 Irregular payment to National Museums of Kenya

- 3.3.13.1 The Judiciary entered into a memorandum of understanding with the National Museums of Kenya on 28th November 2012 where the Supreme Court was to be converted to a museum.

Under this MOU, the cost of conversion to a museum was Kshs.70 million, and the Judiciary made a down payment of Kshs.35million on 14/2/2013. This transaction was not provided for in the Judiciary estimated for the year and it is not the responsibility of the Judiciary to develop museums in the country.

3.3.14 *Human resource management*

3.3.14.1 During the period July 2011 to June 2013, a total of 662 new officers including magistrates were recruited by the Judiciary. Examination of the personnel files and analysis of the payroll management system, IPPD revealed the following unsatisfactory matters:

Recruitment of staff on temporary basis

3.3.14.2 During the period between August 2011 and June 2013, the accounting officer authorized recruitment of ninety one (91) temporary staff **(as shown in Appendix V)** in contravention of code of regulations.

3.3.14.3 Section E.20 (1) of the revised Code of Regulations, 2006 states that appointment on temporary terms will be confined to those cases where the service of an officer would not normally be required beyond a period of twelve months or where a candidate does not qualify for appointment to the particular vacancy other than on temporary terms under the service regulations. Section E. 20 (2) also states that any officer in job group 'J' and above would require the approval of the Judicial Service Commission.

3.3.14.4 The recruited employees are mainly ICT officers, legal researchers and support staff. In addition, there was no approval of the Judicial Service Commission for the recruitment of sixty six (66) officers **(listed in Appendix VI)** who were in job group 'J' and above.

3.3.14.5 The former Chief Registrar of Judiciary, Mrs. Gladys Shollei explained that the Judiciary was relying on the Judicial Service Staff Regulations, 2008. Section B.4 of these regulations states that appointment on temporary terms may be made for a period not exceeding one year, without the authority of the JSC, but may not be continued for a longer period without such authority.

Appointment of officers in designations outside the scheme of service

3.3.14.6 The authorizing officer of the Judiciary, however, recruited eighty six (86) employees **(See Appendix VII)** whose designations are not contained in the Judiciary's Scheme of Service.

3.3.14.7 Section E.26 of the Revised Code of Regulations, 2006 states that the grading structure, qualifications and other requirements for recruitment are laid down in the scheme of service.

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- 3.3.14.8 These designations include chief of staff, deputy chief of staff, legal researchers, law clerks, graphic designer, principal facilities officer and administrator.
- 3.3.14.9 It was however noted that Judicial Service Commission advertised, shortlisted and appointed legal researchers and law clerks.

Irregular promotion of employees

- 3.3.14.10 According to Section E.27 (2) of the Revised Code of Regulations, in selecting candidates for promotion, regard will be given to merit and ability as reflected in work performance and results as well as seniority, experience and official qualifications.
- 3.3.14.11 The authorizing officer however, selectively accelerated promotions and irregularly upgraded thirty seven (36) officers. These officers were promoted by two (2) or more job groups within a period of twelve (12) months.
- 3.3.14.12 In view of this, the officers have irregularly been paid salaries for job groups which they are not entitled to. Therefore, a total of Kshs.70,849,035 may have been irregularly paid. **(See Appendix VIII).**

Payment of extra duty allowance

- 3.3.14.13 Analysis of the payroll management system revealed that 114 officers have irregularly been earning extra duty allowance on a monthly basis contrary to the scheme of service, which only provides for payment of extraneous allowances. These officers have therefore been paid Kshs.42,067,474 between October 2011 and June 2013 **(See Appendix IX).**

Payment of Responsibility allowance

- 3.3.14.14 According to the scheme of service, officers in job group 'J' and above are entitled to responsibility allowance at the approved rates. It was however revealed that 103 officers in job groups 'J' and below have been irregularly earning responsibility allowances. The officers irregularly earned responsibility allowances amounting to Kshs.7,637,879.45 as shown in **Appendix X.**

3.3.15 Foreign Travels

Examination of expenditure incurred on foreign travels revealed the following

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Irregularities:

Approval of Foreign travels

- 3.3.15.1 Review of documents related to foreign travels held by Judiciary staff for the year 2012/2013 revealed that the Accounting Officer, Mrs. Gladys Shollei authorized foreign trips/travels in contravention of Rule 18 of the Judicial Service Code of Conduct and Ethics.
- 3.3.15.2 This Rule states that a judicial officer and any other officer in the Judicial Service, who at any time wishes to travel outside Kenya, shall obtain the prior permission of the Chief Justice.

Accounting of imprest on foreign travel

- 3.3.15.3 Provisions of section 71 of the Public Financial Management Act indicate that a public officer to whom cash advance has been made to make payments in the course of their duties shall account for the advance with signed supporting documents. In addition, the Government financial regulations state that holders of temporary imprest issued for purposes of travelling and accommodation should account for the imprest within the stipulated period on return to their station of duty.
- 3.3.15.4 We noted that several Judiciary staff members traveled outside the country and did not support expenditure incurred with documentary evidence. We therefore requested for individual passports to authenticate and verify that staff indeed travelled outside the country. Most members of staff presented their passports except for the following who did not present their passports for verification:

Table 13: Imprest owing from staff who did not travel

PV Date	PV No	Name	Amount issued
27-Aug-12	1134	Lyna Sarapai	1,856,400.00
27-Aug-12	1135	Shadrack Mwendwa	1,856,400.00
30-Jun-13	8572	Daisy Jepkemboi Mosse	1,141,159.60
28-May-12	12647	Charles Gitonga mbogo	319,865.00
12-Oct-11	2948	Patrick M. Chege	136,217.81
			5,310,042.41

3.3.15.5 In addition, we noted that the following officers did not travel within the approved dates and therefore did not spend cash equivalent to Kshs.1,453,170.

Table 14: Under- utilized imprest that has not been refunded

Name	Country	Approved and Paid Dates	Actual Departure date	Actual Arrival date	Days in Kenya	Recoverable Amount	Remarks
Benedict Omollo	USA	26 Sept - 11 Oct 2012	27-Sep-12	7-Oct-12	7	712,868.52	Travelled later and arrived back earlier
Chripine Kabiro	USA	26 Sept - 6 Oct 2012	28-Sep-12	8-Oct-12	2	195,529.65	Travelled later date
Dismus Omondi	Senegal	23 June - 28 June 2013	23-Jun-13	28-Jun-13	3	39,726.71	Was issued imprest fro 8 days
Hellen Nyamuiru	USA	26 Sept - 6 Oct 2012	28-Sep-12	8-Oct-12	2	187,552.31	Travelled later date
Samuel Ngure Ndungu	Colombia	13 Sept - 25 Sept 2013	13-Sep-13	23-Sep-13	2	5,393.42	Arrived back earlier
Thomas Atak	USA	26 Sept - 6 Oct 2012	28-Sep-12	9-Oct-12	2	203,676.73	Travelled later date
Duncan Okello	Tanzania	5 Nov - 7 Nov 2012	-	-	2	108,422.70	Did not travel
						<u>1,453,170.04</u>	

These amounts ought to be recovered from the officers' salaries.

3.3.16 *Judicial Training Institute (JTI)*

3.3.16.1 JTI was established in 2008 to offer education and training to staff involved in the administration of justice. The institute's main objective is to train judicial officers on better methods of service delivery.

3.3.16.2 Examination of the cash book, payment vouchers, bank transfers and bank statements maintained at JTI revealed the following irregularities:

- During the period between November 2011 and June 2013, the cash book entries were not regularly balanced and closed on a daily basis as it is required by section 5.9 of the Government Financial Regulations and Procedures. In addition, the bank reconciliation statements were not prepared so as to test the accuracies of the cash book entries against the bank statement.
- It was further established that in the financial years 2011/2012 and 2012/2013, the accounting officer did not appoint a board of survey to examine and verify cash on hand and bank balances as at 30 June of each financial year.
- The 2012/2013 supplementary estimates allocated budgetary provisions of Kshs.134, 605,893. It was however noted that the Director of JTI was given Authority to Incur Expenditure (AIE) amounting to Kshs.263,509,384. The

Accounting officer therefore irregularly allowed JTI to incur expenditure of Kshs.128,903,491 that had not been budgeted for.

- In a letter ref: JA/DB dated 18 March 2013, the authorized signatories to JTI bank account were changed to Chief Registrar, Deputy Chief Registrar, Director Finance and Ag. Director- JTI, where any two would sign. This is an indication that the control of the funds in the JTI bank account was not solely under the Institute.
- JTI paid for the Presidential Inauguration expenses amounting to Kshs.62,816,343 (as shown below) that had not been provided for in the budgetary allocations.
- From the available information correspondences between Office of the President and the Judiciary, it was however noted that the suppliers had been identified by the Assumption of the Office of the President Committee established under the Assumption of the Office of the President Act, 2012 and to which the Chief Registrar of the Judiciary is a member.
- In 2012/2013, the Judicial Training Institute incurred expenditure of ksh.479,809,127.55 on non-residential buildings against budgetary estimates of ksh.480, 000,000. Inspection at the institute revealed that there were no non- residential buildings acquired or constructed during the year under review. Inspection of relevant documents revealed that the account was used to pay expenditure of a development nature yet JTI does not operate a development account.

Table 15: Payments for Assumption of Office expenses from JTI Account

Vendor	Payment Mode	Amount
Johari Cleff Productions Limited	Swift Transfer	34,752,000.00
Xtreme Media Solutions Africa Limited	Swift Transfer	22,388,947.00
Wanderjoy Party land	Swift Transfer	2,811,840.00
Bullsons Agencies	Swift Transfer	1,815,400.00
Safana Holdings	Cheque No.607	683,820.00
Panesars Kenya Limited	Cheque No.606	174,000.00
Safana Holdings	Cheque No.609	150,336.00
M/S Stadia	Cheque No.608	40,000.00
		62,816,343.00

- During the period under review, it was also noted that JTI made the following payments on behalf of Judiciary headquarters.

Table 16: Payment for rent from JTI Account

Period	Item	Payee	Kshs
Feb 2013	Initial payment for Elgon Place	Sealink Holdings Ltd	43,250,082.00
Aug 2012	Judiciary Marches	Various courts and supplies	42,356,526.00
Feb 2013	Prefabricated court buildings	Economic Housing Group	26,469,832.00
Mar 2013	Furniture	Odds and Ends Ltd	4,835,000.00
			116,911,440.00

These payments as we observed, were refunded to JTI at a later date

3.3.17 *Outstanding debts due from Mrs. Gladys Boss Shollei*

3.3.17.1 Examination of the accounting payment records including payment vouchers and miscellaneous receipts indicate that Gladys Boss Shollei owes Kshs.3,048,298 to the Government of Kenya. The CRJ is a constitutional office holder whose salary is drawn directly from the consolidated fund account. She is not legible to draw salary from the Judiciary. The details of this outstanding amount are as follows:

Table 17: Amounts owing from former CRJ

Date	Invoice No	Remarks	Amount
31-Oct-12	STD311012	Salary Advance	2,314,125.00
30-Jul-09	STD270709	Current Grant	400,000.00
30-Jan-14		Personal expenses on staff credit card	334,173.90
			3,048,298.90

3.3.18 *Internal Control Systems*

Non-preparation of payment vouchers

3.3.18.1 According to section 5.5.13 of Government Financial Regulations and Procedures, payment vouchers should be prepared in respect payment in settlement of goods and services which have been supported by purchase orders, deliveries and invoices. The regulations further state that vouchers will be subjected to examination and authorization by an authorized officer for payment.

3.3.18.2 It was however noted that the following payments were made without voucher preparation, examination, authorization and approval of payments:

Table 18: Payments not authorized and supported by payment vouchers

	Period	Payee	Kshs
1	Feb 2013	Sealink Holdings Ltd	43,250,082.00
2	Aug 2012	Various courts and suppliers-Judicial Marches	42,356,526.00
3	12-Feb-13	Sealink Holdings Ltd	42,066,988.00
4	12-Apr-13	Evans Simiyu Werunga	29,934,975.00
5	Feb 2013	Economic Housing Group	26,469,832.00
6	4-Jul-13	Ismail Rahimtulla Waljee	19,753,420.95
7	4-Jul-13	Sony Holdings limited	19,753,420.95
8	15-Jul-13	KTK Advocates	18,365,940.00
9	4-Jul-13	CB Richards Ellis	9,209,387.10
10	Mar 2013	Odds and Ends Ltd	4,835,000.00
11	12-Feb-13	Agricultural Finance Corporation	3,654,763.00
12	5-Apr-13	Agricultural Finance Corporation	1,827,491.00
13	7-Mar-13	Agricultural Finance Corporation	872,784.00
14	26-Mar-13	Evans Simiyu Werunga	306,000.00
			262,656,610.00

In the circumstances, I am unable to confirm validity of these payments.

Approval of payment of sitting allowances to staff

3.3.18.3 According to Article 172(1) of the Constitution, the Judicial Service Commission is mandated to review and make recommendations on the conditions of service of Judiciary staff. However, in a memo ref: JUD/FIN/CR/Vol. I (35) dated 12 April 2012, the Chief Registrar approved the payment of sitting allowances to various committees of the Judiciary. The committees include tender committee, procurement committee, human resource management advisory committee, and inspection and acceptance committee as shown below:

Table 19: Sitting allowances paid for Judicial Staff

Membership	Tender Committee	Procurement Committee	HRM Advisory Committee	Inspection and Acceptance Committee	Tender opening/Evaluation Committee
Chairman	25,000.00	25,000.00	25,000.00	10,000.00	10,000.00
Member/Secretary	20,000.00	20,000.00	20,000.00	8,000.00	8,000.00
Secretariat	10,000.00	10,000.00	10,000.00	5,000.00	5,000.00

3.3.18.4 This payment of allowances to Judiciary staff has neither been reviewed nor approved by the Judicial Service Commission.

Issuance of standing imprest

3.3.18.5 According to section 5.6 of the Government Financial Regulations and Procedures, the holder of a standing imprest must keep a cash book to record all cash receipts, cash payments and balance on hand which must tally with cash balance recorded in the cash book.

3.3.18.6 The standing imprest as at 30 June 2013 stood at Kshs.2.7 million held by 24 officers at the Supreme Court and a sample check of the following standing imprest holders of Kshs.800,000 (33%) revealed the following:

- The imprest holders do not maintain a cash book for the standing imprest; and
- The imprest is in the personal bank accounts of the holders.

Table 20: List of standing imprest holders

	PF NO	NAME	AMOUNT
1	35754	Jophine Kamoni	300,000.00
2	61941	Judith Kivuti	200,000.00
3	22191	Rose Ngima	100,000.00
4	40709	Nick Mbeba	100,000.00
5	45830	Lilian Muthusi	100,000.00
			800,000.00

3.3.19 Bank accounts

3.3.19.1 Judiciary maintains bank accounts at Kenya Commercial Bank and Central bank of Kenya for their day-to-day operations. During the audit in which we examined records maintained for these bank accounts, the following anomalies were noted:

Opening bank accounts without Treasury's authority

3.3.19.2 Section 28 (1) of the Public Financial Management Act and section 5.9.3 (1) of the Government Financial Regulations and Procedures provides that Treasury

shall authorize the opening, operating and closure of all bank accounts for all National Government Entities, which include Judiciary. It was however revealed that Judiciary opened revenue, deposits and recurrent bank accounts for all the law courts in the country. These bank accounts include the following:

Table 21: Bank Accounts opened with Treasury's Authority

ACCOUNT NO	ACCOUNT NAME	BANK	DATE OPENED
1000182342	Deposits Account	Central Bank of Kenya	1-Aug-13
1129777367	Judiciary Training Institute	Kenya Commercial Bank	10-Nov-11
113146056	Milimani Law courts Recurrent account	Kenya Commercial Bank	1-Sep-11

3.3.19.3 There was no evidence availed to us to show that Treasury authorized the opening of all the bank accounts maintained by Judiciary.

Operation of two Deposit accounts concurrently

3.3.19.4 Available bank statements from Central Bank of Kenya indicate that Judiciary is concurrently maintaining two Deposit accounts no 010101026 and 1000182342. Since 1 August 2013.

3.3.19.5 The Judiciary has not provided justification for the operation of the two deposit accounts. In addition, no cash book is maintained for the Deposit account 1000182342 and therefore it was not possible to ascertain whether all bank transactions and bank balances during the period under audit were fairly stated.

Cash and Bank records and Reconciliation.

3.3.19.6 It was noted that the cash books and bank reconciliation statements for the following accounts were not regularly updated and that the board of survey had not verified the balances as at the end of the financial years 2011/2012 and 2012/2013.

3.3.19.7 Section 5.9 of the Government Financial Regulations and Procedures provides that cash books should be maintained and updated daily and be examined by a senior officer regularly.

3.3.19.8 The bank reconciliation statements should also be prepared monthly so as to reconcile bank and cash book balance. In addition, the accounting officer is

required to appoint a board of survey annually for the purpose of examining and verifying the cash on hand and bank balances as at the end of each financial year.

Table 22: Bank accounts whose cash books are poorly maintained

ACCOUNT NO	ACCOUNT NAME	BANK
1129777367	Judiciary Training Institute	Kenya Commercial Bank
113146056	Milimani Law courts Recurrent account	Kenya Commercial Bank
1116930854	Milimani Law courts Revenue account	Kenya Commercial Bank
1116928477	Milimani Law courts Deposit account	Kenya Commercial Bank

Consequently, it was not possible to accurately determine the cash positions and the transaction for the audit period. The non-maintenance of cash books inhibits tracking of CRJ transactions with the bank.

Signatories to the Judiciary bank accounts

3.3.19.9 Records availed from the Kenya Commercial Bank (KCB) High Court Branch indicate that the following are the signatories to the Judiciary accounts maintained at the bank yet the officers are currently not employees of the Judiciary.

Table 23: Bank Accounts with signatories outside of Judiciary

1	MILIMANI LAW REVENUE A/C 1116924877 Adonisha Wangari Ndua Gladys Boss Sholei
2	MILIMANI LAW DEPOSIT 1116930854 Gladys Boss Sholei
3	MILIMANI LAW RECURRENT 1129777367 Mr Mutembei, Gilbert Cabari

This leaves the Judiciary vulnerable to loss of public funds since the officers who are no longer in Judiciary employment can still transact on behalf of the Judiciary.

Payments made from the Milimani Courts Deposit Account

3.3.19.10 The following payments amounting to Kshs.67,082,169 were authorized for payment from the Milimani deposit account to suppliers in contravention of Government Financial Regulations and Procedures.

Table 24: Payments from Deposits Account

Date	Supplier	Amount
4-Jul-13	Ismail Rahimtulla Waljee	19,753,420.95
4-Jul-13	Sony Holdings limited	19,753,420.95
15-Jul-13	KTK Advocates	18,365,940.00
4-Jul-13	CB Richards Ellis	9,209,387.10
		67,082,169.00

3.3.19.11 Deposit account holds cash bails, cash bonds and court deposits for persons awaiting their cases to be determined. These funds are either refundable to clients or converted to government revenue as fines upon hearing and determination of the court case. Section 8.6.2 of the Government Financial Regulations and procedures stipulate that "under no circumstances should an accounting officer regard deposits received by him/her as providing cash available for use for purpose other than those for which it was lodged". Further, section 5.5.13 states that "payment vouchers will be prepared in respect of demands for settlement of goods and services which have been supplied or rendered".

3.3.19.12 Although these funds were later transferred from the Judiciary headquarters to the Milimani deposit account on 18 December 2013, the first instance of paying from the deposit account contravenes the law.

3.3.20 Internal Audit

3.3.20.1 The internal Auditors from the Treasury currently stationed at the Judiciary report their findings to the Chief Registrar of the Judiciary who is the accounting officer of the Judicial Fund.

3.3.20.2 In most cases the finding of the Internal Audit is never brought to the attention of the Chief Justice.

3.3.20.3 This has led to situations where the Chief Registrar of the Judiciary carry out both financial and administration functions with huge impact on the Judiciary without the knowledge of the Chief Justices who is the head of the Judiciary.

4 Appendices

IRREGULARLY PAID ALLOWANCES TO NON-COMMISSIONERS

APPENDIX I

NAME	JUL	AUG	SEPT	OCT	NOV	DEC	TOTAL	ALLOWANCES	APPROVED	IRREGULAR
								PAID	ALLOWANCES	ALLOWANCES
1 Hon. Lady Justice Martha Koome			1				1	80,000.00	10,000.00	70,000.00
2 Hon. Justice Richard Mwangi			4				4	320,000.00	40,000.00	280,000.00
3 Hon. Justice Joram Aboudha			2				2	160,000.00	20,000.00	140,000.00
4 Hon. Lady Justice W Karanja			1				1	80,000.00	10,000.00	70,000.00
5 Hon. Justice Sankale Ole Kantai			1				1	80,000.00	10,000.00	70,000.00
6 Hon. Lady Justice Maureen Onyango			2		1		3	240,000.00	30,000.00	210,000.00
7 Hon. Justice John William Musyoka			2				2	160,000.00	20,000.00	140,000.00
8 Hon. Justice David Maraga			1				1	80,000.00	10,000.00	70,000.00
9 Hon. Justice William Ouko			1				1	80,000.00	10,000.00	70,000.00
10 Hon. Lady Justice Philomena Mwilu			1		1		2	160,000.00	20,000.00	140,000.00
11 Hon. Justice John Mutungi			2				2	160,000.00	20,000.00	140,000.00
12 Hon. Lady Justice Jamilla Mohammed			1				1	80,000.00	10,000.00	70,000.00
13 Hon. Justice Milton S. A Makhandia			1				1	80,000.00	10,000.00	70,000.00
14 Hon. Justice Patrick Kiage			1				1	80,000.00	10,000.00	70,000.00
15 Hon. Justice Lagat R. Korir			1				1	80,000.00	10,000.00	70,000.00
16 Simon K. Aruwa			6		1		7	560,000.00	70,000.00	490,000.00
17 Winfrida B. Mokaya	9	16	15	8	15	7	70	5,600,000.00	700,000.00	4,900,000.00
18 John L. Tamar	2	10	3	1	2	2	20	1,600,000.00	200,000.00	1,400,000.00
19 Faith Kosgei			2				2	160,000.00	20,000.00	140,000.00
20 Nancy Nyamwamu				1	2	1	4	320,000.00	40,000.00	280,000.00
21 Benedict Omollo				3			3	240,000.00	30,000.00	210,000.00
22 Wycliff Wang'a				1			1	80,000.00	10,000.00	70,000.00
23 Hon Lady Justice Pauline Nyamweya					1		1	80,000.00	10,000.00	70,000.00
24 Hon Lady Justice Alfred Mabeya					1		1	80,000.00	10,000.00	70,000.00
25 Dismus Obondo					1	3	4	320,000.00	40,000.00	280,000.00
26 Beatrice Kamau					1	1	3	240,000.00	30,000.00	210,000.00
								11,200,000.00	1,400,000.00	9,800,000.00

LEASE AGREEMENTS WITH AFC

AGRICULTURAL FINANCE OFFICES (AFC) LEASED BY JUDICIARY

APPENDIX II

Court	LR No	Lease Period	Area (sq ft)	Amount Payable per year	Remarks
1 Ngong			2575	3,351,424.00	No lease agreement
2 Meru	Meru Municipality block 1/273	5 yrs 3 months	5667.67	7,376,584.00	Duly signed 11 June 2013 and registered with land registrar on 19 July 2013
3 Kakamega	Kakamega town/block/1/83	5 yrs 3 months	7939	8,509,337.76	Lease not dated and not duly registered
4 Eldama Ravine			2460.3	3,202,140.00	No lease agreement
5 Kabarnet			5170	6,728,860.00	No lease agreement
6 Nakuru	Nakuru Municipality/block/9/27	5 yrs 3 months	2834	3,688,512.00	Duly signed 11 June 2013 and NOT registered with land registrar
7 Turbo	6938/101	5 yrs 3 months	1900	1,745,568.00	Not dated but signed by all parties. NOT duly registered with land registrar
8 Kimilili			1153.45	1,059,704.00	No lease agreement
9 Kericho	Kericho Municipality Block 2/104	5 yrs 3 months	1600	2,082,432.00	Not dated but signed by all parties. NOT duly registered with land registrar
10 Kitale	2116/49/xviii(Lr.No 13539)	5 yrs 3 months	1600	2,082,432.00	Not dated but signed by all parties. NOT duly registered with land registrar
11 Nyahururu			2850.97	3,710,616.00	No lease agreement
	TOTAL		35750.39	43,537,609.76	

CONTRACTS THROUGH DIRECT PROCUREMENT

APPENDIX III

Description	Tender Committee	Awarded to	Amount in Kshs
1 Direct procurement of office fit-out-at Elgon Place	JTC 16/2012-13 of 13 March 2013 - Min no: 3/JTC/16/2012-2013	M/s Sentrim c/o Sealink Holdings Ltd	188,059,723.00
2 Direct procurement of various assets from PWC at Rahimtulla Towers	JTC 22/2012-13 of 10 June 2013 - Min no: 22/JTC 22/2012-2013	PriceWaterHouseCoopers	59,699,492.00
3 Direct procurement of the presidential swearing in ceremony dias and associated costs	JTC 17/2012-13 of 27 March 2013 - Min no: 15/JTC 17/2012-2013	Ms Johari Cleff productions	34,752,000.00
4 Direct procurement of presidential installation podium and associated equipment, services and facilities during presidential swearing in	JTC 17/2012-13 of 27 March 2013 - Min no: 1/JTC 17/2012-2013	Ms Extreme Media Solution Ltd	22,187,946.56
5 Direct procurement of case management system for election petitions	JTC 15/2012-13 of 7 March 2013 - Min no: 1/JTC 15/2012-2013	DewCIS Solutions Ltd	19,010,000.00
6 Direct procurement of luncheon and outside catering services at a Presidential function on 3 April 2013	JTC 17/2012-13 of 27 March 2013 - Min no: 2/JTC 17/2012-2013	Ms Sarova Stanley	3,854,687.50
7 Additional services: hiring of tents, sound for one warm-up field, Generator, photography and extra podium stage	JTC 22/2012-13 of 10 June 2013 - Min no: 7/JTC 17/2012-2013	Ms Johari Cleff productions	3,850,000.00
8 Direct procurement of furniture for presidential installation podium during presidential swearing in	JTC 17/2012-13 of 27 March 2013 - Min no: 16/JTC 17/2012-2013	Ms Bullsons Agencies Ltd	3,041,752.00
9 Direct procurement of hiring tents, chairs, PA systems and LED Screens for presidential function	JTC 17/2012-13 of 27 March 2013 - Min no: 3/JTC 17/2012-2013	Ms Wonderjoy Party World	2,835,040.00
10 Direct procurement for venue preparation and decoration facilities during the annual state of the Judiciary address	JTC 7/2012-13 of 18 October 2012 - Min no: 6/7/2011-2012	Ms Wonderjoy Party World	2,357,120.00
11 Direct procurement of catering services for the presidential function during the annual state of the Judiciary address	JTC 7/2012-13 of 18 October 2012 - Min no: 7/7/2011-2012	Sarova Stanley	1,975,000.00
			341,622,761.06

ADVANCE PAYMENTS TO VENDORS

APPENDIX IV

Date	Vendor	Particulars	Amount
1 26/03/2013	Timsales	Prefabrication of Mavoko, Tawa and Garsen Courts	126,703,827.00
2 24/04/2013	Copy Cat Limited	Improvement of LANs at Milimani Courts	87,066,876.00
3 26/04/2013	JKUAT Enterprises	Consultancy services for proposed construction of law courts	82,737,000.00
4 29/06/2012	Lekha Trading Company Limited	Supply of EPABX Cablin	58,041,487.00
5 29/06/2012	Jo World Agencies	Supply of Servers	54,719,000.00
6 24/04/2013	Pluton ICT Limited	Improvement of LANs at Kisumu, Kakamega and Garissa Courts	44,068,760.80
7 24/04/2013	Technology Source Point	Improvement of LANs at Bungoma and Makadara Courts	33,932,853.60
8 30/06/2012	Sun Jua Builders	Remittance for proposed extension	30,000,000.00
9 9/5/2013	Datawise Technologies	Improvement of LANs at Embu, Kisii and Nakuru Courts	29,583,946.30
10 26/04/2013	Interpay Limited	Improvement of LANs at Machakos, Kericho and Kitale Courts	26,979,361.20
11 Feb-13	Economic Housing Group	Prefabricated court houses in Bomet, Othaya, Marimanti and Wanguyu	26,469,832.00
12 24/04/2013	Attain Enterprises	Improvement of LANs at Kibera and Kikuyu Courts	22,009,868.40
13 26/04/2013	Novel Technologies	Improvement of LANs at Nyeri and Meru Courts	21,634,507.20
14 28/03/2013	Sealink Holdings Limited	Renovation works	18,805,972.00
15 29/06/2012	Avenue Electronics	Supply and Delivery of ICT Devices	9,850,000.00
16 27/07/2012	Sun Jua Builders	Extension of Nyeri Law Courts	8,570,000.00
			681,173,291.50

	PF No	ID No	Officers Name	Designation	JG	First-Appointment
1.	62557	25288212	Miss Morumbwa Grace Kemuma	ICT Officer 3	J	5/9/2013
2.	62573	25547254	Miss Chepkoech Abigael	ICT Officer 3	J	5/9/2013
3.	62599	28251054	Miss Karani Linda Kadenyeka	ICT Officer 3	J	5/9/2013
4.	62612	25390821	Mrs Wanjohi Susan Wangui	ICT Officer 3	J	5/9/2013
5.	62646	26950171	Mr Ochieng David Otieno	ICT Officer 3	J	5/9/2013
6.	62654	25423656	Mr Nyachae Peter Makori	ICT Officer 3	J	5/9/2013
7.	62670	24193706	Miss Aturi Edna Mokeira	ICT Officer 3	J	5/9/2013
8.	62565	28139487	Miss Nyawira Emmah Wambui	ICT Officer 3	J	5/8/2013
9.	62581	27205892	Mr Kiunjuri Joel Maina	ICT Officer 3	J	5/8/2013
10.	62604	27571626	Mr Onyari Duke Achando	ICT Officer 3	J	5/8/2013
11.	62620	27995615	Mr Othira Kevin Opanga	ICT Officer 3	J	5/8/2013
12.	62662	26558936	Mr Kosgei Geoffrey Kebut	ICT Officer 3	J	5/7/2013
13.	62688	13219369	Mr Munene Anthony Karago	ICT Officer 3	J	5/7/2013
14.	62638	24773022	Mr Muchiri Samuel Nduru	ICT Officer 3	J	4/23/2013
15.	62507	24544776	Mr Kipkorir Keter Emmanuel	Archives Assistant 2	J	4/2/2013
16.	61941	26206292	Miss Kivuti Judith Wangui	Legal Researcher	M	3/12/2013
17.	61991	22521886	Mrs Wasuna Melba Kapesa	Legal Researcher	M	3/12/2013
18.	62400	24680284	Miss Nyamunga Sylvie Binnah	Legal Researcher	M	3/12/2013
19.	62549	25823281	Mr Kangogo Charles Kipkoech	ICT Officer 3	J	3/8/2013
20.	61763	11271471	Mr Ngila Jackson Kimani	Driver 3	E	2/12/2013
21.	62028	24546025	Mr Tsombe Dalton Odhiambo .R	ICT Officer 3	J	11-Feb-13
22.	62036	24726573	Mr Otieno Victor Ochieng	ICT Officer 3	J	11-Feb-13
23.	62044	22984195	Mr Agan Stephen Otieno	ICT Officer 3	J	11-Feb-13
24.	62052	20348669	Mr Leshao Stephen Cheruiyot	ICT Officer 3	J	11-Feb-13
25.	62060	26718993	Miss Wafula Grace Nyarui	ICT Officer 3	J	11-Feb-13
26.	62078	23050011	Mr Ombonyo Richard Maosa	ICT Officer 3	J	11-Feb-13
27.	62086	25651487	Mr Ngetich Bernard Kipruto	ICT Officer 3	J	11-Feb-13
28.	62094	28543791	Mr Omuga Michael Ouma	ICT Officer 3	J	11-Feb-13
29.	62109	25840566	Mr Kivevu John Kilonzo	ICT Officer 3	J	11-Feb-13
30.	62125	27876909	Mr Orakoh Erick Martin	ICT Officer 3	J	11-Feb-13
31.	62133	28460935	Mr Shalleh Darro Ahmed	ICT Officer 3	J	11-Feb-13
32.	62141	27318569	Mr Kiprono Bernard Rotich	ICT Officer 3	J	2/11/2013
33.	62159	27521282	Miss Airo Velma Orisa	ICT Officer 3	J	11-Feb-13
34.	62167	22465512	Miss Njogu Rose Wanjiku	ICT Officer 3	J	11-Feb-13
35.	62175	23989262	Mr Obell George Ogweno	ICT Officer 3	J	2/11/2013
36.	62183	27162552	Miss Mwendwa Rachel Bretta	ICT Officer 3	J	11-Feb-13
37.	62191	27914330	Mr Nyauntu Paul Tirimba	ICT Officer 3	J	2/11/2013
38.	62206	25967039	Miss Gachie Grace Wanjiru	ICT Officer 3	J	11-Feb-13
39.	62214	26046988	Miss Njenga Fiona Wambui	ICT Officer 3	J	11-Feb-13
40.	62222	24593334	Mr Ngeny Nehemiah Chelulei	ICT Officer 3	J	2/11/2013
41.	62230	26092433	Mr Chumba Hosea Kipkemboi	ICT Officer 3	J	11-Feb-13
42.	62248	27214543	Mr Ochieng Fredrick Odera	ICT Officer 3	J	11-Feb-13
43.	62256	25784220	Mr Owera Kinnock Oduor	ICT Officer 3	J	2/11/2013
44.	62264	26476413	Mr Opinde Collins Omondi	ICT Officer 3	J	11-Feb-13
45.	62272	27273980	Mr Muiruri Kenneth Wainaina	ICT Officer 3	J	11-Feb-13
46.	62280	26164642	Mr Opere Phares Ogonga	ICT Officer 3	J	11-Feb-13
47.	62298	26117099	Mr Okoth Barrack Otieno	ICT Officer 3	J	11-Feb-13
48.	62303	24537428	Mr Kabui Ezekiel Ngugi	ICT Officer 3	J	11-Feb-13
49.	62311	28462721	Mr Njoroge Peter Migwi	ICT Officer 3	J	11-Feb-13
50.	62329	24069801	Mr Terer Nehemiah Kipkurui	ICT Officer 3	J	11-Feb-13
51.	62337	25138386	Mr Saboke Alex Mokore	ICT Officer 3	J	2/11/2013
52.	62353	23517690	Miss Owino Jourine Alice	ICT Officer 3	J	11-Feb-13
53.	62361	27590795	Mr Motanya Naftal Moseti	ICT Officer 3	J	2/11/2013
54.	62379	25131552	Mr Adi Osman Diba	ICT Officer 3	J	11-Feb-13
55.	62387	21246242	Mr Omolo Elphas Otieno	ICT Officer 3	J	11-Feb-13
56.	62418	22489021	Mr Otieno Benson Ochieng	ICT Officer 3	J	11-Feb-13
57.	62426	25088576	Mrs Mutunga Irene Katile	ICT Officer 3	J	11-Feb-13

PF No	ID No	Officers Name	Designation	JG	First-Appointment
58	62434	24842038 Mrs Musyoka Judith Mumo	ICT Officer 3	J	11-Feb-13
59	62442	25516739 Mr Murunga Francis Wachih	ICT Officer 3	J	11-Feb-13
60	62717	28938525 Miss Onyango Mwanaisha Adhiambo	ICT Officer 3	J	2/11/2013
61	61959	27074383 Miss Njoroge Catherine Wanjiku	Clerical Officer 1	H	2/4/2013
62	61967	24629843 Miss Irungu Joyce Mugoiri	Support Staff 1	D	2/4/2013
63	61983	25175716 Mr Aduol David Omondi	Support Staff 1	D	2/4/2013
64	62010	28038573 Mr Ijai Emmanuel Mulanda	Clerical Officer 2	G	1/2/2013
65	59685	7085350 Mr Ogada Barnabas Owino	#N/A	J	10/3/2012
66	59423	20368634 Ms Kosgei Faith Jerop	Deputy Director-HRM	R	23-Sep-12
67	59431	23403130 Mr Ngobiro Patrick Kipruto	Clerical Officer 2	G	9/6/2012
68	59457	23729331 Ms Kyalo Lilian Mueni	Chief Public Comm. Officer	N	9/6/2012
69	59465	10858254 Mr Shikhotuli Namusyule	Principal Public Comm. Officer	P	8/30/2012
70	59504	27836836 Miss Muema Eunice Munyiva	Senior Support Staff	E	8/3/2012
71	59279	25894439 Miss Ombaye Carolyn Bosibori	#N/A	G	8/1/2012
72	59512	23918213 Mr Shilton Zachary Manguso	Procurement Officer 2	K	1/9/2012
73	56962	24824399 Mr Mkutano Alex Kibonu	Security Guard 1	E	1/3/2012
74	56970	21387323 Mr Baya Lawrence Thoya	Security Guard 1	E	1/3/2012
75	56988	29041734 Mr Juma Mohamed Shebe	Senior Support Staff	E	1/3/2012
76	56734	29805671 Mr Mohamud Noor Mohamed	#N/A	C	11/16/2011
77	56598	28527198 Mr Korir Elvis Kibet	#N/A	C	11/7/2011
78	56603	23768646 Mr Omweri David Njoka	#N/A	G	11/7/2011
79	56611	24558905 Mr Sokoro Dickson Nyamongo	#N/A	K	11/7/2011
80	56629	27752614 Mr Githinji Stephen Kariuki	#N/A	C	11/7/2011
81	56637	23607569 Ms Imunde Ruth Kananu	#N/A	G	11/7/2011
82	56645	24090287 Mr Akendo Tom Odhiambo	#N/A	C	11/7/2011
83	56653	22772403 Mr Laisi Geoffrey Maburu	#N/A	C	11/7/2011
84	56661	26125017 Mr Njeri Robinson Mwangi	#N/A	C	11/7/2011
85	56679	20565813 Mr Nyuguto James Mwangi	#N/A	C	11/7/2011
86	56687	28926534 Mr Barasa Bonface Muganda	#N/A	C	11/7/2011
87	56695	24640524 Mr Gacheru John Nyaga	#N/A	C	11/7/2011
88	56700	28874386 Miss Mustaafa Khadija Abdullahi	#N/A	C	11/7/2011
89	56718	10819198 Ms Katuvya Joyce Mbula	#N/A	C	11/7/2011
90	56467	22213006 Ms Mweleli Petronillah Mumbua	Support Staff 2	C	10/17/2011
91	56394	22472061 Ms Ndubi Josyline Kathure	Principal Executive Secretary	Q	15-Sep-11

PF no	ID No	Officers Name	Designation	JG
1	62557	25288212 Miss Morumbwa Grace Kemuma	ICT Officer 3	J
2	62573	25547254 Miss Chepkoech Abigail	ICT Officer 3	J
3	62599	28251054 Miss Karani Linda Kadenyeka	ICT Officer 3	J
4	62612	25390821 Mrs Wanjohi Susan Wangui	ICT Officer 3	J
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7	62670	24193706 Miss Aturi Edna Mokeira	ICT Officer 3	J
8	62565	28139487 Miss Nyawira Emmah Wambui	ICT Officer 3	J
9	62581	27205892 Mr Kiunjuri Joel Maina	ICT Officer 3	J
10	62604	27571626 Mr Onyari Duke Achando	ICT Officer 3	J
11	62620	27995615 Mr Othira Kevin Opanga	ICT Officer 3	J
12	62662	26558936 Mr Kosgei Geoffrey Kebut	ICT Officer 3	J
13	62688	13219369 Mr Munene Anthony Karago	ICT Officer 3	J
14	62638	24773022 Mr Muchiri Samuel Nduru	ICT Officer 3	J
15	62507	24544776 Mr Kipkorir Keter Emmanuel	Archives Assistant 2	J
16	61941	26206292 Miss Kivuti Judith Wangui	Legal Researcher	M
17	61991	22521886 Mrs Wasuna Melba Kapesa	Legal Researcher	M
18	62400	24680284 Miss Nyamunga Sylvie Binnah	Legal Researcher	M
19	62549	25823281 Mr Kangogo Charles Kipkoech	ICT Officer 3	J
20	62028	24546025 Mr Tsombe Dalton Odhiambo .R	ICT Officer 3	J
21	62036	24726573 Mr Otieno Victor Ochieng	ICT Officer 3	J
22	62044	22984195 Mr Agan Stephen Otieno	ICT Officer 3	J
23	62052	20348669 Mr Leshao Stephen Cheruiyot	ICT Officer 3	J
24	62060	26718993 Miss Wafula Grace Nyarui	ICT Officer 3	J
25	62078	23050011 Mr Ombonyo Richard Maosa	ICT Officer 3	J
26	62086	25651487 Mr Ngetich Bernard Kipruto	ICT Officer 3	J
27	62094	28543791 Mr Omuga Michael Ouma	ICT Officer 3	J
28	62109	25840566 Mr Kivevu John Kilonzo	ICT Officer 3	J
29	62125	27876909 Mr Orakoh Erick Martin	ICT Officer 3	J
30	62133	28460935 Mr Shalleh Darro Ahmed	ICT Officer 3	J
31	62141	27318569 Mr Kiprono Bernard Rotich	ICT Officer 3	J
32	62159	27521282 Miss Airo Velma Orisa	ICT Officer 3	J
33	62167	22465512 Miss Njogu Rose Wanjiku	ICT Officer 3	J
34	62175	23989262 Mr Obell George Ogweno	ICT Officer 3	J
35	62183	27162552 Miss Mwendwa Rachel Bretta	ICT Officer 3	J
36	62191	27914330 Mr Nyauntu Paul Tirimba	ICT Officer 3	J
37	62206	25967039 Miss Gachie Grace Wanjiru	ICT Officer 3	J
38	62214	26046988 Miss Njenga Fiona Wambui	ICT Officer 3	J
39	62222	24593334 Mr Ngeny Nehemiah Chelulei	ICT Officer 3	J
40	62230	26092433 Mr Chumba Hosea Kipkemboi	ICT Officer 3	J
41	62248	27214543 Mr Ochieng Fredrick Odera	ICT Officer 3	J
42	62256	25784220 Mr Owera Kinnock Oduor	ICT Officer 3	J
43	62264	26476413 Mr Opinde Collins Omondi	ICT Officer 3	J

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44	62272	27273980 Mr Muiruri Kenneth Wainaina	ICT Officer 3	J
45	62280	26164642 Mr Opere Phares Ogonga	ICT Officer 3	J
46	62298	26117099 Mr Okoth Barrack Otieno	ICT Officer 3	J
47	62303	24537428 Mr Kabui Ezekiel Ngugi	ICT Officer 3	J
48	62311	28462721 Mr Njoroge Peter Migwi	ICT Officer 3	J
49	62329	24069801 Mr Terer Nehemiah Kipkurui	ICT Officer 3	J
50	62337	25138386 Mr Saboke Alex Mokore	ICT Officer 3	J
51	62353	23517690 Miss Owino Jourine Alice	ICT Officer 3	J
52	62361	27590795 Mr Motanya Naftal Moseti	ICT Officer 3	J
53	62379	25131552 Mr Adi Osman Diba	ICT Officer 3	J
54	62387	21246242 Mr Omolo Elphas Otieno	ICT Officer 3	J
55	62418	22489021 Mr Otieno Benson Ochieng	ICT Officer 3	J
56	62426	25088576 Mrs Mutunga Irene Katile	ICT Officer 3	J
57	62434	24842038 Mrs Musyoka Judith Mumo	ICT Officer 3	J
58	62442	25516739 Mr Murunga Francis Wachuhi	ICT Officer 3	J
59	62717	28938525 Miss Onyango Mwanaisha Adhiambo	ICT Officer 3	J
60	59685	7085350 Mr Ogada Barnabas Owino	#N/A	J
61	59423	20368634 Ms Kosgei Faith Jerop	Deputy Director-HRM	R
62	59457	23729331 Ms Kyalo Lilian Mueni	Chief Public Comm. Officer	N
63	59465	10858254 Mr Shikhutuli Namusyule	Principal Public Comm. Officer	P
64	59512	23918213 Mr Shilton Zachary Manguso	Procurement Officer 2	K
65	56611	24558905 Mr Sokoro Dickson Nyamongo	#N/A	K
66	56394	22472061 Ms Ndubi Josyline Kathure	Principal Executive Secretary	Q

	PF No	EMPLOYEE NAME	JOB TITLE	APPOINTMENT DATE
1	57730	James Ang'Awa Atanda	Legal Researcher	22-Jun-12
2	58029	Meshack Kipruto Kibowen	Legal Researcher	2-Jul-12
3	58053	Kaira Nabasenge R Crispus	Legal Researcher	27-Jun-12
4	58134	Dorcas Onam Mac'Andere	Legal Researcher	4-Jul-12
5	58168	Catherine Wanjiru Ng'Ang'A	Legal Researcher	2-Jul-12
6	58304	Agnes Ndanu Ndunda	Legal Researcher	3-Jul-12
7	58427	Carolyn Jepchirchir Menin	Legal Researcher	9-Jul-12
8	58532	Fredrick Mbeya Odhiambo	Legal Researcher	9-Jul-12
9	58558	Lilian Muthoni Njogu	Legal Researcher	16-Jul-12
10	59025	Everlyn M. Nyambura Muchoki	Legal Researcher	1-Aug-12
11	59083	Patricia Waithera Joseph	Legal Researcher	6-Aug-12
12	59203	Lucy Wanja Gichuki	Legal Researcher	9-Aug-12
13	59384	Lydia Wanjiru Mwangi	Legal Researcher	6-Sep-12
14	61941	Judith Wangui Kivuti	Legal Researcher	12-Mar-13
15	62400	Sylvie Binnah Nyamunga	Legal Researcher	12-Mar-13
16	56823	Lynette Wambui Mwangi	Legal Researcher	5-Dec-11
17	57065	Mary Muthoni Njung'E	Legal Researcher	14-May-12
18	57285	Kennedy Onyango Ogutu	Legal Researcher	15-Jun-12
19	57489	Stephen Kang'Ethe Karuga	Legal Researcher	20-Jun-12
20	57578	Evelyn Wairimu Kinyua	Legal Researcher	20-Jun-12
21	57633	Grace Mbone Onyango	Legal Researcher	19-Jun-12
22	57811	David Kiptoo Chumo	Legal Researcher	20-Jun-12
23	57837	Samuel Booker Odhiambo	Legal Researcher	22-Jun-12
24	57883	Sophie Amekwi Kathure Kaibiria	Legal Researcher	21-Jun-12
25	57984	Damaris Chemworsio Lukwo	Legal Researcher	2-Jul-12
26	57992	Fredrick Odumo Nyinguro	Legal Researcher	2-Jul-12
27	58037	Peris Njeri Wanjohi	Legal Researcher	2-Jul-12
28	58061	Mary Nyawira Muriithi	Legal Researcher	13-Jun-12
29	58087	Benson Wambua Kyeli	Legal Researcher	2-Jul-12
30	58273	Hannah Wangui Githuku	Legal Researcher	2-Jul-12
31	58312	Caroline Muthoni Kamau	Legal Researcher	9-Jul-12
32	58320	Rachel Osendo	Legal Researcher	9-Jul-12
33	58340	Njeri Gitahi	Legal Researcher	5-Jul-12
34	58354	Carolyn Nasimiyu Munialo	Legal Researcher	5-Jul-12
35	58362	Willis Oduor Oluga	Legal Researcher	9-Jul-12
36	58388	James Nugi Ndung'U	Legal Researcher	5-Jul-12
37	58396	Christine Adhiambo Okeno	Legal Researcher	2-Jul-12
38	58419	Susan Wambui Kamau	Legal Researcher	9-Jul-12
39	58435	Nicholas Gesumwa Mayieka	Legal Researcher	9-Jul-12
40	58443	Sharon Sisimwo Tugee	Legal Researcher	9-Jul-12
41	58469	Angela Akoth Omuya	Legal Researcher	9-Jul-12

42	58524	Ruth Risper Abir	Legal Researcher	9-Jul-12
43	58566	Valentine Nyokabi Njogu	Legal Researcher	9-Jul-12
44	58574	Irene Naserian Karbolo	Legal Researcher	9-Jul-12
45	58582	Eric Kissinger Walala	Legal Researcher	9-Jul-12
46	58605	Milka Wahu Kuria	Legal Researcher	9-Jul-12
47	58621	Ruth Jepkorir Yator	Legal Researcher	9-Jul-12
48	58639	Jackie Chepkoskei Kibogy	Legal Researcher	9-Jul-12
49	58655	Rodgers Otieno Odhiambo	Legal Researcher	2-Jul-12
50	58671	Catherine Kendi Mutungi	Legal Researcher	16-Jun-12
51	58689	Carolyn Nyakiambori Makana	Legal Researcher	2-Jul-12
52	58702	Esther Wangare Mburu	Legal Researcher	4-Jul-12
53	58710	Petronella Karimi Mukaindo	Legal Researcher	9-Jul-12
54	58728	Caroline Kituku	Legal Researcher	9-Jul-12
55	58833	Robert Kibet Kibor	Legal Researcher	26-Jul-12
56	59075	Ruth Nyagathiri Kihuria	Legal Researcher	6-Aug-12
57	59295	Evalyne Atieno Odongo	Legal Researcher	30-Jul-12
58	59318	Rachel Njoki Njuguna	Legal Researcher	3-Sep-12
59	61991	Melba Kapesa Wasuna	Legal Researcher	12-Mar-13
60	64648	Syllvia Wanjiku Kimathi	Legal Researcher	12-Aug-13
61	57861	Shem Oduor Odeck	Law Clerks	20-Jun-12
62	57879	Samuel Ngure Ndung'U	Law Clerks	15-Jun-12
63	58370	Loise Wangechi Ndungu	Law Clerks	2-Jul-12
64	58451	Rose Wachuka Macharia	Law Clerks	3-Jul-12
65	58477	Priscah Wambui Muriuki	Law Clerks	10-Jul-12
66	60018	Maxwell Owuor Miyawa	Law Clerks	3-Dec-12
67	60026	Emily Mukami Njiru	Law Clerks	3-Dec-12
68	60034	Emily Nyiva Mwivandi Kinama	Law Clerks	3-Dec-12
69	61307	Flora Lydia Manyasa	Law Clerks	3-Jan-13
70	61315	Rhoda Cherotich Rutto	Law Clerks	3-Jan-13
71	61349	Stephen Odhiambo Anditi	Law Clerks	14-Jan-13
72	61365	Patick Martin Okango	Law Clerks	14-Jan-13
73	61420	Derrick Omanyoo Wawire	Law Clerks	14-Jan-13
74	61828	Rosebella Carol Atieno Odhiambo	Law Clerks	25-Feb-13
75	56912	Martha Kavenge Mueni	Ast.Legal Researcher	17-Feb-12
76	59009	Sheila Nikuze Betsy Muyira	Ast.Legal Researcher	23-Jul-12
77	59677	Sophie Shisanya Amutavy	Ast.Legal Researcher	2-Nov-12
78	61747	Stanley Mutuma Murunga	Ast.Legal Researcher	3-Dec-12
79	64583	Anne Kajuju Kirimi	Ast.Legal Researcher	3-Jul-13
80	64606	Kule Wario Kula	Ast.Legal Researcher	3-Jul-13
81	64680	Angela Wangeci Ndegwa	Ast.Legal Researcher	31-Jul-13
82	61975	Duncan Okello	Chief of Staff	1-Sep-12
83	62002	Abdul Rahman Mahmood Omar	Deputy Chief of Protoco	15-Feb-13
84	61933	Katra Sambili	Administrator General	1-Feb-13
85	60084	Lily M Odundo	Principal Facilities Officer	23-Nov-12
86	61551	John Muriuki Karimi	Senior Graphic Designer	1-Feb-13

PF-Number	First-Appointment	Name	Entry Job Group	Entry Salary	Current Job Group	Current Salary	Salary for		Months	Total Earnings during the Period
							Entry Job Group	Additional Earning		
1	57007	1-May-12 Mrs Kamau, Beatrice	R	507,714.00	S	980,714.00	418,000.00	562,714.00	15	8,440,710.00
2	56386	15-Sep-11 Mr Mbugua, Chrisphine Kabiro	L	63,472.00	Q	540,473.00	96,500.00	443,973.00	15	6,659,595.00
3	56417	15-Sep-11 Ms Nganga, Anne Nyokabi	N	128,136.00	S	619,800.00	196,000.00	423,800.00	15	6,357,000.00
4	59423	23-Sep-12 Ms Kosgei, Faith Jerop	N	153,404.00	R	624,000.00	196,000.00	428,000.00	12	5,278,666.67
5	56409	15-Sep-11 Mr Okemwa, Nicholas Muturi	P	223,404.00	S	601,300.00	280,000.00	321,300.00	15	4,819,500.00
6	56394	15-Sep-11 Ms Ndubi, Josyline Kathure	F	21,733.00	Q	373,000.00	56,500.00	316,500.00	15	4,747,500.00
7	59180	13-Aug-12 Miss Nkaabu, Joy Yvonne Kinya	K	63,472.00	N	434,000.00	89,500.00	344,500.00	14	4,719,650.00
8	56823	5-Dec-11 Ms Mwangi, Lynette Wambui	L	75,525.00	M	290,186.00	96,500.00	193,686.00	15	2,905,290.00
9	58003	1-Jul-12 Mr Mayaka, Michael Maosa	Q	163,658.00	R	560,000.00	373,000.00	187,000.00	15	2,805,000.00
10	59245	14-Aug-12 Miss Jackinda, Judith Akinyi	J	49,323.00	L	243,528.00	81,000.00	162,528.00	14	2,221,216.00
11	56831	5-Dec-11 Ms Kong'a, Bridgid Jepkemboi	L	63,472.00	N	237,000.00	96,500.00	140,500.00	15	2,107,500.00
12	57065	14-May-12 Ms Njung'e, Mary Muthoni	J	75,525.00	M	237,000.00	96,500.00	140,500.00	15	2,107,500.00
13	56938	1-Mar-12 Ms Khalid, Esha Mabei	M	204,500.00	P	290,000.00	161,000.00	129,000.00	15	1,935,000.00
14	57120	17-Apr-12 Mr Omolo, Ernest Omondi	J	37,304.00	N	204,000.00	81,000.00	123,000.00	15	1,845,000.00
15	57057	2-May-12 Miss Waweru, Lucy Nyambura	J	37,304.00	N	196,000.00	81,000.00	115,000.00	15	1,725,000.00
16	57138	17-Apr-12 Ms Kabira, Hellen Nyambura	J	49,323.00	N	196,000.00	81,000.00	115,000.00	15	1,725,000.00
17	58859	2-Jul-12 Miss Kimani, Faith Njeri	K	50,124.00	M	186,000.00	89,500.00	96,500.00	15	1,447,500.00
18	58265	25-Jun-12 Ms Gitau, Beth Wariara	J	37,304.00	M	168,000.00	81,000.00	87,000.00	15	1,305,000.00
19	56459	6-Oct-11 Ms Udoto, Lilian Namulunda	L	63,472.00	M	168,000.00	96,500.00	71,500.00	15	1,072,500.00
20	57112	7-May-12 Ms Imam, Fatma Thabit	K	49,323.00	M	161,000.00	89,500.00	71,500.00	15	1,072,500.00
21	57049	7-May-12 Mr Njehia, Stephen Muturi	K	49,323.00	M	161,000.00	89,500.00	71,500.00	15	1,072,500.00
22	59287	1-Aug-12 Ms Muriigi, Anne Wamaitha	L	63,472.00	N	169,835.00	96,500.00	73,335.00	14	1,034,023.50
23	59481	3-Oct-12 Mr Odhiambo, Hillary Patroba	M	103,775.00	P	193,782.00	161,000.00	32,782.00	12	393,384.00
24	55801	26-Jul-11 Mr Obar, William Agao	H	26,692.00	K	89,500.00	72,000.00	17,500.00	15	262,500.00
25	55712	25-Jul-11 Miss Kadenyi, Janet	J	37,304.00	L	96,500.00	81,000.00	15,500.00	15	232,500.00
26	55720	20-Jul-11 Miss Mburu, Rahab Wanjiru	J	37,304.00	L	96,500.00	81,000.00	15,500.00	15	232,500.00
27	55746	25-Jul-11 Miss Ongadi, Lydiah	J	37,304.00	L	96,500.00	81,000.00	15,500.00	15	232,500.00
28	55762	26-Jul-11 Miss Mercy, Mghoi Masese	J	37,304.00	L	96,500.00	81,000.00	15,500.00	15	232,500.00
29	55796	26-Jul-11 Mr Afwande, Dennis Ogumbo	J	37,304.00	L	96,500.00	81,000.00	15,500.00	15	232,500.00
30	55819	26-Jul-11 Mr Obar, Victor Ogone	J	37,304.00	L	96,500.00	81,000.00	15,500.00	15	232,500.00
31	55835	21-Jul-11 Miss Mbae, Yvonne Kinya	J	37,305.00	L	96,500.00	81,000.00	15,500.00	15	232,500.00
32	55843	25-Jul-11 Mr Kiago, Benson Kagunda	J	37,306.00	L	96,500.00	81,000.00	15,500.00	15	232,500.00
33	56182	21-Jul-11 Mr Maitaria, Foustin Mawaya	J	37,307.00	L	96,500.00	81,000.00	15,500.00	15	232,500.00
34	56213	26-Jul-11 Mr Cherutich, Daniel Kiptanui	J	37,308.00	L	96,500.00	81,000.00	15,500.00	15	232,500.00
35	56221	19-Jul-11 Mr Emaase, Benbella Aarat	J	37,309.00	L	96,500.00	81,000.00	15,500.00	15	232,500.00
36	56247	25-Jul-11 Mr Yegon, Kiprono Jared	J	37,310.00	L	96,500.00	81,000.00	15,500.00	15	232,500.00
										70,849,035.17



PAYMENT OF EXTRANEIOUS AND EXTRA DUTY ALLOWANCE

APPENDIX IX

Month	PF No	JG	Name	Extraneous Allowance	Extra Duty Allowance
Aug-11		4143 P	Mrs Milka Jebowen Wendo	40,000.00	10,000.00
Aug-11		4143 P	Mrs Milka Jebowen Wendo	40,000.00	10,000.00
Sep-11		4143 P	Mrs Milka Jebowen Wendo	40,000.00	10,000.00
Oct-11		4143 P	Mrs Milka Jebowen Wendo	40,000.00	10,000.00
Nov-11		4143 P	Mrs Milka Jebowen Wendo	40,000.00	10,000.00
Dec-11		4143 Q	Mrs Milka Jebowen Wendo	40,000.00	10,000.00
Jan-12		4143 Q	Mrs Milka Jebowen Wendo	40,000.00	10,000.00
Feb-12		4143 Q	Mrs Milka Jebowen Wendo	40,000.00	10,000.00
Mar-12		4143 Q	Mrs Milka Jebowen Wendo	40,000.00	10,000.00
Apr-12		4143 Q	Mrs Milka Jebowen Wendo	40,000.00	10,000.00
May-12		4143 Q	Mrs Milka Jebowen Wendo	40,000.00	10,000.00
Jun-12		4143 Q	Mrs Milka Jebowen Wendo	40,000.00	10,000.00
Jul-12		4143 Q	Mrs Milka Jebowen Wendo	40,000.00	10,000.00
Nov-12		4143 Q	Mrs Milka Jebowen Wendo	40,000.00	150,000.00
Dec-12		4143 R	Mrs Milka Jebowen Wendo	50,000.00	160,000.00
Jan-13		4143 R	Mrs Milka Jebowen Wendo	50,000.00	60,000.00
Mar-13		4143 R	Mrs Milka Jebowen Wendo	50,000.00	40,000.00
4143 Total				710,000.00	540,000.00
Dec-12		6399 M	Mr George Okech Obongo	30,000.00	26,250.00
6399 Total				30,000.00	26,250.00
Jan-13		7921 M	Ms Esther Wanjiru Mwangi	30,000.00	37,500.00
7921 Total				30,000.00	37,500.00
Dec-12		11001 N	Mr Dickson Musyoka Mukosi	30,000.00	24,000.00
Mar-13		11001 N	Mr Dickson Musyoka Mukosi	30,000.00	16,000.00
Apr-13		11001 N	Mr Dickson Musyoka Mukosi	30,000.00	24,000.00
11001 Total				90,000.00	64,000.00
Nov-11		11124 R	Mr Boaz Nathan Olao	50,000.00	7,096.80
Dec-11		11124 R	Mr Boaz Nathan Olao	50,000.00	10,000.00
Jan-12		11124 R	Mr Boaz Nathan Olao	50,000.00	10,000.00
Feb-12		11124 R	Mr Boaz Nathan Olao	50,000.00	10,000.00
Mar-12		11124 R	Mr Boaz Nathan Olao	50,000.00	10,000.00
Apr-12		11124 R	Mr Boaz Nathan Olao	50,000.00	10,000.00
May-12		11124 R	Mr Boaz Nathan Olao	50,000.00	10,000.00
Jun-12		11124 R	Mr Boaz Nathan Olao	50,000.00	10,000.00
Jul-12		11124 R	Mr Boaz Nathan Olao	50,000.00	10,000.00
Aug-12		11124 R	Mr Boaz Nathan Olao	50,000.00	10,000.00
11124 Total				500,000.00	97,096.80
Aug-11		14067 R	Mr Gilbert Cabari Mutembei	50,000.00	10,000.00
Aug-11		14067 R	Mr Gilbert Cabari Mutembei	50,000.00	10,000.00
Sep-11		14067 R	Mr Gilbert Cabari Mutembei	50,000.00	10,000.00
Oct-11		14067 R	Mr Gilbert Cabari Mutembei	50,000.00	10,000.00
Nov-11		14067 R	Mr Gilbert Cabari Mutembei	50,000.00	10,000.00
Dec-11		14067 R	Mr Gilbert Cabari Mutembei	50,000.00	10,000.00
Jan-12		14067 R	Mr Gilbert Cabari Mutembei	50,000.00	10,000.00
Feb-12		14067 R	Mr Gilbert Cabari Mutembei	50,000.00	10,000.00
Mar-12		14067 R	Mr Gilbert Cabari Mutembei	50,000.00	10,000.00
Apr-12		14067 R	Mr Gilbert Cabari Mutembei	50,000.00	10,000.00
May-12		14067 R	Mr Gilbert Cabari Mutembei	50,000.00	10,000.00

PAYMENT OF EXTRANEIOUS AND EXTRA DUTY ALLOWANCE

APPENDIX IX

Month	PF No	JG	Name	Extraneous Allowance	Extra Duty Allowance
Jun-12	14067	R	Mr Gilbert Cabari Mutembei	50,000.00	10,000.00
Jul-12	14067	R	Mr Gilbert Cabari Mutembei	50,000.00	10,000.00
Aug-12	14067	R	Mr Gilbert Cabari Mutembei	50,000.00	10,000.00
Sep-12	14067	R	Mr Gilbert Cabari Mutembei	50,000.00	10,000.00
14067 Total				750,000.00	150,000.00
Aug-11	14075	U	Mrs Lydia Awino Achode	75,000.00	30,000.00
14075 Total				75,000.00	30,000.00
Jan-13	14813	P	Mr Timothy Lyani Onamu	40,000.00	64,000.00
Jun-13	14813	P	Mr Timothy Lyani Onamu	30,000.00	40,000.00
14813 Total				70,000.00	104,000.00
Jun-13	14960	R	Mr Kiarie Waweru Kiarie	50,000.00	8,000.00
14960 Total				50,000.00	8,000.00
Aug-11	15071	Q	Mrs Grace Lidembu Nzioka	40,000.00	10,000.00
Aug-11	15071	Q	Mrs Grace Lidembu Nzioka	40,000.00	10,000.00
15071 Total				80,000.00	20,000.00
Aug-11	15348	P	Mrs Teresia Wanjiku Ndungu	40,000.00	10,000.00
Aug-11	15348	P	Mrs Teresia Wanjiku Ndungu	40,000.00	10,000.00
Sep-11	15348	P	Mrs Teresia Wanjiku Ndungu	40,000.00	10,000.00
Oct-11	15348	P	Mrs Teresia Wanjiku Ndungu	40,000.00	10,000.00
Nov-11	15348	P	Mrs Teresia Wanjiku Ndungu	40,000.00	10,000.00
Dec-11	15348	Q	Mrs Teresia Wanjiku Ndungu	40,000.00	10,000.00
Jan-12	15348	Q	Mrs Teresia Wanjiku Ndungu	40,000.00	10,000.00
Feb-12	15348	Q	Mrs Teresia Wanjiku Ndungu	40,000.00	10,000.00
Mar-12	15348	Q	Mrs Teresia Wanjiku Ndungu	40,000.00	10,000.00
15348 Total				360,000.00	90,000.00
Dec-12	15461	N	Mr Sakayo Wandeyi Otieno	30,000.00	42,877.00
15461 Total				30,000.00	42,877.00
Jan-13	15495	M	Mr Shadrack Oriel Orieny	30,000.00	120,000.00
15495 Total				30,000.00	120,000.00
Jan-13	15827	P	Julie Ouma Oseko	40,000.00	16,000.00
15827 Total				40,000.00	16,000.00
Aug-11	15958	S	Mr Stephen Murigi Kibunja	50,000.00	10,000.00
Aug-11	15958	S	Mr Stephen Murigi Kibunja	50,000.00	10,000.00
Sep-11	15958	S	Mr Stephen Murigi Kibunja	50,000.00	10,000.00
Oct-11	15958	S	Mr Stephen Murigi Kibunja	50,000.00	10,000.00
Nov-11	15958	S	Mr Stephen Murigi Kibunja	50,000.00	10,000.00
Dec-11	15958	S	Mr Stephen Murigi Kibunja	50,000.00	10,000.00
Jan-12	15958	S	Mr Stephen Murigi Kibunja	50,000.00	10,000.00
Feb-12	15958	S	Mr Stephen Murigi Kibunja	50,000.00	10,000.00
Mar-12	15958	S	Mr Stephen Murigi Kibunja	50,000.00	10,000.00
Apr-12	15958	S	Mr Stephen Murigi Kibunja	50,000.00	10,000.00
May-12	15958	S	Mr Stephen Murigi Kibunja	50,000.00	10,000.00
Jun-12	15958	S	Mr Stephen Murigi Kibunja	50,000.00	10,000.00
Jul-12	15958	S	Mr Stephen Murigi Kibunja	50,000.00	10,000.00
15958 Total				650,000.00	130,000.00
Jan-13	16912	P	Mrs Dorcas Kemunto Mogere	40,000.00	32,000.00
Mar-13	16912	P	Mrs Dorcas Kemunto Mogere	40,000.00	80,000.00
Apr-13	16912	P	Mrs Dorcas Kemunto Mogere	40,000.00	16,000.00

PAYMENT OF EXTRANEIOUS AND EXTRA DUTY ALLOWANCE

APPENDIX IX

Month	PF No	JG	Name	Extraneous Allowance	Extra Duty Allowance
	16912 Total			120,000.00	128,000.00
Aug-11	18192	H	Ms Mary Wairimu Gichuhi	7,000.00	1,573.20
Aug-11	18192	H	Ms Mary Wairimu Gichuhi	35,500.00	1,573.20
	18192 Total			42,500.00	3,146.40
Jan-13	19855	R	Mrs Patricia Njeri Gichohi	50,000.00	150,000.00
	19855 Total			50,000.00	150,000.00
Aug-11	20107	R	Mrs Margaret Warigia Wachira	50,000.00	10,000.00
Aug-11	20107	R	Mrs Margaret Warigia Wachira	50,000.00	10,000.00
Sep-11	20107	R	Mrs Margaret Warigia Wachira	50,000.00	10,000.00
Oct-11	20107	R	Mrs Margaret Warigia Wachira	50,000.00	10,000.00
Nov-11	20107	R	Mrs Margaret Warigia Wachira	50,000.00	10,000.00
Dec-11	20107	R	Mrs Margaret Warigia Wachira	50,000.00	10,000.00
Jan-12	20107	R	Mrs Margaret Warigia Wachira	50,000.00	10,000.00
Feb-12	20107	R	Mrs Margaret Warigia Wachira	50,000.00	10,000.00
Mar-12	20107	R	Mrs Margaret Warigia Wachira	50,000.00	10,000.00
Apr-12	20107	R	Mrs Margaret Warigia Wachira	50,000.00	10,000.00
May-12	20107	R	Mrs Margaret Warigia Wachira	50,000.00	10,000.00
Jun-12	20107	R	Mrs Margaret Warigia Wachira	50,000.00	10,000.00
Jul-12	20107	R	Mrs Margaret Warigia Wachira	50,000.00	10,000.00
	20107 Total			650,000.00	130,000.00
Nov-12	20644	R	Mr Anthony Kimani Ndungu	50,000.00	30,000.00
May-13	20644	R	Mr Anthony Kimani Ndungu	50,000.00	32,000.00
Jun-13	20644	R	Mr Anthony Kimani Ndungu	50,000.00	8,000.00
	20644 Total			150,000.00	70,000.00
Nov-12	20775	N	Mr John Lolwatan Tamar	30,000.00	590,000.00
Dec-12	20775	R	Mr John Lolwatan Tamar	50,000.00	580,000.00
Jan-13	20775	R	Mr John Lolwatan Tamar	50,000.00	560,000.00
Mar-13	20775	R	Mr John Lolwatan Tamar	40,000.00	2,832,000.00
Apr-13	20775	R	Mr John Lolwatan Tamar	40,000.00	720,000.00
May-13	20775	R	Mr John Lolwatan Tamar	40,000.00	960,000.00
Jun-13	20775	R	Mr John Lolwatan Tamar	40,000.00	1,120,000.00
	20775 Total			290,000.00	7,362,000.00
Apr-13	21674	Q	Mrs Roselyn Akinyi Oganyo	40,000.00	64,000.00
	21674 Total			40,000.00	64,000.00
Aug-11	21705	P	Mrs Winifrida Boyani Mokaya	40,000.00	10,000.00
Aug-11	21705	P	Mrs Winifrida Boyani Mokaya	40,000.00	10,000.00
Sep-11	21705	P	Mrs Winifrida Boyani Mokaya	40,000.00	10,000.00
Oct-11	21705	Q	Mrs Winifrida Boyani Mokaya	40,000.00	10,000.00
Nov-11	21705	Q	Mrs Winifrida Boyani Mokaya	40,000.00	10,000.00
Dec-11	21705	Q	Mrs Winifrida Boyani Mokaya	40,000.00	10,000.00
Jan-12	21705	Q	Mrs Winifrida Boyani Mokaya	40,000.00	10,000.00
Feb-12	21705	Q	Mrs Winifrida Boyani Mokaya	40,000.00	10,000.00
Mar-12	21705	Q	Mrs Winifrida Boyani Mokaya	40,000.00	10,000.00
Apr-12	21705	Q	Mrs Winifrida Boyani Mokaya	40,000.00	10,000.00
May-12	21705	Q	Mrs Winifrida Boyani Mokaya	40,000.00	10,000.00
Jun-12	21705	Q	Mrs Winifrida Boyani Mokaya	50,000.00	10,000.00
Jun-12	21705	Q	Mrs Winifrida Boyani Mokaya	18,666.65	10,000.00
Aug-12	21705	T	Mrs Winifrida Boyani Mokaya	50,000.00	10,000.00

PAYMENT OF EXTRANEIOUS AND EXTRA DUTY ALLOWANCE

APPENDIX IX

Month	PF No	JG	Name	Extraneous Allowance	Extra Duty Allowance
Sep-12	21705	T	Mrs Winifrida Boyani Mokaya	50,000.00	10,000.00
Oct-12	21705	T	Mrs Winifrida Boyani Mokaya	50,000.00	10,000.00
Nov-12	21705	T	Mrs Winifrida Boyani Mokaya	50,000.00	990,000.00
Dec-12	21705	T	Mrs Winifrida Boyani Mokaya	50,000.00	1,120,000.00
Jan-13	21705	T	Mrs Winifrida Boyani Mokaya	50,000.00	56,000.00
Feb-13	21705	T	Mrs Winifrida Boyani Mokaya	50,000.00	10,000.00
Feb-13	21705	T	Mrs Winifrida Boyani Mokaya	70,000.00	10,000.00
Mar-13	21705	T	Mrs Winifrida Boyani Mokaya	60,000.00	10,000.00
Mar-13	21705	T	Mrs Winifrida Boyani Mokaya	10,000.00	10,000.00
Apr-13	21705	T	Mrs Winifrida Boyani Mokaya	60,000.00	10,000.00
May-13	21705	T	Mrs Winifrida Boyani Mokaya	60,000.00	960,000.00
Jun-13	21705	T	Mrs Winifrida Boyani Mokaya	60,000.00	1,600,000.00
21705 Total				1,178,666.65	4,936,000.00
Oct-12	22191	P	Mrs Rose Ngima Maingi	40,000.00	17,000.00
Nov-12	22191	P	Mrs Rose Ngima Maingi	40,000.00	23,000.00
Dec-12	22191	P	Mrs Rose Ngima Maingi	40,000.00	52,500.00
Jan-13	22191	P	Mrs Rose Ngima Maingi	40,000.00	112,500.00
Mar-13	22191	P	Mrs Rose Ngima Maingi	40,000.00	16,000.00
Apr-13	22191	P	Mrs Rose Ngima Maingi	40,000.00	5,000.00
May-13	22191	P	Mrs Rose Ngima Maingi	40,000.00	15,000.00
Jun-13	22191	P	Mrs Rose Ngima Maingi	40,000.00	65,000.00
22191 Total				320,000.00	306,000.00
Jul-11	22303	J	Ms Leah Nyambura Kinyanjui	7,000.00	5,000.00
Aug-11	22303	J	Ms Leah Nyambura Kinyanjui	7,000.00	5,000.00
Sep-11	22303	J	Ms Leah Nyambura Kinyanjui	7,000.00	5,000.00
Oct-11	22303	J	Ms Leah Nyambura Kinyanjui	7,000.00	5,000.00
Nov-11	22303	J	Ms Leah Nyambura Kinyanjui	7,000.00	5,000.00
Jan-12	22303	K	Ms Leah Nyambura Kinyanjui	7,000.00	5,000.00
Jan-12	22303	K	Ms Leah Nyambura Kinyanjui	7,000.00	5,000.00
Feb-12	22303	K	Ms Leah Nyambura Kinyanjui	7,000.00	5,000.00
Mar-12	22303	K	Ms Leah Nyambura Kinyanjui	7,000.00	5,000.00
Apr-12	22303	K	Ms Leah Nyambura Kinyanjui	7,000.00	5,000.00
May-12	22303	K	Ms Leah Nyambura Kinyanjui	7,000.00	5,000.00
Jun-12	22303	K	Ms Leah Nyambura Kinyanjui	7,000.00	5,000.00
Jul-12	22303	K	Ms Leah Nyambura Kinyanjui	7,000.00	5,000.00
22303 Total				91,000.00	65,000.00
Jan-13	22353	P	Mrs Beth Wangari Chege	40,000.00	42,500.00
Mar-13	22353	P	Mrs Beth Wangari Chege	40,000.00	80,000.00
Jun-13	22353	P	Mrs Beth Wangari Chege	40,000.00	72,000.00
22353 Total				120,000.00	194,500.00
Feb-13	22696	N	Mrs Christine Kasaa Koki	30,000.00	7,000.00
Mar-13	22696	N	Mrs Christine Kasaa Koki	30,000.00	7,000.00
Apr-13	22696	N	Mrs Christine Kasaa Koki	30,000.00	7,000.00
May-13	22696	N	Mrs Christine Kasaa Koki	30,000.00	7,000.00
Jun-13	22696	N	Mrs Christine Kasaa Koki	30,000.00	7,000.00
22696 Total				150,000.00	35,000.00
May-13	23082	M	Mr Nicholas Munyao Kivevu	30,000.00	40,000.00
May-13	23082	M	Mr Nicholas Munyao Kivevu	110,322.60	40,000.00

PAYMENT OF EXTRANEIOUS AND EXTRA DUTY ALLOWANCE

APPENDIX IX

Month	PF No	JG	Name	Extraneous Allowance	Extra Duty Allowance
Jun-13	23082	M	Mr Nicholas Munyao Kivevu	30,000.00	24,000.00
	23082 Total			170,322.60	104,000.00
Dec-12	24232	M	Mrs Rahab Wambui Kiritu	30,000.00	37,500.00
Jan-13	24232	M	Mrs Rahab Wambui Kiritu	30,000.00	52,500.00
	24232 Total			60,000.00	90,000.00
Feb-12	25173	K	Mrs Joyce Kiende Enyakasi	79,896.55	7,000.00
	25173 Total			79,896.55	7,000.00
Oct-11	27094	N	Mrs Grace Wali Mkala	30,000.00	23,333.30
Nov-11	27094	N	Mrs Grace Wali Mkala	30,000.00	7,000.00
Mar-12	27094	P	Mrs Grace Wali Mkala	40,000.00	21,000.00
Apr-12	27094	P	Mrs Grace Wali Mkala	40,000.00	7,000.00
May-12	27094	P	Mrs Grace Wali Mkala	40,000.00	7,000.00
Jun-12	27094	P	Mrs Grace Wali Mkala	40,000.00	7,000.00
Jul-12	27094	P	Mrs Grace Wali Mkala	40,000.00	7,000.00
Aug-12	27094	P	Mrs Grace Wali Mkala	40,000.00	7,000.00
Sep-12	27094	P	Mrs Grace Wali Mkala	40,000.00	7,000.00
Oct-12	27094	P	Mrs Grace Wali Mkala	40,000.00	7,000.00
Nov-12	27094	P	Mrs Grace Wali Mkala	40,000.00	7,000.00
Dec-12	27094	P	Mrs Grace Wali Mkala	40,000.00	7,000.00
Jan-13	27094	P	Mrs Grace Wali Mkala	40,000.00	32,000.00
Feb-13	27094	P	Mrs Grace Wali Mkala	40,000.00	7,000.00
Mar-13	27094	P	Mrs Grace Wali Mkala	40,000.00	7,000.00
Apr-13	27094	P	Mrs Grace Wali Mkala	40,000.00	7,000.00
May-13	27094	P	Mrs Grace Wali Mkala	40,000.00	7,000.00
Jun-13	27094	P	Mrs Grace Wali Mkala	40,000.00	7,000.00
	27094 Total			700,000.00	181,333.30
Dec-12	27353	M	Miss Jane WARWATHIA Muriithi	30,000.00	3,750.00
	27353 Total			30,000.00	3,750.00
Jan-13	28406	Q	Mrs Teresia Njeri Ngugi	40,000.00	120,000.00
	28406 Total			40,000.00	120,000.00
Dec-12	28503	T	Mrs Judith Elizabeth O Ragot	50,000.00	20,000.00
Jan-13	28503	T	Mrs Judith Elizabeth O Ragot	50,000.00	16,000.00
Apr-13	28503	T	Mrs Judith Elizabeth O Ragot	60,000.00	24,000.00
Jun-13	28503	T	Mrs Judith Elizabeth O Ragot	60,000.00	32,000.00
	28503 Total			220,000.00	92,000.00
Apr-13	28723	M	Ms Hildah Wanjiru Kanja	30,000.00	56,000.00
Jun-13	28723	M	Ms Hildah Wanjiru Kanja	30,000.00	8,000.00
	28723 Total			60,000.00	64,000.00
Oct-12	29321	M	Mr Stephen Mutua Duncan	30,000.00	37,500.00
Dec-12	29321	N	Mr Stephen Mutua Duncan	30,000.00	110,000.00
Jan-13	29321	N	Mr Stephen Mutua Duncan	30,000.00	80,000.00
May-13	29321	N	Mr Stephen Mutua Duncan	30,000.00	136,000.00
Jun-13	29321	N	Mr Stephen Mutua Duncan	30,000.00	80,000.00
	29321 Total			150,000.00	443,500.00
Dec-12	29753	L	Miss Felicity Nkirote Murugu	30,000.00	3,750.00
	29753 Total			30,000.00	3,750.00
Nov-12	30209	N	Mr Simon Kaki Aruwa	30,000.00	150,000.00
Dec-12	30209	Q	Mr Simon Kaki Aruwa	40,000.00	230,000.00

PAYMENT OF EXTRANEIOUS AND EXTRA DUTY ALLOWANCE

APPENDIX IX

Month	PF No	JG	Name	Extraneous Allowance	Extra Duty Allowance
Jan-13	30209	Q	Mr Simon Kaki Aruwa	40,000.00	60,000.00
Mar-13	30209	Q	Mr Simon Kaki Aruwa	4,000.00	110,000.00
May-13	30209	Q	Mr Simon Kaki Aruwa	4,000.00	80,000.00
30209 Total				118,000.00	630,000.00
Mar-12	32675	M	Miss Gladys Mwiriki Kanyaru	30,000.00	14,000.00
Mar-12	32675	M	Miss Gladys Mwiriki Kanyaru	7,000.00	14,000.00
Apr-12	32675	M	Miss Gladys Mwiriki Kanyaru	30,000.00	7,000.00
May-12	32675	M	Miss Gladys Mwiriki Kanyaru	30,000.00	7,000.00
Jun-12	32675	M	Miss Gladys Mwiriki Kanyaru	30,000.00	7,000.00
Jul-12	32675	M	Miss Gladys Mwiriki Kanyaru	30,000.00	7,000.00
Aug-12	32675	M	Miss Gladys Mwiriki Kanyaru	30,000.00	7,000.00
Sep-12	32675	M	Miss Gladys Mwiriki Kanyaru	30,000.00	7,000.00
Oct-12	32675	M	Miss Gladys Mwiriki Kanyaru	30,000.00	7,000.00
Nov-12	32675	M	Miss Gladys Mwiriki Kanyaru	30,000.00	80,000.00
Dec-12	32675	N	Miss Gladys Mwiriki Kanyaru	30,000.00	7,000.00
Jan-13	32675	N	Miss Gladys Mwiriki Kanyaru	30,000.00	7,000.00
Feb-13	32675	N	Miss Gladys Mwiriki Kanyaru	30,000.00	7,000.00
Mar-13	32675	N	Miss Gladys Mwiriki Kanyaru	30,000.00	80,000.00
Apr-13	32675	N	Miss Gladys Mwiriki Kanyaru	30,000.00	7,000.00
May-13	32675	N	Miss Gladys Mwiriki Kanyaru	30,000.00	7,000.00
Jun-13	32675	N	Miss Gladys Mwiriki Kanyaru	30,000.00	72,000.00
32675 Total				487,000.00	344,000.00
Jan-13	33134	T	Mr Moses KOSGEI Serem	50,000.00	64,000.00
33134 Total				50,000.00	64,000.00
May-13	34041	R	Mrs Lucy Muthoni Njora	40,000.00	96,000.00
34041 Total				40,000.00	96,000.00
Nov-12	34059	T	Mr Peter Mutua Mulwa	50,000.00	40,000.00
Dec-12	34059	T	Mr Peter Mutua Mulwa	50,000.00	36,000.00
Jan-13	34059	T	Mr Peter Mutua Mulwa	50,000.00	102,000.00
Mar-13	34059	T	Mr Peter Mutua Mulwa	60,000.00	60,000.00
Mar-13	34059	T	Mr Peter Mutua Mulwa	10,000.00	60,000.00
Apr-13	34059	T	Mr Peter Mutua Mulwa	60,000.00	96,000.00
May-13	34059	T	Mr Peter Mutua Mulwa	60,000.00	148,000.00
Jun-13	34059	T	Mr Peter Mutua Mulwa	60,000.00	56,000.00
34059 Total				400,000.00	598,000.00
Mar-13	34130	P	Barbara Achieng Ojoo	40,000.00	24,000.00
May-13	34130	P	Barbara Achieng Ojoo	40,000.00	46,000.00
34130 Total				80,000.00	70,000.00
Dec-12	34465	Q	Mr Kennedy Agufa Bidali	40,000.00	185,000.00
Jan-13	34465	Q	Mr Kennedy Agufa Bidali	40,000.00	80,000.00
Mar-13	34465	Q	Mr Kennedy Agufa Bidali	40,000.00	56,000.00
Apr-13	34465	Q	Mr Kennedy Agufa Bidali	40,000.00	30,000.00
Jun-13	34465	Q	Mr Kennedy Agufa Bidali	40,000.00	80,000.00
34465 Total				200,000.00	431,000.00
Jan-12	34758	M	Mr Samuel Katali Mulelu	30,000.00	10,000.00
Jan-12	34758	M	Mr Samuel Katali Mulelu	30,000.00	10,000.00
Dec-12	34758	N	Mr Samuel Katali Mulelu	30,000.00	60,000.00
Jan-13	34758	N	Mr Samuel Katali Mulelu	30,000.00	8,000.00

PAYMENT OF EXTRANEIOUS AND EXTRA DUTY ALLOWANCE

APPENDIX IX

Month	PF No	JG	Name	Extraneous Allowance	Extra Duty Allowance
Apr-13	34758	N	Mr Samuel Katali Mulelu	30,000.00	30,000.00
	34758 Total			150,000.00	118,000.00
Nov-12	35306	M	Mrs Mercy Mumbi Njeru Mwirigi	30,000.00	48,750.00
	35306 Total			30,000.00	48,750.00
Mar-13	35398	M	Mr John Kimursoi Tambul	30,000.00	90,000.00
Apr-13	35398	M	Mr John Kimursoi Tambul	30,000.00	40,000.00
May-13	35398	M	Mr John Kimursoi Tambul	30,000.00	40,000.00
Jun-13	35398	M	Mr John Kimursoi Tambul	30,000.00	40,000.00
	35398 Total			120,000.00	210,000.00
Apr-13	36360	M	Miss Purity GACHERI Mburugu	30,000.00	72,000.00
Jun-13	36360	M	Miss Purity GACHERI Mburugu	30,000.00	80,000.00
	36360 Total			60,000.00	152,000.00
Dec-12	38867	P	Mrs Caroline Njeri Kabucho	40,000.00	60,000.00
Jan-13	38867	P	Mrs Caroline Njeri Kabucho	40,000.00	136,000.00
Mar-13	38867	P	Mrs Caroline Njeri Kabucho	40,000.00	444,000.00
Apr-13	38867	P	Mrs Caroline Njeri Kabucho	40,000.00	28,000.00
May-13	38867	P	Mrs Caroline Njeri Kabucho	40,000.00	8,000.00
Jun-13	38867	P	Mrs Caroline Njeri Kabucho	40,000.00	100,000.00
	38867 Total			240,000.00	776,000.00
Nov-12	38883	P	Mr Kennedy Lenkamai Kandet	40,000.00	24,000.00
Dec-12	38883	P	Mr Kennedy Lenkamai Kandet	40,000.00	60,000.00
	38883 Total			80,000.00	84,000.00
Aug-11	38998	N	Mr Abdulqadir Lorot Ramadhan	30,000.00	15,000.00
Aug-11	38998	N	Mr Abdulqadir Lorot Ramadhan	30,000.00	15,000.00
Sep-11	38998	N	Mr Abdulqadir Lorot Ramadhan	30,000.00	15,000.00
Oct-11	38998	N	Mr Abdulqadir Lorot Ramadhan	30,000.00	15,000.00
Nov-11	38998	N	Mr Abdulqadir Lorot Ramadhan	30,000.00	15,000.00
Dec-11	38998	P	Mr Abdulqadir Lorot Ramadhan	40,000.00	15,000.00
Dec-11	38998	P	Mr Abdulqadir Lorot Ramadhan	7,333.35	15,000.00
Jan-12	38998	P	Mr Abdulqadir Lorot Ramadhan	40,000.00	15,000.00
Feb-12	38998	P	Mr Abdulqadir Lorot Ramadhan	40,000.00	15,000.00
Mar-12	38998	P	Mr Abdulqadir Lorot Ramadhan	40,000.00	15,000.00
Apr-12	38998	P	Mr Abdulqadir Lorot Ramadhan	40,000.00	15,000.00
May-12	38998	P	Mr Abdulqadir Lorot Ramadhan	40,000.00	15,000.00
Jun-12	38998	P	Mr Abdulqadir Lorot Ramadhan	40,000.00	15,000.00
Jul-12	38998	P	Mr Abdulqadir Lorot Ramadhan	40,000.00	15,000.00
Mar-13	38998	P	Mr Abdulqadir Lorot Ramadhan	40,000.00	8,000.00
May-13	38998	P	Mr Abdulqadir Lorot Ramadhan	40,000.00	32,000.00
Jun-13	38998	P	Mr Abdulqadir Lorot Ramadhan	40,000.00	8,000.00
	38998 Total			597,333.35	258,000.00
Jan-13	39279	Q	Mrs Liza Lynne W Gicheha	40,000.00	120,000.00
	39279 Total			40,000.00	120,000.00
Nov-12	39520	Q	Ms Dominica Wakesho Nyambu	40,000.00	24,000.00
	39520 Total			40,000.00	24,000.00
Aug-11	39596	P	Serah Nyarinda Karani	40,000.00	2,500.00
Aug-11	39596	P	Serah Nyarinda Karani	40,000.00	2,500.00
Sep-11	39596	P	Serah Nyarinda Karani	40,000.00	2,500.00
Oct-11	39596	P	Serah Nyarinda Karani	40,000.00	2,500.00

PAYMENT OF EXTRANEIOUS AND EXTRA DUTY ALLOWANCE

APPENDIX IX

Month	PF No	JG	Name	Extraneous Allowance	Extra Duty Allowance
Nov-11	39596	P	Serah Nyarinda Karani	40,000.00	2,500.00
Dec-11	39596	P	Serah Nyarinda Karani	40,000.00	2,500.00
Jan-12	39596	P	Serah Nyarinda Karani	40,000.00	2,500.00
Feb-12	39596	P	Serah Nyarinda Karani	40,000.00	2,500.00
Mar-12	39596	P	Serah Nyarinda Karani	40,000.00	2,500.00
39596 Total				360,000.00	22,500.00
Jan-13	39685	N	Ms Mary Njoki Ngari	30,000.00	56,000.00
39685 Total				30,000.00	56,000.00
Nov-12	39758	T	Mr Wycliffe Wangi Obunde	50,000.00	40,000.00
Dec-12	39758	T	Mr Wycliffe Wangi Obunde	50,000.00	186,000.00
Jan-13	39758	T	Mr Wycliffe Wangi Obunde	50,000.00	152,000.00
Apr-13	39758	T	Mr Wycliffe Wangi Obunde	60,000.00	90,000.00
May-13	39758	T	Mr Wycliffe Wangi Obunde	60,000.00	20,000.00
Jun-13	39758	T	Mr Wycliffe Wangi Obunde	60,000.00	80,000.00
39758 Total				330,000.00	568,000.00
Aug-11	39805	M	Mr Nemwel Moturi Motanya	30,000.00	10,000.00
Aug-11	39805	M	Mr Nemwel Moturi Motanya	30,000.00	10,000.00
Sep-11	39805	M	Mr Nemwel Moturi Motanya	30,000.00	10,000.00
Oct-11	39805	M	Mr Nemwel Moturi Motanya	30,000.00	10,000.00
Nov-11	39805	M	Mr Nemwel Moturi Motanya	30,000.00	10,000.00
Dec-11	39805	N	Mr Nemwel Moturi Motanya	30,000.00	10,000.00
Jan-12	39805	N	Mr Nemwel Moturi Motanya	30,000.00	10,000.00
Feb-12	39805	N	Mr Nemwel Moturi Motanya	30,000.00	10,000.00
Mar-12	39805	N	Mr Nemwel Moturi Motanya	30,000.00	10,000.00
Jan-13	39805	N	Mr Nemwel Moturi Motanya	30,000.00	150,000.00
Mar-13	39805	N	Mr Nemwel Moturi Motanya	30,000.00	40,000.00
May-13	39805	N	Mr Nemwel Moturi Motanya	30,000.00	20,000.00
Jun-13	39805	N	Mr Nemwel Moturi Motanya	30,000.00	20,000.00
39805 Total				390,000.00	320,000.00
Apr-13	40123	N	Mr Anthony Kinuthia Mwicigi	30,000.00	8,000.00
40123 Total				30,000.00	8,000.00
Apr-13	40555	P	Mrs Lilian Akumu Arika	40,000.00	72,000.00
40555 Total				40,000.00	72,000.00
Aug-11	40694	P	Mrs Ochieng A O Rose	40,000.00	10,000.00
Aug-11	40694	P	Mrs Ochieng A O Rose	40,000.00	10,000.00
Sep-11	40694	P	Mrs Ochieng A O Rose	40,000.00	10,000.00
Oct-11	40694	P	Mrs Ochieng A O Rose	40,000.00	10,000.00
Nov-11	40694	P	Mrs Ochieng A O Rose	40,000.00	10,000.00
Dec-11	40694	Q	Mrs Ochieng A O Rose	40,000.00	10,000.00
Jan-12	40694	Q	Mrs Ochieng A O Rose	40,000.00	10,000.00
Feb-12	40694	Q	Mrs Ochieng A O Rose	40,000.00	10,000.00
Mar-12	40694	Q	Mrs Ochieng A O Rose	40,000.00	10,000.00
40694 Total				360,000.00	90,000.00
Nov-12	40709	P	Mr Nicholas Mbeba	40,000.00	40,000.00
Dec-12	40709	P	Mr Nicholas Mbeba	40,000.00	16,000.00
Mar-13	40709	P	Mr Nicholas Mbeba	40,000.00	20,000.00
Apr-13	40709	P	Mr Nicholas Mbeba	40,000.00	80,000.00
May-13	40709	P	Mr Nicholas Mbeba	40,000.00	40,000.00

PAYMENT OF EXTRANEIOUS AND EXTRA DUTY ALLOWANCE

APPENDIX IX

Month	PF No	JG	Name	Extraneous Allowance	Extra Duty Allowance
Jun-13	40709	P	Mr Nicholas Mbeba	40,000.00	40,000.00
	40709 Total			240,000.00	236,000.00
Oct-12	42002	R	Mr Paul Kipkosgei Rotich	50,000.00	12,750.00
Jan-13	42002	R	Mr Paul Kipkosgei Rotich	50,000.00	56,000.00
Mar-13	42002	R	Mr Paul Kipkosgei Rotich	40,000.00	30,000.00
Apr-13	42002	R	Mr Paul Kipkosgei Rotich	40,000.00	8,000.00
May-13	42002	R	Mr Paul Kipkosgei Rotich	40,000.00	80,000.00
	42002 Total			220,000.00	186,750.00
Aug-11	43448	M	Miss Ruth M'mboga Andiva	30,000.00	10,000.00
Aug-11	43448	M	Miss Ruth M'mboga Andiva	30,000.00	10,000.00
Sep-11	43448	M	Miss Ruth M'mboga Andiva	30,000.00	10,000.00
Oct-11	43448	M	Miss Ruth M'mboga Andiva	30,000.00	10,000.00
Nov-11	43448	M	Miss Ruth M'mboga Andiva	30,000.00	10,000.00
Dec-11	43448	N	Miss Ruth M'mboga Andiva	30,000.00	10,000.00
Jan-12	43448	N	Miss Ruth M'mboga Andiva	30,000.00	10,000.00
Feb-12	43448	N	Miss Ruth M'mboga Andiva	30,000.00	10,000.00
Mar-12	43448	N	Miss Ruth M'mboga Andiva	30,000.00	10,000.00
Apr-12	43448	N	Miss Ruth M'mboga Andiva	30,000.00	10,000.00
	43448 Total			300,000.00	100,000.00
Apr-13	44509	M	Miss Conceptor Baraza	30,000.00	120,000.00
	44509 Total			30,000.00	120,000.00
Jan-13	50063	N	Miss Angela Njeri Thuku	30,000.00	56,000.00
	50063 Total			30,000.00	56,000.00
Dec-12	56386	L	Mr Chrisphine Kabiro Mbugua	7,000.00	192,000.00
Jan-13	56386	Q	Mr Chrisphine Kabiro Mbugua	40,000.00	80,000.00
Jun-13	56386	Q	Mr Chrisphine Kabiro Mbugua	40,000.00	20,000.00
	56386 Total			87,000.00	292,000.00
Nov-12	56394	L	Ms Josyline Kathure Ndubi	7,000.00	16,000.00
Dec-12	56394	L	Ms Josyline Kathure Ndubi	7,000.00	172,000.00
Jan-13	56394	Q	Ms Josyline Kathure Ndubi	40,000.00	80,000.00
May-13	56394	Q	Ms Josyline Kathure Ndubi	40,000.00	8,000.00
	56394 Total			94,000.00	276,000.00
Dec-12	56409	P	Mr Nicholas Muturi Okemwa	40,000.00	252,000.00
Jan-13	56409	S	Mr Nicholas Muturi Okemwa	50,000.00	112,000.00
Jan-13	56409	S	Mr Nicholas Muturi Okemwa	10,000.00	112,000.00
Mar-13	56409	S	Mr Nicholas Muturi Okemwa	50,000.00	118,000.00
Apr-13	56409	S	Mr Nicholas Muturi Okemwa	50,000.00	40,000.00
May-13	56409	S	Mr Nicholas Muturi Okemwa	50,000.00	20,000.00
Jun-13	56409	S	Mr Nicholas Muturi Okemwa	50,000.00	68,000.00
	56409 Total			300,000.00	722,000.00
Dec-12	56417	N	Ms Anne Nyokabi Nganga	30,000.00	217,000.00
Jan-13	56417	S	Ms Anne Nyokabi Nganga	50,000.00	220,000.00
Jan-13	56417	S	Ms Anne Nyokabi Nganga	20,000.00	220,000.00
Mar-13	56417	S	Ms Anne Nyokabi Nganga	50,000.00	116,000.00
Apr-13	56417	S	Ms Anne Nyokabi Nganga	50,000.00	48,000.00
May-13	56417	S	Ms Anne Nyokabi Nganga	50,000.00	72,000.00
Jun-13	56417	S	Ms Anne Nyokabi Nganga	50,000.00	110,000.00
	56417 Total			300,000.00	1,003,000.00

PAYMENT OF EXTRANEIOUS AND EXTRA DUTY ALLOWANCE

APPENDIX IX

Month	PF No	JG	Name	Extraneous Allowance	Extra Duty Allowance
Mar-12	56459	L	Ms Lilian Namulunda Udoto	42,000.00	7,000.00
Jan-13	56459	M	Ms Lilian Namulunda Udoto	30,000.00	7,000.00
Jan-13	56459	M	Ms Lilian Namulunda Udoto	30,000.00	7,000.00
Feb-13	56459	M	Ms Lilian Namulunda Udoto	30,000.00	7,000.00
Mar-13	56459	M	Ms Lilian Namulunda Udoto	30,000.00	7,000.00
Apr-13	56459	M	Ms Lilian Namulunda Udoto	30,000.00	7,000.00
May-13	56459	M	Ms Lilian Namulunda Udoto	30,000.00	7,000.00
Jun-13	56459	M	Ms Lilian Namulunda Udoto	30,000.00	7,000.00
56459 Total				252,000.00	56,000.00
Nov-12	56784	T	Mr Francis Kakai Kissinger	60,000.00	50,000.00
Dec-12	56784	T	Mr Francis Kakai Kissinger	60,000.00	322,000.00
Jan-13	56784	T	Mr Francis Kakai Kissinger	60,000.00	216,000.00
Mar-13	56784	T	Mr Francis Kakai Kissinger	80,000.00	235,000.00
Mar-13	56784	T	Mr Francis Kakai Kissinger	160,000.00	235,000.00
Apr-13	56784	T	Mr Francis Kakai Kissinger	80,000.00	285,000.00
May-13	56784	T	Mr Francis Kakai Kissinger	80,000.00	50,000.00
Jun-13	56784	T	Mr Francis Kakai Kissinger	80,000.00	120,000.00
56784 Total				660,000.00	1,513,000.00
Dec-12	56823	L	Ms Lynette Wambui Mwangi	7,000.00	222,000.00
Jan-13	56823	L	Ms Lynette Wambui Mwangi	7,000.00	184,000.00
May-13	56823	M	Ms Lynette Wambui Mwangi	30,000.00	40,000.00
May-13	56823	M	Ms Lynette Wambui Mwangi	115,000.00	40,000.00
Jun-13	56823	M	Ms Lynette Wambui Mwangi	30,000.00	92,000.00
56823 Total				189,000.00	578,000.00
Oct-12	56831	L	Ms Brigid Jepkemoi Kong'a	7,000.00	55,407.00
Nov-12	56831	L	Ms Bridgid Jepkemboi Kong'a	7,000.00	64,750.00
Dec-12	56831	L	Ms Bridgid Jepkemboi Kong'a	7,000.00	192,000.00
Jan-13	56831	N	Ms Bridgid Jepkemboi Kong'a	30,000.00	124,000.00
Jan-13	56831	N	Ms Bridgid Jepkemboi Kong'a	23,000.00	124,000.00
Mar-13	56831	N	Ms Bridgid Jepkemboi Kong'a	30,000.00	24,000.00
Apr-13	56831	N	Ms Bridgid Jepkemboi Kong'a	30,000.00	120,000.00
May-13	56831	N	Ms Bridgid Jepkemboi Kong'a	30,000.00	64,000.00
Jun-13	56831	N	Ms Bridgid Jepkemboi Kong'a	30,000.00	41,000.00
56831 Total				194,000.00	809,157.00
Jan-13	56912	L	Miss Martha Kavenge Mueni	7,000.00	32,000.00
Apr-13	56912	L	Miss Martha Kavenge Mueni	7,000.00	16,000.00
56912 Total				14,000.00	48,000.00
Nov-12	57007	R	Mrs Beatrice Kamau	50,000.00	80,000.00
Jan-13	57007	R	Mrs Beatrice Kamau	50,000.00	56,000.00
Apr-13	57007	S	Mrs Beatrice Kamau	50,000.00	160,000.00
May-13	57007	S	Mrs Beatrice Kamau	50,000.00	584,000.00
Jun-13	57007	S	Mrs Beatrice Kamau	50,000.00	240,000.00
57007 Total				250,000.00	1,120,000.00
Jan-13	57049	M	Mr Stephen Kennedy Muturi Njehia	30,000.00	56,000.00
Jan-13	57049	M	Mr Stephen Kennedy Muturi Njehia	30,000.00	56,000.00
Mar-13	57049	M	Mr Stephen Kennedy Muturi Njehia	30,000.00	80,000.00
57049 Total				90,000.00	192,000.00
Mar-13	57057	N	Miss Lucy Nyambura Waweru	30,000.00	80,000.00

PAYMENT OF EXTRANEIOUS AND EXTRA DUTY ALLOWANCE

APPENDIX IX

Month	PF No	JG	Name	Extraneous Allowance	Extra Duty Allowance
Apr-13	57057	N	Miss Lucy Nyambura Waweru	30,000.00	126,000.00
	57057 Total			60,000.00	206,000.00
Mar-13	57065	L	Ms Mary Muthoni Njung'e	7,000.00	25,000.00
May-13	57065	M	Ms Mary Muthoni Njung'e	30,000.00	26,000.00
May-13	57065	M	Ms Mary Muthoni Njung'e	115,000.00	26,000.00
Jun-13	57065	M	Ms Mary Muthoni Njung'e	30,000.00	43,000.00
	57065 Total			182,000.00	120,000.00
Jan-13	57112	M	Ms Fatma Thabit Imam	30,000.00	72,000.00
Jan-13	57112	M	Ms Fatma Thabit Imam	30,000.00	72,000.00
Mar-13	57112	M	Ms Fatma Thabit Imam	30,000.00	64,000.00
May-13	57112	M	Ms Fatma Thabit Imam	30,000.00	40,000.00
	57112 Total			120,000.00	248,000.00
Mar-13	57120	N	Mr Ernest Omondi Omolo	30,000.00	80,000.00
May-13	57120	N	Mr Ernest Omondi Omolo	30,000.00	80,000.00
Jun-13	57120	N	Mr Ernest Omondi Omolo	30,000.00	8,000.00
	57120 Total			90,000.00	168,000.00
Jan-13	57138	N	Ms Hellen Nyambura Kabira	30,000.00	48,000.00
Jan-13	57138	N	Ms Hellen Nyambura Kabira	30,000.00	48,000.00
Mar-13	57138	N	Ms Hellen Nyambura Kabira	30,000.00	96,000.00
May-13	57138	N	Ms Hellen Nyambura Kabira	30,000.00	80,000.00
	57138 Total			120,000.00	272,000.00
Dec-12	57162	T	Mr Dismus Omondi Obondo	50,000.00	308,000.00
Jan-13	57162	T	Mr Dismus Omondi Obondo	50,000.00	530,000.00
Mar-13	57162	T	Mr Dismus Omondi Obondo	60,000.00	210,000.00
Mar-13	57162	T	Mr Dismus Omondi Obondo	10,000.00	210,000.00
Apr-13	57162	T	Mr Dismus Omondi Obondo	60,000.00	318,000.00
May-13	57162	T	Mr Dismus Omondi Obondo	60,000.00	738,000.00
Jun-13	57162	T	Mr Dismus Omondi Obondo	60,000.00	556,000.00
	57162 Total			350,000.00	2,870,000.00
Dec-12	57188	T	Mr Christopher Nyoike Wamwea	50,000.00	25,000.00
Jan-13	57188	T	Mr Christopher Nyoike Wamwea	50,000.00	80,000.00
May-13	57188	T	Mr Christopher Nyoike Wamwea	60,000.00	174,000.00
Jun-13	57188	T	Mr Christopher Nyoike Wamwea	60,000.00	18,000.00
	57188 Total			220,000.00	297,000.00
Dec-12	57196	T	Mr Naim Bilal Yaseen	50,000.00	25,000.00
Jan-13	57196	T	Mr Naim Bilal Yaseen	50,000.00	80,000.00
Mar-13	57196	T	Mr Naim Bilal Yaseen	60,000.00	70,000.00
Mar-13	57196	T	Mr Naim Bilal Yaseen	10,000.00	70,000.00
May-13	57196	T	Mr Naim Bilal Yaseen	60,000.00	50,000.00
Jun-13	57196	T	Mr Naim Bilal Yaseen	60,000.00	50,000.00
	57196 Total			290,000.00	345,000.00
Nov-12	57201	T	Mr Thomas Oloko Atak	50,000.00	40,000.00
Dec-12	57201	T	Mr Thomas Oloko Atak	50,000.00	36,000.00
Jan-13	57201	T	Mr Thomas Oloko Atak	50,000.00	16,000.00
Mar-13	57201	T	Mr Thomas Oloko Atak	60,000.00	80,000.00
Mar-13	57201	T	Mr Thomas Oloko Atak	10,000.00	80,000.00
Apr-13	57201	T	Mr Thomas Oloko Atak	60,000.00	60,000.00
May-13	57201	T	Mr Thomas Oloko Atak	60,000.00	110,000.00

PAYMENT OF EXTRANEIOUS AND EXTRA DUTY ALLOWANCE

APPENDIX IX

Month	PF No	JG	Name	Extraneous Allowance	Extra Duty Allowance
Jun-13	57201	T	Mr Thomas Oloko Atak	60,000.00	40,000.00
	57201 Total			400,000.00	462,000.00
Jan-13	57879	M	Mr Samuel Ngure Ndung'u	30,000.00	96,000.00
	57879 Total			30,000.00	96,000.00
Jan-13	58003	R	Mr Michael Maosa Mayaka	50,000.00	88,000.00
Jan-13	58003	R	Mr Michael Maosa Mayaka	20,000.00	88,000.00
Apr-13	58003	R	Mr Michael Maosa Mayaka	50,000.00	20,000.00
May-13	58003	R	Mr Michael Maosa Mayaka	50,000.00	214,114.00
Jun-13	58003	R	Mr Michael Maosa Mayaka	50,000.00	60,000.00
	58003 Total			220,000.00	470,114.00
Dec-12	58184	M	Mr Simon Kiangongi Arome	30,000.00	210,000.00
	58184 Total			30,000.00	210,000.00
Nov-12	58249	T	Mr Benedict Abonyo Omollo	50,000.00	200,000.00
Dec-12	58249	T	Mr Benedict Abonyo Omollo	50,000.00	84,000.00
Jan-13	58249	T	Mr Benedict Abonyo Omollo	50,000.00	312,000.00
Apr-13	58249	T	Mr Benedict Abonyo Omollo	60,000.00	581,000.00
May-13	58249	T	Mr Benedict Abonyo Omollo	60,000.00	680,000.00
Jun-13	58249	T	Mr Benedict Abonyo Omollo	60,000.00	336,000.00
	58249 Total			330,000.00	2,193,000.00
Nov-12	58257	T	Mr Martin Otieno Okwatta	50,000.00	20,000.00
Dec-12	58257	T	Mr Martin Otieno Okwatta	50,000.00	760,000.00
Jan-13	58257	T	Mr Martin Otieno Okwatta	50,000.00	80,000.00
Apr-13	58257	T	Mr Martin Otieno Okwatta	60,000.00	651,000.00
May-13	58257	T	Mr Martin Otieno Okwatta	60,000.00	80,000.00
Jun-13	58257	T	Mr Martin Otieno Okwatta	60,000.00	40,000.00
	58257 Total			330,000.00	1,631,000.00
Jan-13	58265	M	Ms Beth Wariara Gitau	30,000.00	37,500.00
Jan-13	58265	M	Ms Beth Wariara Gitau	30,000.00	37,500.00
Feb-13	58265	M	Ms Beth Wariara Gitau	30,000.00	7,000.00
Mar-13	58265	M	Ms Beth Wariara Gitau	30,000.00	7,000.00
Apr-13	58265	M	Ms Beth Wariara Gitau	30,000.00	7,000.00
May-13	58265	M	Ms Beth Wariara Gitau	30,000.00	7,000.00
Jun-13	58265	M	Ms Beth Wariara Gitau	30,000.00	7,000.00
	58265 Total			210,000.00	110,000.00
Nov-12	58833	M	Mr Robert Kibet Kibor	30,000.00	150,000.00
Dec-12	58833	M	Mr Robert Kibet Kibor	30,000.00	160,000.00
Jan-13	58833	M	Mr Robert Kibet Kibor	30,000.00	60,000.00
Mar-13	58833	M	Mr Robert Kibet Kibor	30,000.00	40,000.00
	58833 Total			120,000.00	410,000.00
Mar-13	58859	M	Miss Faith Njeri Kimani	30,000.00	95,000.00
Jun-13	58859	M	Miss Faith Njeri Kimani	30,000.00	25,000.00
	58859 Total			60,000.00	120,000.00
Jan-13	59180	N	Miss Joy Yvonne Kinya Nkaabu	30,000.00	91,500.00
Jan-13	59180	N	Miss Joy Yvonne Kinya Nkaabu	30,000.00	91,500.00
May-13	59180	N	Miss Joy Yvonne Kinya Nkaabu	30,000.00	152,000.00
Jun-13	59180	N	Miss Joy Yvonne Kinya Nkaabu	30,000.00	241,000.00
	59180 Total			120,000.00	576,000.00
Jan-13	59287	N	Ms Anne Wamaita Murigi	30,000.00	90,000.00

PAYMENT OF EXTRANEIOUS AND EXTRA DUTY ALLOWANCE

APPENDIX IX

Month	PF No	JG	Name	Extraneous Allowance	Extra Duty Allowance
Jan-13	59287	N	Ms Anne Wamaitha Murigi	30,000.00	90,000.00
Mar-13	59287	N	Ms Anne Wamaitha Murigi	30,000.00	24,000.00
Apr-13	59287	N	Ms Anne Wamaitha Murigi	30,000.00	110,000.00
May-13	59287	N	Ms Anne Wamaitha Murigi	30,000.00	30,000.00
Jun-13	59287	N	Ms Anne Wamaitha Murigi	30,000.00	38,000.00
	59287 Total			180,000.00	382,000.00
Dec-12	59318	M	Miss Rachel Njoki Njuguna	30,000.00	48,000.00
Jan-13	59318	M	Miss Rachel Njoki Njuguna	30,000.00	40,000.00
Mar-13	59318	M	Miss Rachel Njoki Njuguna	30,000.00	45,000.00
	59318 Total			90,000.00	133,000.00
Dec-12	59423	P	Ms Faith Jerop Kosgei	40,000.00	282,500.00
Jan-13	59423	R	Ms Faith Jerop Kosgei	50,000.00	125,000.00
Jan-13	59423	R	Ms Faith Jerop Kosgei	10,000.00	125,000.00
Apr-13	59423	R	Ms Faith Jerop Kosgei	50,000.00	20,000.00
May-13	59423	R	Ms Faith Jerop Kosgei	50,000.00	128,000.00
Jun-13	59423	R	Ms Faith Jerop Kosgei	50,000.00	104,000.00
	59423 Total			250,000.00	784,500.00
Jan-13	59457	N	Ms Lilian Mueni Kyalo	30,000.00	80,000.00
Apr-13	59457	N	Ms Lilian Mueni Kyalo	30,000.00	56,000.00
	59457 Total			60,000.00	136,000.00
May-13	59465	P	Mr Namusyule Shikhutuli	30,000.00	8,000.00
Jun-13	59465	P	Mr Namusyule Shikhutuli	30,000.00	8,000.00
	59465 Total			60,000.00	16,000.00
May-13	59481	P	Mr Hillary Patroba Odhiambo	40,000.00	5,000.00
	59481 Total			40,000.00	5,000.00
Jan-13	59643	P	Mr Tobias Odongo Oloo	40,000.00	48,000.00
Jan-13	59643	P	Mr Tobias Odongo Oloo	40,000.00	48,000.00
Mar-13	59643	P	Mr Tobias Odongo Oloo	40,000.00	80,000.00
May-13	59643	P	Mr Tobias Odongo Oloo	40,000.00	48,000.00
	59643 Total			160,000.00	224,000.00
Apr-13	60084	P	Mrs Lily M Odundo	40,000.00	16,000.00
Jun-13	60084	P	Mrs Lily M Odundo	40,000.00	8,000.00
	60084 Total			80,000.00	24,000.00
Apr-13	60783	R	Mrs Ann Muthoni Asugah	50,000.00	24,000.00
	60783 Total			50,000.00	24,000.00
May-13	60791	T	Mrs Esther Nyaiyaki Onchana	60,000.00	80,000.00
	60791 Total			60,000.00	80,000.00
Mar-13	61357	N	Mr Zakheem Karim Akbar Rajan	30,000.00	60,000.00
Mar-13	61357	N	Mr Zakheem Karim Akbar Rajan	56,000.00	60,000.00
	61357 Total			86,000.00	120,000.00
Apr-13	61454	S	Mr Andrew Kiarie Njeru	50,000.00	424,000.00
May-13	61454	S	Mr Andrew Kiarie Njeru	50,000.00	128,000.00
Jun-13	61454	S	Mr Andrew Kiarie Njeru	50,000.00	32,000.00
	61454 Total			150,000.00	584,000.00
Apr-13	61551	M	Mr John Muriuki Karimi	30,000.00	56,000.00
	61551 Total			30,000.00	56,000.00
Apr-13	61713	N	Miss Judith Auma Kibuye	30,000.00	24,000.00
	61713 Total			30,000.00	24,000.00

PAYMENT OF EXTRANEIOUS AND EXTRA DUTY ALLOWANCE

APPENDIX IX

Month	PF No	JG	Name	Extraneous Allowance	Extra Duty Allowance
May-13		61844 M	Mrs Doreen Ntinyari Mwirigi	30,000.00	10,000.00
Jun-13		61844 M	Mrs Doreen Ntinyari Mwirigi	30,000.00	20,000.00
Jun-13		61844 M	Mrs Doreen Ntinyari Mwirigi	49,354.80	20,000.00
		61844 Total		109,354.80	50,000.00
Apr-13		61933 S	Miss Katra Sambili	50,000.00	124,000.00
		61933 Total		50,000.00	124,000.00
		Grand Total		20,527,073.95	42,067,474.50

PAYMENT OF RESPONSIBILITY ALLOWANCE

APPENDIX X

Month	PF-Number	JG	Name	Amount
Jul-11	7646	J	Mr Salim Mohamed Salim	5,500.00
Aug-11	7646	J	Mr Salim Mohamed Salim	5,500.00
Sep-11	7646	J	Mr Salim Mohamed Salim	5,500.00
Oct-11	7646	J	Mr Salim Mohamed Salim	5,500.00
Nov-11	7646	J	Mr Salim Mohamed Salim	5,500.00
Dec-11	7646	J	Mr Salim Mohamed Salim	5,500.00
Jan-12	7646	K	Mr Salim Mohamed Salim	5,500.00
Feb-12	7646	K	Mr Salim Mohamed Salim	5,500.00
Mar-12	7646	K	Mr Salim Mohamed Salim	5,500.00
Apr-12	7646	K	Mr Salim Mohamed Salim	5,500.00
May-12	7646	K	Mr Salim Mohamed Salim	5,500.00
Jun-12	7646	K	Mr Salim Mohamed Salim	5,500.00
Jul-12	7646	K	Mr Salim Mohamed Salim	5,500.00
Aug-12	7646	K	Mr Salim Mohamed Salim	5,500.00
Sep-12	7646	K	Mr Salim Mohamed Salim	5,500.00
Oct-12	7646	K	Mr Salim Mohamed Salim	5,500.00
Nov-12	7646	K	Mr Salim Mohamed Salim	5,500.00
Dec-12	7646	K	Mr Salim Mohamed Salim	5,500.00
Jan-13	7646	K	Mr Salim Mohamed Salim	5,500.00
	7646 Total			104,500.00
Dec-12	8503	L	Mr Edward Miheso Ombiri	5,500.00
	8503 Total			5,500.00
Jul-11	21022	J	Mr Rashid Ali Omar	5,500.00
Aug-11	21022	J	Mr Rashid Ali Omar	5,500.00
Sep-11	21022	J	Mr Rashid Ali Omar	5,500.00
Oct-11	21022	J	Mr Rashid Ali Omar	5,500.00
Nov-11	21022	J	Mr Rashid Ali Omar	5,500.00
Dec-11	21022	J	Mr Rashid Ali Omar	5,500.00
Jan-12	21022	J	Mr Rashid Ali Omar	5,500.00
Feb-12	21022	K	Mr Rashid Ali Omar	15,000.00
Feb-12	21022	K	Mr Rashid Ali Omar	32,483.90
Mar-12	21022	K	Mr Rashid Ali Omar	15,000.00
Apr-12	21022	K	Mr Rashid Ali Omar	15,000.00
May-12	21022	K	Mr Rashid Ali Omar	15,000.00
Jun-12	21022	K	Mr Rashid Ali Omar	15,000.00
Jul-12	21022	K	Mr Rashid Ali Omar	15,000.00
Aug-12	21022	K	Mr Rashid Ali Omar	15,000.00
Sep-12	21022	K	Mr Rashid Ali Omar	15,000.00
Oct-12	21022	K	Mr Rashid Ali Omar	15,000.00
Nov-12	21022	K	Mr Rashid Ali Omar	15,000.00
Dec-12	21022	K	Mr Rashid Ali Omar	15,000.00
Jan-13	21022	K	Mr Rashid Ali Omar	15,000.00
	21022 Total			250,983.90
Jul-11	21048	J	Mr Talib Bwana Mohamed	5,500.00
Aug-11	21048	J	Mr Talib Bwana Mohamed	5,500.00
Sep-11	21048	J	Mr Talib Bwana Mohamed	5,500.00

PAYMENT OF RESPONSIBILITY ALLOWANCE

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Month	PF-Number	JG	Name	Amount
Oct-11	21048	J	Mr Talib Bwana Mohamed	5,500.00
Nov-11	21048	J	Mr Talib Bwana Mohamed	5,500.00
Dec-11	21048	J	Mr Talib Bwana Mohamed	5,500.00
Jan-12	21048	K	Mr Talib Bwana Mohamed	5,500.00
Feb-12	21048	K	Mr Talib Bwana Mohamed	5,500.00
Mar-12	21048	K	Mr Talib Bwana Mohamed	5,500.00
Apr-12	21048	K	Mr Talib Bwana Mohamed	5,500.00
May-12	21048	K	Mr Talib Bwana Mohamed	5,500.00
Jun-12	21048	K	Mr Talib Bwana Mohamed	5,500.00
Jul-12	21048	K	Mr Talib Bwana Mohamed	5,500.00
Aug-12	21048	K	Mr Talib Bwana Mohamed	5,500.00
Sep-12	21048	K	Mr Talib Bwana Mohamed	5,500.00
Oct-12	21048	K	Mr Talib Bwana Mohamed	5,500.00
Nov-12	21048	K	Mr Talib Bwana Mohamed	5,500.00
Dec-12	21048	K	Mr Talib Bwana Mohamed	5,500.00
Jan-13	21048	K	Mr Talib Bwana Mohamed	5,500.00
Feb-13	21048	K	Mr Talib Bwana Mohamed	20,500.00
Mar-13	21048	K	Mr Talib Bwana Mohamed	20,500.00
Mar-13	21048	K	Mr Talib Bwana Mohamed	30,000.00
Apr-13	21048	K	Mr Talib Bwana Mohamed	20,500.00
21048 Total				196,000.00
Jul-11	21056	J	Mr Zaharan Omar	5,500.00
Aug-11	21056	J	Mr Zaharan Omar	5,500.00
Sep-11	21056	J	Mr Zaharan Omar	5,500.00
Oct-11	21056	J	Mr Zaharan Omar	5,500.00
Nov-11	21056	J	Mr Zaharan Omar	5,500.00
Dec-11	21056	J	Mr Zaharan Omar	5,500.00
Jan-12	21056	J	Mr Zaharan Omar	5,500.00
Feb-12	21056	J	Mr Zaharan Omar	5,500.00
Mar-12	21056	K	Mr Zaharan Omar	5,500.00
Apr-12	21056	K	Mr Zaharan Omar	5,500.00
May-12	21056	K	Mr Zaharan Omar	5,500.00
Jun-12	21056	K	Mr Zaharan Omar	5,500.00
Jul-12	21056	K	Mr Zaharan Omar	5,500.00
Aug-12	21056	K	Mr Zaharan Omar	5,500.00
Sep-12	21056	K	Mr Zaharan Omar	5,500.00
Oct-12	21056	K	Mr Zaharan Omar	5,500.00
Nov-12	21056	K	Mr Zaharan Omar	5,500.00
Dec-12	21056	K	Mr Zaharan Omar	5,500.00
Jan-13	21056	K	Mr Zaharan Omar	5,500.00
21056 Total				104,500.00
Jul-11	21064	J	Mr Mohamed Abdalla Mahmuod	5,500.00
Aug-11	21064	J	Mr Mohamed Abdalla Mahmuod	5,500.00
Sep-11	21064	J	Mr Mohamed Abdalla Mahmuod	5,500.00
Oct-11	21064	J	Mr Mohamed Abdalla Mahmuod	5,500.00
Nov-11	21064	J	Mr Mohamed Abdalla Mahmuod	5,500.00

PAYMENT OF RESPONSIBILITY ALLOWANCE

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Month	PF-Number	JG	Name	Amount
Dec-11	21064	K	Mr Mohamed Abdalla Mahmuod	5,500.00
Jan-12	21064	K	Mr Mohamed Abdalla Mahmuod	5,500.00
Feb-12	21064	K	Mr Mohamed Abdalla Mahmuod	5,500.00
Mar-12	21064	K	Mr Mohamed Abdalla Mahmuod	5,500.00
Apr-12	21064	K	Mr Mohamed Abdalla Mahmuod	5,500.00
May-12	21064	K	Mr Mohamed Abdalla Mahmuod	5,500.00
Jun-12	21064	K	Mr Mohamed Abdalla Mahmuod	5,500.00
Jul-12	21064	K	Mr Mohamed Abdalla Mahmuod	5,500.00
Aug-12	21064	K	Mr Mohamed Abdalla Mahmuod	5,500.00
Sep-12	21064	K	Mr Mohamed Abdalla Mahmuod	5,500.00
Oct-12	21064	K	Mr Mohamed Abdalla Mahmuod	5,500.00
Nov-12	21064	K	Mr Mohamed Abdalla Mahmuod	5,500.00
Dec-12	21064	K	Mr Mohamed Abdalla Mahmuod	5,500.00
Jan-13	21064	K	Mr Mohamed Abdalla Mahmuod	5,500.00
	21064 Total			104,500.00
Jul-11	22573	J	Mr Mshali Hamisi Mshali	5,500.00
Aug-11	22573	J	Mr Mshali Hamisi Mshali	5,500.00
Sep-11	22573	J	Mr Mshali Hamisi Mshali	5,500.00
Oct-11	22573	J	Mr Mshali Hamisi Mshali	5,500.00
Nov-11	22573	J	Mr Mshali Hamisi Mshali	5,500.00
Dec-11	22573	K	Mr Mshali Hamisi Mshali	5,500.00
Jan-12	22573	K	Mr Mshali Hamisi Mshali	5,500.00
Feb-12	22573	K	Mr Mshali Hamisi Mshali	5,500.00
Mar-12	22573	K	Mr Mshali Hamisi Mshali	5,500.00
Apr-12	22573	K	Mr Mshali Hamisi Mshali	5,500.00
May-12	22573	K	Mr Mshali Hamisi Mshali	5,500.00
Jun-12	22573	K	Mr Mshali Hamisi Mshali	5,500.00
Jul-12	22573	K	Mr Mshali Hamisi Mshali	5,500.00
Aug-12	22573	K	Mr Mshali Hamisi Mshali	5,500.00
Sep-12	22573	K	Mr Mshali Hamisi Mshali	5,500.00
Oct-12	22573	K	Mr Mshali Hamisi Mshali	5,500.00
Nov-12	22573	K	Mr Mshali Hamisi Mshali	5,500.00
Dec-12	22573	K	Mr Mshali Hamisi Mshali	5,500.00
Jan-13	22573	K	Mr Mshali Hamisi Mshali	5,500.00
	22573 Total			104,500.00
Jul-11	22751	J	Mr Mohamed Sheikh Hassan	5,500.00
Aug-11	22751	J	Mr Mohamed Sheikh Hassan	5,500.00
Sep-11	22751	J	Mr Mohamed Sheikh Hassan	5,500.00
Oct-11	22751	J	Mr Mohamed Sheikh Hassan	5,500.00
Nov-11	22751	J	Mr Mohamed Sheikh Hassan	5,500.00
Dec-11	22751	J	Mr Mohamed Sheikh Hassan	5,500.00
Jan-12	22751	J	Mr Mohamed Sheikh Hassan	5,500.00
Feb-12	22751	K	Mr Mohamed Sheikh Hassan	5,500.00
Mar-12	22751	K	Mr Mohamed Sheikh Hassan	5,500.00
Apr-12	22751	K	Mr Mohamed Sheikh Hassan	5,500.00
May-12	22751	K	Mr Mohamed Sheikh Hassan	5,500.00

PAYMENT OF RESPONSIBILITY ALLOWANCE

APPENDIX X

Month	PF-Number	JG	Name	Amount
Jun-12	22751	K	Mr Mohamed Sheikh Hassan	5,500.00
Jul-12	22751	K	Mr Mohamed Sheikh Hassan	5,500.00
Aug-12	22751	K	Mr Mohamed Sheikh Hassan	5,500.00
Sep-12	22751	K	Mr Mohamed Sheikh Hassan	5,500.00
Oct-12	22751	K	Mr Mohamed Sheikh Hassan	5,500.00
Nov-12	22751	K	Mr Mohamed Sheikh Hassan	5,500.00
Dec-12	22751	K	Mr Mohamed Sheikh Hassan	5,500.00
Jan-13	22751	K	Mr Mohamed Sheikh Hassan	5,500.00
22751 Total				104,500.00
Jul-11	23278	K	Mr Almuhdhar Ahmed Shariff Hussein	8,000.00
Aug-11	23278	K	Mr Almuhdhar Ahmed Shariff Hussein	8,000.00
Sep-11	23278	K	Mr Almuhdhar Ahmed Shariff Hussein	8,000.00
Oct-11	23278	K	Mr Almuhdhar Ahmed Shariff Hussein	8,000.00
23278 Total				32,000.00
Mar-13	24745	L	Mrs Caroline Aganyanya Opuka	27,028.00
Apr-13	24745	L	Mrs Caroline Aganyanya Opuka	27,028.00
May-13	24745	L	Mrs Caroline Aganyanya Opuka	27,028.00
Jun-13	24745	L	Mrs Caroline Aganyanya Opuka	27,028.00
24745 Total				108,112.00
Mar-13	29012	L	Mr Samuel Mulemba Mwanza	27,028.00
Apr-13	29012	L	Mr Samuel Mulemba Mwanza	27,028.00
May-13	29012	L	Mr Samuel Mulemba Mwanza	27,028.00
Jun-13	29012	L	Mr Samuel Mulemba Mwanza	27,028.00
29012 Total				108,112.00
Dec-12	29753	L	Miss Felicity Nkirote Murugu	5,500.00
Jan-13	29753	L	Miss Felicity Nkirote Murugu	5,500.00
Feb-13	29753	L	Miss Felicity Nkirote Murugu	5,500.00
Mar-13	29753	L	Miss Felicity Nkirote Murugu	5,500.00
Apr-13	29753	L	Miss Felicity Nkirote Murugu	5,500.00
May-13	29753	L	Miss Felicity Nkirote Murugu	5,500.00
Jun-13	29753	L	Miss Felicity Nkirote Murugu	5,500.00
29753 Total				38,500.00
Jul-11	40301	K	Mr Sukyan Hassan Omar	5,500.00
Aug-11	40301	K	Mr Sukyan Hassan Omar	5,500.00
Sep-11	40301	K	Mr Sukyan Hassan Omar	5,500.00
Oct-11	40301	K	Mr Sukyan Hassan Omar	5,500.00
Nov-11	40301	K	Mr Sukyan Hassan Omar	5,500.00
Dec-11	40301	K	Mr Sukyan Hassan Omar	5,500.00
Jan-12	40301	K	Mr Sukyan Hassan Omar	5,500.00
Feb-12	40301	K	Mr Sukyan Hassan Omar	5,500.00
Mar-12	40301	K	Mr Sukyan Hassan Omar	5,500.00
Apr-12	40301	K	Mr Sukyan Hassan Omar	5,500.00
May-12	40301	K	Mr Sukyan Hassan Omar	5,500.00
Jun-12	40301	K	Mr Sukyan Hassan Omar	5,500.00
Jul-12	40301	K	Mr Sukyan Hassan Omar	5,500.00
Aug-12	40301	L	Mr Sukyan Hassan Omar	20,500.00

PAYMENT OF RESPONSIBILITY ALLOWANCE

APPENDIX X

Month	PF-Number	JG	Name	Amount
Aug-12	40301	L	Mr Sukyan Hassan Omar	141,290.30
Sep-12	40301	L	Mr Sukyan Hassan Omar	20,500.00
Oct-12	40301	L	Mr Sukyan Hassan Omar	20,500.00
Nov-12	40301	L	Mr Sukyan Hassan Omar	20,500.00
Dec-12	40301	L	Mr Sukyan Hassan Omar	20,500.00
Jan-13	40301	L	Mr Sukyan Hassan Omar	20,500.00
Feb-13	40301	L	Mr Sukyan Hassan Omar	20,500.00
	40301 Total			356,290.30
Jul-11	40408	J	Mr Juma Khamisi Tsanuo	5,500.00
Aug-11	40408	J	Mr Juma Khamisi Tsanuo	5,500.00
Sep-11	40408	J	Mr Juma Khamisi Tsanuo	5,500.00
Oct-11	40408	J	Mr Juma Khamisi Tsanuo	5,500.00
Nov-11	40408	J	Mr Juma Khamisi Tsanuo	5,500.00
Dec-11	40408	J	Mr Juma Khamisi Tsanuo	5,500.00
Jan-12	40408	J	Mr Juma Khamisi Tsanuo	5,500.00
Feb-12	40408	J	Mr Juma Khamisi Tsanuo	5,500.00
Mar-12	40408	J	Mr Juma Khamisi Tsanuo	5,500.00
Apr-12	40408	J	Mr Juma Khamisi Tsanuo	5,500.00
May-12	40408	J	Mr Juma Khamisi Tsanuo	5,500.00
Jun-12	40408	J	Mr Juma Khamisi Tsanuo	5,500.00
Jul-12	40408	J	Mr Juma Khamisi Tsanuo	5,500.00
Aug-12	40408	J	Mr Juma Khamisi Tsanuo	5,500.00
Sep-12	40408	J	Mr Juma Khamisi Tsanuo	5,500.00
Oct-12	40408	J	Mr Juma Khamisi Tsanuo	5,500.00
Nov-12	40408	J	Mr Juma Khamisi Tsanuo	5,500.00
Dec-12	40408	J	Mr Juma Khamisi Tsanuo	5,500.00
Jan-13	40408	J	Mr Juma Khamisi Tsanuo	5,500.00
	40408 Total			104,500.00
Jul-11	40416	K	Mr Abdulhalim Hussein Athman	5,500.00
Aug-11	40416	K	Mr Abdulhalim Hussein Athman	5,500.00
Sep-11	40416	K	Mr Abdulhalim Hussein Athman	5,500.00
Oct-11	40416	K	Mr Abdulhalim Hussein Athman	5,500.00
Nov-11	40416	K	Mr Abdulhalim Hussein Athman	5,500.00
Dec-11	40416	K	Mr Abdulhalim Hussein Athman	5,500.00
Jan-12	40416	K	Mr Abdulhalim Hussein Athman	5,500.00
Feb-12	40416	K	Mr Abdulhalim Hussein Athman	5,500.00
Mar-12	40416	K	Mr Abdulhalim Hussein Athman	5,500.00
Apr-12	40416	K	Mr Abdulhalim Hussein Athman	5,500.00
May-12	40416	K	Mr Abdulhalim Hussein Athman	5,500.00
Jun-12	40416	K	Mr Abdulhalim Hussein Athman	5,500.00
Jul-12	40416	K	Mr Abdulhalim Hussein Athman	5,500.00
Aug-12	40416	L	Mr Abdulhalim Hussein Athman	8,000.00
Aug-12	40416	L	Mr Abdulhalim Hussein Athman	23,548.40
Sep-12	40416	L	Mr Abdulhalim Hussein Athman	8,000.00
Oct-12	40416	L	Mr Abdulhalim Hussein Athman	8,000.00
Nov-12	40416	L	Mr Abdulhalim Hussein Athman	8,000.00

PAYMENT OF RESPONSIBILITY ALLOWANCE

APPENDIX X

Month	PF-Number	JG	Name	Amount
Dec-12	40416	L	Mr Abdulhalim Hussein Athman	8,000.00
Jan-13	40416	L	Mr Abdulhalim Hussein Athman	8,000.00
40416 Total				143,048.40
Jul-11	40644	L	Mr Harrison Musa Sajide Adika	5,500.00
Aug-11	40644	L	Mr Harrison Musa Sajide Adika	5,500.00
Sep-11	40644	L	Mr Harrison Musa Sajide Adika	5,500.00
Oct-11	40644	L	Mr Harrison Musa Sajide Adika	5,500.00
Nov-11	40644	L	Mr Harrison Musa Sajide Adika	5,500.00
40644 Total				27,500.00
May-12	41983	K	Mr Mohamed Abdalla Kutwaa	5,500.00
May-12	41983	K	Mr Mohamed Abdalla Kutwaa	22,000.00
Jun-12	41983	K	Mr Mohamed Abdalla Kutwaa	5,500.00
Jul-12	41983	K	Mr Mohamed Abdalla Kutwaa	5,500.00
Aug-12	41983	K	Mr Mohamed Abdalla Kutwaa	5,500.00
Sep-12	41983	K	Mr Mohamed Abdalla Kutwaa	5,500.00
Oct-12	41983	K	Mr Mohamed Abdalla Kutwaa	5,500.00
Nov-12	41983	K	Mr Mohamed Abdalla Kutwaa	5,500.00
Dec-12	41983	K	Mr Mohamed Abdalla Kutwaa	5,500.00
Jan-13	41983	K	Mr Mohamed Abdalla Kutwaa	5,500.00
41983 Total				71,500.00
May-12	41991	K	Mr Said Hamisi Bedzenga	5,500.00
May-12	41991	K	Mr Said Hamisi Bedzenga	14,000.00
Jun-12	41991	K	Mr Said Hamisi Bedzenga	5,500.00
Jul-12	41991	K	Mr Said Hamisi Bedzenga	5,500.00
Aug-12	41991	K	Mr Said Hamisi Bedzenga	5,500.00
Sep-12	41991	K	Mr Said Hamisi Bedzenga	5,500.00
Oct-12	41991	K	Mr Said Hamisi Bedzenga	5,500.00
Nov-12	41991	K	Mr Said Hamisi Bedzenga	5,500.00
Dec-12	41991	K	Mr Said Hamisi Bedzenga	5,500.00
Jan-13	41991	K	Mr Said Hamisi Bedzenga	5,500.00
41991 Total				63,500.00
Oct-12	44509	L	Miss Conceptor Baraza	5,500.00
Oct-12	44509	L	Miss Conceptor Baraza	12,064.60
44509 Total				17,564.60
Jul-11	51328	L	Ms Emily Nafula Nyongesa	5,500.00
Aug-11	51328	L	Ms Emily Nafula Nyongesa	5,500.00
Sep-11	51328	L	Ms Emily Nafula Nyongesa	5,500.00
Oct-11	51328	L	Ms Emily Nafula Nyongesa	5,500.00
Nov-11	51328	L	Ms Emily Nafula Nyongesa	5,500.00
51328 Total				27,500.00
Jul-11	51386	L	Ms Jackline Mukhwana Wekesa	5,500.00
Aug-11	51386	L	Ms Jackline Mukhwana Wekesa	5,500.00
Sep-11	51386	L	Ms Jackline Mukhwana Wekesa	5,500.00
Oct-11	51386	L	Ms Jackline Mukhwana Wekesa	5,500.00
Nov-11	51386	L	Ms Jackline Mukhwana Wekesa	5,500.00
51386 Total				27,500.00

PAYMENT OF RESPONSIBILITY ALLOWANCE

APPENDIX X

Month	PF-Number	JG	Name	Amount
Jul-11	51417	L	Ms Irene Marcia Kahuya	5,500.00
Aug-11	51417	L	Ms Irene Marcia Kahuya	5,500.00
Sep-11	51417	L	Ms Irene Marcia Kahuya	5,500.00
Oct-11	51417	L	Ms Irene Marcia Kahuya	5,500.00
Nov-11	51417	L	Ms Irene Marcia Kahuya	5,500.00
	51417 Total			27,500.00
Jul-11	51742	L	Mrs Lester Simiyu	5,500.00
Aug-11	51742	L	Mrs Lester Simiyu	5,500.00
Sep-11	51742	L	Mrs Lester Simiyu	5,500.00
Oct-11	51742	L	Mrs Lester Simiyu	5,500.00
Nov-11	51742	L	Mrs Lester Simiyu	5,500.00
Dec-11	51742	L	Mrs Lester Simiyu	5,500.00
	51742 Total			33,000.00
Jul-11	51750	L	Ms Wangeci Ngumi	5,500.00
Aug-11	51750	L	Ms Wangeci Ngumi	5,500.00
Sep-11	51750	L	Ms Wangeci Ngumi	5,500.00
Oct-11	51750	L	Ms Wangeci Ngumi	5,500.00
Nov-11	51750	L	Ms Wangeci Ngumi	5,500.00
Dec-11	51750	L	Ms Wangeci Ngumi	5,500.00
	51750 Total			33,000.00
Jul-11	51768	L	Mr Allan Sitati Temba	5,500.00
Aug-11	51768	L	Mr Allan Sitati Temba	5,500.00
Sep-11	51768	L	Mr Allan Sitati Temba	5,500.00
Oct-11	51768	L	Mr Allan Sitati Temba	5,500.00
Nov-11	51768	L	Mr Allan Sitati Temba	5,500.00
	51768 Total			27,500.00
Jul-11	51776	L	Miss Virginia Wambui	5,500.00
Aug-11	51776	L	Miss Virginia Wambui	5,500.00
Sep-11	51776	L	Miss Virginia Wambui	5,500.00
Oct-11	51776	L	Miss Virginia Wambui	5,500.00
Nov-11	51776	L	Miss Virginia Wambui	5,500.00
	51776 Total			27,500.00
Jul-11	51849	L	Mr Sammy Aswani Opande	5,500.00
Aug-11	51849	L	Mr Sammy Aswani Opande	5,500.00
Sep-11	51849	L	Mr Sammy Aswani Opande	5,500.00
Oct-11	51849	L	Mr Sammy Aswani Opande	5,500.00
Nov-11	51849	L	Mr Sammy Aswani Opande	5,500.00
	51849 Total			27,500.00
Jul-11	51865	L	Mrs Agnes Wahito Mwangi	5,500.00
Aug-11	51865	L	Mrs Agnes Wahito Mwangi	5,500.00
Sep-11	51865	L	Mrs Agnes Wahito Mwangi	5,500.00
Oct-11	51865	L	Mrs Agnes Wahito Mwangi	5,500.00
Nov-11	51865	L	Mrs Agnes Wahito Mwangi	5,500.00
	51865 Total			27,500.00
Jul-11	51881	L	Miss Gladys Adhiambo	5,500.00
Aug-11	51881	L	Miss Gladys Adhiambo	5,500.00

PAYMENT OF RESPONSIBILITY ALLOWANCE

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Month	PF-Number	JG	Name	Amount
Sep-11	51881	L	Miss Gladys Adhiambo	5,500.00
Oct-11	51881	L	Miss Gladys Adhiambo	5,500.00
Nov-11	51881	L	Miss Gladys Adhiambo	5,500.00
51881 Total				27,500.00
Jul-11	51899	L	Ms Anne Wanjiku Nyoike	5,500.00
Aug-11	51899	L	Ms Anne Wanjiku Nyoike	5,500.00
Sep-11	51899	L	Ms Anne Wanjiku Nyoike	5,500.00
Oct-11	51899	L	Ms Anne Wanjiku Nyoike	5,500.00
Nov-11	51899	L	Ms Anne Wanjiku Nyoike	5,500.00
51899 Total				27,500.00
Jul-11	51904	L	Mr Bryan Mandila Khaemba	5,500.00
Aug-11	51904	L	Mr Bryan Mandila Khaemba	5,500.00
Sep-11	51904	L	Mr Bryan Mandila Khaemba	5,500.00
Oct-11	51904	L	Mr Bryan Mandila Khaemba	5,500.00
Nov-11	51904	L	Mr Bryan Mandila Khaemba	5,500.00
51904 Total				27,500.00
Jul-11	51912	L	Mr Derick Khaemba Kuto	5,500.00
Aug-11	51912	L	Mr Derick Khaemba Kuto	5,500.00
Sep-11	51912	L	Mr Derick Khaemba Kuto	5,500.00
Oct-11	51912	L	Mr Derick Khaemba Kuto	5,500.00
Nov-11	51912	L	Mr Derick Khaemba Kuto	5,500.00
Dec-11	51912	L	Mr Derick Khaemba Kuto	5,500.00
Jan-12	51912	L	Mr Derick Khaemba Kuto	5,500.00
Feb-12	51912	L	Mr Derick Khaemba Kuto	105,000.00
51912 Total				143,500.00
Jul-11	51920	L	Miss Ettah Achieng Muango	5,500.00
Aug-11	51920	L	Miss Ettah Achieng Muango	5,500.00
Sep-11	51920	L	Miss Ettah Achieng Muango	5,500.00
Oct-11	51920	L	Miss Ettah Achieng Muango	5,500.00
Nov-11	51920	L	Miss Ettah Achieng Muango	5,500.00
Dec-11	51920	L	Miss Ettah Achieng Muango	5,500.00
51920 Total				33,000.00
Jul-11	51938	L	Mr Shadrack Mwendwa Mwinzi	5,500.00
Aug-11	51938	L	Mr Shadrack Mwendwa Mwinzi	5,500.00
Sep-11	51938	L	Mr Shadrack Mwendwa Mwinzi	5,500.00
Oct-11	51938	L	Mr Shadrack Mwendwa Mwinzi	5,500.00
Nov-11	51938	L	Mr Shadrack Mwendwa Mwinzi	5,500.00
51938 Total				27,500.00
Jul-11	51946	L	Ms Mary Ashisero Akala	5,500.00
Aug-11	51946	L	Ms Mary Ashisero Akala	5,500.00
Sep-11	51946	L	Ms Mary Ashisero Akala	5,500.00
Oct-11	51946	L	Ms Mary Ashisero Akala	5,500.00
Nov-11	51946	L	Ms Mary Ashisero Akala	5,500.00
Dec-11	51946	L	Ms Mary Ashisero Akala	5,500.00
Jan-12	51946	L	Ms Mary Ashisero Akala	5,500.00
51946 Total				38,500.00

PAYMENT OF RESPONSIBILITY ALLOWANCE

APPENDIX X

Month	PF-Number	JG	Name	Amount
Jul-11	51954	L	Mr Edward Kiprono Too	5,500.00
Aug-11	51954	L	Mr Edward Kiprono Too	5,500.00
Sep-11	51954	L	Mr Edward Kiprono Too	5,500.00
Oct-11	51954	L	Mr Edward Kiprono Too	5,500.00
Nov-11	51954	L	Mr Edward Kiprono Too	5,500.00
	51954 Total			27,500.00
Jul-11	51962	L	Mr Solomon Kipkirui Ngetich	5,500.00
Aug-11	51962	L	Mr Solomon Kipkirui Ngetich	5,500.00
Sep-11	51962	L	Mr Solomon Kipkirui Ngetich	5,500.00
Oct-11	51962	L	Mr Solomon Kipkirui Ngetich	5,500.00
Nov-11	51962	L	Mr Solomon Kipkirui Ngetich	5,500.00
	51962 Total			27,500.00
Jul-11	51970	L	Mr Amos Kiprop Makoross	5,500.00
Aug-11	51970	L	Mr Amos Kiprop Makoross	5,500.00
Sep-11	51970	L	Mr Amos Kiprop Makoross	5,500.00
Oct-11	51970	L	Mr Amos Kiprop Makoross	5,500.00
Nov-11	51970	L	Mr Amos Kiprop Makoross	5,500.00
Dec-11	51970	L	Mr Amos Kiprop Makoross	5,500.00
	51970 Total			33,000.00
Jul-11	51988	L	Mr Evans W Muleka	5,500.00
Aug-11	51988	L	Mr Evans W Muleka	5,500.00
Sep-11	51988	L	Mr Evans W Muleka	5,500.00
Oct-11	51988	L	Mr Evans W Muleka	5,500.00
Nov-11	51988	L	Mr Evans W Muleka	5,500.00
Dec-11	51988	L	Mr Evans W Muleka	5,500.00
	51988 Total			33,000.00
Jul-11	51996	L	Mr Charles Mwaniki Kamau	5,500.00
Aug-11	51996	L	Mr Charles Mwaniki Kamau	5,500.00
Sep-11	51996	L	Mr Charles Mwaniki Kamau	5,500.00
Oct-11	51996	L	Mr Charles Mwaniki Kamau	5,500.00
Nov-11	51996	L	Mr Charles Mwaniki Kamau	5,500.00
Dec-11	51996	L	Mr Charles Mwaniki Kamau	5,500.00
Jan-12	51996	L	Mr Charles Mwaniki Kamau	5,500.00
Feb-12	51996	L	Mr Charles Mwaniki Kamau	105,000.00
Mar-12	51996	L	Mr Charles Mwaniki Kamau	20,500.00
Mar-12	51996	L	Mr Charles Mwaniki Kamau	20,500.00
Apr-12	51996	L	Mr Charles Mwaniki Kamau	20,500.00
May-12	51996	L	Mr Charles Mwaniki Kamau	20,500.00
Jun-12	51996	L	Mr Charles Mwaniki Kamau	20,500.00
Jul-12	51996	L	Mr Charles Mwaniki Kamau	20,500.00
	51996 Total			266,500.00
Jul-11	52007	L	Ms Hellen M Okwani	5,500.00
Aug-11	52007	L	Ms Hellen M Okwani	5,500.00
Sep-11	52007	L	Ms Hellen M Okwani	5,500.00
Oct-11	52007	L	Ms Hellen M Okwani	5,500.00
Nov-11	52007	L	Ms Hellen M Okwani	5,500.00

PAYMENT OF RESPONSIBILITY ALLOWANCE

APPENDIX X

Month	PF-Number	JG	Name	Amount
	52007 Total			27,500.00
Jul-11	52015	L	Mr Albert Saitabau Lesootia	5,500.00
Aug-11	52015	L	Mr Albert Saitabau Lesootia	5,500.00
Sep-11	52015	L	Mr Albert Saitabau Lesootia	5,500.00
Oct-11	52015	L	Mr Albert Saitabau Lesootia	5,500.00
Nov-11	52015	L	Mr Albert Saitabau Lesootia	5,500.00
	52015 Total			27,500.00
Jul-11	52023	L	Miss Lucy Chebet Kaittany	5,500.00
Aug-11	52023	L	Miss Lucy Chebet Kaittany	5,500.00
Sep-11	52023	L	Miss Lucy Chebet Kaittany	5,500.00
Oct-11	52023	L	Miss Lucy Chebet Kaittany	5,500.00
Nov-11	52023	L	Miss Lucy Chebet Kaittany	5,500.00
Dec-11	52023	L	Miss Lucy Chebet Kaittany	5,500.00
Jan-12	52023	L	Miss Lucy Chebet Kaittany	5,500.00
Feb-12	52023	L	Miss Lucy Chebet Kaittany	105,000.00
	52023 Total			143,500.00
Jul-11	52031	L	Ms Awino Victor Otieno	5,500.00
Aug-11	52031	L	Ms Awino Victor Otieno	5,500.00
Sep-11	52031	L	Ms Awino Victor Otieno	5,500.00
Oct-11	52031	L	Ms Awino Victor Otieno	5,500.00
Nov-11	52031	L	Ms Awino Victor Otieno	5,500.00
Dec-11	52031	L	Ms Awino Victor Otieno	5,500.00
	52031 Total			33,000.00
Jul-11	52057	L	Mr Paul Mutio Mayova	5,500.00
Aug-11	52057	L	Mr Paul Mutio Mayova	5,500.00
Sep-11	52057	L	Mr Paul Mutio Mayova	5,500.00
Oct-11	52057	L	Mr Paul Mutio Mayova	5,500.00
Nov-11	52057	L	Mr Paul Mutio Mayova	5,500.00
	52057 Total			27,500.00
Jul-11	52065	L	Miss Alice Chemosop Towett	5,500.00
Aug-11	52065	L	Miss Alice Chemosop Towett	5,500.00
Sep-11	52065	L	Miss Alice Chemosop Towett	5,500.00
Oct-11	52065	L	Miss Alice Chemosop Towett	5,500.00
Nov-11	52065	L	Miss Alice Chemosop Towett	5,500.00
	52065 Total			27,500.00
Jul-11	52073	L	Mr Evanson Bett	5,500.00
Aug-11	52073	L	Mr Evanson Bett	5,500.00
Sep-11	52073	L	Mr Evanson Bett	5,500.00
Oct-11	52073	L	Mr Evanson Bett	5,500.00
Nov-11	52073	L	Mr Evanson Bett	5,500.00
	52073 Total			27,500.00
Jul-11	52081	L	Ms Lilian Nafula Kiniale	5,500.00
Aug-11	52081	L	Ms Lilian Nafula Kiniale	5,500.00
Sep-11	52081	L	Ms Lilian Nafula Kiniale	5,500.00
Oct-11	52081	L	Ms Lilian Nafula Kiniale	5,500.00
Nov-11	52081	L	Ms Lilian Nafula Kiniale	5,500.00

PAYMENT OF RESPONSIBILITY ALLOWANCE

APPENDIX X

Month	PF-Number	JG	Name	Amount
Dec-11	52081	L	Ms Lilian Nafula Kiniale	5,500.00
	52081 Total			33,000.00
Jul-11	52099	L	Mr David Ileri Muchangi	5,500.00
Aug-11	52099	L	Mr David Ileri Muchangi	5,500.00
Sep-11	52099	L	Mr David Ileri Muchangi	5,500.00
Oct-11	52099	L	Mr David Ileri Muchangi	5,500.00
Nov-11	52099	L	Mr David Ileri Muchangi	5,500.00
	52099 Total			27,500.00
Jul-11	52104	L	Mr Stephen Samuel Wadida Jalango	5,500.00
Aug-11	52104	L	Mr Stephen Samuel Wadida Jalango	5,500.00
Sep-11	52104	L	Mr Stephen Samuel Wadida Jalango	5,500.00
Oct-11	52104	L	Mr Stephen Samuel Wadida Jalango	5,500.00
Nov-11	52104	L	Mr Stephen Samuel Wadida Jalango	5,500.00
Dec-11	52104	L	Mr Stephen Samuel Wadida Jalango	5,500.00
Jan-12	52104	L	Mr Stephen Samuel Wadida Jalango	5,500.00
Feb-12	52104	L	Mr Stephen Samuel Wadida Jalango	105,000.00
	52104 Total			143,500.00
Jul-11	52112	L	Mr Yusuf Abdalla Shikanda	5,500.00
Aug-11	52112	L	Mr Yusuf Abdalla Shikanda	5,500.00
Sep-11	52112	L	Mr Yusuf Abdalla Shikanda	5,500.00
Oct-11	52112	L	Mr Yusuf Abdalla Shikanda	5,500.00
Nov-11	52112	L	Mr Yusuf Abdalla Shikanda	5,500.00
	52112 Total			27,500.00
Jul-11	52120	L	Miss Christine Wekesa Mulongo	5,500.00
Aug-11	52120	L	Miss Christine Wekesa Mulongo	5,500.00
Sep-11	52120	L	Miss Christine Wekesa Mulongo	5,500.00
Oct-11	52120	L	Miss Christine Wekesa Mulongo	5,500.00
Nov-11	52120	L	Miss Christine Wekesa Mulongo	5,500.00
Dec-11	52120	L	Miss Christine Wekesa Mulongo	5,500.00
	52120 Total			33,000.00
Jul-11	52138	L	Miss Margaret Nafula Makokha	5,500.00
Aug-11	52138	L	Miss Margaret Nafula Makokha	5,500.00
Sep-11	52138	L	Miss Margaret Nafula Makokha	5,500.00
Oct-11	52138	L	Miss Margaret Nafula Makokha	5,500.00
Nov-11	52138	L	Miss Margaret Nafula Makokha	5,500.00
	52138 Total			27,500.00
Jul-11	52146	L	Ms Martha Anyona Nanzushi	5,500.00
Aug-11	52146	L	Ms Martha Anyona Nanzushi	5,500.00
Sep-11	52146	L	Ms Martha Anyona Nanzushi	5,500.00
Oct-11	52146	L	Ms Martha Anyona Nanzushi	5,500.00
Nov-11	52146	L	Ms Martha Anyona Nanzushi	5,500.00
	52146 Total			27,500.00
Jul-11	52154	L	Mr Bethwel Kimtai Matata	5,500.00
Aug-11	52154	L	Mr Bethwel Kimtai Matata	5,500.00
Sep-11	52154	L	Mr Bethwel Kimtai Matata	5,500.00
Oct-11	52154	L	Mr Bethwel Kimtai Matata	5,500.00

PAYMENT OF RESPONSIBILITY ALLOWANCE

APPENDIX X

Month	PF-Number	JG	Name	Amount
Nov-11	52154	L	Mr Bethwel Kintai Matata	5,500.00
	52154 Total			27,500.00
Jul-11	52162	L	Mr Patrick Wambugu Mwangi	5,500.00
Aug-11	52162	L	Mr Patrick Wambugu Mwangi	5,500.00
Sep-11	52162	L	Mr Patrick Wambugu Mwangi	5,500.00
Oct-11	52162	L	Mr Patrick Wambugu Mwangi	5,500.00
Nov-11	52162	L	Mr Patrick Wambugu Mwangi	5,500.00
	52162 Total			27,500.00
Jul-11	52170	L	Mr Vincent Kibichi Kiptoon	5,500.00
Aug-11	52170	L	Mr Vincent Kibichi Kiptoon	5,500.00
Sep-11	52170	L	Mr Vincent Kibichi Kiptoon	5,500.00
Oct-11	52170	L	Mr Vincent Kibichi Kiptoon	5,500.00
Nov-11	52170	L	Mr Vincent Kibichi Kiptoon	5,500.00
Dec-11	52170	L	Mr Vincent Kibichi Kiptoon	5,500.00
	52170 Total			33,000.00
Jul-11	52188	L	Mr Onkoba Mogire	5,500.00
Aug-11	52188	L	Mr Onkoba Mogire	5,500.00
Sep-11	52188	L	Mr Onkoba Mogire	5,500.00
Oct-11	52188	L	Mr Onkoba Mogire	5,500.00
Nov-11	52188	L	Mr Onkoba Mogire	5,500.00
	52188 Total			27,500.00
Jul-11	52196	L	Miss Juliet Atema Kasamu	5,500.00
Aug-11	52196	L	Miss Juliet Atema Kasamu	5,500.00
Sep-11	52196	L	Miss Juliet Atema Kasamu	5,500.00
Oct-11	52196	L	Miss Juliet Atema Kasamu	5,500.00
Nov-11	52196	L	Miss Juliet Atema Kasamu	5,500.00
Dec-11	52196	L	Miss Juliet Atema Kasamu	5,500.00
Jan-12	52196	L	Miss Juliet Atema Kasamu	5,500.00
Feb-12	52196	L	Miss Juliet Atema Kasamu	105,000.00
Mar-12	52196	L	Miss Juliet Atema Kasamu	20,500.00
Mar-12	52196	L	Miss Juliet Atema Kasamu	20,500.00
Apr-12	52196	L	Miss Juliet Atema Kasamu	20,500.00
May-12	52196	L	Miss Juliet Atema Kasamu	20,500.00
Jun-12	52196	L	Miss Juliet Atema Kasamu	20,500.00
Jul-12	52196	L	Miss Juliet Atema Kasamu	20,500.00
	52196 Total			266,500.00
Jul-11	52201	L	Mr Edgar Matsigulu Kagoni	5,500.00
Aug-11	52201	L	Mr Edgar Matsigulu Kagoni	5,500.00
Sep-11	52201	L	Mr Edgar Matsigulu Kagoni	5,500.00
Oct-11	52201	L	Mr Edgar Matsigulu Kagoni	5,500.00
Nov-11	52201	L	Mr Edgar Matsigulu Kagoni	5,500.00
Dec-11	52201	L	Mr Edgar Matsigulu Kagoni	5,500.00
Jan-12	52201	L	Mr Edgar Matsigulu Kagoni	5,500.00
Feb-12	52201	L	Mr Edgar Matsigulu Kagoni	105,000.00
	52201 Total			143,500.00
Jul-11	52219	L	Miss Dorcas Wangeci Maiteri	5,500.00

PAYMENT OF RESPONSIBILITY ALLOWANCE

APPENDIX X

Month	PF-Number	JG	Name	Amount
Aug-11	52219	L	Miss Dorcas Wangeci Maiteri	5,500.00
Sep-11	52219	L	Miss Dorcas Wangeci Maiteri	5,500.00
Oct-11	52219	L	Miss Dorcas Wangeci Maiteri	5,500.00
Nov-11	52219	L	Miss Dorcas Wangeci Maiteri	5,500.00
	52219 Total			27,500.00
Jul-11	52227	L	Miss Caroline Jepyegon Kendagor	5,500.00
Aug-11	52227	L	Miss Caroline Jepyegon Kendagor	5,500.00
Sep-11	52227	L	Miss Caroline Jepyegon Kendagor	5,500.00
Oct-11	52227	L	Miss Caroline Jepyegon Kendagor	5,500.00
Nov-11	52227	L	Miss Caroline Jepyegon Kendagor	5,500.00
	52227 Total			27,500.00
Jul-11	52235	L	Ms Purity Chepkorir Koskey	5,500.00
Aug-11	52235	L	Ms Purity Chepkorir Koskey	5,500.00
Sep-11	52235	L	Ms Purity Chepkorir Koskey	5,500.00
Oct-11	52235	L	Ms Purity Chepkorir Koskey	5,500.00
Nov-11	52235	L	Ms Purity Chepkorir Koskey	5,500.00
	52235 Total			27,500.00
Jul-11	52243	L	Miss Lyna Nafuna Sarapai	5,500.00
Aug-11	52243	L	Miss Lyna Nafuna Sarapai	5,500.00
Sep-11	52243	L	Miss Lyna Nafuna Sarapai	5,500.00
Oct-11	52243	L	Miss Lyna Nafuna Sarapai	5,500.00
Nov-11	52243	L	Miss Lyna Nafuna Sarapai	5,500.00
	52243 Total			27,500.00
Jul-11	52269	L	Mr Willy Cheruiyot Kipkoech	5,500.00
Aug-11	52269	L	Mr Willy Cheruiyot Kipkoech	5,500.00
Sep-11	52269	L	Mr Willy Cheruiyot Kipkoech	5,500.00
Oct-11	52269	L	Mr Willy Cheruiyot Kipkoech	5,500.00
Nov-11	52269	L	Mr Willy Cheruiyot Kipkoech	5,500.00
	52269 Total			27,500.00
Jul-11	52413	L	Mrs Maureen Lambisia Nabibya	5,500.00
Aug-11	52413	L	Mrs Maureen Lambisia Nabibya	5,500.00
Sep-11	52413	L	Mrs Maureen Lambisia Nabibya	5,500.00
Oct-11	52413	L	Mrs Maureen Lambisia Nabibya	5,500.00
Nov-11	52413	L	Mrs Maureen Lambisia Nabibya	5,500.00
	52413 Total			27,500.00
Jul-11	52421	L	Mr Jared Nyangena Sani	5,500.00
Aug-11	52421	L	Mr Jared Nyangena Sani	5,500.00
Sep-11	52421	L	Mr Jared Nyangena Sani	5,500.00
Oct-11	52421	L	Mr Jared Nyangena Sani	5,500.00
Nov-11	52421	L	Mr Jared Nyangena Sani	5,500.00
	52421 Total			27,500.00
Jul-11	52439	L	Miss Joy Shiundu Wesonga	5,500.00
Aug-11	52439	L	Miss Joy Shiundu Wesonga	5,500.00
Sep-11	52439	L	Miss Joy Shiundu Wesonga	5,500.00
Oct-11	52439	L	Miss Joy Shiundu Wesonga	5,500.00
Nov-11	52439	L	Miss Joy Shiundu Wesonga	5,500.00

PAYMENT OF RESPONSIBILITY ALLOWANCE

APPENDIX X

Month	PF-Number	JG	Name	Amount
52439 Total				27,500.00
Jul-11	52447	L	Mr John Paul Nandi	5,500.00
Aug-11	52447	L	Mr John Paul Nandi	5,500.00
Sep-11	52447	L	Mr John Paul Nandi	5,500.00
Oct-11	52447	L	Mr John Paul Nandi	5,500.00
Nov-11	52447	L	Mr John Paul Nandi	5,500.00
52447 Total				27,500.00
Jul-11	52455	L	Mrs Manuela Wanjiru Kinyanjui	5,500.00
Aug-11	52455	L	Mrs Manuela Wanjiru Kinyanjui	5,500.00
Sep-11	52455	L	Mrs Manuela Wanjiru Kinyanjui	5,500.00
Oct-11	52455	L	Mrs Manuela Wanjiru Kinyanjui	5,500.00
Nov-11	52455	L	Mrs Manuela Wanjiru Kinyanjui	5,500.00
52455 Total				27,500.00
Jul-11	52463	L	Mr Charles Alberto Obonyo Mayamba	5,500.00
Aug-11	52463	L	Mr Charles Alberto Obonyo Mayamba	5,500.00
Sep-11	52463	L	Mr Charles Alberto Obonyo Mayamba	5,500.00
Oct-11	52463	L	Mr Charles Alberto Obonyo Mayamba	5,500.00
Nov-11	52463	L	Mr Charles Alberto Obonyo Mayamba	5,500.00
Dec-11	52463	L	Mr Charles Alberto Obonyo Mayamba	5,500.00
Jan-12	52463	L	Mr Charles Alberto Obonyo Mayamba	5,500.00
52463 Total				38,500.00
Jul-11	52471	L	Mr Andrew Githinji Munene	5,500.00
Aug-11	52471	L	Mr Andrew Githinji Munene	5,500.00
Sep-11	52471	L	Mr Andrew Githinji Munene	5,500.00
Oct-11	52471	L	Mr Andrew Githinji Munene	5,500.00
Nov-11	52471	L	Mr Andrew Githinji Munene	5,500.00
Dec-11	52471	L	Mr Andrew Githinji Munene	5,500.00
Jan-12	52471	L	Mr Andrew Githinji Munene	5,500.00
52471 Total				38,500.00
Jul-11	52489	L	Ms Leah Njambi Waigera	5,500.00
Aug-11	52489	L	Ms Leah Njambi Waigera	5,500.00
Sep-11	52489	L	Ms Leah Njambi Waigera	5,500.00
Oct-11	52489	L	Ms Leah Njambi Waigera	5,500.00
Nov-11	52489	L	Ms Leah Njambi Waigera	5,500.00
52489 Total				27,500.00
Jul-11	52497	L	Ms Rhoda Yator	5,500.00
Aug-11	52497	L	Ms Rhoda Yator	5,500.00
Sep-11	52497	L	Ms Rhoda Yator	5,500.00
Oct-11	52497	L	Ms Rhoda Yator	5,500.00
Nov-11	52497	L	Ms Rhoda Yator	5,500.00
52497 Total				27,500.00
Jul-11	52502	L	Mrs Maisy Pauline Chesang	5,500.00
Aug-11	52502	L	Mrs Maisy Pauline Chesang	5,500.00
Sep-11	52502	L	Mrs Maisy Pauline Chesang	5,500.00
Oct-11	52502	L	Mrs Maisy Pauline Chesang	5,500.00
Nov-11	52502	L	Mrs Maisy Pauline Chesang	5,500.00

PAYMENT OF RESPONSIBILITY ALLOWANCE

APPENDIX X

Month	PF-Number	JG	Name	Amount
Dec-11	52502	L	Mrs Maisy Pauline Chesang	5,500.00
Jan-12	52502	L	Mrs Maisy Pauline Chesang	5,500.00
Feb-12	52502	L	Mrs Maisy Pauline Chesang	105,000.00
Mar-12	52502	L	Mrs Maisy Pauline Chesang	20,500.00
Mar-12	52502	L	Mrs Maisy Pauline Chesang	20,500.00
52502 Total				184,500.00
Jul-11	52510	L	Mr Vincent Okelo Adet	5,500.00
Aug-11	52510	L	Mr Vincent Okelo Adet	5,500.00
Sep-11	52510	L	Mr Vincent Okelo Adet	5,500.00
Oct-11	52510	L	Mr Vincent Okelo Adet	5,500.00
Nov-11	52510	L	Mr Vincent Okelo Adet	5,500.00
Dec-11	52510	L	Mr Vincent Okelo Adet	5,500.00
Jan-12	52510	L	Mr Vincent Okelo Adet	5,500.00
Feb-12	52510	L	Mr Vincent Okelo Adet	105,000.00
Mar-12	52510	L	Mr Vincent Okelo Adet	20,500.00
Mar-12	52510	L	Mr Vincent Okelo Adet	20,500.00
Apr-12	52510	L	Mr Vincent Okelo Adet	20,500.00
May-12	52510	L	Mr Vincent Okelo Adet	20,500.00
Jun-12	52510	L	Mr Vincent Okelo Adet	20,500.00
52510 Total				246,000.00
Jul-11	52528	L	Mr Martin Kinyua Mutegi	5,500.00
Aug-11	52528	L	Mr Martin Kinyua Mutegi	5,500.00
Sep-11	52528	L	Mr Martin Kinyua Mutegi	5,500.00
Oct-11	52528	L	Mr Martin Kinyua Mutegi	5,500.00
Nov-11	52528	L	Mr Martin Kinyua Mutegi	5,500.00
52528 Total				27,500.00
Jul-11	52536	L	Mr Benson Sikuku Khapoya	5,500.00
Aug-11	52536	L	Mr Benson Sikuku Khapoya	5,500.00
Sep-11	52536	L	Mr Benson Sikuku Khapoya	5,500.00
Oct-11	52536	L	Mr Benson Sikuku Khapoya	5,500.00
Nov-11	52536	L	Mr Benson Sikuku Khapoya	5,500.00
52536 Total				27,500.00
Jul-11	52544	L	Miss Susan Njeri Mwangi	5,500.00
Aug-11	52544	L	Miss Susan Njeri Mwangi	5,500.00
Sep-11	52544	L	Miss Susan Njeri Mwangi	5,500.00
Oct-11	52544	L	Miss Susan Njeri Mwangi	5,500.00
Nov-11	52544	L	Miss Susan Njeri Mwangi	5,500.00
52544 Total				27,500.00
Jul-11	52552	L	Ms Judicaster Nthambi Nthuku	5,500.00
Aug-11	52552	L	Ms Judicaster Nthambi Nthuku	5,500.00
Sep-11	52552	L	Ms Judicaster Nthambi Nthuku	5,500.00
Oct-11	52552	L	Ms Judicaster Nthambi Nthuku	5,500.00
Nov-11	52552	L	Ms Judicaster Nthambi Nthuku	5,500.00
52552 Total				27,500.00
Jul-11	52560	L	Ms Agnes Ndunge Makau	5,500.00
Aug-11	52560	L	Ms Agnes Ndunge Makau	5,500.00

PAYMENT OF RESPONSIBILITY ALLOWANCE

APPENDIX X

Month	PF-Number	JG	Name	Amount
Sep-11	52560	L	Ms Agnes Ndunge Makau	5,500.00
Oct-11	52560	L	Ms Agnes Ndunge Makau	5,500.00
Nov-11	52560	L	Ms Agnes Ndunge Makau	5,500.00
Dec-11	52560	L	Ms Agnes Ndunge Makau	5,500.00
52560 Total				33,000.00
Jul-11	52578	L	Mrs Martha Akoth Owiti Opanga	5,500.00
Aug-11	52578	L	Mrs Martha Akoth Owiti Opanga	5,500.00
Sep-11	52578	L	Mrs Martha Akoth Owiti Opanga	5,500.00
Oct-11	52578	L	Mrs Martha Akoth Owiti Opanga	5,500.00
Nov-11	52578	L	Mrs Martha Akoth Owiti Opanga	5,500.00
52578 Total				27,500.00
Jul-11	52586	L	Mr Timothy Sironka Nchoe	5,500.00
Aug-11	52586	L	Mr Timothy Sironka Nchoe	5,500.00
Sep-11	52586	L	Mr Timothy Sironka Nchoe	5,500.00
Oct-11	52586	L	Mr Timothy Sironka Nchoe	5,500.00
Nov-11	52586	L	Mr Timothy Sironka Nchoe	5,500.00
Dec-11	52586	L	Mr Timothy Sironka Nchoe	5,500.00
52586 Total				33,000.00
Jul-11	53168	L	Mr Bernard Kasavuli	5,500.00
Aug-11	53168	L	Mr Bernard Kasavuli	5,500.00
Sep-11	53168	L	Mr Bernard Kasavuli	5,500.00
Oct-11	53168	L	Mr Bernard Kasavuli	5,500.00
Nov-11	53168	L	Mr Bernard Kasavuli	5,500.00
53168 Total				27,500.00
Jul-11	53257	L	Mr Dennis Kiprono Matutu	5,500.00
Aug-11	53257	L	Mr Dennis Kiprono Matutu	5,500.00
Sep-11	53257	L	Mr Dennis Kiprono Matutu	5,500.00
Oct-11	53257	L	Mr Dennis Kiprono Matutu	5,500.00
Nov-11	53257	L	Mr Dennis Kiprono Matutu	5,500.00
53257 Total				27,500.00
Jul-11	53312	L	Miss Cecilia Karimi Kithinji	5,500.00
Aug-11	53312	L	Miss Cecilia Karimi Kithinji	5,500.00
Sep-11	53312	L	Miss Cecilia Karimi Kithinji	5,500.00
Oct-11	53312	L	Miss Cecilia Karimi Kithinji	5,500.00
Nov-11	53312	L	Miss Cecilia Karimi Kithinji	5,500.00
53312 Total				27,500.00
Jul-11	53516	L	Miss Melanie Awino Ochieng'	5,500.00
Aug-11	53516	L	Miss Melanie Awino Ochieng'	5,500.00
Sep-11	53516	L	Miss Melanie Awino Ochieng'	5,500.00
Oct-11	53516	L	Miss Melanie Awino Ochieng'	5,500.00
Nov-11	53516	L	Miss Melanie Awino Ochieng'	5,500.00
53516 Total				27,500.00
Jul-11	53613	L	Mrs Margaret Wanjeri Murage	5,500.00
Aug-11	53613	L	Mrs Margaret Wanjeri Murage	5,500.00
Sep-11	53613	L	Mrs Margaret Wanjeri Murage	5,500.00
Oct-11	53613	L	Mrs Margaret Wanjeri Murage	5,500.00

PAYMENT OF RESPONSIBILITY ALLOWANCE

APPENDIX X

Month	PF-Number	JG	Name	Amount
Nov-11	53613	L	Mrs Margaret Wanjeri Murage	5,500.00
	53613 Total			27,500.00
Jul-11	53825	L	Ms Rose Mugeni Ndombi	5,500.00
Aug-11	53825	L	Ms Rose Mugeni Ndombi	5,500.00
Sep-11	53825	L	Ms Rose Mugeni Ndombi	5,500.00
Oct-11	53825	L	Ms Rose Mugeni Ndombi	5,500.00
Nov-11	53825	L	Ms Rose Mugeni Ndombi	5,500.00
	53825 Total			27,500.00
Jul-11	54009	L	Miss Irene Ruguru Ngotho	5,500.00
Aug-11	54009	L	Miss Irene Ruguru Ngotho	5,500.00
Sep-11	54009	L	Miss Irene Ruguru Ngotho	5,500.00
Oct-11	54009	L	Miss Irene Ruguru Ngotho	5,500.00
Nov-11	54009	L	Miss Irene Ruguru Ngotho	5,500.00
Dec-11	54009	L	Miss Irene Ruguru Ngotho	5,500.00
Jan-12	54009	L	Miss Irene Ruguru Ngotho	5,500.00
Feb-12	54009	L	Miss Irene Ruguru Ngotho	105,000.00
Mar-12	54009	L	Miss Irene Ruguru Ngotho	20,500.00
Mar-12	54009	L	Miss Irene Ruguru Ngotho	20,500.00
Apr-12	54009	L	Miss Irene Ruguru Ngotho	20,500.00
May-12	54009	L	Miss Irene Ruguru Ngotho	20,500.00
	54009 Total			225,500.00
Jul-11	54075	L	Ms Betty Chepkemei Koech	5,500.00
Aug-11	54075	L	Ms Betty Chepkemei Koech	5,500.00
Sep-11	54075	L	Ms Betty Chepkemei Koech	5,500.00
Oct-11	54075	L	Ms Betty Chepkemei Koech	5,500.00
Nov-11	54075	L	Ms Betty Chepkemei Koech	5,500.00
Dec-11	54075	L	Ms Betty Chepkemei Koech	5,500.00
Jan-12	54075	L	Ms Betty Chepkemei Koech	5,500.00
Feb-12	54075	L	Ms Betty Chepkemei Koech	105,000.00
Mar-12	54075	L	Ms Betty Chepkemei Koech	20,500.00
Mar-12	54075	L	Ms Betty Chepkemei Koech	20,500.00
Apr-12	54075	L	Ms Betty Chepkemei Koech	20,500.00
May-12	54075	L	Ms Betty Chepkemei Koech	20,500.00
	54075 Total			225,500.00
Jul-11	55631	J	Mr Dickson Sabastiany Ratori	5,500.00
Aug-11	55631	J	Mr Dickson Sabastiany Ratori	5,500.00
Sep-11	55631	J	Mr Dickson Sabastiany Ratori	5,500.00
Oct-11	55631	J	Mr Dickson Sabastiany Ratori	5,500.00
Nov-11	55631	J	Mr Dickson Sabastiany Ratori	5,500.00
Dec-11	55631	J	Mr Dickson Sabastiany Ratori	5,500.00
Jan-12	55631	K	Mr Dickson Sabastiany Ratori	5,500.00
Feb-12	55631	K	Mr Dickson Sabastiany Ratori	5,500.00
Mar-12	55631	K	Mr Dickson Sabastiany Ratori	5,500.00
Apr-12	55631	K	Mr Dickson Sabastiany Ratori	5,500.00
May-12	55631	K	Mr Dickson Sabastiany Ratori	5,500.00
Jun-12	55631	K	Mr Dickson Sabastiany Ratori	5,500.00

PAYMENT OF RESPONSIBILITY ALLOWANCE

APPENDIX X

Month	PF-Number	JG	Name	Amount
Jul-12	55631	K	Mr Dickson Sabastiany Ratori	5,500.00
Aug-12	55631	K	Mr Dickson Sabastiany Ratori	5,500.00
Sep-12	55631	K	Mr Dickson Sabastiany Ratori	5,500.00
Oct-12	55631	K	Mr Dickson Sabastiany Ratori	5,500.00
Nov-12	55631	K	Mr Dickson Sabastiany Ratori	5,500.00
Dec-12	55631	K	Mr Dickson Sabastiany Ratori	5,500.00
Jan-13	55631	K	Mr Dickson Sabastiany Ratori	5,500.00
Feb-13	55631	K	Mr Dickson Sabastiany Ratori	5,500.00
55631 Total				110,000.00
Dec-11	55649	J	Mr Juma Ali Abdallah	5,500.00
Dec-11	55649	J	Mr Juma Ali Abdallah	33,000.00
Jan-12	55649	J	Mr Juma Ali Abdallah	5,500.00
Feb-12	55649	J	Mr Juma Ali Abdallah	5,500.00
Mar-12	55649	K	Mr Juma Ali Abdallah	5,500.00
Apr-12	55649	K	Mr Juma Ali Abdallah	5,500.00
May-12	55649	K	Mr Juma Ali Abdallah	5,500.00
Jun-12	55649	K	Mr Juma Ali Abdallah	5,500.00
Jul-12	55649	K	Mr Juma Ali Abdallah	5,500.00
Aug-12	55649	K	Mr Juma Ali Abdallah	5,500.00
Sep-12	55649	K	Mr Juma Ali Abdallah	5,500.00
Oct-12	55649	K	Mr Juma Ali Abdallah	5,500.00
Nov-12	55649	K	Mr Juma Ali Abdallah	5,500.00
Dec-12	55649	K	Mr Juma Ali Abdallah	5,500.00
Jan-13	55649	K	Mr Juma Ali Abdallah	5,500.00
55649 Total				110,000.00
Feb-12	56823	L	Ms Lynette Wambui Mwangi	10,290.30
Mar-12	56823	L	Ms Lynette Wambui Mwangi	5,500.00
Apr-12	56823	L	Ms Lynette Wambui Mwangi	5,500.00
May-12	56823	L	Ms Lynette Wambui Mwangi	5,500.00
Jun-12	56823	L	Ms Lynette Wambui Mwangi	5,500.00
Jul-12	56823	L	Ms Lynette Wambui Mwangi	5,500.00
Aug-12	56823	L	Ms Lynette Wambui Mwangi	5,500.00
Sep-12	56823	L	Ms Lynette Wambui Mwangi	5,500.00
Oct-12	56823	L	Ms Lynette Wambui Mwangi	5,500.00
Nov-12	56823	L	Ms Lynette Wambui Mwangi	5,500.00
Dec-12	56823	L	Ms Lynette Wambui Mwangi	5,500.00
Jan-13	56823	L	Ms Lynette Wambui Mwangi	20,500.00
Feb-13	56823	L	Ms Lynette Wambui Mwangi	20,500.00
Feb-13	56823	L	Ms Lynette Wambui Mwangi	105,000.00
Mar-13	56823	L	Ms Lynette Wambui Mwangi	25,000.00
Mar-13	56823	L	Ms Lynette Wambui Mwangi	15,000.00
Apr-13	56823	L	Ms Lynette Wambui Mwangi	25,000.00
56823 Total				276,290.30
Feb-13	56912	L	Miss Martha Kavenge Mueni	20,500.00
Feb-13	56912	L	Miss Martha Kavenge Mueni	105,000.00
Mar-13	56912	L	Miss Martha Kavenge Mueni	10,000.00

PAYMENT OF RESPONSIBILITY ALLOWANCE

APPENDIX X

Month	PF-Number	JG	Name	Amount
Apr-13	56912	L	Miss Martha Kavenge Mueni	10,000.00
May-13	56912	L	Miss Martha Kavenge Mueni	10,000.00
Jun-13	56912	L	Miss Martha Kavenge Mueni	10,000.00
56912 Total				165,500.00
Jun-12	57065	L	Ms Mary Muthoni Njung'e	5,500.00
Jun-12	57065	L	Ms Mary Muthoni Njung'e	3,193.55
Jul-12	57065	L	Ms Mary Muthoni Njung'e	5,500.00
Aug-12	57065	L	Ms Mary Muthoni Njung'e	5,500.00
Sep-12	57065	L	Ms Mary Muthoni Njung'e	5,500.00
Oct-12	57065	L	Ms Mary Muthoni Njung'e	5,500.00
Nov-12	57065	L	Ms Mary Muthoni Njung'e	5,500.00
Dec-12	57065	L	Ms Mary Muthoni Njung'e	5,500.00
Jan-13	57065	L	Ms Mary Muthoni Njung'e	20,500.00
Jan-13	57065	L	Ms Mary Muthoni Njung'e	15,000.00
Feb-13	57065	L	Ms Mary Muthoni Njung'e	20,500.00
Feb-13	57065	L	Ms Mary Muthoni Njung'e	105,000.00
Mar-13	57065	L	Ms Mary Muthoni Njung'e	25,000.00
Mar-13	57065	L	Ms Mary Muthoni Njung'e	15,000.00
Apr-13	57065	L	Ms Mary Muthoni Njung'e	25,000.00
57065 Total				267,693.55
Aug-12	59009	L	Miss Sheila Nikuze Betsy Muyira	5,500.00
Aug-12	59009	L	Miss Sheila Nikuze Betsy Muyira	1,596.75
Sep-12	59009	L	Miss Sheila Nikuze Betsy Muyira	5,500.00
Oct-12	59009	L	Miss Sheila Nikuze Betsy Muyira	5,500.00
Nov-12	59009	L	Miss Sheila Nikuze Betsy Muyira	5,500.00
Dec-12	59009	L	Miss Sheila Nikuze Betsy Muyira	5,500.00
Jan-13	59009	L	Miss Sheila Nikuze Betsy Muyira	5,500.00
Feb-13	59009	L	Miss Sheila Nikuze Betsy Muyira	20,500.00
Feb-13	59009	L	Miss Sheila Nikuze Betsy Muyira	105,000.00
Mar-13	59009	L	Miss Sheila Nikuze Betsy Muyira	10,000.00
Apr-13	59009	L	Miss Sheila Nikuze Betsy Muyira	10,000.00
May-13	59009	L	Miss Sheila Nikuze Betsy Muyira	25,000.00
May-13	59009	L	Miss Sheila Nikuze Betsy Muyira	39,000.00
Jun-13	59009	L	Miss Sheila Nikuze Betsy Muyira	25,000.00
59009 Total				269,096.75
Dec-12	59677	L	Ms Sophie Shisanya Amutavy	5,500.00
Dec-12	59677	L	Ms Sophie Shisanya Amutavy	5,316.65
Jan-13	59677	L	Ms Sophie Shisanya Amutavy	20,500.00
Jan-13	59677	L	Ms Sophie Shisanya Amutavy	15,000.00
Feb-13	59677	L	Ms Sophie Shisanya Amutavy	20,500.00
Feb-13	59677	L	Ms Sophie Shisanya Amutavy	45,000.00
Mar-13	59677	L	Ms Sophie Shisanya Amutavy	10,000.00
Apr-13	59677	L	Ms Sophie Shisanya Amutavy	10,000.00
May-13	59677	L	Ms Sophie Shisanya Amutavy	10,000.00
Jun-13	59677	L	Ms Sophie Shisanya Amutavy	25,000.00
Jun-13	59677	L	Ms Sophie Shisanya Amutavy	45,000.00

PAYMENT OF RESPONSIBILITY ALLOWANCE

APPENDIX X

Month	PF-Number	JG	Name	Amount
	59677 Total			211,816.65
Dec-12	59805	L	Miss Rosemary Mutheu Mwanza	5,500.00
Dec-12	59805	L	Miss Rosemary Mutheu Mwanza	10,290.35
	59805 Total			15,790.35
Dec-12	59813	L	Mr Edga Sichangi Wambilianga	5,500.00
Dec-12	59813	L	Mr Edga Sichangi Wambilianga	10,290.35
Jan-13	59813	L	Mr Edga Sichangi Wambilianga	5,500.00
Feb-13	59813	L	Mr Edga Sichangi Wambilianga	5,500.00
Feb-13	59813	L	Mr Edga Sichangi Wambilianga	60,000.00
Mar-13	59813	L	Mr Edga Sichangi Wambilianga	10,000.00
Apr-13	59813	L	Mr Edga Sichangi Wambilianga	10,000.00
May-13	59813	L	Mr Edga Sichangi Wambilianga	10,000.00
Jun-13	59813	L	Mr Edga Sichangi Wambilianga	10,000.00
	59813 Total			126,790.35
Dec-12	59821	L	Mr Festus Nyaata Mogere	5,500.00
Dec-12	59821	L	Mr Festus Nyaata Mogere	10,290.30
Jan-13	59821	L	Mr Festus Nyaata Mogere	5,500.00
Feb-13	59821	L	Mr Festus Nyaata Mogere	5,500.00
Feb-13	59821	L	Mr Festus Nyaata Mogere	60,000.00
Mar-13	59821	L	Mr Festus Nyaata Mogere	10,000.00
Apr-13	59821	L	Mr Festus Nyaata Mogere	10,000.00
May-13	59821	L	Mr Festus Nyaata Mogere	10,000.00
Jun-13	59821	L	Mr Festus Nyaata Mogere	10,000.00
	59821 Total			126,790.30
Feb-13	61438	J	Miss Melody Nyawira Karani	23,000.00
	61438 Total			23,000.00
Feb-13	61747	L	Mr Stanley Mutuma Murunga	20,500.00
Mar-13	61747	L	Mr Stanley Mutuma Murunga	20,500.00
Apr-13	61747	L	Mr Stanley Mutuma Murunga	20,500.00
May-13	61747	L	Mr Stanley Mutuma Murunga	20,500.00
Jun-13	61747	L	Mr Stanley Mutuma Murunga	20,500.00
	61747 Total			102,500.00
				7,637,879.45

