



REPUBLIC OF KENYA

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1st Dec. 2022

THE NATIONAL ASSEMBLY
THIRTEENTH PARLIAMENT – FIRST SESSION – 2022

DIRECTORATE OF DEPARTMENTAL COMMITTEES
DEPARTMENTAL COMMITTEE ON SOCIAL PROTECTION

REPORT ON THE APPROVAL HEARINGS OF:

1. MS. VERONICA MUENI NDUVA, NOMINEE FOR APPOINTMENT AS PRINCIPAL SECRETARY, STATE DEPARTMENT FOR GENDER & AFFIRMATIVE ACTION;
2. MR. MOGOSI JOSEPH MOTARI, NOMINEE FOR APPOINTMENT AS PRINCIPAL SECRETARY, STATE DEPARTMENT FOR SOCIAL PROTECTION & SENIOR CITIZENS AFFAIRS; AND
3. MR. ISMAIL MAALIM MADEY, NOMINEE FOR APPOINTMENT AS PRINCIPAL SECRETARY, STATE DEPARTMENT FOR YOUTH AFFAIRS.

CLERK'S CHAMBERS

DIRECTORATE OF DEPARTMENTAL COMMITTEES

PARLIAMENT BUILDINGS

NAIROBI

NOVEMBER 2022

THE NATIONAL ASSEMBLY	
DATE: 01 DEC 2022	
DAY: THURSDAY	
TABLED BY:	CHAIR, DC - SOCIAL PROTECTION
	HON. ALICE WAMBUI, MP
	Benson Inzofu

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LIST OF ABBREVIATIONS AND ACRONYMS

H.E.	-	His Excellency
KRA	-	Kenya Revenue Authority
EACC	-	Ethics and Anti-Corruption Commission
DCI	-	Directorate of Criminal Investigations
HELB	-	Higher Education Loans Board
ORPP	-	Office of the Registrar of Political Parties
PAPAA	-	Public Appointments (Parliamentary Approval) Act
SRC	-	Salaries and Remuneration Commission

ANNEXURES

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CHAIRPERSON'S FOREWORD

This report contains proceedings of the Departmental Committee on Social Protection during the approval hearings of Ms. Veronica Mueni Nduva, nominee for appointment as Principal Secretary, State Department for Gender & Affirmative Action; Mr. Mogosi Joseph Motari, nominee for appointment as Principal Secretary, State Department for Social Protection & Senior Citizen Affairs and Mr. Ismail Maalim Madey, nominee for appointment as Principal Secretary, State Department for Youth as requested by H.E. the President and communicated to the House by the Speaker on Thursday, 3rd November 2022.

Pursuant to Article 155(3) (b) of the Constitution, Section 5 of the PAPAA and Standing Order 45(1), H.E. the President notified the National Assembly of the nomination of fifty-one (51) Principal Secretaries to various State Departments vide a letter 2nd November, 2022. The Hon. Speaker vide a communication made on Thursday, 3rd November, 2022 conveyed to the House the Message from H.E. the President and subsequently referred names of the nominees, curricula vitae, and the report of the selection panel on their recruitment on Departmental Committees for approval hearings. While referring the matter to the Committees, the Speaker directed that the Committees undertake the vetting exercise within twenty-eight days (28) pursuant to Section 8 of the Public Appointments Parliamentary Approval Act (No. 33 of 2011). The Speaker further directed the Clerk of the National Assembly to notify the nominees and the public by placing adverts in two newspapers of nationwide circulation and the Parliamentary Website of the time and place of holding the approval hearings by Friday, 4th November, 2022.

In compliance with Article 118 (b) of the Constitution and section 6 (4) of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011), the Clerk of the National Assembly placed an advertisement in the print media on Friday, 4th November 2022 informing the public of the nomination, date, time and place of the approval hearing. He also invited the public to submit memoranda by way of written statements on oath (*affidavit*) on the suitability of the nominees in conformity with section 6 (9) of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011). The memoranda were to be received on or before Friday, 11th November 2022 at 5.00 p.m. (East African Time). At the close of the submission deadline, the Committee had not received any memorandum for or against the nominee's suitability.

The Clerk of the National Assembly also wrote to Kenya Revenue Authority (KRA), Ethics and Anti-Corruption Commission (EACC), Directorate of Criminal Investigations (DCI), Higher Education Loans Board (HELB) and Office of the Registrar of Political Parties (ORPP) seeking references and background checks relating to the suitability of the nominees.

The nominees appeared before the Committee on Friday, 18th November 2022 for vetting. The Committee examined their suitability based on the criteria set out in Section 7 of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011). In addition, the Committee examined their academic credentials, relevant experience, knowledge of sector issues and on leadership and integrity. The Committee paid due regard to the procedure used to arrive at the nominees; any constitutional or statutory requirements relating to the office in question and suitability of the nominees for the appointment proposed having regard to whether the nominees' abilities, experience and qualities meet the needs of the State Departments.

Committee Recommendations

The Committee having held approval hearings of the nominees regarding their suitability, observed that due process was followed on the recruitment process as provided for under Article 155(3) (b) of the Constitution and the Public Appointments (Parliamentary Approval Act) (No. 33 of 2011). The Committee therefore recommends that the National Assembly **APPROVES** the nomination of:

- (i) **Ms. Veronica Mueni Nduva, nominee for appointment as Principal Secretary, State Department for Gender & Affirmative Action;**
- (ii) **Mr. Mogosi Joseph Motari, nominee for appointment as Principal Secretary, State Department for Social Protection & Senior Citizen Affairs; and**
- (iii) **Mr. Ismail Maalim Madey, nominee for appointment as Principal Secretary, State Department for Youth.**

Acknowledgements

The Committee registers its appreciation to the Offices of the Speaker, Office of the Clerk of the National Assembly, Office of the Director, Departmental Committees and the Committee Secretariat for the logistical support extended during the vetting process.

In addition, the Committee thanks the nominees for their cooperation during the vetting process. Finally, the Committee appreciates KRA, EACC, DCI, HELB and ORPP for providing references and background checks relating to the suitability of the nominees.

I acknowledge and appreciate Members of the Committee for their patience, sacrifice and commitment, which enabled the Committee to complete the task within the required timelines.

On behalf of the Departmental Committee on Social Protection, and pursuant to Article 155(3)(b) of the Constitution and Section 8 of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011) and provisions of Standing Orders 45(4) and 199(6), it is my pleasant duty to table the Report of the Committee on the approval hearings of Ms. Veronica Mueni Nduva, nominee for appointment as Principal Secretary, State Department for Gender & Affirmative Action; Mr. Mogosi Joseph Motari, nominee for appointment as Principal Secretary, State Department for Social Protection & Senior Citizen Affairs and Mr. Ismail Maalim Madey, nominee for appointment as Principal Secretary, State Department for Youth for debate and adoption by the House.



Hon. Alice Wambui Nga'nga, MP.

Chairperson, Departmental Committee on Social Protection

CHAPTER ONE

1 PREFACE

1.1 Establishment and Mandate of the Committee

1. The Departmental Committee on Social Protection is one of the twenty Departmental Committees of the National Assembly established under **Standing Order 216** whose mandates pursuant to the **Standing Order 216 (5) (f)** are as follows:

- i. *To investigate, inquire into, and report on all matters relating to the mandate, management, activities, administration, operations and estimates of the assigned Ministries and departments;*
- ii. *To study the programme and policy objectives of Ministries and departments and the effectiveness of the implementation;*
- iii. *on a quarterly basis, monitor and report on the implementation of the national budget in respect of its mandate;*
- iv. *To study and review all legislation referred to it;*
- v. *To study, assess and analyse the relative success of the ministries and departments as measured by the results obtained as compared with their stated objectives;*
- vi. *To investigate and inquire into all matters relating to the assigned Ministries and departments as they may deem necessary, and as may be referred to them by the House;*
- vii. *To vet and report on all appointments where the Constitution or any law requires the National Assembly to approve, except those under Standing Order 204 (Committee on Appointments);*
- viii. *To examine treaties, agreements and conventions;*
- ix. *To make reports and recommendations to the House as often as possible, including recommendation of proposed legislation;*
- x. *To consider reports of Commissions and Independent Offices submitted to the House pursuant to the provisions of Article 254 of the Constitution; and*
- xi. *To examine any questions raised by Members on a matter within its mandate.*

1.2 Subject of the Committee

2. In accordance with the Second Schedule of the Standing Orders, the Committee is mandated to consider social welfare and security, pension matters, gender affairs, equality and affirmative action, affairs of children, youth, persons with disability and senior citizens.
3. In executing its mandate, the Committee oversees the Ministry of Labour and Social Protection, Ministry of Youth, Sports and the Arts and Ministry of Public Service, Gender and Affirmative Action.

1.3 Committee Membership

4. The Departmental Committee on Social Protection was constituted by the House on 27th October, 2022 and comprises of the following Members:

Chairperson

Hon. Alice Wambui Ngángá, MP
Thika Town Constituency
UDA Party

Vice-Chairperson

Hon. Hillary Kiplang'at Koskei, MP
Kipkelion West Constituency
UDA Party

Members

Hon. (Dr.) James Wambura Nyikal, M.P.
Seme Constituency
ODM PARTY

Hon. Timothy Wanyonyi Wetangula, M.P.
Westlands Constituency
ODM PARTY

Hon. (Dr.) Lilian Achieng Gogo, M.P.
Rangwe Constituency
ODM PARTY

Hon. Mark Ogolla Nyamita, M.P.
Uriri Constituency
ODM PARTY

Hon. Edith Vethi Nyenze, M.P.
Kitui West Constituency
WDM-K PARTY

Hon. Betty Njeri Maina, M.P.
Murang'a County
UDA PARTY

Hon. Michael Wambugu Wainaina, M.P.
Othaya Constituency
UDA PARTY

Hon. Sulekha Hulbale Harun, M.P.
Nominated Member
UDM PARTY

Hon. Amina Abdullahi Dika, M.P.
Tana River County
KANU PARTY

Hon. Hussein Abdi Barre, M.P.
Tarbaj Constituency
UDA PARTY

Hon. Susan Nduyo Ngugi, M.P.
Tharaka Nithi County
TSP PARTY

Hon. Agnes Mantaine Pareiyo, M.P.
Narok North Constituency
JUBILEE PARTY

Hon. Linet Chepkorir, M.P.
Bomet Constituency
UDA PARTY

1.4 Committee Secretariat

5. The Committee is facilitated by the following staff:

Ms. Hellen L. Ekadeli
First Clerk Assistant /Head of Secretariat

Ms. Jemimah Waigwa
Senior Legal Counsel

Mr. Sakana Saoli
Clerk Assistant III

Mr. Abdikafar Abdi Sheikh
Clerk Assistant III

Mr. Adan Ahmed Abdi
Fiscal Analyst II

Ms. Grace Maneno
Researcher III

Mr. Boniface Mugambi
Serjeant-At-Arms

Mr. Geoffrey Kwatamba
Media Relations Officer III

Noel Amutabi
Legal Counsel II

Mr. Moses Mwangi
Legal Counsel II

Ms. Fiona Musili
Research Officer

CHAPTER TWO

2 BACKGROUND INFORMATION

2.1 Legal Framework

6. Article 155 of the Constitution provides that:

155. (1) *There is established the office of Principal Secretary, which is an office in the public service.*
(2) *Each State department shall be under the administration of a Principal Secretary.*
(3) *The President shall—*
 (a) *nominate a person for appointment as Principal Secretary from among persons recommended by the Public Service Commission; and*
 (b) *with the approval of the National Assembly, appoint Principal Secretaries.*
(4) *The President may re-assign a Principal Secretary.*
(5) *A Principal Secretary may resign from office by giving notice, in writing, to the President.*

7. In light of this, H.E. the President has nominated the following persons for appointment as Principal Secretaries :

- i. Ms. Veronica Mueni Nduva: Nominee for Principal Secretary, State Department for Gender & Affirmative Action;
- ii. Mr. Mogosi Joseph Motari: Nominee for State Department for Social Protection & Senior Citizens Affairs; and
- iii. Mr. Ismail Maalim Madey, Nominee for Principal Secretary, State Department for Youth Affairs.

8. The Departmental Committee on Social Protection has been assigned the role of conducting the vetting of the aforesaid nominees.

9. The following Articles of the Constitution and statutes/provisions will be paramount to the Committee as it executes this mandate:

- i. The Public Appointments (Parliamentary Approval) Act (No. 33 of 2011);
- ii. The Public Service Commission Act (No.10. of 2007) on recommendation for appointment of Principal Secretaries;
- iii. Article 10 of the Constitution on national values and principles of governance;
- iv. Chapter 6 of the Constitution on leadership and integrity;
- v. Article 77 of the Constitution on restriction on activities of State Officers;
- vi. Article 78 of the Constitution on dual citizenship;
- vii. Article 118 of the Constitution on public participation;
- viii. Article 232 of the Constitution on values and principles of public service;
- ix. The Leadership and Integrity Act No. 19 of 2012;
- x. The Public Service (Values and Principles) Act (No. 1A of 2015); and
- xi. The Public Officer Ethics Act No. 4 of 2003.

The Public Appointments (Parliamentary Approval) Act (No. 33 of 2011)

10. Section 7 of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011), provides for issues which the relevant House of Parliament (in this case, the National Assembly) is supposed to consider in relation to any nomination. These issues include:

- i. *the procedure used to arrive at the nominee;*

- ii. any constitutional or statutory requirements relating to the office in question; and
- iii. the suitability of the nominee for the appointment proposed having regard to whether the nominee's abilities, experience and qualities meet the needs of the body to which nomination is being made.

11. Section 6 of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011) provides, that:

- i. An approval hearing shall focus on a candidate's academic credentials, professional training and experience, personal integrity and background (section 6(7), PAPAA);
- ii. The criteria specified in the Schedule shall be used by a Committee during an approval hearing for the purposes of vetting a candidate (section 6(8), PAPAA);
- iii. Any person may, prior to the approval hearing, and by written statement on oath, provide the Clerk with evidence contesting the suitability of a candidate to hold the office to which the candidate has been nominated (section 6(9), PAPAA); and
- iv. A candidate may, at any time, by notice in writing addressed to the Clerk, withdraw from the approval process and the candidate's nomination shall end (section 6(10), PAPAA).

The Public Service Commission Act (No. 10 of 2017)

12. Section 47 (2) of the Public Service Commission Act (No. 10 of 2017) provides qualifications that one must have so as to be eligible for appointment as Principal Secretary. These are:

- i. be a citizen of Kenya;
- ii. hold a degree from a university recognized in Kenya;
- iii. has at least ten (10) years relevant professional experience, five (5) years of which should have been in a leadership position or at a top management level in the public service or private sector;
- iv. possess general knowledge of the organization and functions of Government;
- v. demonstrates an understanding of the goals, policies and developmental objectives of the nation;
- vi. has demonstrable leadership and management capacity including knowledge of financial management and strategic people management; and
- vii. meets requirements of Chapter Six of the Constitution.

Article 10(2) of the Constitution on national values and governance

13. Article 10(2) of the Constitutional provides for the national values and principles of governance which include patriotism, national unity, sharing and devolution of power, the rule of law, democracy and participation of the people; human dignity, equity, social justice, inclusiveness, equality, human rights, non-discrimination and protection of the marginalized, good governance, integrity, transparency and accountability; and sustainable development.

Chapter 6 of the Constitution (Leadership and Integrity)

14. There are important provisions in Chapter 6 of the Constitution worth pointing out. Article 73 of the Constitution provides that the authority assigned to a State officer (a Principal Secretary being a state officer under Article 260 of the Constitution) is a public trust to be exercised in accordance to the Constitution, demonstrate respect for the people, bring honour to the nation and dignity to the office and promote public confidence in the integrity of the office. Also, the State officer shall have the responsibility to serve the people, rather than the power to rule them.

15. The guiding principles of leadership and integrity are listed as selection based on personal integrity, competence and suitability, objectivity and impartiality in decision-making, selfless

service based solely on the public interest, accountability and discipline and commitment in service to the people.

Article 77 of the Constitution (Restriction on activities of State Officers)

16. Article 77 of the Constitution provides that a full-time State Officer shall not participate in any other gainful employment and that any appointed State Officer shall not hold office in a political party.

Article 78 of the Constitution on citizenship and leadership

17. Article 78 of the Constitution states that a person is not eligible for election or appointment to a state office unless the person is a citizen of Kenya. It also provides that a State officer or a member of the defense forces shall not hold dual citizenship.

Article 118 of the Constitution on public access and participation

18. Article 118 of the Constitution provides that: Parliament shall conduct its business in an open manner, and its sittings and those of its committees shall be in public; and facilitate public participation and involvement in the legislative and other business of Parliament and its Committees. Parliament may not exclude the public, or any media, from any sitting unless in exceptional circumstances the relevant Speaker has determined that there are justifiable reasons for the exclusion.

Article 232 of the Constitution on Values and Principles of Public Service

19. Article 232 of the Constitution provides for the values and principles of public service which include high standards of professional ethics; efficient, effective and economic use of resources; responsive, prompt, effective, impartial and equitable provision of services; involvement of the people in the process of policy making; accountability for administrative acts; transparency and provision to the public of timely, accurate information; fair competition and merit as the basis of appointments and promotions; representation of Kenya's diverse communities; and affording adequate and equal opportunities for appointment, training and advancement, at all levels of the public service of men and women; the members of all ethnic groups; and persons with disabilities.

The Leadership and Integrity Act No. 19 of 2012

20. The Leadership and Integrity Act, 2012 provides a number of obligations to a State officer. These are, among others: to respect and abide by the Constitution and the law, public trust, performance of duties in an honest and accountable manner, professionalism, financial integrity, not to engage in activities that amount to abuse of office, not misuse public resources, accepting gifts that may compromise the officer's duties, wrongful or unlawful acquisition of property, conflict of interest e.t.c.

The Public Service (Values and Principles) Act No. 1A of 2015

21. Section 5 of the Public Service (Values and Principles) Act, 2015 provides that a public officer shall maintain high standards of professional ethics, including, being honest; displaying high standards of integrity, transparency, accountability, respect to others, objectivity, patriotism, observance of rule of law. (Applies in future upon appointment)

The Public Officer Ethics Act No. 4 of 2003

22. The Public Officer Ethics Act, 2003 provides for obligations to be carried out by a public officer. These include professionalism, carrying out duties in accordance with the law, prohibition from unjust enrichment, avoiding conflict of interest, not using office as a venue for soliciting or collecting harambees; not acting for foreigners; care of property; political neutrality, not practicing

nepotism or favouritism, giving impartial advice, conducting private affairs in a way that maintains public confidence, bar from sexual harassment, submission of declaration of income, assets and liabilities once every two years (section 26). (Applies in future after appointment)

2.2 Qualifications for appointment as Principal Secretary

23. In conducting the Approval hearing, the Committee was guided by Article 155(3)(b) of the Constitution, section 47(2) of the Public Service Commission Act, 2017 and the provisions of section 7 of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011).

2.3 Message from H.E. the President

24. H.E. the President on **2nd November 2022** communicated the names of the nominees for appointment to the positions of Principal Secretary for State Department for Gender and Affirmative Action; State Department for Social Protection and Senior Citizens Affairs and State Department for Youth Affairs to the Speaker for approval by the National Assembly pursuant to Article 155(3) of the Constitution. The Speaker in his communication from the Chair issued on **Tuesday, 3rd November 2022** and pursuant to Standing Order No. 42 referred the names to the Departmental Committee on Social Protection to conduct approval hearings and report within twenty-eight (28) days.

2.4 Speaker's Communication and Committal to the Committee

25. Pursuant to the provisions of Standing Order No. 42, the Speaker of the National Assembly on **Tuesday, 3rd November 2022** communicated to the House the message from H.E. the President regarding the nominees for appointment as Principal Secretaries for the State Departments of Social Protection. The Speaker informed the House that H.E. the President was seeking approval of the National Assembly on the said nominations before the nominees' appointment.

26. In accordance with Standing Order 45(1), the Speaker read the Message from H.E. the President and referred the names of the nominees, their curricula vitae and report of the Selection Panel on the recruitment process to the Departmental Committee on Social Protection to conduct approval hearings.

27. While referring the matter to the Committee, the Speaker directed that the Committee undertakes the vetting exercise within twenty-eight (28) days pursuant to section 8 of the Public Appointments Parliamentary Approval Act (No. 33 of 2011). The Speaker further directed the Clerk of the National Assembly to notify the nominees and the general public by placing adverts in two newspapers of nationwide circulation and the Parliamentary Website of the time and place of holding the approval hearings by Friday, 4th November 2022.

28. In addition, the Speaker directed that approval hearings should commence on Monday, 14th November 2022 and end on Friday, 18th November 2022. Thereafter, the reports should be tabled in the House not later than Tuesday, 22nd November, 2022 so as to enable the House to consider the reports within the statutory timelines.

2.5 Notification to the Public

29. Section 6(9) of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011), provides that *"any person may, prior to the approval hearing, and by written statement on oath, provide the Clerk with evidence contesting the suitability of a candidate to hold the office to which the candidate has been nominated"*.

30. The Clerk of the National Assembly on **Friday, 4th November 2022** placed a notification in the print media informing the general public of the intention of the Committee to conduct approval hearings, as provided for by Article 118 (1) (a) (b) and (2) of the Constitution and Section 6(4) of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011), which allows public participation in committee proceedings. The notification gave provision for the submission of memoranda, by way of written statements on oath (*affidavit*) contesting the suitability of any of the nominees, by **Friday, 11th November 2022 at 5.00 pm (East African Time)**. At the close of the submission deadline, the Committee had not received any memorandum for or against the suitability of the nominees.

2.6 Notification to the Nominee

31. The Clerk of the National Assembly vide an advert placed in the print media on Friday, 4th November 2022 and letters Ref. NA/DDC/SP/VETT/2022/001 and Ref. NA/DDC/SP/VETT/2022/002 informed the nominees of the nomination by H.E. the President and requested them to appear for vetting by the Departmental Committee on Social Protection on **Friday, 18th November 2022 Mini Chamber, Parliament Buildings Nairobi**. However a Petition was filed at the High Court of Kenya thus **EX-PARTE CONSERVATORY ORDERS** temporarily staying the approval hearings on the 15th November 2022. The said orders were **vacated on 29th November 2022** by the Courts and the Committee carried out approval hearings on the **30th November 2022 at Panari Sky Hotel, Nairobi County**. The Clerk of the National Assembly further requested the nominees to bring with them their clearance certificates from the Kenya Revenue Authority (KRA), the Higher Education Loans Board (HELB), Ethics and Anti-Corruption Commission (EACC), Directorate of Criminal Investigations (DCI) and Office of the Registrar of Political Parties (ORPP).

2.7 Clearance Requirements

32. The Clerk of the National Assembly wrote to the Kenya Revenue Authority (KRA), the Higher Education Loans Board (HELB), Ethics and Anti-Corruption Commission (EACC), Office of the Registrar of Political Parties (ORPP) and Directorate of Criminal Investigations (DCI) requesting for tax, education loans, integrity, affiliation to political parties and criminal record status of the nominees. The following institutions wrote back to the National Assembly clearing the nominees, KRA (letter Ref. KRA/5/1002/5(8179) dated 14th November, 2022); DCI (letter Ref. DCI/CRO/SEC/6/7/2/A/VOL.XI/208 dated 10th November, 2022); EACC (Letter Ref: EACC.7/10/5 VOL XXI (70) dated 11th November, 2022); and HELB (letter Ref. HELB/RR/112009/190 dated 10th November, 2022), and ORPP (Letter Ref: RPP/ORG/34/VOL VI (41) dated 10th November, 2022).

2.8 Report of the Selection Panel on the Nomination of Principal Secretary

33. Pursuant to Article 155(3) (a) of the Constitution, the Public Service Commission invited applications from suitably qualified persons for the position of Principal Secretary. The advertisement was published in the print media, Kenya Gazette No. 10536 and on the Commission's Website on 7th September 2022 with a closing date of 20th October, 2022.
34. On 20th September, 2022, the Commission extended the advertisement period by seven (7) days. The advertisement period lapsed on 27th September, 2022 with a total of nine thousand one hundred and fifty-four (9,154) persons submitting applications for consideration.
35. Four hundred and seventy-seven (477) candidates were shortlisted from 3rd to 6th October, 2022 and a further review done on 7th October, 2022 to bring the shortlist to five hundred and eighty-five

(585) candidates so as to cater for gender, marginalised/minority groups and PWDs pursuant to Article 232 (1) (h) of the Constitution. Interviews for the shortlisted persons were conducted from 12th to 22nd October, 2022.

36. The Public Service Commission adhered to all provisions of the Constitution in the process of advertising, shortlisting and interviewing the candidates including, merit, gender, ethnic and regional balance.

2.9 Committee proceedings

37. The Committee having received the names of the nominees was obligated to conduct approval hearings and make determination of the nominees' suitability or otherwise within twenty-eight (28) days as provided for in section 8 (1) of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011).
38. The Committee held Five (5) sittings during which it examined and reviewed the nominees' certificates, testimonials as well as conducted approval hearings.

CHAPTER THREE

3 APPROVAL HEARINGS

39. The Committee conducted approval hearings for the nominees on **Wednesday, 30th November, 2022**. In conducting the vetting exercise, the Committee was guided by the Constitution, the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011) and the Standing Orders.
40. The Committee examined the nominees using the guidelines in the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011). The Committee also considered the following in vetting the nominees:
- Academic qualifications
 - Employment record and work experience
 - Professional association
 - Public office, political activities and affiliations
 - Potential conflict of interest
 - Suitability to the position
 - Tax compliance
 - Vision and leadership
 - Integrity
 - Expectations and Key priorities.

3.1 Ms. Veronica Mueni Nduva

Ms. Veronica Mueni Nduva, the nominee to the position of the Principal Secretary, State Department for Gender and Affirmative Action appeared before the Departmental Committee on Social Protection at 9.00 am and was vetted under oath pursuant to Article 155(3) of the Constitution, the Public Appointments (Parliamentary approvals) Act (No. 33 of 2011) and the Standing Orders of the National Assembly. The nominee was orally interviewed by the Committee and responded to questions during vetting. The Committee noted the following:

3.1.1 Personal Background

41. Ms. Veronica Mueni Nduva is a female Kenyan citizen of identity card number 13826361 and was born on 3rd October, 1975 in Nairobi County and her home town is Makueni County and does not hold any other citizenship. She is married and currently lives in Nairobi.

3.1.2 Educational Background

42. Ms. Veronica holds a Master of Arts Degree in Communication Studies from the University of Nairobi from (2007 to 2008); a Bachelor of Arts Degree in Political Science and Public Administration from the University of Nairobi from (1996 to 2000); a Diploma in Human Resource Management (Kenya Institute of Management) (2019); National Foreign Affairs Training Centre in Certified Assistance Professional (2016); Public Procurement and Disposal Act & Regulations (KISM)(2009); and a Certificate in Strategic Management in Eastern and Southern Africa Management Institute (ESAMI) (2011).

43. She attended Donholm Estate Primary School and State House Girls High School where she sat for her 'O' level examinations.

3.1.3 Work experience/career progression

44. Ms. Veronica Nduva has worked in the following capacities:

- i. She is currently a Senior Political Specialist/Special Advisor, US Embassy of Nairobi Department of State. A position she has held since 2014 up to date;
- ii. East African Community Associate/Consultant from 2010 to 2013;
- iii. Deputy Director, Committee of Experts on Constitutional Review from 2009 to 2010;
- iv. National Co-ordinator, Development of the Kenya National Policy and Action Plan on Human Rights – Ministry of Justice/Kenya National Commission on Human Rights from 2006 to 2009;
- v. Programmes Co-ordinator, Institute for Civic Affairs and Development from 2003 to 2006;
- vi. Researcher, Strategic Public Relations and Research Limited from 2001 to 2003; and
- vii. Consultant, Centre for Multiparty Democracy, County Government of Machakos.

3.1.4 Published Writings:

45. The nominee has published the following publications:

- i. **Media Portrayal of Women Leaders in Kenya:** *An intersection of female politicians and newspaper narratives*, University of Nairobi (2016) Thesis;
- ii. **The Development of a Good Governance Review Mechanism for East African Community**, 2012 (2nd Series of EAC Occasional Papers Pg. 71 – 109;
- iii. **A Civic Educator's Guide** (2012) Ministry of Justice, National Cohesion and Constitutional Affairs;
- iv. **Role of Women in the making of the Constitution – The break of dawn** (2010) – Women in Law and Development in Africa (WiLDAF) Documentary, the chronological journey and women's input to the journey of seeking a new Constitution for Kenya;
- v. **Compendium of the Experiences of Civic Education in Kenya** (2010) Oxfam GB;
- vi. **Disaster Management:** How Kenya needs to respond (2009) Kenya Alliance of Residents Association bi-monthly publication;
- vii. **Uncontrollable Developments:** Why I accuse regulatory agencies (2009) Kenya Alliance of Residents Association bi-monthly publication;
- viii. **The Constituency Development Fund:** An overview of overarching issues (2005) Transparency International – Adili Publication; and
- ix. **Land Tenure, local authorities, public funds, succession, inheritance, judiciary poverty eradication, governance structures (2004-2006)** *The Link*, a publication of Institute of Civic Affairs and Development.

3.1.5 Honors and Awards

46. The nominee has received several awards including:

- i. Eagle Award (2021) citation; Strengthening U.S – Kenya ties in the areas of government-to-government relations, trade, youth and women's empowerment;
- ii. Meritorious Honour Award (2017) citation; Exceptional Leadership and Support of U.S Mission Kenya's election observation effort and diplomatic engagement for General Election in Kenya, 2017;
- iii. Certificate of Service (2010) Citation; Deputy Director – Civic Education, Mobilization and Outreach Committee of Experts on the Constitutional Review during the completion of the review of the Constitution of Kenya;

- iv. Mission Honour Awards – US Embassy, 2022, 2021 and 2018 Conferred for Staff Service Exemplary Performance; and
- v. Staff of the Quarter 2018 for Sustained Outstanding Performance.

3.1.6 Memberships

47. The nominee is a member of Machakos Golf Club.

3.1.7 Public Office, Political Activities and Affiliations:

48. Ms. Veronica Nduva was a Deputy Director, Committee of Experts on Experts on Constitutional Review (2009-2010).

3.1.8 Clearance Requirements

49. The Committee confirmed that the nominee had been cleared by KRA, ORPP, DCI, EACC and HELB, having obtained clearance certificates to that effect.

3.1.9 Pro-bono/Charity Work/donation to charity

50. The nominee provided masks to schools and communities in Machakos and Makueni during COVID-19 period.

Other issues under consideration

51. To examine suitability or otherwise of the nominee, the Committee posed questions to the nominee on her knowledge on matters relating to Gender and Affirmative Action. The nominee responded as follows: -

On Financial Net worth

- a) The nominee informed the Committee that she was worth Kshs. 65 million which comprised of land in Makueni, a residential home and commercial land.

On the Application of National Values and Principles of Governance

- b) The nominee stated that she will uphold the law at all times and further observed that the Constitution binds and obligates her as a State Officer to apply high standards of professionalism, integrity, transparency, honesty and accountability in performance of her functions.

On creating and maintaining synergy between Parliament and the State Department

- c) The nominee noted that Parliament represents the people of Kenya and hence stated that if approved, she will maintain a cordial relationship with Parliament, constantly consult and engage with the Committee on Social Protection to ensure that there is synergy in addressing and resolving the issues of concern to the people.
- d) The nominee stated that if approved, she will also work closely with the Members of the Committee in order to facilitate the Committee to discharge its mandate effectively.

On Use of Public Resources

- e) The nominee stated that she will take it as her responsibility to ensure the prudent use of public resources. The nominee further stated that she will create checks and balances systems to monitor leakages of public funds in order to ensure the prudent use of resources.

On Achieving Efficiency in the State Department as it aligns with the Kenya Kwanza Manifesto

- f) The nominee pointed out that the Kenya Kwanza Manifesto is focused on addressing gender issues and women empowerment. The nominee informed the committee that she will first apprise herself with the documents, plans and programmes in place in the department. She further stated that she will examine the existing policy framework in particular the implementation status of the policy framework in seeking to identify any gaps in legislation and budgeting to ensure proper implementation of policies in place.

On Affirmative Action Funds for Women and Marginalized groups

- g) The nominee noted that there are many affirmative action initiatives in place which seek to improve on the lives of women in the country. However, the nominee noted that the biggest challenge is on implementation and uptake of the affirmative action funds. To resolve the challenges, if approved, the nominee stated that she will work closely with the communities and stakeholders to monitor the performance and utilization of the funds.

On Forced Early Marriages

- h) The nominee observed that forced early marriages are caused by societal issues including the culture and economical status of the affected people. The nominee stated that she intends to examine the issues of forced early marriages together with all stakeholders and the society to address the root causes of the problem. She also stated that there was need to amplify the voices of the people to share their experiences and sensitize the society on the issue of forced early marriages and further mobilize resource allocation to address the issues.

On Gender Equality and Representation being perceived to refer to the Women

- i) The nominee informed the Committee that the law relating to gender refers to both male and female. The nominee observed that that the issue of the *boychild* feeling neglected, was a perception issue by the society. She however noted that there is a positive discrimination towards women empowerment and she will encourage more men to take up mentorship roles to bridge the gap in mentorship of men.

On eradicating Female Genital Mutilation (FGM) and Implementation of Anti-FGM laws

- j) The nominee noted that although there is an incremental decrease in cases of FGM there is still much that need to be done to eradicate and curb the FGM practices. To this end, the nominee stated that there was need for full implementation of existing policies and laws on FGM. She

stated that she will collaborate with the relevant stakeholders to ensure that there is no duplication of efforts in curbing FGM in the society.

- k) The nominee further underscored the need for the government to allocate funds towards curbing FGM practices. She further observed that the government ought to spearhead the process and allocate adequate funds towards eradicating FGM unlike the current practice where it is the development partners that give grants towards eradicating FGM.
- l) The nominee further stated that the prosecution of cases of FGM have been made impossible due to victimization of witnesses. The nominee stated that there was need to ensure proper reporting and successful prosecution of the cases.

On Affirmative Action Funds and Women Enterprise Fund in Muslim Population

- m) The nominee stated that the Funds established for empowerment of marginalized persons are paid back with interest which is against the Sharia Law. In this regard, she stated that she will examine the ensuing issues relating to the requirements of sharia law so as to ensure that the Muslim population can also access the Funds

On Equal Employment opportunities

- n) The nominee stated that she will ensure that government agencies comply and implement policies on equal employment opportunities.

On the two-thirds Gender Rule

- o) The nominee stated that although a number of women have taken up appointive and elective positions in the public service, there was need to ensure the full implementation of the two-thirds gender rule.

Closing Remarks

- p) The nominee thanked the committee and pledged to adopt a consultative approach in executing her mandate. She further stated that she will ensure allocation of resources to projects and programmes under the State Department to achieve seamless implementation of policies and programmes aimed at achieving Women Empowerment.

3.1.8 Committee observations on the suitability of the Nominee

The Committee having considered the nominees filled questionnaire pursuant to section 6(8) of the Public Appointments (Parliamentary Approval) Act, 2011, her curriculum vitae and having heard her oral submissions during the approval hearing, made the following observations on her suitability for appointment as Principal Secretary:

- (i) In accordance with Article 78(1) and (2) of the Constitution, the nominee is eligible for appointment to State Office since she is a Kenyan citizen born in Nairobi, Kenya and does not hold dual citizenship.

- (ii) The nominee holds a Master of Arts Degree in Communication Studies from the University of Nairobi; a Bachelor of Arts Degree in Political Science and Public Administration from the University of Nairobi; a Diploma in Human Resource Management (Kenya Institute of Management); A certificate from the National Foreign Affairs Training Centre in Certified Assistance Professional; a certificate in Public Procurement and Disposal Act & Regulations (KISM) and a Certificate in Strategic Management in Eastern and Southern Africa Management Institute (ESAMI) (2011). In terms of work experience, the nominee has worked in various capacities including currently as a Senior Political Specialist/Special Advisor, US Embassy of Nairobi Department of State, a position she has held since 2014 up to date; East African Community Associate/Consultant from 2010 to 2013; Deputy Director, Committee of Experts on Constitutional Review from 2009 to 2010; National Co-ordinator, Development of the Kenya National Policy and Action Plan on Human Rights – Ministry of Justice/Kenya National Commission on Human Rights from 2006 to 2009; Programmes Co-ordinator, Institute for Civic Affairs and Development from 2003 to 2006; Researcher, Strategic Public Relations and Research Limited from 2001 to 2003; and as a Consultant, Centre for Multiparty Democracy, County Government of Machakos. In this regard, her academic credentials, professional training and experience thus comply with section 47(2) of the Public Service Commission Act, 2017.
- (iii) The nominee meets the requirements of Chapter 6 of the Constitution on leadership and integrity having obtained clearance from the following statutory bodies; the Ethics and Anti-Corruption Commission (EACC), the Kenya Revenue Authority (KRA), the Directorate of Criminal Investigations (DCI), Office of the Registrar of Political Parties (ORPP) and the Higher Education Loans Board (HELB).
- (iv) The nominee has not been charged in a court of law in the past three years.
- (v) The nominee does not hold office in any political party.
- (vi) The nominee has never been dismissed from office under Article 75 of the Constitution for contravention of the provisions of Articles 75(1) (*conflict of interest*), Article 76 (*financial probity*), Article 77 (*restriction on activities of State Officers*) and Article 78(2) (*dual citizenship*) of the Constitution.
- (vii) The nominee demonstrated knowledge of topical, administrative and technical issues touching on government and has the requisite abilities, qualifications and experience to serve as a Principal Secretary.

3.2 Mr. Joseph Mogosi Motari, MBS

The nominee to the position of the Principal Secretary, State Department for Social Protection and Senior Citizens Affairs appeared before the Departmental Committee on Social Protection at 11.30 am and was vetted under oath pursuant to Article 155(3) of the Constitution, the Public Appointments (Parliamentary approvals) Act (No. 33 of 2011) and the Standing Orders of the National Assembly. Mr. Mogosi Motari, was orally interviewed by the Committee and responded to questions during vetting. The Committee noted the following:

3.2.1 Personal Background

53. Mr. Joseph Mogosi Motari is a male Kenyan citizen of identity card number 1538898, was born in Kuria East, Migori County in 1965, and does not hold any other citizenship. He is married and currently lives in Nairobi.

3.2.2 Educational Background

54. The nominee holds a Masters in Public Administration (2007-2009) from Moi University; and a Bachelor of Arts Degree (1998-1991) from Kenyatta University.
55. He sat for his 'A' level examinations at Taranganya Boys Secondary School in 1987, his 'O' level examinations at Isibania Boys Secondary School in 1985 and his Certificate of Primary Education at Taranganya Primary School in 1981.

3.2.3 Work experience/career progression

56. Mr. Joseph Mogosi is currently the Director Administration in the Ministry of Public Service and Gender and a position he has held since May 2022.
57. The nominee has also worked in the following capacities:
- i. Senior Deputy Secretary, Ministry of Education from 2019 to May 2022;
 - ii. Deputy Secretary, Gender Affairs from November, 2017 to 2019;
 - iii. County Secretary and Head of Public Service, Nakuru County from January 2013 to December 2017;
 - iv. District Commissioner, Rongai District from 2011 to January 2013;
 - v. District Commissioner, Pokot North from 2007 to 2010;
 - vi. Provincial Administrator/Provincial Commissioner in Central Province in 2007;
 - vii. Senior District Commissioner from 2003 to 2006; and
 - viii. District Officer from 1992 to 2002.

3.2.4 Professional Associations & Affiliations

58. Mr. Joseph Mogosi Motari, MBS is not affiliated to any professional association.

3.2.5 Honors and Awards

60. Mr. Joseph Mogosi Motari, MBS was awarded the Order of the Burning Spear (MBS), Government of Kenya (GoK); and commendation for the Rapid Results Initiative Achievement (RRI).

3.2.6 Public Office, Political Activities and Affiliations:

The nominee has held the following public offices:

61. He is a Director Administration from May, 2022 to date; a Deputy Secretary – from 2019 to 2022; a Deputy Secretary – Ministry of Public Service and Gender in 2019; an Under Secretary – Ministry of Public Service and Gender from 2017 to 2018; County Secretary – County Government of Nakuru from 2013 to 2017; District Commissioner deployed to various stations in the Country from 2007 to 2013; and District Officer from 1992 to 2007.

3.2.7 Pro-Bono/Charity Work/donation to charity:

62. The nominee pays school fees to unfortunate children of amount to Kshs. 350,000, builds semi-permanent homes for homeless people in 2010, participates in church building activities in

2016, he is a champion of ending early marriages in His village and provided sanitary towels to girls in North Pokot from 2007 to 2010.

3.2.8 Clearance Requirements

63. The Committee confirmed that the nominee had been cleared by KRA, ORPP, DCI, EACC and HELB, having obtained clearance certificates to that effect.

Other issues under consideration

To examine suitability or otherwise of the nominee, the Committee posed questions to the nominee on her knowledge on matters relating to Gender and Affirmative Action. The nominee responded as follows: -

On Financial Net worth

- q) The nominee informed the Committee that he is worth Kshs. 82.5 million which comprises of House in Nakuru worth Kshs 20 million, rental houses in Nakuru worth Kshs, 30 million, a house in Imaara Daima worth Kshs. 9 million and motor-vehicles.

On the Vision of the nominee for the State Department

- r) The nominee stated that he intended to make the State Department, Social Protection and Senior Citizen Affairs effective and efficient in the discharge of its functions including on matters relating to senior citizens and social protection of vulnerable persons in the society.

On Pending court cases against the nominee

- s) The nominee informed the Committee that there was no pending court case against him. The nominee however stated that in 2020, the nominee had been charged in the Chief Magistrate Court in Nakuru in Anti-Corruption Case Number 1 of 2020. The nominee further informed the Committee that the case related to alleged charges of abuse of office contrary to sections 46 and 48 of the Anti-Corruption and Economic Crimes Act, 2003. The nominee stated that the particulars of the charges related to his former engagement as the County Secretary for Nakuru County where it is alleged that he used his office improperly promote an officer to the position of Director of Water without following the recruitment procedures. The nominee stated that the Court determined that the prosecution had not proved the case beyond reasonable doubt and hence the Court found that the nominee was not guilty and acquitted him from all charges.

On Creating Synergy between Parliament and the State Department

- t) The nominee stated that he intends to work together with the Committee and Members of Parliament in promoting the mandate of the State Department and the Committee. The nominee further stated that he will seek the support of the Members of the Committee in creating a linkage with other Committees of the House and all Members of Parliament.

On prudent use of public resources

- u) The nominee stated that he would abide and be guided by the principles of public finance including by ensuring openness and accountability through facilitating public participation in

financial matters under the State Department. The nominee further stated that he will work closely with the officers in the State Department and examine the work plans in determining the key priority projects and programmes.

On Older Persons Cash Transfer

- v) The nominee stated that he intends to make the fund more effective for the older persons by exploring the use of mobile banks that go closer to the Senior Citizens. He further stated that, he will make a fresh registration of all potential beneficiaries of the fund so that all Senior Citizens can benefit from the Fund. The nominee further observed that he will work with officers of the State Department to process the cash transfer to the senior citizens and further develop consent forms for use by the elderly in instances where other persons are receiving money on their behalf.

On the issue of processing of pension

- w) The nominee stated that, if approved he will put in place systems and mechanisms that shall ensure that the process of payment of pension to all retired persons would be affected in a timely manner.

On the issue of plans to eradicate malnutrition

- x) The nominee stated that he plans to work closely with the National Drought and Management Authority to deal with issues of hunger through distribution of relief food and exploring ways of mitigating the effects of drought in affected areas in seeking to protect the vulnerable persons in the society. The nominee further observed that there was need to formulate long term plans in seeking to deal with the issues of hunger which may include the construction of dams for irrigation of farms in order to promote food security.

On the issue of the Street Families

- y) The nominee informed the Committee that he will take into consideration the dignity of the homeless, destitute and vulnerable persons. The nominee further stated that he will engage all relevant stakeholders with a view of ensuring that all street families have access to adequate housing and reasonable standards of living.

Closing remarks

- z) The nominee thanked the Committee and averred his commitment towards ensuring that the State Department and the Committee achieve their respective mandates.

3.2.9 Committee observations on the suitability of the Nominee

The Committee having considered the nominees filled questionnaire pursuant to section 6(8) of the Public Appointments (Parliamentary Approval) Act, 2011, his curriculum vitae and having heard his oral submissions during the approval hearing, made the following observations on his suitability for appointment as Principal Secretary:

- (i) In accordance with Article 78(1) and (2) of the Constitution, the nominee is eligible for appointment to State Office since he is a Kenyan citizen born in Kuria East, Migori County, Kenya and does not hold dual citizenship.
- (vii) The nominee holds a Masters in Public Administration from Moi University; and a Bachelor of Arts Degree from Kenyatta University. In terms of work experience, the nominee is currently the Director Administration in the Ministry of Public Service and Gender a position he has held since May, 2022. The nominee has also worked in the various capacities including as a Senior Deputy Secretary, Ministry of Education; Deputy Secretary, Gender Affairs from November; County Secretary and Head of Public Service, Nakuru County; District Commissioner, Rongai District; District Commissioner, Pokot North; Provincial Administrator/Provincial Commissioner in Central Province; Senior District Commissioner ; and District Officer. In this regard, his academic credentials, professional training and experience thus comply with section 47(2) of the Public Service Commission Act, 2017.
- (ii) The nominee meets the requirements of Chapter 6 of the Constitution on leadership and integrity having obtained clearance from the following statutory bodies; the Ethics and Anti-Corruption Commission (EACC), the Kenya Revenue Authority (KRA), the Directorate of Criminal Investigations (DCI), Office of the Registrar of Political Parties (ORPP) and the Higher Education Loans Board (HELB).
- (iii) The nominee was charged in a court of law in 2020 for alleged abuse of office charges but had since been acquitted and consequently, there was no pending court case against him.
- (iv) The nominee does not hold office in any political party.
- (v) The nominee has never been dismissed from office under Article 75 of the Constitution for contravention of the provisions of Articles 75(1) (*conflict of interest*), Article 76 (*financial probity*), Article 77 (*restriction on activities of State Officers*) and Article 78(2) (*dual citizenship*) of the Constitution.
- (vi) The nominee demonstrated knowledge of topical, administrative and technical issues touching on government and has the requisite abilities, qualifications and experience to serve as a Principal Secretary.

3.3 Mr. Ismail Maalim Madey

64. Mr. Ismail Maalim Madey, the nominee to the position of the Principal Secretary, State Department for Youth Affairs appeared before the Departmental Committee on Social Protection at 2.30 pm and was vetted under oath pursuant to Article 155(3) of the Constitution, the Public Appointments (Parliamentary approvals) Act (No. 33 of 2011) and the Standing Orders of the National Assembly. Mr. Ismail Maalim Madey was orally interviewed by the Committee and responded to questions during vetting. The Committee noted the following:

3.3.1 Personal Background

65. Mr. Ismail Maalim Madey is a male Kenyan citizen of identity card number 24695490 and was born in Mandera on 22th March, 1986 and does not hold any other citizenship. He is married and currently lives in Nairobi.

3.3.2 Educational Background

66 The nominee holds a Master of Arts Degree in Global Business Management (USIU) from September, 2021 to September, 2022; a Bachelor of Arts in Criminology and Security Management at Mt. Kenya University from September, 2012 to July 2016; a Diploma in Military Science at Egerton University from May, 2006 to May, 2007; a Pay Masters Course at Kenya Army Pay and Clerical School from February, 2010 to November, 2010; a Troop Commanders Course at School of Armour from February, 2008 to August, 2008; a Leadership and Management Course at Mt. Kenya School of Leadership and Adventure (KESAL) from March, 2006 to April, 2006; and Officer Cadet Course at Kenya Military Academy from September, 2005 to July, 2007.

67 He sat his Kenya Certificate of Secondary Education at Wajir High School in 2004 and his Kenya Certificate of Primary Education at Bute Primary School in 2000.

3.3.3 Work experience/career progression

68 Mr. Ismail Madey is currently the Director & Executive Chairman of Ismax Security Ltd. a position he has held since November, 2020.

69 Mr. Ismail Madey has also worked in the following capacities:

- i. Principal Administrative Secretary, County Government of West Pokot from November 2017 to November, 2020;
- ii. Field Security Advisor, Newport Africa/Tullow Oil, Lokichar Basin from November, 2014 to January, 2016;
- iii. Field Security Advisor, Africa Oil Sala Basin from November, 2013 to October, 2014;
- iv. Company Second in Command, Isiolo, Kenya from December, 2012 to October, 2013;
- v. Force Protection Officer, United Nations Mission in South Sudan (UNMISS) Wau, South Sudan from February 2011 to November, 2012
- vi. Security Intelligence Officer, Kenya Army, Nakuru, Kenya from November, 2010 to January, 2011;
- vii. Operations Officer, Kenya Army, Nakuru, Kenya from May, 2010 to November, 2010; and
- viii. Troop Commander, Kenya Army, Nakuru, Kenya from July 2007 to April, 2010.

3.3.4 Professional Associations & Affiliations

70 Mr. Ismail Madey is a member and affiliate of Association of Corporate and Industrial Security Management Professionals – (ACISMP).

3.3.5 Honors and Awards

71 Mr. Ismail Madey has been awarded the United Nations Medal in recognition of the duties and the services of peace as a Military Member of the United Nations Mission in Southern Sudan (UNMISS) on 18th February, 2012.

3.3.6 Pro-Bono/Charity Work/donation to charity

72. The nominee is involved in charitable activities in Mandera and Wajir Counties. He provides water trucking services to the public in drought stricken areas to amount of Kshs. 3 million and also provides grass for the communities at a cost of Kshs, 1.2 million.

3.3.7 Clearance Requirements

73. The Committee confirmed that the nominee had been cleared by KRA, ORPP, DCI, EACC and HELB, having obtained clearance certificates to that effect.

3.3.8 Other issues under consideration

74. To examine suitability or otherwise of the nominee, the Committee posed questions to the nominee in the following thematic areas: -

On Financial Net worth

- a) The nominee informed the Committee that he is worth Kshs. 191.5 Million which comprises of shares in companies worth Kshs. 120 Million and land and rentals in Mandera worth Kshs. 50 Million among other sources of income.

On the Vision of the nominee for the State Department

- b) The nominee stated that he intends to promote the representation of the youth in all spheres of the public service. The nominee further stated that in creating employment opportunities for the youth, he will formulate strategies of identifying, harnessing and nurturing the talent of the youth at an early age.

On Creating Synergy between Parliament and the State Department

- c) The nominee stated that he intends to work together with the Committee and Members of Parliament and conduct their mutual relations on the basis of consultation and cooperation. The nominee further informed the Committee that he will involve Parliament in the workings and discharge of the functions of the State Department.

On the structure of the National Youth Service

- d) The nominee stated that there is need to realign and reorganize the National Youth Service to achieve the intended objectives of the Service. The nominee further stated that there was need to rethink the training programme, curb corruption and address the issue of pending bills, decentralize the Service and explore ways of absorbing the NYS recruits into the national security organs as an exit strategy for the recruits.

On the issue of unemployment

- e) The nominee stated that there is a link between unemployment and the rate of economic growth of a country. To this end, the nominee observed that he will focus on economic growth by tapping into technical innovations and value chain processes in order to create more employment opportunities.

On the issue of inclusion of the female youth

- f) The nominee stated that he will ensure that there is adequate policy framework to promote representation of the female youth in the relevant agencies that implement the Youth Fund. The nominee further stated that he intends to apply civic education programmes in seeking to sensitize the female youth to take up more leadership roles.

On the issue of Youth Empowerment Centers

- g) The nominee informed the Committee that there are one hundred and fifty-two youth empowerment centers which are not fully utilized and equipped for training of the youth on essential skills that shall prepare them for the job market. The nominee stated that he intends to undertake a thorough audit and assessment of the training centers and restructure the centers to National Innovation Centers so as to benefit the youth.
- h) Additionally, the nominee stated that he will work closely with the Members of Parliament in obtaining additional allocations of funds for construction of colleges that specialize in training the youth on teaching practice noting the shortage of teachers in the northern part of the country.

On the issue of mentorship and role modelling for the youth

- i) The nominee stated that there are no structured mentorship programmes for the youth and in this regard, he observed that he intends to formulate policies and establish institutions that shall assist in the mentorship of the youth and youth empowerment.

On the issue of access of the Youth Enterprise Fund by the Muslim population

- j) The nominee stated that there was need to review the existing framework governing the Youth Enterprise Fund to ensure compliance with the Sharia Law in light of the requirements of payment of interest so as to ensure that all youths benefit from the Fund.

Closing remarks

- k) The nominee thanked the Committee and the appointing authority for his nomination to the position of Principal Secretary for the State Department for Youth Affairs and stated that he looked forward to working with the Committee, if approved.

3.3.9 Committee observations on the suitability of the Nominee

The Committee having considered the nominees filled questionnaire pursuant to section 6(8) of the Public Appointments (Parliamentary Approval) Act, 2011, his curriculum vitae and having heard his oral submissions during the approval hearing, made the following observations on his suitability for appointment as Principal Secretary:

- (i) In accordance with Article 78(1) and (2) of the Constitution, the nominee is eligible for appointment to State Office since he is a Kenyan citizen born on 26th March, 1986 in Mandera, Kenya and does not hold dual citizenship.
- (viii) The nominee holds a Master of Arts Degree in Global Business Management (USIU); a Bachelor of Arts in Criminology and Security Management at Mt. Kenya University; a Diploma in Military Science at Egerton University; a Pay Masters certificate obtained from the Kenya Army Pay and Clerical School; a Troop Commanders certificate from the School of Armour; a Leadership and Management Certificate from Mt. Kenya School of Leadership and Adventure (KESAL); and Officer Cadet certificate obtained from the Kenya Military Academy. In terms of work experience, the nominee is currently the Director & Executive Chairman of Ismax Security Ltd. a position he has held since November, 2020. The nominee has also worked as Principal Administrative Secretary, County Government of West Pokot; as Field Security Advisor, Newport Africa/Tullow Oil, Lokichar Basin, Field Security Advisor, Africa Oil Sala Basin, Company Second in Command, Force Protection Officer, United Nations Mission in South Sudan (UNMISS) Wau, South Sudan, Security Intelligence Officer, Kenya Army, Operations Officer, Kenya Army, Nakuru; and Troop Commander, Kenya Army. In this regard, his academic credentials, professional training and experience thus comply with section 47(2) of the Public Service Commission Act, 2017.
- (ii) The nominee meets the requirements of Chapter 6 of the Constitution on leadership and integrity having obtained clearance from the following statutory bodies; the Ethics and Anti-Corruption Commission (EACC), the Kenya Revenue Authority (KRA), the Directorate of Criminal Investigations (DCI), Office of the Registrar of Political Parties (ORPP) and the Higher Education Loans Board (HELB).
- (iii) The nominee has not been charged in a court of law in the past three years.
- (iv) The nominee does not hold office in any political party.
- (v) The nominee has never been dismissed from office under Article 75 of the Constitution for contravention of the provisions of Articles 75(1) (*conflict of interest*), Article 76 (*financial probity*), Article 77 (*restriction on activities of State Officers*) and Article 78(2) (*dual citizenship*) of the Constitution.
- (vi) The nominee demonstrated knowledge and understanding of topical, administrative and technical issues touching on government and has the requisite abilities, qualifications and experience to serve as a Principal Secretary.

CHAPTER FOUR

4 OBSERVATIONS AND FINDINGS

The Committee observations were guided by Article 155 of the Constitution, section 47 of the Public Service Commission Act, 2017 and section 7 of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011) in terms of issues for consideration as follows:

- i. the procedure used to arrive at the nominee;
- ii. any constitutional or statutory requirements relating to the office in question; and
- iii. suitability of the nominees for the appointment proposed having regard to whether the nominees' abilities, experience and qualities meet the needs of the body to which the nomination is made.

The Committee made the following observations:

4.1 Ms. Veronica Mueni Nduva

75. The Committee having considered the nominees filled questionnaire pursuant to section 6(8) of the Public Appointments (Parliamentary Approval) Act, 2011, her curriculum vitae and having heard her oral submissions during the approval hearing, made the following observations on her suitability for appointment as Principal Secretary:

- (i) In accordance with Article 78(1) and (2) of the Constitution, the nominee is eligible for appointment to State Office since she is a Kenyan citizen born in Nairobi, Kenya and does not hold dual citizenship.
- (ii) The nominee holds a Master of Arts Degree in Communication Studies from the University of Nairobi; a Bachelor of Arts Degree in Political Science and Public Administration from the University of Nairobi; a Diploma in Human Resource Management (Kenya Institute of Management) ; A certificate from the National Foreign Affairs Training Centre in Certified Assistance Professional; a certificate in Public Procurement and Disposal Act & Regulations (KISM) and a Certificate in Strategic Management in Eastern and Southern Africa Management Institute (ESAMI) (2011). In terms of work experience, the nominee has worked in various capacities including currently as a Senior Political Specialist/Special Advisor, US Embassy of Nairobi Department of State, a position she has held since 2014 up to date; East African Community Associate/Consultant from 2010 to 2013; Deputy Director, Committee of Experts on Constitutional Review from 2009 to 2010; National Co-ordinator, Development of the Kenya National Policy and Action Plan on Human Rights – Ministry of Justice/Kenya National Commission on Human Rights from 2006 to 2009; Programmes Co-ordinator, Institute for Civic Affairs and Development from 2003 to 2006; Researcher, Strategic Public Relations and Research Limited from 2001 to 2003; and as a Consultant, Centre for Multiparty

Democracy, County Government of Machakos. In this regard, her academic credentials, professional training and experience thus comply with section 47(2) of the Public Service Commission Act, 2017.

- (iii) The nominee meets the requirements of Chapter 6 of the Constitution.
- (iv) The nominee meets the requirements of Chapter 6 of the Constitution on leadership and integrity having obtained clearance from the following statutory bodies; the Ethics and Anti-Corruption Commission (EACC), the Kenya Revenue Authority (KRA), the Directorate of Criminal Investigations (DCI), Office of the Registrar of Political Parties (ORPP) and the Higher Education Loans Board (HELB).
- (v) The nominee has not been charged in a court of law in the past three years.
- (vi) The nominee does not hold office in any political party.
- (vii) The nominee has never been dismissed from office under Article 75 of the Constitution for contravention of the provisions of Articles 75(1) (*conflict of interest*), Article 76 (*financial probity*), Article 77 (*restriction on activities of State Officers*) and Article 78(2) (*dual citizenship*) of the Constitution.
- (vii) The nominee demonstrated knowledge of topical, administrative and technical issues touching on government and has the requisite abilities, qualifications and experience to serve as a Principal Secretary.

4.2 Mr. Joseph Mugosi Mutavi, MBS

76. The Committee having considered the nominees filled questionnaire pursuant to section 6(8) of the Public Appointments (Parliamentary Approval) Act, 2011, his curriculum vitae and having heard his oral submissions during the approval hearing, made the following observations on his suitability for appointment as Principal Secretary:

- (i) In accordance with Article 78(1) and (2) of the Constitution, the nominee is eligible for appointment to State Office since he is a Kenyan citizen born in Kuria East, Migori County, Kenya and does not hold dual citizenship.
- (ix) The nominee holds a Masters in Public Administration from Moi University; and a Bachelor of Arts Degree from Kenyatta University. In terms of work experience, the nominee is currently the Director Administration in the Ministry of Public Service and Gender a position he has held since May, 2022. In terms of work experience, the nominee has worked in various capacities including as a Senior Deputy Secretary, Ministry of Education; Deputy Secretary, Gender Affairs from November; County Secretary and Head of Public Service, Nakuru County; District Commissioner, Rongai District; District Commissioner, Pokot North; Provincial Administrator/Provincial Commissioner in Central Province; Senior District Commissioner ; and District Officer. In this regard, his academic credentials, professional training and experience thus comply with section 47(2) of the Public Service Commission Act, 2017.

- (ii) The nominee meets the requirements of Chapter 6 of the Constitution on leadership and integrity having obtained clearance from the following statutory bodies; the Ethics and Anti-Corruption Commission (EACC), the Kenya Revenue Authority (KRA), the Directorate of Criminal Investigations (DCI), Office of the Registrar of Political Parties (ORPP) and the Higher Education Loans Board (HELB).
- (iii) The nominee was charged in a court of law in 2020 for alleged abuse of office charges but had since been acquitted and consequently, there was no pending court case against him.
- (iv) The nominee does not hold office in any political party.
- (v) The nominee has never been dismissed from office under Article 75 of the Constitution for contravention of the provisions of Articles 75(1) (conflict of interest), Article 76 (financial probity), Article 77 (restriction on activities of State Officers) and Article 78(2) (dual citizenship) of the Constitution.
- (vi) The nominee demonstrated knowledge of topical, administrative and technical issues touching on government and has the requisite abilities, qualifications and experience to serve as a Principal Secretary.

4.3 Mr. Ismail Maalim Madey

77. The Committee having considered the nominees filled questionnaire pursuant to section 6(8) of the Public Appointments (Parliamentary Approval) Act, 2011, his curriculum vitae and having heard his oral submissions during the approval hearing, made the following observations on his suitability for appointment as Principal Secretary:

- (i) In accordance with Article 78(1) and (2) of the Constitution, the nominee is eligible for appointment to State Office since he is a Kenyan citizen born on 26th March, 1986 in Mandera, Kenya and does not hold dual citizenship.
- (vii) The nominee holds a Master of Arts Degree in Global Business Management (USIU); a Bachelor of Arts in Criminology and Security Management at Mt. Kenya University; a Diploma in Military Science at Egerton University; a Pay Masters certificate obtained from the Kenya Army Pay and Clerical School; a Troop Commanders certificate from the School of Armour; a Leadership and Management Certificate from Mt. Kenya School of Leadership and Adventure (KESAL); and Officer Cadet certificate obtained from the Kenya Military Academy. In terms of work experience, the nominee is currently the Director & Executive Chairman of Ismax Security Ltd. a position he has held since November, 2020. The nominee has also worked as Principal Administrative Secretary, County Government of West Pokot; as Field Security Advisor, Newport Africa/Tullow Oil, Lokichar Basin, Field Security Advisor, Africa Oil Sala Basin, Company Second in Command, Force Protection Officer, United Nations Mission in South Sudan (UNMISS) Wau, South Sudan, Security

Intelligence Officer, Kenya Army, Operations Officer, Kenya Army, Nakuru,; and Troop Commander, Kenya Army. In this regard, his academic credentials, professional training and experience thus comply with section 47(2) of the Public Service Commission Act, 2017.

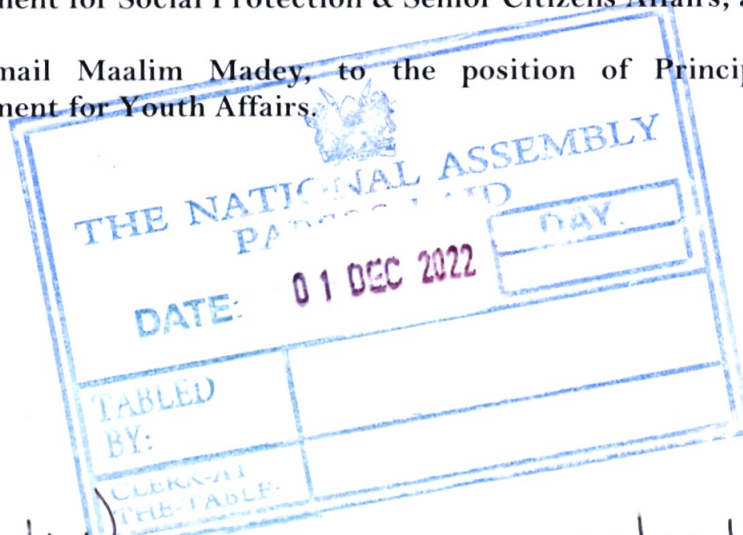
- (ii) The nominee meets the requirements of Chapter 6 of the Constitution on leadership and integrity having obtained clearance from the following statutory bodies; the Ethics and Anti-Corruption Commission (EACC), the Kenya Revenue Authority (KRA), the Directorate of Criminal Investigations (DCI), Office of the Registrar of Political Parties (ORPP) and the Higher Education Loans Board (HELB).
- (iii) The nominee has not been charged in a court of law in the past three years.
- (iv) The nominee does not hold office in any political party.
- (v) The nominee has never been dismissed from office under Article 75 of the Constitution for contravention of the provisions of Articles 75(1) (*conflict of interest*), Article 76 (*financial probity*), Article 77 (*restriction on activities of State Officers*) and Article 78(2) (*dual citizenship*) of the Constitution.
- (vi) The nominee demonstrated knowledge and understanding of topical, administrative and technical issues touching on Youth Affairs and the State Department in General. Is passionate about the Department and has the requisite abilities, qualifications and experience to serve as a Principal Secretary.

CHAPTER FIVE

5 RECOMMENDATIONS

78. Having conducted the approval hearing for the nominees pursuant to Article 155(3)(b) of the Constitution, Sections 3 and 8(2) of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011) and Standing Orders 45 and 216, the Committee recommends that the National Assembly **APPROVES** the appointment of:

- (i) Ms. Veronica Mueni Nduva, to the position of Principal Secretary, State Department for Gender & Affirmative Action;
- (ii) Mr. Joseph Mogosi Motari, MBS to the position as Principal Secretary, State Department for Social Protection & Senior Citizens Affairs; and
- (iii) Mr. Ismail Maalim Madey, to the position of Principal Secretary, State Department for Youth Affairs.



SIGNED..... Wambui Nga'nga DATE..... 01/12/2022

HON. ALICE WAMBUI NGA'NGA, MP
CHAIRPERSON
DEPARTMENTAL COMMITTEE ON SOCIAL PROTECTION

ANNEXTURE 1

Adoption List

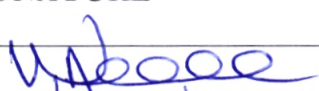
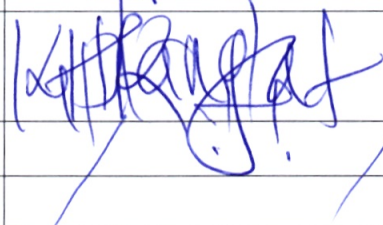
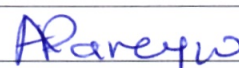
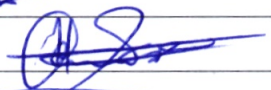
DEPARTMENTAL COMMITTEE ON SOCIAL PROTECTION

ADOPTION SCHEDULE

We, the undersigned Members of Departmental Committee on Social Protection, today 30th/11/2022 do hereby affix our signatures to this **Report on the Approval hearings for the nominees to position of Principal Secretaries to State Departments:-**

- i) Ms. Veronica Mueni Nduva - Gender & Affirmative Action
- ii) Mr. Mogosi Joseph Motari, MBS - Social Protection & Senior Citizens Affairs
- iii) Mr. Ismail Maalim Madey- Youth Affairs

to affirm our approval and confirm accuracy, validity and authenticity:-

	NAME	SIGNATURE
1	Hon. Ng'ang'a Alice Wambui, MP. - Chairperson	
2	Hon. Kosgei Hilary Kiplangat, MP. – Vice Chairperson	
3	Hon. Wetangula Timothy Wanyonyi, MP.	
4	Hon. (Dr.) James Wambura Nyikal, MP.	
5	Hon. Pareyio, Agnes Mantaine, MP.	
6	Hon. Nyenze Edith Vethi, MP.	
7	Hon. (Dr.) Gogo Lilian Achieng', MP.	
8	Hon. Maina Betty Njeri, MP.	
9	Hon. Mark Ogolla Nyamita, MP.	
10	Hon. Linet Chepkorir, MP.	
11	Hon. Suleka Hulbale Harun, MP.	
12	Hon. Wainaina Michael, Wambugu, MP.	
13	Hon. Barre Hussein Abdi, MP.	
14	Hon. Nduyo Susan Ngugi, MP.	
15	Hon. Abdullahi Amina Dika, MP.	

ANNEXTURE 2

Minutes

MINUTES OF THE 2ND SITTING OF THE DEPARTMENTAL COMMITTEE ON SOCIAL PROTECTION HELD ON WEDNESDAY, 9TH NOVEMBER, 2022 IN COMMITTEE ROOM 7, MAIN PARLIAMENT BUILDINGS AT 2.00PM.

PRESENT

1. Hon. Alice Ng'ang'a Wambui, M.P. - Chairperson
2. Hon. Hilary Kiplangat Koskei, M.P. – Vice Chairperson
3. Hon. Betty Njeri, M.P.
4. Hon. Suleka Hulbale Harun, M.P.
5. Hon. Micheal Wambugu, M.P.
6. Hon. Timothy Wanyonyi, M.P.
7. Hon. George Aladwa, M.P.
8. Hon. Edith Nyenze, M.P.
9. Hon. (Dr.) Lilian Gogo, M.P.

APOLOGIES

1. Hon. Hiribae Said Buya, M.P.
2. Hon. Agnes Pareyio, M.P.
3. Hon. Linet Chepkorir, M.P.
4. Hon. Mohamed Abdi Abdirahman, M.P.
5. Hon. Susan Ngugi, M.P.
6. Hon. Barre Hussein Abdi, M.P.

COMMITTEE SECRETARIAT

- | | |
|--------------------------|------------------------------|
| 1. Ms. Hellen L. Ekadeli | - First Clerk Assistant |
| 2. Mr. Sakana Saoli | - Clerk Assistant III |
| 3. Mr. Abdikafar Abdi | - Clerk Assistant III |
| 4. Ms. Grace Maneno | - Research Officer III |
| 5. Mr. Geoffrey Kwatamba | - Media Relation Officer III |
| 6. Mr. Moses Mwariri | - Legal Counsel II |
| 7. Ms. Jemimah Waigwa | - Senior Legal Counsel |
| 8. Mr. Adan Ahmed Abdi | - Fiscal Analyst |

MIN. NO. NA/DC-SP/2022/008: PRELIMINARIES

The meeting was called to order at 2.30 p.m. and prayers said by the Chairperson. Thereafter, the Chairperson called upon the Members to introduce themselves.

MIN. NO. NA/DC-SP/2022/009: ADOPTION OF THE AGENDA

The agenda of the meeting was adopted after being proposed by the Hon. (Dr.) Lilian Gogo, M.P. and seconded by the Hon. Sulekha Hulbale Harun, M.P. respectively.

MIN.NO.NA/DC-SP/2022/010: CONFIRMATION OF MINUTES OF THE PREVIOUS MEETING

Minutes of the 1st sitting held on Wednesday, 2nd November, 2022 were adopted as a true reflection of the sitting having been proposed by Hon. (Dr.) Lilian Gogo, M.P. and seconded by Hon. Sulekha Hulbale Harun, M.P.

MIN. NO. NA/DC-SP/2022/011: BRIEF BY THE LEGAL COUNSEL

The Legal Counsel presented a legal brief to the Committee on its mandate and the highlights of the vetting process as follows:

Procedure for conduct of approval hearings

1. The procedure for conduct of approval hearings of constitutional appointments is provided for in the Public Appointments (Parliamentary Approval) Act No. 33 of 2011 (hereinafter referred to as “the Act”). Additionally, the Committee shall also be guided by other statutes including the Public Officer Ethics Act (No. 4 of 2003); the Leadership and Integrity Act (No. 19 of 2012) and the Public Service (Values and Principles) Act (No. 1A of 2015).

Issues for consideration by the Committee

2. In conducting the approval hearings, the Committee shall be guided by the provisions of section 6(7) and (8) of the Act which provides that:

(7) An approval hearing shall focus on a candidate’s academic credentials, professional training and experience, personal integrity and background.

(8) The criteria specified in the Schedule shall be used by a Committee during an approval hearing for the purposes of vetting a candidate.

3. Additionally, section 7 of the Act provides that the issues for consideration by the relevant House of Parliament in relation to any nomination shall be—

- (a) the procedure used to arrive at the nominee;*
- (b) any constitutional or statutory requirements relating to the office in question; and*
- (c) the suitability of the nominee for the appointment proposed having regard to whether the nominee’s abilities, experience and qualities meet the needs of the body to which nomination is being made.*

5. The parameters espoused in section 6(7) and (8) and section 7 of the Act shall hence form the basis through which the Committee shall conduct the approval hearings.

Procedure for Nomination

6. On the first issue for consideration by the Committee under section 7 of the Act which is the procedure used to arrive at the nominee, we note that Article 132(2)(d) of the Constitution provides that the President shall nominate and, with the approval of the National Assembly, appoint, Principal Secretaries in accordance with Article 155 of the Constitution.
7. Article 155(3) of the Constitution further provides that the President shall—
- (a) nominate a person for appointment as Principal Secretary from among persons recommended by the Public Service Commission; and*
 - (b) with the approval of the National Assembly, appoint Principal Secretaries.*
8. Section 46(1) of the Public Service Commission Act No. 10 of 2017 provides that where the Commission is required by the Constitution or any legislation to nominate or recommend a person for appointment, the Commission shall—
- (a) abide by the Constitutional requirement of fair competition and merit as a basis of appointment; and*
 - (b) ensure that the appointment facilitates achievement of a representative public service.*
9. Section 47(3) of the Public Service Commission Act further provides that the Commission shall, in making the recommendations under the section, submit to the President a list of nominees for appointment, paying attention to inclusiveness in terms of gender, Kenya's diverse communities, persons with disabilities and the youth.
10. In view of the provisions of Article 155(3) of the Constitution as read with sections 46(1) and 47(3) of the Public Service Commission Act, 2017, the Committee may make reference to the Report of the Public Service Commission on the nomination of the candidates in determining the procedure used to arrive at the nominees in terms of section 7(a) of the Act.

Compliance Certificates

11. The Committee shall also be required to examine and consider the reports of the following relevant bodies in determining the suitability of the candidates:
- (1) The Higher Education Loans Board;*
 - (2) The Kenya Revenue Authority;*
 - (3) The Directorate of Criminal Investigations;*
 - (4) The Office of the Registrar of Political Parties;*
 - (5) The Ethics and Anti-Corruption Commission.*

The Chair invited members with any question regarding the legal brief, thereafter Hon(Dr) Gogo informed the meeting that the presentation of the legal brief was precise and to the point.

MIN.NO.NA/DC-SP/2022/012: COMMITTEE RESOLUTIONS

The Committee resolved as follows, THAT —

- (a) The Secretariat prepares guiding questions focusing on each nominee's academic credentials, professional qualifications and competence to guide Members during the vetting process;
- (b) The Committee proposes to retreat for Report Writing from Sunday, 19th to Tuesday, 22nd November, 2022 in Machakos County.
- (c) Members asked whether there was any invitation from Ministries for foreign travels.
- (d) The Vice-Chair proposed to have another meeting on Tuesday 15th November, 2022 to arrange on how members should conduct themselves during the vetting.

MIN. NO. NA/DC-SP/2022/013: ADJOURNMENT/ DATE OF NEXT MEETING

There being no other business, the meeting was adjourned at 3.30 p.m. The next meeting will be held on Tuesday, 15th November, 2022 at 10.00 a.m.

Signed.....



Date.....

15/11/2022

HON. ALICE WAMBUI NGÁNGÁ, M.P.
(Chairperson)

MINUTES OF THE 3RD SITTING OF THE DEPARTMENTAL COMMITTEE ON SOCIAL PROTECTION HELD ON TUESDAY, 15TH NOVEMBER, 2022 IN 4TH FLOOR BOARDROOM, CONTINENTAL BUILDING AT 10.00 AM.

PRESENT

1. Hon. Alice Ng'ang'a Wambui, M.P. - Chairperson
2. Hon. Hilary Kiplang'at Koskei, M.P. - Vice Chairperson
3. Hon. Betty Njeri, M.P.
4. Hon. Suleka Hulbale Harun, M.P.
5. Hon. Michael Wambugu, M.P.
6. Hon. Amina Abdullahi Dika, M.P.
7. Hon. Barre Hussein Abdi, M.P.
8. Hon. Edith Nyenze, M.P.
9. Hon. (Dr.) Lilian Gogo, M.P.

APOLOGIES

1. Hon. Timothy Wanyonyi, M.P.
2. Hon. Agnes Pareyio, M.P.
3. Hon. Linet Chepkorir, M.P.
4. Hon. Mark Nyamita, M.P.
5. Hon. Susan Ngugi, M.P.
6. Hon. (Dr.) James Nyikal, M.P.

COMMITTEE SECRETARIAT

1. Ms. Hellen L. Ekadeli - First Clerk Assistant
2. Mr. Sakana Saoli - Clerk Assistant III
3. Mr. Abdikafar Abdi - Clerk Assistant III
4. Ms. Grace Maneno - Research Officer III
5. Mr. James Macharia - Media Relation Officer III
6. Ms. Noel Amutabi - Legal Counsel II
7. Mr. Adan Ahmed Abdi - Fiscal Analyst
8. Mr. Boniface Mugambi - Sergeant-at-arms

MIN. NO. NA/DC-SP/2022/014: PRELIMINARIES

The meeting was called to order at 10.20 a.m. and prayers said by the Chairperson. Thereafter, the introduction was done by the Members and Secretariat.

MIN. NO. NA/DC-SP/2022/015: ADOPTION OF THE AGENDA

The agenda of the meeting was adopted after being proposed by the Hon. (Dr.) Lilian Gogo, M.P. and seconded by the Hon. Suleka Hulbale Harun, M.P. respectively.

MIN.NO.NA/DC-SP/2022/016: CONFIRMATION OF MINUTES OF THE PREVIOUS MEETING

Minutes of the 2nd sitting held on Wednesday, 9th November, 2022 were adopted as a true reflection of the sitting having been proposed by Hon. Edith Nyenze, M.P. and seconded by Hon. Michael Wainaina, M.P. respectively.

MIN.NO.NA/DC-SP/2022/017: MATTERS ARISING

There were no matters arising from the minutes.

MIN. NO. NA/DC-SP/2022/018: LEGAL BRIEF ON NOMINEES APPROVAL HEARINGS

The Chairperson informed the Members that the meeting was on the pre-vetting on the nominees and the manner in which the approval hearings will be conducted. Further, she confirmed that the Secretariat has compiled a series of sector-based questions for each respective nominee. The questions would touch on the:

- (i) integrity issues of the nominee;
- (ii) personal questions to the nominee; and
- (iii) sector specific questions on the particular State Department the nominee is to serve.

The questions raised will inform the suitability of the nominees for the positions of Principal Secretaries for the State Department of Youth Affairs; State Department for Gender and Affirmative Action and State Department for Social Protection and Senior Citizens Affairs.

In line with the above, the Members raised the issue of assigning questions and deliberated that no Member should be restricted to a particular question, and therefore agreed to interrogate the nominees at length and with decorum as honourable Members of the house but without compromise.

Members raised the issue of verifiability of the answers given by the nominees. The Legal Counsel briefed the Members that the nominees will be under oath and will be obliged to be truthful and lying under oath is deemed criminal and punishable.

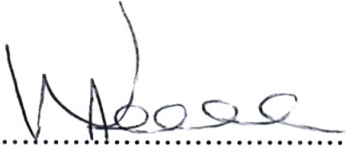
MIN.NO.NA/DC-SP/2022/019: ANY OTHER BUSINESS

A member raised concerns and issues to do with the National Social Security Fund agency and that the Departmental Committee on Labour was claiming that it is under their jurisdiction. The Chairperson informed the Member that the Standing Orders guides the National Assembly, and

accordingly matters of pension and social security are well under the Departmental Committee on Social Protection.

MIN. NO. NA/DC-SP/2022/020: ADJOURNMENT/ DATE OF NEXT MEETING

There being no other business, the meeting was adjourned at 11.15 a.m. The next meeting will be held on notice.

Signed..........Date.....29/11/2022.....

HON. ALICE WAMBUI NGÁNGÁ, M.P.
(Chairperson)

**MINUTES OF THE 5th SITTING OF THE DEPARTMENTAL COMMITTEE ON
SOCIAL PROTECTION HELD ON WEDNESDAY, 30th NOVEMBER, 2022 AT THE
PANARI HOTEL, MOMBASA ROAD IN NAIROBI AT 9.00 AM.**

PRESENT

1. Hon. Alice Ng'ang'a Wambui, M.P. - Chairperson
2. Hon. Hilary Kiplang'at Koskei, M.P. - Vice Chairperson
3. Hon. (Dr.) Lilian Gogo, M.P.
4. Hon. Amina Abdullahi Dika, M.P.
5. Hon. Barre Hussein Abdi, M.P.
6. Hon. Agnes Pareyio, M.P.
7. Hon. Suleka Hulbale Harun, M.P.
8. Hon. Michael Wambugu, M.P.

APOLOGIES

1. Hon. Timothy Wanyonyi, M.P.
2. Hon. Linet Chepkorir, M.P.
3. Hon. Mark Nyamita, M.P.
4. Hon. Susan Ngugi, M.P.
5. Hon. Betty Njeri, M.P.
6. Hon. Edith Nyenze, M.P.
7. Hon. (Dr.) James Nyikal, M.P.

IN-ATTENDANCE

1. Ms. Veronica Mueni Nduva
2. Mr. Joseph Mogosi Motari, MBS

COMMITTEE SECRETARIAT

1. Ms. Hellen L. Ekadeli - First Clerk Assistant
2. Ms. Jemimah Waigwa - Senior Legal Counsel
3. Mr. Sakana Saoli - Clerk Assistant III
4. Mr. Abdikafar Abdi - Clerk Assistant III
5. Ms. Grace Maneno - Research Officer III
6. Mr. Adan Ahmed Abdi - Fiscal Analyst
7. Mr. Collins Mahamba - Audio Officer

MIN. NO. NA/DC-SP/2022/028: PRELIMINARIES

The meeting was called to order at 9.20 a.m. and prayers said by the Chairperson. Thereafter, the introduction was done by the Members and Secretariat.

MIN. NO. NA/DC-SP/2022/029: ADOPTION OF THE AGENDA

The agenda of the meeting was adopted after being proposed by the Hon. Suleka Hulbale Harun, M.P. and seconded by the Hon. Amina Abdullahi Dika, M.P. respectively.

**MIN.NO.NA/DC-SP/2022/030: VETTING OF HON. VERONICA M. NDUVA:
NOMINEE FOR STATE DEPARTMENT FOR GENDER AND AFFIRMATIVE ACTION**

The nominee, Ms. Veronica Mueni Nduva, appeared before the Committee on Wednesday, 30th November, 2022 at 9.00 am for approval hearing to the position of Principal Secretary for State Department of Gender and Affirmative Action and was vetted under oath pursuant to Article 155(3) of the Constitution, the Public Appointments (Parliamentary approvals) Act, 2011 and the Standing Orders of the National Assembly. The Committee noted the following:

A. General and Sector specific questions to Ms. Veronica Mueni Nduva

The Committee also examined the nominee by posing questions to examine suitability or otherwise of the nominee, the Committee posed questions to the nominee on her knowledge on matters relating to Gender and Affirmative Action. The nominee responded as follows: -

On Financial Net worth

1. The nominee informed the Committee that she was worth Kshs. 65 Million which comprised of land in Makueni, a residential home and commercial land.

On the Application of National Values and Principles of Governance

2. The nominee stated that she will uphold the law at all times and further observed that the Constitution binds and obligates her as a State Officer to apply high standards of professionalism, integrity, transparency, honesty and accountability in performance of her functions.

On creating and maintaining synergy between Parliament and the State Department

3. The nominee noted that Parliament represents the people of Kenya and hence stated that if approved, she will maintain a cordial relationship with the Parliament, constantly consult and engage with the Committee on Social Protection to ensure that there is synergy in addressing and resolving the issues of concern to the people
4. The nominee stated that if approved, she will also work closely with the Members of Parliament and pursue a cordial relationship with the Members and the Committee in order to facilitate the Committee to discharge its mandate effectively.

On Use of Public Resources

5. The nominee stated that will take it as her responsibility to ensure the prudent use of public resources. The nominee further stated that she will create checks and balances to monitor leakages in order to ensure the prudent use of resources.

On Achieving Efficiency in the State Department as it aligns with the Kenya Kwanza Manifesto

6. The nominee pointed out that the Kenya Kwanza Manifesto is focused on addressing gender issues and women empowerment. The nominee informed the committee that she will first apprise herself with the documents, plans and programmes in place in the department. She further stated that she will examine the existing policy framework in particular the implementation status of the policy framework in seeking to identify any gaps in legislation and budgeting to ensure proper implementation of policies in place.

On Affirmative Action Funds for Women and Marginalized groups

7. The nominee noted that there are many initiatives in place with very good intentions for the people. However, the nominee noted that the biggest challenge is on implementation and uptake of the same. To resolve the challenges, if approved, the nominee stated that she will work closely with the communities and stakeholders to monitor the performance of these funds.

On Forced Early Marriages

8. The nominee observed that forced early marriages are caused by societal issues including the culture and economical status of the affected people. The nominee stated that she intends to examine the issues of forced early marriages together with all stakeholders and the society to address the root causes of the problem. She also stated that there was need to amplify the voices of the people to share their experiences and sensitize the society on the issue of forced early marriages and further mobilize resource allocation to address the issue.

On Gender Equality and Representation being perceived to refer to the Women

9. The nominee informed the committee that the law relating to gender refers to both male and female. The nominee observed that that the issue of the *boychild* feeling neglected, was a perception issue by the society. She however noted that there is a positive discrimination towards women empowerment and she will encourage more men to take up mentorship roles to bridge the gap in mentorship of men.

On eradicating Female Genital Mutilation (FGM) and Implementation of Anti-FGM laws

10. The nominee noted that although there is an incremental decrease in cases of FGM there is still much that need to be done to eradicate and curb the FGM practices. To this end, the nominee stated that there was need for full implementation of existing policies and laws on FGM. She stated that she will collaborate with the relevant stakeholders to ensure that there is no duplication of efforts in curbing FGM in the society.

11. The nominee further underscored the need for the government to allocate funds towards curbing FGM practices. She further observed that the government ought to spearhead the process and allocate adequate funds towards eradicating FGM unlike the current practice where it is the development partners that give grants towards eradicating FGM.
12. The nominee further stated that the prosecution of cases of FGM have been made impossible due to victimization of witnesses. The nominee stated that there was need to ensure proper reporting and successful prosecution of the cases.

b. Committee observations on the suitability of the Nominee

The Committee having considered the nominees filled questionnaire pursuant to section 6(8) of the Public Appointments (Parliamentary Approval) Act, 2011, her curriculum vitae and having heard her oral submissions during the approval hearing, made the following observations on her suitability for appointment as Principal Secretary:

- (i) In accordance with Article 78(1) and (2) of the Constitution, the nominee is eligible for appointment to State Office since she is a Kenyan citizen born in Nairobi, Kenya and does not hold dual citizenship.
- (ii) The nominee holds a Master Degree in Communication, specializes in media and women affairs, and has previously served in various capacities in leadership. Her academic credentials, professional training and experience thus comply with section 6(7) of the Public Appointments (Parliamentary Approval) Act, No. 33 of 2011.
- (iii) The nominee meets the requirements of Chapter 6 of the Constitution on leadership and integrity having obtained clearance from the following statutory bodies; the Ethics and Anti-Corruption Commission (EACC), the Kenya Revenue Authority (KRA), the Directorate of Criminal Investigations (DCI), Office of the Registrar of Political Parties (ORPP) and the Higher Education Loans Board (HELB).
- (iv) The nominee has not been charged in a court of law in the past three years.
- (v) The nominee does not hold office in any political party.
- (vi) The nominee has never been dismissed from office under Article 75 of the Constitution for contravention of the provisions of Articles 75(1) (*conflict of interest*), Article 76 (*financial probity*), Article 77 (*restriction on activities of State Officers*) and Article 78(2) (*dual citizenship*) of the Constitution.
- (vii) The nominee demonstrated knowledge of topical, administrative and technical issues touching on government and has the requisite abilities, qualifications and experience to serve as a Principal Secretary.

MIN.NO.NA/DC-SP/2022/031: VETTING OF HON. JOSEPH MOGOSI MOTARI, NOMINEE FOR THE STATE DEPARTMENT FOR SOCIAL PROTECTION AND SENIOR CITIZENS AFFAIRS

The nominee, Mr. Joseph Mogosi Motari, MBS appeared before the Committee on Wednesday, 22nd November, 2022 at 11.30 am for approval hearing to the position of Principal Secretary for

State Department for Social Protection and Senior Citizens Affairs and was vetted under oath pursuant to Article 155(3) of the Constitution, the Public Appointments (Parliamentary approvals) Act (No. 33 of 2011) and the Standing Orders of the National Assembly.

The Committee also examined the nominee by posing questions to examine suitability or otherwise of the nominee, the Committee posed questions to the nominee on her knowledge on matters relating to Social Protection and Senior Citizen Affairs. The nominee responded as follows: -

On Financial Net worth

1. The nominee informed the Committee that he is worth Kshs. 82.5 million which comprises of House in Nakuru worth Kshs 20 million, rental houses in Nakuru worth Kshs, 30 million, a house in Imaara Daima worth Kshs. 9 Million and motor-vehicles.

On the Vision of the nominee for the State Department

2. The nominee stated that he intended to make the State Department, Social Protection and Senior Citizen Affairs effective and efficient in the discharge of its functions including on matters relating to senior citizens and social protection of vulnerable persons in the society.

On Pending court cases against the nominee

3. The nominee informed the Committee that there was no pending court case against him. The nominee however stated that in 2020, the nominee had been charged in the Chief Magistrate Court in Nakuru in Anti-Corruption Case Number 1 of 2020. The nominee further informed the Committee that the case related to charges of abuse of office contrary to sections 46 and 48 of the Anti-Corruption and Economic Crimes Act, 2003. The nominee stated that the particulars of the charges related to his former engagement as the County Secretary for Nakuru County where it is alleged that he used his office improperly to promote Johnson Njuguna for the position of Director of Water without following the recruitment procedures. The nominee stated that the Court determined that the prosecution had not proved the case beyond reasonable doubt and hence the Court found that the nominee was not guilty and acquitted him from all charges.

On Creating Synergy between Parliament and the State Department

4. The nominee stated that he intends to work together with the Committee and Members of Parliament in promoting the mandate of the State Department and the Committee. The nominee further stated that he will seek the support of the Members of the Committee in creating a linkage with other Committees of the House and all Members of Parliament.

On prudent use of public resources

5. The nominee stated that he would abide and be guided by the principles of public finance including being ensuring openness and accountability through public participation in financial matters under the State Department. The nominee further stated that he will

closely with the officers in the State Department and examine the work plans in determining the key priority projects and programmes.

On Older Persons Cash Transfer

6. The nominee stated that he intends to make the fund more effective for the older persons by exploring the use of mobile banks that go closer to the Senior Citizens. He further stated that, he will make a fresh registration of all potential beneficiaries of the fund so that all Senior Citizens can benefit from the Fund. The nominee further observed that he will work with officers of the State Department to process the cash transfer to the senior citizens and further develop consent forms for use by the elderly in instances where other persons are receiving money on their behalf.

On the issue of processing of pension

7. The nominee stated that, if approved he will put in place systems and mechanisms that shall ensure that the process of payment of pension to all retired persons would be effected in a timely manner.

On the issue of plans to eradicate malnutrition

8. The nominee stated that he plans to work closely with the National Drought and Management Authority to deal with issues of hunger through distribution of relief food and exploring ways of mitigating the effects of drought in affected areas in seeking to protect the vulnerable persons in the society. The nominee further observed that there was need to formulate long term plans in seeking to deal with issues of hunger which may include the construction of dams for irrigation of farms which shall in turn promote food security.

On the issue of the Street Families

9. The nominee informed the Committee that he will take into consideration the dignity of the homeless, destitute and vulnerable persons. The nominee further stated that he will engage all relevant stakeholders with a view of ensuring that all street families have access to adequate housing and reasonable standards of living.

Closing remarks

10. The nominee thanked the Committee and averred his commitment towards ensuring that the State Department and the Committee achieve their respective mandates.

(a) Committee observations on the suitability of the Nominee

The Committee having considered the nominees filled questionnaire pursuant to section 6(8) of the Public Appointments (Parliamentary Approval) Act, 2011, his curriculum vitae and having heard his oral submissions during the approval hearing, made the following observations on his suitability for appointment as Principal Secretary:

- (i) In accordance with Article 78(1) and (2) of the Constitution, the nominee is eligible for appointment to State Office since he is a Kenyan citizen born in Kuria East, Migori County, Kenya and does not hold dual citizenship.
- (ii) The nominee holds a Master Degree in Public Administration and has served as an Under Secretary, Deputy Secretary, Senior Deputy Secretary and Director of Administration in the Ministries of Public Service and Gender and Education respectively and as a County Secretary and Head of Public Service at the County Government of Nakuru and has previously served in various capacities in leadership. His academic credentials, professional training and experience thus comply with section 6(7) of the Public Appointments (Parliamentary Approval) Act, No. 33 of 2011.
- (iii) The nominee meets the requirements of Chapter 6 of the Constitution on leadership and integrity having obtained clearance from the following statutory bodies; the Ethics and Anti-Corruption Commission (EACC), the Kenya Revenue Authority (KRA), the Directorate of Criminal Investigations (DCI), Office of the Registrar of Political Parties (ORPP) and the Higher Education Loans Board (HELB).
- (iv) The nominee has been charged in a court of law in the past three years and later acquitted.
- (v) The nominee does not hold office in any political party.
- (vi) The nominee has never been dismissed from office under Article 75 of the Constitution for contravention of the provisions of Articles 75(1) (*conflict of interest*), Article 76 (*financial probity*), Article 77 (*restriction on activities of State Officers*) and Article 78(2) (*dual citizenship*) of the Constitution.
- (vii) The nominee demonstrated knowledge of topical, administrative and technical issues touching on government and has the requisite abilities, qualifications and experience to serve as a Principal Secretary.

MIN. NO. NA/DC-SP/2022/032: ADJOURNMENT OF THE MEETING

There being no other business, the meeting was adjourned at fifteen past one o'clock 1.15 p.m. The Committee resolved to re-convene at fifteen minutes past two o'clock 2.30 p.m. in the same venue.

Signed..........Date.....01/12/2022

HON. ALICE WAMBUI NGÁNGÁ, M.P.
DEPARTMENTAL COMMITTEE ON SOCIAL PROTECTION
(CHAIRPERSON)

**MINUTES OF THE 6th SITTING OF THE DEPARTMENTAL COMMITTEE ON
SOCIAL PROTECTION HELD ON WEDNESDAY, 30th NOVEMBER, 2022 AT THE
PANARI HOTEL, MOMBASA ROAD IN NAIROBI AT 2.30 PM.**

PRESENT

1. Hon. Alice Ng'ang'a Wambui, M.P. - Chairperson
2. Hon. Hilary Kiplang'at Koskei, M.P. - Vice Chairperson
3. Hon. (Dr.) Lilian Gogo, M.P.
4. Hon. Amina Abdullahi Dika, M.P.
5. Hon. Barre Hussein Abdi, M.P.
6. Hon. Agnes Pareyio, M.P.
7. Hon. Suleka Hulbale Harun, M.P.
8. Hon. Michael Wambugu, M.P.

APOLOGIES

1. Hon. Timothy Wanyonyi, M.P.
2. Hon. Linet Chepkorir, M.P.
3. Hon. Mark Nyamita, M.P.
4. Hon. Susan Ngugi, M.P.
5. Hon. Betty Njeri, M.P.
6. Hon. Edith Nyenze, M.P.
7. Hon. (Dr.) James Nyikal, M.P.

IN-ATTENDANCE

1. Mr. Ismail Maalim Madey

COMMITTEE SECRETARIAT

1. Ms. Hellen L. Ekadeli - First Clerk Assistant
2. Ms. Jemimah Waigwa - Senior Legal Counsel
3. Mr. Sakana Saoli - Clerk Assistant III
4. Mr. Abdikafar Abdi - Clerk Assistant III
5. Ms. Grace Maneno - Research Officer III
6. Mr. Adan Ahmed Abdi - Fiscal Analyst
7. Mr. Collins Mahamba - Audio Officer

MIN. NO. NA/DC-SP/2022/033: PRELIMINARIES

The meeting was called to order at twenty minutes past two o'clock (2.20p.m).

MIN. NO. NA/DC-SP/2022/034:

ADOPTION OF THE AGENDA

The agenda of the meeting was adopted after being proposed by the Hon. Suleka Hulbale Harun, M.P. and seconded by the Hon. Amina Abdullahi Dika, M.P. respectively.

MIN.NO.NA/DC-SP/2022/035:

VETTING OF HON. ISMAIL MAALIM

MADEY: NOMINEE FOR STATE DEPARTMENT FOR YOUTH AFFAIRS

The nominee, Mr. Ismail Maalim Madey, appeared before the Committee on Wednesday, 22nd November, 2022 at 2.30 pm for approval hearing to the position of Principal Secretary for State Department of Youth Affairs and was vetted under oath pursuant to Article 155(3) of the Constitution, the Public Appointments (Parliamentary approvals) Act (No. 33 of 2011) and the Standing Orders of the National Assembly.

(a) General and Sector specific questions to Mr. Ismail Maalim Madey

Mr. Ismail Maalim Madey was orally interviewed by the Committee and responded to questions during vetting. The Committee noted the following:

The Committee also examined the nominee by posing questions to examine suitability or otherwise of the nominee, the Committee posed questions to the nominee on her knowledge on matters relating to Youth Affairs. The nominee responded as follows: -

On Financial Net worth

1. The nominee informed the Committee that he is worth Kshs. 191 Million which comprises of shares in companies worth Kshs. 120 Million and land and rentals in Mandera worth Kshs. 50 Million among other sources of income.

On the Vision of the nominee for the State Department

2. The nominee stated that he intends to promote the representation of the youth in all spheres of the public service. The nominee further stated that in creating employment opportunities for the youth, he will formulate strategies of identifying, harnessing and nurturing the talent of the youth at an early age.

On Creating Synergy between Parliament and the State Department

3. The nominee stated that he intends to work together with the Committee and Members of Parliament and conduct their mutual relations on the basis of consultation and cooperation. The nominee further informed the Committee that he will involve Parliament in the workings and discharge of the functions of the State Department.

On prudent use of public resources

4. The nominee stated that he would abide and be guided by the principles of public finance including being ensuring openness and accountability through public participation in financial matters under the State Department. The nominee further stated that he will closely work with the officers in the State Department and examine the work plans in determining the key priority projects and programmes.

On the structure of the National Youth Service

5. The nominee stated that there is need to realign and reorganize the National Youth Service to achieve the intended objectives of the Service. The nominee further stated that there was need to rethink the training programme, curb corruption and address the issue of pending bills, decentralize the Service and explore ways of absorbing the NYS recruits into the national security organs as an exit strategy for the recruits.

On the issue of unemployment

6. The nominee stated that there is a link between unemployment and the rate of economic growth of a country. To this end, the nominee observed that he will focus on economic growth by tapping into technical innovations and value chain processes in order to create more employment opportunities.

On the issue of inclusion of the female youth

7. The nominee stated that he will ensure that there is adequate policy framework to promote representation of the female youth in the relevant agencies that implement the Youth Fund. The nominee further stated that he intends to apply civic education programmes in seeking to sensitize the female youth to take up more leadership roles.

On the issue of Youth Empowerment Centers

8. The nominee informed the Committee that there are one hundred and fifty-two youth empowerment centers which are not fully utilized and equipped for training of the youth to equip them with essential skills that shall prepare them for the job market. The nominee stated that he intends to do a thorough audit and assessment of centers and restructure the centers to National Innovation Centers so as to benefit the youth.
9. Additionally, the nominee stated that he will work closely with the Members of Parliament in obtaining additional allocations of funds for construction of colleges that specialize in training the youth on teaching practice noting the shortage of teachers in the northern part of the country.

On the issue of mentorship and role modelling for the youth

10. The nominee stated that there are no structured mentorship programmes for the youth and he observed that he intends to formulate policies and establish institutions that shall assist in the mentorship of the youth and put in place plans that shall promote youth empowerment.

On the issue of access of the Youth Enterprise Fund by the Muslim population

11. The nominee stated that there was need to review the existing framework governing the Youth Enterprise Fund to ensure compliance with the Sharia Law in light of the requirements of payment of interest so as to ensure that all youths benefit from the Fund.

Closing remarks

12. The nominee thanked the Committee and the appointing authority for his nomination to the position of Principal Secretary for the State Department for Youth Affairs and stated that he looks forward to working with the Committee, if approved.

(b) Committee observations on the suitability of the Nominee

The Committee having considered the nominees filled questionnaire pursuant to section 6(8) of the Public Appointments (Parliamentary Approval) Act, 2011, his curriculum vitae and having heard his oral submissions during the approval hearing, made the following observations on his suitability for appointment as Principal Secretary:

- (i) In accordance with Article 78(1) and (2) of the Constitution, the nominee is eligible for appointment to State Office since he is a Kenyan citizen born on 26th March, 1986 in Mandera, Kenya and does not hold dual citizenship.
- (ii) The nominee holds a Masters Degree in Global Business Management at United States International University-Africa has served as principal administrative secretary at the County Government of Pokot, the United Nations Missions in South Sudan (UNMISS), the Director and Chairman of Security Limited Company and has previously served in various capacities in leadership. His academic credentials, professional training and experience thus comply with section 6(7) of the Public Appointments (Parliamentary Approval) Act, No. 33 of 2011.
- (iii) The nominee meets the requirements of Chapter 6 of the Constitution on leadership and integrity having obtained clearance from the following statutory bodies; the Ethics and Anti-Corruption Commission (EACC), the Kenya Revenue Authority (KRA), the Directorate of Criminal Investigations (DCI), Office of the Registrar of Political Parties (ORPP) and the Higher Educations Loan Board (HELB).
- (iv) The nominee has not been charged in a court of law in the past three years.
- (v) The nominee does not hold office in any political party.
- (vi) The nominee has never been dismissed from office under Article 75 of the Constitution for contravention of the provisions of Articles 75(1) (*conflict of interest*), Article 76 (*financial probity*), Article 77 (*restriction on activities of State Officers*) and Article 78(2) (*dual citizenship*) of the Constitution.
- (vii) The nominee demonstrated knowledge of topical, administrative and technical issues touching on government and has the requisite abilities, qualifications and experience to serve as a Principal Secretary.

MIN. NO. NA/DC-SP/2022/036: ADJOURNMENT OF THE MEETING

There being no other business, the meeting was adjourned at 3.30 p.m. The Committee resolved to re-convene at 3.30p.m in the same venue.

Signed.....



Date.....

01/12/2022

HON. ALICE WAMBUI NGÁNGÁ, M.P.
(Chairperson)

**MINUTES OF THE 7TH SITTING OF THE APPROVAL HEARING OF THE
DEPARTMENTAL COMMITTEE ON SOCIAL PROTECTION HELD ON
WEDNESDAY, 30TH NOVEMBER, 2022 IN PANARI HOTEL, MOMBASA ROAD, IN
NAIROBI AT 4.00 P.M.**

PRESENT

1. Hon. Alice Ng'ang'a Wambui, M.P. - Chairperson
2. Hon. Hilary Kiplang'at Koskei, M.P. - Vice Chairperson
3. Hon. (Dr.) Lilian Gogo, M.P.
4. Hon. Suleka Hulbale Harun, M.P.
5. Hon. Michael Wambugu, M.P.
6. Hon. Amina Abdullahi Dika, M.P.
7. Hon. Barre Hussein Abdi, M.P.
8. Hon. Agnes Pareyio, M.P.

APOLOGIES

1. Hon. Linet Chepkorir, M.P.
2. Hon. Edith Nyenze, M.P.
3. Hon. Timothy Wanyonyi, M.P.
4. Hon. Mark Nyamita, M.P.
5. Hon. Susan Ngugi, M.P.
6. Hon. (Dr.) James Nyikal, M.P.
7. Hon. Betty Njeri, M.P.

IN-ATTENDANCE

COMMITTEE SECRETARIAT

1. Ms. Hellen L. Ekadeli - First Clerk Assistant
2. Mr. Sakana Saoli - Clerk Assistant III
3. Mr. Abdikafar Abdi - Clerk Assistant III
4. Ms. Jemimah Waigwa - Senior Legal Counsel
5. Ms. Grace Maneno - Research Officer III
6. Mr. Adan Ahmed Abdi - Fiscal Analyst II
7. Mr. Collins Mahamba - Audio Officer III

MIN. NO. NA/DC-SP/2022/037: PRELIMINARIES

The meeting was called to order at half past seven o'clock (7.30 p.m.)

MIN. NO. NA/DC-SP/2022/038:

ADOPTION OF THE AGENDA

The agenda of the meeting was adopted after being proposed by the Hon. Suleka Hulbale Harun, M.P. and seconded by the Hon. Abdullahi Amina Dika, M.P. respectively.

MIN. NO. NA/DC-SP/2022/039:

**CONSIDERATION OF THE REPORT ON
THE APPROVAL HEARING OF THE
NOMINEES FOR APPOINTMENT TO THE
OFFICES OF PRINCIPAL SECRETARIES.**

- I. The Chairperson informed the meeting that the report had two sections, the preliminary section and the body of the report containing the suitability of the nominees.
- II. Having considered the report, the Committee recommended that the House approves the following nominees who met the integrity threshold; demonstrated knowledge of topical, administrative and technical issues touching on the portfolios to which they had been nominated; and had the requisite abilities, academic qualifications and professional experience to be approved for appointment in accordance with the provisions of the Public Appointments (Parliamentary Approval) Act, 2011. That the House;
 1. Approves the nomination of **Ms. Veronica Mueni Nduva** for appointment as Principal Secretary for State Department for Gender and Affirmative Action by His Excellency the President of the Republic of Kenya after it was proposed and seconded by Hon. (Dr.) Lilian Gogo Achieng' M.P. and Hon. Hilary Koskei Kiplangat, M.P. respectively.
 2. Approves the nomination of **Mr. Joseph Mogosi Motari, MBS** for appointment as Principal Secretary for State Department for Social Protection and Senior Citizens Affairs by His Excellency the President of the Republic of Kenya after it was proposed and seconded by Hon. Abdullahi Amina Dika, M.P. and Hon. Agnes Pareiyo Mantaine, M.P. respectively.
 3. Approves the nomination of **Mr. Ismail Maalim Madey** for appointment as Principal Secretary for State Department of Youth Affairs by His Excellency the President of the Republic of Kenya after it was proposed and seconded by Hon. Hussein Abdi Barre, M.P. and Hon. Michael Wainaina Wambugu, M.P. respectively.
 4. By way of acclamation, the Committee adopted the report on the approval hearing of the nominees for appointment to the offices of Principal Secretaries.

MIN.NO. NA/DC-SP/2022/040: ADJOURNMENT OF THE MEETING

There being no other business, the meeting was adjourned at 4.30 p.m.

Signed.....



Date.....

01 / 12 / 2022

HON. ALICE WAMBUI NGÁNGÁ, M.P.
DEPARTMENTAL COMMITTEE ON SOCIAL PROTECTION
(CHAIRPERSON)

ANNEXTURE 3

Message From
H.E the President
nominating the
Fifty-one (51)
Principal
Secretaries

Office of Public Service
This is urgent
amp Kenya
2/11/22



OFFICE OF THE PRESIDENT
CHIEF OF STAFF AND HEAD OF PUBLIC SERVICE

13/11/22
To urgently
process for
Mwaka and

Telegraphic Address
Telephone: +254-20-227436
When replying please quote

SECRET

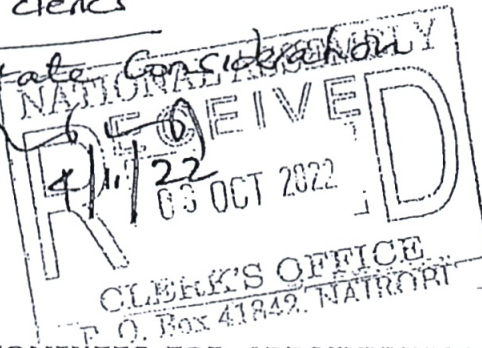
STATE HOUSE
P.O. Box 40530-00100
Nairobi, Kenya

Ref. No. **OP/CAB.26/4A VOL.I/(49)**
and date

2nd November, 2022, 20.....

Hon. Moses F. M. Wetangula, EGH
Speaker
The National Assembly
Parliament of Kenya
Parliament Building
NAIROBI

committee clerks
to facilitate consideration



Dear *Speaker*

TRANSMITTAL LETTER

PARLIAMENTARY APPROVAL OF THE NOMINEES FOR APPOINTMENT AS PRINCIPAL SECRETARIES

It is notified that His Excellency Hon. Dr. William Samoei Ruto Ph.D., C.G.H., President and Commander-in-Chief of the Kenya Defence Forces has on recommendation of the **Public Service Commission** exercised the constitutional prerogative vested in the Head of State and Government and caused nominations to the **ranks of Principal Secretaries**.

In that regard, and pursuant to the **Article 155 (3) of the Constitution** and in accordance with the procedure set out in **Sections 3 and 5 of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011)**; kindly be pleased to receive the Presidential Nominations for appointment as Principal Secretaries for the consideration by the National Assembly, as follows:

NOMINEE	STATE OFFICE/MINISTRY
Julius Korir	Office of the Deputy President
State Department for Cabinet Affairs	
Teresia Mbaika Malokwe	
State Department for Devolution	Office of the Prime Cabinet Secretary
Esther Ngero	
State Department for Performance and Delivery Management	

SECRET

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Aurelia Rono State Department for Parliamentary Affairs	
Raymond Omollo State Department for Interior & National Administration	Ministry of Interior & National Administration
Caroline Nyawira Murage State Department for Correctional Services	
Amb. (Prof.) Julius Bitok State Department for Citizen Services	
Dr. Chris Kiptoo The National Treasury	
James Muhati State Department for Economic Planning	The National Treasury & Economic Planning
Patrick Mariri	Ministry of Defence
Dr. Korir Sing'oei State Department for Foreign Affairs	
Roseline Njogu State Department for Diaspora Affairs	Ministry of Foreign Affairs & Diaspora Affairs
Amos Gathecha State Department for Public Service	
Veronica Mueni Nduva State Department for Gender & Affirmative Action	Ministry of Public Service, Gender & Affirmative Action
Joseph Mungaĩ Mbugua State Department for Roads	
Mohamed Dhagar State Department for Transport	
Nixon Korir State Department for Lands & Physical Planning	Ministry of Roads & Transport
	Ministry of Lands, Public Works, Housing & Urban Development

SECRET

Charles Hinga State Department for Housing & Urban Development	
Joel Arumonyang State Department for Public Works	
Prof. Edward Kisiangani State Department for Broadcasting & Telecommunications	
Eng. John Kipchumba Tanui ICT & The Digital Economy	Ministry of Information, Communication & The Digital Economy
Eng. Peter Tum State Department for Medical Services	Ministry of Health
Dr. Josephine Mburu State Department for Health Standards and Professional Management	
Dr. Belio Kipsang State Department for Basic Education	
Esther Thaara Muhoria State Department for TVET	Ministry of Education
Beatrice Inyangala State Department for Higher Education & Research	
Phillip Kello Harsama State Department for Crop Development	
Harry Kimutai State Department for Livestock Development	Ministry of Agriculture & Livestock Development
Alfred K'Ombundo State Department for Trade	
Abubakar Hassan State Department for Investment Promotion	

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Juma Mukhwana	
State Department for Industry	
Patrick Kiburi Kilemi	Ministry of Co-operatives and Micro, Small and Medium Enterprises
State Department for Cooperatives	
Susan Mangeni	
State Department for MSMEs Development	
Ismail Madey	Ministry of Youth Affairs, Sports & The Arts
State Department for Youth Affairs	
Jonathan Mueke	
State Department for Sports & The Arts	
Festus Ngeno	Ministry of Environment & Forestry
State Department for Environment	
Ephantus Kimotho	
State Department for Forestry	
John Ololtuaa	Ministry of Tourism, Wildlife & Heritage
State Department for Tourism	
Sylvia Naseya Muhoro	
State Department for Wildlife	
Ummy Mohammed Bashir	
State Department for Culture & Heritage	
Dr. Paul Ronoh	Ministry of Water, Sanitation & Irrigation
State Department for Water & Sanitation	
Gitonga Mugambi	
State Department for Irrigation	
Alex Wachira	Ministry of Energy & Petroleum
State Department for Energy	
Mohamed Liban	
State Department for Petroleum	
Geoffrey Kaituko	Ministry of Labour & Social Protection
State Department for Labour & Skills	

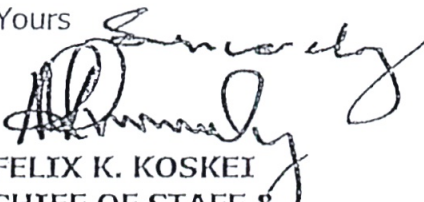
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Joseph Mugosi Mutavi State Department for Social Protection & Senior Citizen Affairs	
Abdi Dubart State Department for East African Community Affairs	Ministry of East African Community (EAC), The ASALS & Regional Development
Idris Dogota State Department for The ASALS & Regional Development	
Elijah Mwangi State Department for Mining	Ministry of Mining, Blue Economy & Maritime Affairs
Betsy Muthoni Njagi State Department for Blue Economy & Fisheries	
Shadrack Mwadime State Department for Shipping & Maritime Affairs	

To aid the August House in its consideration and approval processes, we have the pleasure of enclosing herewith the **Report of the Public Service Commission, Certificate of Presidential Nomination No. 5 of 2022** and the Curriculum Vitae and Testimonials for each Nominee.

Accordingly, and by way of this letter, you are most kindly requested to expeditiously consider the nominees, so as to enable **His Excellency the President** fully constitute an Administration that will support him in the shared endeavour of delivering a better Kenya for all.

Yours


FELIX K. KOSKEI
CHIEF OF STAFF &
HEAD OF THE PUBLIC SERVICE

Encls.

Copy to: **Mr. Samuel J. Njoroge**
Clerk
The National Assembly
Parliament of Kenya
NAIROBI

SECRET

ANNEXTURE 4

Communication from the Speaker



REPUBLIC OF KENYA

THIRTEENTH PARLIAMENT - (FIRST SESSION)
THE NATIONAL ASSEMBLY
MESSAGES
MESSAGE FROM THE PRESIDENT

_____ (No. 002 of 2022) _____

**SUBJECT: MESSAGE FROM THE PRESIDENT ON NOMINATION
OF APPOINTMENTS TO THE OFFICES OF PRINCIPAL
SECRETARIES.**

Honourable Members,

Standing Order 42(1) relating to **Messages from the
President** provides that –

*"The Speaker shall read to the House any message
from the President delivered to the Speaker for
communication to the House".*

Further, Article 132(2)(d) of the Constitution states that –

*"The President shall nominate and, with the approval of
the National Assembly, appoint, Principal Secretaries";*

In this regard, **Hon. Members**, I wish to convey the
following Message from His Excellency the President,
regarding nomination of a various persons for
appointment as Principal Secretaries.

Honourable Members,

In the Message, His Excellency the President, conveys that, in exercise of powers conferred on him by Article 132(2)(d) of the Constitution, as read together with sections 3 and 5 of the Public Appointments (Parliamentary Approval) Act, 2011, he has nominated the following persons for appointment to the aforementioned offices –

<i>No.</i>	<i>Nominee</i>	<i>State Department / Ministry</i>
1.	Julius Korir	State Department for Cabinet Affairs, Office of the Deputy President
2.	Teresia Mbaika Malokwe	State Department for Devolution, Office of the Deputy President
3.	Esther Ngero	State Department for Performance and Delivery Management, Office of the Prime Cabinet Secretary
4.	Aurelia Rono	State Department for Parliamentary Affairs, Office of the Prime Cabinet Secretary
5.	Raymond Omollo	State Department for Interior & National Administration, Ministry of Interior & National Administration
6.	Caroline Nyawira Murage	State Department for Correctional Services, Ministry of Interior & National Administration

No.	Nominee	State Department / Ministry
7.	Amb. (Prof.) Julius Bitok	State Department for Citizen Services, Ministry of Interior & National Administration
8.	Dr. Chris Kiptoo	The National Treasury, The National Treasury & Economic Planning
9.	James Muhati	State Department for Economic Planning, The National Treasury & Economic Planning
10.	Patrick Mariro	Defence
11.	Dr. Korir Sing'oei	State Department for Foreign Affairs, Ministry of Foreign Affairs & Diaspora Affairs
12.	Roseline Njogu	State Department for Diaspora Affairs, Ministry of Foreign Affairs & Diaspora Affairs
13.	Amos Gathecha	State Department for Public Service, Ministry of Public Service Gender & Affirmative Action
14.	Veronica Mueni Nduva	State Department for Gender & Affirmative Action, Ministry of Public Service Gender & Affirmative Action
15.	Joseph Mungai Mbugua	State Department for Roads, Ministry of Roads and Transport

No.	Nominee	State Department / Ministry
16.	Mohamed Dhagar	State Department for Transport, Ministry of Roads and Transport
17.	Nixon Korir	State Department for Lands & Physical Planning, Ministry of Lands, Public Works, Housing & Urban Development
18.	Charles Hinga	State Department for Housing & Urban Development, Ministry of Lands, Public Works, Housing & Urban Development
19.	Joel Arumonyang	State Department for Public Works, Ministry of Lands, Public Works, Housing & Urban Development
20.	Prof. Edward Kisiangani	State Department for Broadcasting & Telecommunications, Ministry of Information, Communication & Digital Economy
21.	Eng. John Kipchumba Tanui	ICT & The Digital Economy, Ministry of Information, Communication & Digital Economy
22.	Eng. Peter Tum	State Department for Medical Services, Ministry of Health
23.	Dr. Josephine Mburu	State Department for Health Standards and Professional Management, Ministry of Health

No.	Nominee	State Department / Ministry
24.	Dr. Belio Kipsang	State Department for Basic Education, Ministry of Education
25.	Esther Thaara Muhoria	State Department for Technical and Vocational Education and Training, Ministry of Education
26.	Beatrice Inyangala	State Department for Higher Education & Research, , Ministry of Education
27.	Phillip Kello Harsama	State Department for Crop Development, Ministry of Agriculture & Livestock Development
28.	Harry Kimutai	State Department for Livestock Development, Ministry of Agriculture & Livestock Development
29.	Alfred K'Ombundo	State Department for Trade, Ministry of Investments, Trade & Industry
30.	Abubakar Hassan	State Department for Investment Promotion, Ministry of Investments, Trade & Industry
31.	Juma Mukhwana	State Department for Industry, Ministry of Investments, Trade & Industry

No.	Nominee	State Department / Ministry
32.	Patrick Kiburi Kilemi	State Department for Co-operatives, Ministry of Cooperatives and Micro, Small and Medium Enterprises
33.	Susan Mangeni	State Department for Micro, Small and Medium Enterprises Development, Ministry of Cooperatives and Micro, Small and Medium Enterprises
34.	Ismail Madey	State Department for Youth Affairs, Ministry of Youth Affairs, Sports & The Arts
35.	Jonathan Mueke	State Department for Sports & The Arts, Ministry of Youth Affairs, Sports & The Arts
36.	Festus Ngeno	State Department for Environment. Ministry of Environment and Forestry
37.	Ephantus Kimotho	State Department for Forestry, Ministry of Environment and Forestry
38.	John Ololtuaa	State Department for Tourism, Ministry of Tourism, Wildlife & Heritage
39.	Sylvia Naseya Muhoro	State Department for Wildlife, Ministry of Tourism, Wildlife & Heritage

No.	Nominee	State Department / Ministry
40.	Ummu Mohammed Bashir	State Department for Culture & Heritage, Ministry of Tourism, Wildlife & Heritage
41.	Dr. Paul Ronoh	State Department for Water & Sanitation, Ministry of Water, Sanitation & Irrigation
42.	Gitonga Mugambi	State Department for Irrigation, Ministry of Water, Sanitation & Irrigation
43.	Alex Wachira	State Department for Energy, Ministry of Energy & Petroleum
44.	Mohamed Liban	State Department for Petroleum, Ministry of Energy & Petroleum
45.	Geoffrey Kaituko	State Department for Labour & Skills Development, Ministry Labour & Social Protection
46.	Joseph Mugosi Mutavi	State Department for Social Protection & Senior Citizen Affairs, Ministry Labour & Social Protection
47.	Abdi Dubart	State Department for East African Community Affairs, Ministry of East African Community (EAC), The ASALS & Arid Development

<i>No.</i>	<i>Nominee</i>	<i>State Department / Ministry</i>
48.	Idris Dogota	State Department for The ASALs & Regional Development, Ministry of East African Community (EAC), The ASALS & Arid Development
49.	Elijah Mwangi	State Department for Mining, Ministry of Mining, Blue Economy & Maritime Affairs
50.	Betsy Muthoni Njagi	State Department for Blue Economy & Fisheries, Ministry of Mining, Blue Economy & Maritime Affairs
51.	Shadrack Mwadime	State Department for Shipping & Maritime Affairs, Ministry of Mining, Blue Economy & Maritime Affairs

Honourable Members,

His Excellency the President now seeks the approval of the National Assembly on the nominees for appointment for the said positions.

Honourable Members,

In accordance with the provision of Standing Order 45 (1) which requires that upon receipt of notification of nomination for appointments, such nominations shall stand committed to the relevant Departmental Committees for consideration. Therefore, the names of nominees are hereby referred to the respective Departmental Committees as follows-

No.	Departmental Committee	Nominee
1.	Administration and Internal Affairs	1. Julius Korir 2. Aurelia Rono 3. Raymond Omollo 4. Amb. (Prof.) Julius Bitok 5. Esther Ngero
2.	Agriculture & Livestock	1. Phillip Kello Harsama 2. Harry Kimutai
3.	Blue Economy & Irrigation	1. Dr. Paul Ronoh 2. Gitonga Mugambi 3. Betsy Muthoni Njagi
4.	Communication, Information and Innovation	1. Prof. Edward Kisiangani 2. Eng. John Kipchumba Tanui
5.	Defence, Intelligence and Foreign Relations	1. Patrick Mariro 2. Dr. Korir Sing'oei 3. Roseline Njogu 4. Abdi Dubart
6.	Education	1. Dr. Belio Kipsang 2. Esther Thaara Muhoria 3. Beatrice Inyangala
7.	Energy	1. Alex Wachira 2. Mohamed Liban
8.	Environment, Forestry & Mining	1. Festus Ngeno 2. Ephantus Kimotho 3. Elijah Mwangi
9.	Finance and National Planning	1. Dr. Chris Kiptoo 2. James Muhati
10.	Health	1. Eng. Peter Tum 2. Dr. Josephine Mburu
11.	Housing, Urban Planning and Public Works	1. Charles Hinga 2. Joel Arumonyang

No.	Departmental Committee	Nominee
12.	Justice and Legal Affairs	1. Caroline Nyawira Murage
13.	Labour	1. Geoffrey Kaituko 2. Amos Gathecha
14.	Lands	1. Nixon Korir
15.	Regional Development	1. Idris Dogota 2. Teresia Mbaika Malokwe
16.	Social Protection	1. Joseph Mugosi Mutavi 2. Veronica Mueni Nduva 3. Ismail Madey
17.	Sports & Culture	1. Jonathan Mueke 2. Ummy Mohammed Bashir
18.	Tourism & Wildlife	1. John Ololtuaa 2. Sylvia Naseya Muhoro
19.	Trade, Industry and Cooperatives	1. Alfred K'Ombundo 2. Abubakar Hassan 3. Juma Mukhwana 4. Patrick Kiburi Kilemi 5. Susan Mangeni
20.	Transport and Infrastructure	1. Joseph Mungai Mbugua 2. Mohamed Dhagar 3. Shadrack Mwadime

Honourable Members,

Section 8 of the Public Appointments (Parliamentary Approval) Act requires the National Assembly consider such nominees **within twenty eight (28) days.**

Honourable Members,

In this regard, and to enable the House conclude this exercise, I direct the Clerk of the National Assembly to take the necessary action by notifying the nominees and the general public by placing an advert in the daily newspapers of national circulation and the Parliamentary Website of the time and place of holding the approval hearings tomorrow, **Friday, 4th November, 2022**, following which the vetting hearings should commence on **Monday, 14th November 2022** and end by **Friday, 18th November, 2022**.

Thereafter, the Departmental Committees should table their reports in the House not later than **Tuesday, 22nd November, 2022** in order for the House to consider the nominees **within the statutory timelines**.

I thank you!

THE RT. HON. MOSES WETANG'ULA, EGH, MP
SPEAKER OF THE NATIONAL ASSEMBLY

Thursday, 3rd November, 2022

ANNEXTURE 5

Advertisement
notifying the
public of the
approval hearings



REPUBLIC OF KENYA
THE NATIONAL ASSEMBLY
13TH PARLIAMENT - FIRST SESSION - 2022

In the matter of Approval of persons nominated for appointment to the office of Principal Secretary

NOTIFICATION TO THE GENERAL PUBLIC AND SUBMISSION OF MEMORANDA

Notification of nomination

in accordance with the provisions of Article 155(3)(a) of the Constitution, H.E. the President and Commander in Chief of the Defence Forces of the Republic of Kenya is empowered to nominate and with the approval of the National Assembly, appoint Principal Secretaries to State Departments. In exercise of the said powers, H.E. the President nominated fifty-one (51) persons for appointment as Principal Secretaries.

Following receipt of the nominations from H.E. the President on 3rd November 2022, the Speaker of the National Assembly forwarded the names and curriculum vitae of the nominees to relevant Departmental Committees to conduct approval hearings and report back to the House pursuant to the provisions of Standing Order 45(1) of the National Assembly Standing Orders.

Notification of Approval Hearings

In accordance with the provisions of Article 118(1)(b) of the Constitution and Section 6(4) of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011), the general public is hereby notified that the Departmental Committees shall conduct Approval Hearings (Vetting) of the nominees for appointment to the position of Principal Secretaries from Monday, 14th November, 2022 to Friday, 18th November, 2022 at venues within Parliament buildings starting from 9.00 a.m. as per the schedule below:-

Day	Time	Departmental Committee on Administration and Internal Affairs	Departmental Committee on Agriculture	Departmental Committee on Finance and Planning
Monday, 14.11.2022	9.00 - 11.00 am	Mr. Julius Kori State Department for Cabinet Affairs	Mr. Philip Kello Harsamo State Department for Crop Development	Dr. Chris Kiptoo The National Treasury
	11.30 - 1.30 pm	Mr. Raymond Omollo State Department for Interior & National Administration	Mr. Harry Kimutai State Department for Livestock Development	Mr. James Muhati State Department for Economic Planning
	2.30 - 4.30 pm	Amb. (Prof.) Julius Blotok State Department for Citizen Services	Departmental Committee on Health	
	5.00 - 6.30 pm	Ms. Aurelia Rono State Department for Parliamentary Affairs	Eng. Peter Tum State Department for Medical Services	
			Dr. Josephine Mburu State Department for Health Standards and Professional Management	
Tuesday, 15.11.2022	9.00 - 11.00 am	Departmental Committee on Administration and Internal Affairs	Departmental Committee on Defence, Intelligence and Foreign Relations	Departmental Committee on Trade, Industry and Cooperatives
		Ms. Esther Ngoro State Department for Performance and Delivery Management	Mr. Patrick Marito State Department of Defence	Mr. Alfred K'Omundo State Department for Trade
	11.30 - 1.30 pm	Departmental Committee on Blue Economy and Irrigation		
		Ms. Betsy Muthoni Njagi State Department for Blue Economy & Fisheries	Dr. Kori Sing'oi State Department for Foreign Affairs	Mr. Abubakar Hassan State Department for Investment Promotion
	2.30 - 4.30 pm	Mr. Gitonga Mugambi State Department for Irrigation	Ms. Roseline Njogu State Department for Diaspora	Mr. Juma Mukhwana State Department for Industry
	5.00 - 6.30 pm	Dr. Paul Ronoh State Department for Water and Sanitation	Mr. Abdul Dubart State Department for East African Community Affairs	Mr. Patrick Kilburi Kilemi State Department for Cooperatives
Wednesday, 16.11.2022	9.00 - 11.00 am	Departmental Committee on Blue Economy and Irrigation	Departmental Committee on Energy	Departmental Committee on Trade, Industry and Cooperatives
		Mr. Shadrack Hwadhwa State Department for Shipping and Maritime Affairs	Mr. Alex Wachira State Department for Energy	Ms. Susan Mangoni State Department for MSMEs Development
	1.30 - 1.30 pm	Departmental Committee on Education	Mr. Mohamed Liban State Department for Petroleum	Departmental Committee on Environment, Forestry and Mining
		Dr. Bello Kipsang State Department for Basic Education		Mr. Festus Nguno State Department for Environment
	3.30 - 4.30 pm	Ms. Esther Thaa State Department for TVET	Departmental Committee on Justice and Legal Affairs	Mr. Ephraim Kimotho State Department for Forestry
			Ms. Caroline Nyawira Murage State Department for Correctional Services	
	5.00 - 6.30 pm	Ms. Beatrice Inyangala State Department for Higher Education & Research		Mr. Elijah Mwangi State Department for Mining

Day	Time	Departmental Committee on Housing, Urban Planning and Public Works	Departmental Committee on Labour	Departmental Committee on Transport and Infrastructure
Thursday, 17.11.2022	9.00 - 11.00 am	Mr. Charles Hinga State Department for Housing and Urban Development	Mr. Geoffrey Kaituko State Department for Labour and Skills Development	Mr. Joseph Hungal Mbugua State Department for Roads
	11.30 - 1.30 pm	Mr. Joel Arumonyang State Department for Public Works	Mr. Amos Gathicha State Department for Public Service	Mr. Mohamed Dagar State Department for Transport
	2.30 - 4.30 pm	Departmental Committee on Regional Development	Departmental Committee on Sports and Culture	
		Ms. Teresa Mbalika State Department for Devolution	Mr. Jonathan Mueke State Department for Sports and Arts	
	5.00 - 6.30 pm	Mr. Idris Dogota State Department for the ASALs & Regional Development	Mr. Ummy Mohammed Bashir State Department for Culture and Heritage	
Friday, 18.11.2022	9.00 - 11.00 am	Departmental Committee on Tourism and Wildlife	Departmental Committee on Communication, Information and Innovation	Departmental Committee on Social Protection
		Mr. John Olotua State Department for Tourism	Prof. Edward Kislangani State Department for Broadcasting & Telecommunication	Ms. Veronica Mueni Nduva State Department for Gender and Affirmative Action
	11.30 - 1.30 pm	Ms. Sylvia Naseya Muhoro State Department for Wildlife	Eng. John Kipchumba Tanui State Department for Digital Economy	Mr. Joseph Mugo Mutavi State Department for Social Protection and Senior Citizens Affairs
	2.30 - 4.30 pm	Departmental Committee on Lands		Mr. Ismail Mady State Department for Youth Affairs
		Hon. Nixon Kori State Department for Lands & Physical Planning		

The nominees are requested to bring originals of their identity cards, academic and professional certificates and other relevant testimonials. In addition, the candidates are required to obtain letters/certificates of compliance from the following institutions:-

1. Ethics and Anti-Corruption Commission;
2. Kenya Revenue Authority;
3. Higher Education Loans Board;
4. Directorate of Criminal Investigations; and
5. Office of the Registrar of Political Parties.

Public Participation and Submission of Memoranda

The Departmental Committees are required under Article 118(1)(b) of the Constitution to involve the public in the Approval Hearings of the nominees. In addition, Section (6)(9) of the Parliamentary Appointments (Parliamentary Approval) Act provides that "any person may prior to the approval hearing and by written statement on oath, provide the Clerk with evidence contesting the suitability of a candidate to hold the office to which the candidate has been nominated".

NOW THEREFORE, in compliance with the requirements of Article 118(1)(b) of the Constitution and Section 6(9) of the Public Appointments (Parliamentary Approval) Act, the Departmental Committees invite interested members of the Public to submit any representations they may have, by written statements (affidavits) with supporting evidence on the suitability or otherwise of the candidates for appointment to the offices they have been nominated.

The representations may be forwarded to the Clerk of the National Assembly, P.O. Box 41042-00100, Nairobi; or hand-delivered to the Office of the Clerk, Main Parliament Buildings, Nairobi; or emailed to clerk.nationalassembly@parliament.go.ke to be received on or before Friday, 11th November, 2022 by 5.00 pm.

SAMUEL J. NJOROGE
CLERK OF THE NATIONAL ASSEMBLY

4th November 2022



REPUBLIC OF KENYA
THE NATIONAL ASSEMBLY
13TH PARLIAMENT - FIRST SESSION - 2022

In the matter of Approval of persons nominated for appointment to the office of Principal Secretary

Location of nomination

According to the provisions of Article 155(3)(a) of the Constitution, H.E. the President and Commander in Chief of the Defence Forces of the Republic of Kenya is empowered to nominate and with the approval of the National Assembly, appoint Principal Secretaries to State Departments. In exercise of the said powers, H.E. the President nominated fifty-one (51) persons for appointment as Principal Secretaries.

Initial

Following receipt of the nominations from H.E. the President on 3rd November 2022, the Speaker of the National Assembly forwarded the names and curriculum vitae of the nominees to relevant Departmental Committees to conduct approval hearings and report back to the House pursuant to the provisions of Standing Order 45(1) of the National Assembly Standing Orders.

Location of Approval Hearings

Pursuant to the provisions of Article 118(1)(b) of the Constitution and Section 6(4) of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011), the general public is hereby notified that the Departmental Committees shall conduct Approval Hearings (Vetting) of the nominees for appointment to the position of Principal Secretaries from Monday, 14th November, 2022 to Friday, 18th November, 2022 at venues within Parliament House starting from 9.00 a.m. as per the schedule below.

Day	Time	Departmental Committee on Administration and Internal Affairs	Departmental Committee on Agriculture	Departmental Committee on Finance and Planning
Monday, 14 th Nov 2022	9.00 - 11.00 am	Mr. Julius Kori State Department for Cabinet Affairs	Mr. Philip Kello Harsamo State Department for Crop Development	Dr. Chris Kiptoo The National Treasury
	11.30 - 1.30 pm	Mr. Raymond Omollo State Department for Interior & National Administration	Mr. Harry Kimutai State Department for Livestock Development	Mr. James Muhali State Department for Economic Planning
	2.30 - 4.30 pm	Amb. (Prof.) Julius Bitok State Department for Citizen Services	Departmental Committee on Health Eng. Peter Tum State Department for Medical Services	
	5.00 - 6.30 pm	Ms. Aurelia Rono State Department for Parliamentary Affairs	Dr. Josephine Mburu State Department for Health Standards and Professional Management	
Tuesday, 15 th Nov 2022	9.00 - 11.00 am	Ms. Esther Ngoro State Department for Performance and Delivery Management	Mr. Patrick Marito State Department of Defence	Mr. Alfred K'Omundo State Department for Trade
	11.30 - 1.30 pm	Departmental Committee on Blue Economy and Irrigation	Dr. Korir Sing'oi State Department for Foreign Affairs	Mr. Abubakar Hassan State Department for Investment Promotion
	2.30 - 4.30 pm	Ms. Betsy Muthoni Njagi State Department for Blue Economy & Fisheries	Ms. Roseline Njogu State Department for Diaspora	Mr. Juma Mukhwana State Department for Industry
	5.00 - 6.30 pm	Dr. Paul Ronoh State Department for Water and Sanitation	Mr. Abdul Dubart State Department for East African Community Affairs	Mr. Patrick Kiburi Kilemi State Department for Cooperatives
Wednesday, 16 th Nov 2022	9.00 - 11.00 am	Departmental Committee on Blue Economy and Irrigation	Departmental Committee on Energy	Departmental Committee on Trade, Industry and Cooperatives
	11.30 - 1.30 pm	Mr. Shadrack Mwandime State Department for Shipping and Maritime Affairs	Mr. Alex Wachira State Department for Energy	Ms. Susan Mangoni State Department for MSMEs Development
	2.30 - 4.30 pm	Departmental Committee on Education	Mr. Mohamed Liban State Department for Petroleum	Departmental Committee on Environment, Forestry and Mining
	5.00 - 6.30 pm	Dr. Bello Kipsang State Department for Basic Education	Ms. Caroline Nyawira State Department for Correctional Services	Mr. Festus Ngeno State Department for Environment
Thursday, 17 th Nov 2022	9.00 - 11.00 am	Ms. Esther Tharaa State Department for TVET	Departmental Committee Justice and Legal Affairs	Mr. Ephraim Kimotho State Department for Forestry
	11.30 - 1.30 pm	Ms. Beatrice Inyangala State Department for Higher Education & Research		Mr. Elijah Mwangi State Department for Mining

Day	Time	Departmental Committee on Housing, Urban Planning and Public Works	Departmental Committee on Labour	Departmental Committee on Transport and Infrastructure
Thursday, 17 th Nov 2022	9.00 - 11.00 am	Mr. Charles Hinga State Department for Housing and Urban Development	Mr. Geoffrey Kaituko State Department for Labour and Skills Development	Mr. Joseph Mwangi Mbugua State Department for Roads
	11.30 - 1.30 pm	Mr. Joel Arumonyang State Department for Public Works	Mr. Amos Gathecha State Department for Public Service	Mr. Mohamed Dagar State Department for Transport
	2.30 - 4.30 pm	Departmental Committee on Regional Development	Departmental Committee on Sports and Culture	
	5.00 - 6.30 pm	Ms. Teresia Mbalia State Department for Devolution	Mr. Jonathan Mueke State Department for Sports and Arts	
Friday, 18 th Nov 2022	9.00 - 11.00 am	Mr. Idris Dogata State Department for the ASALs & Regional Development	Mr. Ummy Mohammed Bashir State Department for Culture and Heritage	
	11.30 - 1.30 pm	Departmental Committee on Tourism and Wildlife	Departmental Committee on Communication, Information and Innovation	Departmental Committee on Social Protection
	2.30 - 4.30 pm	Mr. John Oloitua State Department for Tourism	Prof. Edward Kislangani State Department for Broadcasting & Telecommunication	Ms. Veronica Mueni Nduva State Department for Gender and Affirmative Action
		Ms. Sylvia Nasoya Muhoro State Department for Wildlife	Eng. John Kipchumba Tanui State Department ICT & Digital Economy	Mr. Joseph Mugi Mutavi State Department for Social Protection and Senior Citizens Affairs
		Hon. Nixon Korir State Department for Lands & Physical Planning		Mr. Ismail Mady State Department for Youth Affairs

The nominees are requested to bring originals of their identity cards, academic and professional certificates and other relevant testimonials. In addition, the candidates are required to obtain letters/certificates of compliance from the following institutions:-

1. Ethics and Anti-Corruption Commission;
2. Kenya Revenue Authority;
3. Higher Education Loans Board;
4. Directorate of Criminal Investigations; and,
5. Office of the Registrar of Political Parties.

Public Participation and Submission of Memoranda

The Departmental Committees are required under Article 118(1)(b) of the Constitution to involve the public in the Approval Hearings of the nominees. In addition, Section (6)(9) of the Parliamentary Appointments (Parliamentary Approval) Act provides that "any person may prior to the approval hearing and by written statement on oath, provide the Clerk with evidence contesting the suitability of a candidate to hold the office to which the candidate has been nominated".

NOW THEREFORE, in compliance with the requirements of Article 118(1)(b) of the Constitution and Section 6(9) of the Public Appointments (Parliamentary Approval) Act, the Departmental Committees invite interested members of the Public to submit any representations they may have, by written statements (affidavits) with supporting evidence on the suitability or otherwise of the candidates for appointment to the offices they have been nominated.

The representations may be forwarded to the Clerk of the National Assembly, P.O. Box 41042-00100, Nairobi; or hand-delivered to the Office of the Clerk, Main Parliament Buildings, Nairobi; or emailed to clerk.nationalassembly@parliament.go.ke to be received on or before Friday, 11th November, 2022 by 5.00 pm.

SAMUEL J. NJORGE
CLERK OF THE NATIONAL ASSEMBLY

4th November 2022

ANNEXTURE 6

Letters from the
Clerk of the
National Assembly
inviting the
Nominees for The
Approval hearings

Telegraphic Address
'Bunge', Nairobi
Tel. +254-020-2848000
Fax: +254-020-2243694
E-mail: clerk.nationalassembly@parliament.go.ke



REPUBLIC OF KENYA
THE NATIONAL ASSEMBLY

Clerk's Chambers
National Assembly
Parliament Buildings
P.O. Box 41842-00100
NAIROBI, Kenya

REF: NA/DDC/SP/VETT/2022/003

7th November, 2022

Ms. Veronica M. Nduva,
P.O. Box 51022 - 00200
NAIROBI

Dear *Madam*,

RE: INVITATION FOR VETTING BY THE DEPARTMENTAL COMMITTEE ON SOCIAL PROTECTION

Following your nomination by H.E. the President for approval by the National Assembly for appointment as **Principal Secretary, State Department for Gender and Affirmative Action**, the National Assembly's Departmental Committee on Social Protection hereby invites you for vetting pursuant to section 6(3) of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011) on **Friday, 18th November, 2022 at 9.00 a.m.** The vetting will take place in **Mini Chamber, First Floor, County Hall Building**.

Kindly fill the attached questionnaire as required by the Public Appointments (Parliamentary Approval) Act, 2011 and return it **on or before Friday, 11th November, 2022**. You are required to appear before the Committee with your original national identity card, academic and professional certificates and any other relevant documents and testimonials. In addition, you should appear with letters or certificates of clearance from the following institutions:-

1. Ethics and Anti-Corruption Commission;
2. Kenya Revenue Authority;
3. Higher Education Loans Board;
4. Directorate of Criminal Investigations; and
5. Office of the Registrar of Political Parties.

Our Liaison Officers on this subject are **Ms. Hellen Ekadeli**, who may be contacted on **+254733 132 322** or email hellen.ekadeli@parliament.go.ke and **Mr. Sakana Saoli**, Tel. **+254719 646 697** or email sakana.saoli@parliament.go.ke.

Yours *Sincerely*,

SERAH M. KIOKO, MBS

FOR: CLERK OF THE NATIONAL ASSEMBLY

Telegraphic Address
'Bunge', Nairobi
Tel. +254-020-2848000
Fax: +254-020-2243694
E-mail: clerk.nationalassembly@parliament.go.ke



REPUBLIC OF KENYA
THE NATIONAL ASSEMBLY

Clerk's Chambers
National Assembly
Parliament Buildings
P.O. Box 41842-00100
NAIROBI, Kenya

REF: NA/DDC/SP/VETT/2022/002

7th November, 2022

Mr. Motari Joseph Mogosi,
P.O. Box 222 - 40400
KEHANCHIA

Dear Sir,

RE: INVITATION FOR VETTING BY THE DEPARTMENTAL COMMITTEE ON SOCIAL PROTECTION

Following your nomination by H.E. the President for approval by the National Assembly for appointment as **Principal Secretary, State Department for Social Protection and Senior Citizen Affairs**, the National Assembly's Departmental Committee on Social Protection hereby invites you for vetting pursuant to section 6(3) of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011) on **Friday, 18th November, 2022 at 11.30 a.m.** The vetting will take place in Mini Chamber, First Floor, County Hall Building.

Kindly fill the attached questionnaire as required by the Public Appointments (Parliamentary Approval) Act, 2011 and return it on or before **Friday, 11th November, 2022**. You are required to appear before the Committee with your original national identity card, academic and professional certificates and any other relevant documents and testimonials. In addition, you should appear with letters or certificates of clearance from the following institutions:-

1. Ethics and Anti-Corruption Commission;
2. Kenya Revenue Authority;
3. Higher Education Loans Board;
4. Directorate of Criminal Investigations; and
5. Office of the Registrar of Political Parties.

Our Liaison Officers on this subject are Ms. Hellen Ekaeli, who may be contacted on +254733 132 322 or email hellen.ekadeli@parliament.go.ke and Mr. Sakana Saoli, Tel. +254719 646 697 or email sakana.saoli@parliament.go.ke.

Yours sincerely,


SERAH M. KIOKO, MBS

FOR: CLERK OF THE NATIONAL ASSEMBLY



Telegraphic Address
'Bunge', Nairobi
Tel. +254-020-2848000
Fax: +254-020-2243694
E-mail: clerk.nationalassembly@parliament.go.ke

REPUBLIC OF KENYA
THE NATIONAL ASSEMBLY

Clerk's Chambers
National Assembly
Parliament Buildings
P.O. Box 41842-00100
NAIROBI, Kenya

REF: NA/DDC/SP/VETT/2022/001

7th November, 2022

Mr. Ismail Maalim Madey,
P.O. Box 33254 - 00600
NAIROBI

Dear Sir,

RE: INVITATION FOR VETTING BY THE DEPARTMENTAL COMMITTEE ON SOCIAL PROTECTION

Following your nomination by H.E. the President for approval by the National Assembly for appointment as **Principal Secretary, State Department for Youth Affairs**, the National Assembly's Departmental Committee on Social Protection hereby invites you for vetting pursuant to section 6(3) of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011) on **Friday, 18th November, 2022 at 2.30 p.m.** The vetting will take place in **Mini Chamber, First Floor, County Hall Building.**

Kindly fill the attached questionnaire as required by the Public Appointments (Parliamentary Approval) Act, 2011 and return it **on or before Friday, 11th November, 2022.** You are required to appear before the Committee with your original national identity card, academic and professional certificates and any other documents and testimonials. In addition, you should appear with letters or certificates of clearance from the following institutions:-

1. Ethics and Anti-Corruption Commission;
2. Kenya Revenue Authority;
3. Higher Education Loans Board;
4. Directorate of Criminal Investigations; and
5. Office of the Registrar of Political Parties.

Our Liaison Officers on this subject are **Ms. Hellen Ekadeli**, who may be contacted on **0733 132 322** or email hellen.ekadeli@parliament.go.ke and **Mr. Sakana Saoli**, Tel. **0719 646 697** or email sakana.saoli@parliament.go.ke.

Yours sincerely,

SERAH M. KIOKO, MBS

FOR: CLERK OF THE NATIONAL ASSEMBLY

ANNEXTURE 7

Letters from the
Clerk of the
National Assembly
to KRA, EACC,
DCI, HELB, and
ORPP



Telegraphic Address
'Bunge', Nairobi
Tel. +254-020-2848000
Fax: +254-020-2243694
E-mail: clerk.nationalassembly@parliament.go.ke

REPUBLIC OF KENYA
THE NATIONAL ASSEMBLY

Clerk's Chambers
National Assembly
Parliament Buildings
P.O. Box 41842-00100
NAIROBI, Kenya

REF: NA/DDC/GEN/VETT/2022/ (037)

7th November 2022

Mr. Githii Mburu
Commissioner General, Kenya Revenue Authority
Times Towers, 30th Floor
Haile Selassie Avenue
NAIROBI

Dear Sir,

**RE: REQUEST FOR INFORMATION RELATING TO THE TAX COMPLIANCE OF
NOMINEES FOR APPOINTMENT AS PRINCIPAL SECRETARIES**

The National Assembly is in receipt of a notification of nomination of fifty-one (51) persons for appointment as Principal Secretaries by H.E. the President. As you are aware, the National Assembly is required to vet the nominees for appointment in accordance with provisions of Article 132(2)(e) of the Constitution and the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011).

In view of the foregoing and in accordance with Standing Order 216(5)(f) as read with the Second Schedule to the National Assembly Standing Orders, the relevant Departmental Committee is mandated to consider, for approval by the House, appointment under **Article 132(2)(e) of the Constitution**. The matter has since been committed for consideration to the relevant Departmental Committee by the Hon. Speaker.

Pursuant to Section 7(b) of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011), Committees are mandated to consider whether the nominees meet all Constitutional and Statutory requirements relating to the office in question.

In this regard, the Committee requests you to provide a report on tax compliance by the nominees. This information will assist the Committee to effectively undertake its mandate.

The officer responsible for facilitating this matter is Mr. Peter K. Chemweno, Director, Departmental Committees on Tel. No. 0722-962805 or email address peter.chemweno@parliament.go.ke.

Attached is the list of the nominees and the relevant details for your action. We would appreciate if the information requested is received by Friday, 11th November 2022.

Yours

SAMUEL NJOROGE.

Telegraphic Address
'Bunge', Nairobi
Tel. +254-020-2848000
Fax: +254-020-2243694
E-mail: clerk.nationalassembly@parliament.go.ke



Clerk's Chambers
National Assembly
Parliament Buildings
P.O. Box 41842-00100
NAIROBI, Kenya

REF: NA/DDC/GEN/VETT/2022/ (037)

7th November 2022

Mr. Twalib Abdallah Mbarak, CBS
Secretary/Chief Executive Officer
Ethics & Anti-Corruption Commission
Integrity Centre, Milimani/Valley Road Junction,
NAIROBI

Dear Sir,

RE: VETTING OF PERSONS NOMINATED AS PRINCIPAL SECRETARIES

The National Assembly is in receipt of a notification of nomination of fifty-one (51) persons for appointment as Principal Secretaries by H.E. the President. As you are aware, the National Assembly is required to vet the nominees for appointment in accordance with provisions of Article 132(2)(e) of the Constitution and the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011).

In view of the foregoing and in accordance with Standing Order 216(5)(f) as read with the Second Schedule to the National Assembly Standing Orders, the relevant Departmental Committee is mandated to consider, for approval by the House, appointment under Article 132(2)(e) of the Constitution. The matter has since been committed for consideration to the relevant Departmental Committee by the Hon. Speaker.

Pursuant to Section 7(b) of the Public Appointments (Parliamentary Approval) Act (no. 33 of 2011), Committees are mandated to consider whether the nominees meet all Constitutional and Statutory requirements relating to the office in question.

As the Constitutional body mandated to oversee the implementation of the provisions of Chapter six of the Constitution, the Committee requests you to provide any information touching on the integrity of the nominees that may be in the possession of the Commission. This information will assist the Committee to effectively undertake its mandate.

The officer responsible for facilitating this matter is Mr. Peter K. Chemweno, Director, Departmental Committees on Tel. No. 0722-962805 or email address peter.chemweno@parliament.go.ke.

Attached is the list of the nominees and the relevant details for your action. We would appreciate if the information requested is received by Friday, 11th November 2022.

Yours,



Telegraphic Address
'Bunge', Nairobi
Tel. +254-020-2848000
Fax: +254-020-2243694
E-mail: clerk.nationalassembly@parliament.go.ke



REPUBLIC OF KENYA
THE NATIONAL ASSEMBLY

Clerk's Chambers
National Assembly
Parliament Buildings
P.O. Box 41842-00100
NAIROBI, Kenya

REF: NA/DDC/DCH/VETT/2022/038

7th November, 2022

Mr. Amin. Mohamed
Director of Criminal Investigation Department
Mazigira Complex
Kiambu Road Opp. Forestry Department
Headquarters, Karura
NAIROBI

Dear Sir,

**RE: REQUEST FOR INFORMATION ON NOMINEES FOR APPOINTMENT AS
PRINCIPAL SECRETARIES**

The National Assembly is in receipt of a notification of nomination of fifty-one (51) persons for appointment as Principal Secretaries by H.E. the President. As you are aware, the National Assembly is required to vet the nominees for appointment in accordance with provisions of Article 132(2)(e) of the Constitution and the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011).

In view of the foregoing and in accordance with Standing Order 216(5)(f) as read with the Second Schedule to the National Assembly Standing Orders, the relevant Departmental Committee is mandated to consider, for approval by the House, appointment under Article 132(2)(e) of the Constitution. The matter has since been committed for consideration to the relevant Departmental Committee by the Hon. Speaker.

Pursuant to Section 7(b) of the Public Appointments (Parliamentary Approval) Act. (No. 33 of 2011), Committees are mandated to consider whether the nominees meet all Constitutional and Statutory requirements relating to the office in question.

In this regard, the Committee requests you to provide information on whether any of the nominees has been adversely mentioned in any investigations carried out by the Directorate of Criminal Investigations while discharging its mandate. This information will assist the Committee to effectively undertake its mandate.

The officer responsible for facilitating this matter are Mr. Peter K. Chemweno, Director, Departmental Committees on Tel. No. 0722-962805 or email address peter.chemweno@parliament.go.ke.

Attached is the list of the nominees and the relevant details for your action. We will appreciate if the information requested is received by Friday, 11th November, 2022.

Yours,


SAMUEL J. NJOROGE
CLERK OF THE NATIONAL ASSEMBLY



Telegraphic Address
'Bunge', Nairobi
Tel. +254-020-2848000
Fax: +254-020-2243694
E-mail: clerk.nationalassembly@parliament.go.ke

REPUBLIC OF KENYA
THE NATIONAL ASSEMBLY

Clerk's Chambers
National Assembly
Parliament Buildings
P.O. Box 41842-00100
NAIROBI, Kenya

REF: NA/DDC/GEN/VETT/2022/ (041)

7th November, 2022

Mrs. Anne Nderitu
Registrar of Political Parties
Lions Place, 1st Floor, Waiyaki Way, Westlands
NAIROBI

Dear *Mrs Nderitu*

**RE: REQUEST FOR INFORMATION ON NOMINEES FOR APPOINTMENT AS
PRINCIPAL SECRETARIES**

The National Assembly is in receipt of a notification of nomination of fifty-one (51) persons for appointment as Principal Secretaries by H.E. the President. As you are aware, the National Assembly is required to vet the nominees for appointment in accordance with provisions of Article 132(2)(e) of the Constitution and the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011).

In view of the foregoing and in accordance with Standing Order 216(5)(f) as read with the Second Schedule to the National Assembly Standing Orders, the relevant Departmental Committee is mandated to consider, for approval by the House, appointment under Article 132(2)(e) of the Constitution. The matter has since been committed for consideration to the relevant Departmental Committee by the Hon. Speaker.

Pursuant to Section 7(b) of the Public Appointments (Parliamentary Approval) Act. (No. 33 of 2011), Committees are mandated to consider whether the nominees meet all Constitutional and Statutory requirements relating to the office in question.

Taking into consideration of Article 77(2) of the Constitution which prohibits an appointed State Officer from holding office in a political party, the Committee requests you to provide information on whether any of the nominees holds office in any political party in Kenya. This information will assist the Committee to effectively undertake its mandate.

The officer responsible for facilitating this matter are Mr. Peter K. Chemweno, Director, Departmental Committees on Tel. No. 0722-962805 or email address peter.chemweno@parliament.go.ke.

Attached is the list of the nominees and the relevant details for your action. We will appreciate if the information requested is received by Friday, 11th November, 2022.

Yours

MR. JEREMIAH NDOMBI, MBS
FOR: CLERK OF THE NATIONAL ASSEMBLY

Encl.

Telegraphic Address
'Bunge', Nairobi
Tel. +254-020-2848000
Fax: +254-020-2243694
E-mail: clerk.nationalassembly@parliament.go.ke



REPUBLIC OF KENYA
THE NATIONAL ASSEMBLY

Clerk's Chambers
National Assembly
Parliament Buildings
P.O. Box 41842-00100
NAIROBI, Kenya

REF: NA/DDC/GEN/VETT/2022/ (041)

7th November, 2022

Mr. Charles M. Rigenga
Chief Executive Officer
Higher Education Loans Board
Anniversary Towers, 18th Floor
NAIROBI

Dear Mr. Rigenga

**RE: REQUEST FOR INFORMATION ON NOMINEES FOR APPOINTMENT AS
PRINCIPAL SECRETARIES**

The National Assembly is in receipt of a notification of nomination of fifty-one (51) persons for appointment as Principal Secretaries by H.E. the President. As you are aware, the National Assembly is required to vet the nominees for appointment in accordance with provisions of Article 132(2)(e) of the Constitution and the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011).

In view of the foregoing and in accordance with Standing Order 216(5)(f) as read with the Second Schedule to the National Assembly Standing Orders, the relevant Departmental Committee is mandated to consider, for approval by the House, appointment under Article 132(2)(e) of the Constitution. The matter has since been committed for consideration to the relevant Departmental Committee by the Hon. Speaker.

Pursuant to Section 7(b) of the Public Appointments (Parliamentary Approval) Act. (No. 33 of 2011), Committees are mandated to consider whether the nominees meet all Constitutional and Statutory requirements relating to the office in question.

In this regard, the Committee requests you to provide a report on repayment on any loans that may have been advanced by the Board to the nominees. This information will assist the Committee to effectively undertake its mandate.

The officer responsible for facilitating this matter are Mr. Peter K. Chemweno, Director, Departmental Committees on Tel. No. 0722-962805 or email address peter.chemweno@parliament.go.ke.

Attached is the list of the nominees and the relevant details for your action. We will appreciate if the information requested is received by Friday, 11th November, 2022.

Yours

MR. JEREMIAH NDOMBI, MBS
FOR: CLERK OF THE NATIONAL ASSEMBLY

Encl.

ANNEXTURE 8

Letters of Clearance from KRA, EACC, DCI, HELB, and ORPP



KENYA REVENUE
AUTHORITY

ISO 9001:2015 CERTIFIED

Office of the Commissioner General

KRA/5/1002/5(8179)

14th November 2022

Samuel Njoroge
Clerk of the National Assembly
P. O. Box 41842-00100
Parliament Buildings
Nairobi

Dear Clerk

TAX COMPLIANCE REPORT OF NOMINEES FOR APPOINTMENT AS PRINCIPAL SECRETARIES

Reference is made to your letter Ref: NA/DDG/GEN/VETT/2022/ (037) dated 7th November 2022 requesting the Kenya Revenue Authority (KRA) for tax compliance status of the nominees for appointment as Principal Secretaries.

Attached herewith is the tax compliance status for the candidates for your further action.

Yours sincerely,

FCPA Githii Mburu, MGH, CBS
COMMISSIONER GENERAL



TAX COMPLIANCE STATUS REPORT FOR THE NOMINEES FOR
APPOINTMENT AS PRINCIPAL SECRETARIES

No.	Name	ID/Passport No.	KRA PIN	Tax Compliance Status
1	Eusebius Juma Mukhwana	9238726	A002395823T	Compliant
2	Susan Auma Mangeni	21527118	A005594971J	Compliant
3	Raymond Vicky Ojwang Omollo	21763869	A003166625M	Compliant
4	Harry Kimutai Kachuwai	9021254	A002495173A	Compliant
5	Ephantus Kimotho Kimani	14607565	A002670703I	Compliant
6	Ummi Mohamed Bashir	23750759	A005431723E	Compliant
7	Veronica Mueni Nduva	13826361	A002959482U	Compliant
8	Festus Kipkoech Ngeno	22188153	A003565584J	Compliant
9	Alex Kamau Wachira	22509967	A003603332J	Compliant
10	Charles Mwangi Hinga	13535122	A011325336K	Compliant
11	Amos Kennedy N. Gathecha	8432970	A001357025M	Compliant
12	Julius Kiplangat Korir	9042630	A002220639E	Compliant
13	Betsy Muthoni Njagi	23297895	A003415625Z	Compliant
14	Abdi Dubat Fidhow (PWD)	13116487	A002643105H	Compliant
15	Julius Kibet Bitok	13208910	A003399340Y	Compliant
16	Tum Peter Kiplagat	3276913	A001268954D	Compliant
17	Shadrack Mwangolo Mwadime	9786289	A001999696F	Compliant
18	Philip Kello Harsama	9558417	A003005087P	Compliant
19	John Lekakeny Ololtuaa	8031051	A002104629D	Compliant
20	Geoffrey Eyanae Kaituko	12834968	A003467933A	Compliant
21	Idris Salim Dokota	24707943	A004358581G	Compliant
22	Abubakar Hassan Abubakar	22126698	A003576548G	Compliant
23	Mohamed Daghar Abdulkarim	24794600	A006695994X	Compliant
24	John Kipchumba Tanui	11617592	A002647484L	Compliant



No.	Name	ID/Passport No.	KRA PIN	Tax Compliance Status
25	Joseph Mogosi Motari	1538898	A001770122G	Compliant
26	Silvia M. Kihoro	25591628	A005683882K	Not Compliant
27	Esther Ngero Mumbi	20472495	A003171158E	Compliant
28	Gitonga Mugambi Muketha	7011278	A001606282A	Compliant
29	Roseline Kathure Njogu	23469162	A003407596H	Compliant
30	Teresia Mbaika Malokwe	24570379	A005495754G	Compliant
31	Jonathan Mwangangi Mueke	14421440	A003815116P	Compliant
32	Ismail Maalim Madey	24695490	A005158013E	Compliant
33	Aureria Chepkirui Rono	22873968	A004795310S	Compliant
34	Alfred Ombudo K'Ombudo	21240418	A002619340X	Compliant
35	Caroline Nyawira Murage	22194971	A003624654Y	Compliant
36	Beatrice Muganda Inyangala	10071879	A003378348C	Compliant
37	Elijah Gitumbu Mwangi	22012124	A003124453G	Compliant
38	Patrick Kariuki Mariru	20266193	A003550983Z	Compliant
39	Mohamed Liban	76253	A001621085Z	Compliant
40	Esther Thaara Muoria	4685847	A001518964I	Compliant
41	Chris Kiprotich Kiptoo	9958087	A001791736T	Compliant
42	Edward Namisiko Waswa Kisiang'ani	2093112	A002105300R	Compliant
43	Abraham K. Sing'oei	11588172	A002761019G	Compliant
44	James Muhati Buyekane	9217763	A001555612M	Compliant
45	Josephine Njeri Mburu	8473145	A001451261F	Compliant
46	Paul K. Ronoh	11528617	A002747548I	Compliant
47	Patrick Kiburi Kilemi	13401491	A002675496Z	Compliant
48	Richard Belio Kipsang	9101178	A001714780A	Compliant
49	Joseph Mungai Mbugua	2887770	A001119679B	Compliant



KENYA REVENUE AUTHORITY

ISO 9001:2015 CERTIFIED

INTERNAL

No.	Name	ID/Passport No.	KRA PIN	Tax Compliance Status
50	Joel P.L. Arumonyang'	13005628	A003311188L	Compliant
51	Nixon K. Korir	23464175	A005482784D	Compliant

Tulipe Ushuru, Tujitegemezi!



ETHICS AND ANTI-CORRUPTION COMMISSION

INTEGRITY CENTRE (Jakaya Kikwete/Valley Road Junction) P.O. Box 61130 – 00200, NAIROBI, Kenya
TEL.: 254 (020) 4997000, MOBILE: 0709 781000; 0730 997000
FAX: 254 (020) 2240954 EMAIL: eacc@integrity.go.ke WEBSITE: www.eacc.go.ke

When replying please quote:

Our Ref: EACC.7/10/5 VOL XXI (70)

11th November 2022

Mr. Samuel Njoroge
Clerk of the National Assembly
Clerk's Chambers
Parliament Buildings
P O Box 41842-00100
NAIROBI

Committee Clerk

To facilitate consideration

up to 12/11/22

RE: VETTING OF PERSONS NOMINATED AS PRINCIPAL SECRETARIES

Your letter referenced NA/DDC/GEN/VETT/2022/(037) dated 7th November 2022 on the above subject matter refers.

Please note that the Commission has not undertaken any investigations pursuant to its mandate against the under listed nor has it recommended prosecution of any of them.

S/No	Name	ID No.
1.	Julius Kiplangat Korir	9042630
2.	Teresia Mbaika Malokwe	24570379
3.	Esther Ngero Mumbi	20472495
4.	Aureria Chepkirui Rono	22873968
5.	Raymond Vicky Ojwang Omollo	21763869
6.	Caroline Nyawira Murage	22194971
7.	Amb. (Prof.) Julius Kibet Bitok	13208910
8.	Dr. Chris Kiprotich Kiptoo	9958087
9.	James Muhati Buyekane	9217763
10.	Patrick Kariuki Mariru	20266193
11.	Dr. Abraham Korir Sing'oei	11588172
12.	Roseline Kathure Njogu	23469162
13.	Amos Kennedy N. Gathecha	8432970
14.	Veronica Mueni Nduva	13826361
15.	Joseph Mungai Mbugua	2887770
16.	Mohamed Daghar Abdulkarim	24794600

S/No	Name	ID No.
17.	Generali Nixon K. Korir	23464175
18.	Charles Mwangi Hinga	13535122
19.	Joel P. L. Arumonyang'	13005628
20.	Prof. Edward Namisiko Waswa Kisiang'ani	2093112
21.	Eng. John Kipchumba Tanui	11617592
22.	Eng. Tum Peter Kiplagat	3276913
23.	Dr. Josephine Njeri Mburu	8473145
24.	Dr. Richard Belio Kipsang	9101178
25.	Esther Thaara Muhoria	4685847
26.	Beatrice Muganda Inyangala	10071879
27.	Phillip Kello Harsama	9558417
28.	Harry Kimutai Kachuwai	9021254
29.	Alfred Ombudo K'Ombudo	21240418
30.	Abubakar Hassan Abubakar	22126698
31.	Eusebius Juma Mukhwana	9238726
32.	Patrick Kiburi Kilemi	13401491
33.	Susan Auma Mangeni	21527118
34.	Ismael Maalim Madey	24695490
35.	Jonathan Mwangangi Mueke	14421440
36.	Festus Kipkoech Ngeno	22188153
37.	Ephantus Kimotho Kimani	14607565
38.	John Lekakeny Ololtuaa	8031051
39.	Sylvia Naseya Muhoro	25591628
40.	Ummu Mohammed Bashir	23750759
41.	Dr. Paul K. Ronoh	11528617
42.	Gitonga Mugambi Muketha	7011278
43.	Alex kamau Wachira	22509967
44.	Mohamed Liban	0076253
45.	Geoffrey Kaituko	12834968
46.	Joseph Mugosi Mutavi	1538898
47.	Abdi Dubat Fidhow (PWD)	13116487
48.	Idris Salim Dokota	24707943
49.	Elijah Gitumbu Mwangi	22012124
50.	Betsy Muthoni Njagi	23297895
51.	Shadrack Mwangolo Mwadime	9786289

The information provided herein is based on records available as of 11th November 2022.



CPA. John Lolkoloi, OGW
FOR: SECRETARY/CHIEF EXECUTIVE OFFICER

MKK/jk

RECTOR
NATIVE

10 NOV 2022

Telegrams: CRIMINAL, Nairobi
Email: director@cid.go.ke
Telephone: 0202603724, 020343312
Parliamentary Committee

NATIONAL POLICE SERVICE



Directorate of Criminal Investigations,
Mazingira House Kiambu Road
P.O. Box 30063-00100,
NAIROBI

DIRECTORATE OF CRIMINAL INVESTIGATIONS

DCI/CRO/SEC/6/7/2/A/VOL.XI/208

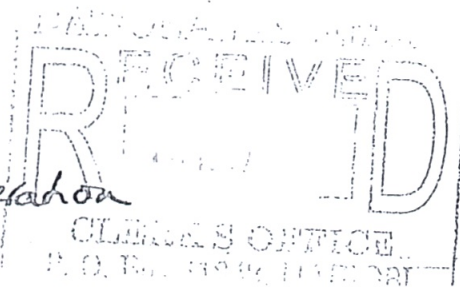
10th November, 2022

Mr. Samuel J. Njoroge
Clerk of the National Assembly
Parliament Buildings
P O Box 41842-00100
NAIROBI

lead clerks

to facilitate consideration

Dear *Samuel*,



RE: REQUEST FOR INFORMATION ON NOMINEES FOR APPOINTMENT AS PRINCIPAL SECRETARIES

Your correspondence Ref. NA/DDC/DCH/VETT/2022/038 dated 7th November, 2022 refers.

The below mentioned persons applied for Police Clearance Certificates on diverse dates and were genuinely issued with certificates by this office.

S/NO	NAME OF NOMINEES	ID NO.	DCI REF. NO.	DATE OF ISSUE
1.	Mr. Julius Korir	9042630	PCC-LLTOKL33	15/9/22
2.	Mr. Philip Kello Harsame	9558417	PCC-QPT573P5	7/3/22
3.	Dr. Chris Kiptoo	9958087	PCC-LLTOJOB9	15/9/22
4.	Mr. Raymond Omollo	21763869	PCC-W8TDJ50R	9/9/22
5.	Mr. Harry Kimutai	9021254	PCC-R7T87266	11/9/22
6.	Mr. James Muhati	9217763	PCC-QPTYWLEB	8/9/22
7.	Amb. (Pro) Julius Bitok	13208910	PCC-YLTVRDPO	18/9/22
8.	Eng. Peter Tum	3276913	PCC-OLTV3BQA	16/9/22
9.	Ms. Aurelia Rono	22873968	PCC-W8TRAMM6	6/12/21
10.	Dr. Josephine Mburu	8473145	PCC-AKTLZML9	9/9/22
11.	Ms. Esther Ngero	20472495	PCC-B5T7VRM6	14/9/22
12.	Mr. Patrick Mariru	20266193	PCC-J5T9QA3K	25/2/22
13.	Mr. Alfred K'Ombundo	21240418	PCC-9QTAD67D	20/9/22
14.	Ms. Betsy Muthoni Njagi	23297895	PCC-J5TQPJQ5	15/9/22
15.	Dr. Korik Sing'oei	11588172	PCC-50T6E2D2	16/9/22
16.	Mr. Abubakar Hassan	22126698	PCC-MOTE8Y68	31/8/22
17.	Mr. Gitonga Mugambi	7011278	PCC-W8TW7B97	10/9/22
18.	Ms. Roseline Njogu	23469162	PCC-ZLT9EQ8P	16/9/22
19.	Mr. Juma Mukhwana	9238726	PCC-50T65KL9	18/9/22

20.	Dr. Paul Ronoh	11528617	PCC-8JTMMBK	10/5/22
21.	Mr. Abdi Dubat	13116487	PCC-V5T3WWVL	24/5/22
22.	Mr. Patrick Kiburi Kilemi	13401491	PCC-MOTERQ23	23/8/22
23.	Mr. Shadrack Mwadime	9786289	PCC-DETB6R93	14/9/22
24.	Mr. Alex Wachira	22509967	PCC-ZLT9RRER	13/10/22
25.	Ms. Susan Mangeni	21527118	PCC-QPTYJKRO	14/9/22
26.	Dr. Bello Kipsang	9101178	PCC-DETB60M	14/9/22
27.	Mr. Mohamed Liban	0076253	PCC-B5T7J6JE	22/9/22
28.	Ms. Esther Thaara	4685847	PCC-YLTVKZ6R	14/9/22
29.	Ms. Beatrice Inyangala	10071879	PCC-MOT6J6J7	02/4/22
30.	Mr. Festus Ngeno	22188153	PCC-8JT5PBB6	06/9/22
31.	Ms Caroline Nyawira Murage	22194971	PCC-OLTVOLQ2	12/9/22
32.	Mr. Ephantus Kimotho	14607565	PCC-9QTADJ5R	15/9/22
33.	Mr. Elijah Mwangi	22012124	PCC-R7T8QMPE	20/9/22
34.	Mr. Charles Hinga	13535122	PCC-AKTLQAJQ	18/9/22
35.	Mr. Joel Arumonyang	13005628	PCC-B5TVQ7Y9	18/3/22
36.	Mr. Geoffrey Kaituko	12834968	PCC-7AT7Y3Q5	18/9/22
37.	Mr. Amos Gathecha	8432970	PCC-PPTM9W68	12/9/22
38.	Mr. Joseph Mungai Mbugua	2887770	PCC-ZLT9EAJD	11/9/22
39.	Mr. Mohamed Dhagar	24794600	PCC-67TW2L7L	16/9/22
40.	Ms. Teresia Mbaika Malokwe	24570379	PCC-8JTBKMZZ	7/4/22
41.	Mr. Idris Dogota	24707943	PCC-OLTOE039	23/12/22
42.	Mr. Jonathan Mueke	14421440	PCC-YLTREP29	21/3/22
43.	Mr. Ummy Mohammed Bashir	23750759	PCC-ERTQ6R5	21/5/22
44.	Mr. John Olituaa	8031051	PCC-KOT5VQVD	30/3/22
45.	Ms. Sylvia Naseya Muhoro	25591628	PCC-J5TMQO9L	28/4/22
46.	Prof. Edward Kisiangani	2093112	PCC-V5TVBAP6	01/9/22
47.	Eng. John Kipchumba Tanui	11617592	PCC- MOTEMMZW	27/7/22
48.	Ms. Veronica Mueni Nduva	13826361	PCC-50T67D69	18/9/22
49.	Mr. Joseph Mugosi Mutavi	1538898	PCC-W8TQ9969	24/5/22
50.	Hon. Nixon Korir	23464175	PCC-7AT7Y2ZR	14/9/22
51.	Mr. Ismail Madey	24695490	PCC-YLTJQPJM	26/8/22

It is deemed that as at the date of issuance of the Police Clearance Certificate to the applicant, there were **negative results** from both our nominal index and criminal database.

Yours

Sincerely,


Mohamed I. Amin, EBS, OGW, 'ndc' K
DIRECTOR CRIMINAL INVESTIGATIONS.



REPUBLIC OF KENYA

Telephone: +254(0)204022000
Mobile: 0772281357
Email: info@orpp.or.ke
Website: www.orpp.or.ke
When replying please quote



ORPP
Strengthening Political Parties
Lion Place, 1st & 4th Floor
Off Waiyaki Way
P.O Box 1131-00606
Sarit Centre, Nairobi.

Ref: RPP/ORG/34 VOL. VI (41)

Date: 10th November, 2022

The Clerk of the National Assembly
Clerk's Chambers
Parliament Buildings
P.O. Box 41842-00100
NAIROBI

Attn: Mr. Jeremiah Ndombi, MBS

Dear Sir,

committee clerks
To facilitate consideration
11/11/22

RE: REQUEST FOR INFORMATION ON NOMINEES FOR APPOINTMENT AS PRINCIPAL SECRETARIES

Reference is made to your letter Ref. NA/DDC/GEN/VETT/2022/(041) dated 7th November, 2022 on the above subject matter.

Pursuant to Article 77 (2) and according to the records held by this Office as at 10th November 2022, list of the nominees tabulated herein are NOT members officials of any registered political party.

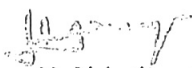
S/NO.	NOMINEE	ID. NUMBER	KRA PIN NO
1.	Mr. Julius Korir State Department for Cabinet Affairs	9042630	
2.	Ms. Teresia Mbaika Malokwe State Department for Devolution	24570379	A005495754G
3.	Ms. Esther Ngero State Department for Performance and Delivery Management	20472495	A004795310S
4.	Ms. Aurelia Rono State Department Parliamentary Affairs	22873968	A003171158E
5.	Mr. Raymond Omollo State Department for Interior & National Administration	21763869	A003166625M
6.	Ms. Caroline Nyawira Murage State Department for Correctional Services	22194971	A003624654Y

S/NO.	NOMINEE	ID. NUMBER	KRA PIN NO
7.	Amb. (Prof.) Julius Bitok State Department for Citizen Services	13203910	A003399340Y
8.	Dr. Chris Kiptoo, The National Treasury	9958087	A001791736T
9.	Mr. James Muhati State Department for Economic Planning	9217763	A001555612M
10.	Hon. Patrick Mariru Ministry of Defence	20266193	A003550983Z
11.	Dr. Korir Sing'oei State Department for Foreign Affairs	11588172	A002761019G
12.	Ms. Roseline Njogu State Department for Diaspora Affairs	23469162	A00340759H
13.	Mr. Amos Galthecha State Department for Public Service	8432970	A001357025M
14.	Ms. Veronica Mueni Nduva State Department for Gender & Affirmative Action	13826361	A002959482U
15.	Mr. Joseph Mungai Mbugua State Department for Roads	2887770	A001119679B
16.	Mr. Mohamed Dhagar State Department for Transport	24794600	A006695994X
17.	Hon. Nixon Korir State Department for Lands and Physical Planning	23464175	A005482784D
18.	Mr. Charles Mwangi Hinga State Department for Housing & Urban Development	13535122	A0011325336K
19.	Mr. Joel P. Loremoi Arumonyang State Department for Public Works	130056928	A003311188L
20.	Prof. Edward Kisiangani State Department for Broadcasting & Telecommunications	2093112	A002105300R
21.	Eng. John Kipchumba Tanui State Department for ICT & The Digital Economy	11617592	A002647484L
22.	Eng. Peter Tum State Department for Medical Services	3276913	A001268954D
23.	Dr. Josephine Mburu State Department for Health Standards and Professional Management	8473145	A001451261F
24.	Dr. Belio Kipsang State Department for Basic Education	9101178	
25.	Ms. Esther Thaara Muhoria State Department for TVET	4685847	A001518964I
26.	Dr. Beatrice Inyangala State Department for Higher Education & Research	10071879	A003378348C
27.	Mr. Philip Kello Harsama		

S/NO.	NOMINEE	ID. NUMBER	KRA PIN NO
28.	Mr. Harry Kimutai State Department for Livestock Development	99021254	A002495173A
29.	Mr. Alfred K'Ombundo State Department for Trade	212404018	A002619340X
30.	Dr. Eusebius. Juma Mukhwana State Department for Industry	9238726	A002395823T
31.	Patrick Kiburi Kilemi State Department for Co-operatives	25122014	A002685496Z
32.	Ms. Susan Mangeni State Department for MSMEs	21527118	A005594971J
33.	Mr. Ismail M. Madev State Department for Youth Affairs	24695490	A005158013E
34.	Mr. Jonathan Mueke State Department for Sports & The Arts	14421440	A003815116P
35.	Mr. Festus Ngeno State Department for Environment	22188153	A003565584J
36.	Mr. Ephantus Kimotho Kimani State Department for Forestry	14607565	A002670703I
37.	Mr. John Lekakeny Oloituaa State Department for Tourism	8031051	A002104629D
38.	Ms. Silvia Museiya Kihoro State Department for Wildlife	25591628	A005683882K
39.	Mr. Umni Mohammed Bashir State Department for Culture & Heritage	23750759	A005431723E
40.	Dr. Paul Ronoh State Department for Water and Sanitation	11528617	A002747548I
41.	Mr. Gitonga Mugambi State Department for Irrigation	7011278	A001608282A
42.	Mr. Alex Wachira State Department for Energy	22509967	A003603332J
43.	Mr. Mohammed Liban State Department for Petroleum	0076253	A001621085Z
44.	Mr. Geoffrey Kaituko State Department for Labour & Skills Development	12834968	A003467933A
45.	Mr. Joseph Mogosi Motari State Department for Social Protection & Senior Citizen Affairs	1538898	A001770122G
46.	Mr. Abdi Dubat State Department for East African Community Affairs	13116487	A002643105H
47.	Mr. Idris S. Dokota State Department for the ASALS & Regional Development	24707943	A004358581G
48.	Mr. Elijah Mwangi State Department for Mining	22012124	A003124453G
49.	Ms. Betsy Muthoni Njagi State Department for Blue Economy & Fisheries	23297895	A003415625Z

S/NO.	NOMINEE	ID. NUMBER	KRA PIN NO
50.	Mr. Shadrack Mwakime State Department for Shipping & Maritime Affairs	9786289	A001999696F
51.	Abubakar Hassan Abubakar State Department for Investment Promotions	22126698	A003576548G

Yours faithfully,


Ann N. Mderitu, CBS
Registrar of Political Parties/CEO



HIGHER EDUCATION LOANS BOARD

Tel: 0711052000
E-mail: contactcentre@helb.co.ke
Website: www.helb.co.ke

Anniversary Towers
University Way
P.O Box 69489-00400
Nairobi, Kenya

HELB/RR/112009/190

Committee clerks
pls facilitate
up to 10/11/22

10th November 2022

Mr. Samuel Njoroge
Clerk of the National Assembly
Parliament Buildings
P.O Box 41842-00100
NAIROBI

Dear 

VETTING FOR NOMINEES APPOINTED TO THE POSITION OF PRINCIPAL SECRETARIES

We acknowledge with thanks receipt of your letter referenced *NA/DDC/GEN/VETT/2022/(040)* dated *07th November 2022*, requesting the Higher Education Loans Board to provide a report on repayment of HELB loans that may have been advanced to the following candidates for the purpose of vetting.

Please find a list confirming their loan status with HELB.

S/No.	Name	ID No.	Status	Year of clearance
1.	Mr. Julius Kiplangat Korir	9042630	Cleared, Cert Ref No. 51538	5 th June 2013
2.	Mr. Philip Kello Harsama	9558417	Cleared Cert Ref 47441	25 th April 2013
3.	Dr. Chris Kiprotich Kiptoo	9958087	Cleared, Cert Ref No. 45069	21 st February 2013
4.	Mr. Raymond Vicky Ojwang Omollo	21763869	Cleared Cert Ref 85499	3 rd September 2015
5.	Mr. Harry Kimutai Kachuwai	9021254	Not a beneficiary	N/A
6.	Mr. James Muhati Buyekane	9217763	Cleared, Cert Ref No. 50283	6 th June 2013
7.	Amb. (Prof) Julius Kibet Bitok	13208910	Cleared, Cert Ref No. 22084	16 th October 2010
8.	Eng. Tum Peter Kiplagat	3276913	Not a beneficiary	N/A
9.	Ms. Aurelia Chepkirui Rono	22873968	Cleared, Cert Ref No. 89760	03 rd February 2016
10.	Dr. Josephine Njeri Mburu	8473145	Not a loanee	N/A
11.	Ms. Esther Ngero Mumbi	20472495	Cleared, Cert Ref No. 58646	24 th July 2013
12.	Mr. Patrick Kariuki Mariru	20266193	Cleared Cert Ref	27 th May 2014



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			70017	
13.	Mr. Alfred K'Ombudo	21240418	Not a beneficiary	N/A
14.	Ms. Betsy Muthoni Njagi	23297895	Not a beneficiary	N/A
15.	Dr. Abraham Sing'oei Korir	11588172	Cleared, Cert Ref No. HELB-02074	28 th February 2017
16.	Mr. Abubakar Hassan Abubakar	22126698	Cleared, Cert Ref No. HELB -12404	14 th Dec 2017
17.	Mr. Gitonga Mugambi Muketha	7011278	Cleared, Cert Ref No. 50020	6 th May 2013
18.	Ms. Roseline Kathure Njogu	23469162	Cleared Cert Ref 40823	8 th June 2012
19.	Mr. Eusebius Juma Mukhwana	9238726	Cleared, Cert Ref No.36892	30 th May 2012
20.	Dr. Paul K. Ronoh	11528617	Cleared Cert Ref 64647	17 th December 2013
21.	Mr. Dubat Abdi Fidow (PWD)	13116487	Cleared, Cert Ref No.56317	05 th July 2013
22.	Mr. Patrick Kiburi Kilemi	13401491	Cleared Cert Ref 79305	26 th February 2016
23.	Mr. Shadrack Mwangolo Mwadime	9786289	Cleared, Cert Ref No. HELB-54094	03 rd December 2020
24.	Mr. Alex Kamau Wachira	22509967	Not a beneficiary	N/A
25.	Ms. Susan 'Auma Mangeni	21527118	Not a beneficiary	N/A
26.	Dr. Richard Belio Kipsang	9101178	Cleared Cert Ref 4149	11 th April 2006
27.	Mr. Mohamed Liban	0076253	Not a beneficiary	N/A
28.	Ms. Esther Thaara Muoria	4685 847	Cleared, Cert Ref No. 47368	23 rd April 2013
29.	Ms. Beatrice Muganda Inyangala	10071879	Cleared, Cert Ref No. 13175	26 th January 2009
30.	Mr. Festus Kipkoech Ngeno	22188153	Cleared, Cert Ref No. 92796	10 th May 2016
31.	Ms. Caroline Nyawira Murage	22194971	Not a beneficiary	N/A
32.	Mr. Ephantus Kimotho Kimani	14607565	Not a beneficiary	N/A
33.	Mr. Elijah Gitumbu Mwangi	22012124	Not a beneficiary	N/A
34.	Mr. Charles Mwangi Hinga	13535122	Cleared, Cert Ref No. 00778	21 st August 2017
35.	Mr. Joel P.L. Arumonyang'	13005628	Cleared cert ref 47189	18 th April 2013
36.	Mr. Geoffrey Eyanae Kaituko	12834968	Cleared, Cert Ref No. 35097	21 st Mar 2012
37.	Mr. Amos Njoroge Gathecha	8432970	Cleared, Cert Ref No. 74508	06 th Sept 2022
38.	Mr. Joseph Mungai Mbugua	2887770	Cleared Cert Ref 10267	29 th October 2007
39.	Mr. Mohamed Daghar Abdulkarim	24794600	Cleared, Cert Ref No. 65816	29 th January 2014

40.	Ms. Teresia Mbaika Malokwe	34570379	Not a beneficiary	N/A
41.	Mr. Idris Salim Dokota	24707943	Cleared, Cert Ref No. 75778	14 th October 2022
42.	Mr. Jonathan Mwangangi Mueke	14421440	Not a beneficiary	N/A
43.	Ms. Umami Mohamed Bashir	23750759	Not a beneficiary	N/A
44.	Mr. John Lekakeny Oloftuaa	8031051	Cleared Cert Ref 45055	20 th February 2013
45.	Ms. Sylvia Museiya	25591628	Cleared, Cert Ref No. HELB-70797	06 th May 2022
46.	Prof. Edward Namisiko Waswa Kisiangani	2093112	Cleared, Cert Ref No. 29970	7 th September 2011
47.	Eng. John Kipchumba Tanui	11617592	Cleared Cert Ref 45170	20 th February 2013
48.	Ms. Veronica Mueni Nduva	13826361	Cleared, Cert Ref No. HELB-08030	25 th August 2017
49.	Mr. Joseph Mogosi Motari	1538898	Cleared cert ref 43900	11 th January, 2013
50.	Hon. Nixon Kiprotich Korir	23464175	Cleared, Cert Ref No. 74742	12 th September 2022
51.	Mr. Ismael Maalim Madey	24695490	Not a beneficiary	N/A

We kindly urge you to continue encouraging applicants to seek their compliance certificate from the Board as part of testimonials and conformity to Chapter Six of the Constitution of Kenya.

We to thank you most sincerely for allowing us to provide you this information. This kind of collaboration goes a long way in assisting HELB finance needy Kenyans pursuing higher education now and in the future.

Yours


CHARLES M. RINGERA
CHIEF EXECUTIVE OFFICER

ANNEXTURE 9

Curriculum Vitae of nominees

MAKUENI

2014

Veronica M Nduva
P.O. BOX 51022-00200
NAIROBI
TEL: 0722 847 630
EMAIL: vnduva@gmail.com

September 16, 2022

The Secretary/CEO
Public Service Commission
Commission House
P.O. Box 30095-00100
NAIROBI



Attn; Dr. Simon K. Rotich, CBS,

Dear Sir,

Ref; Application for the Position of Principal Secretary

I am writing to apply for the position of Principal Secretary, which was advertised vide gazette notice Vol.CXXIV-No.180, dated September 7, 2022. I seek to leverage and apply my strong leadership qualities, knowledge and experience in this role.

I am a female Kenyan citizen from Makueni County and resident in Nairobi. I hold a Master of Arts degree specializing in the fields of communication, media and women leaders. Additionally, I have a Bachelor of Arts Degree in Political Science and Public Administration, and a diploma in Human Resource Management.

My professional experience spans over 20 years; I have served in senior positions in the national government, the East African Community and the United States government in Kenya. Currently and for the last 8 years I have served as the Senior Political Advisor at the largest U.S. Mission in Africa, Embassy Nairobi. In this role I have directly impacted on the strengthened U.S.- Kenya bilateral partnership and cordial relations. Previously, I served as the Deputy Director in the Committee of Experts on Constitutional Review supervising 250 staff directly and as a member of the senior management team. In this position, I played a critical role that led to the promulgation of the Constitution. I also served as the National Coordinator in the development of Kenya's National Policy and Action Plan on Human Rights, a process that led to the publication of Sessional Paper no. 4, 2014. At the East African Community, I led research on the establishment of a good governance review mechanism for East Africa, modelled along NEPAD's African Peer Review Mechanism.

Further to the foregoing experience, I have undertaken advanced specialized training and expert courses that strengthen my suitability for the position, as elucidated in my curriculum vitae attached herein. I have been an AIE holder in my previous Government role, and a Certified Assistance Professional in my current role where I evaluate and manage grants. I have a concise and clear understanding of government structure, procedures and operations.

Sir, my training, experience and academic qualifications make me suitable for the position. I am hopeful that my application will be considered favourably, and an opportunity to engage further granted.

Yours Sincerely,
Mun-

Veronica Nduva

VERONICA MUENI NDUVA

CURRICULUM VITAE (2022)

CONTACT INFORMATION

Telephone: 0722847630
Email: vnduva@gmail.com
Address: 51022-00200 NAIROBI, KENYA

PROFILE SUMMARY

Master of Arts Communication Degree and Bachelor of Arts in Political Science and Public Administration, University of Nairobi. An accomplished governance public sector professional with 20 plus years' career experience spanning the Kenya Government, East African Community economic bloc, the United States Government and the civil society. Concise and demonstrable understanding of all government structures and operations, as well as inter-agency collaborations, with a track record of leading the development of Kenya's Constitution and the National Policy and Action Plan on Human Rights Sessional Paper. Training and experience in Human Resource management and budgetary appropriations. Highly qualified and experienced in bi-lateral relations, insightful political communication, analysis, skilful relationship building, strategic thinking and an expert negotiator. Key qualities; formidable energy, incredible creativity, and tireless work ethic exemplified by multiple awards and recognitions. I am seeking to leverage and apply my strong leadership qualities, Knowledge and experience in the Government of Kenya.

EDUCATIONAL Qualifications

M.A. Communication Studies, University of Nairobi (2016) Thesis: Media Portrayal of Women Leaders in Kenya: An intersection of female politicians and newspaper narratives

B.A (Hons), University of Nairobi (2000). Political Science and Public Administration Award: Second Class honours (*Upper Division*)

Diploma, Kenya Institute of Management (2007) Human Resource Management

Certificate, Eastern and Southern Africa Management Institute (ESAMI) Arusha (2011) Strategic Management Programme

WORK EXPERIENCE

2014 - Current Senior Political Specialist / Special Advisor, U.S Embassy Nairobi
Department of State

Roles and Responsibilities; Senior most Locally Employed Staff member in the Political Section, serves as the Senior Policy Advisor and primary liaison to the Ambassador, Deputy Chief of Mission, and Political Section staff and senior leaders across the full range of Kenyan society. Covering the full spectrum of political issues in Kenya and U.S.-Kenya relations, and maintenance of contacts with key government officials and political leaders.

Performance Benchmarks: Enhanced U.S. engagement, including coordination of the 47 county visits by at least two Ambassadors and a chargé d'affaires. My political analysis has ensured a better understanding of Kenya's complex political environment and helped build close relationships with virtually all major political players.

Results: strengthened U.S.-Kenya Strategic Partnership, cordial open door relationship with all arms of government. Historic visit of U.S. Secretary of State to Kenya in November 2021, Visit by the leading two Presidential candidates to Washington DC in March – April 2022 and deployment of a high powered Presidential delegation to the inauguration of Kenya's President in September 2022.

2009- 2010

Deputy Director, Committee of Experts on Constitutional Review

Roles and Responsibilities: Senior Management team member and Budget AIE holder, Head of Civic Education, Mobilization and Outreach docket, Head of Department and supervisor in-charge of 240 staff countrywide. Deputizing the Director and coordination and management of COE partnerships.

Performance Benchmarks: Effective management of departmental budget, development of overall civic education strategy including a manual, curriculum, and information, communication material. Coined the rallying call of Jisomee, *Jiamulie*, *Jichagulie*!

Results: Spearheaded nationwide civic education on the draft Constitution, contributing directly to the 72% voter turnout and a 67% approval of the 2010 referendum, leading to the successful promulgation of the Constitution of Kenya in August 2010.

2006- 2009

National Coordinator, *Development of the Kenya National Policy and Action plan on Human Rights* - Ministry of Justice /Kenya National Commission on Human Rights

Roles and Responsibilities: reporting to inter-ministerial steering committee tasked with the development of the policy and action plan. Coordination with government ministries, private sector and the civil society. Partnership building and development of a communication and information strategy.

Performance Benchmarks: led the successful logistical and financial coordination of 46 public hearings countrywide gathering proposals on the proposed policy. Undertook procurement processes through multi-source of government, UNDP and other development partners' funds. Effective coordination of the steering committee meetings and national conferences.

Results: Kenya published the Sessional Paper No. 3 of 2014, National Policy and Action Plan on Human Rights, marking an important Government milestone in the promotion and protection of Human Rights, and effected Chapter four of the Constitution of Kenya.

2003 - 2006

Programmes Coordinator, Institute for Civic Affairs and Development

Roles and Responsibilities: Head of Secretariat in charge of 25 plus staff countrywide, programs development and fundraising. Led content research, analysis and publication of a monthly governance and accountability journal, *'The Link'*.

Performance Benchmarks: Conceptualization and successful implementation of three annual appraisal reports on the participation of Members of Parliament in Parliament. Monthly publication and distribution of governance and accountability journal in three regions Western, Nyanza and Eastern.

Results: The appraisal of Members of Parliament reports generated great public interest that led to the legislation of the recall clause and opening up of Committee hearings to the public, positively impacting on the representation role of elected leaders. Spearheaded a project on citizen accountability and public participation, values now entrenched in the Constitution.

2001- 2003

Researcher, Strategic Public Relations and Research Limited

Conducted opinion polling surveys, baseline surveys, project monitoring and evaluation. The Pollster was a market pioneer in the institutionalization of political surveys promoting strategic engagements in the political arena.

LEADERSHIP ROLES

Convénor, (2015-current) U.S. Embassy Mission –wide inter-agency senior local staff monthly meetings with the U.S. Ambassador to offer perspectives on topical issues and Mission priorities.

Coordinator, 2019-2022) U.S. Embassy Inter-Agency Elections Working Group

Chairperson, (2009 - 2014) Member (2004-2009) DARAJA Civic Initiatives Forum Management Board

Founding Member (2004) Parliamentary Initiatives Network

Secretary, (2004) Civic Education Reform Consortium (CRE-CO) Management Committee

CONSULTANCY ENGAGEMENTS

County Government of Machakos (2014): Development of the Public Participation Policy – conducted stakeholder forums and developed a policy framework

East African Community (2013): lead researcher, Establishment of a Good Governance Review Mechanism for the East African Community

Ministry of Justice (2013): Media based civic education on Devolution – public education on structures and functions of devolution, public finance and public participation

Ministry of Justice (2013): Media Dissemination of Voter Education – conducted voter education on live media platforms in run up to 2013 elections

Ministry of Justice (2013): Development of Training Manuals- lead consultant on civic education training manuals and IEC strategy materials development

East African Community (2012): Presenter and Rapporteur at the 4th Annual Conference on Good Governance (Kigali, Rwanda)

East African Community: Presenter and Rapporteur at the EAC Political Parties consultative forum

Ministry of Justice (2012): Facilitator/trainer for the Kenya National Integrated Civic Education Programme (K-NICE). Targeted a multi-stakeholder government and civil society partnership.

Office of the Registrar of Political Parties and Center for Multiparty Democracy - Strategic Plan development for Political Parties. Technical support to political parties (2012)

Center for Multiparty Democracy: Development of module for youth communication (2012)

PUBLICATIONS

Media Portrayal of Women Leaders in Kenya: *An intersection of female politicians and newspaper narratives* University of Nairobi (2016) Thesis (Author)

The Development of a Good Governance Review Mechanism for East African Community, 2012 (2nd Series of EAC Occasional papers pg 71-109) (Author)

A Civic Educator's Guide (2012) Ministry of Justice, National Cohesion and Constitutional Affairs (Author)

Role of Women in the making of the Constitution –*The break of dawn* (2010) - Women in Law and Development in Africa (WILDAF) Documentary, the chronological journey and women's input to the journey of seeking a new constitution for Kenya (featured)

Compendium of the Experiences of Civic Education in Kenya (2010) Oxfam GB (contributor)

Disaster Management: How Kenya needs to respond (2009) Kenya Alliance of Residents Association bi-monthly publication (Author)

Uncontrolled Developments: why I accuse regulatory agencies (2009) Kenya Alliance of Residents Association bi-monthly publication (Author)

The Constituency Development fund; an overview of overarching issues (2005) Transparency International –Adili publication (Author)

Authored various articles on: Land tenure, local authorities, public funds, succession, inheritance, judiciary, poverty eradication, governance and government structures (2004-2006) *The Link*, a Publication of Institute of Civic Affairs and Development

PROFESSIONAL QUALIFICATIONS

Certificate, Grants Management (2019) National Foreign Affairs Training Center Foreign Service Institute – U.S. Department of State

Certificate, Grants Officer Representative (2019) National Foreign Affairs Training Center Foreign Service Institute – U.S. Department of State

Certificate, Federal Grants Update (2019) National Foreign Affairs Training Center Foreign Service Institute – U.S. Department of State

Certificate, Grants Officer Certified Assistance Professional (2016) Office of the Procurement Executive, Federal Assistance Division – U.S. Department of State

Certificate, Promoting Human Rights & Democracy (2018) National Foreign Affairs Training Center Foreign Service Institute – U.S. Department of State

Certificate, Political Training for Foreign Service Nationals (2016) National Foreign Affairs Training Center Foreign Service Institute – U.S. Department of State

Certificate, Federal Assistance Management (2016) National Foreign Affairs Training Center Foreign Service Institute – U.S. Department of State

Certificate, Public Procurement & Disposal Act and Regulations (2009) Kenya Institute of Supplies Management

Certificate, Non-Profit Organization Management (2006) U.S. State Department

Certificate, International Visitor Leadership Program of the United States Department of State (2006) Washington D.C.

Certificate, Conflict Management and Resolution Marquette University –Les Aspin Centre for Governance (2002) Washington D.C.

AWARDS & HONORS

Mission Honor Award (2022) citation; Sustained superior service advancing U.S. Kenya strategic partnership including tireless efforts to support the implementation of Mission Kenya's Election strategy

Mission Honor Award (2021) citation; Sustained exemplary performance forging strong Embassy relations with Kenyan leaders and advancing U.S. Kenya strategic partnership

Mission Honor Award (2021) citation; Sustained exemplary performance advancing U.S. Kenya strategic partnership

Eagle Award (2021) citation; Strengthening U.S-Kenya ties in the areas of government to government relations, trade, youth and women's empowerment

Staff of the Quarter (2018) citation; Sustained outstanding performance in support of U.S. Mission goals

Ambassador's Certificate of recognition (2018) citation; Designing and executing Mission's cultural diversity, improving understanding of racial and ethnic identity and diversity

Ambassador's Certificate of recognition (2018) citation; Exemplifying Mission Nairobi values in inter-agency teamwork, innovation and self-awareness

Mission Honor Award (2018) citation; Exemplary teamwork and performance during the historic visit of U.S. First Lady Melania Trump to Kenya

Eagle Award (2017) citation; Sustained outstanding performance in the support of the Political Section in the execution of U.S. Mission goals

Mission Honor Award (2017) citation; Sustained performance in support of United States Primary Foreign Policy Objective in Kenya

Meritorious Honor Award (2017) citation; exceptional leadership and support of U.S. Mission Kenya's election observation effort and diplomatic engagement for General election in Kenya 2017

Certificate of Service (2010) Citation; Deputy Director –Civic Education, Mobilization and Outreach Committee of Experts on the Constitutional Review during the completion of the review of the Constitution of Kenya

INTERESTS:

Mentorship, Governance training, Golf

REFEREES

To be provided on request

CURRICULUM VITAE

P.O.Box 15851
NAKURU- KENYA
MOBILE No. 0722447820

Email: motarijm@yahoo.com

Mogosi Joseph Motari
P/No. 1992052792

PERSONAL DATA

Date of Birth	4 th October 1965
Religion	Christian
Nationality	Kenyan
Marital Status	Married – Four Children
Languages	English, Swahili, Kuria

EDUCATION BACKGROUND

2007-2009	Moi University – Masters in Public Administration
1998-1991	Kenyatta University, BA (Hons)
1986-1987	Taranganya Boys Secondary School
1982-1985	Isibania Boys Secondary School
1974-1981	Taranganya Primary School

WORKING EXPERIENCE

May 2022 - date	Director Administration
2019 - 2022	Senior Deputy Secretary
November 2017 - 2019	Deputy Secretary Gender Affairs
January 2013 - 2017	County Secretary and Head of Public Service, Nakuru County (Job Group T)
2011-January 2013	District Commissioner Rongai District
2007-2010	District Commissioner Pokot North
2007	PA/PC Central Province
2006	Senior District Officer I Suba District
2004	Senior District Officer I Kwale District
2003	Senior District Officer I Tana River District
2002	District Officer I Kilifi District – Ganze
2000	District Officer I Taita Taveta District
1999	District Officer I Kwale
1997	District Officer II Samburu – Baragoi Division
1996	District Officer II Turkana – Kibish Division
1996	District Officer II Keiyo District
1995	District Officer II Uasin Gishu District – Kesses Division
1995	District Officer III Kericho District
1992	District Officer Cadet West Pokot

JOB TRAINING

2012	Strategic Leadership Development Programme
2010	PPOA/ARD working for Accounting Officers
2006	Rapid Results approach workshop for Provincial Administration
2006	Senior Management Seminar (SMS)
2002	Training of Trainers-(TOT) KIA
1999	Advance Public Administration
1998	Leadership Development Course (Mt. Kenya School Adventure)
1998	District Officers Paramilitary Training (APTC)
1993	Pre-University Course NYS

JOB PROGRESSION

1992	District Officer Cadet
1993	District Officer III
1996	District Officer II
1999	District Officer I
2003	Senior District Officer I
2007	PA/PC 2 Central Province
2007-2013	District Commissioner
2013-2017	County Secretary and Head of Public Service
2017-2018	Under Secretary- Ministry of Public Service, Youth and Gender Affairs
March 2019	Deputy Secretary Youth and Gender Affairs
2019-May	Senior Deputy Secretary
2022	
May 2022 to date	Director Administration

AWARDS AND COMMENDATIONS

- The Order of the Burning Spear (MBS)
- Commendation for the RRI Achievement

REFEREES

1. Kinuthia Mbugua
State House Comptroller
NAIROBI
0728696969
2. Dr. Oliver Sindabi
Dean of Students, Kenya School of Civil Aviation
P.O. Box 30322
NAIROBI
0724822241

ISMAIL MAALIM MADEY

ISMAIL MAALIM MADEY

CONTACT INFORMATION.

- ADDRESS 33254-00600, Nairobi.
- COUNTRY KENYA.
- NATIONAL ID NO. 24695490.
- E-MAIL ADDRESS smileadoy@gmail.com.
- CELL-PHONE +254723535353

PERSONAL INFORMATION

- DATE OF BIRTH 26TH MARCH, 1986.
- PLACE OF BIRTH MANDERA.
- CITIZENSHIP KENYAN.
- GENDER MALE.
- MARITAL STATUS MARRIED.
- RELIGION ISLAM.
- LANGUAGES ENGLISH/SWAHILI/SOMALI.

CAREER PROFILE

I am a self-motivated professional determined, hardworking, able to work under strenuous conditions and is of unquestionable integrity. I have unrivalled administrative, financial, informational and legal skills honed over the years in corporate world and well versed with working of the County Governments having served as Principal Administrative Officer. Served at senior management levels of dynamic institutions with diversity and comes on board with unrivalled discipline. Well versed with legislative process of drafting bills, oversight and representation functions of the county assembly. As the speaker I will serve all member equally and maintain neutrality as the referee of the House by ensuring rules of the House are adhered to.

KEY SKILLS AND PERSONAL ATTRIBUTES

1. **Organization** –An impartial highly organized individual, a good listener and moderator of debates who handles all his work in a methodical manner and can work in a fast paced and often demanding environment.
2. **Communications & Representation** – Communicates very well both verbally and in writing – Fluent in English and Kiswahili. A good moderator of debates and plenary forums. Excellent writing, analytical and problem solving skills. A competent and confident representative at high level meetings.
3. **Interpersonal** – A good listener and moderator Relates very well with people from different cultures and backgrounds within and without the office. Great skills for demanding and challenging jobs of the Speaker where partisan interests cloud participation.

ACADEMIC BACKGROUND

COLLEGE LEVEL

September 2021- Sept 2022: United States International University-Africa
MA in Global Business Management.

September 2012- July 2016: Mount Kenya University
Bachelor of Arts in Criminology and Security Management.

May 2006- May 2007: Egerton University
Diploma in Military Science.

February 2010-November 2010: Kenya Army Pay and Clerical School
Pay Master's Course.

February 2008-August 2008: School of Armour.
Troop Commander's Course.

March 2006-April 2006: Mount Kenya School of Leadership and Adventure (KESAL).
Leadership and Management Course.

September 2005-July 2007: Kenya Military Academy
Officer Cadet Course.

SECONDARY LEVEL

February 2001-November 2004: Wajir High School.
Kenya Certificate of Secondary Education.

PRIMARY LEVEL

January 1994-December 2000: Bute Primary School.
Kenya Certificate of Primary Education

WORK EXPERIENCE

Nov 2020 to Date: Director & Executive Chairman, Ismax Security Limited

Roles;

- Developed, influenced and nurtured trust-based relationships with business unit leaders, government officials, and professional organizations. Acted as a consultant to all organizational clients.
- Built, motivated and led a professional team attuned to organizational culture, responsive to business needs, and committed to integrity and excellence.
- Provided and enabled the provision of technical expertise appropriate to knowledge of risk and the cost-effective delivery of essential security services.
- Provided intellectual leadership and active support to the organization's governance team to ensure risks are made known to senior management and the Board.
- Developed global security strategy keyed to likely risks and in collaboration with the organization's stakeholders.
- Provided investor relations, public affairs and government relations coordination.
- Overseeing budgets, staff, and executives and evaluating the success of the company.
- Regularly met with board members and other executives to assess the direction of the company and ensuring the company's compliance with the stated mission.

Nov 2017 to Nov 2020: Principal Administrative Secretary, County Government of West Pokot

Performed general administration and coordination of the County Department.

- Developed, implemented and reviewed various policies, Sector Plans and Budgets.
- Overseeing management of Departmental resources, preparation of budget estimates, annual work plans and Programs.
- Formulated and implemented effective programs aligned to County visions and sector goals
- Implemented and efficiently monitored Performance Management system.
- Ensuring that Departmental staff are capacity built for effective service delivery.
- Organized and coordinated consultative forums with Stakeholders
- Promoted National Values and Principles of Good Governance as outlined in Articles 10 and 232 of the Constitution of Kenya.
- Ensured effective service delivery through implementation of laid out policies and regulations.

1. Nov 2014 to Jan 2016: Field Security Advisor Tullow Oil, Lokichar Basin.

- Supported PR Marriott Drilling Group undertaking appraisal and development drilling at Tullow Oil Ngamia drill site in Lokichar Basin, Turkana County.
- Providing security advisory and management services to clients.
- Preparing and delivering complex security briefs to management.
- Preparing and delivering daily security situation analyses and updates to management.
- Implementing security plan/concept as adequately necessary.
- Prevention of client's losses of materiel through theft, negligent application, siphoning, organized fraudulent supply, discrepancy in supply/delivery among others.
- Investigating security breaches and incidents, thereafter handing over the matter to the Kenya police for prosecution as and when necessary.
- Management of security forces (Armed security forces) and corporate unarmed security guards in support of the client's field operations.
- Carrying out coordination and management of logistics and air strip security support.
- Attending security and intelligence meetings for inter-agency intelligence sharing and coordination of security operations.
- Preparation and dissemination of daily security reports to the management.
- Management and monitoring of radio communication network of the client's operation area.
- Enforcing of client's land transport, environmental, drug abuse, and Human rights policies.
- Carry out research/analysis on specific/independent security issues thereafter recommending relevant solutions based on the findings thereof.

- Liaison with the police, the local administration and county government on security matters to ensure conducive conditions for clients operations.
- Security induction of all international and national staff arriving to the field.
- A key member of security plan, Environmental, Health Safety plan and Emergency Response planning element charged with the responsibility of implementing security and Emergency/disaster response concepts.

2. Nov 2013-Oct 14: Field security Advisor, Africa Oil Sala Basin.

- Successfully performed Security Risk Assessment (SRA) and Survey of various camp sites and submitted the reports on time.
- Performed Executive Protection for high net worth individuals and senior corporate visitors.
- Formulated Crisis and Emergency Evacuation and management Plans for Various Camps.
- Professionally Managed all aspects of onsite security at field Locations.
- Effectively performed security briefings and training of Armed Security Force (ASF).
- Supervised a 24/7 Operation room to monitor communication, Operations and incidents.
- Planned and deployed mobile and foot patrols effectively and ensured post patrol reports are submitted on time.
- Ensured that all new persons arriving in the field locations undergo a safety and security induction.
- Professionally liaised with the local law enforcement machinery and successfully gathered an updated information on security threat and incidents and advised accordingly.
- Effectively trained and advised all personnel on sites on how to respond to an armed attack situation.
- Ensured all vehicles leaving or gaining access to the camp sites are inspected to ensure unauthorized persons and items do not leave the camp sites.

3. Dec 2012-Oct 2013: Company Second in command Isiolo, Kenya.

- Effectively formulated Course Syllabus for the Operational Training of all ranks of the company to meet the conventional and internal security operational standards.
- Efficiently performed the duties of a company Security Officer and planned the conduct of security training for the company.
- Professionally carried out various administration and movement of the company personnel and equipment for a number of operational training within the designated training areas.
- Performed the duties of Officer Incharge of Senior Command Courses in the Battalion, prepared their course reports and submitted to the Battalion headquarters on time.
- Effectively prepared the Company Courses and career progression roster and updated it on time whenever necessary.
- Produced a well disciplined and a well trained men and women of Military persons who are always ready to undertake any given task.

- Through extensive team or group training, promoted Esprit-de corps among the personnel in the company.
- Prepared the Camp Defence Plan for the company, trained and rehearsed the personnel through it and ensured its implementation.
- Deputized and effectively performed the duties of the Officer Commanding Company during his absence.

4. Feb 2011-Nov 2012: Force Protection Officer-United Nations Missions in South Sudan (UNMISS) Wau, South Sudan.

- Participated in protection of UN dignitaries, civilians and UN installations and equipment, conducted key leaders engagement and prepared disaster recovery plans.
- Performed security assessments, audits and Provided security training and refresher courses on a security protocols.
- Trained staff on communication procedures, maintenance of communication systems and review course material for the training.
- Provided training to Peacekeepers on Minimum Operational Security Standards and the SPHERE standards based on the UN humanitarian requirements.
- Provided Security coordination, security analysis and writing security/patrol reports to UNMISS security Operations Centre.
- Assisted in the preparation and coordination of contingency plans and responses for the UNMISS in the event of crisis situations.
- Undertook security and risk assessments, developed guidelines and procedures and audited existing systems.
- Conducted humanitarian assistance to the locals during humanitarian crisis.
- Participated in interstate knowledge management through experience sharing, workshops and training.
- Successfully undertook post-conflict recovery, reintegration and Peace building.

5. Nov 2010-Jan 2011: Security Intelligence Officer, Kenya army, Nakuru, Kenya.

- Reviewed the battalion security systems and operations and updated them according to national security requirements.
- Assessed the staff knowledge and understanding of the security procedures and developed a training programme.
- Identified the gaps in staff training and compliance with security policies and improved on battalion security training syllabus.
- Assessed the safety and security protocols in the battalion office premises, accommodations and the entire camp and recommended remedial actions to higher authorities.
- Identified the potential threats in operational areas and advised the commanders at all levels appropriately on mitigation measures.
- Prioritized and developed recommendations that needed immediate action to further improve the security and safety of battalion assets and staff.
- Trained the unit staff on the importance of safety and the security of the battalion assets.
- Adapted the Unit security check list to determine compliance with the Kenya Army security policies.

- Conducted an assessment on safety gaps and developed measures to ensure security and safety of staff and premises.
- Acted as Chief Security Advisor to Unit Commanding Officer.
- Ensured correct requisition, provision and updating unit operational maps.

6. May 2010-Nov 2010: Operations Officer, Kenya army Nakuru, Kenya.

- Formulated training programme for the battalion and ensured that it was fully implemented.
- Successfully trained over 50 staff on mine field identification, detection, community risk awareness creation, demining and stockpile demolition.
- Implemented the security policies and procedures for the battalion and reviewed physical security guidelines, protocol and emergency plans on a regular basis and updated them where necessary.
- Effectively planned, developed and implemented security plans, security programs such as physical security, information protection and incident management investigation.
- Maintained knowledge of complex security trends in the area of responsibility, keenly followed the current security issues and briefed battalion Commander on the risks and threats that could impact on the Battalion activities.
- Conducted information security awareness, training and educational awareness for the Battalion staff.
- Effectively conducted security survey and security risk assessment in Mt. Elgon District with a gender sensitive lens
- Effectively participated in disaster risk reduction, mitigation, preparedness and response in the Sachangwan fuel disaster.
- Conducted civil military coordination within the battalion's area of operation.
- Planned, organised and implemented the disarmament, demobilization and reintegration exercises in West Pokot and Turkana Districts.
- Developed a network of professional security contacts and local actors in area of responsibility.

Performed the function of Chief Operational Advisor to the Unit Commanding Officer.

7. Jul 2007-Apr 2010 Troop Commander, Kenya Army Nakuru, Kenya.

- Effectively provided leadership through command and control to the personnel and equipment under my command.
- Ensured the maintenance of high standard of discipline by the troop.
- Effectively appraised the personnel under my command and submitted the returns on time to the Headquarters.
- Produced a troop deeply rooted in professionalism and esprit-de-corps through effective leadership and command.
- Ensured that the troops underwent professional career training to further their skills and career progressions.
- Effectively motivated and administered the personnel through creation of troop welfare program.

- Carried out operational duties assigned to the troop by the higher Headquarters.

SPECIAL SKILLS

- Community Mobilization for Popular Participation.
- Humanitarian Peace Support training.
- Disaster Risk Management Training.
- Peacekeeping and International Conflict Resolution.
- Disarmament, Demobilization and Reintegration (DDR):
- The Conduct of Humanitarian Relief Operations.
- First Aid Responder-EMERGENCY first response.

COMPETENCIES:

Interpersonal competencies

- Results oriented, serving customers, communicating with impact, working in teams, building relationships, leadership, and people management and enabling change.

Personal competencies

- Integrity and I am proactive, resilient, problem solver, accountable, act with value working in diversity.

HOBBIES

- Swimming, Balling, Traveling and Philanthropic work.
- Participating in communal voluntary works.
- Reading Novels.

REFEREES

1. Prof Timothy Okech: Dean Chandaria School of Business-USIU

Contact: +254719108257

Email: ctokech@gmail.com

2. Col Wario Qalicha: D.O.D

Contact: +254725285029

Email: qalicha97@yahoo.com

3. Abdullahi Mohamed Abdi: Executive director-WOMANKIND KENYA

Contact: +254729493121

Email: beitulmal@yahoo.com

ANNEXTURE 10

Certificates and Testimonials

UNIVERSITY OF NAIROBI



This is to certify that

Veronica Muluva

having satisfied the requirements
for the award of the degree of the

MASTER OF ARTS IN COMMUNICATION STUDIES (COMMUNICATION STUDIES)

was admitted to the degree
at a Congregation held at
this University on the

Second Day of December in the Year
2016

Theresa
VICE-CHANCELLOR

A. Muluva
DEPUTY VICE-CHANCELLOR (ACADEMIC AFFAIRS)



S/No. 0373014

UNIVERSITY OF NAIROBI

POSTGRADUATE ACADEMIC TRANSCRIPT

ACADEMIC YEAR: 2006/2007-2015/2016

STUDENT NAME: NDUVA VERONICA

REGISTRATION NO: K50/70673/2007

FAC/SCH/INST: SCHOOL OF JOURNALISM AND MASS COMMUNICATION

DATE OF ADMISSION 17TH-SEP-2007

PROGRAMME: MASTER OF ARTS IN COMMUNICATION STUDIES

COURSE CODE	DESCRIPTIVE TITLE OF COURSE	ACADEMIC HOURS	GRADE
KCS601	ADVANCED THEORIES OF COMMUNICATION	60	B
KCS602	PROCESS AND STRUCTURE OF MASS COMMUNICATION	60	A
KCS603	AUDIENCE STUDIES	60	A
KCS604	LAW AND ETHICS IN MASS COMMUNICATION	60	B
KCS605	RESEARCH METHODS IN COMMUNICATION	60	A
CS606	STATISTICAL METHODS AND MODELING IN COMMUNICATION	60	B
CS607	MANAGEMENT OF MASS MEDIA INSTITUTIONS	60	B
KCS608	ADVANCED WRITING AND EDITING	60	C
KCS609	TRENDS IN MASS COMMUNICATION RESEARCH	60	B
KCS610	TECHNOLOGY AND MASS COMMUNICATION MEDIA	60	B
KCS615	MANAGEMENT AND EVALUATION OF COMMUNICATION	60	A
KCS617	COMMUNICATION AND CONFLICT	60	B
KCS619	SPECIAL TOPICS IN COMMUNICATION	60	B
KCS620	RESEARCH PROJECT	60	B
KCS650	RESEARCH PROJECT	180	B
***** END *****			

RECOMMENDATION

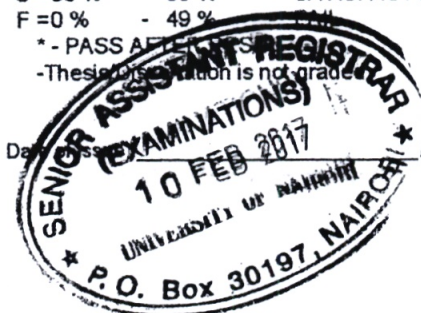
PASS: AWARDED THE DEGREE OF MASTER OF ARTS IN COMMUNICATION STUDIES (Communication Studies)

KEY TO GRADING SYSTEM

A =70 % - 100 % - EXCELLENT
 B =60 % - 69 % - GOOD
 C =50 % - 59 % - SATISFACTORY
 F =0 % - 49 % - FAIL

PASS
 PASS
 PASS
 FAIL

* - PASS AFTER RETAKE
 - Thesis/Project is not graded



Signed

Academic Registrar

UNIVERSITY OF NAIROBI



This is to certify that

Veronica Mueni Ndouva

having satisfied the requirements
for the award of the degree of the

BACHELOR OF ARTS

Second Class Honours (Upper Division)

was admitted to the degree
at a Congregation held at
this University on the

**Twenty Seventh Day of November in the Year
2000**

VICE-CHANCELLOR

DEPUTY VICE-CHANCELLOR (ACADEMIC AFFAIRS)



UNIVERSITY OF NAIROBI

1999/2000

UNDERGRADUATE ACADEMIC TRANSCRIPT

Name of Student

NDUVA VERONICA MUENI

Registration No.

C01/3002/96

Date of Admission

28TH OCT. 1996

FAC/SCH/INS:ARTS

Programme

B.A.

Year of Study

FOURTH YEAR

SUBJECT/COURSE	DESCRIPTIVE TITLE OF COURSE	ACADEMIC HOURS	GRADE
CHS411	HISTORY OF SCIENCE	45	B
CHS412	HISTORIOGRAPHY OF KENYA	45	C
CHS414	ADVANCED SEMINAR	45	A
CHS415	HISTORY OF THE USA-AFRICA RELATIONS	45	A
CGV443	PUBLIC ADMINISTRATION IN KENYA	45	B
CHS417	COMPARATIVE STUDIES IN IMPERIALISM & NATIONALISM IN AFRICA	45	B
CGV430	KENYAN FOREIGN POLICY	45	B
CGV303	THEORY OF POLITICAL INQUIRY	45	B
CGV441	ADMINISTRATION OF RURAL DEVELOPMENT	45	B
CGV431	COMPARATIVE FOREIGN POLICY	45	B
CGV304	METHODS OF POLITICAL INQUIRY	45	C
CHS421	AFRICAN ECONOMIC HISTORY	45	C
RECOMMENDATION			
PASS. AWARDED THE DEGREE OF BACHELOR OF ARTS AT SECOND CLASS HONOURS, UPPER DIVISION			

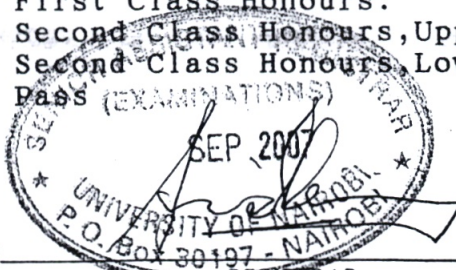
KEY TO GRADING SYSTEM

A = 70% - 100%	- Excellent	- First Class Honours.
B = 60% - 69%	- Good	- Second Class Honours, Upper Division
C = 50% - 59%	- Satisfactory	- Second Class Honours, Lower Division
D = 40% - 49%	- Pass	- Pass (EXAMINATIONS)
E = 39% and Below	- Fail.	

Date Issued

06-09-2007

Signed





UNIVERSITY OF NAIROBI

Certificate of Service

Veronica N. Nduva

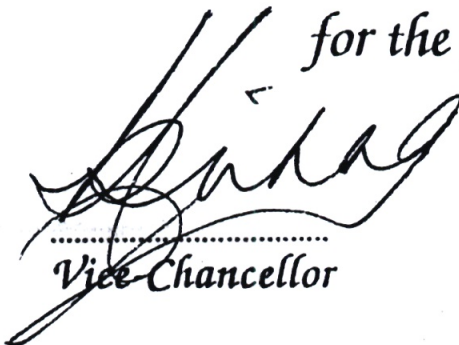
of

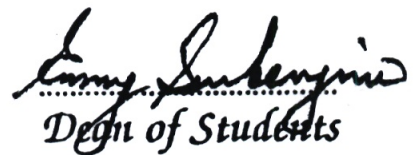
College of Humanities and Social Sciences

Has actively served in the capacity of

Member, Historical Association of Kenya

for the period 1999/2000


Vice-Chancellor


Dean of Students

Date: 13 JUL 2000



REPUBLIC OF KENYA

MINISTRY OF EDUCATION

KENYA SECONDARY SCHOOL LEAVING
CERTIFICATE

STATE HOUSE GIRLS' HIGH SCHOOL
P.O. BOX 30252, NAIROBI.

Admission/Serial No. 4369

THIS IS TO CERTIFY THAT VERONICA M. NDUVA

entered this school on 29/1/91 and was enrolled in
Form ONE, and left on 25/11/94 from
Form FOUR having satisfactorily completed the approved
course for Form FOUR.

Date of Birth (in Admission Register) 3/10/75.

Headteacher's report on the pupil's ability, industry and conduct.

Ability and Dilligence: She has worked consistently hard and remained
in the top quarter of her form.

Conduct: Good. She is pleasant and helpful. Has plenty of initiative.

Activities and Interests: Member of the Interact Club and the President's

Pupil's signature Award Scheme. Assistant House Captain.

Date of Issue 25/11/94

STATE HOUSE GIRLS' HIGH SCHOOL

P. O. Box 30252

NAIROBI

This certificate was issued without any erasure or alteration whatsoever

Signature

Headteacher

REPUBLIC OF KENYA

MINISTRY OF EDUCATION

SCHOOL LEAVING CERTIFICATE



Donholm Estate Primary SCHOOL
P.O. Box 56744, NAIROBI.

Admission/Serial No. 177

THIS IS TO CERTIFY THAT Mueni Nduva
entered this school on 10th January, 1984 and was enrolled in
Standard ~~Form~~ Two, and left on 16th November, 1990 from
Standard/ ~~Form~~ Eight having satisfactorily completed the approved
course for Standard/ ~~Form~~ Eight

Date of Birth (in Admission Register) 3rd October, 1975

Headteacher's report on the pupil's ability, industry and conduct

Ability Good

Conduct Good

Industry Good

Pupil's signature

Date of Issue 16.1.91

Signature
Headmaster / Headmistress

This certificate was issued without any erasure or alteration whatsoever

STATE HOUSE GIRLS' HIGH SCHOOL



Recognition Certificate

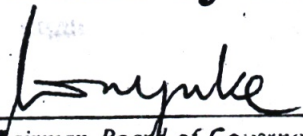
This Certificate has been awarded to

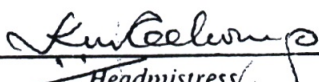
Veronica Nduwa of Form 4F

Admission Number _____

*in recognition of the outstanding role
she played as Deputy-Hse-Captain-Chui
when she was a student at this school.*

Class of Certificate


Chairman Board of Governors


Headmistress

Date 7-10-94

Holder's Signature

This result slip is not a certificate. The Kenya National Examinations Council reserves the right to correct the information given on result slips which will be confirmed by the issue of certificates.

THE KENYA NATIONAL EXAMINATIONS COUNCIL
EXAMINATION FOR THE KENYA CERTIFICATE OF SECONDARY EDUCATION RESULT SLIP

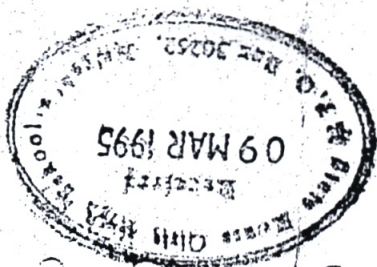
401019 STATE HOUSE GIRLS HIGH SCHOOL
401019/018 NDUVA VERONICA MUENI

101 ENGLISH
102 KISWAHILI
121 MATHEMATICS
231 BIOLOGY
233 CHEMISTRY
312 GEOGRAPHY
316 SOCIAL EDUCATION AND ETHICS
562 COMMERCE

RECORDED *EIGHT*
GRADE B-(MINUS) SUBJECTS DONE *EIGHT*

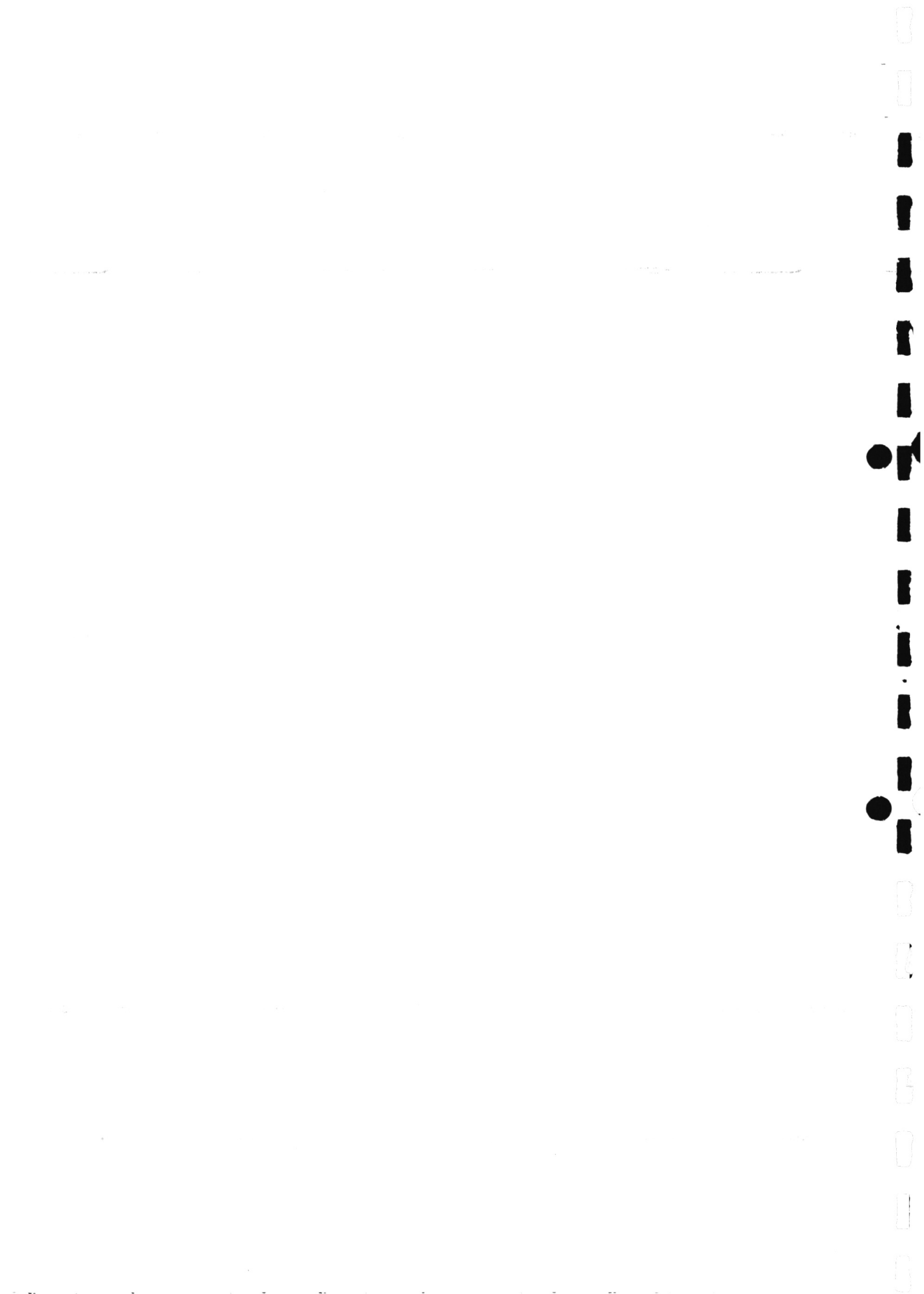
GRADE *F1* 1994
B+ (PLUS)
B- (MINUS)
D (PLAIN)
B- (MINUS)
C (PLAIN)
A- (MINUS)
B (PLAIN)
B (PLAIN)

CERTIFIED TRUE COPY
OF THE ORIGINAL



STATE HOUSE GIRLS' HIGH SCHOOL
P. O. Box 30252-00100
NAIROBI
Tel: 020 2724126

5/5/2014





UNIVERSITY OF NAIROBI

1998/99

UNDERGRADUATE ACADEMIC TRANSCRIPT

Name of Student

NDUVA VERONICA MUENI

Registration No.

C01/3002/96

FAC/SCH/INS:ARTS

Date of Admission

28TH OCT. 1996

Programme

B. A.

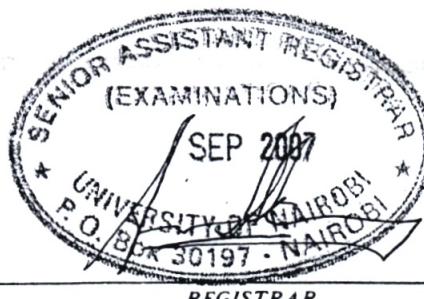
Year of Study

THIRD YEAR

SUBJECT/COURSE	DESCRIPTIVE TITLE OF COURSE	ACADEMIC HOURS	GRADE
CGV321	POLITICS AND GOVERNMENT IN EAST AFRICA	45	B
CGV333	INTERNATIONAL ORGANISATIONS	45	B
CGV343	POLICY ANALYSIS	45	A
CGV324	POLITICS AND GOVERNMENT LATIN AMERICA	45	B
CGV332	INTERNATIONAL ORGANIZATIONS	45	B
CGV342	DEVELOPMENT ADMINISTRATION	45	C
CHS316	HISTORY OF POLITICAL IDEAS	45	A
CHS326	WEST AFRICA SINCE 1800	45	B
CHS325	SPECIAL TOPIC	45	A
CHS313	SOURCES OF AFRICAN HISTORY	45	C
CHS314	HISTORY OF USA SINCE 1876	45	A
CHS324	TOPICS IN HISTORY OF POST-COLONIAL KENYA	45	B
RECOMMENDATION			
PASS. PROCEED TO FOURTH YEAR			

KEY TO GRADING SYSTEM

A = 70%	- 100%	- Excellent
B = 60%	- 69%	- Credit
C = 50%	- 59%	- Satisfactory
D = 40%	- 49%	- Pass
E = 39% and Below		- Fail



Date Issued

06-09-2007

Signed

REGISTRAR



UNIVERSITY OF NAIROBI

1997/98

UNDERGRADUATE ACADEMIC TRANSCRIPT

Name of Student

NDUVA VERONICA MUENI

Registration No.

C01/3002/96

FAC/SCH/INS:ARTS

Date of Admission

28TH OCT. 1996

Programme

B.A.

Year of Study

SECOND YEAR

SUBJECT/COURSE	DESCRIPTIVE TITLE OF COURSE	ACADEMIC HOURS	GRADE
CGV201	INTRODUCTION TO POLITICAL THEORY	45	C
CGV221	INTRODUCTION TO INTERNATIONAL RELATIONS	45	B
CGV202	MODERN POLITICAL THEORY	45	C
CGV222	RELATIONS AMONG AFRICAN STATES	45	C
CHS221	HISTORY OF USA TO 1876	45	C
CHS219	HISTORY OF IMPERIAL RUSSIA	45	B
CHS215	REGIONAL SURVEYS OF AFRICA: EASTERN AFRICA TO 1900	45	B
CHS220	TRANSFORMATION OF EUROPE IN THE 19TH CENTURY	45	B
CLL201	INTRODUCTION TO MORPHOLOGY	45	C
CLE201	MODERN ENGLISH PHONETICS AND PHONOLOGY	45	E
CLL202	INTRODUCTION TO SYNTAX	45	D
CLE202	MODERN ENGLISH MORPHOLOGY	45	B
RECOMMENDATION			
PASS. PROCEED TO THIRD YEAR			

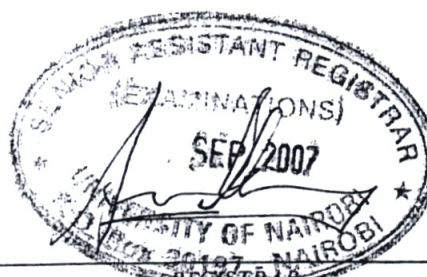
KEY TO GRADING SYSTEM

A = 70%	-	100%	- Excellent
B = 60%	-	69%	- Credit
C = 50%	-	59%	- Satisfactory
D = 40%	-	49%	- Pass
E = 39% and Below	-		- Fail

Date Issued

06-09-2007

Signed





UNIVERSITY OF NAIROBI

1996/97

UNDERGRADUATE ACADEMIC TRANSCRIPT

Name of Student

NDUVA VERONICA MUENI

Registration No.

C01/3002/96

FAC/SCH/INS:ARTS

Date of Admission

28TH OCT. 1996

Programme

B.A.

Year of Study

FIRST YEAR

SUBJECT/COURSE	DESCRIPTIVE TITLE OF COURSE	ACADEMIC HOURS	GRADE
CCS001	COMMUNICATION SKILLS	45	B
CCS003	HUMAN HEALTH	45	B
CCS007	SCIENCE AND TECHNOLOGY IN DEVELOPMENT	45	B
CHS111	HISTORY OF KENYA TO 1900	45	C
CHS113	HISTORY OF AFRICA BEFORE 1800	45	B
CHS112	HISTORY OF KENYA SINCE 1900	45	C
CHS114	HISTORY OF AFRICA SINCE 1900	45	C
CGV101	INTRODUCTION TO POLITICAL SCIENCE	45	D
CGV102	POLITICS AND GOVERNMENT IN PRE-INDEPENDENCE AFRICA	45	C
CGV103	BASIC COCEPTS IN GOVERNMENT	45	B
CGV104	POLITICS IN POST-INDEPENDENCE AFRICA	45	C
CLL101	THE NATURE AND FUNCTION OF LANGUAGE	45	C
CLE101	THE HISTORY AND VARIETIES OF ENGLISH	45	C
CLL102	INTRODUCTION TO PHONETICS AND PHONOLOGY	45	C
CLE102	ENGLISH USAGE IN KENYA	45	B
RECOMMENDATION			
PASS. PROCEED TO SECOND YEAR			

KEY TO GRADING SYSTEM

A = 70%	- 100%	- Excellent
B = 60%	- 69%	- Credit
C = 50%	- 59%	- Satisfactory
D = 40%	- 49%	- Pass
E = 39% and Below		- Fail

Date Issued

06-09-2007

Signed





THE KENYA INSTITUTE OF MANAGEMENT

This is to certify that

Nduva Veronica Mueni

*having completed the prescribed course of study and
passed the required examinations
has been awarded*

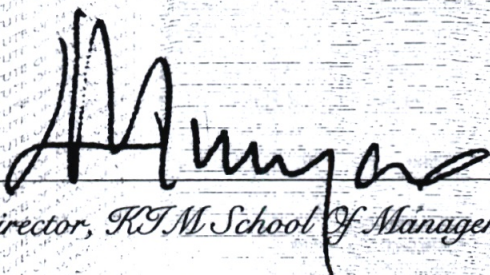
Diploma in Human Resource

Management

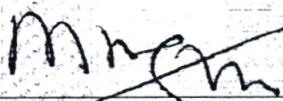
Given under the Common Seal of

THE KENYA INSTITUTE OF MANAGEMENT

This 13th day of December Year 2007



Director, KIM School of Management



Executive Director/CEO, KIM



Student Admission Number **DHRM/24180**



THE KENYA INSTITUTE OF MANAGEMENT

Management Centre
Kapiti Road, off Mombasa Road
Belle vue, South C
P.O. Box 43706, Nairobi, Kenya

Tel: 607714/604307
Fax: 607268
Email: kim@kim.ac.ke
Website: http://www.kim.ac.ke

ACADEMIC TRANSCRIPT

DIPLOMA IN HUMAN RESOURCE MANAGEMENT - Part 1

STUDENT NAME : VERONICA NDUVA

INDEX NO : 24180

DATE OF EXAMS : JUNE 2006

SUBJECT NAME

GRADE

DHRM1	: Human Resource Management I	[B]
DHRM2	: Labour Economics	[B]
DHRM3	: Organisational Behaviour	[B]
DHRM4	: Computer Applications in HRM	[B]
DHRM5	: Business Research Methods	[B]
DHRM6	: Industrial and Labour Laws	[B]

OVERALL RESULT : UPPER CREDIT

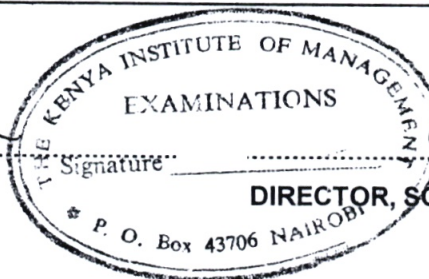
KEY TO GRADES:

DISTINCTION	[A] 80% - 100%	UPPER CREDIT	[B] 65% - 79%	LOWER CREDIT	[C] 50% - 64%
PASS	[D] 40% - 49%	FAIL	[E] 0% - 39%		
NB.	[*] EXEMPTION		[Y] EXAM IRREGULARITY		

HEAD, EXAMINATIONS

Printed on

24-Aug-06



DIRECTOR, SCHOOL OF MANAGEMENT

This transcript is not a Certificate

Promoting Excellence and Integrity in Management Practice

KIM Nairobi Branch
P.O. Box 43706 GPO, Nairobi.
Tel: 241859/226789
Email: admissions@kim.ac.ke

KIM Coast Branch
P.O. Box 82076, Mombasa.
Tel/Fax: 041-315777
Email: mombasa@kim.ac.ke

KIM Nakuru Branch
P.O. Box 12692, Nakuru.
Tel/Fax: 051-210969
Email: nakuru@kim.ac.ke

KIM Eldoret Branch
P.O. Box 1590, Eldoret
Tel: 053-2061361
Fax: 053-2062632
Email: eldoret@kim.ac.ke

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P.O. Box 1054, Kericho
Tel/Fax: 052-30458
Email: kericho@kim.ac.ke

KIM Thika Branch
P.O. Box 2627 Thika
Tel: 067-30384
Email: thika@kim.ac.ke

KIM Nyeri Branch
P.O. Box 2343, Nyeri
Tel: 061-2032223
Email: nyeri@kim.ac.ke

KIM Kakamega Branch
P.O. Box 1366, Kakamega
Tel: 056-30958
Email: kakamega@kim.ac.ke

KIM Kisumu Branch
P.O. Box 1083, Kisumu
Tel: 057-2022424
Email: kisumu@kim.ac.ke

KIM Embu Branch
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Tel: 068-30543
Email: embu@kim.ac.ke

KIM Kisii Branch
P.O. Box 2963, Kisii
Tel: 058-30661
Email: kisii@kim.ac.ke



THE KENYA INSTITUTE OF MANAGEMENT

Management Centre
Kapiti Road, off Mombasa Road
Belle vue, South C
P.O. Box 43706, Nairobi, Kenya

Tel: 607714/604307
Fax: 607268
Email: kim@kim.ac.ke
Website: <http://www.kim.ac.ke>

ACADEMIC TRANSCRIPT

DIPLOMA IN HUMAN RESOURCE MANAGEMENT - Part 2

STUDENT NAME : NDUVA VERONICA MUENI

INDEX NO : 24180

DATE OF EXAMS : DECEMBER 2006

SUBJECT NAME

GRADE

DHRM7	: Financial Management	[C]
DHRM8	: Human Resources Management II	[B]
DHRM9	: Counselling in Human Resource Management	[B]
DHRM10	: Employee Relations	[B]
DHRM11	: Strategic Human Resource Management	[B]
DHRM12	: Practice of Human Resource Consultancy	[B]
DHRM13	: Research Project	[B]

OVERALL RESULT : UPPER CREDIT

KEY TO GRADES:

DISTINCTION	[A] 80% - 100%	UPPER CREDIT	[B] 65% - 79%	CREDIT	[C] 50% - 64%
PASS	[D] 40% - 49%	FAIL	[E] 0% - 39%		

NB. Exemption [*]

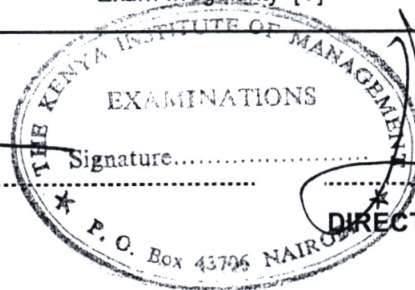
Exam Irregularity [Y]

All Complete Except Research Project [ACER]

HEAD, EXAMINATIONS

Printed on

23-Jul-08



DIRECTOR, SCHOOL OF MANAGEMENT

This transcript is not a Certificate

Promoting Excellence and Integrity in Management Practice

KIM Nairobi Branch
P.O. Box 43706 GPO, Nairobi.
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Email: admissions@kim.ac.ke

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KIM Kisii Branch
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Email: kisii@kim.ac.ke

KIM Machakos Branch
P.O. Box 1053 Machakos
Tel: 044-21233
Email: machakos@kim.ac.ke

The Kenya National Examinations Council



This is to certify that the candidate named below sat for the Kenya Certificate of Secondary Education examination in the subjects named below and qualified for the award of a

Kenya

Certificate of Secondary Education

THE CANDIDATE REACHED THE GRADE SHOWN IN THE SUBJECTS NAMED

NDUVA VERONICA MUENI

***F* 401019/018**

STATE HOUSE GIRLS HIGH SCHOOL

**101 ENGLISH
102 KISWAHILI
121 MATHEMATICS
231 BIOLOGY
233 CHEMISTRY
312 GEOGRAPHY
316 SOCIAL EDUCATION AND ETHICS
562 COMMERCE**

GRADE

**B+ (PLUS)
B- (MINUS)
D (PLAIN)
B- (MINUS)
C (PLAIN)
A- (MINUS)
B (PLAIN)
B (PLAIN)**

SUBJECTS NAMED EIGHT MEAN GRADE B- (MINUS)

EXAMINATION OF NOVEMBER/DECEMBER 1994

Secretary

Kenya National Examinations Council

Chairman

Kenya National Examinations Council

**This document has a watermark MITIHANI.
It should be held to the light to verify.**

KCSE 765847

(See overleaf)

THE KENYA NATIONAL EXAMINATIONS COUNCIL



KENYA CERTIFICATE OF PRIMARY EDUCATION KCPE

This is to certify that the candidate named below sat the Examination for **Kenya Certificate of Primary Education** and reached the Grades shown in the subjects named:-

NAME : NDUVA M VERONICA

41096/003

SCHOOL : DONHOLM

41096

ENGLISH LANGUAGE
KISWAHILI
MATHEMATICS
SCIENCE AND AGRICULTURE
GEOGRAPHY, HISTORY & CIVICS AND
RELIGIOUS EDUCATION
ART & CRAFT AND MUSIC
HOME SCIENCE AND BUSINESS EDUCATION

GRADE

A
A-
B
B+
A-
B
A

EXAMINATION OF 1990

Secretary
Kenya National Examinations Council

Chairman
Kenya National Examinations Council

This certificate was issued without any alteration whatsoever. See overleaf for grades and mark intervals.

KCPE 1966468

Eastern and Southern African Management Institute
Arusha, Tanzania



This is to certify that:

Veronica M. Nduva

has attended

STRATEGIC MANAGEMENT PROGRAMME

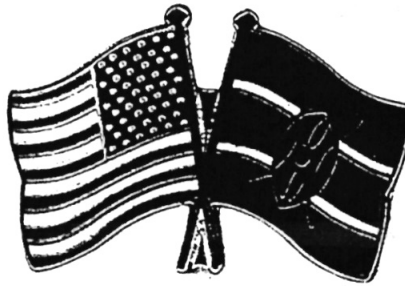
*conducted by the Eastern and Southern African
Management Institute*

at **Njiro Hill, Arusha, Tanzania**

From **7th March, 2011** *To* **18th March, 2011**

B 1796

.....
DIRECTOR - GENERAL



U.S. MISSION KENYA

Mission Honor Award

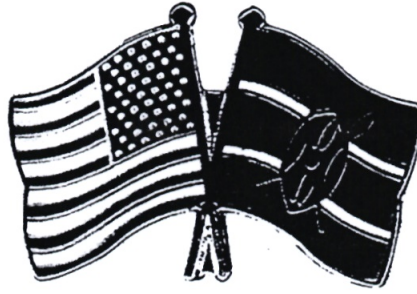
presented to

Veronica Nduva

For sustained, superior service advancing the U.S.-Kenya Strategic Partnership, including her tireless efforts to support the implementation of Mission Kenya's election strategy and the distribution of over six million facemasks.

A handwritten signature in black ink, appearing to read "Eric Kneedler".

Eric Kneedler – Chargé d'Affaires, a.i.
June 2022



U.S. MISSION KENYA

Mission Honor Award

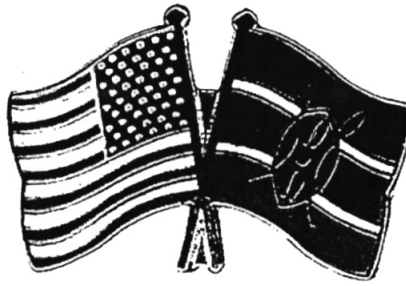
presented to

Veronica Nduwa

*For sustained, exemplary performance advancing the U.S. -Kenya
Strategic Partnership.*

Kyle L. McCarter – Ambassador

January 20, 2021



U.S. MISSION KENYA

Mission Honor Award

presented to

Veronica Nduva

For sustained, exemplary performance forging strong Embassy relations with Kenyan leaders and advancing the U.S.-Kenya Strategic Partnership.

Eric W. Kneedler – Chargé d’Affaires, a.i
January 20, 2021



*Department of State
United States of America*

Meritorious Honor Award
**U.S. MISSION ELECTIONS OBSERVATION
SUPPORT TEAM**

*Barry Junker
Bradley Evans
Brandon Neukam
Brian Hall
Caitlin Turner
Emil Stalis
Fatuma Sanneh
Michael Kamau*

*Molly Byrne
Nathaniel Lane
Otis Holloway
Tamara McDaniel
Veronica Nduwa
William Meeker
William Popp*

*For exceptional leadership, dedication, and support of U.S. Mission
Kenya's critical election observation effort and diplomatic
engagement for a free, fair, peaceful, and credible general
election in Kenya in 2017.*

A handwritten signature in dark ink, reading "Robert F. Godec", is written over a horizontal line.

**Robert F. Godec – Ambassador
December 2017**



**Committee of Experts
on Constitutional Review**

Katiba Mpya, Kenya Moja
www.coekenya.go.ke

CERTIFICATE OF SERVICE

This is to certify that

Veronica Nduva

served as

Deputy Director - Civic Edu. Mobilization & Outreach

with **Committee of Experts on the Constitutional Review** during the completion of the review of the Constitution of Kenya which included harmonization of existing draft Constitutions to publication of the proposed Constitution and civic education geared towards realization of a new Constitution for Kenya **from 2009/2010**

Signed: _____

Nzamba Kitonga
Nzamba Kitonga, SC
Chairman, CoE

Signed: _____

Dr. Ekuru Aukot
Dr. Ekuru Aukot, PhD
Director, CoE

Date: _____

14th Sep. 2010





NATIONAL FOREIGN AFFAIRS TRAINING CENTER
FOREIGN SERVICE INSTITUTE
U.S. DEPARTMENT OF STATE

Awards this certificate to

Veronica Nduva

in recognition of successful completion of

PY262

Grants Management

April 10, 2019

Nicole Fleisher
Course Instructor

Karen Fjeld
Course Instructor



NATIONAL FOREIGN AFFAIRS TRAINING CENTER

FOREIGN SERVICE INSTITUTE

U.S. DEPARTMENT OF STATE

Awards this certificate to

Veronica Nduva

in recognition of successful completion of

PY261

Grants Officer Representative Training

April 11-12, 2019

A handwritten signature in dark ink, appearing to read "Nicole Fleisher", is written over a horizontal line.

Nicole Fleisher

Course Instructor

A handwritten signature in dark ink, appearing to read "Karen Fjeld", is written over a horizontal line.

Karen Fjeld

Course Instructor



NATIONAL FOREIGN AFFAIRS TRAINING CENTER
FOREIGN SERVICE INSTITUTE
U.S. DEPARTMENT OF STATE

Awards this certificate to

Veronica Nduva

in recognition of successful completion of

PY223

Federal Grants Update

April 9, 2019

A handwritten signature in black ink, appearing to read "CL", is written over a horizontal line.

Carla Linder

Course Instructor

GOR Certified Assistance Professional



This certifies that

Veronica M Nduva

Has successfully met the certification
requirements as prescribed by the Department of State
for professional Certification in the Assistance Career Field of

Grants Officer Representative

GOR-102445

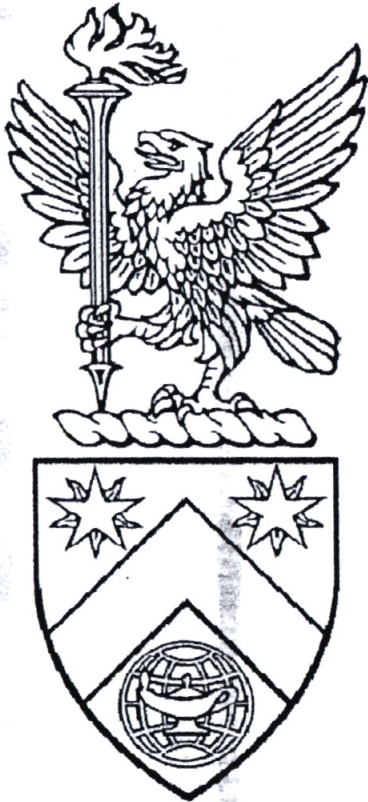
Issued on this

15 Day of April 2016

This certificate is valid for three
years from date of issuance

Corey M. Rindner

Corey M. Rindner
Procurement Executive



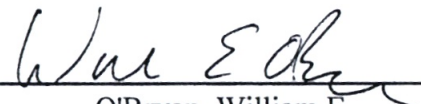
George P. Shultz
National Foreign Affairs Training Center
Foreign Service Institute
U.S. Department of State

Awards this certificate to

Veronica Mueni Nduva

In recognition of successful completion of
PP530 Promoting Human Rights and Democracy

01/29/2018-02/02/2018 (5 Days)



O'Bryan, William E,
Political Training Course Coordinator
Division

NATIONAL FOREIGN AFFAIRS TRAINING CENTER
FOREIGN SERVICE INSTITUTE
U.S. DEPARTMENT OF STATE



Awards this certificate to

Ms. Veronica M. Nduva

in recognition of successful completion of
**PP217 Political Training for Foreign Service
Nationals**

March 14 – 25, 2016

A handwritten signature in black ink, appearing to read "Viraj LeBailly", is written over a horizontal line.

Viraj LeBailly

Course Chair

Political Training Division

**FOREIGN SERVICE INSTITUTE
GEORGE P. SHULTZ NATIONAL FOREIGN AFFAIRS TRAINING
CENTER
U.S. DEPARTMENT OF STATE**



This certificate is awarded to

Veronica Nduva

in recognition of successful completion of

PY224 - Federal Assistance and the OMB (Office of
Management and Budget) Guidance - v1.0

Thursday April 7, 2016



NATIONAL FOREIGN AFFAIRS TRAINING CENTER
FOREIGN SERVICE INSTITUTE
U.S. DEPARTMENT OF STATE

Awards this certificate to

Veronica M. Nduva

In recognition of successful completion of
PY260

Federal Assistant Management

January 25-29, 2016

A handwritten signature in dark ink, appearing to read "David Henry", is written over a horizontal line.

David Henry
Course Coordinator

A handwritten signature in dark ink, appearing to read "Kimberly Gooding", is written over a horizontal line.

Kimberly Gooding
Course Coordinator



This is to certify that

Veronica Nduru

has attended a

**Kenya Institute of Supplies Management Workshop on
PUBLIC PROCUREMENT & DISPOSAL ACT 2005
AND REGULATIONS 2006
held on 19th - 20th December 2009 at Diani Beach Resort.**

Course Content:

1. Procurement Process
2. The Overview of the PPDA Act 2005 and Regulations 2006
3. Procurement Planning / Budgeting Interface
4. Basic Procurement Rules / Methods and Threshold Matrix
5. Evaluation of Bids for Goods, Services and Works
6. Prevention of Procurement Corruption
7. Preparing and Managing a Procurement Contract
8. Understanding Standard Bidding Documents

Musith

National Chairman

SAH

Education Committee Chairman



United States Department of State

This is to certify that

Veronica Nduva

*participated in the
International Visitor Leadership Program
of the
United States Department of State*

“NGOs and Civic Activism”

March 23 – April 15, 2006

Washington, D.C.

A handwritten signature in black ink, appearing to read "Eric L. Motley".

Eric L. Motley, Ph.D.
Director

Office of International Visitors
Bureau of Educational
and Cultural Affairs

Marquette University

Les Aspin Center for Government

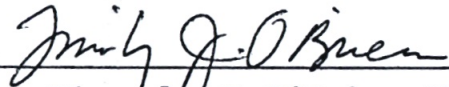
is proud to acknowledge

VERONICA M. NDUVA

for the completion of the
Capacity Building Training Program in Election Monitoring and
Conflict Management for Eastern Africa

October - November 2002

Washington, DC USA



Rev. Timothy J. O'Brien, Ph.D.
Director



Cephas Lerewonu, Ph.D.
Coordinator, Africa Programs



LE Staff of the Quarter

Awarded to

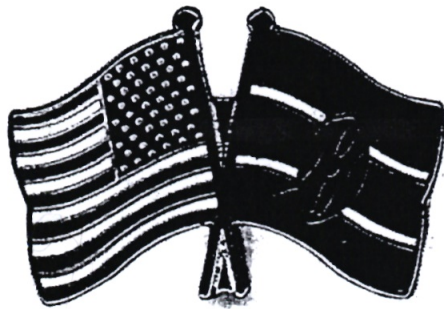
Veronica Nduva

For sustained outstanding performance in support of U.S. Mission goals and being an invaluable member of the Political Section team, consistently going above and beyond to help advance Mission priorities.

A handwritten signature in black ink, reading "Robert F. Godec", written over a horizontal line.

Robert F. Godec – Ambassador

January to March 2018



U.S. MISSION KENYA

Eagle Award

presented to

Veronica Nduva

*For sustained outstanding performance in
support of the Political Section in the execution
of U.S. Mission goals.*

Robert F. Godec – Ambassador
June 2017