

132
PARLIAMENT OF KENYA



THE NATIONAL ASSEMBLY

THE DEPARTMENTAL COMMITTEE ON JUSTICE AND LEGAL
AFFAIRS

REPORT ON

THE APPROVAL OF NOMINEES FOR APPOINTMENT AS
CHAIRPERSON AND MEMBERS OF THE ETHICS AND ANTI-
CORRUPTION COMMISSION (EACC)

Directorate of Committee Services,
National Assembly,
Parliament Buildings,
NAIROBI.

December, 2015



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1.0. PREFACE

Hon Speaker Sir,

On behalf of the Departmental Committee on Justice and Legal Affairs, and pursuant to provisions of Standing Order 199(6), it is my pleasant privilege and honour to present to this House the report of the Committee on the approval for appointment of **Philip K.B. Kinisu, Dr. Dabar Abdi Maalim, Paul Mwaniki Gachoka, Sophia Lepuchirit and Rose Mghoi Mtambo - Macharia** as chairperson and members of the Ethics and Anti-Corruption Commission (EACC).

1.1. Mandate of the Committee

The Committee derives its mandate from Standing Order No. 216(5) which provides as follows:-

- a) *To investigate, inquire into, and report on all matters relating to the mandate, management, activities, administration, operations and estimates of the assigned ministries and departments;*
- b) *To study the programme and policy objectives of ministries and departments and the effectiveness of their implementation;*
- c) *To study and review all legislation referred to it;*
- d) *To study, assess and analyze the relative success of the ministries and departments measured by the results obtained as compared with their stated objectives;*
- e) *To investigate and enquire into all matters relating to the assigned ministries and departments as may be deemed necessary, and as may be referred to it by the House or a minister; and*
- f) *To make reports and recommendations to the House as often as possible, including recommendations of proposed legislation.*

The Second Schedule of the Standing Orders on Departmental Committees further states the subjects which the Committee is supposed to deal with while discharging its mandate. The subjects are as follows:-

- (a) Constitutional affairs;
- (b) The administration of law and Justice, including the Judiciary, public prosecutions, elections, ethics, integrity and anti-corruption; and
- (c) Human rights.

1.2. Committee Membership

The Committee was constituted on Thursday, 16th May, 2013 and comprises the following:-

- | | | | |
|-----|---|---|-------------------------|
| 1. | Hon. Samuel Chepkong'a, M.P. | – | Chairperson |
| 2. | Hon. Priscilla Nyokabi, M.P. | – | Vice Chairperson |
| 3. | Hon. Njoroge Baiya, M.P. | | |
| 4. | Hon. Muriithi Waiganjo, M.P. | | |
| 5. | Hon. Ndirangu Waihenya, M.P. | | |
| 6. | Hon. Florence Kajuju, M.P. | | |
| 7. | Hon. Kang'ata Irungu, M.P. | | |
| 8. | Hon. Benson Mutura, M.P. | | |
| 9. | Hon. John Njoroge Chege, M.P. | | |
| 10. | Hon. William Cheptumo, M.P. | | |
| 11. | Hon. Mohamed Abdi Haji, M.P. | | |
| 12. | Hon. James Bett, M.P. | | |
| 13. | Hon. Sammy Koech, M.P. | | |
| 14. | Hon. Moses Cheboi, M.P. | | |
| 15. | Hon. Paul Bii, M.P. | | |
| 16. | Hon. Charles Gimose, M.P. | | |
| 17. | Hon. Johanna Ng'eno, MP. | | |
| 18. | Hon. Boniface Otsiula, M.P. | | |
| 19. | Hon. David Ouma, M.P. | | |
| 20. | Hon. Neto Agostinho, M.P. | | |
| 21. | Hon. Kaluma Peter, M.P. | | |
| 22. | Hon. Fatuma Ibrahim Ali, M.P. | | |
| 23. | Hon. Ben Momanyi Orari, M.P. | | |
| 24. | Hon. T. J. Kajwang', M.P. | | |
| 25. | Hon. (Bishop) Mutua Mutemi, M.P. | | |
| 26. | Hon. Olago Aluoch, M.P. | | |
| 27. | Hon. (Dr.) Christine Oduor Ombaka, M.P. | | |
| 28. | Hon. Munuve G. Mati, M.P. | | |
| 29. | Hon. Mwamkale William Kamoti, M.P. | | |

1.3. Nomination for appointment of Philip K.B. Kinusu, Dabar Abdi Maalim, Paul Mwaniki Gachoka, Sophia Lepuchirit and Rose Mghoi Mtambo - Macharia as chairperson and members of the Ethics and Anti-Corruption Commission (EACC)

In exercise of functions conferred on him by Article 132 (2) of the Constitution of Kenya as read with Section 10 of the Ethics and Anti-Corruption Commission Act 2011 as amended by Act No. 12 of 2015, His Excellency, President Uhuru M. Kenyatta forwarded to the National Assembly the names of **Philip K.B. Kinusu, Dr. Dabar Abdi Maalim, Paul Mwaniki Gachoka, Sophia Lepuchirit and Rose**

Mghoi Mtambo - Macharia for approval for appointment as chairperson and members of the Ethics and Anti-Corruption Commission (EACC).

Section 132(2) of the constitution of Kenya states as follows:-

- (2) *"The President shall nominate and with the approval of the National Assembly, appoint and may dismiss:-*
- (a) the Cabinet Secretaries in accordance with Article 152;*
 - (b) the Attorney-General in accordance with Article 156;*
 - (c) the Secretary to the Cabinet in accordance with Article 154;*
 - (d) Principal Secretaries in accordance with Article 155;*
 - (e) High Commissioners, ambassadors and diplomatic and consular representatives; and*
 - (f) in accordance with this constitution, any other state or public officer whom this Constitution requires or empowers the President to appoint or dismiss"*

Section 10 (1) and (2) of the Ethics and Anti-Corruption Commission (Amendment) Act, 2015 states as follows:-

- (1) *"Whenever a vacancy arises in the membership of the Commission, the Public Service Commission shall within fourteen days -*
- (a) Invite applications from persons who qualify for nomination and appointment by advertisement in at least two daily newspapers of national circulation;*
 - (b) Consider applications received to determine their compliance with the provisions of the constitution and this Act;*
 - (c) Short list the applicants;*
 - (d) Conduct interviews of the shortlisted applicants;*
 - (e) Shortlist three qualified applicants for each vacancy; and*
 - (f) Forward the names of the qualified persons to the President.*
- (2) *The President shall within fourteen days of receipt of the names of successful applicants forwarded under subsection (1) (f), select the person to fill the vacancy in the Commission and forward the name of the person to the National Assembly for approval"*

The nomination of the five (5) nominees for approval for appointment by the National Assembly was conveyed to the House by the Speaker on Tuesday, 24th November, 2015 and immediately committed to the Departmental Committee on Justice and Legal Affairs for vetting.

1.4. Public participation in the vetting process

Article 118(1) of the constitution of Kenya provides as follows:-

"Parliament shall:-

- (a) Conduct its business in an open manner, and its sittings and those of its Committees shall be in public*
- (b) Parliament shall facilitate public participation and involvement in the legislative and other business of Parliament and its Committees"*

In line with Article 118 (1) of the constitution, the Committee through notices in the local Daily Nation and Standard newspapers of 25th November, 2015 as evidenced by appendix 1 invited the public to submit memoranda on the suitability of the nominees for appointment to the positions.

Two members of the public raised opposition to the appointment of Rose Mghoi Mtambo - Macharia. Their memoranda are annexed hereto as appendix 2. The Committee's verdict on the memoranda is contained in this report.

The Committee also wrote to government agencies namely; the Ethics and Anti-Corruption Commission (EACC), Kenya Revenue Authority and the Higher Education Loans Board to advise if the nominees were compliant with their requirements. The agencies gave all the nominees a clean bill of health as per the letters attached as appendix 3.

1.5 Sittings of the Committee

The Committee held its first sitting on the vetting on 2nd December, 2015 at 10.00 a.m. when it interviewed all the nominees. The second sitting was held on 15th December, 2015 at 3.00 p.m. in the Committee Room 7 in the Main Parliament Building when the Committee considered and adopted its report on the vetting. The adoption of the report was proposed by Hon. Florence Kajuju and seconded by Hon. Moses Cheboi. Hon. Olago Aluoch dissented to the adoption of the report. The list of Members who attended the sitting that adopted the report is also annexed as appendix 9.

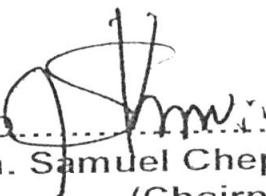
While conducting the hearing, the Committee was guided by the Constitution of the Republic of Kenya, the National Assembly Standing Orders, the Public Appointments (Parliamentary Approval) Act, Chapter 136, the Ethics and Anti-Corruption Commission Act, common conventions, practices and usages. All nominees' testimonies were taken on oath.

1.5. Acknowledgement

The Chairperson wishes to thank and commend Committee Members for their devotion and commitment to duty which made this vetting exercise a success. The Committee also wishes to thank the Office of the Speaker and Clerk of the National Assembly which provided technical support which was vital for the vetting exercise.

Hon. Speaker Sir,

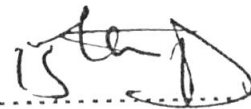
On behalf of the Committee, I now wish to table this report in the House.

SIGNED.....

Hon. Samuel Chepkong'a, MP
(Chairperson)

Departmental Committee on Justice and Legal Affairs

DATE.....

 15th December, 2015

2.0.

EXECUTIVE SUMMARY

Pursuant to Article 132 of the Constitution of Kenya 2010 as read with Section 10 of the Ethics and Anti-Corruption Commission Act of 2011 as amended by Act No. 12 of 2015, His Excellency the President, Uhuru Kenyatta, CGH, nominated **Philip K.B. Kinisu, Dabar Abdi Maalim, Paul Mwaniki Gachoka, Sophia Lepuchirit and Rose Mghoi Mtambo-Macharia** for approval by the House for appointment as chairperson and members of the Ethics and Anti-Corruption Commission (EACC).

The nominations were necessitated by enactment the Ethics and Anti-Corruption Commission (Amendment) Act No. 12 of 2015 which provided for a chairperson and four members as constituting the Commission and all serving on part time basis. In addition, the previous Commission of three i.e. the chairperson, Mr. Mumo Matemu and members Irene Keino and Prof. Jane Onsongo had resigned from office.

The Committee interviewed all the five nominees on 2nd December, 2015 and resolved to recommend all of them for appointment by His Excellency the President because they had appropriate qualifications, experience and had impressed during the interview. Furthermore, the nominees passed the test on chapter 6 of the Constitution of Kenya on Leadership and Integrity.

This report has been adopted by majority twenty (20) out of the twenty one (21) Members present at the sitting that adopted it.

3.0. BACKGROUND

3.1. Establishment of the Ethics and Anti-Corruption Commission (EACC)

The Ethics and Anti-Corruption Commission (EACC) is established by Article 79 of the Constitution of Kenya which gives it the status and powers of a Commission under Chapter 15 of the same constitution.

3.2. Chairmanship and membership of the Commission

Section 4 of the Ethics and Anti-Corruption Commission Act, 2011 as amended by the Ethics and Anti-Corruption Commission (Amendment) Act No. 12 of 2015 provides that the Commission shall consist of a chairperson and four Members appointed in accordance with the provisions of the Constitution of Kenya and the Ethics and Anti-Corruption Commission Act.

Section 5 (1) of the Act states as follows:-

(1) "A person shall be qualified for appointment as chairperson if that person-

- (a) meets the requirements of Chapter 6 of the Constitution;**
- (b) holds a degree from a university recognized in Kenya;**
- (c) has knowledge and experience of not less than fifteen years in any of the following fields:-**

- (i) ethics and governance;**
- (ii) law;**
- (iii) public administration;**
- (iv) leadership;**
- (v) economics;**
- (vi) social studies;**
- (vii) audit;**
- (viii) accounting;**
- (ix) fraud investigation;**
- (x) public relations and media; and**
- (xi) religious studies or philosophy;**

(d) has a distinguished career in their respective field"

Section 5 (2) of the Act states as follows:-

(2) *"A person shall be qualified for appointment as a member of the Commission if that person-*

- (a) meets the requirements of Chapter 6 of the Constitution;*
- (b) holds a degree from a university recognized in Kenya;*
- (c) has knowledge and experience of not less than ten years in any of the following fields:-*

- (i) ethics and governance;*
- (ii) law;*
- (iii) public administration;*
- (iv) leadership;*
- (v) economics;*
- (vi) social studies;*
- (vii) audit;*
- (viii) accounting;*
- (ix) fraud investigation;*
- (x) public relations and media; and*
- (xi) religious studies or philosophy;*

(d) has a distinguished career in their respective field"

Section 132(2) of the constitution of Kenya states as follows:-

(2) *"The President shall nominate and with the approval of the National Assembly, appoint and may dismiss:-*

- (a) the Cabinet Secretaries in accordance with Article 152;*
- (b) the Attorney-General in accordance with Article 156;*
- (c) the Secretary to the Cabinet in accordance with Article 154;*
- (d) Principal Secretaries in accordance with Article 155;*
- (e) High Commissioners, ambassadors and diplomatic and consular representatives; and*
- (f) in accordance with this constitution, any other state or public officer whom this Constitution requires or empowers the President to appoint or dismiss"*

Section 10 (1) and (2) of the Ethics and Anti-Corruption Commission (Amendment) Act, 2015 states as follows:-

- (1) "Whenever a vacancy arises in the membership of the Commission, the Public Service Commission shall within fourteen days -*

- (a) Invite applications from persons who qualify for nomination and appointment by advertisement in at least two daily newspapers of national circulation;
- (b) Consider applications received to determine their compliance with the provisions of the constitution and this Act;
- (c) Short list the applicants;
- (d) Conduct interviews of the shortlisted applicants;
- (e) Shortlist three qualified applicants for each vacancy; and
- (f) Forward the names of the qualified persons to the President.
- (g) The President shall within fourteen days of receipt of the names of successful applicants forwarded under subsection (1) (f), select the person to fill the vacancy in the Commission and forward the name of the person to the National Assembly for approval''

In exercise of functions conferred to him by Article 132 (2) of the Constitution of Kenya as read with Section 10 of the Ethics and Anti-Corruption Commission Act 2011 as amended by Act No. 12 of 2015, His Excellency the President submitted to the National Assembly the names of **Philip K.B. Kinisu, Dr. Dabar Abdi Maalim, Paul Mwaniki Gachoka, Sophia Lepuchirit and Rose Mghoi Mtambo - Macharia** for approval for appointment as chairperson and members of the Ethics and Anti-Corruption Commission (EACC).

Mr. Philip K.B. Kinisu the nominee for the position of chairperson hails from Bungoma County. Other names forwarded to His Excellency the President for nomination to this position and their counties of origin were as follows:-

- (i) Margaret Wambui Ngugi Shava - Kiambu County
- (ii) Lucy Muthoni Kambuni - Tharaka Nithi County

Nominees for members to the Commission Dr. Dabar Abdi Ali, hails from Garissa County, Paul Mwaniki Gachoka from Nyeri County, Sophia Lepuchirit from Samburu County and Rose Mghoi Mtambo - Macharia from Taita Taveta County.

Other names forwarded to the President for nomination as members of the Commission and their counties of origin are as follows:-

- (i) Dr. Abdirizak Arale Nunow - Garissa
- (ii) Polycarp Omolo Ochilo - Migori
- (iii) Nguli Micah Nzomo - Makueni
- (iv) Amb. Esipila Franklin Mulembo - Kakamega

(v)	Naomi Wambui Wangai	-	Kiambu
(vi)	Robert Francis Shaw	-	Nairobi

A detailed report of the Public Service Commission (PSC) on the recruitment process is annexed hereto as appendix 5. A detailed list from the Public Service Commission on the names of persons forwarded to the President for nomination for appointment is annexed as appendix 6. The nominees' curriculum vitae are also annexed as appendix 7.

It should be noted that the nominations by His Excellency the President are supposed to be looked at in the context of Article 250 of the Constitution of Kenya which states as follows:-

"Appointments to commissions and independent offices shall take into account the national values referred to in Article 10, and the principle that the composition of the commissions and offices, taken as a whole, shall reflect the regional and ethnic diversity of the people of Kenya"

4.0. PUBLIC PARTICIPATION IN THE VETTING PROCESS

Article 118(1) of the constitution of Kenya provides as follows:-

"Parliament shall:-

- (a) conduct its business in an open manner, and its sittings and those of its Committees shall be in public;*
- (b) facilitate public participation and involvement in the legislative and other business of Parliament and its Committees"*

In line with Article 118 (1) of the constitution, the Committee through notices in the local Daily Nation and Standard newspapers of 25th November, 2015 as evidenced as by appendix 1 of this report invited the public to make representations by way of submission of memoranda on the suitability of the nominees for appointment to the positions.

Carolyn Karoki, chairlady of Upper Coast Progressive Women Caucus raised objection to the appointment of Rose Mghoi Mtambo - Macharia on grounds that she was a full time employee of the Commission on Implementation of the Constitution (CIC) yet she held another position as a Board member at Maasai Mara University which was improper.

Mr. Ben Kioko was also opposed the appointment of Rose Mghoi Mtambo - Macharia on grounds that she was under investigation by the World Bank for using falsified credentials upon which she was hired as an Independent Consultant in a Bank funded project for the Information and Communications Technology (ICT) Board of Kenya. All the memoranda are annexed hereto as appendix 2.

There was no opposition to the appointment of the other four nominees. The Committee also wrote to the Ethics and Anti-Corruption Commission (EACC), the Kenya Revenue Authority (KRA) and the Higher Education Loans Board (HELB) which gave all the nominees a clean bill of health for appointment.

5.0. HEARING OF THE NOMINEES ON THEIR SUITABILITY FOR APPOINTMENT

The nominees Philip K.B. Kinisu, Dr. Dabar Abdi Maalim, Paul Mwaniki Gachoka, Sophia Lepuchirit and Rose Mghoi Mtambo - Macharia appeared before the Committee on Wednesday, 2nd December, 2015 at a sitting held in Committee Room 9, Main Parliament Building and made submissions in support of their nominations for appointment based on questions put to them by the Committee.

MR. PHILIP K.B. KINISU

Philip K.B. Kinisu the nominee for appointment as chairperson, Ethics and Anti-Corruption Commission (EACC) appeared before the Committee on 2nd December, 2015 at 11.15 a.m. and submitted as follows:-

5.1. Self introduction and educational background and professional qualifications

He was 60 years old and comes from Bungoma County though he has another home in Trans Nzoia County. He graduated in 1979 with a Bachelors of Commerce (Accounting) degree 1st class from Nairobi University.

He is a Certified Public Accountant and a Fellow, Institute of Chartered Accountants, England and Wales. He has attended numerous professional development courses in Kenya and abroad the most notable one being PricewaterhouseCoppers Ltd sponsored management and leadership skills development programme at the - University of Western Ontario, Canada and IMD Switzerland.

5.2. Work experience

He has held various positions at the international firm of PricewaterhouseCoppers Ltd including junior auditor, manager, Chief Executive Officer, partner and ultimately the African chairman before retiring in June, 2014. He is currently an independent consultant since retirement from PricewaterhouseCoppers Ltd and his notable clients include Barclays Bank of Kenya and the Kenya National Audit Office (KENAO).

He was an Associate member of the Association of Fraud Examiners, European Union from 1998 to 2002.

5.3. What would he do during his first one hundred (100) days in office?

He first of all admitted that corruption in Kenya was an issue of national security as declared by His Excellency the President and that immediately he assumes office, he would first study the Commission's policy and legal framework before developing a strategy for winning the war against corruption.

He believed that there was adequate legislation to combat corruption and that what was lacking was the ability, capacity and in some instances the will to tackle corruption using the legislation in force.

5.4. How he will handle the exercise of vetting all Ethics and Anti-Corruption Commission (EACC) staff in the light of recently passed legislation

He stated that he had adequate experience at both local and international levels to set criteria for vetting the employees in the light of newly passed laws requiring all Ethics and Anti-Corruption Commission (EACC) staff to be vetted. He would first do a comparative study before developing the vetting criteria and will be professional to ensure best results.

5.5. Political interference in the fight against corruption

He admitted that political interference had impeded the fight against corruption and that he would resist any form of interference while in office. Towards this end, he will strictly adhere to principals of law and good governance.

He stated that he has courage and intellectual ability to resist any form of interference while discharging his duties as the chairperson of the Ethics and Anti-Corruption Commission (EACC).

5.6. Meeting persons under investigation by the Commission

He informed the Committee that the Ethics and Anti-Corruption Commission (EACC) has various departments with different functions. His role as the chairperson would be to issue policy guidelines and directives arising from Commission resolutions and not to investigate. He does not in the circumstances envisage meeting persons under investigation.

5.7. Conflict of interest while in office

He did not rule out the possibility of conflict of interest in the course his role as chairperson of the Ethics and Anti-Corruption Commission (EACC) and stated that in the event of any, he will be professional in dealing with the situation.

5.8. Collaboration between the Ethics and Anti-Corruption Commission (EACC) and other public and private agencies in the fight against corruption

He informed the Committee that the Ethics and Anti-Corruption Commission (EACC) could not succeed alone in the fight against corruption and needed the support of other players most notably, the Judiciary, Directorate of Public Prosecutions (DPP), the National Intelligence Service (NIS), the Criminal Investigation Department (CID) and the media. Towards this end, he will ensure close working relationship with all relevant agencies.

He however faulted the media for only reporting on sensational occurrences like arrest and arraignment of suspects in court and failing to report on convictions and other achievements made by the Commission and its partners. He asserted that he will work closely with the media to ensure that it also reports on achievements made by the Commission.

5.9. Devolving the Ethics and Anti-Corruption Commission (EACC) to the counties

He informed the Committee that the Commission's absence in some counties had slowed down the fight against corruption and that he would take necessary steps to ensure the Commission sets up offices in all the forty seven (47) counties headed by officers at the level of Director.

5.10. Whether he would succeed as the Ethics and Anti-Corruption Commission (EACC) chairperson whereas previous office holders had failed and were unceremoniously removed from office

He declined to comment on why other chairpersons failed but told the Committee that he would succeed where others failed. In this regard, he would ensure adherence to principles of good governance which he regarded as an essential tool for good results in leadership.

5.11. Private sector engaging in corruption with the public sector

He admitted that the private sector engaged in corrupt deals with the public sector and attributed this to weak management systems in the public sector. To address the situation, he would ensure a proper Code of Ethics is developed and promoted in both the public and private sectors. He will use the Kenya Private Sector Alliance (KEPSA) to promote the Code in the private sector.

DR. DABAR ABDI MAALIM

Dr. Dabar Abdi Maalim, a nominee for appointment as member of the Ethics and Anti-Corruption Commission (EACC) appeared before the Committee on 2nd December, 2015 at 12.20 p.m. and submitted as follows:-

5.12. Self introduction, educational background and professional qualifications

He was born on 10th May, 1957 and comes from Garissa County. He holds a PhD in Community Health from Reading University, Master of Nursing degree in Community Health from Wales College, Advanced Diploma in Nursing from the University of Nairobi, Diploma in Psychiatric Nursing from Kenya Medical Training College.

5.13. Work experience

He has been a consultant for Islamic Development Bank and the United Nations International Children's Education Fund UNICEF (Ethiopia), Tutor at Kenya Medical Training College, Lecturer at Moi University, Assistant Professor and Regional Academic Co-ordinator and Deputy Head of the ANS Programme at the Aga Khan University East Africa and finally Associate Research Scientist, Earth Institute, Columbia University.

He has been chairperson of the Nursing Council of Kenya, chairperson Kenya National Students Association, Secretary General of Student Nurses Association of the Medical Training College, Nairobi and chairperson Student Nurses Association – College of Health

Sciences, Nairobi University and chairperson Kenya Muslims Charitable Society.

He is currently a member of the National Transition Authority, Honorary Director of NEP College of Health Sciences in Garissa and Presidential appointee on National Anti-Corruption Campaign Steering Committee.

5.14. His top agenda for the Ethics and Anti-Corruption Commission (EACC) within the first one hundred (100) days in office

He stated that his top agenda within his first one hundred (100) days in office would be to create public awareness on corruption and why it should not be condoned. He believed in preventive action as opposed to court action in curbing corruption in the country.

5.15. Why he has post graduate diplomas and Masters degree and PhD without undergraduate degree ?.

He submitted that during his study years, medical students with higher national diplomas would be admitted for Masters Degrees without undergraduate degrees. The position had since changed and it is now days mandatory for one to have an undergraduate degree before admission for Masters.

5.16. Whether Kenya needs new laws to tackle corruption ?.

He stated that the Kenya was over legislated on integrity and that there was no need for new laws. All that was required is goodwill in the implementation of the different pieces of legislation. He wished Kenya makes corruption a capital offence like other countries had done and recorded remarkable success in curbing corruption.

5.17. His effort as a Kenyan in the fight against corruption

He had researched and written several books on corruption and why it should not be allowed. He produced before the Committee some of the books he had written and regretted that his recommendations had not been implemented.

5.18. When asked to name which countries were corrupt free ?.

He submitted that there was no corrupt free country in the world and pointed out that while in some countries mostly in Africa, corruption levels were high whereas in other countries the levels were low. He cited Switzerland as the country with the lowest corruption levels in the world.

5.19. Whether as a member of the Ethics and Anti-Corruption Commission (EACC) he would accept out of court settlement in cases where there is overwhelming evidence on corruption?

He stated that there was nothing wrong in settling matters out of court and that this was provided for by the constitution of Kenya. He however observed that the out of court settlement should be in the best interest of the public.

5.20. Political interference in the fight against corruption

He informed the Committee that political interference was a major hindrance to the fight against corruption in Kenya. He said he would resist any form of interference while discharging his duties as a member of the Ethics and Anti-Corruption Commission (EACC).

5.21. His tenure at the National Anti-Corruption Campaign Steering Committee

He informed the Committee that he was at one time a member of the National Anti-Corruption Campaign Steering Committee and did his job well. The major challenge the Committee experienced was inadequate funding. He felt frustrated that the many reports the Committee produced were not implemented.

5.22. Whether there would be conflict of interest in the nominee having served as a member of the National Anti-Corruption Campaign Steering Committee and member of the Ethics and Anti-Corruption Commission (if appointed)

He informed the Committee that there was no conflict of interest in him having served as a member of the National Anti-Corruption Campaign Steering Committee and also a member of the Ethics and Anti-Corruption Commission (EACC) if appointed since the two bodies played very distinct roles and operated independently from each other.

PAUL MWANIKI GACHOKA

Paul Mwaniki Gachoka a nominee for appointment as member of the Ethics and Anti-Corruption Commission (EACC) appeared before the Committee on 2nd December, 2015 at 1.15 p.m. and responded to questions put to him as follows:-

5.23. Self introduction, educational background and professional qualifications

He was born on 13th July, 1965. He holds a bachelors degree and post graduate diploma in Law by virtue of which he is an Advocate of the High Court of Kenya, member Law Society of Kenya and International Commission of Jurists. He has been a Council member of the Law Society of Kenya. He has written a thesis on public procurement.

5.24. Work experience

He is a senior partner at the Law firm of Mwaniki Gachoka and Company Advocates. He has previously been chairman of the Restrictive Trade Practices Tribunal and the Public Procurement Administrative Review Board. He is a practising arbitrator and accredited mediator. He is a member of the Chartered institute of Arbitrators and has been a director, board of Concord Insurance Company.

5.25. Procurement as a major area of corruption

He informed the Committee that procurement was one area of major and rampant corruption in Kenya. He took part in the drafting of Public Procurement and Disposal Regulations and to the best of his knowledge and belief, the laws and regulations in place were adequate to tackle corruption if there was goodwill to implement them. He stated that E-Procurement system was the way to go in order to curb corruption in procurement.

5.26. How he expects the Ethics and Anti-Corruption Commission (EACC) to tackle corruption if appointed as a member

He submitted that the Ethics and Anti-Corruption Commission (EACC) needs the support of other players like the Directorate of Public Prosecutions (DPP), Kenya National Audit Office, (KENAO), Criminal Investigation Department (CID), media and the Public Procurement Oversight Authority (PPOA) to fight corruption. He will ensure the Commission works closely with the mentioned players. He will also ensure that the Commission builds public trust which was lacking.

He informed the Committee that he will ensure the Commission conducts lifestyle audit of all employees of at least one institution so that corrupt individuals are netted and dealt with appropriately. This will serve as deterrent to others all over the country.

In order to prevent corruption in the private sector arising from private companies dealing with the public entities, he will take necessary action to ensure concerned private companies are blacklisted from dealing with the government as deterrent measure.

5.27. Award of tenders to bidders whose prices are very high while the lowest bidders have been rejected

He informed the Committee that the main objective of the Public Procurement Act was to ensure value for money in the tender process. He urged the media and the general public to pay attention to the whole process and not the tail end only. This was because during the tender award process, lowest bids may be disqualified for various reasons in accordance with the law and the procuring entity has no choice but to pay for the goods and services whose procurement process was proper irrespective of the price quoted.

5.28. Delay in conclusion of corruption cases

He informed the Committee that delay in conclusion of cases was frustrating the fight against corruption. He was however happy to note that the Judiciary was in the process of establishing special courts to deal with corruption cases alone which would boost the fight against corruption.

5.29. Devolution of the Ethics and Anti-Corruption Commission (EACC) to the counties

He noted with concern the absence of the Ethics and Anti-Corruption Commission (EACC) in all the forty seven counties and informed the Committee that if appointed to the Commission, he would ensure offices are set up in all the forty seven counties to enhance the fight against corruption.

5.30. Conflict of interest in the nominee acting for suspects being investigated by the Ethics and Anti-Corruption Commission (EACC) if appointed a member of the Commission

He admitted being an Advocate for Hon. Amos Kimunya and the Machakos county government in cases investigated by the Ethics and Anti-Corruption Commission (EACC). He informed the Committee that being an Advocate, this was inevitable and that should he be appointed to the Commission he will forthwith cease being their Advocate.

5.31. Whether the Ethics and Anti-Corruption Commission (EACC) should be given prosecution powers ?.

He declined to give his position on whether the Commission should be given prosecution powers and informed the Committee that a decision to give the Commission prosecution powers should be based on legal and scientific research undertaken by a competent organization.

5.32. Collaboration between EACC and the media

He acknowledged the important role played by the media in the fight against corruption by reporting on issues. He however appealed to the media to be objective and fair to all parties while reporting.

SOPHIA LEPUCHIRIT

Sophia Lepuchirit, a nominee for appointment as member of the Ethics and Anti-Corruption Commission (EACC) appeared before the Committee on 2nd December, 2015 at 3.00 p.m. and responded to questions asked as follows:-

5.33. Self introduction, educational background and professional qualifications

She holds a Bachelors of Arts degree in International Relations and Public Administration from the University of Nairobi. She has under and post graduate qualifications in anti-corruption, personnel management, gender and good governance. She is a member of the Minority Rights Groups London and International Working Group on Indigenous issues – Denmark.

5.34. Work experience

She has worked for the Public Service Commission as an Assistant Secretary, Central Bank of Kenya as Assistant Superintendent and the National Anti-Corruption Campaign Steering Committee as a member representing the Office of the Attorney General.

She has been a consultant for Cida (Gender Equity Support Programme) on behalf of nomadic pastoralists' project in Marsabit and Samburu districts, Director, Jomo Kenyatta Foundation, chairperson Board of Directors, Kerio Valley Development Authority and is currently Director, Industrial and Commercial Development Corporation.

5.35. What would be top on her agenda for the Ethics and Anti-Corruption Commission (EACC) during the first one hundred (100) days in office if appointed?.

She informed the Committee that she will restore the credibility and integrity of the Commission. She will focus more on preventive action through public awareness rather than court action to combat corruption.

She will take time to look at current corruption cases and advise the secretariat on the best way forward. She will also ensure all staff are

vetted as required by the new law and will engage various stakeholders like the Judiciary and Directorate of Public Prosecution to develop a master plan for combating corruption.

She also informed the Committee she would ensure credible investigations are conducted by the Commission.

5.36. What she learnt in the United States of America while studying a course on anti-corruption?

She informed the Committee that she learnt the following while in the United States of America studying a course on anti-corruption:-

- (i) Code of Conduct of staff in the private and public sector;
- (ii) Capacity building for law enforcement agencies officers and its impact in the fight against corruption;
- (iii) Technological change in reporting on corruption;
- (iv) Transparency in procurement; and
- (v) Improving efficiency in government departments.

and that she will apply all these at the Ethics and Anti-Corruption Commission (EACC) if appointed to the job.

5.37. Whether she has courage and commitment to fight corruption?

She informed the Committee that she was qualified to be appointed to the Commission and that she had the courage, commitment and will to fight corruption. She will not protect or spare anyone while discharging her duties.

She further informed the Committee that she will resign within one year if she failed to deliver.

5.38. Collaboration between the Ethics and Anti-Corruption Commission (EACC) and other stakeholders

She informed the Committee that the Ethics and Anti-Corruption Commission (EACC) cannot win the fight against corruption alone and cited the Directorate of Public Prosecutions (DPP), Judiciary and Criminal Investigation Department (CID) as other important players. If appointed, she will develop a better strategy of collaborating with the stakeholders in order to get better results.

5.39. Human resource capacity at the Ethics and Anti-Corruption Commission (EACC)

Having been a member of the National Anti-Corruption Campaign Steering Committee, she was aware that the Ethics and Anti-

Corruption Commission (EACC) lacked human resource capacity and this is why it had not devolved to the counties. She will work hard to ensure that the Commission has enough staff particularly investigators.

5.40. Statement of her net worthiness

She stated her net worthiness to be Kshs.14,100,000.00 which included Kshs.600,000.00 in Bank, a vehicle worth 1,500,000.00, land worth 7,000,000.00 shares worth 2,000,000.00 and a house worth 3,000,000.00.

ROSE MGHOI MTAMBO - MACHARIA

Rose Mghoi Mtambo - Macharia, a nominee for appointment as member of the Ethics and Anti-Corruption Commission (EACC) appeared before the Committee on 2nd December, 2015 at 4.10 p.m. and submitted as follows:-

5.41. Self introduction, educational background and professional qualifications

She holds a Bachelor of Education degree from University of Nairobi, Masters of Sciences degree in Human Resource Development from the University of Manchester. She holds a certificate in Human Resource Management and Development from Crown Agents International Management Training Centre, Worthing, United Kingdom, Certificate in Training Practice from the Chartered Institute of Personnel and Development, UK, Certificate in Strategic Planning and Management from the Kenya Institute of Administration among other qualifications. She had also been an associate member of the Chartered Institute of Personnel and Development (CIPD).

5.42. Work experience

She had been Senior Education Officer, Ministry of Education, head of Governance at the ICT Authority, Head of Human Resources at Nyayo Tea Zones Development Corporation, and Senior Human Resource Officer Higher Education Loans Board. She is currently working at the Commission for Implementation of the Constitution as the in charge of management and support functions.

5.43. What she intends to do for the Ethics and Anti-Corruption Commission (EACC) within he first one hundred (100) days in office?

She informed the Committee that she would prioritize the following within her first one hundred (100) days in office: learn lessons and

look at ways and means of building a better Commission, increase staff capacity, enhance relationship with stakeholders, strengthen internal control systems; source for more funding for the Commission, ensure proper policies and strategies to combat graft are put in place and build unity amongst fellow Commissioners.

5.44. Political interference and ability to stand the heat at the Ethics and Anti-Corruption Commission (EACC)

She admitted that political interference had slowed down the fight against corruption and stated that she will resist any form of interference if appointed. She also informed the Committee that she had what it takes to withstand the heat at the Commission.

5.45. Her tenure at Nyayo Tea Zones Development Corporation

She informed the Committee that she once served as Head of Human Resources at Nyayo Tea Zones Development Corporation and that during her tenure, the Corporation was at one time ranked the best performing. She left the corporation to seek greener pastures at the World Bank. She took early retirement and was not dismissed from the Corporation's service.

5.46. Allegations that she is under investigation by the World Bank for being hired by the ICT Board as Independent Consultant on falsified credentials

She admitted having been hired by the ICT Board as an Independent Consultant in a project funded by the World Bank. She stated that there were issues in the project implementation but not that serious. She was not aware of any investigations against her by the Bank since she had not been interrogated.

5.47. Allegations that she is a full time employee at the Commission on Implementation of the Constitution and at the same time a Council member of the Maasai Mara University thereby contravening the Constitution of Kenya and the Leadership and Integrity Act of 2012

She at the time of vetting was the Director of Management Services at the Commission on Implementation of the Constitution (CIC) on full time basis and admitted also being a Council member of Maasai Mara University as alleged. She also confessed that she held a third position as a Board member at Kenya Industrial Estates Corporation.

She informed the Committee that she would take leave to attend Board meetings at Maasai Mara University and the Kenya Industrial Estates. She did not find anything wrong with holding the three

positions concurrently and that both the three employers were aware of this and had not raised any issue.

5.48. Whether she has passion and courage to serve as a member of the Ethics and Anti-Corruption Commission (EACC) in view of her soft looking nature?

She stated that in as much as she appeared soft looking in nature, she always does things the right way and that her actions will stand to be counted.

5.49. Whether she foresees any potential conflict of interest if appointed to the Ethics and Anti-Corruption Commission (EACC)?

She did not rule out the possibility of potential conflict in the course of her duties at the Commission and informed the Committee that should such a situation arise, she would handle it professionally.

5.50 Vetting of the Ethics and Anti-Corruption Commission (EACC) staff in line with the Ethics and Anti-Corruption Commission (amendment) Act of 2015

She informed the Committee that she will be professional in the vetting exercise.

6.0. OBSERVATIONS, FINDINGS AND CONCLUSIONS

6.1. Mr. Philip K.B. Kinisu

The Committee was satisfied the nominee had proper qualifications and experience for the position as per his curriculum vitae having worked with internationally reputable firms since 1979 when he graduated. The nominee also impressed during interview by the Committee.

The Committee observed that previous holders for the position were lawyers and failed to deliver and that perhaps it was time to give the position to someone of a different background especially from the private sector and see what he brings to the Commission. The nominee did not have any integrity issues and was tax compliant.

6.2. Dr. Dabar Abdi Maalim

The nominee impressed during the interview and the Committee was satisfied that he had proper qualifications and experience for the position as per his curriculum vitae having worked for several years in the education and health sectors. In addition, the nominee had been a member of the National Anti-Corruption Campaign Steering

Committee whereby he had done a lot of research on corruption and written books. In this regard, his membership at the Commission would be useful.

The Committee also noted that the nominee looked religious and would bring honesty at the Commission if appointed. The nominee did not have any integrity issues and was tax compliant.

6.3. Paul Mwaniki Gachoka

The nominee impressed during interview and the Committee was satisfied that he had appropriate qualifications and experience for the position as per his curriculum vitae being an Advocate of the High Court of Kenya with experience in procurement, an area where major and rampant corruption cases are reported in Kenya. His legal background and experience in procurement matters would be useful to the Commission if appointed.

The Committee did not find anything wrong in him acting for suspects under the Ethics and Anti-Corruption Commission (EACC) investigation since this was a situation any other professional would find himself in as long as the nominee would cease acting for the suspects if appointed.

The nominee did not have any integrity issues and was tax compliant.

6.4. Sophia Lepuchirit

The nominee performed well during interview and the Committee was satisfied that she had appropriate qualifications and experience for the position as per her curriculum vitae especially being a trained administrator on anti-corruption with working experience since 1974 when she first worked for the Public Service Commission.

The Committee also noted that the nominee represented the marginalized groups as well as gender, a key constitutional requirement in making public appointments.

The nominee did not have any integrity issues and was tax compliant.

6.5. Rose Mghoi Mtambo - Macharia

The Committee observed that the nominee had appropriate qualifications and experience for the position as per her curriculum vitae and also represented women. Her experience in human resource would certainly be useful to the Commission if appointed.

On allegations that she was under investigation by the World Bank, for being contracted to provide consultancy services on the basis false credentials, the Committee dismissed the allegations because the

allegations were not made on oath and further that the documentation relied on was not credible.

On allegations that she concurrently held two positions in the public service, the Committee noted that the nominee currently serves as the Director of Management Services at the Commission for the Implementation of the Constitution on full time basis. During the interview, she admitted to concurrently holding other remunerative positions as a Member of the Council of Maasai Mara University and a Board Member of the Kenya Industrial Estates and stated that she had since resigned. The resignation letter is annexed as appendix 8. It should be noted that these allegations were not made on oath and the Committee ought to have dismissed them but is the nominee herself who made confession to the effect.

7. ADOPTION OF THE REPORT

This report has been adopted by majority twenty (20) out of the twenty one (21) Members present at the sitting that adopted it. The dissent was recorded from Hon. Olago Aluoch who was opposed to the approval of Rose Mghoi Mtambo - Macharia based on the allegations made against her touching on her integrity.

8. RECOMMENDATIONS

The Committee recommends as follows:-

- (i) The House approves the appointment of *Philip K. B. Kinisu* by His Excellency the President as chairperson of the Ethics and Anti-Corruption Commission (EACC);
- (ii) The House approves the appointment of *Dr. Dabar Maalim Abdi, Paul Mwaniki Gachoka, Rose Mghoi Mtambo - Macharia and Sophia Lepuchirit* by His Excellency the President as members of the Ethics and Anti-Corruption Commission (EACC).

APPENDIX 1



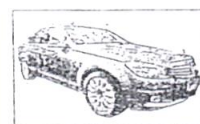
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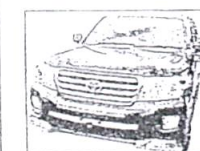
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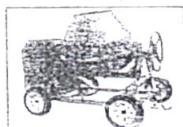
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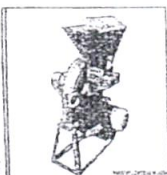
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REPUBLIC OF KENYA



NATIONAL ASSEMBLY ELEVENTH PARLIAMENT - THIRD SESSION

In the Matter of the Approval by the National Assembly of persons nominated for appointment as Chairperson and Members of the Ethics and Anti-Corruption Commission

SUBMISSION OF MEMORANDA

Pursuant to the Ethics and Anti-Corruption Commission (Amendment) Act, H.E. the President has nominated the following persons for appointment to the position of Chairperson and Members of the Ethics and Anti-Corruption Commission respectively:-

1. Chairperson
Philip K. B. Kinusu
2. Members
(i) Dabar Abdi Maalim
(ii) Paul Mwaniki Gachoka
(iii) Sophia Lepuchirt
(iv) Rose Mghoi Miambo Macharia

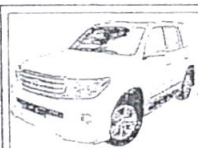
Following the receipt of the nominations from H.E. the President, the Departmental Committee on Justice and Legal Affairs is mandated to vet, consider their suitability for appointment to their respective positions and submit its report to the House for approval.

Pursuant to Section 6(9) of the Public Appointments (Parliamentary Approval) Act, 2011, the Committee now invites interested members of the public to submit any representations by written statement on oath (affidavit), that they may have on the suitability or otherwise of the said nominees. The representations may be forwarded to the Clerk of the National Assembly, P.O. Box 41842-00100, Nairobi; hand-delivered to the Office of the Clerk, Main Parliament Buildings, Nairobi; or emailed to clerk@parliament.go.ke; to be received on or before Tuesday 1st December, 2015 at 5.00 pm.

MICHAEL SIALAI
FOR: CLERK OF THE NATIONAL ASSEMBLY



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PERSONAL NOTICES

A3/MARRIAGES

SPV cheating partner 0788404275

A9/LOST

Lost Title Deed KJO/METO/2198-Call 0722380444

LOST title deed Loitokitok/Nkama 950 tel 0721592473

LOSS OF TITLE DEEDS GIRONWA/GIRONWA/684 AND GIRONWA/GIRONWA/685 OF MAINA HIGH MUTHUHI

Lost titled deed No Ruiru/Kiu Block 2 Githunguri 1874

Lost title deed No Juja/kalimoni block 1/494

LOST TITLE DEED MITUBIRI/WEMPA BLOCK 1/5176.

Loss of title deed Gakawa/Kahurura/Blk 1/Chuga/259 Charles Maina Ndirangu

Lost title deed No LOC 16/KIGORO/68

LOST Title Deed No. Kiegei/Kinyaka/156 of Julius Mutia M'Ncebere Tel 0728135973

LOST Land Control Board Consent Nyambene/Athwana/1373 of Mutiga Kajaki

A11/PERSONAL

Swimming Pool construction & Services, Sauna & Steam Bath Hot Spring Spas 0737/704-511438 End Year Pool & Spa sale limited Stock

A19/GIFTS

POPE Karibu barges ws 0723703791

A22/NOTICES

IDEAL homes expo Portland Club Athi River 29 Nov tel 0202620072

RE: NOTICE PURSUANT TO ARTICLE 110, RULE 11.6/7 This is to notify all members of the NGO Council of a SPECIAL GASS to be held on 28th November 2015 at CORAT in NAIROBI starting at 8.00a.m. All Executive Committee and Regulatory Committee Members are requested to attend. AGENDA 1. Dispute Resolution REQUESTIONING BODY

E1/WHERE TO STAY (NAIROBI & UP-COUNTRY)

Kenya Comfort Hotel 5600/= dbl New Supu zone & quarter bar & 24 hour Restaurant 0722/733-608866

POSITIONS WANTED

J4/DOMESTIC

H/GIRLS jobs 0722702558/0720673202

RESIDENTIAL & BUSINESS PROPERTIES

L1/PROPERTIES FOR SALE

5 STOREY building along Latema Rd on sale ctct 0714-972803, 7 dys

L4/PROPERTIES TO LET

SPACIOUS 4br apt kile near methodist gst hse 100k 0724711100

L9/PLOTS/LAND FOR SALE

100 acres Tinga tarmac 0721404466

1/2, 1.5 acres Karen tarmac 0721404766

1/4, 1.2 acres O'Rongai Nazarine 0721404766

1/2, 1.2 acres Westlands 0721404766

CHUKA Menu 3/4ac 7.5m 0726859207

L10/PREMISES/OFFICES TO LET

GODOWN 5-10000 SQ ft 0722204686

COAST

L2/PROPERTIES FOR SALE - COAST

Malindi White sands beach plots 3 Acre .6 Acres, 12 Acres 0729 840 035.

BEACH PLOT 10ACRES Tlwi 072237683

MTWAPA 1/8 ACRE 2 ND ROW BEACH BEST FOR RESIDENCE. 0726291352/072388261

APPENDIX 2

① D/Committees.

928

BEN KIOKO
ICT SPECIALIST

Email: bkioko14c@gmail.com

Clerk of National Assembly
National Assembly
NAIROBI.

② CIAZGUBA
pls def
FA 02/12

Dear Sir,

REF: MEMORANDA SUBMISSION - Shortlist Of Appointment Of Eacc Commissioners- Mrs Rose Mghoi Macharia

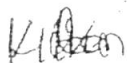
Please refer to the recent shortlist of candidates for the post of EACC commissioners. We are alarmed at the shortlisting of Mrs Rose Macharia Mghoi as one of the candidates under consideration.

The candidate was engaged as an Independent Consultant at ICT Board now Authority where she was appointed as the independent consultant - Governance Officer on the strength of falsified information as a specialist in Governance.

This was a total falsehood as it became apparent she is not qualified for the assignment and falsifies her monthly reports in order to continue drawing funds from the consultancy under World Bank. She is now the subject of an on going investigation by the World Bank Integrity Vice Presidency. Her consideration for appointment will most certainly jeopardize the investigation as she will get away with falsifying and misrepresenting her reports required for payment of her fees amounting to fraud.

We hope this information remains confidential to avoid jeopardizing the rest of the investigation process as can be ascertained by the attached documentation for your scrutiny and action.

Yours faithfully,



BEN KIOKO

BEN KIOKO
ICT SPECIALIST
Email: bkioko14c@gmail.com

Clerk of National Assembly
National Assembly
NAIROBI.

Dear Sir,

REF: MEMORANDA SUBMISSION - Shortlist Of Appointment Of Eacc Commissioners- Mrs Rose Mghoi Macharia

Please refer to the recent shortlist of candidates for the post of EACC commissioners. We are alarmed at the shortlisting of Mrs Rose Macharia Mghoi as one of the candidates under consideration.

The candidate was engaged as an Independent Consultant at ICT Board now Authority where she was appointed as the independent consultant - Governance Officer on the strength of falsified information as a specialist in Governance.

This was a total falsehood as it became apparent she is not qualified for the assignment and falsifies her monthly reports in order to continue drawing funds from the consultancy under World Bank. She is now the subject of an on going investigation by the World Bank Integrity Vice Presidency. Her consideration for appointment will most certainly jeopardize the investigation as she will get away with falsifying and misrepresenting her reports required for payment of her fees amounting to fraud.

We hope this information remains confidential to avoid jeopardizing the rest of the investigation process as can be ascertained by the attached documentation for your scrutiny and action.

Yours faithfully,

BEN KIOKO

RE: KENYA TRANSPARENCY, COMMUNICATION INFORMATION PROJECT – KTCIP

The following are issues UNDER INVESTIGATION BY WB – INVESTIGRITY VICE PRESIDENCY;

	PROJECT ID	CREDIT NO. IDA#2840 R#	CATEGORY	PURPOSE	INVESTIGATIVE ISSUES
1	P094103	R111 & R110	GOODS	NBI CITY COUNCIL	THE PROCESS OF EVALUATION HAS COMMENCED AND CONDUCTED OFFSITE FOR THE CONVENIENCE OF HAVING DOCUMENTS SUBSTITUTED TO FAVOR SUPPLIERS. THE EVALUATION COMMITTEE MADE TO INCLUDE VERY JUNIOR STAFF AND CLERKS AS WELL AS STAFF FROM THE BENEFICIARY ENTITY (NBI CITY COUTY) WHO OFCOURSE DO POSSESS THE CAPACITY TO ADD ANY MEANINGFUL VALUE TO THE PROCESS BUT WILL SUPPORT THE OUTCOME AND HELP MAKE IT LEGITIMATE. JUNIOR STAFF INCLUDE ELIZABETH MUTHONI, IRIS KHANI, MICHAEL NGANGIRA AND NAOMI GACHOYA WHO ARE BOTH CASUAL WORKERS WITHOUT A COLLEGE DEGREE THE TENDER COMMITTEE IS MADE UP OF INELLIGIBLE MEMBERS THUS THE COMPROMISE OF THE OUTCOME WHICH SANITIZES THE PROCESS
2	P094103	R106	GOODS	COMMUNICATIONS AGENCY (IMG)	EXTENSION OF CONTRACT THAT WAS UNILATERAL BUT SUPPORTED WITH FORGED DOCUMENTS TO PUPORT THAT WAS AGREED UPON. A CUSTOMER SATISFACTION SURVEY REVEALED THAT ICT BOARD STAFF DID NOT FIND THE FIRM OF ANY USE AND OVER 80% RECOMMENDED THAT THE FIRM'S TENURE SHOULD NOT BE EXTENDED.

9	P094103	R99	CONSULTANT SERVICES	GOVERNANCE OFFICER	THE CONSULTANT WAS ENGAGED IN NOVEMBER 2009 TO CARRY OUT GOVERNANCE ASSIGNMENT WITHIN THE KTCIP PROJECT. TO DATE NONE OF THE TASKS OUTLINED IN THE TOR HAVE BEEN ATTAINED BUT CONTINUES TO DRAW A MONTHLY FEE AS WELL AS CONTRACT EXTENSIONS SO SHE CARRIES OUT OPERATIONS TASKS FOR THE PROJECT MANAGER IN DIRECT CONFLICT WITH THE OUTLINED TASKS THUS THE GOVERNANCE OF THE PROJECT AT COMPLETE RISK. IT HAS BEEN ASSUMED THAT SHE CARRIES OUT THE RISK ANALYSIS OF THE PROJECT (SOMETHING SHE KNOWS NOTHING ABOUT NEITHER IS SHE QUALIFIED) WHICH WAS TO BE CARRIED OUT BY THE INTERNAL AUDITOR WHO POINTED OUT VARIOUS FAILURES WHICH WERE NOT CONDONED BY THE PROJECT MANAGER. ATTACHED FIND A COPY OF TOR FOR GOVERNANCE OFFICER FOR EASE OF REFERENCE.
10	P094103	R102	CONSULTANT SERVICES	M&E EXPERT	AS ABOVE, ALSO THE ASSIGNMENT OFTEN HIRED OUT TO OTHER CONSULTANTS DESPITE HIS PRESENCE HAS BEEN GRANTED TO DELOITTE AND PRICE WATERHOUSE CONSULTING FIRMS AMONG OTHERS FOR THE VARIOUS PROJECTS. ATTACHED FIND A COPY OF TOR FOR M&E EXPERT FOR EASE OF REFERENCE.
11	P094103	R101	CONSULTANT SERVICES	GRANTS & CONTRACTS MANAGER	HARDLY CARRIES OUT ANY OF THE RESPONSIBILITIES AND IS HARDLY IN THE OFFICE TO CARRY OUT HER TASKS. THE HUSBAND A FRIEND OF PROJECT MANAGER SO MANAGES TO GET OFF WITHOUT ANY REDUCTION TO HER FEES WHICH IS BASED ON THE TASKS PERFORMED WITHIN THE PERIOD OF PAYMENT. ATTACHED FIND A COPY OF TOR FOR GRANTS & CONTRACTS MANAGER FOR EASE OF REFERENCE
12	P094103	R98	CONSULTANT SERVICES	SHARED SERVICES PROJECT MANAGER	THE PROJECT NO LONGER EXISTS AS WAS NOT TAKEN UP SO THIS POSITION HAS NOTHING TO DO.
13	P094103	R68	CONSULTANT SERVICES	SENIOR FM SPECIALIST	ADVERTS FOR THIS POST WERE DONE NOV 2012 AND APPLICATIONS RECEIVED DEC 2012. IT HAS TAKEN A YEAR

					TOR'S FOR THE ASSIGNMENT COMPLETELY IGNORED WHERE MOST OF THE ASSIGNMENTS UNDERTAKEN ARE NOT KTCIP PROJECT BASED BUT BELONG TO THE ICT BOARD/AUTHORITY AND MINISTRY OF INFORMATION. VERY LITTLE SUPPORT TO THE PROJECT IN COMMUNICATION AND PROMOTE TRANSPARENCY AS WAS THE PURPOSE. IT IS A WELL KNOWN FACT THAT THE AGENCY CONCENTRATES ON EVENTS WHERE THEY ARE PAID ADDITIONAL AMOUNTS ON TOP OF THE EXORBITANT RETAINER FOR DOING PRACTICALLY NOTHING. MOST OF THE STAFF OF THE ICT AUTHORITY ARE THE ONES WHO CARRY OUT THE ASSIGNMENT DESPITE THE AGENCY GETTING PAID FOR IT WHERE THEY HAVE VERY FEW STAFF TO SUPPORT THE ASSIGNMENTS. THE AGENCY EXERGERATES THE NUMBERS OF DELEGATES IN ANY GIVEN EVENT SO THAT THEY CLAIM FOR THE TOTAL NUMBERS WHILST PAYING FOR ACTUALS TO THE HOTELS AND VENUES WHILE THEY INVOICE FOR THE TOTAL NUMBERS THUS POCKETING THE HUGE DIFFERENCE IN FEES AND ASSOCIATED COSTS. THE WORLD BANK FUND IS MISUSED WHEREBY IF THERE IS NEED FOR A PARTY, THE PROJECT MANAGER ONLY NEEDS TO CALL UPON THE AGENCY TO SUPPLY THE PARTY FOR ALL AND SUNDRY. THIS IS A TOTAL WASTE OF PUBLIC FUNDS. THE AGENCY IS OFTEN GIVEN ADVANCE PAYMENTS WHICH THEY RETAIN WHEN THE EVENTS ARE CANCELLED. THEY EVEN COLLECT SPONSORSHIP FUNDS ON BEHALF OF ICT BOARD WHICH ARE NEVER SUBJECTED TO AUDIT SO NO ONE APART FROM THE PROJECT MANAGER KNOWS HOW
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					MUCH WAS COLLECTED AND VERIFY THE EXPENDITURE AGAINST IT.
3	P094103	R104	GOODS	TIMS	THIS IS SUBJECT TO INVESTIGATION BY ETHICS & ANTICORRUPTION COMMISSION OF KENYA. CONTACT THE FOLLOWING WHO IS CEO OPERATIONS OF EACC – MR MUBEA Email: mmubea@integrity.go.ke or visit www.eacc.go.ke
4	P094103	R79	NON CONSULTANT SERVICES	IFMIS COMMUNICATIONS AGENCY	THIS IS SUBJECT TO INVESTIGATION BY ETHICS & ANTICORRUPTION COMMISSION OF KENYA. CONTACT THE FOLLOWING WHO IS CEO OPERATIONS OF EACC – MR MUBEA Email: mmubea@integrity.go.ke or visit www.eacc.go.ke
5	P094103	R71	GOODS	IFMIS CONNECTIVITY	THIS IS SUBJECT TO INVESTIGATION BY ETHICS & ANTICORRUPTION COMMISSION OF KENYA. CONTACT THE FOLLOWING WHO IS CEO OPERATIONS OF EACC – MR MUBEA Email: mmubea@integrity.go.ke or visit www.eacc.go.ke
6	P094103	R78	CONSULTANT SERVICES	PAJHA BUSINESS DEVELOPMENT	THIS IS A NOBLE PROJECT THAT WAS LONG OVERTAKEN BY EVENTS WITH THE GOVERNMENT HAVING EVEN ESTABLISHED HUDUMA CENTRES. TOO MUCH FUNDING IS SPENT TO SUPPOSEDLY ASSIST THE TECHPRENEURS OF DIGITAL VILLAGES WHICH ARE ON THEIR DEATHBEDS LITERALLY. RECENTLY A FIRM WAS AWARDED THE CONSULTANCY TO SUPPORT THEM AND REVIVE THEM BUT IS LITERALLY AN EXERCISE IN FUTILITY WHERE THE MOST LIKELY SOLUTION IS TO CUT THE CHASE AND SUSPEND THE PROJECT UNTIL A BETTER PURPOSE CAN BE FOUND. ALL THESE CONSULTANCIES IS JUST ANOTHER METHOD OF FLEEING THE KENYAN PUBLIC AND AN OPPORTUNITY FOR

					THE FUND MANAGERS TO CONTINUE TO PERSONALLY BENEFIT FROM KICKBACKS BY THE CONSULTANTS AWARDED THE PROJECT
7	P094103	R63	CONTRACT SINGLE SOURCED	ICT LEADERSHIP TRAINING -IBM	NO OBJECTION RECEIVED BUT NOT YET IMPLEMENTED. SCRUTINY ADVISED BEFORE COMMENCE OF THE PROGRAM AS THERE IS CHANGE IN LEADERSHIP AND THE PUBLIC SECTOR DEPARTMENTS CONSOLIDATED SO LISTS ARE LIKELY TO INCLUDE JOY RIDERS WHO NEED TO BE IMPRESSED TO SUPPORT THE PROJECT MANAGER (VICTOR KYALO) WHEN REQUIRED. THE OBJECTIVE AND DELIVERABLE CERTAINLY CHANGED OVER THE PERIOD AND MOST OF THOSE IN THE LIST AS DELEGATES ARE NO LONGER EITHER IN GOVERNMENT OR COURSE NOT RELEVANT. THERE IS ALSO THE POSSIBILITY OF COMPROMISE BY IBM
8	P094103		ALL GOODS PROCUREMENT PROJECTS		THERE IS NO INSPECTION OF GOODS SUPPLIED DIRECTLY TO THE BENEFICIARIES AND THIS WOULD OFTEN TRANSLATE INTO SUBSTANDARD GOODS DELIVERY WHICH ARE NOT WHAT WAS QUOTED FOR. MILESTONES ARE PAID FOR WITHOUT ASCERTAINING THE ACTUAL STATUS AND THIS LED THE NON RENEWAL OF THE INTERNAL AUDITOR'S CONTRACT ON THE STRENGTH OF HIS QUESTIONING THE PROJECT MANAGEMENT. AT THE MOMENT THERE IS NO INTERNAL AUDITOR AND THIS WILL LIKE IN 2009/2010 PERIOD ALLOW THE PROJECT MANAGER TO SANITIZE PROJECT OUTCOMES IN HIS ABSENCE. CONSIDER INTERVIEWING THE INTERNAL AUDITOR IN YOUR INVESTIGATIONS.

14	P094103	R69	CONSULTANT SERVICES	SENIOR PROCUREMENT SPECIALIST	TO EVALUATE THEM IS NOW BEING COMPLETED IN DEC 2013 WITH THE SUPERVISION OF THE GOVERNANCE OFFICER AND A FEW COMPROMISED OFFICERS FROM THE GOVERNMENT DIRECTORATE OF PERSONNEL MANAGEMENT. THIS IS TO ENSURE THAT THE NAMES OF THOSE WHO WERE NOT ON THE ORIGINAL LIST OR THOSE WHO HAVE ALREADY BEEN COMPROMISED TO WORK IN ACCORDANCE WITH THE PROJECT OFFICER ARE CONSIDERED FOR THE ASSIGNMENT. THIS IS DESPITE THE FACT THAT THE APPLICATIONS ARE OBSOLETE – 1 YEAR LATER MEANS WHOEVER WAS SERIOUS ENOUGH MUST HAVE GOT ANOTHER JOB. THIS IS ONE OF THE ONGOING PROJECTS THAT NEED YOUR URGENT INTERVENTION. ALSO THE PROJECT SHOULD BE ENDING DEC 2014, WHAT WOULD BE THE PURPOSE OF ENGAGING THE EXPERTISE IF NOT TO SANITIZE THE ALREADY COMPLETE PROJECT. ADVERTS FOR THIS POST WERE DONE NOV 2012 AND APPLICATIONS RECEIVED DEC 2012. IT HAS TAKEN A YEAR TO EVALUATE THEM IS NOW BEING COMPLETED IN DEC 2013 WITH THE SUPERVISION OF THE GOVERNANCE OFFICER AND A FEW COMPROMISED OFFICERS FROM THE GOVERNMENT DIRECTORATE OF PERSONNEL MANAGEMENT. THIS IS TO ENSURE THAT THE NAMES OF THOSE WHO WERE NOT ON THE ORIGINAL LIST OR THOSE WHO HAVE ALREADY BEEN COMPROMISED TO WORK IN ACCORDANCE WITH THE PROJECT OFFICER ARE CONSIDERED FOR THE ASSIGNMENT. THIS IS DESPITE THE FACT THAT THE APPLICATIONS ARE OBSOLETE – 1 YEAR LATER MEANS WHOEVER WAS SERIOUS ENOUGH MUST HAVE GOT ANOTHER JOB. THIS IS ONE OF THE ONGOING PROJECTS THAT NEED YOUR URGENT INTERVENTION. ALSO THE PROJECT SHOULD BE ENDING DEC 2014, WHAT WOULD BE THE PURPOSE OF ENGAGING THE EXPERTISE IF NOT TO SANITIZE THE ALREADY COMPLETE PROJECT.
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15	P094103	R53-R58	CONSULTANT SERVICES	VARIOUS IFMIS INDEPENDENT CONSULTANTS	THE GOVERNMENT REORGANIZED THE TREASURY SO MOST OF THE IC' s ENGAGED FOR VARIOUS TASKS NO LONGER CARRY OUT THE ASSIGNMENTS AS HAVE BEEN GIVEN VERY DIFFERENT RESPONSIBILITIES IN THE NEW GOVERNMENT DISPENSATION WITHOUT A CHANGE IN STATUS. CARRY OUT ASSESSMENT OF THE TOR'S TO REFLECT THE ACTUAL ACTIVITIES BEING PAID FOR BY THE KTCIP PROJECT.
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TERMS OF REFERENCE FOR VARIOUS INDEPENDENT CONSULTANT (IC) ASSIGNMENTS

1. Terms of Reference for Governance Officer

Scope of Work

The Governance Officer will report directly to the Project Governance Oversight Committee and supervised directly by the Deputy CEO, the Governance Officer will also be expected to liaise on a regular basis with the Head of the Governance Unit at the Ministry of Finance.

She will be tasked with detailing the implementation strategy for the public disclosure, anti corruption and complaints handling arrangements in line with the Government policies and prevailing legislation. Once the implementation strategy has been approved by the Board, the Governance Officer will be responsible for its timely implementation.

Key Responsibilities

To ensure the highest standards of professionalism and integrity are demonstrated by all through the provision of proactive compliance testing, quality assurance, complaint investigation and assessment, standards development and a framework for incorporating compliance and reporting

- i. To develop, initiate, maintain, and revise policies and procedures for the general operation of the Compliance Program and its related activities to prevent illegal, unethical, or improper conduct. Manage day-to-day operation of the Program.
- ii. Manage corporate risk management, corruption prevention, professional response and coordination of reform emanating from key stakeholders including public and private institutions served by the Kenya TCIP Project.
- iii. To develop the relevant risk assessment and mitigation matrices for all major TCIP activities (for inclusion in the activity performance agreement signed between the ICT Board and the beneficiary entities)
- iv. Develop and periodically review and update Standards of Conduct to ensure continuing currency and relevance in providing guidance to management, employees and other project stakeholders and beneficiaries.
- v. To provide substantive leadership and expertise to the ICT Board on the full range of implementation, consultative, advisory, information-gathering, analytical, programmatic and evaluative services in relation to governance.
- vi. To manage the design and implementation of programs and activities to ensure transparency, good governance and anti-corruption in the TCIP program and the Board as a whole.
- vii. To collaborate with other departments (e.g., Internal Audit, Human Resource & Administration, Project implementation, Finance, Procurement etc.) to direct compliance issues to appropriate existing channels for investigation and resolution. Consults with the Corporate Secretary as needed to resolve difficult legal compliance issues.
- viii. To respond to alleged violations of rules, regulations, policies, procedures, and Standards of Conduct by evaluating or recommending the initiation of investigative procedures. Develop and oversee a system for uniform handling of such violations.
- ix. To act as an independent review and evaluation body to ensure that compliance Issues/concerns within the organization are being appropriately evaluated, investigated and resolved.
- x. Monitor, and as necessary, coordinate compliance activities of other departments to remain abreast of the status of all compliance activities and to identify trends.
- xi. Identify potential areas of compliance vulnerability and risk; develop/implement corrective action plans for resolution of problematic issues, and provide general guidance on how to avoid or deal with similar situations in the future.
- xii. Provide reports on a regular basis, and as directed or requested, to keep the Corporate Compliance Committee of the Board and senior management informed of the operation and progress of compliance efforts.
- xiii. Ensure proper reporting of violations or potential violations to duly authorized compliance and enforcement agencies as appropriate and/or required.
- xiv. Establish and provide direction and management of the compliance Hotline.
- xv. Institute and maintain an effective compliance communication program for the organization, including promoting (a) use of the Compliance Hotline; (b) heightened awareness of Standards of Conduct, and (c) understanding of new and existing compliance issues and related policies and procedures.
- xvi. Work with the Human Resources & Administration Department and others as appropriate to develop an effective compliance training program, including appropriate introductory training for new employees as well as ongoing training for all employees and managers.

- xvii. Monitor the performance of the Compliance Program and related activities on a continuing basis, taking appropriate steps to improve its effectiveness.
- xviii. The Governance Officer shall also facilitate the implementation of the IRMPF as outlined the Treasury Circular No. 3/2009 of Government of Kenya

Qualifications, Knowledge and Experience

- A degree in social sciences or law. A master degree will be an added advantage
- Working experience of not less than 6 years in governance
- Governance and compliance experience with development projects
- Demonstrate ability to work with diverse communities
- Ability to gain the confidence and respect of management and staff through attributes such as professionalism and positive attitude.
- Ability to communicate clearly and effectively, both orally and in writing.
- Ability to gather, analyze and evaluate facts, and prepare and present concise oral and written reports.
- Ability to motivate staff through proper direction and counseling.

SUMMARY OF REQUESTS FOR P094103 | Email format FAC 0.0

Project ID	Credit Number R#	Category	Stage	Purpose	Initiated	Last Action	Status
P094103 IDA42840	R00				2013-Jun-27	2013-Jun-30	Duplicate/ Deleted
P094103 IDA42840	R113 Consultant Services	Clearance of TORs	IC KNA		2013-Oct-15	2013-Oct-15	No Objection Provided
P094103 IDA42840	R112 Consultant Services	Clearance of TORs	demand side open det		2013-Oct-14	2013-Oct-15	Pending With Client
P094103 IDA42840	R111 Goods	Bidding Document	Nat dry council		2013-Oct-14	2013-Oct-15	Pending With Bank
P094103 IDA42840	R110				2013-Aug-27	2013-Aug-27	Pending With Bank
P094103 IDA42840	R110 Goods	Bidding Document	NBI city council por		2013-Oct-14	2013-Oct-15	Pending With Bank
P094103 IDA42840	R109				2013-Aug-27	2013-Aug-27	Pending With Bank
P094103 IDA42840	R109				2013-Oct-02	2013-Oct-02	Pending With Bank
P094103 IDA42840	R108				2013-Aug-27	2013-Aug-27	Pending With Bank
P094103 IDA42840	R108 Consultant Services	[Amendment to Contract]	Project manager (st		2013-Sep-19	2013-Oct-06	No Objection Provided
P094103 IDA42840	R107 Goods	Method Justification	Fire suppression sys		2013-Aug-14	2013-Sep-06	No Objection Provided
P094103 IDA42840	R106 Goods	[Amendment to Contract]	Communications Agenc		2013-Jul-23	2013-Jul-23	No Objection Provided
P094103 IDA42840	R105 Goods	Bidding Document	KNA digitization and		2013-Jul-23	2013-Aug-07	Pending With Client
P094103 IDA42840	R104 Goods	Bidding Document	TIMS		2013-Jul-22	2013-Sep-08	No Objection Provided
P094103 IDA42840	R103 Consultant Services	[Amendment to Contract]	Administration (amend		2013-Jul-22	2013-Jul-23	No Objection Provided
P094103 IDA42840	R102 Consultant Services	[Amendment to Contract]	M&E expert (amendmen		2013-Jul-22	2013-Jul-23	No Objection Provided
P094103 IDA42840	R101 Consultant Services	[Amendment to Contract]	Grants & contracts (		2013-Jul-22	2013-Jul-23	No Objection Provided
P094103 IDA42840	R100 Consultant Services	[Amendment to Contract]	Communications Write		2013-Jul-22	2013-Jul-23	No Objection Provided
P094103 IDA42840	R99 Consultant Services	[Amendment to Contract]	Governance officer (		2013-Jul-22	2013-Jul-23	No Objection Provided
P094103 IDA42840	R98 Consultant Services	[Amendment to Contract]	Shared services proj		2013-Jul-22	2013-Jul-23	No Objection Provided
P094103 IDA42840	R97 Consultant Services	[Amendment to Contract]	project manager eGov		2013-Jul-22	2013-Jul-23	No Objection Provided
P094103 IDA42840	R96 Goods	Request for Quotations	Laptop specs		2013-Jun-24	2013-Jul-15	Pending With Client
P094103 IDA42840	R95				2013-Jun-24	2013-Jun-24	Duplicate/ Deleted
P094103 IDA42840	R94				2013-Jun-24	2013-Jun-24	Duplicate/ Deleted
P094103 IDA42840	R93 Consultant Services	Draft Negotiated Contract	Content project mana		2013-Jun-20	2013-Jun-23	No Objection Provided
P094103 IDA42840	R93 Consultant Services	Signed Contract	Content project mana		2013-Aug-27	2013-Aug-27	No Objection Provided
P094103 IDA42840	R92 Consultant Services	Draft Negotiated Contract	BPO project manager		2013-Jun-20	2013-Jun-24	No Objection Provided
P094103 IDA42840	R92 Consultant Services	Signed Contract	BPO project manager		2013-Aug-27	2013-Aug-27	No Objection Provided
P094103 IDA42840	R91 Consultant Services	Draft Negotiated Contract	PKI project manager(		2013-Jun-20	2013-Jun-24	No Objection Provided
P094103 IDA42840	R91 Consultant Services	Signed Contract	PKI project manager(		2013-Aug-27	2013-Aug-27	No Objection Provided
P094103 IDA42840	R90 Goods	Bidding Document	equipmt complement P		2013-May-20	2013-Jun-16	No Objection Provided
P094103 IDA42840	R90 Goods	Bid Evaluation report	equipmt complement P				Next Stage
P094103 IDA42840	R90 Goods	Signed Contract	equipmt complement P				Next Stage
P094103 IDA42840	R89 Works	Bidding Document	Works for PKI		2013-May-20	2013-May-26	No Objection Provided
P094103 IDA42840	R89 Works	Bid Evaluation report	Works for PKI				Next Stage
P094103 IDA42840	R89 Works	Signed Contract	Works for PKI				Next Stage
P094103 IDA42840	R88 Consultant Services	Clearance of TORs	Incubator manager (f		2013-May-15	2013-May-16	No Objection Provided
P094103 IDA42840	R88 Consultant Services	Report upon Comparison of	Incubator manager (f				Next Stage
P094103 IDA42840	R88 Consultant Services	Draft Negotiated Contract	Incubator manager (f				Next Stage
P094103 IDA42840	R88 Consultant Services	Signed Contract	Incubator manager (f				Next Stage
P094103 IDA42840	R87 Consultant Services	Clearance of TORs	Webmaster		2013-May-08	2013-May-08	No Objection Provided
P094103 IDA42840	R87 Consultant Services	Report upon Comparison of	Webmaster				Next Stage
P094103 IDA42840	R87 Consultant Services	Draft Negotiated Contract	Webmaster				Next Stage
P094103 IDA42840	R87 Consultant Services	Signed Contract	Webmaster		2013-Jul-12	2013-Jul-12	Pending With Client
P094103 IDA42840	R86				2013-May-08	2013-May-10	Duplicate/ Deleted
P094103 IDA42840	R85 Consultant Services	[Amendment to Contract]	DV & laptop support		2013-Apr-25	2013-May-09	No Objection Provided
P094103 IDA42840	R84				2013-Apr-02	2013-Apr-03	Duplicate/ Deleted
P094103 IDA42840	R82 Consultant Services	Report upon Comparison of	KENAO IC				Next Stage
P094103 IDA42840	R82 Consultant Services	Draft Negotiated Contract	KENAO IC				Next Stage
P094103 IDA42840	R82 Consultant Services	Signed Contract	KENAO IC				Next Stage
P094103 IDA42840	R82 Consultant Services	Clearance of TORs	KENAO IC		2013-Jan-08	2013-Jan-08	No Objection Provided
P094103 IDA42840	R80 Consultant Services	[Amendment to Contract]	Governance officer (		2012-Sep-28	2012-Oct-19	No Objection Provided
P094103 IDA42840	R79 Non-Consultant Servi	Bidding Document	IFMIS comms agency		2012-Aug-16	2012-Oct-23	No Objection Provided
P094103 IDA42840	R79 Non-Consultant Servi	Bid Evaluation report	IFMIS comms agency		2012-Nov-27	2013-May-09	No Objection Provided
P094103 IDA42840	R79 Non-Consultant Servi	Signed Contract	IFMIS comms agency		2013-Jun-11	2013-Jun-11	No Objection Provided
P094103 IDA42840	R78 Consultant Services	Short list	Pasha Business Dev.		2012-Jul-09	2012-Nov-15	No Objection Provided
P094103 IDA42840	R78 Consultant Services	Technical evaluation Repo	Pasha Business Dev.		2013-Mar-11	2013-Mar-19	No Objection Provided
P094103 IDA42840	R78 Consultant Services	Request for Proposal	Pasha Business Dev.		2012-Dec-03	2012-Dec-06	No Objection Provided
P094103 IDA42840	R78 Consultant Services	Draft Negotiated Contract	Pasha Business Dev.		2013-Jun-18	2013-Jun-23	No Objection Provided
P094103 IDA42840	R78 Consultant Services	Combined Evaluation Repor	Pasha Business Dev.		2013-Apr-25	2013-May-14	No Objection Provided
P094103 IDA42840	R78 Consultant Services	Signed Contract	Pasha Business Dev.		2013-Jul-12	2013-Jul-12	No Objection Provided
P094103 IDA42840	R77 Consultant Services	[Amendment to Contract]	Governance officer (		2012-Jun-15	2012-Jun-15	No Objection Provided
P094103 IDA42840	R76 Consultant Services	[Amendment to Contract]	Fm specialist (3 mo		2012-Jun-15	2012-Jun-15	No Objection Provided
P094103 IDA42840	R75 Consultant Services	[Amendment to Contract]	Procurement manager		2012-Jun-15	2012-Jun-15	No Objection Provided
P094103 IDA42840	R71 Goods	Bid Evaluation report	IFMIS connectivity		2012-Jul-09	2012-Dec-06	No Objection Provided
P094103 IDA42840	R71 Goods	Signed Contract	IFMIS connectivity		2013-Feb-04	2013-Feb-06	No Objection Provided
P094103 IDA42840	R71 Goods	Bidding Document	IFMIS connectivity		2012-May-31	2012-Jul-08	No Objection Provided

P094103 IDA42840	R70	Goods	Signed Contract	IFMIS HW and SW	2012-May-05	2012-May-12	No Objection Provided
P094103 IDA42840	R70	Goods	Bidding Document	IFMIS HW and SW	2012-May-20	2012-Jun-12	No Objection Provided
P094103 IDA42840	R70	Goods	Bid Evaluation report	IFMIS HW and SW	2012-May-13	2012-Jun-24	No Objection Provided
P094103 IDA42840	R69	Consultant Services	Clearance of TORs	Senior Procurement sps	2012-May-20	2012-Jun-03	No Objection Provided
P094103 IDA42840	R69	Consultant Services	Signed Contract	Senior Procurement sps			Next Stage
P094103 IDA42840	R69	Consultant Services	Report upon Comparison of	Senior Procurement sps			Next Stage
P094103 IDA42840	R69	Consultant Services	Draft Negotiated Contract	Senior Procurement sps			Next Stage
P094103 IDA42840	R68	Consultant Services	Draft Negotiated Contract	Senior FM specialist			Next Stage
P094103 IDA42840	R68	Consultant Services	Report upon Comparison of	Senior FM specialist			Next Stage
P094103 IDA42840	R68	Consultant Services	Clearance of TORs	Senior FM specialist	2012-May-30	2012-Jun-04	No Objection Provided
P094103 IDA42840	R68	Consultant Services	Signed Contract	Senior FM specialist			Next Stage
P094103 IDA42840	R67	Consultant Services	[Amendment to Contract]	Programme officer (e	2012-May-22	2012-Jun-04	No Objection Provided
P094103 IDA42840	R66	Consultant Services	[Amendment to Contract]	procurement manager	2012-May-22	2012-May-24	No Objection Provided
P094103 IDA42840	R65	Consultant Services	[Amendment to Contract]	Technical manager (e	2012-May-22	2012-May-24	No Objection Provided
P094103 IDA42840	R64	Consultant Services	[Amendment to Contract]	Accountant (extensio	2012-May-22	2012-May-24	No Objection Provided
P094103 IDA42840	R63	Consultant Services	Justifications for Single	ICT leadership train	2012-May-18	2012-May-21	No Objection Provided
P094103 IDA42840	R63	Consultant Services	Draft Negotiated Contract	ICT leadership train	2013-Jul-01	2013-Jul-12	No Objection Provided
P094103 IDA42840	R63	Consultant Services	Signed Contract	ICT leadership train	2013-Aug-20	2013-Aug-27	No Objection Provided
P094103 IDA42840	R61	Consultant Services	Clearance of TORs	OD project coordinat	2012-Mar-29	2012-Apr-24	No Objection Provided
P094103 IDA42840	R61	Consultant Services	Report upon Comparison of	OD project coordinat	2012-Apr-25	2013-Jan-02	Pending With Client
P094103 IDA42840	R61	Consultant Services	Signed Contract	OD project coordinat			Next Stage
P094103 IDA42840	R61	Consultant Services	Draft Negotiated Contract	OD project coordinat			Next Stage
P094103 IDA42840	R60	Goods	Bidding Document	Birth and death regi	2012-Mar-29	2012-Apr-05	No Objection Provided
P094103 IDA42840	R60	Goods	Bid Evaluation report	Birth and death regi	2012-Jun-11	2012-Aug-28	No Objection Provided
P094103 IDA42840	R60	Goods	Signed Contract	Birth and death regi	2012-Oct-24	2012-Oct-24	No Objection Provided
P094103 IDA42840	R59	Goods	Bidding Document	PKI	2012-Mar-29	2012-May-02	No Objection Provided
P094103 IDA42840	R59	Goods	Bid Evaluation report	PKI	2012-Jun-14	2012-Oct-03	No Objection Provided
P094103 IDA42840	R59	Goods	Signed Contract	PKI	2012-Dec-14	2012-Dec-14	No Objection Provided
P094103 IDA42840	R58	Consultant Services	[Amendment to Contract]	renewal Shared servi	2012-Mar-22	2012-Apr-05	No Objection Provided
P094103 IDA42840	R57	Consultant Services	Draft Negotiated Contract	IFMIS programme mana			Next Stage
P094103 IDA42840	R57	Consultant Services	Clearance of TORs	IFMIS programme mana	2012-Jan-19	2012-Jan-31	No Objection Provided
P094103 IDA42840	R57	Consultant Services	Signed Contract	IFMIS programme mana			Next Stage
P094103 IDA42840	R57	Consultant Services	Report upon Comparison of	IFMIS programme mana			Next Stage
P094103 IDA42840	R56	Consultant Services	Report upon Comparison of	IFMIS learning acad			Next Stage
P094103 IDA42840	R56	Consultant Services	Draft Negotiated Contract	IFMIS learning acad			Next Stage
P094103 IDA42840	R56	Consultant Services	Clearance of TORs	IFMIS learning acad	2012-Jan-19	2012-Jan-31	No Objection Provided
P094103 IDA42840	R56	Consultant Services	Signed Contract	IFMIS learning acad			Next Stage
P094103 IDA42840	R55	Consultant Services	Report upon Comparison of	IFMIS program M&E			Next Stage
P094103 IDA42840	R55	Consultant Services	Clearance of TORs	IFMIS program M&E	2011-Dec-19	2011-Dec-21	No Objection Provided
P094103 IDA42840	R55	Consultant Services	Signed Contract	IFMIS program M&E			Next Stage
P094103 IDA42840	R55	Consultant Services	Draft Negotiated Contract	IFMIS program M&E			Next Stage
P094103 IDA42840	R54	Consultant Services	Clearance of TORs	IFMIS assist contrac	2011-Dec-19	2011-Dec-21	No Objection Provided
P094103 IDA42840	R54	Consultant Services	Signed Contract	IFMIS assist contrac			Next Stage
P094103 IDA42840	R54	Consultant Services	Draft Negotiated Contract	IFMIS assist contrac			Next Stage
P094103 IDA42840	R54	Consultant Services	Report upon Comparison of	IFMIS assist contrac			Next Stage
P094103 IDA42840	R53	Consultant Services	Draft Negotiated Contract	IFMIS project assist			Next Stage
P094103 IDA42840	R53	Consultant Services	Clearance of TORs	IFMIS project assist	2011-Dec-19	2011-Dec-21	No Objection Provided
P094103 IDA42840	R53	Consultant Services	Signed Contract	IFMIS project assist			Next Stage
P094103 IDA42840	R53	Consultant Services	Report upon Comparison of	IFMIS project assist			Next Stage
P094103 IDA42840	R52	Consultant Services	Clearance of TORs	IFMIS Communications	2011-Dec-19	2011-Dec-21	No Objection Provided
P094103 IDA42840	R52	Consultant Services	Draft Negotiated Contract	IFMIS Communications			Next Stage
P094103 IDA42840	R52	Consultant Services	Report upon Comparison of	IFMIS Communications			Next Stage
P094103 IDA42840	R52	Consultant Services	Signed Contract	IFMIS Communications			Next Stage
P094103 IDA42840	R51	Consultant Services	[Amendment to Contract]	Governance Officer	2011-Nov-25	2011-Dec-07	No Objection Provided
P094103 IDA42840	R50	Consultant Services	[Amendment to Contract]	Content project mana	2011-Nov-24	2011-Dec-07	No Objection Provided
P094103 IDA42840	R49	Consultant Services	[Amendment to Contract]	renewal M&E expert	2011-Nov-24	2011-Dec-07	No Objection Provided
P094103 IDA42840	R48	Consultant Services	Clearance of TORs	DV eLearning platfor	2011-Nov-24	2012-Feb-11	No Objection Provided
P094103 IDA42840	R48	Consultant Services	Draft Negotiated Contract	DV eLearning platfor			Next Stage
P094103 IDA42840	R48	Consultant Services	Request for Proposal	DV eLearning platfor			Next Stage
P094103 IDA42840	R48	Consultant Services	Signed Contract	DV eLearning platfor			Next Stage
P094103 IDA42840	R48	Consultant Services	Technical evaluation Repo	DV eLearning platfor			Next Stage
P094103 IDA42840	R48	Consultant Services	Combined Evaluation Report	DV eLearning platfor			Next Stage
P094103 IDA42840	R48	Consultant Services	Short list	DV eLearning platfor	2012-May-04	2012-May-24	No Objection Provided
P094103 IDA42840	R46	Consultant Services	Draft Negotiated Contract	IFMIS SI	2012-May-19	2012-Jun-26	No Objection Provided
P094103 IDA42840	R46	Consultant Services	Request for Proposal	IFMIS SI	2011-Nov-28	2011-Dec-30	No Objection Provided
P094103 IDA42840	R46	Consultant Services	Technical evaluation Repo	IFMIS SI	2012-Mar-19	2012-Apr-10	No Objection Provided
P094103 IDA42840	R46	Consultant Services	[Amendment to RFP]	IFMIS SI	2012-Jan-16	2012-Jan-19	No Objection Provided
P094103 IDA42840	R46	Consultant Services	Short list	IFMIS SI	2011-Nov-06	2011-Nov-28	No Objection Provided
P094103 IDA42840	R46	Consultant Services	Signed Contract	IFMIS SI	2012-Aug-16	2012-Aug-21	No Objection Provided
P094103 IDA42840	R45	Goods	Bid Evaluation report	NC Lawreporting (ha	2011-Nov-09	2011-Nov-14	No Objection Provided
P094103 IDA42840	R45	Goods	Bidding Document	NC Lawreporting (ha	2011-Nov-02	2011-Nov-09	No Objection Provided

P094103 IDA42840	R45	Goods	Signed Contract	NC Law reporting (ha				Next Stage
P094103 IDA42840	R41	Consultant Services	[Amendment to Contract]	RFP Admin assistant	2011-Oct-11	2011-Oct-25	🚫	No Objection Provided
P094103 IDA42840	R41	Consultant Services	[Amendment to Contract]	RFP project manager	2011-Oct-16	2011-Oct-21	🚫	No Objection Provided
P094103 IDA42840	R40	Non-Consultant Servi	Signed Contract	Open data platform	2012-Apr-17	2012-May-14	🚫	No Objection Provided
P094103 IDA42840	R40	Non-Consultant Servi	Method Justification	Open data platform	2011-Sep-15	2011-Sep-27	🚫	No Objection Provided
P094103 IDA42840	R40	Non-Consultant Servi	[Amendment to Contract]		2013-Feb-15	2013-Apr-09	🗑️	Duplicate/ Deleted
P094103 IDA42840	R39	Goods	Bid Evaluation report	Business registry	2012-Jan-11	2012-Apr-12	🚫	No Objection Provided
P094103 IDA42840	R39	Goods	Bidding Document	Business registry	2011-Sep-13	2011-Nov-14	🚫	No Objection Provided
P094103 IDA42840	R39	Goods	Signed Contract	Business registry				Next Stage
P094103 IDA42840	R38	Consultant Services	[Amendment to Contract]	RFP Project manager	2011-Aug-23	2011-Sep-02	🚫	No Objection Provided
P094103 IDA42840	R37	Consultant Services	Short list	Incubation partner (	2011-Aug-09	2011-Aug-24	🚫	No Objection Provided
P094103 IDA42840	R37	Consultant Services	Request for Proposal	Incubation partner (	2011-Sep-16	2011-Sep-27	🚫	No Objection Provided
P094103 IDA42840	R37	Consultant Services	[Amendment to RFP]	Incubation partner (	2012-Feb-01	2012-Feb-20	🚫	No Objection Provided
P094103 IDA42840	R37	Consultant Services	Signed Contract	Incubation partner (	2013-Jan-17	2013-Jan-18	🚫	No Objection Provided
P094103 IDA42840	R37	Consultant Services	Combined Evaluation Report	Incubation partner (	2012-Aug-09	2012-Aug-09	🗑️	Duplicate/ Deleted
P094103 IDA42840	R37	Consultant Services	Draft Negotiated Contract	Incubation partner (	2012-Aug-13	2012-Dec-11	🚫	No Objection Provided
P094103 IDA42840	R37	Consultant Services	Technical evaluation Repo	Incubation partner (	2012-May-15	2012-May-24	🚫	No Objection Provided
P094103 IDA42840	R34	Consultant Services	Report upon Comparison of	Writer				Next Stage
P094103 IDA42840	R34	Consultant Services	Draft Negotiated Contract	Writer				Next Stage
P094103 IDA42840	R34	Consultant Services	Clearance of TORs	Writer	2011-Jun-16	2011-Jul-13	🚫	No Objection Provided
P094103 IDA42840	R34	Consultant Services	Signed Contract	Writer				Next Stage
P094103 IDA42840	R33	Consultant Services	[Amendment to Contract]	Laptop management fi	2011-Jun-08	2011-Jun-30	🚫	No Objection Provided
P094103 IDA42840	R32	Consultant Services	Clearance of TORs	Technical support IC	2011-Jun-06	2011-Jun-09	🚫	No Objection Provided
P094103 IDA42840	R32	Consultant Services	Report upon Comparison of	Technical support IC				Next Stage
P094103 IDA42840	R32	Consultant Services	Signed Contract	Technical support IC				Next Stage
P094103 IDA42840	R32	Consultant Services	Draft Negotiated Contract	Technical support IC				Next Stage
P094103 IDA42840	R31	Consultant Services	Signed Contract	Grants & contract ma				Next Stage
P094103 IDA42840	R31	Consultant Services	Clearance of TORs	Grants & contract ma	2011-Jun-06	2011-Jun-09	🚫	No Objection Provided
P094103 IDA42840	R31	Consultant Services	Draft Negotiated Contract	Grants & contract ma				Next Stage
P094103 IDA42840	R31	Consultant Services	Report upon Comparison of	Grants & contract ma				Next Stage
P094103 IDA42840	R30	Consultant Services	Signed Contract	Transport IMS				Next Stage
P094103 IDA42840	R30	Consultant Services	Clearance of TORs	Transport IMS	2011-Jun-06	2011-Jun-13	🚫	No Objection Provided
P094103 IDA42840	R30	Consultant Services	Draft Negotiated Contract	Transport IMS				Next Stage
P094103 IDA42840	R30	Consultant Services	Report upon Comparison of	Transport IMS				Next Stage
P094103 IDA42840	R26	Consultant Services	[Amendment to Contract]	Procurement speciali	2011-May-05	2011-May-10	🚫	No Objection Provided
P094103 IDA42840	R25	Consultant Services	Signed Contract	Government Transform	2012-May-25	2012-Jun-05	🚫	No Objection Provided
P094103 IDA42840	R25	Consultant Services	Short list	Government Transform	2011-Jun-06	2011-Jun-13	🚫	No Objection Provided
P094103 IDA42840	R25	Consultant Services	Clearance of TORs	Government Transform	2011-Apr-14	2011-Jun-13	🚫	No Objection Provided
P094103 IDA42840	R25	Consultant Services	Request for Proposal	Government Transform	2011-Jun-27	2011-Sep-12	🚫	No Objection Provided
P094103 IDA42840	R25	Consultant Services	Technical evaluation Repo	Government Transform	2011-Nov-24	2011-Dec-08	🚫	No Objection Provided
P094103 IDA42840	R25	Consultant Services	Draft Negotiated Contract	Government Transform	2012-Apr-04	2012-Apr-18	🚫	No Objection Provided
P094103 IDA42840	R25	Consultant Services	Combined Evaluation Report	Government Transform	2012-Mar-27	2012-Apr-04	🚫	No Objection Provided
P094103 IDA42840	R24	Goods	Bidding Document	KENET Virtual Networ	2011-Apr-12	2011-Jun-30	🚫	No Objection Provided
P094103 IDA42840	R24	Goods	Bid Evaluation report	KENET Virtual Networ	2011-Sep-16	2011-Oct-05	🚫	No Objection Provided
P094103 IDA42840	R24	Goods	[Variation Orders]	KENET Virtual Networ	2012-Jun-13	2012-Jun-22	🚫	No Objection Provided
P094103 IDA42840	R23	Non-Consultant Servi	Bid Evaluation report	Communications Agenc	2011-Nov-21	2012-Feb-20	🚫	No Objection Provided
P094103 IDA42840	R23	Non-Consultant Servi	Bidding Document	Communications Agenc	2011-Mar-31	2011-Apr-14	🚫	No Objection Provided
P094103 IDA42840	R23	Non-Consultant Servi	Signed Contract	Communications Agenc	2012-Mar-02	2012-Mar-07	🚫	No Objection Provided
P094103 IDA42840	R22	Consultant Services	[Amendment to Contract]	Technical Manager	2011-Mar-31	2011-Apr-13	🚫	No Objection Provided
P094103 IDA42840	R21	Consultant Services	[Amendment to Contract]	Procurement manager	2011-Mar-31	2011-Apr-04	🚫	No Objection Provided
P094103 IDA42840	R20	Consultant Services	[Amendment to Contract]	Financial Management	2011-Mar-31	2011-Apr-04	🚫	No Objection Provided
P094103 IDA42840	R19	Consultant Services	[Amendment to Contract]	Programme Officer	2011-Mar-31	2011-Apr-04	🚫	No Objection Provided
P094103 IDA42840	R18	Consultant Services	[Amendment to Contract]	Accountant	2011-Mar-31	2011-Apr-04	🚫	No Objection Provided
P094103 IDA42840	R15	Consultant Services	Short list	Partner COE institut	2011-Mar-10	2012-Feb-20	🚫	No Objection Provided
P094103 IDA42840	R15	Consultant Services	Signed Contract	Partner COE institut	2013-Jan-21	2013-Aug-08	🚫	No Objection Provided
P094103 IDA42840	R12	Goods	Bid Evaluation report	KENET IRU	2011-Feb-08	2011-Feb-14	🚫	No Objection Provided
P094103 IDA42840	R12	Goods	Signed Contract	KENET IRU				Next Stage
P094103 IDA42840	R11	Consultant Services	Signed Contract	COE - Anchor institu				Next Stage
P094103 IDA42840	R11	Consultant Services	Request for Proposal	COE - Anchor institu	2011-Feb-08	2011-Feb-08	🚫	No Objection Provided
P094103 IDA42840	R11	Consultant Services	Technical evaluation Repo	COE - Anchor institu	2011-Mar-10	2011-Apr-19	🚫	No Objection Provided
P094103 IDA42840	R11	Consultant Services	Draft Negotiated Contract	COE - Anchor institu	2011-Aug-09	2011-Aug-24	🚫	No Objection Provided
P094103 IDA42840	R08	Goods	Bidding Document	Digitization of Land	2011-Jan-18	2011-Jun-14	🚫	No Objection Provided
P094103 IDA42840	R08	Goods	Bid Evaluation report	Digitization of Land	2011-Aug-18	2012-Jul-14	🗑️	Duplicate/ Deleted
P094103 IDA42840	R07	Consultant Services	[Amendment to Contract]	Variation to SHared	2011-Jan-18	2011-Mar-03	🚫	No Objection Provided
P094103 IDA42840	R06	Goods	[Variation Orders]	Extension - High Cou	2011-Jan-18	2011-Mar-02	🚫	No Objection Provided
P094103 IDA42840	R05	Consultant Services	Combined Evaluation Report	M&E surveys	2011-Apr-01	2011-Jun-02	🚫	No Objection Provided
P094103 IDA42840	R05	Consultant Services	Signed Contract	M&E surveys				Next Stage
P094103 IDA42840	R05	Consultant Services	Draft Negotiated Contract	M&E surveys	2011-Apr-04	2011-Apr-19	🚫	No Objection Provided
P094103 IDA42840	R05	Consultant Services	Technical evaluation Repo	M&E surveys	2011-Jan-11	2011-Feb-14	🚫	No Objection Provided
P094103 IDA42840	R04	Consultant Services	Technical evaluation Repo	M&E for DVs & Grants	2011-Mar-10	2011-Mar-18	🚫	No Objection Provided
P094103 IDA42840	R04	Consultant Services	Draft Negotiated Contract	M&E for DVs & Grants	2011-May-09	2011-May-10	🚫	No Objection Provided
P094103 IDA42840	R04	Consultant Services	Signed Contract	M&E for DVs & Grants				Next Stage
P094103 IDA42840	R04	Consultant Services	Short list	M&E for DVs & Grants	2010-Dec-06	2010-Dec-15	🚫	No Objection Provided

P094103 IDA42840	R03	Non-Consultant Serv	Signed Contract	DVs Technical Support			Next Stage
P094103 IDA42840	R03	Non-Consultant Serv	Bidding Document	DVs Technical Support	2011-Jun-22	2011-Feb-08	No Objection Provided
P094103 IDA42840	R03	Non-Consultant Serv	Bid Evaluation report	DVs Technical Support			Next Stage
P094103 IDA42840	R02	Goods	Bidding Document	MOU & IP Platform for	2010-Nov-27	2010-Dec-22	No Objection Provided
P094103 IDA42840	R02	Goods	Bid Evaluation report	MOU & IP Platform for	2011-Apr-28	2011-Sep-23	No Objection Provided
P094103 IDA42840	R02	Goods	[Re Bidding Document]	MOU & IP Platform for	2011-Feb-21	2011-Feb-24	No Objection Provided
P094103 IDA42840	R02	Goods	Signed Contract	MOU & IP Platform for	2013-May-14	2013-May-14	No Objection Provided
P094103 IDA42840	R01	Consultant Services	Draft Negotiated Contract	Development of a So	2013-Nov-14	2011-Oct-04	No Objection Provided
P094103 IDA42840	R01	Consultant Services	Signed Contract	Development of a So			Next Stage
P094103 IDA42850	R59				2013-Jun-12	2013-Jun-17	Duplicate/ Deleted
P094103 IDA42850	R58	Consultant Services	Justifications for Single	PPP structuring (ave	2013-Jun-03	2013-Jun-05	No Objection Provided
P094103 IDA42850	R58	Consultant Services	Clearance of TORs	PPP structuring (ave	2013-Jun-09	2013-Jun-09	No Objection Provided
P094103 IDA42850	R58	Consultant Services	Draft Negotiated Contract	PPP structuring (ave	2013-Jun-22	2013-Jul-03	No Objection Provided
P094103 IDA42850	R58	Consultant Services	Signed Contract	PPP structuring (ave	2013-Jul-15	2013-Jul-15	No Objection Provided
P094103 IDA42850	R57	Consultant Services	Clearance of TORs	suivi controle zone	2013-May-10	2013-May-15	No Objection Provided
P094103 IDA42850	R57	Consultant Services	Short list	suivi controle zone			Next Stage
P094103 IDA42850	R57	Consultant Services	Request for Proposal	suivi controle zone	2013-Jun-12	2013-Jul-11	No Objection Provided
P094103 IDA42850	R57	Consultant Services	Technical evaluation Repo	suivi controle zone	2013-Jul-31	2013-Aug-04	No Objection Provided
P094103 IDA42850	R57	Consultant Services	Combined Evaluation Report	suivi controle zone	2013-Aug-07	2013-Aug-12	No Objection Provided
P094103 IDA42850	R57	Consultant Services	Draft Negotiated Contract	suivi controle zone	2013-Aug-19	2013-Aug-19	No Objection Provided
P094103 IDA42850	R57	Consultant Services	Signed Contract	suivi controle zone	2013-Aug-26	2013-Aug-26	No Objection Provided
P094103 IDA42850	R56	Consultant Services	[Amendment to Contract]	Expert technique (av	2013-Apr-16	2013-Apr-16	Duplicate/ Deleted
P094103 IDA42850	R55	Consultant Services	Draft Negotiated Contract	Secrétaire Executif	2013-Apr-15	2013-Apr-15	Duplicate/ Deleted
P094103 IDA42850	R54	Works	Bidding Document	Tower company (2nd p	2013-Apr-11	2013-Apr-30	No Objection Provided
P094103 IDA42850	R54	Works	[Amendment to BD]	Tower company (2nd p	2013-May-03	2013-May-06	No Objection Provided
P094103 IDA42850	R54	Works	Bid Evaluation report	Tower company (2nd p	2013-Jul-02	2013-Jul-18	No Objection Provided
P094103 IDA42850	R54	Works	Signed Contract	Tower company (2nd p	2013-Jul-26	2013-Aug-13	No Objection Provided
P094103 IDA42850	R53				2013-Apr-05	2013-Apr-05	Duplicate/ Deleted
P094103 IDA42850	R48	Consultant Services	[Amendment to Contract]	Regulatory support	2012-Dec-17	2013-Jan-14	No Objection Provided
P094103 IDA42850	R33	Works	[Amendment to BD]	Tower company	2013-Feb-12	2013-Feb-19	No Objection Provided
P094103 IDA42850	R33	Works	Bidding Document	Tower company	2012-May-30	2012-Dec-01	No Objection Provided
P094103 IDA42850	R33	Works	Signed Contract	Tower company	2013-Feb-20	2013-Jun-20	No Objection Provided
P094103 IDA42850	R33	Works	Bid Evaluation report	Tower company	2013-Mar-20	2013-Apr-15	No Objection Provided
P094103 IDA42850	R32	Consultant Services	Signed Contract	Audit du projet	2012-Aug-14	2012-Aug-20	No Objection Provided
P094103 IDA42850	R32	Consultant Services	Justifications for Single	Audit du projet	2012-May-21	2012-May-22	No Objection Provided
P094103 IDA42850	R32	Consultant Services	Draft Negotiated Contract	Audit du projet	2012-Jul-10	2012-Jul-11	No Objection Provided
P094103 IDA42850	R31	Consultant Services	[Amendment to Contract]	Renewal RAF	2012-May-09	2012-May-09	No Objection Provided
P094103 IDA42850	R30	Consultant Services	[Amendment to Contract]	renewal RCOM	2012-May-09	2012-May-09	No Objection Provided
P094103 IDA42850	R29	Consultant Services	[Amendment to Contract]	Renewal RPM	2012-May-09	2012-May-09	No Objection Provided
P094103 IDA42850	R28	Consultant Services	[Amendment to Contract]	Renewal RSE	2012-May-09	2012-May-09	No Objection Provided
P094103 IDA42850	R27	Consultant Services	[Amendment to Contract]	renewal Expert Techn	2012-May-09	2012-May-09	No Objection Provided
P094103 IDA42850	R27	Consultant Services	[Amendment to Contract]	Expert technique 'pr	2013-Apr-17	2013-Apr-23	No Objection Provided
P094103 IDA42850	R26	Consultant Services	[Amendment to Contract]	renewal Chef comptab	2012-May-09	2012-May-09	No Objection Provided
P094103 IDA42850	R24	Consultant Services	[Amendment to Contract]	renewal SE	2012-May-08	2012-May-09	No Objection Provided
P094103 IDA42850	R24	Consultant Services	[Amendment to Contract]	removal primes - sec	2013-Apr-22	2013-Apr-22	No Objection Provided
P094103 IDA42850	R22	Consultant Services	Combined Evaluation Report	Surveillance et cont	2013-Jan-24	2013-Jan-24	No Objection Provided
P094103 IDA42850	R22	Consultant Services	Request for Proposal	Surveillance et cont	2012-Jun-19	2012-Jul-06	No Objection Provided
P094103 IDA42850	R22	Consultant Services	Draft Negotiated Contract	Surveillance et cont	2013-Feb-25	2013-Jun-05	No Objection Provided
P094103 IDA42850	R22	Consultant Services	Short list	Surveillance et cont	2012-Jun-13	2012-Jun-18	No Objection Provided
P094103 IDA42850	R22	Consultant Services	Clearance of TORs	Surveillance et cont	2012-Apr-18	2012-May-08	No Objection Provided
P094103 IDA42850	R22	Consultant Services	Technical evaluation Repo	Surveillance et cont	2012-Oct-19	2012-Nov-26	No Objection Provided
P094103 IDA42850	R22	Consultant Services	Signed Contract	Surveillance et cont	2013-May-30	2013-Jun-16	No Objection Provided
P094103 IDA42850	R20	Consultant Services	Request for Proposal	Etude de Survey 2	2012-May-08	2012-May-09	No Objection Provided
P094103 IDA42850	R20	Consultant Services	Technical evaluation Repo	Etude de Survey 2	2012-Jul-03	2012-Jul-06	No Objection Provided
P094103 IDA42850	R20	Consultant Services	Draft Negotiated Contract	Etude de Survey 2	2012-Jul-18	2012-Jul-19	No Objection Provided
P094103 IDA42850	R20	Consultant Services	[Amendment to Contract]	Etude de Survey 2	2012-Sep-05	2012-Sep-06	No Objection Provided
P094103 IDA42850	R20	Consultant Services	Signed Contract	Etude de Survey 2	2012-Aug-17	2012-Aug-17	No Objection Provided
P094103 IDA42850	R20	Consultant Services	Short list	Etude de Survey 2	2012-Apr-13	2012-May-08	No Objection Provided
P094103 IDA42850	R20	Consultant Services	Combined Evaluation Report	Etude de Survey 2	2012-Jul-12	2012-Jul-12	No Objection Provided
P094103 IDA42850	R20	Consultant Services	Clearance of TORs	Etude de Survey 2	2012-Feb-06	2012-Apr-01	No Objection Provided
P094103 IDA42850	R16	Consultant Services	[Amendment to Contract]	Renewal Environ	2011-Sep-23	2011-Sep-30	No Objection Provided
P094103 IDA42850	R16	Consultant Services	[Amendment to Contract]	renewal environ expe	2012-Jul-05	2012-Jul-05	No Objection Provided
P094103 IDA42850	R15	Consultant Services	[Amendment to Contract]	Renewal RCom	2011-Sep-23	2011-Sep-30	No Objection Provided
P094103 IDA42850	R14	Consultant Services	[Amendment to Contract]	renewal chef comptab	2011-Sep-21	2011-Sep-30	No Objection Provided
P094103 IDA42850	R13	Consultant Services	[Amendment to Contract]	Renewal RSE	2011-Sep-21	2011-Sep-30	No Objection Provided
P094103 IDA42850	R09	Consultant Services	[Amendment to Contract]	Renewal RAF	2011-Sep-21	2011-Sep-26	No Objection Provided
P094103 IDA42850	R08	Consultant Services	[Amendment to Contract]	Renewal RPMarché	2011-Sep-21	2011-Sep-30	No Objection Provided
P094103 IDA42850	R07	Consultant Services	[Amendment to Contract]	Renewal technical ex	2011-Sep-21	2011-Sep-30	No Objection Provided
P094103 IDA42850	R05	Consultant Services	[Amendment to Contract]	Renewal SE contract	2011-Sep-13	2011-Sep-17	No Objection Provided
P094103 IDA42850	R03	Consultant Services	Request for Proposal	Etude survey	2011-Sep-06	2011-Sep-20	No Objection Provided
P094103 IDA42850	R03	Consultant Services	Draft Negotiated Contract	Etude survey	2011-Sep-28	2011-Sep-29	No Objection Provided
P094103 IDA42850	R03	Consultant Services	Combined Evaluation Report	Etude survey			Next Stage
P094103 IDA42850	R03	Consultant Services	Technical evaluation Repo	Etude survey			Next Stage

P094103 IDAH2850	R03	Consultant Services	Short list	Etude survey	2011-Aug-31	2011-Sep-06	Ⓟ No Objection Provided
P094103 IDAH2850	R03	Consultant Services	Signed Contract	Etude survey	2011-Oct-05	2011-Oct-05	Ⓢ Pending With Bank
P094103 IDAH2850	R03	Consultant Services	Request for Proposal	Etude survey			Next Stage
P094103 IDAH2850	R03	Consultant Services	Clearance of TORs	Etude survey	2011-Aug-23	2011-Aug-31	Ⓟ No Objection Provided
P094103 IDAH2850	R02	Consultant Services	[Amendment to Contract]	Picem Elaboration of	2011-Jun-09	2011-Jul-14	Ⓟ No Objection Provided
P094103 IDAH2850	R02	Consultant Services	[Amendment to Contract]	Picem Elaboration of	2013-Jan-28	2013-Feb-04	Ⓢ Duplicate/ Deleted
P094103 IDAH2830	R51				2013-Sep-02	2013-Sep-02	Ⓢ Pending With Bank
P094103 IDAH2830	R50				2013-Sep-02	2013-Sep-02	Ⓢ Pending With Bank
P094103 IDAH2830	R49				2013-Sep-02	2013-Sep-02	Ⓢ Pending With Bank
P094103 IDAH2830	R49	Consultant Services	Justifications for Single	renouvellement de li	2013-Sep-02	2013-Sep-03	Ⓢ Pending With Bank
P094103 IDAH2830	R48				2013-Sep-02	2013-Sep-02	Ⓢ Pending With Bank
P094103 IDAH2830	R47				2013-Aug-28	2013-Aug-28	Ⓢ Pending With Bank
P094103 IDAH2830	R46	Consultant Services	Justifications for Single	Licence renewal econ	2013-Aug-28	2013-Aug-28	Ⓢ Pending With Bank
P094103 IDAH2830	R45				2013-Aug-27	2013-Aug-27	Ⓢ Duplicate/ Deleted
P094103 IDAH2830	R44				2013-Aug-20	2013-Aug-20	Ⓢ Pending With Bank
P094103 IDAH2830	R43				2013-Aug-20	2013-Aug-20	Ⓢ Pending With Bank
P094103 IDAH2830	R42				2013-Aug-05	2013-Aug-05	Ⓢ Pending With Bank
P094103 IDAH2830	R41	Consultant Services	[Amendment to Contract]	TECHNICAL EXPERT AND	2013-Jul-03	2013-Aug-07	Ⓟ No Objection Provided
P094103 IDAH2830	R40	Consultant Services	Clearance of TORs	Avocat (avenant PPP)	2013-Jun-07	2013-Jun-09	Ⓟ No Objection Provided
P094103 IDAH2830	R40	Consultant Services	Justifications for Single	Avocat (avenant PPP)	2013-Jul-13	2013-Jul-16	Ⓟ No Objection Provided
P094103 IDAH2830	R40	Consultant Services	Draft Negotiated Contract	Avocat (avenant PPP)	2013-Aug-06	2013-Aug-07	Ⓟ No Objection Provided
P094103 IDAH2830	R40	Consultant Services	Signed Contract	Avocat (avenant PPP)	2013-Oct-07	2013-Oct-07	Ⓟ No Objection Provided
P094103 IDAH2830	R39	Consultant Services	Clearance of TORs	consultant IT	2013-May-28	2013-May-28	Ⓟ No Objection Provided
P094103 IDAH2830	R39	Consultant Services	Report upon Comparison of	consultant IT			Next Stage
P094103 IDAH2830	R39	Consultant Services	Draft Negotiated Contract	consultant IT			Next Stage
P094103 IDAH2830	R39	Consultant Services	Signed Contract	consultant IT			Next Stage
P094103 IDAH2830	R38	Consultant Services	Justifications for Single	suivi COMGOV (BBS)	2013-May-02	2013-Jul-02	Ⓟ No Objection Provided
P094103 IDAH2830	R38	Consultant Services	Draft Negotiated Contract	suivi COMGOV (BBS)			Next Stage
P094103 IDAH2830	R38	Consultant Services	Signed Contract	suivi COMGOV (BBS)			Next Stage
P094103 IDAH2830	R38	Consultant Services	Draft Negotiated Contract	suivi COMGOV (BBS)	2013-Sep-26	2013-Oct-10	Ⓟ No Objection Provided
P094103 IDAH2830	R37				2013-Apr-16	2013-Apr-16	Ⓢ Duplicate/ Deleted
P094103 IDAH2830	R36				2013-Apr-16	2013-Apr-16	Ⓢ Duplicate/ Deleted
P094103 IDAH2830	R35				2013-Apr-16	2013-Apr-16	Ⓢ Duplicate/ Deleted
P094103 IDAH2830	R34				2013-Apr-16	2013-Apr-16	Ⓢ Duplicate/ Deleted
P094103 IDAH2830	R33				2013-Apr-16	2013-Apr-16	Ⓢ Duplicate/ Deleted
P094103 IDAH2830	R32	Consultant Services	[Amendment to Contract]	Secrétaire Exécutif	2013-Apr-09	2013-Apr-16	Ⓟ No Objection Provided
P094103 IDAH2830	R31	Consultant Services	[Amendment to Contract]	Expert technique (re	2013-Apr-09	2013-Apr-16	Ⓟ No Objection Provided
P094103 IDAH2830	R30	Consultant Services	[Amendment to Contract]	Suivi evaluation (re	2013-Apr-09	2013-Apr-16	Ⓟ No Objection Provided
P094103 IDAH2830	R29				2013-Apr-09	2013-Apr-09	Ⓢ Duplicate/ Deleted
P094103 IDAH2830	R28	Consultant Services	Draft Negotiated Contract	Expert PM (renewal)	2013-Apr-09	2013-Apr-16	Ⓟ No Objection Provided
P094103 IDAH2830	R28	Consultant Services	Signed Contract	Expert PM (renewal)	2013-May-31	2013-May-31	Ⓟ No Objection Provided
P094103 IDAH2830	R27	Non-Consultant Servi	Method Justification	IRU COMGOV	2013-Mar-26	2013-Apr-03	Ⓟ No Objection Provided
P094103 IDAH2830	R27	Non-Consultant Servi	Draft Negotiated Contract	IRU COMGOV	2013-May-02	2013-Aug-08	Ⓟ No Objection Provided
P094103 IDAH2830	R27	Non-Consultant Servi	Signed Contract	IRU COMGOV	2013-Oct-06	2013-Oct-06	Ⓟ No Objection Provided
P094103 IDAH2830	R26	Consultant Services	Clearance of TORs	University demand ne	2013-Mar-08	2013-Apr-03	Ⓟ No Objection Provided
P094103 IDAH2830	R26	Consultant Services	Short list	University demand ne	2013-Jul-02	2013-Jul-02	Ⓟ No Objection Provided
P094103 IDAH2830	R26	Consultant Services	Request for Proposal	University demand ne			Next Stage
P094103 IDAH2830	R26	Consultant Services	Technical evaluation Repo	University demand ne			Next Stage
P094103 IDAH2830	R26	Consultant Services	Combined Evaluation Repor	University demand ne			Next Stage
P094103 IDAH2830	R26	Consultant Services	Draft Negotiated Contract	University demand ne			Next Stage
P094103 IDAH2830	R26	Consultant Services	Signed Contract	University demand ne			Next Stage
P094103 IDAH2830	R25	Consultant Services	Clearance of TORs	Govt portal	2013-Mar-08	2013-Mar-26	Ⓟ No Objection Provided
P094103 IDAH2830	R25	Consultant Services	Short list	Govt portal	2013-Jul-02	2013-Jul-02	Ⓟ No Objection Provided
P094103 IDAH2830	R25	Consultant Services	Request for Proposal	Govt portal			Next Stage
P094103 IDAH2830	R25	Consultant Services	Technical evaluation Repo	Govt portal			Next Stage
P094103 IDAH2830	R25	Consultant Services	Combined Evaluation Repor	Govt portal			Next Stage
P094103 IDAH2830	R25	Consultant Services	Draft Negotiated Contract	Govt portal			Next Stage
P094103 IDAH2830	R25	Consultant Services	Signed Contract	Govt portal			Next Stage
P094103 IDAH2830	R24	Consultant Services	Short list	Audit projet	2013-Feb-20	2013-Feb-21	Ⓟ No Objection Provided
P094103 IDAH2830	R24	Consultant Services	Request for Proposal	Audit projet			Next Stage
P094103 IDAH2830	R24	Consultant Services	Technical evaluation Repo	Audit projet			Next Stage
P094103 IDAH2830	R24	Consultant Services	Combined Evaluation Repor	Audit projet			Next Stage
P094103 IDAH2830	R24	Consultant Services	Draft Negotiated Contract	Audit projet			Next Stage
P094103 IDAH2830	R24	Consultant Services	Signed Contract	Audit projet			Next Stage
P094103 IDAH2830	R23	Consultant Services	Draft Negotiated Contract	Surveillance travaux			Next Stage
P094103 IDAH2830	R23	Consultant Services	Report upon Comparison of	Surveillance travaux			Next Stage
P094103 IDAH2830	R23	Consultant Services	Clearance of TORs	Surveillance travaux	2012-Dec-04	2012-Dec-07	Ⓟ No Objection Provided
P094103 IDAH2830	R23	Consultant Services	Signed Contract	Surveillance travaux			Next Stage
P094103 IDAH2830	R21	Consultant Services	Combined Evaluation Repor	Cadre juridique nume			Next Stage
P094103 IDAH2830	R21	Consultant Services	Draft Negotiated Contract	Cadre juridique nume			Next Stage

P094103 IDAH2830	R21	Consultant Services	Request for Proposal	Cadre juridique nume			Next Stage
P094103 IDAH2830	R21	Consultant Services	Short list	Cadre juridique nume	2012-Sep-04	2012-Sep-28	No Objection Provided
P094103 IDAH2830	R21	Consultant Services	Technical evaluation Repo	Cadre juridique nume			Next Stage
P094103 IDAH2830	R21	Consultant Services	Signed Contract	Cadre juridique nume			Next Stage
P094103 IDAH2830	R19	Non-Consultant Servi	[Amendment to Contract]	PPP for backbone dev	2012-Aug-30	2012-Sep-10	No Objection Provided
P094103 IDAH2830	R19	Non-Consultant Servi	[Amendment to Contract]	PPP contract amendme	2013-Feb-04	2012-Sep-04	No Objection Provided
P094103 IDAH2830	R18	Consultant Services	Draft Negotiated Contract	Test EGAF	2012-Sep-26	2012-Sep-26	No Objection Provided
P094103 IDAH2830	R18	Consultant Services	Signed Contract	Test EGAF	2012-Nov-05	2012-Nov-12	No Objection Provided
P094103 IDAH2830	R18	Consultant Services	Justifications for Single	Test EGAF	2012-Aug-21	2012-Sep-04	No Objection Provided
P094103 IDAH2830	R16	Consultant Services	Signed Contract	Appui revue PPP	2012-Sep-28	2012-Sep-28	No Objection Provided
P094103 IDAH2830	R16	Consultant Services	Draft Negotiated Contract	Appui revue PPP	2012-Jul-12	2012-Jul-13	No Objection Provided
P094103 IDAH2830	R15	Consultant Services	Report upon Comparison of	Expert FM	2012-Nov-06	2012-Nov-15	No Objection Provided
P094103 IDAH2830	R15	Consultant Services	Clearance of TORs	Expert FM	2012-Jul-10	2012-Jul-11	No Objection Provided
P094103 IDAH2830	R15	Consultant Services	Draft Negotiated Contract	Expert FM	2012-Nov-17	2012-Nov-21	No Objection Provided
P094103 IDAH2830	R15	Consultant Services	Signed Contract	Expert FM	2013-Jan-15	2013-Jan-16	No Objection Provided
P094103 IDAH2830	R15	Consultant Services	[Amendment to Contract]	Expert FM (renewal)	2013-Apr-09	2013-Apr-16	No Objection Provided
P094103 IDAH2830	R15	Consultant Services	[Amendment to Contract]	FM expert (paynse)	2013-May-30	2013-Jun-11	No Objection Provided
P094103 IDAH2830	R13	Consultant Services	Draft Negotiated Contract	Elaboration plan act	2012-Jul-25	2012-Oct-15	No Objection Provided
P094103 IDAH2830	R13	Consultant Services	Signed Contract	Elaboration plan act	2013-Jan-08	2013-Jan-20	No Objection Provided
P094103 IDAH2830	R13	Consultant Services	Justifications for Single	Elaboration plan act	2012-May-29	2012-Jul-03	No Objection Provided
P094103 IDAH2830	R12	Consultant Services	Draft Negotiated Contract	Recherche financemen			Next Stage
P094103 IDAH2830	R12	Consultant Services	Clearance of TORs	Recherche financemen	2012-Apr-23	2012-May-08	No Objection Provided
P094103 IDAH2830	R12	Consultant Services	Report upon Comparison of	Recherche financemen	2012-Aug-22	2012-Aug-29	No Objection Provided
P094103 IDAH2830	R12	Consultant Services	Signed Contract	Recherche financemen			Next Stage
P094103 IDAH2830	R11	Consultant Services	Request for Proposal	Audit services	2012-Jan-11	2012-Feb-23	No Objection Provided
P094103 IDAH2830	R10	Consultant Services	Clearance of TORs	BU: EIESA and PARP	2011-Dec-09	2011-Dec-09	Pending With Bank
P094103 IDAH2830	R10	Consultant Services	Signed Contract	BU: EIESA and PARP			Next Stage
P094103 IDAH2830	R10	Consultant Services	Draft Negotiated Contract	BU: EIESA and PARP	2011-Dec-09	2012-Jan-19	No Objection Provided
P094103 IDAH2830	R10	Consultant Services	Justifications for Single	BU: EIESA and PARP	2011-Oct-06	2011-Oct-06	No Objection Provided
P094103 IDAH2830	R09	Consultant Services	Clearance of TORs	Renouvellement resea	2013-May-23	2013-May-28	No Objection Provided
P094103 IDAH2830	R09	Consultant Services	Report upon Comparison of	Renouvellement resea	2013-May-29	2013-May-29	No Objection Provided
P094103 IDAH2830	R09	Consultant Services	Signed Contract				Next Stage
P094103 IDAH2830	R09	Consultant Services	Draft Negotiated Contract				Next Stage
P094103 IDAH2830	R09	Consultant Services	Signed Contract				Next Stage
P094103 IDAH2830	R09	Consultant Services	Signed Contract	renouvellement resea	2013-Jul-02	2013-Jul-11	No Objection Provided
P094103 IDAH2830	R09	Consultant Services	Draft Negotiated Contract	Renouvellement resea	2013-Jun-03	2013-Jun-03	No Objection Provided
P094103 IDAH2830	R09	Consultant Services	[Amendment to Contract]	renouvellement resea	2013-Aug-28	2013-Sep-02	No Objection Provided
P094103 IDAH2830	R08	Consultant Services	Clearance of TORs	Renouvellement et re	2013-May-23	2013-May-28	No Objection Provided
P094103 IDAH2830	R08	Consultant Services	Report upon Comparison of	Renouvellement et re	2013-May-29	2013-May-30	No Objection Provided
P094103 IDAH2830	R08	Consultant Services	Draft Negotiated Contract	renouvellement resea	2013-Jun-03	2013-Jun-04	No Objection Provided
P094103 IDAH2830	R08	Consultant Services	Signed Contract	license renewal (jur	2013-Jul-10	2013-Jul-11	No Objection Provided
P094103 IDAH2830	R08	Consultant Services	[Amendment to Contract]	license renewal (jur	2013-Aug-28	2013-Sep-02	No Objection Provided
P094103 IDAH2830	R07	Consultant Services	Signed Contract	ICT school feasibili			Next Stage
P094103 IDAH2830	R07	Consultant Services	Report upon Comparison of	ICT school feasibili			Next Stage
P094103 IDAH2830	R07	Consultant Services	Draft Negotiated Contract	ICT school feasibili			Next Stage
P094103 IDAH2830	R07	Consultant Services	Clearance of TORs	ICT school feasibili	2011-May-12	2011-Sep-17	No Objection Provided
P094103 IDAH2830	R05	Consultant Services	[Amendment to Contract]	TV analog-digital te	2012-Jun-23	2012-Jun-26	No Objection Provided
P094103 IDAH2830	R05	Consultant Services	Report upon Comparison of	TV analog-digital te	2011-Dec-09	2012-Feb-20	No Objection Provided
P094103 IDAH2830	R05	Consultant Services	Draft Negotiated Contract	TV analog-digital te	2012-May-14	2012-May-22	No Objection Provided
P094103 IDAH2830	R05	Consultant Services	Clearance of TORs	TV analog-digital te	2011-May-12	2011-Sep-17	No Objection Provided
P094103 IDAH2830	R04	Consultant Services	Signed Contract	elegislation			Next Stage
P094103 IDAH2830	R04	Consultant Services	Draft Negotiated Contract	elegislation			Next Stage
P094103 IDAH2830	R04	Consultant Services	Report upon Comparison of	elegislation			Next Stage
P094103 IDAH2830	R04	Consultant Services	Clearance of TORs	elegislation	2011-May-12	2011-Sep-17	No Objection Provided
P094103 IDAH2830	R03	Consultant Services	Report upon Comparison of				Next Stage
P094103 IDAH2830	R03	Consultant Services	Report upon Comparison of				Next Stage
P094103 IDAH2830	R02	Consultant Services	Signed Contract	Interconnection advi	2013-Feb-04	2013-May-09	Pending With Client
P094103 IDAH2830	R02	Consultant Services	Technical evaluation Repo	Interconnection advi	2011-Aug-10	2011-Sep-05	No Objection Provided
P094103 IDAH2830	R02	Consultant Services	Request for Proposal	Interconnection advi	2011-Mar-21	2011-May-18	No Objection Provided
P094103 IDAH2830	R02	Consultant Services	Draft Negotiated Contract	Interconnection advi	2011-Oct-04	2011-Oct-11	No Objection Provided
P094103 IDAH2830	R02	Consultant Services	Combined Evaluation Repor	Interconnection advi	2011-Sep-30	2011-Oct-04	No Objection Provided
P094103 IDAH2830	R01	Consultant Services	Signed Contract	Advisory services on	2012-Feb-14	2013-May-09	Pending With Client
P094103 IDAH2830	R01	Consultant Services	Technical evaluation Repo	Advisory services on	2011-Oct-05	2012-Jan-06	No Objection Provided
P094103 IDAH2830	R01	Consultant Services	Clearance of TORs	Advisory services on	2011-Mar-25	2011-Mar-31	No Objection Provided
P094103 IDAH2830	R01	Consultant Services	Draft Negotiated Contract	Advisory services on	2012-Feb-10	2012-Feb-13	No Objection Provided
P094103 IDAH2830	R01	Consultant Services	Request for Proposal	Advisory services on	2011-Sep-06	2011-Sep-17	No Objection Provided
P094103 IDAH2830	R01	Consultant Services	Short list	Advisory services on	2011-Jul-06	2011-Sep-05	No Objection Provided
P094103	R00				2013-May-13	2013-May-13	Duplicate/ Deleted
P094103	R00				2013-May-13	2013-May-13	Duplicate/ Deleted
P094103	R00				2013-Jul-01	2013-Jul-09	Duplicate/ Deleted
P094103	R00				2013-Jul-12	2013-Jul-12	Pending With Bank
P094103	R00				2013-Jul-12	2013-Jul-12	Pending With Bank
P094103	R00				2013-Aug-05	2013-Aug-05	Pending With Bank

P094103	R00			2013-Aug-03	2013-Aug-03	40 Pending With Bank
P094103	R00			2013-Aug-20	2013-Aug-20	40 Pending With Bank
P094103	R00			2013-Aug-27	2013-Aug-27	40 Pending With Bank
P094103	R00			2013-Oct-16	2013-Oct-16	40 Pending With Bank
P094103	R01	Consultant Services	Report upon Comparison of Renouvellement et re			Next Stage
P094103	R01	Consultant Services	Draft Negotiated Contract	Renouvellement et re		Next Stage
P094103	R01	Consultant Services	Signed Contract	Renouvellement et re		Next Stage
P094103	R01	Consultant Services	Report upon Comparison of Renouvellement et re			Next Stage
P094103	R01	Consultant Services	Draft Negotiated Contract	Renouvellement et re		Next Stage
P094103	R01	Consultant Services	Signed Contract	Renouvellement et re		Next Stage

Note:
1. Requests with emails containing invalid Project Numbers are archived periodically (after 4-6 months) and is not available in this view.
2. To reply to specified stage of request, please send an email to PROCYS email id with corresponding Unique Id in subject line.

926

Carolyn Karoki Mutheu
P O Box 6798 00200
NAIROBI.

① D/Commissioner

28th NOVEMBER, 2015

CLERK OF NATIONAL ASSEMBLY
P O BOX 41842 00100
MAIN PARLIAMENT BUILDINGS
Nairobi.

② GAZEMRA
pls deaf
FA
02/12

Dear Sir,

RE: SUBMISSION OF MEMORANDA - COMPLAINT AGAINST CORRUPTION
BY ROSE MGHOI MACHARIA a.k.a ROSE MGHOI MTAMBO

We are aware that the above named has been shortlisted as a candidate for position of EACC commissioner. We wish to bring to your attention the following malpractices carried out by this individual which you may not be aware of but should consider. It should be noted that this same memo was shared with EACC who apparently never took any note of it.

1. Rose is employed as Director of HR and admin by Constitution Implementation Commission where she is a full time employee meaning public officer
2. Rose also holds a Board member position in Maasai Mara University where she earns allowances and attends meetings during working hours supposed to be at CIC thus earning doubly from public sector institutions.
3. Rose has also been appointed a Board member in the recent appointments where she misrepresented herself by her maiden name (Rose Mghoi Mtambo) to ensure she is considered being a Female from Taita Taveta County. She is still married to Mr Macharia who is a beneficiary of CIC medical insurance policy as a spouse.

Giving Rose the opportunity to serve in such a Commission that is incharge of integrity in public service will simply undermine the Commission's promise to uphold ethics and integrity in Kenya.

Furthermore, these are the women who have found a clever way of ensuring the 30% affirmative action of promoting women representation in positions of influence within public sector favor them by misrepresenting their marital status thus taking up the opportunities of other more deserving women.

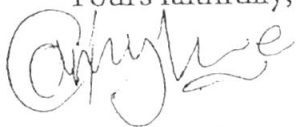
EACC should be vigilant to ensure they weed out such characters who intend to reap benefits on behalf of women from their birth counties where they left over 35 years ago. We are sure there are more deserving women of integrity from Taita Taveta and Coast region whose opportunity to serve is squandered by the likes of Rose Mghoi Macharia A.K.A Rose Mghoi Mtambo.

Utmost integrity must be upheld at levels of governance for it to succeed.

Shade

Thank you.

Yours faithfully,



Carolyn Karoki Mutheu

Chairlady,

Upper Coast Progressive Women Caucus.

Cc: Hon. Cecily Mbarire

Chairlady

Kenya Women Parliamentarians Association

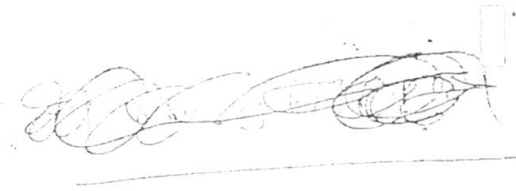
Parliament

NAIROBI.

focus on prevention



- prevent — X
- Vetting of staff



APPENDIX 3

REPUBLIC OF KENYA



NATIONAL ASSEMBLY

ELEVENTH PARLIAMENT – THIRD SESSION

NOTIFICATION FOR VETTING OF NOMINEES TO THE ETHIC AND ANTI-CORRUPTION COMMISSION BY THE DEPARTMENTAL COMMITTEE ON JUSTICE AND LEGAL AFFAIRS

Pursuant to the Ethics and Anti-Corruption Commission (Amendment Act), H.E. the President has nominated the following persons for appointment to the position of Chairperson and Members of the Ethics and Anti-Corruption Commission respectively:-

1. Chairperson
Philip K. B. Kinusu
2. Members
 - (i) Dabar Abdi Maalim
 - (ii) Paul Mwaniki Gachoka
 - (iii) Sophia Lepuchirit
 - (iv) Rose Mghoi Mtambo Macharia

Pursuant to provisions of Article 118 of the Constitution, Section 6(4) of the Public Appointments (Parliamentary Approval) Act (No.33 Of 2011) and Standing Order 45(3), the general public is hereby notified that the Departmental Committee on Justice and Legal Affairs shall conduct the vetting of the said nominees for appointment to their respective positions in the Commission on Wednesday 2nd December, 2015 in the Mini Chamber, County Hall, Parliament Buildings as indicated below:-

	Nominee	Position	Time
1.	Philip K. B. Kinusu	Chairperson	10.00 am
2.	Dabar Abdi Maalim	Member	11.00 am
3.	Paul Mwaniki Gachoka	"	12.00 noon
4.	Sophia Lepuchirit	"	2.30 pm
5.	Rose Mghoi Mtambo Macharia	"	3.30 pm

The nominees should bring the originals of their identity card, academic and professional certificates and other relevant testimonials. In addition, the nominees should bring letters/certificate of clearance/compliance from the following:-

- (i) Ethics and Anti-Corruption Commission.
- (ii) Kenya Revenue Authority.
- (iii) Higher Education Loans Board.
- (iv) Criminal Investigations Department.
- (v) Any of the Credit Reference Bureaus.

MICHAEL R. SIALAI
FOR: CLERK OF THE NATIONAL ASSEMBLY

APPENDIX 4



ETHICS AND ANTI-CORRUPTION COMMISSION

TEL: 254 (020) 2717318/ 310722, MOBILE: 0729 888881/2/3
 Fax: 254 (020) 2719757 Email: eacc@integrity.go.ke Website: www.eacc.go.ke
 INTEGRITY CENTRE (Valley Rd. /Milimani Rd. Junction) P.O. Box 61130 -00200, NAIROBI, Kenya

When replying please quote:

OUR REF: EACC.7/10/5 (200)

1st December, 2015

Florence Atenyo-Abonyo
 Director, Committee Services
 Clerk's Chambers
 National Assembly, Parliament Buildings
 P O Box 41842-00100
NAIROBI

CHAZEMBA
pls deal
RA
odva

Dear *Florence,*

REF: VETTING OF NOMINEES TO THE ETHICS AND ANTI-CORRUPTION COMMISSION BY THE DEPARTMENTAL COMMITTEE ON JUSTICE AND LEGAL AFFAIRS

We acknowledge receipt of your letter dated **24th November 2015** referenced NA/JLA/OC/2015/Vol. I on the above matter.

We confirm that we have no outstanding issues or ongoing investigations against the following shortlisted candidates.

(a) Chairperson, Ethics and Anti-Corruption Commission

S/No	Name of Applicant	ID No	County
1.	Philip B. Kinisu	16054889	Bungoma

(b) Members, Ethics and Anti-Corruption Commission

S/No	Name of Applicant	ID/PP No	County
1.	Paul Mwaniki Gachoka	7635658	Nyeri
2.	Dabar Abdi Maalim	0999447	Garissa
3.	Sophia Lepuchirit	0288674	Samburu
4.	Rose Mghoi M. Macharia	0286489	Taita Taveta

Please note that the absence of records in our database is not a guarantee of absolute integrity of the candidates.

Yours

Sincerely


HALAKHE D. WAQO, ACI Arb

SECRETARY/CHIEF EXECUTIVE OFFICER

EKI/tnm



KENYA REVENUE AUTHORITY

ISO 9001:2008 CERTIFIED

937
D/Committees

30th November, 2015

Ref: CDT/HQ/54

The Clerk of the National Assembly,
National Assembly,
Parliament Buildings,
P.O. Box 41842-00100,
NAIROBI

(2) GAZENBA
pls deaf
FA
01/12



Dear Sir,

RE: VETTING OF NOMINEES TO THE ETHICS AND ANTI-CORRUPTION COMMISSION

Reference is made to your letter dated 24th November, 2015, under Ref. NA/JLA/OC/2015/VOL.1

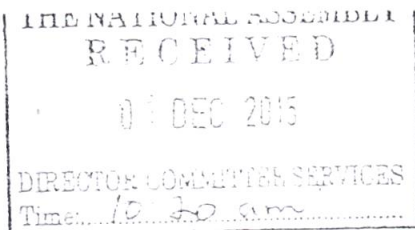
This letter confirms the tax compliance status for the nominees listed below:

S/NO.	NAME	ID.NO.	PIN NUMBER	TAX STATUS
Chairperson				
1	Philip K. B. Kinusu	16054899	A000159922O	Compliant
Members				
1	Dabar Abdi Maalim	999447	A002135877W	Compliant
2	Paul Mwaniki Gachoka	7635658	A001627976N	Compliant
3	Sophia Lepuchirit	0288674	A003461784U	Compliant
4	Rose Mghoi Mtambo Macharia	0286489	A001256770W	Compliant

Yours faithfully,

Alice Owar, OGW.
COMMISSIONER,
DOMESTIC TAXES DEPARTMENT
Funpe Ushuru, Tujitegemee!





CIAZEMBA

pls deaf
FA 01/12

HIGHER EDUCATION LOANS BOARD

Tel: 0711052000, 2278000, 0722205292, 0733205292,
0704333035, 0704 333036, 0737205292, 0754556899
Fax: 2252330
E-mail: ceo@helb.co.ke
Website: www.helb.co.ke

Anniversary Towers
18th Floor, University Way
P.O Box 69489-00400
Nairobi, Kenya

HELB/RD/43/02/POV3/199

30th November, 2015

Florence Atenyo-Abonyo
Director, Committee Services
Clerk, National Assembly,
P.O Box 41842-00100
NAIROBI.

Dear

Florence,

CLEARANCE OF NOMINEES TO THE ETHICS AND ANTI-CORRUPTION COMMISSION BY THE DEPARTMENT COMMITTEE ON JUSTICE AND LEGAL AFFAIRS

We acknowledge with thanks the receipt of your letter regarding the clearance of nominees to the Ethics and Anti-Corruption by the Department Committee on Justice and Legal Affairs, National Assembly.

Please find a list confirming the loan status of the applicant with the Board.

S/NO	NAME	ID NO.	STATUS	YEAR OF CLEARANCE
1	Philip K.B. Kinusu	16054889	Cleared Cert no.38181	Jul- 2012
2	Debar Abdi Maalim	999447	Non-Beneficiary	N/A
3	Paul Mwaniki Gachoka	7635658	Cleared cert no.36769	Aug- 2011
4	Sophia Lepuchirit	0288674	Still repaying Balance outstanding is kshs.179,508.90	N/A
5	Rose Mghoi Mtambo Macharia	0286489	Cleared cert no.11672	Sep-1998

We urge you to encourage the applicants to seek their compliance certificate from the Board as part of testimonials and conformity to Chapter six of the constitution of Kenya.

We wish to thank you most sincerely for allowing us to provide you this information as this kind of collaboration goes a long way in assisting HELB finance needy Kenyans pursuing higher education now and in the future.

Yours

Sincerely

CHARLES RINGERA
CHIEF EXECUTIVE OFFICER & BOARD SECRETARY



ISO 9001: 2008 Certified. Working with you to finance Higher Education now and in the future

Higher Education Loans Board : Statement of Account as at
(Student Undergraduate Loan)

27-NOV-2015

Printed : Friday November 27 2015 9:43 AM

0288674

LEPUCHIRIT SOPHIA

C01/113/79

Unicode

NU

99999

NON EMPLOYED/OFFICIAL USE ONLY

0288674

Accrued Interest Date

Jul-2004

Maturity 30th Jun,

1983

		Interest rate %	2			
Date	Particulars	Dr	Cr	Principal	Amount Paid	Balance(outst.)
	PRINCIPAL LOAN					28,590.00
	Accrued Interest:	14,814.50				
	Loan at maturity					43,404.50
31-JUL-04	Interest/Rep L.Fee=1000	0.00	0.00		0.00	44,404.50
31-JUL-05	Interest/Rep L.Fee=1000	888.10	0.00		0.00	46,292.60
31-JUL-06	Interest/Rep L.Fee=1000	925.90	0.00		0.00	48,218.50
31-JUL-07	Interest/Rep L.Fee=1000	964.40	0.00		0.00	50,182.90
31-JUL-08	Interest/Rep L.Fee=1000	1,003.70	0.00		0.00	52,186.60
31-JUL-09	Interest/Rep L.Fee=1000	1,043.70	0.00		0.00	54,230.30
27-JUL-10	Interest/Rep	1,084.60	0.00		0.00	91,314.90
	PENALTY,L.Fee=36000					
31-AUG-10	Interest/Rep PENALTY=5000	150.80	0.00		0.00	96,465.70
30-SEP-10	Interest/Rep PENALTY=5000	159.30	0.00		0.00	101,625.00
31-OCT-10	Interest/Rep PENALTY=5000	167.80	0.00		0.00	106,792.80
30-NOV-10	Interest/Rep PENALTY=5000	176.40	0.00		0.00	111,969.20
31-JUL-11	Interest/Rep L.Fee=1000	1,488.00	0.00		0.00	114,457.20
31-JUL-12	Interest/Rep L.Fee=1000	2,289.10	0.00		0.00	117,746.30
31-JUL-13	Interest/Rep L.Fee=1000	2,354.90	0.00		0.00	121,101.20
01-JUL-14	LEPUCHIRIT SOPHIA Interest/Rep L.Fee=1000	2,422.00	9,798.20		10,000.00	114,523.20
29-NOV-14	Interest/Rep PENALTY=20000	758.50	0.00		0.00	135,281.70
29-DEC-14	Interest/Rep PENALTY=5000	223.40	0.00		0.00	140,505.10
29-JAN-15	Interest/Rep PENALTY=5000	232.10	0.00		0.00	145,737.20
29-MAR-15	Interest/Rep PENALTY=10000	481.80	0.00		0.00	156,219.00
29-APR-15	Interest/Rep PENALTY=5000	258.00	0.00		0.00	161,477.00
29-MAY-15	Interest/Rep PENALTY=5000	266.70	0.00		0.00	166,743.70
29-JUN-15	Interest/Rep PENALTY=5000	275.40	0.00		0.00	172,019.10
29-JUL-15	Interest/Rep	284.10	0.00		0.00	178,303.20
	PENALTY,L.Fee=6000					
29-AUG-15	Interest/Rep PENALTY=5000	294.50	0.00		0.00	183,597.70
29-SEP-15	Interest/Rep PENALTY=5000	303.20	0.00		0.00	188,900.90
01-OCT-15	LEPUCHIRIT SOPHIA Interest / Repayment	312.00	9,688.00		10,000.00	179,212.90
27-NOV-15	CLOSING BALANCE					179,508.90

Printed by SALLOW

Checked by:

27/11/2015
HIGHER EDUCATION LOANS BOARD

27-NOV-2015

Printed : Friday November 27 2015 9:43 AM

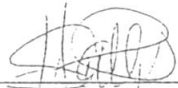
Total Paid Kshs.	<u>20,000.00</u>
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Printed by SALLOW

Page no 1 of 1

Checked by: _____

HIGHER EDUCATION LOANS BOARD
P.O BOX 69432 NAIROBI


27/11/2015

APPENDIX 5



(020) 2223901/2227471

(020) 214284

il: chairperson@publicservice.go.ke

OFFICE OF THE CHAIRPERSON

COMMISSION HOUSE
P.O. BOX 30095-00100
NAIROBI KENYA

Ref. No. PSC.SEC.93/71 Vol.III(202)

1st December, 2015

Mr. Justin N. Bundi, CBS
Clerk of the National Assembly,
Parliament Buildings,
NAIROBI.

① D/Commissioners
pse deal
Jan
1/12/15

Dear *Justin,*

VETTING OF PRESIDENTIAL NOMINEES FOR POSITIONS OF CHAIRPERSON AND MEMBERS OF THE ETHICS AND ANTI-CORRUPTION COMMISSION BY THE DEPARTMENT COMMITTEE ON JUSTICE AND LEGAL AFFAIRS

Please refer to letter Ref. No. NA/JLA/OC/2015/Vol.I of 25th November, 2015 requesting the Commission to submit a detailed report on the process leading to the recommendation of nominees.

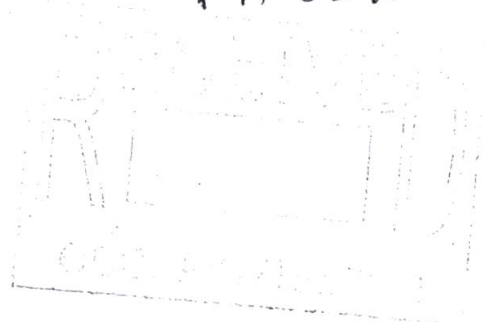
I hereto attached the Commission's report on the recruitment of Chairperson and Members of the Ethics and Anti-Corruption Commission. The report contains a list of all the applicants and their academic qualifications and work experience. The shortlisting criteria is delineated at on pages 3 to 5 of the report.

Yours *Sincerely*
M. Kobia

② GAZGUBA
pls deal
FA 02/12

PROF. MARGARET KOBIA, PhD, CBS
CHAIRPERSON
PUBLIC SERVICE COMMISSION

Encl.



REPUBLIC OF KENYA



REPORT ON
RECRUITMENT OF CHAIRPERSON AND MEMBERS
OF THE
ETHICS AND ANTI-CORRUPTION COMMISSION

BY
PUBLIC SERVICE COMMISSION

OCTOBER 2015

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REPORT ON THE OF RECRUITMENT OF CHAIRPERSON AND MEMBERS OF THE ETHICS AND ANTI-CORRUPTION COMMISSION

1. Declaration of Vacancies

Following the amendment of the Ethics and Anti-Corruption Commission Act, 2015, the Attorney General vide letter Ref. No.AG/CONF/5/C/53 Vol.V of 17th September, 2015 asked the Public Service Commission to initiate the recruitment of Chairperson and members of the Ethics and Anti-Corruption Commission. (Appendix 1, pg 9)

2. Advertisement

The Public Service Commission advertised the positions of Chairperson and Members of the Ethics and Anti-Corruption Commission in the Daily Nation, the Standard and the Commission's website on 24th September, 2015 to run for 14 days. The advert was closed on 7th October, 2015. (see copy of advert at appendix II, pg 11)

The details of the applicants, which included their academic and professional qualifications and work experience, were captured for processing. (see appendices III & IV on pgs 13 and 20 respectively).

3. Shortlisting

The Commission shortlisted candidates for the positions of Chairperson and Members of the Ethics and Anti-Corruption on Friday, 9th October 2015.

(a) Shortlisting Criteria

A total of twenty eight (28) applications for position of Chairperson and one hundred and forty six (146) applications for Member received at the Commission as at the closure of the advert on 7th October, 2015 were considered for shortlisting.

(i) Criteria for the position of Chairperson

The following criteria derived from the Ethics and Anti-Corruption

Commission Act, No. 22 of 2011 was agreed upon to be used in shortlisting candidates for the position of Chairperson.

A candidate should:

- (a) hold a degree from a university recognized in Kenya;
- (b) have knowledge and experience of not less than fifteen (15) years in any of the following fields:-
 - ✓ Ethics and governance
 - ✓ Law
 - ✓ Public Administration
 - ✓ Leadership
 - ✓ Economics
 - ✓ Social Studies
 - ✓ Audit
 - ✓ Accounting
 - ✓ Fraud Investigation
 - ✓ Public relations and media
 - ✓ Religious studies or philosophy
- (c) meet the requirements of Chapter Six of the Constitution; and
- (d) have had a distinguished career in his/her respective field.

(ii) Criteria for the position of Member

The following was agreed as the criteria to be applied for position of EACC Member. The requirements were derived from the EACC Act.

A candidate should:

- (a) hold a degree from a university recognized in Kenya;
- (b) have knowledge and experience of not less than ten (10) years in any of the following fields:-
 - ✓ Ethics and governance
 - ✓ Law
 - ✓ Public Administration
 - ✓ Leadership
 - ✓ Economics
 - ✓ Social Studies
 - ✓ Audit
 - ✓ Accounting
 - ✓ Fraud Investigation
 - ✓ Public relations and media
 - ✓ Religious studies or philosophy

- (c) meet the requirements of Chapter Six of the Constitution; and
- (d) have had a distinguished career in his/her respective field.

(iii) In addition, the Commission agreed on the following:

- (a) "Distinguished career" was taken to mean "having had successful career/employment track record, having received national recognitions and awards and having left a mark in their careers.
- (b) Applicants in the Public Service needed to have been at the level of Director, Job Group S and above or equivalent level.
- (c) Applicants from the Universities at the level of Dean of School, Chairmen of Faculties or Registrars and above.
- (d) Applicants who had applied for both positions would only be shortlisted for one position even if they were qualified for both Chairperson and Member positions. They would however be considered for nomination for any one of the positions based on how they would perform at interviews.

(iv) Final Shortlist

- (a) The Commission shortlisted the following persons for the position of EACC Chairperson as per the criteria agreed upon.

S/No	Name	Gender	ID.PP/No	County
1	Philip B. Kinisu	M	16054889	Bungoma
2	Abdirahman Bilacha Issak	M	5357456	Mandera
3	Naomy W. Wangai	F	3490024	Kiambu
4	Lucy Muthoni Kambuni, SC	F	2303369	Tharaka- Nithi
5	Paul Mwaniki Gachoka	M	7635658	Nyeri
6	Margaret Wambui Ngugi Shava	F	7320839	Kiambu

- b) The following persons were shortlisted for the position of Member as per the criteria developed.

S/No	Name	Gender	ID.PP/No	County
1	Prof. Henry N. Kemoni	M	4958892	Kisii
2	Fauziya Brek Karama	F	8460979	Mombasa
3	Rebecca M. Lowoiya	F	8663673	Turkana
4	Sammy R. Oleku	M	11126451	Kajiado
5	Dr. Dabar Abdi Maalim	M	0999447	Garissa
6	Micah N. Nguli	M	4878291	Machakos
7	Robert Francis Shaw	M	13074554	Nairobi
8	Dr. Abdirizak A. Nunow, PhD	M	7226752	Garissa
9	Sophia Lepuchirit	F	0288674	Samburu
10	William K. Kurumei	M	0286147	Elgeyo/Marakwet
11	Amb. Franklin Esipila, CBS	M	0358958	Vihiga
12	Polycarp Omolo Ochilo	M	3338714	Migori
13	Rose Mghoi M. Macharia	F	0286489	Taita Taveta

(v) Publishing of Applicants and Shortlisted Candidates

The list of all the applicants and that of the shortlisted candidates indicating the time and date for interviews (see appendix v on pg 47) was posted on the Commission's website on 9th October, 2015. In addition, all the shortlisted candidates were invited for interviews through emails and mobile phone calls on 12th October, 2015.

4. Interviews

The Commission conducted interviews for the positions of Chairperson and Members on 22nd and 23rd October 2015.

(i) Results for Position of Chairperson

At the conclusion of interviews for the position of Chairperson, the results for each of the candidates were as follows:

Rank	Name	Gender	ID.PP/No.	County	Ethnicity	Avg. Score
1	Philip B. Kinisu	M	16054889	Bungoma	Luhya	70.33
2	Margaret Wambui Ngugi Shava	F	7320839	Kiambu	Kikuyu	70.17
3	Lucy Muthoni Kambuni, SC	F	2303369	Tharaka Nithi	Meru	68.67
4	Paul Mwaniki Gachoka	M	7635658	Nyeri	Kikuyu	68.33
5	Naomy W. Wangai	F	3490024	Kiambu	Kikuyu	62.00
6	Abdirahman Bilacha Issak	M	5357456	Mandera	Somali	56.50

(ii) Results for position of Member

The candidates for the position of Member were ranked as follows:

Rank	Name	Gender	ID.PP/No.	County	Ethnicity	Average Score
1	Dr. Abdirizak A. Nunow, PhD	M	7226752	Garissa	Somali	71
2	Polycarp Omolo Ochilo	M	3338714	Migori	Luo	69
3	Dr. Dabar Abdi Maaalim	M	999447	Garissa	Somali	68
4	Sophia Lepuchirit	F	288674	Samburu	Samburu	65
5	Micah N. Nguli	M	4878291	Machakos	Kamba	63
6	Rose Mghoi M. Macharia	F	286489	Taita Taveta	Taita	63
7	Amb. Franklin Esipila, CBS	M	358958	Vihiga	Luhya	62
8	Robert Francis Shaw	M	13074554	Nairobi	Kenya European	60
9	William K. Kurumei	M	286147	E/ Marakwet	Kalenjin	58
10	Fauziya Brek Karama	F	8460979	Mombasa	Swahili	57
11	Prof. Henry N. Kemoni	M	4958892	Kisii	Kisii	56
12	Sammy R. Oleku	M	11126451	Kajiado	Maasai	45
13	Rebecca M. Lowoiya	F	8663673	Turkana	Turkana	39

5. Submission of recommended candidates.

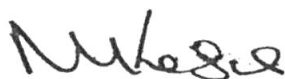
The Commission considered the interview results for the position of chairperson and member and decided to recommend those who had scored an average of 60% and above. Consequently, as required by Section 10(1) (f) of the Ethics and Anti-Corruption Commission(amendment) Act,2015, the Commission forwarded the names of the recommended candidates to His Excellency the President as follows:

(a) Chairperson

S/No.	Name	Gender	ID.PP/No.	County
1.	Philip K . B. Kinusu	Male	16054889	Kakamega
2.	Margaret W. Ngugi Shava	Female	7320839	Kiambu
3.	Lucy Muthoni Kambuni, SC	Female	2303369	Tharaka Nithi

(b) Member

S/No.	Name	Gender	ID.PP/No.	County
1.	Dr. Abdirizak Arale Nunow	Male	7226752	Garissa
2.	Polycarp Omolo Ochilo	Male	3338714	Migori
3.	Dr. Dabar Abdi Maalim	Male	999447	Garissa
4.	Paul Mwaniki Gachoka	Male	7635658	Kikuyu
5.	Sophia Lepuchirit	Female	288674	Samburu
6.	Micah Nzomo Nguli	Male	4878291	Makueni
7.	Rose Mghoi M. Macharia	Female	286489	Taita Taveta
8.	Amb. Franklin Esipila Mulembo, CBS	Male	0358958	Kakamega
9.	Naomy Wambui Wangai	Female	3490024	Kiambu
10.	Robert Francis Shaw	Male	13074554	Nairobi



Prof. Margaret Kobia, PhD, CBS
CHAIRPERSON
PUBLIC SERVICE COMMMISON

Appendix I – Letter from the Attorney General



REPUBLIC OF KENYA

OFFICE OF THE ATTORNEY-GENERAL
&
DEPARTMENT OF JUSTICE



2015-11-30 001

Our Ref: AG/CONF/6/C/53 VOL.V

September 17, 2015

Prof. Margaret Kobia, CBS
Chairperson
Public Service Commission
NAIROBI

RE: RECRUITMENT OF THE ETHICS AND ANTI-CORRUPTION COMMISSION
CHAIRPERSON AND MEMBERS

Reference is made to the Ethics and Anti-Corruption (Amendment) Act 2015 and the revised provision in section 10 on filling of vacancies. In particular, section 10(1) stipulates:

(1) Whenever a vacancy arises in the membership of the Commission, the Public Service Commission shall within fourteen days:

- a. Invite applications from persons who qualify for nomination and appointment by advertisement in at least two daily newspapers of national circulation;*
- b. Consider the applications received to determine their compliance with the provisions of the Constitution and this Act*
- c. Short list the applicants*
- d. Conduct interviews of the shortlisted persons in the public;*
- e. Shortlist three qualified applicants for each vacancy; and*
- f. Forward the names of the qualified persons to the President.*

Subsections 2 to 8 of the section thereafter deal with the process of transmittal, vetting and approval of nominees by the President and National Assembly. Of further relevance to the Public Service Commission is the provision in subsection 9 that requires:

(9) In shortlisting, nominating or appointing persons to fill a vacancy in the commission, the Public Service Commission, National Assembly and the President shall ensure that not more than two thirds of the members are of the same gender.

Following the resignation of the three commissioners of the Ethics and Anti-Corruption Commission, vacancies have been created in line with section 9(b) of the Ethics and Anti-Corruption Act 2011.

SHERIA HOUSE, HARAMBEE AVENUE
P.O. Box 40112 - 00100, NAIROBI, KENYA. TEL: +254 20 2227461/2251355/07119445555 / 0732529995
E-MAIL: info.statelawoffice@kenya.go.ke. WEBSITE: www.attorney-general.go.ke

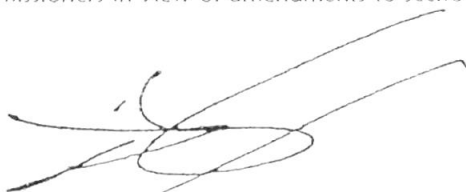
DEPARTMENT OF JUSTICE
CO-OPERATIVE BANK HOUSE, HAJILESELISSIE AVENUE
P.O. Box 56057-00200, Nairobi- Kenya TEL: Nairobi 2224029 / 2240337
E-MAIL: legal@justice.go.ke WEBSITE: www.justice.go.ke

ISO 9001 : 2008 Certified



Consequently, we wish to request the Public Service Commissions' initiation of the process of inviting applicants from persons who qualify for nomination and appointment as chairperson and members of the Ethics and Anti-Corruption Act in line with the newly revised section 10(1) of the Act.

It is to be noted that the Ethics and Anti-Corruption Commission will now comprise of a total of five members (a chairperson and four (4) members) who will be part time commissioners in view of amendments to sections 4 and 7 of the Act respectively.



GITHU MUIGAI, EGH, SC
ATTORNEY GENERAL

Copy to: Mr. Joseph K. Kinyua, CBS
Chief of Staff and Head of Public Service
State House
NAIROBI

Appendix II (Advert)

REPUBLIC OF KENYA



PUBLIC SERVICE COMMISSION

Our Vision

"To be the lead service commission in the provision, management and development of competent human resource for the Public Service."

Our Mission

"To transform the public service to become professional, efficient and effective for the realization of national development goals."

DECLARATION OF VACANCIES **ETHICS AND ANTI-CORRUPTION COMMISSION**

Pursuant to Sections 9 (b) and 10 (1) of the Ethics and Anti-Corruption Commission (Amendment) Act, 2015, the Public Service Commission invites applications from suitably qualified Kenyans for the positions of the Chairperson and Members of the Ethics and Anti-Corruption Commission as shown below.

A. VACANCY FOR THE POSITION OF CHAIRPERSON, ETHICS AND ANTI-CORRUPTION COMMISSION [ONE (1) POSITION]

For appointment as Chairperson of the Ethics and Anti-Corruption Commission, a person should:

- (i) hold a degree from a university recognized in Kenya;
- (ii) have knowledge and experience of not less than fifteen (15) years in any of the following fields:-

- Ethics and governance
- Law
- Public Administration
- Leadership
- Economics
- Social Studies
- Audit
- Accounting
- Fraud Investigation
- Public relations and media
- Religious studies or philosophy

- (iii) meet the requirements of Chapter Six of the Constitution; and
- (iv) have had a distinguished career in his/her respective field.

B. VACANCY FOR THE POSITION OF MEMBER, ETHICS AND ANTI-CORRUPTION COMMISSION [FOUR (4) POSITIONS]

For appointment as a Member of the Ethics and Anti-Corruption Commission, a person should:

- (i) hold a degree from a university recognized in Kenya;

(ii) have knowledge and experience of not less than ten (10) years in any of the following fields:-

- Ethics and governance
- Law
- Public Administration
- Leadership
- Economics
- Social Studies
- Audit
- Accounting
- Fraud Investigation
- Public relations and media
- Religious studies or philosophy

(iii) meet the requirements of Chapter Six of the Constitution; and

(iv) have had a distinguished career in his/her respective field.

C. OTHER REQUIREMENTS

(i) The Chairperson and Members of the Ethics and Anti-Corruption Commission shall serve on a **part-time** basis as provided for in the amendment to Section 7 of the Act.

(ii) A person shall not be qualified for appointment as Chairperson or Member of the Commission if the person:

- (a) Is a member of a governing body of a political party;
- (b) Is an undischarged bankrupt;
- (c) has been convicted of a felony; or
- (d) has been removed from public office for contravening the provisions of the Constitution or any other law

(iii) The allowances payable to the Chairperson and Members of the Ethics and Anti-Corruption Commission, being state officers, shall be determined by the Salaries and Remuneration Commission.

D. APPLICATION PROCESS

(i) Candidates may apply manually or online.

(ii) All applicants should attach copies of current clearances from CID, HELB, KRA , EACC and any of the Credit Reference Bureaus to the application.

(iii) Applications together with detailed curriculum vitae, copies of academic and professional certificates, National Identity Card, testimonials, clearances and any other relevant supporting documents should be made as follows:

A. Manual Applications:

Submitted in a sealed envelope clearly marked "Application for Chairperson, Ethics and Anti-Corruption Commission OR "Application for Member, Ethics and Anti-Corruption Commission" and addressed to:

The Secretary
Public Service Commission
P.O. Box 30095 – 00100
NAIROBI

OR

B. Online Applications: To be submitted via e-mail to:
eacc2015@publicservice.go.ke.

So as to be received on or before 7th October, 2015.

(iv) Names of all qualified and shortlisted candidates shall be published after the closure of the advert.

Persons with disabilities, the marginalized and the minorities are encouraged to apply.

Appendix III - Applicants for the position of Chairperson of the Ethics and Anti-Corruption Commission of Kenya

Folio No.	Name & ID.PP./No. Gender (Male & female). D.O.B, Disability County	Academic Qualifications (Degree, Date, University), Professional Qualifications/ Affiliation To Professional Bodies	Current Responsibility
1.	Dr. (Sr) Wilfrida Arnodah Itolondo ID.No. 1322211 Female 58 Years County: Kakamega	PhD(Curriculum Studies, Education Management) – Kenyatta University; 2009. M.Ed(Curriculum Development) – Moi University; 1998. B.Ed(Religious Studies, History and Government) – Egerton University; 1994.	Chairperson of Gender, Ethics and Governance Sub-Committee – Kenyatta University; 2014 – To Date
2.	Solomon Kasera Dienya ID. No. 0970528 19.9.1955 Male County: Migori	MA(Public Administration) – Marathwada University ;1995. BA(Economics, Sociology, Political Science) – Marathwada University ; 1992.	Administration Manager – Kenya Revenue Authority; 1996 – To Date.
3.	Wilson Kinyua Muchiri 0232845 1.1.1954 Male County: Kirinyaga	BA(Economics, Applied Statistics, Industrial Mathematics)-	22 Years as Secondary School Teacher
4.	Beritah Catherine M. Sammy 23230741 9.1.1986 Female County: Machakos	BA(Criminology and Security Studies, Forensic Investigation) – Egerton University; 2014.	Data Entry – EACC; 2014 – To Date
5.	Philip B. Kinisu 16054889 31.12.1954 Male County: Bungoma	B.Com (Accounting) – University of Nairobi; 1979. CPA(K) Member – ICPAK Member – Institute of Chartered Accountants Associate Member – Association of Fraud Examiners. Fellowship – ICAEW	Independent Consultant; 2014 – To Date

Folio No.	Name & ID.PP./No. Gender (Male & female) D.O.B, Disability County	Academic Qualifications (Degree, Date, University), Professional Qualifications/ Affiliation To Professional Bodies	Current Responsibility
6.	Henry Nyabuto 8647507 11.11.1967 Male County: Nyamira	B.Com(Finance) – Masinde Muliro University; 2014 CPA(K) Member – ICPA	Financial Consultant /Finance manager – GoK & DFID; 2011 – 2015
7.	Miguna Miguna 2790598 31.12.1962 Male	LLM(Law) – The Osgoode Hall Law School, Toronto, Canada; 2001. Barrister and Solicitor – Law Society of Upper Canada; 1995. Juris Doctor – Osgoode Hall Law School of York University, Canada; 1993. BA(Political Science and Philosophy) – University of Toronto, Canada; 1990. Advocate – High Court of Kenya. Member – Law Society of Kenya. Commissioner of Oaths Member – Canadian Bar Association Member – Trial Lawyers of America. Member – International PENN	Advocate - Miguna and Miguna & Co. Advocates; 2008 – To Date
8.	Abdirahman Bilacha Issak 5357456 15.5.1967 Male County: Mandera	MBA – ESAMI; 2004. B.Ed (Arts) – Moi University; 1991.	Director, Risk and Compliance – IEBC; 2010 – 2015
9.	Rev. Josiah Onyancha 24.2.1960 Male	PhD(Pastoral Studies) – Evangel Christian University of America, USA; 2012. M.Ed(Educational Management and Administration) – Kampala University; 2008. MPA(Pastoral Studies) – ECUA; 2006. BBA – Varanasey Sanskrit, India; 1998.	Teacher – Public Kenyan Schools; 1980 – To Date

Folio No.	Name & ID.PP./No. Gender (Male & female) D.O.B, Disability County	Academic Qualifications (Degree, Date, University), Professional Qualifications/ Affiliation To Professional Bodies	Current Responsibility
10.	Michael Mutegi Mugo 0237708 18.9.1956 Male County: Meru	MA(Public Administration) – University of Nairobi; 1983. BA(Political Science and Geography) – University of Nairobi; 1983. PGD – Education – Kenyatta University; PGD – Population Studies – University of Nairobi; 1990.	Secretary, Result and Head of Civil Service Transformation Division; 1996 – To Date
11.	Patrick Hoyd Isadia 11605232 17.2.1972 Male County: Nandi	MA(Social Development and Management)- Maseno University; 2012. B.Ed(Economics and Accounting)- University of Nairobi; 1997.	Vice-Chairperson – Vihiga County Public Service; 2013 – To Date
12.	Naomy Wangai 3490024 27.2.1961 Female County: Kiambu	PhD(Educational Psychology)- Kenyatta University; Cert. Not attached MA(Counselling Psychology) – Daystar University; 2006. B.Ed(Arts) – University of Nairobi; 1975. Member – African Women Educationalists.	CEO – Epren Education Center; 2013 – To Date
13.	Dr. David Stanley Soo 10.4.1954 Male County: Bomet	BVM(Veterinary Medicine) – University of Nairobi, 1981. Member – Kenya Veterinary Board. Member – Kenya Veterinary Association	Senior Assistant Director of Veterinary Services In Charge of rift valley Province- 2005-2007
14.	Jones Mutuku Mutwii 5973178 1951 Male County: Machakos	LLB(Law) – University of South Africa; 2012.	Pupillage – Manthi Masika & Co. Advocates
15.	Dr. Francis P. Kiranga 5991953 22.8.1948. Male County: Nakuru	PhD(Industrial Economics – Pacific Western University; 1995. MBA(Business Management) – University of Nairobi; 1975. B.Sc(Physical Technology) – University of	Managing Director – Gamma Villa Ltd.; 1994 – To Date.

Folio No.	Name & ID.PP./No. Gender (Male & female) D.O.B., Disability County	Academic Qualifications (Degree, Date, University), Professional Qualifications/ Affiliation To Professional Bodies	Current Responsibility
		Professional Studies Luebeck, Germany; 1973.	
16.	Lucy Muthoni Kambuni 23.9969 17.1.1961 Female County: Tharaka Nithi	LLM (Public International Law) – University of Nairobi; 2005. PGD – Law – Kenya School of Law; 1985. LLB (Law) – University of Nairobi; 1984. Advocate – High Court of Kenya Member – Law Society of Kenya. Member – East Africa Law Society. Member – National Bar Association. Member – Federation of Kenya Women Lawyers(FIDA). Member – International Commission of Jurists	Founder Proprietor – L.M. Kambuni & Co. Advocates; 2006 – To date.
17.	Prof. Mary Kariuki 2948165 15.1.1954 Female County: Nyeri	PhD(Education Psychology) – Egerton University; 2002. M.Ed(Curriculum & Instruction) - Seattle Pacific University, USA; 1991. B.Ed(Education) University of Nairobi; 1978.	Associate Professor, Dept of Psychology – Egerton University
18.	Leonard N. Kimani 0977306 30.6.1950 Male County: Kiambu	M.Sc(Computer Science)- University of Science and Technology, Bulawayo Zimbabwe; 1997 M.Sc(Project Planning and National Development)- University of Bradford, UK;1987. B.Sc(Statistics) – Makerere University, Uganda; 1983 Member – Insjtitude of Statisticians. Member – Institute of Electrical and Electronics Engineering (IEEE)	National Consultant EAC Vision; 2014 – To Date

Folio No.	Name & ID.PP./No. Gender (Male & female) D.O.B, Disability County	Academic Qualifications (Degree, Date, University), Professional Qualifications/ Affiliation To Professional Bodies	Current Responsibility
19.	Esau Kihumba Kioni 1809469 22.12.1942 Male County: Nyeri	M.Sc(Security & Crime Risk Management) – University of Leicester, UK; 2001 Fellow – International Institute of Security, UK.	Chairman – Munyange Secondary School
20.	Prof. Isaiah IC Wakindiki, PhD 9906176 9.8.1967 Male County: Tharaka Nithi	PhD (Soil Science)- Egerton University; 2001. M.Sc(Soil Science)- University of Nairobi; 1993. B.Sc(Agriculture) – University of Nairobi; 1991. PGD – Higher Education and Training – University of Fort Hare; 2013.	Research Team Manager – Soil Science Programm – Agricultural Research Council of South Africa; 2015
21.	Dr. Gershon K. Mwiti 0084868 1.1.1941 Male County: Meru	PhD(Leadership) – Fuller Graduate School of Intercultural Studies, Pasadena, USA; 2004. MA (Theological Studies) – Fuller Theological Seminary; 2000.	Founder/CEO – Leadership Institute of Kenya; 2005 – 2015
22.	Paul Mwaniki Gachoka 7635658 13.6.1965 Male County: Nyeri	LLB (Law) – University of Nairobi; 1990. PGD – Law – Kenya School of Law; 1991. Member – Chartered Institute of Arbitrators. Member – Law Society of Kenya. Member – International Commission of Jurists	Managing Partner – Mwaniki Gachuka & Co. Advocates; 1994 – To Date.
23.	Margaret Wambui Ngugi Shava 7320839 1965 Female County Kiambu	MA (Democratic Studies) – University of Leeds, UK; 1988. LLB (Law) – University of Buckingham, UK; 2002. PGD – Law – Council of Legal Education; 1992	Law Firm Proprietor; 2015 – To Date.

Folio No.	Name & ID.PP./No. Gender (Male & female) D.O.B, Disability County	Academic Qualifications (Degree, Date, University), Professional Qualifications/ Affiliation To Professional Bodies	Current Responsibility
		Member – Law Society of Kenya. Member – ICPSK. Member – Fdederation of Women lawyers. Member – African Womens Leadership Institute. Member – Women in Mining Caucus. Member – Women in Law and Development in Africa. Advocate – High Court of Kenya.	
24.	Sakwa K. Buliba 20362764 12.12.1975 Male County: Kakamega	B.Ed(Philosophy and Swahili Linguistics)- University of Nairobi; 2001	Founder/CEO – International Governance Institute; 1998 – To date
25.	Dr. Noah Migudo Winja 33342358 28.10.1956 Male County: Siaya	LLM(Law) – University of Copenhagen; 1998. LLB(Law)- University of Copenhagen; 1993. MbChb(Medicine and Surgery) – University of Copenhagen; 1999.	Wmeir-Winja & Partners – Denmarck, Bolivia, Columbia and Kenya; 1996- To Date.
26.	Jackson Nyaaru Ngaine 3616240 6.6.1952 Male County: Meru	M.Sc(Socio-Economic Development Administration) – PGD – Developemnt Administration; LLB(Law) – University of London B.Ed(Literature, Linguistics, Education) – University of Nairobi; 1978, Member – KIM Member – Institute of Personnel Management.	General Manager & CEO – Kiambu Unity Finance Coop; 2005 – 2008
27.	Gikera Kahara 8921703 4.2.1955 Male County: Murang'a	MPA(Public Administration and Management) – Mt. Kenya University; 2013. B.Sc(Computer Science and Accounting) – Univrity of Manchester; 1979.	Member, Sub-county Alocoholics, Drinks Regulation Committee – Muranga County

Folio No.	Name & ID.PP./No. Gender (Male & female) D.O.B, Disability County	Academic Qualifications (Degree, Date, University), Professional Qualifications/ Affiliation To Professional Bodies	Current Responsibility
			Government; 2015 – To Date.
28.	Dr. Pastor Epainitus Fundi Jean Kilasi 8932630 30.11.1987 Male County: Vihiga	PhD(Higher Education, Political Science, History and Sociology) – Indiana University; 1981. M.Ed(Higher Education)- Morehead State University; 1979. M.Sc(Economics and Statistics, Law, Political Science) – Youlouse University, France; 1968. B.Sc(Education, Agriculture, Economics) – Wilmington College, Ohio; 1978.	Senior Pastor – Preaching and Teaching; 2010 – 2015.

Appendix IV - Applicants for the position of Member of the Ethics And Anti-Corruption Commission of Kenya

Folio No.	Name & ID.PP./No. Gender (Male & female) D.O.B Disability	Academic Qualifications (Degree, Date, University) Professional Qualifications/ Affiliation To Professional Bodies	Current Responsibility
1.	Hassan Isaack Hache 11192007 12.12.1972 Male	MPA(Public Administration and Management) – Mt. Kenya University; 2015. BPA(Public Administration)- Kampala International University; 2012	Administration and Operations Manager – Microbit System Ltd.; 2009 – 2014
2.	Prof. Henry Nyabuto Kemoni 4958892 4.4.1962 Male County: Kisii	PhD(Information Studies) – University of KwaZulu Natal, South Africa; 2007. M.Phil(Informaton Sciences, Library and Information Studies) – Moi University; 2002. BA(History and Political Science)- University of Nairobi; 1987.	Executive Dean – Masinde Muliro University; 2015
3.	Mwangi Timothy Kariuki 10811249 25.1.1971 Male County: Kirinyga	BA(Political Science) – Panjab University; 1994. LLB(Law) – University of Mumbai; 1998. PGD – Law – Kenya School of Law; 2000. Member – Law Society of Kenya.	Chairman – The Cooperative tribunal; 2012 – 2015
4.	Richard Muse Wanasakaami 0833673 14.3.1954 Male County: Vihiga	MBA – ESAMI; 2014. BA – University of Nairobi; 1978.	Senior Deputy Secretary – Ministry of Housing; 2006 – 2014.
5.	Idris Omar Abdi 11884618 6.11.1974 Male County: Garissa	MA(International Business) - St. Marys University of Minnesota, USA; 2011. M.Sc(Project Management) - St. Marys University of Minnesota, USA; 2011. B.Sc(Business Administration) – St. Marys University of Minnesota, USA; 2008.	Chief Executive Officer – Garissa Water and Sewerage Co., Garissa; 2014 – 2015.
6.	Elijah Njagi Ileri	LLM(Law) – University of Nairobi; 2013.	Managing Partner

Folio No.	Name & ID.PP./No. Gender (Male & female) D.O.B Disability	Academic Qualifications (Degrees, Date, University) Professional Qualifications/ Affiliation To Professional Bodies	Current Responsibility
	5773101 1965 Male County: Embu	LLB(Law) – University of Nairobi; 1990. PGD – Law – Kenya School of Law; 1991. Council Member – International Commission of Jurists. Advocate – High Court of Kenya.	– M/S Mwaniki Ileri & Co. Advocates; 2007- To Date.
7.	Dr. (Sr) Wilfrida Arnodah Itolondo ID.No. 1322211 Female 58 Years County: Kakamega	PhD(Curriculum Studies, Education Management) – Kenyatta University; 2009. M.Ed(Curriculum Development) – Moi University; 1998. B.Ed(Religious Studies, History and Government) – Egerton University; 1994.	Chairperson of Gender, Ethics and Governance Sub-Committee – Kenyatta University; 2014 – To Date.
8.	Solomon Kasera Dienya ID. No. 0970528 19.9.1955 Male County: Migori	MA(Public Administration) – Marathwada University ;1995. BA(Economics, Sociology, Political Science) – Marathwada University ; 1992.	Administration Manager – Kenya Revenue Authority; 1996 – To Date.
9.	Wilson Kinyua Muchiri 0232845 1.1.1954 Male County: Kirinyaga	BA(Economics, Applied Statistics, Industrial Mathematics)-	22 Years as Secondary School Teacher
10.	Beritah Catherine M. Sammy 23230741 9.1.1986 Female County: Machakos	BA(Criminology and Security Studies, Forensic Investigation) – Egerton University; 2014.	Data Entry – EACC; 2014 – To Date.
11.	Gatune Kingstone Mwaura 7657862 27.3.1965 Male	MBA(Human Resource Management) – Kenyatta University; 2007. B.Ed(Business Studies) – Kenyatta University; 2001. Member - IHRM	Lecturer – Karen Technical Institute for the Deaf; 2000 – To Date.
12.	Fauziya B. Karama 8460979	MBA(Strategic Management) – University of	Board Member for

Folio No.	Name & ID.PP./No. Gender (Male & female) D.O.B Disability	Academic Qualifications (Degree, Date, University) Professional Qualifications/ Affiliation To Professional Bodies	Current Responsibility
	10.4.1966 Female County: Mombasa	Eastern Africa, Baraton; 2014. B.Sc(Mathematics) – University of Nairobi; 1990.	Lamu Port – Lapsset Corridor Development; 2013 – To Date.
13.	Aggrey Tiema Kulali 2246152 11.12.1948 Male County: Vihiga	BA(Sociology, Communication and Political Science) – University of Nairobi; 2008.	Over 10 Years at Telkom Kenya in Human Resource Mobilization
14.	Ekodoi Albert Aliku 13529614 1975 Male County: Bungoma	MBA(Finance, Strategic Management) – Moi University; 2008. BBM(Accounting) – Masinde Muliro University; 2011. CPA(K) – KASNEB. CPS(K) – KASNEB. Member – ICPAK.	Accountant – Ethics and Anti-Corruption Commission; 2015 – To Date.
15.	Rebecca Lowoiya 8663673 1966 Female County: Turkana	BA(Peace and Conflict Transformation) – Day Star University; 2013.	Chairperson/ Founder – North Rift Women Pastoralist Association; 2008 - To Date.
16.	Sammy R. Oleku 11126451 22.11.1970 Male County: Kajiado	MBA (Strategic Management) – Moi University; 2010. BBM(HRM)- Moi University; 2014.	Chief Executive Officer – Pastoralists Organisation for Water and Environmental Research(POWER); 2009 – To date.
17.	Ombasa Peter 10693354 28.1.1971 Male County: Kisii	MBA(Strategic Management) – University of Nairobi; 2013 B.Com(Accounting) – Shivaji University; 1994	Part-Time Consultant, Strategic Management and Surveys; 2009 – To Date.
18.	Mitoo Morris Mwanzia	BA(Finance) – Kabarak University; 2015.	Cost Accountant – Anduru

Folio No.	Name & ID.PP./No. Gender (Male & female) D.O.B Disability	Academic Qualifications (Degree, Date, University) Professional Qualifications/ Affiliation To Professional Bodies	Current Responsibility
	21951000 23.2.1979 Male	CPA(K)	Construction Co. Ltd; 2008 – 2009.
19.	Weldon Korir 11008361 21.1.1972 Male	Phd(Sustainable Rural Economic Development) – Washington International University, USA; 2009 PGD – International Trade Policy, Adelaide University; 2014. MA(Economics) – Agra University; 1995. BA(Economics) – Agra University; 1993.	Management Services, Operation Consultancy, research Work; (15 Years).
20.	Chrisantus Waswa Khaemaba 17.12.1965	BA(Economics and Sociology) – University of Nairobi. 1990.	Research Asst. - KIPPRA, Salary and Remuneration Commission, Brain Scope Consultancy; 2011 - 2012.
21.	Raphael Owino Patrick Eden 20.6.1980 Male	MA(Project Planning and Management) – University of Nairobi; 2012. BA(Philosophy) – Urbaniana University, Rome; 2008.	Marketing Executive – Gilfield Services Ltd.; 2013 – To Date.
22.	Oriwa Ronald Ojijo 29466802 16.9.1991 Male	CPA Part I – KASNEB	Part – Time Shop Activities; 2010- To Date.
23.	Ronald N. Oyagi	LLM(Corporate Law) – University of South Africa; 2011. PGD – Law – Kenya School of Law; 2004. LLB (Law) – University of Mysore; 2001. Advocate – High Court of Kenya. Member – Law Society of Kenya.	Senior Managing Partner – Oyugi, Onguti, Magiya & CO. Advocates; 2015 – To Date.

Folio No.	Name & ID.PP./No. Gender (Male & female) D.O.B Disability	Academic Qualifications (Degree, Date, University) Professional Qualifications/ Affiliation To Professional Bodies	Current Responsibility
24.	Thomas Kimeli Kosiom 1.4.1976 Male	MBA(Project Management)- Kenyatta University; 2015. B.Env(Environmental Studies) – Kenyatta University; 2002.	Deputy Regional Manager – KEPHIS; 2005 – To Date.
25.	William Kommo Njuguna A1101821 25.2.1979 Male County: Kiambu	Bcom(Finance) – KCA University; 2012. CPA(K) Member - ICPAK	Senior Accountant – KTDA Ltd; 2009 –To Date.
26.	Francis Oloo Odhiambo 2258635 12.9.1964 County: Siaya	MBA(Business Administration) – Universided San Juan De La Cruz, C.A; 2010 BBA(Business Administration) - Universided San Juan De La Cruz, C.A;2008 Member – Institute of HRM	D.R.M. Officer – Mombasa County Government; 2014 –To Date.
27.	Nahashon Njoroge Njogu 20206103 Male	BCom(Finance) – KCA University. CPA(K) CPS(III)	Personal Business; 2014 – To Date.
28.	James Kinyanjui Njenga 9860326 1968 Male	BA(Government) – University of Nairobi;1991.	Snr. Administration Officer – Micro-Finance Bank; 2011 – 2015.
29.	Priscella Njeri Komora	BA(Economics) – Makerere University; 1968.	Board Member – Capital Markets Authority; 2009 – 2012.
30.	Kennedy Okong'o 16.4.1982 22555167 Male County: Migori	MBA(Strategic Management and Information Systems) – Moi University; 2015. MA(Diplomacy and Foreign Policy) – Moi University; 2015. M.Sc(ICT Policy and Regulations) – Jomo Kenyatta University; 2012. B.Sc (Geomatic Engineering) – Jomo Kenyatta University; 2006.	Council Member – Universal Service Advisory Council; 2014 – To Date.

Folio No.	Name & ID:PP./No. Gender (Male & female) D.O.B Disability	Academic Qualifications (Degree, Date, University) Professional Qualifications/ Affiliation To Professional Bodies	Current Responsibility
31.	Simon Njuguna Ngugi 1884111 22.8.1958 Male County: Kiambu	Executive Masters in Business Administration; 2015. BA(Government and Sociology) – University of Nairobi; 1983. Member – Association of Chartered Institute of Arbitrators. Member – Kenya Institute of Management. Member – Institute of HRM	Group General Manager – Davis & Shirtliff Ltd; 2007 – 2014
32.	Misiani Henry Nyabuto 8647507 11-11-1967 Male County: Nyamira	BCOM(Finance)-Masinde Muliro University-2014 CPA(K)-KASNEB;1998 Member-ICPAK	Financial Consultant/Finance Manager-GOK & DFID-Nov 2011-Jun 2015
33.	Dr. Rhonest Ntayia, PhD 1344544 08-08-1960 Male County: Kajiado	PhD (Agricultural/ Environmental Chemistry)-University of Glasgow-1992 BSC(Chemistry)-Poona University-1985 Member-Royal Society of Chemistry Member-Chemistry & Industry Society Member-Association of Official Analytical Chemist Member-Africa Lab Managers Association	General Manager, Planning & Implementation-KEPHIS-2011-2012
34.	Njoroge Simon Peter 14546621 01-01-1977 Male County: Nairobi	MBA-Strathmore University-2012 BA(Economics)-University of Nairobi-2001	Airport Operations Manager, JKIA-2014-To Date
35.	Prof. Okumu Fredrick Wafula 0549030 1969 Male County: Bungoma	PhD-Atlanta University-1992 MA(Political Science)-Atlanta University-1989 BA(Government & Sociology)-University of Nairobi-1983	Advisor, Executive Office of the President-Kenya Int'l Boundaries Office-April2015-

Folio No.	Name & ID.PP./No. Gender (Male & female) D.O.B Disability	Academic Qualifications (Degree, Date, University) Professional Qualifications/ Affiliation To Professional Bodies	Current Responsibility
		Member-American Political Science Association Member-African Studies Association Member-Association of Third World Studies	To Date
36.	NgariJesse Gacharira Male	MPA(Public Administration)-Liverpool University-1990 CPS(K)-KASNEB;1986 Member-ICPSK	Part-Time Lecturer-Kenyatta University-2015-To Date
37.	Ogonda Job Agingu 10923286 08-07-1971 Male County: Kisumu	MA(Community Development & Rural Sociology)-Agra University-1995 BA(Economics & Sociology)-Agra University-1993 1993 Memembr-Board of Directors- National Democratic Institute	Consultant/Advisor -GOK-Extractive Sector; Sept 2014 to date
38.	Dr. Dabar Abdi Maalim 999447 10 05 1957 Male County: Garissa	PhD (Community Health)-Reading University-1999 Master of Nursing (Community Health)-Wales College of Medicine-1992 Member-National Nurses Association of Kenya Member-Honor Society of Nursing	Member-Transition Authority-2012-To Date
39.	Issak Abdirahman Bilacha 5357456 15-05-1967 Male County: Mandera	MBA-MsM & ESAMI-2003 BED(Arts)-Moi University-1991	Director, Risk & Compliance-IEBC-2010-2015
40.	Nguli Micah Nzomo 4878291 17-07-1960 Male County: Machakos	MA (Educational Psychology)-Panjab University-1988 BSC-Panjab University-1986	Director Research & Investigations-Commission on Administrative Justice-2012-To Date

Folio No.	Name & ID/PP./No. Gender (Male & female) D.O.B Disability	Academic Qualifications (Degree Date University) Professional Qualifications/ Affiliation To Professional Bodies	Current Responsibility
41.	Robert Francis Shaw 13074554 12-03-1952 Male County: Nairobi	BA(History & Politics)-University of York, UK-1987	Majority Shareholder & Chairman of Robert Shaw Mfg Ltd-1976-To Date
42.	Dr. Abdirizak Arale Nunow 7226752 05-04-1965 Male County: Garissa	PhD (Human Ecology)-University of Amsterdam-2000 MPHIL (Environmental Planning & Management)-Moi University-1994 BA(Economics & Business Studies)-Kenyatta University-1990	Board Director-Refugee Appeals Board-2015-To Date
43.	Joshua Miguna Miguna 2790598 31-12-1962 Male County: Kisumu	LLM(Law)-The Osgoode Hall Law School of York University, Canada-2001 BA(Political Science & Philosophy)-University of Toronto, Canada-1990 Member-Canadian Bar Association Member-Trial Lawyers of America Member-Int'l PENN Member-Writers' Union of Canada	Senior Advisor to the Prime Minister of Republic of Kenya on Coalition Affairs-2008-2011
44.	Dr. Naomi Mawia Mangatu 8991177 1967 Female County: Kitui	PhD (Management in Organization Leadership)-University of Phoenix, USA-2010 MA(Education)-University of Phoenix, USA-2005 BED (Swahili, History)-Kenyatta University-1991 Member-Professional Trainers Association of Kenya Member-Institute of HRM	Member-County Public Service Board, Kitui County-2013-To Date
45.	Rev. Dr. Josiah Onyancha Male 12/02/1960	PhD-(Pastoral Studies)-Evangel Christian University of America-USA-2012 MED-(Educational Management & Administration)-Kampala International University-2011 BED-(Religious Studies and Kiswahili)-Kampala	-Teaching in Public Schools-1980-To date -Part Time Lecturer-Bugema University Kisii

Folio No.	Name & ID.PP./No. Gender (Male & female) D.O.B Disability	Academic Qualifications (Degree, Date, University) Professional Qualifications/ Affiliation To Professional Bodies	Current Responsibility
		International University-2008 MPA-(Pastoral Studies)Evangel Christian University of America-USA-2006 BBA-(Business Administration)-Varanasey Sanskrit-India-1998	Campus-2011-To date
46.	Carolyn Akinyi Odhiambo 11588580 20/09/1973 Female County: Mombasa	MSc-(Project Planning & Management)-Washington DC-USA-2004 BED-(Arts)-Moi University-1998	Lead Consultant-ICXcellence Institutional Centre Ltd-2012-To date
47.	Prof. Joshua Kipyego Kwonyike 024096 1959 Male County: Baringo	PhD-(Legal Pluralism in Kenya)-University of West of England-UK-2002 LLM-(Law)-Kiev State University-1984 Member-KIM Member-Association of Social Legal Studies UK Member-African Network for Internationalization of Education Member-Association of 3 rd World Studies Member-Organization for Social Science Research in Eastern and Southern Africa	Ass. Professor-Moi University Legal Studies Dept.-2011-To date
48.	Dr. Mary Mugo (F)	PhD-(Strategic Management)-Kabarak University-2015 MBA-(Strategic Management)-USIU-2000 BCOM-(Marketing)-University of Nairobi-1995	Chair-Dept. of Marketing and Management-Multimedia University
49.	Sophia Lepuchirit 0288674 (F) County: Samburu	PGD-Anti Corruption and Good Governance for East Africa-Marquette University Washington DC;2004 BA-(International Relations & Public Administration)-University of Nairobi-1983 Corporate Governance Training for Director-2011 Member-Minority Rights Groups London Member-Pastoralist Forum Kenya	Director-ICDC-2015-To date

Folio No.	Name & ID PP:/No. Gender (Male & female) D.O.B Disability	Academic Qualifications (Degree, Date, University) Professional Qualifications/ Affiliation To Professional Bodies	Current Responsibility
50.	Dr. Tabitha G. Murerwa (PhD) 7463647 1962 Female County: Meru	PhD-(Human Resource Management)-KEMU-2013 MED-(Education Administration)-Kenyatta University-2004 BED-(Home Economics)-Kenyatta University-1988 Higher Diploma in HRM-Institute of Human Resource Management-2008 Associate Member-KIM	Lecturer-School of Business-Technical University of Kenya-2002-To Date
51.	Peter Macharia Mwangi 0285664 30/10/1963 Male County: Murang'a	MSc-(Security & Risk Management)-University of Leicester-2011 Diploma in International Studies-University of Nairobi-2004 Post Graduate Certificate in Corruption Studies-University of Hong Kong-2006	Deputy Director Operations-Witness Protection Agency-2012-to Date
52.	Hosea Muita 14476540 02/07/1975 Male County: Nyandarua	BCOM-(Accounting Option)-Catholic University of Eastern Africa-2011 CPA (K)-KASNEB-2003 CPS (K)-KASNEB-2008 Member-ICPSK Member- ICPAK Member-The Institute of Internal Auditors-2014	Partner-Muita Njoroge & Associates-CPAK-2009-To date
53.	Stephen Kipngetich Towett 20180201 1978 Male County: Nakuru	BSc-(Manufacturing Engineering & Technology)-Egerton University-2010	Assistant factory Manager-Kiptagich Tea Estates Ltd-2010-To date
54.	Nakitari Okuku Humprey 9955595 22/09/1968 Male County: Busia	MPA-(Public Administration)-Executive-Moi University-2012 BA-(Anthropology)-University of Nairobi-1992 Member-KAPAM-2014	County Secretary-Kisumu County-2013-To date

Folio No.	Name & ID.PP./No. Gender (Male & female) D.O.B Disability	Academic Qualifications (Degree, Date, University) Professional Qualifications/ Affiliation To Professional Bodies	Current Responsibility
55.	Anne Muniyva Kyalo-Ngugi 5598020 03/07/1964 Female County: Machakos	MA-(Gender and Development)-University of Nairobi-2008 LLB-Law-University of Nairobi-1987 Post Graduate Diploma in Law-Kenya School of Law CPS (K) Advocate of the High Court of Kenya Member-FIDA Kenya	Voluntary Advisor in Various Non-Governmental Organizations and Institutions-2014-To date
56.	Abdikarim Mohammed Abdi 11038924 (M) 10/01/1970 County: Mandera	BA-(In International Studies)-University of Nairobi-2014	Sales Representative-Crown Berger (K) Ltd-2001-2004
57.	Dr. Abwalaba Nancy Owano 5454114 (F) 1965 County: Kakamega	PhD-(Economics of Education)-Jawaharlal Nehru University-New Delhi-India-2014 MED-(Economics of Education)-Kenyatta University-2005 BED-(Business Studies & Home Economics)-Kenyatta University-2003	-Assistant Teacher-Kamahuha Girls Sec. School-2014-To date
58.	Francis Mbugua Giathi 0352886 (M) 1951 County: Kiambu	Executive MBA-JKUAT-2015 Management of Urban Development-University of Birmingham;1981 CPS (K)-KASNEB-1980 Member-ICPSK-1992 Member-Kenya National Chamber of Commerce & Industry	Author-Challenges affecting Growth of Small and medium Sawmillers-Kiambu-2015
59.	William Adhoch Otedo 3462905 (M) 23/11/1955 County: Kisumu	MBA-(Project Management)-Kenyatta University-2012 BED-(Mathematics & Geography)-University of Nairobi - 1980	Deputy Director Quality Assurance & Standards Officer-Ministry of Education-2011-To date

Folio No.	Name & ID PP./No. Gender (Male & female) D.O.B Disability	Academic Qualifications (Degree, Date, University) Professional Qualifications/ Affiliation To Professional Bodies	Current Responsibility
60.	Patrick Hoyd Isadia 11605232 (M) 17/02/1972 County: Nandi	MA-(Social Development & Management)- Maseno University-2012 BED-(Economics &Accounting)-University of Nairobi-1997	Vice Chairperson- Vihiga County Public Service Board-2013-To date
61.	Naomy Wambui Wangai 3490024 (F) 1951 County: Kiambu	PhD(Educational Psychology)- Kenyatta University; Cert. Not attached MA-(Counseling Psychology)-Daystar University- 2006 BED-(Arts)-University of Nairobi-1975	CEO – Eprek Education Center; 2013 – To Date.
62.	Dr. David Stanley Soo 6421143 (M) 10/04/1954 County: Bomet	BVM-(Veterinary Medicine)-University of Nairobi- 1981 Member-Kenya Veterinary Board Chairman of Kenya national Federation of Agricultural Producers	Senior Assistant Director of Veterinary Services In Charge of rift valley Province- 2005-2007
63.	Monica Cheruiyot 7394352 (F) 1964 County: Elgeyo Marakwet	MSc-(Fashion Design & Marketing)-Kenyatta University-2013 BED-(Home Science & Technology)-Moi University-2001	Part Time Lecturer- Maseno University- 2015-To date
64.	Mukuna Franklin Nasitsakha 10918345 15-06-1971 Male County: Vihiga	BED (Arts)-Moi University-1994	Assistant Director, Quality Assurance & Standards- Ministry of Education-2014-To Date
65.	Dr. Angeline Savala Masitsa 1853466 27-01-1963 Female	PhD (Religion)-Masinde Muliro University-2014 Master of Divinity-Africa Int'l University-1996 BA (Bible & Theology)-Pan African Corporate Governance Training Course-Centre for Corporate Governance;2012	Lecturer-Masinde Muliro University- Currently Director, Press on Community Development Programme-2012- To Date

Folio No.	Name & ID.PP./No. Gender (Male & female) D.O.B Disability	Academic Qualifications (Degree, Date, University) Professional Qualifications/ Affiliation To Professional Bodies	Current Responsibility
66.	Kereri Peter Onchari 12502278 12-07-1974 Male County: Nyamira	MBA (Business Management, Accounting)-Baraton University-2010 BBA(Accounting & Finance)-KEMU-2007 CPA(K)-KASNEB Member-ICPAK	Lecturer-Adventist University of Africa-2009-To Date
67.	Kurumei William Kibet 0286147 12-05-1950 Male County: Elgeyo Marakwet	MED (Psychology)-West Texas State University-1983 BA (Generic Special Education)-West Texas University-1981 Member-Association for the Physically Disabled of Kenya	Dean of Students-Mt. Kenya University-Currently
68.	Kasyima Perpetua Mutuo 9147155 1967 Female County: Kitui	MED (Educational Administration)-Kenyatta University-2007 BED (Geography, Philosophy & Religious Studies)-Kenyatta University-1990	Principal Graduate Teacher-Kabaa Mixed Secondary School-2009-To Date
69.	Juma Halfan Mwakutsodzwa 27470144 01-03-1989 Male County: Kwale	BA (Islamic Sharia)-Umma University-2015	Support Staff-Equity Bank-2015-To Date
70.	Onesmus Mwanzia Mutua 4828282 5.3.1955 Male County: Machakos	EMBA(Public Policy and Administration) – Kenyatta University; 2014. BA(Arts) – University of Nairobi; 1980. Member – Institute of Directors(Kenya)	Ag. Chief Executive Officer – Kenya Classification Board; 2012 – 2015.
71.	Benson O. Okwiri 13465224 4.4.1975 Male County: Siaya	MA(Economics Policy and Management) – University of Nairobi; 2006. B.Sc(Agricultural Economics) – University of Nairobi; 1998. CPA(K); 2004. Member – ICPAK Certified Fraud Examiner – Association of Certified Fraud Examiners; 2011.	Principal Integrity and Prevention Officer – African Development Bank; 2010 – 2015.

Folio No.	Name & ID.PP./No. Gender (Male & female) D.O.B Disability	Academic Qualifications (Degree, Date, University) Professional Qualifications/ Affiliation To Professional Bodies	Current Responsibility
72.	Lucy Muthoni Kambuni SC 23.9969 17.1.1961 Female County: Tharaka Nithi	LLM(Public International Law) – University of Nairobi; 2005. PGD – Law – Kenya School of Law; 1985. LLB(Law) – University of Nairobi; Advocate – High Court of Kenya. Member – Law Society of Kenya. Member – East Africa Law Society. Member – National Bar Association. Member – Federation of Kenya Women Lawyers(FIDA). Member – International Commission of Jurists.1984.	Founder Proprietor – L.M. Kambuni & Co. Advocates; 2006 – To date.
73.	Dr. Mike A. Iravo (PhD) 3472361 22.2.1960 Male County: Vihiga	PhD(Human Resource Management) – Jomo Kenyatta University; 2011. M.Ed(Administration and Planning) – University of Nairobi; 2002. BA(Church and Worship in International Law) – Sibiu University, Romania; 1985. Member – Institute of HRM. Member – CIPS(UK)	Principal – Jomo Kenyatta University; 2015 – To Date.
74.	Rono Celestine Jeruto 24607226 (F) 07/08/1986 County: Nandi	MBA-(Strategic Management)-Kenya University-2012. BBA-(Accounting)-University of Eastern Africa Baraton-2009 CPA (K)-KASNEB-2014 Member-ICPAK-2015 Member-Anti Counterfeit Agency National Cohesion and integration Committee	Accountant 1-Anti Counterfeit Agency- March 2015-To date

Folio No.	Name & ID.PP./No. Gender (Male & female) D.O.B Disability	Academic Qualifications (Degree, Date, University) Professional Qualifications/ Affiliation To Professional Bodies	Current Responsibility
75.	Peter Ngatia Maku 11770666 (M) 1973 County: Kiambu	MBA-(Finance Option)-JKUAT-2009 BED-(Mathematics)-Kenyatta University-2004 CPA (K)-KASNEB-2006 Member-ICPAK-2012 Member-KIM-2010	Lecturer in business related Disciplines- Jomo Kenyatta University-2009-2015
76.	Esau Kihumba Kioni 1809469 (M) 22/12/1942 County: Nyeri	MSc-(Security and Crime Risk Management)-University of Leicester-2001 Fellow –International Institute of Security-UK	Chairman-Munyange Sec. School-To date
77.	Leonard Njung'e Kimani 0977306 (M) 30/06/1950 County: Kiambu	MSc-(Computer Science)-National University of Science & Technology-Zimbabwe-1997 MSc-(National Development & Project Planning)-University of Bradford-1987 BSc-(Statistics)-Makerere University-1984 Member-The Institute of Statisticians Member-Institute of Electrical and Electronic Engineers	National Consultant-EAC Vision 2050 (Kenya Case)& Policy & Economic Advisor-2014-To date
78.	Fatma Sheikhyan Yusuf 14-03-1958 Female	MA (Mass Communication)-University of Leicester-1995 BA (Media & Communication Studies)-University of Central England-1993 Member-Int'l Public Relations Association	Manager, Marketing & Communications-KRA-Currently
79.	Ibrahim Othieno Omondi 25316574 1949 Male County: Siaya	MA (Communication: Journalism, Print)-Wheaton College Graduate School-1983 BA (English)-Goshen College-1982	Founder & Director-DOVE Missions Africa-1998-To Date
80.	Mwandembo Julius Francis 3930833 05-05-1963 Male County: Taita Taveta	BTECH (Electrical & Electronics Engineering Technology)-University of Nairobi-2012 Higher Diploma (Electrical & Electronics Engineering)-Kenya Polytechnic-1998 Member-Engineers Registration Board	NIS-1994-To Date

Folio No.	Name & ID: PP./No. Gender (Male & female) D.O.B Disability	Academic Qualifications (Degree, Date, University) Professional Qualifications/ Affiliation To Professional Bodies	Current Responsibility
81.	Ombongi Evans Makori 11295773 1973 Male County: Kisii	MA (Linguistics) BED (English & Literature)-Egerton University-1998	15 years of experience in a managerial position in the Public Service
82.	Kirior Bethwel Kiplagat 9227155 23-09-1968 Male County: Trans Nzoia	BED Science (Botany & Zoology)-Kenyatta University-2008	Principal-AIC Biribiriet Secondary School-2009-To Date
83.	Prof. Mary W. Kariuki 2948165 19-01-1954 Female County: Nyeri	PhD (Education Psychology)-Egerton University-2002 MED (Curriculum & Instruction)-Seattle Pacific University-1991 BED (Education)-University of Nairobi-1978 Life Member-Child Welfare Society of Kenya Member-World Council on Psychotherapy Member-African Council for Distance Education	Associate Professor-Egerton University-Currently
84.	Ngeera Harriet Nkatha 9215154 22-11-1966 Female County: Meru	MBA (Finance)-JKUAT-2012 BBA (Accounting & Finance)-KEMU-2009 CPA(K)-KASNEB CPS(K)-KASNEB Member-ICPAK Member-ICPSK Member-Institute of Credit Management Member-IIA	Director, Internal Audit-Mombasa County Government
85.	Onyango Amos Okello 2083657 27-07-1978 Male County: Siaya	MA (Conflict Security & Development)-King's College, London-2012 MA (Int'l Relations)-USIU-2009 BSC (Chemistry & Zoology)-University of Nairobi-2003 Member-Int'l Relations & Affairs Group	Chief Officer, Governance & Administration-County Government of Siaya-2014-To Date

Folio No.	Name & ID.PP./No. Gender (Male & female) D.O.B. Disability	Academic Qualifications (Degree, Date, University) Professional Qualifications/ Affiliation To Professional Bodies	Current Responsibility
86.	Davidson Ngibuini 24222993 17-05-1986 Male County: Murang'a	Global executive MBA-USIU-2015 BSC (Int'l Business Administration)-USIU	Marketing & Communication Consultant-KAMP(Kenya Association of Music Producers)-2015-To Date
87.	Chere Fredrick Onyango 13039824 14-10-1974 Male County: Kisumu	MBA (Strategic Management)-Catholic University-2011 BCOM (Accounting)-Catholic University-2007 CPA(K)-KASNEB CPS(K)-KASNEB CFE-KANEB Member-ICPAK Member-ICPSK	Chief Manager, Finance, HR & Administration-Lake Basin Development Authority-2012-To Date
88.	Prof. Isaiah I.C Wakindiki 9906176 (M) 09/08/1967 County: Tharaka Nithi	PhD-Soil Science (Soil Physics)-Egerton University-2001 MSc-In Soil Science (Soil Physics)-University of Nairobi-1993 BSc-(Agriculture)-University of Nairobi-1991	Research Team Manager-Agricultural Research Council of South Africa-March 2015-To date
89.	Prof. Julius Onyango Ochuodho (PhD) 6420361 (M) 21/11/1956 County: Siaya	PhD-Plant Science-(Seed Science)-University of Natal South Africa-2005 MSc-(Plant Pathology)-University of Nairobi-1987 BSc-(Agriculture)-University of Nairobi-1981 Member-American Plant Pathology Society Member-Plant Pathology Society of Kenya Member-African Journal of Biotechnology East African Agricultural and Forestry Journal	Full Professor, Dept. Of Seeds – University of Eldoret
90.	Millicent Akinyi Omukaga 21781194 (F) 25/02/1979 County: Busia	MBA-(Finance)-University of Nairobi-2006 BCOM-(Management Science Option)-University of Nairobi-2005 Member-ICPAK Member – Institute of Directors of Kenya. Member – Institute of Internal Audit.	Currently Senior Consultant /Researcher-Nuru Consulting

Folio No.	Name & ID PP/No. Gender (Male & female) D.O.B Disability	Academic Qualifications (Degree, Date, University) Professional Qualifications/ Affiliation To Professional Bodies	Current Responsibility
91.	Chare Mato 20837112 (M) 02/03/1978 County: Marsabit	MBA-(Finance)-Kenyatta University-2015 BBA-(Accounting & Finance)-Kenya Methodist University-2012 CPA (K)-KASNEB-2011 Member-ICPAK	Director of Finance- and Accounting Services-County Assembly of Marsabit-2014-To date
92.	Prof. Paul Kamau Mbugua 12.7.1952 Male Physical Disability NCPWD/P/25836 County: Murang'a	PhD(Plant Taxonomy and Biosystematics) – University of Reading; 1995. M.Sc(Plant Taxonomy) – Kenyatta University; 1989. B.Ed(Science) – University of Nairobi; 1984. Member – KEBS (2 Technical Committees); Member – National Education Board;	Asst. Professor – Kenyatta University; 2010 – To Date.
93.	Justus Omuse Ojuma 11596176 6.3.1973 Male County: Busia	M.Sc(HRM) – Masinde Muliro University; 2012. BA(Business Studies and Sociology) – Kenyatta University; 2005.	Teso North Supervisor – Busia County Govt.; 2015.
94.	Stellah C. Ruttoh 21357554 28.8.1978 Female County: Nandi	MA(Kiswahili Education)- Moi University; 2011. B.Ed(Kiswahili/History) – Moi University; 2002.	Member – Nandi County Assembly Board; 2015.
95.	David Mukii Mereka 3436480 9.12.1952 Male County: Murang'a	LLM(Law) – University of Nairobi; 2008. PGD – Law – Kenya School of Law; 1977. LLB (Law) – University of Nairobi; 1976. Member – Law Society of Kenya Member- E.A. Law Society. Member – Chartered Institute of Arbitrators Member – Environment Institute of Kenya. Advocate – High Court of Kenya.	Lead Advocate drafting Kenyatta National Hospital Act in Parliament - Ongoing

Folio No.	Name & ID.PP./No. Gender (Male & female) D.O.B Disability	Academic Qualifications (Degree, Date, University) Professional Qualifications/ Affiliation To Professional Bodies	Current Responsibility
96.	Erick Mgendi Kilongi 11654639 (M) 1972 County: TaitaTaveta	PGD-Mass Communication-University of Nairobi-2000 B.Sc-(Information Science)-Moi University-1997	Senior Regional Communications Officer Africa-Elizabeth Glaser Pediatrics Aids Foundation-2010-To date
97.	Alfred M. Mlolwa 13631404 (M) 09/11/1962 County: TaitaTaveta	BED-(Geography/Kiswahili)-University of Nairobi-2014	Head Teacher - Wongonyi and Ikanga Primary School; 1994 - To date
98.	Matete John Kennedy 14657104 27-12-1976 Male	MSC (Finance)-Kenyatta University BCOM (Accounting)-Kenyatta University-1999	Tutorial Fellow-Kenyatta University-2015-To Date
99.	Malingo Fredrick Bruno 14416058 03-07-1969 Male County: Busia	BA (Religious Studies)-Catholic University-2007	Automobile Sales Executive-Ocean Cross Autos-2011-To Date
100.	Onyango Maurice Odhiambo 1551712 25-05-1963 Male County: Homa Bay	MBA (Finance)-Leeds University-1996 BCOM (Accounting & Taxation)-Jabalpur University-1989	Partner-Menya & Associates CPA-2008-To Date
101.	Njoroge Peter Ndirangu 4311510 1946 Male County: Kiambu	MBA (Accounts & Finance)-Sterling University-1986 BCOM (Accounts)-Delhi University-1976	Part-Time Auditor-Karanja Kamanu & Co.

Folio No.	Name & ID PP./No. Gender (Male & female) D.O.B Disability	Academic Qualifications (Degree, Date, University) Professional Qualifications/ Affiliation To Professional Bodies	Current Responsibility
102.	Maweu Cosmas Josphat Muendo 4827026 15-04-1954 Male County: Machakos	MSC (Urban Development Planning)-University of London-1992 B.Arch. (Architecture)-University of Nairobi-1981 Corporate Member-Architectural Association of Kenya Registered Architect-BORAQS	Chairman-BORAQS-2015-To Date
103.	Cheruiyot David Kiprono 23-09-1969 Male County: Bomet	BA (Economics & Sociology)-Egerton University-1993	CDF Account Manager-CDF Board-2007-To Date
104.	Amb. Esipila Franklin Mulembo 0358958 (M) 19/09/1954 County: Kakamega	MA-(International Relations)-University of London-2002 BA-(Arts)-University of Nairobi-1978	Retired as Director of Administration-Ministry of Labour, Social Security and Services-2014
105.	Polycarp Omolo Ochilo 3338714 (M) 07/07/1950 County: Migori	MA-(In Government)-University of Nairobi-2001 BA-(Communication)-Mitchell College of Advanced Educator-1985	Director-National anti-Corruption Campaign Steering Committee-2005-2007
106.	Dominic MoraraSimba 13568538 (M) 31/08/1975 County: Nyamira	MBA-(Finance)-University of Nairobi-2013 BCOM-(Finance Option)-CUEA-2008 CPA (K)-KASNEB-2005 Member-ICPAK	Accounting Manager-Children International Kenya & Uganda-2014-To date
107.	Dr. Kavoo Linge Augustine Peter 0919628 (M) 27/9/1955 County: Embu	MMED-(Obstetrics & Gynecology)-University of Nairobi-1988 MbChB-(Medicine & Surgery)-University of Nairobi-1983	Director-LAPSSET
108.	Lipuki Douglas Mutoka	No details	

Folio No.	Name & ID.PP./No. Gender (Male & female) D.O.B Disability	Academic Qualifications (Degree, Date, University) Professional Qualifications/ Affiliation To Professional Bodies	Current Responsibility
109.	John Ngure Mwangi 13539259 1973 Male County: Nyeri	MBA(Strategic Management) – Jomo Kenyatta University; 2009 B.Com(Accounting) – Jomo Kenyatta University; 2007. CPA(K) Member – ICPAK	Internal Auditor and Head of Internal Audit – Meru University; 2012 – To Date.
110.	Ebrahim Mohammed Abdulla 10958657 9.5.1972 Male County: Mombasa	MBA – Manchester Business School; 2011. CPA (K)1998 Member – ICPAK Member – International Institute of Certified Forensic Investigaton Professional. Member – Institute of Management Accountants. Member – Association of International Certified Professional Accountants: Member – Institute of Public Accountants. Member – Institute of Financial Accountants. Member – Institute of Professional Financial Managers. Member – Chartered Institute of Corporate Treasures, USA.	Partner – Ace Associates; 2012 – To Date. Secretary and CPD Convener, ICPAK; 2013 – 2015.
111.	Edward Katama Ngeywa 12419778 19.2.1976 Male PWD County: Trans Nzoia	PGD – Law – Kenya School of Law; 2001. LLB (Law)- Moi University; 2000 Advocate – High Court of Kenya. Member – Law Society of Kenya.	Principal, Legal Counsel – County Assembly of Trans Nzoia; 2014 – To Date.
112.	Joseah Kipkemoi Rono 6244875 1959 Male County: Bomet	LLB(Law) – University of Nairobi; 1987. PGD – Law – Kenya School of Law; 1988. Commissioner of Oaths Notary Public. Advocate – High Court of Kenya.	Advocate – J.K. Rono & Co. Advocates

Folio No.	Name & ID.PP./No. Gender (Male & female). D.O.B Disability	Academic Qualifications (Degree, Date, University) Professional Qualifications/ Affiliation To Professional Bodies	Current Responsibility
113.	Richard K. Ngetich 1793306	MPA(Public Administration) – Moi University; 2010. BA (Psychology, Geography) – University of Poona; 1989. BA(Communication and Journalism)- University of Poona; 1990.	Have worked in Civil Service for 24 years in various capabilities
114.	Edgar Eric Omoto 5139532 26.10.1963 Male County: Busia	MBA – Dalhousie University; 1994. B.Sc(Mechanical Engineering) – University of Nairobi; 1987.	Managing Director – ENEGI Ltd.; 2009- To Date.
115.	Julius Wachira 11253426 31.1.1970 Male	MBA(Entrepreneurship) – Kenya Methodist University; 2013. B.Ed(Economics and Business Studies) – University of Nairobi; 1996.	Part-Time Lecturere – karatina University; 2015.
116.	Paul Mwaniki Gachoka 7635658 13.6.1965 Male County: Nyeri	LLB(Law) – University of Nairobi; 1990. PGD – Law – Kenya School of Law; 1991. Member – Chartered Institute of Arbitrators. Member – Law Society of Kenya. Member – International Commission of Jurists.	Managing Partner – Mwaniki Gachuka & Co. Advocates; 1994 – To Date.
117.	Mburugu M'Nkanata Kioga 16126356 1941 Male County: Meru	MA(Religious Studies) – Kenya Methodist University; 2014. LLB(Law) – University of East Africa; 1967. Member – Law Society of Kenya. Member – I.C.J. Advocate –High Court of Kenya.	Advocate – High Court of Kenya; 1973 – To Date.
118.	Stephen Musa Mbithuka 4835641 1956 Male County: Machakos	M.Sc(Human Resource Development); 2004 University of Twente. B.Ed(Arts) – University of Nairobi; 1981. Member – Institute of Personnel Management; 2006.	Snr. Asst. Director - Judiciary ; 2013 – To Date.

Folio No.	Name & ID.PP./No. Gender (Male & female) D.O.B Disability	Academic Qualifications (Degree, Date, University) Professional Qualifications/ Affiliation To Professional Bodies	Current Responsibility
119.	Grace Kaome Mugambi Injene 9136542 1968 Female County: Meru	MBA(Strategic Management) – University of Nairobi; 2014. B.Sc(Business Management) - Mansfield Univeristy; 1990. Member - KIM	Consultant – Eastgate Group Holdings; 2014 – To Date.
120.	Linus O. Dube 4863634 25.12.1961 Male County: Busia	Diploma – Computer Training; 1987 Member - ICPAK CPA(K)2006	Okado and Associates; 2006 – To Date.
121.	Justus Maithya Munyithya 9691902 23.9.1968 Male County: Kitui	LLM(Law) – University of Nairobi; 2014. LLB(Law) – University of Nairobi; 1993. PGD – Law – Kenya School of Law; 1995. Member – Law Society of Kenya. Member – ICPSK. Member – Institute of Chartered Arbitrators.	Board Member – PSC Judges and Magistrates Vetting Board; 2011 – To Date.
122.	Wambui Ngunya 7981086 (Female) 17/12/1966 County: Murang'a	LLB-(Law)-University of Nairobi-1990 PGD-Law-Kenya School of law-1991 Member-LSK Member-FIDA Member- African Network for the Prevention and Protection against Child Abuse and Neglect	Managing Partner- Atsieno, Nguya& Associate and also working as Consultant on Investigations
123.	Robert Macharia Kimotho 11617488 (M) 19/05/1973	MBA-(Finance)-Kenyatta University-2001 BED-(Mathematics & Business Studies)-Kenyatta University-1999	Director Finance & Planning-St. Sharon and St. Christine High School-2003-2014
124.	Rose Mghoi (Mtambo) Macharia 0286489 (F) 1958 County: TaitaTaveta	MSc-(Human Resource Development-University of Manchester-2002 BED-(Arts)-University of Nairobi Associate-Chartered Institute of Personnel Development-UK	Director of Management Services- Commission for Implementation of the Constitution- 2014-To date

Folio No.	Name & ID PP./No. Gender (Male & female) D.O.B Disability	Academic Qualifications (Degree, Date, University) Professional Qualifications/ Affiliation To Professional Bodies	Current Responsibility
125.	Margaret Wambui Ngugi Shava 7320839 (F) 1965 County: Kiambu	MA-(Democratic Studies)-University of Leeds-2002 LLB-(Law)-University of Buckingham-1988 PGD-Law-Kenya School of Law CPS (K)-KASNEB Member-LSK	Law Firm Proprietor-2015-To date
126.	Dr. Joshua Musembi Kivuva 7867102 24-11-1964 Male County: Machakos	PhD (Public Administration, Public Policy & Development)-University of Pittsburg-2004 MA (Political Science & Int'l Relations)-University of Nairobi-1995 BA (Political Science)-University of Nairobi-1990	Senior Lecturer- University of Nairobi-2008-To Date
127.	Otieno Roger Sagana 21929372 24-05-1980 Male County: Kisumu	PGD (Law)-Kenya School of Law-2005 LLB (Law)-Moi University-2004	Senior Partner- Sagana, Biriq & Co. Advocates-2012-To Date
128.	Sesi Mary Salome Nthenya 5719620 22-08-1962 Female County: Machakos	MBA (Strategic Management)-University of Nairobi-2009 BSC (Int'l Business Administration)-USIU-2001 CPA(K)-KASNEB Member-ICPAK	Partner-Sesi & Associates-2011-To Date
129.	Ngaine Jackson Nyaaru 3616240 06-06-1952 Male County: Meru	M.Soc. Sc. (Development Administration)-University of Birmingham-1989 PGD (Development Administration)- University of Birmingham-1983 BED Arts-University of Nairobi-1978 Associate Member-KIM Member-Institute of Personnel Management	Estate Manager/Assistant Registrar-Meru University-2009-2012

Folio No.	Name & ID.PP./No. Gender (Male & female) D.O.B Disability	Academic Qualifications (Degree, Date, University) Professional Qualifications/ Affiliation To Professional Bodies	Current Responsibility
130.	Eng. Chepkwony Richard Kipng'etich 0988314 14-03-1950 Male County: Kericho	MSC (Forest Industries Technology)-University of Wales-1993 B.Eng. (Civil)-Thames Polytechnic-1987 Higher Diploma (Building & Civil Engineering)-Kenya Polytechnic-1978 Fellow Member-Institute of Engineers of Kenya Registered Engineer-Engineers Board of Kenya	Managing Director-KeyConsult, Consulting Civil & Structural Engineer-2005-To Date
131.	Pauline Wahinya Wambui 3651648 1959 Female County: Kiambu	BSC (Leadership & Management)-Strathmore University-2011	Director-County Sustainable Development Initiatives-2012-To Date
132.	Koech Joseph Kipronoh 13441061 03-03-1973 Male County: Trans Nzoia	MBA (Finance)-KEMU-2012 BCOM (Finance)-Catholic University-2009 CPA(K)-KASNEB CPS(K)-KASNEB Member-ICPAK, Member-ICPSK	Part-Time Lecturer-JKUAT-2013-To Date
133.	Dr. Noah Migudo Winja 33342358 28-10-1956 Male County: Siaya	LLM (Law)-University of Copenhagen-1998 BA (Law)-University of Copenhagen-1993 MBChB (Medicine & Surgery)-University of Copenhagen-1999	Partner & Chief Legal Consultant-Wmeir-Winja & Partners, Denmark, Bolivia, Columbia & Kenya-1996-To Date
134.	Bosire Julius Ombui, PhD 01-01-1970 Male	PhD (Communication & Information Studies)-University of Nairobi-2013 MA (Communication Studies)-University of Nairobi-2006 BA (Sociology & Linguistics)-Kenyatta University-1992	Lecturer-The Technical University of Kenya-

Folio No.	Name & ID.PP./No. Gender (Male & female) D.O.B Disability	Academic Qualifications (Degree, Date, University) Professional Qualifications/ Affiliation To Professional Bodies	Current Responsibility
135.	Dr. Joshua Wathanga Muyah 6421511 27-09-1956 Male County: Nyeri	MSC (Population & Development)-London School of Economics-2004 MBA (Economics Development)-Eastern University, USA-1994 MSC (Tropical Veterinary)-University of Edinburgh-1984 BVM (Veterinary Medicine)-University of Nairobi-1980	Lead Consultant-GVEP Int'l-2015-To Date
136.	Sabwami Kenneth Muchocho 12419346 20-12-1976 Male County: Trans Nzoia	MED (Planning, Management & Administration)-Mt. Kenya University-2013 BSC (Biochemistry & Chemistry)-JKUAT-1999	Deputy Principal-Kiriita Secondary School-2015-To Date
137.	Gatobu Sospeter Kaai 7794392 29-12-1965 Male	PhD (Health Studies & Gerontology)-University of Waterloo, Canada-2014 MA (Communication)-Daystar University-1995 BED Arts-Kenyatta University-1990	Research Associate/Project Manager-University of Waterloo-2014-2015
138.	Alexander Wanjohi 7451307 31-10-1964 Male County: Embu	BSC (Civil Engineering)-University of Nairobi-1988	Founder & CEO-APIs Team Ltd & APIs Insurance Brokers Ltd
139.	Maj. Rtd. Nyadero George Amos 24-08-1958 Male	MSC (Marine Surveying)-Middlesex University-2014 BSC (Mechanical Engineering)-Washington Int'l University-2006 Higher Diploma (Mechanical Engineering)-Mombasa Polytechnic-1986	Chief Engineer-Kenya Ferry Services Ltd-2009-To Date
140.	Jonathan S. Ekambi 10-12-1957 Male	MBA (Strategic Management)-Africa Nazarene University-2010 MSC (Completed to Post Graduate Diploma)-University of Sunderland/JKUAT-2004 BCOM (Accounting, Business Administration & Management)-Daystar University-2005 Higher Diploma (Information Systems & Management)-Institute for the Management of	Daystar University-1992-To Date

Folio No.	Name & ID.PP./No: Gender (Male & female) D.O.B Disability	Academic Qualifications (Degree, Date, University) Professional Qualifications/ Affiliation To Professional Bodies	Current Responsibility
		Information Systems-1995	
141.	Dr. Fredrick O. Juma 4150127 22.2.1963 Male	PhD(Philosophy) – Egerton University; 2014. MA(Philosophy) – Catholic University; 1993. BA(Philosophy) – Pontifical Urban University, Rome.	Lecturer, Department of Philosophy – Egerton University; 1995 – To Date.
142.	Swaleh Kanyeki	LLM LLB Advocate – High Court of Kenya	
143.	Penninah Amolo Ogada 0953425 24.1.1944 Female County: Migori	PhD(Law, Policy and Society) – Northeastern University, Boston; 2003. MA(International Relations) - Lesley Univeristy, Cambridge; 1999. B.Sc(Foods and Nutrition) – Simmons College, Boston; 1967	Lecturer, Dept. Of Political Science and Public Administration; 2004 – To Date.
144.	Rev. Dr. Michael Mundia 27.1.1967 Male	PhD(Business Administration, Entrepreneurship) – Kabarak University; 2014. MBA(Strategic Management) – Kenya Methodist University; 2010. BBA(Entrepreneurship/ Human Resource) – Kenya Methodist University; 2007.	Evergreen Runda Parish; 2014 – To Date.
145.	Francis Kisangau Kaumbulu 6073554 1965 Male County: Machakos	BA(Ministry) – North American School of Theology; 2011.	Kathyaka Primary School; 2015 – To Date.
146.	Dr. Waithanji Mutiti 8948555 22.9.1967 Male County: Nakuru	PhD(Religious Studies) – Moi University; 2010. M.Phil(Religious Education) – Moi University; 1999. B.Ed(History, Philosophy and Religious Studies) – Moi University; 1992.	Chairman – Nakuru County Public Service Board; 2013 – To Date.

Appendix V - Shortlisted candidates for the positions of Chairperson and Members

REPUBLIC OF KENYA



PUBLIC SERVICE COMMISSION

Our Vision

"To be the lead service commission in the provision, management and development of competent human resource for the Public Service".

Our Mission

"To transform the public service to become professional, efficient and effective for the realization of national development goals".

**SHORTLISTED CANDIDATES FOR THE POSITIONS OF
CHAIRPERSON AND MEMBER OF THE ETHICS AND ANTI-
CORRUPTION COMMISSION**

The Public Service Commission invited applications from persons wishing to be considered for appointment to the positions of Chairperson and Member of Ethics and Anti-Corruption Commission in the print media and on its website on 24th September, 2015. A total of one hundred and seventy four (174) applications were received at the closure of the advertisement on 7th October, 2015

A list of all the applicants is available on the Commission's website www.publicservice.go.ke

Following the pre-selection exercise conducted by the Commission, the following candidates have been shortlisted to appear for interviews as follows:

A. SHORTLISTED CANDIDATES FOR THE POSITION OF CHAIRPERSON

THURSDAY 22ND OCTOBER 2015

S/No.	Name	Gender	ID.PP/No	County	Time
1	Philip B. Kinisu	M	16054889	Bungoma	8.00 a.m.
2	Abdirahman Bilacha Issak	M	5357456	Mandera	8.40 a.m.

3	Naomy W. Wangai	F	3490024	Kiambu	9.20 a.m.
4	Lucy Muthoni Kambuni, SC	F	2303369	Tharaka Nithi	10.00 a.m.
5	Paul Mwaniki Gachoka	M	7635658	Nyeri	11.00 a.m.
6	Margaret Wambui Ngugi Shava	F	7320839	Kiambu	11.40 a.m.

B. SHORTLISTED CANDIDATES FOR THE POSITION OF MEMBER

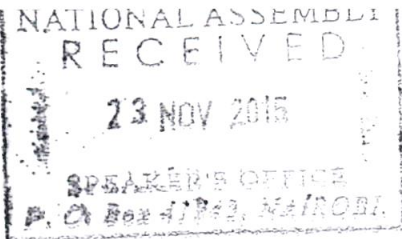
THURSDAY 22 ND OCTOBER 2015					
S/No.	Name	Gender	ID.PP/No	County	Time
1	Prof. Henry N. Kemoni	M	4958892	Kisii	12.20 p.m.
2	Fauziya Brek Karama	F	8460979	Mombasa	2.00 p.m.
3	Rebecca M. Lowoiya	F	8663673	Turkana	2.40 p.m.
4	Sammy R. Oleku	M	11126451	Kajiado	3.20 p.m.
5	Dr. Dabar Abdi Maaalim	M	0999447	Garissa	4.00 p.m.
6	Micah N. Nguli	M	4878291	Machakos	4.40 p.m.
FRIDAY 23 RD OCTOBER 2015					
7	Robert Francis Shaw	M	13074554	Nairobi	8.00 a.m.
8	Dr. Abdirizak A. Nunow, PhD	M	7226752	Garissa	8.40 a.m.
9	Sophia Lepuchirit	F	0288674	Samburu	9.20 a.m.
10	William K. Kurumei	M	0286147	Elgeyo/Marakwet	10.00 a.m.
11	Amb. Franklin Esipila, CBS	M	0358958	Vihiga	11.00 a.m.
12	Polycarp Omolo Ochilo	M	3338714	Migori	11.40 a.m.
13	Rose Mghoi M. Macharia	F	0286489	Taita Taveta	12.20 p.m.

Each candidate is requested to be at the interview venue at least (30 minutes) before the starting time of his/her interview. They should bring with them originals of the following documents:

- National Identity Card;
- Academic and professional certificates and transcripts;
- Any other supporting documents and testimonials;
- **Current clearances from the following bodies:**
 - (a) Kenya Revenue Authority;
 - (b) Higher Education Loans Board; and
 - (c) Directorate of Criminal Investigations
 - (d) Any of the registered Credit Reference Bureaus

SECRETARY/CEO
PUBLIC SERVICE COMMISSION

APPENDIX 6



THE PRESIDENCY
EXECUTIVE OFFICE OF THE PRESIDENT
CHIEF OF STAFF AND HEAD OF THE PUBLIC SERVICE

Telegraphic Address
Telephone: +254-20-2227436
When replying please quote

STATE HOUSE
P.O. Box 40530-00100
Nairobi, Kenya

Ref. No. **OP/CAB.14/1A**

20th November, 2015

Mr. Justin Muturi, CBS
Speaker of the National Assembly
Parliament Buildings
NAIROBI

Dear

Mr Muturi,

**REF: NOMINATION FOR CHAIRPERSON AND MEMBERS OF THE
ETHICS AND ANTI-CORRUPTION COMMISSION**

Forwarded herewith is a letter signed by His Excellency the President, forwarding the names of nominees for the Chairperson and Members of the Ethics and Anti-Corruption Commission for consideration by the National Assembly.

Yours

Sincerely,
[Signature]

JOSEPH K. KINYUA, CBS
CHIEF OF STAFF AND HEAD OF THE PUBLIC SERVICE

cc: Mr. Justice Bundi
Clerk of the National Assembly
Parliament Buildings
NAIROBI



PERSONS RECOMMENDED FOR THE POSITION OF CHAIRPERSON

ETHICS AND ANTI-CORRUPTION COMMISSION

S/No.	Name & ID.PP./No. Gender (Male & female) D.O.B Disability	County	Academic & Professional Qualifications	Current Position	Contact
1.	Philip Kundu Buyai Kinisu 16054889 31.12.1954 Male	Bungoma	B.Com (Accounting) - University of Nairobi; 1979	Independent Consultant; 2014 - To date	P.O. Box 52741 - 00200 NAIROBI 0728 111 992 philipkinisu@gmail.com
2.	Margaret Wambui Ngugi Shava 7320839 1965 Female	Kiambu	MA(Democratic Studies) - University of Leeds, UK; 1988 LLB(Law) - University of Buckingham, UK; 2002. PGD - Law - Council of Legal Education; 1992	Advocate, Legal Consultant	P.O. Box 47611 - 00100 NAIROBI 0721 636 535 margeshava@gmail.com

rw

S/No.	Name & ID.PP/No. Gender (Male & female) D.O.B Disability	County	Academic & Professional Qualifications	Current Position	Contact
3.	Lucy Muthoni Kambuni 23.9969 17.1.1961 Female	Tharaka Nithi	LLM(Public International Law) - University of Nairobi; 2005. PGD - Law - Kenya School of Law; 1985. LLB(Law) - University of Nairobi; 1984.	Founder Proprietor - L.M. Kambuni & Co. Advocates; 2006 - To date	P.O. Box 43520 - 00100 NAIROBI 0722 719 955 lucy@kambuniadv.com



PUBLIC SERVICE COMMISSION

PERSONS RECOMMENDED FOR THE POSITION OF MEMBER

ETHICS AND ANTI-CORRUPTION COMMISSION

S/No.	Name & ID.PP./No. Gender (Male & female) D.O.B Disability	County	Academic & Professional Qualifications	Positions of Progressive Responsibility	Contact
1	Dr. Abdirizak Arale Nunow 7226752 05-04-1965 Male	Garissa	PhD (Human Ecology)-University of Amsterdam-2000 MPHIL (Environmental Planning & Management)-Moi University-1994 B.A(Economics & Business Studies)- Kenyatta University-1990	Senior Lecturer-Moi University-2014-To date	P.O. Box 4544 - 00506 NAIROBI 0728 178 718 anunow@yahoo.com aralenunow@gmail.com
2	Polycarp Omolo Ochilo 3338714 07-07-1950 Male	Migori	MA-(In Government)-University of Nairobi-2001 BA-(Communication)-Mitchell College of Advanced Educator-1985 Diploma in Journalism-University of Nairobi-1979	Lecturer - University of Nairobi	P.O. Box 66806 - 00100 NAIROBI 0705 537 137 pjochilo@gmail.com

AK

S/No.	Name & ID.PP/No. Gender (Male & female) D.O.B Disability	County	Academic & Professional Qualifications	Positions of Progressive Responsibility	Contact
3	Dr. Dabar Abdi Maalim 999447 10-05-1957 Male	Garissa	PhD (Community Health)-Reading University-1999 Master of Nursing (Community Health)-Wales College of Medicine-1992 Advanced Diploma(Nursing)-University of Nairobi-1989 Diploma (Psychiatric Nursing)-KMTC-1985 Diploma(General Nursing)-KMTC-1981	Member-Transition Authority-2012-To date	P.O. Box 10736 - 00100 NAIROBI 0722 844 805 0735 844 805 dmaalim@yahoo.com
4	Paul Mwaniki Gachuka 76.05658 13.6.1965 Male	Nyeri	LLB(Law) - University of Nairobi; 1990. PGD - Law - Kenya School of Law; 1991.	Managing Partner - Mwaniki Gachuka & Co. Advocates; 1994 - To date	P.O. Box 13439 - 00800 NAIROBI 0739 686 902/0713 700 243 mgachuka@mwanikigachuko.ke

S/No.	Name & ID:PP/No. Gender (Male & female) D.O.B Disability	County	Academic & Professional Qualifications	Positions of Progressive Responsibility	Contact
5	Sophia Lepuchirit 0288674 22-11-1959 Female	Samburu	PGD-Anti Corruption and Good Governance for East Africa- Marquette University Washington DC;2004 B.A-(International Relations & Public Administration)-University of Nairobi-1983 Diploma in Personnel Management- ESAMI Arusha-1990	Director-Industrial & Commerce Development Corporation -2015-To date	P.O. Box 3 - 065 MARALAL 0722 725 008/0701 099 436 sophialepu@gmail.com
6	Nguli Micah Nzomo 4878291 17-07-1960 Male	Makueni	MA (Educational Psychology)-Panjab University-1988 PGD (Computer Software Sciences)- Panjab Computer Centre-1988 PGD (Business Management & Industrial Administration)- Chandigarh Institute of Management- 1986 BSC-Panjab University-1986	Director Research & Investigations- Commission on Administrative Justice- 2012-To date	P.O. Box 48318 - 00100 NAIROBI 0722 703 535 micah_nguli@hotmail.com

Ref

S/No.	Name & ID.PP./No. Gender (Male & female) D.O.B Disability	County	Academic & Professional Qualifications	Positions of Progressive Responsibility	Contact
7.	Rose Mghoi M. Macharia 0286489 1958 Female	TaitaTaveta	MSc-(Human Resource Development-University of Manchester-2002 BED-(Arts)-University of Nairobi Strategic Planning & Management-KIA	Director of Management Services-Commission for Implementation of the Constitution-2014-To date	P.O. Box 62303 – 00200 NAIROBI 0721 345 556 mghoi@hotmail.com rmacharia@cickenya.org
8.	Amb. Esipila Franklin Mulembo 0358958 19-09-1954 Male * Adversely mentioned in the EACC report	Kakamega	MA-(International Relations)-University of London-2002 BA-(Arts)-University of Nairobi-1978 Project Development & Management –KIA;1984	Retired as Director of Administration-Ministry of Labour, Social Security and Services-2014	P.O. Box 30551 – 00100 NAIROBI 0727 685 565 frankenya@hotmail.com
9	Naomy Wambui Wangai 3490024 27.2.1951 Female	Kiambu	Ph.D(Educational Psychology)-Kenyatta University; Cert. Not attached M.A(Counselling Psychology) – Daystar University; 2006. B.Ed(Arts) – University of Nairobi; 1975.	Executive Director – Epren Education Center; 2013 – To date	P.O. Box 28026 – 00200 NAIROBI 0720 787 994 nmywangai@gmail.com

S/No.	Name & ID.PP./No. Gender (Male & female) D.O.B Disability	County	Academic & Professional Qualifications	Positions of Progressive Responsibility	Contact
10.	Robert Francis Shaw 13074554 12-03-1952 Male *Allegations against Mr. Shaw by Hon. John Harun Mwau	Nairobi	B.A(History & Politics)-University of York, UK-1987	Majority Shareholder & Chairman of Robert Shaw Mfg Ltd-1976-To date	P.O. Box 397 - 50502 NAIROBI 0722 510 789 robshaw298@gmail.com

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VETTING- ETHICS AND ANTI-CORRUPTION COMMISSION

Inquiries carried out did not reveal any adverse findings against the underlisted persons:-

1. ESIPILA FRANKLIN MULEMBO
2. POLYCARP OMOLO OCHILO
3. PAUL MWANIKI GACHOKA
4. WILLIAM KIBET KURUMEI
5. DABAR ABDI MAALAM
6. FAUZIYA BREK KARAMA
7. LUCY MUTHONI KAMBUNI
8. NYABUTO HENRY KEMONI
9. PHILIP KUNDU BUYAI KINISU
10. ROSE MGHOI MTAMBO MACHARIA
11. NAOMY WAMBOI WANGAI
12. SOPHIA LEPUCHIRIT
13. MICAH NZOMO NG'ULI
14. ABDIRAHMAN BILACHA ISSAK
15. MARGARET WAMBUI NGUGI
16. ROSE LOWOIYA
17. SAMMY RIYIES ROORE OLEKU
18. ROBERT FRANCIS SHAW

2. However, there are adverse findings against ABDIRIZAK ARALE NUNOW.

SECRET

APPENDIX 7

CURRICULUM VITAE

CHAIRPERSON-EACC

CURRICULUM VITAE

Philip B Kinisu FCA, CPA(K)

P.O Box 52741 - 00200

Nairobi

Tel: 0728 111 992, Email: philipkinisu@gmail.com

PERSONAL STATEMENT

I have built and enjoyed a successful career in leadership, governance and auditing/consulting spanning more than 30 years with PricewaterhouseCoopers (PwC). The experience garnered has equipped me with what I believe to be invaluable competencies which I plan to apply in the next phase of my working life to contribute to society and continue my personal development. I aim to do this by seeking opportunities to:

- a) Work in oversight and leadership roles in major Kenyan and pan African entities.
- b) Participate in dialogues to influence the socio-economic development of our country.

My work experience can be summarized as follows:

- ✓ Successful business leadership and governance experience in an international, multi-cultural entity in Kenya and other countries
- ✓ Technical expertise that has been well tested
- ✓ Experience of work in a broad spectrum of socio-economic sectors
- ✓ International experience with opportunities to learn from work practices elsewhere
- ✓ Ability to work at both strategic ('big picture') and tactical ('pragmatic') levels
- ✓ A strong network of professionals in different disciplines in Kenya and abroad
- ✓ A blend of maturity, independence, experience and expertise.

PROFESSIONAL AND EDUCATION QUALIFICATIONS

- Fellow, Institute of Chartered Accountants, England and Wales (ACA - 1983) (Fellow 1993 - FCA)
- Certified Public Accountant, Kenya (CPA-K, 1984)
- Associate member, Association of Fraud Examiners, European Region (1998 - 2002)
- Bachelor of Commerce (Hons. 1st Class, University of Nairobi) (1979)
- Studying for MBA - Leadership and Sustainability, (University of Cumbria) (Expect to graduate on 25 November 2015).

- Attended numerous professional development courses in Kenya and abroad. Notable ones being the PwC-sponsored Management and Leadership skills development programs at University of Western Ontario, Canada and IMD Switzerland.

SUMMARY OF EXPERTISE, WORK EXPERIENCE AND CAREER HISTORY

SKILL AREAS

Business leadership

My business leadership performance saw me rise through the ranks, at the international firm of PwC, from junior auditor to manager and then partner. I ultimately became regional CEO/Senior Partner and capped my career at the firm as the Africa Chairman before retiring on 30 June 2014. For six years, I was the Regional Senior Partner and CEO for PwC sub-Sahara Africa (9 countries including Kenya) and for two years, I was the Chairman PwC Africa (16 countries, including Kenya).

Technical expertise

I am proficient in the following areas where I have worked on assignments either in person or as leader of teams for more than 30 years.

- ✓ Finance and accounting
- ✓ Auditing
- ✓ Investigations (Value for money and Forensic)
- ✓ Consulting in Strategic management, Financial Management, Organization design and structuring and Human resource management
- ✓ Training

Continuing Education programmes run by the firm and the professional bodies I belong to enabled me to remain up to date on professional developments in these areas.

Sector exposure:

My exposure to socio-economic sectors is similarly broad including the following:

In public sector – A selection of the sectors: Education (Systems development, audits and investigations), Governance (Audit of the constitution, Programme management), Land (Forensic investigation), Agriculture/Multi-sectoral (Forensic audits), Security/Treasury (Forensic audits), Health (Health systems development, organization structure development, strategic planning, donor

funds audits, project management). Public service (Job evaluation, study of staffing norms), Roads sector (Value for money audits).

In social/economic development - A selection of assignments/sectors: World Bank (Internal audit Africa), UNICEF (Education, health), Danida (Roads, Health in Kenya/Tanzania), Sida (Agriculture), European Union (Project audits in Kenya/Zambia), and Global Fund (Africa/Switzerland).

In private sector - A selection of sectors/assignments: Banking and Insurance (United Kingdom/Kenya), Manufacturing, Transport.

Many of the assignments I undertook were large, complex and often sensitive; requiring the highest level of professional conduct and expertise to deliver. In addition, the assignments provided me opportunities to work with a cross section of leaders in different sectors in Kenya and other countries.

Further details of key assignments undertaken are available on request.

CAREER TIMELINE

1 July 2014 to date: Independent consultant

Provision of technical advice to a small number of clients in the public and private sectors. Recent notable clients are Barclays Bank of Kenya and Office of Auditor General. Also devoting time to family business and personal affairs.

September 2012 to 30 June 2014: Chairman PwC Africa, Partner.

As Chairman PwC Africa Board and partner in the business, the role comprised three distinct elements:

- a) Leading the business of PwC in Africa Central - see (2) below (which I was the CEO of 1 July since 2006), to integrate with PwC Southern Africa and create PwC Africa effective 1 July 2012. This element dealt with transitional business management matters.
- b) As the first Chairman of the PwC Africa Board, first - creating the Africa-wide oversight body then leading it to perform its functions in a dynamic and complex business environment. Our business operations spanned 16 countries, employing more than 8,000 staff of whom 380 were partners. An important aspect of this responsibility was international liaison (with other PwC Boards worldwide).
- c) Beyond the oversight functions, being one of the most experienced and senior individuals in our organization, I participated in discourses on strategic direction for the business during a time of major changes in PwC globally.

My client service responsibilities involved relationship management, business development and mentorship of other partners and staff

July 2006 to September 2012: Regional Senior Partner and CEO

Regional Senior Partner and CEO, PwC Africa Central with offices in Kenya, Uganda, Tanzania, Rwanda, Zambia, Mauritius, Nigeria, Ghana and Angola. From that footprint, we also offered services to international clients in the Sudans, Somalia and Ethiopia.

In this role, I set business strategy for the firms, led implementation of plans, managed the business and accounted to PwC International and local partners for performance. I also led teams to provide consultancy services to a selection of public and private sector clients in Kenya, the Africa Central region and internationally.

During my tenure, PwC firms in the countries (in PwC Africa Central) sustained their number one position. Similar to today, the firms provided professional services to leading entities both in the private and public sectors and were a critical link in the PwC global network. We continued to facilitate market penetration by the PwC global network thus bringing international expertise to local economies.

Also during this period, I served on the *Council of University of Nairobi as Honorary Treasurer.*

July 1990 to July 2006: Partner in PricewaterhouseCoopers

Partner and Director in PricewaterhouseCoopers firms in Kenya and Africa Central countries providing audit and then consultancy services to clients in the private and public sectors.

During this period, I worked with clients in Financial Services (Banks and Insurance companies), Manufacturing, Consumer Products, Transport & Logistics, Government and International Development. Eventually, my client portfolio was biased towards public sector management and international aid flows.

April 1983 to July 1990: Auditor in various ranks, PricewaterhouseCoopers

Auditor with PricewaterhouseCoopers in the United Kingdom and Kenya, working primarily with private sector companies. Rose through the ranks to become partner after 7 years of post-qualification experience.

August 1979 to April 1983: Post graduate trainee (Audit/Accounting)

Trainee accountant with Deloitte in the United Kingdom. Qualified as a Chartered Accountant, England and Wales, in 1983 and became a Fellow of the Institute in 1993.

HOBBIES

In my spare time I read, play golf, travel and interact with new people.

I have supported development of golf in Kenya by serving as Chairman at my local club (1997) and as national treasurer to the Kenya Golf Union.

For 3 years (1985-88), I lectured on Financial Management and Financial Accounting at a leading local business school during my spare time.

BIO-DATA

Kenyan, aged 60 and married with four children.

REFEREES

Dr Gituro Wainaina
Ag. Director General, Vision 2030 Republic of
Kenya
PO Box 1076-00621
Village Market, Nairobi
Kenya, Tel: 0722 788 718
Email: wainainagituro@yahoo.com

Ms Anne Eriksson
Regional Senior Partner, PwC East Africa
PO Box 43963-00100
Nairobi
Kenya
Tel: 0722 516 992
Anne.eriksson@ke.pwc.com

Mr Isaac Awuondo
Group Managing Director
Commercial Bank of Africa Limited
Po Box 55764-00100
Nairobi
Kenya, Tel: 0722 514 541
Email: Isaac.awuondo@cbagroup.com

Prof. George Albert Magoha
Chairman, Kenya Medical Practitioners &
Dentists Board, and Former Vice Chancellor,
University of Nairobi
P.O Box 19868-00200, KNH
Nairobi. Tel: 0722 527 933
Email: vckomro@gmail.com

Signed: Philip B Kinisu

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CURRICULUM VITAE

MEMBER-EACC

PERSONAL DATA

Name: Dabar Abdi *Maulim* (Dr.)
Date of Birth: 10th May 1957
Marital Status: Married
Nationality: Kenyan
Address: (Office) – P. O. Box 1223 – 70100, Garissa, Kenya
Tel. +254 722 844 805/ +254 735 844 805
E-mail: dmaalim@yahoo.com
Skype Name: dabarabdi

Last Position Held: Science Coordinator/Team Leader – Millennium Villages Project (Millennium Development Goals) Dertu – Kenya.
Also, Associate Research Scientist – Earth Institute, Columbia Univ. USA
Current Position: Member Transition Authority (Kenya), Chairpersons of the Functional Analysis and Competency Assignment Committee.
Honorary Director, NEP College of Health Sciences – A project of Kenya Muslims Charitable Society.
University Council Member for Umma University (Kenya).

STRENGTHS:

- Involved in issues of Transition to Devolved Governance system in Kenya for the last 18 months.
- Possess over 12 years of experience as a university academician and reached at the rank of Assistant Professor at Aga Khan University, E. Africa.
- Held a regional position where I was responsible for all academic affairs of the Aga Khan University, ANS Program in East Africa and member of the senior university management committee.
- Trained World Health Organization Expert on "Emergency Health Preparedness and Response".
- Researcher with special interest in access to health care delivery system to disenfranchised communities – with good grasp of qualitative research methods.
- Experiences in Disaster Management as well as Project Management
- Consider myself as a person of integrity, honesty, objective and result oriented
- Possess adequate experiences gained while holding senior positions both in public and private including UN agency.
- Expertise and experiences in provision of health care services to nomadic/pastoralist communities.
- A member of the local Election Observers of 2007 - Kenya General Election

- Served as National Professional Officer (NPO) Emergency Humanitarian Action World Health Organization (WHO) - Garissa Sub Office (Kenya) where I was in-charge of ten districts in Coast, Eastern, North Eastern and Rift Valley provinces dealing emergency humanitarian medical services and disease surveillance.
- Serving Member of National Anti- Corruption Campaign Steering Committee (NACCSC) and where am also the Chairman of the Research and Advocacy Sub-Committee National Anti-Corruption Campaign Steering Committee (NACCSC)
- Served as a member of Medical Regulatory Bodies, Boards and Council of East Africa looking into the harmonization of health professionals training and regulations in the region
- Member of the East, Central and Southern Africa College of Nursing (ECSACON) – Kenya Chapter
- Served as Chair and member of National Councils of several organizations
- External Examiner and resource person for several universities and institutions of higher learning.
- Served as member of several schools and hospital boards in the country

ACADEMIC QUALIFICATIONS

- 1974 – 1977: Garissa Secondary School – East Africa Certificate of Education (O'Level)
- 1967 – 1973: Jaribu Primary School – Certificate of Primary Education

PROFESSIONAL EDUCATION

- Sept. 1996 – Sept. 1999: PhD in Community Health at Reading University (UK)
- Sept. 1991 – Dec. 1992: Master of Nursing Degree (Major – Community Health) at Wales College of Medicine (UK)
- Sept. 1987 – Sept. 1989: Advanced Diploma in Nursing at University of Nairobi (Kenya)
- April 1984 – April 1985: Diploma in Psychiatric Nursing at Medical Training College (Nairobi – Kenya)
- July 1978 – Dec. 1981: Diploma in General Nursing at Medical Training College, (Nairobi – Kenya)

OTHER EDUCATIONAL PROGRAMMES

2010 (16 - 21 August): Attended one weeks training organized by World Health (WHO) on "Emergency Health Preparedness and Response".

2010 (July): Attended one weeks training organized by Kenya Muslims Charitable Society on "Good Governance and Project Management".

2009 (July) - Guidelines on Financial Management for Health Facilities through the Health Sector Services Fund by Ministry of Public Health & Sanitation.

2007 (July) – Undertaken a course in "Public Speaking" conducted by British Communications –Obtained Certificate of Competence

2006 (July) – Attended and participation a workshop on "Integrated Disease Surveillance and Response for District Health Teams in Kenya" held in Garissa.

2006 (August/Sept) – Attended and participated the Garissa, Wajir And Mandera Districts' Contingency Planning Training at Government Guest House Garissa from 29th August to 1st September 2006

2006 (June) Participated in the Training of Management of Severely Malnourished Child conducted by WHO and MOH in Garissa.

2005 (May) Attended International Council of Nurses (ICN) conference in Taipei, Taiwan
2005 Participated in Strategic Planning Workshops of Aga Khan University in Karach, Pakistan

2003 (June) Attended two weeks "Writers workshop" to Develop Distance Learning Modules organised by Amref and Nursing Council of Kenya at Machakos

2003 (August) Attended four days International Scientific Conference of Sigma Theta Tau International (STTI), African chapter at Dar es Salaam, Tanzania.

2003 (June) Attended two days Scientific Conference organised by East, Central and Southern Africa College of Nursing (ECSACON) held in Dar es Salaam.

2001 (July) Attended two weeks "Writers workshop" to develop Distance Learning Modules organised by Amref and Nursing Council of Kenya at Machakos.

2001 Organised and attended one week workshop on the "Ten Years Development Plan" of Faculty of Health Sciences, Moi University, Kericho.

2001 (March) Attended one week workshop on "Skills Laboratory Protocols", Eldoret.

- 1997: Attended one-week conference of the Second World Congress on Allied Health Professionals at Wolverhampton University (UK)
- 1996: One week workshop on curriculum development (Baringo – Kenya)
- 1996: Research Methods Workshop held in Eldoret (Kenya)
- 1995: One Primary Health Care workshop (Kenya Finland) at Kakamega (Kenya)
- 1995: One-week workshop on “Participatory Rural Appraisal” held in Webuye (Kenya)
- 1995: Curriculum Development for Health Professionals held in Kakamega (Kenya)
- 1990: One week workshop on Nomadic Primary Health Care at Wajir (Kenya)
- 1989: Family Planning Course at Division of Family Health, Nairobi (Kenya)
- 1986: One week Seminar on “District Level Managers”, PHC programme, Garissa (Kenya)

WORKING EXPERIENCE

June 2012 to date - Member Transition Authority (Kenya), Chairpersons of the Functional Analysis and Competency Assignment Committee.

Jan 2012 to date – Honorary Director, NEP College of Health Sciences (Garissa).

Jane 2012 to May 2012 – Consultant for Islamic Development Bank to Evaluate Universities in Somalia for possible capacity building.

Nov 2010 to 32.1.2012: Associate Research Scientist – Earth Institute, Columbia University (USA) and Science Coordinator/Team Leader – Millennium Villages Project (Millennium Development Goals) Dertu – Kenya.

- Provide strategic oversight and direction in the development and completion of annual work plans, budgets, procurement plans, monthly and quarterly program and financial reports for submission to the MDG centre for review and approval. Team Leader/Science Coordinator has the final approval authority on work plans, budgets, and other documentation.
- Manage financial, human and other resources of Dertu MVP through supervision and guiding the staff deployed in these positions. Approve project expenses and submit them to the MDG centre for approval and further processing.
- Provide technical support to program design to ensure adherence to Millennium Villages model. Secure and communicate responses to technical questions that affect intervention design across all sectors.
- Oversee baseline, mid-term and final assessment surveys, measurements and monitoring including the hiring of field teams and coordination with the scientists responsible for the various surveys and the leader of the impact assessment team.

- Facilitate the research, outreach and training activities of the Millennium Villages Project, Columbia University and other scientists involved in the main components of the project (Agriculture/Environment, Health, Energy/Transport, Water/Sanitation, Education/Gender, and Communications /Training). In addition he/she will mentor students from local Universities, Columbia University and other partner universities.
- Represent Dertu MVP on matters at the local level in the country, including liaising with partner institutions, the community groups; government officials at the local and district, provincial and national levels; local NGO's, and universities.
- Serve as the focal point person for reporting and communication to MDG Centre, Millennium Promise and Earth Institute in New York.
- Interact with members of the press and other visitors to assure that messages of the Dertu MVP are clearly represented.
- Work with the Sector Managers and Regional Operations Manager at MDG Centre on technical and operational issues respectively, to ensure that lessons learnt from MVP inform the design of the national MDG-based development strategy.

Sept 2009 to Nov 2010: Involve in private Public Health and Higher Education Consultancies

- Conducted a total four Workshops for APHIA II NEP on Islam and Health – Mainly on Reproductive Health/HIV/AIDS and TB for Religious Leaders in NEP.

2008 (November) to September 2009: DANIDA Provincial Health Advisor, Coast Province

Main duties include:

- Assist in the day-to-day implementation of the HSPS II, component 2 at provincial level, monitor progress and provide technical support to district and sub-district MOH facilities;
- Provide public health support to the PMO and MoH's offices in Coast and North Eastern Provinces;
- Assist in strengthening the demand side of health services through health promoting measures;
- Assist in the documentation and up-scaling of the good practices emerging from Coast and North Eastern Provinces;
- Assist in developing and institutionalizing governance structures in the health sector;
- Assist in building effective intersectoral collaboration at District level and below through stakeholders forum and village development committees;
- Assist in institutionalizing the 'pull system' of essential medicine;
- Assist in institutionalizing the HMIS based on good practices at different levels of the GoK systems;
- Assist in and undertake analytical work based on emerging health issues to be analysed;
- Assist in establishing effective communication mechanism with both high and lower level administrative systems and staff.

2008 (May – July): Consulting for UNICEF (Ethiopian) – Member of an International Team of Experts undertaking Mid Term Review of Ethiopia's Health Sector Development Plan (HSDP III) and also assist in emergency health response for pastoral communities (in Ethiopian).

2006 (12th June) to 17th March 2008): World Health Organization/ Emergency Humanitarian Action – National Professional Officer (NPO) -Medical Coordinator. Main duties included, to:

- Provide technical support to MOH and other Stakeholders to implement the Integrated Disease Surveillance & Response (IDSR) strategy
- Assist in the collection, collation, analysis and dissemination of credible and timely information on Integrated Disease Surveillance & Response (IDSR) and malnutrition for appropriate action.
- Support the Ministry of Health (MOH) and other agencies in coordinating health action with all stakeholders in the affected areas for an adequate targeting of Humanitarian operations.
- Assist to form and take part in the formation of technical committees with the assistance of MOH and other agencies as need arises
- Identify gaps in the health sector response and ensure they are filled
- Strengthen the capacity at the district level for preparedness and response, taking into account specific health threats in the region
- Sustaining regional strategic coordination for health in the crisis

2001 to 2006 (11th June) – Assistant Professor and Regional Academic Co-ordinator and Deputy Head ANS Program at The Aga Khan University (East Africa) responsible for the Academic activities of the three East African countries. Deputises for the Regional Director ANS Program and member of the top university management committee.

2000 to 2003	Served as External Examiner for University of Nairobi, Dept. of Nursing Sciences.
2003 (January)	Appointed as a member of Nursing Workforce and Training Analysis for Kenya by the Nursing Council of Kenya in collaboration with the LCCIN and Emory University, USA.
April 2001 to date	Assistant Professor and Regional Co-ordinator ANS Program at The Aga Khan University (East Africa) responsible for the Academic activities of the three East African countries. Deputises for the Regional Director ANS Program.
January, 2004	Appointed as resource person by the Commission for Higher

Education to review the Curriculum of the Proposed Post RN BScN of the Kenya Methodist University.

July 2000

Appointed as resource person by the Commission for Higher Education to review the Curricula of the Proposed Aga Khan University, Kenya Campus.

April 1994 to March 2001: Lecturer, Department of Nursing Sciences, Faculty of Health Sciences Moi University (Kenya).

April 2000 – March 2001: Appointed as MHO- Faculty of Health Sciences Project Co-ordinator

September 2000: Member of the following committees at the Faculty of Health Sciences: Project Committee; MHO-FHS Steering Committee; Faculty of Health Sciences (FHS), Women's Bureau.

November 2001 Appointed as a member of the "Expert Group" to review the curriculum of Cicely McDonnell School of Nursing at Nairobi Hospital.

November 2000-: Appointed as a Part-time Lecturer at American World University, to 2001 (March) Responsible to teach both undergraduate and Postgraduate nursing students.

November 2000: Assisted in the development of curricular for BSc. Nursing, MSc. Nursing and Ph.D. in Nursing for American World University.

July 2000 to 2005: Appointed as an External Examiner at the Department of Nursing Sciences, University of Nairobi.

Jan. 2001 to 2002; Serving as Honorary External Supervisor for Post Graduate Students from American World, Nairobi and Kenyatta Universities. (Supervising three MSc. N., One MPH and two Ph.D. students. Appointed as an External Examiner to mark one MSc. N dissertation (American World University and one Ph.D. Thesis for University Nairobi).

September 2000: Appointed to teach post graduate (MPH Students) at the Institute of Public Health, Moi University

July 2000 to 2005: Resource person for Commission for Higher Education on Nursing Curriculum Development

July 2000: Appointed as External Examiner, 1999/2000 academic year for the Department of Nursing, University of Nairobi

April 2000 to 2001 (March) Project Coordinator, Moi University (Faculty of Health Sciences) and University of Maastricht (The Netherlands).

- 1995/1996: Member of Faculty Research and Postgraduate Committee, Faculty of Health Sciences, Moi University (Kenya)
- 1995/1996: Secretary to the Faculty Welfare Committee, Faculty of Health Sciences, Moi University (Kenya).
- 1993 -1996: Medical Relief Coordinator (Part time) with Africa Muslims Agency, Nairobi.
- March 1993–March 1994: *Tutor at Kenya Medical Training College, Nairobi (Kenya)*
- Oct. 1989 –
Sept. 1991: Tutor at Medical Training Centre, also Deputy Head, Department of Community Nursing; Clinical Instructor at MCH clinic and Health Centres; Member of Students' Practical Assessment Team; Tutor in-charge of Students' Welfare and Patron of Students Welfare Association; Member of College Disciplinary Committee; Member of college/hospital joint committee for the improvement of Nursing Care at Garissa Provincial Hospital (Kenya)
- May 1985 to
May 1986: Nursing Officer in-charge, male medical/medical ward at Garissa PGH; in-charge of students' clinical teaching; member of Hospital Management Committee.
- June 1986 to
Aug. 1987: Nursing Officer in-charge of Psychiatric Services in NEP; member of Psychiatric and Tuberculosis Monitoring team; responsible for students learning at the Psychiatric and Tuberculosis units at Garissa PGH (NEP)
- Jan. 1982 to
March 1984: Nursing Officer at Wajir District Hospital; Nursing Officer in-charge, Tuberculosis Treatment Unit (Manyatta), member of the Hospital Management Team at Wajir Hospital; member of Hospital Disciplinary Committee at Wajir Hospital

RESEARCH AND PUBLICATIONS

- Pronyk, P.M. et al (*May 8, 2012 Published online*) The effect of an integrated multi-sector model for achieving the Millennium Development Goals and improving child survival in rural sub-Saharan Africa: a non-randomized controlled evaluation. Lancet DOI:10.1016/S0140-6736(12)60207- 4
- Ganga-Limando, R.M; Arudo, J. and Maalim, A. D; (2006) Utilization of Maternal EPI and Health Services in North Eastern Province (Kenya) – Principal Investigator (Funded DANIDA – North Eastern Province, Kenya).

- Maalim A.D. (2006) Participatory Rural Appraisal Techniques in Disenfranchised Communities: a Kenyan case study. *International Nursing Review* 53, 178-188.
- Maalim, A.D. (2005) Research in Nursing. Nursing Council of Kenya and African Medical Research Foundation.
- Maalim, A.D. (1999) "The Cultural and Behavioural Determinants of Immunisation among the Nomadic Somali Community of Garissa District (1996-1999, Ph.D. Thesis)
- Maalim, D. A (1994) Insecurity and Under-development in North Eastern of Kenya. In Omar, A. (ed.) *Sustainable Development for North East Kenya*, pp. 64 - 71. Nairobi: Crescent of Hope.
- Conducted research on "*The Attitudes of Kenya Enrolled Community Health Nurses towards Immunisation in North Eastern Province*" (MSc. Nursing Thesis, 1992).
- Involved in the supervision of Postgraduate Students both at Masters and Ph.D. levels
- Involved in and ongoing research project entitled "Knowledge, Attitude and Practices of Nurses towards Information Technology for Professional and Patient Care".
- Conducted research on "*Mirra and its Effects on Mental Health*" (1985).

PAPER PRESENTED AT NATIONAL AND INTERNATIONAL CONFERENCES

2007 August- The Status of HIV/AIDS and its Socio-economic impact in North Eastern Province - Supreme Council of Kenya Muslims HIV/AIDS Workshop (Garissa) On 13th - 17th Aug 2007

2007 (May) The Status of HIV/AIDS, Tuberculosis and Malaria in North Eastern Province - a Paper presented at NEP Leaders' Conference held at Kenya School of Law (Nairobi) on 27th - 30th may 07

2006 (November) - Cholera Outbreak Preparedness for Stakeholders in Garissa District

2006 (December) - Viral Haemorrhagic Fever Outbreak Preparedness on 21st December 06 Garissa For Stakeholders in Garissa

2003 (Sept) Requested to presented a paper on "Overcoming Barriers and Enhancing Nursing Education in Kenya" at Kenya Enrolled Nurses Association Annual Scientific Conference at Kakamega, Kenya

2003 (August) Presented a paper on "*Using the Health Belief Model (HBM) to Provide Effective and Efficient Preventive Health Care*" at 3rd International Scientific Conference of Sigma Theta Thau International (STTI), African chapter at Dar es Salaam, Tanzania.

- 2001 Improving Quality of Nursing Services for Disenfranchised Rural Communities
Using Participatory Rural Appraisal at ECSACONT^{1st} Quadrennial Scientific Conference Dar-es-Salaam, Tanzania
- 2001 Presented a paper on "*Using the Health Belief Model (HBM) to Provide Effective and Efficient Preventive Health Care*" at the 43rd Scientific and Annual General Meeting of the National Nurses' Association of Kenya Nairobi.
- 1997: Presented a paper entitled "A re-evaluation of the Health Promotion Roles of Community Health Nurses working in North Eastern Province (Kenya)" at the Second World Congress on Allied Health Professionals held at Wolverhampton University (United Kingdom)
- 1997: Presented a paper at Faculty of Education and Community Studies Research Seminar entitled "The Cultural and Behavioural Determinants of the Immunisation" among the Nomadic Somali Community of Garissa District" held at University of Reading, United Kingdom
- 1994: Presented a seminar paper entitled "Attitudes of Kenya Enrolled Community Nurses towards Immunisation in Nomadic North Eastern Province of Kenya" at Faculty of Nursing, Kenya Medical Training College, Nairobi

CONTRIBUTION TO PROFESSIONAL ORGANISATIONS

- 2004 Dec to Dec 2005. Elected Chairman of the Nursing Council of Kenya
- 2003: Appointed as member of Editorial Board of Kenya Nursing Journal
- 2002 (January) to date: Appointed as a member of Nursing Workforce and Training Analysis for Kenya by the Nursing Council of Kenya in collaboration with the LCCIN and Emory University, USA.
- 2002 to date Member of Rho Delta Chapter – Sigma Theta Tau International (Honour Society of Nursing)
- 1982 to date: Member of National Nurses Association of Kenya
2000 to 2002 Executive Committee Member of National Nurses Association of Kenya (NNAK).
- 2000 to 2002 Chairman of Educationist Chapter, NNAK.
1979/1981: Chairman, Kenya National Students Association and also Secretary General of Student Nurses Association, Medical Training College, Nairobi
- 1982 – 1984: Chairman, National Nurses Association of Kenya, Wajir Branch

- April 1984-1985: Member of National Nurses Association of Kenya, Mathare Branch
- 1985 – 1987: Secretary General, National Nurses Association of Kenya, Garissa Branch
- 1988 – 1989: Chairman, Student Nurses Association – College of Health Sciences, University of Nairobi.

POSITIONS HELD WHILE IN SCHOOLS AND COLLEGES

- 1996 to 1999: Member of Research Students' Network (University of Reading, UK)
- 1991/1992: Member of the Executive Committee, Kenyan Students Society, Wales College of Medicine, (UK)
- 1987 – 1989: Class Representative, Diploma in Advanced Nursing Class, University of Nairobi
- 1984/1985: Member of Students' Representative Council, Mathare School of Nursing.
- 1979: Students' Representative (Member), Medical Training College, Nairobi
- 1975 – 1976: House Captain, Garissa Secondary School
- 1976/77: Deputy Headboy, Garissa Secondary School; Chairman Debating Club; Chairman, Muslim Students' Society, Garissa Secondary School
- 1972/73: Assistant School Captain, Jaribu Primary School, Garissa
- 1970/71: Class Prefect, Jaribu Primary School, Garissa

NATIONAL POST HELD IN THE COMMUNITY

- 2013 (October) to date: University Council Member for Umma University (Kenya)
- 2011 to 2012: Chairman Iftin Sub-District Hospital, Garissa.
- 2010 to date: Member, Young Muslim Association and Orphanage.
- 2009 to date: Chairman, Kenya Muslims Charitable Society.
- 2009 to 2012: BOT Member, Proposed Umma University (Thika).
- 2004 (May) to date: Presidential Appointee on National Anti-Corruption Campaign Committee.

- 2004 (December) Elected Chairman of the Nursing Council of Kenya
2003: Executive Member, Garissa Development Organization (GADO)
2002 to 2008: A member of the Board of Trustees, Kenya Muslim Charitable Society.
2008 to date: A member of the Board of Trustees, Kenya Muslim Charitable Society.
2004 to 2006: A member of Board of Management, Young Muslim Association
2002 A member of Research Committee, Nursing Council of Kenya.
1993 – 1996: Executive member, Kenya National Council of NGOs
1993 – 1996: Health and Relief Coordinator, Africa Muslims Agency, Kenya
1993 – 1996: Treasurer, Kenya Muslims Charitable Society
1991 – 1996: Vice-Chairman, Supreme Council of Kenya Muslims

SPECIAL AWARDS WON

- 1996 to 1999 Won "The Commonwealth Scholarship Award" to pursue Ph.D. in the United Kingdom.
1998: Research fund from Health Sector Support Program – DANIDA/Ministry of Health
1986: Won the Rotary Club 1980/1981 Academic year at Medical Training Centre, Nairobi – a trophy given to the "All Round Student in Leadership".
1981: Best Student Research Project (No trophy)
1974 – 1977: Won Geography Trophy annually at Garissa Secondary School

REFEREES

1. Prof. Yasmin Amarsi,
Dean AKUSON East Africa
Aga Khan University,
P. O. Box 39340 -00623
Parklands,
Nairobi Kenya

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E-mail: yamarsi@yahoo.com OR yamarsi@aku.edu
Tel: +254 736 997 297

2. Dr. J. Teprey,
EHA Focal Person,
World Health Organization,
Kenya Country Office
P. O. Box 45335 001 00
Tel. 0733 608 429
Email: Tepreyj@ke.afro.who.int

3. Dr. Connie W. Mureithi
Academic Head, ANS Program
Aga Khan University, Kenya Campus
P. O. Box 39340 -00623, Parklands
Nairobi Kenya
Email: cmwambui@gmail.com
Tel: +254 722 373 782

4. Prof. Phillip Burnard
School of Nursing Studies
Wales College of Medicine
Heath Park
Cardiff CF4 4XN (UK)
Tel/Fax: +44 29 2074 3738
E-mail: Burnard@cf.ac.uk

CURRICULUM VITAE

Name : PAUL MWANIKI GACHOKA

Profession : Advocate of the High Court of Kenya

Date of Birth : 13th June, 1965

Nationality : Kenyan

Gender Status : Male

Marital Status : Married

Postal Address : P.O. Box 13439-00800, Westlands, Nairobi.

Telephone Address : +254-20-3748300/15 or +254-722-516165

Fax: +254-020-3748335

Email Address : mwanikigachoka@gmail.com

Languages : English - Excellent [speaking, reading, and writing]

: Kiswahili- Excellent [speaking, reading, and writing]

Membership in Professional Societies: Law Society of Kenya (LSK)

International Commission of Jurist (Kenya)

The Chartered Institute of Arbitrators (Kenya)

I am an Advocate of 24 years standing with in-depth legal experience in Kenya as a Principal at the Law Firm of Mwaniki Gachoka and Co. Advocates, representing clients in multi-disciplinary commercial services and civil cases.

I am a practicing Arbitrator handling disputes relating to construction, commercial and labour issues. I have previously held the positions of **Chairman of the Restrictive Trade Practices Tribunal** where I handled complex disputes; **Chairman of the Public Procurement Administrative Review Board**, where I was involved in drafting the Public Procurement and Disposal Regulations, 2006 and handling of Public Procurement Appeals and **Member of the Public Procurement Complaints, Review and Appeals Board (PPCRAB)**.

I was a **Director in the Board of Concord Insurance Company Limited** (2004 to 2011); and further, a **Council Member of the Law Society of Kenya** (2003 to 2006).

I was admitted to the Bar as an Advocate of the High Court of Kenya having graduated with a Bachelor of Laws from the University of Nairobi. I am currently undertaking a Master of Arts in Philosophy and Ethics at Strathmore University with the focus of the research thesis being, *"Public Procurement Oversight Authority: an assessment of its effectiveness in promoting Ethics and fighting Corruption in Public Procurement in Kenya."*

- Bachelor of Laws (Second Class Honours – Upper Division): University of Nairobi (1990).
- Post-Graduate Diploma in Law: Kenya School of Law (1991) gaining admission to Bar as an Advocate of the High Court of Kenya on 22nd August, 1991.
- Member of the Chartered Institute of Arbitrators (2006). I am waiting to attain the Fellowship Grade of the Institute.
- Pursuing Masters of Arts in Philosophy and Ethics - Strathmore University (currently ongoing since 2012). I have completed the course work and currently writing the research thesis.
- Facilit 8 Accredited Mediator (2015)

- 11th October, 2011: Awareness Training Based on Quality Management Systems ISO 9001:2008 organized by MMCAFRICA (Millennium Management Consultants).
- 18th – 20th May, 2011: Continuous Legal Professional Development Seminar on Corporate Governance organized by Council of Legal Education (Kenya School of Law) at Voyager Beach Resort, Mombasa.
- 1st – 3rd September, 2009: Public Procurement Administrative Review Board Training organized by Council of Legal Education (Kenya School of Law) at Serena Beach Hotel, Mombasa.
- 7th – 12th May, 2009: International Visitors Leadership Program on Procurement Operations in USA and Canada. This was organized by United States Department of State Bureau of Education and Cultural Affairs
- 28th – 29th October, 2008: PPOA/ARD Training Course on Public Procurement for the Administrative Review Board organized by Public Procurement Oversight Authority at Sopa Lodge, Naivasha.

- 18th – 20th September, 2008: Three-Day Corporate Governance Training Course organized by Centre for Corporate Governance at Safari Park Hotel and Casino, Nairobi.
- 3rd – 5th April, 2008, Special Entry Course organized by The Chartered Institute of Arbitrators (Kenya Branch) at Whitesands Hotel, Mombasa.
- 3rd – 4th March, 2008: Module 4 Course organized by The Chartered Institute of Arbitrators (Kenya Branch) at Nairobi Club, Nairobi.
- 19th June, 1990: Multicultural International Law Program organized by The Nairobi International Law Institute of Widener University School of Law.



1. (1994 to Present): Managing Partner at Mwaniki Gachoka & Co. Advocates

The Firm began primarily as a Litigation and Commercial Legal Practice but has now grown to incorporate Conveyancing and Intellectual Property matters. The Firm has grown in size and clientele base and currently prides itself with a sizeable team of personnel and a "*medium-size status*", making it possible for the Firm to offer services to a large variety of clientele including but not limited to Litigation (both civil and criminal litigation), Arbitration and Alternative Dispute Resolution; Conveyancing and Real Estate Management supervising drafting, review and registration of security documents, leases, transfers, assignments, subdivisions of properties; and Commercial and Intellectual Property dealing in mergers and acquisitions, capital markets, sale of businesses and due diligence investigations.

2. (2013 to Present): Member of the Dispute Adjudication Board

I was appointed to the Dispute Adjudication Board for Olkaria (IV and I Additional Units 4 and 5 HV Substations and Transmission Lines) Geothermal Project to attend hearings where disputes arise between the Employer and Contractor.

3. (2008 to Present): Scholarly Writings and Presentations

I have written and presented papers on Public Procurement and other thematic issues as follows:

- 19th June, 2015 - Presentation on the 'Analysis and discussion on emerging issues in Procurement' to the Public Private Partnership Petitions Committee-Mombasa.
- 18th June, 2015 - Presentation on 'Writing an Enforceable Award' to the members of the Public Private Partnership Petitions Committee-Mombasa.

- 17th June, 2015 - Presentation on 'Bangalore Principles of Judicial Conduct' to the members of the Public Private Partnership Petitions Committee-Mombasa.
- 8th -11th June, 2015 - Presentation on 'Decision Writing' to the Public Procurement Appeals and Review Board advanced training and review of activities of the board-Fairmont Hotel, Mt.Kenya.
- 21st November, 2014 - Presentation in the Continuous Legal Education Training on 'Statutory tribunals: Practice & Opportunities'- Blue Post Hotel Thika.
- 10th October, 2014 - Presentation in the Continuous Legal Education Training on 'Statutory Tribunals: Practice & Opportunities'- Hilton Hotel Thika.
- 11th September, 2014 Presentation to the State Counsel's Colloquium on 'The Constitution & Emerging Issues, Challenges & Litigation in Public Procurement' - Great Rift Valley Lodge Naivasha.
- 2012 – Complaints and Appeals Mechanisms in Kenya, (Ruhr University), Bochum, Germany.
- 2011 – Salient Features of the Procurement and Disposal law, (Committee for the Implementation of the Constitution), Great Rift Valley Lodge, Naivasha, Kenya.
- 2010 – Public Procurement Reforms in Kenya, (OECD-DAC Conference), Hotel Intercontinental, Nairobi, Kenya.
- 2010 – War on Corruption in Public Procurement – Recent Achievements, (3rd East Africa Procurement Forum), White Sands Hotel, and Dar-es-salaam, Tanzania.
- 2009 – The Dynamics of Judicial Review Orders and their Impact on Procurement Law in Kenya (East African Procurement Forum) – Nairobi, Kenya.
- 2008 – Appeal Mechanism in Kenya (East African Procurement Forum) – Kampala, Uganda.

4. (2010 to Present): Training Facilitations

- 2010 – Public Procurement Seminar: Understanding the Procurement Legal Framework, the Tendering Process, Evaluation and Award of Tenders, held at Morendat Training and Conference Centre (Naivasha), and organized by Institute of Certified Public Secretaries of Kenya.
- 2011 – Public Procurement Seminar, held at the Sai Rock Hotel (Mombasa), and organized by Institute of Certified Public Secretaries of Kenya.

The Scholarly writings and presentations were majorly focused on:

- a) Improvement of corporate governance in public bodies;*
- b) Enhancement of transparency and accountability in public procurement;*
- c) Creating awareness of public procurement dispute mechanisms.*

5. (2007 to 2013): Appointed to the position of Chairman of the Public Procurement Administrative Review Board
6. (2005 to 2007): Member of the Public Procurement Complaints, Review and Appeals Board (PPCRAB).
7. (2006 to 2009): Appointed to the Position of Chairman of the Restrictive Trade Practices Tribunal
8. (2006 to Present): Practising Arbitrator and Facilitator & Accredited Mediator
I have arbitrated a number of disputes relating to construction, commercial and labour issues which have been referred to me by The Chartered Institute of Arbitrators (Kenya Branch), Law Society of Kenya and directly by various Law Firms.
 - Associate Member of the Chartered Institute of Arbitrators, having undertaken the professional exams and currently awaiting to do award-writing to attain Fellowship.
9. (1991 to 1993): Riunga Raiji & Co. Advocates
 - I commenced my pupillage as a Legal Assistant and subsequently my legal profession as an Advocate at this medium sized commercial and civil litigation law firm based in Nairobi.



1. HOBBIES AND INTERESTS

a) Membership in:

- Muthaiga Golf Club
- Muthaiga Country Club
- Nyeri Golf Club

Responsibilities

- 2002-2006 – Director Muthaiga Golf Club
- 2002-2011 – Membership Committee of Muthaiga Golf Club

- 2011-2012 – Chairman Kenya Golf Union
- 2009-2011 – Executive Committee Member
- 2011 - Head of Delegation; African Amateur Golf Championship, Lake Benoni Golf Club, South Africa where Kenya emerged number 3 behind South Africa and Namibia out of 13 African countries.
- 2012 - Team Leader Zone 6; African Golf Union Chapter, Lilongwe Golf Club, Malawi, where Kenya emerged number 3 behind South Africa and Namibia out of 12 countries from East, Southern and Central Africa.
- 2011 - Team Leader; East African Golf Challenge, Arusha, Tanzania, where we won the overall title among the 5 East African Countries.

During my chairmanship at the Kenya Golf Union, I facilitated the assistance and promotion of Golfers from financially challenged background through the Golf Talent Foundation and Promotion of Junior Golf Foundation. As a result of this, the East African Challenge will constitute 5 Junior Golfers from Kenya. The aim was to challenge the dominance of South Africa and Namibia in the African Golf tournaments and also venture into the international arena.

2. Investment Clubs Directorships

- Kaboga Holdings Limited
- Village Resorts Limited
- Sangare Hills (Golf and Holiday Resort)

3. Community Service Responsibility

- 2003 to Present: Patron, Kiinu Primary School, Othaya, Nyeri County.

In joint collaboration with the School, we uplifted the school's performance from number 60 out of 65 primary schools in Othaya District in 2003, to number 3 out of 65 in 2011 and number 1 out of 65 in 2013. This has been achieved through organizing mentorship programs and provision of revision books and materials including establishment of a computer laboratory.

- 2006 to Present: Member, Schools Board of Governors
- 2006 to 2011: Kijabe Girls Secondary School
- 2011 to Present: Chinga Boys High School
- 2010 to Present: Mucharage Girls Secondary School

▪ Support of Needy Children and Schools

I achieve this by paying school fees to needy children and providing books and stationery to schools.

▪ 2002 to Present: Men of St. Paul's (University Of Nairobi Chapel) where I held various positions:

- ❖ 2009 to 2011: Chairman
- ❖ 2007 to 2009: Vice Chairman
- ❖ 2002 to 2007: Secretary
- ❖ I was also engaged in charity work with the Men of St Paul's involving visitation to:
 - a) Children's home
 - b) Nyumba ya Wazee - Ruaraka
 - c) Sisters of Charity (for mentally challenged) - Ruaraka
 - d) Assisting in providing family relief in Ukambani and Turkana.

I, the undersigned, certify that to the best of my knowledge and belief, that this data correctly describe me, my qualifications, and my experience.

.....
Paul Mwaniki Gachoka

Dated: 7th October, 2015



CURRICULUM VITAE

NAME: : SOPHIA LEPUCHIRIT
ID NO. : 0288674
PASSPORT NO. : A163510
SEX : FEMALE
PLACE OF BIRTH : Wamba – Samburu County
NATIONALITY : Kenyan
HEALTH : Good
Tel: 0722725008 / 0701099436
E-mail : sophialepu@gmail.com

PREVIEW

- *A team player, a trained administrator, an anti corruption crusader, community mobilizer, gender activist, a promoter of affirmative action for marginalized categories and communities, gifted in all manner of organizational skills, I stop at nothing to achieve my objectives and goals.*
- *Being the first girl from my community (the samburu of northern Kenya), to complete successfully advanced secondary education "A" levels and subsequently join the university of Nairobi. Among others I believe I strived to surpass a repugnant and hostile culture against the pastoralist's girl child and acquired an education which has been elusive to my peers through the years.*
- *Having been born and brought up in a community which does not believe in educating a girl child due to Female Genital mutilation (FGM) and early marriages, I struggled with the support of UNFPA to educate my community on the value of education and development with positive success.*
- *Given a chance to serve in any capacity in government, I can be of immeasurable value to all Kenyan communities having visited all the counties in this country, likewise inspire the pastoral communities to educate the girl child and compete with other developed Kenyans.*
- *I have a passion for success, and kindness.*

EDUCATION / PROFESSIONAL QUALIFICATIONS

- 2015 - Institute of internal Auditors of Kenya
Board Audit Committee Training – Diani.
- 2015 - Training for Board & Management of ICDC. - The Association
of African Development Finance Institutions
- 2012 - MBA (Strategic Management) (African Nazarene University)
ongoing
- 2011 - Corporate Governance Training for Directors: - By Center for
Cooperate Governance
- 2005 - Training on Corporate Governance, Corruption,
Anticorruption Campaign and networking skills- By Center for
Cooperate Governance
- 2004 - Postgraduate qualifications in Anticorruption and Good
Governance program for Eastern Africa:-Marquette University-
Les Aspin center for Government- Washington DC U.S.A
- 2002 - APOSTLES OF JESUS TECHNICAL INSTITUTE.
 - Introduction to Windows - Introduction to Micro-
Computers
 - Microsoft Word - Word Processing
 - Microsoft Excel - Spreadsheet
 - Microsoft Publisher - Desktop Publishing
 - Microsoft PowerPoint - Presentation
- 1999 - Gender and Good Governance CIDA (GESP); Canadian
program, Kenya.
 - Organizational capacity audit.
 - Personal and organizational empowerment
 - Clarifying roles and responsibilities of Chair persons CEOs
and the Board.
- 1996 - Principles and Practice of Gender and Development; GTZ
- 1995 - SSDP/GTZ ; German Technical Zone; KENYA.
 - Participatory Rural Appraisal and planning Techniques
(P.R.A.) part I & II
- 1993 - AGMA LTD.
WORD PERFECT, an Introductory Course
- 1993 - AGMA LTD.
 - LOTUS 123
- 1991 - The College of Banking and Finance of Kenya

- Time Management and Self Organization Course
- 1990 - Diploma in Personnel Management, African Perspective.
Eastern and Southern Africa Management Institute
(ESAMI) - Arusha, Tanzania
- 1989 - Administrative Officer's Examination (K.I.A.)
Awarded a full pass in all the six subjects –
Gazetted – 1989
- 1988 - K.I.A. – Effective Communication and Management
Course
- 1985 - Kenya Institute of Administration (K.I.A.): Induction
Course for Administration Officers/Assistant Secretaries
- 1983 - Bachelor of Arts Degree (HONOURS)
- International Relations and Public Administration (3:2:1)
University of Nairobi
- 1978 - East Africa Advanced Certificate of Education
- Butere Girls High School - Kakamega
- Three principals, one sub (3P, 1 SUB)
- 1976 - East Africa Certificate of Education
- St. Theresas, Girls Secondary School Wamba - Samburu
(E.A.C.E.) - (O) LEVELS

OTHERS

- A Member of MRG - Minority Rights groups London
- A Member of IGWIA: International Working Group on Indigenous Issues –
Denmark
- A Member of Kenya Pastoralist Forum Forum – Kenya
- A Gazetted Member of the District Environmental Committee from 2002 to date
- An elected member of the Constitutional Review Process – Samburu District Delegate
NO; 327

WORKING EXPERIENCES

- 1984 – 1989 - Public Service Commission of Kenya
Assistant Secretary I – II
- 1990 – 1993 - Central Bank of Kenya
Assistant Superintendent - Administration Division
- 1993 – 1998 - SDDP/GTZ; German Technical Program; KENYA
Community Mobilizer; Coordinating Programme activities in
In Samburu District

1998 – 2000	-	Consultant for Cida (Gender Equity Support Program) on Behalf of Nomadic Pastoralist Project in Marsabit and Samburu Districts.
2004 – 2014	-	The National Anti-Corruption Campaign Steering Committee Member. Attorney Generals Office
2011 - 2014	-	Director: Jomo Kenyatta Foundation. (JKF)
Oct 2012 – Jan, 2014 -		KERIO VALLEY DEVELOPMENT AUTHORITY Chairperson Board of Directors
April, 2015 to date -		Industrial & Commercial Development Corporation (ICDC) Director

WORKSHOPS AND RESEARCH/INTERNATIONAL TRAININGS

- Pastoralism and policy options for eastern Africa – MS training centre for development cooperation (Tanzania)
- Female genital mutilation research project- program for appropriate technology in health (PATH)
- Alternative Rite intervention in FGM research project population council
- Community training on economic development; Target group; Women and youth.
- Community training on reproductive health issues, STIs and HIV/AIDs, FGM (sponsored by UNFPA).

Lobbying and advocacy

- Inclusion of women and land resource management among pastoralists communities in Kenya
- Mobilizing Kenyan pastoralist communities to mainstream their views in policy making
- Presented a paper on the liaison between civil societies in development.
- Facilitating motivation talks in schools aimed at encouraging the pastoralist communities in the value of education i.e. Samburu, Marsabit and Isiolo Districts.

2003 - UNFPA (Produced a book: 'REPRODUCTIVE HEALTH FOR INTERNALLY DISPLACED PERSONS'; A case study of Narok and Samburu districts.
All activities coordinated by Agnes Pareyo of Tasaru and Sophia Lepuchirit of Wangan Group
– UNFPA Country Office, Kenya

I have facilitated workshops in various GOK/UN/NGOs on:

- Anti-corruption and good governance in County Governments
- Gender and Development
- Gender and legal Rights
- Business Skills for Women Groups

- HIV/AIDS Awareness
- Wildlife Conservation
- Environmental Protection
- Constitution Review Process
- Pastoral Visions
- Conflict Resolution -- among others

REFERENCES

1. STANLEY L. GRESCINER
ASSISTANT DIRECTOR
THE LES ASPIN CENTER
FOR GOVERNMENT
502 EAST CAPITOL STREET, N.E
WASHINGTON, D.C. 20003
FAX: (202) 544-6265
TEL: (202) 544-6140
EMAIL: stanley.greschner@mu.edu
2. JOSEPH LEMARKAT
DEPUTY GOVERNOR
SAMBURU COUNTY
P.O. BOX 3
MARALAL
TEL: 065 - 62621
CELL PHONE: 0722 243 164
3. SAMUEL WAWERU
DIRECTOR SPECOM LIMITED
P.O. BOX 194 KAREN - 00502
CELL PHONE: 0726 624 066

CURRICULUM VITAE – 2015: Rose Mghoi Mtambo - Macharia

Address: P.O BOX 62303 00200 - NAIROBI – KENYA. Cell: 254721345556.

Email: rmacharia@cickenya.org or mghoi@hotmail.com

Date of Birth: 03.09.1958

Work Experience

Over 20 years working experience Corporates, Management, Governance and Risk Management, Human Resource practice in Public and Private Sector.

Commission for the Implementation of the Constitution September 2014 to date

- Reporting to the Chief Executive Officer and responsible for all Management and support functions of the Commission: Finance, Accounting (AIE), Human Resources, Administration, Information and Communication Technology – ICT, Procurement, Records and Transport.
- Secretary to Management Committees of the Commission: Coordinating and ensuring custody of records.

State Corporations

a. ICT Authority January 2010 to August 2014

Head of Governance for Transparency and Communications Infrastructure Project - TCIP, supported through World Bank Financing.

Coordination of Partnership Initiatives to build integrity using ICT, Ethics and Anti-Corruption Commission, Kenya School of Government, Institute of Directors and stakeholders in ICT sector. A successful Forum held in 2010 in Nairobi brought initiated a program "Transformation of Public Sector using ICT". I developed a concept, which led to additional funding for ICT Authority to provide support for

Email : rmacharia@cickenya.org

mghoi@hotmail.com

Cell: 0721345556

partnerships with other entities in efforts of enhancement of Integrity/Ethics and Corruption prevention initiatives.

I successfully implemented quality management systems performance management, Change Management and Team Management and people management processes at Nyayo Tea Zones and ICT Authority and in consulting capacities,

b. **Nyayo Tea Zones Development Corporation 2005 to 2009** - Head of Human Resources and Administration, Quality Management and Performance Contract coordination.

c. **Higher Education Loans Board 1996 to 2004** - Senior HR And Administrative Officer. Responsible

Mainstream Government

d. **The Ministry of Education** - Senior Education Officer in 1994,

Details of Experience

1. September 1, 2014 to Date: Director of Management Services at The Commission for Implementation of the Constitution (CIC)-Kenya' Responsible for supporting implementation of the Kenya Constitution 2010 through provision of Financial, Supply Chain Management, Human Resources, Administration, Information Communication Technology, Security, Transport and general Management and Administration.

2. January 1, 2010 to August 30, 2014: Independent Consultant: Governance and Risk Management: at Kenya Information and Communication Technology Board (KICTB) transitioning to ICT Authority).

Responsible for Governance and risk management for the Kenya ICT Board and Transparency and Communications Infrastructure - World Bank funded Project responsible for ICT infrastructure and connectivity.

Preparation of Reports and status updates on all risks to the Project Governance and Oversight Committee of the Board and to World Bank.

Email : rmacharia@cickenya.org

mghoi@hotmail.com

Cell: 0721345556

- Risk Identification, quantification and mitigation for Board and TCI Projects.
- Complaints management: Liaison with and reporting to Commission for Implementation of Justice for management and resolution of stakeholder/customers' complaints.
- Integrity Building and management of corruption prevention - Programme Manager: Integrity Testing Programme of the Ethics and Anti-Corruption Commission.
- Quality Management System Development and Implementation leading to Certification for ISO 9001:2008;
- Performance Management: liaison with Public reforms and Performance Contract office in the Prime Minister's office;
- Transition Management for ICT Authority – Management and coordination of Strategy, Organization structures and interpretation of the Legal requirements for proper transitioning.
- Change management initiatives for effective transition.
- Communication management for inclusiveness of all concerned staff
- Constitution Implementation: Member of Task Force on Audit of Laws in Information Sector. Interpretation and dissemination of information to the Board on Constitutional requirements.
- Public Sector Innovations: Member of the Task Force on Public Service Delivery Innovations.

3. Manager: Human Resources and Administration at Nyayo Tea Zones Development Corporation (December 2004 - December 2009).

Responsible for all HR and Administrative processes, Transformation and Change Management, Organization Development, Performance Management, Board Processes, ISO Quality Management and Green Zones Development Support project Management including preparation of reports for African Development Bank.

Significant Achievements:

- Transformation of a State Corporation - Nyayo Tea Zones to a profit making State Corporation
- Contribution to Construction of Tea Processing Factory (Kipchabo) in Nandi North County.
- Project Management: Successful management from project design to implementation, Monitoring and Evaluation of Green Zones Development Support Project - GOK and African Development Bank co-funded Project.
- Human Capital restructuring and Change Management: Building a highly effective team and creating a responsible team.
- Compliance and Integrity Assurance – improving integrity through training and capacity building initiatives.
- Performance Management: Leading Performance Contracting to position the Corporation at top in performance.
- Development of Quality Management System and obtaining ISO 9001:2008 Certification.

4. Human Resource Development and Administration Officer at Higher Education Loans Board - (November 1996 - December 2004)

Responsible for HR Development, Organization Development and Learning initiatives.

Significant Achievements:

- Aligning overall Strategy with Human Resource strategy. Building the HELB team for results.
- Designing and development of Policies for guiding HR for overall strategy.
- Creating a highly effective team and a learning and development culture
- Contribution to the strategic loan and bursary management for Higher Education

- **Strategic Planning for Education Sector:** Working with others in Sector Wide Approaches to Planning (SWAP) - Appointed by Permanent Secretary Ministry of Education Science and Technology for coordination of the Higher Education Sector (2004).
- Member of the Joint Review Mission (Ministry of education and Strategic Partners in Development 2004).

5. Ministry of Education Headquarters - (February 1995 - November 1996)

Senior Education Officer

Responsible for Management of Education services - Administration of Education Grants and Bursary

Facilitator Trainer

- Lecturer /Training of Teachers, Secondary school teaching under the Teachers Service Commission.
- Resource Person - Education Improvement Project for the Aga Khan Education Services Kenya;

Examiner: Kenya National Examinations Council (KNEC)

Curriculum Development:

- Kenya Institute of Education (KIE) and National Center for Early Childhood Education (NACECE).
- Review of 8:4:4 Education Curriculum workshop for Nairobi teachers

6. International Work Experience

Consultant Lead - Change Management, Team Development and Evaluation of Training - Manchester Metropolitan University. 2001 -2002.

HR & Administration and accounts payroll at Corporate Insurance Services (CIS) in Manchester, UK: October 2000 to March 2001.

Human Resource Development at British Steel Distribution Company: Wombourne - UK September, 1997

Education and Professional Qualifications

- MSc. Human Resources Development: University of Manchester, Institute for Development Policy and Management (IDPM) UK.
- Bachelor of Education, University of Nairobi.
- A Level: Highlands (Moi Girls) School, Eldoret
- O Level: Murray Girls High School, Wundanyi – Taita/Taveta

Professional Qualifications

- Certificate in Human Resource Management & Development - Crown Agents International Management Training Centre, Worthing, UK. 1998.
- Certificate in Training Practice: Chartered Institute of Personnel and Development - CIPD UK.
- Certificate in Strategic Planning and Management - KIA
- Computer Applications for Human Resources, ESAMI, Durban South Africa,
- Performance Contracts: International Training Workshop by Boston Institute for Developing Economies (BIDE), Kenya, 2007.
- Internal Quality Auditor for ISO 900 Quality Management System
- Project Management, Monitoring and Evaluation (Kenya Institute of Administration)

Technical and Specialized Skills

A good command of ICT skills including Social Networks, Technology enabled Presentation Skills, ISO Quality Management Training and Auditing.

National and Community Development

Actively involved in Devolution initiatives at Taita Taveta County – Taita Taveta County Development Forum/Taita Taveta Professional Forum: Leading in

coordination for development of County Strategic Plan and County Investment
Team supporting County management

Managing to profile the County Strategic Initiatives to earn recognition as Model
County status among 10 nationally - an initiative of Vision 2030, Kenya Mpya and I
choose Life.

Member of Council – Maasai Mara University in Narok

Member of School Management Boards in Taita Taveta County

Professional Membership:

Associate – Chartered Institute of Personnel and Development (CIPD), UK up to
2000.

Other Contributions

Adjudicator - Kenya Music Festival Foundation, Secretary/Adjudicator- Nairobi
Kiswahili Teachers Association and Training of Adjudicators.

TREASURER of Nairobi Kiswahili Teachers Association 1984-87, and participating in
Kiswahili TV series Sanaa ya Kiswahili as an Adjudicator

Treasurer: Local Church Building Project and Leader of Women Activities

7. Others

Previous Interviews and Shortlists:

- In 2014 I applied for, was shortlisted, interviewed and recommended by
National Parliament for consideration of appointment as Commissioner in the
National Cohesion and Integration Commission.
The appointments were to be made by His Excellency the President.
- 2012: shortlisted and interviewed by the Commission for the Implementation of
the Constitution for the position of Chief Executive Officer.
- Shortlisted and interviewed for the position of Director Management Services
and later appointed.

Referees

1. Joseph N. Kosure

Chief Executive Officer

Commission for the Implementation of the Constitution

Contact 0725620610; Email: jnkosure@cickenya.org

2. Victor Kyalo, Ag. CEO

Information and Communications Technology Authority (ICTA)

TelPosta Towers 12th Floor, Kenyatta Avenue – Nairobi

Contact: [254 20 2089061](tel:254202089061); Email: vkyallo@ict.go.ke

3. Otieno E. Agiro

Communications Manager

National Industrial Training Authority

Contact: 07225274;

APPENDIX 8

Rose Mghoi Mwachia
P. O. Box 62305 00100
Nairobi

December 2, 2015

Minister for Education
Jogoo House 'B'
Nairobi.

Thru
The Chairman
Maasai Mara University Council
Narok



RESIGNATION AS COUNCIL MEMBER

I wish to tender my resignation as Member Council of the University with immediate effect.

This is following Presidential nomination and subsequent vetting by National Assembly for the position of Member of the Ethics and Anti-Corruption Commission.

This is in order to ensure there is no conflict of interest.

I wish to take this opportunity to thank you most sincerely for the opportunity to have served Maasai Mara University.

Rose Mghoi Mwachia
ROSE MGHOI M. MACHARIA

*Received to be
delivered to
Chairman of Council*

December 2, 2015

Kenya Industrial Estates

P. O. Box

Minister for Industrialization and Enterprise Development
Social Security House Block A
Bishops Road Capital Hill,
P. O. Box 30547-00100 Nairobi

Thru
The Chairman
Kenya Industrial Estates
Nairobi



RESIGNATION AS BOARD MEMBER

I wish to tender my resignation as Board Member of the Company with immediate effect.

This is following Presidential nomination and subsequent vetting by National Assembly for the position of member of the Ethics and Anti-Corruption Commission.

This is in order to ensure there is no conflict of interest.

I wish to take this opportunity to thank you most sincerely for the opportunity to have briefly served the Kenya Industrial Estates.

KENYA INDUSTRIAL ESTATES LTD.
P. O. Box 78029 - 00507,
TEL: 851348 - 54
FAX: 651355
NAIROBI, KENYA


ROSE MCHOTI MTAMBO

APPENDIX 9

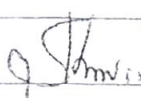
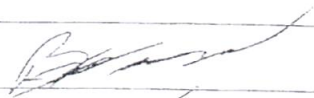
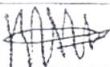
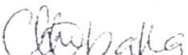
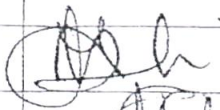
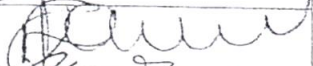
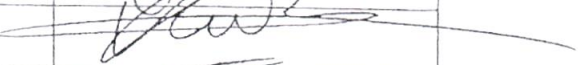


DEPARTMENTAL COMMITTEE ON JUSTICE & LEGAL AFFAIRS

MEMBERS ATTENDANCEDate: 15TH DECEMBER, 2015. (3.30 P.M)

Venue: COMMITTEE ROOM 9, MAIN PARLIAMENT BUILDING

Agenda: ADOPTION OF THE REPORT ON THE VETTING OF THE PRESIDENTIAL NOMINEES TO
THE POSITION OF CHAIRPERSON AND MEMBERS OF THE ETHIC AND ANTI-CORRUPTION
COMMISSION (EACC).

	NAMES	SIGNATURE
1.	Hon. Samuel Chepkonga (Chairperson)	
2.	Hon. Priscila Nyokabi (Vice Chairperson)	
3.	Hon. Agostinho Neto	
4.	Hon. Ben Momanyi Orori	
5.	Hon. Benson Mutura	
6.	Hon. Boniface Otsiula	
7.	Hon. Charles Gimose	
8.	Hon. Christine Ombaka (Dr.)	
9.	Hon. David Ochieng'	
10.	Hon. Fatuma Ibrahim	
11.	Hon. Florence Kajuju	
12.	Hon. Irungu Kang'ata	
13.	Hon. James Bett	
14.	Hon. Johanna Ngeno	

For: The Clerk of the National Assembly

George Gazemba

15.	Hon. John Munuve	
16.	Hon. John M. Waiganjo	
17.	Hon. John Njoroge	
18.	Hon. John Olago Aluoch	
19.	Hon. Kamoti W. Mwamkale	
20.	Hon. Mohamed Abdi Haji	
21.	Hon. Moses Cheboi	
22.	Hon. Njoroge Baiya	
23.	Hon. Paul K. Bi	
24.	Hon. Peter Kaluma	
25.	Hon. Robert Mutemi (Bishop)	
26.	Hon. Sammy Koech	
27.	Hon. T.J. Kajwang	
28.	Hon. Waihenya Ndirangu	
29.	Hon. William Cheptumo	

APPENDIX 10

**MINUTES OF THE SEVENTY FIFTH SITTING OF THE DEPARTMENTAL
COMMITTEE ON JUSTICE AND LEGAL AFFAIRS HELD ON WEDNESDAY, 2ND
DECEMBER, 2015 AT 10.00 A.M. IN COMMITTEE ROOM 9, MAIN PARLIAMENT
BUILDING**

PRESENT:-

- Hon. Samuel Chepkonga, M.P.	- Chairperson
- Hon. Priscilla Nyokabi, M.P.	- Vice Chairperson
Hon. Kamoti Mwarakale William, M.P.	
Hon. Boniface Otsiula, M.P.	
Hon. David Ochieng, M.P.	
Hon. John Njoroge Chege, M.P.	
Hon. Olago Aluoch, M.P.	
Hon. Mohamed Abdi Haji, M.P.	
Hon. (Bishop) Robert Mutemi, M.P.	
Hon. Johanna Ngeno, M.P.	
Hon. Charles Gimose, M.P.	
Hon. Florence Kajuju, M.P.	
Hon. William Cheptumo, M.P.	
Hon. Fatuma Ibrahim, M.P.	
Hon. Moses Cheboi, M.P.	
Hon. Kang'ata Irungu, M.P.	
Hon. Njoroge Baiya, M.P.	
Hon. Sammy Koech, M.P.	
Hon. Ndirangu Waihenya, M.P.	
Hon. Benson Mutura, M.P.	
Hon. James Bett, M.P.	

ABSENT:-

Hon. Ben Momanyi, M.P.
Hon. John M. Waiganjo, M.P.
Hon. Peter Kaluma, M.P.
Hon. Dr. Christine Ombaka, M.P.
Hon. Munuve Mati John, M.P.
Hon. Paul K. Bii, M.P.
Hon. Tom J. Kajwang', M.P.
Hon. Neto Agostinho, M.P.

IN ATTENDANCE:-

SECRETARIAT

Mr. George Gazemba	- Senior Clerk Assistant
Mr. Ahmed Salim Abdalla	- Clerk Assistant III

Ms. Mary L. Lemerelle	-	Clerk Assistant III
Ms. Clare Jerotich	-	Researcher Officer I
Mr. Ronald Walala	-	Legal Counsel II
Ms. Zainabu Wario	-	Serjeant-at-arms
Mr. Collins Mahamba	-	Audio Officer

MIN No. 260/2015:-

PRELIMINARIES

The chairperson called the meeting to order at 10.55 a.m. with a word of prayer from himself. He informed the Members that the agenda of the meeting was the continuation of the vetting of the five nominees as Chairperson and Members of the Ethics and Anti-Corruption Commission (EACC).

MIN No. 261/2015

**THE VETTING OF NOMINEES FOR APPOINTMENT AS
CHAIRPERSON AND MEMBERS OF THE ETHICS AND
ANTI-CORRUPTION COMMISSION (EACC)**

(i) Philip K.B. Kinisu, nominee for Commission chairperson

The nominee was called in, introduced to the Committee and an oath administered. He informed the Committee that he holds an MBA (Leadership & Sustainability) from the University of Cumbria and did his B.Com from the University of Nairobi. He has rich curriculum vitae, having worked at PricewaterhouseCoopers, University of Nairobi, Deloitte (UK), among others in different capacities.

Among the issues Members sought to hear from him were on his preparedness to hold the position, his comments on nexus between tribalism and corruption, on the issue of performance assessment, on the possibility of a Commissioner meeting with a person under investigation, among others.

He stated that he will take his first days in office to learn and assess the workings of the Commission to understand the problems, shortcomings, before coming up with strategies to improve the performance of the Commission. He stressed on the need of inter-agency cooperation. He assured he had the courage and the professional strength in carrying out his duties.

(ii) Dr Dabar Maalim Abdi, nominee for Commission member

The nominee was called in, introduced to the Committee and an oath administered.

He informed the Committee that holds a Master Degree in Nursing (Community Health) from the Wales College of Medicine and holds an Advanced Diploma from the University of Nairobi. He had worked as a Member of the Transition Authority, Consultant with Islamic Development Bank, served as a Member of the National Anti-Corruption Campaign Steering Committee among other important assignments.

Among the issues raised with the nominee was on what new approaches he sought to bring on board in case he is appointed and on adequacy of legislation related to anti-corruption issues.

The nominee stressed on the need for preventive measures in tackling corruption and the importance of following the laid down procedures while pursuing any matter. He believes that awareness is an important factor in eradicating the culture of corruption.

(iii) Paul Mwaniki Gachoka, nominee for Commission member

The nominee was called in, introduced to the Committee and an oath administered.

He informed the Committee that he is an Advocate of the High Court of Kenya and a Member of the Chartered Institute of Arbitrators. He has been a Member of different boards such as the Public Procurement Complaints, Review and Appeals Board, Dispute Adjudication Board - Olkaria IV & I Geothermal Project among others.

Among the issues discussed with the nominee were on his past experience in matters procurement, his opinion on public confidence in the EACC and the legal framework currently existing as regards to matters corruption and ethics.

Had a number of proposals to the existing laws, of which if appointed he will work to work on the proposals. He believes that cooperation with the media important, but also stressed on the need for fair and objective media.

(iv) Sophia Lepuchirit, nominee for Commission member

The nominee was called in, introduced to the Committee and an oath administered.

She has a higher diploma on corruption from the United States. Had worked with Kerio Valley Development Authority as the Chairperson, Director at the Jomo Kenyatta Foundation, and Member of the National Anti-Corruption Campaign Steering Committee.

Among the issues the nominee indulged the Committee on were on the style and approach of tackling the issue of corruption, decentralization of the EACC and the role of media and possible partnership between the EACC and the media.

She believes that the EACC needs to expand, not necessarily to all the counties, but with sufficient regional headquarters which will have the capacity to handle matters from the beginning to their conclusion without necessarily bringing the matter to the attention of the national headquarter in Nairobi. She had the passion for the position.

(v) Rose Mghoi Mtambo – Macharia, nominee for Commission member

The nominee was called in, introduced to the Committee and an oath administered.

She informed the Committee that is a holder of MSC in Human Resource Development from the University of Manchester, UK and hold a Bachelor of Education Degree (Arts) from the University of Nairobi. She works as a Director at the Commission for the Implementation of the Constitution (CIC); she has also worked at the Nyayo Tea Zones Development Cooperation as Human Resources and Administration Manager where Members appreciated her good performance record. She has also worked with the Ministry of Education as Senior Education Officer among others.

Some of the issues the Committee discussed with the nominee on were on her past and present employment, experience and proposals by the nominee on her style of leadership.

Members were concerned that her working in the CIC as the Director of Management Services at the Commission for the Implementation of the Constitution concurrently holding other remunerative positions as a Member of the Council of Maasai Mara University and a Board Member of the Kenya Industrial Estates may be against Chapter Six of the Constitution and a violation of Section 26 of the Leadership and Integrity Act, No. 19 of 2012.

MIN No. 262/2015:- COMMITTEE'S OBSERVATIONS AND
RECOMMENDATIONS

The Committee discussed the performance of each of the nominees and this is what was concluded:

a) Mr. Philip K. B. Kinisu

The Committee was in agreement that the nominee was qualified and competent enough for the job. It was hoped that he will bring in a lot of experience from the private sector, and most Members felt that based on the nominees background, it was likely that susceptibility to corruption would be less. The Committee approved the nomination of Mr. Philip K. B. Kinisu.

b) Dr. Dabar Abdi Maalim

The Committee felt that the personality of the nominee was leaning towards theoretical approaches more than the practical side. It was felt by some Members that the nominee lacked creativity. It was however appreciated that the

nominee was convincingly honest, a trait that is considered as a strong advantage for the Commission.

The Committee approved the nomination of Dr. Dabar Abdi Maalim.

c) Mr. Paul Mwaniki Gachoka

Members of the Committee were strongly convinced that the nominee knew what was to be done and how to get it done. The level of understanding issues was highly appreciated by the Committee. It was also noted that the nominee had some good proposals on how to improve on the existing legal structures.

The Committee approved the nomination of Mr. Paul Mwaniki Gachoka.

d) Ms. Sofia Lepuchirit

The Committee noted that the nominee was a strong woman who was genuine and had the capacity to deliver. It was also felt that she had a character of an activist, a feature that would bring in a good blend of personalities in the Commission.

The Committee approved the nomination of Ms. Sophia Lepuchirit.

e) Ms. Rose Mghoi Mtambo - Macharia

The Committee noted that the nominee's academic and professional experience was impressive. The issue of holding any other gainful employment as regards to her three positions, however, made it hard for the Committee to make a decision. The Committee at the time had eleven Members. Four (4) Members supported her nomination while seven (7) Members rejected the nomination.

A decision on her approval was deferred to the next sitting.

The final report of the Committee on the vetting would be considered and adopted on 3rd December, 2015 at 3.00 p.m.

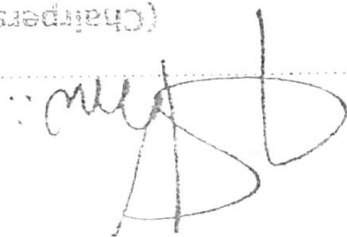
MIN No. 263/2015:-

ADJOURNMENT

There being no other business, the sitting was adjourned five minutes past six o'clock in the evening. Next sitting was scheduled for 3rd December 2015, at eleven o'clock in the morning.

Date 15th December 2015

(Chairperson)

Signed 

MINUTES OF THE SEVENTY SEVENTH SITTING OF THE DEPARTMENTAL COMMITTEE ON JUSTICE AND LEGAL AFFAIRS HELD ON TUESDAY, 15TH DECEMBER, 2015 AT 3.30 P.M. IN COMMITTEE ROOM 7, MAIN PARLIAMENT BUILDING

PRESENT:-

Hon. Samuel Chepkong'a, M.P.	-	Chairperson
Hon. Moses Cheboi, M.P.		
Hon. Florence Kajuju, M.P.		
Hon. Njoroge Baiya, M.P.		
Hon. Boniface Otsiula, M.P.		
Hon. William Cheptumo, M.P.		
Hon. Charles Gimose, M.P.		
Hon. (Bishop) Robert Mutemi, M.P.		
Hon. Fatuma Ibrahim, M.P.		
Hon. Dr. Christine Ombaka, M.P.		
Hon. James Bett, M.P.		
Hon. Olago Aluoch, M.P.		
Hon. Ndirangu Waihenya, M.P.		
Hon. John Njoroge Chege, M.P.		
Hon. Paul K. Bii, M.P.		
Hon. Munuve Mati John, M.P.		
Hon. Kamoti Mwamkale William, M.P.		
Hon. Benson Mutura, M.P.		
Hon. Mohamed Abdi Haji, M.P.		
Hon. John M. Waiganjo, M.P.		
Hon. Kang'ata Irungu, M.P.		

ABSENT:-

Hon. Priscilla Nyokabi, M.P.	-	Vice Chairperson
Hon. Sammy Koech, M.P.		
Hon. Johanna Ngeno, M.P.		
Hon. David Ochieng, M.P.		
Hon. Neto Agostinho, M.P.		
Hon. Ben Momanyi, M.P.		
Hon. Tom J. Kajwang', M.P.		
Hon. Peter Kaluma, M.P.		

SECRETARIAT:-

Mr. George Gazemba	-	Senior Clerk Assistant
Mr. Ahmed Salim	-	Clerk Assistant III
Ms. Mary Lemeralle	-	Clerk Assistant III

MIN No. 265/2015:-

PRELIMINARIES

The chairperson called the meeting to order at forty one past three in the afternoon with a word of prayer from himself.

MIN No. 266/2015:-

CONSIDERATION AND ADOPTION OF REPORT ON
THE VETTING OF NOMINEES FOR APPOINTMENT AS
CHAIRPERSON AND MEMBERS OF THE ETHICS AND
ANTI-CORRUPTION COMMISSION (EACC)

The Committee considered and adopted its report with the following recommendations:-

- (i) The House approves the appointment of *Philip K. B. Kinisu* by His Excellency the President as chairperson of the Ethics and Anti-Corruption Commission (EACC);
- (ii) The House approves the appointment of *Dr. Dabar Maalim Abdi, Paul Mwaniki Gachoka, Rose Mghoi Mtambo – Macharia and Sophia Lepuchirit* by His Excellency the President as members of the Ethics and Anti-Corruption Commission (EACC).

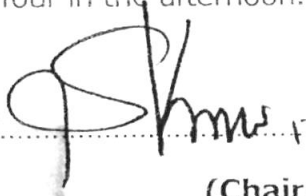
The adoption of the report was proposed by Hon. Florence Kajuju and seconded by Hon. Moses Cheboi. Hon. Olago Aluoch dissented to the adoption on grounds that Rose Mghoi Mtambo - Macharia should not have been approved for appointment because of the integrity allegations made against her.

MIN No. 267/2015:-

ADJOURNMENT

There being no other business to transact, the sitting was adjourned at twenty five minutes past four in the afternoon.

Signed.....



(Chairperson)

Date.....

15th December, 2015