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REPUBLIC OF KENYA



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THE NATIONAL ASSEMBLY

11TH PARLIAMENT – THIRD SESSION - 2015

DEPARTMENTAL COMMITTEE ON ADMINISTRATION AND
NATIONAL SECURITY

REPORT ON THE VETTING OF PRINCIPAL SECRETARY NOMINEE
FOR THE STATE DEPARTMENT FOR CORRECTIONAL SERVICES,
MR. MICAH PKOPUS POWON

DIRECTORATE OF COMMITTEE SERVICES,
CLERK'S CHAMBERS,
PARLIAMENT BUILDINGS,
NAIROBI

DECEMBER, 2015

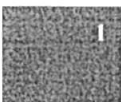


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1.0 PREFACE

On behalf of the Departmental Committee on Administration and National Security and pursuant to the provisions of Standing Order 199 (6), it is my pleasant privilege and honour to present to the House the Report of the Committee on the vetting of Principal Secretary, nominee for the State Department for Correctional Services, Mr. Micah Pkopus Powon.

1.1 Mandate of the Committee

The Departmental Committee on Administration and National Security of the National Assembly is established pursuant to the provisions of Standing Order No.216 with the following terms of reference:-

- i) *to investigate, inquire into, and report on all matters relating to the mandate, management, activities, administration, operations and estimates of the assigned Ministries and departments;*
- ii) *to study the programme and policy objectives of Ministries and departments and the effectiveness of the implementation;*
- iii) *study and review all legislation referred to it;*
- iv) *to study, access and analyze the relative success of the Ministries and departments as measured by the results obtained as compared with their stated objectives;*
- v) *to investigate and inquire into all matters relating to the assigned Ministries and departments as they may deem necessary, and as may be referred to them by the House ;*
- vi) **to vet and report on all appointments where the Constitution or any law requires the National Assembly to approve, except those under Standing Order 204 (Committee on Appointments)**
- vii) *make reports and recommendations to the House as often as possible, including recommendation of proposed legislation.*

1.2 Committee Membership

The following are the Members of the Committee:

1. The Hon. Asman Kamama, MGH, OGW, MP – **Chairperson**
2. The Hon. Alois M. Lentoimaga, MP **Vice - Chairperson**
3. The Hon. Ababu Namwamba, EGH, MP
4. The Hon. Joseph Lekuton, MP
5. The Hon. Alice Wahome, MP
6. The Hon. Zakayo K. Cheruiyot, MP

7. The Hon. Timothy W. Wetangula, MP
8. The Hon. Patrick Ole Ntutu, MP
9. The Hon. Ali Isaack Shaaban, MP
10. The Hon. Samuel Moroto, MP
11. The Hon. Humphrey Njuguna, MP
12. The Hon. Francis K. Mwangangi, MP
13. The Hon. Rashid J. Bedzimba, MP
14. The Hon. David Gikaria, MP
15. The Hon. Mohamed Shidiye, MP
16. The Hon. Jane Machira, MP
17. The Hon. Ibrahim Abdi Saney, MP
18. The Hon. Joseph O. Ndiege, MP
19. The Hon. (Maj. Rtd.) John K. Waluke, MP
20. The Hon. Wanjiku Muhia, MP
21. The Hon. Akuja Protus Ewesit, MP
22. The Hon. Joseph M. Kahangara, MP
23. The Hon. Ahmed Abdikadir Ore, MP
24. The Hon. Regina Nthambi Muia, MP
25. The Hon. Grace Kiptui, MP
26. The Hon. George Theuri, MP
27. The Hon. James Bett, MP
28. The Hon. Benard Shinali, MP

1.3 Message from H. E. the President

Pursuant to Standing Order 42 (1), the Speaker of the National Assembly on Wednesday 2nd December, 2015 communicated to the House a message from H.E. the President regarding the nominee to the position of Principal Secretary (Correctional Services).

The Speaker further informed the House that H.E. the President was seeking the approval of the National Assembly on the said nomination before appointment.

In accordance with Standing Order 42(3) the Speaker having read the Message from the President referred the name of the nominee together with his curriculum vitae to the Departmental Committee on Administration and National Security to conduct approval hearings. The Speaker advised the Committee to conduct extensive public participation as provided for under Article 118 of the Constitution as well as the Public Appointment Parliamentary Approval Act (No.33 of 2011) and report to the House within 14 days.

1.4 Nomination and appointment process

Article 155 (3) of the Constitution provides the procedure for nomination and appointment of Principal Secretaries. The Constitution provides that the recruitment of officers to public office should be conducted in a competitive, transparent and fair process before nomination for appointment by H.E. the President with the approval of the National Assembly.

The National Assembly having received the name of the nominee is obligated to conduct approval hearings and make a determination of the nominee suitability or otherwise within fourteen days as provided for in section 8 (1) of the Public Appointments (Parliamentary Approval Act) (No.33 of 2011).

1.5 Committee proceedings

During the approval hearings, the Committee held three Sittings to examine and review the nominee's certificates, testimonial, consider public views and vet the nominee.

The Committee did not receive any memoranda from the public on the suitability or otherwise of the nominee to serve in the position of Principal Secretary.

1.6 Committee observations and recommendations

The Committee having held an approval hearing of the nominee regarding his suitability, observed that due process was followed on the recruitment process as provided for under the Article 155(3) of the Constitution and the Public Appointments (Parliamentary Approval Act) (No.33 of 2011) and therefore found Mr. Micah Pkopus Powon suitable and qualified to serve in the position of Principal Secretary (Correctional Services).

The Committee's recommendation was solely based on the evidence and information from the proceedings of the Committee during the vetting exercise. The Committee recommended **that, having considered the suitability, capacity and integrity of the nominee, and pursuant to Article 155(3) (b) of the Constitution and Section 8 (2) of the Public Appointments (Parliamentary Approval) Act No. 33 of 2011, the National Assembly approves the nomination of Mr. Micah Pkopus Powon for appointment to the position of Principal Secretary in the State Department of Correctional Services.**

1.7 Adoption of the Report

We Members of the Departmental Committee on Administration and National Security have pursuant to Standing Order 199 adopted this report on the vetting of Mr. Micah Pkopus Powon, nominee for appointment to the position of Principal Secretary (Correctional Services) and affix our signatures to confirm our approval and confirm its accuracy, validity and authenticity on Monday 14th December, 2015(As per Appendix I)

1.8 Acknowledgement

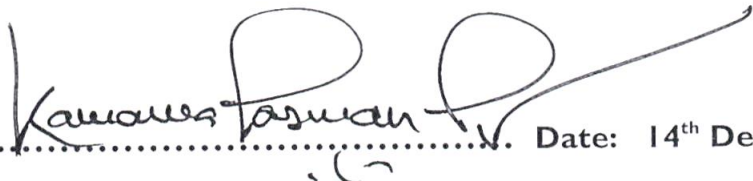
Mr. Speaker,

The Committee wishes to thank the Offices of the Speaker and the Clerk of the National for the logistical support accorded to it during the vetting exercise. Further,

the Committee wishes to thank all the stakeholders for their participation in the approval hearing. The Committee is also thankful to the media for their coverage of the proceedings of the Committee, thus enhancing accountability and transparency of the vetting exercise.

Mr. Speaker,

On behalf of the Departmental Committee on Administration and National Security, and pursuant to Article 155(3) (b) of the Constitution, Section 8(1) of the Schedule to the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011), it is my pleasant duty to table the Report of the Departmental Committee on Administration and National Security, on the vetting of Mr. Micah Pkopus Powon, Principal Secretary nominee for the State Department for Correctional Services for debate and adoption by the House.

Signed:  Date: 14th December, 2015

Hon. Asman Kamama, MGH, OGW, MP
Chairperson, Departmental Committee on Administration and National Security

2.0 BACKGROUND INFORMATION

2.1 Legal Framework for Appointment to Position of Principal Secretary

Articles 155 (1) and (2) of the Constitution provides for the establishment of the office of the Principal Secretary who heads a State Department.

Article 155 (3) provides the procedure for nomination and appointment of Principal Secretaries.

The Committee was guided by the following legislation when conducting the approval hearings to make a determination of the nominee's suitability for appointment:

- (i) The Public Appointments (Parliamentary Approval) Act (No. 33 of 2011);
- (ii) Chapter 6 of the Constitution on leadership and integrity;
- (iii) Article 232 of the Constitution on values and principles of public service;
- (iv) Article 10 of the Constitution on the national values and principles of governance;
- (v) The Leadership and Integrity Act (Cap. 182);
- (vi) The Public Service (Values and Principles) Act (No. 1A of 2015)
- (vii) The Public Officer Ethics Act (Cap. 183)

(i) The Public Appointments (Parliamentary Approval) Act (No. 33 of 2011)

Section 7 of the Public Appointments (Parliamentary Approval) Act, Chapter 136 (PAPAA), provides for issues which the National Assembly is supposed to consider in relation to any nomination. These are:

- a) *the procedure used to arrive at the nominee;*
- b) *any constitutional or statutory requirements relating to the office in question; and*
- c) *the suitability of the nominee for the appointment proposed having regard to whether the nominee's abilities, experience and qualities meet the needs of the body to which nomination is being made.*

The schedule to the Public Appointments (Parliamentary Approval) Act provides for the criteria to guide the Committee. Briefly, these are:

- a) Education, employment record;
- b) Public office, political activities and affiliations;
- c) Deferred income or future benefits;
- d) Sources of income, tax status, statement of net worth;

- e) Potential conflicts of interest;
- f) Pro bono or charity work;
- g) Whether the nominee has been charged in a court of law or convicted;
- h) Whether the nominee has been adversely mentioned in an investigatory report of a parliamentary committee or commission.

During the approval hearing, section 6 of the Public Appointments (Parliamentary Approval) Act (PAPAA) provides important points, viz:

- a) An approval hearing shall focus on a candidate's academic credentials, professional training and experience, personal integrity and background (section 6(7), PAPAA)
- b) The criteria specified in the Schedule shall be used by a Committee during an approval hearing for the purposes of vetting a candidate (section 6(8), PAPAA)
- c) Any person may, prior to the approval hearing, and by written statement on oath, provide the Clerk with evidence contesting the suitability of a candidate to hold the office to which the candidate has been nominated (section 6(9), PAPAA)
- d) A candidate may, at any time, by notice in writing addressed to the Clerk, withdraw from the approval process and the candidate's nomination shall end (section 6(10), PAPAA).

(ii) Chapter 6 of the Constitution (Leadership and Integrity)

Article 73 of the Constitution provides that the authority assigned to a State officer (a Principal Secretary being a state officer under Article 260 of the Constitution) is a public trust to be exercised in accordance to the Constitution, demonstrate respect for the people, bring honour to the nation and dignity to the office and promote public confidence in the integrity of the office. Also, the State officer shall have the responsibility to serve the people, rather than the power to rule them.

The guiding principles of leadership and integrity are listed as selection based on personal integrity, competence and suitability, objectivity and impartiality in decision making, selfless service based solely on the public interest, accountability and discipline and commitment in service to the people.

(iii) The Leadership and Integrity Act, 2012

The Leadership and Integrity Act provides a number of obligations to a State officer. These are, among others: to respect and abide by the Constitution and the law, public trust, performance of duties in an honest and accountable manner, professionalism, financial integrity, not to engage in activities that amount to abuse of office, not misuse

public resources, accepting gifts that may compromise the officer's duties, wrongful or unlawful acquisition of property, conflict of interest e.t.c.

(iv) Article 232 of the Constitution on Values and Principles of Public Service

Article 232 of the Constitution provides for the values and principles of public service which include high standards of professional ethics; efficient, effective and economic use of resources; responsive, prompt, effective, impartial and equitable provision of services; involvement of the people in the process of policy making; accountability for administrative acts; transparency and provision to the public of timely, accurate information; fair competition and merit as the basis of appointments and promotions; representation of Kenya's diverse communities; and affording adequate and equal opportunities for appointment, training and advancement, at all levels of the public service of men and women; the members of all ethnic groups; and persons with disabilities.

(v) Article 10(2) of the Constitution on national values and principles of governance

Article 10(2) of the Constitution provides for the national values and principles of governance which include patriotism, national unity, sharing and devolution of power, the rule of law, democracy and participation of the people; human dignity, equity, social justice, inclusiveness, equality, human rights, non-discrimination and protection of the marginalised; good governance, integrity, transparency and accountability; and sustainable development.

(vi) The Public Service (Values and Principles) Act, 2015

Section 5 of the Public Service (Values and Principles) Act provides that a public officer shall maintain high standards of professional ethics, including, being honest; displaying high standards of integrity, transparency, accountability, respect to others, objectivity, patriotism, observance of rule of law.

(vii) The Public Officer Ethics Act, 2003

The Public Officer Ethics Act provides for obligations to be carried out by a public officer. These include professionalism, carrying out duties in accordance with the law, prohibition from unjust enrichment, avoiding conflict of interest, not using office as a venue for soliciting or collecting harambees; not acting for foreigners; care of property; political neutrality, not practicing nepotism or favouritism, giving impartial advice, conducting private affairs in a way that maintains public confidence, bar from sexual

harassment, submission of declaration of income, assets and liabilities once every two years (section 26).

2.2 Message from H.E the President

On Wednesday 2nd December, 2015 H. E the President communicated the name of the nominee for the position of Principal Secretary (Correctional Services) to the Speaker for approval by the National Assembly pursuant to Article 115 (3) (b). The Speaker in his communication from the Chair issued on Wednesday 2nd December, 2015 and pursuant to Standing Order No.42 referred the name to the Departmental Committee on Administration and National Security to conduct an approval hearing and table a report in the House within 14 days.

2.3 Notification to the nominee and clearance requirements

The Clerk of the National Assembly wrote to the nominee (vide a letter ref KNA/DC.A/ANS/2015 dated 2nd December, 2015) informing him of his nomination by H.E the President and inviting him to appear for vetting by the Departmental Committee on Administration and National Security. The Clerk further requested the nominee to bring with him clearance certificates from the Kenya Revenue Authority (KRA), the Higher Education Loans Board (HELB), Ethics and Anti- Corruption Commission (EACC), Criminal Investigation Department and any Credit Reference Bureau.

The Clerk also wrote to the Kenya Revenue Authority (KRA), the Higher Education Loans Board (HELB), Ethics and Anti - Corruption Commission (EACC), Criminal Investigation Department and the Credit Reference Bureau requesting for tax, loans, integrity and criminal record status of the nominee. The institutions wrote back to the National Assembly confirming clearance of the nominee.

2.4 Request for Memoranda and Notification to the public

Section 6(9) of the Public Appointments (Parliamentary Approval) Act No. 33 of 2011, provides that *“any person may, prior to the approval hearing, and by written statement on oath, provide the Clerk with evidence contesting the suitability of a candidate to hold the office to which the candidate has been nominated”*.

The Clerk of the National Assembly on Thursday 3rd December, 2015 placed a notification in the print media informing the general public of the intention of the Committee to conduct an approval hearing, as provided for by Article 118 (1) (a) (b) and (2) of the Constitution and Section 6 (4) of the Public Appointments (Parliamentary Approval) Act, (No.33 of 2011), which allow public participation in Committee proceedings. The notification gave provision for the submission of memoranda, on the suitability or otherwise of the nominee, by Wednesday, 9th December, 2015, at 5.00 pm.

2.5 Submission of memoranda

At the close of the business day Wednesday, 9th December, 2015, the Office of the Clerk had not received any memoranda from the public on the suitability of the nominee to be appointed as Principal Secretary.

3.0 APPROVAL HEARINGS

The Committee conducted an approval hearing for the nominee to the position of Principal Secretary (Correctional Services) on Friday 11th December, 2015. In conducting the vetting exercise, the Committee was guided by, among other documents, the Constitution, the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011) and the Standing Orders.

The Committee vetted the nominee using the guidelines provided for in the Public Appointments (Parliamentary Approval) Act No. 33 of 2011. The Committee also considered the following in vetting the nominee:

- a. Academic qualifications
- b. Employment record and work experience
- c. Professional association
- d. Public office, political activities and affiliations
- e. Potential conflict of interest
- f. Suitability to the position
- g. Tax compliance
- h. Vision and leadership
- i. Integrity
- j. Expectations and Key priorities

3.1 Vetting of Mr. Micah Pkopus Powon - Principal Secretary, nominee for the State Department for Correctional Services

Mr. Micah Pkopus Powon appeared before the Committee for vetting on Friday 11th December 2015. He was orally interviewed by the Committee and responded to questions during the vetting as follows:-

Personal Background

The nominee was born in West Pokot in 1967 and is married with four children.

Educational Background

He holds a Master of Science in Horticulture from Egerton University and a Bachelor of Science in Agriculture from University of Nairobi.

Professional Courses

The nominee attended the following Professional courses-

1. Advanced Management Course by Kenya Institute of Management, Nairobi, 2009
2. Corporate Governance by Center for Corporate Governance, Mombasa, 2010
3. Strategic Leadership and Change Management Workshop for Directors of State Corporations, Nairobi, 2010

Professional Experience

1. The nominee has twenty years' experience working in the Public Service.
2. He is currently running an agricultural consultancy under his firm Keshel Green.
3. The nominee served for fifteen years at the Kenya Agricultural Research Institute (KARI) in different capacities, starting out as research scientist in 1992.
4. Between 1995 and 1997, the nominee headed the KARI Horticulture Department at Pekerra Irrigation Scheme.
5. He also served as the Head of the Horticulture Department at KARI Kitale between 1997 and 2007 before finishing his stint at KARI as the Matuga Center Director in 2008.
6. From 2008 to 2012, the nominee served as the Managing Director of the defunct Cotton Development Authority (CODA).

The nominee explained to the Committee that his previous assignments as head of administration in various capacities and his experience as an accounting officer in the Cotton Development Authority had prepared him for the role of Principal Secretary.

Potential Conflict of interest

The nominee stated that he would have no conflict of interest between his private interests and his position as a public officer if his appointment was to be confirmed. He notified the Committee that he had vied for Governor of West Pokot County in 2013 but was not successful. The nominee stated that he had no political activity at present.

Integrity

The nominee informed the Committee that he had never been mentioned adversely in any report by a parliamentary committee or an independent Commission. He also confirmed that he had no previous conviction or an ongoing case in court.

The nominee also confirmed that he had clearance from the Kenya Revenue Authority (KRA), the Higher Education Loans Board (HELB), Ethics and Anti-Corruption Commission (EACC), Criminal Investigation Department and the Credit Reference Bureau and produced certificates to verify the same.

Personal Vision for the State Department

The nominee explained his understanding of the opportunities and challenges at the State Department of Correctional Services and offered his vision for the State Department as follows:

- a) **Pending Bills in the Prison Service** – the nominee stated that he would address the challenge of pending bills by trying to cut down on expenses in the Prison Service. He gave an example of prison farms producing the food consumed in Prisons as a way of controlling prison expenses. The nominee stated his intention of revamping the prison farms by applying his experience in the agricultural sector.
- b) **Congestion** – the nominee noted that congestion was a big problem in prisons and gave examples of how he planned to address this. He noted that there were few alternatives to jailing offenders and he'd work to have paroles, community service and other measures put in place to void over reliance on jailing offenders.
- c) **Lack of Upper Limit in Life Sentences** – the lack of maximum number of years an inmate can serve under a life sentence was noted by the nominee as another reason for congestion in prisons. The nominee stated that he would seek the Committee's assistance in coming up with legislation to address this challenge.
- d) **Medical Services for Inmates and Prison Staff** – the nominee suggested that he'd address the challenge of providing medical service to inmates and prison staff by setting up medical facilities at prisons in conjunction with the Ministry of Health.
- e) **Terms of Service for Prison Staff** – the nominee stated his intention to ensure prison officers get the same terms as their counterparts in the police service. He also confirmed that he would seek to have the Commissioner General of Prisons enjoy similar terms to other service commanders.
- f) **Obsolete Equipment in the Prison Industry** – the nominee cited his experience consulting for a textile farm where he revamped the equipment and technique used to increase productivity. He stated his intention to replicate this in the prison industry. He also explained his plan to have Public Private Partnerships where prisoners would be contracted to carry out tasks and earn from this.
- g) **Accountability** – the nominee stated that he would adhere to the code of conduct as a public officer when performing his duties. He confirmed that he plans to introduce performance contracting to encourage accountability and productivity.

4.0 COMMITTEE OBSERVATIONS AND FINDINGS

The Committee having considered the nominees curriculum vitae and heard oral submissions during the vetting exercise made the following observations and findings: -

1. The nominee has vast experience in the public service, starting out as a junior researcher and rising through the ranks to become a Managing Director of a State Corporation.
2. The nominee has excellent working knowledge of the structural, legislative and regulatory framework of the public service.
3. The nominee has twenty years' experience in the agricultural sector. Such experience would come in handy in reversing the fortunes of prison farms.
4. The nominee's nine year stint in various senior managerial positions including his experience as an accounting officer in the Cotton Development Authority had prepared him for the role of Principal Secretary.
5. The nominee was recruited in a competitive, transparent and fair process before nomination for appointment and was recommended for the position of Principal Secretary by the Public Service Commission.
6. The nominee has no integrity concerns. He is tax compliant and has received clearance from Kenya Revenue Authority (KRA), the Higher Education Loans Board (HELB), Ethics and Anti - Corruption Commission (EACC), Criminal Investigation Department and the Credit Reference Bureau.

5.0 RECOMMENDATION OF THE COMMITTEE

Having conducted an approval hearing for the nominee pursuant to Article 155 of the Constitution; the Public Appointments (Parliamentary Approval) Act, (No.33 of 2011); Standing Orders and other relevant statutes, the Committee recommends as follows:-

That; having considered the suitability, capacity and integrity of the nominee, and pursuant to Article 155(3) of the Constitution and Section 8 (2) of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011), the Committee recommends that the National Assembly approves the nomination of Mr. Micah Pkopus Powon to the position of Principal Secretary (Correctional Services).



MINUTES

MINUTES OF THE 62ND SITTING OF THE DEPARTMENTAL COMMITTEE ON
ADMINISTRATION AND NATIONAL SECURITY HELD ON MONDAY 14TH DECEMBER,
2015 AT THE BOARD ROOM, PROTECTION HOUSE, PARLIAMENT BUILDINGS AT
10.30 A.M.

PRESENT

1. The Hon. Asman Kamama, MGH, OGW, MP - Chairperson
2. The Hon. Grace Kiptui, MP
3. The Hon. Benard Shinali, MP
4. The Hon. Patrick Ole Ntutu, MP
5. The Hon. (Maj. Rtd) J. K. Waluke, MP
6. The Hon. Alice Wahome, MP
7. The Hon. George Theuri, MP
8. The Hon. Joseph Ndiege, MP
9. The Hon. Rashid Bedzimba, MP
10. The Hon. Mohamed Shidiye, MP
11. The Hon. Protus Akuja Ewesit, MP
12. The Hon. James Bett, MP
13. The Hon. Ababu Namwamba, MP
14. The Hon. Joseph Lekuton, MP
15. The Hon. Ahmed Abdikadir Ore, MP
16. The Hon. Shaaban Ali Isaack, MP

ABSENT WITH APOLOGY

1. The Hon. Alois Lentoimaga, MP - Vice Chairperson
2. The Hon. Wanjiku Muhia, MP
3. The Hon. Francis Mwangangi, MP
4. The Hon. David Gikaria, MP
5. The Hon. Jane Machira, MP
6. The Hon. Timothy Wetangula, MP
7. The Hon. Samuel Moroto, MP
8. The Hon. Zakayo Cheruiyot, MP
9. The Hon. Joseph Kahangara, MP
10. The Hon. Humphrey Njuguna, MP
11. The Hon. Ibrahim Saney, MP
12. The Hon. Regina Nthambi Muia, MP

IN ATTENDANCE

National Assembly

- | | | |
|------------------------|---|-----------------------|
| 1. Mr. Leonard Machira | - | First Clerk Assistant |
| 2. Mr. Mohamed Boru | - | Third Clerk Assistant |
| 3. Mr. Salem Lorot | - | Legal Counsel |

MIN.NO.230/ANS/2015 - PRELIMINARIES

The Chair called the meeting to order at 11.30 a.m.

MIN.NO.231/ANS/2015 - CONFIRMATION OF MINUTES

The Committee confirmed the following minutes:-

53rd Sitting

The minutes of the 53rd Sitting were confirmed having been proposed and seconded by Hon. Alice Wahome, MP and Hon. Hon. Joseph Ndiege, MP respectively.

54th Sitting

The minutes of the 54th Sitting were confirmed having been proposed and seconded by Hon. Joseph Lekuton, MP and Hon. Protus Akuja, MP respectively.

55th Sitting

The minutes of the 55th Sitting were confirmed having been proposed and seconded by Hon. Patrick Ole Ntutu, MP and Hon. Grace Kiptui, MP respectively.

56th Sitting

The minutes of the 56th Sitting were confirmed having been proposed and seconded by Hon. Joseph Ndiege, MP and Hon. Rashid Bedzimba, MP respectively.

57th Sitting

The minutes of the 57th Sitting were confirmed as the true proceedings of the meeting having been proposed and seconded by Hon. John Waluke, MP and Hon. Grace Kiptui, MP respectively.

58th Sitting

The minutes of the 58th Sitting were confirmed having been proposed and seconded by Hon. Joseph Lekuton, MP and Hon. Joseph Ndiege, MP respectively.

59th Sitting

The minutes of the 59th Sitting were confirmed having been proposed and seconded by Hon. Mohamed Shidiye, MP and Hon. Alice Wahome, MP respectively.

60th Sitting

The minutes of the 60th Sitting were confirmed as the true proceedings of the meeting having been proposed and seconded by Hon. Alice Wahome, MP and Hon. Patrick Ole Ntutu, MP respectively.

61st Sitting

The minutes of the 61st Sitting were confirmed as the true proceedings of the meeting having been proposed and seconded by Hon. Protus Akuja, MP and Hon. Rashid Bedzimba, MP respectively.

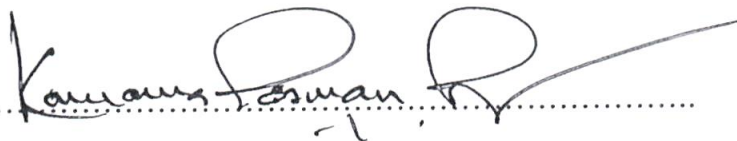
MIN.NO.232/ANS/2015 - ADOPTION OF THE REPORT ON THE VETTING OF THE NOMINEE FOR PRINCIPAL SECRETARY, CORRECTIONAL SERVICES.

The Committee unanimously adopted the report on the vetting of the nominee for Principal Secretary for Correctional Services. The Members noted that the evidence and information from the proceedings of the Committee during the vetting exercise showed the suitability, capacity and integrity of the nominee. The Committee recommended that the National Assembly approves the nomination and subsequent appointment of Mr. Micah Pkopus Powon for appointment to the position of Principal Secretary in the State Department of Correctional Services.

MIN.NO.233/ANS/2015 - ADJOURNMENT OF THE MEETING

There being no other business the meeting was adjourned at 12.45 p.m.

Signed.....



(Chairperson)

Date.....

14/12/2015

MINUTES OF THE 61ST SITTING OF THE DEPARTMENTAL COMMITTEE ON
ADMINISTRATION AND NATIONAL SECURITY HELD ON FRIDAY 11TH DECEMBER,
2015 IN THE COMMITTEE ROOM, 4TH FLOOR, CONTINENTAL HOUSE, PARLIAMENT
BUILDINGS AT 2.00 P.M.

PRESENT

1. The Hon. Asman Kamama, MGH, OGW, MP - Chairperson
2. The Hon. Grace Kiptui, MP
3. The Hon. Protus Akuja Ewesit, MP
4. The Hon. Patrick Ole Ntutu, MP
5. The Hon. Alice Wahome, MP
6. The Hon. Francis Mwangangi, MP
7. The Hon. James Bett, MP
8. The Hon. Jane Machira, MP
9. The Hon. Timothy Wetangula, MP
10. The Hon. Samuel Moroto, MP
11. The Hon. Rashid Bedzimba, MP
12. The Hon. Mohamed Shidiye, MP
13. The Hon. (Maj. Rtd.) J. K. Waluke, MP
14. The Hon. Shaaban Ali Isaack, MP

ABSENT WITH APOLOGY

1. The Hon. Alois Lentoimaga, MP - Vice Chairperson
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8. The Hon. Ibrahim Abdi Saney, MP
9. The Hon. Joseph Ndiege, MP
10. The Hon. Regina Nthambi Muia, MP
11. The Hon. Ahmed Abdikadir Ore, MP
12. The Hon. David Gikaria, MP
13. The Hon. Wanjiku Muhia, MP
14. The Hon. George Theuri, MP

IN ATTENDANCE - NATIONAL ASSEMBLY

1. Mr. Leonard Machira - First Clerk Assistant
2. Mr. Mohamed Boru - Third Clerk Assistant
3. Mr. Emmanuel Muyodi - Third Clerk Assistant

- | | | |
|------------------------|---|-------------------------|
| 4. Mr. Salem Lorot | - | Legal Counsel |
| 5. Mr. Eugene Apaa | - | Researcher |
| 6. Ms. Christine Maeri | - | Audio Recording Officer |

MIN.NO.223/ANS/2015 - PRELIMINARIES

The Chairperson called the meeting to order at 10.20 pm. A prayer was said. The Committee unanimously resolved to nominate the Hon. Patrick Ntutu to briefly chair the before Chairperson joined the meeting .

The Committee Members introduced themselves to the nominee before an oath was administered to the nominee by the Clerk to the Committee.

MIN.NO.224 /ANS/2015 - VETTING OF NOMINEE FOR PEINCIPAL SECRETARY, STATE DEPARTMENT OF CORRECTIONAL SERVICES

The Committee conducted the vetting of Mr. Micah Powon and heard the following about the nominee:

Personal Background

The nominee was born in West Pokot in 1967 and is married with four children.

Educational Background

He holds a Master of Science in Horticulture from Egerton University and a Bachelor of Science in Agriculture from University of Nairobi.

Professional Courses

The nominee attended the following Professional courses-

1. Advanced Management Course by Kenya Institute of Management, Nairobi, 2009
2. Corporate Governance b Center for Corporate Governance, Mombasa, 2010
3. Strategic Leadership and Change Management Workshop for Directors of State Corporations, Nairobi, 2010

Professional Experience

1. The nominee has twenty years' experience working in the Public Service.
2. He is currently running an agricultural consultancy under his firm Keshel Green.
3. The nominee served for fifteen years at the Kenya Agricultural Research Institute (KARI) in different capacities, starting out as research scientist in 1992.

4. Between 1995 and 1997, the nominee headed the KARI Horticulture Department at Pekerra Irrigation Scheme.
5. The nominee also served as the Head of the Horticulture Department at KARI Kitale between 1997 and 2007 before finishing his stint at KARI as the Matuga Center Director in 2008.
6. From 2008 to 2012, the nominee served as the Managing Director of the defunct Cotton Development Authority (CODA).

The nominee explained to the Committee that his previous assignments as head of administration in various capacities and his experience as an accounting officer in the Cotton Development Authority had prepared him for the role of Principal Secretary.

Potential Conflict of interest

The nominee stated that he would have no conflict of interest between his private interests and his position as a public officer if his appointment was to be confirmed. He notified the Committee that he had vied for Governor of West Pokot County in 2013 but was not successful. The nominee stated that he had no political activity at present.

Integrity

The nominee informed the Committee that he had never been mentioned adversely in any report by a parliamentary committee or an independent Commission. He also confirmed that he had no previous conviction or an ongoing case in court.

The nominee also confirmed that he had clearance from the Kenya Revenue Authority (KRA), the Higher Education Loans Board (HELB), Ethics and Anti-Corruption Commission (EACC), Criminal Investigation Department and the Credit Reference Bureau, and produced certificates to verify the same.

Personal Vision for the State Department

The nominee explained his understanding of the opportunities and challenges at the State Department of Correctional Services and offered his vision for the State Department as follows:

- a) **Pending Bills in the Prison Service** – the nominee stated that he would address the challenge of pending bills by trying to cut down on expenses in the Prison Service. He gave an example of prison farms producing the food consumed in Prisons as a way of controlling prison expenses. The nominee stated his intention of revamping the prison farms by applying his experience in the agricultural sector.
- b) **Congestion** – the nominee noted that congestion was a big problem in prisons and gave examples of how he planned to address this. He noted that there were few alternatives

to jailing offenders and he'd work to have paroles, community service and other measures put in place to void over reliance on jailing offenders.

- c) **Lack of Upper Limit in Life Sentences** – the lack of maximum number of years an inmate can serve under a life sentence was noted as another reason for congestion in prisons by the nominee. The nominee stated that he would seek the Committee's assistance in coming up with legislation to address this challenge.
- d) **Medical Services for Inmates and Prison Staff** – the nominee suggested that he'd address the challenge of providing medical service to inmates and prison staff by setting up medical facilities at prisons in conjunction with the Ministry of Health.
- e) **Terms of Service for Prison Staff** – the nominee stated his intention to ensure prison officers get the same terms as their counterparts in the police service. He also confirmed that he would seek to have the Commissioner General of Prisons enjoy similar terms to other service commanders.
- f) **Obsolete Equipment in the Prison Industry** – the nominee cited his experience consulting for a textile farm where he revamped the equipment and technique used to increase productivity. He stated his intention to replicate this in the prison industry. He also explained his plan to have Public Private Partnerships where prisoners would be contracted to carry out tasks and earn from this.
- g) **Accountability** – the nominee stated that he would adhere to the code of conduct as a public officer when performing his duties. He confirmed that he plans to introduce performance contracting to encourage accountability and productivity.

The Committee acknowledged the nominee's understanding of the challenges in the Prison service and his proposed solutions. The nominee was asked to familiarize himself with the contents of the Madoka Report on prisons reform if he was confirmed in the position.

The Committee thanked the nominee for appearing before it and for the frank responses.

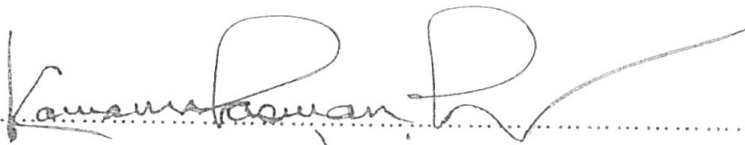
MIN.NO. 225/ANS/2015

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ADJOURNMENT OF THE MEETING

There being no other business the meeting was adjourned at 3.25 pm. The next meeting will be held on Monday, 14th December, 2015 at 10.00 a.m.

Signed.....



(Chairperson)

Date.....



MINUTES OF THE 59TH SITTING OF THE DEPARTMENTAL COMMITTEE ON
ADMINISTRATION AND NATIONAL SECURITY HELD ON 8TH DECEMBER, 2015 IN
THE COMMITTEE ROOM, 2ND FLOOR, CONTINENTAL HOUSE, PARLIAMENT
BUILDINGS AT 11.00 A.M.

PRESENT

- | | | |
|--|---|------------------|
| 1. The Hon. Asman Kamama, MGH, OGW, MP | - | Chairperson |
| 2. The Hon. Alois Lentoimaga, MP | - | Vice Chairperson |
| 3. The Hon. Grace Kiptui, MP | | |
| 4. The Hon. Mohamed Shidiye, MP | | |
| 5. The Hon. Protus Akuja Ewesit, MP | | |
| 6. The Hon. Patrick Ole Ntutu, MP | | |
| 7. The Hon. Alice Wahome, MP | | |
| 8. The Hon. Francis Mwangangi, MP | | |
| 9. The Hon. Ahmed Abdikadir Ore, MP | | |
| 10. The Hon. James Bett, MP | | |
| 11. The Hon. Jane Machira, MP | | |

ABSENT WITH APOLOGY

1. The Hon. Joseph Kahangara, MP
2. The Hon. Rashid Bedzimba, MP
3. The Hon. Joseph Lekuton, MP
4. The Hon. Samuel Moroto, MP
5. The Hon. (Maj. Rtd.) J. K. Waluke, MP
6. The Hon. Zakayo Cheruiyot, MP
7. The Hon. Ababu Namwamba, MP
8. The Hon. Shaaban Ali Isaack, MP
9. The Hon. Benard Shinali, MP
10. The Hon. Regina Nthambi Muia, MP
11. The Hon. David Gikaria, MP
12. The Hon. Joseph Ndiege, MP
13. The Hon. Ibrahim Abdi Saney, MP
14. The Hon. Timothy Wetangula, MP
15. The Hon. Humphrey Njuguna, MP
16. The Hon. Wanjiku Muhia, MP
17. The Hon. George Theuri, MP

IN ATTENDANCE - NATIONAL ASSEMBLY

- | | | |
|------------------------|---|-----------------------|
| 1. Mr. Leonard Machira | - | First Clerk Assistant |
| 2. Mr. Mohamed Boru | - | Third Clerk Assistant |
| 3. Mr. Emmanuel Muyodi | - | Third Clerk Assistant |

- | | | |
|--------------------|---|------------------|
| 4. Mr. Salem Lorot | - | Legal Counsel |
| 5. Mr. Eugene Apaa | - | Researcher |
| 6. Mr. Abdi Salat | - | Sergeant-at-Arms |

MIN.NO.219/ANS/2015 - PRELIMINARIES

The Chairperson called the meeting to order at 11.15 am. A prayer was said.

MIN.NO.220 /ANS/2015 - BRIEF ON VETTING OF PRINCIPAL SECRETARIES

The Committee was briefed on the process of the vetting of Principal Secretaries. The Committee will be vetting Mr. Micah Powon for Principal Secretary in the State Department of Correctional Services and Mrs. Lillian Odhiambo for Principal Secretary in the State Department of Youth and Public Service.

The vetting by the Committee would be held on Friday 11th December, 2015 at Continental House, 4th Floor from 2pm.

The Committee noted that the one hour of vetting allocated per candidate was not enough but given the limited time, Members resolved to conduct the exercise as per the allocated time.

The Committee was also briefed by the legal counsel on the legal matters to consider when conducting the vetting. The following statutes/provisions will be key to the Committee:

- (i) The Public Appointments (Parliamentary Approval) Act (No. 33 of 2011);
- (ii) Chapter 6 of the Constitution on leadership and integrity;
- (iii) Article 232 of the Constitution on values and principles of public service;
- (iv) Article 10 of the Constitution on the national values and principles of governance;
- (v) The Leadership and Integrity Act (Cap. 182);
- (vi) The Public Service (Values and Principles) Act (No. 1A of 2015)
- (vii) The Public Officer Ethics Act (Cap. 183)

The Committee was also notified that although the constitution does not specifically provide for the qualifications for appointment (or nomination) of a Principal Secretary, the schedule to the Public Appointments (Parliamentary Approval) Act provides for the criteria to guide the Committee. Briefly, these are:

- (i) Education, employment record;
- (ii) Public office, political activities and affiliations;
- (iii) Deferred income or future benefits;
- (iv) Sources of income, tax status, statement of net worth;
- (v) Potential conflicts of interest;
- (vi) Pro bono or charity work;

- (vii) Whether the nominee has been charged in a court of law or convicted;
- (viii) Adverse mention in an investigatory report of a parliamentary committee or commission.

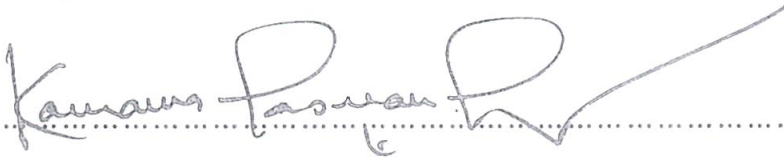
MIN.NO. 221 /ANS/2015

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ADJOURNMENT OF THE MEETING

There being no other business the meeting was adjourned at 11.55 am. The next meeting will be held on Thursday, 10th December, 2015 at 11.00 a.m.

Signed.....



(Chairperson)

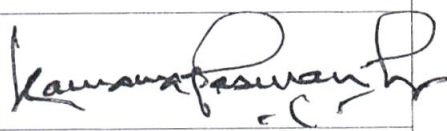
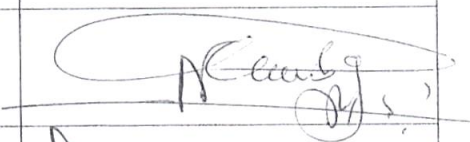
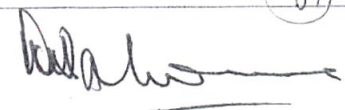
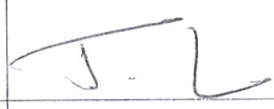
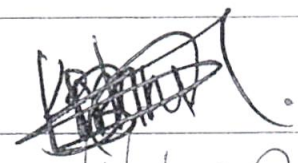
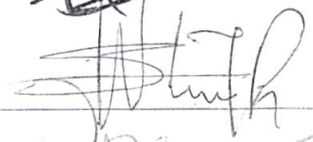
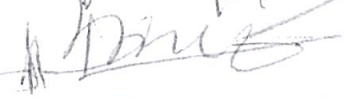
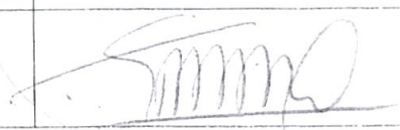
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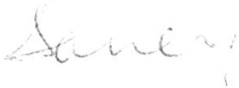
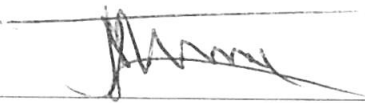
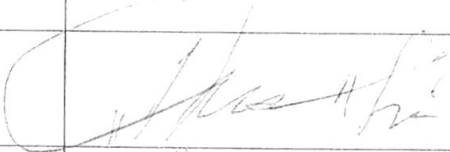
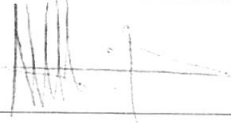
14 / 12 / 2015

APPENDIX I - ADOPTION LIST

We Members of the Departmental Committee on Administration and National Security have pursuant to Standing Order 199 adopted this Report of the Committee on the vetting of Mr. Micah Pkopus Powon, nominee for appointment to the position of Principal Secretary (Correctional Services) and affix our signatures to confirm our approval and confirm its accuracy, validity and authenticity on 14th December, 2015.

DATE: 14th December 2015 TIME: 11:00am VENUE: 2nd floor Central House

S/NO.	NAME	SIGNATURE
1.	The Hon. Kamama Asman, MGH,OGW,MP – Chairperson	
2.	The Hon. Alois M. Lentoimaga, MP – Vice-Chairperson	
3.	The Hon. Ababu Namwamba, EGH, MP	
4.	The Hon. Alice Wahome, MP	
5.	The Hon. Joseph Lekuton, MP	
6.	The Hon. Mohamed Shidiye, MP	
7.	The Hon. Jane Machira, MP	
8.	The Hon. Joseph Kahangara, MP	
9.	The Hon. Zakayo K. Cheruiyot, MP	
10.	The Hon. James Bett, MP	
11.	The Hon. Patrick Ole Ntutu, MP	
12.	The Hon. Shaaban Ali Isaack, MP	
13.	The Hon. Grace Kiptui, MP	

14.	The Hon. Samuel Moroto, MP	
15.	The Hon. Benard Shinali, MP	
16.	The Hon. Humphrey Njuguna, MP	
17.	The Hon. Francis K. Mwangangi, MP	
18.	The Hon. Rashid J. Bedzimba, MP	
19.	The Hon. Ibrahim Abdi Saney, MP	
20.	The Hon. Joseph O. Ndiege, MP	
21.	The Hon. Regina Nthambi Muia, MP	
22.	The Hon. (Maj. Rtd.) John K. Waluke, MP	
23.	The Hon. Akuja Protus Ewesit, MP	
24.	The Hon. Ahmed Abdikadir Ore, MP	
25.	The Hon. David Gikaria, MP	
26.	The Hon. Timothy W. Wetangula, MP	
27.	The Hon. Wanjiku Muhia, MP	
28.	The Hon. George Theuri, MP	

APPENDIX II

Message from H. E. the President

**Directorate of Legislative and Procedural
Services**

MEMO

TO : DIRECTOR, COMMITTEE SERVICES
FROM : FIRST CLERK ASSISTANT
DATE : 2ND DECEMBER 2015
SUBJECT : MESSAGE FROM THE PRESIDENT

The Speaker conveyed a Message from H.E. the President regarding the nomination of various persons as Cabinet Secretaries and Principal Secretaries.

Pursuant to Standing Orders 204(4) and 45, the nominees to positions of Cabinet Secretaries have been referred to the Committee on Appointments, while the nominees to positions of Principal Secretaries have been forwarded to the relevant Departmental Committees for consideration. Please note that the Committees are expected to conclude their reports and table them for debate on or before December 15, 2015.

We have information that an advance copy of the curriculum vitas (CVs) has already been forwarded to your office. Therefore, please find the Message conveyed by the Speaker this afternoon hereby attached for your necessary action.



Wanjiru Ndindiri
Encl.

Copy to: Clerk of the National Assembly
Director, Legislative & Procedural Services

COMMITTEE
CHECKS
pls note
FA
02/12

REPUBLIC OF KENYA



ELEVENTH PARLIAMENT (THIRD SESSION)
THE NATIONAL ASSEMBLY

MESSAGES

MESSAGE FROM THE PRESIDENT

(No. 36 of 2015)

ON THE NOMINATION OF CABINET SECRETARIES AND
PRINCIPAL SECRETARIES

Honourable Members,

Pursuant to Standing Order 42 of the National Assembly Standing Orders, I wish to convey a Message from His Excellency the President. The Message was submitted by way of a letter which was delivered to my office yesterday, the 1st of December, 2015 for presentation to the House in accordance with Article 152(2) and 155(3) of the Constitution.

Hon. Members, Article 152(2) requires that, and I quote;

“(2) The President shall nominate and, with the approval of the National Assembly, appoint Cabinet Secretaries.”

Article 155(3) on the other hand states;

“(3) The President shall—

(a) nominate a person for appointment as Principal Secretary from among persons recommended by the Public Service Commission; and
(b) with the approval of the National Assembly, appoint Principal Secretaries.”

In the Message, His Excellency the President has nominated the following to serve as Cabinet Secretaries:-

S/No.	<u>Name</u>	<u>Ministry</u>
(i)	Daniel Kazungu Muzee	Mining
(ii)	Festus Mwangi Kiunjuri	Devolution and Planning
(iii)	Willy Kipkorir Bett	Agriculture
(iv)	Sicily Kanini Kariuki	Public Service, Youth and Gender Affairs

- (v) Charles Cheruiyot Keter Energy and Petroleum
- (vi) Dr. Cleopa Kilonzo Mailu Health
- (vii) Joseph Mucheru Information, Communication and Technology

Hon. Members,

H.E. the President has further nominated the following as Principal Secretaries:-

<u>S/No.</u>	<u>Name</u>	<u>State Department</u>
(1)	Joe Okudo	Arts, Culture
(2)	Sammy Itemere	Broadcasting & Telecommunications
(3)	Micah Powon	Correctional Services
(4)	Amb. Peter K. Kaberia	Defence
(5)	Betty Chemutai Maina	EAC Integration
(6)	Charles Sunkuli	Environment
(7)	Lilian Omollo	Youth and Public Service
(8)	Dr. Nicholas Muraguri	Health
(9)	Aidah Munano	Housing & Urban Development
(10)	Eng. Victor Kyalo	ICT & Innovation
(11)	Julius Korir	Industry & Enterprise Development
(12)	Dr. Chris Kiptoo	International Trade
(13)	Patrick Nduati Mwangi	Irrigation
(14)	Dr. Andrew K. Tuimur	Livestock
(15)	Nancy Karigithu	Maritime Commerce
(16)	Dr. Margaret Mwakima	Natural Resources
(17)	Andrew Kamau Nganga	Petroleum

(18)	Saitoti Torome	Planning & Statistics
(19)	Dr. Paul Maringa Mwangi	Public Works
(20)	Susan Mochache	Social Security & Services
(21)	Fatuma Hersi	Tourism
(22)	Wilson Nyakera Irungu	Transport
(23)	Dr. Dinah Jerotich Mwinzi	Vocational & Technical Training
(24)	Zeinab W Hussein	Gender Affairs

Hon. Members,

H.E. the President now seeks the approval of the National Assembly on the nominees for appointment to as Cabinet Secretaries. At the same time, Standing Order 45 requires that upon receipt of notification of nomination for appointments, such nominations shall stand committed to the relevant Departmental Committees for consideration. Consequently, the nominations for appointment to the positions of Principal Secretaries are hereby referred to the respective Departmental Committees as follows:-

S/No.	Departmental Committee	Nominee
(1)	Finance, Planning & Trade	(i) Saitoti Torome
		(ii) Julius Korir
		(iii) Fatuma Hersi
		(iv) Dr. Chris Kiptoo
(2)	Energy, Information & Communication	(i) Sammy Itemere
		(ii) Eng. Victor Kyalo
		(iii) Andrew Kamau Ng'anga
(3)	Administration & National Security	(i) Micah Powon
(4)	Environment & Natural Resources	(i) Charles Sunkuli
		(ii) Dr. Margaret Mwakima
(5)	Transport, Public Works	(i) Aidah Munano

	&Housing	(ii) Dr. Paul Maringa Nganga
		(iii) Wilson Nakera Irungu
		(iv) Nancy Karigithu
(6)	Defence & Foreign Relations	(i) Amb. Peter K. Kaberia
(7)	Agriculture, Livestock & Cooperatives	(i) Dr. Andrew K. Tuimur
		(ii) Patrick Nduati Mwangi
(8)	Health	(i) Dr. Nicholas Muraguri
(9)	Education Research Technology	(i) Dr. Dinah Jerotich Mwinzi
(10)	Labour and Social Welfare	(ii) Betty Chemutai Maina
		(ii) Susan Muchache
		(iii) Joseph Okudo
		(iv) Zeinab W. Hussein

The Departmental Committees Administration & National Security and that on Labour and Social Welfare will jointly vet the proposed appointment of Ms. Lilian Omollo, as the state department on Youth and Public Service, for which she is nominated to, falls within the mandate of the two Committees.

Further, and pursuant to the provisions of Standing Order 204(4), the nomination on the seven (7) Cabinet Secretaries is hereby referred to the *Committee on Appointment*.

I have also directed the Clerk to publish and circulate, tomorrow, the list of the nominees, showing clearly the respective Committees which will vet each one of the nominees

Hon. Members, section 8 of the Public Appointments (Parliamentary Approval) Act requires that unless otherwise provide in law, a Committee shall consider a nomination and table a report for debate and decision in the House within fourteen (14) days from the date of notification. It is therefore imperative that each of the aforementioned Committees immediately seizes itself of the matter to enable speedy conclusion within the set timelines. For the avoidance of doubt, the Committees are expected to have concluded their deliberation and table the necessary reports by

December 14, 2015. You will note that this is the time that the House ought to consider and make a decision on the nominees for appointment to the Ethics and Anti-Corruption Commission, being the 21st and last day following the conveyance of the names in the House.

Hon. Members,

From the foregoing, and aware that the House is scheduled to break for long recess tomorrow in accordance with the House Calendar, it is only prudent that the House be recalled from the recess for Special Sitzings on or around December 16th to 18th, 2015. Notably, about 12 Committees will be involved in the vetting exercise. It therefore follows that, the approval process will also be considered by the House by way of various separate motions. To this end, it may not be possible to conclude with all the separate motions within the required timelines. I have therefore requested the Leader of the Majority Party to move a motion tomorrow for the extension of the time for consideration of the nominations pursuant to the provisions of section 13 of the Public Appointments (Parliamentary Approval) Act. This will allow the conclusion of the approval motions after the tabling of the reports when the House is recalled for the special sitting on or around December 16, 2015. For avoidance of doubt, the said section states:-

“13(1) Despite the provisions of this Act or any other written law, where a time is prescribed for doing an act or taking a proceeding by the National Assembly relating to a public appointment, the National Assembly may, by resolution, extend that time by a period not exceeding fourteen days.”

Hon. Members,

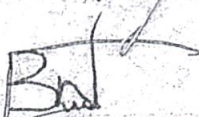
In this regard, I wish to guide the Committees and the House as follows:-

- (i) The Committees should immediately notify the nominees and the general public of the time and place of holding approval hearings in good time to ensure commencement of the necessary hearings in good time; and
- (ii) The Committees are expected to have concluded their reports to the House on or before December 15, 2015 to enable the House to consider the respective reports and the nominees immediately thereafter.

Finally Hon. Members, let me take this early opportunity to correct the impression made by the print and electronic media with regard to the vetting of the nominees for

the position of Cabinet Secretaries and Principal Secretaries. Articles 152(5)(a) and 155(4) allows the President to re-assign a Cabinet Secretary or a Principal Secretary respectively. The interpretation of these provisions is that a person vetted and approved for appointment to the position of Cabinet Secretary or Principal Secretary may be reassigned within the same position by the President. Indeed, any appointment approved by the National Assembly would not require subsequent vetting if the reassignment is of the same nature and responsibility. Consequently, serving Cabinet and Principal Secretaries who have been moved to other Ministries or State Departments will ~~be~~ NOT require further approval of the House.

I thank you!



THE HON. JUSTIN B.N. MUTURI, EGH, MP
SPEAKER OF THE NATIONAL ASSEMBLY
DECEMBER 02, 2015

APPENDIX III

Persons recommended for the position of
Principal Secretary by the Public Service
Commission



Tel: (020) 2223901/2227471
Fax: (020) 214284
Email: chairperson@publicservice.go.ke

OFFICE OF THE CHAIRPERSON

COMMISSION HOUSE
P.O. BOX 30095-001
NAIROBI KENYA

Ref. No. PSC.SEC.93/71 Vol.III

10th July 2015

His Excellency Hon. Uhuru Kenyatta, CGH
President and Commander in Chief of the
Defence Forces of The Republic of Kenya
State House
NAIROBI

Your Excellency,

PERSONS RECOMMENDED FOR THE POSITION OF PRINCIPAL SECRETARY IN THE PUBLIC SERVICE

This has reference to the Chief of Staff and Head of Public Service letter dated 25th June, 2015.

While acknowledging receipt of the list of eighty seven (87) persons recommended for appointment, the Chief of Staff and Head of Public Service did request the Commission to review the advertisement to include specified skills and talents.

Consequently, a re-advertisement was made in the print media and Commission website on 27th June, 2015. Out of the three hundred and seventy nine (379) applications received, seventy two (72) were shortlisted for final interviews which were held on 9th and 10th July, 2015.

Owing to the urgency, it has not been possible to obtain background checks on the shortlisted candidates from the National Intelligence Service and Ethics and Anti-Corruption Commission.

Your Excellency, attached is a summary indicating the nominees' academic and professional qualifications, current responsibilities and contact addresses for your reference.

The list includes:

44 persons recommended in May 2013;
87 persons in May 2015; and
65 persons in July 2015

The full list of recommended persons by this Commission is hereby submitted to you as a talent pool from which you may pick Principal Secretaries whenever required.

I take this opportunity to thank you most sincerely for the support accorded to the Commission during the entire recruitment process.

Yours *Sincerely*
M. Kobia

PROF. MARGARET KOBIA, PhD, CBS
CHAIRPERSON
PUBLIC SERVICE COMMISSION

Encl.

PUBLIC SERVICE COMMISSION

PERSONS RECOMMENDED FOR THE POSITION OF PRINCIPAL SECRETARY IN THE PUBLIC SERVICE – JULY 2015

S/No.	Name
1	Andrew N. Kamau
2	William K. Kiprono
3	Gerald M. Macharia
4	Eng. Michael Muchiri
5	Dr. Sabah Ahmed Omar
6	Samuel W. Tiras
7	Dr. John M. Omiti, PhD
8	Dr. Beatrice K. Njenga
9	Joseph Muhwanga
10	Dr. Kennedy N. Mulwa, HSC
11	Peter L. Leitoro
12	John K. Sergon, EBS
13	Amb. Peter N. R. O. Ogego
14	Dr. Boniface K. Maket
15	Dr. Kenneth Chelule
16	Hassan Noor Hassan, EBS
17	Lilian Mbogo-Omollo
18	Dr. Nicholas M. Muraguri, OGW
19	Millicent J. Ogutu
20	Waithaka Njuguna X. N. Iraki, PhD
21	Dr. Saeed M. Mwanguni
22	Andrew W. Ngunya
23	Kennedy M. W. Kihara, EBS
24	Dr. Joyce A. W. Nyairo, PhD
25	Mark Ekiru Narengo
26	Eng. Peter K. Maranga
27	Bruce Dominic Odhiambo
28	Prof. Solomon Mpoke, PhD, MBS
29	Catherine A. Nyambala
30	Raphael K. Wanjogu
31	Major (Rtd) Charles Chacha
32	Amb. Leonard N. Ngaithe
33	Eva A. Obara, MBS

S/No.	Name
34	Saitoti Torome
35	Michael K. Katundu
36	Catherine A. Namuye
37	Pauline W. Warui
38	Mary N. Khaemba
39	Job J. A. Ogonda
40	Dr. Marisella N. Ouma
41	Jasper M. Mbiuki
42	Dr. Bernard N. Okumu
43	Dr. Christopher Wanga, MBS
44	Caroline W. Kariuki
45	Irene W. Gikemi
46	Ali Daud Mohamed
47	Joseph R. Okudo
48	June K. Gachui
49	Susan N. Mochache
50	Timothy G. Muthaura
51	Patrick N. Mwangi
52	Stephen O. Mallowah
53	Joe Onsando
54	James K. Tendwa
55	Christopher K. A. Foot
56	Joseph Mucheru
57	Robert M. N. Kariuki
58	W. Irungu Nyakera
59	Prof. James H. P. Kahindi
60	Emukule Ekirapa
61	Martin Njau Mburu
62	Nzioka Siwadie Waita
63	Davin Owino Odhiambo
64	Dr. Jane W. Njuru
65	Mary Kimotho M'Mukindia

PUBLIC SERVICE COMMISSION

PERSONS RECOMMENDED FOR THE POSITION OF PRINCIPAL SECRETARY IN THE PUBLIC SERVICE – MAY 2015

S/No	Name
1	Elijah L. Letangule
2	Beatrice N. Kituyi
3	Dr. John Masasabi Wekesa
4	Prof. Lawrence D.E. Ikamari
5	Eng. Michael O. Owino, HSC
6	Dr. George O. Kwedho
7	Dr. Dinah C. Mwinzi, PhD, MBS
8	Amb. (Dr.) Joseph K. Kiplagat
9	Dr. Maringa Paul Mwangi
10	George J. N. Anyango
11	Safia Abdi
12	Adan Wario Kabelo
13	Itemere S. Ashihundu Shihemi
14	Dr. Samson Muchelule
15	Betty C. Maina, MBS
16	Philomena B. Koech
17	Dr. Katherine W. Getao
18	Amb. (Dr.) Martin Kimani
19	Cituro Wainaina
20	Albert K. Mwenda
21	Stephen Masha
22	Maureen M. Mwangovya
23	Amb. Benjamin A. M. Mweri
24	Nancy W. Karigithu, MBS
25	Dr. Kennedy M. Nyaundi, PhD
26	Enosh O. Momanyi
27	Dr. Kenneth S. Ombongi, OGW

S/No	Name
28	John R. Nyaoro
29	Solomon A. M. K. Kitungu
30	Eng. Lawrence N. Simitu
31	Amb. David M. Mutui, MBS
32	Abdul K. Mwasserah, EBS
33	Dr. William K. Maina, OGW
34	Peter Munywoki Mutie
35	Victor Kyalo
36	Esther Gondosio Muia
37	Col. (Rtd.) Hilary K. Kioko, MBS
38	Sammy M. Makove
39	Julius Monzi Muia, PhD, EBS
40	Sabdiyo B. Dido
41	Zakayo M. Lolpejalai
42	Sunya Orre Morongei
43	Dr. Moses M. Ikiara, PhD., MBS
44	Michael M. Mugo
45	Amb. Peter K. Kaberia
46	Bruno M. Linyiru
47	Dr. Stephen L. Mutunga, PhD, MBS
48	Patrick M. Bucha, MBS
49	Dr. Anne Karimi Kinyua, PhD, MBS
50	Prof. Rose A. O. Odhiambo, HSC
51	Bahati K. Keranga Mwita
52	Khalid Masud Salim
53	Arch. Aidah N. Munano, HSC
54	Ruth W. Mwaniki
55	Michael K. Ruthuku

56	Dr. Stanley S. Sonoiya
57	David K. Njoroge
58	Kipkorir Lagat
59	Dr. Andrew Tuimur
60	Dr. Thomas K. Serrem
61	Juliana N. Yiapan
62	Ole Mapelu Zakayo
63	Amb. Ken N. Osinde
64	Paul Machira Gichohi
65	Anne K. Mugo, MBS
66	Robert Muriithi Ndegwa, OGW
67	Lydia Hiuko Muriuki
68	Bishop David W. Lengala
69	William O. Oduol
70	George O. Ooko
71	Amb. Philip R. O. Owade

72	Eng. Petronilla A. Ogut
73	Dr. Margaret W. Mwakima
74	Bakari Garise Omara
75	Dr. Thomas Daido Dulu
76	Julius K. Korir
77	Eng. Patrick W. Munialo
78	Peter B. Kusimba
79	Lojore Edward Ekidor
80	Julius Kiptarus, HSC, OGW
81	Dr. Joseph K. Sitienei, OGW
82	Prof. David R. Tuigong, PhD
83	Teresa Chebet Maina
84	Philip Kisia Aluda, MBS,
85	Rashid Kassim Amin
86	Dr. Mary C. Lopokoityit
87	Micah Pkopus Powon

PUBLIC SERVICE COMMISSION

PERSONS RECOMMENDED FOR THE POSITION OF PRINCIPAL SECRETARY IN THE
PUBLIC SERVICE – MAY 2013

S/No.	Name
1.	Dr. Sambili Edward Cherutich, CBS
2.	Dr. Ludeki Chweya, PhD., CBS
3.	Lucas Meso
4.	Christopher Kiprotich Kiptoo, PhD
5.	Maina Teresa Chebet
6.	Dr. Cyrus Njiru, PhD., CBS
7.	Eng. Abdulrazaq A. Ali, CBS
8.	Rodah Awinja Masaviru, OGW
9.	Siele David Kipngetich
10.	Maina Chemutai Betty, MBS, HSC
11.	Amb. Mweri Benjamin Adam Mure
12.	Richard Ethan Karuri Ndubai, CBS
13.	Nancy Wakarima Karigithu, MBS
14.	Bitange Ndemo, PhD., CBS
15.	Dr. Francis Nyakeya Nyangaga
16.	Barrack Rongah Ndegwa, HSC
17.	John Rao Nyaoro, HSC
18.	Solomon A. M. K. Kitungu
19.	Abdul Khalfan Mwasserah
20.	Dena Joseph Tui Hamisi

21.	Peter Munywoki Mutie
22.	Paul M. Wasanga, MBS
23.	Sabdiyo Bashuna Dido
24.	Amb. Galma Mukhe Boru
25.	Dr. Moses Muriira Ikiara, PhD, MBS,
26.	Sarah M. Kilemi, PhD
27.	Paul O. Odola, MBS
28.	Prof. Shaukat Ali Abdulrazak
29.	Paul Wanyagah
30.	Njoki Kahiga, OGW
31.	Dr. Stanley Sonoiya Serser
32.	Charles Talengo Sunkuli
33.	Amb. Ruth Sereti Solitei, MBS
34.	Dr. Rachel Gesami
35.	Anne K. Mugo, MBS
36.	Amb. Lanyasunya John Lepi
37.	Eng. M.O. Kidenda, MBS, HSC
38.	Prof. Jacqueline Adhiambo Oduol, EBS
39.	Alice Akinyi Kaudia, PhD., EBS, HSC
40.	Sabina Wakio Maghanga
41.	Gwiyo Leah Adda

42.	Eng. Patrick Wanyonyi Munialo
43.	John Long'oggy Ekuru Aukot, PhD
44.	Dr. Malachy Charles Ekal Imana
45.	Epuu Joseph Elim

46.	Tirop Kosgey, CBS
47.	Fatuma Hirsi Mohamed
48.	Dr. Idle O. Farah

APPENDIX IV

Criteria for vetting/approval of nominees for
appointment to public office by Parliament
questionnaire

SCHEDULE

[Section 6(8).]

CRITERIA FOR VETTING/APPROVAL OF NOMINEES FOR
APPOINTMENT TO PUBLIC OFFICE BY PARLIAMENT
QUESTIONNAIRE

Notes:

- a) This questionnaire applies to appointments to public office arising by or under the Constitution or any other law where parliamentary approval is required.
- b) The questionnaire shall be used by the relevant parliamentary committee to vet a nominee appearing before the committee in the process of parliamentary approval.
- c) The questionnaire shall be filled and submitted by the nominee to the relevant parliamentary committee through the Clerk of the relevant House of Parliament on or before a date set by the committee.
- d) The submission of false information in the questionnaire is an offence and may result in prosecution.
- e) Any form of canvassing by a nominee shall lead to disqualification.
- f) The nominee must answer all the questions.

1. **Name:** (State full name)...Powon Micah Pkopus

2. **Position:** (State office to which you have been nominated).

Principal Secretary, Correctional Services, in the Ministry interior and National Coordination

3. **Sex:** ...Male

4. **Date of Birth:** (State year and place of birth)...15th June 1967, West Pokot County

5. **Marital Status:** ...Married

6. **Daytime phone number:** ...+254722215520

7. **Mobile phone number:** ...+254722215520

8. **Email Address:**powonmicah@gmail.com

9. **ID Number:**8366576

10. PIN Number:A01237326M

11. Nationality: ...Kenyan

12. Postal Address: ...Box 529- 3600, Kapenguria

13. Town/City: ...Kapenguria

14. Knowledge of Languages: (Specify Languages): ...English, Kiswahili and Pokot

15. **Education:** (List, in reverse chronological order, each university, college, or any other institution of higher education attended and indicate, in respect of each, the dates of attendance, academic award obtained, whether a degree was awarded, and the dates on which each such degree was awarded).

- Nanning agricultural University, China, Post graduate Certificate in production, Management and Safety Standards of Horticultural Crops, August – September, 2005
- Egerton University, 2001- 2004 Masters of Science in Horticulture
- University of Nairobi, 1988 – 1991, BSc. Agriculture

Employment Record: (List in reverse chronological order all government agencies, business or professional corporations, companies, firms or other enterprises with which you have been affiliated as an officer, director, partner, proprietor, employee or consultant)

-
- Director, Kenya Bureau of standards;
 - Proprietor Kashel Green Consultants;
 - Consultant at Amiran Kenya;
 - Consultant at USAID Competitiveness and Trade Expansion (COMPETE) Programme;
 - Chief Executive Officer of the defunct Cotton Development Authority
 - Research Scientist at Defunct Kenya Agricultural Research Institute

16. **Honours and Awards:** (List any scholarships, fellowships, honorary degrees, academic or professional honours, honorary society memberships, military awards and any other special recognition for outstanding service or achievement and in respect of each, state the date of award and the institution or organization that made the award).

-
- MSc. Horticulture, Egerton University, 2001 - 2004, sponsored by the Soil management project under the Rockefeller Foundation
 - Bsc. Agriculture, University of Nairobi 1988 - 1991 Sponsored by the Government of Kenya Scholarship
 - Awarded third best presenter in the KARI Scientific biennial conference, 2005

17. **Professional Association** (where applicable): (List all professional associations of which you are or have a member and give any positions held and the respective dates when each such position was held).

- Member of the Kenya Institute of management, 2009
- Horticultural Association of Kenya (I was the Secretary in 2007)

18. **Memberships:** (List all professional, business, fraternal, scholarly, civic and charitable or other organizations, (other than those listed in response to Question 16) to which you belong or have belonged).

I was the founder member and the treasurer of Pokot University Association (PUSA).....

19. **Published Writings:**

(a) List the titles, publishers and dates of books, articles, reports, letters to the editor, editorial pieces or other published materials you have authored or edited.

- Powon, M.P., 2012. Key note Address on Regulation Partnership and Development of the cotton Sector in Kenya. *International Cotton Advisory Committee*.
- Powon, M.P., 2009. Cotton as a food security crop in Kenya. *International Cotton Advisory Committee*.
- Powon, M.P., J.N. Aguyoh and V. Mwaja. 2009. The economics of the use of inorganic fertilizers and farm yard manure in the production of Irish potatoes. *Agricultura Tropica et Sub Tropica* Vol. 42 (4) 2
- Powon, M.P., J.N. Aguyoh and V. Mwaja. 2006. Growth and tuber yield of potato (*Solanum tuberosum*, L.) under different levels of phosphorus and farmyard manure. *Agricultura Tropica et Sub Tropica* Vol. 39 (3).
- Powon, M.P., J.N. Aguyoh and V. Mwaja. The cost effectiveness of the use of inorganic fertilisers and farm yard manure in the production of Irish potatoes (*Solanum tuberosum* L.). A paper presented at the Horticultural Association Science of Kenya, December, 2006, Mombasa, Kenya.
- Powon M. P., J.N. Aguyoh and V. Mwaja. 2004. The effects of phosphorus, potassium and farm yard manure on the post harvest characters of Irish Potatoes. Proceedings of the Ninth Triennial Symposium jointly organized by the ISTRC-AB and Kenya Agricultural Research Institute (KARI) Held at White sands Hotel, Mombasa, Kenya, 1 – 5 November 2004. Edited by N.M Mahungu and V.M Manyong, 2007. Page 285-290. ISBN:978-99908-941-0-3
- Powon MP, E. Wanjekeche, T. Mwangi, J. Wekesa and J. Arusa. Sustainable Vegetable Production through use of organic and inorganic fertilizers at Cheptuya, Kenya. Proceedings

of the 18th Soil Science Society of East Africa Conference and end of Millennium celebrations, 4th – 8th December 2000. Mombasa, Kenya pp. 395-399.

- Wanjekeche, E., M. Powon, T. Mwangi, J. Wekesa and J. Arusa Effect of inorganic fertilisers and farmyard manure on mineral composition and taste of *Solanum nigrum* in Kenya. Proceedings of the 18th Soil Science Society of East Africa Conference and end of Millennium celebrations, 4th – 8th December 2000, Mombasa, Kenya pp. 389-394.
- Mwangi T., E. Wanjekeche, M. Powon and J. Khaemba. 1999. Improving and sustaining soil fertility for increased maize production through use of farm yard manure in West Pokot District. Paper presented at National Land Water Management Conference. 15th – 18th Nov. 1999-unpublished.
- Powon M., E. Wanjekeche and T. Mwangi. 2000. Production and utilization of leafy vegetables at Cheptuya, Kitale, Kenya. A paper presented at 2000 Rockefeller Foundation Conference.
- Powon M., E. Wanjekeche, B. Omamo. 1999. Participatory indigenous vegetable seed production as an option for cash generation for small holder farmers. In Sutherland J.A. (Ed) towards increased use demand driven technology. Pre-conference mini-paper KARI/DFID NARPII Project Conference 23rd – 26th March, 1999. Nairobi, Kenya. pp 321-323.
- Mulaa M., M. Powon, J. Wanyama and C. Chesoli. 1999. Sustainable pest and disease control in tomato through use of indigenous technical knowledge and pesticides based on economic thresholds. In Sutherland JA (Ed.) towards increased use demand driven technology. Pre-conference mini- papers. KARI/DID NARPII Project End of Project Conference 23rd – 26th March, 1999. Nairobi, Kenya. pp 340 – 342.
- Mulaa M., M. Powon, C. Chesoli and J. Wanyama. 1999. Gender analysis in participatory evaluation of tomato varieties and pest control options by farmer Research Group in Trans-Nzoia District. In Sutherland JA (Ed) towards increased use demand driven technology. Pre-conference mini-papers KARI/DID NARPII Project End of Project Conference 23rd – 26th March, 1999. Nairobi, Kenya. pp 489-492.
- Mulaa M., D.J. Rees, M. Powon, C. Chesoli and J. Wanyama. 1999. Farmer participation in research design, implementation and evaluation of tomato varieties in transNzoia district, Nyakinyua village case study. In Southerland J.A. (Ed) towards increased use demand driven technology. Pre-conference min-papers. KARI/DFID NARPII Project End of Project Conference 23rd – 26th March 1999. Nairobi, Kenya. pp 25-27.

(b) Supply four (4) copies of any reports, memoranda or policy statements you prepared or contributed in the preparation of any bar association, committee, conference or organization of which you were a member.

20. Public Office, Political Activities and Affiliations:

(a) List chronologically any public offices you have held or are currently holding, including the terms of service and whether such positions were elected or appointed.

- May 2015 to Date, appointed for 3 years, Director, National Standard Council
- November, 2008 – September, 2012, appointed the Chief Executive Officer of the defunct Cotton Development Authority on contract basis
- Jan 2007 – November 2008, appointed the Center Director, KARI Matuga on a 3 year contract/permanent
- 1998 – Jan, 2007 appointed The Coordinator, Agricultural and Research Investment Services and also the Head of Horticulture at KARI Kitale on Permanent basis
- 1995 – 1998, head of Horticulture department at KARI Marigat on permanent basis

(b) List all memberships and offices held in and services rendered, whether compensated or not, to any political party or election committee. If you have ever held a position or played a role in a political campaign, identify the particulars of the campaign, including the candidate, dates of the campaign, your title and responsibilities. Also include any linkage you have to a political party at present.

- I was a member of United Republican Party and ran for Governorship Position West Pokot County in the last general election

(c) Have you ever been dismissed or otherwise removed from office for a contravention of the provisions of Article 75 of the Constitution?

- No

(d) Have you ever been adversely associated with practices that depict bias, favouritism or nepotism in the discharge of public duties?

- No

Deferred Income/Future Benefits: (List the sources, amounts and dates of all anticipated receipts from deferred income arrangements, stock, options, uncompleted contracts and other future benefits which you expect to derive from previous business relationships, professional services, firm memberships, etc).

.....
.....

Outside commitment during service in office: (Do you have any plans, commitments

or agreements to pursue outside employment with or without compensation during your service in office? If so explain).

- No

21. **Sources of Income:** (List sources and mounts of all income received during the calendar year preceding your nomination and in the current calendar year).

- Horticultural farming, Ksh. 600,0000
- Maize milling, Ksh. 580,000

• **Tax Status:** (State whether you have fully complied with your tax obligations to the State up to the end of the financial year immediately preceding the nomination for appointment).

- Yes; evidenced by KRA tax compliance certificate

Statement of Net Worth: (State your financial net worth)

- 36,460,000

22. **Potential Conflict of Interest:**

(a) Identity the family members or other persons, parties, categories of litigation or financial arrangements that are likely to present potential conflicts-of-interest when you first assume the position to which you have been nominated. Explain how you would address any such conflict if it were to rise.

- My relative applying for a job when I Am involved in the hiring process.
- My friends interested in securing contracts in my department

(b) Explain how you will resolve any potential conflict of interest, including the procedure you will follow in determining these areas of concern.

- I will deal with this by excluding myself in the recruitment process and allow other colleges undertake the exercise
- I will ensure strict adherence to the procurement guidelines as provided for public procurement and disposal act, 2005

23. **Pro-Bono/Charity Work/donation to charity:** (Describe what you have done by way of pro bono or charity work, listing specific instances, the amount contributed and the amount of time devoted to each).

- None

24. Have you ever been charged in a court or law in the last three years? If so, specify the nature of the charge, where the matter is ongoing, the present status of the matter, or where the matter is concluded, the judgment of the court, or otherwise, how the case was concluded.

- No

25. Have you ever been adversely mentioned in an investigatory report of Parliament or any other Commission of inquiry in the last three years?

- No

26. Have you any objection to the making of enquiries with your present employer/referees in the course of consideration of your nomination?

- No

27. References:

(List three persons who are not your relatives who are familiar with your character, qualification and work).

- i. Dr. Margaret Mulaa
Plant wise Training officer,

CABI Africa,

P.O. Box633-00621, Nairobi

Email M. Mulaa@cabi.org
- ii. Dr. David Lelgut
Center Director,
KALRO – FCRI Muguga South
P.O. 30148-00100
Nairobi
David.lelgut@kalro.org
Tel. 0722219075
- iii. Dr. Philip Parklea, EBS,
Chief Specialist Surgeon
Moi Teaching and Refferal Hospital
Box 6193-30100
Eldoret
Tel. 0721601544
Email; pparklea@gmail.com

No. 33 of 2011 [Rev. 2012]

Public Appointments (Parliamentary Approval)

[Issue 1] 10

APPENDIX V

Nominee's curriculum vitae

CURRICULUM VITAE (CV)

I). PERSONAL DETAILS

Name: Micah Pkopus Powon
Date of Birth: 15th June 1967
Marital status: Married with four children
Nationality: Kenyan from West Pokot County
Languages: English, Kiswahili and Pokot well written, read and spoken
Religion: Christian
Contacts: Kashel Green,
Box, 529 Kapenguria, Kenya
Tel; +254722215520
E-Mail: powonmicah@gmail.com
mppowon@yahoo.com

II) PERSONAL PROFILE/ PERSONAL ATTRIBUTE

- Excellent working knowledge of the structural, legislative and regulatory framework of the public service
- Excellent knowledge on organization of the government
- Thorough understanding of the national goals, policies and developmental objectives including the Kenya vision 2030
- Excellent leadership qualities and knowledge on financial management
- Twenty three years experience in the field of agriculture nine of which I have been in the senior management position
- Good strategic appreciation and vision; able to build and implement and execute sophisticated and complex plans
- Excellent interpersonal skills – Team player, good communicator, high integrity and can lead a team to achieve results
- Strong diplomatic skills to support and develop effective working relationships with multicultural set up, governmental organizations, development partners, non-governmental organizations,
- Excellent writing communication skills

III) WORK EXPERIENCE

- For the last three years I have been undertaking agricultural consultancy services under my firm Kashel green
 - Did a study for USAID Competitiveness and Trade Expansion Programme (COMPETE) for Chemonics on market prices for horticultural crops (onions, potatoes, tomatoes, pineapples, mangoes, bananas, and oranges) in the major Kenyan cities for five years
 - As a team member of the Agrobiologica Kenya, I have been the lead person in addressing horticultural related assignments in our consultancy services in Kenya
 - Consulted for Amiran Kenya on the issues of cotton and horticulture agronomic trials in Kenya
 - Working with farmer groups in Kenya to link them with market for their produce
 - Working with private hatcheries to promote poultry production in Kenya
 - Consulting for farmers on green house farming
- Over five years experience while the **Managing Director** of the defunct Cotton Development Authority, in developing and recommending long term strategy, business plans, annual operating budgets and establishing proper internal monitoring and control systems and procedures.
- For over 10 years I provided leadership and attended to personal staff matters including organizational structures, appointments, welfare, training, industrial relations, separation and effective management of succession plans at Cotton development authority and Kenya Agricultural Research Institute.
- While working with Cotton Development Authority I was able to steer the organization to undertake joint activities with, International Trade Center (ITC), African Cotton Association (ACA), Monsanto, Quton Seed company, Common Market for East and South Africa (COMESA), African Cotton and Textile Federation (ACTIF), USAID funded Competitiveness and Trade Expansion (COMPTE) Programme, USAID funded Delloite Value (Cotton, Leather and Pyrethrum) chains Programme, Common Funds for Commodities (CFC) USA, Kenya gatsby Trust (KGT), Kenya Investment Authority, Kenya Seed Company, Kenya Agricultural Research Institute (KARI), National Irrigation Board in Kenya
- I was involved in the development of cotton policies and other agricultural policies in Kenya while I was the managing Director Cotton development Authority and Kenya Agricultural Research Institute
- For fifteen years, I worked at the defunct Kenya Agricultural Research Institute; three years of which I **Center Director, KARI Matuga**, I was carrying out administrative duties and managing donor research funds in addition to carrying out Research on horticultural crops in order to generate appropriate technologies aimed at improving the welfare of the farming community in the Coastal Kenya; eight years I was the head of **horticulture Department**

and coordinator of Agricultural Research Investment Services in two KARI Centres at Kitale and Perkerra; four years I was a horticultural Research scientist at KARI Njoro.

IV) ACHIEVEMENTS

1. **While working as the Managing Director Cotton Development Authority;**
 - I was able to steer the development of the national cotton stakeholder forum whose mandate was to meet on annual basis to deliberate and come up with a pre-planting seed cotton price. This exercise helped to boost morale of farmers growing cotton since they could know the prices they could get at the end of the season.
 - In liaison with other development partners such as the Kenya Gatsby trust, equity bank and national irrigation board we were able to develop a farmer-ginner contract farming model which was scaled up in other parts of the country. Contract farming guaranteed farmers market for their cotton after harvesting at a determined price.
 - I was able to negotiate with National irrigation board for farmers to produce over 2000 acres of cotton crop under irrigation in Hola and Bura irrigation schemes.
 - In collaboration with Kenya Agricultural Research Institute (KARI), Common Fund for commodities and Centre for Agriculture and Bioscience international (CABI) we developed proposals which attracted funding for a research/extension programme on integrated crop management in Kenya.
 - In collaboration with International Trade Centre (ITC) and Common Market for Eastern and Southern Africa (COMESA) we were able to align the Kenya Cotton Strategy with COMESA
 - In collaboration with International Trade Centre (ITC), African Cotton Association I managed to link East African cotton traders to cotton markets in China, Vietnam and Pakistan
 - In collaboration with KARI and Monsanto we were instrumental in the introduction of genetically modified cotton in Kenya
 - I spear headed the development of national cotton classing in Kenya through the installation of High Volume Instrument at Nairobi. In the past Kenyan cotton was sold in two classes. Through the classing developed we were able to come up with 7 classes which enabled farmers get better payment for premium cotton
2. While I was at KARI, I coordinated, horticultural research activities in Kwale, Mombasa, trans-Nzoai, West Pokot, Nandi, Nandi, Uasin Gishu, Keiyo Marakwet counties. I constituted a potato seed production committee in the north rift of Kenya and I was elected as the secretary in the north rift of Kenya. I also participated in the

organisation of potato stakeholder workshops and farmer trainings on potato seed production, ware production and potato utilization in the north rift of Kenya.

V) CAREER HISTORY

Currently, I Am running agricultural consultancy services under my firm Kashel green

I was the Managing Director, of the defunct Cotton Development Authority (CODA), November, 2008 to 3/9/2012

I was responsible to the CODA Board, involved in the management and the administration of the authority and my main Duties were;

- Developing and recommending to the board the long term strategy, business plans, and annual operating budgets and establishing proper internal monitoring and control systems and procedures.
- Coordinating and preparing business related proposals, reports and other submissions for consideration by the board.
- Administration of all the resources and activities of the Authority
- Formulating, implementing and monitoring cotton development policy, legislation and regulations.
- Ensuring that there was effective communication between the management and the board as well as between different levels of management.
- Providing leadership to the employees.
- Facilitating compliance with internal and external regulatory agencies on guidelines for production, processing and marketing of cotton produce.
- Ensuring development and compliance to quality standards of cotton and cotton products
- Promoting research, development and dissemination of cotton production and processing technologies.
- Ensuring production, supply and distribution of certified cotton planting seed.
- Advising on price and marketing of cotton and cotton products.
- Ensuring enforcement of the Cotton rules and regulations as provided in the Act.
- Attending to personal matters including organizational structures, appointments, welfare, training, industrial relations, separation and effective management succession plans.
- Ensuring continuous improvements in the quality and value of services and products provided by the Authority.
- Ensuring continuous achievement of the Authority's financial and operating goals objectives.
- Overseeing and ensuring implementation of corporate policies and programmes.
- Maintaining a conducive work environment for attracting, retaining and motivating employees.
- Fostering a corporate culture that promoted ethical practices and good corporate citizenship.
- Acting as the principal spokesperson of the Authority
- Promoting the establishment and strengthening of stakeholder institutions.
- Performing other responsibilities as may be necessary to achieve the CODA's objectives.

Center Director KARI Matuga, Feb 2007 to November 2008,

I was the Center Director, KARI Matuga, I was carrying out administrative duties in addition to carrying out Research on horticultural crops in order to generate appropriate technologies aimed at improving the welfare of the farming community within Matuga mandate region. This is achieved through:

- Developing demand driven competitive proposals to solicit funds for research work and for community based organization.
- Designing, implementing and evaluating research trials
- Collecting, organizing analyzing and interpreting data from the trials
- Writing reports and sharing the information with other stakeholders
- Up-scaling appropriate technologies by catalyzing the dissemination process within the mandate region.
- In collaboration with other researchers to evaluate the impact of the up-scaled technologies
- Publication of scientific papers in Conferences, workshops and refereed journals
- Collaborative monitoring and evaluation of on-station and on-farm trials
- Attending centre planning meeting
- Offering advisory services to farmers and other stakeholders
- Participation in scientific conferences
- Supervision of support staff
- Capacity building of farmers and other stakeholders
- Organizing and participate in workshop, field days, trainings and seminars
- Contribution in centre commercialization activities

Collaboration with other international institutions (eg CIP, CIAT) in carrying out Research

Kenya Agricultural Research Institute, Kitale, 1997 to 2007

I was the head of the horticulture department and coordinator Agricultural Research Investment Services (ARIS) at KARI Kitale. I was coordinating all the horticultural research activities in Trans-Nzoia, West Pokot, Nandi north, Nandi south, Uasin Gishu, Keiyo and Marakwet districts. Coordination of Potato research at KARI Kitale, Formed the potato seed production committee in the north rift of Kenya and I was elected as the secretary Coordinating of the potato seed production systems in the north rift of Kenya and Organisation of potato stakeholder workshops and farmer trainings on potato seed production, ware production and potato utilization in the north rift of Kenya. I was also carrying out Research on horticultural crops in order to generate appropriate technologies aimed at improving the welfare of the farming community within Kitale mandate region. This was achieved through:

- Developing demand driven competitive proposals to solicit funds for research work and for community based organization.
- Designing, implementing and evaluating research trials
- Collecting, organizing analyzing and interpreting data from the trials
- Writing reports and sharing the information with other stakeholders
- Up-scaling appropriate technologies by catalyzing the dissemination process within the mandate region.
- In collaboration with other researchers to evaluate the impact of the up-scaled technologies
- Publication of scientific papers in Conferences, workshops and refereed journals

- Collaborative monitoring and evaluation of on-station and on-farm trials
- Attending centre planning meeting
- Offering advisory services to farmers and other stakeholders

Kenya Agricultural Research Institute Perkerra, 1995-1997

I was Head of Horticulture Department at KARI Perkerra and in addition to the above in my research work, I was involved in;

- Evaluation of Pawpaw, Solo sunrise at Perkera Research Centre.
- Evaluation of water melon varieties at Parkera Research Centre.
- Production of mango citrus, Pawpaw seedlings at Perkera research centre.

Kenya Agricultural Research Institute, Njoro 1992 - 1995

- I was employed as a research scientist at Kenta Agricultural Research Institute and posted to KARI Njoro

VI) EDUCATION AND QUALIFICATIONS

Date	School / University	A ward
2001 – 2004	Egerton University Thesis dissertation “Effects of inorganic fertilizers and farmyard manure on growth, yield and tuber quality of potato (<i>solanum tuberosum</i> L.)	Masters of science in Horticulture
1988- 1991	University of Nairobi	Bachelor of Science in Agriculture (Hons)
1986 – 1987	Advanced level education at Kericho High	Kenya Advanced Certificate Education
1982 – 1985	Ordinary Level, Secondary Education at Ortum Boys	Kenya Certificate Education
1975 – 1981	Primary Education at Chepareria	Certificate of Primary Education

VII) CONFERENCES, WORKSHOP AND COURSES ATTENDED

Date	Venue	Workshop /training
15 th – 26 th November 2011	India	India – Africa Cooperation along the cotton Value Chain
4 th -10 th September, 2011	Buenos Aires, Argentina	Head of Kenyan delegation of Kenyans attending, world cotton conference, 70 th plenary meeting
27 th -29 th June 2011	Cotonou, Benin	Attended Pan African Cotton meeting organized by the United Nation Conference on Trade and Development
18 th -24 th August,	Hanoi and Ho	Value Chain and market transparency promoting and

2011	Chimin City, Vietnam	Eastern and Southern African Cotton in Vietnam
11 th June 2011	Mombasa, Kenya	Cotton price risk management course, organized by world bank
20 th – 25 th September, 2010	Lubbock, Texas, USA	Head of Kenyan delegation of Kenyans attending, world cotton conference, 69 th plenary meeting, theme: Cotton Industry Growth Through Global Unity
22 nd – 23 rd October 2010	Kenya Institute of Administration	Strategic Leadership and Change Management Workshop for Directors of State Corporations
February 1 st – 5 th 2010	Mombasa Serena Beach Hotel	Five Day Training Course for Directors on Corporate Governance, Conducted by Center for corporate Governance
14 th - 25 th September 2009	Beijing and Zhengzhou, China	South – South Cooperation, cotton Value chain training and promotion
7 th -11 th September, 2009	Cape Town, South Africa	Head of Kenyan delegation of Kenyans attending, world cotton conference, 68 th plenary meeting, International Year of Natural Fibers: Discover Natural Fibers 2009
10 th – 14 th August, 2009	Mt. Kenya Safari club, Kenya	Advanced Management Course organized by Kenya Institute of management
November, 2005	Limuru, Kenya	Potato seed production in Kenya
August – September, 2005	Nanjing agricultural university, China	Advanced Course on the Production, Management and Safety Standards of Horticulture Crops
March 2002	Kisumu	Project management and evaluation methodology development workshop for the FFS approach
March 2001	Egerton University, Kenya	Training of trainers on farmer field school concept
August 1999	KARI – Kitale, Kenya	Statistical data analysis course using SAS software
August 1997	Stem Hotel Nakuru, Kenya	Participatory rural appraisal workshop
October 1996	ICIPE Mbita point station, Kenya	How to grow and use neem (<i>azadirachta indica</i>)

VIII) PUBLICATIONS

- Powon, M.P., 2013. Key note Address on Regulation Partnership and Development of the cotton Sector in Kenya. *International Cotton Advisory Committee*.
- Powon, M.P., J.N. Aguyoh and V. Mwaja. 2009. The economics of the use of inorganic fertilizers and farm yard manure in the production of Irish potatoes. *Agricultura Tropica et Sub Tropica* Vol. 42 (4) 2

- Powon, M.P., J.N. Aguyoh and V. Mwaja. 2006. Growth and tuber yield of potato (*Solanum tuberosum*, L.) under different levels of phosphorus and farmyard manure. *Agricultura Tropica et Sub Tropica* Vol. 39 (3).
- Powon, M.P., J.N. Aguyoh and V. Mwaja. The cost effectiveness of the use of inorganic fertilisers and farm yard manure in the production of Irish potatoes (*Solanum tuberosum* L.). A paper presented at the Horticultural Association Science of Kenya, December, 2006, Mombasa, Kenya.
- Powon M. P., J.N. Aguyoh and V. Mwaja. 2004. The effects of phosphorus, potassium and farm yard manure on the post harvest characters of Irish Potatoes. Proceedings of the Ninth Triennial Symposium jointly organized by the ISTRC-AB and Kenya Agricultural Research Institute (KARI) Held at White sands Hotel, Mombasa, Kenya, 1 – 5 November 2004. Edited by N.M Mahungu and V.M Manyong, 2007. Page 285-290. ISBN:978-99908-941-0-3
- Powon MP, E. Wanjekeche, T. Mwangi, J. Wekesa and J. Arusa. Sustainable Vegetable Production through use of organic and inorganic fertilizers at Cheptuya, Kenya. Proceedings of the 18th Soil Science Society of East Africa Conference and end of Millennium celebrations, 4th – 8th December 2000. Mombasa, Kenya pp. 395-399.
- Wanjekeche, E., M. Powon, T. Mwangi, J. Wekesa and J. Arusa Effect of inorganic fertilisers and farmyard manure on mineral composition and taste of *Solanum nigrum* in Kenya. Proceedings of the 18th Soil Science Society of East Africa Conference and end of Millennium celebrations, 4th – 8th December 2000, Mombasa, Kenya pp. 389-394.
- Mwangi T., E. Wanjekeche, M. Powon and J. Khaemba. 1999. Improving and sustaining soil fertility for increased maize production through use of farm yard manure in West Pokot District. Paper presented at National Land Water Management Conference. 15th – 18th Nov. 1999-unpublished.
- Powon M., E. Wanjekeche and T. Mwangi. 2000. Production and utilization of leafy vegetables at Cheptuya, Kitale, Kenya. A paper presented at 2000 Rockefeller Foundation Conference.
- Powon M., E. Wanjekeche, B. Omamo. 1999. Participatory indigenous vegetable seed production as an option for cash generation for small holder farmers. In Sutherland J.A. (Ed) towards increased use demand driven technology. Pre-conference mini-paper KARI/DFID NARPII Project Conference 23rd – 26th March, 1999. Nairobi, Kenya. pp 321-323.
- Mulaa M., M. Powon, J. Wanyama and C. Chesoli. 1999. Sustainable pest and disease control in tomato through use of indigenous technical knowledge and pesticides based on economic thresholds. In Sutherland JA (Ed.) towards increased use demand driven technology. Pre-conference mini- papers. KARI.DID NARPII Project End of Project Conference 23rd – 26th March, 1999. Nairobi, Kenya. pp 340 – 342.
- Mulaa M., M. Powon, C. Chesoli and J. Wanyama. 1999. Gender analysis in participatory evaluation of tomato varieties and pest control options by farmer Research Group in Tras-

Nzoia District. In Sutherland JA (Ed) towards increased use demand driven technology. Pre-conference mini-papers KARI/DID NARPII Project End of Project Conference 23rd – 26th March, 1999. Nairobi, Kenya. pp 489-492.

- Mulaa M., D.J. Rees, M. Powon, C. Chesoli and J. Wanyama. 1999. Farmer participation in research design, implementation and evaluation of tomato varieties in TransNzoia district, Nyakinyua village case study. In Southerland J.A. (Ed) towards increased use demand driven technology. Pre-conference min-papers. KARI/DFID NARPII Project End of Project Conference 23rd – 26th March 1999. Nairobi, Kenya. pp 25-27.

REFEREES

1. Dr. Margaret Mulaa
Plant wise Training officer,
CABI Africa,
P.O. Box633-00621, Nairobi
Email M. Mulaa@cabi.org
2. Dr. Lusike Wasilwa,
Kenya Agricultural and Livestock Organization
P.O. Box 57811-00100, Nairobi Kenya
E-mail Wasilwa @kalro.org
Tel +254715699820

APPENDIX VI

Nominee's academic and professional
certificates



EGERTON UNIVERSITY

This is to certify that
the Egerton University Council on the
recommendation of the Senate hereby confers on

Micah Pkopus Lowon

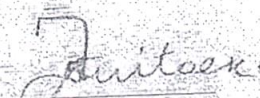
the Degree of
Master of Science in Horticulture

with all rights, privileges and obligations thereto
appertaining presented at a congregation held at this University
on the

Ninth day of September the Year Two Thousand and Five



Registrar
(Academic Affairs)


Vice-Chancellor
Deputy Vice-Chancellor
(Academic Affairs)

UNIVERSITY OF NAIROBI



This is to certify that

Micah P. Powon

having satisfied the requirements
for the award of the degree of the

BACHELOR OF SCIENCE
(IN AGRICULTURE)

Second Class Honours (Lower Division)

was admitted to the degree
at a Congregation held at
this University on the

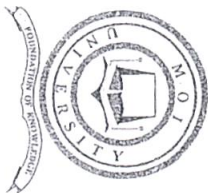
Eighth Day of September in the Year
1992

A large, stylized handwritten signature in dark ink, likely belonging to the Vice-Chancellor.

VICE-CHANCELLOR

A smaller handwritten signature in dark ink, likely belonging to the Deputy Vice-Chancellor.

DEPUTY VICE-CHANCELLOR (ACADEMIC AFFAIRS)



Certificate of Participation

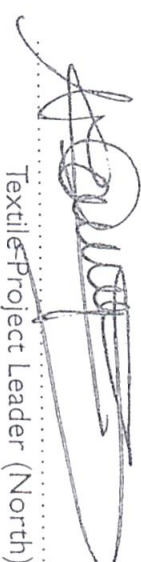
This certificate confirms that

Mr. Michael Powner

Participated in the

*International Symposium on Sustainable Development Through Research
in Natural Textile Fibres, Textile Products, Trade and Marketing*
organized by the department of Manufacturing, Industrial & Textile Engineering, Moi University
at the Kisumu Hotel, 5th-8th March 2012


Textile Project Leader (South)

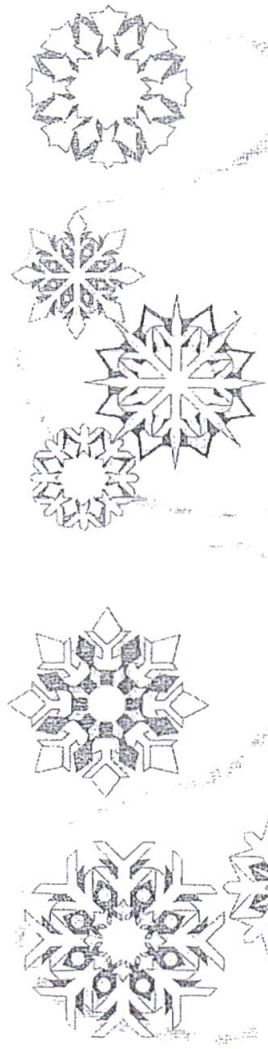

Textile Project Leader (North)



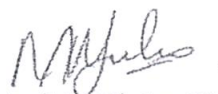
This is to certify that Mr Micah Powon
successfully completed a **STATISTICAL DATA ANALYSIS** course,
using **SAS statistical software** held at KARI, NARC Kitale

from 10th August - 13th August 1999

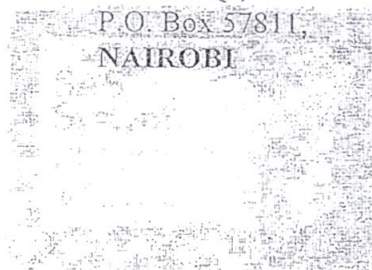
conducted by KARI Biometrics Unit



The Centre Director,
NARC Kitale,
P.O. Box 450,
KITALE



Peter M. Njuho, Ph.D.
Coordinator, Biometrics
KARI HQs,
P.O. Box 57811,
NAIROBI



CERTIFICATE

Awarded to Micah Pokopus Powon

upon having successfully completed the Advanced Course on the

PRODUCTION, MANAGEMENT AND SAFETY STANDARDS OF HORTICULTURAL CROPS

August 22 - September 15, 2005

Nanjing, the People's Republic of China

Xiaobo Zheng

President

Nanjing Agricultural University

郭成波

Xiaobo Zheng
President
Nanjing Agricultural University



State Corporations Advisory Committee
(SCAC)



Kenya Institute of Administration
(KIA)

This is to certify that

Micah Pwono

attended the

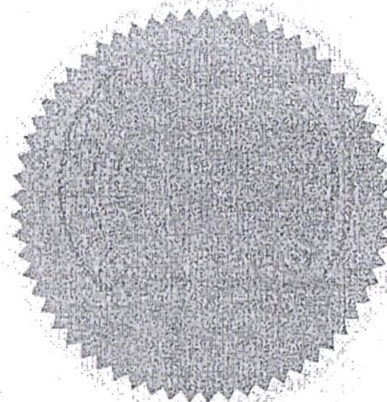
*Strategic Leadership and Change Management Workshop for
Directors of State Corporations*

held at the

Kenya Institute of Administration

22nd to 23rd October 2010

The Secretary
State Corporations Advisory Committee
(SCAC)



The Director
Kenya Institute of Administration
(KIA)



Certificate of Membership

THIS IS TO CERTIFY THAT

Micah Pkopus Powon

WAS ADMITTED

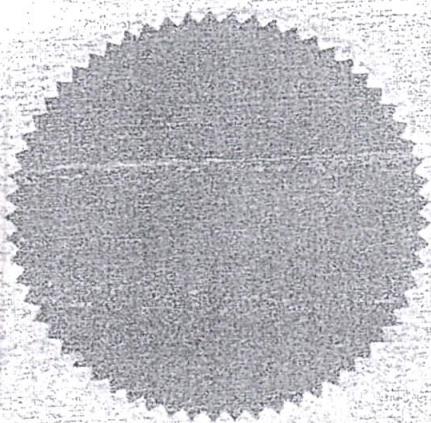
Full Member

OF

THE KENYA INSTITUTE OF MANAGEMENT

ON THE 12th DAY OF August 2009

Given under the Common Seal of the Kenya Institute of Management



[Signature]
CHAIRMAN OF THE COUNCIL

[Signature]
CHAIRMAN, MEMBERSHIP COMMITTEE

[Signature]
HONORARY SECRETARY

Membership No. 42487

Promoting Excellence & Integrity in Management Practice



APRICA

The International Centre of Insect Physiology and Ecology
PO Box 30772, Nairobi, Kenya

Certificate of Participation

This is to certify that

Powon Micah Pkopus

has successfully participated in a Satellite Training Workshop on

***"HOW TO GROW AND USE NEEM,
AZADIRACHTA INDICA (A. JUSS.)"***

held at the ICIPE's Mbita Point Field Station, 02 - 05 October 1996.

The Workshop comprised lectures and imparted hands-on training on the following aspects of neem:

- *The Neem Tree: Its Potential for Developing Countries*
- *Neem for Management of Stored Grain Insects*
- *Neem for Management of Banana Weevil and Nematode Complex*
- *Neem for Management of Vectors of Malaria*
- *Neem Propagation and Nurseries*
- *Neem Oil and Cake Production*
- *Application of Neem Seed Extracts and Powder to Crop Plants for Management of Insect Pests*

Ramesh C Saxena
Co-ordinator, Neem Awareness Project
Date: 04 October 1996

Hans R Herren
Director General, ICIPE
Date: 04 October 1996



-FINNIDA-





Since 1954

THE KENYA INSTITUTE OF MANAGEMENT
CENTRE FOR MANAGEMENT DEVELOPMENT [CMD]

Certificate of Attendance

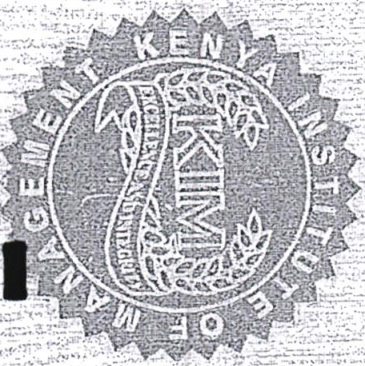
This is to certify that

Micah Pkopus Pwoni

Attended the

The Advanced Management Programme (Module I)

ON 10th – 14th August 2009



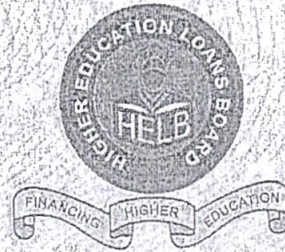
[Signature]
Executive Director / CEO

Chief Manager - CMD

[Signature]

No. 030528

HIGHER EDUCATION LOANS BOARD



Certificate of Clearance

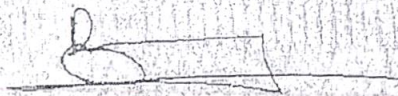
UNIVERSITY STUDENT LOAN

This Certificate is awarded to POWON MICAH P.

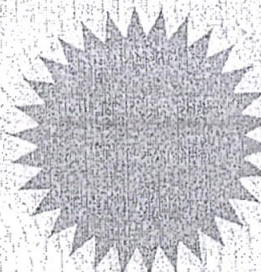
ID No. 8366576 University Registration No. A22/112/88

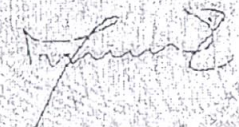
University attended UNIVERSITY OF NAIROBI

For having repaid in full the Principal Loan and interest thereon.


Signature CEO/BOARD SECRETARY

04 Oct 2011
Date




Signature HEAD OF OPERATIONS

04 Oct 2011
Date



CENTRE FOR CORPORATE GOVERNANCE

FIVE-DAY TRAINING COURSE FOR DIRECTORS

This is to Certify that

Micah P. Powon

has attended the

Five-Day Training Course for Directors

conducted by the Centre for Corporate Governance at the

Mombasa Serena Beach Hotel, Kenya

February 1-5, 2010

Job K. Kihumba
Chairman, Board of Directors
Centre for Corporate Governance

Dr. Joshua A. Okumbe
Chief Executive Officer
Centre for Corporate Governance



Attended



Passed Examination

Dated this day of Friday, February 5, 2010



By the authority of the Council of the
KENYA SCHOOL OF GOVERNMENT

this Certificate is issued to

MICAH PKOPUS POWON

who successfully attended and participated in the

INDUCTION COURSE FOR NATIONAL STANDARDS COUNCIL MEMBERS

which was held on

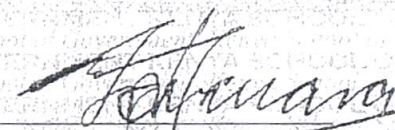
5TH AUGUST TO 7TH AUGUST, 2015

and is hereby entered into the School's Records




DEPUTY DIRECTOR

RIAL No.A 9516


DIRECTOR



INSTITUTE OF INTERNAL AUDITORS

KENYA

Certificate of Continuing Professional Education
is hereby awarded to

MICAH POWON

for attending the
Board Audit Committee & Workshop Retreat
held on September 23-25, 2015, Diani



This program is eligible for 21 CPE Hours.

Peter Kioko
Training Manager

25/09/2015

Date



REPUBLIC OF KENYA

EXECUTIVE OFFICE OF THE PRESIDENT

State Corporations Advisory Committee

Certificate of Participation

This is to certify that

Micah Pkopus Powon

Participated in

MWONGOZO Induction Programme for Boards of State Corporations

Held between 5th – 7th November, 2015

at Mombasa Continental Resort, Mombasa.

Joseph K. Kinyua, CBS
Chief of Staff and Head of Public Service

Jane Mugambi
Secretary, State Corporations Advisory Committee



*Director - Committees
pls deal
JW
8/12*

ETHICS AND ANTI-CORRUPTION COMMISSION

INTEGRITY CENTRE (Valley Rd. /Milimani Rd. Junction) P.O. Box 61130 -00200, NAIROBI, Kenya
TEL.: 254 (020) 2717318/ 310722, MOBILE: 0729 888881/2/3
Fax: 254 (020) 2719757 Email: eacc@integrity.go.ke Website: www.eacc.go.ke

When replying please quote:

Our Ref: EACC.7/10/5 Vol.II (3)

7th December, 2015

Justin N. Bundi, CBS

Clerk of the National Assembly
National Assembly
Clerk's Chambers
Parliament Building
P.O. Box 41842-00100

NAIROBI

Dear

Mr Bundi,

*Betty
Circulate to
relevant committees
up to 19
8/12*

REF: VETTING OF NOMINEES FOR APPOINTMENT AS CABINET SECRETARIES AND PRINCIPAL SECRETARIES BY THE DEPARTMENTAL COMMITTEES

We acknowledge receipt of your letters dated 2nd December 2015 referenced NA/COMM/APPT/2015 and a subsequent letter ref. No. NA/GN.CORR/2015 dated 7th December 2015 on the above matter.

The Commission confirms that there are no outstanding issues or ongoing investigations against the following nominees.

(a) Cabinet Secretaries

S/No	Ministry	Nominee	ID No
1.	Energy and Petroleum	Charles Cheruiyot Keter	10012180
2.	Information, Communication & Technology	Joseph Mucheru	10088486
3.	Public Service, Youth & Gender Affairs	Sicily Kanini Kariuki	7806180
4	Devolution and Planning	Festus Mwangi Kiunjuri	9075393
5	Agriculture Livestock and Fisheries	Willy Kipkorir Bett	3448933
6	Health	Dr. Cleopha Kilonzo Mailu	4829569

(b) Principal Secretaries

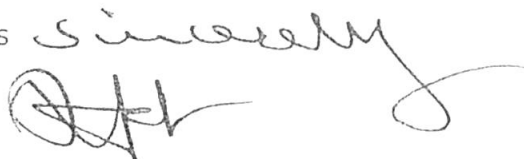
S/No	Ministry	Nominee
1.	Devolution & Planning	Saitoti Torome
	PS- Planning & Statistics	
2.	Interior & Coordination of National Government	Micah Powon
	PS-Correctional Services	
3.	Public Service Youth & Gender Affairs	
	PS-Youth and Public Service	Lillian Omollo
	PS-Gender Affairs	Zeinab W. Hussein
4.	Defence	Amb. Peter K. Kaberia
5.	Education, Science & Technology	
	PS- Vocational and Technical Training	Dr. Dinah Jerotich Mwinzi
6.	Health	Dr. Nicholas Muraguri
7.	Transport & Infrastructure	
	PS- Housing & Urban Development	Aidah Munano
	PS- Public Works	Dr. Paul Maringa Mwangi
	PS- Transport	Wilson Nyakera Irungu
8.	Environment & Mineral Resources	
	PS- Environment	Charles Sunkuli
	PS- Natural Resources	Dr. Margaret Mwakima
9.	Information, Communication & Technology	
	PS- Broadcasting & Telecommunications	Sammy Itemere
10.	Sports, Culture and the Arts	Joseph Okudo
11.	Energy and Petroleum	
	PS- Petroleum	Andrew Kamau Ng'ang'a
12.	Agriculture, Livestock & Fisheries	
	PS- Livestock	Dr. Andrew K. Tuimur
13.	Industrialization & Enterprise Development	Julius Korir
14.	Tourism	
	PS- Tourism	Fatuma Hersi
	PS- International Trade	Dr. Chris Kiptoo
15.	Water & Irrigation	Patrick Nduati Mwangi
16.	Labour & East African Affairs	
	PS- Social Security and Services	Susan Mochache
	PS- East African Community Integration	Betty Chemutai Maina

The Commission confirms that there are allegations in which the following persons are adversely mentioned and we are in the process of verifying the same.

S/No	Ministry	Nominee
Cabinet Secretaries		
1	Mining	Daniel Kazungu Muzee
Principal Secretaries		
1.	Transport & Infrastructure	
	PS- Maritime Commerce	Nancy Karigithu
2.	Information, Communication & Technology	
	PS- ICT & Innovation	Eng. Victor Kyalo

Please note that the absence of records in our database is not a guarantee of absolute integrity of the nominees.

Yours



HALAKHE D. WAQO ACIarb
SECRETARY/CHIEF EXECUTIVE OFFICER
EKI/tm



KENYA REVENUE AUTHORITY

ISO 9001:2008 CERTIFIED

8th December, 2015

Ref: CDT/HQ/54

The Clerk of the National Assembly,
National Assembly,
Parliament Buildings,
P.O. Box 41842-00100,
NAIROBI

Dear Sir,

**RE: VETTING OF NOMINEES FOR APPOINTMENT AS
PRINCIPAL SECRETARIES**

Reference is made to your letter dated 2nd December, 2015, referenced NA/GE.CORR/2015.

This letter confirms the tax compliance status for the nominees listed below:

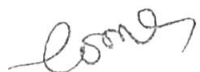
NO	MINISTRY	NAME	PIN NUMBER	TAX STATUS
1	Devolution & Planning	Saitoti Torome	A001245716V	Compliant
2	Interior & Coordination of National Government	Micah Powon	A001237326M	Compliant
3	Public Service, Youth & Gender Affairs	Lillian Muthoni Mbogo - Omollo	A002771120E	Compliant
4	Public Service, Youth & Gender Affairs	Zeinab Hussein (Beth Wanjiru Kinuthia)	A002494424Z	Compliant
5	Defence	Amb. Peter Kirimi Kaberia	A002662705N	Compliant
6	Education, Science & Technology	Dr. Dinah Jerotich Mwinzi	A001846267J	Compliant
7	Health	Dr. Nicholas Muraguri	A003260217W	Compliant
8	Transport & Infrastructure	Aidah Munano	A000229516L	Compliant
9	Transport & Infrastructure	Dr. Paul Maringa Mwangi	A003101190X	Compliant

Tulipe Ushuru, Tujitegeme!

2025
Director - Committees
pls deal
JN
8/12
Betty
pls circulate to
relevant committees
up with
8/12

10	Transport & Infrastructure	Wilson Nyakera Irungu	A004407956E	Compliant
11	Transport & Infrastructure	Nancy Karigithu	A001118680S	Compliant
12	Environment & Mineral Resources	Charles Sunkuli	A001550445K	Compliant
13	Environment & Mineral Resources	Dr. Margaret Mwakima	A001550445K	Compliant
14	Information, Communication & Technology	Eng. Victor Kyalo	A001098663A	Compliant
15	Information, Communication & Technology	Sammy Itemere	A000138462P	Compliant
16	Sports, Culture, and the Arts	Joseph Okudo	A0012175885Z	Compliant
17	Energy and Petroleum	Andrew Kamau Nganga	A001158640M	Compliant
18	Agriculture, Livestock, & Fisheries	Dr. Andrew K. Tuimur	A001114089L	Compliant
19	Industrialization & Enterprise Development	Julius Korir	A002220639E	Compliant
20	Tourism	Fatuma Hersi	A001278352W	Compliant
21	Tourism	Dr Christopher Kiptoo	A001791736T	Compliant
22	Water & Irrigation	Patrick Nduati Mwangi	A001493605K	Compliant
23	Labour & East African Affairs	Susan Mochache	A002714896K	Compliant
24	East African Community Integration	Betty Chemutai Maina	A002659381M	Compliant

Yours faithfully,



Alice Owuor, OGW.
COMMISSIONER,
DOMESTIC TAXES DEPARTMENT



KENYA REVENUE
AUTHORITY

Tax Compliance Certificate

For General Tax Questions
Contact KRA Call Centre
Tel: +254 (020) 4999 999
Cell: +254(0711)099 999
Email: callcentre@kra.go.ke

www.kra.go.ke

Taxpayer PIN : A001237326M

Certificate Date: 24/04/2015

Name and Address :

Certificate Number:

Micah Pkopus Powon

KRANKU1291262015

CODA, NAIROBI CITY (WEST), Makadara District,
PO Box:66271,
Postal Code:00800



**This is to confirm that Micah Pkopus Powon,
Personal Identification Number A001237326M
has filed relevant tax returns and
paid taxes due as provided by Law.**

**This Certificate will be valid for
twelve (12) months up to 24/04/2016.**

This certificate is issued on the basis of information available with the authority as at the
Caveat: certificate date mentioned above. The Authority reserves the right to withdraw the
certificate if new evidence materially alters the tax compliance status of the recipient.

Disclaimer : This certificate is system Generated and therefore does not require signature. You may confirm validity of this certificate on the
iTax Portal by using the TCC Checker.

FIRST SCHEDULE (S.13) / TARATIBU YA KWANZA (S.13)

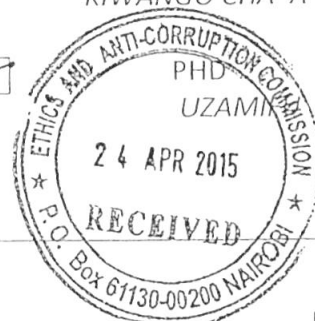
SELF-DECLARATION FORM / FOMU YA KUJITANGAZA

1. GENERAL INFORMATION / TAARIFA YA JUMLA

Title / Cheo	Surname / Jina la ukoo	First Name / Jina la Kwanza	Middle Name / Jina la Katikati	Other Names / Majina Mengine
Mr/Mrs/Prof/ Miss/Ms/Dr Bw/Bi/Prof/ Binti/Bibi/Dkt	POWON	MICAH	PKODUS	
ID CARD No. Na. ya Kitambulisho	PASSPORT NO. NA. ya PASIPOTI	EXPIRY DATE OF PASSPORT TAREHE YA MUDA WA PASIPOTI KUISHA		PIN NO. NA. ya PIN
8366576	B013300	August 2019		A0123736M
SEX (Tick) JINSIA (Weka Alama)	Occupation: Kazi: consultant			
Male ☒ Kiume	E-Mail Address: mppowon@yahoo.com Anwani ya Barua pepe: powon.micah@gmail.com			
Female ☐ Kike	Postal Address: PO Box 529 Anwani ya Posta: SL Posta: Kapenguria Msimbo:			
Other Addresses: Anwani Nyingine:				
Telephone No. Na. ya Simu	Mobile No. Na. ya Rununu	Other Numbers Nambari Nyingine		
0722215520	0722215520			
RESIDENCE MAKAZI	ESTATE/TOWN/LOCATION MTAA/MJI/LOKESHENI			KERINGETI
	DISTRICT WILAYA			WEST POKOT
	COUNTY KAUNTI			WEST POKOT
	TOWN/CITY MJI/JIJI			WEST POKOT
	COUNTRY NCHI			KENYA
2. BIRTH INFORMATION / TAARIFA YA KUZALIWA				
DATE OF BIRTH /TAREHE YA KUZALIWA		15/11/1987		



BIRTH CERTIFICATE NO. / NA. YA CHETI CHA KUZALIWA		
PLACE OF BIRTH / MAHALI PA KUZALIWA		CHEPARERIA
DISTRICT OF BIRTH / WILAYA YA KUZALIWA		WEST POKOT
COUNTY OF BIRTH / KAUNTI YA KUZALIWA		WEST POKOT
COUNTRY OF BIRTH / NCHI YA KUZALIWA		KENYA
3. NATIONALITY / UTAIFA		
Kenyan ☒ Mkenya	Dual ☐ Kotekote (Provide details _____) (Toa maelezo _____)	
4. MARITAL STATUS / HALI YA NDOA		
SINGLE ☐ NINGALI SIJAOA/SIJAOLEWA	MARRIED ☒ NIMEOA/NIMEOLEWA	SEPARATED ☐ NIMETENGANA
DIVORCED ☐ NIMETALAKIANA	WIDOWED ☐ NIMEFIWA	
IF MARRIED GIVE NAMES OF THE SPOUSE(S) (Surname, First Name, middle name, others) KAMA UMEOA TOA MAJINA YA MUME/MKE(Wa) WAKO (Jina la ukoo, Jina la Kwanza, jina la kati, mengine) CHEPTOD JACQUELINE POWON		
NATIONALITY OF SPOUSE UTAIFA WA MKE/MUME		KENYAN
NAME OF CHILDREN UNDER THE AGE OF 18 YEARS JINA LA WATOTO WALIO CHINI YA UMRI WA MIAKA 18 Rachael c. powon, Caleb P. powon Ruth c. powon and Joshua P. powon		
5. EDUCATIONAL QUALIFICATIONS / KUFUZU KWA KIELIMU		
PRIMARY CERTIFICATE CHETI CHA MSINGI ☒	SECONDARY SHULE YA UPILI ☒	'A' LEVEL KIWANGO CHA 'A' ☒
DIPLOMA STASHAHADA ☐	DEGREE SHAHADA ☒	MASTERS UZAMILI ☒
OTHERS VINGINE ☐		



HIGHEST ACADEMIC QUALIFICATION OBTAINED
KUFUZU KWA JUU ZAIDI KWA KIAKADEMIA ULIKOPATA

Qualification / Kufuzu	Institution / Taasisi	Year / Mwaka
MSC. Horticulture	Egerton University	2005

6. LANGUAGE SPOKEN / LUGHA UNAZOZUNGUMZA

First Language Lugha ya Kwanza	Second Language Lugha ya Pili	Others Nyingine
Pokot	English	Kiswahili

7. MEMBERSHIP OF PROFESSIONAL ORGANISATION(s) (If any)
UANACHAMA WA SHIRIKA(MA) YA KITAALAMU (Kama yapo)

Name of Organization Jina la Shirika	Date of Admission Tarehe ya Kuandikishwa	Membership No. Na. ya Uanachama
Kenya Institute of Management	2009	42 487

8. REASON(S) FOR DECLARATION / SABABU ZA KUJITANGAZA

Purpose for which declaration is required / Kusudio la kuhitajika kwa kujitangaza huku

Election ☐ Employment ☒
Upigaji kura Kuajiriwa

Others (Specify) PSC
Nyingine (Bainisha)

State office for which the declaration is being submitted
Ofisi ya serikali ambayo kujitangaza huku kunawasilishwa

EACE / PSC

9. MORAL AND ETHICAL QUESTIONS / MASWALI YA NIDHAMU NA KIMAADILI

Answers to the following questions are mandatory. If YES to any question you must provide additional information on a supplementary sheet.

Majibu kwa maswali yafuatayo ni lazima. Kama NDIYO katika swali lolote lazima utoe taarifa ya ziada kwenye karatasi nyingine.

	YES	NO
a) Have you ever engaged in any form of dishonesty in the conduct of public affairs a) Umewahi kujihusisha na hali yoyote ya kutokuwa mwaminifu katika kazi zako na shughuli za umma		☒
b) Have you ever abused a public office? b) Umewahi kutumia vibaya ofisi ya umma?		☒
c) Have you ever misrepresented information to the public? c) Umewahi kuwakilisha kwa njia isiyofaataarifa kwa umma?		☒
d) Have you ever engaged in wrongful conduct whilst in the furtherance of personal benefit?		☒



d) Umewahi kujihusisha katika tabia mbaya huku ukitaka kujinufaisha kibinafsi?		
e) Have you ever misused public resources? e) Umewahi kutumia vibaya rasilimali za umma?		✓
f) Have you ever discriminated against anyone of any grounds other than as provided for under the Constitution or any other law? f) Umewahi kubagua yeyote kwa misingi yoyote mbali na vile ilivyoelezwa katika Katiba au sheria yoyote nyingine?		✓
g) Have you ever falsified official or personal records? g) Je, umewahi kudanganya katika rekodi rasmi au za kibinafsi?		✓
h) Have you ever been debarred or removed from the Register of Members of your professional organization? h) Umewahi kupigwa teke au kuondolewa kutoka kwenye Rejista ya Wanachama wa shirika lako la kitaalamu?		✓
i) Have you ever had any occupational or vocational license revoked and/or otherwise subjected to any other disciplinary action for cause in Kenya or any other country? i) Umewahi kujipata katika hali ya leseni yako ya kikazi au ya kiufundi kutupiliwa mbali na/au vinginevyo kuchukuliwa hatua nyingine ya kinidhamu katika nchi ya Kenya au nchi yoyote nyingine		✓
j) Have you ever dismissed from employment on account of lack of integrity? j) Umewahi kufutwa kazi katika ajira kutokana na ukosefu wa uadilifu?		✓
k) If you have been a public officer, have you ever failed to declare your Income, Assets and Liabilities as required under the Public Officer Ethics Act, 2003? k) Kama umewahi kuwa ofisa wa umma, umewahi kushindwa kutangaza Mapato yako, Mali na Gharama kama unavyohitajika katika Kifungu cha sheria cha Maadili ya Ofisa wa Umma, 2003?		✓
l) Have you ever been the subject of disciplinary or criminal proceedings for breach of the Public Officer Ethics Act, 2003 or a Code prescribed thereunder? l) Umewahi kuwa mada katika taratibu za kinidhamu au kihalifu kwa kuvunja kifungu cha sheria cha Maadili ya Ofisa wa Umma 2003, au Msimbo ulioainishwa hapo chini?		✓
m) Have you ever been convicted of any offence and sentenced to serve imprisonment for a period of at least six months? m) Umewahi kushtakiwa kwa kosa lolote na kuhukumiwa kifungo gerezani kwa kipindi kipatacho miezi sita?		
n) Have you ever had an application for a Certificate of Clearance or a Certificate of Good Conduct or for a visa or other document authorizing work in a public office denied and/or rejected for cause in Kenya or any other country?		



n) Umewahi kutuma ombi la Cheti cha kuondolewa Hatia au Cheti cha Kinidhamu au cha visa au nyaraka nyingine zinazoidhinisha kazi katika ofisi ya umma na hivyo basi wewe kunyimwa na/ au kukataliwa kwa sababu yoyote nchini Kenya au nchi yoyote nyingine?

10. EMPLOYMENT INFORMATION / TAARIFA YA KUAJIRIWA

NAME OF EMPLOYER JINA LA MWAJIRI	POSITION/RANK CHEO/WADHIFA	DATE OF FIRST APPOINTMENT TAREHE YA KUAJIRIWA KWA KWANZA	DATE OF PRESENT APPOINTMENT TAREHE YA KUAJIRIWA KWA SASA
N/A			

WORKSTATION KITUO CHA KAZI	NATURE OF EMPLOYMENT (Constitutional/Elective/Permanent/Contractual/Other) AINA YA KUAJIRIWA (Kikatiba/Kuteuliwa/Kudumu/Kikandarasi/Nyingine)
N/A	



OATH AND AFFIRMATION / KIAPO NA UTHIBITISHWAJI

I solemnly swear (or affirm) and certify, under penalty of false declaration under the Oaths and Statutory Declarations Act (Cap 15 of the Laws of Kenya), that all the foregoing statements in this declaration are true and correct to the best of my knowledge.

Ninaapa ya kwamba (ninathibitisha) na kuidhinisha, katika adhabu ya kujitangaza kwa uongo chini ya kifungu cha sheria cha Viapo na Kujitangaza Kisheria (Ibara 15 ya Sheria za Kenya), kwamba kauli zote zilizotajwa katika kujitangaza huku ni za kweli na sahihi kwa kadri ninavyojua.

Dated at / Mnamo tarehe 24th April, this / kwenye 2015

day of / siku hii ya Friday

SIGNATURE OF DECLARANT:

SAINI YA ANAYEJITANGAZA:

SWORN/DECLARED BEFORE ME / ALIYELISHWA KIAPO/TANGAZWA MBELE YANGU

This / Mnamo 24th day of / siku April, 20 15

at / katika mahali hapa NAIROBI

COMMISSIONER FOR OATH/MAGISTRATE
KAMISHNA



N. B008366576Z

PRINCIPAL REGISTRAR'S SIGN.



JAMHURIYA KENYA REPUBLIC OF KENYA

SERIAL NUMBER: 212146053 IDNUMBER: 8366576

ROLL NAMES
NICAH PKOPUS POWON

DATE OF BIRTH
1967

SEX
MALE

DISTRICT OF BIRTH
WEST POKOT

PLACE OF ISSUE
KAPENGURIA

DATE OF ISSUE
26.02.2001

HOLDER'S SIGN
Nica P. Powon





HIGHER EDUCATION LOANS BOARD

Tel: 0711052000, 2278000, 0722205292, 0733205292,
0704333035, 0704 333036, 0737205292, 0754556899
Fax: 2252330
E-mail: ceo@helb.co.ke
Website: www.helb.co.ke

Anniversary Towers
18th Floor, University Way
P.O Box 69489-00400
Nairobi, Kenya

HELB/RD/56593/POV/182

Justin N. Bundi CBS,
National Assembly
P.O Box 41842-00100
NAIROBI.

Dear Justin,

RE: VETTING OF NOMINEES FOR APPOINTMENT AS PRINCIPAL SECRETARIES BY
THE DEPARTMENTAL COMMITTEES, NATIONAL ASSEMBLY

We acknowledge with thanks the receipt no. NA/GEN.CORR/2015 of your letter regarding the vetting of nominees for appointment as Principal Secretaries by Departmental Committees National Assembly.

We urge you to encourage the applicants to seek their clearance and compliance certificates from HELB as part of testimonials and conformity to Chapter Six of the Constitution of Kenya.

We wish to thank you most sincerely for allowing us to provide you this information as this kind of collaboration goes a long way in assisting HELB finance needy Kenyans pursuing higher education now and in the future.

Yours sincerely

MARY W. MUCHEE (MRS)
HEAD OF RESEARCH, STRATEGY & PLANNING
FOR: CHIEF EXECUTIVE OFFICER & BOARD SECRETARY

*Betty
distribute to relevant
committees
w/ if a
9/12*

8th December, 2015

*Director - Committee
Pls deal
JN
8/12*



ISO 9001: 2008 Certified. Working with you to finance Higher Education now and in the future

Please find a list confirming the loan status of the Nominees with the Board.

1. Nominee for Devolution and Planning, PS -Planning & Statistics

S/NO	NAME	ID NO.	STATUS	YEAR OF CLEARANCE
1	Saitoti Torome	8814319	Cleared cert no. 8663	Oct-2003

2. Nominees for Interior & coordination of National Government, PS Correctional services

S/NO	NAME	ID NO.	STATUS	YEAR OF CLEARANCE
1	Micah Powon	8366576	Cleared cert no. 32528	Oct-2011

3. Nominees for Public Youth & Gender Affairs, PS -Youth and Public Service & PS- Gender Affairs

S/NO	NAME	ID NO.	STATUS	YEAR OF CLEARANCE
1	Lilian Omollo	13406241	Cleared cert no. 82111	Sep-2014
2	Zeinab W. Hussein	16115523	cleared	Dec-2006

4. Nominee for Defence

S/NO	NAME	ID NO.	STATUS	YEAR OF CLEARANCE
24	Amb. Peter K. Kaberia	32981720	Non-Beneficiary	N/A

5. Nominee for Education, Science & Technology, PS-Vocational and Technical training

S/NO	NAME	ID NO.	STATUS	YEAR OF CLEARANCE
1	Dr. Dinah Jerotich Mwinzi	7060116	Cleared cert no. 44873	Aug-2009

6. Nominee for Health

S/NO	NAME	ID NO.	STATUS	YEAR OF CLEARANCE
1	Dr. Nicholas Muraguri	10895429	Cleared cert no. 18484	Nov-2009

7. Nominees for Transport & Infrastructure, PS-Housing & Urban Development, PS-Public Works, PS-Transport & PS-Maritime Commerce

S/NO	NAME	ID NO.	STATUS	YEAR OF CLEARANCE
1	Aidoh Munano	4826949	Cleared cert no. 45137	Feb-2013
2	Dr. Paul Maringa Mwangi	1211175	Cleared cert no. 38106	Jul-2012
3	Wilson Nyakera Irungu	22796847	Non-Beneficiary	N/A
4	Nancy Karigithu	3125155	Cleared cert no. 16847	Jan-2009

8. Nominees for Environment & Mineral Resources, PS-Environment & PS- Natural Resources

S/NO	NAME	ID NO.	STATUS	YEAR OF CLEARANCE
1	Charles Sunkuli	11368302	Cleared cert no. 44904	Feb-2013
2	Dr. Margaret Mwakima	9079179	Cleared cert no. 32626	Dec-2011

9. Nominees for Information, Communication & Technology, PS-ICT and Innovation, PS-Broadcasting

S/NO	NAME	ID NO.	STATUS	YEAR OF CLEARANCE
1	Eng. Victor Kyalo	8174825	Cleared cert no. 26030	Jun-2009
2	Sammy Itemere	0393186	Non-Beneficiary	N/A

10. Nominee for Sports, Culture and the Arts

S/NO	NAME	ID NO.	STATUS	YEAR OF CLEARANCE
1	Joseph Okudo	922985	Cleared	Dec-1999

11. Nominee for Energy and Petroleum, PS- Petroleum

S/NO	NAME	ID NO.	STATUS	YEAR OF CLEARANCE
1	Andrew Kamau Nganga	8745978	Cleared cert no. 81270	Apr-2015

12. Nominee for Agriculture, Livestock & Fisheries, PS- livestock

S/NO	NAME	ID NO.	STATUS	YEAR OF CLEARANCE
1	Dr. Andrew K. Tuimur	12211069	Cleared cert no. 45548	Feb-2013

13. Nominee for Industrialization & Enterprise Development.

S/NO	NAME	ID NO.	STATUS	YEAR OF CLEARANCE
1	Julius Korir	9042630	Cleared cert no. 51538	May-2004

14. Nominees for Tourism, PS-Tourism & PS International Trade

S/NO	NAME	ID NO.	STATUS	YEAR OF CLEARANCE
1	Fatuma Hirsi	13403001	Non-Beneficiary	N/A
2	Dr. Chris Kiptoo	9958087	Cleared cert no. 45069 for undergraduate loan & cert no 86308 for post-graduate loan	Feb2009 & Sep-2015

15. Nominee for Water & Irrigation.

S/NO	NAME	ID NO.	STATUS	YEAR OF CLEARANCE
1	Patrick Nduati Mwangi	10044888	Cleared cert no. 83757	Oct-2008

16. Nominees for Labour & East African Affairs, PS Social Security and Services, PS East African community Integration

S/NO	NAME	ID NO.	STATUS	YEAR OF CLEARANCE
1	Susan Mochache	11689192	Non-Beneficiary	N/A
2	Betty Chemutai Maina	7698687	Cleared cert no. 47442	Apr-2013

Higher Education Loans Board : Statement of Account as at :
(Student Undergraduate Loan)

08-DEC-2015

Printed : Tuesday December 8 2015 3:53 PM

ID No 25193132
Names MUTAHI ROBINSON CHOGO
Admission D33/20021/2008 Uncode NU
Emp. Ref 20256
Employer BARCLAYS BANK INTERNATIONAL
PNO 20316

Accrued Interest Date feb-2010 Maturity 30th Jun, 2013

		Interest rate %		4			
Date	Particulars	Dr	Cr	Principal	Amount Paid	Balance(outst.)	
	PRINCIPAL LOAN						45,000.00
	Accrued Interest:	1,495.10					
	Loan at maturity						46,495.10
28-FEB-10	Interest/Rep Int,Loan=45000	0.00	0.00		0.00		91,495.10
31-JAN-11	Interest/Rep Loan=45000	3,349.30	0.00		0.00		139,844.40
31-JUL-14	Interest/Rep L.Fee=10000	20,576.80	0.00		0.00		161,421.20
29-SEP-14	Interest/Rep PENALTY=10000	1,058.60	0.00		0.00		172,479.80
29-OCT-14	Interest/Rep PENALTY=5000	564.70	0.00		0.00		178,044.50
29-NOV-14	Interest/Rep PENALTY=5000	582.90	0.00		0.00		183,627.40
29-DEC-14	Interest/Rep PENALTY=5000	601.10	0.00		0.00		189,228.50
29-JAN-15	Interest/Rep PENALTY=5000	619.50	0.00		0.00		194,848.00
29-MAR-15	Interest/Rep PENALTY=5000	1,277.90	0.00		0.00		201,125.90
29-APR-15	Interest/Rep PENALTY=5000	658.40	0.00		0.00		206,784.30
29-MAY-15	Interest/Rep PENALTY=5000	677.00	0.00		0.00		212,461.30
29-JUN-15	Interest/Rep PENALTY=5000	695.50	0.00		0.00		218,156.80
29-JUL-15	Interest/Rep	714.20	0.00		0.00		224,871.00
	PENALTY,L.Fee=6000						
29-AUG-15	Interest/Rep PENALTY=5000	736.20	0.00		0.00		230,607.20
29-SEP-15	Interest/Rep PENALTY=5000	754.90	0.00		0.00		236,362.10
29-OCT-15	Interest/Rep PENALTY=5000	773.80	0.00		0.00		242,135.90
01-NOV-15	BARCLAYS BANK OF KENYA LIMITED Interest / Repayment:	792.70	2,733.30		3,526.00		239,402.60
08-DEC-15	CLOSING BALANCE						240,186.30

Total Paid Kshs. 3,526.00

Printed by AOGOLLA

Checked by: _____

NATIONAL POLICE SERVICE
DIRECTORATE OF CRIMINAL INVESTIGATIONS

Telegrams: "CRIMINAL"
Nairobi
Email: director@cid.go.ke
Tel: 020343312, 0202603724.

CONFIDENTIAL



MAZINGIRA HOUSE
KIAMBU ROAD
P.O. Box 30036 NAIROBI.

CID/SEC/6/7/3/VOL.IV/100

4th December, 2015

The Clerk of the National Assembly
Clerk's Chambers
Parliament Buildings
P.O. BOX 41842-00100
NAIROBI

*Director - Committees
pls note
JW
7/12*

Atten: (Justin N. Bundi), CBS

**VETTING OF NOMINEES FOR APPOINTMENT AS CABINET
SECRETARIES BY THE COMMITTEE ON APPOINTMENTS**

The Director Criminal Investigations is in receipt of your letter NA/COMM/APPT/2015 dated 2nd December, 2015 in regard to the above captioned matter.

The Directorate only issues a police clearance certificate upon request by the nominee.


(JOSEPH H. ASHIMALA) MBS ndc (K)
FOR: DIRECTOR CRIMINAL INVESTIGATIONS

CONFIDENTIAL



C. 24A

Nº 146881

NATIONAL POLICE SERVICE
DIRECTORATE OF CRIMINAL INVESTIGATIONS

DIRECTORATE OF CRIMINAL INVESTIGATIONS
P. O. Box 30036-00100 GPO
NAIROBI, KENYA

Ref. No. **669863 /2015**

Date **24/04/2015**

POLICE CLEARANCE CERTIFICATE

I hereby certify that the fingerprints recorded from

MICAH PKOPUS POWON

8366576

*holder of ID/Passport No. have been searched in
Criminal Records Office's database with/without previous record. The validity of the
information on this Certificate is as of the date of issue.*

REMARKS IN CASE OF PREVIOUS RECORD

OFFENCE(S).....

RESULTS OF TRIAL.....

DATE.....

This Certificate has been issued without any alteration or erasure.

(J.M.Njeru)

For: Director, Directorate of Criminal Investigations

(P.T.O.)



Metropol Credit Reference
Bureau Limited

Certificate of Clearance

MICAH PKOPUS POWON

National ID Number: 8366576

This is to certify that the above named person has No negative listing as at the
date below.

A handwritten signature in black ink, appearing to be "J. N. Njoroge", is written over a horizontal line.

Managing Director's Signature

07/12/2015

Date

APPENDIX VII

Correspondence

REPUBLIC OF KENYA

Telegraphic Address
'Bunge', Nairobi
Telephone 2848000
Fax: 2243694
E-mail: clerk@parliament.go.ke



National Assembly
Clerk's Chambers
Parliament Buildings
P. O. Box 41842 -00100
NAIROBI, Kenya

When replying please quote

NA/GEN. CORR /2015

2nd December, 2015

Francis Ndegwa Muhoro ndc (K), SDCP 1,
Director, Criminal Investigation Department
Iambu Road Opp. Forestry Department,
Headquarters Karurua,
NAIROBI.

Dear Sir,

RE: VETTING OF NOMINEES FOR APPOINTMENT AS PRINCIPAL SECRETARIES BY THE DEPARTMENTAL COMMITTEES

Article 124(4) of the Constitution provides that, "when a House of Parliament considers any appointment for which its approval is required under this Constitution or an Act of Parliament, the appointment shall be considered by a Committee of the relevant House".

The Departmental Committees of the National Assembly are established and mandated pursuant to Standing Order 216(5)(f) to vet and report on appointments where the Constitution or any law requires the National Assembly to approve except those under Standing Order 204(Committee on Appointments).

The respective Departmental Committees shall conduct the vetting of the following persons for appointment as Principal Secretaries for their respective ministries on Friday 11th December, 2015.

No.	MINISTRY	NOMINEE
1.	Devolution & Planning PS - Planning & Statistics	
2	Interior & Coordination of National Government PS - Correctional Services	Saitoti Torome
3	Public Service Youth & Gender Affairs PS - Youth and Public Service PS - Gender Affairs	Micah Powon
4.	Defence	Lilian Omollo Zeinab
5.	Education, Science & Technology PS - Vocational and Technical Training	Zeinab W. Hussein Amb. Peter K. Kaberia
6.	Health	Dr. Dinah Jerotich Mwinzi Dr. Nicholas Muraguri

7.	Transport & Infrastructure	Aidah Munano
	PS - Housing & Urban Development	Dr. Paul Maringa Mwangi
	PS - Public Works	Wilson Nyakera Irungu
	PS - Transport	Nancy Karigithu
	PS - Maritime Commerce	
8.	Environment, & Mineral Resources	Charles Sunkuli
	PS - Environment	Dr. Margaret Mwakima
	PS - Natural Resources	
9.	Information, Communication & Technology	
	PS - ICT and Innovation	Eng. Victor Kyalo
	PS - Broadcasting & Telecommunications	Sammy Itemere
10.	Sports, Culture and the Arts	Joseph Okudo
11.	Energy and Petroleum	
	PS - Petroleum	Andrew Kamau Nganga
12.	Agriculture, Livestock & Fisheries	
	PS - Livestock	Dr. Andrew K. Tuimur
13.	Industrialization & Enterprise Development	Julius Korir
14.	Tourism	Fatuma Hersi
	PS - Tourism	Dr. Chris Kiptoo
	PS - International Trade	Patrick Nduati Mwangi
15.	Water & Irrigation	
16.	Labour & East African Affairs	
	PS - Social Security and Services	Susan Mochache
	PS - East African Community Integration	Betty Chemutai Maina

This is to request you to provide any information touching on the conduct of the said nominees that may be in possession of the Criminal Investigation Department. Such information will assist the Committees to undertake their mandate more effectively. We will appreciate if the information is received by Tuesday 8th December, 2015.

Yours

JUSTIN N. BUNDI, CBS
CLERK OF THE NATIONAL ASSEMBLY

REPUBLIC OF KENYA

Telegraphic Address
'Bunge', Nairobi
Telephone 2848000
Fax: 2243694
E-mail: clerk@parliament.go.ke



National Assembly
Clerk's Chambers
Parliament Buildings
P. O. Box 41842 -00100
NAIROBI, Kenya

When replying please quote

NA/GEN. CORR /2015

2nd December, 2015

Mr. John Njiraini, MBS
Commissioner General
Kenya Revenue Authority
P O Box 62345 – 00200
NAIROBI

Dear Sir,

**RE: VETTING OF NOMINEES FOR APPOINTMENT AS PRINCIPAL SECRETARIES BY
THE DEPARTMENTAL COMMITTEES**

Article 124(4) of the Constitution provides that, *"when a House of Parliament considers any appointment for which its approval is required under this Constitution or an Act of Parliament, the appointment shall be considered by a Committee of the relevant House"*.

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	PS – Planning & Statistics	
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	PS - Correctional Services	
3	Public Service Youth & Gender Affairs	Lilian Omollo Zeinab
	PS – Youth and Public Service	
	PS - Gender Affairs	
4.	Defence	Amb. Peter K. Kaberia
5.	Education, Science & Technology	Dr. Dinah Jerotich Mwinzi
	PS - Vocational and Technical Training	
6.	Health	Dr. Nicholas Muraguri
7.	Transport & Infrastructure	

	PS - Housing & Urban Development	Aidah Munano
	PS - Public Works	Dr. Paul Maringa Mwangi
	PS - Transport	Wilson Nyakera Irungu
	PS - Maritime Commerce	Nancy Karigithu
8.	Environment, & Mineral Resources	
	PS - Environment	Charles Sunkuli
	PS - Natural Resources	Dr. Margaret Mwakima
9.	Information, Communication & Technology	
	PS - ICT and Innovation	Eng. Victor Kyalo
	PS - Broadcasting & Telecommunications	Sammy Itemere
10.	Sports, Culture and the Arts	Joseph Okudo
11.	Energy and Petroleum	
	PS - Petroleum	Andrew Kamau Nganga
12.	Agriculture, Livestock & Fisheries	
	PS - Livestock	Dr. Andrew K. Tuimur
13.	Industrialization & Enterprise Development	Julius Korir
14.	Tourism	
	PS - Tourism	Fatuma Hersi
	PS - International Trade	Dr. Chris Kiptoo
15.	Water & Irrigation	Patrick Nduati Mwangi
16.	Labour & East African Affairs	
	PS - Social Security and Services	Susan Mochache
	PS - East African Community Integration	Betty Chemutai Maina

This is to request you to provide a report on tax compliance by the said nominees. Such information will assist the Committees to undertake their mandate more effectively. We will appreciate if the information is received by **Tuesday 8th December, 2015.**

Yours



JUSTIN N. BUNDI, CBS
CLERK OF THE NATIONAL ASSEMBLY

REPUBLIC OF KENYA

Telegraphic Address
'Bunge', Nairobi
Telephone 2848000
Fax: 2243694
E-mail: clerk@parliament.go.ke



National Assembly
Clerk's Chambers
Parliament Buildings
P. O. Box 41842 -00100
NAIROBI, Kenya

When replying please quote

NA/GEN. CORR /2015

2nd December, 2015

Charles M. Ringera
Chief Executive
Higher Education Loans Board
Anniversary Towers, 18th Floor
University way
NAIROBI

Dear Sir,

RE: VETTING OF NOMINEES FOR APPOINTMENT AS PRINCIPAL SECRETARIES BY THE DEPARTMENTAL COMMITTEES

Article 124(4) of the Constitution provides that, "when a House of Parliament considers any appointment for which its approval is required under this Constitution or an Act of Parliament, the appointment shall be considered by a Committee of the relevant House".

The Departmental Committees of the National Assembly are established and mandated pursuant to Standing Order 216(5)(f) to vet and report on appointments where the Constitution or any law requires the National Assembly to approve except those under Standing Order 204(Committee on Appointments).

The respective Departmental Committees shall conduct the vetting of the following persons for appointment as Principal Secretaries for their respective ministries on Friday 11th December, 2015.

No.	MINISTRY	NOMINEE
1.	Devolution & Planning	Saitoti Torome
	PS – Planning & Statistics	
2	Interior & Coordination of National Government	Micah Powon
	PS - Correctional Services	
3	Public Service Youth & Gender Affairs	Lilian Omollo Zeinab Zeinab W. Hussein
	PS – Youth and Public Service	
	PS - Gender Affairs	
4.	Defence	Amb. Peter K. Kaberia
5.	Education, Science & Technology	Dr. Dinah Jerotich Mwinzi
	PS - Vocational and Technical Training	
6.	Health	Dr. Nicholas Muraguri

7.	Transport & Infrastructure	
	PS - Housing & Urban Development	Aidah Munano
	PS - Public Works	Dr. Paul Maringa Mwangi
	PS - Transport	Wilson Nyakera Irungu
	PS - Maritime Commerce	Nancy Karigithu
8.	Environment, & Mineral Resources	
	PS - Environment	Charles Sunkuli
	PS - Natural Resources	Dr. Margaret Mwakima
9.	Information, Communication & Technology	
	PS - ICT and Innovation	Eng. Victor Kyalo
	PS - Broadcasting & Telecommunications	Sammy Itemere
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	PS - Petroleum	Andrew Kamau Nganga
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	PS - Livestock	Dr. Andrew K. Tuimur
13.	Industrialization & Enterprise Development	Julius Korir
14.	Tourism	
	PS - Tourism	Fatuma Hersi
	PS - International Trade	Dr. Chris Kiptoo
15.	Water & Irrigation	Patrick Nduati Mwangi
16.	Labour & East African Affairs	
	PS - Social Security and Services	Susan Mochache
	PS - East African Community Integration	Betty Chemutai Maina

This is to request you to provide a report on repayment of any loans that may have been advanced by the Commission to the said nominees. Such information will assist the Committees to undertake their mandate more effectively. We will appreciate if the information is received by Tuesday 8th December, 2015.

Yours



JUSTIN N. BUNDI, CBS
CLERK OF THE NATIONAL ASSEMBLY

REPUBLIC OF KENYA

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KNA/DC.A/ANS/2015

2nd December, 2015

Mr. Micah Pkopus Powon

P. O. Box 529

KAPENGURIA

Tel. 0722-215520

Email: powonmicah@gmail.com/mppowon@yahoo.com

Dear *Micah,*

RE: INVITATION FOR VETTING BY THE DEPARTMENTAL COMMITTEE ON ADMINISTRATION AND NATIONAL SECURITY

Following your nomination by H.E. the President for appointment to the position of Principal Secretary (Correctional Services), Ministry of Interior and Coordination of National Government, the Departmental Committee on Administration and National Security of the National Assembly hereby invites you for vetting pursuant to section 6(3) of the Public Appointments (Parliamentary Approval) Act, 2011, on Friday 11th December, 2015 in Committee Room on 4th Floor, Continental House, Parliament Buildings at 2.00 pm.

Kindly fill the attached questionnaire as required by the Public Appointments (Parliamentary Approval) Act, 2011 and return on or before Tuesday 8th December, 2015. You are required to bring with you originals of your National Identity Card, academic and professional certificates and any other documents and testimonials. In addition, you should bring letters/certificates of clearance from the following:-

- i. Ethic and Anti-Corruption Commission.
- ii. Kenya Revenue Authority Tax Compliance Certificate.
- iii. Higher Education Loans Board.
- iv. Criminal Investigation Department.
- v. Any of the Credit Reference Bureaus.

Yours

A handwritten signature in dark ink, appearing to read 'Justin N. Bundi'.

JUSTIN N. BUNDI, CBS

CLERK OF THE NATIONAL ASSEMBLY