

# PICK

(ATTITUDINAL ASSEMBLY ALIGNED)



## THINK, WORK & GROW RICH

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BY JOHN HARUN

## PICK BOOK

JOHN HARUN is a master in many things. He was born and lives in Kenya with his family and has had the opportunity to observe the activities of the three main arms of the Government from within, in different inhuman conditions. He has therefore become an authority in the ways in which many of our Government's machinery and operations in its three arms are destructed and eventually destroyed thereby hindering the future of our children and country.

The cover portrays the chains of negative mental attitude which are the in-thing in our Society.

Our people's minds are imprisoned by these inhuman conditions based on negative mental attitude. Our people must be set free, mind, body and soul. No human being can be expected to have and to enjoy Democracy while is in any form of an unethical imprisonment.

Our people must be self productive to be able to survive. But it's the Government's duty to provide to the citizen all types of the constitutional guarantees enjoyed in all other civilised societies world all over. On the cover of this book, you no doubt notice that the people who have broken the chain of negative mental attitude are busy and self productive. This is all what our nation needs to succeed. The future is in our own minds and hands.

**KENYA NATIONAL ASSEMBLY**

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JOHN HARUN

PICK

THINK WORK AND GROW RICH

PICK BOOK

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Copyright to  
The Party of Independent Candidates  
of Kenya.

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PICK book is dedicated to all those able Kenyans whose aim in achieving their set goals is based at not begging BUT in using their own thoughts to generate work which they then do in order to Prosper.

As you read this book which has become the manifesto of the Party of Independent Candidates of Kenya, you will know that from this moment on it is your duty to do and give the best to yourself first and foremost. You will realise that your noble duty to yourself, to your country, to mankind and the universe is to live, thrive and prosper. Just surviving is not good enough. REMEMBER "You are a champion because God created you and He does not create JUNK".

## ACKNOWLEDGEMENTS

To write a book like this you require to have reached the state of fearlessness in your mind, body and soul. The time has to be created to challenge every obstacle that interferes with the future of our Country.

Many people have become Greedy and we must stop them. In order to establish the direction we need to take, I had to gather extensive documents and information from a wide source, which was necessary to demonstrate the damages existing before a single word of this Manifesto could be written.

I am grateful to all those who helped. I would also like to express my thanks to Lucy, Susan, Jane and Bobby for their time in preparing the Manuscript. I would also like to thank K. J. Kinyanjui and Dan Wambeu for checking out the possible legal implications. From the beginning to completion PICK BOOK has taken up much of my time especially during the night and for this my warmest gratitude is then reserved for my wife Frashya and my two children Ngatia Mwau and Ndiu Mwau who bore with me every moment.

John Harun

April 1992

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# **FOREWORD TO PICK BOOK**

The message from PICK to you is a simple one: you can be what you want to be. If you aspire to greatness, you will achieve just that — greatness. If you think of yourself as a failure, you will be nothing less. Alone, you determine your destiny, by your thoughts and actions.

This remarkable book explains how. Simply and concisely written, its message comes across powerfully and wholesomely. You might at times find this message very philosophical but never abstract. It is practical from start to finish. PICK guarantees you that this message is the success principle behind all successful men and women.

This being the case, one question is called to mind: what do you conceive yourself to be? A success or a failure? In a candid manner, this PICK book demonstrates that the difference in what you are and what you think yourself to be, lies mainly in your capacity to think and to work. PICK puts it simply thus: THINK WORK AND GROW RICH.

Your quality thoughts will lead to qualitative productive work. PICK is a celebration of the glory of work which alone leads to a rich and fulfilling life. All the exhortation to an honest day's toil contained in the holy books of the World's great religions are to be found interpreted simply and practically in the lines of the PICK book. Your foray into its pages will thus be a most uplifting experience. You will be truly inspired as the message sets out to achieve nothing less. PICK has seen light of the day because the call of time and the prayers of millions of Kenyans have mandated it.

If you are looking for opportunities, knowledge, experience, ability of work and financial rewards, that is a good sign: The first step is up to you. PICK THINK WORK AND GROW RICH.

Join PICK and you will succeed through your honour. Join other Kenyans in making this a great country.

When you join PICK you will be unlocking the gates to the prosperous life that your Creator meant you to live. Through all possible ways including literature, seminars, crusades, workshops and all other effective and practical modes of communication, PICK is set to help you find the key to unlocking those gates.

PICK believes that at this point in time it is not opportune to make a proper and comprehensive PICK manifesto for the reasons that before such task is undertaken it is necessary to have free access to the several Key Government institutions including the TREASURY, CENTRAL BANK, EDUCATION AND JUDICIAL SYSTEMS and ADMINISTRATION to ascertain the actual damage and irregularities occasioned to these institutions. Only then can one draft a proper Manifesto projecting the proper remedies, for most of the facts and figures now made available to the general public are in the main false, doctored and deceptively created to falsify and hide the true damage already caused, to the key institutions.

The PICK book covers a wide spectrum of issues including moral, religious, political and economic issues, how they affect you and our country, and the prescriptions by which you can tackle those issues to your benefit and that of the whole country. The PICK BOOK will now therefore double as the MANIFESTO for PICK.

PICK's principles are not the property of the Party. They are geared at making a better and brighter future for our country, ourselves and the future generations. Any other principles and ideas that can help achieve that goal are welcome.

PICK your way to a great future for yourself, your children and for Kenya. May the One who created you be with you always as you set to achieve that NOBLE task!

# **IN THE BEGINNING**

“In the beginning God created the heavens and the earth. . .”

Whatever you conceive GOD to be and by whichever name you call on Him, you ARE MADE IN GOD’S IMAGE. God is almighty, loving and most merciful and all glory honour, respect and praise are due to Him. He is God our God and the only God.

When God told man that he shall labour and work very hard to be able to earn his livelihood, He being the Creator and having the knowledge of everything and everyone knew He had given man the ability to think and the strength and knowledge to work in order to accomplish his livelihood, taking into consideration the vast and ample resources made available by the Almighty God to man. You have no ability to prearrange how you will be conceived and born. It happens in the perimeters totally out of your control. Once you find yourself in this world therefore it is entirely your duty to work as directed by God in order to maintain and to take control of your life as a human being.

It is necessary to understand why the first thing you do in the morning when you arise is to stretch your body. This is because unconsciously, the first principle of your life is based on first TO BE. That means after you stretch yourself in the morning you are satisfied that you are alive and everything is okay. The second step that you take is to prepare yourself in order to leave the house in time to go out TO DO and this doing is the work that you perform throughout the day. No human being in his normal faculties of mind would work for another human being for nothing, even if only for love and it is finally why after work, you expect TO HAVE, which is the third principle.

PICK, Think, Work and Grow Rich by acting immediately and swiftly in your work. You must use your education at all times for education without action is like a book that is never read. It takes courage to take action. Courage sustains persistent and positive action. Know your mission for each specific segment of your life. Write it down. Read your mission statement twice a day, first thing in the morning and last thing at night. Make your mission statement magnificent and it must be encouraging enough to get you up in the morning. It must be emotional enough to mobilise your most powerful feelings and actions towards your goals and success. Be a thinker, worker and a doer. JUST DO IT!

Your life is based then on these three simple principles, TO BE, TO DO and TO HAVE. PICK, Think WORK and grow rich are principles impregnated to advise PICK people that no man should work for another man for nothing. We now live in a fraudulent and evil society made so by some of our leaders and their cohorts who have defied God, and who believe in the first principle TO BE while omitting the second principle TO DO and jumping to the third principle of TO HAVE. So you have those evil people who only want to be and to have and since they are not practising the second principle TO DO, they have become thieves, beggars, criminals, impersonators, mafiosos, cunning and deceitful. Just think for a moment of a leader or politician in Kenya who in his lifetime has been able to achieve the principle TO DO thereby setting up or building a business organisation, establishment or other entrepreneurship honestly for the benefit of himself and other people, and which can be passed over to his children and future generations. They are very few indeed. This is what we are lacking.

Ninety percent of our wealthy people – and for sure we do have people with colossal amounts of money – do not understand that it is a sin to have money that you have not worked for. Work does not include demanding bribes and extorting undeserved commissions through misuse of one's office or authority. We are talking here about work founded on good and moral principles. It is a fact that many rich people, a good number of whom constitute our leaders have come to love money but are unwilling to earn it rightfully. The Bible is quite clear that the love of money is the source of all evils. To have money that you have worked for however, is a moral obligation demanded by God, and that is the most repeated teaching in The Holy Bible, The Holy Koran and The Gita. Such rich people who like parasites merely live off the work of others are the type of people who not surprisingly, vehemently refuse to accept any type of change.

There are four classes of people:-

1. Parasites
2. Opportunists
3. Users
4. Used

Out of these four classes of people, the used must be destroyed on sight as without people willing to be used, the three others cannot survive. The unfortunate situation is that the used are always people who, Think Work

and should, therefore, grow rich. They have self esteem and are productive. They are not users and always pay for their services; they are now fore-warned that the only way is to refuse to be used and thus reap the fruits of their labour by eliminating the parasites, the Opportunists and the Users. Users are like a tick which mounts itself on a cow sucking the cow dry until the cow drops dead and the tick falls off to await yet another cow and so forth. Again they are like a mosquito which is a parasite that moves silently and swiftly to bite and suck blood from a human being as long as there is no obstacle, but gets angry and annoyed when the human being proposes changes to try and protect himself, say, by using a mosquito net. You are all familiar with the type of noise the little mosquito, small as it is can make in the house when it is denied the chance, to parasite on the human blood. Most of our leaders/politicians, unfortunately, are in the three categories of Users, Parasites, Opportunists and are people who have no credible records of their past apart from having been failures in most aspects or in most projects they ever attempted. They take refuge in politics which is a business which they wrongly think does not require any Curriculum Vitae other than a mouth, and it is very unfortunate that we in Kenya have been infiltrated by such failures who have thereby converted the leadership and politics into a multi billion deceitful and fraudulent empire. This is the time to PICK Think and eradicate all such leaders and politicians through the powerful tool: the VOTE.

All PICK Think WORK and grow rich is saying is that we have been lied to. Many leaders known to us today did not struggle for independence though most of them put a claim tag and portray themselves as freedom fighters. Many of them were actually sell-outs and were either home guards working for the colonialist or were informers telling on us to the colonialists – which association taught them how to colonise fellow human beings. You must have this information so that you can immediately pass it over to somebody else.

We have always been electing old and non-productive people. These people have mismanaged our country through trial and error and corruption thereby keeping our country in deficit for the last thirty (30) years.

Did you know that the Kenya shilling has not been affected by the currency devaluations that affect other currencies of the world? We do not know how you as a subscriber of Pick Think, Work and Grow Rich will view the following situation; in 1983, the Kenya shilling was about KShs. 15.00 to the British pound. In 1992, it is about KShs. 52.00 to the British

pound. Unfortunately the AIDS virus was discovered on or about 1983 and it would seem that our shilling has been affected by the virus since it is becoming weaker and weaker and we do not know when it is going to die. For you to cure AIDS in our currency, Pick Think, Work and Grow Rich by producing enough goods and services to support our country.

How long are you going to vote for this mismanagement? PICK says now is YOUR TURN! dont you agree? — PICK believes that young intellectual and more energetic leaders will think better in order to bring up better ideas for a better tomorrow. We want to bring in Kenya the best society.

Our Generation has established a conspiracy against us poor and intellectual young persons by the group of old people in leadership in order to make sure that no wealth gets to the middle class like us. These people are only commercialising politics for their personal interests of making sure that they steal as much money as possible as long as they are in power before you vote them out, to pass it over their children. What about you? Why don't you have a job? What have you not done? Is your crime only being born in a poor family? Why are you denied a job after graduation? Why are the children born in rich or influential families whom you are better than get jobs in the government even before their results are out? Where are your rights? Who protects you? Can your vote change this situation? Do you see a future for yourself and your family if you don't vote against such unfairness? Are these people justified in using the money they have stolen from you to corrupt you, to take your woman, to fraudulently acquire what is yours, to hide the money in foreign countries where you cannot have its use, to crash your family, to create jobs for their sons and daughters only, to deny you proper education and to recruit and pay intellectual frauds/cheats to go round the country corrupting you under the guise of so-called youth movements so as to enable them to sit control and enslave you longer? The war is on. The old suppressing the young intellectuals while still sitting on the poor. For how much longer now? Only you can determine.

We must reconstruct ourselves to a better progressive nation. As a first step towards such reconstruction the use of your vote in electing a candidate is extremely crucial. Kenya is a country with many intellectuals a few of whom have become intellectual cheats, frauds, parasites, users and opportunists charged with ambitions of wanting to have without first of all having TO DO. They have embarked on intellectual prostitution. On the other hand there are many intellectuals and educated people who

have elevated themselves so high to the position of “you can’t touch this” thereby turning ignorant, misguided, lazy and generally apathetic by not participating in general elections for the purpose of voting in and choosing the best people in our society to manage the Government. Sadly they leave these enormous tasks which ought to have been dealt with by all including the said intellectuals and educated, to their ayahs, cooks, shamba boys, drivers, grandparents, manual labourers and herdsmen. Surprisingly, though, you encounter these same intellectuals and educated elite murmuring, squabbling, complaining and unhappy that the Government is not good but without answering the simple question “not good to whose standards?” Their standards or their houseboy’s standards? PICK advises them to PICK, Think WORK and go out there and PICK or choose a Government of their choice. In the past they had only themselves to blame but now they have the opportunity to rectify the bad and unacceptable by choosing to correct and elect a sound Government while avoiding kakistocracy or worse Government.

Otherwise by encouraging any form of kakistocracy, the results will be that those who have will become poor, the poor will become poorer, the pick-pockets will become notorious criminals, the car breakers will become car thieves, the house robbers will become murderers and in the final analysis you become the target. It is only you who has something to lose, the have nots have nothing and therefore will lose nothing.

Focus on the young generation who are the most promising people for our country’s growth; 95% of them have nothing to inherit from their peasant parents other than their love and concern which is all they have.

### **PEOPLE SHOULD NOT BE PUSHED BEYOND A CERTAIN POINT**

Of all the decisions voters must make, the most critical is whom to vote for. Mistakes in voting for the wrong candidate will be costly.

Too many voters take integrity for granted. Although innocent until proven guilty is a meaningful and deep-rooted Kenyan principle, it does not preclude the need to be cautious and to take measures to ferret out dishonesty. The best way to do this is to ascertain such candidates’ attitude.

Convincing evidence exists that attitude is the primary cause of a candidate’s behaviour and poor performance. More specifically, an alienated

attitude could be cited as the fundamental cause of most anti-social and dishonest behaviour.

Such Political Candidates do not feel as though they are duty-bound to the country and society to make our country a better place to work in and to live in. Instead they see to their interests only, hence forming the attitude that the rich are justified in stealing from the poor. Many Parliamentarians being people who have failed in business and are non-productive people see politics as the only way to get rich for they see themselves as non-starters, poor and oppressed in their minds and for them this attitude makes them see themselves as justified to steal from the Government and its people. We should not vote for such people; they are no good for our children's future. Therefore, to predict how candidates will perform, it is necessary to identify these pre-disposed attitudes. For if they have negative attitudes they are potential risks, and they will end up being dishonest thieves, low-quality workers, unproductive, unco-operative, disloyal, undisciplined with poor morals, undependable, poor performers with a negative work ethic.

In the leadership that we now require we don't want gamblers. We want decision makers whose decisions will determine where the future jobs for our children will come from, how new factories will be established, what/where these new products will be marketed, how to manufacture products and skills for export, including decisions on tomorrow's innovations for the future of our economy. Decisions should be flawless always, but if you accept the wrong people to sit and make these decisions, you cannot expect the best results only wrong ones. The choice is yours. There is no amount of Political promises that will help to change your future and that of your children. You need a leader with ability to act and effect change, for promises do not count but results do. If the person you vote for is not the best, You will lose.

Politics is too serious a matter to be left ony to vaqueros, ayahs, house-boys, old women, and casual workers; yet these are the only people who find it necessary to take their time to register as voters and consequently choose the government that they vote in, while the intellectuals are busy nursing hangovers, picnicking, golfing, partying and wasting their time in leisure. It is only thereafter that they then become the champion grumblers that "the government is no good, the parliament is full of mediocres, there is garbage all over, potholes etc."

The question is, what do the ayahs, houseboys, casual workers etc. know about potholes? What cars do they own that they may feel the calamities of potholes? If a man drives a big car and looks wealthy, has a big stomach and carries some sort of object in one hand at all times, he becomes their leader, and he is the man they will choose. It is, therefore, of paramount importance that all intellectuals PICK THINK WORK & GROW RICH by picking and voting for the proper qualified persons to run our government, economy, and to manage the affairs of State. The act of not registering as a voter and not voting are undemocratic, unpatriotic and ungodly.

We have to make this country a brand. We want a concrete symbol.

The National Anthem and its motto has to have meaning.

By failing to create worthy industries we are generating unemployment thereby killing our labour force which we depend on. We cannot afford to kill the goose that lays the golden egg.

When a child is frantic and sobbing at noon on a Friday, that is when he needs the mother and Saturday's trip to the zoo is not going to make up.

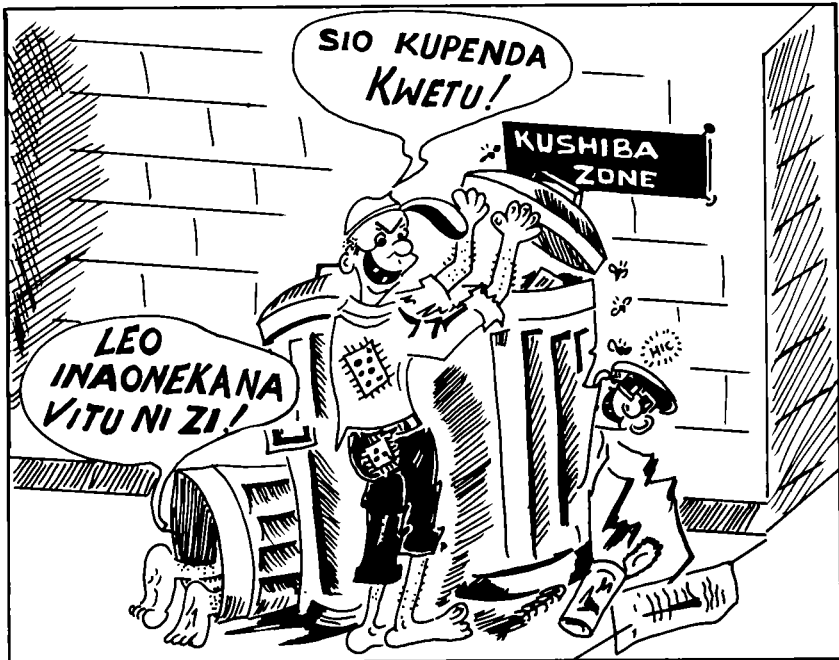
If a change has to be made we are duty bound to have the moral courage to make it. There is no time for kidding ourselves with words. We do not need the wrongdoer's acceptance of the change; but our own well-being and survival depends on it. No one else will help you: All your powers are in your voting card: Vote for the best change.

The tribal clashings were not only a shock and heartbreaking in themselves, they were like a milestone on the road to barbarism. Tribal clashing was a horror, both for the suffering it caused and for the chilling glimpse it gave into the abyss of human madness and savagery. What makes the clashing more ominous than most was not only their scale — the bloodiest clashing in Kenya in this century, but also the dangerous decline in standards in our laws and fatal flaws in our institutions that were revealed. Now our whole political system must be renovated immediately to save our society, for our country and its economy has been destroyed by these our political cowboys. The destroyer's way of finishing our society is to make people hungry first then seduce and corrupt them with money thereby causing them self destruction as the money they receive is their own money stolen from them in the first place.

Our generation must now realise that the criteria for choosing people into leadership must be on the basis of their **CHARACTER, INTEGRITY, COMPETENCE, SELFLESSNESS** and total **DEDICATION** to serve the public good. The choice of leaders based on their material riches, the **“royalty”** of their family tree, the frequency of their coverage in the media for purpose of self praise and to hoodwink the public must cease. It is an undisputed fact that great leaders can be found among the sons and daughters of peasants, matatu people, Jua Kali artisans, hawkers, civil servants, academicians, intellectuals, policemen, soldiers and other people apart from the seemingly rich known and powerful.

The present trend of turning public leadership into Kingdoms, Empires and Chiefdoms must be avoided at all costs.

All leaders have the responsibility and duty to respect and observe legal ethic and in particular no leader should associate with unlawful gangs of people and/or corrupt the morals of our children, for the purpose of hijacking leadership, for once those morals are corrupted, the damage to our children and thus to the future of this Nation is fatal.



*The situation we must avoid.*

## NOW THE POWER IS YOURS

You cannot turn yourself inward. You must participate in Helping make this change possible for these people are hostile to our values and their continuity in the Government is aimed at committing genocide on our people. Please do not learn this lesson the hard way. You could be a victim. In the past you may have let them get away with murder but the difference now is that the murder might be committed on you, your wife, your children. **STOP IT NOW!**

It is your duty as a civilized man to teach civilization to the uncivilized the arts and sciences of civilized people in our country to enable everybody both young and old, to achieve the status of an advanced civilization within the shortest time possible.

Let us make it our responsibility to ensure that every Kenyan is educated for a well educated, cultured and courteous people make a beautiful society and good manners come from the civilized man who does not fail to **WORK** and perform any of his duties.

**PICK** will continue to teach that as long as the so called indigenous Africans do not know what **WORK** they can do or who they really are, they will not have the capacity to free themselves from their poverty and they cannot be considered free or civilized.

**PICK** will help you realise that you can only earn a good name if you are not a beggar. Hard **WORK** will give you a good name. The Bible says *"a good name is better than gold"*.

**PICK** will let you know that without hard **WORK** you cannot hope to receive equal recognition with other people who **WORK** hard in the civilized world.

**PICK** knows that you are asleep in total ignorance of your abilities and talents. It is our faithful mission to perform the duty of awakening you and taking you away from your own ignorance. **WORK** and you will have no time to slumber again.

**PICK** demands of you to understand that **WORK** is the only solution to our problem. It is the only solution, even according to the Bible and the Holy Qur'an.

PICK requires you to spread the spirit of brotherhood to your fellow Kenyan, treat him as a dear friend for it takes a true friend or friends to help another or others to enjoy equal freedom, justice and equality. Today for the first time in our history you have that true friend in PICK THINK, WORK & GROW RICH.

You must respect the truth. PICK shall make the truth so simple for you that even a fool will have trouble in not understanding it.

The time is ripe for you now to PICK and understand that you must WORK from now onwards.

Our minds have been unlawfully imprisoned and we had been mentally enslaved by our own people. PICK will teach you to accept the true knowledge of self WORK.

PICK work and you will get respect, honour and dignity thereby helping our rich country to be self sufficient and you will stop being seen as a dumb, stupid, useless person in our society, which you are not.

PICK work for the principles and belief of WORK remain the same — the end results is RICHNESS.

PICK asks you not to be angry with our present leaders for having no respect for you as a fellow Kenyan of African origin as it is not their fault. PICK knows that they refuse to accept themselves because of being made blind, deaf and dumb to the knowledge of self by their foreign masters when they were babies under colonialism.

PICK will teach you how to survive by using the BEST economy practice "*The free Market*" which you will sooner or later find to be the most efficient instrument for utilizing resources and effectively responding to our country's needs.

If you follow PICK Think, Work and Grow Rich principle you will succeed in earning riches and never spoken of profits from your own ability. But only when you PICK Think, Work and Grow Rich will PICK meet you half-way to specifically help you grow and prosper.

Every eligible member who has met the conditions to join the Party and has joined the Party will have all the rights and privileges to propose, sec-

ond, stand for election of any office in the party and to vote in any subsequent election thereafter.

PICK advises you to understand that leadership and politics are not a game and it is extremely unfortunate that people who have previously been put by the public to the positions of leadership have not been serious people but only playing a game hence all these problems that we are having today. These sycophants, nick, inane and hex are the people who have converted politics into a game instead of leadership and are the same people who stand in front of us and boast that politics is a dirty game. Politics cannot be a game and cannot be dirty, only these people are dirty, thereby making the leadership and the politics dirty, for if you take a glass of clean water and put dirty hands in it, the water obviously will become dirty, therefore it was not water which was dirty but the hands. Rely on PICK Think, Work and Grow Rich.

Where do you stand and where are you going? On this present situation shall we manage without an immediate change now?

**PICK will help:-**

1. Create enterprise Zones and include zero tax free economic development centres.
2. Give parents better opportunities and resources to educate their children as only the rich have the chances now.
3. Strictly enforce the rural development to support and generate the required skills to rural people thereby stopping the unnecessary immigration to the cities and big towns in search for jobs.
4. Poverty is making our families fail and when families fail the society fails. Our children need love and discipline. They need mothers and fathers. Harambee money is not a husband. The state is not a father. It is now realistic and fashionable to talk about moral values and we need to do it badly.

# GOD

PICK wants you to understand that your poverty and hunger is man-made as God has always been very kind to our country Kenya. He has never struck us with great natural calamities such as earthquakes, famines and great floods. Our agriculture, the backbone of our economy has never been devastated by any of these calamities. Neither has our infrastructure such as roads, railways and bridges. Our present problems will only be eliminated by Picking Think, Work and Grow Rich.

Let us do something for ourselves. PICK Work and submit your will to God and Work.

PICK believes in God as one with whom there is no equal, one to whom whatever is in the heavens and whatever is on the earth submits willingly or unwillingly. He is the God of all Creation, of the Universe, and since He has no equal, we must obey Him and give Him total recognition and complete submission.

PICK demands that you be wise, for a foolish person can equate man with God. Through hard work it is possible for a man to become rich but without wisdom, this wealth can be mistaken for God. The foolish man would thus worship and adore it. PICK reminds you the words of the true God contained in the Bible. God spoke all these words saying: "I am the Lord, thy God, thou shalt have no other gods before me. Thou shalt not make unto thee any image, or any likeness of anything that is in the heavens above or on the earth; Thou shalt not bow thyself to them nor serve them for I, the Lord thy God, am a jealous God." So work and avoid ungodly images.

Remember the words of Jesus: "Father, thou hast hidden these things from the wise and prudent, and hast revealed them unto babes". This is the misery of today, as we have now to intensify our teaching of work and truth to the children as our grown-ups have become deaf and ignorant.

PICK Work for common sense teaches you that God does not approve of filth, and failure to work is filth. Laziness is filth, falsehood is filth. You will not fail if you work.

PICK Think, Work and Grow Rich and be pleased to learn of the great importance of consultation between father and son in matters of trade

and commerce. Consultation is one of the fundamental elements of the foundation of the law of God. Such consultation is assuredly acceptable, whether between father and son or with others. There is nothing better than this. Man must consult in all things for this will lead him to the depths of each problem and enable him to find the right solution. This solution will make your work easy.

PICK Think, Work and Grow Rich. Rely on God. Trust in Him, Praise Him as all praises are due to Him and call Him continually in your mind for He verily turneth trouble into ease and sorrow into solace and toil into utter peace. He verily hath dominion over all and everything. And He will guide you through the path of success to reap the fruits of your work.

According to the direct command of God we are forbidden from uttering slander. Remain above all gossip and unseemly talk about others. Stories repeated about others are seldom good. A silent tongue is safest. Even good may be harmful if spoken at the wrong time or to the wrong person. In reality slanderous people are lazy people. You as a worker are devoid of and above scanderous activities.

PICK Think, Work and Grow Rich teaches you that work will open your blind eyes and deaf ears. Work will guide you to righteousness, truth, wisdom and riches. You as a worker can always reproduce these riches again and again through work.

PICK Think, Work and Grow Rich and understand that dignity before God does not depend on sex, but on purity and luminosity of heart. Human virtues belong equally to all. Neither man nor woman is superior to the other in the eyes of God. You are all equal in work.

Do you want to overcome your poverty and grow rich? Do you want to live a disease-free life, a life free of despair, fear, drug and alcohol dependency, jealousy, hatred, anger, violence, pessimism and hopelessness? If so, PICK Think, Work and Grow Rich. Believe in God and yourself.

# RELIGION

- 1) "You can't expect everyone who goes to church/mosque to be perfect".
- 2) "The church/mosque are open to anyone who wants to attend. It is unfortunate, but correct, that some people use the church/mosque as shields for their own evils".
- 3) "The Lord is able to distinguish between those who give false tribute to Him and those who are sincere. Neither you, nor anyone, should allow false prophets to keep you away from the church/mosque. God Almighty knows everything."

Some people who attend church/mosque do so in order to ensure that they will receive salvation. Some people, use prayer as a way of obtaining forgiveness for sins that they deliberately commit, or intend to commit. They go to church/mosque but retain their nearly-evil behaviour with them at all times.

Nearly everyone knows someone who fits the above description. Most people, by-and-large, try to live up to the principles of their religion. Nearly everyone has friends and acquaintances who fit this characterization, as well.

This part is directed at that group of people who profess to "love the Lord", but who seem to hate people, and who know that their behaviour is in complete contradiction to the precepts that they profess. This behavioural-philosophical contradiction can be unsettling. For this reason, the evaluation of a person based upon that person's behaviour tells you more about that person than does the person's philosophical orientation.

Religion is of extreme importance to everyone. The dedicated religious individual deserves reverent respect. This gets to the heart of the matter. A person whose logically-formulated ideas gain his thorough dedication is a person who deserves respect. How can an outsider determine what another person really believes? A belief is something that a person is prepared to act upon.

Some people will profess to believe almost anything, as a way of impressing others. Watch a person's behaviour carefully, over a period of time, and you can determine what that person really believes. This philosophy applies to the person who you might be considering to vote for. How do they react to stress or disappointment? Their emotional behaviour will let you know what you are in for should you decide to vote or not to vote for them. There are many, many dedicated Christians/Muslims whose actions speak as loudly as their words and for a Muslim, a Christian or a member of any other Religion to vote, they have to choose the best. You will know them by their fruits.

PICK Think, Work and Grow Rich by making it your business to avoid THE HYPOCRITES. A hypocrite regardless of where he appears or regardless of what organization, tribe, race, colour, sex, he may be a member of – whether a governmental hypocrite, political hypocrite, leadership hypocrite, an industrial hypocrite, a business hypocrite, or a religious hypocrite is the most hated of all the people on earth and hell. They are double-crossers; they come in claiming belief and then go out disbelieving. Hypocrites are dishonest and are followers of their master who answers his identity to the many names of THE DEVIL, SERPENT, SHAITAN, SATAN, ADDER SNAKE, LUCIFER and so forth. They will seek to destroy you by their deeds, tongue, false promises, torture, molestation, frustration, propaganda and in all other evil activities thought of and practised by their Master.

PICK Think, Work and Grow Rich; you must not allow a group of people to befall on you as a catastrophe, for this only happens when a group of intellectuals become Sycophants for gain by joining kakistocracy thereby driving us to Sodom and Gommorrah and/or to King Nebuchadnezar, whose kingdom was built on sand and who refused to read the signs of time and the writing on the wall. Therefore you as a genius in work should work to be productive and to achieve Self-esteem. Destroy these verminous intellectuals before they destroy you.

PICK Think, Work and Grow Rich; believe in the holy Scriptures. All religions demand for productive people and it is so clearly demonstrated by the work of Prophet Mohammed and Jesus Christ. These were people who preached and practised Value, Self-esteem, productivity and who worked the hardest in their time to date. People are taught to work and do productive work for gain not for nothing. Since time immemorial, there was money. Do not accept any religion belief, society, association,

or philosophy which tells you that you should sit down and wait for manna from heaven for your survival, or any other collective offerings and alms.

Religion is essential to the identity of its people, and it shapes the pattern of their lives towards noble goals.

# **INDIVIDUAL DEVELOPMENT**

Pick Think, Work and Grow Rich. Do not be a dead fish as only a dead fish floats with the current. Swim in your own current of work.

Pick Think and know that in a free society the state does not administer the affairs of men. It administers justice among men, who conduct their own affairs, while you as a citizen will administer your own future through work.

Pick Think and Work for you should understand that without you being involved in WORK, money will be unavailable in our country. People will be idle, our children will be in a state of helplessness and will revert to taking drugs for comfort. This will be the beginning of the destruction of our nation because AIDS will spread faster and our future generations will never WORK again. So please make it your duty to stop this from ever happening.

All doctors are equal, the only difference between one doctor and the other being the efforts one makes to help the patient. Therefore you must understand that all political parties are equal. The only difference shall be the attitude and character of the people you vote in to lead you and administer the aims and objects.

Demand the right to speak freely and the right to move freely without hindrance by denial of a passport, and all other liberties including the right environment to make you as successful as you want and the latitude to do it. Our Government has a duty with the proper people to let you be all that you can be and achieve what you can. Only then will you be able to do whatever you might need to do to pay the Government back even if it means dying for it.

If you cannot get a job do not be frustrated as it is quite clear that you shall never get rich working for somebody else. That is a fact. Start yours. Work and teach your children how to work.

Pick Work and you will reduce the frequent visits to your doctor while maintaining a stress free psycho-social lifestyle. Your healthy life will be achieved through work.

Express yourself through your ability in work. Your reputation will

depend on your discipline, behaviour and self control. More, in particular, your ability to work.

Do not let inflation shatter your dream. Work.

Pick Think, Work and Grow Rich and be nice to people.

Pick Think and know that one thing is for sure: a bad reputation is like a hangover. It takes a while to get rid of and it makes everything else hurt. But your good work will make you shine.

The best way to benefit from a good reputation is to just keep doing the things that earned it for you in the first place. That is not a bad way to lead life, or run a good business. Your business will depend on how much work you put into it.

Reputation definitely tilts in favour of financial success. Financial success is produced by your work.

Pick Think for people believe they should learn from someone else. You cannot learn from someone else what you cannot do. You have to learn for yourself in work. The work will make you a hardcore. Hardcore is about striving for self improvement and success. You have to be the best for being the best you will naturally be giving the best of yourself to your family, your friends, your business, your country and your community. Work is the key.

You are your own enemy even though you probably do not know it. Stop begging in order to become self productive or you will die if you don't Pick Think, Work and Grow Rich.

The wisest and surest way to succeed is to unite behind PICK Think, Work and Grow Rich. You will accomplish all your Goals – money and everything you require in your life. It is your duty to only follow the wise, fearless, hard working and honest people with positive and not negative mental attitude.

Emphasize the importance of a clear vision of reality and effort over results. If you focus your effort directly to your working goals you will be floating prosperity.

We are what we do, say, wish or feel. You must say do and feel work.

The decisive factor always will be a no-nonsense view of what is within our control and what is not. You can control work and that is your factor.

To live to our fullest goals is not enough; there has to be a purpose behind our goals. Your goals will determine your future and your future will benefit from your work.

A life or a Government ruled by emotions is a life or a Government built on quicksand because feelings fluctuate and are, therefore, an unreliable basis for behaviour. Expecting us to attain harmony with the task at hand while being ruled by emotions is not only pointless but futile. Your acceptance to be ruled through work is a life-time gift.

Too often people let their insecurity and feelings freeze their actions. They then try to figure out all the angles before-hand and assure themselves that every step is pain-free. But life offers no such guarantees. They must act anyway. Taking careful steps into the unknown is the only way to discover what reality has in store for you. Your store must be filled with Pick Think, Work and Grow Rich.

We cannot control outcomes bearing in mind the fact that what you do does not turn out the way you would choose. The final result is some times out of our control. But there is light at the end of the tunnel in knowing that you have done all that you can do. The word satisfaction comes to mind. The light you see at the end of the tunnel seduces you to work.

Pick Think, Work and Grow Rich. Pursue success. Business and working opportunities will always be there. It is up to you to take them up.

To be extremely successful in your work, you should know that your inability to understand and grasp the costing and pricing of your product will be the chief cause of your road to failure. You must at all times understand that when you make a sale, the money you will receive will not be a profit until the time you reach your business break-even point. Keep working on.

Pick Think, Work and Grow Rich. It is your time now to discover that thinking, faith, hard work, devotion, determination, honesty, respect and perseverance can overcome any obstacle. It is the fear of failure that gets in your way. Keep faith regardless of the appearance of things and you will succeed. You will have no failure in Pick Think, Work and Grow Rich.

Pick Think, Work and Grow Rich. For leaders to build for us a very good country and a good reputation takes many years but history has taught us that it takes politicians very few minutes to destroy everything. Coach them not to waste their time and ours telling us what they have done as that will be the beginning of their destruction of all the good previously accomplished. Your work will have no retrospective effect but only futuristic effect.

Pick Think, Work and Grow Rich. Never be afraid of any change whether it may be in business or government. Whenever you believe that a change is necessary, it becomes your duty to make it happen. Go there, take the risk, go where they say you cannot. Once you get there, the rest is easy. And you will never be tired with work.

Pick Think, Work and make something out of nothing. Be optimistic, open-minded and wide ranging in your interests. You should never tire of working.

Pick Think, Work and Grow Rich. Propagate that if political and business leaders forge policies that encourage entrepreneurship, this country of ours will be very rich. Your open-mindedness will go very well with free market approaches.

To be able to continue in Pick Think, Work and Grow Rich, you must learn to seize every opportunity as quickly as possible, for opportunities multiply rapidly when they are seized. Don't stop. Grab those breaks, jump through those rare windows of opportunity. Capitalise on those unusual strokes of so-called luck. Ask! Knock! Seek! You will find that each door you open shall lead you to many others in the world of success. Grab work.

You must learn that you will invest in business to make money but not friends. You will find most people will invest to make friends and ultimately fail in their businesses.

Whenever you start your work, you must Pick Think and Grow Rich by making good planning first, otherwise, if you do not, it will be the surest way of turning success into failure. Your future depends on your plans.

In our daily life there is a consumer who has an unmet need. To be a winner in thriving business, you must find this consumer no matter where he

is. Your work, goals and determination will lead you to his hut and heart.

The manufactured product is in a shop, warehouse, store or the factory. The consumer needs the product. To connect products like these with the people who buy them you need more than an advertisement in the radio, television or newspaper. You need capable, aggressive, determined, courageous, energetic, devoted, motivated, willing, innovative and ruthless entrepreneurs. We at PICK develop and produce a creative team of dedicated professionals who make it their business to improve yours. Your capacity for achievement is assured if you adhere to the ethics of sound management as made clear by the philosophy of PICK Think, Work and Grow Rich.

For you to succeed in your work, you must be devoted and creative while determined to meet your goals. You must encourage your employees to be enterprising and feel a high level of ownership. Free them from formal bureaucracy so they can do what they have to do and must do. That is what will produce best results for you.

Never be a star for receiving money for work you have not or never done. Be practical. Work and earn money. Most of our politicians are champions who specialize in receiving money they have not worked for. You should find it more beneficial in directing them to Pick Think, Work and Grow Rich.

If you are not successful in your work, define the problem and then determine why you have been unsuccessful in your attempts. Try to get to the root of the problem. If most of the entrepreneurs in this country cannot really define their problems, how will they find an effective solution? You have to preach to them work is the solution.

You will notice that most successful workers or business owners share some common qualities. They are innovative people who always see the need for change before circumstances ever necessitate it, not to mention their love for Pick Think, Work and Grow Rich.

If you think money, big titles, big cars or houses are going to make you happy, you are in for a major disappointment. The only thing that is going to make you happy is constantly improving yourself. The only other key is to make sure that as you grow, you contribute to other people in measurable ways and become morally upright because it is the trend for successful people.

The bottom line is that you must have in your work the courage of your convictions. You must be flexible in your approach but committed to your goals and vision of making a difference. When everyone says there is no way to make it work, you will have to find a way, because you are a worker.

You have to learn to delegate or else stagnate. When many people get to the top positions or succeed, they develop an unwillingness to delegate. They forget that the same ego that got them as far as they have come can become a millstone if they do not realize that they cannot do everything at every level by themselves. Your ability to delegate your work will bear you more success fruits.

Make it your objective to be a positive thinker, an inspirer and a motivator in work.

Finally to avoid reaching the brink of demise, watch for the warning signs. You must always pay close attention to them. They will all come without work.

No matter how much you love to work, first know yourself. This means that you should analyse yourself and discover your potentialities as well as your limitations. Secondly, accept yourself. Never try to be anybody else. Realise that you have something unique to offer Kenya, however small or humble it may be. Thirdly trust yourself. In spite of the inevitable limitations that you may have, never develop an inferiority complex. Always maintain an internal sense of security that no external situation can remove. Fourthly, deny yourself. You probably lose confidence in yourself because you are thinking too much about yourself. You must understand that nine times out of every ten people are not thinking about you at all. Think about your work.

The primary function of education is to teach one to think intensively and to think critically. But education which stops with efficiency may prove to be the greatest menace to our people. The most dangerous criminal may be the man gifted with reason but no morals. Therefore we must remember that intelligence alone is not enough. Intelligence plus character is the goal of true education. Your morals will build your work.

One should choose to do his work as if God Almighty called him to do it for Him. For you must do it with a sense of cosmic responsibility no mat-

ter how small it happens to be. You must do a little job in a big way. You must do an ordinary job in an extraordinary way. If you can't be a pine on top of the hill, be a scrub in the valley, but be the best little scrub on the side of the hill. Be a bush if you can't be a tree. If you can't be a highway just be a trail. If you can't be the sun, be a star. For it is not by size that you win or fail. Make the best of whatever you are or can be. Your business should be the biggest on this side of the hill.

Build a great foundation and a good guide to lead you to achieve your goals. Work diligently at everything you do. Believe in yourself and show great self esteem. It is your duty to lead yourself from degradation. Do what is right, change what is wrong and do not be afraid to take a challenge or to challenge anyone who is afraid.

Get your own people to have bad laws changed for better ones. Help and give courage in setting many people free from slavery in their hearts and bondage in their minds, with Pick Think, Work and Grow Rich.

Change is not a modern invention. It is as old as time and it is unlikely to disappear. It has always to be counted on as being the essence of human experience. If you are non-worker you will not appreciate change. Therefore be a worker.

We must skillfully and intellectually prepare ourselves to live in an integrated Kenya. Whatever you choose as your life's work, do it well. Do not be content with sheer mediocrity. Do your job so well that nobody could do it better. Do it so well that the hosts of heaven and earth and even the severest critic will have to say; " Here lived a man who did his job so well as if God Almighty called him at this particular moment in history to do it". Always you will pick and be involved with a job well done.

The greatest mistake is to imagine that you never err. You are prone to error if you fail to work.

It is not our errors which ruin us, but our way of conducting ourselves after committing them. You must at all times immerse yourself in work and avoid the fear of making these errors.

We are in favour of tolerance but it is a very difficult thing to tolerate the intolerant and virtually impossible to tolerate the intolerable. You can tolerate and dismantle the intolerable by Picking Think, Work and Grow Rich.

Most people do not know how to start a business. Before you make a decision to open a business, you have to know yourself first by Pick Think, Work and Grow principles. Ask yourself:-

- a) What are your talents and skills?
- b) What are your passions?
- c) Do you prefer working with people or alone?
- d) Do you prefer working with your hands or your head?
- e) In work, are you details-oriented or do you prefer broad, creative endeavours?

Use what you know about yourself to work and to create your ideal business.

Pick Think in that when people lose their goals and hope, they revert to religion and that is why religion is among the fastest growing professions and businesses in Kenya. You will discover that democracy does not necessarily mean prosperity, as politicians will print money to win votes. The resulting inflation and economic collapse will heighten ethnic clashes and hostilities. You will find a civil war about to start. The republic's economy will collapse and the politicians will always find somebody else to blame. So all the ethnic groups will be at each others throats – Wakamba against Kikuyus, Luhyas against Wahindis and so on until the whole country fragments into smaller and smaller majimbos. There may be 42 states before it is done. It is your duty to ensure that this does not happen as workers are the first victims of a fragmented society.

Pick Think, Work and Grow Rich. Develop your own business, work hard, listen to your inner voices, that intuitive flash that gives you the insight you need to continue confidently towards your goals. Don't be fearful in your Work. Creating the courage to conquer your fears is not an option for your success; it is a pre-requisite. Engage in "Legacy". Think every day and you will attain success beyond your wildest dreams. Invest each day in Work and:

Love for yourself and others.  
Enthusiasm for your Work.  
Goal-oriented action.  
Attitudes that are positive and productive and  
Courage to conquer your fears.

You will see the difference.!

Fear freezes you but courage will free you from this fear. Then you are free to courageously move forward along your personal path to happiness for your family and success. You as a worker cannot be immobilized by fear. You will always find yourself in Pick Think, Work and Grow Rich.

# **CHILDREN**

It is your responsibility to introduce your children now to entrepreneurship and to teach them business etiquette as early as possible. This teaching will give our children moral values and a better preparation for their future, enhancing the choices of their careers and their ability to cope in any economic environment anywhere. Your work and industry will guarantee our children their future.

PICK Think, Work and Grow Rich and forget the government. It is your duty to turn our students into job creators through entrepreneurship and not job applicants. Do not be party to hindering our children's future as they have the ability to control their destinies and the future of our country. Your children depend entirely on your output and creativity to give them a sound start in life.

PICK Think, Work and Grow Rich notes that conventional education teaches our young people to work for others instead of teaching them how to start their own businesses. Teaching entrepreneurship to our children is a step in the right direction. This teaching will promote the ability of our children to create economic development and growth from within.

PICK Think, Work and be healthy for he who has health has hope and he who has hope has everything. Pick this to be your goal. Once you PICK Think, Work and Grow Rich, use all your health, even to the point of wearing it out. That is what it is for. Spend all you have before you die; and do not outlive yourself. Your work is your guarantee for a healthy life.

PICK Think, Work and Grow Rich and remember that whatever your work is, you must do it well everyday. You must know and believe that you need jobs for your children tomorrow and the day after tomorrow. You must believe that the structure that you build today will sustain the future. You must believe that you have no right to destroy this country, which was fought for and built by our forefathers. You must make it work and encourage others to make it work.

PICK wants you to think about our children's future. The future of our children will depend on our actions which obey work and not words or lip service as at this time. We have to recognize that the work must be done

collectively and harmoniously and believe PICK that God will bless us with success. You have a duty to make your children believe in God.

PICK Think and teach our children righteousness and the dignity of mankind, resolution and the will to strive and to endure. For only then shall they learn the virtues of perseverance, the will to advance, lofty-mindedness, high resolve, chastity and purity of life. This shall enable them to carry out to a successful conclusion whatever they will undertake. You must always ensure that morality is part of your children's formal and improved education.

Therefore, Pick Think, Work and make an effort in order that our children may be brightly trained and educated and that each and every one of them may attain perfection and know that a child must never be oppressed or censured because it impedes his or her development. If you oppress your child you oppress the flowers of God.

Our people will never build a nation if they are not well educated. Education is a priority in today's world but our people will never be able to get the basic primary education without initially going through the mandatory nursery or pre-unit so as to be admitted to standard one. It is a fact that these pre-unit classes and schools are more expensive than the primary schools. It is therefore imperative for our parents to be able to be in a financial status that enables them to afford this basic and mandatory requirement before their children are accepted in standard one classes. There is no way the government can distribute money to these parents to enable them to pay their school fees but the government has the power and ability to create democratic reforms, not encumbered by unnecessary red tape that hinder our people from utilising their abilities to their personal best. The government is duty bound to re-inforce our strong beliefs that we need to acquire fundamental education as a matter of extremely critical necessity. This is largely due to the fact that in future there will be no jobs for unskilled people, jobs which will not require the need for basic education.

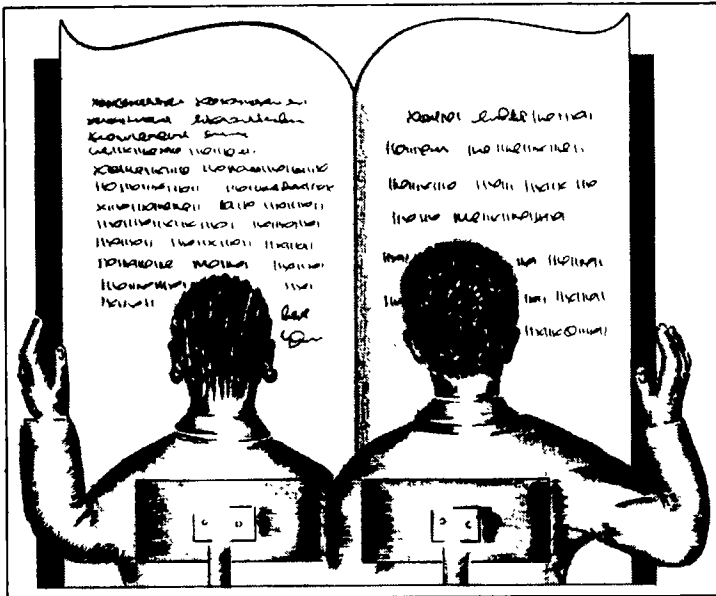
PICK Think, Work and Grow Rich and be advised that you must train children with divine exhortation. From their childhood instill in their hearts the Love of God so they may manifest in their lives the fear of God and have confidence in His bestowals. Love your child, for your child is God's gift to you.

PICK Think, Work and Grow Rich by teaching your children to free themselves from human imperfections and to acquire the divine perfection latent in the heart of man.

PICK demands that you uphold the truth. The truth means life and the future of our children and nation. It means work and knowing our enemies among politicians and the tricks they play on us.

It is incumbent upon the children to exert themselves to the utmost in acquiring the art of reading and writing. Good writing skills that will provide for urgent needs will be enough for some, and then it is better and more fitting that they should spend their time in studying those branches of knowledge which are of use. The reason is that in every art and skill, God loveth the highest perfection.

It is now our duty to make Kenya a better place for our present and future children to live in. Our children must from now be taught to create, plan, organize, devote, sacrifice and **THINK WORK**, Grow Rich as this will be their route to survival. Their future will depend on what we teach and encourage them to do from **NOW**. Make it your duty even if it means to die. Die for them.



*The future educated children we must bring up for the Nation we want to be.*

# WORK

PICK's number one principle is a belief in God. This belief is of a power higher than man, although man may be ignorant of just who it is who has this supreme power. God has the supreme power and will respect all His people who love work. Place all your faith in the supreme power of God and He will give you all His blessings to enable you to work successfully.

PICK's number two principle is that a thinking man cannot survive without thoughts, for only thoughts can and will make a man progress in all his work. Your thoughts are the wits of your successful action.

PICK's number three principle is work. Everything man will enjoy in his life time is the thing he has earned by and through the sweat of his own hands and that is work. Your work is your sole purpose for being in this world as it is the beginning of all success.

There is never a good reason not to work. That is why you must PICK Think, Work and Grow Rich.

PICK Work for if you are lazy you will always be a slave for someone else and no human being respects a beggar. As a worker, slavery and poverty should be alien to you.

PICK, Think, Work and engage in competitions for when competitions get tough, workers will use whatever tools they think might do the job and give them a slight edge for the future. Competitions sharpen ingenuity. Use your competitive initiative to be the best in all you can.

PICK Think, Work and Grow Rich. What will follow is that you will be guaranteed to remain glued to work. Bear in mind that you are fortunate enough to have a head with capability to think work for many do not.

PICK Think and think it over that if you are a life member or a one-year member of any party, or not a member at all, please vote and be sure to vote for someone who will protect your rights, business, children, work and respect. Your vote will determine your own destiny in this world. Only vote in the best person, and do not think with your heart. Think with your head.

PICK wants you to open your mind and understand that we cannot be equal with the foreign masters until we act and own what the foreign masters own which has to be born out of hard work and struggle.

Make work your roots. Pick Think, Work and Grow Rich.

PICK Think, Work and Grow Rich and your whole life will become changed for the better. Your fear will be removed. Your grief will be gone, your desire to continue doing evil things will leave you for good. It is only WORK and faith in that WORK that shall set you free.

PICK Think, Work and Grow Rich by becoming a world-power in work, shouter of work, talker of work, whisperer of work, generator of work. Make yourself work and our nation will grow.

Set your sights on your future. Learn from the past and make your performance a yardstick through Pick Think, Work and Grow Rich.

If wisdom is the ability to learn from the expensive experience of others, then benefit from the insight of Pick Think, Work and Grow Rich.

PICK Think, Work and Grow Rich has all it takes to make you and to take you where prosperity prospers, where you have never been or seen before. Now; you can only enjoy through Pick Think, Work and Grow Rich. Your work will open doors that have never been open before and you will say farewell to all that has kept you down and oppressed.

Be a knowledgeable worker, create and interpret the information that drives you to success, be the new man of our time; Pick Think, Work and Grow Rich.

PICK Think, Work and Grow Rich and do not waste your time concerning yourself with the faults of others. Whenever you recognize the faults of another, think of yourself; what are your imperfections? Try to remove them. Do this whenever you are tested through the words or deeds of others. This will make you grow and become perfect. You will overcome yourself and you will not even have time to think of the faults of others.

The life of man is useful if he attains the perfections of man. If he becomes the centre of the imperfection, death is better than life, and non-existence better than existence. To attain this man's perfection, Pick Think, Work

and Grow Rich. Only if you Pick Think, Work and Grow Rich can you attain the perfection of man.

PICK requests you to work. Do not waste your time being confused in thinking and planning against the truth, trying to hide falsehood and dishonesty. You must admit that the truth must and will always triumph over falsehood as day triumphs over night. When we deny the truth it shows that we love falsehood more than truth. It is wrong to fear to speak the truth for the sake of falsehood or for fear of the enemy. Falsehood is brought about by the devil. He is the enemy and he is taking a great number of our people with him. You must work for only work can protect you from the devil and his evil ways.

PICK Think, Work and Grow Rich for it is only by very hard work can you possess a heart of gold. A heart of Love and Mercy can only be borne out of hard work.

PICK work and you will achieve a positive attitude which creates:

1. Joy
2. Enthusiasm
3. Concern.

PICK understands there are obstacles caused in your work. But you have to go on working even harder. The future is bright if you work and we must believe that Kenya will eventually succeed in industry and that is why we are here.

PICK will force you to challenge work, in that your life can only be justified by being part of the elite group of workers like you who make things move. Your Pick business motivations are to make something and to make it bigger, better, and then the biggest and the best. Kenya will be sailing high.

Women are a very strong work force in this country. Pick them and introduce them to become company managers, investors, entrepreneurs and we shall grow rich faster. Pick will make our women better workers in our society even if it means using other peoples money in funding women's programmes.

PICK wants all of us Kenyans to build a strong economy for our country. Don't be a talker. PICK think work and grow-rich. First we will work and

then the talkers will talk. Then we will work harder – and they will talk again. Then we shall work hardest – and then talkers will quit. You don't belong to quitters. You are a success because you are worker.

PICK Think, Work and Grow Rich. It is an insult for us at all times to be referred to and asked of: "What really can we do for the poor Third World/Africans?" If we only work and work, then there will be no poverty in our nation as poverty is the cause of all insults and sufferings.

Although you are a Pick member, and it is a political party, you are not a politician but a hard worker. If you become an empty mouth talker it will be assumed that you are no longer a Pick member and no Pick hard worker will support you at all.

PICK members are under a duty and obligation to support any person with determination to think WORK so as to grow rich. This is regardless of what other party one belongs to. Any hard worker, male or female, whether a member of any political party or not but who surrenders to work, is considered a Pick member. So, surrender to work and embark on the path of prosperity.

PICK are workers and should have no time or chance of being abusive, hateful, and rumour mongers. Pick will struggle to produce a nation of workers. As a worker, you will have no time of being idle. The rule of success to a person who loves work is simple: first don't be offensive, don't shout, don't scream and have no bad taste. All what PICK can say is go on and work.

PICK finds it necessary to teach our Kenyans that work can only be achieved effectively if you respect the work and the workers. Don't talk to the people. Please, note it pays to talk with the people. You must learn to communicate effectively with those with whom you work because herein lies the fomular for sound interpersonal relationships in your work.

Our greatest strength is by putting all our skills to work. Lead from the position of unparalleled strength. Pick Think, Work and Grow Rich. You must never deviate from this path.

The only way to regain the glory of our country is to Pick Think, Work and Grow Rich. You must work.

To be able to say that at last there is prosperity, PICK Think, Work and Grow Rich. You cannot rely on those who have failed you to show you the light.

Choose the right people to lead you for when a leader makes an expensive mistake, a citizen pays for it.

To be one of those who will appreciate value, PICK Think, Work and Grow Rich. Start right away for you have no time left.

The truth about self survival is that it is always connected to hard work. So work.

As you work you have a duty to develop a first-class work force through education and reducing governmental interference and unnecessary obstacles with the business process. For the name of the economic development game is to keep money in our country and community as long as we can. And you will change the game through work.

You must never start work and business that you require government or some other person's protection, for if you do this type of business you will never succeed. The consumer has the right to choose and to know what he is buying without undue hindrances. It is your duty to promote competition through work.

When the worms are scarce, what does a hen do? Does she stop scratching? She does not. She scratches all the more. A lot of our workers have been showing less sense than a hen. Since money became scarce, they have simply resigned themselves to inaction and, of course, to pessimism. If a hen knows enough to scratch harder when the worms are scarce, surely we human beings ought to have gumption enough to scratch all the more harder for work and business.

Being born in a poor family does not mean that you are inferior to other human beings. You have to work and work very hard. Don't give up on your dreams when the path is a little rocky, or that you have to stay down when stumbling blocks are placed in your path. When an obstacle gets in your way you should just pick yourself up and try a little harder to overcome that obstacle and keep striving until your goals are fulfilled. That's what you are born to beat.

For you and us to succeed, we now have to make something from nothing. And work is the key.

The happiest time in a man's life is when he is in hot pursuit of money through hard work with a reasonable prospect of overtaking it. You have the ability of overtaking it if you work.

PICK Think, Work and Grow Rich hold that it is not poverty that is disgraceful but the failure to struggle against it. Non-workers cannot. But you can.

The truth is: You and you alone will change your life. Enlightened men, prodigious workers who truly love their fellow men can show you the path. But they cannot walk for you. An enlightened man can diagnose the debilitating malaise that afflicts you and show you the steps to take for the affliction to go. But he cannot get cured for you. Your disabilities will be cured by your work.

## **THINK and WORK**

Thought is the most powerful thing in the world. It is the basis of all action. Improve the quality of your thought and the quality of your life will automatically improve. Lower the quality of your thought and the quality of your life will automatically go down.

You are mighty. All the horrible vices and deceitful people, leaders and Politicians that cling to you are there at your cordial invitation and wonderful hospitality. The moment you decide that their tenure of welcome is over, is when they will leave. And a decision is a THOUGHT. It is not a transient wish that filters in according to your mood. THINK, DECIDE, and IMPLEMENT. In other words, WORK.

What you see is what you THINK. What you smell is what you THINK. What you feel is what you THINK. What you taste is what you THINK. What you hear is what you THINK. The physical parts of your body that carry out the functions of the senses — eyes, nose, fingers, tongue, ears — are mere agents of the all-powerful mind. Sweetness to one person is bitterness to another depending on the interpretation of each individual's mind to the physical act that has been done. So, if you really want to improve your life, start now. PICK THINK and think correctly. PICK WORK and work correctly and the opportunities that lie ahead number not less than the stars in heaven.

You always wanted to be rich. It isn't so much to buy things that you always wanted. You wanted to buy your freedom, and the greatest freedom is the freedom of capital. If you can make your country and it's people better off, they will be a lot happier. There are other ways to go. You can be spiritually free which seems to require the exact opposite of materialism. Or you can take a lazy man's line about being "nothing left to lose" Well! PICK Think Work and Grow Rich and buy your freedom.

PICK Think, Work and Grow Rich and you will prosper and be successful. It is a fact that a man's success is not measured by how much money he has but what work he did to have that money. Secondly, if he worked to make that money, what kind of a family has he brought up with that money? Your work will be a symbol of your family.

PICK Think and make it your philosophy such that when you have a leak in your roof you better fix it soon or it's sure to cost you more. Your desire

now is to be successful through hard work which will surely simplify your life.

Your advice to anyone who will listen is: "If you have a dream, do it!, if you want to change your life, do it now!" It is a fact that every person wants to change his or her life. So Work!

PICK Think. Be overwhelmed by the impression that Kenya is strangling itself while the rest of the world is loosening its ropes. Promote freedom throughout Kenya. It will be good for us. Free markets are spreading almost everywhere, but we are still adding needless regulations and laws that are destroying our economy and competitiveness. It is very painful to see how hopelessly provincial and isolated we still are in Kenya and it is frightening that no one in our government seems willing to address our economic problems. Have you ever thought what work your member of Parliament was doing before you elected him? You may be surprised that it is all your fault because you could find out that he was just nothing. So, to seek his mind so as to understand the economics of this country, you are wasting your time.

Manage your time to succeed. You can only be able to do this by learning how to say "No". Prioritize your activities. Once you pinpoint those tasks which are truly necessary or those that you really enjoy, you can then delete those you don't like or those that waste time. Never attempt to add an activity to your schedule in order to please someone. Persist in all your efforts so as to constantly accomplish and achieve. Your work will control your time.

PICK Think Work and Grow Rich by reaching the utmost level of success that you have set for yourself. You will find it most necessary to educate yourself. This should be done after you have defined exactly what work you really want to do. This will arm you with the most useful tool in your work bag: Knowledge: Find out everything for with education comes confidence, and confidence generates courage. Work courageously.

If you want to be really rich someday just get yourself into thinking, work hard and resist being seduced with money handouts you have not worked for. Don't be your own destroyer.

Rich people do not like loosing or giving out their money and when they do there is always a catch against you.

Always remember God, whose infinite LOVE created you in His own image and then sent His messenger to redeem you when you went astray. The prize for those who take this word is riches, happiness and the peace that passes all understanding. Those who fail to take it will wallow in poverty amid untold riches, pathetically asking for torches to see the midday sun.

# WOMEN

PICK Work and let women go neck to neck with men in all work and let them not be left behind. Women must be encouraged to endeavour to attain greater achievement to be man's equal in every respect and to make progress in all areas where they have been backward. Man will then be compelled to acknowledge their equality and their capacity for achievement. Both have a duty to work.

We have not been able to export our labour and/or build exportable products and technology since our government has not created an awareness on people's self productivity as it has done on the scourge of Aids. The time has come when the African male should devote his muscle, heart and brain to learning, accomplishing and achieving the true work ethics. It is this failure of the African male taking seriously the work ethic that has cost him the pride of having nothing to show and nothing to pass on to his future generations. The African woman has succeeded and surpassed her male counterpart in achieving a sound knowledge on work ethic. It is a fact that most Kenyan rural women always have something to show. They work the fields and maintain the home. The yield from their farm is a result of their understanding of the work ethic. The African woman is a bulldozer of a human being. She has the strength and ability of carrying a luggage in excess of 90 kilos on her back, a child in the front and twenty litres or more of water on her head, travelling 15 km from home at a speed of 2 km per hour not to mention that upon her return home, she must cook for the family, clean all the children, feed them, ensure they have gone to sleep before she herself can go to sleep.

People with work ethics rarely get interested in politics thus leaving a loophole to be filled by failures. This is why you always find less women in politics than men while the majority of voters are women. It is these our women who have made it possible to our poor families to support themselves, even where the husband has no job by their understanding of the basic need for the work ethic. Our rural men have largely depended on the labours of their women. It is now the high time they took the helm of the situation and become self productive for only this will uplift our country's economy and hence terminate poverty. We have to enhance the skills of the workers in this country.

PICK Think, Work and Grow Rich by encouraging all women to participate fully and equally in the affairs of Kenya, and to enter confidently and cap-

ably in the great arena of law, politics, trade, agriculture, banking and leadership. Our women are all workers.

Teach a woman to work and you shall have fed her for a lifetime. PICK Think, Work and Grow Rich.

PICK Think, Work and Grow Rich by teaching women and our men skills that can help them to be themselves for a lifetime. These skills will help them to manipulate work.

PICK the skills among which is the ability to see yourself as the unique hard worker and beautiful individual that you are, to help our economy with your work by using these skills.

PICK Think, Work and Grow Rich and understand that all the millionaires you see and their wealth is merely a reflection of your own. Their ability to work equals yours. So work.

Dreams can only come true by setting goals and accomplishing them. Do not fear failure. Make work your food and you will excel.

If you cannot work then you cannot handle success. It is your obligation to work and to learn how to work better for only with this skill of your work will you be self-reliant and successful.

PICK Think, Work and Grow Rich. It is our duty to produce a healthy nation. A healthy nation is measured by the calibre and health of its people. Our people are born by our women. Poverty in our society has introduced some of our women into unorthodox business morals. It is not possible for these women with these morals to bring forth a healthy society. For them to be able to produce morally good children, they must have in the first place a clean womb for it is only at the time they become pregnant when they have a clean womb can they produce clean children. It is not their fault to bear children while they have a dirty womb. It is a result of poverty. It is our duty henceforth to protect our women and to work tirelessly in teaching them moral work for this is our only way out for enabling us to preserve a healthy society.



*The families we want to have.*

# **KENYAN WOMAN, RESPECT YOURSELF**

My Sisters of Kenya,

I am a young Kenyan woman who has witnessed a miraculous transformation within myself over the last three years. I am not from origins much different than the average Kenyan youth who grows up in the middle of Kenya. I experienced the same trials, temptations, education, religion, and propaganda used to destroy us before we reach adulthood.

I was always aware of "God". I was just too distant from Him to comprehend Him. Since I was a child, I knew that I truly desired to teach people. Now as I grow into the knowledge of God/Allah, I realize in my spiritual infancy that my desire was not in vain because it is the "duty of the civilized to teach the uncivilized."

It pains me to look upon the condition of our people nationally. But it pains me deeper to witness the corruption and degradation of our women that we ourselves are a full participant in. Thinking back, I can now recall some of our women are teaching some of the young girls the "tricks of the trade", i.e. romance for finance. Then, I look at the television and see my sisters dancing half-naked before the whole of Kenya, and full in the street trying to get money.

I look at my sisters who actually feel that they simply can't miss a Friday or Saturday night at the Club. They dress in as skimpily or in the flimsiest of clothes possible, oft-times wearing little or nothing under their already revealing outfits. I see them going home with men that they've never met before, hoping for some fairy-tale ending to a sleazy, meaningless encounter because they "perceive" these men to have money, nice car or golden-images that they can cling to, to make themselves feel better.

I am in the observant stage of my development and I am talking in all of this data to try and formulate some contribution that I could eventually make to my country and my sisters. I know their mindset because before hearing the words of God/Allah, I was well on my way to being one of these kind of women.

God/Allah, gave me a heart to forgive myself for all the wrongs I've dealt my own soul and forgive those who have harmed our country. I want the

sisters to realize that there is a voice within that speaks to all of us even in the deepest error of our sin. We know while we do evil that there is something wrong with ourselves, our lives, our relationship, our thoughts, our spirits and the kind of country that permits such evil. I implore you, my sisters, to summon up your courage to confront what is within! Build on what is within! God/Allah did not make all of the frills of this country to accompany you in the womb. All He gave to you in the womb was yourself and His presence. Surely God/Allah is sufficient to take care of you.

I say to my sisters that there is NO PRICE TAG big enough to purchase what the least of us is worth. Kenyan Woman, you are God's woman. You are a jewel of antiquity and if a man is to be worthy of you, it cannot be measured in how many digits he has in his bank account, what kind of car he drives or what suit he wears.

It cannot be measured by anything physical that will pass away. A man is only worth of a righteous woman of God/Allah, if he first submits his will to do the will of God/Allah and then commits himself to be a righteous man (one who manages, maintains, preserves and, cultivates you).

In love, you my sisters, don't sell yourself cheap. Believe and trust in yourself and know that you have the strength and ability to be productive through your own hard work by your head and hands, and for this Work, but do not use your body for money in return otherwise you shall become filth.

I worked very hard for my survival and now I am free, full of my own resources without looking upon a man to fill in my financial gaps. They no longer exist. Preserve your goodness and Work.

**YOU ARE THE MOTHER OF MANKIND.**

# GOVERNMENT

PICK the People Who Work. For it is unfair to decorate the Government and the parastatal organisations with self-defeatist non-qualified sycophants for they will not help themselves, the Government or the general public. So choose people who are knowledgeable, skilful and crafty. In the process somebody will benefit. Alternatively, just get a worker.

PICK not to be a beggar, for we do not want a Government that travels round the world begging for money. We want to create a successful situation and an economic environment here in Kenya where people want to come and work with us. Be a model.

PICK Think, Work and Grow Rich and take a lesson from the Japanese and Chinese. The examples of these two countries show us that for a nation to build a strong economy, the basis must be a strong Work Ethic. The peoples of these countries always make it their duty to help one another. You are an indigenous Kenyan. Go and give employment and assistance to your own people when they are in need for you will learn this is the first law of nature. Defend and support your own people for every true Kenyan must do this. Pick Work.

PICK Think, Work and Grow by creating work through free enterprise. You are an entrepreneur. Join the free market; Work.

PICK Think and keep in mind that when everybody has got money, the Government cuts taxes. It makes good roads, builds schools and does everything necessary for its people. Only when the Government is broke does it raise taxes. So when you want to know the liquidity and stability of your Government, check on it's taxes!

PICK Think, Work and Grow Rich and demand that the fallout of the economic policy on the common man be fully comprehended and a strategy evolved to contain the damage. While the cure will be through creativity of work, the strategies must be improved through self-initiative and we shall succeed.

PICK is convinced that Kenya's Industry needs to compete globally by having greater access to foreign technology. This modern technology will help you provide good work and goods acceptable in foreign markets

which will earn us hard foreign currency which is in short supply at the moment.

PICK is against Government policies which drive companies out of existence. Our companies do not want favours from the Government. They only want good and flexible conditions to enhance their work.

PICK Think and demand that when the cabinet fails to be productive and cannot make the needed changes, then the cabinet and the parliament must be changed without fear. Your work will include the work of changing such people.

PICK sees it this way: that we must have our freedom and exercise it. If our own Government cannot avail to us the freedom the foreign master says he gave us, then why should we think hard of him about the way he treats us? Doesn't he treat us the same way our own people treat us? This may be a little hard to swallow but it is a fact. The foreign investor knows what he left and what there is. Your work will change and improve this position.

PICK Think, Work and Grow Rich for your day and time has arrived. You should sit in the seat of authority and work. We cannot go on begging the Government for jobs any more; the ministries are now more than we need. We cannot build our future on only the work and jobs provided for us by the Government. The day has come for us to know that the Government has no more work for us to do and is not willing to tell us. PICK demands that all the unnecessary red tape and bureaucracy be removed to enable every Kenyan to work freely and actively. We have the stamina and courage to achieve this.

PICK wants you to understand that the Government through it's politicians has planted fear in you and your mind has been imprisoned through lies, torture, threats, etc. You are now blind, deaf, cowardly, senseless and dumb. Get up and work. Work will set you free.

PICK will persuade the Government to grant us all the guaranteed liberties and priveleges, for, we cannot be equal with the foreign masters until we have the equivalent freedoms the foreign masters enjoy from their Government to enable them to benefit from hard work. Your Government has a duty to give you these freedoms which are the enabling tools of a successful society.

PICK decisive leadership, clear direction and a pragmatic, no-nonsense orientation. Kenya's leadership is more than capable of rising to whatever occasion the country's interest demands.

You might just sign your death warrant by the way you will cast your vote. Before you vote for anybody PICK Think, Work and Grow Rich. If your candidate does not subscribe to the principles of Think, Work and Grow Rich you will fail by voting for him.

The elections will be a direct fight between those who have advocated *wapende wapende* policy and those who stand for understanding, truthfulness, honesty, economic growth, justice for all and the continuous growth process of a working nation.

For us to survive the Government must liberalise the economy, introduce stiffer business and industry competition and shove Kenya headlong into the vortex of changes now swirling through the rest of the world.

Perfection does not happen by chance; it happens by choice and it will be brought about by work. PICK Think, Work and Grow Rich has chosen to work.

PICK Think, Work and Grow Rich. It is now evident that Africa and its people are too broke to keep propping up all our awful dictatorships. So, over the next five or ten years, all of Africa's corrupt governments will collapse. The transition will be painful with tribal warfare and clashes all over and redrawing of arbitrary colonial borders. There will be rampant inflation and currencies will collapse and that will spark even more ethnic tensions. But as the mess gets cleaned up, the entrepreneurs who already Pick, Think Work and Grow Rich existing throughout Africa will be freed to develop real economies. Africa has vast natural resources which every other developed nation needs. Commodities markets are depressed now, but someday the world will be desperate for our resources. Kenya and other African countries are wonderfully fertile. Let a seed fall from your hand and grow. Be sure that a big fortune will be made on the African continent in the next 25 years. Pick Think Work and build a foundation for our children to benefit at that point and time.

It will always be a great advantage to a President and a major source of general public safety for him to know that he is not greater than the public he serves.

We have been labelled a society that too often buys what we want and begs for what we need. We must pull our economic resources through various working enterprises. Being entrepreneurs will serve to uplift the economic level of our fellow Kenyans which will in turn give us greater purchasing power. You are an entrepreneur. Work hard.

PICK Think, Work and Grow Rich will create surplus purchasing power for our nation.

This increased purchasing power will inevitably provide for better roads, better hospitals with medicines, better housing and overall, a better society. You are part of it; work.

Our leaders must be made to understand that it is neither wealth nor splendour, but tranquility and occupation, which give happiness. The fruits of your work you will find are the greatest source of your happiness.

A government which does not enhance the quality of life of its people is not worthwhile and should not have any support from its people. Normal human beings are workers. It is therefore necessary for you to improve the condition of our Government with your work.

PICK Think; why you are 46 years old and have never voted for the President of your country. This is because there have never been any elections as we are still completely colonised in our minds by greed, selfishness, falsehood and laziness. It is your time to wake up. Be productive; work.

Kenya does not need super patriots. We need patriotism, honesty practiced by all and we don't need these people that are alleged more patriotic than you or anyone else. Patriotism is not work. If these patriots want to measure their productivity and resourcefulness, they will find that it is nil as they invest in a non-productive activity. You as a worker are now called upon to demonstrate patriotism in your work and the Government will benefit from your ability in patronizing work.

No leader should excite the poor persons against the rich for when you excite the poor against the rich, it will make the rich poor, but it will not make the poor rich. Incite them with Pick Think, Work and Grow Rich and you will find that the rich will grow richer and the poor will grow rich. This is the change we must bring about.

At this point in time we have to shoulder a major responsibility of encouraging each other to be involved in activities of self productivity, so as to be on a path out of poverty. The government has to be persuaded to reduce the licence fees and to remove the usual tedious, laborious and discouraging red tape commonly found in the trade licensing offices.

Kenya is a small scale industries country with very small industries in comparison to other world industrious countries. Our small business owners are supposed to provide jobs and make Kenya competitive, but they spend most of their time filling out numerous government forms.

It is necessary for the government to understand that by imposing punitive conditions that businesses can only be carried out in particular areas might be counter-productive as very few people in our society can afford the highly exorbitant rents charged for offices, godowns and spaces in business zoned areas. If these restrictions do not exist, the poor will be encouraged in taking up any work and business initiatives they can find as their first step. This will help them to gain experience in the labour market which is the basic tool for survival. This type of training will give our people great and remarkable opportunity in improving the quality of our work, workers and standards of living. This will help us see the light at the end of the tunnel. However, it must be understood that we surely shall need to change our institutions as well as our attitudes in a thousand small ways and not one big way if we want to reduce poverty, joblessness, illiteracy, violence and despair of our people.

It must be understood that if a country's economy does not rely on oil, diamonds, gold or any other minerals, the second option of its economic dependence should be extensive farming resulting in large volumes of farm produce exports being the foreign exchange earner. Failure to this then a country has a third option, which is export of technology, labour skills and products. Our country's economy is generally pegged to the second stage, that is export farm produce mainly coffee, tea, horticultural produce and tourism. These are the main foreign exchange earners in Kenya today. Unfortunately the farmers have not been given the necessary infrastructures support and encouragement that they need to excel in farming and to market their farm produce and reap the full fruits of their work. The high cost of farm inputs, machinery and fertilizers is unbearable. At the end of it all, the income due to the farmers is highly taxed yet the tax obtained therein is not ploughed back into the farming industry. All such inhibitive and adverse practices which now sound the death knell for commercial farming in Kenya must cease forthwith.

Tourism demands friendly, secure and uncompromised democracies. Once this is achieved, then our country will prosper.

The one you vote for as president must be a person capable of re-designing and developing our country to-day to-day.

Kenya needs a "can-do" president in an era where "cannot do" has been a major theme. We want a president capable of creating a vision for the country and able to unite us and get us moving again.

We need a nation with a public-outreach program to enable us reach our objective which is a part of the solution to Kenya's economic problems by working in co-operation with everyone concerned and that means everyone.

We believe business cannot continue without the trust and respect of society

This is the moment of truth.

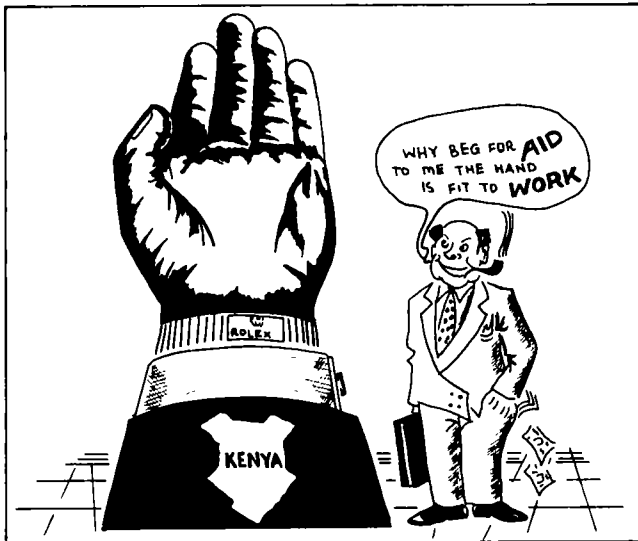
We will be able to give hope to all the poor who for so long have been oppressed by an inhuman system and denied economic development as well as an acceptable healthy family.

Business will be the key which will play a vital role in the future of Kenya and we are committed to sustainable development, to meeting the needs of the present without compromising the welfare of our children and the future generations. For this, a new way of co-operation between government, business and society are required to achieve this goal.

It is time to stop the unproductive, confrontational debate and get on with the business of building a modern economy with sustainable growth.

In a growing country like ours, the employment situation normally is that the job seekers outnumber the jobs available, but a country on the decline has no job opportunities, people's morale declines, while disaffection and the rate of crime escalates, people become disillusioned and resort to all sorts of anti-social activities, while others turn to the churches and mosques as a form of escapism. There is no peace for any of them even in the houses of worship. Peace can only be found when people work and then reap fruits of their work.

Resultantly, the country becomes a beggar. The political leaders on one hand seek to make believe that the country is independent and sovereign and hence its affairs should not be interfered with by any foreigner or foreign government. In the same breath, they beg money from the same foreigners and foreign countries emphasising that they need the money with no strings attached and devoid of any conditions whatsoever. This is hard to swallow as nobody can give money without conditions for no Kenyan citizen would get any money from our banks and financial institutions even from ("Bank hii ni bank Yako") without conditions, repayment terms and collateral to secure the same in case of default.



*The country we don't want to be.*

We do not want to be in a position where we are asking other people to help us with their own money, demanding that we do not want any conditions while we cannot get the same preferential treatment from our own banks and financial institutions. **PICK THINK WORK & GROW RICH** expects you to be self productive to be able to manage your own affairs as the common reasons for poverty attributed to a global recession is a fantasy. If it is true that the world recession has any effect on our economy, then it should also have effect on those countries that we always go to borrow from otherwise the resources that we are endowed with when fully exploited, can manage our own affairs if only we could **PICK, THINK, WORK & GROW RICH.**

PICK advises you to understand: leadership and politics are not a game and it is extremely unfortunate that people who have previously been put by the public to the positions of leadership have not been serious people but only playing a game hence all these problems that we are having today. These sycophants, nick, inane and hex are the people who have converted politics into a game instead of leadership and are the same people who stand in front of us and boast that politics is a dirty game. Politics cannot be a game and cannot be dirty, only these people are dirty, thereby making the leadership and the politics dirty, for if you take a glass of clean water and put dirty hands in it, the water obviously will become dirty, therefore it was not water which was dirty but the hands. Rely on PICK Think, Work and Grow Rich.

No Kenyans has any business being soaked in poverty, yet our people are now becoming poorer, sicker, and even violent, criminal, and less educated every day, more than at any other time since independence. Most have no savings at all. For those who save, their savings are uncoordinated, inconsistent and generally ineffective. New social norms must be backed by substantive jobs and economic incentives for our people. People don't save unless they have income left over to put away. Your work will help you to earn this extra income to assist you on a rainy day.

If a free person like you tolerates endless untruths, darkness descends permanently. Several handy dictionaries read by our children in schools tell us that lying means making untrue statements with intent to deceive. There are a lot of people in our parliament behaving this way. As a worker you must demand that the government provide health care for all which should be free without hindrance and discrimination for we need to keep the best standards of medical care and extend it to all our citizens. When you fight for this it will be our message of hope.

We shall promote the building and refurbishing of our infrastructure, particularly highways and bridges by mobilizing private capital to do the job instead of asking the Government to put up the money. This way the Government does not have to come up with the money and the infrastructure gets built. This will be made possible by way of leasing concessions to companies or groups of people who will return the roads to the Government within 25 years. Use the principles of Pick to make your future a success. This is may be possible if you plan today for your future.

Our people in leadership have displayed excessive confidence by believing that they have solved all our economic problems. This is far from the

truth and they know it. The best way out in solving our economic problems is to swiftly abolish trade regulations and foreign exchange transactions. Eliminate state control of the economy, redistributive fiscal policies, protectionism, trade restrictions, tariffs reduction on imports and encourage a continuous free market – oriented economy. You must be a supporter of free-market capitalism. Pick Think, Work and Grow Rich.

PICK Think, Work and Grow Rich and understand that when the Government turns out a large number of employable people without jobs for them, it cannot boast of having achieved anything because this situation is a time bomb planted in our Country awaiting to explode at any time. Create jobs for this people by persuading the Government to promote you to PICK Think, Work and Grow Rich.

PICK Think, Work and Grow Rich and make it your duty to preach that no politician should encourage any development based on begging or borrowed money because what they term as development projects are not money generating projects so no returns are expected. This is like borrowing money from one bank to pay another loan in the other bank. This cannot be said to be development or business.

PICK Think, Work and Grow Rich and understand that it shall be stupid of you to accept to be cheated by any politician that Kenya or any party has achieved this or that. The Government cannot achieve anything for whatever it does for its citizens is a duty and it's responsibility which remains continuous for ever and ever for the population of a nation and its needs are continuous. The time has come for you to forget untruths that have been fed to you since 1963 and walk confidently into the future; work.

PICK THINK, WORK AND GROW RICH. This way you will understand *THE NERO EFFECT* which is a syndrome that explains How and why Leaders Destroy Themselves, in that TODAY WE REMEMBER NERO AS ONE OF HISTORY'S most cruel tyrants. Yet historians tell us that this "Great Beast" actually began his reign as one of Rome's most humane and enlightened rulers!

What happened?

Like all too many leaders and politicians of today, Nero got caught in The Tyrant Cycle.

The very forces in your psyche that make you an effective leader — drive, intellect, vision — can deform you into a hideous mutant driven by paranoia and cruelty. PICK, THINK, WORK AND GROW RICH gives you this advice on how to avoid the snares and pitfalls of The Tyrant Cycle:

Every great leader starts out with an eagerness to create *change*. He's an iconoclast, a freethinker, the idealist.

Nero started his career as a great idealist. A sensitive and cultured man disgusted by Rome's violent culture, the young Nero pardoned condemned prisoners, forbid provincial governors to hold gladiatorial games, and horrified conservative Romans by singing and acting on the public stage — hoping thereby to inoculate his austere countrymen with a love for art.

At first, everyone abuses the leader and predicts his failure. Nero was mocked behind his back for his "unmanly" behaviour.

But a true leader doesn't give up. He has this little voice inside that just says 'get on with it,' Hero.

"He's not willing to let the world impose limitations on him."

The danger starts at the moment of your greatest success and when you start becoming important even when you are not and you imagine it.

When Nero concluded a treaty with Rome's ancient enemy, the Parthians, he was hailed as the greatest peacemaker since Caesar Augustus. His lavish spending on free doles of grain made him widely popular with the masses.

But with success comes delusion. The leader begins to think he is infallible. A true leader balances his drive for dramatic *change* with a manager's sense for *orderly process*. PICK THINK shows that a country's success hinges on harmonizing these opposing forces of politics, *leadership* and *management*. But a tyrant dismisses levelheaded caution as "negative thinking". He mocks constitution minded people as "stodgy bean counters" and enemies of development.

Drunk with self-importance, the leader succumbs to ever-wilder excesses of rhetoric and action. PICK, THINK and believe in the products of "empowering the masses." Nero abandoned his responsibilities for months in order to sing and act in Greek arts festivals. In gratitude for Greek appreciation of his "talent," Nero rashly exempted the entire nation from taxes at a time when imperial cash was short.

"The vision gets divorced from reality".

A true leader will deliberately surround himself with able and fearless advisers. But a tyrant will lash out at critics and "traitors" until only the boot-lickers remain.

"He cuts off his sources of truth."

Ultimately, the tyrant's "subjects" or employees resolve to strike back before their own turn comes up on the chopping block.

Thus Nero was overthrown by his handpicked protégé, then Nero ended up committing suicide when his own Praetorian Guard joined an army rebellion.

PICK THINK notes that humility is the primary safeguard against The Tyrant Cycle. The best leaders have been chastened by past failures. "There's something about real adversity and suffering that keeps you from getting carried away with yourself. A lot of power comes to a leader because of that and this is where we find ourselves in Kenya.

PICK Think, Work and Grow Rich and be devoted in your work and make it known that all those who work for you should also be devoted. For your success, it is necessary that the Government be transparent, and there should therefore, be no need for unnecessary secrecy in respect of decisions and matters made or dealt with by a group of people on behalf of the Government that affect you as a citizen of this land, be they cabinet, select committees or otherwise. Therefore, it is mandatory that any conclusions and recommendations made by any select committee(s) which use(s) Government/public funds in its/their work should be made public irrespective of whether or not they will be implemented immediately or otherwise. Natural law demands that any person to be affected by certain decisions must be informed of them.

PICK Think, Work and be of assistance to your fellow Kenyans. Teach them to understand that the Government's duty towards its citizens has no end. Therefore you should not accept to be showered with the past history by the politicians of what the Government has done or achieved for you. That is nonsense and you are at all times entitled to your future desires. Win yourself in work and be convinced it is necessary to act to succeed rather than to persevere and hope doing no WORK.

PICK Think in investing in the future as you and your family have to spend the rest of your life there, WORK is the way to your future. WORK today and WORK tomorrow for you can never plan your future by the past or comparing yourself with your neighbours.

The Government has a duty to build for its people a modern infrastructure and business conditions that are conducive to economic development and growth, business conditions that can also attract industry and foreign investors and business conditions that will help its citizens to earn money through PICK Think Work and grow Rich before it invests in a modern high-tech tax collecting system. The cow must have eaten before it can be milked.

*Liberty for one is liberty for all. Injustice to one is injustice to all. In these considerations, the basic principle is to give liberty and do justice to one first.*

# POLITICIANS

PICK wants you to understand that the economic plight of our people in this country has long been neglected by our politicians. Even our own people have forgotten it's basic importance. Our economy's position remains at the bottom of the ladder because of the politician's falsehood and ineffective leadership. It is because our politicians do not understand and/or ignore the basic rules of a healthy economic life. We fail to develop self leadership in economics. Your future and the country's future is dependant on sound national management strategies which can only be implemented by leaders who are workers. Only work can restore our economy.

Pick will insist and continue to insist that our politicians and leaders should not be too proud to meet together as leaders to discuss the problems and solutions on how to stop this reckless fall of our people. You must pick only a man of dialogue and collective reasoning and not just a mere politician.

Pick Think, Work and Grow Rich and be in the forefront to produce quality leaders who are truthful and trustworthy. They must be willing and capable of working for themselves and to help teach our people work and the value of work. Most of these useless, dishonest, and lazy politicians believe that we all like and accept them very much for if we don't like them we would have left them. PICK think why they should not be voted out. Think it over my friend. Do not be unwise again and continue accepting these false promises. Pick Think, haven't you heard these promises since 1963? You must vote out all politicians who have nothing to show for the time they have been in politics.

Pick Think, Work and Grow Rich, and do not follow those self serving politicians who are seeking only the praise of the people and not the necessity for unity. Pool your resources through hard work, stop wanton criticism, obstructions and hindrances of everything a fellow indigenous Kenyan does. Help our indigenous people to be healthy physically and financially. Stop jealousy and keep in mind that jealousy destroys from within.

Observe the operations of the foreigners in Kenya; they are successful. They make no excuses for their failures. Their respective communities help them out always. They work hard in a collective manner. You must

do the same for you have no duty destroying your fellow African. We must work and our work from now on must be done with maximum help from our own Government. Politicians will lead you back into becoming more a follower or a slave to them. Our problems will only be solved by leaders who will show us work that we can do for we have faith in work. You cannot be a slave if the driving force of your life is work.

We are faced with serious economic problems which no politician wants to admit. But we all know them. The time has come when the truth must be recognized by ourselves now that our people in positions of influence are untruthful and at this time and point they cannot change as they have no ability to Work with their hands. They can only continue to earn their livelihood through the falsehood of their mouth. Pick Think, Work and grow rich is your only way out for now.

Pick finds it difficult to advise you to take part in the corrupt politics of our so called politicians, who are in complete control of all these destructive political affairs. Most people make splendid deceitful politicians as to be such a politician you don't have to be made. You are only required to be full of lies, deception and falsehood. Leaders must have no fear of the President when they plead our cases, for you can have fear only when you are hungry. You are a worker, not a slave.

Pick Think, Work and Grow Rich. Make it time to realise that all politicians are in the business to serve themselves, to increase their personal wealth and to gain political power. Politicians are not in the business to serve the people's best interests. The only way to get the politicians to work for you is by letting them know that if you do not vote them in next time they will lose money and power. You should compel the politician to serve you, and not to always come to you with re-election rhetoric.

Pick Think that life for us is not easy, because cheating has been made a laughing matter by our politicians since 1963. Cheating is the most heinous sin and behaviour that any leader or politician can pass over to this nation. The big question is whether you are actually building and helping the people of our nation when you cheat them. You can never accomplish anything positive by cheating and your obligation as a worker is to always uphold the truth.

Pick Think and refuse to be a victim of any politician or leader who denies you freedom, justice, unity and equality as you already know all the pain

that goes with such denial. You must never sleep on your rights, nor let any person use your rights as his footrest.

Pick Think, Work and Grow Rich in that many of the people who unfortunately lead us are irresponsible, lazy, non-productive, without any knowledge of industry, and are blind and deaf. Most of them, if not all, float from one goal to the next without accomplishing any of them. You have noted that most things and most goals they promised during their campaigns have never been accomplished. You would be a fool for electing them again and again and for this, you will never develop. You must learn to focus your mind on each goal distinctively and apply prioritisation to all your undertakings.

Let's stop wasting our time and energy with these self-centred politicians. All we need is to vote them out now; we cannot go on suffering. Let us organize and discuss with each other how and why we must vote them out, or, alternatively, we have to organize a very powerful lobby to tell the politicians that we shall only support them if they make and create an environment that is conducive to business and our daily WORK without hinderance. We shall then support them for there is no other way, since there is no such thing as an honest politician. You must coerce politics to focus on economic prosperity.

For a stronger and productive Kenya, VOTE. And even if you are not a voter in Kenya, please discuss this with those of your friends who are eligible voters. If you are, you must vote, for you hold not just a ballot in your hands but the survival and the future of our children and country. You must not just discuss politics as a pass time only to leave actual voting to an unguided and manipulated electorate.

Pick Think. To some politicians, fair elections and a multi-party system is worse than AIDS because they fear to lose their bread and butter and also because they have to continue to steal from us. You must preach fair politics regardless of who it will adversely affect.

Let all dishonest and unproductive politicians be warned. Let the dishonest and lazy criminal gangs and anyone else who uses falsehood while in parliament know this: Law abiding Kenyans everywhere are waiting to throw them out. Let's bring justice back. Today we have a greater chance of being victims of injustices than of being hurt in a traffic accident. Put useless politicians away in order to keep your work and your rights free.

You should not allow friendship or relationship to blur your duty to support only worthy leaders.



*The characters and government we must eradicate.*

Reject the politician who tells you that the Government will give you jobs. This can only be possible if the Government prints money, a policy which would wreck the same Government. If we had oil in Kenya perhaps we would only need to pump extra barrels to earn more money. But even then the market forces would restrain us at some point. We would therefore not dispense with thinking and working. You are the determining force between success and failure. You are the only one with the choice. Do not waste your time with useless philosophies. PICK Think, Work and Grow Rich.

As a PICK Think, Work and Grow Rich believer you should promote hard work and self-reliance.

Promises, promises, promises. They tell you. You hear them on television, radio and read about them in the newspapers. Every time there is some sort of election, candidates always use that time to whisper

sweet nothings and empty promises into the ears of trusting voters who may be unwise enough to believe those sweet nothings and empty promises. What is the number one promise on every candidate's lips? You guessed it..... I will do this and that for you.

Heee! Now the voters have woken up and are keeping an eye on the best candidates with the ability and capability of getting us out of this mess! Well it is time you took matters into your own hands by voting for the best. May it be a change. You owe yourself this duty for your self-esteem, respect and value and for your beloved country.

When a man by his hands writes one thing, the eyes see something else, and his tongue says another, he will finally practise the worst and it is best not to rely on him but to discard and withdraw yourself, for he is a man of narrow and shallow spheres.

PICK Think, Work and Grow Rich does not gauge one's intelligence by the quantity of education he has received, as intelligence is in-born and is not acquired in school or college. We believe that all men are equal the only difference being their unpredictable behaviour. Intelligence and commonsense demands that you as a PICK Worker should know that there cannot be two governments in any one country. In Kenya there is only one Government which is the Kenya Government and should any sycophant tell you that there exists so and so's government or this or that party's government you should not be fooled but should reject any such verbiage which is propagated and geared towards the pleasing of another human being for gain. This sort of verbiage should be seen through as people with such intentions are idlers, pests, plagues, a pestilence and vermin without any survival ability of their own and they will need you so that you can vote them in to go on using and destroying you with your own support. As a PICK thinker just withdraw your support and they will self-destruct instantly.

PICK Think and know that you are an interested party in the health and well-being of your President as his welfare affects you directly. In the circumstances, there should be no secret in respect of anything that happens to him or the state of his health. You as a worker should not support any President, politician or any public leader who does not disclose his state of health or any natural ailments as you cannot establish what level of responsibility/work you can delegate or leave to him to perform for you or on our behalf. Any such person is a public fraud

and cannot be trusted. Therefore, you as a dedicated PICK Think, Work and Grow Rich should swear never to elect, vote, appoint and or support such a person and if any exists it is your responsibility to ensure that they cease holding public offices and never to see such offices again, as their continued existence spells doom as this will work towards our ruin and self destruction. Kick them out and continue with your work.

It's time you realize that all politicians are in the business to serve themselves, to increase their personal wealth and to gain Political power. You must understand that politicians are not in the business to serve the people's best interest. The only way to get politicians to respect and do things for you is to let them know that you are their masters and by voting them out they will lose public office, and in turn lose money and power. Some know this and that is why no free elections are possible because we are now dealing with a gang. When your rural, illiterate folks have an appointment with their political representatives, tell them to prepare to talk with him and not dance for him.

PICK advises you that you must be careful for the devil knows the results and benefits of true hard work. He has always known it. Politicians will not teach it to you because it is against their nature to teach the method which the people could use against them and upset their chances of ruling through falsehood. Many of our politicians are like this and it is your duty to identify them and destroy their false principles as soon as you can vote them out. Believe in work and you shall never fail. Use your ballot, your mouth and your productiveness to depict this clearly.

PICK has to caution you to choose leaders carefully and wisely, for leadership must be entrusted only to those with an inherent sense of doing right. For if we elect evil and greedy leaders, aren't we guilty of abetting in the crimes that they are likely to commit against us since we provide them with the means and position to commit these crimes? You should stay clear of such a misdeed, by making sure that your ballot does not elevate an idler to an undeserved position.

PICK only the upright politician if any. You must make a distinction between the politicians who love righteousness and those who love evil for the evil-doers will not help themselves, you or our country. In the end, they will destroy all of us. You should destroy them with your ballot, before they cause mess and make all of us lament.

and Work while not relying on politicians for these politicians reformers. They are always afraid of the sound of truth. When they hear the truth from you, they will reject you and consider you an enemy of their development for they are lazy, suspicious and cynical. So rely on them alone and keep on working. You must show a politician that you are not to be worshipped. If you do, he will want to talk with you.

PICK Work and you will avoid the common and annoying noises from the politicians. Make sure that whenever they make those annoying noises, you are alert. You must be wary of a politician's cue. Its normally used to obliterate your view.

PICK Think and look at a list of all the politicians you have ever seen to date and check amongst them all, which one you would like to be. Why do they all leave that ever-lasting wrong impression? You should make it clear to the politician that unless he is a worthy example, he is not a worthy leader.

PICK demands that you only Pick the politicians who have the capability to know that the sender is always greater than the sent so if we workers send a fellow to Parliament he can never be greater than we who sent him. But people with simple minds will always misunderstand and assume the wrong position. You must make it your duty to correct such an error every time it threatens to repeat itself, and not tire of so doing.

The politicians make a fool of you and then laugh at you for being stupid enough to be tricked. Be yourself. Pick only the best from any Party you will see the light of success through your unhindered work only elect the person, not the party.

PICK Think and Work. Do not be sick, tired or worn out with the persecution against you and our people in the hands of politicians who happen to be the most wicked and degenerate ever lived in our country Kenya, before and presently. They produce good, for they are without the nature of greed or appreciate your ability to work for it is against your best work. They are persons whose characteristics are crafty. They are of crafty nature, and cannot be trusted. Beware of them when you are not expecting a strike. Corruption comes from these people. Shortly Work and grow rich. You must avoid

Handwritten text on a diagonal line: "PICK Work and Work".

shortcuts as they will be discovered and hence your pertu nullified.

PICK tells you that the time has come, and that you must know the truth yourself of the so-called politicians and of our nation. We must be united as one Nation. The time is now ripe for work. You will never be poor again as work will make you the head and not the tail. Accept your own work. Stop destroying yourself by not working. Work to create food and riches. If only you work harder, you will destroy the barrier of tribalism.

PICK and choose leaders and not lazy politicians who are fooling and disgracing you as well as taking, leading and guiding you to poverty and our nation with them. Pick your own work where you will be happy and will rejoice in feeding, clothing and sheltering yourself, your family, relatives and other Kenyans. You will have to do without the lazy politicians.

PICK asks you to point out which politicians you know including your present MP, who are capable, productive, and hard workers. Most of them have no factories or businesses of their own. How many people do they employ, and how much foreign exchange do they earn our country through hard work? Please do not Pick a blind person to show you the way.

PICK Think, Work and preach to all, that the politicians need and must be taught to know the truth that God stands for. No politician has power to enslave our minds by lying, cheating and devil-like character. Stick to truth and God shall reward you. You must look only to God, for wise counsel to perfect your work.

In politics, the defection game is played by leaders more for their personal benefit and less in the interest of the people who chose them for our Nation. You have to encourage your politician to defect to work, and to Think, Work and Grow Rich.

Politicians are liars and they survive and earn their livelihood through these means: bribery, threats, and so on. Understand that the hypocrite is hated of all people but sometimes he never gets to know how he is hated. Hypocrites will never be workers. You are a worker.

Work and understand that our politicians have been deceived many times. This type of group of people should always be

PICK Think and Work while not relying on politicians for these politicians are not reformers. They are always afraid of the sound of truth. When they hear the truth from you, they will reject you and consider you an enemy of their development for they are lazy, suspicious and cynical. So leave them alone and keep on working. You must show a politician that he is not to be worshipped. If you do, he will want to talk with you.

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PICK Think and Work. Do not be sick, tired or worn out with suffering from the persecution against you and our people in the hands of some of our politicians who happen to be the most wicked and deceiving people that ever lived in our country Kenya, before and presently. Surely they cannot produce good, for they are without the nature of good. They cannot like or appreciate your ability to work for it is against their nature to submit to work. They are persons whose characteristics are like that of a serpent. They are of crafty nature, and cannot be trusted for they will always strike you when you are not expecting a strike. All manner of evil and corruption comes from these people. Shorten their political lifespan. Pick Work and grow rich. You must avoid planning only for tricks and

shortcuts as they will be discovered and hence your performance nullified.

PICK tells you that the time has come, and that you must know the truth yourself of the so-called politicians and of our nation. We must be united as one Nation. The time is now ripe for work. You will never be poor again as work will make you the head and not the tail. Accept your own work. Stop destroying yourself by not working. Work to create food and riches. If only you work harder, you will destroy the barrier of tribalism.

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Hypocrites are liars and they survive and earn their livelihood through these lies, corruption, bribery, threats, and so on. Understand that the hypocrite is the most hated of all people but sometimes he never gets to know how much he is hated. Hypocrites will never be workers. You are a worker.

PICK Think, Work and understand that our politicians have been hypocrites at all times. This type of group of people should always be

watched very carefully by the people who love work as they are very deceitful and must be opposed by all means and most of all we must be firm against them. To dispel hypocrisy, Pick Work.

PICK Think and make it your duty never to support any evil-tongued politician or leader as they will eventually destroy you and your family and your work.

If one could teach our people how to talk and the politicians how to listen our society will be quite progressive and civilised. You will be civilised if you make work your universal language.

Politics is perhaps the only profession for which no preparation is deemed necessary, and you must be very, very, very careful when dealing with a politician or a leader who adores listening to sycophants. Hence Pick Think, Work and Grow Rich.

It is important for our people to understand the real nature of politicians. They are crafty and unscrupulous individuals wholly motivated by the pursuit of selfish gain. A politician is sly, artful and deceitful and uses his prudence to shift his opinion from one position to another for purposes of survival and convenience. And in this spirit you know they are not likely to Pick Think, Work and Grow Rich.

A primary goal of any politician is to use lies, slander and mudslinging on those people he perceives as getting in his way and that of his Party. A politician does not believe in honest and hard work. He believes in scheming. Your difference from a politician is your ability to work.

The politician's method of operation inevitably leads to the creation of victims; those who oppose the politicians and have the courage of their own convictions. For their courage these people are sent to prisons, either on trumped up charges or simply under the so-called Preservation of Public Security Act. Whatever the case, these are political prisoners.

A politician is a narrow minded jingoist. He is short on patriotism and long on ethnic chauvinism. Therefore you must understand that his day's work is full of intrigues and manouvering.

PICK Think and Grow Rich has no time for his method of operation. PICK believes in a free market approach to the management of production and

distribution of wealth. As opposed to politicians, PICK will work with competent and patriotic political economists who think and work for the nation and have no time for mere politicking.

When a politician or a leader chooses incompetent subordinates, they will always attract others of their kind who quickly surround the leader with the aggressiveness of tyranny, vulgarity, jokes and the craftiness of falsehood. Most are dishonest, lazy, worthless and filled with rottenness that will destroy the strongest society or nation. Follow your dreams and goals. Do not allow yourself to be obstructed. Stand up and fight.

PICK Think, Work and Grow Rich. Make it your goal to avoid all politicians and all leaders and any other citizen who is obsessed and suffering from the fiction of tribalistic euphoria. No true Kenyan who believes in the principles of work has time for tribalism. It is a fact that when boarding or disembarking from a matatu, bus, train or aircraft, no passenger stops to ask himself about the tribal status of the driver or pilot. The venom of tribalism is in the mouths of only a few. Pick demands that you denounce these few whose minds are full of tribalistic thoughts. Tribalism and tribal hatred can only be the exclusive preserve of the most primitive and uncivilized people in any society. If the society is not primitive and uncivilized, then tribalism is only an artificial notion created in their own minds. It is quite clear that in 1964 there was more than one party in Kenya. It is unfair in this era of similar parties as before to suggest that our citizens have become more foolish than they were in 1964 and that they cannot accommodate multi-party politics. This propaganda defeats the acclaimed education, and so-called civilization by our people in the last few decades. Pick Think, Work to Grow Rich by avoiding the obnoxious practice of tribalism.

# LAW

**We all have a responsibility and duty to obey, uphold, respect and defend the Constitution of the Republic of Kenya at all times, for no person is above the Law.**

Know your country's laws. Laws are necessary in any society. Although you may feel that laws are complicated and sometimes harsh, you must remember that the laws must be obeyed. It is only those who break or flout the laws in a just government who run the risk of incurring penalties. But remember also there are provisions for pardoning a person who has committed a crime.

Alongside obedience to the law, Pick, Think and choose a system of administration of justice that balances punishment, clemency and correctiveness. Pick notes the unacceptable practice where persons assigned to mete out punishment do not possess any training in criminology. Neither our magistrates nor the judges have taken any comprehensive course in the principles of sentencing. Neither our Universities nor the Law school offer such training. Could the result be that we send good people to prisons to take pupillage in crime from the consultants; the professional inmates?

PICK Think, Work and Grow Rich by evoking an efficient judicial system where justice delayed is justice denied. Pick wishes to jettison all procedures in Civil Law that are a negation of the concept of compensation, remedy and redress. There cannot be sufficient reason why the summons to enter an appearance is not incorporated in the complaint, hence making it a requirement of procedure that the complaint, the requirement to appear and the consequences of default are all in one document. That way a litigant can file his suit and serve it on the opponent the same day. In the current situation it can take more than three months for the courts to type out, sign and release the summonses. PICK is thinking of a judicial process that does not benefit scoundrels in business through such delays.

PICK Think, work and fight to establish a respectable rule of law in our country for our major problems are based on living in a country which is on the verge of state lawlessness. You are aware that our constitution and all other relevant laws provide that any citizen can be arrested and

paraded before a Magistrate only after having committed an offence. PICK reiterates that this procedure has not always been followed. The practice has been that the authorities arrest you by purporting that you have committed an offence, you are brought before the Court Machinery and the case is prosecuted by the prosecuting powers who are supposed to understand the laws of the land inside out but only to be surprised by a move by the prosecuting authority requesting the Court to lock up the supposed criminal in custody to enable the prosecution to complete their investigations. Therefore PICK Think, Work and ask yourself where the rationale and impartiality will be after investigations conducted while already someone is locked in custody. It is a fact that the investigation will now have to justify why this purportedly accused person is in custody to avoid any complaints against the police or claims of malicious prosecution. It has continuously been unfair for the courts to allow the police and the prosecution time to go and manufacture evidence against a person who the courts holds in custody. PICK demands that you fight against these atrocities and campaign vigorously, devotedly and tirelessly that a law be established for the purpose of compensating highly, any citizen who has been kept in any custody unlawfully, illegally and without reasonable cause, and further that the police should adhere to the law to the extent that they can only arrest you and take you to court when ready on the same day. This will reduce the number of people unreasonably kept in custody as the police and the prosecuting authorities have been administering illegal punishment of locking citizens in custody by way of opposing bail only for the citizens to be released many months after without any compensation. This is what PICK calls wastage of valuable resources and manpower as the government can only make money out of the productive hours that we put to work. PICK demands that our people be left free to work in order to make our country a better place to live in.

PICK a system where the judge is a listener, umpire and arbiter, not a recording secretary. Can you imagine what would happen in the Parliament if the Speaker was the one recording members' submissions?

The Hansard option is a technology which has been in Kenya for a long time. It is now time to apply an identical system to judicial process. Pick Think and choose a system where judges make sound judgements and worthy precedents and have both the desire and full protection to do so.

A judge will only work effectively by being assured that his employer is the Government i.e. the citizens and not the executive though the latter be the immediate source of his pay cheque.

PICK Think and help establish a legal machinery that knows that a truly representative Government can neither win nor lose a case and that the duty of a just Government is only to facilitate and ensure the administration of justice. You have the right to demand a redefinition of the role of the Attorney General, whether in his capacity as the Government legal advisor or as the state attorney so that the Attorney General shall never play a role that is adversarial to citizens. There should be no canvassed judgements, and the executive, in the name of the Government should not seek preferential treatment. Any laws creating special procedures in proceedings against the Government, and any rules granting immunity to the Government against the judicial process, are bad law and should be scrapped. To all proceedings there should simply be parties i.e. plaintiffs and defendants. The only justifiable inroads to this should be in respect of action taken to stave off external aggression and threat to sovereignty.

PICK Think, Work and Grow Rich and enjoy and exploit the fundamental rights enshrined in our Constitution. The Government should ensure protection of such rights and not merely keep reminding you about them. You know them.

PICK wants an independent judiciary where judicial officers do not face any form of influence or intimidation, whether from the Government, pressure groups, political parties or self. The Judge's security of tenure can easily translate into vulnerability in the face of intimidation as it will occur to the judge that he can neither run a full-range private practice nor find alternative employment in this country if he were to be forced out. He will therefore be independent only if he is so sure not to be forced out, that he will not even stop to consider such a probability at all.

PICK Think, Work and Grow Rich by participating in the creation of a climate where the population has faith in law making, law enforcement and the administration of justice.

PICK a system of justice and laws which appreciate that detention is not the same thing as imprisonment for crime. The current system where detainees are locked up together with condemned murderers is totally obscene, wrong and negates the very object of detention. PICK and think back to the colonial days when our leaders were detained in more humane and reasonable conditions than our current detainees. Do the detaining authorities have any basis for behaving worse against its own people than the colonialist? Why should our own people be worse colonialists than the original colonialists who were foreigners?

# MORALITY/ETHICS

**PICK** Think, Work and Grow Rich by cultivating good character, chastity and consistency, perseverance, strength, determination and firmness of purpose in everything you do. Set your goals right and achieve them and this will lead you to everlasting honour.

Think and become what you have always wanted to be. One thing you have to know is that you reap what you sow. As the Bible says, if you sow untruth, foolishness, stupidity, ignorance, disrespect, lies, laziness, dishonesty and greed then you reap the same. Therefore, sow work, and you will reap riches.

**PICK** Think and understand that a hypocrite is a person who is foolish, dishonest and is widely disliked by nearly everybody. Whether it be a hypocritical politician, leader, wife, husband, son or daughter the hypocrite is unwanted; you can never trust him. Failure to work breeds hypocrisy. If you work you will cleanse hypocrisy.

**PICK** Work now and realize that you must work hard if you aim to equal any other person or nation. You must keep in mind and remember always that justice and righteousness are your defence and wickedness your enemy for the latter will bring down everybody, including the Government. You are the saviour; work.

**PICK** Think, Work and Grow Rich. Strive even harder to attain your goals in Life. Start thinking along these lines. Support, uplift, and respect one another. Sooner rather than later, we will rise from that which has kept us down. Motivate yourself with work.

**PICK** Work and understand that there are certain acts that only a person can commit, certain goals that a person can achieve. The trees can neither rejoice nor repent. You and only you as a human being can. A party like **PICK** cannot lie; the chairman or the members would have to do that. A stone itself cannot be wise, but you can. You can be just or unjust, but a pen cannot. Neither can hatred. Where injustice, hatred, lies and mistakes are assigned, always be sure to ask for names. For you will find they are not of workers, but you are a worker.

**PICK** knows that we only talk instead of working. Yet we boast that we should be recognized as equals. First of all, let us stop all useless talk and

let us make ourselves the equals of all others by our ability and the results born out by our WORK. We must promote work.

As long as you are a worker preach that no man can attain his true station except through justice, work and unity for no power can exist except through unity and no welfare or well being of our people can be attained except through consultation and respect. Respect your work.

PICK Think and understand that if you injure the President of Kenya in any form either by action, words, inference etc. we shall all be injured and if the President injures any citizen then likewise we shall all be injured. The unity of the family must be sustained. Then the injury of one shall be considered the injury of all: the comfort of each, the comfort of all, the honour of one shall be the honour of all. You work and that will be the binding factor and you will succeed.

Some preachers may be sinners, liars, fornicators, murderers, hypocrites and thieves. Would you follow their faith and churches even though they use the same Bible used by those other preachers who do not practice these bad habits? No worker would follow them as this is brought about by inability to work. Be your own self; work.

It is wrong to be unjust, to be dishonest, to hate. It is as wrong now as it was during the colonial days. We have moved from the theory of survival of the fittest to the theory of survival of the slickest and the hardest worker. Everybody is busy obeying the 11th Commandment ---- Do not get caught. We have come a long way, but we still have a long, long, way to go now. So if you cannot run, walk. If you cannot walk, crawl. But by all means, you have to keep on moving and working.

We must create a country with no room for violence, prejudice, hate and killing. However, some of those things are still here and they don't seem to be leaving soon. Therefore, PICK the following in eliminating them: hard work, truth, respect and goodwill to your fellow Kenyan. You will be a great man for a great man means good things like Love, Respect, Initiative, Gentleness, Peacefulness, Thoughtfulness and Wisdom. And wisdom in your work.

What is more worthwhile earning: a large fortune or the esteem and gratitude of the Nation? In Pick Think, Work and Grow Rich esteem and gratitude would be the best but only if you earn them through hard work.

What can be added to the happiness of a man who is in good health, out of debt, and has a clear conscience? In *Pick Think, Work and Grow Rich* he is a worker. You can only add to him the rarest courage of them all which is the courage of free thought.

# TRUTH

PICK stands for, and surrenders to the truth. It is wrong to go on mixing truth and falsehood as this is the policy of the devils. But nearly all our politicians are guilty of mixing the truth with falsehood. And it is evidently clear that as long as these politicians remain in power or positions of influence, our country will always be full of evil. Your work will free us.

PICK Think, Work and Grow Rich and the natural law holds that the truth will always be rejected and classified as foolishness by the rejectors. It is always those who consider themselves to be in the seat of authority and power in our country who reject the truth. They desire to corrupt others with their rejection of the truth, especially the poor, because they are the ones they exploit. If only they can help them to work, their lives and your life will be changed by the work.

PICK Think, Work and Grow Rich. You must declare the truth and be prepared to die for it. You must never succumb to any type of intimidation or fear anybody even if in authority as no such authority exists. The only authority you live by is your work.

PICK the knowledge that as will be seen from time to time in any perilous and evil time, it is only common for there to be confusion in our people, Government leaders and politicians. We must know that only the truth will be our salvation, and will be our greatest weapon at that time and point. The enemy is the evils being done and the truth will bring understanding. Use your truth to work.

The truth will at all times be attacked by wrongdoers and hypocrites as they have no chance of survival in the presence of truth, understanding and kindness. Your work will make you kind.

You should always be a person who does not practice the art of telling lies about others; one who is always willing to face the truth about oneself. Show yourself through PICK Think, Work and Grow Rich.

Truth is the son of progress and the daughter of time – not of authority. Your work will feed the son and the daughter.

Not the violent conflict between parts of the truth, but the quiet suppression of half of it is the formidable evil: there is always hope when people

are made to listen to both sides. Non-workers know only one side. You as a worker has the right to both sides.

Never try to teach a pig to think. It does not work, and it only annoys the pig immensely. You cannot be a pig because you work and therefore you are teachable by nature. That is why you have chosen to PICK Thick, Work and Grow Rich.

Let us take one cardinal truth as an example: God is truth. He created man in His own image and commanded him to earn his livelihood through hard work. Therefore it is your Godly duty to work.

Now, God is Almighty. One truth that no politician will tell you is that you have been favoured with all the qualities and attributes of the Almighty; there is absolutely no limit to what you can do. Just as the entire range of all the qualities of a giant tree are contained in a small seed, so is the entire range of the Universe contained in you. Nothing is beyond you for the simple reason that you are IT. You can earn everything else if you work.

When you realise this fact, you will declare the politician redundant. Why? Because you do not need him! If you can do anything you want to do in this world, what do you need a politician for?

And for this reason, a politician will not tell you that you are the greatest thing that ever happened in the universe. You are the handwork of God, crafted in the Almighty's own image with a capacity to achieve whatever you wish.

Why has this not been possible? Because of the lie that you need somebody else to make you rich. That somebody else can think, work, and make you grow rich with you as the happy and appreciative spectator is an impossibility. The possibility is your work.

Know the truth and the truth shall make you free — so advises the Holy Book.

# **THE KENYAN ASIAN COMMUNITY**

PICK Think, Work and Grow Rich is a movement that also sympathizes with members of the ASIAN community who are our fellow Kenyans. Though this is hard for you to swallow, it is evident that seventy five percent of the factories and business establishments providing skills and jobs to under privileged and unskilled Kenyans are owned by the Kenyan Asian Community and PICK is indebted to the Kenyan Asian community in that respect. For one thing, they have successfully mastered TO BE, TO DO AND TO HAVE. PICK demands full guarantees and protection for this group of Kenyan industrialists and businessmen as any other Kenyan. Their colour and creed should not be a part and parcel of any consideration.

There is no business that is being done by this Kenyan community that belonged to the African community and was stolen from them. Most of us members of PICK Think Work and Grow Rich being indigenous Kenyans desire this protection of the Asian community to remain in force forever as they have set industrial and business records that we are eager, determined, thirsty and aspire to break many times over and set new records in industry and business. The time is at hand and all that we need is a chance.

PICK Think, Work and Grow Rich and give respect to your fellow human beings and Kenyans. For there is no reason for you to harbour jealousy and animosity against members of the Asian Community. It is true they control a lot of wealth but if you PICK Think and remember that these Indian's great great grandfathers came into Kenya as coolies, paupers, immigrants working as labourers, building for us the great Kenya-Uganda railway and, respect demands that you appreciate that most of their parents were eaten by the Man eater Lions of Tsavo, these people we call Indians are now Kenyans and they have built their businesses from generation to generation. Therefore it is your duty as an African to build your own business to pass over to the next generation. It is not necessary for you to waste your time begrudging and thinking of how to destroy the business of the Asian Community. Indeed the Asian experience is a clear demonstration that if you PICK Think and Work with total dedication, you too can succeed in all ways despite a humble beginning.

PICK agrees with you that a few members of this community have been greedy, unscrupulous, moochers, looters, thieves and generally dishonest but on the other hand you cannot blame them alone because for them to be able to loot they have always been helped by your fellow Africans without whom they will not be able to loot anything. Nevertheless you have to understand that the Indians are a minority and have nothing to do with big numbers as they are hardworking, industrious, innovative business fanatics and economically concerned about the welfare of our country. This is what the Kenyan Asians have been doing and so should we all.

So it is only fair for us to live as Kenyan brothers and sisters without considering colour or sex as it would be a mockery for us to say Indians must go even though they have not offended any of us Africans. It is possible to comprehend how we can ask the members of this community to go while on the other hand we are wooing foreign investors to come to Kenya. This makes us look stupid of which we are not. **PICK Think, Work and Grow Rich, for all tribes races and all people of the world must have mutual respect for each other.**

## THE 'ISM

PICK, Work and do not accept leaders who think that Socialism is synonymous with poverty, or that communism means free things.

PICK wants you to know that there is no substitute to thinking and hard work as the only means to success, and that *harambees* should not be used by the individual or government to pass on responsibility to the public. The concept of *Harambee* should remain unadulterated so that *harambee* denotes work-oriented, voluntary communality without monetary obligations. The man who gets ten children thinking that he will educate them through *harambee* should be told that his political representatives have used terms like African Socialism to lead him on to economic suicide. That man should hence participate in putting a stop to such a state of affairs.

*There are only four types of people; those who make things happen, those who watch things happen, those who say, "what happened?" and those who only wait to criticize*





THE AVAILABILITY OF  
THE UNCENSORED  
CONTENTS OF  
THIS MANIFESTO IS MADE  
POSSIBLE BY  
THE CONSTITUTION  
AND  
THE BILL  
OF PERSONAL LIBERTIES  
OF THE  
REPUBLIC OF KENYA  
THE CONSTITUTION —  
THE WORDS WE LIVE BY.