Approved
1st Dec. 2022

REPUBLIC OF KENYA

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THE NATIONAL ASSEMBLY

THIRTEENTH PARLIAMENT – FIRST SESSION – 2022

DIRECTORATE OF DEPARTMENTAL COMMITTEES

DEPARTMENTAL COMMITTEE ON BLUE ECONOMY AND IRRIGATION

.....

REPORT ON THE APPROVAL HEARINGS OF:

MS. BETSY MUTHONI NJAGI, NOMINEE FOR APPOINTMENT AS PRINCIPAL SECRETARY, STATE DEPARTMENT FOR BLUE ECONOMY & FISHERIES;

MR. GITONGA MUGAMBI, EBS , NOMINEE FOR APPOINTMENT AS PRINCIPAL SECRETARY, STATE DEPARTMENT IRRIGATION; AND

DR. PAUL KIPRONOH RONOH, NOMINEE FOR APPOINTMENT AS PRINCIPAL SECRETARY, STATE DEPARTMENT FOR WATER AND SANITATION

CLERK'S CHAMBERS

DIRECTORATE OF DEPARTMENTAL COMMITTEES

PARLIAMENT BUILDINGS

NAIROBI

NOVEMBER 2022

THE NATIONAL ASSEMBLY
DAY THURSDAY
DATE: 01 DEC 2022
TABLED BY: CHAIR, BLUE ECONOMY & IRRIGATION ~~FISHERIES~~ HON. DAVID BOWEN, MP
CLERK-AT-THE-TABLE: Benson Inzofu

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LIST OF ABBREVIATIONS AND ACRONYMS

H.E.	-	His Excellency
KRA	-	Kenya Revenue Authority
EACC	-	Ethics and Anti-Corruption Commission
DCI	-	Directorate of Criminal Investigations
HELB	-	Higher Education Loans Board
ORPP	-	Office of the Registrar of Political Parties
PAPAA	-	Public Appointments (Parliamentary Approval) Act
SRC	-	Salaries and Remuneration Commission
PHD	-	Doctor of Philosophy
PM	-	Prime Minister
KESAP	-	Kenya Society of Agriculture Professionals
BSc	-	Bachelor of Science
MBA	-	Masters of Business Administration
EBS	-	Elder of the Burning Spear
MT	-	Metric Tonnes
ICT	-	Information Computer Technology

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CHAIRPERSON'S FOREWORD

This report contains proceedings of the Departmental Committee on Blue Economy and Irrigation during the approval hearings of Ms. Betsy Muthoni Njagi, nominee for appointment as Principal Secretary, State Department for Blue Economy and Fisheries, Mr. Gitonga Mugambi, EBS, nominee for appointment as Principal Secretary, State Department for Irrigation and Dr. Paul Kipronoh Ronoh, nominee for appointment as Principal Secretary, State Department Water and Sanitation as requested by H.E. the President and communicated to the House by the Speaker on **Thursday, 3rd November 2022.**

Through a letter dated 2nd November 2022, H.E. the President notified the National Assembly of the nomination of Ms. Betsy Muthoni, Mr. Gitonga Mugambi, EBS, and Dr. Paul Kipronoh Ronoh, for their appointment as Principal Secretaries for the State Departments for Blue Economy & Fisheries, State Department for Irrigation and State Department for Water and Sanitation respectively. The Hon Speaker vide a communication made on**Thursday, 3rd November 2022** conveyed to the House the Message from H.E. the President. The Speaker subsequently referred the nominees' curriculum vitae, and the Public Service Commission report on their recruitment to the Departmental Committee on Blue Economy and Irrigation for approval hearings. While referring the matter to the Committee, the Speaker directed that the Committee undertakes the vetting exercise within twenty-eight (28) days pursuant to Section 8 of the Public Appointments Parliamentary Approval Act (No. 33 of 2011). The Speaker further directed the Clerk of the National Assembly to notify the nominees and the general public by placing adverts in two newspapers of nationwide circulation and the Parliamentary Website of the time and place of holding the approval hearings by Friday, **4th November 2022**.

In compliance with Article 118 (b) of the Constitution and section 6 (4) of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011), the Clerk of the National Assembly placed an advertisement in the print media on Friday, 4th November 2022 informing the public of the nomination, date, time and place of the approval hearing. He also invited the public to submit memoranda by way of written statements on oath *(affidavit)* on the suitability of the nominees in conformity with section 6 (9) of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011). The memoranda were to be received on or before Friday, 11th November 2022 at 5.00 p.m. (East African Time). At the close of the submission deadline, the Committee had not received any memorandum for or against the nominee's suitability.

The Clerk of the National Assembly also wrote to Kenya Revenue Authority (KRA), Ethics and Anti-Corruption Commission (EACC), Directorate of Criminal Investigations (DCI), Higher Education Loans Board (HELB) and Office of the Registrar of Political Parties (ORPP) seeking references and background checks relating to the suitability of the nominee.

The nominees appeared before the Committee on Tuesday , 15th November 2022 for vetting. The Committee examined their suitability based on the criteria set out in Section 7 of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011). In addition, the Committee examined their academic credentials, relevant experience, knowledge of sector issues and on leadership and integrity. The Committee paid due regard to the procedure used to arrive at the nominees; any constitutional or statutory requirements relating to the office in question and suitability of the nominees for the appointment proposed having regard to whether the nominees' abilities, experience and qualities meet the needs of the State Departments.

Committee Recommendation

The Committee having held approval hearings of the nominees regarding their suitability, observed that due process was followed on the recruitment process as provided for under Article 155(3) (b) of the Constitution and the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011). The Committee therefore recommends that the National Assembly approves the nomination of –

1. Ms. Betsy Muthoni for appointment as Principal Secretary, State Department for Blue Economy and Fisheries;
2. Mr. Gitonga Mugambi, EBS for appointment as Principal Secretary, State Department for Irrigation; and
3. Dr. Paul Kipronoh Ronoh for appointment as Principal Secretary, State Department for Water and Sanitation.

Acknowledgements

The Committee registers its appreciation to the Offices of the Speaker, Office of the Clerk of the National Assembly, Office of the Director, Departmental Committees and the Committee Secretariat for the logistical support extended during the vetting process.

In addition, the Committee thanks the nominees for their cooperation during the vetting process. Finally, the Committee appreciates KRA, EACC, DCI, HELB and ORPP for providing references and background checks relating to the suitability of the nominees.

I acknowledge and appreciate Members of the Committee for their patience, sacrifice and commitment which enabled the Committee to complete the task within the required timelines.

On behalf of the Departmental Committee on Blue Economy and Irrigation ,and pursuant to Article 155(3)(b) of the Constitution and Section 8 of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011) and provisions of Standing Orders 45(4) and 199(6), it is my pleasant duty to table the Report of the Committee on the approval hearings of Ms. Betsy Muthoni, nominee for appointment as Principal Secretary, State Department for Blue Economy and Fisheries, Mr. Gitonga Mugambi, EBS as nominee for appointment as Principal Secretary, State Department for Irrigation and Dr. Paul Kipronoh Ronoh, nominee for appointment as Principal Secretary, State Department Water and Sanitation for debate and adoption by the House.

Hon. Bowen David Kangogo, MP.
Chairperson, Departmental Committee on Blue Economy and Irrigation

CHAPTER ONE

1. PREFACE

1.1 Establishment of the Committee

1. The Departmental Committee on Blue Economy and Irrigation is one of the twenty Departmental Committees of the National Assembly established under **Standing Order 216** whose mandates pursuant to the **Standing Order 216 (5)** are as follows:

   i. *To investigate, inquire into, and report on all matters relating to the mandate, management, activities, administration, operations and estimates of the assigned ministries and departments;*

   ii. *To study the programme and policy objectives of ministries and departments and the effectiveness of the implementation;*

   iii. *On a quarterly basis, monitor and report on the implementation of the national budget in respect of its mandate;*

   iv. *To study and review all legislation referred to it;*

   v. *To study, assess and analyze the relative success of the ministries and departments as measured by the results obtained as compared with their stated objectives;*

   vi. *To investigate and inquire into all matters relating to the assigned ministries and departments as they may deem necessary, and as may be referred to them by the House;*

   vii. ***To vet and report on all appointments where the Constitution or any law requires the National Assembly to approve, except those under Standing Order 204 (Committee on Appointments);***

   viii. *To examine treaties, agreements and conventions;*

   ix. *To make reports and recommendations to the House as often as possible, including recommendation of proposed legislation;*

   x. *To consider reports of Commissions and Independent Offices submitted to the House pursuant to the provisions of Article 254 of the Constitution; and*

   xi. *To examine any questions raised by Members on a matter within its mandate.*

1.2 Subject of the Committee

2. In accordance with the Second Schedule of the Standing Orders, the Committee is mandated to consider matters of; use and regulation of water resources, irrigation, fisheries development including promotion of aquaculture, fish farming, marine fisheries, the sustainable use of ocean resources for economic growth and improved livelihoods, except seaports and marine transport.

3. In executing its mandate, the Committee oversees the following government ministries and departments and agencies (MDAs), namely:

   i. The State Department for Water and Sanitation
   ii. The State Department for Irrigation
   iii. The State Department for Blue Economy and Fisheries

1.3 Committee Membership

4. The Departmental Committee on Blue Economy and Irrigation was constituted by the House on 27th October, 2022 and comprises of the following Members:

Chairperson

Hon. Bowen David Kangogo, MP - **Chairperson**
Marakwet East Constituency
United Democratic Alliance Party

Vice- Chairperson

Hon. Kemero Maisori Marwa, MP - **Vice- Chairperson**
Kuria East Constituency
United Democratic Alliance Party

Hon. Stanley Muiruri Muthama, MP
Lamu West Constituency
Jubilee Party

Hon. Tandaza Kassim Sawa, MP
Matuga Constituency
Amani National Congress

Hon. Chepkwony Charity Kathambi, MP
Njoro Constituency
United Democratic Alliance Party

Hon. William Kamket, MP
Tiaty Constituency
KANU

Hon. Buyu Rozaah Akinyi, MP
Kisumu West Constituency
Orange Democratic Party

Hon. Eng. Paul Nzengu, MP
Mwingi North Constituency
Wiper Democratic Party

Hon. Were Charles Ong'ondo, MP
Kasipul Constituency
Orange Democratic Party

Hon. Dorothy Muthoni Ikiara, MP
Nominated
United Democratic Alliance Party

Hon. Nebart Bernard Muriuki,MP
Mbeere South Constituency
Independent Member

Hon. Mnyazi Amina Laura, MP
Malindi Constituency
Orange Democratic Movement

Hon. Adow Mohamed Aden, MP
Wajir South Constituency
Orange Democratic Party

Hon. Eric Mwangi Kahugu, MP
Mathira Constituency
United Democratic Alliance Party

Hon.George Gachagua, MP
Ndaragwa Constituency
United Democratic Alliance Party

1.4 Committee Secretariat

5. The Committee is facilitated by the following staff:

Mr. Nicodemus K. Maluki
Clerk Assistant II/Head of Secretariat

Ms. Ivy Kageha
Clerk Assistant III

Dr. Benjamin Ngimor
Senior Fiscal Analyst

Ms. Lynette Otieno
Senior Legal Counsel

Ms. Veron D. Aluoch
Research Officer III

Mr. Wilson Angatangoria
Sergeant At Arms

Mr. Bernard Omondi
Senior Sergeant-At-Arms

Ms. Lilian Mburugu
Media Relations Officer

Mr. Cosmas Akhoye
Audio Officer

CHAPTER TWO

2. BACKGROUND INFORMATION

2.1 Legal Framework

6. Article 155 of the Constitution provides that:

155. (1) There is established the office of Principal Secretary, which is an office in the public service.
(2) Each State department shall be under the administration of a Principal Secretary.
(3) The President shall—
(a) nominate a person for appointment as Principal Secretary from among persons recommended by the Public Service Commission; and
(b) with the approval of the National Assembly, appoint Principal Secretaries.
(4) The President may re-assign a Principal Secretary.
(5) A Principal Secretary may resign from office by giving notice, in writing, to the President.

7. In light of this, H.E. the President nominated fifty-one (51) persons for appointment as Principal Secretaries to various State Departments. The President nominated the following persons for appointment as Principal Secretaries for the State Department for Blue Economy & Fisheries, State Department for Irrigation and the State Department for Water and Sanitation:
   ii. Ms. Betsy Muthoni Njagi: Nominee for appointment as principal Secretary for Blue Economy and Fisheries;
   iii. Mr. Gitonga Mugambi, EBS: Nominee for appointment as Principal Secretary, State Department for Irrigation; and
   iv. Dr. Paul Kipronoh Ronoh: Nominee for appointment as Principal Secretary, State Department for Water and Sanitation.

8. The Departmental Committee on Blue Economy and Irrigation has been assigned the role of conducting the vetting of the aforesaid nominees.
9. The following Articles of the Constitution and statutes/provisions will be paramount to the Committee as it executes this mandate:
   i. The Public Appointments (Parliamentary Approval) Act (No. 33 of 2011);
   ii. The Public Service Act (No. 10 of 2017) on recommendation for appointment of Principal Secretaries;
   iii. Article 10 of the Constitution on the national values and principles of governance;
   iv. Chapter 6 of the Constitution on leadership and integrity;
   v. Article 77 of the Constitution on restriction on activities of State Officers;
   vi. Article 78 of the Constitution on dual citizenship;
   vii. Article 118 of the Constitution on public participation;
   viii. Article 232 of the Constitution on values and principles of public service;
   ix. The Leadership and Integrity Act (No. 19 of 2012);
   x. The Public Service (Values and Principles) Act (No. 1A of 2015); and
   xi. The Public Officer Ethics Act (No. 4 of 2003).

The Public Appointments (Parliamentary Approval) Act (No. 33 of 2011)

10. Section 7 of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011), provides for issues which the relevant House of Parliament (in this case, the National Assembly) is required to consider in relation to any nomination. These issues include:
    i. *the procedure used to arrive at the nominee;*
    ii. *any constitutional or statutory requirements relating to the office in question; and*
    iii. *the suitability of the nominee for the appointment proposed having regard to whether the nominee's abilities, experience and qualities meet the needs of the body to which nomination is being made.*

11. During the approval hearing, section 6 of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011) provides the following important points to be considered:
    i. An approval hearing shall focus on a candidate's academic credentials, professional training and experience, personal integrity and background (section 6(7), PAPAA);
    ii. The criteria specified in the Schedule shall be used by a Committee during an approval hearing for the purposes of vetting a candidate (section 6(8), PAPAA);
    iii. Any person may, prior to the approval hearing, and by written statement on oath, provide the Clerk with evidence contesting the suitability of a candidate to hold the office to which the candidate has been nominated (section 6(9), PAPAA); and
    iv. A candidate may, at any time, by notice in writing addressed to the Clerk, withdraw from the approval process and the candidate's nomination shall end (section 6(10), PAPAA).

The Public Service Act (No. 10 of 2017)

12. Section 47 (2) of the Public Service Act (No. 10 of 2017) provides qualifications that one must have so as to be eligible for appointment as a Principal Secretary. These are:
    i. be a citizen of Kenya;
    ii. hold a degree from a university recognized in Kenya;
    iii. has at least ten (10) years relevant professional experience, five (5) years of which should have been in a leadership position or at a top management level in the public service or private sector;
    iv. possess general knowledge of the organization and functions of Government;
    v. demonstrates an understanding of the goals, policies and developmental objectives of the nation;
    vi. has demonstrable leadership and management capacity including knowledge of financial management and strategic people management; and
    vii. meets requirements of Chapter Six of the Constitution.

Article 10(2) of the Constitution on national values and principles of governance

13. Article 10(2) of the Constitution provides for the national values and principles of governance which include patriotism, national unity, sharing and devolution of power, the rule of law, democracy and participation of the people; human dignity, equity, social justice, inclusiveness, equality, human rights, non-discrimination and protection of the marginalized; good governance, integrity, transparency and accountability; and sustainable development.

Chapter 6 of the Constitution (Leadership and Integrity)

14. There are important provisions in Chapter 6 of the Constitution worth pointing out. Article 73 of the Constitution provides that the authority assigned to a State officer (a Principal Secretary being a state officer under Article 260 of the Constitution) is a public trust to be exercised in accordance to the Constitution, demonstrate respect for the people, bring honour to the nation and dignity to the office and promote public confidence in the integrity of the office. Also, the

State officer shall have the responsibility to serve the people, rather than the power to rule them.

15. The guiding principles of leadership and integrity are listed as selection based on personal integrity, competence and suitability, objectivity and impartiality in decision making, selfless service based solely on the public interest, accountability and discipline and commitment in service to the people.

Article 77 of the Constitution (Restriction on activities of State officers)

16. Article 77 of the Constitution provides that a full-time State officer shall not participate in any other gainful employment and that any appointed State officer shall not hold office in a political party.

Article 78 of the Constitution on citizenship and leadership

17. Article 78 of the Constitution states that a person is not eligible for election or appointment to a State office unless the person is a citizen of Kenya. It also provides that a State officer or a member of the defence forces shall not hold dual citizenship.

Article 118 of the Constitution on public access and participation

18. Article 118 of the Constitution provides that:
    1. *Parliament shall:*
        a) *conduct its business in an open manner, and its sittings and those of its committees shall be in public; and*
        b) *facilitate public participation and involvement in the legislative and other business of Parliament and its committees.*
    2. *Parliament may not exclude the public, or any media, from any sitting unless in exceptional circumstances the relevant Speaker has determined that there are justifiable reasons for the exclusion.*

Article 232 of the Constitution on Values and Principles of Public Service

19. Article 232 of the Constitution provides for the values and principles of public service which include high standards of professional ethics; efficient, effective and economic use of resources; responsive, prompt, effective, impartial and equitable provision of services; involvement of the people in the process of policy making; accountability for administrative acts; transparency and provision to the public of timely, accurate information; fair competition and merit as the basis of appointments and promotions; representation of Kenya's diverse communities; and affording adequate and equal opportunities for appointment, training and advancement, at all levels of the public service of men and women; the members of all ethnic groups; and persons with disabilities.

The Leadership and Integrity Act (No. 19 of 2012)

20. The Leadership and Integrity Act provides a number of obligations to a State officer. These are, among others: to respect and abide by the Constitution and the law, public trust, performance of duties in an honest and accountable manner, professionalism, financial integrity, not to engage in activities that amount to abuse of office, not misuse public resources, accepting gifts that may compromise the officer's duties, wrongful or unlawful acquisition of property, conflict of interest etc.

The Public Service (Values and Principles) Act (No. 1A of 2015)

21. Section 5 of the Public Service (Values and Principles) Act provides that a public officer shall maintain high standards of professional ethics, including, being honest; displaying high standards of integrity, transparency, accountability, respect to others, objectivity, patriotism, observance of rule of law. (Applies in future upon appointment)

The Public Officer Ethics Act (No. 4 of 2003)

22. The Public Officer Ethics Act provides for obligations to be carried out by a public officer. These include professionalism, carrying out duties in accordance with the law, prohibition from unjust enrichment, avoiding conflict of interest, not using office as a venue for soliciting or collecting harambees; not acting for foreigners; care of property; political neutrality, not practicing nepotism or favouritism, giving impartial advice, conducting private affairs in a way that maintains public confidence, bar from sexual harassment, submission of declaration of income, assets and liabilities once every two years (section 26). (Applies in future after appointment)

2.2 Qualifications for appointment as Principal Secretary

23. In conducting the approval hearings, the Committee was guided by Article 155 (3) (b) of the Constitution, section 47 (2) of the Public Service Act and the provisions of Section 7 of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011).

2.3 Message from H.E. the President

24. H.E. the President on **2nd November 2022** communicated the names of the nominees for appointment to the positions of Principal Secretaries State Department for Blue Economy and Fisheries, State Department for Irrigation and the State Department for Water and Sanitation to the Speaker for approval by the National Assembly pursuant to Article 155 (3). The Speaker in his communication from the Chair issued on **Tuesday, 3rd November 2022** and pursuant to Standing Order No. 42 referred the names to the Departmental Committee on Blue Economy and Irrigation to conduct approval hearings and report within twenty-eight (28) days.

2.4 Speaker's Communication and Committal to the Committee

25. Pursuant to the provisions of Standing Order No. 42, the Speaker of the National Assembly on **Tuesday, 3rd November 2022** communicated to the House the message from H.E. the President regarding the nominees for appointment as Principal Secretaries for various State Departments. The Speaker informed the House that H.E. the President was seeking approval of the National Assembly on the said nominations before the nominees' appointment.

26. In accordance with Standing Order 45(1), the Speaker read the Message from H.E. the President and referred the names of the nominees, their curricula vitae and report of the Selection Panel on the recruitment process to the Departmental Committee on Blue Economy and Irrigation to conduct approval hearings.

27. While referring the matter to the Committee, the Speaker directed that the Committee undertakes the vetting exercise within twenty-eight (28) days pursuant to Section 8 of the Public Appointments Parliamentary Approval Act (No. 33 of 2011). The Speaker further directed the Clerk of the National Assembly to notify the nominees and the general public by

placing adverts in two newspapers of nationwide circulation and the Parliamentary Website of the time and place of holding the approval hearings by Friday, 4th November 2022.

28. In addition, the Speaker directed that approval hearings should commence on Monday, 14th November 2022 and end on Friday, 18th November 2022. Thereafter, the reports should be tabled in the House not later than Tuesday, 22nd November 2022 so as to enable the House to consider the reports within the statutory timelines.

29. On 15th November 2022, the Employment and Labour Relations Court in Constitution Petition No. E186 of 2022, Dr. Magare Gikenyi versus the President of the Republic of Kenya and 55 Others and in Constitution Petition No. E192 of 2022, Law Society of Kenya versus The National Assembly and 4 Others, granted Ex-Parte Conservatory Orders temporarily staying the vetting process in respect of nominees for appointment to the position of Principal Secretaries pending hearing and determination of the Petitioners' application for conservatory orders.

30. Consequently, on 16th November 2022 vide *Notification No. 02 of 2022*, the Speaker of the National Assembly directed that the vetting process be suspended pending the outcome of the judicial process and Further directed litigation Counsel to move the concerned courts to set aside the ex-parte orders based on various legal grounds and more particularly on lack of jurisdiction on the part of Courts to interfere with active parliamentary processes.

31. In the Ruling delivered on Tuesday, 29th November 2022, the court agreed with the National Assembly's submission that the doctrine of separation of powers as provided for in the Constitution ought to be respected and upheld at all times. Further, the court observed that the National Assembly has exclusive original jurisdiction to first carry out the approval process before the court can intervene.

32. In this regard the Speaker directed all the Departmental Committees to resume and conclude the vetting proceedings and approval hearings as soon as possible to allow for the conclusion of process. It is expected that the Committees will hasten the process and report to the House by end of the morning sitting of Thursday, 1st December 2022, to pave way for consideration of the various approval motions by the House.

2.5 Notification to the Public

33. Section 6(9) of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011), provides that *"any person may, prior to the approval hearing, and by written statement on oath, provide the Clerk with evidence contesting the suitability of a candidate to hold the office to which the candidate has been nominated".*

34. The Clerk of the National Assembly on **Friday, 4th November 2022** placed a notification in the print media informing the general public of the intention of the Committee to conduct approval hearings, as provided for by Article 118 (1) (a) (b) and (2) of the Constitution and Section 6(4) of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011), which allows public participation in committee proceedings. The notification gave provision for the submission of memoranda, by way of written statements on oath *(affidavit)* on the suitability or otherwise of the nominees, by **Friday, 11th November 2022** at **5.00 pm (East African Time)**. At the close of the submission deadline, the Committee had not received any memorandum for or against the suitability of the nominees.

2.6 Notification to the Nominee

35. The Clerk of the National Assembly vide an advert placed in the print media on Friday, 4th November 2022 and letters Ref. NA/DDC/A&L/VETT/2022/001 and Ref. NA/DDC/A&L/VETT/2022/002 informed the nominees of the nomination by H.E. the President and requested them to appear for vetting by the Departmental Committee on Blue Economy and Irrigation on Tuesday **, 15th November 2022** in Committee Room 7, Main Parliament Building. The Clerk of the National Assembly further requested the nominees to bring with them their clearance certificates from the Kenya Revenue Authority (KRA), the Higher Education Loans Board (HELB), Ethics and Anti-Corruption Commission (EACC), Directorate of Criminal Investigations (DCI) and Office of the Registrar of Political Parties (ORPP).

2.7 Clearance Requirements

36. The Clerk of the National Assembly wrote to the Kenya Revenue Authority (KRA), the Higher Education Loans Board (HELB), Ethics and Anti-Corruption Commission (EACC), Office of the Registrar of Political Parties (ORPP) and Directorate of Criminal Investigations (DCI) requesting for tax, education loans, integrity, affiliation to political parties and criminal record status of the nominees. The following institutions wrote back to the National Assembly clearing the nominees, KRA (letter Ref. KRA/5/1002/5(8179) dated 14th November, 2022) ; DCI (letter Ref. DCI/CRO/SEC/6/7/2/A/VOL.XI/208 dated 10th November 2022); EACC (letter Ref: EACC.7/10/5 VOL XXI (70) dated 11th November 2022); HELB (letter Ref. HELB/RR/112009/190 dated 10th November 2022); and ORPP (letter Ref: RPP/ORG/34 VOL. VI (41) dated 10th November 2022.

2.8 Report of the Selection Panel on the Nomination of Principal Secretaries

37. Pursuant to Article 155 (3) (a) of the Constitution, the Public Service Commission invited applications from suitably qualified persons for the position of Principal Secretary. The advertisement was published in the print media, Kenya Gazette No. 10536 and on the Commission's Website on 7th September 2022 with a closing date of 20th October 2022.

38. On 20th September 2022, the Commission extended the advertisement period by seven (7) days. The advertisement period lapsed on 27th September 2022 with a total of nine thousand one hundred and fifty-four (9,154) persons submitting applications for consideration.

39. Four hundred and seventy-seven (477) candidates were shortlisted from 3rd to 6th October 2022 and a further review done on 7th October 2022 to bring the shortlist to five hundred and eighty-five (585) candidates so as to cater for gender, marginalised/minority groups and PWDs pursuant to Article 232 (1) (h) of the Constitution. Interviews for the shortlisted persons were conducted from 12th to 22nd October 2022.

40. The Public Service Commission adhered to all provisions of the Constitution in the process of advertising, shortlisting and interviewing the candidates including, merit, gender, ethnic and regional balance.

2.9 Committee proceedings

41. The Committee having received the names of the nominees was obligated to conduct approval hearings and make determination of the nominees' suitability or otherwise within twenty-eight

(28) days as provided for in section 8 (1) of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011).

42. The Committee held five (5) sittings during which it examined and reviewed the nominees' certificates, testimonials as well as conducted approval hearings.

CHAPTER THREE

3. APPROVAL HEARINGS

43. The Committee conducted approval hearings for the nominees on **Tuesday, 15th November 2022**. In conducting the vetting exercise, the Committee was guided by, among other documents, the Constitution, the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011) and the National Assembly Standing Orders.

44. The Committee examined the nominees using the guidelines in the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011). The Committee also considered the following in vetting the nominees:
    a. Academic qualifications
    b. Employment record and work experience
    c. Professional association
    d. Public office, political activities and affiliations
    e. Potential conflict of interest
    f. Suitability to the position
    g. Tax compliance
    h. Vision and leadership
    i. Integrity
    j. Expectations and Key priorities

3.1 Ms. Betsy Muthoni Njagi

45. Ms. Betsy Muthoni Njagi, the nominee for appointment as the Principal Secretary, State Department for Blue Economy and Fisheries, appeared before the Committee on Tuesday 15th November, 2022 at 11.30 am and was vetted under oath pursuant to Article 155(3) (b) of the Constitution, the Public Appointments (Parliamentary Approval) Act, 2011 and Standing Orders of the National Assembly. The Committee noted the following:

3.1.1 Date and Place of Birth

46. The nominee is a female Kenyan citizen born in 1983 in Tharaka Nithi County. She confirmed that she was a Kenyan citizen and did not hold any other citizenship.

3.1.2 Education and Training

47. The nominee holds a Bachelor's Degree in Information and Technology from Jomo Kenyatta University of Agriculture & Technology (JKUAT). She has a certificate in Project Management from APMG International among other short courses. She is currently undertaking a Master's Degree in Project Planning and Management in the University of Nairobi.

3.1.3 Work Experience/ Career Progression

48. The nominee informed the Committee that, she had seventeen years of experience having worked in both Public and Private sectors. She is currently the County Chief Officer Medical Services and ICT in Tharaka Nithi County. She had also served in the same capacity in Roads, Infrastructure, Public Works and ICT and Energy & ICT. The nominee worked for Internet Solutions, EA and Access Kenya group, Telkom Kenya, Safaricom PLC and Mater Hospital.

3.1.4 Membership and Professional Associations

49. The Committee noted that the nominee was a member of project management professional, APMG International Professional, Kenya Institute of Management (KIM), Member of Computer Society of Kenya (CSK) and INUKA Foundation.

3.1.5 Financial Net Worth

50. The nominee stated that her net worth was one Hundred and fifty two million Kenya shillings **(Kshs. 152,000,000.00).** She further stated that her total net worth comprises of; various parcels of land, poultry farming, an apartment in Nairobi, motor vehicles, upcountry home and shares and savings.

3.1.6 Public Office, Political Activities and Affiliations

51. The Nominee informed the Committee that she has never been a member of a Political Party or held any position of a Political party.

3.1.7 Clearance Requirements

52. The Committee confirmed that the nominee had been cleared by Kenya Revenue Authority (KRA), Office of the Registrar of Political Parties (ORPP), Directorate of Criminal Investigations (DCI), Ethics and Anti-Corruption Commission (EACC) and Higher Education Loans Board (HELB), having obtained clearance certificates to that effect.

3.1.8 Pro-bono/ Charity Work

53. The nominee is involved in charity work through developing business plans for community group at Kipini Kilifi County for mangrove bee keeping and mangrove conservation. Tree planting initiative for Oloolua Forest Ngong Road Forest and Eburru forest. She has donated books and stationery to children's homes.

3.1.9 General and Sector Specific Questions to the Nominee

54. In order to assess the nominee's overall suitability for the position, the Committee examined her on general and specific thematic areas which she responded to as follows:

Application of national values and principals of governance

55. She informed the Committee that, the provisions of Article 10 and 232 of the Constitution are very clear and they bind all State Officers and Public officers to apply high values of integrity, transparency and accountability in their operations.

Prudent use of public resources

56. The principles of Public Finance guide all aspects of finances in the republic and therefore she will endeavor to promote openness, equity and accountability at all times. She further stated that, she will be guided by the PFM Act, Public Procurement and Asset Disposal Act and other relevant laws.

Experience and achievements as the county chief officer in Tharaka Nithi County

57. She informed the Committee that amongst her key achievements, she developed and improved County revenue collection system that raised county revenue from **Kshs. 36.49 million** to **Kshs. 84.31million** in the first half of the 2018/2019 financial year and subsequent years.

58. As the County Chief Officer, Medical Services and ICT the nominee informed the Committee that she had improved retrieval of Clinical data which provided timelines and promoted efficient, effective, equitable, patient–centered care while curbing revenue pilferage at the hospitals. This streamlined the flow of patients in the county hospitals, increased productivity of staff and reduced the waiting time and queues.

59. The nominee spearheaded implementation of an Omni channel call center at the County headquarters which dealt with handling of issues ranging from emergency and disaster response namely; A.I services, Agriculture, Health, Business permits and general inquiries in the county. This significantly improved fast call resolution of issues raised by the callers. She also redesigned the call to resolution model to improve support from 50 tickets resolved monthly to over 300 tickets.

60. She also informed the Committee that she had worked in other organization in different top management levels namely; Telkom Kenya, East Africa Region (Internet Solutions EA & Access Kenya Group), Safaricom Limited and Mater Hospital.

Vision for the State Department for Blue Economy and Fisheries

61. The nominee informed the Committee that the marine resources which include freshwater bodies and oceans can offer significant Economic opportunities such as fisheries, seabed mining, oil drilling, aquaculture, trade and tourism which can drastically transform the country's economy by creating employment and improving food security. She undertook to initiate regulations for the Fisheries and Development Act, 2016 so as to protect the sector once she is approved. She further noted that once approved she will ensure 60% - 80% of services offered to the vessels in Kenyan waters will be offered to Kenyans.

Challenges facing the State Department for Fisheries and Blue Economy

62. The Nominee informed the Committee that the country was losing billions of shillings annually due to illegal, unreported and unregulated fishing in its territorial waters by foreigners. The department is faced with a challenge of limited resources against unlimited requirements within the government and therefore she will focus more on quick wins.

Pending Bills in the Department

63. The nominee agreed that pending bills was a serious challenge in the government systems however, the law is very clear that pending bills are a first charge. She informed the Committee that analyses of all the pending bills will be done in consultation with the Cabinet Secretary and other officers in management with the view to paying all the pending bills.

Promotion of fish production and revival of fisheries in dry land

64. The Nominee noted that there was potential for increasing fish production in dryland areas however, there was need for the government to develop infrastructure with the view to promote the sector. She undertook to work together with the other relevant sectors to provide the necessary infrastructure like; roads, energy and security once approved to promote fish production and revival of the same in dryland.

Water Pollution causing losses to fish farmers in Lake Victoria

65. The nominee noted that fish farmers in Lake Victoria have endured losses attributed to water pollution however she will encourage better fish farming methods and better ways of disposing

waste and noted that Namibia as one of the best countries to benchmark. She further promised to initiate construction of cold rooms to help fish farmers to mitigate such situation. She was also open to discussions on matters compensation.

3.2 MR. MUGAMBI GITONGA EBS

66. Mr. Gitonga Mugambi, EBS, the nominee for appointment as the Principal Secretary, State Department for Irrigation, appeared before the Committee on Tuesday 15th November, 2022 at 2.30 pm and was vetted under oath pursuant to Article 155(3) (b) of the Constitution, the Public Appointments (Parliamentary Approval) Act, 2011 and Standing Orders of the National Assembly. The Committee noted the following:

3.2.1 Date and Place of Birth

67. The nominee is a male Kenyan citizen born on 24th December, 1965 in Meru County. He confirmed that he was a Kenyan citizen by birth and does not hold any other citizenship.

3.2.2 Education and Training

68. The nominee holds MBA, Strategic Management from Kenya Methodist University in 2017 and BSC, Agriculture from the University of Nairobi in 1990. He has undertaken several professional development courses namely; Mwongozo induction programme for Boards of State Corporations, 2017, High Performance Leadership workshop, Peak Performance International, 2016 and Performance Management by Public Sector reforms and performance contracting, office of the PM 2009 among others.

3.2.3 Work Experience/ Career Progression

69. In terms of work and career progression, the nominee is currently the Chief Executive Officer, National Irrigation Authority since May 2016. He has previously served as Regional Manager, Eastern Region, Chief Irrigation Officer, Research & Planning, Chief Human Resources Officer and Principal Irrigation Officer all in the National Irrigation Board among others.

3.2.4 Membership and Professional Association

70. The nominee is a member of Kenya Society of Agriculture Professionals (KESAP), Muthaiga North Community Welfare Association, Meru Senior Public Servants Association, Board of Governors - Gakondi Primary School and Muthaiga Golf Club.

3.2.5 Financial Net Worth

71. The nominee stated that his Financial net worth was Six Hundred and twenty seven million, five hundred thousand Kenya Shillings **(Kshs. 627,500,000.00).** He further stated that his total net worth comprises of income from salary, livestock, Quarry lease, rentals, tea farming and seedling production.

3.2.6 Public Office, Political Activities and Affiliations

72. The Nominee informed the Committee he has never been a member of a Political Party or held any position of a Political party.

3.2.7 Clearance Requirements

73. The Committee confirmed that the nominee had been cleared by Kenya Revenue Authority (KRA), Office of the Registrar of Political Parties (ORPP), Directorate of Criminal Investigations (DCI), Ethics and Anti-Corruption Commission (EACC) and Higher Education Loans Board (HELB), having obtained clearance certificates to that effect.

3.2.8 Honors and Awards

74. The nominee was awarded Second Class; Elder of the Burning Spear (E.B.S.) on 17th December, 2021 in recognition of his distinguished and outstanding services rendered to the nation in growth and transformation of the irrigation sector.

3.2.9 General and Sector Specific Questions to the Nominee

75. To examine suitability or otherwise of the nominee, the Committee posed questions to the nominee in the following thematic areas:

Application of national values and principles of public service in his docket

76. He informed the Committee that he will be patriotic, transparent, accountable, practice inclusivity, equity and adhere to the Constitution and all other relevant laws.

Prudent use of public resources

77. The nominee informed the Committee that if appointed as the Principal Secretary, he will work through serious appraisal mechanisms, work closely with Parliament to distribute projects all over the country with a view to promote fairness and inclusivity. The law is very clear on how to undertake government projects and therefore he will ensure financial records are kept properly and safely and monitor all the challenges faced by each and every project being implemented and advice accordingly. Further in his past leadership the nominee had spearheaded projects totaling up to **Kshs. 30 billion** without any audit query being raised by the Auditor General.

Achievements as the Chief Executive Officer at National Irrigation Authority

78. He informed the Committee that when he joined the National Irrigation Authority as the CEO, the institutions general performance was going down however, he improved the working environment for both staff and the board.

79. The nominee has steered implementation of irrigation projects and programmes that have contributed to the increase of area under irrigation from 354,831acres to 664,000 acres majorly under the National Irrigation Programme.

80. He informed the Committee that he completed construction of 15.6 million cubic meters Thiba Dam in Kirinyaga County within the contract period and realized savings of upto Kshs. 400 million. This dam will stabilize water for Mwea Irrigation Scheme, support double production of 35,000 acres to increase productivity of paddy rice from 116,000 MT to 200,000 MT to effectively enhance income from **Kshs. 10 Billion** to **Kshs. 16 Billion** annually and create over 350,000 jobs directly and indirectly. He further completed expansion of Mwea Irrigation Scheme by over 17,000 acres.

81. The nominee transformed productivity in Bura Irrigation Scheme through crop diversification by introducing the Kwaboka rice variety as an alternative. Over 4,000 acres have been cropped

to date and increased farmers income from **Kshs. 30,000** to **Kshs. 120,000** per acre. Other irrigation schemes expanded are; Hola, Ahero, lower Kuja amongst others.

Vision for the State Department for Irrigation

82. The nominee vision is to ensure that all the dams being constructed are multipurpose. To achieve this he will ensure that the dams that are built across the country will be used for more than one purpose. For example generating electricity, Irrigation, controlling floods, fishing among others.

Challenges facing the State Department for Irrigation and the Pending Bills

83. The effects on seasons of a changing climate are already being seen across the country and vary region to region: temperatures have risen across seasons, growing seasons have become longer, precipitation patterns have changed, and extreme precipitation events have increased in frequency and severity hence the need to rehabilitate water pans and consult more with the governments.

On viability of Galana Kulalu Irrigation Project

84. The nominee informed the Committee that the concept was very good however, to achieve maximum production, the project should be handed to private producers. The project was at 85% completion having produced 132,800 bags to date.

Public Private Partnerships to develop the Turkana Aquifer

85. The nominee informed the Committee that the development of the Turkana Aquifer will require significant resources that may not be adequately accommodated within the government's budget due to other competing needs. Therefore, the state department may be required to develop it through Public Private Partnership (PPP) since it will leverage on the available resources and expertise in the private sector. However, the biggest challenge will be to organize farmers to meet their obligations to ensure full utilization of the installed water capacity since the water has to purchase at a fixed amount even if it is not needed immediately. The nominee indicated that he will make the necessary arrangements to ensure the region is ready and able to utilize the water resources before the launch of the PPP project.

3.3 DR. PAUL KIPRONOH RONOH

86. Dr. Paul Kipronoh Ronoh, the nominee for appointment as the Principal Secretary, State Department for Water and Sanitation, appeared before the Committee on Tuesday 15th November, 2022 at 5.00 pm and was vetted under oath pursuant to Article 155(3) (b) of the Constitution, the Public Appointments (Parliamentary Approval Act, 2011) and Standing Orders of the National Assembly. The Committee noted the following:

3.3.1 Date and Place of Birth

87. The nominee is a male Kenyan citizen born on 30th December, 1972 in Bomet County. He confirmed that he was a Kenyan citizen by birth and does not hold any other citizenship.

3.3.2 Education and Training

88. The nominee holds a PHD in Leadership and Governance from Jomo Kenyatta University of Agriculture and Technology, Masters of Business Administration, Strategic Management from

the University of Nairobi, Bachelor of Science in Computer Science from the University of Nairobi, Computer Applications amongst other certificates from Strathmore University and the Kenya School of Government.

3.3.3 Work Experience/ Career Progression

89. The nominee is currently the Acting Chief Executive Officer, ICT Authority since September 2021 and worked in the same institution as Director programme and standard from 2015 to present. He also worked for Kenya Urban Roads Authority as the Head of ICT & Quality Management Standards from 2009 to 2014, Kenya Aviation Authority as the Head of ICT, Organization from 2005 to 2009, Deputy ICT Manager, Agriculture Finance Corporation from 2000 to 2003 and finally Head of Management Information Systems at Gilgil Telecoms Industries from 1998 to 2000.

3.3.4 Membership and Professional Association

90. The nominee is a member of Computer Society of Kenya, Member of Harvard Leadership School, and Member of Institute of Directors of Kenya.

3.3.5 Financial Net Worth

91. The nominee stated that his Financial net worth was two hundred and forty nine million , five hundred and fifty thousand Kenya Shillings **(Kshs. 249,550,000.00).** He further stated that his total net worth comprises of; land and buildings, Plots, shares and Business, school business, tree plantation and vehicles.

3.3.6 Public Office, Political Activities and Affiliations

92. The Nominee informed the Committee he has never been a member of a Political Party or held any position of a Political party.

3.3.7 Clearance Requirements

93. The Committee confirmed that the nominee had been cleared by Kenya Revenue Authority (KRA), Office of the Registrar of Political Parties (ORPP), Directorate of Criminal Investigations (DCI), Ethics and Anti-Corruption Commission (EACC) and Higher Education Loans Board (HELB), having obtained clearance certificates to that effect.

3.3.8 Honors and Awards

94. The nominee was awarded as a fellow of Computer Society of Kenya in June 2010.

3.3.9 Publication and Writings

95. The nominee informed the Committee that he had published the following:
    i. The use of ICT in marketing Financial Products case of AFC, Kenya, by Paul Kipronoh Ronoh, 2013 thesis.
    ii. Factors hindering successful implementation of ICT projects Author Paul Ronoh, Kamau Mwangi
    iii. Moderating role of Legal framework on transformation leadership in implementation of digital literacy programme Author Paul Ronoh and Iravo Mike
    iv. Transformational Leadership and implementation of Digital literacy program, author Paul Ronoh, Dr. Yussuf Muchelule

v. Kenya Master digital master plan, june2022, author Paul Ronoh.

3.3.10 General and Sector Specific Questions to the Nominee

96. To examine suitability or otherwise of the nominee, the Committee posed questions to the nominee in the following thematic areas:

National values and principles of public service in his docket

97. The nominee informed the Committee that he will be patriotic, promote public participation with a view to promoting local sub- contractors and utilization of public resources as provided in the Constitution and other relevant laws. He will further promote public participation and ensure that there is openness of data and information of matters related to water.

Prudent use of public resources

98. The nominee noted that if approved by the House he will work closely with parliament and the relevant stakeholders to deliver projects that benefit all Kenyans. He undertook to be open, transparent and automate all the processes within the department. He will further ensure proper reporting of processes to avoid corruption.

Achievements as the Acting Chief Executive Officer ICT Authority

99. The nominee informed the Committee that he was a seasoned transformative leader and an information Technology expert with over 20 years progressive experience in public service with a track record of high performance, visionary leadership, stakeholder management, general knowledge of public administration, designing and implementing complex ICT programs of high impact, vast knowledge in strategic leadership and formulation of government policies, regulations and procedures.

100. The nominee noted that he had over 15 years working in senior leadership level in a number of public institutions managing ICT functions and administrations. His experience was cutting across design and management of complex programmes for government which are implemented through mutli- agency approach and enforcement of standards and quality management systems.

Vision for the State Department for water and Sanitation

101. The nominee noted that once approved he will strive to structure water funding model, emergency fund to mitigate water shortage in parts of the country during drought seasons. He will review all the water investment portfolio to focus on arid and semi-arid areas.

Challenges facing the State Department for Water and Sanitation

102. He noted that the government had not funded the water sector as required hence the household expenditure of water was very high. To mitigate these challenges the nominee ..... incomplete

Sanitation and Sewerage

103. There was little attention being given to sanitation and sewerage in terms of funding. Once approved the nominee undertook to provide proper structure and other ways of raising funds to ensure that the sewerage lines are treated.

104. He further noted that since there is oil pipeline in place from Mombasa to Uganda, it could be possible to have a water pipeline running across the country. To implement this there is need to have integration of infrastructure such as water pipelines followed by ICT plan to monitor spillages and therefore reduce wastage.

Interventions to provide water to Kenyans

105. The nominee acknowledged that Kenyans were facing water shortages therefore, to mitigate this challenge he undertook to embark on reviewing investment portfolios in water, reduce on land revenue water and restructure the Water Trust Fund.

Long and short terms mitigation Measures to drought in the country

106. The nominee informed the Committee that to mitigate against the drought in the country he will restructure water funding models where funds are put in place to help during drought. He will examine the existing contractual frameworks with experts who can deliver and assist on matters water.

Public Private Partnerships to develop large dams

107. The nominee informed the Committee that the state department has a number of ongoing and proposed projects whose budget requirements are huge and may not be accommodated by the current government resources. To fund them, the state department will partner with the private sector in construction of larger dams which are the most feasible projects to be undertaken through the public private partnerships (PPPs). Since Kenya has not undertaken PPPs in the water sector, the nominee indicated that he will examine the existing laws governing PPPs first so as to ensure they do not fall into challenges that has grappled PPP projects implemented in Kenya like in the energy sector.

CHAPTER FOUR

OBSERVATIONS AND FINDINGS

108. The Committee observations were guided by section 7 of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011) in terms of issues for consideration as follows:
   i. the procedure used to arrive at the nominee;
   ii. any constitutional or statutory requirements relating to the office in question; and
   iii. suitability of the nominees for the appointment proposed having regard to whether the nominees' abilities, experience and qualities meet the needs of the body to which the nomination is made.

109. The Committee made the following observations:

4.1 MS. BETSY MUTHONI NJAGI

110. The Committee having considered the nominee's filled questionnaire pursuant to section 6(8) of the Public Appointments (Parliamentary Approval) Act, her curriculum vitae and having heard her oral submission during the approval hearing, made the following observations on her suitability for appointment as a Principal Secretary:-

   i. She is a Kenyan citizen born on 16th September, 1983.
   ii. She holds a Bachelor of Science, Information and Technology from Jomo Kenyattta University of Agriculture and Technology and currently undertaking a Master's Degree in Project Planning and Management in the University of Nairobi
   iii. She is currently a County Chief Officer in Tharaka Nithi County
   iv. Her experience in both the public and private sector would add value in the State Department for Blue Economy and Fisheries.
   v. In accordance with Article 78(1) and (2) of the Constitution, the nominee is eligible for appointment to State Office since he is a Kenyan citizen born in 1983 in Tharaka Nithi County and does not hold dual citizenship.
   vi. The nominee meets the requirements of Chapter Six of the Constitution on leadership and integrity having obtained clearance from the Ethics and Anti-Corruption Commission (EACC), the Kenya Revenue Authority (KRA), the Directorate of Criminal Investigations (DCI), Office of the Registrar of Political Parties (ORPP) and the Higher Educations Loan Board (HELB).
   vii. The nominee has never been dismissed from office under Article 75 of the Constitution for contravention of the provisions of Articles 75(1) (conflict of interest), Article 76 (financial probity), Article 77 (restriction on activities of State Officers) and Article 78(2) (dual citizenship) of the Constitution.
   viii. The nominee demonstrated knowledge of topical, administrative and technical issues touching on the office of the Principal Secretary and has the requisite

abilities, qualifications and experience to serve as the Principal Secretary in the State Department for Blue Economy and Fisheries.

ix. There was no Memorandum received contesting her nomination and suitability for her appointment

4.2 MR. GITONGA MUGAMBI, EBS

111. The Committee having considered the nominee's filled questionnaire pursuant to section 6(8) of the Public Appointments (Parliamentary Approval) Act, his curriculum vitae and having heard his oral submission during the approval hearing, made the following observations on his suitability for appointment as a Principal Secretary:

i. He is a Kenyan citizen born on 24th December, 1965
ii. He holds MBA, Strategic Management from Kenya Methodist University in 2017 and BSC, Agriculture from the University of Nairobi in 1990.
iii. He is currently the Chief Executive Officer National Irrigation Authority
iv. The nominee has over 29 years of professional experience, 5 years of which as a Chief Executive Officer, National Irrigation Authority.
v. In accordance with Article 78(1) and (2) of the Constitution the nominee is eligible for appointment to State Office since he is a Kenyan citizen born on 24th December, 1965 in Meru County and does not hold dual citizenship.
vi. The nominee meets the requirements of Chapter Six of the Constitution on leadership and integrity having obtained clearance from the Ethics and Anti-Corruption Commission (EACC), the Kenya Revenue Authority (KRA), the Directorate of Criminal Investigations (DCI), Office of the Registrar of Political Parties (ORPP) and the Higher Educations Loan Board (HELB).
vii. The nominee has never been dismissed from office under Article 75 of the Constitution for contravention of the provisions of Articles 75(1) (conflict of interest), Article 76 (financial probity), Article 77 (restriction on activities of State Officers) and Article 78(2) (dual citizenship) of the Constitution.
viii. The nominee demonstrated knowledge of topical, administrative and technical issues touching on the office of the Principal Secretary and has the requisite abilities, qualifications and experience to serve as the Principal Secretary in the State Department for Irrigation.
ix. There was no Memorandum received contesting his nomination and suitability for his appointment

4.3 DR. PAUL KIPRONOH RONOH

112. The Committee having considered the nominee's filled questionnaire pursuant to section 6(8) of the Public Appointments (Parliamentary Approval) Act, his curriculum vitae and having heard his oral submission during the approval hearing, made the following observations on his suitability for appointment as a Principal Secretary:-

i. He is a Kenyan citizen born on 30th December, 1972 in Bomet County

ii. He holds a PHD in Leadership and Governance from Jomo Kenyatta University of Agriculture and Technology, Master of Business Administration, Strategic Management from The University of Nairobi and a Bachelor of Science in Computer Science from the University of Nairobi

iii. He is currently the Acting Chief Executive Officer ICT Authority

iv. In accordance with Article 78(1) and (2) of the Constitution, the nominee is eligible for appointment to State Office since he is a Kenyan citizen born in 1972 in Bomet County and does not hold dual citizenship.

v. The nominee meets the requirements of Chapter Six of the Constitution on leadership and integrity having obtained clearance from the Ethics and Anti-Corruption Commission (EACC), the Kenya Revenue Authority (KRA), the Directorate of Criminal Investigations (DCI), Office of the Registrar of Political Parties (ORPP) and the Higher Educations Loan Board (HELB).

vi. The nominee has never been dismissed from office under Article 75 of the Constitution for contravention of the provisions of Articles 75(1) (conflict of interest), Article 76 (financial probity), Article 77 (restriction on activities of State Officers) and Article 78(2) (dual citizenship) of the Constitution.

vii. The nominee demonstrated knowledge of topical, administrative and technical issues touching on the office of the Principal Secretary and has the requisite abilities, qualifications and experience to serve as the Principal Secretary in the State Department for Water and Sanitation.

viii. There was no Memorandum received contesting his nomination and suitability for his appointment

CHAPTER FIVE

4. RECOMMENDATION

113. Having considered the suitability, capacity and integrity of the nominees, and pursuant to Section 8(2) of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011), the Committee recommends that the National Assembly approves:

a. **The nomination of Ms. Betsy Muthoni Njagi for appointment as the Principal Secretary, State Department for Blue Economy and Fisheries by His Excellency the President of the Republic of Kenya;**
b. **The nomination of Mr. Gitonga Mugambi EBS for appointment as the Principal Secretary, State Department for Irrigation by His Excellency the President of the Republic of Kenya; and**
c. **The nomination of Dr. Paul Kipronoh Ronoh for appointment as the Principal Secretary State Department for Water and Sanitation by His Excellency the President of the Republic of Kenya.**

SIGNED..... **DATE**30/11/2022.

HON. BOWEN DAVID KANGOGO, MP
CHAIRPERSON
DEPARTMENTAL COMMITTEE ON BLUE ECONOMY AND IRRIGATION



REPUBLIC OF KENYA

THE NATIONAL ASSEMBLY

13TH PARLIAMENT - FIRST SESSION – 2022

DEPARTMENTAL COMMITTEE ON BLUE ECONOMY AND IRRIGATION

MEMBERS ATTENDANCE SCHEDULE

DATE: 30/11/2022 START: 11:30AM END: 1:40 PM

VENUE: WESTON HOTEL, NAIROBI

AGENDA: ADOPTION OF REPORT ON APPROVAL HEARINGS OF NOMINEES FOR APPOINTMENT AS PRINCIPAL SECRETARIES

NO.	NAME	SIGNATURE
1.	Hon. Bowen David Kangogo, MP – Chairperson	
2.	Hon. Kemero Maisori Marwa Kitayama, MP – Vice- Chairperson	
3.	Hon. Chepkwony Charity Kathambi, MP	VIRTUAL ATTENDANCE
4.	Hon. William Kamket, MP	
5.	Hon. Buyu Rozaah Akinyi, MP	
6.	Hon. Eng. Nzengu Paul Musyimi, MP	
7.	Hon. Tandaza Kassim Sawa, MP	VIRTUAL ATTENDANCE
8.	Hon. Were Charles Ong'ondo, MP	
9.	Hon. Gachagua George, MP	
10.	Hon. Eric Mwangi Kahugu, MP	
11.	Hon. Dorothy Muthoni Ikiara, MP	VIRTUAL ATTENDANCE
12.	Hon. Nebart Bernard Muriuki, MP	
13.	Hon. Muiruri Muthama Stanley,MP	
14.	Hon. Mnyazi Amina Laura, MP	
15.	Hon. Adow Mohamed Aden, MP	

Forwarded by:

Signed.....Date 30/11/2022

Mr. Nicodemus K. Maluki

Second Clerk Assistant – Committee Clerk

Approved by:

Signed.....Date.....

Mr. Peter K. Chemweno,

Director

Directorate of Departmental Committee

REPUBLIC OF KENYA
THE NATIONAL ASSEMBLY
13TH PARLIAMENT - FIRST SESSION – 2022

MINUTES OF THE 7TH SITTING OF THE DEPARTMENTAL COMMITTEE ON BLUE ECONOMY AND IRRIGATION HELD ON WEDNESDAY 30TH NOVEMBER, 2022 IN THE 2ND FLOOR, KOITALEL 1, WESTON HOTEL AT 2.30 PM

PRESENT

1. Hon. Bowen David Kangogo, MP - **Chairperson**
2. Hon. Tandaza Kassim Sawa, MP
3. Hon. William Kamket, MP
4. Hon. Buyu Rozaah Akinyi, MP
5. Hon. Were Charles Ong'ondo, MP
6. Hon. Chepkwony Charity Kathambi, MP
7. Hon. Nebart Bernard Muriuki, MP
8. Hon. Gachagua George, MP
9. Hon. Muiruri Muthama Stanley, MP
10. Hon. Dorothy Muthoni Ikiara, MP
11. Hon. Adow Mohamed Aden, MP

APOLOGIES

1. Hon. Kemero Maisori Marwa Kitayama, MP - **Vice- Chairperson**
2. Hon. Eng. Nzengu Paul Musyimi, MP
3. Hon. Eric Mwangi Kahugu, MP
4. Hon. Mnyazi Amina Laura, MP

IN- ATTENDANCE – NATIONAL ASSEMBLY
COMMITTEE SECRETARIAT

1.	Mr. Nicodemus K. Maluki	-	Second Clerk Assistant
2.	Ms. Ivy Kageha	-	Third Clerk Assistant
3.	Dr. Benjamin Ngimor	-	Senior Fiscal Analyst
4.	Ms. Lynette Otieno	-	Senior Legal Counsel
5.	Ms. Veron D. Aluoch	-	Research Officer
6.	Ms. Lilian Mburugu	-	Media Relations Officer
7.	Mr. Wilson Angatangoria	-	Sergent- At- Arms
8.	Mr. Cosmas Akhonye	-	Audio Officer

MIN.NO.DC/ BE&I/029/2022: PRELIMINARIES

The Chairperson called the meeting to order at thirty minutes past two o'clock and prayed. He thereafter welcomed Members into the meeting and requested all present to make a self-introduction

AGENDA

1. Prayers
2. Preliminaries/ Introductions
3. Confirmation of Minutes
4. Communication from the Chair

5. **Adoption of the Committee report on the Approval Hearings of the Nominees for appointment as Principal Secretaries**
6. Any other Business
7. Adjournment

MIN.NO.DC/ BE&I/030/2022: **ADOPTION OF THE COMMITTEE REPORT ON THE APPROVAL HEARINGS OF THE NOMINEES FOR APPOINTMENT AS PRINCIPAL SECRETARIES IN THE STATE DEPARTMENT FOR BLUE ECONOMY AND FISHERIES, IRRIGATION AND WATER AND SANITATION**

Having considered the suitability, capacity and integrity of the nominees, and pursuant to Section 8(2) of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011), the Committee unanimously adopted the Report and recommended that the National Assembly approves:

1. **The nomination of Ms. Betsy Muthoni Njagi for appointment as the Principal Secretary, State Department for Blue Economy and Fisheries by His Excellency the President of the Republic of Kenya;**

2. **The nomination of Mr. Gitonga Mugambi EBS for appointment as the Principal Secretary, State Department for Irrigation by His Excellency the President of the Republic of Kenya; and**

3. **The nomination of Dr. Paul Kipronoh Ronoh for appointment as the Principal Secretary State Department for Water and Sanitation by His Excellency the President of the Republic of Kenya.**

MIN.NO.DC/ BE&I/031/2022: **ADJOURNMENT**

There being no other business the Chairperson adjourned the meeting at ten minutes past three o'clock. The next meeting will be held on notice.

Signed.....

HON. BOWEN DAVID KANGOGO, MP
(CHAIRPERSON)

Date..... 30/11/2022.

REPUBLIC OF KENYA
THE NATIONAL ASSEMBLY
13TH PARLIAMENT - FIRST SESSION – 2022

MINUTES OF THE 6TH SITTING OF THE DEPARTMENTAL COMMITTEE ON BLUE ECONOMY AND IRRIGATION HELD ON WEDNESDAY 30TH NOVEMBER, 2022 IN THE 2ND FLOOR, KOITALEL 1, WESTON HOTEL AT 11.00AM

PRESENT

1. Hon. Bowen David Kangogo, MP - **Chairperson**
2. Hon. Tandaza Kassim Sawa, MP
3. Hon. William Kamket, MP
4. Hon. Buyu Rozaah Akinyi, MP
5. Hon. Were Charles Ong'ondo, MP
6. Hon. Chepkwony Charity Kathambi, MP
7. Hon. Nebart Bernard Muriuki, MP
8. Hon. Gachagua George, MP
9. Hon. Muiruri Muthama Stanley, MP
10. Hon. Dorothy Muthoni Ikiara, MP
11. Hon. Adow Mohamed Aden, MP

APOLOGIES

1. Hon. Kemero Maisori Marwa Kitayama, MP - **Vice- Chairperson**
2. Hon. Eng. Nzengu Paul Musyimi, MP
3. Hon. Eric Mwangi Kahugu, MP
4. Hon. Mnyazi Amina Laura, MP

IN- ATTENDANCE – NATIONAL ASSEMBLY
COMMITTEE SECRETARIAT

1.	Mr. Nicodemus K. Maluki	-	Second Clerk Assistant
2.	Ms. Ivy Kageha	-	Third Clerk Assistant
3.	Dr. Benjamin Ngimor	-	Senior Fiscal Analyst
4.	Ms. Lynette Otieno	-	Senior Legal Counsel
5.	Ms. Veron D. Aluoch	-	Research Officer
6.	Ms. Lilian Mburugu	-	Media Relations Officer
7.	Mr. Wilson Angatangoria	-	Sergent- At- Arms
8.	Mr. Cosmas Akhonye	-	Audio Officer

MIN.NO.DC/ BE&I/025/2022: PRELIMINARIES

The Chairperson called the meeting to order at twenty minutes past eleven o'clock and prayed. He thereafter welcomed Members into the meeting and requested all present to make a self-introduction

AGENDA

1. Prayers
2. Preliminaries/ Introductions
3. Confirmation of Minutes
4. Communication from the Chair

5. **Consideration and adoption of the Committee report on the Approval Hearings of the Nominees for appointment as Principal Secretaries**
6. Any other Business
7. Adjournment

MIN.NO.DC/ BE&I/026/2022: CONFIRMATION OF MINUTES

The Minutes of the previous meetings were confirmed as follows:

1. The Minutes of the 1st Sitting held on Tuesday 1st November, 2022 were confirmed as a true record of the proceedings after being proposed and seconded by Hon. Stanley Muthama, MP and Hon. William Kamket, MP respectively.

2. The Minutes of the 2nd Sitting held on Tuesday , 29th November, 2022 were confirmed as a true record of the proceedings after being proposed and seconded by Hon. George Gachagua, MP , and Hon. Nebert Benard Muriuki, MP respectively

3. The Minutes of the 3rd Sitting held on Tuesday 15th November, 2022 were confirmed as a true record of the proceedings after being proposed and seconded by Hon. Stanley Muthama, MP and Hon. William Kamket, MP respectively.

4. The Minutes of the 4th Sitting held on Tuesday 15th November, 2022 were confirmed as a true record of the proceedings after being proposed and seconded by Hon. Stanley Muthama, MP and Hon. William Kamket, MP respectively.

5. The Minutes of the 5th Sitting held on Tuesday , 29th November, 2022 were confirmed as a true record of the proceedings after being proposed and seconded by Hon. George Gachagua, MP , and Hon. Nebert Benard Muriuki, MP respectively

MIN.NO.DC/ BE&I/027/2022: CONSIDERATION OF THE DRAFT COMMITTEE REPORT ON THE APPROVAL HEARINGS OF THE NOMINEES FOR APPOINTMENT AS PRINCIPAL SECRETARIES IN THE STATE DEPARTMENT FOR BLUE ECONOMY AND FISHERIES, IRRIGATION AND WATER AND SANITATION

The Committee having considered the nominee's filled questionnaire pursuant to section 6(8) of the Public Appointments (Parliamentary Approval) Act, their curriculum vitae and having heard their oral submissions during the approval hearings, made the following observations on their suitability for appointment as a Principal Secretaries:

1. **Ms. Betsy Muthoni Njagi**

i. She is a Kenyan citizen born on 16th September, 1983.
ii. She holds a Bachelor of Science, Information and Technology from Jomo Kenyatta University of Agriculture and Technology and currently undertaking a Master's Degree in Project Planning and Management in the University of Nairobi

iii. She is currently a County Chief Officer in Tharaka Nithi County
iv. Her experience in both the public and private sector would add value in the State Department for Blue Economy and Fisheries.
v. In accordance with Article 78(1) and (2) of the Constitution, the nominee is eligible for appointment to State Office since he is a Kenyan citizen born in 1983 in Tharaka Nithi County and does not hold dual citizenship.
vi. The nominee meets the requirements of Chapter Six of the Constitution on leadership and integrity having obtained clearance from the Ethics and Anti-Corruption Commission (EACC), the Kenya Revenue Authority (KRA), the Directorate of Criminal Investigations (DCI), Office of the Registrar of Political Parties (ORPP) and the Higher Educations Loan Board (HELB).
vii. The nominee has never been dismissed from office under Article 75 of the Constitution for contravention of the provisions of Articles 75(1) (conflict of interest), Article 76 (financial probity), Article 77 (restriction on activities of State Officers) and Article 78(2) (dual citizenship) of the Constitution.
viii. The nominee demonstrated knowledge of topical, administrative and technical issues touching on the office of the Principal Secretary and has the requisite abilities, qualifications and experience to serve as the Principal Secretary in the State Department for Blue Economy and Fisheries.
ix. There was no Memorandum received contesting her nomination and suitability for her appointment

2. Mr. Gitonga Mugambi, EBS

i. He is a Kenyan citizen born on 24th December, 1965
ii. He holds MBA, Strategic Management from Kenya Methodist University in 2017 and BSC, Agriculture from the University of Nairobi in 1990.
iii. He is currently the Chief Executive Officer National Irrigation Authority
iv. The nominee has over 29 years of professional experience, 5 years of which as a Chief Executive Officer, National Irrigation Authority.
v. In accordance with Article 78(1) and (2) of the Constitution the nominee is eligible for appointment to State Office since he is a Kenyan citizen born on 24th December, 1965 in Meru County and does not hold dual citizenship.
vi. The nominee meets the requirements of Chapter Six of the Constitution on leadership and integrity having obtained clearance from the Ethics and Anti-Corruption Commission (EACC), the Kenya Revenue Authority (KRA), the Directorate of Criminal Investigations (DCI), Office of the Registrar of Political Parties (ORPP) and the Higher Educations Loan Board (HELB).
vii. The nominee has never been dismissed from office under Article 75 of the Constitution for contravention of the provisions of Articles 75(1) (conflict of interest), Article 76 (financial probity), Article 77 (restriction on activities of State Officers) and Article 78(2) (dual citizenship) of the Constitution.
viii. The nominee demonstrated knowledge of topical, administrative and technical issues touching on the office of the Principal Secretary and has the requisite abilities, qualifications and experience to serve as the Principal Secretary in the State Department for Irrigation.

ix. There was no Memorandum received contesting his nomination and suitability for his appointment

4.1 DR. PAUL KIPRONOH RONOH

i. He is a Kenyan citizen born on 30th December, 1972 in Bomet County

ii. He holds a PHD in Leadership and Governance from Jomo Kenyatta University of Agriculture and Technology, Master of Business Administration, Strategic Management from The University of Nairobi and a Bachelor of Science in Computer Science from the University of Nairobi

iii. He is currently the Acting Chief Executive Officer ICT Authority

iv. In accordance with Article 78(1) and (2) of the Constitution, the nominee is eligible for appointment to State Office since he is a Kenyan citizen born in 1972 in Bomet County and does not hold dual citizenship.

v. The nominee meets the requirements of Chapter Six of the Constitution on leadership and integrity having obtained clearance from the Ethics and Anti-Corruption Commission (EACC), the Kenya Revenue Authority (KRA), the Directorate of Criminal Investigations (DCI), Office of the Registrar of Political Parties (ORPP) and the Higher Educations Loan Board (HELB).

vi. The nominee has never been dismissed from office under Article 75 of the Constitution for contravention of the provisions of Articles 75(1) (conflict of interest), Article 76 (financial probity), Article 77 (restriction on activities of State Officers) and Article 78(2) (dual citizenship) of the Constitution.

vii. The nominee demonstrated knowledge of topical, administrative and technical issues touching on the office of the Principal Secretary and has the requisite abilities, qualifications and experience to serve as the Principal Secretary in the State Department for Water and Sanitation.

viii. There was no Memorandum received contesting his nomination and suitability for his appointment

MIN.NO.DC/ BE&I/028/2022: ADJOURNMENT

The Chairperson adjourned the meeting at ten minutes past one o'clock. The next meeting will be held on Wednesday 30th November, 2022 at 2.30 pm.

Signed.....

HON. BOWEN DAVID KANGOGO, MP
(CHAIRPERSON)

Date..... 30/11/2022.

REPUBLIC OF KENYA
THE NATIONAL ASSEMBLY
13TH PARLIAMENT - FIRST SESSION – 2022

MINUTES OF THE 4TH SITTING OF THE DEPARTMENTAL COMMITTEE ON BLUE ECONOMY AND IRRIGATION HELD ON TUESDAY 15TH NOVEMBER, 2022 IN COMMITTEE ROOM 7, MAIN PARLIAMENT BUILDINGS AT 2.30PM

PRESENT

1. Hon. Bowen David Kangogo, MP - **Chairperson**
2. Hon. Kemero Maisori Marwa Kitayama, MP - **Vice- Chairperson**
3. Hon. Eng. Nzengu Paul Musyimi, MP
4. Hon. Eng. Tandaza Kassim Sawa, MP
5. Hon. Chepkwony Charity Kathambi, MP
6. Hon. William Kamket, MP
7. Hon. Buyu Rozaah Akinyi, MP
8. Hon. Were Charles Ong'ondo, MP
9. Hon. Eric Mwangi Kahugu, MP
10. Hon. Dorothy Muthoni Ikiara, MP
11. Hon. Nebart Bernard Muriuki, MP
12. Hon. Muiruri Muthama Stanley, MP
13. Hon. Mnyazi Amina Laura, MP
14. Hon. Adow Mohamed Aden, MP

APOLOGY

1. Hon. Gachagua George, MP

IN- ATTENDANCE – NATIONAL ASSEMBLY
COMMITTEE SECRETARIAT

1.	Mr. Nicodemus K. Maluki	-	Second Clerk Assistant
2.	Ms. Ivy Kageha	-	Third Clerk Assistant
3.	Mr. Benjamin Ngimor	-	Senior Fiscal Analyst
4.	Mr. Sidney Lugaga	-	Senior Legal Counsel
5.	Ms. Audrey Ogutu	-	Legal counsel
6.	Ms. Veron D. Aluoch	-	Research Officer
7.	Ms. Lillian Mburugu	-	Media Relations Officer
8.	Mr. Wilson Angatangoria	-	Sergeant At-Arms
9.	Mr. Cosmas Akhonye	-	Audio Officer

PRINCIPAL SECRETARY NOMINEE

1.	Mr. Gitonga Mugambi, EBS	-	State Department for Irrigation
2.	Dr. Paul Kipronoh Ronoh	-	State Department for Water and Sanitation

MIN.NO.DC/ BE&I/015/2022: PRELIMINARIES

The Chairperson called the meeting to order at thirty minutes past two o'clock and prayed. He welcomed all present and requested them to make a self-introduction.

AGENDA:
The agenda of the meeting was presented as follows:

1. Prayers
2. Preliminaries/Introduction
3. Communication from the Chair
4. Confirmation on minutes
5. Matters arising
6. Approval Hearing of Mr. Gitonga Mugambi, EBS and Dr. Paul Kipronoh Ronoh nominee for appointment as the Principal Secretaries State Department Irrigation and State Department for Water and Sanitation
7. Any Other Business; and
8. Adjournment and date of the next meeting

MIN.NO.DC/ BE&I/016/2022: APPROVAL HEARINGS FOR MR. GITONGA MUGAMBI, EBS NOMINEE FOR APPOINTMENT AS PRINCIPAL SECRETARY, STATE DEPARTMENT FOR IRRIGATION

Mr. Gitonga Mugambi, appeared before the Committee on Tuesday 15th November, 2022 at 2.30 pm and was vetted under oath pursuant to Article 155(3) (b) of the Constitution, the Public Appointments (Parliamentary Approval Act, 2011 and Standing Orders of the National Assembly. The Committee noted the following:

Date and Place of Birth

The nominee is a male Kenyan citizen born on 24th December, 1965 in Meru County. He confirmed that he was a Kenyan citizen by birth and does not hold any other citizenship.

Education and Training

The nominee holds MBA, Strategic Management from Kenya Methodist University in 2017 and BSC, Agriculture from the University of Nairobi in 1990. He has undertaken several professional development courses namely; Mwongozo induction programme for Boards of State Corporations, 2017, High Performance Leadership workshop, Peak Performance International, 2016 and Performance Management by Public Sector reforms and performance contracting, office of the PM 2009 among others.

Work experience/career progression

In terms of work and career progression, the nominee is currently the Chief Executive Officer, National Irrigation Authority since May 2016. He has previously served as Regional Manager, Eastern Region, Chief Irrigation Officer, Research & Planning, Chief Human Resources Officer and Principal Irrigation Officer all in the National Irrigation Board among others.

Membership and Association

The nominee is a member of Kenya Society of Agriculture Professionals (KESAP), Muthaiga North Community Welfare Association, Meru Senior Public Servants Association, Board of Governors- Gakondi Primary School and Muthaiga Golf Club.

Financial Net worth

The nominee stated that his financial net worth was Six Hundred twenty seven million, five hundred thousand Kenya Shillings (**Kshs. 627,500, 000.00**). He further stated that his total net worth comprises of income from salary, livestock, Quarry lease, rentals, tea farming and seedling production.

Public Office, Political Activities and Affiliations

The nominee informed the Committee he has never been a member of a Political Party or held any position of a Political party.

Honors and Awards

The nominee was awarded Second Class; Elder of the Burning Spear (E.B.S) on 17th December, 2021 in recognition of his distinguished and outstanding services rendered to the nation in growth and transformation of the irrigation sector.

Clearance Requirements

The Committee confirmed that the nominee had been cleared by KRA, ORPP, DCI, EACC and HELB, having obtained clearance certificates to that effect.

GENERAL AND SECTOR SPECIFIC QUESTIONS TO THE NOMINEE

To examine suitability or otherwise of the nominee, the Committee posed questions to the nominee in the following thematic areas:

On application of National values and principles of public service in his docket

He informed the Committee that he will be patriotic, transparent, accountable, practice inclusivity, equity and adhere to the Constitution and all other relevant laws.

On prudent use of public resources

The nominee informed the Committee that if appointed as the Principal Secretary, he will work through serious appraisal mechanisms, work closely with Parliament to ensure equity on distribution of projects to all parts of the country with a view to promoting fairness and inclusivity. The law is very clear on how to undertake government projects and therefore he will ensure financial records are kept properly and safely and monitor all the challenges faced by each and every project being implemented and advice accordingly. Further in his past leadership the nominee had spearheaded projects totaling upto Kshs. 30 Billion without any audit query being raised by the Auditor General.

On his achievements as the Chief Executive Officer at National Irrigation Authority

He informed the Committee that when he joined the National Irrigation Authority as the CEO, the institutions general performance was going down however, he improved the working environment for both staff and the board.

The nominee has steered implementation of irrigation projects and programmes that have contributed to the increase of area under irrigation from 354,831acres to 664,000 acres majorly under the National Irrigation Programme.

He informed the Committee that he completed construction of 15.6 million cubic meters Thiba Dam in Kirinyaga County within the contract period and realized savings of upto Kshs. 400 Million. This dam will stabilize water for Mwea Irrigation Scheme, support double production of 35,000 acres to increase productivity of paddy rice from 116,000 MT to 200,000MT to effective enhance income from Kshs. 10 Billion to Kshs. 16 Billion annually and create over 350,000 jobs directly and indirectly. He further completed expansion of Mwea Irrigation Scheme by over 6,000 acres

The nominee transformed productivity in Bura Irrigation Scheme through crop diversification by introducing the Kwaboka rice variety as an alternative. Over 4,000 acres have been cropped to date and increased farmers income from Kshs. 30,000 to Kshs. 120,000 per acre. Other irrigation schemes expanded are; Hola, Ahero, lower Kuja amongst others.

On his vision for the State Department for Irrigation

To ensure that all the dams being constructed are multipurpose to enable farmers access to water and which to a great extent will curb fighting for water by many households.

Challenges facing the State Department for Irrigation and the Pending Bills

The effects on seasons of a changing climate are already being seen across the country and vary region to region: temperatures have risen across seasons, growing seasons have become longer, precipitation patterns have changed, and extreme precipitation events have increased in frequency and severity hence the need to rehabilitate water pans and consult more with the governments.

On viability of Galana Kulalu Irrigation Project

The nominee informed the Committee that the concept was very good however, to achieve maximum production the project should be handed to private producers. The project was at 85% completion having produced 132,800 bags to date.

Public Private Partnerships to develop large dams

The nominee informed the Committee that the state department has a number of ongoing and proposed projects whose budget requirements are huge and may not be accommodated by the current government resources. To fund them, the state department will partner with the private sector in construction of larger dams which are the most feasible projects to be undertaken through the public private partnerships (PPPs). Since Kenya has not undertaken PPPs in the water sector, the nominee indicated that he will examine the existing laws governing PPPs first so as to ensure they do not fall into challenges that has grappled PPP projects implemented in Kenya like in the energy sector.

MIN.NO.DC/ BE&I/017/2022: APPROVAL HEARINGS FOR DR. PAUL KIPRONOH RONOH NOMINEE FOR APPOINTMENT AS PRINCIPAL SECRETARY, STATE DEPARTMENT FOR WATER AND SANITATION

Dr. Paul Kipronoh Ronoh, appeared before the Committee on Tuesday 15th November, 2022 at 5.00 pm and was vetted under oath pursuant to Article 155(3) (b) of the Constitution, the Public Appointments (Parliamentary Approval Act, 2011 and Standing Orders of the National Assembly. The Committee noted the following

Date and Place of Birth

The nominee is a male Kenyan citizen born on 30th December, 1972 in Bomet County. He confirmed that he was a Kenyan citizen by birth and does not hold any other citizenship.

Education and Training

The nominee holds PHD in Leadership and Governance from Jomo Kenyatta University of Agriculture and Technology, Masters of Business Administration, Strategic Management from the University of Nairobi, Bachelor of Science in Computer Science from the University of Nairobi, Computer Applications amongst other certificates from Strathmore University and Kenya School of Government.

Work experience/career progression

The nominee is currently the Acting Chief Executive Officer, ICT Authority since September 2021 and worked in the same institution as Director programme & standard from 2015 tO 2021. He also worked for Kenya Urban Roads Authority as the Head of ICT & Quality Management Standards from 2009 to 2014, Kenya Aviation Authority as the Head of ICT, Organization from 2005- 2009, Deputy ICT Manager, Agriculture Finance Corporation from 2003- 2000 and finally Head of Management Information Systems at Gilgil Telecoms Industries from 1998to 2000.

Membership and Professional Association

The nominee is a member of Computer Society of Kenya, Member of Harvard Leadership School, and Member of Institute of Directors of Kenya.

Financial Net worth

The nominee stated that his financial net worth was two hundred forty nine million, five hundred and fifty thousand Kenya Shillings (**Kshs. 249,550,000.00**). He further stated that his total net worth comprises of; land and buildings, Plots, shares and Business, school business, tree plantation and vehicles.

Honors and Awards

The nominee was awarded as a fellow of Computer Society of Kenya in June 2010.

Clearance Requirements

The Committee confirmed that the nominee had been cleared by KRA, ORPP, DCI, EACC and HELB, having obtained clearance certificates to that effect.

Publication and writings

The nominee informed the Committee that he had published the following:

i. The use of ICT in marketing Financial Products case of AFC, Kenya, by Paul Kipronoh Ronoh, 2013 thesis.

ii. Factors hindering successful implementation of ICT projects Author Paul Ronoh, Kamau Mwangi

iii. Moderating role of Legal framework on transformation leadership in implementation of digital literacy programme Author Paul Ronoh and Iravo Mike

iv. Transformational Leadership and implementation of Digital literacy program, author Paul Ronoh, Dr. Yussuf Muchelule
v. Kenya Master digital master plan, june2022, author Paul Ronoh.

General and Sector Specific Questions to the Nominee

To examine suitability or otherwise of the nominee, the Committee posed questions to the nominee in the following thematic areas:

On National values and principles of public service in his docket

The nominee informed the Committee that he will be patriotic, promote public participation with a view to promoting local sub- contractors and utilization of public resources as provided in the Constitution and other relevant laws. He will further promote public participation and ensure that there is openness of data and information of matters related to water.

On prudent use of public resources

The nominee noted that if approved by the House he will work closely with parliament and the relevant stakeholders to deliver projects that benefit all Kenyans. He undertook to be open, transparent and automate all the processes within the department. He will further ensure proper reporting of processes to avoid corruption.

On his achievements as the Acting Chief Executive Officer ICT Authority

The nominee informed the Committee that he was a seasoned transformative leader and an information Technology expert with over 20 years progressive experience in public service with a truck record of high performance, visionary leadership, stakeholder management, general knowledge of public administration, designing and implementing complex ICT programs of high impact, vast knowledge in strategic leadership and formulation of government policies, regulations and procedures.

The nominee noted that he had over 15 years working in senior leadership level working in a number of public institutions managing ICT functions and administrations. His experience was cutting across design and management of complex programmes for government which are implemented through mutli- agency approach and enforcement of standards and quality management systems.

On his vision for the State Department for water and Sanitation

The nominee noted that once approved he will strive to structure water funding model, emergency fund to mitigate water shortage in parts of the country during drought seasons. He will review all the water investment portlio to focus on arid and semi-arid areas.

Challenges facing the State Department for Water and Sanitation

He noted that the government had not funded the water sector as required hence the household expenditure of water was very high. To mitigate these challenges the nominee

On Sanitation and Sewerage

There was little attention being given to sanitation and sewerage in terms of funding. Once approved the nominee undertook to provide proper structure and other ways of raising funds to ensure that the sewerage lines are treated.

He further noted that since there is oil pipeline in place from Mombasa to Uganda, it could be possible to have a water pipeline running across the country. To implement this there is needs to have integration of infrastructure such as water pipelines followed by ICT plan to monitor spillages and therefore reduce wastage.

On Interventions to provide water to Kenyans

The nominee acknowledged that Kenyans were facing water shortages therefore, to mitigate this challenge he undertook to embark on reviewing investment portfolios in water, reduce on land revenue water and restructure the Water Trust Fund.

On Long and short terms mitigation Measures to drought in the country

The nominee informed the Committee that to mitigate against the drought in the country he will restructure water funding models where funds are put in place to help during drought. He will examine the existing contractual frameworks with experts who can deliver and assist on matters water.

Public Private Partnerships to develop large dams

The nominee informed the Committee that the state department has a number of ongoing and proposed projects whose budget requirements are huge and may not be accommodated by the current government resources. To fund them, the state department will partner with the private sector in construction of larger dams which are the most feasible projects to be undertaken through the public private partnerships (PPPs). Since Kenya has not undertaken PPPs in the water sector, the nominee indicated that he will examine the existing laws governing PPPs first so as to ensure they do not fall into challenges that has grappled PPP projects implemented in Kenya like in the energy sector.

MIN.NO.DC/ BE&I/018/2022: ADJOURNEMENT

There being no other business the Chairperson adjourned the meeting at thirty eight minutes past six o'clock. The next meeting will be called on notice.

Signed.....

HON. BOWEN DAVID KANGOGO, MP

(CHAIRPERSON)

Date.....30/11/2022.....

REPUBLIC OF KENYA
THE NATIONAL ASSEMBLY
13TH PARLIAMENT - FIRST SESSION – 2022

MINUTES OF THE 3RD SITTING OF THE DEPARTMENTAL COMMITTEE ON BLUE ECONOMY AND IRRIGATION HELD ON TUESDAY 15TH NOVEMBER, 2022 IN COMMITTEE ROOM 7, MAIN PARLIAMENT BUILDINGS AT 11.30AM

PRESENT

1. Hon. Bowen David Kangogo, MP - **Chairperson**
2. Hon. Kemero Maisori Marwa Kitayama, MP - **Vice- Chairperson**
3. Hon. Eng. Nzengu Paul Musyimi, MP
4. Hon. Eng. Tandaza Kassim Sawa, MP
5. Hon. Chepkwony Charity Kathambi, MP
6. Hon. William Kamket, MP
7. Hon. Buyu Rozaah Akinyi, MP
8. Hon. Were Charles Ong'ondo, MP
9. Hon. Eric Mwangi Kahugu, MP
10. Hon. Dorothy Muthoni Ikiara, MP
11. Hon. Nebart Bernard Muriuki, MP
12. Hon. Muiruri Muthama Stanley, MP
13. Hon. Mnyazi Amina Laura, MP
14. Hon. Adow Mohamed Aden, MP

APOLOGY

1. Hon. Gachagua George, MP

IN- ATTENDANCE – NATIONAL ASSEMBLY
COMMITTEE SECRETARIAT

1. Mr. Nicodemus K. Maluki - Second Clerk Assistant
2. Ms. Ivy Kageha - Third Clerk Assistant
3. Mr. Benjamin Ngimor - Senior Fiscal Analyst
4. Mr. Sidney Lugaga - Senior Legal Counsel
5. Ms. Audrey Ogutu - Legal counsel
6. Ms. Veron D. Aluoch - Research Officer
7. Ms. Lillian Mburugu - Media Relations Officer
8. Mr. Wilson Angatangoria - Sergeant At-Arms
9. Mr. Cosmas Akhonye - Audio Officer

PRINCIPAL SECRETARY NOMINEE

1. Ms. Betsy Muthoni Njagi - State Department for Blue Economy and Fisheries

MIN.NO.DC/ BE&I/012/2022: PRELIMINARIES

The Chairperson called the meeting to order at thirty minutes past eleven o'clock and prayed. He welcomed all present and requested them to make a self-introduction.

AGENDA:
The agenda of the meeting was presented as follows:

1. Prayers
2. Preliminaries/Introduction
3. Communication from the Chair
4. Confirmation on minutes
5. Matters arising
6. **Vetting Ms. Betsy Muthoni Njagi, nominee for appointment as the PS State Department for Blue Economy and Fisheries**
7. Any Other Business; and
8. Adjournment and date of the next meeting

MIN.NO.DC/ BE&I/013/2022: APPROVAL HEARINGS FOR MS. BETSY MUTHONI NJAGI NOMINEE FOR APPOINTMENT AS PRINCIPAL SECRETARY, STATE DEPARTMENT FOR BLUE ECONOMY AND FISHERIES

Ms. Betsy Muthoni Njagi appeared before the Committee on Tuesday 15th November, 2022 at 11.30 am and was vetted under oath pursuant to Article 155(3) (b) of the Constitution, the Public Appointments (Parliamentary Approval Act, 2011 and Standing Orders of the National Assembly. The Committee noted the following:

i. Date and Place of Birth

The nominee is a female Kenyan citizen born in 1983 in Tharaka Nithi County. She confirmed that she was a Kenyan citizen and did not hold any other citizenship.

ii. Academic and Professional Qualification

The nominee holds a Bachelor's Degree in Information and Technology from Jomo Kenyatta University of Agriculture & Technology (JKUAT). She has a certificate in Project Management from APMG International among other short courses. She is currently undertaking a Master's Degree in Project Planning and Management in the University of Nairobi.

iii. Work Experience / Career progression

The nominee informed the Committee that, she had seventeen years of experience having worked in both Public and Private sectors. She is currently the County Chief Officer Medical Services and ICT in Tharaka Nithi County. She had also served in the same capacity under Roads, Infrastructure, Public Works and ICT and Energy & ICT. The nominee worked for Internet Solutions, EA and Access Kenya group, Telkom Kenya, Safaricom PLC and Mater Hospital.

iv. Professional Associations & Affiliations

The Committee noted that the nominee was a member of project management professional, APMG International Professional, Kenya Institute of Management (KIM), Member of Computer Society of Kenya (CSK) and INUKA Foundation.

v. Integrity and Leadership

The nominee informed the Committee that she has never been mentioned adversely in any report by a Parliamentary Committee or an Independent Commission. She also confirmed that she had no previous conviction or an ongoing case in court and that she is a person of high integrity. The nominee further submitted clearance from the Ethics and Anti-Corruption Commission, the Directorate of Criminal Investigation, the Kenya Revenue Authority (KRA), the Higher Education Loans Board (HELB) and the Office of the Registrar of Political Parties.

vi. Financial Net Worth

The nominee stated that her net worth was one Hundred and fifty two million **(Kshs.152, 000,000. 00).** She further stated that her total net worth comprises of; various parcels of land, poultry farming, an apartment in Nairobi, motor vehicles , upcountry home and shares and savings

vii. Pro- bono / Charity Work

The nominee is involved in charity work through developing business plans for community group at Kipini Kilifi County for mangrove bee keeping and mangrove conservation. Tree planting initiative for Oloolua Forest Ngong Road Forest and Eburru forest. She has donated books and stationery to children's homes.

viii. Public Office, Political Activities and Affiliations

The Nominee informed the Committee that she has never been a member of a Political Party or held any position of a Political party.

ix. Clearance Requirements

The Committee confirmed that the nominee had been cleared by KRA, ORPP, DCI, EACC and HELB, having obtained clearance certificates to that effect.

x. GENERAL AND SECTOR SPECIFIC QUESTIONS TO THE NOMINEE

In order to assess the nominee's overall suitability for the position, the Committee examined her on general and specific thematic areas which she responded to as follows:

xi. On application of National values and Principals of governance

She informed the Committee that, the provisions of Article 10 and 232 of the Constitution are very clear and they bind all State Officers and Public officers to apply high values of integrity, transparency and accountability in their operations.

xii. On prudent use of public resources

The principles of Public Finance guides all aspects of finances in the republic and therefore she will endeavor to promote openness, equity and accountability at all times. She further stated that, she will be guided by the PFM Act, Public Procurement and Asset Disposal Act and other relevant laws.

xii. On her Experience and achievements as the County Chief Officer in Tharaka Nithi County

She informed the Committee that amongst her key achievements, she developed and improved County revenue collection system that raised county revenue from Kshs. **36.49 million** to Kshs. **84.31million** in the first half of the 2018/2019 financial year and subsequent years.

As the County Chief Officer, Medical Services and ICT the nominee informed the Committee that she had improved retrieval of Clinical data which provided timelines and promoted efficient, effective, equitable, patient– centered care while curbing revenue pilferage at the hospitals. This streamlined the flow of patients in the county hospitals, increased productivity of staff and reduced the waiting time and queues.

The nominee spearheaded implementation of an Omni channel call center at the county headquarters which dealt with handling of issues ranging from emergency and disaster response namely; A.I services, Agriculture, Health, Business permits and general inquiries in the county. This significantly improved fast call resolution of issues raised by the callers. She also redesigned the call to resolution model to improve support from 50 tickets resolved monthly to over 300 tickets.

The also informed the Committee that she had worked in other organization in different top management levels namely; Telkom Kenya, East Africa Region (Internet Solutions EA & Access Kenya Group, Safaricom Limited and Mater Hospital.

xiii. On her vision for the State Department for Blue Economy and Fisheries

The nominee informed the Committee that the marine resources which include freshwater bodies and oceans can offer significant Economic opportunities such as fisheries, seabed mining, oil drilling, aquaculture, trade and tourism which can drastically transform the country's economy by creating employment and improving food security. She undertook to initiate regulations for the Fisheries and Development Act, 2016 so as to protect the sector once she is approved. She further noted that once approved she will ensure 60% - 80% of services offered to the vessels in Kenyan waters will be offered to Kenyans.

xiv. On the Challenges facing the State Department for Fisheries and Blue Economy

The Nominee informed the Committee that the country was losing billions of shillings annually due to illegal, unreported and unregulated fishing in its territorial waters by foreigners. The department is faced with a challenge of limited resources against unlimited requirements within the government and therefore she will focus more on quick wins.

xv. Pending Bills in the Department

The nominee agreed that pending bills was a serious challenge in the government systems however, the law is very clear that pending bills are first charge. She informed the Committee that analyses of all the pending bills will be done in consultation with the Cabinet Secretary and other officers in management with the view to paying all the pending bills.

xvi. Promotion of fish production and revival of fisheries in dry land

The Nominee noted that there was potential for increasing fish production in dryland areas however, there was need for the government to develop infrastructure with the view to promote the sector. She undertook to work together with the other relevant sectors to provide the necessary infrastructure like; roads, energy and security once approved to promote fish production and revival of the same in dryland.

xvii. Water Pollution causing losses to fish farmers in Lake Victoria

The nominee noted that fish farmers in Lake Victoria have endured losses attributed to water pollution however she will encourage better fish farming methods and better ways of disposing waste and noted that Namibia as one of the best countries to benchmark. She

further promised to initiate construction of cold rooms to help fish farmers to mitigate such situation. She was also open to discussions of matters compensation.

MIN.NO.DC/ BE&I/014/2022: ADJOURNEMENT

There being no other business, the Chairperson adjourned the meeting at twenty-five minutes past one o'clock. The next meeting will be held on the afternoon of same day.

Signed.....

HON. BOWEN DAVID KANGOGO, MP
(CHAIRPERSON) 30/11/2022.

Date.....

REPUBLIC OF KENYA
THE NATIONAL ASSEMBLY
13TH PARLIAMENT - FIRST SESSION – 2022

MINUTES OF THE 2ND SITTING OF THE DEPARTMENTAL COMMITTEE ON BLUE ECONOMY AND IRRIGATION HELD ON TUESDAY 8TH NOVEMBER, 2022 IN COMMITTEE ROOM, 2ND FLOOR, CONTINENTAL HOUSE PARLIAMENT BUILDINGS AT 2.30PM

PRESENT

1. Hon. Bowen David Kangogo, MP - **Chairperson**
2. Hon. Kemero Maisori Marwa Kitayama, MP - **Vice- Chairperson**
3. Hon. Eng. Nzengu Paul Musyimi, MP
4. Hon. Tandaza Kassim Sawa, MP
5. Hon. Chepkwony Charity Kathambi, MP
6. Hon. William Kamket, MP
7. Hon. Buyu Rozaah Akinyi, MP
8. Hon. Were Charles Ong'ondo, MP
9. Hon. Eric Mwangi Kahugu, MP
10. Hon. Dorothy Muthoni Ikiara, MP
11. Hon. Nebart Bernard Muriuki, MP
12. Hon. Muiruri Muthama Stanley, MP
13. Hon. Mnyazi Amina Laura, MP
14. Hon. Adow Mohamed Aden, MP
15. Hon. Gachagua George, MP

IN- ATTENDANCE – NATIONAL ASSEMBLY
COMMITTEE SECRETARIAT

1. Mr. Nicodemus K. Maluki - Second Clerk Assistant
2. Ms. Ivy Kageha - Third Clerk Assistant
3. Mr. Benjamin Ngimor - Fiscal Analyst
4. Mr. Sidney Lugaga - Legal Counsel
5. Ms. Audrey Ogutu - Legal counsel
6. Ms. Veron D. Aluoch - Research Officer
7. Ms. Lillian Mburugu - Media Relations Officer
8. Mr. Wilson Angatangoria - Sergeant At-Arms
9. Mr. Cosmas Akhonye - Audio Officer
10. Ms. Savannah Kanyoni - Pupil

MIN.NO.DC/ BE&I/005/2022: PRELIMINARIES

The Chairperson called the meeting to order at thirty minutes past two o'clock and prayed. He thereafter welcomed Members into the meeting and requested all present to make self-introduction.

AGENDA:
The agenda of the meeting was presented as follows:

1. Prayers
2. Preliminaries/Introduction
3. Communication from the Chair
4. Confirmation on minutes
5. Matters arising
6. Pre- Vetting meeting for the Principal Secretaries
7. Any Other Business; and
8. Adjournment and date of the next meeting

The agenda of the day was proposed by the Hon.Tandaza Kassim Sawa, MP and seconded by the Hon. Were Charles Ong'ondo, MP.

MIN.NO.DC/ BE&I/006/2022: COMMUNICATION FROM THE CHAIR
The Chairperson informed the Committee Members that, the Secretariat had prepared briefs on the Committee Mandate, functions and the SAGA, s that fall under the purview of the Departmental Committee on Blue Economy and Irrigation. He encouraged Members to find time and go through the briefs for the purpose of proper understanding of the Committee operations.

MIN.NO.DC/ BE&I/007/2022: CONFIRMATION OF PREVIOUS MINUTES
This agenda item was deferred to the next sitting.

MIN.NO.DC/ BE&I/008/2022: LEGAL BRIEF ON PARLIAMENTARY APPROVAL OF A PERSON NOMINATED FOR APPOINTMENT AS A PRINCIPAL SECRETARY

The Legal Counsel informed Committee that;

The Speaker of the National Assembly tabled a Message from the President on nomination of appointments to the offices of Principal Secretaries on Thursday 3rd November, 2022 in the afternoon sitting.

The President in exercise of powers conferred to him by Article 132(2) (d) of the Constitution as read together with Sections 3 and 5 of the Public Appointments (Parliamentary Approval) Act, No.33 of 2011 nominated the following nominees to be vetted by the Departmental Committee on Blue Economy and Irrigation:-

1. Dr. Paul Kipronoh Ronoh for the position of Principal Secretary, State Department for Water and Sanitation
2. Mr. Gitonga Mugambi, Principal Secretary State Department for Irrigation
3. Ms. Betsy Muthoni Njagi, Principal Secretary, State Department for Blue Economy & Fisheries.

On **Friday, 4th November, 2022**, the Clerk of the National Assembly notified the nominees and the general public of the time and place of holding the **approval hearings** by placing an advert in daily newspapers of national circulation and the Parliamentary Website.

The vetting hearings was scheduled to commence on Monday, 14th November 2022 and end by Friday, 18th November, 2022. The Committee on Blue Economy and Irrigation is scheduled to vet on Tuesday 15th November, 2022 from 11.30am and table its report in the House by Tuesday, 22nd November, 2022.

a. Procedure for appointment of a Principal Secretary

Article 155(1) of the Constitution establishes the office of Principal Secretary and provides that the President shall:-

1. Nominate a person for appointment as Principal Secretary from among persons recommended by the Public Service Commission;
2. Appoint a Principal Secretary with the approval of the National Assembly.

Section 47 of the Public Service Commission Act, no. 10 of 2017 provides that a person is eligible for appointment as a Principal Secretary if the person:-

1. Is a citizen of Kenya;
2. Holds a degree from a university recognized in Kenya;
3. Has at least ten years relevant professional experience, five years of which should have been in a leadership position or at a top management level in the public service or private sector;
4. Possesses general knowledge of the organization and functions of Government;
5. demonstrates an understanding of the goals, policies and developmental objectives of the nation;
6. Has demonstrable leadership and management capacity including knowledge of financial management and strategic people management; and
7. Meets the requirements of Chapter Six of the Constitution.

Section 46 (1) of the Public Service Commission Act, no. 10 of 2017 provides that where the Commission is required by the Constitution or any legislation to nominate or recommend a person for appointment, the Commission shall: (a) abide by the Constitutional requirement of **fair competition and merit** as a basis of appointment; and (b) ensure that the appointment facilitates achievement of a representative public service.

Section 47 (3) of the Public Service Commission Act, no. 10 of 2017 provides that the Commission shall, in making the recommendations for a person is eligible for appointment as a Principal Secretary, submit to the President a list of nominees for appointment that shall pay attention to **inclusiveness** in terms of gender, Kenya's diverse communities, persons with disabilities and the youth.

b. Issues for consideration by the National Assembly in relation to the nomination

Section 7 of the Public Appointments (Parliamentary Approval) Act, Chapter 136 (PAPAA), provides that the issues which the National Assembly consider in relation to a nomination are:

1. The procedure used to arrive at the nominee;
2. Any constitutional or statutory requirements relating to the office in question; and
3. The suitability of the nominee for the appointment proposed having regard to whether the nominee's abilities, experience and qualities meet the needs of the body to which nomination is being made.

The Committee may establish this information by way of a report from the Public Service Commission.

c. **Issues for consideration in conducting the Approval hearing**

Section 6 of the Public Appointments (Parliamentary Approval) Act provides that:

1. An **approval hearing** shall focus on ***academic credentials, professional training and experience, personal integrity*** and ***background*** of the nominee. (s.6(7), PAPAA).

2. The committee may pose **questions** that relate to ***academic credentials, professional training and experience, personal integrity*** and ***background*** of the nominee.

3. The Committee may evaluate matters relating to ***academic credentials, professional training and experience, personal integrity*** and ***background*** of the nominee by considering clearance certificates from

   (i) The Higher Education Loans Board;
   (ii) The Kenya Revenue Authority;
   (iii) The Directorate of Criminal Investigations;
   (iv) The Office of the Registrar of Political Parties; and
   (v) The Ethics and Anti-Corruption Commission.

4. The criteria specified in the Schedule shall be used by a Committee during an approval hearing for the purposes of vetting a candidate that include matters relating to:
   i) Education, employment record;
   ii) Public office, political activities and affiliations;
   iii) Deferred income or future benefits;
   iv) Sources of income, tax status, statement of net worth;
   v) Potential conflicts of interest;
   vi) Pro bono or charity work;
   vii) Whether the nominee has been charged in a court of law or convicted;
   viii) Adverse mention in an investigatory report of a parliamentary committee or commission. *(s.6(8), PAPAA)*

d. **Stages for conducting the approval hearing**

The Committee shall (a) administer an oath to the nominee, (b) verify the original documents of the nominee and (c) ask the nominee questions it considers relevant that relate to ***academic credentials, professional training and experience, personal integrity*** and ***background*** of the nominee.

e. **Decisions that the Committee can make**

The Committee can make three decisions after vetting the nominees, that is, (a) to approve the nominees; (b) to reject the nominees or (c) where the committee fails to act on the nomination, which shall be deemed as an approval.

MIN.NO.DC/ BE&I/009/2022: BRIEF OVERVIEW OF THE COMMITTEE MANDATE AND FY 2022/23 BUDGET FOR THE MINISTRIES, DEPARTMENTS AND AGENCIES (MDAS)

The Parliamentary Budget office took Members through an overview of the FY 2022/23 budget for the Ministries, Departments and Agencies (MDAs) under the purview of the Committee. This information will assist the Members in developing sector questions for the vetting process of the Principal Secretaries.
The Committee deliberated on the matters related to MDAs budget allocations and their performance and concerns were raised under each State Department as follows:-

a. **State Department for Water and Sanitation**

Below is a summary of key issues of concern under this State Department:

1. Inadequate budget allocation, Delays in exchequer releases and mid-year budget cuts
2. Historical Pending Bills
3. Limited/ Untimely allocation for last mile connectivity of water projects
4. Challenges in acquisition of land and delays in finalization of resettlement action
5. Stalled Projects – The State Department has one recurring number of stalled projects due to various challenges
6. Adoption of Public Private Partnership in Large Water Projects

b. **State Department for Irrigation**

The following are some of the key issues of concern under this State Department:

1. Slow implementation of small-scale irrigation projects
2. Accrual of Pending Bills
3. Developing the Turkana Aquifer through Public Private Partnership – PPP for desalination projects have been successful in many emerging countries including the Middle East, China, Mexico and Brazil. The biggest challenge will be to organize farmers to meet their obligations to ensure full utilization of the installed water capacity since the water has to purchase at a fixed amount even if it is not needed immediately.

c. **State Department for Blue Economy and Blue Economy**

The following are some of the key issues of concern under this State Department:

1. Decline in Fisheries stocks in In-land water bodies
2. Slow pace in construction of fish landing sites
3. Slow progress in construction of the Liwatoni Ultra-Modern Fish Hub

MIN.NO.DC/ BE&I/010/2022: ANY OTHER BUSINESS

The Secretariat informed the Committee that, there was a proposed report writing retreat to conclude on the Vetting Report scheduled for Wednesday 16th – Saturday 19th November, 2022 in Kiambu or Machakos County.

MIN.NO.DC/ BE&I/011/2022: ADJOURNEMENT

There being no other business, the Chairperson adjourned the meeting at twenty-four minutes past four o'clock. The next meeting will be held on Tuesday, 15th November, 2022 at 9:30 am.

Signed.....

HON. BOWEN DAVID KANGOGO, MP
(CHAIRPERSON)

Date.....30/11/2022.....

Directorate of Legislative & Procedural Services

The Table Office

ME M O

TO : DIRECTOR, DEPARTMENTAL COMMITTEES

FROM : PRINCIPAL CLERK ASSISTANT I
TABLE OFFICE DEPARTMENT

DATE : NOVEMBER 3, 2022

SUBJECT : MESSAGE FROM H.E. THE PRESIDENT

The following Message was conveyed by the Speaker to the House on Thursday, November 3, 2022 (Afternoon Sitting): -

- **Message on Approval of a Nominee for Appointment as Principal Secretaries.**

Enclosed herewith, please find said Message and Curriculum Vitae of the Nominees for your necessary action.

Committee clerks
to facilitate consideration
4/11/22

RACHEL KAIRU

Copy: Clerk of the National Assembly
Deputy Clerks
Director, Legislative & Procedural Services

(*Encls*)

DIRECTOR
RECEIVED
04 NOV 2022
Directorate of Departmental Committees

OFFICE OF THE PRESIDENT
CHIEF OF STAFF AND HEAD OF PUBLIC SERVICE

SECRET

elegraphic Address
elephone: +254-20-227436
When replying please quote

STATE HOUSE
P.O. Box 40530-00100
Nairobi, Kenya

ef. No OP/CAB.26/4A VOL.I/(49) and date

2nd November, 2022, 20.....

Hon. Moses F. M. Wetangula, EGH
Speaker
The National Assembly
Parliament of Kenya
Parliament Building
NAIROBI

NATIONAL ASSEMBLY
RECEIVED
03 OCT 2022
CLERK'S OFFICE
P. O. Box 41842, NAIROBI

Dear Speaker

TRANSMITTAL LETTER

PARLIAMENTARY APPROVAL OF THE NOMINEES FOR APPOINTMENT AS PRINCIPAL SECRETARIES

It is notified that **His Excellency Hon. Dr. William Samoei Ruto Ph.D., C.G.H., President and Commander-in-Chief of the Kenya Defence Forces** has on recommendation of the **Public Service Commission** exercised the constitutional prerogative vested in the Head of State and Government and caused nominations to the **ranks of Principal Secretaries**.

In that regard, and pursuant to the **Article 155 (3) of the Constitution** and in accordance with the procedure set out in **Sections 3 and 5 of the Public Appointments (Parliamentary Approval) Act** *(No. 33 of 2011);* kindly be pleased to receive the Presidential Nominations for appointment as Principal Secretaries for the consideration by the National Assembly, as follows:

NOMINEE	STATE OFFICE/MINISTRY
Julius Korir State Department for Cabinet Affairs	**Office of the Deputy President**
Teresia Mbaika Malokwe State Department for Devolution	
Esther Ngero State Department for Performance and Delivery Management	**Office of the Prime Cabinet Secretary**

SECRET

Aurelia Rono State Department for Parliamentary Affairs	
Raymond Omollo State Department for Interior & National Administration	**Ministry of Interior & National Administration**
Caroline Nyawira Murage State Department for Correctional Services	
Amb. (Prof.) Julius Bitok State Department for Citizen Services	
Dr. Chris Kiptoo The National Treasury	**The National Treasury & Economic Planning**
James Muhati State Department for Economic Planning	
Patrick Mariro	**Ministry of Defence**
Dr. Korir Sing'oei State Department for Foreign Affairs	**Ministry of Foreign Affairs & Diaspora Affairs**
Roseline Njogu State Department for Diaspora Affairs	
Amos Gathecha State Department for Public Service	**Ministry of Public Service, Gender & Affirmative Action**
Veronica Mueni Nduva State Department for Gender & Affirmative Action	
Joseph Mungai Mbugua State Department for Roads	**Ministry of Roads & Transport**
Mohamed Dhagar State Department for Transport	
Nixon Korir	**Ministry of Lands, Public Works, Housing & Urban**

SECRET

Charles Hinga State Department for Housing & Urban Development	
Joel Arumonyang State Department for Public Works	
Prof. Edward Kisiangani State Department for Broadcasting & Telecommunications	**Ministry of Information, Communication & The Digital Economy**
Eng. John Kipchumba Tanui ICT & The Digital Economy	
Eng. Peter Tum State Department for Medical Services	**Ministry of Health**
Dr. Josephine Mburu State Department for Health Standards and Professional Management	
Dr. Belio Kipsang State Department for Basic Education	**Ministry of Education**
Esther Thaara Muhoria State Department for TVET	
Beatrice Inyangala State Department for Higher Education & Research	
Phillip Kello Harsama State Department for Crop Development	**Ministry of Agriculture & Livestock Development**
Harry Kimutai State Department for Livestock Development	
Alfred K'Ombundo State Department for Trade	**Ministry of Investments, Trade & Industry**
Abubakar Hassan State Department for Investment Promotion	

SECRET

Juma Mukhwana State Department for Industry	
Patrick Kiburi Kilemi State Department for Cooperatives	**Ministry of Co-operatives and Micro, Small and Medium Enterprises**
Susan Mangeni State Department for MSMEs Development	
Ismail Madey State Department for Youth Affairs	**Ministry of Youth Affairs, Sports & The Arts**
Jonathan Mueke State Department for Sports & The Arts	
Festus Ngeno State Department for Environment	**Ministry of Environment & Forestry**
Ephantus Kimotho State Department for Forestry	
John Ololtuaa State Department for Tourism	**Ministry of Tourism, Wildlife & Heritage**
Sylvia Naseya Muhoro State Department for Wildlife	
Ummy Mohammed Bashir State Department for Culture & Heritage	
Dr. Paul Ronoh State Department for Water & Sanitation	**Ministry of Water, Sanitation & Irrigation**
Gitonga Mugambi State Department for Irrigation	
Alex Wachira State Department for Energy	**Ministry of Energy & Petroleum**
Mohamed Liban State Department for Petroleum	
Geoffrey Kaituko	**Ministry of Labour & Social**

SECRET

Joseph Mugosi Mutavi State Department for Social Protection & Senior Citizen Affairs	
Abdi Dubart State Department for East African Community Affairs	**Ministry of East African Community (EAC), The ASALS & Regional Development**
Idris Dogota State Department for The ASALs & Regional Development	
Elijah Mwangi State Department for Mining	**Ministry of Mining, Blue Economy & Maritime Affairs**
Betsy Muthoni Njagi State Department for Blue Economy & Fisheries	
Shadrack Mwadime State Department for Shipping & Maritime Affairs	

To aid the August House in its consideration and approval processes, we have the pleasure of enclosing herewith the **Report of the Public Service Commission, Certificate of Presidential Nomination No. 5 of 2022** and the Curriculum Vitae and Testimonials for each Nominee.

Accordingly, and by way of this letter, you are most kindly requested to expeditiously consider the nominees, so as to enable **His Excellency the President** fully constitute an Administration that will support him in the shared endeavour of delivering a better Kenya for all.

Yours

FELIX K. KOSKEI
CHIEF OF STAFF &
HEAD OF THE PUBLIC SERVICE

Encls.

Copy to: **Mr. Samuel J. Njoroge**
Clerk
The National Assembly
Parliament of Kenya
NAIROBI

REPUBLIC OF KENYA

THE NATIONAL ASSEMBLY

13TH PARLIAMENT - FIRST SESSION - 2022

In the matter of Approval of persons nominated for appointment to the office of Principal Secretary

NOTIFICATION TO THE GENERAL PUBLIC AND SUBMISSION OF MEMORANDA

tification of nomination

rsuant to the provisions of Article 155(3)(a) of the Constitution, H.E. the President and Commander in Chief of the Defence Forces of the Republic of Kenya is empowered to nominate and with the approval of the National sembly, appoint Principal Secretaries to State Departments. In exercise of the said powers, H.E. the President nominated fifty-one (51) persons for appointment as Principal Secretaries.

mmittal

llowing receipt of the nominations from H.E. the President on 3rd November 2022, the Speaker of the National Assembly forwarded the names and curriculum vitae of the nominees to relevant Departmental Committees to nduct approval hearings and report back to the House pursuant to the provisions of Standing Order 45(1) of the National Assembly Standing Orders.

ification of Approval Hearings

suant to the provisions of Article 118(1)(b) of the Constitution and Section 6(4) of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011), the general public is hereby notified that the Departmental nmittees shall conduct Approval Hearings (Vetting) of the nominees for appointment to the position of Principal Secretaries from Monday, 14th November, 2022 to Friday, 18th November, 2022 at venues within Parliament dings starting from 9.00 a.m. as per the schedule below: -

		COMMITTEE ROOM 1, MAIN PARLIAMENT BUILDINGS	COMMITTEE ROOM 5, MAIN PARLIAMENT BUILDINGS	MINISTRY OF EAST AFRICA COMMUNITY
		Departmental Committee on Administration and Internal Affairs	**Departmental Committee on Agriculture**	**Departmental Committee on Finance and Planning**
nc. 1.2022	9.00 -11.00 am	**Mr. Julius Korir** State Department for Cabinet Affairs	**Mr. Philip Kello Harsame** State Department for Crop Development	**Dr. Chris Kiptoo** The National Treasury
	11.30 -1.30 pm	**Mr. Raymond Omollo** - State Department for Interior & National Administration	**Mr. Harry Kimutai** State Department for Livestock Development	**Mr. James Muhati** State Department for Economic Planning
	2.30 - 4.30 pm	**Amb. (Prof.) Julius Bitok** State Department for Citizen Services	**Departmental Committee on Health**	
			Eng. Peter Tum State Department for Medical Services	
	5.00 - 6.30 pm	**Ms. Aurelia Rono** State Department for Parliamentary Affairs	**Dr. Josephine Mburu** State Department for Health Standards and Professional Management	

		COMMITTEE ROOM 1, MAIN PARLIAMENT BUILDINGS	COMMITTEE ROOM 5, MAIN PARLIAMENT BUILDINGS	MINISTRY OF EAST AFRICA COMMUNITY
		Departmental Committee on Administration and Internal Affairs	**Departmental Committee on Defence, Intelligence and Foreign Relations**	**Departmental Committee on Trade, Industry and Cooperatives**
lay, 22	9.00 -11.00 am	**Ms. Esther Ngoro** State Department for Performance and Delivery Management	**Mr. Patrick Mariro** State Department of Defence	**Mr. Alfred K'Ombundo** State Department for Trade
		Departmental Committee on Blue Economy and Irrigation		
	11.30 -1.30 pm	**Ms. Betsy Muthoni Njagi** State Department for Blue Economy & Fisheries	**Dr. Korir Sing'oei** State Department for Foreign Affairs	**Mr. Abubakar Hassan** State Department for Investment Promotion
	2.30 - 4 30 pm	**Mr. Gitonga Mugambi** State Department for Irrigation	**Ms. Roselino Njogu** State Department for Diaspora	**Mr. Juma Mukhwana** State Department for Industry
	5.00 - 6.30 pm	**Dr. Paul Ronoh** State Department for Water and Sanitation	**Mr. Abdi Dubart** State Department for East African Community Affairs	**Mr. Patrick Kiburi Kilemi** State Department for Cooperatives
		Departmental Committee on Blue Economy and Irrigation	**Departmental Committee on Energy**	**Departmental Committee on Trade, Industry and Cooperatives**
day, 2	9.00 -11.00 am	**Mr. Shadrack Mwadime** State Department for Shipping and Maritime Affairs	**Mr. Alex Wachira** State Department for Energy	**Ms. Susan Mangeni** State Department for MSMEs Development
	11.30 -1.30 pm	**Departmental Committee on Education**	**Mr. Mohamed Liban** State Department for Petroleum	**Departmental Committee on Environment, Forestry and Mining**
		Dr. Belio Kipsang State Department for Basic Education		**Mr. Festus Ngono** State Department for Environment
	2.30 - 4.30 pm	**Ms. Esther Thaara Muhoria** State Department for TVET	**Departmental Committee Justice and Legal Affairs**	**Mr. Ephantus Kimotho** State Department for Forestry
			Ms. Caroline Nyawira Murage State Department for Correctional Services	
	5.00 - 6.30 pm	**Ms. Beatrice Inyangala** State Department for Higher Education & Research		**Mr. Elijah Mwangi** State Department for Mining

		COMMITTEE ROOM 1, MAIN PARLIAMENT BUILDINGS	COMMITTEE ROOM 5, MAIN PARLIAMENT BUILDINGS	MINISTRY OF EAST AFRICA COMMUNITY
		Departmental Committee on Housing, Urban Planning and Public Works	**Departmental Committee on Labour**	**Departmental Committee on Transport and Infrastructure**
Thursday , 17.11.2022	9 00 -11 00 am	**Mr. Charles Hinga** State Department for Housing and Urban Development	**Mr. Geoffrey Kaituko** State Department for Labour and Skills Development	**Mr. Joseph Mungai Mbugua** State Department for Roads
	11.30 -1 30 pm	**Mr. Joel Arumonyang** State Department for Public Works	**Mr. Amos Gathecha** State Department for Public Service	**Mr. Mohamed Dhagar** State Department for Transport
	2.30 - 4.30 pm	**Departmental Committee on Regional Development**	**Departmental Committee on Sports and Culture**	
		Ms. Teresia Mbaika Malokwe State Department for Devolution	**Mr. Jonathan Mueke** State Department for Sports and Arts	
	5 00 - 6.30 pm	**Mr. Idris Dogota** State Department for the ASALs & Regional Development	**Mr. Ummy Mohammed Bashir** State Department for Culture and Heritage	
		Departmental Committee on Tourism and Wildlife	**Departmental Committee on Communication, Information and Innovation**	**Departmental Committee on Social Protection**
Friday, 18.11.2022	9.00 -11.00 am	**Mr. John Oloitua** State Department for Tourism	**Prof Edward Kisiangani** State Department for Broadcasting & Telecommunication	**Ms. Veronica Mueni Nduva** State Department for Gender and Affirmative Action
	11.30 -1.30 pm	**Ms. Sylvia Naseya Muhoro** State Department for Wildlife	**Eng. John Kipchumba Tanui** State Department ICT & Digital Economy	**Mr. Joseph Mugosi Mutavi** State Department for Social Protection and Senior Citizens Affairs
	2.30 - 4 30 pm	**Departmental Committee on Lands**		**Mr. Ismail Madey** State Department for Youth Affairs
		Hon. Nixon Korir State Department for Lands & Physical Planning		

The nominees are requested to bring originals of their identity cards, academic and professional certificates and other relevant testimonials. In addition, the candidates are required to obtain letters/certificates of compliance from the following institutions: -

1. **Ethics and Anti- Corruption Commission;**
2. **Kenya Revenue Authority;**
3. **Higher Education Loans Board;**
4. **Directorate of Criminal Investigations: and,**
5. **Office of the Registrar of Political Parties.**

Public Participation and Submission of Memoranda

The Departmental Committees are required under Article 118(1)(b) of the Constitution to involve the public in the Approval Hearings of the nominees. In addition, Section (6)(9) of the Parliamentary Appointments (Parliamentary Approval) Act provides that *"any person may prior to the approval hearing and by written statement on oath, provide the Clerk with evidence contesting the suitability of a candidate to hold the office to which the candidate has been nominated".*

NOW THEREFORE, in compliance with the requirements of Article 118(1)(b) of the Constitution and Section 6(9) of the Public Appointments (Parliamentary Approval) Act, the Departmental Committees invite interested members of the Public to submit any representations they may have, by written statements (affidavits) with supporting evidence on the suitability or otherwise of the candidates for appointment to the offices they have been nominated.

The representations may be forwarded to the Clerk of the National Assembly, P.O. Box 41842-00100, Nairobi; or hand-delivered to the Office of the Clerk, Main Parliament Buildings, Nairobi; or emailed to clerk.nationalassembly@parliament.go.ke to be received on or before Friday, 11th November, 2022 by 5.00 pm.

SAMUEL J. NJOROGE
CLERK OF THE NATIONAL ASSEMBLY

4th November 2022

REPUBLIC OF KENYA

THE NATIONAL ASSEMBLY

13TH PARLIAMENT - FIRST SESSION - 2022

In the matter of Approval of persons nominated for appointment to the office of Principal Secretary

Notification of nomination

Pursuant to the provisions of **Article 155(3)(a)** of the Constitution, H.E. the President and Commander in Chief of the Defence Forces of the Republic of Kenya is empowered to nominate and with the approval of the National Assembly, appoint Principal Secretaries to State Departments. In exercise of the said powers, H.E. the President nominated fifty-one (51) persons for appointment as Principal Secretaries

Committal

Following receipt of the nominations from H.E. the President on 3rd November 2022, the Speaker of the National Assembly forwarded the names and curriculum vitae of the nominees to relevant Departmental Committees to conduct approval hearings and report back to the House pursuant to the provisions of Standing Order 45(1) of the National Assembly Standing Orders.

Notification of Approval Hearings

Pursuant to the provisions of **Article 118(1)(b) of the Constitution** and **Section 6(4) of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011)**, the general public is hereby notified that the Departmental Committees shall conduct Approval Hearings (Vetting) of the nominees for appointment to the position of Principal Secretaries from **Monday, 14th November, 2022** to **Friday, 18th November, 2022** at venues within Parliament Buildings starting from 9.00 a.m. as per the schedule below: -

		Departmental Committee on Administration and Internal Affairs	**Departmental Committee on Agriculture**	**Departmental Committee on Finance and Planning**
	9.00 -11.00 am	**Mr. Julius Korir** State Department for Cabinet Affairs	**Mr. Philip Kello Harsamo** State Department for Crop Development	**Dr. Chris Kiptoo** The National Treasury
	11.30 -1.30 pm	**Mr. Raymond Omollo** State Department for Interior & National Administration	**Mr. Harry Kimutai** State Department for Livestock Development	**Mr. James Muhati** State Department for Economic Planning
	2.30 - 4.30 pm	**Amb. (Prof.) Julius Bitok** State Department for Citizen Services	**Departmental Committee on Health** **Eng. Peter Tum** State Department for Medical Services	
	5.00 – 6.30 pm	**Ms. Aurelia Rono** State Department for Parliamentary Affairs	**Dr. Josephine Mburu** State Department for Health Standards and Professional Management	
		Departmental Committee on Administration and Internal Affairs	**Departmental Committee on Defence, Intelligence and Foreign Relations**	**Departmental Committee on Trade, Industry and Cooperatives**
uesday, 5.11.2022	9.00 -11.00 am	**Ms. Esther Ngoro** State Department for Performance and Delivery Management **Departmental Committee on Blue Economy and Irrigation**	**Mr. Patrick Mariro** State Department of Defence	**Mr. Alfred K'Ombundo** State Department for Trade
	11.30 -1.30 pm	**Ms. Betsy Muthoni Njagi** State Department for Blue Economy & Fisheries	**Dr. Korir Sing'oei** State Department for Foreign Affairs	**Mr. Abubakar Hassan** State Department for Investment Promotion
	2.30 - 4.30 pm	**Mr. Gitonga Mugambi** State Department for Irrigation	**Ms. Roseline Njogu** State Department for Diaspora	**Mr. Juma Mukhwana** State Department for Industry
	5.00 – 6.30 pm	**Dr. Paul Ronoh** State Department for Water and Sanitation	**Mr. Abdi Dubart** State Department for East African Community Affairs	**Mr. Patrick Kiburi Kilemi** State Department for Cooperatives
		Departmental Committee on Blue Economy and Irrigation	**Departmental Committee on Energy**	**Departmental Committee on Trade, Industry and Cooperatives**
inesday, 1.2022	9.00 -11.00 am	**Mr. Shadrack Mwadime** State Department for Shipping and Maritime Affairs	**Mr. Alex Wachira** State Department for Energy	**Ms. Susan Mangeni** State Department for MSMEs Development
	11.30 -1.30 pm	**Departmental Committee on Education** **Dr. Bello Kipsang** State Department for Basic Education	**Mr. Mohamed Liban** State Department for Petroleum	**Departmental Committee on Environment, Forestry and Mining** **Mr. Festus Ngeno** State Department for Environment
	2.30 - 4.30 pm	**Ms. Esther Thaara Muhoria** State Department for TVET	**Departmental Committee Justice and Legal Affairs** **Ms. Caroline Nyawira Murage** State Department for Correctional Services	**Mr. Ephantus Kimotho** State Department for Forestry
	5.00 – 6.30 pm	**Ms. Beatrice Inyangala** State Department for Higher Education & Research		**Mr. Elijah Mwangi** State Department for Mining

		Departmental Committee on Housing, Urban Planning and Public Works	**Departmental Committee on Labour**	**Departmental Committee on Transport and Infrastructure**
Thursday, 17.11.2022	9.00 -11.00 am	**Mr. Charles Hinga** State Department for Housing and Urban Development	**Mr. Geoffrey Kaituko** State Department for Labour and Skills Development	**Mr. Joseph Mungai Mbugua** State Department for Roads
	11.30 -1.30 pm	**Mr. Joel Arumonyang** State Department for Public Works	**Mr. Amos Gathecha** State Department for Public Service	**Mr. Mohamed Dhagar** State Department for Transport
	2.30 - 4.30 pm	**Departmental Committee on Regional Development** **Ms. Teresia Mbaika Malokwe** State Department for Devolution	**Departmental Committee on Sports and Culture** **Mr. Jonathan Mueke** State Department for Sports and Arts	
	5.00 – 6.30 pm	**Mr. Idris Dogota** State Department for the ASALs & Regional Development	**Mr. Ummy Mohammed Bashir** State Department for Culture and Heritage	
		Departmental Committee on Tourism and Wildlife	**Departmental Committee on Communication, Information and Innovation**	**Departmental Committee on Social Protection**
Friday, 18.11.2022	9.00 -11.00 am	**Mr. John Oloitua** State Department for Tourism	**Prof Edward Kisiangani** State Department for Broadcasting & Telecommunication	**Ms. Veronica Mueni Nduva** State Department for Gender and Affirmative Action
	11.30 -1.30 pm	**Ms. Sylvia Naseya Muhoro** State Department for Wildlife	**Eng. John Kipchumba Tanui** State Department ICT & Digital Economy	**Mr. Joseph Mugosi Mutavi** State Department for Social Protection and Senior Citizens Affairs
	2.30 - 4.30 pm	**Departmental Committee on Lands** **Hon. Nixon Korir** State Department for Lands & Physical Planning		**Mr. Ismail Madoy** State Department for Youth Affairs

The nominees are requested to bring originals of their identity cards, academic and professional certificates and other relevant testimonials. In addition, the candidates are required to obtain letters/certificates of compliance from the following institutions: -

1. **Ethics and Anti- Corruption Commission;**
2. **Kenya Revenue Authority;**
3. **Higher Education Loans Board;**
4. **Directorate of Criminal Investigations: and,**
5. **Office of the Registrar of Political Parties.**

Public Participation and Submission of Memoranda

The Departmental Committees are required under **Article 118(1)(b) of the Constitution** to involve the public in the Approval Hearings of the nominees. In addition, **Section (6)(9)** of the Parliamentary Appointments (Parliamentary Approval) Act provides that ***"any person may prior to the approval hearing and by written statement on oath, provide the Clerk with evidence contesting the suitability of a candidate to hold the office to which the candidate has been nominated".***

NOW THEREFORE, in compliance with the requirements of Article 118(1)(b) of the Constitution and Section 6(9) of the Public Appointments (Parliamentary Approval) Act, the Departmental Committees invite interested members of the Public to submit any representations they may have, by written statements (affidavits) with supporting evidence on the suitability or otherwise of the candidates for appointment to the offices they have been nominated.

The representations may be forwarded to the **Clerk of the National Assembly, P.O. Box 41842-00100, Nairobi;** or hand-delivered to the **Office of the Clerk, Main Parliament Buildings, Nairobi;** or emailed to clerk.nationalassembly@parliament.go.ke to be received **on or before Friday, 11th November, 2022 by 5.00 pm.**

SAMUEL J. NJOROGE
CLERK OF THE NATIONAL ASSEMBLY

4th November 2022

Telegraphic Address
'Bunge', Nairobi
Tel. +254-020-2848000
Fax: +254-020-2243694
E-mail: clerk.nationalassembly@parliament.go.ke

REPUBLIC OF KENYA
THE NATIONAL ASSEMBLY

Clerk's Chambers
National Assembly
Parliament Buildings
P.O. Box 41842-00100
NAIROBI, Kenya

REF: NA/DDC/BE&I /VETT/2022/002 **7th November, 2022**

Ms. Betsy Muthoni Njagi
P.O Box 571
CHUKA

Mobile Tel. no. 0721643930

Email: njagibetsy@gmail.com

Dear Madam,

RE: INVITATION FOR VETTING BY THE DEPARTMENTAL COMMITTEE ON BLUE ECONOMY AND IRRIGATION

Following your nomination by H.E. the President for appointment to the position of **Principal Secretary** the **Departmental Committee on Blue Economy and Irrigation** of the National Assembly hereby invites you for vetting pursuant to section 6(3) of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011) on **Tuesday, 15th November 2022** in Committee Room 7, Main Parliament Buildings at **11.30 am.**

Kindly fill the attached questionnaire as required by the Public Appointments (Parliamentary Approval) Act, 2011 and return it **on or before Friday, 11th November, 2022.** You are required to bring with you originals of your national identity card, academic and professional certificates and any other documents and testimonials. In addition, you should bring letters/certificates of clearance from the following institutions:-

1. Ethics and Anti-Corruption Commission
2. Kenya Revenue Authority Tax Compliance Certificate
3. Higher Education Loans Board
4. Directorate of Criminal Investigations
5. Office of the Registrar of Political Parties

The Liaison Officer responsible for facilitating this matter is Mr. Nicodemus K. Maluki, Committee Clerk who may be contacted on **0722913902** or email: nicodemus.maluki@parliament.go.ke.

Yours

SAMUEL NJOROGE

Telegraphic Address
'Bunge', Nairobi
Tel. +254-020-2848000
Fax: +254-020-2243694
E-mail: clerk.nationalassembly@parliament.go.ke

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THE NATIONAL ASSEMBLY

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P.O. Box 41842-00100
NAIROBI, Kenya

REF: NA/DDC/BE&I /VETT/2022/003

7th November, 2022

Mr. Gitonga Mugambi, EBS
P.O Box 31331-00600
NAIROBI

Mobile Tel. no. 0727832576

Email: mmgitonga@yahoo.com

Dear Sir,

RE: INVITATION FOR VETTING BY THE DEPARTMENTAL COMMITTEE ON BLUE ECONOMY AND IRRIGATION

Following your nomination by H.E. the President for appointment to the position of **Principal Secretary** the **Departmental Committee on Blue Economy and Irrigation** of the National Assembly hereby invites you for vetting pursuant to section 6(3) of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011) on **Tuesday, 15th November, 2022** in Committee Room 7, Main Parliament Buildings at **5.00 pm.**

Kindly fill the attached questionnaire as required by the Public Appointments (Parliamentary Approval) Act, 2011 and return it **on or before Friday, 11th November, 2022.** You are required to bring with you originals of your national identity card, academic and professional certificates and any other documents and testimonials. In addition, you should bring letters/certificates of clearance from the following institutions:-

1. Ethics and Anti-Corruption Commission
2. Kenya Revenue Authority Tax Compliance Certificate
3. Higher Education Loans Board
4. Directorate of Criminal Investigations
5. Office of the Registrar of Political Parties

The Liaison Officer responsible for facilitating this matter is Mr. Nicodemus K. Maluki, Committee Clerk who may be contacted on **0722913902** or email: nicodemus.maluki@parliament.go.ke.

Yours

SAMUEL NJOROGE

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'Bunge', Nairobi
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Parliament Buildings
P.O. Box 41842-00100
NAIROBI, Kenya

REF: NA/DDC/BE&I /VETT/2022/001

7th November 2022

Dr. Paul Kipronoh Roroh
P.O Box 30643- 00100
NAIROBI

Mobile Tel. no. 0722755367

Email: rohohkipronoh@gmail.com

Dear Sir,

RE: INVITATION FOR VETTING BY THE DEPARTMENTAL COMMITTEE ON BLUE ECONOMY AND IRRIGATION

Following your nomination by H.E. the President for appointment to the position of Principal Secretary in the State Department for Blue Economy and Fisheries, the Departmental Committee on Blue Economy and Irrigation of the National Assembly hereby invites you for vetting pursuant to section 6(3) of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011) on Tuesday, 15th November 2022 in Committee Room 7, Main Parliament Buildings at 5.00 pm.

Kindly fill the attached Questionnaire as required by the Public Appointments (Parliamentary Approval) Act, 2011 and return it on or before Friday, 11th November 2022. You are required to bring with you originals of your national identity card, academic and professional certificates and any other documents and testimonials. In addition, you should bring letters/certificates of clearance from the following institutions: -

1. Ethics and Anti-Corruption Commission
2. Kenya Revenue Authority Tax Compliance Certificate
3. Higher Education Loans Board
4. Directorate of Criminal Investigations
5. Office of the Registrar of Political Parties

The Liaison Officer responsible for facilitating this matter is Mr. Nicodemus K. Maluki, Committee Clerk who may be contacted on 0722913902 or email: nicodemus.maluki@parliament.go.ke.

Yours

SAMUEL NJOROGE

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THE NATIONAL ASSEMBLY

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P.O. Box 41842-00100
NAIROBI, Kenya

REF: NA/DDC/GEN/VETT/2022/ (037)

7th November 2022

Mr. Githii Mburu
Commissioner General, Kenya Revenue Authority
Times Towers, 30th Floor
Haile Selassie Avenue
NAIROBI

Dear Sir,

RE: REQUEST FOR INFORMATION RELATING TO THE TAX COMPLIANCE OF NOMINEES FOR APPOINTMENT AS PRINCIPAL SECRETARIES

The National Assembly is in receipt of a notification of nomination of fifty-one (51) persons for appointment as Principal Secretaries by H.E. the President. As you are aware, the National Assembly is required to vet the nominees for appointment in accordance with **provisions of Article 132(2)(e) of the Constitution** and the **Public Appointments (Parliamentary Approval) Act (No. 33 of 2011).**

In view of the foregoing and in accordance with **Standing Order 216(5)(f)** as read with the Second Schedule to the National Assembly Standing Orders, the relevant Departmental Committee is mandated to consider, for approval by the House, appointment under **Article 132(2)(e) of the Constitution.** The matter has since been committed for consideration to the relevant Departmental Committee by the Hon. Speaker.

Pursuant to **Section 7(b) of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011)**, Committees are mandated to consider whether the nominees meet all Constitutional and Statutory requirements relating to the office in question.

In this regard, the Committee requests you to provide a report on tax compliance by the nominees. This information will assist the Committee to effectively undertake its mandate.

The officer responsible for facilitating this matter is **Mr. Peter K. Chemweno, Director, Departmental Committees** on **Tel. No.** 0722-962805 or email address peter.chemweno@parliament.go.ke.

Attached is the list of the nominees and the relevant details for your action. We would appreciate if the information requested is received by **Friday, 11th November 2022.**

Yours

SAMUEL NJOROGE,
CLERK OF THE NATIONAL ASSEMBLY

Encl

Telegraphic Address
'Bunge', Nairobi
Tel. +254-020-2848000
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THE NATIONAL ASSEMBLY

Clerk's Chambers
National Assembly
Parliament Buildings
P.O. Box 41842-00100
NAIROBI, Kenya

REF: NA/DDC/DCH/VETT/2022/038

7th November, 2022

Mr. Amin. Mohamed
Director of Criminal Investigation Department
Mazigira Complex
Kiambu Road Opp. Forestry Department
Headquarters, Karura
NAIROBI

Dear Sir,

RE: REQUEST FOR INFORMATION ON NOMINEES FOR APPOINTMENT AS PRINCIPAL SECRETARIES

The National Assembly is in receipt of a notification of nomination of fifty-one (51) persons for appointment as Principal Secretaries by H.E. the President. As you are aware, the National Assembly is required to vet the nominees for appointment in accordance with provisions of **Article 132(2)(e) of the Constitution** and the **Public Appointments (Parliamentary Approval) Act (No. 33 of 2011).**

In view of the foregoing and in accordance with **Standing Order 216(5)(f)** as read with the Second Schedule to the National Assembly Standing Orders, the relevant Departmental Committee is mandated to consider, for approval by the House, appointment under **Article 132(2)(e) of the Constitution.** The matter has since been committed for consideration to the relevant Departmental Committee by the Hon. Speaker.

Pursuant to **Section 7(b) of the Public Appointments (Parliamentary Approval) Act. (No. 33 0f 2011),** Committees are mandated to consider whether the nominees meet all Constitutional and Statutory requirements relating to the office in question.

In this regard, the Committee requests you to provide information on whether any of the nominees has been adversely mentioned in any investigations carried out by the Directorate of Criminal Investigations while discharging its mandate. This information will assist the Committee to effectively undertake its mandate.

The officer responsible for facilitating this matter are **Mr. Peter K. Chemweno, Director, Departmental Committees** on **Tel. No. 0722-962805** or email address **peter.chemweno@parliament.go.ke.**

Attached is the list of the nominees and the relevant details for your action. We will appreciate if the information requested is received by **Friday, 11th November, 2022.**

Yours,

SAMUEL J. NJOROGE
CLERK OF THE NATIONAL ASSEMBLY

Encl.

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NAIROBI, Kenya

REF: NA/DDC/GEN/VETT/2022/ (037)

7th November 2022

Mr. Twalib Abdallah Mbarak, CBS
Secretary/Chief Executive Officer
Ethics & Anti-Corruption Commission
Integrity Centre, Milimani/Valley Road Junction,
NAIROBI

Dear Sir,

RE: VETTING OF PERSONS NOMINATED AS PRINCIPAL SECRETARIES

The National Assembly is in receipt of a notification of nomination of fifty-one (51) persons for appointment as Principal Secretaries by H.E. the President. As you are aware, the National Assembly is required to vet the nominees for appointment in accordance with provisions of **Article 132(2)(e) of the Constitution** and the **Public Appointments (Parliamentary Approval) Act (No. 33 of 2011).**

In view of the foregoing and in accordance with **Standing Order 216(5)(f)** as read with the Second Schedule to the National Assembly Standing Orders, the relevant Departmental Committee is mandated to consider, for approval by the House, appointment under Article 132(2)(e) of the Constitution. The matter has since been committed for consideration to the relevant Departmental Committee by the Hon. Speaker.

Pursuant to **Section 7(b) of the Public Appointments (Parliamentary Approval) Act (no. 33 of 2011),** Committees are mandated to consider whether the nominees meet all Constitutional and Statutory requirements relating to the office in question.

As the Constitutional body mandated to oversee the implementation of the provisions of Chapter six of the Constitution, the Committee requests you to provide any information touching on the integrity of the nominees that may be in the possession of the Commission. This information will assist the Committee to effectively undertake its mandate.

The officer responsible for facilitating this matter is **Mr. Peter K. Chemweno, Director, Departmental Committees** on **Tel. No. 0722-962805** or email address peter.chemweno@parliament.go.ke.

Attached is the list of the nominees and the relevant details for your action. We would appreciate if the information requested is received by **Friday, 11th November 2022.**

Yours

SAMUEL NJOROGE,
CLERK OF THE NATIONAL ASSEMBLY

Encl

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NAIROBI, Kenya

REF: NA/DDC/GEN/VETT/2022/ (041)

7th November, 2022

Mrs. Anne Nderitu
Registrar of Political Parties
Lions Place, 1st Floor, Waiyaki Way, Westlands
NAIROBI

Dear Mrs Nderitu

RE: REQUEST FOR INFORMATION ON NOMINEES FOR APPOINTMENT AS PRINCIPAL SECRETARIES

The National Assembly is in receipt of a notification of nomination of fifty-one (51) persons for appointment as Principal Secretaries by H.E. the President. As you are aware, the National Assembly is required to vet the nominees for appointment in accordance with provisions of **Article 132(2)(e) of the Constitution** and the **Public Appointments (Parliamentary Approval) Act (No. 33 of 2011).**

In view of the foregoing and in accordance with **Standing Order 216(5)(f)** as read with the Second Schedule to the National Assembly Standing Orders, the relevant Departmental Committee is mandated to consider, for approval by the House, appointment under **Article 132(2)(e) of the Constitution.** The matter has since been committed for consideration to the relevant Departmental Committee by the Hon. Speaker.

Pursuant to **Section 7(b) of the Public Appointments (Parliamentary Approval) Act. (No. 33 0f 2011),** Committees are mandated to consider whether the nominees meet all Constitutional and Statutory requirements relating to the office in question.

Taking into consideration of Article 77(2) of the Constitution which prohibits an appointed State Officer from holding office in a political party, the Committee requests you to provide information on whether any of the nominees holds office in any political party in Kenya. This information will assist the Committee to effectively undertake its mandate.

The officer responsible for facilitating this matter are **Mr. Peter K. Chemweno, Director, Departmental Committees** on **Tel. No. 0722-962805** or email address **peter.chemweno@parliament.go.ke.**

Attached is the list of the nominees and the relevant details for your action. We will appreciate if the information requested is received by **Friday, 11th November, 2022.**

Yours

MR. JEREMIAH NDOMBI, MBS
FOR: CLERK OF THE NATIONAL ASSEMBLY

Encl.

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THE NATIONAL ASSEMBLY

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P.O. Box 41842-00100
NAIROBI, Kenya

REF: NA/DDC/GEN/VETT/2022/ (041)

7th November, 2022

Mr. Charles M. Rigenga
Chief Executive Officer
Higher Education Loans Board
Anniversary Towers, 18th Floor
NAIROBI

Dear Mr. Rigenga

RE: REQUEST FOR INFORMATION ON NOMINEES FOR APPOINTMENT AS PRINCIPAL SECRETARIES

The National Assembly is in receipt of a notification of nomination of fifty-one (51) persons for appointment as Principal Secretaries by H.E. the President. As you are aware, the National Assembly is required to vet the nominees for appointment in accordance with provisions of **Article 132(2)(e) of the Constitution** and the **Public Appointments (Parliamentary Approval) Act (No. 33 of 2011).**

In view of the foregoing and in accordance with **Standing Order 216(5)(f)** as read with the Second Schedule to the National Assembly Standing Orders, the relevant Departmental Committee is mandated to consider, for approval by the House, appointment under **Article 132(2)(e) of the Constitution.** The matter has since been committed for consideration to the relevant Departmental Committee by the Hon. Speaker.

Pursuant to **Section 7(b) of the Public Appointments (Parliamentary Approval) Act. (No. 33 0f 2011),** Committees are mandated to consider whether the nominees meet all Constitutional and Statutory requirements relating to the office in question.

In this regard, the Committee requests you to provide a report on repayment on any loans that may have been advanced by the Board to the nominees. This information will assist the Committee to effectively undertake its mandate.

The officer responsible for facilitating this matter are **Mr. Peter K. Chemweno, Director, Departmental Committees** on **Tel. No. 0722-962805** or email address **peter.chemweno@parliament.go.ke.**

Attached is the list of the nominees and the relevant details for your action. We will appreciate if the information requested is received by **Friday, 11th November, 2022.**

Yours

MR. JEREMIAH NDOMBI, MBS
FOR: CLERK OF THE NATIONAL ASSEMBLY

Encl.

KENYA REVENUE AUTHORITY

ISO 9001:2015 CERTIFIED

Office of the Commissioner General

KRA/5/1002/5(8179)

14th November 2022

Samuel Njoroge
Clerk of the National Assembly
P. O. Box 41842-00100
Parliament Buildings
Nairobi

Dear Clerk

TAX COMPLIANCE REPORT OF NOMINEES FOR APPOINTMENT AS PRINCIPAL SECRETARIES

Reference is made to your letter Ref: NA/DDG/GEN/VETT/2022/ (037) dated 7th November 2022 requesting the Kenya Revenue Authority (KRA) for tax compliance status of the nominees for appointment as Principal Secretaries.

Attached herewith is the tax compliance status for the candidates for your further action.

Yours sincerely,

FCPA Githii Mburu, MGH, CBS
COMMISSIONER GENERAL

KENYA REVENUE AUTHORITY
ISO 9001:2015 CERTIFIED

INTERNAL

TAX COMPLIANCE STATUS REPORT FOR THE NOMINEES FOR APPOINTMENT AS PRINCIPAL SECRETARIES

No.	Name	ID/Passport No.	KRA PIN	Tax Compliance Status
1	Eusebius Juma Mukhwana	9238726	A002395823T	Compliant
2	Susan Auma Mangeni	21527118	A005594971J	Compliant
3	Raymond Vicky Ojwang Omollo	21763869	A003166625M	Compliant
4	Harry Kimutai Kachuwai	9021254	A002495173A	Compliant
5	Ephantus Kimotho Kimani	14607565	A002670703I	Compliant
6	Ummi Mohamed Bashir	23750759	A005431723E	Compliant
7	Veronica Mueni Nduva	13826361	A002959482U	Compliant
8	Festus Kipkoech Ngeno	22188153	A003565584J	Compliant
9	Alex Kamau Wachira	22509967	A003603332J	Compliant
10	Charles Mwangi Hinga	13535122	A011325336K	Compliant
11	Amos Kennedy N. Gathecha	8432970	A001357025M	Compliant
12	Julius Kiplangat Korir	9042630	A002220639E	Compliant
13	Betsy Muthoni Njagi	23297895	A003415625Z	Compliant
14	Abdi Dubat Fidhow (PWD)	13116487	A002643105H	Compliant
15	Julius Kibet Bitok	13208910	A003399340Y	Compliant
16	Tum Peter Kiplagat	3276913	A001268954D	Compliant
17	Shadrack Mwangolo Mwadime	9786289	A001999696F	Compliant
18	Philip Kello Harsama	9558417	A003005087P	Compliant
19	John Lekakeny Ololtuaa	8031051	A002104629D	Compliant
20	Geoffrey Eyanae Kaituko	12834968	A003467933A	Compliant
21	Idris Salim Dokota	24707943	A004358581G	Compliant
22	Abubakar Hassan Abubakar	22126698	A003576548G	Compliant
23	Mohamed Daghar Abdulkarim	24794600	A006695994X	Compliant
24	John Kipchumba Tanui	11617592	A002647484L	Compliant

No.	Name	ID/Passport No.	KRA PIN	Tax Compliance Status
25	Joseph Mogosi Motari	1538898	A001770122G	Compliant
26	Silvia M. Kihoro	25591628	A005683882K	Not Compliant
27	Esther Ngero Mumbi	20472495	A003171158E	Compliant
28	Gitonga Mugambi Muketha	7011278	A001606282A	Compliant
29	Roseline Kathure Njogu	23469162	A003407596H	Compliant
30	Teresia Mbaika Malokwe	24570379	A005495754G	Compliant
31	Jonathan Mwangangi Mueke	14421440	A003815116P	Compliant
32	Ismail Maalim Madey	24695490	A005158013E	Compliant
33	Aureria Chepkirui Rono	22873968	A004795310S	Compliant
34	Alfred Ombudo K'Ombudo	21240418	A002619340X	Compliant
35	Caroline Nyawira Murage	22194971	A003624654Y	Compliant
36	Beatrice Muganda Inyangala	10071879	A003378348C	Compliant
37	Elijah Gitumbu Mwangi	22012124	A003124453G	Compliant
38	Patrick Kariuki Mariru	20266193	A003550983Z	Compliant
39	Mohamed Liban	76253	A001621085Z	Compliant
40	Esther Thaara Muoria	4685847	A001518964I	Compliant
41	Chris Kiprotich Kiptoo	9958087	A001791736T	Compliant
42	Edward Namisiko Waswa Kisiang'ani	2093112	A002105300R	Compliant
43	Abraham K. Sing'oei	11588172	A002761019G	Compliant
44	James Muhati Buyekane	9217763	A001555612M	Compliant
45	Josephine Njeri Mburu	8473145	A001451261F	Compliant
46	Paul K. Ronoh	11528617	A002747548I	Compliant
47	Patrick Kiburi Kilemi	13401491	A002675496Z	Compliant
48	Richard Belio Kipsang	9101178	A001714780A	Compliant
49	Joseph Mungai Mbugua	2887770	A001119679B	Compliant

Tulipe Uchumi, Tujitegemee

No.	Name	ID/Passport No.	KRA PIN	Tax Compliance Status
50	Joel P.L. Arumonyang'	13005628	A003311188L	Compliant
51	Nixon K. Korir	23464175	A005482784D	Compliant

HIGHER EDUCATION LOANS BOARD

Tel: 0711052000
E-mail:contactcentre@helb.co.ke
Website:www.helb.co.ke

Anniversary Towers
University Way
P.O Box 69489-00400
Nairobi, Kenya

Committee Clerks
pls facilitate
12/11/22

HELB/RR/112009/190

10th November 2022

Mr. Samuel Njoroge
Clerk of the National Assembly
Parliament Buildings
P.O Box 41842-00100
NAIROBI

Dear Samuel,

VETTING FOR NOMINEES APPOINTED TO THE POSITION OF PRINCIPAL SECRETARIES

We acknowledge with thanks receipt of your letter referenced ***NA/DDC/GEN/VETT/2022/(040)*** dated ***07th November 2022***, requesting the Higher Education Loans Board to provide a report on repayment of HELB loans that may have been advanced to the following candidates for the purpose of vetting.

Please find a list confirming their loan status with HELB.

S/No.	Name	ID No.	Status	Year of clearance
1.	Mr. Julius Kiplangat Korir	9042630	Cleared, Cert Ref No. 51538	5th June 2013
2.	Mr.Philip Kello Harsama	9558417	Cleared Cert Ref 47441	25th April 2013
3.	Dr. Chris Kiprotich Kiptoo	9958087	Cleared, Cert Ref No. 45069	21st February 2013
4.	Mr. Raymond Vicky Ojwang Omollo	21763869	Cleared Cert Ref 85499	3rd September 2015
5.	Mr. Harry Kimutai Kachuwai	9021254	Not a beneficiary	N/A
6.	Mr. James Muhati Buyekane	9217763	Cleared, Cert Ref No. 50283	6th June 2013
7.	Amb. (Prof) Julius Kibet Bitok	13208910	Cleared, Cert Ref No. 22084	16th October 2010
8.	Eng. Tum Peter Kiplagat	3276913	Not a beneficiary	N/A
9.	Ms. Aurelia Chepkirui Rono	22873968	Cleared, Cert Ref No. 89760	03rd February 2016
10.	Dr. Josephine Njeri Mburu	8473145	Not a loanee	N/A
11.	Ms. Esther Ngero Mumbi	20472495	Cleared, Cert Ref No.58646	24th July 2013
12.	Mr. Patrick Kariuki Mariru	20266193	Cleared Cert Ref	27th May 2014

			70017	
13.	Mr. Alfred K'Ombudo	21240418	Not a beneficiary	N/A
14.	Ms. Betsy Muthoni Njagi	23297895	Not a beneficiary	N/A
15.	Dr. Abraham Sing'oei Korir	11588172	Cleared, Cert Ref No. HELB-02074	28th February 2017
16.	Mr. Abubakar Hassan Abubakar	22126698	Cleared, Cert Ref No. HELB -12404	14th Dec 2017
17.	Mr. Gitonga Mugambi Muketha	7011278	Cleared, Cert Ref No. 50020	6th May 2013
18.	Ms. Roseline Kathure Njogu	23469162	Cleared Cert Ref 40823	8th June 2012
19.	Mr. Eusebius Juma Mukhwana	9238726	Cleared, Cert Ref No.36892	30th May 2012
20.	Dr. Paul K. Ronoh	11528617	Cleared Cert Ref 64647	17th December 2013
21.	Mr. Dubat Abdi Fidow (PWD)	13116487	Cleared, Cert Ref No.56317	05th July 2013
22.	Mr. Patrick Kiburi Kilemi	13401491	Cleared Cert Ref 79305	26th February 2016
23.	Mr. Shadrack Mwangolo Mwadime	9786289	Cleared, Cert Ref No. HELB-54094	03rd December 2020
24.	Mr. Alex Kamau Wachira	22509967	Not a beneficiary	N/A
25.	Ms. Susan 'Auma Mangeni	21527118	Not a beneficiary	N/A
26.	Dr. Richard Belio Kipsang	9101178	Cleared Cert Ref 4149	11th April 2006
27.	Mr. Mohamed Liban	0076253	Not a beneficiary	N/A
28.	Ms. Esther Thaara Muoria	4685 847	Cleared, Cert Ref No. 47368	23rd April 2013
29.	Ms.Beatrice Muganda Inyangala	10071879	Cleared, Cert Ref No. 13175	26th January 2009
30.	Mr.Festus Kipkoech Ngeno	22188153	Cleared, Cert Ref No. 92796	10th May 2016
31.	Ms. Caroline Nyawira Murage	22194971	Not a beneficiary	N/A
32.	Mr. Ephantus Kimotho Kimani	14607565	Not a beneficiary	N/A
33.	Mr. Elijah Gitumbu Mwangi	22012124	Not a beneficiary	N/A
34.	Mr. Charles Mwangi Hinga	13535122	Cleared, Cert Ref No. 00778	21st August 2017
35.	Mr.Joel P.L. Arumonyang'	13005628	Cleared cert ref 47189	18th April 2013
36.	Mr. Geoffrey Eyanae Kaituko	12834968	Cleared, Cert Ref No. 35097	21st Mar 2012
37.	Mr.Amos Njoroge Gathecha	8432970	Cleared, Cert Ref No.74508	06th Sept 2022
38.	Mr.Joseph Mungai Mbugua	2887770	Cleared Cert Ref 10267	29th October 2007
39.	Mr.Mohamed Daghar Abdulkarim	24794600	Cleared, Cert Ref No. 65816	29th January 2014

40.	Ms. Teresia Mbaika Malokwe	34570379	Not a beneficiary	N/A
41.	Mr. Idris Salim Dokota	24707943	Cleared, Cert Ref No. 75778	14th October 2022
42.	Mr. Jonathan Mwangangi Mueke	14421440	Not a beneficiary	N/A
43.	Ms. Ummi MohamedBashir	23750759	Not a beneficiary	N/A
44.	Mr. John Lekakeny Ololtuaa	8031051	Cleared Cert Ref 45055	20th February 2013
45.	Ms. Sylvia Museiya	25591628	Cleared, Cert Ref No. HELB-70797	06th May 2022
46.	Prof. Edward Namisiko Waswa Kisiangani	2093112	Cleared, Cert Ref No. 29970	7th September 2011
47.	Eng. John Kipchumba Tanui	11617592	Cleared Cert Ref 45170	20th February 2013
48.	Ms. Veronica MueniNduva	13826361	Cleared, Cert Ref No. HELB-08030	25th August 2017
49.	Mr. Joseph Mogosi Motari	1538898	Cleared cert ref 43900	11th January, 2013
50.	Hon. Nixon Kiprotich Korir	23464175	Cleared, Cert Ref No. 74742	12th September 2022
51.	Mr. Ismael Maalim Madey	24695490	Not a beneficiary	N/A

We kindly urge you to continue encouraging applicants to seek their compliance certificate from the Board as part of testimonials and conformity to Chapter Six of the Constitution of Kenya.

We to thank you most sincerely for allowing us to provide you this information. This kind of collaboration goes a long way in assisting HELB finance needy Kenyans pursuing higher education now and in the future.

Yours

CHARLES M. RINGERA
CHIEF EXECUTIVE OFFICER

RECTOR
RECEIVED
10 NOV 2022
Departmental Committees

Telegrams: "CRIMINAL", Nairobi
Email: director@cid.go.ke
Telephone: 0202603724, 020343312

NATIONAL POLICE SERVICE

Directorate of Criminal Investigations,
Mazingira House Kiambu Road
P.O. Box 30063-00100,
NAIROBI

O cmttees
10/11/22

DIRECTORATE OF CRIMINAL INVESTIGATIONS

DCI/CRO/SEC/6/7/2/A/VOL.XI/208 **10th November, 2022**

Mr. Samuel J. Njoroge
Clerk of the National Assembly
Parliament Buildings
P O Box 41842-00100
NAIROBI

lead clerks
to facilitate consideration
10/11/22

NATIONAL ASSEMBLY
RECEIVED
CLERK'S OFFICE
P.O. BOX 41842 NAIROBI

Dear Samuel,

RE: REQUEST FOR INFORMATION ON NOMINEES FOR APPOINTMENT AS PRINCIPAL SECRETARIES

Your correspondence **Ref. NA/DDC/DCH/VETT/2022/038** dated **7th November, 2022** refers.

The below mentioned persons applied for Police Clearance Certificates on diverse dates and were **genuinely** issued with certificates by this office.

S/NO	NAME OF NOMINEES	ID NO.	DCI REF. NO.	DATE OF ISSUE
1.	Mr. Julius Korir	9042630	PCC-LLTOKL33	15/9/22
2.	Mr. Philip Kello Harsame	9558417	PCC-QPT573P5	7/3/22
3.	Dr. Chris Kiptoo	9958087	PCC-LLTOJOB9	15/9/22
4.	Mr. Raymond Omollo	21763869	PCC-W8TDJ50R	9/9/22
5.	Mr. Harry Kimutai	9021254	PCC-R7T87266	11/9/22
6.	Mr. James Muhati	9217763	PCC-QPTYWLEB	8/9/22
7.	Amb. (Pro) Julius Bitok	13208910	PCC-YLTVRDPO	18/9/22
8.	Eng. Peter Tum	3276913	PCC-OLTV3BQA	16/9/22
9.	Ms. Aurelia Rono	22873968	PCC-W8TRAMM6	6/12/21
10.	Dr. Josephine Mburu	8473145	PCC-AKTLZML9	9/9/22
11.	Ms. Esther Ngero	20472495	PCC-B5T7VRM6	14/9/22
12.	Mr. Patrick Mariru	20266193	PCC-J5T9QA3K	25/2/22
13.	Mr. Alfred K'Ombundo	21240418	PCC-9QTAD67D	20/9/22
14.	Ms. Betsy Muthoni Njagi	23297895	PCC-J5TQPJQ5	15/9/22
15.	Dr. Korik Sing'oel	11588172	PCC-50T6E2D2	16/9/22
16.	Mr. Abubakar Hassan	22126698	PCC-MOTE8Y68	31/8/22
17.	Mr. Gitonga Mugambi	7011278	PCC-W8TW7B97	10/9/22
18.	Ms. Roseline Njogu	23469162	PCC-ZLT9EQ8P	16/9/22
19.	Mr. Juma Mukhwana	9238726	PCC-50T65KL9	18/9/22

REPUBLIC OF KENYA

Telephone: +254(0)204022000
Mobile: 0772281357
Email: info@orpp.or.ke
Website: www.orpp.or.ke
When replying please quote

OFFICE OF THE REGISTRAR OF POLITICAL PARTIES
ORPP
Strengthening Political Parties

Lion Place, 1st & 4th Floor
Off Waiyaki Way
P.O Box 1131-00606
Sarit Centre, Nairobi.

Ref: RPP/ORG/34 VOL. VI (41)

Date: 10th November, 2022

The Clerk of the National Assembly
Clerk's Chambers
Parliament Buildings
P.O. Box 41842-00100
NAIROBI

Committee Clerks

To facilitate consideration

11/11/22

Attn: Mr. Jeremiah Ndombi, MBS

Dear Sir,

RE: REQUEST FOR INFORMATION ON NOMINEES FOR APPOINTMENT AS PRINCIPAL SECRETARIES

Reference is made to your letter Ref. NA/DDC/GEN/VETT/2022/(041) dated 7th November, 2022 on the above subject matter.

Pursuant to Article 77 (2) and according to the records held by this Office as at 10th November 2022, the list of the nominees tabulated herein are **NOT** members officials of any registered political party.

S/NO.	NOMINEE	ID. NUMBER	KRA PIN NO
1.	Mr. Julius Korir State Department for Cabinet Affairs	9042630	
2.	Ms. Teresia Mbaika Malokwe State Department for Devolution	24570379	A005495754G
3.	Ms. Esther Ngero State Department for Performance and Delivery Management	20472495	A004795310S
4.	Ms. Aurelia Rono State Department Parliamentary Affairs	22873968	A003171158E
5.	Mr. Raymond Omollo State Department for Interior & National Administration	21763869	A003166625M
6.	Ms. Caroline Nyawira Murage State Department for Correctional Services	22194971	A003624654Y

S/NO.	NOMINEE	ID. NUMBER	KRA PIN NO
7.	Amb. (Prof.) Julius Bitok State Department for Citizen Services	13208910	A003399340Y
8.	Dr. Chris Kiptoo, The National Treasury	9958087	A001791736T
9.	Mr. James Muhati State Department for Economic Planning	9217763	A001555612M
10.	Hon. Patrick Mariru Ministry of Defence	20266193	A003550983Z
11.	Dr. Korir Sing'oei State Department for Foreign Affairs	11588172	A002761019G
12.	Ms. Roseline Njogu State Department for Diaspora Affairs	23469162	A00340759H
13.	Mr. Amos Gathecha State Department for Public Service	8432970	A001357025M
14.	Ms. Veronica Mueni Nduva State Department for Gender & Affirmative Action	13826361	A002959482U
15.	Mr. Joseph Mungai Mbugua State Department for Roads	2887770	A001119679B
16.	Mr. Mohamed Dhagar State Department for Transport	24794600	A006695994X
17.	Hon. Nixon Korir State Department for Lands and Physical Planning	23464175	A005482784D
18.	Mr. Charles Mwangi Hinga State Department for Housing & Urban Development	13535122	A0011325336K
19.	Mr. Joel P. Loremoi Arumonyang State Department for Public Works	130056928	A003311188L
20.	Prof. Edward Kisiangani State Department for Broadcasting & Telecommunications	2093112	A002105300R
21.	Eng. John Kipchumba Tanui State Department for ICT & The Digital Economy	11617592	A002647484L
22.	Eng. Peter Tum State Department for Medical Services	3276913	A001268954D
23.	Dr. Josephine Mburu State Department for Health Standards and Professional Management	8473145	A001451261F
24.	Dr. Belio Kipsang State Department for Basic Education	9101178	
25.	Ms. Esther Thaara Muhoria State Department for TVET	4685847	A001518964I
26.	Dr. Beatrice Inyangala State Department for Higher Education & Research	10071879	A003378348C
27.	Mr. Philip Kello Harsama State Department for Crop Development	9558417	A003005087P

S/NO.	NOMINEE	ID. NUMBER	KRA PIN NO
28.	Mr. Harry Kimutai State Department for Livestock Development	99021254	A002495173A
29.	Mr. Alfred K'Ombundo State Department for Trade	212404018	A002619340X
30.	Dr. Eusebius. Juma Mukhwana State Department for Industry	9238726	A002395823T
31.	Patrick Kiburi Kilemi State Department for Co-operatives	25122014	A002685496Z
32.	Ms. Susan Mangeni State Department for MSMEs	21527118	A005594971J
33.	Mr. Ismail M. Madev State Department for Youth Affairs	24695490	A005158013E
34.	Mr. Jonathan Mueke State Department for Sports & The Arts	14421440	A003815116P
35.	Mr. Festus Ngeno State Department for Environment	22188153	A003565584J
36.	Mr. Ephantus Kimotho Kimani State Department for Forestry	14607565	A0026707031
37.	Mr. John Lekakeny Oloituaa State Department for Tourism	8031051	A002104629D
38.	Ms. Silvia Museiya Kihoro State Department for Wildlife	25591628	A005683882K
39.	Mr. Ummi Mohammed Bashir State Department for Culture & Heritage	23750759	Aoo5431723E
40.	Dr. Paul Ronoh State Department for Water and Sanitation	11528617	A002747548I
41.	Mr. Gitonga Mugambi State Department for Irrigation	7011278	A001608282A
42.	Mr. Alex Wachira State Department for Energy	22509967	A003603332J
43.	Mr. Mohammed Liban State Department for Petroleum	0076253	A001621085Z
44.	Mr. Geoffrey Kaituko State Department for Labour & Skills Development	12834968	A003467933A
45.	Mr. Joseph Mogosi Motari State Department for Social Protection & Senior Citizen Affairs	1538898	A001770122G
46.	Mr. Abdi Dubat State Department for East African Community Affairs	13116487	A002643105H
47.	Mr. Idris S. Dokota State Department for the ASALS & Regional Development	24707943	A004358581G
48.	Mr. Elijah Mwangi State Department for Mining	22012124	A003124453G
49.	Ms. Betsy Muthoni Njagi State Department for Blue Economy & Fisheries	23297895	A003415625Z

S/NO.	NOMINEE	ID. NUMBER	KRA PIN NO
50.	Mr. Shadrack Mwadime State Department for Shipping & Maritime Affairs	9786289	A001999696F
51.	Abubakar Hassan Abubakar State Department for Investment Promotions	22126698	A003576548G

Yours faithfully,

Ann N. Nderitu, CBS
Registrar of Political Parties/CEO

Betsy Muthoni Njagi

Cell Phone: 0721-643930
Email: njagibetsy@gmail.com

I am a high energy and versatile professional who is goal and results oriented with over 16 years' experience demonstrating strong leadership skills and project management. I have Consistently shown my capacity to increasing revenues, improving profitability, accelerating business growth and enhancing the quality of service. I am recognized for professionalism, positive attitude and a commitment to excellence.

Experience and Key Achievements

December 2017 - to Date: **County Chief Officer – Medical Services and ICT**
Tharaka Nithi County Government

Responsible for creating, updating and managing individual project budgets to ensure projects are successfully implemented, and attain an acceptable return on investment.

My responsibilities included;

- Formulation and implementation of programs
- Development and implementation of strategic plans and sector development plans
- Implementations of policies and regulations
- Providing strategic policy directions for effective services delivery

Applied strong managerial skills toward directing, coordinating and supervising the following projects in the County Government:

Integrated County Revenue Collection System

- Optimized business processes, in response to benchmark analysis, with delivery of real time and cashless payment in all the county revenue streams,
- Working closely with the vendor of the system, implemented many process improvements to streamline system development life cycle
- Managed project financials, and provided monthly project financial reports
- Ensured effective communication and relationship between the County Government, the users of the system, stockholders and all the vendor of the system are well maintained

Key Achievement – Improvement of county revenue collection from 36.49M to 84.31M in the first half of the 2018/2019 financial year and subsequent years (https://nation.africa/kenya/counties/tharaka-nithi-/tharaka-nithi-county-records-increase-in-revenue-collection-162812).

Career Highlights

- Successfully served as Chief Officer for:
  - ICT &Innovation
  - Energy
  - Roads & Infrastructure
  - Medical Services
- Projects department as Head of Projects - East Africa Region
- Pre Sales Solutions Consultant
- Corporate Team Manager

Experience and Key Achievements

Hospital Management Information System & Queue Management

- Managed project financials, and provided monthly project financial reports of the system that was deployed at Chuka, Marimanti and Magutuni hospitals. Allowing the hospital to deliver expedient care, efficient and cost-effective services.
- Assisted in establishing a new PMO process including the development of: Project Plan, Charter, Feasibility Study, RFP, Change Request, SDLC work flow processing, Project Schedule Templates and Project Light Methodology.
- Engaged all the project stakeholders to provide project scope, requirements and status reporting

Key Achievement – Improved retrieval of clinical data providing timelier, efficient, effective, equitable, patient-centered care while curbing revenue pilferage at the hospitals. Streamlined flow of patients in the county hospitals, whilst increasing the productivity of staff and reducing the waiting times in the queues.

County Toll-Free Call Center

- Spearheaded the implementation of an omnichannel call center at the county headquarters to handle citizenry issues ranging from emergency and disaster response, A.I services, agriculture, health, busines permits and general inquiries in Tharaka Nithi County.
- Applied strong managerial skills towards directing, coordinating and supervising a team of 7 call agents.

Key Achievement: Significantly improved first-call resolution of issues raised by the callers and redesigned call-to-resolution model to improve support from about 50 tickets resolved monthly to over 300 tickets (The toll-free number implemented is 1513).

Biometric Attendance Register System

- Collaborated with the County Executive, Human Resource Department, and the system Vendor through all phases of the project to ensure delivered solutions brought business value to the County Government of Tharaka Nithi
- Managed project financials and provided monthly project financial reports.

Key Achievement - Over 120 stations with biometric gadgets across the county premises, eliminating time theft while increasing staff productivity.

Bus Park Management System

- Accountable for a real time and time proven parking management solution to help in controlling the parking areas in Chuka Main Stage and Kimwa parking.

Key Achievement – Improved orderliness and collected revenue at the Chuka main stage and Kimwa parking.

Education

2001 April - April 2002 - JKUAT (Jomo Kenyatta University of Agriculture and Technology) **Diploma in Information and Technology**

2002 June - April 2005 - JKUAT (Jomo Kenyatta University of Agriculture and Technology) **Bachelor of Science Degree in Information and Technology**

Masters of Arts in Project Planning and Management at The University of Nairobi - Ongoing

Professional Training

- Senior Management Course at KSG
- PRINCE2 Foundation & Practitioner
- PMP - Project Management Professional
- Customer Care Service Training
- Certified Business Analysis Professional
- e-Business for Customer Relationship Management
- Senior Leadership Course at KSG - Ongoing

Experience

January 2012 - to August 2014: Pre Sales Solutions Consultant and Project Manager at Telkom Kenya

My responsibilities included;

- Technical delivery of RFP's, assist with the tender and contracting process together with the project team until contract award
- Delivering professional presentations and demos to technical and management customers and Investigating and researching new technologies to innovate new products and services
- Managing the relationships with the customers during the implementations phase, until hand-over phase
- Provide individual project tracking and consolidated progress validation and escalation of projects and establish management reporting requirements
- Identify project risks and/or issues and implement necessary action plans to manage them and avoid potential delays and scope creep
- Manage the tender and contracting process together with the project team until contract award

August 2009- to January 2012: Corporate Team Manager at Telkom Kenya

My responsibilities included;

- Service Management of key corporate customers
- Overseeing development of a Corporate Service Level Management Strategy
- Continuous improvement of the Customer Satisfaction Index of our corporate customers by providing excellent quality of service
- Continuous improvement of the Customer Management Process for purposes of Accountability and Ownership
- Participated in the setting up and implementation of a Corporate Customer Care team within the company's Call Center to support in the service related issues
- Designing, development, implementation and monitoring of customer SLAs for Managed Services for Fast Call Resolution
- Drafting and implementation of SLAs within various departments in the company on service delivery and management

March 2009-August 2009: Customer Care Team Leader at Telkom Kenya

My responsibilities included;

- Managing the workload of the team by assigning resources appropriately to optimize service provision across the hours of operation
- Handling escalations from the team members and Preparation and analysis of team reports
- Managing, monitoring and reporting on the team's performance to demonstrate best practices in all aspects of Customer Care
- Performing induction, training and development of the team
- Liaising effectively with internal customers (other departments) and external customers
- Participating in Project management, planning and execution
- Monitoring and managing the changing needs of our customers, making recommendations for service improvements and implementing the same to ensure Customer satisfaction

Experience

September 2014 - to December 2017: Head of Projects - East Africa Region (Internet Solutions EA & Access Kenya Group)

My responsibilities included;

- **Process Development & Systems Improvement: Develop all project management process documentation that governs execution of projects from** conception to completion i.e. work flow charts. The role includes recommending improvement of relevant systems i.e. Siebel, MSCRM, IPDB, IPSA, and other provisioning tools etc.
- **Team work and Collaboration: Work with the revenue team in dosure of high revenue/complex solutions bids.**
- Risk Management: Responsible for last mile vendor balance across the region ensuring the risk exposure for the company does not exceed 30% with one vendor.
- **Contracting & SLA Compliance: Responsible for qualification and evaluation of subcontractors to ensure their performance is in line with agreed service levels** and standards.
- Recruitment,Mentoring and Coaching: Develop skills of team members and couch them in a bid to deliver.
- **Expansion/ Product Development: Participate in development of new products in conjunction with the products team. In addition the role includes working** with infrastructure and Net OPS team in developing plans for the rollout of new BS and new Point of Presence (POP).
- **Business Continuity Planning: Develop and work with the risk committee**
- **Project Commencement Approval: Approve cost analysis to ensure the cost benefit of implementing any project meets expectation**
- Advisory on how to deliver complex customer solutions and ensure project team performance.
- **Budgeting: Prepare and administer the approved projects department budget.**
- **Service Procurement: Responsible for enforcing all procurement procedures in order to approve all requests presented by the team for both OPEX and CAPEX** expenditure. This includes approval for Non Standard Installations i.e Proof of Concept (POC) where release of CAPEX equipment such as routers is involved.
- **Business Continuity Planning: Develop and work with the risk committee in order to manage risks that may hamper smooth service delivery in the organization**

Key Achievements

Successfully Installaed and Commisssioned the connectivity of the below confrences:

- **10th World Trade Conference** (WTO) held in Nairobi – December 2015
- **6th Tokyo International** Conference on African Development **(TICAD VI) held in Nairobi –** August 2016

Experience

March 2008 - March 2009: **Revenue Assurance Analyst at Safaricom Limited**

My responsibilities included;

- Assuring switch-to-bill accuracy and completeness of the postpaid calls charging
- Maximizing revenue collection by providing assurance on the correct management of provisioning, mediation and billing errors
- Risk assessments and pre-launch testing of new products and services
- Evaluating the impact of changes on the billing platform
- Periodic end-to-end review of the all the revenue generating processes
- Conducting tests on new products, services and promos
- Monitoring the risk controls in the product development cycle
- Identify the root cause of errors and facilitating the resolution of all the revenue generating processes issues

January 2007 -February 2008: **Customer Care Team Leader at Safaricom Limited**

My responsibilities included;

- Managing the workload of the team by assigning resources appropriately to optimize service provision across the hours of operation
- Handling escalations from the team members and Preparation and analysis of team reports
- Managing, monitoring and reporting on the team's performance to demonstrate best practices in all aspects of Customer Care
- Performing induction, training and development of the team
- Liaising effectively with internal customers (other departments) and external customers
- Participating in Project management, planning and execution
- Monitoring and managing the changing needs of our customers, making recommendations for service improvements and implementing the same to ensure Customer satisfaction

June 2005 - December 2006: **ICT Officer at The Mater Hospital**

My responsibilities included;

- Respond to user requests to address problems with system hardware, operating systems and application software/helpdesk support then Diagnosing & resolving end user software problems
- Setup, Installing, upgrading, integration, configuring, repair and maintaining hardware and/or software systems
- Protection of Information Assets and developing, maintaining and testing of Disaster Recovery Plan to ensure business continuity
- Ensure LAN network performance is optimum and ensure LAN security
- Provide documentation for system configurations, Update and manage IT policy manuals

Experience and Key Achievements

Fleet Tracking and Management System

- Coordinated the deployment of the fleet tracking system, providing the county with a means to keep track of its fleet in a cost effective and efficient manner
- Accountable for collaborating with the system vendor to develop UAT plans and manage the testing efforts.

Key Achievement - Accurate fuel monitoring that helped the county government's transport department save on fuel consumption by approximately 30%.

Structured Cabling & Networking

- Provide patronage in addressing and resolving roadblocks and obstacles while securing resources to efficiently complete deliverables in WAN & LAN Networks, as guided by the county ICT directorate.
- Unified communication to provide a reliable sollution for collaboration through installation of a PABX

Key Achievement – Structured cabling at the county headquarters, all county hospitals and revenue offices. Installation of CCTV surveillance at key cess collection points. Deployment of MPLS network to facilitate data sharing among hospitals, while creating redundant backups at the county headquarters.

Maintenance of the County Website

- Leveraged a modified Agile development methodology to oversee the maintenance the Tharaka Nithi county website.
- Through the ICT Directorate, implemented various process improvements to streamline system development life cycle (SDLC).

Key Achievement – Regulary updated county website (www.tharakanithi.go.ke)

Interests

- Participating in charity events within the country through various clubs
- Former member of the Safaricom Foundation
- Former Member of Telkom Kenya Listeners (represents team in various interests)

Hobbies

- Outdoor and competitive activities (to build team work)
- Marketing, Advertising, Innovation & Entrepreneurship
- Traveling, Reading Journals and Research Work

Professional Skills

- Extensive experience of establishing and managing complex multinational, multi-functional programmes/projects working within a matrix environment using virtual team structures
- Proven success in delivering programmes in a fast changing and uncertain environment with clear evidence of personal involvement in complex technical, commercial and management issues
- Experience in the mobile telecoms industry leading cross functional programmes and project delivery
- Operate effectively in a flat, geographically diverse, global organization, delivering projects involving technical and non-technical individuals and groups
- Ability to demonstrate sound judgment in the escalation of issues and the formulation of solutions
- Proven ability to build effective strategic working relationships for the benefit of the programme
- Experience working with project management and analytical tools
- Displays a bias for decisiveness by meeting the most aggressive timelines for delivering high quality proposals
- Showing concerns for all aspects of the job, no matter how small. Checking processes and tasks accurately
- Be able to review and analyze complex commercial contracts and tender documentation
- Be a natural communicator with excellent written and oral presentation skills
- Have the ability to present complex IT solutions and services propositions to non-technical audiences within the large Kenyan public and private sector and commercial organizations
- Makes active attempts to influence events to achieve goals: self starting rather than acting passively
- Able to coordinate a team with different backgrounds and to define common priorities and objectives
- Positive attitude, be committed, resilience, and be achievement oriented
- Experience in building large and complex solutions in business and technical domains

Referees:

George Kebaso - **Director Enterprise and Wholesale at Airtel Kenya Limited**
Mobile: 254729562240

Patrick Kinoti - **Head of Ethics and Compliance at Safaricom Limited**
Mobile: +254722540702

Kris Senanu - **Founder and Chairman Blackrock Capital Ltd**
Mobile: +254733525094

Betty Barae - **Chief Client Engagement and Experience Officer at IPSL Kenya**
Mobile: +254721210517

Dr. William Micheni - **County Secretary & Head of Public Service – Tharaka Nithi County Government**
Mobile: +254722984422

GITONGA MUGAMBI, EBS

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CAREER SUMMARY

- Having 29 years of professional experience, 5 years of which as CEO, I am an accomplished executive possessing extensive management expertise, well versed with knowledge of the organization and functions of government as a career public servant.
- Conversant with the aspirations of the republic etched in the Kenya Vision 2030. Strategist in operational frameworks to integrate and align with institutional vision, mission and objectives, resource mobilize and keen on financial prudence.
- Fosters enhanced staff performance, achieving best practice and maximizing returns. Streamlining operations and optimizing staff performance to drive revenue growth across in large-scale organizations.
- Confident and adept decision maker, responding to risks with finesse and maturity to integrate effective control mechanisms.

KEY SKILLS

EXPERTISE OFFERED

- Key partnership development
- Resource Mobilization
- Strategic planning
- Visionary leadership
- Staff development
- Global strategic alliances
- Change management
- Corporate governance
- Tactical market planning
- Risk management
- Policy improvements
- Team Leadership
- Performance reviews
- Public and media relations
- Policy design and implementation
- Organizational Development

WORK

Designation	**Agency**	**Duration**
Chief Executive Officer	National Irrigation Authority	May 2016 – PRESENT
Regional Manager, Eastern Region	National Irrigation Board	2014 – 2016
Chief Irrigation Officer, Research & Planning	National Irrigation Board	2008 – 2014
Chief Human Resources Officer, Head Office	National Irrigation Board	2006 – 2008

Designation	Agency	Duration
Principal Irrigation Officer, Head Office	National Irrigation Board	2005 – 2006
Senior Agricultural Officer, Head Office	National Irrigation Board	2002 – 2005
Officer In Charge, MIAD Project	National Irrigation Board	1998 – 2002
Counterpart Agronomist & Training Expert, MIAD Project	National Irrigation Board	1993 – 1998
Agricultural Officer, Mwea Irrigation Agricultural Development (MIAD) Project	National Irrigation Board	1991 – 1993

PROFESSIONAL EXPERIENCE

NATIONAL IRRIGATION AUTHORITY

CHIEF EXECUTIVE OFFICER **MAY 2016 – PRESENT**

RESPONSIBILITIES.

- Lead the National Irrigation Authority to deliver on its vision, mission and strategy.
- Journey towards full transition from National Irrigation Board to National Irrigation Authority pursuant to section 35 of the Irrigation Act No. 14 of 2019.
- Identify, drive and support change management to ensure continuous improvement
- Deliver the approved strategic plan for approval by the Board.
- Formulate and monitor implementation of the Board's performance contract.
- Drive the resource mobilization agenda to finance the numerous irrigation development initiatives.
- Provide direction for the senior management team in the day to day running of the organization ensuring effective service delivery and execution of NIA mandate.
- Participate in the formulation of Kenya Vision 2030 Medium Term Plans with an aim of increasing irrigation area. The plan will provide the blue prints for implementation over the next 5 years.
- Improve the image of NIA through dedicated public relations initiatives.
- Implement a risk management framework with the senior management team ensuring that that the organization has adequate systems and processes of accountability, risk management and internal controls;
- Engage regularly with the stakeholders including farmers and their organizations, opinion leaders, MDAs and other sector players for synergy and participatory approach in service delivery.
- Optimize site processes to ensure high team performance
- Reduce expenses by minimizing waste and allocating staff levels correctly
- Define employee functions and keep individuals on task
- Plan and implement processes to improve efficiency and cost-effectiveness

KEY ACHIEVEMENTS

- Steered implementation of irrigation projects and programmes that has contributed to the increase of area under irrigation from 354,831 acres to 664,000 acres majorly under the National Expanded Irrigation Programme.
- Completed construction of the 15.6 million cubic meters Thiba Dam in Kirinyaga County within the contract period and realized savings of up to Kshs.400 million. Thiba dam will stabilize water for Mwea irrigation scheme, support double production of 35,000 acres to increase productivity of paddy rice from 116,000MT to 200,000MT to effectively enhance income from Kshs.10 billion to Kshs. 16 billion annually and create over 350,000 jobs directly and indirectly.
- Completed expansion of Mwea Irrigation Scheme by over 6,000 acres
- Transformed productivity in Bura Irrigation Scheme through crop diversification by introducing the Kwaboka rice variety as an alternative. Over 4,000 acres cropped to date increase farmers income from Kshs 30,000 to Kshs 120,000 per acre truly transforming their lives.
- Turned around the Bura Gravity project and achieved an overall of 80% completion. This will supply water to Bura Scheme through gravity and reduce the cost of operation of the project.
- Reinvigorated production in Hola Irrigation Scheme by introducing rice crop and increased area from 2,500 acres to 6,000 acres through rehabilitation and expansion.
- Progressed construction of Lower Kuja Irrigation Scheme to 5,000 acres for rice production where farmers will earn annual income of over Kshs 120,000 for land that was not productive.
- Rehabilitation and expansion of Ahero Irrigation Scheme from 2,168 acres to the current 13,000 acres and ensure 150% utilization of the installed irrigation infrastructure for rice production.
- Implemented the transformative household irrigation water harvesting project by construction of over 29,400 localized water pans with a cumulative volume of 42,800,000 cubic meters that has potential to provide supplemental irrigation water for about 42,000 acres. This has increased access to food and generated income for the benefiting communities. Farmers in Ndeiya as an example are growing onions, tomatoes, spinach and kale earning an average income of over Kshs 300,000 per year alongside creating employment.
- Construction of 373 community water pans to harvest 29,884,000 cubic meters to provide supplemental irrigation water for about 29,000 acres. Farmers in Kajiado as an example are growing tomatoes where they generate an annual income of upto Kshs 450,000 per acre. This translates to enhanced access to food of high nutritional value as well as generate income and create employment for communities using harvested water for agriculture.
- Normalized operations in NIB's 11 Turkana county irrigation projects affected by El-Nino and lack of farmers' capacity to operate and maintain the schemes. To date, all the schemes are currently under production.
- Oversaw the process of developing an organization structure for NIB; a process that had been ongoing for the past 10 years. A more responsive structure to irrigation service delivery has been adopted and forwarded to PSC for consideration and approval as prescribed.
- Increased the irrigation programmes from seven to twelve translating in enhanced GOK resource allocation from Kshs 3.7 billion on 2016-17FY to Kshs 8,489.00 billion in 2021-22FY. Inculcated the culture of financial discipline and compliance with budgetary provisions.
- Completed payments of pending bills to vendors and KRA having taken over a bill of over Kshs 4 billion.
- Turned around Galana Kulalu Food Security Project that had stalled. The result? Production of 132,800 bags of maize to date, all from 5000 acres of land. The project is at 85% completion. Oversaw resumption of production of Galana Kulalu Food Security project after the site was abandoned by the Contractor; Green Arava
- Rolled out a programme to address the performance of the NIB subsidiaries i.e. Mwea Rice Mills (MRM) and Western Kenya Rice Mills (WKRM)
- Lowered the cost of construction of irrigation water reservoirs by half thus increasing the output of water storage capacity within the limited resources.

- Played an active role in the finalization on legislation on irrigation leading the enactment of Irrigation Act 2019 and irrigation general regulation (2022) having stalled for 20 years.
- Lead in the transition of National Irrigation Board that had mandate over 7 public schemes to National Irrigation Authority that has mandate over all irrigation development and managenent in the country. As a result, established regional offices to decentralized irrigation services.
- Actively taking part in the formulation of the irrigation regulations to operationalize the act.
- Had the Authority certified under ISO 9001:2015
- Oversaw the formulation of the 2019-23 strategic plan that details the contribution of the Authority towards the realization of the BIG FOUR agenda.
- Achieved over 150% cropping intensity in 5 out of 7 public schemes.
- Turned round the sour relationship between staff, Board members, and Ministry officials to a team-based cordial relationship as well as reversed the negative publicity for the authority creating a good image.
- Building a team of competent and committed complement of staff that is diligent and disciplined.

NATIONAL IRRIGATION BOARD (NIB)

REGIONAL MANAGER, EASTERN REGION **2014 – 2016**

KEY ACHIEVEMENTS

- Oversaw the effective and efficient management of schemes operations and irrigation projects including construction related activities, operations and maintenance and extension services within a cluster of schemes. Production was normalized in Muringa Banana, Kaagari Gaturi among others
- Provided technical advice and support to project teams in design, construction, or projects modifications and structural repairs to the irrigation infrastructure and projects. Projects developed include Runga Irrigation Project, Mweru Umoja irrigation, Akaiga irrigation project, Ndula Magogoni Irrigation Project among others. This included preparation of schedule of quantities and project proposals for the purposes of improving irrigation infrastructure and service delivery within a cluster of schemes.
- Provided leadership to the Regional Office management team in the day to day running to ensuring effective service delivery and execution of mandate;
- Took part in technical evaluation, supervision, monitoring and compliance with all contracts and service level agreements relating to schemes operation and administration
- Tracked and controlled maintenance schedules and associated costs to achieve completion of maintenance projects within time and budgets for a cluster of schemes.

NATIONAL IRRIGATION BOARD (NIB)

CHIEF IRRIGATION OFFICER, RESEARCH & PLANNING **2008 – 2014**

KEY ACHIEVEMENTS

- Spearheaded the formulation of the Kshs 3billion Economic Stimulus Programme (ESP) food production component that focused on rehabilitation and expansion of existing public irrigation schemes, and production of maize and rice.
- As project manager implemented successfully the Economic Stimulus Programme (ESP) – Food Production Component by putting 7.140 acres under maize and 31,750 acres under rice. This realized production of 17,281.6 tonnes of maize and 63,500 tonnes of rice which facilitated directly and indirectly, an estimated 1.2million households. The component was the best rated

since inauguration of the Hola Irrigation Scheme. Consequently, the success marked the beginning of an era of funding irrigation development in Kenya.

- Oversaw the expansion of Bura irrigation scheme from 200 acres to 12,000 acres and Hola from 1125 acres to 3000 acres under ESP
- Played a key role in the formulation of the Kshs 225b National Expansion irrigation programme that involves rehabilitation and expansion of existing irrigation scheme both public and community managed new irrigation schemes with focus on the arid areas, modernization of schemes for enhanced water utilization, identification and preparation for irrigation water storage reservoirs for large scale irrigation projects. A total of 572 irrigation projects with an area totaling 510,000 acres were targeted identified for development.
- Played a lead role in the conceptualizing the 1 million acre Galana Kulalu Food Security Project as part of the fulfilment of the Jubilee Government manifesto with an aim of enhancing national food security through increased productivity of the 1.7 million acres Galana and Kulalu Ranches.
- Actively participated in the formulation of the Kenya Vision 2030 2nd Medium Term Plan 2013-17 on issues pertaining irrigation development where Galana Kulalu Food Security Project was incorporated among other irrigation development initiatives.
- As head of planning and budgeting, by resource mobilization through extensive consultations with Ministry of Finance, Presidency and Ministry of Water and irrigation, the budgetary allocation by GoK for development increased from Kshs 400million in 2008/09 FY to Kshs 11.416billion in 2013/14 FY. This has translated to Kshs 30 billion for irrigation development by 2015/16 FY.
- Reviewed implementation of the 1st cycle of NIB strategic plan, formulated and monitored implementation of 2nd cycle of NIB strategic plan 2008-13 and formulated the 3rd cycle of NIB strategic plan for 2013-17.
- Headed the performance contract department where by providing leadership to the NIB monitoring and evaluation team, NIB was able to defend it performance during evaluation. As a result, NIB has achieved the very good and excellent scores from 2009/10 FY.
- Formulation of work plans and budgets for National Irrigation Board
- Provided leadership in the research wing of NIB that saw revival of Ahero Irrigation Research Station and Bura irrigation research station.
- Spearheaded formulation of the NIB research strategic plan.

NATIONAL IRRIGATION BOARD (NIB)

CHIEF HUMAN RESOURCES OFFICER, HEAD OFFICE **2006 – 2008**

- Spearheaded the Human Capital reforms during the revival of NIB after the 1998 collapse. Reforms included the divesting from non-core activities and realignment of service delivery from production to development and operation and maintenance. This involved downsizing, organization restructuring, and replacement of staff depending on required competencies. This saw NIB revive Mwea irrigation scheme, Ahero irrigation scheme, West Kano Irrigation Scheme and Bunyala irrigation scheme.
- Implemented change management for NIB staff to adopt to the new approach to service delivery.
- Oversaw development of human resource policies that included terms and conditions of service and career progression guidelines with the assistance of Directorate of Personnel Management (DPM) of the Government.
- Initiated the journey towards ISO certification and was appointed the first management representative to spearhead the process.

- Undertook HR functions that included recruitment (recruitment of 8 engineers, 3 agronomist, 3 accountants), appointment, promotions, remuneration, staff welfare training and development as well as other human resource matters.

NATIONAL IRRIGATION BOARD (NIB)

PRINCIPAL IRRIGATION OFFICER, HEAD OFFICE **2005 – 2006**

1. Appointed Counterpart to the Hola Feasibility Study Programme where I took part in the following:
   - Crop selection and water requirements
   - Market surveys for proposed crops
   - Gross margins computation and economic evaluations
   - Farmers consultations and participations
   - Irrigation scheduling and development of agricultural development plan

2. Assigned duties of the Procurement and Supplies Officer to head the procurement section where I took part in the following.
   - Preparation of annual procurement plans and monitor their implementation.
   - Prepare tender documents and oversees Tender management in work effort across planning, strategic sourcing and category management, risk management, project management and capability development.
   - Presentation of procurement documents at all stages to the Tender Committee for approval.
   - Prepared tender committee minutes on deliberation and disseminated for implementation.
   - Spearheaded contract formulation through preparation of contract documents, negotiations and monitored compliance provisions of the contracts during implementation.
   - Managing the key supplier relationships to deliver breakthrough performance in cost, service and quality, including technical input to negotiations on strategically significant contracts, and effective management of third party service providers
   - Set up structures for the adoption of the provisions of the newly enacted Procurement and Disposal Act, 2005
   - Provided technical support to all departments and sections on matters relating to procurement in accordance with statutory requirements and procedures.

NATIONAL IRRIGATION BOARD (NIB)

SENIOR AGRICULTURAL OFFICER, HEAD OFFICE **2002 – 2005**

- Conducted advanced research, organized and supervised Irrigation Officers.
- Contributed towards re-engineering NIB processes where NIB focused on providing the core service of operation and maintenance of the public irrigation schemes. This saw NIB resume provision of services in Mwea irrigation scheme in 2002.
- Facilitated the formation of Water Users Association (WUAs) in public schemes under the newly adopted Participatory Irrigation Management (PIM) and capacity building through training of farmers on irrigation water management.
- As a pillar of PIM, took part in setting the operation and maintenance fees for the public schemes and participated in convincing the farmers to pay to NIB.

- Actively participated in the revival of Ahero, West Kano and Bunyala irrigation scheme whose operations collapsed as a result of the Mwea crisis of 1998.
- Coordinate research programmes of research focusing on agronomy, water management and hydraulic structures.

NATIONAL IRRIGATION BOARD (NIB)

OFFICER IN CHARGE, MIAD PROJECT **1998 – 2002**

- Coordinated all of Mwea Irrigation Agricultural Development(MIAD) activities.
- Led in the identification of irrigation research needs and priorities; develops research protocols and undertake investigations in a given key result areas.
- Reviewed research protocols and ensured compliance with international standards and best practices
- Coordinated communication of irrigation research activities and provided accurate progress reports on assigned activities to management.
- Participated in the development and reviews of tools for effective monitoring and evaluation of research plans, programs and projects.
- Prepared and published scientific reports, abstracts and manuscripts for dissemination of findings particularly those intended for publication in refereed international journals or conferences.
- Maintained knowledge of standard operating procedures for research.
- Supported grant making initiatives and developed research proposals to source for research funding.
- Liaised on external collaboration with other institutions such as IMWI, ICIPE etc.
- Safeguarded NIB assets during the Mwea crisis of 1998 against vandalism by rioters through high level co-ordination with provincial administration and security agencies.

NATIONAL IRRIGATION BOARD (NIB)

COUNTERPART AGRONOMIST & TRAINING EXPERT, MIAD PROJECT **1993 – 1998**

- As the training counterpart for the Japanese Training Expert, I prepared the National Training Programme and oversaw its implementation in all the public irrigation schemes.
- Participated in the formulation and implementation of strategies and programs related to rice production, post-harvest handling, processing and extension to support schemes operations and farmers.
- Advised scheme managers and farmers on new and emerging technologies in agricultural production. Rolled out new rice varieties particularly Basmati 370.
- Prepared monthly, quarterly reports on rice production activities that included land preparation, nursery preparation, transplanting, seeding, fertigation, spraying, bird scaring and harvesting in the Thiba section of the scheme.
- Participated in the preparation of annual cropping for the entire scheme and corresponding program budget proposals to be integrated into the overall scheme's programme and budget.

NATIONAL IRRIGATION BOARD (NIB)

AGRICULTURAL OFFICER, MIAD PROJECT **1991 – 1993**

- Agronomy, crop protection, soil and water management and agricultural machinery testing at the research stations
- Trained target beneficiaries of the programme.

- Coordinated, monitored and evaluated research.
- Was the liaison officer between the Ministry, NIB, contractors and consultants for the Mwea Irrigation Rehabilitation Programme. (Link Canal)
- Successfully executed land acquisition and compensation for PAPs along the proposed link canal.

EDUCATION & TRAINING

KENYA METHODIST UNIVERSITY

MBA, Strategic Management **2017**

UNIVERSITY OF NAIROBI

Bsc, Agriculture **1990**

2nd Class Honors – Upper Division

PROFESSIONAL DEVELOPMENT

- *Mwongozo Induction Programme for Boards of State Corporations,* 2017
- *High Performance Leadership Workshop,* Peak Performance International, 2016
- *Performance Management by Public sector reforms and performance contracting,* Office of the PM, 2009
- *Water Resources Management and Urban Supply Workshop,* Mashav, Israel 2007
- *Internal Quality Auditing ISO 9001:2000,* Millennium Management Consultants, 2008
- Computer Skills for Managers, Institute of Advanced Technology, 2007
- *Training of trainers,* Kenya Institute of Management, 2006
- *Quality management systems,* Kenya Bureau of Statistics, 2006
- *Participatory Monitoring and Evaluation,* Kenya Institute of Administration ,2005
- *Strategy for Performance Improvement in the Public Service,* Kenya Water Institute, 2004
- *Rice Cultivation,* Japan, 1995
- *Genetic Evaluation and Utilization of Lowland Rice,* Morogoro, Tanzania, 1993
- *Well-travelled in the Kenya thus very conversant with irrigation needs from region to region*
- *Involved in numerous Bilateral and Multilateral forums on irrigation development and management*

MEMBERSHIPS & ASSOCIATION

Kenya Society of Agricultural Professionals (KESAP)

Muthaiga North Community Welfare Association

Meru Senior Public Servants Association

Board of Governors – Gakondi Primary School

Muthaiga Golf Club.

AWARDS AND HONOURS

Awarded The Second Class; Elder of the Order of Burning Spear (E.B.S) by H.E Uhuru Muigai Kenyatta, CGH, President and Commander in Chief of Defense Forces in recognition of distinguished and outstanding services rendered to the nation in the growth and transformation of the irrigation sector

LANGUAGE

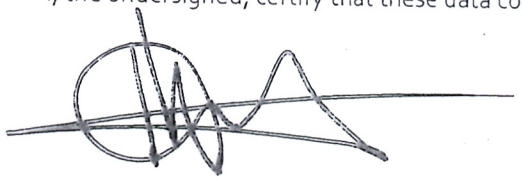
Fluent – English

Fluent – Kiswahili

REFERENCES

CERTIFICATION

I, the undersigned, certify that these data correctly describe me, my qualifications, and my experience.



14/09/2022

Signature

Date

DR. KIPRONOH RONOH PAUL

Tel: +254 722755367
Email: ronohkipronoh@gmail.com

CAREER PROFILE SUMMARY

I am a seasoned transformative leader and Information Technology Expert with over 20years progressive experience in public service with a track record of high performance, visionary leadership, stakeholder management, general knowledge of public administration, designing and implementing complex ICT programs of high impact, vast knowledge in strategic leadership and formulation of government policies, regulations and procedures.

I have over 15 years at senior leadership level, having worked in a number of public institutions managing ICT functions and administrations. My leadership and experience cuts across design and management of complex Programmes for government which are implemented through multi-agency approach and enforcement of standards and quality management systems. Through working on multi-agency programs, I have gained knowledge and experience in stakeholder/customer management, networking and collaboration, private sector partnership, governance, public admiration, resource mobilization, people's management, planning and organizing, effective communication and diplomacy. My academic qualifications are in ICT coupled with general business courses and corporate leadership. I am also globally exposed in both ICT trends and general economic dynamics shaping the World and a member of relevant professional's bodies in good standing. I am also an academic scholar.

EDUCATION BACKGROUND

- **Doctorate of Leadership and Governance** - Jomo Kenyatta University of Agriculture and Technology
- **Master of Business Administration** – Strategic Management – University of Nairobi
- **Bachelor of Science in Computer Science** - University of Nairobi
- **Computer Applications**
  Certificate in Oracle from Strathmore University
  Certificate in Net Express from Milestone Software
  Certificate in Microsoft Applications
  Governance and leadership

PROFESSIONAL COURSES

Leadership Courses

Strategic Leadership Development Programme at Kenya School of Government
Advance ICT Management for Senior Executives course at Galilie Institute, Israel
Planning. Designing and Management of ICT Projects course at ESAMI , Arusha
E-government Course at South Korea

Professional Membership

Computer Society of Kenya
Cisco Certified Network Associate
Harvard Leadership Excellence
Institute of Directors of Kenya

KEY SKILLS AND COMPETENCIES

Leadership and Supervision: Experienced in leading and managing employees and ensuring that they are well mentored and motivated to deliver on the mandate of institution. I have experience in stakeholder management conflict resolution mechanism. I am visionary, and always listen and consult for effective decision making. I am able to link well with other leaders both politicians and professionals while trying to deliver any assignment critical for government and my function.
I am able to collaborate with a team of experts with different mandate towards proper service delivery and supervise what they do to ensure they comply to organizations regulations.
Strategic vision and Entrepreneurial skills –My approach to any assignment is to strategically plan and give it a visionary thought with business like mode to assess the impact it has to client/citizen.

Collaboration and partnership. Most of my big assignments demanded a multi-agency approach and huge capital outlay. Success of these assignments has been based on tested collaborative skills which I possess and partnering well with private sector for mobilization of financial resources. This calls also for persuasive approach and influence to have the wider stakeholders/customers' acceptance.
Policy formulation, Strategies and Concepts. My deep knowledge of the industry and long experience in designing and implementation of complex programmes, and policies gave me high conceptual skills which is guided my though process.
Planning, organization and decision making. I organize and prioritize my work base on plans and ensure performance as per targets and timelines. I use facts and reliable information for timely decision making.

Publications

"Transformational Leadership and implementation of digital Literacy in Kenya"
Research published in Global Journals.org
"Moderating Role of Legal Framework on Transformational Leadership"
Research Published in Internal journal for economics
"Factors Influencing successful implementation of government ICT Projects"
Research published in Global Scientific Research
"Integrating Metaverse with Kenya Digital Masterplan"
Research published in international journal for academia.

PROFESSIONAL EXPERIENCE

Position: Acting Chief Executive Officer, ICT Authority Sept 2021 to Date

Key Responsibilities

- Developing and implementing policies, guidelines and plans as approved by the board
- Providing visionary and strategic leadership for the Authority
- Overseeing development and implementation of ICTA critical programmes and activities
- Ensuring effective and efficient utilization and mobilization of Authority's resource
- Developing and regulating ICT professional for public service and industry
- Ensuring development of adequate, competent and motivated human capital to assist in execution of ICTA Mandate

- Facilitating development and oversee implementation of ICT Sector Masterplans
- Facilitating development and enforcement of ICT standards in public sector
- Facilitating enhanced processes of the Authority for effective and efficient delivery of services for the citizen.
- Spearheading ICT research for services for government and sector
- Promoting the positive image of the Authority and conducting corporate communication
- Facilitating and executing ICTA stakeholder management mechanism
- Ensuring that all financial activities of the Authority comply with the PFMA Act and facilitate auditing and monitoring of use of resources.
- Spearheading development of laws and regulations to facilitate ICTA to deliver its mandate

Position: Director Programmes & Standards, ICT Authority 2015 to 2021

Key Responsibilities

- Spearheaded formulation and implementation of strategic plan and performance contracting for the Authority
- Coordinated formulation and enforcement of ICT Standards across government and industry
- Spearheaded development and accreditation ICT Professionals and ICT service provides for government
- Coordinated development and implementation of National ICT Master Plan for government
- Monitoring and evaluating the implementation of Government ICT Programmes and Standards
- Designed and supervised the deployment of government ICT critical programmes and projects
- Setup and executed commercialization of ICTA network services
- Organises and represents Authority in subcommittee Board Meetings
- Represented Authority in Performance contract vetting and Negotiations.
- Represented Authority in major government initiatives affecting ICT sector.
- Coordinated resource mobilization for ICTA annual programmes
- Led the formulation of new ICTA structure as a chair for human resource committee

Position: Head of ICT& Quality Management Standards at Kenya Urban Roads Authority: Duration 2009 to 2014

Key Responsibilities [ICT is in 11 regions with ICT staff force of 5 senior and 12 support officers]

- Responsible for day to day running of ICT services in the Authority
- Formulating and implementing ICT Strategic plan in line with corporate objectives

- Formulating and implementing ICT policies and security controls
- In-charge of all ICT assets, hardware and software support services for the Authority
- Representing ICT department in Senior management meeting
- Planning and conducting Quality Management Systems Audits for the Authority.
- Overseeing human resources activities for ICT department

Position: Head of ICT, Organisation: Kenya Civil Aviation Authority: Duration 2005 to 2009

Key Responsibilities [ICT in 15 branches with staff force of 3 seniors and 10 support]

- Responsible for day to day running of ICT services in the Authority
- Formulating and implementing ICT Strategic plan
- Formulating and implementing ICT policies, securities and controls
- In-charge of design, implementation and management of computer network, internet and e-mail systems as well as computer hardware
- A custodian of all ICT assets as well as maintenance and repairs of the same;
- Represent the department at senior level management
- Formulating and managing ICT Projects as well as managing and appraising ICT staff
- Overseeing development and management of ICT department workforce.

My Early Engagements

I was first employed in Kenya Post and Telecommunication Corporation [Gilgil Telecom Industries branch] as a Computer Software Engineer in 1998-2002 and later joined Agricultural Finance Corporation [AFC] from 2003-2005 as Deputy IT Manager.

REFEREES

Eng. Joseph Nkadayo
Chairman , Board of Directors
Kenya Civil Aviation Authority
Tel: +254 731354000 email: jnnkadayo@gmail.com

Eng. Silas Kinoti
Director General
Kenya Urban Roads Authority
Tel: +254 714751925 email: skinoti@kura.go.ke

Dr. Yusuf Muchelule
Dean/Senior Lecturer, JKUATy
Tel: +254 701952124, email: yusuf.muchelule@jkuat.ac.ke

Certificate Number

1493

I hereby certify this is a true copy of the Original.

SIDNEY OKUMU BWIRE - ADVOCATE
P. O. Box 26128 - 00100, NAIROBI.

JOMO KENYATTA UNIVERSITY OF AGRICULTURE AND TECHNOLOGY

This is to certify that

Betsy Muthoni Njagi

having satisfied all the requirements for the award of the diploma in

INFORMATION TECHNOLOGY

with Credit

was awarded the diploma at a congregation held at this university on the Twenty Eighth Day of July in the Year Two Thousand and Four

Vice Chancellor

Deputy Vice Chancellor
(Academic Affairs)

Certificate Number

1493

I hereby certify this is a true copy of the Original.

SIDNEY KIRUMU BWIRE - ADVOCATE
P. O. Box 26128 - 00100, NAIROBI.

JOMO KENYATTA UNIVERSITY OF AGRICULTURE AND TECHNOLOGY

This is to certify that

Betsy Muthoni Njagi

having satisfied all the requirements for the award of the diploma in

INFORMATION TECHNOLOGY

with Credit

was awarded the diploma at a congregation held at this university on the Twenty Eighth Day of July in the Year Two Thousand and Four

Vice Chancellor

Deputy Vice Chancellor
(Academic Affairs)

JOMO KENYATTA UNIVERSITY OF AGRICULTURE AND TECHNOLOGY

*UNDERGRADUATE DEGREE TRANSCRIPT

I hereby certify this is copy of the Orgiinal.
SIDNEY OKUMU-BWIRE - ADM
P.O Box 26128 - 00100, [illegible]

Name of Student: NJAGI (Surname) Betsy Muthoni (Other Names) **Registration No.** BIT-009-0183/20[illegible]

Faculty: Institute of Computer Science and Information Technology

Course: Bachelor of Science in Information Technology

Date of Admission: September, 2003 **Academic Year:** 2006/2007

Year of Study Third

UNIT CODE	TITLE OF UNIT	UNIT(S)
BIT 2302	Industrial Management	1
BIT 2308	Software Development environments	1
BIT 2305	Human Computer Interface	1
BIT 2301	Research Methodology	1
BIT 2303	Project	2
BIT 2309	Principles and Practices of Management	1
ICS 2309	Commercial programming	1
BIT 2310	Personnel Management	1
BIT 2312	Client/Server Systems and Computing	1
BIT 2313	Professional Issues in Information Technology	1
BIT 2315	Electronic Commerce	1
ICS 2403	Distributed systems	1
ICS 2411	Computer Security	1
ICS 2307	Simulations and Modeling	1
ICS 2303	Multimedia Systems	1
BIT 2121	Attachment	1

Recommendation

PASS; Awarded the Degree of Bachelor of Science in Information Technology with a PASS

Key to Grading System

A = 70 - 100 % -Excellent
B = 60 -69 % -Good
C = 50 - 59% -Satisfactory
D = 40 - 49 % -Pass
E = 39% and below -Fail

NB: 1 Unit consists of 35 lecture hour
(3 Practical hours of 2 tutorial hours
to 1 lecture hour)

Signed Director, ICSIT

Date Issued 28/03/08

Signed Registrar

Date Issued 10

This transcript is issued without any erasures or alterations.

2777

JOMO KENYATTA UNIVERSITY OF AGRICULTURE AND TECHNOLOGY

UNDERGRADUATE ACADEMIC TRANSCRIPT*

I hereby certify this is a true copy of the Original.
SIDNEY OKUMU BWIRE - ADVOCATE
P. O. Box 26126 - 00100, NAIROBI.

Name of Student: **NJAGI** (Surname) **BETSY MUTHONI** (Other Names) Registration No: **BIT-009-0183/2003**

Faculty/Institute: **ICSIT** Degree Programme: **Bachelor of Science in Information Technology**

Date of admission: **MAY,2003** Academic Year: **2003 / 2004**

Year of Study/Stage: **Second Stage**

Unit Code	Title of Unit	Unit(s)	Grade
BIT 2203	Advanced Programming	1	D
BIT 2204	Network Systems and Administration	1	B
BIT 2206	Application Programming II	1	B
BIT 2207	Internet Applications	1	C
BIT 2208	Marketing Management	1	B
BIT 2210	Business Information Strategy	1	B
BIT 2212	Business System Modeling	1	D
BIT 2214	Object Oriented Systems and Design	1	C
BIT 2215	Project Management	1	B
BIT 2218	Software Quality Assurance	1	C
BIT 2221	Computer Systems Project	1	C
ICS 2105	Data Structures and Algorithms	1	D
ICS 2205	Digital Logic	1	D
ICS 2301	Design and Analysis of Algorithms	1	D
ICS 2302	Software Engineering	1	D
ICS 2304	Programming Paradigms	1	B
ICS 2305	Systems Programming	1	B
ICS 2311	Computer Graphics	1	A
ICS 2400	Transaction Processing Systems	1	C
ICS 2404	Advanced Database Management Systems	1	C
ICS 2405	Knowledge Based Systems	1	C
SMA 2101	Calculus I	1	B
SMA 2102	Calculus II	1	B
SMA 2230	Probability and Statistics II	1	D

RECOMMENDATION: Pass: Proceed to stage III

Key to the grading system:

A = 70%-100% -Excellent
B = 60% - 69% -Good
C = 50% - 59% -Satisfactory
D = 40% - 49% -Pass
E = 39% and below (fail)

NB: 1 Unit consists of 35 lecture hours or equivalent: (3 Practical hours or 2 tutorial hours are equivalent to one lecture hour).

J. K. U. A. T.
SENIOR ASSISTANT REGISTRAR
EXAMINATIONS

Signed.....
Director, Institute of Computer Science and Information Technology.

Director
Institute of Computer Science and Information Technology
Jomo Kenyatta University of Agriculture and Technology

Date Issued.....14-9-04

Signed.....
Registrar

Date.....28/10/04

*This transcript has been issued without any alterations.

JOMO KENYATTA UNIVERSITY
OF
AGRICULTURE & TECHNOLOGY

I hereby certify this is a true copy of the Original.
SIDNEY OKUMU BWIRE - ADVOCATE
P. O. Box 28128 - 00100, NAIROBI.

ACADEMIC TRANSCRIPT

Name of Student: NJAGI (Surname) BETSY MUTHONI (Other Names)

Centre: Kenya College of Accounting **Course:** Certificate in Information Technology **Academic Year:** 2001/2002

Registration No: DIT-009-0259/2001 **Date of Admission:** 17/04/2001

Course Code	Course Title	Unit(s)	Grade
DIT 0111	Event Driven Programming	1	D
DIT 0112	Management Information Systems	1	D
DIT 0113	Quantitative Technics	1	D
DIT 0114	Electronic Construction 1	1	C
DIT 0115	Financial Management and Accounting	1	D

RECOMMENDATION
Pass: To be awarded a University Certificate in Information Technology with a PASS

NOTE: 1 unit consists of 35 lecture hours or equivalent.

Key to the grading system
A = 80 – 100%
B = 70 – 79%
C = 60 – 69%
D = 50 – 59%
E = 49% and below fail

Signed .....
Director, Continuing Education Program
Date 18/6/2003
DIRECTOR C. E. P.

Signed.....
Registrar, JKUAT
Date 18.06.2003

JOMO KENYATTA UNIVERSITY
OF
AGRICULTURE & TECHNOLOGY

ACADEMIC TRANSCRIPT

Name of Student: NJAGI (Surname) BETSY MUTHONI (Other Names)

Centre: Kenya College of Accountancy **Course:** Certificate in Information Technology **Academic Year:** 2001/2002

Registration No: DIT-009-0259/2001 **Date of Admission:** 17/04/2001

Course Code	Course Title	Unit(s)	Grade
DIT 0121	Software Engineering	1	A
DIT 0141	Advanced PC Support, Maintenance and Upgrading	1	C
DIT 0142	Network Design and Setup	1	B
DIT 0143	Operating Systems using Windows NT I	1	D
DIT 0145	Operating Systems using Novell I	1	A

RECOMMENDATION
Pass: To be awarded a University Certificate in Information Technology with a CREDIT

NOTE: 1 unit consists of 35 lecture hours or equivalent.

Key to the grading system
A = 80 – 100%
B = 70 – 79%
C = 60 – 69%
D = 50 – 59%
E = 49% and below fail

I hereby certify this is a true copy of the Original.
SIDNEY GRUMU BWIRE - ADVOCATE
P. O. Box 26128 - 00100, NAIROBI.

Signed .....
Director, Continuing Education Program

Date 19/9/2002

Signed .....
Registrar, JKUAT

Date 25 SEP 2002

J. K. U. A. T.
REGISTRAR (AA)

JOMO KENYATTA UNIVERSITY
OF
AGRICULTURE & TECHNOLOGY

ACADEMIC TRANSCRIPT

Name of Student: NJAGI (Surname) BETSY MUTHONI (Other Names)

Centre: Kenya College of Accountancy **Course:** Certificate in Information Technology **Academic Year:** 2001/2002

Registration No: CIT-009-259/2001 **Date of Admission:** 17/04/2001

Course Code	Course Title	Unit(s)	Grade
DIT 0101	Introduction to Computers and Operating Systems	1	D
DIT 0102	Word Processing	1	A
DIT 0103	Spreadsheets	1	B
DIT 0104	Databases	1	C
DIT 0105	DeskTop Publishing	1	B

RECOMMENDATION
Pass: To be awarded a University Certificate in Information Technology with a CREDIT

NOTE: 1 unit consists of 35 lecture hours or equivalent.

Key to the grading system
A = 80 – 100%
B = 70 – 79%
C = 60 – 69%
D = 50 – 59%
E = 49% and below fail

Signed .....
Director, Continuing Education Program
Date 19/9/2002

Whereby certify this is a true copy of the Original.
SIDNEY ... SWIRE - ADVOCATE
P.O. Box 28123 - 00100, NAIROBI.

Signed .....
Registrar, JKUAT
Date 20.09.2002

J.K.U.A.T.
REGISTRAR (AA)

JOMO KENYATTA UNIVERSITY
OF
AGRICULTURE & TECHNOLOGY

ACADEMIC TRANSCRIPT

Name of Student: NJAGI (Surname) BETSY MUTHONI (Other Names)

Centre: Kenya College of Accountancy **Course:** Certificate in Information Technology **Academic Year:** 2001/2002

Registration No: CIT-009-0259/2001 **Date of Admission:** 17/04/2001

Course Code	Course Title	Unit(s)	Grade
DIT 0106	Networking Essentials	1	D
DIT 0107	Communications and Business Skills	1	C
DIT 0108	Introduction to Structured Programming	1	C
DIT 0109	Principles of Computer Support and Maintenance	1	C
DIT 0110	Systems Analysis and Design	1	C

RECOMMENDATION
Pass: To be awarded a University Certificate in Information Technology with a PASS

NOTE: 1 unit consists of 35 lecture hours or equivalent.

Key to the grading system
A = 80 – 100%
B = 70 – 79%
C = 60 – 69%
D = 50 – 59%
E = 49% and below fail

I hereby certify this is a true copy of the original.
SIDIKI [illegible] PWIRE - ADVOCATE
P. O. Box 28128 - 00100, NAIROBI

Signed .....
Director, Continuing Education Program
Date 9/9/2002

Signed .....
Registrar, JKUAT
REGISTRAR (AA)
Date 25.09.2002

JOMO KENYATTA UNIVERSITY
OF
AGRICULTURE & TECHNOLOGY

ACADEMIC TRANSCRIPT

Name of Student: NJAGI (Surname) BETSY MUTHONI (Other Names)

Centre: Kenya College of Accountancy **Course:** Certificate in Information Technology **Academic Year:** 2001/2002

Registration No: DIT-009-0259/2001 **Date of Admission:** 17/04/2001

Course Code	Course Title	Unit(s)	Grade
DIT 0147	Operating Systems using Windows NT II	1	D
DIT 0149	Operating Systems using Novell II	1	B
DIT 0151	Electronic Construction II	1	C
DIT 0153	Structured Cabling and Data Communications	1	B
DIT 0197	Entrepreneurship Skills	1	A

RECOMMENDATION
Pass: To be awarded a University Certificate in Information Technology with a CREDIT

NOTE: 1 unit consists of 35 lecture hours or equivalent.

Key to the grading system
A = 80 – 100%
B = 70 – 79%
C = 60 – 69%
D = 50 – 59%
E = 49% and below Fail

Signed ..... 20 JUN 2003 .....
Director, Continuing Education Program
Date 15/6/03

J.K.U.A.T. DIRECTOR C.E.P.

I hereby certify this is a true copy of the Original.
.....
SIDNEY OKUMU BWIRE - ADVOCATE
P. O. Box 26128 - 00100, NAIROBI.

Signed.....
Registrar, JKUAT
Date 19.06.2003

Certificate of Achievement

I hereby certify this is a true copy of the Original.
SIDNEY OKUMU BWIRE - ADVOCATE
P. O. Box 26128 - 00100, NAIROBI.

This is to certify that

NJAGI BETSY MUTHONI

has successfully completed a course in

Project Management Professional

and in recognition thereof is awarded this certificate

M.K. Abdullabhai

M.K. Abdullabhai, Director, Computer Pride

Date 21 June 2013

R/No 2013/05228

Project Management Institute

computerpride

Orange Campus

I hereby certify this is a true copy of the Original.

SIDNEY OMUMU BWIRE - ADVOCATE
P.O.Box 26128 - 00100, NAIROBI.

Orange Campus has the great pleasure to certify

Bettsy M. Njagi

has successfully completed the following training

Becoming a manager Part I and II

The 28th March 2013



Marie-Bernard DELOM

Directrice Orange Campus

orange

TSL
Training Solutions

I hereby certify this is a true copy of the Original.
SIDNEY OKUMU BWIRE - ADVOCATE
P. O. Box 26128 - 00100, NAIROBI.

This is to certify that

Betsy Njagi

successfully completed the following programme

Management Programme Module 1 & 2

Date 18th - 19th November 2014

Signed [signature] Certificate No: 7073

"High impact training to give you a leading edge"

TSL
Training Solutions

I hereby certify this is a true copy of the Original.
SIDNEY OKUMU BWIRE - ADVOCATE
P. O. Box 26128 - 00100, NAIROBI.

This is to certify that

Betsy Njagi

successfully completed the following programme

Management Programme Module 1 & 2

Date 4th - 5th December 2014

Signed _____ *Certificate No:* 7072

"High impact training to give you a leading edge"

Serial No.: KIM-MSDM-64386

Valid upto 31/12/2023

Since 1954

THE KENYA INSTITUTE OF MANAGEMENT

Certificate of Membership

This is to certify that

Betsy Muthoni Njagi

was admitted

FULL MEMBER

of

THE KENYA INSTITUTE OF MANAGEMENT

on the

9 November, 2022

I hereby certify this is a true copy of the original.

SIDNEY KUMU BWIRE - ADVOCATE
P. O. Box 28128 - 00100, NAIROBI.

Membership No: M-64386

CHAIR, MEMBERSHIP COMMITTEE

HONORARY SECRETARY

THE COMPUTER SOCIETY OF KENYA

Membership Certificate

This is to certify that

Betsy Muthoni Njagi

has been admitted as a Individual Member under the provisions of the Charter and code of Professional Ethics and Practice of the Society

Given under our common seal this 08th day of November 2022

Valid from 08/11/2022 Until 08/11/2023

I hereby certify this is a true copy of the original.

SIDNEY GRUBEN INWIRE - ADVOCATE
P. O. Box 28128 - 00100, NAIROBI

Chairman

139510

Hon. Secretary

Co. Ltd. Registrar

APMG International
Accrediting Professionals

AXELOS
GLOBAL BEST PRACTICE

I hereby certify this is a true copy of the Original.

.....
SIDNEY OKUMU BWIRE - ADVOCATE
P. O. Box 26128 - 00100, NAIROBI.

This is to certify that

Njagi Betsy Muthoni

Has achieved the

PRINCE2® Foundation certificate in Project Management

Effective from **11 May 2016**

Expiry date **N/A**

Certificate number **03992922-01-SIAF**

Candidate number **2000404483**

Signature

Peter Hepworth, CEO, AXELOS

Signature

Nick Houlton, COO, APMG International

This certificate remains the property of the issuing Examination Institute and shall be returned immediately upon request.

ITIL RESILIA PRINCE2 PRINCE2 AGILE MoR P3O MoP MoV

AXELOS, the AXELOS logo, the AXELOS swirl logo, ITIL, PRINCE2, MSP, M_o_R, P3M3, P3O, MoP and MoV are registered trade marks of AXELOS Limited. PRINCE2 Agile and RESILIA are trade marks of AXELOS Limited.

This examination is based on the 2009 version.

18th January 2017

TO WHOM IT MAY CONCERN

RECOMMENDATION LETTER FOR MADAM BETSY MUTHONI NJAGI OF ID NO. 23297895

It is a true pleasure for me to write this letter of recommendation for Betsy Muthoni, who was our employee from 2009-2014. While at Telkom, Betsy rose from the position of customer care lead, to project manager.

I was initially impressed with Betsy's enthusiasm, communication skills and professional demeanor when we hired her at Telkom. With her relentless motivation and her knowledge of Project Management and Customer Experience Management; Betsy would bring a wealth of knowledge and skills to Telkom. I regularly received unsolicited praise from colleagues and customers commending Betsy's outstanding level of service, professionalism and follow-through.

Ms. Betsy proved herself as one of the most dedicated and enthusiastic employees I have worked with. Most importantly, she has excellent communication and customer service skills having a profound ability to handle challenges in a fast-paced environment.

Please feel free to contact the undersigned if you'd like additional information. I know she would be an excellent fit for your organization. If you have any questions, feel free to contact me at the above address.

Yours Sincerely,

Jessy Maruti Kiveu

Head of Public Sector

I hereby certify this is a true copy of the original.

SIDNEY OKOTH ADVOCATE
P. O. Box 28128 - 00100, NAIROBI

(3)

COUNTY GOVERNMENT OF THARAKA NITHI

OFFICE OF THE GOVERNOR

Email: tharakanithicounty2013@gmail.com

P. O. BOX 10
KATHWANA

Ref: TNC/OF/STAFF GEN/VOL.1/35

30th July 2019

MS. BETSY MUTHONI NJAGI
PF. 20170116613

Dear Ms. Njagi,

RE: RE-DEPLOYMENT

In line with powers conferred to me by the Constitution of Kenya, 2010 and with specific reference to Section 30 and 31 of the County Government Act, 2012, I hereby re-deploy you from **Department of Energy and ICT** to the **Department of Roads, Infrastructure, Public Works and ICT** as a **Chief Officer** with immediate effect.

You are kindly requested to prepare a report on current status of the department and hand over to the incoming Chief Officer.

Consequently, you are required to take up duties of your new docket with immediate effect.

I wish you well in discharge of your duties in the new department.

H.E. THE GOVERNOR
THARAKA NITHI COUNTY
30 JUL 2019
P. O. Box 10, KATHWANA

H.E. ONESMUS MUTHOMI NJUKI
THE GOVERNOR
THARAKA NITHI COUNTY

CC. **The County Secretary**
✓ **Director Human Resource**

I hereby certify this is a true copy of the Original

telkomkenya

orange

CONFIDENTIAL

PF: 95304

13th February, 2012

Betsy Njagi
Business Market Department
Telkom Kenya

Thro' **Chief Mass Market & Customer Care Officer**

Dear Betsy

PROMOTION AND DEPLOYMENT

Following the interview you attended, I am pleased to inform you that you have been promoted from Customer Care Team Leader position to Customer Projects Manager position. Attached is your new job description.

Your salary package will remain at **Kshs 79,920.00** on **Salary Range 2 Lower**. You will also receive a variable pay and a fixed mileage allowance per month paid monthly under the terms and conditions of the company mileage policy. Please note that all these amounts are taxable.

You have been deployed from Mass Market and Customer Care department to Business Market.

All other terms and conditions of your employment remain the same.

Please acknowledge receipt of this letter by signing the attached copies.

Yours faithfully

Fred Gituku
Chief Human Resources Officer

I hereby certify this is a true copy of the original.
SIDNEY OKUMU BWIRE - ADVOCATE
P. O. Box 28128 - 00100, NAIROBI.

COUNTY GOVERNMENT OF THARAKA NITHI

I hereby certify this is a true copy of the Original.
SIDNEY OKUMU BWIRE - ADVOCATE
P. O. Box 28128 - 00100, NAIROBI.

OFFICE OF THE GOVERNOR

Tel: 0714412460/0789359755
Email: tharakanithicounty2013@gmail.com

P. O. BOX 10 - 60406
KATHWANA

Our Ref: TNC/HR/SAC/14/147 **Date 5th December, 2017**

MS. BETSY MUTHONI NJAGI

Dear Madam,

RE: APPOINTMENT AS A CHIEF OFFICER

Following your interview by the County Public Service Board, successful vetting and approval by the County Assembly of Tharaka Nithi, you are hereby appointed as a Chief Officer in **Energy and Communication Technology** docket.

You will be responsible to the County Executive Committee Member of your docket as provided under Section 46 of the County Government Act, 2012.

The terms of service in this appointment are as follows:

- This is a five (5) year contract subject to Performance Contract which shall be reviewed annually. The contract is expected to expire on **31st August, 2022** based on the *pleasure doctrine.*

- Emolument attached to this Post:

Basic Salary	**Ksh. 127,110.00 – 189, 200.00**
House Allowance	**Ksh. 60,000.00**
Other Allowances	**Ksh. 20,000.00**

- Your entry point will be **Ksh. 127,110.00** and your future incremental date will be **1st December** from the year 2018.

AccessKenya

AccessKenya Group Ltd
Nairobi Office, Group Headquarters
3rd & 4th Floor, Purshottam Place
Westlands Road
P.O. Box 43588 - 00100, Nairobi
Tel: (254 20) 360 00 00
(254 732) 136 000
Fax: (254 20) 360 00 01, 374 21 07
Email: info@accesskenya.com
Web: www.accesskenya.com

Mombasa Office
14th Floor, TSS Towers
P.O. Box 81364 - 80100,
GPO, Mombasa
Tel: (254 20) 360 06 70
(254 41) 222 20 54
Fax: (254 41) 222 64 78
Email: msasales@accesskenya.com

I hereby certify this is a true

CONFIDENTIAL

Ref: HRD/Offer/07/14.lil.isk

31st July 2014,

Betsy Njagi,
P.O Box 44471 - 00100
Nairobi.

Dear Ms. Njagi,

RE: LETTER OF APPOINTMENT

I am pleased to offer you an appointment with Access Kenya Group Ltd.

This letter stipulates the terms of offer of your appointment as an employee of this Company.

Please note that this appointment is subject to receipt of satisfactory reports from your referees.

Position
You will be employed as a **(Head of Projects)** and you will carry out such lawful duties as allocated to you and as per the attached job description.

Probation
You will be on probation in the first instance for a period of six (6) months, during which , if either party wishes to terminate the contract, fourteen (14) days notice or pay in lieu of notice on either side will be required.

On completion of six months, your performance will be assessed and subject to good performance you will be confirmed in appointment. Confirmation of six months probationary service shall not be automatic unless it is approved in writing.

Should your performance be unsatisfactory, an extension may be given. The extension would be for a period of three months at the end of which, your performance will be assessed and subject to good performance you will be confirmed in appointment.

Salary
You will be on a salary of **KShs. 200,000.00/=** per month payable in arrears.

Job Description and Performance Appraisal
You will discuss and agree your performance objectives with your immediate supervisor within the first three months of your appointment. These shall be based on your job description, which is attached to this letter.

Provident Fund
You will become eligible to join the Company's Provident Fund when you get confirmed to your position. This is a contributory scheme where you contribute 5% and the employer 5% of your basic pay towards the fund, whose benefits are payable on separation from employment.

Nomination of Beneficiaries
This information is important to provide guidance in the unfortunate event that a staff member passes away during employment at Access Kenya. The nominated beneficiaries shall be eligible to receive your dues.

Please ensure that you have filled out nomination of beneficiary form. In cases where nomination of beneficiary form was not filled, we shall only pay on presentation of letters of administration naming the administrator(s) of the estate. This is a long and tedious process and you can avoid it by filling in the form.

Leave
Your annual leave will be Twenty-One working days per annum, pro-rated. Request for leave must be made at least 1 week before the date when the leave requested begins and shall be taken after discussion with your respective Manager.

Leave only matures after probation period is completed. However, should you need to take leave during the 6 months this can be reviewed on a case by case basis.

Maternity leave
In addition to any other leave entitlement, female employees will be entitled to ninety days continuous maternity leave with full pay. Applications for maternity leave should be submitted two months in advance using the Expected Date of Delivery (EDD) to allow for planning of duties in the absence of the employee.
Maternity leave and annual leave must be filled on separate forms with a break of at least one day between the two types of leave.

Paternity leave
Male employees will be entitled to 14 continuous days paternity leave. Applications for paternity leave should be submitted two months in advance of EDD of the registered spouse. The employee may proceed on paternity leave only immediately after the birth of the child and such leave cannot be carried forward to another time of the year unless with prior approval from respective Manager.

Medical Scheme
The Company subscribes to a medical scheme provided by Resolution Health Services that covers the member, spouse and maximum of two children up to a stipulated limit.

Sick leave
You will be entitled to thirty (30) days sick leave on full pay and forty five (45) days sick leave on half pay per year on the production of a signed sick sheet from physician designated/approved by The Access Kenya Group medical cover provider.
Thereafter an employee, if not well enough to resume duty, shall remain on unpaid leave for a period not exceeding 45 days; after which the employee's employment may be terminated on medical grounds.

Confidential Matters
You will not without the consent of the Company, disclose any of its secrets or other confidential matters to anyone who is not authorised receive them.

Conflict of Interest
You will not without the consent / disclosure to the Company engage in any other business which would be in conflict with your duties as an employee of Access Kenya Group or in conflict with the interest of the Company. You shall not be in full-time employment of another organization and such a situation will lead to summary dismissal.

Retirement Age
The retirement age is 60 years for all staff, with the option of an early retirement from 50 years.

Miscellaneous
We require your **PIN No., NSSF and NHIF cards** which should be presented to the Human Resources office on reporting to enable processing of your salary.
All salaries are paid into bank accounts and you will therefore be required to furnish the HR Officer with your bank account number.

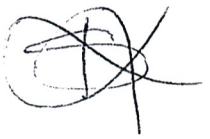
Terms of Employment
At any time after satisfactory completion of your probationary service, should you wish to leave the service of the Company, you must give the company two (2) months notice of your intention, or forfeit your salary for the period by which your notice falls short of two (2) calendar month.

The Company may also with cause terminate this Agreement by giving two (2) months notice or two months pay in lieu of notice. This is without prejudice to the Company's right to terminate the employment summarily for a lawful cause.

Commencement Date
This Contract is effective 1st September 2014.

Staff Regulations
You are required to make yourself familiar with the and abide by the HR Manual and such other staff regulations as shall from time to time be issued by the Company.





Identity Card

Please provide a passport size photo to Human Resource Office so that an Identity Card can be made for you. If your card is lost, there is a charge of Kshs. 1250/= which will be used to issue you with a new card.

Acceptance

This contract is issued to you in duplicate and if you accept the offer, you are required to sign the candidate's certificate on both copies and return to the undersigned to signify your acceptance to the offer and terms. We shall also appreciate a confirmation on your reporting date.

Yours sincerely,

For and on behalf of Access Kenya Group Limited

Isabella Segina Kamunyu

GROUP HUMAN RESOURCES MANAGER

CANDIDATE'S CERTIFICATE.

I accept the offer to the position of **(Head of Projects)** under the terms stated above and shall report for duty on ....1ST SEPTEMBER 2014.....

Name: .....BETSY MUTHONI NJAGI.....

Signature: .....

Date: .....1ST AUGUST 2014.....

THE PRESIDENCY

MINISTRY OF INTERIOR AND COORDINATION OF NATIONAL GOVERNMENT

Telegrams: "DISTRICTER",Chuka
Telephone: Chuka 630005
Email dccmerusouth@yahoo.com
When replying please quote

OFFICE OF THE CHIEF
KIANG'ONDU LOCATION
P. O. Box 80-60400
CHUKA

Tel: 0716595826

Ref: CKA/KIANG/V1.1/2022

Date 9th NOV. 2022

To whom it may concern.

Dear Sir/Madam

RE: BETSY MUTHONI, NJAG. – Id. 23297895.

This is to certify that the above named person hails from my area of jurisdiction Chuka Township Sub. Location Kiangondu Location, Chuka Division Chuka Sub. county Tharaka Nithi county.

This is also to confirm that she is well known to me since her child hood. She is of high integrity and social to the community, where she has improved the livelihood of the people in this county.

Therefore I highly recommend her to any position in the Government.

Thank you
Yours faithfully

OFFICE OF THE CHIEF
KIANGONDU LOCATION
P. O. Box 80 - 60400, CHUKA
Date:.....Sign:.....

I hereby certify this is a true copy of the Original.
SIDNEY OKUMU BWIRE - ADVOCATE
P. O. Box 26128 - 00100, NAIROBI.

COUNTY GOVERNMENT OF THARAKA NITHI

OFFICE OF THE COUNTY SECRETARY, HEAD OF PUBLIC SERVICE AND SECRETARY TO THE COUNTY EXECUTIVE COMMITTEE

P. O. BOX 10
Email: tharakanithicounty2013@gmail.com **KATHWANA**

REF: TNC/CS/HRM/CONF./03 **8th November, 2022**

THE PUBLIC SERVICE COMMISSION (PSC)
COMMISSION HOUSE, HARAMBEE AVENUE
P. O. BOX 30095-00100,
NAIROBI.

SUBJECT: RECOMMENDATION LETTER FOR MS. BETSY MUTHONI NJAGI

This letter is my personal recommendation for Ms. Betsy Muthoni Njagi. Until recently, she has served as Chief Officer in various departments in the County Government of Tharaka Nithi. I found her to be consistently pleasant, tackling all assignments with dedication and a smile.

Ms. Betsy is a take-charge person who is able to present creative ideas and exemplify leadership. Following her intervention, Tharaka Nithi County experienced improved service delivery through strategic technology implementation in processes. It has always been tremendous working with Ms. Betsy because of her personal introspection, willingness to challenge herself and the ability to shift perspectives.

Based on all of these and more, I highly recommend Ms. Betsy Njagi for the position of Permanent secretary, state department for Blue Economy & Fisheries. I truly look forward to seeing what impact she continues to have in this nation.

Sincerely,

ALEX. M. MURATHA
AG. COUNTY SECRETARY
THARAKA NITHI COUNTY

I hereby certify this is a true copy of the original.
SIDNEY [illegible]
P.O. Box [illegible]

CC.
File Copy

CERTIFICATE OF SERVICE

10th November 2022

RE: BETSY NJAGI

This is to confirm that the above named worked at Access Kenya Ltd a subsidiary of Dimension Data East Africa Solutions LTD from **01st September 2014 to 21st January 2018** as follows:

From	To	Title
01st September 2014	21st January 2018	Head of Projects

Yours sincerely,
For and on behalf of Dimension Data Solutions EA Ltd

DIMENSION DATA SOLUTIONS E.A. LTD. HUMAN RESOURCE P.O. Box 43548 - 00100 NAIROBI

Ruth Wanjugu
General Manager- Human Resources

I hereby certify this is a true copy of the Original.
SIDNEY OKUMU BENNA - ADVOCATE
P.O. Box 20128 - 00100, NAIROBI.

Kenya
Registered Office Purshottam Place, 3rd, 4th and 5th Floor, Westlands road
www.dimensiondata.com
Dimension Data Solutions East Africa Limited (reg. No. C3 70652)
Directors: P Hechle, P Kiriranga, W Kaye, B Curtin, S Okutch

Dimension Data is a subsidiary of NTT Ltd.

dimension data NTT

Telkom
MOVING WITH YOU

PF No. 95304

8th November 2022

CERTIFICATE OF SERVICE

This is to certify that Betsy Muthoni Njagi worked for the company from 2nd April 2009 to 30th September 2014.

At the point of leaving the company, she held the position of **Customer Project Manager** in our **Business Market Division.**

Please contact us in case you need additional information or clarification.

Yours faithfully,

Benson Kigo
Reward Specialist
bnkigo@telkom.co.ke

I hereby certify this is a true copy of the original.
SIDNEY OKUMU BWIRE - ADVOCATE
P. O. BOX 20128 - 00100, NAIROBI.

CERTIFICATE OF SERVICE

We certify that **Betsy Njagi** worked for Safaricom Limited between **13 February 2007** and **31 March 2009**. During this period of employment, she worked in the **Call Centre** as a **Customer Care Representative** based at **Safaricom Care Centre** and later at **Jambo Contact Centre** at **Mlolongo, Mombasa Road.**

Any further information can be obtained from the undersigned in confidence.

I hereby certify this is a true copy of the original.
ADVOCATE
P.O. Box 28128-00100, NAIROBI.

31/3/09

CHIEF HUMAN RESOURCES OFFICER **DATE**
SAFARICOM LIMITED

THE KENYA INSTITUTE OF MANAGEMENT

HEAD OFFICE
Luther Plaza, 2ND Floor,
Uhuru Highway/Nyerere Road Junction

P.O BOX 43706 – 00100 Nairobi, Kenya
Tel: (020) 2445555, 0719 054 101
Email: kim@kim.ac.ke . Website: www.kim.ac.ke

9th November 2022

TO WHOM IT MAY CONCERN

Dear Sir/Madam,

RE: LETTER OF GOOD STANDING FOR MS. BETSY MUTHONI NJAGI M-64386

This is to confirm that the membership of Ms. Betsy Muthoni Njagi as a member of Kenya Institute of Management(KIM) has been renewed following good standing.

She is actively involved in executing our mandate of promoting excellence and integrity in management practice in Kenya and beyond.

The Kenya Institute of Management (KIM) is a membership -based no-profit making management development organization committed to the promotion of excellence and integrity in the practice of management. The institute was established in1954 as a premier institute that provides capacity building services to organizations in areas of Leadership, Governance and Management.

In case of any clarification, kindly contact us through email; membership@kim.ac.ke or Tel. Number; 0712200969.

Any assistance accorded to her will be highly appreciated.

Yours sincerely,

DR. MURIITHI NDEGWA, PhD, OGW, HSC, FKIM
EXECUTIVE DIRECTOR/CEO

I hereby certify this is a true copy of the Original.
SIGNED
P.O. Box 28128 - 00100, Nairobi.

THE COMPUTER SOCIETY OF KENYA

Ring Road Kilimani next to 53 Park Opposite Xinhua News Agency
P.O. Box 76158-00400 Nairobi. Telephone: 020-2650578 / 053-8014578
Mobile: 0722 395 903, 0733 738 793, 0721 699 483 / 0733 815 277
Email: info@cskontine.org Website: www.cskontine.org
[illegible] network/facebook.com/group/cskontine

36 GREAT YEARS

OUR REF: /IM/139510/2022/005

DATE: 08TH NOVEMBER, 2022

BETSY MUTHONI NJAGI,

THARAKA NITHI COUNTY GOVERNMENT,

P.O BOX 10-60406

CHUKA.

IM/N 139510.

Dear Madam,

I am pleased to inform you that, pursuant to the powers enshrined in the Charter of the CSK, the Membership Committee has renewed and the Executive Committee has approved the conferment on you as an individual member of the Society.

In connection to the aforementioned tidings you will find enclosed your membership certificate and your permanent membership number is 139510.

Furthermore, we look forward to you being an active member of our fraternity and participating fully in events and activities of individual members.

Yours truly,

Dr. Vaudo Siganga

For the Executive Committee.

I hereby certify this is a true copy of the original.

SIDNEY OKUMU BWIRE - ADVOCATE
P.O. Box 26128 - 00100, NAIROBI.

REPUBLIC OF KENYA

Telephone: +254(0)204022000
Mobile: 0772281357
Email: info@orpp.or.ke
Website: www.orpp.or.ke
When replying please quote

OFFICE OF THE REGISTRAR OF POLITICAL PARTIES
ORPP
Strengthening Political Parties

Lion Place, 1st & 4th Floor
Off Waiyaki Way
P.O. Box 1131-00606
Sarit Centre, Nairobi.

Ref: RPP/ORG/34/ VOL. VI (118)

Date: 10th November, 2022

Ms. Betsy Muthoni Njagi
P.O. Box 38396
NAIROBI

Dear Madam,

RE: REQUEST FOR CLEARANCE CERTIFICATE
MS. BETSY MUTHONI NJAGI, ID NO. 23297895

The above subject matter refers.

This Office acknowledges receipt of your letter dated 10th November 2022 and duly notes the content therein.

According to the records held by this Office as at 10th November, 2022, **Ms. Betsy Muthoni Njagi, ID No. 23297895** is not an official of any registered political party.

Yours faithfully,

Ann N. Nderitu, CBS
Registrar of Political Parties/CEO

I hereby certify this is a true copy of the original.
SIDNEY [illegible] WIRE - ADVOCATE
P. O. Box 26128 - 00100, NAIROBI

dimension data

REF:PM/Betsy/12/2021

Date:17h December 2021

To whom it may concern,

SUBJECT: A RECOMMENDATION FOR BETSY MUTHONI, ID 23297895

I am writing to recommend Ms. Betsy Muthoni Njagi who worked with me at Internet Solutions & Access Kenya Group as the head of projects, East Africa Region. She reported to me in my position as developing markets head of finance for Internet Solutions a division of Dimension data.

As an employee, Ms. Betsy was always reliable and resourceful. During her time in my team, she collaborated well with stakeholders and consequently reduced the turnaround time of projects. As a result, the client experience and sales performance improved.

Ms. Betsy is a delight to work with - a team player with a positive, can-do attitude all the way. I wouldn't hesitate to hire her again if the opportunity arose. Should you have any further questions, feel free to reach me through the following email peter.ndirangu@dimensiondata.com or on telephone number 254722712753.

Thanks,

Peter I Ndirangu

I hereby certify that this is a true

NTT Group

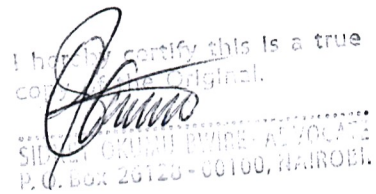
telkomkenya

orange

DF: 6180

4th March, 2009

Betsy Muthoni Njagi
P.O. Box 44471-00100
Nairobi



Dear Madam,

Contract of Employment

Further to the interview you attended on 24th February,2009, I am pleased to inform you that you have been offered employment on permanent and Pensionable terms with effect from the date you report on the terms and conditions contained in this letter. Your employment will also be subject to the provisions and requirements of the staff handbook, as reviewed from time to time.

The following is the outline of the terms of our offer of employment:

1. **Position**
   You will be employed as the **Call Centre Team Leader**. Your duties will be allocated from time to time by the Functional Head in charge. You must comply with all lawful instructions issued by the Company and devote the whole of your time and abilities during working hours to your duties. During the course of your employment you may not accept any other employment or engagement whatsoever without approval, in writing from the Company.

2. **Probationary period**
   Your engagement will be subject to an initial probationary period of six (6) months but this period may be reduced at the discretion of the Company. At any time during the probationary period, your employment may be terminated by one week's notice by either party.

3. **Salary**
   You will be placed on salary Range 2 lower and will be paid a taxable consolidated salary at the rate of Kshs. **74,000** per month payable monthly in arrears on the last working day of each month.

– Any serious breach, or any breach continued after warning from the company of your duties;

- Any conduct by you tending to bring the Company into disrepute;
- Any unauthorized disclosure by you of any matter relating to the business of the Company or its clients
- Your falling into or being declared bankrupt;
- Your being guilty of any of the matters specified in Section 17 of the Employment Act

12. Protection of Interests

During your employment and for three months after its termination you shall not

(a) Undertake, carry on or be employed, engaged or interested in any capacity in either any business which is competitive with our Business
(b) for the same period you shall not entice, induce or encourage an Employee to leave or seek to leave his or her position with the purpose of being involved in or concerned with a business which competes with our Business or which plans to compete with our Business.
(c) For the three months period that you shall be restricted from competitor employment, you shall continue to receive your monthly salary excluding bonuses, commissions, allowances, Variable pay or any other payments that are considered as allowances.

13. Miscellaneous

On termination of this agreement, the Company reserves the right to deduct from, any sums there owing from you to the Company.

Any other terms of service not covered in these conditions shall be in accordance with the Company's service regulations for the time being applicable to the Company employees except where such regulations are inconsistent with this agreement or inapplicable to officers on contract.

14. Acceptance of this offer

We shall be grateful if you will confirm as soon as possible and no later than two weeks from the date of this letter, your acceptance of this offer and the terms there of by signing in the space provided below and returning to us the attached copies of this contract of employment.

Yours faithfully,

Mary Kita Nalianya

For: Chief Executive Officer

I, BEST NGAGI, have read the terms and conditions of this contract of employment and agree to serve the company in the capacity and subject to the terms and conditions set out above.

SIGNED

13/03/2009

DATE

TO START ON 1ST APRIL 2009

4. **Traveling Allowance**

When traveling on official duty, otherwise than between your house and the office, you will either be provided with transport or be paid traveling allowance in accordance with the provisions of service regulations.

5. **Office Hours**

The company's standard day working time is 8 hours. The spread of these hours will be agreed with the Company from time to time. At present, the office hours are from 8am to 1pm; 2pm to 5.00 pm, Monday to Friday. You should be aware that the hours you will be required to work may vary substantially from office hours. You should also be aware that occasionally you may be required to work on assignments out of your duty station.

6. **Annual Leave**

You will be entitled to 30 working days' leave in each year ending 30th December. This leave should be taken in accordance with office regulations as stipulated in the staff handbook. Your leave will accrue monthly. Any accrued leave at 30th December each year in excess of half of your annual entitlement, shall be forfeited unless written approval has been obtained, in advance, from the Human Resources (HR) Department.

7. **Medical Cover**

You will be placed on the Company's medical scheme. The HR department will provide you with details of this scheme.

8. **Group Life and Personal Accident Scheme**

Staff members in regular employment are covered under the Company's group life and personal accident schemes. The benefits on these schemes vary depending on the grade of the employee. Details of these schemes are available in the HR department.

9. **Pension Scheme**

The Company operates a contributory pension scheme for all employees. The current employee monthly contribution shall be 7.5% of gross salary and 10% of your gross salary shall be contributed by the Company as employer to Alexander Forbes pension scheme.

11. **Termination**

a. <u>By Notice</u>

Either party may at any time after successful completion of the probationary period terminate this contract by serving on the other 30 days' written notice, or payment to the other of one's month's basic salary in lieu of notice.

b. <u>Summary Dismissal</u>

The Company may terminate your employment forthwith and without notice in case of the following events:

The Mater Hospital
ve care more

P.O. Box 30325 - 00100 Dunga Road Nairobi, Kenya.
Telephone: (254) (020) 531199 556010, 558179, 554780, 557552
Mobile Lines: 0722 828 629, 0733 641 870
Fax: (254) (020) 534289
Emergency Hotline: 351269
E-Mail: inform@materkenya.com
Website: www.materkenya.com

I.S. EN ISO 9001:2000
Quality Management System
Cert. No. 5065

I hereby certify this is a true copy of the original
SIDA
P.O.Box 30325 - 00100, Nairobi

THE MATER HOSPITAL, NAIROBI, KENYA.

LETTER OF FULL-TIME EMPLOYMENT

MEMORANDUM OF AGREEMENT MADE ON 4TH MAY 2005 BETWEEN BETSY MUTHONI NJAGI

(NAME OF PERSON).

AND THE MATER HOSPITAL (HEREINAFTER CALLED THE HOSPITAL)

WHEREBY IT IS AGREED AS FOLLOWS:

1. The hospital shall employ the person referred to above, and she/ he shall serve the hospital as a Full-Time Employee pending Probationary Period in accordance with the following terms and conditions of service.

2. **DUTIES:**

   You shall be employed as a **Management trainee** with effect from **2nd June 2005** but your functions and duties may be altered at the discretion of Management.

3. **SALARY:**

   You will be paid a salary of Kshs **20,000/- per month**, payable in arrears at the end of each month. Future salary increments will depend on achievement of agreed objectives and will be at the discretion of the Hospital.

4. **MEDICAL ATTENTION:**

   You will be entitled to the benefits of medical attention as outlined in the policy issued by management from time to time. Note. this policy may be subject to change without notice to you.

5. **PROBATIONARY PERIOD**

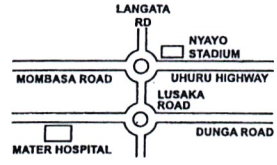
   Please note that you shall be on probation in the first instance for a period of 3 months where your performance will be reviewed before confirmation. Please note that a 7 days notice of intention to terminate service before confirmation must be given in writing by either party.

6. **PENSION SCHEME:**

   On successful completion of your probation period you will join the Pension Scheme. From your monthly salary, 5% will be deducted towards the pension scheme as the employee contribution and the Hospital will match your contribution with a 5% contribution on a monthly basis.

   More details on the pension scheme are available in HR Department.

Consultant Human Resource Manager **The Mater Hospital**	**Date**	**Employee**



7. **SECURITY**

In case of fraud or any other security matters you will be obliged to assist in the investigation to reasonable demands.

8. **SICK LEAVE, MATERNITY LEAVE AND ANNUAL LEAVE:**

You will be entitled to Annual Leave, Maternity Leave and Sick Leave as specified by the Annual Leave and Sick Leave Policies. issued by the management from time to time.

9. **TERMINATION OF SERVICES:**

On completion of the probationary period, one month's notice of intention to terminate service must be given in writing by either party. In lieu of notice, management may pay you one month's salary without assigning reasons thereon. In turn, you may forfeit your salary for the period by which your notice falls short of one calendar month. This clause is without prejudice to the management's right to terminate the employment summarily for a lawful cause.

10. **CONFIDENTIAL MATTERS:**

You will not. without the consent of management, disclose any of the hospitals secrets or other confidential matters to anyone not authorized to receive them.

11. **STANDING ORDERS:**

You are required to make yourself familiar with and abide by such standing orders as shall from time to time. be issued by the management. You will not, without the consent of the management, engage in any other business which would be in conflict with your duties as an employee of the hospital.

12. **SIGNATURE:**

This letter is sent to you in duplicate and we shall be grateful if you will sign one copy and return it to us signifying that you accept our terms.

Consultant Human Resource Manager **The Mater Hospital**	2ND JUNE '05 **Date**	**Employee**

Safaricom Limited
Safaricom House, Waiyaki Way,
P.O. Box 46350-00100
Nairobi, Kenya
Tel: +254 020 427 3272
www.safaricom.co.ke

13 February 2007

STRICTLY PRIVATE AND CONFIDENTIAL

Ms. Betsy Muthoni Njagi,
Nairobi

I hereby certify this is a true copy of the Original

SIDNEY [illegible]
P.O. Box 2612[illegible]

[illegible] this is a true [illegible]

[illegible] BWIRE - ADV[illegible]
P.O. Box 26128-00100, NAIROBI

Dear Betsy,

LETTER OF APPOINTMENT – CUSTOMER CARE REPRESENTATIVE

Following the completion of your pre-employment training course with Safaricom Limited, I am pleased to offer you appointment as a Customer Care Representative. The following specific terms and conditions will apply:

Appointment: The position of Customer Care Representative, reporting to the Team Manager Customer Management. You will be based at Safaricom Care Centre in Nairobi, but as part of your duties you will be expected to travel from time to time.

Condition of: Employment This offer is conditional upon your providing the Company with the following:

a) Confirmation that you are either a Kenyan citizen (please provide your ID number, if you have not already done so) or hold a valid Work Permit for Kenya. (In the case of the latter it is your responsibility to obtain and pay for the costs of obtaining such a Work Permit);

b) Provision of all certificates for all your formal qualifications; and

c) Confirmation that you are free from any contractual restrictions preventing you from accepting this offer, and starting work on the date mentioned above.

Start Date: Subject to the above conditions being satisfied, we wish you to take up your appointment on Wednesday 14th February, 2007.

Hours of Work: As the Customer management department to which you are assigned operates 24 hours a day, 7 days a week, you will work a standard 40 hours a week, in a shift pattern to be determined on a monthly basis. A standard shift is 9 working hours inclusive of a one hour meal break.

Salary: Your starting base salary will be Kshs. 35,000.00 gross per month. This will be subject to the prevailing rate of tax. Salaries will be reviewed on 1st July 2007 and on 1st July each year thereafter.

Grade: This is a grade 8 position.

Benefits:

Medical Insurance
You will be entitled to join the Company's medical scheme, which will cover yourself and your family. Details of the current scheme are available from the Human Resource Department.

Staff Benefit phone
On successful completion of your probation period, you will be entitled to one staff benefit phone plus line and scratch cards worth Kshs.2000.00 every month.

Pension Scheme
Upon confirmation to the position, you will be eligible to join the Safaricom pension scheme.

Probation: You will be placed on three months probation. You will be confirmed in the role subject to meeting the following conditions:

a) Receipt of three satisfactory references, one of which must be from your former employer.

b) A satisfactory evaluation of your performance over the three-month probation period.

c) Satisfactorily passing a medical examination by our Company doctor. The Company will arrange this for you.

The probation period may be extended if the above requirements are not met.

Leave: You will be entitled to 24 working days annual leave. In addition, you will observe all statutory holidays in Kenya.

Conflict of Interest: You must devote the whole of your attention and ability during your working hours to your duties for us. You must not, in any circumstances, undertake any other work during your working hours. During your own time, you must not engage in any employment, freelance work or business, which is similar to or competitive with our business unless you have prior written permission from the Chief Executive Officer.

Confidentiality: During your employment and after your employment has terminated, you shall not directly or indirectly use or disclose to third parties other than in the proper performance of your duties for the Company, any of the secrets and confidential information of the Company or any other associated company.

Confidential information shall extend to all information of a confidential nature or in the nature concerning the organization, business, finance, databases, research projects, products, processes, customers or clients and/or affairs of the Company or any associated company.

Resignation: Should you wish to resign from Safaricom Ltd., you shall serve one months notice or pay the Company one month's salary in lieu of such notice.

During your probation period, the notice required will be five working days.

Termination: Should Safaricom Ltd., terminate your services for any reason, a months notice or a months salary in lieu of such notice will be given, provided that Safaricom Ltd., may summarily dismiss you without such prior notice or payment in lieu thereof if, in the Company's judgment such summarily dismissal is justified.

Circumstances justifying summary dismissal shall include those set forth in Section 17 of the Employment Act Chapter 226 of the Laws of Kenya and any other matters, which constitute justifiable or lawful grounds for such dismissal.

During your probation period, the notice required will be five working days.

Other Governing: Policies: A copy of our Staff Handbook is enclosed for your review and you should read it carefully before accepting this offer. It forms part of the terms of your employment.

The Company reserves the right, at its sole discretion, to change the conditions of your employment, including location within Kenya, and the terms of the staff handbook from time to time by giving you written notice of any such changes.

Governing Law: The agreement rising from your acceptar 'his offer letter and terms and conditions stated in the precedir 'hs above shall be governed by and construed in accordance wit. of Kenya.

If you are in agreement with the foregoing terms and conditions, and ac ffer, please sign and return one of the attached copies as evidence of your acceptance ` business 15th February, 2007.

Yours sincerely,

Susan Kiama
Chief Human Resources Officer

Peter Arina
Chief Commercial Officer

I, Betsy Muthoni Njagi have read and understood and hereby confirm acceptance of the terms of the letter of appointment as set out above.

Signed: Betsy Muthoni Njagi

21ST FEBRUARY 2007
Date

TSL
Training Solutions

This is to certify that

Betsy Njagi

successfully completed the following programme

Management Programme Module 1 & 2

Date 4th - 5th December 2014

Signed [signature] *Certificate No:* 1074

"High impact training to give you a leading edge"

JAMHURI YA KENYA **REPUBLIC OF KENYA**

SERIAL NUMBER : 702164370 ID NUMBER : 23297895

FULL NAMES
BETSY MUTHONI NJAGI



DATE OF BIRTH
16. 09. 1983

SEX
FEMALE

DISTRICT OF BIRTH
MERU SOUTH

PLACE OF ISSUE
HDM EMBU

DATE OF ISSUE
22. 11. 2019

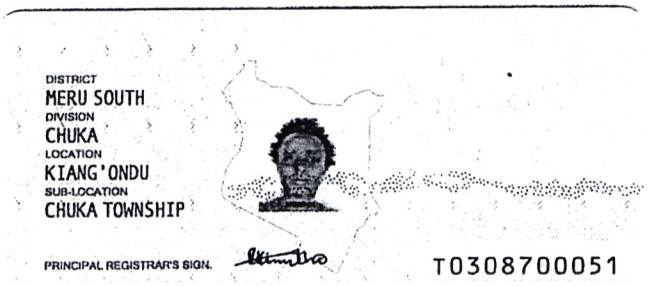
HOLDER'S SIGN.





I hereby certify this is a true copy of the Original.

.....
SIDNEY OKUMU BWIRE - ADVOCATE
P. O. Box 26128 - 00100, NAIROBI.



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8309167F1911220<B023297895W<<9
BETSY<MUTHONI<NJAGI<<<<<<<<<<

KENYA REVENUE AUTHORITY

www.kra.go.ke

PIN Certificate

For General Tax Questions
Contact KRA Call Centre
Tel: +254 (020) 4999 999
Cell: +254(0711)099 999
Email: callcentre@kra.go.ke

Certificate Date : 31/08/2017

Personal Identification Number
A003415625Z

This is to certify that taxpayer shown herein has been registered with Kenya Revenue Authority

Taxpayer Information

Taxpayer Name	BETSY MUTHONI NJAGI
Email Address	NJAGIBETSY@GMAIL.COM

Registered Address

L.R. Number :	**Building :** rehani hse
Street/Road : koinange strt	**City/Town :** nrb
County : Nairobi	**District :** Langata District
Tax Area : South C	**Station :** South of Nairobi*
P. O. Box : 30235	**Postal Code :** 00100

Tax Obligation(s) Registration Details

Sr. No.	Tax Obligation(s)	Effective From Date	Effective Till Date	Status
1	Income Tax - Resident Individual	14/06/2005	N.A.	Active

The above PIN must appear on all your tax invoices and correspondences with Kenya Revenue Authority. Your accounting end date is 31st December as per the provisions stated in the Income Tax Act unless a change has been approved by the Commissioner-Domestic Taxes Department.The status of Tax Obligation(s) with 'Dormant' status will automatically change to 'Active' on date mentioned in "Effective Till Date" or any transaction done during the period. This certificate shall remain in force till further updated.

* The station is subject to change based on the verification done by Commissoner.

Disclaimer : This is a system generated certificate and does not require signature.

KENYA REVENUE AUTHORITY

Tax Compliance Certificate

For General Tax Questions
Contact KRA Call Centre
Tel: +254 (020) 4999 999
Cell: +254(0711)099 999
Email: callcentre@kra.go.ke

www.kra.go.ke

Taxpayer PIN : A003415625Z

Certificate Date: 09/09/2022

Name and Address :

BETSY MUTHONI NJAGI
rehani hse, nrb, Langata District,
PO Box:30235,
Postal Code:00100

Certificate Number:
KRASON1299133522

This is to confirm that BETSY MUTHONI NJAGI, Personal Identification Number A003415625Z has filed relevant tax returns and paid taxes due as provided by Law.

This Certificate will be valid for twelve (12) months up to 08/09/2023.

Caveat: This certificate is issued on the basis of information available with the authority as at the certificate date mentioned above. The Authority reserves the right to withdraw the certificate if new evidence materially alters the tax compliance status of the recipient.

Disclaimer : This certificate is system Generated and therefore does not require signature.You may confirm validity of this certificate on the iTax Portal by using the TCC Checker.This certificate confirms your compliance status for a period of five years preceding the date of issue. The certificate may however be with withdrawn on grounds of outstanding debt affecting periods prior to this.

TransUnion

CRN No. 25343556

CRB Certificate

Date of Issue: 12 Sep 2022

We hereby confirm, having searched TransUnion records, that;

NJAGI BETSY MUTHONI

of National ID No 23297895

I hereby certify this is a true copy of the Original.

SIDNEY OKUMU RWIRE - ADVOCATE
P. O. Box 20128 - 00100, NAIROBI.

Has a Credit Report with status as:

☑ No Adverse Listing ☐ Paid ☐ Paying

This Certificate has been issued without any alteration or erasure. The validity of the information on this certificate is as at the date of issue.

TransUnion Authorised Signatory

CERT-2d7bfa87-810f-4384-80ea-5d96d96b6210

TransUnion Authorised Signatory

The conclusions herein are based on information obtained from public records and other third-party sources. TransUnion makes no representation as to the accuracy of this information and shall not be liable for any loss, damage or claim whatsoever, howsoever arising following the use of or reliance upon the opinions expressed herein.

For verification kindly call our office on +254 730 651 000 | +254 724 253 296

HIGHER EDUCATION LOANS BOARD

HLB-WZFYLWM

I hereby certify this is a true copy of the Original.
SIDNEY OCHU BWIRE - ADVOCATE
P. O. Box 28128 - 00100, NAIROBI

Compliance Certificate

BETSY MUTHONI NJAGI

Holder of National ID No.23297895 is a non-beneficiary and has fulfilled their obligation towards the university loans scheme as provided by law.

Chief Operations Officer

Head of Debt Management

Caveat

a. This certificate is issued on the basis of information available to the Board as at the date shown above. The Board reserves the right to withdraw the certificate if new evidence materially alters the compliance status of the recipient.
b. To confirm genuineness and validity of the certificate use the checker available at http://www.helb.co.ke or contact our office.

Date of Issue: Friday, Sep 09 2022, 1 PM **Valid until: Saturday, Sep 09 2023, 1 PM**

C. 24A

NATIONAL POLICE SERVICE

DIRECTORATE OF CRIMINAL INVESTIGATIONS

DIRECTORATE OF CRIMINAL INVESTIGATIONS HEADQUARTERS
P.O.Box 30036-00100 GPO
NAIROBI, KENYA

Ref. No. **PCC-J5TQPJQ5** Date. **15 September 2022**

POLICE CLEARANCE CERTIFICATE

I hereby certify that the fingerprints recorded from

BETSY MUTHONI NJAGI

holder of ID No. **23297895** *have been searched in Criminal Records Office's database with/without previous record. The validity of the information on this certificate is as of the date of issue.*

I hereby certify this is a true copy of the Original.
SIDLEY OKUMU BWIRE - ADVOCATE
P. O. Box 26128 - 00100, NAIROBI.

REMARKS IN CASE OF PREVIOUS RECORD

OFFENCE(S): **NIL**

RESULTS OF TRIAL: **NIL**

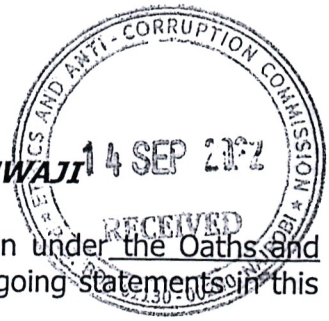
DATE: **NIL**

This Certificate has been issued without any alteration or any erasure

(P.M. Onyango)

For: Director, Directorate of Criminal Investigations
(P.T.O)

NOTE: This is a computer generated certificate, to verify the authenticity of this document, send DCI to 21546
Then Dial *512# and select "Police Clearance"



OATH AND AFFIRMATION / *KIAPO NA UTHIBITISHWAJI*

ETHICS AND ANTI-CORRUPTION COMMISSION
14 SEP 2022
RECEIVED

I solemnly swear (or affirm) and certify, under penalty of false declaration under the Oaths and Statutory Declarations Act (Cap 15 of the Laws of Kenya), that all the foregoing statements in this declaration are true and correct to the best of my knowledge.

Ninaapa ya kwamba (ninathibitisha) na kuidhinisha, katika adhabu ya kujitangaza kwa uongo chini ya kifungu cha sheria cha Viapo na Kujitangaza Kisheria(Ibara 15 ya Sheria za Kenya), kwamba kauli zote zilizotajwa katika kujitangaza huku ni za kweli na sahihi kwa kadri ninavyojua.

Dated at / *Mnamo tarehe* .....CHUKA....., this / *kwenye*.....12TH.....

day of / *siku hii ya* .....SEPTEMBER 2022.....

SIGNATURE OF DECLARANT: .....
SAINI YA ANAYEJITANGAZA:

SWORN/DECLARED BEFORE ME / *ALIYELISHWA KIAPO/TANGAZWA MBELE YANGU*

This / *Mnamo* .....12th..... day of / *siku hii ya* .....SEPTEMBER....., 20 ..22.....,

at / *katika mahali hapa*.....CHUKA.....

LUCY KAARIA
ADVOCATE &
COMMISSIONER FOR OATH
CHAMBERS 2ND FLOOR ROOM 203
P. O. BOX 509-60400, CHUKA

COMMISSIONER FOR OATH/MAGISTRATE
KAMISHNA WA KIAPO/ HAKIMU

I hereby certify this is a true copy of the original.
SIDNEY OKUNG SWIRE - ADVOCATE
P. O. Box 25125 - 00100, NAIROBI

ETHICS AND ANTI-CORRUPTION COMMISSION * NAIROBI * P.O. BOX 61130 - 00200
14 SEP 2022
RECEIVED

LEADERSHIP AND INTEGRITY ACT, 2012 /KIFUNGU CHA SHERIA CHA UONGOZI NA UADILIFU, 2012

FIRST SCHEDULE (S.13) / *TARATIBU YA KWANZA (S.13)*

SELF-DECLARATION FORM / FOMU YA KUJITANGAZA

1. GENERAL INFORMATION / *TAARIFA YA JUMLA*

Title / *Cheo*	Surname / *Jina la ukoo*	First Name / *Jina la Kwanza*	Middle Name / *Jina la Katikati*	Other Names / *Majina Mengine*
Mr/Mrs/Prof/ Miss/Ms/Dr ***Bw/Bi/Prof/ Binti/Bibi/Dkt***	NJAGI	BETSY	MUTHONI	

ID CARD No. *Na. ya Kitambulisho*	PASSPORT NO. *NA. ya PASIPOTI*	EXPIRY DATE OF PASSPORT *TAREHE YA MUDA WA PASIPOTI KUISHA*	PIN NO. *NA. ya PIN*
23297895	A1946078	02 NOV 2022	A003415625Z

SEX (Tick)
JINSIA (Weka Alama)

Male *Kiume* ☐

Female *Kike* ☑

Occupation: COUNTY CHIEF OFFICER
Kazi: THARAKA NITHI COUNTY

E-Mail Address: njagibetsy@gmail.com
Anwani ya Baruapepe:

Postal Address: PO Box 4834 Code: 00100
Anwani ya Posta: SL Posta: *Msimbo:*

Other Addresses: NAIROBI
Anwani Nyingine:

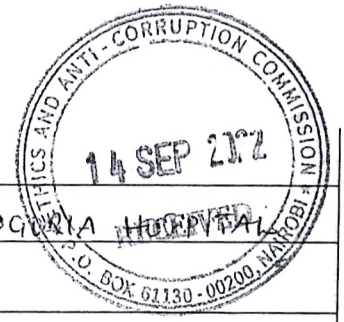
Telephone No. *Na. ya Simu*	Mobile No. *Na. ya Rununu*	Other Numbers *Nambari Nyingine*
+254 721643930	+254 721643930	

RESIDENCE
MAKAZI

ESTATE/TOWN/LOCATION *MTAA/MJI/LOKESHENI*	CHUKA
DISTRICT *WILAYA*	MERU SOUTH
COUNTY *KAUNTI*	THARAKA NITHI COUNTY
TOWN/CITY *MJI/JIJI*	CHUKA
COUNTRY *NCHI*	KENYA

2. BIRTH INFORMATION / *TAARIFA YA KUZALIWA*

DATE OF BIRTH /*TAREHE YA KUZALIWA*	16 SEPT 1983



BIRTH CERTIFICATE NO. / *NA. YA CHETI CHA KUZALIWA*	337026
PLACE OF BIRTH / *MAHALI PA KUZALIWA*	337026 CHUKA HOSPITAL
DISTRICT OF BIRTH / *WILAYA YA KUZALIWA*	MERU SOUTH
COUNTY OF BIRTH / *KAUNTI YA KUZALIWA*	THARAKA NITHI
COUNTRY OF BIRTH / *NCHI YA KUZALIWA*	KENYA

3. NATIONALITY /*UTAIFA*

Kenyan *Mkenya* ☑	Dual *Kotekote* ☐ (Provide details_____) (*Toa maelezo*_____)

4. MARITAL STATUS / *HALI YA NDOA*

SINGLE *NINGALI SIJAOA/ SIJAOLEWA* ☑ MARRIED *NIMEOA/NIMEOLEWA* ☐ SEPARATED *NIMETENGANA* ☐

DIVORCED *NIMETALAKIANA* ☐ WIDOWED *NIMEFIWA* ☐

IF MARRIED GIVE NAMES OF THE SPOUSE(S) (Surname, First Name, middle name, others)
KAMA UMEOA TOA MAJINA YA MUME/MKE(Wa) WAKO (Jina la ukoo, Jina la Kwanza, jina la kati, mengine) NIA

NATIONALITY OF SPOUSE *UTAIFA WA MKE/MUME*	NIA

NAME OF CHILDREN UNDER THE AGE OF 18 YEARS
JINA LA WATOTO WALIO CHINI YA UMRI WA MIAKA 18

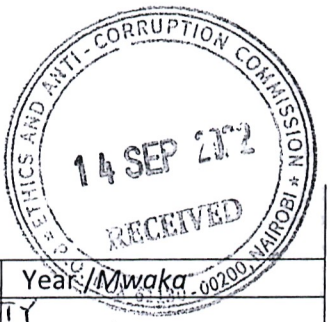
NIA

5. EDUCATIONAL QUALIFICATIONS / *KUFUZU KWA KIELIMU*

PRIMARY CERTIFICATE *CHETI CHA MSINGI* ☑ SECONDARY *SHULE YA UPILI* ☑ 'A' LEVEL *KIWANGO CHA 'A'* ☐

DIPLOMA *STASHAHADA* ☑ DEGREE *SHAHADA* ☑ MASTERS *UZAMILI* ☐ PHD *UZAMIFU* ☐

OTHERS *VINGINE* PROJECT MANAGEMENT PROFESSIONAL PRINCE2 FOUNDATION



HIGHEST ACADEMIC QUALIFICATION OBTAINED *KUFUZU KWA JUU ZAIDI KWA KIAKADEMIA ULIKOPATA*		
Qualification / *Kufuzu*	Institution / *Taasisi*	Year / *Mwaka*
BACHELOR OF SCIENCE DEGREE IN INFORMATION TECHNOLOGY	JOMO KENYATTA UNIVERSITY OF AGRICULTURE & TECHNOLOGY	2007

6. LANGUAGE SPOKEN / *LUGHA UNAZOZUNGUMZA*

First Language *Lugha ya Kwanza*	Second Language *Lugha ya Pili*	Others *Nyingine*
ENGLISH	KISWAHILI	

7. MEMBERSHIP OF PROFESSIONAL ORGANISATION(s) (If any)
UANACHAMA WA SHIRIKA(MA) YA KITAALAMU (Kama yapo) N/A

Name of Organization *Jina la Shirika*	Date of Admission *Tarehe ya Kuandikishwa*	Membership No. *Na. ya Uanachama*

8. REASON(S) FOR DECLARATION / *SABABU ZA KUJITANGAZA*

Purpose for which declaration is required / *Kusudio la kuhitajika kwa kujitangaza huku*

Election ☐ *Upigaji kura*

Employment ☑ *Kuajiriwa*

Others (Specify) _____
Nyingine (Bainisha)

State office for which the declaration is being submitted
Ofisi ya serikali ambayo kujitangaza huku kunawasilishwa

THE SECRETARY | CEO
PUBLIC SERVICE COMMISSION
COMMISSION HOUSE BOX 30095-00100 NAIROBI

9. MORAL AND ETHICAL QUESTIONS / *MASWALI YA NIDHAMU NA KIMAADILI*

Answers to the following questions are mandatory. If YES to any question you must provide additional information on a supplementary sheet.
Majibu kwa maswali yafuatayo ni lazima. Kama NDIYO katika swali lolote lazima utoe taarifa ya ziada kwenye karatasi nyingine.

	YES	NO
a) Have you ever engaged in any form of dishonesty in the conduct of public affairs *a) Umewahi kujihusisha na hali yoyote ya kutokuwa mwaminifu katika kazi zako na shughuli za umma*		NO
b) Have you ever abused a public office? *b) Umewahi kutumia vibaya ofisi ya umma?*		No
c) Have you ever misrepresented information to the public? *c) Umewahi kuwakilisha kwa njia isiyofaataarifa kwa umma?*		No
d) Have you ever engaged in wrongful conduct whilst in the furtherance of personal benefit?		NO



d) Umewahi kujihusisha katika tabia mbaya huku ukitaka kujinufaisha kibinafsi?		
e) Have you ever misused public resources? *e) Umewahi kutumia vibaya rasilimali za umma?*		No
f) Have you ever discriminated against anyone of any grounds other than as provided for under the Constitution or any other law? *f) Umewahi kubagua yeyote kwa misingi yoyote mbali na vile ilivyoelezwa katika Katiba au sheria yoyote nyingine?*		No
g) Have you ever falsified official or personal records? *g) Je, umewahi kudanganya katika rekodi rasmi au za kibinafsi?*		No
h) Have you ever been debarred or removed from the Register of Members of your professional organization? *h) Umewahi kupigwa teke au kuondolewa kutoka kwenye Rejista ya Wanachama wa shirika lako la kitaalamu?*		No
i) Have you ever had any occupational or vocational license revoked and/or otherwise subjected to any other disciplinary action for cause in Kenya or any other country *i)Umewahi kujipata katika hali ya leseni yako ya kikazi au ya kiufundi kutupiliwa mbali na/au vinginevyo kuchukuliwa hatua nyingine ya kinidhamu katika nchi ya Kenya au nchi yoyote nyingine*		No
j) Have you ever dismissed from employment on account of lack of integrity? *j) Umewahi kufutwa kazi katika ajira kutokana na ukosefu wa uadilifu?*		No
k) If you have been a public officer, have you ever failed to declare your Income, Assets and Liabilities as required under the Public Officer Ethics Act, 2003? *k) Kama umewahi kuwa ofisa wa umma, umewahi kushindwa kutangaza Mapato yako, Mali na Gharama kama unavyohitajika katika Kifungu cha sheria cha Maadili ya Ofisa wa Umma, 2003?*		No
l) Have you ever been the subject of disciplinary or criminal proceedings for breach of the Public Officer Ethics Act, 2003 or a Code prescribed thereunder? *l) Umewahi kuwa mada katika taratibu za kinidhamu au kihalifu kwa kuvunja kifungu cha sheria cha Maadili ya Ofisa wa Umma 2003, au Msimbo ulioainishwa hapo chini?*		No
m) Have you ever been convicted of any offence and sentenced to serve imprisonment for a period of at least six months? *m) Umewahi kushtakiwa kwa kosa lolote na kuhukumiwa kifungo gerezani kwa kipindi kipatacho miezi sita?*		No
n) Have you ever had an application for a Certificate of Clearance or a Certificate of Good Conduct or for a visa or other document authorizing work in a public office denied and/or rejected for cause in Kenya or any other country?		No



n) Umewahi kutuma ombi la Cheti cha kuondolewa Hatia au Cheti cha Kinidhamu au cha visa au nyaraka nyingine zinazoidhinisha kazi katika ofisi ya umma na hivyo basi wewe kunyimwa na/ au kukataliwa kwa sababu yoyote nchini Kenya au nchi yoyote nyingine?

ETHICS AND ANTI-CORRUPTION COMMISSION
14 SEP 2022
RECEIVED
P.O. BOX 61130 - 00200, NAIROBI

10. EMPLOYMENT INFORMATION / *TAARIFA YA KUAJIRIWA*

NAME OF EMPLOYER *JINA LA MWAJIRI*	POSITION/RANK *CHEO/WADHIFA*	DATE OF FIRST APPOINTMENT *TAREHE YA KUAJIRIWA KWA KWANZA*	DATE OF PRESENT APPOINTMENT *TAREHE YA KUAJIRIWA KWA SASA*
THARAKA NITHI COUNTY GOVERNMENT	CHIEF OFFICER - ICT & MEDICAL SERVICES	5TH DECEMBER 2017	31ST AUGUST 2022
INTERNET SOLUTIONS (EA) & ACCESS KENYA GROUP	HEAD OF PROJECTS	1ST SEPTEMBER 2014	30TH NOVEMBER 2017
TELKOM KENYA LIMITED	PROJECT MANAGER & SOLUTIONS CONSULTANT	JANUARY 2012	AUGUST 2014
TELKOM KENYA LIMITED	CORPORATE CUSTOMER SERVICE TEAM MANAGER	APRIL 2009	DECEMBER 2011
SAFARICOM PLC	REVENUE ASSURANCE ANALYST	DECEMBER 2006	MARCH 2009

WORKSTATION *KITUO CHA KAZI*	**NATURE OF EMPLOYMENT** CONTRACTUAL (Constitutional/Elective/Permanent/Contractual/Other) ***AINA YA KUAJIRIWA*** *(Kikatiba/Kuteuliwa/Kudumu/Kikandarasi/Nyingine)*
CHIEF OFFICER - ICT & MEDICAL SERVICES	

BUS-3-2015-1/2015

KM2082

KENYA METHODIST UNIVERSITY

Upon recommendation of the Senate
and on the authority of the Council, hereby confers upon

Mugambi Gitonga

I hereby certify this is a true
P. O. Box 28128 - 00100, NAIROBI.

the degree of

Master of Business Administration

(Strategic Management)

with all the honours, rights and privileges appertaining thereunto,
in witness whereof we have affixed our signatures and the Seal
of the University at
a congregation held at this University
on this

Fourteenth Day of October the Year Two Thousand and Seventeen

Vice Chancellor

Registrar
(Academic Affairs)

Deputy Vice Chancellor
(Academic Affairs)

KENYA METHODIST UNIVERSITY
MASTERS IN BUSINESS ADMINISTRATION
Fee Structure for PART TIME
EFFECTIVE 2012 ACADEMIC YEAR
ISSUED ON 22-01-2013

Item	Amount	Frequency
Caution	2,000.00	once only refundable
Student card	500.00	once only
orientation	1,000.00	once only
Development	10,000.00	once only
Group Personal Accident Cover	1,000.00	per trimester
Student union	500.00	per trimester
Activity fee	500.00	per trimester
Library fee	5,000.00	per trimester
Computer & IT Support	4,000.00	per trimester
Examination fee	2,000.00	per trimester
Tuition (18 hrs)	72,000.00	per trimester
Total for New Students	98,500.00	per trimester(15 WEEKS)
Total for Continuing Students	85,000.00	per trimester(15 WEEKS)
Charge per credit hour	4,000.00	
Notes		

1). All fees are payable in full prior to the first day of registration each trimester.

2). Payments should be made by Banker's cheque, money order or bank draft. The University will not accept cash. Cash should be deposited in any of the following University accounts at any branch and the deposit slip presented to the cashier.

i) Consolidated Bank A/c Number 0120030092701
ii) Equity Bank A/C Number 0140290923812
iii) Co-operative Bank A/C Number 0112920131200
iv) Barclays Bank A/C Number 030131055757
v) Kenya Commercial A/C Number 1113539364
vi) National Bank A/C Number 0102109876700
vii) Family Bank A/C Number 063000022033

3). The University will not handle students personal money. Consequently any extra money included in fees will be presumed to be prepayments for subsequent trimesters. All money meant for private use by the student should be paid directly to the student.

4). Graduation fee is Kshs 8,000 for post graduate.

5). Credit transfer shall be charged Kshs 2,000 per hour

6.) Masters sudents will pay Kshs 72,000 for project supervision.

Kenya Methodist University
P. O Box 267 - 60200, Meru, Kenya, Tel: (+254-020) 2118423-7, 064-30301/31229 Fax: (+254-064) 30162 Email: info@kemu.ac.ke , Website: www.kemu.ac.ke

13339610/N/15

14 January 2015

Mugambi Gitonga
P. O. Box 31331-00600
0727-832576
NAIROBI

Dear Mr. Mugambi

RE: ADMISSION – MASTERS OF BUSINESS ADMINISTRATION

On behalf of the board of postgraduate studies am pleased to inform you that your application into the **Masters of Business administration programme**, offered by the Department of Business and Management Studies has been successful.

The offer is made on the basis of the copies of certificates you presented with your application. You will therefore be required to bring with you the **ORIGINALS FOR VERIFICATION** on the registration day.

This offer is subject to your acceptance to adhere to the University Rules and Regulations.

Registration will take place on 6th January 2015 to 23rd January 2015 at Kenya Methodist University, **Nairobi Campus between 9.00 am to 5.00pm.** Orientation dates will be communicated upon registration.

The attached documents should be completed and presented during registration.

Details of financial requirements are enclosed. Payments should be made in full before or at the time of registration. Only proof of payment should be presented. The University will not accept cash or personal cheques.

Please note that this admission letter is valid until September 2015

I take this opportunity to congratulate you for being selected as one of the students of Kenya Methodist University and look forward to serving you.

Yours Faithfully,

Mr I. Muthee James
REGISTRAR (ACADEMIC)

I hereby certify this is a true copy of the Original
SIDNEY OKUKU EVANS
P.O. Box 28123 - 00100, NAIROBI.

Academic Progress

- *Please note that this is a **provisional transcript.** An official stamp is required to authenticate its dowloadable format.*

Full Name: **Mugambi Gitonga** Intake/Class: JAN 2015
Admission #: BUS-3-2015-1/2015 Programme: Master of Business Administration

1ST TRIMESTER 2015

Subject Code	Description	Credits	Grade	Points
MBAD 500	Strategic Management	3	A	12
MBAD 501	Foundations and Practice of Management	3	A	12
MBAD 502	Managerial Marketing	3	B	9
MBAD 503	Quantitative Methods	3	C	6
MBAD 505	Financial Accounting	3	A	12
MBAD 508	Human Resource Management	3	A	12
Trimester Performance: (GPA = 3.50)		**18**		**63.00**

2ND TRIMESTER 2015

2ND TRIMESTER 2015

Subject Code	Description	Credits	Grade	Points
MBAD 504	Management Information Systems	3	B	9
MBAD 506	Research Design and Data Analysis	3	A	12
MBAD 507	Managerial Accounting	3	A	12
MBAD 509	Managerial Economics	3	B	9
MBAD 510	Entrepreneurship Methods and Strategies	3	A	12
MBAD 511	Financial Management	3	A	12
Trimester Performance: (GPA = 3.67)		**18**		**66.00**

3RD TRIMESTER 2015

3RD TRIMESTER 2015

Subject Code	Description	Credits	Grade	Points
STMG 546	Strategic Management Seminar	3	A	12
STMG 541	Strategic Management and Business Policy	3	A	12
STMG 543	Global Strategic Management	3	A	12
STMG 545	Knowledge Management	3	A	12
STMG 547	Management of Change	3	A	12
STMG 548	Strategic Tools & Analysis	3	A	12
Trimester Performance: (GPA = 4.00)		**18**		**72.00**

Cummulative Performance: (GPA = 3.72) **54.00** **201.00**

Key to the Grading System:

Grade	Points	Grade	Points
A	4	**C**	2
B+	3.5	**D+**	1.5
B	3	**D**	1
C+	2.5	**E**	0

No Credit Transfers Awarded

Download as PDF

KM2082

KENYA METHODIST UNIVERSITY

P.O BOX 267-60200 Meru - Kenya , FAX :064-30565 , Tel: +254-064-31206, 31229,31171, Email :registrar@kemu.ac.ke,

Academic Transcript

Name : Mugambi Gitonga Admission Number : BUS-3-2015-1/2015

Admitted on : January 2015

Programme : Master of Business Administration (Strategic Management)

Cummulative Grade Point Average (GPA) : 3.72 Graduated on : 14-10-2017

CODE	DESCRIPTION	CREDIT	GRADE
MBAD 500	Strategic Management	3.0	A
MBAD 501	Practices of Management	3.0	A
MBAD 502	Marketing Management	3.0	B
MBAD 503	Quantitative Methods	3.0	C
MBAD 504	Management Information Systems	3.0	B
MBAD 505	Financial Accounting	3.0	A
MBAD 506	Research Design and Data Analysis	3.0	A
MBAD 507	Managerial Accounting	3.0	A
MBAD 508	Human Resource Management	3.0	A
MBAD 509	Managerial Economics	3.0	B
MBAD 510	Foundations of Entrepreneurship	3.0	A
MBAD 511	Financial Management	3.0	A
MBAD 547	Research Project / Thesis	12.0	Pass
STMG 541	Strategic Management and Business Policy	3.0	A
STMG 543	Global Strategic Management	3.0	A
STMG 545	Knowledge Management	3.0	A
STMG 546	Strategic Management Seminar	3.0	A
STMG 547	Management of Change	3.0	A
STMG 548	Strategic Tools & Analysis	3.0	A

Cummulative GPA: 3.72

A : 100%-70% B : 69%-60% C : 59%-50% F : 49%-0% TC : Credit Transfer * : Repeated CourseA : 100%-70% B : 69%-60%

Covered Credits	:	54.0
Credits Transfers	:	0.0
Thesis	:	12.0
Total Credits	:	66.0

Registrar (Academic Affairs)

14-10-2017

Date

This Transcript is issued without any alterations whatsoever and is only valid with the University Seal
Any queries relating to this document should be addressed to the Academic Registrar

UNIVERSITY OF NAIROBI

This is to certify that

Gitonga Mugambi

having satisfied the requirements
for the award of the degree of the

BACHELOR OF SCIENCE
(IN AGRICULTURE)

Second Class Honours (Upper Division)

was admitted to the degree
at a Congregation held at
this University on the

Twenty Second Day of October in the Year
1990

I hereby certify this is a true copy of [illegible]

SIDI[illegible]
P.O. BOX [illegible] NAIROBI.

Philip M. Mbithi

VICE - CHANCELLOR

N. D. Bwibo

DEPUTY VICE - CHANCELLOR (ACADEMIC AFFAIRS)

THE KENYA NATIONAL EXAMINATIONS COUNCIL

This is to certify that the candidate named below sat for the Examination for the Kenya Advanced Certificate of Education and qualified for the award of a

KENYA
ADVANCED CERTIFICATE OF EDUCATION

The candidate passed at the level shown (Principal or Subsidiary) in the subject(s) named and attained the Grade(s) as indicated.

[illegible]

[illegible]

I hereby certify this is a true [illegible]

		Grade
[illegible]	SUBSIDIARY	
[illegible]	PRINCIPAL	[illegible]
CHEMISTRY	PRINCIPAL	[illegible]
[illegible]	PRINCIPAL	[illegible]

SUBJECTS RECORDED FOUR

I hereby certify this is a true copy of the Original.

SIDNEY OKUMU BWIRE - ADVOCATE
P. O. Box 26128 - 00100, NAIROBI.

EXAMINATION OF NOVEMBER/DECEMBER 1986

Secretary
Kenya National Examinations Council

Chairman
Kenya National Examinations Council

A 093379

(See overleaf)

KACE

AWARD OF CERTIFICATE

Candidates are awarded a Kenya Advanced Certificate of Education if they pass in at least one subject at Principal level, or obtain at least a subsidiary pass in a subject offered at Principal level.

The word SUPPLEMENTARY on the front of the certificate indicates that the candidate sat for the examination on a second or subsequent occasion.

The grade of pass awarded in a Kenya Advanced Certificate Principal subject is indicated by the letter A, B, C, D, or E. Grade A is the highest grade of pass, Grade E the lowest.

SUBJECT NAMES

Any of the following subject names which may appear overleaf are in the form indicated on the right:

Name of subject as it appears in the Regulations	*Abbreviation used on the Certificate*
World Affairs since 1939	WORLD AFFAIRS
Theory of Government and Constitutional Development and Practice in East Africa	THEORY OF GOVT
Economic and Social History of East Africa since 1800	ECON & SOCIAL HIST

THE KENYA NATIONAL EXAMINATIONS COUNCIL

This is to certify that the candidate named below sat for the Examination for the Kenya Certificate of Education and qualified for the award of a

KENYA CERTIFICATE OF EDUCATION

DIVISION I

THE CANDIDATE REACHED THE GRADE SHOWN IN THE SUBJECTS NAMED

GITONGA MUGAMBI 34004/054

NKUBU HIGH SCHOOL

	Grade
ENGLISH LANGUAGE	4
LITERATURE IN ENGLISH	7
CHRISTIAN REL. EDUCATION	3
GEOGRAPHY	2
MATHEMATICS	2
PHYSICAL SCIENCE	2
BIOLOGY	2
AGRIC. PRINC. & PRACTICES	3

SUBJECTS NAMED EIGHT SUBJECTS PASSED EIGHT

I hereby certify this is a true copy of the Original.

SIDNEY OKUMU PWIRE - [illegible]
P. O. Box 26128 - 00100, NAIROBI.

EXAMINATION OF NOVEMBER/DECEMBER 1984

Secretary
Kenya National Examinations Council

Chairman
Kenya National Examinations Council

O 317560

(See overleaf)

KENYA REVENUE AUTHORITY

Tax Compliance Certificate

For General Tax Questions
Contact KRA Call Centre
Tel: +254 (020) 4999 999
Cell: +254(0711)099 999
Email: callcentre@kra.go.ke

www.kra.go.ke

Taxpayer PIN : A001606282A

Certificate Date: 08/08/2022

Name and Address :

GITONGA MUGAMBI MUKETHIA
Ruaraka, Nairobi, Kasarani District,
PO Box:31331,
Postal Code:00600

Certificate Number:
KRANON1296456522

This is to confirm that GITONGA MUGAMBI MUKETHIA, Personal Identification Number A001606282A has filed relevant tax returns and paid taxes due as provided by Law.

I hereby certify this is a true copy of the digital

SIDNEY [illegible]
P. O. Box [illegible]

This Certificate will be valid for twelve (12) months up to 07/08/2023.

Caveat: This certificate is issued on the basis of information available with the authority as at the certificate date mentioned above. The Authority reserves the right to withdraw the certificate if new evidence materially alters the tax compliance status of the recipient.

Disclaimer : This certificate is system Generated and therefore does not require signature.You may confirm validity of this certificate on the iTax Portal by using the TCC Checker.This certificate confirms your compliance status for a period of five years preceding the date of issue. The certificate may however be with withdrawn on grounds of outstanding debt affecting periods prior to this.

I hereby certify this is a true copy of the original.

SIDNEY OKUKU BWIRE - ADVOCATE
P. O. Box 28128 - 00100, NAIROBI

RECEIVED
08 SEP 2022

LEADERSHIP AND INTEGRITY ACT, 2012 /KIFUNGU CHA SHERIA CHA UONGOZI NA UADILIFU, 2012

FIRST SCHEDULE (S.13) / *TARATIBU YA KWANZA (S.13)*

SELF-DECLARATION FORM / FOMU YA KUJITANGAZA

1. GENERAL INFORMATION / *TAARIFA YA JUMLA*

Title / *Cheo*	Surname / *Jina la ukoo*	First Name / *Jina la Kwanza*	Middle Name / *Jina la Katikati*	Other Names / *Majina Mengine*
Mr/Mrs/Prof/ Miss/Ms/Dr *Bw/Bi/Prof/ Binti/Bibi/Dkt*	MUGAMBI	GITONGA	MUKETHA	

ID CARD No. *Na. ya Kitambulisho*	PASSPORT NO. *NA. ya PASIPOTI*	EXPIRY DATE OF PASSPORT *TAREHE YA MUDA WA PASIPOTI KUISHA*	PIN NO. *NA. ya PIN*
7011278	A4036041S	08/05/2029	A001660282A

SEX (Tick) *JINSIA (Weka Alama)*

Male *Kiume* ☑

Female *Kike* ☐

Occupation: CHIEF EXECUTIVE OFFICER *Kazi:*

E-Mail Address: mmgitonga@yahoo.com *Anwani ya Baruapepe:*

Postal Address: PO Box 30372 *Anwani ya Posta: SL Posta:*

Code: 00100 *Msimbo:*

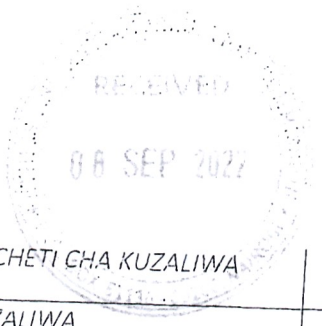
Other Addresses: *Anwani Nyingine:*

Telephone No. *Na. ya Simu*	Mobile No. *Na. ya Rununu*	Other Numbers *Nambari Nyingine*
	0727332576	

RESIDENCE *MAKAZI*		
	ESTATE/TOWN/LOCATION *MTAA/MJI/LOKESHENI*	MUTHANGA NORTH
	DISTRICT *WILAYA*	WESTLANDS
	COUNTY *KAUNTI*	NAIROBI
	TOWN/CITY *MJI/JIJI*	NAIROBI
	COUNTRY *NCHI*	KENYA

2. BIRTH INFORMATION / *TAARIFA YA KUZALIWA*

DATE OF BIRTH /*TAREHE YA KUZALIWA*	04/12/1965



BIRTH CERTIFICATE NO. / *NA. YA CHETI CHA KUZALIWA*	NO. 6047842
PLACE OF BIRTH / *MAHALI PA KUZALIWA*	NKUENE SUB-LOCATION
DISTRICT OF BIRTH / *WILAYA YA KUZALIWA*	MERU CENTRAL
COUNTY OF BIRTH / *KAUNTI YA KUZALIWA*	MERU
COUNTRY OF BIRTH / *NCHI YA KUZALIWA*	KENYA

3. NATIONALITY /*UTAIFA*

Kenyan *Mkenya* ☑	Dual *Kotekote* ☐ (Provide details_____) (*Toa maelezo*_____)

4. MARITAL STATUS / *HALI YA NDOA*

SINGLE *NINGALI SIJAOA/ SIJAOLEWA* ☐ MARRIED *NIMEOA/NIMEOLEWA* ☑ SEPARATED *NIMETENGANA* ☐

DIVORCED *NIMETALAKIANA* ☐ WIDOWED *NIMEFIWA* ☐

IF MARRIED GIVE NAMES OF THE SPOUSE(S) (Surname, First Name, middle name, others)
KAMA UMEOA TOA MAJINA YA MUME/MKE(Wa) WAKO (Jina la ukoo, Jina la Kwanza, jina la kati, mengine)

GITONGA LUCY KINYA

NATIONALITY OF SPOUSE *UTAIFA WA MKE/MUME*	KENYAN

NAME OF CHILDREN UNDER THE AGE OF 18 YEARS
JINA LA WATOTO WALIO CHINI YA UMRI WA MIAKA 18

ISAAC KIRIMA

5. EDUCATIONAL QUALIFICATIONS / *KUFUZU KWA KIELIMU*

PRIMARY CERTIFICATE *CHETI CHA MSINGI* ☐ SECONDARY *SHULE YA UPILI* ☐ 'A' LEVEL *KIWANGO CHA 'A'* ☐

DIPLOMA *STASHAHADA* ☐ DEGREE *SHAHADA* ☐ MASTERS *UZAMILI* ☑ PHD *UZAMIFU* ☐

OTHERS *VINGINE*



HIGHEST ACADEMIC QUALIFICATION OBTAINED *KUFUZU KWA JUU ZAIDI KWA KIAKADEMIA ULIKOPATA*		
Qualification / *Kufuzu*	Institution / *Taasisi*	Year /*Mwaka*
MASTER OF BUSINESS ADMINISTRATION	KENYA METHODIST UNIVERSITY	2017

6. LANGUAGE SPOKEN / *LUGHA UNAZOZUNGUMZA*

First Language *Lugha ya Kwanza*	Second Language *Lugha ya Pili*	Others *Nyingine*
MERU	ENGLISH	KISWAHILI

7. MEMBERSHIP OF PROFESSIONAL ORGANISATION(s) (If any)
UANACHAMA WA SHIRIKA(MA) YA KITAALAMU (Kama yapo)

Name of Organization *Jina la Shirika*	Date of Admission *Tarehe ya Kuandikishwa*	Membership No. *Na. ya Uanachama*
KENYA SOCIETY FOR AGRICULTURAL PROFESSIONALS (KESAP)	2019 - 2020	

8. REASON(S) FOR DECLARATION / *SABABU ZA KUJITANGAZA*

Purpose for which declaration is required / *Kusudio la kuhitajika kwa kujitangaza huku*

Election *Upigaji kura* ☐ Employment *Kuajiriwa* ☑

Others (Specify) _____
Nyingine (Bainisha)

State office for which the declaration is being submitted *Ofisi ya serikali ambayo kujitangaza huku kunawasilishwa*	

9. MORAL AND ETHICAL QUESTIONS / *MASWALI YA NIDHAMU NA KIMAADILI*

Answers to the following questions are mandatory. If YES to any question you must provide additional information on a supplementary sheet.
Majibu kwa maswali yafuatayo ni lazima. Kama NDIYO katika swali lolote lazima utoe taarifa ya ziada kwenye karatasi nyingine.

	YES	NO
a) Have you ever engaged in any form of dishonesty in the conduct of public affairs *a) Umewahi kujihusisha na hali yoyote ya kutokuwa mwaminifu katika kazi zako na shughuli za umma*		✓
b) Have you ever abused a public office? *b) Umewahi kutumia vibaya ofisi ya umma?*		✓
c) Have you ever misrepresented information to the public? *c) Umewahi kuwakilisha kwa njia isiyofaataarifa kwa umma?*		✓
d) Have you ever engaged in wrongful conduct whilst in the furtherance of personal benefit?		✓



d) Umewahi kujihusisha katika tabia mbaya huku ukitaka kujinufaisha kibinafsi?		
e) Have you ever misused public resources? *e) Umewahi kutumia vibaya rasilimali za umma?*		✓
f) Have you ever discriminated against anyone of any grounds other than as provided for under the Constitution or any other law? *f) Umewahi kubagua yeyote kwa misingi yoyote mbali na vile ilivyoelezwa katika Katiba au sheria yoyote nyingine?*		✓
g) Have you ever falsified official or personal records? *g) Je, umewahi kudanganya katika rekodi rasmi au za kibinafsi?*		✓
h) Have you ever been debarred or removed from the Register of Members of your professional organization? *h) Umewahi kupigwa teke au kuondolewa kutoka kwenye Rejista ya Wanachama wa shirika lako la kitaalamu?*		✓
i) Have you ever had any occupational or vocational license revoked and/or otherwise subjected to any other disciplinary action for cause in Kenya or any other country *i)Umewahi kujipata katika hali ya leseni yako ya kikazi au ya kiufundi kutupiliwa mbali na/au vinginevyo kuchukuliwa hatua nyingine ya kinidhamu katika nchi ya Kenya au nchi yoyote nyingine*		✓
j) Have you ever dismissed from employment on account of lack of integrity? *j) Umewahi kufutwa kazi katika ajira kutokana na ukosefu wa uadilifu?*		✓
k) If you have been a public officer, have you ever failed to declare your Income, Assets and Liabilities as required under the Public Officer Ethics Act, 2003? *k) Kama umewahi kuwa ofisa wa umma, umewahi kushindwa kutangaza Mapato yako, Mali na Gharama kama unavyohitajika katika Kifungu cha sheria cha Maadili ya Ofisa wa Umma, 2003?*		✓
l) Have you ever been the subject of disciplinary or criminal proceedings for breach of the Public Officer Ethics Act, 2003 or a Code prescribed thereunder? *l) Umewahi kuwa mada katika taratibu za kinidhamu au kihalifu kwa kuvunja kifungu cha sheria cha Maadili ya Ofisa wa Umma 2003, au Msimbo ulioainishwa hapo chini?*		✓
m) Have you ever been convicted of any offence and sentenced to serve imprisonment for a period of at least six months? *m) Umewahi kushtakiwa kwa kosa lolote na kuhukumiwa kifungo gerezani kwa kipindi kipatacho miezi sita?*		✓
n) Have you ever had an application for a Certificate of Clearance or a Certificate of Good Conduct or for a visa or other document authorizing work in a public office denied and/or rejected for cause in Kenya or any other country?		✓

n) Umewahi kutuma ombi la Cheti cha kuondolewa Hatia au Cheti cha Kinidhamu au cha visa au nyaraka nyingine zinazoidhinisha kazi katika ofisi ya umma na hivyo basi wewe kunyimwa na/ au kukataliwa kwa sababu yoyote nchini Kenya au nchi yoyote nyingine?		

10. EMPLOYMENT INFORMATION / *TAARIFA YA KUAJIRIWA*

NAME OF EMPLOYER *JINA LA MWAJIRI*	POSITION/RANK *CHEO/WADHIFA*	DATE OF FIRST APPOINTMENT *TAREHE YA KUAJIRIWA KWA KWANZA*	DATE OF PRESENT APPOINTMENT *TAREHE YA KUAJIRIWA KWA SASA*
NATIONAL IRRIGATION	CEO	5/01/1991	1/8/2020
AUTHORITY			

WORKSTATION *KITUO CHA KAZI*	NATURE OF EMPLOYMENT (Constitutional/Elective/Permanent/Contractual/Other) *AINA YA KUAJIRIWA* *(Kikatiba/Kuteuliwa/Kudumu/Kikandarasi/Nyingine)*
HEAD OFFICE UHUNHIZI HOUSE	CONTRACTUAL



OATH AND AFFIRMATION / *KIAPO NA UTHIBITISHWAJI*

I solemnly swear (or affirm) and certify, under penalty of false declaration under the Oaths and Statutory Declarations Act (Cap 15 of the Laws of Kenya), that all the foregoing statements in this declaration are true and correct to the best of my knowledge.

Ninaapa ya kwamba (ninathibitisha) na kuidhinisha, katika adhabu ya kujitangaza kwa uongo chini ya kifungu cha sheria cha Viapo na Kujitangaza Kisheria(Ibara 15 ya Sheria za Kenya), kwamba kauli zote zilizotajwa katika kujitangaza huku ni za kweli na sahihi kwa kadri ninavyojua.

Dated at / *Mnamo tarehe* .....NAIROBI....., this / *kwenye*.....8TH.....

day of / *siku hii ya* .....SEPTEMBER, 2022.....

SIGNATURE OF DECLARANT: .....
SAINI YA ANAYEJITANGAZA:

SWORN/DECLARED BEFORE ME / *ALIYELISHWA KIAPO/TANGAZWA MBELE YANGU*

This / *Mnamo* .....8TH..... day of / *siku hii ya* .....SEPTEMBER....., 20 22.....,

at / *katika mahali hapa*.....NAIROBI.....

JOHN [illegible] JUMA, ADVOCATE & COMMISSIONER FOR OATHS P.O. Box [illegible], NAIROBI ADM. NO. P105/1145/00 PRACTICE NO. [illegible]

COMMISSIONER FOR OATH/MAGISTRATE
KAMISHNA WA KIAPO/ HAKIMU

RECEIVED
08 SEP 2022

No. 50020

HIGHER EDUCATION LOANS BOARD

FINANCING HIGHER EDUCATION

Certificate of Clearance

STUDENTS' LOANS

This is to confirm that MUGAMBI GITONGA .

ID No. 7011278 Registration No. A22/4111/87

attended UNIVERSITY OF NAIROBI

has fully repaid his/her UNDERGRADUATE Principal Loan and interest thereon.

I hereby certify this is a true copy of the original.
SIDNEY OKUMU PIKIRE - ADVOCATE
P.O. Box 28128 - 00100, NAIROBI.

Signature CEO/ BOARD SECRETARY

05 Jun 2013
Date

Signature HEAD OF OPERATIONS

05 Jun 2013
Date

This certificate is issued without erasures, alterations or cancellation

C. 24A

NATIONAL POLICE SERVICE

I hereby certify this is a true copy of the original.

SIDNEY ... ADVOCATE
P.O. BOX ... 00100, NAIROBI.

DIRECTORATE OF CRIMINAL INVESTIGATIONS

DIRECTORATE OF CRIMINAL INVESTIGATIONS HEADQUARTERS
P.O.Box 30036-00100 GPO
NAIROBI, KENYA

Ref. No. **PCC-W8TW7B97** Date. **10 September 2022**

POLICE CLEARANCE CERTIFICATE

I hereby certify that the fingerprints recorded from

GITONGA MUGAMBI MUKETHIA

holder of ID No. **7011278** *have been searched in Criminal Records Office's database with/without previous record. The validity of the information on this certificate is as of the date of issue.*

REMARKS IN CASE OF PREVIOUS RECORD

OFFENCE(S): **NIL**

RESULTS OF TRIAL: **NIL**

DATE: **NIL**

This Certificate has been issued without any alteration or any erasure

(P.M. Onyango)

For: Director, Directorate of Criminal Investigations
(P.T.O)

NOTE: This is a computer generated certificate, to verify the authenticity of this document, send DCI to 21546
Then Dial *512# and select "Police Clearance"

REPUBLIC OF KENYA

Telephone: +254(0)204022000
Mobile: 0772281357
Email: info@orpp.or.ke
Website: www.orpp.or.ke
When replying please quote

OFFICE OF THE REGISTRAR OF POLITICAL PARTIES
ORPP
Strengthening Political Parties

Lion Place, 1st & 4th Floor
Off Waiyaki Way
P.O. Box 1131-00606
Sarit Centre, Nairobi.

Ref: RPP/ORG/34/ VOL. VI (44)

Date: 7th November, 2022

Mr. Gitonga Mugambi Muketha
P.O. Box 30372-00100
NAIROBI

I hereby certify this is a true copy of the original.
SIDNEY OFFICIAL PROCUREMENT SERVICE
P.O. BOX 20123-00100, NAIROBI.

Dear Sir,

RE: REQUEST FOR CLEARANCE CERTIFICATE
MR. GITONGA MUGAMBI MUKETHA, ID NO. 7011278

The above subject matter refers.

This Office acknowledges receipt of your letter dated 7th November 2022 and duly notes the content therein.

According to the records held by this Office as at 7th November, 2022, **Mr. Gitonga Mugambi Muketha, ID No. 7011278** is not an official nor a member of any registered political party.

Yours faithfully,

Ann N. Nderitu, CBS
Registrar of Political Parties/CEO

TransUnion

CRN No. 8089191

CRB Certificate

Date of Issue: 09 Sep 2022

We hereby confirm, having searched TransUnion records, that;

MUKETHA GITONGA MUGAMBI

of National ID No 7011278

I hereby certify this is a true copy of the Original.
SIDNEY OKUMU SWIRE - ADVOCATE
P. O. Box 26128 - 00100, NAIROBI.

Has a Credit Report with status as:

- [x] No Adverse Listing
- [ ] Paid
- [ ] Paying

This Certificate has been issued without any alteration or erasure. The validity of the information on this certificate is as at the date of issue.

TransUnion Authorised Signatory

CERT-d3c5bc2c-620a-4465-9dc5-9821b4ed6c81

TransUnion Authorised Signatory

The conclusions herein are based on information obtained from public records and other third-party sources. TransUnion makes no representation as to the accuracy this information and shall not be liable for any loss, damage or claim whatsoever, howsoever arising following the use of or reliance upon the opinions expressed herein.

For verification kindly call our office on +254 730 651 000 | +254 724 253 296

To verify this certificate visit:www.metropol.co.ke/verification

Serial No.MCRB/C187489

METROPOL
reach new heights

Metropol Credit Reference Bureau Limited

Certificate of Clearance

GITONGA MUGAMBI MUKETHA

National ID Number: 7011278

I hereby certify this is a true copy of the Original.
SIDNEY OKUMU BWIRE - ADVOCATE
P. O. Box 26128 - 00100, NAIROBI.

This is to certify that the above named person has No negative listing as at the date below.

Managing Director's Signature

19/01/2017
Date

M-63

REPUBLIC OF KENYA

I hereby certify this is a true copy of the original.
SIDNEY OKUMU BWIRE - ADVOCATE
P. O. Box 25128 - 00100, NAIROBI.

To all and singular to whom these presents shall come, Greetings!

Know ye that, I, Uhuru Kenyatta

President of the Republic of Kenya and Commander-in-Chief of the Defence Forces

do hereby confer upon: Mugambi Mukethya Gitonga

the honour and style of Elder in the Second Class of

The Order of the Burning Spear

in recognition of

his distinguished service rendered to the nation

In virtue of which, from this day he *shall be permitted to use and wear publicly the insignia of the Order according to the Class named, and shall at all times have and enjoy the honour and style of:*

Elder of the Order of the Burning Spear

In testimony whereof, I have caused the Seal of the Republic of Kenya to be affixed.

Given under my hand at Nairobi

This 12th *day of* December *20* 21

Uhuru Kenyatta
President of the Republic of Kenya and Commander-in-Chief of the Defence Forces

KENYA SOCIETY FOR AGRICULTURAL PROFESSIONALS (KESAP)

FOR AN EFFICIENT AND SUSTAINABLE AGRICULTURAL SECTOR BASED ON ETHICAL PROFESSIONAL STANDARDS AND PRACTICES

Certificate of Membership

This is to Certify that

I hereby certify this is a true copy of the Original.
SIDNEY OKUMU BWIRE - ADVOCATE
P. O. Box 26128 - 00100, NAIROBI.

Gitonga MUGAMBI

is a Distinguished, Diligent & Resourceful Agricultural Professional and a Member of the Kenya Society for Agricultural Professionals KESAP

Prof. Daniel M. Mukunya, PhD, MKNAS, OGW
University of Nairobi, Vice Patron (**KESAP**)

2021-2022

NO ERASURES

Paul J. Mbuni, Msc, BSU., Phils.
National Chairman (**KESAP**)

KENYA SOCIETY FOR AGRICULTURAL PROFESSIONALS

for an efficient and sustainable agricultural sector based on ethical professional standards and practices

Certificate of Membership

This is to certify that

Gitonga Mugambi

is a distinguished, diligent & resourceful Agricultural Professional and a Member of the Kenya Society for Agricultural Professionals

KESAP

I hereby certify this is a true copy of the Original.

SIDNEY OKUMU BWIRE - ADVOCATE
P. O. Box 26128 - 00100, NAIROBI.

Prof. Daniel M. Mukunya, PhD, MKNAS, OGW
University of Nairobi, Vice Patron (KESAP)

Paul J. Mbuni, Msc, BSU., Phils.
National Chairman (KESAP)

This certificate has been issued without erasures or alterations

KESAP2017-2018MEMBERSHIPCERTIFICATE **Valid till Dec: 2018**

KENYA SOCIETY FOR AGRICULTURAL PROFESSIONALS

for an efficient and sustainable agricultural sector based on ethical professional standards and practices

Certificate of Membership

This is to certify that

I hereby certify this is a true copy of the original.
SIDNEY [illegible] WIRE - ADVOCATE
P. O. Box 28128 - 00100, NAIROBI.

Gitonga MUGAMBI

is a distinguished, diligent & resourceful Agricultural Professional
and a Member of the Kenya Society for Agricultural Professionals
KESAP

Prof. Daniel M. Mukunya, PhD, MKNAS, OGW
University of Nairobi, Vice Patron (KESAP)

Paul J. Mbuni, Msc, BSU., Phils.
National Chairman (KESAP)

Valid: 2019-2020

NO alterations or erasures

Certificate

This is to certify that Mr. Gitonga Mugambi Muketha

has successfully completed the Group Training Course

in Rice Production

at Tsukuba International Agricultural Training Centre

from February 28, 1995 to October 25, 1995

organized by the Japan International Cooperation Agency under the International Cooperation Programme of the Government of Japan.

I hereby certify this is a true copy of the original.

SIDNEY ... PWIRE - ADVOCATE
P. O. Box 28128 - 00100, NAIROBI

Kimio Fujita

PRESIDENT
JAPAN INTERNATIONAL COOPERATION AGENCY
JAPAN

Date: October 25, 1995

CERTIFICATE

I hereby certify this is a true copy of the Original.

SIDNEY OKUMU SWIPE - ADVOCATE
P. O. Box 28123 - 00100, NAIROBI.

QUALITY MANAGEMENT

SYSTEMS

This is to certify that

Gitonga M. Muketha

has attended the

Implementation of ISO 9001:2000

Seminar

conducted by Kenya Bureau of Standards

at MIAD CENTRE - MWEA

from 14th March 2006 **to** 16th March 2006

Date 16th March 2006

MANAGING DIRECTOR
Kenya Bureau of Standards

IAT

Institute of Advanced Technology

Certificate

I hereby certify this is a true copy of the Original.

SIDNEY [illegible] ADVOCATE
P. O. Box 26126 - 00100, NAIROBI.

This is to certify that

Gitonga Mugambi Muketha

has successfully completed

Computer Skills for Managers

Course

Start Date: ***04 Jun 2007*** *End Date:* ***20 Jul 2007***

REPUBLIC OF KENYA

CERTIFICATE OF BIRTH

6047842

Birth in the Meru Central District in the Eastern Province

Entry No.	L2400358/1993	Where Born	Nkuene S/Loc	Name	Gitonga Mugambi
Date of Birth	24-12-1965	Sex	Male	Name and Surname of Father	Isaiah Mugambi Muketha
Name and Maiden Name of Mother	Alice Mwari M'Meru				
Name and Description of Informant	Sgd.Self				
Name of Registering officer	J.W.Wambugu		Date of Registration		23-04-1993

I, E. M. Kitoo District/Assistant

Registrar for Central Records Division District, hereby certify that this certificate is compiled from an entry/return in the Register of Births in the District.

CRD/CA.29303 of 21-06-2017

Auth.NO.296 of 23-04-1993

District/Assistant Registrar

Given under the Seal of the Director of Civil Registration on the 21 day of June, 20 17

This certificate is issued in pursuance of the Births and Deaths Registration Act (Cap. 149) which provides that a certified copy of any entry in any register or return purporting to be sealed or stamped with the seal of the Director of Civil Registration shall be received as evidence of the dates and facts therein contained without any or other proof of such entry.

PN

GPK (SP) 7189 24.5m Bks 3.2016

I hereby certify this is a true copy of the original.

SIDNEY [illegible] BIVIRE - ADVOCATE
P. O. Box 20126 - 00100, NAIROBI.

MINISTRY OF FOREIGN AFFAIRS
CENTRE FOR INTERNATIONAL COOPERATION
MASHAV

STATE OF ISRAEL

MINISTRY OF AGRICULTURE
AND RURAL DEVELOPMENT
CENTRE FOR INTERNATIONAL AGRICULTURAL
DEVELOPMENT COOPERATION
CINADCO

Certificate

This is to certify that

Gitonga Muketha Mugambi

I hereby certify this is a true copy of the original.
SIDIKI [illegible] SWIRE - ADVOCATE
P. O. Box 28128 - 00100, NAIROBI.

Participated in the international seminar on:

Water Resources Management and Urban Supply
For Officials from Kenya & Nigeria

held in Israel,

October 25th – November 7th, 2007

DEPUTY DIRECTOR GENERAL
MINISTRY OF FOREIGN AFFAIRS AND
HEAD OF THE CENTRE FOR INTERNATIONAL
COOPERATION MASHAV

DIRECTOR OF TRAINING
CINADCO

COURSE DIRECTOR

DIRECTOR
CINADCO

MMC

INTAS

Millenium Management Consultants

CERTIFICATE OF TRAINING

This is to certify that

I hereby certify this is a true copy of the original.

SIDNEY OYUNG EWUNG ADVOCATE
P. O. BOX 20123-00100, NAIROBI.

Gitonga Mugambi

of

NATIONAL IRRIGATION BOARD

attended the Internal Quality Auditing course based on ISO 9001:2000(Quality Management System)

Dates:17th – 18th June, 2008

Training Manager

Principal Consultant

CERTIFICATE NO	MMC/IQA/NBI/08/5577
DATE OF ISSUE	19th June, 2008
POSTAL ADDRESS	BOX 44569-00100; NAIROBI; KENYA
COURSE NO.	MMC/ISO/NIB/08/67

PEAK PERFORMANCE
INTERNATIONAL

I hereby certify this is a true copy of the Original.
SIDNEY CHUMU SWIRE - ADVOCATE
P. O. Box 28128 - 00100, NAIROBI.

HIGH PERFORMANCE LEADERSHIP WORKSHOP

This is to certify that

Gitonga Mugambi

Has attended the above workshop. By attending this workshop you are now equipped with world class skills set that will enable you raise standards and values within your organisation and in any area of your life.

You have now committed yourself to perform at levels far beyond expectations.

You are now a true model for a **High Performance Leader** for others to follow and emulate.

In recognition thereof you are awarded this certificate.

James Gitau–C.E.O

Date: 17th -19th October 2016

REPUBLIC OF KENYA

EXECUTIVE OFFICE OF THE PRESIDENT

State Corporations Advisory Committee

I hereby certify this is a true copy of the Original.
SIDNEY OXUMI BWIRE - ADVOCATE
P. O. Box 28128 - 00100, NAIROBI.

Certificate of Participation

This is to certify that

Gitonga Mugambi

Participated in

MWONGOZO Induction Programme for Boards of State Corporations

Held between

16th – 18th Feb, 2017

at

Mombasa Continental Resort

Joseph K. Kinyua, EGH
Chief of Staff and Head of Public Service

Jane Mugambi, OGW
Secretary, State Corporations Advisory Committee

Certificate No. 16701

I hereby certify this is a true copy of the Original.
SIDNEY OKUMU BWIRE - ADVOCATE
P. O. Box 26128 - 00100, NAIROBI.

CP 16701

KENYA INSTITUTE OF ADMINISTRATION

This is to certify that

Gitonga Mugambi

attended Participatory Project Monitoring & Evaluation Seminar No. 21/2005

from 19th - 23rd Sept. 2005

and is hereby awarded this

CERTIFICATE

Head of Department

Date 23rd September, 2005

Director

KENYA INSTITUTE OF ADMINISTRATION

Telegram: "KIAD", Kabete
Telephone: Nairobi 02-4182311/2-6
Fax: 020-4182306
E-Mail: kia@africaonline.co.ke

P.O. BOX 23030-00604
LOWER KABETE
NAIROBI
KENYA

DEVELOPMENT AND ENVIRONMENT MANAGEMENT DEPARTMENT

PARTICIPATORY PROJECT MONITORING AND EVALUATION SEMINAR

NAME : GITONGA MUGAMBI
COURSE CODE : 21/2005
DATE : 19 - 23 SEPTEMBER, 2005

TOPICS COVERED

- Project Cycle and Monitoring and Evaluation
- The Concept and Principles of Monitoring and Evaluation
- The Logical Framework Approach and M&E
- Types of Monitoring and Evaluation and Indicators for M & E
- Participatory Monitoring and Evaluation
- Survey Design, Data Collection and Analysis
- Principles of Monitoring & Evaluation Design
- Data Presentation for Monitoring and Evaluation
- Monitoring of Environmental Impacts of Projects
- Project Management Information System
- Designing a Monitoring and Evaluation System
- Project Auditing and Financial Monitoring and Evaluation
- Project Sustainability
- Preparing Monitoring and Evaluation Reports

I hereby certify this is a true copy of the Original.

SIDNEY OKUMU BWIRE - ADVOCATE
P. O. Box 26128 - 00100, NAIROBI.

O. Kambona
Seminar Coordinator

IRRI
INTERNATIONAL RICE RESEARCH INSTITUTE

TANZANIA
Ministry of Agriculture

certify that

GITONGA M. MUGAMBI

I Hereby certify this is a true copy of the Original.
SIDLEY OKUMU BWIRE - ADVOCATE
P. O. Box 26128 - 00100, NAIROBI.

has satisfactorily completed the

GENETIC EVALUATION AND UTILIZATION OF RAINFED LOWLAND RICE COURSE

held at Sokoine University of Agriculture
Morogoro, Tanzania
from 7 to 25 June 1993

ELLIS L. MATHENY
Head, Training Center

FRANCIS M. SHAO
Commissioner,
Department of Research and Training

JAMHURI YA KENYA **REPUBLIC OF KENYA**

SERIAL NUMBER: 248633691 ID NUMBER: 7011278

FULL NAMES
GITONGA MUGAMBI MUKETHA



DATE OF BIRTH
24. 12. 1965

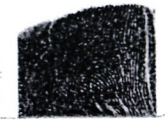
SEX
MALE

DISTRICT OF BIRTH
MERU CENTRAL

PLACE OF ISSUE
KIBERA

DATE OF ISSUE
30. 11. 2018

HOLDER'S SIGN.



I hereby certify this is a true copy of the Original.

SIDNEY OKUMU BWIRE - ADVOCATE
P.O. Box 26128 - 00100, NAIROBI.

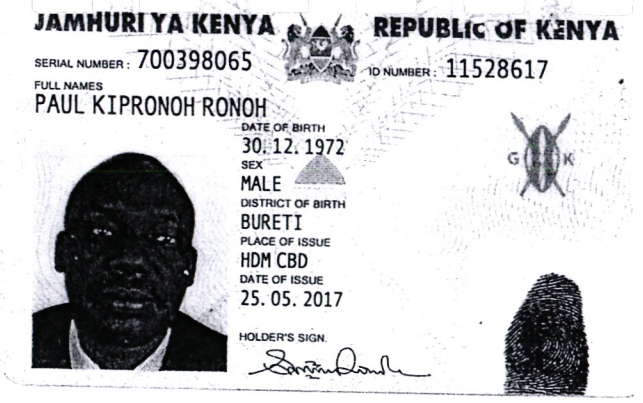
DISTRICT
IMENTI SOUTH
DIVISION
NKUENE
LOCATION
URUKU
SUB-LOCATION
URUKU



PRINCIPAL REGISTRAR'S SIGN.

T0286583350

IDKYA2486336918<<1241<<<<<4731
6512242M1811308<B007011278M<<3
GITONGA<MUGAMBI<MUKETHA<<<<<<<


JAMHURI YA KENYA
REPUBLIC OF KENYA
SERIAL NUMBER: 700398065
ID NUMBER: 11528617
FULL NAMES
PAUL KIPRONOH RONOH
DATE OF BIRTH
30. 12. 1972
SEX
MALE
DISTRICT OF BIRTH
BURETI
PLACE OF ISSUE
HDM CBD
DATE OF ISSUE
25. 05. 2017
HOLDER'S SIGN.

I hereby certify this is a true copy of the Original.

SIDNEY OKUMU BWIRE - ADVOCATE
P. O. Box 26128 - 00100, NAIROBI.

DISTRICT
KONOIN
DIVISION
CHEPTALAL
LOCATION
EMBOMOS
SUB-LOCATION
CHEPTALAL



PRINCIPAL REGISTRAR'S SIGN.

T0257185922

IDKYA7003980658<<3643<<<<<4712
7212309M1705254<BO11528617X<<9
PAUL<KIPRONOH<RONOH<<<<<<<<<<

Certificate Number/ 21
0024

JOMO KENYATTA UNIVERSITY
OF
AGRICULTURE AND TECHNOLOGY

This is to certify that

Paul Kipronoh Konoh

having satisfied all the requirements
for the award of the degree of

DOCTOR OF PHILOSOPHY IN LEADERSHIP AND GOVERNANCE

I hereby certify this is a true copy of the original.
SIDNEY [illegible] BWIRE - ADVOCATE
P. O. Box 26126 - 00100, NAIROBI

was admitted to the degree at a congregation
held at this University
on Friday the Twenty Sixth of November
in the year
Two Thousand and Twenty One

Vice Chancellor

Deputy Vice Chancellor
(Academic Affairs)

14129

JOMO KENYATTA UNIVERSITY OF AGRICULTURE AND TECHNOLOGY

POSTGRADUATE ACADEMIC TRANSCRIPT*

Name of Student: Ronoh (Surname) Paul Kipronoh (Other Names) **Registration No.** HD419-C004-3295/2014

Faculty: College of Human Resource Development

Course: PhD in Leadership and Governance

Date of Admission: May 2014 **Academic Year:** 2014/2015

Year of Study First

UNIT CODE	TITLE OF UNIT	UNIT(S)	GRADE
DBA 4101	Research Methods for Business	1	B
DBA 4102	Statistics for Business Research	1	B
DLG 4103	Management, Governance & Leadership	1	B
DLG 4104	Political Philosophy and Governance in Africa	1	A
DBA 4105	Economic Analysis	1	A
DBA 4106	Econometrics	1	B
DLG 4107	Leadership Theory and Practice	1	A
DLG 4108	Leadership Strategy and Legal Governance	1	A
DLG 4109	Seminar in Leadership and Governance	1	A

I hereby certify this is a true copy of the original.
SIDNEY DRUMU BWIRE - ADVOCATE
P. O. Box 26128 - 00100, NAIROBI.

Recommendation
PASS: PROCEED FOR RESEARCH

Key to Grading System

A = 70 - 100 % -Excellent
B = 60 -69 % -Good
C = 50 - 59% -Satisfactory
D = 49% and below - Fail

NB: 1 Unit consists of 35 lecture hours equivalent:
(3 Practical hours of 2 tutorial hours are equivalent to 1 lecture hour)

JOMO KENYATTA UNIVERSITY DIRECTOR

Signed: Director, CBD Campus

Date Issued: 23/9/15

JOMO KENYATTA UNIVERSITY OF AGRICULTURE AND TECHNOLOGY DEPUTY REGISTRAR

Signed Registrar

Date Issued

EXAMINATIONS

* This transcript is issued without any erasures or alterations.

UNIVERSITY OF NAIROBI

This is to certify that

Paul Kipronoh Ronoh

having satisfied the requirements
for the award of the degree of the

MASTER OF BUSINESS ADMINISTRATION

was admitted to the degree
at a Congregation held at
this University on the

Sixth Day of December in the Year
2013

I hereby certify this is a true copy of the Original.

SIDNEY [illegible] BWIRE - ADVOCATE
P. O. Box 26128 - 00100, NAIROBI.

VICE-CHANCELLOR

DEPUTY VICE-CHANCELLOR (ACADEMIC AFFAIRS)

5712

UNIVERSITY OF NAIROBI

This is to certify that

Paul Konoh Kipronoh

having satisfied the requirements
for the award of the degree of the

BACHELOR OF SCIENCE
(IN COMPUTER SCIENCE)

Second Class Honours (Lower Division)

was admitted to the degree
at a Congregation held at
this University on the

First Day of December in the Year
1997

I hereby certify this is a true copy of the Original.

SIDNEY OCHIENG SWIFT - ADVOCATE
P. O. Box 28128 - 00100, NAIROBI.

I hereby certify this is a true

VICE - CHANCELLOR

DEPUTY VICE - CHANCELLOR (ACADEMIC AFFAIRS)

UNIVERSITY OF NAIROBI
FACULTY OF COMMERCE

P.O. Box 30197
Nairobi, Kenya

Telephone: 732160 Ext. 215
Telegrams: "Varsity", Nairobi
Telex: 22095 Varsity

MBA EXECUTIVE PROGRAMME
MODULLE II

13/05/04

Name : RONOH PAUL KIPRONOH Reg. No. D61/P/7091/03

PROVISIONAL EXAMINATION RESULTS: SEPT.2003 - MARCH 2004 SEMESTER

COURSE	GRADE	RECOMMENDATION
DSM 501 Management Practice	C	PASS
DAC 501 Financial Accounting	C	PASS
DOM 501 Quantitative Analysis	B	PASS
DEB 501 Managerial Economics	B	PASS

KEY

70% and above	- A
60% to 69%	- B
50% to 59%	- C
49% and below	- FAIL

I hereby certify this is a true copy of the Original
SIGNATURE
P. O. Box 30197 - 00100, NAIROBI.

UNIVERSITY OF NAIROBI
DEAN'S OFFICE
FACULTY OF COMMERCE
P.O. Box 30197, NAIROBI.

PROF. EVANS AOSA.
DEAN, FACULTY OF COMMERCE

The Kenya National Examinations Council

This is to certify that the candidate named below sat for the Kenya Certificate of Secondary Education examination in the subjects named below and qualified for the award of a

Kenya

Certificate of Secondary Education

THE CANDIDATE REACHED THE GRADE SHOWN IN THE SUBJECTS NAMED

KIPRONOH RONOH PAUL *M* 52004/002

KERICHO HIGH SCHOOL

		GRADE
101	ENGLISH	C+(PLUS)
102	KISWAHILI	D+(PLUS)
111	HISTORY AND GOVERNMENT	C (PLAIN)
112	GEOGRAPHY	B+(PLUS)
121	MATHEMATICS	A
131	BIOLOGY	C (PLAIN)
132	PHYSICS	B+(PLUS)
133	CHEMISTRY	A
212	CHRISTIAN RELIGIOUS EDUCATION	B+(PLUS)
332	AGRICULTURE	B+(PLUS)

SUBJECTS NAMED TEN MEAN GRADE B (PLAIN)

EXAMINATION OF NOVEMBER/DECEMBER 1991

I hereby certify this is a true copy of the original.

SIDNEY OKUMU BWIRE - ADVOCATE
P. O. Box 26128 - 00100, NAIROBI.

Secretary
Kenya National Examinations Council

Philip M. Mbithi

Chairman
Kenya National Examinations Council

KCSE 341589

(See overleaf)

THE KENYA NATIONAL EXAMINATIONS COUNCIL

KENYA CERTIFICATE OF PRIMARY EDUCATION

K C P E

This is to certify that the candidate named below sat the Examination for **Kenya Certificate of Primary Education** and reached the Grades shown in the subjects named:–

NAME : PAUL RONO 52434/001

SCHOOL : MOGOIYWET 52434

	GRADE
ENGLISH LANGUAGE	A-
KISWAHILI	C
MATHEMATICS	A
SCIENCE AND AGRICULTURE	A
GEOGRAPHY,HISTORY&CIVICS AND RELIGIOUS EDUCATION	A
ART&CRAFT,HOME SCIENCE AND MUSIC	A

I hereby certify this is a true copy of the original.
SIDNEY [illegible] BWIRE - ADVOCATE
P. O. Box 28128 - 00100, NAIROBI.

EXAMINATION OF 1987

Secretary
Kenya National Examinations Council

Philip M. Mbithi

Chairman
Kenya National Examinations Council

This certificate was issued without any alteration whatsoever. See overleaf for grades and mark intervals.

KCPE 0906551

Council of the

KENYA SCHOOL OF GOVERNMENT

certifies that

I hereby certify this is a true copy of the Original.
SIDNEY OKUMU [illegible]
P.O. Box 26126 - 00100, NAIROBI.

Paul Kipronoh Ronoh

having fulfilled the requirements of the program of study and upon recommendation of the Academic Board is hereby awarded a certificate in

Strategic Leadership Development Programme No.190/2019

on this 16th *day of* August, 2019

and is entered into official records

KSG
KENYA SCHOOL OF GOVERNMENT

Council of the

:HOOL OF GOVERNMENT

certifies that

Ronoh Paul K.

requirements of the program of study and upon
mendation of the Academic Board
iereby awarded a certificate in

ogram for Public Sector Boards

s 8th *day of* December, 2021

hereby entered in official records

I hereby certify this is a true copy of the original.

SIDNEY ... ADVOCATE
P. O. BOX 20125 - 00100, NAIROBI.

DIRECTOR ACADEMIC AFFAIRS

Certificate NO: 41032

MILESTONE SOFTWARE LIMITED

MILESTONE SOFTWARE
L I M I T E D

Certificate of Training

This is to certify that

Paul Kipronoh Ronoh

has completed a course of training on the following:

Net express GUI COBOL

Net express IDE

Duration: 2 weeks Date: March 10th, 2000

Instructor: Programme Director:

Issued with the Milestone Software Limited Seal.

I hereby certify this is a true copy of the Original.
SIDNEY UKUMU BWIRE - ADVOCATE
P.O. Box 26128 - 00100, NAIROBI.

Certificate of Achievement

This ***Certificate*** *accredits that*

RONOH PAUL

I hereby certify this is a true copy of the Original

Authorized Technical Education Center

Microsoft

has ***successfully*** *completed the*

Microsoft Approved Course:

SUPP WIN NT SERVER 4.0 ENTERPRISE

14th- 18th Dec, 1998

As prescribed by Microsoft Corporation

Vice President, Organization Customer Unit

Microsoft Certified Trainer

Part No. 098-71436

Microsoft Microsoft Microsoft Microsoft Microsoft Microsoft Microsoft Microsoft Microsoft Microsoft Microsoft Microsoft Microsoft Microsoft

Certificate of Achievement

This **Certificate** accredits that

RONOH PAUL

I hereby certify this is a true copy of the original.
SIDNEY OKUMU SWIRE - ADVOCATE
P.O. Box 26128 - 00100, NAIROBI.

Authorized Technical Education Center

Microsoft

has **successfully** completed the

Microsoft Approved Course:

SUPP NT 4.0 CORE TECHNOLOGIES

30th Nov – 11th Dec, 1998

As prescribed by Microsoft Corporation

Sam Jadallah

Vice President, Organization Customer Unit

Rosemary Nkwan

Microsoft Certified Trainer

Part No. 098-71436

Microsoft Microsoft Microsoft Microsoft Microsoft Microsoft Microsoft Microsoft Microsoft Microsoft Microsoft Microsoft Microsoft Microsoft

Certificate of Achievement

This ***Certificate*** *accredits that*

RONOH PAUL

Authorized Technical Education

Microsoft

has ***successfully*** *completed the*

Microsoft Approved Course:

CORE TECH MS EXCHANGE SERVER 5.0

11th – 15th Jan, 1999

As prescribed by Microsoft Corporation

Vice President, Organization Customer Unit

I hereby certify this is a true copy of the original

P.O. Box 28128 - 00100, NAIROBI.

Microsoft Certified Trainer

Part No. 098-71436

Microsoft Microsoft Microsoft Microsoft Microsoft Microsoft Microsoft Microsoft Microsoft Microsoft Microsoft Microsoft Microsoft Microsoft Microsoft

Certificate of Achievement

This ***Certificate*** *accredits that*

RONOH PAUL

Authorized Technical Education Center

Microsoft

has ***successfully*** *completed the*

Microsoft Approved Course:

INTERNETWORKING TCP/IP WIN NT 4.0

5th – 9th Jan, 1999

I hereby certify this is a true copy of the Original.

SIDNEY GADIU DWIRE - ADVOCATE
P. O. Box 26128 - 00100, NAIROBI.

As prescribed by Microsoft Corporation

Vice President, Organization Customer Unit

Microsoft Certified Trainer

Part No. 098-71436

THE COMPUTER SOCIETY OF KENYA

No. 7, Menelik Court, Menelik Road, Kilimani P.O.Box 70180-00400, Nairobi
Telephone: 3871836/48 • Fax: 3871822 • Mobile: 0722 395 900,0733 738 793
Email: csk@nbi.ispkenya.com • Website: www.cskonline.org

23 GREAT YEARS

OUR REF: IM/23038/2010/001

DATE: 7TH JUNE, 2010

MR.PAUL RONO,
NAIROBI.

IM/N 23038;

Dear Sir,

I am pleased to inform you that, pursuant to the powers enshrined in the Charter of the CSK, the Membership Committee has nominated and the Executive Committee has approved the conferment on you of the high grade of **"Fellow"** (FCSK).

In connection to the aforementioned tidings you will find enclosed your membership certificate.

Furthermore, we look forward to you being an active member of our fraternity and participating fully in events and activities of fellow members.

Yours truly,

Dr.Waudo Siganga
/For the Executive Committee

Member:

African Federation of Information & Communication Technologies Association

International Chambers of Commerce
The world business organization

ifip

THE COMPUTER SOCIETY OF KENYA

Certificate Of Attendance

This is to certify that **Paul Rono**

attended the How to make, Implement & Enforce Corporate IT Policies Workshop

held at Sun 'N' Sand Beach Resort Mombasa from 7th to 10th June 2010

Given under common seal this 10th day of June 2010

Chairman

Hon. Secretary

I hereby certify this is a true copy of the Original

CERTIFICATION OF MEMBERSHIP

This is to certify that

Paul Kipronoh Ronoh

I hereby certify this is a true copy of the original.

SIDNEY CHEBU BWIRE - ADVOCATE
P. O. Box 23128 - 00100, NAIROBI.

was duly initiated as a member on May 9, 2021 into

LEADERS EXCELLENCE
HARVARD SQUARE

LEADERS EXCELLENCE SEAL HARVARD SQUARE Est. 2014 APPROVED MEMBER

No. 3,978

Dan Hoeyer, President

This member is authorized to use the distinguished **MLE**℠ title and is entitled to all honors, rights and privileges thereto pertaining.

LEADERSHIP SKILLS ✧ VALUABLE INSIGHTS

THE COMPUTER SOCIETY OF KENYA

Membership Certificate

This is to certify that

Paul Rono

has been admitted as a Fellow Member under the provisions of the Charter and code of Professional Ethics and Practice of the Society

Given under our common seal this 07th day of June 2010

I hereby certify this is a true copy of the original.

Chairman

23038

Hon Secretary

CSK No. In Register

MIoD1666

INSTITUTE OF DIRECTORS (KENYA)

CERTIFICATE OF MEMBERSHIP

THIS IS TO CERTIFY THAT

Dr. Paul Ronoh Kipronoh

IS A MEMBER OF

INSTITUTE OF DIRECTORS (KENYA)

2021

DATE

I hereby certify this is a true copy of the Original.
SIDNEY OKUMU BWIRE - ADVOCATE
P. O. Box 26123 - 00100, NAIROBI.

Given under the common seal of the IOD (Kenya)

Chair, IOD (Kenya) Membership Committee

Chair, Board of Directors

I hereby certify this is a true copy of the Original.
SIDNEY OKUMU BWIRE - ADVOCATE
P. O. Box 26123 - 00100, NAIROBI.

This certificate must be returned to the Institute on cessation of membership

Certificate of Achievement

This is to certify that

PAUL RONO

has successfully completed a course in

Cisco Certified Network Associate

and in recognition thereof is awarded this certificate

M.K. Abdullabhai

M.K. Abdullabhai, Director, Computer Pride

Date 22 September 2006

R/No 6198

I hereby certify this is a true copy of the original.

SIDNEY [illegible] ADVOCATE
P. O. Box [illegible]

Computer Pride Ltd.

CONTOURS AND LINKAGES CO. LTD

CL 011-158

(Training & Research Consultants)

This Certifies that

Paul Kipronoh Ronoh

having successfully completed a Course in

ISO 9001:2008 FOR QUALITY MANAGEMENT SYSTEMS

as developed and taught by this Company and thus shown proficiency

is hereby awarded the Certificate of Excellence in

FAST TRACKING IMPLEMENTATION OF ISO 9001 : 2008

Given at Silver Springs Hotel - Nairobi on this 9th day of September 2011

Training Director

Research Director

I hereby certify that this is a true copy of the original.

INSTITUTE OF CERTIFIED SECRETARIES

STATE CORPORATIONS ADVISORY COMMITTEE

REPUBLIC OF KENYA

Certificate of Participation

This is to certify that

Paul K. Ronoh

Participated in

MWONGOZO Induction Programme for Boards of State Corporations

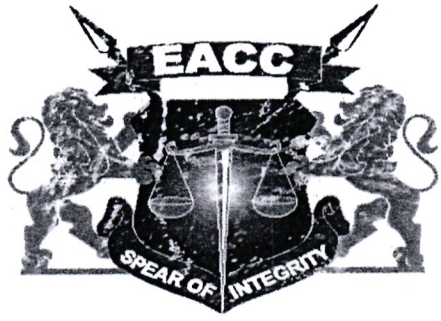
Held between 28th Feb – 2nd March, 2019

At Lake Naivasha Resort

I hereby certify this is a true

Joseph K. Kinyua, CBS
Head of the Public Service

CS. Obare Nyaega
Chief Executive Officer, Institute of Certified Secretaries



I hereby certify this is a true copy of the Original.

THIS CERTIFICATE IS AWARDED TO

Ronoh Paul K.

.....

KENYA URBAN ROADS AUTHORITY

FOR THE SUCCESSFUL COMPLETION OF INTEGRITY ASSURANCE OFFICERS COURSE CONDUCTED BY THE ETHICS AND ANTI-CORRUPTION COMMISSION IN EMBU

5TH TO 8TH DECEMBER 2011

COURSE MODULES:

- The Concept of Corruption
- Anti Corruption Legal Framework
- Shaping Original Culture That Enhances Service Delivery
- Human Resource Management in Eradicating Corruption
- Reporting, Investigating Corruption and ITP
- Promoting Integrity Through Sound Financial Management Practices
- Sealing Corruption Loopholes in Public Procurement
- Preventing Corruption in Project Management
- Corruption Prevention in ICT
- Conducting Corruption Risk Assessments (CRA)
- Preparing & Implementing Corruption Prevention Plan (CPP)

Ag. Secretary/Chief Executive
Ethics and Anti-Corruption Commission

MkAL

Mohemkorp Associates Ltd

Certificate

Cert. No. MTP/QM02-024/2011

This is to certify that

PAUL K RONOH

has participated in and completed training course in the field(s) of:-

I hereby certify this is a true copy of the original.
[illegible]
P.O. Box 28128 - 00100, NAIROBI.

- **Requirements ISO 9001:2008**
  Quality Management Systems
  June 2011

[redacted]

MANAGING CONSULTANT

DATE 2011-07-04

[redacted]

Mkal

Partnership with Kenya Bureau of Standards in Training, Standardization, Metrology, Testing and Marketing

No. 64647

HIGHER EDUCATION LOANS BOARD

Certificate of Clearance

STUDENTS' LOANS

This is to confirm that **PAUL KIPRONOH RONOH**

ID No. **11528617** Registration No. **P15/3408/92**

attended **UNIVERSITY OF NAIROBI**

has fully repaid his/her **UNDERGRADUATE** Principal Loan and interest thereon.

I hereby certify this is a true copy of the original.
SIDNEY [illegible] ADVOCATE
P. O. Box 28129-00100, NAIROBI.

Signature CEO/ BOARD SECRETARY

17 Dec 2013
Date

Signature HEAD OF OPERATIONS

17 Dec 2013
Date

This certificate is issued without erasures, alterations or cancellation

43595

Total Quality Training Consultants Ltd

P.O. Box 470-00606, Sarit Centre, Nairobi

Certificate of Training

This is to certify that

PAUL K. RONOH

has successfully completed the course

TEAM BUILDING

Held in **MOMBASA** in **JANUARY 2010**

Managing Consultant

Director

I hereby certify this is a true copy of the Original.

CERTIFICATE *of* ACHIEVEMENT

This acknowledges that

Paul Kipronoh Ronoh

has successfully completed the

PRINCE2® PROJECT MANAGEMENT WORKSHOP
on Project Implementation, Monitoring and Review

17th -18th March 2016

held at the Sawela Lodge Hotel, Naivasha

ICT AUTHORITY

Digischool

Instructor/Facilitator

I hereby certify this is a true copy of the Original.

SIDNEY [illegible]
P. O. Box [illegible]

EPiC LEARNING & DEVELOPMENT

PRINCE2 TRAINING ORGANIZATION ACCREDITED BY APMG ON BEHALF OF AXELOS

Inspiring individuals and transforming organisations

C. 24A

NATIONAL POLICE SERVICE

DIRECTORATE OF CRIMINAL INVESTIGATIONS

DIRECTORATE OF CRIMINAL INVESTIGATIONS HEADQUARTERS
P.O.Box 30036-00100 GPO
NAIROBI, KENYA

Ref. No. **PCC-8JTMMB7K**

Date. **10 May 2022**

POLICE CLEARANCE CERTIFICATE

I hereby certify that the fingerprints recorded from

PAUL KIPRONOH RONOH

holder of ID No. **11528617** *have been searched in Criminal Records Office's database with/without previous record. The validity of the information on this certificate is as of the date of issue.*

REMARKS IN CASE OF PREVIOUS RECORD

OFFENCE(S): **NIL**

RESULTS OF TRIAL: **NIL**

DATE: **NIL**

This Certificate has been issued without any alteration or any erasure

I hereby certify this is a true copy of the Original.

(P.M. Onyango)

For: Director, Directorate of Criminal Investigations
(P.T.O)

NOTE: This is a computer generated certificate, to verify the authenticity of this document, send DCI to 21546
Then Dial *512# and select "Police Clearance"

C. 24A

NATIONAL POLICE SERVICE

DIRECTORATE OF CRIMINAL INVESTIGATIONS

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RESULTS OF TRIAL: **NIL**

DATE: **NIL**

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I hereby certify this is a true

(P.M. Onyango)

For: Director, Directorate of Criminal Investigations

(P.T.O)

NOTE: This is a computer generated certificate, to verify the authenticity of this document, send DCI to 21546
Then Dial *512# and select "Police Clearance"

Certificate Serial No. 473605

HIGHER EDUCATION LOANS BOARD

Compliance Certificate

This is to confirm that;

PAUL KIPRONOH RONOH

Holder of National IDNO. **11528617** is a beneficiary and has fulfilled his/her obligation towards the University Loans scheme as provided by law

Chief Executive Officer

Chief Operations Officer

Caveat

a) This certificate is issued on the basis of information available to the Board as at the date shown above. The Board reserves the right to withdraw the certificate if new evidence materially alters the compliance status of the recipient.

b) This is a system generated certificate.To confirm genuineness and validity of this certificate use the HELB checker available at : https://studentportal.helb.co.ke or contact our office.

Date of Issue: 19-10-2022

Valid until: 19-10-2023

Certificate Serial No. 473605

HIGHER EDUCATION LOANS BOARD

Compliance Certificate

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b) This is a system generated certificate.To confirm genuineness and validity of this certificate use the HELB checker available at : https://studentportal.helb.co.ke or contact our office.

Date of Issue: 19-10-2022

Valid until: 19-10-2023



The World Bank Institute

awards this certificate to

I hereby certify this is a true
copy of the Original.
P. O. Box 28128 - 00100, NAIROBI.

Paul Ronoh

for having participated in the web-based course

"A Policy Primer in Microfinance for Non-Specialists"

April 28 – June 15, 2003

Frannie Léautier, Vice President
World Bank Institute

YARDENIT

THE BAPTISMAL SITE
ON THE JORDAN RIVER

This is to certify that

Paul K. Roroh

has rededicated
his / her baptism at

YARDENIT

The Baptismal Site
on the Jordan River

Date

June 22, 2013

By

Rev. Rose Horton

ISRAEL

HOLYLAND

JOMO KENYATTA UNIVERSITY
OF
AGRICULTURE AND TECHNOLOGY

This is to certify that

Paul Kipronoh Konoh

having satisfied all the requirements
for the award of the degree of

DOCTOR OF PHILOSOPHY IN LEADERSHIP AND GOVERNANCE

I hereby certify this is a true copy of the original.
SIDNEY OKUMU BWIRE - ADVOCATE
P.O. Box 26128 - 00100, NAIROBI

was admitted to the degree at a congregation
held at this University
on Friday the Twenty Sixth of November
in the year
Two Thousand and Twenty One

I Certify that this is a true copy of the original.
SANG K. DENNIS - ADVOCATE
DATE: 7/6/22
SIGN:

UNIVERSITY OF NAIROBI

This is to certify that

Paul Kipronoh Ronoh

having satisfied the requirements
for the award of the degree of the

MASTER OF BUSINESS ADMINISTRATION

was admitted to the degree
at a Congregation held at
this University on the

Sixth Day of December in the Year
2013

I hereby certify this is a true copy of the original
SANG K. DENNIS - ADVOCATE
P.O. BOX 20120-00100, NAIROBI.

VICE-CHANCELLOR

DEPUTY VICE-CHANCELLOR (ACADEMIC AFFAIRS)

5712

I Certify that this is a true copy of the original
SANG K. DENNIS - ADVOCATE
DATE: 7/6/22
SIGN:

Date of Issue: 2022-01-30

Serial No.: 1991221868

CREDITINFO
Clearance Certificate

This is to certify that,

Paul Kipronoh Ronoh

Of ID Number: **11528617**

Has no adverse listing as per information held by Creditinfo CRB Kenya Ltd

This certificate is valid at the date of issue, changes may occur after issue date

Chief Executive Officer

Chief Technology Officer

The Conclusion herein is based on the information obtained from public records and other third party sources. Creditinfo makes no representation as to the accuracy of this information and shall not be liable for any loss, damages or claims whatsoever arising from reliance in this certificate.

KENYA REVENUE AUTHORITY

Tax Compliance Certificate

For General Tax Questions
Contact KRA Call Centre
Tel: +254 (020) 4999 999
Cell: +254(0711)099 999
Email: callcentre@kra.go.ke

www.kra.go.ke

Taxpayer PIN : A002747548I

Certificate Date: 03/02/2022

Name and Address :

Paul Kipronoh Ronoh
EAGLE SCHOOL, KERICHO, Kericho District,
PO Box:30643,
Postal Code:00100

Certificate Number:
KRAWON1259168422

This is to confirm that Paul Kipronoh Ronoh, Personal Identification Number A002747548I has filed relevant tax returns and paid taxes due as provided by Law.

This Certificate will be valid for twelve (12) months up to 02/02/2023.

Caveat This certificate is issued on the basis of information available with the authority as at the certificate date mentioned above. The Authority reserves the right to withdraw the certificate if new evidence materially alters the tax compliance status of the recipient.

Disclaimer : This certificate is system Generated and therefore does not require signature.You may confirm validity of this certificate on the iTax Portal by using the TCC Checker.This certificate confirms your compliance status for a period of five years preceding the date of issue. The certificate may however be with withdrawn on grounds of outstanding debt affecting periods prior to this.

REPUBLIC OF KENYA

Telephone: +254(0)204022000
Mobile: 0772281357
Email: info@orpp.or.ke
Website: www.orpp.or.ke
When replying please quote

OFFICE OF THE REGISTRAR OF POLITICAL PARTIES
ORPP
Strengthening Political Parties

Lion Place, 1st & 4th Floor
Off Waiyaki Way
P.O. Box 1131-00606
Sarit Centre, Nairobi.

Ref: RPP/ORG/34/ VOL. VI (114)

Date: 10th November, 2022

Dr. Paul Kipronoh Ronoh
P.O. Box 30643-00100
NAIROBI

Dear Sir,

RE: REQUEST FOR CLEARANCE CERTIFICATE
DR. PAUL KIPRONOH RONOH, ID NO. 11528617

The above subject matter refers.

This Office acknowledges receipt of your letter dated 10th November 2022 and duly notes the content therein.

According to the records held by this Office as at 10th November, 2022, **Dr. Paul Kipronoh Ronoh, ID No. 11528617** is not an official of any registered political party.

Yours faithfully,

I hereby certify this is a true copy of the original.
SIDNEY ORPPU BWIRE [illegible]
P.O. Box 20128 - 00100, NAIROBI.

Ann N. Nderitu, CBS
Registrar of Political Parties/CEO

KENYA REVENUE AUTHORITY

Tax Compliance Certificate

For General Tax Questions
Contact KRA Call Centre
Tel: +254 (020) 4999 999
Cell: +254(0711)099 999
Email: callcentre@kra.go.ke

www.kra.go.ke

Taxpayer PIN : A002747548I

Certificate Date: 03/02/2022

Name and Address :

Paul Kipronoh Ronoh
EAGLE SCHOOL, KERICHO, Kericho District,
PO Box:30643,
Postal Code:00100

Certificate Number:
KRAWON1259168422

This is to confirm that Paul Kipronoh Ronoh, Personal Identification Number A002747548I has filed relevant tax returns and paid taxes due as provided by Law.

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I hereby certify this is a true copy of the original.
SIDNEY ... P.O. Box ... NAIROBI.

ETHICS AND ANTI-CORRUPTION COMMISSION
RECEIVED
07 JUN 2022
P.O. BOX 61130 - 00200, NAIROBI

LEADERSHIP AND INTEGRITY ACT, 2012 /KIFUNGU CHA SHERIA CHA UONGOZI NA UADILIFU, 2012

FIRST SCHEDULE (S.13) / *TARATIBU YA KWANZA (S.13)*

SELF-DECLARATION FORM / FOMU YA KUJITANGAZA

1. GENERAL INFORMATION / *TAARIFA YA JUMLA*

Title / *Cheo*	Surname / *Jina la ukoo*	First Name / *Jina la Kwanza*	Middle Name / *Jina la Katikati*	Other Names / *Majina Mengine*
~~Mr/Mrs/Prof/ Miss/Ms~~/Dr ~~Bw/Bi/Prof/ Binti/Bibi/Dkt~~	RONOH	PAUL	KIPRONOH	

ID CARD No. *Na. ya Kitambulisho*	PASSPORT NO. *NA. ya PASIPOTI*	EXPIRY DATE OF PASSPORT *TAREHE YA MUDA WA PASIPOTI KUISHA*	PIN NO. *NA. ya PIN*
11528617	AK0989651	02/02/2032	A002747548I

SEX (Tick) *JINSIA (Weka Alama)* Male *Kiume* ☑ Female *Kike* ☐	Occupation: *Kazi:* Acting chief executive officer E-Mail Address: *Anwani ya Baruapepe:* ronohkipronoh@gmail.com Postal Address: PO Box *Anwani ya Posta: SL Posta:* 30643 Code: *Msimbo:* 00100 Other Addresses: *Anwani Nyingine:*

Telephone No. *Na. ya Simu*	Mobile No. *Na. ya Rununu*	Other Numbers *Nambari Nyingine*
	0722755367	0721251934

RESIDENCE *MAKAZI*		
	ESTATE/TOWN/LOCATION *MTAA/MJI/LOKESHENI*	NGUMO
	DISTRICT *WILAYA*	NAIROBI KIBRA
	COUNTY *KAUNTI*	NAIROBI
	TOWN/CITY *MJI/JIJI*	NAIROBI
	COUNTRY *NCHI*	KENYA.

2. BIRTH INFORMATION / *TAARIFA YA KUZALIWA*

DATE OF BIRTH / *TAREHE YA KUZALIWA*	30TH DEC. 1972

ETHICS AND ANTI-CORRUPTION COMMISSION
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07 JUN 2022
P.O. BOX 61130-00200, NAIROBI

BIRTH CERTIFICATE NO. / *NA. YA CHETI CHA KUZALIWA*	343033
PLACE OF BIRTH / *MAHALI PA KUZALIWA*	BOSTO
DISTRICT OF BIRTH / *WILAYA YA KUZALIWA*	BOMET
COUNTY OF BIRTH / *KAUNTI YA KUZALIWA*	BOMET
COUNTRY OF BIRTH / *NCHI YA KUZALIWA*	KENYA

3. NATIONALITY /*UTAIFA*

Kenyan ☑ *Mkenya*	Dual ☐ *Kotekote* (Provide details_____) (*Toa maelezo*_____)

4. MARITAL STATUS / *HALI YA NDOA*

SINGLE ☐ *NINGALI SIJAOA/ SIJAOLEWA*
MARRIED ☑ *NIMEOA/NIMEOLEWA*
SEPARATED ☐ *NIMETENGANA*
DIVORCED ☐ *NIMETALAKIANA*
WIDOWED ☐ *NIMEFIWA*

IF MARRIED GIVE NAMES OF THE SPOUSE(S) (Surname, First Name, middle name, others)
KAMA UMEOA TOA MAJINA YA MUME/MKE(Wa) WAKO (Jina la ukoo, Jina la Kwanza, jina la kati, mengine) CHEPKORIR BETTY

NATIONALITY OF SPOUSE *UTAIFA WA MKE/MUME*	KENYAN

NAME OF CHILDREN UNDER THE AGE OF 18 YEARS
JINA LA WATOTO WALIO CHINI YA UMRI WA MIAKA 18
JOYRAKEL CHEPCHIRCHIR
MARK GALILIE LALDJAT

5. EDUCATIONAL QUALIFICATIONS / *KUFUZU KWA KIELIMU*

PRIMARY CERTIFICATE ☑ *CHETI CHA MSINGI*
SECONDARY ☑ *SHULE YA UPILI*
'A' LEVEL ☐ *KIWANGO CHA 'A'*
DIPLOMA ☐ *STASHAHADA*
DEGREE ☑ *SHAHADA*
MASTERS ☑ *UZAMILI*
PHD ☑ *UZAMIFU*
OTHERS *VINGINE*

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P.O. BOX 61130-00200, NAIROBI

HIGHEST ACADEMIC QUALIFICATION OBTAINED
KUFUZU KWA JUU ZAIDI KWA KIAKADEMIA ULIKOPATA

Qualification / *Kufuzu*	Institution / *Taasisi*	Year /*Mwaka*
PHD IN LEADERSHIP & GOVERNANCE	JKUAT	2021

6. LANGUAGE SPOKEN / *LUGHA UNAZOZUNGUMZA*

First Language *Lugha ya Kwanza*	Second Language *Lugha ya Pili*	Others *Nyingine*
ENGLISH	KISWAHILI	KIPSIGIS

7. MEMBERSHIP OF PROFESSIONAL ORGANISATION(s) (If any)
UANACHAMA WA SHIRIKA(MA) YA KITAALAMU (Kama yapo)

Name of Organization *Jina la Shirika*	Date of Admission *Tarehe ya Kuandikishwa*	Membership No. *Na. ya Uanachama*
COMPUTER SOCIETY	7.06.2010	23038
INSTITUTE OF DIRECTORS	2021	M1051666
HAUKARD LEADERSHIP	9.5.2021	3978

8. REASON(S) FOR DECLARATION / *SABABU ZA KUJITANGAZA*

Purpose for which declaration is required / *Kusudio la kuhitajika kwa kujitangaza huku*

Election *Upigaji kura* ☐ Employment *Kuajiriwa* ☑

Others (Specify) _____
Nyingine (Bainisha)

State office for which the declaration is being submitted *Ofisi ya serikali ambayo kujitangaza huku kunawasilishwa*	ICT AUTHORITY

9. MORAL AND ETHICAL QUESTIONS / *MASWALI YA NIDHAMU NA KIMAADILI*

Answers to the following questions are mandatory. If YES to any question you must provide additional information on a supplementary sheet.
Majibu kwa maswali yafuatayo ni lazima. Kama NDIYO katika swali lolote lazima utoe taarifa ya ziada kwenye karatasi nyingine.

	YES	NO
a) Have you ever engaged in any form of dishonesty in the conduct of public affairs *a) Umewahi kujihusisha na hali yoyote ya kutokuwa mwaminifu katika kazi zako na shughuli za umma*		NO
b) Have you ever abused a public office? *b) Umewahi kutumia vibaya ofisi ya umma?*		NO
c) Have you ever misrepresented information to the public? *c) Umewahi kuwakilisha kwa njia isiyofaataarifa kwa umma?*		NO
d) Have you ever engaged in wrongful conduct whilst in the furtherance of personal benefit?		NO

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d) Umewahi kujihusisha katika tabia mbaya huku ukitaka kujinufaisha kibinafsi?		NO
e) Have you ever misused public resources? *e) Umewahi kutumia vibaya rasilimali za umma?*		NO
f) Have you ever discriminated against anyone of any grounds other than as provided for under the Constitution or any other law? *f) Umewahi kubagua yeyote kwa misingi yoyote mbali na vile ilivyoelezwa katika Katiba au sheria yoyote nyingine?*		NO
g) Have you ever falsified official or personal records? *g) Je, umewahi kudanganya katika rekodi rasmi au za kibinafsi?*		NO
h) Have you ever been debarred or removed from the Register of Members of your professional organization? *h) Umewahi kupigwa teke au kuondolewa kutoka kwenye Rejista ya Wanachama wa shirika lako la kitaalamu?*		NO
i) Have you ever had any occupational or vocational license revoked and/or otherwise subjected to any other disciplinary action for cause in Kenya or any other country *i)Umewahi kujipata katika hali ya leseni yako ya kikazi au ya kiufundi kutupiliwa mbali na/au vinginevyo kuchukuliwa hatua nyingine ya kinidhamu katika nchi ya Kenya au nchi yoyote nyingine*		NO
j) Have you ever dismissed from employment on account of lack of integrity? *j) Umewahi kufutwa kazi katika ajira kutokana na ukosefu wa uadilifu?*		NO
k) If you have been a public officer, have you ever failed to declare your Income, Assets and Liabilities as required under the Public Officer Ethics Act, 2003? *k) Kama umewahi kuwa ofisa wa umma, umewahi kushindwa kutangaza Mapato yako, Mali na Gharama kama unavyohitajika katika Kifungu cha sheria cha Maadili ya Ofisa wa Umma, 2003?*		NO
l) Have you ever been the subject of disciplinary or criminal proceedings for breach of the Public Officer Ethics Act, 2003 or a Code prescribed thereunder? *l) Umewahi kuwa mada katika taratibu za kinidhamu au kihalifu kwa kuvunja kifungu cha sheria cha Maadili ya Ofisa wa Umma 2003, au Msimbo ulioainishwa hapo chini?*		NO
m) Have you ever been convicted of any offence and sentenced to serve imprisonment for a period of at least six months? *m) Umewahi kushtakiwa kwa kosa lolote na kuhukumiwa kifungo gerezani kwa kipindi kipatacho miezi sita?*		NO
n) Have you ever had an application for a Certificate of Clearance or a Certificate of Good Conduct or for a visa or other document authorizing work in a public office denied and/or rejected for cause in Kenya or any other country?		NO



n) Umewahi kutuma ombi la Cheti cha kuondolewa Hatia au Cheti cha Kinidhamu au cha visa au nyaraka nyingine zinazoidhinisha kazi katika ofisi ya umma na hivyo basi wewe kunyimwa na/ au kukataliwa kwa sababu yoyote nchini Kenya au nchi yoyote nyingine?		

10. EMPLOYMENT INFORMATION / *TAARIFA YA KUAJIRIWA*

NAME OF EMPLOYER *JINA LA MWAJIRI*	POSITION/RANK *CHEO/WADHIFA*	DATE OF FIRST APPOINTMENT *TAREHE YA KUAJIRIWA KWA KWANZA*	DATE OF PRESENT APPOINTMENT *TAREHE YA KUAJIRIWA KWA SASA*
THE ICT AUTHORITY	AG. CEO	21.09.2021	TO DATE
KENYA URBAN ROADS	HEAD OF ICTA	1.10.2010	30.12.2014
KENYA CIVIL AVIATION	HEAD OF ICT	1.5.2005	1.9.2009
AGRICULTURAL FINANCE CORPORATION	DEPUTY HICT	1.8.2003	30.4.2005
THE ICT AUTHORITY	DIRECTOR	1.1.2015	20.5.2021

WORKSTATION *KITUO CHA KAZI*	**NATURE OF EMPLOYMENT** (Constitutional/Elective/Permanent/Contractual/Other) ***AINA YA KUAJIRIWA*** *(Kikatiba/Kuteuliwa/Kudumu/Kikandarasi/Nyingine)*
ICTA HQ TELEPOSTA TOWERS 12TH FLOOR	CONTRACTUAL



OATH AND AFFIRMATION / *KIAPO NA UTHIBITISHWAJI*

I solemnly swear (or affirm) and certify, under penalty of false declaration under the Oaths and Statutory Declarations Act (Cap 15 of the Laws of Kenya), that all the foregoing statements in this declaration are true and correct to the best of my knowledge.

Ninaapa ya kwamba (ninathibitisha) na kuidhinisha, katika adhabu ya kujitangaza kwa uongo chini ya kifungu cha sheria cha Viapo na Kujitangaza Kisheria(Ibara 15 ya Sheria za Kenya), kwamba kauli zote zilizotajwa katika kujitangaza huku ni za kweli na sahihi kwa kadri ninavyojua.

Dated at / *Mnamo tarehe* ....7TH June 2022...., this / *kwenye*.....NAIROBI.....

day of / *siku hii ya* .....TUESDAY.....

SIGNATURE OF DECLARANT: .....
SAINI YA ANAYEJITANGAZA:

SWORN/DECLARED BEFORE ME / *ALIYELISHWA KIAPO/TANGAZWA MBELE YANGU*

This / *Mnamo* .....7TH..... day of / *siku hii ya* .....JUNE....., 20 22.....,

at / *katika mahali hapa*.....NAIROBI.....

KOECH COSMAS
ADVOCATE & COMMISSIONER
FOR OATHS
P.O. Box 61130-00200
NAIROBI

COMMISSIONER FOR OATHS/MAGISTRATE
KAMISHNA WA KIAPO/ HAKIMU

ETHICS AND ANTI-CORRUPTION COMMISSION * P.O. BOX 61130-00200, NAIROBI *
RECEIVED
07 JUN 2022

The Institute of
Certified Public Secretaries
of Kenya

Certificate of Participation

I hereby certify this is a true
copy of the original.
SIDNEY VINCENT EWIRE - ADVOCATE
P. O. Box 28128 - 00100, NAIROBI

This is to certify that

Paul Kono

participated in and successfully completed the

Eastern and Southern African Management Institute
Arusha, Tanzania



This is to certify that:

Paul Kipronoh Ronoh

has attended

PLANNING, DESIGNING AND MANAGING
INFORMATION SYSTEMS PROJECTS PROGRAMME

conducted by the Eastern and Southern African Management Institute

at Njiro Hill, Arusha, Tanzania

I hereby certify this is a true copy of the original.
SIDNEY OKUMU BWIRE - ADVOCATE
P. O. Box 26128 - 00100, NAIROBI.

From 3rd September, 2007 ***To*** 21st September, 2007

A 15368

DIRECTOR - GENERAL

Certificate of Achievement

This document certifies that

PAUL RONO

Has successfully completed the Enterprise Resource Planning Systems Training Workshop

Held in Nairobi, Kenya, on 29-30 August 2006

VISION

Eric Descoteaux
VISION/RF Corporation

AITEC
Advancing ICT Knowledge in Africa

Sean Moroney
Group Chairman, AITEC Africa

I hereby certify this is a true copy of the Original.

SIDNEY OKUMU BWIRE - ADVOCATE
P. O. Box 26128 - 00100, NAIROBI.

VT OMNES VNVM SINT

STRATHMORE UNIVERSITY

IS PLEASED TO AWARD A

Certificate

OF ATTENDANCE TO

Paul K. Rono

I hereby certify this is a true co... original.
SIDNEY OKUMU SWIRE - ADVOCATE
P. O. Box 26128 - 00100, NAIROBI.

FOR SUCCESSFULLY COMPLETING A COMPUTER TRAINING COURSE ON
ORACLE8i DATABASE ADMINISTRATION
AT THE FACULTY OF INFORMATION TECHNOLOGY
HELD FROM 30/05/05 TO 04/07/05

ACADEMIC REGISTRAR

DIRECTOR

Certificate No 1003721

Date of issue 25/07/2005

Certificate of Completion

This is to certify that

Paul Kipronoh Ronoh

Kenya

has successfully completed
2016 Korea e-Government Experience Program

From 20th June to 24th June, 2016
Hosted by the Ministry of the Interior and
Orgarnized by National Information Society Agency,
Republic of Korea

24th June, 2016

I hereby certify this is a true copy of the Original.

SIDNEY OKUMU BWIRE - AD[illegible]E
P. O. Box 26128 - 00100, NAIROBI.

Ministry of the Interior

NIA NATIONAL INFORMATION SOCIETY AGENCY

Yunsik Hong

Galilee
International
Management Institute

Certificate

This is to certify that

Mr. Paul Kipronoh Ronoh

Has successfully completed the International Seminar on

Advanced ICT Management for Senior Executives

Held at Galilee International Management Institute, Israel

20 June –1 July, 2013

I hereby certify this is a true copy of the Original.
SIDNEY OKUMU BWIRE - ADVOCATE
P. O. Box 26128 - 00100, NAIROBI.

Dr. J. Shevel	Mr. N. Levy	Dr. N. Tirosh
President	Academic Director	Dean

NQI/2013/263

No._____

Certificate

QUALITY MANAGEMENT SYSTEMS

REQUIREMENTS ACCORDING TO ISO 9001:2008

This is to certify that

Kipronoh Ronoh P.

has successfully completed the course, assessment and examination for the

ISO 9001:2008 LEAD AUDITORS COURSE

conducted in MOMBASA - KENYA

from 18th March 2013 **to** 23rd March 2013

Date 23rd March 2013

I hereby certify this is a true copy of the original.

SIDNEY OKUMU BWIRE - ADVOCATE
P. O. Box 28128 - 00100, NAIROBI.

MANAGING DIRECTOR
Kenya Bureau of Standards

Cert - 02

By the authority of the Council of the

KENYA SCHOOL OF GOVERNMENT

this Certificate is issued to

I hereby certify this is a true copy of the original.
SIDNEY OKUMU BWIRE - ADVOCATE
P.O. Box 26128 - 00100, NAIROBI.

Paul Rono

who successfully attended and participated in the

Human Resource for Non-Human Resource Managers Course

which was held on

7—11 July 2014

and is hereby entered into the School's Records

DEPUTY DIRECTOR

SERIAL No.AA 2082

DIRECTOR

By the authority of the Council of the

KENYA SCHOOL OF GOVERNMENT

this Certificate is issued to

Paul Kipronoh Ronoh

who successfully attended and participated in the

I hereby certify this is a true copy of the Original.
SIDNEY OKUMU BWIRE
P. O. Box 26128 - 00100, NAIROBI

Corporate Governance Course No.6/2018

which was held on

8th – 10th October, 2018

and is hereby entered into the School's Records

DEPUTY DIRECTOR

SERIAL No.A 58122

DIRECTOR

REPUBLIC OF KENYA

THE NATIONAL ASSEMBLY

13TH PARLIAMENT - FIRST SESSION - 2022

COMMITTEE ON BLUE ECONOMY AND IRRIGATION

CRITERIA FOR VETTING/APPROVAL OF NOMINEES FOR APPOINTMENT TO PUBLIC OFFICE BY PARLIAMENT QUESTIONNAIRE

Notes:

a) This questionnaire applies to appointments to public office arising by or under the Constitution or any other law where parliamentary approval is required.
b) The questionnaire shall be used by the relevant parliamentary committee to vet a nominee appearing before the committee in the process of parliamentary approval.
c) The questionnaire shall be filled and submitted by the nominee to the relevant parliamentary committee through the Clerk of the relevant House of Parliament on or before a date set by the committee.
d) The submission of false information in the questionnaire is an offence and may result in prosecution.
e) Any form of canvassing by a nominee shall lead to disqualification.
f) The nominee must answer all the questions.

1. **Name:** (State full name) BETSY MUTHONI NJAGI

2. **Position:** (State office to which you have been nominated).

   PRINCIPAL SECRETARY, THE STATE DEPARTMENT FOR BLUE ECONOMY & FISHERIES

3. **Sex:** FEMALE

4. **Date of Birth:** (State year and place of birth) 1983, THARAKA NITHI

5. **Marital Status:** MARRIED

6. **Daytime phone number:** 0721643930

7. **Mobile phone number:** 0721643930

8. **Email Address:** NJAGIBETSY@GMAIL.COM

9. **ID Number:** 23297895

10. PIN Number: A003415625Z

11. Nationality: KENYAN

12. Postal Address: 571 - 60400

13. Town/City: CHUKA

14. Knowledge of Languages: (Specify Languages): **ENGLISH, KISWAHILI, KICHUKA**

15. **Education:** (List, in reverse chronological order, each university, college, or any other institution of higher education attended and indicate, in respect of each, the dates of attendance, academic award obtained, whether a degree was awarded, and the dates on which each such degree was awarded).

INSTITUTION	PERIOD	AWARD	DATE OF AWARD
University of Nairobi (UoN)	Ongoing	MA. Project Planning & Management	-
Kenya School of Government	2021	Senior Management Course (BA/SMC133/2021)	June 2021
APMG International	2016	PRINCE2 Foundation Certificate in Project Management	11th May 2016
Project Management Institute	2013	Project Management Professionals	21st June 2013
Jomo Kenyatta University of Agriculture & Technology (JKUAT)	2004-2007	Degree in Information & Technology	27th July 2007
Jomo Kenyatta University of Agriculture & Technology (JKUAT)	2002-2004	Diploma in Information & Technology	28th July 2004

16. **Employment Record:** (List in reverse chronological order all government agencies, business or professional corporations, companies, firms or other enterprises with which you have been affiliated as an officer, director, partner, proprietor, employee or consultant)

INSTITUTION	POSITION	PERIOD
Tharaka Nithi County Government	County Chief Officer – Medical Services and ICT	2021 -2022
Tharaka Nithi County Government	County Chief Officer – Roads, Infrastructure, Public Works and ICT	2019 - 2021
Tharaka Nithi County Government	County Chief Officer – Energy and ICT	2017 - 2019
Internet Solutions EA & Access Kenya Group	Head of Projects – East Africa Region	2014-2017
Telkom Kenya	Project Manager	2012-2014
Telkom Kenya	Corporate Customer Care Team Manager	2009-2012
Safaricom PLC	Revenue Assurance Analyst	2008-2009
Safaricom PLC	Customer Care Team Leader	2007-2008
The Mater Hospital	ICT Officer	2005-2006

17. **Honours and Awards:** (List any scholarships, fellowships, honorary degrees, academic or professional honors, honorary society memberships, military awards and any other special recognition for outstanding service or achievement and in respect of each, state the date of award and the institution or organization that made the award).

EMPLOYEE OF THE YEAR AWARD – TELKOM KENYA LIMITED

18. **Professional Association** (where applicable): (List all professional associations of which you are or have a member and give any positions held and the respective dates when each such position was held).

PROJECT MANAGEMENT PROFESSIONAL (PMP)
APMG INTERNATIONAL PROFESSIONAL (PRINCE 2)

19. **Memberships:** (List all professional, business, fraternal, scholarly, civic, charitable or other organizations, (other than those listed in response to Question 18) to which you belong or have belonged).

KENYA INSTITUTE OF MANAGEMENT (KIM)
COMPUTER SOCIETY OF KENYA (CSK)
INUKA FOUNDATION

20. **Published Writings:**

(a) List the titles, publishers and dates of books, articles, reports, letters to the editor, editorial pieces or other published materials you have authored or edited.

NONE

(b) Supply four (4) copies of any reports, memoranda or policy statements you prepared or contributed in the preparation of any bar association, committee, conference or organization of which you were a member.

- ✓ **Decentralized Renewable Energy and Climate Change - Policy Brief**
- ✓ **Analysis of County Energy Planning in Kenya**

21. Public Office, Political Activities and Affiliations:

(a) List chronologically any public offices you have held or are currently holding, including the terms of service and whether such positions were elected or appointed.

PUBLIC OFFICE	TERMS OF SERVICE	ELECTED/APPOINTED
County Chief Officer, Tharaka Nithi County Government (Served in various departments including ICT, Energy, Medical Services, Roads, Infrastructure and Public Works)	**5 Years Contract Term**	**Appointment**

(b)List all memberships and offices held in and services rendered, whether compensated or not, to any political party or election committee. If you have ever held a position or played a role in a political campaign, identify the particulars of the campaign, including the candidate, dates of the campaign, your title and responsibilities. Also include any linkage you have to a political party at present.

NONE

(b) Have you ever been dismissed or otherwise removed from office for a contravention of the provisions of Article 75 of the Constitution?

NO

(c) Have you ever been adversely associated with practices that depict bias, favouritism or nepotism in the discharge of public duties?

NO

22. **Deferred Income/Future Benefits:** (List the sources, amounts and dates of all anticipated receipts from deferred income arrangements, stock, options, uncompleted contracts and other future benefits which you expect to derive from previous business relationships, professional services, firm memberships, etc).

GRATUITY FROM THE COUNTY GOVERNMENT -2.4 M
DIVIDENDS FROM SHARES IN VARIOUS SACCOS AND INVESTMENTS

23. . **Outside commitment during service in office:** (Do you have any plans, commitments or agreements to pursue outside employment with or without compensation during your service in office? If so explain).

NO

24. **Sources of Income:** (List sources and amounts of all income received during the calendar year preceding your nomination and in the current calendar year).

INCOME SOURCE	ANNUAL INCOME
Salary Year 2021	2,570,040
Salary Year 2022	2,492,000
Dividends from Shares	800,000
Poultry Farming	1,500,000
Rental Income	1,200,000

25. Tax Status: (State whether you have fully complied with your tax obligations to the State up to the end of the financial year immediately preceding the nomination for appointment).

COMPLIED - COMPLIANCE CERTIFICATE ATTACHED HEREWITH

26. **Statement of Net Worth:** (State your financial net worth).

TOTAL NET WORTH – 152 MILLION KENYA SHILLINGS

Various parcels of land- 74M
Poultry Farming – 7M
Apartment in Nairobi -27.5M
2 Motor Vehicles – 8.5M
Upcountry Home – 18M
Shares and Savings – 17M

27. **Potential Conflicts of Interest:**

(a) Identity the family members or other persons, parties, categories obligation or financial arrangements that are likely to present potential conflicts-of-interest when you first assume the position to which you have been nominated. Explain how you would address any such conflict if it were to rise.

NONE

(b) Explain how you will resolve any potential conflict of interest, including the procedure you will follow in determining these areas of concern

I will ask potential employees to disclose any conflicts of interest before any engagements, so as to avoid issues of favoritism and nepotism.

In the event that a conflict of interest does arise, I will prepare a plan to resolve the conflict by mapping out all the steps with the guidance of the organizations established conflict-of-interest Policy.

28. **Pro-Bono/Charity Work/Donations to charity:** (Describe what you have done by way of pro bono or charity work, listing specific instances, the amount contributed, and the amount of time devoted to each).

- ✓ **Developing business plans for community groups at KIPINI Kilifi for mangrove beekeeping and mangrove conservation – Inuka Foundation and Wetlands International. I contributed 10 Beehives and contributed TIME-RESOURCE to develop the business plan**

- ✓ **Tree planting initiatives for Oloolua Forest, Ngong Road Forest and Eburru Forest –I have volunteered for 5 years in an annual tree planting to rehabilitate forests through university youth environmental programme Organized by Mazingira challenge. My contribution is TIME resources and donated snacks and drinks for participating students during tree planting.**

- ✓ **Books and stationary donations from stationary companies contributing to various children's homes through mZawadi Holding's charity initiatives: I led the process of raising in-kind contributions from stationary manufacturers to contribute writing and reading materials to be contributed to various homes in Wanye- Estate. I contributed my TIME-resources to seek assistance and raised over 1000 books and various assorted materials.**

29. Have you ever been charged in a court or law in the last three years? If so, specify the nature of the charge, where the matter is ongoing, the present status of the matter, or where the matter is concluded, the judgment of the court, or otherwise, how the case was concluded.

    NO

30. Have you ever been adversely mentioned in an investigatory report of Parliament or any other Commission of inquiry in the last three years?

    NO

31. Have you any objection to the making of enquiries with your present employer/referees in the course of consideration of your nomination?

    NO

32. References: (List three persons who are not your relatives who are familiar with your character, qualification and work).

ALEXANDER MICHENI MURATHA
A.G COUNTY SECRETARY & HEAD OF HUMAN RESOURCE
THARAKA NITHI COUNTY GOVERNMENT.
CONTACTS: EMAIL Alexmicheni15@gmail.com MOBILE: 0723488736

PETER NDIRANGU
CHIEF OPERATIONS OFFICER
DIMENSION DATA EAST AFRICA LIMITED
CONTACTS: EMAIL Peter.Ndirangu@dimensiondata.com MOBILE: 0722712753

CHIEF LAWARENCE MICHENI MUCHIRI
KIANGONDU LOCATION
THARAKA NITHI COUNTY
CONTACTS: 0787220318

GITONGA MUGAMBI
P.O. Box 31331-00600
NAIROBI

Date: 11th November, 2022

MR. SAMUEL NJOROGE
Clerk of National Assembly
Parliament Building
NAIROBI

Nicodemus Maluki
Kds facilitate
11/11/22

Dear Sir,

RE: VETTING BY THE DEPARTMENTAL COMMITTEE ON BLUE ECONOMY AND IRRIGATION FOR THE POSITION OF PRINCIPAL SECRETARY, STATE DEPARTMENT FOR IRRIGATION

- SUBMISSION OF FILLED QUESTIONNAIRE

Reference is made to your letter Ref: NA/DDC/BE&I/VETT/2022/003 dated 7th November, 2022 on the above captioned.

This is to submit the filled-up questionnaire as required in public appointments (Parliamentary Approval) Act No 33 of 2011.

Yours sincerely,

GITONGA MUGAMBI, EBS

DIRECTOR
RECEIVED
11 NOV 2022
Directorate of Departmental Committees

NATIONAL ASSEMBLY
RECEIVED
11 NOV 2022
DEPUTY CLERK
J.W.N
P. O. Box 41842 -00100, NAIROBI

REPUBLIC OF KENYA

THE NATIONAL ASSEMBLY

13TH PARLIAMENT - FIRST SESSION - 2022

COMMITTEE ON BLUE ECONOMY AND IRRIGATION

CRITERIA FOR VETTING/APPROVAL OF NOMINEES FOR APPOINTMENT TO PUBLIC OFFICE BY PARLIAMENT QUESTIONNAIRE

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a) This questionnaire applies to appointments to public office arising by or under the Constitution or any other law where parliamentary approval is required.
b) The questionnaire shall be used by the relevant parliamentary committee to vet a nominee appearing before the committee in the process of parliamentary approval.
c) The questionnaire shall be filled and submitted by the nominee to the relevant parliamentary committee through the Clerk of the relevant House of Parliament on or before a date set by the committee.
d) The submission of false information in the questionnaire is an offence and may result in prosecution.
e) Any form of canvassing by a nominee shall lead to disqualification.
f) The nominee must answer all the questions.

1. **Name:** (State full name)..... GITONGA MUGAMBI .....
2. **Position:** (State office to which you have been nominated).
..... PRINCIPAL SECRETARY STATE DEPARTMENT .....
..... FOR IRRIGATION .....
3. **Sex:** ..... MALE .....
4. **Date of Birth:** (State year and place of birth)..... 24/12/1965 MERU .....
5. **Marital Status:** ..... MARRIED .....
6. **Daytime phone number:** ..... 0727 832576 .....
7. **Mobile phone number:** ..... 0727 832576. .....
8. **Email Address:** ..... mmgitonga@yahoo.com. .....

9. **ID Number:** 7011278

10. **PIN Number:** A001606282A

11. **Nationality:** KENYAN

12. **Postal Address:** P.O BOX 31331 - 00600

13. **Town/City:** KUARAKA, NAIROBI

14. **Knowledge of Languages:** (Specify Languages): ENGLISH, SWAHILI, MERU, ICI KUYU

15. **Education:** (List, in reverse chronological order, each university, college, or any other institution of higher education attended and indicate, in respect of each, the dates of attendance, academic award obtained, whether a degree was awarded, and the dates on which each such degree was awarded).

MBA STRATEGIC MANAGEMENT; ADMITTED JAN 2015
AWARDED DEGREE OF MASTERS OF BUSINESS ADMINISTRATION
ON 14TH OCT, 2017
BACHELOR OF SCIENCE IN AGRICULTURE; ADMITTED ON
15TH NOV 1987 AWARDED BACHELORS DEGREE
SECOND CLASS HONOURS UPPER DIVISION ON
22ND OCT ~~1990~~ 1990

Employment Record: (List in reverse chronological order all government agencies, business or professional corporations, companies, firms or other enterprises with which you have been affiliated as an officer, director, partner, proprietor, employee or consultant)

NATIONAL IRRIGATION AUTHORITY FORMALLY
NATIONAL IRRIGATION BOARD FROM 1991

16. **Honours and Awards:** (List any scholarships, fellowships, honorary degrees, academic or professional honours, honorary society memberships, military awards and any other special recognition for outstanding service or achievement and in respect of each, state the date of award and the institution or organization that made the award).

AWARDED ELDER OF THE ORDER OF BURNING SPEAR (EBS) FOR DISTINGUISHED SERVICE RENDERED TO THE NATION AWARDED ON 12TH DECEMBER 2021, THE STATE

17. **Professional Association** (where applicable): (List all professional associations of which you are or have a member and give any positions held and the respective dates when each such position was held).

MEMBER OF KENYA SOCIETY FOR AGRICULTURAL PROFESSIONALS

18. **Memberships:** (List all professional, business, fraternal, scholarly, civic, charitable or other organizations, (other than those listed in response to Question 16) to which you belong or have belonged).

MUTHAIGA GOLF CLUB.
MUTHAIGA NORTH RESIDENCE ASSOCIATION.

19. **Published Writings:**

(a) List the titles, publishers and dates of books, articles, reports, letters to the editor, editorial pieces or other published materials you have authored or edited.

ANALYSIS OF STRATEGIC OPTIONS AND PERFORMANCE OF IRRIGATION SCHEMES IN KENYA: BURA IRRIGATION SCHEME

MASTERS THESIS - INTERNATIONAL JOURNAL OF CONTEMPORARY ASPECTS IN STRATEGIC MANAGEMENT (IJCASM), VOLUME 1, ISSUE II, SEPTEMBER 2017, PP 27-38

(b) Supply four (4) copies of any reports, memoranda or policy statements you prepared or contributed in the preparation of any bar association, committee, conference or organization of which you were a member.

20. Public Office, Political Activities and Affiliations:

(a) List chronologically any public offices you have held or are currently holding, including the terms of service and whether such positions were elected or appointed.

- CEO NATIONAL IRRIGATION AUTHORITY
- REGIONAL MANAGER - NATIONAL IRRIGATION AUTHORITY
- CHIEF IRRIGATION OFFICE - NATIONAL IRRIGATION BOARD.
- CHIEF HUMAN RESOURCE OFFICER - NATIONAL IRRIGATION BOARD
- AGRICULTURE OFFICER - NATIONAL IRRIGATION BOARD

(b)List all memberships and offices held in and services rendered, whether compensated or not, to any political party or election committee. If you have ever held a position or played a role in a political campaign, identify the particulars of the campaign, including the candidate, dates of the campaign, your title and responsibilities. Also include any linkage you have to a political party at present.

NONE

(c) Have you ever been dismissed or otherwise removed from office for a contravention of the provisions of Article 75 of the Constitution?

NO

(d) Have you ever been adversely associated with practices that depict bias, favouritism or nepotism in the discharge of public duties?

NO

21. **Deferred Income/Future Benefits:** (List the sources, amounts and dates of all anticipated receipts from deferred income arrangements, stock, options, uncompleted contracts and other future benefits which you expect to derive from previous business relationships, professional services, firm memberships, etc).

Salary	5,880,000 /year.
Gratuity	20,000,000.
Quarry lease	18,000,000 / year.
Rentals	15,000,000 / year.
Tea farming	3,000,000 / year
Seedling products	5,000,000 / year.

22. . **Outside commitment during service in office:** (Do you have any plans, commitments or agreements to pursue outside employment with or without compensation during your service in office? If so explain).

NIL

23. **Sources of Income:** (List sources and mounts of all income received during the calendar year preceding your nomination and in the current calendar year).

ATTACHED

24. **Tax Status:** (State whether you have fully complied with your tax obligations to the State up to the end of the financial year immediately preceding the nomination for appointment).

FILED RELEVANT TAX RETURNS AND HAS TAXES DUE.

TAX COMPLIANCE CERTIFICATE ISSUED.

25. **Statement of Net Worth:** (State you financial net worth).

KSh 627,500,000=

26. **Potential Conflicts of Interest:**

(a) Identity the family members or other persons, parties, categories obligation or financial arrangements that are likely to present potential conflicts-of-interest when you first assume the position to which you have been nominated. Explain how you would address any such conflict if it were to rise.

NO CONFLICT OF INTEREST

(b) Explain how you will resolve any potential conflict of interest, including the procedure you will follow in determining these areas of concern

N/A

27. **Pro-Bono/Charity Work/Donations to charity:** (Describe what you have done by way of pro bono or charity work, listing specific instances, the amount contributed and the amount of time devoted to each).

PATRON OF GAKONDI PRIMARY AND SECONDARY SCHOOLS SBAT IN ONE YEAR KSH 20,000 ANNUALLY

28. Have you ever been charged in a court or law in the last three years? If so, specify the nature of the charge, where the matter is ongoing, the present status of the matter, or where the matter is concluded, the judgment of the court, or otherwise, how the case was concluded.

NO

29. Have you ever been adversely mentioned in an investigatory report of Parliament or any other Commission of inquiry in the last three years?

NO

30. Have you any objection to the making of enquiries with your present employer/referees in the course of consideration of your nomination?

NO

.....
.....
.....
.....

31. **References:** (List three persons who are not your relatives who are familiar with your character, qualification and work).

.....

1) DR (ENG) JOSEPH K NJOROGE, CBS

.....

2) HON ENG JOSHUA TORO

.....

3) BISHOP CANON MATTHEW

.....

SOURCE OF INCOME, ASSETS AND LIABILITIES TABULATION

Description	**Approximate Amount kshs**	
1) Source of Income	**2021**	**2022 (upto November)**
Gross Salary	4,469,000	4,469,000
Gross Income from Livestock Farming	12,500,000	12,800,000
Gross Income from Quarry Lease	15,000,000	16,750,000
Gross Income from Rentals	15,000,000	13,750,000
Gross Income from Tea Farming	3,000,000	2,750,000
Gross Income from Seedling production	3,500,000	4,583,000
Sub- Total	**53,469,000**	**55,102,000**
2) Assets		
Irrigation Sacco Savings		2,000,000
10 Acres of Quarry in Meru		100,000,000
Rental Houses in Meru		60,000,000
100 Acre Livestock Farm in Isiolo		100,000,000
100 Acres of Land in Meru		140,000,000
Shares in Viashra Limited		50,000,000
Shares in Toshama		10,000,000
Shares in Tosha		5,000,000
Safaricom Shares		500,000
410 Cows		32,000,000
400 Goats		4,000,000
¼ Acre Plot at Kasarani, Nairobi		30,000,000
Residential Home in Muthaiga North		80,000,000
Shares in Agritech		15,000,000
Sub-Total		**628,500,000**
3) Liabilities		
Loan From ISICO		1,000,000
Sub-Total		**1,000,000**

Nicodemus Malwke
pls facilitate
11/11/22





REPUBLIC OF KENYA

THE NATIONAL ASSEMBLY

13TH PARLIAMENT - FIRST SESSION - 2022

DEPARTMENTAL COMMITTEE ON BLUE ECONOMY AND IRRIGATION

CRITERIA FOR VETTING/APPROVAL OF NOMINEES FOR APPOINTMENT TO PUBLIC OFFICE BY PARLIAMENT QUESTIONNAIRE

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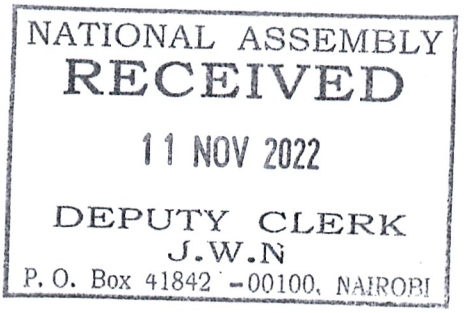
b) The questionnaire shall be used by the relevant parliamentary committee to vet a nominee appearing before the committee in the process of parliamentary approval.
c) The questionnaire shall be filled and submitted by the nominee to the relevant parliamentary committee through the Clerk of the relevant House of Parliament on or before a date set by the committee.
d) The submission of false information in the questionnaire is an offence and may result in prosecution.
e) Any form of canvassing by a nominee shall lead to disqualification.
f) The nominee must answer all the questions.

1. **Name:** (State full name) DR. PAUL KIPRONOH ROMOH
2. **Position:** (State office to which you have been nominated). PRINCIPAL SECRETARY WATER AND SANITATION
3. **Sex:** MALE
4. **Date of Birth:** (State year and place of birth) 1972, KONOIN, BOMET COUNTY
5. **Marital Status:** MARRIED
6. **Daytime phone number:** +254 722755367.
7. **Mobile phone number:** +254 722755367.
8. **Email Address:** ronohkipronoh@gmail.com.



9. **ID Number:** 11528617.

10. **PIN Number:** A002747548I

11. **Nationality:** KENYAN

12. **Postal Address:** 30643-00100

13. **Town/City:** NAIROBI

14. **Knowledge of Languages:** (Specify Languages): ENGLISH & KISWAHILI

15. **Education:** (List, in reverse chronological order, each university, college, or any other institution of higher education attended and indicate, in respect of each, the dates of attendance, academic award obtained, whether a degree was awarded, and the dates on which each such degree was awarded).

JOMO KENYATTA UNIVERSITY OF AGR&TECHNOLOGY - 2014-2021 - PHD IN LEADERSHIP & GOVERNANCE

NAIROBI UNIVERSITY - 2004-2013 - MASTER OF BUSINESS ADMINISTRATION.

NAIROBI UNIVERSITY - 1993-1997 - BSC. IN COMPUTER SCIENCE.

GALILEE INTERNATIONAL MANAGEMENT INST. - JUN-JULY 2013 ADVANCED ICT MANAGEMENT FOR SENIOR EXECUTIVES CER

STRATHMORE UNIVERSITY - COMPUTER TRAINING ON ORACLE - 200

NATIONAL INFORMATION AGENCY KOREA - CERTIFICATE IN E-GOVERNME

KENYA SCHOOL OF GOVERNMENT - CERTIFICATE IN STRATEGIC LEADERSHIP 2019 2021

KENYA SCHOOL OF GOVERNMENT - CERTIFICATE IN CORPORATE GOVERNANCE - 2

Employment Record: (List in reverse chronological order all government agencies, business or professional corporations, companies, firms or other enterprises with which you have been affiliated as an officer, director, partner, proprietor, employee or consultant)

1. Acting CEO, ICT Authority : From Sept 2021 - To date

2. Director Programs & Standards ICT Authority from 2015 - to 2021

3. Head of ICT, Kenya Urban Roads Authority - From 2009 - 2014

4. Head of ICT, Kenya Civil Aviation Authority - From 2005 - 2009

5. Deputy ICT manager - Agricultural Finance Corp - From 2003 - 200

6. Head of MIS - Gigil Telecoms Industries - From 1998 - 20

16. **Honours and Awards:** (List any scholarships, fellowships, honorary degrees, academic or professional honours, honorary society memberships, military awards and any other special recognition for outstanding service or achievement and in respect of each, state the date of award and the institution or organization that made the award).

1. FELLOW OF COMPUTER SOCIETY OF KENYA AWARDED JUNE 2010.
2.

17. **Professional Association** (where applicable): (List all professional associations of which you are or have a member and give any positions held and the respective dates when each such position was held).

1. COMPUTER SOCIETY OF KENYA - FELLOW MEMBER
2. HARVARD LEADERSHIP SCHOOL - MEMBER
3. INSTITUTE OF DIRECTORS OF KENYA - MEMBER

18. **Memberships:** (List all professional, business, fraternal, scholarly, civic, charitable or other organizations, (other than those listed in response to Question 16) to which you belong or have belonged).

THE EAGLE SCHOOL AS A SHAREHOLDER

19. **Published Writings:**

(a) List the titles, publishers and dates of books, articles, reports, letters to the editor, editorial pieces or other published materials you have authored or edited.

1. The use of ICT in marketing Financial Products case of AFC, Kenya, By Paul Kipronoh Ronoh, 2013, thesis,

2. Factors hindering Successful Implementation of ICT Project Author, Paul Ronoh, Kamau mwangi

3. Moderating Role of Legal framework on Transformatio Leadership in Implementation of Digital Literacy Programe Author, Paul Ronoh & prof Iravo Mike

4. Transformational Leadership and Implementation of Digital Literacy programe, Author, Paul Ronoh, Dr. Yusuf Muchelule.

5. Kenya ~~master~~ digital master plan, June 2022, Author Paul Ron

(b) Supply four (4) copies of any reports, memoranda or policy statements you prepared or contributed in the preparation of any bar association, committee, conference or organization of which you were a member.

20. Public Office, Political Activities and Affiliations:

(a) List chronologically any public offices you have held or are currently holding, including the terms of service and whether such positions were elected or appointed.

1. Ag. CEO ICT Authority – Appointed on contracts

2. Head of ICT KURA – Appointed – Permanent & Per

3. Head of ICT KCAA – Appointed – Permanent & Pers

4. Deputy Head of ICT, AFC – Appointed – Permanent & Pensionable

5. Fr

(b)List all memberships and offices held in and services rendered, whether compensated or not, to any political party or election committee. If you have ever held a position or played a role in a political campaign, identify the particulars of the campaign, including the candidate, dates of the campaign, your title and responsibilities. Also include any linkage you have to a political party at present.

None

(c) Have you ever been dismissed or otherwise removed from office for a contravention of the provisions of Article 75 of the Constitution?

No

(d) Have you ever been adversely associated with practices that depict bias, favouritism or nepotism in the discharge of public duties?

None

21. **Deferred Income/Future Benefits:** (List the sources, amounts and dates of all anticipated receipts from deferred income arrangements, stock, options, uncompleted contracts and other future benefits which you expect to derive from previous business relationships, professional services, firm memberships, etc).

Pending Pension Payments from KCAA WORK Ksh. 980,000=

22. . **Outside commitment during service in office:** (Do you have any plans, commitments or agreements to pursue outside employment with or without compensation during your service in office? If so explain).

None

23. **Sources of Income:** (List sources and mounts of all income received during the calendar year preceding your nomination and in the current calendar year).

1. SALARY KSh, 10,922,564.
2. RENTAL INCOME KSh. 1,200,000
3. FARM INCOME KSh, 200,000
4. SACCO DIVIDENT KSh, 800,000
5. SCHOOL BUSINESS KSh. 600,000

24. **Tax Status:** (State whether you have fully complied with your tax obligations to the State up to the end of the financial year immediately preceding the nomination for appointment).

I HAVE COMPLIED WITH ALL MY TAX OBLIGATIONS UPTO AND INCLUDING THIS YEAR 2022.

25. **Statement of Net Worth:** (State you financial net worth).

1. Land & Buildings = KSh. 127,500,000
2. Plots = KSh. 24,000,000
3. Shares & Businesses = KSh. 21,050,000
4. Trees = KSh. 100,000,000
5. Vehicles = KSh. 3,000,000

KSh. 275,550,000

Liability

1. Imantha loans = KSh. 20,000,000
2. Bank loans = KSh. 6,000,000

Net Worth KSh. 249,550,000

26. **Potential Conflicts of Interest:**

(a) Identity the family members or other persons, parties, categories obligation or financial arrangements that are likely to present potential conflicts-of-interest when you first assume the position to which you have been nominated. Explain how you would address any such conflict if it were to rise.

NONE FOR NOW.

(b) Explain how you will resolve any potential conflict of interest, including the procedure you will follow in determining these areas of concern

I WILL DECLARE IT ~~AVOID~~ RESOLVE AS PER THE LAW:

27. **Pro-Bono/Charity Work/Donations to charity:** (Describe what you have done by way of pro bono or charity work, listing specific instances, the amount contributed and the amount of time devoted to each).

1. CONTRIBUTED TO CONSTRUCTION OF CHEPSIR CHURCH IN KERICHO - AMOUNT KSH. 200,000. DEDICATED EVERY SUNDAY FOR ONE YEAR. DONATED LAND FOR PASTOR HOME WORTH KSH. 500,000.
2. KSH. 150,000 TO BOSTO SCHOOL NURSURY CONSTRUCTION PROJECT - TIME: 1 YEAR (WEEKEND)
3. DONATED BOOKS AND EXAMS TO SCHOOLS WORTH KSH. 100,000.

28. Have you ever been charged in a court or law in the last three years? If so, specify the nature of the charge, where the matter is ongoing, the present status of the matter, or where the matter is concluded, the judgment of the court, or otherwise, how the case was concluded.

NONE.

29. Have you ever been adversely mentioned in an investigatory report of Parliament or any other Commission of inquiry in the last three years?

NONE.

30. Have you any objection to the making of enquiries with your present employer/referees in the course of consideration of your nomination?

No objection

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31. **References:** (List three persons who are not your relatives who are familiar with your character, qualification and work).

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1. DR. YOSUF MUCHELULE - SENIOR LECTURER-JKUAT-
.....TEL: 0701952124 e-mail. yusuf.muchelule@jkuat.ac.ke....
2. BISHOP CHERIRO PHILIP ....tel: 0707259595.....

.....

3. DR. JOHN KIRUI KIPLILEEI -DIRECTOR OF SCHOOL - TEL: 0710821980
.....e-mail...kiplelei1@yahoo.com.