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THE NATIONAL ASSEMBLY

11TH PARLIAMENT – THIRD SESSION - 2015

DEPARTMENTAL COMMITTEE ON TRANSPORT, PUBLIC WORKS AND HOUSING

REPORT ON THE VETTING OF PRINCIPAL SECRETARY NOMINEES IN THE
MINISTRIES OF TRANSPORT & INFRASTRUCTURE AND LANDS, HOUSING & URBAN
DEVELOPMENT

1. MS. AIDAH NJERI MUNANO – STATE DEPARTMENT FOR HOUSING AND URBAN DEVELOPMENT
2. PROF. PAUL MARINGA MWANGI - STATE DEPARTMENT FOR PUBLIC WORKS
3. MR. WILSON NYAKERA IRUNGU - STATE DEPARTMENT FOR TRANSPORT
4. MRS. NANCY WAKARIMA KARIGITHU - STATE DEPARTMENT FOR MARITIME COMMERCE

DIRECTORATE OF COMMITTEE SERVICES,
CLERK'S CHAMBERS,
PARLIAMENT BUILDINGS,
NAIROBI

DECEMBER, 2015

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1.0 PREFACE

On behalf of the Committee on Transport, Public Works and Housing and pursuant to the provisions of Standing Order 199 (6), it is my pleasant privilege and honour to present to the House the Report of the Committee on the vetting for appointment of Ms. Aidah Njeri Munano, Prof. Paul Maringa Mwangi, Mr. Wilson Nyakera Irungu and Mrs. Nancy Wakarima Karigithu , nominees for appointment to the positions of Principal Secretaries for State Departments of Housing and Urban Development; Public Works; Transport and Maritime Commerce respectively.

1.1 Committee Mandate

The Departmental Committee on Transport, Public Works and Housing is one of the twelve Departmental Committees of the National Assembly established under *Standing Order 216* whose mandate, pursuant to the *Standing Order 216 (5)* is to, among others;

- a) investigate, inquire into, and report on all matters relating to the mandate, management, activities, administration, operations and estimates of the assigned ministries and departments;
- b) study the programme and policy objectives of ministries and departments and the effectiveness of their implementation;
- c) study and review all the legislation referred to it;
- d) study, access and analyse the relative success of the ministries and departments measured by the results obtained as compared with their stated objective;
- e) investigate and inquire into all matters relating to the assigned ministries and departments as may be deemed necessary, and as may be referred to it by the House or a Cabinet Secretary;
- f) **vet and report on all appointments where the Constitution or any law requires the National Assembly to approve, except those under Standing Order No.204 (Committee on appointments); and**
- g) make reports and recommendations to the House as often as possible, including recommendations of proposed legislation.

In accordance with the Second Schedule of the Standing Orders, the Committee is mandated to consider matters of Transport, Roads, Public works, Construction, and Maintenance of roads, rails and buildings, air, seaports and housing and oversees the following Government Ministry and State Department, namely: -

- a) Ministry of Transport and Infrastructure;
- b) State Department for Housing
- c) Directorate of Public Works and Urban Development.

1.2 Committee Membership

The Committee on Transport, Public Works and Housing was constituted by the House in May, 2013 and comprises the following Members:-

1. The Hon. Maina Kamanda, M.P. – **(Chairperson)**
2. The Hon. Eng. Mahamud Maalim, M.P.–**(Vice Chairperson)**
3. The Hon. Eng. Stephen Ngare, M.P.
4. The Hon. Ali Wario, M.P.
5. The Hon. Arch. David Kiaraho, M.P.
6. The Hon. Cecily Mbarire, M.P.
7. The Hon. Capt. Clement Wambugu, M.P.
8. The Hon. Eng. John Kiragu, M.P.
9. The Hon. Gideon Konchella, M.P.
10. The Hon. Barchilei Kipruto, M.P.
11. The Hon. Mark Lomunokol, M.P.
12. The Hon. Grace Kipchoim, M.P.

13. The Hon. Mathias Robi, M.P.
14. The Hon. Joseph Lomwa, M.P.
15. The Hon. Peter Shehe, M.P.
16. The Hon. Stephen Manoti, M.P.
17. The Hon. Emmanuel Wangwe, M.P.
18. The Hon. K.K. Stephen Kinyanjui Mburu, M.P.
19. The Hon. Suleiman Dori, M.P.
20. The Hon. Edick Omondi Anyanga, M.P.
21. The Hon. Simon Nyaundi Ogari, M.P.
22. The Hon. Johnson Manyanaicca, M.P.
23. The Hon. Mishi Juma, M.P.
24. The Hon. Aduma Owuor, M.P.
25. The Hon. ChachuGanya, M.P.
26. The Hon. Omar Mwinyi, M.P.
27. The Hon. Ahmed Abbas Ibrahim, M.P.
28. The Hon. Omulele Christopher, M.P.
29. The Hon. Mukwe James Lusweti, M.P.

1.3 Message from H. E. the President

Pursuant to Standing Order 42 (1), the Speaker the National Assembly on **Wednesday 2nd December**, 2015 conveyed to the House a message from H.E. the President regarding the nominees to the positions of Principal Secretaries for the State Departments of Housing and Urban Development; Public Works; Transport and Maritime Commerce.

The Speaker further informed the House that H.E. the President was seeking the approval of the National Assembly on the said nominations before appointment.

In accordance with Standing Order 42(3) (c) the Speaker having delivered the Message from the President referred the names of the nominees together with their curricula vitae to the respective Departmental Committees to conduct approval hearings. The Speaker advised the Committees to conduct extensive public participation as provided for under Article 118 of the Constitution as well as the Public Appointment (Parliamentary Approval) Act (No.33 of 2011) and report to the House within fourteen (14) days.

1.4 Nomination and appointment process

The National Assembly having received the names of the nominees is obligated to conduct approval hearings and make a determination of the nominees' suitability or otherwise within fourteen days as provided for in section 8 (1) of the Public Appointments (Parliamentary Approval Act) (No.33 of 2011).

1.5 Committee proceedings

During the approval hearings, the Committee held a total of three Sittings to examine and review the nominees' certificates, testimonial, consider public views and hold vetting meeting with the nominees.

The Committee received no memoranda from the public.

1.6 Committee observations and recommendations

The Committee having held approval hearings of the nominees regarding their suitability, observed that due process was followed on the recruitment process as provided for under the Article 155(3) (b) of the Constitution and the Public Appointments (Parliamentary Approval) Act (No.33 of 2011) and therefore found Ms. Aidah Njeri Munano, Prof. Paul Maringa Mwangi, Mr. Wilson Nyakera Irungu and Mrs. Nancy Wakarima Karigithu suitable and qualified for appointment to the

positions of Principal Secretaries for the State Departments of Housing and Urban Development, Public Works, Transport and Maritime Commerce respectively

The Committee the Committee recommends that the National Assembly approves the nomination of: -

1. **Ms. Aidah Njeri Munano** for appointment by H.E. the President as the Principal Secretary for the State Department for Housing and Urban Development
2. **Prof. Paul Maringa Mwangi** for appointment by H.E. the President as the Principal Secretary for the State Department for Public Works
3. **Mr. Wilson Nyakera Irungu** for appointment by H.E. the President as the Principal Secretary for the State Department for Transport
4. **Mrs. Nancy Wakarima Karigithu** for appointment by H.E. the President as the Principal Secretary for the State Department for Maritime Commerce

1.7 Adoption of the Report

We Members of the Departmental Committee on Transport, Public Works and Housing have, pursuant to Standing Order 199 adopted this report on the vetting of Principal Secretary nominees in the Ministry of Transport and Infrastructure and affix our signatures to confirm our approval and its accuracy, validity and authenticity on Monday, 14th December, 2015 as per appendix II.

1.8 Acknowledgement

Mr. Speaker,

The Committee wishes to thank the Offices of the Speaker and the Clerk for the logistical support accorded to it during the vetting exercise. Further, the Committee wishes to thank all the stakeholders for their participation in the approval hearings. The Committee is also thankful to the media for their coverage of the proceedings of the Committee, thus enhancing accountability and transparency of the vetting exercise.

Mr. Speaker,

On behalf of the Departmental Committee on Transport, Public Works and Housing, and pursuant to Article 155(3) (b) of the Constitution and Section 8(1) of the Schedule to the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011), it is my pleasant duty to table the Report of the Committee on the vetting of Principal Secretary nominees in the Ministry of Transport and Infrastructure for debate and adoption by the House. The Committee further requests the National Assembly to approve the nominees for appointment as Principal Secretaries.

Signed:  Date: 14/12/15



Hon. Maina Kamanda, MP

Chairperson, Departmental Committee on Transport, Public Works and Housing

2.0 BACKGROUND INFORMATION

2.1 Legal framework

In conducting the Approval hearing, the Committee was guided by Article 155 of the Constitution which provides as follows—

155. (1) there is established the office of Principal Secretary, which is an office in the public service.

(2) Each State department shall be under the administration of a Principal Secretary.

(3) The President shall—

(a) nominate a person for appointment as Principal Secretary from among persons recommended by the Public Service Commission; and

(b) with the approval of the National Assembly, appoint Principal Secretaries.

(4) The President may re-assign a Principal Secretary.

(5) A Principal Secretary may resign from office by giving notice, in writing, to the President.

2.2 Qualifications for appointment of Principal Secretaries

1. Public Appointments (Parliamentary Approval) Act No. 33 of 2011.

Section 7 of the Public Appointments (Parliamentary Approval) Act, Chapter 136 (PAPAA), provides for issues which the relevant House of Parliament (in this case, the National Assembly) is supposed to consider in relation to any nomination. These are:

- a) the procedure used to arrive at the nominee;*
- b) any constitutional or statutory requirements relating to the office in question; and*
- c) the suitability of the nominee for the appointment proposed having regard to whether the nominee's abilities, experience and qualities meet the needs of the body to which nomination is being made.*

2. Article 73(2) of the Constitution provides that: The guiding principles of leadership and integrity include
- (a) *selection on the basis of personal integrity, competence and suitability, or election in free and fair elections;*
 - (b) *objectivity and impartiality in decision making, and in ensuring that decisions are not influenced by nepotism, favoritism, other improper motives or corrupt practices;*
 - (c) *selfless service based solely on the public interest, demonstrated by*
 - (i) honesty in the execution of public duties; and,
 - (ii) the declaration of any personal interest that may conflict with public duties;
 - (d) *accountability to the public for decisions and actions.*

2.3 Message from H.E the President

H. E the President on Wednesday 25th November, 2015 communicated the names of the nominees for the positions of Principal Secretaries for State Department of Housing And Urban Development; Public Works; Transport and Maritime Commerce to the Speaker for approval by the National Assembly pursuant to Article 115 (3) (b) of the Constitution. The Speaker in his Communication from the Chair issued on **Wednesday, 2nd December, 2015** and pursuant to Standing Order 42 referred the names to the Departmental Committee on Transport, Public Works and Housing to conduct approval hearings and report within 14 days.

2.4 Notification to the nominees and Clearance requirements

The Clerk of the National Assembly vide letters ref. KNA/DC-TPWH/CORR/2015 dated 2nd December, 2015 wrote to the nominees, Ms. Aidah Njeri Munano, Prof. Paul Maringa Mwangi, Mr. Wilson Nyakera Irungu and Mrs. Nancy Karigithu, informing them of their nomination by H.E the President and requested them to appear for vetting by the Departmental Committee on Transport, Public Works and Housing on Friday, 11th December, 2015 in the Committee Room 7 Main Parliament



Buildings at 9:00 am, 10.00 am, 11.00 am and 12.00 pm respectively. The Clerk further requested the nominees to bring with them clearance certificates from the Kenya Revenue Authority (KRA), the Higher Education Loans Board (HELB), Ethics and Anti-Corruption Commission (EACC), Criminal Investigation Department and the Credit Reference Bureau.

The Clerk also wrote to the Kenya Revenue Authority (KRA), the Higher Education Loans Board (HELB), Ethics and Anti - Corruption Commission (EACC), Criminal Investigation Department and the Credit Reference Bureau requesting for tax, loans, integrity and criminal record status of the nominees. The institutions wrote back to the National Assembly confirming clearance of the nominees.

2.5 Request for Memoranda and Notification to the public

Section 6(9) of the Public Appointments (Parliamentary Approval) Act No. 33 of 2011, provides that *“any person may, prior to the approval hearing, and by written statement on oath, provide the Clerk with evidence contesting the suitability of a candidate to hold the office to which the candidate has been nominated”*.

The Clerk of the National Assembly on **Thursday, 3rd December, 2015** placed a notification in the print media informing the general public of the intention of the Committee to conduct approval hearings, as provided for by Article 118 (1) (a) (b) and (2) of the Constitution and Section 6(4) of the Public Appointments (Parliamentary Approval) Act, (No.33 of 2011), which allow public participation in Committee proceedings. The notification gave provision for the submission of memoranda, on the suitability or otherwise of the nominees, by **Wednesday, 9th December, 2015, at 5.00 pm.**



2.6 Submission of memoranda

At the close of business on Wednesday, 9th December, 2015, the Office of the Clerk, had not received any submissions touching on the suitability or otherwise of the nominees.

3.0 APPROVAL HEARINGS

The Committee conducted approval hearings for the nominees to the positions of Principal Secretaries for the State Departments of Housing and Urban Development; Public Works; Transport and Maritime Commerce on **Friday, 11th December, 2015**. In conducting the vetting exercise, the Committee was guided by, among other documents, the Constitution, the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011) and the Standing Orders.

The Committee examined the nominees using the guidelines provided for in the Public Appointments (Parliamentary Approval) Act No. 33 of 2011. The Committee also considered the following in vetting the nominees:

- a. Academic qualifications
- b. Employment record and work experience
- c. Professional association
- d. Public office, political activities and affiliations
- e. Potential conflict of interest
- f. Suitability to the position
- g. Tax compliance
- h. Vision and leadership
- i. Integrity
- j. Expectations and Key priorities

3.1 MS. AIDAH NJERI MUNANO, HSC - PRINCIPAL SECRETARY NOMINEE FOR THE STATE DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT

Ms. Aidah Njeri Munano, Hsc; appeared before the Committee for vetting on Friday 11th December, 2015. She was orally interviewed by the Committee and responded to questions during the vetting as follows:-

1. Educational and Professional Qualifications

She took Members through her educational and professional background and stated that: -

- i) She obtained a Master of Science Degree in Construction Project Management from the Jomo Kenyatta University of Science and Technology in the year 2012.
- ii) She also obtained a Bachelors of Architecture degree from the University of Nairobi in the 1981.
- iii) She has attended several short courses from the Building Centre of Japan in the year 1992 and attained a Certificate in Building Engineering and the University of Lund, Sweden in the year 1996 and attained a Certificate of Architecture and Development
- iv) She is currently the Works Secretary with Ministry of Land, Housing & Urban Development.
- v) Previously she had worked in various positions as follows:-
 - a. The Deputy Chief Architect in charge of coordinating the implementation of Building Construction projects for 15 Government Ministries which include office of the President, Health Project, Defense Project and State house amongst others with about 400 projects from 2010 to 2014.
 - b. Acting Chief Architect in charge of the co-ordination of activities in the Architectural Department.

- c. Principal Superintending Architect, from November 2007 to April 2008, in of charge of planning & coordinating Building Development Projects.
 - d. Chief Superintending Architect, from February 2001 to November 2007, wherein she represented the Permanent Secretary in all activities of the Ministry in Nairobi Province.
 - e. Provincial Works Officer in Nairobi from February 2001 to March 2003. She was involved in Building and Roads maintenance activities and preparation state function for which she was awarded the Honor of Head of State Commendation.
 - f. Senior Superintending Architect, from the year 1996 – 1997 where she was responsible for the Building Development works for various Ministries which included department of Defense and State House projects and coordinating the input of projects of various building professionals.
 - g. Superintending Architect, from the year 1989 to the year 1996. Responsibilities also included coordinating the input of various building professionals in project.
 - h. Architect I & II from the year 1982 to 1989 where she was responsible for Brief Preparation of projects, design of projects, coordinating preparation of tender documents, supervision of projects, Project Manager coordinating the input of the various building consultants during implementation and management of projects.
- vi) She is a member of the Architectural Association of Kenya (AAK), a Licensed Architect and Construction Project Manager and the Institute of Construction Project Manager and also Registered with the Board of Architects and Quantity Surveyors of Kenya (BORAQS).

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Principal Secretary nominees for the Ministries
housing & Urban Development: December 2015

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2. Measures for ensuring that 30% of all tenders are awarded to youth, women and People with Disabilities;

She informed the meeting that she will ensure strict adherence to all regulations governing public procurements and that she will ensure that the evaluation committee demonstrates sound leadership to avoid discrimination of the less privileged members of the society.

3. The reorganization of the State Departments by establishing a stand-alone State Department of Public works visa-vis services delivery;

She stated that the decision by H.E the President to reorganize the State Departments and create the State department of Housing and Urban Development as well as that one of Public Works was a good idea that will ensure efficient service delivery and attainment of vision 2030. She further informed the meeting that she will work closely with her counterpart in Public works to ensure efficient service delivery.

4. Slum upgrading programme;

She informed the Committee that there is a whole Directorate tasked with slum upgrading projects particularly in Kibra and that there are housing units that are ready and will be handed over to the residents soon.

5. The concept of Private-Public Partnership (PPP) in the context of project financing;

She stated that it is a method of financing projects in which the private sector partners with governments to finance and develop projects. She further informed the meeting that she if appointed to the position she will fast track the implementation of projects funded under the same framework and consider introduction of alternative building material and spearhead the utilization of the industrial building systems which had worked very well in countries such as Brazil. Moreover, she indicated that there is also a need to encourage utilization

of land optimally so as to accommodate more people, as well as exploiting cheap financing models to construct more houses in the country.

6. Measures to be put in place to ensure that the cost of building material comes down;

She informed the meeting that she will review the building code with a view to bring down the cost building materials.

**3.2 PROF. PAUL MARINGA MWANGI - PRINCIPAL SECRETARY
NOMINEE FOR THE STATE DEPARTMENT OF PUBLIC WORKS**

Prof. Paul Maringa Mwangi appeared before the Committee for vetting on Friday 11th December, 2015. He was orally interviewed by the Committee and responded to questions during the vetting as follows:-

1. Educational and Professional Qualifications

He took Members through his educational and professional background and stated that: -

- i) He pursued a doctorate degree in Environmental Planning from the Jomo Kenyatta University of Science and Technology (JKUAT) from 1999 to 2005.
- ii) He also attended the University of Nairobi from 1989 to 1991 and from 1979 to 1986 where he pursued a Master's degree in Planning and a Bachelor's degree in Architecture respectively
- iii) Currently he is the senior expert, Planning and Project Management at Workforce Development Authority (WDA), Kigali Rwanda.
- iv) He previously worked in the following fields and organizations:-
 - a. As a Technical Expert & Master Trainer in Building Construction, an



Infrastructural Planning & Development Expert

- b. As an Associate Project Team Leader for the Singapore Corporation Enterprise (SCE) & the Workforce Development Authority (WDA) of Rwanda,
- c. As a Consultant advising DACUM founded Competency-based Demand-driven Curriculum Development, Implementation, Examination & Certification with guidance on the TVET Qualification Framework, Quality Assurance and Accreditation and Training of Trainers; and design support for & coordination of WDA inputs into the World Bank funded Skills Development Project.

- v) He was employed as an Acting Rector (Vice Chancellor) and Acting Vice Rector Academics (Deputy Vice Chancellor Academics), and as an Associate Professor of Architecture & Planning - guiding learning, research & quality assurance, while setting up the Faculty of Architecture and Environmental Design (FAED) at the Kigali Institute of Science and Technology (KIST).

- vi) He was a Head of department, Examinations officer, Convener research & syllabus committee, Year Master and Course Tutor in Theory subjects and portfolio and also as a supervisor and examiner for undergraduate and post-graduates in Jomo Kenyatta University of Agriculture and Technology.

- vii) He has publishing experience as an Editor-in-Chief, Journal of Inquiry in Design Pedagogy (JIDEP), Journal of Environmental Planning and Architecture (JEPA), Built Environmental Research Index (BERI); and as Associate Editor, African Journal of Design & Construction (AJDC); Referee for three international peer reviewed journals.

- vii) He worked as an expatriate Assistant Architect/Planner (Projects Architect) with Ramani Consultants in the Kingdom of Swaziland; Local Assistant Architect with Githunguri & Collins International in Nairobi, Kenya, Local

Assistant Architect with the Ministry of Public Works in Nairobi Provincial Offices, Kenya.

- viii) He has experience in accreditation having worked as a professional resource person with the Commission for Higher Education (CHE) in charge of Architecture and planning standards for Universities & post-secondary institutional accreditation in Kenya in the year 2000 to 2006.
- ix) He is a member of the Architectural Association of Kenya (AAK) as a town planning chapter-Graduate member and also a member of the Kenya Institute of Planners as a Graduate member.
- x) He has numerous published and unpublished reports, thesis and reviews.

2. Curbing the rampant corruption in the public service;

He informed the meeting that most of the workers in the Department are architects who are governed by strict code of ethics and it will be easy to deal with corruption. He will also intervene through the Board of Quantity Surveyors not to renew practicing certificates of corrupt officials.

3. Variation in the cost of construction works in the country;

He stated that he will develop clear communication channels that will enable dissemination of information on costs of construction works to clients. He will further streamline tendering processes and procedures to ensure cost of construction works or projects is not expensive.

4. Making use of architects from Public Works by the Government Departments;

He informed the Committee that he will invoke marketing intervention to ensure that the department of Public works is accessible to all clients. He further informed the Committee that he will initiate audit of all architects in the country to ensure quality of work is not compromised.

3.3 MR. WILSON IRUNGU NYAKERA - PRINCIPAL SECRETARY NOMINEE FOR THE STATE DEPARTMENT OF TRANSPORT

Mr. Wilson Irungu Nyakera appeared before the Committee for vetting on Friday 11th December, 2015. He was orally interviewed by the Committee and responded to questions during the vetting as follows:-

1) Educational and Professional Qualifications;

He took Members through his educational and professional background and stated that: -

- i) He attended Stanford University, CA, USA from the year 2003 to 2007 and attained a Bachelor of Science in Management Science and Engineering (Financial Analysis and Decision Engineering) and was awarded the Deans award for exceptional academic achievement.
- ii) He also attended the Deerfield Academy, MA, USA where he attained a Post Graduate Diploma- Coursework in Computer Science, Physics and French Graduated Cum-Laude.
- iii) He attended Starehe Boys Centre Technical Training Institute, Kenya in 2001 where he pursued his Tertiary College in Management Information Systems from the Kenya Institute of Management and Graduated with Distinction.
- iv) He attended the Starehe Boys Centre and School from 1997 to 2000 for his High School and attained a mean grade of A (Plain).
- v) He is a Certified Public Accountant.
- vi) He is currently the Managing Director for Equity Investment Bank wherein he is responsible for spearheading Equity Group's entry into investment banking.
- vii) Previously he had worked in various positions as follows:-

- a. Regional Director, East and Southern Africa for the Frontier Markets Fund Managers, GuarantCo, from 2013 to 2014. He was involved in spearheading GuarantCo's regional mandate to provide infrastructure funding across the East, Central and South African Countries while ensuring donor logical framework of poverty eradication, gender parity and access to utilities is fully achieved through investments.
- b. Managing Director for NIC Capital Limited from January 2009 to March 2014, responsible for spearheading NIC Capital operations in Kenya, Uganda and Tanzania.
- c. Financial Analyst for Emerging Markets Investment Banking Team, London, UK July 2007 to January 2009, responsible for complex financial modeling, merger and acquisition structures, deal origination, strategic advisory and management of client relationships.

2) The financial demand for key infrastructural projects in the state Department of Transport;

He informed the Committee that many projects cannot be financed by the National Treasury and alternative financing must be sought from other sources such as Public-Private Partnership programme. The nominee alluded to the fact that when appointed to the position of Principal Secretary he will explore the possibility of constructing a bridge at the Likoni Channel through Public Partnership programme to ameliorate the problems facing passengers at the channel.

3) Financial problems facing Kenya Airways Ltd;

He stated that the Airline is technically insolvent and the problems facing it are structural and managerial. He recommended that the structural problems facing it should be addressed first before injecting money to it.

4) Corruption in the State Department of Transport;



He stated that he will introduce robust measures to close all loopholes which will include appointment of new managers or directors and Chief Executive Officers for parastatals whose terms are about to end.

3.4 SUBMISSION BY MR. HALAKHE D. WAQO, CHIEF EXECUTIVE OFFICER, ETHICS AND ANTI-CORRUPTION COMMISSION

On Friday, 11th December, 2015, the Committee met with Mr. Halakhe D. Waqo, Chief Executive Officer, Ethics and Anti-Corruption Commission on the allegations touching on the integrity of Mrs. Nancy Wakarima Karigithu MBS, the Nominee for Principal Secretary for State Department of Maritime Commerce.

He briefed the meeting as follows:-

1. Mrs. Nancy Wakarima Karigithu was allegedly involved in mismanagement of recruitment, irregular promotion and allocation of trips to few members of staff at the Kenya Maritime Authority when she was the Director General. The said allegations were reported to the Commission in March, 2015 and based on the allegations the Commission commenced its investigations.
2. The EACC regional office in Mombasa has finalized its report and the findings of the investigations indicate that Mrs. Kargithu was not involved in any mismanagement of recruitment and irregular promotion of staff at Kenya Maritime Authority as alleged.
3. The matter has been concluded and her file is being prepared for closure by the Commission.

3.5 MRS. NANCY WAKARIMA KARIGITHU, MBS - PRINCIPAL SECRETARY NOMINEE FOR STATE DEPARTMENT OF MARITIME COMMERCE

Mrs. Nancy Wakarima Karigithu, MBS appeared before the Committee for vetting on Friday 11th December, 2015. She was orally interviewed by the Committee and responded to questions during the vetting as follows:-

1) Educational and Professional Qualifications

She took Members through her educational and professional background and stated that: -

- i) She is a maritime lawyer with a Bachelor's Degree in Law from the University of Nairobi, a Diploma in Law from the Kenya School of Law and Masters in Maritime Law from the International Maritime Law Institute, Malta.
- ii) She has successfully completed numerous other professional courses the most recent being the Advanced Maritime Leaders Program (Singapore Maritime Academy) and the Advanced Management Program (Strathmore Business School).
- iii) Currently she sits as a member of the Governing Council of the World Maritime University, based in Malmo, Sweden.
- iv) She was the founding Director-General of the Kenya Maritime Authority (KMA), from 2006 to May 2015.
- v) She spearheaded the formulation and enactment of the legal framework through the Merchant Shipping Act, 2009, and over 40 sets of subsidiary maritime regulations; providing the legal mechanism for enforcing national standards and requirements related to shipping and maritime transport.
- vi) She represented the country in numerous fora related to the maritime sector and severally led Kenya's delegation to the International Maritime Organization (IMO) and other international fora.
- vii) Previous has previously she worked in various positions as follows:-
 - a. State Counsel at the Attorney General's Chambers in the year 1985 to 1987;
 - b. Kenya Ports Authority (KPA) in 1989 to 1995 as a Senior Legal Officer ;
 - c. Maritime Law consultancy where she was engaged by among others, the IMO, UNECA and the African Union to establish maritime legal regimes for several African countries.

- viii) In 1999, she was appointed to the Roll of Consultants by the International Maritime Organisation.
- ix) In recognition of her service to the national maritime industry, she was awarded several awards namely:-
- a. The Presidential Award of the **Order of the Moran of the Burning Spear (MBS)**, in December 2007;
 - b. Appreciation award by National Nuclear Security Administration Department of Energy, USA in recognition of efforts to prevent illicit trafficking of nuclear materials at the port of Mombasa through participation in the US Department of Energy's Megaports Initiative 2012
 - c. US Coast Guard – Appreciation Award in Recognition of Support & Cooperation in the Fight against International Terrorism.
- x) Appointed by the IMO Secretary General to the Team on the Financial Sustainability of the World Maritime University (WMU).
- xi) She is a member of the following associations-
- a. Law Society of Kenya (LSK)
 - b. Institute of Chartered Public Secretaries of Kenya (ICPSK)
 - c. Founder Member, Women in the Maritime Section in Eastern & Southern African (WOMESA)
 - d. Institute of Directors (IOD)
 - e. Institute of Chartered Shipbrokers (ICS)
 - f. Chartered Institute of Arbitrators (CIARS)
 - g. Ethics Institute of East Africa, (EthicEA)
 - h. Mentor for Industry, JKUAT
 - i. Mentor for Science, Technology, Engineering and Maths Program (STEM), UNESCO.

2) Kenya achieved the goal of meeting maritime obligations by establishing the Kenya Maritime Authority (KMA);

She informed the Committee that indeed the country had lost its maritime credibility and by establishing KMA the country regained its credibility and it was recognized internationally by International Maritime Organization (IMO). Further, she indicated to the Committee that with the establishment of the agency, more technical personnel in the maritime industry have been trained in countries such as Egypt, Australia and Sweden.

3) The Coast Guard Bill;

She indicated that an integrated Coast Guard was established with a view to share maritime security matters. She underlined the importance of enacting the Bill and the input of the Committee on Transport, Public Works and Housing will be paramount.

4) Available opportunities to Kenyans from the maritime sector since the industry is dominated by foreigners;


She informed the Committee that once appointed she will champion to bring in local people in the Maritime sector by introducing a legal framework to have participation of locals in the maritime sector provided for in the statutes.

5) Increase revenue to the government through the maritime sector;

She stated that there will be need to give incentives to various agencies involved in the maritime sector and need to give concessions at each level.

6) Mismanagement of recruitment and irregular promotion and allocations of trips to few members of the staff at the Kenya Maritime Authority;

She stated that the officers that are alleged to have been promoted irregularly were Messrs. Julius Okindo, Daniel Katana and Ms. Irene Atieno Victor. The said officers joined the organization at lower levels and while in employment they were granted full scholarships to pursue higher studies. Upon Completion the



Advisory Committee undertook a staff rationalization exercise in line with their respective skills and deployed them in other departments. She informed the Committee that the deployment was based on staff Regulations. The same information was forwarded to the Ethics and Anticorruption Commission *vide* a letter referenced KMA/HRM/3/4 dated 30th April, 2015.

4.0 COMMITTEE OBSERVATIONS AND FINDINGS

The Committee having considered the nominees curriculum vitae and heard oral submissions during the vetting exercise made the following observations: -

i) **Ms. Aidah Njeri Munano – Principal Secretary Nominee for the State Department for Housing and Urban Development**

- a) She was born on 22nd February, 1957 and completed her secondary education in 1975. She joined University of Nairobi in 1976 and graduated in 1981 with a BSC, Architecture. She is also a graduate of Jomo Kenyatta University of Agriculture and Technology with masters in Construction Management.
- b) She has a wealth of professional experience in the department having joined the ministry as Architect II and rose to the position of superintending Architect, senior superintending Architect, chief superintending Architect, principal superintending and finally to Works Secretary. Her responsibilities included coordinating the implementation of building construction projects for government ministries, Chief government advisor on building construction and coordinating the inputs of the building project professionals, Architects, Quantity surveyors, Electrical, Mechanical, Civil and Structural Engineers in the implementation of projects.
- c) She had satisfied the requirements of Chapter 6 of the Constitution of Kenya on leadership and integrity.

- d) She had been cleared by the Ethics and Anti-Corruption Commission (EACC), Criminal Investigation Department (CID), Kenya Revenue Authority on tax compliance, Higher Education Loans Board (HELB) and the Credit Reference Bureau.
- e) She was interviewed by the Public Services Commission for the position of Principal Secretary in May 2015.
- f) She has never been charged in a Court of Law and has no potential conflict of interest.
- g) She has never been dismissed from office for contravention of the provisions of Article 75 of the Constitution which deals with conduct of state officers and has not been adversely mentioned in any investigatory report of Parliament or any Commission of Inquiry.

ii) Prof. Paul Maringa Mwangi – Principal Secretary Nominee for the State Department for Public Works

- a) He was born in 1959 married with two (2) children and completed his undergraduate degree in Bachelor of Architecture in 1986 from the University of Nairobi. He also graduated with Master of Arts in Planning-Urban and Regional Planning from the University of Nairobi. He joined Jomo Kenyatta University of Agriculture and Technology in 1999 and graduated in 2005 with a Doctor of Philosophy – Environmental Planning.
- b) He has vast experience in public administration having served as a senior expert, Planning and Project Management – Workforce Development Authority in Kigali, served as Vice Chancellor and as associate professor at the Kigali Institute of Science and Technology (2007 – 2009), Head of department at the Jomo Kenyatta University of Agriculture, and Technology (1992 – 2006), editor in chief, Journal of Inquiry in Design Pedagogy (JIDEP), Journal of Environmental Planning and Architecture (JEPA),



expatriate assistant architect with Ramani consultants in the kingdom of Swaziland (1986 – 1991) and also worked with the Commission of Higher Education as resource person (2000 - 2006).

- c) He has satisfied the requirements of Chapter 6 of the Constitution of Kenya on leadership and integrity.
- d) He had been cleared by the Ethics and Anti-Corruption Commission (EACC), Criminal Investigation Department (CID), Kenya Revenue Authority on tax compliance, Higher Education Loans Board (HELB) and the Credit Reference Bureau.
- e) He was interviewed by the Public Services Commission for the position of Principal Secretary in May 2015.
- f) He has never been charged in a Court of Law and has no potential conflict of interest.
- g) He has never been dismissed from office for contravention of the provisions of Article 75 of the Constitution which deals with conduct of state officers and has not been adversely mentioned in any investigatory report of Parliament or any Commission of Inquiry.

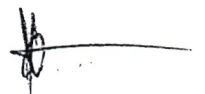
iii) Mr. Wilson Nyakera Irungu – Principal Secretary Nominee for the State Department for Transport

- a) He was born in 13th May, 1982, married with two children. He is a Certified Public Accountant who graduated from Stanford University with a Bachelor degree of Science in Management Science and Engineering in the year 2007 and. He also attended the Deerfield Academy where he pursued a Post Graduate Program – coursework in Computer Science Physics and French and Graduated Cum-Laude. He attended Starehe Boys Centre Technical Training Institute, Kenya in 2001 where he pursued his Tertiary College in Management Information Systems and Graduated with Distinction. He



attended the Starehe Boys Centre and School from 1997 to 2000 for his High School and attained a mean grade of A (Plain).

- b) He has vast experience in the banking industry and financial management having worked as a Managing Director for Equity Investment Bank wherein he is responsible for spearheading Equity Group's entry into investment banking; Regional Director, East and Southern Africa for the Frontier Markets Fund Managers, Guarant Co, from 2013 to 2014. He was involved in spearheading GuarantCo's regional mandate to provide infrastructure funding across the East, Central and South African Countries; Managing Director for NIC Capital Limited responsible for spearheading NIC Capital operations in Kenya, Uganda and Tanzania; and as a Financial Analyst for Emerging Markets Investment Banking Team, London, UK responsible for complex financial modeling, merger and acquisition structures, deal origination, strategic advisory and management of client relationships.
- c) He has satisfied the requirements of Chapter 6 of the Constitution of Kenya on leadership and integrity.
- d) He had been cleared by the Ethics and Anti-Corruption Commission (EACC), Criminal Investigation Department (CID), Kenya Revenue Authority on tax compliance, Higher Education Loans Board (HELB) and the Credit Reference Bureau.
- e) He was interviewed by the Public Services Commission for the position of Principal Secretary in May 2015.
- f) He has never been charged in a Court of Law and has no potential conflict of interest.
- g) He has never been dismissed from office for contravention of the provisions of Article 75 of the Constitution which deals with conduct of state officers and has not been adversely mentioned in any investigatory report of Parliament or any Commission of Inquiry.



iv) Mrs. Nancy Wakarima Karigithu – Principal Secretary Nominee for the State Department for Maritime Commerce

- a) She was born in the year 1959, married with four sons and completed her secondary education in 1976. She joined University of Nairobi in 1979 and graduated in 1983 with Bachelor of Law after which she joined Kenya School of Law for her post graduate diploma in 1983 and graduated in 1984. She is also a graduate of International Maritime Law Institute, Malta with a Masters Degree in Maritime Law.
- b) She has a wealth of experience in the Maritime industry. Currently she sits as a member of the Governing Council of the World Maritime University, based in Malmo, Sweden. She was the founding Director-General of the Kenya Maritime Authority (KMA), from 2006 to May 2015. She represented the country in numerous fora related to the maritime sector and severally led Kenya's delegation to the International Maritime Organization (IMO) and other international fora.
- c) She has been awarded several awards namely, the Presidential Award of the **Order of the Moran of the Burning Spear (MBS)**; Appreciation award by National Nuclear Security Administration Department of Energy, USA in recognition of efforts to prevent illicit trafficking of nuclear materials at the port of Mombasa through participation in the US Department of Energy's Megaports Initiative 2012 and the US Coast Guard – Appreciation Award in Recognition of Support & Cooperation in the Fight against International Terrorism.
- d) She is a member of several associations namely, Law Society of Kenya (LSK); Institute of Chartered Public Secretaries of Kenya (ICPSK); Founder Member, Women in the Maritime Section in Eastern & Southern African (WOMESA); Institute of Directors (IOD); Institute of Chartered Shipbrokers (ICS); Chartered Institute of Arbitrators (CIARS); Ethics Institute of East Africa, (EthicEA); and Mentor for Industry, JKUAT.

- e) She had satisfied the requirements of Chapter 6 of the Constitution of Kenya on leadership and integrity.
- f) She had been cleared by the Ethics and Anti-Corruption Commission (EACC), Criminal Investigation Department (CID), Kenya Revenue Authority on tax compliance, Higher Education Loans Board (HELB) and the Credit Reference Bureau.
- g) She was interviewed by the Public Services Commission for the position of Principal Secretary in May 2015.
- h) She has never been charged in a Court of Law and has no potential conflict of interest.
- i) She has never been dismissed from office for contravention of the provisions of Article 75 of the Constitution which deals with conduct of state officers and has not been adversely mentioned in any investigatory report of Parliament or any Commission of Inquiry.

5.0 COMMITTEE RECOMMENDATIONS

At the end of the vetting process, the Committee made the following recommendation:

That; having considered the suitability, capacity and integrity of the nominees, and pursuant to Article 155(3) of the Constitution and Section 8 (2) of the Schedule to the Public Appointments (Parliamentary Approval) Act No. 33 of 2011, the Committee recommends that the National Assembly approves the nomination of: -

1. **Ms. Aidah Njeri Munano** for appointment by H.E. the President as the Principal Secretary for the State Department for Housing and Urban Development



2. **Prof. Paul Maringa Mwangi** for appointment by H.E. the President as the Principal Secretary for the State Department for Public Works
3. **Mr. Wilson Nyakera Irungu** for appointment by H.E. the President as the Principal Secretary for the State Department for Transport
4. **Mrs. Nancy Wakarima Karigithu** for appointment by H.E. the President as the Principal Secretary for the State Department for Maritime Commerce



APPENDIX I



MINUTES OF THE 60TH SITTING OF THE TRANSPORT, PUBLIC WORKS AND HOUSING COMMITTEE HELD ON THURSDAY 11TH DECEMBER, 2015 IN THE COMMITTEE ROOM 7, MAIN PARLIAMENT BUILDING, AT 11: 10 AM.

PRESENT

1. Hon. Maina Kamanda, M.P. – **Chairperson**
2. Hon. (Eng.) Mahamud Maalim, M.P. – **Vice Chairman**
3. Hon. Mukwe James Lusweti, M.P.
4. Hon. ChachuGanya, M.P.
5. Hon. Cecily Mbarire, M.P.
6. Hon. AdumaOwuor, M.P
7. Hon. (Eng.) Stephen Ngare, M.P.
8. Hon. Ahmed Abbas Ibrahim, M.P.
9. Hon. Stephen Manoti, M.P.
10. Hon. Suleiman Dori, M.P.
11. Hon. Mishi Juma, M.P.
12. Hon. Omar Mwinyi, M.P.
13. Hon. (Capt.) Clement Wambugu, M.P
14. Hon. K.K. Stephen Kinyanjui Mburu, M.P
15. Hon. Johnson Manya Naicca, M.P.
16. Hon. Emmanuel Wangwe, M.P.
17. Hon. Peter Shehe, M.P.
18. Hon. Barchilei Kipruto, M.P.
19. Hon. Edick Omondi Anyanga, M.P.
20. Hon. Eng. John Kiragu, M.P

ABSENT WITH APOLOGY

1. Hon. Ali Wario, M.P.
2. Hon. Joseph Lomwa, M.P.
3. Hon. Gideon Konchella, M.P.
4. Hon. Grace Kipchoim, M.P
5. Hon. Omulele Christopher, M.P.
6. Hon. (Arch.) David Kiaraho, M.P.
7. Hon. Mark Lomunokol, M.P.
8. Hon. Mathias Robi, M.P,
9. Hon. Simon Nyaundi Ogari, M.P.

IN ATTENDANCE

1. Mr. Samuel Kalama
2. Ms. Nuri Kitel Nataan
3. Mr. Abdifatah M. Bule
4. Ms. Mercy Wanyonyi

NATIONAL ASSEMBLY

- First Clerk Assistant
- Third Clerk Assistant
- Third Clerk Assistant
- Legal Counsel II

MIN/DC-TPWH/2015/296

Preliminaries

The Chair called the meeting to order at 11:10 am and opened it with word of prayer. The Chairperson presented the agenda as follows:-

1. Prayer
2. Confirmation of minutes
3. Matters arising
4. **Consideration and adoption of the Report on the vetting of Mrs. Nancy Wakarima Karigithu, Ms. Aidah Njeri Munano, Prof. Paul Mwangi Maringa and Mr. Wilson Nyakera Irungu for appointment to the positions of Prindpal Secretaries for Maritime Commerce; Housing and Urban Development; Public works and Transport respectively**
5. Any Other Business

Min/DC-TPWH/2015/297 Confirmation of minutes

The minutes of the previous sittings were confirmed as the true records of the proceedings and signed by the Hon. (Eng.) Mahamud Maalim, MP as proposed and seconded a follows:-

- I. Minutes of the 58th Sitting was proposed and seconded by the Hon. Peter Shehe, M.P. and the Hon. Stephen Manoti, M.P respectively and;
- II. Minutes of the 59th Sitting was proposed and seconded by the Hon. (Eng.) Stephen Ngare, M.P. and the Hon. Aduma Owuor, MP respectively.

Min/DC-TPWH/2015/298 Matters arising

The Committee resolved that the last paragraph of the minute number **MIN/DC/PWH/2015/291** be deleted from the record entirely.

Min/DC-TPWH/2015/299 Consideration and adoption of the Report on the vetting of Mrs. Nancy Wakarima Karigithu, Ms. AidahNjeri Munano Prof. Paul Mwangi Maringa and Mr. WilsonNyakera Irungu for appointment to the positions of Principal Secretaries for Maritime Commerce; Housing and Urban Development; Public works and Transport respectively

The Committee considered and adopted the report unanimously having been proposed and seconded by the Hon. (Capt.) Clement Wambugu, MP and the Hon. Mishi Juma M.P respectively with following recommendation:-

That; having considered the suitability, capacity and integrity of the nominees, and pursuant to Article 155(3) of the Constitution and Section 8 (2) of the Schedule to the Public Appointments (Parliamentary Approval) Act No. 33 of 2011, the Committee recommends that the National Assembly approves the nomination and subsequent appointment of the following as Principal Secretaries to their respective State Departments:-

1. Ms. Aidah Njeri Munano –Housing and Urban Development
2. Prof. Paul Maringa Mwangi - Public Works
3. Mr. Wilson Nyakera Irungu - Transport
4. Mrs. Nancy Wakarima Karigithu-Maritime Commerce

MIN/DC-TPWH/2015/300 Adjournment

The Chair adjourned the meeting at 1.10PM and to be convened on a date to be communicated to members.

SIGNED.....

 HON MAINA KAMANDA, M.P
(Chairperson)

DATE.....14/12/15

MINUTES OF THE 59TH SITTING OF THE TRANSPORT, PUBLIC WORKS AND HOUSING COMMITTEE HELD ON THURSDAY 11TH DECEMBER, 2015 IN THE COMMITTEE ROOM 7 MAIN PARLIAMENT BUILDING, AT 9: 00 AM.

Present

1. Hon. Maina Kamanda, M.P. – **Chairperson**
2. Hon. (Eng.) Mahamud M. Mohamed, M.P. –Vice Chairman
3. Hon. K.K. Stephen Kinyanjui Mburu, M.P.
4. Hon. (Arch.) David Kiaraho, M.P.
5. Hon. Johnson Manya Naicca, M.P
6. Hon. Stephen Manoti, M.P.
7. Hon. Mishi Juma, M.P.
8. Hon. Peter Shehe, M.P.
9. Hon. Simon Nyaundi Ogari, M.P.
10. Hon. Chachu Ganya, M.P.
11. Hon. (Eng.) Stephen Ngare, M.P
12. Hon. Mathias Robi, M.P.
13. Hon. Aduma Owuor, M.P.
14. Hon. (Capt.) Clement Wambugu, M.P.
15. Hon. Edick Omondi Anyanga, M.P.
16. Hon. Emmanuel Wangwe, M.P

Absent with apology

1. Hon. Mark Lomunokol, M.P.
2. Hon. Joseph Lomwa, M.P.
3. Hon. Grace Kipchoim, M.P.
4. Hon. Ali Wario, MP.
5. Hon. (Eng.) John Kiragu, M.P
6. Hon. Mukwe James Lusweti, M.P
7. Hon. Omulele Christopher, M.P.
8. Hon. Suleiman Dori, M.P.
9. Hon. Barchilei Kipruto, M.P.
10. Hon. Cecily Mbarire, M.P.
11. Hon. Omar Mwinyi, M.P.
12. Hon. Gideon Konchella, M.P.
13. Hon. Ahmed Abbas Ibrahim, M.P.

In Attendance

- National Assembly

- | | |
|-----------------------|-----------------------|
| 1. Mr. Samuel Kalama | First Clerk Assistant |
| 2. Ms. Nuri K. Nataan | Third Clerk Assistant |
| 3. Mr. Abdifatah Bule | Third Clerk Assistant |
| 4. Ms. Mercy Wanyonyi | Legal Counsel |
| 5. Mr. Omar Abdirahim | Fiscal Analyst |
| 6. Mr. Simon Muinde | Audio Officer |

In Attendance

1. Ms. Aidah Njeri Munano, HSC - Nominee for Housing and Urban Development
2. Prof. Paul Mwangi Maringa - Nominee for Public Works
3. Mr. Wilson Nyakera Irungu, - Nominee for Transport
4. Mrs. Nancy Karigithu MBS, - Nominee for Maritime Commerce
5. Mr. Halakho D. Wako - Chief Executive Officer, Ethics and Anti- Corruption Commission

MIN/DC-TPWH/2015/293 Preliminaries

The Chair called the meeting to order at 9:00 am and opening prayers were said by him. The Chairman asked all in attendance to introduce themselves and thereafter he presented the agenda as follows:-

1. Prayer
2. Communication from the Chairperson
3. **Vetting of the following nominees for the positions of the Principal Secretaries:-**
 - I. Ms. Aidah Njeri Munano, HSC-Nominee for Housing and Urban Development
 - II. Prof. Paul Mwangi Maringa-Nominee for Public Works
 - III. Mr. Wisson Nyakera Irungu, - Nominee for Transport
 - IV. Mrs. Nancy Karigithu MBS, - Nominee for Maritime Commerce
4. Any Other Business

MIN/DC-TPWH/2015/294

Vetting of the nominees for the positions of the Principal Secretaries

The Chairperson invited the nominees for the State Departments to make their presentations as follows:-

I. Ms. Aidah Njeri Munano, HSC- Nominee for the State Department of Housing and Urban Development

She took Members through her educational and professional background and stated that:

- i) She pursued a Master of Science in Construction Project Management from the Jomo Kenyatta University of Science and Technology from the year 2010 to 2012.
- ii) She also pursued a Bachelors of Architecture degree from the University of Nairobi from the year 1976 to 1981.
- iii) She has attended several short courses from the Building Centre of Japan in the year 1992 and attained a Certificate in Building Engineering and the University of Lund, Sweden in the year 1996 and attained a Certificate of Architecture and Development.
- iv) She is currently the Works Secretary with Ministry of Land, Housing & Urban Development.
- v) Previously she had worked in various positions as follows:-
 - a. The Deputy Chief Architect in charge of coordinating the implementation of Building Construction projects for 15 Government Ministries which include office of the President, Health Project, Defense Project and State house amongst others with about 400 projects from 2010 to 2014.
 - b. Acting Chief Architect in charge of the co-ordination of activities in the Architectural Department.
 - c. Principal Superintending Architect, from November 2007 to April 2008, in of charge of planning & coordinating Building Development Projects.
 - d. Chief Superintending Architect, from February 2001 to November 2007, wherein she represented the Permanent Secretary in all activities of the Ministry in Nairobi Province.

- e. Provincial Works Officer from February 2001 to March 2003. She was involved Building and Roads maintenance activities and preparation the state function for which she was awarded the Honor of Head of State Commendation.
 - f. Senior Superintending Architect, from the year 1996 – 1997 where she was responsible for the Building Development works for various Ministries which included department of Defense and State House projects and coordinating the input of projects of various building professionals.
 - g. Superintending Architect, from the year 1989 to the year 1996. Responsibilities also included coordinating the input of various building professionals in project.
 - h. Architect I & II from the year 1982 to 1989 where she was responsible for Brief Preparation of projects, design of projects, coordinating preparation of tender documents, supervision of projects, Project Management, coordinating the input of the various building consultants during the implement of projects, Management of projects.
- vi) She is a member of the Architectural Association of Kenya (AAK) as an Architect and Construction Project Manager and the Institution of the Construction Project Manager and also Registered with the Board of registration of Architects and Quantity Surveyors of Kenya (BORAQS)

Issues raised by the Committee

The following issues were raised by the members during the meeting:-

- I. On how her education background will be relevant to the position she has been nominated for; she informed the meeting that she previously worked with the then Permanent Secretaries for the Ministry of Public works (PS) by supporting them technically and she understands the needs and what it takes to be a Principal Secretary. She further informed the meeting that her vast experience in the construction sector accumulated over the years will be an asset in performing her duties as PS.
- II. In regards to how she will ensure that 30% of all tenders are awarded to youth, women and People with disabilities; she informed the meeting that she will ensure strict adherence to all regulations governing public procurements and that she will

ensure that the evaluation committee demonstrates sound leadership to avoid discriminations of the less privileged members of the society.

- III. On whether the reorganization of the State Departments by establishing a stand-alone State Department of Public works will enhance services delivery, she informed the meeting that the decision by H.E the President to reorganize the State Departments and create the State department of Housing and Urban Development as well as that one of Public Works was a good idea that will ensure efficient service delivery attainment of vision 2030. She further informed the meeting that she will work closely with her counterpart in Public works to ensure efficient service delivery.
- IV. On slum upgrading programme, she informed the meeting that there is a whole Directorate tasked on slum upgrading projects particularly in Kibra, that there are housing units that are ready and will be handed over to the residents soon.
- V. On the understanding of the concept of Private-Public Partnership (PPP) in the context of project financing; the nominee informed Members that it is a method of financing projects in which the private sector partners with governments to finance and develop projects. She further informed the meeting that she when appointed to the position she will fast track the implementation of projects funded under the same framework and consider introduction of alternative building material and spearhead the utilization of the industrial building systems which had worked very well in countries such as Brazil. ,moreover, she indicated that there is also a need to encourage utilization of land optimally so as to accommodate more people, as well as exploiting cheap financing models to construct more houses in the country.
- VI. On whether she could be trusted with Ksh, 24 billion being the budget of the state Department of Housing and Urban Development and yet her net worth is Ksh. 6.2 million she informed the meeting that in the course of her career she has overseen the implementation of projects worth KShs 73 billion and in this regard she should ensure prudence utilization of the ksh. 24 billion.
- VII. On the measures she will put in place to ensure that the cost of building material comes down, she informed the meeting that she will review the building code with a view to bring down the cost building materials.

VIII. On whether she was interviewed by the Public Services Commission for the position of Principal Secretary, she confirmed that indeed she was interviewed for the position in May, 2015.

II. Dr. Paul Mwangi Maringa- Nominee for the State Department of Public Works

He took Members through his educational and professional background and stated that: -

- i) He pursued a doctorate degree in Environmental Planning from the Jomo Kenyatta University of Science and Technology (JKUAT) from 1999 to 2005.
- ii) He also attended the University of Nairobi from 1989 to 1991 and from 1979 to 1986 where he pursued a Master's degree in Planning and a Bachelor's degree in Architecture respectively.
- iii) Currently he is the senior expert, Planning and Project Management at Workforce Development Authority (WDA) in Kigali, Rwanda.
- iv) He previously worked in the following fields and organizations:-
 - a. Technical Expert & Master Trainer in Building Construction
 - b. Associate Project Team Leader for the Singapore Corporation Enterprise (SCE) & the Workforce Development Authority (WDA) of Rwanda,
 - c. Consultant advising DACUM founded Competency-based Demand-driven Curriculum Development, Implementation, Examination & Certification with guidance on the TVET Qualification Framework, Quality Assurance and Accreditation and Training of Trainers; and design support for & coordination of WDA inputs into the World Bank funded Skills Development Project.
- v) He was employed as an Acting Rector (Vice Chancellor) and Acting Vice Rector Academics (Deputy Vice Chancellor Academics), and as an Associate Professor of Architecture & Planning - guiding learning, research & quality assurance, while setting up the Faculty of Architecture and Environmental Design (FAED) at the Kigali Institute of Science and Technology (KIST).
- vi) He was a Head of department, Examinations officer, Convener research & syllabus committee, Year Master and Course Tutor in Theory subjects and

portfolio and also as a supervisor and examiner for undergraduate and post-graduates in Jomo Kenyatta University of Agriculture and Technology.

- vii) He has publishing experience as an Editor-in-Chief, Journal of Inquiry in Design Pedagogy (JIDEP), Journal of Environmental Planning and Architecture (JEPA), Built Environmental Research Index (BERI); and as Associate Editor, African Journal of Design & Construction (AJDC); Referee for three international peer reviewed journals.
- vii) He worked as an expatriate Assistant Architect/Planner (Projects Architect) with Ramani Consultants in the Kingdom of Swaziland; Local Assistant Architect with Githunguri & Collins International in Nairobi, Kenya, Local Assistant Architect with the Ministry of Public Works in Nairobi Provincial Offices, Kenya.
- viii) He has experience in accreditation as a having worked as a professional resource person with the Commission for Higher Education (CHE) in charge of Architecture and planning standards for Universities & post-secondary institutional accreditation in Kenya in the year 2000 to 2006.
- ix) He is a member of the Architectural Association of Kenya (AAK) as a town planning chapter-Graduate member) and also a member of the Kenya Institute of Planners as a Graduate member.
- x) He has numerous published and unpublished reports, thesis and reviews.

Issues raised by members

The following issues were raised by the members during the meeting:-

- I. On how his vast experiences and education will assist him to discharge the duties associated with the position he had been nominated for; he informed the meeting that he previously worked in the public service and he understands the responsibilities of a Principal Secretary. He further informed the Committee that the position of a principal Secretary requires more of institutional management and since he had previously worked as a Vice Chancellor of a university in Rwanda he has the requisite experience to run the state department of Public Works.

- II. In regards to how he will curb the rampant corruption in the public service, he informed the meeting that most of the workers in the Department are architects who are governed by strict code of ethics and it will be easy to deal with corruption. He will also intervene through the Board of Quantity Surveyors not to renew practicing certificates of corrupt officials.
- III. On the cause of variation in the cost of construction works in the country, he informed the Committee that he will develop clear communication channels that will enable dissemination of information on costs of construction works to clients. He will further streamline tendering processes and procedures to ensure cost of construction works or projects is not expensive.
- IV. On why several government departments no longer make use architects from Public Works; the nominee informed the Committee that he will invoke marketing intervention to ensure that the department of Public works is accessible to all clients. He further informed the Committee that he will initiate audit of all architects in the country to ensure quality of work is not compromised.
- V. On whether he was interviewed by Public Services Commission, he confirmed to the Committee that he was interviewed for the position of Principal Secretary in May, 2015.

III. Mr. Wilson Nyakera Irungu- Nominee for the State Department of Transport

He took Members through his educational and professional background and stated that:

- i) He attended Stanford University, CA, USA from the year 2003 to 2007 and pursued a Bachelor of Science in Management Science and Engineering (Financial Analysis and Decision Engineering) and was awarded the Deans award for exceptional academic achievement.
- ii) He also attended the Deerfield Academy, MA, USA where he pursued a Post Graduate Program- Coursework in Computer Science, Physics and French Graduated Cum-Laude
- iii) He further attended Starehe Boys Centre Technical Training Institute, Kenya in 2001 where he pursued his Tertiary College in Management Information Systems from the Kenya Institute of Management and Graduated with Distinction

- iv) He attended the Starehe Boys Centre and School from 1997 to 2000 for his High School and attained a mean grade of A (Plain)
- v) He is a Certified Public Accountant
- vi) He is currently the Managing Director for Equity Investment Bank wherein he is responsible for spearheading Equity Group's entry into investment banking.
- vii) Previously he had worked in various positions as follows:-
 - a. Regional Director, East and Southern Africa for the Frontier Markets Fund Managers, GuarantCo, from 2013 to 2014. He was involved in spearheading GuarantCo's regional mandate to provide infrastructure funding across the East, Central and South African Countries while ensuring donor logical framework of poverty eradication, gender parity and access to utilities is fully achieved through investments.
 - b. Managing Director for NIC Capital Limited from January 2009 to March 2014, responsible for spearheading NIC Capital operations in Kenya, Uganda and Tanzania.
 - c. Financial Analyst for Emerging Markets Investment Banking Team, London, UK July 2007 to January 2009, responsible for complex financial modeling, merger and acquisition structures, deal origination, strategic advisory and management of client relationships

Issues raised by the Committee

The following issues were raised by the members during the meeting:-

- I. On what it entails in the course he pursued, the Bachelor of Science in Management Science and Engineering (Financial Analysis and Decision Engineering), he informed the meeting that it entails using engineering techniques in the financial decision making.
- II. On the financial demand for key infrastructural in the state Department of Transport, he informed the Committee that many projects cannot be financed by the National Treasury and alternative financing must be sought from other sources such as a Public-Private Partnership programme. The nominee alluded to the fact when appointed to the position of Principal Secretary he will explore the possibility of constructing a bridge at the Likoni Channel through Public

Partnership programme to ameliorate the problems facing passengers at the channel.

- III. In regards to the financial problems facing Kenya Airways, he informed the Committee that the Airline is technically insolvent and the problems facing it are structural and managerial. He recommended that the structural problems facing it should be addressed first before injecting money to it.
- IV. On why he was ready to take a pay cut; he informed the Committee that he recognize service to the society and the fact that he was educated through scholarships he felt obliged to give back to the country.
- V. On how he will deal with corruption in the State Department of Transport, the nominee informed the Committee that he will introduce robust measures to close all loopholes which will include appointment of new managers or directors and Chief Executive Officers for parastatals whose terms are about to end.
- VI. On whether he was interviewed by Public Services Commission, he confirmed to the Committee that he was interviewed for the position of Principal Secretary in May, 2015.

IV. Mrs. Nancy Wakarima Karigithu, MBS-Nominee for the State Department of Maritime Commerce

Before meeting the nominee, the Committee met with Mr. Halakho D. Waqo, Chief Executive Officer, Ethics and Anti- Corruption Commission on the allegations touching on the integrity of Mrs. Nancy Karigithu MBS, the Nominee for Maritime Commerce. He briefed the meeting as follows:-

- I. Mrs. Nancy Karigithu was involved in mismanagement of recruitment and irregular promotion and allocations of trips to few members of the staff at the Kenya Maritime Authority when she was the Director General. The said allegations were reported to the Commission in March, 2015 and based on the allegations the Commission commenced its investigations.
- II. The EACC regional office in Mombasa has finalized its report and the findings of the investigations indicate that Ms. Kargithu was not involved in the

mismanagement of recruitment and irregular promotion of staff at Kenya Maritime Authority as alleged.

III. The matter is has been concluded and that her file is prepared for closure by the Commission.

Subsequently, the Committee invited the nominee for the vetting exercise. Thereupon, the nominee took members through her educational and professional background and stated that:

- i) She is a maritime lawyer with a Bachelor's Degree in Law from the University of Nairobi, a Diploma in Law from the Kenya School of Law and Masters Degree in Maritime Law from the International Maritime Law Institute, Malta.
- ii) She has successfully completed numerous other professional courses the most recent being the Advanced Maritime Leaders Program (Singapore Maritime Academy) and the Advanced Management Program (Strathmore Business School).
- iii) Currently she sits as a member of the Governing Council of the World Maritime University, based in Malmo, Sweden.
- iv) She was the founding Director-General of the Kenya Maritime Authority (KMA), from 2006 to May 2015.
- v) She spearheaded the formulation and enactment of the legal framework through the Merchant Shipping Act, 2009, and over 40 sets of subsidiary maritime regulations; providing the legal mechanism for enforcing national standards and requirements related to shipping and maritime transport.
- vi) She represented the country in numerous forums related to the maritime sector and severally led Kenya's delegation to the International Maritime Organization (IMO) and other international fora
- vii) Previously she worked with:-
 - a. State Counsel at the Attorney General's Chambers in the year 1985 to 1987;
 - b. Kenya Ports Authority (KPA) in 1989 to 1995 as a Senior Legal Officer ;
 - c. Maritime Law consultancy where she was engaged by among others, the IMO, UNECA and the African Union to establish maritime legal regimes for several African countries.

-
- viii) In 1999, she was appointed to the Roll of Consultants by the International Maritime Organisation.
 - ix) In recognition of her service to the national maritime industry, she was awarded several awards namely:-
 - a. The Presidential Award of the **Order of the Moran of the Burning Spear (MBS)**, in December 2007;
 - b. Appreciation award by National Nuclear Security Administration Department of Energy, USA in recognition of efforts to prevent illicit trafficking of nuclear materials at the port of Mombasa through participation in the US Department of Energy's Mega ports Initiative 2012
 - c. US Coast Guard – Appreciation Award in Recognition of Support & Cooperation in the Fight against International Terrorism
 - x) Appointed by the IMO Secretary General to the Team on the Financial Sustainability of the WMU
 - xi) She is a member of the following associations-
 - a. Law Society of Kenya (LSK)
 - b. Institute of Chartered Public Secretaries of Kenya (ICPSK)
 - c. Founder Member, Women in the Maritime Section in Eastern & Southern African (WOMESA)
 - d. Institute of Directors (IOD)
 - e. Institute of Chartered Shipbrokers (ICS)
 - f. Chartered Institute of Arbitrators (CIARS)
 - g. Member –Ethics Institute of East Africa, (EthicEA)
 - h. Member – Mentor for Industry, JKUAT
 - i. Mentor for Science, Technology, Engineering and Maths Program (STEM), UNESCO

Issues raised by members

The following issues were raised by the members during the meeting:-

- I. On whether the county achieved the goal of meeting maritime obligations by establishing the Kenya Maritime Authority (KMA); the nominee informed the Committee that indeed the country had lost its maritime credibility and by establishing

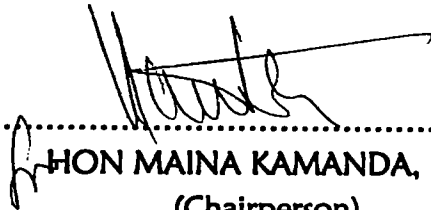
KMA the country regained its credibility and it was recognized internationally by International Maritime Authority (IMO). Further, she indicated to the Committee that with the establishment of the agency, more technical personnel in the maritime industry have been trained in countries such as Egypt, Australia and Sweden.

- II. On the need to enact the Coast Guard Bill; the nominee indicated that an integrated Coast Guard was established with a view to share maritime security matters. She underlined the importance of enacting the Bill and the input of the Committee on Transport, Public Works and Housing will be paramount.
- III. On the available opportunities to Kenyans from the maritime sector since the industry is dominated by foreigners; the nominee informed the Committee that once appointed she will champion to bring in local people in the Maritime sector by introducing a legal framework to have participation of locals in the maritime sector provided for in the statutes.
- IV. On plans the nominee will put in place to boost revenue to the government through the maritime sector. She informed the Committee that there will be need to give incentives to various agencies involved in the maritime sector and need to give concessions at each level.
- V. On the allegations that she was involved in mismanagement of recruitment and irregular promotion and allocations of trips to few members of the staff at the Kenya Maritime Authority when she was the Director General; she informed the Committee that the officers that are alleged to have been promoted irregularly were Messrs. Julius Okindo, Daniel Katana and Ms. Irene Atieno Victor. The said officers joined the organization at a lower level and while in employment they were granted fully scholarship to pursue higher studies. Upon Completion the Advisory Committee undertook a staff rationalization exercise in line with their respective skills and deployed them in other departments. She informed the Committee that the deployment was based on staff Regulations. The same information was forwarded to the Ethics and Anticorruption Commission vide a letter referenced KMA/HRM/3/4 dated 30th April, 2015.
- VI. On whether he was interviewed by Public Services Commission, he confirmed to the Committee that he was interviewed for the position of Principal Secretary in May, 2015.

Min/DC-TPWH/2015/295 Adjournment

And the time being 12.55 pm the meeting was adjourned to be reconvened on Monday, 14th December, 2015 at 10.00 am for report writing on the vetting of the nominees.

SIGNED.....



HON MAINA KAMANDA, M.P
(Chairperson)

DATE.....

14/12/15

MINUTES OF THE 58TH SITTING OF THE TRANSPORT, PUBLIC WORKS AND HOUSING COMMITTEE HELD ON THURSDAY 10TH DECEMBER, 2015 IN THE BOARD ROOM ON 2ND FLOOR PROTECTION HOUSE, AT 10: 30 AM

Present

1. Hon. Maina Kamanda, M.P. – Chairperson
2. Hon. Johnson Many Naicca, M.P
3. Hon. Stephen Manoti, M.P.
4. Hon. Mishi Juma, M.P.
5. Hon. Peter Shehe, M.P.
6. Hon. Simon Nyaundi Ogari, M.P.
7. Hon. Omar Mwinyi, M.P.
8. Hon. Gideon Konchella, M.P.
9. Hon. Ahmed Abbas Ibrahim, M.P.
10. Hon. Chachu Ganya, M.P.
11. Hon. (Eng.) Stephen Ngare, M.P
12. Hon. Mathias Robi, M.P.
13. Hon. Aduma Owuor, M.P.
14. Hon. (Capt.) Clement Wambugu, M.P.
15. Hon. Edick Omondi Anyanga, M.P..
16. Hon. Emmanuel Wangwe, M.P

Absent with apology

1. Hon. (Eng.) Mahamud M. Mohamed, M.P. –Vice Chairman
2. Hon. Mark Lomunokol, M.P.
3. Hon. Joseph Lomwa, M.P.
4. Hon. Grace Kipchoim, M.P.
5. Hon. Ali Wario, MP.
6. Hon. (Eng.) John Kiragu, M.P
7. Hon. (Arch.) David Kiaraho, M.P.
8. Hon. Mukwe James Lusweti, M.P
9. Hon. Omulele Christopher, M.P.
10. Hon. K.K. Stephen Kinyanjui Mburu, M.P.
11. Hon. Suleiman Dori, M.P.
12. Hon. Barchilei Kipruto, M.P.
13. Hon. Cecily Mbarire, M.P.

In Attendance

1. Mr. Samuel Kalama
2. Ms. Nuri K. Nataan
3. Mr. Abdifatah Bule
4. Ms. Mercy Wanyonyi
5. Mr. Omar Abdirahim

- National Assembly

- First Clerk Assistant
- Third Clerk Assistant
- Third Clerk Assistant
- Legal Counsel
- Fiscal Analyst

MIN/DC-TPWH/2015/290**Preliminaries**

The Chair called the meeting to order at 10:30 am and opening prayers were said by the Hon. Clement Wambugu. The Chairperson presented the agenda as follows:-

1. Prayer
2. Communication from the Chairperson
3. **Setting up of Terms of Reference for the vetting of the nominees for the positions of the Principal Secretaries:**
 - (i) Mrs. Nancy Karigithu MBS, - Nominee for Maritime Commerce
 - (ii) Mr. Wisson Nyakera Irungu, - Nominee for Transport
 - (iii) Prof. Paul Mwangi Maringa-Nominee for Public Works
 - (iv) Ms. Aidah Njeri Munano, HSC-Nominee for Housing and Urban Development
4. Any Other Business

MIN/DC-TPWH/2015/291 Setting up of Terms of Reference for the vetting of the nominees for the positions of the Principal Secretaries

The Committee went through all the Curriculum Vitae of all the nominees and the responses received from the Kenya Revenue Authority, Higher Education Loans Board, Ethics and Anticorruption Commission (EACC). The Committee noted that the report by EACC confirmed that there are allegations against Mrs. Nancy Wakarima Karigithu where she has been adversely mentioned and the Commission was verifying the same. It was also noted that EACC had written to the Clerk confirming that the information they possess in respect of Mrs. Karigithu was not sufficient enough to warrant adverse recommendation against her. The Committee resolved that the nominee should be asked

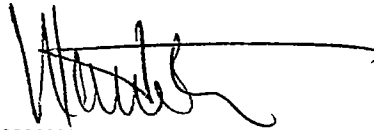
to clarify on these allegations when she would appear for vetting on Friday, 11th, December, 2015.

The Committee further went through the following Acts and statutes that guide the vetting process:-

- (i) The Public Appointments (Parliamentary Approval) Act (No. 33 of 2011);
- (ii) Chapter 6 of the Constitution on leadership and integrity;
- (iii) Article 232 of the Constitution on values and principles of public service;
- (iv) Article 10 of the Constitution on the national values and principles of governance;
- (v) The Leadership and Integrity Act (Cap. 182);
- (vi) The Public Service (Values and Principles) Act (No. 1A of 2015)
- (vii) The Public Officer Ethics Act (Cap. 183)

Min/DC-TPWH/2015/292 Adjournment

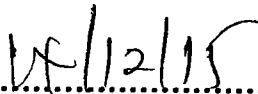
And the time being 11.10 am the meeting was adjourned to be reconvened on Friday, 11th December, 2015 at 8.30 am.



SIGNED.....



HON MAINA KAMANDA, M.P
(Chairperson)



DATE.....

APPENDIX II

THE NATIONAL ASSEMBLY

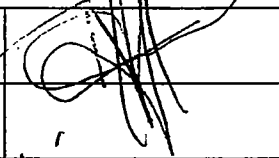
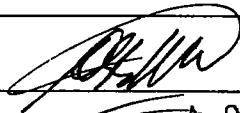
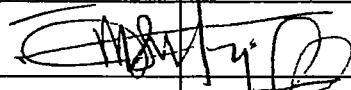
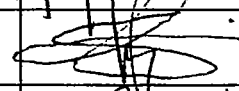
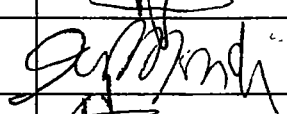
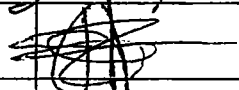
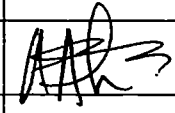
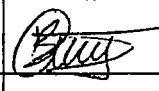
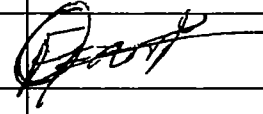
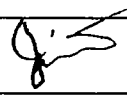


ELEVENTH PARLIAMENT – 3RD SESSION

DEPARTMENTAL COMMITTEE – L: TRANSPORT, PUBLIC WORKS AND HOUSING

Adoption list for the report on the vetting for appointment of Ms. Aidah Njeri Munano, Prof. Paul Maringa Mwangi, Mr. Wilson Nyakera Irungu and Mrs. Nancy Karigithu , nominees for appointment to the positions of Principal Secretaries for State Departments of Housing and Urban Development; Public Works; Transport and Maritime Commerce, respectively– Monday 14th December, 2015 10.00 am

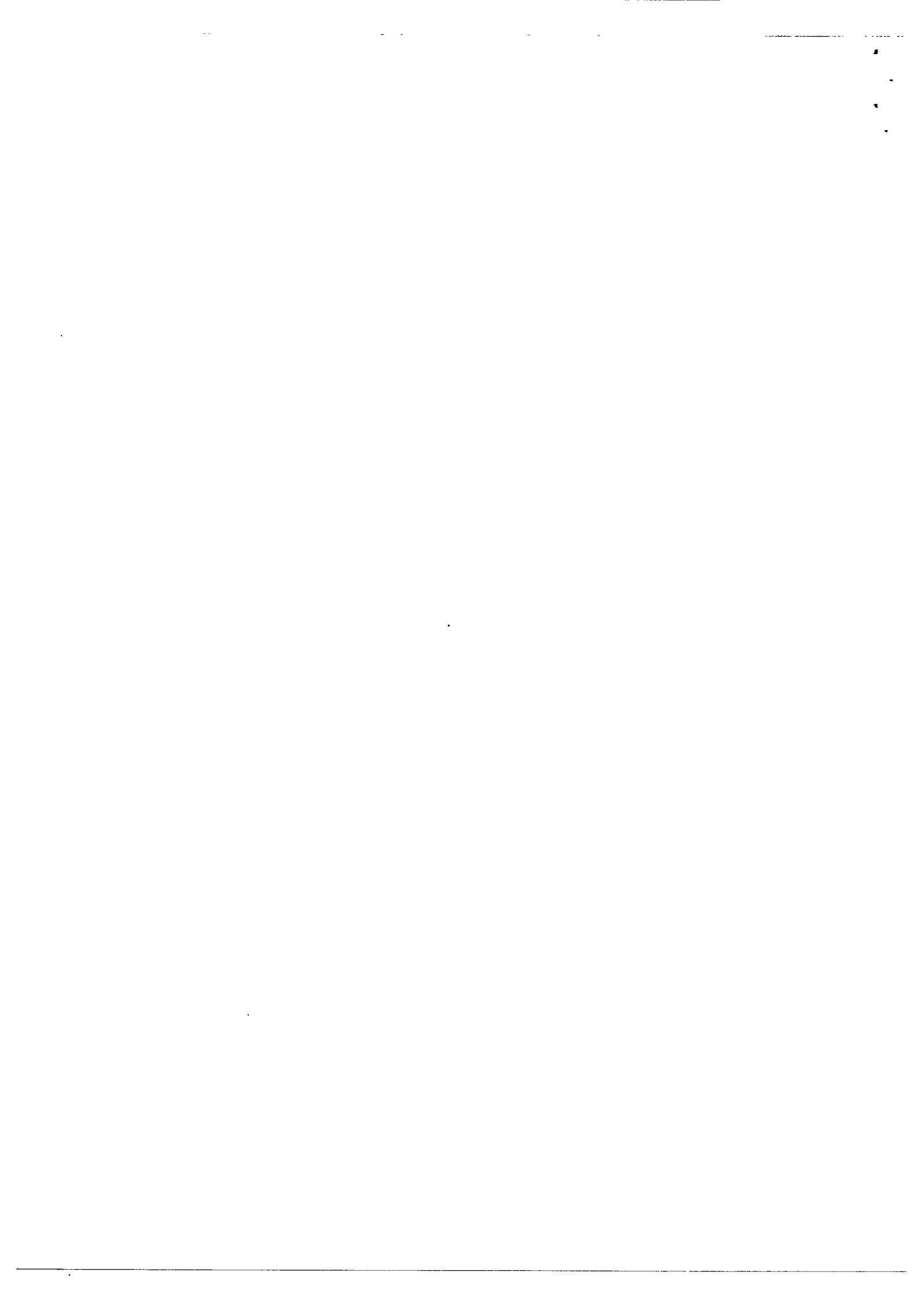
NO.	MEMBER	SIGNATURE
1.	Hon. Maina Kamanda (Chairperson), MP	
2.	Hon. (Eng.) Mohamed M. Mahamud (Vice Chairperson), MP	
3.	Hon. KK Stephen Kinyanjui Mburu, MP	
4.	Hon. Christopher Omulele, MP	
5.	Hon. (Eng.) Stephen Ngare, MP	
6.	Hon. Johnson M. Naicca, MP	
7.	Hon. (Eng.) John Kiragu, MP	
8.	Hon. Stephen K. Manoti, MP	
9.	Hon. Joseph Lomwa, MP	
10.	Hon. (Capt.) Clement M. Wambugu, MP	
11.	Hon. Emmanuel Wangwe, MP	
12.	Hon. Grace J. Kipchoim, MP	
13.	Hon. Cecily M. Mbarire, MP	

14.	Hon. Mishi Juma Khamis, MP	
15.	Hon. Peter Shehe, MP	
16.	Hon. Omar Mwinyi, MP	
17.	Hon. Suleiman Dori, MP	
18.	Hon. Edick O. Anyanga, MP	
19.	Hon. Aduma Owuor, MP	
20.	Hon. Gideon Konchella, MP	
21.	Hon. Abass Ahmed Ibrahim, MP	
22.	Hon. Ali Wario, MP	
23.	Hon. David Kiaraho, MP	
24.	Hon. Barchilei Kipruto, MP	
25.	Hon. Simon Nyaundi Ogari, MP	
26.	Hon. Chachu Ganya, MP	
27.	Hon. Mathias N. Robi, MP	
28.	Hon. Mukwe James Lusweti, MP	
29.	Hon. Mark Lomunokol, MP	

Mr. Samuel Kalama – First Clerk Assistant

For: CLERK OF THE NATIONAL ASSEMBLY

APPENDIX III



CURRICULUM VITAE

1.0. PERSONAL DETAILS

Name: Aidah Njeri Munano, Hsc
Age: 58 YEARS
Contact: P.O. BOX 59020 – 00200
NAIROBI
Tel: 020 - 2711376
Mobile No. +254722495663
E-mail: amunano@gmail.com
Gender: Female
ID NO. 4826949
Profession: Architect and Construction Project Manager

2.0 REFEREES:

- 2.1. **Arch. James Kimathi**
Managing Director,
K & M Archplans Ltd
P. O. Box 76240-00508
NAIROBI.
Cell Phone Number: 0722-612-323
Email: jameskimathi@yahoo.com
- 2.2. **G. N. Gicheru**
Former Director of Budget – National Treasury of Kenya
P. O. Box 14633-00800
NAIROBI
Cell Phone Number: 0722-850-421
Email: gngicheru@yahoo.co.uk

3.0. INTERESTS:

- 2.1 Spearheading programmes & projects
- 2.2 Church Oriented Activities
- 2.3 Reading inspirational & Motivational books
- 2.4 Community work
- 2.5 Organizing Events
- 2.6 Counseling

TABLE OF CONTENTS

- 1.0. Personal details
- 2.0. Referees
- 3.0. Interests
- 4.0. Personal statements
- 5.0. Professional qualifications
- 6.0. Academic qualifications
- 7.0. Work experience
- 8.0. Professional & leadership exposure
- 9.0. Other responsibilities
- 10.0. Honors

4.0. PERSONAL STATEMENTS:

- 3.1. **My Passion:** To develop highly Synergized Teams for optimum results.
- 3.2. **Issues that cause me concern:** Unresolved issues and unattended to issues.
- 3.3. **What Gives Me Energy:**
 - i) Challenges for I believe there are solutions to all challenges, and challenges give opportunities to reforms and transformation.
 - ii) Situations which I am in position to have impact and make a difference.
 - iii) Tight deadlines.
- 3.4. **What Makes Me Dream:** Possible opportunities & challenges

5.0. PROFESSIONAL QUALIFICATIONS

- 4.1 Registered with the Board of Registration of Architects and Quantity Surveyors of Kenya (BORAQS).
- 4.2 Corporate member of the Architectural Association of Kenya (AAK) as an Architect and Construction Project Manager.
- 4.3 Corporate Member of the Institution of the Construction Project Manager

6.0. ACADEMIC QUALIFICATIONS

- 5.1 Master of Science in Construction Management from Jomo Kenyatta University of Agriculture and Technology, 2012.
- 5.2 Post Graduate Certificate on "Architecture & Development" for 2 months, undertaken in Lund University Sweden – 1996
- 5.3 Post Graduate Certificate in Building Engineering a 2 months course undertaken in Japan – 1992.
- 5.4 Bachelors of Architecture - University of Nairobi - 1981
- 5.5 'A' Level Certificate - Alliance Girls High School, Kikuyu - 1975
- 5.6 'O' Level Certificate - Nyandarua Sec. School, Nyandarua - 1973
- 5.7 'CPE' Certificate - Gituto Primary School, Muranga - 1969

7.0. WORK EXPERIENCE

7.1. Present Position

7.1.1. Works Secretary, Job Group 'T'

February 2015 to date with Ministry of Land, Housing & Urban Development

- (i) The Works Secretary position has the overall responsibility to coordinate all matters in the implementation of Public building projects.
- (ii) Coordinate the inputs of the buildings project professionals, Architects, Quantity Surveyors, Electrical, Mechanical, Civil and Structural Engineers in the implementation of projects.

7.2. Earlier Positions

7.2.1 Deputy Chief Architect, Job Group 'S'

July 2010, to April 2014

In charge of;

- i) Deputizing the Chief Architect in duties indicated under Chief Architect.
- ii) Coordinating the implementation of Building Construction projects for 15 Government Ministries which include office of the President, Health Project, Defence Project and State house amongst others with about 400 projects

7.2.2 Ag. Chief Architect, Job Group 'S'

April 2008 – February 2010 (Senior Principal Superintending Architect, Job Group 'R')

April 2014 – February, 2015 (Deputy Chief Architect, Job Group 'S')

Incharge of the co-ordination of all the activities of the Architectural Department which include;

- (i) Coordinating the implementation of all Building Projects in the public sector.
The implementation of these projects involves design, documentation and supervision during construction. Supervision of projects entail site visits, inspections, design meetings and preparation of reports.

Presently, the department is coordinating over 1800 projects spread throughout the country. The department is managing a Development Budget of over Kshs. 21B for projects across the Government departments.

- (ii) Being the Chief Government Advisor on Building Construction.

7.2.3. Principal Superintending Architect, Job Group 'Q'
November 2007 – April 2008 based at Ministry of Public Works Headquarters

- i) Incharge of planning & coordinating Building Development Projects for 8 No. Ministries/Department including Office of the President, State House, Ministry of State for Defence and Public Service among others.
- ii) In that position I supervised over 53 No. projects for various Ministries.

7.2.4. Chief Superintending Architect, Job Group 'P'
February 2001 – November 2007
February 2001 – March 2003 – Provincial Works Officer, Nairobi

- i) In the substantive designation as a Chief Superintending Architect I served as the Provincial Works Officer, Nairobi Province wherein I represented the Permanent Secretary for all activities of the Ministry in Nairobi Province.
- ii) This involved Building and Roads maintenance activities. To undertake this I had under my supervision over 200 officers of various professions i.e. Engineers, Architects, Quantity Surveyors, Building Surveyors and Artisans of various trades.
- iii) Responsibilities as the Provincial Works Officer also included preparation of the state function for which I was awarded the Honor of Head of State Commendation.
- iv) **March 2003 – November 2007 – Chief Superintending Architect**

I was based at the Headquarters and had the same duties as at the Principal Superintending Architect earlier detailed in 6.2.2.

7.2.5. Senior Superintending Architect, Job Group 'N'

- i) 1996 – 1997 based at the Ministry of Roads and Public Works Headquarters.
- ii) Was responsible for the Chief Architect for Building Development works for various Ministries which included department of Defence and State House projects. Under my supervision were Architects and support staff numbering about 35 officers.
- iii) Responsibilities included coordinating the input of projects of various building professionals.

7.2.6. Superintending Architect, Job Group 'L' & 'M'
1989 – 1996 based at the Ministry of Works Headquarters – Nairobi

- i) Was responsible to a Senior Superintending Architect Building for Development works for various Ministries which included works for the Ministry of Finance, Ministry of Foreign Affairs, and Ministry of Works among others. Under my supervision were Architects and support staff numbering about 18 No. officers.
- ii) Responsibilities also included coordinating the input of various building professionals in project.

7.2.7. Architect I & II, Job Group 'K' & 'J'
1982 – 1989 based at the Ministry of Public Works Headquarters – Nairobi

- i) Was responsible to a Superintending Architect for various Building Development Projects for the Department of Defence and State House. In this I was involved in Brief Preparation of projects, design of projects, coordinating preparation of tender documents, supervision of projects, Project Management, coordinating the input of the various building consultants during the implement of projects, Management of projects.

8.0. PROFESSIONAL AND LEADERSHIP EXPOSURE

- 8.1 Undertook a Corporate Governance programme with Center of Corporate Governance – 2012.
- 8.2 Strategic Leadership' course at the Kenya Institute of Management for 6 weeks – 2007.
- 8.3 Sundulous African Leadership Training on servants Leadership by Kenya House of Prayer for 6 months – 2008.
- 8.4 Global Leadership Summit with International Christian Ministries -- 2009 & 2012.
- 8.5 A one week Senior Management Seminar at Kenya Institute of Administration – 1994.
- 8.6 A one week Middle Management seminar organized by Department of Personnel Management Government of Kenya – 1990.
- 8.7 Work experience as indicated in section 7.0.
- 8.8 Several continuous Professional Development Seminars.

9.0. OTHER REPSONSIBILITIES

9.1. Presently serving as hereunder.

- 9.1.1. An alternate Board Member for Permanent Secretary, Ministry of Land, Housing & Urban Development in the National Construction Authority.
- 9.1.2. A council Member representing the Permanent Secretary, Ministry of Public Works in Kirinyaga University College of Jomo Kenyatta University of Agriculture and Technology.
- 9.1.3. A council Member in Muranga University College of Jomo Kenyatta University of Agriculture and Technology.
- 9.1.4. A committee member of the Management Committee for the Ministry of Public Works Club.
- 9.1.5. A Board Member of Gituto Mixed Secondary School in Muranga County.

9.2. Have earlier served as hereunder.

- 9.2.1. A Board Member to the Board of Registration of Architects & Quantity Surveyors upto 2011.
- 9.2.2. A member of regional (EAC) Project Management Team for the Construction of East African Community Headquarters Arusha.
- 9.2.3. A Committee member of Ethics and Practice, a Committee of the Board of Registration of Architects & Quantity Surveyors (BORAQS).
- 9.2.4. A Board Member of Muranga College of Technology upto 2011.
- 9.2.5. A member of Technical Committee inputting on devolution of the constitution of Kenya.
- 9.2.6. As an Alternate Council Member at Jomo Kenyatta University Colleges representing the Permanent Secretary, MOPW 2006 - 2007.
- 9.2.7. As an Alternate Director representing the Permanent Secretary in the Sports Stadia Management Board (SSMB) from 2004-2008.
- 9.2.8. As Chairman of an Inter Ministerial Technical Working Group for the Development & improvement of one stop Border Control Points, 2007 – 2008.

9.2.9. Coordinated a Team for the Development of the Building Infrastructure Component of the East African Trade & Transport Facilitation Project, funded by the World Bank and the projects are ongoing.

9.2.10. Coordinated a Team that developed the 'Drawing Manual' for the Building Sector. The manual is now complete and in use.

10.0. Honors

I have been:

10.1. Nationally honored with the Head of State Commendation (HSC).

10.2. Three (3) times honored by the Architectural Association of Kenya for positive contribution to the construction industry.

10.3. Commended severally by various government institutions for contribution in the service.

SYNOPTIC ADMINISTRATIVE, ACADEMIC, RESEARCH & PROFESSIONAL PROFILE



BIO"-DATA



Paul Mwangi Maringa, born in 1959, Married with 2 children (boy 20 & girl 15), Indigenous Kenyan, Christian – Born again member of the Nairobi Lighthouse Church (Nairobi) & New Life Bible Church (Kigali).

VITAL QUALIFICATIONS



1999-2005: Jomo Kenyatta University of Agriculture and Technology (Doctor of Philosophy– Environmental Planning); 1989-1991: University of Nairobi (Masters of Arts in Planning – Urban & Regional planning); 1979-1986 University of Nairobi (Bachelor of Architecture Degree)

PROFESSIONAL AFFILIATIONS/MEMBERSHIP



Architectural Association of Kenya (AAK – Architects chapter – registered/ Architect) Architectural Association of Kenya (AAK – Town planning chapter-Graduate member) Kenya Institute of Planners (KIP-Graduate member)

EMPLOYMENT RECORD



TVET Experience in 2011 March to date as Senior expert, Planning and Project Management – Workforce Development Authority (WDA), Kigali Rwanda leading cooperate strategic planning (up to annual action planning, unit work planning, regular reporting – M & E, project & investment business plans) of WDA and TVET, coordinating the SDP & AGI World Bank funded projects in their pre-effectiveness preparation, strategic advise during their implementation (design of offer & CBA + ToT upgrading of training standards for hotel based IBT offer, construction management guidance); Holistic strategic & implementation guidance of TVET expansion and reform.



TVET Experience in 2009-2011 as a Technical Expert & Master Trainer in Building Construction, an Infrastructural Planning & Development Expert; also as an Associate Project Team Leader for the Singapore Corporation Enterprise (SCE) & the Workforce Development Authority (WDA) of Rwanda, and as a Consultant advising DACUM founded Competency-based Demand-driven Curriculum Development, Implementation, Examination & Certification with guidance on the TVET Qualification Framework, Quality Assurance and Accreditation and Training of Trainers; and design support for & coordination of WDA inputs into the World Bank funded Skills Development Project.

Expatriate University administration experience in 2007-2009 as Acting Rector (Vice Chancellor) and Acting Vice Rector Academics (Deputy Vice Chancellor Academics), and as an Associate Professor of Architecture & Planning – guiding learning, research & quality assurance, while setting up the Faculty of Architecture and Environmental Design (FAED) at the Kigali Institute of Science and Technology (KIST).

Local University Experience in 1992-2006 as a Head of department, Examinations officer, Convener research & syllabus committee, Year Master and Course Tutor in Theory subjects and portfolio and also as a supervisor and examiner for undergraduate and post-graduates in the Jomo Kenyatta University of Agriculture and Technology.

Publishing experience as Editor-in-Chief, Journal of Inquiry in Design Pedagogy (JIDEP), Journal of Environmental Planning and Architecture (JEPA), Built Environmental Research Index (BERI); and as Associate Editor, African Journal of Design & Construction (AJDC); Referee for three international peer reviewed journals.

Professional Experience in 1986-89 & 1991-92 as an Expatriate Assistant Architect/Planner (Projects Architect) with Ramaini Consultants in the Kingdom of Swaziland; Local Assistant Architect with Githunguri & Collins International in Nairobi, Kenya, Local Assistant Architect with the Ministry of Public Works in Nairobi Provincial Offices, Kenya.



Accreditation experience in 2000-2006 as a professional resource person with the Commission for Higher Education (CHE) in charge of Architecture and planning standards for Universities & post-secondary institutional accreditation in Kenya.



RESEARCH

Own research and unpublished reports supervised graduate (masters) thesis projects, design thesis projects programming, and design thesis projects; supervised undergraduate-Integrated Masters (6th year Bachelor of Architecture) research thesis projects and resulting design thesis programmings, and a subsequent 12 design thesis projects.

papers published in peer reviewed journals, Journal papers under review, completed awaiting submission,

completed & undergoing final editing, 02 in progress; 02 book reviews published in a peer reviewed journal; 07 published research based monographs, 13 research based monographs undergoing final editing ready for publication; 01 incomplete manuscript in research methodology, 01 incomplete manuscript in spatial analytical techniques for planning and research, 7 unpublished research reports; 67 Policy development & institutional growth unpublished reports; 16 Competency Based Training – CBT curricula; and several small well illustrated booklets on the principals and approaches of creative architectural design in progress.

- 05 Working papers on economic viability of planned secondary commercial centres in cities; 15 conference papers, 30+ TVET reports on Curriculum Development and TVET reform, 01 research proposal submission for competitive regional inter-university VICRES funding; 09 conferences attended, 03 Seminars on TVET, sustainable urban growth of African capitals and a TVET regulatory authority's vision and mandate as well as 4-year strategic plan organised/given/facilitated, 15 Workshops on TVET institutional management, strategic planning, institutional structures and curriculum development facilitated.
- 03 Planned Journal publications from concluded supervised graduate research; Own planned publications (journal papers or research monographs) on concluded research: 06 on the nature and interaction of the elements of sustainability in a city; 21 on social exclusion/inclusion in social cohesion seen through the social-spatial character of the urban social function; 16 on the patterns of the socio-spatial character of the urban social function; 43 on the trends in the quality of the urban environment; 67 on the urban social dysfunction and environmental degradation in cities; 33 on the selection and adaptation of scalograms and mathematical models for measurement, analysis and resolution of urban social dysfunction and environmental degradation; 16 on statistical mathematical modelling of the urban social-environmental interface in sustainable urban growth; 19 on the efficacy of urban theories that inform inquiry on urban social dysfunction and environmental degradation.
- 02 Graduate (Masters) research thesis and 02 design thesis programming examination; 34 undergraduate (6th year Bachelor of Architecture) research thesis and 33 design thesis programming examinations; 32 undergraduate dissertation examinations in Civil and environmental Engineering.

PROFESSIONAL PROFILE IN TVET, PROJECT DESIGN & IMPLEMENTATION:



- 50+ architectural design schemes implemented (Construction through competitive procurement of contractors and coordination of inputs from the range of building consultants with the Architect acting as the lead consultant/project manager) in Kenya covering a hospital for the mentally retarded, military barracks, office blocks, a broadcasting station laboratories, a high-rise CBD hotel and an nature resort, schools, an university workshop – village polytechnics, and residential houses (executive, middle income maisonettes and bungalow and bungalows, and low income housing); Project proposals and evaluation reports.
- 30+ architectural design schemes implemented (Construction through competitive procurement of contractors and coordination of inputs from the range of building consultants with the Architect acting as the lead consultant/project manager) in the kingdom of Swaziland that included butcheries, factories, petrol stations, a police college, government and private housing, shopping malls, and flats.
- Designs for A university, a High-rise office and mall edifice, Supermarket, Mixed use self-contained residential estate, University bookshop, and a master plan scheme for a university in Kigali Rwanda.
- Over 33 evaluation reports for more than 30 institutions seeking charter from the Commission for Higher Education – CHE in Kenya as post-secondary higher institutions or universities
- System and operational resource development and standard setting, research, project design, inception and implementation in TVET Infrastructure Planning & Development, Curriculum Development, Assessment & Certification, Training of Trainers, Quality Assurance and Certification, Strategic Planning, budgeting, Planning and Project Management and Donor Partnership at the Workforce Development Authority for 5 years.



LANGUAGES:

Conversational Gikuyu (written and spoken), basic Kiswahili (written and spoken), excellent English (written and spoken),



COMPUTER SKILLS:

MS Office packages (Word, Project, Excel, Power Point, Publisher), SPSS, ArchiCAD among others.

Date: 30th March 2015

Signed:

Cell phone: +250-788-8295-76. + 254-727-594-421: Email: pmmarina@vahoo.co.uk; pmmarina2013@gmail.com



LIST OF REFEREES:

1. Aberra Geyid Woltsadik (PhD),
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 2. Nurdin Kassim Mushule (PhD),
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 3. Sampson Ikeochukwu Umenne (PhD),
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W. IRUNGU NYAKERA

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PERSONAL DATA

Date of Birth: 13th May, 1982
County of Origin: Murang'a, Mathiyoa Division
Marital Status: Married (2 children)
Religion: Christian (Anglican)
Siblings: 2 sisters
Parents: Deceased (Single Mother)
Professional Bodies: Certified Public Accountant (CPA)

EDUCATION

09/03 – 07/07: Stanford University, CA, USA
Bachelor of Science, Management Science and Engineering (Financial Analysis and Decision Engineering)
Awarded Dean's Award for Exceptional Academic Achievement

09/02 – 07/03: Deerfield Academy, MA, USA
Post Graduate Program- Coursework in Computer Science, Physics and French
Graduated Cum-Laude

01/01 – 11/01: Starehe Boys' Centre Technical Training Institute, Nairobi, Kenya
Tertiary College, Management Information Systems, Kenya Institute of Management
Graduated with Distinction

01/97 – 12/00: Starehe Boys' Centre & School, Nairobi, Kenya
High School, Kenya National Education- Admitted into Nairobi University to pursue Medicine
Mean Grade A and Ranked 32nd nationwide in the Kenyan Certificate of Secondary Education

WORK EXPERIENCE

06/14 – Present: Equity Investment Bank, Subsidiary of Equity Group Holdings, *Managing Director*
Spearheading Equity Group's entry into investment banking:

- Created 4 key divisions within the first 6 months being: corporate finance, asset & wealth management, brokerage service and business advisory;
- Corporate Finance: Closed Centum Investments KES 6.0bn Commercial Bond, Acquisition of ProCredit Bank Congo by Equity Group Holding, Cross-listing Equity Group Holding on the Rwanda Stock Exchange, Advising Lamu Coal on fundraising for their \$450mn equity piece, among other projects;
- Asset & Wealth Management: Launched money markets and balance funds and managed to acquire assets under management of KES 1.2bn in 6 weeks. Also launched managed accounts and built in asset under management of 600mn;
- Brokerage Services: Currently ranked 3rd in terms of market share at the Nairobi Securities Exchange.

Within the first 6 months of 2015, I have grown revenues to KES 281mn from KES 36mn over the same period in 2014. I have also grown the head count from 4 people to 42 people over the last 10 months. Equity Investment Bank,

which was not in "operation" a year ago is now taunted as one of the most progressive and profitable investment bank in Kenya.

03/13 – 06/14: Frontier Markets Fund Managers, GuarantCo, Regional Director, East and Southern Africa

Spearheading GuarantCo's regional mandate to provide infrastructure funding across the East, Central and South African Countries while ensuring donor logical framework of poverty eradication, gender parity and access to utilities is fully achieved through our investments. GuarantCo is a USD 215mn fund jointly owned by DfID, SECO, FMO and SIDA (UK, Switzerland, Netherlands and Sweden Governments respectively).

01/09 – 03/05: NIC Capital Limited, Managing Director (Previous roles held at NIC Capital: Senior Associate, Deputy General Manager, General Manager)

Spearheading NIC Capital operations in Kenya, Uganda and Tanzania. During this period:

- Advised Centum Investment Company on its KES 415.0mn acquisition of 22.6% stake in Carbacid Investments;
- Advised Centum Investments on their Cross-listing on the Uganda Securities Exchange;
- Advised Centum Investments on their KES 1.0bn divestiture from Carbacid Investments;
- Assisted Nairobi Women's Hospital on its sale of stake to a strategic investor and in acquiring bridge finance of KES 150mn;
- Acted as sole transaction advisors to Athi River Mining on its KES 1,600mn Equity Linked Note, Kenya's first ever structured solution on the Nairobi Securities Exchange;
- Advised Baraka Africa Fund on its KES 80mn Rights Issue;
- Structured and marketed Housing Finance's KES 10.0bn Medium Term Note Programme;
- Advised Real Insurance on its KES 651mn private placement
- Assisted African Gas and Oil Limited in structuring and arranging its USD 40mn syndicated facility;
- Advised British American Group on their KES 5.9bn Initial Public Offer on the Nairobi Securities Exchange;
- Advised Precision Air on Strategy and Valuation prior to their IPO on the Dar Es Salaam Stock Exchange;
- Advised Faulu Kenya Microfinance on their 75% sale of stake to international strategic investors;
- Advised Kenya Women's Finance Trust on their ESOP structuring as well as sale of 25% stake to strategic investors;
- Advised Longhorn Publishers Limited on their listing by introduction on the Nairobi Securities Exchange;
- Advised Galaxy Paints on their KES 100.0mn Commercial Paper issuance;
- Advised Consolidated Bank on its KES 4.0bn Medium Term Note issuance on the Nairobi Securities Exchange;
- Advised NIC Bank on its KES 2.0bn rights issues;
- Advised Centum Investments on their KES 4.0bn Nairobi Securities Exchanges Listed bond; and
- Advising Kaluworks on their KES 1.0bn Guaranteed Bond Issuance.

Skills acquired are client sourcing and management, transaction advisory, financial structuring, regional expansion strategy, negotiations, strategy creation and implementation and managerial skills.

07/07 – 01/09: Citigroup Global Markets, Financial Analyst, Emerging Markets Investment Banking Team, London, UK

- Completed a \$27mn rights issue for Zambeef Plc in Zambia;
- Completed a \$736mn syndicated debt facility for Orascom Constructions in Egypt;
- Advised Portugal Telecom on its \$550mn bid for Ghana Telecom;
- Advised Lamda Developments on its \$620mn bid to acquire Malls in Turkey; and
- Advised a consortium comprised of Helios Private Equity firm and Transcentury (K) Limited on their bid for Chevron Assets in Kenya and Uganda; among other transactions.

Skills acquired included complex financial modeling, merger and acquisition structures, deal origination, strategic advisory and management of client relationships.

07/06 – 09/06: Citigroup Global Markets, *Summer Analyst, New York, NY*
Awarded a \$10,000 scholarship upon successful placement of the offer.

Other Jobs/Volunteer Opportunities

2005/ 2004 – Tutor at Stanford Education Program for Gifted Youth
2001/ 2002 – Teacher at Nyahururu Elite Schools
2009 – Untrained Teacher at Kairo Primary School, Mathioya
2008 – Volunteer at Kairo Dispensary, Mathioya

ADDITIONAL INFORMATION

Other Qualifications: The Effective Director and Master Negotiator Courses at Strathmore University, Nairobi; Certified Public Accountant, KASNEB; on the Boards of Twin Huts Limited and Mbugua Rosemary Foundation; Member and Fellow of Sponsors of Education Opportunities, Management Leadership for Tomorrow; Founder of the Stanford Africa Business Forum – currently in it's 9th year and is the largest such initiative in the west coast of USA; Founder of Stanford Africa Journal, SAUTI; Former Trustee of the Starehe Boys' Centre Endowment Fund (UK); Former Trustee of NEPAD UK Secretariat; Given motivational speeches to students from Jomo Kenyatta University, Mount Kenya University, Starehe Boys' Centre, Starehe Girls' Centre and Tassia Primary School; Speaker and Panelist at TMT Finance East Africa Conference in Nairobi, World Bank's Africa Bonds Conference in Nairobi, East Africa Healthcare Conference in Nairobi, IFC's Deepening Bond Markets Conference in Dar Es Salaam and East Africa Community PPP Forum in Arusha among others.

Interests: Football, Reading, Travelling, Outdoors Activities, Scrabble, Golf (Member of Muthaiga Golf Club, Nairobi), Tennis. Currently taking French classes.

REFEREES

James Macharia,
Cabinet Secretary,
Ministry of Health,
Tel: 0722100636.

Dr. Benson Wairegi,
Group Managing Director & CEO,
British American Insurance Company,
Tel: 0722527872.

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CURRICULUM VITAE
MRS. NANCY WAKARIMA KARIGITHU, MBS

Executive Summary

Mrs. Nancy Wakarima Karigithu is the founding Director-General of the Kenya Maritime Authority (KMA), a position she has held since the establishment of KMA in 2006. The principal objects of the Authority are to regulate, co-ordinate and oversee maritime affairs in the country through undertaking various functions aimed at ensuring safety of life at sea; security of persons, property and ships; the protection of the marine environment from pollution and the training and welfare of Kenyan seafarers.

She led the establishment a legal framework through which Kenya meets her obligations under the various International maritime conventions that the country has ratified. The framework also provides the legal mechanism for enforcing national standards and requirements related to shipping and maritime transport.

Her leadership and steering of the country's maritime affairs has earned her respect and recognition among her peers in the maritime and other associated industries. Her role and service to the industry saw her awarded the Order of the Moran of the Burning Spear by President Mwai Kibaki in December 2007. She has represented the country in numerous forums related to the industry and has been an important member of Kenya's delegation to the International Maritime Organization (IMO). Her leadership qualities have shone through in these meetings and representations and she is highly regarded in international shipping in general and at the IMO in particular.

She has managed to raise Kenya's profile and position the country as an emerging and important maritime nation in Africa. She led successful campaigns for election of Kenya to the IMO Governing Council for the 2011-13 biennium and the current 2014-15 biennium. She was personally recognized by being elected as the Chair of IMO's Technical Committee (one of only five committees through which the 174 member state organization conducts its business) for three years to date. She also serves as a member of the Governing Council of the World Maritime University, based in Malmo, Sweden.

Her work in the international maritime forum has enabled the Government of Kenya make key strides in improving maritime security in the Country.

In February 2015 KMA hosted the international maritime community in Kenya for the first ever National Maritime Conference.

Qualifications and Experience

Mrs. Karigithu is a maritime lawyer with vast experience in national, regional and international shipping. She holds a Bachelor's Degree in Law from the University of Nairobi, a Diploma in Law from the Kenya School of Law and Masters in Maritime Law from the International Maritime Law Institute, Malta. She

has successfully completed numerous other professional courses.

Previously, she worked as a State Counsel at the Attorney General's Chambers before entering private legal practice. She was then appointed a Senior Legal Officer at the Kenya Ports Authority (KPA). She left KPA to found a Maritime Law consultancy and was engaged by among others, the IMO and the African Union to establish the maritime legal regime for several African countries.

Current Appointment

As the Director-General of KMA, Mrs. Karigithu has achieved the following:

1. Set up the Authority and established a comprehensive legal framework for maritime activities in Kenya including all rules and regulations to the extent necessary in the interests of the maritime sector. Under her leadership and guidance, the Merchant Shipping Act was enacted in 2009 as the principal law under which Kenya's maritime affairs are conducted. Her guidance has seen Kenya takes its role in IMO very seriously and has ratified many of the Conventions emanating from the Organization. Key amongst them is the International Convention on Oil Pollution Response and Coordination (OPRC 90). Her initiative has seen the drafting of an Oil Spill Contingency Plan, the development of an Oil Spill Environmental Sensitivity Mapping for Coastal Areas of Kenya and the conclusion of a National Oil Spill Dispersants Use Policy. Coupled with the enactment of relevant legislation in that regard, Kenya is now well positioned to roll out the National Oil Spill Response Contingency Plan. The Marine Pollution Bill drafted under her tenure for implementing the MARPOL Convention is also at advanced stages of enactment.
2. Through her committed stewardship, she has enabled the Government of Kenya make key strides in improving maritime security in the country. Key amongst them is the establishment of a National Maritime Security Committee which the Authority hosts. Initiatives to formalise the Committee are at advanced stages. The Committee has played a key role in drafting proposals for the establishment of a framework for maritime security in Kenya.
3. Her focus on maritime security has also led Kenya to maintain a forefront position in suppression and prevention of acts of piracy and armed robbery against ships in implementation of the Djibouti Code of Conduct (DCoC). She operationalized the Regional Maritime Rescue and Coordination Centre (RMRCC) in Mombasa. The functions of the RMRCC have been broadened to include piracy information sharing, thus enhancing Kenya's role in the suppression of piracy and is a useful point of contact where ships regularly request advice or assistance when sailing in waters off the coast off the coast of Somalia. Her guidance has also seen the Centre collaborate with International partners to boost its capacity. The Centre in this regard has continued to host and benefit from the EU Maritime Security (Marsic) Project coordinators whose mandate is to build capacity of the Information Sharing Centres under the DCoC.
4. She led and oversaw the country's efforts to attain *White listing* by IMO in 2010. This means that Kenyan trained seafarers can access jobs in international shipping. She is also leading efforts to ensure creation of a pool of seafarers to cater the local job market and global shipping in line with Vision 2030. Her commitment to the welfare of Kenyan seafarers has resulted in the ratification of the Maritime Labour Convention and guided the drafting of guidelines for recruitment and placement of seafarers on board ships, terms and conditions for recruitment and placement, as well as guidelines for the accreditation of maritime training institutions.
5. As Chair of the Port Community she has shown steadfastness in trade facilitation, enabling Kenya maintain focus on implementing the Maritime Traffic Facilitation (FAL) Convention and set pace for further implementing Kenya's obligations under the Trade Facilitation Agreement within the World Trade Organization framework. She has ensured the establishment of a regulatory framework for fair trade and under her guidance in implementing the Merchant

Shipping Act, commercial shipping legal frameworks have been drafted. Under her oversight changes in the way business is conducted at the port of Mombasa have seen a drastic reduction in time taken to clear goods from the port leading to reduced cost of doing business not only for Kenyan businessmen, but also those in other East African countries using the port of Mombasa.

6. Led the campaigns and lobbying at the IMO Assembly for election of Kenya as a Member of the Council for 2010-12 biennium and the current 2013-15. The Council is comprised of forty member elected from the IMO's 174 member states.
7. Lobbied and campaigned for election of Kenya as the Chair of IMO's Technical Committee.
8. She was instrumental in laying the ground work that led to the establishment of the Association for Heads of African Maritime Administration. To set the pace, Kenya hosted the first meeting in Mombasa in 2012. During the period, the Authority has become a respected Government Agency and is one of the three major Maritime Administrations in Africa after South Africa & Nigeria.

Previous Work Experience

1995 to 2007: Karigithu & company Advocates

Was involved in private legal practice undertaking litigation, conveyancing, specializing in maritime legal consultancy, and generally giving legal advice to local and international companies.

1987 to 1990: Attorney General's Chambers

Engaged as a State Counsel giving legal advice to the arms of the government of Kenya, handling litigation on behalf of the Government Ministries, Liaising with senior officers of the Government Ministries on legal affairs affecting the Government.

1990 to 1995: Kenya Ports Authority (KPA).

Engaged as a Senior Legal Officer, delivering legal service to the port Authority and its subsidiaries, inter alia, Kenya Ferry Services, Kenya National Shipping Line, Kentship Maritime Ltd, Suli Suli Cruises; giving legal advice on the amendment, application and interpretation of the Port Tariff; shipping documents as they relate to commercial claims by or against KPA; drafting of contracts involving the Authority and other parties in the delivery of service, including procurement, operations, equipment maintenance, construction etc; undertaking legal research and handling litigation on all the above matters on behalf of the Authority. She was also responsible for giving legal advice to the Board of Directors and drafting legal documents on behalf of the KPA including international and local contracts, conveyances, etc.

On the national front she has undertaken the following assignments on behalf of the Kenya Government and its agencies.

1. Task Force on the Review of Maritime Laws: 2002 -2003

As a member of the above Task Force she took the lead in drafting the following Bills for the Government of Kenya:

- (a) Marine Pollution;
- (b) Inland Water Shipping;
- (c) Merchant Shipping; and
- (d) Maritime Authority Bill.

2. Kenya National Transport Policy Committee 2003 –2004:

She was a member of the National Transport Policy Committee and assisted in produced the Kenya National Integrated Transport Policy document. The key tasks undertaken by the consultant in the exercise included developing and drafting the inland water transport, pipeline, rail and maritime transport policy, taking into account the integration of all these modes of transport with road and air transport not just in Kenya but in the region generally. The consultant further undertook the drafting of a paper on the legal framework necessary for the implementation of the policy paper.

3. Maritime Security Task Force- Kenya Ports Authority (February - June 2004)

As a member of the above Task Force the consultant was instrumental in drafting the legal framework necessary to implement the International Ship and Port Facility Security Code (ISPS Code) and SOLAS Amendments, 2002 in Kenya, the most pertinent task being the writing of the convention into national law vide the Merchant Shipping (Maritime Security) Regulations.

Other Relevant Experience

From November 2004 to July 2005 Mrs. Karigithu was appointed as a Maritime Transport Expert by the African Union:

Tasks included:

Implementing maritime transport decisions emanating from the AU Executive Council:

Elaboration of the AU maritime transport Policy;

Reviewing and redrafting key AU maritime transport documents, *inter alia*, The Maritime Transport Charter, Harmonized Maritime Transport Legislation & Regulations and Minimum Transport Policy Terms for AU Member States; undertaking an assessment of the implementation by AU member States, of maritime transport conventions; and giving technical assistance and advice where necessary.

Part of the key tasks undertaken included providing support and technical assistance to the development and writing of the African position on the Role of Transport in achieving the Millennium Development Goals, the final report of which was adopted by a conference of African Ministers of transport in April 2005 and the Head of States Summit on 5th July 2005; developing self-assessment questionnaires on Flag and Port State implementation of maritime conventions, reviewing and redrafting the Model Maritime legislation for adoption by the AU Member States. This preliminary work formed the basis for the review of the African Maritime Transport Charter that was adopted by the AU Summit in 2011.

CONSULTANCIES

In 1999, Mrs. Karigithu was appointed to the Roll of Consultants by the International Maritime Organization. In this capacity she was engaged in rendering professional services and competence in Anglophone Africa aimed at the establishment/strengthening of maritime administrations in the continent. Assignments undertaken in this area include (but not limited) to the following:

1. Kenya: January – March 1999.

As part of a two man team the Consultants duties involved advising the Kenya Government on the requirements of setting up an independent maritime administration. Further duties included incorporating various international maritime conventions into an earlier Draft of the Merchant Shipping Bill.

2. Ghana: May – June 1999.

As an Assistant consultant to this Mission duties involved providing technical support to the lead consultant in reviewing and drafting the legal and administrative framework necessary to

establish an independent maritime administration, and advising the Government of Ghana on the regulatory responsibilities of an independent maritime administration to ensure compliance with international treaty obligations and codes. The Mission also liaised with and assisted the relevant Government officers with the drafting of secondary maritime legislation under a draft Shipping Bill.

3. South Africa 2000

In the year 2000, I teamed up with maritime experts in the region to form the Burport Marine Consultancy (Africa) (Pty) Ltd (BMC), a firm of specialist consultants in maritime administration, systems consultancy and maritime security. The firm is affiliated to BMC (Ireland). The key competencies of the members are association and experience with International Maritime Organization (IMO), International Hydrographic Association (IHO) and International Association of Lighthouses (IALA) consultancy work. This professional association meant that members call upon each other's' experience, competencies and mutual resources in the execution of professional exercises in the maritime industry within the region.

4. Zambia: February – April 2000.

The Mission to Zambia involved identification and assessment of short term national requirements in matters pertaining to maritime legislation having special regard to a landlocked state with vast inland waterways navigation and further advising and assisting in the review of all legislation pertinent to the maritime trade and transport sector, in order to modify, consolidate and update the same to meet the present needs and modern technological changes in the international shipping industry.

5. Ethiopia: March – April 2000.

The Mission was undertaken back to back with number three above and the Consultant's duties involved identifying and assessing the short term national requirements of a recently landlocked state owning a national shipping line, on all matters pertaining to maritime legislation. The consultant also reviewed the "Draft Maritime Code of the Federal Republic of Ethiopia" (prepared under an earlier mission by UNCTADA 1), and further reviewed relevant legislative matters relating to inland water transport; the particular circumstances in the country and the national aspirations of the State in regard to maritime trade and transport.

6. Tanzania: November – December 2000.

During this Mission the Consultant provided advice and reviewed the legal and administrative framework for the establishment of an independent Maritime Administration; identified and assessed the short term national requirements on matters pertaining to maritime legislation and the regulatory responsibilities of an independent Maritime Administration. At the end of the mission the Consultant provided the IMO with a draft Merchant Shipping Bill and a Mission Report which detailed the mission findings and recommendations. The Draft Merchant Shipping Bill prepared during this Mission was enacted into law in 2003 and provided the basis upon which Tanzania became one of only 12 countries in Africa to be admitted to the STCW White list.

7. Seychelles: March – April 2003.

The terms of reference for the above mission included advising, preparing and reviewing the legal and administrative framework for the establishment of a Maritime safety Administration; drafting the incorporation bill for the setting up of the Maritime administration; advising the Government of Seychelles on the incorporation into domestic legislation of the conventions ratified and acceded to by the country as a member of the IMO; revising, reviewing and amending the Merchant Shipping Act, 1998 to reflect subsequent amendments to major IMO technical conventions, protocols and codes and to make provisions for their incorporation into local legislation. The Mission resulted in the drafting of two Bills, namely The Maritime Administration Bill setting up

an independent maritime Administration and a Merchant Shipping Bill.

8. Improvement of the Safety of Navigation on Lake Victoria Project; 2002 to 2003.

This was a joint project between IMO, IALA, IHO, and the French Government (foreign affairs department), working under the coordination of the East African Community Secretariat. The project had four components namely:

- (i) Maritime Legislation
- (ii) Aids to Navigation
- (iii) Search and Rescue
- (iv) Hydrography, Charting and Mapping

As the lead Consultant in charge of maritime legislation she prepared the legal and administrative framework for a maritime safety regime for inland water transport in East Africa. The exercise translated into a draft East African Inland Water Transport Bill, together with five sets of subsidiary legislation which altogether, incorporated various maritime conventions *inter alia*, SOLAS, MARPOL, OPPrC, SAR, and the IMDG Code. These conventions, although not applicable to inland water navigation provide the basis for ensuring uniform safety standards, having been earlier incorporated into the "Model Legislation for Non-convention Craft and Vessels" in Africa. The drafting process involved close liaison with senior government officials of the three member states of the East African Community, and in the course of the project participated sessions of drafting the "Protocol for the Sustainable Development of Lake Victoria Basin", an institutional framework for harnessing resources and coordinating all development issues in the subject area. The deliverables for this assignment include a draft legislation that has been recently enacted by the East African Legislative Assembly as the Lake Victoria Transport Bill.

9. Republic of The Gambia: January – May 2004

The Mission involved carrying out a marine environmental programme and the setting up of the Gambia Maritime Safety Administration. The consultant therefore undertook drafting of pollution legislation and other pertinent subsidiary legislation, the Draft taking into consideration various conventions, namely, MARPOL, OPPrC, FUND, LDC, CLC and other maritime conventions having a bearing on the marine environment. Further tasks included drafting more than twenty sets of subsidiary legislation necessary to enforce the Gambia Merchant Shipping Bill.

10. UGANDA 2007

This assignment involved rendering advice to the Government of Uganda in establishing a legal framework for the improvement of safety of navigation for a landlocked state with vast bodies of inland waters that are vital to the movements of people and cargo within the country. Outputs for this mission included the drafting of bills for the safety of navigation covering such critical elements as ship construction, carriage of dangerous cargo, preservation of the marine environment, overloading, e.t.c.

11. Association for Women in the Maritime Sector in Eastern & Southern Africa (WOMESA): 2007

Partnered with the IMO in the setting up and launch of the Association for Women in the Maritime Sector in Eastern & Southern Africa (WOMESA) where she served two terms as the Chairperson. WOMESA is the first regional body to champion and encourage the participation of women at senior management level in the maritime sector, bringing together women maritime professionals in 24 countries in Eastern and Southern Africa.

PRIVATE CONSULTANCY

In the year 2000, she teamed up with maritime experts in the region to form the Burport Marine Consultancy (Africa) (Pty) Ltd (BMC), a firm of specialist consultants in maritime administration, systems consultancy and maritime security. It is within this professional association that the review of the Inland Water Transport framework in South Africa was undertaken by the firm, among other projects.

OTHER PROFESSIONAL TRAINING

June 2013: Advanced Management Program (a joint program through Strathmore Business School, Lagos Business School and IESE Business School, Barcelona Spain)

1993 September - July 1994 - International Maritime Law (IMO) - International Maritime Law Institute, Master of Laws (LLM) in International Maritime Law.

September 1995 – Short Course on Advanced Maritime Law, University of Southampton, UK
May 1983-April 1984, Kenya School of Law, Diploma in Law

September 1979-April 1983 -University of Nairobi, Bachelor of Laws (LLB)

OTHER TRAININGS/SHORT COURSES

29th May – 4th June 2004,

Public Private Partnerships, International Public-Private Partnerships Institute, USA

4th – 8th - April 2005: African Union, Addis Ababa,

Ministerial Conference on 'The Role of Transport and the Millennium Development Goals';

24th – 28th January 2005; ECA, Addis Ababa

Sub - Sahara Africa Transport Programme;

August –September 2004. University of Southampton

Short Course on Maritime Law:

May to July, 1991 - Alexandria, Egypt:

Seminar on Applied Shipping, Arab Maritime Transport Academy);

INTERNATIONAL ENGAGEMENT

Mrs. Karigithu has been a resource person and speaker at several International conferences and seminars on topics dealing with maritime, safety and security, port operations as well as policies and investments, marine environment and protection, and steering the maritime administration; just to mention a few below:

2007: Speaker at the Maritime Safety and Security Africa 2007 in Cape Town, South Africa.

2008: Speaker at the Port & Ship Security Africa 2008 in Cape Town, South Africa.

2008: Speaker at the Conference to on Empowering Professional Women in the Maritime World International Conference at WMU Sweden.

2008: Speaker at the International Training programme on Marine Management - Good Governance Practice Phase 2 in Dar-es-Salaam, Tanzania.

- 2010: Speaker at Eastern & Southern Africa Ports Environment Managers Working Conference in Mombasa Kenya.
- 2010: Speaker at the WOMESA Regional Conference in Durban, South Africa
- 2011: Speaker on Africa's Maritime Trade and Transport Industry: a catalyst for Sustainable Economic Growth at 2nd African Women in Shipping Conference, Accra Ghana
- 2011: Speaker on 'One year into the implementation of the Constitution: Taking Stock' at the Law Society of Kenya annual Conference in Mombasa
- 2011: Speaker on "Effective Port Trade: Supportive Laws and Maritime practices that drive Cargo increase" at the Regional Infrastructure Conference, Nairobi
- 2011 Speaker at the WOMESA Regional Conference in Mauritius
- 2012: Speaker on Piracy at the IMO International Maritime Law Institute (IMLI) in Malta
- 2012: Speaker at the WOMESA Regional conference in Namibia
- 2013 Speaker at the East Africa Oil & Gas Summit in Nairobi.
- 2013: Speaker at the 30th Anniversary celebration of the World Maritime University in Sweden
- 2014: Speaker at the Malmo Maritime Women Global Leadership and International Symposium in Sweden.
- 2014: Speaker at the Danish Maritime Day Forum 2014 in Denmark

Awards & Recognition

- 2007 In recognition of her service to the national maritime industry, she was awarded the Presidential Award of the Order of the Moran of the Burning Spear (MBS), in December 2007;
- 2011 Appreciation award by National Nuclear Security Administration Department of Energy, USA in recognition of efforts to prevent illicit trafficking of nuclear materials at the port of Mombasa through participation in the US Department of Energy's Megaports Initiative 2012-
- 2012 US Coast Guard - Appreciation Award in Recognition of Support & Cooperation in the Fight against International Terrorism.

Other Current engagements

2010 to date:

Serves as the Chair of the International Maritime Organization's Technical Cooperation Committee (TC); and

2010 to date:

Appointed to the Board of Governors for the World Maritime University (WMU);

2013:

Nominated by the IMO Secretary General to the Team on the Financial Sustainability of the WMU.

She has undertaken various consultancies within the IMO Framework within the region in regard to the drafting of maritime legislation and the strengthening of maritime administrations in Africa. In May 2005, she was part of a legal team of consultants to the South African Department of Transport (DOT) in the development of a national maritime transport policy, from which she resigned to join the Authority.

COMMUNITY SERVICE

I am a member of the PCEA Church where I serve as the Vice Chair of the Children's Ministry
I am foster mother a young orphan boy who has been fully integrated into our family.

I was involved in the setting up and launch of the Association for **Women in the Maritime Sector in Eastern & southern Africa (WOMESA)** where I served two terms as the Chairperson. **WOMESA** is the first regional body to champion and encourage the participation of women maritime professionals in Eastern and Southern Africa.

In recognition of my service to the national maritime industry, I was given the Presidential Award of the **Moran of the Burning Spear (MBS)**, in December 2007.

MEMBERSHIPS

Founder Member, Women in the Maritime Section in Eastern & Southern African (WOMESA) Law Society of Kenya (LSK)

Institute of Chartered Public Secretaries of Kenya (ICPSK)

Institute of Directors (IOD)

Institute of Chartered Shipbrokers (ICS)

Chartered Institute of Arbitrators (CIARS)

Vice Chair, Ethics Institute of East Africa

Referees

Mr. Shamshudin Kholsa,

Executive Director – Highway Group of Companies

P .O. Box 81339 – 80100

MOMBASA

Mobile No. 0733411005. Email: skhosla@highway-carriers.com

Mr. Silvester Kututa

Managing Director – Express Shipping & Logistics

P. O. Box 199 – 80100

MOMBASA

Mobile No. 0721452753. Email: silvester@esl-eastafrika.com

*I confirm that what is stated above is true
to the best of my knowledge, information
and belief.*


Nancy Karigithu
23rd April 2015

0736 317 675

0722 412 189

0723 856 203

✓ 0722 70 6478

1D 312 5155

APPENDIX IV

Certificate Number/12

4816



**JOMO KENYATTA UNIVERSITY
OF
AGRICULTURE AND TECHNOLOGY**

This is to certify that

Aidah Nyeri Munano

*having satisfied all the requirements
for the award of the degree of*

**MASTER OF SCIENCE IN
CONSTRUCTION PROJECT
MANAGEMENT**

*was admitted to the degree at a congregation
held at this University
on Friday the Thirtieth of November
in the year
Two Thousand and Twelve*

Vice Chancellor

Deputy Vice Chancellor

UNIVERSITY OF NAIROBI



This is to certify that
Aidah Njeri Munano
having satisfied the requirements
for the award of the degree of the
BACHELOR OF ARCHITECTURE
(Pass)

was admitted to the degree
at a Congregation held at
this University on the

EIGHTEENTH DAY OF DECEMBER IN THE YEAR

1981

Joseph O. Omondi

VICE CHANCELLOR

E. O. Omondi

REGISTRAR

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THE EAST AFRICAN EXAMINATIONS COUNCIL

This is to certify that the candidate named below sat for the Examination for the East African Advanced Certificate of Education and qualified for the award of an

EAST AFRICAN ADVANCED CERTIFICATE OF EDUCATION

The candidate passed at the level shown (Principal or Subsidiary) in the subject(s) named and attained the Grade(s) as indicated.

ADAH MUNANO

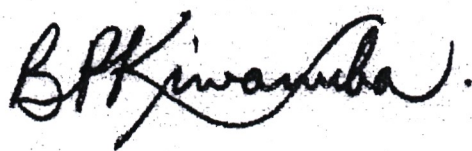
K2002 572

~~ALLIANCE GIRLS' HIGH SCHOOL~~

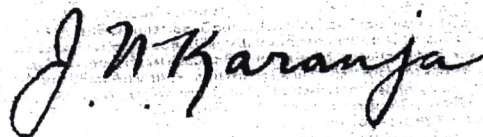
	E.A.A.C.E.	GRADE
GENERAL PAPER	STANDARD	
MATHEMATICS ALT. S	SUBSIDIARY	
PHYSICS	PRINCIPAL	D
CHEMISTRY	PRINCIPAL	C
	PRINCIPAL	C

SUBJECTS RECORDED FOUR

EXAMINATION OF NOVEMBER/DECEMBER 1975



Secretary
East African Examinations Council



Chairman
East African Examinations Council

(See overleaf)



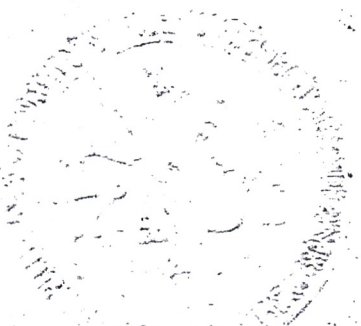
This is to Certify
that
Aidah Njeri Munano

is registered as an

Architect

~~in accordance with the terms of the Architects
and Quantity Surveyors Act. (Cap. 525).~~

In witness whereof the Common Seal
has been hereto affixed at a meeting
of the Board of Registration.



M. M. M.
Registrar

[Signature]
Chairman

[Signature]
Member

[Signature]
Member

Date 19th April 1985

ACADEMIC / PROFESSIONAL CERTIFICATES
& PASSPORT



Certificate Number
0001



JOMO KENYATTA UNIVERSITY
OF
AGRICULTURE AND TECHNOLOGY

This is to certify that

Paul Mwangi Maringa

*having satisfied all the requirements
for the award of the degree of*

**DOCTOR OF PHILOSOPHY
(ENVIRONMENTAL PLANNING)**

*was admitted to the degree at a congregation
held at this university
on the Twenty Second Day of July
in the Year
Two Thousand and Five*

[Signature]

M. Mwangi

UNIVERSITY OF NAIROBI



This is to certify that

Paul Mwangi Maringa

having satisfied the requirements
for the award of the degree of the

**MASTER OF ARTS
(IN PLANNING)**

was admitted to the degree
at a Congregation held at
this University on the
Eighth Day of September in the Year
1992

A handwritten signature in black ink, appearing to read 'K. Njiru'.

VICE-CHANCELLOR

A handwritten signature in black ink, appearing to read 'A. Mwangi'.

DEPUTY VICE-CHANCELLOR (ACADEMIC AFFAIRS)

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UNIVERSITY OF NAIROBI



This is to certify that

Paul Mwangi Maringa

having satisfied the requirements
for the award of the degree of the

BACHELOR OF ARCHITECTURE
Second Class Honours (Upper Division)

was admitted to the degree
at a Congregation held at
this University on the

Twenty Ninth Day of September in the Year
1986

Philip M. Mbitia

VICE - CHANCELLOR

JAM. M. Mbitia

DEPUTY VICE - CHANCELLOR (ACADEMIC AFFAIRS)

PAUL MWANGI MARINGA, B.Arch (hons), M.A.Planning (U & R), (UoN); Ph.D., (JKUAT); reg., Corporate Architect maak - M/No., 1171 since 26/09/2006; Graduate Town Planner maak - M/No., 1992 since 25/11/1992; Graduate Planner mkip - M/No., 0113G - 25/04/2005; Associate Professor of Architecture and Planning.



0049A

This is to certify that
Paul Mwangi Maringa

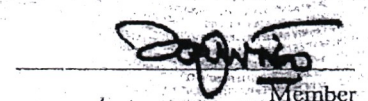
is registered as an

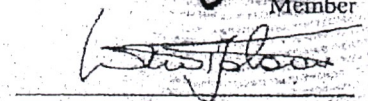
ARCHITECT

in accordance with the terms of the Architects
and Quantity surveyors Act (Cap. 525) of
the Laws of Kenya

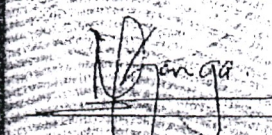
In witness whereof the Common Seal
has been hereto affixed at a meeting
of the Board of Registration.


Chairman


Member


Member

Date 24th May 2006


Registrar
Registered Serial No. A 1108

This Certificate is held subject to the provisions of the By-laws under the Act.

PAUL MWANGI MARINGA, B.Arch (hons), M.A.Planning (U & R), (UoN); Ph.D., (JKUAT); reg., Corporate Architect maak - M/No., 1171 since 26/09/2006; Graduate Town Planner maak - M/No., 1992 since 25/11/1992; Graduate Planner mkip - M/No., 0113G - 25/04/2005; Associate Professor of Architecture and Planning.

**DEAN'S AWARD
FOR ACADEMIC EXCELLENCE**

*in recognition of outstanding academic achievement
presented to*

Irungu Wilson

on this day,

Friday, May 25, 2007


for

Superior Performance Spring 2006

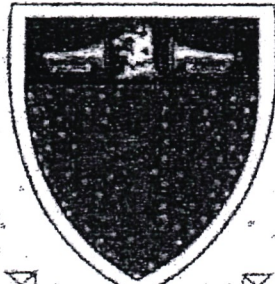
Exceptional Performance Fall 2006

Superior Performance Winter 2007




Jan Barker Alexander
Assistant Dean of Students
Director, BCSC

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NATULENGE JUU

STAREHE BOYS' CENTRE SCHOOL & INSTITUTE

P.O. BOX 30178 - 00100, NAIROBI, KENYA

Leaving Certificate

This is to certify that:

School Number: STB/8162

WILSON IRUNGU NYAKERA

entered Starehe on the 6th January 1989 and was enrolled in STANDARD ONE and left on the 30th November 2001 from the TECHNICAL INSTITUTE having completed the approved course of study for the Kenya Certificate of Secondary Education and subsequent examinations as shown below:

Date of Birth: 13th May 1982

Wilson possesses superior academic ability and he worked diligently, deserving the Mean Grade of A Plus that he obtained in the Kenya Certificate of Secondary Education. Subsequently, he passed the examinations for the Foundation Certificate for the Kenya Institute of Management Diploma in Management Information Systems and, at the time of leaving Starehe, he was awaiting the results for the Part 1 of that Diploma.

He participated successfully in the President's Award Scheme (Silver Award) and was prominent in a whole range of societies including the Survival Club, the Young Farmers Club, the Scrabble and Monopoly Clubs and the Peer Educators. He was a Scout Leader and a St John Cadet.

Two school vacations were spent in voluntary service to a dispensary and a primary school, earning him praiseworthy reports.

His general conduct was very good and he rose to become a School Prefect and the Captain of a large Boarding House. Wilson is an intelligent, responsible and very co-operative young man.

Signature of Pupil
Date of Issue: 30th November 2001
Re: Issued on: 7th December 2015.



Director

This certificate was issued without any erasure or alteration whatsoever.
Only valid when authentic Starehe seal is in place and visible.

CERTIFIED TRUE COPY
OF ORIGINAL

08/12/2015 *Muc*

DIRECTOR



DIRECTOR
STAREHE BOYS' CENTRE
P. O. Box 30178
NAIROBI, GPO - 00100
TEL: 6761221-4

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The Kenya National Examinations Council



This is to certify that the candidate named below sat for the Kenya Certificate of Secondary Education examination in the subjects named below and qualified for the award of a

Kenya Certificate of Secondary Education

THE CANDIDATE REACHED THE GRADE SHOWN IN THE SUBJECTS NAMED

NYAKERA WILSON TRUNGU

REG. NO. KCC00044019

STAREHE BOYS CENTRE SCHOOL

	GRADE
101 ENGLISH	B+ (PLUS)
102 KISWAHILI	A
121 MATHEMATICS	A
231 BIOLOGY	A
232 PHYSICS	A
233 CHEMISTRY	A
312 GEOGRAPHY	A (MINUS)
561 ACCOUNTING	A

SUBJECTS NAMED EIGHT MEAN GRADE A

EXAMINATION OF NOVEMBER/DECEMBER 2007

CERTIFIED TRUE COPY
OF ORIGINAL

08/12/2008 M.C.

DIRECTOR



DIRECTOR
STAREHE BOYS' CENTRE
P. O. Box 30178
NAIROBI, GPO - 00100
TEL: 6761221-4

Secretary

Kenya National Examinations Council

This is a secure document using special paper.
Please hold it up to the light to verify that the word
WITTLAND can be seen through the paper.

KCSE 2017598

Chairman

Kenya National Examinations Council

Not valid without a hologram

(See overleaf)

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KASNEB

Providing globally competitive professionals

KASNEB Towers, Hospital Road, Upper Hill, P. O. Box 41362 - 00100 Nairobi, Kenya, Fax: +254 20 2712915
Telephone: +254 20 4923000, +254 722 201214, +254 734 600624, E-mail: info@kasneb.or.ke, Website: www.kasneb.or.ke

Reference Number: 22/RST/CCXX/8

Date: 3 December 2015

Wilson Irungu Nyakera – NAC/202544
P. O. Box 1958 - 00606
NAIROBI

Dear Sir

CONFIRMATION OF CPA EXAMINATION RESULTS

We wish to confirm your results as follows:-

CPA PART I

- Section 1 - Financial Accounting
Introduction to Law
Entrepreneurship and Communication
- Section 2 - Economics
Cost Accounting
Auditing and Assurance
Passed both Sections 1 and 2 in June 2012

CPA PART II

- Section 3 - Management Information Systems
Financial Management
Financial Reporting
Passed Section 3 in December 2012
- Section 4 - Taxation
Company Law
Quantitative Analysis
Passed Section 4 in June 2013

..... /2

Please address all correspondence to the Secretary and Chief Executive quoting the above reference Number and date



KASNEB is an authorized member of the Institute of Certified Public Accountants of Kenya (ICPAK)



22/RST/P/CCXX/8 dated 3 December 2015
Continued...

CPA PART III

Section 5 - Principles and Practice of Management
Management Accounting
Advanced Financial Management
Passed Section 5 in December 2013

Section 6 - Advanced Taxation
Advanced Auditing and Assurance
Advanced Financial Reporting
Passed Section 6 in December 2014

Yours faithfully



N. M. Muya
For: **SECRETARY AND CHIEF EXECUTIVE**

The Leland Stanford Junior University

to all to whom these Letters shall come Greeting

The Trustees and Faculty of the University, by virtue of the authority vested in them, have conferred on

Wilson Trunqu

who has satisfactorily pursued the Studies and passed the Examinations required therefor the Degree of

Bachelor of Science

in

Management Science and Engineering

with all the Rights, Privileges, Honors, and Responsibilities therunto appertaining. Given at Stanford University in the State of California on the Seventeenth Day of June in the Year Two Thousand and Seven, the Two Hundred Thirty-First Year of the Republic, and the One Hundred Sixteenth Academic Year of the University.



Barton J. Mc Murtry
Chair of the Board of Trustees

Paul A. Johnson
President of the University

Jim Glenn
School of Engineering

UNIVERSITY OF NAIROBI



This is to certify that
Nancy Wakarima Mwangi

having satisfied the requirements
for the award of the degree of the

BACHELOR OF LAWS

Second Class Honours (Lower Division)

was admitted to the degree
at a Congregation held at
this University on the
SEVENTEEN DECEMBER IN THE YEAR

1983

Joseph M. Mwangi

VICE - CHANCELLOR

JAM Mutere

DEPUTY VICE - CHANCELLOR (ACADEMIC AFFAIRS)



APPENDIX V

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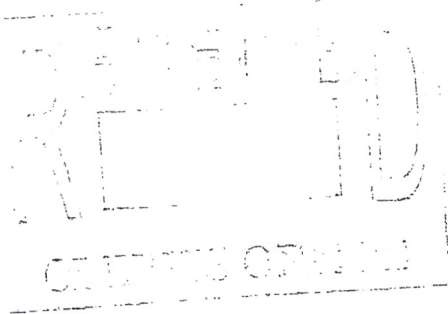
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Samuel Kalana
Pse TWA
4/11/12
8/12



No. 33 of 2011 [Rev. 2012]
Public Appointments (Parliamentary Approval) Act
[Issue 1] 8

SCHEDULE
[Section 6(8).]

**CRITERIA FOR VETTING/APPROVAL OF NOMINEES FOR
APPOINTMENT TO PUBLIC OFFICE BY PARLIAMENT
QUESTIONNAIRE**

Notes:

- a) This questionnaire applies to appointments to public office arising by or under the Constitution or any other law where parliamentary approval is required.
- b) The questionnaire shall be used by the relevant parliamentary committee to vet a nominee appearing before the committee in the process of parliamentary approval.
- c) The questionnaire shall be filled and submitted by the nominee to the relevant parliamentary committee through the Clerk of the relevant House of Parliament on or before a date set by the committee.
- d) The submission of false information in the questionnaire is an offence and may result in prosecution.
- e) Any form of canvassing by a nominee shall lead to disqualification.
- f) The nominee must answer all the questions.

- 1. Name: (State full name) AIDA H. NJERI MURANO
- 2. Position: (State office to which you have been nominated).
PRINCIPAL SECRETARY
- 3. Sex:
- 4. Date of Birth: (State year and place of birth) 1957 - MURANGA
- 5. Marital Status: SINGLE
- 6. Daytime phone number: 2716960
- 7. Mobile phone number: 0722495663
- 8. Email Address: amurano@gmail.com
- 9. ID Number: A826949

10. PIN Number: A00022951L

11. Nationality: KENYAN

12. Postal Address: P.O BOX 59020 00200

13. Town/City: NAIROBI

14. Knowledge of Languages: (Specify Languages): ENGLISH, SWAHILI & KIKUYU

15. Education: (List, in reverse chronological order, each university, college, or any other institution of higher education attended and indicate, in respect of each, the dates of attendance, academic award obtained, whether a degree was awarded, and the dates on which each such degree was awarded).

- UNIVERSITY OF NAIROBI - 1976 - 1981 - BACHELOR OF ARCHITECTURE - 18/12/81
- BUILDING SENRE OF JAPAN - 7/4/92 - 3/06/92
CERTIFICATE 1/06/92 (BUILDING ENGINEERING)
- UNIVERSITY OF LUND - SWEDEN 18/03/96 - 10/05/96
CERTIFICATE OF ARCHITECTURE & DEVELOPMENT 10/05/96
- JOHNS KENYATA UNIVERSITY OF AGRICULTURE & TECHNOLOGY - 2010 - 2012 - MASTER OF SCIENCE IN CONSTRUCTION PROJECT MANAGEMENT 13/11/2012

Employment Record: (List in reverse chronological order all government agencies, business or professional corporations, companies, firms or other enterprises with which you have been affiliated as an officer, director, partner, proprietor, employee or consultant)

- MINISTRY OF PUBLIC WORKS FROM 1982 - TO DATE, THE MINISTRY HAS CHANGED NAMES OVER THE YEARS & PRESENTLY IS MINISTRY OF LAND, HOUSING & URBAN DEVELOPMENT
- SPORTS STADIA MANAGEMENT BOARD 2005 - 2007
- MURANGA COLLEGE OF TECHNOLOGY 2009 - 2011
- NATIONAL CONSTRUCTION AUTHORITY 2011 - 2015
- MURANGA UNIVERSITY COLLEGE 2011 - TO DATE

10
11
12

13

14

15

16

16. **Honours and Awards:** (List any scholarships, fellowships, honorary degrees, academic or professional honours, honorary society memberships, military awards and any other special recognition for outstanding service or achievement and in respect of each, state the date of award and the institution or organization that made the award).

- HEAD OF STATE COMMENDATION - DECEMBER 2008 - OFFICE OF THE PRESIDENT.
- CERTIFICATE OF APPRECIATION - BOMB BLAST RESPONSE 1998 - HEAD OF STATE.
- COMMENDATION LETTER FOR ACTION ON COLLAPSE OF CONCRETE CANOPY - 2008 - LTEN MINISTER OPURE.
- COMMENDATION LETTER FOR 40TH INDEPENDENCE CELEBRATION - 2004 - OFFICE OF THE PRESIDENT.
- CONSTRUCTION INDUSTRY AWARD 2010 ARCHITECTURAL ASSOCIATION OF KENTA (AAK).
- ACHIEVEMENT IN PUBLIC SECTOR 2012 - AAK.
- COMMENDATION FOR IMPROVEMENT OF BOARD CONTROL BINS 2007

17. **Professional Association** (where applicable): (List all professional associations of which you are or have a member and give any positions held and the respective dates when each such position was held).

- BOARD OF REGISTRATION OF ARCHITECTS & QUANTITY SURVEYORS (BORAQS) - MEMBER OF THE BOARD 2009 - 2012.
- MEMBER OF ETHICS & PRACTICE COMMITTEE OF BORAQS - 2009 - 2012.

18. **Memberships:** (List all professional, business, fraternal, scholarly, civic, charitable or other organizations, (other than those listed in response to Question 16) to which you belong or have belonged).

- MEMBER OF THE BOARD OF REGISTRATION & QUANTITY SURVEYORS.
- MEMBER OF THE ARCHITECTURAL ASSOCIATION OF KENTA AS AN ARCHITECT & CONSTRUCTION PROJECT MANAGER.
- MEMBER OF THE INSTITUTE OF CONSTRUCTION PROJECT MANAGERS.

19. **Published Writings:**

(a) List the titles, publishers and dates of books, articles, reports, letters to the editor, editorial pieces or other published materials you have authored or edited.

- MASTERS THESIS TITLED: FACTORS THAT INFLUENCE TIMELINESS OF PROJECTS COMPLETION FOR PUBLIC SECTOR BUILDING.
- BACHELORS OF ARCHITECTURE THESIS TITLED: MULTI PURPOSE DEVELOPMENTS.
- REPORT ON DEVELOPMENT OF BORDER CONTROL POINTS PRESENTED TO THE NATIONAL SECURITY COUNCIL.

(b) Supply four (4) copies of any reports, memoranda or policy statements you prepared or contributed in the preparation of any bar association, committee, conference or organization of which you were a member.

20. **Public Office, Political Activities and Affiliations:**

(a) List chronologically any public offices you have held or are currently holding, including the terms of service and whether such positions were elected or appointed.

- 2005 - DIRECTOR IN SPORTS STADIA MANAGEMENT BOARD - APPOINTED
- 2009 - BOARD MEMBER OF THE MURANGA COLLEGE OF TECHNOLOGY - APPOINTED
- 2011 - DIRECTOR OF THE NATIONAL CONSTRUCTION AUTHORITY - APPOINTED
- 2011 - COUNCIL MEMBER OF MURANGA UNIVERSITY COLLEGE - APPOINTED

(b) List all memberships and offices held in and services rendered, whether compensated or not, to any political party or election committee. If you have ever held a position or played a role in a political campaign, identify the particulars of the campaign, including the candidate, dates of the campaign, your title and responsibilities. Also include any linkage you have to a political party at present.

N/A

(c) Have you ever been dismissed or otherwise removed from office for a contravention of the provisions of Article 75 of the Constitution?

NO

(d) Have you ever been adversely associated with practices that depict bias, favouritism or nepotism in the discharge of public duties?

NO

21. **Deferred Income/Future Benefits:** (List the sources, amounts and dates of all anticipated receipts from deferred income arrangements, stock, options, uncompleted contracts and other future benefits which you expect to derive from previous business relationships, professional services, firm memberships, etc).

N/A

22. **Outside commitment during service in office:** (Do you have any plans, commitments or agreements to pursue outside employment with or without compensation during your service in office? If so explain).

N/A

23. **Sources of Income:** (List sources and mounts of all income received during the calendar year preceding your nomination and in the current calendar year).

• SALARY - KSH 4,419,049.00
BOARD &
COUNCIL ALLOWANCES = 600,000/-



24. Tax Status: (State whether you have fully complied with your tax obligations to the State up to the end of the financial year immediately preceding the nomination for appointment).

YES.

25. Statement of Net Worth: (State your financial net worth)

KSH 6,200,000

26. Potential Conflict of Interest:

(a) Identify the family members or other persons, parties, categories of litigation or financial arrangements that are likely to present potential conflicts-of-interest when you first assume the position to which you have been nominated. Explain how you would address any such conflict if it were to rise.

NONE.

(b) Explain how you will resolve any potential conflict of interest, including the procedure you will follow in determining these areas of concern.

DECLARE POTENTIAL CONFLICT BEFORE DISCUSSIONS COMMENCE
ASSESS ISSUES INVOLVED IN MY OFFICIAL CAPACITY VS
A VS IN OTHER PERSONAL AREA AM INVOLVED IN
OR MY CLOSE ASSOCIATION IS INVOLVED IN. ASSESS
WHETHER THIS AFFECTS OBJECTIVE DECISION
MAKING OR MAY BRING BIAS. IF SO DECLARE CONFLICT.

27. Pro-Bono/Charity Work/donation to charity: (Describe what you have done by way of pro bono or charity work, listing specific instances, the amount contributed and the amount of time devoted to each).

I PARTICIPATE IN DEVELOPMENT PROJECTS
IN MY CHURCH. SPECIFICALLY DESIGNED
THE CHILDRENS CHURCH

28. Have you ever been charged in a court or law in the last three years? If so, specify the nature of the charge, where the matter is ongoing, the present status of the matter, or where the matter is concluded, the judgment of the court, or otherwise, how the case was concluded.

No

29. Have you ever been adversely mentioned in an investigatory report of Parliament or any other Commission of inquiry in the last three years?

No

30. Have you any objection to the making of enquiries with your present employer/referees in the course of consideration of your nomination?

No objection.


31. References:

(List three persons who are not your relatives who are familiar with your character, qualification and work).

1. MR GERALD GICHERU - CERTIFIED ACCOUNTANT
& BACHELOR OF COMMERCE MEMBER - 0722 850421

2. ARCHITECT JAMES KIMANI - PRACTISING
ARCHITECT - 0722 779 464

3. PASTOR JOSHUA KARANI - LECTURER
AT THE UNIVERSITY - 0722 276 551


08/12/15

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SCHEDULE
[Section 6(8).]

**CRITERIA FOR VETTING/APPROVAL OF NOMINEES FOR
APPOINTMENT TO PUBLIC OFFICE BY PARLIAMENT
QUESTIONNAIRE**

Notes:

- a) This questionnaire applies to appointments to public office arising by or under the Constitution or any other law where parliamentary approval is required.
- b) The questionnaire shall be used by the relevant parliamentary committee to vet a nominee appearing before the committee in the process of parliamentary approval.
- c) The questionnaire shall be filled and submitted by the nominee to the relevant parliamentary committee through the Clerk of the relevant House of Parliament on or before a date set by the committee.
- d) The submission of false information in the questionnaire is an offence and may result in prosecution.
- e) Any form of canvassing by a nominee shall lead to disqualification.
- f) The nominee must answer all the questions.

1. **Name:** (State full name) Professor Paul Mwangi Maringa (PhD), maak, mkip.

2. **Position:** (State office to which you have been nominated).

Principal Secretary for Public Works, Ministry of Lands, Housing and Urban Planning

3. **Sex:** Male

4. **Date of Birth:** (State year and place of birth) 1959, Embu District Hospital, but indigene of Kirinyaga County.

5. **Marital Status:** Married

6. **Daytime phone number:** +254 727 594 421/+250 078 829 576.

7. **Mobile phone number:** +254 727 594 421/+250 078 829 576.

8. **Email Address:** pmmaringa@yahoo.co.uk/pmmaringa2013@gmail.com

9. **ID Number:** 1211175.

10. **PIN Number:** A002292035F.

11. **Nationality:** Kenyan.

12. **Postal Address:** C/o RAMO Farm, P.O. Box 440, Kerugoya.
13. **Town/City:** Kahawa Sukari, Kiambu.
14. **Knowledge of Languages:** (Specify Languages): English, Kiswahili, and Kikuyu.
15. **Education:** (List, in reverse chronological order, each university, college, or any other institution of higher education attended and indicate, in respect of each, the dates of attendance, academic award obtained, whether a degree was awarded, and the dates on which each such degree was awarded).
 - a. Jomo Kenyatta University of Science and Technology (JKUAT), School of Architecture and Building Sciences (SABS), Department of Architecture, 1998-2005, PhD, Environmental Planning, admitted into the Doctor of Philosophy Degree in Environmental Planning in July 2005.
 - b. University of Nairobi, 1989 -1991, Faculty of Architecture Design and Development (ADD), Department of Urban and Regional Planning (DURP), Masters of Arts in Planning, Conferred with the Degree of Masters of Arts in Planning in 1992.
 - c. University of Nairobi University of Nairobi, 1989 -1991, Faculty of Architecture Design and Development (ADD), Department of Architecture, 1979-1986, Bachelor of Architecture, Conferred with the Degree of Bachelor of Architecture (B.Arch Hons.) in 1986.

Employment Record: (List in reverse chronological order all government agencies, business or professional corporations, companies, firms or other enterprises with which you have been affiliated as an officer, director, partner, proprietor, employee or consultant)

- a. March 2011 to date): Senior expert, Planning and Project Management – Workforce Development Authority (WDA), Kigali, Rwanda;
- b. March 2010 to 2011 March: TVET Technical Expert and Master Trainer – Institutional Planning & Management, Curriculum Harmonisation & Development, Assessment & Certification, Training of Trainers, Quality assurance & Accreditation, Project Management & Planning, Workforce Development Authority (WDA), Kigali, Rwanda;
- c. October 2009 to March 2010: Associate Project Team Leader – Workforce Development Authority (WDA)/Singapore Cooperation Enterprise (SCE) TVET Development Project in Rwanda;
- d. March to October 2009: TVET Master Trainer – Building Construction and Infrastructural Planning & Development Expert, Workforce Development Authority (WDA), Kigali, Rwanda;
- e. August/September 2008: Ag., Rector, Kigali Institute of Science and Technology (KIST), Kigali, Rwanda;
- f. December 2007 to September 2008: Ag. Vice Rector Academic Affairs, Kigali Institute of Science and (KIST), Kigali, Rwanda;
- g. January 2006 to March 2009: Associate Professor of Architecture and

Planning and Member of the University Senate, Kigali Institute of Science and Technology (KIST), Kigali, Rwanda;

- h. April 1999 to January 2007: Resource person/Expert - The Commission for Higher Education (CHE) – Kenya, in charge of accreditation advice on planning & physical development of all universities;
- i. 1997 to 1999: Chairman of The Department of Architecture & Member of University Senate, Jomo Kenyatta University of Agriculture and Technology (JKUAT), Nairobi, Kenya.
- j. September 1991 – November 1992 Assistant Architect/Planner – Ramani Consultants (Manzini, Kingdom of Swaziland 1992);
- k. July 1987 to September 1989 Assistant Architect – Githunguri & Collins International (Nairobi, Kenya 1987-89);
- l. July 1986 to June 1987 Assistant Architect-Ministry of Public Works, Nairobi Province Office, Kenya.

16. **Honours and Awards:** (List any scholarships, fellowships, honorary degrees, academic or professional honours, honorary society memberships, military awards and any other special recognition for outstanding service or achievement and in respect of each, state the date of award and the institution or organization that made the award).

- a. Government scholarship to study for a Masters of Arts Degree in Urban and Regional Planning at the University of Nairobi in 1989 to 1991.

17. **Professional Association** (where applicable): (List all professional associations of which you are or have a member and give any positions held and the respective dates when each such position was held).

- a. Corporate Member of the Architectural Association of Kenya (Architects Chapter – Member number 1171);
- b. Graduate member of the Architectural Association of Kenya (Architects Chapter);
- c. Graduate member of the Kenya Institute of Planners (KIP).

18. **Memberships:** (List all professional, business, fraternal, scholarly, civic, and charitable or other organizations, (other than those listed in response to Question 16) to which you belong or have belonged). None

19. **Published Writings:**

(a) List the titles, publishers and dates of books, articles, reports, letters to the editor, editorial pieces or other published materials you have authored or edited.

Publications (Journal papers)

1. "The Relationship between Imageability and Form in Architecture: Considerations for the Design of Imageable Landmark Buildings in Cities", Philip Okello Ochieng (B.Arch hons.)¹ & Paul Mwangi Maringa (Ph.D)², Paper published in the African Journal of Design and Construction (AJDC), Vol. 1 (1), 2006, pp., 1 – 7. <http://www.urbanalgorisms.net>
<http://www.fimen.net/AfriTVETHompage.html>

2. "Factors for Effective Conservation and Management of Historic Buildings", Munalu, Gerryshom Kweya¹, Bernard Otoki Moirongo², Paul Mwangi Maringa³, Paper published in the African Journal of Design and Construction (AJDC), Vol. 1 (1), 2006, pp., 8 – 20. <http://www.urbanalgorisms.net>
<http://www.fimen.net/AfriTVETHompage.html>;
3. "The Influence of the Built Environment on Human Behaviour: Rehabilitation of Deviants in Correctional Facilities in Kenya", Christopher Matseshe Naicca (B.Arch hons.,)¹ & Paul Mwangi Maringa (Ph.D)², Paper published in Africa Habitat Review (AHR) vol. 2 No. 2, [June2008], pp., 111 – 130, Journal of the School of the Built Environment, University of Nairobi;
4. "Performance Enhancement of the Catering Information Systems in E-Hotels through ICT Interventions", Leah Wamuyu Kagumba Maringa (O/Dip, H/ Dip, B.Sc., HRM)¹ & Paul Mwangi Maringa (Ph.D)², Paper published in the Africa Habitat Review (AHR) vol. 3 No. 3, [October 2009], pp., 189 – 199, Journal of the School of the Built Environment, University of Nairobi;
5. "Improvement of Technical Education in Public Technical Secondary Schools (Ecole Technique Officiel - ETOs) in Rwanda", Maina Maringa (B.Sc./M.Sc. Mech Eng., PhD, CEng & MIMechE)¹, and Mwangi Maringa (B.Arch Hons, M.A Planning, Ph.D, m.a.a.k, m.k.i.p, reg., Arch)², paper published in the Journal of Technical Education and Training (JTET pp., 95-121), September 2009, ;
6. "A Quality Indicator Guided Review of TVET in Selected Ecole Technique Officiel (ETOs) and Ecole Agroveterinaire (EAVS) in Rwanda", Maina Maringa (B.Sc./M.Sc. Mech Eng., PhD, CEng & MIMechE)¹, and Mwangi Maringa (B.Arch Hons, M.A Planning, Ph.D, m.a.a.k, m.k.i.p, reg., Arch)², Paper published in the African Journal of Technical and Vocational Education Training (AfriTVET, December 2010, pp., 1-21), <http://www.fimen.net/AfriTVETHompage.html>;
7. "Gaining Competitive Advantage in Hotels Through the Application of Information Technology: A case of 2 – 5 star rated hotels in Kenya", Leah Wamuyu Kagumba Maringa (O/Dip, H/ Dip, Bsc., HRM)¹ & Paul Mwangi Maringa (Ph.D)², Paper published in Volume 3.1,2011 of the East African Journal of Information Science (EAJIS), Department of Information Science, Moi University, Eldoret, Kenya, <http://www.mu.ac.ke/academic/schools/is/journal/eajis.html>,
<http://www.mu.ac.ke/academic/schools/is/eajis.htm>;
8. "Considerations for Containing Employee Turnover in Kenyan hotels", Samuel Irungu Kimungu (BSc HLM, CPA II, M.Sc. HM)¹, & Paul Mwangi Maringa (B.Arch Hons, M.A Planning, Ph.D, m.a.a.k, m.k.i.p, reg., Arch)², Paper published in the Journal of Environmental Planning and Architecture (JEPA) in April 2011, <http://www.urbanalgorisms.net>;

- <http://www.fimen.net/AfriTVETHompage.html>;
9. "Improving Performance of Human Resource Systems in e-hotels", Leah Wamuyu Kagumba Maringa (O/Dip, H/ Dip, Bsc., HRM)¹ & Paul Mwangi Maringa (Ph.D)², Paper published in the Journal of Inquiry in Design Pedagogy (JIDEP) in June 2013. <http://www.urbanalgorisms.net>, <http://www.fimen.net/AfriTVETHompage.html>;
 10. "Primary Activity Efficiency of the Work Process in ICT based E-Hotels", Leah Wamuyu Kagumba Maringa (O/Dip, H/ Dip, Bsc., HRM)¹ & Paul Mwangi Maringa (Ph.D)², Paper published in the Journal of Inquiry in Design Pedagogy (JIDEP) in June 2013. <http://www.urbanalgorisms.net>, <http://www.fimen.net/AfriTVETHompage.html>;
 11. "Setting Up a Model College of Technology in Kigali City: Converting the Former Ecole Technique Officiel (ETO) Kicukiro into a College of Technology (COT)", Maina Maringa (B.Sc. /M.Sc. Mech Eng., PhD, CEng & MIMechE)¹, and Mwangi Maringa (B.Arch Hons, M.A Planning, Ph.D, m.a.a.k, m.k.i.p, reg., Arch)², Paper published in the Journal of Inquiry in Design Pedagogy (JIDEP) in June 2013. <http://www.urbanalgorisms.net>, <http://www.fimen.net/AfriTVETHompage.html>;
 12. "Quality of TVET in Developing Nations: Status of the age, ownership, location and specialisation factors of access & equal opportunity for TVET in Rwanda's Ecole Technique Officiels (ETOs) and Agroveternaires (EAVeS)", Mwangi Maringa (B.Arch Hons, M.A Planning, Ph.D., m.a.a.k, m.k.i.p, reg., Arch)¹ Maina Maringa (B.Sc./M.Sc. Mech., Eng., PhD, CEng & MIMechE)², paper published in volume 15, number 2, 2013 of the Global Journal of Engineering Education, 188^h of June 2013, www.wiete.com.au/journals/GJEE/publish/vol15no2/07-Maringa-M.pdf;
 13. "Quality of TVET in Developing Nations: Status of the gender & enrolment factors of access & equal opportunity for TVET in Rwanda's Ecole Technique Officiels (ETOs) and Agroveternaires (EAVeS)", Mwangi Maringa (B.Arch Hons, M.A Planning, Ph.D., m.a.a.k, m.k.i.p, reg., Arch)¹ Maina Maringa (B.Sc./M.Sc. Mech., Eng., PhD, CEng & MIMechE)², paper published in volume 15, number 3, 2013 of the Global Journal of Engineering -Education, 19th of June 2013, www.wiete.com.au/journals/GJEE/publish/vol15no3/07-Maringa-M.pdf;
 14. "A 4-Year Strategic Framework for Technical Education in Rwanda", Maina Maringa¹, and Mwangi Maringa², Completed paper submitted for publication in the Journal of Technical Education and Training (JTET) in 2014, <http://penerbit.uthm.edu.my/ejournal/index.php/journal/jtet/79>;
 15. "Effectiveness of Rwandan TVET: Trainer Competence and Motivation in the Ecole Technique Officiels and Agroveternaires", Maina Maringa (B.Sc./M.Sc. Mech., Eng., PhD, CEng & MIMechE)¹ Mwangi Maringa (B.Arch Hons,

- M.A Planning, Ph.D., m.a.a.k, m.k.i.p, reg., Arch)², paper published in volume 2, number 1, April 2015 of the African Journal of Technical and Vocational Education Training - TVET (AfriTVET), <http://www.technoacajournals.com/AfriTVETHomepage.html>;
16. "Quality Assurance Systems of Rwandan TVET: Training Standards Anchors in Ecole Technique Officiels (ETOs) and Agroveterinaires (EAVEs)", Maina Maringa (B.Sc./M.Sc. Mech., Eng., PhD, CEng & MIMechE)¹ Mwangi Maringa (B.Arch Hons, M.A Planning, Ph.D., m.a.a.k, m.k.i.p, reg., Arch)², paper awaiting vetting of the corrected version for publication in volume 2, number 1, April 2015 of the African Journal of Technical and Vocational Education Training - TVET (AfriTVET) <http://www.technoacajournals.com/AfriTVETHomepage.html>;
 17. "Employability and Industrial Links for Rwandan TVET in Ecole Technique Officiels and Agroveterinaires", Mwangi Maringa (B.Arch Hons, M.A Planning, Ph.D., m.a.a.k, m.k.i.p, reg., Arch)¹ Maina Maringa (B.Sc./M.Sc. Mech., Eng., PhD, CEng & MIMechE)², Paper under review for publication in volume 2, number 1, April 2015 of the African Journal of Technical and Vocational Education Training - TVET (AfriTVET) <http://www.technoacajournals.com/AfriTVETHomepage.html>;
 18. "Cooperation & Collaboration in Rwandan Ecole Technique Officiels (ETO's) and Agroveterinaires (EAVEs) TVET", Maina Maringa (Bsc/Msc Mech., Eng, PhD, CEng & MIMechE)¹ Mwangi Maringa (B.Arch Hons, M.A Planning, Ph.D., m.a.a.k, m.k.i.p, reg., Arch)², completed paper undergoing final editing;
 19. "Employer Satisfaction in Rwandan Ecole Technique Officiels (ETO's) and Agroveterinaires (EAVEs)TVET", Mwangi Maringa (B.Arch Hons, M.A Planning, Ph.D., m.a.a.k, m.k.i.p, reg., Arch)¹ Maina Maringa (Bsc/Msc Mech., Eng, PhD, CEng & MIMechE)², completed paper undergoing final editing;
 20. "Employment Outcomes of Rwandan Ecole Technique Officiels (ETO's) and Agroveterinaires (EAVEs)TVET", Maina Maringa (Bsc/Msc Mech., Eng, PhD, CEng & MIMechE)¹ Mwangi Maringa (B.Arch Hons, M.A Planning, Ph.D., m.a.a.k, m.k.i.p, reg., Arch)², completed paper undergoing final editing;
 21. "Financial Resourcing of Rwandan Ecole Technique Officiels (ETO's) and Agroveterinaires (EAVEs)TVET", Maina Maringa (Bsc/Msc Mech., Eng, PhD, CEng & MIMechE)¹ Mwangi Maringa (B.Arch Hons, M.A Planning, Ph.D., m.a.a.k, m.k.i.p, reg., Arch)², completed paper undergoing final editing;
 22. "Learning Environment in Rwandan Ecole Technique Officiels (ETO's) and Agroveterinaires (EAVEs)TVET", Mwangi Maringa (B.Arch Hons, M.A

- Planning, Ph.D., m.a.a.k, m.k.i.p, reg., Arch)¹ Maina Maringa (Bsc/Msc Mech., Eng, PhD, CEng & MIMechE)², completed paper undergoing final editing;
23. "Liaison between Industry and Rwandan Ecole Technique Officiels (ETO's) and Agroveternaires (EAVEs) TVET", Mwangi Maringa (B.Arch Hons, M.A Planning, Ph.D., m.a.a.k, m.k.i.p, reg., Arch)¹ Maina Maringa (Bsc/Msc Mech., Eng, PhD, CEng & MIMechE)², completed paper undergoing final editing;
24. "Quality of the course offer in Rwandan Ecole Technique Officiels (ETO's) and Agroveternaires (EAVEs) TVET", Maina Maringa (Bsc/Msc Mech., Eng, PhD, CEng & MIMechE)¹ Mwangi Maringa (B.Arch Hons, M.A Planning, Ph.D., m.a.a.k, m.k.i.p, reg., Arch)², completed paper undergoing final editing;
25. "Staff Establishment in Rwandan Ecole Technique Officiels (ETO's) and Agroveternaires (EAVEs) TVET", Maina Maringa (Bsc/Msc Mech., Eng, PhD, CEng & MIMechE)¹ Mwangi Maringa (B.Arch Hons, M.A Planning, Ph.D., m.a.a.k, m.k.i.p, reg., Arch)², completed paper undergoing final editing;
26. "Teacher Motivation in Rwandan Ecole Technique Officiels (ETO's) and Agroveternaires (EAVEs) TVET", Mwangi Maringa (B.Arch Hons, M.A Planning, Ph.D., m.a.a.k, m.k.i.p, reg., Arch)¹ Maina Maringa (Bsc/Msc Mech., Eng, PhD, CEng & MIMechE)², completed paper undergoing final editing;
27. "Teacher Qualification, Experience & Skills in Rwandan Ecole Technique Officiels (ETO's) and Agroveternaires (EAVEs) TVET", Mwangi Maringa (B.Arch Hons, M.A Planning, Ph.D., m.a.a.k, m.k.i.p, reg., Arch)¹ Maina Maringa (Bsc/Msc Mech., Eng, PhD, CEng & MIMechE)², completed paper undergoing final editing;
28. "Quality Assurance of the Selected Ecole Technique Officiel (ETOs) and Ecole Agroveternaire (EAVS) with respect to the TVET Quality Indicators of Infrastructure, Training Equipment, and Competence of Instructors and Trainers in the Rwandan TVET System", Maina Maringa (Bsc/Msc Mech Eng, PhD, CEng & MIMechE)¹, and Mwangi Maringa (B.Arch Hons, M.A Planning, Ph.D, m.a.a.k, m.k.i.p, reg., Arch)², Paper in progress;
29. "Surface water treatment using a series filtration system", Coletha Uwineza Ruhanya A Dipl (Envt Eng), G Dipl (Eng), Msc (Eng), PG Dipl (Envt Mgmt)¹ & Paul Mwangi Maringa (B.Arch Hons, M.A Planning, Ph.D, m.a.a.k, m.k.i.p, reg., Arch)², paper in progress in preparation for submission to a journal of choice.

Publications (Research Working Papers)

30. "Theory of Urban Land Market as a Tool for Determining Activity Relocation in Urban Areas - Focus on Nairobi City, Kenya", Paul Mwangi Maringa, Master's Degree Research Thesis unpublished working paper, 1994;
31. "Retail Market Potentials and their Influence on Consumer Expenditure Flows in Urban Systems - Focus on Nairobi City, Kenya", Paul Mwangi Maringa, Master's Degree Research Thesis unpublished working paper, 1994;
32. "The Gravity-Spatial Interaction Model as a Measure of Business Interaction Levels, and its Application in Urban Growth Management - Focus on Nairobi City, Kenya", Paul Mwangi Maringa, Master's Degree Research Thesis unpublished working paper, 1994;
33. "Multipurpose Shopping and the Locational Patterns of Retail Investments in an Urban Fabric - Focus on Nairobi City, Kenya", Paul Mwangi Maringa, Master's Degree Research Thesis unpublished working paper, 1994;
34. "Consumer Behavioural Patterns in the face of Competing and Differential Shopping Opportunities - Focus on Nairobi City, Kenya", Paul Mwangi Maringa, Master's Degree Research Thesis unpublished working paper, 1994.

Publications (Book reviews)

35. "The Relationship between Imageability and Form in Architecture: Considerations for the Design of Carole Rakodi, Harare: "Inheriting a Settler Colonial City: Change or Continuity", Book review by Sampson Ike Umenne (ass. Prof) & Maringa Mwangi Paul, in the Academic Refereed journal of the Department of Architecture at the Jomo Kenyatta University of Agriculture and Technology (JKUAT), Nairobi, Kenya, The Horizon DAT: towards a developed architectural tradition - on the theme, the challenge of a developed regional expression, 1997, Volume 1, No. 1, pp., 80 - 82.
36. Charles Jencks, "The Language of Post-Modernism", Book review by Sampson Ike Umenne (ass. Prof) & Maringa Mwangi Paul, in the Academic refereed journal of the Department of Architecture at the Jomo Kenyatta University of Agriculture and Technology (JKUAT), Nairobi, Kenya, The Horizon DAT: towards a developed architectural tradition - on the theme, the challenge of a developed regional expression, 1997, Volume 1, No. 1, pp., 85 - 86.

Publications (Research Monographs)

37. Paul Mwangi Maringa & Philip Okello Ochieng, 2007, "Didactic Design of Imageable Architecture", ISBN - 9966-923-65-9 - Hardcopy publishing, Urban Dialectics; E-publishing, 2013: ISBN - 13: 978-1479309702, ISBN - 10: 1479309702, (<https://www.createspace.com/3995185>), <http://books.amazon.com/>;
38. Paul Mwangi Kagumba Maringa & Leah Wamuyu Maringa, 2007, "ICT Enhanced Hotels", vol. 1, ISBN - 9966-923-77-2 Hardcopy publishing, Urban Dialectics; E-publishing, 2013: ISBN - 13: 978-1480030985 ISBN - 10: 1480030988, (<https://www.createspace.com/4014284>),

- <http://books.amazon.com/>;
39. Paul Mwangi Maringa & Leah Wamuyu Kagumba Maringa, 2014, "A Sampling Guide for the City of Nairobi", E-publishing, 2014: ISBN -13: 978-1497436367 ISBN - 10: 1497436362, (<https://www.createspace.com/4729246>), <http://books.amazon.com/>;
 40. Paul Mwangi Maringa, 2014, "Genesis of the Spatially Segregated Social Urban Function of the City of Nairobi", E-publishing, 2014: ISBN-13: 978-1500123864 ISBN - 10: 1500123862, (<https://www.createspace.com/4845949>), <http://books.amazon.com/>;
 41. Paul Mwangi Maringa, 2014, "Notional Introspections for a Sustainable Urban Ecology", E-publishing, 2014: ISBN-13: 978-1502397751 ISBN - 10:, (<https://www.createspace.com/5002650>), <http://books.amazon.com/>;
 42. Paul Mwangi Maringa, 2015, "Reliability and Validity Measures of Survey Instruments", 2014: Final editorial work on manuscript for E-publishing, 2015: ISBN-13: 978-1508777618 ISBN - 10: 1508777616, (<https://www.createspace.com/5359279>), <http://books.amazon.com/>;
 43. Paul Mwangi Maringa, 2014, "Illustrated use of Normality Data Tests and the Factor Analysis Model", 2015: ISBN-13: 978- ISBN - 10:, (<https://www.createspace.com/5283848>), <http://books.amazon.com/>;
 44. Paul Mwangi Kagumba Maringa, 2014, "Model Scalograms of Social Cohesion", 2014: Final editorial work on manuscript for E-publishing in progress;
 45. Paul Mwangi Maringa, 2014, "Modelling the Internal Relationships of the Urban Social Function", 2014: Final editorial work on manuscript for E-publishing in progress;
 46. Paul Mwangi Maringa, 2014, "Social-Spatial Segregation – Vol 1", 2014: Final editorial work on manuscript for E-publishing in progress;
 47. Paul Mwangi Maringa, 2014, "Social-Spatial Segregation – Vol 2", 2014: Final editorial work on manuscript for E-publishing in progress;
 48. Paul Mwangi Maringa, 2014, "Social-Spatial Segregation – Vol 3", 2014: Final editorial work on manuscript for E-publishing in progress;
 49. Paul Mwangi Maringa, 2014, "Contextual Seminal Concepts of Social Cohesion & Environmental Quality", 2014: Final editorial work on manuscript for E-publishing in progress;
 50. Paul Mwangi Maringa & Christopher Matseshe Naicca, 2014, "Behaviour design cues for a cogent built-up space", Preliminary editorial work on manuscript for E-publishing in progress;
 51. Paul Mwangi Maringa & Christopher Matseshe Naicca, 2014, "A Space dictionary and functional brief for a Women's Half-way Centre", Preliminary editorial work on manuscript for E-publishing in progress;
 52. Paul Mwangi Maringa & Philip Okello Ochieng, 2014, "Contextual imageability and form in architecture", Preliminary editorial work on manuscript for E-publishing in progress;
 53. Paul Mwangi Maringa & Philip Okello Ochieng, 2014, "A Space dictionary and functional brief for a Marine Museum and Aquatic studies Centre", Preliminary

- editorial work on manuscript for E-publishing in progress;
54. Paul Mwangi Maringa, 2007, *Social Affixes of Quality Urban Environs*”, ISBN: 9966-923- 06-3, in preparation for publication;
55. Paul Mwangi Maringa & Joy Awino Maganga, 2014, “Perceptual clues for spatial quality of the built environment”, Preliminary editorial work on manuscript for E-publishing in progress;
56. Paul Mwangi Maringa & Stephen Weke, 2014, “Footprints of the built environment in human behaviour”, Preliminary editorial work on manuscript for E-publishing in progress;
57. Paul Mwangi Maringa & Nicholas Ochieng, 2014, “Imprints of structural function in architecture”, Preliminary editorial work on manuscript for E-publishing in progress.

Publications (Conference papers)

58. Silke Partner, Rob van de Gevel, Paul Mwangi Maringa, 2013, “Proceedings of the Kigali Technical and Vocational Education Training (TVET) Symposium of the 29th of November 2013 – Theme: TVET and Innovation as Key to Sustainable Development”, editors, WDA, MINEDUC, Kigali, Rwanda;
59. Paul Mwangi Maringa, 2013, “Status updates on the Rwandan TVET”, Kigali Technical and Vocational Education Training (TVET) Symposium of the 29th of November 2013 – Theme: TVET and Innovation as Key to Sustainable Development”, Kigali, Rwanda;
60. “Setting up a Model College of Technology in Kigali City: Converting the former Ecole Technique Officiel (ET) Kicukiro into a College of Technology (CoT), Maina Maringa (Bsc/Msc Mech Eng, PhD, CEng & MIMechE)¹, and Paul Mwangi Maringa (B.Arch Hons, M.A Planning, Ph.D, m.a.a.k, m.k.i.p, reg., Arch.),², Completed paper presented at the Commonwealth Association of Polytechnics in Africa (CAPA), international conference on “TVET Institutions as a Platform for Industrial Development in Africa”, Mombasa, Kenya: 29th April to 4th May 2012;
61. “Curriculum Development Process for TVET in Rwanda”, Marie-Pierre Ngoma (TVET expert VVOB), Aime Mpamo (Head of Curriculum Development unit in WDA), Paul Mwangi Maringa (B.Arch Hons, M.A Planning, Ph.D, m.a.a.k, m.k.i.p, reg., Arch., TVET Technical Expert & Master Trainer – Construction & Building Servicing, WDA), Paper presented in the International Symposium on Technical and Vocational Education and Training Kigali - December 6 – 10 2010 under the theme 2 on Capacity Development in TVET, Workshop 1 on Curriculum Design;
62. “Considerations for Containing Employee Turnover in Kenyan hotels”, Samuel Irungu Kimungu (BSc Him, CPA II, Msc HM)¹, & Paul Mwangi Maringa (B.Arch Hons, M.A Planning, Ph.D, m.a.a.k, m.k.i.p, reg., Arch)², Paper Abstract submitted on 02072009 and accepted for presentation in the 2nd annual Association of Hospitality Schools in Africa (AHSA) conference on Hospitality and Tourism; Full refereed paper presented in the conference of 18th to 20th

- November 2009 in the Republic of South Africa, in the Mafikeng hotel school;
63. "Improving performance of human resource systems in e-hotels", Leah Wamuyu Kagumba Maringa (O/Dip, H/ Dip, Bsc., HRM)¹ & Paul Mwangi Maringa (Ph.D)², Paper Abstract submitted on 02072009 and accepted for presentation in the 2nd annual Association of Hospitality Schools in Africa (AHSA) conference on Hospitality and Tourism; Full refereed paper presented in the conference of 18th to 20th November 2009 in the Republic of South Africa, in the Mafikeng hotel school;
64. "A Didactic Design Approach for Attaining Imageable Architecture", Philip Okello Ochieng (B.Arch hons.,)¹ & Paul Mwangi Maringa (Ph.D)², Paper Abstract accepted for presentation in the 1st Regional Conference on Scientific Research, Development and Innovations (SREDI2008), Kigali, Rwanda 10-12 December 2008 of the Kigali Institute of Science and Technology (KIST) on the theme: Conservation, Sustainability and Biodiversity;
65. "Relating Social Dysfunction to the Environmental Squalor in Cities", Paul Mwangi Maringa (Ph.D), Paper Abstract accepted for presentation in the 1st Regional Conference on Scientific Research, Development and Innovations (SREDI2008), Kigali, Rwanda 10-12 December 2008 of the Kigali Institute of Science and Technology (KIST) on the theme: Conservation, Sustainability and Biodiversity;
66. "Surface water treatment using a series filtration system", Coletha Uwineza Ruhamyia A Dipl (Envt Eng), G Dipl (Eng), Msc (Eng), PG Dipl (Envt Mgmt)¹ & Paul Mwangi Maringa (B.Arch Hons, M.A Planning, Ph.D, m.a.a.k, m.k.i.p, reg., Arch)², Paper Abstract accepted for presentation in the 1st Regional Conference on Scientific Research, Development and Innovations (SREDI2008), Kigali, Rwanda 10-12 December 2008 of the Kigali Institute of Science and Technology (KIST) on the theme: Innovations and Appropriate Technology Transfer;
67. "Gaining Competitive Advantage in Hotels Through the Application of Information Technology: A case of 2 – 5 star rated hotels in Kenya", Leah Wamuyu Kagumba Maringa (O/Dip, H/ Dip, Bsc., HRM)¹ & Paul Mwangi Maringa (Ph.D)², Paper presented on 18th May (2007), in the Association of Third World Studies (ATWS) Conference at the Catholic University of Eastern Africa held on 16th-18th of May (2007); Theme: Theme: Rethinking African Heritage, University Education and Technological Advancement in the 21st Century;
68. "Primary Activity Efficiency of the Work Process in ICT based E-Hotels", Leah Wamuyu Kagumba Maringa (O/Dip, H/ Dip, Bsc., HRM)¹ & Paul Mwangi Maringa (Ph.D)², Paper submitted for the 3rd Annual International Conference (Knowledge Management through.....);

69. "ICT Driven synergy Integration in the Operations of e-hotels for Improved Performance", Leah Wamuyu Kagumba Maringa (O/Dip, H/ Dip, Bsc., HRM)¹ & Paul Mwangi Maringa (Ph.D)², Paper Abstract accepted on 26th May 2010 for the International Research Symposium in Service Management" of August 24th -27th 2010 in the University of Mauritius;
70. "Assessment of the Impact of Employee Turnover n Customer Service and Competitiveness of an Establishment", Samuel Irungu Kimungu (BSc Him, CPA II, Msc HM)¹, & Paul Mwangi Maringa (B.Arch Hons, M.A Planning, Ph.D, m.a.a.k, m.k.i.p, reg., Arch)², Paper Abstract accepted on 26th May 2010 for the International Research Symposium in Service Management" of August 24th -27th 2010 in the University of Mauritius;
71. "Evaluating Ecotourism Landscapes in the East African Region: A case of a Tourist Circuit in Kenya, Uganda, and Rwanda", Research proposal developed from a concept paper for the VicRes Grant Competition, at the April 1st to 7th (2007) VicRes Team Building & Harmonisation workshop in Jinja, Uganda;
72. "Theory of Urban Land Market as a tool for determining activity relocation in urban areas – focus on Nairobi City, Kenya", Paper presented in the Kenyan National Seminar of the 24th / 25th November 1994 on "Architecture and Planning in the 21st Century – the challenge of our times seminar" held at the Jomo Kenyatta University of Agriculture and Technology (JKUAT), Nairobi, Kenya, under the theme: Rural Urban environmental development.

Publications (Research reports)

73. "The Influence of Social Cohesion on the Quality of the Urban Environment - a case of the city of Nairobi, Kenya"; Ph.D Studies based upon an Environmental Planning Research Thesis, 1999-2005, Department of Architecture, in the School of Architecture and Building Sciences (SABS), Jomo Kenyatta University of Agriculture and Technology (JKUAT), Nairobi, Kenya;
74. "Influence of Historical and Cultural Dualism of African Cities on the Management of their Growth and Development – A case of Nairobi city, Kenya", Phase I focus on historical Antecedents, joint research team of Maringa P. Mwangi (M.A in Planning, B.Arch hons), Ngunjiri P.G, (PhD – Associate Professor of Landscape Architecture), Umenne, Sampson Ikewochukwu (PhD – Associate professor of Architecture) & Osamu Yamada (M.Arch – Donor representative, JICA), 1999, Department of Architecture, in the School of Architecture and Building Sciences (SABS), Jomo Kenyatta University of Agriculture and Technology (UoN), Nairobi, Kenya;
75. "Planning for a Secondary Commercial Center - An Analysis of Economic Viability (the case of Nairobi city Kenya)"; M.A. Planning (U & R) research thesis, 1991, Department of Urban and Regional Planning (DURP), in the Faculty of Architecture, Design and Development (FADD), University of Nairobi (UoN), Nairobi, Kenya;

76. "Relocation of Wakulima Market, from the Central Business District (CBD)". M.A. Planning (U & R) joint research term paper with Chepchirchir, Okoko & Nyabuti, 1991, Department of Urban and Regional Planning (DURP), in the Faculty of Architecture, Design and Development (FADD), University of Nairobi (UoN), Nairobi, Kenya. Wakulima market is the main inlet of agricultural produce into the City of Nairobi, for redistribution to the other city markets, Nairobi, Kenya;
77. "Chogoria Urban Development project", M.A. Planning (U & R) Joint research 2nd year class, 1991, Department of Urban and Regional Planning (DURP), in the Faculty of Architecture, Design and Development (FADD), University of Nairobi (UoN), Nairobi, Kenya;
78. "Theatre Design - Some Principal Concepts", Bachelor of Architecture Research Thesis, 1986, Department of Architecture, Faculty of Architecture Design and Development (FADD), University of Nairobi (UoN), Nairobi, Kenya;
79. "The Kenya National Theatre - Project", Bachelor of Architecture Design Thesis project, 1986, University of Nairobi (UoN), Department of Architecture, Faculty of Architecture Design & Development (FADD), Nairobi.

Publications (Policy development & institutional growth reports)

80. Irene Nsengiyumva (DDG-T, WDA) & Paul Mwangi Maringa (B.Arch. Hons, M.A Planning, Ph.D., m.a.a.k, m.k.i.p, reg., Arch), June 2014, "Status report on TVET in Rwanda for the Joint Review for the Education Sector - JRES", WDA, Kigali Rwanda'
81. Rob van de Gevel – BMB, NUFFIC & Paul Mwangi Maringa (B.Arch. Hons, M.A Planning, Ph.D., m.a.a.k, m.k.i.p, reg., Arch), June 2014, "A contextualised TVET System", WDA, Kigali, Rwanda;
82. Paul Mwangi Maringa (B.Arch. Hons, M.A Planning, Ph.D., m.a.a.k, m.k.i.p, reg., Arch), May 2014, "Training Plan for the National Employment Programme (NEP): Short course Vocational Training and Apprenticeships (traditional & modern)", WDA, Kigali, Rwanda;
83. Paul Mwangi Maringa (B.Arch. Hons, M.A Planning, Ph.D., m.a.a.k, m.k.i.p, reg., Arch), October 2013, "Overview of TVET in Industry in Rwanda: Guiding policies; structure of basic education, enrolment levels & spatial distribution of TVET; priority areas & basic training standards", WDA, Kigali Rwanda;
84. Paul Mwangi Maringa (B.Arch. Hons, M.A Planning, Ph.D., m.a.a.k, m.k.i.p, reg., Arch), October 2013, "Establishing the Kigali International School of Hospitality Management - KISM", WDA, Kigali Rwanda;
85. Paul Mwangi Maringa (B.Arch. Hons, M.A Planning, Ph.D., m.a.a.k, m.k.i.p, reg., Arch), September 2013, "Overview of the Hospitality & Tourism Industry in Rwanda", WDA, Kigali Rwanda;
86. Paul Mwangi Maringa (B.Arch. Hons, M.A Planning, Ph.D., m.a.a.k, m.k.i.p, reg., Arch), September 2013, "Creating a Quality, Responsive and Relevant ToT System for the Rwandan TVET" Draft paper for MoS-TVET's presentation

- to the World Teachers' day 2013 celebrations at UNESCO Headquarters, Huffington Post, MoS-TVET, WDA, Kigali Rwanda;
87. Paul Mwangi Maringa (B.Arch. Hons, M.A Planning, Ph.D., m.a.a.k, m.k.i.p, reg., Arch), August 2013, "Expansion of Skills Training for the Hospitality & Tourism Sector in Rwanda", WDA, Kigali, Rwanda;
 88. Paul Mwangi Maringa (B.Arch. Hons, M.A Planning, Ph.D., m.a.a.k, m.k.i.p, reg., Arch), August 2013, "TVET and the emerging mining sector in Rwanda", MoS-TVET, WDA, Kigali Rwanda;
 89. Paul Mwangi Maringa (B.Arch. Hons, M.A Planning, Ph.D., m.a.a.k, m.k.i.p, reg., Arch), July 2013, "Business Model for National Transformation: Investing in modern growth industries in Rwanda for maximum benefit", WDA, Kigali Rwanda;
 90. Paul Mwangi Maringa (B.Arch. Hons, M.A Planning, Ph.D., m.a.a.k, m.k.i.p, reg., Arch), June 2013, "The Establishment of the Agakinjiro Woodwork Skills Development Centre (AWSDC), Agakinjiro-Gisozi, Gasabo District", MoS-TVET, WDA, Kigali, Rwanda;
 91. David Mugume (ICT Expert – Director of ICT at the WDA), Paul Mwangi Maringa (B.Arch. Hons, M.A Planning, Ph.D., m.a.a.k, m.k.i.p, reg., Arch), May 2013, "Position Paper on the Award winning (WSIS stocktaking 2013 success stories, Geneva 2003-Tunis 2005) African Digital Media Academy (ADMA), WDA, Kigali, Rwanda;
 92. Paul Mwangi Maringa (B.Arch. Hons, M.A Planning, Ph.D., m.a.a.k, m.k.i.p, reg., Arch), May 2013, "Priority areas of TVET needing master trainers", MoS-TVET, WDA, Kigali, Rwanda;
 93. Paul Mwangi Maringa (B.Arch. Hons, M.A Planning, Ph.D., m.a.a.k, m.k.i.p, reg., Arch), April 2013, "Harnessing the 12-year basic education: opportunities for a better educated workforce", raft for MINEDUCs presentation to the Presidential Advisory Council, April 4th, 2013;
 94. Paul Mwangi Maringa (B.Arch. Hons, M.A Planning, Ph.D., m.a.a.k, m.k.i.p, reg., Arch), March 2013, "Concept note on the setting up of the Gishari Integrated Polytechnic", WDA-RNP, Kigali, Rwanda;
 95. Paul Mwangi Maringa (B.Arch. Hons, M.A Planning, Ph.D., m.a.a.k, m.k.i.p, reg., Arch), June 2013, "Draft Project Proposal for the Expansion of the Integrated Polytechnic Regional Centre (IPRC) South", MINEDUC, WDA & AIPEC – People's Republic of China, Kigali, Rwanda;
 96. Paul Mwangi Maringa (B.Arch. Hons, M.A Planning, Ph.D., m.a.a.k, m.k.i.p, reg., Arch), May 2013, "Partnership for Applied Sciences, Engineering and Technology (PASET)" Draft Proposal & Action Plan for Rwanda for MINEDUC presentation at Addis Ababa, Ethiopia, WDA, Kigali, Rwanda;
 97. Paul Mwangi Maringa (B.Arch. Hons, M.A Planning, Ph.D., m.a.a.k, m.k.i.p, reg., Arch), March 2013, "Required Human Resource Capacity Development to Implement the second Economic Development and Poverty Reduction Strategy (EDPRS II)", Draft report for presentation by MINEDUC in the annual National

- Leadership Retreat, WDA, Kigali, Rwanda;
98. Paul Mwangi Maringa (B.Arch. Hons, M.A Planning, Ph.D., m.a.a.k, m.k.i.p, reg., Arch), November 2012, "Review of the KFW-GIZ (German Technical and Financial Cooperation with Rwandan) TVET Program Joint Feasibility Study", WDA, Kigali Rwanda;
 99. Paul Mwangi Maringa (B.Arch. Hons, M.A Planning, Ph.D., m.a.a.k, m.k.i.p, reg., Arch), August 2012, "Business Plan for the Integrated Polytechnic Regional Centre (IPRC) – South";
 100. Sam Barigye (Diploma Hotel Management), Paul Mwangi Maringa (B.Arch. Hons, M.A Planning, Ph.D., m.a.a.k, m.k.i.p, reg., Arch), June 2012, "Business Plan for the Kigali International School of Hotel Management - KISM";
 101. Paul Mwangi Maringa (B.Arch. Hons, M.A Planning, Ph.D., m.a.a.k, m.k.i.p, reg., Arch), July 2012, "Business Plan for the Kigali International School of Hotel Management", WDA, Kigali, Rwanda;
 102. Paul Mwangi Maringa (B.Arch. Hons, M.A Planning, Ph.D., m.a.a.k, m.k.i.p, reg., Arch), July 2012, "Job Creation for Prosperity", Draft report for presentation by the WDA in the annual National Leadership retreat, WDA, Kigali, Rwanda;
 103. Paul Mwangi Maringa (B.Arch. Hons, M.A Planning, Ph.D., m.a.a.k, m.k.i.p, reg., Arch), March 2011, "On-going Strategic Interventions of the Workforce Development Authority (WDA) to achieve Quality Technical and Vocational Education Training (TVET) in Rwanda", draft report for presentation by the WDA DG to the Presidential Advisory Council, WDA, Kigali Rwanda;
 104. Paul Mwangi Maringa (B.Arch. Hons, M.A Planning, Ph.D., m.a.a.k, m.k.i.p, reg., Arch), February 2011, "Activity Plan and Job Delegation for TVET Assessment & Certification: the Annual Summative Assessment Cycle", draft report for presentation by the WDA DG to the Presidential Advisory Council, WDA, Kigali Rwanda;
 105. Maina Maringa (Bsc/Msc Mech Eng, PhD, CEng & MIMechE), Paul Mwangi Maringa (B.Arch Hons, M.A Planning, Ph.D, m.a.a.k, m.k.i.p, reg., Arch), January 27th 2011, "Proposal fo for Interventions in Kenyan TIVET", Ministry of Higher Education Science and Technology (MOHEST), Kenya, January 16th 2011, in Ministry Boardroom, Nairobi, Kenya;
 106. Paul Mwangi Maringa (B.Arch. Hons, M.A Planning, Ph.D., m.a.a.k, m.k.i.p, reg., Arch), September 2010, "Status report on TVET Schools in Rwanda", WDA, Kigali, Rwanda;
 107. Paul Mwangi Maringa (B.Arch. Hons, M.A Planning, Ph.D., m.a.a.k, m.k.i.p, reg., Arch), September 2010, "Understanding National Occupation Standards – NOSs" WDA, Kigali Rwanda;
 108. Paul Mwangi Maringa (B.Arch. Hons, M.A Planning, Ph.D., m.a.a.k, m.k.i.p, reg., Arch), August 2010, "Phases in Curriculum Development: The DACUM Curriculum Development Cycle" WDA, Kigali Rwanda;

109. Paul Mwangi Maringa (B.Arch. Hons, M.A Planning, Ph.D., m.a.a.k, m.k.i.p, reg., Arch), August 2010, "Operationalising Curriculum Development in the WDA" WDA, Kigali Rwanda;
110. Jean Marie Vianney Muhire & Paul Mwangi Maringa (B.Arch. Hons, M.A Planning, Ph.D., m.a.a.k, m.k.i.p, reg., Arch), July 2010, "Operationalising Examinations in the WDA: Job Descriptions, examination processes, action plan and operational cycles" WDA, Kigali Rwanda;
111. Paul Mwangi Maringa (B.Arch. Hons, M.A Planning, Ph.D., m.a.a.k, m.k.i.p, reg., Arch), July 2010, "Setting Direction for the Rwandan TVET Qualification & Credit Framework - RTQCF" WDA, Kigali Rwanda;
112. Paul Mwangi Maringa (B.Arch. Hons, M.A Planning, Ph.D., m.a.a.k, m.k.i.p, reg., Arch), April 2010, "Progress report on the Integration of the Three existing Integrated Polytechnic Regional Centres (IPRCs), Kigali, North & South: Acceptable guidelines for a harmonised, operational IPRC System" WDA, Kigali Rwanda;
113. Paul Mwangi Maringa (B.Arch. Hons, M.A Planning, Ph.D., m.a.a.k, m.k.i.p, reg., Arch), February 2010, "Status Report on the Workforce Development Authority: An integrated TVET System" WDA, Kigali Rwanda;
114. Nurdin Mushule, Smith, Teresa Akenga, Mwangi Maringa, and Coletha Ruhanya, 2008, "Internal Academic Audit report on the Kigali Institute of Science and Technology (KIST)", for accreditation of KIST by the Rwandan Higher Education Council (HEC), KIST, Kigali, Rwanda;
115. Nurdin Mushule, Mwangi Maringa, and Jean Batiste Rusine, 2007, "Senate ad-hoc committee report on ideal University arrangements and requirements for effective academic staff performance", Kigali Institute of Science and Technology (KIST), Kigali, Rwanda;
116. Maina Maringa (Bsc/Msc Mech Eng, PhD, CEng & MIMechE), Paul Mwangi Maringa (B.Arch Hons, M.A Planning, Ph.D, m.a.a.k, m.k.i.p, reg., Arch, et.al, November 2008, Research, analysis and documentation advisor to Joseph Mfinanga (Eng) & Theogene Kairanga (Eng), "Strategic Plan for Technical Education in Rwanda for the years 2008-2012 inclusive", GIZ, Kigali, Rwanda;
117. Maina Maringa (Bsc/Msc Mech Eng, PhD, CEng & MIMechE), Paul Mwangi Maringa (B.Arch Hons, M.A Planning, Ph.D, m.a.a.k, m.k.i.p, reg., Arch, et.al, April 2008 - November 2008, "A 4 year Technical Education Strategic Plan for Rwanda", Rwandan Ministry of Education (MINEDUC), Kigali, Rwanda;
118. Maina Maringa (Bsc/Msc Mech Eng, PhD, CEng & MIMechE), Paul Mwangi Maringa (B.Arch Hons, M.A Planning, Ph.D, m.a.a.k, m.k.i.p, reg., Arch, et.al, 11th November 2007, "An Implementation Strategy for Setting up 1st Year Courses at the Proposed Kicukiro College of Technology (KCOT), in the Year 2008", Rwandan Ministry of Education (MINEDUC), Kigali, Rwanda;

119. Maina Maringa (Bsc/Msc Mech Eng, PhD, CEng & MIMechE), Paul Mwangi Maringa (B.Arch Hons, M.A Planning, Ph.D, m.a.a.k, m.k.i.p, reg., Arch, et.al, 28th October 2007, "A Short Term Project for the Improvement of Technical Education in Technical Secondary Schools (ETOs) and Colleges of Technology (COTs), in Rwanda - A 5-year strategy", Rwandan Ministry of Education (MINEDUC), Kigali, Rwanda;
120. Maina Maringa (Bsc/Msc Mech Eng, PhD, CEng & MIMechE), Paul Mwangi Maringa (B.Arch Hons, M.A Planning, Ph.D, m.a.a.k, m.k.i.p, reg., Arch, et.al, 20th August 2007, "A Short Term Strategy for the Improvement of Public Technical Schools (ETOs) in Rwanda - A 4-year strategy", Rwandan Ministry of Education (MINEDUC), Kigali, Rwanda.
121. Paul Mwangi Maringa (TVET Technical Expert-Workforce Development Authority - WDA), Aime Mpamo (Ag., Head Curriculum Development-WDA), TVET instructors, WDA DACUM facilitators and pedagogues, February 2011, "TVET Curriculum-Course Structure-Modules, learning units, learning outcomes, Learning content, Learning activities, Learning resources and credits" and "TVET Training Standards-Competency Standards-Duties as Modules, learning units, learning outcomes (Performance Objectives), Assessment Criteria (Performance Indicators), Knowledge, Skills and Attitudes" for the: Carpentry, Level 1 (Artisan 1), Plumbing, Level 1 (Artisan 1) occupation, Electrician, Level 1 (Artisan 1) Masonry level 1 (Artisan 1), Tour Guide, Level 1 (Artisan 1), Receptionist, Level 1 (Artisan 1), and Waiter/waitress, Level 1 (Artisan 1) occupations", Workforce Development Authority (WDA), Kigali, Rwanda.

Seminar facilitation & presentations

122. Maina Maringa (Bsc/Msc Mech Eng, PhD, CEng & MIMechE), Paul Mwangi Maringa (B.Arch Hons, M.A Planning, Ph.D, m.a.a.k, m.k.i.p, reg., Arch., January 6th 2011, "Aligning TIVET in Kenya with Contemporary International trends and with improved responsiveness to future development needs:, Ministry of Higher Education Science and Technology (MOHEST), Kenya, January 16th 2011, In Ministry Boardroom, Nairobi – attended by 34 MOHEST policy makers and TIVET managers;
123. June 26th 2002, "Sustainable Urban Growth for African Capitals: A Case of the City of Nairobi", Kenya: PhD Seminar, held at the Jomo Kenyatta University of Agriculture and Technology (JKUAT), Nairobi, Kenya; sole organiser and presenter under themes: The context, the problem, and the challenge;
124. December 3rd 2009, Planning, facilitation and participation in the workshop on, "TVET Stakeholders & Implementers Validation and Sensitisation on TVET regulatory Authority's Strategic Plan, Mandate and Vision", WDA Highpoint Hotel, Kigali, Rwanda (Workshop co-presented with Dr. Jean Damascene Gatabazi and Ms. Fatina Mukarubibi).

Workshops facilitation and presentation

125. May, June and July, 2015, Holistic organisational structure review of the education sector in Rwanda workshop series: Participant representing TVET, Musanze, Rwanda.
126. 26th to 27th August 2014, Planning, facilitation and participation in the workshop on “NEP roll out by the WDA”, WDA, Golf Hotel, Karongi-Kibuye, Rwanda;
127. 8th to 8th June 2014, Planning, facilitation and participation in the workshop II on “TVET system review”, WDA, La Pallaise Hotel – Nyandungu, Kigali, Rwanda;
128. 27th to 29th April 2014, Planning, facilitation and participation in the workshop I on “TVET system review”, WDA, I & II La Pallaise Hotel – Gashora, Rwanda;
129. 13th to 16th April 2014, Planning, facilitation and participation in the Annual Joint WDA-Development Partner (DP) Planning retreat, Stipp Hotel, Rubavu, Rwanda;
130. November 2009, Planning, facilitation and participation in the workshop on “Strategic Plan preparation workshop for a National TVET Regulation Authority”, WDA, Hospitality Centre, Kigali, Rwanda (Workshop funded by the WDA and led by Mr. Bruno of the Singapore Corporation Enterprise (SCE), WDA, Kigali, Rwanda;
131. 9th July planning and facilitation of the workshop on, “Curriculum Development Institutional Structure workshop”, WDA, Sports View Hotel, Kigali, Rwanda (Workshop funded by the Flemish Association for Development Cooperation and Technical Assistance – VVOB) & co-facilitated with Mme Marie-Pierre Ngoma – TVET expert VVOB and Mr. Aime Mpamo, Ag., head, Curriculum Development Unit, WDA, WDA, Kigali, Rwanda;
132. 19th August 2010, Planning and facilitation of “TVET Occupation identification in the Building Servicing Sector workshop”, WDA, Hotel Beauséjour, Kigali, Rwanda (Workshop funded by with the Association for the Promotion of Education and Training Abroad - APEFE) & Co-facilitated with Sophie Holliday - TVET Technical assistant APEFE and Mr. Aime Mpamo – Ag., Head of Curriculum Development unit in WDA, WDA, Kigali, Rwanda;
133. 20th August 2010, Planning and facilitation of “TVET Occupation identification in the Hospitality & Tourism Sector workshop”, WDA, Hotel Beauséjour, Kigali, Rwanda (Workshop funded by the Flemish Association for Development Cooperation and Technical Assistance – VVOB) & Co-facilitated with Marie-Pierre Ngoma – TVET expert VVOB and Mr. Aime Mpamo – Ag., Head of Curriculum Development unit in WDA, WDA, Kigali, Rwanda;
134. Paul Mwangi Maringa (B.Arch., Hons, M.A. Planning, PhD., m.a.a.k., m.k.i.p., reg., Arch, September 2010, “Understanding National Occupation Standards – NOSS”, Hotel Beauséjour, WDA, Kigali, (Workshop funded by with the Association for the Promotion of Education and Training Abroad - APEFE

- and the Flemish Association for Development Cooperation and Technical Assistance – VVOB), WDA, Kigali, Rwanda;
135. 13th September 2010, Planning and facilitation of “Validation of identified occupations for TVET training in the Building Servicing Sector workshop”, WDA, Hotel Beauséjour, Kigali, 5 Rwanda (Workshop funded by with the Association for the Promotion of Education and Training Abroad - APEFE) & Co-facilitated with Sophie Holliday - TVET Technical assistant APEFE and Mr. Aime Mpamo – Ag., Head of Curriculum Development unit in WDA, WDA, Kigali, Rwanda;
136. 14th September 2010, Planning and facilitation for “Validation of identified occupation for TVET training in the Hospitality & Tourism Sector workshop”, WDA, Hotel Beauséjour, Kigali, 6 Rwanda (Workshop funded by the Flemish Association for Development Cooperation and Technical Assistance – VVOB) & Co-facilitated with Marie-Pierre Ngoma – TVET expert VVOB and Mr. Aime Mpamo – Ag., Head of Curriculum Development unit in WDA, WDA, Kigali, Rwanda;
137. 16th-17th September 2010, Planning and facilitation of “DACUM Curriculum Development Methodology Harmonisation Workshop for TVET training in Rwanda”, WDA, Hotel Laico, Kigali, Rwanda (Workshop funded by the Flemish Association for Development Cooperation and Technical Assistance – VVOB) & Co-facilitated by Mr. Koos Landman - CVA, Marie-Pierre Ngoma – TVET expert VVOB and Mr. Aime Mpamo – Ag., Head of Curriculum Development unit in WDA), WDA, Kigali, Rwanda;
138. November & December 2010, “Simultaneous WDA & IPRC plus other TVET provider Instructors and industry content expert workshop sessions to translate DACUM Charts – 8 Occupation Profiles into Competency Standards for the Cook, Receptionist, Tour guide and Waiter/waitress Level 1 (Artisan 1) occupations”, Co-facilitated with Aime Mpamo – Ag., Head of Curriculum Development unit in WDA, WDA, Kigali, Rwanda;
139. January & December 2011, “Simultaneous WDA & IPRC plus other TVET provider Instructors and industry content expert workshop sessions to Develop Course Structures out of Competency Standards for the Cook, Receptionist, Tour guide and Waiter/waitress Level 1 (Artisan 1) occupations”, Co-facilitated with Aime Mpamo – Ag., Head of Curriculum Development unit in WDA, WDA, Kigali, Rwanda;
140. September 23rd September 2011, Planning and Facilitation of “Sensitisation Workshop on the Skills Development Project” Co-facilitated with Wilson Muyenzi – the Ag., SDP Manager, Rose Uwagirisa – the SDP M & E Specialist and Leocadie Mwenzikazi – the SDP Procurement Specialist, WDA, Kigali, Rwanda.

(b) Supply four (4) copies of any reports, memoranda or policy statements you prepared or contributed in the preparation of any bar association, committee, conference or organization of which you were a member. None.

20. Public Office, Political Activities and Affiliations:

(a) List chronologically any public offices you have held or are currently holding, including the terms of service and whether such positions were elected or appointed.

- a. August/September 2008: Ag., Rector, Kigali Institute of Science and Technology (KIST), Kigali, Rwanda;
- b. December 2007 to September 2008: Ag. Vice Rector Academic Affairs, Kigali Institute of Science and (KIST), Kigali, Rwanda.

(b) List all memberships and offices held in and services rendered, whether compensated or not, to any political party or election committee. If you have ever held a position or played a role in a political campaign, identify the particulars of the campaign, including the candidate, dates of the campaign, your title and responsibilities. Also include any linkage you have to a political party at present. None.

(c) Have you ever been dismissed or otherwise removed from office for a contravention of the provisions of Article 75 of the Constitution? No

(d) Have you ever been adversely associated with practices that depict bias, favouritism or nepotism in the discharge of public duties? No

21. Deferred Income/Future Benefits: (List the sources, amounts and dates of all anticipated receipts from deferred income arrangements, stock, options, uncompleted contracts and other future benefits which you expect to derive from previous business relationships, professional services, firm memberships, etc). None.

22. Outside commitment during service in office: (Do you have any plans, commitments or agreements to pursue outside employment with or without compensation during your service in office? If so explain). No

23. Sources of Income: (List sources and mounts of all income received during the calendar year preceding your nomination and in the current calendar year).

- | | |
|--|-------------------|
| a. Salary April 2015 to November 2015 | Kshs 6,664,000.00 |
| b. Salary January 2015 to March 2015 | Kshs 2,058,000.00 |
| c. House rent February 2015 to November 2015 | Kshs 350,000.00 |
| Total income for January 2015 to November 2015 | Kshs 9,072,000.00 |

24. Tax Status: (State whether you have fully complied with your tax obligations to the State up to the end of the financial year immediately preceding the nomination for appointment). Yes.

25. **Statement of Net Worth:** (State your financial net worth) Kshs 51.45 million.

26. **Potential Conflict of Interest:**

(a) Identity the family members or other persons, parties, categories of litigation or financial arrangements that are likely to present potential conflicts-of-interest when you first assume the position to which you have been nominated. Explain how you would address any such conflict if it were to rise. None.

(b) Explain how you will resolve any potential conflict of interest, including the procedure you will follow in determining these areas of concern. Not applicable.

27. **Pro-Bono/Charity Work/donation to charity:** (Describe what you have done by way of pro bono or charity work, listing specific instances, the amount contributed and the amount of time devoted to each). None.

28. Have you ever been charged in a court or law in the last three years? If so, specify the nature of the charge, where the matter is ongoing, the present status of the matter, or where the matter is concluded, the judgment of the court, or otherwise, how the case was concluded. No.

29. Have you ever been adversely mentioned in an investigatory report of Parliament or any other Commission of inquiry in the last three years? No.

30. Have you any objection to the making of enquiries with your present employer/referees in the course of consideration of your nomination? None.

31. **References:**

(List three persons who are not your relatives who are familiar with your character, qualification and work).

d. Aberra Geyid Woltsadik (PhD),
Professor of Microbiology, Kigali Institute of
Science & Technology, Ethiopian National,
E-mail: waberrageyid@yahoo.com, Tel: +250-788-852-715

e. Nurdin Kassim Mushule (PhD),
Associate Professor of Transportation
Engineering, Tanzanian National,
Dar-es-salaam University
E-mail: nkmmushule@yahoo.co.uk. Tel: +255-755-015-484

f. Sampson Ikeochukwu Umenne (PhD),
Associate Professor of Architecture & Urban Design,
Head of the Department of Architecture, School of Engineering,
Polytechnic of Namibia, Nigerian National,
E-mail: sikumenne@yahoo.com, sikumenne@gmail.com, sikumenne@hotmail.com,
sumenne@polytechnic.edu.na, Tel: +264-61-2072924; +264-855502211.

No. 33 of 2011 [Rev. 2012]

Public Appointments (Parliamentary Approval)

[Issue 1] 10

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SCHEDULE
[Section 6(8).]

**CRITERIA FOR VETTING/APPROVAL OF NOMINEES FOR
APPOINTMENT TO PUBLIC OFFICE BY PARLIAMENT
QUESTIONNAIRE**

Notes:

- a) This questionnaire applies to appointments to public office arising by or under the Constitution or any other law where parliamentary approval is required.
- b) The questionnaire shall be used by the relevant parliamentary committee to vet a nominee appearing before the committee in the process of parliamentary approval.
- c) The questionnaire shall be filled and submitted by the nominee to the relevant parliamentary committee through the Clerk of the relevant House of Parliament on or before a date set by the committee.
- d) The submission of false information in the questionnaire is an offence and may result in prosecution.
- e) Any form of canvassing by a nominee shall lead to disqualification.
- f) The nominee must answer all the questions.

1. Name: (State full name)..... WILSON IRUNGU NYAKERA.....
2. Position: (State office to which you have been nominated).
PRINCIPAL SECRETARY, TRANSPORT
.....
3. Sex: MALE
4. Date of Birth: (State year and place of birth)..... 13, MAY 1982, NAIROBI
5. Marital Status: MARRIED
6. Daytime phone number: 0763320409
7. Mobile phone number: 0716320409
8. Email Address: IRUNGU.NYAKERA@GMAIL.COM
9. ID Number: 22796847

16. Honours and Awards: (List any scholarships, fellowships, honorary degrees, academic or professional honours, honorary society memberships, military awards and any other special recognition for outstanding service or achievement and in respect of each, state the date of award and the institution or organization that made the award).

DEAN'S LIST FOR DISTINGUISHED PERFORMANCE - STANFORD UNIVERSITY
CUM LAUDE DIPLOMA - DEERFIELD ACADEMY
TOP 40 UNDER 40 - BUSINESS DAILY, 2015

17. Professional Association (where applicable): (List all professional associations of which you are or have a member and give any positions held and the respective dates when each such position was held).

CERTIFIED PUBLIC ACCOUNTANT (COMPLETED)

18. Memberships: (List all professional, business, fraternal, scholarly, civic, charitable or other organizations, (other than those listed in response to Question 16) to which you belong or have belonged).

MUJIHATGA GOLF CLUB

19. Published Writings:

(a) List the titles, publishers and dates of books, articles, reports, letters to the editor, editorial pieces or other published materials you have authored or edited.

NONE

(b) Supply four (4) copies of any reports, memoranda or policy statements you prepared or contributed in the preparation of any bar association, committee, conference or organization of which you were a member.

20. Public Office, Political Activities and Affiliations:

(a) List chronologically any public offices you have held or are currently holding, including the terms of service and whether such positions were elected or appointed.

NONE

(b) List all memberships and offices held in and services rendered, whether compensated or not, to any political party or election committee. If you have ever held a position or played a role in a political campaign, identify the particulars of the campaign, including the candidate, dates of the campaign, your title and responsibilities. Also include any linkage you have to a political party at present.

NONE

(c) Have you ever been dismissed or otherwise removed from office for a contravention of the provisions of Article 75 of the Constitution?

NO

(d) Have you ever been adversely associated with practices that depict bias, favouritism or nepotism in the discharge of public duties?

No

21. **Deferred Income/Future Benefits:** (List the sources, amounts and dates of all anticipated receipts from deferred income arrangements, stock, options, uncompleted contracts and other future benefits which you expect to derive from previous business relationships, professional services, firm memberships, etc).

EQUITY BANK SHARES	-	25,000,000	2016
UBORA GROUP HOLDINGS	-	70,000,000	2016
SAYOR ENERGY	-	40,000,000	2016
NJOMA HOLDINGS	-	30,000,000	2015/16

22. **Outside commitment during service in office:** (Do you have any plans, commitments or agreements to pursue outside employment with or without compensation during your service in office? If so explain).

NONE

23. **Sources of Income:** (List sources and mounts of all income received during the calendar year preceding your nomination and in the current calendar year).

SALARY	-	22,000,000
UBORA GROUP	-	1,000,000

24. Tax Status: (State whether you have fully complied with your tax obligations to the State up to the end of the financial year immediately preceding the nomination for appointment).

FULLY COMPLIED - KRANON 2897622015

25. Statement of Net Worth: (State your financial net worth)

TOTAL ASSETS -		TOTAL LIABILITIES	
CASH -	2,000,000	PAYABLES	40,000,000
QUANTUM 21 -	165,000,000	LOANS	10,000,000
REAL ESTATE -	292,000,000	MORTGAGE	25,000,000
	<u>459,000,000</u>		<u>85,000,000</u>
	NET WORTH		374,000,000

26. Potential Conflict of Interest:

(a) Identify the family members or other persons, parties, categories of litigation or financial arrangements that are likely to present potential conflicts-of-interest when you first assume the position to which you have been nominated. Explain how you would address any such conflict if it were to rise.

NONE

(b) Explain how you will resolve any potential conflict of interest, including the procedure you will follow in determining these areas of concern.

NONE

27. Pro-Bono/Charity Work/donation to charity: (Describe what you have done by way of pro bono or charity work, listing specific instances, the amount contributed and the amount of time devoted to each).

STRENE BOYS' LITTLE ENDOWMENT - 1,000,000 / 1 YEAR

28. Have you ever been charged in a court or law in the last three years? If so, specify the nature of the charge, where the matter is ongoing, the present status of the matter, or where the matter is concluded, the judgment of the court, or otherwise, how the case was concluded.

NO

29. Have you ever been adversely mentioned in an investigatory report of Parliament or any other Commission of inquiry in the last three years?

NO

30. Have you any objection to the making of enquiries with your present employer/referees in the course of consideration of your nomination?

NO

31. References:

(List three persons who are not your relatives who are familiar with your character, qualification and work).

BENSON WAIREGI, GROUP CEO, BRIAM GROUP
0722 527 872

JAMES MWANGI, GROUP CEO, EQUITY GROUP
0763 344 992

ADAM OTIENO, SENIOR ASSOCIATE, EQUITY
0728 235 306

URGENT

No. 33 of 2011 [Rev. 2012],
Public Appointments (Parliamentary Approval) Act
[Issue 1] 8

SCHEDULE
[Section 6(8).]

Committee on Transport & a/a 9/12

DD/Committee
Please forward to relevant
D. Committee (4:55 pm)
8/12.

CRITERIA FOR VETTING/APPROVAL OF NOMINEES FOR APPOINTMENT TO PUBLIC OFFICE BY PARLIAMENT QUESTIONNAIRE

Notes:

- a) This questionnaire applies to appointments to public office arising by or under the Constitution or any other law where parliamentary approval is required.
- b) The questionnaire shall be used by the relevant parliamentary committee to vet a nominee appearing before the committee in the process of parliamentary approval.
- c) The questionnaire shall be filled and submitted by the nominee to the relevant parliamentary committee through the Clerk of the relevant House of Parliament on or before a date set by the committee.
- d) The submission of false information in the questionnaire is an offence and may result in prosecution.
- e) Any form of canvassing by a nominee shall lead to disqualification.
- f) The nominee must answer all the questions.

1. **Name:** (State full name) KARIGITHU, NANCY WAKARIMA
2. **Position:** (State office to which you have been nominated).
PRINCIPAL SECRETARY, MARITIME COMMERCE
3. **Sex:** FEMALE
4. **Date of Birth:** (State year and place of birth) 1959, KIRIWA
5. **Marital Status:** MARRIED
6. **Daytime phone number:** 0722 706478
7. **Mobile phone number:** 0723 856205
8. **Email Address:** nkahitu@yahoo.co.uk
9. **ID Number:** 3125155

10. PIN Number:

11. Nationality: KENYAN

12. Postal Address: P.O. BOX 82736 - 80100

13. Town/City: NJOM BASA

14. Knowledge of Languages: (Specify Languages): English, Kiswahili

15. Education: (List, in reverse chronological order, each university, college, or any other institution of higher education attended and indicate, in respect of each, the dates of attendance, academic award obtained, whether a degree was awarded, and the dates on which each such degree was awarded).

1. INTERNATIONAL MARITIME LAW INST - MALTA: LL.M IN INTERNATIONAL MARITIME LAW - (1993 - 1994)
2. UNIVERSITY OF NARDBI - LL.B (1979 - 1983)
3. KENYA SCHOOL OF LAW - POST GRADUATE DIPLOMA (1983 - 1984)
4. NATUGA GIRLS HIGH SCHOOL (E.A.C.E) 1977 - 1978
5. KANWIRU HIGH SCHOOL - E.A.C.E - 1973 - 1976

.....
Employment Record: (List in reverse chronological order all government agencies, business or professional corporations, companies, firms or other enterprises with which you have been affiliated as an officer, director, partner, proprietor, employee or consultant)

- KENYA MARITIME AUTHORITY (DIRECTOR GENERAL)
- KENYA PORTS AUTHORITY (SENIOR LEGAL OFFICER)
- ATTORNEY-GENERALS CHAMBERS - STATE COUNSEL
- MINISTRY OF TRANSPORT (CONSULTANT)
- KARIGITHU & P.C.O ADVOCATES (MANAGING PARTNER)
- ETHIOPIA - MEMBER & VICE CHAIR
- CHARNA INVESTMENT - CO - DIRECTOR (FAMILY
- INTASEC F.A - DIRECTOR & VICE CHAIR

16. **Honours and Awards:** (List any scholarships, fellowships, honorary degrees, academic or professional honours, honorary society memberships, military awards and any other special recognition for outstanding service or achievement and in respect of each, state the date of award and the institution or organization that made the award).

1. Scholarship - Canadian International Dev Agency 1993-1994
2. Member of the Order of the Burning Spear - for outstanding service to the Maritime Industry - 2008
3. Membership to ~~Institute~~ Institute of Chartered Ship Brokers for outstanding service to the Maritime Industry
4. Chairperson - Association of Women in the Maritime Sector in Eastern & Southern Africa - 2007 - 2012
5. Mo. Membership Program in Australia Maritime Safety Authority 2006
6. Advanced Maritime leaders Program by Singapore Maritime Authority

17. **Professional Association** (where applicable): (List all professional associations of which you are or have a member and give any positions held and the respective dates when each such position was held).

1. Law Society of Kenya - Mem of the Maritime Law Committee
2. Institute of Chartered Ship Brokers
3. Institute of Certified Public Secretaries
4. Association for Women in the Maritime Sector in Eastern & Southern Africa
5. American Bar Association
6. East African Law Society
7. Institute of Directors
8. Ethics Institute of East Africa (EIEA)

18. **Memberships:** (List all professional, business, fraternal, scholarly, civic, charitable or other organizations, (other than those listed in response to Question 16) to which you belong or have belonged).

- Member Presbyterian Church of East Africa
Industry Member Jomo Kenyatta University of Agriculture & Technology
- Mentor - Unleash Star Program for Girls
Undig. Mentorship Initiative - Mentor & Sponsor
Foster Parent & Passionate Youth Mentor
- Mombasa Maritime Speakers Academy
Soccer Divas Club (Mentorship)
Milele Church School Teacher

19. Published Writings:

(a) List the titles, publishers and dates of books, articles, reports, letters to the editor, editorial pieces or other published materials you have authored or edited.

- 1. Ethical Magazine - "Slaying the Dragon of Corruption"
- 2. As per list Attached
- 3. Various Pieces of Legislation which I have Championed
Two Examples -
 - 1. Merchant Shipping Act 2009
 - 2. Lake Victoria Water Transport Act
 - 3. Various Technical Regulations Under the Acts
 - 4. Noise Pollution Bill

(b) Supply four (4) copies of any reports, memoranda or policy statements you prepared or contributed in the preparation of any bar association, committee, conference or organization of which you were a member.

20. Public Office, Political Activities and Affiliations:

(a) List chronologically any public offices you have held or are currently holding, including the terms of service and whether such positions were elected or appointed.

- Director General - Kenya Maritime Authority
- Senior Legal Officer - Kenya Ports Authority

(b) List all memberships and offices held in and services rendered, whether compensated or not, to any political party or election committee. If you have ever held a position or played a role in a political campaign, identify the particulars of the campaign, including the candidate, dates of the campaign, your title and responsibilities. Also include any linkage you have to a political party at present.

N/A

(c) Have you ever been dismissed or otherwise removed from office for a contravention of the provisions of Article 75 of the Constitution?

NO

(d) Have you ever been adversely associated with practices that depict bias, favouritism or nepotism in the discharge of public duties?

NO

21. **Deferred Income/Future Benefits:** (List the sources, amounts and dates of all anticipated receipts from deferred income arrangements, stock, options, uncompleted contracts and other future benefits which you expect to derive from previous business relationships, professional services, firm memberships, etc).

Old Mutual Assurance Policy - 10M

ICEA - 4DN - 829,000

Shares BBK -

II Family Bank -

II Reg. Nipingo

KCB - 5200 - 150,500

NIC - 474 - 15,95,000

Saracoh - 2200 - 34,540

22. **Outside commitment during service in office:** (Do you have any plans, commitments or agreements to pursue outside employment with or without compensation during your service in office? If so explain).

Yes - I intend to continue in Nematasha and Anti Corruption, Ethics & Integrity committees and DRG board posts.

23. **Sources of Income:** (List sources and mounts of all income received during the calendar year preceding your nomination and in the current calendar year).

Salary and gratuity as Kenya Maritime Authority (2015 - 2016)

Kenya & Associates - May to date (2016)

Chief Justice, Centre as a Senior Legal Officer

10th EU - 14000 per day

Proceeds of policy, Old Mutual - 6M

(c) Have you ever been dismissed or otherwise removed from office for a contravention of the provisions of Article 75 of the Constitution?

NO

(d) Have you ever been adversely associated with practices that depict bias, favouritism or nepotism in the discharge of public duties?

NO

21. **Deferred Income/Future Benefits:** (List the sources, amounts and dates of all anticipated receipts from deferred income arrangements, stock, options, uncompleted contracts and other future benefits which you expect to derive from previous business relationships, professional services, firm memberships, etc).

Old Mutual Assurance Policy - 10M
ICEA - 4DN - 829,000
Shares BBIK -
" Family Bank -
" Reg. Vipping
KCB - 13200 - 10,500
NIC - 4714 - 1,95,000
Saraicou - 2200 - 24,540

22. **Outside commitment during service in office:** (Do you have any plans, commitments or agreements to pursue outside employment with or without compensation during your service in office? If so explain).

Yes - I intend to continue in mentorship and anti corruption, ethics & integrity activities on a bre-kow basis.

23. **Sources of Income:** (List sources and mounts of all income received during the calendar year preceding your nomination and in the current calendar year).

Salary and gratuity as Kenya Maritime Authority (2015 - May 2017)
Mentorship & research - May to date (2017)
Case Mentorship Centre as a share fee - legal expenses
KES 50 - (10000 per day)
Proceeds of policy, Old Mutual - 6M

24. **Tax Status:** (State whether you have fully complied with your tax obligations to the State up to the end of the financial year immediately preceding the nomination for appointment).

Yes

25. **Statement of Net Worth:** (State your financial net worth)

5,000,000

26. **Potential Conflict of Interest:**

(a) Identity the family members or other persons, parties, categories of litigation or financial arrangements that are likely to present potential conflicts-of-interest when you first assume the position to which you have been nominated. Explain how you would address any such conflict if it were to rise.

NO
I will not get involved beyond making declaration in line with Mwangazi, Section 16 of the Leadership & Integrity Act, and Public Officers Ethics Act.

(b) Explain how you will resolve any potential conflict of interest, including the procedure you will follow in determining these areas of concern.

I will abide by the provisions of the laws stated in (a) above.

27. **Pro-Bono/Charity Work/donation to charity:** (Describe what you have done by way of pro bono or charity work, listing specific instances, the amount contributed and the amount of time devoted to each).

I am a mentor/role model to the youth in my community as a church school teacher I teach the Teen class on Sunday. I am also an industry mentor and speak for free in various mentorship forums both locally and abroad. In terms of charity I partner with various mentorship initiatives and others in their programs. I have an foster parent to an of Orphan who is now 17 years (from the age of 6) who is fully integrated in our family and going to join 2 next year.

(c) Have you ever been dismissed or otherwise removed from office for a contravention of the provisions of Article 75 of the Constitution?

NO

(d) Have you ever been adversely associated with practices that depict bias, favouritism or nepotism in the discharge of public duties?

NO

21. **Deferred Income/Future Benefits:** (List the sources, amounts and dates of all anticipated receipts from deferred income arrangements, stock, options, uncompleted contracts and other future benefits which you expect to derive from previous business relationships, professional services, firm memberships, etc).

Old Mutual Assurance Policy - 10M
ICEA - 4000 - 829,000
Shares BBK -
" Family Bank -
" Reg. V. Pinge
KCB - ~~1500~~ 150,000
NIC - 4714 - 15,95,000
Saracon - 2200 - 2,500

22. **Outside commitment during service in office:** (Do you have any plans, commitments or agreements to pursue outside employment with or without compensation during your service in office? If so explain).

Yes - I intend to continue in Memberships and Anti Corruption, Ethics & Integrity activities in a DVC level basis.

23. **Sources of Income:** (List sources and amounts of all income received during the calendar year preceding your nomination and in the current calendar year).

Salary and gratuity as Kenya Housing Authority (2015 - May 2017)
Kangaria & Associates - May to date (2017)
One More Contract as a Senior Legal Officer
KCC - 2016/17 (2016/17)
Proceeds of Policy Old Mutual - 6M

28. Have you ever been charged in a court or law in the last three years? If so, specify the nature of the charge, where the matter is ongoing, the present status of the matter, or where the matter is concluded, the judgment of the court, or otherwise, how the case was concluded.

NO

29. Have you ever been adversely mentioned in an investigatory report of Parliament or any other Commission of inquiry in the last three years?

NO

30. Have you any objection to the making of enquiries with your present employer/referees in the course of consideration of your nomination?

NO

31. References:

(List three persons who are not your relatives who are familiar with your character, qualification and work).

1. Silvester Wroti - Director Express Shipping - MCA
Tel 8732 70421

2. Samsudin Khasa - M.N. Highway carrier MCA
0733 41005

3. Dr Nandi Achaye - Mombasa Hospital TEL
~~812345~~ 041 231 6813



APPENDIX VI

REPUBLIC OF KENYA

Telegraphic Address
'Bunge', Nairobi
Telephone 2848000
Fax: 2243694
E-mail: clerk@parliament.go.ke



National Assembly
Clerk's Chambers
Parliament Buildings
P. O. Box 41842-00100
NAIROBI, Kenya

When replying please quote

KNA/DC-TPWH/CORR/2015

2nd December, 2015

Dr. Paul Mwangi Maringa
Tel. 0727-594421
Email: pmmaringa@yahoo.co.uk/pmmaringa2013@gmail.com

Dear *Paul,*

RE: INVITATION FOR VETTING BY THE DEPARTMENTAL COMMITTEE ON TRANSPORT, PUBLIC WORKS AND HOUSING

Following your nomination by H.E. the President for appointment to the position of Principal Secretary (Housing & Urban Development), Ministry of Transport and Infrastructure, the Departmental Committee on Transport, Public Works and Housing of the National Assembly hereby invites you for vetting pursuant to section 6(3) of the Public Appointments (Parliamentary Approval) Act, 2011, on Friday 11th December, 2015 in Committee Room No. 7, Main Parliament Building at 10.00 am.

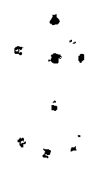
Kindly fill the attached questionnaire as required by the Public Appointments (Parliamentary Approval) Act, 2011 and return on or before Tuesday 8th December, 2015. You are required to bring with you originals of your National Identity Card, academic and professional certificates and any other documents and testimonials. In addition, you should bring letters/certificates of clearance from the following:-

- i. Ethic and Anti-Corruption Commission.
- ii. Kenya Revenue Authority Tax Compliance Certificate.
- iii. Higher Education Loans Board.
- iv. Criminal Investigation Department.
- v. Any of the Credit Reference Bureaus.

Yours

Handwritten signature of Justin N. Bundi in black ink.

JUSTIN N. BUNDI, CBS
CLERK OF THE NATIONAL ASSEMBLY



REPUBLIC OF KENYA

Telegraphic Address
Bungo, Nairobi
Telephone 2843000
Fax 284664
Email: clerk@parliament.go.ke



National Assembly
Clerk's Chambers
Parliament Buildings
P. O. Box 41842-00100
NAIROBI, Kenya

When replying please quote

KNAYDC/FPPT/2015

2nd December, 2015

Mrs. Nancy Kangithu, MBS
P.O. Box 82736-80100
MOMBASA
Tel: 0722-796478
Email: nkangithu@yahoo.co.uk

Dear *Nancy*,

**RE: INVITATION FOR VETTING BY THE DEPARTMENTAL COMMITTEE ON TRANSPORT,
PUBLIC WORKS AND HOUSING**

Following your nomination by H.E. the President for appointment to the position of Principal Secretary (Maritime Commerce), Ministry of Industry, Trade and Investment, the Departmental Committee on Transport, Public Works and Housing of the National Assembly hereby invites you for vetting pursuant to section 6(3) of the Public Appointments (Parliamentary Approval) Act, 2011, on Thursday 10th December, 2015 in Committee Room No. 7, Main Parliament Building at 12:00 noon.

Kindly fill the attached questionnaire as required by the Public Appointments (Parliamentary Approval) Act, 2011 and return on or before Tuesday 8th December, 2015. You are required to bring with you originals of your National Identity Card, academic and professional certificates and any other documents and testimonials. In addition, you should bring letters/certificates of clearance from the following:

- i. Ethic and Anti-Corruption Commission.
- ii. Kenya Revenue Authority Tax Compliance Certificate.
- iii. Higher Education Loans Board.
- iv. Criminal Investigation Department.
- v. Any of the Credit Reference Bureaus.

Yours

JUSTICE BONDU GIS
CLERK OF THE NATIONAL ASSEMBLY

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