

Approved for tabling in the house.



BNA
9/11/2021

THE NATIONAL ASSEMBLY REPUBLIC OF KENYA PAPERS AND THE NATIONAL ASSEMBLY	
DATE: 09 NOV 2021	DAY: <u>WEDNESDAY</u>
TWELFTH PARLIAMENT – FIFTH SESSION – 2021	
TABLED BY: <u>V. K. M. DC - FINANCE</u>	DEPARTMENTAL COMMITTEE ON FINANCE AND NATIONAL PLANNING
CLERK AT THE TABLE: <u>BENSON NDOFO</u>	



REPORT ON THE VETTING OF NOMINEES FOR APPOINTMENT TO THE POSITION OF DIRECTORS OF THE BOARD OF COMPETITION AUTHORITY OF KENYA, NAMELY:

1. MS. LENA MUNUVE
2. MRS. ALOME KASERA ACHAYO
3. DR. DAVID WANYONYI WANYAMA
4. MR. ABDI A. MOHAMED

CLERK'S CHAMBERS
DIRECTORATE OF DEPARTMENTAL COMMITTEES
PARLIAMENT BUILDINGS
NAIROBI

NOVEMBER 2021

TABLE OF CONTENTS

ACRONYMS.....	3
CHAIRPERSON'S FOREWORD.....	4
PART ONE.....	6
1 PREFACE.....	6
1.1 ESTABLISHMENT OF THE COMMITTEE.....	6
1.2 MANDATE OF THE COMMITTEE.....	6
1.3 COMMITTEE MEMBERSHIP.....	7
1.4 COMMITTEE SECRETARIAT.....	8
PART TWO.....	9
2 INTRODUCTION.....	9
2.1 Message from the Cabinet Secretary for National Treasury and Planning.....	9
2.2 Nomination and appointment process.....	9
2.3 Report of the Committee for the nomination of the Directors of the Board of Competition Authority of Kenya.....	9
2.4 Committee proceedings.....	10
PART THREE.....	11
3 BACKGROUND INFORMATION.....	11
3.1 Legal framework.....	11
3.2 Qualifications for appointment as a director of the Board of Competition Authority of Kenya.....	13
3.3 Message from Cabinet Secretary for National Treasury.....	14
3.4 Notification to the nominee and Chapter 6 clearance requirements.....	14
3.5 Request for Memoranda and Notification to the public.....	14
3.6 Submission of memoranda.....	15
PART FOUR.....	16
4 APPROVAL HEARINGS.....	16
4.1 MS. LENA MUNUVE.....	16
4.2 MRS. ALOME KASERA ACHAYO.....	18
4.3 DR. DAVID WANYONYI WANYAMA.....	21
4.4 MR. ABDI MOHAMED.....	23
PART FIVE.....	26
5 OBSERVATIONS AND FINDINGS.....	26
5.1 MS. LENA MUNUVE.....	26
5.2 MRS. ALOME KASERA ACHAYO.....	27
5.3 DR. DAVID WANYONYI WANYAMA.....	28
5.4 MR. ABDI MOHAMED.....	28
PART SIX.....	30
6 RECOMMENDATION.....	30
ANNEXURES.....	31

ACRONYMS

CS	-	Cabinet Secretary
KRA	-	Kenya Revenue Authority
EACC	-	Ethics and Anti-Corruption Commission
DCI	-	Directorate of Criminal Investigations
HELB	-	Higher Education Loans Board
ORPP	-	Office of the Registrar of Political Parties
PAPAA	-	Public Appointments (Parliamentary Approval) Act
ICPAK	-	Institute of Certified Public Accountants of Kenya

CHAIRPERSON'S FOREWORD

This report contains the proceedings of the Departmental Committee on Finance and National Planning during the approval hearings of the following nominees for appointment as Directors of the Board of Competition Authority of Kenya:

1. Ms. Lena Munuve - Member
2. Mrs. Alome Kasera Achayo - Member
3. Dr. David Wanyonyi Wanyama - Member
4. Mr. Abdi A. Mohamed - Member

The Speaker of the National Assembly communicated to the House on Thursday, 7th October 2021, where he informed the House that he had received a Message from the Cabinet Secretary for the National Treasury and Planning regarding the nomination of persons to fill vacancies in the Competition Authority of Kenya. In his Communication, the Speaker referred names of the nominees, including their curricula vitae to the Departmental Committee on Finance and National Planning to undertake the necessary approval hearings. In addition, the Committee was directed to notify the nominees and the general public of the time and place for holding the approval hearings.

In compliance with section 6(9) of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011), the Clerk of the National Assembly placed an advertisement in the print media on Saturday, 9th October 2021. He invited the public to submit memoranda by way of written statements on oath (*affidavit*) on the suitability of the nominees in conformity with section 6(9) of the Public Appointments (Parliamentary Approval) Act, 2011. At the close of the submission deadline, the Committee had not received any memorandum for or against the suitability of the nominees.

The nominees appeared before the Committee on Friday, 22nd October 2021 for the approval hearings. The Committee examined their suitability based on the criteria set out in Section 7 of the Public Appointments (Parliamentary Approval) Act, 2011. In addition, the Committee examined their academic credentials, relevant experience, knowledge of sector issues, and leadership and integrity. The Committee paid due regard to the procedure used to arrive at the nominee; any constitutional or statutory requirements relating to the office in question and the suitability of the nominee for the appointment proposed having regard to whether the nominee's abilities, experience and qualities meet the needs of the Competition Authority.

From the approval hearings, the Committee observed that nomination had attained regional balance given that the nominees came from diverse regions of the country, including Nyeri, Nairobi, Bungoma and Mandera Counties.

The nomination adhered to the principles of gender equity as out of the four (4) nominees, two (2) were male and two (2) were female. All the nominees had work experience of over ten (10) years, having worked in both the private and public sectors and were very knowledgeable in competition and consumer welfare matters. In addition, the nomination exhibited an excellent blend of experience ranging from retail marketing, accounting, human resource, and consumer welfare issues with one of the nominees having work experience in the Oil and Gas Sector.

May I take this opportunity to thank all the Members of the Committee for their input and valuable contributions during the approval hearings and deliberations during the writing of the report. The Committee also takes this opportunity to thank the Office of the Speaker, Office of the Clerk of the National Assembly and the Committee Secretariat for the technical and logistical support during the vetting exercise.

On behalf of the Departmental Committee on Finance and National Planning, and pursuant to section 10(1) (f) and (2) of the Competition Act (No. 12 of 2010) and Section 8(1) of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011), it is my pleasant duty to table the **Report of the Committee on the nomination of Ms. Lena Munuve, Mrs. Alome Kasera Achayo, Dr. David Wanyonyi Wanyama and Mr. Abdi Mohamed for appointment as directors of the Board of the Competition Authority of Kenya** for debate and adoption by the House.

Hon. Gladys Wanga, CBS, MP
Chairperson, Departmental Committee on Finance and National Planning

PART ONE

1 PREFACE

1.1 ESTABLISHMENT OF THE COMMITTEE

1. The Departmental Committee on Finance & National Planning is one of the fifteen Departmental Committees of the National Assembly established under **Standing Order 216** whose mandates pursuant to the **Standing Order 216 (5)** are as follows:
 - i. To investigate, inquire into, and report on all matters relating to the mandate, management, activities, administration, operations and estimates of the assigned ministries and departments;
 - ii. To study the programme and policy objectives of Ministries and departments and the effectiveness of their implementation;
 - iii. To study and review all the legislation referred to it;
 - iv. To study, access and analyze the relative success of the Ministries and departments as measured by the results obtained as compared with their stated objectives;
 - v. To investigate and inquire into all matters relating to the assigned Ministries and departments as they may deem necessary, and as may be referred to them by the House;
 - vi. **To vet and report on all appointments where the Constitution or any law requires the National Assembly to approve, except those under Standing Order No. 204 (Committee on appointments);**
 - vii. To examine treaties, agreements and conventions;
 - viii. To make reports and recommendations to the House as often as possible, including recommendation of proposed legislation;
 - ix. To consider reports of Commissions and Independent Offices submitted to the House pursuant to the provisions of Article 254 of the Constitution; and
 - x. To examine any questions raised by Members on a matter within its mandate.

1.2 MANDATE OF THE COMMITTEE

2. In accordance with the Second Schedule of the Standing Orders, the Committee is mandated to consider, public finance, monetary policies, public debt, financial institutions (excluding those in securities exchange), investment and divestiture policies, pricing policies, banking, insurance, population revenue policies including taxation and national planning and development.
3. In executing its mandate, the Committee oversees the following government Ministries and departments:
 - i. National Treasury and Planning
 - ii. State Department for Devolution
 - iii. Commission on Revenue Allocation
 - iv. Office of the Controller of Budget
 - v. Salaries and Remuneration Commission

1.3 COMMITTEE MEMBERSHIP

4. The Departmental Committee on Finance and National Planning was reconstituted by the House in July 2020 and comprises of the following Members:

Chairperson

Hon. Gladys Wanga, CBS, MP
Homabay County

ODM Party

Vice-Chairperson

Hon. Isaac W. Ndirangu, MP
Roysambu Constituency

Jubilee Party

Members

Hon. Jimmy O. Angwenyi, MGH, MP
Kitutu Chache North Constituency

Jubilee Party

Hon. Christopher Omulele, CBS, MP
Luanda Constituency

ODM Party

Hon. Shakeel Shabbir Ahmed, CBS, MP
Kisumu East Constituency

Independent Member

Hon. Daniel Nanok, MP
Turkana West Constituency

Jubilee Party

Hon. (Dr.) Christine Ombaka, MP
Siaya County

ODM Party

Hon. Andrew Okuome, MP
Karachuonyo Constituency

ODM Party

Hon. David Mboni, MP
Kitui Rural Constituency

CCU Party

Hon. Francis K. Kimani, MP
Molo Constituency

Jubilee Party

Hon. Joseph Oyula, MP

Butula Constituency

ODM Party

Hon. Joshua Kandie, MP
Baringo Central Constituency

MCC Party

Hon. Stanley Muthama, MP
Lamu West Constituency

MCC Party

Hon. Edith Nyenze, MP
Kitui West Constituency

WDM-K

Hon. Catherine Waruguru, MP
Laikipia County

Jubilee Party

Hon. James Gichuhi Mwangi, MP
Tetu Constituency

Jubilee Party

Hon. (Prof.) Mohamud Muhamed, MP
Wajir South Constituency

Jubilee Party

Hon. Peter Lochakapong, MP
Sigor Constituency

Jubilee Party

Hon. Qalicha Gufu Wario, MP
Moyale Constituency

Jubilee Party

1.4 COMMITTEE SECRETARIAT

5. The following Secretariat facilitates the Committee:

Ms. Leah W. Mwaura
Senior Clerk Assistant/Head of Secretariat

Ms. Jennifer Ndeto
Principal Legal Counsel 1

Ms. Lauren O. Wesonga
Clerk Assistant II

Mr. Josephat Motonu
Senior Fiscal Analyst

Mr. Chelang'a Maiyo
Research Officer II

Mr. Luka Mutua
Serjeant-At-Arms

Ms. Christine Maeri
Audio Officer

Ms. Hannah Mwangi
Intern

PART TWO

2 INTRODUCTION

2.1 Message from the Cabinet Secretary for National Treasury and Planning

6. Pursuant to the provisions of Standing Order No. 42(4), the Speaker of the National Assembly on **Thursday 7th October 2021**, communicated to the House a message from the CS National Treasury regarding nominees for appointment to the position of directors of the Board of Competition Authority of Kenya. The Speaker informed the House that the CS National Treasury was seeking approval of the National Assembly on the said nominations before their appointment.
7. In accordance with Standing Order 45(1), the Speaker read the Message from the CS and referred the names of the nominees together with their curricula vitae to the Departmental Committee on Finance and National Planning to conduct approval hearings. In addition, the Speaker advised the Committee to notify the nominees and the public of the time and place for holding the approval hearings. In so doing, the Committee was required to conduct extensive public participation as provided for under Article 118 of the Constitution and the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011) and report its findings to the House.

2.2 Nomination and appointment process

8. The nomination was made in line with Section 10 of the Competition Act (No. 12 of 2010) which provides for the establishment of the Authority. However, the Act is not explicit on the procedure for recruitment, including the minimum qualifications and years of experience. The Act provides that the persons to be appointed must possess expertise in competition and consumer welfare matters, with one of the nominees being experienced in consumer welfare matters.
9. The National Assembly having received names of the nominees was obligated to conduct approval hearings and make a determination of the nominees' suitability or otherwise within twenty-eight (28) days as provided for in Section 8(1) of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011).

2.3 Report of the Committee for the nomination of the Directors of the Board of Competition Authority of Kenya

10. Pursuant to section 10(1)(f) of the Competition Act (No. 12 of 2010), the Cabinet Secretary for National Treasury and Planning invited applications from suitably qualified persons for the vacant positions of members of the Board of CAK. The advertisement was placed in the print media on 8th May 2020 with a closing date of 5th June 2020. On the closing day, all applications were collected, serialised, registered and filed. However, due to the COVID-19 Pandemic, the recruitment process was interrupted hence the delay in finalising the recruitment process.
11. The CS National Treasury and Planning, vide letter Ref. No. TNT/ZZ 253/01 (50) dated 27th May 2021 appointed an interview panel to conduct the recruitment process and make recommendations to the CS for consideration and if approved, for onward submission to the National Assembly for approval. The Panel was tasked to undertake the following: Review the long list of applicants; Develop and adopt the shortlisting criteria; Undertake the shortlisting of the applicants; Conduct interviews; and Prepare a report with recommendations to the CS.

12. The Panel reviewed the draft longlist with sixty-three (63) applicants and analysed records of all the applications. The Panel developed a road map to guide the interview process. Arising from criteria set by the Panel, ten (10) applicants were shortlisted for the position.
13. Interviews were conducted on Monday, 5th and Tuesday, 6th July 2021 and were guided by an interview tool that sought to identify the candidates' competencies. Specifically, the Panel wanted to ascertain the skills and capabilities that support and underpin each of the behaviours and allow greater focus for the candidate and Panel.
14. Guided by the principles of meritocracy, fair representation, equity and gender, the Panel analysed the composition of the Board of CAK, reviewed the performance of the interviewees and recommended that the following should be appointed to the positions: **Ms. Lena Munuve who scored 92.50%; Mrs. Alome K. Achayo who scored 89.17%; Mr. David W. Wanyama who scored 78.75%; and Mr. Abdi A. Mohamed who scored 74.17%.**

2.4 Committee proceedings

15. The Committee held a total of three sittings to examine and review the nominees' certificates, testimonials and hold a vetting meeting with the nominee.

PART THREE

3 BACKGROUND INFORMATION

3.1 Legal framework

16. Section 10 (1) and (2) of the Competition Act (No. 12 of 2010) provides as follows—

10. (1) *The Authority shall consist of the following members:*

- a) a non-executive chairman, appointed by the Minister;*
- b) the Permanent Secretary in the Ministry for the time being responsible for finance or his representative;*
- c) the Permanent Secretary in the Ministry for the time being responsible for trade or his representative;*
- d) the Attorney-General or his representative;*
- e) the Director-General appointed under section 12; and*
- f) five other members appointed by the Minister from among persons experienced in competition and consumer welfare matters, one of whom shall be experienced in consumer welfare matters.*

(2) *The persons proposed to be members of the Authority under subsection (1)(f) shall, before their appointment to the Authority, be vetted and approved by Parliament through the relevant Committee of Parliament.*

17. With the declaration of vacancies on four posts of the Board of Competition Authority following the expiry of the term of Directors, the Board was unable to discharge its mandate as it currently constituted as follows:

- | | | |
|--------------------------------------|---|----------|
| (i) Amb. Nelson Ndirangu, OGW | - | Chairman |
| (ii) Mr. Abdirizak Arale Nunow, Ph.D | - | Member |

18. In light of this, the CS for National Treasury nominated Ms. Lena Munuve, Mrs. Alome Kasera Achayo, Dr. David Wanyonyi Wanyama and Mr. Abdi Mohamed for appointment as members of the Board of the Competition Authority of Kenya .

19. The Departmental Committee on Finance and National Planning was assigned the role of conducting the vetting of the nominees mentioned above.

20. The following statutes/provisions were paramount to the Committee as it executed this mandate:

- i. The Competition Act (No. 12 of 2010);
- ii. The Public Appointments (Parliamentary Approval) Act (No. 33 of 2011);
- iii. Chapter 6 of the Constitution on leadership and integrity;
- iv. Article 232 of the Constitution on values and principles of public service;
- v. Article 10 of the Constitution on the national values and principles of governance;
- vi. Article 77 on restriction on activities of State Officers;
- vii. The Leadership and Integrity Act (Cap. 182);
- viii. The Public Service (Values and Principles) Act (No. 1A of 2015); and
- ix. The Public Officer Ethics Act (Cap. 183)

The Public Appointments (Parliamentary Approval) Act (No. 33 of 2011)

21. Section 7 of the Public Appointments (Parliamentary Approval) Act, Chapter 136 (PAPAA), provides for issues which the relevant House of Parliament (in this case, the National Assembly) is required to take into consideration in relation to any nomination. These includes:

- a) *the procedure used to arrive at the nominee;*
- b) *any constitutional or statutory requirements relating to the office in question; and*
- c) *the suitability of the nominee for the appointment proposed having regard to whether the nominee's abilities, experience and qualities meet the needs of the body to which nomination is being made.*

22. The Schedule to the Public Appointments (Parliamentary Approval) Act provides for the criteria to guide the Committee during an approval hearing. These are—
- i. Education, employment record;
 - ii. Public office, political activities and affiliations;
 - iii. Deferred income or future benefits;
 - iv. Sources of income, tax status, statement of net worth;
 - v. Potential conflicts of interest;
 - vi. Pro bono or charity work;
 - vii. Whether the nominee has been charged in a court of law or convicted; and
 - viii. Adverse mention in an investigatory report of a Parliamentary Committee or Commission.
23. During the approval hearing, section 6 of the Public Appointments (Parliamentary Approval) Act (PAPAA) provides important points, as follows—
- i. An approval hearing shall focus on a candidate's academic credentials, professional training and experience, personal integrity and background (section 6(7) of the PAPAA).
 - ii. The criteria specified in the Schedule shall be used by a Committee during an approval hearing for the purposes of vetting a candidate (section 6(8) of the PAPAA).
 - iii. Any person may, prior to the approval hearing, and by written statement on oath, provide the Clerk with evidence contesting the suitability of a candidate to hold the office to which the candidate has been nominated (section 6(9) of the PAPAA).
 - iv. A candidate may, at any time, by notice in writing addressed to the Clerk, withdraw from the approval process and the candidate's nomination shall end (section 6(10), PAPAA).

Chapter 6 of the Constitution (Leadership and Integrity)

24. There are essential provisions in Chapter 6 of the Constitution worth pointing out. Article 73 of the Constitution provides that the Authority assigned to a state officer (a member of a Commission being a state officer under Article 260 of the Constitution) is a public trust to be exercised in a manner that is consistent with the Constitution, demonstrates respect for the people, brings honour to the nation and dignity to the office and promotes public confidence in the integrity of the office. Also, the state officer shall be responsible for serving the people, rather than the power to rule them.
25. The guiding principles of leadership and integrity are listed as selection based on personal integrity, competence and suitability, objectivity and impartiality in decision making, selfless service based solely on the public interest, accountability and discipline and commitment in service to the people.

Article 77 of the Constitution on Restriction on activities of State Officers

26. Article 77 of the Constitution provides that a full-time state officer shall not participate in any other gainful employment. Further, Article 77 (2) provides that any appointed State officer shall not hold office in a political party.

Article 232 of the Constitution on Values and Principles of Public Service

27. Article 232 of the Constitution provides for the values and principles of public service which include high standards of professional ethics; efficient, effective and economical use of resources; responsive, prompt, effective, impartial and equitable provision of services; involvement of the people in the process of policymaking; accountability for administrative acts; transparency and provision to the public of timely, accurate information; fair competition and merit as the basis of appointments and promotions; representation of Kenya's diverse communities; and affording adequate and equal opportunities for appointment, training and advancement, at all levels of the public service of men and women; the members of all ethnic groups; and persons with disabilities.

Article 10(2) of the Constitution on national values and principles of governance

28. Article 10(2) of the Constitution provides for the national values and principles of governance which include patriotism, national unity, sharing and devolution of power, the rule of law, democracy and participation of the people; human dignity, equity, social justice, inclusiveness, equality, human rights, non-discrimination and protection of the marginalized; good governance, integrity, transparency and accountability; and sustainable development.

The Leadership and Integrity Act

29. The Leadership and Integrity Act provides several obligations to a State officer. These are, among others: to respect and abide by the Constitution and the law, public trust, performance of duties in an honest and accountable manner, professionalism, financial integrity, not to engage in activities that amount to an abuse of office, not misuse public resources, accepting gifts that may compromise the officer's duties, wrongful or unlawful acquisition of property, conflict of interest e.t.c.

The Public Service (Values and Principles) Act

30. Section 5 of the Public Service (Values and Principles) Act provides that a public officer shall maintain high standards of professional ethics, including being honest, displaying high standards of integrity, transparency, accountability, respect to others, objectivity, patriotism, observance of the rule of law. (*Applies in future upon appointment*).

The Public Officer Ethics Act

31. The Public Officer Ethics Act provides for obligations to be carried out by a public officer. These include professionalism, carrying out duties in accordance with the law, prohibition from unjust enrichment, avoiding conflict of interest, not using the office as a venue for soliciting or collecting harambees; not acting for foreigners; care of property; political neutrality, not practicing nepotism or favouritism, giving impartial advice, conducting private affairs in a way that maintains public confidence, bar from sexual harassment, submission of a declaration of income, assets and liabilities once every two years (section 26) (applies in future after appointment).

3.2 Qualifications for appointment as a director of the Board of Competition Authority of Kenya

32. In conducting the approval hearings, the Committee was guided by section 5(1) (f) of the Competition Act (No. 12 of 2010) and the provisions of Section 3 and 5 of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011).

33. Article 73 of the Constitution provides that:

(2) *The guiding principles of leadership and integrity include:*

a) *selection on the basis of personal integrity, competence and suitability, or election in free and fair elections;*

- b) *objectivity and impartiality in decision making, and in ensuring that decisions are not influenced by nepotism, favouritism, other improper motives or corrupt practices;*
- c) *selfless service based solely on the public interest, demonstrated by:*
 - i. *honesty in the execution of public duties; and*
 - ii. *the declaration of any personal interest that may conflict with public duties;*
- d) *accountability to the public for decisions and for decisions and actions; and*
- e) *discipline and commitment in service to the people.*

3.3 Message from Cabinet Secretary for National Treasury

34. In a letter, Ref: TNT/ZZ 253/01 dated 27th August 2021, the CS for National Treasury, Amb. Ukur Yatani, EGH communicated the names of nominees for appointment to the position of Directors of the Board of Communications Authority of Kenya to the Speaker for approval by the National Assembly pursuant to section 10(2) of the Competition Act (No. 12 of 2010). Accordingly, the Speaker in his Communication from the Chair issued on **Thursday, 7th October 2021** and pursuant to Standing Order No. 42(4) referred the names to the Departmental Committee on Finance and National Planning to conduct approval hearings and report its findings to the House within twenty-eight (28) days.

3.4 Notification to the nominee and Chapter 6 clearance requirements

35. The Clerk of the National Assembly vide letters **Ref: NA/DDC/F&NP/2021/65** dated **14th October 2021** wrote to the nominees informing them of their nomination by the CS for National Treasury and requested them to appear for vetting by the Departmental Committee on Finance and National Planning on **Thursday, 21st October 2021** in Mini Chamber, First Floor, County Hall, Parliament Buildings. The Clerk further requested the nominees to bring with them clearance certificates from Kenya Revenue Authority (KRA), Higher Education Loans Board (HELB), Ethics & Anti-Corruption Commission (EACC), Office of the Registrar of Political Parties (ORPP) and Directorate of Criminal Investigations (DCI).

36. The Clerk also wrote to Kenya Revenue Authority (KRA), Higher Education Loans Board (HELB), Ethics & Anti-Corruption Commission (EACC), Office of the Registrar of Political Parties (ORPP) and Directorate of Criminal Investigations (DCI), requesting for tax, loans, integrity, leadership in a political party and criminal record status of the nominees.

37. The institutions wrote back to the National Assembly clearing the nominees vide the following letters: Kenya Revenue Authority (KRA) (letters Ref: KRA/5/1002/5(6043) and KRA/5/1002/5(6059)); the Higher Education Loans Board (HELB) (letter Ref: HELB/RR/112009/130); Ethics & Anti-Corruption Commission (EACC) (letter Ref: EACC.7/10/5 VOL.XVIII(248)); Office of the Registrar of Political Parties (ORPP) (letter Ref: RPP/ORG/34 Vol. V (20)); and the Directorate of Criminal Investigations (DCI) (letter Ref: DCI/CRO/SEC/6/7/A/VOL.X/56).

3.5 Request for Memoranda and Notification to the public

38. Section 6(9) of the Public Appointments (Parliamentary Approval) Act No. 33 of 2011 provides that *“any person may, prior to the approval hearing, and by written statement on oath, provide the Clerk with evidence contesting the suitability of a candidate to hold the office to which the candidate has been nominated”*.

39. The Clerk of the National Assembly on **Saturday, 9th October 2021** placed a notification in the print media informing the general public of the intention of the Committee to conduct approval

hearings, as provided for by Article 118(1)(a)(b) and (2) of the Constitution and Section 6(4) of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011), which allows public participation in Committee proceedings. In addition, the notification gave provision for the submission of memoranda on the suitability or otherwise of the nominees by **Friday, 15th October 2021 at 5.00 pm.**

3.6 Submission of memoranda

40. At the close of business on Friday, 15th October 2021, the Committee had not received any affidavits contesting the suitability of any of the nominees.

PART FOUR

4 APPROVAL HEARINGS

41. Following the expiry of the term of service of four directors of the Board of the Competition Authority of Kenya, the Cabinet Secretary National Treasury nominated Ms. Lena Munuve; Mrs. Alome Kasera Achayo; Dr. David Wanyonyi Wanyama; and Mr. Abdi A. Mohamed to fill the vacancies pursuant to section 10(1) (f) of the Competition Act (No. 12 of 2010).
42. The Committee conducted approval hearings for the nominees on **Friday, 22nd October 2021**. In conducting the vetting exercise, the Committee was guided by, among other documents, the Constitution, the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011), the Competition Act (No. 12 of 2010) and the National Assembly Standing Orders.
43. The Committee examined the nominees using the guidelines in the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011). The Committee also considered the following in vetting the nominees:
 - a. Academic qualifications
 - b. Employment record and work experience
 - c. Professional association
 - d. Public office, political activities and affiliations
 - e. Potential conflict of interest
 - f. Suitability to the position
 - g. Tax compliance
 - h. Vision and leadership
 - i. Integrity
 - j. Expectations and Key priorities

4.1 MS. LENA MUNUVE

Ms. Munuve appeared before the Committee for vetting on **Friday, 22nd October 2021** at **10.00 a.m.** She was orally interviewed by the Committee and responded to questions during vetting as follows:

4.1.1 Personal Background

44. Ms. Munuve is a Kenyan citizen of identity card number 10434763 and was born in Nyeri County in 1970.

4.1.2 Educational Background

45. Ms. Lena Munuve holds a Master's Degree in Business Administration (2004) and a Bachelor of Commerce Degree (1993) from the University of Nairobi.

46. She has a Post Graduate Diploma in Marketing from the Chartered Institute of Marketing, UK and a Diploma in Executive Coaching from the Academy of Executive Coaching at AEoC, UK.

47. She also has a certificate in Corporate Governance from the Kenya School of Government; a certificate of participation in Mwingozo by the State Corporations Advisory Committee (SCAC); a certificate in Corporate Governance from the Centre for Corporate Governance; and a certificate in Corporate Executive Leadership from the University of the Witwatersrand, South Africa.

48. She sat for the Kenya Advanced Certificate of Education (K.A.C.E.) at Alliance Girls High School in 1989 and Kenya Certificate of Education (K.C.E.) at Alliance Girls High School Nairobi in 1986.

4.1.3 Work experience/career progression

49. Ms. Lena Munuve is currently a Board Member at Mathari National Teaching and Referral Hospital; she has been holding since October this year. In addition, she served as a Board Director at Kenya Institute of Public Policy Research Analysis (KIPPRA) from 2014 to 2017.

50. She has mainly worked in the Oil and Gas sector in various capacities as follows:

- i. Retail Manager at Vivo Energy Kenya Limited from May 2012 to November 2019. She was the East Africa Retail Manager at Shell East Africa from December 2009 to April 2012.
- ii. Retail Manager at Kenya Shell Limited from August 2007 to November 2009;
- iii. Shell Cards Marketing Manager-Africa at Shell Oil Products Africa from February 2004 to July 2007;
- iv. Cards Marketing and Operations Manager at Kenya Shell Limited from May 2002 to February 2004;
- v. Non-Fuel Retail Manager at Kenya Shell Limited from February 1997 to April 2002;
- vi. Shops Advisor at Esso (K) Limited from December 1995 to February 1997; and
- vii. Pricing Analyst/Marketing Assistant at Esso (K) Limited from February 1994 to October 1995.

4.1.4 Professional Associations & Affiliations

51. Ms. Munuve is professionally affiliated with the Women on Boards Network, the Academy of Executive Coaching; the Petroleum Institute of East Africa (PIEA); and the Chartered Institute of Marketing.

4.1.5 Honors and Awards

52. She has received several awards, including the Best Final Year Student, Business Administration at the University of Nairobi in 1993; Best Final Year Student with highest marks in all marketing courses at the University of Nairobi in 1993; Won five (5) of seven (7) awards of Best Shell Brand Standards in Africa in 2011; Africa Shell Executive Vice Presidents Award on Business Growth in 2009; Africa Vivo Energy Chief Executive Award on Growth of Service Stations Network in 2014; and Numerous Customer Service Awards at Annual Global Ceremonies held in Japan, China, France, Cape Town, New York between 2008 and 2018.

4.1.6 Clearance Requirements

53. The Committee confirmed that the nominee had been cleared by KRA, ORPP, DCI, EACC and HELB, having obtained clearance certificates to that effect.

4.1.7 Other issues under consideration

To examine the suitability or otherwise of the nominee, the Committee posed questions to the nominee in the following thematic areas:

How her work experience has prepared her for the position at the Competition Authority

54. She stated that she was well versed with the mandate of the Competition Authority because of her experience as the East Africa Retail Manager for Shell where she was responsible for ensuring

adherence to the provisions of the Competition Act. She stated that the role adequately prepared her for the position at the Competition Authority.

How she will fit into the public sector having worked in the private sector throughout her career life

55. She stated that even though the culture and work ethics between the private and public sectors were very different, desired results will be achieved by dedication and persistence. Also, setting boundaries and holding people accountable will yield positive results.

Knowledge on the provisions of the Competition Act, 2010 and whether the Act has been effective

56. She demonstrated her knowledge of the Act by stating that the Act governs matters relating to unfair trade practices. She also noted that the Act has been instrumental in the recent mergers and acquisitions in ensuring that the interests of all stakeholders have been put into consideration before approval is granted. Finally, she noted that the Act has not adequately addressed issues of e-commerce and should therefore be amended to adapt to the realities of the emerging sector of e-commerce.

Role of the Authority in increasing Foreign Direct Investment (FDI)

57. She stated that the Authority plays a critical role in promoting FDI by regulating competition and that the market structure is conducive enough to attract foreign investors in terms of entry and exit.

Monopoly in the LPG Supply

58. She stated that the current market structure in the LPG sector should be discouraged as it has contributed to high LPG prices in the country.

How the Authority can improve the quality of goods and services in the country

59. Ms. Munuve stated that there should be an effective collaboration between the Authority and other regulatory bodies like the Kenya Bureau of Standards to ensure that the quality of goods and services is not compromised.

Whether the Authority has delivered on its mandate

60. She stated that the Authority had created a safe and predictable business environment, but there was an opportunity for improvement.

Net worth

61. She estimated her financial net worth at one hundred and twenty million (KSh. 120 million).

4.2 MRS. ALOME KASERA ACHAYO

Mrs. Achayo appeared before the Committee for vetting on **Friday, 22nd October 2021** at **11.30 a.m.** She was orally interviewed by the Committee and responded to questions during vetting as follows:

4.2.1 Personal Background

62. Mrs. Alome Achayo is a female Kenyan citizen of identity card number 8621753 and was born in Nairobi County in 1968.

4.2.2 Educational Background

63. Mrs. Achayo holds a Bachelor of Science Degree in Medical Microbiology (2017) from Jomo Kenyatta University of Agriculture and Technology and a Masters Degree in Business Administration (Strategic Management and Marketing) (2006) from the University of Nairobi. She also attained a Bachelor of Science Degree in Business Administration (Marketing) from the United States International University in 1999.
64. She is currently pursuing a Ph.D. in Philosophy (Strategic Management) at the Jomo Kenyatta University of Agriculture and Technology (JKUAT).
65. She attained a Higher Diploma in Microbiology and Immunology from the Kenya Polytechnic University College in 1996 and a Diploma in Applied Science (Medical Lab Science) from Mombasa Polytechnic in 1990.
66. She sat for her Kenya Certificate of Education (K.C.E.) at Aga Khan High School, Mombasa in 1986.

4.2.3 Work experience/career progression

67. Mrs. Alome Achayo has professional experience spanning thirty (30) years, having worked in various private and public capacities.
68. She started her career as a Medical Representative at Smith and Nephew Incorporation from 1991 to 1993. She also worked as a National Product Manager at Assia/Teva Pharmaceuticals from 1993 to 2000.
69. She has served in senior management levels, including General Manager, Business Development at the Agriculture Finance Corporation (AFC) from 2010 to 2012 and General Manager, Quality Control and Marketing at the E & A Industries from 2005 to 2010.
70. She also served as Managing Director at Mombasa Water Supply and Sanitation (Municipal Council of Mombasa) from 2012 to 2014 and a Board Member at the Ministry of Environment, Water and Natural Resources: National Water Conservation and Pipeline Corporation from May 2015 to June 2018.
71. She was the Country Manager at E & A Industries; USAID-funded project under Kenya Crop & Dairy Marketing systems (KCDMS).

4.2.4 Professional Certificates

72. She has the following professional certificates:
- i. Certificate in Governance, Risk Management and Compliance from the George Washington University DC in 2016;
 - ii. Diploma in Contemporary Public Administration Management from Galilee International Management Institute, Israel in 2016;
 - iii. Certificate in Water Resources and Environment Management from Qingdao University of Science and Technology, China in 2017;
 - iv. Certificate in Business Improvement and Enhancing Financial Access from the International Finance Corporation (IFC/World Bank), Kenya in 2009;

- v. Certificate in Product Development from Smith & Nephew Corporation, the UK in 1992.

4.2.5 Professional Associations & Affiliations

73. Mrs. Achayo is a member of the following institutions:

- i. Marketing Society of Kenya (MSK);
- ii. Kenya Medical Lab Technicians & Technologist Scientist Board;
- iii. St. Marks Church Westlands;
- iv. St. Mathews Church Masogo; and
- v. Masogo Health Centre in Sawagongo.

4.2.6 Honours and Awards

74. Mrs. Achayo received the Leadership Diversity Award, Mombasa Chapter from the Kenya National Chamber of Commerce in December 2013 for outstanding leadership at Mombasa Water Supply and Sanitation Company Limited.

4.2.7 Clearance Requirements

75. The Committee confirmed that the nominee had been cleared by KRA, ORPP, DCI, EACC and HELB having obtained clearance certificates to that effect.

4.2.8 Other issues under consideration

To examine the suitability or otherwise of the nominee, the Committee posed questions to the nominee in the following thematic areas:

How her experience has prepared her for the role that she was being vetted for

76. She stated that her work experience in various capacities has helped her hone her scientific and marketing skills. In addition, she was conversant with consumer welfare issues, which, if appointed, would be instrumental in creating Communication and awareness of services offered in the market.

Effectiveness of the Competition Act, 2010

77. She stated that the Act has not been effective in ensuring the Authority discharges its mandate since it had no prosecutorial powers. She, therefore, noted that the Act should be amended to give the Authority prosecutorial powers and administrative review should be effected to create an inspection department at the Authority.

Public awareness of the Authority

78. She stated that to improve the Authority's visibility and create awareness on its mandate, the Authority should adopt various modes of Communication, including short messaging services and other social media platforms to provide real-time information to the public.

Protection of local manufacturers

79. She submitted that to protect local manufacturers, there should be a law that provides that products manufactured locally should not be imported. In addition, there should also be a policy on the protection of local content compelling the manufacturers to utilize local resources, such as buying goods and services from in-country suppliers. Finally, she stated that the Government should regulate the value chain to protect local manufacturers as much as possible.

How she will improve the productivity of Human Resource output of the Authority

80. She stated that to ensure increased productivity of the staff of the Authority, she will ensure that audit of the various competencies is done so as to match the competence and skills of staff to the job requirements. This will improve productivity and better employer-employee relations.

Whether the Tribunal at the Authority has been effective

81. She stated that the Tribunal has not been very visible. This is because of the monopolistic behavior exhibited by more prominent companies that have been allowed to continue taking the most significant market share due to unfair market structure. In addition, small-size companies have been able to expand their market share size. She will work on improving this if given a chance to work at the Authority.

Her opinion on the Implementation of the Strategic Plan

82. She stated that in her opinion, the budgetary allocation to the Strategic Plan was too high given the number of the stated objectives. She noted that implementation of the Strategic Plan had been allocated KSh. 2.5 billion, which was not proportional to the overall expected output of the Authority.

Net Worth

83. She estimated her financial net worth to be forty-eight point six million (KSh. 48.6 million).

4.3 DR. DAVID WANYONYI WANYAMA

Dr. Wanyama appeared before the Committee for vetting on **Friday, 22nd October 2021 at 12.30 p.m.** He was orally interviewed by the Committee and responded to questions during vetting as follows:

4.3.1 Personal Background

84. Dr. David Wanyama is a Kenyan citizen of identity card number 20249494 and was born in Bungoma County in 1978.

4.3.2 Educational Background

85. Dr. Wanyama holds a Ph.D. in Philosophy (Finance) from Jomo Kenyatta University of Agriculture and Technology in 2017, attained a Master of Business Administration (Finance) Degree from the Jomo Kenyatta University of Science and Technology in 2013 and a Bachelor of Commerce Degree (Management Option) from the Catholic University of Eastern Africa in 2011.

86. He also has an International Diploma in Insurance from Cambridge International College attained in June 2021 and a Diploma in Co-operative Management from the Kabete Technical Training Institute attained in November 2001. He also became a Certified Public Accountant in December 2010 and a Credit Management Professional in June 2008.

4.3.3 Work experience/career progression

87. Dr. Wanyama has worked both in the private and public sectors in the following capacities:

- i. Chief Executive Officer for Master Consultants Limited/Davella LLP from 5th October 2019 to date;
- ii. Chief Executive Officer for Takaful Insurance Africa Limited from 1st October 2018 to 4th October 2019;
- iii. General Manager, Finance and Administration at Master Consultants Limited from 1st August 2017 to 30th September 2018;

- iv. Chief Executive Officer for Master Consultants Limited from 1st August 2013 to 31st December 2016;
- v. Adjunct Lecturer at the University of Nairobi and Jomo Kenyatta University of Agriculture and Technology;
- vi. Branch Accountant at Toyota East Africa Limited from 16th February 2009 to 31st July 2013;
- vii. Credit Controller at Wilken Telecommunications Kenya Limited from 5th August 2005 to 13th February 2009;
- viii. Administrative Accountant at Lifeskills Promoters from 1st January 2004 to 31st December 2004;
- ix. Internship at Kabete National Polytechnic from 1st August 1999 to July 1999; and
- x. Untrained Teacher at Kapsambo Secondary School from May 1996 to January 1998.

4.3.4 Professional Associations & Affiliations

88. Dr. Wanyama is a member of the following institutions:

- i. the Institute of Certified Public Accountants of Kenya (ICPAK) since 23rd August 2013;
- ii. Member of Board of Governors at Gatanga Technical and Vocational College; and
- iii. Nairobi Club.

4.3.5 Clearance Requirements

89. The Committee confirmed that the nominee had been cleared by KRA, ORPP, DCI, EACC and HELB having obtained clearance certificates to that effect.

4.3.6 Other issues under consideration

To examine the suitability of the nominee, the Committee posed questions to the nominee in the following thematic areas:

The role played by the Authority in increasing Foreign Direct Investment (FDI)

90. He stated that the Authority plays a critical role in attracting FDI. It should work with other regional regulatory bodies (East African Competition Authority and COMESA Competition Commission) to create a conducive business environment by ensuring that there is fair market play for all to enter. This will encourage foreign direct investment in the country.

Weakness in the Policy and Legal framework governing competition

91. He stated that there are weaknesses relating to the law and policy and as such, there is need for regular review to tackle the emerging issues. If appointed, he will propose a policy change that will promote a framework of cooperation between the Authority and other institutions that work to protect consumers, including but not limited to, Insurance Regulatory Authority, Central Bank of Kenya and Communication Authority of Kenya.

92. He stated that there was need to amend the Consumer Protection Act in order to create harmony between the work of the Authority and the Kenya Consumer Protection Advisory Committee. He noted that there seems to be an overlap since the Kenya Consumer Protection Advisory Committee was established by a separate statute (the Consumer Protection Act, 2012.)

93. In addition, to have a nationwide reach, he would propose establishing of regional offices across the country to ensure that the Authority's services are accessible to all Kenyans.

Challenges in implementing the Authority's Strategic Plan

94. He stated that the objectives of previous Strategic Plans have failed to be fully implemented due to challenges relating to the Competition Act. However, the various amendments effected to the Act have addressed the challenges. For instance, the Memorandum of Understanding signed between the Authority and the Public Procurement Regulatory Authority will enable a review of unfair procurement processes. To address the challenges of buyer power as a restricted trade practice, he noted that the Authority had established a Buyer Power Department that would improve the Authority's operations.

If his position as the CEO of Devilla LLP will interfere with his work at the Authority

95. Dr. Wanyama stated that his current position as the CEO of Devilla LLP would not interfere with his work at the Competition Authority as he can balance the demands of the two roles.

Net Worth

96. He estimated his net worth to be thirty million (KSh. 30 million).

4.4 MR. ABDI MOHAMED

Mr. Salah Abdi appeared before the Committee for vetting on **Thursday, 21st October 2021 at 2.30 p.m.** He was orally interviewed by the Committee and responded to questions during vetting as follows:

4.4.1 Personal Background

97. Mr. Abdi Mohamed is a Kenyan citizen of identity card number 13330649 and was born in Mandera County in 1974.

4.4.2 Educational Background

98. Mr. Mohamed attained a Master's Degree in Public Policy and Administration from Kenyatta University in 2016 and earned a Bachelor's Degree in Sociology and Psychology from the University of Nairobi in 2012.

99. He holds a diploma in Nursing from the Kenya Medical Training College (KMTC), Nakuru which was attained in 2003 and a Certificate in Nursing from the Kenya Medical Training College (KMTC), Murang'a earned in 1996.

4.4.3 Work experience/career progression

100. Mr. Mohamed has worked both in the public and private sectors in the following capacities:
- i. Council Member at Tharaka Nithi University from 6th September 2018 to date;
 - ii. Regional Peace Building and Conflict Advisor at Rural Agency for Community Development Assistance (RACIDA) from August 2015 to date;
 - iii. Senior Technical Specialist (Health, Food, Security and Climate Change) at Save the Children, Somalia from January 2012 to June 2014;
 - iv. Director of Program in Somalia at International Medical Corps from January 2009 to December 2011;
 - v. Program Director, Sudan and South Sudan at the International Medical Corps from 2006 to 2008;

- vi. Program Manager in Sudan at Cammitato Collaborazione Medica (CCM Italy) from 2004 to 2006;
- vii. Outreach Nurse Coordinator at MSF Belgium based in Daadab from 2002 to 2004; and
- viii. District Public Health Nurse at the Ministry of Health based in Mandera from 1998 to 2001.

4.4.4 Professional Associations & Affiliations

101. Mr. Mohamed is a member of the following institutions:

- i. Kenya Association of Public Administration and Management;
- ii. Kenya Red Cross Society;
- iii. Registered Nurses Association of Kenya;
- iv. Medical Response Team (EMT);
- v. Board Member, Moi Forces Academy;
- vi. Member of the Parents Association at State House Girls High School;
- vii. Chairman, Libin Educational Forum;
- viii. Member, Board of Governors Ashabito Secondary School in Mandera;
- ix. Board Member, Neboi Secondary School in Mandera; and
- x. Chairman of the Board of Rhamu Dhimtu Boys Secondary School.

4.4.5 Clearance Requirements

102. The Committee confirmed that the nominee had been cleared by KRA, ORPP, DCI, EACC and HELB having obtained clearance certificates to that effect.

4.4.6 Other issues under consideration

To examine the suitability of the nominee, the Committee posed questions to the nominee in the following thematic areas:

How his previous work experience has prepared him for the role that he was being vetted for

103. He stated that he has worked in various capacities where he has gained knowledge in policy formulation. With the skills acquired, he will contribute positively to improving the existing policies and developing new approaches. This will enable the Authority to perform its mandate effectively. In addition, having worked as a Council Member at Tharaka Nithi University has prepared him immensely, especially in dealing with human resource matters.

Potential conflict of interest

104. He stated that he did not have any potential conflict of interest and if it arises in any deliberations of the Board, he will declare as per the provisions of the law. However, if appointed, he stated that he would strengthen the policies relating to conflict of interest at the Authority.

Successes of Competition Act, 2010

105. He stated that the Act had enabled the Authority to realize some achievements in promoting the national economy, consumer protection, and ensuring fair play in the market. The Authority has managed to control the market structure. However, there is need for continuous review of the law to conform to emerging issues.

Challenges in implementing the Authority's strategic plan

106. He stated that implementation of the objectives of the Authority had been affected by the COVID-19 Pandemic, budgetary constraints, lack of policy to regulate e-commerce and the high staff attrition as they seek employment opportunities from other regional bodies such as the East African Community Competition Authority and the COMESA Competition Commission. He stated that if appointed, he would ensure that some of these challenges are addressed.

How the Authority can improve foreign direct investment

107. He stated that the Authority has a clear mandate of looking into impediments to competition, including entry into and exit from markets and ensuring fairness in the market structure. This provides a conducive business environment for foreigners to invest in, which will contribute to the economy's growth in the long run.

Role of the Authority in mergers and acquisitions

108. Mr. Mohamed stated that the Authority has a significant role in ensuring that all stakeholders' interests in any proposed merger or acquisition are taken care of and there is involvement at every decision-making level

Net Worth

109. He estimated that his financial net worth was one hundred and twenty million (KSh. 120 million).

PART FIVE

5 OBSERVATIONS AND FINDINGS

110. The Committee observations were guided by section 7 of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011) in terms of issues for consideration as follows:
- i. the procedure used to arrive at the nominees;
 - ii. any constitutional or statutory requirements relating to the office in question; and
 - iii. suitability of the nominees for the appointment proposed having regard to whether the nominees' abilities, experience and qualities meet the needs of the body to which the nomination is made.
111. The Committee made the following general observations on the nominees:
- i. There was regional balance in the nominations given that all the four nominees came from different counties that is, Nyeri, Nairobi, Bungoma and Mandera Counties;
 - ii. There was gender balance in the nominations because of the four nominees, two were male and two were female;
 - iii. The nominating Authority (National Treasury) submitted the report of the interview panel that conducted interviews for the nominees hence the Committee was able to ascertain that the interview process was competitive;
 - iv. All nominees had been cleared by the Kenya Revenue Authority (KRA) on Tax Compliance, the Higher Educations Loans Board (HELB) on the payment of her education loan, Ethics and Anti-Corruption Commission (EACC) on integrity, Directorate of Criminal Investigations (DCI) on their criminal status and Office of the Registrar of Political Parties (ORPP) on membership to political parties; and
 - v. The Competition Act (No. 12 of 2010) did not provide the process for appointment, the minimum academic qualifications and years of experience required to appoint one as a director of the Board of the Competition Authority of Kenya.
112. The Committee having considered the nominee's curriculum vitae and heard oral submissions during the vetting exercise made the following specific observations and findings on the nominees:

5.1 MS. LENA MUNUVE

The Committee observed THAT—

113. Ms. Lena Munuve demonstrated knowledge of competition and consumer welfare matters. She understood the mandate of the Competition Authority of Kenya, having worked in the Oil and Gas sector up to the level of East Africa Retail Manager for Shell. She has over twenty years of experience in the Oil and Gas sector. The skills gained have adequately prepared her for the position of Director at the Competition Authority of Kenya. In addition, her extensive training in Corporate Governance will assist the Authority in achieving its set strategic objectives.
114. During the oral examination, she demonstrated her level of preparedness based on how she responded to questions posed by Members.
115. She has the requisite qualifications and experience, qualifying her for an appointment as a Director for the Competition Authority of Kenya. This was ascertained from her academic certificates, which indicated that her highest level of educational qualification is a Master's Degree in Business Administration.

116. Ms. Lena Munuve, according to the records and information availed to the Committee, has never been implicated in any issues that may lead to a conclusion of lack of integrity on her part.
117. The Office of the Clerk invited public members to submit any information of interest on any of the candidates. The Committee did not receive any written statement on oath contesting Ms. Lena Munuve's suitability as required under section 6 (9) of the Public Appointments (Parliamentary Approval) Act, 2011.
118. The Committee exercised due diligence by contacting various Government agencies for confidential reports on the candidate. The agencies included the Kenya Revenue Authority, Higher Education Loans Board, Ethics and Anti-Corruption Commission, Directorate of Criminal Investigation and the Registrar of Political Parties. The said agencies had no adverse reports on her.

5.2 MRS. ALOME KASERA ACHAYO

The Committee observed THAT—

119. Mrs. Alome Achayo was knowledgeable in consumer welfare matters having worked in the pharmaceutical sector. In addition, her position as a Managing Director at Mombasa Water Supply and Sanitation (Municipal Council of Mombasa) has adequately prepared her for the job at the Competition Authority. She has also held several other board member positions, which have contributed to her growth in strategic leadership skills.
120. She has the requisite qualifications and experience, qualifying her for an appointment as a Director for the Competition Authority of Kenya. This was ascertained from her academic certificates, which indicated that her highest level of educational qualification is a Master's Degree in Business Administration.
121. Mrs. Alome Achayo, according to the records and information availed to the Committee, has never been implicated in any issues that may lead to a conclusion of lack of integrity on her part.
122. The Office of the Clerk invited public members to submit any information of interest on any of the candidates. The Committee did not receive any written statement on oath contesting Mrs. Alome Achayo suitability as required under section 6 (9) of the Public Appointments (Parliamentary Approval) Act, 2011.
123. The Committee exercised due diligence by contacting various Government agencies for confidential reports on the candidate. The agencies included the Kenya Revenue Authority, Higher Education Loans Board, Ethics and Anti-Corruption Commission, Directorate of Criminal Investigation and the Registrar of Political Parties. The said agencies had no adverse reports on her.

5.3 DR. DAVID WANYONYI WANYAMA

The Committee observed THAT—

124. Dr. David Wanyama has over fifteen years of experience in finance, mainly in the private sector. The knowledge gained will assist in the execution of his mandate as a Director at the Competition Authority.
125. He has the requisite qualifications and experience, qualifying his appointment as a Director for the Competition Authority of Kenya. This was ascertained from his academic certificates, which indicated that his highest level of educational qualification is a PhD. in Finance.
126. Dr. Wanyama is knowledgeable on finance matters which is key to any institution. He also understands the mandate of the Authority based on his response to oral questions. In addition, he demonstrated his determination and was focused on the achievement of goals.
127. Dr. David Wanyama, according to the records and information availed to the Committee, has never been implicated in any issues that may lead to a conclusion of lack of integrity on his part.
128. The Office of the Clerk invited members of the public to submit any information of interest on any of the candidates. The Committee did not receive any written statement on oath contesting Dr. David Wanyama's suitability as required under section 6 (9) of the Public Appointments (Parliamentary Approval) Act, 2011.
129. The Committee exercised due diligence by contacting various Government agencies for confidential reports on the candidate. The agencies included the Kenya Revenue Authority, Higher Education Loans Board, Ethics and Anti-Corruption Commission, Directorate of Criminal Investigation and the Registrar of Political Parties. The said agencies had no adverse reports on him.

5.4 MR. ABDI MOHAMED

The Committee observed THAT—

130. Mr. Abdi Mohamed has worked in various capacities up to the level of Council member at Tharaka Nithi University. The experience gained will assist in executing the mandate of Competition Authority of Kenya. In addition, the position has adequately prepared him as he has gained leadership skills which are critical in the provision of strategic direction in any organization.
131. He has the requisite qualifications and experience, qualifying his appointment as a Director for the Competition Authority of Kenya. This was ascertained from his academic certificates, which indicated that his highest level of educational qualification is a Master's Degree in Public Policy and Administration.
132. Mr. Abdi Mohamed, according to the records and information availed to the Committee, has never been implicated in any issues that may lead to a conclusion of lack of integrity on his part.
133. The Office of the Clerk invited members of the public to submit any information of interest on any of the candidates. The Committee did not receive any written statement on oath contesting

Mr. Abdi Mohamed's suitability as required under section 6 (9) of the Public Appointments (Parliamentary Approval) Act, 2011.

134. The Committee exercised due diligence by contacting various Government agencies for confidential reports on the candidate. The agencies included the Kenya Revenue Authority, Higher Education Loans Board, Ethics and Anti-Corruption Commission, Directorate of Criminal Investigation and the Registrar of Political Parties. The said agencies had no adverse reports on him.

PART SIX

6 RECOMMENDATION


At the end of the vetting process, the Committee made the following recommendations:

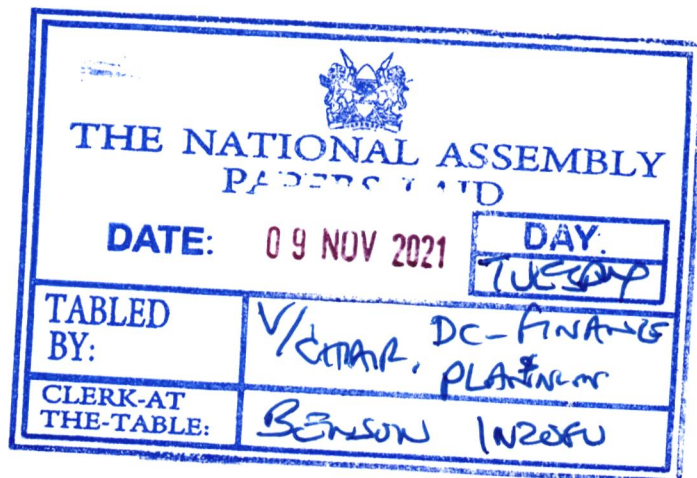
135. Having considered the suitability, capacity and integrity of the nominees, and pursuant to Section 8(2) of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011), the Committee recommends that the National Assembly **APPROVES** the nomination and subsequent appointment of the following as members of the Board of Competition Authority of Kenya:

- i. Ms. Lena Munuve - Member
- ii. Mrs. Alome Kasera Achayo - Member
- iii. Dr. David Wanyonyi Wanyama - Member
- iv. Mr. Abdi A. Mohamed - Member

136. The Competition Act (No. 12 of 2010) be amended to outline the process of appointing members of the Board, specific minimum academic and professional qualifications and the minimum number of years of experience of the nominees.

137. The Competition Act (No. 12 of 2010) be further amended to increase the term of service of directors of the Board of Competition Authority of Kenya to six (6) years and make the Board full time.

SIGNED.......... DATE.....^{for} 9th November 2021.....
HON. GLADYS WANGA, CBS, MP
CHAIRPERSON
DEPARTMENTAL COMMITTEE ON FINANCE AND NATIONAL PLANNING



ANNEXURES

1. Adoption Schedule
2. Minutes of the 84th Sitting
3. Minutes of the 82nd Sitting
4. Minutes of the 81st Sitting
5. Letters from KRA, EACC, DCI, HELB and ORPP
6. Vetting Questionnaires
7. Speaker's Communication
8. Message from the CS National Treasury
9. Newspaper Adverts
10. Report of the Interview Panel



REPUBLIC OF KENYA

THE NATIONAL ASSEMBLY

DEPARTMENTAL COMMITTEE ON FINANCE & NATIONAL PLANNING

ADOPTION SCHEDULE FOR THE REPORT ON THE VETTING OF DIRECTORS OF THE
BOARD OF COMPETITION AUTHORITY OF KENYA

DATE: 4th November 2021

NAME	SIGNATURE
1. HON. GLADYS WANGA, CBS, MP – CHAIRPERSON	
2. HON. ISAAC W. NDIRANGU, MP – VICE-CHAIRPERSON	
3. HON. JIMMY N. O. ANGWENYI, MGH, MP	
4. HON. CHRISTOPHER OMULELE, MP	
5. HON. SHAKEEL SHABBIR AHMED, CBS, MP	
6. HON. DANIEL E. NANOK, MP	
7. HON. (DR.) CHRISTINE OMBAKA, MP	
8. HON. ANDREW A. OKUOME, MP	
9. HON. DAVID M. MBONI, MP	
10. HON. FRANCIS KURIA KIMANI, MP	
11. HON. JOSEPH M. OYULA, MP	
12. HON. JOSHUA KANDIE, MP	
13. HON. STANLEY M. MUTHAMA, MP	
14. HON. EDITH NYENZE, MP	
15. HON. CATHERINE WARUGURU, MP	
16. HON. JAMES GICHUHI MWANGI, MP	
17. HON. (PROF.) MOHAMUD SHEIKH MOHAMED, MP	
18. HON. PETER LOCHAKAPONG, MP	
19. HON. QALICHA GUFU WARIO, MP	

MINUTES OF THE 84TH SITTING OF THE DEPARTMENTAL COMMITTEE ON FINANCE AND NATIONAL PLANNING HELD IN CONFERENCE ROOM A, TRADEMARK HOTEL ON THURSDAY, 4TH NOVEMBER 2021 AT 9:30 A.M.

PRESENT

- | | | |
|---|---|-------------------------|
| 1. Hon. Gladys Wanga, CBS, MP | - | Chairperson |
| 2. Hon. Isaac W. Ndirangu, MP | - | Vice-Chairperson |
| 3. Hon. Jimmy O. Angwenyi, MGH, MP | | |
| 4. Hon. Christopher Omulele, CBS, MP | | |
| 5. Hon. Shakeel Shabbir Ahmed, CBS, MP | | |
| 6. Hon. David M. Mboni, MP | | |
| 7. Hon. Francis K. Kimani, MP | | |
| 8. Hon. Joseph M. Oyula, MP | | |
| 9. Hon. Stanley M. Muthama, MP | | |
| 10. Hon. Catherine Waruguru, MP | | |
| 11. Hon. James Gichuhi Mwangi, MP | | |
| 12. Hon. (Prof.) Mohamud Sheikh Mohamed, MP | | |

ABSENT WITH APOLOGY

1. Hon. Daniel E. Nanok, MP
2. Hon. (Dr.) Christine Ombaka, MP
3. Hon. Andrew A. Okuome, MP
4. Hon. Joshua C. Kandie, MP
5. Hon. Edith Nyenze, MP
6. Hon. Peter Lochakapong, MP
7. Hon. Qalicha Gufu Wario, MP

IN ATTENDANCE

SECRETARIAT

- | | | |
|------------------------|---|--|
| 1. Mr. Daniel Mutunga | - | Principal Clerk Assistant I |
| 2. Ms. Leah Mwaura | - | Senior Clerk Assistant/Head of Secretariat |
| 3. Ms. Jennifer Ndeto | - | Principal Legal Counsel I |
| 4. Ms. Laureen Wesonga | - | Clerk Assistant II |
| 5. Mr. Luka Mutua | - | Serjeant-At-Arms |
| 6. Ms. Christine Maeri | - | Audio Officer |
| 7. Ms. Hannah Mwangi | - | Intern |

AGENDA

1. Prayers
2. Communication from the Chairperson
3. Confirmation of Minutes from the previous sitting(s) and Matters Arising
4. **Adoption of the report on the vetting of nominees for appointment as directors of the Board of Competition Authority of Kenya**
5. Any Other Business
6. Adjournment/Date of Next Meeting

MIN.NO.NA/F&NP/2021/394: COMMUNICATION FROM THE CHAIRPERSON

The meeting was called to order at 9:43 a.m. and a prayer was said. The chairperson welcomed the meeting to deliberate on the day's agenda.

MIN.NO.NA/F&NP/2021/395: CONFIRMATION OF MINUTES

Agenda deferred

MIN.NO.NA/F&NP/2021/396: ADOPTION OF THE REPORT ON THE VETTING OF NOMINEES FOR APPOINTMENT AS DIRECTORS OF THE BOARD OF COMPETITION AUTHORITY OF KENYA

The meeting deliberated extensively on the matter and observed that:

1. all the four (4) nominees were fit to serve as Members of the Board of the Competition Authority of Kenya.
2. the Competition Act should be amended to increase the term of service of the board directors from three (3) years to six (6) years and to make the Commission full time.

The Committee recommended that the House approves appointment of all the four (4) nominees:

1. Ms. Lena Munuve
2. Mrs. Alome Kasera Achayo
3. Mr. David Wanyonyi Wanyama
4. Mr. Abdi A. Mohamed

as Directors of the Board of Competition Authority of Kenya.

The Report on the vetting of nominees for appointment to the position of directors of the Board of Competition Authority of Kenya was adopted having been proposed by Hon. David Mboni, MP and seconded by Hon. Joseph Oyula, MP

MIN.NO.NA/F&NP/2021/397: ADJOURNMENT/DATE OF NEXT MEETING

There being no other business to deliberate on, the meeting was adjourned at 1.06 p.m. The next meeting will be held at 2.00 pm.

For

**HON. GLADYS WANGA, CBS, MP
(CHAIRPERSON)**

SIGNED.....



DATE.....

9th November 2021

MINUTES OF THE 82ND SITTING OF THE DEPARTMENTAL COMMITTEE ON FINANCE AND NATIONAL PLANNING HELD IN THE MINI CHAMBER, COUNTY HALL ON FRIDAY, 22ND OCTOBER 2021 AT 2:30 P.M.

PRESENT

1. Hon. Gladys Wanga, CBS, MP - **Chairperson**
2. Hon. Isaac W. Ndirangu, MP - **Vice-Chairperson**
3. Hon. Daniel E. Nanok, MP
4. Hon. (Dr.) Christine Ombaka, MP
5. Hon. David M. Mboni, MP
6. Hon. Francis K. Kimani, MP
7. Hon. Joseph M. Oyula, MP
8. Hon. (Prof.) Mohamud Sheikh Mohamed, MP

ABSENT WITH APOLOGY

1. Hon. Jimmy O. Angwenyi, MGH, MP
2. Hon. Christopher Omulele, CBS, MP
3. Hon. Shakeel Shabbir Ahmed, CBS, MP
4. Hon. Andrew A. Okuome, MP
5. Hon. Joshua C. Kandie, MP
6. Hon. Stanley M. Muthama, MP
7. Hon. Edith Nyenze, MP
8. Hon. Catherine Waruguru, MP
9. Hon. James Gichuhi Mwangi, MP
10. Hon. Peter Lochakapong, MP
11. Hon. Qalicha Gufu Wario, MP

IN ATTENDANCE

SECRETARIAT

1. Ms. Leah Mwaura - Senior Clerk Assistant/Head of Secretariat
2. Ms. Jennifer Ndeto - Principal Legal Counsel I
3. Ms. Lauren Wesonga - Clerk Assistant II
4. Mr. Luka Mutua - Serjeant-At-Arms
5. Ms. Christine Maeri - Audio Officer
6. Ms. Hannah Mwangi - Intern

NOMINEE FOR APPOINTMENT TO THE POSITION OF MEMBER OF THE BOARD OF THE COMPETITION AUTHORITY OF KENYA

Mr. Abdi A. Mohamed

AGENDA

1. Prayers
2. Communication from the Chairperson
3. Confirmation of Minutes from the previous sitting(s) and Matters Arising
4. **Meeting to vet nominee for appointment to the position of Member of the Board of Competition Authority of Kenya**
5. Any Other Business
6. Adjournment/Date of Next Meeting

MIN.NO.NA/F&NP/2021/385: COMMUNICATION FROM THE CHAIRPERSON

The meeting was called to order at 2:38 p.m. and a prayer was said. The Chairperson then asked the Serjeant-At-Arms to usher in the nominee.

MIN.NO.NA/F&NP/2021/386: CONFIRMATION OF MINUTES

Agenda deferred

MIN.NO.NA/F&NP/2021/387: VETTING OF MR. ABDI MOHAMED, NOMINEE FOR APPOINTMENT TO THE POSITION OF MEMBER OF THE BOARD OF COMPETITION AUTHORITY OF KENYA

The Chairperson welcomed Mr. Mohamed for the vetting and called for the introduction of those present in the meeting. The Secretariat administered an oath to the nominee, who then presented his original academic and professional certificates to the Committee for verification.

Mr. Abdi Mohamed commenced his vetting by introducing himself, stating his family background, educational background, work/employment record, present engagement and membership to professional organisations.

The Committee also examined his suitability by posing questions on the following thematic areas:

- a) His previous work experience vis-à-vis the mandate of the Competition Authority of Kenya;
- b) Role of the Authority in attracting Foreign Direct Investment;
- c) Legal and policy framework underpinning the mandate of the Authority including any possible recommendation for review;
- d) Challenges affecting the implementation of the Authority's Strategic Plan; and
- e) Role of the Authority in mergers and acquisitions
- f) Potential conflict of interest;
- g) Notable achievements following the enactment of the Competition Act;

From his responses to the above thematic areas, the Committee observed that Mr. Abdi was knowledgeable of competition and consumer welfare. He also had the requisite academic qualifications. Accordingly, he was qualified for an appointment as a member of the board of the Competition Authority of Kenya

MIN.NO.NA/F&NP/2021/388: ANY OTHER BUSINESS

The meeting resolved that the Committee would proceed with a report writing retreat in Mombasa in the first week of November. This is to ensure that the reports are ready for tabling when the House reconvenes after recess on 9th November 2021.

MIN.NO.NA/F&NP/2021/389: ADJOURNMENT/DATE OF NEXT MEETING

There being no other business to deliberate on, the meeting was adjourned at 4.15 p.m. The next meeting will be held on notice.

For
**HON. GLADYS WANGA, CBS, MP
(CHAIRPERSON)**

SIGNED.....*[Signature]*.....DATE.....*9th November 2021*.....

MINUTES OF THE 81ST SITTING OF THE DEPARTMENTAL COMMITTEE ON FINANCE AND NATIONAL PLANNING HELD IN THE MINI CHAMBER, COUNTY HALL ON FRIDAY, 22ND OCTOBER 2021 AT 10:00 A.M.

PRESENT

- | | | |
|---|---|-------------------------|
| 1. Hon. Gladys Wanga, CBS, MP | - | Chairperson |
| 2. Hon. Isaac W. Ndirangu, MP | - | Vice-Chairperson |
| 3. Hon. Daniel E. Nanok, MP | | |
| 4. Hon. (Dr.) Christine Ombaka, MP | | |
| 5. Hon. Andrew A. Okuome, MP | | |
| 6. Hon. David M. Mboni, MP | | |
| 7. Hon. Francis K. Kimani, MP | | |
| 8. Hon. Joseph M. Oyula, MP | | |
| 9. Hon. Joshua C. Kandie, MP | | |
| 10. Hon. (Prof.) Mohamud Sheikh Mohamed, MP | | |

ABSENT WITH APOLOGY

1. Hon. Jimmy O. Angwenyi, MGH, MP
2. Hon. Christopher Omulele, CBS, MP
3. Hon. Shakeel Shabbir Ahmed, CBS, MP
4. Hon. Stanley M. Muthama, MP
5. Hon. Edith Nyenze, MP
6. Hon. Catherine Waruguru, MP
7. Hon. James Gichuhi Mwangi, MP
8. Hon. Peter Lochakapong, MP
9. Hon. Qalicha Gufu Wario, MP

IN ATTENDANCE

SECRETARIAT

- | | | |
|------------------------|---|--|
| 1. Ms. Leah Mwaura | - | Senior Clerk Assistant/Head of Secretariat |
| 2. Ms. Jennifer Ndeto | - | Principal Legal Counsel I |
| 3. Ms. Lauren Wesonga | - | Clerk Assistant II |
| 4. Mr. Luka Mutua | - | Serjeant-At-Arms |
| 5. Ms. Christine Maeri | - | Audio Officer |
| 6. Ms. Hannah Mwangi | - | Intern |

NOMINEES FOR APPOINTMENT TO THE POSITION OF MEMBERS OF THE BOARD OF THE COMPETITION AUTHORITY OF KENYA

1. Ms. Lena Munuve
2. Mrs. Alome Achayo
3. Dr. David Wanyonyi Wanyama

AGENDA

1. Prayers
2. Communication from the Chairperson
3. Confirmation of Minutes from the previous sitting(s) and Matters Arising
4. **Meeting to vet nominees for appointment to the position of Members of the Board of Competition Authority of Kenya**
5. Any Other Business
6. Adjournment/Date of Next Meeting

MIN.NO.NA/F&NP/2021/379: COMMUNICATION FROM THE CHAIRPERSON

The meeting was called to order at 10:13 a.m. and a prayer was said. The Chairperson directed that the nominee be called into the meeting.

MIN.NO.NA/F&NP/2021/380: CONFIRMATION OF MINUTES

Agenda deferred

MIN.NO.NA/F&NP/2021/381: VETTING OF MS. LENA MUNUVE, NOMINEE FOR APPOINTMENT TO THE POSITION OF MEMBER OF THE BOARD OF COMPETITION AUTHORITY OF KENYA

The Chairperson welcomed Ms. Munuve for the vetting and called to introduce those present in the meeting. The Secretariat administered an oath to the nominee and she then presented her original academic and professional certificates to the Committee for verification.

Ms. Munuve then introduced herself to the Committee by stating her family background, educational background, work/employment record, present engagement and membership to professional organisations.

The Committee also examined his suitability by posing questions on the following thematic areas:

- a) Her previous work experience vis-à-vis the mandate of the Competition Authority of Kenya;
- b) How she will fit in with the work of the Competition Authority of Kenya as a public sector office owing to her primarily extensive private sector experience;
- c) Effectiveness and weaknesses of the Competition Act, 2010;
- d) Role of the Authority in attracting Foreign Direct Investment;
- e) Monopoly in the LPG supply in Kenya;
- f) Role of the Authority improving the quality of goods and services in the country; and
- g) Performance of the Competition Authority.

From her responses to the above thematic areas, the Committee observed that Ms. Lena Munuve was knowledgeable of competition and consumer welfare matters. She understood the mandate of the Competition Authority of Kenya, having worked in the Oil and Gas sector up to the level of East Africa Retail Manager for Shell. She also had the requisite academic qualifications. Accordingly, she was qualified for an appointment as a member of the board of the Competition Authority of Kenya

MIN.NO.NA/F&NP/2021/382: VETTING OF MRS ALOME ACHAYO, NOMINEE FOR APPOINTMENT TO THE POSITION OF MEMBER OF THE BOARD OF COMPETITION AUTHORITY OF KENYA

The Chairperson welcomed Mrs. Alome Achayo for the vetting and called to introduce those present in the meeting. The Secretariat administered an oath to the nominee and she then presented her original academic and professional certificates to the Committee for verification.

Mrs. Achayo introduced herself to the Committee by stating her family background, educational background, work/employment record, present engagement and membership to professional organisations.

The Committee also examined his suitability by posing questions on the following thematic areas:

- a) Her previous work experience vis-à-vis the mandate of the Competition Authority of Kenya;
- b) Public awareness of the Authority
- c) Effectiveness and weaknesses of the Competition Act, 2010;
- d) Protection of local content;
- e) Improvement of human resource (staff) productivity at the Commission
- f) Role of the Authority in attracting Foreign Direct Investment;
- g) Monopoly in the LPG supply in Kenya;
- h) Role of the Authority improving the quality of goods and services in the country; and
- i) Performance of the Competition Authority;
- j) Effectiveness of the Competition Authority Tribunal; and
- k) The Implementation of the Authority's Strategic Plan.

From her responses to the above thematic areas, the Committee observed that Mrs. Alome Achayo was knowledgeable of competition and consumer welfare. She also articulated the mandate of the Competition Authority of Kenya. She also had the requisite academic qualifications. Accordingly, she was qualified for an appointment as a member of the board of the Competition Authority of Kenya

MIN.NO.NA/F&NP/2021/383: VETTING OF DR, DAVID WANYONYI WANYAMA, NOMINEE FOR APPOINTMENT TO THE POSITION OF MEMBER OF THE BOARD OF COMPETITION AUTHORITY OF KENYA

The Chairperson welcomed Dr. David Wanyama for the vetting and called to introduce those present in the meeting. The Secretariat administered an oath to the nominee and he then proceeded to present his original academic and professional certificates to the Committee for verification.

Dr. Wanyama commenced his vetting by introducing himself, stating his family background, educational background, work/employment record, present engagement and membership to professional organisations.

The Committee also examined his suitability by posing questions on the following thematic areas:

- a) Role of the Authority in attracting Foreign Direct Investment;
- b) Legal and policy framework underpinning the mandate of the Authority including any possible recommendation for review;
- c) His previous work experience vis-à-vis the mandate of the Competition Authority of Kenya;
- d) Challenges affecting the implementation of the Authority's Strategic Plan; and
- e) Public awareness of the Authority.

From his responses to the above thematic areas, the Committee observed that Dr. Wanyama was knowledgeable of competition and consumer welfare. He also articulated the mandate of the Competition Authority of Kenya. He also had the requisite academic qualifications. Accordingly, he was qualified for an appointment as a member of the board of the Competition Authority of Kenya

MIN.NO.NA/F&NP/2021/384: ADJOURNMENT/DATE OF NEXT MEETING

There being no other business to deliberate on, the meeting was adjourned at 1.30 p.m. The next meeting will be held on at 2.30 pm.

For

**HON. GLADYS WANGA, CBS, MP
(CHAIRPERSON)**

SIGNED..........DATE *9th November 2021*.....

ANNEXURES TO THE REPORT ON THE VETTING OF NOMINEES FOR APPOINTMENT TO THE POSITION OF DIRECTORS OF THE BOARD OF COMPETITION AUTHORITY OF KENYA

ANNEX I: VETTING QUESTIONNAIRES

ANNEX II: SPEAKER'S COMMUNICATION

ANNEX III: CURRICULA VITAE

ANNEX IV: MESSAGE FROM THE CABINET SECRETARY

ANNEX V: LETTERS FROM:

KENYA REVENUE AUTHORITY

HIGHER EDUCATION LOANS BOARD

DIRECTORATE OF CRIMINAL INVESTIGATIONS

ETHICS AND ANTI-CORRUPTION COMMISSION

OFFICE OF THE REGISTRAR OF POLITICAL PARTIES

ANNEX VI: LETTERS TO:

KENYA REVENUE AUTHORITY

HIGHER EDUCATION LOANS BOARD

DIRECTORATE OF CRIMINAL INVESTIGATIONS

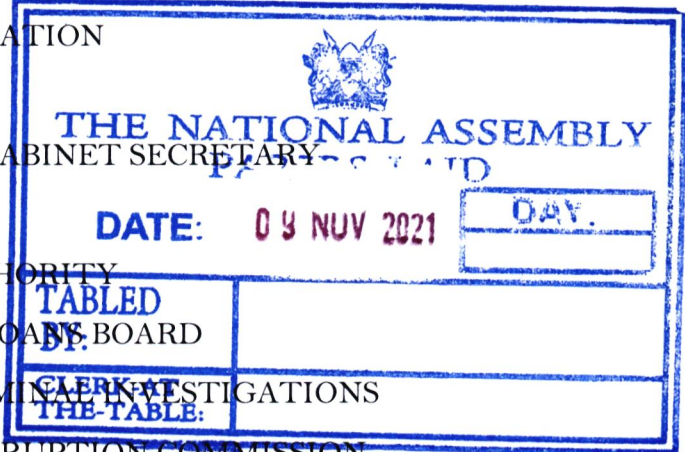
ETHICS AND ANTI-CORRUPTION COMMISSION

OFFICE OF THE REGISTRAR OF POLITICAL PARTIES

ANNEX V: LETTERS TO THE NOMINEES

ANNEX VI: NEWSPAPER ADVERT

ANNEX VII: REPORT OF THE INTERVIEW PANEL



ANNEX I:
VETTING
QUESTIONNAIRES

No. 33 of 2011 [Rev. 2012]
Public Appointments (Parliamentary Approval)
[Issue 1] 8

SCHEDULE
[Section 6(8).]

**CRITERIA FOR VETTING/APPROVAL OF NOMINEES FOR
APPOINTMENT TO PUBLIC OFFICE BY PARLIAMENT QUESTIONNAIRE**

Notes:

- a) This questionnaire applies to appointments to public office arising by or under the Constitution or any other law where parliamentary approval is required.
- b) The questionnaire shall be used by the relevant parliamentary committee to vet a nominee appearing before the committee in the process of parliamentary approval.
- c) The questionnaire shall be filled and submitted by the nominee to the relevant parliamentary committee through the Clerk of the relevant House of Parliament on or before a date set by the committee.
- d) The submission of false information in the questionnaire is an offence and may result in prosecution.
- e) Any form of canvassing by a nominee shall lead to disqualification.
- f) The nominee must answer all the questions.

1. **Name:** (State full name): **Lena Munuve**
2. **Position:** (State office to which you have been nominated): **Board Member of the Competition Authority of Kenya**
3. **Sex:** Female.
4. **Date of Birth:** (State year and place of birth) **1970 in Nyeri**
5. **Marital Status:** Single
6. **Daytime phone number:** 0722 850227
7. **Mobile phone number:** 0722 850227
8. **Email Address:** lenamunuve@gmail.com
9. **ID Number:** 10434763
10. **PIN Number:** A001408805P

11. Nationality: Kenyan

12. Postal Address: Box 14302 00100

13. Town/City: Nairobi

14. Knowledge of Languages: (Specify Languages): Proficient in three 3 Languages
a)Kikamba, b)Swahili, c)English. Plus, I have basic knowledge in French.

15. Education: (List, in reverse chronological order, each university, college, or any other institution of higher education attended and indicate, in respect of each, the dates of attendance, academic award obtained, whether a degree was awarded, and the dates on which each such degree was awarded).

	College / Institution	Dates	Academic Award obtained	Date on which Awarded
1	Academy of Executive Coaching AEOC, UK	Mar/ Oct 2021	Diploma in Executive Coaching	2021
2	Kenya School of Gvt	June 2021	Certificate in Corporate Governance	2021
3	State Corporations Advisory Committee (SCAC)	Oct 2015	Certificate of participation in MWONGOZO,	2015
4	Centre for Corporate Governance (CCG)	Sept 2014	Certificate in Corporate Governance	2014
5	University of the Witwatersrand, South Africa- Wits Business School	2008-2009	Certificate in Corporate Executive Leadership	2009
6	University of Nairobi (UON)	2000-2003	Master of Business Administration (MBA)	2004
7	Chartered Institute of Marketing (CIM) UK	1999-2001	Post Graduate Diploma in Marketing	2001
8	University of Nairobi (UON)	1990-1992	Bachelor of Commerce	1993
9	Alliance Girls High School	1987-1989	Kenya Advanced Certificate of Education	1989
10	Alliance Girls High School	1983/1986	Kenya Certificate of Education	1986

Employment Record: (List in reverse chronological order all government agencies, business or professional corporations, companies, firms or other enterprises with which you have been affiliated as an officer, director, partner, proprietor, employee or consultant:

	Position	Corporation / Company	Date
1	Board Director	Mathari National Teaching and Referral Hospital	Oct 2021 - To date
2	Retail Manager	Vivo Energy Kenya Limited (VEK)	May 2012 - Nov 2019
3	Board Director	Kenya Institute of Public Policy, Research Analysis: KIPPRA	2014-2017
4	East Africa Retail Manager	Shell East Africa	Dec 2009 - April 2012
5	Retail Manager	Kenya Shell Ltd	Aug 2007 – Nov 2009
6	Shell Cards Marketing Manager - Africa	Shell Oil Products Africa (SOPAF)	Feb 2004 - July 2007
7	Cards Marketing and Operations Manager	Kenya Shell Ltd	May 2002 - Feb 2004
8	Non Fuel Retail Manager	Kenya Shell Ltd	Feb 1997 - April 2002
9	Shops Advisor	Esso (K) Ltd	Dec 1995 - Feb 1997
10	Pricing Analyst / Marketing Assistant	Esso (K) Ltd	Feb 1994 - Oct 1995

16. **Honours and Awards:** (List any scholarships, fellowships, honorary degrees, academic or professional honours, honorary society memberships, military awards and any other special recognition for outstanding service or achievement and in respect of each, state the date of award and the institution or organization that made the award).

AWARDS

- a) UON, Best Final Student, Business Administration : 1993
- b) UON, Best Final Year Student with highest marks in all marketing courses: 1993
- c) Best Shell Brand Standards in Africa, Won 5 of 7 awards :2011
- d) Africa Shell Executive Vice Presidents Award on Business Growth: 2009
- e) Africa Vivo Energy Chief Executive Award on Growth of Service Stations Network :2014
- f) Recipient of over numerous Customer Service Awards at annual global ceremonies held in Japan, China, France, Japan, Cape town, New York etc. :2008-2018

17. **Professional Association** (where applicable): (List all professional associations of which you are or have been a member and give any positions held and the respective dates when each such position was held).

- a) Women On Boards Network - Member
- b) The Academy of Executive Coaching – Member
- c) Petroleum Institute of East Africa (PIEA) – Corporate Member
- d) Chartered Institute of Marketing - Member

18. **Memberships:** (List all professional, business, fraternal, scholarly, civic, charitable or other organizations, (other than those listed in response to Question 16) to which you belong or have belonged).

- a) Parklands Sports Club - Member
- b) Karen Country Club - Member

19. **Published Writings:**

(a) List the titles, publishers and dates of books, articles, reports, letters to the editor, editorial pieces or other published materials you have authored or edited.

N//A

(b) Supply four (4) copies of any reports, memoranda or policy statements you prepared or contributed in the preparation of any bar association, committee, conference or organization of which you were a member.

N/A

20. Public Office, Political Activities and Affiliations:

- (a) List chronologically any public offices you have held or are currently holding, including the terms of service and whether such positions were elected or appointed.

Position	Corporation	Dates	Elected/ Appointed
Board Director	Mathari National Teaching and Referral Hospital	Oct 2021 - To date	Appointed
Board Director	Kenya Institute of Public Policy, Research Analysis: KIPPRA	2014-2017	Appointed

(b) List all memberships and offices held in and services rendered, whether compensated or not, to any political party or election committee. If you have ever held a position or played a role in a political campaign, identify the particulars of the campaign, including the candidate, dates of the campaign, your title and responsibilities. Also include any linkage you have to a political party at present.

I have not had membership in, nor held office, nor rendered services, nor received any compensation from any political or Election committee. I have never held a position, nor played a role in a political campaign. I have no linkages to any political party at present.

(c) Have you ever been dismissed or otherwise removed from office for a contravention of the provisions of Article 75 of the Constitution?

I have never been dismissed or otherwise removed from office for a contravention of the provisions of Article 75 of the Constitution

(d) Have you ever been adversely associated with practices that depict bias, favoritism or nepotism in the discharge of public duties?

I have never been adversely associated with practices that depict bias, favoritism or nepotism in the discharge of public duties

21. **Deferred Income/Future Benefits:** (List the sources, amounts and dates of all anticipated receipts from deferred income arrangements, stock, options, uncompleted contracts and other future benefits which you expect to derive from previous business relationships, professional services, firm memberships, etc).

Anticipated receipt of Income - Pension on attainment of retirement age. Approx. Kshs 20m.

22. **Outside commitment during service in office:** (Do you have any plans, commitments or agreements to pursue outside employment with or without compensation during your service in office? If so explain).

No

23. **Sources of Income:** (List sources and mounts of all income received during the calendar year preceding your nomination and in the current calendar year).

Annual Rental Income : Kshs 1.8m

24. **Tax Status:** (State whether you have fully complied with your tax obligations to the State up to the end of the financial year immediately preceding the nomination for appointment).

I am in full compliance with my tax obligations to the State up to the end of the financial year immediately preceding the nomination for this appointment.

25. **Statement of Net Worth:** (State your financial net worth). Approx Kshs 120m.

26. **Potential Conflicts of Interest:**

- (a) Identify the family members or other persons, parties, categories obligation or financial arrangements that are likely to present potential conflicts-of-interest when you first assume the position to which you have been nominated. Explain how you would address any such conflict if it were to rise.

I confirm that there's no Potential Conflicts- of- Interest when I first assume the position to which I have been nominated to.

- (b) Explain how you will resolve any potential conflict of interest, including the procedure you will follow in determining these areas of concern:

N/A

27. **Pro-Bono/Charity Work/Donations to charity:** (Describe what you have done by way of pro bono or charity work, listing specific instances, the amount contributed and the amount of time devoted to each).

N/A

28. Have you ever been charged in a court or law in the last three years? If so, specify the nature of the charge, where the matter is ongoing, the present status of the matter, or where the matter is concluded, the judgment of the court, or otherwise, how the case was concluded.

I confirm that I have never been charged in a court or law in the last 3 years

29. Have you ever been adversely mentioned in an investigatory report of Parliament or any other Commission of inquiry in the last three years?

I confirm that I have never been adversely mentioned in an investigatory report of Parliament or any other Commission of inquiry in the last 3 years

30. Have you any objection to the making of enquiries with your present employer/referees in the course of consideration of your nomination?

I have no objection to the making of enquiries with my present employer/referees in the course of consideration of my nomination

31. **References:** (List three persons who are not your relatives who are familiar with your character, qualification and work).

a) Mr. James Ngethi
Immediate Former Africa Head of Health and Safety at Vivo Energy
Tel 0721 769861
Nairobi

b) Mr. Gerald Masese
Chief Operating Officer
Carbacid (CO2) Ltd
Tel 020 806 8349, 0722 822628
Nairobi

c) Teresa Walekhwa
Operations Manager , Henner Group Ltd
0722 892667

SCHEDULE

[Section 6(8).]

**CRITERIA FOR VETTING/APPROVAL OF NOMINEES FOR
APPOINTMENT TO PUBLIC OFFICE BY PARLIAMENT QUESTIONNAIRE**

Notes:

- a) This questionnaire applies to appointments to public office arising by or under the Constitution or any other law where parliamentary approval is required.
- b) The questionnaire shall be used by the relevant parliamentary committee to vet a nominee appearing before the committee in the process of parliamentary approval.
- c) The questionnaire shall be filled and submitted by the nominee to the relevant parliamentary committee through the Clerk of the relevant House of Parliament on or before a date set by the committee.
- d) The submission of false information in the questionnaire is an offence and may result in prosecution.
- e) Any form of canvassing by a nominee shall lead to disqualification.
- f) The nominee must answer all the questions.

1. **Name:** . **Alome Kasera – Achayo(Mrs.)**
2. **Position:** **Member of the Competition Authority (CA)**
3. **Sex:** **Female**
4. **Date of Birth:** **09th October 1968 – Makadara - Nairobi**
5. **Marital Status:**.... **Married**
6. **Daytime phone number:** **0722 569 756**
7. **Mobile phone number:** **0736 240 369**
8. **Email Address:** **alomeachayo@gmail.com / alomekasera@yahoo.com**
9. **ID Number:** **8621753**
10. **PIN Number:** **A001385243P**
11. **Nationality:** **KENYAN**

12. Postal Address: ... P.O. BOX 120 SAWAGONGO

13. Town/City: SAWAGONGO

14. Knowledge of Languages: (Specify Languages): KISWAHILI / ENGLISH

15. Education: (List, in reverse chronological order, each university, college, or any other institution of higher education attended and indicate, in respect of each, the dates of attendance, academic award obtained, whether a degree was awarded, and the dates on which each such degree was awarded).

PhD. Doctor of Philosophy – **Strategic Management** – Jomo Kenyatta University (JKUAT)- Research stage - Ongoing
2015 to date

MBA. Master of Business Admin. **Strategic Mgmt & Marketing**-University of Nairobi KE
2003 to 2006 (Completed and Awarded)

BSc. Business Administration (**Marketing**) United States International University
1996 to 1999 (Completed and Awarded)

B.Sc. Medical Microbiology – Jomo Kenyatta University of Agriculture & Technology (Completed and Awarded)

Hdip. Microbiology & Immunology – Kenya Polytechnic University College
1994 to 1996 (Completed and Awarded)

Dip. Applied Science (Medical Lab Science) – Mombasa Polytechnic
1988 to 1990 (Completed and Awarded)

H. H. Aga Khan High School -Mombasa – Kenya Certificate of Education
1983 to 1986 (Completed and Awarded)

Professional Certificates

1. Certificate - Governance, Risk Management And Compliance

George Washington University DC - 2016

2. Diploma – Contemporary Public Administration Management

Galilee International Management Institute – ISRAEL - 2016

3. Certificate – Water Resources and Environment Management

Qingdao University of Science and Technology – CHINA- 2017

4. Executive Office of the President - State Corporation Advisory Committee

Mwongozo Nov 2015

5. Certificate – Business Improvement & Enhancing Financial Access

6. International Finance Corporation (IFC/World Bank) – KENYA - 2009

7. Certificate – Product Development – Smith & Nephew Corporation – UK - 1992

Employment Record: (List in reverse chronological order all government agencies, business or professional corporations, companies, firms or other enterprises with which you have been affiliated as an officer, director, partner, proprietor, employee or consultant)

1. Smith & Nephew Incorporation

Medical Representative

Nairobi – (Surgipharm Ltd – appointed distributor)

HQ: United Kingdom – 1991 to 1993

2. Assia/Teva Pharmaceuticals

National Product Manager

East Africa Cluster

Branded Generics Organization

HQ: Tel Aviv Israel – 1993 to 2000

3. E & A Industries

General Manager – Quality Control & Marketing

Nairobi 2005 to 2010

4. Agricultural Finance Corporation

General Manager Business development

(Ministry of Agriculture)

Nairobi – 2010 to 2012

5. Mombasa Water Supply & Sanitation

Managing Director

(Municipal Council of Mombasa)

Mombasa – 2012 to 2014

6. National Water Conservation & Pipeline Corporation

Board Member

(Ministry of Environment, Water And Natural Resources) 2015 to 2018

7. E & A Industries

Country Manager

USAID funded project under Kenya Crop & Dairy Marketing systems (KCDMS)

16. **Honours and Awards:** (List any scholarships, fellowships, honorary degrees, academic or professional honours, honorary society memberships, military awards and any other special recognition for outstanding service or achievement and in respect of each, state the date of award and the institution or organization that made the award).

Kenya National Chambers of Commerce
Award: - The Leadership Diversity Award
Mombasa Chapter – Dec 2013

For Outstanding leadership at Mombasa Water Supply & Sanitation Co Limited..

17. **Professional Association** (where applicable): (List all professional associations of which you are or have a member and give any positions held and the respective dates when each such position was held).

1. Marketing Society of Kenya – **M978/MSK – Full Member**
2. Kenya Medical Lab Technicians & Technologist Scientist Board -**A013443**

18. **Memberships:** (List all professional, business, fraternal, scholarly, civic, charitable or other organizations, (other than those listed in response to Question 16) to which you belong or have belonged).

1. **St. Marks Church Westlands**
2. **St Mathew Church Masogo**
3. **Masogo Health Center - Sawagongo**

19. **Published Writings:**

(a) List the titles, publishers and dates of books, articles, reports, letters to the editor, editorial pieces or other published materials you have authored or edited.

1. **Survey of Product Differentiation Strategies Adopted in The Water Bottling Industry in Nairobi** - Dec 2006 (University of Nairobi- Research Archive).
2. **Microbial Ecology of Distribution Systems of Piped Domestic Water in Nairobi County** - June 2017 (JKUAT Research Archive)
3. **Efficacy and Efficiency of HIV I & II Rapid Screening Kits** – June 1996 (Technical University of Kenya - Research Archive)

(b) Supply four (4) copies of any reports, memoranda or policy statements you prepared or contributed in the preparation of any bar association, committee, conference or organization of which you were a member.

Not Applicable

20. Public Office, Political Activities and Affiliations:

(a) List chronologically any public offices you have held or are currently holding, including the terms of service and whether such positions were elected or appointed.

1. **Ministry of Environment, Water And Natural Resources
National Water Conservation And Pipeline Corporation
Board Member (Appointed)**
2. **Ministry of Agriculture, Livestock And Fisheries
Agricultural Finance Corporation (AFC)
General Manager – Business Development (Appointed)**
3. **Municipal Council of Mombasa
Mombasa Water Supply & Sanitation Co Limited
Managing Director (Appointed)**

(b) List all memberships and offices held in and services rendered, whether compensated or not, to any political party or election committee. If you have ever held a position or played a role in a political campaign, identify the particulars of the campaign, including the candidate, dates of the campaign, your title and responsibilities. Also include any linkage you have to a political party at present.

Not Applicable

(c) Have you ever been dismissed or otherwise removed from office for a contravention of the provisions of Article 75 of the Constitution?

Not Applicable

(d) Have you ever been adversely associated with practices that depict bias, favoritism or nepotism in the discharge of public duties?

Never – I always exercise fairness and impartial approach when discharging my duty as an officer who upholds public trust.

21. **Deferred Income/Future Benefits:** (List the sources, amounts and dates of all anticipated receipts from deferred income arrangements, stock, options, uncompleted contracts and other future benefits which you expect to derive from previous business relationships, professional services, firm memberships, etc).

Not Applicable

22. **Outside commitment during service in office:** (Do you have any plans, commitments or agreements to pursue outside employment with or without compensation during your service in office? If so explain).

Charitable works undertaken for St Marks Church Westlands and St Mathew Masogo - Sawagongo

23. **Sources of Income:** (List sources and mounts of all income received during the calendar year preceding your nomination and in the current calendar year).

Source of Income - Salary

Net Income Kshs 1,602,837.00

Taxes Paid Kshs 636,438.00

24. **Tax Status:** (State whether you have fully complied with your tax obligations to the State up to the end of the financial year immediately preceding the nomination for appointment).

Yes I am Compliant – Tax Compliance Certificate No. KRAWON1248951421

25. **Statement of Net Worth:** (State your financial net worth).

Property, Land & Motor

vehicle – Net worth approximately Kshs 48.6 M

Breakdown as follows:

Motor -Vehicle

2 No.- Mercedes Benz

2 No.- VW Golf

Land

2No. Parcel of land

Property

1No. Maisonnette

1No. Bungalow

26. **Potential Conflicts of Interest:**

(a) Identify the family members or other persons, parties, categories obligation or financial arrangements that are likely to present potential conflicts-of-interest when you first assume the position to which you have been nominated.

Explain how you would address any such conflict if it were to rise.

Not Applicable

I am a law-abiding citizen who will not utilize my office for self-gain or promote nepotism. In case of anticipated conflict I shall remove myself from handling that matter in the spirit of fairness.

(b) Explain how you will resolve any potential conflict of interest, including The procedure you will follow in determining these areas of concern

Following the due process when discharging my mandate and maintaining governance, leadership and compliance.

27. Pro-Bono/Charity Work/Donations to charity: (Describe what you have done by way of pro bono or charity work, listing specific instances, the amount contributed and the amount of time devoted to each).

Pro-Bono work - Developing Strategic Plan for St. Marks Church Westlands

28. Have you ever been charged in a court or law in the last three years? If so, Specify the nature of the charge, where the matter is ongoing, the present status of the matter, or where the matter is concluded, the judgment of the court, or otherwise, how the case was concluded.

No

29. Have you ever been adversely mentioned in an investigatory report of Parliament or any other Commission of inquiry in the last three years?

No

30. Have you any objection to the making of enquiries with your present employer/referees in the course of consideration of your nomination?

No

31. **References:** (List three persons who are not your relatives who are familiar with your character, qualification and work).

1. Mr. James Ndung'u Mureu
Chairman
Micro & Small Enterprise Authority
Email: ndungumureu@gmail.com
Mob: +254 729 555 000
Nairobi
2. Hon. Dr. Julius Kones
Chairman
Lake Victoria North Water Works Agency
Email: juliuskones@hotmail.com
Mob. +254 720 492 247
Kakamega

3. Mr. George Odingo
Global Associate Director
BRAC International
Email: george.odingo@brac.net
Mob. +254 722 720 054

No. 33 of 2011 [Rev. 2012]
Public Appointments (Parliamentary Approval)
[Issue 1] 10

SCHEDULE
[Section 6(8).]

**CRITERIA FOR VETTING/APPROVAL OF NOMINEES FOR
APPOINTMENT TO PUBLIC OFFICE BY PARLIAMENT QUESTIONNAIRE**

Notes:

- a) This questionnaire applies to appointments to public office arising by or under the Constitution or any other law where parliamentary approval is required.
- b) The questionnaire shall be used by the relevant parliamentary committee to vet a nominee appearing before the committee in the process of parliamentary approval.
- c) The questionnaire shall be filled and submitted by the nominee to the relevant parliamentary committee through the Clerk of the relevant House of Parliament on or before a date set by the committee.
- d) The submission of false information in the questionnaire is an offence and may result in prosecution.
- e) Any form of canvassing by a nominee shall lead to disqualification.
- f) The nominee must answer all the questions.

1. **Name:** Dr. David Wanyonyi Wanyama, PhD

2. **Position:** Member of the Competition Authority

3. **Sex:** Male

4. **Date of Birth:** 18/07/1978, Bungoma

5. **Marital Status:** Married

6. **Daytime phone number:** 0733441166

7. **Mobile phone number:** 0733441166

8. **Email Address:** david.wanyama@gmail.com

9. **ID Number:** 20249494

10. **PIN Number:** A002797638M

11. **Nationality:** Kenyan

12. Postal Address: 23833 – 00100 Nairobi

13. Town/City: Nairobi

14. Knowledge of Languages: English, Swahili, Luhya

15. Education: (List, in reverse chronological order, each university, college, or any other institution of higher education attended and indicate, in respect of each, the dates of attendance, academic award obtained, whether a degree was awarded, and the dates on which each such degree was awarded).

#	INSTITUTION	DATES OF ATTENDANCE	ACADEMIC AWARD	DATE OF AWARD/CONFERENCE
1	Cambridge International College	04/03/2019 to 03/06/2021	International Diploma in Insurance	03/06/2021
2	Jomo Kenyatta University of Agriculture and Technology	26/08/2013 to 27/06/2017	Doctor of Philosophy (Finance)	27/06/2017
3	Jomo Kenyatta University of Agriculture and Technology	09/01/2012 to 28/06/2013	Master of Business Administration (Finance)	28/06/2013
4	The Catholic University of Eastern Africa	04/05/2009 to 07/10/2011	Bachelor of Commerce (Management Option) – First Class Honors	07/10/2011
5	Kabete Technical Training Institute	04/01/1999 to 23/11/2001	Diploma in Co-operative Management (Pass with Credit)	November 2001 Series
6	KASNEB	06/06/2005 to 26/11/2010	Certified Public Accountant	December 2010
7	KASNEB	02/07/2007 to 27/06/2008	Credit Management Professional	June 2008

Employment Record: (List in reverse chronological order all government agencies, business or professional corporations, companies, firms or other enterprises with which you have been affiliated as an officer, director, partner, proprietor, employee or consultant)

Period	Position	Institution
5 th October 2019 – Current	Chief Executive Officer	Master Consultants Ltd/Davella LLP
1 st October 2018 – 4 th	Chief Executive Officer	Takaful Insurance of Africa Ltd

October 2019		
1 st January 2017 – 30 th September 2018	General Manager: Finance and Administration	Takaful Insurance of Africa Ltd
1 st August 2013 – 31 st December 2016	Chief Executive Officer	Master Consultants Ltd
September 2013 – December 2018	Adjunct Lecturer	University of Nairobi & JKUAT
16 th February 2009 – 31 st July 2013	Branch Accountant	Toyota East Africa Ltd
5 th August 2005 – 13 th February 2009	Credit Controller	Wilken Telecommunications Kenya Ltd
1 st January 2004 – 31 st December 2004	Administrative Accountant	Lifeskills Promoters
1 st August 1999 – 26 th November 2001	Internship	Kabete National Polytechnic (Formerly Kabete Technical Training Institute)
4 th January 1999 – July 1999	Internship	Mumias Outgrowers Sacco Society Ltd
May 1996 – January 1998	Untrained Teacher	Kapsambo Secondary School

16. **Honours and Awards:** (List any scholarships, fellowships, honorary degrees, academic or professional honours, honorary society memberships, military awards and any other special recognition for outstanding service or achievement and in respect of each, state the date of award and the institution or organization that made the award).

Certificate of Merit awarded by Kabete Technical Training Institute on 02/08/2002 for being the 1st position in Business Studies Department.

17. **Professional Association** (where applicable): (List all professional associations of which you are or have a member and give any positions held and the respective dates when each such position was held).

Member, Institute of Certified Public Accountants of Kenya. Member No. 11621 since 28/08/2013.

18. **Memberships:** (List all professional, business, fraternal, scholarly, civic, charitable or other organizations, (other than those listed in response to Question 16) to which you belong or have belonged).

- i. Member of Board of Governors, Gatanga Technical and Vocational College (Appointed by the Cabinet Secretary, Ministry of Education, Kenya).
- ii. Member of the Nairobi Club.

19. **Published Writings:**

(a) List the titles, publishers and dates of books, articles, reports, letters to the editor, editorial pieces or other published materials you have authored or edited.

- i. Wanyama, D. W. and Olweny, T. (2013). Effects of Corporate Governance on the Financial Performance of Listed Insurance Firms in Kenya. Journal of Public Policy and Administration Research of the IISTE. 3(4), 96-120.
- ii. Wanyama, D. W., Muturi, W. and Sifunjo, E. K. (2016). Relationship Between Stock Market Volatility and the Growth of Corporate Bond Market in Kenya using GARCH (1,1). Researchjournal's Journal of Finance. 4(2), 1-12.
- iii. Wanyama, D. W., Muturi, W. and Sifunjo, E. K. (2016). Effect of Stock Market Development on the Growth of Corporate Bond Market in Kenya. Researchjournal's Journal of Finance. 4(2), 1-12.
- iv. Korir, E. K. and Wanyama, D. W. (2017). Granger Causality Effect of Macroeconomic Factors on Treasury Securities Yields in Kenya. Research Journal of Finance and Accounting of the IISTE. 8(22), 81-93.

(b) Supply four (4) copies of any reports, memoranda or policy statements you prepared or contributed in the preparation of any bar association, committee, conference or organization of which you were a member.

N/A

20. Public Office, Political Activities and Affiliations:

(a) List chronologically any public offices you have held or are currently holding, including the terms of service and whether such positions were elected or appointed.

Member of the Board of Governors of Gatanga Technical and Vocational College for a period of three years since 19th July 2021.

(b) List all memberships and offices held in and services rendered, whether compensated or not, to any political party or election committee. If you have ever held a position or played a role in a political campaign, identify the particulars of the campaign, including the candidate, dates of the campaign, your title and responsibilities. Also include any linkage you have to a political party at present.

N/A

(c) Have you ever been dismissed or otherwise removed from office for a contravention of the provisions of Article 75 of the Constitution?

NO.

(d) Have you ever been adversely associated with practices that depict bias, favouritism or nepotism in the discharge of public duties?

NO.

21. **Deferred Income/Future Benefits:** (List the sources, amounts and dates of all anticipated receipts from deferred income arrangements, stock, options, uncompleted contracts and other future benefits which you expect to derive from previous business relationships, professional services, firm memberships, etc).

- i. Toyota East Africa Staff Pension Scheme – Ksh 512,000/- expected in July 2038.
- ii. Takaful Umbrella Retirement Fund – Ksh 1,026,000/- expected in July 2038

22. **Outside commitment during service in office:** (Do you have any plans, commitments or agreements to pursue outside employment with or without compensation during your service in office? If so explain).

NO.

23. **Sources of Income:** (List sources and amounts of all income received during the calendar year preceding your nomination and in the current calendar year).

My current source of income is directors/partners fees from consultancy/accounting practice.

No income was earned in year of income 2020.

No income has been earned in the current year of income to date (2021).

24. **Tax Status:** (State whether you have fully complied with your tax obligations to the State up to the end of the financial year immediately preceding the nomination for appointment).

Yes. I am Tax Compliant.

25. **Statement of Net Worth:** (State your financial net worth).

My financial net worth is estimated at approximately Ksh 30,000,000/-

26. **Potential Conflicts of Interest:**

(a) Identify the family members or other persons, parties, categories obligation or financial arrangements that are likely to present potential conflicts-of-interest when you first assume the position to which you have been nominated. Explain how you would address any such conflict if it were to rise.

None.

(b) Explain how you will resolve any potential conflict of interest, including the procedure you will follow in determining these areas of concern:

1. I will conduct my personal affairs in such a manner as to avoid any conflict of interest with my duties or responsibilities as a member of the Competition Authority;
2. Where the board of the Authority requires to make a decision or approve an action which shall give rise to a conflict of interest between the best interests of the Authority and my personal interests, I shall immediately disclose to the board of the conflict so that the board's decision or approval shall be informed by the conflict;
3. Any conflict of interest shall be disclosed to the board when a matter that affects my interests or that of the other members becomes a matter for the board to decide.
4. Where I have a conflict of interest on any matter, I shall not vote when the matter is determined by the board;
5. All conflicts of interest shall be recorded in the minutes of the meetings at which the conflicts have been disclosed.

27. **Pro-Bono/Charity Work/Donations to charity:** (Describe what you have done by way of pro bono or charity work, listing specific instances, the amount contributed and the amount of time devoted to each).

Volunteered my accounting services to Harvest Centre Fellowship Church, Kangemi for a period of five years.

28. Have you ever been charged in a court or law in the last three years? If so, specify the nature of the charge, where the matter is ongoing, the present status of the matter, or where the matter is concluded, the judgment of the court, or otherwise, how the case was concluded.

No.

29. Have you ever been adversely mentioned in an investigatory report of Parliament or any other Commission of inquiry in the last three years?

No.

30. Have you any objection to the making of enquiries with your present employer/referees in the course of consideration of your nomination?

No objection.

31. **References:** (List three persons who are not your relatives who are familiar with your character, qualification and work).

1. **Antone O. Wambura**, Managing Director, Duis Kenya Ltd. Email: aowambura@gmail.com
2. **Dr. Hassan Bashir**, Executive Director, Agency for Inclusive Insurance Development, Email: hbashir@aiid.co.ke

3. Ali Swaleh, Formerly General Manager, Toyota East Africa Ltd. Email: aswaleh@timimi.co.ke

No. 33 of 2011 [Rev. 2012]

Public Appointments (Parliamentary Approval)

[Issue 1] 10

No. 33 of 2011 [Rev. 2012]

Public Appointments (Parliamentary Approval)

[Issue 1] 8

SCHEDULE

[Section 6(8).]

**CRITERIA FOR VETTING/APPROVAL OF NOMINEES FOR
APPOINTMENT TO PUBLIC OFFICE BY PARLIAMENT QUESTIONNAIRE**

Notes:

- a) This questionnaire applies to appointments to public office arising by or under the Constitution or any other law where parliamentary approval is required.
- b) The questionnaire shall be used by the relevant parliamentary committee to vet a nominee appearing before the committee in the process of parliamentary approval.
- c) The questionnaire shall be filled and submitted by the nominee to the relevant parliamentary committee through the Clerk of the relevant House of Parliament on or before a date set by the committee.
- d) The submission of false information in the questionnaire is an offence and may result in prosecution.
- e) Any form of canvassing by a nominee shall lead to disqualification.
- f) The nominee must answer all the questions.

1. **Name:** (State full name) **Abdi Ali Mohamed**
2. **Position:** (State office to which you have been nominated)- **Member Competition Authority of Kenya**
3. **Sex:** **Male**
4. **Date of Birth:** (State year and place of birth) **1974 Mandera East**
5. **Marital Status:** **Married**
6. **Daytime phone number:** **0722365390** **Mobile phone number:** **0722365890**
7. **Email Address:** **abdimohamed338@gmail.com**
8. **ID Number:** **13330649**
9. **PIN Number:** **A002737554H**
10. **Nationality:** **Kenyan**
11. **Postal Address:** **25425-00100 Nairobi**

12. Town/City: Nairobi

13. Knowledge of Languages: (Specify Languages): ... **English, Swahili, Somali**

14. Education: (List, in reverse chronological order, each university, college, or any other institution of higher education attended and indicate, in respect of each, the dates of attendance, academic award obtained, whether a degree was awarded, and the dates on which each such degree was awarded).

- **MA Public Policy and Administration -Kenyatta University 2014-2016**
- **Bachelor's Degree in Sociology and Psychology –University of Nairobi 2009-2012**
- **Diploma in Nursing KMTC Nakuru 2001-2003**
- **Certificate in Nursing KMTC Muranga 1994-1996**

Employment Record: (List in reverse chronological order all government agencies, business or professional corporations, companies, firms or other enterprises with which you have been affiliated as an officer, director, partner, proprietor, employee or consultant)

- **6thSept 2018-Present;- Council Member Tharaka Nithi Univeristy**
- **August 2015 to date;- Regional Peace Building and conflict advisor RACIDA**
- **July 2014-July 2016;- Peace Building and Conflict Management advisor RACIDA**
- **Jan 2012- June 2014;-Senior Technical Specialist (Health, Food, Security and Climate Change)**
- **Jan 2009-Dec 2011;-Director of Programs Somali International Medical Corps**
- **2006-2008; - Program Director Sudan and South Sudan International Medical Corps**
- **2004-2006; - Program Manager, Sudan CCM Italy**

Honours and Awards: (List any scholarships, fellowships, honorary degrees, academic or professional honours, honorary society memberships, military awards and any other special recognition for outstanding service or achievement and in respect of each, state the date of award and the institution or organization that made the award).

NONE

15. Professional Association (where applicable): (List all professional associations of which you are or have a member and give any positions held and the respective dates when each such position was held).

-Registered Nurses Association of Kenya

16. **Memberships:** (List all professional, business, fraternal, scholarly, civic, charitable or other organizations, (other than those listed in response to Question 16) to which you belong or have belonged).

- **Kenya Association of Public Administration and Management**
- **Life Member Kenya Red Cross Society**
- **Member of Medical Response Team**
- **Board member Moi Forces High School**
- **Parents Association Member of State House Girls**
- **Chairman Libin Educational Forum**
- **Member Board of Governors, Ashabito Secondary School, Mandera**
- **Board Member, Neboi Secondary School**
- **Board Member Rhamu Dhimtu Secondary School.**

Published Writings:

(a) List the titles, publishers and dates of books, articles, reports, letters to the editor, editorial pieces or other published materials you have authored or edited.

N/A

(b) Supply four (4) copies of any reports, memoranda or policy statements you prepared or contributed in the preparation of any bar association, committee, conference or organization of which you were a member.

N/A

17. Public Office, Political Activities and Affiliations:

(a) List chronologically any public offices you have held or are currently holding, including the terms of service and whether such positions were elected or appointed.

N/A

(b) List all memberships and offices held in and services rendered, whether compensated or not, to any political party or election committee. If you have ever held a position or played a role in a political campaign, identify the particulars of the campaign, including the candidate, dates of the campaign, your title and responsibilities. Also include any linkage you have to a political party at present.

N/A

(c) Have you ever been dismissed or otherwise removed from office for a contravention of the provisions of Article 75 of the Constitution?

NO

(d) Have you ever been adversely associated with practices that depict bias, favouritism or nepotism in the discharge of public duties?

NO

18. **Deferred Income/Future Benefits:** (List the sources, amounts and dates of all anticipated receipts from deferred income arrangements, stock, options, uncompleted contracts and other future benefits which you expect to derive from previous business relationships, professional services, firm memberships, etc).

NONE

19. **Outside commitment during service in office:** (Do you have any plans, commitments or agreements to pursue outside employment with or without compensation during your service in office? If so explain).

NO

20. **Sources of Income:** (List sources and amounts of all income received during the calendar year preceding your nomination and in the current calendar year).

- **Consultancy Fees- 6,000,000**
- **Business – 12,000,000**

21. **Tax Status:** (State whether you have fully complied with your tax obligations to the State up to the end of the financial year immediately preceding the nomination for appointment).

22.

- **I am fully Compliant**

23. **Statement of Net Worth:** (State your financial net worth).
-Ksh.120,000,000 (One Hundred and Twenty Million)

24. **Potential Conflicts of Interest:**

- (a) Identify the family members or other persons, parties, categories obligation or financial arrangements that are likely to present potential conflicts-of-interest when you first assume the position to which you have been nominated. Explain how you would address any such conflict if it were to rise.

NONE

- (b) Explain how you will resolve any potential conflict of interest, including the procedure you will follow in determining these areas of concern

N/A

25. **Pro-Bono/Charity Work/Donations to charity:** (Describe what you have done by way of pro bono or charity work, listing specific instances, the amount contributed and the amount of time devoted to each).

- **Madrasa Fundraising (various) – Ksh.1,000,000 per annum**
- **Mosques Fundraisings (various) – Ksh.1,000,000 per annum**
- **Orphans School Fees – Ksh.2,000,000 per annum**
- **Medical Bills Fundraising – Ksh.1,000,000 per annum**
- **Saqira & Usubey Boreholes – Ksh.2,000,000**

26. Have you ever been charged in a court or law in the last three years? If so, specify the nature of the charge, where the matter is ongoing, the present status of the matter, or where the matter is concluded, the judgment of the court, or otherwise, how the case was concluded.

NO

27. Have you ever been adversely mentioned in an investigatory report of Parliament or any other Commission of inquiry in the last three years?

NO

28. Have you any objection to the making of enquiries with your present employer/referees in the course of consideration of your nomination?

NO

29. **References:** (List three persons who are not your relatives who are familiar with your character, qualification and work).

- a) **Mr. Mohamoud Duale**
Executive Director,
RACIDA
+254 (0) 721 355 261
Email Address: mohamoud@racida.org

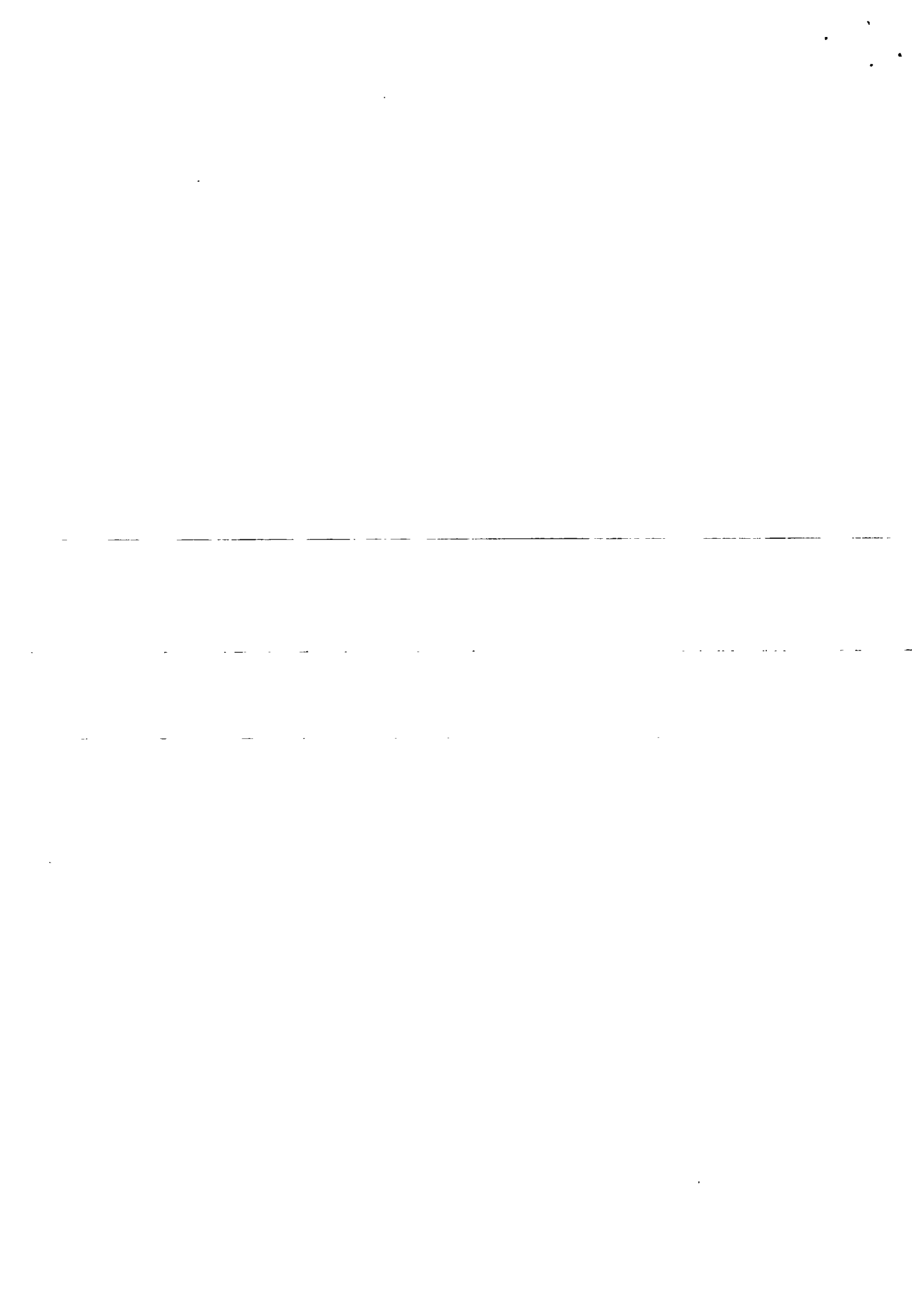
- b) **Hussein Noor Abdille**
Chief of Party,
USAID Funded Kenya Livestock Markets Systems Activity
+254 (0) 721 497 543
Email address : Hussienoor@gmail.com

- c) **Mr. Ali Daud Mohamed, OGW**
Special Secretary, Climate Change/ Environment
Office of the Deputy President
+254 (0) 722 861 314
Email address: alidmoh@gmail.com

No. 33 of 2011 [Rev. 2012]

Public Appointments (Parliamentary Approval)

[Issue 1] 10



**ANNEX II: SPEAKER'S
COMMUNICATION**

REPUBLIC OF KENYA



TWELFTH PARLIAMENT- FIFTH SESSION

THE NATIONAL ASSEMBLY

MESSAGES FROM THE NATIONAL EXECUTIVE

_____ (No. 01 of 2021) _____

**ON NOMINATION OF PERSONS FOR APPOINTMENT AS MEMBERS
OF THE PRIVATIZATION COMMISSION AND THE COMPETITION
AUTHORITY OF KENYA**

Honourable Members,

Pursuant to the provisions of Standing Order 42(5) relating to *Messages received from a Cabinet Secretary*, I wish to convey to the House that I have received a Message from the Cabinet Secretary for the National Treasury and Planning regarding nomination of persons to fill vacancies in the Privatization Commission and the Board of the Competition Authority in accordance with the requirements of the law.

Honourable Members, With regard to the Privatization Commission, section 5 of the Privatization Act, (No.2 of 2015) provides as follows-

"(5)(1) The Commission shall comprise the following members—

- (a) a chairman appointed by the President;*
- (b) the Attorney-General;*
- (c) the Permanent Secretary to the Treasury;*

(d) seven members, not being public officers, appointed by the Minister through a competitive process and approved by the National Assembly, by virtue of their expertise in such matters as will ensure that the Commission achieves its objectives; and
(e) the Executive Director.

In this regard **Honourable Members** and in accordance with the requirement of the said law, the Cabinet Secretary for the National Treasury and Planning notifies that he has nominated the following persons for appointment to the Privatization Commission, to fill the existing six vacancies, subject to approval by the National Assembly-

- | | | |
|---------------------------------|---|-------------|
| 1. Dr. Edward N. Kobuthi, PhD | - | Member; |
| 2. Ms. Irene Njeri Wanyoike | - | Member; |
| 3. Ms. Celine Anyango Orata | - | Member; |
| 4. Mr. Salah Adan Abdi | - | Member; |
| 5. Mr. CFA David J.O. Nyakang'o | - | Member; and |
| 6. Amb. Wellington Pakia Godo | - | Member. |

Hon. Members, with regard to the Competition Authority, section 10 of The Competition Act, (No. 12 of 2010) provides that-

- (1) The Authority shall consist of the following members—*
- (a) a chairperson appointed by the President;*
 - (b) the Permanent Secretary in the Ministry for the time being responsible for finance or his representative;*
 - (c) the Permanent Secretary in the Ministry for the time being responsible for trade or his representative;*
 - (d) the Attorney-General or his representative;*
 - (e) the Director-General appointed under section 12; and*

(f) five other members appointed by the Minister from among persons experienced in competition and consumer welfare matters, one of whom shall be experienced in consumer welfare matters.

(2) The persons proposed to be members of the Authority under subsection (1)(f) shall, before their appointment to the Authority, be vetted and approved by Parliament through the relevant Committee of Parliament.

In this regard **Honourable Members** and in accordance with the requirement of the said law, the Cabinet Secretary, the National Treasury and Planning notifies that he has nominated the following persons for appointment to the Board of the Competition Authority, to fill the **four vacancies**, subject to approval of the House-

1. Ms. Lena Munuve - Member;
2. Ms. Alome K. Achayo - Member;
3. Dr. David Wanyonyi Wanyama, - Member; and
4. Mr. Abdi A. Mohamed - Member.

Honourable Members, Standing Order 45(1) provides that, upon receipt of the notification of nomination for appointment, such nominations shall stand committed to the relevant Departmental Committee of the House for consideration.

Honourable Members, in this regard, I hereby refer the names of the nominees, including their curriculum vitae to the Departmental Committee on Finance and National Planning to undertake the necessary approval hearings. Thereafter, the House shall consider the proposed nominees in accordance with the provisions of the respective Acts of Parliament and the Public Appointments (Parliamentary Approval) Act, 2011.

Honourable Members, section 8(1) of the Act requires the National Assembly to either approve or reject the nominees **within twenty eight (28) days** from the date on which the notification of nomination was given. In view of the foregoing, I wish to guide the Committee and the House as follows-

- (i) **That,** the Committee should notify the nominees and the general public of the time and place for holding the approval hearings, in good time. The notification should therefore be made immediately; and,
- (ii) **That,** the Committee should thereafter commence the necessary approval hearings and submit its report to the House within the stipulated timelines to enable the House conclude the approval process within the timelines provided in law.

I thank you!



THE HON. JUSTIN B.N. MUTURI, EGH, MP
SPEAKER OF THE NATIONAL ASSEMBLY

Thursday, October 7, 2021

**ANNEX III: CURRICULA
VITAE**

LENA MUNUVE DipM MCIM,

P.O BOX 14302 00100 NAIROBI KENYA

Tel: +254 722 850227 (Mpbile)

Email: lenamunuve@gmail.com

KEY SKILLS AND ACHIEVEMENTS

Builds shared vision and maximizes business opportunity

- Member of the leadership teams at Africa, East Africa and Kenya country levels respectively.
- Retail Business Leader across East Africa with P & L accountability for 8 business streams delivering combined US\$ 1,170 mln proceeds, US\$ 82 mln gross margin and EBIDTA of US\$ 27 mln annually.
- Delivered growth higher than GDP across all Retail lines of business i.e. Fuels, Lubricants and Convenience Retailing.
- Retail Fuels Business to leadership position with 24% and 30% market share in both Uganda and Kenya respectively, delivering combined operating profit >USD \$ 23mln.

Motivates, Coaches and Develops Teams

- Developed and directly lead the Retail team comprising 45 Shell staff across East Africa
- Managed petrol station dealers as well as construction & maintenance contractors comprising over 200 persons

Customer Service & Contract Management

- Led my team in Radically refreshing customer service at Shell petrol stations, subsequently improved Customer Satisfaction Index (CSI) scores in Kenya and Uganda to over 90% and received numerous global awards at ceremonies held in China, France, Japan, Philippines, Cape town, New York for Excellence in customer service
- Managed contracts with annual Capex budgets of >10M and attendant Post Investment Reviews of the investments

New Business Development

- Turned around real estate optimization at petrol stations by installation of Quick Service Restaurants, Chemists etc. in partnerships with JAVA, KFC, Good Life Pharmacy, Burger King, Banks etc. This alone delivered Gross Margins of >3m per annum from hitherto idle land
- Added Gross Margins of > \$4m per annum by re-engineering margin sharing arrangement with dealers of petrol stations
- Doubled number of Shell Stations network from 100 stations to over 200 stations in 3 years
- Recruited key accounts e.g. Safaricom, NIS, Nairobi County, The National Police etc.
- Responsible for New Product launches into Kenya, Other African Markets including Vpower, Shell Card etc.
- Responsible to introduce Ethanol cooking fuel into Kenya as an extra business line, Targeted earnings of \$ 2m

KEY SKILLS AND ACHIEVEMENTS CONTINUED...

Business Improvement and Change Management

Attached to McKinsey Consultants in the Kenya Shell business turnaround. Managed Retail business improvement work stream that led to new business processes, improved cost management and sustainable profitable growth

Managed the Retail business line transition from Shell East Africa to Vivo Energy resulting in minimal exposures and loss of customers. Ensured no fraud, stock losses and assigned all dealer contracts, customer contracts, Landlords' leases etc. to new buyers

Led the integration of Engen Brand into the Shell Brand post the acquisition of the Engen network

Spearheaded the change from Regulated to Deregulated Fuels regime in Kenya

Managed Shell Brand Standards at petrol stations and emerged top in Africa. Won 5 of 7 awards on Brand standards in Africa

Public Sector & Corporate Governance:

as a Non-Executive Director at Kenya Institute of Public Policy, Research Analysis: KIPPRA 2014-2017 and as board team we:

Strengthened Governance structure. For instance, installed the current CEO

Production and publications of various research products. E.g., we produced the Kenya Economic report 2017

Capacity building by strengthening the ability of Government officers to analyse policy issues through hands on trainings at the institute

Participation in Identification of networks for Research. For instance, in 2016, was part of team that travelled to Canada to hold discussions with Research Agencies to partner with KIPPRA

Was a member of the Audit committee and extensively involved in evaluating the Management and Financial reports of the institute.

ETC

CAREER EXPERIENCE

Retail Manager
Vivo Energy Kenya Limited (VEK)
Nairobi, Kenya

Nov 2012 to Nov 2019

- Leading VEK Retail business lines comprising of Fuels, Lubricants and Convenience Retailing and working with the group in defining the strategic priorities of the business to secure profitability and position Shell brand as the most respected leader in the oil products
- Developed a 5-year strategic road map to defend market share in key locations and selectively grow the business in new markets. Subsequently, Shell Fuels brand commanded a 30% market share lead in 3.2 Billion Litres retail fuels market, a 37% market share in Lubricants in a 3M Lts lubricants market and became the undisputed leader in Convenience Retailing at stations in a market where Shell Brand set the pace
- Driving financial discipline, growing revenues of the business and managing profitability of VEK limited Retail Business despite existence of over 50 other competitors in the Industry. I was the Retail Business Leader with P&L accountability for 8 business streams delivering US\$ 780 mln proceeds, US\$ 5 mln gross margin and EBIDTA of US\$ 18.5 mln annually.
- Responsible for integration of Engen into Shell Brand and change management post acquisition. Gained a 2% market share growth from the new network and attendant growth from integrating Engen brand into a stronger Shell Brand
- Leading a team of 30 VEK staff and over 200 petrol station dealers.
- Successfully negotiated with station dealers to share margins resulting in an additional revenue of >\$4m
- Project managed, installed and commissioned new, > 100 Petrol Stations and Convenience Retail facilities in partnerships with JAVA, Burger King, KFC in Capital Expenditure budget of > \$10m per annum
- Aggressively expanded the Retail Stations network. Doubled Shell Service Stations network from 100 stations to over 200 stations in 3 years
- Responsible to introduce Ethanol cooking fuel as an extra business line, Targeted earnings of \$ 2m per annum.
- Responsible to implement full Automations of stations in a \$3mln project pioneered in Kenya by the group. This would enhance efficiency and accuracy of service at Petrol Stations
- Aggressively rolled out Convenience Retail (CR) offers at over 90% of stations: Pharmacies, Laundry Marts, ATMs, Banking halls in partnerships JAVA, KFC, Burger King, Dominos, White Rose, NIC, Standard Chartered etc. Thereby creating direct earnings of >\$3m per annum from hitherto idle spaces at Petrol Stations.
- Step Changed Customer Service standards for motorists visiting stations. I was recognized world-wide for the concerted efforts in consistently achieving an index of over 90% in customer satisfaction. I received many awards in global ceremonies held in Japan, France, Beijing, Cape Town, etc. Drove a very effective training programme to achieve excellence on forecourts at the stations.
- Responsible for over 200 Contracts Management with station Dealers, 3rd parties such as KFC, JAVA etc. to safeguard company interest

Ensuring that all safety practices to ensure business is done safely in

East Africa Retail Manager
Shell East Africa
Nairobi, Kenya

Nov 2009 to April 2012

- I was the Retail Business Leader for East Africa Region, with P & L accountability for both Kenya and Uganda inclusive of Fuels, Lubricants and Convenience Retailing in defining the strategic priorities of the business. Developed a 5-year strategic road map to defend market share and profitability in both markets
- Achieved great financial performance in growing revenues and managing profitability. Delivered strong results in both markets, and was awarded the Shell Africa Executive Vice Presidents award in 2009 for exceeding in sales targets for both markets at 107% in Kenya and 110% in Uganda respectively
- Led Retail Fuels Business to market share leadership position at 24% in Uganda and position 2 in Kenya at 22% respectively, delivering operating profit > 10 mln, Gross Margins of \$> 40 mln
- Management of Shell Brand standards, emerging top in Africa in highest standards of Brand Policies
- Developed and directly lead the Retail team comprising 45 Shell staff.
- Directly responsible for management of other stakeholders including > 200 dealers across East Africa, Customers, and Civil and Electrical contractors.
- I, drove financial discipline, I did exceptionally well in rigorously managing debt and achieved nil overdue in the given periods. I also managed the operating budgets within set targets in the periods,
- Responsible for the Retail Business Change Management IN the transition from Shell East Africa to Vivo Energy resulting in minimal exposures and loss of customers. Ensured no fraud, stock losses and assigned all dealer and customer contracts to new buyers
- Managed combined Capex budgets of >10M for both Kenya and Uganda and attendant Post Investment Reviews of the investments Capital Projects Management. Within these Capex programmes, I was directly responsible for the rebranding of Shell stations in East Africa into new Shell Brands standards and won all but two awards (5/7) of the Africa awards given by Shell Brands International (SBI) for this Capex programme.
- Engaged Government of Kenya bodies of Energy Regulatory Commission (ERC) as well as Weights and Measures in successfully coming up with measuring standards agreeable to all stakeholders for fuel trucks that deliver fuel to stations within the industry. The stakeholders included fuel trucks transporters, dealers, oil companies etc.

Retail Manager Kenya Shell Ltd
Nairobi, Kenya

Aug 2007 to Oct 2009

- Strong Results Delivery: Financial Performance Delivery Consistently above 10% ahead of plan
- Operational excellence in Debt management from a high of 14% Over Dues in 2008 to nil overdue debts
- Implemented a new Global Dealer Franchising agreement amidst major resistance from various stakeholders
- Successfully launched 3 new products into the market: Shell Vpower, Unleaded Extra with Fuel Economy and Diesel Extra with Fuel Economy, all yielding business growth of above 10% respectively
- Turned around the performance of Kenya from bottom to top position in Africa in a Global Customer Service competition programme called "Mystery Motorist"

Shell Cards Marketing Manager - Africa
Shell Oil Products Africa (SOPAF)
Nairobi, Kenya

Feb 2004 to Aug 2008

- Developed the Africa Cards Marketing Strategy for the Shell Card and drove its effective implementation in 16 Africa countries
- Introduced Shell Card in 3 markets where the same didn't exist prior: Ghana, Uganda, Madagascar
- Spearheaded Capital Expenditure funds of >\$1mln for all cards projects in Africa and secured funding for the same
- Market Intelligence: Analysis of competitor trends and developments, to estimate how these would affect future business performance.

Cards Marketing and Operations manager:
Kenya Shell Ltd
Nairobi, Kenya

May 2002 to Feb 2004

- Introduced the Shell Fuel card into Kenya
- Responsible for design and implementation of Card Sales and Marketing plan. Achieved 105% of Sales Targets in the 1st year of Launch
- Card Operations Management i.e. administration procedures of new card creations, blacklisting of bad cards etc.
- Coaching and motivating card centre staff team of 5 staff

Non Fuel Retail Manager:
Kenya Shell Ltd
Nairobi, Kenya

Feb 1997 to May 2002

- Responsible for launch and roll out of the SELECT shops concept in Kenya.
- Managed the Sales and Advertising programme for the SELECT shops within a budget of \$ 10K per annum
- Trained over 100 shop staff and Franchisees of the SELECT shops.
- Managed Key Performance Indicators (KPI's) to ensure return on investment e.g. Sales Turnover, average Customer spend

Shops Advisor

Esso (K) Ltd

Dec 1995 to Feb 1997

Nairobi, Kenya

- Responsible for opening of 8 Esso Shops in Kenya
- Managed the Sales and Advertising programme for the Esso shops
- Trained shop > 80 staff and Franchisees of the Esso shops.
- Managed KPI's to ensure return on investment e.g. Sales turnover, average Customer spend etc.

Pricing Analyst / Marketing Assistant
Esso (K) Ltd
Nairobi, Kenya

Feb 1994 to Dec 1995

1. Hired to prepare Esso K Ltd for the first deregulation of the Oil industry ever
2. Daily competitor pump- price Data gathering and analysis to determine optimal pump price
3. Daily sales analysis to determine impact of different pump price levels on sales
4. Market share data compilation as well as Compiling weekly competitive news report
5. Monitoring stocks at depots and stations to ensure no stock outs at sites and or depots
6. Preparing reports on Key Performance Indices
7. Responsible for maintaining land rates payment records

ACADEMIC QUALIFICATIONS

Master of Business Administration (MBA)
Major in Strategic Management
University of Nairobi (UON)

2004

Bachelor of Commerce
University of Nairobi (UON)
Second Class Honours

1993

Winner of 2 Academic Excellence Awards: Best Final Student, Business Administration & Best final year student with Highest Marks in all Marketing courses

Post Graduate Diploma Marketing UK
Chartered Institute of Marketing (CIM)
UK

2001

ALLIANCE GIRLS HIGH SCHOOL
Kenya Advanced Certificate of Education

1989

ALLIANCE GIRLS HIGH SCHOOL
Kenya Certificate of Education

1986

PROFESSIONAL DEVELOPMENT [Selected]

- Masters, Fast Forward Leadership Development Programme, By Sunny Bindra 2019
- Shell Global Retail Convenience Retail Category, Strategy & Planning workshop, Netherlands 2019
- Shell Global Retail Channel Category, Strategy and Planning Review, Poland 2019
- MWONGOZO, The code of conduct for state Corporations:
Public Service Commission (PSC) & State Corporations Committee (SCAC) 2015
- Corporate Governance Certificate Centre for Corporate Governance (CCG) 2014
- Corporate Executive Leadership Development Programme,
Wits Business School University of the Witwatersrand, South Africa 2009
- Shell Africa, Retail Business Strategy Review, South Africa 2006
- Member of Africa Retail Marketing Managers Leadership team 2006/7
- Stephen Covey, 8TH Habit training certificate 2004
- Graduate Interviewer Assessment, Shell Global learning UK 2003
- Convenience Retailing Workshop, Uganda 2001
- Brand Positioning and Strategies Certificate, MSK 2000

AWARDS

- UON, Best Final Student, Business Administration 1993
- UON, Best Final Year Student with highest marks in all marketing courses 1993
- Shell Business International Best Shell Brand Standards in Africa, Won 5 of 7 awards 2011
- Africa Shell Executive Vice Presidents Award on Business Growth 2009
- Africa Vivo Energy Chief Executive Award on Growth of Service Stations Network 2014
- Recipient of over numerous Customer Service Awards at annual global ceremonies
held in Japan, China, France, Japan, Cape town, New York etc. 2008-2018

REFERENCES

Mr Gerald Masese
Chief Operating Officer
Carbacid (CO2) Ltd
TEL 020 806 8349, 0722 822628
Nairobi

Mr Stephen Munguti
Lubricants Regional Manager
ORYX ENERGIES
TEL 020 374 6783, 0721829597
Nairobi

Dr Catherine Ngehu

Curriculum Vitae of----- Alome Kasera Achayo (Ms.)

P.O. Box 158 * Nairobi, GPO 00100, Phone: +254 (0) 722 754 262 * +254 (0) 736 240 369 * E-Mail: alomeachayo@gmail.com



No-date - Name: Alome Kasera Achayo

Gender: Female

Language: Kiswahili (Fluent), English (Fluent), French (Basic)

Objective

A strategic thinker, a visionary leader with fifteen years of progressive responsibility in a variety administrative and management experience. Proven leadership, track record and detailed understanding of economical, political & social matters. I am motivated and inspirational team player, with immense knowledge of multi-tasking, designing strategies, meeting strict deadlines while maintaining, highest ethical and fiduciary standards.

Education

MBA.	Master of Business Administration (Strategic Management)	University of Nairobi	-2006
BSc.	Bus. Administration (Marketing)	United States International University (U.S.I.U)	-1999
Bsc.	Medical Microbiology	Jomo Kenyatta University of Agriculture & Technology (JKUAT)	
H/Dip.	Microbiology/Immunology	Technical University of Kenya (TUK)	-1995
Dip.	Applied Science	Technical University of Mombasa (TUM)	-1990
Cert.	High School Certificate	H. H. Aga Khan High School	-1986

Professional Training

Certificate-	Water Resource and Environment Management		
	Qingdao University of Science and Technology	- CHINA	June 2017
Certificate	Governance, Risk Management And Compliance		
	George Washington University	DC	Oct 2016
Diploma	Contemporary Public Administration Management		
	Galilee International Management Institute	- ISRAEL	July 2016
Certificate	Business Improvement & Enhancing Financial Access		
	International Finance Corporation (IFC/World Bank)	- KENYA	Feb 2009

Work Experience

<u>Position</u>	<u>Organizations</u>	<u>Time Frame</u>
Country Manager	E & A Industries (Agricultural Value Chain - Enhancement)	July 2018 -

Major Roles and Responsibilities

Program Management

Under USAID program on Kenya Crop & Dairy Marketing Systems (KCDMS) administered by Research Triangle Institute (RTI)

Project: Agricultural Produce Processing Production and Farm Families outreach

1. Key advisor to the principal leaders representative providing authoritative advice within the framework of the development of Kenya Crop & Dairy Marketing Systems Value Chain Enhancement
2. Providing strategic planning, coordination, delivery of technical and administrative services including the full range of financial administration, work planning and facilitation of human resources planning, operations, logistics and procurement related activities
3. Managing programs, delivery and timelines of various projects attributes in accordance with work-plans, ensuring the coordination of periodic reviews of technical achievements and progress indicators for reporting activities and advises Senior RTI Management on development and progress, in project areas of western Kenya.
4. Providing direction on quality control and certification on compliance of transactions and allocation of financial resources in accordance with USAID financial rules and regulations, also overseeing the financial reports, submitted to RTI as the supervisor of project on behalf of USAID.
5. Efficient financial management with support of the budget and finance officer and interpretation of financial data, while providing advice and guidance
6. Setting up Traceability systems within the supply chain
7. Managing and developing work-plan objectives and ensuring priorities areas are met, whilst advising senior RTI management on developments and progress for onward transmission to USAID
8. Managing the overall administrative services including procurement of goods and services, travel, communications, and information technology office based needs, and logistical service requirements
9. Lead in ensuring the administrative running of various conferences, workshops and meetings
10. Oversees the quality control of contracts and donor proposal and other funding related agreements ensuring compliance with TORs.
11. Building a network of external service providers to ensure the execution administrative services

Position 2	Organization	2015 to 2018
------------	--------------	--------------

Director	National Water Conservation & Pipeline Corp. Water, Sanitation & Hygiene Ministry of Water - Republic of Kenya	
----------	--	--

Major Roles and Responsibilities

1. Providing leadership, business support, contributing to policy & corporate regulations
2. Shaping NWCP National, Global Strategy and Policy direction
3. Advising on Human Capital Resource base
4. Championing strategic planning, relationships, capacity sharing and activity based reports to stakeholders for further instructions.
5. Networking, helping to connect the organization with useful networks of important partnerships.
6. Setting up strategies to drive revenue generation & investments to enhance independence from exchequer
7. General oversight on operational management, supply chain, & warehousing as well as corporate security
8. Risk mitigation, ensuring compliance, legal provisions, and statutory requirements
9. Promoting sound corporate governance Financial accountability and Budgets to the line Ministry, Treasury and donors as well as other stakeholders by presenting a true and fair picture of actions and financial performance
10. Overseeing executions of initiatives and team excellence

Achievements and Impacts in this Post

Establishing a Hybrid of Resourcefulness Administration, resulting into Placement/Deployment, management of Assets and Human Capital. Putting in place a transparent system of procurement, supply chain management and business development thus maximizing gross output by 50% at National Water Conservation & Pipeline Corporation.

- Delivering culture of Change Management, Networking and **people skills** merging imagination with efficiency leading to effective corporate results.
- Transforming report data into strategies to drive the mission and vision

Position 4	Organization	2010 to 2012
General Manager	Agricultural Finance Corporation	
Business Dev.	Ministry of Agriculture - Republic of Kenya	

Roles & Responsibilities

Charged with 8 major divisions:

- a) Resource Mobilization and Strategic Planning
- b) Marketing Management and Product Development
- c) Corporate Communication and Corporate Affairs

1. **Corporate Planning and Strategy Development:** Participated in crafting long and short-term plans and operationalization in line with the vision and mission. This involved working on corporations budget and diversification Strategies geared towards growth of business volume as well as risk mitigation.

2. **Departmental Coordination function:** Established Strategic Business Units (SBUs) in-line with the AFC Strategic Plan and Business Model to facilitate proactive and responsive approaches with the aim of establishing harmonious work relations and additional revenue streams for the corporation.

3. **Resource Mobilization:** Fund raising activities to increase corporation resource base and provide low cost financing to farmers. This was achieved through proposal writing to the various partners and other stakeholders, so far we managed to raise approximately Kshs: 1.5 Billion (\$ 18 M) and an expected target of 2.5 Billion (\$ 28 M) by the end of the 2nd quarter.

4. **Recruiting, mentoring staff,** whilst managing an integrated team of regional staff, across the country.

5. **Value chain development** to enhance business development for the Industry in the Region and managed through key client relationships;

6. **Ensuring seamless supply chain** an Agribusiness materials across the 42 branches spread countrywide

Achievements and Impacts in this Post

- Spearheaded change through shared corporate responsibility whilst utilizing new technologies between departments & new product development, with responsibility of launching New look AFC website that went live on March 2011 at 22.00 Hours, receiving more than 20,000 hits in less than 5 days.
- Resource mobilized \$ 18M as part of business development initiative.

2. **Detailing to medical professionals** - Worked with orthopedic surgeons, theater personnel, medical ward nurses and infection control team.
3. **Sales activities** - Order generation from Pharmaceutical distributors, Wholesalers, Hospitals, Chemists and others.
4. **Public relations**- Participating in medical and scientific conferences, exhibitions and community based activities.
5. **Market Intelligence and data collection** - Profiling targets, competition and emerging markets, then forwarding this information to head office in the UK for analysis and action plan. Secoded to home office in UK.

Research Experience

- A Survey of Product Differentiation Strategies Adopted by Firms in the Water Bottling Industry in Nairobi January 2006
- A Survey of Microbial Ecology of Domestic Drinking Water in Nairobi County Piped Water Distribution System August 2016
- Analysis of Public-Private Partnerships Strategy Models on Service delivery in Piped Water Provision in Kenya

Teaching Experience

- **Lecturer** - Business Communication, Management & Marketing at Kenya Institute of Management (KIM) 2000 to 2008

Affiliations/ Memberships

- Full Member - Marketing Society of Kenya 1999 to date

Skills

- Leadership
- Financial Management
- Planning & Strategy
- Budgeting
- Marketing & Presentation
- Computers
- Networking
- Proposal & Report Writing

Curriculum Vitae of----- Alome Kasera Achayo (Ms.)

P.O. Box 158 • Nairobi, GPO 00100, Phone: +254 (0) 722 754 262 • +254 (0) 736 240 369 •
E-Mail: alomeachayo@gmail.com

Interests

- Strong believer in flair and perfections
- Adores outdoors, nature and animals
- Advocating for knowledge transfer and development of new talents
- Strong believer in continuous learning and venturing onto new territories

Awards

- Recognition on Embracing Diversity in Leadership by Kenya
National Chambers of Commerce

Dec 2013

Referees

- Mr. Phil Redshaw, +44 (0) 1430 444 165,
Email: p.phil@smith-nephew.com
Customer Service Director - Smith & Nephew Extruded Films (United Kingdom)

- H.E. Ms. Hazel Katana +254 (0) 722 8620900
Email: hkatana@krc.go.ke
Fmr Deputy Governor - Mombasa County

- Mr. Hezbon Mariwa, +254 (0) 728 030000,
Email: mariwa@kafca.co.ke
Fmr Chair Agricultural Finance Corporation

- Prof. Dr. - Ing. Francis W. Aduol +254 (0) 722 585 797
Email: faduol@tuko.ac.ke
Vice Chancellor - Technical University of Kenya (TUK)

Resume

Dr. David Wanyonyi Wanyama, PhD

(PhD Finance, MBA Finance, BCom (Management), Diploma in Co-op Management, CPA (K), Credit Management Professional, International Diploma in Insurance - Ongoing)

Postal Address: 23833, 00100 Nairobi

Phone: +254 733 441 166

E-Mail: david.wanyama@gmail.com

PERSONAL PROFILE

I am an energetic, passionate and highly motivated strategic thinker, business transformer, advisor and solution provider. I boast over fifteen years' commercial and consulting experience. I have served in Senior Leadership positions for over ten years. I am currently Partner/Chief Executive Officer, Davella LLP, a firm of innovative accountants and business advisors. I am also a part time lecturer in University of Nairobi and Jomo Kenyatta University of Agriculture & Technology.

I am a solutions driven professional with effective communication skills. I am keen at building high performing teams. I am a hardworking and honest person with strong people, organisational and stakeholder management skills. I easily build and maintain beneficial relationships and networks. I have always achieved high performance and left a lasting mark in all the Organizations I have worked for. My goal is to establish myself as a strong brand that consistently create and add value to all stakeholders in any organization that employs my professional services.

AREAS OF EXPERTISE

1. Strategic Leadership and Management
2. Financial Management; corporate and public finance
3. Organisational Development, Business Excellence Modelling
4. Performance management
5. Co-operatives Management
6. Regulatory compliance; corporate governance and risk management
7. Board management
8. Business modelling, start up, development, growth and turnaround strategies
9. Collaborative partnerships, networking and client relations
10. Corporate Training
11. Risk Management & Internal Controls
12. Leadership Performance Management
13. Change Management
14. Due Diligence
15. P&L Management; Financial Analysis & Projections; Profitability & Cost Analysis

EMPLOYMENT

Period	Position	Institution
October 2019 – Current	Chief Executive Officer	Davella LLP
October 2018 – Sept 2019	Chief Executive Officer	Takaful Insurance of Africa Ltd
January 2017 – September 2018	General Manager: Finance and Administration	Takaful Insurance of Africa Ltd
August 2013 – Dec 2016	Chief Executive Officer	Master Consultants Ltd
August 2013 – Current	Part Time Lecturer	Part Time Lecturer: University of Nairobi & JKUAT
February 2009 – July 2013	Head of Finance & Administration	Toyota Kenya Ltd, Westlands Toyota
August 2005–February 2009	Head of Credit	Wilken Telecommunications Kenya Ltd
Jan 2004 – Dec 2004	Administrative Accountant	Lifeskills Promoters
August 1999 – November 2001	Internship	Kabete National Polytechnic (Previously Kabete Technical Training Institute)
January 1999 – July 1999	Internship	Mumias Outgrowers Sacco Society Ltd
May 1996 – January 1998	Untrained Teacher	Kapsambo Secondary School

CONSULTING ASSIGNMENTS UNDERTAKEN

Date/Role	Description of the Assignment	Client/Contact Person
March 2020 – Current; Lead Consultant	Contracted to undertake fundraising for grants (financial and otherwise) to support the mission and activities of the community-based organization	Noomayianat CDO, Loitoktok Contact: Bishop Joseph Lomonyak, 0721 283 343
March 2020 – current; Lead Consultant	<ul style="list-style-type: none"> Business operational model review with geographical scale feasibility considerations for Western Kenya (Kakamega/Bungoma) and Eastern Kenya (Makueni) Revising governance structure Capital raising and revising capital structure Develop growth financing strategy Staff training on agricultural finance/credit risk management and agricultural portfolio management 	Kenya Livestock Finance Trust (K-LIFT) – Under Funding arrangement with RTI Contact: Joseph Kimotho, 0712 650 610
December 2019 – December 2021; Lead Consultant	Two - year renewable retainer agreement to provide professional strategic and management support services through regular corporate training and consulting services to Management and staff of Astan Holdings Ltd and approximately twenty (20) associated companies.	Astan Holdings Ltd and associates Contact: Bashir Hajji, 0716 435 699
April 2019 – December 2019; Lead Consultant	<ul style="list-style-type: none"> Revised the Organizational structure in line with new five-year strategic plan Developed Job descriptions for all roles Reviewed the Critical Staff capacity and capabilities and built a skills inventory Co-created Successional Plans for key roles Carried out training needs analysis for critical roles Developed a capability plan for all staff Developed a comprehensive Human Resources Policy Manual 	Opportunity Bank PLC, Juba, South Sudan. Contact: John Kimanthi, Managing Director +211 921 793 114
January 2018 – July 2019; Lead Consultant	<ul style="list-style-type: none"> Prepared End to End Company Policies and Procedures Governance Training for Board of Directors and Senior Management Led the formulation of five-year, 2018 – 2022 Strategic Plan Offered Management Support in the implementation of the Strategic Plan and Policies and Procedures 	Neema Livestock and Slaughtering Investments Ltd Contact: Bonaya Bakata, CEO 0722803223
Oct 2016 – April 2017; Consultant	Prepared set up and five-year financial projections for the start up camel milk processor and farm based in Wajir, Kenya	Nourishing Nomads Ltd, Wajir Contact Hassan 0733111444
August 2016 – December 2016, Consultant	Contracted to offer outsourced CFO services to improve Financial Management of the insurance Company following a modified audit opinion the previous year.	Takaful Insurance of Africa Ltd. Contact: Hassan Bashir, 0733111888
August 2016 – December 2016, Lead Consultant	Contracted by Kenya Markets Trust to offer business plan development support to selected animal health input and service providers in order to address the various challenges at the demand and supply side of the chain. Gathered, collated, analyzed information and used it to develop realistic business plans (2016 – 2020) that focused on	<ol style="list-style-type: none"> Muzamil Pharmaceuticals Ltd, Mandera Silo Agrovat Ltd – Turkana Wajir Agrovat Centre Ltd – Wajir Waru Pharmacy Ltd – Isiolo. Waso Pride Agropharm Ltd – Archers Post – Samburu

	key business drivers that the selected agrovets would leverage on to realize business growth, success and sustainability.	Contact: Mirriam Mulei, KMT Intervention Manager, 0728893405
May 2016 – July 2016, Consultant	Contracted to develop an Extension of Funding (Grant) Proposal to Kenya Markets Trust, KMT, that successfully attracted a grant Shillings forty (40,000,000/-) million	Takaful Insurance of Africa Ltd. Contact: Hassan Bashir, 0733111888
April – May 2016, Consultant	Contracted to prepare Funding Proposal to support launch of Livestock Value Chain Financing Product, <i>Mifugo Kash Kash</i> . Proposal successfully attracted initial funding Shillings Sixteen (16,000,000/-) Million from Mercy Corps	Crescent Takaful Sacco Society Ltd Contact: Antone Wambura, Chief Executive Officer, 0720842178
April 2015 – March 2016, Consultant	Provided technical expertise in the recruitment of County Government personnel	Makueni County Public Service Board. Contact: Dr. Boniface Wambua, 0722785084
August 2013 – December 2015, Consultant	<ul style="list-style-type: none"> • Set up Crescent Takaful Sacco specifically handling Finance, Operations, Human Resources and Information Technology, Marketing and Administration. • Developed start up financial and business models, • Set up operational and strategic management policies and procedures, • Set up a core start up team, • Implemented the model with regular reviews to ensure it was working, • Developed appropriate feedback mechanisms to the board, • Trained and developed key staff and management among other responsibilities. 	Crescent Takaful Sacco Society Ltd Contact: Antone Wambura, Chief Executive Officer, 0720842178
January 2012 – July 2014, Consultant	<ul style="list-style-type: none"> • Set up and implemented accounting systems for both the School and the Church, • Developed and supported in the implementation of financial and operational policies and procedures, • Trained and developed staff on leadership and management • Developed a strategic plan and • Set up and implemented a performance management system for the School. 	Grace Harvest Academy & Harvest Centre Fellowship, Nairobi Contact: Johnson Otieno, Chair, Board of Management, 0710253242
December 2015, Consultant	Offered management support and training of Board of Directors	Neema Livestock and Slaughtering Investments Ltd
January 2013 – August 2015, Consultant	Set up an accounting system and carried out outsourced accountancy services	Falicia Enterprises Ltd, Nairobi. Contact: Claire Njuguna 0722509435
April 2015, Consultant	Reviewed accounts and developed Financial Model for a Micro Finance Institution based in Nairobi.	Ridhika Capital Ltd, Nairobi Contact Japheth Momanyi
August 2013 – August 2016, Consultant	Conducted OPI assessments for various SMOYA and COYA participating companies as Leadership/Governance, Finance & Productivity Lead. Companies assessed are namely: <ol style="list-style-type: none"> 1. Nestle Kenya Ltd, 2. Githunguri Dairy Ltd, 3. Blowplast Ltd, 4. Lean Energy Solutions Ltd, 5. Jimcab Services Ltd, 	Kenya Institute of Management Contact: Tom Onguru, 0700116599

	6. Jubilee Insurance Ltd	
	7. Creative Consolidated Services Ltd.	
	8. Gogni Rajoje Construction Co. Ltd	

CORPORATE TRAININGS FACILITATED

Date/Venue	Description of the Training/Client	Role
9 th - 12 th March 2020, Astorian Grand Hotel, Naivasha	Credit Management Training for Management and Credit Team of Commodities Fund – Inhouse Training	Chief Trainer
5 th & 6 th March 2020, All Africa Conference of Churches, Waiyaki Way	Leadership & Governance Training for Church Leaders – Open Program	Chief Trainer
26 th & 27 th February 2020, Pride Inn Hotels, Raphta Road	Taxation Training – Open Program	Chief Trainer
17 th – 20 th February 2020, Lake Naivasha Panorama Park Hotel	Credit Risk Management & Measurement Training for Board of Trustees of Commodities Fund – Inhouse Training	Chief Trainer
29 th - 30 th January 2020, Radisson Blu, Nairobi	Business Excellence inhouse Training for Executive Management team of Astan Holdings Ltd and associated Companies	Chief Trainer
22 nd - 24 th January 2020, Pride Inn Hotels, Raphta Road	Credit & Debt Management Master Class – Open Program	Chief Trainer
18 th & 19 th December 2019, PEFA Kimbo Guest House, Nairobi	Leadership & Governance Training for Bishops and Senior Management of PEFA Kenya -Inhouse Training	Chief Trainer
3 rd December 2019, Sportsview Hotel, Kasarani	Effective Credit & Debt Management Training for Credit Team of Unaitas Sacco – Inhouse Training	Chief Trainer
27 th - 29 th November 2019, Pride Inn, Raphta Road Westlands	Credit & Debt Management Master Class – Open Program	Chief Trainer
6 th - 8 th November 2019, Jacaranda Hotel, Nairobi	Planning, Budgeting and Forecasting course for Non-finance Professionals – Open Program	Chief Trainer
30 th & 31 st October 2019, All Africa Conference of Churches, Waiyaki Way	Corporate Governance Course for Church Leaders – Open Program	Chief Trainer
28 th October 2019, Pembe Flour Mills Offices	Strategic Sales, Marketing & Customer Care Training for Sales & Marketing Team of Pembe Flour Mills Ltd – Inhouse Training	Facilitator
5 th September 2019, Neema Slaughterhouse Board Room	Taxation Training for Management Team of Neema Livestock Slaughtering & Investments Ltd – Inhouse Program	Chief Trainer
14 th September 2019, Comfort Gardens, Gigiri	Business acumen skills training for Directors and Management of Kijabe Sacco Society Ltd	Chief Trainer
25 th & 26 th July 2019, Vila Rosa Kempinski, Nairobi	Innovation Leadership Training – Open Program	Facilitator
20 th & 21 st June 2019, Park Inn by Radisson, Westlands	Planning, Budgeting & Forecasting Course – Open Program	Chief Trainer
9 th & 10 th May 2019, Park Inn by Radisson, Westlands	Practical Credit Management Course – Open Program	Chief Trainer
2 nd – 5 th April 2016, Sweet Lakes Resort, Naivasha	Trained selected employees of Kenyatta International Conference Centre for retirement on entrepreneurship and financial planning (Implemented on behalf of the Kenya Institute of Management)	Chief Trainer

25 th February 2016, Norfolk Hotel	Trained for ICPAK in the Accountants Professional Ethics Forum at Hilton Hotel. Topic: <i>Ethics in Today's Business World</i> .	Trainer
11 th to 15 th January 2016, Clarion Hotel, Nairobi	Trained officials from Uganda Revenue Authority on Investment Financial Appraisal. (Training implemented on behalf of Centre or Project Management on at Clarion Hotel, Nairobi).	Trainer
August 2015, Gelian Hotel, Machakos.	Refresher Training for Accountants of Hospitals serving as implementing partners of Christian Health Association of Kenya.	Chief Trainer
14 th August 2014, AACC Guest House, Nairobi.	Trained staff and managers of Grace Harvest Academy, Nairobi on School improvement strategies	Chief Trainer
9 th January – 26 th February 2014, Grace Harvest Academy	Trained staff and Management of Grace Harvest Academy on Performance Management and Balanced Scorecard for Schools.	Chief Trainer
24 th January 2014, AACC Guest House, Nairobi	Trained employees of Crescent Takaful Sacco Society Ltd on Productivity, Workplace ethics and personal branding	Chief Trainer
May 2009 – July 2013, Toyota E.A. Ltd	Trained Toyota East Africa Ltd staff on Credit/Debt Management, Personal Branding, Career Success) – Inhouse Trainings	Trainer

UNIVERSITY LECTURING

Period	Responsibility	Institution
Sept 2016 - Dec 2018	Part Time Lecturer: Taught Management and Finance Management to MSc IT Management Students	University of Nairobi, School of Computing and Informatics, Chiromo Campus
May 2014 – Dec 2016	Part Time Lecturer: Taught Project Appraisal, Financial Accounting Theory, Investments and Portfolio Theory at Under/Graduate levels	Jomo Kenyatta University of Agriculture & Technology, Main Campus
September 2013 – April 2017	Part Time Lecturer: Taught Asset Pricing, Derivates, Business Analysis and Investment & Portfolio Management for Graduate students	Jomo Kenyatta University of Agriculture & Technology, Westlands Campus
January 2014 – December 2014	Part Time Lecturer: Taught Taxation, Cost Accounting, Management Accounting at Undergraduate level.	Riara University
September 2013 – July 2013	Part Time Lecturer: Taught Financial Accounting at Undergraduate level	Masinde Muliro University of Science & Technology, Nairobi Centre
May – October 2017	Supervised a MSc Finance Student (Eliab Korir): Thesis titled: Granger Causality Effect of Macroeconomic Factors on Treasury Securities Yields in Kenya.	Jomo Kenyatta University of Agriculture & Technology, Westlands Campus

OTHER RESPONSIBILITIES HELD DURING MY WORK EXPERIENCE

Period	Responsibility	Institution
January 2018 - Sept 2018	Chair, 2018 – 2022 Strategy Implementation Committee	Takaful Insurance of Africa Ltd
January 2018 - Sept 2018	Chair, 2018 – 2022 Strategic ICT Committee	Takaful Insurance of Africa Ltd
September 2017 – Dec 2017	Team Leader, Strategic Planning Team	Takaful Insurance of Africa Ltd

January 2011 – December 2012	Organizational Performance Champion (Part of the team that championed business improvement that steered TOYOTA to win the prestigious COYA Award in 2012)	Toyota Kenya Ltd
January 2010–July 2013	Performance Management Champion (implemented Performance Management using Balanced Score Card)	Toyota Kenya Ltd
January 2010–July 2013	SAP ERP Super User (Supporting Financial Management, FI users of SAP ERP)	Toyota Kenya Ltd
May 2009 – July 2013	Kaizen Champion/Committee member	Toyota Kenya Ltd

CONFERENCES/SEMINARS/WORKSHOPS ATTENDED

Date/Venue	Description/Details/Topic	Role
29th - 30th June 2017, Sheraton Hotel, District Centre, Saket, New Delhi, India.	Agricultural Insurance Learning Conference organized by the International Initiative for Impact Evaluation (3ie)	Presented on "Formative evaluation of a gamified mLearning solution to the challenge of training microinsurance agents in the ASAL regions of Kenya" on behalf of Takaful Insurance of Africa Ltd
7th September 2017, Fairview Hotel	Deepening Islamic Finance Insurance and Market Experience Conference organized by Kenya Institute of Public Policy Research & Analysis, KIPPRA	Presented on "Takaful's role in deepening Islamic finance"
22nd February 2017, Capital Club, Nairobi	Enterprises Showcase to Investors: Forum organized by Intelicap Advisory Services Private Limited	Presented an Investment Pitch for Index Based Livestock Takaful (IBLT) on behalf of Takaful Insurance of Africa Ltd
24th – 26th June 2019, IRLI Campus, Addis Ababa, Ethiopia	Panelist: Index Based Insurance for Livestock in the IGAD region (Djibouti, Eritrea, Ethiopia, Kenya, Somalia, south Sudan and Uganda) Policy Roundtable and Technical Workshop organized by the IGAD and International Livestock Research Institute (ILRI), in partnership with the World Bank, the Technical Center for Agricultural and rural cooperation (CTA) and the Food and Agriculture Organization of the United Nations – Sub-regional office for Eastern Africa (FAOSEF).	
7th November – 10th November 2018, Sarova WhiteSands Beach Resort and Spa from	The 13th AIBK Annual Regional Conference themed "Transforming the Insurance Ecosystem – Championing Customer Centric Change"	Presented on "Takaful's experience in championing customer centricity"
18th January 2018, Department of Agriculture Offices, Marsabit County, Kenya	United Kingdom's International Development Secretary, H.E. Penny Mordaunt: on her first official visit to Kenya as International Development Secretary	Presented to H.E. Penny Mordaunt on how UK AID (DFID) - supported research (IBLT – provided by Takaful Insurance of Africa Ltd) was helping to power low-cost insurance for livestock herders in drought-prone parts of Kenya.

ACADEMIC AND PROFESSIONAL QUALIFICATIONS

- | | |
|---|--------------------------|
| a. PhD Finance | September 2013–July 2016 |
| ❖ Jomo Kenyatta University of Agriculture & Technology. | |
| b. MBA Finance | January 2012–June 2013 |
| ❖ Jomo Kenyatta University of Agriculture & Technology | |

- c. Bachelor of Commerce (Management) May 2009 – October 2011
 ❖ Catholic University of Eastern Africa
 ❖ Conferred First Class Honors
-
- d. Diploma in Co-operative Management January 1999 – November 2001
 ❖ Kenya National Examinations Council - KNEC
 ❖ Pass with Credit
 ❖ Awarded certificate of merit as BEST in Class of 2001.
-
- e. Kenya Certificate of Secondary Education January 1992 – November 1995
 ❖ Kimilili Boys Secondary School KCSE
-
- f. Kenya Certificate of Primary Education January 1983–November 1991
 ❖ Lwanda S A. Primary School KCPE
-
- g. Certified Public Accountant - KENYA December 2005 – December 2010
 ❖ Kenya Accountants and Secretaries National Examinations Board - KASNEB
-
- h. Credit Management Professional Diploma June 2007 – June 2008
 ❖ Kenya Accountants and Secretaries National Examinations Board
-
- i. Cambridge International College January 2019 – July 2020
 ❖ International Diploma in Insurance (Ongoing)
-

OTHER RELEVANT TRAININGS/SHORT COURSES ATTENDED

1. Craft Silicon Ltd, Nairobi, August 2013
One-week training in *BRIslamic* in Bankers Realm
2. Kenya Institute of Management, Nairobi, 25th – 27th April 2012
Business excellence training held at the Jacaranda Hotels.
3. W. Consulting, South Africa, January 2012 – December 2012
E-learning Continuous Professional Development Course on IFRS.
4. Aspect Consulting and Training (ACT), July 2012
3-day Effective Supervisory Skills Training held at Toyota Kenya
5. Aspect Consulting and Training (ACT), September 2012
3-day Effective Performance Management Training held at Toyota Kenya
6. Aspect Consulting and Training (ACT), February 2011
3-day HR for Non-HR Managers training held at Toyota Kenya
7. Horizon Contact Centers, 12 March 2012
Business Process Management and Analytics Training held at Toyota Kenya
8. British Communications, August 2012
Stress Management and Conflict Resolution Training held at Toyota Kenya
9. Career Counseling, Guidance and Preparatory Centers Ltd, 8th July – 11th July 2003
Introductory Course in Basic Guidance and Counseling
10. Institute of Certified Public Accountants, Kenya, 7th February 2014
Accounting for Employee Benefits and Revenue
11. Aspect Consulting and Training (ACT), July 2011
Three-day Finance for Non-Finance Managers training held at Toyota Kenya's training Centre
12. School of Credit Management Limited, 17th – 18th August 2006
Credit Management Seminar held at Intercontinental Hotel
13. Kenya School of Credit Management, 14th – 15th June 2007
Credit Management seminar held at Hotel Intercontinental
14. Career Counseling, Guidance and Preparatory Centers Ltd, 25th – 27th June 2003
Entrepreneurship & Management Skills seminar
15. Sunesis Consulting Ltd, 16th April – 17th May 2013
Excel Beyond Basics and Advanced Course

16. General Council for Islamic Banks and Financial Institutions, CIBAFI, 26th – 28th April 2017
Technical Workshop on Governance, Risk and Compliance for Islamic Financial Institutions
17. KPMG Kenya, 20th September 2017, Radisson Blu, Nairobi
IFRS 17
18. Kenya Institute of Management, Nairobi, 13th – 15th June 2013
OPI Assessors training held at the Silversprings Hotel

PROFESSIONAL MEMBERSHIPS

August 2012 to date: Member of Institute of Certified Public Accountants of Kenya (ICPAK). In good standing. Member No. 11621 (Nairobi, Kenya) – www.icpak.com

BOOKS AND PUBLICATIONS

- ❖ Wanyama, D. W. and Olweny, T. (2013). Effects of Corporate Governance on the Financial Performance of Listed Insurance Firms in Kenya. *Journal of Public Policy and Administration Research of the IISTE*. 3(4), 96-120.
- ❖ Wanyama, D. W., Muturi, W. and Sifunjo, E. K. (2016). Relationship Between Stock Market Volatility and the Growth of Corporate Bond Market in Kenya using GARCH (1,1). *Researchjournal's Journal of Finance*. 4(2), 1-12.
- ❖ Wanyama, D. W., Muturi, W. and Sifunjo, E. K. (2016). Effect of Stock Market Development on the Growth of Corporate Bond Market in Kenya. *Researchjournal's Journal of Finance*. 4(2), 1-12.
- ❖ Korir, E. K. and Wanyama, D. W. (2017). Granger Causality Effect of Macroeconomic Factors on Treasury Securities Yields in Kenya. *Research Journal of Finance and Accounting of the IIST*. 8(22), 81-93.

COMMUNITY PARTICIPATION AND CLUB MEMBERSHIPS

- ❖ Member and Vice Chair, Board of Trustees, Harvest Centre Fellowship Ministries.
- ❖ Member, Nairobi Club
- ❖ Member, Western Professionals Association
- ❖ Member, Western Elites Association.

REFEREES

<p>Antone O. Wambura Managing Director Duis Kenya Ltd P.O. Box 25729 – 00100 Nairobi. aowambura@gmail.com Cellphone:0720842178</p>	<p>Ali Swaleh Formerly General Manager, Toyota Kenya Ltd aswaleh@timimi.co.ke Cellphone:0722642426</p>	<p>Dr. Hassan Bashir Executive Chairman Umma Insurance Brokers Ltd (Formerly Group CEO, Takaful Insurance) P.O. Box 1811 - 00100 Nairobi. hbashir@takaful.co.ke Cellphone: 0733111888</p>
---	---	--



MR. ABDI A. MOHAMED

+254 732 222 222 |
 Nairobi, Kenya |
 abdi.mohamed@tharaka.ac.ke

ABOUT ABDI

I am a visionary and highly motivated professional with wide experience in public administration, conflict management and peace building, program management, financial management, program audits, value for money, public procurement and operations with over 20 years of experience in both public and humanitarian sectors. I have served in senior management and administrative positions ensuring equitable gender and resource distribution, enforcement of organizational policies ensuring inclusion of and employment of multi ethnic staff with a focus on empowering marginalized groups and communities. As a manager, I have always created an enabling environment for people from diverse socio-economic, political and religious backgrounds to enjoy equal access to resources including employment and facilitated the institutional assessments to identify gaps and promote the institutional dispute resolution mechanism.

I possess strong technical and analytical skills in the design of peace building and conflict management programs livelihood, market development, education, health programs and monitoring and evaluation with emphasis on developing nexus between development and conflict, transition to early recovery and community participation. I embrace innovation to develop sound sustainable programs with focus on value for money and developing internal program-finance monitoring tools. Over the years, I have developed into a confident team player who creates a high performance culture in organizations through effective communication and team building, value for money.

WORK EXPERIENCE

Current Position: Council Member, Tharka University College
Employer: Ministry of Education, Government of Kenya
Period: 6th September 2018 to date

- | General Position | Description |
|------------------|--|
| Council Member | <p>As a Council Member, perform the functions of the council as provided for in Article 12 of the Tharaka University Colleague Order, 2017. This functions include;</p> <ul style="list-style-type: none"> Governing the University College Administering the property and funds of the University College in a manner and for the purpose which shall promote the interest of the University College; but the Council shall not charge or dispose immovable property of the University College except in accordance with the procedures laid down by the Government of Kenya. Receiving on behalf of the University donations, endowments, gifts, grants or other monies and make disbursements there-from to the University College or other bodies or persons; Approving the appointment criteria and Terms and Conditions of Appointment and Service of Staff Providing for welfare of the staff and students of the University College; Entering into association with other universities, University College or other institution of learning, whether within Kenya or otherwise, as the Council may deem necessary and appropriate; Making regulations governing the conduct and discipline of the students of the University, in consultation with the Academic Board; Ensuring that a proper management structure is in place and functions to maintain corporate integrity, reputation and responsibility. |

ACADEMIC QUALIFICATION

Course	Year	Institute/Location
MA Public Policy and Administration	2014-2016	Kenyatta University
Bachelor's Degree in Sociology and Psychology	2009-2012	University of Nairobi
Diploma in Nursing	2001-2003	KMTC, Nakuru
Certificate in Nursing	1994-1996	KMTC, Muranga

PROFESSIONAL AND DEVELOPMENT COURSES

Course	Institution/Organization	Year
Managing conflict and negotiations	RACIDA	2016
No Harm Training	Kenbridge Consulting	2014
Complex emergencies in Public health	Makerere University	2013
Mediation and conflict resolution	Save the Children	2012
Result Based monitoring and evaluation	Tanzania Institutional of development studies	2009
Project cycle management	International committee of Red Cross and Red Crescent	2009
Monitoring and evaluation	AMREF Kenya, Venue Southern Sudan, Rumbek	2005
Number of facilitator (TOF)	AMREF International Training Centre Nairobi	2005

Current Position: Regional Peace Building and Conflict Advisor
 Employer: Rural Agency for Community Development Assistance (RACIDA)
 Period: August 2015 to date

South Sudan, Somalia and Ethiopia and mainly covering humanitarian and development work and working with governments and communities.

As the Regional Advisor, key responsibilities include;

- Engaging appropriate regional and country level institutions to promote regional and in country peace building policies and legal frameworks
- Develop appropriate training programmes for organizational and partner staff and communities to create public awareness on peace building, cohesion, integration and gender diversity
- Determine strategic development priorities that will promote cohesiveness and integration amongst different ethnic groups and enhance sustainable livelihoods with focus on ethnic and gender diversity
- Integrate Do No Harm principles into program designs and strategies and ensure equal access of resources by all ethnic communities
- Coordinate conflict management and peace building programs in the region with focus on enhancing and developing the agency's experience and capabilities in working in and on conflict through formal and Alternative Dispute Resolution (ADR) mechanism
- Facilitate conflict mapping to identify hot spots within the countries and between countries and conflict drivers and develop appropriate mitigation interventions including provision of peace dividends to foster peaceful co-existence.
- Develop Conflict Early Warning Early Response (CEWER) to proactively plan and mitigate against conflict and ensure timely response
- Develop Community Complaints Mechanism and conduct objective investigate on complaints
- Support peace negotiations between communities and disbursement of peace dividends.

Key Achievements

- Facilitated the development of cross border peace agreements to allow pastoral communities access natural resources such as water and pasture between communities in Ethiopia/Kenya and Somalia
- Investigated and resolved over 50 community complains over fears of discrimination and unequitable resource allocation
- Organized and facilitated peace building initiatives over community borders and natural resources such as land water and pasture
- Formed and trained over 100 community peace building committees across the three countries of Somalia, Kenya and Ethiopia with representation of women, youth and leader and local administration
- Conducted conflict systems assessments to identify drivers and appropriate mitigation and response interventions

PERSONAL SKILLS

- Highly efficient
- Strategic and critical thinker
- Creative problem solving
- Strong fundraiser
- Strong proposal writing
- Excellent Negotiation and mediation skills
- Well organized
- Excellent inter-personal relationship
- Motivational
- Team player
- Great communicator
- Excellent writing and analysis skills
- Proven strategic planning
- Strong presentation, training and facilitation
- Strong leadership and management
- Proven interpersonal and communication
- Strong written and oral communication skills
- Accommodating and collaborative

MEMBERSHIP AND PERSONAL ACHIEVEMENTS

1. Member of the Kenya Association of Public Administration and Management (KAPAM)
2. Member of the Registered Nurses Association of Kenya
3. Life Member of the Kenya Red Cross Society
4. Member of the medical Response Team (EMT Kenya)
5. Board member, Moi Forces High School
6. Parents Association Member of State House Girls
7. Chairman Libin Educational Forum
8. Member Board of Governors, Ashabito Secondary School, Mandera
9. Board Member, Neboi Secondary School, Madera
10. Board Chairman, Rhamu Dhimtu Boys Secondary School

COUNTRIES WORKED

Kenya	South Sudan	Sudan
Ethiopia	Somalia	

Current Position: **Peace building and Conflict Management Advisor, Somalia**

Employer: **Rural Agency for Community Development and Assistance (RACIDA)**

Period: **July 2014 to July 2016**

As the Somalia County Program Advisor, I coordinate conflict management programs in the country and provide leadership. I also oversaw the implementation of the organization's peace building and conflict resolution program in Somalia and support peace initiatives involving regional and states. I was also responsible for engaging peace actors including community and religious leaders, government and donors in the country.

Key Responsibilities

- Conduct appropriate assessments to determine strategic priorities for development to enhance socio-economic and political inclusion and integration between different ethnic communities
- Undertake participatory learning and evaluation to determine level of integration between communities towards peaceful co-existence and recommend appropriate measures to governments, stakeholder and local administration approaches to improve co-existence
- Provide leadership in the implementation of all the peace building and conflict management programs in Somalia
- Develop appropriate Advocacy and influencing strategies to lobby for and advocate for policy and administrative reforms to address perennial conflicts
- Form and build capacities of community peace association to mediate peace building initiatives
- Support strategic design processes including for community based conflict resolution mechanisms and tools
- Promote integration, diversity and gender inclusion into program design and implementation
- Support the development and implementation of appropriate monitoring and evaluation methodologies for peace building

Key Achievements

- Conducted several conflict systems mapping and designed appropriate program to promote integration and cohesiveness amongst communities
- Enhance gender and ethnic inclusivity and diversity in program staff and participants
- Formed Peace Associations and trained members on facilitation skills to enhance their capacity to mediate and conduct conflict resolution and peace building forums
- Facilitated several advocacy forums with government and local administration to influence policy change and adopt recommendation from peace actors to enhance integration and peaceful co-existence

Position: Senior Technical Specialist (Health, Food Security and Climate Change)
 Employer: Save the Children, Somalia
 Period: Jan 2012 to June 2014

Position: Director of Program, Somalia
 Employer: International Medical Corps (IMC)
 Period: Jan 2009- Dec 2011

Key Responsibilities

- Develop country and sector strategic plans that promote ethnic and religious integration and gender diversity.
- Responsible for integration of climate change and resilience in food security programmes
- Advise the Senior Management Team (SMT) on matters pertaining to gender inclusion, ethnic representation and recommend appropriate measures to promote diversity.
- Provide technical support to the country and field implementation teams in Somalia
- Develop cost-effective, innovative and sustainable proposals related in health, food security and climate change sectors.
- As a member of the SMT, help conduct security assessment and develop Standard Operation Procedures for SCL.
- Develop and implement a relevant and sustainable capacity building plan for programme and operations teams, partners and consortium members in areas of health, food security and climate change.
- Support Area/operations teams and relevant project/programme managers in relevant technical capacity of institutions and communities,
- Build technical capacity in the area teams, partners and consortium members to produce reports of projects related
- Support the Area/operations team in identifying and addressing technical gaps in planning, implementation, monitoring and reporting of health projects, in coordination with quality programmes team
- Work with other technical specialist in other sector to ensure integrated programming
- Represent Save the Children Somalia in government and donor meetings

Key Achievements

- Improved gender diversity by 50% in one year and expansion of programs hard to reach communities
- Developed capacity building plans for program staff on program implementation, gender inclusion and diversity and Do No Harm principles
- Successfully designed and implemented four different integrated programs with focus on ethnic integrated and gender inclusion

Key Responsibilities

- Conduct assessments to determine needs and develop appropriate projects.
- Work closely with the Country Director, Senior Management Team (SMT) and field teams to determine the operational needs of the program within the scope of the grants
- Conduct organisation technical staff assessment to determine human resource requirements
- Develop and update staff retention policy in Somalia
- Work with other members of the SMT to develop country strategy.
- Review and update SoPs and country security manuals.
- Represent IMC in donor and government meeting held in Somalia
- Liaise closely with local authorities, donor and partner agencies to ensure program compliance with donor policies and regulations.
- Analyse data gathered and propose alternative strategies of program implementation
- Work with the field and technical teams to design and implement a reporting system to monitor and evaluate the objectives, indicators and outcomes of the country program as well as any trends
- Conduct assessments and contribute to production of proposals for new projects
- Worked with field teams and logistics to procure program supplies within program budgets
- Represent the organization at task force meetings, assessment missions, camp coordination meetings, UN coordination meetings, INGO coordination meetings as appropriate

Key Achievements

- Designed several funded proposals based on community assessments and government priorities
- Developed appropriate participatory monitoring tools and integrated recommendations into new program design as part of adaptive management
- Conducted staff capacity assessments and developed a robust capacity development program for key staff ensuring gender and ethnic representation

Position: Program Director, Sudan and South Sudan

Employer: International Medical Corps (IMC)

Period: 2006 to 2008

Position: Program Manager, Sudan

Employer: Comitato Collaborazione Medica (CCM ITALY)

Period: 2004 to 2006

Key Responsibilities

- Provide leadership and guidance to all projects staff and partners for the 'People to People Environmental Peace building in Sudan (PPES) program covering three regions in Sudan, Darfur and South Southern Sudan
- Develop program strategies which animate and maximize internal and external resources and relationships
- Formulate and plan, in consultation with key stakeholders, a clear vision of present and future program goals and strategies which can be clearly communicated to team members
- Manage the delivery of program activities including peace-building trainings, Natural Resource Management and Livelihoods in the three target zones
- Manage and guide program budget and operations
- Develop and nurture culturally sensitive internal and external relationships and networks to ensure optimum communication and program success; build strong constituencies to include International Medical Corps headquarters and regional officers and staff, international and local NGOs, local and regional authorities, donor community officials and beneficiaries

Key Responsibilities

- Develop and manage long and medium term strategies for program developments in line with country sector strategies
- Coordinate the day to day operations of human resource, finance and logistics departments ensuring compliance to donor and organizational regulations
- Supervise program work plans and budgets and ensure time implementation of project deliverables
- Support overall organization oversight and deliverables, including management of sub-grantees
- Responsible monitoring, evaluation and learning across project and documentation of best practices
- Ensure timely submission of narrative and financial reports to donors for all programs
- Represent the organization in sector working groups
- Conduct staff capacity assessment and identify appropriate trainings skills for staff development
- Conduct organization partners' capacity assessment and due diligence before partnership agreements or sub-contracting
- Represent the organization in in-country donor and governments meetings

Position: Several Positions over the years

Employer: Several

Held several other key positions from 1998 to 2004 including;

1. Outreach Nurse Coordinator (2002-2004), MSF Belgium, based in Dadaab,
2. District Public Health Nurse (1998 to 2001), MOH, based in Mandera

PROFESSIONAL REFEREES

Mr. Mohamoud Duale

Executive Director,

RACIDA

+254 (0) 721 355 261

mohamoud@racida.org

Hussein Noor Abdille

Chief of Party,

USAID Funded Kenya Livestock Markets Systems Activity

+254 (0) 721 497 543

habdille@mercy Corps.org

husseinoor@gmail.com

Mr. Ali Daud Mohamed, OGW

Special Secretary, Climate Change/Environment

Office of the Deputy President

+254 (0) 722 861 314

alidmoh@gmail.com

**ANNEX IV: MESSAGE
FROM THE CABINET
SECRETARY**

National Assembly
Directorate of Legislative &
Procedural Services
The Table Office

MEMO

TO : DIRECTOR, DEPARTMENTAL COMMITTEE
SERVICES (NA)

FROM : HEAD OF TABLE OFFICE DEPARTMENT

DATE : OCTOBER 7, 2021

SUBJECT : MESSAGE FROM THE NATIONAL EXECUTIVE

The following Message from the National Executive was conveyed to the House today,
Thursday, October 7, 2021: -

- Message on the Nomination of Persons to the Privatization Commission and Competition Authority of Kenya.

Enclosed herewith, please find a copy of said Message, together with the *Curriculum Vitae* and others testimonials of the Nominees for your necessary action.

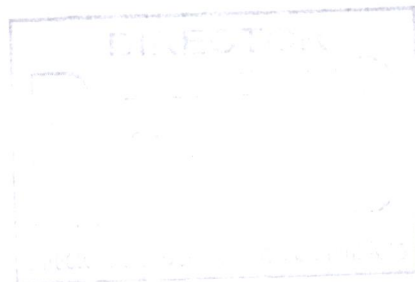
W. Raw

for R. K. TIAMPATI

Copy: Clerk of the National Assembly
Deputy Clerks
Director, Legislative & Procedural Services

(Encls).

Mr. Mutunga PCA/HD
Please facilitate
accordingly
Mutunga DS/DC
7/10/2021







REPUBLIC OF KENYA
THE NATIONAL TREASURY AND PLANNING

Telegraphic Address: 22921
FINANCE-NAIROBI
Fax No.:330426
Telephone: 252299
When replying please quote

THE NATIONAL TREASURY
P.O BOX 30007 - 00100
NAIROBI

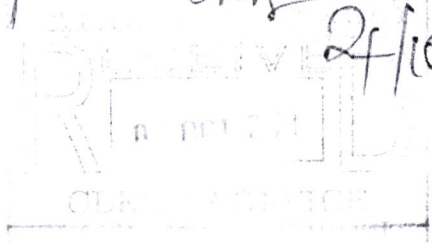
Handwritten notes:
② Head, Take Note
To
70000
Kenyans
Constitution
Requirements
Law &
Requirements
Receipt
5/10/21

Ref: TNT/ZZ 253/01

Handwritten: DLS/P
per clear.

Date: 27th August 2021

Mr. Michael Sialai
Clerk of the National Assembly
Parliament Buildings
NAIROBI



Dear *Sialai*

**RE: VACANCIES IN BOARDS OF PRIVATIZATION COMMISSION
AND THE COMPETITION AUTHORITY OF KENYA**

The Competition Authority of Kenya (CAK) and Privatisation Commission (PC) are State Corporations under the National Treasury established by the Competition Act of 2010 and the Privatisation Act of 2005 respectively.

Four posts of director of the Board of CAK and Six for the PC fell vacant after expiry of term of the Directors. Pursuant to section 10(1)(f) of the Competition Act, 2010 (Revised in 2019 and Section 5(1)(d) of the Privatisation Act, 2005 (Revised in 2018), the Cabinet Secretary for National Treasury & Planning invited applications from suitably qualified persons for the vacant positions of members board of the Authority and Commission. The vacant posts were advertised in the dailies in May 2020. sixty-three (63) applicants sought to be considered for the positions in the CAK while Seventy-Nine (79) applied for the posts in PC.

An Interview panel comprising officers from various Directorates in the National Treasury was appointed in June 2021, shortlisting undertaken and interviews conducted virtually in July 2021. Guided by the principles of meritocracy, fair representation, equity and gender, the Panel analysed the current composition in the boards of CAK and PC, reviewed the performance of the interviewees and recommended four (4) and six (6) applicants for the posts of director CAK and commissioner PC respectively. The candidates proposed for appointment to the posts of Director Competition Authority of Kenya and Commissioner Privatization Commission are as follows;

i. Competition Authority of Kenya

1. Current Board Composition Competition Authority of Kenya

S/NO	NAME OF APPLICANT	GENDER	COUNTY	REMARKS
1	Amb. Nelson Ndirangu, OGW	M	NYERI	Chairman
2	Abdirizak Arale Nunow, PhD	M	GARISSA	Member

2. Proposed for appointment Competition Authority of Kenya

S/N O	NAME OF APPLICANT	GENDER	COUNTY	RESOLUTION
1	Lena Munuve	F	MACHAKOS	Recommended
2	Alome K Achayo	F	SIAYA	Recommended
3	David Wanyonyi wanyama, PhD	M	BUNGOMA	Recommended
4	Abdi A Mohamed	M	MANDERA	Recommended

ii. Privatization Commission

3. Current Board Composition of the Commission

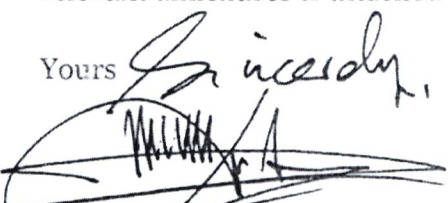
S/NO	NAME OF APPLICANT	GENDER	COUNTY	REMARKS
1	Hon. Dr. Paul Otuoma, EGH	M	BUSIA	Chairman
2	John Joseph Tito	M	KITUI	Member

4. Proposed for appointment Privatisation Commission

S/NO	NAME OF APPLICANT	GENDER	COUNTY	RESOLUTION
1.	Edward N. Kobuthi, PhD	M	EMBU	Recommended
2.	Irene Njeri Wanyoike	F	NYERI	Recommended
3.	Celine Anyango Orata	F	HOMABAY	Recommended
4.	Salah Adan Abdi	M	WAJIR	Recommended
5.	CPA. David J.O. Nyakang'o	M	NYAMIRA	Recommended
6.	Amb Wellington Pakia Godo	M	TANA RIVER	Recommended

The purpose of this letter is to forward the list of nominees to the posts of Director Competition Authority of Kenya and Commissioner Privatisation Commission for vetting. A detailed report of the recruitment process including relevant annexures is attached for your reference.

Yours


Hon. (Amb.) Ukur Yatani, EGH
Cabinet Secretary/National Treasury & Planning

ANNEX V: LETTERS FROM:

- 1. KENYA REVENUE AUTHORITY**
- 2. HIGHER EDUCATION LOANS BOARD**
- 3. DIRECTORATE OF CRIMINAL INVESTIGATIONS**
- 4. ETHICS AND ANTI-CORRUPTION COMMISSION**
- 5. OFFICE OF THE REGISTRAR OF POLITICAL PARTIES**



KENYA REVENUE AUTHORITY

ISO 9001:2015 CERTIFIED

Office of the Commissioner General

KRA/5/1002/5(6043)

Mr. Murega-DD/DC

3rd November 2021

Please deal

Abdi

03/11/21

Mr. Michael Sialai, EBS
Clerk of the National Assembly
Parliament Buildings
P. O. Box 41842-00100
Nairobi

Dear *Michael,*

REQUEST FOR INFORMATION RELATING TO TAX COMPLIANCE FOR NOMINEES FOR APPOINTMENT TO PRIVATIZATION COMMISSION AND COMPETITION AUTHORITY

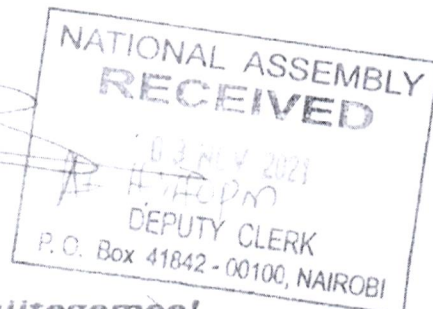
Reference is made to your letter Ref: NA/DCC/F&NP/2021/64 dated 13th October 2021 seeking for the tax compliance status of the nominees for the appointment to Privatization Commission and Competition Authority.

Below is the tax compliance status of the nominees:

No.	Name	ID No.	KRA PIN	Compliance Status
Privatization Commission				
1.	Dr Edward N Kobuthi, PHD	1277227	A000149512E	Compliant
2.	Ms. Irene Njeri Wanyoike	0970503	A001678654L	Compliant
3.	Ms. Celine Anyango Orata	1910616	A001230395L	Compliant
4.	Mr Salah Adan Abdi	12969904	A002737389Q	Compliant
5.	Mr CPA David J O Nyakang'o	4828002	A000202247A	Compliant
6.	Amb. Wellington Pakia Godo	0388002	A001110329S	Compliant
Competition Authority				
1.	Ms. Lena Munuve	10434763	A001408805P	Compliant
2.	Ms Alome K Achayo	8621753	A001385243P	Compliant
3.	Dr David Wanyonyi Wanyama	20249494	A002797638M	Not Compliant
4.	Mr Abdi A Mohammed	13330649	A002737554H	Compliant

Yours sincerely,

Githii Mburu, CBS
COMMISSIONER GENERAL



Tulipe Ushuru Tujitegemee!



**KENYA REVENUE
AUTHORITY**

ISO 9001:2015 CERTIFIED

Office of the Commissioner General

KRA/5/1002/5(6059)

5th November 2021

Mr. Michael Sialai, EBS
Clerk of the National Assembly
Parliament Buildings
P. O. Box 41842-00100

Nairobi

Dear *Michael,*

**REQUEST FOR INFORMATION RELATING TO TAX COMPLIANCE FOR NOMINEES
FOR APPOINTMENT TO PRIVATIZATION COMMISSION AND COMPETITION
AUTHORITY**

We refer to our letter Ref: KRA/5/1002/5(6043) dated 3rd November 2021 forwarding the tax compliance status of the nominee for the appointment to Privatization Commission and Competition Authority.

We confirm that Dr. David Wanyonyi Wanyama has visited our offices and settled the tax matters that were outstanding.

In this regard, we wish to advise the Committee on Finance & National Planning that the taxpayer, Dr. David Wanyonyi Wanyama of ID No. 20249494 and KRA PIN A002797638M is now tax compliant.

Yours sincerely,

**Githii Mburu, CBS
COMMISSIONER GENERAL**

Tulipe Ushuru Tujitegemeel!



HIGHER EDUCATION LOANS BOARD

Tel: 0711052000
E-mail: contactcentre@helb.co.ke
Website: www.helb.co.ke

Anniversary Towers
University Way
P.O Box 69489-00400
Nairobi, Kenya

HELB/RR/112009/130

15th October, 2021

Mr. Michael R. Sialai, EBS
Clerk
National Assembly
Parliament Buildings
P.O Box 41842 00100
NAIROBI.

Dear 

VETTING OF NOMINEES FOR APPOINTMENT TO PRIVATIZATION COMMISSION AND COMPETITION AUTHORITY

We acknowledge with thanks the receipt of your letter *Ref. NA/DDC/F&NP/2021/62*, dated 14th October 2021 requesting HELB to provide a report on repayment of any loans that may have been advanced to the nominees for purposes of vetting.

Please find a list confirming the loan status of the nominees with the Board.

1. Privatization Commission

S/No	Name	ID No.	Status	Year of Clearance
1.	Dr. Edward N. Kobuthi	1277227	Not a beneficiary	N/A
2.	Ms. Irene Njeri Wanyoike	0970503	Not a beneficiary	N/A
3.	Ms. Celine Anyango Orata	1910616	Not a beneficiary	N/A
4.	Mr. Salah Adan Abdi	12969904	Not a beneficiary	N/A
5.	Mr. David Osero Nyakango	4828002	Cert ref no.59463	07 th Aug,2013
6.	CPA. Willington Pakia Godo	0388002	Cert ref No.41557	23 rd Oct,2012



ISO 9001:2015 Certified.



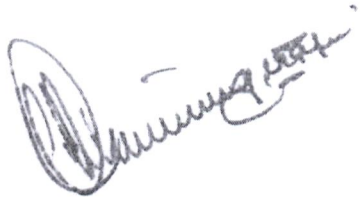
2. Competition authority

S/No.	Name	ID No.	Status	Year of Clearance
1.	Ms. Lennah Munuve	10434763	Cert Ref No.63977	15 th Oct, 2021
2.	Ms. Alome K. Achayo	8621753	Not a beneficiary	N/A
3.	Dr. David Wanyonyi Wanyama	20249494	Not a beneficiary	N/A
4.	Mr. Abdi A. Mohamed	13330649	Not a beneficiary	N/A

We kindly urge you to continue encouraging applicants to seek their compliance certificate from HELB as part of testimonials and conformity to Chapter Six of the Constitution of Kenya.

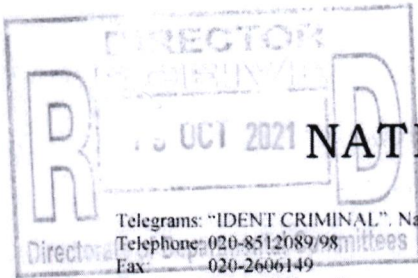
We wish to thank you most sincerely for allowing us to provide you this information as this kind of collaboration goes a long way in assisting HELB finance needy Kenyans pursuing higher education now and in the future.

Yours



CHARLES M. RINGERA
CHIEF EXECUTIVE OFFICER





NATIONAL POLICE SERVICE

Telegrams: "IDENT CRIMINAL", Nairobi
Telephone: 020-8512089/98
Fax: 020-2606149
E-mail: identsnbi@gmail.com
When replying please quote ref No. and date



CRIMINAL RECORDS OFFICE,
P.O. Box 30460 – 00100 GPO,
NAIROBI.

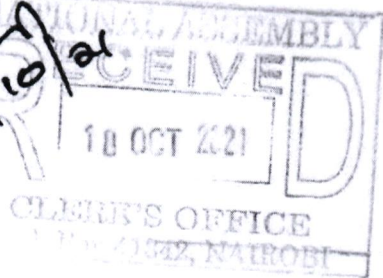
DIRECTORATE OF CRIMINAL INVESTIGATIONS

DCI/CRO/SEC/6/7/A/VOL.X/56

18TH OCTOBER, 2021

Clerk to the National Assembly
Clerk's Chambers
National Assembly
Parliament Buildings
P O Box 41842-00100
NAIROBI

Miss Mwendu
Leah Mwarira
pls facilitate
DCI
18/10/21



Attn: Jeremiah Ndombi

RE: REQUEST FOR INFORMATION RELATING TO THE CONDUCT OF NOMINEES FOR APPOINTMENT TO PRIVATIZATION COMMISSION AND COMPETITION AUTHORITY

We are in receipt of your correspondence Ref. NA/DDC/F&NP/2021/61 and dated 14th October, 2020 on the above subject matter.

We write to confirm that the below listed applied for Police Clearance Certificates on diverse dates and were genuinely issued as follows:

No.	Name	ID NO.	CERT NO	DATE GENERATED
1.	Dr. Edward N. Kobuthi, PhD	1277227	PCC-ERT93JMM	02/02/2021
2.	Ms Irene Njeri Wanyoike	0970503	PCC-AKT3PMBZ	04/07/2021
3.	Ms Celine Anyango Orata	1910616	PCC-LLTPLYZK	19/07/2021
4.	Mr. Salah Adan Abdi	12969904	PCC-67T22VLM	07/07/2021
5.	Mr. Cpa David J O Nyakong'o	4828002	PCC-QPTWWBDQ	28/07/2021
6.	Amb. Wellington Pakia Godo	0988002	PCC-R7TW78WK	04/08/2021
7.	Ms. Lena Munuve	10434763	PCC-30TZ77VO	02/07/2021

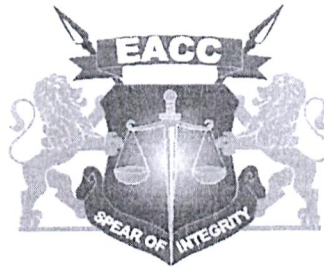
OUR VISION: To be the best forensic science laboratory with emphasis on continual linkage of the Crime, the Crime –Scene and the Criminal.
FACES CAN LIE, FINGERPRINTS NEVER.

8.	Ms. Alome K Achayo	8621753	PCC-AAALFDX6	05/08/2019
9.	Dr. David Wanyonyi Wanyama	20249494	NO APPLICATIONa	
10.	Mr. Abdi A Mohamd	13330649	PCC-B5TJJOKQ	02/07/2021

It's deemed that as at the date of issuance of the Police Clearance Certificate to the applicants, there were **negative results** from both our nominal index and criminal data base.

Kind regards.


D. NDETO
For: DIRECTOR OF CRIMINAL INVESTIGATIONS



ETHICS AND ANTI-CORRUPTION COMMISSION

INTEGRITY CENTRE (Jakaya Kikwete/Valley Road Junction) P.O. Box 61130 – 00200, NAIROBI, Kenya
TEL.: 254 (020) 4997000, MOBILE: 0709 781000; 0730 997000
FAX: 254 (020) 2240954 EMAIL: eacc@integrity.go.ke WEBSITE: www.eacc.go.ke

When replying please quote:

Our Ref: EACC.7/10/5 VOL XVIII (248)

18th October 2021

Michael R. Sialai, EBS

Clerk of the National Assembly
Clerk's Chambers
Parliament Buildings
P O Box 41842 - 00100

NAIROBI

Dear *Mr. Sialai,*

**RE: REQUEST FOR INFORMATION RELATING TO INTEGRITY OF NOMINEES
FOR APPOINTMENT TO PRIVATIZATION COMMISSION AND
COMPETITION AUTHORITY**

Your letter referenced NA/DDC/F&NP/2021/063 dated 14th October 2021 on the above subject matter refers.

We confirm that the Commission has not undertaken any investigations where the following nominees have been found culpable.

(i) Privatization Commission

S/No	Nominee	ID Number
1.	Dr. Edward Ndwiga Kobuthi, PhD	1277227
2.	Irene Njeri Wanyoike	0970503
3.	Celine Anyango Orata	1910616
4.	Salah Adan Abdi	12969904
5.	CPA David J.O Nyakang'o	4828002
6.	Amb. Wellington Pakia Godo	0388002

(ii) Competition Authority

S/No	Nominee	ID Number
1.	Lena Munuve	10434763
2.	Alome Kasera Achayo	8621753
3.	Dr. David Wanyonyi Wanyama	2024949
4.	Abdi Ali Mohamed	13330649

The information provided herein is based on records available as of **18th October 2021**.

Yours *Sincerely*



ABDI A. MOHAMUD, CBS
AG. DEPUTY CHIEF EXECUTIVE OFFICER
FOR: SECRETARY/CHIEF EXECUTIVE OFFICER

LCK/fk



REPUBLIC OF KENYA

Telephone: +254(0)204022000
Mobile: 0772281357
Email: info@orpp.or.ke
Website: www.orpp.or.ke
When replying please quote



Lion Place, 1st & 4th Floor
Off Waiyaki Way
P.O. Box 1131-00606
Sarit Centre, Nairobi

Leah Mwaura
plc facilitate
W W W
19/10/21

Ref: RPP/ORG/34 VOL. V (20)

Date: 18th October, 2021

Clerk of the National Assembly
Clerks Chambers, National Assembly
Parliament Buildings
P.O. Box 41842 - 00100
NAIROBI

D/DC
18/10/21

Dear Sir,

RE: VERIFICATION OF PERSONS REGARDING MEMBERSHIP TO POLITICAL PARTIES

Reference is made to letter Ref. NA/DDC/F&NP/2021/60 dated 14th October 2021 on the above subject matter.

According to the records held by this Office as at 18th October, 2021, the list of the nominees tabulated herein are not officials of any registered political party.

PRIVATIZATION COMMISSION

S/No.	Nominee	ID No.
1.	Dr. Edward N. Kobuthi, PhD	1277227
2.	Ms. Irene Njeri Wanyoike	0970503
3.	Ms. Celine Anyango Orata	1910616
4.	Mr. Salah Adan Abdi	12969904
5.	Mr. CPA David J.O. Nyakang'o	4828002
6.	Amb. Wellington Pakia Godo	0388002

COMPETITION AUTHORITY

S/No.	Nominee	ID No.
1.	Ms. Lena Munuve	10434763
2.	Ms. Alome K. Achayo	8621753
3.	Dr. David Wanyonyi Wanyama	20249494
4.	Mr. Abdi A. Mohamed	13330649

Yours faithfully,



Ann N. Nderitu, MBS
Registrar of Political Parties

ANNEX VI: LETTERS TO:

- 1. KENYA REVENUE AUTHORITY**
- 2. HIGHER EDUCATION LOANS BOARD**
- 3. DIRECTORATE OF CRIMINAL INVESTIGATIONS**
- 4. ETHICS AND ANTI-CORRUPTION COMMISSION**
- 5. OFFICE OF THE REGISTRAR OF POLITICAL PARTIES**

Telegraphic Address
'Bunge', Nairobi
Tel. +254-020-2848000
Fax: +254-020-2243694
E-mail: clerk@parliament.go.ke
When replying please quote



Clerk's Chambers
National Assembly
Parliament Buildings
P.O. Box 41842 -00100
NAIROBI, Kenya

REPUBLIC OF KENYA
THE NATIONAL ASSEMBLY

REF: NA/DDC/F&NP/2021/64

14th October, 2021

Mr. James Mburu
Commissioner General
Kenya Revenue Authority
P O Box 62345 - 00200
NAIROBI

Dear *M. Mburu*

**RE: REQUEST FOR INFORMATION RELATING TO TAX COMPLIANCE FOR
NOMINEES FOR APPOINTMENT TO PRIVATIZATION COMMISSION
AND COMPETITION AUTHORITY**

Article 124(4) of the Constitution provides that, *'when a House of Parliament considers any appointment for which its approval is required under this Constitution or an Act of Parliament, the appointment shall be considered by a Committee of the relevant House.'*

The Departmental Committee on Finance and National Planning of the National Assembly is established and mandated pursuant to Standing Order 216(5)(f) to vet and report on appointments where the Constitution or any law requires the National Assembly to approve except those under Standing Order 204 (Committee on Appointments).

The Committee will on **Thursday 21st and Friday 22nd October, 2021** vet the following persons for approval for appointment as members of the Privatization Commission and Competition Authority in line with the Public Appointments (Parliamentary Approval) Act, 2011:

PRIVATIZATION COMMISSION

	NOMINEE	ID NUMBER	KRA PIN
1.	Dr. Edward N. Kobuthi, PhD	1277227	A000149512E
2.	Ms. Irene Njeri Wanyoike	0970503	A001678654L
3.	Ms. Celine Anyango Orata	1910616	A001230395L
4.	Mr. Salah Adan Abdi	12969904	A002737389Q
5.	Mr. CPA David J.O. Nyakang'o	4828002	A000202247A
6.	Amb. Wellington Pakia Godo	0388002	A001110329S

COMPETITION AUTHORITY

	NOMINEE	ID NUMBER	KRA PIN
1.	Ms. Lena Munuve	10434763	A001408805P
2.	Ms. Alome K. Achayo	8621753	A001385243P
3.	Dr. David Wanyonyi Wanyama	20249494	A002797638M
4.	Mr. Abdi A. Mohamed	13330649	A002737554H

This is therefore to request you to provide the Committee with a report on their tax compliance status with the Kenya Revenue Authority for the purposes of the vetting. We will appreciate if the information is received by **Monday 18th October, 2021**.

The Liaison Officers for this matter are **Ms. Leah W. Mwaura, Committee Clerk**, who may be contacted on **Tel. No. 0724-232-353** or **email address: leahwanjiru4@gmail.com** and **Ms. Laureen Wesonga, 0710820442** or **laureenwesonga21@gmail.com**

Yours



JEREMIAH W. NDOMBI
For: CLERK OF THE NATIONAL ASSEMBLY

Telegraphic Address
'Bunge', Nairobi
Tel. +254-020-2848000
Fax: +254-020-2243694
E-mail: clerk@parliament.go.ke
When replying please quote



Clerk's Chambers
National Assembly
Parliament Buildings
P.O. Box 41842 -00100
NAIROBI, Kenya

REPUBLIC OF KENYA
THE NATIONAL ASSEMBLY

REF: NA/DDC/F&NP/2021/62

14th October, 2021

Mr. Charles Ringera
Chief Executive
Higher Education Loans Board
Anniversary Towers, 18th Floor
University way
NAIROBI

Dear Mr. Ringera

RE: REQUEST FOR INFORMATION RELATING TO THE NOMINEES FOR
APPOINTMENT TO PRIVATIZATION COMMISSION AND COMPETITION
AUTHORITY

Article 124(4) of the Constitution provides that, 'when a House of Parliament considers any appointment for which its approval is required under this Constitution or an Act of Parliament, the appointment shall be considered by a Committee of the relevant House.'

The Departmental Committee on Finance and National Planning of the National Assembly is established and mandated pursuant to Standing Order 216(5)(f) to vet and report on appointments where the Constitution or any law requires the National Assembly to approve except those under Standing Order 204 (Committee on Appointments).

The Committee will on **Thursday 21st and Friday 22nd October, 2021** vet the following persons for approval for appointment as members of the Privatization Commission and Competition Authority in line with the Public Appointments (Parliamentary Approval) Act, 2011:

PRIVATIZATION COMMISSION

	NOMINEE	ID NUMBER
1.	Dr. Edward N. Kobuthi, PhD	1277227
2.	Ms. Irene Njeri Wanyoike	0970503
3.	Ms. Celine Anyango Orata	1910616
4.	Mr. Salah Adan Abdi	12969904
5.	Mr. CPA David J.O. Nyakang'o	4828002

6.	Amb. Wellington Pakia Godo	0388002
----	----------------------------	---------

COMPETITION AUTHORITY

	NOMINEE	ID NUMBER
1.	Ms. Lena Munuve	10434763
2.	Ms. Alome K. Achayo	8621753
3.	Dr. David Wanyonyi Wanyama	20249494
4.	Mr. Abdi A. Mohamed	13330649

This is therefore to request you to provide the Committee with a report on their loan status with the Board for purposes of the vetting. We will appreciate if the information is received by **Monday, 18th October, 2021.**

The Liaison Officers for this matter are **Ms. Leah W. Mwaura, Committee Clerk**, who may be contacted on **Tel. No. 0724-232-353** or email address: leahwanjiru4@gmail.com and **Ms. Lauren Wesonga, 0710820442** or laurenwesonga21@gmail.com

Yours



JEREMIAH W. NDOMBI
For: CLERK OF THE NATIONAL ASSEMBLY

Telegraphic Address
'Bunge', Nairobi
Tel. +254-020-2848000
Fax: +254-020-2243694
E-mail: clerk@parliament.go.ke
When replying please quote



Clerk's Chambers
National Assembly
Parliament Buildings
P.O. Box 41842 -00100
NAIROBI, Kenya

REPUBLIC OF KENYA
THE NATIONAL ASSEMBLY

REF: NA/DDC/F&NP/2021/61

14th October, 2021

Mr. George Kinoti
Director Criminal Investigation Department
Mazigira Complex
Kiambu Road; Opposite Forestry Department
Headquarters, Karura
NAIROBI

Dear Mr. Kinoti:

**RE: REQUEST FOR INFORMATION RELATING TO THE CONDUCT OF
NOMINEES FOR APPOINTMENT TO PRIVATIZATION COMMISSION
AND COMPETITION AUTHORITY**

Article 124(4) of the Constitution provides that, 'when a House of Parliament considers any appointment for which its approval is required under this Constitution or an Act of Parliament, the appointment shall be considered by a Committee of the relevant House.'

The Departmental Committee on Finance and National Planning of the National Assembly is established and mandated pursuant to Standing Order 216(5)(f) to vet and report on appointments where the Constitution or any law requires the National Assembly to approve except those under Standing Order 204 (Committee on Appointments).

The Committee will from **Thursday, 21st to Friday 22nd October, 2021** vet the following persons for approval for appointment as members of the Privatization Commission and Competition Authority in line with the Public Appointments (Parliamentary Approval) Act, 2011:

PRIVATIZATION COMMISSION

	NOMINEE	ID NUMBER
1.	Dr. Edward N. Kobuthi, PhD	1277227
2.	Ms. Irene Njeri Wanyoike	0970503
3.	Ms. Celine Anyango Orata	1910616
4.	Mr. Salah Adan Abdi	12969904
5.	Mr. CPA David J.O. Nyakang'o	4828002
6.	Amb. Wellington Pakia Godo	0388002

COMPETITION AUTHORITY

	NOMINEE	ID NUMBER
1.	Ms. Lena Munuve	10434763
2.	Ms. Alome K. Achayo	8621753
3.	Dr. David Wanyonyi Wanyama	20249494
4.	Mr. Abdi A. Mohamed	13330649

This is therefore to request you to provide the Committee with a report on the nominees' criminal record for purposes of the vetting. It will be appreciated if the information reaches the Committee by **Monday, 18th October, 2021**.

The Liaison Officers for this matter are **Ms. Leah W. Mwaura, Committee Clerk**, who may be contacted on **Tel. No. 0724-232-353** or email address: leahwanjiru4@gmail.com and **Ms. Laureen Wesonga, 0710820442** or laureenwesonga21@gmail.com

Yours



JEREMIAH W. NDOMBI
For: CLERK OF THE NATIONAL ASSEMBLY

Telegraphic Address
'Bunge', Nairobi
Tel. +254-020-2848000
Fax: +254-020-2243694
E-mail: clerk@parliament.go.ke
When replying please quote



Clerk's Chambers
National Assembly
Parliament Buildings
P.O. Box 41842 -00100
NAIROBI, Kenya

**REPUBLIC OF KENYA
THE NATIONAL ASSEMBLY**

REF: NA/DDC/F&NP/2021/63

14th October, 2021

Mr. Twalib Mbarak, CBS
Secretary/Chief Executive
Ethics and Anti-corruption Commission
Integrity Centre
Milimani / Valley Road Junction
NAIROBI

Dear **M. Mbarak**

**RE: REQUEST FOR INFORMATION RELATING TO INTEGRITY OF
NOMINEES FOR APPOINTMENT TO PRIVATIZATION COMMISSION
AND COMPETITION AUTHORITY**

Article 124(4) of the Constitution provides that, '*when a House of Parliament considers any appointment for which its approval is required under this Constitution or an Act of Parliament, the appointment shall be considered by a Committee of the relevant House.*'

The Departmental Committee on Finance and National Planning of the National Assembly is established and mandated pursuant to Standing Order 216(5)(f) to vet and report on appointments where the Constitution or any law requires the National Assembly to approve except those under Standing Order 204 (Committee on Appointments).

The Committee will on **Thursday 21st and Friday 22nd October, 2021** vet the following persons for approval for appointment as members of the Privatization Commission and Competition Authority in line with the Public Appointments (Parliamentary Approval) Act, 2011:

PRIVATIZATION COMMISSION

	NOMINEE	ID NUMBER
1.	Dr. Edward N. Kobuthi, PhD	1277227
2.	Ms. Irene Njeri Wanyoike	0970503
3.	Ms. Celine Anyango Orata	1910616
4.	Mr. Salah Adan Abdi	12969904
5.	Mr. CPA David J.O. Nyakang'o	4828002
6.	Amb. Wellington Pakia Godo	0388002

COMPETITION AUTHORITY

	NOMINEE	ID NUMBER
1.	Ms. Lena Munuve	10484763
2.	Ms. Alome K. Achayo	8621753
3.	Dr. David Wanyonyi Wanyama	20249494
4.	Mr. Abdi A. Mohamed	13330649

This is therefore to request you to provide the Committee with a report touching on the integrity of the said nominees for the purposes of the vetting. We will appreciate if the information is received by **Monday, 18th October, 2021.**

The Liaison Officers for this matter are **Ms. Leah W. Mwaura, Committee Clerk**, who may be contacted on **Tel. No. 0724-232-353** or **email address: leahwanjiru4@gmail.com** and **Ms. Lauren Wesonga, 0710820442** or **laureenwesonga21@gmail.com**

Yours



JEREMIAH W. NDOMBI
For: CLERK OF THE NATIONAL ASSEMBLY

Telegraphic Address
'Bunge', Nairobi
Tel. +254-020-2848000
Fax: +254-020-2243694
E-mail: clerk@parliament.go.ke
When replying please quote



Clerk's Chambers
National Assembly
Parliament Buildings
P.O. Box 41842 -00100
NAIROBI, Kenya

**REPUBLIC OF KENYA
THE NATIONAL ASSEMBLY**

REF: NA/DDC/F&NP/2021/60

14th October, 2021

Ms. Ann Nderitu
Registrar
Office of Registrar of Political Parties (ORPP)
Lion Place, Parklands, Karuna Cl
NAIROBI

Dear *Ms Nderitu*

RE: VERIFICATION OF PERSONS REGARDING MEMBERSHIP TO POLITICAL PARTIES

Article 124(4) of the Constitution provides that, '*when a House of Parliament considers any appointment for which its approval is required under this Constitution or an Act of Parliament, the appointment shall be considered by a Committee of the relevant House.*'

The Departmental Committee on Finance and National Planning of the National Assembly is established and mandated pursuant to Standing Order 216(5)(f) to vet and report on appointments where the Constitution or any law requires the National Assembly to approve except those under Standing Order 204 (Committee on Appointments).

The Committee will from **Thursday 21st to Friday 22nd October, 2021** vet the following persons for approval for appointment as members of the Privatization Commission and Competition Authority in line with the Public Appointments (Parliamentary Approval) Act, 2011:

PRIVATIZATION COMMISSION

	NOMINEE	ID NUMBER
1.	Dr. Edward N. Kobuthi, PhD	1277227
2.	Ms. Irene Njeri Wanyoike	0970503
3.	Ms. Celine Anyango Orata	1910616
4.	Mr. Salah Adan Abdi	12969904
5.	Mr. CPA David J.O. Nyakang'o	4828002
6.	Amb. Wellington Pakia Godo	0388002

COMPETITION AUTHORITY

	NOMINEE	ID NUMBER
1.	Ms. Lena Munuve	10434763
2.	Ms. Alome K. Achayo	8621753
3.	Dr. David Wanyonyi Wanyama	20249494
4.	Mr. Abdi A. Mohamed	13330649

This is to request you to provide the Committee with a report on nominees' affiliation to political parties, if any for the purposes of the vetting. We will appreciate if the information is received by **Monday, 18th October, 2021**.

The Liaison Officers for this matter are **Ms. Leah W. Mwaura, Committee Clerk**, who may be contacted on **Tel. No. 0724-232-353** or email address: leahwanjiru4@gmail.com and **Ms. Laureen Wesonga, 0710820442** or laureenwesonga21@gmail.com

Yours



JEREMIAH W. NDOMBI
For: CLERK OF THE NATIONAL ASSEMBLY

**ANNEX V: LETTERS TO
THE NOMINEES**



Telegraphic Address
'Bunge', Nairobi
Tel. +254-020-2848000
Fax: +254-020-2243694
E-mail: clerk@parliament.go.ke
When replying please quote

Clerk's Chambers
National Assembly
Parliament Buildings
P.O. Box 41842 -00100
NAIROBI, Kenya

REPUBLIC OF KENYA
THE NATIONAL ASSEMBLY

REF: NA/DDC/F&NP/2021/66

14th October, 2021

Ms. Lena Munuve
P.O Box 14802-00100
NAIROBI

Dear *Ms Munuve*

**RE: INVITATION FOR VETTING BY THE DEPARTMENTAL COMMITTEE ON
FINANCE AND NATIONAL PLANNING**

Article 124(4) of the Constitution provides that, *'when a House of Parliament considers any appointment for which its approval is required under this Constitution or an Act of Parliament, the appointment shall be considered by a Committee of the relevant House.'*

The Departmental Committee on Finance and National Planning of the National Assembly is established and mandated pursuant to Standing Order 216(5)(f) to vet and report on appointments where the Constitution or any law requires the National Assembly to approve except those under Standing Order 204 (Committee on Appointments).

Following your nomination by the Cabinet Secretary for National Treasury and Planning for appointment as Member of the Competition Authority (CA), the Committee hereby invites you for vetting pursuant to section 6 (3) of the Public Appointments (Parliamentary Approval) Act, 2011, on **Friday 22nd October, 2021 at 10.00 am in the Mini Chamber, County Hall, Parliament Buildings.**

Kindly fill the attached Questionnaire as required by the Public Appointments (Parliamentary Approval) Act, 2011 and return it to the Office of the Clerk of the National Assembly on or before **Monday 18th October, 2021 at 5.00 pm** together with the following documents-

1. Clearance letter from the Ethics and Anti-Corruption Commission
2. Kenya Revenue Authority Tax Compliance Certificate
3. Clearance letter from the Higher Education Loans Board
4. Certificate of Good Conduct from the Criminal Investigations Department
5. Letter from Office of Registrar of Political Parties on political party affiliation

You are required to bring with you originals of your identity card, academic and professional certificates and any other supporting documents and testimonials.

The Liaison Officers for this matter are Ms. Leah W. Mwaura, Committee Clerk, who may be contacted on Tel. No. 0724-232-353 or email address: leahwanjiru4@gmail.com and Ms. Lauren Wesonga, 0710820442 or laureenwesonga21@gmail.com

Yours



JEREMIAH W. NDOMBI

For: CLERK OF THE NATIONAL ASSEMBLY



Telegraphic Address
'Bunge', Nairobi
Tel. +254-020-2848000
Fax: +254-020-2243694
E-mail: clerk@parliament.go.ke
When replying please quote

Clerk's Chambers
National Assembly
Parliament Buildings
P.O. Box 41842 -00100
NAIROBI, Kenya

**REPUBLIC OF KENYA
THE NATIONAL ASSEMBLY**

REF: NA/DDC/F&NP/2021/65

14th October, 2021

Ms. Alome K. Achayo
P.O Box 158-00100
NAIROBI

Dear *Ms Achayo*

**RE: INVITATION FOR VETTING BY THE DEPARTMENTAL COMMITTEE ON
FINANCE AND NATIONAL PLANNING**

Article 124(4) of the Constitution provides that, *'when a House of Parliament considers any appointment for which its approval is required under this Constitution or an Act of Parliament, the appointment shall be considered by a Committee of the relevant House.'*

The Departmental Committee on Finance and National Planning of the National Assembly is established and mandated pursuant to Standing Order 216(5)(f) to vet and report on appointments where the Constitution or any law requires the National Assembly to approve except those under Standing Order 204 (Committee on Appointments).

Following your nomination by the Cabinet Secretary for National Treasury and Planning for appointment as Member of the Competition Authority (CA), the Committee hereby invites you for vetting pursuant to section 6 (3) of the Public Appointments (Parliamentary Approval) Act, 2011, on **Friday, 22nd October, 2021 at 11.30 am in the Mini Chamber, County Hall, Parliament Buildings.**

Kindly fill the attached Questionnaire as required by the Public Appointments (Parliamentary Approval) Act, 2011 and return it to the Office of the Clerk of the National Assembly on or before **Monday, 18th October, 2021 at 5.00 pm** together with the following documents-

1. Clearance letter from the Ethics and Anti-Corruption Commission
2. Kenya Revenue Authority Tax Compliance Certificate
3. Clearance letter from the Higher Education Loans Board
4. Certificate of Good Conduct from the Criminal Investigations Department
5. Letter from Office of Registrar of Political Parties on political party affiliation

You are required to bring with you originals of your identity card, academic and professional certificates and any other supporting documents and testimonials.

The Liaison Officers for this matter are Ms. Leah W. Mwaura, Committee Clerk, who may be contacted on Tel. No. 0724-232-353 or email address: leahwanjiru4@gmail.com and Ms. Lauren Wesonga, 0710820442 or laureenwesonga21@gmail.com

Yours



JEREMIAH W. NDOMBI

For: CLERK OF THE NATIONAL ASSEMBLY

Telegraphic Address
'Bunge', Nairobi
Tel. +254-020-2848000
Fax: +254-020-2243694
E-mail: clerk@parliament.go.ke
When replying please quote



Clerk's Chambers
National Assembly
Parliament Buildings
P.O. Box 41842 -00100
NAIROBI, Kenya

**REPUBLIC OF KENYA
THE NATIONAL ASSEMBLY**

REF: NA/DDC/F&NP/2021/65

14th October, 2021

Dr. David Wanyonyi Wanyama
P.O Box 23833-00100
NAIROBI

Dear *D. Wanyonyi*

**RE: INVITATION FOR VETTING BY THE DEPARTMENTAL COMMITTEE ON
FINANCE AND NATIONAL PLANNING**

Article 124(4) of the Constitution provides that, '*when a House of Parliament considers any appointment for which its approval is required under this Constitution or an Act of Parliament, the appointment shall be considered by a Committee of the relevant House.*'

The Departmental Committee on Finance and National Planning of the National Assembly is established and mandated pursuant to Standing Order 216(5)(f) to vet and report on appointments where the Constitution or any law requires the National Assembly to approve except those under Standing Order 204 (Committee on Appointments).

Following your nomination by the Cabinet Secretary for National Treasury and Planning for appointment as Member of the Competition Authority (CA), the Committee hereby invites you for vetting pursuant to section 6 (3) of the Public Appointments (Parliamentary Approval) Act, 2011, on Friday 22nd October, 2021 at 12.30 pm in the Mini Chamber, County Hall, Parliament Buildings.

Kindly fill the attached Questionnaire as required by the Public Appointments (Parliamentary Approval) Act, 2011 and return it to the Office of the Clerk of the National Assembly on or before **Monday 18th October, 2021** at 5.00 pm together with the following documents-

1. Clearance letter from the Ethics and Anti-Corruption Commission
2. Kenya Revenue Authority Tax Compliance Certificate
3. Clearance letter from the Higher Education Loans Board
4. Certificate of Good Conduct from the Criminal Investigations Department
5. Letter from Office of Registrar of Political Parties on political party affiliation

You are required to bring with you originals of your identity card, academic and professional certificates and any other supporting documents and testimonials.

The Liaison Officers for this matter are Ms. Leah W. Mwaura, Committee Clerk, who may be contacted on Tel. No. 0724-232-353 or email address: leahwanjiru4@gmail.com and Ms. Lauren Wesonga, 0710820442 or laureenwesonga21@gmail.com

Yours



JEREMIAH W. NDOMBI

For: CLERK OF THE NATIONAL ASSEMBLY

Telegraphic Address
'Bunge', Nairobi
Tel. +254-020-2848000
Fax: +254-020-2243694
E-mail: clerk@parliament.go.ke
When replying please quote



Clerk's Chambers
National Assembly
Parliament Buildings
P.O. Box 41842 -00100
NAIROBI, Kenya

REPUBLIC OF KENYA
THE NATIONAL ASSEMBLY

REF: NA/DDC/F&NP/2021/65

14th October, 2021

Mr. Abdi A. Mohamed
P.O Box 30179-00100
NAIROBI

Dear Mr. Mohamed

**RE: INVITATION FOR VETTING BY THE DEPARTMENTAL COMMITTEE ON
FINANCE AND NATIONAL PLANNING**

Article 124(4) of the Constitution provides that, *'when a House of Parliament considers any appointment for which its approval is required under this Constitution or an Act of Parliament, the appointment shall be considered by a Committee of the relevant House.'*

The Departmental Committee on Finance and National Planning of the National Assembly is established and mandated pursuant to Standing Order 216(5)(f) to vet and report on appointments where the Constitution or any law requires the National Assembly to approve except those under Standing Order 204 (Committee on Appointments).

Following your nomination by the Cabinet Secretary for National Treasury and Planning for appointment as Member of the Competition Authority (CA), the Committee hereby invites you for vetting pursuant to section 6 (3) of the Public Appointments (Parliamentary Approval) Act, 2011, on **Friday 22nd October, 2021 at 2.30 pm in the Mini Chamber, County Hall, Parliament Buildings.**

Kindly fill the attached Questionnaire as required by the Public Appointments (Parliamentary Approval) Act, 2011 and return it to the Office of the Clerk of the National Assembly on or before **Monday 18th October, 2021 at 5.00 pm** together with the following documents-

1. Clearance letter from the Ethics and Anti-Corruption Commission
2. Kenya Revenue Authority Tax Compliance Certificate
3. Clearance letter from the Higher Education Loans Board
4. Certificate of Good Conduct from the Criminal Investigations Department
5. Letter from Office of Registrar of Political Parties on political party affiliation

You are required to bring with you originals of your identity card, academic and professional certificates and any other supporting documents and testimonials.

The Liaison Officers for this matter are Ms. Leah W. Mwaura, Committee Clerk, who may be contacted on Tel. No. 0724-292-353 or email address: leahwanjiru4@gmail.com and Ms. Lauren Wesonga, 0710820442 or laureenwesonga21@gmail.com

Yours



JEREMIAH W. NDOMBI

For: CLERK OF THE NATIONAL ASSEMBLY

**ANNEX VI: NEWSPAPER
ADVERT**



REPUBLIC OF KENYA
THE NATIONAL ASSEMBLY
TWELFTH PARLIAMENT – FIFTH SESSION

**DEPARTMENTAL COMMITTEE ON FINANCE AND
 NATIONAL PLANNING**

In the Matter of Approval Hearing by the National Assembly
 of the persons nominated for appointment to the Privatization
 Commission

**Notification of the General Public and Submission
 of Memoranda**

Notification of nomination

The Cabinet Secretary for the National Treasury and Planning through a Message to the Speaker dated **27th August, 2021** notified the National Assembly of the Nomination of the following nominees for appointment as members of the Privatization Commission:

1. Dr. Edward N. Kobuthi, PhD	-	Member
2. Ms. Irene Njeri Wanyoike	-	Member
3. Ms. Celine Anyango Orata	-	Member
4. Mr. Salah Adan Abdi	-	Member
5. Mr. CPA David J.O. Nyakang'o	-	Member
6. Amb. Wellington Pakia Godo	-	Member

The nomination was done in exercise of the powers conferred to the Cabinet Secretary for National and Planning pursuant to Section 5 of Privatization Act (No.2 of 2005) as read together with the sections 3 and 5 of the Public Appointments (Parliamentary Approval) Act, 2011.

Committal

The Hon. Speaker committed the matter to the Departmental Committee on Finance and National Planning on Thursday, 7th October 2021, to conduct approval hearings of the nominees in accordance with the provisions of the Public Appointments (Parliamentary Approval) Act (No.33 of 2011) and National Assembly Standing Order No.45.

Notification of Approval Hearings

Pursuant to provisions of Article 118 of the Constitution and Section 6(4) of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011), the general public is hereby notified that the Departmental Committee on Finance and National Planning shall conduct approval hearings (vetting) of the nominees for appointment as members of the Privatization Commission on **Thursday, 21st October 2021** in the Mini-Chamber, County Hall, Parliament Buildings at 10.00 a.m. as follows:

NOMINEE	DATE	TIME
1. Dr. Edward N. Kobuthi, PhD	Thursday, 21 st October 2021	10.00 a.m
2. Ms. Irene Njeri Wanyoike	Thursday, 21 st October 2021	11.30 a.m
3. Ms. Celine Anyango Orata	Thursday, 21 st October 2021	12:30 p.m.
4. Mr. Salah Adan Abdi	Thursday, 21 st October 2021	2:30 p.m.
5. Mr. CPA David J.O. Nyakang'o	Thursday, 21 st October 2021	3:30 p.m.
6. Amb. Wellington Pakia Godo	Thursday, 21 st October 2021	4:30 p.m.

The nominees should bring the originals of their identity cards, academic and professional certificates, and other relevant testimonials. In addition, the nominees are required to obtain letters/certificates of compliance from the following institutions: -

1. Ethics and Anti- corruption Commission.
2. Kenya Revenue Authority.
3. Higher Education Loans Board.
4. Directorate of Criminal Investigations
5. Office of the Registrar of political Parties.

Public Participation and Submission of Memoranda

The Committee is required under Article 118 (1) (b) of the Constitution to involve the public in the approval hearings of the nominees. In addition, Section (6) (9) of the Parliamentary Appointments (Parliamentary Approval) Act (No.33 of 2011) provides that "any person may prior to the approval hearing and by written statement on oath, provide the Clerk with evidence contesting the suitability of a candidate to hold the office to which the nominee has been nominated."

Now Therefore, in compliance with Article 118 (1) (b) of the Constitution and Section 6 (9) of the Parliamentary Appointments (Parliamentary Approval) Act (No.33 of 2011), the Committee invites interested members of the Public to submit any representations they may have by written statements (affidavits) with supporting evidence on the suitability or otherwise of the nominees for appointment to the office.

The representations may be forwarded to the **Clerk of the National Assembly, P.O. Box 41842-00100, Nairobi**; hand-delivered to the **Office of the Clerk, Main Parliament Buildings, Nairobi**; or emailed to clerk@parliament.go.ke; to be received on or before **Friday, 15th October, 2021 at 5.00 pm.**

MICHAEL R. SIALAI, CBS
 CLERK OF THE NATIONAL ASSEMBLY
 9th October 2021



REPUBLIC OF KENYA
THE NATIONAL ASSEMBLY
TWELFTH PARLIAMENT – FIFTH SESSION

**DEPARTMENTAL COMMITTEE ON FINANCE AND
 NATIONAL PLANNING**

In the Matter of Approval Hearing by the National Assembly
 of the persons nominated for appointment to the Competition
 Authority

**Notification of the General Public and Submission
 of Memoranda**

Notification of nomination

The Cabinet Secretary for the National Treasury and Planning through a Message to the Speaker dated **27th August 2021** notified the National Assembly of the Nomination of the following nominees for appointment as members of the Competition Authority:

1. Ms. Lena Munuve	-	Member
2. Ms. Alome K. Achayo	-	Member
3. Dr. David Wanyonyi Wanyama,	-	Member
4. Mr. Abdi A. Mohamed	-	Member

The nomination was done in exercise of the powers conferred to the Cabinet Secretary for National and Planning pursuant to Section 10 of Competition Act, (No. 12 of 2010) as read together with the sections 3 and 5 of the Public Appointments (Parliamentary Approval) Act, 2011.

Committal

The Hon. Speaker committed the matter to the Departmental Committee on Finance and National Planning on Thursday, 7th October, 2021 to conduct approval hearings of the nominees in accordance with the provisions of the Public Appointments (Parliamentary Approval) Act (No.33 of 2011) and National Assembly Standing Order No.45.

Notification of Approval Hearings

Pursuant to provisions of Article 118 of the Constitution and Section 6(4) of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011), the general public is hereby notified that the Departmental Committee on Finance and National Planning shall conduct approval hearings (vetting) of the nominees for appointment as members of the Privatization Commission on **Friday, 22nd October, 2021** in the Mini-Chamber, County Hall, Parliament Buildings at 10.00 a.m. as follows:

NOMINEE	DATE	TIME
1. Ms. Lena Munuve	Friday, 22 nd October, 2021	10.00 a.m.
2. Ms. Alome K. Achayo	Friday, 22 nd October, 2021	11.30 a.m.
3. Dr. David Wanyonyi Wanyama	Friday, 22 nd October, 2021	12:30 p.m.
4. Mr. Abdi A. Mohamed	Friday, 22 nd October, 2021	2:30 p.m.

The nominees should bring the originals of their identity cards, academic and professional certificates, and other relevant testimonials. In addition, the nominees are required to obtain letters/certificates of compliance from the following institutions: -

1. Ethics and Anti- corruption Commission.
2. Kenya Revenue Authority.
3. Higher Education Loans Board.
4. Directorate of Criminal Investigations
5. Office of the Registrar of political Parties.

Public Participation and Submission of Memoranda

The Committee is required under Article 118 (1) (b) of the Constitution to involve the public in the approval hearings of the nominees. In addition, Section (6)(9) of the Parliamentary Appointments (Parliamentary Approval) Act (No.33 of 2011) provides that "any person may prior to the approval hearing and by written statement on oath, provide the Clerk with evidence contesting the suitability of a candidate to hold the office to which the nominee has been nominated."

Now Therefore, in compliance with Article 118 (1) (b) of the Constitution and Section 6 (9) of the Parliamentary Appointments (Parliamentary Approval) Act (No.33 of 2011), the Committee invites interested members of the Public to submit any representations they may have by written statements (affidavits) with supporting evidence on the suitability or otherwise of the nominees for appointment to the office.

The representations may be forwarded to the **Clerk of the National Assembly, P.O. Box 41842-00100, Nairobi**; hand-delivered to the **Office of the Clerk, Main Parliament Buildings, Nairobi**; or emailed to clerk@parliament.go.ke; to be received on or before **Friday, 15th October, 2021 at 5.00 pm.**

MICHAEL R. SIALAI, CBS
 CLERK OF THE NATIONAL ASSEMBLY
 9th October 2021

**ANNEX VII: REPORT OF
THE INTERVIEW PANEL**



THE NATIONAL TREASURY

REPORT

OF THE

INTERVIEW PANEL

**FOR THE POSTS OF DIRECTOR OF THE BOARD
COMPETITION AUTHORITY OF KENYA HELD BETWEEN
5TH AND 6TH JULY 2021**

July, 2021

ABBREVIATIONS

BSC	:	Bachelor of Science
CAK	:	Competition Authority of Kenya
CS	:	Cabinet Secretary
DCI	:	Directorate of Criminal Investigation
EACC	:	Ethics and Anti- Corruption Commission
HELB	:	Higher Education Loans Board
JKUAT	:	Jomo Kenyatta University of Agriculture and Technology
KRA	:	Kenya Revenue Authority
MBA	:	Master of Business Administration
MSC	:	Master of Science
NT&P	:	National Treasury and Planning
PC	:	Privatisation Commission
PS	:	Principal Secretary

Table of Contents

1.0	Introduction	4
1.1	Background	4
1.2	Advertisement	5
1.3	Longlisting	5
1.4	Shortlisting	6
1.4.1	Short listing Criteria Competition Authority of Kenya	6
1.4.2	Shortlisted Applicants Competition Authority of Kenya	7
1.5	Interviews	8
1.6	Recommendation.....	8
1.6.1	Current Board Composition Competition Authority of Kenya	9
1.6.2	Interview Panel Recommendation.....	9
1.7	Interview Panel:.....	9
	Annex I: Advertisement	10
	Annex II: Longlist	12
	Annex III: Shortlist.....	101
	Annex IV: Interview Scores.....	103
	Annex V: Interview Tool	104

1.0 Introduction

The Competition Authority of Kenya (CAK) is a State Corporation under the National Treasury. Four posts of Director of the Board fell vacant three of which were due to expiry of term and one being due to exit of a Director. Pursuant to section 10(1)(f) of the Competition Act, 2010 (Revised in 2019 the *Cabinet Secretary for National Treasury & Planning* invited applications from suitably qualified persons for the vacant positions of members of the CAK. The vacant posts were advertised in the local dailies in May 2020. sixty-three (63) applicants sought to be considered for the positions in the CAK.

An Interview panel was appointed in June 2021, shortlisting and interviews conducted virtually in July 2021. Guided by the principles of meritocracy, fair representation, equity and gender, the Panel analysed the current composition in the boards of CAK, reviewed the performance of the interviewees and recommended four applicants for the posts of director CAK.

1.1 Background

The Competition Authority of Kenya (CAK) is established through the Competition Act of 2010. The Mandate of the institution is to;

- a. promote and enforce compliance with the Act;
- b. receive and investigate complaints from legal or natural persons and consumer bodies;
- c. promote public knowledge, awareness and understanding of the obligations, rights and remedies under the Act and the duties, functions and activities of the Authority;
- d. promote the creation of consumer bodies and the establishment of good and proper standards and rules to be followed by such bodies in protecting competition and consumer welfare;
- e. recognize consumer bodies duly registered under the appropriate national laws as the proper bodies, in their areas of operation, to represent consumers before the Authority;
- f. make available to consumers information and guidelines relating to the obligations of persons under the Act and the rights and remedies available to consumers under the Act;
- g. carry out inquiries, studies and research into matters relating to competition and the protection of the interests of consumers;
- h. study government policies, procedures and programmes, legislation and proposals for legislation so as to assess their effects on competition and consumer welfare and publicize the results of such studies;
- i. investigate impediments to competition, including entry into and exit from markets, in the economy as a whole or in particular sectors and publicize the results of such investigations;
- j. investigate policies, procedures and programmes of regulatory authorities so as to assess their effects on competition and consumer welfare and publicize the results of such studies;

- k. participate in deliberations and proceedings of government, government commissions, regulatory authorities and other bodies in relation to competition and consumer welfare;
- l. make representations to government, government commissions, regulatory authorities and other bodies on matters relating to competition and consumer welfare;
- m. liaise with regulatory bodies and other public bodies in all matters relating to competition and consumer welfare; and
- n. advise the government on matters relating to competition and consumer welfare.

1.2 Advertisement

Pursuant to section 10(1)(f) of the Competition Act, 2010 (Revised in 2019, the *Cabinet Secretary for National Treasury & Planning* invited applications from suitably qualified persons for the vacant positions of members of the CAK. The advertisement was placed in the local newspapers on 8th May, 2020 with a closing date of 5th June, 2020 (see Annex I).

Applicants were expected to mail their applications in plain sealed envelopes, stating the referenced position on top to Principal Secretary, The National Treasury, Treasury Building, Harambee Avenue P.O. Box 30007 – 00100, **NAIROBI OR** deliver to the office of the Principal Secretary/National Treasury on 14th Floor, Treasury Building, Harambee Avenue, with an email copy to psfinance@treasury.go.ke.

On the closing day, all the applications were collected by a committee, serialised, registered and filed. Due to the COVID-19 pandemic, the process of recruitment was interrupted hence the delay in finalizing the recruitment process.

1.3 Longlisting

To facilitate the long listing of the applications, the following matrix was developed to guide capturing of data for all the applicants. Sixty-three (63) applicants had sought to be considered for the position of Director in the CAK. The longlist was adopted by the interview Panel in the first meeting held on 17th June 2021 (See Annex II).

S/NO.	Name of Applicant	Date of Birth/Age	Region/ County	Educational and Professional qualifications	Work Experience	Other Experience	Is Experience relevant and Extensive	Public Officer	Shortlisted	Remarks
-------	-------------------	-------------------	----------------	---	-----------------	------------------	--------------------------------------	----------------	-------------	---------

1.4 Shortlisting

It is noted that the Cabinet Secretary/National Treasury & Planning (CS/NT&P) is the appointing authority for members of the Board of CAK, subject to approval by the relevant Departmental Committee of the National Assembly.

Vide letter Ref. No. TNT/ZZ 253/01 (50) dated 27th May, 2021 the CS/NT&P appointed an Interview Panel to fast-track the recruitment process and make recommendations to the CS/NT&P for consideration and, if approved, for onward submission to the National Assembly for approval. Specifically, the Panel was tasked to undertake the following;

- a. Review of the longlist of applicants;
- b. Develop and adopt the shortlisting criteria;
- c. Undertake the shortlisting of the applicants;
- d. Conduct interviews; and
- e. Prepare a report, with recommendations, to the CS/NT&P.

The Committee in its first meeting reviewed the draft longlist with sixty-three (63) applicants and analysed records of all the applications. The longlist was adopted and a road Map developed to guide the Interview process.

1.4.1 Short listing Criteria Competition Authority of Kenya

A draft template, considering the parameters in the Advertisement and the Provisions in the Competition Act and Chapter Six of the Constitution, guided development of the basic criteria as considering the following parameters: -

1. Serial/No,
2. Name of Applicant,
3. Date of Birth,
4. County,
5. Gender,
6. University degree,
7. Experience at management level,
8. Experience in Competition/Consumer Welfare,
9. Attached Curriculum Vitae,
10. Attached Copy of National Identity Card,
11. Ethics and Anti-Corruption Authority Clearance,
12. Kenya Revenue Authority Compliance,
13. Certificate of Good conduct,
14. Certificates held,
15. Must not be a public officer or active members of any university faculty.
16. Shortlisted, and
17. Remarks.

The Committee adopted the above criteria and further took note of the principles in the Constitution on representation and identified additional parameters to facilitate the shortlisting process. Specifically, the following additional tenets were agreed upon to guide the final shortlist.

1. Analysis of the current skills mix in the Board.
2. Regional representation.
3. Gender.
4. Persons living with Disability.
5. Number of years of experience at the Management level. In this regard, a minimum of five (5) years was agreed upon.
6. Youth.

Arising from the above criteria ten (10) applicants were shortlisted for the post of Board member CAK as outlined below;

1.4.2 Shortlisted Applicants Competition Authority of Kenya

S/NO	Name of the Applicant	Date of Birth/Age	Region/ County	Gender	University Degree
1.	Abdi A Mohamed	22/06/1974	Mandera	M	Master of Arts(Public Policy & Administration): Kenyatta University - 2014 - 2016
2.	Alome K Achayo	10/09/1968	Nairobi	F	MBA: (Strategic Management) - University of Nairobi - 2006
3.	Elijah B Manyara	07/07/1954	Kajiado	M	Bachelor of Business Administration: Spicer Memorial College (currently Spicer Adventist University - India) - (1975 - 1979)
4.	Dr.David Wanyonyi wanyama,PhD	18.07.1978	Nairobi	M	PhD Finance-JKUAT
5.	CPA,CS David Joseph Osero Nyakang'o	05.07.1956	Nyamira	M	MBA -University of Cumbria
6.	Nancy Aundo Dalla	16.03.1965	Nairobi	F	PhD business Administration (Finance) Jomo Kenyatta University of Agriculture and Technology
7.	Ester Jowi Anyango Aduma	00.00.1949	Bondo	F	Bachelor of laws-university of Dar es salaam
8.	Amb Wellington Pakia Godo	1963	Tana River	M	Master of Social Science: University of Birmingham, UK - 1988 1989
9.	Tom Kiptoon Kendagor	1954	Baringo	M	MBA: Maastricht - Netherlands - 2000 - 2003
10.	Lena Munuve	26/05/1970	Nairobi	F	MBA: University of Nairobi - 2004

The details are shown in **Annex III**.

1.5 Interviews

Interviews were conducted from Monday 5th to Tuesday 6th July 2021. The interviews were guided by an interview tool that sought to identify the competencies in the candidates. Specifically, the Panel wanted to ascertain/ identify the skills and capabilities that support and underpin each of the behaviours and allow greater focus for the purpose of the candidate and panel.

The table below indicates how each of the competencies tested aligns to the behaviours.

Behaviour	Competency
Drive Performance	<ul style="list-style-type: none"> • Vision and Direction • Commercial/Entrepreneurial • Communication /Influence
Build Pride and Passion	<ul style="list-style-type: none"> • Personal Impact/Performance Climate • Relationship/Partnership Approach • Teambuilding/Team Player
Delight Customers	<ul style="list-style-type: none"> • Service Excellence • Customer/Market Perspective
Grow Talent and Capability	<ul style="list-style-type: none"> • People and Capability • Orientation to Learn • Technical Skills and Knowledge
Execute at Speed	<ul style="list-style-type: none"> • Drive for Results • Innovation and Change • Planning and Organising • Problem Solving/Decision Making
Protect and Enhance Our Reputation	<ul style="list-style-type: none"> • Living/Building the Brand • Quality, High Standards and Controls

The competencies chosen were considered representative of the key skills required for the role as outlined in the role profile/job description. One question was asked under each heading with the thematic areas carrying an equal mark of 5 thus making the benchmarks 40. Each panellist graded the applicants as they made their presentation and a composite score based on the benchmark of 40 was computed to arrive at the percentage score for the Candidates. The pass mark was set at an average score of 70%.

1.6 Recommendation

Guided by the principles of meritocracy, fair representation, equity and gender, the Panel analysed the current composition in the boards of CAK, reviewed the performance of the interviewees and recommended as follows: -

1.6.1 Current Board Composition Competition Authority of Kenya

S/NO	NAME OF APPLICANT	GENDER	COUNTY
1	Amb. Nelson Ndirangu, OGW	M	NYERI
2	Dr. Abdirizak Arale Nunow	M	GARISSA

1.6.2 Interview Panel Recommendation

S/NO	NAME OF APPLICANT	GENDER	COUNTY	COMMITTEE RESOLUTION
1	Lena Munuve	F	KITUI	Recommended
2	Alome K Achayo	F	SIAYA	Recommended
3	Dr. David Wanyonyi wanyama, PhD	M	BUNGOMA	Recommended
6	Abdi A Mohamed	M	MANDERA	Recommended

Detailed Score for each candidate is outlined in Annex IV

1.7 Interview Panel:

NAME: Kennedy O. On'lika

SIGNED: 

NAME: Josephine W. Kanyi

SIGNED: 

NAME: PROF DULAH - S. BARAKO

SIGNED: 

NAME: HIRSH M. KATHIO

SIGNED: 

NAME: CHRISTOPHER G. HUKA

SIGNED: 

VALIDATED BY: CHAIRMAN, INTERVIEW PANEL

NAME: Eng Stanley Kamen

SIGNED: 

Annex I: Advertisement



REPUBLIC OF KENYA THE NATIONAL TREASURY & PLANNING

DECLARATION OF VACANCIES FOR MEMBERS OF BOARD

THE COMPETITION AUTHORITY OF KENYA

The National Treasury & Planning is in the process of recruiting members of the Competition Authority of Kenya (CAK) for the vacant positions that have arisen under section 10(1)(f) of the Competition Act, 2010 (Revised in 2019). Pursuant therefrom, the *Cabinet Secretary for National Treasury & Planning* hereby invites applications from suitably qualified persons for the vacant positions of members of the CAK.

THE COMPETITION AUTHORITY OF KENYA

The CAK is established under section 7 of the Competition Act, 2010. Its functions, as stipulated under section 9 of the Act, are to -

- (a) promote and enforce compliance with the Act;
- (b) receive and investigate complaints from legal or natural persons and consumer bodies;
- (c) promote public knowledge, awareness and understanding of the obligations, rights and remedies under the Act and the duties, functions and activities of the Authority;
- (d) promote the creation of consumer bodies and the establishment of good and proper standards and rules to be followed by such bodies in protecting competition and consumer welfare;
- (e) recognize consumer bodies duly registered under the appropriate national laws as the proper bodies, in their areas of operation, to represent consumers before the Authority;
- (f) make available to consumers information and guidelines relating to the obligations of persons under the Act and the rights and remedies available to consumers under the Act;
- (g) carry out inquiries, studies and research into matters relating to competition and the protection of the interests of consumers;
- (h) study government policies, procedures and programmes, legislation and proposals for legislation so as to assess their effects on competition and consumer welfare and publicize the results of such studies;
- (i) investigate impediments to competition, including entry into and exit from markets, in the economy as a whole or in particular sectors and publicize the results of such investigations;
- (j) investigate policies, procedures and programmes of regulatory authorities so as to assess their effects on competition and consumer welfare and publicize the results of such studies;
- (k) participate in deliberations and proceedings of government, government commissions, regulatory authorities and other bodies in relation to competition and consumer welfare;
- (l) make representations to government, government commissions, regulatory authorities and other bodies on matters relating to competition and consumer welfare;
- (m) liaise with regulatory bodies and other public bodies in all matters relating to competition and consumer welfare; and
- (n) advise the government on matters relating to competition and consumer welfare.

Position of Member of the Board of Competition Authority of Kenya

Section 10(1) of the Act provides that the Authority shall comprise, in addition to the chairman and ex-officio members, five (5) other members appointed by the Cabinet Secretary. A member appointed under this section shall hold office for a period of three years, on such terms and conditions as may be specified in the instrument of appointment, and is eligible for re-appointment, subject to a maximum of two terms of office.

In line with section 10(2), the persons proposed to be members of the Authority under section (10)(1)(f) shall, before their appointment to the Authority, be vetted and approved by Parliament through the relevant Committee of Parliament.

Qualifications for Appointment as Member

Interested candidates for the position of member of the Competition Authority of Kenya must be persons of high integrity and must hold a minimum of a university degree from a recognized university. The candidates must have extensive experience at management level, in the public or private sector, in competition and consumer welfare matters. Further, the candidates should satisfy the requirements of Chapter Six of the Constitution of Kenya.

Applicants must attach the following documents:

- (a). Detailed curriculum vitae, with at least three (3) referees and their contacts, including telephone contacts.
- (b). A copy of the National Identity Card.
- (c). Clearance from Ethics & Anti-Corruption Commission (EACC).
- (d). Compliance Certificate from Kenya Revenue Authority (KRA).
- (e). Certificate of Good Conduct (not more than six months old) from Directorate of Criminal Investigations (DCI).
- (f). Clearance Certificate from Higher Education Loans Board (HELB).

Applicants should **NOT** be serving public officer or active members of any university faculty.

Applications in plain sealed envelopes, stating the referenced position on top, should be mailed to:

Principal Secretary
The National Treasury
Treasury Building, Harambee Avenue
P.O. Box 30007 - 00100
NAIROBI

OR delivered to the office of the Principal Secretary/National Treasury on 14th Floor, Treasury Building, Harambee Avenue, with an email copy to psfinance@treasury.go.ke, by 5th June, 2020.

The Cabinet Secretary
The National Treasury & Planning
Treasury Building, Harambee Avenue
P.O. Box 30007 - 00100
NAIROBI

Annex II: Longlist

Name of the Applicant	Date of Birth/Age	Region/County	University Degree	Experience at management level	Membership to a professional body	Experience in Competition / Consumer welfare	Public Officer	Shortlisted	Remarks
1 Simion M Waithaka	09/10/1970	Embu	<ul style="list-style-type: none"> PHD: JKUAT (2013) MBA: Kenya Methodist University (2009) Diploma in Education Science: Mathematics & Physics Kigumo College (1992) Certified Public Secretary (CPS): - (2004) Certified Public Accountant CPA(K): (1999) 	<ul style="list-style-type: none"> Managing Partner: Maina Waithaka & Associates, Certified Public Accountants (K), January 2020 to date CEO: Kujenga Maisha East Africa (KUMEA) March 2015 - Dec. 2019 CEO: SISDO Microfinance, Jan 2013 - February 2015 Finance and Administration Manager, Habitat for Humanity Kenya, July 2011 - June 2012 Finance and Administration Manger: BIMAS Microfinance, September 2007 - July 2011 Chief Accountant, Christian Community Service of Mt. Kenya East, May 2003 - 	<ul style="list-style-type: none"> Member - ICPSK Member - ICPAK 	Yes	No	Yes	To confirm chapter six certificates

Annex IV: Interview Scores

S/NO	NAME OF APPLICANT	INTERVIEW SCORES BY EACH PANELLIST						Total	TOTAL OUT OF 40	% SCORE	RANK	GENDER	COUNTY	REMARKS
		1	2	3	4	5	6							
1	Lena Munuve	39	34	38	36	37	38	222	37.00	92.50	1	F	KITUJI	
2	Alome K. Achayo	38	32	38	35	37	34	214	35.67	89.17	2	F	SIAYA	
3	Dr. David Wanyonyi wanyama, PhD	33	29	36	28	35	28	189	31.50	78.75	3	M	BUNGOMA	
4	CPA, CS David Joseph Osero Nyakang'o	37	27	30	23	35	27	179	29.83	74.58	4	M	NYAMIRA	
5	Tom Kiptoon Kendagor	29	26	32	30	36	26	179	29.83	74.58	5	M	BARINGO	
6	Abdi A Mohamed	32	28	30	30	30	28	178	29.67	74.17	6	M	MANDERA	
7	Amb. Wellington Pakia Godo	32	30	29	25	37	24	177	29.50	73.75	7	M	TANA RIVER	
8	Elijah B Manyara	30	27	29	24	35	26	171	28.50	71.25	8	M	NYAMIRA	
9	Nancy Oundo Dalla	12	24	19	15	21	16	107	17.83	44.58	9	F	BUSIA	
10	Ester Jowi Anyango Aduma													

Annex V: Interview Tool



COMPETITION AUTHORITY OF KENYA(CAK)

DIRECTOR ROLE

COMPETENCIES

ASSESSMENT TOOLKIT FOR THE RECRUITMENT PANEL