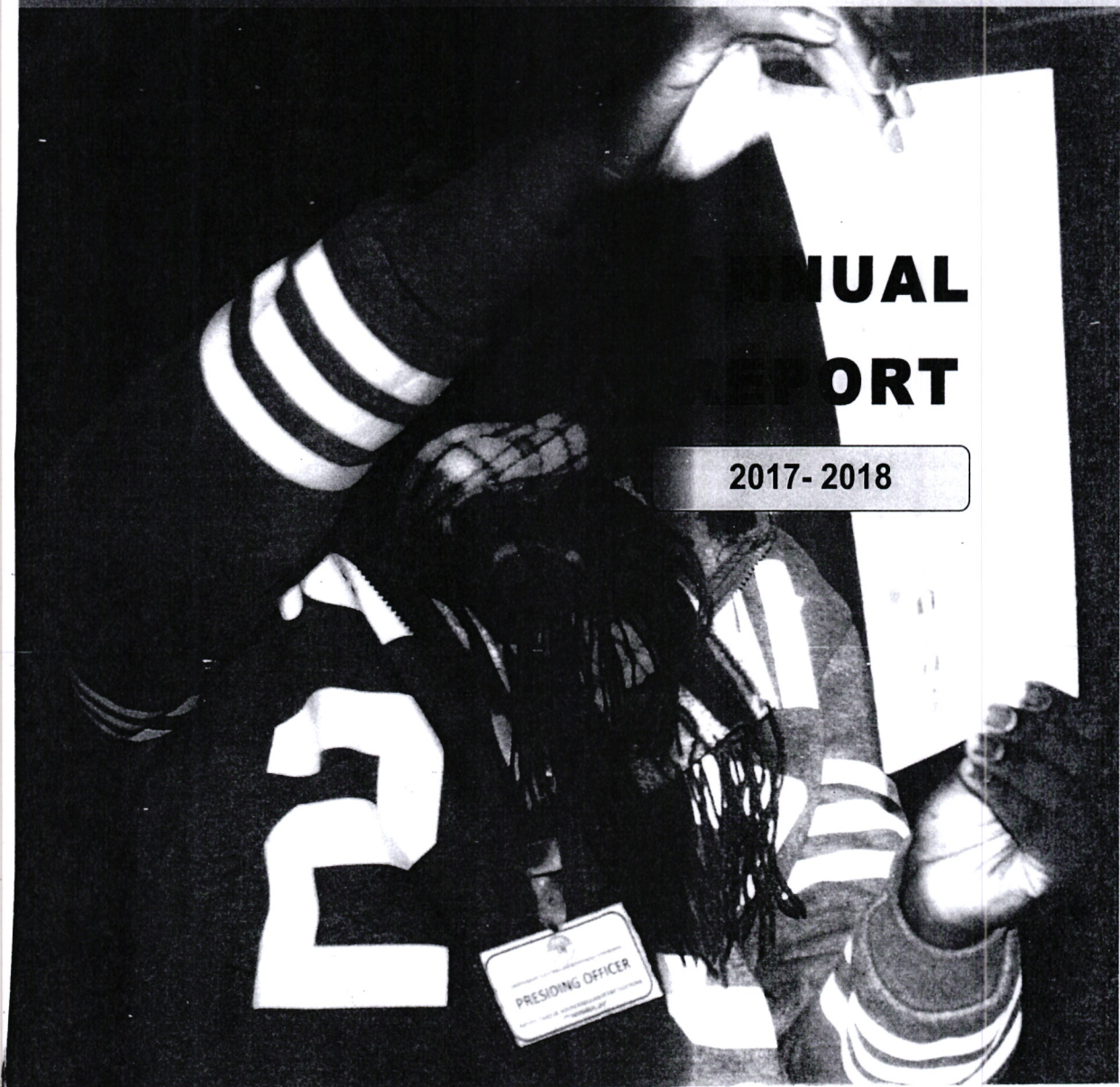


ASSEMBLY
LAID
DAY
6/8/19
HON. ADEN DUBLE
LEADER OF MAJORITY
RM

Independent Electoral and Boundaries Commission



ANNUAL REPORT

2017-2018

PRESIDING OFFICER



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IEBC 2017-2018 ANNUAL REPORT

THE NATIONAL ASSEMBLY
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DAY: 6/8/19

ANNUAL REPORT

2017 -2018

Independent Electoral and
Boundaries Commission of
Kenya

Vision

“A credible electoral management body committed to strengthening democracy in Kenya”

Mission

“To conduct free and fair elections and to institutionalize a sustainable electoral process”

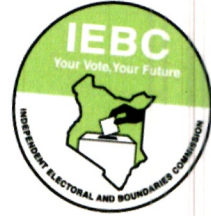
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Feedback and enquiries:	Feedback and enquiries on this report is welcome and should be directed to the contact officer.
Contact officer:	Chief Executive Officer, Anniversary Towers, 6 th Floor, University Way. P.O. Box 4545371 – 00100, Nairobi, Kenya
Telephone:	+254 20 - 2877000
Email:	info@iebc.or.ke
Twitter:	@iebckkenya
Facebook:	Facebook.com/iebckkenya

Letters of Transmittal

INDEPENDENT ELECTORAL AND BOUNDARIES COMMISSION



**His Excellency, The President, Uhuru Kenyatta,
President and Commander in Chief of Kenya Defence Forces of the Republic of Kenya**

I have the pleasure in presenting the Annual Report of the Independent Electoral and Boundaries Commission (IEBC) for the year ending 30 June, 2018.

This report has been prepared for purposes of:

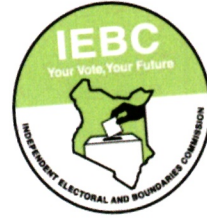
- i) Article 254 of the Constitution of Kenya, 2010 and Section 24(1) of the Independent Electoral and Boundaries Commission Act, 2011 that requires the Commission to submit annually to the President and Parliament, an annual report containing functions, performance on its activities, affairs and the financial statements.
- ii) Section 81 (1) (2) of the Public Finance Management Act, 2012.

In compliance with these statutory requirements, I hereby submit to you the attached report and unaudited financial statements for the financial year ended 30th June, 2018.


W. W. Chebukati
Chairperson

Date: 30th September, 2018

INDEPENDENT ELECTORAL AND BOUNDARIES COMMISSION



The Honorable Justin Muturi
Speaker of the National Assembly

I have the pleasure in presenting the Annual Report of the Independent Electoral and Boundaries Commission (IEBC) for the year ending 30 June, 2018.

This report has been prepared for purposes of:

- i) Article 254 of the Constitution of Kenya, 2010 and Section 24(1) of the Independent Electoral and Boundaries Commission Act, 2011 that requires the Commission to submit annually to the President and Parliament, an annual report containing functions, performance on its activities, affairs and the financial statements.
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In compliance with these statutory requirements, I hereby submit to you the attached report and unaudited financial statements for the financial year ended 30th June, 2018.

W. W. Chebukati
Chairperson

Date: 30th September, 2018

INDEPENDENT ELECTORAL AND BOUNDARIES COMMISSION



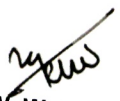
The Honorable Kenneth Lusaka
Speaker of the Senate

I have the pleasure in presenting the Annual Report of the Independent Electoral and Boundaries Commission (IEBC) for the year ending 30 June, 2018.

This report has been prepared for purposes of:

- i) Article 254 of the Constitution of Kenya, 2010 and Section 24(1) of the Independent Electoral and Boundaries Commission Act, 2011 that requires the Commission to submit annually to the President and Parliament, an annual report containing functions, performance on its activities, affairs and the financial statements.
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W. W. Chebukati
Chairperson

Date: 30th September 2018.

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List of Acronyms and Abbreviations

ASK	Agricultural Society of Kenya
AWEB	Association of World Election Bodies
BVR	Biometric Voter Registration
CAW	County Assembly Ward
CEC	Constituency Election Coordinator
CEM	County Election Manager
CEO	Chief Executive Officer
CID	Criminal Investigation Department
CS	Commission Secretary
CSO	Community Service Organization
CRMS	Candidate Registration Management System
DRC	Dispute Resolution Committee
EACC	Ethics and Anti-Corruption Commission
EBS	Elder of the Burning Spear
ELOG	Election Observation Group
EISA	Electoral Institute for Sustainable Democracy in Africa
EMB	Electoral Management Bodies
ERMT	Elections Risk Management Tool
ESAP	Election Security Arrangement Project
EVID	Electronic Voter Identification Device
FGD	Focus Group Discussion
GOK	Government of Kenya
HR	Human Resource
HIV	Human Immunodeficiency Virus
ICPS	International Centre for Parliamentary Studies
ICT	Information Communication and Technology
IDEA	Institute for Democracy and Electoral Assistance
IEBC	Independent Electoral and Boundaries Commission
IEC	Information Education and Communication
IFES	International Foundation for Electoral Systems
IFMIS	Integrated Financial Management Information System
IGAD	Inter Governmental Authority on Development
IPSAS	International Public Sector Accounting Standards
JAP	Jubilee Alliance Party
JSC	Judicial Service Commission
KCB	Kenya Commercial Bank
KHRC	Kenya Human Rights Commission

KLRC	Kenya Law Reform Commission
LAN	Local Area Network
LCCI	London Chamber of Commerce and Industry
LSK	Law Society of Kenya
MCA	Member of County Assembly
MDAs	Ministries Department and Agencies
MNA	Member of National Assembly
MOU	Memoranda of Understanding
NGO	Non-Governmental Organization
NYS	National Youth Service
PEA	Permanent Electoral Authority
PMS	Performance Management System
PSASB	Public Sector Standards Board
PR	Public Relations
PWD	People with Disabilities
RPP	Registrar of Political Parties
REC	Regional Election Coordinator
RTS	Result Transmission System
SLA	Service Level Agreement
UK	United Kingdom
UNDP	United Nation Development Programme
US	United States
USAID	United States Agency for International Development
ODM	Orange Democratic Movement
ODPP	Office of the Director of Public Prosecution
WAN	Wide Area Network

About this Report

This report outlines the performance of the Independent Electoral and Boundaries Commission (IEBC) for the financial year ending 30th June 2018. It informs all Kenyans – including members of parliament, political parties, interest groups, candidates, electoral authorities, government departments and agencies and the media – about IEBC activities and services and describes the IEBC's performance against its outcome, programs, deliverables and key performance indicators in the Portfolio Budget Statements for the financial year 2017–2018.

The report is prepared in line with the requirements of Article 254 of the Constitution of Kenya, 2010, the *Public Finance Management Act, 2012* and the *Independent Electoral and Boundaries Commission Act, 2011*.

The Report has five Sections:

1. **Year in Review**– a summary of key developments and trends by the Electoral Commission.
2. **About IEBC** – Our role, values and principles, structure, outcome and programs.
3. **Performance Report and Achievements**– work and achievements for each IEBC program with key performance indicators.
4. **Financial Reporting**– financial performance for 2017–2018, includes unaudited financial statements.

These Sections are supported by:


- Annexes
- 'Spotlight' sections throughout the report highlighting particular developments, activities and outcomes.

A PDF version is also available on the IEBC website. Visit www.iebc.or.ke to view this report online.



SECTION 1: YEAR IN REVIEW

The IEBC went through the electoral cycle during which some significant improvements were made to enhance the voter experience



748,859
Temporary Poll Staff
deployed to manage the
2017 General Election and
Fresh Presidential Election



78%
Eligible Kenyans
Registered



78%
Voter Turnout

In this Section

Chairman's Review

The Commission Secretaries' Overview

IEBC Highlights 2017-2018

Chairman's Review



2017-18 was a busy and challenging year for the IEBC, defined by the delivery of a highly contested General Election followed by a Fresh Presidential Election. This has been followed by evaluation of the Commission's electoral operations aimed at improving the voter experience.

The Electoral Commission is pleased to present its 2017/2018 Annual Report.

The reporting period coincided with preparations for the second General Elections in Kenya following the promulgation of the 2010 Constitution of Kenya. Most of the Commission's activities were therefore focused on the conduct and management of this election.

It is also during this period that the Commission's composition was reduced by four Commissioners who resigned after the 8th August, 2017 General Election and the 26th October, 2017 Fresh Presidential Election. However, in line with the Constitution of Kenya, the number of Commissioners required to meet the required quorum threshold ranges from three to seven for the Commission to be validly operational. In spite of this development, the remaining Commissioners have been up to the task of conducting its activities to fulfil the mandate of the Commission.

While the polls were completed eight months into the reporting year, the intensity of activities remained as the Commission made strategic preparations to handle the many petitions arising out of the August 2017 General Election, and to drive further operational improvements in an increasingly complex environment.

Kenyans have also, without doubt, made a huge contribution to ensure that the Commission meets its mandate adequately. Where ordinary citizens and political parties did not agree with or were unable to understand some of the processes of

the Commission, they approached the Constitutional Court, the Electoral Court and other courts available in the country for guidance and clarity on their assertions. These court challenges were welcomed by the Commission as they strengthened the Commission's systems and processes, and further opened up debate among Kenyans on issues pertaining to elections and democracy.

To deepen our understanding of what worked, what could be improved and the emerging challenges, the IEBC embarked on a comprehensive post-election evaluation, placing every aspect of its 2017 electoral experience under scrutiny. After the analysis, the IEBC will identify critical reforms to be effected in its operations and operational environment that will help improve management of future elections.

The 2017 General Election and the Fresh Presidential Election

The General Election of 8th August, 2017 was a highly contested election ever conducted by the IEBC.

There were 19.6 million people registered to vote, which was 78 percent of IEBC's target of 87 percent of eligible Kenyan's registered; and almost 350,000 temporary poll officials employed to help deliver the election. A record number of political parties and candidates were registered to participate.

It is without doubt that these elections presented the Commission with a number of challenges including court challenges and especially so the Presidential petition that resulted in the nullification of the Presidential Election. These challenges have provided an opportunity to strengthen and streamline the Commission policies and operations.

The Fresh Presidential Election was delivered in difficult and challenging circumstances. The National Assembly introduced reforms to the Electoral Act, 2011 which were the biggest change to the voting system. To implement the new changes, the IEBC had to make adjustments to the technologies and processes that had been used earlier in the August 8th General Election in a short period of two months. This included a new end-to-end solution to count and distribute results, using scanning and image recognition technology.

Election Evaluation

To determine the way forward, the IEBC convened a formal evaluation team in November, 2017 to review all aspects of the election and recommend operational enhancements for the Commission.

The evaluation where all staff participated reported key lessons learned in areas such as legal environment, operations, planning, information management and communication practices, resourcing, training and recruitment. The Commission has identified several areas where work priorities will be implemented to improve the next General Election.

Justice Parliamentary Committee on Electoral Matters

As part of the evaluation of the 2017 General Elections, the organization appeared before the Justice Parliamentary Committee on electoral matters on several occasions. It also made a number of submissions to its inquiry into the 2017 General Election.

Highlights of IEBC Achievements

Despite the challenges experienced, the IEBC recorded some significant achievements through out 2017-18. The registration rate was sustained above 70 percent of the eligible voters in Kenya. We also conducted an audit of the register to ensure all voters registered were on the register.

The Commission operated within its allocated budget, with improved business practices and information technology efficiencies assisting the IEBC overall financial position.

Recent research shows confidence in the administration of our electoral processes remains high. The Commission is keen to maintain this confidence by working with our stakeholders on solutions that will enable Kenyans enjoy a modern, secure and fit-for-purpose electoral system in the future.

2018 and Beyond

After the election, the Commission is focusing on our organizational design and sustainable employment models, as well as ongoing modernization and security of our systems. In the coming year the Commission will move into the mobilization phase of its election readiness framework, testing systems and processes, as well as equipping staff to deliver on by-elections when they occur.

The Commission continues to receive full cooperation from government at County, Sub-county and National levels. The scale of complexity of the Commission's

mandate makes this cooperation a prerequisite for a successful election. Most departments and officials who were approached facilitated the Commission's work.

Finally, the Commission would like to express its appreciation for the enthusiastic support received during this reporting period from a number of institutions, including National and County Governments, Parliament, Political Parties, Civil Society Organisations, Faith-Based Organisations, Development Partners and the Public in general. Lastly, I must commend the efforts of our staff who continue to re-dedicate themselves to the cause of democracy in Kenya.



W. W. Chebukati

Chairperson, Independent Electoral and Boundaries Commission

The Commission Secretary's Overview

Introduction

This report sets out a record of the activities and operations undertaken by the Electoral Commission during the period 1st July, 2017 to 30th June, 2018, including the unaudited annual financial statements.

The 8th August, 2017 General Elections were highly contested and represented an important milestone in the development of Kenya's constitutional democracy. The Commission saw an increase in the number of candidates as well as parties participating in the elections and unending changes in the electoral laws. These factors, together with the highly robust political environment, brought about the toughest test the Electoral Commission has faced as an institution since the dawn of our democracy.



This report particularly seeks to provide an overview of the Electoral Commission's key performance achievements against its strategic objectives. A high-level summary of achievements is set out in Section 3 of this report. The details of the achievements and under-achievements are reflected under each relevant programme elsewhere in this report.

Under Section 68 of the Public Finance Management Act, 2012 (PFMA), I have provided an account of the manner and extent to which we as the Electoral Commission, have discharged our functions and duties during the 2017/18 financial year as outlined by the mandate of the Electoral Commission in Article 88 of the Constitution of Kenya, 2010.

Article 88 of the Constitution of Kenya, 2010 mandates the Commission to conduct and supervise elections and referenda in Kenya. This mandate is at the core of our performance and drives us to ensure that we deliver elections that are free and fair. This report is presented in the context of managing the 2017 General Election.

The 2017 General Election

During the period under review, the thrust of the organization and its resources were directed at the conduct and management for the 2017 General Election. The Commission activities were driven mainly by activities pertaining to the following:-

1. The conduct and management of elections;
2. Handling of petition cases; and
3. Conduct of by-elections.

This was a dynamic time for our organization, being the second General Election following the promulgation of the Constitution of Kenya, 2010; and the establishment of the Independent Electoral Boundaries Commission (IEBC) in 2011. The Commission's activities during the period were therefore geared towards the planning, conduct and management of the General Election

The General Election was successfully delivered despite some issues in relation to result transmission. This time round the Commission made improvements on resolving the issue of long queues and an improved register of voters. This demonstrated the strong commitment from the IEBC staff to deliver on the General Election, as well as the importance of systems and process enhancements arising from audits and post elections evaluations of the previous election.

General Performance Review of the IEBC

Of the 64 Performance targets set for the year under review, 95% were achieved. A summary of achievements is set out in Section 3 of this report.

General Financial Review of the Commission

The IEBC received **Kshs. 46.2** billion for the year under review by way of a Parliamentary allocation in terms of Vote 33. Expenditure reflected in the annual financial statements on accrual basis was Kshs. 16.6 billion giving an accounting surplus of Kshs. 3.26 billion. The surplus of **Kshs 3.26 billion** is mainly attributed to the purchase of capital equipments such as KIEMS, motor vehicles, furniture and computer equipments.

In a year for preparations for elections such as this one, the balance sheet reflects higher levels of both current assets and liabilities at year end, as the bulk of the activity is in the last quarter of the year. The statement of financial position reflected total current assets of **Kshs. 5.94 billion** as compared to **Kshs. 0.25 billion** as at 30th June, 2017. The increase was attributed to the cashbook balances which were

held at our various bank accounts to fund the August 8th General Election activities. Overall the Commission has succeeded in maintaining its expenditure within budget.

Spending Trends

Expenditure is mainly influenced by the election cycle, peaking during preparations for an election and then decreasing to fund regular activities in non-General Election cycles. It is important to note the influence of the increase in the number of polling stations as a result of the increase in the number of registered voters, on expenditure trends.

Human Resource Capacities

The Commission has a full-time establishment of 903 permanent members of staff. As at June, 2018, 884 were in post. During the elections period in August, 2017 this was expanded with employment of 748,859 temporary staff, including poll officers and voter educators. The employment of temporary staff in these numbers presents challenges. One of the key areas of focus by the Commission is to continuously identify and address training needs as these staff have statutory responsibilities and are the public face of the IEBC during the election period.

Supply Chain Management

The Commission embraced the e-procurement system which was developed and successfully implemented. The system has continued to contribute to the effective functioning of the Commission's supply chain management processes and systems. The system has been further strengthened and enhanced to comply with all statutory supply chain management, which include, but not limited to National Treasury prescripts, and procurement regulations. I am satisfied that the Commission has a sound supply management practices, supported by a Procurement Policy which has assisted in reducing irregular expenditure or pending bills. During the year under review all requests were run on e-procurement.

Audit Report matters in the previous year and how they were addressed

The Commission received a qualified audit in 2016/17. The focus for 2017/18 has been on improving this performance. Audit findings identified and reported by the Auditor General, including those reported in its audit report are tracked to ensure that the necessary processes and enhancements are effected.

The challenges in a year when electoral activities are starting to peak is to ensure that procurement processes are compliant, and that supporting documentation can be provided for the audit of payments for goods and services.

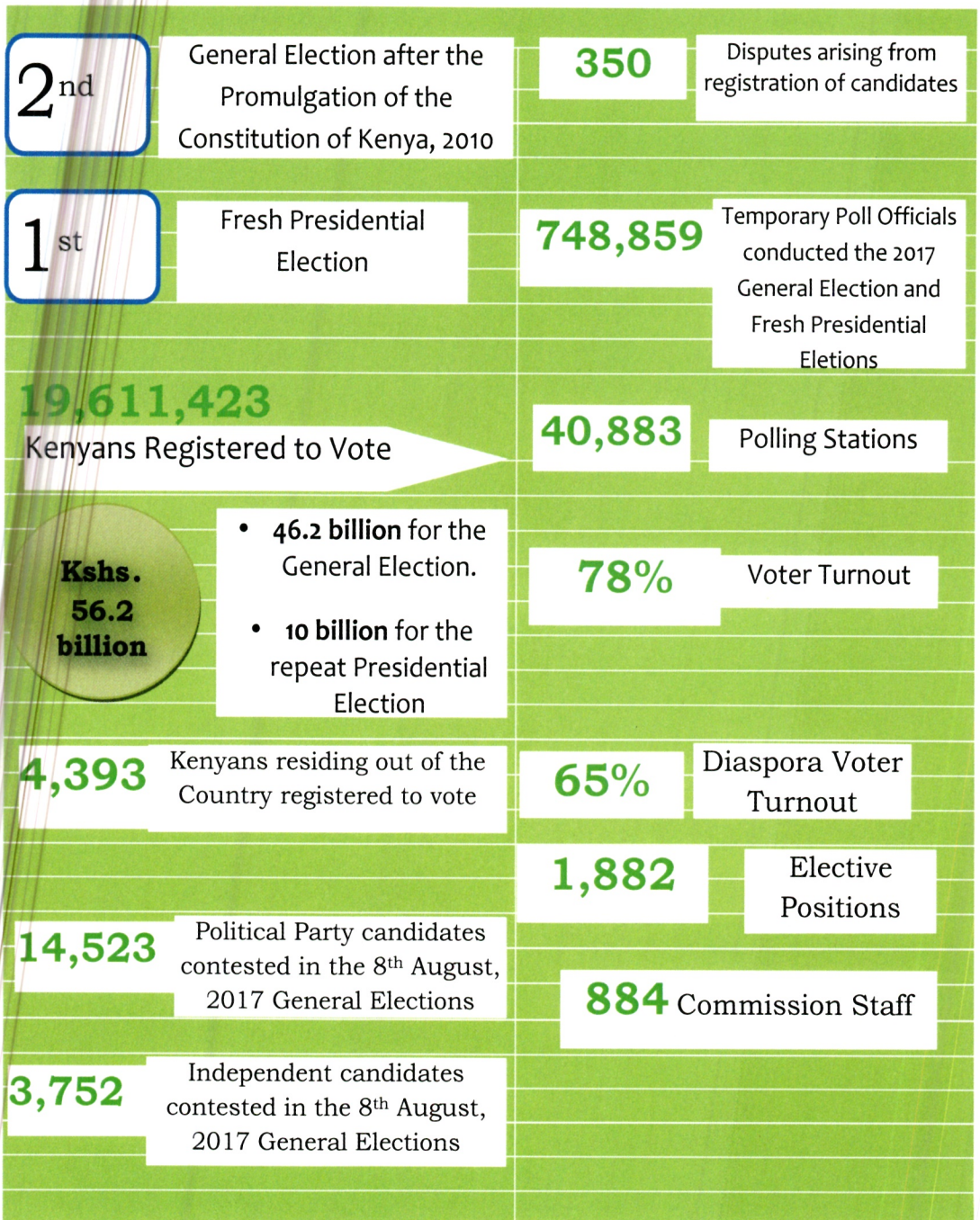
Appreciation

A special vote of thanks goes to members of the Commission and staff who have worked tirelessly in the service of the Commission, understanding the importance of delivering on the Commission mandate so that we could present a report of which the Commission is proud.



Marjan H. Marjan
Acting Commission Secretary/CEO
Independent Electoral and Boundaries Commission

IEBC Highlights 2017 - 2018





SECTION 2: ABOUT THE COMMISSION

A strong focus on enhancing democracy, public trust and participation



=ONE=

COMMISSION
PURPOSE

1,450

ELECTORAL UNITS
ADMINISTERED

884

COMMISSION STAFF



In this section

1. What is the Independent and Boundaries Electoral Commission?
2. Values and principles
3. Program and Outcome
4. Organisational structure
5. Leadership
6. Guiding legislationS

The Commission

The Independent Electoral and Boundaries Commission is a Constitutional body established under Article 88 of the Constitution of Kenya; and a body corporate pursuant to Article 253 of the Constitution of Kenya with a purpose to:

Our Mandate

The Commission is mandated to conduct or supervise referenda and elections to any elective body or office established by the Constitution, and any other elections as prescribed by an Act of Parliament. The IEBC is specifically responsible for:-

- i) The continuous registration of citizens as voters;
- ii) The regular revision of the voters' roll;
- iii) The delimitation of constituencies and wards;
- iv) The regulation of the process by which parties nominate candidates for elections;
- v) The settlement of electoral disputes, including disputes relating to or arising from nominations, but excluding election petitions and disputes subsequent to the declaration of election results;
- vi) The registration of candidates for election;
- vii) Voter education;
- viii) The facilitation of the observation, monitoring and evaluation of elections;
- ix) The regulation of the amount of money that may be spent by or on behalf of a candidate or party in respect of any election;
- x) The development and enforcement of a code of conduct for candidates and parties contesting elections; and
- xi) The monitoring of compliance with the legislation required by Article 82 (1) (b) of the Constitution relating to nomination of candidates by parties.

The Legal Framework

Other than the Constitution of Kenya, the major legislative provisions under which the IEBC derives its core business processes, purpose, values and leadership capabilities and conducts its activities are as shown in Table 1.

Table 1: The Legislative Framework

Legislative Instrument	Functions of the Legislative Instrument
The Constitution of Kenya, 2010	The Constitution is the supreme law of the Republic and binds all persons and all State organs at both levels of government.
The Independent Electoral and Boundaries Commission Act, 2011	<ul style="list-style-type: none"> ▪ Provides for the operations, powers, responsibilities and functions of the Commission to supervise referenda and elections to any elective body or office established by the Constitution or any other Act of Parliament. ▪ Maintaining and updating the register of voters ▪ Promoting public awareness of electoral and parliamentary matters through information and education programs ▪ Providing international electoral assistance ▪ Conducting Boundary delimitation and review of wards ▪ Conducting and promoting research into electoral matters and other matters that relate to IEBC functions
Elections Act, 2011	The Act stipulates the procedures to be followed during elections including registration of voters, rules and regulation on nomination of candidates for elections and referendum process, it provides for the code of conduct for election officials, political parties and dispute resolution among other provisions.
Political Parties Act, 2011	<p>The Act established under Article 91 and 92 of the Constitution of Kenya by and large describes;</p> <ul style="list-style-type: none"> i) The formation of Political parties, ii) Requirements of Political Parties, iii) Registration, iv) Deregistration, v) Rights and privileges of Political Parties, vi) Funding of Political Parties, and vii) Offences. <p>The Act establishes the Political Parties Disputes Tribunal (PPDT) to determine disputes emanating from Political Parties. The Act also establishes the Office of the Registrar of Political Parties (RPP) as a state office as prescribed in Article 260 of the Constitution among others.</p>
Election Campaign Financing Act, 2013	The purpose of this law is to among other things, promote good governance and a sustainable democratic political system, raise awareness and promote transparency in political party financing, reduce inequality of political parties during elections and to provide an even playing field for all political parties, safeguarding against the use of illegal resources to promote interests of candidate or political parties in party nominations and elections and make political parties accountable to their members.

Election Offences Act, 2016	The Act provides for election offences and the punishments. They include among others. It prescribes: <ul style="list-style-type: none"> i. Offences touching on the register of voters ii. Offences relating to voting iii. Offences by members and staff of the Commission iv. Bribery v. Unlawful expenditure and vi. Maintenance of secrecy at elections. It also prescribes who are liable and who has the authority to prosecute the offences under the Act.
The Election (General) Regulations, 2012	Section 109 of the Elections Act, 2011 empowers the Commission to make regulations for the better carrying out of its mandate. To date, the Commission is guided by the following seven regulations; <ul style="list-style-type: none"> i. Elections (Registration of Voters) Regulations, 2012. ii. Elections (General) Regulations, 2012. iii. Elections (Technology) Regulations, 2017. iv. Elections (Party Primaries and Party Lists) Regulations, 2017. v. Elections (Voter Education) Regulations, 2017. vi. Rules of Procedure on Settlement of Disputes Regulations, 2017. vii. Guidelines on the Nomination of Candidates, 2017.
The Public Finance Management Act, 2012	An Act of Parliament to provide for the effective management of public finances by the National and County Governments including Constitutional independent bodies.
Freedom of Information Act, 2012	The Act gives effect to Article 35 of the Constitution; to confer on the Commission on Administrative Justice the oversight and enforcement functions and powers.
Public Service Commission Act, 2012.	An Act of Parliament to make further provisions as to the functions and powers, and the administration of the Public Service Commission established under Article 233 of the Constitution; the qualifications and procedures for the appointment of the Chairperson, Members and Secretary of the Commission.
Public Service Officers Act, 2003	An Act of Parliament to advance the ethics of public officers by providing for a Code of Conduct and Ethics for public officers and requiring financial declarations from certain public officers and to provide for connected purposes.
Leadership, Ethics and Integrity Act, 2012.	The Act gives effect to, and establish procedures and mechanisms for the effective administration of Chapter Six of the Constitution.
Public Procurement and Disposal Act, 2015.	An Act of Parliament that gives effect to Article 227 of the Constitution, by providing procedures for efficient public procurement and for assets disposal by public entities.
District and Provinces Act, 1992.	An Act of Parliament to prescribe the districts and provinces into which Kenya is divided. It guides the Commission in the process of reviewing electoral boundaries for Constituencies and Wards.
The County Government Act, 2012.	The Act gives effect to Chapter Eleven of the Constitution; to provide for county governments' powers, functions and responsibilities to deliver services.

Our Values

To enable the Commission serve the needs of stakeholders, including the electorate, political parties, the media, permanent and temporary staff, the Commission subscribes to the following values:-

- i. **Respect for the rule of law:** conducting our affairs within the law.
- ii. **Independence:** conducting our affairs free from undue influence.
- iii. **Integrity:** conducting our affairs with utmost honesty.
- iv. **Teamwork:** undertaking to work collaboratively as colleagues to achieve the Commission's goals.
- v. **Innovativeness:** committed to transforming the electoral process to meet and exceed the expectations of Kenyans.

Service Charter

The Commission's Service Charter provides the public with an explanation of IEBC services, how they are provided and the standards of service provided. As a key corporate document the Service Charter also guides IEBC staff in their interactions with the public

Organization

Following review of the Elections Act, 2011 and the IEBC Act, 2011, the Commission was reorganized from a nine-member Commission to a seven-Member one. The Chairperson was appointed by the President, while the Vice Chairperson who must be of the opposite gender was elected by the Members of the Commission. The Seven-Member Commission was sworn into office on 20th January, 2017. The Commissioners serve on full time basis for a period of six years. The principal role of the Commission is to provide board oversight to the Secretariat and policy direction on all matters.

The Commission appoints the Chief Executive Officer (CEO) as the Head of the Secretariat. The CEO is also the Commission's Accounting Officer appointed by the National Treasury. Assisting the CEO are two Deputy Commission Secretaries; one in charge of Support Services and the other Operations.

Members of the Commission



Chairperson: Mr. Wafula W. Chebukati

Date of Birth: 22nd December, 1961

Key Qualifications:

- Master of Business Administration from Jomo Kenyatta University of Agriculture and Technology.
- Bachelor of Law Degree from the University of Nairobi.
- Post Graduate Diploma from the Kenya School of Law.

Experience:

- Over 30 years' experience in legal practice specializing in litigation and dispute resolution, conveyancing, labour laws, company mergers and acquisitions, Maritime and treaties
- Works on a full time basis as a chairperson of the Commission.

Chairs the Legal Affairs and Compliance Committee, the Dispute Resolution Committee and the Electoral Code of Conduct Committee.



Vice Chairperson: Ms. Consolata N. Maina

Date of Birth: 1960

Key Qualifications:

- Masters Degree in Business Administration from the University of Melbourne, Australia.
- Master of Science in Public Relations from the University of Sterling in Scotland
- Diploma in Business Studies from the London Chamber of Commerce and Industry (LCCI).
- Diploma in Public Relations from the London Chamber of Commerce and Industry (LCCI).

Experience:

- Vice Chairperson of the Independent Electoral and

- Boundaries Commission.
- Chaired the Political Parties Liaison Committee.
- **Resigned on 16th April, 2018.**



Commissioner: Dr. Roselyne Kwamboka Akombe

Date of Birth: 1976

Key Qualifications:

- PhD in Global Affairs from the Rutgers University, USA.
- Master of Science in Global Affairs from the Rutgers University, USA.
- Bachelor's Degree in Education from the University of Nairobi.

Experience:

- Under Secretary at the United Nations Headquarters in New York.
- She was the Chairperson of the Electoral Technical and Operations Committee charged with the mandate of overseeing registration of voters and management of elections.
- **Resigned on 18th October, 2018**



Commissioner: Mr. Boya Molu

Date of Birth: 5th November 1978

Key Qualifications:

- Master in Business Administration (HR Management Option), Periyar University, India.
- Bachelor of Business Administration from Karnatak University, India.
- Higher National Diploma in Human Resources Management (KNEC), IHRM Kenya.

Experience:

- Has over 13 years' experience in Human Resource Management and administration mainly in public sector. Prior to joining the Commission Mr. Molu served in various

capacities at the Central Bank of Kenya (CBK) and the Judiciary in Human Resource and Administration Directorate.



Commissioner: Amb. Dr. Paul Kurgat

Date of Birth: 1961

Key Qualifications:

- PhD in History from Moi University.
- Masters Degree in International Relations from the Kiev University (Ukraine).
- Diploma in Peace and Security, Conflict Resolution from Uppsala University in Sweden.

Experience:

- Ambassador to Russia, Ukraine, Belarus and Kazakhstan.
- Chaired the Finance and Procurement Committee.

Resigned on 16th April, 2018.



Commissioner: Ms. Margaret Mwachanya

Date of Birth: 1970

Key Qualifications:

- Masters Degree in Swahili Studies from the University of Nairobi
- Bachelors Degree in Kiswahili from the Catholic University of Eastern Africa.

Experience:

- Prior to the appointment, she served as a Board Member of Taita – Taveta County Public Service Board.
- She was the Chairperson of the Voter Education and Partnership Committee.

Resigned on 16th April, 2018.



Commissioner: Prof. Abdi Yakub Guliye

Date of Birth: 25th November, 1962

Key Qualifications:

- PhD in Animal Nutrition from Rowett Research Institute/ University of Aberdeen, Scotland, UK
- Master of Science in Animal Production from University of Aberdeen, Scotland, UK
- Bachelor of Science in Animal Production from Egerton University.

Experience:

- Prof. Guliye has over 25 years of university teaching experience, of which in the last 7 years he had additional administrative/ managerial roles. He also served in various Boards of Institutions/Organizations, having chaired committees such as Audit and Risk Management as well as Finance.
- He Chairs Research, Technology and Strategy Committee and is also a member of the Audit Risk and Compliance Committee.



Chief Executive Officer: Mr. Ezra Simiyu Chiloba

Date of Birth: 1979

Key Qualifications:

- Master of Arts in Public Policy from the Central European University
- Bachelor of Laws degree from the University of Nairobi, Kenya.

Experience:

- Over 10 years of experience in the democratic governance field.

- Strong grounding in elections management, constitutional development, devolution, human rights and public sector management in general.
- Prior to joining IEBC, Mr. Chiloba was the Deputy Team Leader in charge of governance under a DFID-DANIDA programme.
- Donor coordination and engagement having managed different donor agreements including DFID, European Union, Netherlands, Finland, SIDA, CIDA, USAID, Italy, Slovak, Norway and Denmark.

The IEBC Secretariat

The IEBC Secretariat is structured under the following nine Directorates:-

- i) Voter Education and Partnerships.
- ii) Voter Registration and Electoral Operations.
- iii) Finance.
- iv) Information Communication and Technology.
- v) Legal and Public Affairs.
- vi) Research and Development.
- vii) Human Resource and Administration.
- viii) Audit, Risk and Compliance.
- ix) Supply Chain Management.

The Commission operates under a three-tier structure; the Head Office in Nairobi, 47 County Offices and 290 Constituency Election Offices (CECs). (See Figure 1 on IEBC Organizational Structure). The Directors are assisted by Managers; and are responsible for the design and development of the Commission's programmes. County offices are headed by County Elections Managers (CEMs) which is a recent rationalization of the organization structure to place it in line with the Constitution. The CEMs are responsible for implementation of programme activities at the County level while the CECs remain responsible for the Commission's programme activities at the Constituency level. See Figure 2 on the County offices of the Commission.

Figure 1: Organization Structure

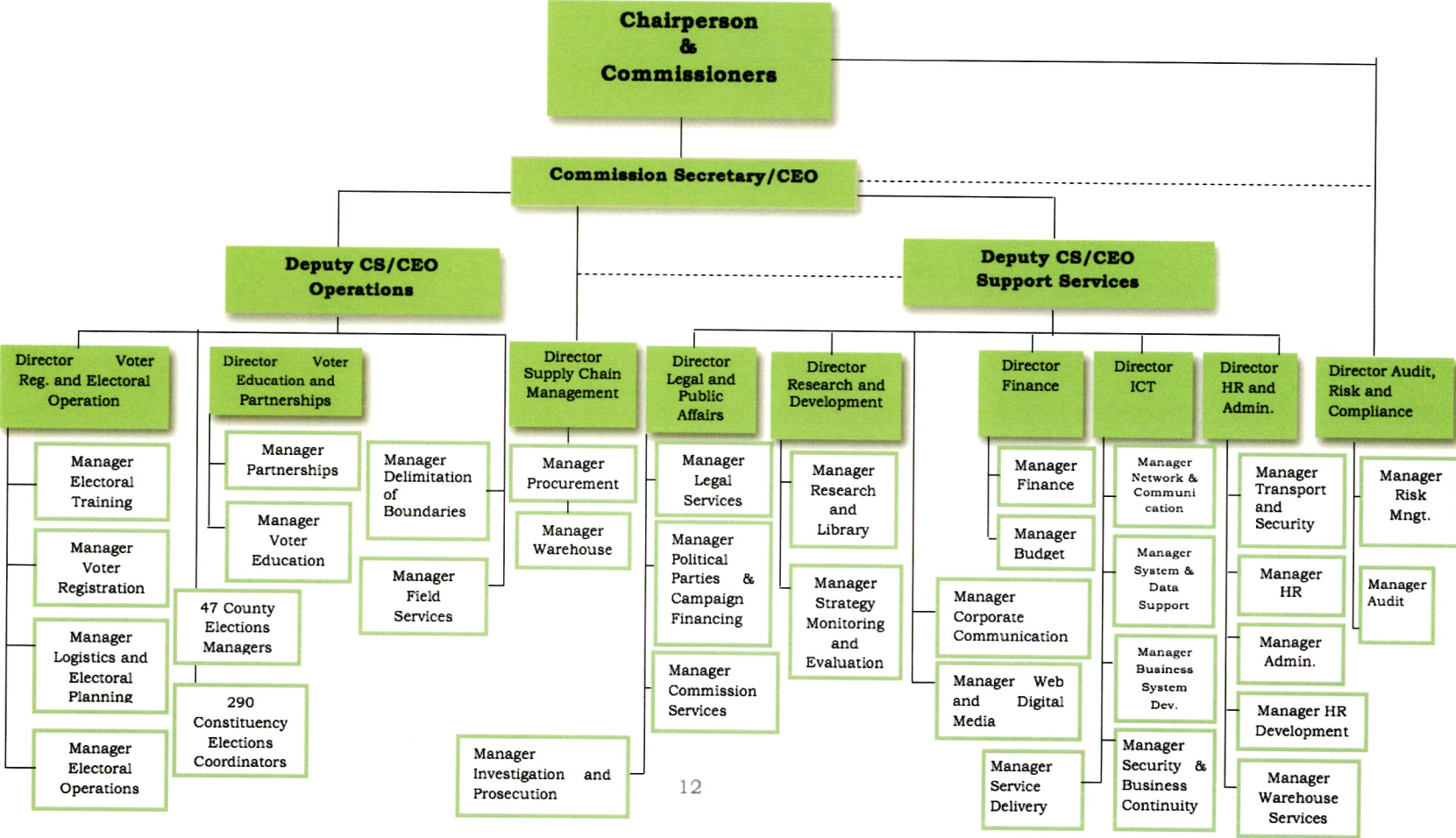


Figure 1: IEBC County Administrative Arrangement



The Commission's Committees

The IEBC's governance structure is based on eight Commission Committees that are responsible for decision on policy issues for further approval by Plenary. The Commission Committees are chaired by Commissioners with relevant Directors in attendance. The Commission's committees are as shown in Table 2.

Table 2: Commission Committees

S/No.	Committee	Function	Chairperson
1	Finance and Procurement	Provides policy and oversight on finance management and procurement planning.	Comm. Amb. (Dr.) Paul Kurgat
2	Human Resource, Training and Administration	Provides policy and oversight on human resource management, training and development, facilities and general administration.	Comm. Boya Molu
3	Elections and Technical Operations	Provides policy and oversight on election operations planning, boundary delimitation and risk monitoring and compliance.	Comm. (Dr.) Roselyne Akombe
4	Legal Affairs, Enforcement of Code of Conduct and Compliance	A statutory Committee pursuant to Article 88 (4) (e) of the Constitution of Kenya, 2010. Oversees settlement of disputes relating to or arising from nominations, electoral code of conduct, campaign finance and code of ethics compliance. It also provides policy and oversight on legal reforms, implementation of regulations and corporate governance.	Chairperson Wafula Chebukati
5	Audit, Risk and Compliance	Provides policy oversight as per statutory obligation in accordance with the Public Finance Management Act, 2012.	Regina Karauri
6	Research, Technology and Strategy	Provides policy and oversight on the formulation and integration of ICT in the management of elections and research and planning.	Comm. (Prof.) Abdi Guliye
7	Voter Education and Partnerships	Provides policy and oversight on voter and civic education programmes, stakeholder engagement and media.	Comm. Margaret Mwachanya
8	Political Parties Liaison	A statutory committee pursuant to Sec. 38 of Political Parties Act, 2011. Oversees policy on regulation of Political Parties	Vice Chairperson Consolata Maina

The IEBC Strategic Plan 2015 -2020

The IEBC's Strategic Plan 2015–2020, provides focus for the Commission's work. The Strategic Plan is supported by corporate and business planning documents that address specific operational or functional requirements as shown in the framework depicted in Figure 3.

Figure 2: Planning, Operating and Reporting Framework

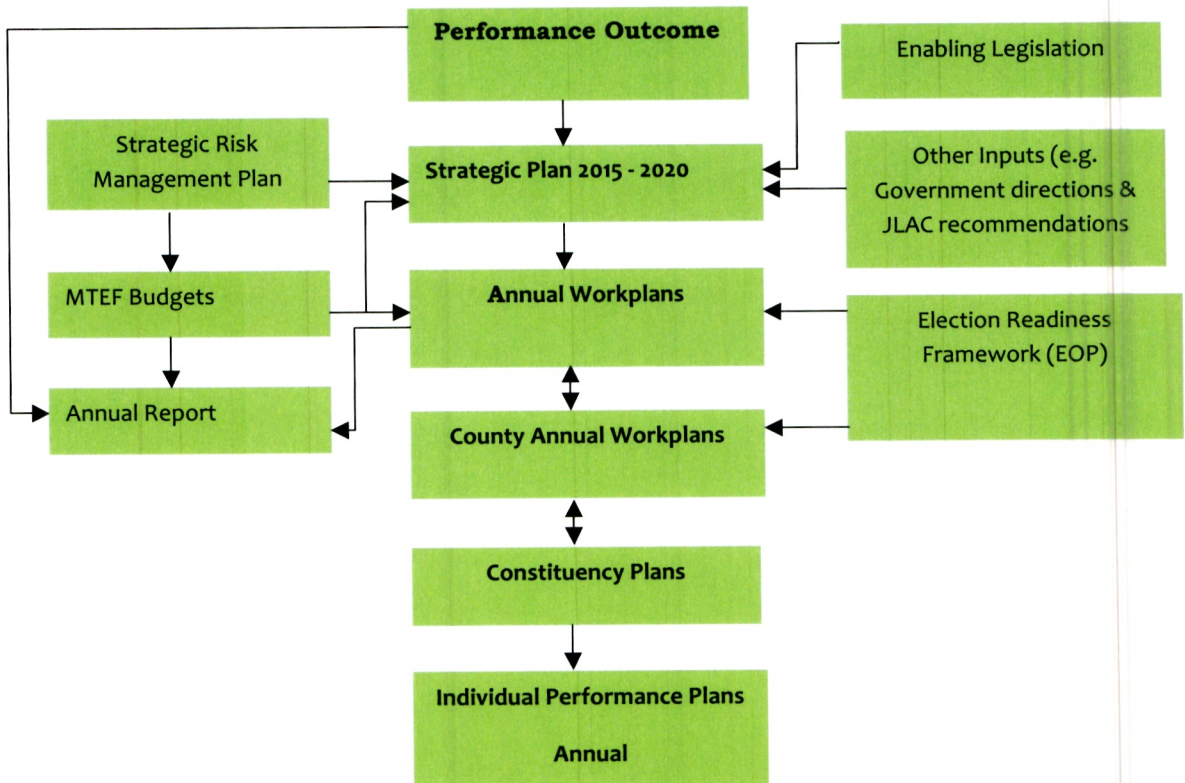
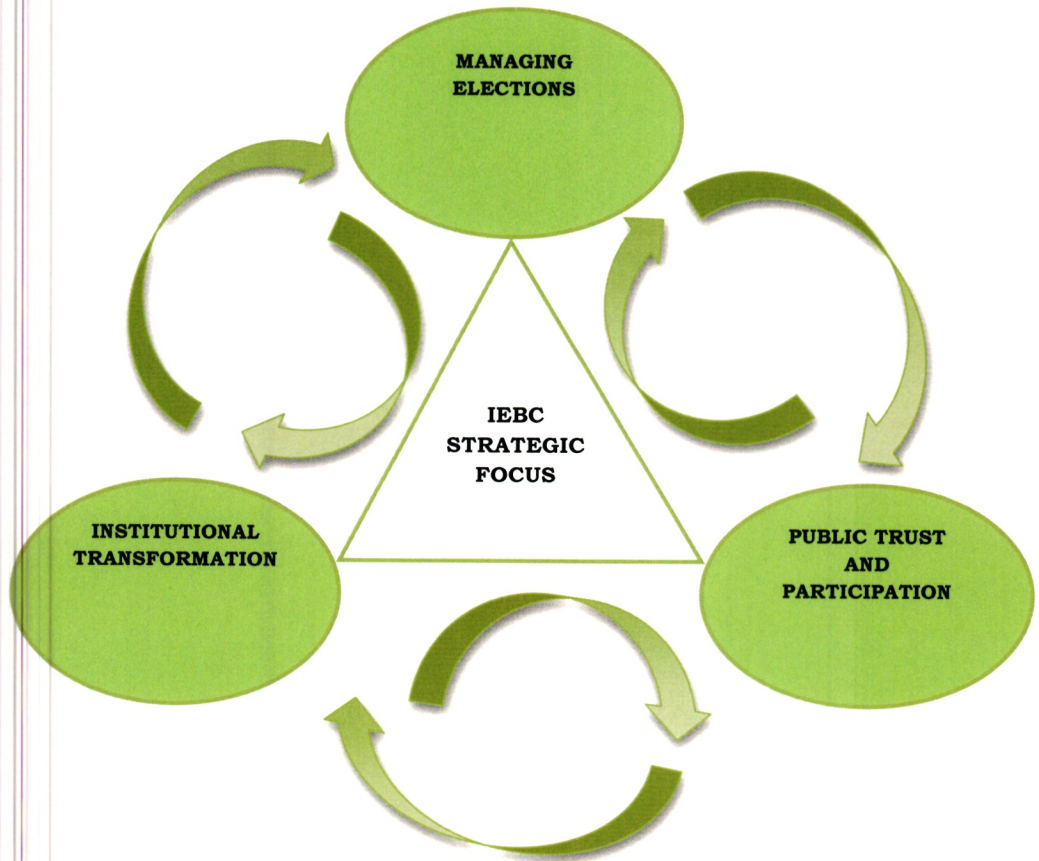


Figure 3: Strategic Pillars



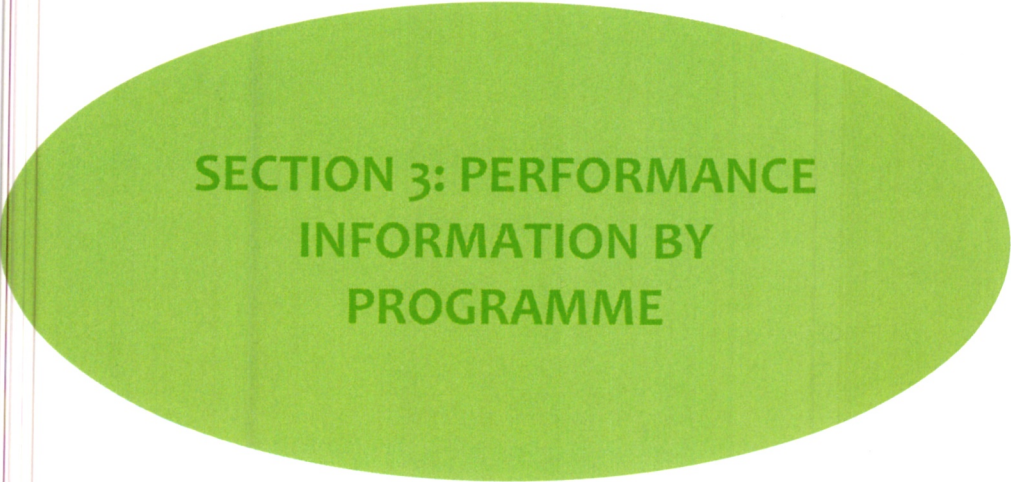
Strategic Outcomes – Oriented Goals

The Commission endeavors to achieve the following strategic outcomes:

- i. Conducting elections that are efficient, effective and credible
- ii. Repositioning the IEBC for efficient and effective delivery of electoral services
- iii. Fostering the trust and participation of stakeholders in the electoral process.

Structure of the IEBC Programme

<p>The IEBC has three outcomes:</p> <p>Outcome 1: Elections that are efficient, effective and credible.</p> <p>Outcome 2: A respected corporate brand in the provision of electoral services.</p> <p>Outcome 3: Improved public confidence and participation in the electoral process.</p> <p>These outcomes are delivered via three programmes:</p>		
Programme 1. Managing Elections	Programme 2. Institutional Transformation	Programme 3. Trust and Participation
Objectives	Objectives	Objectives
To conduct elections that are efficient, effective and credible.	To re-position the IEBC for efficient and effective delivery of electoral services	To foster the trust and participation of stakeholders in the electoral process.
Deliverables	Deliverables	Deliverables
<p>1.1 An enabling electoral legal framework.</p> <p>1.2 Compliance with electoral laws.</p> <p>1.3 Enhanced voting experience and compliance.</p> <p>1.4 Increased number of registered voters.</p> <p>1.5 A comprehensive, accurate and updated Principal Register of Voters.</p> <p>1.6 Equity in representation in Parliament and County Assembly levels.</p>	<p>2.1 A professional, competent and efficient workforce.</p> <p>2.2 Improved accountability and corporate image of the Commission.</p> <p>2.3 Increased efficiency and productivity.</p> <p>2.4 A congenial work environment.</p> <p>2.5 Improved quality of decisions made by IEBC.</p> <p>2.6 Predictable, stable and optimally utilized financial resources.</p>	<p>3.1 Enhanced participation by citizens including special groups in the electoral process.</p> <p>3.2 Supportive, accountable and compliant political parties and candidates.</p> <p>3.3 Consistent and long-term multi-stakeholder support to the electoral process.</p>



**SECTION 3: PERFORMANCE
INFORMATION BY
PROGRAMME**

STRATEGIC PILLAR 1: MANAGING ELECTIONS

Strategic Pillar 1 supports the achievement of strategic outcome oriented goal on the conduct of elections that are efficient, effective and credible using sustainable systems, people and processes. Activities include strengthening the electoral legal framework, implementing election operations in accordance with the law, registering eligible Kenyan citizens and maintenance of the Register of Voters, and enhancing compliance with the constitutional provisions such as equity in representation in National Assembly, Senate and County Governments.

Result # 1: An Enabling Legal Framework for the Effective Management of the Electoral Process Established

Performance Indicator	Actual Achievement 2016/17	Planned Target 2017/18	Actual Achievement 2017/2018	Remarks
Gaps identified in the electoral legal framework eliminated.	Review of the Elections Act, 2011.	At least 90% of gaps identified in the electoral legal framework eliminated upon enactment of proposed amendment by December, 2015.	Stakeholder engagement pursued with the National Assembly on amendments to the Elections Act, 2011.	The Election Laws (Amendment) Bill No.3 of 2015 published and went up to the second reading in the National Assembly
		The Election Laws (Amendment) Act, 2016 This Act amended the Elections Act, 2011; the Independent Electoral and Boundaries Commission Act, 2011; the Political Parties Act, 2011; the Supreme Court Act, 2011; and the Registration of Persons Act, Cap 106	Electoral Laws (Amendment) Act, 2016 enacted.	The Act was published and implemented in October, 2016
	IEBC Act, 2011	Proposals for amendment identified on the appointment of Commissioners, mandate of Commissioners and Secretariat and the processes of Delimitation of Boundaries	The amendments enacted through the Election Laws (Amendment) Act 2016	The Act was published and implemented by October, 2016
	Review and enactment of Election Regulations	100% of gaps identified, review completed and implemented.	<ul style="list-style-type: none"> The Election (General) regulations, 2012 The (registration of 	The Act was published and implemented by April, 2017.

Performance Indicator	Actual Achievement 2016/17	Planned Target 2017/18	Actual Achievement 2017/2018	Remarks
			Voters) Regulations, 2012. <ul style="list-style-type: none"> • The Election (Technology) Regulations, 2017 • The Election (Party Primaries and Party list) Regulations 2017 • The Elections (Voter Education) Regulations, 2017 	
	The Election Campaign Financing Regulations Bill, 2015.	The Act passed in December, 2013.	Proposed Regulations adopted by Commission and presented to JLAC for approval	Suspension of the Act left gap on implementation and monitoring of the electoral campaign financing.
	Political Party Nomination Guidelines	Draft guidelines developed to inform legislation on regulations to govern; i) Party nomination for elective positions. ii) Party nomination for allocation of special seats under the party lists.	Guidelines developed and Nomination Rules in place.	Rules approved and validated by Commission. Published and disseminated to Political parties in preparation for the general election
	Development of the Referendum law and regulations.	Draft Referendum Bill Developed.	Draft Referendum law and regulations developed.	Discussions conflicted with the Joint Select Committee discussion on electoral reform and is still pending discussion.
Increased compliance with the law	Complaints filed and adjudicated within the stipulated time.	100% of complaints filed and adjudicated through the Dispute Resolution Committee (DRC) effectively concluded within timelines set by law.	At least 90% of the decisions by the IEBC Dispute Resolution Committee accepted by the complainants.	Commission heard 350 disputes arising from party primaries to their logical conclusion.

Performance Indicator	Actual Achievement 2016/17	Planned Target 2017/18	Actual Achievement 2017/2018	Remarks
	Reported cases of violation of the electoral code of conduct investigated.	100% of complaints filed and adjudicated through the Dispute Resolution Committee (DRC) effectively concluded within timelines set by law	100% of reported cases of violation of the electoral code of conduct investigated and at least 80% effectively concluded on annual basis.	71 cases reported and concluded

Review of Electoral Laws

During the period under review, the electoral reform witnessed the passing of several laws in the run up to the August, 2017 General Election.

The Commission developed various amendments to the existing Regulations and proposed new regulations which were passed by the National Assembly on 5th April, 2017 as summarized in Table 3.

Table 3: Electoral Regulations Passed by the National Assembly

No.	Regulations	Purpose
1.	Elections (Technology) Regulations, 2017	Developed to provide further guidance on technology setting out rules and requirements regarding the technical aspects of election technology.
2.	Election (Voter Registration) (Amendment) Regulations, 2017	The statutory instrument provides for continuous registration of citizens in Kenyan prisons and Kenyan Citizens living outside the country.
3.	Election (General) Regulations) (Amendment) Regulations, 2017	Addresses submission of party membership lists, submission of names of persons nominated to contest in elections, employment of complementary mechanism in identification of voters and transmission of results.
4.	Election (Voter Education) Regulations, 2017	Addresses significant changes introduced in Kenya's electoral process. These include the use of technology, the requirement that party primaries be conducted by registered members of a political party and the introduction of new timelines to undertake various electoral processes.
5.	Elections (Party Primaries and Party Lists) Regulations, 2017	Provides for the conduct of party primaries and preparation of party lists by political parties, provide guidelines for the preparation of party nomination rules and procedures and nomination code of conduct. It also provides for composition and functions of political party Election Boards, their role in the conduct of party primaries and party lists and the role of the Commission whenever it is requested by a political party to conduct party primaries.

Following the conclusion of the General Election the Commission embarked on the electoral legal reform process by constituting a Legal Electoral Reform Task Force. The primary objectives of the Task Force was to examine existing laws, identify gaps, ambiguities and inconsistencies and propose areas for review with the aim of enhancing efficiency and effectiveness in the management of future elections.



The Electoral Legal Reform Taskforce.

Election Petition Rules

The Constitution provides a foundation for ensuring integrity of elections through normative and institutional safeguards in electoral dispute resolutions. As part of this architecture the Constitution not only provides for speedy determination of electoral petitions but it also vests judicial authority in management of presidential election petitions at the Supreme Court and determination of petitions of other elective positions in the High Court. The Commission participated in the development of the final Elections (Parliamentary and County Election) Petition Rules, 2017 and Supreme Court (Presidential Election Petition) Rules, 2017. These rules were to be used in the election petitions filed after the 8th August, 2017 General Election.

Election Campaign Financing Regulations

The Election Campaign Financing Act no. 42 of 2013 provides for the regulation, management, expenditure and accountability of election campaign funds during election and referendum campaigns. Section 29 of the Act mandates the Commission to make Regulations for the better performance of its functions under the said Act. The Commission developed the Election Campaign Financing Regulations draft Bill, 2016 and the formula for Determining Campaign Finance Limits through a series of consultative stakeholder engagements which were submitted to Parliament for discussions and publication. However, the implementation of Campaign Finance Regulations was suspended by Parliament for the August 2017 General Election.

Review of Party Lists

Political parties are required to submit their respective party lists to the Commission at least forty-five (45) days before the date of the General Election as provided in Section 35 of the Elections Act, 2011. Consequently, the period for submission of party lists as

provided by the Commission was from 10th to 24th June, 2017. Upon receipt of these lists, the Commission pursuant to Section 34(6A) of the Elections Act, 2011 reviewed all submitted party lists from 5th to 9th July, 2017 to ensure compliance with stipulated legal provisions and guidelines as provided in law. The review was conducted whereupon it emerged that none was compliant.

The Commission provided feedback to the political parties who were required to review and re-submit their amended party lists by 18th July, 2017.

Allocation of Special Seats

In line with the provisions of Section 36(4) of the Elections Act, 2011 the Commission was required, within thirty (30) days after the declaration of the election results, to allocate from each qualifying list, the party nominees on the basis of proportional representation. The Commission undertook the allocation process against the final party lists between 24th to 26th August, 2017 and facilitated publication of the nominated Members of the National Assembly and Senate in Gazette Notice No. 8379 of 25th August, 2017 and Members of the County Assembly in Gazette Notice No. 124 of 28th August, 2017.

Publication of Party Lists

The Commission has the obligation to publish the final party lists in at least two (2) newspapers with nationwide circulation as stipulated in Regulation 54 (8) of the Elections (General) Regulations, 2012. In compliance with the aforementioned regulation, the Commission published the final party lists in the Standard and Nation newspapers on 23rd July, 2017 and further uploaded the same on the Commission website to afford the public an opportunity to scrutinize the lists and enable aggrieved persons lodge their complaints through the dispute resolution process.

Handling and Managing Litigation against the Commission or Instituted by the Commission

In the period under review, the Commission was involved in numerous disputes. This is largely attributed to the General Election held on 8th August, 2018 most of them being pre-election disputes and post-election disputes.

In comparison with the General Election held in the year 2013, there was a rise in post-election disputes (Table 6), being election petitions filed by persons who were dissatisfied by the results as declared by the Commission ranging from the Presidential seat (Table 4) to the other five elective positions (Table 5).

Table 4: Petitions Filed on Presidential Elections

General Election Petition	
1	Supreme Court No 1 of 2017 Raila Amolo Odinga – IEBC & Another.
Fresh Presidential Election	
1	Supreme Court Petition No 3 of 2017 - Institute For Democracy & Governance, Raila Odinga, Kalonzo Musyoka, Moses Wetangula & AG
2	Supreme Court Petition No 4 of 2017 – Njonjo Mue & Khelef Khalifa, IEBC, NASA & IEBC Chairperson.
3	Supreme Court Petition No 2 of 2017 - John Harun Mwau, IEBC Chairperson, Uhuru.

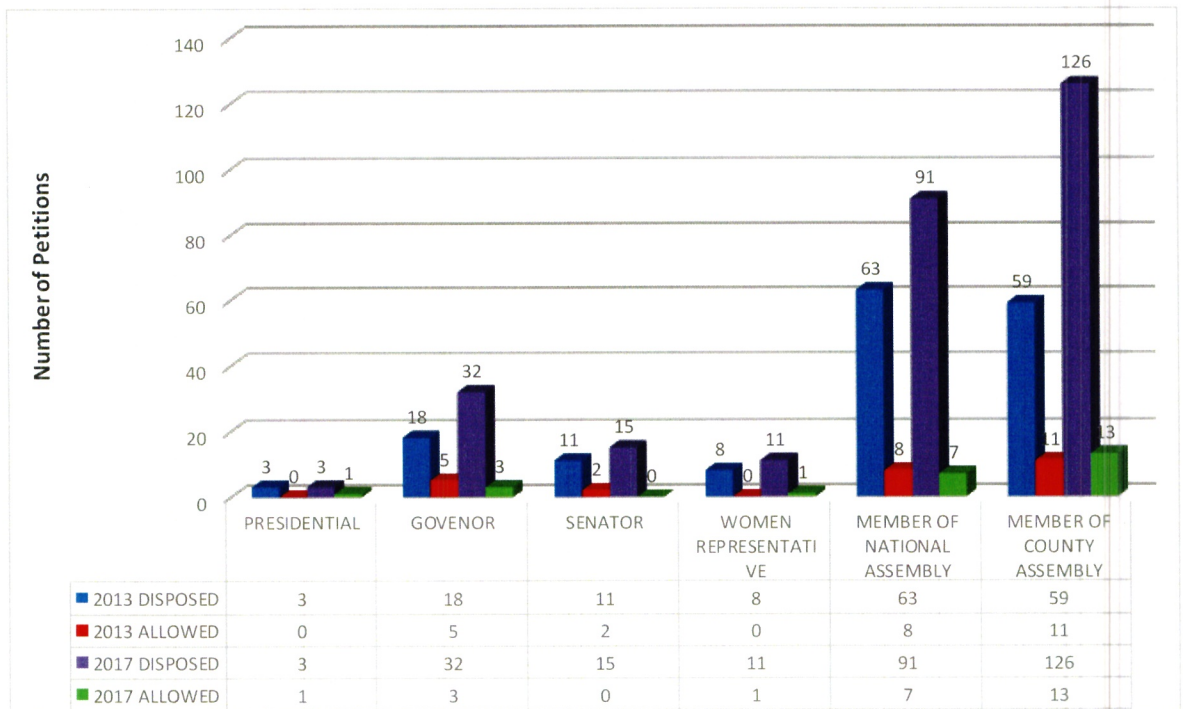
Table 5: Petitions filed on the other Elective Positions

	Elective Position	Number
1.	Governor	35
2.	Senator	15
3.	County Woman Member to the National Assembly	12
4.	Member of the National Assembly	98
5.	Member of the County Assembly	139
6.	Party List	
	a). High Court	9
	b). Magistrates Court	79
	Total	387

Table 6: Summary of Comparison between 2013 and 2017 Election Petitions.

No.	Elective Post	2013		2017	
		Disposed	Allowed	Disposed	Allowed
1	Presidential	3	0	3	1
2	County Governor	18	5	32	3
3	Senator	11	2	15	0
4	County Woman Member to the National Assembly	8	0	11	1
5	Member of National Assembly	63	8	91	7
6	Member of County Assembly	59	11	126	13
	Total	162	26	278	25

Figure 4: Comparison of 2013 and 2017 Election Petitions



As stated above the other court cases filed by or against the Commission were as listed in Table 7.

Table 7: Number of Cases Filed by or Against the Commission

No	Cases	Number
1	Judicial Review Miscellaneous Applications 2017	34
2	Judicial Review Miscellaneous Applications 2018	5
3	Dispute Resolution Petitions arising from Party Primaries 2017	170
4	Dispute Resolution Appeals 2017	46
5	Public Procurement Oversight Authority (PPOA) 2016-2017	7
6	Industrial Court	3
7	Constitutional Petitions 2017	90
8	Constitutional Petitions 2018	8
9	Party List Election Petition Appeals	23

Arbitration of Disputes Arising from the registration of candidates and party list nominations

Pursuant to its mandate under Article 88(4) (e) of the Constitution and Section 74 of the Elections Act 2011 to settle electoral disputes relating to or arising from nominations. The Commission heard and determined 350 nomination disputes emanating from registration of candidates for the August, 2017 General Election from 4th June 2017 to 13th June 2017 at the Milimani Law Courts.

While acknowledging the unresolved dual mandate of the Political Parties Disputes Tribunal (PPDT) under Section 40 of the Political Parties Act, 2011 to, *inter alia*, resolve disputes between a political party, the Commission in a bid to mitigate against 'forum-shopping' witnessed in 2013, signed a Memorandum of Understanding (MoU) with the PPDT on 28th March, 2017 to enhance the efficacy of resolution of pre-election disputes through an agreed framework on delineation of roles where the PPDT heard and determined disputes arising from party primaries and the Commission handled disputes arising from Commission nominations.

On the strength of the MoU, the Commission and the PPDT subsequently jointly issued a Public Notice on resolution of party list disputes considered as a unique electoral process vide the Daily Nation of 21st July, 2017 again delineating disputes to be heard by the Commission as being from pressure groups, civil society and/or violations of constitutional provisions and those to be heard by PPDT being directly from political party processes.

Additionally, the Commission heard and determined a total of 23 Party list disputes at the Kenyatta International Convention Centre from 21st to 28th July, 2017 while the PPDT heard and determined 234 disputes at Milimani Law courts.

In the period under review, further to the General Election the Commission has heard and determined 4 disputes emanating from nomination and registration of candidates for the various by-elections as indicated in Table 8.

Table 8: Disputes Emanating From Nomination and Registration of Candidates for By-Elections

No	Case	Decision
1.	IEBC/DRC/NM/01/2018 Nzuki Mwinzi Vs RO, Kitui West Constituency	Complaint heard and determined. Complaint dismissed.
2.	IEBC/DRC/NM/02/2018 Erastus Karanja Muriuki Vs James Simpson Ndegwa Macharia	Complaint heard and determined on 4 th April 2018. Complaint dismissed.
3.	IEBC/DRC/NM/03/2018 Pamnas Olweny Onduso & 8 Others Vs Lucas Awiti Wagai	Complaint heard and determined on 20 th July 2018. Complaint dismissed.
4.	IEBC/DRC/NM/04/2018 Kennedy Ochieng Makasembo Vs CRO, Migori County	Complaint heard and determined on 22 nd August 2018. Complaint dismissed.

Arbitration of Disputes Arising from the Enforcement of Electoral Code of Conduct

Section 110 of the Elections Act, 2011 requires that every political party and every person who participates in an election or referendum under the Constitution and the Elections Act, 2011, signs the electoral code of Conduct. The Commission received 71 complaints against the code of conduct which were heard and determined as summarized in Table 9. Details of the cases are provided in Annex 3.

Table 9: Complaints under the Code of Conduct – 2017/18

No.	Subject	Units
1	Prosecuted and accused found culpable	35
2	Prosecuted, accused found not culpable and dismissed for lack of merit	14
3	Dismissed for want of Prosecution and non-attendance.	14
4	Dismissed by order of High court	3
5	Withdrawn by the complainant	3
6	The Judicial review issued an order to stay of judgment which challenged the Committee to execute the judgment	2
TOTAL		71

The IEBC Integrity Vetting Committee

The Independent Electoral and Boundaries Commission (IEBC) in collaboration with other relevant line State Agencies established a Framework on how to give effect to and enforce, the provisions of Chapter Six of the Constitution of Kenya on Leadership and Integrity for Candidates seeking election to elective State Offices in the General Election, 2017.

The working group on enforcement of Chapter Six of the Constitution was birthed under the auspices of the Office of the Honourable Attorney General and the Department of Justice. In addition to the Office of the Honourable Attorney General, the Working Group comprised of Electoral Institutions *to wit:-* The Independent Electoral and Boundaries Commission (IEBC), The Ethics and Anti – Corruption Commission (EACC) and The Office of the Registrar of Political Parties (ORPP). ***(Final Report was submitted to all relevant state agencies and publicized on the Commission's website)***

Investigation and Prosecution of Cases in Courts

The Commission, in Collaboration with the Office the Director of Public Prosecution under the aegis of the Election Security Arrangement Program (ESAP) monitored election offences which occurred during the 8th August 2017 General Election and Fresh Presidential Election held on 26th October 2017. Notably, several polling officials were arrested and charged in court for the following offences various offences including but not limited to breach of official duty, preventing IEBC officer to perform his/ her official duty, willfully prevention of a person from voting, failure to follow the process of

identifying voters through KIEMS and issuing more than one ballot paper to a voter for every elective seat.

Other offences committed by other persons include, bribery, electoral violence, assault, intimidation, double voting, unlawful possession of election materials, destruction of election materials and impersonation. In the financial year under review, the Commission handled cases summarized in Table 10 and 11 and **Annex 4**.

Table 10: Summary of Cases Registered in Court

S/No	Summary of Cases	Cases
1.	Total number of reports received	76
2.	Total Number of cases in court	70
3.	Total number of cases under investigations	6
4.	Number of individuals charged:	
	IEBC Temporary Officials	24
	Non IEBC Officials	59
	Governments Officers	2

Table 11: Number of Cases per County

S/no.	Name of County	No. of cases
1.	Mombasa	18
2.	Kakamega	10
3.	Kilifi	5
4.	Machakos	5
5.	Nairobi	4
6.	Bomet	2
7.	Bungoma	2
8.	Kiambu	2
9.	Kitui	2
10.	Meru	2
11.	Muranga	2
12.	Wajir	2
13.	Busia	1
14.	ElgeyoMarakwet	1
15.	Homabay	1
16.	Kisii	1
17.	Kisumu	1
18.	Kwale	1
19.	Lamu	1
20.	Moyale	1
21.	Nakuru	1
22.	Nandi	1
23.	Samburu	1
24.	Siaya	1
25.	Turkana	1

Training, Sensitization and Capacity Building

Elections are an important part of the democratic process for any country. Kenya as a Constitutional democracy places a high premium on the conduct of its elections. The Constitution requires that elections be free and fair which is a universal standard requirement for elections.

The electoral laws provide a paradigm shift in the conduct and management of elections, including enhanced accountability mechanisms. In addition, the Commission developed administrative guidelines to operationalize these laws. This called for a thorough understanding of the legal framework and the guidelines by all election officials and stakeholders in the elections.

Against this background and having in mind the fact that the 2017 General Election would be a challenging event and the intimidating demand on the voter to mark six ballot papers for the various elective posts. With all these challenges and high expectations, it was paramount to ensure that all election officials were adequately trained.

Training of Elections Stakeholders

Elections stakeholders refer to institutions which are the determinant of elections results. The aforesaid institutions play a pivotal role in ensuring that elections are conducted in a manner that appeals for what is commonly known as democratic elections. The stakeholders include political parties, candidates, the elections management body, the civil society, elections observers as drawn from various institutions, media and the government among others.

Key stakeholders were involved and were trained accordingly which was a panacea to the attainment of the Commission's mission of conducting free, fair and credible elections.

Training of Election Agents

The place of agents in elections cannot be overemphasized. It is to be noted that the Kriegler Commission proposed fundamental reforms. On party agents it proposed that they undergo training supervised by the Electoral Commission and that the training should be similar to that given to election officials.

Among other thematic areas covered in the trainings include; the **Legal Framework for Elections in Kenya** with special emphasis on the Constitution, electoral Statutes and Regulations and the International and regional instruments; the **Electoral Process and Role of Agents** focusing on pre-election period, election day activities, tallying and announcement of results and Post-Election Period and finally **Communication and reporting** focusing on communication chains, data storage, processing and link to the Commission.

Training of CEMs and CEC's on electoral laws and processes

The Commission undertook various capacity building activities for Commissioners and staff on the new electoral laws for the effective management of elections.

Sensitization of Election Observers

The Commission in the run up to the General Elections developed guidelines on observation of the elections and oversaw the accrediting of short and long term observers as is provided in the guidelines.

Various training seminars were organized with the various observers in which brainstorming on various topical issues concerning the elections was mooted. In all the trainings, the observers were reminded of the observer best practices in which they will be expected to note which include among other things;

- Whether the environment allowed peaceful election campaigns;
- Whether voters had freedom to attend campaign functions free of intimidation coercion and violence;
- Whether the election management body was autonomous, impartial and administered the election competently, effectively and without fear of favor.

Training of Inter-Agencies and Other Stakeholders on Election Security

In the period under review election security was prioritized as one of the priority focus interventions to guarantee free, fair and credible elections. The Commission under the aegis of the Election Security Arrangement Program (ESAP) trained Members of the National Police Service, Office of the Director of Public Prosecution, the Judiciary, the Office of the Registrar of Political Parties, and other State's Law enforcement agencies. The training program encompassed election offences, Electoral laws and other election related laws, identification of perpetrators of electoral crimes, gathering evidence and reporting offences to enable investigation and subsequent prosecution.

National Values and Principles of Governance

The National Values and Principles of Governance are established under Article 10 of the Constitution of Kenya 2010 and bind all State Organs, State Officers, Public Officers and all persons in implementation of public policy. Each Government agency is then expected to report to the President on their achievements towards fulfilling the provisions of Article 132(c) (i) of the Constitution.

The Commission prepared and submitted a report indicating the Commission's achievements and progress in the alignment of the legal framework, administrative actions and policies in line with the Constitution under the theme '**Realization of Good Governance, Transparency and Accountability**'.

Administration of Oath of Election Officials

Pursuant to The Elections Laws (Amendment) Act, 2016, all officials participating in the elections are required to take an oath of secrecy administered by a magistrate or a Commissioner for Oaths. The Commission engaged the Judiciary, in the administration of Oaths. In the areas where judicial officers were not available, the Commission deployed its external and in house counsel to administer oaths.



A consultative meeting with external stakeholders.

Result # 2: Election Operations Implemented for Enhanced Voting Experience

Performance Indicator	Actual Achievement 2016/17	Planned Target 2017/18	Actual Achievement 2017/2018	Remarks
All polling materials delivered in time and in adequate quantities for the elections.	100% polling materials delivered for all eight By-Elections	100% of polling materials delivered for elections.	100% polling materials delivered to the 6 by-elections conducted.	
Time taken to process a voter on polling day.	5 to 7 minutes.	5 to 7 minutes per voter.	Time taken to process voters during the elections was 5 to 7 minutes.	
Election results collated, tallied and reported within legal timelines.	7 days	7 days	100% of results for the 2017 General Election accurately tallied.	Results tallied with 7 days
Number of polling stations accessible for PWDs and other special needs groups.	Many polling stations are accessible.	100% polling stations accessible by PWDs and other special needs groups.	100% of polling stations accessed by PWDs. Polling booths modified for easy access by PWDs	The Commission to liaise with the Ministry of Education, Science and Technology. Budget for this activity to improve accessibility for PWDs

Preparations for the August 2017 General Election

a) . Review and Production of Training Manuals for the General Election

During the year under review, the Commission reviewed existing training materials and developed new ones in line with the changes in operations, policy and electoral laws. The materials developed included 10 Elections Operation Manuals and Guides. The manuals were used in the training of officials for elections operations of August 2017 General Election.

In addition, the Commission developed an E-Learning Platform. The platform was developed to create a one stop shop as a means to standardize the training content for polling officials. The platform is divided into modules that focus on various electoral processes. The content is enriched by video clips of electoral processes and a library that contains manuals and electoral laws and court rulings related to the electoral process. At the end of each module there is a quiz to help the learner gauge his or her level of mastery of the content. In addition, at the end of the course the platform provides a final assessment for the learners for self-evaluation.

b). Recruitment and Training of Election Officials

During the financial year 2017/2018, the Commission embarked on recruitment of poll officials in preparation for the General Election. A total of 436,553 poll officials were recruited and deployed as shown in the Table 12.

Table 12: Election Officials Recruited and Trained for General Elections

No.	Particulars	Unit	No. Per Unit	Total
1	County Returning Officers	47	1	47
2	County Deputy Returning Officers	47	1	47
3	Returning Officers	290	1	290
4	Deputy Returning Officers	290	1	290
5	Presiding Officers	40,883	1	40,883
6	Tallying Centre POs- County	47	5	235
7	Tallying Centre POs- Constituency	290	5	1,450
8	Deputy Presiding Officers	40,883	1	40,883
9	Polling Clerks	40,883	6	245,298
10	Queuing Clerks	16,265	1	16,265
11	Tallying Centre Clerks - County	47	7	329
12	Tallying Centre Clerks - Constituency	290	7	2,030
13	Polling Station Security	40,883	2	81,766
14	County Tallying Center Security	47	20	940
15	Constituency Tallying Center Security	290	20	5,800
	Total			436,553

Preparation for Fresh Presidential Elections

After the nullification of the August 2017 Presidential Election by the Supreme Court of Kenya, the Commission was tasked to conduct the fresh presidential election within thirty days. The Commission conducted FPE on 26th October, 2017.

a). Review and Production of Training Materials for Fresh Presidential Elections

The Commission used lessons learnt from the conduct of 8th August, 2017 General Election to develop and review training materials for poll officials. The materials reviewed included: Presiding Officers Guide and Polling Station Diary. A detailed

training programme for all the cascaded levels was developed. In addition, a comprehensive Returning Officer Guide was developed.

b). Training of Trainers for the Fresh Presidential Elections

After the review of the materials, the Commission embarked on training of staff at different levels to address the issues raised by the Supreme Court. The FPE officials who were recruited, trained and deployed were as shown in Table 13:

Table 13: Elections Officials Recruited and Trained for FPE

No.	Particulars	Unit	No. Per Unit	Total
1	Returning Officers	290	1	290
2	Deputy Returning Officers	290	1	290
3	Presiding Officers	40,883	1	40,883
4	Tallying Centre POs- Constituency	290	5	1,450
5	Deputy Presiding Officers	40,883	1	40,883
6	Polling Clerks	40,883	3	122,649
7	Queuing Clerks	16,265	1	16,265
8	Tallying Centre Clerks- Constituency	290	7	2,030
9	Polling Station Security	40,883	2	81,766
10	Constituency Tallying Center Security	290	20	5,800
	TOTAL			312,306

a) Training of election officials for FPE

The Commission developed comprehensive FPE timelines to guide the training of poll officials for the various levels. The centralized and harmonized training involved all returning and deputy returning officers and was later cascaded to County and Constituency levels.

Logistics for 2017 General Election and Fresh Presidential Elections

The Commission executed the election logistics plan which included; elections transport procurement plan, General Elections packaging and distribution plan, General Elections materials on transit security plan. The General Election 2017 materials were delivered to the County and Constituency warehouses. All materials were distributed to the counties by 6th August, 2017 and to the polling stations on 7th August, 2017.

Communication Plan/Centres

During the General Election as well as the FPE, the Commission executed the communication plan. This established the national communication centre at the National tallying centre for one month. These centres were operational at the county tallying centres and constituency tallying centres for a period of seven days. The various ROs used the communication centres for elections management, monitoring and responding to emerging issues.

Media Centre

The Commission provided a plan for a media operation facility within the National Elections Centre. The media centre equipped with the necessary communication infrastructure allowed accredited media personnel access election results and information.

ICT Command centre

The Commission established an ICT command centre, as part of the call centre solution, to provide a centralized system for reporting, recording and assigning responsibility for issues and tracking their resolution.

Conduct and Management of the 2017 General Elections

On the 8th of August, 2017 elections were conducted countrywide and for registered voters residing outside the Country at the Kenyan Embassies (Burundi, Rwanda, South Africa, Tanzania and Uganda). The election results were received, tallied, announced and declared within the stipulated time. The following activities were undertaken by the Commission before, during and after polling;

1. Pre-Poll Activities

The Commission carried out a series of activities in preparation for the polling day. These activities included:

- Mapping of polling stations and posting of the printed register of voters at every polling station at least seven days before the election,
- Briefing of party/candidate agents, accredited observers, media, and security on their roles during polling,
- Developing distribution plan for election material,
- Packaging and labelling of materials for distribution to POs in their right quantities and;
- Inspection of vehicles to be used during elections.

The Commission revised the Polling Station Diary (PSD) to help the POs in tracking events before, during, and after polling. The PSD also contained checklist of the materials to be taken to the polling stations to enable the POs verify that the materials received from ROs are the right ones and in right quantities.

2. Polling

During the 8th August 2017 General Elections and the 26th October 2017 Fresh Presidential Election, polling took place at the polling stations between 6.00 a.m. and 5.00 p.m. The POs opened the stations at exactly 6.00 a.m. however, a few stations experienced delays due to limited logistical challenges. The Commission extended voting period in those affected stations with a period of time equivalent to the time lost from the official opening time, that is, 6.00 a.m.

Voter identification was done by use of Kenya Integrated Election Management System (KIEMS). It was used successfully to identify voters electronically in all the polling stations across the Country.

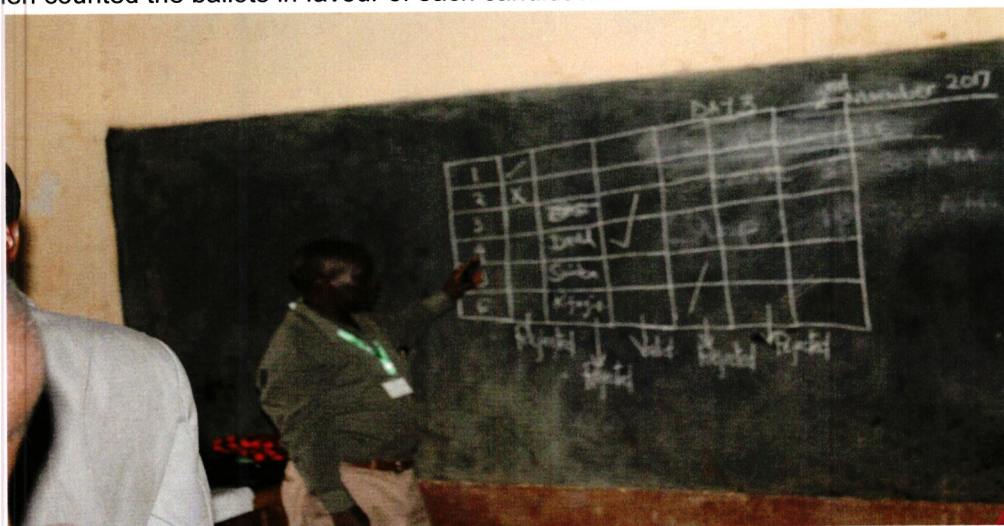
3. Activities after Polling

After closure of polling, the election officials undertook various activities as follows;

3.1. Counting of votes

Counting of votes started at the end of polling, where polling stations were converted into counting rooms by the POs. Persons allowed in the counting room were; PO, DPO, Voting/Counting Clerks, accredited party/candidate agents, media and observers.

The process of sorting, counting and tallying of results is a manual process done by the POs in the presence of agents and observers in the counting room. The POs proceeded to sort the ballot papers to determine those that were valid, rejected or disputed, and then counted the ballots in favour of each candidate.



A PO in a polling station during consensus building before vote counting.

3.2. Filling of Forms

After sorting, counting of votes and tallying of results, various forms are filled at different levels as shown in Table 14.

Table 14: Filling of Forms

Form Description	Elective Position	Filled By	Action By
34 (A, B and C)	Presidential results	Presiding Officers (A) Constituency Returning Officers (B)	National Returning Officer (C)
35 (A, B and C)	Member of National Assembly	Presiding Officers (A)	Returning Officers (B)
36 (A, B and C)	Member of County Assembly	Presiding Officers (A)	Constituency Returning Officers (B)
37 (A, B and C)	Gubernatorial	Presiding Officers (A)	Constituency Returning Officers (B)
38 (A, B and C)	Woman Member to the National Assembly results	Presiding Officers (A) Constituency Returning Officers (B)	County Returning Officer (C)
39 (A, B and C)	Senatorial results	Presiding Officers (A) Constituency Returning Officers (B)	County Returning Officer (C)
Form 33	Tally sheet	Presiding Officers	Presiding Officer
Form 32	For assisted voter	Presiding Officer	Presiding Officer

Announcement and Declaration of Results

All election results originated from the polling stations where voting took place. The results from the polling stations were final and the order of announcement of results at the polling station was as follows:

- President
- Member of National Assembly
- Member of County Assembly
- Senator
- County Woman Member to the National Assembly
- Governor

The declaration of winners and issuance of certificates was done at the constituency, county, and national tallying centers as follows:

- Constituency tallying center - Member of National Assembly and Member of County Assembly
- County tallying center - Governor, Senator, and County Woman Member to the National Assembly
- National tallying center - President

Agents present in the counting room were issued with carbon copies of all result forms. The original Form A's were delivered to the tallying center and handed over to the constituency ROs. Constituency ROs generated Form B series for the county and national ROs as follows:

- County – Form 37B, 38B, and 39B
- National – Form 34B

Constituency ROs further declared results for the position of Member of National Assembly and Member of County Assembly. Before delivery of results to the county and national tallying centers, the constituency ROs scanned all form As and Bs into the Commission's Electronic Document Management System (EDMS).

Transmission of Results

After the announcement of the results, the POs electronically transmitted the tabulated results of the election from Polling station to constituency, County and national tallying center.

The POs used the KIEMS kit (Results Transmission System) to transmit the results. For every elective position, the respective statutory form was scanned and sent alongside the text results to the County and National Tallying centers as well as public results portal.

Where there were network challenges, the Commission deployed a satellite technology at the tallying centers.

Results Management at Tallying Centres

The Commission established tallying centres at three different levels – constituency (290), county (47) and national levels (1). In total, there were 338 tallying centres across the country. The centres were used by the respective ROs to process and declare their results.



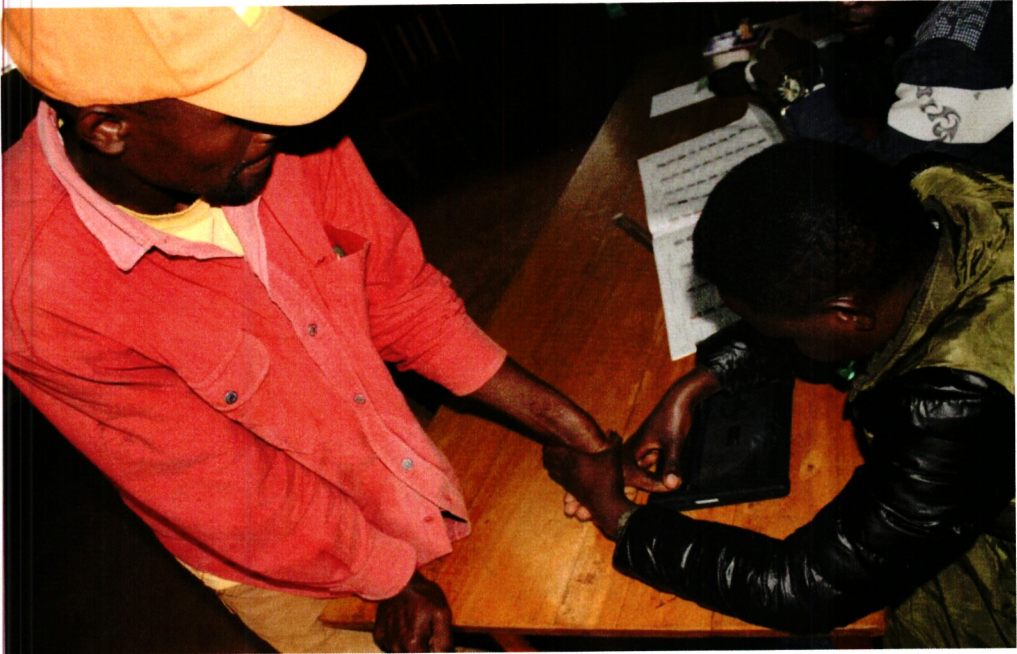
The National Tallying Center, Bomas of Kenya, during the Fresh Presidential Election

Conduct of By-elections

During the period under review, the Commission conducted six by-elections between November 2017 and April, 2018. See details in Table 15.

Table 15: By Election in the 2017-18 Financial Year

No.	Elective Seat	County	Date of By-election	Reason for By-election	Name of Elected Candidate
1.	Bogichora Ward	Nyamira	7 th November, 2017	Death	Abuga Morara George
2.	Masalani Ward	Garissa	7 th November, 2017	Death	Shide Abubakari Mohamed
3.	Kitutu Chache South Constituency	Kisii	7 th November, 2017	Death	Onyonka Momoima Richard
4.	Kitui West Constituency	Kitui	26 th March, 2018	Death	Nyenze Edith Vethi
5.	Ruguru Ward	Nyeri	18th April, 2018	Death	Muruiki Erastus Karanja
6.	Kinondo Ward	Kwale	18 th April, 2018	Petition	Omari Hamisi Mohamed



Identification of a voter before voting during the Kitui West Constituency by-election.

Result # 3: Eligible Kenyans Registered as Voters

The Register of Voters

The register of voters is the list of voters registered to vote in an election, by-elections and referenda. The completeness of the register of voters is measured by the number of people expressing interest in registration. By the beginning of the 2017/18 period the Commission had registered 19,611,423 eligible voters who were expected to vote during the 8th August, 2017 General Elections. Registration of new voters was suspended on 27th March, 2017 and is yet to be opened to the public due to ring fencing caused by Fresh Presidential Election and election petitions filed after the General Election. The Commission is yet to begin the process of voter registration.

Result # 4: Equity in Representation in Parliament and County Assembly levels

1. Provision of boundaries related information to the public.
2. Actively participated in the initiation of the National Addressing System by providing key geo-databases for its formulation.
3. Collected all polling station geo-coordinates except for Tiaty Constituency, Baringo County and prepared the geo-data for use in the General Election and other government functions.
4. Developed the Concept Note for the Second Review to Start the Boundaries Delimitation Process.

STRATEGIC PILLAR 2: INSTITUTIONAL TRANSFORMATION

This strategic pillar focuses on repositioning the Commission for the effective and efficient

delivery of electoral services to the people of Kenya. Focus was on enhancement of human resource capacity, strengthening corporate governance, re-engineering business processes, provision of a conducive work environment, learning and knowledge management and sustainable financial resource base.

Result # 5: The IEBC's Human Resource Capacity Built

Performance Indicator	Actual Achievement 2016/17	Target 2017/18	Actual Achievement 2017/2018	Remarks
Number of staff recruited and retained	83 new staff recruited. 901 in-post as of June 2017.	Targeted to recruit: Director Human Resource and Administration; Director Supply Chain Management; Director Legal and Public Affairs; 30 County Accountants; 2 Senior Procurement Officers; 41 Constituency Election Coordinators; 2 ICT Officers; and 2 Constituency Administrative Assistants	Five (5) officers recruited	The recruitment was deferred by the National Treasury
Number of staff on performance contracts	100% staff on Grade 1 to 3 trained on performance contracts.	100% staff on performance contracts by June 2017	100% staff on performance contracts	
Number of IEBC staff taken through a change management.	470 staff trained	At least 30% of IEBC staff taken through change management programme and team building program	Target achieved	400 staff trained on various change management courses. Team building not carried out during the period.

Number of staff welfare schemes implemented	Beneficiaries for Housing (7 staff for Kshs. 75m). Car Loan (9 staff for Kshs. 15m).	To allocate staff Kshs. 200 million for Mortgage and Kshs. 100 million for Car loan	Beneficiaries for Housing (10 staff for Kshs. 84,104,465m). Car Loan (8 staff for Kshs. 15,690,000).	Delay in exchequer release
Number of staff trained in a field relevant to their work	19% staff trained in 2016-2017	30% of staff receives training once per year in a field relevant to their work.	45% of staff received training during the year in a field relevant to their work.	

Recruitment of Secretariat Staff

The Commission has a staff establishment of 903 out of which 884 were in post as of 30th June, 2018. During the period under review the Commission recruited 5 staff members (Table 16). Staff turnover was lower in the financial year under review compared to the previous year, with terminations emanating from resignations (7), retirements (3), and deaths (2) as illustrated in Table 17.

Table 16: Staff Recruitment

No.	Position	Grade							Total
		4	5	6	7	8	9	10	
1.	Driver II							1	1
2.	Logistics Officer			1					1
3.	County ICTO			3					3
Grand Total				4				1	5

Table 17: Staff Turnover

No.	Reason for Exit	No of Staff
1	Early Retirement	1
2	Resignation	7
3	Retirement	3
4	Death	2
5	Contract Expiry	2
	Total	15

Capacity Building of Staff and Commissioners

As part of human resource development, the Commission embarked on training staff and Commissioners towards improving the overall performance of the organization. See Table 18.

Table 18: IEBC Commissioners and Staff Trained

No.	Course Description / Title	No. Trained
1	Strategic Leadership Development - KSG	13
2	Senior Management Course - KSG	38
3	Supervisory Development Course - KSG	97
4	HR for Non HR Managers - KSG	15
5	Records Office Management Course - KSG	110
6	Corporate Governance Commissioner's Training	8
7	Continuous Professional Development	32
8	International Trainings	87
9	Public Procurement	
Grand Total		400

Disaggregation of Staff by Gender

The Commission's disaggregated staff profile shows that 66% (581) of the staff are male and 34% (303) are female as shown in Table 19.

Table 19: Disaggregation of Staff by Gender

Grade	Female	Male	Grand Total
1		1	1
2		1	1
3	2	4	6
4	25	49	74
5	65	207	272
6	42	80	122
7	6	3	9
8	158	177	335
9	1	43	44
10	4	16	20
Grand Total	303	581	884

Staff Welfare

In the year under review, the Commission through its Car Loan and Mortgage Schemes, disbursed funds as outlined in Table 20.

Table 20: Car Loan and Mortgage Scheme

No.	Description / Title	No. Officers	Value (Kshs)
1	Car Loan	8	15,690,000
2	Mortgage Scheme	10	84,104,465
Grand Total		18	99,794,465

Security

In collaboration with security agencies, the Commission provided secure delivery of materials, safety of poll officials, security of polling and tallying centers during 2017 General Election and Fresh presidential Election.

In addition, the Commission enhanced security surveillance in the National Warehouse by among others, installing around the clock CCTV cameras.

Result # 6: Corporate Governance and Communication Strengthened in the Commission

Performance Indicator	Actual Achievement 2016/17	Planned Target 2017/18	Actual Achievement 2017/2018	Remarks
Implementation of planned CSR initiatives	Several CSR initiatives were undertaken, through school elections, tree planting and school sporting events	At least 24 CSR Activities undertaken by June 2018	100% achieved	Over 20 school student elections conducted, 3 tree planting initiatives and 1 sports activity
Set up and operationalize the election media center	Media center design completed	To set up an election media center, by July 2017	Media centre setup	Setup a media center that catered for over 200 local and international
Set up and implement a National Elections Communication Center (NECC)	Completed design of the NECC	To set up and run a NECC by July 2017	NEC set up with over 100 call center assistants to respond to election related queries.	
Strengthening IEBC's internal and external communication systems.	Both internal and external Communication was enhanced through social media platforms, production and airing of topical voter infomercials. Internally, the use of the weekly online bulletin and the quarterly ballot newsletter was used	Adopt seamless internal and external Communication	Successfully setup & manage social media platforms and a robust website. Ease of Communication between headquarters and field offices has been enhanced through implementation of the LAN/WAN infrastructure.	
Quarterly progress reports on risk management developed	Risk assessment and monitoring conducted in preparation for the 2017 General Election.		Risk assessment reports were prepared and shared with the relevant risk owners for mitigation measures to be put in place.	28 risk reports tabled and adopted.
The effectiveness on Internal Audit reviewed.	Reviews on internal audit function conducted.	Conduct annual review by June 2018	Ten (10) audit reports were prepared and shared.	Shared reports were instrumental in ensuring the Commission complied with set laws.
The IEBC Risk Register established and reviewed.	Risk management framework developed that includes draft Risk Policy and draft Risk Register.	Review Risk Register quarterly.	Risk register approved.	The Risk register to be cascaded and training to be undertaken.

Performance Indicator	Actual Achievement 2016/17	Planned Target 2017/18	Actual Achievement 2017/2018	Remarks
Election security framework established	Review the Election Handbook for Security Personnel and Security Guide Role Cards	Election Handbook for Security Personnel and Security Guide Role Cards reviewed by July 2017	Published and distributed among security personnel and stakeholders	
Election Risk Management (ERM) tool integrated in IEBC operations	Phase II of ERM tool implementation Plan developed	Train IEBC staff and stakeholders on the use of ERM tool	ERM tool used to conduct risk assessment to identify and mitigate risks during the GE and FPE	Phase I for ERM tool was implemented in 2013 General Elections

Strengthening Corporate Image and Communication

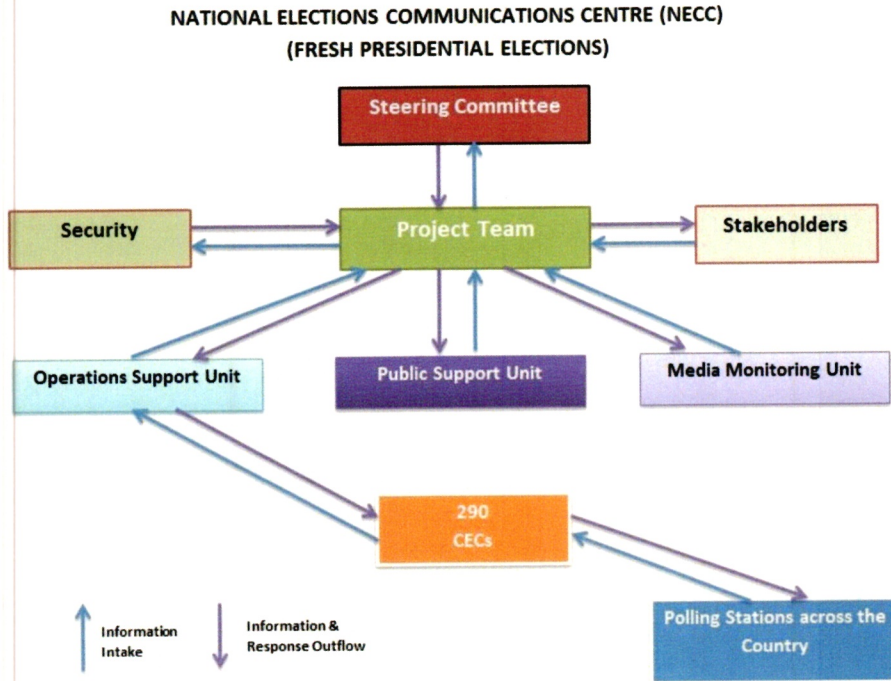
The Commission progressively strives to improve both internal and external communications, coordinating Commission events, strategic communication and corporate reputation management.

The Commission undertook and coordinated various activities during the General Election (GE) and the Fresh Presidential Election (FPE) in a bid to enhance the brand visibility, promote effective communication between the Commission its staff and stakeholders. The media center at the National Tallying Center proved to be a useful asset to media covering the GE and the FPE since they were able to objectively, authoritatively and conveniently file stories from location (National Tallying Center).

National Elections Communication Centre

The National Elections Communication Centre (NECC) as shown in Figure 5 was an important aspect of the General Election and the FPE since it was a data collection and dissemination center that ensured seamless information flow between and among staff which enabled efficiency in election management. Senior Staff were deployed in the NECC with help of call center agents coordinated flow of information, escalation and resolution of electoral related challenges.

Figure 5: National Elections Communications Centre (NECC)



Branding

In the period under review, the Commission undertook countrywide office branding and signage for ease of identification considering the electioneering period. All the offices were branded as per the approved brand manual.

Communication

The Commission was strategic in bolstering both internal and external communication through print media, electronic media, and social media among other strategic communication platforms. The weekly electronic e-bulletin and the Quarterly ballot publication remains the useful in not only communication to staff and stakeholders but offering a platform to share experiences as well.

ASK Shows

The Commission also proactively participated in four A.S.K shows (Nairobi, Machakos, Kakamega and Eldoret) to leverage on the large numbers of show goers to offer election information as well as create a feedback mechanism.

Strengthening Assurance and Risk Management in IEBC's Operations

Risk identification and management is a key component of corporate governance. Objective 15 of IEBC's Strategic Plan 2015-2020 aims at enhancing risk management in line with the Public Finance Management Act (PFM Act 2015). As a component of the IEBC's corporate governance framework, risk management provides a positive contribution towards the achievement of the Commissions' Vision, mission and mandates by identifying risks and providing assurances that those risks are effectively managed.

In 2017/2018, the Commission undertook risk management through the following strategies:

- i) Developing a policy framework on risk management;
- ii) Building the Commission's capacity in risk management;
- iii) Develop mechanisms to identify, assess, measure and mitigate risks;
- iv) Integrating election risk management tool in all electoral processes (IDEA);
- v) Establishing an Election Security Arrangement Programme (ESAP) (structure and plans);
- vi) Develop and maintain an up-to-date risk register.
- vii) Champion a process mapping project for all processes within IEBC (to cover definition of all processes, drawing process maps, process risk analysis, allocating responsibility for every step in the process, defining mitigation measures and documents supporting every process).
- viii) Conduct Internal Auditing activities (Assurance)

Risk Maps

The Commission produced several risk maps to identify potential risk areas. The following risk maps were developed:

1. Polling stations confirmed not open as of 10 am
2. Fresh Presidential Elections voter turnout 30th October 2017
3. Fresh Presidential Elections post election violence incidents 26th – 27th October 2017
4. Violence on Fresh Presidential Elections day 26th October 2017
5. Disruption of trainings for Fresh Presidential Elections day and threats to poll officials
6. Environmental challenges on Fresh Presidential Elections day

Internal Audit Activities

Public Finance Management Act, 2012 Section 73(5) and Public Finance Management Regulations 2015 sections 174-182 provide for the establishment and operation of Audit Committee in MDAs. The PFM Regulations PFM Regulations 43 (e) and Gazetted Regulations **Vol.CXVIII-No.40** of 15th April 2016 provides details on establishment of Audit Committee by a national government entity.

The purpose of this guidance is to provide those responsible for establishing, appointing and overseeing Audit Committees with information on discharging their respective roles within the Public Service Sector. The Audit Committee forms a key element in the governance process.

The Commission's Audit and Risk Committee held its inaugural meeting on 5th December 2017.

During the year under Review, the Directorate undertook the following internal Audit activities and issued reports as summarized in the Table 21:

Table 21: Audit Reports Summary 2017/2018

No	Audit Report	Date Issued
1	Regional Financial Audit	July 2017
2	Imprest Management Audit	July 2017
3	Financial Audits	Quarterly
4	Payroll Management Audit	July 2017
5	Investigative Audit Report on Alleged Procurement Malpractice in Nyeri, Nyandarua And Kirinyaga Counties	September 2017
6	Warehouse Administration and Management Audit	October 2017
7	MVR II and Procurement Audit	December 2017
8	Investigative Audit Report on Alleged Malpractices in The Procurement of Transport Services in Embu County During The 8th August, 2017 General Elections	December 2017
9	Nomination Party Lists Report	February 2018
10	IT Infrastructure and Inventory Management	April 2018
11	Development of Procedures Audit Manual- Draft	June 2018

Result # 7: IEBC's Business Processes Re-Engineered for Increased Efficiency and Productivity

Performance Indicator	Actual Achievement 2016/17	Planned Target 2017/18	Actual Achievement 2017/2018	Remarks
A seamless and comprehensive integrated ICT system for managing elections installed and tested.	Acquired an integrated system for managing elections (KIEMS technology)	Appropriate ICT solutions to be applied in managing the 2017 General Elections.	Acquired the system and achieved 100% compliance with the law	The following ICT solutions were successfully applied during the GE and FPE: <ul style="list-style-type: none"> - KIEMS technology <ul style="list-style-type: none"> o EVI – 99% identified using biometrics o RTS – transmission of results successfully done - Countrywide network infrastructure (LAN/WAN) 307 sites - Security monitoring solutions - New data center setup – Primary and secondary - Successfully setup & managed an online results portal
Appropriate ICT solutions applied in internal operations.	Automation of internal business processes i.e help desk, and document management	To complete automation of operations in Administration, Procurement and Finance by June 2018.	Completed 60% automation of the system	The following internal systems are in use: <ul style="list-style-type: none"> - Leave management - Inventory control - E-mail system - Budget system - Document management - Incident management system for support services - Recruitment system for HR

ICT Integration in Elections

Towards the General Elections of 2017, the Commission enhanced the use of election technology to improve efficiency and effectiveness of voter identification and election result transmission pursuant to Section 44 and section 44 A of the Elections Act and The Elections (Technology) Regulations, 2017.

The Kenya Integrated Elections management System (KIEMS) that integrates, voter registration, candidates' registration, identification of voters and results transmission has been successfully implemented.

Result # 8: Adequate Office Space and a Conducive Work Environment for Staff Provided

Performance Indicator	Actual achievement 2016/17	Planned Target 2017/18	Actual achievement 2016/2017	Remarks
Number of field offices rationalized and refurbished	227 leased offices and 29 IEBC owned offices	Equip the newly established County offices by June 2018	Office working tools provided	
Number of warehousing facilities at the headquarters and counties.	60 warehouses	100% of warehousing facilities at headquarter and field rationalized by October, 2018.	(How many were added in year under review)	
Office space allocation	None	To draft and adopt policy by June 2018	Draft policy document on office space at headquarters developed.	

Commission's Offices and Warehouses

In the period under review the Commission's Headquarter Office continues to be located at Anniversary Towers, which is a rented premise within the Nairobi Central Business District. The premise and the location is not conducive for the sensitive work of electoral management and inconveniences the Commission's stakeholders. The Commission has also established 47 County Offices in conformity with the devolved Government structure.

Result # 9: Learning and Knowledge Based Decision Making Institutionalized

Performance Indicator	Actual Achievement 2016/17	Planned 2017/18	Target	Actual Achievement 2017/2018	Remarks
Number of days taken to access IEBC generated data by both internal and external stakeholders is	10 Data requests serviced within 3 days.	100% access to requested IEBC generated data provided within 3 days		15 Data requests serviced within 3 days.	
Number of thematic electoral studies undertaken and disseminated annually	1 Study on enhancing Voter registration through Research conducted.	At least 4 thematic electoral studies undertaken and disseminated annually.		None	Priority was on preparation for the 2017 General Election
The National Election Education Institute established	In progress.	The National Election Education Institute established by December, 2017		Under discussion	
Number of Knowledge-sharing local and international programmes between other actors and IEBC organized.	13 international liaison interactions undertaken.	At least 20 knowledge-sharing local and international programmes between other actors and IEBC organized.		Twelve international liaison interactions undertaken	

Institutionalizing Learning and Knowledge Based Decision Making

The Commission continuously endeavors to strengthen knowledge management through acquisition, documentation, dissemination and archiving of internally generated and externally acquired materials. Further, the Commission revamped its central registry and in addition recruited professional records management personnel.

The Commission attended to ten requests for information and data from individuals and institutions in the course of the year under review. These requests were on voter registration status, the register of voters, nomination of candidates, voter education materials, qualifications for various elective positions, documents regarding eligibility of certain candidates and General Election materials.

International Conferences and Election Observations

The Commission facilitated members of the Commission and staff to participate in twelve international conferences, benchmarking visits and election observation missions. These forums served as platforms for participants to exchange views and build capacities in election management and also in the management of public institutions to foster effectiveness and efficiency in the execution of the Commission's mandate. Table 22 shows the details of the interactions.

Table 22: International Liaison Interactions 2017-2018

Country	Purpose	Sponsor	Date
Angola	Observer Mission for The Republic of Angola National Election	IEBC	21 st to 28 th of August 2017.
Georgia	The 8 th Annual Meeting of Election Management Bodies Shekvetili Georgia	AWEB and IEBC	February 28 th – March 1 st 2018
United States of America	Invitation To Participate In The Kenyan Electoral Process At The Social Science Research Council	IEBC	12 th to 17 th of August 2017
Kigali, Rwanda	Invitation To The 4 th Annual Forum of Election Management Bodies	IEBC	9 th – 10 th November 2017.
Israel	The Contemporary Public Administration Management Seminar At The Galilee International Management Institute In Israel	Galilee International Management Institute and IEBC	24 th January to 8 th of February 2018.
Estonia	Invitation To Participate In The First Africa Public Sector Executive Summit By Oracle-Tallinn, Estonia.	IEBC	7 th -9 th February 2018.
Jordan	International Electoral Affairs Symposium And International Electoral Award Ceremony Dead Sea Jordan 3 rd – 6 th December, 2017	IEBC	3 rd – 6 th December, 2017
Fiji	The AWEB Executive Board meeting on an invitation by the Association of the World Election Bodies (A-WEB)	AWEB and IEBC	26 th - 27 th March 2018
El Salvador	The AWEB Election Visitors Program on an invitation by the Association of the World Election Bodies (A-WEB).	AWEB and IEBC	1 st to 7 th March 2018
Mauritius	Inaugural informal workshop for electoral Commissioners from Africa	The Cambridge Malaysian Education and Development Trust and IEBC	26 th to 29 th November 2017
Nigeria	Invitation To Attend The Econec/Ecf-Sadc Conference: Opportunities And Challenges In The Use Of Technology In Elections: Lessons From Wests And Southern Africa	The European Union Support for Democratic Governance in Nigeria (EU-SDGN). The European Centre for Electoral Support (ECES) and IEBC	8 th April to 12 th April, 2018.
United Arab Emirates	Invitation To Participate In The Top Executive Seminar Dubai UAE	IEBC	4 th – 6 th April 2018

Result # 10 Establishing a Sustainable Financial Resource Base

Performance Indicator	Actual Achievement 2016/17	Planned Target 2017/18	Actual Achievement 2017/2018	Remarks
Operationalization of the IEBC Fund.	IEBC Fund regulations in place.	100% operationalization of the Commission Fund by June, 2018.	In progress.	
2017 General Election budget financed by development partners and other sources.	At least 10% of 2016-2017 IEBC budget financed from the SEPK and other development partners.	To have at least 5% of 2017 General Elections budget to be financed from other sources.	At least 2% of 2017-2018 IEBC budget financed from development partners.	

General Election and FPE Funding and Expenditure

IEBC receives most of its budgetary requirements from the National Treasury. This was supplemented by development partners. The funds received and expenditure for the period under review is shown in Table 23.

Table 23: Allocation and Expenditure 2017/2018

Source of Funds	Allocation 2017/18	Expenditure 2017/18
GoK	32,655,477,459	32,912,839,977
Donor	712,210,000	712,210,000
TOTAL	33,367,687,459	33,625,049,977

STRATEGIC PILLAR 3: ENHANCING PUBLIC TRUST AND PARTICIPATION

The Strategic Plan (2015-2020) under Pillar 3, i.e. Public Trust and Participation, endeavors to cultivate confidence and trust by ensuring involvement of citizens in the electoral processes. To this end, the Commission worked with various stakeholders with a view to ensuring that potential voters, candidates and citizens in general are empowered to effectively participate in the electoral process.

Result # 11: Kenyans Empowered to Effectively Participate in the Electoral Process

Performance Indicator	Actual Achievement 2016/17	Planned Target 2017/2018	Actual Achievement 2017/2018	Remarks
Percentage of Kenyans directly or indirectly reached with voter education information prior to an electoral activity	Average 63% voter turnout for the by-elections of 2016-2017. 65% voter turnout for registration	90% Voter turnout in the 2017 General Elections.	Average 78% voter turnout for the General Elections and 38.4% for the Fresh Presidential Election.	In the Fresh Presidential Election, the Voter turnout was low because, there was no voting in some Constituencies.
Number of Counties reached with IEBC voter education programme implemented either directly or indirectly through Partners	47 County Voter education forums in place.	IEBC Voter education programme implemented in all the 47 Counties.	Target achieved.	100%, i.e outreach done in all the 47 Counties during the General Elections and Fresh Presidential Elections.
Modalities for partnering with education authorities on inclusion of National Voter Education Curriculum for Schools.	Voter education curriculum for schools developed.	Modalities for partnering with education authorities on inclusion of Voter Education in the National School Curriculum established by December, 2017.	Target achieved. Two processes awaiting approval	The existing Voter Education Curriculum and Training of Trainers Manuals were reviewed with the help of Kenya Institute of Curriculum Development (KICD).

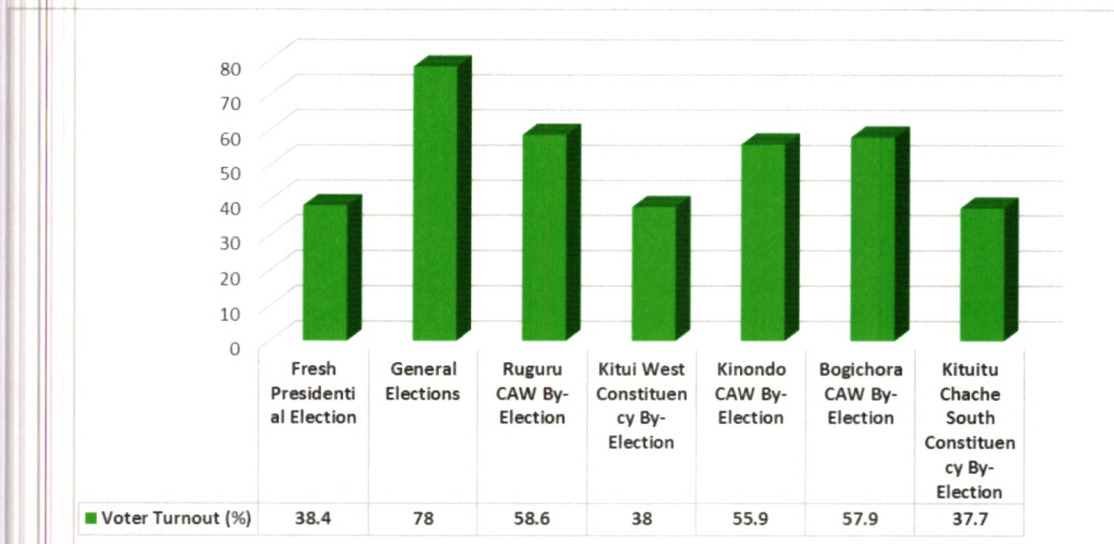
Voter Education

The Commission conducted voter education in order to empower citizens to exercise their civic and democratic rights during the General Election, Fresh Presidential Election and the following by-elections: KitutuChache South and Kitui West Constituencies;

Ruguru, Kinondo, Bogichora, Masalani County Assembly Wards in the 2017/18 financial year.

The Voter Education strategies that were employed included: production and dissemination of IEC materials, Stakeholder engagement, media engagement (which entailed radio, newspapers and social media), use of IEBC Website and training and sensitization of Political Parties and Independent candidates, among others.

Figure 6: Voter Turnout for the Various Elections.



Voter Education for Nomination of Candidates During By-Elections

Nomination of Political Parties and Independent candidates by IEBC took place after Party Primaries. Voter education that was carried out then involved enlightening voters on the qualification and disqualifications for various elective positions, elections offences coupled with amount needed to be paid by contestants vying for various elective positions.

Voter Education and Partnerships Regulatory Framework

During the period under review the Commission developed policy documents and IEC materials. The policy documents were; Voter Education Policy, 2017, Voter Education Regulations, 2017, Stakeholder Engagement Policy, 2017, and Guidelines for Observers, 2017 whereas IEC materials included assorted posters, booklets, stickers, fliers, brochures and ahandbooks on Elective Positions in Kenya, 2017.

The documents were developed for purposes of giving a Policy and regulatory framework to both voter education and partnerships activities. Revision of Voter Education Curriculum and Training Manual was aimed at supporting the conduct of voter education by stakeholders.

Voter Education Strategies

In the year under review the Commission used various voter education strategies. These were: engagement of two Voter Educators at the County Assembly Ward level, Transcription of voter education materials into braille, use of Sign TV, media engagement (radio stations, TV stations; Social media, bulk SMS and digital platforms).

Bulk SMS was used to convey voter education messages to registered voters in respective electoral areas during the Fresh Presidential election and the by-elections. Transcription of voter education messages into braille was a new strategy that was used to disseminate voter education messages to persons who were visually challenged. Sign TV was used to reach out to persons with hearing impairment.

Further the Commission accredited voter education Providers (250) for purposes of educating, informing and mobilizing voters to exercise their democratic and civic rights. In addition, the Commission provided targeted voter education for Special Groups i.e. Prisoners, Citizens residing outside Kenya (during FPE), PWDs, Women, Youth, Marginalized and Minorities.



Briefing of Election Observers at KICC

Result # 12: Political Parties and Independent Candidates Empowered

Performance Indicator	Actual Achievement 2016/17	Planned Target 2017/18	Actual Achievement 2017/2018	Remarks
Number of Political parties compliant with legal requirements	67 Political Parties participated in the 2017 General Election.	90 % of the Political Parties compliant with legal requirements.	79 % of the Political Parties were compliant with legal requirements. All political parties that participated in the by elections complied.	Compliance varied at different stages of the electoral process.
Framework for collaboration with Office of the Registrar of Political Parties (ORPP) developed.	A Political Parties liaison department within the Commission established.	A framework for collaboration with Office of the Registrar of Political Parties developed by November 2017.	In progress	
Number of dialogue forums between IEBC, ORPP, and Political Parties.	Political Party Liaison Committees held quarterly	Quarterly dialogue forums between IEBC, ORPP, and Political Parties held annually	4 meetings held	Need to enhance structured engagement with PPLC
Number of Agents appointed by political parties trained to perform their functions.	All Master Agents appointed by political parties trained to perform their functions during the by-elections.	100% Master Agents nominated by political parties trained to perform their functions during elections.	All Master Agents appointed by political parties trained to perform their functions during the 8 th August GE, FPE and by-elections.	Need to streamline appointment of political party and independent candidates agents

The Commission sensitized all political parties on the electoral laws and specifically empowered them on preparation of party lists for nominations under Article 90 of the Constitution and on intra-party dispute resolution.

The Commission further engaged Political Parties in review of Political Party Nomination Rules and Guidelines and enhanced dialogue on election preparedness Legislation.

Further, the Commission Continued to engage with Political Parties through the platform of the Political Parties Liaison Committee.



IEBC Chairperson consulting with the Registrar of Political Parties.

Result # 13: Strategic Partnership and Collaboration with Stakeholders

Performance Indicator	Actual Achievement 2016/17	Planned Target 2017/18	Actual Achievement 2017/2018	Remarks
A policy framework on partnerships established	A policy framework on partnerships with different stakeholders established	Review and implementation of partnership policy to guide engagement with state and non-state actors.	A policy framework on partnerships approved, printed and shared with partners and stakeholders.	Ten (10) state and forty (40) non-state actors were sensitized and further input received.
Number of applicants for observer status accredited by IEBC	All applicants for observer status accredited by IEBC within the stipulated timeframe.	100% of applicants for the position of domestic and international observer status accredited by IEBC within the stipulated timeframe.	The Commission accredited 50,000 (85.75%) domestic and international observers in the run up to the August 2017 General Elections and the October 2017 Fresh Presidential Elections.	8,308 were not accredited because they did not meet the accreditation criteria
Number of forums conducted on electoral issues involving various stakeholders.	A total of 32 Stakeholder Forums were held at National Level, 94 forums at County level, 290 forums at constituency level and 1,450 forums at ward level.	Hold Quarterly forums on electoral issues with various stakeholders.	Quarterly forums with stakeholders held in preparation for the General Elections.	
Number of Partnership memorandum between IEBC and non-state actors for support signed	At least 10 partnership memorandum between IEBC and non-state actors for support.	5 MOUs signed	7 MOU's with Handicap international, UDPK, Uber, USPACK, KEAP, NDI	

Partnerships and Stakeholder Engagement

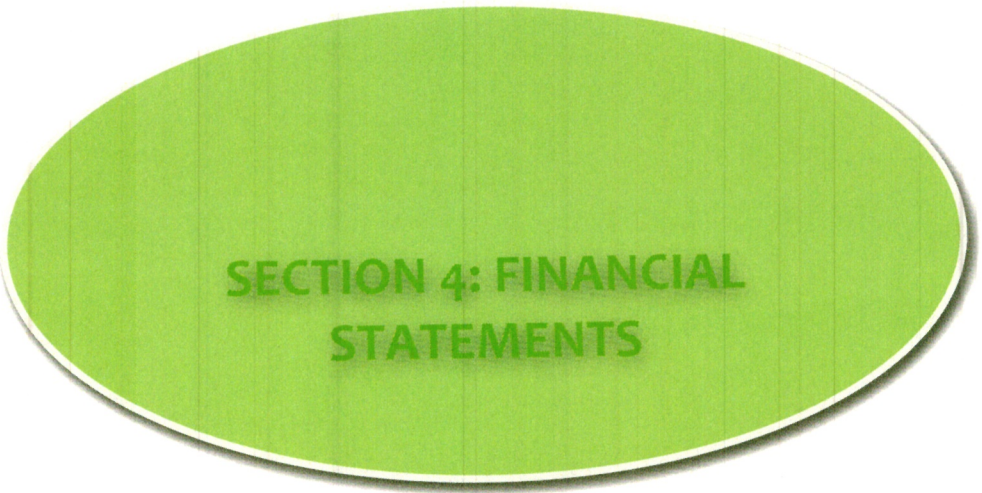
In the year under review, the Commission engaged several stakeholders and partners to enlist their support in electoral activities. Table 25 shows the areas of engagement, partners and purpose.

Table 24: Stakeholder Engagement

Area of Engagements	Partners	Purpose
1. National voter education school's curriculum	IFES; Kenya Institute for Curriculum Development; Ministry of Education Science and Technology; Kenya National Union of Teachers; Institute for Education in Democracy; Kenya Primary School Heads Association; Kenya Secondary School Heads Association; Transition Authority; The Children's Government; Kenya Secondary School Students' Council and Teachers service Commission (TSC)	Integrating civic/voter education in public schools Inculcating a culture of democracy and harnessing leadership potentialities among school-going children.
2. Production of Voter Education materials	UNDP; Uraia Trust, Kenya Institute for Curriculum Development, IFES	Voter education materials for Mass Voter Education GE and FPE.
3. Information Sharing with Stakeholders	Government Ministries and Departments; Civil Society Organizations; Faith Based Organizations; Political Parties; Development Partners; Persons with Disabilities; Independent Commissions and Media, ETAPS, State actors	Establishment of various platforms for information sharing with partners and stakeholders under the umbrella of inter-agency stakeholder forum
4. County level engagement on electoral processes	Council of Governors, Ministry of Interior and Coordination of National Government, National Police Service, National Gender and Equality Commission, Registrar of Political Parties, Communication Authority of Kenya, County Assembly Forums and civil Registration Department.	Sensitization of leaders and local citizens on electoral processes including registration as voters.
5. Kenyan citizens residing outside the Country	Department of Immigration, Ministry of Foreign Affairs.	Clearance and transportation of election materials. Supporting logistics for conducting diaspora voting.
6. Electoral reforms agenda	JLAC, Development Partners, and Faith Based Organizations	Sharing the Commission's perspectives on electoral reforms and election preparedness.
7. External electoral assistance	Development Partners and other electoral assistance providers	Strengthen coordination of electoral technical assistance and funding.
8. Inter- agency collaboration for election security	NPS, ODPP, NCIC, Judiciary, NSC, ORPP.	Developed election security handbook, training manual and police role card for training security officials, ORPP and IEBC staff.
12. By-election Stakeholder's Forums	Civil Society Organizations; Faith Based Organizations, Security Agencies, Persons with Disabilities; Media; and Political Parties.	Briefing on status of preparedness in by elections.

Further to the above stakeholder engagements, the Commission also conducted the following forums with stakeholders on electoral issues in collaboration with Government and Donor Agencies.

1. The Commission held 147 County Stakeholder forums, 220 Constituency forums and 1,250 ward-based advocacy forums.
2. A further 13 county forums in partnership with UDPK were held under the banner of 'getting out the vote'.
3. 6 stakeholder forums for the Kitutu Chache South and Kitui West Constituencies; Bogichora, Masalani, Ruguru and Kinondo CAW by-elections.
4. The Commission, in partnership with IFES held 27 democracy education events with slum women (being a pilot programme) and university students for the General Elections.
5. 47 forums targeting young candidates were held in 47 Counties with the Support of NDI.
6. In partnership with the Ministry of Gender, Youth and Public Affairs, the Commission held 3 National PWD steering Committee meetings for dissemination of reports on IEBCs preparedness
7. 94 county forums to provide support and technical assistance to key electoral and PWDs political actors at national and county levels.
8. 22 Trainings and awareness forums held to promote voting rights for persons with disabilities.



**SECTION 4: FINANCIAL
STATEMENTS**



INDEPENDENT ELECTORAL AND BOUNDARIES COMMISSION

**INDEPENDENT ELECTORAL AND
BOUNDARIES COMMISSION
ANNUAL REPORT AND FINANCIAL
STATEMENTS**

FOR THE FINANCIAL YEAR ENDED

JUNE 30, 2018

**Prepared in accordance with the Accrual Basis of Accounting Method under the
International Public Sector Accounting Standards (IPSAS)**

KEY COMMISSION INFORMATION AND MANAGEMENT

1. Background information

The Independent Electoral and Boundaries Commission (IEBC) is established by Articles 88 and 248 of the Constitution of Kenya 2010. The Articles set out the mandate of the Commission. The Commission is responsible for conducting and supervising referenda and elections for any elective body or office established by the Constitution and any other elections as prescribed by an Act of Parliament.

2. General Information

The Independent Electoral and Boundaries Commission is established under Article 88 of the Constitution of Kenya, 2010 and is a legal entity. It is operationalised through IEBC Act 2011.

The IEBC Act provides that the funds of the Commission are held in a fund known as the Independent Electoral and Boundaries Commission Fund. The fund has not been operationalized.

The financial year of the Commission is a period of twelve months ending on 30th June each year.

The Commission is mandated to submit its financial statements to The National Treasury and Auditor General within the statutory timelines as stipulated in Section 83 of the Public Finance Management Act, 2012. The Act requires the financial reports to be submitted by 30th September each year to The National Treasury, Controller of Budget and the Office of the Auditor General.

3. Key Management

The Commission's day-to-day activities are run by the Secretariat. The Secretariat's management was as follows:

- | | |
|------------------------|---|
| (a) Ezra Chiloba | Commission Secretary/CEO. |
| (b) Marjan Hussein | Deputy Commission Secretary-Support Services. |
| (c) Beatrice Sungura | Deputy Commission Secretary - Operations. |
| (d) Osman H. Ibrahim | Director Finance. |
| (e) Irene Mutai | Acting Director Human Resources and Administration. |
| (f) Immaculate Kassait | Director Voter Registration and Elections Operations. |
| (g) Decimah M'mayi | Director Research and Development. |
| (h) James Muhati | Director Information and Communication Technology. |
| (i) Rasi Masudi | Director Voter Education and Partnerships. |
| (j) Praxedes Tororey | Director Legal Affairs and Public Affairs. |
| (k) Obadiah Keitany | Director Audit Risk and Compliance. |
| (l) Milcah Chebosis | Acting Director Supply Chain Management. |

4. Fiduciary Management

The key management personnel who held office during the financial year ended 30th June, 2018 and had direct fiduciary responsibility were:

No.	Designation	Name
1	Commission Secretary/CEO	Ezra Chiloba
2	Deputy Commission Secretary - Support Services	Marjan Hussein
3	Deputy Commission Secretary - Operations	Beatrice Sungura
4	Director Finance	Osman H. Ibrahim
5	Ag. Director Supply Chain Management	Milcah Chebosis
6	Director Audit Risk & Compliance	Obadiah Keitany
7	Ag. Director Human Resources & Administration	Irene Mutai
8	Director Information & Communication Technology	James Muhati
9	Director Voter Registration & Elections Operations	Immaculate Kassait
10	Director Research & Development	Decimah M'mayi
11	Director Voter Education & Partnerships	Rasi Masudi
12	Director Legal Affairs & Public Affairs	Praxedes Tororey

5. Commission Bankers

Central Bank of Kenya
Haille Sellasie Avenue
P.O. Box 60000-00200
NAIROBI.

Kenya Commercial Bank Ltd.
University Way Branch
P.O. Box 4012-00300
NAIROBI.

6. Commission Auditors

The Auditor General
Kenya National Audit Office
Anniversary Towers
P.O. Box 30084- 00100
NAIROBI.

7. Commission Headquarters

The Independent Electoral and Boundaries Commission
Anniversary Towers, 6th Floor,
P.O Box 45371-00100
NAIROBI.

8. Principal Legal Advisor

The Attorney General
State Law Office
Harambee Avenue
P.O. Box 40112-00200
NAIROBI.

THE IEBC COMMISSION



Chairperson: Mr. Wafula W. Chebukati

Date of Birth: 22nd December, 1961

Key Qualifications:

- Master of Business Administration from Jomo Kenyatta University of Agriculture and Technology.
- Bachelor of Law Degree from the University of Nairobi.
- Post Graduate Diploma from the Kenya School of Law.

Experience:

- Over 30 years' experience in legal practice specializing in litigation and dispute resolution, conveyancing, labour laws, company mergers and acquisitions, Maritime and treaties
- Works on a full time basis as a chairperson of the Commission.
- Chairs the Legal Affairs and Compliance Committee, the Dispute Resolution Committee and the Electoral Code of Conduct Committee.



Vice Chairperson: Ms. Consolata N. Maina

Date of Birth: 1960

Key Qualifications:

- Masters Degree in Business Administration from the University of Melbourne, Australia.
- Master of Science in Public Relations from the University of Sterling in Scotland
- Diploma in Business Studies from the London Chamber of Commerce and Industry (LCCI).
- Diploma in Public Relations from the London Chamber of Commerce and Industry (LCCI).

Experience:

- Vice Chairperson of the Independent Electoral and Boundaries Commission.
- Chaired the Political Parties Liaison Committee.
- **Resigned on 16th April, 2018.**



Commissioner: Prof. Abdi Yakub Guliye

Date of Birth: 25th November, 1962

Key Qualifications:

- PhD in Animal Nutrition from Rowett Research Institute/ University of Aberdeen, Scotland, UK
- Master of Science in Animal Production from University of Aberdeen, Scotland, UK
- Bachelor of Science in Animal Production from Egerton University.

Experience:

- Prof. Guliye has over 25 years of university teaching experience, of which in the last 7 years he had additional administrative/ managerial roles. He also served in various Boards of Institutions/Organizations, having chaired committees such as Audit and Risk Management as well as Finance.
- He Chairs Research, Technology and Strategy Committee and is also a member of the Audit Risk and Compliance Committee.



Commissioner: Mr. Boya Molu

Date of Birth: 5th November 1978

Key Qualifications:

- Master in Business Administration (HR Management Option), Periyar University, India.
- Bachelor of Business Administration from Karnatak University, India.
- Higher National Diploma in Human Resources Management (KNEC), IHRM Kenya.

Experience:

- Has over 13 years' experience in Human Resource Management and administration mainly in public sector.
- Prior to joining the Commission Mr. Molu served in various capacities at the Central Bank of Kenya (CBK) and the Judiciary in Human Resource and Administration Directorate.
- Also served as a council member of the Institute of Human Resources Management (IHRM) Kenya.
- Chairs the Human Resource, Administration and Training Committee.



Commissioner: Dr. Roselyne Kwamboka Akombe

Date of Birth: 1976

Key Qualifications:

- PhD in Global Affairs from the Rutgers University, USA.
- Master of Science in Global Affairs from the Rutgers University, USA.
- Bachelor's Degree in Education from the University of Nairobi.

Experience:

- Under Secretary at the United Nations Headquarters in New York.
- She was the Chairperson of the Electoral Technical and Operations Committee charged with the mandate of overseeing registration of voters and management of elections.

Resigned on 18th October, 2018



Commissioner: Amb. Dr. Paul Kurgat

Date of Birth: 1961

Key Qualifications:

- PhD in History from Moi University.
- Masters Degree in International Relations from the Kiev University (Ukraine).
- Diploma in Peace and Security, Conflict Resolution from Uppsala University in Sweden.

Experience:

- Ambassador to Russia, Ukraine, Belarus and Kazakhstan.
- Chaired the Finance and Procurement Committee.
- **Resigned on 16th April, 2018.**



Commissioner: Ms. Margaret Mwachanya

Date of Birth: 1970

Key Qualifications:

- Masters Degree in Swahili Studies from the University of Nairobi
- Bachelors Degree in Kiswahili from the Catholic University of Eastern Africa.

Experience:

- Prior to the appointment, she served as a Board Member of Taita – Taveta County Public Service Board.
- She was the Chairperson of the Voter Education and Partnership Committee.
- **Resigned on 16th April, 2018.**



Chief Executive Officer: Mr. Ezra Simiyu Chiloba

Date of Birth: 1979

Key Qualifications:

- Master of Arts in Public Policy from the Central European University
- Bachelor of Laws degree from the University of Nairobi, Kenya.

Experience:

- Over 10 years of experience in the democratic governance field.
- Strong grounding in elections management, constitutional development, devolution, human rights and public sector management in general.
- Prior to joining IEBC, Mr. Chiloba was the Deputy Team Leader in charge of governance under a DFID-DANIDA programme.
- Donor coordination and engagement having managed different donor agreements including DFID, European Union, Netherlands, Finland, SIDA, CIDA, USAID, Italy, Slovak, Norway and Denmark.

THE IEBC MANAGEMENT TEAM

	<p>Name: Ezra Chiloba Chief Executive Officer</p> <p>Profession/Qualifications:</p> <ul style="list-style-type: none">• Master of Arts in Public Policy from the Central European University• Bachelor of Laws degree from the University of Nairobi, Kenya.• Higher Diploma in Law from Kenya School of Law.
	<p>Name: Marjan H. Marjan Deputy CEO-Support Services</p> <p>Profession/Qualifications:</p> <ul style="list-style-type: none">• MBA in Strategic Management - University of Nairobi (UoN).• BCom (Accounting Option) - (UoN).• Certified Public Accountant (CPA-K).• Certified Information Systems Auditor (CISA).• Certified Internal Auditor (CIA).• Certification in Control Self-Assessment (CCSA)• Certified Quality Assessor (CQA)• Practicing Member of ICPAK in good standing.• Member of Information Systems Audit & Control Association (ISACA)• Member of Institute Internal Auditor (IIA)
	<p>Name: Betty Sungura Deputy CEO-Operations.</p> <p>Profession/Qualifications:</p> <ul style="list-style-type: none">• Master in Law from University of Nairobi.• Bachelor in Law degree from the University of Nairobi.• Higher Diploma in Law from Kenya School of Law.• Contract ended in November, 2017.



Name: Osman H. Ibrahim

Director Finance

Profession/Qualifications:

- Masters in Business Administration in Finance (MBA)
- Bachelor of Commerce from the University of Nairobi.
- Certified Public Accountant.
- Member of ICPAK in good standing.



Name: Praxedes Tororey

Director Legal and Public Affairs.

Profession/Qualifications:

- Masters in Diplomacy and Foreign Policy, Peace Agreements from Moi University.
- Masters in Women's Law, International Instruments and Human Rights Law from University of Zimbabwe.
- Bachelor in Law degree from the University of Nairobi.
- **Retired in March, 2018.**



Name: Decimah M'mayi

Director Research & Development

Profession/Qualifications:

- BA (Economics, Geography, Sociology) from the University of Nairobi.
- Diploma in Transition Strategy Formulation, Ronneby, Sweden
- Public Private Partnership, Institute of Public- Private Partnerships in Washington D.C.



Name: Immaculate Kassait

Director Voter Registration and Electoral Operations

Profession/Qualifications:

- Executive MBA - United States International University (USIU).
- Bachelor in Law degree from the Makerere University.
- Post Graduate Diploma in Law from Kenya School of Law.



Name: Rasi Masudi

Director Voter Education

Profession/Qualifications:

- Executive MBA.
- Bachelor of Science in Agricultural Economics.
- Diploma in Farm Management.

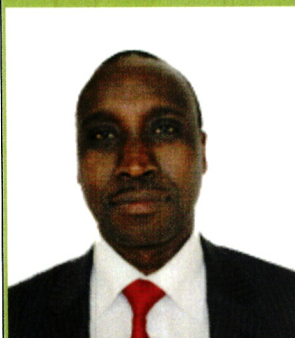


Name: Milcah Chebosis

Ag. Director Supply Chain Management

Profession/Qualifications:

- Masters of Business Administration (MBA) in Strategic Management.
- Diploma in Supply Chain Management from Kenya Institute of Supply Management-(KISM)



Name: Obadiah Keitany

Director Audit Risk and Compliance

Profession/Qualifications:

- MBAFinance – University of Nairobi (UoN).
- BCom Insurance (UoN)
- Post Graduate Diploma - KCA
- Certified Public Accountant (CPA-K).
- Certified Internal Auditor (CIA).
- Certified Information Systems Auditor (CISA).
- Certified Public Secretary (CPS-K).
- Post Graduate Diploma in Corporate Governance.
- Member of ICPAK in good standing.
- Member of Information Systems Audit & Control Association.
- Member of Institute of Internal Auditors.
- Member of Institute of Certified Secretaries of Kenya



Name: James Muhati

Director ICT

Profession/Qualifications:

- MSc in Information Systems - University of Nairobi (UoN).
- BSc (Mathematics & Computer Science) - Kenyatta University.
- Post Graduate Diploma in Computer Science–(UoN)
- Executive Development Program (EDP) – Gordon Institute of Business Studies (GIBBS), South Africa.
- Member of Information Systems Audit & Control Association
- Member of Computer Society of Kenya.



Name: Irene Mutai

Ag. Director Human Resource & Administration

Profession/Qualifications:

- MBA in Human Resource Management – KEMU.
- Bachelor's Degree in Sociology & Communication (UoN).
- Post Graduate Diploma in HRM.
- Diploma in Public Relations – KIM.

CORPORATE GOVERNANCE STATEMENT

The Commission is accountable to the public and stakeholders through Parliament for ensuring that it complies with the highest standards of corporate governance and operational ethics. The Commission has embraced corporate governance by promoting the right corporate culture and values.

The Commission exercises reasonable care to ensure that the management of the Commission is carried out in the best interest of the citizens of Kenya. The overall management of the Commission is the responsibility of the Commissioners.

The Commission recognizes the need to conduct its affairs with integrity and in accordance with generally accepted corporate practices and internationally developed principles of corporate governance.

The Commission

The size, composition and appointment of the Commission is prescribed by Article 250 of the Constitution and by the IEBC Act 2011. There were seven Commissioners who work on a full time basis. Each member was appointed to serve for a single term of six years.

The Commission is well composed in terms of range and diversity of skills, knowledge, age and experience in various sectors which makes it effective and provides an appropriate skills balance for the oversight of the Commission's mandate.

The Commission Committees and their Responsibilities

The Commission delegates certain functions to committees without abdicating its own responsibilities. The Commission has developed a committee structure that assists in the execution of its duties, powers and authorities. The Committees are appropriately constituted drawing membership from amongst the Commissioners with the appropriate set of skills and experience and directors co-opted from various directorates.

The Commission has in place an independent Audit Committee that is chaired by a non-executive member. It also has two independent audit committee members, from the National Treasury and Ministry of ICT, and one Commissioner.

The Audit, Risk and Compliance Committee oversees the internal audit activity charged with the responsibility of continuous review and providing assurance on effectiveness of the Commission's Governance, Risk and Control.

The Commission has the following committees;

Committee	Responsibility
Finance and Procurement	Procurement and Finance Oversight.
Audit, Risk and Compliance	Advisory on Governance, Risk and Compliance.
Human Resources, Training and Administration	Advisory and oversight on Human Resource functions.
Elections, Technical and Operations	Oversight on Election Planning and Implementation.
Boundaries Delimitation	Oversight on Boundaries Review and delimitation.
Legal Reforms, Enforcement of Code of Conduct and Compliance	Legal Oversight and Compliance.
ICT, Research and Development	Advisory on use of Technology in Elections.
Political Parties Liaison and Campaign Finance Control	Advisory on Engagement with Political Party and Campaign Financing.
Voter Education, Partnerships and Media	Voter Education, Partnership and Collaboration advisory.
Dispute Resolutions	Resolve Disputes on Party Primaries.

Impartiality and Independence of Members

Every member of the Commission and employee shall perform their functions impartially and independently without influence from any person, authority or organization.

Disclosure of Conflict of Interests

If a member of the Commission or an employee is directly or indirectly interested in any matter before the Commission and is present at any meeting of the Commission at which the matter is the subject of consideration, he/she shall as soon as practicable disclose the fact and shall not take part in the consideration or discussion of, or vote on, any questions with respect to the matter or be counted in the quorum of the meeting during consideration of the matter.

A member or employee whose personal interest conflicts with their official duties shall in writing, declare as soon as practicable the personal interests to their supervisor or other appropriate person or body and comply with any directives given to avoid the conflict and refrain from participating in any deliberations with respect to the matter.

MANAGEMENT DISCUSSION AND ANALYSIS

Operational and Financial Performance

During the year under review, the Commission successfully conducted General Election in August 2017. The GE realised 78% voter turnout. Further the Commission also conducted a fresh presidential Election within 60 days after the Supreme Court Ruling in accordance with the Constitution and the Election Laws.

The Commission devolved its operations to the county level and is in the process of strengthening its operational and financial capacity to enhance service delivery. The Commission however faced liquidity and IFMIS challenges that resulted in the Commission accruing pending bills amounting to Kshs. 3.7 billion.

Compliance with Statutory Requirements

The Commission being a creation of the law respects the rule of law. The Commission complied with its tax obligations and all its statutory obligations in the implementation of its mandate.

Key Projects and Investment

The Commission is planning to construct its own building to house its head office to enhance security and efficiency in its operations. The Commission offices are currently located in a rented building which is not conducive for its operations due to congestions, uncontrolled movement in and out of the offices and disruptions to the business enterprises during heightened political activities.

Further, the Commission has planned to construct county offices and warehouses to standardize and reduce the cost of renting such facilities.

Risk Management Activities

The Commission has in place a risk management framework for risk identification and mitigation. Further, it has embedded risk management in all its planning, execution, evaluation and business continuity arrangements.

Some of the key risks facing the Commission include:

- **Strategic Risks:** These are risks that affect the ability to carry out the long term goals and objectives as articulated in the IEBC Policy.
- **Compliance Risks:** These are risks associated with non-compliance with applicable laws and regulations which could result in litigation and conflicts of interest.
- **Political Risks:** This is a major risk factor affecting staff performance and safety. These risks could also be attributed to political perception of major political parties on the Commission's role.
- **Reputational Risks:** The risk of significant negative public opinion and or perception that results in a critical loss of confidence in the institution.
- **Financial Risks:** The risk of financial loss that may include ineffectiveness of internal controls, financial processes for reporting, budgeting, and fiscal stewardship as well as the monitoring of full financial and performance reporting. These risks may also affect the ability to acquire assets, technology, etc.
- **Technological Risks:** This a possibility of failure of technology employed by the Commission in the conduct of elections and rapid technological change resulting to obsolescence.
- **Operational Risks:** The risk of direct or indirect loss or inability to provide core services, especially to stakeholders, resulting from inadequate or failed internal processes, resources (including human resources, equipment malfunction), and systems.

Statutory and Financial Obligations

During the period under review, the Commission accrued pending bills amounting to Kshs 3.7 billion arising from election operations and petitions. The pending bills were mainly attributed to lack of liquidity, IFMIS related challenges and unforeseen expenditure arising from election petitions.

Financial Probity and Governance

The Commission incurred expenditure amounting to Kshs 32 billion in the conduct of the elections in 2017/18FY. To obtain assurance on compliance and prudence in the management of the election finances, the Commission has collaborated with the relevant statutory oversight bodies and undertaken internal financial reviews whose outcome will enable the Commission to strengthen its operational and financial systems.

CORPORATE SOCIAL RESPONSIBILITY (CSR)

The theme of the Commission CSR policy, “**connecting with the voter**” guides its CSR initiatives. The initiatives are geared towards promoting positive attitude, Social and perceptual change towards the Commission in order to realize its constitutional mandate.

During the period under review, the Commission partnered with Muhoroni Youth Football Club based in Muhoroni- Kisumu County to undertake voter and civic education and encourage the youth to embrace peace and unity in order to foster growth and development.

The Commission further organized tree planting drives where over 10,000 trees were planted in various schools, grounds and institutions within the county. The initiative was in tandem with president’s tree planting drive that was dubbed “**Panda miti, jenga nchi**” that was aimed at increasing the forest cover in the country.

The Commission organized and supported conduct of school student council elections in primary, secondary and tertiary institutions as a way of giving back to society as well as nurturing the young minds to uphold democratic tenets at young levels and embrace the democratically elected leadership.

REPORT OF THE CEO/COMMISSION SECRETARY

The Public Finance Management Act, 2012, Section 81 requires the Accounting Officer to prepare financial statements in respect of the Commission, which give a true and fair view of the state of affairs of the Commission at the end of each financial year and the operating results for that year. This report shall contain financial information prepared in a form that complies with the standards prescribed and published by the Public Sector Accounting Standards Board (PSASB).

The Accounting Officer is also required to ensure that the Commission maintains proper accounting records which disclose with reasonable accuracy at any time, the financial position of the Commission.

The Accounting Officer is responsible for the preparation and presentation of the Commission's financial statements, which give a true and fair view of the state of affairs of the Commission as at the end of the financial year ended 30th June 2018. This responsibility includes: (i) maintaining adequate financial management arrangements and ensuring that these continue to be effective throughout the reporting period; (ii) maintaining proper accounting records, which disclose with reasonable accuracy at any time the financial position of the Commission; (iii) designing, implementing and maintaining internal controls relevant to the preparation and fair presentation of the financial statements, and ensuring that they are free from material misstatements, whether due to error or fraud; (iv) safeguarding the assets of the Commission; (v) selecting and applying appropriate accounting policies; and (vi) making accounting estimates that are reasonable in the circumstances.

The Accounting Officer accepts responsibility for the Commission's financial statements, which have been prepared using appropriate accounting policies supported by reasonable and prudent judgments and estimates, in conformity with International Public Sector Accounting Standards (IPSAS), and in the manner required by the PFM Act, 2012 and the IEBC Act 2011.

The Accounting Officer is of the opinion that the Commission's annual financial statements give a true and fair view of the state of Commission's transactions for the year ended 30th June 2018, and of the Commission's financial position as at 30th June 2018. The Accounting Officer further confirms the accuracy and completeness of the accounting records maintained for the Commission, which have been relied upon in the preparation of the Commission's financial statements as well as the adequacy of the systems of internal financial controls.

Nothing has come to the attention of the Accounting Officer to indicate that the Commission will not remain a going concern for at least the next twelve months from the date of this statement.



Marjan H. Marjan

Ag. Commission Secretary/CEO

REPORT OF THE CHAIRPERSON


It gives me great pleasure to present the Commission's Annual Financial Report for the 2017/2018 Financial Year.

During the 2017/2018 Financial Year, the Commission conducted the August 8th General Elections and the Fresh Presidential Elections on 26th October 2017. The Commission implemented most of the election activities detailed herein premised on both the Strategic Plan 2015-2020 and the Elections Operations Plan (EOP).

During the 2017/2018 financial year, the Commission received Kshs. 27.9 billion for recurrent expenditure from the National Treasury. The Commission collected Kshs. 10.5 million in form of Appropriation in Aid (AIA). The funds have been applied to defray the 2017 operational and election related expenditure.

The Commission was allocated Kshs. 32.6 billion in the 2017/2018 financial year under the Recurrent Vote while the Commission incurred total expenditure of Kshs.31.9 billion of which Kshs.3.7 billion relates to the elections pending bills.

My gratitude goes out to the National Government, the National Treasury, Parliament, the Judiciary, other Commissions and Independent Offices, Development Partners, fellow Commissioners and the staff of the Commission for their support towards fulfilling our mandate.



Wafula W. Chebukati

Commission Chairperson

STATEMENT OF FINANCIAL PERFORMANCE

For the Year Ended			
	Note	2017-2018 Kshs 000	2016-2017 Kshs 000
Incomes			
Exchequer Issues	3	27,881,536	19,823,900
Appropriation-In-Aid	4	10,538	131,791
Interest	5	68	2,314
Grants from International Organizations	6	-	16,408
Total Incomes		27,892,142	19,974,413
Expenses			
Employee Costs	7	(10,761,468)	(4,810,680)
Depreciation & Amortization	8	(1,759,316)	(2,241,346)
Repairs & Maintenance	9	(219,357)	(506,796)
Operating Expenses	10	(2,764,037)	(707,017)
General Expenses	11	(17,520,294)	(7,473,513)
Total Expenditure		(33,024,471)	(15,739,352)
(Deficit)/Surplus		(5,132,330)	4,235,061

The notes on page 89 to 103 form an integral part of these financial statements.

STATEMENT OF FINANCIAL POSITION

As at 30th June, 2018

	Note	2017-2018 Kshs 000	2016-2017 Kshs 000
Assets			
Current Assets			
Cash and Cash Equivalents	12	1,317,478	3,567,325
Non-Exchange Transactions Receivables	13	205,412	52,112
Accounts Receivables (ECK Recurrent)	14	11,160	11,160
Car Loan Accounts Receivable	15	26,193	26,193
		1,560,244	3,656,790
Non-Current assets			
Property, Plant & Equipment	16	4,413,236	5,555,613
Intangible Assets	17	4,022	5,746
		4,417,258	5,561,359
Total Assets		5,977,502	9,218,148
Current Liabilities			
Accounts Payable	18	(4,410,328)	(2,680,742)
Retentions & Other Deposits Payable	19	(37,085)	(38,008)
Total Current Liabilities		(4,447,412)	(2,718,749)
		1,530,089	6,499,399
Financed by:			
General Fund		1,227,206	1,227,206
Accumulated (Deficit)/Surplus		(212,414)	4,919,908
Mortgage & Car Loan Fund	20	515,298	352,286
		1,530,089	6,499,399

The notes on page 89 to 103 form an integral part of these financial statements.

The financial statements from page 84 to 103 were approved and authorized by the Commission on 27th September, 2018 and signed on its behalf by:



.....
Marjan H. Marjan
 ICPAK M/ No. 2786
 Ag. Commission Secretary



.....
Patrick A. Nyakira
 ICPAK M/ No. 6746
 Financial Accountant



.....
Wafula W. Chebukati
 Commission Chairperson

STATEMENT OF CASH FLOWS

As at 30th June, 2018

	Note	2017/2018 Kshs 000	2016/2017 Kshs 000
Cash flows from Operating Activities:			
Operating Surplus/(Deficit)		(5,132,330)	4,235,061
Recoveries by Exchequer		-	(84,326)
Adjustments for Non-Cash Items:			
Depreciation & Amortization	8	1,759,316	2,241,346
Changes in Working Capital:			
Decrease / (Increase) in Temporary Imprests	13	8,476	(10,866)
Decrease in Salary Advances	13	9	84
Increase in Mortgage Receivables	13	(148,736)	(20,900)
Increase in Car Loan Receivables	13	(13,049)	(13,030)
Decrease in Nomination Fees	13	-	38
Increase in Accounts Payables	18	1,729,587	2,046,287
(Decrease) / Increase Retentions & Deposits	19	(923)	122
Net Cash Flow from Operating Activities		(1,797,650)	8,393,816
Cash flows from Investing Activities:			
Purchase of Property & Equipments	16	(615,213)	(5,336,401)
Sale of Property & Equipments	16	-	396
Increase in Staff Mortgage & Car Fund		163,013	299,997
Net Cash Flow from Investing Activities		(452,200)	(5,036,008)
Cash flows from Financing Activities:			
Cash flows from Financing Activities		-	-
Net Cash Provided by Financing Activities		-	-
Net (Decrease)/Increase in Cash & Cash Equivalent		(2,249,849)	3,357,808
Cash & Cash Equivalent at Beginning		3,567,327	209,519
Cash & Cash Equivalents at the End		1,317,478	3,567,327

The notes on page 89 to 103 form an integral part of these financial statements.

STATEMENT OF CHANGES IN NET ASSETS

	Mortgage & Car Loan Fund	Accum. Surplus	General Fund	Total
	KShs. 000	KShs. 000	KShs. 000	KShs. 000
Balance as at 30 June 2017	352,286	4,919,908	1,227,206	6,499,399
Deficit for the Year	-	-	(5,132,330)	(5,132,330)
Transfers	-	(5,132,330)	5,132,330	-
Rounding off variance	-	8	-	-
Staff Car Loan and Mortgage	163,012	-	-	163,012
Balance as at 30 June 2018	515,298	(212,414)	1,227,206	1,530,089

COMBINED BUDGET EXECUTION STATEMENT

COMBINED STATEMENT OF BUDGET EXECUTION						
Item	Original Budget	Adjustments	Final Budget	Actual on Comparable Basis	Performance Difference	Performance %
	a	b	c= a+ b	d	e= d-c	f= d/ c %
	KShs '000	KShs '000	KShs '000	KShs '000	KShs '000	%
RECEIPTS						
Exchequer Releases	22,855,477	9,800,000	32,655,477	27,881,536.14	4,773,941	85%
Nomination Fees, Sale of Tender Registers & Maps and Fines & Penalties on Aspirants	5,000	-	5,000	10,538	5,538	211%
Proceeds from Domestic & Foreign Grants	712,210	-	712,210	712,210.00	-	100%
Total income	23,572,687	9,800,000	33,372,687	28,604,284	4,768,403	86%
PAYMENTS						
Compensation of Employees	8,333,760	2,440,626	10,774,386	10,774,359.56	27	100%
Use of Goods and Services	12,062,369	5,319,694	17,382,063	14,182,127.46	3,199,935	82%
Rent Paid	239,500	316,824	556,324	496,696.02	59,628	89%
Other Payments	2,224,848	1,722,856	3,947,704	3,197,035.19	750,669	81%
Grants & Subsidies Paid	712,210	-	712,210	712,210.00	-	100%
Total Expenditure	23,572,687	9,800,000	33,372,687	29,362,428	4,010,259	88%
Surplus / (Deficit)	-	-	-	(758,144)	758,144	-

NOTES TO THE FINANCIAL STATEMENTS

For the Year Ended 30th June 2018

1. Statement of compliance and basis of preparation – IPSAS 1

The Commission's financial statements have been prepared in accordance with and comply with the International Public Sector Accounting Standards (IPSAS). The financial statements are presented in Kenya shillings, which is the functional and reporting currency of the Commission and all values are rounded to the nearest thousand (Kshs 000) which may in some cases make the added decimal balances to vary. The accounting policies have been consistently applied in all the years presented.

The financial statements have been prepared on the basis of historical cost, unless where stated otherwise. The cash flow statement is prepared using the indirect method. The financial statements are prepared on accrual basis.

2. Summary of Significant Accounting Policies:

a) Revenue Recognition - Revenue from Non-Exchange Transactions (Fees, Charges and Fines) – IPSAS 23

The Commission recognizes revenues from nomination fees and fines when the event occurs and the asset recognition criteria are met. To the extent that there is a related condition attached that would give rise to a liability to repay the amount, deferred income is recognized instead of revenue. Other non-exchange revenues are recognized when it is probable that future economic benefits or service potential associated with the asset will flow to the Commission and the fair value of the asset can be measured reliably.

Transfers from Other Government Entities

Revenues from non-exchange transactions with other government entities are measured at fair value and recognized on obtaining control of the asset (cash, goods, services and property) if the transfer is free from conditions and it is probable that the economic benefits or service potential related to the asset will flow to the Commission and can be measured reliably.

Interest Income

Interest income is accrued using the effective yield method. The effective yield discounts estimated future cash receipts through the expected life of the financial asset to that asset's net carrying amount. The method applies this yield to the principal outstanding to determine interest income each period.

b) Budget Information – IPSAS 24

The annual budget is prepared and presented in a single statement to determine the needs of the Commission. The Commission has adopted the standard which requires budget information to be presented in the financial statements.

c) Taxes – IAS 12

Income tax

Income tax assets and liabilities for the current period are measured at the amount expected to be recovered from or paid to the tax authorities. The tax rates and tax laws used to compute the amount are those that are enacted or substantively enacted, at the reporting date in the area where the Commission operates and generates taxable income.

Current income tax relating to items recognized directly in net assets is recognized in net assets and not in the statement of Financial Performance. Management periodically evaluates positions taken in the tax returns with respect to situations in which applicable tax regulations are subject to interpretation and establishes provisions where appropriate.

d) Property, Plant and Equipment – IPSAS 17

All property, plant and equipment are stated at cost less accumulated depreciation and impairment losses. Cost includes expenditure that is directly attributable to the acquisition of the items. When significant parts of property, plant and equipment are required to be replaced at intervals, the Commission recognizes such parts as individual assets with specific useful lives and depreciates them accordingly.

Likewise, when a major inspection is performed, its cost is recognized in the carrying amount of the plant and equipment as a replacement if the recognition criteria are satisfied. All other repair and maintenance costs are recognized in surplus or deficit as incurred. Where an asset is acquired in a non-exchange transaction for nil or nominal consideration the asset is initially measured at its fair value.

The depreciation rates are 30% for Computers, 25% for motor vehicles, 12.5% for office equipment and 12.5% for furniture and fittings on reducing balance basis.

e) Intangible Assets – IPSAS 31

Intangible assets acquired separately are initially recognized at cost. The cost of intangible assets acquired in a non-exchange transaction is their fair value at the date of the exchange.

Following initial recognition, intangible assets are carried at cost less any accumulated amortization and accumulated impairment losses.

Internally generated intangible assets, excluding capitalized development costs, are not capitalized and expenditure is reflected in surplus or deficit in the period in which the expenditure is incurred.

The useful life of the intangible assets is assessed as either finite or indefinite.

The amortization rate for intangible assets of the Commission is 30% on reducing balance basis.

f) Research and Development Costs

The Commission expenses research costs as incurred. Development costs on an individual project are recognized as intangible assets when the Commission can demonstrate:

- The technical feasibility of completing the asset so that the asset will be available for use or sale
- Its intention to complete and its ability to use or sell the asset
- How the asset will generate future economic benefits or service potential
- The availability of resources to complete the asset
- The ability to measure reliably the expenditure during development

Following initial recognition of an asset, the asset is carried at cost less any accumulated amortization and accumulated impairment losses. Amortization of the asset begins when development is complete and the asset is available for use. It is amortized over the period of expected future benefit. During the period of development, the asset is tested for impairment annually with any impairment losses recognized immediately in surplus or deficit.

g) Provisions – IPSAS 19

Provisions are recognized when the Commission has a present obligation (legal or constructive) as a result of a past event, it is probable that an outflow of resources embodying economic benefits or service potential will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation.

Where the Commission expects some or all of a provision to be reimbursed, for example, under an insurance contract, the reimbursement is recognized as a separate asset only when the reimbursement is virtually certain.

The expense relating to any provision is presented in the statement of financial performance net of any reimbursement.

Contingent Liabilities

The Commission does not recognize a contingent liability, but discloses details of any contingencies in the notes to the financial statements, unless the possibility of

an outflow of resources embodying economic benefits or service potential is remote.

Contingent Assets

The Commission does not recognize a contingent asset, but discloses details of a possible asset whose existence is contingent on the occurrence or non-occurrence of one or more uncertain future events not wholly within the control of the Commission in the notes to the financial statements. Contingent assets are assessed continually to ensure that developments are appropriately reflected in the financial statements. If it has become virtually certain that an inflow of economic benefits or service potential will arise and the asset's value can be measured reliably, the asset and the related revenue are recognized in the financial statements of the period in which the change occurs.

h) Nature and Purpose of Reserves

The Commission creates and maintains reserves in terms of specific requirements. Commission to state the reserves maintained and appropriate policies adopted.

i) Changes in Accounting Policies and Estimates – IPSAS 3

The Commission recognizes the effects of changes in accounting policy retrospectively. The effects of changes in accounting policy are applied prospectively if retrospective application is impractical.

j) Employee Benefits – IPSAS 25

Retirement Benefit plans

The Commission provides retirement benefits for its full-time employees. It operates a defined contribution plan which is a post-employment benefit plan under which the Commission pays fixed contributions into a separate Commission (fund), and will have no legal or constructive obligation to pay further contributions if the fund does not hold sufficient assets to pay all employee benefits relating to employee service in the current and prior periods. The contributions to fund obligations for the payment of retirement benefits are charged against income in the year in which they become payable. The Scheme is administered by ICEA Lions Asset Management Ltd.

k) Foreign Currency Transactions – IPSAS 4

Transactions in foreign currencies are initially accounted for at the ruling rate of exchange on the date of the transaction. Trade creditors or debtors denominated in foreign currency are reported at the statement of financial position reporting date by applying the exchange rate on that date. Exchange differences arising from the settlement of creditors, or from the reporting of creditors at rates different from those at which they were initially recorded during the period, are recognized as income or expenses in the period in which they arise.

l) Cash and Cash Equivalents

Cash and cash equivalents comprise cash on hand and cash at bank, short-term deposits on call and highly liquid investments with an original maturity of three months or less, which are readily convertible to known amounts of cash and are subject to insignificant risk of changes in value. Bank account balances include amounts held at the Central Bank of Kenya and at various commercial banks at the end of the financial year.

m) Comparative Figures

Comparative figures for the year have been provided.

n) Significant Judgments and Sources of Estimation Uncertainty – IPSAS 1

The preparation of the Commission's financial statements in conformity with IPSAS requires management to make judgments, estimates and assumptions that affect the reported amounts of revenues, expenses, assets and liabilities, and the disclosure of contingent liabilities, at the end of the reporting period. However, uncertainty about these assumptions and estimates could result in outcomes that require a material adjustment to the carrying amount of the asset or liability affected in future periods.

Estimates and Assumptions

The key assumptions concerning the future and other key sources of estimation uncertainty at the reporting date, that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year, are described below. The Commission based its assumptions and estimates on parameters available when the financial statements were prepared. However, existing circumstances and assumptions about future developments may change due to market changes or circumstances arising beyond the control of the Commission. Such changes are reflected in the assumptions when they occur. (IPSAS 1.140)

Useful Lives and Residual Values

The useful lives and residual values of assets are assessed using the following indicators to inform potential future use and value from disposal:

- The condition of the asset based on the assessment of experts employed by the Commission
- The nature of the asset, its susceptibility and adaptability to changes in technology and processes
- The nature of the processes in which the asset is deployed
- Availability of funding to replace the asset
- Changes in the market in relation to the asset

o) Subsequent Events – IPSAS 14

There were non-adjusting events, matters or circumstances that arose subsequent to the end of the financial year that may not materially affect the financial statements.

3. Exchequer Issues

	2017-2018 Shs 000	2016-2017 Shs 000
Recurrent Exchequer Releases:		
Total Exchequer Received in Q1	11,074,284	760,000
Total Exchequer Received in Q2	13,124,952	1,255,000
Total Exchequer Received in Q3	2,481,500	3,010,000
Total Exchequer Received in Q4	1,200,800	14,798,900
Total	27,881,536	19,823,900

There was no exchequer release for development vote since there was no development expenditure.

4. Appropriation in Aid (AIA)

	2017-2018 Shs 000	2016-2017 Shs 000
Nomination Fees & Charges Collected	530	109,983
Sale of Tender Documents, Registers & Maps	3,358	19,308
Fines & Penalties on Aspirants	6,650	2,500
Total	10,538	131,791

5. Interest Income

	2017-2018 Shs 000	2016-2017 Shs 000
Interest earned during the Year	68	2,314
Total	68	2,314

The Commission received interest of USD 673.66 in the 2017/2018 financial year as interest earned from call deposits held at Kenya Commercial Bank. The interest has been converted into Kenyan Shillings at a Central Bank of Kenya rate of Kshs.101.05 per USD. This is the rate that was prevailing at the end of the 2017/2018 financial year.

6. Grants from International Organizations

In the 2017/2018 financial year, the Commission received support from United Nations Development Programme (UNDP) through Direct Implementation Method amounting to Kshs. 712 Million. In compliance with IPSAS 23, the Commission discloses the economic benefits in the notes to the financial statements since the benefits were not received as actual transfers of cash but in kind.

7. Employee Costs

	2017-2018 Shs 000	2016-2017 Shs 000
Salaries & Wages Permanent Employees	1,158,225	1,162,970
Salaries & Wages Contractual Employees	7,164,592	1,945,570
Personal Allowances	1,460,427	783,860
Contributions to Pensions & Health Schemes	133,873	128,067
Domestic Travel & Subsistence & Other	709,648	718,224
Foreign Travel & Subsistence	117,132	71,787
Gratuity to Staff	17,570	203
Total	10,761,468	4,810,680

Salaries and wages of contractual employees include payments to poll officials engaged during the General and Fresh Presidential Elections.

8. Depreciation and Amortization Expense

	2017-2018 Shs 000	2016-2017 Shs 000
Property, Plant & Equipment	1,757,592	2,238,883
Intangible Assets	1,724	2,463
Total	1,759,316	2,241,346

9. Repairs & Maintenance Expenditure

	2017-2018 Shs 000	2016-2017 Shs 000
Routine Maintenance of Vehicles	79,096	199,032
Maintenance of Software	25,234	1,856
Routine Maintenance -Other Assets	115,027	305,908
Total	219,357	506,796

10. **Operating Expenses**

	2017-2018	2016-2017
	Shs 000	Shs 000
Bank Services, Commission & Charges	-	4
Contracted Guards	9,071	13,063
Membership Fees, Dues & Subscriptions to Prof	5,894	6,513
Legal Dues, Arbitration & Compensation	2,715,352	524,068
Contracted Technical services	27,835	157,685
Witness Expenses	234	32
Parking Charges	5,652	5,652
Total	2,764,037	707,017

11. **General Expenses**

	2017-2018	2016-2017
	Shs 000	Shs 000
Utilities, Supplies & Services	11,094	7,231
Communications, Supplies & Services	1,005,851	119,023
Printing & Advertising	1,022,200	287,297
Rentals of Produced Assets	6,326,579	1,164,599
Training Expenses	1,340,696	1,508,133
Hospitality Supplies & Services	2,158,072	11,324
Insurance Costs	240,107	214,102
Specialized Materials & Supplies	2,650,958	3,770,347
Office & General Supplies & services	119,885	275,666
Fuel, Oil & Lubricants	95,640	115,792
ICT Networks & Communication	2,549,211	-
Total	17,520,294	7,473,513

12. Cash and Bank

Bank Account	2017-2018 KSh 000	2016-2017 KSh 000
KCB IEBC Mombasa A/c - 1116811162	6,422	141,606
KCB IEBC Kwale A/c - 1213387787	4,614	-
KCB IEBC Kilifi A/c - 1116804042	22,102	50,183
KCB IEBC Tana River A/c - 1213382645	9,669	-
KCB IEBC Lamu A/c - 1213649188	2,448	-
KCB IEBC Taita Taveta A/c - 1213372356	20,323	-
KCB IEBC Garissa A/c - 1116817365	7,477	7,521
KCB IEBC Wajir A/c - 1116539934	1,958	-
KCB IEBC Mandera A/c - 1116539934	11	20,809
KCB IEBC Marsabit A/c - 1212713311	0	-
KCB IEBC Isiolo A/c - 1116800543	13,021	61,150
KCB IEBC Meru A/c - 1116774127	10,294	137,419
KCB IEBC Tharaka Nithi A/c - 1213689465	2,102	-
KCB IEBC EmbuA/c - 1213760690	3,279	-
KCB IEBC KituiA/c - 1213362768	64	-
KCB IEBC Machakos A/c - 1116791366	8,503	266,198
KCB IEBC Makueni A/c - 1213508398	9,190	-
KCB IEBC Nyandarua A/c - 1213379695	4,857	-
KCB IEBC Nyeri A/c - 1116756439	25,574	160,344
KCB IEBC Kirinyaga A/c - 1213919738	5,049	-
KCB IEBC Murang'a A/c - 1213929717	12,373	-
KCB IEBC KiambuA/c - 1116811553	17,049	180,512
KCB IEBC TurkanaA/c - 1213415977	10	-
KCB IEBC West Pokot A/c - 1213417163	40	-
KCB IEBC Samburu A/c - 1214135293	357	-
KCB IEBC Trans Nzoia A/c - 1214152538	46	-
KCB IEBC Uasin Gishu A/c - 1116791110	425	190,714
KCB IEBC Elgeyo Marakwet A/c - 1213364442	167	-
KCB IEBC Nandi A/c - 1213934052	181	-
KCB IEBC CEM Baringo A/c - 1213382173	5,034	-
KCB IEBC Laikipia A/c - 1213935350	52	-
KCB IEBC Nakuru A/c - 1116816857	111	198,440
KCB IEBC NarokA/c - 1213928338	12,660	-
KCB IEBC Kajiado A/c - 1213407435	26,685	-
KCB IEBC KerichoA/c - 1213840767	15,928	-
KCB IEBC Bomet A/c - 1116805243	31,172	230,259
KCB IEBC Kakamega A/c - 1116744694	118	142,428
KCB IEBC Vihiga A/c - 1213361087	6,042	-
KCB IEBC Bungoma A/c - 1116566443	29,950	93,803
KCB IEBC Busia A/c - 1213393167	6,021	-
KCB IEBC Siaya A/c - 1213697832	21,794	-
KCB IEBC Kisumu A/c - 1116780445	40,124	16,658
KCB IEBC Homa Bay A/c - 1214158560	40,116	-
KCB IEBC Migori A/c - 1213543320	147	-
KCB IEBC Kisii A/c - 1116811235	97,737	332,360
KCB IEBC Nyamira A/c - 1213365708	248	-
KCB IEBC Nairobi A/c - 1116817721	35,838	346,404
CBK IEBC Recurrent A/c - 1000181729	17,305	325,640
CBK IEBC Deposit A/c - 1000181931	37,085	38,008
CBK IEBC Development A/c - 1000182148	-	-
KCB IEBC University Way A/c - 1117602532	393,646	327,524
KCB IEBC Call Deposit (USD) A/c - 1138835137	-	7,181
KCB IEBC Dollar A/c - 1211876888	18,671	-
KCB IEBC Salary Control A/c - 1126334723	-	-
H FCK IEBC Mortgage A/c - 2172923101	93,376	179,100
H FCK IEBC Car LoanA/c - 2172923103	200,015	113,064
Total	1,317,478	3,567,325

13. Receivables from Non-Exchange Transactions

	2017-2018	2016-2017
	Shs 000	Shs 000
Temporary Imprests	3,920	12,396
Salary Advances	381	390
Mortgage Receivables	169,636	20,900
Car Loan Receivables	26,079	13,030
Court Awards to IEBC	5,396	5,396
Total	205,412	52,112

14. ECK Accounts Receivable

	2017-2018	2016-2017
	Shs 000	Shs 000
Advances	9,215	9,215
Imprests	1,945	1,945
Total	11,160	11,160

The uncleared balances of Kshs 11,160,000 consist of staff salary advances and imprests that the Commission is required provide evidence that the outstanding amounts were recovered from the former ECK staff.

15. Car Loan Accounts Receivable

	2017-2018	2016-2017
	Shs 000	Shs 000
Debtors Outstanding Loan	26,193	26,193
Total	26,193	26,193

The debtors outstanding relates to recoveries made from final dues to defunct ECK Staff and Commissioners that were retained by the National Treasury.

16. Property, Plant and Equipment Movement Schedule (Ksh.000)

	Office Buildings	Computers & Equipment	Motor Vehicles	Office Equipment	Furniture and Fittings	Totals
Cost:						
As at 1st July 2017	132,806	13,823,684	703,086	360,298	83,313	15,103,186
Additions	-	598,393	14	5,889	10,918	615,214
As at 30th June, 2018	<u>132,806</u>	<u>14,422,077</u>	<u>703,100</u>	<u>366,187</u>	<u>94,230</u>	<u>15,718,400</u>
Depreciation:						
As at 30th June 2017	-	(8,805,174)	(547,293)	(155,705)	(39,805)	(9,547,977)
Charge for 2017/18	-	(1,685,766)	(38,952)	(26,071)	(6,803)	(1,757,592)
As at 30th June, 2018	<u>-</u>	<u>(10,490,940)</u>	<u>(586,245)</u>	<u>(181,776)</u>	<u>(46,608)</u>	<u>(11,305,569)</u>
Net Carrying Amount :						
As at 30th June, 2018	<u>132,806</u>	<u>3,933,453</u>	<u>116,855</u>	<u>182,500</u>	<u>47,622</u>	<u>4,413,236</u>
As at 30th June, 2017	<u>132,806</u>	<u>5,020,826</u>	<u>155,793</u>	<u>202,681</u>	<u>43,507</u>	<u>5,555,613</u>

17. Intangible Assets Movement Schedule

	2017-2018 K shs. '000	2016-2017 K shs. '000
Cost:		
As at 1st July 2017	66,851	66,851
Additions	-	-
As at 30th June, 2018	<u>66,851</u>	<u>66,851</u>
Amortization:		
As at 1st July 2017	(61,105)	(58,642)
Charge for the Year	(1,724)	(2,463)
As at 30th June, 2018	<u>(62,829)</u>	<u>(61,105)</u>
Net Carrying Amount	<u>4,022</u>	<u>5,746</u>

The Intangible Assets consists of Elections transmission system, Exchange server systems, OMR scanner software, SPSS software, QuickBooks software, Security Access Control System and related licenses.

18. Recurrent Accounts Payable

	2017-2018	2016-2017
	Shs 000	Shs 000
Accounts Payables b/f	2,680,742	634,455
Financial Year Pending Bills	3,684,336	2,333,923
Bill paid during the Year Ended 30th June	(1,954,750)	(287,637)
Total	4,410,328	2,680,742

The Commission paid pending bills of KShs.1,954,750,003.00 in the fiscal year under review and were in regard to General Election services and supplies.

19. Retentions and Deposits Payable

	2017-2018	2016-2017
	Shs 000	Shs 000
Opening Balance	38,008	37,886
Retention Fees & Other Deposits Withheld	2,588	1,036
Retention Fees & Deposits Paid	(3,511)	(914)
Total	37,085	38,008

The retentions and deposits withheld includes monies retained by the Commission from construction companies who are yet to complete the construction works, amounts held by the Commission for suppliers that were partly paid by UNDP and refundable deposits on hired ballot boxes and other equipment.

20. Mortgage and Car Loan Fund

The Commission's Mortgage and Car Loan revolving is managed by Housing Finance Corporation of Kenya and was set up in the 2016/2017 financial year. The outstanding balance of KShs.26.193 million relates to recoveries made from final dues to defunct ECK Staff and Commissioners that were retained by the National Treasury.

	2017-2018	2016-2017
	Shs 000	Shs 000
H FCK Mortgage Bank Balance	93,376	179,100
H FCK Car Loan Bank Balance	200,015	113,064
Mortgage Receivables	169,636	20,900
Car Loan Receivables	26,079	13,030
ECK Car Loan Receivables	26,193	26,193
Total	515,299	352,287

21. Subsequent Events

The Commission is not aware of any matter or circumstances arising after the end of the financial year, not otherwise dealt with in the financial statements, which would significantly affect the financial position and the results of its operations as laid out in these financial statements.

22. Budget Information and Other Disclosures

The Commission received an additional budget of Kshs 9.8 billion during the supplementary budget to finance the Fresh Presidential Election.

The Commission realized 211% in AIA from nomination fees, fines and penalties from aspirants during the election period.

The Commission did not undertake any development projects in the 2017/2018 financial year as it focused on General Election activities.

The AIA Foreign Grants were received in kind from the Development Partners under Direct Implementation Methodology (DIM).

23. Contingent Assets and Liabilities

IPSAS 19 prescribes the accounting treatment for provisions, contingent liabilities and contingent assets and defines their identification and recognition. During the 2017-2018 financial year, the Commission was awarded costs amounting to Kshs.59,854,000.00 (taxed costs) and Kshs.205,060,000.00 (capped costs). However, collection of capped costs will require taxation before determination of actual amount collectable. Further, some petitions were filed by indigent litigants acting as surrogates for politicians out to cushion themselves against award of costs. This makes the awards qualify as contingent assets.

The Commission recognizes a possible future obligation of Kshs. 337,351,000.00 to pay 2013 General Election pending bills which have not been validated by the National Treasury's internal audit department or have pending court cases. The Commission also recognizes possible future obligations relating to legal fees on pending court cases and gratuities payable to staff members who are on a term contract.

24. Employee Benefits: Defined Contribution Scheme

IPSAS 25 prescribes the accounting and disclosure requirements for employee benefits and establishes the matching principle that the cost of the employee benefits should be recognized in the period in which the employee provides the services to the entity and not when they are paid or become payable. The Commission runs a defined contribution pension scheme. The assets of the scheme are held in a separate trustee administered fund, which is funded by contributions from both the Commission as the employer at 15% and employees at 7.5% of basic salary. The scheme is currently managed by ICEA Lion Asset Management.

The Commission's contributions to the above scheme are charged to the income and expenditure account in the period to which they relate.

The last audited fund financial position was as reflected below:

	2017-2018	2016-2017
	Shs 000	Shs 000
Balance at Beginning of the Year	1,524,750	1,145,062
Contribution During the Year	232,835	228,305
Benefits Payable to Seceding Members	(29,427)	(24,393)
Net Returns on Investments	173,585	180,121
Administrative Expenses	(3,974)	(4,346)
Balance at the End of the Year	1,897,769	1,524,750

Under the terms of their appointment, ICEA LION Asset managers (Kenya) Limited are responsible for the investment of the scheme's funds. However, the overall responsibility and performance lies with the trustees.

25. Number of Employees

The average number of permanent and pensionable employees for the Commission as at 30th June, 2018 stood at eight hundred and ninety three (893). The Commission however engages contractual staff on a need basis.

26. Entity Tax Status

The Commission is a government agency, fully funded by the government and is therefore tax exempt. The Commission pays taxes as per the regulations.

PROGRESS ON FOLLOW UP OF AUDIT RECOMMENDATIONS

Reference No. on External Audit Report	Issue / Observation from Auditor	Management Comments	Focal point Person to Resolve the Issue.	Status	Time frame
Auditor General Report of 23 rd May 2016.	Irregular Procurement and payment of Additional 4600 Electronic Voter Identification Devices (EVIDs).	The payment of the handheld EVIDS were procured within the law and payment were based on subsisting contract between the parties and not the subject of variation	CEO Ezra Chiloba	Awaiting response from Public Accounts Committee (PAC).	2017/18
Auditor General Report of 23 rd May 2016.	Irregular Payment for transportation of Election Materials	Mr. Abdullah Yusuf Farah swore an affidavit claiming that he was also the owner of the Alhamdulillah Company. The commission is streamlining its records management system.	CEO Ezra Chiloba	Awaiting response from Public Accounts Committee (PAC).	2017/18
Auditor General Report of 23 rd May 2016.	Unsupported pending bills.	The commission provided the payment vouchers as requested and are available for audit verification	CEO Ezra Chiloba	Awaiting response from Public Accounts Committee	2017/18
Auditor General Report of 23 rd May 2016.	Transfer of Computer Equipments to Burundi.	The commission disposal committee approved the disposal since the devices were obsolete. Public Procurement and Disposal procedure was followed.	CEO Ezra Chiloba	Awaiting response from Public Accounts Committee (PAC).	2017/18
Auditor General Report of 23 rd May 2016.	Loss of BVR Kits, Generators and Solar Panels.	Matter is still under investigation. Generator s and solar panels were inherited from the defunct ECK without proper handing reports.	CEO Ezra Chiloba	Awaiting response from Public Accounts Committee (PAC).	2017/18
Auditor General Report of 23 rd May 2016.	Inaccurate pending bills.	The invalidated pending bills at the regional offices and the head office have been disclosed as contingent liabilities in line with IPSAS 19. Reconciliation has been done.	CEO Ezra Chiloba	Awaiting response from Public Accounts Committee (PAC).	2017/18
Auditor General Report of 23 rd May 2016.	Irregular procurement of election materials due to lack of approved procurement plan for the year.	The priorities were in the procurement plan. The procurement plan was available for review.	CEO Ezra Chiloba	Awaiting response from Public Accounts Committee (PAC).	2017/18
Auditor General Report of March 2017.	The basis upon which rates for the provision of the BVR System vendor support and maintenance were determined was not explained.	The rates were determined through a negotiated process as per the PPDA act 2005 and PPD Regulation 2006.	DICT	Awaiting response from Public Accounts Committee (PAC).	2017/18

Reference No. on External Audit Report	Issue / Observation from Auditor	Management Comments	Focal point Person to Resolve the Issue.	Status	Time frame
Auditor General Report of March 2017.	The BVR SLA contract contents were altered contrary to requirements of Article 227 (1) of the constitution of Kenya, 2010	Direct Procurement method which is allowed under the PPDA 2005 Section 2, 74 and 75 with all the necessary approvals and justification.	DICT	Awaiting response from Public Accounts Committee (PAC)	2017/18
Auditor General Report of March 2017.	Irregular Payment of Legal Dues, Arbitration & Compensation	The additional pending bills paid were paid with due approvals and adequately support based on ARO A detailed list of all legal fees paid is attached for your verification.	DLPA	Awaiting response from Public Accounts Committee (PAC)	2017/18
Auditor General Report of March 2017.	Use of Law Firms that were not Prequalified.	The Commission has used the prequalification lists of other public entities as is permissible under section 32 of the now repealed Public Procurement and Disposal Act, 2005.	DLPA	Awaiting response from Public Accounts Committee (PAC)	2017/18
Auditor General Report of March 2017.	Legal Representation without valid contracts.	Letter of instructions duly signed based on the ARO .	DLPA	Awaiting response from Public Accounts Committee (PAC).	2017/18
Auditor General Report of March 2017.	Nugatory payments resulting into wasteful expenditure.	Contract attached for verification. Court award attached for verification.	DICT/CEO	Awaiting response from Public Accounts Committee (PAC)	2017/18
Auditor General Report of March 2017.	Late deliveries election materials amounting to Kshs.26,696,006.00	Items which were not issued for the by-election were subsequently used in continuous voter registration exercise.	DSCM	Awaiting response from Public Accounts	2017/18
Auditor General Report of March 2017.	Procurement of air tickets totaling to Kshs.9, 247,782.00 through direct procurement contrary to Section 74 (3) of the Public Procurement and Disposal Act, 2005.	The tickets were procured directly from vendors who are registered by I.A.T.A.	DSCM	Awaiting response from Public Accounts Committee (PAC).	2017/18



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Marjan H. Marjan
Ag. Commission Secretary



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Wafula W. Chebukati
Commission Chairman

ANNEXETURES

Annex 1: Litigations Against or Instituted by the Commission

S/NO	REF NO.	CITATION	PETITIONER	RESPONDENT
1	IEBC/CP/1/2016	NAIROBI HC PETITION NO 58/2016	NEW VISION KENYA KENYA DIASPORA ALLIANCE	IEBC DIRECTOR OF IMMIGRATION AG
2	IEBC/CP/2/2016	NAIROBI HC PETITION NO 66/2016	HENRY NJENGA MBOTE	IEBC
3	IEBC/CP/3/2016	NAIROBI HC PETITION NO 85/2017	JENIFFER SHAMALLAH	IEBC LSK
4	IEBC/CP/4/2016	MURANGA PET 1 OF 2016	RICHARD NJOROGE MBUTHIA	IEBC
5	IEBC/CP/5/2016	HOMA BAY PET 2 OF 2016	RICHARD OUMA OGINDO & 7 OTHERS	IEBC, AG
6	IEBC/CP/6/2016	NAIROBI CP 118 OF 2016	THE COUNTY ASSEMBLY FORUMS	IEBC, AG
7	IEBC/CP/7/2016	MALINDI CP NO 9 OF 2016	RASHID HAMID AHMED, ALI BAKARI MOHAMED	IEBC
8	IEBC/CP/8/2016	NAIROBI CP 161 OF 2016	OKIYA OMTATA OKOITI , NYAKINA WYCLIFFE GISEBE	IEBC
9	IEBC/CP/10/2016	NAKURU CP 169 OF 2016	FERDINAND NDUNGU WAITITU, MOSES KURIA, DENNIS WAWERU & 2 OTHERS	AG, RAILA AMOLO ODINGA, KALONZO MUSYOKA, MOSES WETANGULA & 2 OTHERS
10	IEBC/CP/9/2016	NAKURU CP 19 OF 2016	LTDDIYAN LEKANOI & 19 OTHERS	IEBC & 3 OTHERS
11	IEBC/CP/11/2016	NAIROBI PET 207 OF 2016	MAINA KIAI, KHELEF KHALIF, TIROP KITUR	IEBC, AG
12	IEBC/CP/12/2016	GARISSA HC PET 4 OF 2017	MOHAMED ABIKAR	IEBC, AG, CS INTERIOR & COORDINATION OF NATIONAL GOVERNMENT
13	IEBC/CP/13/2016	NAKURU HIGH COURT PET 38 OF 2016	FILAX SEMBU BONIFACE OTI GECHUCHO & 7 OTHERS	IEBC
14	IEBC/CP/14/2016	NAIRIBI HC 366 OF 2017	ISAAC ALUOCH ALUOCHIER	IEBC
15	IEBC/CP/15/2016	NAIROBI HC PET 380 OF 2017	NATIONAL RAINBOW COALITION OF KENYA	IEBC, RPP, AG, PNU

S/NO	REF NO.	CITATION	PETITIONER	RESPONDENT
16	IEBC/CP/16/2016	GARISSA HC PET 8 OF 2017	AHMED ISMAIL ADAN & 9 OTHERS	AG, IEBC & 4 OTHERS
17	IEBC/CP/17/2016	NAIROBI HC PET NO 415 OF 2016	COLLINS KIPCHUMBA TALLAM	AG, IEBC
18	IEBC/CP/18/2016	NAIROBI MILIMANI PET NO 460 OF 2016	ABDI BARE DAGANE ALI FOLI ABDI	IEBC & 6 OTHERS
19	IEBC/CP/19/2016	NAIROBI PET 521 OF 2016	NANCY SYPROSE AUMA STEPHEN OWINO ORIEMA	IEBC
21	IEBC/CP/21/2016	GARISSA PET NO 9 OF 2016	RASHID GARANE DAHIR & ABDI AHMED ABDI	IEBC
22	IEBC/CP/22/2016	NAIROBI HC PET 426 OF 2016	ALL WAR HEROES & 24 OTHERS	IEBC
23	IEBC/CP/23/2016	KERICHO PET NO 13 OF 2016	PETER LANGAT & 9 OTHERS (OGIEK COMMUNITY)	IEBC
24	IEBC/CP/24/2016	NAIROBI HIGH COURT PET 30 OF 2016	ISAAC ALUOCH ALUOCHIER	IEBC
2017 LITIGATIONS				
1	IEBC/CP/01/2017	NAIROBI CP NO 19 OF 2017	KATIBA INSTITUTE	IEBC
2	IEBC/CP/02/2017	NAIROBI CP NO 16 OF 2018	BADO MAPAMBANO TRUST	IEBC, AG & OTHERS
3	IEBC/CP/03/2017	KIAMBU PET 7 OF 2017	DR SAMUEL THINGURI	IEBC & ANOR
4	IEBC/CP/04/2017	NAIROBI CP NO 421 OF 2017	MERSILINE AWUOR ONYANGO	IEBC , REGISTRAR OF PERSONS, AG
5	IEBC/CP/05/2017	NAKURU PET 5 OF 2017	JOSEPH MALINDA	IENC, AG
6	IEBC/CP/06/2017	NAIROBI HCC PET NO 56 OF 2017	COUNCIL OF COUNTY GOVERNORS	IEBC & AG
7	IEBC/CP/07/2017	NAIROBI CP NO 60 OF 2017	SHADRACK KINYANJUI WAMBUI	IEBC
8	IEBC/CP/08/2017	KERUGOYA CP 2 OF 2017	JOSEPH NYACHA KARANI	IEBC
9	IEBC/CP/09/2017	NAIROBI CP 68 OF 2017	OKIYA OMTATAH	JUBILEE PARTY, WIPER PARTY, MAENDELEO CHAP CHAP
10	IEBC/CP/10/2017	NAIROBI PET 74 OF 2017	ALI WARIO & 6 OTHERS VS IEBC	IEBC & OTHERS
11	IEBC/CP/11/2017	NAIROBI CP 71 OF 2017	KENYA DIAPORA ALLIANCE & 3 OTHERS	IEBC & AG
12	IEBC/CP/12/2017	NAIROBI CP 69 OF 2017	MULIALIA OKUMU	IEBC & AG
13	IEBC/CP/13/2017	MERU PET 8 OF 2017	ISAIAH GITHINJI	PETER MUNYU, IEBC & 3 OTHERS
14	IEBC/CP/14/2017	NAIROBI PET 129 OF	OKIYA OMTATAH	IEBC & KPMG

S/NO	REF NO.	CITATION	PETITIONER	RESPONDENT
		2017		
15	IEBC/CP/15/2017	NAIROBI CP 127 OF 2017	KENNETH OTIENO	IEBC & AG
16	IEBC/CP/16/2017	KERUGOYA HCC 4 OF 2017	PURITY MADRINE WANGUI	JOSEPH NDATI , IEBC, AG & OTHERS
17	IEBC/CP/17/2017	NAIROBI HCP 142 OF 2017	OKIYA OMTATAH	AG, IEBC & OTHERS
18	IEBC/CP/19/2017	NAIROBI CP 162 OF 2017	APOLLO MBOYA	AG, IEBC, DPP
19	IEBC/CP/20/2017	NAIROBI CP 168 OF 2017	KHELEF KHALIF & MAINA KIAI	IEBC & AG
20	IEBC/CP/18/2017	NAIROBI CP 159 OF 2017	WYCLIFFE KEN LUGWILI & 5 OTHERS	IEBC & ANOR
21	IEBC/CP/21/2017	NAIROBI CP 161 OF 2017	HUMAN RIGHTS AFRICA	IEBC, AG, RAILA AMOLO ODINGA
22	IEBC/CP/22/2017	NAIROBI CP 179 OF 2017	MAENDELEO CHAPCHAP	IEBC AG
23	IEBC/CP/23/2017	MALINDI PET 12 OF 2017	ANGAZA EMPOWERMENT NETWORK	IEBC & ANOR
24	IEBC/CP/24/2017	EMBU PET 1 OF 2017	ELIJAH NJERU GACHOKI & 7 OTHERS	IEBC & 17 OTHERS
25	IEBC/CP/25/2017	NAIROBI PET 186 OF 2017	FEDERAL PARTY & PDU	AG & IEBC
26	IEBC/CP/26/2017	NAIROBI CP 199 OF 2017	SIMON MABISI MASINDE & MICHELLE NDUTA GICHARU	IEBC & RPP
27	IEBC/CP/27/2017	NAIROBI PET 195 OF 2017	CAROLI OMINDI	IEBC & RPP
28	IEBC/CP/28/2017	NAIROBI PET 215 OF 2017	BONIFACE MWANGI & UKWELI PARTY	IEBC
29	IEBC/CP/29/2017	NAIROBI PET 150 OF 2017	ABDALLA JUMA	IEBC, ODM, & ALI HASSAN JOHO
30	IEBC/CP/30/2017	MURANGA PET 267 OF 2017	JACKSON KIROKO NDEGWA	IEBC, EACC , & MWANGI WA IRIA
31	IEBC/CP/31/2017	NAIROBI PET 222 OF 2017	PATU OLE NAIKUNI	IEBC & 4 OTHERS
32	IEBC/CP/32/2017	NAIROBI HCC PET 266 OF 2017	JOHN ORWA	IEBC & ANOR
33	IEBC/CP/33/2017	NAIROBI PET 214 OF 2017	NAZLIN UMAR	IEBC & ORPP
34	IEBC/CP/34/2017	KISUMU CPM 9 OF 2017	TITUS AAKA & 2 OTHERS	IEBC

S/NO	REF NO.	CITATION	PETITIONER	RESPONDENT
35	IEBC/CP/35/2017	NAIROBI PET 182 OF 2017	JACK MAKUNGU MUMALO	IEBC & ANOTHER
36	IEBC/CP/36/2017	MERU HCC PET 13 OF 2017	FRANKLIN MITHIKA LINTURI	IEBC, RO MERU
37	IEBC/CP/37/2017	NAIROBI CP 124 OF 2017	NETO ADHOLA	IEBC & ANOTHER
38	IEBC/CP/38/2017	NAIROBI CP 305 OF 2017	KENNEDY ONGAGA MORANDE	IEBC & EACC
39	IEBC/CP/39/2017	KERICHO HCC 4 OF 2017	ONDIEK NYARO	IEBC & PAUL CHEPKWONY
40	IEBC/CP/40/2017	NAKURU HCC PET 23 OF 2017	NKAURAKI LESIDAI & 42 OTHERS	IEBC & JUBILEE PARTY
41	IEBC/CP/41/2017	NAIROBI PET 307 OF 2017	GEORGE OMONDI OKOTH	IEBC & OTHERS
42	IEBC/CP/42/2017	NAIROBI PET 321 OF 2017	STEPHEN WACHIRA KARANI	IEBC, AG & JUBILEE
43	IEBC/CP/43/2017	NAIROBI PET 328 OF 2017	NATIONAL SUPER ALLIANCE	IEBC
44	IEBC/CP/44/2017	NAIROBI PET 317 OF 2017	CHARLES NDUNGU MWANGI	IEBC
45	IEBC/CP/45/2017	NAIROBI PET 331 OF 2017	WAHOME NDEGWA	IEBC
46	IEBC/CP/46/2017	NAIROBI PET 241 OF 2017	CECIL JAMES OYUGI	IEBC
47	IEBC/CP/47/2017	HOMABAY HC MISC 33 OF 2017	HOMABAY COUNTY CITIZENS ASSOCIATION	IEBC & AG
48	IEBC/CP/48/2017	NAIROBI PET 341 OF 2017	ABDI HUSSEIN ABDI & 3 OTHERS	IEBC
49	IEBC/CP/49/2017	HOMABAY CP NO 20 OF 2017	ODHIAMBO MATITE	IEBC & AG
50	IEBC/CP/50/2017	NAIROBI PET 345 OF 2017	ADAM BARISSA DHIDHA & 4 OTHERS	IEBC, AG
51	IEBC/CP/51/2017	NAIROBI CP 360 OF 2017	JOEL KIPRONO ROP	IEBC
52	IEBC/CP/52/2017	NAIROBI PET 18 OF 2017	NATIONAL SUPER ALLIANCE	IEBC, IG & 2 OTHERS
53	IEBC/CP/53/2017	NAIROBI CP 364 OF 2017	STEPHEN HAART OUMA ARUNDA	IEBC
54	IEBC/CP/54/2017	NAIROBI PET 362 OF 2017	MOHAMMED IBRAHIM	IEBC
55	IEBC/CP/56/2017	NAIROBI CP 3 OF 2016	OKIYA OMTATAH	IEBC

S/NO	REF NO.	CITATION	PETITIONER	RESPONDENT
56	IEBC/CP/57/2017	NAOROB CP 3 OF 2017	AFRICA CENTRE FOR GOVERNANCE & GLADWELL OTIENO	IEBC & 3 OTHERS
57	IEBC/CP/55/2017	NAIROBI CP 366 OF 2017	GEORGE OMONDI	IEBC & ANOR
58	IEBC/CP/58/2017	NAIROBI PET 394 OF 2017	EACC	IEBC & MITHIKA LINTURI
59	IEBC/CP/59/2017	NAIROBI PET 382 OF 2017	EACC	IEBC, GRANTON SAMBOJA
60	IEBC/CP/60/2017	NAIROBI CP 401 OF 2017	FIDA K	IEBC, SPEAKER OF NATIONAL & AG
61	IEBC/CP/61/2017	NAOROB CP 45 OF 2017	BONFACE KOOME & ANOR	IEBC, PETER MUNYA & 5 OTHERS
62	IEBC/CP/62/2017	ELDORET HCC PET 17 OF 2017	FRELIX KIPROP CHIRCHIR	IEBC, RO SOY
63	IEBC/CP/63/2017	NAIROBI CP 409 OF 2017	NGEC	IEBC
64	IEBC/CP/64/2017	NAIROBI CP 29 OF 2017	SUNCTUS NDEGWE & 3 OTHERS	IEBC & JUBILEE PARTY
64	IEBC/CP/64/2017	NAIROBI CP 406 OF 2017	JOHN MBUGUA	AG, IEBC & 5 OTHERS
65	IEBC/CP/65/2017	NAIROBI CP 411 OF 2017	PERPETUA MPONJIWA	IEBC & ODM
66	IEBC/CP/66/2017	NAIROBI CP 418 OF 2017	ZEBEDEO JOHN	IEBC
67	IEBC/CP/67/2017	NAIROBI CP 522 OF 2017	WOMEN CANDIDATES NETWORK KENYA	IEBC & AG
68	IEBC/CP/68/2017	NAROB CP 429 OF 2018	BRIAN ASIN	IEBC, MALOBA AMALEMBA , M&A LAW CHAMBERS

EMPLOYMENT MATTERS

2016

1	IEBC/IC/1/15	KERICHO EMPLOY & LABOUR ELRC NO 13 OF 2016	LINER CHEBET NGENY	IEBC
2	IEBC/IC/2/16	NAIROBI EMPLOY & LABOUR COURT CAUSE 1709 OF 2016	TONY WANYAMA OPICHO	IEBC
3	IEBC/IC/3/16	NAIROBI EMPLOY & LABOUR COURT CAUSE 1710 OF 2017	LYDIA ONDISO AKUMU	IEBC

S/NO	REF NO.	CITATION	PETITIONER	RESPONDENT
4	IEBC/IC/4/13	LABOUR & EMPLOY COURT AT KISUMU CAUSE NO 53 OF 2017	ROBERT MASES , GIDEON MWAKI, PETER OKUONGO	
2017				
1	IEBC/IC/1/17	KERICHO EMPLOY & LABOUR COURT NO 1 OF 2017	ERIC CHERUIYOT	IEBC, PSC, AG, CHIEF OF STAFF & HEAD OF PUBLIC SERVICE
2	IEBC/IC/2/17	KERICHO EMPLOY & LABOUR COURT NO 2 OF 2018	RAYMOND KINYUA, EMILY THAARA NJUKI & ANOR	IEBC, AG, EMBU COUNTY GOVT, MARTIN WAMBORA
3	IEBC/IC//17	NAIROBI EMPLOY & LABOUR CRT 1797 OF 2017	KENYA INDEPENDENT COMMISSION WORKERS	IEBC
PPOA/PPARB MATTERS 2016				
1	PPOA NO 93 OF 2016	PAARL MEDIA PTY A DIVISION OF NOVUS HOLDINGS LTD	AL GHURAR PRINT LTD	
2	PPOA NO 110 OF 2016	DITTEL LTD (KIEMS CASE)	IEBC	
PPOA/PPARB MATTERS 2017				
	IEBC/PPOA/1/201 7	REPUBLIC OF KENYA IN THE PPARB APPLICATION 19 OF 2017	AVANTE INTERNATIONAL TECHNOLOGY INC	IEBC
	IEBC/PPOA/2/201 7	PPARB NO 24 OF 2017 NO 24 OF 2017	MEDIA EDGE INTERACTIVE LTD	IEBC
	IEBC/PPOA/3/201 7	PPOA NO 50 OF 2017	TRANSCEND MEDIA GROUP.	IEBC
	IEBC/PPOA/4/201 7	PPOA NO 44 OF 2017	PROSECATE PROMOTIONS SUPPLIES LTD.	IEBC, UNIPRINT LTD , OKIYA OMTATA OKOITI
	IEBC/PPOA/5/201 7	PPOA NO 63 OF 2017	TRANSCEND MEDIA GROUP	IEBC, SCANAD KENYA

Annex 2: Cases Investigated and Prosecuted 2016/17

S/NO	SUBJECT OF THE CASE	NATURE OF THE CASE	STATUS OF CASE
1.	Erick Musembi and Joseph Milo Mutuku	The accused were casual workers at Lower Eastern Region warehouse and were arrested and charged with the offence of stealing of Commission property (gas cylinders, Laptops).	Matter investigated. The case is ongoing at Machakos Law courts. Hearing will be on 14 th September, 2017.
2.	Joseph Kiragu Murage and Beth Waithera Muchiri (MCA Tigithi Ward)	The MCA for Tigithi Ward in Laikipia East Constituency together with a Voter Registration Assistant were arrested on 11 th March 2016 with a BVR Kit almost 30km from her representative Ward into Kieni East Constituency where they were registering and transferring voters. The file was prepared by the Investigation team from Commission headquarters together with CID officers from Nyeri. All prosecution witness statements were recorded by our officers and forwarded to the office of the ODPP but the ODPP Nyeri Region found no criminal culpability on the part of both accused persons despite the file having stayed pending perusal at his office for four months. One of the key witnesses was Mr. Peter Ndirangu Kuria the CEC Laikipia East Constituency who we have learnt recorded a further statement with the police without informing the Department of Investigations and Prosecution, who recorded his statement in the first place. This further statement which we were never privy to was used by the ODPP as a point of reference exculpating the suspect as a result of which prosecution file was closed with remarks no further action	The matter was forwarded to management for address. Case remains pending, awaiting a further statement from Mr. Peter Ndirangu Kuria on why he elected to change his statement earlier given to the Nyeri investigation officer.
3.	Hon. Edick Omondi Anyanga	A complaint was submitted on allegation that, the Honorable member submitted fake education document to be cleared to vie for Nyatike Constituency member of Parliament in the year 2013.	Matter pending under investigation by EACC and IEBC.
4.	Kakamega Regional	The Commission received an	Report submitted to the

S/NO	SUBJECT OF THE CASE	NATURE OF THE CASE	STATUS OF CASE
	Election Coordinator	anonymous letter on allegation of corruption in the office of the Kakamega Regional Election Coordinator. The latter indicated that, he had contravened the Public Procurement and Disposal Act, 2015 by procuring gas cylinders, branding services of Constituencies offices, purchasing of printing papers, installation of door grills and occasioning conflict of interest in the region offices.	office of CEO on 1 st September 2016, indicating that the Regional Election Coordinator had cleared his name against the allegations.
5.	Dispute between Mandera South and Lafey Constituencies	A letter from Abdi, Bashir & Company Advocates under instruction by his client Hassan Adan Khalif to ascertain the exact location of Deshang Alango Polling station. This was as a result of conflicts and inter – clashes between the residents of Lafey and Mandera South Constituencies causing death due to dispute over the ownership, struggle for water for human use and grazing. This affected the Voter Registration exercise after the Degodia and Garre clans confronted each other over Voter importation	The matter was forwarded to the DVREO for Action on 15 th February 2017. Pending for facts finding. Curiously, DVREO contends that this is not a matter for investigation and that in any event there was no request from the Region for investigations to be conducted.
6.	Kirui Khalif Kiprotich	The accused was arrested on 23 rd December 2016 at around 1930hrs along Enterprise road about 500 meters from the Commission National Warehouse while in possession of two EVID laptops, by a joint Team of Commission investigation and Flying Squad.	Case ongoing at Milimani Law Courts.
7.	Kajiado East/Central Constituencies	The Commission received a complaint from members of public and political leaders from Kajiado County. They alleged that some politicians who are non-local are ferrying voters to the County in Lorries and Buses in a bid to transfer votes from Mt. Kenya and Machakos Region to Kajiado County. They were accusing the Kajiado East and Central Constituencies Election Coordinators for being biased and siding with political leaders from one divide.	Investigation was conducted and the Chairman and the CEO of the Commission visited the said Constituencies based on the investigation report and sufficiently addressed the issues on 3 rd February 2017.

S/NO	SUBJECT OF THE CASE	NATURE OF THE CASE	STATUS OF CASE
8.	Commission's office break (DLPA office)	The Director Legal and Public Affairs alleged that she closed her office safely on 13 th January 2017 and proceeded home. That on the 16 th January 2017 when she reported to work, she found that the lock of her office was loose and she suspected it may have been interfered with.	Investigation was conducted and the following findings were made: i. The lock handle was very loose but the key lock to the office was intact. ii. Since the matter was reported, nothing has been established as missing /stolen from the office of the Director Legal and Public Affairs iii. No signs of breakage to the office detected. The following recommendation were made and the CEO directed as follows: i. The caretaker to replace the faulty door locking system. ii. Installation of CCTV cameras in all the floors occupied by IEBC for surveillance
9.	Bungoma County	On the 2 nd June 2017 all the Gubernatorial Candidates in Bungoma County were presenting their nomination papers to the Returning officer Bungoma County. They were scheduled for nomination at deferent interval. ODM, Jubilee and Ford Kenya candidates were supposed to appear for nomination in the afternoon. The Jubilee candidate Governor Lusaka presented his papers followed by Ford Kenya candidate Wycliff Wangamati. Supporters of Ford Kenya and Jubilee had an unfriendly encounter at the entrance of the IEBC Bungoma County offices and in the ensuing meree damaged the gates but security officers managed to disperse them. Later at around 2.00pm near Posta Grounds, about 500 youth wearing Ford Kenya T-shirts attacked Jubilee	The Electoral Code of Conduct Enforcement Committee fined Both parties were fined Kshs. 1,000,000.

S/NO	SUBJECT OF THE CASE	NATURE OF THE CASE	STATUS OF CASE
		<p>supporters with stones while they were proceeding to Posta Grounds venue where Jubilee Party had organized a rally. The convoy of the Governor and his Deputy was also attacked and the Governor's motor vehicle damaged. During the commotion, the Deputy Governor's car landed into a ditch after the driver reserved to avoid the contact with the attackers. As he was guarded by his security details, his personal body guard accidentally shot a middle aged woman who was selling fruits by the roadside. Unfortunately the woman succumbed to injuries. Security officers dispersed the supporters where after the Ford Kenya team proceeded to Sirisia for a rally while the Jubilee team moved to Posta Ground venue for their rally.</p>	
10.	Ibrahim Ahmed Haji and 2 others	<p>The accused were arrested on 11th February 2017 at a Hotel in Eastleigh while registering/ transferring voters from other Constituencies to Mandera North Constituency. They were arrested while in possession of a document purporting to be a voters Register together with other assorted IEBC documents and several copies of ID cards.</p>	<p>The case investigated and matter is ongoing at Milimani Law Court. Five witnesses have since testified.</p>
11.	NYS Biometric Registration Kit incident	<p>Two NYS officers were arrested on 13th February 2017 and taken to Runda Police station on allegation of registering voters using the IEBC BVR Kit.</p>	<p>On 14th February 2017, the matter was addressed by the PS Public Service, DCI, CORD and IEBC. NYS owned the kits and explained the process which they were undertaking to register their cohort. Therefore they disowned the relationship between IEBC Voter Registration and NYS cohort Biometric registration. The matter resolved through multi – stakeholder engagement.</p>
12.	Mbalambala	A Complaint was received from the	The matter was dismissed

S/NO	SUBJECT OF THE CASE	NATURE OF THE CASE	STATUS OF CASE
	Constituency	Member of Parliament for Mbalambala dated 13 th February 2017 that, vite one senior police officer who is the NEP Regional Coordinator is using States organs and Resources to campaign for his son who is an aspirant for Mbalambala parliamentary seat	for lack of sufficient evidence.
13.	Garissa Town Constituency	Chege and Kimani Advocates presented a complaint on allegation on 9 th February 2017 that, the REC Garissa Region is conducting Mass Voter Registration with bias.	The matter was dismissed for lack of sufficient evidence.
14.	Wajir Region	A complaint was received from an Aspirant in Mandera North Constituency that, on 18 th March 2017 alleging that at Wajir IEBC Regional office, Commission employees were found undertaking massive transfer of voters.	Urgent investigation has been launched to ascertain the matter.

Annex 3: Arbitration of Disputes Arising From Electoral Code of Conduct

S/NO.	CASE NUMBER	PARTIES	DECISION
1.	IEBC/ECCC/1/2017	Hon. Ken Lusaka Vs Wycliffe Wangamati	Both parties were fined Kshs. 1,000,000.
2.	IEBC/ECCC/2/2017	Hon. Jesica Nduku Mbalu Vs Prof. Philip Kaloki	The accused was fined kshs. 500,000
3.	IEBC/ECCC/3/2017	Thomas Makori Hamed Getange Vs Steve Mbogo Ndwiga	The complaint was dismissed for lack of merit.
4.	IEBC/ECCC/4/2017	Erick Onyango Vs Netto Adhola	The accused was fined kshs. 250,000. He defaulted and was disqualified.
5.	IEBC/ECCC/5/2017	Kavore Kariuki Vs Nixon Korir	The complaint was dismissed for want of prosecution.
6.	IEBC/ECCC/6/2017	Benson O Ong'onge Vs Fredrick Onyango Okeyo	The accused was fined kshs 100,000 within 48 hours. The accused was directed to refrain from acts of violence towards the complainant and his supporters.
7.	IEBC/ECCC/7/2017	Raphael Musyoki Vs PerisAyuma	The commission issued a formal warning to the accused and ordered that all offensive posters and banners be brought down.
8.	IEBC/ECCC/8/2017	John Ngari Wainaina vs Joseph Wambugu	The commission issued a formal warning and ordered that the accused to refrain from using abusive language.
9.	IEBC/ECCC/9/2017	Milka Chelangat Vs Jonas Kuko and Lawrence Mukose	The complaint was withdrawn They were directed to have a peace agreement.
10.	IEBC/ECCC/10/2017	Ken odhiambo vs John Agwenge and Dorine Aoko	Dismissed for want of prosecution
11.	IEBC/ECCC/11/2017	Kenya Urban Roads Authority vs Paul Ndungu Irungu	The complaint was withdrawn by the complainant
12.	IEBC/ECCC/12/2017	Rose Atieno Ogolla vs Francis Obingo Were	The complaint was dismissed for want of prosecution
13.	IEBC/ECCC/13/2017	Hon. Zacharia Okoth obado vs Hon. George Mbogo Ochilo Ayako	The complaint was dismissed by an order of the High Court
14.	IEBC/ECCC/14/2017	Hon. Zacharia Okoth obado vs George Mbogo Ochilo Ayako	The complaint was dismissed by an order of the High Court
15.	IEBC/ECCC/15/2017	Joseph Kimenya Mutuku Vs Muasa Benson Mbindye	The complaint was withdrawn by the complainant
16.	IEBC/ECCC/16/2017	Peter Kinyua vs Kimani Ngujiri Onesmus	The complaint dismissed for want of prosecution.

S/NO.	CASE NUMBER	PARTIES	DECISION
17.	IEBC/ECCC/17/2017	Florence Kajuju vs Kawira Mwangaza	The accused was ordered to desist from perpetuating broadcasts meant to incite the public against the complainant.
18.	IEBC/ECCC/18/2017	Eng. Nicholas Gumbo vs ODM party	The complainant withdrew the complaint.
19.	IEBC/ECCC/19/2017	Fredrick Hussein vs Robert Momanyi	The accused was fined kshs. 250,000 A formal warning was issued to the accused Accused was ordered to remove all posters and campaign materials bearing jubilee party colours and the jubilee party presidential candidate and his deputy and the jubilee party gubernatorial candidate.
20.	IEBC/ECCC/20/2017	Hon.Ochilo Ayako vs Hon. Zacharia Okoth Obado	The complaint was dismissed by an order of the High Court
1.	IEBC/ECCC/21/2017	Hon. Paul Koinange Vs Kariri Njama	The accused was fined kshs. 200,000 The accused bring down all infringing posters within 24 hours.
2.	IEBC/ECCC/22/2017	Allan Juma Masika Vs Hon. Elizabeth Ongoro and Hon. Tom J. Kajwang'	The case was dismissed for lack of merit.
3.	IEBC/ECCC/23/2017	Edith Gathoni Vs Mwaura Denis	The accused was fined kshs. 50,000 The accused was warned and ordered to desist from branding his campaign materials bearing the jubilee party presidential candidate. The accused was directed to remove all offensive posters within 24 hours.
4.	IEBC/ECCC/24/2017	Ibrahim Memba Vs Moses Akaranga	The accused was fined kshs. 500,000 The accused was directed to remove offensive posters within 72 hours. The accused was ordered to adhere to the code of conduct.
5.	IEBC/ECCC/25/2017	Christopher Obiero Vs Francis Obingo Were	The accused was fined kshs. 50,000 payable within 48

S/NO.	CASE NUMBER	PARTIES	DECISION
			hours. A formal warning was issued to the accused against branding his posters and campaign materials with the photograph of the ODM presidential candidate. The accused was ordered to bring down all campaign materials bearing the photograph of the ODM presidential candidate.
6.	IEBC/ECCC/26/2017	Ruweida Obo Vs Hon. Monica Muthoni Marubu	A stern warning was issued to Monica Marubu The accused was directed to remove all offending posters and campaign materials within 24 hours. The accused was fined kshs. 350,000
7.	IEBC/ECCC/27/2017	Hon. Monica Muthoni Marubu Vs Ruweida Obo	The complaint was dismissed Both parties were directed to conduct peaceful campaigns devoid of intimidation, violence or reprisal and adhere to the code of conduct.
8.	IEBC/ECCC/28/2017	Richard Maoka Maore Vs Julius Tuitumu	The accused was fined kshs. 250,000 payable within 48 hours Accused was ordered to remove all offensive posters, banners bearing the Jubilee party colours and photographs of the jubilee party presidential candidate and his running mate.
9.	IEBC/ECCC/29/2017	Peter Ngugi Ndongi Vs Nderitu Muriithi	The accused was fined kshs. 500,000 He was ordered to remove offending posters and banners
10.	IEBC/ECCC/30/2017	J. M. Mathenge Vs Hon. Joshua Irungu	The complaint was dismissed. Accused is directed to conduct peaceful campaigns and ensure adherence to the Electoral code of conduct.
11.	IEBC/ECCC/31/2017	Mercy Gakuya Vs Hon. John	The accused was fine kshs.

S/NO.	CASE NUMBER	PARTIES	DECISION
		Njoroge	250,000 A stern warning was issued to the accused to refrain from putting up any offensive posters.
12.	IEBC/ECCC/32/2017	David Wesonga Vs Caren Ajwang	The complaint was dismissed for lack of merit.
13.	IEBC/ECCC/33/2017	Benter Otieno Vs Martin Oginda	The complaint was dismissed for want of prosecution.
14.	IEBC/ECCC/34/2017	Fredrick Osewe Bonyo Vs Dishon Odere	The accused was ordered to refrain from acts of violence The accused was ordered to pay a fine of kshs 30,000.
15.	IEBC/ECCC/35/2017	Joshua Mbithi Mwalyo Vs Ken Makali	The accused was fined kshs. 100,000. He defaulted and was disqualified.
16.	IEBC/ECCC/36/2017	Carolyne Kinyiri Vs Omonyi Maranga Simeon	The accused was fined kshs. 50,000
17.	IEBC/ECCC/37/2017	Omuocha felix Vs Vitalis Otieno	The accused was fined kshs. 20,000 The accused was ordered to bring down all infringing campaign materials.
18.	IEBC/ECCC/38/2017	Sylvester Otieno Olwanda Vs Gabriel Maunda	The complaint was dismissed for lack of merit.
19.	IEBC/ECCC/39/2017	Aloice Ager Vs Jacktone Ranguma	The complaint was dismissed. The complainant is given stern warning against destroying and defacing accused posters.
20.	IEBC/ECCC/40/2017	Peter Kibet Chepkong VS Zedekiah Kiprop Bundotich	The accused was fined kshs. 500,000 payable within 48 hours He was ordered to bring down all the campaign materials bearing the jubilee Party presidential candidate.
21.	IEBC/ECCC/41/2017	Antony Njuguna Njui vs John Mbugua Honest	The accused was ordered to pull down offensive posters within 24 hours. A stern warning was issued to the accused to refrain from putting up any offensive posters.
22.	IEBC/ECCC/42/2017	Hon. Peter Mungai Mwathi Vs Eng. John Kiragu Chege	The accused was ordered to pull down offensive posters within 24 hours. The accused was warned against putting up offensive

S/NO.	CASE NUMBER	PARTIES	DECISION
			campaign materials.
23	IEBC/ECCC/43/2017	Hon. Elizabeth Ongoro vs T. J Kajwang'	The accused was fined kshs. 500,000 payable within 24 hours.
24	IEBC/ECCC/44/2017	Hon. Moses Kirima vs Hon. Gideon Mwiti Irea	The accused was fined kshs. 250,000 A formal warning was issued to the accused He was further directed to remove the offensive posters.
25	IEBC/ECCC/45/2017	Benson Muriithi Njue vs Ruku Geoffrey	The accused was ordered to bring down all infringing campaign materials The accused was ordered to pay a fine of kshs 250,000
26	IEBC/ECCC/46/2017	John Kariuki Ndirangu Vs Simon Ngungi Muigai	The accused was fined kshs. 250,000 The accused to remove all infringing posters within 24 hours.
27	IEBC/ECCC/47/2017	Newton Khaki vs Joseph Opiyo	The accused was fined kshs. 100,000 to be paid within 48 hours. A formal warning was issued to the accused and ordered to abide by the Electoral code of conduct.
28	IEBC/ECCC/48/2017	Agness Waithera Njeri vs Erick Karani Giture.	The complaint was dismissed for lack of merit.
29	IEBC/ECCC/49/2017	Mark Muyaka, Samson Wekulo and Kennedy Wasike vs John M. Ngobe	The complaint was dismissed for lack of merit. A formal warning was issued.
30	IEBC/ECCC/50/2017	Simon Mwangi Kamau vs Joel Bundi	The complaint was dismissed for lack of merit.
31	IEBC/ECCC/51/2017	Ritho Kevin vs Odhiambo Cyrus Omondi and Wairiri Peter Kimura.	Dismissed for want of prosecution.
32	IEBC/ECCC/52/2017	Isaak Mwangi Kamote Waciama vs Michael Irungu Chege	The accused was ordered to bring down all infringing campaign materials The accused was ordered to pay a fine of kshs 50,000
33	IEBC/ECCC/53/2017	Bodo Duncan Odhiambo vs Muturi Gachugi.	The complaint was dismissed for lack of merit.
34	IEBC/ECCC/54/2017	Mohammed Mohammud Ali vs Ukur Yattani	Both parties were fined kshs. 1,000,000 and kshs. 3,000,000 respectively. Both parties were suspended from campaigning

S/NO.	CASE NUMBER	PARTIES	DECISION
			Supporters of both parties were to maintain a distance of 400m from the Marsabit County tallying centre.
35.	IEBC/ECCC/55/2017	Hon. Ali Roba Ibrahim vs Hon. Hassan Noor Hassan	First accused was fined kshs. 1,000,000. Second accused was fined kshs. 3,000,000. Both the accused persons were ordered to desist from using abusive language. The accused persons challenged the decision of the Committee in the High Court through order of the stay of judgment.
36.	IEBC/ECCC/56/2017	Hon Ken Lusaka vs Wycliffe Wangamati	The complaint by Lusaka was dismissed for lack of merit Hon. Ken Lusaka was fined kshs. 1,000,000 and all campaigns banned for both parties.
37.	IEBC/ECCC/57/2017	Jacktone Ranguma vs Prof. Anyang Nyongo	The complaint was dismissed for lack of merit.
38.	IEBC/ECCC/58/2017	Francis T Kimemia Vs Daniel Waithaka Mwangi	The complaint was dismissed for lack of merit.
39.	IEBC/ECCC/59/2017	Hon. Charity Kaluki Ngilu vs Dr. Julius Malombe	The complaint was dismissed for want of prosecution.
40.	IEBC/ECCC/60/2017	John Kamau Githinji vs Benson Kamau King'ara	The complaint was dismissed for want of prosecution
41.	IEBC/ECCC/61/2017	Levy Ochieng vs Benny Pete Iko and Kennedy Odondi	The complaint was dismissed for want of prosecution
42.	IEBC/ECCC/62/2017	Francis Mburu Machua vs Gabriel Kago Mukuha	The complaint was dismissed for want of prosecution
43.	IEBC/ECCC/63/2017	Paul Gitahi Mwaura VS Martha Wanjira Wangari	The complaint was dismissed for want of prosecution
44.	IEBC/ECCC/64/2017	Mercy Gakuya vs John Njoroge	The accused was ordered to bring down the offending posters and other related campaign materials in 6 hours.
45.	IEBC/ECCC/65/2017	John Omondi Umidha vs Charles Odunga	The complaint was dismissed for want of prosecution
46.	IEBC/ECCC/66/2017	Sammy Ndungu Waita vs Anthony Mutahi	The accused was fined kshs. 250,000 The accused pull down all posters and campaign materials bearing photograph

S/NO.	CASE NUMBER	PARTIES	DECISION
			of the Jubilee party presidential candidate. The accused person did not comply with the order of the committee.
47.	IEBC/ECCC/67/2017	James Mwangi and John Kamau vs Paul Ngeche Wambaire	The complaint was dismissed for want of prosecution
48.	IEBC/ECCC/68/2017	Daniel Ondera Tresvant vs Oscar Omoke	The complaint was dismissed for want of prosecution
49.	IEBC/ECCC/69/2017	Eng. Mark Ogolla Nyamitta vs John Kobado	The accused was fined kshs. 250,000. The accused was found guilty of using the portrait of NASA coalition leader. The accused was ordered to bring down campaign posters and banners bearing the portrait of NASA flag bearer. The committee lacked sufficient evidence for destruction and defacing the complainant's posters. The accused person did not comply with the order of the committee.
50.	IEBC/ECCC/70/2017	Victor Oluoch Omwako vs Robert Mutie Luvai	The complaint was dismissed for want of prosecution
51.	IEBC/ECCC/71/2017	Ruweida Obo Mohamed vs Monica Muthoni Marubu	The accused was fined kshs. 500,000.

Annex 4: Commission Gazette Notices

S/No.	GAZETTE NOTICE	DATE	VOLUME NO.
1.	Addendum Nominated Candidates for 8 th August General Election.	14/7/17	VOL CXIX-NO. 95
2.	Certifying that the revision of the register of voters has been completed for purposes of the 8 th August General Election	27/6/17	VOL CXIX-NO. 84
3.	Corrigenda appointment of County and Constituency Returning Officer for 8 th August General Election	7/7/17	VOL CXIX-NO. 79
4.	Notice of Submission of Party List	12/6/17	VOL CXIX-NO. 76
5.	Availability of the register of voters for verification	10/5/17	VOL CXIX-NO. 60
6.	Appointment of Constituency and County Returning Officer for the 8 th August General Election	5/5/17	VOL CXIX-NO. 58
7.	-Tallying Centers for August 2017 General Election -Voter Polling Station for 8 th August General Election	8/7/17	VOL CXIX-NO. 86
8.	-Appointment of Deputy County and Constituency Returning Officer. -Corrigenda appointment of County and Constituency Returning for the General Election	26/5/17	VOL CXIX-NO. 67
9.	-Appointment of National Returning Officer -Availability of the register of voters for Kenyan citizens living outside the country for verification -Name and Symbols of Independent Candidate	19/5/17	VOL CXIX-NO. 65
10.	Persons Scheduled to Participate in the Party Primary for Jubilee Party	13/4/17	VOL CXIX-NO. 49
11.	Notice of Presidential Election, Member of National Assembly, County Governor, Member of the Senate, County Woman Member of the National Assembly, Member of the County Assembly Ward for 8 th August General Election	17/3/17	VOL CXIX-NO. 30

S/No.	GAZETTE NOTICE	DATE	VOLUME NO.
12.	<p>-Suspension for continuous registration of voters</p> <p>-Appointment of Registration and Assistant Registration Officers for Kenyan Citizens residing outside Kenya</p> <p>- Appointment of Registration and Assistant Registration Officers for Kenyan citizens in Kenyan prisons</p> <p>-Registration Centers for the registration of Kenyan citizens residing outside Kenya</p> <p>-Registration Centers to register Kenyans in prison</p>	27/2/17	VOL CXIX-NO.26
13.	Appointment of IEBC Chairperson and Commissioners	18/1/17	VOL CXIX-NO. 8
14.	Appointment of Constituency Registration and Assistant Registration Officers	18/1/17	VOL CXIX-NO.7
15.	Gazette Notice No. 6307 -Limits on contributions for Political Parties for the General Election scheduled to be held on 8th August 2017;	8/8/2016	Vol. CXVIII—No. 90
16.	Gazette Notice No. 6308-Expenditure Limits for Political Parties for the General Election scheduled to be held on 8th August 2017;	8/8/2016	Vol. CXVIII—No. 90
17.	Gazette Notice No. 6309- Limits on contributions for Political Party Candidates and Independent candidates for the General Election scheduled to be held on 8th August 2017;	8/8/2016	Vol. CXVIII—No. 90
18.	Gazette Notice No. 6310- Limits on expenditure for Political Party Candidates and Independent candidates for the General Election scheduled to be held on 8th August 2017;	8/8/2016	Vol. CXVIII—No. 90

Annex 5: IEBC Staff Distribution Categorized by Age-Groups 2017-2018

	AGE 18 -35		Total	AGE 36 - 45		Total	AGE 46 - 60		Total	Grand Total
DIRECTORATE	FEMALE	MALE		FEMALE	MALE		FEMALE	MALE		
CEO		1	1	1	1	2	1	3	4	7
GRADE 1					1	1				1
GRADE 2				1		1		2	2	3
GRADE 4		1	1					1	1	2
GRADE 6							1		1	1
Dir of Finance & Procurement	2	12	14	3	6	9	6	5	11	34
GRADE 3								1	1	1
GRADE 4				1	2	3		1	1	4
GRADE 5					1	1	1		1	2
GRADE 6	2	5	7	2		2	2	2	4	13
GRADE 7							1		1	1
GRADE 8		7	7		3	3	2	1	3	13
Dir of HR & Admin	10	20	30	9	36	45	13	28	41	116
GRADE 4					1	1	1	1	2	3
GRADE 5				2	1	3	2	2	4	7
GRADE 6	4	2	6	1	2	3	6	1	7	16
GRADE 7	2		2	1		1	1		1	4
GRADE 8	3	1	4	3		3	2	2	4	11
GRADE 9		11	11	1	24	25		19	19	55
GRADE 10	1	6	7	1	8	9	1	3	4	20
Dir of legal & Public Affairs	2	3	5	4	5	9	3	3	6	20
GRADE 3							1		1	1
GRADE 4				2	2	4	1	2	3	7
GRADE 5	1		1							1
GRADE 6		2	2	1	3	4	1		1	7
GRADE 8	1	1	2	1		1		1	1	4
Dir of Research & Development		1	1	2		2	2	1	3	6
GRADE 3							1		1	1
GRADE 4				1		1	1	1	2	3
GRADE 6		1	1							1
GRADE 7				1		1				1
Dir of Risk & Compliance	2	3	5	3	4	7		2	2	14
GRADE 3								1	1	1
GRADE 4				1		1				1
GRADE 5		1	1		2	2				3

GRADE 6	2	1	3	2	2	4		1	1	8
GRADE 8		1	1							1
Dir Voter eductn & Partnership							1	2	3	3
GRADE 3								1	1	1
GRADE 4							1		1	1
GRADE 5								1	1	1
Dir Voter Reg and Elect oprtns	114	133	247	66	160	226	53	135	188	661
GRADE 3				1		1				1
GRADE 4		1	1	4	6	10	12	28	40	51
GRADE 5	5	15	20	19	90	109	34	97	131	260
GRADE 6	9	16	25	3	12	15		2	2	42
GRADE 8	100	101	201	39	52	91	7	8	15	307
Directorate of ICT	8	29	37	1	7	8		4	4	49
GRADE 3								1	1	1
GRADE 4					4	4				4
GRADE 5	1	1	2	1		1		1	1	4
GRADE 6	7	27	34		3	3				37
GRADE 7		1	1					2	2	3
Grand Total	138	202	340	89	219	308	79	183	262	901
Percentage Totals			37%			34%			29%	100%