

*Approved
SNA
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**THE NATIONAL ASSEMBLY
THIRTEENTH PARLIAMENT – THIRD SESSION – 2024**

**DIRECTORATE OF DEPARTMENTAL COMMITTEES
DEPARTMENTAL COMMITTEE ON SOCIAL PROTECTION**

REPORT OF THE DEPARTMENTAL COMMITTEE ON SOCIAL PROTECTION ON APPROVAL HEARING OF HON. REHEMA DIDA JALDESA AND MR. MICHAEL NZOMO MBITHUKA AS NOMINEES FOR APPOINTMENT AS THE CHAIRPERSON AND MEMBER, RESPECTIVELY, OF THE NATIONAL GENDER AND EQUALITY COMMISSION

**CLERKS CHAMBERS
DIRECTORATE OF DEPARTMENTAL COMMITTEES
PARLIAMENT BUILDINGS
NAIROBI**

THE NATIONAL ASSEMBLY	
PAPERS LAID	
DATE: 26 NOV 2024	DAY: Tue
TABLED BY:	CHAIRPERSON, DEPARTMENTAL COMMITTEE ON SOCIAL PROTECTION
CLERK-AT-THE-TABLE:	MERCY CHUMO

November 2024

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DES. MURIEL BAKI
FOR MURIEL BAKI

LIST OF ABBREVIATIONS AND ACRONYMS

H.E.	-	His Excellency
KRA	-	Kenya Revenue Authority
EACC	-	Ethics and Anti-Corruption Commission
DCI	-	Directorate of Criminal Investigations
HELB	-	Higher Education Loans Board
NGEC	-	National Gender and Equality Commission
ORPP	-	Office of the Registrar of Political Parties
PAPAA	-	Public Appointments (Parliamentary Approval) Act

ANNEXURES

- Annexure 1: Adoption List
- Annexure 2: Minutes
- Annexure 3: Message from H.E. the President nominating Hon. Rehema Dida Jaldesa and Mr. Michael Nzomo Mbithuka (Presidential Nomination Certificate No. 7 of 2024)
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CHAIRPERSON'S FOREWORD

This report contains proceedings of the Departmental Committee on Social Protection on approval hearing of Hon. Rehema Dida Jaldesa and Mr. Michael Nzomo Mbithuka, nominees for appointment as the Chairperson and Member of the National Gender and Equality Commission, respectively.

Pursuant to Article 250(2) of the Constitution as read with section 11 of the National Gender and Equality Commission Act, His Excellency the President notified the National Assembly of the nomination of Hon. Rehema Dida Jaldesa and Mr. Michael Nzomo Mbithuka for appointment as the Chairperson and Member of the National Gender and Equality Commission, respectively. The Honourable Speaker, vide a communication issued on Wednesday 13th November 2024, conveyed to the House the Message from H.E. the President and subsequently referred the nominees to the Committee to conduct the approval hearing. While referring the nominees to the Committee, the Speaker directed that the Committee undertakes the vetting exercise within twenty-one days (21) in line with section 11 of the National Gender and Equality Commission Act. The Speaker further directed the Clerk of the National Assembly to notify the nominees and the public by placing advertisements in two newspapers of nationwide circulation and on the Parliamentary Website of the time and place of holding the approval hearing by the Committee.

In compliance with Article 118(b) of the Constitution and section 6(4) of the Public Appointments (Parliamentary Approval) Act, Cap. 7F, the Committee placed an advertisement in the print media on Thursday 14th November 2024, informing the public of the nomination, date, time and place of the approval hearing. The Committee also invited the public to submit memoranda by way of written statements on oath (*affidavit*) on the suitability of the nominees to hold offices as required by section 6(9) of the Public Appointments (Parliamentary Approval) Act. The memoranda were to be received on or before Thursday, 21st November 2024 by 5.00 p.m. (East African Time). At the close of the submission deadline, the Committee had not received any memorandum from the public contesting any of the nominees' suitability.

The Committee also conducted background checks with the relevant agencies, being the Kenya Revenue Authority (KRA), the Ethics and Anti-Corruption Commission (EACC), the Directorate of Criminal Investigations (DCI), the Higher Education Loans Board (HELB) and the Office of the Registrar of Political Parties (ORPP) on the nominees' suitability or otherwise for appointment to office. None of the agencies communicated any reservations on either of the nominees.

The nominees appeared before the Committee on Friday 22nd November 2024 for vetting. The Committee examined their suitability based on the criteria set out in section 7 of the Public Appointments (Parliamentary Approval) Act and sections 10 and 11 of the National Gender and Equality Commission Act. In addition, the Committee examined their academic credentials, relevant experience, knowledge of sector issues and grasp on leadership and integrity. The Committee gave due regard to the procedure used to arrive at the nominees; constitutional or statutory requirements relating to the office in question and suitability of the nominees for the appointments proposed having regard to whether the nominees' abilities, experience and qualities met the specific needs of the National Gender and Equality Commission.

Committee Observations and Recommendations

The Committee having held approval hearings of the nominees regarding their suitability, observed that pursuant to section 6(7) and (8) and section 7 of the Public Appointments (Parliamentary Approval) Act as read with section 10 of the National Gender and Equality Commission Act, the two nominees **met** the integrity threshold; demonstrated knowledge of topical, administrative and technical issues touching on the National Gender and Equality Commission to which they had been nominated; and had the requisite abilities, academic qualifications and professional experience to be approved for appointment.

The Committee therefore recommends that the National Assembly **APPROVES** the nominations of **Hon. Rehema Dida Jaldesa for appointment as Chairperson of the National Gender and Equality Commission, and Mr. Michael Nzomo Mbithuka for appointment as a Member of the National Gender and Equality Commission.**

Acknowledgements

The Committee registers its appreciation to the Speaker of the National Assembly, Clerk of the National Assembly for providing overall guidance and direction, the Office of the Director, Departmental Committees and the Committee Secretariat for the technical and logistical support extended during the vetting process.

In addition, the Committee thanks the nominees for their cooperation during the vetting process. Finally, the Committee is grateful to KRA, EACC, DCI, HELB and ORPP for providing references and background checks on the nominees' suitability to hold office.

Finally, I take this opportunity to acknowledge and appreciate the Committee Members for their patience, sacrifice and commitment, which enabled the Committee to complete the vetting within the set timelines.

On behalf of the Departmental Committee on Social Protection and pursuant to Article 250 of the Constitution, sections 10 and 11 of the National Gender and Equality Commission Act, section 8 of the Public Appointments (Parliamentary Approval) Act and Standing Orders 45(4) and 199, it is my pleasant duty to table the Report of the Committee **recommending APPROVAL of the nominations of Hon. Rehema Dida Jaldesa for appointment as Chairperson of the National Gender and Equality Commission, and Mr. Michael Nzomo Mbithuka for appointment as a Member of the National Gender and Equality Commission,** for debate and adoption by the House.

Hon. Alice Wambui Nga'nga', CBS, MP.
Chairperson, Departmental Committee on Social Protection

CHAPTER ONE

1 PREFACE

1.1 Establishment and Mandate of the Committee

1. The Departmental Committee on Social Protection is one of the twenty Departmental Committees of the National Assembly established under **Standing Order 216** whose mandates pursuant to the **Standing Order 216 (5)** are as follows:
 - i. *To investigate, inquire into, and report on all matters relating to the mandate, management, activities, administration, operations and estimates of the assigned Ministries and departments;*
 - ii. *To study the programme and policy objectives of Ministries and departments and the effectiveness of the implementation;*
 - iii. *on a quarterly basis, monitor and report on the implementation of the national budget in respect of its mandate;*
 - iv. *To study and review all legislation referred to it;*
 - v. *To study, assess and analyse the relative success of the ministries and departments as measured by the results obtained as compared with their stated objectives;*
 - vi. *To investigate and inquire into all matters relating to the assigned Ministries and departments as they may deem necessary, and as may be referred to them by the House;*
 - vii. ***To vet and report on all appointments where the Constitution or any law requires the National Assembly to approve, except those under Standing Order 204 (Committee on Appointments);***
 - viii. *To examine treaties, agreements and conventions;*
 - ix. *To make reports and recommendations to the House as often as possible, including recommendation of proposed legislation;*
 - x. *To consider reports of Commissions and Independent Offices submitted to the House pursuant to the provisions of Article 254 of the Constitution; and*
 - xi. *To examine any questions raised by Members on a matter within its mandate.*

1.2 Committee's subjects

2. In accordance with the Second Schedule of the Standing Orders, the Committee is mandated to consider social welfare and security, pension matters, gender affairs, equality and affirmative action, affairs of children, youth, persons with disability and senior citizens.
3. In executing its mandate, the Committee oversees the Ministry of Labour and Social Protection, Ministry of Youth, Sports and the Arts and Ministry of Public Service, Gender and Affirmative Action.

1.3 Committee Membership

4. The Departmental Committee on Social Protection was constituted by the House on 27th October 2022 and comprises of the following Members:

Chairperson

Hon. Alice Wambui Ngángá, CBS, MP
Thika Town Constituency
UDA Party

Vice-Chairperson

Hon. Hillary Kiplang'at Koskei, MP
Kipkelion West Constituency
UDA Party

Members

Hon. (Dr.) James Wambura Nyikal, M.P.
Seme Constituency
ODM PARTY

Hon. Timothy Wanyonyi Wetangula, M.P.
Westlands Constituency
ODM PARTY

Hon. (Dr.) Lilian Achieng' Gogo, M.P.
Rangwe Constituency
ODM PARTY

Hon. Mark Ogolla Nyamita, M.P.
Uriri Constituency
ODM PARTY

Hon. Edith Vethi Nyenze, M.P.
Kitui West Constituency
WDM-K PARTY

Hon. Betty Njeri Maina, M.P.
Murang'a County
UDA PARTY

Hon. Michael Wambugu Wainaina, M.P.
Othaya Constituency
UDA PARTY

Hon. Sulekha Hulbale Harun, M.P.
Nominated Member
UDM PARTY

Hon. Amina Abdullahi Dika, M.P.
Tana River County
KANU PARTY

Hon. Hussein Abdi Barre, M.P.
Tarbaj Constituency
UDA PARTY

Hon. Susan Nduyo Ngugi, M.P.
Tharaka Nithi County
TSP PARTY

Hon. Agnes Mantaine Pareiyo, M.P.
Narok North Constituency
JUBILEE PARTY

Hon. Linet Chepkorir, M.P.
Bomet County
UDA PARTY

1.4 Committee Secretariat

5. The Committee is facilitated by the following Parliamentary staff

Mr Finlay Muriuki

Lead Clerk/ Head of Secretariat

Mr Ahmednoor Hassan

Clerk Assistant III

Ms. Jemimah Waigwa

Senior Legal Counsel

Mr Adan Ahmed Abdi

Fiscal Analyst II

Ms. Grace Maneno

Research Officer III

Mr Benjamin Ochutsi

Hansard Officer III

Ms. Naomi Onsomu

Public Communications Officer

Mr Derrick Kathurima

Media Relations Officer

Mr. Cosmas Akhonya

Audio Recording Officer

Ms Eva Kaare

Serjeant-at-Arms

Ms. Fiona Musili

Research Officer

CHAPTER TWO

2 BACKGROUND INFORMATION

2.1 Legal Framework

- 6 Pursuant to Standing Order 216(5)(f), the Departmental Committee on Social Protection is mandated to vet and report on all appointments where the Constitution or any law requires the National Assembly to approve under its mandate, except those under Standing Order 204. In this regard, the Departmental Committee on Social Protection was assigned the role of conducting the vetting of Hon. Rehema Dida Jaldesa and Mr. Michael Nzomo Mbithuka, nominees for appointment as Chairperson and Member of the National Gender and Equality Commission, respectively.
- 7 Article 59 of the Constitution as read with section 3 of the National Gender and Equality Commission Act, Cap 7K provides for the establishment of the National Gender and Equality Commission, which is a successor commission of the Kenya National Human Rights and Equality Commission.
- 8 Article 250 of the Constitution provides for the composition, appointment and terms of office of constitutional commissions. In particular, Article 250(2), (3) and (4) of the Constitution provides as follows;

250. (2) The chairperson and each member of a commission, and the holder of an independent office, shall be—

- (a) identified and recommended for appointment in a manner prescribed by national legislation,*
- (b) approved by the National Assembly, and*
- (c) appointed by the President.*

(3) To be appointed, a person shall have the specific qualifications required by the Constitution or national legislation.

(4) Appointments to commissions and independent offices shall take into account the national values referred to in Article 10, and the principle that the composition of the commissions and offices, taken as a whole, shall reflect the regional and ethnic diversity of the people of Kenya.

Qualifications for appointment as a Chairperson and Member of the National Gender and Equality Commission

- 9 Section 10 of the National Gender and Equality Commission Act, Cap 7K provides as follows,

10.(1) A person shall be qualified for appointment as the chairperson of the Commission if the person—

- (a) has knowledge and at least fifteen years' experience in matters relating to human rights and gender,*
- (b) holds a degree from a university recognized in Kenya, and*
- (c) meets the requirements of Chapter Six of the Constitution.*

(2) *A person shall be qualified for appointment as a member of the Commission if the person—*

- (a) *holds a degree from a university recognized in Kenya;*
- (b) *has knowledge and at least ten years' experience in matters relating to any of the following fields—*
 - (i) *law;*
 - (ii) *public administration;*
 - (iii) *economics;*
 - (iv) *gender and social development;*
 - (v) *human rights;*
 - (vi) *management; or*
 - (vii) *social sciences;*
- (c) *has had a distinguished career in their respective fields; and*
- (d) *meets the requirements of Chapter Six of the Constitution.*

(3) *A person shall not be qualified for appointment as the chairperson or a member if such person—*

- (a) *is a member of Parliament or a County Assembly;*
- (b) *is a member of the governing body of a political party;*
- (c) *is a member of a local authority;*
- (d) *is an undischarged bankrupt; or*
- (e) *has been removed from office for contravening the provisions of the Constitution or any other law.*

10. Further, the following provisions of the Constitution and statutes shall also guide the Committee as it executes this mandate:

- i. The Public Appointments (Parliamentary Approval) Act, Cap. 7F;
- ii. The National Gender and Equality Commission Act, Cap. 7K;
- iii. Article 10 of the Constitution on national values and principles of governance;
- iv. Chapter 6 of the Constitution on leadership and integrity;
- v. Article 75 of the Constitution on the conduct of state officers;
- vi. Article 77 of the Constitution on restriction on activities of State Officers;
- vii. Article 118 of the Constitution on public participation;
- viii. Article 232 of the Constitution on values and principles of public service;
- ix. The Leadership and Integrity Act, Cap. 185C;
- x. The Public Service (Values and Principles) Act, Cap. 185A; and
- xi. The Public Officer Ethics Act, Cap. 185B

The Public Appointments (Parliamentary Approval) Act, Cap. 7F

11. Section 7 of the Public Appointments (Parliamentary Approval) Act, provides for issues which the relevant House of Parliament (in this case, the National Assembly) is supposed to consider in relation to any nomination. These issues include:

- i. the procedure used to arrive at the nominee;*
- ii. any constitutional or statutory requirements relating to the office in question; and*
- iii. the suitability of the nominee for the appointment proposed having regard to whether the nominee's abilities, experience and qualities meet the needs of the body to which nomination is being made.*

12. , Section 6 of the Public Appointments (Parliamentary Approval) Act provides as follows-
- i. An approval hearing shall focus on a candidate's academic credentials, professional training and experience, personal integrity and background (section 6(7), PAPAA);
 - ii. The criteria specified in the Schedule shall be used by a Committee during an approval hearing for the purposes of vetting a candidate (section 6(8), PAPAA);
 - iii. Any person may, prior to the approval hearing, and by written statement on oath, provide the Clerk with evidence contesting the suitability of a candidate to hold the office to which the candidate has been nominated (section 6(9), PAPAA); and
 - iv. A candidate may, at any time, by notice in writing addressed to the Clerk, withdraw from the approval process and the candidate's nomination shall end (section 6(10), PAPAA).

Article 10(2) of the Constitution on national values and governance

13. Article 10(2) of the Constitutional provides for the national values and principles of governance which include patriotism, national unity, sharing and devolution of power, the rule of law, democracy and participation of the people; human dignity, equity, social justice, inclusiveness, equality, human rights, non-discrimination and protection of the marginalized, good governance, integrity, transparency and accountability; and sustainable development.

Chapter 6 of the Constitution (Leadership and Integrity)

14. There are critical provisions in Chapter 6 of the Constitution worth pointing out. Article 73 of the Constitution provides that the authority assigned to a State officer (a Principal Secretary being a state officer under Article 260 of the Constitution) is a public trust to be exercised in accordance to the Constitution, demonstrate respect for the people, bring honour to the nation and dignity to the office and promote public confidence in the integrity of the office. Also, the State officer shall have the responsibility to serve the people rather than the power to rule them.
15. The guiding principles of leadership and integrity are listed as selection based on personal integrity, competence and suitability, objectivity and impartiality in decision-making, selfless service based solely on the public interest, accountability and discipline and commitment in service to the people.

Article 75 of the Constitution on conduct of state officers;

16. A state officer shall behave, whether in public and official life, in private life or in association with other persons, in a manner that avoids among other things any conflict between personal interests and public or official duties.

Article 77 of the Constitution (Restriction on activities of State Officers)

17. Article 77 of the Constitution provides that a full-time State Officer shall not participate in any other gainful employment and that any appointed State Officer shall not hold office in a political party.

Article 118 of the Constitution on public access and participation

18. Article 118 of the Constitution provides that: Parliament shall conduct its business in an open manner, and its sittings and those of its committees shall be in public; and facilitate public participation and involvement in the legislative and other business of Parliament and its Committees. Parliament may not exclude the public, or any media, from any sitting unless in exceptional circumstances the relevant Speaker has determined that there are justifiable reasons for the exclusion.

Article 232 of the Constitution on Values and Principles of Public Service

19. Article 232 of the Constitution provides for the values and principles of public service which include high standards of professional ethics; efficient, effective and economic use of resources; responsive, prompt, effective, impartial and equitable provision of services; involvement of the people in the process of policy making; accountability for administrative acts; transparency and provision to the public of timely, accurate information; fair competition and merit as the basis of appointments and promotions; representation of Kenya's diverse communities; and affording adequate and equal opportunities for appointment, training and advancement, at all levels of the public service of men and women; the members of all ethnic groups; and persons with disabilities.

The Leadership and Integrity Act, Cap. 185C

20. The Leadership and Integrity Act, provides a number of obligations to a state officer. These are, among others: to respect and abide by the Constitution and the law, public trust, performance of duties in an honest and accountable manner, professionalism, financial integrity, not to engage in activities that amount to abuse of office, not misuse public resources, accepting gifts that may compromise the officer's duties, wrongful or unlawful acquisition of property, conflict of interest etc.

The Public Service (Values and Principles) Act, Cap. 185A

21. Section 5 of the Public Service (Values and Principles) Act provides that a public officer shall maintain high standards of professional ethics, including, being honest; displaying high standards of integrity, transparency, accountability, respect to others, objectivity, patriotism, observance of rule of law. (Applies in future upon appointment)

The Public Officer Ethics Act. Cap. 185B

22. The Public Officer Ethics Act provides for obligations to be carried out by a public officer. These include professionalism, carrying out duties in accordance with the law, prohibition from unjust enrichment, avoiding conflict of interest, not using office as a venue for soliciting or collecting harambees; not acting for foreigners; care of property; political neutrality, not practicing nepotism or favouritism, giving impartial advice, conducting private affairs in a way that maintains public confidence, bar from sexual harassment, submission of declaration of income, assets and liabilities once every two years (section 26). (Applies in future after appointment)

2.2 Message from H.E. the President, Speaker's Communication and Committal of Message to the Committee

23. Pursuant to Standing Order 42(1), the Honourable Speaker, in a Message delivered to the National Assembly on 13th November 2024, informed the House that he had received a Message from His Excellency the President relating to nomination of persons as Chairperson and a Member of the National Gender and Equality Commission.
24. His Excellency the President had conveyed that, in exercise of powers conferred by Article 250 of the Constitution and section 11(6) of the National Gender & Equality Commission Act, 2012 as read together with sections 3 and 5 of the Public Appointments (Parliamentary Approval) Act, 2011, he had nominated Hon. Rehema Dida Jaldesa and Mr. Michael Nzomo Mbithuka for appointment as the Chairperson, and Member of the National Gender and Equality Commission, respectively.
25. The Honourable Speaker further stated that His Excellency the President was thus seeking the approval of the House on the nominees for appointment to their respective positions.
26. Pursuant to Standing Order 45, the Honourable Speaker referred the Message from His Excellency the President, together with the Curriculum Vitae, the Report of the Selection Panel, and the Report of the Public Service Commission, of the nominees to this Departmental Committee on Social Protection for approval hearings.
27. Thus, the Approval Hearing undertaken by the Committee summarized the Public Participation exercise that commenced on 14th November 2024 following the publication in various newspapers of Advertisements inviting members of the public to submit their views on the suitability or otherwise of the nominees.
28. The Committee received and was in the process of receiving feedback and clearances from the Commission for University Education, the Directorate of Criminal Investigations, the Director of Public Prosecutions, the Ethics and Anti-Corruption Commission, the Higher Education Loans Board, the Kenya Revenue Authority, and the Registrar of Political Parties, and none of these agencies had communicated any negative evaluation of or reservation on any of the nominees.
29. In addition, the Speaker had directed that the report of the approval hearing be tabled in the House not later than **26th November, 2024** to enable the House to consider the report within the statutory timelines.

2.3 Notification to the Public

30. Section 6(9) of the Public Appointments (Parliamentary Approval) Act provides that *"any person may, prior to the approval hearing, and by written statement on oath, provide the Clerk with evidence contesting the suitability of a candidate to hold the office to which the candidate has been nominated"*.
31. The Clerk of the National Assembly on **14th November, 2024** placed a notification in the print media informing the general public of the intention of the Committee to conduct approval hearings, as provided for by Article 118(1)(a)(b) and (2) of the Constitution and section 6(4) of the Public Appointments (Parliamentary Approval) Act, which allows public participation in committee proceedings. The notification gave provision for the submission of memoranda, by way of written statements on oath (*affidavit*) contesting the suitability of the nominees, by **21st November, 2024**

at 5.00 p.m. (East African Time). At the close of the submission deadline, the Committee had not received any memorandum contesting the suitability of the nominees for appointment as Chairperson and Member of the National Gender and Equality Commission.

2.6 Notification to the Nominee

32. The Committee vide an advertisement in the print media on 14th November, 2024 and vide letter Ref. **NA/DDC/SP/VETT/2024/001** and **NA/DDC/SP/VETT/2024/002** informed the nominees of the nomination by H.E. the President and requested them to appear for vetting by the Departmental Committee on Social Protection on 22nd November, 2024. The Committee further requested the nominees to appear for vetting with the relevant clearance certificates from KRA, HELB, EACC, DCI and ORPP.

2.7 Clearance Requirements for the Nominees

33. The Committee conducted background checks with the Kenya Revenue Authority, Higher Education Loans Board, Ethics and Anti-Corruption Commission, Directorate of Criminal Investigations, and the Office of Registrar of Political Parties on the suitability of Hon. Rehema Dida Jaldesa and Mr. Michael Nzomo Mbithuka for appointment as Chairperson and Member of the Commission, respectively. The following institutions wrote back to the National Assembly clearing the nominees: EACC Ref: EACC.7/10/5VOL.XXIX (114); ORPP:RPP/ORG/34 VOL VIII (37); HELB: HELB/RR/112009/V/339.

2.8 Report of the Selection Panel for the Recruitment of Nominees for the Appointment as Chairperson and Member of the National Gender and Equality Commission

34. Pursuant to the National Gender and Equality Commission Act, the Selection Panel for the Recruitment of Nominees for the Appointment as Chairperson and Member of the National Gender and Equality Commission invited applications from suitably qualified persons for the position of Chairperson and one (1) Member of the National Gender and Equality Commission. The advertisement was published in the local dailies on 10th September, 2024 and in the Gazette Notice No. 11770 on 11th September, 2024.
35. The vacancy for the position of chairperson attracted forty-five (45) applicants out of which three (3) were persons with disabilities. The vacancy for the position of one Member attracted two hundred and four (204) applicants out which eighteen (18) were persons with disabilities.
36. In accordance with the Constitution and the National Gender and Equality Commission Act, the Selection Panel shortlisted ten (10) applicants for the position of chairperson and sixteen (16) applicants for the position of Member of the Commission. The names of all the shortlisted applicants and the interview schedule were published in the local dailies on 7th October, 2024.
37. In compliance with good governance and practice, the Panel forwarded the names of the shortlisted applicants for verification of documentation submitted and background checks. Further, the Panel invited the members of the public to submit memoranda in respect of the suitability of the shortlisted applicants.

38. The Selection Panel subsequently interviewed the shortlisted applicants and recommended three (3) candidates for the position of Chairperson and eight (8) candidates for the position of Member of the Commission, for consideration by H.E The President and nomination as Chairperson and Member of the National Gender and Equality Commission
- 39 In its report, the Selection Panel avers that it conducted the selection process in accordance with the Constitution and the National Gender and Equality Commission Act.

2.9 Committee proceedings

- 40 The Committee having received the names of the nominees for the position of the Chairperson and one (1) Member of the National Gender and Equality Commission, was obligated to conduct an approval hearing and make determination of the nominees' suitability or otherwise within twenty-one (21) days as provided for in section 11(7) of the National Gender and Equality Commission Act.
- 41 The Committee held two sittings during which it examined and reviewed the nominees' certificates, testimonials as well as conducted approval hearings.

CHAPTER THREE

3.0 APPROVAL HEARING

42. The Committee conducted approval hearing for the nominees on **Friday, 22nd November, 2024**. In conducting the vetting exercise, the Committee was guided by the Constitution, the National Gender and Equality Commission Act, Cap. 7K, Public Appointments (Parliamentary Approval) Act, Cap. 7F and the National Assembly Standing Orders.
43. The Committee examined the nominee using the guidelines in the Public Appointments (Parliamentary Approval) Act. The Committee also considered the following in vetting the nominee:
- a. Academic qualifications
 - b. Employment record and work experience
 - c. Professional association
 - d. Public office, political activities and affiliations
 - e. Potential conflict of interest
 - f. Suitability to the position
 - g. Tax compliance
 - h. Vision and leadership
 - i. Integrity
 - j. Expectations and key priorities.

3.1 VETTING OF HON. REHEMA DIDA JALDESA

44. Hon. Rehema Dida Jaldesa, the nominee to the position of the Chairperson of the National Gender and Equality Commission, appeared before the Departmental Committee on Social Protection on Friday, 22nd November, 2024 at 9.00 a.m. and was vetted under oath pursuant to Article 250 of the Constitution, the National Gender and Equality Commission Act, the Public Appointments (Parliamentary Approvals) Act, and the Standing Orders of the National Assembly. The nominee was orally interviewed by the Committee and responded to questions during vetting. The Committee noted the following:

3.1.1 Personal Background

Citizenship, Date and Place of Birth

45. The nominee is a Kenyan Citizen of ID number 7872650 and was born in Isiolo on 29th July, 1969.

Academic and Professional Qualifications

46. The nominee is pursuing an MSc. in Governance, Leadership and Management from Jomo Kenyatta University of Agriculture and Technology. The nominee also holds a Bachelor of Arts Degree in Leadership and Management from St. Paul's University, Graduate Diploma in Management (General) from Dublin Adult Learning Centre, Cambridge Association of Managers and Diploma in Public Relations from the University of Nairobi.

Employment Record and Work Experience

47. The nominee serves as a Board Member at Concern Universal and has previously served as an elected County Woman Representative for Isiolo County in the National Assembly from 2017-

2022, Chairperson of Kenya Industrial Estate, Chairperson, Ewaso Nyiro North Development Authority and as a Customer Service Assistant and Clerical Officer at Kenya Commercial Bank.

Membership of Professional Bodies

48. The nominee is a member of;
- i) Wildlife club of Kenya;
 - ii) Women in Business;
 - iii) Young Muslim Foundation; and
 - iv) Vital Voices Global Partnerships.

Awards

49. The nominee was awarded a certificate for being one of the most influential Kenyan Muslims in the year 2019, in the category of Leadership (Law & Governance).

Pro-bono/Charity Work/Donation to Charity

50. The nominee runs Dr. Guracha Foundation that focuses on orphans, providing for them basic needs and school supplies. The nominee also runs Move to Empower Pastoralist Women Kenya (MEP), an NGO that supports women, especially widows, with training and seed capital for starting businesses. The NGO also supports farming by providing farm inputs.

Potential Conflict of Interest

51. The nominee stated that she did not have family members or other persons, parties, categories of litigation or financial arrangements that are likely to present potential conflict of interest, if she assumes office in the position to which she had been nominated.

Net Worth

52. The nominee stated that her net worth is 162 million shillings.

Integrity

53. The nominee stated that she had not been dismissed or otherwise removed from office for a contravention of the provisions of Article 75 of the Constitution. She had also not been adversely associated with practises that depict bias, favouritism or nepotism in the discharge of public duties.

Other issues under consideration

54. To examine suitability or otherwise of the nominee, the Committee posed questions to the nominee on her knowledge on matters relating to gender, equality and affirmative action. The nominee responded as follows: -

On experience in advocating for gender equality and addressing gender-based discrimination in Kenya

55. The nominee highlighted her experience while she was serving as a Women Representative for Isiolo County. The nominee stated that during her tenure as a County Woman Representative, she encountered several cases of defilement of minors, teenage pregnancies, sexual and gender based violence among other discriminatory practices. Further, the nominee stated that in the past, she had advocated for gender equality and end of gender-based violence in different platforms. The nominee additionally stated that during her tenure as a Member of Parliament, she raised gender

related issues on the floor of the House for consideration and further raised awareness and advocated for gender equality.

On addressing gender issues in the country

56. The nominee stated that whereas Kenya had made tremendous progress in addressing gender issues, cases of femicide were currently on the rise. The nominee further observed that Kenya is still facing underrepresentation of women and there are still communities that practice negative cultural practices.
57. The nominee also observed that the boy-child was facing mental health issues and engaging in drug abuse which may be attributable by the exclusion of the boychild in empowerment programmes.
58. The nominee noted that there was need to strengthen institutions such as the courts to ensure that victims get justice. If approved, the nominee also undertook to engage and sensitize communities against discriminatory cultural practices and advocate for empowerment programmes that also focuses on the boychild.

On the visibility of the Commission on gender issues

59. The nominee noted that the Commission had not been substantially visible in fighting for the rights of women, girls, the boy-child and other vulnerable people in society, including persons with disabilities. The nominee stated that, if approved, she will work with the Committee to draft a strategic plan that will ensure that the Commission becomes vibrant and visible on gender issues.
60. The nominee further noted that budgetary allocation to NGEC had progressively been reduced over time, leaving the Commission under-funded. The nominee stated that this had affected the ability of the Commission to effectively discharge its mandate. Additionally, the nominee noted that the Commission did not have adequate human resource to carry out its programmes. She further observed that the presence of the Commission was not being felt given its lack of presence in counties.
61. If approved, the nominee stated that she would be vocal about the work of NGEC and engage the Committee to ensure adequate funding and deployment of adequate staff to the Commission. She further stated that, if approved, she will invest in publicity and increase media coverage of its work on gender issues to increase awareness by the public. The nominee further committed to seek alternative sources of funding and resource mobilization outside the Exchequer.

On the role of the National Gender and Equality Commission in the implementation of the Government's development agenda

62. The nominee stated that the mandate of NGEC is very clear on the promotion of gender equity and freedom from discrimination of special interest groups. The nominee further observed that the Commission has a role in ensuring that the issues of special interest groups are mainstreamed into the policy and programmes of the government.

On measures to end Gender Based Violence

63. The nominee stated that there is need to strengthen NGEC in seeking to achieve the country's targets of eliminating gender-based violence by 2026. She added that Kenya has robust laws

against Gender-Based Violence and there was need for full implementation in seeking to eliminate Gender Based Violence. The nominee also stated that she would advocate for establishment of safe houses and counselling services for victims of Gender-Based Violence.

On the two-thirds gender rule

64. The nominee noted that lack of political goodwill was one of the reasons why the two-thirds gender rule had not been achieved. She also noted that Article 81(b) of the Constitution had not been implemented. The nominee observed that there was need to apply the formula used in Article 177 of the Constitution to achieve the two-thirds gender rule in the National Assembly and the Senate and make political parties accountable in making nominations that reflect gender equality.

On the nominee's vision, if appointed

65. The nominee undertook to increase the visibility of NGEC by collaborating with other relevant stakeholders and increase public awareness of its work.
66. Given that NGEC is an Independent Commission, she pledged to discharge her duties as envisaged in the Constitution if approved. The nominee further stated that she would engage other arms of government including the Executive and collaborate with the other arms of government in promoting the work of NGEC.
67. Further, the nominee undertook to work with other Commissioners and the Secretariat to deliver on the mandate of NGEC and further harness resource mobilization.
68. Additionally, the nominee undertook to ensure that gender compliance parameters are included as part of performance contracts to ensure accountability.



Hon. Rehema Dida Jaldesa undergoing Public Hearing for her nomination as Chairperson of the National Gender and Equality Commission before the Social Protection Committee on 22nd November 2024

3.13 Committee Observations on the Suitability of the Nominee

69. The Committee having considered the nominee's filled questionnaire pursuant to section 6(8) of the Public Appointments (Parliamentary Approval) Act, her curriculum vitae and having heard her oral submissions during the approval hearing, made the following observations on her suitability for appointment as Chairperson of the National Gender and Equality Commission—
- (1) **THAT**, the nominee serves as the Board Member at Concern Universal and has previously served as the County Woman Representative for Isiolo County in the 12th Parliament, Chairperson of Kenya Industrial Estate, Chairperson, Ewaso Nyiro North development Authority and as a Customer Service Assistant and Clerical Officer at Kenya Commercial Bank.
 - (2) **THAT**, the nominee holds a Bachelor of Arts degree in Leadership and Management from St. Paul's University, Graduate Diploma in Management (General) from Dublin Adult Learning Centre, Cambridge Association of Managers and Diploma in Public Relations from the University of Nairobi. The nominee is pursuing an MSc. In Governance and leadership and management, from Jomo Kenyatta University of Agriculture and Technology
 - (3) **THAT**, the nominee meets the requirements of Chapter Six of the Constitution on leadership and integrity having obtained clearance from the Ethics and Anti-Corruption Commission (EACC), the Kenya Revenue Authority (KRA), the Directorate of Criminal Investigations (DCI), Office of the Registrar of Political Parties (ORPP) and the Higher Educations Loan Board (HELB).
 - (4) **THAT**, the nominee has not been charged in a court of law in the past three years.
 - (5) **THAT**, the nominee does not hold office in any political party.
 - (6) **THAT**, the nominee has never been dismissed from office under Article 75 of the Constitution for contravention of the provisions of Articles 75(1) (conflict of interest), Article 76 (financial probity), Article 77 (restriction on activities of State Officers) and Article 78(2) (dual citizenship) of the Constitution.
 - (7) **THAT**, the nominee demonstrated knowledge of topical, administrative and technical issues touching on gender, equality and affirmative action and has the requisite abilities, qualifications and experience to serve as the Chairperson of the National Gender and Equality Commission.

3.2 VETTING OF MR. MICHAEL NZOMO MBITHUKA

70. Mr. Michael Nzomo Mbithuka the nominee to the position of the Member of the National Gender and Equality Commission appeared before the Departmental Committee on Social Protection on Friday, 22nd November, 2024 at 11.00a.m. and was vetted under oath pursuant to Article 250 of the Constitution, the National Gender and Equality Commission Act, the Public Appointments (Parliamentary approvals) Act, and the Standing Orders of the National Assembly. The nominee was orally interviewed by the Committee and responded to questions during vetting. The Committee noted the following:

3.1.2 Personal Background

Citizenship, Date and Place of Birth

71. The nominee is a Kenyan Citizen of ID number 20677860 and was born in Machakos on 31st August, 1978.

Academic and Professional Qualifications

72. The nominee holds a Master of Business Administration from St. Paul's University, Bachelor of Science in Information Science from Moi University and Kenya Certificate of Secondary Education from Tala High School. The nominee is a certified Digital Finance Practitioner from Fletcher School at Tufts University, Massachusetts, USA. He is currently pursuing PhD in Innovation and Entrepreneurship at St. Paul's University.

Employment Record and Work Experience

73. The nominee serves as Manager of Digital Innovation at FSD Africa. He has previously served as Vice-Chairperson for the Presidential Task Force at the Government Press, Commercial Manager at Safaricom Plc, Market Engagement and Partnership Development Manager at GSMA and Cloud Technology, Sales Lead at Oracle Corporation. He also served as Marketing and Business Development Lead, East Africa at Avanti Communications Group Plc, Head of Public Sector, Corporate & SME Business at Airtel Networks, Head of Corporate Sales at ESSAR Telecom, and Relationship Manager, Corporate Banking at Equity Group Holdings.

Membership of Professional Bodies

74. The nominee is a member of;
- i) Institute of Directors (Kenya);
 - ii) Member-Marketing Society of Kenya;
 - iii) Inable.org- Board Director;
 - iv) Albinism Society of Kenya-Board Director;
 - v) Riziki Source-Board Director; and
 - vi) Chair-Board of Management (Mbukuni High School, Masaani Girls High School, Kalama High School).

Public Office, Political Activities and Affiliations

75. The nominee has previously served as;
- i) Vice Chairperson-Presidential Taskforce- June 2023-Dec 2023;
 - ii) Board Director, KIPPRA- Oct 2018-Oct 2021.

Pro-Bono/Charity Work/ Donation to Charity

76. The nominee pays school fees for children from needy backgrounds in several schools.

Potential Conflict of Interest

77. The nominee stated that he did not have family members or other persons, parties, categories of litigation or financial arrangements that are likely to present potential conflicts-of-interest when he assumes office in the position to which she had been nominated.

Net Worth

78. The nominee stated that his net worth is 95 million shillings.

Integrity

79. The nominee stated that he had not been dismissed or otherwise removed from office for a contravention of the provisions of Article 75 of the Constitution. He had also not been adversely associated with practises that depict bias, favouritism or nepotism in the discharge of public duties. He nominee added that, to resolve potential conflict of interest, he will be guided by the corporate governance practices, and will declare the potential conflict and have it recorded in a register. He will also recuse to participate in decision making/voting, where such conflict may influence outcome.

Other issues under consideration

80. To examine suitability or otherwise of the nominee, the Committee posed questions to the nominee on his knowledge on matters relating to gender, equality and affirmative action. The nominee responded as follows: -

On how his educational and professional background will help him in the role of a Commissioner

81. The nominee highlighted his achievements in the various organizations he had worked in, as well as his educational background and stated that he was passionate about service to the public. He also pointed out his experience living with disability in relation to appreciating and understanding the challenges faced by Persons with Disabilities in the society. The nominee further noted that he had acquired various skills including teamwork, collaboration, and development of inclusion policies which would assist him discharge his duties as a Commissioner at NGEC.

On the role of the National Gender and Equality Commission in the implementation of the Government's development agenda.

82. The nominee stated that the mandate of NGEC aligned with the Bottom-up Economic Transformation Agenda (BETA) on inclusivity. He added that for development to be sustainable, both genders should be given access to economic opportunities. The nominee further observed that NGEC has a clear-cut mandate on inclusivity and thus play a very big role in ensuring that the Government's development agenda is achieved.

On the role of NGEC in promoting the rights of boys and men

83. The nominee noted that there was a perception that NGEC is a women lobby forum. He added that many boys and men were marginalized due to exclusion in empowerment programmes which largely focus on girls and women. The nominee stated that there was need to sensitize communities against negative cultural practices which promote gender inequality. The nominee further stated that, if approved, he would work with other Commissioners to make NGEC more intentional in bringing boys and men onboard in empowerment programmes.

84. The nominee observed that this would be achieved through adopting a multi-sectoral and collaborative approach focused on empowerment for all.

On strategies to ensure that NGECC is accessible to the marginalized and vulnerable communities and persons with disabilities

85. The nominee stated that, if approved, he would champion equality and non-discrimination for all the marginalized groups in accordance with the mandate of the Commission.

86. The nominee noted that there was need to ensure implementation of Article 100 of the Constitution which seeks to promote the representation in Parliament of women; persons with disabilities; youth; ethnic and other minorities; and marginalized communities.

On the independence of NGECC

87. The nominee stated that NGECC is an Independent Commission. The nominee further stated that if approved, he would collaborate with relevant stakeholders in seeking to champion the work of the Commission. The nominee further undertook to hold all persons accountable for non-compliance with matters relating to gender as envisaged in the Constitution and relevant laws.

On two-thirds gender rule

88. The nominee stated that NGECC was represented in the Presidential Working Group that was established to propose the manner of realizing the two-thirds gender rule. The nominee noted that the application of Article 177 of the Constitution would cure the gender imbalance in the National Assembly and the Senate.

On his vision as a Commissioner

89. The nominee stated that he would work at ensuring that NGECC becomes a center of excellence in providing support to Government agencies on areas of inclusion.

90. The nominee further undertook to work with the Social Protection Committee to ensure adequate budgetary allocation and funding of the work of the Commission.

91. To resolve the issue of insufficient manpower, the nominee undertook to pursue secondment of additional officers with expertise on gender issues, from the Public Service, to boost its Secretariat.



Mr. Michael Nzomo Mbithuka undergoing Public Hearing for his nomination as a Member of the National Gender and Equality Commission on 22nd November 2024.

3.13 Committee Observations on the Suitability of the Nominee

92. The Committee having considered the nominee's filled questionnaire pursuant to section 6(8) of the Public Appointments (Parliamentary Approval) Act, his curriculum vitae and having heard his oral submission during the approval hearing, made the following observations on his suitability for appointment as a Member of the National Gender and Equality Commission—

- (1) **THAT**, Mr. Michael Nzomo Mbithuka is presently serving as Manager of Digital Innovation at FSD Africa. He has previously served as Vice-Chairperson for the Presidential Task Force at the Government Press, Commercial Manager at Safaricom Plc, Market Engagement and Partnership Development Manager at GSMA and Cloud Technology Sales Lead at Oracle Corporation. He also served as Marketing and Business Development Lead, East Africa at Avanti Communications Group PLC, Head of Public Sector, Corporate & SME Business at Airtel Networks, Head of Corporate Sales at ESSAR Telecom and as a Relationship Manager, Corporate Banking at Equity Group Holdings.
- (2) **THAT**, the nominee holds a Master of Business Administration from St. Paul's University, and Bachelor of Science in Information Science from Moi University. The nominee is a certified Digital Finance Practitioner from Fletcher School at Tufts University. He is currently pursuing PhD in Innovation and Entrepreneurship at St. Paul's University.
- (3) **THAT**, the nominee meets the requirements of Chapter Six of the Constitution on leadership and integrity having obtained clearance from the Ethics and Anti-Corruption Commission (EACC), the Kenya Revenue Authority (KRA), the Directorate of Criminal Investigations (DCI), Office of the Registrar of Political Parties (ORPP) and the Higher Education Loans Board (HELB).
- (4) **THAT**, the nominee has not been charged in a court of law in the past three years.
- (5) **THAT**, the nominee does not hold office in any political party.
- (6) **THAT**, the nominee has never been dismissed from office under Article 75 of the Constitution for contravention of the provisions of Articles 75(1) (conflict of interest), Article 76 (financial probity), Article 77 (restriction on activities of State Officers) and Article 78(2) (dual citizenship) of the Constitution.
- (7) **THAT**, the nominee demonstrated knowledge of topical, administrative and technical issues touching on gender, equality and affirmative action and has the requisite abilities, qualifications and experience to serve as a Member of the National Gender and Equality Commission.

CHAPTER FOUR

COMMITTEE OBSERVATIONS AND FINDINGS

93. Pursuant to section 6(7) and (8) as well as section 7 of the Public Appointments (Parliamentary Approval) Act as read with section 10 of the National Gender and Equality Commission Act, the Committee observed that the following nominees **met** the integrity threshold; demonstrated knowledge of topical, administrative and technical issues related to the National Gender and Equality Commission to which they had been nominated; and had the requisite abilities, academic qualifications and professional experience to be approved for appointment:

- (1) **Hon. Rehema Dida Jaldesa, nominee for appointment as Chairperson of the National Gender and Equality Commission; and**
- (2) **Mr. Michael Nzomo Mithura, nominee for appointment as a Member of the National Gender and Equality Commission.**



The Departmental Committee on Social Protection undertaking Public Hearings on the Nomination of Hon. Rehema Dida Jaldesa for appointment as Chairperson of National Gender and Equality Commission on 22nd November 2024

CHAPTER FIVE

5 RECOMMENDATIONS


78. Having conducted the approval hearing of the nominees pursuant to Article 250 of the Constitution, sections 10 and 11 of the National Gender and Equality Commission Act, Cap. 7K, sections 3 and 8(2) of the Public Appointments (Parliamentary Approval) Act, Cap. 7F and Standing Orders 45 and 216, the Committee recommends that the National Assembly **APPROVES** the appointments of **Hon. Rehema Dida Jaldesa as Chairperson of the National Gender and Equality Commission, and Mr. Michael Nzomo Mbithuka as a Member of the National Gender and Equality Commission.**



26.11.2024

SIGNED..... DATE.....

HON. ALICE WAMBUI NG'ANG'A, CBS, M.P
CHAIRPERSON
DEPARTMENTAL COMMITTEE ON SOCIAL PROTECTION

 THE NATIONAL ASSEMBLY PAPERS LAID	
DATE:	26 NOV 2024
DAY:	TUE
TABLED BY:	HON. ALICE WAMBUI NG'ANG'A
CLERK-AT THE TABLE:	MERCY CHUMO

DEP. MARTIN PARK 11/11/19
HON. HADWIN WARD 1/1/19

ANNEXURE 1

ADOPTION LIST



REPUBLIC OF KENYA

THE NATIONAL ASSEMBLY
THIRTEENTH PARLIAMENT – THIRD SESSION - 2024

DIRECTORATE OF DEPARTMENTAL COMMITTEES
DEPARTMENTAL COMMITTEE ON SOCIAL PROTECTION

ADOPTION SCHEDULE FOR THE REPORT ON APPROVAL HEARINGS FOR HON. REHEMA DIDA JALDESA (NOMINEE, CHAIRPERSON) & MR. MICHAEL NZOMO MBITHUKA (NOMINEE, MEMBER) OF THE NATIONAL GENDER EQUALITY COMMISSION (NGEC)

DATE: 26th NOVEMBER 2024

NO.	NAME	SIGNATURE
1.	Hon. Alice Wambui Ng'ang'a, CBS, MP. – Chairperson	
2.	Hon. Kosgei Hilary Kiplangat, MP. – Vice Chairperson	
3.	Hon. Wetangula Timothy Wanyonyi, MP.	
4.	Hon. (Dr.) James Wambura Nyikal, MP.	
5.	Hon. Pareyio, Agnes Mantaine, MP.	
6.	Hon. Nyenze Edith Vethi, MP.	
7.	Hon. (Dr.) Gogo Lilian Achieng', MP.	
8.	Hon. Maina Betty Njeri, MP.	
9.	Hon. Mark Ogolla Nyamita, MP.	
10.	Hon. Linet Chepkorir, MP.	
11.	Hon. Suleka Hulbale Harun, MP.	
12.	Hon. Wainaina Michael, Wambugu, MP.	
13.	Hon. Barre Hussein Abdi, MP.	
14.	Hon. Nduyo Susan Ngugi, MP.	
15.	Hon. Abdullahi Amina Dika, MP.	

ANNEXURE 2

MINUTES



THE NATIONAL ASSEMBLY

THIRTEENTH PARLIAMENT-THIRD SESSION-2024

DIRECTORATE OF DEPARTMENTAL COMMITTEES

DEPARTMENTAL COMMITTEE ON SOCIAL PROTECTION

MINUTES OF THE 60TH SITTING OF THE DEPARTMENTAL COMMITTEE ON SOCIAL PROTECTION HELD ON FRIDAY, 22ND NOVEMBER, 2024 IN COMMITTEE ROOM 7, MAIN PARLIAMENT BUILDING, AT 9:00 AM

PRESENT

1. **Hon. Alice Wambui Ng'ang'a, C.B.S M.P.** - Chairperson
2. **Hon. Hilary Kiplang'at Koskei, M.P** - Vice Chairperson
3. Hon. Edith Nyenze, M.P
4. Hon. (Dr.) Lilian Gogo, M.P
5. Hon. Michael Wambugu, M.P
6. Hon. Mark Ogolla Nyamita, M.P
7. Hon. Linet Chepkorir, M.P
8. Hon. Betty Njeri Maina, M.P
9. Hon. Susan Ngugi, M.P
10. Hon. Amina Abdullahi Dika, M.P

APOLOGIES

1. Hon. (Dr.) James Nyikal, M.P
2. Hon. Wetangula Timothy Wanyonyi, M.P
3. Hon. Agnes Pareyio, M.P
4. Hon. Barre Hussein Abdi, M.P
5. Hon. Suleka Hulbale Harun, M.P

COMMITTEE SECRETARIAT

1. Mr. Finlay Muriuki - Committee Lead Clerk
2. Mr. Ahmednoor Hassan - Clerk Assistant III

- | | |
|--------------------------|---------------------------------------|
| 3. Ms. Jemimah Waigwa | - Senior Legal Counsel |
| 4. Ms. Grace Maneno | -Research Officer III |
| 5. Mr. Derrick Kathurima | -Media Relations Officer |
| 6. Mr. Benjamin Ochutsi | - Media Relations Officer |
| 7. Mr. Noah Chemweno | - Assistant Serjeant at Arms |
| 8. Ms. Ruth Keere | - Intern, Audio Services |
| 9. Ms. Judy Losuron | - Intern, Social Protection Committee |

AGENDA

1. Prayers
2. Preliminaries/Introductions
 - a. Adoption of the Agenda
 - b. Remarks by the Chairperson.
3. Confirmation of Minutes/ Matters Arising
4. **Approval Hearing to Determine the Suitability of Hon. Rehema Dida Jaldesa as Nominee for Chairperson of the National Gender and Equality Commission (NGEC)**
5. Adjournment /Date of the Next Meeting

MIN. NO. NA/DC-SP/2024/352: PRAYERS/PRELIMINARIES

The Chairperson called the meeting to order with a word of prayer at 09:13 a.m.

MIN. NO. NA/DC-SP/2024/353: ADOPTION OF THE AGENDA

The agenda of the meeting was adopted having been proposed by Hon. Michael Wambugu, M.P. and seconded by Hon. (Dr.) Lilian Gogo, M.P.

MIN. NO. NA/DC-SP/2024/354: CONFIRMATION OF MINUTES

The Agenda was deferred.

MIN. NO. NA/DC-SP/2024/355: APPROVAL HEARING TO DETERMINE THE SUITABILITY OF HON. REHEMA DIDA JALDESA AS THE NOMINEE FOR CHAIRPERSON, THE NATIONAL GENDER EQUALITY COMMISSION (NGEC)

The Nominee, Hon. Rehema Dida Jaldesa, took the Oath as directed by the Chairperson.

Introduction by the Nominee

The nominee informed the Committee that she had served in several fields and rose through including the banking sector before here election as a Member of the National Assembly in the 12th Parliament.

The Nominee stated that in her career, she held several Government positions; Chairperson, Ewaso Ng'iro North Water and Board Member of the Kenya Industrial Estates.

The Nominee responded to the questions asked by the Committee as follows;

1. Experiences in Advocating for Gender Equality in the country

The Nominee stated that being born and brought up in Isiolo County, she had experienced gender inequality in different forms. Hon. Rehema gave an example of the '*Maslaha*', a cultural practice that is mostly used by the Communities in the Northern and Eastern regions to resolve conflicts. The Nominee highlighted that the said cultural practice was misused in that it was applied to resolve issues such as defilement, rape and Gender based violence.

2. Roles of the National Gender Equality Commission in governance

The Nominee informed the Committee that the Commission had several Mandates including;

- i. To promote gender-equity when dealing with the Special Interest Groups (SIGs)
- ii. Mainstreaming of issues Special Interest Groups (SIGs)
- iii. Ensure compliance with ratified treaties touching on the Commission's mandate by working closely with the concerned Government Agencies.
- iv. Oversight over Government on gender balance
- v. Report to the National Assembly regularly on the performance of the Commission.

3. Steps that the Nominee intends to take to ensure to create awareness on the activities of the National Gender Equality Commission

The Nominee acknowledged that the Commission was not visible in terms of the programmes undertaken. Hon. Rehema informed the Committee that the Commission was expected to come out and condemn the spate of murder of women and violence meted out on them recently.


The Nominee stated that if approved, she would work with the Committee and other institutions to ensure that the work of the Commission is felt in the country.

4. Measures to fight against Gender Based Violence

The nominee stated that there is need to strengthen NGEV in seeking to achieve the country's targets of eliminating gender-based violence by 2026. She added that Kenya has robust laws against Gender-Based Violence and there was need for full implementation in seeking to eliminate Gender Based Violence. The nominee also stated that she would advocate for establishment of safe houses and counselling services for victims of Gender-Based Violence.

MIN. NO. NA/DC-SP/2024/356: ADJOURNMENT/DATE OF THE NEXT MEETING

The meeting was adjourned at 10:45 a.m. The next meeting will be held on 22nd November 2024 at 11:00 am.

Signed.......... Date.....
26. 11. 2024

HON. ALICE WAMBUI NGÁNGÁ, C.B.S, M.P.

(Chairperson)



THE NATIONAL ASSEMBLY

THIRTEENTH PARLIAMENT-THIRD SESSION-2024

DIRECTORATE OF DEPARTMENTAL COMMITTEES

DEPARTMENTAL COMMITTEE ON SOCIAL PROTECTION

MINUTES OF THE 61ST SITTING OF THE DEPARTMENTAL COMMITTEE ON SOCIAL PROTECTION HELD ON FRIDAY, 22ND NOVEMBER, 2024 IN COMMITTEE ROOM 7, MAIN PARLIAMENT BUILDING AT 11:00 AM

PRESENT

1. **Hon. Alice Wambui Ng'ang'a, C.B.S M.P.** - Chairperson
2. **Hon. Hilary Kiplang'at Koskei, M.P** - Vice Chairperson
3. Hon. Edith Nyenze, M.P
4. Hon. (Dr.) Lilian Gogo, M.P
5. Hon. Michael Wambugu, M.P
6. Hon. Mark Ogolla Nyamita, M.P
7. Hon. Linet Chepkorir, M.P
8. Hon. Betty Njeri Maina, M.P
9. Hon. Susan Ngugi, M.P
10. Hon. Amina Abdullahi Dika, M.P

APOLOGIES

1. Hon. (Dr.) James Nyikal, M.P
2. Hon. Wetangula Timothy Wanyonyi, M.P
3. Hon. Agnes Pareyio, M.P
4. Hon. Barre Hussein Abdi, M.P
5. Hon. Suleka Hulbale Harun, M.P

COMMITTEE SECRETARIAT

1. Mr. Finlay Muriuki - Committee Lead Clerk
2. Mr. Ahmednoor Hassan - Clerk Assistant III

- | | |
|--------------------------|---------------------------------------|
| 3. Ms. Jemimah Waigwa | - Senior Legal Counsel |
| 4. Ms. Grace Maneno | -Research Officer III |
| 5. Mr. Derrick Kathurima | -Media Relations Officer |
| 6. Mr. Benjamin Ochutsi | - Media Relations Officer |
| 7. Mr. Noah Chemweno | - Assistant Serjeant at Arms |
| 8. Ms. Ruth Keere | - Intern, Audio Services |
| 9. Ms. Judy Losuron | - Intern, Social Protection Committee |

AGENDA

1. Prayers
2. Preliminaries/Introductions
 - a. Adoption of the Agenda
 - b. Remarks by the Chairperson.
3. Confirmation of Minutes/ Matters Arising
4. **Approval Hearing to Determine the Suitability of Mr. Michael Nzomo Mbithuka as Nominee for Member of the National Gender and Equality Commission (NGEC)**
5. Adjournment /Date of the Next Meeting

MIN. NO. NA/DC-SP/2024/357: PRAYERS/PRELIMINARIES

The Chairperson called the meeting to order with a word of prayer at 11:20 a.m.

MIN. NO. NA/DC-SP/2024/358: ADOPTION OF THE AGENDA

The agenda of the meeting was adopted having been proposed by Hon. Michael Wambugu, M.P. and seconded by Hon. (Dr.) Lilian Gogo, M.P.

MIN. NO. NA/DC-SP/2024/359: CONFIRMATION OF MINUTES

The Agenda was deferred.

MIN. NO. NA/DC-SP/2024/360: APPROVAL HEARING TO DETERMINE THE SUITABILITY OF MR. MICHAEL NZOMO MBITHUKA AS THE NOMINEE FOR MEMBER, THE NATIONAL GENDER EQUALITY COMMISSION (NGEC)

The Nominee, Mr. Michael Nzomo Mbithuka, took the Oath as directed by the Chairperson.

Introduction by the Nominee

The nominee informed the Committee that he holds a Master of Business Administration from St. Paul's University, Bachelor of Science in Information Science from Moi University and Kenya Certificate of Secondary Education from Tala High School. The nominee is a certified Digital Finance Practitioner from Fletcher School at Tufts University, Massachusetts, USA. He is currently pursuing PhD in Innovation and Entrepreneurship at St. Paul's University.

The Nominee responded to the questions asked by the Committee as follows;

1. The Nominee's expected contribution to the Commissions through Considering his outstanding Credentials

The nominee highlighted his achievements in the various organizations he had worked in, as well as his educational background and stated that he was passionate about service to the public. He also pointed out his experience living with disability in relation to appreciating and understanding the challenges faced by Persons with Disabilities in the society.

The nominee further noted that he had acquired various skills including teamwork, collaboration, and development of inclusion policies which would assist him discharge his duties as a Commissioner at NGECE.

2. Role of the National Gender and Equality Commission in the implementation of the Government's development agenda.

The nominee stated that the mandate of NGECE aligned with the Bottom-up Economic Transformation Agenda (BETA) on inclusivity. He added that for development to be sustainable, both genders should be given access to economic opportunities. The nominee further observed that NGECE has a clear-cut mandate on inclusivity and thus play a very big role in ensuring that the Government's development agenda is achieved.

3. Role of NGECE in promoting the rights of boys and men ("the Boychild")

The nominee noted that there was a perception that NGECE is a women lobby forum. He added that many boys and men were marginalized due to exclusion in empowerment programmes which largely focus on girls and women. The nominee stated that there was need to sensitize communities against negative cultural

practices which promote gender inequality. The nominee further stated that, if approved, he would work with other Commissioners to make NGEC more intentional in bringing boys and men onboard in empowerment programmes. The nominee observed that this would be achieved through adopting a multi-sectoral and collaborative approach focused on empowerment for all.

4. Strategies to ensure that NGEC is accessible to the marginalized and vulnerable communities and persons with disabilities

The nominee stated that, if approved, he would champion equality and non-discrimination for all the marginalized groups in accordance with the mandate of the Commission.

The nominee noted that there was need to ensure implementation of Article 100 of the Constitution which seeks to promote the representation in Parliament of women; persons with disabilities; youth; ethnic and other minorities; and marginalized communities.

5. Independence of NGEC

The nominee stated that NGEC is an Independent Commission. The nominee further stated that if approved, he would collaborate with relevant stakeholders in seeking to champion the work of the Commission. The nominee further undertook to hold all persons accountable for non-compliance with matters relating to gender as envisaged in the Constitution and relevant laws.

6. Implementation of the Two-thirds gender rule

The nominee stated that NGEC was represented in the Presidential Working Group that was established to propose the manner of realizing the two-thirds gender rule. The nominee noted that the application of Article 177 of the Constitution would cure the gender imbalance in the National Assembly and the Senate.

7. The Nominee's vision as a Commissioner

The nominee stated that he would work at ensuring that NGEC becomes a center of excellence in providing support to Government agencies on areas of inclusion.

The nominee further undertook to work with the Social Protection Committee to ensure adequate budgetary allocation and funding of the work of the Commission. To resolve the issue of insufficient manpower, the nominee undertook to pursue secondment of additional officers with expertise on gender issues, from the Public Service, to boost its Secretariat.

MIN. NO. NA/DC-SP/2024/361: ADJOURNMENT/DATE OF THE NEXT MEETING

The meeting was adjourned at 01:35 p.m. The next meeting will be held on Tuesday, November 26, 2024.



26.11.2024

Signed..... Date.....

HON. ALICE WAMBUI NGÁNGÁ, C.B.S, M.P.

(Chairperson)



THE NATIONAL ASSEMBLY

THIRTEENTH PARLIAMENT-THIRD SESSION-2024

DIRECTORATE OF DEPARTMENTAL COMMITTEES

DEPARTMENTAL COMMITTEE ON SOCIAL PROTECTION

MINUTES OF THE 62ND SITTING OF THE DEPARTMENTAL COMMITTEE ON SOCIAL PROTECTION HELD ON TUESDAY, 26TH NOVEMBER, 2024 IN COMMITTEE ROOM 7, MAIN PARLIAMENT BUILDINGS AT 8:30 AM

PRESENT

1. **Hon. Alice Wambui Ng'ang'a, C.B.S M.P.** - Chairperson
2. **Hon. Hilary Kiplang'at Koskei, M.P** - Vice Chairperson
3. Hon. Edith Nyenze, M.P
4. Hon. Betty Njeri Maina, M.P
5. Hon. Susan Ngugi, M.P
6. Hon. Amina Abdullahi Dika, M.P
7. Hon. (Dr.) Lilian Gogo, M.P
8. Hon. Michael Wambugu, M.P
9. Hon. Mark Ogolla Nyamita, M.P
10. Hon. Linet Chepkorir, M.P
11. Hon. Agnes Pareyio, M.P
12. Hon. Suleka Hulbale Harun, M.P

APOLOGIES

1. Hon. (Dr.) James Nyikal, M.P
2. Hon. Wetangula Timothy Wanyonyi, M.P
3. Hon. Barre Hussein Abdi, M.P

COMMITTEE SECRETARIAT

1. Mr. Finlay Muriuki -Committee Lead Clerk
2. Mr. Ahmednoor Hassan -Clerk Assistant III

- | | |
|--------------------------|--------------------------------------|
| 3. Ms. Jemimah Waigwa | -Senior Legal Counsel |
| 4. Ms. Grace Maneno | -Research Officer III |
| 5. Mr. Derrick Kathurima | -Media Relations Officer |
| 6. Mr. Benjamin Ochutsi | -Media Relations Officer |
| 7. Mr. Noah Chemweno | -Assistant Serjeant at Arms |
| 8. Ms. Ruth Keere | -Intern, Audio Services |
| 9. Ms. Judy Losuron | -Intern, Social Protection Committee |

AGENDA

1. Prayers
2. Preliminaries/ Introductions
 - a. Adoption of the Agenda
 - b. Remarks by the Chairperson.
3. Confirmation of Minutes/ Matters Arising
4. **Consideration and Adoption of the Report on the Approval of Hon. Rehema Dida Jaldesa as the Nominee for Chairperson and Mr. Michael Nzomo Mbithuka as Nominee for Member, the National Gender Equality Commission (NGEC)**
5. Adjournment /Date of the Next Meeting

MIN. NO. NA/DC-SP/2024/362: PRAYERS/PRELIMINARIES

The Chairperson called the meeting to order with a word of prayer at 8:15 a.m.

MIN. NO. NA/DC-SP/2024/363: ADOPTION OF THE AGENDA

The agenda of the meeting was adopted having been proposed by Hon. Susan Ngugi, M.P. and seconded by Hon. Mark Ogolla Nyamita, M.P.

MIN. NO. NA/DC-SP/2024/364: CONFIRMATION OF PREVIOUS MINUTES

- 1) Minutes of the 40th Meeting were confirmed as a true reflection of the proceedings having been proposed by Hon. Susan Ngugi Nduyo, M.P. and seconded by Hon. Mark Nyamita, M.P.
- 2) Minutes of the 41st Meeting were confirmed as a true reflection of the proceedings having been proposed by Hon. Linet Chepkorir, M.P. and seconded by Hon. (Dr.) Lilian Gogo, M.P.

- 3) Minutes of the 42nd Meeting were confirmed as a true reflection of the proceedings having been proposed by Hon. Suleka Hulbale, M.P. and seconded by Hon. Betty Maina, M.P.
- 4) Minutes of the 43rd Meeting were confirmed as a true reflection of the proceedings having been proposed by Hon. Michael Wambugu, M.P. and seconded by Hon. Hilary Kiplangát, M.P.
- 5) Minutes of the 44th Meeting were confirmed as a true reflection of the proceedings having been proposed by Hon. Betty Maina, M.P. and seconded by Hon. Amina Abdullahi Dika, M.P.
- 6) Minutes of the 45th Meeting were confirmed as a true reflection of the proceedings having been proposed by Hon. Edith Nyenze, M.P. and seconded by Hon. Agnes Pareyio, M.P.
- 7) Minutes of the 46th Meeting were confirmed as a true reflection of the proceedings having been proposed by Hon. Suleka Hulbale, M.P. and seconded by Hon. (Dr.) Lilian Gogo, M.P.
- 8) Minutes of the 47th Meeting were confirmed as a true reflection of the proceedings having been proposed by Hon. Mark Nyamita, M.P. and seconded by Hon. Edith Nyenze, M.P.
- 9) Minutes of the 48th Meeting were confirmed as a true reflection of the proceedings having been proposed by Hon. Suleka Hulbale, M.P. and seconded by Hon. Hilary Kiplangát, M.P.
- 10) Minutes of the 49th Meeting were confirmed as a true reflection of the proceedings having been proposed by Hon. Edith Nyenze, M.P. and seconded by Hon. Agnes Pareyio, M.P.
- 11) Minutes of the 50th Meeting were confirmed as a true reflection of the proceedings having been proposed by Hon. Mark Nyamita, M.P. and seconded by Hon. Betty Maina, M.P.
- 12) Minutes of the 51st Meeting were confirmed as a true reflection of the proceedings having been proposed by Hon. Suleka Hulbale, M.P. and seconded by Hon. Amina Abdullahi Dika, M.P.

- 13) Minutes of the 52nd Meeting were confirmed as a true reflection of the proceedings having been proposed by Hon. Betty Maina, M.P. and seconded by Hon. Suleka Hulbale, M.P.
- 14) Minutes of the 53rd Meeting were confirmed as a true reflection of the proceedings having been proposed by Hon. Hilary Kiplangát, M.P. and seconded by Hon. Mark Nyamita, M.P.
- 15) Minutes of the 54th Meeting were confirmed as a true reflection of the proceedings having been proposed by Hon. Susan Ngugi Nduyo, M.P. and seconded by Hon. Linet Chepkorir, M.P.
- 16) Minutes of the 55th Meeting were confirmed as a true reflection of the proceedings having been proposed by Hon. Suleka Hulbale, M.P. and seconded by Hon. Edith Nyenze, M.P.
- 17) Minutes of the 56th Meeting were confirmed as a true reflection of the proceedings having been proposed by Hon. Michael Wambugu, M.P. and seconded by Hon. Hilary Kiplangát, M.P.
- 18) Minutes of the 57th Meeting were confirmed as a true reflection of the proceedings having been proposed by Hon. Mark Nyamita, M.P. and seconded by Hon. (Dr.) Lilian Gogo, M.P.
- 19) Minutes of the 58th Meeting were confirmed as a true reflection of the proceedings having been proposed by Hon. Edith Nyenze, M.P. and seconded by Hon. Michael Wambugu, M.P.
- 20) Minutes of the 59th Meeting were confirmed as a true reflection of the proceedings having been proposed by Hon. Amina Abdullahi Dika, M.P. and seconded by Hon. Hilary Kiplangát, M.P.
- 21) Minutes of the 60th Meeting were confirmed as a true reflection of the proceedings having been proposed by Hon. Betty Maina, M.P. and seconded by Hon. Edith Nyenze, M.P.
- 22) Minutes of the 61st Meeting were confirmed as a true reflection of the proceedings having been proposed by Hon. Susan Ngugi Nduyo, M.P. and seconded by Hon. Mark Nyamita, M.P.

MIN. NO. NA/DC-SP/2024/365: CONSIDERATION AND ADOPTION OF THE REPORT ON THE APPROVAL OF HON. REHEMA DIDA JALDESA AS THE NOMINEE FOR CHAIRPERSON AND MR. MICHAEL NZOMO MBITHUKA AS NOMINEE FOR MEMBER, THE NATIONAL GENDER EQUALITY COMMISSION (NGEC)

The Committee considered and adopted the report on the Approval hearings of the nominees and made the following observations;

Hon. Rehema Dida Jaldesa

- (1) **THAT**, the nominee serves as the Board Member at Concern Universal and has previously served as the County Woman Representative for Isiolo County in the 12th Parliament, Chairperson of Kenya Industrial Estate, Chairperson, Ewaso Nyiro North development Authority and as a Customer Service Assistant and Clerical Officer at Kenya Commercial Bank.
- (2) **THAT**, the nominee holds a Bachelor of Arts degree in Leadership and Management from St. Paul's University, Graduate Diploma in Management (General) from Dublin Adult Learning Centre, Cambridge Association of Managers and Diploma in Public Relations from the University of Nairobi. The nominee is pursuing an MSc. in Governance and leadership and management, from Jomo Kenyatta University of Agriculture and Technology
- (3) **THAT**, the nominee meets the requirements of Chapter Six of the Constitution on leadership and integrity having obtained clearance from the Ethics and Anti-Corruption Commission (EACC), the Kenya Revenue Authority (KRA), the Directorate of Criminal Investigations (DCI), Office of the Registrar of Political Parties (ORPP) and the Higher Educations Loan Board (HELB).
- (4) **THAT**, the nominee has not been charged in a court of law in the past three years.
- (5) **THAT**, the nominee does not hold office in any political party.
- (6) **THAT**, the nominee has never been dismissed from office under Article 75 of the Constitution for contravention of the provisions of Articles 75(1) (conflict of interest), Article 76 (financial probity), Article 77 (restriction on activities of State Officers) and Article 78(2) (dual citizenship) of the Constitution.

(7) **THAT**, the nominee demonstrated knowledge of topical, administrative and technical issues touching on gender, equality and affirmative action and has the requisite abilities, qualifications and experience to serve as the Chairperson of the National Gender and Equality Commission.

Mr. Michael Nzomo Mbithuka

- (1) **THAT**, Mr. Michael Nzomo Mbithuka is presently serving as Manager of Digital Innovation at FSD Africa. He has previously served as Vice-Chairperson for the Presidential Task Force at the Government Press, Commercial Manager at Safaricom Plc, Market Engagement and Partnership Development Manager at GSMA and Cloud Technology Sales Lead at Oracle Corporation. He also served as Marketing and Business Development Lead, East Africa at Avanti Communications Group PLC, Head of Public Sector, Corporate & SME Business at Airtel Networks, Head of Corporate Sales at ESSAR Telecom and as a Relationship Manager, Corporate Banking at Equity Group Holdings.
- (2) **THAT**, the nominee holds a Master of Business Administration from St. Paul's University, and Bachelor of Science in Information Science from Moi University. The nominee is a certified Digital Finance Practitioner from Fletcher School at Tufts University. He is currently pursuing PhD in Innovation and Entrepreneurship at St. Paul's University.
- (3) **THAT**, the nominee meets the requirements of Chapter Six of the Constitution on leadership and integrity having obtained clearance from the Ethics and Anti-Corruption Commission (EACC), the Kenya Revenue Authority (KRA), the Directorate of Criminal Investigations (DCI), Office of the Registrar of Political Parties (ORPP) and the Higher Educations Loan Board (HELB).
- (4) **THAT**, the nominee has not been charged in a court of law in the past three years.
- (5) **THAT**, the nominee does not hold office in any political party.
- (6) **THAT**, the nominee has never been dismissed from office under Article 75 of the Constitution for contravention of the provisions of Articles 75(1) (conflict of interest), Article 76 (financial probity), Article 77 (restriction on activities of State Officers) and Article 78(2) (dual citizenship) of the Constitution.

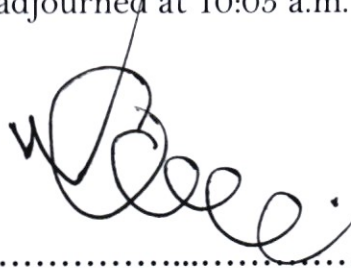
(7) **THAT**, the nominee demonstrated knowledge of topical, administrative and technical issues touching on gender, equality and affirmative action and has the requisite abilities, qualifications and experience to serve as a Member of the National Gender and Equality Commission.

Committee Resolution

The Committee, following consideration of the suitability of the nominees, resolved to recommend for Approval Hon. Rehema Dida Jaldesa as Chairperson of the National Gender and Equality Commission, and Mr. Michael Nzomo Mbithuka as a Member of the National Gender and Equality Commission.

MIN. NO. NA/DC-SP/2024/366: ADJOURNMENT/DATE OF THE NEXT MEETING

The meeting was adjourned at 10:05 a.m. The next meeting will be held on notice.



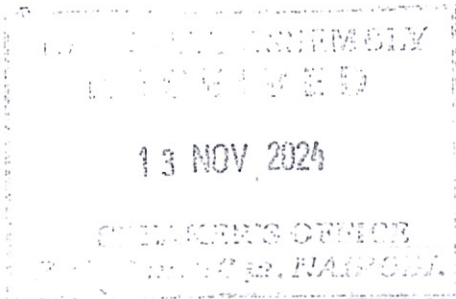
26.11.2024

Signed..... Date.....

HON. ALICE WAMBUI NGÁNGÁ, C.B.S, M.P.
(Chairperson)

ANNEXURE 3

MESSAGE FROM H.E.
THE PRESIDENT ON
NOMINATIONS



CNA
Address the necessary
communication.
SUA
13/11/24

EXECUTIVE OFFICE OF THE PRESIDENT
CHIEF OF STAFF AND HEAD OF THE PUBLIC SERVICE

Telegraphic Address
Telephone: +254-20-2227436
When replying please quote

EOP/CAB.26/4A VOL.V/(12)

Ref. No.
and date

STATE HOUSE
P.O. Box 40530-00100
Nairobi, Kenya

11th November, 2024
....., 20.....

Hon. Moses F. M. Wetangula, EGH
Speaker
The National Assembly
Parliament of Kenya
Parliament Building
NAIROBI

Dear *Splam*

TRANSMITTAL

NOMINEES FOR APPOINTMENT TO THE POSITION OF CHAIRPERSON AND MEMBER OF THE NATIONAL GENDER AND EQUALITY COMMISSION (NGEC)

We refer to the above subject matter.

You are notified that **His Excellency the President** has, in accordance with the recommendations of the Selection Panel appointed *vide Kenya Gazette Notice No. 10888* of 28th August, 2024 and in exercise of the constitutional prerogative vested in the Head of State and Government, caused nominations to ranks of the membership of the National Gender and Equality Commission (NGEC).

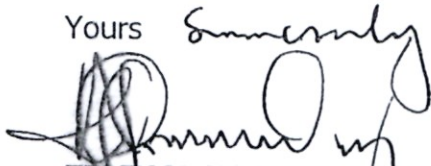
In that regard, and pursuant to **Article 250(2)(b) of the Constitution**, and in accordance with the procedure set out in **Section 11 (6) of the National Gender and Equality Commission Act** (Chapter 7K, Laws of Kenya) and Sections 3 and 5 of the Public Appointments (Parliamentary Approval) Act (Chapter 7F, Laws of Kenya); kindly be pleased to receive the presidential nominees for the consideration by the National Assembly, namely:

DESIGNATION	STATE NOMINEE
Chairperson	Hon. Rehema Dida Jaldesa
Member	Michael Mbithuka Nzomo (PWD)

To aid the August House in its consideration and approval processes, we have the pleasure to forward herewith the **Presidential Nomination Certificate No.7 of 2024** Report of the Selection Panel, together with the Nominees' Curriculum Vitae and Testimonials.

We look forward to the consideration of the State Nominees on a priority basis.

Yours


FELIX K. KOSKEI, EGH
CHIEF OF STAFF &
HEAD OF THE PUBLIC SERVICE

Copy to: Mr. Samuel J. Njoroge, CBS
Clerk
The National Assembly
Parliament of Kenya
NAIROBI

Mr. Arthur A. Osiya, CBS
Principal Administrative Secretary
Executive Office of the President
NAIROBI

Mr. Jasper M. Mbiuki, CBS
Head, Constitution Affairs,
Liaison & Assurance
Executive Office of the President
NAIROBI

ANNEXURE 4

REPORT OF THE SELECTION PANEL

Appendix XA: Profile for Nominees for the Position of Chairperson in Order of Ranking

1. Name: Rehema Dida Jaldesa Id. No.: 7872650 Age: 54
Gender: Female Home County: Isiolo Ethnicity: Borana PWD: Yes

ACADEMIC QUALIFICATIONS

October 2015: Bachelor of Arts in Leadership and Management, St. Paul's University
January 2012: Graduate Diploma in Management (General), Dublin Adult Learning Centre, Cambridge Association of Managers
2001: University of Nairobi, Diploma in Public Relations
1989: Kenya Certificate of Secondary Education, Garba Tula High School, Grade C- (Minus)

WORK EXPERIENCE

2017 to 2022 - Woman Representative, The National Assembly of Kenya, Isiolo County
2014 to 2017 - Board Chairperson, Kenya Industrial Estate, Nairobi
2014 to 2016 - Chairperson, Ewaso Nyiro North Development Authority, Nairobi
2009 to 2012 - Member of the Board, Concern Universal, Nairobi
1991 to 2001 - Customer Service Assistant, Kenya Commercial Bank
1991 to 2001 - Clerical Officer, Kenya Commercial Bank

2. Name: Mary Iyane Seneta Id. No: 11680928 Age: 53
Gender: Female Home County: Kajiado Ethnicity: Ndorobo

ACADEMIC QUALIFICATIONS

Sept 2011: Post Graduate Diploma in Human Resource Management, University of Nairobi
Oct. 2008: Bachelor in Education (Arts), University of Nairobi
July 1995: P1 Teacher, Kericho Teachers College
Dec.1991: Kenya Certificate of Secondary Education, Moi Girls Isinya, Grade D+ (Plus)

WORK EXPERIENCE

2017 to 2022 - Parliamentary Service Commission, Nominated Senator
2013 to 2017 - Member of National Assembly, Women Rep. Kajiado County
2005 to 2008 - Project Education Officer, NGO
1995 to 2004 - P1 Teacher and Deputy Head Teacher

3. Name: Bernadette Otiko Muyomi **Id. No. 226273421** **Age: 42**
Gender: Female **Home County: Busia** **Ethnicity: Luhya**

ACADEMIC QUALIFICATIONS

December 2020 – Masters of Philosophy (Disability Rights), University of Pretoria
June 2008: Bachelor of Arts (Major - Guidance and Counselling), University of Eastern Africa, Baraton
July 2010: Bachelor of Science (Major Nursing), University of Eastern Africa, Baraton
2000: Kenya Certificate of Secondary Education, Moi Girls High School Eldoret, Grade B (Plain)

WORK EXPERIENCE

Aug 2024 to date - Consultant
Sept 2021 to July 2024 - Gender Advisor, The Palladium Group
June 2021 to Sept 2021 - Gender and Social Inclusion Specialist, Tear Fund, United Kingdom
July 2017 to May 2021 - Executive Director, African Grassroots
June 2013 to June 2017 - County Executive for Public Service County Government of Busia
Jan 2013 to May 2013 - Project Manager, East and southern Africa, World Renew
Dec 2011 to Dec 2012 - Action Aid Kenya
Nov 2011 to Dec 2022 - Child Protection Technical Advisor, Comitato Internazionale Sviluppo Dei Popoli
Feb 2008 to Oct 2010 - Youth Director, Pamoja Child Foundation
Apr 2005 to Dec 2007 - Youth Officer, Eldoret Youth Centre

Appendix XB: Profile for Nominees for the Position of One (1) Member

MEMBER PROFILE

- 1. Name: Rael Chebichii Lelei Id No. 25878149 Age: 39 Gender: Female**
Ethnicity: Kalenjin Home County: Uasin Gishu

ACADEMIC QUALIFICATIONS

2018 to 2021: Bachelor of Development Studies, Mt Kenya University
2012 to 2014: Diploma in Social Work & Community Development, Kenya National Examinations Council
2000 -2003: KCSE Grade – C - (minus)

WORK EXPERIENCE

2023 to Date: Executive Director, Empower Hope Africa.
2023 to Date: Patron Sikika Community Based Organization
2019 to 2022: Programme Coordinate, Office of the 1st Ldy, Uasin Gishu Government
2019to 2022: Director Water Resource Authority
2017 to 2019: Office of the 1st Lady, West Pokot County Government
2013 to 2019: Ministry of Education, Technical Training, Gender, Social Protection and Culture, Uasin Gishu County Government

- 2. Name: Michael Mbithuka Nzomo Id No. 20677860 Age: 46 Gender: Male**
Ethnicity: Kamba Home County: Machakos PWD: Yes

ACADEMIC QUALIFICATIONS

2020 – 2022: Master of Business Administration, St. Paul's University
1999 – 2002: Bachelor of Science in Information Science, Moi University
1996: Tala High School KCSE, B Plain

WORK EXPERIENCE

08/2022 to date: Manager Digital innovation- FSD Africa
05/2022 to 08/2022: Commercial manager- Safaricom PLC
07/2020 to 07/2022: Market Engagement Partnership Development Manager- GSMA, Nairobi- Kenya
10/2018 to 07/2020: Cloud Technology Sales Lead - Oracle Corporation, Nairobi -Kenya
10/2017 to 10/2018: Marketing and Business Development Lead- East Africa, Avanti Communications Group PLC, Nairobi - Kenya
08/2013 to 09/2017: Airtel Networks Kenya Limited, Head of Public Sector, Corporate & SME Business
10/2010 to 07/2013: Head of Corporate Sales, ESSAR TELECOM, Nairobi -Kenya
01/2006 to 09/2010: Relationship Manager - Corporate Banking, Equity Group Holdings, Nairobi- Kenya
06/2002 to 12/2005: Management Trainee - Cooperative Bank of Kenya, Nairobi - Kenya

3. Name: Margaret Iyasi Lesuuda Id No. 5953773 Age:60 Gender: Female
Home County: Laikipia Ethnicity: Ndorobo

ACADEMIC QUALIFICATION

2009: Masters of Educational (Educational ministration), University of Nairobi
2015: Masters of Art - Peace Building - Coventry University, United Kingdom
2004: Bachelor of Education (Arts) - Kenyatta University
1986: KCE Division II

WORK EXPERIENCE

2023 to Date: Director of Education, Regional Director of Education - Nairobi Region
2023 – 2023: Deputy Director of Education, Ministry of Education, Nairobi.
2022 – 2023: Regional Director of Education - Nairobi Region
2019 – 2021: Regional Director of Education - Central Region
2017 – 2019: Regional Director of Education - Eastern Region
2012 - 2017: Education Attache' - Kenya High Commission – London, United Kingdom
2011 – 2012: District Education Officer – Trans mara West District
2007 – 2011: District Education Officer - Homabay District
2006 – 2007: Deputy District Education Officer - Nyeri
2005 – 2006: In charge School Administration - Laikipia
2004 – 2005: Education Officer - Mukogodo Division
1997 – 2003: Zonal Quality Assurance Officer - Nanyuki South
1994 -1996: Zone Inspector of Schools - Mukogodo West
1992 – 1993: Teacher Advisory Tutor - Mukogodo East
1990 – 1992: Headmistress, Doldol boarding Primary School
1989 – 1990: Teacher Doldol Secondary School
1988 – 1989: Headmistress Ol Arjijo Primary School
1986 – 1988: Assistant Teacher Ol Arjijo Primary School

4. Name: Harun Maalim Hassan Id No. 21462033 Age:45 Gender: Male
Home County: Mandera Ethnicity: Somali

ACADEMIC QUALIFICATIONS

2014: Masters of Arts (Public Administration), Indira Gandhi National Open University
2004: Bachelor of Environment Studies (Planning and Management), Kenyatta University
1996: KCSE, Mandera Secondary School

WORK EXPERIENCE

Dec 2020 to date: Executive Director/CEO – National Council for People with Disabilities
2018 to 2020: Administrative Secretary – State Department for Industrialization
2012 to 2020: Founder and Honorary Director, Northern Nomadic Disabled Persons Organization (NONDO)
2006 – 2018: District Officer, Office of the President
2004 to 2006: Project Officer- Parliamentary Network on the World (PNOWB)
2003 to 2004- Project Assistant- Kenya Resource Centre for Indigenous Knowledge (KENRIK), National Museum of Kenya
2002 to 2003- Intern-Pastoral Youth Leadership (PYL) Project African Development Solutions (ADESO)

5. Name: Winrose Chepkoech Rono ID NO. 10887440 AGE: 54 Gender: Female
Home County: Kericho Ethnicity: Kalenjin

ACADEMIC QUALIFICATIONS

1999 – 2001: Masters in Philosophy (Educational Administration, Planning and Curriculum Development) Moi University
1991 – 1994: Bachelor of Education (Arts), **Moi University**
1989: Kenya Advanced Certificate of Education
1987: Kenya Certificate of Education

WORK EXPERIENCE

2022 to date - Deputy Director, Pre-Primary Education, Kenya Institute of Curriculum Development
2008 to 2022 - A.D, Assistant Director, Non-Formal, Adult and Continuing Education, Kenya Institute of Curriculum Development
2000 to 2008 - Lecturer, Kenya Institute of Education
1994 to 1999 - Graduate Teacher, Litein Boys High School

6. Name: Ibtisam Mbarak Awadh Id No: 22551137 Age: 42 Gender: Female
Home County: Mombasa Ethnicity: Kenyan Arab

ACADEMIC QUALIFICATIONS

2015: Master of Science in Human Resource Management (HRM), JKUAT
2012: BBA, (Accounts), JKUAT
2017: International Diploma in Human Resource Management, Cambridge International College
2000: Kenya Certificate of Secondary Education

WORK EXPERIENCE

2018 to date: Manager, HR and Administration, Financial Reporting Centre
2019 to 2022: Manager HR and Administration, Kenya Tourism Board
2018 to 2019: Manager HR and Administration, Kenya Water Towers Agency
2014 to 2018: Director, HRM&D, County Government of Kilifi

7. Name: Juliet Wanjiku Murimi Id. No.: 21835441 Age: 46 Gender: Female
Home County: Kiambu Ethnicity: Kikuyu

ACADEMIC QUALIFICATIONS

2011: Masters in Business Administration (Strategic Management), JKUAT
2004: Bachelor of Laws, University of Nairobi

WORK EXPERIENCE

December 2021 to date: Kenya Vision 2030, Deputy Director, Social and Political Pillar
2016 to 2021: Ag. Director Compliance, Office of the Registrar of Political Parties
2011 to 2012: Senior Legal Officer, National Environment Management Authority
2008 to 2011: Senior Legal Officer, Seconded at Ombudsman

**8. Name: Barako Elema Qatamur Id. No. 25068099 Age: 37 years Gender: Male
Home County: Marsabit Ethnicity: Gabbra**

ACADEMIC QUALIFICATION

2021: Masters of Arts (Diplomacy), University of Nairobi

2020: PGD in Law, KSL, June

2016: Bachelor of Laws, Mount Kenya University

2012: Bachelor of Arts (Journalism and Media Studies), University of Nairobi

2005: KCSE B-, St. Paul's Secondary School

WORK EXPERIENCE

Sept 2022 to date - Advisor to the AG, Office of the Attorney General

June 2020 to Sept 2022 - Assistant Director, Government Reception Services, Office of the Attorney General

Aug 2010 to Jun 2020 - Head of Protocol, Office of the Chief Justice

Oct 2008 to Jul 2010 - Court Clerk, High Court of Kenya

ANNEXURES

Annex I: Clearance Letter from Higher Education Loans Board



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HIGHER EDUCATION LOANS BOARD

Tel: 0711052000
E-mail: contactcentre@helb.co.ke
Website: www.helb.co.ke

Anniversary Towers
University Way
P.O Box 69489-00400
Nairobi, Kenya

HELB/RR/112009/V/330

8th October 2024

Ms. Florence Nyole, (Arch.)
Chairperson
NGEC Selection Panel
P.O Box 30050-00100
NAIROBI.

Dear Ms. Florence,

CLEARANCE FOR SHORTLISTED CANDIDATES FOR THE POSITION OF CHAIRPERSON AND MEMBER, NATIONAL GENDER AND EQUALITY COMMISSION

We acknowledge the receipt of your letter dated 4th October 2024, with reference number MPS&HCD.9/2/VOL.I/ (45), regarding the background check on the status of HELB loan repayment for candidates applying for the position of Chairperson and Member, National Gender and Equality Commission.

HELB is committed to assisting the National Gender and Equality Commission in the comprehensive evaluation of candidates, including their financial responsibilities and obligations. We have utilized the necessary procedures to conduct the background checks on the candidates listed in the attached schedule.

Our team has diligently reviewed the HELB loan repayment status of each candidate, ensuring accuracy and compliance with the provided information. We understand the importance of this inquiry in the overall assessment process.

Please find below their status:

S/No.	NAME OF NOMINEE	ID/No.	STATUS	YEAR OF CLEARANCE
CHAIRPERSON LIST				
1	Salome W. Kirnata	5957861	Not a loanee	N/A
2	Mary Yiane Seneta	11680928	Cert No.79345	2023
3	Daniel Murgor	7352480	Cert No.11262	2017
4	Rehema Dida Jaldesa	7872650	Not a loanee	N/A
5	Adelina Mwau	5042538	Not a loanee	N/A
6	Bernadette Otiko Muyomi	22627421	Cert No.70332	2014



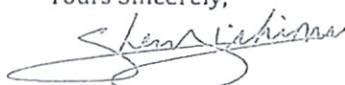
ISO 9001:2015 Certified.



S/No.	NAME OF NOMINEE	ID/No.	STATUS	YEAR OF CLEARANCE
4	Halima Ali Omar	24883778	Not a loanee	N/A
8	Linah Jebii Kilimo	3496399	Not a loanee	N/A
9	Martin Kabubii Mwangi	10876221	Not a loanee	N/A
10	Ernest Daniel Alela	10516915	Cert No.45879	2013
	MEMBER LIST			
11	Evans Toto Nyachieng'a	8585524	Cert No.31092	2011
12	Morris Kiwinda Mbondenyi	21912206	Cert No.07872	2017
13	Michael Mbithuka Nzomo	20677860	Cert No.51222	2013
14	Rael Chebichii Lelei	25878149	Not a loanee	N/A
15	Margaret Kamonya Emonde	4377461	Not a loanee	N/A
16	Barako Elema Qatamur	25068099	Cert No.32933	2012
17	Florence Mwikali Mutua	10089907	Not a loanee	N/A
18	Salome Aluoch Owuonda	27659705	Not repaying	N/A
19	Margaret Iyasi Lesuuda	5953773	Not a loanee	N/A
20	Rachael Wambui Shebesh	31485150	Not a loanee	N/A
21	Juliet Wanjiku Murimi	21835441	Cert No.57247	2013
22	Harun Maalim Hassan	21462033	Cert No.05713	2017
23	Redempta Kavindu	27414637	Cert No.93107	2024
24	Fredrick Josephat Kibuti Nyagah	4401339	Cert No.5791	2006
25	Winrose Chepkoech Rono	10887440	Cert No.5409	2006
26	Ibtisam Mbarak Awadh	22551137	Not a loanee	N/A

We appreciate the collaborative effort with the National Gender and Equality Commission and remain committed to maintaining the highest standards of professionalism and confidentiality throughout the background check process. Thank you for entrusting us with this responsibility, and we look forward to contributing to the successful appointment in the position at the National Gender and Equality Commission.

Yours Sincerely,



SHEM GICHIMU
ACTING CHIEF EXECUTIVE OFFICER



Rose Musembi <rosamusembi11@gmail.com>

Fwd: CLEARANCE OF SALOME ALUOCH OWUONDA FOR POSITION OF MEMBER NATIONAL GENDER & EQUALITY COMMISSION

selectionpanelgee@ssexk.co.ke (mailto:selectionpanelgee@ssexk.co.ke)
selectionpanelgee2024@jhsy.gov.ke
selectionpanelgee2024@jhsy.gov.ke

31 October 2024 at 10:34

From: Kennedy <kolengishou@helb.co.ke>
To: selectionpanelgee2024@jhsy.gov.ke
Cc: Fritz <FNatehola@helb.co.ke>; Anne <AAkinyi@helb.co.ke>; Grace <GIMwaria@helb.co.ke>; sawuonda <sawuonda@gmail.com>
Date: Thursday, 17 October 2024 4:26 PM EAT
Subject: CLEARANCE OF SALOME ALUOCH OWUONDA FOR POSITION OF MEMBER NATIONAL GENDER & EQUALITY COMMISSION

Dear Madam,
Kindly find an update to our letter shared in your office REF: HELB/RR/112009/V/330 on 9th October 2024 regarding the clearance of candidates for the position of chairperson and member, National Gender and Equality Commission. We would like to inform you that Ms. Salome Aluoch Owuonda has now cleared her university loan.

Please find attached her Clearance certificate (HELB-93298)

Sincerely,

Kennedy S. Lengelbani
Higher Education Loans Board
Debt Management - Customer Experience
Customer Experience Centre
Ground Floor, Anniversary Towers University Way
P.O. Box 69489-00480 Nairobi, Kenya
Tel: +254 711 652 900; DL: +254 711052281
Website: <http://www.helb.co.ke>
HELB USSD: *642#

- twitter.com/HELBpage
- facebook.com/HELBpage
- LinkedIn.com/higher-education-loans-board

HELB INFORMATIONAL BANNER

- Visit www.helb.co.ke
- Click on Portal
- No gate fee charge & HELB Portal account
- Activate the Link shared on your Email then login
- Register your Profile
- Fill out 2 sections, one of the required documents & Complete Profile
- Select the Loan type and fee to be repaid
- Click submit to complete your application
- A copy of the application form will be sent to your registered email address as soon as you receive your application ID

#HELB Helping You Grow Your Future

Salome_HELB CERTIFICATE.pdf
883K

Annex II: Clearance Letter from Ethics and Anti-Corruption Commission



ETHICS AND ANTI-CORRUPTION COMMISSION

INTEGRITY CENTRE (Jakaya Kikwete/Valley Road Junction) P.O. Box 61130 – 00200, NAIROBI, Kenya
TEL.: 254 (020) 4997000, MOBILE: 0709 781000; 0730 997000
FAX: 254 (020) 2240954 EMAIL: eacc@integrity.go.ke WEBSITE: www.eacc.go.ke

When replying please quote:

Our Ref: EACC.7/10/5 VOL.XXIX(33)

14th October 2024

Florence Nyole, (Arch.)

Chairperson

Selection Panel for the Nomination for the Appointment of
Chairperson and Member, National Gender and Equality Commission
Harambee House, 11th Floor
P O Box 30050 - 00100

NAIROBI

Dear

Ms Nyole

**RE: CLEARANCE OF CANDIDATES FOR THE POSITION OF CHAIRPERSON
AND MEMBER, NATIONAL GENDER AND EQUALITY COMMISSION**

Your letter referenced MPS&HCD.9/2/VOL-I/(42) dated 4th October, 2024 on the above subject matter refers.

Please note that the Commission has not undertaken any investigations pursuant to its mandate against the persons listed 1-24 nor has it recommended prosecution of any of them

S/No	Name	ID Number
Chairperson List		
1.	Salome Wanjiku Kimata	5957861
2.	Mary Yiane Seneta	11680928
3.	Daniel Kipkosgei Murgor	7352480
4.	Rehema Dida Jaldesa	7872650
5.	Adelina Ndeto Mwau	5042538
6.	Bernadette Otiko Muyomi	22627421
7.	Halima Ali Omar	24883778
8.	Linah Jebii Kilimo	3496399
9.	Martin Kabubii Mwangi	10876221
10.	Ernest Daniel Alela	10516915

Tuungamize Ufisadi, Tuijenge Kenya

Member List		
11.	Evans Toto Nyachieng'a	8585524
12.	Michael Mbithuka Nzomo	20677860
13.	Rael Chebichii Lelei	25878149
14.	Barako Elema Qatamur	25068099
15.	Florence Mwikali Mutua	10089907
16.	Salome Aluoch Owuonda	27659705
17.	Margaret Iyasi Lesuuda	5953773
18.	Rachael Wambui Shebesh	31485150
19.	Juliet Wanjiku Murimi	21835441
20.	Harun Maalim Hassan	21462033
21.	Redempta Kavindu	27414637
22.	Fredrick Josephat Kibuti Nyagah	4401339
23.	Winrose Chepkoech Rono	10887440
24.	Ibtisam Mbarak Awadh	22551137

However, **Morris Kiwinda Mbondenye** of **ID No. 21912206** was charged before Milimani Anti-Corruption Law Courts vide **ACC 11/2020** with the counts of conspiracy to commit an offence of corruption contrary to Sec 47(a) (3) and fraudulently making payment from public revenue for goods not supplied contrary to Sec 45 (2) (a) (ii) as read with Section 48 of the Anti-Corruption and Economic Crimes Act, 2003. This was relating to allegations of procurement irregularities at the Kenya School of Law. The Commission also filed civil suit No. **E017 of 2021** against the candidate together with others. The matters are pending before court.

Further, **Margaret Kamonya Emonde** of **ID No. 4377461** was charged before Milimani Anti-Corruption Law Courts with the offense of false accounting by a public officer contrary to Section 331(1) as read with Section 331(2) of the Penal Code. This was relating to allegations of embezzlement of funds at the Ministry of Education. She was acquitted under Section 215 of the Criminal Procedure Code.

The Commission wishes to draw your attention to the Public Service Commission Circular referenced PSC/ADM/13 (42) on authentication of academic and professional certificates in the public service. You are therefore advised to ensure compliance and validate all academic and professional certificates of newly appointed officers.

The information provided herein is based on records available as of **14th October 2024**.

Yours




Twalib Mbarak, MGH, CBS
SECRETARY / CHIEF EXECUTIVE OFFICER
 FN/IK

Tuunganize Ufisadi, Tuijenge Kenya

Annex III: Clearance Letter from Kenya Revenue Authority



**KENYA REVENUE
AUTHORITY**

ISO 9001:2015 CERTIFIED

Office of the Commissioner General

KRA/5/1002/5(11454)

14th October 2024

Ms. Florence Nyole, (Arch.)
Chairperson
Selection Panel
National Gender and Equality Commission
Nairobi

Dear *Chairperson*,

CLEARANCE OF CANDIDATES FOR THE POSITION OF CHAIRPERSON AND MEMBER, NATIONAL GENDER AND EQUALITY COMMISSION

Reference is made to your letter Ref: MPS&HCD.9/2/VOL.I/(41) dated 4th October 2024 requesting for tax compliance reports for twenty six (26) shortlisted candidates for the position of Chairperson and Member, National Gender and Equality Commission.

Please see below the tax compliance status of the shortlisted candidates:

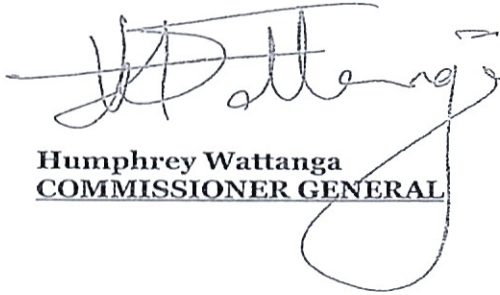
No.	Name	ID No.	PIN	Status
Chairperson				
1.	Salome W. Kimata	5957861	A001121582B	Not Compliant
2.	Mary Yiane Seneta	11680928	A002844805U	Compliant
3.	Daniel Murgor	7352480	A001231273D	Compliant
4.	Rehema Duda Jaldesa	7872650	A001635365B	Compliant
5.	Adelina Mwau	5042538	A001371632C	Not Compliant
6.	Bernadette Otiko Muyomi	22627421	A005264820K	Compliant
7.	Halima Ali Omar	24883778	A003739423C	Compliant
8.	Linah Jebii Kilimo	3496399	A001918379R	Compliant
9.	Martin Kabubii Mwangi	10876221	A001858206Z	Compliant
10.	Ernest Daniel Alela	10516915	A001466631R	Compliant
Member				
11.	Evans Toto Nyachieng'a	8585524	A001364380R	Compliant
12.	Morris Kiwinda Mbondenyei	21912206	A005401507Z	Compliant
13.	Michael Mbithuka Nzomo	20677860	A002841902J	Compliant
14.	Rael Chebichii Lelei	25878149	A006260748O	Compliant
15.	Margaret Kamonya Emonde	4377461	A001563809R	Compliant
16.	Barako Elema Qatamur	25068099	A004645368I	Compliant
17.	Florence Mwikali Mutua	10089907	A001889173Q	Compliant
18.	Salome Aluoch Owuonda	27659705	A005489202U	Compliant
19.	Margaret Iyasi Lesuuda	5953773	A001858748Z	Compliant
20.	Rachael Wambui Shebesh	31485150	A003204130X	Compliant
21.	Juliet Wanjiku Murimi	21835441	A003539436D	Compliant
22.	Harun Maalim Hassan	21462033	A003577114R	Compliant

Tulipe Ushuru, Tujitegemee!

No.	Name	ID No.	PIN	Status
23.	Redempta Kavindu	27414637	A005036624L	Compliant
24.	Fredrick Josephat Kibuti Nyagah	4401339	A001282762P	Compliant
25.	Winrose Chepkoech Rono	10887440	A002233316Y	Compliant
26.	Ibtisam Mbarak Awadh	22551137	A004780660X	Compliant

This is submitted for your further action.

Yours sincerely,



Humphrey Wattanga
COMMISSIONER GENERAL

Annex IV: Clearance Letter for Office of the Registrar of Political Parties



REPUBLIC OF KENYA

Telephone: +254(0)204022000
Mobile: 0772281357
Email: info@orpp.or.ke
Website: www.orpp.or.ke
When replying please quote



ORPP
Strengthening Political Parties

Lion Place, 1st & 4th Floor
Off Waiyaki Way
P.O. Box 1131-00606
Sarit Centre, Nairobi.

Ref: RPP/FRP/3/2 VOL. XII (8)

Date: 11th October, 2024

Florence Nyole (Arch.)

Chairperson, NGEN Selection Panel,
Selection Panel for The Recruitment of Nominees for
Appointment of Chairperson and Member,
National Gender and Equality Commission,
P.O. Box 30050-00100,
NAIROBI.

Dear *Florence,*

RE: CLEARANCE OF CANDIDATES FOR THE POSITION OF CHAIRPERSON AND
MEMBER, NATIONAL GENDER AND EQUALITY COMMISSION

Reference is made to the letter Ref. No. MPS&HCD.9/2VOL.I (46) dated 4th October, 2024 on the
above subject matter.

Pursuant to Article 77 (2) of the Constitution and according to the records held by this Office as
at 11th October, 2024 the list of the nominees tabulated herein are **NOT** officials of any
registered political party in Kenya.

S/No.	Nominee	ID Number	Gender
	Chairperson List		
1.	Salome W. Kimata	5957861	Female
2.	Mary Yiane Seneta	11680928	Female
3.	Daniel Murgor	7352480	Male
4.	Rehema Dida Jaldesa	7872650	Female
5.	Adelina Mwau	5042538	Female
6.	Bernadette Otiko Muyomi	22627421	Female
7.	Halima Ali Omar	24883778	Female
8.	Linah Jebii Kilimo	3496399	Female
9.	Martin Kabubii Mwangi	10876221	Male
10.	Ernest Daniel Alela	10516915	Male

Member List			
11.	Evans Toto Nyachiengá	8585524	Male
12.	Morris Kiwinda Mbondenyi	21912206	Male
13.	Michael Mbithuka Nzomo	20677860	Male
14.	Rael Chebichii Lelei	25878149	Female
15.	Margaret Kamonya Emonde	4377461	Female
16.	Barako Elema Qatamur	25068099	Male
17.	Florence Mwikali Mutua	10089907	Female
18.	Salome Aluoch Owuonda	27659705	Female
19.	Margaret Iyasi Lesuuda	5953773	Female
20.	Rachael Wambui Shebesh	31485150	Female
21.	Juliet Wanjiku Murimi	21835441	Female
22.	Harun Maalim Hassan	21462033	Male
23.	Redempta Kavindu	27414637	Female
24.	Fredrick Josephat Kibuti Nyagah	4401339	Male
25.	Winrose Chepkoech Rono	10887440	Female
26.	Ibtisam Mbarak Awadh	22551137	Female

Yours *Sincerely,*



Ann N. Nderitu, CBS
Registrar of Political Parties/CEO

Annex V: Clearance Letter Commission for University Education



Commission for University Education
Office of the Chief Executive

REF: CUE/10/9 VOL. 33

11th October, 2024

The Chairperson, NGEC Selection Panel
Republic of Kenya
Selection Panel for the Recruitment of Nominees for Appointment as
Chairperson and Member, National Gender and Equality Commission (NGEC)
P. O. Box 30050 - 00100
NAIROBI, KENYA

Attn: Florence Nyole, (Arch.)

Dear Ms. Nyole,

RE: RECOGNITION OF QUALIFICATIONS

Thank you for your letter, reference number MPS/HCD.9/2/VOL.1/(75) dated 9th October, 2024 on the above-named subject.

The Commission for University Education is mandated by Section 5 (1) (g) of the Universities Act No. 42 of 2012 to "recognize and equate degrees, diplomas and certificates conferred or awarded by foreign universities and institutions in accordance with the standards and guidelines set by the Commission from time".

Qualifications from tertiary and vocational training institutions are recognized and equated by the Technical and Vocational Education Training Authority (TVETA), while foreign high school qualifications are recognized and equated by the Kenya National Examinations Council (KNEC). On the other hand, qualifications from local universities are authenticated by the respective awarding universities.

Granted the foregoing, the Commission will provide the service stated in paragraph two above upon the online submission of your application through and in accordance with the standards and guidelines provided on the following link:

[REQ - Login - CUE - Commission for University Education](#)

Yours sincerely,

PROF. MIKE KURIA, PhD
COMMISSION SECRETARY/CHIEF EXECUTIVE OFFICER

MK/gwo

Redhill Rd, off Limuru Rd, Gigiri, P.O. Box 54999-00200 Nairobi, Kenya
Telephone : +254(020) 7205000
Email : ceo@cue.or.ke, info@cue.or.ke

NGEC
National Gender and
Equality Commission

14 OCT 2024



REPUBLIC OF KENYA

SELECTION PANEL FOR THE RECRUITMENT OF NOMINEES FOR THE APPOINTMENT AS CHAIRPERSON AND ONE (1) MEMBER OF THE NATIONAL GENDER AND EQUALITY COMMISSION

www.psyg.go.ke
Telephone: Nairobi 227411
Fax: 2243620
When Replying please quote

P.O. BOX 30050-00100
NAIROBI
KENYA

Ref. No. MPS&HCD.9/2 /VOL.I/ (87)

Date: 25th October, 2024

Mr. Felix K. Koskei, EGH
Chief of Staff and Head of the Public Service
Executive Office of the President
State House
NAIROBI

Dear *Felix*

REPORT FOR RECRUITMENT OF NOMINEES FOR APPOINTMENT AS CHAIRPERSON AND ONE (1) MEMBER, NATIONAL GENDER AND EQUALITY COMMISSION (NGEC)

Reference is made to Gazette Notice no. 10888 dated 28th August, 2024 in which His Excellency the President appointed a selection panel for the recruitment of nominees for appointment as Chairperson and One (1) Member, National Gender and Equality Commission. Following its inauguration, the Selection Panel embarked on the exercise on 6th September, 2024 and concluded its activities on 25th October, 2024.

Pursuant to Section 11 (5) of the Act, Cap.7K the Panel is pleased to forward three (3) names of recommended nominees for the position of Chairperson and eight (8) names of recommended nominees for the position of One (1) Member, in their order of ranking, as follows:

Recommended Nominees for the Position of Chairperson

S/No.	Name	Gender	Disability Status	Home County
1.	Rehema Jaldesa Dida	Female	Yes	Isiolo
2.	Mary Yiane Seneta	Female	N/A	Kajiado
3.	Bernadette Otiko Muyomi	Female	N/A	Busia

Recommended Nominees for the Position of Member

S/No.	Name	Gender	Disability Status	Home County
1.	Rael Chebichii Lelei	Female	N/A	Uasin Gishu
2.	Michael Mbithuka Nzomo	Male	Yes	Machakos
3.	Margaret Iyaasi Lesuuda	Female	N/A	Laikipia
4.	Harun Maalim Hassan	Male	Yes	Mandera
5.	Winrose Chepkoech Rono	Female	N/A	Kericho
6.	Ibtisam Mbarak Awadh	Female	N/A	Mombasa
7.	Juliet Wanjiku Murimi	Female	N/A	Kiambu
8.	Barako Elema Qatamur	Male	N/A	Marsabit

The purpose of this letter therefore, is to forward the names of recommended nominees and the Report of the Selection Panel for your necessary action.

Yours



Florence Nyole (Arch.)
CHAIRPERSON, NGENC SELECTION PANEL

Encl.

Copy to: **Hon. Justin B. N. Muturi, EGH**
Cabinet Secretary
Ministry of Public Service and Human Capital Development
Nairobi

Mr. Amos N. Gathecha, EBS, 'ndc'
Principal Secretary
Ministry of Public Service and Human Capital Development
Nairobi



REPUBLIC OF KENYA

**THE SELECTION PANEL FOR RECRUITMENT OF NOMINEES FOR
APPOINTMENT AS CHAIRPERSON AND ONE (1) MEMBER OF THE
NATIONAL GENDER AND EQUALITY COMMISSION**

**REPORT ON
RECRUITMENT OF NOMINEES FOR APPOINTMENT AS CHAIRPERSON AND
ONE (1) MEMBER OF THE NATIONAL GENDER AND EQUALITY
COMMISSION**

OCTOBER 2024

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AFFIRMATION BY THE SELECTION PANEL

We, having been appointed as Panelists hereby affirm ownership of the contents of the report herein.

S/NO	NAME	POSITION	SIGNATURE	DATE
1.	Arch. Florence Nyole	Chairperson		25-10-2024
2.	Mr. Lerina Kariringah	V/Chairperson		25/10/2024
3.	Dr. Linda Musumba	Member		25/10/2024
4.	Dr. Reuben K. Chirchir	Member		25/10/2024
5.	Ms. Janet Kung'u	Member		25.10.24
6.	Ms. Maimuna A. Mwidau	Member		25/10/2024
7.	Dr. Mary Mwiandi	Member		25/10/24
8.	Mr. Timothy Odongo	Member		25/10/2024

EXECUTIVE SUMMARY

Vacancies in the Office of Chairperson and One (1) Member of the National Gender and Equality Commission occurred with expiry of the term of the Commission. In compliance with Section 11 (1), (2) of the National Gender and Equality Commission Act (Cap.7K), H. E. The President appointed a Selection Panel for the recruitment of nominees for appointment as Chairperson and One (1) Member of the National Gender and Equality Commission on 28th August, 2024 vide Gazette Notice no. 10888.

The Panel comprised of Dr. Linda Musumba (Executive Office of the President), Dr. Reuben K. Chirchir (Public Service Commission), Ms. Janet Kung'u (Office of the Attorney-General), Ms. Maimuna A. Mwidau (Ministry of Gender, Culture, The Arts & Heritage), Dr. Mary Mwiandi (Public Service Commission), Arch. Florence Nyole (Association of Professional Societies in East Africa), Mr. Timothy Odongo (Kenya Private Sector Alliance) and Mr. Lerina Kariringah (National Council for Persons with Disabilities).

An inaugural meeting for the four (4) Panels; *National Gender and Equality Commission (NGEC)*, *Salaries and Remuneration Commission (SRC)*, *Commission on Administrative Justice (CAJ)*, and *Independent Policing Oversight Authority (IPOA)*, presided over by the Cabinet Secretary, Ministry of Public Service and Human Capital Development was held on 6th September, 2024. Thereafter a swearing-in ceremony was held at the Supreme Court. The NGEC Panel held its first meeting and elected Arch. Florence Nyole as its Chairperson, and Mr. Joseph Lerina Kariringah as Vice Chairperson.

Pursuant to section 11 (3) (4) (5) of the Act, the Panel developed operating procedures and a work plan to guide the exercise. In compliance with the aforementioned sections provisions of the law, the Panel advertised the vacancy of the Chairperson and One (1) Member, NGEC in two Dailies (*Daily Nation* and *The Star*), and on the Kenya Gazette of 11th September, 2024 vide Notice No. 11770. The advertisement attracted forty-five (45), and two hundred and four (204) applicants for the position of Chairperson and One (1) Member position respectively.

The Panel using the shortlisting criteria, guided by both the Constitution and the National Gender and Equality Commission Act, (Cap.7K), shortlisted ten (10) applicants for position of Chairperson and sixteen (16) applicants for the position of one (1) Member for interview. In line with the Act, the list of all the applicants and their qualifications, the shortlisted, the interview schedule and the call for memoranda were published in the Kenya Gazette Notice no. 13168, the Daily Nation and The Star Newspapers of 7th October, 2024. (**Appendix VA, VB and VC**)

The Panel interviewed the ten (10) applicants for the position of Chairperson and sixteen (16) applicants for the position of one (1) Member and were ranked according to performance as follows:

(a) RANKING FOR THE POSITION OF CHAIRPERSON

Rank	Name of Candidate	County	PWD	Gender	Total	Average %
1.	Rehema Dida Jaldesa	Isiolo	Yes	Female	561	70.125
2.	Mary Yiane Seneta	Kajiado	N/A	Female	558	69.75
3.	Bernadette Otiko Muyomi	Busia	N/A	Female	557	69.625
4.	Halima Ali Omar	Wajir	N/A	Female	525	65.625
5.	Martin Kabubii Mwangi	Laikipia	N/A	Male	511	63.875
6.	Ernest Daniel Alela	Vihiga	N/A	Male	511	63.875
7.	Linah Jebii Kilimo	Elgeyo Marakwet	N/A	Female	492	61.5
8.	Salome W. Kimata	Kiambu	Yes	Female	483	60.375
9.	Adelina Mwau	Makueni	N/A	Female	398	49.75
10.	Daniel Murgor	Uasin Gishu	N/A	Male	396	49.5

(b) RANKING FOR THE POSITION OF ONE (1) MEMBER

Rank	Name of Candidate	County	PWD	Gender	Total	Average %
1.	Rael Chebichii Lelei	Uasin Gishu	N/A	Female	565	70.625
2.	Michael Mbithuka Nzomo	Machakos	Yes	Male	563	70.375
3.	Margaret Iyasi Lesuuda	Laikipia	N/A	Female	562	70.25
4.	Harun Maalim Hassan	Mandera	Yes	Male	561	70.125
5.	Winrose Chepkoech Rono	Kericho	N/A	Female	555	69.375
6.	Ibtisam Mbarak Awadh	Mombasa	N/A	Female	524	65.5
7.	Juliet Wanjiku Murimi	Kiambu	N/A	Female	523	65.375
8.	Barako Elema Qatamur	Marsabit	N/A	Male	519	64.875
9.	Margaret Kamonya Emonde	Vihiga	N/A	Female	504	63
10.	Salome Aluoch Owuonda	Migori	N/A	Female	499	62.375
11.	Redempta Kavindu	Makueni	N/A	Female	488	61
12.	Fredrick Josephat Kibuti Nyagah	Embu	N/A	Male	473	59.125
13.	Morris Kiwinda Mbondenyei	Taita Taveta	N/A	Male	454	56.75
14.	Rachael Wambui Shebesh	Nairobi	N/A	Female	450	56.25
15.	Florence Mwikali Mutua	Busia	N/A	Female	433	54.125
16.	Evans Toto Nyachieng'a	Kisii	N/A	Male	418	52.25

Based on the performance of the applicants during interview, the Panel wishes to endorse the following recommend nominees for consideration for nomination as Chairperson and Member respectively:

(a) Recommended Names for Nominees for Appointment as Chairperson

Rank	Name of Nominee	ID No	Age (Yrs)	Disability Status	Gender	County
1.	Rehema Dida Jaldesa	7872650	54	Yes	Female	Isiolo
2.	Mary Yiane Seneta	11680928	53	No	Female	Kajiado
3.	Bernadette Otiko Muyomi	226273421	42	No	Female	Busia

(b) Recommended Names for Nominees for Appointment as Member

Rank	Name of Nominee	ID. No	Age (Yrs)	Disability Status	Gender	County
1.	Rael Chebichii Lelei	25878149	39	N/A	Female	Uasin Gishu
2.	Michael Mbithuka Nzomo	20677860	46	Yes	Male	Machakos
3.	Margaret Iyasi Lesuuda	5953773	60	N/A	Female	Laikipia
4.	Harun Maalim Hassan	21462033	45	Yes	Male	Mandera
5.	Winrose Chepkoech Rono	10887440	54	N/A	Female	Kericho
6.	Ibtisam Mbarak Awadh	22551137	42	N/A	Female	Mombasa
7.	Juliet Wanjiku Murimi	21835441	46	N/A	Female	Kiambu
8.	Barako Elema Qatamur	25068099	37	N/A	Male	Marsabit

A short profile of the nominees is attached as **Appendix XA and XB**.

The Panel greatly appreciates the honor and responsibility bestowed upon it by H. E. The President to recruit nominees for consideration for appointment as Chairperson and Member of the National Gender and Equality Commission.

CHAPTER ONE: INTRODUCTION

1.0 Preamble

This chapter entails contents on the appointment of the selection panel, membership of the secretariat, inauguration of the selection panel, operating procedures, the terms of reference, methodology and development of the work plan.

1.1 Appointment of the Selection Panel

Vacancies occurred in the Office of Chairperson and One (1) Member, National Gender and Equality Commission (herein referred to as Commission). Subsequently and in compliance with Section 11(1) and (2) of the National Gender and Equality Commission Act, (Cap.7K), H.E. The President vide Gazette Notice No.10888 dated 28th August, 2024 (**Appendix I**) appointed a Selection Panel for the Recruitment of Nominees.

The Panel comprised:

Under paragraph (a)

Dr. Linda Musumba (Executive Office of the President)

Under paragraph (b)

Dr. Reuben K. Chirchir (Public Service Commission)

Under paragraph (c)

Ms. Janet Kung'u (Office of the Attorney-General)

Under paragraph (d)

Ms. Maimuna A. Mwidau (Ministry of Gender, Culture, the Arts and Heritage)

Under paragraph (e)

Dr. Mary Mwiandi (Public Service Commission)

Under paragraph (f)

Arch. Florence Nyole (Association of Professional Societies in East Africa)

Under paragraph (g)

Mr. Timothy Odongo (Kenya Private Sector Alliance)

Under paragraph (h)

Mr. Lerina Kariringah (National Council for Persons with Disabilities)

1.2 Membership of the Secretariat

To undertake this exercise, and in compliance with Section 11 (3) of the National Gender and Equality Commission Act, (Cap.7K), the Ministry of Public Service and Human Capital Development constituted a Secretariat led by the following:

1. Dr. Jacob, Mbijjiwe OGW
2. Mr. Martin Situma
3. Ms. Sharon Chepkirui
4. Ms. Emmah Rubia

1.3 Inauguration of the Selection Panel

The Selection Panel was inaugurated in a meeting presided over by the Cabinet Secretary, Ministry of Public Service and Human Capital Development at Harambee House and sworn into Office in a ceremony held at the Supreme Court on 6th September, 2024. The inauguration was followed by a meeting of the Panel during which Ms. Florence Nyole (Arch.) was elected as Chairperson of the Panel and Mr. Joseph Lerina Kariringah as Vice Chairperson.

1.4 Operating Procedures

The Panel developed operating procedures to guide the selection exercise as follows:

- i. Meetings will either be physical or/and virtual and will be convened by the Chairperson;
- ii. Notice to convene meetings will be communicated within reasonable time to give members ample time to prepare and attend;
- iii. Decisions will be on consensus;
- iv. Quorum of meetings will be five (5) members;
- v. Chairperson has the mandate to allocate any other relevant role to the panel Members or the secretariat;
- vi. Custody of documents will be the responsibility of the lead Secretary; and
- vii. Every Member of the panel and Secretariat is expected to observe the highest level of confidentiality.

1.5 Terms of Reference for the Panel and the Secretariat

The Terms of Reference for the Panel and the Secretariat were developed to facilitate successful completion of the exercise.

1.5.1 Terms of Reference for the Selection Panel

The specific Terms of Reference for the Panel were as follows:

- i. Development and publication of advert;
- ii. Development of data capture tools;
- iii. Development of longlist;
- iv. Development of shortlisting criteria;
- v. Shortlisting of the applicants;
- vi. Publication of names and qualifications of all applicants, those shortlisted and interview schedule in two daily newspapers of national circulation and in the Gazette;

- vii. Development of interview tools;
- viii. Setting of interview questions and possible solutions;
- ix. Interviewing of the shortlisted applicants;
- x. Selection of three suitable nominees for each position; and
- xi. Preparation and submission of the Selection Panel report to His Excellency the President.

1.5.2 Terms of Reference for the Secretariat

The Terms of Reference for the Secretariat were:

- i. Facilitate the convening of meetings of the Panel;
- ii. Facilitate the logistical arrangements of the Panel's meetings;
- iii. Receive applications and preliminary data capture;
- iv. Record the proceedings of the Panel's meetings;
- v. Prepare draft minutes;
- vi. Custodian of all documents to the panel;
- vii. Facilitate advertisement in the newspapers and Gazette as required by law; and
- viii. Any other duties as may be assigned by the Panel.

1.6 Methodology

The Panel adopted an approach in carrying out the selection exercise which involved:

- i. Literature review;
- ii. Brainstorming and consultations;
- iii. Desktop Reviews;
- iv. Panelists set interview questions and possible solutions for use in ranking the candidates;
- v. Data entry;
- vi. Data analysis; and
- vii. Collaboration with key agencies for conducting due diligence.

1.7 Development of a Panel Work Plan

To guide the recruitment process, the Selection Panel developed a Work Plan. (**Appendix II**).

CHAPTER TWO: ADVERTISEMENT

2.0 Preamble

This chapter outlines the modes of publication and advertisement for the positions of Chairperson and One (1) Member.

2.1 Development and Publication of the Advert

The Panel developed an indent for advertisement of the position of Chairperson and One (1) Member of the Commission and invited applications from suitably qualified persons to be considered for selection.

2.2 Mode of advertisement

The vacancies of Chairperson and One (1) Member of the Commission were advertised in the Daily Nation and The Star newspapers of 10th September, 2024 (**Appendix IIIA & IIIB**) and Gazette Notice no. 11770 of 11th September, 2024 as required by law. The advertisement required applicants to submit their applications to the Selection Panel on or before Wednesday, 25th September, 2024 at midnight, East African Time.

2.3 Response to the Advertisement

The vacancy of Chairperson attracted forty-five (45) applicants out of which three (3) were Persons with Disability (PWD), whereas that of the One (1) Member attracted two hundred and four (204) applicants out of which eighteen (18) were PWD. The distribution of applicants by region and gender is shown in **Table 1 and Table 2** respectively.

Table 1: Distribution of Applicants for the Position of Chairperson, National Gender and Equality Commission by Region and Gender

Region	Gender		Total
	M	F	
Coast	0	0	0
North Eastern	0	1	1
Eastern	1	5	6
Rift Valley	3	4	7
Central	4	5	9
Western	1	4	5
Nyanza	7	7	14
Nairobi	0	0	0
Not indicated	2	1	3
Total	18	27	45

Table 2: Distribution of Applicants for the Position of One (1) Member, National Gender and Equality Commission by Region and Gender

Region	Gender		Total
	M	F	
Coast	8	8	16
North Eastern	6	5	11
Eastern	20	23	43
Rift Valley	26	21	47
Central	8	12	20
Western	4	9	13
Nyanza	19	13	32
Nairobi	1	1	2
Not indicated	8	12	20
Total	100	104	204

2.4 Management of Applicants' Data

The Panel developed a data capture tool for the positions of Chairperson and One (1) Member. The tool captured applicants' details including: name, gender, ID/passport number, age, contact details, disability status, home county, ethnicity, academic qualifications, professional qualifications, other credentials, current employer, current designation, relevant work experience, cumulative experience, observations and remarks. Information on applicants was extracted from the documents submitted, summarized and documented in the data capture tool. **(Appendix IVA and IVB)**

2.5 Current Composition of the Commission

The panel requested for the current composition of National Gender and Equality Commission vide letter no. NGECE/1/1 in terms of the following information: gender, religion, region representation or Home County, ethnicity, disability status, highest level of academic qualification and area of specialization.

The CEO/Commission Secretary vide letter Ref. No. NGECE/CS/GEN/VOL. 1(132) of 23rd September, 2024 responded as attached. **(Appendix V)**

2.6 Shortlisting Criteria

The Panel developed shortlisting criteria guided by both the Constitution and the National Gender and Equality Commission Act, (Cap.7K).

2.6.1 Qualification for Chairperson of the Commission

Section 10 (1) of the Act outlines the qualification for appointment of the Chairperson of the Commission if the person: -

- a) Has knowledge and at least fifteen (15) years' experience in matters relating to human rights and gender;
- b) Holds a degree from a University recognized in Kenya; and
- c) Meets the requirements of Chapter Six of the Constitution.

2.6.2 Qualification for Member of the Commission

Section 10 (2) of the Act outlines the qualification for appointment as a member of the Commission if the person: -

- a) Holds a degree from a university recognized in Kenya;
- b) Has knowledge and at least ten (10) years' experience in matters relating to any of the following fields;
 - (i) Law;
 - (ii) Public Administration;
 - (iii) Economics;
 - (iv) Gender and Social Development;
 - (v) Human Rights;
 - (vi) Management; or
 - (vii) Social Sciences;
- c) Has had a distinguished career in their respective fields; and
- d) Meets the requirements of Chapter Six of the Constitution.

2.6.3 Additional Shortlisting Criteria and Guiding Principles

To have a reasonable number of qualified applicants for interviews, the panel developed an additional criteria and guiding principles considering Article 252, Article 10 and Article 74, 75 and 76 of the Constitution and taking cognizance of National Values and Principles of Governance, as follows: -

- (i) Proof / evidence of distinguished career
- (ii) Gender
- (iii) Regional and ethnic balance
- (iv) Persons with disabilities
- (v) Marginalized communities and minorities
- (vi) Span of experience
- (vii) Diversity in specialization
- (viii) Level of Education

2.6.4 Disqualification from Chairperson or Member of the Commission

The Panel also considered Section 10 (3) of the Act, (Cap.7K) on grounds which can render a person disqualified from being appointed as the Chairperson or a Member of the Commission.

A person shall not be qualified for appointment as the Chairperson or a Member if such person:

- a) is a member of Parliament or a County Assembly;
- b) is a member of the governing body of a political party;
- c) is a member of a local authority;
- d) is an undischarged bankrupt; or
- e) has been removed from office for contravening the provisions of the Constitution or any other law.

2.7 Shortlisted Applicants and Interview Schedule

Guided by the aforementioned criteria, the Panel shortlisted ten (10) applicants for the position of Chairperson and sixteen (16) applicants for the position of One (1) Member and scheduled them for interview as follows:

Table 3: Shortlisted Applicants for the Position of Chairperson and Interview Dates

S/NO	NAME	GENDER	COUNTY	PWD	ACADEMIC QUALIFICATION	TIME
Monday 14th October, 2024						
1	Salome W. Kimata	Female	Kiambu	Yes	Bachelors	10.00 a.m.
2	Mary Yiane Seneta	Female	Kajiado	N/A	Bachelors	11.30 a.m.
3	Daniel Murgor	Male	Uasin Gishu	N/A	PhD	12.30 p.m.
4	Rehema Dida Jaldesa	Female	Isiolo	N/A	Bachelors	2.30 p.m.
5	Adelina Mwau	Female	Makueni	N/A	Masters	9.00 a.m.
Tuesday 15th October, 2024						
6	Bernadette Otiko Muyomi	Female	Busia	N/A	Masters	10.00 a.m.
7	Halima Ali Omar	Female	Wajir	N/A	Masters	11.30 a.m.
8	Linah Jebii Kilimo	Female	Elgeyo Marakwet	N/A	Bachelors	12.30 p.m.
9	Martin Kabubii Mwangi	Male	Laikipia	N/A	Bachelors	2.30 p.m.
10	Ernest Daniel Alela	Male	Vihiga	N/A	PhD	3.30 p.m.

Table 4: Shortlisted Applicants for the Position of One (1) Member and Interview Dates

S/NO	NAME	GENDER	COUNTY	PWD	ACADEMIC QUALIFICATION	TIME
Wednesday 16th October, 2024						
1	Evans Toto Nyachieng'a	Male	Kisii	N/A	Masters	9.00 a.m.
2	Morris Kiwinda Mbondenyei	Male	Taita Taveta	N/A	PhD	10.00 a.m.
3	Michael Mbithuka Nzomo	Male	Machakos	Yes	Masters	11.30 a.m.
4	Rael Chebichii Lelei	Female	Uasin Gishu	N/A	Masters	12.30 p.m.
5	Margaret Kamonya Emonde	Female	Vihiga	N/A	Bachelors	2.30 p.m.
6	Barako Elema Qatamur	Male	Marsabit	N/A	Masters	3.30 p.m.
Thursday 17th October, 2024						
7	Florence Mwikali Mutua	Female	Busia	N/A	Masters	9.00 a.m.
8	Salome Aluoch Owuonda	Female	Migori	N/A	Masters	10.00 a.m.
9	Margaret Iyasi Lesuuda	Female	Laikipia	N/A	PhD	11.30 a.m.
10	Rachael Wambui Shebesh	Female	Nairobi	N/A	Bachelors	12.30 p.m.
11	Juliet Wanjiku Murimi	Female	Kiambu	N/A	Masters	2.30 p.m.
12	Harun Maalim Hassan	Male	Mandera	Yes	Masters	3.30 p.m.
Friday 18th October, 2024						
13	Redempta Kavindu	Female	Makueni	N/A	Masters	9.00 a.m.
14	Fredrick Josephat Kibuti Nyagah	Male	Embu	N/A	Bachelors	10.00 a.m.
15	Winrose Chepkoech Rono	Female	Kericho	N/A	Masters	11.30 a.m.
16	Ibtisam Mbarak Awadh	Female	Mombasa	N/A	Masters	12.30 p.m.

2.8 Publication of Applicants

The Panel published the names and qualifications of all applicants, shortlisted applicants and a schedule for interviews in the Kenya Gazette Notice no. 13168, Daily Nation and The Star newspapers of 7th October, 2024. **(Appendix VIA, VIB and VIC)**

In addition, all shortlisted applicants were contacted via Phone call, Short message, Email and WhatsApp.

2.9 Verification and Authentication of Certificates

In compliance with good governance and practice, the Panel forwarded the names of the shortlisted applicants to the various Government Agencies for verification of documentation submitted and background checks. By the end of exercise, the following Agencies had responded: Higher Education Loans Board, Ethics and Anti-Corruption Commission, Kenya Revenue Authority and Office of the Registrar of Political Parties. **(Annexure I, II, III and IV)**

2.10 Public Participation

Pursuant to Articles 10 and 232 of the Constitution, the Panel in its publication of shortlisted applicants in the Kenya Gazette, Daily Nation and The Star newspapers of 7th October, 2024 invited members of the public to submit Memoranda on the shortlisted applicants to the Panel not later than 5.00 p.m. East African Time on 11th October, 2024. By the end of the period, the panel received one response in respect to one shortlisted applicant.

CHAPTER THREE: INTERVIEWS

3.0 Preamble

The chapter outlines the tools used during the interviews and the procedure for conducting the interviews.

3.1 Development of Interview Tools

The Panel developed the following Interview tools: -

3.1.1 Personal Profile

The panel developed applicants interview profile form for the position of Chairperson and One (1) Member to be filled by the interviewees on arrival. (**Appendix VIIA and VIIB**)

3.1.2 Evaluation Criteria

To enable the panel, conduct interviews successfully, an evaluation criteria was developed. The criteria allocated weights/marks for the specific thematic areas and assigned questions to specific Panelists for administration (**Appendix VIIIA and VIIB**). The criteria was structured as follows:

Table 5: Score Sheet Thematic Areas

Thematic Area	Marks
Introduction and Achievements attributable to applicant and relevance to NGEC	5
Policy and Legal	20
Governance	10
Service Delivery	15
Gender, Equality and National Development	10
Leadership and Integrity	15
Finance and Human Resource Management	15
Emerging issues	5
Personal Attributes	5
Total	100

The Panel agreed that apart from the guideline for nomination in the Act, an applicant must attain at least 60% to be eligible for nomination.

3.1.3 Ranking Sheet

In addition, the panel developed a ranking sheet whose purpose was to rank the interviewees based on the performance. (**Appendix IXA and IXB**)

3.2 Conducting of Interviews

The interviews for the position of Chairperson and Member, of the Commission were conducted from 14th to 18th October, 2024 at the 11th Floor Boardroom, Harambee House, Harambee Avenue, Nairobi.

Each applicant scores were tallied and recorded on a Score Sheet. The Panel analyzed the applicants' scores hence informing the ranking of applicants.

3.3 Performance of the Applicants

The performance and ranking of the applicants interviewed for the position of Chairperson and one Member are as shown in **Table 6** and **Table 7** respectively.

Table 6: Performance and Ranking of Applicants for the Position of Chairperson, National Gender and Equality Commission

Rank	Name of Applicant	County	Gender	Ethnicity	Panelists								Total	Average Score (%)
					1	2	3	4	5	6	7	8		
1.	Rehema Dida Jaldesa	Isiolo	F	Borana	59	76	82	64	60	81	73	66	561	70.125
2.	Mary Yiane Seneta	Kajiado	F	Maasai	81	76	70	62	65	68	73	63	558	69.75
3.	Bernadette Otiko Muyomi	Busia	F	Luhya	67	72	67	67	67	74	57	86	557	69.625
4.	Halima Ali Omar	Wajir	F	Somali	60	53	63	77	82	63	59	68	525	65.625
5.	Martin Kabubii Mwangi	Laikipia	M	Kikuyu	66	61	60	62	62	54	82	64	511	63.875
5.	Ernest Daniel Alela	Vihiga	M	Luhya	54	61	64	62	70	57	77	66	511	63.875
7.	Linah Jebii Kilimo	Elgeyo Marakwet	F	Kalenjin	62	50	64	57	61	61	73	64	492	61.5
8.	Salome W. Kimata	Kiambu	F	Kikuyu	74	51	52	63	51	64	57	71	483	60.375
9.	Adelina Mwau	Makueni	F	Kamba	52	36	50	50	43	56	51	60	398	49.75
10.	Daniel K. Murgor	Uasin Gishu	M	Kalenjin	47	40	41	48	51	55	56	58	396	49.5

Table 7: Performance and Ranking of Applicants for the Position of One (1) Member, National Gender and Equality Commission

Rank	Name of Applicant	County	Gender	Ethnicity	Panelists								Total	Average Score (%)
					1	2	3	4	5	6	7	8		
1.	Rael Chebichii Lelei	Uasin Gishu	F	Kalenjin	81	82	81	60	53	86	62	60	565	70.625
2.	Michael Mbithuka Nzomo	Machakos	M	Kamba	55	76	70	79	76	78	72	57	563	70.375
3.	Margaret Iyasi Lesuuda	Laikipia	F	Ndorobo	60	56	61	83	79	71	76	76	562	70.25
4.	Harun Maalim Hassan	Mandera	M	Somali	60	72	66	75	72	70	62	84	561	70.125
5.	Winrose Chepkoech Rono	Kericho	F	Kalenjin	75	61	68	70	77	72	67	65	555	69.375
6.	Ibtisam Mbarak Awadh	Mombasa	F	Kenyan Arab	61	55	61	65	77	65	73	67	524	65.5
7.	Juliet Wanjiku Murimi	Kiambu	F	Kikuyu	61	58	62	71	69	66	70	66	523	65.375
8.	Barako Elema Qatamur	Marsabit	M	Gabbra	46	50	59	80	80	67	62	75	519	64.875
9.	Margaret Kamonya Emonde	Vihiga	F	Luhya	67	54	61	69	77	52	59	65	504	63
10.	Salome Aluoch Owuonda	Migori	F	Luo	58	63	60	74	69	52	59	64	499	62.375
11.	Redempta Kavindu	Makueni	F	Kamba	60	58	62	71	49	70	58	60	488	61
12.	Fredrick Josephat Kibuti Nyagah	Embu	M	Mbeere	60	42	60	57	57	68	65	64	473	59.125
13.	Morris Kiwinda Mbondenyi	Taita Taveta	M	Taita	45	51	63	66	71	51	56	51	454	56.75
14.	Rachael Wambui Shebesh	Nairobi	F	Kikuyu	51	54	63	61	48	62	48	63	450	56.25
15.	Florence Mwikali Mutua	Busia	F	Luhya	42	56	58	59	50	52	59	57	433	54.125
16.	Evans Toto Nyachieng'a	Kisii	M	Kisii	54	42	51	50	56	55	59	51	418	52.25

CHAPTER FOUR: RECOMMENDATIONS

4.0 Preamble

This chapter presents the names of nominees for chairperson, members and general recommendations made by the Panel.

4.1 Names of Persons Recommended for Nomination

Based on the merit of the applicants, the Panel is pleased to recommend and submit names of the recommended nominees for the position of Chairperson and One (1) Member to H.E. The President for consideration for nomination to National Gender and Equality Commission as follows:

Table 8: Recommended Names of Nominees for the Position of Chairperson

Rank	Name of Nominee	ID. No	Age (Yrs)	PWD	Gender	County
1.	Rehema Dida Jaldesa	7872650	54	Yes	Female	Isiolo
2.	Mary Yiane Seneta	11680928	53	No	Female	Kajiado
3.	Bernadette Otiko Muyomi	226273421	42	No	Female	Busia

Table 9: Recommended Names of Nominees for the Position of One (1) Member

Rank	Name of Nominee	ID. No	Age (Yrs)	PWD	Gender	County
1.	Rael Chebichii Lelei	25878149	39	N/A	Female	Uasin Gishu
2.	Michael Mbithuka Nzomo	20677860	46	Yes	Male	Machakos
3.	Margaret Iyasi Lesuuda	5953773	60	N/A	Female	Laikipia
4.	Harun Maalim Hassan	21462033	45	Yes	Male	Mandera
5.	Winrose Chepkoech Rono	10887440	54	N/A	Female	Kericho
6.	Ibtisam Mbarak Awadh	22551137	42	N/A	Female	Mombasa
7.	Juliet Wanjiku Murimi	21835441	46	N/A	Female	Kiambu
8.	Barako Elema Qatamur	25068099	37	N/A	Male	Marsabit

A profile for the top ranked three (3) nominees for position of Chairperson and eight (8) nominees for position of Member is attached as **Appendix XA and XB.**

4.2 General Recommendations

The panel proposed amendments to the following Sections of the National Gender and Equality Commission Act (Cap.7K):

- i. That the slot provided for representation of the Office of the Prime Minister in the selection panel in accordance with Section 11 (2) (b), (6), (11), (15), an Office that does not exist in the current constitutional dispensation, be given to another relevant entity.
- ii. That the timelines provided under Section 11 (5) for publication of advertisement, receipt of applications, shortlisting, interview and nomination be increased to take into consideration best practice and public participation.
- iii. That the provisions of Section 11 (5) with regard to the perpetuation of the Commission that contemplates the transition of the entire Commission as opposed to some, be amended to specify the number of nominees to be forwarded to the H.E. President where there is a vacancy for one (1) or more members of the Commission.

Note: that the number of nominees for the position of chairperson is categorically three (3) while no specific provision is made in the case of one (1) or more vacancy in member.

4.3 Conclusion

The Panel wishes to confirm that the selection process was conducted in accordance with the Constitution and the National Gender and Equality Commission Act, (Cap.7K) and expresses much gratitude to H.E. The President for the trust bestowed on it.

Appendices	
Appendix I	: Gazette Notice on Appointment of Panel Members
Appendix II	: Work Plan
Appendix IIIA	: Advertisement in the Daily Nation Newspaper Calling for Applications
Appendix IIIB	: Advertisement in The Star Newspaper Calling for Applications
Appendix IIIC	: Calling for Applications in the Gazette Notice
Appendix IVA	: Data Capture Instrument for the Position of Chairperson
Appendix IV B	: Data Capture Instrument for the Position of One (1) Member
Appendix V	: Current Composition of NGEC Members
Appendix VIA	: Publication of List of All Applicants, Shortlisted Applicants and Interview Schedule in the Gazette Notice
Appendix VIB	: Publication of List of All Applicants, Shortlisted Applicants and Interview Schedule in Daily Nation Newspaper
Appendix VIC	: Publication of List of All Applicants, Shortlisted Applicants and Interview Scheduled in The Star Newspaper
Appendix VII A	: Interview Personal Profile Form for the Position of Chairperson
Appendix VII B	: Interview Personal Profile Form for the Position of One (1) Member
Appendix VIIIA	: Interview Score Sheet for the Position of Chairperson, NGEC
Appendix VIIIB	: Interview Score Sheet for the Position of Member, NGEC
Appendix IXA	: Ranking Sheet for the Position of Chairperson, NGEC
Appendix IXB	: Ranking Sheet for the Position of Member, NGEC
Appendix XA	: Profile for Nominees for the Position of Chairperson
Appendix XB	: Profile for Nominees for the Position of One (1) Member

Appendix I: Gazette Notice on Appointment of Panel Members

SPECIAL ISSUE



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GAZETTE NOTICE NO. D9886

THE SALARIES AND REMUNERATION COMMISSION ACT

(Cap. 112)

APPOINTMENT

IN EXERCISE of the powers conferred by section 7 of the Salaries and Remuneration Commission Act, I, William Samoei Ruto, President of the Republic of Kenya and Commander in Chief of the Defence Forces, appoint

Amos Gathecha,
Monica Njuna,
Mary Kimani,
Lawrence Kibet,
Samuel Kamukha,
Qureshi Abdullahi, CHRP,
Eliud Mtanga, FCPA,
Joshua Wandui, FCS,

to be members of the Selection Panel for the recruitment of nominees for appointment as the Chairperson of the Salaries and Remuneration Commission.

Dated the 28th August, 2024

WILLIAM SAMOEI RUTO,
President

GAZETTE NOTICE NO. D9887

THE INDEPENDENT POLICING OVERSIGHT AUTHORITY ACT

(Cap. 86)

APPOINTMENT

IN EXERCISE of the powers conferred by section 11 (1) of the Independent Policing Oversight Authority Act, I, William Samoei Ruto, President of the Republic of Kenya and Commander in Chief of the Defence Forces, appoint

under paragraph (a)

Arthur Oloya,

under paragraph (b)

Joyce Nyabani (Dr.),

under paragraph (c)

Hon. (Rtd) Justice Mwachia Njoroge.

under paragraph (d)

Monica Wanjau Mwangi (Dr.),

under paragraph (e)

Raymond Njiru (Dr.),

under paragraph (f)

Caroline Naitkeni Lettupata,

to be members of the Selection Panel for the recruitment of the nominees for appointment as Chairperson and Members of the Independent Policing Oversight Authority.

Dated the 28th August, 2024

WILLIAM SAMOEI RUTO,
President

GAZETTE NOTICE NO. D9888

THE NATIONAL GENDER AND EQUALITY COMMISSION ACT

(Cap. 76)

APPOINTMENT

IN EXERCISE of the powers conferred by section 31 (1) of the National Gender and Equality Commission Act and the procedure set out in section 11 (2) of the Act, I, William Samoei Ruto, President of the Republic of Kenya and Commander in Chief of the Defence Forces, appoint

under paragraph (a)

Linda Musumba (Dr.),

under paragraph (b)

Reuben K. Chirchir (Dr.),

under paragraph (c)

Linet King'etia,

under paragraph (d)

Miriam A. Mwangi,

under paragraph (e)

Mary Mwangi (Dr.),

[3395]

under paragraph (f)–
Florence Nyole (Arch.),

under paragraph (g)–
Lerina Kariringah,

under paragraph (h)–
Timothy Odongo,

to be members of the Selection Panel for the recruitment of nominees for appointment as the Chairperson and one Member of the National Gender and Equality Commission.

Dated the 28th August, 2024.

WILLIAM SAMOEI RUTO,
President.

GAZETTE NOTICE NO. 10889

THE COMMISSION ON ADMINISTRATIVE JUSTICE ACT
(Cap. 71)

APPOINTMENT

IN EXERCISE of the powers conferred by section 11 (2) of the Commission on Administrative Justice Act, I, William Samoei Ruto, President of the Republic of Kenya and Commander-in-Chief of the Defence Forces, appoint—

under paragraph (a)–
Jasper Micheni Mbiuki,

under paragraph (b)–
Susan Chelagat,

under paragraph (c)–
Patrick Wamoto (Amb.),

under paragraph (d)–
Joan A. Machayo,

under paragraph (e)–
Edwin Makori (FCPA),

under paragraph (f)–
Zena Atetwe Jalenga,

to be members of the Selection Panel for the recruitment of the nominees for appointment as Chairperson and Members of the Commission on Administrative Justice.

Dated the 28th August, 2024.

WILLIAM SAMOEI RUTO,
President.

Appendix II: Work Plan

WORKPLAN FOR THE SELECTION PANEL FOR THE RECRUITMENT OF NOMINEES FOR APPOINTMENT AS CHAIRPERSON AND ONE (1) MEMBER OF THE NATIONAL GENDER AND EQUALITY COMMISSION (NGEC)

S/No.	Activity	Meeting No.	Date of the Meeting
1.	Gazettement of Member of the Panel	-	Wednesday, 28 th August, 2024
2.	Inaugural Meeting of the Selection Panel	Inaugural Meeting	Friday, 6 th September, 2024
3.	(i) Preparation of Committee Operations and Procedures (ii) Preparation and Review of the Draft Advertisement for position of the Chairperson and One Member, NGEC (iii) Development of the Work Plan	001/9/2024	Friday, 6 th September, 2024
4.	(i) Finalization and approval of the Advertisement for position of the Chairperson and one Member, NGEC (1 st meeting) (ii) Approval by Accounting Officer for publication of the advertisement (iii) Submission of the advertisement for publication	002/9/2024	Monday, 9 th September, 2024
5.	(i) Published Advertisement for the position of Chairperson and One Member of the NGEC in two Daily Newspapers (Nation and Standard) (ii) Validation and adoption of Data Capture Tool (iii) Preparation and approval of addendum to the advertisement (iv) Placement of the advert in the Local Daily Newspapers	003/9/2024	Tuesday, 10 th September, 2024
6.	(i) Update on Status of Applications for Chairperson, and One (1) Member, NGEC (ii) Review appropriateness of Data Capture Tool (iii) Dry run of data capturing tool	004/9/2024	Wednesday, 11 th September, 2024
7.	(i) Update on Status of Applications for Chairperson, NGEC (ii) Update on Status of Applications for One (1) Member, NGEC (iii) Review appropriateness of Data Capture Tool (iv) Review of Work Plan	005/9/2024	Friday 13 th September, 2024

S/No.	Activity	Meeting No.	Date of the Meeting
8.	(i) Update on Status of Applications for Chairperson, NGEC (ii) Update on Status of Applications for One (1) Member, NGEC (iii) Refinement of the Work Plan (iv) Data Capture for applications received	006/9/2024	Monday, 16 th September, 2024
9.	(i) Update on Status of Applications for Chairperson, NGEC (ii) Update on Status of Applications for one (1) Member, NGEC (iii) Data Capture for applications received	007/9/2024	Tuesday, 17 th September, 2024
10.	(i) Update on Status of Applications for Chairperson, NGEC (ii) Update on Status of Applications for one (1) Member, NGEC (iii) Adoption of reviewed Work Plan (iv) Draft Report Format (v) Data Capture for applications received	008/9/2024	Wed 18 th September, 2024
11.	(i) Update on Status of Applications for Chairperson, NGEC (ii) Update on Status of Applications for one (1) Member, NGEC (iii) Review of Data Capture Process (iv) Prepare Draft Panel Report (v) Data Capture for applications received	009/9/2024	Thursday 19 th September, 2024
12.	(i) Update on Status of Applications for Chairperson, NGEC (ii) Update on Status of Applications for one (1) Member, NGEC (iii) Review of Data Capture Process (iv) Finalize template for Draft Panel Report	010/9/2024	Friday 20 th September, 2024
13.	(i) Update on Status of Applications for Chairperson, NGEC (ii) Update on Status of Applications for one (1) Member, NGEC (iii) Data Capture for applications received	011/9/2024	Saturday 21 st September, 2024
14.	(i) Update on Status of Applications for Chairperson, NGEC (ii) Update on Status of Applications for one (1) Member, NGEC (iii) Data Capture for applications received	012/9/2024	Sunday 22 nd September, 2024
15.	(i) Data Capture for applications received (ii) Update on status of applications	013/9/2024	Monday 23 rd September, 2024

S/No.	Activity	Meeting No.	Date of the Meeting
	(iii) Development and adoption of Shortlisting Criteria		
16.	(i) Data Capture for applications received	014/9/2024	Tuesday 24 th September, 2024
17.	(i) Data Capture	015/9/2024	Wednesday 25 th September, 2024
18.	(i) Data Capture	016/9/2024	Thursday 26 th September, 2024
19.	(i) Verification of all applicants for the position of Chairperson and Member	017/9/2024	Friday 27 th Sept, 2024
20.	(i) Verification and validation of reviewed shortlisting criteria (ii) Development of a long list for Chairperson	018/9/2024	Saturday 28 th Sept, 2024
21.	i) Development of Longlist for Member ii) Populating the reporting template	019/9/2024	Monday 30 th Sept, 2024
22.	(i) Verification and validation of reviewed shortlisting criteria (ii) Preliminary Shortlisting for Chairperson position	020/10/2024	Tuesday 1 st October, 2024
23.	(i) Preliminary Shortlisting of the One Member position (ii) Review of the Shortlisting criteria	021/10/2024	Wednesday 2 nd October, 2024
24.	(i) Final Shortlisting for Chairperson Position and one Member position	022/10/2024	Thursday 3 rd October, 2024
25.	i) Compile list of shortlisted candidates for Chairperson and one (1) Member. ii) Development and adoption of a Draft template for the longlist and the shortlisted candidates and interview schedule. iii) Development of the contents for request of memoranda iv) Approval for publishing by the Panel Chair and Accounting Officer v) Preparation of letters to different agencies	023/10/2024	Friday 4 th October, 2024
26.	i) Report Writing	024/10/2024	Saturday 5 th October, 2024
27.	i) Publishing ii) Long list of Chairperson and one (1) member iii) Shortlisted candidates and schedule of interviews for Chairperson and one (1) member iv) Request for Memorandum from the public	025/10/2024	Monday 7 th October, 2024

S/No.	Activity	Meeting No.	Date of the Meeting
	v). Populating the report template vi) Contact shortlisted candidates both Chairperson and one (1) member vii) Dispatch of letters to different agencies		
28.	(i) Setting interview questions for both Chairperson and one (1) member	026/10/2024	Tuesday 8 th October, 2024
29.	(i) Develop and adopt the Interview Tool (ii) Review of Interview Questions (iii) Allocation of questions to Panel Members	027/10/2024	Wednesday 9 th October, 2024
30.	Preparation of letters of interview and Dispatch Updating Public Memoranda		Thursday 10 th October, 2024
31.	(i) Finalization of Tools (ii) Preparation of Interview	028/10/2024	Friday 11 th October, 2024
32.	(i) Analysis of feedback from the respective institutions (ii) Analysis of memoranda from the public (iii) Report Writing	029/10/2024	Saturday 12 th October, 2024
33.	Interview	030/10/2024	Monday 14 th October, 2024
35.	Interview	031/10/2024	Tuesday 15 th October, 2024
36.	Interview	032/10/2024	Wednesday 16 th October, 2024
37.	Interview	033/10/2024	Thursday 17 th October, 2024
38.	Interview	034/10/2024	Friday 18 th October, 2024
39.	(i) Decision making on three nominees qualified for appointment as Chairperson (ii) Decision making on three (3) nominees qualified for appointment as member	035/10/2024	Saturday 19 th October, 2024
40.	Report Writing	036/10/2024	Sunday 20 th October, 2024
41.	Formatting and editing of the report.	037/10/2024	Tuesday 22 nd October, 2024
42.	Review and adoption of the draft report.	038/10/2024	Wednesday 23 rd October, 2024
43.	Finalization of Report	039/10/2024	Thursday 24 th October, 2024
44.	Submission of Report	040/10/2024	Friday 25 th October, 2024
	<p>NB</p> <p>The Chairperson of the Panel is mandated to convene any other meetings on need basis.</p>		

Appendix IIIA: Advertisement in the Daily Nation Newspaper Calling for Applications

DAILY NATION TUESDAY, SEPTEMBER 10, 2024

REPUBLIC OF KENYA

THE SELECTION PANEL FOR THE RECRUITMENT OF NOMINEES FOR APPOINTMENT AS THE CHAIRPERSON AND ONE (1) MEMBER OF THE NATIONAL GENDER AND EQUALITY COMMISSION (NGEC)

INVITATION FOR APPLICATIONS FOR THE POSITIONS OF CHAIRPERSON AND ONE (1) MEMBER OF NGEC

Pursuant to Section 10(2) of the National Gender and Equality Commission Act Cap 77, the Selection Panel invites applications from suitably qualified persons to be considered for nomination for appointment as the Chairperson and One (1) Member of the National Gender and Equality Commission (NGEC).

Requirements for Appointment

1) Chairperson of the Commission
A person shall be qualified for appointment as the Chairperson, if the person:-
a) has knowledge and at least fifteen (15) years experience in matters relating to human rights and gender;
b) holds a degree from a University recognized in Kenya; and
c) meets the requirements of Chapter Six of the Constitution.

2) Member of the Commission
A person shall be qualified for appointment as a Member, if the person:-
a) holds a degree from a University recognized in Kenya;
b) has knowledge and experience of at least ten (10) years in matters relating to any of the following fields:
- i. law;
- ii. public administration;
- iii. economics;
- iv. gender and social development;
- v. human rights;
- vi. management; or
- vii. social sciences;
c) has had a distinguished career in their respective fields; and
d) meets the requirements of Chapter Six (6) of the Constitution.

3) Duties and Responsibilities
The Chairperson and the Member shall ensure that the Commission functions effectively and meets its mandate as set out in Section 8 of the National Gender and Equality Commission, Act, Cap (77).

4) Disqualification from Membership
A person shall not be qualified for appointment as the Chairperson or a Member if such person:
a) is a member of Parliament or a County Assembly;
b) is a member of the governing body of a political party;
c) is a member of a local authority;
d) is an undischarged bankrupt; or
e) has been removed from office for contravening the provisions of the Constitution or any other law.

5) Tenure of Office
The Chairperson and Members of the Commission shall be appointed for a single term of six years and are not eligible for re-appointment.
The Chairperson and Member of the Commission shall serve on a full-time basis.

6) Terms of Service
The salaries and allowances payable to, and other terms and conditions of service of, the Chairperson and members of the Commission shall be determined by the Salaries and Remuneration Commission.

7) How to Apply
a) Each application should include a detailed three (3) page (Three New Roman font 12) curriculum vitae, copies of relevant academic and professional certificates, national identity card or passport, together with relevant testimonials and supporting documents. Scanned copies of these documents must be attached to the online application.
b) All applications should be clearly marked "Application for the position of Chairperson, National Gender and Equality Commission" or "Application for the position of Member, National Gender and Equality Commission" and submitted in any of the following ways:
i. Hand delivery -
The Ministry of Public Service and Human Capital Development, Hazardee House, 10th Floor Room 1011, Monday to Friday (between 9:00 am and 5:00 pm).
ii. Online e-mail to: selectionpanelngec2024@pva.go.ke
iii. Post Office (ordinary or registered mail) to:
The Chairperson,
Selection Panel for the Recruitment of Nominees for Appointment of
Chairperson and Member,
National Gender and Equality Commission,
P.O. Box 30050-00100,
NAIROBI.

Names of all applicants, shortlisted candidates and interview schedule will be published in the Kenya Gazette, two daily newspapers and the Ministry of Public Service and Human Capital Development website: www.pva.go.ke after the lapse of the application period.

8) Shortlisted candidates shall be required to submit valid clearance certificates during the interview from the following institutions:
i. Ethics and Anti-Corruption Commission;
ii. Higher Education Loans Board;
iii. Kenya Revenue Authority;
iv. Credit Reference Bureau; and
v. Directorate of Criminal Investigations (Certificate of Good Conduct).

9) Counseling for these positions will lead to automatic disqualification.

10) Women, minorities, marginalized and persons with disabilities are encouraged to apply.

11) All applications must reach the Selection Panel on or before Tuesday 24th September, 2024 Midnight, East African Time.

12) Florence Njoroge (Arch.)
The Chairperson
Selection Panel for the Recruitment of Nominees for Appointment as the
Chairperson and one (1) Member of the National Gender and Equality Commission

COUNTY GOVERNMENT OF BUSIA
P.O. BOX PRIVATE BAG - 50400
BUSIA, KENYA

PUBLIC PARTICIPATION OF THE PROPOSED FINANCE BILL 2024

Pursuant to the provisions of Article 201 of the Constitution of Kenya 2010 and Section 115 of the County Government Act 2012, the county Government of Busia wishes to invite the general public and interested groups to a public participation on the proposed Finance Bill 2024, in line with section 108 of the County Government Act 2012. The meetings will be held as from Monday 23rd September, 2024 to Wednesday 25th September, 2024 at the time and venues indicated hereafter.

Anybody with written submissions or memoranda is requested to submit such documents online through finance@busiacounty.go.ke or hand delivered at the Directorate of Revenue head office-Mandhari towers/Kenya power building 1st Floor, or Subcounty and ward administrators offices and or subcounty revenue offices during the official working hours on or before 17th September, 2024.

DATE	SUB COUNTY	WARD	TIME	VENUE
Monday 23 rd September	Butula	Marachi East	9:00 - 12:00 pm	Buhayi Market
	Butula	Marachi North	2:00 - 4:00 pm	Butula Family Life Centre
	Samia	Duhii	9:00 - 12:00 pm	St. Marys Ganga VCT
	Samia	Aganga Nanguba	2:00 - 4:00 pm	Aganga Ground
	Bunyala	Bunyala West	9:00 - 12:00 pm	Port Victoria Town Hall
	Bunyala	Bunyala South	2:00 - 4:00 pm	Makhamu Poultry Park
	Matayos	Bushwabo	9:00 - 12:00 pm	Bushwabo Chiefs Centre
	Matayos	Matayos South	2:00 - 4:00 pm	Matayos Special School
	Nambale	Nambale Township	9:00 - 12:00 pm	DCC Ground
	Nambale	Bukhaya East	2:00 - 4:00 pm	Ekanaha
	Teso South	Chakel South	9:00 - 12:00 pm	New Spring of Life Church Adung'ol
	Teso South	Chakel North	2:00 - 4:00 pm	Ating's Sub Parish Church
	Teso North	Malaba South	9:00 - 12:00 pm	Khaka ACK Church
	Teso North	Malaba Central	2:00 - 4:00 pm	Malaba Town Hall
24 th September, 2024	Butula	Lugulu Ward	9:00 - 12:00 pm	Oloo Market
	Butula	Marachi Central	2:00 - 4:00 pm	Shabali Market
	Samia	Hangina	9:00 - 12:00 pm	Wakungu Fisheries
	Samia	Namboko/ Namboboto	2:00 - 4:00 pm	Namboboto Centre
	Bunyala	Bunyala Central	9:00 - 12:00 pm	
	Bunyala	Bunyala North	2:00 - 4:00 pm	Youth Emp. Center Budlangit
	Matayos	Mayenje	9:00 - 12:00 pm	Kwayeje Trailing Centre
	Matayos	Burumba	2:00 - 4:00 pm	Burumba Dispensary
	Nambale	Bukhaya North/ Wabakal	9:00 - 12:00 pm	Makro Catholic Church
	Nambale	Bukhaya Central/ Wabakal	2:00 - 4:00 pm	Lupida Market
	Teso South	Amukura Central	9:00 - 12:00 pm	Simba Chal Casava Factory Ground
	Teso South	Amukura East	2:00 - 4:00 pm	Ward Admin. Office
	Teso North	Malaba North	9:00 - 12:00 pm	Admin. Office - Atabaka Esukuba Korisai
	Teso North	Angural South	2:00 - 4:00 pm	Katawa VCT
25 th September, 2024	Butula	Kingandole	9:00 - 12:00 pm	Chief Centre Kingandole
	Butula	Marachi West	2:00 - 4:00 pm	Buinda Chiefs Camp
	Matayos	Bukhaya West	9:00 - 12:00 pm	Bukama Resort
	Teso South	Angwem	2:00 - 4:00 pm	Ojaem Ground
	Teso South	Amukura West	9:00 - 12:00 pm	Osook ACK Church
	Teso North	Angural North	2:00 - 4:00 pm	Akilemet
	Teso North	Angural East	9:00 - 12:00 pm	Chamasir Chiefs office

Ken. Topister Naiti Wanyama
County Executive Committee Member
County Treasury and Economic Planning

Appendix IIIB: Advertisement in The Star newspaper calling for application

NEWS GENERAL

DEFECTIVE MODEL

New roadblocks in merger of bursaries

Scholarship funds will be hijacked by same cartels



LUKE AWCHI
COLUMNIST

The proposed merger of all bursary funds into a single kitty has run into headwinds with some partners issuing warnings.

MPs have raised concerns about the legal avenue of taking back funds from county governments and bundling them in one pool managed by the national government.

They are demanding that focus be put on free education and not another central pot.

The MPs warned that the funds will be manipulated by the very cartels that made the current model defective.

"The money will still be prone to abuse if it is taken to one central pot in the National Treasury. There is a lot of corruption at the top," Makueni Senator Dan Maanzo told *The Star*.

The idea, mooted during Speaker Moses Wetang'ula's informal Kamukunji last month, is also facing legal hurdles as some of the bursaries are issued by the two levels of government.

Nyatike MP Tom Odege said the existing bursaries and loans, if combined will meet 80 per cent of all students' needs.

"I have done my mathematics and the funding from these loans, bursar-

ies and scholarships can constitute 80 per cent, leaving a top up of 20 per cent only," he said.

Vithiga Senator Godfrey Osoisi said counties have no role in funding universities and colleges hence no allocation will be available to the central kitty from the devolved units.

He said the existing bursaries issued by governors and MCAs are illegal.

"Bursaries in counties are unconstitutional. Education above ECDE is a national government function. We have been looking at the audit report and what is coming out is that county bursary has been a conduit for corruption," Osoisi said.

Senate Education Committee chairman Joseph Nyutu said counties have trespassed by issuing bursaries to university and college students.


"Counties are not supposed to issue bursaries, they only have the mandate over ECDEs and TVETs," he told *The Star*.

With county bursaries out, it means less cash to the proposed consolidated kitty, which may make it impossible to realise free education dreams.

Proponents of the merger will also have to deal with MPs who are not keen to cede CDF money.

The lawmakers argue that the kitty is the only 'visible' education fund for poor learners.

THE MPS ARE WARNING AGAINST CONSOLIDATING THE REMAINING KITTIES IN ONE POT, CLAIMING IT WILL DISADVANTAGE POOR LEARNERS



Goodness for all

ASSORTED DAIRY EQUIPMENT FOR SALE

OFFERS ARE INVITED FOR THE PURCHASE OF OLD MACHINES ON AN

"AS IS WHERE IS BASIS"

INTERESTED PARTIES CAN VIEW THE EQUIPMENT OR APPOINTMENT AT THE FOLLOWING LOCATIONS:

1. RURIU MAIN FACTORY
2. KIGANJO COOLING CENTRE, NERI


1. JOHN BIEGON 0780-444924
2. ARCHIBOLD DHARA 0780-102123

WRITTEN OFFERS IN SEALED ENVELOPES, CLEARLY MARKED "OLD EQUIPMENT PURCHASE" SHOULD BE ADDRESSED TO:

SUPPLY CHAIN MANAGER
BROOKSIDE DAIRY LIMITED
P.O. BOX 234, 00132, NERI

OR DROPPED AT THE MAIN FACTORY RECEPTION RURIU OR KIGANJO COOLING CENTRE, NERI

TO REACH HIM ON OR BEFORE 20TH SEPTEMBER 2024



REPUBLIC OF KENYA

THE SELECTION PANEL FOR THE RECRUITMENT OF NOMINEES FOR APPOINTMENT AS THE CHAIRPERSON AND ONE (1) MEMBER OF THE NATIONAL GENDER AND EQUALITY COMMISSION (NGEC)

INVITATION FOR APPLICATIONS FOR THE POSITIONS OF CHAIRPERSON AND ONE (1) MEMBER OF NGEC

Pursuant to Section 11(4) of the National Gender and Equality Commission Act Cap (7), the Selection Panel invites applications from suitably qualified persons to be considered for nomination for appointment as the Chairperson and One (1) Member of the National Gender and Equality Commission (NGEC)

Requirements for Appointment

- 1) Chairperson of the Commission**
A person shall be qualified for appointment as the Chairperson, if the person:
 - a) has knowledge and at least fifteen (15) years experience in matters relating to human rights and gender;
 - b) holds a degree from a University recognized in Kenya; and
 - c) meets the requirements of Chapter Six of the Constitution.
- 2) Member of the Commission**
A person shall be qualified for appointment as a Member, if the person:
 - a) holds a degree from a University recognized in Kenya;
 - b) has knowledge and experience of at least ten (10) years in matters relating to any of the following fields:
 - i. law;
 - ii. public administration;
 - iii. economics;
 - iv. gender and social development;
 - v. human rights;
 - vi. management; or
 - vii. social sciences;
 - c) has had a distinguished career in their respective fields; and
 - d) meets the requirements of Chapter Six (6) of the Constitution.
- 3) Duties and Responsibilities**
The Chairperson and the Member shall ensure that the Commission functions effectively and meets its mandate as set out in Section 8 of the National Gender and Equality Commission Act, Cap (7).
- 4) Disqualification from Membership**
A person shall not be qualified for appointment as the Chairperson or a Member if such person:
 - a) is a member of Parliament or a County Assembly;
 - b) is a member of the governing body of a political party;
 - c) is a member of a local authority;
 - d) is an undischarged bankrupt; or
 - e) has been removed from office for contravening the provisions of the Constitution or any other law.
- 5) Tenure of Office**
The Chairperson and Members of the Commission shall be appointed for a single term of six years and are not eligible for re-appointment.
The Chairperson and Member of the Commission shall serve on a full-time basis.
- 6) Terms of Service**
The salaries and allowances payable to, and other terms and conditions of service of, the Chairperson and members of the Commission shall be determined by the Salaries and Remuneration Commission.
- 7) How to Apply**
 - a) Each application should include a detailed three (3) page (Times New Roman font 12) curriculum vitae, copies of relevant academic and professional certificates, national identity card or passport, together with relevant testimonials and supporting documents. Scanned copies of these documents must be attached to the online application.
 - b) All applications should be clearly marked "Application for the position of Chairperson, National Gender and Equality Commission" or "Application for the position of Member, National Gender and Equality Commission" and submitted in any of the following ways:
 - i. Hand delivery
The Ministry of Public Service and Human Capital Development, Harambee House, 10th Floor Room 1011, Monday to Friday (between 8.00 am and 5.00 p.m.)
 - ii. Online e-mail to: selectionpanel@ngec2024.org.ke
 - iii. Post Office in ordinary or registered mail, or

The Chairperson,
Selection Panel for the Recruitment of Nominees for Appointment of
Chairperson and Member,
National Gender and Equality Commission,
P.O. Box 30050-00100,
NAIROBI.

- a) Names of all applicants, shortlisted candidates and interview schedule will be published in the Kenya Gazette, two daily newspapers and the Ministry of Public Service and Human Capital Development website, www.mpspp.gov.ke after the lapse of the application period.
- b) Shortlisted candidates shall be required to submit valid clearance certificates during the interview from the following institutions:
 - i. Ethics and Anti-Corruption Commission;
 - ii. Higher Education Loans Board;
 - iii. Kenya Revenue Authority;
 - iv. Credit Reference Bureau; and
 - v. Directorate of Criminal Investigations (Certificate of Good Conduct).
- c) Convulsing for these positions will lead to automatic disqualification.
- d) Women, minorities, marginalized and persons with disabilities are encouraged to apply.
- e) All applications must reach the Selection Panel on or before Tuesday 24th September, 2024 Midnight, East African Time.

Ms. Florence Nyula (Arch)
The Chairperson
Selection Panel for the Recruitment of Nominees for Appointment as the
Chairperson and one (1) Member of the National Gender and Equality Commission

Appendix IIIC: Advertisement in The Gazette Notice Calling for Applications

3602

THE KENYA GAZETTE

13th September, 2024

2. MEMBERS OF THE COMMISSION

A person shall be qualified for appointment as a Member, if such a person—

- (a) holds a degree from a university recognized in Kenya;
- (b) has knowledge and experience of at least ten (10) years in matters relating to any of the following fields:
 - (i) law;
 - (ii) public administration;
 - (iii) economics or finance;
 - (iv) gender and social development;
 - (v) human rights;
 - (vi) conflict resolution;
 - (vii) management; or
 - (viii) social sciences.
- (c) has had a distinguished career in their respective fields; and
- (d) meets the requirements of Chapter six of the Constitution.

Duties and Responsibilities

The Chairperson and the Members shall ensure that the Commission functions effectively and meets its mandate as set out in section 8 of the Commission on Administrative Justice Act (Cap. 71).

Disqualification from Appointment

A person shall not be qualified for appointment as the Chairperson or a Member if such person—

- (a) is a member of Parliament or a County Assembly;
- (b) is a member of a governing body of a political party;
- (c) is a member of a local authority;
- (d) is an undischarged bankrupt; or
- (e) has been removed from office for contravening the provisions of the Constitution or any other law.

Tenure of Office

The Chairperson and Members appointed shall serve for a single term of six (6) years and shall not be eligible for re-appointment.

Terms and Conditions of Service

- (a) The Chairperson and Members of the Commission shall serve on a full-time basis.
- (b) Shall not hold any other office or employment for profit whether public or private.
- (c) The remuneration and benefits for the Chairperson and Members of the Commission shall be as determined by the Salaries and Remuneration Commission.

How to Apply

- (a) All applications both manual and online should be accompanied by a curriculum vitae, copies of relevant academic and professional certificates, national identity card or passport together with relevant testimonials and supporting documents.
- (b) All applications should be clearly marked "Application for the position of Chairperson, Commission on Administrative Justice" or "Application for the position of Member, Commission on Administrative Justice" and submitted in any of the following ways:

- (i) Hand delivery

The Ministry of Public Service and Human Capital Development, Harambee House, 10th Floor, Room 1011, Monday to Friday (between 8.00 a.m. and 5.00 p.m. E.A.T)

- (ii) Online

e-mail to: selectionpanelcaj2024@psyg.go.ke

- (iii) Post Office in ordinary or registered mail, to:

*The Chairperson,
Selection Panel for the selection of nominees for appointment of
Chairperson and Two Members, CAJ,
P.O. Box 30050 00100,
Nairobi*

Important Notes:

- (a) Names of all applicants, shortlisted candidates and an interview schedule will be published in the Kenya Gazette, two daily newspapers and the Ministry of Public Service and Human Capital Development website, www.psyg.go.ke after the lapse of the application period.
- (b) Shortlisted candidates shall be required to produce valid clearance certificates during the interview from the following institutions:
 - (i) Ethics and Anti-Corruption Commission;
 - (ii) Higher Education Loans Board;
 - (iii) Kenya Revenue Authority;
 - (iv) Credit Reference Bureau; and
 - (v) Directorate of Criminal Investigations (Certificate of Good Conduct).
- (c) Shortlisted candidates shall be required to produce their original national identity cards or passports, academic and professional certificates, transcripts and testimonials during the interviews.
- (d) Note that it is a criminal offence to produce fake certificates or impersonate.
- (e) The nominated candidates shall be required to go through the National Assembly for vetting and approval pursuant to the Public Appointments (Parliamentary Approval Act (No. 33 of 2011).
- (f) Cavassing for these positions will lead to automatic disqualification.
- (g) Women, minorities, marginalized and persons with disabilities are encouraged to apply.

All applications both manual and online must reach the selection panel on or before Monday, 23rd September, 2024, 5.00 p.m. E.A.T.

Dated the 11th September, 2024.

EDWIN MAKORI,

*Chairperson,
Selection Panel for the Selection of Nominees for
Appointment of Chairperson and Two Members
of the Commission on Administrative Justice.*

PTG No. 490/24-25

GAZETTE NOTICE NO. H1770

THE NATIONAL GENDER AND EQUALITY COMMISSION ACT

(Cap. 7K)

THE SELECTION PANEL FOR THE RECRUITMENT OF
NOMINEES FOR APPOINTMENT AS CHAIRPERSON AND ONE
(1) MEMBER OF THE NATIONAL GENDER AND EQUALITY
COMMISSION (NGEC)

INVITATION FOR APPLICATIONS FOR THE POSITIONS OF CHAIRPERSON
AND ONE (1) MEMBER OF NGEC

PURSUANT to section 11 (4) of the National Gender and Equality Commission Act (Cap. 7K), the Selection Panel invites applications from suitably qualified persons to be considered for nomination for appointment as the Chairperson and one (1) Member of the National Gender and Equality Commission (NGEC).

Requirements for Appointment

1. CHAIRPERSON OF THE COMMISSION

A person shall be qualified for appointment as the Chairperson, if the person—

- (a) has knowledge and at least fifteen (15) years experience in matters relating to human rights and gender;
- (b) holds a degree from a University recognized in Kenya; and
- (c) meets the requirements of Chapter Six of the Constitution.

2. MEMBER OF THE COMMISSION

A person shall be qualified for appointment as a Member, if the person—

- (a) holds a degree from a University recognized in Kenya;
- (b) has knowledge and experience of at least ten (10) years in matters relating to any of the following fields:
 - (i) law;
 - (ii) public administration;
 - (iii) economics;
 - (iv) gender and social development;
 - (v) human rights;
 - (vi) management; or
 - (vii) social sciences;
- (c) has had a distinguished career in their respective fields; and
- (d) meets the requirements of Chapter Six (6) of the Constitution.

Duties and Responsibilities

The Chairperson and the Member shall ensure that the Commission functions effectively and meets its mandate as set out in section 8 of the National Gender and Equality Commission, Act (Cap. 7K).

Disqualification from Membership

A person shall not be qualified for appointment as the Chairperson or a Member if such person—

- (a) is a member of Parliament or a County Assembly;
- (b) is a member of the governing body of a political party;
- (c) is a member of a local authority;
- (d) is an undischarged bankrupt; or
- (e) has been removed from office for contravening the provisions of the Constitution or any other law.

Tenure of Office

The Chairperson and Member of the Commission shall be appointed for a single term of six years and are not eligible for re-appointment.

The Chairperson and Member of the Commission shall serve on a full-time basis.

Terms of Service

The salaries and allowances payable to, and other terms and conditions of service of, the Chairperson and members of the Commission shall be determined by the Salaries and Remuneration Commission.

How to Apply

(a) Each application should include a detailed three (3) page (Times New Roman font 12) curriculum vitae, copies of relevant academic and professional certificates, national identity card or passport, together with relevant testimonials and supporting documents. Scanned copies of these documents must be attached to the online application.

(b) All applications should be clearly marked "Application for the position of Chairperson, National Gender and Equality Commission" or "Application for the position of Member, National Gender and Equality Commission" and submitted in any of the following ways:

(i) Hand delivery

The Ministry of Public Service and Human Capital Development, Harambee House, 10th Floor Room 1011, Monday to Friday (between 8.00 am and 5.00 p.m.)

(ii) Online e-mail to: selectionpanelngce2024@psyg.go.ke

(iii) Post Office in ordinary or registered mail, to:

The Chairperson,

*Selection Panel for the Recruitment of Nominees for Appointment of Chairperson and Member,
National Gender and Equality Commission,
P.O. Box 30050-00100,
Nairobi.*

(c) Names of all applicants, shortlisted candidates and interview schedule will be published in the Kenya Gazette, two daily newspapers and the Ministry of Public Service and Human Capital Development website: www.psyg.go.ke after the lapse of the application period.

(d) Shortlisted candidates shall be required to submit valid clearance certificates during the interview from the following institutions;

- (i) Ethics and Anti-Corruption Commission;
- (ii) Higher Education Loans Board;
- (iii) Kenya Revenue Authority;
- (iv) Credit Reference Bureau; and
- (v) Directorate of Criminal Investigations (Certificate of Good Conduct).

Canvassing for these positions will lead to automatic disqualification.

Women, minorities, marginalized and persons with disabilities are encouraged to apply.

All applications must reach the Selection Panel on or before Wednesday, 25th September, 2024, midnight, East African Time.

Dated the 11th September, 2024.

FLORENCE NYOLE (ARCH.),

The Chairperson,

*Selection Panel for the Recruitment of Nominees
for Appointment as the Chairperson and one (1) Member of the
PTG No. 490/24-25 National Gender and Equality Commission.*

GAZETTE NOTICE NO. 11771

THE LAND ACT

(No. 6 of 2012)

DUALLING OF MOMBASA-MARIAKANI (A109) ROAD PROJECT

ADDENDUM AND CORRIGENDUM

IN PURSUANCE of section 162 (2) of the Land Act, 2012, and further to Gazette Notices Nos. 9343 of 2015, 1388, 1389 of 2017, 176 of 2018, 5266 of 2018 and 16975 of 2023, The National Land Commission intends to acquire additional parcels of land on behalf of Kenya National Highways Authority for the dualling of Mombasa-Mariakani (A109) Road (A109).

Addendum

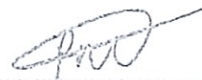
Appendix IVA: Sample Data Capture Instrument for the Position of Chairperson

DATA CAPTURE TOOL FOR THE POSITION OF CHAIRPERSON, NATIONAL GENDER AND EQUALITY COMMISSION																		
Folio No.	Applicant's Name	Gender	Date of Birth	Age	ID/Passport No.	Phone No. /Email	Home County	Ethnicity	Disability Status	Academic Qualification	Professional qualification	Other Credentials	Current Employer	Current Position	Relevant Experience	Cumulative Years of Experience	Observation	Remarks

Appendix IVB: Sample Data Capture Instrument for the Position of One (1) Member

DATA CAPTURE TOOL FOR THE POSITION OF ONE (1) MEMBER, NATIONAL GENDER AND EQUALITY COMMISSION																		
Folio No.	Applicant's Name	Gender	Date of Birth	Age	ID/Passport No.	Phone No. /Email	Home County	Ethnicity	Disability Status	Academic Qualification	Professional qualification	Other Credentials	Current Employer	Current Position	Relevant Experience	Cumulative Years of Experience	Observation	Remarks

CURRENT COMPOSITION OF THE NATIONAL GENDER AND EQUALITY COMMISSION MEMBERS								
S/N	Name	County	Ethnicity	Disability	Gender	Religion	Highest Level of Education	Area of Specialization
1.	Thomas Okoth Koyier, EBS	Homa Bay	Luc	None	Male	Christian - Protestant	Masters	Strategic Leadership and Governance
2.	Caroline Naikena Lentipuru, MBS, HSC	Baringo	Ilchamus (Minority)	None	Female	Christian - Protestant	Masters	International Development and Social Change
3.	Margaret Karungaru, MBS	Nyeri	Kikuyu	None	Female	Christian - Protestant	Masters	Education Psychology

Sign: 

Date: 24/09/2024

NATIONAL GENDER AND
EQUALITY COMMISSION
P.O. Box 1512 - 00501, NAIROBI
Tel: 2727778 Fax: 2727777

Appendix VIA: Publication of List of All Applicants, Shortlisted Applicants and Interview Schedule in the Gazette

SPECIAL ISSUE



THE KENYA GAZETTE

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GAZETTE NOTICE NO. 13168

THE SELECTION PANEL FOR THE RECRUITMENT OF NOMINEES FOR APPOINTMENT AS CHAIRPERSON AND ONE (1) MEMBER OF THE NATIONAL GENDER AND EQUALITY COMMISSION (NGEC)

LIST OF APPLICANTS AND SHORTLISTED CANDIDATES FOR THE POSITION OF CHAIRPERSON AND ONE (1) MEMBER, NATIONAL GENDER AND EQUALITY COMMISSION (NGEC)

The Selection Panel for Recruitment of Nominees for Appointment as a Chairperson and Member of the National Gender and Equality Commission (NGEC) invited applications from qualified persons for the positions of Chairperson and One (1) Member. The advertisement attracted forty-five (45) applications for the position of Chairperson, and two hundred and four (204) applications for the position of Member.

The Selection Panel in compliance with the National Gender and Equality Commission Act, (Cap. 7K) publishes the names and qualifications of all applicants and shortlisted candidates for the position of Chairperson and one (1) Member. The names will also be published in the *Kenya Gazette*.

A. LIST OF ALL APPLICANTS FOR THE POSITION OF CHAIRPERSON

The following is the list of all applicants for the position of Chairperson:

S/No.	Name	Gender	County	Pwd.	Academic Qualification
1	Salome W. Kimata	Female	Kiambu	Yes	Bachelors
2	Mary Yiane Seneta	Female	Kajiado	N/A	Bachelors
3	Daniel Murgor	Male	Uasin Gishu	N/A	PhD
4	Emua Mwiwaki Kibiro	Female	Nyandarua	N/A	Masters
5	William Otieno Oketch	Male	Homa Bay	N/A	Masters
6	Tecla Chebet Tum	Female	Not indicated	N/A	PhD
7	Rehema Dida Jaldesa	Female	Isiolo	N/A	Bachelors

S/No.	Name	Gender	County	Pwd.	Academic Qualification
8	Adelina Mwau	Female	Makueni	N/A	Masters
9	Kaliakamur L. Emmanuel	Male	West Pokot	N/A	PhD
10	Millicent Omanga	Female	Kisii	N/A	Bachelors
11	John Wambugu Kanyungu	Male	Murang'a	N/A	PhD
12	Rael Chebichii Lelei	Female	Uasin Gishu	N/A	Bachelors
13	Gertrude Musurube Inimah	Male	Vihiga	Yes	PhD
14	Jane Musangi Mutua	Female	Kitui	N/A	PhD
15	Metha Lloyd Kaburu	Male	Tharaka Nithi	N/A	Masters
16	Bernadette Otiko Muyomi	Female	Busia	N/A	Masters
17	Collette Akoth Suda	Female	Homabay	N/A	PhD
18	Joseph Kingori Neuvo	Male	Nyeri	N/A	Masters
19	Judith Atieno Miguda Attyang	Female	Kisumu	N/A	PhD
20	Margaret Wambui Kung'u	Female	Kiambu	N/A	PhD
21	Martin Kabubii Mwangi	Male	Laikipia	N/A	Bachelors
22	Margaret Jephumba Sawe	Female	Nandi	N/A	Masters
23	Margaret Nyakobo Ogega	Female	Kisii	N/A	Masters
24	Kenneth Ndung'u Mburu	Male	Muranga	N/A	Masters
25	Erick K'Omolo	Male	Homa Bay	N/A	PhD
26	Jennifer Nyambura Kamande	Female	Murang'a	N/A	Masters
27	Yiega Julius	Male	Hom Bay	N/A	Masters
28	Lorna Muthoni Mitine	Female	Meru	N/A	Masters

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<i>SiNo.</i>	<i>Name</i>	<i>Gender</i>	<i>County</i>	<i>Pwd.</i>	<i>Academic Qualification</i>
29	Linah Jebii Kilimo	Female	Elgeyo Marakwet	N/A	Bachelors
30	Florence Mwikali Mutua	Female	Busia	N/A	Masters
31	Jennifer Bosibori Kibagendi	Female	Kisii	N/A	Masters
32	Kenneth Ndungi Nduati	Male	Kiambu	N/A	Masters
33	Juliet Wanjiku Murimi	Female	Kiambu	N/A	Masters
34	Halima Ali Omar	Female	Wajir	N/A	Masters
35	George Mochache	Male	Nyamira	Yes	Masters
36	Rachel Muga Mwayoncho	Female	Kisii	N/A	PhD
37	Charles Ndiege Akach	Male	Kisumu	N/A	Masters
38	Florine Karimi Mati	Female	Meru	N/A	Masters
39	Susan Cherotich Maritim	Female	Nakuru	N/A	Masters
40	Josiah Onyancha	Male	Kisii	N/A	PhD
41	William Okelo Ogara	Male	Migori	N/A	PhD
42	Julie Nyanchama Nyamao	Female	Kisii	N/A	Masters
43	Jacob Ngwele Muvengei	Male	Not indicated	N/A	Bachelors
44	Rose Natcho Kisiang'ani	Female	Bungoma	N/A	Masters
45	Ernest Daniel Alcla	Male	Vihiga	N/A	PhD

B. LIST OF ALL APPLICANTS FOR THE POSITION OF ONE (1) MEMBER

The following is the list of all applicants for the position of one (1) Member:

<i>SiNo.</i>	<i>Applicant's Name</i>	<i>Gender</i>	<i>County</i>	<i>Pwd.</i>	<i>Academic Qualification</i>
1	Charles Munene Njagi	Male	Embu	N/A	Phd
2	Lydia Nyawira Mburia	Female	Makueni	N/A	Bachelors
3	Mohamed Aden Abdi	Male	Garissa	N/A	Masters
4	Evans Toto Nyachieng'a	Male	Kisii	N/A	Masters
5	Robert Riziki Kazungu	Male	Kilifi	N/A	Masters
6	Bernard Ombati Ondieki	Male	Kisii	N/A	Bachelors
7	Antony Mwachofi Mwanyuna	Male	Taita Taveta	N/A	Bachelors
8	Edward Boor	Male	Trans Nzoia	N/A	Phd
9	Erastus Kaiba Njoroge	Male	Nakuru	N/A	Phd
10	Anthony Nderitu	Male	Not Indicated	N/A	Masters
11	Joseph Kimani Mutua	Male	Kiambu	N/A	Bachelors
12	Faith Wanjiku Mbugua	Female	Not Indicated	Yes	Masters
13	Ouko Jacob Robert Odhiambo	Male	Migori	N/A	Masters
14	Ronald Cheruiyot Zochin	Male	Marakwet	N/A	Phd
15	Salome W. Kimata	Female	Kiambu	Yes	Bachelors
16	Dennis Mwangi Nvartui	Male	Not Indicated	N/A	KCSE

<i>SiNo.</i>	<i>Applicant's Name</i>	<i>Gender</i>	<i>County</i>	<i>Pwd.</i>	<i>Academic Qualification</i>
17	John Kipketer A. Tamui	Male	Nandi	N/A	Masters
18	Coomas Foleni Kenga	Male	Kilifi	N/A	Bachelors
19	Julius Ongera Muturi	Male	Nyamira	N/A	Phd
20	Catherine Chepkemioi Mukenyang	Female	West Pokot	N/A	Masters
21	Justine Anyango Ochieng	Female	Homa Bay	N/A	Phd
22	Morris Kiwinda Mbondenyi	Male	Taita Taveta	N/A	Phd
23	Kipngeno Alexander Busienei	Male	Kericho	N/A	Bachelors
24	Daniel Kipkosgei Murgor	Male	Uasin Gishu	N/A	Phd
25	Amette Mudola Mbogoh	Female	Not Indicated	N/A	Phd
26	Emma Mwhaki Kibiro	Female	Nyandarua	N/A	Masters
27	Cecilia Bosuben Ngetich	Female	Bomet	N/A	Phd
28	Nancy Oundo Dalla	Female	Not Indicated	N/A	Masters
29	William Otieno Oketch	Male	Homa Bay	N/A	Masters
30	John Longacha Ejore	Male	Turkana	N/A	Masters
31	Michael Nzomo Mbituka	Male	Machakos	Yes	Masters
32	James Muthomi Rintaagu	Male	Meru	N/A	Phd
33	Geoffrey Osore	Male	Nyamira	N/A	Masters
34	Akali James Agembe	Male	Kisumu	N/A	Masters
35	Caroline Wanjiru Mukunu	Female	Kirinyaga	N/A	Bachelors
36	Adelina Mwau	Female	Makueni	N/A	Masters
37	Mwenda Kiambi Makathimo	Male	Meru	N/A	Phd
38	Alice Waitiegeni Kibui	Female	Nyeri	N/A	Phd
39	Richard Mativu Muta	Male	Machakos	Yes	Masters
40	Nicholas Geumwa Maviika	Male	Nakuru	N/A	Bachelors
41	Nahashon Kipkorir Moti	Male	Trans Nzoia	N/A	Bachelors
42	Beth Kemunto Michoma	Female	Not Indicated	N/A	Masters
43	Phaustine Barasa	Female	Busia	N/A	Phd
44	Rono Kipkemioi Dominic	Male	Kericho	N/A	Masters
45	Simon Owawa Nyamolo	Male	Homabay	Yes	Masters
46	Joyce Akai Emanikor	Female	Turkana	Yes	Masters
47	Sammy A. S. Itemere	Male	Kakamega	N/A	Masters
48	Rehema Hassan	Female	Kilifi	N/A	Bachelors
49	Chebet Kosgey	Female	Kericho	N/A	Masters
50	Seima Lekisaat	Female	Samburu	N/A	Masters
51	Addiaziz Bulle Yarrow	Male	Mandera	N/A	Masters
52	Agnes Muthoni Ndwiiga	Female	Embu	N/A	Masters
53	Prisca Nelhoe	Female	Narok	N/A	Bachelors

<i>S/No.</i>	<i>Applicant's Name</i>	<i>Gender</i>	<i>County</i>	<i>Pwd</i>	<i>Academic Qualification</i>
54	Florence Tabu Birya	Female	Kilifi	N/A	Masters
55	Rael Chebichii Lelci	Female	Uasin Gishu	N/A	Bachelors
56	Mohamed Abbey Mohamed	Male	Garissa	N/A	Bachelors
57	Gertrude Musuruve Inimab	Female	Vihiga	Yes	Phd
58	Christopher Galgalo Ali	Male	Marsabit	N/A	Phd
59	Jane Tingis Putunoi	Female	Laikipia	N/A	Bachelors
60	Jane Musangi Mutua	Female	Kitui	N/A	Phd
61	Thomas Katua Ngui	Male	Machakos	N/A	Phd
62	Metha Lloyd Kaburu	Male	Tharaka Nithi	N/A	Masters
63	Kenneth Ndung'u Mburu	Male	Muranga	N/A	Masters
64	Jason Nyantino	Male	Kisii	N/A	Masters
65	Margaret Kamonya Emonde	Female	Not Indicated	N/A	Bachelors
66	Zcinab Mohamed Jirna	Female	Isiolo	N/A	Bachelors
67	Pauline Nyokabi Kamau	Female	Kiambu	N/A	Masters
68	Fouzia Abdikadir Dahir	Female	Garissa	N/A	Masters
69	Joseph Kingori Nguyo	Male	Nyeri	N/A	Masters
70	Anne Wambui Njuguna	Female	Kisii	N/A	Bachelors
71	Joseph Muthama Ndiku	Male	Machakos	N/A	Masters
72	Simoon Kapoyon Sombol	Male	West Pokot	N/A	Masters
73	Ezekiel Tanui	Male	Nandi	N/A	Phd
74	Joseph Kiptoo Ngetich	Male	Nandi	N/A	Bachelors
75	Walter Mugambi Mutegi	Male	Tharaka Nithi	N/A	Masters
76	Rebecca Abwaku	Female	Bungoma	N/A	Masters
77	Jenipher Atieno Kosome	Female	Kisumu	N/A	Masters
78	Barako Elema Qatamur	Male	Marsabit	N/A	Masters
79	Gideon Kabutic Cheptarus	Male	Baringo	N/A	Masters
80	Mohamed Ali Haji	Male	Mandera	N/A	Masters
81	Francisca Mutethya Kilonzo	Female	Kwale	N/A	Bachelors
82	Judith Atieno Miguda Attyang	Female	Kisumu	N/A	Phd
83	Josephat Kaimenyi	Male	Meru	N/A	Masters
84	Peter Lokol Lomulen	Male	Turkana	Yes	Masters
85	Emmanuel Kiptanui Lagat	Male	Not Indicated	N/A	Masters
86	Flaura Kidere Mapinga	Female	Taita Taveta	N/A	Phd
87	Benard Monge'ri Ndemo	Male	Kisu	N/A	Masters
88	George Owande Olweya	Male	Homa Bay	N/A	Masters
89	Ruth Kananu Ndemo	Female	Kisii	N/A	Masters
90	Teresia Jerusah Michael	Female	Kitui	N/A	Bachelors

<i>S/No.</i>	<i>Applicant's Name</i>	<i>Gender</i>	<i>County</i>	<i>Pwd</i>	<i>Academic Qualification</i>
91	Martin Kabubii Mwangi	Male	Nyeri	N/A	Bachelors
92	Edward N.Kobuthi	Male	Embu	N/A	Phd
93	Alex Natembeya Matere	Male	Traus Nzoia	N/A	Masters
94	Bernadette Otiko Muyomi	Female	Eldoret	N/A	Phd
95	Bishar Maalim Abdullahi	Male	Mandera	N/A	Masters
96	Collins Ochieng Odhiambo	Male	Not Indicated	N/A	Bachelors
97	John Kimani Mwangi	Male	Nakuru	N/A	Phd
98	Eric Onyango K'omolo	Male	Homa Bay	N/A	Phd
99	Illah Evance Ouma	Male	Kisumu	N/A	Masters
100	Hassan Mohamed Hussein	Male	Not Indicated	N/A	Masters
101	James Sitienci	Male	Nandi	N/A	Masters
102	Jeniffer Nyambura Kamande	Female	Muranga	N/A	Masters
103	Josiah Muema Nzuki	Male	Kitui	N/A	Masters
104	Nelly Peris Ashubwe	Female	Not Indicated	N/A	Bachelors
105	Valentine Wanjiru Ndungu	Female	Kiambu	N/A	Masters
106	Elzeba Jepkurui Busienci	Female	Uasin Gishu	N/A	Bachelors
107	Stephen Christopher Mutembei	Male	Meru	Yes	Masters
108	Njelekela Ashura Michael	Female	Migori	Yes	Bachelors
109	Rachael Adhiambo Omollo	Female	Not Indicated	N/A	Masters
110	Stephen Wangai Njoka	Male	Muranga	N/A	Phd
111	Changorok Komolngole Erick	Male	West Pokot	N/A	Bachelors
112	Halima Ali Omar	Female	Wajir	N/A	Masters
113	Virginia Muthcu Mutei	Female	Machakos	N/A	Phd
114	Justine Simayiai Rakita	Female	Kajiado	N/A	Bachelors
115	Florence Mwikali Mutua	Female	Busia	N/A	Masters
116	Margaret Ogega	Female	Kisii	N/A	Masters
117	Salome Aluoch Owuonda	Female	Migori	N/A	Masters
118	Juliana Mwikali Kivusu	Female	Makueni	N/A	Masters
119	Maryam Dubow Dahir	Female	Not Indicated	N/A	Masters
120	Mwanamaka Anani Mabruki	Female	Mombasa	N/A	Masters
121	Ruth Wanjiku Murage	Female	Nyandarua	N/A	Masters
122	Rose Ajiambo Bwonya	Female	Busia	N/A	Masters
123	Lucy Karega Njeru	Female	Meru South	N/A	Phd
124	Marina Silvana Lekorere	Female	Samburu	N/A	Masters
125	Josephine Mueni Mutunga	Female	Machakos	N/A	Masters
126	Paul Kamau Thairu	Male	Lamu	N/A	Masters

S/No.	Applicant's Name	Gender	County	Pwd	Academic Qualification
127	Adelaide Mbaika Mbithi	Female	Machakos	N/A	Phd
128	Peter O. ole Nkuraiyia	Male	Narok	N/A	Masters
129	Kenneth N. Nduati	Male	Kiambu	N/A	Masters
130	Janet Mabwa	Female	Vihiga	N/A	Masters
131	Siwatum Haron Rutto	Male	West Pokot	N/A	Masters
132	James Kinyanjui Njenga	Male	Not Indicated	N/A	Bachelors
133	Simon Kapoyon Sombol	Male	West Pokot	N/A	Masters
134	Andrew G. Rukaria	Male	Meru	N/A	Masters
135	Jennifer Bosibori Kibagendi	Female	Kisii	N/A	Masters
136	Margaret Iyasi Lesuuda	Female	Laikipia	N/A	Masters
137	Mary Lucy Mongouy	Female	Uasin Gishu	N/A	Masters
138	Florence Nzisa Nzwili Muinde	Female	Makueni	N/A	Phd
139	Rachael Wambui Shebesh	Female	Nairobi	N/A	Bachelors
140	Juliet Wanjiku Murimi	Female	Kiambu	N/A	Masters
141	Harun Maalim Hassan	Male	Mandera	Yes	Masters
142	Redempta Kavindu	Female	Makueni	N/A	Masters
143	Winston Aswan Ngaira	Male	Kakamega	N/A	Bachelors
144	Susan Kajuju Laimaru	Female	Not Indicated	N/A	Phd
145	Becky Jemutai Chesire	Female	Baringo	N/A	Masters
146	George Omanga Mochaache	Male	Nyamira	N/A	Masters
147	Nancy Igato Anwanda	Female	Kakamega	N/A	Bachelors
148	Charles Ndiege Akach	Male	Nyakach	N/A	Bachelors
149	Susan Cherotich Maritim	Female	Nakuru	N/A	Masters
150	Amos Ntaika Pacha	Female	Narok	N/A	Bachelors
151	Rachael Muga Monyoncho	Female	Kisii	N/A	Phd
152	Kenwilliams Nvakomitah	Male	N/A	N/A	Masters
153	Leonard Njenga	Male	Kiambu	N/A	Masters
154	Fredrick Josephat Kibuti Nyangah	Male	Embu	N/A	Bachelors
155	Christopher Kibet Yegon	Male	Bomet	N/A	Phd
156	Jane Pereruan Tonkei	Female	Kajiado	N/A	Masters
157	Jacob Ngwele Muvengei	Male	Kitui	Nil	Bachelors
158	Josiah B. Onyancha	Male	Nairobi	N/A	Phd
159	Lonah Chepoghisho Loseni	Female	West Pokot	N/A	Masters
160	Grace Bosibori Nyamongo	Female	Kisii	N/A	Phd
161	Agnes Kitondo Ndambu	Female	Kitui	N/A	Bachelors
162	Alexander Parsaloi Munyere	Male	Kajiado	Yes	Bachelors

S/No.	Applicant's Name	Gender	County	Pwd	Academic Qualification
163	Elizabeth Mueni Kimulu	Female	Machakos	N/A	Masters
164	Scholar Jepkesei Kimeli	Female	Baringo	N/A	Masters
165	William Okello Ogara	Male	Migori	N/A	Phd
166	Wilson Kipsang Kipkuzi	Male	Baringo	N/A	Masters
167	Serah Wanjiku Thiga	Female	Nyandarua	N/A	Bachelors
168	Julius Yiega	Male	Homa Bay	N/A	Masters
169	Jillo Sharamo Kalla	Female	Marsabit	N/A	Phd
170	Linet Akinyi Oyugi	Female	Kisumu	N/A	Bachelors
171	Tabby Wambui Mungai	Female	Muranga	N/A	Phd
172	Maria Lekoloto	Female	Marsabit	Yes	Masters
173	Dorothy Muthoni Mituki	Female	Embu	N/A	Phd
174	Anne Nduku Muthusi	Female	Makueni	N/A	Masters
175	Gertrude Chemutai Kurgat	Female	Uasin Gishu	N/A	Masters
176	Rose Natecho Kisiangani	Female	Bungoma	N/A	Masters
177	Jactone Okoth Dola	Male	Mombasa	N/A	Not Attached
178	Nyanchama Julie Nyamao	Female	Kisii	N/A	Masters
179	Florence Chepkirui Koros	Female	Bomet	N/A	Bachelors
180	Barbara Kawira Japan	Female	Meru	N/A	Masters
181	Rukin Ahmed Sheikh	Female	Wajir	Yes	Masters
182	Joseph Maima Muiruri	Male	Muranga	N/A	Masters
183	Ernest Daniel Alela	Male	Vihiga	N/A	Phd
184	John Rogers Mumene	Male	Not Indicated	N/A	Masters
185	Mary Wangui Wachuri	Female	Nyandarua	N/A	Masters
186	Winrose Chepkoech Rono	Female	Kericho	N/A	Masters
187	Alfonso Katheka Munyuli	Male	Mombasa	N/A	Masters
188	Halima Ali Abdullahi	Female	Wajir	N/A	Masters
189	Elizabeth Murugi Mwaura Wewa	Female	Uasin Gishu	N/A	Masters
190	Miriam Bonareri Maranya	Female	Kisii	N/A	Bachelors
191	Christine Jepkemoi Kandie	Female	Not Indicated	Yes	Bachelors
192	Lorna Muthoni Mitine	Female	Meru	N/A	Masters
193	Fatuma Abubakar Abdalla Elmaavy	Female	Mombasa	N/A	Not Attached
194	Alice Mulee Yungungu	Female	Not Indicated	Yes	Phd
195	Ibtisam Mbarak Awadh	Female	Mombasa	N/A	Masters
196	John Musyimi Kilonzo	Male	Kitui	Yes	Bachelors
197	John Kennedy Matete	Male	Kakamega	Yes	Masters
198	Nicholas Kausia	Male	Kisii	N/A	Masters

S/No.	Applicant's Name	Gender	County	Pwd	Academic Qualification
199	Jawahir Keinan Hassan	Female	Garissa	N/A	Masters
200	Mary Koki Kinanzi	Female	Machakos	N/A	Masters
201	Gloria Edna Wawira	Female	Taita Taveta	N/A	Masters
202	Edith Nkatha Mwirigi	Female	Meru	N/A	Masters
203	Wilson Amani Yaa	Male	Kilifi	N/A	Masters
204	Samuel Mwachiro Mwawasi	Male	Taita Taveta	N/A	Phd

C. SHORTLISTED CANDIDATES FOR THE POSITION OF CHAIRPERSON AND MEMBER, NGEC

The Selection Panel has considered all the applications for the position of Chairperson and one (1) Member, NGEC and shortlisted the following applicants to appear for interviews on the date and time indicated in the provided schedule:

Shortlisted Applicants for the Position of Chairperson and Interview Dates

S/No.	Name	Gender	County	Pwd	Academic Qualification	Time
Monday, 14th October, 2024						
1	Salome W. Kimata	Female	Kiambu	Yes	Bachelors	10.00 a.m.
2	Mary Yiane Seneta	Female	Kajiado	N/A	Bachelors	11.30 a.m.
3	Daniel Murgor	Male	Uasin Gishu	N/A	PhD	12.30 p.m.
4	Rehema Dida Jaldesa	Female	Isiolo	N/A	Bachelors	2.30 p.m.
5	Adelina Mwau	Female	Makueni	N/A	Masters	9.00 a.m.
Tuesday, 15th October, 2024						
6	Bernadette Otiko Muyomi	Female	Busia	N/A	Masters	10.00 a.m.
7	Halima Ali Omar	Female	Wajir	N/A	Masters	11.30 a.m.
8	Linah Jebii Kilimo	Female	Elgeyo Marakwet	N/A	Bachelors	12.30 p.m.
9	Martin Kabubii Mwangi	Male	Laikipia	N/A	Bachelors	2.30 p.m.
10	Ernest Daniel Alela	Male	Vihiga	N/A	PhD	3.30 p.m.

Shortlisted Applicants for the Position of One (1) Member and Interview Dates

S/No.	Name	Gender	County	Pwd	Academic Qualification	Time
Wednesday, 16th October, 2024						
1	Evans Toto Nyachieng'a	Male	Kisii	N/A	Masters	9.00 a.m.
2	Morris Kiwinda Mbondenyi	Male	Taita Taveta	N/A	PhD	10.00 a.m.
3	Michael Mbithuka Nzomo	Male	Machakos	Yes	Masters	11.30 a.m.
4	Rael Chebichii Lelei	Female	Uasin Gishu	N/A	Masters	12.30 p.m.
5	Margaret Kamonya Emonde	Female	Vihiga	N/A	Bachelors	2.30 p.m.
6	Barako Elema Qatamur	Male	Marsabit	N/A	Masters	3.30 p.m.

S/No.	Name	Gender	County	Pwd	Academic Qualification	Time
Thursday, 17th October, 2024						
7	Florence Mwikali Mutua	Female	Busia	N/A	Masters	9.00 a.m.
8	Salome Aluoch Owuonda	Female	Migori	N/A	Masters	10.00 a.m.
9	Margaret Iyasi Lesunda	Female	Laikipia	N/A	PhD	11.30 a.m.
10	Rachael Wambui Shebesh	Female	Nairobi	N/A	Bachelors	12.30 p.m.
11	Juliet Wanjiku Murimi	Female	Kiambu	N/A	Masters	2.30 p.m.
12	Harun Maalim Hassan	Male	Mandera	Yes	Masters	3.30 p.m.
Friday, 18th October, 2024						
13	Redempta Kavindu	Female	Makueni	N/A	Masters	9.00 a.m.
14	Fredrick Josephat Kibuti Nyagah	Male	Embu	N/A	Bachelors	10.00 a.m.
15	Winrose Chepkoech Rono	Female	Kericho	N/A	Masters	11.30 a.m.
16	Ibtisam Mbarak Awadh	Female	Mombasa	N/A	Masters	12.30 p.m.

D. INTERVIEWS

The shortlisted applicants will be interviewed at 11th Floor Boardroom, Harambee House, Harambee Avenue, Nairobi on the date and time indicated in the schedule. Shortlisted applicants should report at the venue at least thirty (30) minutes before the scheduled time.

The shortlisted applicants must bring originals of the following documents:

- National Identity Card.
- Academic, and Professional Certificates and Transcripts.
- Valid Clearances from the following institutions:
 - Higher Education Loans Board.
 - Kenya Revenue Authority.
 - A registered Credit Reference Bureau.
 - Directorate of Criminal Investigation (police clearance).
 - Ethics and Anti-Corruption Commission (duly stamped self-declaration form)
- Letters of recognition of qualifications from the Commission for University Education (CUE) for degrees from foreign universities.
- Recommendation letters or certificate of good standing from the relevant professional bodies and associations (where applicable).
- Any other supporting documents and testimonials.

E. PUBLIC PARTICIPATION

Members of the Public are invited to avail any information relating to any of the shortlisted applicants through sworn affidavits to the Chairperson, NGEC Selection Panel, Harambee House, 11th floor, Harambee Avenue, Nairobi or through email to selectionpanelngec2024@psyg.go.ke so as to be received on or before the 11th October, 2024 at 5.00 p.m. (E.A.T)

FLORENCE NYOLE (ARCH.),
Chairperson, Selection Panel for the Recruitment of Nominees
for Appointment as Chairperson and one (1) Member of the
National Gender and Equality Commission (NGEC).

Appendix VIC: Publication of List of All Applicants, Shortlisted Applicants and Interview Scheduled in The Star Newspaper

ADVERTISER'S ANNOUNCEMENT



REPUBLIC OF KENYA

THE SELECTION PANEL FOR THE RECRUITMENT OF NOMINEES FOR APPOINTMENT AS CHAIRPERSON AND ONE (1) MEMBER OF THE NATIONAL GENDER AND EQUALITY COMMISSION (NGEC)

LIST OF APPLICANTS AND SHORTLISTED CANDIDATES FOR THE POSITION OF CHAIRPERSON AND ONE (1) MEMBER, NATIONAL GENDER AND EQUALITY COMMISSION (NGEC)

The Selection Panel for Recruitment of Nominees for Appointment as a Chairperson and Member of the National Gender and Equality Commission (NGEC) invited applications from qualified persons for the positions of Chairperson and One (1) Member. The advertisement attracted forty-five (45) applications for the position of Chairperson, and two hundred and four (204) applications for the position of Member.

The Selection Panel in compliance with the National Gender and Equality Commission Act, (Cap 7K) hereby publishes the names and qualifications of ALL applicants and shortlisted applicants for the position of Chairperson and One (1) Member. The names will also be published in the Kenya Gazette.

A. LIST OF ALL APPLICANTS FOR THE POSITION OF CHAIRPERSON

The following is the list of all applicants for the position of Chairperson.

S/NO.	NAME	GENDER	COUNTY	PWD.	ACADEMIC QUALIFICATION	26	Erma Muthaki Kibito	Female	Nyandarua	N/A	Masters
1	Salome W. Kimata	Female	Kiambu	YES	Bachelors	27	Cecilia Ilosuben Ngelich	Female	Bomet	N/A	PHD
2	Mary Yvonne Seneta	Female	Kallado	N/A	Bachelors	28	Nancy Oundo Dallo	Female	Not Indicated	N/A	Masters
3	Daniel Murgor	Male	Uasin Gishu	N/A	PHD	29	William Otieno Uketchi	Male	Homa Bay	N/A	Masters
4	Emma Aiswari Kibiro	Female	Nyandarua	N/A	Masters	30	John Longacha Ejere	Male	Turkana	N/A	Masters
5	William Odieno Okech	Male	Homa Bay	N/A	Masters	31	Michael Nzomo Abithuka	Male	Machakos	N/A	Masters
6	Tecla Chebet Tum	Female	Not Indicated	N/A	PHD	32	James Muthoni Hintaugu	Male	Meru	N/A	PHD
7	Rehema Dida Jaldesa	Female	Isiolo	N/A	Bachelors	33	Geoffrey Osore	Male	Nyamira	N/A	Masters
8	Adelina Mwangi	Female	Makueni	N/A	Masters	34	Akali James Agembe	Male	Kisumu	N/A	Masters
9	Kalika Kamur L. Emmanuel	Male	West Pokot	N/A	PHD	35	Caroline Wanjiru Mukunu	Female	Kirinyaga	N/A	Bachelors
10	Millicent Ombana	Female	Kisii	N/A	Bachelors	36	Adelina Mwangi	Female	Makueni	N/A	Masters
11	John Wambuu Kanyungu	Male	Muranga	N/A	PHD	37	Mwendu Kambui Makathimo	Male	Meru	N/A	PHD
12	Rael Chebichi Lele	Female	Uasin Gishu	N/A	Bachelors	38	Alice Wathigieni Kibui	Female	Nyeri	N/A	PHD
13	Gertrude Musuruve Inimah	Female	Vihiya	YES	PHD	39	Richard Mutitu Musa	Male	Machakos	YES	Masters
14	Jane Wanjugu Mutua	Female	Kisii	N/A	PHD	40	Nicholas Gesumwa Mayieka	Male	Nakuru	N/A	Bachelors
15	Metha Lloyd Kaburu	Male	Tharaka Nithi	N/A	Masters	41	Nahashon Kipkoti Kioi	Male	Trans Nzoia	N/A	Bachelors
16	Bernadette Ouko Muiyomi	Female	Busia	N/A	Masters	42	Beth Kemunto Kichoma	Female	Not Indicated	N/A	Masters
17	Collette Akoth Suda	Female	Homabay	N/A	PHD	43	Phaustine Barasa	Female	Busia	N/A	PHD
18	Joseph Kingori Nguro	Male	Nyeri	N/A	Masters	44	Rono Kipkemai Dominic	Male	Kericho	N/A	Masters
19	Judith Ateyo Atiyanda Atiyani	Female	Kisumu	N/A	PHD	45	Simon Owana Nyamolo	Male	Himalaya	YES	Masters
20	Margaret Wambui Kiumu	Female	Kiambu	N/A	PHD	46	Joyce Akai Emankor	Female	Turkana	YES	Masters
21	Martin Kabubi Mwangi	Male	Lakipia	N/A	Bachelors	47	Sammy A. S. Iremere	Male	Kakamega	N/A	Masters
22	Margaret Jechumbaa Savie	Female	Nandi	N/A	Masters	48	Rehema Hassan	Female	Kilifi	N/A	Bachelors
23	Margaret Nyakoboke Ogoa	Female	Kisii	N/A	Masters	49	Chabet Kossey	Female	Kericho	N/A	Masters
24	Kenneth Ndung'u Mburu	Male	Muranga	N/A	Masters	50	Scina Lekisat	Female	Samburu	N/A	Bachelors
25	Erick Komolo	Male	Homabay	N/A	PHD	51	Adhwaiz Bulle Yarozi	Male	Mandera	N/A	Masters
26	Jennifer Nyambura Kamanda	Female	Muranga	N/A	Masters	52	Annes Muthoni Kiviviga	Female	Embu	N/A	Masters
27	Yiega Julius	Male	Homabay	N/A	Masters	53	Prisca Nchoe	Female	Narok	N/A	Bachelors
28	Lorna Muthoni Mitine	Female	Meru	N/A	Masters	54	Florence Tabei Birya	Female	Kilifi	N/A	Masters
29	Lisah Jebi Kimoo	Female	Egeryo Marakwet	N/A	Bachelors	55	Rael Chebichi Lele	Female	Uasin Gishu	N/A	Bachelors
30	Florence Mwangi Mutua	Female	Busia	N/A	Masters	56	Mohamed Abiboy Mohamed	Male	Garissa	N/A	Bachelors
31	Jennifer Bosbori Kibagendi	Female	Kisii	N/A	Masters	57	Gertrude Musuruve Inimah	Female	Vihiya	YES	PHD
32	Kenneth Ndung'u Ndutu	Male	Kiambu	N/A	Masters	58	Christopher Galgalo Ali	Male	Marsabit	N/A	PHD
33	Juliet Wanjiku Muriiri	Female	Kiambu	N/A	Masters	59	Jane Lingis Putsuni	Female	Lakipia	N/A	Bachelors
34	Haidra Ali Omar	Female	Nairobi	N/A	Masters	60	Jane Mutunji Mutua	Female	Kisii	N/A	PHD
35	George Mwachhe	Male	Isiambira	YES	Masters	61	Thomas Kana Hikut	Male	Machakos	N/A	PHD
36	Rachel Muga Moryoncho	Female	Kisii	N/A	PHD	62	Metha Lloyd Kaburu	Male	Tharaka Nithi	N/A	Masters
37	Charles Ndengo Akach	Male	Kisumu	N/A	Masters	63	Kenneth Ndung'u Mburu	Male	Muranga	N/A	Masters
38	Horine Karimi Madi	Female	Meru	N/A	Masters	64	Jason Nyantimo	Male	Kisii	N/A	Masters
39	Susan Cherotich Karitim	Female	Rukuru	N/A	Masters	65	Margaret Kamonya Eronde	Female	Not Indicated	N/A	Bachelors
40	Joyah Omyincha	Male	Kisii	N/A	PHD	66	Zenab Mohamed Jirma	Female	Isiolo	N/A	Bachelors
41	William Okalo Ocaro	Male	Misori	N/A	PHD	67	Pauline Nyakabi Kamau	Female	Kiambu	N/A	Masters
42	Julie Nyanchama Nyamoo	Female	Kisii	N/A	Masters	68	Fouzia Abdulkadir Dahur	Female	Garissa	N/A	Masters
43	Jacob Nywele Mwenengi	Male	Not indicated	N/A	Bachelors	69	Joseph Kingori Nguro	Male	Nyeri	N/A	Masters
44	Rose Falecho Kusing'ani	Female	Bungoma	N/A	Masters	70	Anne Wambui Nduzuma	Female	Kisii	N/A	Bachelors
45	Ernest Daniel Alela	Male	Vihiya	N/A	PHD	71	Joseph Mutlama Ndiku	Male	Machakos	N/A	Masters
						72	Simone Kapoyos Sombol	Male	West Pokot	N/A	Masters
						73	Ezekiel Tanui	Male	Nandi	N/A	PHD
						74	Joseph Kiptoo Ngelich	Male	Nandi	N/A	Bachelors
						75	Walter Mwangi Mutegi	Male	Tharaka Nithi	N/A	Bachelors
						76	Rebecca Abwaku	Female	Bungoma	N/A	Masters
						77	Jenipher Aieno Kosome	Female	Kisumu	N/A	Masters
						78	Israko Etema Oatamir	Male	Marsabit	N/A	Masters
						79	Udegan Kabute Cheptarus	Male	Baringo	N/A	Masters
						80	Mohamed Ali Haji	Male	Mandera	N/A	Masters
						81	Francisca Mutethya Kilongo	Female	Kwale	N/A	Bachelors
						82	Judith Ateyo Atiyanda Atiyani	Female	Kisumu	N/A	PHD
						83	Josaphat Kahmery	Male	Meru	N/A	Masters
						84	Peter Lokoi Lomulen	Male	Turkana	YES	Masters
						85	Emmanuel Kiptanui Lagat	Male	Not Indicated	N/A	Masters
						86	Flaura Kidere Mapiinga	Female	Taita Taveta	N/A	PHD
						87	Bernard Kingori Ndemo	Male	Kisii	N/A	Masters
						88	George Owanjiri Ochieng	Male	Himalaya	N/A	Masters
						89	Ruth Kanani Ndemo	Female	Kisii	N/A	Masters
						90	Teresia Jerusam Michael	Female	Kisii	N/A	Bachelors
						91	Martin Kabubi Mwangi	Male	Nyeri	N/A	Bachelors
						92	Edward N. Kibouiri	Male	Embu	N/A	PHD
						93	Alex Nzambeya Matere	Male	Trans Nzoia	N/A	Masters
						94	Bernadette Ouko Muiyomi	Female	Eldoret	N/A	PHD
						95	Ushar Maqam Abdullahi	Male	Mandera	N/A	Masters
						96	Colins Ochieng Odhiambo	Male	Not Indicated	N/A	Bachelors
						97	John Kamani Mwangi	Male	Himalaya	N/A	PHD
						98	Eric Uiyango Kuvigoi	Male	Nakuru	N/A	PHD
						99	WILLIAMS ODIWA	Male	Kisumu	N/A	Masters
						100	Hassan Mohamed Hussein	Male	Not indicated	N/A	Masters
						101	James Sieniemi	Male	Nandi	N/A	Masters
						102	Jennifer Nyambura Kamanda	Female	Muranga	N/A	Masters
						103	Joseph Muenira Kizuki	Male	Kisii	N/A	Masters

B. LIST OF ALL APPLICANTS FOR THE POSITION OF ONE (1) MEMBER

The following is the list of all applicants for the position of One (1) Member.

S/NO	APPLICANT'S NAME	GENDER	COUNTY	PWD.	ACADEMIC QUALIFICATION
1	Charles Murewa Njagi	Male	Embu	N/A	PHD
2	Lydia Nyawira Mburua	Female	Makueni	N/A	Bachelors
3	Mohamed Aden Abdi	Male	Garissa	N/A	Masters
4	Evans Toto Nyachonja	Male	Kisii	N/A	Masters
5	Robert Ruzi Kazungu	Male	Kilifi	N/A	Masters
6	Bernard Ombad Ondiki	Male	Kisii	N/A	Bachelors
7	Anthony Mwangi Mwangi	Male	Taita Taveta	N/A	Bachelors
8	Edward Boor	Male	Trans Nzoia	N/A	PHD
9	Erastus Kalba Njoroge	Male	Nakuru	N/A	PHD
10	Anthony Kdenit	Male	Not indicated	N/A	Masters
11	Joseph Kimani Mutua	Male	Kiambu	N/A	Bachelors
12	Faith Wanjiru Mburua	Female	Not indicated	YES	Masters
13	Ouko Jacob Robert Odhiambo	Male	Migori	N/A	Masters
14	Ronald Cheruyot Zochin	Male	Marakwet	N/A	PHD
15	Salome W. Kimata	Female	Kiambu	YES	Bachelors
16	Dennis Mwangi Nyamui	Male	Not indicated	N/A	KCSE
17	John Kipketer A. Tani	Male	Nandi	N/A	Masters
18	Cosmas Foleni Kenga	Male	Kilifi	N/A	Bachelors
19	Julius Odera Moturi	Male	Nyamira	N/A	PHD
20	Lathrine Chapiemwa Makenyang	Female	West Pokot	N/A	Masters
21	Juristino Anyango Ochieng	Female	Himalaya	N/A	PHD
22	Morris Kivinda Mbondeyeni	Male	Taita Taveta	N/A	PHD
23	Kipogoro Alexander Butiemi	Male	Kericho	N/A	Bachelors
24	Daniel Kipkosgei Murgor	Male	Uasin Gishu	N/A	PHD
25	Annette Mutola Mbugon	Female	Not indicated	N/A	PHD

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104	Nelly Peris Ashubwe	Female	Not indicated	N/A	Bachelors
105	Valentine Wanjiru Ndungu	Female	Kiambu	N/A	Masters
106	Elizabeth Japkurui Buswenei	Female	Uasin Gishu	N/A	Bachelors
107	Stephen Chaboticher Murembeli	Male	Meru	YES	Masters
108	Neskeka Ashura Michael	Female	Migori	YES	Bachelors
109	Rachael Adhiambo Omollo	Female	Not indicated	N/A	Masters
110	Stephen Wangai Njoka	Male	Muranga	N/A	PhD
111	Changarok Kempligole Erick	Male	West pokot	N/A	Bachelors
112	Halima Ali Omar	Female	Wajir	N/A	Masters
113	Virginia Muthou Mutel	Female	Machakos	N/A	PhD
114	Justine Simayai Rakita	Female	Kajiado	N/A	Bachelors
115	Florence Mwikali Mutua	Female	Busia	N/A	Masters
116	Margaret Ogega	Female	Kisii	N/A	Masters
117	Salome Aluoch Ovuonda	Female	Migori	N/A	Masters
118	Juliana Mwikali Kivusu	Female	Makueni	N/A	Masters
119	Mariam Dubow Dahir	Female	Not indicated	N/A	Masters
120	Mwanamaka Amani Mabriuki	Female	Mombasa	N/A	Masters
121	Ruth Wanjiku Muraqe	Female	Nyandarua	N/A	Masters
122	Hose Ayambo Bwonya	Female	Busia	N/A	Masters
123	Lucy Karega Njiru	Female	Meru South	N/A	PhD
124	Maria Silvia Lekoele	Female	Samburu	N/A	Masters
125	Josephine Mueni Mutunga	Female	Machakos	N/A	Masters
126	Paul Kamau Inairo	Male	Lamu	N/A	Masters
127	Adelaida Mbarika Mlithi	Female	Machakos	N/A	PhD
128	Peter O Ole Nkuralya	Male	Narok	N/A	Masters
129	Kenneth N. Ndvari	Male	Kiambu	N/A	Masters
130	Janet Mubwa	Female	Vihiga	N/A	Masters
131	Sivatim Haron Rutto	Male	West Pokot	N/A	Masters
132	James Kinyanjui Fjionga	Male	Not indicated	N/A	Bachelors
133	Simon Kapoyan Sombel	Male	West pokot	N/A	Masters
134	Andrew G. Rukara	Male	Meru	N/A	Masters
135	Jennifer Bosibori Kilagendi	Female	Kisii	N/A	Masters
136	Margaret Iyasi Lesuuda	Female	Lakipsa	N/A	Masters
137	Mary Lucy Mongony	Female	Uasin Gishu	N/A	Masters
138	Florence Nzisa Nzivili Muinde	Female	Makueni	N/A	PhD
139	Rachael Wambui Shebesh	Female	Nairobi	N/A	Bachelors
140	Juliet Wanjiku Muriiri	Female	Kiambu	N/A	Masters
141	Harun Maalim Hassan	Male	Mandera	Yes	Masters
142	Redempta Kavindu	Female	Makueni	N/A	Masters
143	Winston Aswan Ngana	Male	Kakamega	N/A	Bachelors
144	Susan Kajuju Lalmaru	Female	Not indicated	N/A	PhD
145	Becky Jemutai Chesire	Female	Baringo	N/A	Masters
146	George Omanga Mochache	Male	Nyamira	N/A	Masters
147	Nancy ingatio Anyanika	Female	Kakamega	N/A	Bachelors
148	Charles Widiyege Akach	Male	Nyirach	N/A	Bachelors
149	Susan Chepkoech Maritim	Female	Nakuru	N/A	Masters
150	Annet Ntaka Picha	Female	Nyirach	N/A	Bachelors
151	Rachael Muga Moinyichio	Female	Kisii	N/A	PhD
152	Kenwilliams Nyakomilath	Male	N/A	N/A	Masters
153	Leonard Njenga	Male	Kiambu	N/A	Masters
154	Frederick Josephat Kibuti Nyagah	Male	Embu	N/A	Bachelors
155	Christoffer Kibet Yegon	Male	Bomet	N/A	N/A
156	Jane Peteran Tonkel	Female	Kajiado	N/A	Masters
157	Jacob Nyongile Abweengel	Male	Nyeri	N/A	Bachelors
158	Joseph B. Ogoroda	Male	Isiash	N/A	PhD
159	Lonah Chepkoech Otonem	Female	West Pokot	N/A	Masters
160	Grace Bosibori Nyamongo	Female	Kisii	N/A	PhD
161	Aanes Kitondo Ndambu	Female	Kitui	N/A	Bachelors
162	Alexander Parsaloi Muryere	Male	Kajiado	YES	Bachelors
163	Elizabeth Muriu Kimulu	Female	Machakos	N/A	Masters
164	Scholar Aphese Kimele	Female	Baringo	N/A	Masters
165	William Okello Ogara	Male	Migori	N/A	PhD
166	Wason Kipsang Japkaizi	Male	Baringo	N/A	Masters
167	Sarah Wanjiku Ithiga	Female	Nyandarua	N/A	Bachelors
168	Julius Yieqa	Male	Hoiama Bay	N/A	Masters
169	Jillo Sharamo Kalla	Female	Marsabit	N/A	PhD
170	Linet Akinyi Oyugi	Female	Kisumu	N/A	Bachelors
171	Tabby Wambui Mungai	Female	Muranga	N/A	PhD
172	Maria Lekoloto	Female	Marsabit	YES	Masters
173	Dorothy Muthoni Mitiki	Female	Umbu	N/A	PhD
174	Anne Ndiku Muthusi	Female	Makueni	N/A	Masters
175	Getrude Chemutai Kurigat	Female	Uasin Gishu	N/A	Masters
176	Hose Nutecho Kisiangani	Female	Ungoma	N/A	Masters
177	Jacron Okoth Diga	Male	Migori	N/A	Not Attached
178	Nyanchara Julie Nyamoo	Female	Kisii	N/A	Masters
179	Florence Chepkurui Koros	Female	Bomet	N/A	Bachelors
180	Barbara Kawira Japari	Female	Meru	N/A	Masters
181	Mukia Ahmed Sheikh	Female	Wajir	YES	Masters
182	Joseph Muna Njorani	Male	Muranga	N/A	Masters
183	Ernest Daniel Alela	Male	Vihiga	N/A	PhD
184	John Rogers Munene	Male	Not indicated	N/A	Masters
185	Mary Wangui Wachuri	Female	Nyandarua	N/A	Masters
186	Wimose Chepkoech Hono	Female	Kencho	N/A	Masters
187	Alfonso Katheka Muryali	Male	Mombasa	N/A	Masters
188	Halima Ali Abdullahi	Female	Wajir	N/A	Masters
189	Elizabeth Muriugi Mwaura Weyia	Female	Uasin Gishu	N/A	Masters
190	Miriam Bonareni Maranya	Female	Kisii	N/A	Bachelors
191	Christine Jekemot Kandie	Female	Not indicated	YES	Bachelors
192	Lorna Muthoni Mitine	Female	Meru	N/A	Masters
193	Fatuma Abubakar Abdalla elMasvay	Female	Mombasa	N/A	Not Attached
194	Alice Mulele Yungungu	Female	Not indicated	YES	PhD
195	Ibtisam Mbarak Awadh	Female	Mombasa	N/A	Masters
196	John Musyama Kilanzo	Male	Meru	YES	Bachelors
197	John Kennedy Matete	Male	Kakamega	YES	Masters
198	Nicholas Kanisa	Male	Kisii	N/A	Masters
199	Jawahir Keinan Hassan	Female	Garissa	N/A	Masters
200	Mary Kou Kimana	Female	Machakos	N/A	Masters
201	Glenn Edna Wawira	Female	Taita Taveta	N/A	Masters
202	Edith Nkajitha Mwirigi	Female	Meru	N/A	Masters
203	Wilson Amani Yaa	Male	Kilifi	N/A	Masters
204	Samuel Mwachino Mwawasi	Male	Taita Taveta	N/A	PhD

C. SHORTLISTED CANDIDATES FOR THE POSITION OF CHAIRPERSON AND MEMBER, NGEC

The Selection Panel has considered all the applications for the position of Chairperson and One (1) Member, NGEC and shortlisted the following applicants to appear for interviews on the date and time indicated in the provided schedule.
Shortlisted Applicants for the Position of Chairperson and Interview Dates

S/NO	NAME	GENDER	COUNTY	PWD	ACADEMIC QUALIFICATION	TIME
Monday 14th October, 2024						
1	Salome W. Kimata	Female	Kiambu	Yes	Bachelors	10:00 a.m.
2	Mary Nancy Soneta	Female	Kakado	N/A	Bachelors	11:30 a.m.
3	Daniel Mungor	Male	Uasin Gishu	N/A	PhD	12:30 p.m.
4	Rehema Dida Jaldosa	Female	Isiolo	N/A	Bachelors	2:30 p.m.
5	Adelina Mvau	Female	Makueni	N/A	Masters	9:00 a.m.
Tuesday 15th October, 2024						
6	Bernadette Ouko Muponi	Female	Busia	N/A	Masters	10:00 a.m.
7	Halima Ali Omar	Female	Wajir	N/A	Masters	11:30 a.m.
8	Linah Jebi Kilimo	Female	Elgeyo Marakwet	N/A	Bachelors	12:30 p.m.
9	Martin Kabubu Mwangi	Male	Lakipsa	N/A	Bachelors	2:30 p.m.
10	Ernest Daniel Alela	Male	Vihiga	N/A	PhD	3:30 p.m.

Shortlisted Applicants for the Position of One (1) Member and Interview Dates

S/NO	NAME	GENDER	COUNTY	PWD	ACADEMIC QUALIFICATION	TIME
Wednesday 16th October, 2024						
1	Evans Toto Nyachieno	Male	Kisii	N/A	Masters	9:00 a.m.
2	Morris Kwinda Mbondeyi	Male	Taita Taveta	N/A	PhD	10:00 a.m.
3	Michael Mbitshuka Nzomo	Male	Machakos	Yes	Masters	11:30 a.m.
4	Rael Chiricha Letet	Female	Uasin Gishu	N/A	Masters	12:30 p.m.
5	Margaret Kamonyia Emonde	Female	Vihiga	N/A	Bachelors	2:30 p.m.
6	Baraka Etema Oatamur	Male	Marsabit	N/A	Masters	3:30 p.m.
Thursday 17th October, 2024						
7	Florence Mwikali Mutua	Female	Busia	N/A	Masters	9:00 a.m.
8	Salome Aluoch Ovuonda	Female	Migori	N/A	Masters	10:00 a.m.
9	Margaret Iyasi Lesuuda	Female	Lakipsa	N/A	PhD	11:30 a.m.
10	Rachael Wambui Shebesh	Female	Nairobi	N/A	Bachelors	12:30 p.m.
11	Juliet Wanjiku Muriiri	Female	Kiambu	N/A	Masters	2:30 p.m.
12	Harun Maalim Hassan	Male	Mandera	Yes	Masters	3:30 p.m.
Friday 18th October, 2024						
13	Redempta Kavindu	Female	Makueni	N/A	Masters	9:00 a.m.
14	Frederick Josephat Kibuti Nyagah	Male	Embu	N/A	Bachelors	10:00 a.m.
15	Wimose Chepkoech Hono	Female	Kencho	N/A	Masters	11:30 a.m.
16	Ibtisam Mbarak Awadh	Female	Mombasa	N/A	Masters	12:30 p.m.

D. INTERVIEWS

The shortlisted applicants will be interviewed at 11th Floor Boardrooms, Harambee House, Harambee Avenue, Nairobi on the date and time indicated in the schedule. Shortlisted applicants should report at the venue at least thirty (30) minutes before the scheduled time.

The Shortlisted Applicants MUST bring originals of the following documents:

- (a) National Identity Card.
- (b) Academic and Professional Certificates and Transcripts.
- (c) VALID Clearances from the following institutions:
 - (i) Higher Education Loans Board
 - (ii) Kenya Revenue Authority.
 - (iii) A registered Credit Reference Bureau.
 - (iv) Directorate of Criminal Investigation (Police Clearance).
 - (v) Ethics and Anti-Corruption Commission (Duly stamped Self-Declaration Form)
- (d) Letters of recognition of qualifications from the Commission for University Education (CUE) for degrees from foreign universities.
- (e) Recommendation letters or certificate of good standing from the relevant professional bodies and associations (where applicable).
- (f) Any other supporting documents and testimonials.

E. PUBLIC PARTICIPATION

Members of the Public are invited to avail any information relating to any of the shortlisted applicants through sworn affidavits to the Chairperson, NGEC Selection Panel, Harambee House, 11th floor, Harambee Avenue, Nairobi or through email to selectionpanelngcc2024@psya.go.ke so as to be received on or before 11th October, 2024 at 5.00 p.m. (E.A.T.)

Florence Nyole (Arch.),
Chairperson, Selection Panel for the Recruitment of Nominees for Appointment as Chairperson and One (1) Member of the
National Gender and Equality Commission (NGEC)

Appendix VIIA: Interview Personal Profile Form for the Position of Chairperson



**REPUBLIC OF KENYA
SELECTION PANEL FOR THE SELECTION OF NOMINEES FOR THE
APPOINTMENT OF CHAIRPERSON AND ONE (1) MEMBER OF THE NATIONAL
GENDER AND EQUALITY COMMISSION (NGEC)**

CHAIRPERSON APPLICANT'S INTERVIEW PROFILE FORM

Folio.....

To be completed by Candidate

Name of Candidate: ID/No..... Age:.....

Gender:

Home County: Sub County: Constituency:

Ethnic Group:

Current position: Date of Appointment:

Current Organization:

Current Main Duties:

.....

.....

Service History

Year	Position	Organization	Key Duties

Original Academic and Professional Certificates – (Obtained and Available)

1.
2.
3.
4.
5.

(Letter of recognition of qualifications from the Commission of University Education for Degrees from Foreign Universities)

Original Chapter Six Documents, please tick Yes or No

- | | | | | |
|---------|--------------------------|-----|--------------------------|----|
| 1. EACC | <input type="checkbox"/> | Yes | <input type="checkbox"/> | No |
| 2. KRA | <input type="checkbox"/> | Yes | <input type="checkbox"/> | No |
| 3. HELB | <input type="checkbox"/> | Yes | <input type="checkbox"/> | No |
| 4. CRB | <input type="checkbox"/> | Yes | <input type="checkbox"/> | No |
| 5. DCI | <input type="checkbox"/> | Yes | <input type="checkbox"/> | No |

Are you a person with disability? Yes No

If yes, give details of the nature:

Registration No. with National Council for Persons with Disabilities (NCPWD):

I hereby certify that the information given above is true.

Candidate's Signature: Date:

For official use only

Verified by: Signature:

Date:

(Secretariat)

Appendix VIIB: Interview Personal Profile Form for the Position of One (1) Member



REPUBLIC OF KENYA

SELECTION PANEL FOR THE SELECTION OF NOMINEES FOR THE APPOINTMENT OF CHAIRPERSON AND ONE (1) MEMBER OF THE NATIONAL GENDER AND EQUALITY COMMISSION (NGEC)

ONE (1) MEMBER APPLICANT'S INTERVIEW PROFILE FORM

Folio.....

To be completed by Candidate

Name of Candidate: ID/No..... Age:

Gender:

Home County: Sub County: Constituency:

Ethnic Group:

Current position: Date of Appointment:

Current Organization:

Current Main Duties:

.....

.....

Service History

Year	Position	Organization	Key Duties

Original Academic and Professional Certificates – (Obtained and Available)

- 1.
- 2.
- 3.
- 4.
- 5.

(Letter of recognition of qualifications from the Commission of University Education for Degrees from Foreign Universities)

Original Chapter Six Documents, please tick Yes or No

- 6. EACC Yes No
- 7. KRA Yes No
- 8. HELB Yes No
- 9. CRB Yes No
- 10. DCI Yes No

Are you a person with disability? Yes No

If yes, give details of the nature:.....

Registration No. with National Council for Persons with Disabilities (NCPWD):

I hereby certify that the information given above is true.

Candidate's Signature: Date:

For official use only

Verified by: Signature:

Date:

(Secretariat)

Appendix VIII A: Interview Score Sheet for the Position of Chairperson, NGEN

SCORE SHEET

Day: _____

Date: _____

Time: _____

Name of the Candidate: _____

ID. No _____

County: _____

	Score Area	Marks	Score Range					Score and Comments
			Fair	Average	Good	Very Good	Excellent	
	INTRODUCTION Introduce yourself to the panel							
1.	Explain any three (3) major/key achievements attributed to you in your past and current leadership positions that make you suitable to be a Chairperson of the National Gender and Equality Commission (NGEC)	5						
	POLICY AND LEGAL							
2.	a. What do you know about the National Gender and Equality Commission?	10						
	b. Explain at least five (5) functions of the Commission and how the Commission delivers its mandate?	10						
	GOVERNANCE							
3.	What measures /strategies would you propose be put in place to strengthen good governance within the Commission?	10						
	SERVICE DELIVERY							
4.	a. What is the role of Constitutional Commissions?	5						
	b. How would you work with other government institutions and non-state actors to advance the gender and equality agenda in Kenya?	10						

	Score Area	Marks	Score Range					Score and Comments
	GENDER, EQUALITY AND NATIONAL DEVELOPMENT							
5.	How does the National Gender and Equality Commission contribute to the National Development Agenda? (10 Marks)	10						
	LEADERSHIP AND INTEGRITY		Fair	Average	Good	Very Good	Excellent	
6.	a. What is the role of the National Gender and Equality Commission (NGEC) in implementing the provisions of Chapter Six of the Constitution and promote National values and Principles of Governance?	10						
	FINANCE AND HUMAN RESOURCE MANAGEMENT							
7.	a. What is the regulatory framework for managing financial and human resource in the public service?	5						
	b. If appointed as a Chairperson, how would you improve the financial and human resource performance of the Commission?	10						
	EMERGING ISSUES							
8.	What are the trending issues concerning the human rights of men women and children in Kenya ?	10						
	PERSONAL ATTRIBUTES							
9.	Candidate to be observed and assessed on: (Self-confidence, Charisma, Diplomacy, Etiquette, Communication skills and other attributes)	5						
10.	Closing Remarks							
	TOTAL SCORE	100						

OVERALL VIEWS, OBSERVATIONS ON THE CANDIDATE AND RECOMMENDATIONS:

Name of PanelistSignatureDate

Appendix VIIIIB: Interview Score Sheet for the Position of One (1) Member, NGEC

Day: _____

Date: _____

Time: _____

Name of the Candidate: _____

ID. No _____

County: _____

	Score Area	Marks	Score Range					Score and Comments
			Fair	Average	Good	Very Good	Excellent	
	INTRODUCTION Introduce yourself to the panel							
1.	Explain any three (3) major/key achievements attributed to you in your past and current leadership positions that make you suitable to be a member of the National Gender and Equality Commission (NGEC)	5						
	POLICY AND LEGAL							
2.	c. What do you know about the National Gender and Equality Commission?	10						
	d. Explain at least five (5) functions of the Commission and how the Commission delivers its mandate?	10						
	GOVERNANCE							
3.	What measures /strategies would you propose be put in place to strengthen good governance within the Commission?	10						
	SERVICE DELIVERY							
4.	c. What is the role of Constitutional Commissions?	5						
	d. How would you work with other government institutions and non-state actors to advance the gender and equality agenda in Kenya?	10						
	GENDER, EQUALITY AND NATIONAL DEVELOPMENT							
5.	How does the National Gender and Equality Commission contribute to the National Development Agenda? (10 Marks)	10						

	Score Area	Marks	Score Range					Score and Comments
			Fair	Average	Good	Very Good	Excellent	
	LEADERSHIP AND INTEGRITY							
6.	b. What is the role of the National Gender and Equality Commission (NGEC) in implementing the provisions of Chapter Six of the Constitution and promote National values and Principles of Governance?	10						
	FINANCE AND HUMAN RESOURCE MANAGEMENT							
7.	c. What is the regulatory framework for managing financial and human resource in the public service?	5						
	d. If appointed as a Commissioner, how would you improve the financial and human resource performance of the Commission?	10						
	EMERGING ISSUES							
8.	What are the trending issues concerning the human rights of men women and children in Kenya ?	10						
	PERSONAL ATTRIBUTES							
9.	Candidate to be observed and assessed on: (Self-confidence, Charisma, Diplomacy, Etiquette, Communication skills and other attributes)	5						
	TOTAL SCORE	100						

OVERALL VIEWS, OBSERVATIONS ON THE CANDIDATE AND RECOMMENDATIONS:

.....

Name of PanelistSignatureDate.....

Appendix IXA: Ranking Sheet



REPUBLIC OF KENYA

**SELECTION PANEL FOR THE RECRUITMENT OF NOMINEES FOR
APPOINTMENT AS CHAIRPERSON AND ONE (1) MEMBER, NATIONAL GENDER
AND EQUALITY COMMISSION (NGEC)**

**INTERVIEW RANKING SHEET FOR THE POSITION OF CHAIRPERSON,
NATIONAL GENDER AND EQUALITY COMMISSION**

S/No.	Name of Candidate	Gender	Disability	Panelists								Total	Average %	Rank
				1	2	3	4	5	6	7	8			
1.														
2.														
3.														
4.														
5.														
6.														
7.														
8.														

Appendix IXB: Ranking Sheet



REPUBLIC OF KENYA

**SELECTION PANEL FOR THE RECRUITMENT OF NOMINEES FOR
APPOINTMENT AS CHAIRPERSON AND ONE (1) MEMBER, NATIONAL GENDER
AND EQUALITY COMMISSION (NGEC)**

**INTERVIEW RANKING SHEET FOR THE POSITION OF MEMBER
NATIONAL GENDER AND EQUALITY COMMISSION**

S/No.	Name of Candidate	Gender	Disability	Panelists								Total	Average %	Rank
				1	2	3	4	5	6	7	8			
1.														
2.														
3.														
4.														
5.														
6.														
7.														
8.														

ANNEXURE 5

SPEAKER'S COMMUNICATION



REPUBLIC OF KENYA
THIRTEENTH PARLIAMENT - (THIRD SESSION)
THE NATIONAL ASSEMBLY

MESSAGES
MESSAGE FROM THE PRESIDENT

_____ (No. 009 of 2024) _____

ON

**NOMINATION OF PERSONS FOR APPOINTMENT TO CONSTITUTIONAL
COMMISSIONS AND OTHER STATE OFFICES**

Honourable Members,

- 1.** Pursuant to the provisions of Standing Order 42(1), I wish to report to the House that I have received five Messages from His Excellency the President relating to nomination of the persons to the following State offices—
 - (a)** Chairperson and Members of the Board of the Independent Policing Oversight Authority (IPOA);
 - (b)** Chairperson and Members of the Commission on Administrative Justice (CAJ);
 - (c)** Chairperson and Members of the Salaries and Remuneration Commission (SRC);
 - (d)** Chairperson and a Member of the National Gender and Equality Commission (NGEC); and
 - (e)** Second Deputy Governor of the Central Bank of Kenya.

- 2.** In the **First Message**, H.E. the President conveys that, in exercise of powers conferred section 11(5) of the Independent Policing Oversight Authority Act, 2011, as read together with sections 3 and 5 of the Public Appointments (Parliamentary Approval) Act, 2011, he nominates –
 - a) **Mr. Ahmed Issack Hassan, CBS** as the Chairperson of the Board of the IPOA; and

b) the following as Members of the IPOA Board—

- (i) **Ms. Ann Wanjiku Mwangi;**
- (ii) **Dr. Micah Onyiego Nyakego;**
- (iii) **Mr. Boniface Kipkemoi Samati;**
- (iv) **Dr. Annette Mbogoh;**
- (v) **Hon. John Muchiri Nyaga;**
- (vi) **Mr. Kenwilliams Nyakomitah; and**
- (vii) **Ms. Jackline Lukalo Mwenesi.**

3. Honourable Members, in the **Second Message**, H.E. the President conveys that, in exercise of powers conferred by Article 250 of the Constitution and section 11(6) of the Commission on Administrative Justice Act, 2011, as read together with sections 3 and 5 of the Public Appointments (Parliamentary Approval) Act, 2011, he nominates the following persons for appointment to the respective offices in the Commission on Administrative Justice –

- (a) **Mr. Charles Orinda Dulo**, Chairperson;
- (b) **Hon. Charles Njagua Kanyi**, Member; and
- (c) **Ms. Dorothy Jemator Kimengech**, Member.

4. In the Third Message, H.E. the President conveys that, in exercise of powers conferred by Articles 230 and 250 of the Constitution and section 7(10) of the Salaries and Remuneration Commission Act, 2011, as read together with sections 3 and 5 of the Public Appointments (Parliamentary Approval) Act, 2011, he nominates—

- (a) **Mr. Sammy Chepkwony** as the Chairperson of the Salaries and Remuneration Commission; and
- (b) The following as members of the Salaries and Remuneration Commission to represent various institutions as indicated—
 - (i) **Ms. Jane Gatakaa Njage**, nominee of the Teachers Service Commission (TSC);
 - (ii) **Maj. Gen. (Rtd) Martin Kizito Ong'oyi, CBS**, nominee of the Defence Council;

- (iii) **Mr. Mohamed Aden Abdi**, nominee of the Senate on behalf of County Governments;
- (iv) **Dr. Gilda Odera**, nominee of the Federation of Kenya Employers (FKE);
- (v) **Dr. Geoffrey Apollo Omondi**, nominee of the Central Organization of Trade Unions (COTU); and
- (vi) **Mr. Leonid Ashindu**, nominee of the Association of Professional Societies in East Africa (APSEA).

5. In the **Fourth Message**, Honourable Members, H.E. the President conveys that, in exercise of powers conferred by Article 250 of the Constitution and section 11(6) of the National Gender & Equality Commission Act, 2012 as read together with sections 3 and 5 of the Public Appointments (Parliamentary Approval) Act, 2011, he has nominated **Hon. Rehema Dida Jaldesa** and **Mr. Michael Mbithuka Nzomo (PWD)** for appointment as the Chairperson, and member of the National Gender and Equality Commission, respectively.
6. **Honourable Members**, in the **Fifth Message**, H.E. the President conveys that, in exercise of powers conferred by section 13B of the Central Bank of Kenya Act (CAP 491), as read together with section 5 of the Public Appointments (Parliamentary Approval) Act, 2011, he nominates **Mr. Gerald Nyaoma Arita** to the position of **Deputy Governor of the Central Bank of Kenya**.
7. **Honourable Members**, H.E. the President now therefore seeks the approval of the House on the nominees for appointment to the aforementioned positions.
8. Standing Order 45 provides that, upon receipt of notification of nomination for appointments, such nomination shall stand committed to the relevant Departmental Committee of the House for consideration.

9. In this regard, I hereby **REFER** the Messages from His Excellency the President, together with the *Curriculum Vitae*, the Reports of the respective Selection Panels, and that of the Public Service Commission, for the case of the nominee to the position of Deputy Governor of the Central Bank, and other testimonials of the nominees to the respective Departmental Committees as follows:

S/No.	Nomination	Departmental Committee
1.	Chairperson & Members of the Board of the Independent Policing Oversight Authority	Administration & Internal Security
2.	Chairperson & Members of the Commission on Administrative Justice	Justice & Legal Affairs
3.	Chairperson & Members of the Salaries & Remuneration Commission	Labour
4.	Chairperson & Member of the National Gender and Equality Commission	Social Protection
5.	Deputy Governor of the Central Bank of Kenya	Finance & National Planning <i>(Joint consideration with the counterpart Committee of the Senate)</i>

10. **Honourable Members**, noting the need to expeditiously conclude the approval hearings and given the Calendar of the House, I direct the Committees to immediately commence the approval processes, notify the nominees and the general public of the time and place for holding the approval hearings, and thereafter, upon conclusion, table their respective reports on or before **26th November 2024** to enable the House to consider the matter within the statutory timelines.

I thank you!



THE RT. HON. (DR.) MOSES F.M. WETANG'ULA, EGH, MP
SPEAKER OF THE NATIONAL ASSEMBLY

Wednesday, 13th November 2024

ANNEXURE 6

ADVERTISEMENT



REPUBLIC OF KENYA
THE NATIONAL ASSEMBLY
THIRTEENTH PARLIAMENT - THIRD SESSION (2024)

IN THE MATTER OF ARTICLES 118(1)(b), 250(2) OF THE CONSTITUTION
AND
IN THE MATTER OF SECTION 11(5) OF THE INDEPENDENT POLICING OVERSIGHT ACT (CAP. 86)
AND
IN THE MATTER OF THE PUBLIC APPOINTMENTS (PARLIAMENTARY APPROVAL) ACT (CAP. 7F)
AND
IN THE MATTER OF APPROVAL BY THE NATIONAL ASSEMBLY OF PERSONS NOMINATED FOR
APPOINTMENT AS CHAIRPERSONS AND MEMBERS OF THE COMMISSION ON ADMINISTRATIVE
JUSTICE, SALARIES AND REMUNERATION COMMISSION, NATIONAL GENDER AND EQUALITY
COMMISSION AND THE BOARD OF THE INDEPENDENT POLICING OVERSIGHT AUTHORITY

NOTIFICATION OF APPROVAL HEARINGS AND INVITATION TO
SUBMIT MEMORANDA

WHEREAS, in accordance with Article 250(2) of the Constitution and section 11(5) of the Independent Policing Oversight Authority Act (Cap. 86); H.E. the President is empowered to nominate and, with the approval of the National Assembly, appoint the Chairpersons and Members of the Commission on Administrative Justice (CAJ), Salaries and Remuneration Commission (SRC), and the National Gender and Equality Commission (NGEC); and the Board of the Independent Policing Oversight Authority (IPOA);

AND WHEREAS, following receipt of the nominations from H.E. the President, the Hon. Speaker of the National Assembly vide a Communication made on Wednesday, 13th November 2024 conveyed the Messages to the House and referred the names and curriculum vitae of the nominees to the Departmental Committees on Justice and Legal Affairs, Labour, Social Protection and Administration and Internal Security for consideration and reporting to the House;

IT IS NOTIFIED to the general public that pursuant to Article 118(1)(b) of the Constitution and section 6(4) of the Public Appointments (Parliamentary Approval) Act (Cap. 7F), the Departmental Committees shall conduct Approval Hearings (Vetting) of the nominees on Friday, 22nd November, 2024 at Parliament Buildings as per the schedule below—

DEPARTMENTAL COMMITTEE ON JUSTICE AND LEGAL AFFAIRS ENTITY: COMMISSION ON ADMINISTRATIVE JUSTICE				
S. No.	NOMINEE	POSITION	TIME	VENUE
1.	Mr. Charles Orinda Dulo	Chairperson	8:30am	Committee Room 19, 3 rd Floor Bunge Tower, Parliament Buildings
2.	Hon. Charles Njagua Kanyi	Member	9:45am	
3.	Ms. Dorothy Jemator Kimengech	Member	11:00am	
DEPARTMENTAL COMMITTEE ON LABOUR ENTITY: SALARIES AND REMUNERATION COMMISSION				
S. No.	NOMINEE	POSITION	TIME	VENUE
1.	Mr. Sammy Chepkwony	Chairperson	8:30am	Committee Room 9, 1 st Floor, Main Parliament Buildings
2.	Maj. Gen. (Rtd) Martin Kizito Ong'oyi, CBS	Member	9:45am	
3.	Mr. Mohamed Aden Abdi	Member	11:00am	
4.	Ms. Jane Gatakaa Njage	Member	12:00pm	
5.	Mr. Leonid Ashindu	Member	2:00pm	
6.	Dr. Gilda Odera	Member	3:00pm	
7.	Dr. Geoffrey Apollo Omondi	Member	4:15pm	
DEPARTMENTAL COMMITTEE ON SOCIAL PROTECTION ENTITY: NATIONAL GENDER AND EQUALITY COMMISSION				
S. No.	NOMINEE	POSITION	TIME	VENUE
1.	Hon. Rehema Dida Jaldesa	Chairperson	8:30am	Committee Room 7, 1 st Floor, Main Parliament Buildings
2.	Mr. Michael Mbithuka Nzomo (PWD)	Member	9:45am	
DEPARTMENTAL COMMITTEE ON ADMINISTRATION AND INTERNAL SECURITY ENTITY: BOARD OF THE INDEPENDENT POLICING OVERSIGHT AUTHORITY				
S. No.	NOMINEE	POSITION	TIME	VENUE
1.	Mr. Ahmed Issack Hassan, CBS	Chairperson	8:30 am	Mini Chamber, 1 st Floor, County Hall, Parliament Buildings
2.	Ms. Ann Wanjiku Mwangi	Member	9:30am	
3.	Dr. Micah Onyiego Nyakego	Member	10:30am	
4.	Mr. Boniface Kipkemoi Samati	Member	11:30pm	
5.	Dr. Annette Mbogoh	Member	12.30pm	
6.	Hon. John Muchiri Nyaga	Member	2:00pm	
7.	Mr. Kenwilliams Nyakomitah	Member	3:00pm	
8.	Ms. Jackline Lukalo Mwenesi	Member	4:00pm	

AND WHEREAS, section 6(9) of the Public Appointments (Parliamentary Approval) Act (Cap. 7F) provides that "any person may prior to the approval hearing and by written statement on oath, provide the Clerk with evidence contesting the suitability of a candidate to hold the office to which the candidate has been nominated";

IN COMPLIANCE with Article 118(1)(b) of the Constitution and section 6(9) of the Public Appointments (Parliamentary Approval) Act (Cap. 7F), the Clerk of the National Assembly hereby invites members of the public to submit any representations they may have, by way of written statements on oath (affidavits) with supporting evidence contesting the suitability of the candidates for appointment to the offices they have been nominated to.

The memoranda may be forwarded to the Clerk of the National Assembly, P.O. Box 41842-00100, Nairobi; hand-delivered to the Office of the Clerk, Main Parliament Buildings, Nairobi; or emailed to cna@parliament.go.ke to be received on or before Thursday, 21st November 2024 by 5.00 p.m.

IT IS FURTHER NOTIFIED THAT the nominees are required to—

- (1) Appear for the approval hearings with the original identity cards, academic and professional certificates and other relevant testimonials; and
- (2) Obtain letters/certificates of compliance from the following institutions—
 - (a) Ethics and Anti-Corruption Commission;
 - (b) Kenya Revenue Authority;
 - (c) Higher Education Loans Board;
 - (d) Directorate of Criminal Investigations; and
 - (e) Office of the Registrar of Political Parties.

S. NJOROGE, CBS
CLERK OF THE NATIONAL ASSEMBLY

Thursday, 14th November 2024

ANNEXURE 7

INVITATION
LETTERS FROM
C.N.A



THE NATIONAL ASSEMBLY
OFFICE OF THE CLERK

P. O. Box 41842-00100
Nairobi, Kenya
Main Parliament Buildings

Telephone: +254202848000 ext. 3300
Email: ena@parliament.go.ke
www.parliament.go.ke/the-national-assembly

When replying, please quote:

Ref: NA/DDC/SP/VETT/2024/002

14th November, 2024

Mr. Michael Mbithuka Nzomo
NAIROBI

Dear Sir

**RE: INVITATION FOR APPROVAL HEARING BY THE DEPARTMENTAL
COMMITTEE ON SOCIAL PROTECTION**

Following your nomination for appointment as a Member of the National Gender and Equality Commission, the Departmental Committee on Social Protection of the National Assembly hereby invites you for approval hearing pursuant to Section 6(3) of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011) in Committee Room 7, 1st Floor, Main Parliament Buildings on Friday 22nd November 2024 at 9.45am.

You are required to appear for the hearing with the originals of your national identity card, academic and professional certificates and any other relevant documents and testimonials. In addition, you should appear with letters or certificates of clearance from the following institutions:-

- i. Ethics and Anti-Corruption Commission;
- ii. Kenya Revenue Authority;
- iii. Higher Education Loans Board;
- iv. Directorate of Criminal Investigations; and,
- v. Office of the Registrar of Political Parties.

Kindly fill the attached Questionnaire as required by the Public Appointments (Parliamentary Approval) Act, 2011 and return it on or before Wednesday, 20th November 2024, and email it to the undersigned officers.

The officers handling this activity are Mr. Finlay Muriuki who may be contacted on tel. no. 0722 687468 or email: finlay.muriuki@parliament.go.ke and Mr. Ahmednoor Hassan, tel. no. 0748 993663 or email: ahmednoor.hassan@parliament.go.ke.

Yours sincerely,

SERAH M. KIOKO, MBS

For: CLERK OF THE NATIONAL ASSEMBLY



THE NATIONAL ASSEMBLY
OFFICE OF THE CLERK

P. O. Box 41842-00100
Nairobi, Kenya
Main Parliament Buildings

Telephone: +254202848000 ext. 3300
Email: ena@parliament.go.ke
www.parliament.go.ke/the-national-assembly

When replying, please quote:

Ref: NA/DDC/SP/VETT/2024/001

14th November, 2024

Hon. Rehema Dida Jaldesa
NAIROBI

Dear *Madam*,

**RE: INVITATION FOR APPROVAL HEARING BY THE DEPARTMENTAL
COMMITTEE ON SOCIAL PROTECTION**

Following your nomination for appointment as the Chairperson of the National Gender and Equality Commission, the **Departmental Committee on Social Protection** of the National Assembly hereby invites you for approval hearing pursuant to Section 6(3) of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011) in **Committee Room 7, 1st Floor, Main Parliament Buildings on Friday 22nd November 2024 at 8.30am.**

You are required to appear for the hearing with the originals of your national identity card, academic and professional certificates and any other relevant documents and testimonials. In addition, you should appear with letters or certificates of clearance from the following institutions:-

- i. Ethics and Anti-Corruption Commission;
- ii. Kenya Revenue Authority;
- iii. Higher Education Loans Board;
- iv. Directorate of Criminal Investigations; and,
- v. Office of the Registrar of Political Parties.

Kindly fill the attached Questionnaire as required by the Public Appointments (Parliamentary Approval) Act, 2011 and return it on or before **Wednesday, 20th November 2024**, and email it to the undersigned officers.

The officers handling this activity are **Mr. Finlay Muriuki** who may be contacted on tel. no. **0722 687468** or email: finlay.muriuki@parliament.go.ke and **Mr. Ahmednoor Hassan**, tel. no. **0748 993663** or email: ahmednoor.hassan@parliament.go.ke.

Yours

sincerely,

SARAH M. KIOKO, MBS

For: CLERK OF THE NATIONAL ASSEMBLY

ANNEXURE 8

CLEARANCE

REQUESTS



**THE NATIONAL ASSEMBLY
OFFICE OF THE CLERK**

P. O. Box 41842-00100
Nairobi, Kenya
Main Parliament Buildings

Telephone: +254202848000 ext. 3300
Email: cna@parliament.go.ke
www.parliament.go.ke/the-national-assembly

When replying, please quote

Ref: NA/DDC/CORR/2024/NOV(006)

15th November, 2024

Ms. Anne N. Nderitu, CBS
Registrar
Office of the Registrar of Political Parties
Lions Place, Waiyaki Way
P.O. Box 1131-00600
NAIROBI

Dear *Ms Nderitu*

RE: APPROVAL BY THE NATIONAL ASSEMBLY OF PERSONS NOMINATED FOR APPOINTMENT AS CHAIRPERSONS AND MEMBERS OF THE BOARD OF THE INDEPENDENT POLICING OVERSIGHT AUTHORITY (IPOA), COMMISSION ON ADMINISTRATIVE JUSTICE (CAJ), SALARIES AND REMUNERATION COMMISSION (SRC) AND NATIONAL GENDER AND EQUALITY COMMISSION (NGEC)

Pursuant to Articles 230 and 250 of the Constitution of Kenya, section 11(5) of the Independent Policing Oversight Authority Act, 2011, section 11(6) of the Commission on Administrative Justice Act, 2011, section 7(10) of the Salaries and Remuneration Commission Act, 2011 and section 11(6) of the National Gender & Equality Commission Act, 2012, His Excellency, the President, nominated the following persons for approval by Parliament for appointment to Constitutional Commissions and other State Offices –

S/NO	NOMINEE	ORGANIZATION/ BOARD/ AUTHORITY /COMMISSION	POSITION	IDENTIFICATION NUMBER
1.	Mr. Ahmed Issack Hassan, CBS	Independent Policing Oversight Authority (IPOA)	Chairperson	9565946
2.	Ms. Ann Wanjiku Mwangi	Independent Policing Oversight Authority (IPOA)	Member	25221823
3.	Dr. Micah Onyiego Nyakego	Independent Policing Oversight Authority (IPOA)	Member	7376658
4.	Mr. Boniface Kipkemoi Samati	Independent Policing Oversight Authority (IPOA)	Member	23464124

5.	Dr. Annette Mbogoh	Independent Policing Oversight Authority (IPOA)	Member	22334005
6.	Hon. John Muchiri Nyaga	Independent Policing Oversight Authority (IPOA)	Member	3758385
7.	Mr. Ken Williams Nyakomitah	Independent Policing Oversight Authority (IPOA)	Member	23326585
8.	Ms. Jackline Lukalo Mwenesi	Independent Policing Oversight Authority (IPOA)	Members	20927107
9.	Mr. Charles Orinda Dulo	Commission on Administrative Justice (CAJ)	Chairperson	9497993
10.	Hon. Charles Njagua Kanyi	Commission on Administrative Justice (CAJ)	Member	22851722
11.	Ms. Dorothy Jemator Kimengech	Commission on Administrative Justice (CAJ)	Member	22874157
12.	Mr. Sammy Chepkwony	Salaries and Remuneration Commission (SRC)	Chairperson	5276082
13.	Maj. Gen. (Rtd) Martin Kizito Ong'oyi, CBS	Salaries and Remuneration Commission (SRC)	Member	3513101
14.	Mr. Mohamed Aden Abdi	Salaries and Remuneration Commission (SRC)	Member	27512996
15.	Ms. Jane Gatakaa Njage	The Salaries and Remuneration Commission (SRC)	Member	9215747
16.	Mr. Leonid Ashindu	Salaries and Remuneration Commission (SRC)	Member	23630771
17.	Dr. Gilda Odera	Salaries and Remuneration Commission (SRC)	Member	9010199
18.	Dr. Geoffrey Apollo Omondi	Salaries and Remuneration Commission (SRC)	Member	2093123
19.	Hon. Rehema Dida Jaldesa	National Gender and Equality Commission (NGEC)	Chairperson	7872650
20.	Mr. Michael Mbithuka Nzomo (PWD)	National Gender and Equality Commission (NGEC)	Member	20677860

Following receipt of the nomination, the National Assembly's Departmental Committees on: Administration and Internal Security, Justice and Legal Affairs, Labour and that of Social Protection are mandated to conduct approval hearing to determine the suitability of the nominees for appointment to the aforementioned positions.

Pursuant to Section 7 (b) of the Public Appointments (Parliamentary Approval) Act, the Committees are required to consider and determine whether the nominees meet all the constitutional and statutory requirements relating to the office in question.

The purpose of this letter is to request you to provide a report on whether the nominees hold an office in any political party in Kenya. The information should reach the Office of the Clerk of the National Assembly, on or before **Wednesday, 20th November, 2024**. A soft copy of the report may be emailed to cna@parliament.go.ke.

The Liaison officers for this communication are **Mr. Abenayo Wasike** who may be contacted on **Tel. No. 0721352053** or email address abenayo.makokha@parliament.go.ke, **Mr. John Mugoma**, **Tel No. 0724330358** or email address john.mugoma@parliament.go.ke, **Mr. Ahmed Salim**, **Tel No. 0710204056** or email address ahmed.salim@parliament.go.ke and **Mr. Finlay Muriuki**, **Tel No. 0722687468** or email address finlay.muriuki@parliament.go.ke

Yours



JEREMIAH W. NDOMBI, MBS
FOR: CLERK OF THE NATIONAL ASSEMBLY



THE NATIONAL ASSEMBLY
OFFICE OF THE CLERK

P. O. Box 41842-00100
Nairobi, Kenya
Main Parliament Buildings

Telephone: +254202848000 ext. 3300
Email: cna@parliament.go.ke
www.parliament.go.ke/the-national-assembly

When replying, please quote

15th November, 2024

Ref: NA/DDC/CORR/2024/NOV(005)

Mr. Humphrey Wattanga
Commissioner General
Kenya Revenue Authority
P.O. Box 48240-00100
NAIROBI

Dear *Mr. Wattanga*

RE: APPROVAL BY THE NATIONAL ASSEMBLY OF PERSONS NOMINATED FOR APPOINTMENT AS CHAIRPERSONS AND MEMBERS OF THE BOARD OF THE INDEPENDENT POLICING OVERSIGHT AUTHORITY (IPOA), COMMISSION ON ADMINISTRATIVE JUSTICE (CAJ), SALARIES AND REMUNERATION COMMISSION (SRC) AND NATIONAL GENDER AND EQUALITY COMMISSION (NGEC)

Pursuant to Articles 230 and 250 of the Constitution of Kenya, section 11(5) of the Independent Policing Oversight Authority Act, 2011, section 11(6) of the Commission on Administrative Justice Act, 2011, section 7(10) of the Salaries and Remuneration Commission Act, 2011 and section 11(6) of the National Gender & Equality Commission Act, 2012, His Excellency, the President, nominated the following persons for approval by Parliament for appointment to Constitutional Commissions and other State Offices –

S/NO	NOMINEE	ORGANIZATION/ BOARD/ AUTHORITY /COMMISSION	POSITION	IDENTIFICATION/ NUMBER/KRA PIN
1.	Mr. Ahmed Issack Hassan, CBS	Independent Policing Oversight Authority (IPOA)	Chairperson	I.D: 9565946 KRA: A002397477J
2.	Ms. Ann Wanjiku Mwangi	Independent Policing Oversight Authority (IPOA)	Member	I.D: 25221823 KRA: A005469503W
3.	Dr. Micah Onyiego Nyakego	Independent Policing Oversight Authority (IPOA)	Member	I.D: 7376658 KRA: A001574394E
4.	Mr. Boniface Kipkemoi Samati	Independent Policing Oversight Authority (IPOA)	Member	I.D: 23464124 KRA: A002976954R

5.	Dr. Annette Mbogoh	Independent Policing Oversight Authority (IPOA)	Member	I.D: 22334005 KRA: A003811581U
6.	Hon. John Muchiri Nyaga	Independent Policing Oversight Authority (IPOA)	Member	I.D: 3758385 KRA: A001143339D
7.	Mr. Ken Williams Nyakomitah	Independent Policing Oversight Authority (IPOA)	Member	I.D: 23326585 KRA: A003226157S
8.	Ms. Jackline Lukalo Mwenesi	Independent Policing Oversight Authority (IPOA)	Members	I.D: 20927107 KRA: A004155263Z
9.	Mr. Charles Orinda Dulo	Commission on Administrative Justice (CAJ)	Chairperson	I.D: 9497993 KRA: A001602724J
10.	Hon. Charles Njagua Kanyi	Commission on Administrative Justice (CAJ)	Member	I.D: 22851722 KRA: A003592674D
11.	Ms. Dorothy Jemator Kimengech	Commission on Administrative Justice (CAJ)	Member	I.D: 22874157 KRA: A005110969M
12.	Mr. Sammy Chepkwony	Salaries and Remuneration Commission (SRC)	Chairperson	I.D: 5276082 KRA: A001363470Z
13.	Maj. Gen. (Rtd) Martin Kizito Ong'oyi, CBS	Salaries and Remuneration Commission (SRC)	Member	I.D: 3513101 KRA: A002016017Y
14.	Mr. Mohamed Aden Abdi	Salaries and Remuneration Commission (SRC)	Member	I.D: 27512996 KRA: A004539844I
15.	Ms. Jane Gatakaa Njage	The Salaries and Remuneration Commission (SRC)	Member	I.D: 9215747 KRA: A001830777B
16.	Mr. Leonid Ashindu	Salaries and Remuneration Commission (SRC)	Member	I.D: 23630771 KRA: A004032359K
17.	Dr. Gilda Odera	Salaries and Remuneration Commission (SRC)	Member	I.D: 9010199 KRA: A001810462P
18.	Dr. Geoffrey Apollo Omondi	Salaries and Remuneration Commission (SRC)	Member	I.D: 2093123 KRA: A001284388Z
19.	Hon. Rehema Dida Jaldesa	National Gender and Equality Commission (NGEC)	Chairperson	I.D: 7872650 KRA: A001635365B

20.	Mr. Michael Mbithuka Nzomo (PWD)	National Gender and Equality Commission (NGEC)	Member	I.D: 20677860 KRA: A002841902J
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Following receipt of the nomination, the National Assembly's Departmental Committees on: Administration and Internal Security, Justice and Legal Affairs, Labour and that of Social Protection are mandated to conduct approval hearing to determine the suitability of the nominees for appointment to the aforementioned positions.

Pursuant to Section 7 (b) of the Public Appointments (Parliamentary Approval) Act, the Committees are required to consider and determine whether the nominees meet all the constitutional and statutory requirements relating to the office in question.

The purpose of this letter is to request you to provide a report on tax compliance by the nominees. The information should reach the Office of the Clerk of the National Assembly, on or before **Wednesday, 20th November, 2024**. A soft copy of the report may be emailed to cna@parliament.go.ke.

The Liaison officers for this communication are **Mr. Abenayo Wasike** who may be contacted on Tel. No. **0721352053** or email address abenayo.makokha@parliament.go.ke, **Mr. John Mugoma**, Tel No. **0724330358** or email address john.mugoma@parliament.go.ke, **Mr. Ahmed Salim**, Tel No. **0710204956** or email address ahmed.salim@parliament.go.ke and **Mr. Finlay Muriuki**, Tel No. **0722687468** or email address finlay.muriuki@parliament.go.ke

Yours



JEREMIAH W. NDOMBI, MBS
FOR: CLERK OF THE NATIONAL ASSEMBLY



THE NATIONAL ASSEMBLY
OFFICE OF THE CLERK

P. O. Box 41842-00100
Nairobi, Kenya
Main Parliament Buildings

Telephone: +254202848000 ext. 3300
Email: cna@parliament.go.ke
www.parliament.go.ke/the-national-assembly

When replying, please quote

Ref: NA/DDC/CORR/2024/NOV(002)

15th November, 2024

Mr. Charles Ringera
Chief Executive Officer
High Education Loans Board
P.O. Box 69489-00400
NAIROBI

Dear *Mr. Ringera*

RE: APPROVAL BY THE NATIONAL ASSEMBLY OF PERSONS NOMINATED FOR APPOINTMENT AS CHAIRPERSONS AND MEMBERS OF THE BOARD OF THE INDEPENDENT POLICING OVERSIGHT AUTHORITY (IPOA), COMMISSION ON ADMINISTRATIVE JUSTICE (CAJ), SALARIES AND REMUNERATION COMMISSION (SRC) AND NATIONAL GENDER AND EQUALITY COMMISSION (NGEC)

Pursuant to Articles 230 and 250 of the Constitution of Kenya, section 11(5) of the Independent Policing Oversight Authority Act, 2011, section 11(6) of the Commission on Administrative Justice Act, 2011, section 7(10) of the Salaries and Remuneration Commission Act, 2011 and section 11(6) of the National Gender & Equality Commission Act, 2012, His Excellency, the President, nominated the following persons for approval by Parliament for appointment to Constitutional Commissions and other State Offices –

S/NO	NOMINEE	ORGANIZATION/ BOARD/ AUTHORITY /COMMISSION	POSITION	IDENTIFICATION/ PASSPORT NUMBER
1.	Mr. Ahmed Issack Hassan, CBS	Independent Policing Oversight Authority (IPOA)	Chairperson	9565946
2.	Ms. Ann Wanjiku Mwangi	Independent Policing Oversight Authority (IPOA)	Member	25221823
3.	Dr. Michah Onyiego Nyakego	Independent Policing Oversight Authority (IPOA)	Member	7376658
4.	Mr. Boniface Kipkemoi Samati	Independent Policing Oversight Authority (IPOA)	Member	23464124
5.	Dr. Annette Mbagoch	Independent Policing Oversight Authority (IPOA)	Member	22334005

6.	Hon. John Muchiri Nyaga	Independent Policing Oversight Authority (IPOA)	Member	3758385
7.	Mr. Kenwilliams Nyakomitah	Independent Policing Oversight Authority (IPOA)	Member	23326585
8.	Ms. Jackline Lukalo Mwenesi	Independent Policing Oversight Authority (IPOA)	Members	20927107
9.	Mr. Charles Orinda Dulo	Commission on Administrative Justice (CAJ)	Chairperson	9497993
10.	Hon. Charles Njagua Kanyi	Commission on Administrative Justice (CAJ)	Member	22851722
11.	Ms. Dorothy Jemator Kimengech	Commission on Administrative Justice (CAJ)	Member	22874157
12.	Mr. Sammy Chepkwony	Salaries and Remuneration Commission (SRC)	Chairperson	5276082
13.	Maj. Gen. (Rtd) Martin Kizito Ong'oyi, CBS	Salaries and Remuneration Commission (SRC)	Member	3513101
14.	Mr. Mohamed Aden Abdi	Salaries and Remuneration Commission (SRC)	Member	27512996
15.	Ms. Jane Gatakaa Njage	The Salaries and Remuneration Commission (SRC)	Member	9215747
16.	Mr. Leonid Ashindu	Salaries and Remuneration Commission (SRC)	Member	23630771
17.	Dr. Gilda Odera	Salaries and Remuneration Commission (SRC)	Member	9010199
18.	Dr. Geoffrey Apollo Omondi	Salaries and Remuneration Commission (SRC)	Member	2093123
19.	Hon. Rehema Dida Jaldesa	National Gender and Equality Commission (NGEC)	Chairperson	7872650
20.	Mr. Michael Mbithuka Nzomo (PWD)	National Gender and Equality Commission (NGEC)	Member	20677860

Following receipt of the nomination, the National Assembly's Departmental Committees on: Administration and Internal Security, Justice and Legal Affairs, Labour and that of Social Protection are mandated to conduct approval hearing to determine the suitability of the nominees for appointment to the aforementioned positions.

Pursuant to Section 7 (b) of the Public Appointments (Parliamentary Approval) Act, the Committees are required to consider and determine whether the nominees meet all the constitutional and statutory requirements relating to the office in question.

The purpose of this letter is to request you to provide a report on repayment of any loan(s) that may have been advanced by the Board to the nominees. The information should reach the Office of the Clerk of the National Assembly, on or before **Wednesday, 20th November, 2024**. A soft copy of the report may be emailed to cna@parliament.go.ke.

The Liaison officers for this communication are **Mr. Abenayo Wasike** who may be contacted on **Tel. No. 0721352053** or email address abenayo.makokha@parliament.go.ke, **Mr. John Mugoma**, **Tel No. 0724330358** or email address john.mugoma@parliament.go.ke, **Mr. Ahmed Salim**, **Tel No. 0710204056** or email address ahmed.salim@parliament.go.ke and **Mr. Finlay Muriuki**, **Tel No. 0722687468** or email address finlay.muriuki@parliament.go.ke

Yours



JEREMIAH W. NDOMBI, MBS
FOR: CLERK OF THE NATIONAL ASSEMBLY



THE NATIONAL ASSEMBLY
OFFICE OF THE CLERK

P. O. Box 41842-00100
Nairobi, Kenya
Main Parliament Buildings

Telephone: +254202848000 ext. 3300
Email: cna@parliament.go.ke
www.parliament.go.ke/the-national-assembly

When replying, please quote

Ref: NA/DDC/CORR/2024/NOV(003)

15th November, 2024

Mr. Twalib Mbarak, CBS
Chief Executive Officer
Ethics and Anti-Corruption Commission
P.O. Box 61130-00200
NAIROBI

Dear Mr. Twalib

RE: APPROVAL BY THE NATIONAL ASSEMBLY OF PERSONS NOMINATED FOR APPOINTMENT AS CHAIRPERSONS AND MEMBERS OF THE BOARD OF THE INDEPENDENT POLICING OVERSIGHT AUTHORITY (IPOA), COMMISSION ON ADMINISTRATIVE JUSTICE (CAJ), SALARIES AND REMUNERATION COMMISSION (SRC) AND NATIONAL GENDER AND EQUALITY COMMISSION (NGEC)

Pursuant to Articles 230 and 250 of the Constitution of Kenya, section 11(5) of the Independent Policing Oversight Authority Act, 2011, section 11(6) of the Commission on Administrative Justice Act, 2011, section 7(10) of the Salaries and Remuneration Commission Act, 2011 and section 11(6) of the National Gender & Equality Commission Act, 2012, His Excellency, the President, nominated the following persons for approval by Parliament for appointment to Constitutional Commissions and other State Offices –

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3.	Dr. Micah Onyiego Nyakego	Independent Policing Oversight Authority (IPOA)	Member	7376658
4.	Mr. Boniface Kipkemoi Samati	Independent Policing Oversight Authority (IPOA)	Member	23464124
5.	Dr. Annette Mbogoh	Independent Policing Oversight Authority (IPOA)	Member	22334005

6.	Hon. John Muchiri Nyaga	Independent Policing Oversight Authority (IPOA)	Member	3758385
7.	Mr. Kenwilliams Nyakomitah	Independent Policing Oversight Authority (IPOA)	Member	23326585
8.	Ms. Jackline Lukalo Mwenesi	Independent Policing Oversight Authority (IPOA)	Members	20927107
9.	Mr. Charles Orinda Dulo	Commission on Administrative Justice (CAJ)	Chairperson	9497993
10.	Hon. Charles Njagua Kanyi	Commission on Administrative Justice (CAJ)	Member	22851722
11.	Ms. Dorothy Jemator Kimengech	Commission on Administrative Justice (CAJ)	Member	22874157
12.	Mr. Sammy Chepkwony	Salaries and Remuneration Commission (SRC)	Chairperson	5276082
13.	Maj. Gen. (Rtd) Martin Kizito Ong'oyi, CBS	Salaries and Remuneration Commission (SRC)	Member	3513101
14.	Mr. Mohamed Aden Abdi	Salaries and Remuneration Commission (SRC)	Member	27512996
15.	Ms. Jane Gatakaa Njage	The Salaries and Remuneration Commission (SRC)	Member	9215747
16.	Mr. Leonid Ashindu	Salaries and Remuneration Commission (SRC)	Member	23630771
17.	Dr. Gilda Odera	Salaries and Remuneration Commission (SRC)	Member	9010199
18.	Dr. Geoffrey Apollo Omondi	Salaries and Remuneration Commission (SRC)	Member	2093123
19.	Hon. Rehema Dida Jaldesa	National Gender and Equality Commission (NGEC)	Chairperson	7872650
20.	Mr. Michael Mbithuka Nzomo (PWD)	National Gender and Equality Commission (NGEC)	Member	20677860

Following receipt of the nomination, the National Assembly's Departmental Committees on: Administration and Internal Security, Justice and Legal Affairs, Labour and that of Social Protection are mandated to conduct approval hearing to determine the suitability of the nominees for appointment to the aforementioned positions.

Pursuant to Section 7 (b) of the Public Appointments (Parliamentary Approval) Act, the Committees are required to consider and determine whether the nominees meet all the constitutional and statutory requirements relating to the office in question.

The purpose of this letter is to request you to provide a report on whether the nominees have been adversely mentioned in any investigation carried out by the Commission. The information should reach the Office of the Clerk of the National Assembly, on or before **Wednesday, 20th November, 2024**. A soft copy of the report may be emailed to cna@parliament.go.ke.

The Liaison officers for this communication are **Mr. Abenayo Wasike** who may be contacted on Tel. No. **0721352053** or email address abenayo.makokha@parliament.go.ke, **Mr. John Mugoma**, Tel No. **0724330358** or email address john.mugoma@parliament.go.ke, **Mr. Ahmed Salim**, Tel No. **0710204056** or email address ahmed.salim@parliament.go.ke and **Mr. Finlay Muriuki**, Tel No. **0722687468** or email address finlay.muriuki@parliament.go.ke

Yours



JEREMIAH W. NDOMBI, MBS
FOR: CLERK OF THE NATIONAL ASSEMBLY



THE NATIONAL ASSEMBLY
OFFICE OF THE CLERK

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www.parliament.go.ke/the-national-assembly

When replying, please quote

Ref: NA/DDC/CORR/2024/NOV(004)

15th November, 2024

Mr. Renson M. Ingonga, OGW
Director of Public Prosecutions
ODPP House, Rigati Road, Upper Hill
P.O. Box 30701-00100
NAIROBI

Dear *Mr. Ingonga*

RE: APPROVAL BY THE NATIONAL ASSEMBLY OF PERSONS NOMINATED FOR APPOINTMENT AS CHAIRPERSONS AND MEMBERS OF THE BOARD OF THE INDEPENDENT POLICING OVERSIGHT AUTHORITY (IPOA), COMMISSION ON ADMINISTRATIVE JUSTICE (CAJ), SALARIES AND REMUNERATION COMMISSION (SRC) AND NATIONAL GENDER AND EQUALITY COMMISSION (NGEC)

Pursuant to Articles 230 and 250 of the Constitution of Kenya, section 11(5) of the Independent Policing Oversight Authority Act, 2011, section 11(6) of the Commission on Administrative Justice Act, 2011, section 7(10) of the Salaries and Remuneration Commission Act, 2011 and section 11(6) of the National Gender & Equality Commission Act, 2012, His Excellency, the President, nominated the following persons for approval by Parliament for appointment to Constitutional Commissions and other State Offices –

S/NO	NOMINEE	ORGANIZATION/ BOARD/ AUTHORITY /COMMISSION	POSITION	IDENTIFICATION NUMBER
1.	Mr. Ahmed Issack Hassan, CBS	Independent Policing Oversight Authority (IPOA)	Chairperson	9565946
2.	Ms. Ann Wanjiku Mwangi	Independent Policing Oversight Authority (IPOA)	Member	25221823
3.	Dr. Micah Onyiego Nyakego	Independent Policing Oversight Authority (IPOA)	Member	7376658
4.	Mr. Boniface Kipkemoi Samati	Independent Policing Oversight Authority (IPOA)	Member	23464124

5.	Dr. Annette Mbogoh	Independent Policing Oversight Authority (IPOA)	Member	22334005
6.	Hon. John Muchiri Nyaga	Independent Policing Oversight Authority (IPOA)	Member	3558385
7.	Mr. Ken Williams Nyakomitah	Independent Policing Oversight Authority (IPOA)	Member	23326585
8.	Ms. Jackline Lukalo Mwenesi	Independent Policing Oversight Authority (IPOA)	Members	20927107
9.	Mr. Charles Orinda Dulo	Commission on Administrative Justice (CAJ)	Chairperson	9497993
10.	Hon. Charles Njagua Kanyi	Commission on Administrative Justice (CAJ)	Member	22851722
11.	Ms. Dorothy Jemator Kimengech	Commission on Administrative Justice (CAJ)	Member	22874157
12.	Mr. Sammy Chepkwony	Salaries and Remuneration Commission (SRC)	Chairperson	5276082
13.	Maj. Gen. (Rtd) Martin Kizito Ong'oyi, CBS	Salaries and Remuneration Commission (SRC)	Member	3513101
14.	Mr. Mohamed Aden Abdi	Salaries and Remuneration Commission (SRC)	Member	27512996
15.	Ms. Jane Gatakaa Njage	The Salaries and Remuneration Commission (SRC)	Member	9215747
16.	Mr. Leonid Ashindu	Salaries and Remuneration Commission (SRC)	Member	23630771
17.	Dr. Gilda Odera	Salaries and Remuneration Commission (SRC)	Member	9010199
18.	Dr. Geoffrey Apollo Omondi	Salaries and Remuneration Commission (SRC)	Member	2093123
19.	Hon. Rehema Dida Jaldesa	National Gender and Equality Commission (NGEC)	Chairperson	7872650

20.	Mr. Michael Mbithuka Nzomo (PWD)	National Gender and Equality Commission (NGEC)	Member	20677860
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Following receipt of the nomination, the National Assembly's Departmental Committees on: Administration and Internal Security, Justice and Legal Affairs, Labour and that of Social Protection are mandated to conduct approval hearing to determine the suitability of the nominees for appointment to the aforementioned positions.

Pursuant to Section 7 (b) of the Public Appointments (Parliamentary Approval) Act, the Committees are required to consider and determine whether the nominees meet all the constitutional and statutory requirements relating to the office in question.

The purpose of this letter is to request you to provide a report on whether there are any active criminal proceedings against the nominees or any other previous charges against them. The information should reach the Office of the Clerk of the National Assembly, on or before **Wednesday, 20th November, 2024**. A soft copy of the report may be emailed to cna@parliament.go.ke.

The Liaison officers for this communication are **Mr. Abenayo Wasike** who may be contacted on Tel. No. 0721352053 or email address abenayo.makokha@parliament.go.ke, **Mr. John Mugoma**, Tel No. 0724330358 or email address john.mugoma@parliament.go.ke, **Mr. Ahmed Salim**, Tel No. 0710204956 or email address ahmed.salim@parliament.go.ke and **Mr. Finlay Muriuki**, Tel No. 0722687468 or email address finlay.muriuki@parliament.go.ke

Yours



JEREMIAH W. NDOMBI, MBS
FOR: CLERK OF THE NATIONAL ASSEMBLY



THE NATIONAL ASSEMBLY
OFFICE OF THE CLERK

P. O. Box 41842-00100
Nairobi, Kenya
Main Parliament Buildings

Telephone: +254202848000 ext. 3300
Email: cna@parliament.go.ke
www.parliament.go.ke/the-national-assembly

When replying, please quote

15th November, 2024

Ref: NA/DDC/CORR/2024/NOV(001)

Mr. Amin Mohamed Ibrahim
The Director
Directorate of Criminal Investigations
P.O. Box 30036-00100
NAIROBI

Dear

Mr. Ibrahim

RE: APPROVAL BY THE NATIONAL ASSEMBLY OF PERSONS NOMINATED FOR APPOINTMENT AS CHAIRPERSONS AND MEMBERS OF THE BOARD OF THE INDEPENDENT POLICING OVERSIGHT AUTHORITY (IPOA), COMMISSION ON ADMINISTRATIVE JUSTICE (CAJ), SALARIES AND REMUNERATION COMMISSION (SRC) AND NATIONAL GENDER AND EQUALITY COMMISSION (NGEC)

Pursuant to Articles 230 and 250 of the Constitution of Kenya, section 11(5) of the Independent Policing Oversight Authority Act, 2011, section 11(6) of the Commission on Administrative Justice Act, 2011, section 7(10) of the Salaries and Remuneration Commission Act, 2011 and section 11(6) of the National Gender & Equality Commission Act, 2012, His Excellency, the President, nominated the following persons for approval by Parliament for appointment to Constitutional Commissions and other State Offices –

S/NO	NOMINEE	ORGANIZATION/ BOARD/ AUTHORITY /COMMISSION	POSITION	IDENTIFICATION NUMBER
1.	Mr. Ahmed Issack Hassan, CBS	Independent Policing Oversight Authority (IPOA)	Chairperson	9565946
2.	Ms. Ann Wanjiku Mwangi	Independent Policing Oversight Authority (IPOA)	Member	25221823
3.	Dr. Micah Onyiego Nyakego	Independent Policing Oversight Authority (IPOA)	Member	7376658
4.	Mr. Boniface Kipkemoi Samati	Independent Policing Oversight Authority (IPOA)	Member	23464124
5.	Dr. Annette Mbogoh	Independent Policing Oversight Authority (IPOA)	Member	22334005

6.	Hon. John Muchiri Nyaga	Independent Policing Oversight Authority (IPOA)	Member	3758385
7.	Mr. Ken Williams Nyakomitah	Independent Policing Oversight Authority (IPOA)	Member	23326585
8.	Ms. Jackline Lukalo Mwenesi	Independent Policing Oversight Authority (IPOA)	Members	20927107
9.	Mr. Charles Orinda Dulo	Commission on Administrative Justice (CAJ)	Chairperson	9497993
10.	Hon. Charles Njagua Kanyi	Commission on Administrative Justice (CAJ)	Member	22851722
11.	Ms. Dorothy Jemator Kimengech	Commission on Administrative Justice (CAJ)	Member	22874157
12.	Mr. Sammy Chepkwony	Salaries and Remuneration Commission (SRC)	Chairperson	5276082
13.	Maj. Gen. (Rtd) Martin Kizito Ong'oyi, CBS	Salaries and Remuneration Commission (SRC)	Member	3513101
14.	Mr. Mohamed Aden Abdi	Salaries and Remuneration Commission (SRC)	Member	27512996
15.	Ms. Jane Gatakaa Njage	The Salaries and Remuneration Commission (SRC)	Member	9215747
16.	Mr. Leonid Ashindu	Salaries and Remuneration Commission (SRC)	Member	23630771
17.	Dr. Gilda Odera	Salaries and Remuneration Commission (SRC)	Member	9010199
18.	Dr. Geoffrey Apollo Omondi	Salaries and Remuneration Commission (SRC)	Member	2093123
19.	Hon. Rehema Dida Jaldesa	National Gender and Equality Commission (NGEC)	Chairperson	7872650
20.	Mr. Michael Mbithuka Nzomo (PWD)	National Gender and Equality Commission (NGEC)	Member	20677860


Following receipt of the nomination, the National Assembly's Departmental Committees on: Administration and Internal Security, Justice and Legal Affairs, Labour and that on Social Protection are mandated to conduct approval hearing to determine the suitability of the nominees for appointment to the aforementioned positions.

Pursuant to Section 7 (b) of the Public Appointments (Parliamentary Approval) Act, the Committees are required to consider and determine whether the nominees meet all the constitutional and statutory requirements relating to the office in question.

The purpose of this letter is to request you to provide a report on whether the nominees has been adversely mentioned in any investigation carried out by the Directorate. The information should reach the Office of the Clerk of the National Assembly, on or before **Wednesday, 20th November, 2024**. A soft copy of the report may be emailed to cna@parliament.go.ke.

The Liaison officers for this communication are **Mr. Abenayo Wasike** who may be contacted on Tel. No. **0721352053** or email address abenayo.makokha@parliament.go.ke. **Mr. John Magoma**, Tel No. **0724330358** or email address john.mugoma@parliament.go.ke. **Mr. Ahmed Salim**, Tel No. **0710204056** or email address ahmed.salim@parliament.go.ke and **Mr. Finlay Muriuki**, Tel No. **0722687468** or email address finlay.muriuki@parliament.go.ke

Yours


JEREMIAH W. NDOMBI, MBS
FOR: CLERK OF THE NATIONAL ASSEMBLY



THE NATIONAL ASSEMBLY
OFFICE OF THE CLERK

P. O. Box 41842-00100
Nairobi, Kenya
Main Parliament Buildings

Telephone: +254202848000 ext. 3300
Email: ena@parliament.go.ke
www.parliament.go.ke/the-national-assembly

When replying, please quote

15th November, 2024

Ref: NA/DDC/CORR/2024/NOV(007)

Prof. Mike Kuria
Commission Secretary/CEO
Commission for University Education
Red Hill Road, Off Limuru Road, Gigiri
NAIROBI

Dear

Prof Kuria

RE: APPROVAL BY THE NATIONAL ASSEMBLY OF PERSONS NOMINATED FOR APPOINTMENT AS CHAIRPERSONS AND MEMBERS OF THE BOARD OF THE INDEPENDENT POLICING OVERSIGHT AUTHORITY (IPOA), COMMISSION ON ADMINISTRATIVE JUSTICE (CAJ), SALARIES AND REMUNERATION COMMISSION (SRC) AND NATIONAL GENDER AND EQUALITY COMMISSION (NGEC)

Pursuant to Articles 230 and 250 of the Constitution of Kenya, section 11(5) of the Independent Policing Oversight Authority Act, 2011, section 11(6) of the Commission on Administrative Justice Act, 2011, section 7(10) of the Salaries and Remuneration Commission Act, 2011 and section 11(6) of the National Gender & Equality Commission Act, 2012, His Excellency, the President, nominated the following persons for approval by Parliament for appointment to Constitutional Commissions and other State Offices –

S/NO	NOMINEE	ORGANIZATION/ BOARD/ AUTHORITY /COMMISSION	POSITION	IDENTIFICATION NUMBER
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2.	Ms. Ann Wanjiku Mwangi	Independent Policing Oversight Authority (IPOA)	Member	25221823
3.	Dr. Micah Onyiego Nyakego	Independent Policing Oversight Authority (IPOA)	Member	7376658
4.	Mr. Boniface Kipkemoi Samati	Independent Policing Oversight Authority (IPOA)	Member	23464124

5.	Dr. Annette Mbogoh	Independent Policing Oversight Authority (IPOA)	Member	22334005
6.	Hon. John Muchiri Nyaga	Independent Policing Oversight Authority (IPOA)	Member	3758385
7.	Mr. Ken Williams Nyakomitah	Independent Policing Oversight Authority (IPOA)	Member	23326585
8.	Ms. Jackline Lukalo Mwenesi	Independent Policing Oversight Authority (IPOA)	Members	20927107
9.	Mr. Charles Orinda Dulo	Commission on Administrative Justice (CAJ)	Chairperson	9497993
10.	Hon. Charles Njagua Kanyi	Commission on Administrative Justice (CAJ)	Member	22851722
11.	Ms. Dorothy Jemator Kimengech	Commission on Administrative Justice (CAJ)	Member	22874157
12.	Mr. Sammy Chepkwony	Salaries and Remuneration Commission (SRC)	Chairperson	5276082
13.	Maj. Gen. (Rtd) Martin Kizito Ong'oyi, CBS	Salaries and Remuneration Commission (SRC)	Member	3513101
14.	Mr. Mohamed Aden Abdi	Salaries and Remuneration Commission (SRC)	Member	27512996
15.	Ms. Jane Gatakaa Njage	The Salaries and Remuneration Commission (SRC)	Member	9215747
16.	Mr. Leonid Ashindu	Salaries and Remuneration Commission (SRC)	Member	23630771
17.	Dr. Gilda Odera	Salaries and Remuneration Commission (SRC)	Member	9010199
18.	Dr. Geoffrey Apollo Omondi	Salaries and Remuneration Commission (SRC)	Member	2093123
19.	Hon. Rehema Dida Jaldesa	National Gender and Equality Commission (NGEC)	Chairperson	7872650

20.	Mr. Michael Mbituka Nzomo (PWD)	National Gender and Equality Commission (NGEC)	Member	20677869
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Following receipt of the nomination, the National Assembly's Departmental Committees on: Administration and Internal Security, Justice and Legal Affairs, Labour and that of Social Protection are mandated to conduct approval hearing to determine the suitability of the nominees for appointment to the aforementioned positions.

Pursuant to Section 7 (b) of the Public Appointments (Parliamentary Approval) Act, the Committees are required to consider and determine whether the nominees meet all the constitutional and statutory requirements relating to the office in question.

The purpose of this letter is to request you to provide a report on recognition and equation of qualifications of nominees academic certificates. The information should reach the Office of the Clerk of the National Assembly, on or before **Wednesday, 20th November, 2024**. A soft copy of the report may be emailed to cna@parliament.go.ke.

The Liaison officers for this communication are **Mr. Abenayo Wasike** who may be contacted on **Tel. No. 0721352053** or email address abenayo.makokha@parliament.go.ke, **Mr. John Mugoma**, **Tel. No. 0724330358** or email address john.mugoma@parliament.go.ke, **Mr. Ahmed Salim**, **Tel. No. 0710204056** or email address ahmed.salim@parliament.go.ke and **Mr. Finlay Muriuki**, **Tel. No. 0722587458** or email address finlay.muriuki@parliament.go.ke

Yours,


JEREMIAH W. NDOMBI, MBS
FOR: CLERK OF THE NATIONAL ASSEMBLY

ANNEXURE 9

CLEARANCE LETTERS

NATIONAL POLICE SERVICE

Telegrams: "CRIMINAL", Nairobi
Email: director.dci@cid.go.ke
Telephone: 0202603724, 020343312



Directorate of Criminal Investigations,
Mazingira House Kiambu Road
P.O. Box 30036-00100,
NAIROBI

DDC
8
22/11/27

DIRECTORATE OF CRIMINAL INVESTIGATIONS

DCI/CRO/SEC/6/7/2/A/VOL.XV/86

20th November 2024

Mr. Jeremiah W. Ndombi, MBS
Clerk of the National Assembly,
Main Parliament Buildings,
P. O. Box 41842-00100,
NAIROBI.

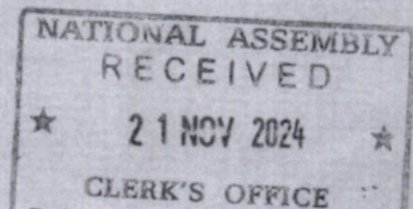
Dear Sir,

APPROVAL BY THE NATIONAL ASSEMBLY OF PERSONS NOMINATED FOR APPOINTMENT AS CHAIRPERSONS AND MEMBERS OF THE BOARD OF THE INDEPENDENT POLICING OVERSIGHT AUTHORITY (IPOA), COMMISSION ON ADMINISTRATIVE JUSTICE (CAJ), SALARIES AND REMUNERATION COMMISSION (SRC) AND NATIONAL GENDER AND EQUALITY COMMISSION (NGEC)

Reference is made to your letter NA/DDC/CORR/2024/NOV/(001) dated 15th November 2024 on the above matter.

Fingerprint analysis of the below seven (7) applicants was conducted in our criminal database and found that they have no previous criminal records.

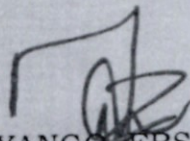
S/NO.	NOMINEE	ID NO
1.	Mr. Ahmed Isaack Hassan, CBS	9565946
2.	Mr. Boniface Kipkemoi Samati	23464124
3.	Dr. Annette Mbogoh	22334005
4.	Ms. Dorothy Jemator Kimengech	22874157
5.	Maj. Gen. (Rtd) Martin Kizito Ong'oyi, CBS	3513101
6.	Mr. Mohamed Aden Abdi	27512996
7.	Mr. Michael Mbithuka Nzomo (PWD)	20677860



However, we request for fingerprints of the below named persons for analysis.

S/NO.	NOMINEE	ID NO
1.	Ms. Ann Wanjiku Mwangi	25221823
2.	Dr. Micah Onyiego Nyakego	7376658
3.	Hon. John Muchiri Nyaga	3758385
4.	Mr. Kenwilliams Nyakomita	23326585
5.	Ms. Jackline Lukalo Mwenesi	20927107
6.	Mr. Charles Orinda Dulo	9497993
7.	Hon. Charles Njagua Kanyi	22851722
8.	Mr. Sammy Chepkwony	527682
9.	Ms. Jane Gatakaa Njage	9215747
10.	Mr. Leonid Ashindu	2360771
11.	Dr. Gilda Odera	9010199
12.	Dr. Geoffrey Apollo Omondi	2093123
13.	Hon. Rehema Dida Jaldesa	7872650

Regards.



JOHN ONYANGO, EBS, OGW

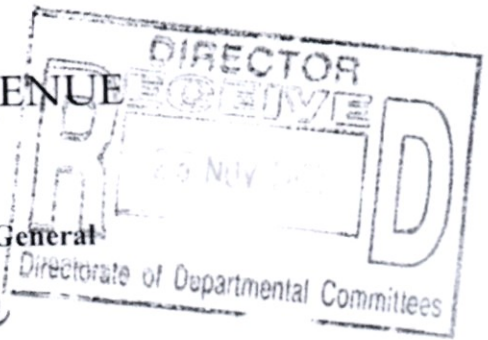
FOR: DIRECTOR OF CRIMINAL INVESTIGATIONS



KENYA REVENUE AUTHORITY

ISO 9001:2015 CERTIFIED

Office of the Commissioner General



KRA/5/1002/5(11659)

20th November 2024

Mr. Samuel Njoroge
Clerk of the National Assembly
P. O. Box 42842-00100
Nairobi

(2) Mr. Abenayo Wainde
Mr. Salim Ahmed
Mr. John Mugoma
Mr. Finlay Mutiuki

DDDC
25/11/24

Pls bring to the attention of the respective Committees. DM 25/11/24

Dear Clerk,

APPROVAL BY THE NATIONAL ASSEMBLY OF PERSONS NOMINATED FOR APPOINTMENT AS CHAIRPERSONS AND MEMBERS OF THE BOARD OF THE INDEPENDENT POLICING OVERSIGHT AUTHORITY, COMMISSION ON ADMINISTRATIVE JUSTICE, SALARIES AND REMUNERATION COMMISSION AND NATIONAL GENDER AND EQUALITY COMMISSION

Reference is made to your letter Ref: NA/DDC/CORR/2024/NOV(005) dated 15th November 2024 requesting for the tax compliance status for twenty (20) persons nominated for appointment as Chairpersons and Members of the Board of the Independent Policing Oversight Authority (IPOA), Commission on Administrative Justice (CAJ), Salaries and Remuneration Commission (SRC) and National Gender and Equality Commission (NGEC).

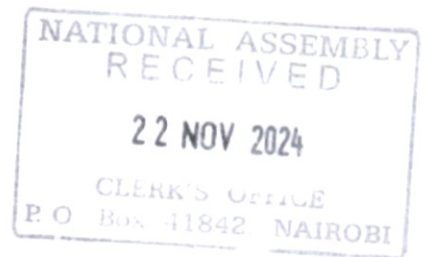
Please see below the tax compliance status of the shortlisted persons:

No.	Name	ID No.	PIN	Status
1.	Mr. Ahmed Issack Hassan, CBS	9565946	A002397477J	Compliant
2.	Ms. Ann Wanjiku Mwangi	25221823	A005469503W	Compliant
3.	Dr. Micah Onyiego Nyakego	7376658	A001574394E	Compliant
4.	Mr. Boniface Kipkemoi Samati	23464124	A002976954R	Compliant
5.	Dr. Annette Mbogoh	22334005	A003811581U	Compliant
6.	Hon. John Muchiri Nyaga	3758385	A001143339D	Compliant
7.	Mr. Kenwilliams Nyakomitah	23326585	A003226157S	Compliant
8.	Ms. Jackline Lukalo Mwenesi	20927107	A004155263Z	Compliant
9.	Mr. Charles Orinda Dulo	9497993	A001602724J	Compliant
10.	Hon. Charles Njagua Kanyi	22851722	A003592674D	Compliant
11.	Ms. Dorothy Jemator Kimengech	22874157	A005110969M	Complaint
12.	Mr. Sammy Chepkwony	5276082	A001363470Z	Compliant
13.	Maj. Gen. (Rtd) Martin Kizito Ong'oyi, CBS	3513101	A002016017Y	Compliant
14.	Mr. Mohamed Aden Abdi	27512996	A004539844I	Compliant
15.	Ms. Jane Gatakaa Njage	9215747	A001830777B	Compliant
16.	Mr. Leonid Ashindu	23630771	A004032359K	Compliant
17.	Dr. Gilda Odera	9010199	A001810462P	Compliant
18.	Dr. Geoffrey Apollo Omondi	2093123	A001284388Z	Compliant
19.	Hon. Rehema Dida Jaldesa	7872650	A001635365B	Compliant
20.	Mr. Michael Mbithuka Nzomo (PWD)	20677860	A002841902J	Compliant

This is submitted for your further deliberations.

Yours sincerely,

Humphrey Wattanga
COMMISSIONER GENERAL



Tulipe Ushuru, Tujitegeme!



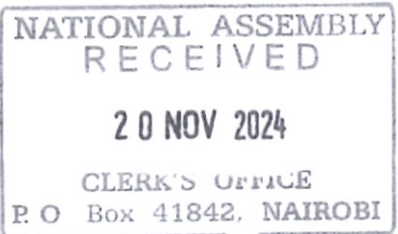
ETHICS AND ANTI-CORRUPTION COMMISSION
INTEGRITY CENTRE (Jakaya Kikwete/Valley Road Junction) P.O. Box 61130 – 00200, NAIROBI, Kenya
TEL.: 254 (020) 4997000, MOBILE: 0709 781000; 0730 997000
EMAIL: eacc@integrity.go.ke WEBSITE: www.eacc.go.ke

When replying please quote:

Our Ref: EACC.7/10/5 VOL XXIX (114)

20th November 2024

Mr. Samuel Njoroge, CBS
Clerk of the National Assembly
Office of the Clerk
Main Parliament Buildings
Harambee Avenue
P O Box 41842- 00100
NAIROBI



Dear 

RE: APPROVAL BY THE NATIONAL ASSEMBLY OF PERSONS NOMINATED FOR APPOINTMENT AS CHAIRPERSONS AND MEMBERS OF THE BOARD OF THE INDEPENDENT POLICING OVERSIGHT AUTHORITY (IPOA), COMMISSION OF ADMINISTRATIVE JUSTICE (CAJ), SALARIES AND REMUNERATION COMMISSION (SRC) AND NATIONAL GENDER EQUALITY COMMISSION (NGEC)

Your letter reference NA/DDC/CORR/2024/NOV(003) dated 15th November 2024 on the above subject matter refers.

Please note that the Commission has not undertaken any investigations pursuant to its mandate against the under listed nor has it recommended prosecution of any of them.

S/No	Name	ID Number	Position
INDEPENDENT POLICING OVERSIGHT AUTHORITY (IPOA)			
1.	Mr. Ahmed Issack Hassan, CBS	9565946	Chairperson
2.	Ms. Ann Wanjiku Mwangi	25221823	Member
3.	Dr. Micah Onyiego Nyakego	7376658	Member
4.	Mr. Boniface Kipkemoi Samati	23464124	Member
5.	Dr. Annette Mbogoh	22334005	Member
6.	Hon. John Muchiri Nyaga	3758385	Member
7.	Mr. Kenwilliams Nyakomitah	23326585	Member
8.	Ms. Jackline Lukalo Mwenesi	20927107	Member

S/No	Name	ID Number	Position
COMMISSION ON ADMINISTRATION JUSTICE			
9.	Mr. Charles Orinda Dulo	9497993	Chairperson
10.	Hon. Charles Njagua Kanyi	22851722	Member
11.	Ms. Dorothy Jemator Kimengech	22874157	Member
SALARIES AND REMUNERATION COMMISSION			
12.	Mr. Sammy Chepkwony	5276082	Chairperson
13.	Maj. Gen (Rtd) Martin Kizito Ongóyi	3513101	Member
14.	Mr. Mohamed Aden Abdi	27512996	Member
15.	Ms. Jane Gatakaa Njage	9215747	Member
16.	Mr. Leonard Ashindu	23630771	Member
17.	Dr. Gilda Odera	9010199	Member
18.	Dr. Geoffrey Apollo Omondi	2093123	Member
NATIONAL GENDER AND EQUALITY COMMISSION			
19.	Hon. Rehema Dida Jaldesa	7872650	Chairperson
20.	Mr. Michael Mbithuka Nzomo (PWD)	20677860	Member

The Commission wishes to draw your attention to the Public Service Commission Circular referenced PSC/ADM/13 (42) on authentication of academic and professional certificates in the public service. You are therefore advised to ensure compliance and validate all academic and professional certificates of newly appointed officers.

The information provided herein is based on records available as of **20th November 2024.**

Yours

Sincerely,



Jackson K. Mue, OGW

Director Field Services & Coordination

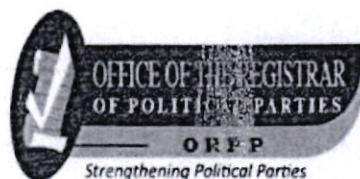
FOR: SECRETARY/CHIEF EXECUTIVE OFFICER

EKC/rk



REPUBLIC OF KENYA

Telephone: +254(0)204022000
Mobile: 0772281357
Email: info@orpp.or.ke
Website: www.orpp.or.ke
When replying please quote



Lion Place, 1st & 4th Floor
Off Waiyaki Way
P.O. Box 1131-00606
Sarit Centre, Nairobi.

*(2) DC
8
22/11/24*

*Mr. Abenayo Wabwire - HoO
Mrs. John Mugoma
Mr. Ahmed Salim
Mrs. Finlay Muriuki*

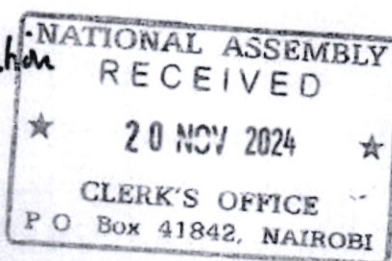
Date: 18th November, 2024

Ref: RPP/ORG/34 VOL VIII (37)

Clerk of the National Assembly,
Office of the Clerk,
P.O. box 41842-00100,
Main Parliament Buildings,
NAIROBI.

Attn. Jeremiah W. Ndombi, MBS,

*Pls bring to the attention
of the respective
Committees.
JWM 21/11/24*



Dear Sir,

RE: APPROVAL BY THE NATIONAL ASSEMBLY OF PERSONS NOMINATED FOR APPOINTMENT AS CHAIRPERSONS AND MEMBERS OF THE BOARD OF THE INDEPENDENT POLICING OVERSIGHT AUTHORITY (IPOA), COMMISSION ON ADMINISTRATIVE JUSTICE (CAJ), SALARIES AND REMUNERATION COMMISSION (SRC) AND NATIONAL GENDER AND EQUALITY COMMISSION (NGEC)

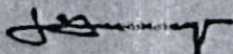
Reference is made to the letter Ref. No. *NA/ODC/CORR/2024/NOV* (006) dated 15th November, 2024 on the above subject matter.

Pursuant to Article 77 (2) of the Constitution and according to the records held by this Office as at 18th November, 2024 the list of candidates tabulated as follows are NOT officials of any registered political party in Kenya.

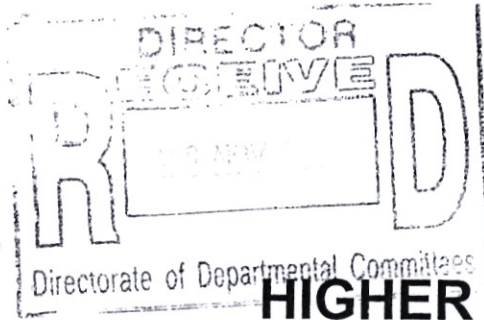
S/No.	Nominee	Organization/Board/ Authority/Commission	Position	ID Number	Official of Registered Political Party
1.	Mr. Ahmed Issack Hassan, CBS	Independent Policing Oversight Authority (IPOA)	Chairperson	9565946	Not an Official
2.	Ms. Ann Wanjiku Mwangi	Independent Policing Oversight Authority (IPOA)	Member	25221823	Not an Official
3.	Dr. Micah Onyiego Nyakego	Independent Policing Oversight Authority (IPOA)	Member	7376658	Not an Official
4.	Mr. Boniface Kipkemoi Samati	Independent Policing Oversight Authority (IPOA)	Member	23464124	Not an Official
5.	Dr. Annette Mbogoh	Independent Policing Oversight Authority (IPOA)	Member	22334005	Not an Official

6.	Hon. John Muchiri Nyaga	Independent Policing Oversight Authority (IPOA)	Member	3758385	Not an Official
7.	Mr. Kenwilliams Nyakomitah	Independent Policing Oversight Authority (IPOA)	Member	23326585	Not an Official
8.	Ms. Jackline Lukalo Mwenesi	Independent Policing Oversight Authority (IPOA)	Member	20927107	Not an Official
9.	Mr. Charles Orinda Dulo	Commission on Administrative Justice (CAJ)	Chairperson	9497993	Not an Official
10.	Hon. Charles Njagua Kanyi	Commission on Administrative Justice (CAJ)	Member	22851722	Not an Official
11.	Ms. Dorothy Jemator Kimengech	Commission on Administrative Justice (CAJ)	Member	22874157	Not an Official
12.	Mr. Sammy Chepkwony	Salaries and Remuneration Commission (SRC)	Chairperson	5276082	Not an Official
13.	Maj. Gen. (Rtd) Martin Kizito Ong'oyi	Salaries and Remuneration Commission (SRC)	Member	3513101	Not an Official
14.	Mr. Mohamed Aden Abdi	Salaries and Remuneration Commission (SRC)	Member	27512996	Not an Official
15.	Ms. Jane Gatakaa Njage	Salaries and Remuneration Commission (SRC)	Member	9215747	Not an Official
16.	Mr. Leonid Ashindu	Salaries and Remuneration Commission (SRC)	Member	23630771	Not an Official
17.	Dr. Gilda Odera	Salaries and Remuneration Commission (SRC)	Member	9010199	Not an Official
18.	Dr. Geoffrey apollo Omond	Salaries and Remuneration Commission (SRC)	Member	2093123	Not an Official
19.	Hon. Reheema Dida Jaldesa	National Gender and Equality Commission (NGEC)	Chairperson	7872650	Not an Official
20.	Mr. Michael Mbithuka Nzomo (PWD)	National Gender and Equality Commission (NGEC)	Member	20677860	Not an Official

Yours faithfully,



Ann N. Nderitu, CBS
Registrar of Political Parties/CEO



DDC
8
19/11/24

HIGHER EDUCATION LOANS BOARD

Tel: 0711052000
E-mail: contactcentre@helb.co.ke
Website: www.helb.co.ke

1. Adan Gindicha
2. Abenayo Wasike

Anniversary Towers
University Way
P.O Box 69489-00400
Nairobi, Kenya

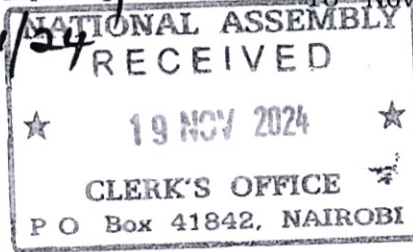
To facilitate consideration

HELB/RR/112009/V/339

10/11/24
20/11/24

18th November 2024

Mr. JEREMIAH W. NDOMBI, MBS
For: Clerk of the National Assembly
Parliament Buildings
P.O Box 41842-00100
NAIROBI.



Dear Mr. Jeremiah,

CLEARANCE FOR NOMINATED CANDIDATES FOR THE POSITION OF CHAIRPERSONS AND MEMBERS, INDEPENDENT POLICING OVERSIGHT AUTHORITY (IPOA), COMMISSION OF ADMINISTRATIVE JUSTICE (CAJ), SALARIES AND REMUNERATION COMMISSION (SRC) AND NATIONAL GENDER AND EQUALITY COMMISSION (NGEC)

We acknowledge the receipt of your letter dated 15th November 2024, with reference number NA/DDC/CORR/2024/NOV (002), regarding the background check on the status of HELB loan repayment for candidates applying for the position of Chairpersons and Members, Independent Policing Oversight Authority (IPOA), Commission of Administrative Justice (CAJ), Salaries and Remuneration Commission (SRC) and National Gender and Equality Commission (NGEC)

HELB is committed to assisting in the comprehensive evaluation of candidates, including their financial responsibilities and obligations. We have utilized the necessary procedures to conduct the background checks on the candidates listed in the attached schedule.

Our team has diligently reviewed the HELB loan repayment status of each candidate, ensuring accuracy and compliance with the provided information. We understand the importance of this inquiry in the overall assessment process.

Please find below their status.

S/No.	NAME OF NOMINEE	ID/No.	STATUS	YEAR OF CLEARANCE
1	Ahmed Issack Hassan, CBS	9565946	Cert No.8226	2007
2	Ms. Ann Wanjiku Mwangi	25221823	Cert No.69779	2014
3	Dr. Micah Onyiego Nyakego	7376658	Not a loanee	N/A



ISO 9001:2015 Certified.



S/No.	NAME OF NOMINEE	ID/No.	STATUS	YEAR OF CLEARANCE
4	Mr. Boniface Kipkemoi Samati	23464124	Cert No.84454	2015
5	Dr. Annette Mbogoh	22334005	Not a loanee	N/A
6	Hon. John Muchiri Nyaga	3758385	Not a loanee	N/A
7	Mr. Kenwilliams Nyakomitah	23326585	Not a loanee	N/A
8	Ms. Jackline Lukalo Mwenesi	20927107	Not a loanee	N/A
9	Mr. Charles Orinda Dulo	9497993	Not a loanee	N/A
10	Hon. Charles Njagua Kanyi	22851722	Not a loanee	N/A
11	Ms. Dorothy Jemator Kimengech	22874157	Cert No.75639	2014
12	Mr. Sammy Chepkwony	5276082	Cert No.11757	2017
13	Maj. Gen. (Rtd) Martin Kizito Ong'oyi, CBS	3513101	Not a loanee	N/A
14	Mr. Mohamed Aden Abdi	27512996	Not a loanee	N/A
15	Ms. Jane Gatakaa Njage	9215747	Cert No.92449	2016
16	Mr. Leonid Ashindu	23630771	Not a loanee	N/A
17	Dr. Gilda Odera	9010199	Cert No.30975	2011
18	Dr. Geoffrey Apollo Omondi	2093123	Cert No.25220	2011
19	Hon. Rehema Dida Jaldesa	7872650	Not a loanee	N/A
20	Mr. Michael Mbithuka Nzomo (PWD)	20677860	Cert No.51222	2013

We appreciate the collaborative effort with the National Assembly and remain committed to maintaining the highest standards of professionalism and confidentiality throughout the background check process.

Thank you for entrusting us with this responsibility, and we look forward to contributing to the successful appointment in the positions.

Yours *Sincerely,*


CPA MARY WACHIRA - MUCHEE (MRS.)
ACTING CHIEF EXECUTIVE OFFICER

ANNEXURE 10

COPIES OF CURRICULUM VITAE

REHEMA DIDA JALDESA

Online

DYNAMIC LEADER | GOVERNANCE EXPERT | STRATEGIC ADVOCATE | 15+ YEARS' PROGRESSIVE LEADERSHIP

CONTACT

Telephone:

0725717544 / 0722738800

Email address:

rdjaldesa@gmail.com

Postal Address

P.O Box 218-00610, Nairobi

LinkedIn

[linkedin.com/in/rehema-dida](https://www.linkedin.com/in/rehema-dida)

EDUCATION

Jomo Kenyatta University of Agriculture and Technology

Msc. Governance and Leadership *Ongoing*

St. Paul's University

Bachelor of Arts in Leadership and Management

(First Class Honors)

2015

Graduate Diploma in Management

Dublin Adult Learning Centre

2012

University of Nairobi

Diploma in Public Relations

2001

PROFILE

Highly influential and accomplished leader with extensive experience in governance, strategic leadership, policy development, program management, compliance monitoring, and social advocacy.

Proven expertise in strategic leadership, policy development, and program management with a track record of spearheading organizational restructuring in both public and private sectors.

Proven track record in advancing national policy reforms and championing the rights of marginalized communities. Adept at collaborating with government agencies, developing and implementing policies that ensure equitable representation and compliance with affirmative action mandates. Seasoned board chair and member of multiple national and corporate boards with an in-depth understanding of organizational governance, strategic planning, and stakeholder engagement to drive organizational success and impact.

SKILLS AND EXPERIENCES

Strategic Leadership | Governance & Compliance | Policy Formulation & Legislative Advocacy | Organizational Restructuring | Stakeholder Engagement & Community Advocacy | Capacity Building & Training | Financial Oversight & Risk Management | Public Speaking & Social Justice Campaigns | Program Planning & Implementation.

KEY ACHIEVEMENTS

- Led Kenya Industrial Estates to enhance financial recovery by implementing effective loan recovery strategies and recovering stolen institutional assets. Successfully oversaw the recruitment of the new CEO, Mr. Narkai.
- Elected Secretary General of the Pastoralist Parliamentary Group in the 12th Parliament, representing 108 members of Parliament and advocating for the interests of pastoralist communities nationwide.

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**LEADERSHIP/ GOVERNANCE
TRAINING, SEMINARS &
WORKSHOPS**

World Bank Group Training
Global Social Protection Fund
Management
Washington DC
April 30th - May 11th 2018

Ministry of Commerce
The People's Republic of China
Seminar on NGO Capacity
Building for African Countries
26th -17th April 2013

National Democratic Institute
Campaign Training and
Leadership
*21st September – 30th October
2012*

**Transformational Leadership
and Strategic Risk
Management**
KCA University
26th – 28th May 2010

K.I.A/KSG
Strategic Leadership & Change
Management workshop for
Directors of State Corporations |
9th -10th April 2010

Key Achievements Cont.....

- Advocated tirelessly against gender-based violence, early marriages, teenage pregnancies, rape, and FGM, championing social justice and equality through public platforms including newspapers, YouTube, and Mzalendo.
- Improved access to organ donation services by amending Health Act of 2007, making it mandatory for the government to establish donor banks in all Level 5 hospitals.
- Appointed Chief Administrative Secretary for the Ministry of Tourism, Wildlife, and Heritage in March 2023, a role later rendered unconstitutional by the High Court
- Rallied successfully passing two key bills: the National Council of Nomadic Education in Kenya (NACONEK) Bill and the Livestock and Livestock Products Marketing Bill 2019, addressing critical issues for pastoralist communities.
- Introduced several impactful petitions to Parliament, including advocating for equal employment opportunities at the Kenya Airports Authority, community land compensation by the KDF, and addressing insecurity in Isiolo County.

CAREER SUMMARY

**1. The National Assembly Of Kenya, Nairobi: Woman Representative
– Isiolo County (08/2017 – 08/2022)**

Key responsibilities:

- Advocated for Isiolo residents' interests and national concerns, addressing key issues through proactive representation and effective stakeholder engagement.
- Enhanced governmental accountability by contributing to the oversight of budget allocations, scrutinizing presidential and ministerial actions, and ensuring transparency in vetting key appointments.
- Played a pivotal role in legislative processes by lobbying, voting, and drafting bills, leading to the successful enactment of laws that reflect the needs and priorities of the community.
- Maximized the social impact and ensured fiscal responsibility in managing the Constituency Development Fund (NG-CDF) for community improvements and efficient use of resources.
- Provided strategic input and guidance as an active member of multiple committees, including Transport, Infrastructure and Housing, Special Finance, Pension, Sport, Tourism and Culture, contributing to developing and implementing key policies and initiatives.

Cont...

**Center for Corporate
Governance**

A five-day Training for Director
26th -30th July, 2010

**Presidential Summit on
Entrepreneurship,**

Washington
26th -27th April 2010

REFEREES

Hon. Justin Bedan Muturi

Former Speaker
Kenya National Assembly
P.O Box 41842 - 00100, Kenya
Cell: 0722529778

Mr. Harsama Kello

Principal Secretary
State Department for Arid and
Semi Arid Lands and Regional
Development
P.O Box 8846 - 00200, Kenya
Cell: 0716418193

Prof. Wario Guyo

Head of Department
JKUAT
P.O Box 62000 - 00200, Kenya
Cell: 0722593525

**2. Kenya Industrial Estate, Nairobi: Board Chairperson (2014 -
2017)**

Key responsibilities:

- Led the Board of Directors, effectively bridging communication between the Board and Senior Management, fostering collaboration and alignment on strategic goals.
- Provided independent counsel to the Chief Executive Officer and senior management team, offering strategic advice that strengthened executive decision-making and operational outcomes.
- Chaired board meetings focusing on strategic oversight, ensuring timely provision of comprehensive information and reports, leading to informed, data-driven decision-making and enhanced organizational governance.

**3. Ewaso Nyiro North Development Authority, Nairobi: Chairperson
(2014 – 2016)**

Key responsibilities:

- Spearheaded the total restructuring of the organization by introducing robust governance structures and recruiting a competent senior management team, earning recognition as the Most Transformative Chairperson.
- Provided visionary leadership to the Board of Directors, aligning strategic direction and acting as a vital liaison between management and the Board, driving organizational success.
- Strengthened the execution of key strategies and objectives by offering independent, high-level counsel to the Chief Executive Officer that enhanced operational performance and goal achievement.
- Led the development of board meeting agendas in collaboration with the Chief Executive Officer, effectively chairing meetings that fostered strategic discussions and decision-making.
- Enabled the Board to make well-informed, critical decisions by ensuring directors had access to comprehensive, accurate information, supporting sound judgment and effective governance.

4. Kenya Seed Company, Nairobi : Member of The Board (2009 – 2012)

Key responsibilities

- Established a strong governance framework by developing board policies and objectives, ensuring effective oversight and alignment with organizational goals.
- Fostered a high-performance culture within the executive team by actively participating in the Chief Executive Officer's selection, appointment, and performance review, driving leadership excellence and accountability.
- Secured and managed financial resources by approving annual budgets, ensuring financial sustainability, and closely monitoring expenditures to optimize resource utilization.
- Promoted transparent, results-driven decision-making by consistently evaluating organizational performance and providing comprehensive accountability to stakeholders.

5. Concern Universal, Nairobi: Member of The Board (2011 to Date)

Key responsibilities

- Drives operational success and impact by providing strategic oversight to ensure the effective management and execution of a diverse portfolio of programmatic activities.
- Safeguards the organization's integrity and reduces risk exposure by ensuring full legal compliance and adherence to jurisdictional laws, policies, and regulatory requirements.
- Optimizes resource allocation and regulatory compliance by offering comprehensive financial oversight by tracking expenditures to ensure alignment with Annual Work Plans, budgets, and donor requirements.

6. Customer Service Assistant | Commercial Bank of Africa (1991 – 2001)

Key responsibility

- Provided expert knowledge relating to Bank products and services for clients.

7. Clerical Officer | Kenya Commercial Bank | 1991 – 2001

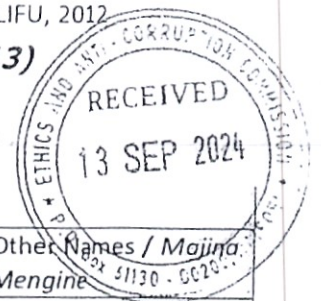
Key responsibility

- Provided customer service and administrative support to the bank and its customers.

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FIRST SCHEDULE (S.13) / TARATIBU YA KWANZA (S.13)

SELF-DECLARATION FORM / FOMU YA KUJITANGAZA



1. GENERAL INFORMATION / TAARIFA YA JUMLA

Title / Cheo	Surname / Jina la ukoo	First Name / Jina la Kwanza	Middle Name / Jina la Katikati	Other Names / Majina Mengine
Mr/Mrs/Prof/ Miss/Ms/Dr Bw/Bi/Prof/ Binti/Bibi/Dkt	JALDESA	REHEMA	DIDA	
ID CARD No. Na. ya Kitambulisho	PASSPORT NO. NA. ya PASIPOTI	EXPIRY DATE OF PASSPORT TAREHE YA MUDA WA PASIPOTI KUISHA		PIN NO. NA. ya PIN
7872650	CK04017	2025		A001635365B
SEX (Tick) JINSIA (Weka Alama)	Occupation: Kazi: FORMER MEMBER OF PARLIAMENT			
Male Kiume <input type="checkbox"/>	E-Mail Address: Anwani ya Barua pepe:			
Female Kike <input checked="" type="checkbox"/>	Postal Address: PO Box 218 Anwani ya Posta: SL Posta:		Code: 00610 Msimbo:	
Other Addresses: Anwani Nyingine:				
Telephone No. 0722738800 Na. ya Simu	Mobile No. 0725 Na. ya Rununu 717544	Other Numbers Nambari Nyingine		
RESIDENCE MAKAZI	ESTATE/TOWN/LOCATION MTAA/MJI/LOKESHENI			
	DISTRICT WILAYA		1 SIOLO	
	COUNTY KAUNTI		1 SIOLO	
	TOWN/CITY MJI/JIJI		1 SIOLO CENTRAL	
	COUNTRY NCHI		KENYA	
2. BIRTH INFORMATION / TAARIFA YA KUZALIWA				
DATE OF BIRTH /TAREHE YA KUZALIWA				





BIRTH CERTIFICATE NO. / NA. YA CHETI CHA KUZALIWA	
PLACE OF BIRTH / MAHALI PA KUZALIWA	ISIOLO
DISTRICT OF BIRTH / WILAYA YA KUZALIWA	ISIOLO
COUNTY OF BIRTH / KAUNTI YA KUZALIWA	ISIOLO
COUNTRY OF BIRTH / NCHI YA KUZALIWA	KENYA

3. NATIONALITY /UTAIFA

Kenyan Mkenya <input checked="" type="checkbox"/>	Dual Kotekote <input type="checkbox"/> (Provide details _____) (Toa maelezo _____)
--	---

4. MARITAL STATUS / HALI YA NDOA

SINGLE <input type="checkbox"/> NINGALI SIJAOA/ SIAOLEWA	MARRIED <input type="checkbox"/> NIMEOA/NIMEOLEWA	SEPARATED <input type="checkbox"/> NIMETENGANA
DIVORCED <input type="checkbox"/> NIMETALAKIANA	WIDOWED <input checked="" type="checkbox"/> NIMEFIWA	

IF MARRIED GIVE NAMES OF THE SPOUSE(S) (Surname, First Name, middle name, others)
KAMA UMEOA TOA MAJINA YA MUME/MKE(Wa) WAKO (Jina la ukoo, Jina la Kwanza, jina la kati, mengine)

NATIONALITY OF SPOUSE
UTAIFA WA MKE/MUME

NAME OF CHILDREN UNDER THE AGE OF 18 YEARS
JINA LA WATOTO WALIO CHINI YA UMRI WA MIAKA 18
GALGALO GURACHA GALGALO

5. EDUCATIONAL QUALIFICATIONS / KUFUZU KWA KIELIMU

PRIMARY CERTIFICATE CHETI CHA MSINGI <input checked="" type="checkbox"/>	SECONDARY SHULE YA UPILI <input checked="" type="checkbox"/>	'A' LEVEL KIWANGO CHA 'A' <input type="checkbox"/>	
DIPLOMA STASHAHADA <input type="checkbox"/>	DEGREE SHAHADA <input checked="" type="checkbox"/>	MASTERS UZAMILI <input checked="" type="checkbox"/>	PHD UZAMIFU <input type="checkbox"/>
OTHERS VINGINE			

HIGHEST ACADEMIC QUALIFICATION OBTAINED
KUFUZU KWA JUU ZAIDI KWA KIAKADEMIA ULIKOPATA

Qualification / Kufuzu	Institution / Taasisi	Year / Mwaka
Continuing master	JKUAT	2016

6. LANGUAGE SPOKEN / LUGHA UNAZOZUNGUMZA

First Language Lugha ya Kwanza	Second Language Lugha ya Pili	Others Nyingine
KISWAHILI	ENGLISH	KIBORANA

7. MEMBERSHIP OF PROFESSIONAL ORGANISATION(s) (If any)

UANACHAMA WA SHIRIKA(MA) YA KITAALAMU (Kama yapo)

Name of Organization Jina la Shirika	Date of Admission Tarehe ya Kuandikishwa	Membership No. Na. ya Uanachama
NONE		

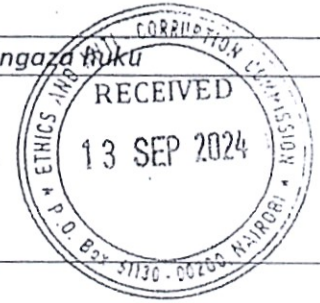
8. REASON(S) FOR DECLARATION / SABABU ZA KUJITANGAZA

Purpose for which declaration is required / Kusudio la kuhitajika kwa kujitangaza huku

Election Employment
Upigaji kura Kuajiriwa

Others (Specify) _____
Nyingine (Bainisha)

State office for which the declaration is being submitted
Ofisi ya serikali ambayo kujitangaza huku kunawasilishwa



9. MORAL AND ETHICAL QUESTIONS / MASWALI YA NIDHAMU NA KIMAADILI

Answers to the following questions are mandatory. If YES to any question you must provide additional information on a supplementary sheet.

Majibu kwa maswali yafuatayo ni lazima. Kama NDIYO katika swali lolote lazima utoe taarifa ya ziada kwenye karatasi nyingine.

	YES	NO
a) Have you ever engaged in any form of dishonesty in the conduct of public affairs a) Umewahi kujihusisha na hali yoyote ya kutokuwa mwaminifu katika kazi zako na shughuli za umma		✓
b) Have you ever abused a public office? b) Umewahi kutumia vibaya ofisi ya umma?		✓
c) Have you ever misrepresented information to the public? c) Umewahi kuwakilisha kwa njia isiyofaataarifa kwa umma?		✓
d) Have you ever engaged in wrongful conduct whilst in the furtherance of personal benefit?		✓

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d) Umewahi kujihusisha katika tabia mbaya huku ukitaka kujinufaisha kibinafsi?		
e) Have you ever misused public resources? e) Umewahi kutumia vibaya rasilimali za umma?		✓
f) Have you ever discriminated against anyone of any grounds other than as provided for under the Constitution or any other law? f) Umewahi kubagua yeyote kwa misingi yoyote mbali na vile ilivyoelezwa katika Katiba au sheria yoyote nyingine?		✓
g) Have you ever falsified official or personal records? g) Je, umewahi kudanganya katika rekodi rasmi au za kibinafsi?		✓
h) Have you ever been debarred or removed from the Register of Members of your professional organization? h) Umewahi kupigwa teke au kuondolewa kutoka kwenye Rejista ya Wanachama wa shirika lako la kitaalamu?		✓
i) Have you ever had any occupational or vocational license revoked and/or otherwise subjected to any other disciplinary action for cause in Kenya or any other country i) Umewahi kujipata katika hali ya leseni yako ya kikazi au ya kiufundi kutupiliwa mbali na/au vinginevyo kuchukuliwa hatua nyingine ya kinidhamu katika nchi ya Kenya au nchi yoyote nyingine.		✓
j) Have you ever dismissed from employment on account of lack of integrity? j) Umewahi kufutwa kazi katika ajira kutokana na ukosefu wa uadilifu?		✓
k) If you have been a public officer, have you ever failed to declare your Income, Assets and Liabilities as required under the Public Officer Ethics Act, 2003? k) Kama umewahi kuwa ofisa wa umma, umewahi kushindwa kutangaza Mapato yako, Mali na Gharama kama unavyohitajika katika Kifungu cha sheria cha Maadili ya Ofisa wa Umma, 2003?		✓
l) Have you ever been the subject of disciplinary or criminal proceedings for breach of the Public Officer Ethics Act, 2003 or a Code prescribed thereunder? l) Umewahi kuwa mada katika taratibu za kinidhamu au kihalifu kwa kuvunja kifungu cha sheria cha Maadili ya Ofisa wa Umma 2003, au Msimbo ulioainishwa hapo chini?		✓
m) Have you ever been convicted of any offence and sentenced to serve imprisonment for a period of at least six months? m) Umewahi kushtakiwa kwa kosa lolote na kuhukumiwa kifungo gerezani kwa kipindi kipatacho miezi sita?		✓
n) Have you ever had an application for a Certificate of Clearance or a Certificate of Good Conduct or for a visa or other document authorizing work in a public office denied and/or rejected for cause in Kenya or any other country?		✓

n) Umewahi kutuma ombi la Cheti cha kuondolewa Hatia au Cheti cha Kinidhamu au cha visa au nyaraka nyingine zinazoidhinisha kazi katika ofisi ya umma na hivyo basi wewe kunyimwa na/ au kukataliwa kwa sababu yoyote nchini Kenya au nchi yoyote nyingine?



10. EMPLOYMENT INFORMATION / TAARIFA YA KUAJIRIWA

NAME OF EMPLOYER JINA LA MWAJIRI	POSITION/RANK CHEO/WADHIFA	DATE OF FIRST APPOINTMENT TAREHE YA KUAJIRIWA KWA KWANZA	DATE OF PRESENT APPOINTMENT TAREHE YA KUAJIRIWA KWA SASA
THE KENYA NATIONAL ASSEMBLY	MEMBER OF PARLIAMENT	2017	2022
GOVERNMENT OF KENYA	CHAIRPERSON	2014	2016
GOVERNMENT OF KENYA	CHAIRPERSON	2016	2017
KENYA SEEDS COMPANY LTD	BOARD MEMBER	2009	2012
KENYA COMMERCIAL BANK	TELLER	1991	2001
WORKSTATION KITUO CHA KAZI	NATURE OF EMPLOYMENT (Constitutional/Elective/Permanent/Contractual/Other) AINA YA KUAJIRIWA (Kikatiba/Kuteuliwa/Kudumu/Kikandarasi/Nyingine)		



OATH AND AFFIRMATION / KIAPO NA UTHIBITISHWAJI

I solemnly swear (or affirm) and certify, under penalty of false declaration under the Oaths and Statutory Declarations Act (Cap 15 of the Laws of Kenya), that all the foregoing statements in this declaration are true and correct to the best of my knowledge.

Ninaapa ya kwamba (ninathibitisha) na kuidhinisha, katika adhabu ya kujitangaza kwa uongo chini ya kifungu cha sheria cha Viapo na Kujitangaza Kisheria (Ibara 15 ya Sheria za Kenya), kwamba kauli zote zilizotajwa katika kujitangaza huku ni za kweli na sahihi kwa kadri ninavyojua.

Dated at / Mnamo tarehe 12TH, this / kwenye..... SEPTEMBER
day of / siku hii ya 2024

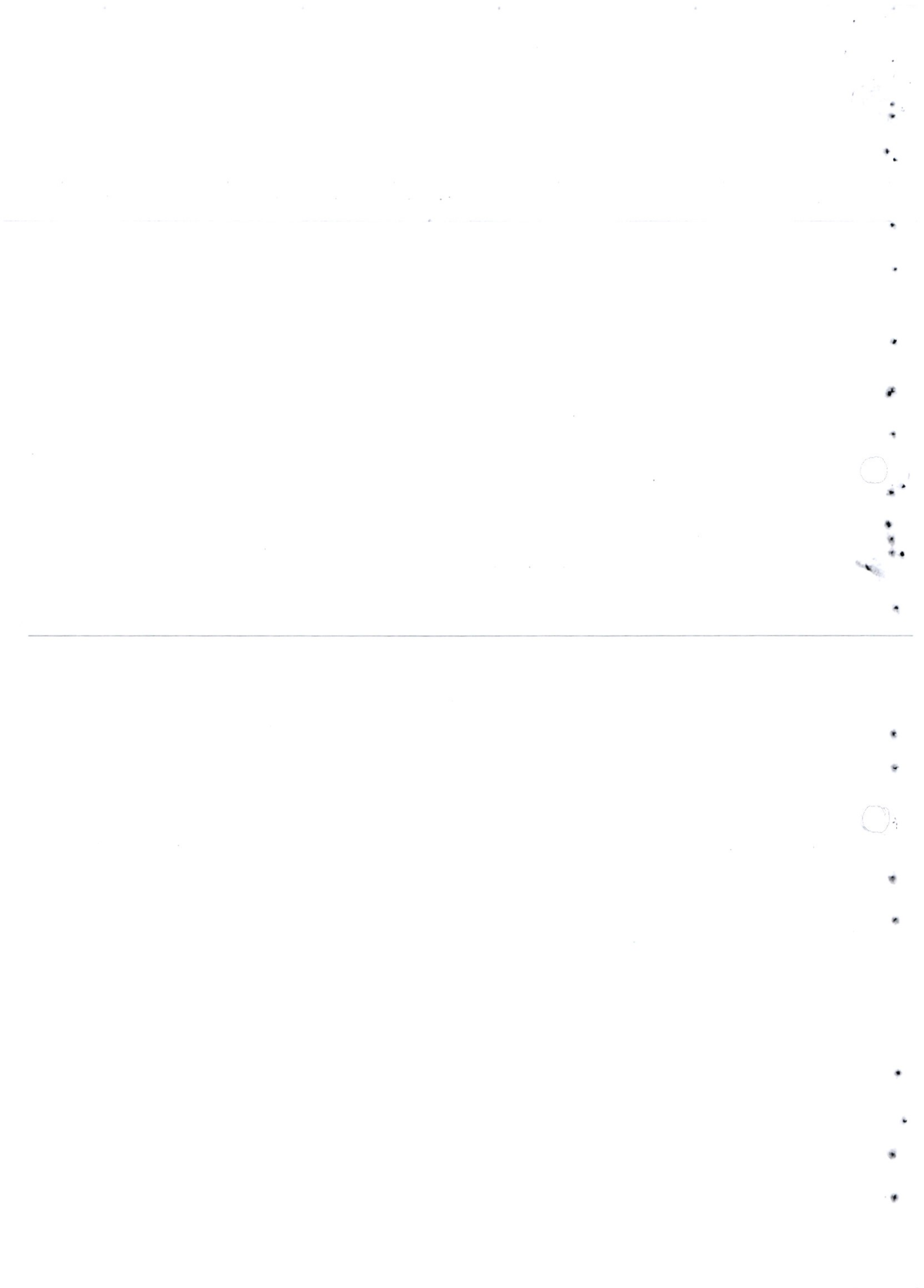
SIGNATURE OF DECLARANT:
SAINI YA ANAYEJITANGAZA:

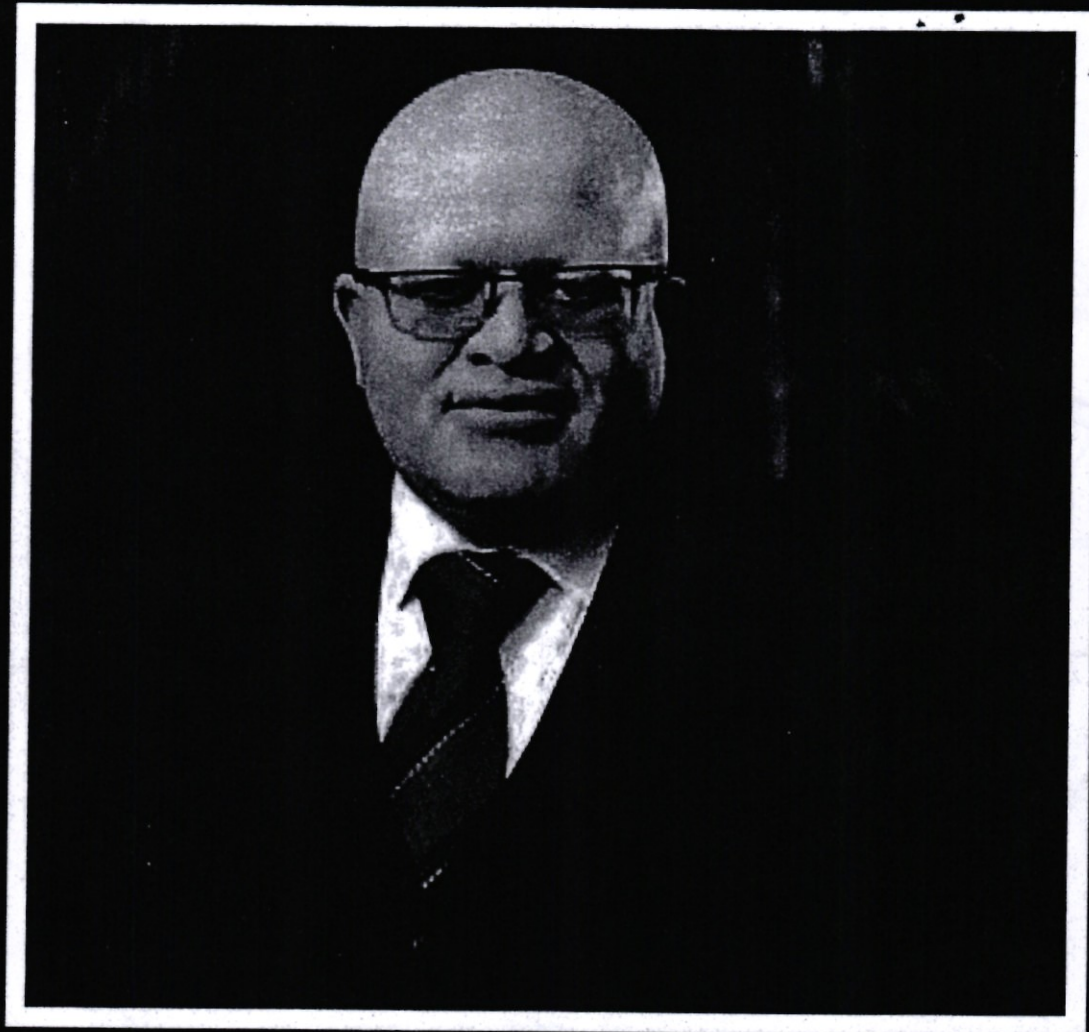
SWORN/DECLARED BEFORE ME / ALIYELISHWA KIAPO/TANGAZWA MBELE YANGU

This / Mnamo 12th day of September, 20 24,
at / katika mahali hapa..... NAIROBI

JOSEPH W. WAIKUI NGUGI
ADVOCATE
&
COMMISSIONER
COMMISSIONER FOR OATH/MAGISTRATE
KAMATI YA KIAPO/ HAKIMU

ETHICS AND ANTI-CORRUPTION COMMISSION
RECEIVED
13 SEP 2024
P.O. Box 51130 - 00200, NAIROBI





MICHAEL NZOMO
MBITHUKA

Simply Put: nzomo-as-a-service

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MICHAEL NZOMO MBITHUKA - CV

CONTACTS

☎ 254 732 333 000, 254 721 261 665
✉ nzomo.mbithuka@gmail.com
📍 48874-00100 Nairobi, Kenya.

LANGUAGES

- English
- Swahili

ACADEMIC QUALIFICATIONS:

ST. PAUL'S UNIVERSITY | KENYA
PhD: Innovation, Entrepreneurship
& Sustainability-Ongoing

ST. PAUL'S UNIVERSITY | KENYA
MBA: Strategic Management

MOI UNIVERSITY | KENYA
BSc: Information and Media Technology

TRAININGS, CERTIFICATIONS & AFFILIATIONS:

**CERTIFIED DIGITAL FINANCE
PRACTITIONER-DFI**
Blockchain, Cryptography, Cybersecurity

LINKEDIN LEARNING | VIRTUAL CAMPUS
21 Management Certifications

ORACLE UNIVERSITY
Sales Leadership

FRANKLIN COVEY | KENYA
Leading Customer Loyalty

INSTITUTE OF LEAN SIGMA | KENYA
Six Sigma Certification

CAPACITY BUILDING INSTITUTE | KENYA
Leadership and Performance Management

INSTITUTE OF DIRECTORS | KENYA
Member

MARKETING SOCIETY OF KENYA | KENYA
Member

ABOUT ME

I am extremely well organised, strategically aware, immensely passionate about my work, an excellent persuasive communicator, a natural leader and motivator. I enjoy the challenge of change and the responsibility to continually improve and develop to maintain peak performance with passion and vigour.

A high impact customer-obsessed and strategic sales, business development and partnerships guru who leads cohesive teams in consistently achieving aggressive stretch goals, with over 20 years' experience in building and nurturing relationships, driving customer success, cultivating partnerships, retaining top accounts and growing profit channels.

Market-focused individual proudly offering marked sales success for technology companies, telcos and banks across Africa and Asia. Courteous and cordial with expertise in penetrating lucrative markets and closing multi million business deals. Polished, articulate and adept at relating and engaging at B, C-level and below across industries and geographies.

Simply Put: *nzomo-as-a-service*

BRANDS WORKED FOR



fsdafrica



CO-OPERATIVE
BANK OF KENYA
We are you





WORK EXPERIENCE

08/2022 – Present

FSD AFRICA | Nairobi-Kenya

Manager - Digital Innovation

FSD Africa is a specialist development agency funded by UKAID to strengthen financial markets in Africa to address poverty and financial inclusion through a market systems approach.

Managing a portfolio of over £40m, my remit is working with the innovation ecosystem across Africa to deliver solutions that address key challenges in payments, trade, access to capital, sustainability, climate resilience, fragile communities, and support the financial services sector and governments in Africa to meet the SDGs.

- I have supported the Bank of Ghana to launch a regulatory sandbox for fintech innovation acceleration.
- Led the launch of the first blue carbon accelerator with "Catalyst Fund" to support ventures in the blue economy for livelihoods transformation.
- I have supported two innovations in carbon markets; one providing a digital carbon trading platform running on blockchain, and the other doing the first Direct Air Carbon Capture project in the Global South, unlocking and crowding-in finance to scale up for greater impact.
- I have led the CIFAR Alliance blockchain-working group to accelerate use-case development and lead the ecosystem bringing together FSD Africa, PayPal, MasterCard, CGAP, BFA Global, GSMA, BTCA among others to unlock critical finance at the frontier.
- Led fundraising activities bringing on board new partners to de-risk programming.

APPOINTMENTS

Vice Chairman-Presidential Taskforce on Modernization of Government Press

Board Director & Honorary Treasurer-KIPPRA (2018-2021)

Board Director-Inable.org

Board Director-Riziki Source

Board Director- Albinism Society of Kenya

Chairman - School Board of Management

SKILLS & COMPETENCIES

- Strategic management
- People management
- P&L responsibilities
- Customer success management
- Sales and business development
- Profit and revenue-generating strategies
- Excellent communication and persuasion negotiation skills
- Complex project negotiations and management
- RFP and Bid Management
- Fundraising
- Business planning and forecasting
- Contract and price negotiations
- Channel management
- Capacity and scalability planning
- Strategic planning and review
- Sales pipeline management
- Recruiting, coaching, training and mentorship
- Community relations



05/2022 – 08/2022

SAFARICOM PLC | Nairobi-Kenya

Commercial Manager

Led the commercial function for Consumer Business Unit focusing on device financing to drive revenue and customer acquisition. Finalized and delivered a differentiated device financing scoring model.

07/2020 – 07/2022

GSMA | NAIROBI-KENYA | Remote Working

Market Engagement & Partnerships Development Manager-Inclusive

Tech: Africa&Asia

Led market engagement, advocacy and policy support for telco industry, early stage innovators, regulators, governments, development sector and tech industry to drive inclusive mobile technologies for powering change, impact and transformation in agriculture, education, health, humanitarian, utilities among other sectors.

- Achieved my KPIs by over 120% within first 9 months in role
- Successfully led engagements and secured industry commitment from Zain Group, Orange Group, Turkcell, MTN Group, Telenor, Vodacom Group, Airtel Africa and Ooredoo for inclusive tech adoption in mobile money, agritech, mhealth, edtech and mobile for humanitarian.
- Led FCDO backed innovation fund, with 4 grantees benefiting across Africa and Asia, from 350 applicants in 31 countries.
- Led successful country strategic engagement in Bangladesh bringing together government agencies, MNOs, start-ups and civil society to drive conversations on enabling policy framework for digitally inclusive Bangladesh.
- Worked in team that produced and launched "The Principles for Digital Inclusion", to drive industry action on inclusive tech as part of SDGs.

10/2018 - 07/2020

ORACLE CORPORATION | Nairobi-Kenya

Cloud Technology Sales Lead

- Exceeded sales quota YoY through execution of winning strategies and leveraging excellent relationships in security and financial sectors
- Led demand generation and fulfilment using the "land and expand" model for Oracle cloud technology solutions i.e. iaas, paas, middleware, engineered systems and security options.
- Analyzed market trends and competition with a view to strategic positioning, and reviewed on a weekly basis, sales data from target customers in region, with a view to understand sales trends & develop strategies to enhance sales and supported channel partners in bid management.
- Served as main sales point of contact for customers, both internally and externally to business as subject-matter expert on security and public finance management practice. This involved leading extended team of solution engineers, deal managers, legal and finance to ensure compliance to Oracle standards and ethical business practices for customer success.
- Involved in deal management and contract negotiations and ensuring successful delivery of projects within timelines and budget.
- Setup and led attendance to local and international Oracle events for key contacts within territory to drive demand and appreciation of key technology trends and build qualified leads



- Built strategic territory plan to generate and develop business opportunities for both greenfield and existing accounts and collaborated with marketing team to contribute towards marketing strategy by monitoring competitive products and industry reactions.
- Used exceptional relationship-building abilities to establish, develop and maintain positive business and customer links while applying consultative sales approach to understand and meet their needs.
- Produced remarkable sales and enhanced numbers by managing complete lifecycle from networking through ongoing account servicing.
- Implemented and developed ongoing programme initiatives through communication and collaboration.
- Improved team efficiency by training and mentoring individuals through diligent team meetings and setting goals.
- Achieved high sales revenue with value-focused customer service approach.
- Maintained excellent working knowledge of industry trends and offered impeccable support to end-users.

10/2017 - 10/2018

AVANTI COMMUNICATIONS GROUP PLC | Nairobi-Kenya

Marketing & Business Development Lead-East Africa

- Monetized a multimillion-constituency innovation hubs project in conjunction with Telkom & Ministry of ICT to deliver hubs across Kenya, providing youth with job opportunities through "Ajira program".
- Successfully engaged Ministry of Interior-Kenya, and signed off "SatDRR", project to support government in disaster risk mitigation using satellite technology.
- Led successful tests and closed multimillion GSM backhaul business with MTN S.Sudan, TTC and Airtel.
- Delivered imlango project with Ministry of Education to provide broadband connectivity and education content to 290 schools from marginalized counties.
- Led strategies business engagements and influencing government policy on adoption of satellite technology and on-boarded and trained channel partners and led demand generation activities in targeted events and conferences to build their profit story and qualify leads.
- Developed marketing strategy and promotional activities, including review and evaluation of promotional events.
- Led extended teams to demonstrate and deliver customized solutions to customers in different segments.
- Worked within budget parameters to develop and implement marketing strategies by analyzing key data and customer demographics, with in-depth reviews of market conditions and customer preferences.
- Assisted in development of products and services previously unrepresented in East Africa to increase market share and tracked various product sales and associated costs.
- Collaborated with sales team to increase brand awareness and enhance business development by building and maintaining relationships with carrier and public sector accounts.
- Increased brand awareness, developing technical and non-technical marketing presentations, public relations campaigns, articles and newsletters.



- Mentored and guided executive team during business development decision-making to optimize profitability, marketing strategy and communications planning.
- Orchestrated, executed and monitored performance of campaigns to boost brand awareness and profitability.
- Maintained high level of understanding of industry standards and trends.
- Strengthened marketing programs to capture new business and take advantage of changing trends in client markets.
- Collaborated with sales and training teams to strengthen client relationships and generate new revenue opportunities.
- Increased business growth outcomes by effectively collaborating with sales, service and financial departments.

08/2013 - 09/2017

AIRTEL NETWORKS KENYA LIMITED | Nairobi-Kenya

Head of Public Sector, Corporate & SME Business

- Closed \$10.8 million strategic deal in public sector in 2017, which was largest in industry and across Airtel Africa.
- Was part of team that launched first MVNO in Kenya, which is currently trading as Equitel.
- Received CEO awards and commendations as best manager in 2015 & 2017 for outstanding leadership and strong commitment to execution and operational excellence.
- Increased sales revenue YoY through effectively training account managers, closely monitoring regional and local markets and managing inventories.
- Evaluated consumer preferences and behaviours, combined with market trends and historical data, to adjust and enhance product offering and route-to-market planning.
- Mapped target market and assigned territories to team of 12 account managers and introduced CRM solution built in-house to manage pipeline and forecasting.
- Built and strengthened strategic relationships with vendors, optimizing company targets, SLAs, and budget.
- Coordinated with Marketing, Finance, IT and Network teams to deliver market responsive products in both fixed enterprise and legacy solutions.
- Successfully launched indirect sales channel to increase capillary and sales velocity especially within SME segment.
- Directed effective hiring, orientation, training, development, and retention of sales staff to maximize team performance.
- Remained responsive to changing targets by preparing monthly, quarterly and annual sales reports and forecasts to executive management.
- Negotiated and closed agreements with large customers and monitored and analyzed performance metrics.
- Directed work of efficient administrative team maintaining accurate sales, inventory and order documentation.
- Coached account managers in product specifications, sales incentives and selling techniques, significantly increasing customer net promoter score ratings.
- Created professional sales presentations to creatively communicate product and market comparisons.



- Mitigated financial discrepancies by monitoring key indicators to corrective action and brought new billing platform.
- Streamlined new market entry processes to enhance customer experience by reducing process lags.
- Aided senior leadership during executive decision-making process, and analysis to improve operational efficiencies.
- Drove revenue and profit margins through exceptional customer service reduction in churn and up selling in existing base.

10/2010 - 07/2013

ESSAR TELECOM | Nairobi-Kenya

Head of Corporate Sales

- Exceed sales quota YoY by over 150%.
- Secured strategic data centre business with key Tier 1 customers, through upselling other enterprise solutions.
- Successfully launched enterprise fixed data and voice products
- Got CEO commendation and award for best sales manager in 2012.
- Drove revenue & customer acquisition through targeted sales plans, strategic initiatives and prioritizing business opportunities through a dedicated team of account managers.
- Made key contribution to formulation of overall sales strategy & maintaining effective communication across organization to ensure proper sensitivity to territory needs.
- Sales team coaching, training and performance management.
- Launched indirect sales channel in partnership with distribution teams to drive postpaid retail business.
- Planned and implemented strategies to assess market conditions and evaluated results to enhance marketing campaigns.
- Monitored market to map initiatives and maximize customer outreach by enhancing overall sales strategy.
- Monitored metrics and investments to assess team performance and implement continuous improvements.
- Collaborated with other teams on product development and management

01/2006 - 09/2010

EQUITY GROUP HOLDINGS | Nairobi-Kenya

Relationship Manager-Corporate Banking

06/2002 - 12/2005

CO-OPERATIVE BANK OF KENYA | Nairobi-Kenya

Management Trainee

HOBBIES

- Speaking in conferences and industry events
- Mentorship & Coaching
- Community Service
- Continuous Learning

REFEREES:

Mark Napier

CEO

FSD Africa

Email: Mark@fsdafrika.org

Fawzia Ali-Kimathi

Chief Consumer Business Officer

Safaricom Plc

Tel: 0722955192

Email: fali-kimanthi@safaricom.co.ke

Kim Viljoen

Senior Director-Inclusive Tech

GSMA

Email: Kim.viljoen@gsma.com

Dennis Mukuu

Regional Head of HR-E &W. Africa

Oracle Corporation

Tel: +254797480655

Email: Dennis.mukuu@oracle.com

Kyle Whitehill

Managing Director

Avanti Communications Group Plc

Email: kyle.whitehill@avantiplc.com

Lawrence Maungu

Commercial Manager

Airtel Networks Kenya Limited

Tel: 0739714036

Email: Lawrence.maungu@ke.airtel.com

**ACADEMIC
CERTIFICATES**

ST. PAUL'S UNIVERSITY

Private Bag 00217 LIMURU, KENYA
 Email: registrar-academics@spu.ac.ke
 Website: www.spu.ac.ke



Tel Office: +254 (0) 20 - 2020505/10
 Mobile: +254 (0) 728 - 669000
 (0) 736 - 424440

OFFICE OF THE REGISTRAR ACADEMICS PARTIAL TRANSCRIPT

Names: Michael Nzomo MBITHUKA

School of Business and Leadership Studies

Reg No. PBAMLMR453823

Programme: Doctor of Philosophy in Business Administration and Management

MAY - AUGUST SEMESTER 2022-2023

Unit Code	Unit Name	Credit Attempted	Credit Earned	Marks	Grade
PBC 804	Econometrics	3	3	69	B
PBC 806	Strategic Business leadership	3	3	64	B
PBS 807	Theories and foundation of strategic management	3	3	61	B
Term Average: 64.67		9	9	194	

SEPTEMBER - DECEMBER SEMESTER 2023-2024

Unit Code	Unit Name	Credit Attempted	Credit Earned	Marks	Grade
PBC 802	Research methods	3	3	74	A
PBS 808	Global strategic management	3	3	70	A
PBS 809	Seminar Paper in Strategic Management	3	3	71	A
Term Average: 71.67		9	9	215	

JANUARY - APRIL SEMESTER 2023-2024

Unit Code	Unit Name	Credit Attempted	Credit Earned	Marks	Grade
PBC 801	Business statistics and data analysis	3	3	56	C
PBC 803	International business management	3	3	69	B
PBC 805	Organizational behaviour	3	3	73	A
Term Average: 66.00		9	9	198	

Cum Average: 67.44

27 27 607

Cum Grade: Pass

Range	Class Name	Key
50 - 100	PASS	AU = Audit Unit
0 - 49.99	FAIL	CT = Credit Transfer
		EXE = Exemptions
		F = Fail
		INC = Incomplete Unit
		NM = No Marks
		R = Retake
		RR = Re - retake
		U = Upgrade

**PERSONAL IDENTIFICATION
DOCUMENTS**

JAMHURIYA KENYA  **REPUBLIC OF KENYA**

IDENTIFICATION NUMBER: 701166806 20677860

FULL NAME: **MICHAEL NZOMO MBITHUKA**

DATE OF BIRTH: 31.08.1978

SEX: **MALE**

DISTRICT OF ISSUE: **MACHAKOS**

PLACE OF ISSUE: **HOMI CBD**

DATE OF ISSUE: 14.06.2018

HOLDER'S SIGN: 






DISTRICT: **MACHAKOS**

DIVISION: **KALAMA**


LOCATION: **KALAMA**


SUBLOCATION: **KIITINI**



PRINCIPAL PHOTO TAKEN'S DATE:  T0278902810

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 **NATIONAL COUNCIL FOR PERSONS WITH DISABILITIES**



NAME: **MICHAEL NZOMO MBITHUKA**

REG. NO: **NCPWD/P/137139**

Nature of Disability: **VISUAL;ALBINISM;**

Authorised Officer 

No. 565020

REPUBLIC OF KENYA
REGISTRATION AND RECORDS DEPARTMENT (CAR 157)
CERTIFICATE OF MARRIAGE

MARRIAGE between **MICHAEL NZOMO MBITHUKA** of **MACHAKOS** District
and **REBECCA NZOMO MBITHUKA** of **MACHAKOS** District

Sr. No.	Name of Bride	Age	Complexion	Disposition	Religion of the Bride	Religion of the Groom	Occupation of Father
1	REBECCA NZOMO MBITHUKA	31	Brown	Single	Christian	Christian	ENGINEER
2	MICHAEL NZOMO MBITHUKA	38	Brown	Single	Christian	Christian	AGRICULTURIST

Witnessed by: **REV. SAMUEL MBITHUKA**
Pastor, **MACHAKOS DISTRICT CHURCH**
MACHAKOS DISTRICT CHURCH



INSTITUTE OF
DIRECTORS
(KENYA)

CERTIFICATE OF MEMBERSHIP

THIS IS TO CERTIFY THAT

Michael Mbithuka

IS A MEMBER OF

INSTITUTE OF DIRECTORS (KENYA)

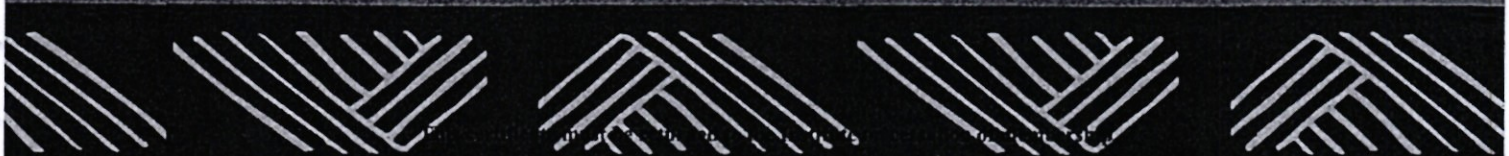
2023

DATE

Given under the common seal of the IOD (Kenya)

Chair, IOD (Kenya) Membership Committee

Chair, Board of Directors





ASSOCIATE MEMBER

Membership Certificate

This is to certify that

Michael Mbithuka

membership No..... *A1290/MSK*

Has been admitted as an **Associate Member** of the Marketing Society of Kenya

This certificate was given under the Seal of the Society

16/08/2023

16/08/2024

on.....and valid until.....

Edward

Chief Executive Officer

[Signature]

Chairman

The umbrella body of marketers

**GAZETTE
APPOINTMENTS**

SPECIAL ISSUE



THE KENYA GAZETTED

Published by Authority of the Republic of Kenya

(Registered as a Newspaper at the G.P.O.)

Vol. CXXV—No. 144

NAIROBI, 23rd June, 2023

Price Sh. 60

GAZETTE NOTICE NO. 8452

PRESIDENTIAL TASKFORCE ON THE MODERNISATION AND TRANSFORMATION OF THE GOVERNMENT PRESS INTO AN EFFICIENT AND HIGHLY PERFORMING COMMERCIALY VIABLE ENTITY

APPOINTMENT

WHEREAS the Kenya Kwanza Administration's Transformative Plan for the Nation, espoused as Bottom-Up Economic Transformation Agenda (BETA), envisages a highly skilled, agile and responsive public sector with a strategic foresight mechanism to anticipate and address changing workforce requirements intended to enhance the delivery of Government services in a more efficient and effective manner;

WHEREAS the Government Press is the designated printing press for production, standardization, dissemination, cataloguing, authenticating, and preserving of various public documents for the National and County Governments, Parliament, Judiciary, Parastatals and Semi-Autonomous Government Agencies (SAGAs);

WHEREAS since its establishment in 1895, there have been various unsuccessful attempts at Ministerial level by previous administrations to modernise and transform the Government Press;

WHEREAS there has been significant advancement in the methods, technology and infrastructure for production, standardization, dissemination, cataloguing, authenticating, and safeguarding various National documents;

NOW THEREFORE, to augment the overall increase in capacity, efficiency, effectiveness, security of Government documents, viability and sustainability of the Government Press, it is notified that His Excellency Hon. William Samoei Ruto, PhD., President of the Republic of Kenya and Commander-in-Chief of the Defence Forces, has appointed a Presidential Taskforce on the Modernisation and Transformation of the Government Press into an Efficient and Highly Performing Commercially Viable Entity, which shall be structured in two tiers, namely; the Steering Committee and the Technical Committee.

STEERING COMMITTEE

1. The Steering Committee shall comprise of the following:

Narendra Raval (Dr.) — *Chairperson*

Nzomo Mbithuka — *Vice-Chairperson*

Members:

Abdi Hassan Ali;
Mukami Maina;
Victor Lomaria;
Ruth Murage;
Christopher Kirigua; and
Patel A. Kiritkumar.

TECHNICAL COMMITTEE

2. The Technical Committee shall comprise of:

Linda Musumba (Dr.) — *Chairperson*

Members:

Mary Kimonye;
Patrick Omutia (Dr.);
Collins Kiprono;
Serser Chelulei;
David N. Nyandoro;
Guyatu H. Dido;
Joseph A. Emojong;
Catherine Ochanda; and
Eric Aligula (Dr.)

Joint Secretaries:

Clinton Mwita; and
Alex Mwaniki.

3. The Terms of Reference of the Presidential Taskforce shall be—

- (a) To carry out a situational analysis on the status and level of performance of the government press in its service to the organs of both the National and County Governments, its challenges, as well as identify the opportunities that would arise from modernization and transformation;
- (b) To consider and review previous Government processes and reports aimed at modernizing the Government Press;
- (c) To undertake a comprehensive study and review of highly performing government presses in other relevant jurisdictions to establish the best models, technologies, methods and practices that can be incorporated in the modernisation and transformation of Kenya's Government Press;

- (d) To examine the existing administrative, institutional, policy, and operational structures and systems at the Government Press; and to recommend comprehensive reforms that will support and ~~if~~ ^{create} a sustainable framework for a modernized security printing Government Press;
- (e) To recommend policy, legislative, regulatory and administrative interventions that will enable the Government Press to implement the constitutional and statutory imperatives concerning the publication of Government documents, as well as to become an agile, efficient and highly-performing commercially viable entity;
- (f) To facilitate the necessary consultations with all key stakeholders in the country as well as sector experts, on proposed modernization and legislative interventions;
- (g) To develop a prioritized implementation matrix that clearly states the immediate, medium, and long-term sectoral reforms and the attendant budgetary requirements necessary for the modernisation and transformation of Government Press; and
- (h) To consider, perform, or advise on any other matter or subject ancillary to the above.
4. In the discharge of its functions, the Presidential Taskforce shall have power to—
- (a) Regulate its own procedure;
- (b) Hold such meetings with officials of National and County Governments, public forums or consultations as it shall deem necessary in such places and at such times as the Taskforce shall consider necessary for the proper discharge of its mandate;
- (c) Review official reports, policy, legislation or any other document related to the Taskforce mandate;
- (d) Co-opt experts in particular areas of need as may be necessary for the execution of its mandate;
- (e) Create sub-committees for the efficient and expedited discharge of its mandate;
- (f) Cause to be carried out such studies or research as may inform the Taskforce on its mandate; and
- (g) Perform any other function or tasks as the Taskforce may find necessary in order to fully discharge its mandate.
5. The term of the Presidential Taskforce shall be a period of six (6) months with effect from the date hereof, or for such a period as may be specified by notice in the Kenya Gazette.
6. The Secretariat of the Taskforce shall be domiciled at the Office of the President.
- Dated the 22nd June, 2023.

FELIX K. KOSKEI,
Chief of Staff and Head of the Public Service.

GAZETTE NOTICE No. 9706

**THE KENYA INSTITUTE FOR PUBLIC POLICY RESEARCH
AND ANALYSIS ACT**

(No. 15 of 2006)

APPOINTMENT

IN EXERCISE of the powers conferred by section 7 (1) (e) of the Kenya Institute for Public Policy and Research Analysis Act, 2006, the Cabinet Secretary for the National Treasury and Planning appoints—

Nahashon Langat (Dr.),
Emma Mwangeli Muema,
Michael Chege (Prof.),
Dinah Samikwo (Dr.),
Michael Nzomo Mbithuka,
Marangu Marete (Prof.),
Wilfred Koitamet ole Kina,
Rose Chepkorir Rono (Dr.),

to be members of the Kenya Institute for Public Policy Research and Analysis, for a period of three (3) years, with effect from the 20th September, 2018.

Dated the 20th September, 2018.

HENRY ROTICH,

ANNEXURE 11

CERTIFICATES AND TESTIMONIALS

The Kenya National Examinations Council



This is to certify that the candidate named below sat for the Kenya Certificate of Secondary Education examination in the subjects named below and qualified for the award of a

Kenya Certificate of Secondary Education

THE CANDIDATE REACHED THE GRADE SHOWN IN THE SUBJECTS NAMED

RAHIMA DIDA JALDESA

AF*

30001/082

GARBA TULA HIGH SCHOOL

	GRADE
101 ENGLISH	C-(MINUS)
102 KISWAHILI	C (PLAIN)
111 HISTORY AND GOVERNMENT	B-(MINUS)
112 GEOGRAPHY	D (PLAIN)
121 MATHEMATICS	E
131 BIOLOGY	D-(MINUS)
132 PHYSICS	D (PLAIN)
133 CHEMISTRY	D (PLAIN)
213 ISLAMIC RELIGIOUS EDUCATION	B+(PLUS)
332 AGRICULTURE	C (PLAIN)

SUBJECTS NAMED TEN

MEAN GRADE C-(MINUS)

EXAMINATION OF NOVEMBER/DECEMBER 1989

Secretary
Kenya National Examinations Council

Chairman
Kenya National Examinations Council

KCSE 037501

(See overleaf)



CENTRE FOR CORPORATE GOVERNANCE

FIVE-DAY TRAINING COURSE FOR DIRECTORS

This is to certify that

Rehema D. Jaldesa

has attended the

Five-Day Training Course for Directors

*conducted by the Centre for Corporate Governance at the
Mombasa Serena Beach Hotel, Kenya*

July 26-30, 2010

Job K. Kihumba
Chairman, Board of Directors
Centre for Corporate Governance

Dr. Joshua A. Okumbe
Chief Executive Officer
Centre for Corporate Governance



Attended



Passed Examination

Dated this day of Friday, July 30, 2010



State Corporations Advisory Committee
(SCAC)



Kenya Institute of Administration
(KIA)

This is to certify that

Rehema Dida Jaldesa

attended the

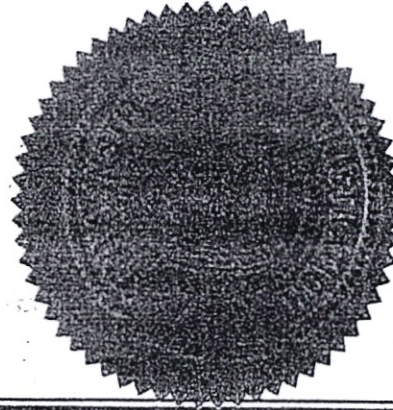
*Strategic Leadership and Change Management Workshop for
Directors of State Corporations*

held at the

Kenya Institute of Administration

9th to 10th April 2010

The Secretary
State Corporations Advisory Committee
(SCAC)



The Director & Chief Executive
Kenya Institute of Administration
(KIA)



Cambridge
Association Of Managers

UK Government Listed Professional Body
London, United Kingdom

It is hereby certified that

Rehema Dida Jaldesa

has fulfilled all the required examinations and
in testimony thereof has been awarded

**GRADUATE DIPLOMA
IN MANAGEMENT (GENERAL)**

The seal and signature of the authorised officials
are affixed at London, England.

Dated this 23rd January 2012



A handwritten signature in black ink, appearing to be a stylized 'L' or similar character.

President

A handwritten signature in black ink, appearing to be 'W. S. H.' or similar.

Chief Executive

Level: 6

Credit: 120 units

Aligned with the Qualifications & Credit Framework, United Kingdom



ST. PAUL'S UNIVERSITY

This is to Certify that

Rehema Dida Jaldesa

having satisfied all the requirements
for the degree of

BACHELOR OF ARTS IN LEADERSHIP AND MANAGEMENT

First Class Honours

was awarded the degree on the

9th day of October in the year 2015

Deputy Vice Chancellor for Academics

Vice Chancellor



KCA
UNIVERSITY
INSTITUTE FOR CAPACITY DEVELOPMENT

Certificate of Participation

This is to certify that

REHEMA D. JALDESA

has successfully participated in a training on

*TRANSFORMATIONAL LEADERSHIP AND
STRATEGIC RISK MANAGEMENT*

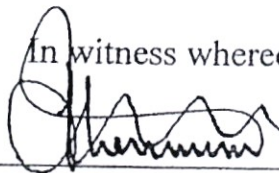
conducted at

WHITESANDS HOTEL—MOMBASA

on

26TH — 28TH MAY, 2010

In witness whereof the official signatures are hereto affixed



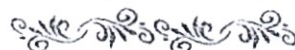
DIRECTOR



VICE CHANCELLOR

Enhancing Business Performance

This Certificate has been given without any alteration whatsoever



100 MOST
INFLUENTIAL
KENYAN MUSLIMS

AWARD OF EXCELLENCE



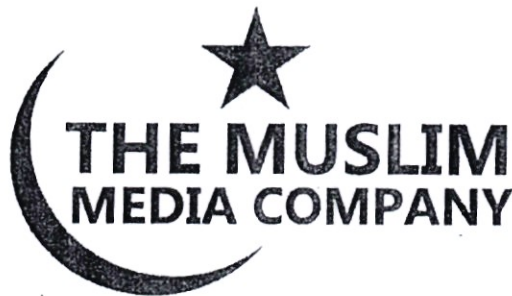
This certificate is proudly presented to

REHEMA DIDA JALDESA

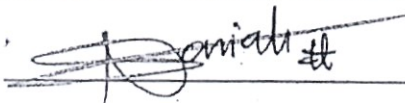
**For being one of the influential Kenyan
Muslims in the year 2019 in the category of**

LEADERSHIP

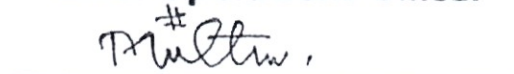
(LAW & GOVERNANCE)



Suleiman Ndoro Jnr (Dr Audi)
Chief Executive Officer



Mohammed Hussein
Chief Operations Officer





**JOMO KENYATTA UNIVERSITY
OF
AGRICULTURE AND TECHNOLOGY**
EXAMINATION RESULT SLIP

Names: Rehema D. Jaldesa Registration No: HD319-C003-6531/15
Faculty: College of Human Resource Development
Course: Master of Science in Governance and Leadership
Academic Year 2015/2016
Year of Study: First Semester Second

CODE	DESCRIPTION	UNIT(S)	GRADE
HECG 3106	International Relations and Development	1	A
HECG 3107	Comparative Studies in Democratic Governance	1	A
HECG 3108	Community Mobilization and NGO Leadership	1	B
HECG 3109	Public Policy for Development	1	A
HECG 3110	Value, Ethics and Integrity in Leadership	1	B
HECG 3111	Strategic Leadership and Management	1	A
/			

Sign

[Signature]
Director

Date:





JOMO KENYATTA UNIVERSITY
OF
AGRICULTURE AND TECHNOLOGY
EXAMINATION RESULT SLIP

Names: Rehema D. Jaldesa Registration No: HD319-C003-6531/15
Faculty: College of Human Resource Development
Course: Master of Science in Governance and Leadership
Academic Year 2015/2016
Year of Study: First Semester First

CODE	DESCRIPTION	UNIT(S)	GRADE
HECG 3101	Gender and Leadership	1	A
HECG 3102	Principles and Framework of Public Finance	1	B
HECG 3103	Global Citizenship	1	A
HECG 3104	Government Framework for Democratic Governance	1	C
HECG 3105	Research Methods	1	B
HR 3107	Statistics	1	B
/			

Sign: A. Jaldesa 2016
Director

Date: _____



Certificate of Participation

Awarded to

Rehema Jaldesa

For successfully undergoing a Campaign Training under the NDI Leadership and Campaign Academy in 2012

Areas Covered

Leadership and Integrity
Challenges, Realities and Tips for an Elected Leader
Election Procedures and Laws
Campaign Preparations and Management
Communication Skills
Handling the Media

Dated 21st of September 2012

A handwritten signature in black ink, appearing to read "Mary O'Hagan", is written over a horizontal line.

Mary O'Hagan

NDI Senior Resident Country Director, Kenya



WORLD BANK GROUP

GLOBAL SOCIAL PROTECTION AND

Awards this certificate of completion to:

Rehema Dida Jaldesa

for participating in the

Pensions Core Course

April 30 – May 11, 2018 in Washington, DC

Michal J. Rutkowski

Senior Director

Social Protection & Jobs Global Practice

HIGHER EDUCATION LOANS BOARD



Compliance Certificate

This is to confirm that;
REHEMA DIDA JALDESA

Holder of National IDNO. **7872650** is not a beneficiary of the University Loans scheme

Chief Executive Officer

Chief Operations Officer

Caveat

- a) This certificate is issued on the basis of information available to the Board as at the date shown above. The Board reserves the right to withdraw the certificate if new evidence materially alters the compliance status of the recipient.
- b) This is a system generated certificate. To confirm genuineness and validity of this certificate use the HELB checker available at : <https://portal.helb.co.ke> or contact our office.

Date of Issue: 13-09-2024

Valid until: 13-09-2025

NATIONAL POLICE SERVICE



DIRECTORATE OF CRIMINAL INVESTIGATIONS

DIRECTORATE OF CRIMINAL INVESTIGATIONS HEADQUARTERS
P.O.Box 30036-00100 GPO
NAIROBI, KENYA

Ref. No. **PCC-JRSM7WM45**

Date. **25 May 2024**

POLICE CLEARANCE CERTIFICATE

I hereby certify that the fingerprints recorded from

REHEMA DIDA JALDESA

*holder of ID No. **7872650** have been searched in Criminal Records Office's database with/without previous record. The validity of the information on this certificate is as of the date of issue.*

REMARKS IN CASE OF PREVIOUS RECORD

OFFENCE(S): **NIL**

RESULTS OF TRIAL: **NIL**

DATE: **NIL**

This Certificate has been issued without any alteration or any erasure

(W.N KIRAI)

For: Director, Directorate of Criminal Investigations
(P.T.O)

NOTE: This is a computer generated certificate, to verify the authenticity of this document, use the link <https://dci.ecitizen.go.ke/verify>, send DCI to 21546 Then Dial *512# and select "Police Clearance"

REMARKS

2
OFFENCE(S): **NIL**
RESULTS OF TRIAL: **NIL**
DATE: **NIL**

3.
OFFENCE(S): **NIL**
RESULTS OF TRIAL: **NIL**
DATE: **NIL**

4.
OFFENCE(S): **NIL**
RESULTS OF TRIAL: **NIL**
DATE: **NIL**

5.
OFFENCE(S): **NIL**
RESULTS OF TRIAL: **NIL**
DATE: **NIL**

OFFENCE(S): **NIL**
RESULTS OF TRIAL: **NIL**
DATE: **NIL**

7.
OFFENCE(S): **NIL**
RESULTS OF TRIAL: **NIL**
DATE: **NIL**



Clearance Certificate

This is to certify that

REHEMA DIDA JALDESA

Of National ID **7872650**

Has no adverse listing as per information held by Creditinfo CRB Kenya Ltd

This certificate is valid at the date of issue, changes may occur after issue date

A handwritten signature in black ink, appearing to read 'D. Mwangi', written over a horizontal line.

Chief Executive Officer

A handwritten signature in black ink, appearing to read 'A. Mwangi', written over a horizontal line.

Chief Operating Officer

The Conclusion herein is based on the information obtained from public records and other third party sources.
Creditinfo makes no representation as to the accuracy of this information and shall not be liable for any loss, damages or claims whatsoever arising from reliance in this certificate.

Vertical text or markings along the right edge of the page, possibly bleed-through from the reverse side.



CHAPTER 6
DOCUMENTS

NATIONAL POLICE SERVICE



DIRECTORATE OF CRIMINAL INVESTIGATIONS

DIRECTORATE OF CRIMINAL INVESTIGATIONS HEADQUARTERS

P.O: BOX 30036-00100 GPO NAIROBI, KENYA

Ref: No PCC-KOTYEL2Z

Date: 28 April 2022

POLICE CLEARANCE CERTIFICATE

I hereby certify that the fingerprints recorded from

MICHAEL NZOMO MBITHUKA

holder of ID No. 20677860 have been searched in Criminal Records Office's database with/without previous record. The validity of the information on this certificate is as of the date of issue.

REMARKS IN CASE OF PREVIOUS RECORD

OFFENCE(S): NIL

RESULTS OF TRIAL: NIL

DATE: NIL

This Certificate has been issued without any alteration or any erasure

(Handwritten signature of P.M. Onyango)

(P.M. Onyango)

For Director Directorate of Criminal Investigations (P.T.O)

NOTE: This is a computer generated certificate, to verify the authenticity of this document, send DCI to 21546 Then Dial *512# and select "Police Clearance"



KENYA REVENUE
AUTHORITY

www.kra.go.ke

Tax Compliance Certificate

For General Tax Questions
Contact KRA Call Centre
Tel: +254 (020) 4999 999
Call: +254(0711)099 999
Email: callcentre@kra.go.ke

Certificate Date: 10/07/2024

Taxpayer PIN : A002841902J

Name and Address :

Michael Nzomo Mbithuka
N/A, MACHAKOS, Machakos District,
PO Box:48874,
Postal Code:00100

Certificate Number:

KRAWON1429161424



**This is to confirm that Michael Nzomo Mbithuka,
Personal Identification Number A002841902J
has filed relevant tax returns and
paid taxes due as provided by Law.**

**This Certificate will be valid for
twelve (12) months up to 09/07/2025.**

Caveat This certificate is issued on the basis of information available with the authority as at the certificate date mentioned above. The Authority reserves the right to withdraw the certificate if new evidence materially alters the tax compliance status of the recipient.

Disclaimer : This certificate is system Generated and therefore does not require signature. You may confirm validity of this certificate on the iTax Portal by using the TCC Checker. This certificate confirms your compliance status for a period of five years preceding the date of issue. The certificate may however be with withdrawn on grounds of outstanding debt affecting periods prior to this.



MCRB/C741252

Metropol Credit Reference Bureau Ltd

CRB Certificate

MICHAEL NZOMO MBITHUKA

National ID Number: 20677860

We hereby confirm that the above named person has a credit report with the status:

With Default

With No Default

as at July 11, 2024



To verify this certificate visit <https://www.metropol.co.ke/verification>

M-37

No. 51222

HIGHER EDUCATION LOANS BOARD



Certificate of Clearance

STUDENTS' LOANS

This is to confirm that MBITHIUKA MICHAEL NZOMO

ID No. 20677860 Registration No. IS/63/97

attended MOL UNIVERSITY

has, fully repaid his/her _____ Principal Loan and interest thereon.

Signature [Signature] BOARD SECRETARY

04 Jun 2013



Signature [Signature] HEAD OF OPERATIONS

04 Jun 2013
Date

This certificate is issued without erasures, alterations or cancellation

	S = Supplementary
--	-------------------

SIGNED


Registrar - Academics

Date Issued 03/07/2024

The Official Transcript Bears University Seal, Signature and Stamp of the Registrar - Academics

OFFICE OF THE REGISTRAR
Academic Affairs
St. Paul's University
P. O. Private Bag, Limuru - 00217
Tel: 020 - 2020506 / 510





MA 000032

ST. PAUL'S UNIVERSITY

This is to certify that


Michael Nzomo Mbithuka

having satisfied all the requirements
for the degree of

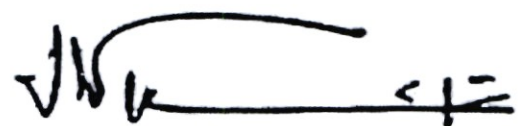
**MASTER OF BUSINESS ADMINISTRATION
(STRATEGIC MANAGEMENT)**

was awarded the degree on the
Eighteenth Day of November in the Year
2022





DEPUTY VICE-CHANCELLOR
(ACADEMIC AFFAIRS)



VICE-CHANCELLOR

SPU000013F



ST. PAUL'S UNIVERSITY

OFFICE OF THE REGISTRAR ACADEMICS

OFFICIAL TRANSCRIPT

Names: Michael Nzomo Mbithuka

Reg No. MBAMKS475420

Faculty of Business, Computer Science and Communication Studies

Programme: Master of Business Administration

Strategic Management Specialization

JANUARY - APRIL SEMESTER 2019-2020

Unit Code	Unit Name	Credit Attempted	Credit Earned	Marks	Grade
HRM 501	Human resource management	3	3	74	A
MAK 501	Marketing management	3	3	58	C
MGT 505	Quantitative techniques and data analysis	3	3	73	A
MGT 506	Strategic management	3	3	67	B
MGT 508	Management information system	3	3	84	A
Term Average: 71.20		15	15	356	

MAY - AUGUST SEMESTER 2019-2020

Unit Code	Unit Name	Credit Attempted	Credit Earned	Marks	Grade
ACC 501	Financial accounting	3	3	82	A
MEC 501	Managerial economics	3	3	77	A
MGT 500	Corporate Governance and Business Ethics	3	3	77	A
MGT 503	Management theory and practice and OB	3	3	69	B
MGT 504	Research methods	3	3	74	A
Term Average: 75.80		15	15	379	

SEPTEMBER - DECEMBER SEMESTER 2020-2021

Unit Code	Unit Name	Credit Attempted	Credit Earned	Marks	Grade
ACC 502	Management accounting	3	3	76	A
ENT 502	Corporate Entrepreneurship	3	3	76	A
FIN 501	Financial Management	3	3	74	A
MAK 505	Procurement	3	3	60	B
Term Average: 71.50		12	12	286	



SPU000014F



ST. PAUL'S UNIVERSITY

OFFICE OF THE REGISTRAR ACADEMICS

JANUARY - APRIL SEMESTER 2020-2021

Unit Code	Unit Name	Credit Attempted	Credit Earned	Marks	Grade
MGT 600	Global strategic management	3	3	67	B
MGT 605	Strategic Change Management	3	3	70	A
MGT 608	Advanced strategic management	3	3	62	B
MGT 609	Strategic management seminar	3	3	68	B
Term Average: 66.75		12	12	267	

JANUARY - APRIL SEMESTER 2021-2022

Unit Code	Unit Name	Credit Attempted	Credit Earned	Marks	Grade
MGT 607	Dissertation	6	6	51	C
Term Average: 51.00		6	6	51	
Cum Average: 69.50		60	60	1390	

Cum Grade: Pass

Range	Class Name	Key	
50 - 100	PASS	AU	= Audit Unit
0 - 49.99	FAIL	CT	= Credit Transfer
		EXE	= Exemptions
		F	= Fail
		INC	= Incomplete Unit
		NM	= No Marks
		R	= Retake
		RR	= Re - retake
		U	= Upgrade
		S	= Supplementary

SIGNED


Registrar - Academics

Date Issued November 18, 2022

The Official Transcript Bears University Seal, Signature and Stamp of the Registrar - Academics

OFFICE OF THE REGISTRAR
Academic Affairs
St. Paul's University
P. O. Private Bag, Limuru - 00217
Tel: 020 - 2020505 / 510



17 1165

MOI UNIVERSITY

Upon the recommendation of Senate
and on authority of the Council
hereby confers upon

Michael Nzomo Abithuka


the degree of

Bachelor of Science in Information Sciences

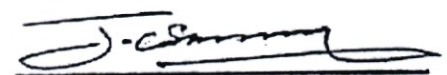
Second Class Honours (Lower Division)

with all the rights and privileges
thereunto appertaining in witness whereof
we have hereunto affixed our signatures
and the seal of the University

on the*11th*..... day of.....*October*..... 20*02*..


SECRETARY TO SENATE


VICE-CHANCELLOR


SECRETARY TO COUNCIL



Tel. Eldoret (0321) 43166, 43720, 43620
Fax No. (0321) 43047, 43360
Telex No. MOIUNIVERSITY 35047
E-mail: deanfis@mmoi.com

MOI UNIVERSITY
FACULTY OF INFORMATION SCIENCES

P.O. Box 3900
Eldoret
KENYA

IS/63/97

Our Ref:.....

8 July 2002

Michael N. Mbithuka,
P.O. Box 271,
ATHI-RIVER.

Dear Michael,

RE: BSC. IN INFORMATION SCIENCES FINAL RESULTS

Congratulations on successfully completing your degree!

Senate, at its meeting of 2nd July, 2002 approved that you be awarded a B.Sc. in Information Sciences, details of which are as follows:

Degree Classification: **SECOND CLASS HONOURS
LOWER DIVISION**

Overall Average Mark: **59%**

Fourth Year Marks:

		MARK	GRADE
INS 320:	PRACTICAL ATTACHMENT	69	B
INS 410:	MANAGEMENT INFORMATION SYSTEMS	63	B
INS 411:	PROJECT	69	B
INS 412:	INFORMATION IN SOCIETY	67	B
INS 413:	INFORMATION SYSTEMS DESIGN	57	C
INS 414:	EVALUATION OF INFORMATION SYSTEMS	65	B
INS 415:	LEGAL ASPECTS OF INFORMATION	49	D
INS 416:	HUMAN COMMUNICATION	58	C
INS 430:	SELECTION OF HARDWARE AND SOFTWARE	62	B
INS 431:	DATABASE CONSTRUCTION & MANAGEMENT	65	B
INS 432:	ADVANCED INFORMATION RETRIEVAL	60	B
INS 433:	ON-LINE SEARCHING	53	C
INS 434:	INTELLIGENT SYSTEMS	55	C
INS 435:	TELECOMMUNICATIONS	45	D

Please keep the Faculty informed of the progress in the real world of work and let us know if we can be of any assistance.

Best of luck for the future!

Yours sincerely,

Prof. Cephas Odini
Dean,
FACULTY OF INFORMATION SCIENCES

/jnk



MOI UNIVERSITY
OFFICE OF THE CHIEF ACADEMIC OFFICER

Tel: (0321) 43360
(0321) 43620
Fax: (0321) 43360
Email: exams@irmmoi.com

P. O. BOX 3900
ELDORET
KENYA

UNDERGRADUATE ACADEMIC TRANSCRIPT

NAME OF STUDENT: MBITHUKA Michael N.

REG. NO IS/063/97

FACULTY: INFORMATION SCIENCES

DEGREE PROGRAMME: BACHELOR OF SCIENCE IN INFORMATION SCIENCES

ACADEMIC YEAR: 2000/2001 YEAR OF STUDY: 3 SEMESTER I & II

COURSE CODE	DESCRIPTIVE TITLE OF COURSE	UNITS	MARKS	GRADES
INS 220	PRACTICAL ATTACHMENT	4	67	B
INS 310	LIBRARIES AND INFORMATION CENTRES	4	58	C
INS 311	ARCHIVES AND RECORDS MANAGEMENT	4	62	B
INS 312	PRINCIPLES OF MANAGEMENT	4	60	B
INS 313	USER STUDIES AND INFORMATION SERVICES	4	59	C
INS 314	SUBJECT INDEXING	4	60	B
INS 315	INFORMATION SCIENCE	4	68	B
INS 316	RESOURCES MANAGEMENT	4	59	C
INS 317	COMPUTERS FOR INFORMATION RESOURCES MGT.	4	68	B
INS 318	REPACKAGING INFORMATION	4	57	C
INS 319	SEARCHING AND RETRIEVAL	4	55	C
IRD 305	ENTREPRENEURSHIP FOR SMALL BUSINESS	3	55	C

TOTAL NUMBER OF COURSES TAKEN [12] TWELVE
TOTAL NUMBER OF UNITS [47] FORTY-SEVEN

RESULT: PASS PROCEED TO THE FOURTH YEAR OF STUDY

KEY TO GRADING SYSTEM

ALL OTHER FACULTIES

70% and above A (Excellent)
60% - 69% B (Good)
50% - 59% C (Average)
40% - 49% D (Pass)
39% and below E (Fail)

NOTE: A semester is a period of 16 Weeks
1 Unit is Equivalent to 1 Contact hour per Week

MBChB

75% and above A (Distinction)
65% - 74% B (Credit)
50% - 64% C (Pass)
49% and below D (Fail)

EXPLANATION OF COURSE CODES

100 - 600 - Undergraduate Courses
700 - 900 - Postgraduate Courses

OTHER KEYS

* - Passed after a supplementary Examination

E - Elective Course

FOR: 
CHIEF ACADEMIC OFFICER

ACADEMIC OFFICER
MOI UNIVERSITY
06 NOV 2001
P. O. BOX 3900
ELDORET

DATE

6.11.2001



MOI UNIVERSITY

OFFICE OF THE CHIEF ACADEMIC OFFICER

Tel: (0321) 43360
(0321) 43620
Fax: (0321) 43361
Email: exams@irmmoi.com

P. O. BOX
ELDORET
KENYA

UNDERGRADUATE ACADEMIC TRANSCRIPT

NAME OF STUDENT: **MBITHUKA N. Michael** REG. NO **IS/063/97**

FACULTY: **INFORMATION SCIENCES**

DEGREE PROGRAMME: **BACHELOR OF SCIENCE IN INFORMATION SCIENCES**

ACADEMIC YEAR: **1999/2000** YEAR OF STUDY: **2** SEMESTER **I & II**

COURSE CODE	DESCRIPTIVE TITLE OF COURSE	UNITS	MARKS	GRADES
INS 210	COMMUNICATION AND MASS MEDIA	4	59	C
INS 211	ORIGINS AND DEVELOPMENT OF PRINTING	4	57	C
INS 212	BASIC ELEMENTS AND USE OF COMPUTERS	4	56	C
INS 213	INFORMATION SOURCES	4	58	C
INS 214	CATALOGUING	4	48	D
INS 215	PUBLISHING AND BOOK TRADE	4	53	C
INS 216	MEDIA STUDIES	4	58	C
INS 217	QUANTITATIVE METHODS	4	65	B
INS 218	INFORMATION COLLECTION	4	54	C
INS 219	CLASSIFICATION	4	50	C
IRD 200	STATE, SOCIETY AND DEVELOPMENT	3	67	B
INS 110	INTRODUCTION TO INFORMATION SCIENCES	3	60	B
INS 120	INTRODUCTION TO INFORMATION SCIENCES: CASE'S	3	51	C

TOTAL NUMBER OF COURSES TAKEN [13] THIRTEEN
TOTAL NUMBER OF UNITS [49] FORTY-NINE

RESULT: **PASS PROCEED TO THE THIRD YEAR OF STUDY**

CHIEF ACADEMIC OFFICER
MOI UNIVERSITY
27 JUL 2000
P. O. Box 2500
ELDORET

KEY TO GRADING SYSTEM

ALL OTHER FACULTIES

70% and above A (Excellent)
60% - 69% B (Good)
50% - 59% C (Average)
40% - 49% D (Pass)
39% and below E (Fail)

MBChB

75% and above A (Distinction)
65% - 74% B (Credit)
50% - 64% C (Pass)
49% and below D (Fail)

NOTE: A semester is a period of 16 Weeks
1 Unit is Equivalent to 1 Contact hour per Week.

EXPLANATION OF COURSE CODES

100 - 600 - Undergraduate Courses
700 - 900 - Postgraduate Courses

OTHER KEYS

* - Passed after a supplementary Examination

E - Elective Course.

FOR:

CHIEF ACADEMIC OFFICER

DATE

28.7.2000

The Kenya National Examinations Council



This is to certify that the candidate named below sat for the Kenya Certificate of Secondary Education examination in the subjects named below and qualified for the award of a

Kenya Certificate of Secondary Education

THE CANDIDATE REACHED THE GRADE SHOWN IN THE SUBJECTS NAMED

MBITHUKA MICHAEL NZOMO

M

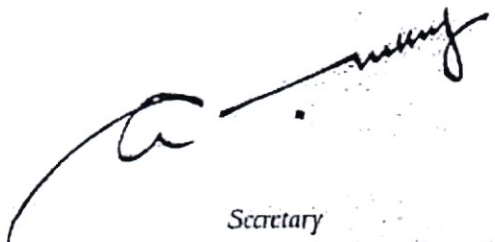
301301/006

TALA HIGH SCHOOL

	GRADE
101 ENGLISH	B (PLAIN)
102 KISWAMILI	A-(MINUS)
121 MATHEMATICS	C (PLAIN)
231 BIOLOGY	A
232 PHYSICS	B-(MINUS)
233 CHEMISTRY	A-(MINUS)
316 SOCIAL EDUCATION AND ETHICS	B+(PLUS)
448 ELECTRICITY	B-(MINUS)

SUBJECTS NAMED EIGHT MEAN GRADE B (PLAIN)

EXAMINATION OF NOVEMBER/DECEMBER 1996


Secretary

Kenya National Examinations Council

This is a secure document using special paper.
Please hold it up to the light to verify that the word
MITHANI can be seen through the paper.





Chairman

Kenya National Examinations Council

KCSE 1025785

Not valid without a hologram (See overleaf)



ED/B 100 (Rev.)

REPUBLIC OF KENYA

MINISTRY OF EDUCATION

KENYA SECONDARY SCHOOL LEAVING CERTIFICATE

TALA HIGH SCHOOL SCHOOL
P.O. BOX 44, TALA

Admission/Serial No. 4302

THIS IS TO CERTIFY THAT MICHAEL NZOMO MBITHUKA
entered this school on 1993 and was enrolled in
Form ONE, and left on NOVEMBER, 1996 from
Form FOUR having satisfactorily completed the approved
course for Form FOUR

Date of Birth (in Admission Register) 1978

Headteacher's report on the pupil's ability, industry and conduct A VERY
HARD-WORKING STUDENT OBEDIENT AND ACTIVE IN THE CHOIR
AND DEBATING CLUB.//////////

Pupil's signature [Handwritten Signature]

Date of Issue NOVEMBER, 1996

Signature [Handwritten Signature]
Headteacher
TALA HIGH SCHOOL
P.O. BOX 44, TALA

THE KENYA NATIONAL EXAMINATIONS COUNCIL



KENYA CERTIFICATE OF PRIMARY EDUCATION K C P E

This is to certify that the candidate named below sat the Examination for Kenya Certificate of Primary Education and reached the Grades shown in the subjects named:-

NAME : MBITHUKA NZOMO

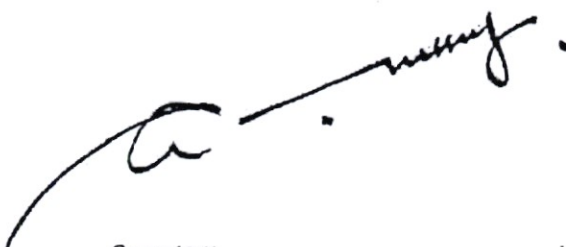
37931/002


SCHOOL : MBUKUNI

37931

	GRADE
ENGLISH LANGUAGE	A-
KISWAHILI	E+
MATHEMATICS	E+
SCIENCE AND AGRICULTURE	A
GEOGRAPHY, HISTORY & CIVICS AND RELIGIOUS EDUCATION	E
ART & CRAFT AND MUSIC	A-
HOME SCIENCE AND BUSINESS EDUCATION	A-

EXAMINATION OF 1992


Secretary
Kenya National Examinations Council


Chairman
Kenya National Examinations Council

This certificate was issued without any alteration whatsoever. See overleaf for grades and mark intervals.

KCPE 2729771



REPUBLIC OF KENYA

MINISTRY OF EDUCATION

KENYA PRIMARY SCHOOL LEAVING CERTIFICATE

THIS IS TO CERTIFY THAT NZOMO MBITHUKA ADM No. 1277/85
entered MBUKUNI PRIMARY School and was enrolled on JANUARY 1985
in Standard ONE and left on 31.12.1992
at Standard EIGHT YOB 1978

PART A: CONTINUOUS ASSESSMENT

THE PUPIL ATTAINED THE GRADES SHOWN IN THE SUBJECTS NAMED.

	STD 5		STD 6		STD 7		STD 8			STD 5		STD 6		STD 7		STD 8	
	Th	Pr	Th	Pr	Th	Pr	Th	Pr		Th	Pr	Th	Pr	Th	Pr	Th	Pr
1. English									7. Science and Agriculture								
2. Kiswahili									8. Art and Craft								
3. Maths									9. Home Science								
4. Religious Education									10. Music								
5. Geography, History and Civics									11. Physical Education								
6. Business Education																	

PART B: ORDER OF MERIT

STD	5			6			7			8		
	1st	2nd	3rd	1st	2nd	3rd	1st	2nd	3rd	1st	2nd	3rd
TERM												
POSITION				1	1	1	1	2	2	7	1	1
Total in Class				71	69	69	60	59	58	20	49	49

PART C: SCHOOL K.C.P.E. PERFORMANCE

During 19 91.....(previous year) the school obtained a mean score of 308.52 in K.C.P.E.

PART D: CO-CURRICULA ACTIVITIES

HE IS ACTIVE AND GOOD IN MUSIC.

PART E: GENERAL REMARKS

HE IS HONEST AND WELL BEHAVED

Pupil's Signature _____

Date 19th Oct. 1998

Signature/Official Stamp

[Signature]
MBUKUNI P.R.I. BOX 452
MADIBAKOS

Headteacher

This certificate was issued without any erasure or alteration whatsoever.

**LINKEDIN LEARNING
CERTIFICATIONS**



LinkedIn LEARNING

Certificate of Completion
Congratulations, Nzomo Mbithuka

Agile at Work: Reporting with Agile Charts and Boards

Course completed on Oct 05, 2021 at 09:33AM UTC

By continuing to learn, you have expanded your perspective, sharpened your skills, and made yourself even more in demand.

Head of Content Strategy, Learning

LinkedIn Learning
1000 W Maude Ave
Sunnyvale, CA 94085



The PMI Registered Education Provider logo is a registered mark of the Project Management Institute, Inc.

Program: PMI® Registered Education Provider | Provider ID: #4101
Certificate No: ARh3ry2gq11X42OVNwWjy8zgO1sb
PDUs/ContactHours: 1.00 | Activity #: 4101AJ18D4



LinkedIn LEARNING

Certificate of Completion
Congratulations, Nzomo Mbithuka

Amazon Web Services: Exploring Business Solutions

Course completed on Nov 26, 2021 at 03:46PM UTC • 1 hour 36 min

By continuing to learn, you have expanded your perspective, sharpened your skills, and made yourself even more in demand.

Head of Content Strategy, Learning

LinkedIn Learning
1000 W Maude Ave
Sunnyvale, CA 94085

Certificate id: AQ1-5u9rVmp9oBkc-D1COF_E9RvN



LinkedIn LEARNING

Certificate of Completion
Congratulations, Nzomo Mbithuka

Becoming Head of Sales: Developing Your Playbook

Course completed on Oct 18, 2021 at 09:48AM UTC • 21 min

By continuing to learn, you have expanded your perspective, sharpened your skills, and made yourself even more in demand.

Head of Content Strategy, Learning

LinkedIn Learning
1000 W Maude Ave
Sunnyvale, CA 94085

Certificate Id: Aaxyc5BRNik_x_ekZ-dBE0vbP1m-



LinkedIn LEARNING

Certificate of Completion
Congratulations, Nzomo Mbithuka

Bill George on Self-Awareness, Authenticity, and Leadership

Course completed on Oct 13, 2021 at 09:03AM UTC • 22 min

By continuing to learn, you have expanded your perspective, sharpened your skills, and made yourself even more in demand.

Head of Content Strategy, Learning

LinkedIn Learning
1000 W Maude Ave
Sunnyvale, CA 94085

Certificate Id: ARc25iqSc9cVFXUIB3xGDx_AxDA-



LinkedIn LEARNING

Certificate of Completion
Congratulations, Nzomo Mbithuka

Building and Managing a High-Performing Sales Team

Course completed on Oct 18, 2021 at 12:19PM UTC • 57 min

By continuing to learn, you have expanded your perspective, sharpened your skills, and made yourself even more in demand.

Dawn Schultz
Head of Content Strategy, Learning

LinkedIn Learning
1000 W Maude Ave
Sunnyvale, CA 94085

Certificate Id: AbnevEMQUd82g4iclFwqRpn5z37a



LinkedIn LEARNING

Certificate of Completion
Congratulations, Nzomo Mbithuka

Cert Prep: PMI Agile Certified Practitioner (PMI-ACP)®

Course completed on Oct 13, 2021 at 10:58AM UTC

By continuing to learn, you have expanded your perspective, sharpened your skills, and made yourself even more in demand.

Dawn Schultz
Head of Content Strategy, Learning

LinkedIn Learning
1000 W Maude Ave
Sunnyvale, CA 94085



The PMI Registered Education Provider logo is a registered mark of the Project Management Institute, Inc.

Program: PMI® Registered Education Provider | Provider ID: #4101
Certificate No: AZDISvTnq68100TyRavWnz6bTDqg
PDU/ContactHours: 1.75 | Activity #: 4101T4TJXX



LinkedIn LEARNING

Certificate of Completion
Congratulations, Nzomo Mbithuka

Coaching and Developing Employees

Course completed on Oct 06, 2021 at 07:21AM UTC • 54 min

By continuing to learn, you have expanded your perspective, sharpened your skills, and made yourself even more in demand.

Head of Content Strategy, Learning

LinkedIn Learning
1000 W Maude Ave
Sunnyvale, CA 94085

Certificate Id: AfDpdLQWjmBMgBzIZKFUn3Ry9lal



LinkedIn LEARNING

Certificate of Completion
Congratulations, Nzomo Mbithuka

Coaching Skills for Leaders and Managers

Course completed on Oct 18, 2021 at 09:09AM UTC • 34 min

By continuing to learn, you have expanded your perspective, sharpened your skills, and made yourself even more in demand.

Head of Content Strategy, Learning

LinkedIn Learning
1000 W Maude Ave
Sunnyvale, CA 94085

Certificate Id: ASn3jhPWhC-0-dRAAd50FhLXII83E



LinkedIn LEARNING

Certificate of Completion
Congratulations, Nzomo Mbithuka

Customer Success Management Fundamentals

Course completed on Oct 13, 2021 at 12:10PM UTC • 58 min

By continuing to learn, you have expanded your perspective, sharpened your skills, and made yourself even more in demand.

Head of Content Strategy, Learning

LinkedIn Learning
1000 W Maude Ave
Sunnyvale, CA 94085

Certificate Id: AT0v6axyQeyJBp_tTYdgZ6pC4Xtl



LinkedIn LEARNING

Certificate of Completion
Congratulations, Nzomo Mbithuka

Developing Cross-Cultural Intelligence

Course completed on Oct 06, 2021 at 03:03PM UTC • 1 hour 6 min

By continuing to learn, you have expanded your perspective, sharpened your skills, and made yourself even more in demand.

Head of Content Strategy, Learning

LinkedIn Learning
1000 W Maude Ave
Sunnyvale, CA 94085

Certificate Id: AT0sc4F4f5k_EIVMH3I_2P2UyLLW



LinkedIn LEARNING

Certificate of Completion
Congratulations, Nzomo Mbithuka

Digital Accessibility for the Modern Workplace

Course completed on Oct 05, 2021 at 01:56PM UTC • 50 min

By continuing to learn, you have expanded your perspective, sharpened your skills, and made yourself even more in demand.

Head of Content Strategy, Learning

LinkedIn Learning
1000 W Maude Ave
Sunnyvale, CA 94085

Certificate Id: AQ5chwgc32CHJnH5XL3ec4eaxL1



LinkedIn LEARNING

Certificate of Completion
Congratulations, Nzomo Mbithuka

Finance for Non-Financial Managers

Course completed on Oct 06, 2021 at 04:37PM UTC • 1 hour 23 min

By continuing to learn, you have expanded your perspective, sharpened your skills, and made yourself even more in demand.

Head of Content Strategy, Learning

LinkedIn Learning
1000 W Maude Ave
Sunnyvale, CA 94085

Certificate Id: AQHe3LLLHrW1p1MU6ygrBs8WRbCD



LinkedIn LEARNING

Certificate of Completion
Congratulations, Nzomo Mbithuka

Operational Excellence Work-Out and Kaizen Facilitator

Course completed on Oct 05, 2021 at 11:24AM UTC • 1 hour 10 min

By continuing to learn, you have expanded your perspective, sharpened your skills, and made yourself even more in demand.

Head of Content Strategy, Learning

LinkedIn Learning
1000 W Maude Ave
Sunnyvale, CA 94085

Certificate Id: ASNaSSWsn1uo4rvBfGrx_2xYgSR7



LinkedIn LEARNING

Certificate of Completion
Congratulations, Nzomo Mbithuka

Sales: Customer Success

Course completed on Oct 13, 2021 at 01:20PM UTC • 58 min

By continuing to learn, you have expanded your perspective, sharpened your skills, and made yourself even more in demand.

Head of Content Strategy, Learning

LinkedIn Learning
1000 W Maude Ave
Sunnyvale, CA 94085

Certificate Id: AdDsk99FDmDHFqEMgpTulp-towS-



LinkedIn LEARNING

Certificate of Completion
Congratulations, Nzomo Mbithuka

Selling Into Industries: Government

Course completed on Oct 18, 2021 at 08:34AM UTC • 1 hour 10 min

By continuing to learn, you have expanded your perspective, sharpened your skills, and made yourself even more in demand.

David Bolintz
Head of Content Strategy, Learning

LinkedIn Learning
1000 W Maude Ave
Sunnyvale, CA 94085

Certificate Id: Acc68N623WtO0o-p7lxWCoeWqIRu



LinkedIn LEARNING

Certificate of Completion
Congratulations, Nzomo Mbithuka

Strategic Planning Foundations

Course completed on Oct 06, 2021 at 09:02AM UTC • 1 hour 22 min

By continuing to learn, you have expanded your perspective, sharpened your skills, and made yourself even more in demand.

David Bolintz
Head of Content Strategy, Learning

LinkedIn Learning
1000 W Maude Ave
Sunnyvale, CA 94085

Certificate Id: AdhXGI61_v-U5kLFg6WKpSV4h14

skillsoft.▶▶

**Leading an Innovation
Culture to Future-proof
Your Organization**

COURSE
COMPLETION

skillsoft.▶▶

**Embracing a
Customer-
obsessed Mentality**

COURSE
COMPLETION



skillsoft.

**Bridging Differences
in Cross-cultural
Communication**

COURSE
COMPLETION

**FLETCHER SCHOOL AT TUFTS UNIVERSITY
CERTIFICATION**



DIGITAL FRONTIERS INSTITUTE

April 2024

Nzomo Mbithuka

has met the requirements to be conferred as a
Certified Digital Finance Practitioner

Certification # 214119 | Study Period 2022-2024

Gavin Krugel
Chief Executive Officer

Xavier Martin
Divisional Director

Tariro Nylmo
Deputy Divisional Director



Certified Digital Finance Practitioner

<https://app.diplomasafe.com/en-US/s/1639026d/6364895a>



DIGITAL FRONTIERS INSTITUTE

Nzomo Mbithuka

has successfully completed the course

Digital Identity

Certification # 214119
October 2023

Gavin Krugel
Chief Executive Officer

Xavier Martin
Divisional Director

Tariro Nylmo
Deputy Divisional Director



Certified Digital Finance Practitioner

<https://app.diplomasafe.com/en-US/s/b66dcdcb/5b2403ca>



Nzomo Mbithuka

has successfully completed the course

Digitizing Agriculture

Certification # 214119

August 2023

Gavin Krugel
Chief Executive Officer

Xavier Martin
Divisional Director

Tahiru Nyimo
Deputy Divisional Director



**Certified Digital
Finance Practitioner**

<https://app.diplomasafe.com/en-US/s/72d42e76/d49d7e0c>



Nzomo Mbithuka

has successfully completed the course

Digital MSME Finance

Certification # 214119

August 2023

Gavin Krugel
Chief Executive Officer

Xavier Martin
Divisional Director

Tahiru Nyimo
Deputy Divisional Director



**Certified Digital
Finance Practitioner**

<https://app.diplomasafe.com/en-US/s/2743ad8e/4a0bc575>



DIGITAL FRONTIERS INSTITUTE

Nzomo Mbithuka

has successfully completed the course

Digital Finance for All

Certification # 214119

April 2024

Gavin Krugel
Chief Executive Officer

Xavier Martin
Divisional Director

Tarro Nyimo
Deputy Divisional Director



Certified Digital Finance Practitioner

<https://app.diplomasafe.com/en-US/s/16540b80/414b4cae>



DIGITAL FRONTIERS INSTITUTE

Nzomo Mbithuka

has successfully completed the course

Anti-Money Laundering Compliance

Certificate # 214119

November 2023

Gavin Krugel
Chief Executive Officer

Xavier Martin
Divisional Director

Tarro Nyimo
Deputy Divisional Director



Certified Digital Finance Practitioner

<https://app.diplomasafe.com/en-US/s/b1f8bad9/a6c5f330>

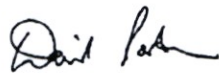
FLETCHER EXECUTIVE EDUCATION

Nzomo Mbithuka

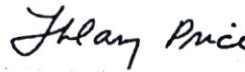
has completed the Fletcher School and Digital Frontiers Institute executive education course in

Leading Digital Money Markets

December 2023



David Porteous, PhD
Co-founder, Digital Frontiers Institute



Hilary D. Price, PhD
Assistant Dean, Professional Education,
The Fletcher School

<https://app.diplomasafe.com/en-US/s/aca2065e/ec1f5d71>

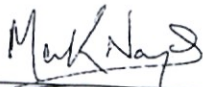


CERTIFICATE OF PARTICIPATION

This is to confirm that

Nzomo Mbithuka

has successfully participated in the **African Climate Finance Leadership Programme -
Unlocking public climate finance for sustainable business transformation on
1st to 3rd August, 2023**



MARK NAPIER
CEO, FSD Africa





**DIGITAL
FRONTIERS
INSTITUTE**

Nzomo Mbithuka

has successfully completed the course in
Financial Inclusion: Searching for Impact

December 2022

David Porteous
Chairman

Gavin Krugel
Chief Executive Officer

Ignacio Mas
Co-Founder

Verify at: <https://app.diplomasafe.com/en-US/s/310a2e0e/2975aa1f>



**DIGITAL
FRONTIERS
INSTITUTE**

Nzomo Mbithuka

has successfully completed the course in
Understanding Tech in Business

May 2023

David Porteous
Chairman

Gavin Krugel
Chief Executive Officer

Ignacio Mas
Co-Founder

Verify at: <https://app.diplomasafe.com/en-US/s/9323f9ff/2efb519d>

**CERTIFICATES
OF MERIT**



**CERTIFICATE OF
RECOGNITION**

This Certificate of recognition is presented on 3rd November 2017 to

Michael Mbituka

In recognition of exemplary service in the multi million IEBC Single Order.

Your dedication & commitment are highly appreciated

PD Sarma

MD, Airtel Networks Kenya Ltd



**CERTIFICATE OF
COMPLETION**

presented to

Michael Nzomo Mbituka

on 3rd July 2015 for completing the Mentorship Program.

Head of Talent, Learning & Development.

GOLD

Certificate of Excellence

the certificate is awarded

Michael Malinika

for

Receiving our first Government fixed data order - Machinikas County

signed by

[Signature]

title

Managing Director

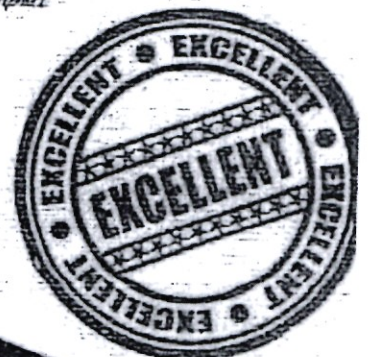
division

Airtel Business

date

29th April 2014

empowering people • being flexible • making it happen • being open & humble • creating positive impact





THE KENYA INSTITUTE OF MANAGEMENT



INSTITUTE
OF SIX SIGMA
PROFESSIONALS

Serial No. 0118

Certificate of Attendance

This is to certify that

Michael Nzomo Mbithuka

Attended the

*Lean Six Sigma Yellow Belt
Training*

held on

13th – 14th July 2015

Head of Division



Executive Director KIM

Promoting Excellence and Integrity in Management Practices



Since 1954

THE KENYA INSTITUTE OF MANAGEMENT



INSTITUTE
OF SIX SIGMA
PROFESSIONALS

Serial No. 0366

Lean Six Sigma Certification

This certification is awarded to

Michael Nzomo Mbithuka

*After successful completion of
Lean Six Sigma Yellow Belt
Training*

Date:

13th – 14th July 2015

Head of Division



Executive Director, KIM

Promoting Excellence and Integrity in Management Practices

CAPACITY BUILDING INSTITUTE LTD



CapacityBuildingInstitute

Our Passion: People & Organisations

Certificate of Participation

Awarded to

Michael Nzomo

For fully participating in the
LEADERSHIP SKILLS FOR SUCCESSFUL
PERFORMANCE MANAGEMENT WORKSHOP

Held from 2nd - 4th October, 2008

At Thayu Round Vales, Tigon

Issued on the 4th of October, 2008

Obadiak K. Mbaya, FKIB
Chairman/Director

Dr. Jackson M. Njage-Kwiso, FKIM
Director/Managing Consultant

Developing Leadership Skills for Improved Performance



CERTIFICATE

This is to certify that

Michael Mbithuka

has completed

**"General Data Protection
Regulation"**

achieving a score of 100%

on 28th May 2018



CERTIFICATE

of

COMPLETION

is presented to

Michael Nzomo Mbithuka

For successfully completing
The **Leading Customer Loyalty** Program

2nd & 3rd October 2017



Whitney
CEO, Raiser Resource Group



Certificate of Participation

This is to certify that

Michael Mbithuka

has been awarded this certificate for successfully completing Airtel
Kenya Digital Marketing training in 2015



Seanice Kacungira
Seanice Kacungira
CEO



Richard Domonyong
Richard Domonyong
Head of Learning & Development



**PROFESSIONAL
MEMBERSHIP**



KENYA REVENUE
AUTHORITY

www.kra.go.ke

Income Tax Exemption Certificate

For General Tax Questions
Contact KRA Call Centre
Tel: +254 (020) 4999 999
Cell: +254(0711)099 999
Email: callcentre@kra.go.ke

Taxpayer PIN : A002841902J

Certificate Date 04/10/2023

Name and Address :

Michael Nzomo Mbithuka
N/A, MACHAKOS, Machakos District,
PO Box:48874,
Postal Code:00100

Certificate Number

KRAPWD0140001023

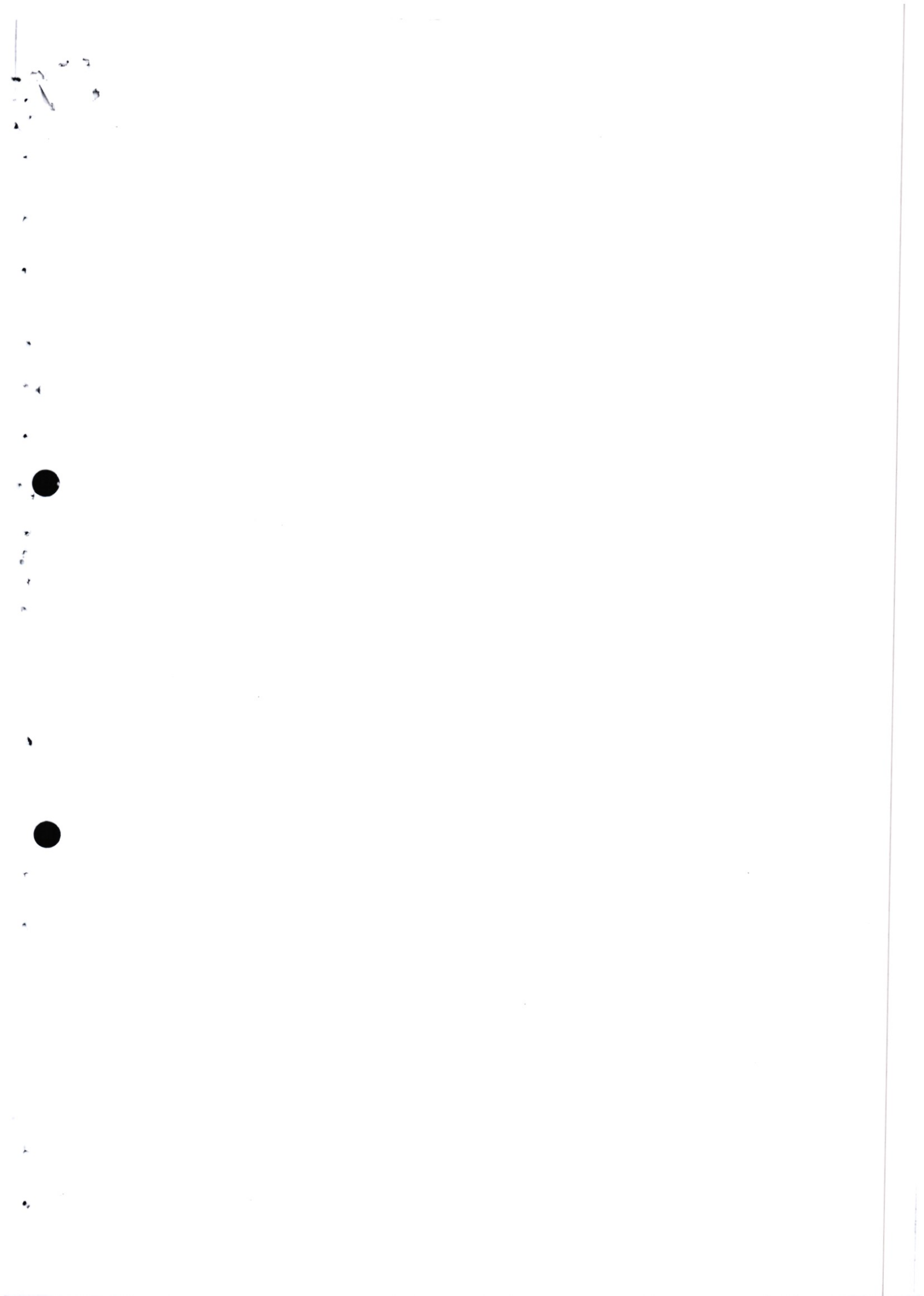


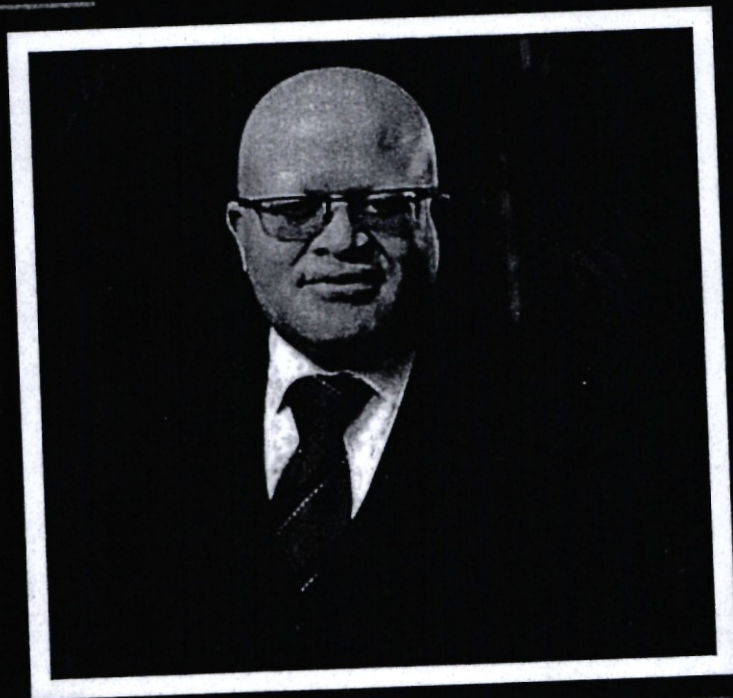
This is to Certify that the income of Michael Nzomo Mbithuka not exceeding the first one hundred and fifty thousand shillings (Kshs. 150,000) per month, is exempt from income tax for a period of 5 years.

Exemption Information	
Application Type	Renewal
Exemption Type	Person With Disability
Exemption Period	01/09/2023-31/08/2028

- Disclaimer :**
- 1.This exemption is only applicable to Income Tax and not any other tax.
 - 2.Please note that this certificate does not exempt you from filing all mandatory Tax Returns.
 - 3.Employers should exempt the employee from PAYE deduction upon production of a valid Exemption Certificate.
 - 4.Validity of this Income Tax Exemption Certificate can be verified using the Exemptions checker on itax.kra.go.ke
 - 5.Application for renewal should be made after 5 years expiry period, failure to which the exemption status will be invalidated.
 - 6.The Commissioner may revoke this certificate as provided under Paragraph 10(a) and (b) of Legal Notice No. 36, 2010.
 - 7.This is a computer generated Exemption Certificate and it does not require an official seal or a signature.

"Tulipe Ushuru tujitegemee!"





MICHAEL NZOMO
MBITHUKA

Simply Put: nzomo-as-a-service

ANNEXURE 12

OATH

&

AFFIRMATIONS



REPUBLIC OF KENYA
THE NATIONAL ASSEMBLY
13TH PARLIAMENT – THIRD SESSION – 2024

DIRECTORATE OF DEPARTMENTAL COMMITTEES
DEPARTMENTAL COMMITTEE ON SOCIAL PROTECTION

OATH

(S.O. 191 – SIXTH SCHEDULE)

I... REHEMA DIDA JALDESA.....

DO SWEAR THAT THE EVIDENCE I SHALL GIVE
BEFORE THIS COMMITTEE ON THE MATTER(S)
UNDER ITS CONSIDERATION SHALL BE THE TRUTH,
THE WHOLE TRUTH AND NOTHING BUT THE
TRUTH. SO HELP ME GOD.

Signature: 

Date 22/11/2024



REPUBLIC OF KENYA
THE NATIONAL ASSEMBLY
13TH PARLIAMENT – THIRD SESSION – 2024

DIRECTORATE OF DEPARTMENTAL COMMITTEES
DEPARTMENTAL COMMITTEE ON SOCIAL PROTECTION

AFFIRMATION
(S.O. 191 – SIXTH SCHEDULE)

I..... REHEMA DIDA JALDESA

DO AFFIRM THAT THE EVIDENCE I SHALL GIVE
BEFORE THIS COMMITTEE ON THE MATTER(S)
UNDER ITS CONSIDERATION SHALL BE THE TRUTH,
THE WHOLE TRUTH AND NOTHING BUT THE
TRUTH.

Signature: 

Date 22/11/2024



REPUBLIC OF KENYA
THE NATIONAL ASSEMBLY
13TH PARLIAMENT- THIRD SESSION - 2024

DIRECTORATE OF DEPARTMENTAL COMMITTEES
DEPARTMENTAL COMMITTEE ON SOCIAL PROTECTION

OATH

(S.O. 191 - SIXTH SCHEDULE)

I... MICHAEL HIRONO MATHU

DO SWEAR THAT THE EVIDENCE I SHALL GIVE
BEFORE THIS COMMITTEE ON THE MATTER(S)
UNDER ITS CONSIDERATION SHALL BE THE TRUTH,
THE WHOLE TRUTH AND NOTHING BUT THE
TRUTH. SO HELP ME GOD.

Signature: 

Date 22nd NOVEMBER 2024



REPUBLIC OF KENYA
THE NATIONAL ASSEMBLY
13TH PARLIAMENT – THIRD SESSION – 2024

DIRECTORATE OF DEPARTMENTAL COMMITTEES
DEPARTMENTAL COMMITTEE ON SOCIAL PROTECTION

AFFIRMATION
(S.O. 191 – SIXTH SCHEDULE)

I..... MICHAEL NERON MUBUTYA

DO AFFIRM THAT THE EVIDENCE I SHALL GIVE
BEFORE THIS COMMITTEE ON THE MATTER(S)
UNDER ITS CONSIDERATION SHALL BE THE TRUTH,
THE WHOLE TRUTH AND NOTHING BUT THE
TRUTH.

Signature: 
Date 2nd Nov 2024