

PARLIAMENT  
OF KENYA  
LIBRARY

**TEACHERS SERVICE COMMISSION**



**RESPONSE TO THE QUESTION REGARDING THE UNTIMELY  
DEATH OF JACKLINE CHEPNG'ENO, A PUPIL AT KABIANGEK  
PRIMARY SCHOOL, KONOIN SUB COUNTY, BOMET COUNTY**

presented to the

**CHAIRPERSON, PARLIAMENTARY DEPARTMENTAL COMMITTEE  
ON EDUCATION AND RESEARCH ON 17<sup>th</sup> SEPTEMBER, 2019**

by

**DR. NANCY NJERI MACHARIA, CBS  
SECRETARY/CEO  
TEACHERS SERVICE COMMISSION**

## **PREAMBLE**

1. On Monday 9<sup>th</sup> September, 2019, the Commission received information from its County Director in charge of Bomet County to the effect that a pupil at Kabiangek Primary School, Konoin Sub County, Bomet County had committed suicide.
2. The Commission also received allegations that before her untimely demise, Jackline had been scorned and humiliated by her class teacher **Mrs. Jennifer Chemutai** allegedly for soiling her school uniform during her menses. It was further alleged that it is as a result of the supposed humiliation by the teacher that the pupil committed suicide on 6<sup>th</sup> September, 2019.

## **TSC LEGAL MANDATE OVER THE INCIDENT**

3. The Commission is established under Article 237 (1) of the Constitution. Its functions are as set out in Article 237 (2) to include to:-
  - a) Register trained teachers;
  - b) recruit and employ registered teachers;
  - c) assign teachers employed by the Commission for service in any public school or institution;
  - d) promote and transfer teachers;
  - e) exercise disciplinary control over teachers;
  - f) terminate the employment of teachers engaged in public service in accordance with the law;
4. Further **Article 237 (3)** of the Constitution mandates the Commission to:-
  - a) review the standards of education and training of persons entering the teaching service;
  - b) review the national demand for, and the supply of teachers; and

- c) advise the National Government on matters relating to the teaching profession.

### **TEACHERS SERVICE COMMISSION ACT CAP 212**

5. Further, the Commission draws its powers necessary for the execution of its functions from the TSC Act. The Act mandates the Commission to monitor the Conduct and Performance of all teachers and take any appropriate disciplinary action against a teacher who has violated the provisions of the Code of Regulation for Teachers and the Code of conduct and Ethics.
6. As a constitutional Commission, the Commission is bound by the provisions of Articles 47 and 236 of the Constitution and section 41 of the Employment Act which provides for a mandatory due process of law and an administrative action or disciplinary process that is, lawful, expeditious and procedurally fair.
7. Accordingly, upon receiving the above allegations which were widely published in both print and electronic media, the Commission took the following key steps.

### **COMPULSORY LEAVE**

8. Due to the sensitivity of the matter, the facts of the case and the wide publicity the issue has attracted, the Commission invoked the provisions of Regulation 136 of the Code of Regulations for Teachers and decided to send the teacher. Mrs. Jennifer Chemutai on compulsory leave.

9. The objective of sending the teacher on compulsory leave is to accord the Commission a conducive environment to conduct impartial investigations on the matter and confirm any professional culpability on the part of the teacher.
10. This will also accord the teacher her personal security and safety and grant her an opportunity to defend herself from the allegations and also accord her the due process of the law.

### **PRELIMINARY INVESTIGATIONS**

11. The Commission launched investigations on the matter by constituting a joint investigating team comprising officers from the Commission and the State Department of Basic Education and Early Learning. The Investigating Team comprised of the following officers:-
  - a) County Director of Education;
  - b) TSC County Director;
  - c) County Quality Assurance and Standards Officer;
  - d) Sub County Director of Education;
  - e) TSC Sub County Director;
  - f) Curriculum Support Officer in charge.
12. The team visited the school on 11<sup>th</sup> September, 2019 to investigate allegations that the pupil committed suicide as a result of being ridiculed by one of her teachers for soiling her school uniform.

At the material time, the team had only one report from the head teacher confirming that **Jackeline Chepng'eno** of Standard Six, Admission Number. 006 committed suicide on **Friday, 6/9/2019**

13. On arrival, the team was received by the head teacher of the school. Normal teaching and learning was in progress under peaceful and calm environment.
14. The Pupils and the teachers were all in school except for **Mrs. Jeniffer Chemutai**, the teacher who was accused to have harassed Jackline. She kept away fearing for her life after intense demonstrations by the local community witnessed the previous day.

#### PRELIMINARY FINDINGS

15. On Friday **6/92019** the late Jackeline reported to school as usual at about **7.45 a.m.** Together with the rest of the pupils, she attended the Pastoral Programme Instruction (PPI) lesson in morning.
16. During the English lesson which occurred between 10. 00 and 10.25 a.m the class teacher and teacher of English, **Madam Jenifer Chemutai** asked the pupils to write a composition using pencils.
17. The few pupils who did not have pencils including late **Jackeline** were instructed to go and borrow from the lower classes. Jackline hesitated. The teacher prevailed upon her to go to the next class and borrow so that she could do the assignment with others. As she walked out, the teacher noticed that she had soiled her school uniforms. She then followed her outside the classroom.

18. The team confirmed that the teacher politely advised Jackline to accompany her to the office to get the sanitary towels from the deputy head teacher, **Mrs. Caroline Rono** after which she could go home, change her uniform and get back to school.
19. While the teacher headed towards the office to source for the sanitary towels, Jackline walked towards the gate and went home straight. When the teacher finished the inquiry on the whereabouts of the towels, she spotted Jackline walking towards the gate. Her attempts to call her back did not bear any fruit.
20. Upon reaching their home, her mother inquired why she had come home early apparently, Jackeline told her that the teacher had advised her to go and change her uniform which was stained and get back to school
21. The mother similarly instructed her to change and wash her uniform and return to school in the afternoon. The mother even asked her to wash one of her clothes. She complied, picked a bucket and a "leso" and went to the river. At around 2.00 p.m. word reached Jackeline's family that she had committed suicide.
22. According to the statements given by her classmates, the class teacher **Madam Jenifer Chemutai** did not scold or ridicule Jackeline for soiling her school uniform.

23. Jackeline's parents separated long time ago. Her mother and all her siblings were staying at her maternal grandmother's place. Unfortunately for Jackeline both her mother and grandmother are addicted to alcohol. It is Jackeline who had the responsibility to undertake all the family chores.
24. Her elder sister had been hospitalized for a terminal illness for the last two months at Kapkatet General Hospital, leaving behind her two children under the care of Jackline. The sister had just been discharged from hospital at the time of investigations.
25. The investigation team also found out that the school had received its full consignment of sanitary towels for second term. At the time of our visit, the team could not establish the number of sanitary towels received and those dispensed to the learners due to poor record keeping. However, it was confirmed that the school had received and distributed its consignment for the months of August and September 2019.
26. The team counted 77 packets of the remainder of the said consignment in the school store. According to the teacher in charge, Jackline and the rest of the eligible girls received their supply of the towels for the months of August and September, on 30<sup>th</sup> July, 2019.
27. The team further visited Jackeline's home and confirmed that she had used one of two packets of sanitary towels given to her by the school on 30<sup>th</sup> July, 2019. This was corroborated by her mother.

### **WAY FORWARD**

28. The Commission has perused the preliminary report and directed its officers to cover certain areas. As an employer in the public service the Commission's mandate is limited to professional culpability of its employees and breach of regulations governing the teaching service. In this regard, the Commission may also be guided by technical reports from other specialized Government agencies who are also seized of the matter.
  
29. Accordingly, once the final Investigation Report is out, the Commission will make its decision on the matter based on the provisions of the law and the provisions of the Code of Regulations for Teachers and take appropriate administrative action if any based on the evidence and the merits of the case.

**Annexed as Appendix I is a bundle of statements from the relevant witnesses.**

APP 1

Kabirangek primary school

Faith Cherop

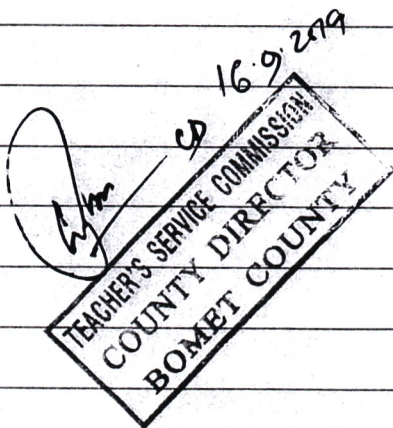
11/9/2019

Madam wa kuingesha alipokuwa akilaga kuja kutu funza kiranja wa darasa hakuwa ameleta vitabu kwa library hasa madam akatwambia tukoe kitabu cha composition tu andike halafu madam aliona jackline haandika <sup>akamwamb</sup> shida ni nini jackline akasema hana penseli madam akamwambia enda darasa la tano utafute penseli jackline akaenda kutafuta penseli madam akaona peria inatoka madam akaenda na kumwambia enda nyumbani ubadili nguo na vrudi shuleni.

Faith Cherop

Class six Classmate

~~Faith Cherop~~



APP 1 Kabiange Primary School

11/9/2019

Sheila Chepkoech

Madam <sup>alikuwa</sup> ~~ni~~ Dawa Sami Kasome akakocha nani araitwa  
mercy chegene nani amuiwa Jacobine aindika kwa Dasas  
La Sita aida Dawa Sami la tano kalamu aida nyumboni ~~u~~  
kubadisha nguo ~~akada~~ akada

Sheila chepkoech

Classmate

~~Sheila~~

APP 1

*Sheila*  
16.9.2019  
TEACHER'S SERVICE COMMISSION  
COUNTY DIRECTOR  
BOLEI COUNTY

11-9-2019

APP 1

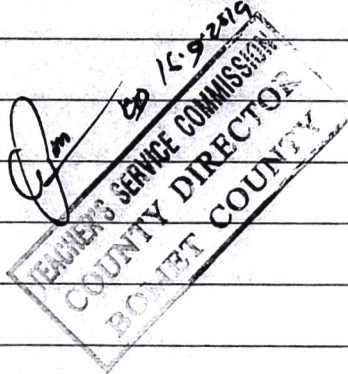
Naomi Chepkorir

tolikwa  
 tolikuwa durasa Bamocha madam wa Kingeresi  
 agada na kutokanza madama akakambia kumaliza  
 kombasision jiching hakwa na kutumu madam  
 akamwambia mbana haw andiki huyo mschana  
 akakataa kuamka kwa hiti madam akacame  
 aenda omba kutumu gaku kwa sababu  
 is-t hii kutumu nikidoko ~~gaku~~ <sup>akamka</sup> na  
 akaenda kuamba kutumu gaku ~~na~~ sasa madam  
 akauya nguo ni chafu madam akaenda kwa  
 mlungu akamwambia aenda ngumbuni abadi lisho  
 nguo ili apati kwa shufe sukumi tunasika  
 aamechinyome

Naomi Chepkorir  
 Kikanaka ~~ki~~ wa durasa La Sita

~~seti~~  
 kabirangek Primary school

APP 1



11/9/2019

APP 1

P.O Box 49 Litom

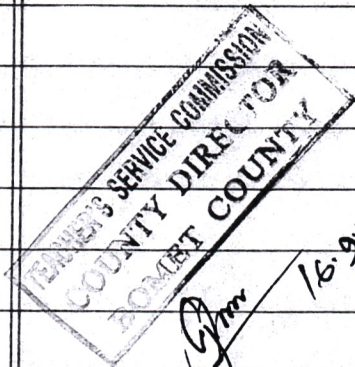
Zabiangeli primary school

~~Madam Alke~~

Madam Alkueha darasani akakooha kosama nani anakwa  
 meary chepngeno ana nani anakwa Jaceline chepngeno sasa  
 madam akasema sasa nimelewa na madam akasema sasa  
 wango imelika sasa, tukiye compasi composition kwe  
 sababu sasa ime isha madam aka sema wango wango  
 awana kalama wingi walikuwa awana kalama  
 sasa sisi tokanda kwaba koomba kalamu hoyo msicha  
 akutakamama sasa madam akambia kwani uad  
 composition hoyo msichana akasema chepngeno alinab  
 nitakozawia kalamu madam akambia kida uobuya ko  
 ndiye ukochi urondisha kwasababu hii ni ndogo hoyo  
 akambika kundi darasa za kina madam akauka amech  
 fika koo madam akaganda kuwala kwambango sasa  
 madam akambia wnda ubandizha koo ndiye  
 urudi uadik composition

FAITH chepngetich  
class six

~~class six~~



desk mate

~~F~~

# APP 1

P.O Box 47 Litein

1/9/2019

Kubiang'ek Primary school

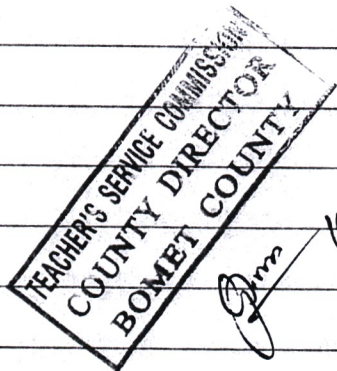
madam alikuwa kwa darasani kuja kutufunza  
kingereza lakini kiranja akaenda kuteta  
vitabu kwa ofisi bari madam anaka  
alafu kiranja akaenda kutafuta vitabu  
hakubata vitabu mikaenda tukakwa na yeye  
mwalimu akasema ~~na~~ tutoe vitabu yya  
composition tuandike composition: sisi tukatoe  
vitabu yya composition hata yeye hakatoa  
lakini hakuwa na kalamu madama  
akawambia kwa upole hivi enda uka  
ombe kalamu darasa ~~ya~~ tano ukaombe  
kalamu

Brenda cherotich

class six

classmate

Bung



*[Signature]*  
16.9.2019

Appendix I

Kabiangek  
class six

primary school

P.O. Box 47 Litein

12/9/2019

Faith cherop

APPENDIX I

madam alingia darasani wakati wa kungesa kwanja wa darasani haukuwa ameleka vitabu vya kungesa madam akatwambia tutee vitabu vya composition madam akatwambia twende tuombe kalamu darasa la tano ~~Jackline~~ madam akamwona Jackline baandiki madam akamwambia uke na shida gani madam akamwambia enda vombe kalamu Jackline akaenda madam akamwona period inatoka madam akamwambia enda padilisha nguo na uruchi shuleni.

Faith cherop

class mate

class six

~~Faith~~

~~cherop~~

KABIANGEK PRIMARY SCHOOL  
P.O. Box 47 - 20210, LITEIN  
Date..... Sign.....

TEACHER'S SERVICE COMMISSION  
COUNTY DIRECTOR  
BOMET COUNTY

Sign  
16/9/2019

Kariangek Primary School

madam alikuwa darasa alikuwa kusema nani anaitwa madam  
 chepnego na nani anaitwa Jackline chepnego sasa madam  
 akasema nimetwaa na madam akasema sasa yangu  
 imeisha to. ~~ad~~ anika composition kwa sababu sasa  
 yangu imeisha na madam madam akasema wangu  
 awana kutana wengi wakawa awana kutana sasa  
 madam akasema mudi moja kwa darasa kutana  
 hayo msichang alitaka kuamika kwa kiti madam  
 alitaka kwani madam alitaka composition hayo ms  
 chana akasema hayo msichang alitaka nita kwa  
 kuzalika kutana sasa madam alitaka unda vobe  
 vobe kwa kutana kutana sasa hayo msichang  
 alitaka madam alitaka amechafu nguo madam  
 alitaka kwa migo kukocho hayo msichang hayo  
 msichang alitaka kwa darasa kutana madam  
 alitaka unda kubandikisha nguo ndeye huru di  
 vadika composition ~~ing~~

FAITH chepnego  
class six

TEACHER'S SERVICE COMMISSION  
 COUNTY DIRECTOR  
 BOMBET COUNTY  
 16.9.2019

KARIANGEK PRIMARY SCHOOL  
 Box 47 - 20210. LITEN  
 Date: ..... Sign: .....

# APPENDIX I

Kabirangek Primary P.O. Box 47 Iten

Madam alingia darasa akamwambia kiranja  
haende vitabu ofisini madam akatuambia tutoe  
vitabu vya composition Tuandike composition  
lakini huyo msichana hakuwa na kalamu  
mwalimu akamwambia kewa upole hni enda  
kwa darasa la ~~stano~~ huende uomba kalamu  
hukwaje huandike composition ~~hukwaje~~

Brenda cherotich  
classmate

~~Bw~~

KABIANGEK PRIMARY SCHOOL  
P.O. Box 47 - 20110, ITEN  
Date: \_\_\_\_\_  
Sign: \_\_\_\_\_

TEACHERS SERVICE COMMISSION  
COUNTY DIRECTOR  
BOMET COUNTY

*John* 18.9.2019

12-9-2019

# APPENDIX I

Naiomi

Kabungek Primary School

akihwa kwa shoto a subuhi madam akatua  
 mbizi teni ukuba kwa Cambasien huyu  
 msichana ha kuwa ni katuma bisei madam  
 akambira endu ambaye kutuma goko huyu  
 msichana akatuaa kuamka kwakiti akamua  
 na akwenda kuomba katuma madam akwenu  
 nguo ni chefu madam akwenda kwa mchungu  
 na akambira endu badilisha nguo  
 ili aidi kwa shule

Naiomi Chepkurir

darasa La Sita

Prufect



KABIANGEK PRIMARY SCHOOL  
 P. O. Box 47 - 20210, LITEIN  
 Sign

12-9-2019  
 COUNTY WREN  
 BOMBET COUNTY

# APP 2

## JACKLINE CHEPNGENO (DECEASED)

It was on Friday 6<sup>th</sup> September and normal learning went on well in the morning.

At around 9:50 AM a teacher of English went to class and being on Friday the pupils were to write a composition. It was then that the teacher realised that some pupils did not have pencils. They were then instructed by the teacher to go and borrow the pencils and the deceased (Jackline Chepango) was among them.

The deceased did not respond and it was then that the deskmat urged her to go and borrow like the others.

After standing up the teacher who was standing next to the door realised that she had stained her dress. The teacher then called her to come out and she talked to her. She then asked her to go home and changed but she was to get some pads from the ~~classroom~~ teacher concerned. The teacher asked her to follow her to the staffroom and on arrival she (teacher) requested a ~~senior~~ teacher to give the sanitary pads to the girl.

It was in the process of being med to be assisted that she (the girl) came straight from the class and went home.

# APPENDIX II

The two teachers tried to call her but she declined @. The two teachers and the ~~two~~ teachers incharge agreed to come and @ issue the pads to the girl once she return from home at two. But it was unfortunate that we heard at around two (hr) she had hanged herself.

BHP

Carthe Roush (44-067)

KASIANCEK PRIMARY SCHOOL  
17-20/10. L  
Date: \_\_\_\_\_  
Sig: \_\_\_\_\_

TEACHER'S SERVICE COMMISSION  
COUNTY DIRECTOR  
BOMET COUNTY

*[Signature]*

20/16.9.2019

KABIANGEK PRIMARY  
SCHOOL  
APP 3

REF: Death of a pupil (Jackline Chepugen)

I Kosilei John headteacher Kaplongek primary hereby reports the death of Jackline Chepugen who was a pupil in class 6. The girl hanged herself on Friday 6/9/2019 at her home. The girl was in school upto around 10 am when the English teacher Madam Jennifer Chemtai advised the girl to borrow pencil in the adjacent class to use in composition. When the girl rose to move, she had stained herself due to periods. The teacher followed the girl and tried to help her get Sanitary Pads in the office. The girl walked away and Madam thought she visited the toilet. When followed the matter she had gone home. It is reported that she went home talked with mother and later went to the river where she hanged herself. The school got report about the death of the girl. I visited the scene and witnessed the body being taken by police to Kapkatet Hospital. Mother

APPENDIX IV

NAME: BEATRICE KIRUI.

The child arrived at wam.  
When she asked her why came home  
she said madam told her to go  
home because she had stained her clothes  
The girl acknowledged that the clothes  
were stained.

The girl decided to take a water  
bucket and a lesso which she normally  
uses when collecting water.

The mother said that the girl  
has been using lesso when collecting  
water.

The girl went to the neighbour to  
collect water. The mother saw  
the girl going to collect water  
and didn't get water from neighbour  
and decided to go to the river.  
At that time ~~she had gone~~ <sup>she had gone</sup> to the tea buying centre

and later came home  
she later heard people yelling  
and saying somebody has herged  
herself.

Character of the girl - The girl is quite  
pads - The girl had sanitary pads  
at home which was given at school  
- she had used some of the pads  
which was given at school  
- The girl was given sanitary  
towels around two months ago

TEACHER  
VICE COMMISSIONER  
COUNTY DIRECTOR  
BOMET COUNTY

6/9/2019

Date: 11/9/19  
Signature: [Signature]  
KARIANGA PRIMARY SCHOOL  
P.O. Box 47 - 20210, LITERIN

- Married - Kiptewot

## APPENDIX IV

- 5 Kids

- Living with kids at her parents home.

first born: Mercy

2. Kevin Kipkoech

3. Jackline Chepneno

Jackline started school Kabiyoch. She got married when she got married. <sup>Already she had</sup> Came back when she was <sup>two children</sup> expectant third born. Child went to school and came back at 10.00.

The mother asked the child (Jackline) why have you come home on that day.

The child responded that Madam Jennifer told her to go home because ~~her~~ clothes were stained.

The mother told the girl to wash clothes so that she can go back to school later.

The girl took a water bucket and a lesson.

She checked the water in the tap but couldn't find water.

The mother didn't follow.

People who were passing the near the river found out that the girl had hanged herself.

- Mother said the girl had sanitary pads ~~who~~ which was given in school.

- Mother said normally the girl uses lessons to hold water bucket whenever she goes to the river.

Beatrice Kirui

ID NO. 26937692

Mobile - 0701546684

Sign - ~~HT~~

APPENDIX IV

KABANGEK PRIMARY SCHOOL  
P.O. Box 47-20210, LITEN

~~HT~~  
HT

11/9/19

TEACHER'S SERVICE COMMISSION  
COUNTY DIRECTOR  
BOMET COUNTY

*HT* 16.9.2019

STATEMENT BY JANIFFER CHEMUTAI FOR  
JACKLINE CHEPNGENO, Appendix V

It was on Friday 6<sup>th</sup> of September around 9:50 am when I went to class six for an English lesson we discuss with the pupils then I told them to write a composition. Most of them were not having pencils so I told them to go and borrow from class five. The pupils went and came back to continue with their work but Jackline was the last to move out, as she went out I noticed that the girl had stained her dress. I followed her outside then I talked to her. I told her that her dress stained but it is normal for girls and promise her that I was going to look for sanitary towels to use. Immediately I went towards the staffroom and found the senior teacher outside whom I asked her if there were some sanitary towels. She went to the deputy headteacher's office to look for them but she did not find them. She told me to wait for the deputy. As she was telling me Jackline came and went straight towards the gate. We called her but she never turn back. I inform the deputy about the issue that the girl had left. The deputy tried to call her back but she was passed the gate. The deputy promised me that she will issue the sanitary towels when she come back.

Janiffer Chemutai  
T.S.C 339484

TEACHERS' UNION  
WOMEN'S DIRECTOR  
DOMETIC  
16.9.2022

Mr. Ichuware  
Let's report to PS  
At 10/9/19

**KABIANGEK PRIMARY SCHOOL**  
**P.O BOX 47, LITEIN**

COLLECTOR OF EDUCATION  
BOMET COUNTY  
P.O. BOX 9  
BOMET,  
RECEIVED  
DATE: \_\_\_\_\_  
SIGN: \_\_\_\_\_

Date: 9/9/2019

THE COUNTY DIRECTOR  
OF EDUCATION,  
BOMET COUNTY.



THROUGH,  
THE SUB COUNTY,  
DIRECTOR OF EDUCATION,  
KONOIN SUB-COUNTY.

APPENDIX VI

Dear Sir/Madam,

**RE: DEATH OF A PUPIL (JACKLINE CHEPNGENO)**

Kabiangek Primary School in Konoin Sub County hereby notify your office about the death of the above mentioned pupil, who hanged herself at home. The deceased (Jackline Chepngeno) was our pupil in class 6. The girl hanged herself on Friday 6<sup>th</sup> of September 2019. She was in school on Friday Morning upto around 10.20a.m when she left school because she had stained herself due to periods.

It is reported that she arrived home, talked with her mother, changed school uniform and walked to the river where she hanged herself.

Police from Konoin later collected the body and took to Kapkatet Hospital Mortuary.

Yours faithfully,

**John Kosilei**  
**Headteacher**  
**TSC No. 256332**  
**0720 345 657**

KABIANGEK PRIMARY SCHOOL  
P. O. Box 47 - 20210, LITEIN

Date: 9/9/2019 Sign: \_\_\_\_\_

TEACHER'S SERVICE COMMISSION  
COUNTY DIRECTOR  
BOMET COUNTY

Signature  
16.9.2019

STATEMENT FROM THE MOTHER  
OF THE LATE JACKLINE CHEPNEND

Appendix IV

KABIANGEK PRIMARY SCHOOL  
P.O. Box 47-20210, UTPBIN

Date: 11/9/19  
Signature: H/T

NAME: JACKLINE CHEPNEND (DECEASED)

MOTHER: BEATRICE KIRU

TEACHER'S SERVICE COMMISSION  
COUNTY DIRECTOR  
BOMET COUNTY  
C. M. M. 16.9.2019

Appendix VII

KABIANGEK PRIMARY SCHOOL  
BREAK DOWN OF PADS ISSUED

PAD RECEIVED 5 Cartons  
 Each Carton 60 Pieces

Date of Issue

12-5-2019

| Number   | Pieces | TOTAL |
|----------|--------|-------|
| 50 girls | Each   | 100   |

30-7-2019

|          |      |     |
|----------|------|-----|
| 50 girls | Each | 100 |
|----------|------|-----|

Total = Received minus ISSUED.  
 (300 - 200)  
 Balance = 100

Emergency pad issued = 12  
 In-Stock = 78

Head Teacher

*[Signature]*

Japheth Ngenoh  
 T.S.C 461124

6/9/2019  
 TEACHER'S SERVICE COMMISSION  
 COUNTY DIRECTOR  
 BOMET COUNTY

KABIANGEK PRIMARY SCHOOL  
 P.O. Box 47-20210, LITBEN

Date: \_\_\_\_\_ Sign: \_\_\_\_\_

*[Signature]*

Kwabanyer Prg School ~~Lit~~  
P.O. Box 47 Liten

Naomi Chepkur

Abitepeher  
ilikowa Tarah 2017-2019 mwakimu abitepeher  
Pads. ilikowa wakati wa kwenda Lugh na Sisi  
wote. Tendi na kuchukua kutoka ofisi ya  
watu kwenye Class six Pads kwasi darasa la  
darasa la Sita

TEACHER'S SERVICE COMMISSION  
COUNTY DIRECTOR  
BOMET COUNTY

A.M. 16.9.2019

Labrangak pry school P.O Box

P.O Box

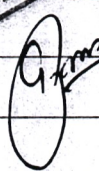
47 Litain

FAITH chepngetich

Ilukawa kavete 30/7/2019 na muwame akitidibia mchokuc-  
paci nyambani sisi soto had tokiende na kokechokuc Ilukw  
Saa ya kuenda kanch ayenge na bakiwa had kuasia darasa kane  
~~Class six~~ darasa La sita

fac

TEACHER'S SIGNATURE  
COUNTY DIRECTOR  
BOMET COUNTY

 16.9.2019

KARIBIAN BEL-PRY  
SCHOOL P.O BOX  
47 libein

Sharon chepkoech

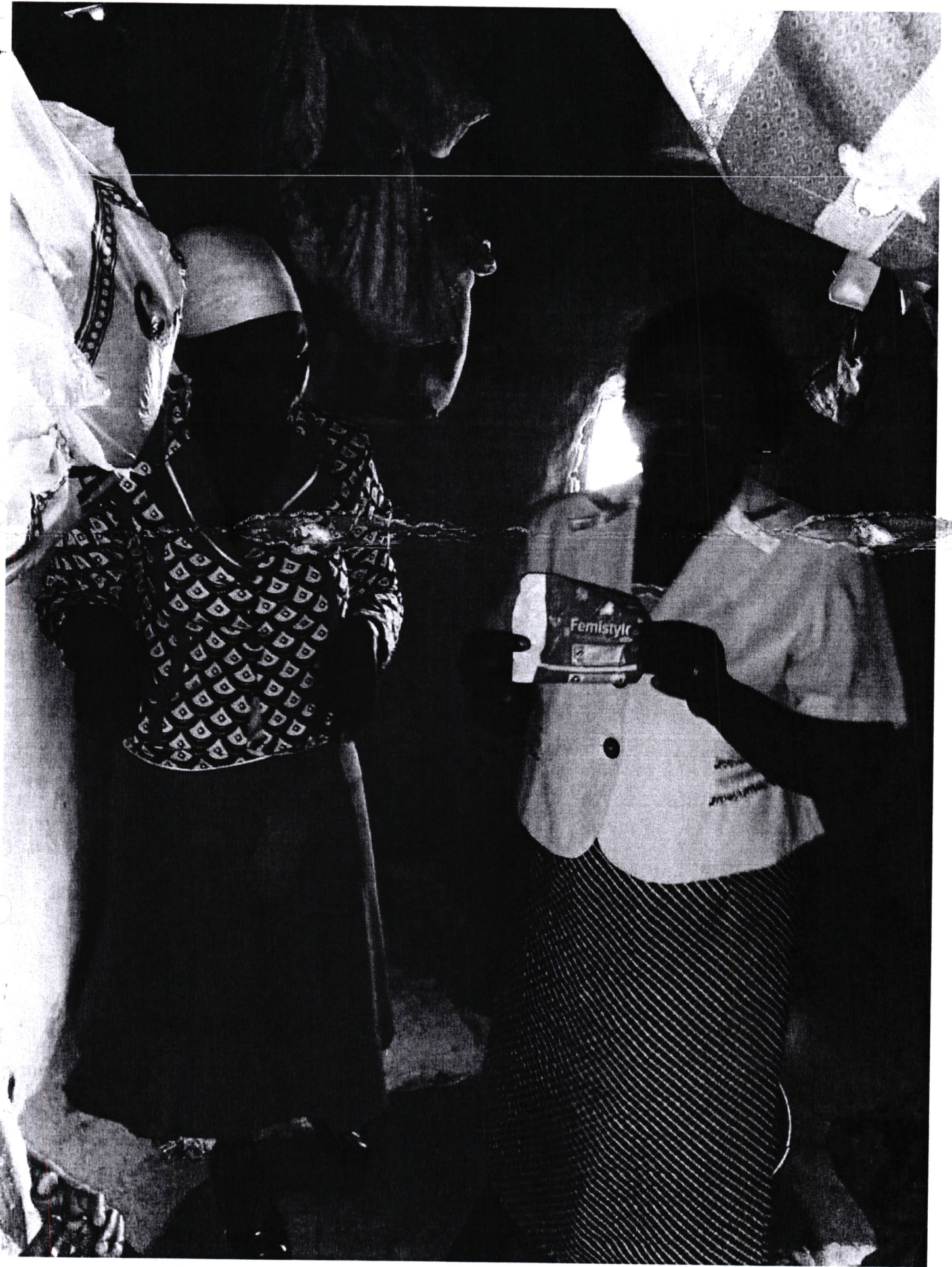
madam deputy gave pads on july Tarehe 2017/2019. madam.  
deputy told all girls come here. All girls run to take the pads. every body  
was take the pads. we were gave a pads on lunch. we take the  
pads to home. We were gave a pad from class four to class eight  
sto six

TEACHER'S SERVICE COMMISS  
COUNTY DIRECTOR  
BOMET COUNTY

June 16.9.2015



OPPO F11 Pro





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# KABIANGER PRIMARY

30-7-2019 Almost 100 pads were  
issued of which each girl was given  
2 pads that is ~~to~~ ~~for~~ for August  
and September.

~~HT.~~ ~~HT.~~ Capei Rowh  
P.S.C. 448067

TEACHER'S SERVICE  
COUNTY DIR.  
BOMET COUN.

16.9.2019

# KARBIANGEK PRIMARY SCHOOL

## BREAK-DOWN OF PADS ISSUED

PAD RECEIVED 5 CARTONS  
Each Carton 60 Pieces

### ISSUED

① 12-5-2019 50 girls received  
2 Pieces of Pads each  
 $(50 \times 2) = 100$  Pieces

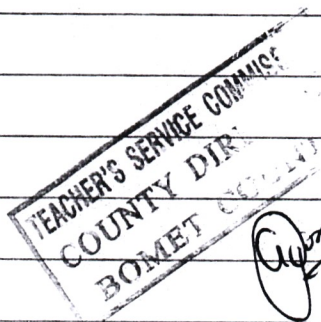
② 30/7/2019  
50 girls receive 2 piece  
of Pads each.  
 $(50 \times 2) = 100$  Pieces

Total Pads Received minus Issued  
 $(300 - 200) = 100$

Balance = 100

Emergency Pads Issued = 12

In Stock = 78



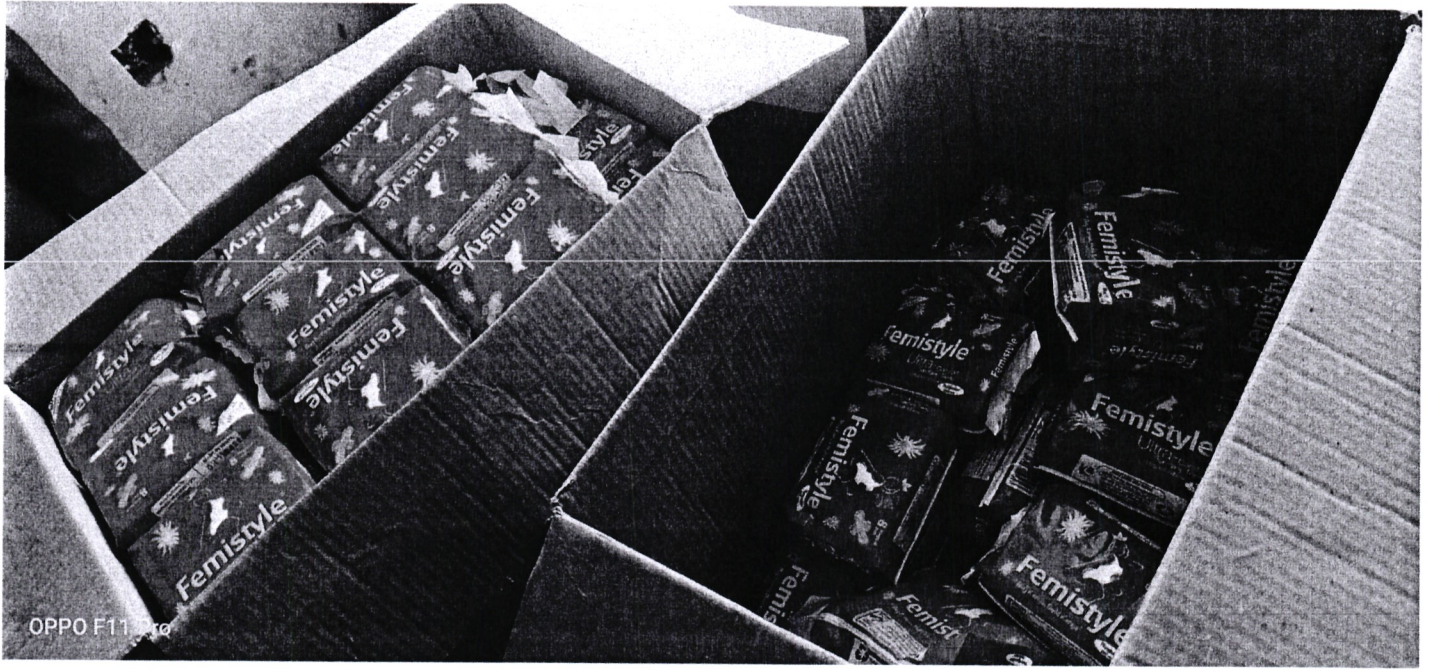
~~28~~ 21  
16.9.2019



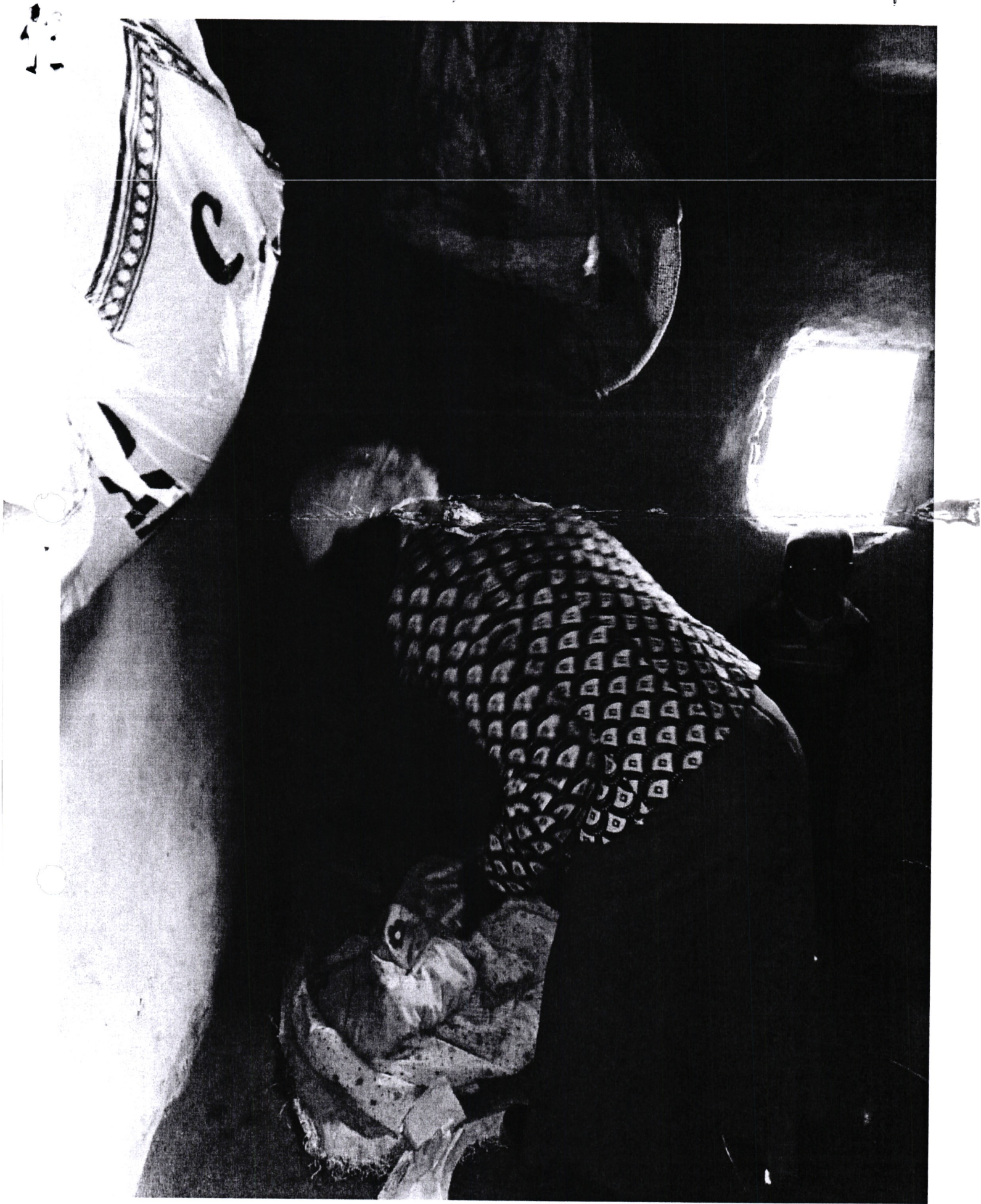


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The Teacher  
has been pro  
posed to the P  
and information  
country are not  
may be making



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21

