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REPUBLIC OF KENYA
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THIRTEENTH PARLIAMENT – FIRST SESSION

REPORT OF THE JOINT COMMITTEE OF THE NATIONAL ASSEMBLY
 DEPARTMENTAL COMMITTEE ON ADMINISTRATION AND INTERNAL
 AFFAIRS AND THE SENATE STANDING COMMITTEE ON NATIONAL
 SECURITY, DEFENCE & FOREIGN RELATIONS
 ON
 THE APPROVAL HEARING FOR ENG. JAPHET KOOME NCHEBERE THE
 NOMINEE FOR APPOINTMENT TO THE POSITION OF INSPECTOR-
 GENERAL OF THE NATIONAL POLICE SERVICE

Approved
 At the Speaker's
 09/11/22

Published by:-
 Clerks' Chamber
 Parliament Buildings
 NAIROBI

November, 2022

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 for Approval for Publishing
 09/11/22

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 9/11/22

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 9/11/22

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CHAIRPERSON'S FOREWORD

Article 245 (1) and 245(2) (a) of the Constitution establishes the Office of the Inspector-General, which is an office in the National Police Service. The Inspector-General is appointed by the President, with the approval of Parliament. The Inspector-General exercises independent command over the National Police Service, and performs any other functions prescribed by national legislation.

After receiving the message from H.E. the President on the nomination of Eng. Japhet Koome Nchebere for the position of the Inspector-General of the National Police Service, the Speaker of the National Assembly and the Speaker of the Senate on Tuesday, 25th October, 2022 and Tuesday, 18th October 2022 respectively issued a communication and directed that the approval hearing for the nominee for appointment to the position of Inspector-General of National Police Service, be conducted jointly by both Houses of Parliament as required by the Constitution and National Police Service Act, 2011.

The name of the nominee and his curriculum vitae were referred by the Speaker of the National Assembly to the Departmental Committee on Administration and Internal Affairs, and by the Speaker of the Senate to the Standing Committee on National Security, Defence and Foreign Relations. The Committees held a preliminary sitting on Monday, 7th November, 2022 to prepare for the approval hearing and to consider memoranda received from the public.

The aforementioned Committees, complied with the constitutional and legal requirements and established procedures for the approval hearing. The Committees ensured public participation and openness in carrying out the approval process. Notifications inviting the public to submit memoranda were placed in the mainstream print media on Tuesday 25th October, 2022 as required under the law.

The Committees conducted the approval hearing on Tuesday, 8th November, 2022. In conducting the approval hearing, the Committees were guided by the provisions of the Constitution, the National Police Service Act, 2011, the Public Appointments (Parliamentary Approval) Act, 2011 and the Standing Orders of the respective Houses.

The Committees made observations, contained in this Report, on the basis of constitutional and legal requirements as well as submissions of the nominee during the approval hearing. Article 245() (a) of the Constitution read together with sections 12(1) and 12(2) of the National Police Service Act, 2011 (as amended by the National Police Service (Amendment) Act, 2014 and the Security Laws (Amendment) Act, 2014), mandates the President to nominate a candidate for appointment to the position of the Inspector-General of the National Police Service.

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The Committees' recommendation is based on the evidence and information from the proceedings during the approval hearing. The Committees recommend that, having considered the suitability, capacity and integrity of the nominee, and pursuant to Article 245(2) (a) of the Constitution and Section 8 (2) of the Public Appointments (Parliamentary Approval) Act No. 33 of 2011, **Parliament approves the nomination of Eng. Japhet Koome Nchebere for appointment to the position of the Inspector-General of the National Police Service.**

The Committees wish to thank the Office of the Speaker of the National Assembly, the Office of the Speaker of the Senate, the Clerks of both Houses, and their staff for the logistical support accorded to them during the approval hearing. The Committees are also grateful to the members of the public who sent memoranda and media for their live coverage of the proceedings, thus enhancing accountability and transparency of the approval hearing exercise.

On behalf of the Committees, and pursuant to Article 245(2)(a) of the Constitution, Section 8 of the Public Appointments (Parliamentary Approval) Act, 2011, it is my pleasant duty to table the Report of the National Assembly Departmental Committee on Administration and Internal Affairs, and the Senate Standing Committee on National Security, Defence and Foreign Relations, on the joint approval hearing for the Eng. Japhet Koome Nchebere the nominee for appointment to the position of the Inspector-General of the National Police Service for debate and adoption by Parliament.

1.0 PREFACE

1.1 Communication of the message from H.E. the President

1. Pursuant to Standing Order 42 (1) of the National Assembly Standing Orders and Standing Order 42 (1) of the Senate Standing Orders, on 25th October 2022 and 18th October, 2022, the Speaker of the National Assembly and the Speaker of the Senate respectively conveyed a message to the respective Houses from His Excellency, Hon. Dr. William Samoei Ruto, CGH, President and Commander in-Chief of the Kenya Defence Forces. The message stated that in exercise of the powers conferred by Article 245 (2) (a) of the Constitution, the President had nominated Eng. Japhet Koome Nchebere for appointment as the Inspector-General of the National Police Service.

1.2 Referral of nomination to Committees

2. In accordance with the provision of Standing Order 42(3) (c) of the National Assembly Standing Orders and Standing Order 47 of the Senate Standing Orders, the respective Speakers referred the Message to the National Assembly Departmental Committee on Administration and Internal Affairs and the Senate Standing Committee on National Security, Defence and Foreign Relations for consideration.

1.3 Committees membership

3. The following are the Members of the National Assembly Departmental Committee on Administration and Internal Affairs:
 1. Hon. Gabriel Koshal Tongoyo, MP - **Chairperson**
 2. Hon. Col (Rtd) Dido Ali Raso, MBS, MP - **Vice Chairperson**
 3. Hon. George Peter Kaluma, MP
 4. Hon. Joshua Aduma Owuor, MP
 5. Hon. Sarah Paulata Korere, MP
 6. Hon. Fred Kapondi, MP
 7. Hon. Liza Chelule, MP
 8. Hon. Oku Edward Kaunya, MP
 9. Hon. Protus Akuja, MP
 10. Hon. Kahangara Joseph Mburu, MP
 11. Hon. Rozaah Buyu Akinyi, MP
 12. Hon. Caroline Jeptoo Nge'lechei, MP
 13. Hon. Fatuma Abdi Jehow, MP
 14. Hon. Francis Kipyegon Sigei EBS, MP
 15. Hon. Hussein Weytan Mohammed, MP

4. The following are the Members of the Senate Standing Committee on National Security, Defence and Foreign Relations:

1. Sen. William Cheptumo Kipkiror, CBS, MP - **Chairperson**
2. Sen. Karen Njeri Nyamu, MP - Vice-Chairperson
3. Sen. Sen. Fatuma Adan Dullo, CBS, MP
4. Sen. Abdul Mohammed Haji, MP
5. Sen. Julius Murgor Recha, MP
6. Sen. Joseph Githuku Kamau, MP
7. Sen. (Prof.) Tom Odhiambo Ojienda, SC, MP
8. Sen. Lenku Ole Kanar Seki, MP
9. Sen. Sen. George Mungai Mbugua, MP

1.4 The Secretariat

1. Mr. Njenga Njuguna - Director, Governance & Accountability Committees (Senate)
2. Mr. Peter K Chemweno - Director, Departmental Committees (NA)
3. Mr. Ahmed Odhowa - Principal Clerk Assistant
4. Mr. Adan Gindicha - Senior Clerk Assistant
5. Mr. Philip Lekarkar - Clerk Assistant II
6. Ms. Carol Kirorei - Clerk Assistant II
7. Mr. Gideon Kipkogei - Clerk Assistant III
8. Mr. Benard Nthiga Njeru - Clerk Assistant III
9. Mr. Khatib Omar - Clerk Assistant III
10. Ms. Lorna Okatch - Research Officer II
11. Ms. Delvin Onyancha - Research Officer II
12. Ms. Janice Lekuton - Research Officer III
13. Mr. Mburu Maina - Research Officer III
14. Ms. Noelle Chelagat - Media Relation Officer III
15. Mr. Rodgers Kilungya - Audio Officer I
16. Ms. Millicent Ratemo - Audio Officer II

CHAPTER ONE

2.0 BACKGROUND

5. Article 243 (1) of the Constitution establishes the National Police Service. The objects and functions of the National Police Service are set out in Article 244 of the Constitution.
6. Article 245(1) of the Constitution establishes the Office of Inspector-General of the National Police Service. The appointment of the Inspector-General of Police is contained in Article 245(2) (a) of the Constitution. The said Article provides for the appointment of the Inspector-General with the approval of Parliament.
7. The Office of the Inspector-General of the National Police Service fell vacant on Tuesday 27th September, 2022 after the immediate former office holder resigned from office in accordance with section 20(1) (b) of the National Police Service Act, 2011.
8. Pursuant to Standing Order 42(1) of the National Assembly and standing order 47 of the Senate Standing Orders, the Speaker of the National Assembly and the Speaker of the Senate on Tuesday, 25th October, 2022 and Tuesday, 18th October, 2022 respectively, conveyed a message to respective Houses from His Excellency the President on the nomination of Eng. Japhet Koome Nchebere for appointment to the position of the Inspector-General of the National Police Service.
9. The procedure of engagement for the Committees is set out in the Standing Orders of both Houses and the provisions of the Public Appointments (Parliamentary Approval) Act, 2011. It was resolved that the approval hearing shall proceed as follows-
 - (i) That, the approval hearing process would be conducted by the National Assembly Departmental Committee on Administration and Internal Affairs and the Senate Standing Committee on National Security, Defence and Foreign Relations;
 - (ii) That, the quorum of the joint sittings would be the respective quorum of each of the Committees as stipulated by their respective Standing Orders;
 - (iii) That, pursuant to the Fourth Schedule of the respective Standing Orders Rule 9(6) and (7) of the Houses of Parliament (Joint Sittings) Rules, unless a decision is reached by consensus, any vote to be taken in the joint sitting of the Committees shall be by separate Houses. This would ensure that the numerical

difference of the individual members representing the Houses in the joint sittings had no effect on the decisions of the joint sittings of the Committees; and;

- (iv) That, the Committees having conducted the approval hearings, would submit a Joint Report to the respective Houses in the manner contemplated in Rule 9(8) of the Houses of Parliament (Joint Sittings) Rules.

CHAPTER TWO

3.0 LEGAL FRAMEWORK FOR APPOINTMENT TO THE OFFICE OF THE INSPECTOR-GENERAL OF THE NATIONAL POLICE SERVICE

3.1 Establishment of the National Police Service

10. Article 243(1) and (2) of the Constitution establishes the National Police Service consisting of the Kenya Police Service and the Administration Police Service. Article 243(3) provides that the National Police Service is a national service and shall function throughout Kenya.
11. Article 244 of the Constitution provides for objects and functions of the National Police Service and states that-

The National Police Service shall—

- (a) Strive for the highest standards of professionalism and discipline among its members;*
 - (b) Prevent corruption and promote and practice transparency and accountability;*
 - (c) Comply with constitutional standards of human rights and fundamental freedoms*
 - (d) Train staff to the highest possible standards of competence and integrity and to respect human rights and fundamental freedoms and dignity; and*
 - (e) foster and promote relationships with the broader society.*
12. Article 245(1) of the Constitution establishes the office of the Inspector-General of the National Police Service, while Article 245(2) provides that the Inspector-General, shall be appointed by the President with the approval of Parliament and shall exercise independent command of the National Police Service.
 13. The National Police Service Act, 2011 as amended by the National Police Service (Amendment), Act No. 11 of 2014 and the Security Laws (Amendment), Act No. 19 of 2014 sets out the functions, powers and qualifications for appointment to the Office of Inspector-General of the National Police Service. On the other hand, the Public Appointments (Parliamentary Approval) Act, 2011 provides for the procedures for parliamentary approval of constitutional and statutory appointments.

3.2 Functions and powers of the Inspector General of Police

14. Sections 10(1) and 10(4) of the National Police Service Act, 2011 sets out the functions and powers of the Inspector- General as follows -

- The functions of the Inspector-General shall be to-
- (a) implement policy decisions;
 - (b) audit of police operations and functioning;
 - (c) co-ordinate all police operations;
 - (d) advise the Government on policing matters and services;
 - (e) prepare budgetary estimates and develop a policing plan before the end of each financial year, setting out the priorities and objectives of the service and the justification thereof;
 - (f) determine the establishment and maintenance of police stations, posts, outposts, units or unit bases in the county and determine the boundaries of the police stations, outposts or unit bases;
 - (g) determine the distribution and deployment of officers in the Service and recommend to the Commission and the County Policing Authorities;
 - (h) organize the Service at national level into various formations, units or components;
 - (i) recommend the establishment of, manage and maintain training institutions, centers or places for the training of officers joining the service and other officers;
 - (j) commission research and benchmark against best practices;
 - (k) issue guidelines on community policing and ensure co-operation between the Service and the communities it serves in combating crime;
 - (l) provide the command structure and system of the Service for the efficient administration of the Service nationally;
 - (m) subject to the Constitution and this Act, or any written law, cooperate with and implement the decisions of the Independent Policing Oversight Authority;
 - (n) designate any police station, post, outpost, unit or unit base as a place of custody;
 - (o) promote co-operation with international police agencies;
 - (p) establish and devolve the services of the Internal Affairs Units that are able and equipped to conduct investigations into police misconduct in a fair and effective manner and report directly to the Inspector-General;
 - (q) monitor the implementation of policy, operations and directions of the Service;
 - (r) issue and document Service Standing Orders;
 - (s) cooperate with other public or private bodies to provide reliable police statistics on crime rates, detection rate, public confidence in the police, number of complaints against the police, as well as personnel statistics;
 - (t) act on the recommendations of the Independent Policing Oversight Authority, including compensation to victims of police misconduct; and

(u) perform any other lawful act on behalf of the Service.

15. Section 10(4) of the National Police Service Act, 2011 on the other hand provides for the Powers of the Inspector-General for the performance of such functions; and requires the office holder to uphold the national values, principles and objects set out in Articles 10, 232 and 244 of the Constitution.

3.3 Qualifications for Appointment to the Office of the Inspector-General of the National Police Service

16. Sections 11(1) and 11(3) of the National Police Service Act, 2011 sets out the qualifications of a person for appointment to the office of the Inspector-General of the National Police Service as follows-

A person shall be qualified for appointment as Inspector-General if such person-

- (a) is a citizen of Kenya;*
- (b) holds a degree from a university recognized in Kenya;*
- (c) has had a distinguished career in their respective fields;*
- (d) meets the requirements of Chapter Six of the Constitution;*
- (e) has served in a senior management position for at least fifteen years and has knowledge and experience in matters relating to any of the following discipline-*
 - (i) criminal justice;*
 - (ii) policy development and implementation;*
 - (iii) finance and public administration;*
 - (iv) strategic management;*
 - (v) security;*
 - (vi) law;*
 - (vii) sociology; or*
 - (viii) Government.*

17. Section 11(3) on the other hand sets out circumstances which may disqualify a person for appointment to the office of the Inspector-General. It states that-

“No person shall be qualified for appointment as Inspector-General or Deputy Inspector-General if the person-

- (a) is a member of Parliament or a county assembly, a Governor or Deputy Governor;*
- (b) has served as a member of Parliament, county assembly, trade union or an office in a political party in Kenya in the preceding five years;*
- (c) has previously been convicted of any criminal offence;*
- (d) has violated the Constitution; or*

(e) is an undischarged bankrupt.”

3.4 Procedure for Appointment of the Inspector General of the National Police Service

18. Pursuant to Article 245(2)(a) of the Constitution and section 12(1) of the National Police Service Act, 2011 the Inspector-General is appointed by the President with the approval of Parliament.
19. Section 12 of the National Police Service Act, 2011 as amended by section 11 of the National Police Service (Amendment), Act No. 11 of 2014 and section 86 of the Security Laws (Amendment) Act, 2014 provides for the procedure for the appointment of the Inspector-General of the National Police Service.
20. Section 12(2) provides that the President shall, within fourteen days after a vacancy occurs in the office of the Inspector-General, nominate a person for appointment as an Inspector-General and submit the name of the nominee to Parliament.

3.5 Procedure for Parliamentary Approval

21. After the President has submitted the name of a nominee together with his/her curriculum vitae, Parliament is guided by the Public Appointments (Parliamentary Approval) Act, 2011 and the Standing Orders of both Houses in conducting approval hearings. Sections 5, 7 and 8 of the Act provides that-
 - (i) Section 5
 - (1) An appointing authority shall, upon nominating a person for an appointment to which this Act applies, notify the relevant House of Parliament accordingly.*
 - (2) A notification under subsection (1) shall be—*
 - (a) in writing;*
 - (b) be lodged with the Clerk of the relevant House of Parliament.*
 - (3) A notification of appointment shall be accompanied by information concerning the nominee, having regard to the issues mentioned in section 7.*
 - (4) For purposes of this Act, a notification of nomination shall be deemed to be duly given on the day on which it complies fully with subsections (2) and (3).*
 - (ii) Section 7
 - The issues for consideration by the relevant House of Parliament in relation to any nomination shall be-*
 - (a) the procedure used to arrive at the nominee;*
 - (b) any constitutional or statutory requirements relating to the office in question;*
 - and*

(c) the suitability of the nominee for the appointment proposed having regard to whether the nominee's abilities, experience and qualities meet the needs of the body to which nomination is being made.

(iii) Section 8

(1) Unless otherwise provided in any law, a Committee shall consider a nomination and table its report in the relevant House for debate and decision made within fourteen days from the date on which the notification of nomination was given in accordance with section 5.

(2) At the conclusion of an approval hearing, the Committee shall prepare its report on the suitability of the candidate to be appointed to the office to which the candidate has been nominated and shall include in the report, such recommendations as the Committee may consider necessary.

22. Vacancy arose in the Office of the Inspector-General of the National Police Service on Tuesday 27th September, 2022 after the immediate former office holder resigned from office in accordance with section 20(1)(b) of the National Police Service Act, 2011.

23. Pursuant to Standing Order 42(1) of the National Assembly and standing order 47 of the Senate Standing Orders, the Speaker of the National Assembly and the Speaker of the Senate on Tuesday, 25th October, 2022 and Tuesday, 18th October, 2022 respectively, conveyed a message to respective Houses from His Excellency the President on the nomination of Eng. Japhet Koome Nchebere for appointment to the position of the Inspector-General of the National Police Service.

24. The procedure of engagement for the Committees is set out in the Standing Orders of both Houses and the provisions of the Public Appointments (Parliamentary Approval) Act, 2011. It was resolved that the approval hearing shall proceed as follows-

(v) That, the approval hearing process would be conducted by the National Assembly Departmental Committee on Administration and Internal Affairs and the Senate Standing Committee on National Security, Defence and Foreign Relations;

(vi) That, the quorum of the joint sittings would be the respective quorum of each of the Committees as stipulated by their respective Standing Orders;

(vii) That, pursuant to the Fourth Schedule of the respective Standing Orders Rule 9(6) and (7) of the Houses of Parliament (Joint Sittings) Rules, unless a decision

is reached by consensus, any vote to be taken in the joint sitting of the Committees shall be by separate Houses. This would ensure that the numerical difference of the individual members representing the Houses in the joint sittings had no effect on the decisions of the joint sittings of the Committees; and

- (viii) That, the Committees having conducted the approval hearings, would submit a Joint Report to the respective Houses in the manner contemplated in Rule 9(8) of the Houses of Parliament (Joint Sittings) Rules.

3.6 Approval Hearing by the Joint Committee

25. The following procedure shall apply in vetting of the Inspector-General nominee—
- (a) the vetting of the nominee for appointment as Inspector-General of Police shall be conducted jointly by the relevant committees of the two Houses mandated to deal with matters of national security;
 - (b) The vetting process will therefore, be conducted by the Standing Committee on National Security, Defence and Foreign Relations of the Senate and the Departmental Committee on Administration and Internal Affairs of the National Assembly;
 - (c) the Chairpersons of the two committees will Co-Chair the joint sittings and the Secretariat shall be comprised from the two Houses;
 - (d) the quorum of the joint sittings will be the respective quorums of each of the committees as stipulated by the respective Standing Orders;
 - (e) as contemplated under Rule 9 (6) of the Joint Rules, unless a decision is reached by consensus, any vote to be taken in the joint sitting shall be by separate Houses; and
 - (f) the Committee shall, having conducted the vetting hearings, submit a Joint Report to the respective Houses.

CHAPTER THREE

ISSUES FOR CONSIDERATION DURING THE APPROVAL HEARING

4.0 Provisions of the Public appointments (Parliamentary Approval Act)

26. **The Committee noted that the issues for consideration are as provided for under** Section 7 of the Public Appointments (Parliamentary Approval) Act, No. 33 of 2011 which provides as follows-

- (i) the procedure used to arrive at the nominee
- (ii) any Constitutional or statutory requirements relating to the office in question;
- (iii) the suitability of the nominee for appointment proposed with due regard as to whether the nominee's abilities, experience and qualities meets the needs of the body to which the nomination is made.

Section 10 of the Act further provides-

Where the nomination of a candidate is rejected by Parliament, the appointing authority may submit to the relevant House the name of another candidate, and the procedure for approval specified in this Act shall apply accordingly.

4.1 Public access and participation

27. Article 118(1) of the Constitution provides that Parliament shall conduct its business in an open manner, and its sittings and those of its committees shall be open to the public and facilitate public participation and involvement in the legislative and other business of Parliament and its committees.
28. Under Article 118(2) Parliament may not exclude the public, or any media, from any sitting unless in exceptional circumstances the relevant Speaker has determined that there are justifiable reasons for the exclusion.
29. In conducting the approval hearing, the two Committees were guided by the Constitution, the National Police Service Act, 2011 and Public Appointments (Parliamentary Approval), 2011.
30. The following provisions of the Constitution provided further guidance to the Committees during the conduct of the approval hearing-
 - i. Article 10(2) of the Constitution provides for the national values and principles of governance which include patriotism, national unity, sharing and devolution of power, the rule of law, democracy and participation of the people; human dignity, equity, social justice, inclusiveness, equality, human rights, non-discrimination and protection of the marginalized; good governance, integrity, transparency and accountability; and sustainable development.
 - ii. Article 73(2) of the Constitution which provide that the guiding principles of leadership and integrity include-

- a. *selection on the basis of personal integrity, competence and suitability, or election in free and fair elections;*
 - b. *Objectivity and impartiality in decision making, and in ensuring that decisions are not influenced by nepotism, favoritism, other improper motives or corrupt practices;*
 - c. *Selfless service based solely on the public interest, demonstrated by Honesty in the execution of public duties and the declaration of any personal interest that may conflict public duties*
 - d. *Accountability to the public for decisions and actions; and*
 - e. *Discipline and commitment in service to the people.*
31. Article 232 of the Constitution provides for the values and principles of public service which include high standards of professional ethics; efficient, effective and economic use of resources; responsive, prompt, effective, impartial and equitable provision of services; involvement of the people in the process of policymaking; accountability for administrative acts; transparency and provision to the public of timely, accurate information; fair competition and merit as the basis of appointments and promotions; representation of Kenya's diverse communities; and affording adequate and equal opportunities for appointment, training and advancement, at all levels of the public service of men and women; the members of all ethnic groups; and persons with disabilities.
32. Additionally, the Public Service (Values and Principles) Act, 2015 under Section 5 provides that a public officer shall maintain high standards of professional ethics, including, being honest; displaying high standards of integrity, transparency, accountability

4.2 Procedure for Appointment of the Inspector-General

33. Pursuant to Article 245(2)(a) of the Constitution and section 12(1) of the National Police Service Act, 2011 the Inspector-General is appointed by the President with the approval of Parliament.
34. Section 12 of the National Police Service Act, 2011 as amended by section 11 of the National Police Service (Amendment), Act No. 11 of 2014 and section 86 of the Security Laws (Amendment) Act, 2014 provides for the procedure for the appointment of the Inspector-General of the National Police Service.
35. Section 12 of the Act provides for the procedure for appointment of the Inspector-General as follows—
- (1) Pursuant to Article 245(2) (a) of the Constitution, the Inspector-General of the Service shall be appointed by the President with the approval of Parliament.

- (2) The President shall, within fourteen days after a vacancy occurs in the office of the Inspector-General, nominate a person for appointment as an Inspector-General and submit the name of the nominee to Parliament.
- (3) *Parliament shall, within fourteen days after it first meets after receiving the names of the nominee—*
 - (a) consider the suitability of the nominee;*
 - (b) either approve or reject the nominee for appointment; and*
 - (c) the Speaker of the National Assembly shall notify the President of the decision of the Parliament.*
- (4) If Parliament approves the nominee, the President shall, within seven days after receiving the notification to that effect, appoint the nominee as the Inspector-General.

If, after the expiry of a period of thirty days from the date of the nomination of a person for appointment as the Inspector-General, Parliament has neither approved nor rejected the nomination of the person, the nominee shall be deemed to have been approved by the Parliament

4.3 Constitutional, Statutory and Professional requirements of the Nominee

36. The Committee considered Constitutional, statutory and professional requirements of the nominees as follows-
 - a. The committee considered if the nominees meets the requirements of section 11(1) and 11(3) of the National Police Service Act, 2011 which sets out the qualifications of a person for appointment to the office of the Inspector-General of the National Police Service.
 - b. Whether the nominee appreciates the provisions of Article 10 the Constitution on National values and principles of good governance.
 - c. Whether the nominee was conversant with Article 232 of the Constitution on values and principles of public service.
 - d. The committee considered if the nominee has high moral character and integrity and have satisfied the requirements of Chapter Six of the Constitution.
 - e. The committee examined the nominees on their family backgrounds to determine the nature of their citizenship.
 - f. The committee considered education background of the nominees to determine whether the person nominated for the position of Inspector-General of Police has served in a senior management position for at least fifteen years and has knowledge and experience in matters relating to any of the following discipline-

- (i) criminal justice;
 - (ii) policy development and implementation;
 - (iii) finance and public administration;
 - (iv) strategic management;
 - (v) security;
 - (vi) law;
 - (vii) sociology; or
 - (viii) Government
- g. The committee considered his personal and work experiences reflect the principles under chapter 6 of the Constitution.
- h. The vision of the nominees to the Office of the Inspector- General of National Police Service

4.4 Potential Conflict of interest

37. Members focused on Article 75 of the Constitution on conduct of state officers and raised the following issues during the approval hearings;
- a. Whether there is any family member or other persons, parties, categories of litigation or financial arrangements that is likely to present potential conflicts of interest if they are approved by the House.
 - b. Whether the nominee has any other gainful employment that is likely to bring about conflict of interest with their assignment if approved by the House.

4.5 Financial Disclosure

38. Members inquired into the nominee's financial net worth and his current and anticipated sources of income.

4.6 Political Activities and Affiliations

39. Members inquired whether the Nominee was member of a political party and whether he has at any time held any position in a political party. The inquiry also covered whether he has ever been dismissed from office for any conflict between personal interest and public or official duties and whether he has been adversely associated with practices that depict bias, favouritism or nepotism in the discharge of public duties.

4.7 Background information from State Agencies

40. During the approval hearings the committee considered the nominee's clearances from state agencies as follows-
- a. Compliance with tax obligations to the State (KRA)
 - b. Clearance with Higher Education Loans Board (HELB)
 - c. Clearance with the Ethics and Anti-Corruption Commission (EACC)
 - d. Certificate of good conduct (DCI)
 - e. Certificate from Registrar of Political Parties
 - f. Whether he was charged in a court of law or convicted?

- g. Certificate from a Credit Reference Bureau (CRB)
- h. Whether the nominee has been adversely mentioned in investigations related to his positions he held in public service.

CHAPTER FOUR
THE APPROVAL HEARING PROCESS

5.0 Message from His Excellency the President

41. Pursuant to Standing Order 42(1) of the National Assembly and the Senate Standing Orders, the Speaker of the National Assembly and the Speaker of the Senate, on Tuesday, 25th October, 2022 and on Tuesday, 18th October, 2022 respectively, conveyed to the respective Houses, a Message from His Excellency, the President on the nomination of Eng. Japhet Koome Nchebere for appointment to the office of the Inspector-General of the National Police Service.
42. The name of the nominee and his curriculum vitae were committed to the National Assembly Departmental Committee on Administration and Internal Affairs and the Senate Standing Committee on National Security, Defence and Foreign Relations to conduct a joint approval hearing and table reports to the respective Houses of Parliament within the stipulated period.

5.1 Clearance Requirements

43. Following the receipt of the communication from the Speaker of both the National Assembly and the Speaker of the Senate to the afore-mentioned Committees, the Clerk of the National Assembly and the Clerk of the Senate jointly wrote letters dated 25th October, 2022 to various government agencies seeking information on the nominee as listed below:

	Institution	Purpose
1.	Ethics & Anti-Corruption Commission – E.A.C.C	Integrity of the Nominee
2.	Kenya Revenue Authority –K.R.A.	Tax compliance by the Nominee
3.	Higher Education Loans Board – H.E.L.B	Loans owed by the Nominee
4.	Directorate of Criminal Investigations	Certificate of Good Conduct
5.	Office of the Registrar of Political Parties	Membership of any Political Party

5.2 Notification to the Nominee

44. On Tuesday, 25th October, 2022, the Clerk of the National Assembly and the Clerk of the Senate, pursuant to Section 6(3) of the Public Appointments (Parliamentary Approval), 2011, notified the nominee of the time and venue for the approval hearing.
45. The nominee was required to present his original identity card, academic and professional certificates and other relevant testimonials. In addition, the nominee was requested to bring letters/certificates of clearance/compliance from the Ethics and Anti-Corruption Commission, Kenya Revenue Authority, Higher Education

Loans Board, Directorate of Criminal Investigations and any Credit Reference Bureau.

46. Further, the nominee was required to fill and present to the Committees a questionnaire extracted from the Public Appointments (Parliamentary Approval) Act, 2011.

5.3 Notification to the Public

47. Section 6(9) of the Public Appointments (Parliamentary Approval), 2011, provides that *“any person may, prior to the approval hearing, and by written statement on oath, provide the Clerk with evidence contesting the suitability of a candidate to hold the office to which the candidates have been nominated”*.
48. On Tuesday, 25th October, 2022, the Office of the Clerk of the National Assembly and the Clerk of the Senate jointly published an advertisement in the print media inviting members of the public to present written statements referred to in Section 6(9) of the Public Appointments (Parliamentary Approval) Act No. 33 of 2011. The written statements were to be submitted on or before on Wednesday, 2nd November, 2022 at 5:00 pm.
49. Pursuant to Article 118 (1)(a)(b) and (2) of the Constitution, and Section 6(4) of the Public Appointments (Parliamentary Approval) Act, 2011 and provisions of the relevant Standing Orders of the Houses, another advertisement was issued on Tuesday, 25th October, 2022 to notify the public that the Departmental Committee on Administration and Internal Affairs of the National Assembly and Standing Committee on National Security, Defence and Foreign Relations of the Senate would conduct a joint approval hearing on Tuesday, 8th November, 2022.

5.4 Committee Meetings

50. The Committees held a preparatory meeting on Monday, 7th November, 2022 to familiarize with the curriculum vitae of the nominee and prepare for the approval hearing pursuant to the provisions of the Public Appointments (Parliamentary Approval), 2011. The Committees conducted the approval hearing on Tuesday, 8th November, 2022.

5.5 Clearance Letters

51. The Committees received letters from-
 - a. Kenya Revenue Authority, indicating that the nominee was tax compliant;
 - b. Higher Education Loans Board, stating that the nominee had no outstanding loans owed to the Board;
 - c. The Ethics and Anti-Corruption Commission confirming that they had not undertaken any investigations against the nominee;

- d. Directorate of Criminal Investigations outlining the nominee was not a subject of any investigation undertaken by the Directorate;
 - e. The Office of the Registrar of Political Parties stating that the nominee was not an official of any registered political party;
52. The nominee also presented before the Committees his certificate of good conduct issued by the Directorate of Criminal Investigations, loan clearance certificate from the Higher Education Loans Board, clearance certificate from the Ethics and Anti-Corruption Commission, clearance certificate from the Kenya Revenue Authority and a letter from the Office of the Registrar of Political Parties confirming he was not an official of any political party registered in Kenya.

5.6 The Approval Hearing

53. Eng. Japhet Koome Nchebere, the nominee for appointment to the position of Inspector-General of the National Police Service appeared before a joint sitting of the National Assembly Departmental Committee on Administration and Internal Affairs and the Senate Standing Committee on National Security, Defence and Foreign Relations on Tuesday, 8th November, 2022 at 10am for the approval hearing.
54. In conducting the approval hearing, the Committees were guided by the Constitution, the National Police Service Act, 2011, the Public Appointments (Parliamentary Approval), 2011 and the Standing Orders of the respective Houses.
55. The Committees considered the nominee's academic qualifications, employment record and work experience, professional association, public office, political activities and affiliations, potential conflict of interest, suitability to the position, tax compliance, integrity and other thematic areas relevant to the duties and responsibilities of the Inspector- General of the National Police Service.

5.7 The Nominee's background

56. The Nominee, Japhet Koome Nchebere, informed the Committees that he is a Kenyan citizen and does not hold dual citizenship. He was born on 2nd February 1967 in North Imenti Constituency, Meru County.

5.8 Academic and Professional qualifications

57. He informed the Committees that he holds a Degree in Civil Engineering, from the University of Nairobi. The nominee informed the Committee that he graduated in the year 1990. He further noted that he is registered by the Engineers Board of Kenya Registration Board No. B4771.
58. In addition, he has attended the following professional course-
- i. Countering Violence Extremism in February 2016
 - ii. Regional Senior Mission Leaders Course in October 2016
 - iii. Governance and Public Management in January 2013

- iv. Strategic Leadership Development Programme in August 2012
- v. National Defense College Course in 2002
- vi. Senior Command Course in 2005
- vii. Transformational Organizational Culture for Maximum Growth in May 2004
- viii. Public Service Integrity Programme Certificate in March 2004
- ix. Instructors Techniques Course in October 2002
- x. Instructional Techniques Course in October 2003
- xi. Good Cooperate Governance Seminar in April 2003
- xii. Senior Police Officers Management Course in October 2001
- xiii. Institute of Advanced Technology/Computer Programme in September 2001
- xiv. Principle Based Leadership Course August 2021
- xv. Major Crime Management Course March 1999
- xvi. Crisis Response Team Training Lousiana Police Academy October 1999
- xvii. Police Higher Training Course 1998
- xviii. Police Middle Management Course 1997
- xix. Leadership Development Course in March 1992
- xx. Police Inspectorate Course in 1992
- xxi. Police Basic Training Course in 1991
- xxii. Group Commander in Anti-Stock Theft Unit in 1993
- xxiii. Police Constable Nairobi City in 1991

59. The Nominee sat for his Certificate of Primary Education Exams in 1980 and attained 30 points. He then proceeded to Meru Technical High School where he sat for his Kenya Certificate of Education and attained Division One. He then proceeded to Kagumo High School for his Advanced levels and scored 14 points. He then joined University of Nairobi and graduated with a Bachelor's degree in Civil Engineering in 1990.

5.9 Employment Record and Work Experience

60. He is currently serving as the Commandant of the National Police College, Main Campus Kiganjo. He previously worked as the Principal Deputy to the DIG, Nairobi City Police Commandant, Director Planning Kenya Police Service, Deputy Director Planning, Instructor, Kenya Police College Kiganjo, OCPD in Machakos Murang'a and Nairobi, Deputy OCPD Buruburu, Officer in Charge Anti Stock Theft Unit and Police Constable in Nairobi County.

5.10 Honors and Awards

The Nominee informed the Committee that he was in possession of the following awards-

- i. Elder of Burning Spear (EBS) 2018
- ii. Moran of Burning Spear (MBS) 2010
- iii. National Defence College- (ndc)K 2007
- iv. Head of State Commendation (HSC) 2002
- v. Honorary Mayor- President of Baton Rouge Capital City of Lousiana State 1999

5.11 Relevant experience for the position of Inspector-General of the National Police Service

61. The nominee informed the Committees that he is an accomplished professional in the areas of criminal investigation and security with thirty-one (31) years of investigative and law enforcement experience, and commanded operations that have equipped him for the position.

5.12 Integrity and Leadership

62. The nominee informed the Committee that he has never been mentioned adversely in any report of a Parliamentary Committee or an Independent Commission. He also confirmed that he had no previous conviction or an ongoing case in court and that he is a person of high integrity. The nominee further submitted clearance from the Ethics and Anti-Corruption Commission, the Directorate of Criminal Investigation, the Kenya Revenue Authority (KRA), the Higher Education Loans Board (HELB) and the Office of the Registrar of Political Parties.

5.13 Financial Net worth

63. The nominee stated that his net worth is eighty-nine million, nine hundred and thirty-two thousand, eight hundred and sixty-five Kenya shillings (89, 932,865). He further stated that his total net worth comprises of his bank accounts deposits, Police SACCO deposits, several motor vehicles and farming equipment and land parcels. His other sources of income includes farming with an approximate income of nine million Kenya shillings per year.

5.14 Conflict of Interest

64. The nominee informed the Committees that his spouse works as a detective and is the head of the Fraud unit in Sacco Societies Regulatory Authority and being a professional she knows the limits, further noting that this could not be a cause of conflict of interest in execution of his duties.

5.15 Public Office, Political Activities and Affiliations

65. The Nominee informed the Committee he has never been a member of a Political Party or held any position of a Political party. He further stated that he has never been dismissed from office due to personal interest or been associated with practices that depict bias and nepotism.

5.16 Vision of Nominee

66. The nominee noted that his vision is to transform the service for a safe and secure nation.

5.17 Key Issues Arising from the Vetting Process

67. The nominee in responding to questions from the members informed the Committees of the following key issues which he would deal with, if appointed to the position of Inspector-General of the National Police Service.

5.18 On Human Rights Violation

68. The nominee informed the Committee that he will be guided by the Constitution and the provisions of the law. He indicated that all people should be treated with dignity and follow the provisions of the law and professionalism.

5.19 On Corruption in the Service

69. The nominee stated that corruption has been in the public domain, and that there is a need to stamp authority. He acknowledged police bribery on the roads as unlawful and unacceptable. He indicated he would deal with it by engaging stakeholders and come up with a monetary reward system to members of the public who report corrupt officers.
70. He further stated that he would operationalize County policing authority to ensure that road blocks are erected on purpose and not for extortion.
71. The nominee informed the Committee that he will ensure all the police in the service will have their name tags to aid in curbing corruption.

5.20 On the Welfare of Police Officers

72. On the police welfare, the nominee stated that:-
He will initiate the process of establishing a Directorate solely dedicated to the welfare of police officers headed by a Senior police officer to address issues such as mental well-being of officers, promotions and transfers.
On the mental health of officers he informed the Committee that mental health is a world wide problem affecting officers in disciplined forces because of the nature of their duties. He expressed willingness to address the matter comprehensively.
Mental Health Issues -The nominee informed the committee that this is a worldwide issue, and that he will come up with a Directorate for Officers wellbeing that will ensure that staff welfare is catered for.
On why the court order on graduate officers pay has not been obeyed, the nominee committed that he will follow up the current matters raised, consult and resolve them accordingly.
On injured officers the nominee noted that he will come up with an enhanced insurance policy proposal to parliament for approval that will cover and compensate the injured as well as the dependents of the fallen police officers.
On the new police uniform issues the nominee noted that the current police uniforms were unsuitable and further his commitment to find an amicable solution.
Police Housing-The nominee noted that in the short term he will enhance house allowance based on where the police posts are situated, and for the long term, he will ensure houses are constructed, by ensuring that funds allocated for construction of houses for officers is reverted to the service from the Ministry of Housing.
Police Reservists- The nominee indicated that one's approved he will come up with a policy to train and motivate the police reservists, he further stated that he will ensure the police reservists are vetted and well remunerated.

5.21 On relationships between police officers and other agencies

73. The nominee noted that he will ensure that there will be good will and good working relations with the relevant agencies particularly Independent Policing Oversight Authority.

5.22 On Extra Judicial Killings

74. The nominee called for the operationalization of the office of the Coroner General to thoroughly investigate all unnatural and suspicious deaths. He further stated that e will be no room for extra-judicial killings under his stewardship.

5.23 On warrant of Arrest to Cabinet Secretaries

75. The nominee informed the Committees that he will guided by the rule of law.

5.24 On Livestock rustling

76. The nominee informed the Committee that he acknowledges the livestock rustling as a serious security issue. He referred to research conducted by IGAD on the cost of cattle rustling in Kenya, which stated that Kshs. 51 billion is lost annually due to this vice. He noted that there is need for a Marshall plan for the areas prone for livestock rustling. In order to curb cattle rustling he proposes to empower the youths through vocational trainings. He will use intelligence led policing, by operationalizing County Policing Authority.

5.25 On insufficient Budget

77. The nominee informed the Committee that he would work closely with Parliament for additional allocation of resources to the National Police Service.

5.26 On Rogue Recruitment Agencies to Arab Countries

78. The nominee acknowledged that this was a grey area, and that there is need for evidence based decision making and multi-agency approach.

5.27 On Contraband goods and Tax evasion

79. The nominee informed the Committee that he will use a Multi-agency approach to ensure that he curbs the vice if approved for the position.

5.28 On illicit Brew and Narcotic Drugs

80. The nominee noted that it is a major concern in the society especially in the youths, and submitted that if approved he would liaise with National Authority for the Campaign Against Alcohol and Drug Abuse and other relevant agencies to propose with a long term solution to curb the vice.

5.29 On his achievements

81. The nominee noted that in his tenure as the Commandant Kenya Police College Main Campus, he had reviewed the curriculum by incorporating a course on Human rights. He

further indicated that he is the Chair of Board of Governors of Utumishi Boys and Utumishi Girls that gives priority to the children of the officers in the service.

5.30 On use of Technology to curb crime

82. The nominee said that he would employ technology by introducing surveillance equipment, personnel carriers and m-ramps although the nominee stated that the office of Inspector General had a budget constraint, which was reduced by nine billion to one billion. Further will be guided by the Constitution and the provisions of the law. He indicated that all people should be treated with dignity and professionalism.

5.31 Submission of Memoranda

83. The Committee received a total number of 3 submissions, one in support of the nominee while 1 contesting his nomination and the third one proposing questions to be put to the Nominee. The memoranda were considered by the committee as required by provisions of the Public Appointments (Parliamentary Approval) Act, 2011.

The memoranda received and the manner in which they were considered is summarized in the table below-

STAKEHOLDER	ISSUES FOR CONSIDERATION	RESPONSE BY THE NOMINEE	COMMITTEE RESOLUTION
Zaina Kombo	<p>Her affidavit raised the following suitability issues based on his past as the Nairobi City County Commander—</p> <p>(a) human rights violations including police killings of unarmed protestors, children and sexual violence as documented by Kenya National Commission on Human Rights report on 2017 post-election violence titled “<i>Mirage at Dusk</i>”;</p> <p>(b) refusal to cooperate with the Independent Policing Oversight Authority;</p>	<p>The nominee responded to the allegations made against him in line with Article 50 (1) of the Constitution and stated that—</p> <p>(a) the Independent Policing Oversight Authority had cleared him of any wrong doing;</p> <p>(b) he has excellent working relationship with the Independent Policing</p>	<p>The nominee rebutted all the allegations on his lack of suitability on oath.</p>

STAKEHOLDER	ISSUES FOR CONSIDERATION	RESPONSE BY THE NOMINEE	COMMITTEE RESOLUTION
	<p>(c) police raid on the University of Nairobi; and</p> <p>(d) death of a nine year old girl, Stephanie Moraa, during the 2017 post-elections violence.</p>	<p>Oversight Authority;</p> <p>(c) the courts have settled the issue of the killing of Stephanie Moraa Gisemba and he was not responsible for the killing;</p> <p>(d) he is accountable and transparent as demonstrated by his provision of over fifteen operation orders;</p> <p>(e) the raid at the University of Nairobi was conducted by another police unit not under his command and the Independent Policing Oversight Authority cleared him of any wrong doing;</p> <p>(f) the Independent Policing Oversight Authority had cleared him of</p>	

STAKEHOLDER	ISSUES FOR CONSIDERATION	RESPONSE BY THE NOMINEE	COMMITTEE RESOLUTION
		<p>any wrong doing during the 2017 post-election violence; and</p> <p>(g) he has never had any disciplinary proceedings against him.</p>	
Joseph Masinza and Evans Okumu Odhiambo	<p>They wanted the Committee to ask the nominee the following questions—</p> <p>(a) the nominee’s capacity to promote a favourable reputation and trust in the office of the Inspector-General of National Police Service;</p> <p>(b) his plans to boost the welfare of the National Police Service;</p> <p>(c) his plans for graduate police officers’ grievances; and</p> <p>(d) ask the nominee on his strategies to tackle mental health within the National Police Service.</p>	The nominee responded to the all the issues.	The nominee addressed all the issues raised.
William Tubman Nyette	He submitted that the nominee is suitable to be appointed as the next Inspector-General of National Police Service.	The nominee noted and appreciated the recommendation.	The nominee noted the recommendation.

CHAPTER FIVE

COMMITTEE OBSERVATIONS AND FINDINGS

6.0 COMMITTEE OBSERVATIONS

84. The Committee having considered the nominee's filled questionnaire pursuant to section 6(8) of the Public Appointments (Parliamentary Approval) Act, 2011, curriculum vitae and oral submissions during the approval hearing, made the following observations on his suitability for appointment as the Inspector-General of the National Police Service-
1. THAT, the nominee is an experienced police officer serving at the rank of an Senior Assistant Inspector-General of Police. He joined the then Kenya Police Force in 1991 and rose through the ranks to his current rank. Currently he is serving as the Commandant of the National Police College, Main Campus in Kiganjo. He possesses a continuous service and experience of 31 years in the Service.
 2. He holds a Bachelor's degree in civil engineering from the University of Nairobi awarded in 1990. He is a registered civil engineer by Engineers Board of Kenya.
 3. In addition, he holds certificates and awards on Countering Violence Extremism, Regional Senior Mission Leaders Course, Transformational Organizational Culture for Maximum Growth and Major Crime Management Course amongst others.
 4. THAT, the nominee holds several awards in recognition of outstanding and distinguished services he rendered to the nation in various capacities and responsibilities.
 5. THAT, during the approval hearings, the nominee exhibited knowledge in matters relating to security, law, management, leadership skills and qualities necessary to administer, manage and command the National Police Service as a disciplined Service as prescribed under section 11 of the National Police Service Act.
 6. THAT, based on the evidence submitted during the approval hearings, the nominee met all the Constitutional requirements of Chapter 6 of the Constitution on leadership and integrity and statutory requirements necessary for appointment as Inspector General of the National Police Service as is provided for under Section 7(b) of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011).
 7. THAT, the nominee has never been dismissed from office for contravention of the provisions of Articles 75(1) (conflict of interest), 76 (financial probity), 77 (restriction of State Officers) and 78(2) (dual citizenship) of the Constitution;

8. THAT, the nominee has the necessary experience and qualifications to hold the Office of the Inspector-General of the National Police Service as per the requirements of the National Police Service Act, 2011.

6. 1 COMMITTEE FINDINGS

85. The committee findings were as follows-

1. THAT, in accordance with Article 78(1) and (2) of the Constitution, Eng. Japhet Koome Nchebere is a Kenyan citizen born in Meru County and does not hold dual citizenship.
2. THAT, his academic qualifications, professional training and experience comply with the requirements of section 6 (7) of the Public Appointments (Parliamentary Approval) Act, No. 33 of 2011 and section 11 (1) of the National Police Service Act No. 11A of 2011.
3. THAT, he meets the requirements of Chapter 6 of the Constitution on leadership and integrity, having been issued with clearance certificates by various government agencies such as EACC, KRA, DCI and HELB.
4. THAT, as stipulated in Article 75(1) of the Constitution, he has not shown any actual or potential conflict of interest.
5. THAT, he satisfies the requirements of Article 77(1) of the Constitution in that he does not intend to participate in any other gainful employment during his tenure as the Inspector General of the National Police Service.
6. THAT, he does not hold office in any political party and hence satisfies the provisions of Article 77(2) of the Constitution. This was confirmed by the Office of the Registrar of Political Parties.
7. THAT, he has never been dismissed from office under Article 75 of the Constitution for contravention of the provisions of Articles 75(1) (conflict of interest), Article 76 (financial probity), Article 77 (restriction on activities of State Officers) and Article 78(2) (dual citizenship) of the Constitution and is therefore fit to hold office of the Inspector -General of the National Police Service
8. THAT, a memorandum was presented to the Committee contesting the suitability or otherwise of the nominee for appointment as Inspector- General but the issues espoused therein were general in nature and were not specifically related to the nominee
9. The Committee found the nominee Eng. Japhet Koome Nchebere suitable and qualified for appointment as Inspector- General of the National Police.
10. THAT, the nominee has the necessary experience and qualifications to hold the Office of the Inspector-General of the National Police Service as per the requirements of the National Police Service, 2011.

CHAPTER SIX

COMMITTEES RECOMMENDATION

86. The Committees having considered the suitability, competence, experience and integrity of the nominee following the approval hearing process, and taking into account its observations and findings, and pursuant to the Provisions of the Constitution, Sections 3 and 5 and 8 (2) of the Public Appointments (Parliamentary Approval) Act No. 33 of 2011, the National Police Service Act, 2011 and the Standing Orders of the Senate and the National Assembly, the Committees recommend that Parliament **approves** the nomination of **Eng. Japhet Koome Nchebere** for appointment to the position of the Inspector-General of the National Police Service.

Signed:  _____

Hon. Gabriel Koshal Tongoyo, MP
Chairperson, National Assembly
Departmental Committee on
Administration and
Internal Affairs,

Date: 09/11/2022

Signed:  _____

Sen. William Cheptumo Kipkiror, CBS,
MP,
Chairperson, Senate Standing
Committee on National Security,
Defence & Foreign Relations

Date: 09.11.2022

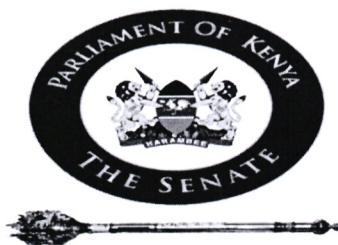
LIST OF ANNEXURES

- Annex 1:** Adoption List for Members of the National Assembly Departmental Committee on Administration and Internal Affairs and the Senate Standing Committee on National Security, Defence and Foreign Relations.
- Annex 2:** Minutes of the Committees' deliberations.
- Annex 3:** Letter from the appointing Authority, H.E. the President dated 29th September, 2022
- Annex 4:** Copy of the nominee's curriculum vitae and certificates
- Annex 5:** Communication by the Honourable Speaker of the National Assembly, issued on 25th October, 2022.
- Annex 6:** Communication by the Honourable Speaker of the Senate, issued on 18th October, 2022.
- Annex 7:** Advertisement published in the Nation and Standard newspapers on Tuesday, 25th October, 2020 inviting the public to submit memoranda by way of written statements on oath (affidavit) on the suitability or otherwise of the nominee.
- Annex 8:** Letters by the Clerks of the National Assembly and the Senate to the nominee
- Annex 9:** Letters from the Clerks of the National Assembly and the Senate to the Ethics and Anti-Corruption Commission (EACC), Kenya Revenue Authority (KRA), Directorate of Criminal Investigations (DCI), Higher Education Loans Board (HELB) and the Director of Public Prosecutions (DPP), all dated 25th October, 2022.
- Annex 10:** Letters from the Ethics and Anti-Corruption Commission (EACC), Kenya Revenue Authority (KRA), Directorate of Criminal Investigations (DCI), Higher Education Loans Board (HELB) and the Director of Public Prosecutions (DPP), on the suitability of the nominee.

Annex 11: Questionnaire duly filled by the nominee, in compliance with section 6 (8) of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011).

ANNEX 1





THE SENATE

**STANDING COMMITTEE ON NATIONAL SECURITY DEFENSE AND FOREIGN
RELATIONS**

**ADOPTION OF THE REPORT OF THE STANDING COMMITTEE ON NATIONAL
SECURITY DEFENSE AND FOREIGN RELATIONS ON THE PROPOSED
APPOINTMENT FOR ENG. JAPHET KOOME NCHEBERE THE NOMINEE. TO THE
POSITION OF INSPECTOR-GENERAL OF THE NATIONAL POLICE SERVICE**

**We, the undersigned Members of the National Security Defense and Foreign Relations
hereby append our signatures to adopt this Report**

DATE

9/11/2022

	Name	Designation	Signature
1.	Sen. William Cheptumo Kipkiror, CBS, MP	Chairperson	
2.	Sen. Karen Njeri Nyamu, MP	Vice-Chairperson	
3.	Sen. Fatuma Adan Dullo, CBS, MP	Member	
4.	Sen. Abdul Mohammed Haji, MP	Member	
5.	Sen. Julius Murgor Recha, MP	Member	
6.	Sen. Joseph Githuku Kamau, MP	Member	
7.	Sen. Prof. Tom Odhiambo Ojienda, SC, MP	Member	
8.	Sen. Lenku Ole Kanar Seki, MP	Member	
9.	Sen. George Mungai Mbugua, MP	Member	



THE NATIONAL ASSEMBLY
13TH PARLIAMENT – FIRST SESSION (2022)

COMMITTEE ON ADMINISTRATION AND INTERNAL AFFAIRS

REPORT ADOPTION LIST OF THE

REPORT OF THE JOINT COMMITTEE OF THE NATIONAL ASSEMBLY
DEPARTMENTAL COMMITTEE ON ADMINISTRATION AND INTERNAL AFFAIRS
AND THE SENATE STANDING COMMITTEE ON NATIONAL SECURITY,
DEFENCE & FOREIGN RELATIONS ON THE APPROVAL HEARING FOR ENG.
JAPHET KOOME NCHEBERE THE NOMINEE FOR APPOINTMENT TO THE
POSITION OF INSPECTOR-GENERAL OF THE NATIONAL POLICE SERVICE

We, the undersigned Members of the Departmental Committee on Administration and
Internal Affairs do hereby append our signatures to adopt this Report

Date: 9/11/2022

No.	MEMBER	SIGNATURE
1.	Hon. Gabriel Koshal Tongoyo, MP - Chairperson	
2.	Hon. Col (Rtd) Dido Rasso, MBS, MP - Vice Chairperson	
3.	Hon. Kaluma George Peter, MP	
4.	Hon. Sarah Paulata Korere, MP	
5.	Hon. Fred C. Kapondi, MP	
6.	Hon. Aduma Owuor, MP	
7.	Hon. Oku Kaunya, MP	
8.	Hon. Rozaah Akinyi Buyu, MP	
9.	Hon. Liza Chepkorir Chelule, MP	
10.	Hon. Protus Ewesit Akujah, MP	
11.	Hon. Mburu Kahangara, MP	
12.	Hon. Fatuma Abdi Jehow, MP	
13.	Hon. Caroline Jeptoo Ng'elechei, MP	
14.	Hon. Francis Kipyegon Sigei, EBS, MP	
15.	Hon. Hussein Weytan Mohammed, MP	

ANNEX 2

MINUTES OF THE FIRST SITTING OF THE SENATE STANDING COMMITTEE ON NATIONAL SECURITY, DEFENCE AND FOREIGN RELATIONS AND THE NATIONAL ASSEMBLY DEPARTMENTAL COMMITTEE ON ADMINISTRATION AND INTERNAL AFFAIRS HELD ON MONDAY, 7TH NOVEMBER, 2022 AT 11.00 A.M. IN MINI CHAMBER, FIRST FLOOR, COUNTY HALL, PARLIAMENT BUILDINGS

PRESENT

NATIONAL ASSEMBLY

1. Hon. Gabriel Tongoyo, MP - Chairperson
2. Hon. Col. (Rtd.)Dido Ali Raso, MBS, MP - Vice-Chairperson
3. Hon. George Peter Kaluma, MP
4. Hon. Joshua Aduma Owuor, MP
5. Hon. Sarah Korere Paulata, MP
6. Hon. Liza Chelule, MP
7. Hon. Oku Edward Kaunya, MP
8. Hon. Rozaah Buyu Akinyi, MP
9. Hon. Caroline Jeptoo Ng'elechei, MP
10. Hon. Francis Kipyegon Sigei, MP
11. Hon. Hussein Weytan Mohammed, MP

SENATE

1. Sen. William Cheptumo Kipkiror, CBS, MP - Chairperson
2. Sen. Karen Njeri Nyamu, MP - Vice-Chairperson
3. Sen. Abdul Mohammed Haji, MP
4. Sen. Julius Murgor Recha, MP
5. Sen. George Mungai Mbugua, MP

ABSENT WITH APOLOGY

NATIONAL ASSEMBLY

1. Hon. Fred Kapondi Chesebe, MP
2. Hon. Kahangara Joseph Mburu, MP
3. Hon. Protus Akujah, MP
4. Hon. Fatuma Abdi Jehow, MP

SENATE

1. Sen. Fatuma Adan Dullo, CBS, MP
2. Sen. Joseph Githuku Kamau, MP
3. Sen. (Prof.) Tom Odhiambo Ojienda, SC, MP
4. Sen. Lenku Ole Kanar Seki, MP

SECRETARIAT

1. Mr. Ahmed Odhowa - Principal Clerk Assistant II (Senate)

- | | |
|-------------------------|---------------------------------|
| 2. Mr. Adan Gindicha | - Senior Clerk Assistant (NA) |
| 3. Mr. Jeremy Chabari | - Legal Counsel I (Senate) |
| 4. Mr. Peter Mwaura | - Legal Counsel I (NA) |
| 5. Mr. Philip Lekarkar | - Clerk Assistant II (NA) |
| 6. Ms. Carol Kirorei | - Clerk Assistant II (Senate) |
| 7. Mr. Gilbert Juma | - Legal Counsel II (Senate) |
| 8. Mr. Khatib Omar | - Clerk Assistant III (Senate) |
| 9. Mr. Bernard Njeru | - Clerk Assistant III (NA) |
| 10. Mr. Gideon Kipkogei | - Clerk Assistant III (NA) |
| 11. Ms. Lorna Okatch | - Research Officer III (Senate) |
| 12. Ms. Janice Lekuton | - Research Officer III (Senate) |
| 13. Mr. Mburu Maina | - Research Officer III (NA) |
| 14. Mr. Delvin Onyancha | - Research Officer III (NA) |
| 15. Mr. Eric Ogolo | - Public Communications |
| 16. Mr. Rodgers Kilinja | - Research Officer (NA) |
| 17. Mr. Mohamed Said | - Serjeant-At-Arms (NA) |
| 18. Mr. Patrick Murindo | - Serjeant-At-Arms (Senate) |

MIN. NO. IG/01/2022

PRAYER

The meeting was called to order at 11.15 a.m. followed by a word of prayer. This was followed by introductions of the Members and the Secretariat.

MIN. NO. IG/02/2022

ADOPTION OF THE AGENDA

The agenda of the meeting was adopted having been proposed by Sen. George Mungai Mbugua, MP and seconded by Hon. Liza Chelule, MP as follows –

1. Prayer
2. Adoption of the Agenda
3. Briefing on the approval hearing process for Eng. Japhet Koome Nchebere nominee for appointment to the position of Inspector-General, National Police Service
4. Any Other Business
5. Date of the Next Meeting and Adjournment

MIN. NO. IG/03/2022

BRIEFING ON THE APPROVAL HEARING PROCESS FOR ENG. JAPHET KOOME NCHEBERE NOMINEE FOR THE POSITION OF INSPECTOR-GENERAL, NATIONAL POLICE SERVICE

1. Brief on legal provisions on the approval hearing

Members considered the Brief on the legal provisions relating to the approval hearing for the nominee for the position of Inspector-General of the National Police Service nominee.

The Joint Committee noted that the National Police Service Act, 2011 provided for a fourteen-day period for the Parliamentary approval of the nominee for appointment to the position of Inspector-General, which started running on 26th October, 2022. As such, the Joint Committee was expected to table its Report in the two Houses of Parliament by Wednesday, 9th November, 2022.

Following deliberations, the Committee resolved to proceed with the approval hearing on Tuesday, 8th November, 2022 and thereafter undertake a Report Writing Report within Nairobi County so as to finalize the Report. The date of tabling of the Report and the likelihood of extension of time would be determined in due course.

2. Brief on information on the nominee for the position of Inspector-General

The Committee considered information on the nominee for the Inspector-General including his curriculum vitae, certificates and responses from the Ethics and Anti-Corruption Commission (EACC), Kenya Revenue Authority (KRA), Office of the Registrar of Political Parties (ORPP), Directorate of Criminal Investigations (DCI), Higher Education Loans Board (HELB) and Credit Reference Bureaus.

3. Brief on Proposed questions to the nominee

The Committee considered the Brief on proposed questions to be posed to the nominee during the approval hearing scheduled to be held on Tuesday, 8th November, 2022. The Committee recommended various amendments to the questions for presentation to the Joint Committee prior to the approval hearing.

MIN. NO. IG/04/2022

ANY OTHER BUSINESS

1. Affidavit of one Zainab Kombo, Advocate, questioning the suitability of the nominee for the position of Inspector-General

The Committee was informed that an affidavit had been received on 7th November, 2022, sworn by one, Zaina Kombo, Advocate of the High Court of Kenya, questioning the suitability of the nominee for the position of Inspector-General of the National Police Service.

While noting that the deadline for submission of representations on the suitability of the nominee for appointment to office was on Thursday, 3rd November, 2022, the Committee resolved to admit the affidavit.

2. Time allocation for the approval hearing

The Committee agreed that the approval hearing for the nominee for the position of Inspector-General would be held for a duration of 180 minutes between 10.30 a.m. and 1.30 p.m. It was further agreed that name tags for the Members be availed.

3. Sign Language Interpreter

A request was made for a sign language interpreter for the approval hearing scheduled to be held on Tuesday, 8th November, 2022.

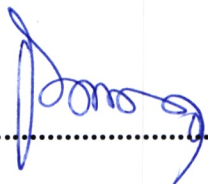
MIN. NO. IG/05/2022 DATE OF NEXT MEETING & ADJOURNMENT

The meeting was adjourned at 2.00 p.m. The next meeting would be held on Tuesday, 8th November 2022 at 10.00 a.m.

SIGNED: 

SEN. GABRIEL TONGOYO, MP

DATE: 9/11/2022

SIGNED: 

SEN. WILLIAM CHEPTUMO, CBS

DATE: 9.11.22

**MINUTES OF THE SECOND SITTING OF THE NATIONAL ASSEMBLY
DEPARTMENTAL COMMITTEE ON ADMINISTRATION AND INTERNAL
AFFAIRS AND THE SENATE STANDING COMMITTEE ON NATIONAL
SECURITY, DEFENCE AND FOREIGN RELATIONS HELD ON TUESDAY, 8TH
NOVEMBER, 2022 AT 9.00 A.M. IN MINI CHAMBER, FIRST FLOOR,
COUNTY HALL, PARLIAMENT BUILDINGS**

PRESENT

NATIONAL ASSEMBLY

1. Hon. Gabriel Tongoyo, MP - Chairperson
2. Hon. Col. (Rtd.) Dido Ali Raso, MBS, MP - Vice-Chairperson
3. Hon. George Peter Kaluma, MP
4. Hon. Joshua Aduma Owuor, MP
5. Hon. Sarah Korere Paulata, MP
6. Hon. Liza Chelule, MP
7. Hon. Oku Edward Kaunya, MP
8. Hon. Rozaah Buyu Akinyi, MP
9. Hon. Caroline Jeptoo Ng'elechei, MP
10. Hon. Francis Kipyegon Sigei, MP
11. Hon. Hussein Weytan Mohammed, MP
12. Hon. Fatuma Abdi Jehow, MP
13. Hon. Fred Kapondi Chesebe, MP
14. Hon. Kahangara Joseph Mburu, MP
15. Hon. Protus Akujah, MP

PRESENT

SENATE

1. Sen. William Cheptumo Kipkiror, CBS, MP - Chairperson
2. Sen. Karen Njeri Nyamu, MP - Vice-Chairperson
3. Sen. Abdul Mohammed Haji, MP
4. Sen. Julius Murgor Recha, MP
5. Sen. George Mungai Mbugua, MP
6. Sen. (Prof.) Tom Odhiambo Ojienda, SC

ABSENT WITH APOLOGY

SENATE

1. Sen. Fatuma Adan Dullo, CBS, MP
2. Sen. Joseph Githuku Kamau, MP
3. Sen. Lenku Ole Kanar Seki, MP

SECRETARIAT

1. Mr. Peter Chemweno - Director, Departmental Committees (NA)
2. Mr. Ahmed Odhwa - Principal Clerk Assistant II (Senate)
3. Mr. Adan Gindicha - Senior Clerk Assistant (NA)

- | | |
|-------------------------|---------------------------------|
| 4. Mr. Jeremy Chabari | - Legal Counsel I (Senate) |
| 5. Mr. Peter Mwaura | - Legal Counsel I (NA) |
| 6. Mr. Philip Lekarkar | - Clerk Assistant II (NA) |
| 7. Ms. Carol Kirorei | - Clerk Assistant II (Senate) |
| 8. Mr. Gilbert Juma | - Legal Counsel II (Senate) |
| 9. Mr. Khatib Omar | - Clerk Assistant III (Senate) |
| 10. Mr. Bernard Njeru | - Clerk Assistant III (NA) |
| 11. Mr. Gideon Kipkogei | - Clerk Assistant III (NA) |
| 12. Ms. Lorna Okatch | - Research Officer III (Senate) |
| 13. Ms. Janice Lekuton | - Research Officer III (Senate) |
| 14. Mr. Mburu Maina | - Research Officer III (NA) |
| 15. Mr. Delvin Onyancha | - Research Officer III (NA) |
| 16. Mr. Eric Ogolo | - Public Communications |
| 17. Mr. Rodgers Kilinja | - Research Officer (NA) |
| 18. Mr. Mohamed Said | - Serjeant-At-Arms (NA) |
| 19. Mr. Patrick Murindo | - Serjeant-At-Arms (Senate) |

MIN. NO. IG/07/2022

PRAYER

The meeting was called to order at 9.10 a.m. followed by a word of prayer.

MIN. NO. IG/08/2022

ADOPTION OF THE AGENDA

The agenda of the meeting was adopted having been proposed by Sen. Sen. (Prof.) Tom Ojienda, SC and seconded by Hon. Hussein Weytan Mohammed, MP as follows –

1. Prayer
2. Adoption of the Agenda
3. Consideration of reviewed questions for the nominee for appointment to the position of Inspector-General, National Police Service
4. Briefing on the affidavit of Zaina Kombo and William Tubman.
5. Any Other Business
6. Date of the Next Meeting and Adjournment

MIN. NO. IG/09/2022

CONSIDERATION OF THE REVIEWED QUESTIONS FOR THE NOMINEE FOR THE APPOINTMENT TO THE POSITION OF INSPECTOR-GENERAL, NATIONAL POLICE SERVICE

Members considered the reviewed questions for the nominee for appointment to the position of Inspector-General. The Committee resolved as follows-

1. that questions to the nominee be posed in accordance with the set out themes and sequentially by Members under the guidance of the Chairpersons; and

2. that members may add or modify any questions not provided for in the list while adhering to the various thematic areas.

MIN. NO. IG/10/2022 BRIEFING ON THE AFFIDAVIT OF ZAINA KOMBO

Members considered an affidavit sworn by Zaina Kombo questioning the suitability of the nominee for appointment to the position Inspector-General of the national police Service.

The committee was also informed that a second affidavit had been received from William Tubman. Noting that the deadline for submission of representations from the public had lapsed on Thursday, 3rd November, 2022, the Committee resolved to admit the affidavit. and was considered admissible being submitted prior the actual hearing.

MIN. NO. IG/11/2022 ANY OTHER BUSINESS

There were no other business discussed in the meeting.

**MIN. NO. IG/12/2022 DATE OF THE NEXT MEETING AND
ADJORNMENT**

The meeting was adjourned at 10.20am and the next meeting would be held on Tuesday, 8th November, 2022 at 10.30am

SIGNED:

SEN. GABRIEL TONGOYO, MP

DATE:

SIGNED:

SEN. WILLIAM CHEPTUMO, CBS

DATE: 9.11.22.....

**MINUTES OF THE THIRD SITTING OF THE NATIONAL ASSEMBLY
DEPARTMENTAL COMMITTEE ON ADMINISTRATION AND INTERNAL
AFFAIRS AND THE SENATE STANDING COMMITTEE ON NATIONAL
SECURITY, DEFENCE AND FOREIGN RELATIONS HELD ON TUESDAY, 8TH
NOVEMBER, 2022 AT 10.00 A.M. IN MINI CHAMBER, FIRST FLOOR,
COUNTY HALL, PARLIAMENT BUILDINGS**

PRESENT

NATIONAL ASSEMBLY

1. Hon. Gabriel Tongoyo, MP - Chairperson
2. Hon. Col. (Rtd.) Dido Ali Raso, MBS, MP - Vice-Chairperson
3. Hon. George Peter Kaluma, MP
4. Hon. Joshua Aduma Owuor, MP
5. Hon. Sarah Korere Paulata, MP
6. Hon. Fred Kapondi Chesebe, MP
7. Hon. Liza Chelule, MP
8. Hon. Oku Edward Kaunya, MP
9. Hon. Protus Akujah, MP
10. Hon. Kahangara Joseph Mburu, MP
11. Hon. Rozaah Buyu Akinyi, MP
12. Hon. Caroline Jeptoo Ng'elechei, MP
13. Hon. Fatuma Abdi Jehow, MP
14. Hon. Francis Kipyegon Sigei, EBS, MP
15. Hon. Hussein Weytan Mohammed, MP

SENATE

1. Sen. William Cheptumo Kipkiror, CBS, MP - Chairperson
2. Sen. Karen Nyamu, MP - Vice-Chairperson
3. Sen. Abdul Haji, MP
4. Sen. Julius Murgor Recha, MP
5. Sen. (Prof.) Tom Odhiambo Ojienda, SC, MP
6. Sen. George Mungai Mbugua, MP

ABSENT WITH APOLOGY

SENATE

1. Sen. Fatuma Adan Dullo, CBS, MP
2. Sen. Joseph Githuku Kamau, MP
3. Sen. Lenku Ole Kanar Seki, MP

IN ATTENDANCE

1. Hon. Josephat Kabeabea

THE NATIONAL ASSEMBLY

- Friend of the Committee

IN ATTENDANCE

THE NOMINEE



1. Eng. Japhet Koome Nchebere
Inspector-General

- Nominee for appointment to the position of

IN ATTENDANCE

1. Mr. Irungu Houghton
2. Mr. Hussein Ali
3. Mr. Dimas Kiprono
4. Ms. Gloria Madegwa
5. Ms. Zaina Kombo

THE PUBLIC

- Transparency International
- Haki Afrika
- Police Reform Working Group
- Police Reform Working Group
- Police Reform Working Group

SECRETARIAT

1. Mr. Peter Chemweno
2. Mr. Njenga Njuguna
(Senate)
3. Mr. Ahmed Odhwa
4. Mr. Adan Gindicha
5. Mr. Jeremy Chabari
6. Mr. Peter Mwaura
7. Mr. Philip Lekarkar
8. Ms. Carol Kirorei
9. Mr. Gilbert Juma
10. Mr. Khatib Omar
11. Mr. Bernard Njeru
12. Mr. Gideon Kipkogei
13. Ms. Lorna Okatch
14. Ms. Janice Lekuton
15. Mr. Mburu Maina
16. Mr. Delvin Onyancha
17. Mr. Eric Ogolo
18. Mr. Rodgers Kilinja
19. Mr. Mohamed Said
20. Mr. Patrick Murindo

- Director, Departmental Committees (NA)
- Director, Governance and Accountability
- Principal Clerk Assistant II (Senate)
- Senior Clerk Assistant (NA)
- Legal Counsel I (Senate)
- Legal Counsel I (NA)
- Clerk Assistant II (NA)
- Clerk Assistant II (Senate)
- Legal Counsel II (Senate)
- Clerk Assistant III (Senate)
- Clerk Assistant III (NA)
- Clerk Assistant III (NA)
- Research Officer III (Senate)
- Research Officer III (Senate)
- Research Officer III (NA)
- Research Officer III (NA)
- Public Communications
- Research Officer (NA)
- Serjeant-At-Arms (NA)
- Serjeant-At-Arms (Senate)

MIN. NO. IG/13/2022

PRAYER

The meeting was called to order at 10.29 a.m. followed by a word of prayer. This was followed by introductions of the Members, Secretariat and members of the public.

MIN. NO. IG/14/2022

ADOPTION OF THE AGENDA

The agenda of the meeting was adopted having been proposed by Sen. (Prof.) Tom Ojienda, SC, MP and seconded by Hon. Francis Sigei, EBS, MP as follows –

1. Prayer

2. Adoption of the Agenda
3. Approval hearing for Eng. Japhet Koome Nchebere nominee for appointment to the position of Inspector-General of the National Police Service Commission
4. Any Other Business
5. Date of the Next Meeting and Adjournment

MIN. NO. IG/15/2022

APPROVAL HEARING FOR ENG. JAPHET KOOME NCHEBERE NOMINEE FOR THE POSITION OF INSPECTOR-GENERAL, NATIONAL POLICE SERVICE

1. Administration of Oath

Eng. Japhet Koome Nchebere, the nominee for appointment to the position of Inspector-General, National Police Service took oath administered by the Secretariat.

2. Preliminary remarks by the Chairpersons

The Chairpersons of the National Assembly Departmental Committee on Administration and Internal Affairs and the Senate Standing Committee on National Security, Defence and Foreign Relations welcomed the nominee to the approval hearing. They then briefed the nominee that the purpose of the approval hearing was to assess his suitability for office in accordance with section 5 of the Public Appointments (Parliamentary Approval) Act, 2011.

3. Preliminary remarks by the nominee for the position of Inspector-General, National Police Service

The nominee introduced himself and thanked the Committees for the opportunity to appear before them and gave detailed remarks on his educational background and career. He noted that he had joined the Service as a constable and had risen steadily through the ranks, which would certainly be an inspiration to other police officers starting out in the Service.

Upon invitation by the Chairpersons, he confirmed that he had been cleared by the Kenya Revenue Authority (KRA) and Ethics and Anti-Corruption Commission (EACC), the Directorate of Criminal Investigations (DCI), Higher Education Loans Board (HELB) and had never been charged in a court of law, or been adversely mentioned in any investigations relating to any office he had held previously.

4. Questions posed to the nominee

The Chairpersons and the Members posed various questions to the nominee-

1. *Whether any conflict of interest, actual or potential existed and whether he was engaged in any other gainful employment likely to bring about conflict of interest.*

The nominee stated that his wife was a detective heading the fraud unit at the Saccos Societies Regulatory Authority. He however, noted that this would not be a source of conflict of interest in the execution of his mandate.

2. *Have you participated in any nepotism during his tenure in the Service?*
He had never practiced nepotism or favoritism
3. *Do you understand the provisions of Article 10 of the Constitution?*
He stated that he appreciated the provisions of Article 10 of the Constitution on national values and principles of good governance and in strict observance of the same he performs his duties throughout his career.
4. *Whether he was conversant with Article 232 of the Constitution on values and principles of public service*
He reported that he was conversant with Article 232 of the Constitution which was a guiding principle for service within the National Police Service.
5. *What is your net worth and sources of current and anticipated income?*
Net worth was Kshs. 89,932,865/= consisting of bank account deposits at the Kenya Commercial Bank (KCB), the Kenya Police Sacco shares, motor vehicles, tractors buildings and various pieces of land.
With regard to sources of anticipated income, the nominee reported that he was a dairy farmer and farmer amounting to approximately Kshs. 9,000,000/= per year.
6. *Have you ever been a member of any political party?*
No.
7. *Do you think you are fit for the position?*
Yes. He reported that he had commanded major operations throughout the span of his thirty-one-year career making him suitable for the position.
8. *What is your vision for the position of Inspector-General?*
To transform the police service for a safe and secure Kenya.
9. *Whether there was any history of disciplinary proceedings against him.*
None.
10. *You worked in Nairobi Machakos etc. mainly urban areas. Do you understand the issues affecting far flung areas so as to lead the Service effectively?*
The nominee reported that he had worked for the Anti-Stock Theft Unit pursuing cattle rustlers for many years in remote parts of the country.
11. *Whether his promotions through the service have been on merit or whether he was assisted through the ranks*
12. *The relationship between the NPS and other Departments have been strained in the recent past. How will you deal with the tensions and ensure harmonious relationships between the institutions?*
13. *If a warrant of arrest was to be issued by the courts against his Cabinet secretary, would you execute such an order?*
He stated that he would have no option but to lawfully effect the arrest.
14. *How do you intend to inculcate personal integrity in police officers? Are policemen sufficiently remunerated or is their pay the cause of corruption? How will you eliminate corruption in the service?*

There was need to stamp authority against corruption as things cannot proceed as they are. He reported that he would ensure name tags must be worn at all times by officers while on duty. He further reported that he would ensure that service commanders to set up a reward mechanism to members of the public who capture any corrupt officers while engaged in corrupt dealings;

15. *What is your philosophy on human rights issues?*

He stated that all persons must be treated with dignity and that the law must be observed at all times.

16. *How will you handle cattle rustling menace in pastoral areas once and for all? What will you do differently to ensure raiders are arrested, recovery of livestock and restoration of peace?*

A study by IGAD showed that the country loses about Kshs. 51 billion annually to livestock rustling. He stated that rustling should be treated as a terrorist act, with perpetrators being jailed for life so bring to an end this criminal activity.

There was need to operationalize the County Policing Authorities comprised of the Governor, the County Police Commander, NIS coordinator, CID Commander and two elected Members of the County Assembly and religious organization, youth and women representatives. If these are operationalized, it will be a game changer in the country not only with cattle rustling but across the board on all security matters.

For security purposes, the nominee refrained from delving too much into his proposed plan to curb the vice.

17. *As Nairobi Regional Commander you are adversely mentioned for gross violation of human rights under your watch during the 2017 General Elections. How do you assure Kenyans of your protection of their rights? Do you take any responsibility for the atrocities committed?*

The nominee did not take responsibility for any atrocities, noting that there were senior commanders responsible for various regions of the city.

18. *You are the first Inspector-General with financial autonomy. What difference shall you make? What level of autonomy shall be given to regional commanders?*

19. *What will you do for Senior Citizens and PWDs in terms of access to police services?*

20. *Tell us something about "wash wash" in your own experience.*

There was need for people to live within their means and avoid peer pressure and get rich quick schemes.

21. *How will you handle illicit brews and drug abuse?*

He stated that he would immediately meet the CEO, NACADA and employ a multi-agency approach to guide the youth and curb alcoholism and drug abuse.

22. *What will you do about influx of contraband goods, tax evasion and exodus of youth seeking employment in Arab countries*

With regard to travel by Kenyan youth, he acknowledged that he may not be very competent to comment on the issue but emphasized on the need for a multi-agency approach to find a lasting solution to the problem. He intended to build capacity of officers and also put more focus on the borders to handle contraband goods.

23. *How will you address mental health issues among officers in the service?*

He stated that he intended to set up the National Police Service Well Being Directorate to address issues of mental health and welfare of officers.

24. *How will he handle the issue of unexploded ordinances, in terms of community compensation and legitimate training grounds for the Service?*

Issues of compensation must be addressed and adherence to court orders is paramount.

5. Request from the public to participate in the hearing

A request was received from Mr. Irungu Houghton a member of the public to raise a query on police reforms. The request was declined on grounds that the standing orders required that any representations from the public be submitted by written statements on oath (affidavits).

6. Conclusion

The Chairpersons thanked the Members and the nominee for their patience. They then informed the meeting that the next steps would be drafting of the Committee Report for tabling in the two Houses of Parliament.

MIN. NO. IG/16/2022

ANY OTHER BUSINESS

There was no other business for discussion at the meeting

MIN. NO. IG/17/2022

DATE OF NEXT MEETING & ADJOURNMENT

The meeting was adjourned at 2.15 p.m. The next meeting would be held on notice.

SIGNED: 

SEN. GABRIEL TONGOYO, MP

DATE: 9/11/2022

SIGNED: 

SEN. WILLIAM CHEPTUMO, CBS

DATE: 9.11.2022

**MINUTES OF THE FOURTH SITTING OF THE NATIONAL ASSEMBLY
DEPARTMENTAL COMMITTEE ON ADMINISTRATION AND INTERNAL
AFFAIRS AND THE SENATE STANDING COMMITTEE ON NATIONAL
SECURITY, DEFENCE AND FOREIGN RELATIONS HELD ON WEDNESDAY,
9TH NOVEMBER, 2022 AT 9.30 A.M. IN LOITA ROOM, FIRST FLOOR, EMARA
OLE SERENI**

PRESENT

NATIONAL ASSEMBLY

1. Hon. Gabriel Tongoyo, MP - Chairperson
2. Hon. Col. (Rtd.) Dido Ali Raso, MBS, MP - Vice-Chairperson
3. Hon. George Peter Kaluma, MP
4. Hon. Joshua Aduma Owuor, MP
5. Hon. Sarah Korere Paulata, MP
6. Hon. Liza Chelule, MP
7. Hon. Oku Edward Kaunya, MP
8. Hon. Rozaah Buyu Akinyi, MP
9. Hon. Caroline Jeptoo Ng'elechei, MP
10. Hon. Francis Kipyegon Sigei, MP
11. Hon. Hussein Weytan Mohammed, MP
12. Hon. Fatuma Abdi Jehow, MP
13. Hon. Fred Kapondi Chesebe, MP
14. Hon. Kahangara Joseph Mburu, MP
15. Hon. Protus Akujah, MP

PRESENT

SENATE

1. Sen. William Cheptumo Kipkiror, CBS, MP - Chairperson
2. Sen. Abdul Mohammed Haji, MP
3. Sen. Julius Murgor Recha, MP
4. Sen. George Mungai Mbugua, MP
5. Sen. Joseph Githuku Kamau, MP
6. Sen. (Prof.) Tom Odhiambo Ojienda, SC

ABSENT WITH APOLOGY

SENATE

1. Sen. Karen Njeri Nyamu, MP - Vice-Chairperson
2. Sen. Fatuma Adan Dullo, CBS, MP
3. Sen. Lenku Ole Kanar Seki, MP

SECRETARIAT

1. Mr. Adan Gindicha - Senior Clerk Assistant (NA)
2. Mr. Jeremy Chabari - Legal Counsel I (Senate)
3. Mr. Philip Lekarkar - Clerk Assistant II (NA)

- | | |
|-------------------------|---------------------------------|
| 4. Ms. Carol Kirorei | - Clerk Assistant II (Senate) |
| 5. Mr. Khatib Omar | - Clerk Assistant III (Senate) |
| 6. Mr. Bernard Njeru | - Clerk Assistant III (NA) |
| 7. Mr. Gideon Kipkogei | - Clerk Assistant III (NA) |
| 8. Ms. Lorna Okatch | - Research Officer III (Senate) |
| 9. Ms. Janice Lekuton | - Research Officer III (Senate) |
| 10. Mr. Mburu Maina | - Research Officer III (NA) |
| 11. Mr. Delvin Onyancha | - Research Officer III (NA) |
| 12. Mr. Mohamed Said | - Serjeant-At-Arms (NA) |
| 13. Mr. Patrick Murindo | - Serjeant-At-Arms (Senate) |

MIN. NO. IG/18/2022

PRAYER

The meeting was called to order at 9.10 a.m. followed by a word of prayer.

MIN. NO. IG/19/2022

ADOPTION OF THE AGENDA

The agenda of the meeting was adopted having been proposed by Sen. Sen. (Prof.) Tom Ojienda, SC and seconded by Hon. Hussein Weytan Mohammed, MP as follows –

1. Prayer
2. Adoption of the Agenda
3. Confirmation of previous Minutes
4. Matters arising from the previous Minutes
5. Any Other Business
6. Date of the Next Meeting and Adjournment

MIN. NO. IG/20/2022

CONFIRMATION OF PREVIOUS MINUTES

1. The Minutes of the First Sitting held on Monday, 7th November, 2022 were confirmed as a true record of the proceedings having been proposed by Hon. Francis Sigei, MP and seconded by Sen. George Mbugua, MP;
2. The Minutes of the Second Sitting held on Tuesday, 8th November, 2022 were confirmed as a true record of the proceedings having been proposed by Sen. Abdul Haji, MP and seconded by Hon. Hussein Weytan, MP; and
3. The Minutes of the Third Sitting held on Tuesday, 8th November, 2022 were confirmed as a true record of the proceedings having been proposed by Hon. Kahangara Mburu, MP and seconded by Hon. Fatuma Abdi Jehow, MP.

MIN. NO. IG/21/2022

MATTERS ARISING FROM PREVIOUS MINUTES

Under Min. No. IG/15/2022 Approval hearing for the Eng. Japhet Koome Nchebere nominee for appointment to the position of Inspector-General

The Committee noted that some queries were missing from the list of questions captured. The secretariat was tasked to include all questions posed by the Members for record purposes.

MIN. NO. IG/22/2022

ANY OTHER BUSINESS

There were no other business discussed in the meeting.

MIN. NO. IG/23/2022

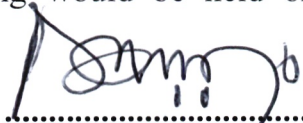
**DATE OF THE NEXT MEETING AND
ADJOURNMENT**

The meeting was adjourned at 9.55 a.m. and the next meeting would be held on Wednesday, 9th November, 2022 at 10.30am

SIGNED: 

SEN. GABRIEL TONGOYO, MP

DATE: 9/11/2022

SIGNED: 

SEN. WILLIAM CHEPTUMO, CBS

DATE: 09-01-2022

**MINUTES OF THE FIFTH SITTING OF THE NATIONAL ASSEMBLY
DEPARTMENTAL COMMITTEE ON ADMINISTRATION AND INTERNAL
AFFAIRS AND THE SENATE STANDING COMMITTEE ON NATIONAL
SECURITY, DEFENCE AND FOREIGN RELATIONS HELD ON WEDNESDAY,
9TH NOVEMBER, 2022 AT 10.00 A.M. IN LOITA ROOM, FIRST FLOOR,
EMARA OLE SERENI**

PRESENT

NATIONAL ASSEMBLY

1. Hon. Gabriel Tongoyo, MP - Chairperson
2. Hon. Col. (Rtd.) Dido Ali Raso, MBS, MP - Vice-Chairperson
3. Hon. George Peter Kaluma, MP
4. Hon. Joshua Aduma Owuor, MP
5. Hon. Sarah Korere Paulata, MP
6. Hon. Liza Chelule, MP
7. Hon. Oku Edward Kaunya, MP
8. Hon. Rozaah Buyu Akinyi, MP
9. Hon. Caroline Jeptoo Ng'elechei, MP
10. Hon. Francis Kipyegon Sigei, MP
11. Hon. Hussein Weytan Mohammed, MP
12. Hon. Fatuma Abdi Jehow, MP
13. Hon. Fred Kapondi Chesebe, MP
14. Hon. Kahangara Joseph Mburu, MP
15. Hon. Protus Akujah, MP

PRESENT

SENATE

1. Sen. William Cheptumo Kipkiror, CBS, MP - Chairperson
2. Sen. Abdul Mohammed Haji, MP
3. Sen. Julius Murgor Recha, MP
4. Sen. George Mungai Mbugua, MP
5. Sen. Joseph Githuku Kamau, MP
6. Sen. (Prof.) Tom Odhiambo Ojienda, SC

ABSENT WITH APOLOGY

SENATE

1. Sen. Karen Njeri Nyamu, MP - Vice-Chairperson
2. Sen. Fatuma Adan Dullo, CBS, MP
3. Sen. Lenku Ole Kanar Seki, MP

SECRETARIAT

1. Mr. Adan Gindicha - Senior Clerk Assistant (NA)
2. Mr. Jeremy Chabari - Legal Counsel I (Senate)
3. Mr. Philip Lekarkar - Clerk Assistant II (NA)

- | | |
|-------------------------|---------------------------------|
| 4. Ms. Carol Kirorei | - Clerk Assistant II (Senate) |
| 5. Mr. Khatib Omar | - Clerk Assistant III (Senate) |
| 6. Mr. Bernard Njeru | - Clerk Assistant III (NA) |
| 7. Mr. Gideon Kipkogei | - Clerk Assistant III (NA) |
| 8. Ms. Lorna Okatch | - Research Officer III (Senate) |
| 9. Ms. Janice Lekuton | - Research Officer III (Senate) |
| 10. Mr. Mburu Maina | - Research Officer III (NA) |
| 11. Mr. Delvin Onyancha | - Research Officer III (NA) |
| 12. Mr. Mohamed Said | - Serjeant-At-Arms (NA) |
| 13. Mr. Patrick Murindo | - Serjeant-At-Arms (Senate) |

MIN. NO. IG/24/2022

PRAYER

The meeting was called to order at 10.10 a.m. followed by a word of prayer.

MIN. NO. IG/25/2022

ADOPTION OF THE AGENDA

The agenda of the meeting was adopted having been proposed by Sen. (Prof.) Tom Ojienda, SC and seconded by Hon. Hussein Weytan Mohammed, MP as follows –

1. Prayer
2. Adoption of the Agenda
3. Consideration and adoption of the Report on the approval hearing for Eng. Japhet Koome Nchebere the nominee for the position of Inspector-General of the National Police Service
4. Any Other Business
5. Date of the Next Meeting and Adjournment

MIN. NO. IG/26/2022

CONSIDERATION AND ADOPTION OF THE REPORT ON THE APPROVAL HEARING FOR ENG. JAPHET KOOME NCHEBERE, NOMINEE FOR THE POSITION OF INSPECTOR

Members considered the report on the approval hearing for Eng. Japhet Koome Nchebere the nominee for appointment to the position of Inspector-General of the National Police Service.

Save for proposed amendments, the Committees adopted the Report after being proposed by Sen. Abdul Haji and seconded by Hon. Sarah Korere, MP.

MIN. NO. IG/27/2022

ANY OTHER BUSINESS

There were no other business discussed in the meeting.

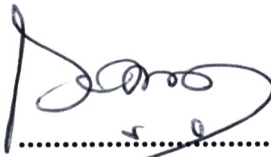
MIN. NO. IG/28/2022 ADJOURNMENT

The meeting was adjourned at 11.00 a.m.

SIGNED: 

SEN. GABRIEL TONGOYO, MP

DATE: 9/11/2022

SIGNED: 

SEN. WILLIAM CHEPTUMO, CBS

DATE: 9.11.22.

ANNEX 3



D/DC
Please deal
04/10/22

EXECUTIVE OFFICE OF THE PRESIDENT
HEAD OF THE PUBLIC SERVICE

Telegraphic Address
Telephone: +254-20-2227436

STATE HOUSE
P.O. Box 40530-00100
Nairobi, Kenya

When replying please quote

OP/CAB.26/4A VOL.I/(46)

Ref. No.
and date

SECRET

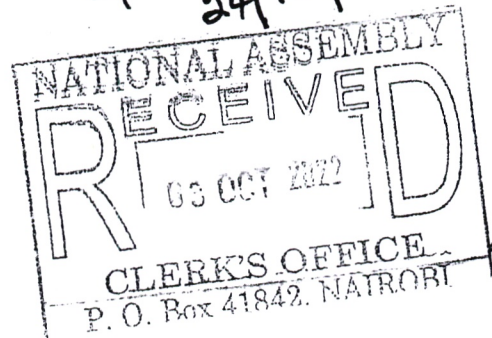
Philip Lekarakat

29th September, 2022

Kindly facilitate

24/10/22

Hon. Moses Francis Masika Wetangula, EGH
Speaker
The National Assembly
Parliament of Kenya
Parliament Building
NAIROBI



Dear

TRANSMITTAL LETTER

PARLIAMENTARY APPROVAL OF THE NOMINEE FOR APPOINTMENT AS THE INSPECTOR-GENERAL OF THE NATIONAL POLICE SERVICE

It is most graciously notified that **His Excellency Hon. Dr. Willam Samoei Ruto Ph.D., C.G.H., President and Commander-in-Chief of the Kenya Defence Forces** has in exercise of the constitutional prerogative vested in the Head of State and Government, and pursuant to the **Article 245 (2) (a) of the Constitution**, nominated **Eng. Japhet Koome Nchebere**, for appointment as the Inspector-General of the National Police Service.

In that regard, this transmittal for parliamentary approval is made in accordance with the procedure set out in **Sections 3 and 5 of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011)**.

To aid the August House in its consideration and approval processes, kindly be pleased to receive the **Certificate of Presidential Nomination No. 4 of 2022**, together with the Nominee's Curriculum Vitae and Testimonials.

As we set our sights on continuing the transformation of the National Police Service, the House is urged to prioritize the consideration of the Nominee.

SECRET

Yours

JOSEPH K. KINYUA, EGH
HEAD OF THE PUBLIC SERVICE

Encls.

Copy to: Hon. Kimani Ichungwa
Majority – Leader (*Designate*)
The National Assembly
Parliament Building
NAIROBI

Mr. Davis Chirchir
Chief of Staff
Executive Office of the President
NAIROBI

Ms. Serah Kioko, MBS
Ag. Clerk
The National Assembly
Parliament of Kenya
NAIROBI

STAMPED FOOTER



**THE PRESIDENCY
EXECUTIVE OFFICE OF THE PRESIDENT
HEAD OF THE PUBLIC SERVICE**

Telegraphic Address
Telephone: +254-20-2227436
When replying please quote

OP/CAB.26/4A VOL.I/(46)

STATE HOUSE

P.O. Box 40530-00100

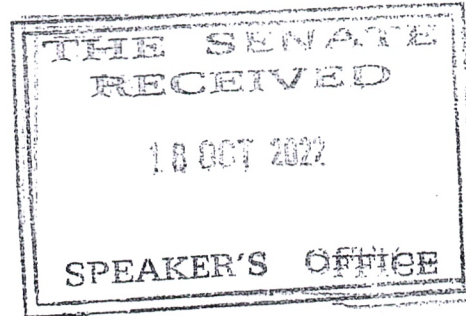
Nairobi, Kenya

29th September, 2022

Ref. No.
and date

SECRET

Hon. Amason Kingi Jeffa, EGH
Speaker of the Senate
Parliament Buildings
NAIROBI



Dear *Hon Kingi,*
TRANSMITTAL LETTER

PARLIAMENTARY APPROVAL OF THE NOMINEE FOR APPOINTMENT AS THE INSPECTOR-GENERAL OF THE NATIONAL POLICE SERVICE

It is most graciously notified that **His Excellency Hon. Dr. William Samoei Ruto Ph.D., C.G.H., President and Commander-in-Chief of the Kenya Defence Forces** has in exercise of the constitutional prerogative vested in the Head of State and Government, and pursuant to the **Article 245 (2) (a) of the Constitution**, nominated **Eng. Japhet Koome Nchebere**, for appointment as the Inspector-General of the National Police Service.

In that regard, this transmittal for parliamentary approval is made in accordance with the procedure set out in **Sections 3 and 5 of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011)**.

To aid the August House in its consideration and approval processes, kindly be pleased to receive the **Certificate of Presidential Nomination No. 4 of 2022**, together with the Nominee's Curriculum Vitae and Testimonials.

As we set our sights on continuing the transformation of the National Police Service, the House is urged to prioritize the consideration of the Nominee.

Yours *Sincerely,*
Joseph K. Kinyua

JOSEPH K. KINYUA, EGH
HEAD OF THE PUBLIC SERVICE

Glerik
Kushy note
At. Hon. Speaker.
[Signature]
19/10/22

SECRET

SECRET

Encls.

Copy to: Mr. Jeremiah Nyengenyé, CBS
Clerk of the Senate
Parliament Buildings
NAIROBI

SECRET



**PRESIDENTIAL
NOMINATION NO. 4 of 2022**

THE CONSTITUTION OF KENYA

**NOMINATION
for
STATE APPOINTMENT**

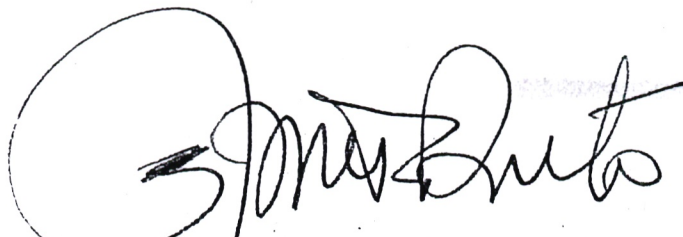
IN EXERCISE of the powers conferred by Article 245 (2) (a) of the Constitution of Kenya, **I, WILLIAM SAMOEI RUTO**, President and Commander-in-Chief of the Kenya Defence Forces nominates —

ENG. JAPHET KOOME NCHEBERE

for appointment as the Inspector-General of the National Police Service.

ISSUED under the **HAND AND SEAL** of the President at State House, Nairobi this 27th day of September 2022.




WILLIAM SAMOEI RUTO,
President.



ANNEX 4

CURRICULUM VITAE

NAME: JAPHET KOOME NCHEBERE
ID. NO. 8813005
PASSPORT NO: BK 057024
EMAIL ADDRESS: jnkoome@yahoo.com

PHONE NUMBER: 0726 303308
POSTAL ADDRESS: P. O. BOX 189 - 00515 NAIROBI
DATE OF BIRTH: 2ND FEBRUARY, 1967
TRIBE: MERU
HOME COUNTY: MERU
CONSTITUENCY: NORTH IMENTI
GENDER: MALE
MARITAL STATUS: MARRIED WITH TWO ADULT BOYS

PERSONAL OBJECTIVE

I am self-motivated, reliable, responsible, hardworking and disciplined Police Officer with clean record of service.

CORE SKILLS

- Registered Graduate Civil Engineer with Engineers Registration Board No.B4771.
- Competent and qualified Police commander at all levels.

EDUCATION BACKGROUND AND PROFESSIONAL TRAINING

BSC IN CIVIL ENGINEERING DEGREE - University of Nairobi -1990
KACE - MATHS, PHYSICS, CHEMISTRY AND GENERAL PAPER - THREE PRINCIPLES AND ONE SUBSIDIARY - 14 POINTS - KAGUMO HIGH SCHOOL - 1986
KCE - DIVISION ONE - MERU TECHNICAL HIGH SCHOOL - 1984
CPE - 30 POINTS - MARSABIT PRIMARY SCHOOL - 1980

EMPLOYMENT AND JOB RELATED TRAINING

- Countering Violence Extremism - February, 2016
- Regional Senior Mission Leaders Course - October, 2013
- Governance and Public Management - January, 2013
- Strategic Leadership Development Programme - August, 2012
- National Defence College Course - 2007
- Senior Command Course - 2005

- Transformational Organizational Culture for maximum growth- May 2004
- Public service Integrity Programme Certificate - March 2004
- Instructors' Techniques Course - October 2003
- Instructional Techniques Course - October 2003
- Good Cooperate Governance Seminar - April, 2003
- Senior Police Officers Management Course - October, 2001
- Institute of Advanced Technology/Computer Programme - September 2001
- Principle Based Leadership course - August 2001
- Major Crime Management Course - March 1999
- Crisis Response Team Training Louisiana Police Academy, USA- Oct. 1999
- Police Higher Training Course - 1998
- Police Middle Management Course- 1997
- Leadership Development Course - March 1992
- Police Inspectorate Course - 1992
- Police Basic Training Course - 1991

WORK EXPERIENCE

- Commandant , National Police College, Main Campus Kiganjo - November, 2019 to date.
- Principal Deputy to Deputy Inspector General, Kenya Police Service - February, 2018 – October, 2019.
- Regional Police Commander, Nairobi City - September, 2015 to February 2018.
- Director of Planning, Kenya Police Service - 2014 to August, 2015.
- Deputy Director of Planning, Kenya Police Service - 2005 - 2014
- Officer in Charge Practical Police work at Kiganjo Police Training College - July 2003 – 2004.
- OCPD Central Police Division - 2002 to June 2003
- OCPD Buruburu Division - May to December 2001
- OCPD Maragua Division - January to May, 2001
- OCPD Machakos Division - 2000
- Deputy OCPD Buruburu Division - 1998 – 1999

- Group Commander in Anti-Stock Theft Unit - 1993
- Police constable in the City of Nairobi - 1991 to 1993

OTHER POSITIONS HELD CURRENTLY

- The Chairman, Task Force on the Proposed National Police Service University College.
- The Alternate Council member, National Intelligence and Research University College.
- The Chairman, Board of Management, Utumishi Academy School(National School)
- The Chairman, Board of Management, Utumishi Girls' school (National School)

ACHIEVEMENTS

- Operational Commander for various Successful Major Security Operations in the Country such as:-
 - Tokyo International Conference on African Development – Nairobi.
 - United Nations Conference on Trade and Development - Nairobi.
 - Pope Francis visit to Nairobi, Kenya.
 - General Elections of the Year 2017 in Nairobi City.

CAREER PROGRESSION

- Police Constable - 1991 – 1992
- Inspector of Police - 1993 – 1995
- Chief Inspector of Police - 1996 – 1998
- Superintendent of Police - 1998 – 2001
- Senior superintendent of Police - 2001 – 2004
- Assistant Commissioner of Police - 2004 – 2005
- Senior Assistant commissioner of Police - 2006 – 2014
- Commissioner of Police - 2014 - 2017
- Assistant Inspector general - 2017 – 2019
- Senior Assistant Inspector General - 2019 to date

HONOURS AND AWARDS

- Head of State Commendation (HSC)
- Moran of Burning spear (MBS)
- Elder of Burning spear (EBS)
- National defence College – ndc(K)



HOBBIES AND INTERESTS

- Mentoring and Training Senior/Junior Police Officers.
- Farming

REFEREES

Mr. Edward Njoroge Mbugua, CBS, OGW, ndc(K),
Deputy Inspector General,

Kenya Police Service,
Police Headquarters,
P. O. Box 30083 - 00100,
NAIROBI.



REPUBLIC OF KENYA

Engineers Registration Board



This is to certify that

Japhet Kooma Mchebera

has been duly registered as a

Graduate Engineer

pursuant to and in accordance with the provisions of the Engineers Registration Amendment Act 1978, and that on the 23rd day of January ~ 2008

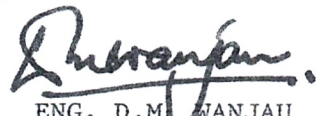
such name was entered in the Register of Graduate Engineers under the Serial Number B 4771 Given under our hands and Common Seal of the Registration of Engineers Board, at Nairobi this 23rd day of January ~ 2008


ENG. M.S.M. KAMAU

Chairman


ENG. G.M. ARASA

Registrar


ENG. D.M. WANJAU
Member

UNIVERSITY OF NAIROBI



This is to certify that

Japhet Koome Nchebere

having satisfied the requirements
for the award of the degree of the

**BACHELOR OF SCIENCE
(IN CIVIL ENGINEERING)**

Pass

was admitted to the degree
at a Congregation held at
this University on the

Twenty Second Day of October in the Year
1990

Philip M. Mbitia

VICE - CHANCELLOR

N. D. Bwibo

DEPUTY VICE - CHANCELLOR (ACADEMIC AFFAIRS)

THE KENYA NATIONAL EXAMINATIONS COUNCIL



This is to certify that the candidate named below sat for the Examination for the Kenya Advanced Certificate of Education and qualified for the award of a

KENYA ADVANCED CERTIFICATE OF EDUCATION

The candidate passed at the level shown (Principal or Subsidiary) in the subject(s) named and attained the Grade(s) as indicated.

JAPHET KIDME HCHEBERE

22093/515

KESUIC HIGH SCHOOL

		<u>Grade</u>
GENERAL PAPER	SUBSIDIARY	
MATHEMATICS (PT 5)	PRINCIPAL	B
PHYSICS	PRINCIPAL	C
CHEMISTRY	PRINCIPAL	C

SUBJECTS ACCORDED FOUR

EXAMINATION OF NOVEMBER/DECEMBER 1986

Secretary

Kenya National Examinations Council

Chairman

Kenya National Examinations Council

A 092288

(See overleaf)

THE KENYA NATIONAL EXAMINATIONS COUNCIL



This is to certify that the candidate named below sat for the Examination for the Kenya Certificate of Education and qualified for the award of a

KENYA CERTIFICATE OF EDUCATION

DIVISION I

THE CANDIDATE REACHED THE GRADE SHOWN IN THE SUBJECTS NAMED

JAPHET KOOPE WCHEEBERE

30602/084

MERU TECHNICAL SCHOOL

	<u>Grade</u>
ENGLISH LANGUAGE	5
LITERATURE IN ENGLISH	6
GEOGRAPHY	4
LUGHA YA KISWAHILI	7
MATHEMATICS	1
PHYSICAL SCIENCE	1
CARPENTRY & JOINERY TECH.	3
CARPENTRY & JOINERY APPLC	3
TECHNICAL DRAWING (BUILD)	4

SUBJECTS NAMED NINE

SUBJECTS PASSED NINE

EXAMINATION OF NOVEMBER/DECEMBER 1984

Secretary

Kenya National Examinations Council

Chairman

Kenya National Examinations Council

O 306929

(See overleaf)

Certificate of Primary Education

This is to certify that the candidate named below sat the Examination for C.P.E. in the year 1980 and reached the Grades shown in the Subjects named:-

SCHOOL - 35002 MARSABIT

CANDIDATE - 35002014 JAPHET KOOME

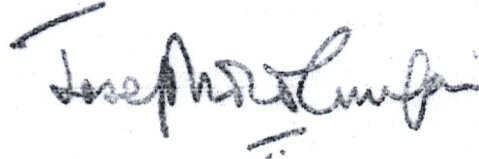
	GRADE
ENGLISH	C+
MATHEMATICS	A-
GENERAL SUBJECTS (History, Civics, Geography, Natural Science, Agriculture)	A

A=Very Good B=Good C=Satisfactory D=Weak E=Very Weak

DECEMBER 1980



Secretary



Chairman

This Certificate was issued without any alteration whatsoever.



UNIVERSITY OF NAIROBI

UNDERGRADUATE ACADEMIC TRANSCRIPT

Name of Student: NCHEBERE, JAPHET KOOME Registration No.: F16/5261/87
 Faculty: ENGINEERING Degree Programme: B.Sc(CIVIL ENG.)
 Date of Admission: JUNE, 1987 Academic Year: 1989/90
 Year of Study: THIRD

Subject/Course	Descriptive Title of Course	Academic Year Hours	Grade
FCE301	THEORY OF STRUCTURES IV	45	E*
FCE331/2	STRUCTURAL DESIGN	52	C
FCE311	SOIL MECHANICS	52	C
FCE321	FLUID MECHANICS	52	C
FCE343/4	TRANSPORTATION ENGINEERING	52	D
FCE383/4	PUBLIC HEALTH ENGINEERING	45	C
FCE381/2	WATER RESOURCES ENGINEERING	45	C
FCE390	CIVIL ENGINEERING PROJECT	52	D

* - PASS AFTER RE-SIT

RECOMMENDATION: PASS. AWARDED THE DEGREE OF BACHELOR OF SCIENCE IN CIVIL ENGINEERING AT PASS LEVEL.

The grading system:

- 100% - Excellent - First Class Honours
- 69% - Good - Second Class Honours, Upper Division
- 59% - Satisfactory - Second Class Honours, Lower Division
- 49% - Pass - Pass
- Below - Fail.

Signed: _____

REGISTRAR EXAMINATIONS
ACADEMIC DIVISION
15 NOV 1990
[Signature]

SECRET 10



UNIVERSITY OF NAIROBI

UNDERGRADUATE ACADEMIC TRANSCRIPT

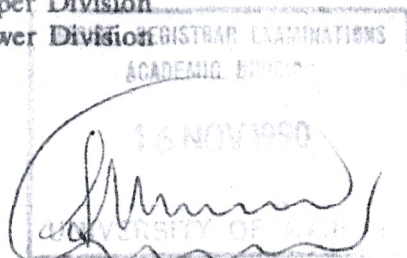
Name of Student: NCHEBERE, JAPHET KOOME Registration No.: F16/5261/87
 Faculty: ENGINEERING Degree Programme: B.Sc(CIVIL ENG.)
 Date of Admission: JUNE, 1987 Academic Year: 1988/90
 Year of Study: SECOND

Subject/Course	Descriptive Title of Course	Academic Year Hours	Grade
FCE201/2	THEORY OF STRUCTURES	75	D
FCE211/2	SOIL MECHANICS	45	C
FCE221/2	FLUID MECHANICS	45	A
FCE231/2	STRUCTURAL DESIGN	75	B
FCE241/2	CIVIL ENGINEERING MATERIALS	45	C
FCE251	ENGINEERING SURVEYING	65	C
FCE261/2	MATHEMATICS	52	C
FCE263	COMPUTER PROGRAMMING	52	D
FCE271/2	ENGINEERING MANAGEMENT	45	B
FCE281/2	HYDROLOGY AND PUBLIC HEALTH	45	C

RECOMMENDATION: PASS.PROCEED TO THIRD YEAR

Key to the grading system:

A = 70% - 100% - Excellent - First Class Honours
 B = 60% - 69% - Good - Second Class Honours, Upper Division
 C = 50% - 59% - Satisfactory - Second Class Honours, Lower Division
 D = 40% - 49% - Pass - Pass
 E = 39% and Below - Fail.



Date issued: _____

Signed: _____

REGISTRAR



UNIVERSITY OF NAIROBI

UNDERGRADUATE ACADEMIC TRANSCRIPT

Name of Student: NCHEBERE, JAPHET KOOME Registration No.: F16/5261/87
 Faculty: ENGINEERING Degree Programme: B.SC.(CIVIL)
 Date of Admission: JUNE, 1987 Academic Year: 1987/88
 Year of Study: FIRST

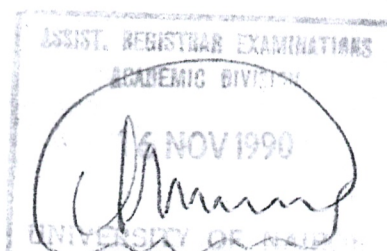
Subject/Course	Descriptive Title of Course	Academic Year Hours	Grade
FCE 101/2	Theory of Structures	90	D
FCE 111/2	Engineering Geology	104	B
FCE 121/2	Fluid Mechanics	104	C
FCE 131/2	Strength of Materials	90	C
FCE 141/2	Civil Engineering Drawing	104	B
FCE 151/2	Engineering Surveying	90	B
FCE 161/2	Mathematics	90	C
FCE 172	Economics	52	C

RECOMMENDATION:

Pass. Proceed to Second Year.

Key to the grading system:

A = 70% - 100% - Excellent
 B = 60% - 69% - Good
 C = 50% - 59% - Satisfactory
 D = 40% - 49% - Pass
 E = 39% and Below - Fail



Date issued: _____

Signed: _____
REGISTRAR

CERTIFICATE OF BIRTH

Birth in the MERU District in the EASTERN Province	
No. 2405145 /19 99	Where Born Giaki Name Japhet Koome..
Date of Birth 2nd Feb. 1967	Sex Male Name and Surname of Father Dickson M'Nchebere Rikuura..
Name and Maiden Name of Mother Harriet Nkirote MUTungi..	
Signature, Description and Residence of Informant Sgd. Self	
Signature of Registering Officer JOSEPH IRERI	Date of Registration 13th August 1999
Baptismal Name if added or altered after Registration of Birth	
Certified to be a true copy of a return/an entry in the Register of Births in the District above mentioned.	
Given under the seal of the Principal Registrar on the 13th day of August 19 99	

This certificate is issued in pursuance of the Births and Deaths Registration Act (Cap. 149) which provides that a certified copy of any entry in any register or return purporting to be sealed or stamped with the seal of the Principal Registrar shall be received as evidence of the dates and facts therein without any or other proof of such entry.

Typed by: (**J.N.**)

CA.2632/A of 13th August 1999.

Checked by: ()

Auth. No.4219/GA of 13th August 1999.

FEE PAID: Fifty Shillings

COME TAX DEPARTMENT

PERSONAL IDENTIFICATION NUMBER CERTIFICATE



IDENTIFICATION NUMBER

IDENTIFICATION NUMBER

2000000000

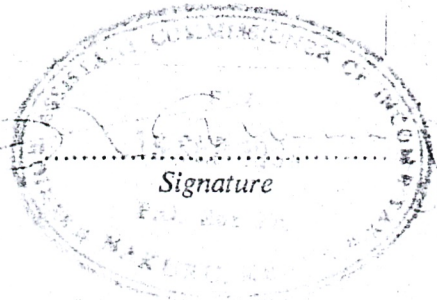
0000000000

DATE OF BIRTH:

DATE OF BIRTH:

19.09.92

PIN 1



Certified true Copy of the Original

Signature:

For: Principal Secretary

Interior Ministry

Kenya Police Service

P.O. Box 30083 - 00100, Nairobi

Certificate No. 44516



KENYA INSTITUTE OF ADMINISTRATION



This is to certify that

Japhet Koome

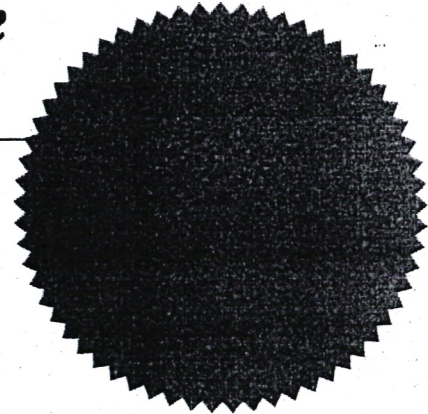
attended the

Strategic Leadership Development Programme

No.55/2012

and is hereby awarded this

Certificate



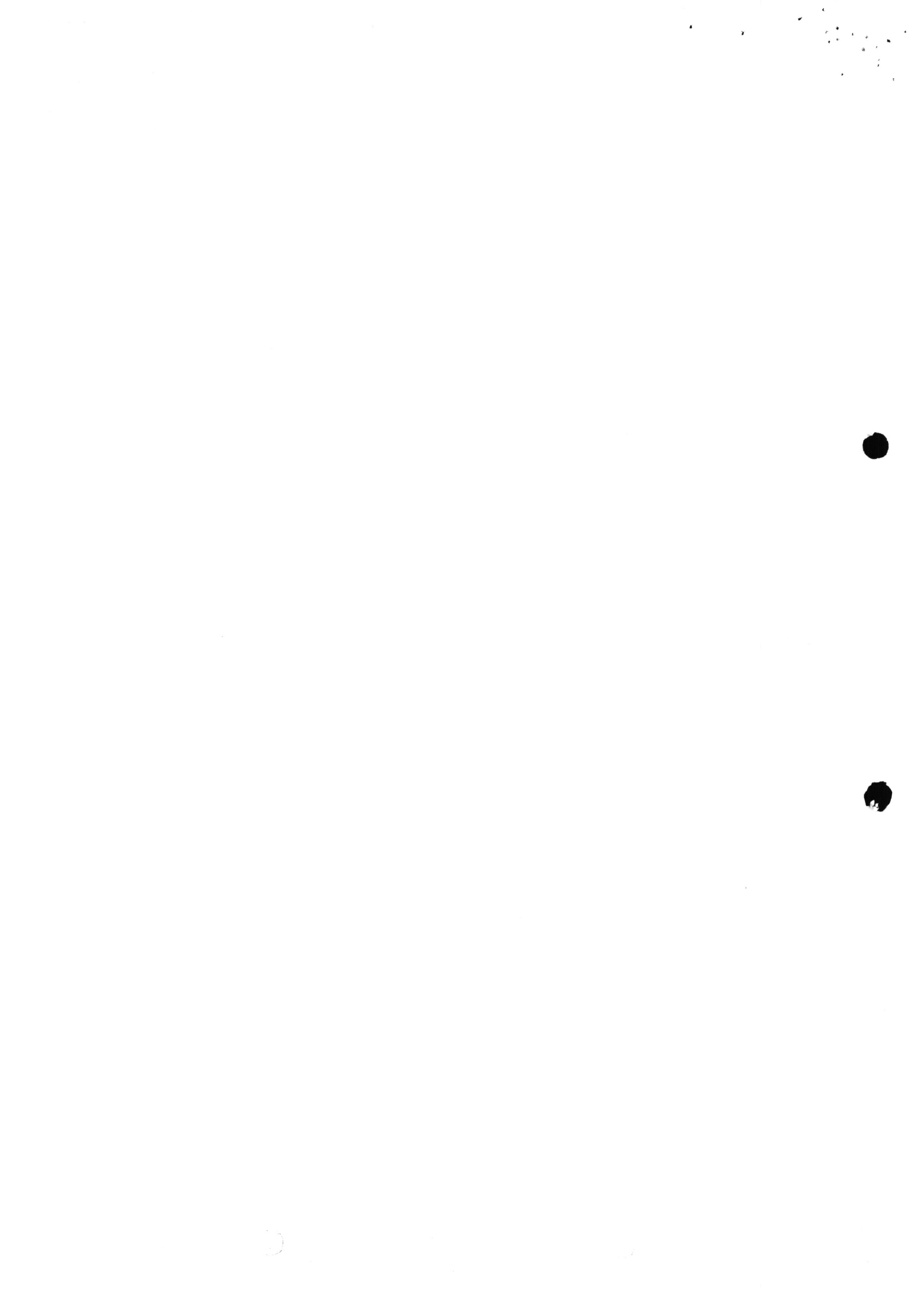
[Signature]

Deputy Director

Date *2 July - 10 August 2012*

[Signature]

Director and Chief Executive





REPUBLIC OF KENYA

To all and singular to whom these presents shall come, Greetings!

Know ye that, I, Mwai Kibaki

President and Commander-in-Chief of the Defence Forces of the Republic of Kenya

do hereby confer upon:

Japhet Koome Kchebere (S/A CP)

the honour and style of Moran in the Third Class of
The Order of the Burning Spear

Distinguished Services rendered
in recognition of
to the nation

In virtue of which, from this day... **he** shall be permitted to use and wear publicly the insignia of the Order according to the Class named, and shall at all times have and enjoy the honour and style of:

Moran of the Order of the Burning Spear

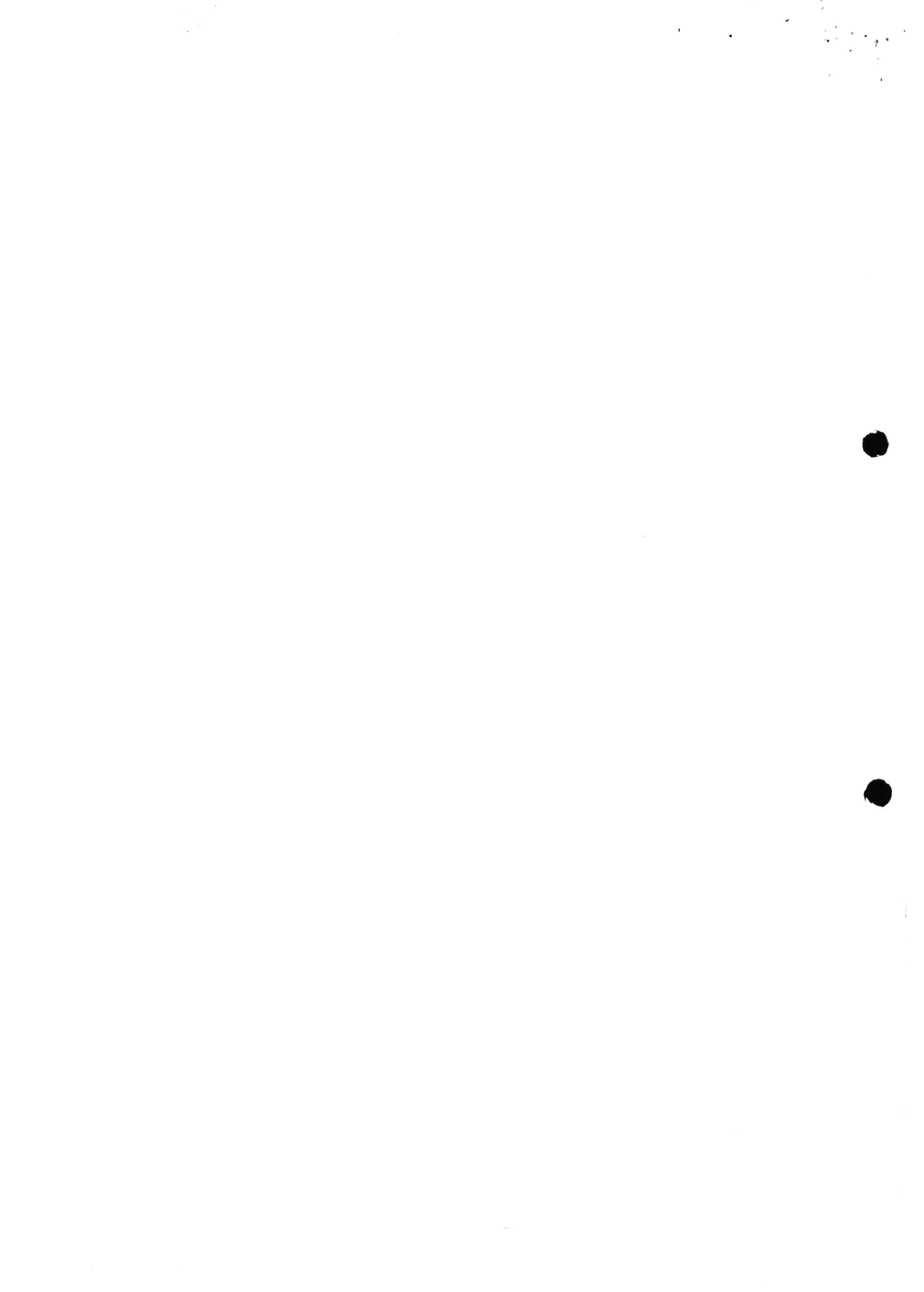
In testimony whereof, I have caused the Seal of the Republic of Kenya to be affixed.

Given under my hand at **Nairobi**

This **12th** day of **Dec** 20**10**

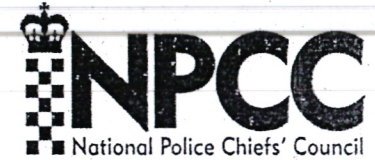
Mwai Kibaki

Mwai Kibaki
President and Commander-in-Chief
Republic of Kenya





British
High Commission
Nairobi



National Counter Terrorism Policing
Headquarters

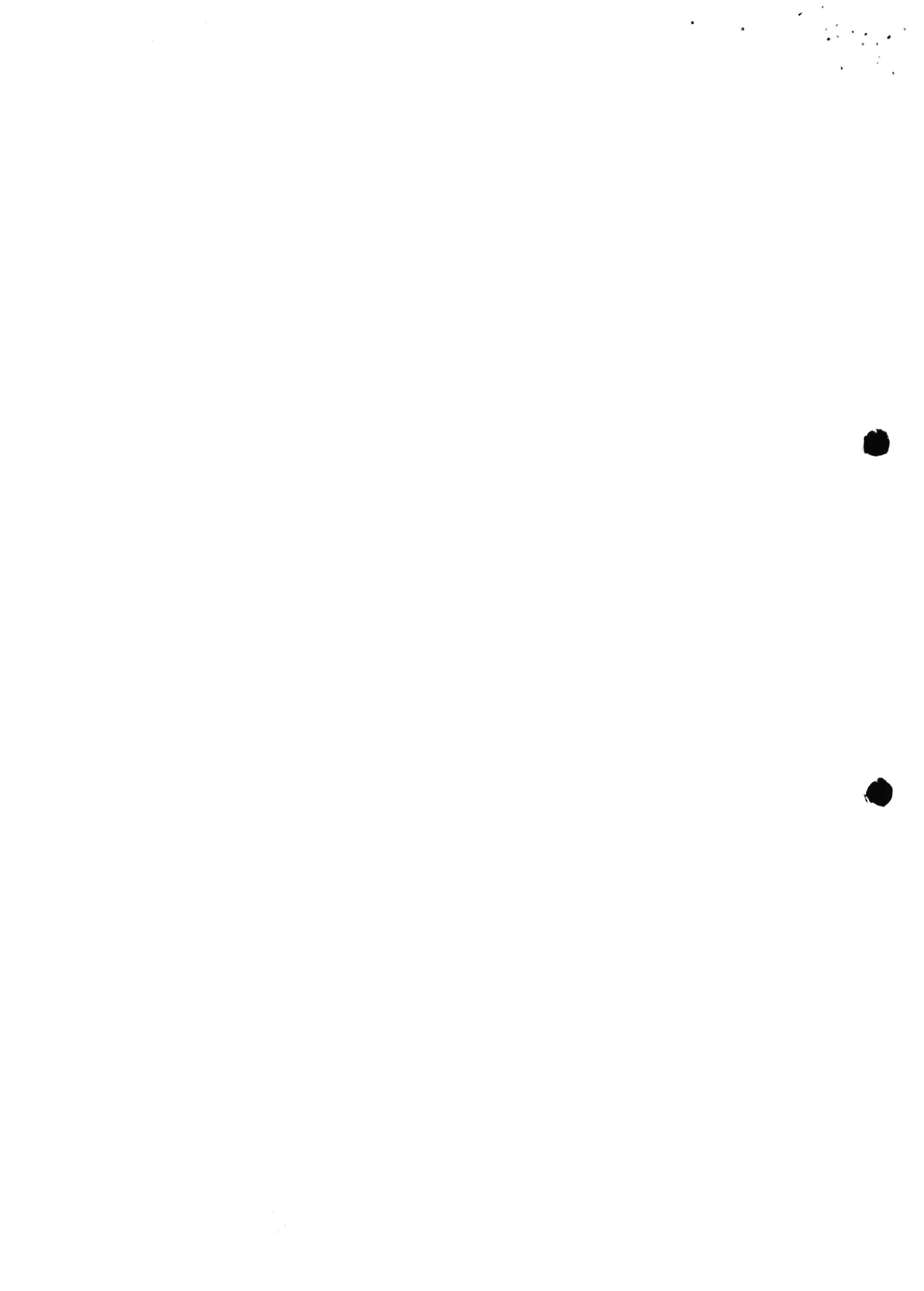
This is to certify that

.....**JAPHET KOOME**.....

completed the Countering Violent Extremism Workshop
for senior officers
between 10-11 February 2016

British High Commission Nairobi

Alan Lyon
UK National Prevent Coordinator
National Counter Terrorism Policing HQ



OFFICE OF THE PRESIDENT



KENYA POLICE COLLEGE

Certificate

This is to certify that: -

JAPHET KOOME NCHEBERE

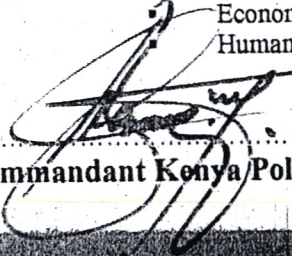
Has successfully completed the

SENIOR COMMAND COURSE NO. 8

held at the Kenya Police College- Kiganjo from 23rd January 2005 to 7th April 2005.

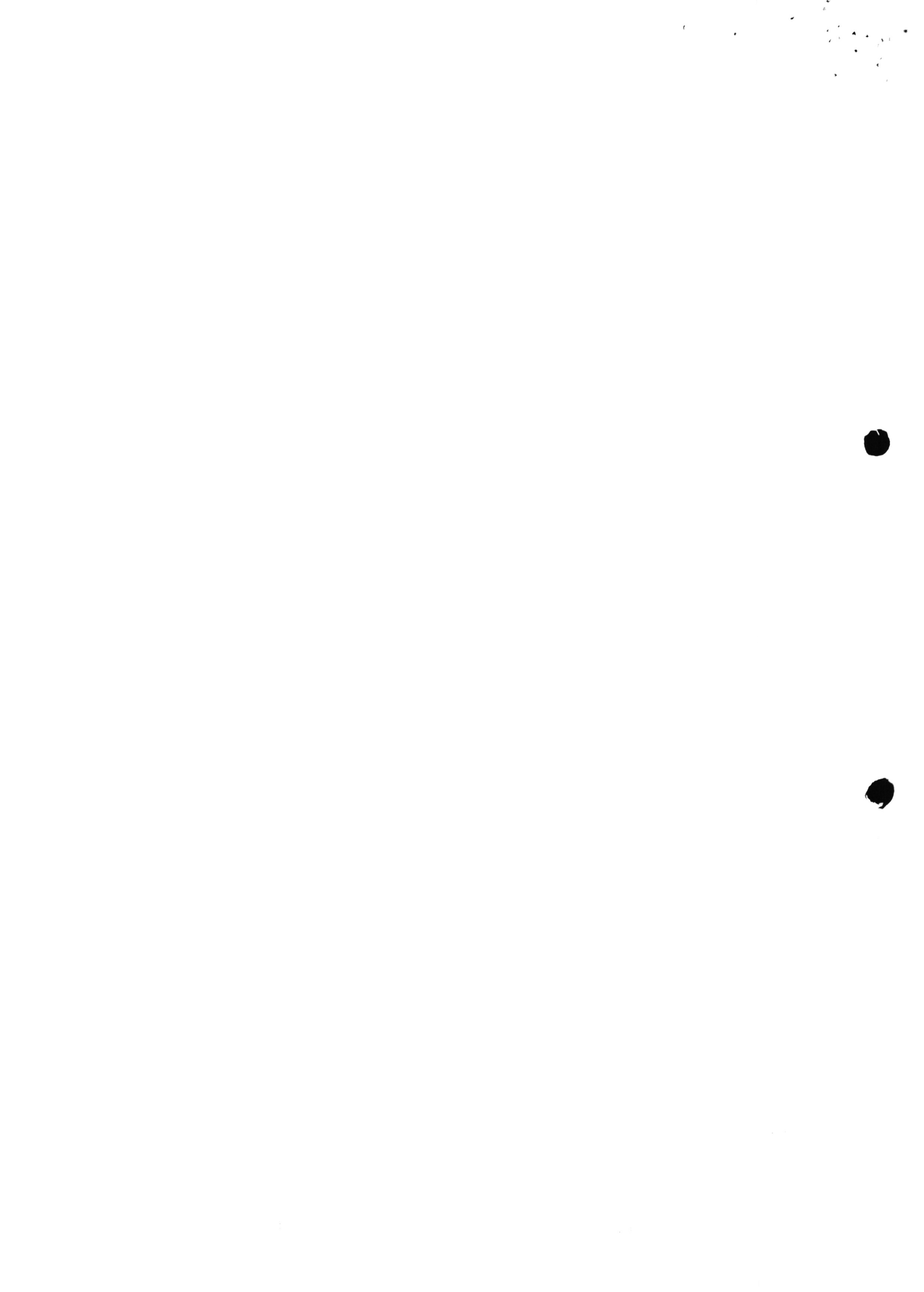
MAIN TOPICS COVERED:

- Philosophy and Styles of Policing
- Ethical issues in Policing
- Policy Formulation, Implementation and Evaluation
- Strategic Crime Prevention
- Police Responsibility to the Community
- The Police and Politics
- Economics of Policing
- Human Resource Development
- Management of Civil Disturbance
- Management of Stress
- Technological Aids to Policing
- Traffic Management
- Administrative Management
- Total Quality Management
- Management of Disasters
- Managing Change


.....
Commandant Kenya Police College



.....
Commissioner of Police





PEAK PERFORMANCE
CONSULTANTS

Transforming Organisational Culture For Maximum Growth

This is to certify that

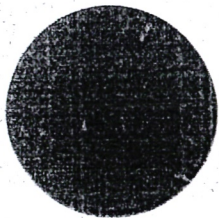
Japhet Koome

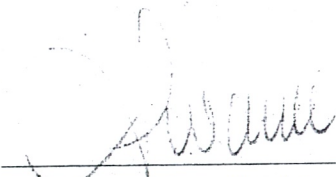
has attended the above course. By attending and completing this course you are now equipped with world class skills that will enable you raise the standards and values of any organisation.

You have now committed yourself to perform at levels far beyond expectation.

You are a true model for others to admire and follow.

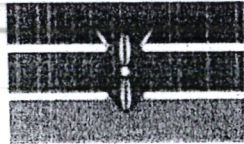
*And in recognition thereof is awarded
this certificate.*




James Gitau - Head Trainer & C.E.O.

Date:

26/07/04



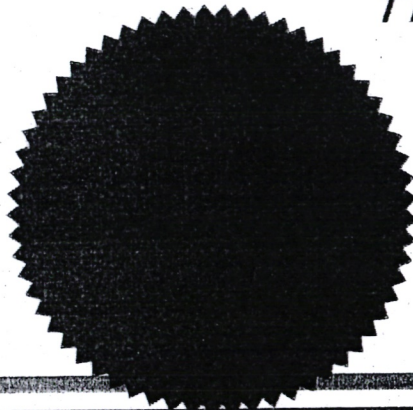
**INTERNATIONAL
PEACE SUPPORT TRAINING CENTRE
COURSE CERTIFICATE**

this is to certify that

Japhet N Koome S/ACP

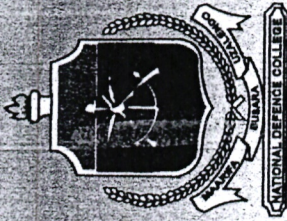
has successfully completed

*8th Regional Senior Mission Leaders Course held at
the Peace and Conflict Studies School, Karen
from 14 - 25 October 2013.*



Brigadier R G Kabage 'ndc' 'psc' (K)
Director
International Peace Support Training Centre

National Defence College KENYA



This is to certify that

Mr Japhet Hoome Schebere

of *Kenya Police*

graduated from the national defence college by successfully completing

NDC course No. *10-2007*

From *8th Jan 2007* To *26th Nov 2007*

26/11/2007
Karen Nairobi

Lieutenant General
Commandant

C. No. 119



KENYA POLICE COLLEGE

Certificate of Participation

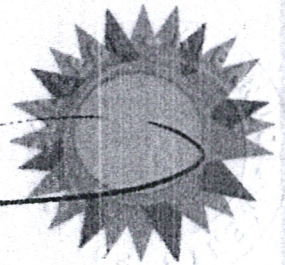
This is to certify that:-

JAPHETH KOOME NCHEBERE

Has satisfactory completed

INSTRUCTIONAL TECHNIQUES COURSE 6/2003

Which was held at Kenya Police College as from 22/09/2003 to 03/10/2003

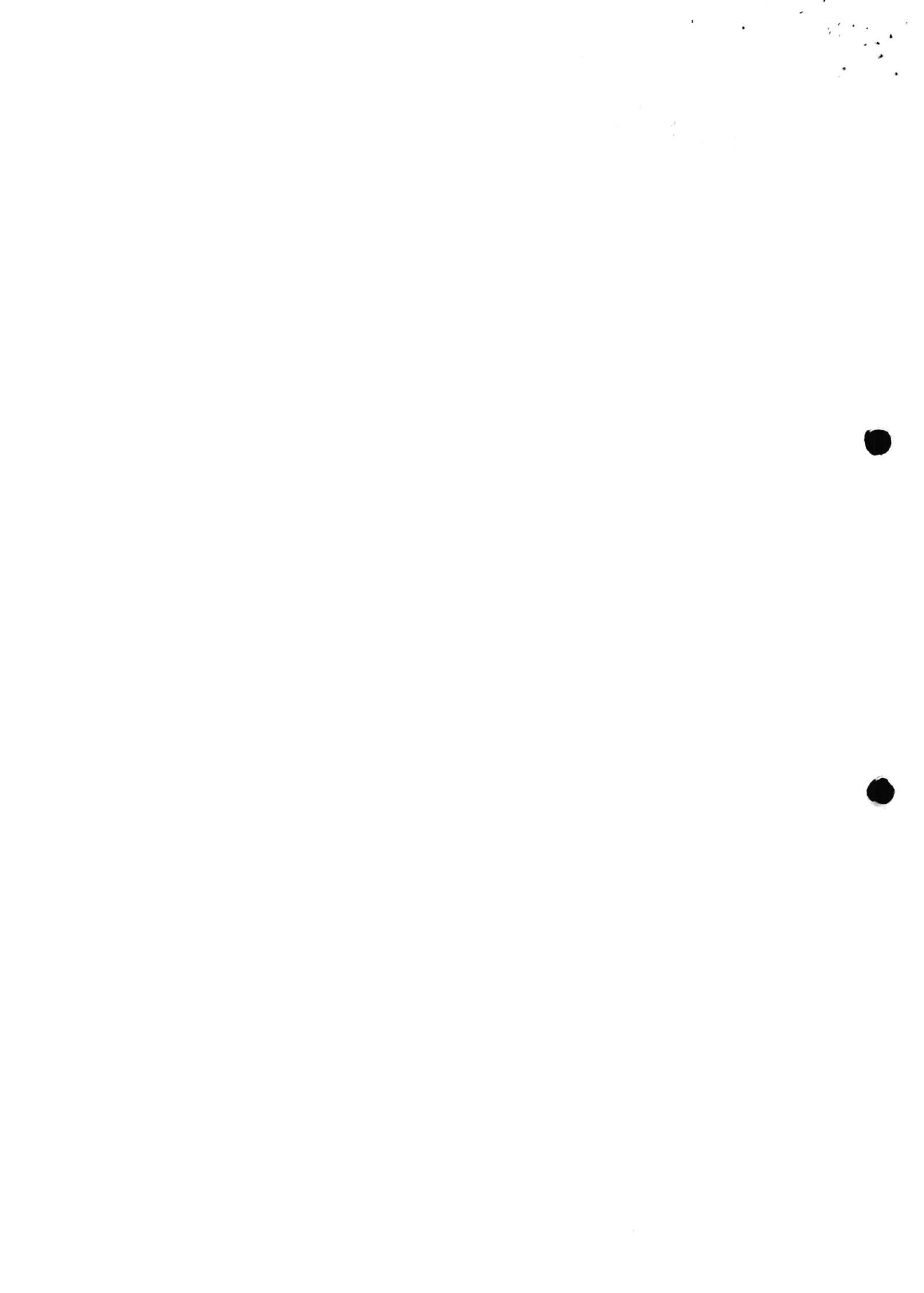



MR. AMBROSE JUMA MARIENGA

PRINCIPAL, KENYA POLICE SCHOOL OF
MANAGEMENT—NAIROBI


MR. BERNARD K. KEMEY, MBS, DSM, S/DCP II.

COMMANDANT
KENYA POLICE COLLEGE—KIGANJO





KENYA POLICE COLLEGE

Certificate of Participation

to

JAPHETH KOOME

Has attended a **FIRST AID TRAINERS COURSE CONDUCTED BY KENYATTA NATIONAL HOSPITAL. EMERGENCY COURSES INSTRUCTORS (ACCIDENT AND EMERGENCY DEPARTMENT)** in accordance with **International Liaison Committee on Resuscitation (ILCOR) guidelines** at Kenya Police College from 17th. July to 18th. July 2003

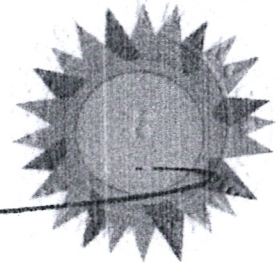


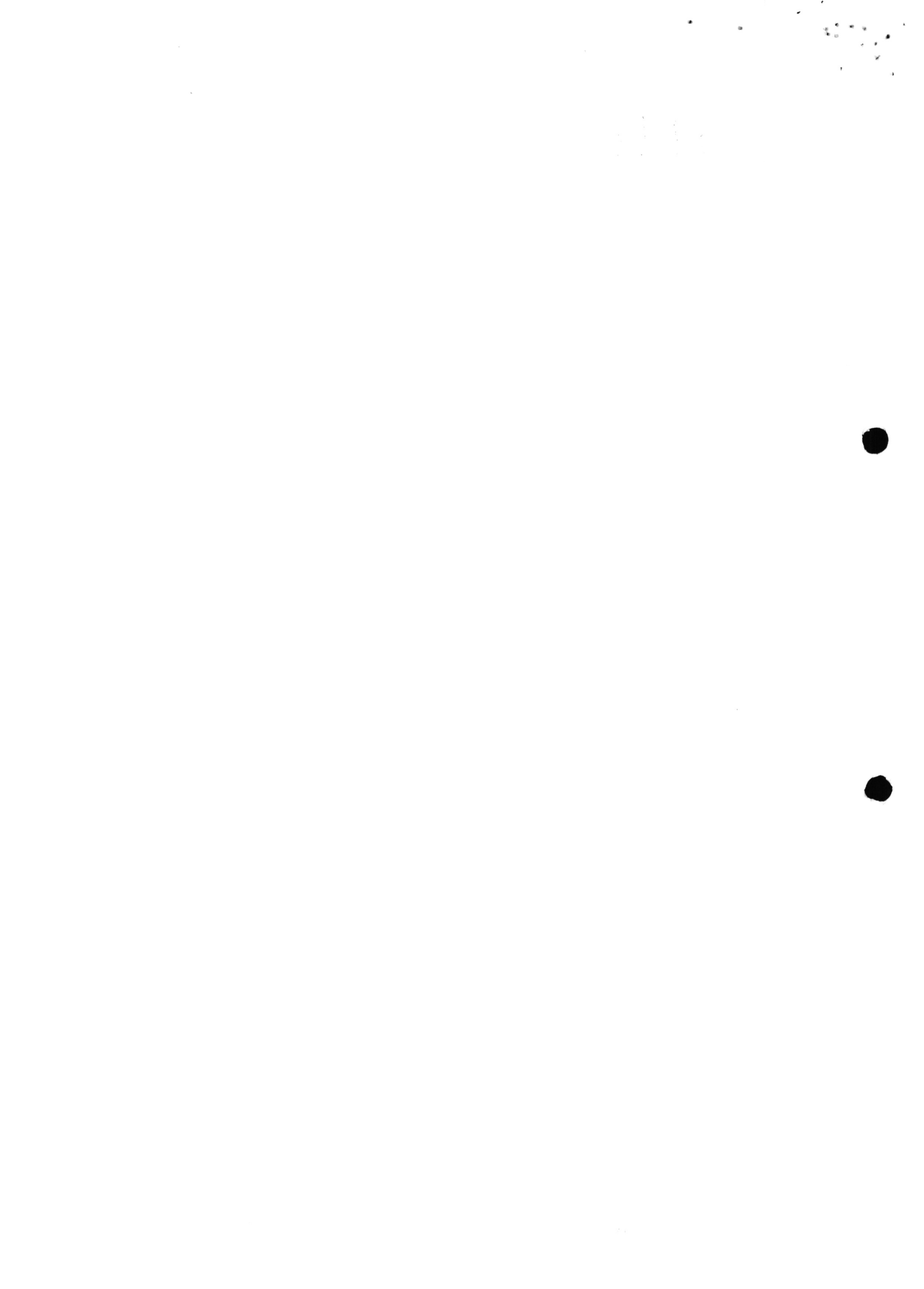

DR. WACHIRA MWANGI

**COURSE CO-ORDINATOR
KNH—ACCIDENT & EMERGENCY DEPARTMENT**


MR. BERNARD K. KEMEY, MBS, DSM, S/DCP II.

**COMMANDANT
KENYA POLICE COLLEGE—KIGANJO**





Certificate No. 8624



CP 8624

KENYA INSTITUTE OF ADMINISTRATION

This is to certify that

Gaphet Koome Nchebere

attended *Senior Police Officers' Management*
Course No 7/2001

from *24th Sept ~ 26th October, 2001*

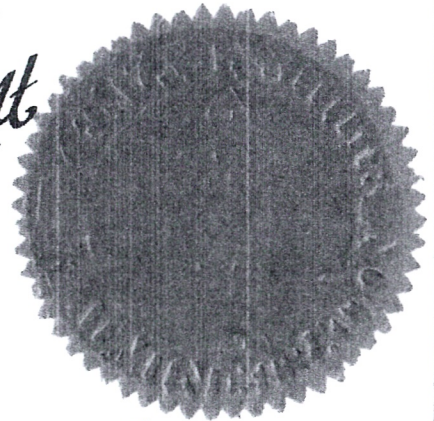
and is hereby awarded this

CERTIFICATE

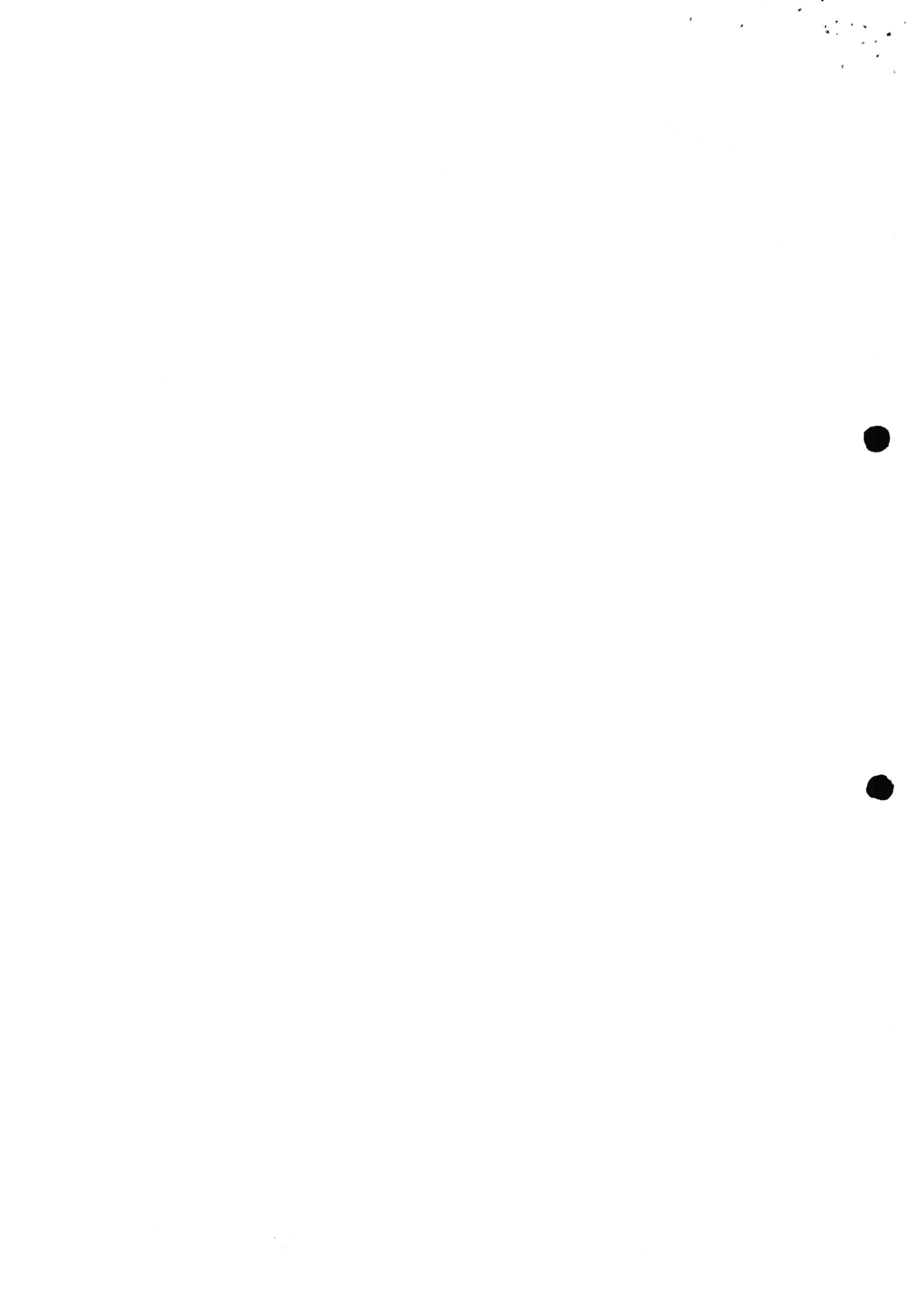
Date *26th October, 2001*

Georobael

Head of Department



[Signature]
Director



**U.S. DEPARTMENT OF JUSTICE
FEDERAL BUREAU OF INVESTIGATION**

Presents this Certificate to

JAPHET KOOME

in recognition of participation in the

**MAJOR CASE MANAGEMENT
TRAINING COURSE**

*March, 1999
Nairobi, Kenya*

*to preserve the memory of this event and to foster cooperative
law enforcement relationships throughout the world.*

Louisiana State



Police Academy

Anti-Terrorism Assistance Program

proudly presents this

Certificate of Attendance

to

SUPERINTENDENT JAPHET KOOME NCHEBERE

for successful completion of

CRISIS RESPONSE TEAM TRAINING

course instruction and training requirements.

Awarded this 8th day of OCTOBER in the year 1999


Lead Instructor




Director

LSP International Training Section

Certificate of Completion

POINTMAN LEADERSHIP INSTITUTE

This is to certify that

MR. JAPHET N. KOOME, AG. SSP

has satisfactorily completed

PRINCIPLE BASED LEADERSHIP
The Importance of Ethics

21/8/2001

Date

Robert L. Verman

President, Pointman Leadership Institute

M. Durso

Course Instructor

Art James

Course Instructor

Kibinge
M. Durso

Course Instructor

Number of Training Hours Completed at this seminar:

8



LOUISIANA STATE UNIVERSITY

and Agricultural and Mechanical College

Antiterrorism Assistance Program

certifies that

Superintendent Japhet Koome Nchebere

has satisfactorily completed the requirements for certification in the

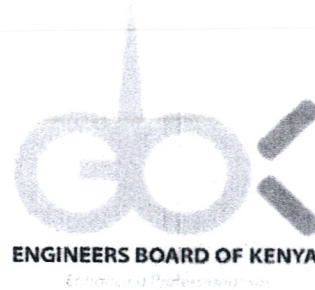
Crisis Response Team Training Course

awarded on this 8th day of October in the year 1999



Thomas A. Tucker, Project Manager
Antiterrorism Training Program

Daniel C. Walsh, Dean
Division of Continuing Education



CERTIFICATE OF GOOD STANDING

This is to certify that

Achebere Japhet Koome

Registration Number

B4771

is a **Graduate Engineer** registered by the Engineers Board of Kenya and is in Good Standing.

This Certificate is valid for the period between

02-Jan-22

to

31-Dec-22

Issued this

2nd

day of

January 2022

Serial No.

EBK/2022/B4771/003855

Eng. Margaret N. Ogai CE
REGISTRAR/CEO

ACPU 1761



CRIMINAL INVESTIGATION DEPARTMENT

ANTI-CORRUPTION POLICE UNIT

C E R T I F I C A T E

THIS IS TO CERTIFY THAT

JAPHET KOOME

attended

GOOD CORPORATE GOVERNANCE SEMINAR

Organised by

The Anti-Corruption Police Unit

**AT THE
KCCT BAGATHI. NAIROBI**

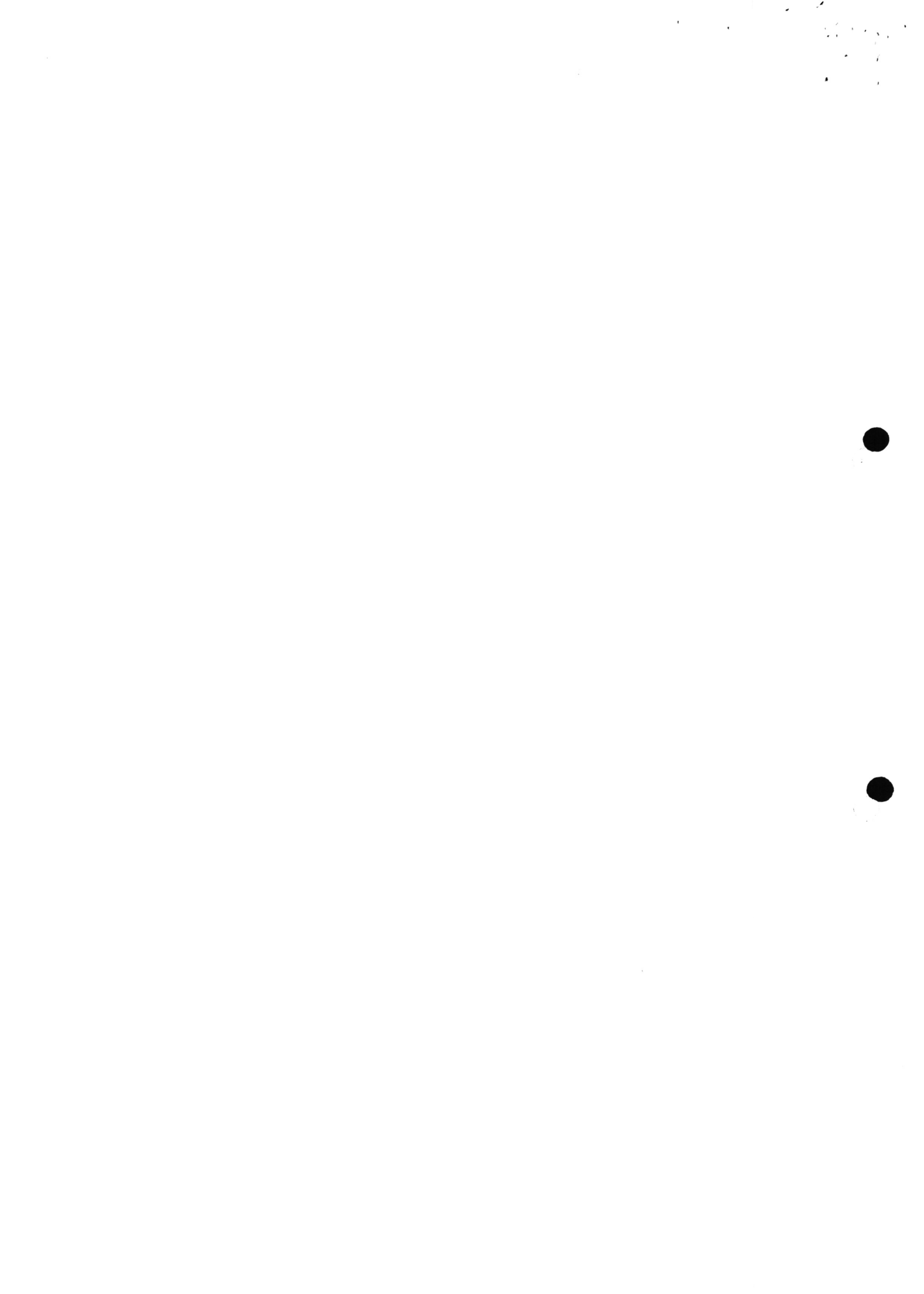
Held From 24TH, 25TH APRIL 2003


Eng. Nathaniel Gekonge

Seminar Co-ordinator &
Head, Preventive services Section



Gideon Mutua SS, OGW
Head
Anti-Corruption Police Unit

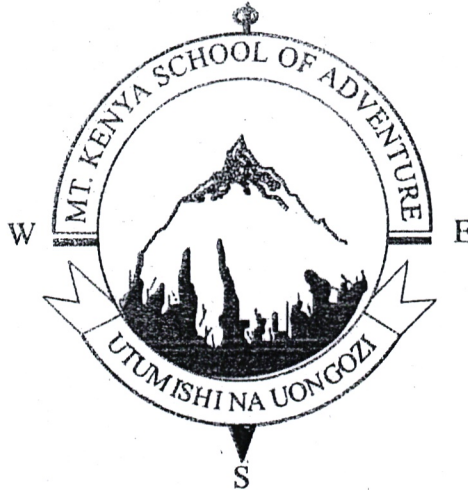




MT. KENYA SCHOOL OF ADVENTURE

N

No 1738



S

Certificate Awarded To Japheth Koome Nchebere

of **KENYA POLICE**
successfully completed a **LEADERSHIP DEVELOPMENT COURSE**

Course No. **008/92** at the Mt. Kenya School of Adventure

MARANIA Base Camp where the following was covered:-

Outdoor Leadership

Camp Craft

Problem Solving

Environmental Awareness

Team Building

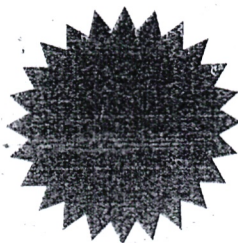
Time Management

Personal Development Aspects

From **9th Mar 92**

To **19th Mar 92**

Course Director



Programme Director



PMI

PERFORMANCE MANAGEMENT INSTITUTE

Certificate

This is to certify that:

MR JAPHETH N KOOME

Attended the

KAIZEN AND FIVE TOP PIPS SEMINAR

Held at

THE NATIONAL DEFENCE COLLEGE KAREN, KENYA

From the 17th to the 21st of September 2007

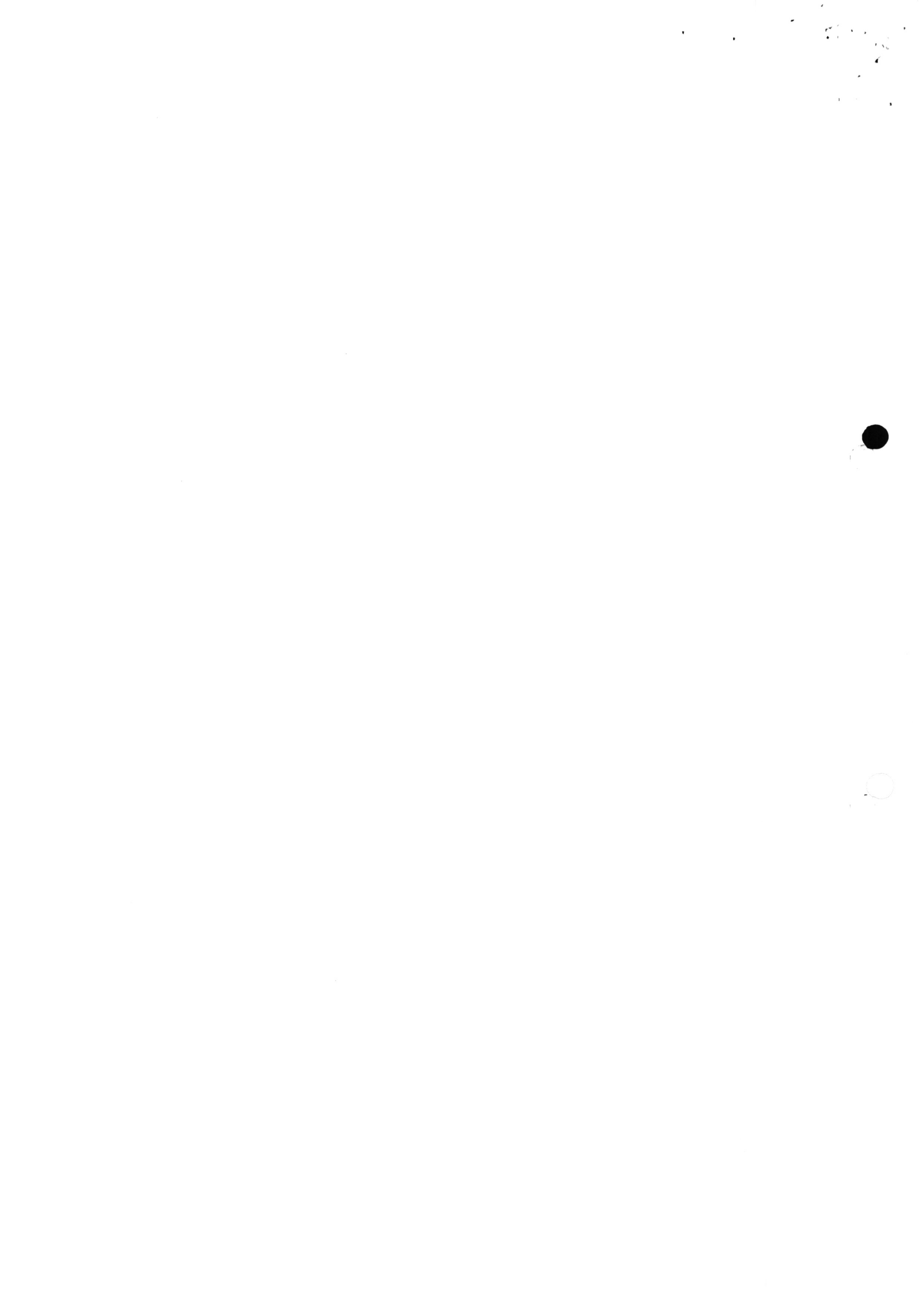
The course covered the following topics: -

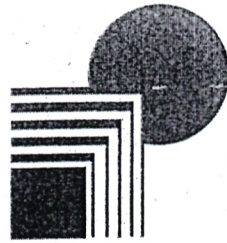
- Introduction to PIPs and Five top PIPs
- Implementing Kaizen and Five S
- Total Quality Management (TQM)
- Lean Manufacturing and Green Productivity
- Action Plans
- Kaizen and Five S
- ISO 9000/2000
- Seven Tools of PIP
- Case study on PIP
- PIP projects

Awarded in recognition for active participation in the workshop


MARY KHAEMBA
DIRECTOR

21.09.2007
DATE





IAT

Institute of Advanced Technology

Certificate

This is to certify that

Japhet Koome

Attended the

*Microsoft Windows
Course*

Starting: 10 Sep 2001

Ending: 14 Sep 2001

Cert. No: BWIN1305/4

Test Centre Administrator

Two copies of for course coverage

This Certificate is not valid
without the IAT Test Centre Seal



REPUBLIC OF KENYA

Ref: GTI/MSA/3/13A VOL. II (312)...

Date: 19TH JUNE 1997

MIDDLE MANAGEMENT COURSE

This certifies that

Japhet Nchebere

attended the Police Officers ' Middle Management Course at

GOVERNMENT TRAINING INSTITUTE - MOMBASA

From 13TH / JAN / 1997....

to 27TH / MARCH / 1997 and

PASSED

(With.....DISTINCTION.....)

Whereto we bear solemn witness

Signature:
(PRINCIPAL)

Signature:
(COMMISSIONER OF POLICE)

(This certificate has been issued without any alterations or erasures)



REPUBLIC OF KENYA

GOVERNMENT TRAINING INSTITUTE, MOMBASA

FULL TIME PROGRAMME

Certificate Of Attendance

This is to certify that,

Japhet Nchebere
has attended

POLICE OFFICERS' MIDDLE MANAGEMENT COURSE NO.8 OF 1997

from 13TH JANUARY 1997 to 27TH MARCH 1997

The course covered the following subjects

1. GENERAL MANAGEMENT
2. FINANCIAL MANAGEMENT
3. SUPPLIES MANAGEMENT
4. COMMUNICATION SKILLS AND STRATEGIES
5. SOCIOLOGY AND CRIMINOLOGY
6. PSYCHOLOGY
7. LAW
8. GOVERNMENT
9. RESEARCH METHODOLOGY

Samuel M. Gichuiga
Head of Department

[Signature]
Principal

Ref. No. GTI/MSA/3/13A VOL. II (306)

(This certificate has been issued without any alterations or erasures)

OFFICE OF THE
MAYOR-PRESIDENT

CITY OF BATON ROUGE
PARISH OF EAST BATON ROUGE

In the name and by the authority vested in me Know Ye, that I have nominated, constituted and appointed, and by these presents do nominate, constitute and appoint,

Japhet Koome Nchebere

HONORARY MAYOR-PRESIDENT

OF THE CITY OF BATON ROUGE, PARISH OF EAST BATON ROUGE

He is, therefore, carefully and diligently to discharge the duties of his office by doing and performing all manner of things thereunto belonging, and to observe and follow such orders and directions from time to time, as he shall receive from me according to the laws governing the Office of the Mayor-President, City of Baton Rouge, Parish of East Baton Rouge.

This Commission is to continue in force during the pleasure of the Mayor-President, City of Baton Rouge, Parish of East Baton Rouge.



In Testimony Whereof, I have hereunto set my hand as my official signature, and caused to be affixed the Seal of the City of Baton Rouge, Parish of East Baton Rouge, this thirtieth day of August in the year of our Lord nineteen hundred and ninety-nine

Tom Ed McHugh

Tom Ed McHugh
Mayor-President
City of Baton Rouge
Parish of East Baton Rouge



This
Certifies
that

Superintendent Japhet Koome Nchebere
has successfully completed
Crisis Response Team Training Course
sponsored by the
Department of State
Antiterrorism Assistance Program

Director, Office of Antiterrorism Assistance

Chief, Training Division

October 8, 1999



REPUBLIC OF KENYA

OFFICE OF THE PRESIDENT
PUBLIC SERVICE INTEGRITY PROGRAMME
CERTIFICATE

This is to certify that

JAMES K. KIMANI

Participated in a

PSIP Training of Institutional Trainers Workshop

From 8TH – 19TH March, 2004

Subjects covered included:

- The Phenomenon of Corruption
- Anti-Corruption Legislation
- Organisational Culture and Ethical Behaviour
- Development & Implementation of a Code of Conduct
- Corruption Risk Assessment & Management
- Corruption Prevention Plan
- Personnel Management
- Preparation of Teaching Modules
- Role of Stakeholders in the Fight Against Corruption
- Financial & Materials Management
- Project Planning & Management
- Good Governance
- Professional Ethics
- Reporting Corruption
- Presentation Skills and Adult Learning

S. P. Njau, OGW

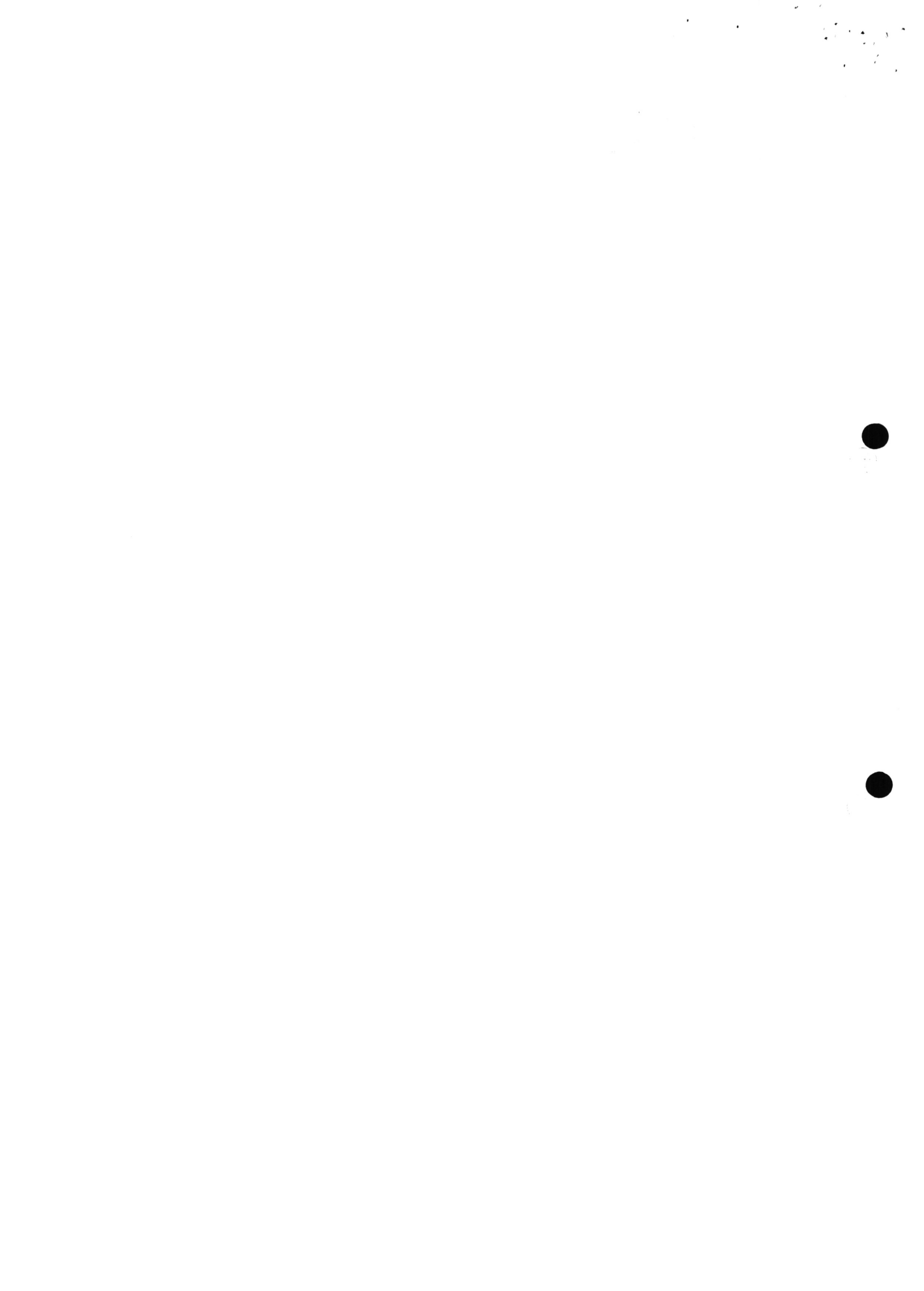
Permanent Secretary/Director
Directorate of Personnel Management

Gideon M. Mutua, SS, OGW

Ag. Director
Kenya Anti-Corruption Commission

19th March 2004

This certificate has been issued without any alterations whatsoever





PUBLIC SERVICE OF THE REPUBLIC OF KENYA

LETTER OF APPOINTMENT

MINISTRY O.O.P.
DEPARTMENT POLICE
Date 2ND MAY, 1991, 19

To: NO. 61981 P.C. Japhoth Koome Ncebere

Subject to your acceptance of the terms of this Letter you are hereby appointed on probation as a Police Constable in the service of the Government of Kenya, with effect from the 9th February, 1991.

2. The salary attached to your post is at the rate of £ 1170 p.a. in the basic scale (£ 1170x42-1254x48-1494x60-1734 p.a.) and your incremental date will be 1st January

3. The normal period of probation is two years, but this may be extended, or the appointment may be terminated before completion of that period.

4. If you are confirmed in your appointment, you will be eligible on retirement for retiring benefits in accordance with the provisions of the pensions legislation of the Public Service of Kenya.

5. You will be subject to all regulations for officers of the Public Service of Kenya which are now in force or which may be promulgated from time to time.

6. You are liable to be posted to any station within Kenya to discharge the usual duties of your office.

7. You will be subject to the provisions of the Police Act 1970. For Permanent Secretary

Dage
Head of Department

I hereby accept the appointment subject to the terms of this Letter.

Date 6/8/91, 1991
Employee *Acheberer* 61981

Copies to:—Employee, Head of Department, Permanent Secretary.

GPX(L)

Certified true Copy of the Original.

Signature
For: *[Signature]*
Assistant Secretary
Interior Ministry
Kenya Police Service
P.O. Box 30083 - 00100, Nairobi

ANNEX 5



REPUBLIC OF KENYA

THIRTEENTH PARLIAMENT - (FIRST SESSION)

THE NATIONAL ASSEMBLY

NOTIFICATION FROM THE SPEAKER

[Standing Order 42(2)]

_____ (No.01 of 2022) _____

SUBJECT: MESSAGE FROM THE PRESIDENT ON NOMINATION OF PERSON FOR APPOINTMENT AS INSPECTOR GENERAL OF THE NATIONAL POLICE SERVICE

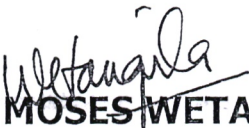
WHEREAS on Wednesday, 12th October, 2022, the House resolved that, *during the period of the Short and Long Recesses, upon receipt of any name of a person nominated for appointment to a state or public office from the President or any other office in the National Executive, the Speaker shall forthwith refer such Message to the relevant Committee for consideration, without having to recall the House.*

AND WHEREAS the Speaker has since received a Message from His Excellency the President seeking the approval of appointment of **Eng. Japheth Nchebere Koome** as the Inspector-General of the National Police Service in accordance with the provisions of Article 245 (2) (a) of the Constitution and section 12(2) of the National Police Service Act, 2011;

NOWHEREFORE, it is hereby **NOTIFIED** to all Members of the National Assembly and the general public –



- a) **THAT**, in furtherance to the provisions of Article 245 (2) (a) of the Constitution, I did share the Message of H.E the Presidents with the Senate for bicameral consideration;
- b) **THAT**, in order for Parliament to effectively conduct the vetting process, the Speaker of the Senate and I have consulted on the most judicious manner of facilitating Parliament to discharge this approval process;
- c) **THAT**, the vetting of the nominee shall therefore be jointly undertaken by the Departmental Committee on Administration and Internal Affairs of the National Assembly (*upon its appointment by the House*) and the Senate's Standing Committee on National Security, Defence and Foreign Relations;
- d) **THAT**, the Clerk of the National Assembly is hereby directed to coordinate with the Clerk of the Senate in order to immediately facilitate the process of the statutory notifications to the general public ahead of the first sitting of the joint Committee; and,
- e) **THAT**, the Clerk of the National Assembly is further directed to transmit this Notification to all Members of the National Assembly.


THE RT. HON. MOSES WETANG'ULA, EGH, MP
SPEAKER OF THE NATIONAL ASSEMBLY

Monday, 24th October , 2022



REPUBLIC OF KENYA

THIRTEENTH PARLIAMENT - (FIRST SESSION)

THE NATIONAL ASSEMBLY

MESSAGES

MESSAGE FROM THE PRESIDENT

(No.002 of 2022)

ON

APPROVAL OF A NOMINEE FOR APPOINTMENT AS THE
INSPECTOR GENERAL OF THE NATIONAL POLICE
SERVICE

Philip LeKorbat
to Liaise with the
secretariat of the Senate
standing committee on
national security
Defence and
Foreign Relations
and for a list
26/10/22

Honourable Members,

1. Pursuant to the provisions of Standing Order No. 42(1), I wish to report to the House that I have received a Message from His Excellency the President regarding the nomination of a person for appointment as the Inspector-General of the National Police Service.
2. In the Message, His Excellency the President, conveys that, in exercise of powers conferred by Article 245(2)(a) of the Constitution and section 12(2) of the National Police Service Act, 2011 as read together with section 5 of the Public Appointments (Parliamentary Approval) Act, 2011, he nominates **Engineer Japheth Koome Nchebere** for appointment as the Inspector - General of the National Police Service.

Honourable Members,

3. Article 245 (2) (a) of the Constitution states as follows:-

"The Inspector-General is appointed by the President with the approval of Parliament".

Further, section 12 of the National Police Service Act, 2011 reads, and I quote:-

"12(1) pursuant to Article 245(2) (a) of the Constitution, Inspector-General of the Service shall be appointed by the President with the approval of Parliament.

(2) The President shall, within twenty-eight days after a vacancy occurs in the office of the Inspector-General, nominate a person for appointment as an Inspector-General and submit the name of the nominee to Parliament"

Honourable Members,

4. It is notable that the approval of the nominee will be undertaken by the two Houses of Parliament. In this regard, the vetting of the candidate will be done by a Joint sitting of the relevant Committees of both Houses of Parliament, in accordance with the established practice.

Honourable Members,

5. Section 8(1) of the Public Appointments (Parliamentary Approval) Act, 2011, provides that, the Committee to which such nomination is referred shall consider the matter and table a report in the House **within twenty-eight (28) days.**

6. As you are aware, the Departmental Committee on Administration and Internal Affairs is yet to be constituted. In this regard, and in keeping with the resolution of the House of 12th October, 2022 regarding conveyance of Messages during recess, yesterday, 24th October, 2022, I notified all Members and directed the Clerk to cause the President's Message to be transmitted to all Members. I also instructed the Clerk to coordinate with the Clerk of the Senate so as to immediately facilitate the process of the statutory notifications to the general public ahead of the first sitting of the joint Committee. The Clerk has already complied. This implies that the counting of time with respect to the vetting process commenced today, Tuesday, 25th October, 2022, being the first day following the statutory notification to the public.

Honourable Members,

7. In summary and in accordance with the requirements of the Public Appointments (Parliamentary Approval) Act, 2011, the Standing Orders of both Houses and the practices of Parliament, it is notified as follows

(i) THAT, the vetting of the nominee for appointment to the Office of the Inspector-General of the National Police Service, shall be conducted jointly by the Departmental Committee on Administration and Internal Affairs of the National Assembly and the Standing Committee on National Security, Defence and Foreign Relations of the Senate;

(ii) THAT, the Chairpersons of the two Committees will Co-Chair the joint sittings and the Secretariat will comprise officers of the two Houses;

(iii) THAT, the quorum of the joint Committee will be the corresponding quorums of each of the two Committees as stipulated by the respective Standing Orders;

(iv) THAT, as contemplated under rule 9(6) of the *Houses of Parliament Joint Rules*, unless a decision is reached by the consensus, any vote to be taken in the joint sitting of the Committees shall be by separate Houses. This will ensure that the numerical difference of the individual members representing the Houses in the joint sittings has no effect on the decisions of the joint sittings of the Committees; and,

(v) THAT, the Committees shall, having conducted the vetting hearings, submit a Joint Report to the respective Houses in the manner contemplated by the Standing Orders of the respective House.

Honourable Members,

8. This Message, together with the resume of the nominee, will now stand committed to the Departmental Committee on Administration and National Security of the National Assembly sitting jointly with the Standing Committee on National Security, Defence and Foreign Relations of the Senate for consideration.

I thank you!

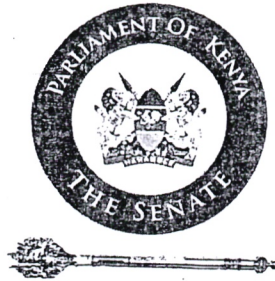
Wetang'ula

THE (RT.) HON. MOSES WETANG'ULA, EGH, MP
SPEAKER OF THE NATIONAL ASSEMBLY

Tuesday, 25th October, 2022

ANNEX 6

REPUBLIC OF KENYA



THIRTEENTH PARLIAMENT – FIRST SESSION

MESSAGE FROM H.E. THE PRESIDENT OF THE REPUBLIC OF
KENYA

ON PARLIAMENTARY APPROVAL OF THE NOMINEE FOR THE
APPOINTMENT AS INSPECTOR GENERAL OF THE NATIONAL POLICE
SERVICE

Honourable Senators,

1. Pursuant to Standing Order 47 of the Senate Standing Orders I wish to convey a Message from His Excellency the President. The Message was delivered to the Office of the Speaker via a letter referenced OP/CAB.26/4A VOL.I/ (46) dated 29th September, 2022, and received in the Office of the Speaker of the Senate on 18th October, 2022 regarding *“Parliamentary approval of the nominee for the appointment as Inspector General of the National Police Service”*.

2. In the Message, H.E. the President conveys that-

“In exercise of powers conferred by Article 245(2)(a) of the Constitution of Kenya, **I, William Samoei Ruto**, President and Commander-In-Chief of the Kenya Defence Forces nominates-

ENG. JAPHET KOOME NCHEBERE

for appointment as the Inspector General of Police of the National Service”.

Honourable Senators,

3. Article 245(2)(a) provides that the Inspector-General is appointed by the President with the approval of Parliament.

4. Further, section 12 (2) and (7) of the National Police Service Act (No. 11A of 2011) states as follows-

12 (2) The President shall, within fourteen days after a vacancy occurs in the office of the Inspector- General, nominate a person for appointment as an Inspector-General and submit the name of the nominee to Parliament

12 (7) Parliament shall, within fourteen days when it first meets after receiving the names of the nominees-

- (a) consider the suitability of the nominee;*
- (b) either approve or reject the nominee for appointment; and*
- (c) the Speaker of the National Assembly shall notify the President of the decision of the Parliament.*

Honourable Senators,

5. As was agreed and executed during the previous approvals for the position of the Inspector General of Police, and in order for Parliament to effectively conduct the vetting process, the following procedure shall apply-

- i) That, the vetting of the nominee for appointment as Inspector-General of Police shall be conducted jointly by the Committees of the two Houses mandated to deal with matters of national security. The vetting process will therefore, be conducted by the Standing Committee on National Security, Defence and Foreign Relations of the Senate and the Departmental Committee on Administration and Internal Affairs of the National Assembly;
- ii) That, the Chairpersons of the two committees will Co-Chair the joint sittings and the Secretariat will comprise officers of the two Houses;
- iii) That, the quorum of the joint sittings will be the respective quorums of each of the committees as stipulated by the respective Standing Orders;

- iv) That, as contemplated under Rule 9(6) of the Joint Rules, unless a decision is reached by consensus, any vote to be taken in the joint sitting of the committees shall be by separate Houses. This will ensure that the numerical difference of the individual members representing the Houses in the joint sittings has no effect on the decisions of the joint sittings of the Committees; and
- v) That, the Committees shall, having conducted the vetting hearings, submit a Joint Report to the respective Houses in the manner contemplated by paragraph (7) of Joint Rule 9.

Honourable Senators,

6. Section 8 (1) of the Public Appointments (Parliamentary Approval) Act, 2011 states-

“Unless otherwise provided in any law, a Committee shall consider a nomination and table its report in the relevant House for debate and decision within twenty eight (28) days from the date on which the notification of nomination was given in accordance with section 5.”

7. Section 9 of the Act further states-

“If, after expiry of the period for consideration specified in section 8, Parliament has neither approved nor rejected a nomination of a candidate, the candidate shall be deemed to have been approved.”

8. In this regard, the period on the matter that is now before Parliament starts running upon the Speaker of the National Assembly committing the name of the nominee to the Departmental Committee on Administration and Internal Affairs.

Honourable Senators,

9. Standing Order 77(1) of the Senate Standing Orders provides that-

Upon receipt of a notification of nomination for appointment to a public office required to be approved by the Senate under the Constitution or any other legislation, the nomination shall stand committed to the relevant Standing Committee for consideration.

10. This Message therefore, together with the résumé of the nominee stands committed to the Standing Committee on National Security, Defence and Foreign Relations of the Senate for vetting jointly with the Departmental Committee on Administration and Internal Affairs of the National Assembly, in accordance with the provisions of the National Police Service Act, public Appointment (parliamentary approval) act and the Standing Orders of the Houses of Parliament.

11. I thank you.

RT. HON. AMASON JEFFAH KINGI, EGH, MP
SPEAKER OF THE SENATE.

18th October, 2022

ANNEX 7

REPUBLIC OF KENYA



PARLIAMENT

THIRTEENTH PARLIAMENT | FIRST SESSION

NOTIFICATION OF APPROVAL HEARING FOR ENG. JAPHET KOOME NCHEBERE THE NOMINEE FOR APPOINTMENT TO THE POSITION OF INSPECTOR-GENERAL OF THE NATIONAL POLICE SERVICE

Pursuant to the provisions of Article 245 (2) (a) of the Constitution, section 12 (2) of the National Police Service Act, 2011 and section 5 of the Public Appointments (Parliamentary Approval) Act, 2011, His Excellency, the President, has nominated **Eng. Japhet Koome Nchebere** for appointment to the position of Inspector-General of the National Police Service.

In accordance with the provisions of Article 118 of the Constitution and section 6 (4) of the Public Appointments (Parliamentary Approval) Act, 2011, the general public is hereby notified that the **National Assembly Departmental Committee on Administration and Internal Affairs and the Senate Standing Committee on National Security, Defence and Foreign Relations** shall hold an approval hearing for the said nominee on **Tuesday, 8th November, 2022 at 10.00 a.m. in the Mini Chamber, First Floor, County Hall, Parliament Buildings**.

The nominee should bring originals of his identity card, academic and professional certificates and other relevant testimonials. In addition, the nominee is required to obtain clearance/certificates of clearance/ compliance from the following institutions-

- The Ethics and Anti-Corruption Commission;
- The Kenya Revenue Authority;
- Higher Education Loans Board;
- Directorate of Criminal Investigations; and
- any of the Credit Reference Bureaus.

AH KIOKO, MBS
CLERK OF THE NATIONAL ASSEMBLY

J.M. NYEGENYE, CBS
CLERK OF THE SENATE

REPUBLIC OF KENYA



THE PARLIAMENTARY SERVICE COMMISSION

VACANCY NO. PPP/PSC/

POSITION ADVERTISED:

PARLIAMENTARY PUPILLAGE PROGRAMME, 2023

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The Parliament of Kenya is one of the institutions set out in the Council of Legal Education (Admission) Regulations, 2007 as an institution in which students of the Kenya School of Law may undertake their Pupillage Programme. The Parliamentary Service Commission now seeks to engage twelve (12) highly motivated Kenyans to undertake their Pupillage Programme with the Parliament of Kenya for a period of six (6) months for the year 2023.

- The successful pupils shall be selected from applicants who-
- (a) possess at least a Bachelor of Laws (LL.B) degree (Upper Second Class Honors) from a recognized University;
 - (b) are admitted to the Kenya School of Law for the 2022/2023 academic year;
 - (c) demonstrate good verbal and written communication skills in both English and Kiswahili, as evidenced by a score of at least a "B" plain grade in both subjects;
 - (d) demonstrate a proactive attitude and willingness to learn and to be part of a team handling challenging tasks within specific timelines; and
 - (e) are computer literate.

Applicants must complete the **Parliamentary Service Commission Job Application Form (Form IJ)**, which can be downloaded from www.parliament.go.ke or obtained from the **Commission reception desk at the Ground Floor, County Hall, Parliament Buildings, Nairobi**, during office hours.

The application should be accompanied by a copy of the letter of admission to the Kenya School of Law, certified copies of academic certificates and testimonials. The Application form and copies of certificates and testimonials must be emailed as a PDF file attachment to recruitment.pupils@gmail.com with the subject **"Application for Pupillage 2023"** to be received on or before **21st November 2022**.

Please note:
Applications from applicants who do not complete the Parliamentary Service Commission Job Application Form (Form IJ) referred to in this advertisement **WILL NOT** be considered.

Applications are strictly via email and hard copy applications will not be accepted.

CLERK OF THE SENATE/SECRETARY
PARLIAMENTARY SERVICE COMMISSION

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REPUBLIC OF KENYA



PARLIAMENT

THIRTEENTH PARLIAMENT | FIRST SESSION

In the matter of the approval by Parliament of Eng. Japhet Koome Nchebere for appointment to the position of Inspector-General of the National Police Service

SUBMISSION OF MEMORANDA

Pursuant to the provisions of Article 245(2)(a) of the Constitution, section 12(2) of the National Police Service Act, 2011 and section 5 of the Public Appointments (Parliamentary Approval) Act, 2011, His Excellency, the President, has nominated **Eng. Japhet Koome Nchebere** for appointment to the position of Inspector-General of the National Police Service.

Following receipt of the nomination, the **National Assembly Departmental Committee on Administration and Internal Affairs and the Senate Standing Committee on National Security, Defence and Foreign Relations** are mandated to conduct an approval hearing to consider the suitability of the nominee for appointment to office.

In accordance with section 6 (9) of the Public Appointments (Parliamentary Approval) Act, 2011, the Committees now invite interested members of the public to submit any representations, by **written statements on oath (affidavits)**, with supporting evidence, on the suitability of the nominee for appointment to office.

The representations may be forwarded to the **Clerk of the National Assembly or the Clerk of the Senate, P.O. Box 41842-00100, Nairobi**; hand-delivered to the **Offices of the Clerks, Main Parliament Buildings, Nairobi**; or emailed to clerk.nationalassembly@parliament.go.ke and clerk.senate@parliament.go.ke; to be received on or before **Thursday, 3rd November, 2022 at 5.00 pm**.

SERAH KIOKO, MBS
AG. CLERK OF THE NATIONAL ASSEMBLY

J.M. NYEGENYE, CBS
CLERK OF THE SENATE



Sharif, thorn in Pakistani government's side

... was fleeing a government that had charged him with sedition

BRIAN WASUNA

... the impeachment of Pakistani Prime Minister Imran Khan on April 10, 2022 seemed to have turned journalist Arshad Sharif's world upside down and drawn irony to the few months of his life. He had previously claimed that the journalists critical of Mr Khan's administration were seeking asylum. Four months after Mr Khan's attachment, Sharif was granted asylum because his home country threatened to follow his publication of stories critical of the new administration. The journalist, one of Pakistan's most respected, was seeking a safe haven away from the Pakistani government that wanted him arrested with sedition and shadowy groups that had threatened to end his life. But he died a very violent death nearly 10,000 kilo-

HOW WORLD MEDIA REPORTED THE KILLING



BBC - Arshad Sharif killing: Prominent Pakistani journalist shot dead in Kenya. An investigation has begun in Kenya after well-known Pakistani journalist Arshad Sharif was shot dead on Sunday.



ALJAZEERA

Aljazeera - Outspoken Pakistani journalist Arshad Sharif killed in Kenya. The 49-year-old journalist, who fled Pakistan in August after multiple cases were filed against him for criticizing the military, was shot dead in Kenya.



REUTERS

Reuters - Pakistani journalist killed in police shooting in Kenya. Well-known Pakistani journalist Arshad Sharif was shot dead in Nairobi when police hunting car thieves opened fire on the vehicle he was travelling in as it drove through their roadblock without stopping, according to a Kenyan police report on Monday.



The Guardian - Pakistani journalist killed by police in Kenya 'was case of mistaken identity'. A senior Pakistani journalist living in hiding in Kenya was shot and killed by police after the car he was in sped up instead of stopping at a roadblock near Nairobi, police have said.



DailyMail UK - Pakistani news anchor is shot dead in Kenya months after fleeing his home country. A top Pakistani news anchor was shot dead in Kenya, his wife said today, just months after he fled his home country to avoid arrest over sedition charges.

metres away from home and in a place where he thought he was safe. Police officers manning a makeshift roadblock on the Nairobi-Magadi road fired nearly 20 bullets at the pearl white Toyota Landcruiser that Sharif and his brother were travelling in. One bullet went straight through his head, ending Sharif's life.

Sharif, a staunch Khan supporter, believed that the impeach-

ment was instigated by some state institutions and was purely political. Almost immediately, he became a fierce critic of the new administration led by Prime Minister Shehbaz Sharif.

One month after the new government assumed power, the journalist published a story on how a high ranking official from the ruling Pakistan Muslim League (N) (PML-N) with no offi-

cial government job was carrying out state roles and intimidating civil servants. Sharif went on to pen several critical stories on the Pakistani government and reiterated governance shortfalls on his TV show.

The journalist's hard work, which resonated with thousands of Pakistanis, did not go unnoticed. He received, and complained of, several threats to his

life as a result of the stories and TV airtime he dedicated to highlighting ills within the Pakistani government.

In August, the journalist interviewed Shahbaz Gill, leader of Mr Khan's Pakistan Tehreek-e-Insaf party, on local media outlet Ary News. The interview irked the new administration, particularly because Mr Gill insinuated that junior army officers should not

follow orders from their superiors that may be against the will of the Pakistani people.

For the government, this was the last straw. It immediately took Ary News off the air and ordered the arrest of Sharif and his interviewee, Mr Gill. The two were to be charged with sedition but Sharif fled the country.

bwasuna@ke.nationmedia.com

REPUBLIC OF KENYA



PARLIAMENT

THIRTEENTH PARLIAMENT | FIRST SESSION

In the matter of the approval by Parliament of Eng. Japhet Koome Nchebere for appointment to the position of Inspector-General of the National Police Service

SUBMISSION OF MEMORANDA

Pursuant to the provisions of Article 245(2)(a) of the Constitution, section 12(2) of the National Police Service Act, 2011 and section 5 of the Public Appointments (Parliamentary Approval) Act, 2011, His Excellency, the President, has nominated **Eng. Japhet Koome Nchebere** for appointment to the position of Inspector-General of the National Police Service.

Following receipt of the nomination, the **National Assembly Departmental Committee on Administration and Internal Affairs** and the **Senate Standing Committee on National Security, Defence and Foreign Relations** are mandated to conduct an approval hearing to consider the suitability of the nominee for appointment to office.

In accordance with section 6 (9) of the Public Appointments (Parliamentary Approval) Act, 2011, the Committees now invite interested members of the public to submit any representations, by **written statements on oath (affidavits)**, with supporting evidence, on the suitability of the nominee for appointment to office.

The representations may be forwarded to the **Clerk of the National Assembly** or the **Clerk of the Senate, P.O. Box 41842-00100, Nairobi**; hand-delivered to the **Offices of the Clerks, Main Parliament Buildings, Nairobi**; or emailed to **clerk.nationalassembly@parliament.go.ke** and **clerk.senate@parliament.go.ke**; to be received **on or before Thursday, 3rd November, 2022 at 5.00 pm.**

SERAH KIOKO, MBS
AG. CLERK OF THE NATIONAL ASSEMBLY

J.M. NYEGENYE, CBS
CLERK OF THE SENATE

REPUBLIC OF KENYA



PARLIAMENT

THIRTEENTH PARLIAMENT | FIRST SESSION

NOTIFICATION OF APPROVAL HEARING FOR ENG. JAPHET KOOME NCHEBERE THE NOMINEE FOR APPOINTMENT TO THE POSITION OF INSPECTOR-GENERAL OF THE NATIONAL POLICE SERVICE

Pursuant to the provisions of Article 245 (2) (a) of the Constitution, section 12 (2) of the National Police Service Act, 2011 and section 5 of the Public Appointments (Parliamentary Approval) Act, 2011, His Excellency, the President, has nominated **Eng. Japhet Koome Nchebere** for appointment to the position of Inspector-General of the National Police Service.

In accordance with the provisions of Article 118 of the Constitution and section 6 (4) of the Public Appointments (Parliamentary Approval) Act, 2011, the general public is hereby notified that the **National Assembly Departmental Committee on Administration and Internal Affairs** and the **Senate Standing Committee on National Security, Defence and Foreign Relations** shall hold an approval hearing for the said nominee on **Tuesday, 8th November, 2022 in the Mini Chamber, First Floor, County Hall, Parliament Buildings at 10.00 a.m.**

The nominee should bring originals of his identity card, academic and professional certificates and other relevant testimonials. In addition, the nominee is required to obtain letters/ certificates of clearance/ compliance from the following institutions-

1. The Ethics and Anti-Corruption Commission;
2. The Kenya Revenue Authority;
3. The Higher Education Loans Board;
4. The Directorate of Criminal Investigations; and
5. Any of the Credit Reference Bureaus.

SERAH KIOKO, MBS
AG. CLERK OF THE NATIONAL ASSEMBLY

J.M. NYEGENYE, CBS
CLERK OF THE SENATE

ANNEX 8

REPUBLIC OF KENYA

Telegraphic Address

'Bunge', Nairobi

Telephone 2848000

Fax: 2243694

E-mail: cSenate@parliament.go.ke

clerk.nationalassembly@parliament.go.ke



Clerk's Chambers
Parliament Buildings
P. O. Box 41842 -00100
NAIROBI, Kenya

PARLIAMENT

Ref. SEN/DGA/NSDFR/CORR/A/2022/02

25th October, 2022

Eng. Japhet Koome Nchebere,
Commandant,
Kenya Police Campus A,
KIGANJO.

Dear *Er,*

**RE: APPROVAL HEARING FOR APPOINTMENT TO THE POSITION OF
INSPECTOR-GENERAL OF THE NATIONAL POLICE SERVICE**

Following your nomination by His Excellency, the President, for appointment to the position of Inspector-General of the National Police Service and pursuant to section 6(3) of the Public Appointments (Parliamentary Approval) Act, 2011, the National Assembly Departmental Committee on Administration and Internal Affairs and the Senate Standing Committee on National Security, Defence and Foreign Relations hereby invite you for an approval hearing.

The approval hearing will be held on **Tuesday, 8th November, 2022** at 10.00 am in the **Mini Chamber, First Floor, County Hall, Parliament Buildings.**

Kindly note that pursuant to section 6(8) and the Schedule to the Public Appointments (Parliamentary Approval) Act, 2011 you are required to fill the attached Questionnaire and to submit it on or before **Thursday, 3rd November, 2022** at **5.00 p.m.** to the Office of the Clerk of the National Assembly or the Office of the Clerk of the Senate, First Floor, Main Parliament Buildings; email clerk.nationalassembly@parliament.go.ke or clerk.senate@parliament.go.ke.

Kindly further note that you are required to bring with you to the approval hearing originals of your identity card, academic and professional certificates and other relevant testimonials during the approval hearing. In addition, you are requested to obtain letters/ certificates of clearance/ compliance from the following institutions-

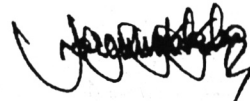
1. The Ethics and Anti-Corruption Commission;
2. The Kenya Revenue Authority;
3. The Higher Education Loans Board;
4. The Directorate of Criminal Investigations; and
5. Any of the Credit Reference Bureaus.

The liaison officers for this matter are **Mr. Philip Lekarkar, Clerk Assistant II** (Tel. No. 0720843000; email address philip.lekarkar@parliament.go.ke) and **Ms. Carol Kirorei, Clerk Assistant II** (Tel. No. 0717488917; email address carol.namunyak@parliament.go.ke).

Yours faithfully,



SERAH M. KIOKO, MBS
AG. CLERK OF THE NATIONAL
ASSEMBLY



J. M. NYEGENYE, CBS
CLERK OF THE SENATE

Encls.

ANNEX 9

REPUBLIC OF KENYA



Telegraphic Address

'Bunge', Nairobi

Telephone 2848000

Fax: 2243694

E-mail:

clerk.senate@parliament.go.ke

clerk.nationalassembly@parliament.go.ke

PARLIAMENT

Clerk's Chambers

Parliament Buildings

P. O. Box 41842 -00100

NAIROBI, Kenya

Ref. SEN/DGA/NSDFR/CORR/A/2022/05

25th October, 2022

Mr. Charles Ringera,
Chief Executive Officer,
High Education Loans Board,
P.O. Box 69489-00400,

NAIROBI.

Dear *SY,*

**RE: APPROVAL HEARING FOR ENG. JAPHET KOOME NCHEBERE THE
NOMINEE FOR APPOINTMENT TO THE POSITION OF INSPECTOR-
GENERAL OF THE NATIONAL POLICE SERVICE**

Pursuant to Article 245(2)(a) of the Constitution, His Excellency, the President, nominated **Eng. Japhet Koome Nchebere** (National Identity Card Number 8813005) for approval by Parliament for appointment to the position of Inspector-General of the National Police Service.


Following receipt of the nomination, the National Assembly Departmental Committee on Administration and Internal Affairs and the Senate Standing Committee on National Security, Defence and Foreign Relations shall jointly conduct an approval hearing to determine the suitability of the nominee for appointment to the position.

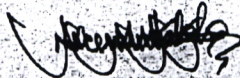
Pursuant to section 7(b) of the Public Appointments (Parliamentary Approval) Act, 2011, the Committees are required to consider and determine whether the nominee meets all the constitutional and statutory requirements relating to the office.

The purpose of this letter is to request you to provide a report on repayment of any loans that may have been advanced by the Board to the nominee. The information should reach the Office of the Clerk of the National Assembly or the Office of the Clerk of the Senate, First Floor, Main Parliament Buildings; email clerk.nationalassembly@parliament.go.ke or clerk.senate@parliament.go.ke, on or before **Wednesday, 2nd November, 2022.**

The liaison officers for this matter are **Mr. Philip Lekarkar, Clerk Assistant II** (Tel. No. 0720843000; email address philip.lekarkar@parliament.go.ke) and **Ms. Carol Kiorei, Clerk Assistant II** (Tel. No. 0717488917; email address carol.namunyak@parliament.go.ke).

Yours


SERAH M. KIOKO, MBS
AG. CLERK OF THE NATIONAL
ASSEMBLY


J. M. NYEGENYE, CBS
CLERK OF THE SENATE

REPUBLIC OF KENYA

Telegraphic Address

'Bunge', Nairobi

Telephone 2848000

Fax: 2243694

E-mail:

clerk.senate@parliament.go.ke

clerk.nationalassembly@parliament.go.ke



Clerk's Chambers
Parliament Buildings
P. O. Box 41842 -00100
NAIROBI, Kenya

PARLIAMENT

Ref. SEN/DGA/NSDFR/CORR/A/2022/03

25th October, 2022

Mr. Amin Mohamed Ibrahim,
Director,
Directorate of Criminal Investigations,
P.O. Box 30036-00100,
NAIROBI

Dear *Sy*,

**RE: APPROVAL HEARING FOR ENG. JAPHET KOOME NCHEBERE THE
NOMINEE FOR APPOINTMENT TO THE POSITION OF INSPECTOR-
GENERAL OF THE NATIONAL POLICE SERVICE**

Pursuant to Article 245(2)(a) of the Constitution, His Excellency, the President, nominated **Eng. Japhet Koome Nchebere** (National Identity Card Number 8813005) for approval by Parliament for appointment to the position of Inspector-General of the National Police Service.

Following receipt of the nomination, the National Assembly Departmental Committee on Administration and Internal Affairs and the Senate Standing Committee on National Security, Defence and Foreign Relations shall jointly conduct an approval hearing to determine the suitability of the nominee for appointment to the position.

Pursuant to section 7(b) of the Public Appointments (Parliamentary Approval) Act, 2011, the Committees are required to consider and determine whether the nominee meets all the constitutional and statutory requirements relating to the office.

The purpose of this letter is to request you to provide a report on whether the nominee has been adversely mentioned in any investigation carried out by the Directorate of Criminal Investigations. The information should reach the Office of the Clerk of the National Assembly or the Office of the Clerk of the Senate, First Floor, Main Parliament Buildings; email clerk.nationalassembly@parliament.go.ke or clerk.senate@parliament.go.ke, on or before **Wednesday, 2nd November, 2022.**

The liaison officers for this matter are Mr. Philip Lekarkar, Clerk Assistant II (Tel. No. 0720843000; email address philip.lekarkar@parliament.go.ke) and Ms. Carol Kirorei, Clerk Assistant II (Tel. No. 0717488917; email address carol.namunyak@parliament.go.ke).

Yours



SERAH M. KIOKO, MBS
AG. CLERK OF THE NATIONAL
ASSEMBLY



J. M. NYEGENYE, CBS
CLERK OF THE SENATE

REPUBLIC OF KENYA

Telegraphic Address

'Bunge', Nairobi

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clerk.nationalassembly@parliament.go.ke



Clerk's Chambers

Parliament Buildings

P. O. Box 41842 -00100

NAIROBI, Kenya

PARLIAMENT

Ref. SEN/DGA/NSDFR/CORR/A/2022/07

25th October, 2022

Mr. Twalib Mbarak, CBS,
Chief Executive Officer,
Ethics and Anti-Corruption Commission,
P.O. Box 61130-00200,
NAIROBI.

Dear *Sw,*

**RE: APPROVAL HEARING FOR ENG. JAPHET KOOME NCHEBERE THE
NOMINEE FOR APPOINTMENT TO THE POSITION OF INSPECTOR-
GENERAL OF THE NATIONAL POLICE SERVICE**

Pursuant to Article 245(2)(a) of the Constitution, His Excellency, the President, nominated **Eng. Japhet Koome Nchebere** (National Identity Card Number 8813005) for approval by Parliament for appointment to the position of Inspector-General of the National Police Service.


Following receipt of the nomination, the National Assembly Departmental Committee on Administration and Internal Affairs and the Senate Standing Committee on National Security, Defence and Foreign Relations shall jointly conduct an approval hearing to determine the suitability of the nominee for appointment to the position.


Pursuant to section 7(b) of the Public Appointments (Parliamentary Approval) Act, 2011, the Committees are required to consider and determine whether the nominee meets all the constitutional and statutory requirements relating to the office.

The purpose of this letter is to request you to provide a report on the integrity of the nominee in terms of Chapter Six of the Constitution. The information should reach the Office of the Clerk of the National Assembly or the Office of the Clerk of the Senate, First Floor, Main Parliament Buildings; email clerk.nationalassembly@parliament.go.ke or clerk.senate@parliament.go.ke, on or before **Wednesday, 2nd November, 2022.**

The liaison officers for this matter are **Mr. Philip Lekarkar, Clerk Assistant II** (Tel. No. 0720843000; email address philip.lekarkar@parliament.go.ke) and **Ms. Carol Kirorei, Clerk Assistant II** (Tel. No. 0717488917; email address carol.namunyak@parliament.go.ke).

Yours


SERAH M. KIOKO, MBS
AG. CLERK OF THE NATIONAL
ASSEMBLY


J. M. NYEGENYE, CBS
CLERK OF THE SENATE

REPUBLIC OF KENYA

Telegraphic Address

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clerk.nationalassembly@parliament.go.ke



Clerk's Chambers

Parliament Buildings

P. O. Box 41842 -00100

NAIROBI, Kenya

PARLIAMENT

Ref. SEN/DGA/NSDFR/CORR/A/2022/06

25th October, 2022

Mr. Githii Mburu, MGH,
Commissioner General,
Kenya Revenue Authority,
P.O. Box 48240-00100,
NAIROBI.

Dear *Sr*

**RE: APPROVAL HEARING FOR ENG. JAPHET KOOME NCHEBERE THE
NOMINEE FOR APPOINTMENT TO THE POSITION OF INSPECTOR-
GENERAL OF THE NATIONAL POLICE SERVICE**

Pursuant to Article 245(2)(a) of the Constitution, His Excellency, the President, nominated **Eng. Japhet Koome Nchebere** (National Identity Card Number 8813005; PIN A001790066V) for approval by Parliament for appointment to the position of Inspector-General of the National Police Service.


Following receipt of the nomination, the National Assembly Departmental Committee on Administration and Internal Affairs and the Senate Standing Committee on National Security, Defence and Foreign Relations shall jointly conduct an approval hearing to determine the suitability of the nominee for appointment to the position.


Pursuant to section 7(b) of the Public Appointments (Parliamentary Approval) Act, 2011, the Committees are required to consider and determine whether the nominee meets all the constitutional and statutory requirements relating to the office.

The purpose of this letter is to request you to provide a report on tax compliance by the nominee. The information should reach the Office of the Clerk of the National Assembly or the Office of the Clerk of the Senate, First Floor, Main Parliament Buildings; email clerk.nationalassembly@parliament.go.ke or clerk.senate@parliament.go.ke, on or before **Wednesday, 2nd November, 2022.**

The liaison officers for this matter are **Mr. Philip Lekarkar, Clerk Assistant II** (Tel. No. 0720843000; email address philip.lekarkar@parliament.go.ke) and **Ms. Carol Kirorei, Clerk Assistant II** (Tel. No. 0717488917; email address carol.namunyak@parliament.go.ke).

Yours


SERAH M. KIOKO, MBS
AG. CLERK OF THE NATIONAL
ASSEMBLY


J. M. NYEGENYE, CBS
CLERK OF THE SENATE

REPUBLIC OF KENYA



Telegraphic Address
'Bunge', Nairobi
Telephone 2848000
Fax: 2243694
E-mail:

clerk.senate@parliament.go.ke
clerk.nationalassembly@parliament.go.ke

Clerk's Chambers
Parliament Buildings
P. O. Box 41842 -00100
NAIROBI, Kenya

PARLIAMENT

Ref. SEN/DGA/NSDFR/CORR/A/2022/04

25th October, 2022

Ms. Anne N. Nderitu, MBS,
Registrar,
Office of the Registrar of Political Parties,
Lions Place, Waiyaki Way,
P.O. Box 1131-00600,
NAIROBI.

Dear

Madam,

**RE: APPROVAL HEARING FOR ENG. JAPHET KOOME NCHEBERE THE
NOMINEE FOR APPOINTMENT TO THE POSITION OF INSPECTOR-
GENERAL OF THE NATIONAL POLICE SERVICE**

Pursuant to Article 245(2)(a) of the Constitution, His Excellency, the President, nominated Eng. Japhet Koome Nchebere (National Identity Card Number 8813005) for approval by Parliament for appointment to the position of Inspector-General of the National Police Service.

Following receipt of the nomination, the National Assembly Departmental Committee on Administration and Internal Affairs and the Senate Standing Committee on National Security, Defence and Foreign Relations shall jointly conduct an approval hearing to determine the suitability of the nominee for appointment to the position.

Pursuant to section 7(b) of the Public Appointments (Parliamentary Approval) Act, 2011, the Committees are required to consider and determine whether the nominee meets all the constitutional and statutory requirements relating to the office.

The purpose of this letter is to request you to provide a report on whether the nominee holds an office in any political party in Kenya. The information should reach the Office of the Clerk of the National Assembly or the Office of the Clerk of the Senate, First Floor, Main Parliament Buildings; email clerk.nationalassembly@parliament.go.ke or clerk.senate@parliament.go.ke, on or before **Wednesday, 2nd November, 2022.**

The liaison officers for this matter are **Mr. Philip Lekarkar, Clerk Assistant II** (Tel. No. 0720843000; email address philip.lekarkar@parliament.go.ke) and **Ms. Carol Kiorei, Clerk Assistant II** (Tel. No. 0717488917; email address carol.namunyak@parliament.go.ke).

Yours



SERAH M. KIOKO, MBS
AG. CLERK OF THE NATIONAL
ASSEMBLY



J. M. NYEGENYE, CBS
CLERK OF THE SENATE

ANNEX 10



*DIDC
Please deal.
011/12*

HIGHER EDUCATION LOANS BOARD

Tel: 0711052000
E-mail: contactcentre@helb.co.ke
Website: www.helb.co.ke

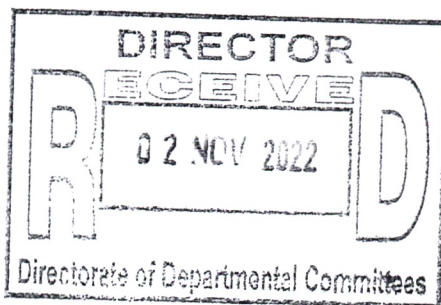
Anniversary Towers
University Way
P.O Box 69489-00400
Nairobi, Kenya

HELB/RR/112009/V/186

Serah M Kioko, MBS
Ag. Clerk of the National Assembly
Parliament Buildings
P.O Box 41842-00100

NAIROBI

Dear *Serah,*



27th October 2022

*Philip Lekakol
to facilitate
4/11/22*

VETTING OF THE NOMINEE FOR APPOINTMENT TO THE POSITION OF INSPECTOR-GENERAL OF THE NATIONAL POLICE

We acknowledge with appreciation receipt of your letter referenced **Ref. No. SEN/DGA/NSDFR/CORR/A/2022/05** dated 25th October 2022 requesting the Higher Education Loans Board to provide a report on repayment of HELB loans that may have been advanced to Eng. Japhet Koome Nchebere for purposes of vetting for appointment to the position of Inspector-General of the National Police Service.

The Higher Education Loans Board wishes to inform you that **Eng. Japhet Koome Nchebere (ID No. 8813005)** cleared his GOK/HELB University Loan and was issued with a **Clearance Certificate Ref No. 15685** dated **03rd June 2009**.

We kindly urge you to continue encouraging applicants to seek their compliance certificate from the Board as part of testimonials and conformity to Chapter Six of the Constitution of Kenya.

We to thank you most sincerely for allowing us to provide you this information. This kind of collaboration goes a long way in assisting HELB finance needy Kenyans pursuing higher education now and in the future.

Yours

Sincerely,

CHARLES RINGERA
CHIEF EXECUTIVE OFFICER

CC: J. M. NYEGENYE, CBS
Clerk of the Senate



ISO 9001:2015 Certified.





D/D.C

To see me over
this.

[Signature]

31/10/22

CONFIDENTIAL

**NATIONAL POLICE SERVICE
DIRECTORATE OF CRIMINAL INVESTIGATIONS**

Telegrams: "CRIMINAL" Nairobi
Email: director @cid.go.ke
Tel: 020343312, 0202603724.



MAZINGIRA HOUSE
KIAMBU ROAD
P.O. Box 30036
NAIROBI.

DCI/SEC/6/7/2/VOLIII/121

27th October, 2022

Clerk's Chambers
Parliament Buildings
P.O. BOX 41842 - 00100
NAIROBI

Philip Lekorkor

pls TNA
ca. ✓
31/10/22

(Att: Phillip Lekorkor Clerk Assistant II)

**APPROVAL HEARING FOR ENG. JAPHET KOOME NCHEBERE THE
NOMINEE FOR APPOINTMENT TO THE POSITION OF INSPECTOR
GENERAL OF THE NATIONAL POLICE SERVICE**

We acknowledge receipt of your letter Ref.SEN/DGA/NSDFR/CORR/A/2022/03 dated 25th October, 2022 on the above subject matter.

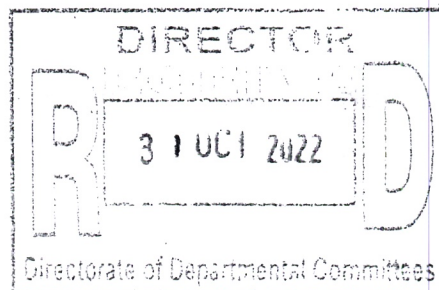
We confirm that the nominated Inspector General Eng. Japhet Koome Nchebere of National Identity Card No. 8813005 has been duly issued with a Certificate of Police Clearance Ref: No. PCC 0 R7T8MD2K dated 19th October, 2022.

The nominee has not been adversely mentioned in any investigations carried out by this Directorate.

[Signature]

**MOHAMED I. AMIN EBS, OGW, 'ndc' (K)
DIRECTOR CRIMINAL INVESTIGATIONS**

CONFIDENTIAL







ETHICS AND ANTI-CORRUPTION COMMISSION

INTEGRITY CENTRE (Jakaya Kikwete/Valley Road Junction) P.O. Box 61130 – 00200, NAIROBI, Kenya
TEL.: 254 (020) 4997000, MOBILE: 0709 781000; 0730 997000
FAX: 254 (020) 2240954 EMAIL: eacc@integrity.go.ke WEBSITE: www.eacc.go.ke

When replying please quote:

Our Ref: EACC.7/10/5 VOL XXI (21)

Serah M. Kioko, MBS

Ag. Clerk of the National Assembly
Clerk's Chambers
Parliament Buildings
P O Box 41842-00100
NAIROBI

J. M. Nyegenye, CBS

Clerk of the Senate
Clerk's Chambers
Parliament Buildings
P O Box 41842-00100
NAIROBI

1st November 2022



① PC (EG)
Please deal.
03/11/22

RE: APPROVAL HEARING FOR ENG. JAPHET KOOME NCHEBERE THE NOMINEE FOR APPOINTMENT TO THE POSITION OF INSPECTOR GENERAL OF THE NATIONAL POLICE SERVICE

Your letter referenced SEN/DGA/NSDFR/CORR/A/2022/07 dated 25th October 2022 on the above subject matter refers.

Please note that the Commission has not undertaken any investigations pursuant to its mandate against **Eng. Japhet Koome Nchebere** of Identity Card Number **8813005** nor has it recommended his prosecution.

The information provided herein is based on records available as of **31st October 2022**.

Abdi A. Mohamud, MBS
Deputy Chief Executive Officer
FOR: SECRETARY/CHIEF EXECUTIVE OFFICER

MKK/TK

③ HOD - GOVERNMENT DEPT.
cc - C/ASST - NSDFR ②
Kindly deal
03/11/22

DGAC

Kindly deal.

EG
03/11/2022



KENYA REVENUE AUTHORITY

ISO 9001:2015 CERTIFIED

Office of the Commissioner General

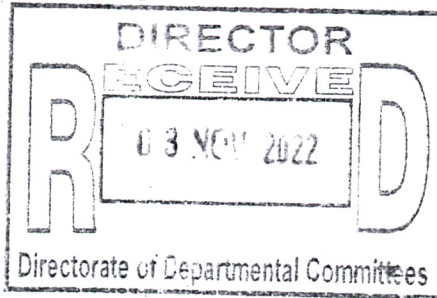
KRA/5/1002/5(8122)

1st November 2022

J.M Nyegenya, CBS
Clerk of the Senate
P. O. Box 41842-00100
Parliament Buildings
Nairobi

Samuel Njoroge
Clerk of the National Assembly
P. O. Box 41842-00100
Parliament Buildings
Nairobi

Dear *clerk,*



*Adan Gadhicha / Philip Kibet
facilitate consideration
3/4/22
To Procure
the Joint
Committee
Nyegenya
2/11/22*

APPROVAL HEARING FOR ENG. JAPHET KOOME NCHEBERE THE NOMINEE FOR APPOINTMENT TO THE POSITION OF INSPECTOR GENERAL OF THE NATIONAL POLICE SERVICE

Reference is made to your letter Ref: SEN/DGA/NSDFR/CORR/A/2022/06 dated 25th October 2022 requesting Kenya Revenue Authority for the tax status report of Eng. Japhet Koome Nchebere.

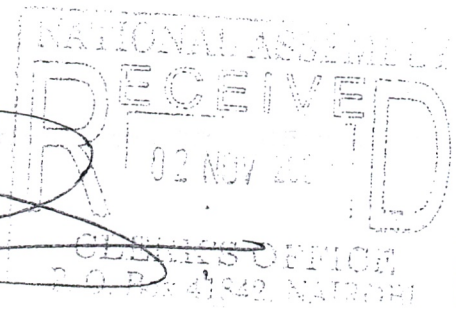
The compliance status of the candidate for the Inspector General position within the National Police Service is as follows:

No.	Name	ID No.	Status
1	Eng. Japhet Koome Nchebere	8813005	Compliant

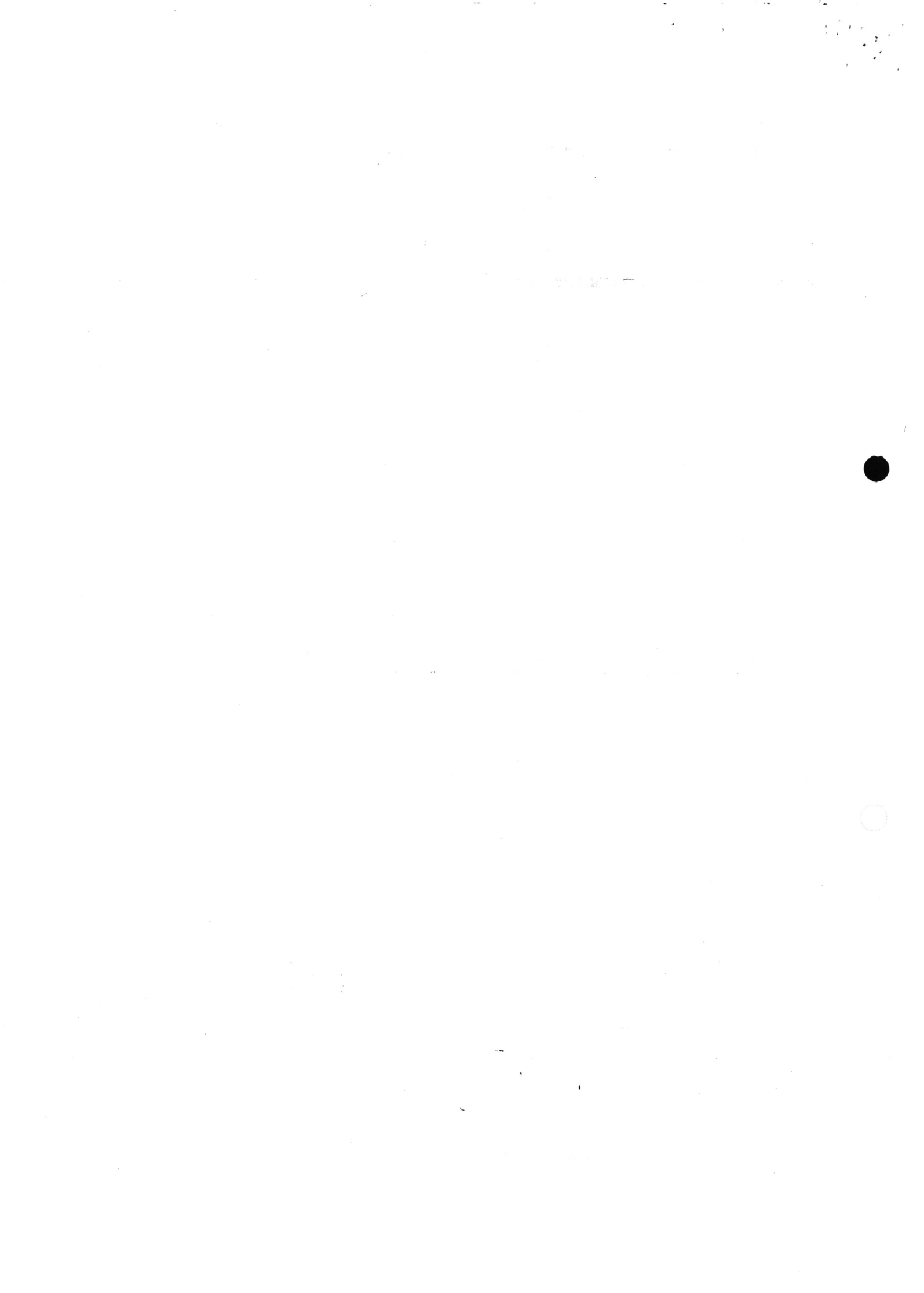
Submitted for your information and further action.

Yours sincerely,

[Handwritten signature]



**FCPA Githii Mburu, MGH, CBS
COMMISSIONER GENERAL**

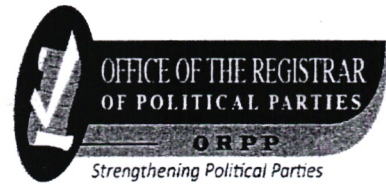




REPUBLIC OF KENYA

Telephone: +254(0)204022000
Mobile: 0772281357
Email: info@orpp.or.ke
Website: www.orpp.or.ke
When replying please quote

D/DC
Please deal.
Sgnr.
01/11/22



Lion Place, 1st & 4th Floor
Off Waiyaki Way
P.O. Box 1131-00606
Sarit Centre, Nairobi.

Ref: RPP/ORG/34 VOL. VI (34)

Date: 28th October, 2022.

Ms. Serah M. Kioko,
Ag. Clerk of the National Assembly,
Clerk's Chambers,
P.O. Box 41842-00100,
NAIROBI.

Philip Lekwaka
pls facilitate consideration
up m/j
1/11/22

Tel No: 0720-843000/0717-488917

Dear *Serah,*

**RE: CONFIRMATION OF STATUS OF POLITICAL PARTY OFFICIAL
JAPHET KOOME NCHEBERE- ID NO. 8813005**

Reference is made to the above subject matter.

This Office acknowledges receipt of your letter dated 25th October, 2022 and duly notes the content therein.

According to the records held by this Office, **Japhet Koome Nchebere of ID No. 8813005** is not an official of any registered political party in Kenya.

Yours *Sincerely,*

Ann N. Nderitu, CBS
Registrar of Political Parties/CEO

RECEIVED
REGISTRAR
01 OCT 2022

DIRECTOR
01 NOV 2022
f ORPPKenya
Directorate of Departmental Committees



@ORPPKenya

www.orpp.or.ke



ANNEX 11

No. 33 of 2011 [Rev. 2012]
Public Appointments (Parliamentary Approval) Act
[Issue 1] 8

Philip Lekarkar

D/DC
Please deal.
~~Li~~

SCHEDULE
[Section 6(8).]

To facilitate consideration
31/10/22
P.K. CHEMWEHO 31/10/22

**CRITERIA FOR VETTING/APPROVAL OF NOMINEES FOR
APPOINTMENT TO PUBLIC OFFICE BY PARLIAMENT
QUESTIONNAIRE**

Notes:

- a) This questionnaire applies to appointments to public office arising by or under the Constitution or any other law where parliamentary approval is required.
- b) The questionnaire shall be used by the relevant parliamentary committee to vet a nominee appearing before the committee in the process of parliamentary approval.
- c) The questionnaire shall be filled and submitted by the nominee to the relevant parliamentary committee through the Clerk of the relevant House of Parliament on or before a date set by the committee.
- d) The submission of false information in the questionnaire is an offence and may result in prosecution.
- e) Any form of canvassing by a nominee shall lead to disqualification.
- f) The nominee must answer all the questions.

1. **Name:** (State full name) JAPHET KOOME NCHEBERE

2. **Position:** (State office to which you have been nominated).
INSPECTOR - GENERAL OF THE NATIONAL POLICE SERVICE

3. **Sex:** MALE

4. **Date of Birth:** (State year and place of birth) 1967 MERU

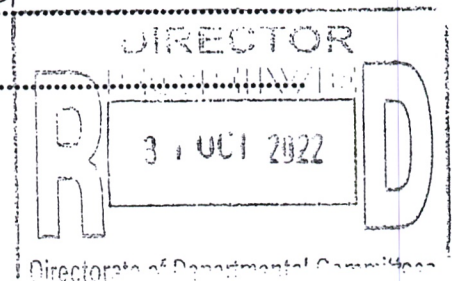
5. **Marital Status:** MARRIED

6. **Daytime phone number:**

7. **Mobile phone number:** 0726 303 308

8. **Email Address:** jkooome@yahoo.com

9. **ID Number:** 8813005



A001790066 ✓

10. PIN Number:

11. Nationality: KENYAN

12. Postal Address: 189-00515 BURUBURU

13. Town/City: NAIROBI

14. Knowledge of Languages: (Specify Languages): ENGLISH, KISWAHILI, KIMERU

15. Education: (List, in reverse chronological order, each University, College, or any other institution of higher education attended and indicate, in respect of each, the dates of attendance, academic award obtained, whether a degree was awarded, and the dates on which each such degree was awarded).

1990 - BSC IN CIVIL ENGINEERING - UNIVERSITY OF NAIROBI

1986 - KACE - MATHS, PHYSICS, CHEMISTRY AND
GENERAL PAPER - THREE PRINCIPALS
AND ONE SUBSIDIARY - 14 POINTS
KAGUMU HIGH SCHOOL

1984 - KCE - DIVISION ONE - METRU
TECHNICAL HIGH SCHOOL

1980 - CPE - 30 POINTS - MARSABIT
PRIMARY SCHOOL.

16. Employment Record: (List in reverse chronological order all government agencies, business or professional corporations, companies, firms or other enterprises with which you have been affiliated as an officer, director, partner, proprietor, employee or consultant)

..... KENYA POLICE SERVICE
..... SINCE 1991 TO DATE.

17. **Honours and Awards:** (List any scholarships, fellowships, honorary degrees, academic or professional honours, honorary society memberships, military awards and any other special recognition for outstanding service or achievement and in respect of each, state the date of award and the institution or organization that made the award).

HONORARY MAYOR-PRESIDENT OF BATON ROUGE,
CAPITAL CITY OF LOUISIANA STATE, USA - 1999

HEAD OF STATE COMMENDATION - HSC - 2002

NATIONAL DEFENCE COLLEGE, KENYA - ndc(K) - 2007

MORAN OF BURNING SPEAR - MBS - 2010

ELDER OF BURNING SPEAR - EBS - 2018

18. **Professional Association** (where applicable): (List all professional associations of which you are or have a member and give any positions held and the respective dates when each such position was held).

REGISTERED GRADUATE ENGINEER
WITH ENGINEERS REGISTRATION BOARD
OF KENYA IN 2008

REGISTRATION NUMBER B4771

19. **Memberships:** (List all professional, business, fraternal, scholarly, civic, charitable or other organizations, (other than those listed in response to Question 16) to which you belong or have belonged).

NONE

20. **Published Writings:**

- (a) List the titles, publishers and dates of books, articles, reports, letters to the editor, editorial pieces or other published materials you have authored or edited.

PLEASE ATTACHED IS A FOLDER WITH FIFTEEN (15) COPIES OF OPERATION ORDERS DRAWN (AUTHORED) BY MYSELF. ALL WERE EXECUTED IMPLEMENTED UNDER MY COMMAND SUCCESSFULLY.

- (b) Supply four (4) copies of any reports, memoranda or policy statements you prepared or contributed in the preparation of any bar association, committee, conference or organization of which you were a member.

21. **Public Office, Political Activities and Affiliations:**

- (a) List chronologically any public offices you have held or are currently holding, including the terms of service and whether such positions were elected or appointed.

2019-2022 COMMANDANT, NATIONAL POLICE COLLEGE, KIGANJO
2018-2019 PRINCIPAL DEPUTY TO DIG, KENYA POLICE SERVICE
2015-2018 NAIROBI CITY POLICE COMMANDER
2014-2015 DIRECTOR PLANNING, KENYA POLICE SERVICE
2005-2014 DEPUTY DIRECTOR PLANNING, KENYA POLICE SERVICE
2003-2005 INSTRUCTOR, KENYA POLICE COLLEGE, KIGANJO
2000-2003 OCPD IN MATHAIKOS, MURANGA, NAIROBI
1997-2000 DEPUTY OCPD, BURUBURU DIVISION, NAIROBI
1993-1997 OFFICER IN ANTI-STOCK THEFT UNIT, GILGIL
1991-1993 POLICE CONSTABLE IN NAIROBI CITY - ALL ABOVE DEPLOYMENTS WERE ON PERMANENT AND PENSIONABLE TERM.

- (b) List all memberships and offices held in and services rendered, whether compensated or not, to any political party or election committee. If you have ever held a position or played a role in a political campaign, identify the particulars of the campaign, including the candidate, dates of the campaign, your title and responsibilities. Also include any linkage you have to a political party at present.

NO ROLE IN POLITICS EVER.

(c) Have you ever been dismissed or otherwise removed from office for a contravention of the provisions of Article 75 of the Constitution?

.....
.....
..... NO
.....
.....
.....
.....
.....
.....

(d) Have you ever been adversely associated with practices that depict bias, favouritism or nepotism in the discharge of public duties?

.....
.....
..... NO
.....
.....
.....
.....
.....

22. **Deferred Income/Future Benefits:** (List the sources, amounts and dates of all anticipated receipts from deferred income arrangements, stock, options, uncompleted contracts and other future benefits which you expect to derive from previous business relationships, professional services, firm memberships, etc).

.....
.....
..... NONE
.....
.....
.....

23. **Outside commitment during service in office:** (Do you have any plans, commitments or agreements to pursue outside employment with or without compensation during your service in office? If so explain).

NO

24. **Sources of Income:** (List sources and mounts of all income received during the calendar year preceding your nomination and in the current calendar year).

	KSHS
SALARY	8,397,675
SALE OF CROP AND LIVESTOCK	4,800,000
DIVIDENDS FROM POLICE SALCO	600,000
DIVIDEND FROM SAFARIKOM SHARES	2000
DIVIDEND FROM ICPLC SHARES	5000
SALE OF DAIRY FARM PRODUCTS	1,700,000
TOTAL	KSHS 15,504,675.

25. **Tax Status:** (State whether you have fully complied with your tax obligations to the State up to the end of the financial year immediately preceding the nomination for appointment).

YES. PAID ALL TAXES

26. **Statement of Net Worth:** (State your financial net worth)

KSH 89,932,865

PLEASE SEE ATTACHED SHEET FOR DETAILS

ASSETS

KSH

KENYA COMMERCIAL BANK DEPOSIT	7,162,723
KENYA POLICE SACCO:	
SHARE CAPITAL	57,332
BOSA DEPOSIT	2,429,573
FOSA SAVINGS	7
FIXED DEPOSIT	4,008,025
CALL DEPOSIT	1,295,941
KDH 106R TOYOTA PICKUP	1,500,000
KCU 210H TOYOTA PICKUP	1,700,000
KBV 480Y MERCEDES BENZ SALOON	2,300,000
KBA 913E BMW X3	650,000
KAY 644R HONDA CRV	500,000
KBM 183U TOYOTA HILUX PICKUP	550,000
KCW 210E SUBARU OUTBACK	1,500,000
KILB 435G MF TRACTOR	600,000
KILB 333R MF TRACTOR	2,300,000
TRACTOR FARMING EQUIPMENT	1,500,000
ZF6690 TRAILER	290,000
ZF6691 TRAILER	300,000
LAND NYAKI - GIAKI (37 ACRES)	50,000,000
PLOT NO 3 AND 7 C/O HIRATI MARKET	300,000
LAND KIANJAI - MITUNIU (3 ACRES)	1,800,000
PLOT NAIROBI BLOCK 118/1111	9,000,000
PLOT ISINYA BLOCK 2/507	700,000
PLOT ISINYA BLOCK 2/1182	600,000
TOTAL ASSETS	91,043,621

LIABILITY - KENYA POLICE
SACCO LOAN 1,110,756

NET WORTH = 89,932,865

27. **Potential Conflict of Interest:**

- (a) Identify the family members or other persons, parties, categories of litigation or financial arrangements that are likely to present potential conflicts-of-interest when you first assume the position to which you have been nominated. Explain how you would address any such conflict if it were to rise.

NO CONFLICT OF INTEREST
ANTICIPATED AND WILL NOT BE
ALLOWED.

- (b) Explain how you will resolve any potential conflict of interest, including the procedure you will follow in determining these areas of concern.

NO CONFLICT OF INTEREST
WILL BE ALLOWED IN ANY
CIRCUMSTANCES AS I
DISCHARGE MY MANDATE
AS A STATE OFFICER

28. **Pro-Bono/Charity Work/donation to charity:** (Describe what you have done by way of pro bono or charity work, listing specific instances, the amount contributed and the amount of time devoted to each).

CHAIRMAN OF TWO NATIONAL SCHOOLS
BOARD OF MANAGEMENT LISTED BELOW:

UTUMISHI BOYS ACADEMY (HIGH SCHOOL)

UTUMISHI GIRL'S ACADEMY (HIGH SCHOOL)

BOTH IN NAIROBI COUNTY.