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REPUBLIC OF KENYA

THE NATIONAL ASSEMBLY

THIRTEENTH PARLIAMENT – FIRST SESSION – 2022

DIRECTORATE OF DEPARTMENTAL COMMITTEES

DEPARTMENTAL COMMITTEE ON ENVIRONMENT, FORESTRY AND MINING

REPORT ON THE APPROVAL HEARINGS OF:

1. MR. FESTUS NG'ENO, NOMINEE FOR APPOINTMENT AS PRINCIPAL SECRETARY, STATE DEPARTMENT FOR ENVIRONMENT
2. MR. EPHANTUS KIMOTHO NOMINEE FOR APPOINTMENT AS PRINCIPAL SECRETARY, STATE DEPARTMENT FOR FORESTRY
3. MR. ELIJAH MWANGI NOMINEE FOR APPOINTMENT AS PRINCIPAL SECRETARY, STATE DEPARTMENT FOR MINING

CLERK'S CHAMBERS
 DIRECTORATE OF DEPARTMENTAL COMMITTEES
 PARLIAMENT BUILDINGS
 NAIROBI

DECEMBER, 2022

THE NATIONAL ASSEMBLY

DATE: 01 DEC 2022

DAY: THURSDAY

TABLED BY: CHAIR, DC - ENVIRONMENT FORESTRY & MINING HON. N. DAVID KIGARIA, MP

CLERK AT THE TABLE: Benson Inzafu

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LIST OF ABBREVIATIONS AND ACRONYMS

H.E.	-	His Excellency
KRA	-	Kenya Revenue Authority
EACC	-	Ethics and Anti-Corruption Commission
DCI	-	Directorate of Criminal Investigations
HELB	-	Higher Education Loans Board
ORPP	-	Office of the Registrar of Political Parties
PAPAA	-	Public Appointments (Parliamentary Approval) Act
CBS	-	Chief of the Burning Spear
UDA	-	United Democratic Alliance
ODM	-	Orange Democratic Movement
NOPEU	-	National Ordinary People Empowerment Union
KUP	-	Kenya Union Party
UPIA	-	United Party of Independent Alliance
WDP	-	Wiper Democratic Party
PhD	-	Doctor of Philosophy
MSc	-	Master of Science
BSc	-	Bachelor of Science
KCA	-	Kenya College of Accountancy
SLDP	-	Strategic Leadership Development Program
KSG	-	Kenya School of Government
DFC	-	Danida Fellowship Centre
TUD	-	Technical University of Denmark
EBK	-	Engineers Board of Kenya
EIK	-	Environment Institute of Kenya
EIA,EA	-	Environmental Impact Assessment & Audit
NEMA	-	National Environmental Management Authority
KIM	-	Kenya Institute of Management
ACCA	-	Association of Chartered Certified Accountants
CPA	-	Certified Public Accountants
ICPAK	-	Institute of Certified Public Accountant of Kenya

ANNEXURES

- Annexure 1: Adoption List
- Annexure 2: Minutes
- Annexure 3: Message from H.E. the President nominating the fifty-one (51) Principal Secretaries
- Annexure 4: Communication from the Speaker
- Annexure 5: Advertisement notifying the public of the approval hearings
- Annexure 6: Letters from the Clerk of the National Assembly inviting the nominees for the approval hearings
- Annexure 7: Letters from the Clerk of the National Assembly to KRA, EACC, DCI, HELB and ORPP requesting for information on the nominees
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CHAIRPERSON'S FOREWORD

This report contains proceedings of the Departmental Committee on Environment, Forestry and Mining during the approval hearings of Mr. Festus Ng'eno, nominee for appointment as Principal Secretary, State Department for Environment, Mr. Ephantus Kimotho, nominee for appointment as Principal Secretary, State Department for Forestry and Mr. Elijah Mwangi, nominee for appointment as Principal Secretary, State Department Mining as requested by H.E. the President and communicated to the House by the Hon. Speaker on Thursday, 3rd November 2022.

Pursuant to Article 155(3)(b) of the Constitution, Section 5 of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011) and Standing Order 45(1), H.E. the President notified the National Assembly of the nomination of fifty-one (51) Principal Secretaries to various State Departments vide a letter dated 2nd November 2022. The Hon. Speaker vide a communication made on Thursday, 3rd November 2022 conveyed to the House the Message from H.E. the President and subsequently referred names of the nominees, curricula vitae, and the report of the selection panel on their recruitment to Departmental Committees for approval hearings. While referring the matter to the Committees, the Hon. Speaker directed that the Committees undertake the vetting exercise within twenty-eight (28) days pursuant to Section 8 of the Public Appointments Parliamentary Approval Act (No. 33 of 2011). The Hon. Speaker further directed the Clerk of the National Assembly to notify the nominees and the general public by placing adverts in two newspapers of nationwide circulation and the Parliamentary Website of the time and place of holding the approval hearings by Friday, 4th November 2022.

In compliance with Article 118 (b) of the Constitution and section 6 (4) of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011), the Clerk of the National Assembly placed an advertisement in the print media on Friday, 4th November 2022 informing the public of the nomination, date, time and place of the approval hearing. He also invited the public to submit memoranda by way of written statements on oath (*affidavit*) on the suitability of the nominees in conformity with section 6 (9) of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011). The memoranda were to be received on or before Friday, 11th November 2022 at 5.00 p.m. (East African Time). At the close of the submission deadline, the Committee had not received any memorandum for or against the nominee's suitability.

The Clerk of the National Assembly also wrote to Kenya Revenue Authority (KRA), Ethics and Anti-Corruption Commission (EACC), Directorate of Criminal Investigations (DCI), Higher Education Loans Board (HELB) and Office of the Registrar of Political Parties (ORPP) seeking references and background checks relating to the suitability of the nominee.

It is worth noting that on 15th November, 2022, the Employment and Labour Relations Court in the Constitution Petition No. E186 of 2022 (*Dr. Magare Gikenyi versus The President of the Republic of Kenya and 55 others*) and in Constitution Petition No.192 of 2022, (*Law Society of Kenya versus The National Assembly and 4 others*), granted conservatory orders temporarily staying the vetting of persons nominated to be appointed as principal secretaries pending inter-parties hearing which was scheduled for 21st November, 2022. Consequently, the Court lifted the said orders on Tuesday, 29th November, 2022, holding that the petitioners ought to have waited for the conclusion of the vetting process before challenging the

nomination and approval of the persons nominated to be appointed to the Office of Principal Secretary.

Subsequently, the nominees appeared before the Committee on Wednesday, 30th November 2022 for vetting. The Committee examined their suitability based on the criteria set out in Section 7 of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011). In addition, the Committee examined their academic credentials, relevant experience, knowledge of sector issues and on leadership and integrity. The Committee paid due regard to the procedure used to arrive at the nominees; any constitutional or statutory requirements relating to the office in question and suitability of the nominees for the appointment proposed having regard to whether the nominees' abilities, experience and qualities meet the needs of the State Departments.

Committee Recommendation

The Committee having held approval hearings for the nominees regarding their suitability, observed that due process was followed on the recruitment process as provided for under Article 155(3) (b) of the Constitution and the Public Appointments (Parliamentary Approval Act) (No. 33 of 2011). The Committee therefore recommends that the National Assembly **APPROVES** the nomination of Mr. Festus Ng'eno for appointment as Principal Secretary, State Department for Environment, Mr. Ephantus Kimotho for appointment as Principal Secretary, State Department for Forestry and Mr. Elijah Mwangi for appointment as Principal Secretary, State Department for Mining.

Acknowledgements

The Committee registers its appreciation to the Offices of the Speaker, Office of the Clerk of the National Assembly, Office of the Director, Departmental Committees and the Committee Secretariat for the technical and logistical support extended during the vetting process.

In addition, the Committee thanks the nominees for their cooperation during the vetting process. Finally, the Committee appreciates KRA, EACC, DCI, HELB and ORPP for providing references and background checks relating to the suitability of the nominees.

I acknowledge and appreciate Members of the Committee for their patience, sacrifice and commitment which enabled the Committee to complete the task within the required timelines.

On behalf of the Departmental Committee on Environment, Forestry and Mining, and pursuant to Article 155(3)(b) of the Constitution and Section 8 of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011) and provisions of Standing Orders 45(4) and 199(6), it is my pleasant duty to present the Report of the Committee on the approval hearings of Mr. Festus Ng'eno, nominee for appointment as Principal Secretary, State Department for Environment, Mr. Ephantus Kimotho, nominee for appointment as Principal Secretary, State Department for Forestry and Mr. Elijah Mwangi, nominee for appointment as Principal Secretary, State Department for Mining for debate and adoption by the House.



Hon. David Gikaria, MP.
Chairperson, Departmental Committee on Environment, Forestry and Mining

CHAPTER ONE

1. PREFACE

1.1. Establishment and Mandate of the Committee

1. The Departmental Committee on Environment, Forestry and Mining is one of the fifteen Departmental Committees of the National Assembly established under **Standing Order 216** whose mandates pursuant to the **Standing Order 216 (5)** are as follows:
 - i. *To investigate, inquire into, and report on all matters relating to the mandate, management, activities, administration, operations and estimates of the assigned ministries and departments;*
 - ii. *To study the programme and policy objectives of ministries and departments and the effectiveness of the implementation;*
 - iii. *On a quarterly basis, monitor and report on the implementation of the national budget in respect of its mandate;*
 - iv. *To study and review all legislation referred to it;*
 - v. *To study, assess and analyse the relative success of the ministries and departments as measured by the results obtained as compared with their stated objectives;*
 - vi. *To investigate and inquire into all matters relating to the assigned ministries and departments as they may deem necessary, and as may be referred to them by the House;*
 - vii. ***To vet and report on all appointments where the Constitution or any law requires the National Assembly to approve, except those under Standing Order 204 (Committee on Appointments);***
 - viii. *To examine treaties, agreements and conventions;*
 - ix. *To make reports and recommendations to the House as often as possible, including recommendation of proposed legislation;*
 - x. *To consider reports of Commissions and Independent Offices submitted to the House pursuant to the provisions of Article 254 of the Constitution; and*
 - xi. *To examine any questions raised by Members on a matter within its mandate.*

1.2. Subjects under the Committee

2. In accordance with the Second Schedule of the Standing Orders, the Committee is mandated to consider, the following Subject: Climate change, environment management and conservation, forestry, mining and natural, pollution, waste management.
3. In executing its mandate, the Committee oversees the Ministry of Environment and Forestry, and the State Department for Mining.

1.3. Committee Membership

4. The Departmental Committee on Environment, Forestry and Mining was constituted by the House on 27th October 2022 and comprises of the following Members:

Chairperson

Hon. David Gikaria, MP
Nakuru Town East Constituency

UDA Party

Vice-Chairperson

Hon. Charles Kamuren, MP
Baringo South Constituency

UDA Party

Members

Hon. Mbalu Jessica Nduku Kiko, CBS, MP
Kibwezi East Constituency

WDP Party

Hon. Nguro Onesmus Ngogoyo, MP
Kajiado North Constituency

UDA Party

Hon. Mwanjanje Gertrude Mbeyu, MP
Kilifi County

ODM Party

Hon. Titus Lotee, MP
Kachaliba Constituency

KUP Party

Hon. Hiribae Said Buya, MP
Galole Constituency

ODM Party

Hon. Mohamed Tubi Bidu, MP
Isiolo South Constituency

Jubilee Party

Hon. Salim Feisal Bader, MP
Msambweni Constituency

UDA Party

Hon. Yakub Adow Kuno, MP
Bura Constituency

UPIA Party

Hon. Emathe Joseph Namuar, MP
Turkana Central Constituency

UDA Party

Hon. Joseph Wainaina Iraya, MP
Nominated

UDA Party

Hon. Kemei Beatrice Chepngeno, MP
Kericho County

UDA Party

Hon. Kururia Elijah Njore Njoroge, MP
Gatundu North Constituency

Independent Member

Hon. Masito Fatuma Hamisi, MP
Kwale County

ODM Party

1.4. Committee Secretariat

5. The Committee is facilitated by the following staff:

Mr. Fredrick O. Otieno
Clerk Assistant II/Head of Secretariat

Ms. Rose Natecho
Clerk Assistant III

Mr. Hamdi Hassan Mohamed
Clerk Assistant III

Ms. Mercy Wanyonyi
Senior Legal Counsel

Mr. Joseph Kuria
Research Officer II

Ms. Nancy Chamunga
Fiscal Analyst III

Ms. Catherine Wangui
Senior Sergeant-At-Arms

Mr. Boniface Mushila
Serjeant-At-Arms

Ms. Deborah Mupusi
Media Relations Officer II

Ms. Maryan Gabow
Public Communications Officer III

Mr. Muchiri Mwangi
Audio Recording Officer

CHAPTER TWO

2. BACKGROUND INFORMATION

2.1. Legal Framework

6. Article 155 of the Constitution provides that:

155. (1) There is established the office of Principal Secretary, which is an office in the public service.

(2) Each State department shall be under the administration of a Principal Secretary.

(3) The President shall—

(a) nominate a person for appointment as Principal Secretary from among persons recommended by the Public Service Commission; and

(b) with the approval of the National Assembly, appoint Principal Secretaries.

(4) The President may re-assign a Principal Secretary.

(5) A Principal Secretary may resign from office by giving notice, in writing, to the President.

7. In light of this, H.E. the President nominated fifty-one (51) persons for appointment as Principal Secretaries to various State Departments. The President nominated the following persons for appointment as Principal Secretaries State Department for Environment, State Department for Forestry and State Department for Mining:

- i. Mr. Festus Ng'eno: Nominee for appointment as Principal Secretary, State Department for Environment;
- ii. Mr. Ephantus Kimotho: Nominee for appointment as Principal Secretary, State Department for Forestry; and
- iii. Mr. Elijah Mwangi: Nominee for appointment as Principal Secretary, State Department for Mining.

8. The Departmental Committee on Environment, Forestry and Mining was assigned the role of conducting the vetting of the aforesaid nominees.

9. The following Articles of the Constitution and statutes/provisions were paramount to the Committee as it executed this mandate:

- i. The Public Appointments (Parliamentary Approval) Act (No. 33 of 2011);
- ii. The Public Service Commission Act (No. 10 of 2017) on recommendation for appointment of Principal Secretaries;
- iii. Article 10 of the Constitution on the national values and principles of governance;
- iv. Chapter 6 of the Constitution on leadership and integrity;
- v. Article 77 of the Constitution on restriction on activities of State Officers;
- vi. Article 78 of the Constitution on dual citizenship;
- vii. Article 118 of the Constitution on public participation;
- viii. Article 232 of the Constitution on values and principles of public service;
- ix. The Leadership and Integrity Act (Cap. 182);

- x. The Public Service (Values and Principles) Act (No. 1A of 2015); and
- xi. The Public Officer Ethics Act (Cap. 183).

The Public Appointments (Parliamentary Approval) Act (No. 33 of 2011)

10. Section 7 of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011), provides for issues which the relevant House of Parliament (in this case, the National Assembly) is supposed to consider in relation to any nomination. These issues include:

- i. the procedure used to arrive at the nominee;*
- ii. any constitutional or statutory requirements relating to the office in question; and*
- iii. the suitability of the nominee for the appointment proposed having regard to whether the nominee's abilities, experience and qualities meet the needs of the body to which nomination is being made.*

11. During the approval hearing, section 6 of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011) provides direction on the conduct of an approval hearing. These are:

- i. An approval hearing shall focus on a candidate's academic credentials, professional training and experience, personal integrity and background (section 6(7) of the Act);
- ii. The criteria specified in the Schedule shall be used by a Committee during an approval hearing for the purposes of vetting a candidate (section 6(8) of the Act);
- iii. Any person may, prior to the approval hearing, and by written statement on oath, provide the Clerk with evidence contesting the suitability of a candidate to hold the office to which the candidate has been nominated (section 6(9) of the Act); and
- iv. A candidate may, at any time, by notice in writing addressed to the Clerk, withdraw from the approval process and the candidate's nomination shall end (section 6(10) of the Act).

The Public Service Commission Act (No. 10 of 2017)

12. Section 47 (2) of the Public Service Commission Act (No. 10 of 2017) provides for qualifications that one must have so as to be eligible for appointment as a Principal Secretary. These are:

- i. be a citizen of Kenya;
- ii. hold a degree from a university recognised in Kenya;
- iii. has at least ten (10) years relevant professional experience, five (5) years of which should have been in a leadership position or at a top management level in the public service or private sector;
- iv. possess general knowledge of the organisation and functions of Government;
- v. demonstrates an understanding of the goals, policies and developmental objectives of the nation;
- vi. has demonstrable leadership and management capacity including knowledge of financial management and strategic people management; and
- vii. meets the requirements of Chapter Six of the Constitution.

Article 10(2) of the Constitution on national values and principles of governance

13. Article 10(2) of the Constitution provides for the national values and principles of governance which include patriotism, national unity, sharing and devolution of power, the rule of law, democracy and participation of the people; human dignity, equity, social justice, inclusiveness, equality, human rights, non-discrimination and protection of the marginalised; good governance, integrity, transparency and accountability; and sustainable development.

Chapter 6 of the Constitution (Leadership and Integrity)

14. There are important provisions in Chapter 6 of the Constitution worth pointing out. Article 73 of the Constitution provides that the authority assigned to a State officer (a Principal Secretary being a state officer under Article 260 of the Constitution) is a public trust to be exercised in accordance to the Constitution, demonstrate respect for the people, bring honour to the nation and dignity to the office and promote public confidence in the integrity of the office. Also, the State officer shall have the responsibility to serve the people, rather than the power to rule them.
15. The guiding principles of leadership and integrity are listed as selection based on personal integrity, competence and suitability, objectivity and impartiality in decision making, selfless service based solely on the public interest, accountability and discipline and commitment in service to the people.

Article 77 of the Constitution (Restriction on activities of State officers)

16. Article 77 of the Constitution provides that a full-time State officer shall not participate in any other gainful employment and that any appointed State officer shall not hold office in a political party.

Article 78 of the Constitution on citizenship and leadership

17. Article 78 of the Constitution states that a person is not eligible for election or appointment to a State office unless the person is a citizen of Kenya. It also provides that a State officer or a member of the defence forces shall not hold dual citizenship.

Article 118 of the Constitution on public access and participation

18. Article 118 of the Constitution provides that:
 1. *Parliament shall:*
 - a) *conduct its business in an open manner, and its sittings and those of its committees shall be in public; and*
 - b) *facilitate public participation and involvement in the legislative and other business of Parliament and its committees.*
 2. *Parliament may not exclude the public, or any media, from any sitting unless in exceptional circumstances the relevant Speaker has determined that there are justifiable reasons for the exclusion.*

Article 232 of the Constitution on Values and Principles of Public Service

19. Article 232 of the Constitution provides for the values and principles of public service which include high standards of professional ethics; efficient, effective and economic use of resources; responsive, prompt, effective, impartial and equitable provision of services; involvement of the people in the process of policy making; accountability for administrative acts; transparency and provision to the public of timely, accurate information; fair competition and merit as the basis of appointments and promotions; representation of Kenya's diverse communities; and affording adequate and equal opportunities for appointment, training and advancement, at all levels of the public service of men and women; the members of all ethnic groups; and persons with disabilities.

The Leadership and Integrity Act (Cap. 182)

20. The Leadership and Integrity Act provides for a number of obligations of a State officer. These are, among others: to respect and abide by the Constitution and the law, public trust, performance of duties in an honest and accountable manner, professionalism, financial integrity, not to engage in activities that amount to abuse of office, not misuse public resources, accepting gifts that may compromise the officer's duties, wrongful or unlawful acquisition of property, conflict of interest e.t.c.

The Public Service (Values and Principles) Act

21. Section 5 of the Public Service (Values and Principles) Act provides that a public officer shall maintain high standards of professional ethics, including, being honest; displaying high standards of integrity, transparency, accountability, respect to others, objectivity, patriotism, observance of rule of law. (Applies in future upon appointment)

The Public Officer Ethics Act (Cap. 183)

22. The Public Officer Ethics Act provides for obligations to be carried out by a public officer. These include professionalism, carrying out duties in accordance with the law, prohibition from unjust enrichment, avoiding conflict of interest, not using office as a venue for soliciting or collecting harambees; not acting for foreigners; care of property; political neutrality, not practicing nepotism or favouritism, giving impartial advice, conducting private affairs in a way that maintains public confidence, bar from sexual harassment, submission of declaration of income, assets and liabilities once every two years (section 26). (Applies in future after appointment)

2.2. Qualifications for appointment as Principal Secretary

23. In conducting the approval hearings, the Committee was guided by Article 155 (3) (b) of the Constitution, section 47 (2) of the Public Service Act and the provisions of Section 7 of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011).

2.3. Message from H.E. the President

24. H.E. the President on **2nd November 2022** communicated the names of the nominees for appointment to the positions of Principal Secretary in the State Departments for Environment, Forestry and Mining to the Speaker for approval by the National Assembly pursuant to Article 155 (3). The Speaker in his communication from the Chair issued on **Tuesday, 3rd November 2022** and pursuant to Standing Order No. 42 referred the names to the Departmental Committee on Environment, Forestry and Mining to conduct approval hearings and report within twenty-eight (28) days.

2.4. Speaker's Communication and Committal to the Committee

25. Pursuant to the provisions of Standing Order No. 42, the Speaker of the National Assembly on **Tuesday, 3rd November 2022** communicated to the House the message from H.E. the President regarding the nominees for appointment as Principal Secretaries for various State Departments. The Speaker informed the House that H.E. the President was seeking approval of the National Assembly on the said nominations before the nominees' appointment.
26. In accordance with Standing Order 45(1), the Speaker read the Message from H.E. the President and referred the names of the nominees, their curricula vitae and report of the Selection Panel on the recruitment process to the Departmental Committee on Environment, Forestry and Mining to conduct approval hearings.
27. While referring the matter to the Committee, the Speaker directed that the Committee undertakes the vetting exercise within twenty-eight (28) days in accordance with Section 8 of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011). The Speaker further directed the

Clerk of the National Assembly to notify the nominees and the general public by placing adverts in two newspapers of nationwide circulation and the Parliamentary Website of the time and place of holding the approval hearings by Friday, 4th November 2022.

28. In addition, the Speaker directed that approval hearings should commence on Monday, 14th November 2022 and end on Friday, 18th November 2022. Thereafter, the reports should be tabled in the House not later than Tuesday, 22nd November 2022 so as to enable the House to consider the reports within the statutory timelines.

2.5. Notification to the Public

29. Section 6(9) of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011), provides that “any person may, prior to the approval hearing, and by written statement on oath, provide the Clerk with evidence contesting the suitability of a candidate to hold the office to which the candidate has been nominated”.
30. The Clerk of the National Assembly on **Friday, 4th November 2022** placed a notification in the print media informing the general public of the intention of the Committee to conduct approval hearings, as provided for by Article 118 (1) (a) (b) and (2) of the Constitution and Section 6(4) of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011), which allows public participation in committee proceedings. The notification gave provision for the submission of memoranda, by way of written statements on oath (*affidavit*) on the suitability or otherwise of the nominees, by **Friday, 11th November 2022 at 5.00 pm (East African Time)**. At the close of the submission deadline, the Committee had only received one memorandum from Mr. Jackson Akama recommending Mr. Festus Ng’eno, nominee for appointment as the Principal Secretary, State Department for Environment.

2.6. Notification to the Nominee

31. The Clerk of the National Assembly vide an advert placed in the print media on Friday, 4th November 2022 and letters Ref. NA/DDC/EF&M/VETT/2022/001, Ref. NA/DDC/EF&M/VETT/2022/002 and Ref. NA/DDC/EF&M/VETT/2022/003 informed the nominees of the nomination by H.E. the President and requested them to appear for vetting by the Departmental Committee on Environment, Forestry and Mining on **Wednesday, 16th November 2022** in the Mini Chamber, 1st floor, County Hall, Parliament Buildings. The Clerk of the National Assembly further requested the nominees to bring with them their clearance certificates from the Kenya Revenue Authority (KRA), the Higher Education Loans Board (HELB), Ethics and Anti-Corruption Commission (EACC), Directorate of Criminal Investigations (DCI) and Office of the Registrar of Political Parties (ORPP).
32. However, on 15th November, 2022, the Employment and Labour Relations Court in the Constitution Petition No. E186 of 2022 (*Dr. Magare Gikenyi versus The President of the Republic of Kenya and 55 others*) and in Constitution Petition No.192 of 2022, (*Law Society of Kenya versus The National Assembly and 4 others*), granted conservatory orders temporarily staying the vetting of persons nominated to be appointed as principal secretaries pending inter-parties hearing which was scheduled for 21st November, 2022. Consequently, the Court lifted the said orders on Tuesday, 29th November, 2022, holding that the petitioners ought to have waited for the conclusion of the vetting process before challenging the nomination and approval of the persons nominated to be appointed to the Office of Principal Secretary. In light of these circumstances, the nominees appeared before the Committee on **Wednesday, 30th November, 2022** for vetting.

2.7. Clearance Requirements

33. The Clerk of the National Assembly wrote to the Kenya Revenue Authority (KRA), the Higher Education Loans Board (HELB), Ethics and Anti-Corruption Commission (EACC), Office of the Registrar of Political Parties (ORPP) and Directorate of Criminal Investigations (DCI) requesting for tax, education loans, integrity, affiliation to political parties and criminal record status of the nominees. The following institutions wrote back to the National Assembly clearing the nominees-
- (a) KRA (letter Ref. KRA/5/1002/5(8179) dated 14th November 2022) confirmed that the nominees were tax compliant;
 - (b) DCI (letter Ref. DCI/CRO/SEC/6/7/2/A/VOL.XI/208 dated 10th November 2022) confirmed that the nominees were issued with clearance certificates;
 - (c) EACC (letter Ref: EACC.7/10/5 VOL XXI (70) dated 11th November 2022) confirmed that the Commission had not undertaken any investigations where the nominees had been found culpable;
 - (d) HELB (letter Ref. HELB/RR/112009/190 dated 10th November 2022) confirmed that the nominees had no outstanding loans with the Board; and
 - (e) ORPP (letter Ref: RPP/ORG/34 VOL. VI (41) dated 10th November 2022 confirmed that the nominees were not officials of any registered political.

2.8. Report of the Selection Panel on the Nomination of Principal Secretaries

34. Pursuant to Article 155 (3) (a) of the Constitution, the Public Service Commission invited applications from suitably qualified persons for the position of Principal Secretary. The advertisement was published in the print media, Kenya Gazette No. 10536 and on the Commission's Website on 7th September 2022 with a closing date of 20th November 2022.
35. On 20th September 2022, the Commission extended the advertisement period by seven (7) days. The advertisement period lapsed on 27th September 2022 with a total of nine thousand one hundred and fifty-four (9,154) persons submitting applications for consideration.
36. Four hundred and seventy-seven (477) candidates were shortlisted from 3rd to 6th October 2022 and a further review done on 7th October 2022 to bring the shortlist to five hundred and eighty-five (585) candidates so as to cater for gender, marginalised/minority groups and PWDs pursuant to Article 232 (1) (h) of the Constitution. Interviews for the shortlisted persons were conducted from 12th to 22nd October 2022.
37. The Public Service Commission adhered to all provisions of the Constitution in the process of advertising, shortlisting and interviewing the candidates including, merit, gender, ethnic and regional balance.

2.9. Committee proceedings

38. The Committee having received the names of the nominees was obligated to conduct approval hearings and make a determination of the nominees' suitability or otherwise within twenty-eight (28) days as provided for in section 8 (1) of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011).

39. The Committee held four (4) sittings during which it examined and reviewed the nominees' certificates, testimonials as well as conducted approval hearings.

CHAPTER THREE

3. APPROVAL HEARINGS

40. The Committee conducted approval hearings for the nominees on **Wednesday, 30th November 2022**. In conducting the vetting exercise, the Committee was guided by, among other documents, the Constitution of Kenya, the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011), the Public Service Commission Act and the Standing Orders.
41. The Committee examined the nominees using the guidelines in the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011). The Committee also considered the following in vetting the nominees:
- (a) Academic qualifications;
 - (b) Employment record and work experience;
 - (c) Professional association;
 - (d) Public office, political activities and affiliations;
 - (e) Potential conflict of interest;
 - (f) Suitability to the position;
 - (g) Tax compliance;
 - (h) Vision and leadership;
 - (i) Integrity; and
 - (j) Expectations and Key priorities.

3.1. Eng. Festus Kipkoech Ng'eno

Mr. Ng'eno was orally interviewed by the Committee and responded to questions during vetting as follows:

3.1.1 Personal Background

42. Mr. Ng'eno informed the Committee that his full and official name is Eng. Festus Kipkoech Ng'eno, a Kenyan citizen of identity card number 22188153 and was born in Nakuru County in 1980.

3.1.2 Educational Background

43. Mr. Ng'eno is currently undertaking a Doctor of Philosophy (PhD) Degree in Environmental and Water Engineering from the University of Nairobi, he holds a Master of Science (MSc) and a Bachelor of Science (BSc) Degrees in Environmental and Biosystems Engineering from the University of Nairobi, a Post Graduate Diploma Certificate in Leadership and Corporate Governance from KCA University, Strategic Leadership Development Program (SLDP) from Kenya School of Government (KSG) and Green and Circular Economy Leadership Course under the Danida Fellowship Centre (DFC) from Technical University of Denmark (TUD).
44. He sat for his Kenya Certificate of Secondary Education examination at Kapsabet High School in 1998.

3.1.3 Work experience/career progression

45. Mr. Ng'eno has worked in the public and private sector in the following capacities:

- i. Acting County Executive Committee Member (CECM)/Acting County Minister in Charge of Agriculture, Livestock and Fisheries in the County Government of Nakuru from May, 2022 to Date;
- ii. House Champion for the Utafiti SERA Project – Water Governance House at Kenya Water and Sanitation Civil Society Network (KEWASNET) from August, 2021 to Date on a Short Term Assignment;
- iii. County Executive Committee Member (CECM)/County Minister in Charge of Water, Sanitation, Environment, Energy, Climate Change & Natural Resources in the County Government of Nakuru from October, 2017 to Date;
- iv. Acting County Executive Committee Member (CECM)/Acting County Minister in Charge of Health Services in the County Government of Nakuru from July to November 2018;
- v. Group Manager, Water Treatment Division at Davis & Shirliff Ltd from April, 2016 to December, 2017;
- vi. Managing Director at Kericho Water & Sanitation Company Ltd (KEWASCO) from November 2011 to March 2016;
- vii. Branch Manager at Davis & Shirliff Ltd, Kisii Branch from March to October, 2011;
- viii. Senior Water Treatment Engineer at Davis & Shirliff Ltd from January, 2007 to February, 2011; and
- ix. IT Instructor at the Institute of Advanced Technology (IAT) from January to December, 2006.

3.1.4 Professional Associations & Affiliations

46. Mr. Ng'eno is professionally affiliated with the following professional bodies:

- i. Registered Engineer with Engineers' Board of Kenya (EBK) with Registration Number: B 18310 and Certificate of Good Standing from the Engineers' Board of Kenya (EBK) – Reg. No. B 18310.
- ii. Practising Lead Member, Environment Institute of Kenya (EIK) – Member No. EIK/1/4016.
- iii. Registered Lead Expert on Environmental Impact Assessment and Audit (EIA, EA), Expert with the National Environmental Management Authority (NEMA) – License No. 6753.
- iv. Full Member at the Kenya Institute of Management (KIM) – Member No. 46033

3.1.5 Honors and Awards

47. Mr. Ng'eno has received several awards including:

- i. Certificate of Recognition and a Prize from Davis & Shirliff Ltd for being Best 5th Year Student in Environmental and Biosystems Engineering in Water Resources in 2005;
- ii. Certificate of Merit from the University of Nairobi for being the Best 5th Year Environmental and Biosystems Engineering Student in Water Resources in 2005;
- iii. Awarded a Commendation Award for the Outstanding Contribution to Davis and Shirliff Ltd in 2010; and

- iv. Awarded a Commendation Award for the Best Business Unit of the Year in 2017 at Davis & Shirtliff Ltd.

3.1.6 Net worth

Mr. Ng'eno informed the Committee that he was worth KSh. 89 million. The source of his wealth was annual salary, Consultancy Services, Annual Dividends from shares and farming.

3.1.7 Clearance Requirements

- 48. The Committee confirmed that the nominee had been cleared by KRA, ORPP, DCI, EACC and HELB, having obtained clearance certificates to that effect.

3.1.8 Other issues under consideration

To examine suitability or otherwise of the nominee, the Committee posed questions to the nominee in the following thematic areas:

(a) On how the education and professional background of the nominee has prepared him for the challenging task ahead

The nominee submitted that he has vast knowledge on the policy development of solid waste management, policy development, resource mobilization, and environment water and climate change matters. He informed the Committee that his previous engagements with the county governments, the Council of Governors and other institutions will come in hand in carrying out his daily duties. Under his leadership as County Executive Member, he developed a Solid Waste Management Strategy which became a reference for other counties.

(b) On attainment of the commitment to plant 5 billion trees in the next five years and 10 billion in the consecutive 10 years

The nominee elaborated how enhanced national tree planting campaigns will be achieved through national and county tree planting. He stated that he would engage the Community Forest Associations (CFA's); ensure differentiation in the specificity of the trees to be planted in various areas in the country and support all legislations that would be of benefit to the country.

(c) On Solid Waste Management

The nominee demonstrated how Nakuru County has managed to deal with solid waste and undertook to promote the intergovernmental framework to adopt the circular economy model. He stated that investments should be included in the circular economy starting from the household level to the national level like combining Nairobi and Kajiado counties to have more land to do a sufficient dumping site and decommissioning Dandora dumpsite.

(d) On ensuring acceptable air quality standards in major towns and cities

The nominee submitted that the transport sector is a major source of air pollution. He was of the view that to attain acceptable air quality standards, extended producer responsibility needs to be addressed, promotion of loss and damage funds, and promoting policies on air quality.

(e) On sustaining the gains achieved in the fight against plastic pollution

The nominee stated that he will encourage an intergovernmental framework between the State Department of Environment and the 47 county governments. He stated that he will engage the

Community Based Organizations on recycling of plastics and promote the circular economy (Refuse, Recycle, Reuse and Refurbish).

(f) On challenges and successes of the Lake Victoria Environmental Management Project

The nominee elaborated the successes of the Project as being renovation of water and fish laboratories through supply of modern equipment and facilities, establishment of a mechanism of involving communities, NGOs, CBOs, and county governments as well as capacity building within the Lake Victoria Basin Project. He stated the challenges encountered in the project include low delays in terms of procurement; climate change mitigation issues; pollution from diffuse sources, inadequate public participation and erratic weather patterns.

(g) On strengthening and enhancing mechanisms to protect the water towers

The nominee elaborated on how he will mobilize funds towards fencing of the water towers, proposed demarcation of riparian land around the water towers and advocated for promotion of land restoration by afforestation and conserving the remaining ecosystems.

(h) On collaboration in environmental conservation between the two levels of government.

The nominee submitted that he will establish a good working relationship with the Council of Governors and promote an intergovernmental framework with the county governments.

(i) On ensuring environmental conservation as provided in Article 42 of the Constitution

The nominee stated that he will create awareness to the communities and facilitate planting of 15 billion trees in the next 10 years. He also undertook to promote protection of biodiversity, collaborate with the Ministry of Education to revive 4-K clubs and enhance public participation in environment conservation.

(j) On greener forms of energy

The nominee submitted that 93% of energy consumed in Kenya comes from clean sources such as geothermal, wind and solar, and hydro power. That he will seek to subsidize the production of cleaner forms of energy since they are expensive.

(k) On sustainable use and management of the major lakes

The nominee elaborated that he will work with the riparian associations and take advantage of the current political good will on environmental conservation.

(l) On National Environment Management Authority (NEMA)

The nominee informed the committee that he was aware of the status and challenges of NEMA, and undertook to strengthen it by ensuring the necessary legislation and regulations are passed by the National Assembly.

(m) On building resilience against climate change

The nominee elaborated on how he will build resilient foundations with rapid and inclusive development of the people living in both the urban and rural areas.

(n) On the Kenya Water Tower Agency and Kenya Meteorological Department

The nominee indicated that he will introduce Bills to convert the two institutions into Semi-Autonomous Agencies (SAGA) so as to ensure adequate resource allocation.

(o) On Carbon trading

The nominee submitted that he will introduce a Carbon Trading Bill as a matter of priority so as to provide a legal framework on carbon trading.

3.2. Mr. Ephantus Kimotho Kimani

Mr. Kimotho was orally interviewed by the Committee and responded to questions during vetting as follows:

3.2.1 Personal Background

49. Mr. Ephantus Kimotho informed the Committee that his full and official name is Mr. Ephantus Kimotho Kimani, a Kenyan citizen of Identity Card number 14607565 and was born in Kajiado County in 1977.

3.2.2 Educational Background

50. Mr. Kimotho holds a Bachelor of Commerce Degree (Finance) (2009) from Catholic University of Eastern Africa, Association of Chartered Certified Accountant (ACCA) Part I; CPA Part III & II from Vision Institute of Professionals; and CPA Part I from Kenya College of Accountancy.

51. He sat for his Kenya Certificate of Secondary Education examinations at Oloolaiser High School in 1995.

3.2.3 Work experience/career progression

52. Mr. Kimotho has worked in the private sector all his life in the following capacities:

- i. Chief Executive Officer, Heri Homes Limited from 2011 to date;
- ii. Partner Kimotho K & Associates CPA K from 2011 to date;
- iii. Director Leo Capital Holdings Ltd from 2015 to date;
- iv. Financial Consultant at Premier Financial Consultants from 2011 to 2014;
- v. Internal Auditor at the University of Nairobi from 2002 to 2011; and
- vi. External Auditor at Kimani and Associates CPA K from 1999 to 2002.

3.2.4 Professional Associations & Affiliations

53. Mr. Kimotho is an affiliated Member to the Institute of Certified Public Accountants of Kenya under Membership No. 5058.

3.2.5 Net Worth

54. Mr. Kimotho informed the Committee that he was worth KSh. 417.2 million. The source of his wealth was director allowance, project management fees, consultancy fees and rental income.

3.2.6 Clearance Requirements

55. The Committee confirmed that the nominee had been cleared by KRA, ORPP, DCI, EACC and HELB, having obtained clearance certificates to that effect.

3.2.7 Other issues under consideration

To examine suitability or otherwise of the nominee, the Committee posed questions to the nominee in the following thematic areas:

(a) On how his education and professional background has prepared for the challenging task ahead:

The nominee informed the committee that he has adequate knowledge on financial matters; team management and leadership skills which will be very applicable in the State Department. He informed the committee that his networking skills will come in handy while carrying out his daily duties and that he will utilize his mobilization skills to successfully mobilize substantial resources to support the state department on climate change mitigation. Further, that he will utilize his internal and external audit expertise to ensure accountability of the available resources. The nominee undertook to implement national resource accounting mechanisms which will aide in resource allocation and forest conservation. He also indicated that he will provide civic education to make the citizens appreciate conservation and embrace tree planting.

(b) On a proposal to amend the Forest Conservation and Management Act (2016)

The nominee informed the Committee that he will shy away from supporting the amendment the Forest Conservation and Management Act that seeks to bypass the Kenya Forest Service concerning excision and variation of forest boundaries; he indicated that the current arrangement provides for adequate public participation.

(c) On factors that accelerate loss of biodiversity

The nominee stated three major factors that accelerate biodiversity loss that is deforestation, soil erosion and overgrazing. He noted that afforestation is a mitigation measure and community engagement promotes forest conservation.

(d) On the protection of mangrove forests and effectiveness of Mikoko Pamoja project

The nominee indicated that the mangrove forests provide carbon sequestration, a process of capturing and storing atmospheric carbon dioxide and that this was the first blue carbon credit in the world. The nominee was expressed concern since in the current carbon credit framework, the community gets only 8% of the total payment which is not fair. The nominee undertook to establish a taskforce to look into a Carbon Credit Policy and Framework. He gave Ghana as an example where this framework has been successfully implemented to the benefit of local communities and noted that the mangrove forests protect loss of biodiversity.

(e) On Leadership, integrity and public trust

The nominee informed the Committee that he acquired public trust while undertaking his duties as Chief Executive Officer in various companies for the last 10 years. Specifically in Heri Homes Limited, he is involved in selling houses under the off-plan model. That the company has

successfully delivered its promises and obligations to its customers. That he displayed financial fidelity and instilled confidence to diaspora investors by implementing projects on their behalf.

(f) On use of taxpayers' money

The nominee noted that financial integrity, transparency and accountability in use of tax payers' money are key components of good leadership and governance. He undertook to embrace austerity measures, ensure prudent utilization of the available resources, enforce accountability mechanisms and apply technology in forest management to cut costs.

(g) On the Shamba system and Agroforestry

The nominee elaborated that there is a Plantation Establishment Livelihood Improvement Scheme (PELIS) which is implemented by the Kenya Forest Service. He indicated that the project has been successful where 48 million trees have been planted in the last few years. That Community Forest Associations and Kenya Forest Service should work closely to enhance Plantation Establishment Livelihood Improvement Scheme (PELIS) and take advantage of carbon trading.

On Agroforestry, the nominee undertook to encourage community and private land owners to plant fruit trees. He informed the Committee that in order improve forest cover and to encourage the citizens to consider and appreciate trees as assets, he will introduce green fund (green points).

(h) On importation of trees

The nominee informed the Committee that through the implementation of the Seeds and Plant Varieties Act, the Kenya Forestry Research Institute (KEFRI) ensures strict adherence to the Act to avoid a situation where invasive species such as Mathenge trees are imported to the country.

(i) On Baobab exporting

The nominee informed the Committee that he was aware of the emerging issue of Baobab uprooting in Kilifi County. He supported the Cabinet Secretary position on stopping the exportation of the Baobab trees until due diligence is conducted before further action. He undertook to establish regulations in order to put in place benefit sharing and value addition mechanisms.

(j) On Mathenge Trees

The nominee outlined two ways in which invasive species can be dealt with, which include, physically removing them and replace with Acacia trees or employing biological mechanisms. The nominee undertook to establish regulations to allow charcoal burning in the affected counties.

(k) On logging activities

The nominee indicated he was aware of the moratorium and undertook to look into it to ensure there is a balance between tree harvesting and tree planting. To enhance conservation and reduce wastage of the tree products, he indicated that he will support introduction of wood enhancement technology. He also indicated that he will liaise with the National Treasury in order to provide tax exemptions for machines providing wood enhancement technology.

(l) On protection of sacred forests

The nominee undertook to put in place necessary measures to protect the sacred forest against encroachment and involve local communities in conservation of the same. He deduced that community ownership of the forests will allow them to benefit from carbon credits. He indicated that he will support ecotourism to make the communities appreciate their conservation efforts, and undertook to mobilize resources from environmental protection organizations, private partners and other development partners to fence the forests.

(m) On charcoal value chain

The nominee informed the Committee that close to 70% of Kenyans utilize charcoal; he noted that charcoal burning and utilization contributes to climate change by emitting carbon to the atmosphere while tree cutting reduces carbon sequestration. To promote the charcoal value chain, he undertook to work closely with county governments and other government agencies to provide modern kilns to reduce carbon emission and advocate for use of efficient Jikos. He informed the Committee that he will oversee the formation of Community Charcoal Associations to ensure ease of application and enforcement of regulations. He noted that due to adverse effects of climate change, he will advocate and rally behind utilization of alternative sources of energy.

(n) On tea plantations in forests for instance Kinare forest

The nominee undertook to conduct a national audit of forests to determine the number of private tea plantations and the income that they are contributing to the Kenya Forest Service. He proposed adoption of a public private partnership framework to ensure the government benefits from the forest land under tea plantations.

(o) On Human wildlife conflict

The nominee informed the Committee that he will employ a multi-sectoral approach by engaging the Ministry of Tourism and Wildlife to marshal adequate resources to fence the forests.

3.3. Mr. Elijah Gitumbu Mwangi

Mr. Mwangi was orally interviewed by the Committee and responded to questions during vetting as follows:

3.3.1 Personal Background

56. Mr. Elijah Mwangi informed the Committee that his full and official name is Mr. Elijah Gitumbu Mwangi, a Kenyan citizen of Identity Card number 22012124 and was born in Murang'a County in 1979.

3.3.2 Educational Background

57. Mr. Mwangi holds a Master of Business Administration Degree (2017) and Bachelor of Commerce Degree (Accounting Option) (2015) both from the University of Nairobi; and a Certified Public Accountant. He is a trained Champion of Governance from Apogee Institute of Professional Training.

58. He sat for his Kenya Certificate of Secondary Education examinations at Kiambu Boys Secondary School in 1998.

3.3.3 Work experience/career progression

59. Mr. Mwangi has worked in the private sector all his life in the following capacities:

- i. Managing Director, Elijah & CO. Associates since January 2008 to date;
- ii. Director, MWACO Contractors Limited since September 2011 to date;
- iii. Director, JAHEST Enterprises Limited since April 2005 to date;
- iv. Director, Strategic Synergy Consultants Limited since October 2011 to date;
- v. Manager, Muema & Associates from 2004 to 2007; and
- vi. Trainee Management Consultant, Large Corporates & Local Authorities, Muema & Associates.

3.3.4 Professional Associations & Affiliations

60. Mr. Mwangi is an affiliated Member of the Institute of Certified Public Accountants of Kenya, Member No. R. 4364.

3.3.5 Net Worth

61. Mr. Mwangi informed the Committee that he was worth KSh. 430 million. The source of his wealth was rentals and real estate; several SMEs and other businesses; and professional services.

3.3.6 Clearance Requirements

62. The Committee confirmed that the nominee had been cleared by KRA, ORPP, DCI, EACC and HELB, having obtained clearance certificates to that effect.

3.3.7 Other issues under consideration

To examine suitability or otherwise of the nominee, the Committee posed questions to the nominee in the following thematic areas:

(a) On his educational and professional background

The nominee explained that he was a trained accountant with a background in accounting which would enable him effectively perform as a Principal Secretary. The nominee stated his training in Strategic Management would enable him to implement strategic plans, and goals for the State Department. The nominee stated that as a Management Partner in a consultancy firm, he will be able to use his leadership skills in the Mining docket.

(b) On his vision and targets as the Principal Secretary in the State Department for Mining

The nominee stated that he would come up with a database and information on our mining resources as a matter of priority. He would ensure Madini House laboratories are well-equipped to avoid sending minerals abroad for testing and would have up-to-date requisite reports that investors can rely on online and in a timely manner.

(c) On personal and work experience that reflect the principles in Chapter 6 of the Constitution

The nominee submitted that as an accountant, he understood that he will be accountable for the resources entrusted to his management, the parliament as the legislative arm, and the citizens who are the taxpayers. That as a Managing director in his audit firm, he had acquired the requisite leadership skills over the years which he will apply if offered the position.

(d) On strategy to confront rampant corruption and restore public confidence

The nominee intimated that he would properly enforce procedures and regulations to strictly fight corruption and ensure transparency when awarding Mining Licenses. That he would ensure improved working relations between the State Department and other agencies including the Office of the Director of Public Prosecutions (ODPP) and the Ethics and Anti-Corruption Commission (EACC) in the fight against corruption. The nominee stated that he would lobby for inter-departmental meetings between the various government agencies mandated to fight corruption and the ministry to enhance transparency

(e) On occupational health and safety

The nominee stated that the mining sector has not properly evolved in Kenya and if granted the opportunity to serve as Principal Secretary, he would oversee the training of small-scale miners and ensure regulations and safety measures are put in place for their protection.

(f) On the challenges hindering Kenya as a country from increasing mineral exploitation

The nominee submitted that Kenya is a safe destination for mining. However, legislation ought to be reviewed to make it friendlier to foreigners.

(g) On at least five minerals can that can be found in Kenya

The nominee identified the following minerals; Gold in Kakamega, Soda ash in Magadi, Limestone in Athi River, Gemstones in Kwale and Fluospar in Kariandusi.

(h) On Public Participation

The nominee stated that public participation is critical to the success of the State Department and his work as a Principal Secretary. He indicated that the mining sector is holding consultations with the county governments which represent the people. However, he stated that there are still limitations regarding local communities not being adequately represented or in most cases exploited. He promised the committee that he will adhere to constitutional requirements on public participation if nominated.

(i) On Challenges of obtaining mining licenses in Kenya and mitigation measures to make the mining sector get a global appeal

The nominee submitted that mining is a big sector in Kenya that can highly contribute to the Gross Domestic Product of the country as well as raise the tax base. He stated that, there are

gaps in license issuance that need to be addressed by reviewing the regulations. He also acknowledged that the sector is marred by discrimination between established companies and small-scale traders. He vowed to use his knowledge to work on better policies, long-term, medium-term, and short-term policies for the State Department to benefit the nation. He also vowed to make it as transparent as possible by putting forth online licensing as well as adopting one-stop shop model.

(j) On records of mapped minerals

The nominee acknowledged that there is scanty information on the type, quality, and quantity of minerals found in Kenya and few media highlights on explorations. He blamed the cartels for information asymmetry but promised to ensure databases are updated, and source mapping is up to date. He also acknowledged the challenges of funding and lack of adequate equipment which he promised to adequately invest in to make the State Departments progressive.

(k) On human rights violations in the mining sector, environmental exploitation as well as gender-related violations and the interventions he intends to undertake

The nominee acknowledged that the holistic exploitation of the environment and the lack of proper regulations on the post-use of the exploited land has led to increased sand levels in lakes due to soil erosion, which has, in turn, led to rising lake levels over the years. He also acknowledged the regular cases of sexual harassment of women, mostly casual laborers in the sector. He committed to raise awareness as well as gender mainstreaming in the sector. He also indicated that there are cases where men desert their families after making money from the sale of minerals leading to family breakups. He stated that there would be a lot of capacity building for the stakeholders to improve the sector and make it more profitable.

(l) On baobab protection

The nominee stated that he will collaborate with the Ministry of Environment and Forestry to introduce regulations to facilitate protection of the baobab as a natural resource and provide benefit sharing mechanisms.

CHAPTER FOUR

4. OBSERVATIONS AND FINDINGS

63. The Committee observations were guided by Article 155 of the Constitution, section 47 of the Public Service Act and section 7 of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011) in terms of issues for consideration as follows:

- i. the procedure used to arrive at the nominee;
- ii. any constitutional or statutory requirements relating to the office in question; and
- iii. suitability of the nominees for the appointment proposed having regard to whether the nominees' abilities, experience and qualities meet the needs of the body to which the nomination is made.

64. The Committee made the following observations:

4.1. Eng. Festus Kipkoech Ng'eno

The Committee observed that:

- (a) in accordance with Article 78(1) (2) of the Constitution, the nominee is a Kenyan citizen and does not hold dual citizenship;
- (b) the nominee is currently undertaking a Doctor of Philosophy (PhD) Degree in Environmental and Water Engineering from the University of Nairobi, holds a Master of Science (MSc) and a Bachelor of Science (BSc) Degrees in Environmental and Biosystems Engineering from the University of Nairobi, and a Post Graduate Diploma Certificate in Leadership and Corporate Governance from KCA University.
- (c) the nominee has worked in the public and private sector and is currently the acting County Executive Committee Member (CECM)/Acting County Minister in Charge of Agriculture, Livestock and Fisheries in the County Government of Nakuru;
- (d) the nominee satisfies the requirements of section 47(2) of the Public Service Commission Act (No. 10 of 2017);
- (e) the nominee presented his academic credentials and professional certificates and demonstrated his experience in accordance with the provisions of Section 6(7) of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011);
- (f) the nominee satisfies the requirements of Chapter 6 of the Constitution on leadership and integrity;
- (g) the nominee has never been charged in a Court of Law in the last three years;
- (h) as stipulated in Article 75(1) of the Constitution, the nominee has no potential conflict of interest;
- (i) the nominee satisfies the requirements of Article 77(1) of the Constitution in that he does not intend to participate in any other gainful employment;
- (j) the nominee does not hold office in any political party hence satisfies the provisions of Article

77(2) of the Constitution;

- (k) the nominee has never been dismissed from office under Article 75 of the Constitution for contravention of the provisions of Articles 75(1) (*conflict of interest*), 76(*financial probity*), 77 (*restriction of State Officers*) and 78(2) (*dual citizenship*) of the Constitution;
- (l) the procedure used to arrive at the nominee as provided for under Article 155(3)(a) as read with Section 47(3) of the Public Service Commission Act (*No. 10 of 2017*) was adhered to by the Selection Panel as the nominee was shortlisted for appointment as Principal Secretary;
- (m) by the deadline for submission of memoranda from members of the public, the Clerk of the National Assembly had received no memorandum contesting the suitability of the nominee;
- (n) the Clerk of the National Assembly received memorandum from Mr. Jackson Akama in support of the nominee's nomination as Principal Secretary. The deponent noted that the nominee had diligently promoted the mission to improve the environment, natural resource management, water and sanitation services, climate change and enhanced energy within Nakuru County. However, contrary to section 6(9) of the Act, the memorandum was not a written statement on oath contesting the suitability of the nominee to hold the office to which he had been nominated to; and
- (o) the nominee demonstrated knowledge on topical issues, technical and administrative issues touching on the State Department for Environment and has the requisite abilities, qualifications and experience to serve as the Principal Secretary, State Department for Environment.

4.2. Mr. Ephantus Kimotho Kimani

The Committee observed that:

- (a) in accordance with Article 78(1) (2) of the Constitution, the nominee is a Kenyan citizen and does not hold dual citizenship;
- (b) the nominee holds a Bachelor of Commerce Degree (Finance) (2009) from Catholic University of Eastern Africa, Association of Chartered Certified Accountant (ACCA) Part I; CPA Part III & II from Vision Institute of Professionals; and CPA Part I from Kenya College of Accountancy.
- (c) the nominee has worked in the private sector all his life and is currently the Chief Executive Officer, Heri Homes Limited ; Partner at Kimotho K & Associates and Director at Leo Capital Holdings Ltd;
- (d) the nominee satisfies the requirements of section 47(2) of the Public Service Commission Act (No. 10 of 2017);
- (e) the nominee presented his academic credentials and professional certificates and demonstrated his experience in accordance with the provisions of Section 6(7) of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011);
- (f) the nominee satisfies the requirements of Chapter 6 of the Constitution on leadership and integrity;
- (g) the nominee has never been charged in a Court of Law in the last three years;
- (h) as stipulated in Article 75(1) of the Constitution, the nominee has no potential conflict of interest;

- (i) the nominee satisfies the requirements of Article 77(1) of the Constitution in that he does not intend to participate in any other gainful employment;
- (j) the nominee does not hold office in any political party hence satisfies the provisions of Article 77(2) of the Constitution;
- (k) the nominee has never been dismissed from office under Article 75 of the Constitution for contravention of the provisions of Articles 75(1) (*conflict of interest*), 76(*financial probity*), 77 (*restriction of State Officers*) and 78(2) (*dual citizenship*) of the Constitution;
- (l) the procedure used to arrive at the nominee as provided for under Article 155(3)(a) as read with Section 47(3) of the Public Service Commission Act (*No. 10 of 2017*) was adhered to by the Selection Panel as the nominee was shortlisted for appointment as Principal Secretary;
- (m) by the deadline for submission of memoranda from members of the public, the Clerk of the National Assembly had received no memorandum contesting the suitability of the nominee; and
- (n) the nominee demonstrated knowledge on topical issues, technical and administrative issues touching on the State Department for Forestry and has the requisite abilities, qualifications and experience to serve as the Principal Secretary, State Department for Forestry.

4.3. Mr. Elijah Gitumbu Mwangi

The Committee observed that:

- (a) in accordance with Article 78(1) (2) of the Constitution, he is a Kenyan citizen and does not hold dual citizenship;
- (b) the nominee holds a Master of Business Administration Degree (2017) and Bachelor of Commerce Degree (Accounting Option) (2015) both from the University of Nairobi; and is a Certified Public Accountant. He is also a trained Champion of Governance from Apogee Institute of Professional Training;
- (c) the nominee has worked in the private sector all his career life and is currently the Managing Director, Elijah & CO. Associates; Director, MWACO Contractors Limited; Director, JAHEST Enterprises Limited and Director, Strategic Synergy Consultants Limited
- (d) the nominee satisfies the requirements of section 47(2) of the Public Service Commission Act (No. 10 of 2017);
- (e) the nominee presented his academic credentials and professional certificates and demonstrated his experience in accordance with the provisions of Section 6(7) of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011);
- (f) the nominee satisfies the requirements of Chapter 6 of the Constitution on leadership and integrity;
- (g) the nominee has never been charged in a Court of Law in the last three years;
- (h) as stipulated in Article 75(1) of the Constitution, the nominee has no potential conflict of interest;
- (i) the nominee satisfies the requirements of Article 77(1) of the Constitution in that he does not intend to participate in any other gainful employment;

- (j) the nominee does not hold office in any political party hence satisfies the provisions of Article 77(2) of the Constitution;
- (k) the nominee has never been dismissed from office under Article 75 of the Constitution for contravention of the provisions of Articles 75(1) (*conflict of interest*), 76(*financial probity*), 77 (*restriction of State Officers*) and 78(2) (*dual citizenship*) of the Constitution;
- (l) the procedure used to arrive at the nominee as provided for under Article 155(3)(a) as read with Section 47(3) of the Public Service Commission Act (*No. 10 of 2017*) was adhered to by the Selection Panel as the nominee was shortlisted for appointment as Principal Secretary;
- (m) by the deadline for submission of memoranda from members of the public, the Clerk of the National Assembly had received no memorandum contesting the suitability of the nominee; and
- (n) the nominee demonstrated knowledge on topical issues, technical and administrative issues touching on the State Department for Mining and has the requisite abilities, qualifications and experience to serve as the Principal Secretary, State Department for Mining.

CHAPTER FIVE

5. RECOMMENDATION

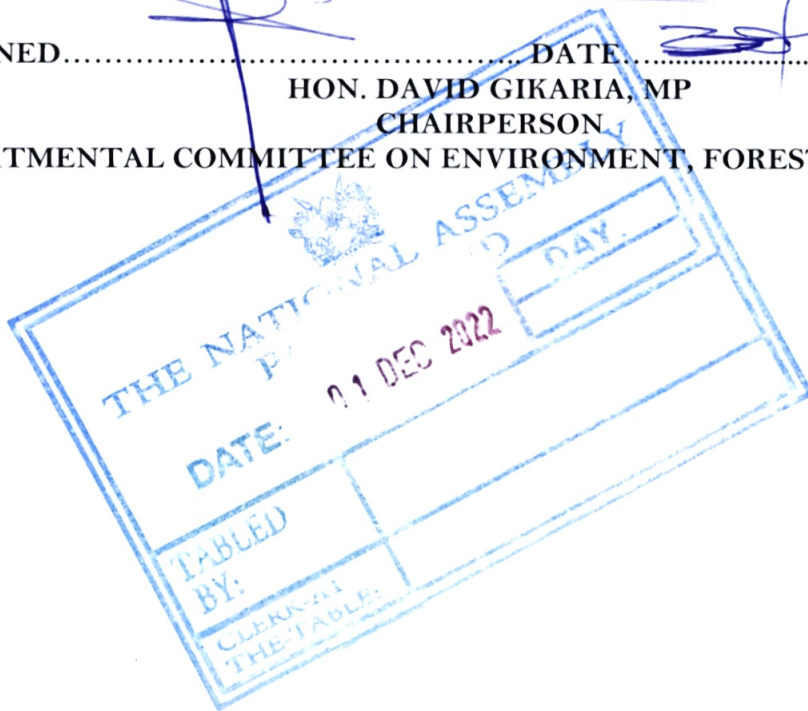
65. Having considered the suitability, capacity and integrity of the nominees, and pursuant to Article 132(2)(d) and Article 155(3) (b) of the Constitution, Sections 3 and 8 of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011) and Standing Order 216(5)(f), the Committee recommends that the National Assembly **APPROVES** the nomination and subsequent appointment by His Excellency the President, of:

- (a) Eng. Festus Kipkoech Ng'eno to the position of Principal Secretary, State Department for Environment;
- (b) Mr. Ephantus Kimotho Kimani to the position of Principal Secretary for State Department for Forestry; and
- (c) Mr. Elijah Gitumbu Mwangi to the position of Principal Secretary for State Department for Mining.

SIGNED..... DATE.....

HON. DAVID GIKARIA, MP
CHAIRPERSON

DEPARTMENTAL COMMITTEE ON ENVIRONMENT, FORESTRY AND MINING





REPUBLIC OF KENYA
THE NATIONAL ASSEMBLY

THIRTEENTH PARLIAMENT – FIRST SESSION, 2022

DIRECTORATE OF DEPARTMENTAL COMMITTEES

DEPARTMENTAL COMMITTEE ON ENVIRONMENT, FORESTRY AND MINING

ADOPTION OF THE REPORT ON VETTING OF NOMINEES FOR APPOINTMENT AS
PRINCIPAL SECRETARIES

We, the undersigned Honorable Members of the Departmental Committee on Environment, Forestry and Mining today Wednesday, 30th November 2022 do hereby affix our signatures to this **Report on vetting of Mr. Festus Ngéno; Mr. Ephantus Kimani; and Mr. Elijah Mwangi, nominees for appointment as Principal Secretaries State Departments for Environment; Forestry; and Mining respectively** to affirm our approval and confirm their accuracy, validity and authenticity: -

NO.	NAME	SIGNATURE
1.	The Hon. Gikaria David, MP - Chairperson	
2.	The Hon. Charles Kamuren, MP - Vice-Chairperson	
3.	The Hon. Mbalu Jessica Nduku Kiko, CBS, MP.	
4.	The Hon. Hiribae Said Buya, MP.	
5.	The Hon. Mwanyanje Gertrude Mbeyu, MP.	
6.	The Hon. Salim Feisal Bader, MP.	
7.	The Hon. Emathe Joseph Namuer, MP.	
8.	The Hon. Joseph Wainaina Iraya, MP.	
9.	The Hon. Kemei Beatrice Chepngeno, MP.	
10.	The Hon. Kururia Elijah Njore Njoroge, MP.	
11.	The Hon. Masito Fatuma Hamisi, MP.	
12.	The Hon. Mohamed Tubi Bidu, MP.	
13.	The Hon. Nguro Onesmus Ngogoyo, MP.	
14.	The Hon. Yakub Adow Kuno, MP.	
15.	The Hon. Titus Lotee, MP.	



REPUBLIC OF KENYA

THE NATIONAL ASSEMBLY

13TH PARLIAMENT - FIRST SESSION, 2022

DIRECTORATE OF DEPARTMENTAL COMMITTEES

MINUTES OF THE 6TH SITTING OF THE DEPARTMENTAL COMMITTEE ON ENVIRONMENT, FORESTRY AND MINING HELD ON WEDNESDAY 30TH NOVEMBER, 2022 IN TRIBE HOTEL, VILLAGE MARKET, KIAMBU COUNTY AT 8.30PM.

PRESENT.

1. **The Hon. Gikaria David, MP.** -Chairperson
2. **The Hon. Charles Kamuren, MP** -Vice-Chairperson
3. The Hon. Mbalu, Jessica Nduku Kiko, CBS, MP,
4. The Hon. Mwanyanje Gertrude Mbeyu, MP
5. The Hon. Salim Feisal Bader, MP
6. The Hon. Elijah Njore Njoroge, MP
7. The Hon. Emathe Joseph Namuar, MP
8. The Hon. Onesmus Ngogoyo Nguro, MP.

APOLOGY

1. The Hon. Hiribae Said Buya, MP.
2. The Hon. Tubi Bidu Mohamed, MP.
3. The Hon. Masito Fatuma Hamisi, MP.
4. The Hon. Kemei, Beatrice Chepngeno MP
5. The Hon. Yakub Adow Kuno, MP
6. The Hon. Titus Lotee, MP

IN-ATTENDANCE -NATIONAL ASSEMBLY

THE SECRETARIAT

1. Mr. Fredrick Otieno - Clerk Assistant II
2. Mr. Mohamed Boru - Clerk Assistant II
3. Mr. Hamdi Hassan Mohamed - Clerk Assistant III
4. Ms. Rose Natecho K - Clerk Assistant III
5. Ms. Mercy Wanyonyi - Senior Legal Counsel
6. Mr. Boniface Mushila - Sergeant-At-Arms
7. Ms. Chamunga Nancy - Fiscal Analyst
8. Mr. Joseph Kuria - Research officer III
9. Mr. Clinton Sindiga - Legal Counsel II
10. Mr. Moses Esamau Omoit - Audio Officer
11. Ms. Edith Chepngeno - Media Relations officer II

MIN/NO.NA/DC-EF&M/2022/029: PRELIMINARIES & ADOPTION OF AGENDA

The Vice-Chairperson called the meeting to order at six O'clock followed by a prayer. The agenda of the meeting was adopted as hereunder having been proposed and seconded by the Hon. Mbalu, Jessica Nduku Kiko, MP and the Hon. Mwanyanje Gertrude Mbeyu, MP respectively.

AGENDA:

1. Prayers
2. Preliminaries/Introductions
3. Communication from the Chair
4. Confirmation of Previous Minutes
5. Matters arising
6. Pending Bills: None
7. Pending Petition(s): None
8. Questions: None
9. Statements: None
10. **Consideration and Adoption of the report on Vetting of Eng. Festus K. Ng'eno, Mr. Ephantus K. Kimani and Mr. Elijah G. Mwangi, nominees for appointment to the positions of Principal Secretaries, States Departments for Environment; Forestry; and Mining respectively.**
11. Any Other Business; and
12. Adjournment

MIN/NO.NA/DC-EF&M/2022/030: CONSIDERATION OF THE REPORT ON VETTING OF ENG. FESTUS K. N'GENO; MR. EPHANTUS K. KIMANI AND MR. ELIJAH G. MWANGI NOMINEES FOR APPOINTMENT TO THE POSITIONS OF PRINCIPAL SECRETARIES, STATES DEPARTMENTS FOR ENVIRONMENT; FORESTRY; AND MINING RESPECTIVELY.

The Committee considered the report and made the following observations:

1. Eng. Festus Kipkoech Ng'eno

The Committee observed that:

- (a) in accordance with Article 78(1) (2) of the Constitution, the nominee is a Kenyan citizen and does not hold dual citizenship;
- (b) the nominee is currently undertaking a Doctor of Philosophy (PhD) Degree in Environmental and Water Engineering from the University of Nairobi, holds a Master of Science (MSc) and a Bachelor of Science (BSc) Degrees in Environmental and Biosystems Engineering from the University of Nairobi, and a Post Graduate Diploma Certificate in Leadership and Corporate Governance from KCA University.
- (c) the nominee has worked in the public and private sector and is currently the acting County Executive Committee Member (CECM)/Acting County Minister in Charge of Agriculture, Livestock and Fisheries in the County Government of Nakuru;
- (d) the nominee satisfies the requirements of section 47(2) of the Public Service Commission Act (No. 10 of 2017);

- (e) the nominee presented his academic credentials and professional certificates and demonstrated his experience in accordance with the provisions of Section 6(7) of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011);
- (f) the nominee satisfies the requirements of Chapter 6 of the Constitution on leadership and integrity;
- (g) the nominee has never been charged in a Court of Law in the last three years;
- (h) as stipulated in Article 75(1) of the Constitution, the nominee has no potential conflict of interest;
- (i) the nominee satisfies the requirements of Article 77(1) of the Constitution in that he does not intend to participate in any other gainful employment;
- (j) the nominee does not hold office in any political party hence satisfies the provisions of Article 77(2) of the Constitution;
- (k) the nominee has never been dismissed from office under Article 75 of the Constitution for contravention of the provisions of Articles 75(1) (*conflict of interest*), 76(*financial probity*), 77 (*restriction of State Officers*) and 78(2) (*dual citizenship*) of the Constitution;
- (l) the procedure used to arrive at the nominee as provided for under Article 155(3)(a) as read with Section 47(3) of the Public Service Commission Act (*No. 10 of 2017*) was adhered to by the Selection Panel as the nominee was shortlisted for appointment as Principal Secretary;
- (m) by the deadline for submission of memoranda from members of the public, the Clerk of the National Assembly had received no memorandum contesting the suitability of the nominee;
- (n) the Clerk of the National Assembly received memorandum from Mr. Jackson Akama in support of the nominee's nomination as Principal Secretary. The deponent noted that the nominee had diligently promoted the mission to improve the environment, natural resource management, water and sanitation services, climate change and enhanced energy within Nakuru County. However, contrary to section 6(9) of the Act, the memorandum was not a written statement on oath contesting the suitability of the nominee to hold the office to which he had been nominated to; and
- (o) the nominee demonstrated knowledge on topical issues, technical and administrative issues touching on the State Department for Environment and has the requisite abilities, qualifications and experience to serve as the Principal Secretary, State Department for Environment.

2. Mr. Ephantus Kimotho Kimani

The Committee observed that:

- (a) in accordance with Article 78(1) (2) of the Constitution, the nominee is a Kenyan citizen and does not hold dual citizenship;
- (b) the nominee holds a Bachelor of Commerce Degree (Finance) (2009) from Catholic

University of Eastern Africa, Association of Chartered Certified Accountant (ACCA) Part I; CPA Part III & II from Vision Institute of Professionals; and CPA Part I from Kenya College of Accountancy.

- (c) the nominee has worked in the private sector all his life and is currently the Chief Executive Officer, Heri Homes Limited ; Partner at Kimotho K & Associates and Director at Leo Capital Holdings Ltd;
- (d) the nominee satisfies the requirements of section 47(2) of the Public Service Commission Act (No. 10 of 2017);
- (e) the nominee presented his academic credentials and professional certificates and demonstrated his experience in accordance with the provisions of Section 6(7) of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011);
- (f) the nominee satisfies the requirements of Chapter 6 of the Constitution on leadership and integrity;
- (g) the nominee has never been charged in a Court of Law in the last three years;
- (h) as stipulated in Article 75(1) of the Constitution, the nominee has no potential conflict of interest;
- (i) the nominee satisfies the requirements of Article 77(1) of the Constitution in that he does not intend to participate in any other gainful employment;
- (j) the nominee does not hold office in any political party hence satisfies the provisions of Article 77(2) of the Constitution;
- (k) the nominee has never been dismissed from office under Article 75 of the Constitution for contravention of the provisions of Articles 75(1) (*conflict of interest*), 76(*financial probity*), 77 (*restriction of State Officers*) and 78(2) (*dual citizenship*) of the Constitution;
- (l) the procedure used to arrive at the nominee as provided for under Article 155(3)(a) as read with Section 47(3) of the Public Service Commission Act (No. 10 of 2017) was adhered to by the Selection Panel as the nominee was shortlisted for appointment as Principal Secretary;
- (m) by the deadline for submission of memoranda from members of the public, the Clerk of the National Assembly had received no memorandum contesting the suitability of the nominee; and
- (n) the nominee demonstrated knowledge on topical issues, technical and administrative issues touching on the State Department for Forestry and has the requisite abilities, qualifications and experience to serve as the Principal Secretary, State Department for Forestry.

3. Mr. Elijah Gitumbu Mwangi

The Committee observed that:

- (a) in accordance with Article 78(1) (2) of the Constitution, he is a Kenyan citizen and does not hold dual citizenship;

- (b) the nominee holds a Master of Business Administration Degree (2017) and Bachelor of Commerce Degree (Accounting Option) (2015) both from the University of Nairobi; and is a Certified Public Accountant. He is also a trained Champion of Governance from Apogee Institute of Professional Training;
- (c) the nominee has worked in the private sector all his career life and is currently the Managing Director, Elijah & CO. Associates; Director, MWACO Contractors Limited; Director, JAHEST Enterprises Limited and Director, Strategic Synergy Consultants Limited
- (d) the nominee satisfies the requirements of section 47(2) of the Public Service Commission Act (No. 10 of 2017);
- (e) the nominee presented his academic credentials and professional certificates and demonstrated his experience in accordance with the provisions of Section 6(7) of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011);
- (f) the nominee satisfies the requirements of Chapter 6 of the Constitution on leadership and integrity;
- (g) the nominee has never been charged in a Court of Law in the last three years;
- (h) as stipulated in Article 75(1) of the Constitution, the nominee has no potential conflict of interest;
- (i) the nominee satisfies the requirements of Article 77(1) of the Constitution in that he does not intend to participate in any other gainful employment;
- (j) the nominee does not hold office in any political party hence satisfies the provisions of Article 77(2) of the Constitution;
- (k) the nominee has never been dismissed from office under Article 75 of the Constitution for contravention of the provisions of Articles 75(1) (*conflict of interest*), 76(*financial probity*), 77 (*restriction of State Officers*) and 78(2) (*dual citizenship*) of the Constitution;
- (l) the procedure used to arrive at the nominee as provided for under Article 155(3)(a) as read with Section 47(3) of the Public Service Commission Act (No. 10 of 2017) was adhered to by the Selection Panel as the nominee was shortlisted for appointment as Principal Secretary;
- (m) by the deadline for submission of memoranda from members of the public, the Clerk of the National Assembly had received no memorandum contesting the suitability of the nominee; and
- (n) the nominee demonstrated knowledge on topical issues, technical and administrative issues touching on the State Department for Mining and has the requisite abilities, qualifications and experience to serve as the Principal Secretary, State Department for Mining.

MIN/NO.NA/DC-EF&M/2022/031: RECOMMENDATIONS

Having considered the suitability, capacity and integrity of the nominees, and pursuant to Article 132(2)(d) and Article 155(3) (b) of the Constitution, Sections 3 and 8 of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011) and Standing Order 216(5)(f), the Committee recommends that the National Assembly **APPROVES** the nomination and subsequent appointment by His Excellency the President, of:

- (a) Eng. Festus Kipkoech Ng'eno to the position of Principal Secretary, State Department for Environment;
- (b) Mr. Ephantus Kimotho Kimani to the position of Principal Secretary for State Department for Forestry; and
- (c) Mr. Elijah Gitumbu Mwangi to the position of Principal Secretary for State Department for Mining.

MIN/NO.NA/DC-EF&M/2022/032: ADOPTION OF THE REPORT

The Committee unanimously adopted the Report.

MIN/NO.NA/DC-EF&M/2022/034 ADJOURNMENT.

There being no other business, the meeting was adjourned at 7.00pm. The next meeting will be on notice.

Signed:..... Date: 20/11/2022

(HON. GIKARIA DAVID, M.P.)
(CHAIRPERSON)



REPUBLIC OF KENYA

THE NATIONAL ASSEMBLY

13TH PARLIAMENT - FIRST SESSION, 2022

DIRECTORATE OF DEPARTMENTAL COMMITTEES

MINUTES OF THE 5TH SITTING OF THE DEPARTMENTAL COMMITTEE ON ENVIRONMENT, FORESTRY AND MINING HELD ON WEDNESDAY 30TH NOVEMBER, 2022 IN TRIBE HOTEL, VILLAGE MARKET, KIAMBU COUNTY AT 2.30PM.

PRESENT.

1. The Hon. Gikaria David, MP. -Chairperson
2. The Hon. Charles Kamuren, MP -Vice-Chairperson
3. The Hon. Mbalu, Jessica Nduku Kiko, CBS, MP,
4. The Hon. Mwanyanje Gertrude Mbeyu, MP
5. The Hon. Salim Feisal Bader, MP
6. The Hon. Elijah Njore Njoroge, MP
7. The Hon. Emathe Joseph Namuar, MP
8. The Hon. Joseph Wainaina Iraya, MP
9. The Hon. Onesmus Ngogoyo Nguro, MP.

APOLOGY

1. The Hon. Hiribae Said Buya, MP.
2. The Hon. Tubi Bidu Mohamed, MP.
3. The Hon. Masito Fatuma Hamisi, MP.
4. The Hon. Kemei, Beatrice Chepngeno MP
5. The Hon. Yakub Adow Kuno, MP
6. The Hon. Titus Lotee, MP

IN-ATTENDANCE -NATIONAL ASSEMBLY

THE SECRETARIAT

1. Mr. Fredrick Otieno - Clerk Assistant II
2. Mr. Mohamed Boru - Clerk Assistant II
3. Mr. Hamdi Hassan Mohamed - Clerk Assistant III
4. Ms. Rose Natecho K - Clerk Assistant III
5. Ms. Mercy Wanyonyi - Senior Legal Counsel
6. Mr. Boniface Mushila - Sergeant-At-Arms
7. Ms. Chamunga Nancy - Fiscal Analyst
8. Mr. Joseph Kuria - Research officer III
9. Mr. Clinton Sindiga - Legal Counsel II
10. Mr. Moses Esamau Omoit - Audio Officer
11. Edith Chepngeno - Media Relations officer II

MIN/NO.NA/DC-EF&M/2022/024: PRELIMINARIES & ADOPTION OF AGENDA

The Vice-Chairperson called the meeting to order at half past two O'clock followed by a prayer. The agenda of the meeting was adopted as hereunder having been proposed and seconded by the Hon. Onesmus Ngogoyo, MP and the Hon. Mwanyanje Gertrude Mbeyu, MP respectively. Then everyone present introduced themselves.

AGENDA:

1. Prayers
2. Preliminaries/Introductions
3. Communication from the Chair
4. Confirmation of Previous Minutes
5. Matters arising
6. Pending Bills: None
7. Pending Petition(s): None
8. Questions: None
9. Statements: None
10. **Vetting of Mr. Elijah G. Mwangi nominee for appointment of the position of Principal Secretary, State Department for Mining**
11. Any Other Business; and
12. Adjournment

MIN/NO.NA/DC-EF&M/2022/025: CONFIRMATION OF MINUTES OF THE PREVIOUS MEETING.

Confirmation of the minutes of the previous sitting was deferred to the next sitting.

MIN/NO.NA/DC-EF&M/2022/026: VETTING OF MR. ELIJAH GITUMBU MWANGI, NOMINEE FOR APPOINTMENT AS PRINCIPAL SECRETARY, STATE DEPARTMENT FOR MINING.

Mr. Elijah G. Mwangi-nominee for the position of Principal Secretary, State Department for Mining appeared before the Committee on Wednesday 30th November 2022 at 2:30pm and was orally interviewed by the Committee as follows:

1. On his citizenship, date and place of birth, Mr. Mwangi informed the Committee that his full name is Mr. Elijah Gitumbi Mwangi, a Kenyan Citizen born in 1979 in Muranga County and is married.
2. On his academic and professional qualifications, the nominee informed the Committee that he holds a Master of Business Administration (Strategic Management) from the University of Nairobi (2016-2017) and a Bachelor of Commerce (Accounting) from the University of Nairobi (2005). He is also a Certified Public Accountant (CPA-K) by Kenya Accountants and Secretaries National Examinations Board (KASNEB) (2000-2003). He attained Kenya Certificate of Secondary Education (KCSE) from Kiambu Boys High School in 1998.
3. He has undertaken professional trainings which include, Champion of Governance Assessment, Fraud Detection and Prevention by Apogee Institute of Professional Training (2019). He has attended other short courses on various subjects such as Forensic, Fraud and Internal Controls, Leadership and Integrity, Financial Management

and understanding and Implementation of International Organization for Standardization (ISO).

4. On work and professional experience, the nominee informed the Committee that he is the Managing Director of Elijah and Co. Associates since January 2008; he served as the Manager for Large Corporates and Local Authority Consulting Services at Muema & Associates from 2004-2007; and a Management Consultant Trainee in the same Accounting firm from 2003 to 2004.
5. On the issue of potential conflict of interest, the nominee stated that he has no immediate associations that are likely to present conflict of interest when he assumes the position.
6. His Net-worth was approximately Kenya Shillings Four Hundred and Thirty Million (Ksh. 430,000,000)
7. **On leadership and integrity**, the nominee indicated that he has never been dismissed or otherwise removed from office for contravening the provisions of Article 75 of the Constitution. He has also not been adversely associated with practices that depict bias, favoritism or nepotism in the discharge of public duties.
8. The nominee informed the Committee that he has been cleared by KRA, ORPP, DCI, EACC and HELB, having obtained clearance certificates to that effect.
9. While examining his suitability or otherwise of the nominee, the Committee posed questions to the nominee in the following thematic areas:
 - a) **On his educational and professional background**

The nominee explained that he was a trained accountant with a background in accounting which would enable him effectively perform as a Principal Secretary. The nominee stated his training in Strategic Management would enable him to implement strategic plans, and goals for the State Department. The nominee stated that as a Management Partner in a consultancy firm, he will be able to use his leadership skills in the Mining docket.

b) On his vision and targets as the Principal Secretary in the State Department for Mining

The nominee stated that he would come up with a database and information on our mining resources as a matter of priority. He would ensure Madini House laboratories are well-equipped to avoid sending minerals abroad for testing and would have up-to-date requisite reports that investors can rely on online and in a timely manner.

c) On personal and work experience that reflect the principles in Chapter 6 of the Constitution

The nominee submitted that as an accountant, he understood that he will be accountable for the resources entrusted to his management, the parliament as the legislative arm, and the citizens who are the taxpayers. That as a Managing director in his audit firm, he had acquired the requisite leadership skills over the years which he will apply if offered the position.

d) On strategy to confront rampant corruption and restore public confidence

The nominee intimated that he would properly enforce procedures and regulations to strictly fight corruption and ensure transparency when awarding Mining Licenses. That he would ensure improved working relations between the State Department and other agencies including the Office of the Director of Public Prosecutions (ODPP) and the

Ethics and Anti-Corruption Commission (EACC) in the fight against corruption. The nominee stated that he would lobby for inter-departmental meetings between the various government agencies mandated to fight corruption and the ministry to enhance transparency

e) On occupational health and safety

The nominee stated that the mining sector has not properly evolved in Kenya and if granted the opportunity to serve as Principal Secretary, he would oversee the training of small-scale miners and ensure regulations and safety measures are put in place for their protection.

f) On the challenges hindering Kenya as a country from increasing mineral exploitation

The nominee submitted that Kenya is a safe destination for mining. However, legislation ought to be reviewed to make it friendlier to foreigners.

g) On at least five minerals can that can be found in Kenya

The nominee identified the following minerals; Gold in Kakamega, Soda ash in Magadi, Limestone in Athi River, Gemstones in Kwale and Fluospar in Kariandusi.

h) On Public Participation

The nominee stated that public participation is critical to the success of the State Department and his work as a Principal Secretary. He indicated that the mining sector is holding consultations with the county governments which represent the people. However, he stated that there are still limitations regarding local communities not being adequately represented or in most cases exploited. He promised the committee that he will adhere to constitutional requirements on public participation if nominated.

i) On Challenges of obtaining mining licenses in Kenya and mitigation measures to make the mining sector get a global appeal

The nominee submitted that mining is a big sector in Kenya that can highly contribute to the Gross Domestic Product of the country as well as raise the tax base. He stated that, there are gaps in license issuance that need to be addressed by reviewing the regulations. He also acknowledged that the sector is marred by discrimination between established companies and small-scale traders. He vowed to use his knowledge to work on better policies, long-term, medium-term, and short-term policies for the State Department to benefit the nation. He also vowed to make it as transparent as possible by putting forth online licensing as well as a adopting one-stop shop model.

j) On records of mapped minerals

The nominee acknowledged that there is scanty information on the type, quality, and quantity of minerals found in Kenya and few media highlights on explorations. He blamed the cartels for information asymmetry but promised to ensure databases are updated, and source mapping is up to date. He also acknowledged the challenges of funding and lack of

adequate equipment which he promised to adequately invest in to make the State Departments progressive.

k) On human rights violations in the mining sector, environmental exploitation as well as gender-related violations and the interventions he intends to undertake

The nominee acknowledged that the holistic exploitation of the environment and the lack of proper regulations on the post-use of the exploited land has led to increased sand levels in lakes due to soil erosion, which has, in turn, led to rising lake levels over the years. He also acknowledged the regular cases of sexual harassment of women, mostly casual laborers in the sector. He committed to raise awareness as well as gender mainstreaming in the sector. He also indicated that there are cases where men desert their families after making money from the sale of minerals leading to family breakups. He stated that there would be a lot of capacity building for the stakeholders to improve the sector and make it more profitable.

l) On baobab protection

The nominee stated that he will collaborate with the Ministry of Environment and Forestry to introduce regulations to facilitate protection of the baobab as a natural resource and provide benefit sharing mechanisms.

MIN/NO.NA/DC-EF&M/2022/027 COMMITTEE OBSERVATIONS ON VETTING OF MR. ELIJAH GITUMBU MWANGI, NOMINEE FOR APPOINTMENT AS PRINCIPAL SECRETARY, STATE DEPARTMENT FOR MINING

The Committee observed that:

- (a) in accordance with Article 78(1) (2) of the Constitution, he is a Kenyan citizen and does not hold dual citizenship;
- (b) the nominee holds a Master of Business Administration Degree (2017) and Bachelor of Commerce Degree (Accounting Option) (2015) both from the University of Nairobi; and is a Certified Public Accountant. He is also a trained Champion of Governance from Apogee Institute of Professional Training;
- (c) the nominee has worked in the private sector all his career life and is currently the Managing Director, Elijah & CO. Associates; Director, MWACO Contractors Limited; Director, JAHEST Enterprises Limited and Director, Strategic Synergy Consultants Limited
- (d) the nominee satisfies the requirements of section 47(2) of the Public Service Commission Act (No. 10 of 2017);
- (e) the nominee presented his academic credentials and professional certificates and demonstrated his experience in accordance with the provisions of Section 6(7) of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011);
- (f) the nominee satisfies the requirements of Chapter 6 of the Constitution on leadership and integrity;

- (g) the nominee has never been charged in a Court of Law in the last three years;
- (h) as stipulated in Article 75(1) of the Constitution, the nominee has no potential conflict of interest;
- (i) the nominee satisfies the requirements of Article 77(1) of the Constitution in that he does not intend to participate in any other gainful employment;
- (j) the nominee does not hold office in any political party hence satisfies the provisions of Article 77(2) of the Constitution;
- (k) the nominee has never been dismissed from office under Article 75 of the Constitution for contravention of the provisions of Articles 75(1) (*conflict of interest*), 76(*financial probity*), 77 (*restriction of State Officers*) and 78(2) (*dual citizenship*) of the Constitution;
- (l) the procedure used to arrive at the nominee as provided for under Article 155(3)(a) as read with Section 47(3) of the Public Service Commission Act (*No. 10 of 2017*) was adhered to by the Selection Panel as the nominee was shortlisted for appointment as Principal Secretary;
- (m) by the deadline for submission of memoranda from members of the public, the Clerk of the National Assembly had received no memorandum contesting the suitability of the nominee; and
- (n) the nominee demonstrated knowledge on topical issues, technical and administrative issues touching on the State Department for Mining and has the requisite abilities, qualifications and experience to serve as the Principal Secretary, State Department for Mining.

MIN/NO.NA/DC-EF&M/2022/028: ADJOURNMENT

There being no other business, the meeting was adjourned at four O'clock. The next meeting will be on notice.

Signed:..... Date: 29.11.2022

(HON. GIKARIA DAVID, M.P.)
(CHAIRPERSON)



REPUBLIC OF KENYA

THE NATIONAL ASSEMBLY

13TH PARLIAMENT - FIRST SESSION, 2022

DIRECTORATE OF DEPARTMENTAL COMMITTEES

MINUTES OF THE 4TH SITTING OF THE DEPARTMENTAL COMMITTEE ON ENVIRONMENT, FORESTRY AND MINING HELD ON WEDNESDAY 30TH NOVEMBER, 2022 IN TRIBE HOTEL, VILLAGE MARKET, KIAMBU COUNTY AT 8.00AM.

PRESENT.

1. **The Hon. Charles Kamuren, MP** -Vice-Chairperson
2. The Hon. Mbalu, Jessica Nduku Kiko, CBS, MP,
3. The Hon. Mwanyanje Gertrude Mbeyu, MP
4. The Hon. Salim Feisal Bader, MP
5. The Hon. Emathe Joseph Namuar,MP
6. The Hon. Onesmus Ngogoyo Nguro, MP.
7. The Hon. Joseph Wainaina Iraya, MP

APOLOGY

1. **The Hon. Gikaria David, MP.** -Chairperson
2. The Hon. Hiribae Said Buya, MP.
3. The Hon. Tubi Bidu Mohamed, MP.
4. The Hon. Elijah Njore Njoroge, MP.
5. The Hon. Masito Fatuma Hamisi, MP.
6. The Hon. Kemei, Beatrice Chepngeno MP
7. The Hon. Yakub Adow Kuno, MP
8. The Hon. Titus Lotee, MP

**IN-ATTENDANCE -NATIONAL ASSEMBLY
THE SECRETARIAT**

1. Ms. Esther Nginyo - Clerk Assistant I
2. Mr. Fredrick Otieno - Clerk Assistant II
3. Mr. Mohamed Boru - Clerk Assistant II
4. Mr. Hamdi Hassan Mohmed - Clerk Assistant III
5. Ms. Rose Natecho K - Clerk Assistant III
6. Ms. Mercy Wanyonyi - Senior Legal Counsel
7. Ms. Chamunga Nancy - Fiscal Analyst
8. Mr. Joseph Kuria - Research officer III
9. Mr. Clinton Sindiga - Legal Counsel II
10. Mr. Boniface Mushila - Sergeant-At-Arms

11. Mr. Moses Esamau Omoit - Audio Officer
12. Edith Chepngeno - Media Relations officer II

MIN/NO.NA/DC-EF&M/2022/018: PRELIMINARIES & ADOPTION OF AGENDA

The Vice-Chairperson called the meeting to order at Twenty minutes to Nine O'clock followed by a prayer from the Vice-Chairperson. The agenda of the meeting was adopted as hereunder having been proposed and seconded by the Hon Onesmus Ngogoyo, MP and the Hon Mwanyanje Gertrude Mbeyu, MP. respectively. Then everyone present introduced themselves

AGENDA:

1. Prayers
2. Preliminaries/Introductions
3. Communication from the Chair
4. Confirmation of Previous Minutes
5. Matters arising
6. Pending Bills: None
7. Pending Petition(s): None
8. Questions: None
9. Statements: None
10. **Vetting of Mr. Festus Ng'eno, Nominee for appointment to the position of the Principal Secretary, State Department for Environment and Mr. Ephuntus K. Kimani, nominee for appointment of the position of Principal Secretary, State Department for Forestry**
11. Any Other Business; and
12. Adjournment

MIN/NO.NA/DC-EF&M/2022/019: CONFIRMATION OF MINUTES OF THE PREVIOUS MEETING.

Confirmation of the minutes of the previous sitting was deferred to the next sitting.

MIN/NO.NA/DC-EF&M/2022/020: VETTING OF ENG. FESTUS K. N'GENO, NOMINEE FOR PRINCIPAL SECRETARY, STATE DEPARTMENT FOR ENVIRONMENT.

Mr. Festus Ng'eno, nominee for appointment in the position of Principal Secretary, State Department for Environment appeared before the Committee on Wednesday 30th November 2022 at 9.00am and was orally interviewed by the Committee as follows:

1. On his date of birth and citizenship status, Mr. Ng'eno informed the Committee that his full name is Eng. Festus Kipkoech Ng'eno, a Kenyan male citizen born in 1980 in Nakuru County and is Married.
2. On academic and professional qualification, Mr. Ng'eno is currently undertaking a Doctor of Philosophy (PhD) Degree in Environmental and Water Engineering from the University of Nairobi, he holds a Master of Science (MSc) and a Bachelor of Science (BSc) Degrees in Environmental and Biosystems Engineering from the University of Nairobi,

- a Post Graduate Diploma Certificate in Leadership and Corporate Governance from KCA University, Strategic Leadership Development Program (SLDP) from Kenya School of Government (KSG) and Green and Circular Economy Leadership Course under the Danida Fellowship Centre (DFC) from Technical University of Denmark (TUD).
3. He sat for his Kenya Certificate of Secondary Education examination at Kapsabet High School in 1998.
 4. On work experience, Mr. Ng'eno has worked in the public and private sector in the following capacities:
 - i. Acting County Executive Committee Member (CECM)/Acting County Minister in Charge of Agriculture, Livestock and Fisheries in the County Government of Nakuru from May, 2022 to Date;
 - ii. House Champion for the Utafiti SERA Project – Water Governance House at Kenya Water and Sanitation Civil Society Network (KEWASNET) from August, 2021 to Date on a Short Term Assignment;
 - iii. County Executive Committee Member (CECM)/County Minister in Charge of Water, Sanitation, Environment, Energy, Climate Change & Natural Resources in the County Government of Nakuru from October, 2017 to Date;
 - iv. Acting County Executive Committee Member (CECM)/Acting County Minister in Charge of Health Services in the County Government of Nakuru from July to November 2018;
 - v. Group Manager, Water Treatment Division at Davis & Shirliff Ltd from April, 2016 to December, 2017;
 - vi. Managing Director at Kericho Water & Sanitation Company Ltd (KEWASCO) from November 2011 to March 2016;
 - vii. Branch Manager at Davis & Shirliff Ltd, Kisii Branch from March to October, 2011;
 - viii. Senior Water Treatment Engineer at Davis & Shirliff Ltd from January, 2007 to February, 2011; and
 - ix. IT Instructor at the Institute of Advanced Technology (IAT) from January to December, 2006.
 5. Mr. Ng'eno informed the Committee that he was worth KSh. 89 million. The source of his wealth was annual salary, Consultancy Services, Annual Dividends from shares and farming.
 6. He also confirmed to the Committee that he had been cleared by KRA, ORPP, DCI, EACC and HELB, having obtained clearance certificates to that effect.
 7. While examining his suitability or otherwise of the nominee, the Committee posed questions to the nominee in the following thematic areas:
 - a) **On how the education and professional background of the nominee has prepared him for the challenging task ahead**
 The nominee submitted that he has vast knowledge on the policy development of solid waste management, policy development, resource mobilization, and environment water and climate change matters. He informed the Committee that his previous engagements with the county governments, the Council of Governors and other institutions will come in hand in carrying out his daily duties. Under his leadership as County Executive Member, he developed a Solid Waste Management Strategy which became a reference for other counties.

b) On attainment of the commitment to plant 5 billion trees in the next five years and 10 billion in the consecutive 10 years

The nominee elaborated how enhanced national tree planting campaigns will be achieved through national and county tree planting. He stated that he would engage the Community Forest Associations (CFA's); ensure differentiation in the specificity of the trees to be planted in various areas in the country and support all legislations that would be of benefit to the country.

c) On Solid Waste Management

The nominee demonstrated how Nakuru County has managed to deal with solid waste and undertook to promote the intergovernmental framework to adopt the circular economy model. He stated that investments should be included in the circular economy starting from the household level to the national level like combining Nairobi and Kajiado counties to have more land to do a sufficient dumping site and decommissioning Dandora dumpsite.

d) On ensuring acceptable air quality standards in major towns and cities

The nominee submitted that the transport sector is a major source of air pollution. He was of the view that to attain acceptable air quality standards, extended producer responsibility needs to be addressed, promotion of loss and damage funds, and promoting policies on air quality.

e) On sustaining the gains achieved in the fight against plastic pollution

The nominee stated that he will encourage an intergovernmental framework between the State Department of Environment and the 47 county governments. He stated that he will engage the Community Based Organizations on recycling of plastics and promote the circular economy (Refuse, Recycle, Reuse and Refurbish).

f) On challenges and successes of the Lake Victoria Environmental Management Project

The nominee elaborated the successes of the Project as being renovation of water and fish laboratories through supply of modern equipment and facilities, establishment of a mechanism of involving communities, NGOs, CBOs, and county governments as well as capacity building within the Lake Victoria Basin Project. He stated the challenges encountered in the project include low delays in terms of procurement; climate change mitigation issues; pollution from diffuse sources, inadequate public participation and erratic weather patterns.

g) On strengthening and enhancing mechanisms to protect the water towers

The nominee elaborated on how he will mobilize funds towards fencing of the water towers, proposed demarcation of riparian land around the water towers and advocated for promotion of land restoration by afforestation and conserving the remaining ecosystems.

h) On collaboration in environmental conservation between the two levels of government.

The nominee submitted that he will establish a good working relationship with the Council of Governors and promote an intergovernmental framework with the county governments.

i) On ensuring environmental conservation as provided in Article 42 of the Constitution

The nominee stated that he will create awareness to the communities and facilitate planting of 15 billion trees in the next 10 years. He also undertook to promote protection of biodiversity, collaborate with the Ministry of Education to revive 4-K clubs and enhance public participation in environment conservation.

j) On greener forms of energy

The nominee submitted that 93% of energy consumed in Kenya comes from clean sources such geothermal, wind and solar, and hydro power. That he will seek to subsidize the production of cleaner forms of energy since they are expensive.

k) On sustainable use and management of the major lakes

The nominee elaborated that he will work with the riparian associations and take advantage of the current political good will on environmental conservation.

l) On National Environment Management Authority (NEMA)

The nominee informed the committee that he was aware of the status and challenges of NEMA, and undertook to strengthen it by ensuring the necessary legislation and regulations are passed by the National Assembly.

m) On building resilience against climate change

The nominee elaborated on how he will build resilient foundations with rapid and inclusive development of the people living in both the urban and rural areas.

n) On the Kenya Water Tower Agency and Kenya Meteorological Department

The nominee indicated that he will introduce Bills to convert the two institutions into Semi-Autonomous Agencies (SAGA) so as to ensure adequate resource allocation.

o) On Carbon trading

The nominee submitted that he will introduce a Carbon Trading Bill as a matter of priority so as to provide a legal framework on carbon trading.

**MIN/NO.NA/DC-EF&M/2022/021: COMMITTEE OBSERVATIONS ON VETTING OF
ENG. FESTUS KIPKOECH NG'ENO, NOMINEE FOR APPOINTMENT AS PRINCIPAL
SECRETARY, STATE DEPARTMENT FOR ENVIRONMENT**

The Committee observed that:

- (a) in accordance with Article 78(1) (2) of the Constitution, the nominee is a Kenyan citizen and does not hold dual citizenship;
- (b) the nominee is currently undertaking a Doctor of Philosophy (PhD) Degree in Environmental and Water Engineering from the University of Nairobi, holds a Master of Science (MSc) and a Bachelor of Science (BSc) Degrees in Environmental and Biosystems Engineering from the University of Nairobi, and a Post Graduate Diploma Certificate in Leadership and Corporate Governance from KCA University.
- (c) the nominee has worked in the public and private sector and is currently the acting County Executive Committee Member (CECM)/Acting County Minister in Charge of Agriculture, Livestock and Fisheries in the County Government of Nakuru;
- (d) the nominee satisfies the requirements of section 47(2) of the Public Service Commission Act (No. 10 of 2017);
- (e) the nominee presented his academic credentials and professional certificates and demonstrated his experience in accordance with the provisions of Section 6(7) of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011);
- (f) the nominee satisfies the requirements of Chapter 6 of the Constitution on leadership and integrity;
- (g) the nominee has never been charged in a Court of Law in the last three years;
- (h) as stipulated in Article 75(1) of the Constitution, the nominee has no potential conflict of interest;

- (i) the nominee satisfies the requirements of Article 77(1) of the Constitution in that he does not intend to participate in any other gainful employment;
- (j) the nominee does not hold office in any political party hence satisfies the provisions of Article 77(2) of the Constitution;
- (k) the nominee has never been dismissed from office under Article 75 of the Constitution for contravention of the provisions of Articles 75(1) (*conflict of interest*), 76(*financial probity*), 77 (*restriction of State Officers*) and 78(2) (*dual citizenship*) of the Constitution;
- (l) the procedure used to arrive at the nominee as provided for under Article 155(3)(a) as read with Section 47(3) of the Public Service Commission Act (*No. 10 of 2017*) was adhered to by the Selection Panel as the nominee was shortlisted for appointment as Principal Secretary;
- (m) by the deadline for submission of memoranda from members of the public, the Clerk of the National Assembly had received no memorandum contesting the suitability of the nominee;
- (n) the Clerk of the National Assembly received memorandum from Mr. Jackson Akama in support of the nominee's nomination as Principal Secretary. The deponent noted that the nominee had diligently promoted the mission to improve the environment, natural resource management, water and sanitation services, climate change and enhanced energy within Nakuru County. However, contrary to section 6(9) of the Act, the memorandum was not a written statement on oath contesting the suitability of the nominee to hold the office to which he had been nominated to; and
- (o) the nominee demonstrated knowledge on topical issues, technical and administrative issues touching on the State Department for Environment and has the requisite abilities, qualifications and experience to serve as the Principal Secretary, State Department for Environment.

MIN/NO.NA/DC-EF&M/2022/022: VETTING OF MR. EPHANTUS KIMOTHO KIMANI, NOMINEE FOR APPOINTMENT AS PRINCIPAL SECRETARY, STATE DEPARTMENT FOR FORESTRY.

Mr. Ephantus K. Kimani, nominee for appointment as Principal Secretary, State Department for Forestry appeared before the Committee on Wednesday 30th November 2022 at 11.40am and was orally interviewed by the Committee as follows:

1. **On his citizenship, date and place of birth**, the nominee informed the Committee that his full name Mr. Ephantus Kimotho Kimani, a Kenyan Citizen born in 1977 in Kajiado County and he is married.
2. **On academic and professional qualifications**, the nominee holds a Bachelor of Commerce (Finance Option) from The Catholic University of Eastern Africa (2009). He is also a Certified Public Accountant (CPA-K) by Kenya Accountants and Secretaries National Examinations Board (KASNEB) since 2003.
3. **On work and professional experience**, the nominee informed the Committee that he is currently the Chief Executive Officer (CEO) of the Heri Homes Ltd, Kenya/UK/USA since November, 2011; he is a Partner at Kimotho K & Associates from 2011; he is working as a Finance Strategist at Alaba Eco Industrial Sez, Kenya; he is the Chief Executive Officer for Leo Capital Holdings Ltd; he is also the Head of Risk and Audit at Kimotho &

3. Further, I directed our litigation Counsel to move the concerned courts to set aside the ex-parte orders based on various legal grounds and more particularly on lack of jurisdiction on the part of Courts to interfere with active parliamentary processes.
4. Accordingly, the National Assembly challenged the court's power to hear and determine the case on the ground that the **Petitions were in contravention of the constitutional principle of separation of powers, as they were inviting the court to determine a matter under the exclusive jurisdiction of the National Assembly under Article 155(3)(b) of the Constitution and the Public Appointments (Parliamentary Approval) Act, 2011.**

Honourable Members

5. In its Ruling delivered today, Tuesday, 29th November 2022, the court agreed with the National Assembly's submission that the doctrine of separation of powers as provided for in the Constitution ought to be respected and upheld at all times. Further, the court observed that the National Assembly has exclusive original jurisdiction to first carry out the approval process before the court can intervene. The court therefore, paved the way for the resumption of the vetting process noting that the petitions were baseless, frivolous, vexatious and premature. The court also noted that the legislature must be allowed to carry out its constitutional mandate without undue interference by any person or other arm of government.



REPUBLIC OF KENYA
THIRTEENTH PARLIAMENT – (FIRST SESSION)
THE NATIONAL ASSEMBLY

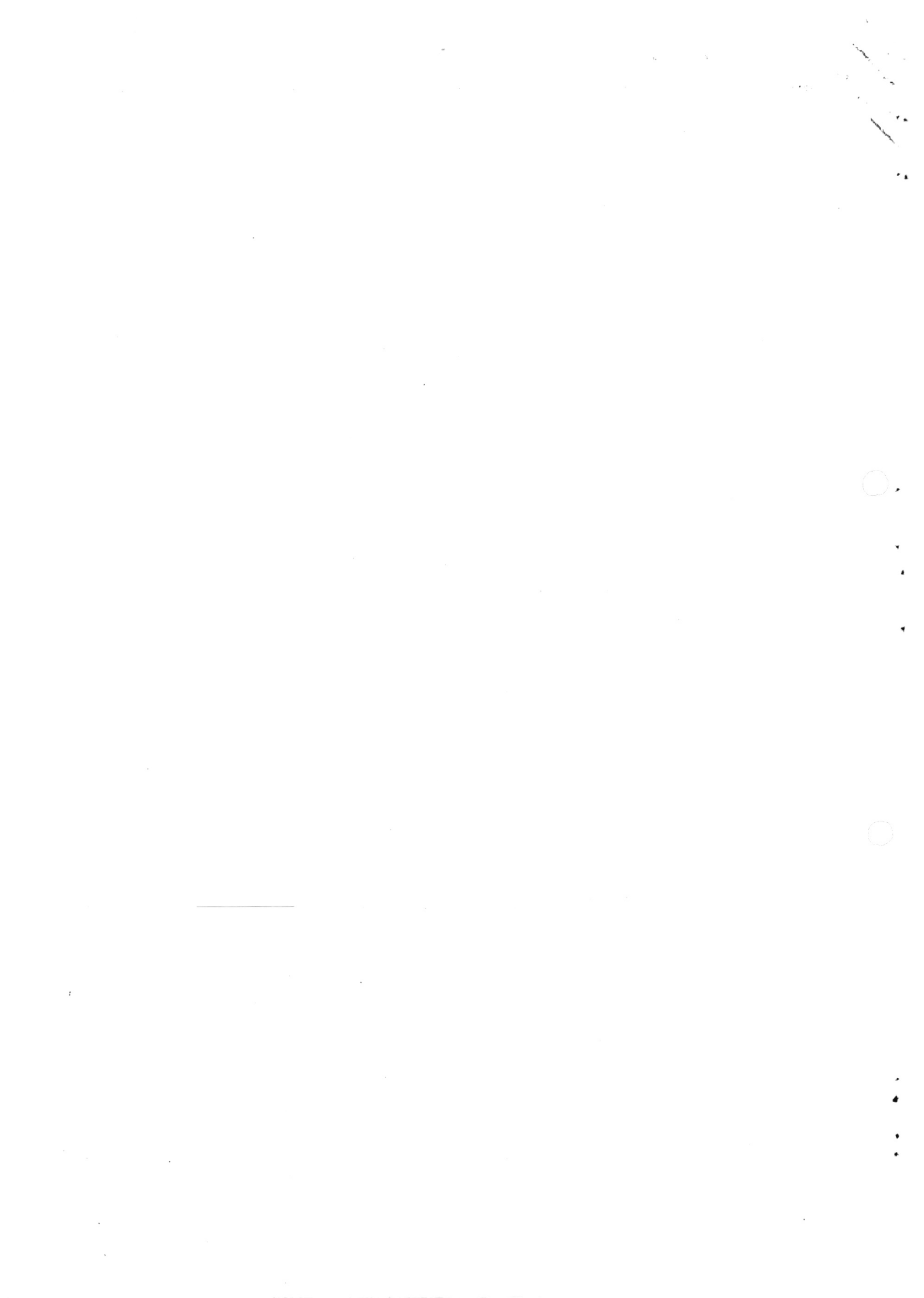
COMMUNICATION FROM THE CHAIR

_____ (No. 024 of 2022) _____

**RESUMPTION OF VETTING OF NOMINEES FOR APPOINTMENT AS
PRINCIPAL SECRETARIES**

Honourable Members,

1. You will recall that on 15th November 2022, the Employment and Labour Relations Court in *Constitution Petition No. E186 of 2022, Dr. Magare Gikenyi versus The President of the Republic of Kenya and 55 Others* and in *Constitution Petition No. E192 of 2022, Law Society of Kenya versus The National Assembly and 4 Others*, granted **EX-PARTE CONSERVATORY ORDERS** temporarily staying the vetting process in respect of nominees for appointment to the position of Principal Secretaries pending hearing and determination of the Petitioners' application for conservatory orders.
2. Consequently, on 16th November 2022 vide *Notification No. 02 of 2022*, I directed that the vetting process be suspended pending the outcome of the judicial process. This was informed by the appreciation of the provisions of Article 3(1) of the Constitution which places an obligation on myself and indeed the House, to respect and uphold the Constitution and in particular by abiding and upholding the rule of law.



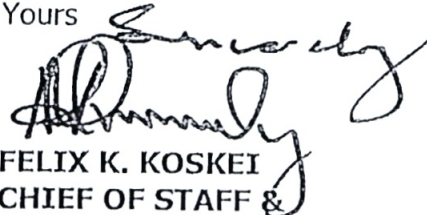
SECRET

Joseph Mugosi Mutavi State Department for Social Protection & Senior Citizen Affairs	
Abdi Dubart State Department for East African Community Affairs	Ministry of East African Community (EAC), The ASALS & Regional Development
Idris Dogota State Department for The ASALS & Regional Development	
Elijah Mwangi State Department for Mining	Ministry of Mining, Blue Economy & Maritime Affairs
Betsy Muthoni Njagi State Department for Blue Economy & Fisheries	
Shadrack Mwadime State Department for Shipping & Maritime Affairs	

To aid the August House in its consideration and approval processes, we have the pleasure of enclosing herewith the **Report of the Public Service Commission, Certificate of Presidential Nomination No. 5 of 2022** and the Curriculum Vitae and Testimonials for each Nominee.

Accordingly, and by way of this letter, you are most kindly requested to expeditiously consider the nominees, so as to enable **His Excellency the President** fully constitute an Administration that will support him in the shared endeavour of delivering a better Kenya for all.

Yours



FELIX K. KOSKEI
CHIEF OF STAFF &
HEAD OF THE PUBLIC SERVICE

Encls.

Copy to: Mr. Samuel J. Njoroge
Clerk
The National Assembly
Parliament of Kenya
NAIROBI

SECRET

Juma Mukhwana	
State Department for Industry	
Patrick Kiburi Kilemi	Ministry of Co-operatives and Micro, Small and Medium Enterprises
State Department for Cooperatives	
Susan Mangeni	
State Department for MSMEs Development	
Ismail Madey	Ministry of Youth Affairs, Sports & The Arts
State Department for Youth Affairs	
Jonathan Mueke	
State Department for Sports & The Arts	
Festus Ngeno	Ministry of Environment & Forestry
State Department for Environment	
Ephantus Kimotho	
State Department for Forestry	
John Ololtuaa	Ministry of Tourism, Wildlife & Heritage
State Department for Tourism	
Sylvia Naseya Muhoro	
State Department for Wildlife	
Umyy Mohammed Bashir	
State Department for Culture & Heritage	
Dr. Paul Ronoh	Ministry of Water, Sanitation & Irrigation
State Department for Water & Sanitation	
Gitonga Mugambi	
State Department for Irrigation	
Alex Wachira	Ministry of Energy & Petroleum
State Department for Energy	
Mohamed Liban	
State Department for Petroleum	
Geoffrey Kaituko	Ministry of Labour & Social

SECRET

<p>Charles Hinga</p> <p>State Department for Housing & Urban Development</p>	
<p>Joel Arumonyang</p> <p>State Department for Public Works</p>	
<p>Prof. Edward Kisiangani</p> <p>State Department for Broadcasting & Telecommunications</p>	<p>Ministry of Information, Communication & The Digital Economy</p>
<p>Eng. John Kipchumba Tanui</p> <p>ICT & The Digital Economy</p>	
<p>Eng. Peter Tum</p> <p>State Department for Medical Services</p>	<p>Ministry of Health</p>
<p>Dr. Josephine Mburu</p> <p>State Department for Health Standards and Professional Management</p>	
<p>Dr. Belio Kipsang</p> <p>State Department for Basic Education</p>	<p>Ministry of Education</p>
<p>Esther Thaara Muhoria</p> <p>State Department for TVET</p>	
<p>Beatrice Inyangala</p> <p>State Department for Higher Education & Research</p>	
<p>Phillip Kello Harsama</p> <p>State Department for Crop Development</p>	
<p>Harry Kimutai</p> <p>State Department for Livestock Development</p>	<p>Ministry of Agriculture & Livestock Development</p>
<p>Alfred K'Ombundo</p> <p>State Department for Trade</p>	<p>Ministry of Investments, Trade & Industry</p>
<p>Abubakar Hassan</p> <p>State Department for Investment Promotion</p>	

SECRET

<p>Aurelia Rono</p> <p>State Department for Parliamentary Affairs</p>	
<p>Raymond Omollo</p> <p>State Department for Interior & National Administration</p>	<p>Ministry of Interior & National Administration</p>
<p>Caroline Nyawira Murage</p> <p>State Department for Correctional Services</p>	
<p>Amb. (Prof.) Julius Bitok</p> <p>State Department for Citizen Services</p>	
<p>Dr. Chris Kiptoo</p> <p>The National Treasury</p>	<p>The National Treasury & Economic Planning</p>
<p>James Muhati</p> <p>State Department for Economic Planning</p>	
<p>Patrick Mariro</p>	<p>Ministry of Defence</p>
<p>Dr. Korir Sing'oei</p> <p>State Department for Foreign Affairs</p>	<p>Ministry of Foreign Affairs & Diaspora Affairs</p>
<p>Roseline Njogu</p> <p>State Department for Diaspora Affairs</p>	
<p>Amos Gathecha</p> <p>State Department for Public Service</p>	<p>Ministry of Public Service, Gender & Affirmative Action</p>
<p>Veronica Mueni Nduva</p> <p>State Department for Gender & Affirmative Action</p>	
<p>Joseph Mungai Mbugua</p> <p>State Department for Roads</p>	<p>Ministry of Roads & Transport</p>
<p>Mohamed Dhagar</p> <p>State Department for Transport</p>	
<p>Nixon Korir</p>	<p>Ministry of Lands, Public Works, Housing & Urban</p>



OFFICE OF THE PRESIDENT
CHIEF OF STAFF AND HEAD OF PUBLIC SERVICE

*Head of Public Office
This is urgent
amp Korir 2/11/22*

*Directors
To urgently
process for
management and
report
2/11/22*

Telegraphic Address
Telephone: +254-20-227436
When replying please quote

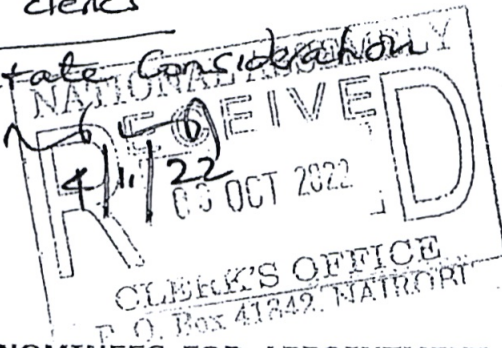
SECRET

STATE HOUSE
P.O. Box 40530-00100
Nairobi, Kenya
2nd November, 2022, 20.....

Ref. No. OP/CAB.26/4A VOL.I/(49)
and date

Hon. Moses F. M. Wetangula, EGH
Speaker
The National Assembly
Parliament of Kenya
Parliament Building
NAIROBI

*committee clerks
to facilitate consideration*



Dear *Speaker*

TRANSMITTAL LETTER

PARLIAMENTARY APPROVAL OF THE NOMINEES FOR APPOINTMENT AS PRINCIPAL SECRETARIES

It is notified that His Excellency Hon. Dr. William Samoei Ruto Ph.D., C.G.H., President and Commander-in-Chief of the Kenya Defence Forces has on recommendation of the **Public Service Commission** exercised the constitutional prerogative vested in the Head of State and Government and caused nominations to the **ranks of Principal Secretaries**.

In that regard, and pursuant to the **Article 155 (3) of the Constitution** and in accordance with the procedure set out in **Sections 3 and 5 of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011)**; kindly be pleased to receive the Presidential Nominations for appointment as Principal Secretaries for the consideration by the National Assembly, as follows:

NOMINEE	STATE OFFICE/MINISTRY
Julius Korir State Department for Cabinet Affairs	Office of the Deputy President
Teresia Mbaika Malokwe State Department for Devolution	
Esther Ngero State Department for Performance and Delivery Management	Office of the Prime Cabinet Secretary

ME M O

TO : DIRECTOR, DEPARTMENTAL COMMITTEES
FROM : PRINCIPAL CLERK ASSISTANT I
TABLE OFFICE DEPARTMENT
DATE : NOVEMBER 3, 2022
SUBJECT : MESSAGE FROM H.E. THE PRESIDENT

The following Message was conveyed by the Speaker to the House on Thursday, November 3, 2022 (Afternoon Sitting): -

- Message on Approval of a Nominee for Appointment as Principal Secretaries.

Enclosed herewith, please find said Message and Curriculum Vitae of the Nominees for your necessary action.

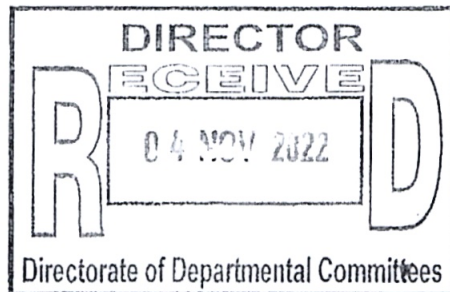
(Rairu)

*Committee clerks
to facilitate consideration
W L W
4/11/22*

RACHEL KAIRU

Copy: Clerk of the National Assembly
Deputy Clerks
Director, Legislative & Procedural Services

(Encls)



- iii.) Mr Elijah Gitumbu Mwangi is the nominee as Principal Secretary for State Department for Mining. The nominee holds a Master of Business Administration (Strategic Management) and a Bachelor of Commerce (Accounting) from the University of Nairobi. He is also a Certified Public Accountant (CPA-K) by Kenya Accountants and Secretaries National Examinations Board (KASNEB). He has undertaken professional trainings which include, Champion of Governance Assessment, Fraud Detection and Prevention by Apogee Institute of Professional Training. The nominee is the current Managing Director of **Elijah and Co. Associates**. The members were informed that the nominee did not provide the background information on his date of birth. The lead clerk was asked by members to follow up and get the missing information.

MIN.NO/NA/DC-EF&M/2022/010: OBSERVATIONS

Having been briefed, the Members made the following observations:

1. Mr. Ephantus Kimani, nominee for appointment as Principal Secretary State Department for Forestry did not indicate his citizenship and academic qualifications in his CV. The secretariat was directed to contact the nominee to immediately provide the missing information.
2. The question of gender balance was also raised since it was noted that all the three nominees were all men.
3. Members also raised the issue of required years of work experience and it was noted that it is not provided for under the Public Appointment (Parliamentary Approval) Act, 2011 but provided for in the Public Service Act.

The Secretariat prepares guiding questions focusing on each nominee's academic credentials, professional qualifications and competence to guide Members during the vetting process;

MIN.NO/NA/DC-EF&M/2022/011: ADJOURNMENT/ DATE OF NEXT MEETING

There being no other business, the meeting was adjourned at one O'clock. The next meeting to be held on notice.

Signed..... Date.....

(HON. GIKARIA DAVID, M.P.)
(CHAIRPERSON)

- (a) abide by the Constitutional requirement of fair competition and merit as a basis of appointment; and
- (b) ensure that the appointment facilitates achievement of a representative public service.

9. Section 47(3) of the Public Service Commission Act further provides that the Commission shall, in making the recommendations under the section, submit to the President a list of nominees for appointment, paying attention to inclusiveness in terms of gender, Kenya's diverse communities, persons with disabilities and the youth.
10. In view of the provisions of Article 155(3) of the Constitution as read with sections 46(1) and 47(3) of the Public Service Commission Act, 2017, the Committee may make reference to the Report of the Public Service Commission on the nomination of the candidates in determining the procedure used to arrive at the nominees in terms of section 7(a) of the Act.

Compliance Certificates

11. The Committee shall also be required to examine and consider the reports of the following relevant bodies in determining the suitability of the candidates:
 - (1) *The Higher Education Loans Board;*
 - (2) *The Kenya Revenue Authority;*
 - (3) *The Directorate of Criminal Investigations;*
 - (4) *The Office of the Registrar of Political Parties;*
 - (5) *The Ethics and Anti-Corruption Commission.*

MIN.NO/NA/DC-EF&M/2022/009: BRIEF BY THE RESEARCH OFFICER ON THE NOMINEES CURRICULUM VITAE

The Research Officer gave a brief summary of the nominees' Curriculum Vitae as follows:

- i.) Mr. Festus Kipkoech Ng'eno, is the nominee for Principal Secretary to state department of Environment. The nominee is a Kenyan citizen, born on 11th November, 1980. He is currently undertaking Doctor of Philosophy (PhD) degree in Environmental & Water Engineering at the University of Nairobi. He holds a Master of Science (MSc.) Degree in Environmental & Bio systems Engineering and Bachelor of Science (BSc.) degree in Environmental & Bio systems Engineering from the University of Nairobi, and a Post Graduate Diploma Certificate in Leadership & Corporate from KCA University. The researcher also briefed the members that the nominee has over 15 years' experience in Public, Private and Humanitarian and Development sectors. It's also worth to note that the nominee holds certificate of merit from the University of Nairobi for being the best 5th Environmental Bio system Engineering student in water resources.
- ii.) Mr. Ephantus K. Kimani is the nominee for Principal secretary state department for Forestry. According to his CV he is the Chief Executive Officer (CEO) of the Heri homes Ltd, Kenya/US/USA company that has more than 11 years record of progressive achievement and advancement with an annual construction output of about 600 million making it among the top in building construction and civil engineering in Kenya. However, the researcher informed the members that the nominee failed to give a background on his citizenship, date of birth, and education. The members requested the secretariat to follow up the matter and obtain the information and have them briefed before the vetting date.

MIN/NO.NA/DC-EF&M/2022/008: BRIEF BY THE LEGAL COUNSEL

Ms. Mercy Wanyonyi, Legal Counsel briefed the Committee on what is expected during the vetting of nominees highlighting the following, THAT—

Approval Hearing

1. In undertaking the vetting exercise, the Committee must observe the provisions of —
 - (i) The Constitution of Kenya, 2010
 - (ii) The Public Appointments (Parliamentary Approval) Act (No. 33 of 2011)
 - (iii) The National Assembly Standing Orders

Procedure for conducting of approval hearings

2. The procedure for conduct of approval hearings of constitutional appointments is provided for in the Public Appointments (Parliamentary Approval) Act No. 33 of 2011 (hereinafter referred to as “the Act”). Additionally, the Committee shall also be guided by other statutes including the Public Officer Ethics Act (No. 4 of 2003); the Leadership and Integrity Act (No. 19 of 2012) and the Public Service (Values and Principles) Act (No. 1A of 2015).

Issues for consideration by the Committee

3. In conducting the approval hearings, the Committee shall be guided by the provisions of section 6(7) and (8) of the Act which provides that:
 - (7) *An approval hearing shall focus on a candidate’s academic credentials, professional training and experience, personal integrity and background.*
 - (8) *The criteria specified in the Schedule shall be used by a Committee during an approval hearing for the purposes of vetting a candidate.*
4. Additionally, section 7 of the Act provides that the issues for consideration by the relevant House of Parliament in relation to any nomination shall be—
 - (a) *the procedure used to arrive at the nominee;*
 - (b) *any constitutional or statutory requirements relating to the office in question; and*
 - (c) *the suitability of the nominee for the appointment proposed having regard to whether the nominee’s abilities, experience and qualities meet the needs of the body to which nomination is being made.*
5. The parameters espoused in section 6(7) and (8) and section 7 of the Act shall hence form the basis through which the Committee shall conduct the approval hearings.

Procedure for Nomination

6. On the first issue for consideration by the Committee under section 7 of the Act which is the procedure used to arrive at the nominee, we note that Article 132(2)(d) of the Constitution provides that the President shall nominate and, with the approval of the National Assembly, appoint, Principal Secretaries in accordance with Article 155 of the Constitution.
7. Article 155(3) of the Constitution further provides that the President shall—
 - (a) *nominate a person for appointment as Principal Secretary from among persons recommended by the Public Service Commission; and*
 - (b) *with the approval of the National Assembly, appoint Principal Secretaries.*
8. Section 46(1) of the Public Service Commission Act No. 10 of 2017 provides that where the Commission is required by the Constitution or any legislation to nominate or recommend a person for appointment, the Commission shall—

mandate of the Committee and the departments it oversees to enable Members have a better understanding of their mandate.

AGENDA:

1. Prayers
2. Introductions/preliminaries
3. Communication from the Chair
4. Confirmation of Previous Minutes
5. Matters arising
6. Pending Bills: None
7. Pending Petition(s): None
8. Questions: None
9. Statements: None
10. **Pre-vetting meeting on the appointment of the nominees to the position of Principal Secretaries - Briefing by the Legal Counsel, PBO and the Research office.**
11. Any Other Business; and
12. Adjournment

MIN/NO.NA/DC-EF&M/2022/006: CONFIRMATION OF MINUTES OF THE PREVIOUS MEETING

Minutes of the first sitting held on Tuesday 1st November, 2022 were confirmed as a true record of the proceedings having been proposed and seconded by the Hon. Onesmus Ngogoyo, MP and the Hon. Yakub Adow Kuno, MP respectively.

MIN/NO.NA/DC-EF&M/2022/007: MANDATE OF THE COMMITTEE AND THE MDAs.

The Members were briefed on the mandate of the Committee pursuant to the Standing Order 216 and the Second Schedule of the Standing Orders of the National Assembly with emphasis put on the mandate of the Committee on vetting as provided for in Standing Order 216(5f) which states; "*vet and report on all appointments where the Constitution or any law requires the National Assembly to approve, except those under Standing Order 204 (Committee on Appointments)*". Members were urged to acquaint themselves with the provisions of the Standing Orders of the National Assembly, the Constitution of Kenya 2010 and the Public Appointments (Parliamentary Approval) Act of 2011

The Committee was also briefed by the Fiscal Analyst on the overview of the budgetary allocations of the Ministry of Environment and Forestry as well as of the State Department for Mining. Members were informed that the role of the Ministry of Environment and Forestry is to formulate, develop and manage the national environmental policy.

The Committee was further informed that the Ministry of Environment and Forestry has Five Semi-Autonomous Government Agencies (SAGAs), which include: NEMA, NETFUND, Kenya Forest Services, Kenya Forestry Research Institute and Kenya Water Towers Agency. It was noted that the Ministry's approved expenditure for FY 2022/23 was Kshs. 15.26 billion. The Ministry is underfunded and experiences delays of exchequer releases among other challenges.

The State Department for Mining also faces challenges of inadequate budget allocation, lack of legal framework and lack of a framework for royalties sharing affecting the development projects.



REPUBLIC OF KENYA

THE NATIONAL ASSEMBLY

13TH PARLIAMENT - FIRST SESSION, 2022

DIRECTORATE OF DEPARTMENTAL COMMITTEES

MINUTES OF THE 2ND SITTING OF THE DEPARTMENTAL COMMITTEE ON ENVIRONMENT, FORESTRY AND MINING HELD ON TUESDAY 10TH NOVEMBER, 2022 IN THE COMMITTEE ROOM 4, CONTINENTAL HOUSE AT 10.00AM.

PRESENT.

1. **The Hon. Gikaria David, MP.** -Chairperson
2. **The Hon. Charles Kamuren, MP** -Vice-Chairperson
3. The Hon. Mwanyanje Gertrude Mbeyu, MP
4. The Hon. Emathe Joseph Namuar, MP.
5. The Hon. Masito Fatuma Hamisi, MP.
6. The Hon. Kemei, Beatrice Chepngeno MP.
7. The Hon. Onesmus Ngogoyo Nguro, MP.
8. The Hon. Elijah Njore Njoroge, MP
9. The Hon. Yakub Adow Kuno, MP
10. The Hon. Titus Lotee, MP

APOLOGY

1. The Hon. Mbalu, Jessica Nduku Kiko, MP.
2. The Hon. Hiribae Said Buya, MP.
3. The Hon. Salim Feisal Bader, MP.
4. The Hon. Tubi Bidu Mohamed, MP.
5. The Hon. Joseph Wainaina Iraya, MP.

**IN-ATTENDANCE -NATIONAL ASSEMBLY
THE SECRETARIAT**

1. Mr. Fredrick Otieno - Second Clerk assistant
2. Mr. Hamdi Hassan Mohmed - Third Clerk Assistant
3. Ms. Rose Natecho K - Third Clerk Assistant
4. Ms. Mercy Wanyonyi - Senior Legal officer
5. Ms. Catherine Wangui - Serjeant-At-Arms
6. Ms. Chamunga Nancy - Fiscal Analyst
7. Mr. Joseph Kuria - Research officer
8. Ms. Edith Chepngeno - Media Relations officer
9. Mr. Muchiri Mwangi - Audio Officer

MIN/NO.NA/DC-EF&M/2022/005: PRELIMINARIES & ADOPTION OF AGENDA

The Vice- Chairperson called the meeting to order at twenty minutes past ten O'clock and said a prayer. The agenda of the meeting was adopted as hereunder having been proposed and seconded by the Hon. Yakub Adow Kuno, MP and the Hon. Masito Fatuma Hamisi, MP respectively. Then everyone present introduced themselves. Further, the Members were informed that the main agenda was to brief Members on the procedure for vetting. However, it was important to take Members through the

- Executive Officer, Heri Homes Limited ; Partner at Kimotho K & Associates and Director at Leo Capital Holdings Ltd;
- (d) the nominee satisfies the requirements of section 47(2) of the Public Service Commission Act (No. 10 of 2017);
 - (e) the nominee presented his academic credentials and professional certificates and demonstrated his experience in accordance with the provisions of Section 6(7) of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011);
 - (f) the nominee satisfies the requirements of Chapter 6 of the Constitution on leadership and integrity;
 - (g) the nominee has never been charged in a Court of Law in the last three years;
 - (h) as stipulated in Article 75(1) of the Constitution, the nominee has no potential conflict of interest;
 - (i) the nominee satisfies the requirements of Article 77(1) of the Constitution in that he does not intend to participate in any other gainful employment;
 - (j) the nominee does not hold office in any political party hence satisfies the provisions of Article 77(2) of the Constitution;
 - (k) the nominee has never been dismissed from office under Article 75 of the Constitution for contravention of the provisions of Articles 75(1) (*conflict of interest*), 76(*financial probity*), 77 (*restriction of State Officers*) and 78(2) (*dual citizenship*) of the Constitution;
 - (l) the procedure used to arrive at the nominee as provided for under Article 155(3)(a) as read with Section 47(3) of the Public Service Commission Act (*No. 10 of 2017*) was adhered to by the Selection Panel as the nominee was shortlisted for appointment as Principal Secretary;
 - (m) by the deadline for submission of memoranda from members of the public, the Clerk of the National Assembly had received no memorandum contesting the suitability of the nominee; and
 - (n) the nominee demonstrated knowledge on topical issues, technical and administrative issues touching on the State Department for Forestry and has the requisite abilities, qualifications and experience to serve as the Principal Secretary, State Department for Forestry.

MIN/NO.NA/DC-EF&M/2022/024: ANY OTHER BUSINESS.

There being no other business, the meeting was adjourned at two O'clock. The next meeting to proceed at half past two O'clock.

Signed:..... Date: 29/12/2022

(HON. GIKARIA DAVID, M.P.)
(CHAIRPERSON)

introduction of wood enhancement technology. He also indicated that he will liaise with the National Treasury in order to provide tax exemptions for machines providing wood enhancement technology.

l) On protection of sacred forests

The nominee undertook to put in place necessary measures to protect the sacred forest against encroachment and involve local communities in conservation of the same. He deduced that community ownership of the forests will allow them to benefit from carbon credits. He indicated that he will support ecotourism to make the communities appreciate their conservation efforts, and undertook to mobilize resources from environmental protection organizations, private partners and other development partners to fence the forests.

m) On charcoal value chain

The nominee informed the Committee that close to 70% of Kenyans utilize charcoal; he noted that charcoal burning and utilization contributes to climate change by emitting carbon to the atmosphere while tree cutting reduces carbon sequestration. To promote the charcoal value chain, he undertook to work closely with county governments and other government agencies to provide modern kilns to reduce carbon emission and advocate for use of efficient Jikos. He informed the Committee that he will oversee the formation of Community Charcoal Associations to ensure ease of application and enforcement of regulations. He noted that due to adverse effects of climate change, he will advocate and rally behind utilization of alternative sources of energy.

n) On tea plantations in forests for instance Kinare forest

The nominee undertook to conduct a national audit of forests to determine the number of private tea plantations and the income that they are contributing to the Kenya Forest Service. He proposed adoption of a public private partnership framework to ensure the government benefits from the forest land under tea plantations.

o) On Human wildlife conflict

The nominee informed the Committee that he will employ a multi-sectoral approach by engaging the Ministry of Tourism and Wildlife to marshal adequate resources to fence the forests.

MIN/NO.NA/DC-EF&M/2022/023: COMMITTEE OBSERVATIONS ON VETTING OF MR. EPANTUS KIMOTHO KIMANI, NOMINEE FOR PRINCIPAL SECRETARY, STATE DEPARTMENT FOR FORESTRY

The Committee observed that:

- (a) in accordance with Article 78(1) (2) of the Constitution, the nominee is a Kenyan citizen and does not hold dual citizenship;
- (b) the nominee holds a Bachelor of Commerce Degree (Finance) (2009) from Catholic University of Eastern Africa, Association of Chartered Certified Accountant (ACCA) Part I; CPA Part III & II from Vision Institute of Professionals; and CPA Part I from Kenya College of Accountancy.
- (c) the nominee has worked in the private sector all his life and is currently the Chief

The nominee informed the Committee that he acquired public trust while undertaking his duties as Chief Executive Officer in various companies for the last 10 years. Specifically in Heri Homes Limited, he is involved in selling houses under the off-plan model. That the company has successfully delivered its promises and obligations to its customers. That he displayed financial fidelity and instilled confidence to diaspora investors by implementing projects on their behalf.

f) On use of taxpayers' money

The nominee noted that financial integrity, transparency and accountability in use of tax payers' money are key components of good leadership and governance. He undertook to embrace austerity measures, ensure prudent utilization of the available resources, enforce accountability mechanisms and apply technology in forest management to cut costs.

g) On the Shamba system and Agroforestry

The nominee elaborated that there is a Plantation Establishment Livelihood Improvement Scheme (PELIS) which is implemented by the Kenya Forest Service. He indicated that the project has been successful where 48 million trees have been planted in the last few years. That Community Forest Associations and Kenya Forest Service should work closely to enhance Plantation Establishment Livelihood Improvement Scheme (PELIS) and take advantage of carbon trading.

On Agroforestry, the nominee undertook to encourage community and private land owners to plant fruit trees. He informed the Committee that in order improve forest cover and to encourage the citizens to consider and appreciate trees as assets, he will introduce green fund (green points).

h) On importation of trees

The nominee informed the Committee that through the implementation of the Seeds and Plant Varieties Act, the Kenya Forestry Research Institute (KEFRI) ensures strict adherence to the Act to avoid a situation where invasive species such as Mathenge trees are imported to the country.

i) On Baobab exporting

The nominee informed the Committee that he was aware of the emerging issue of Baobab uprooting in Kilifi County. He supported the Cabinet Secretary position on stopping the exportation of the Baobab trees until due diligence is conducted before further action. He undertook to establish regulations in order to put in place benefit sharing and value addition mechanisms.

j) On Mathenge Trees

The nominee outlined two ways in which invasive species can be dealt with, which include, physically removing them and replace with Acacia trees or employing biological mechanisms. The nominee undertook to establish regulations to allow charcoal burning in the affected counties.

k) On logging activities

The nominee indicated he was aware of the moratorium and undertook to look into it to sure there is a balance between tree harvesting and tree planting. To enhance conservation and reduce wastage of the tree products, he indicated that he will support

Associates, Kenya since 2011; he was a lead Finance Consultant at Premier Finance Consultants, Kenya since November, 2011 to August, 2014; and was a Senior Internal Auditor at the University of Nairobi since February, 2002 to October, 2011.

4. His Net-worth is approximately Kenya Shillings Four Hundred and Seventeen Million, Two hundred Fifty-Six Thousand Four Hundred and Seventy-Five (Ksh. 417,256,475)
5. On **Leadership and Integrity and Public Trust**, the nominee informed the Committee that he has never been dismissed or otherwise removed from office for contravening the provisions of Article 75 of the Constitution. He has also not been adversely associated with practices that depict bias, favoritism or nepotism in the discharge of public duties.
6. The nominee had been cleared by KRA, ORPP, DCI, EACC and HELB, having obtained clearance certificates to that effect.
7. While examining his suitability or otherwise of the nominee, the Committee posed questions to the nominee in the following thematic areas:
 - a) **On how his education and professional background has prepared for the challenging task ahead:**

The nominee informed the committee that he has adequate knowledge on financial matters; team management and leadership skills which will be very applicable in the State Department. He informed the committee that his networking skills will come in handy while carrying out his daily duties and that he will utilize his mobilization skills to successfully mobilize substantial resources to support the state department on climate change mitigation. Further, that he will utilize his internal and external audit expertise to ensure accountability of the available resources. The nominee undertook to implement national resource accounting mechanisms which will aide in resource allocation and forest conservation. He also indicated that he will provide civic education to make the citizens appreciate conservation and embrace tree planting.

- b) **On a proposal to amend the Forest Conservation and Management Act (2016)**

The nominee informed the Committee that he will shy away from supporting the amendment the Forest Conservation and Management Act that seeks to bypass the Kenya Forest Service concerning excision and variation of forest boundaries; he indicated that the current arrangement provides for adequate public participation.

- c) **On factors that accelerate loss of biodiversity**

The nominee stated three major factors that accelerate biodiversity loss that is deforestation, soil erosion and overgrazing. He noted that afforestation is a mitigation measure and community engagement promotes forest conservation.

- d) **On the protection of mangrove forests and effectiveness of Mikoko Pamoja project**

The nominee indicated that the mangrove forests provide carbon sequestration, a process of capturing and storing atmospheric carbon dioxide and that this was the first blue carbon credit in the world. The nominee was expressed concern since in the current carbon credit framework, the community gets only 8% of the total payment which is not fair. The nominee undertook to establish a taskforce to look into a Carbon Credit Policy and Framework. He gave Ghana as an example where this framework has been successfully implemented to the benefit of local communities and noted that the mangrove forests protect loss of biodiversity.

- e) **On Leadership, integrity and public trust**

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REPUBLIC OF KENYA
THE NATIONAL ASSEMBLY

Clerk's Chambers
National Assembly
Parliament Buildings
P.O. Box 41842-00100
NAIROBI, Kenya

REF: NA/DDC/EF&M/VETT/2022/003

7th November, 2022

Mr. Elijah Gitumbu Mwangi
P.O. Box 8491 - 00100
NAIROBI

Dear *Sir,*

RE: INVITATION FOR VETTING BY THE DEPARTMENTAL COMMITTEE ON ENVIRONMENT, FORESTRY AND MINING


Following your nomination by H.E. the President for appointment to the position of **Principal Secretary, State Department for Mining**, the **Departmental Committee on Environment, Forestry and Mining** of the National Assembly hereby invites you for vetting pursuant to Section 6(3) of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011) on **Wednesday 16th November, 2022 in Mini Chamber 1st floor, County Hall, Parliament Buildings at 5.00 pm.**

Kindly fill the attached questionnaire as required by the Public Appointments (Parliamentary Approval) Act, 2011 and return it **on or before Friday, 11th November 2022**. You are required to bring with you originals of your national identity card, academic and professional certificates and any other documents and testimonials. In addition, you should bring letters/certificates of clearance from the following institutions: -

1. Ethics and Anti-Corruption Commission;
2. Kenya Revenue Authority Tax Compliance Certificate;
3. Higher Education Loans Board;
4. Directorate of Criminal Investigations; and,
5. Office of the Registrar of Political Parties.

The Liaison Officer responsible for facilitating this matter is **Mr. Fredrick Otieno**, Committee Clerk who may be contacted on telephone no: **0724 561 517** or email: fredrick.otieno@parliament.go.ke.

Yours *sincerely,*


SERAH KIOKO, MBS
FOR: CLERK OF THE NATIONAL ASSEMBLY

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'Bunge', Nairobi
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Clerk's Chambers
National Assembly
Parliament Buildings
P.O. Box 41842-00100
NAIROBI, Kenya

REF: NA/DDC/EF&M/VETT/2022/002

7th November, 2022

Mr. Ephantus Kimotho Kimani
P.O. Box 19061 - 00100
NAIROBI

Dear Sir,

RE: INVITATION FOR VETTING BY THE DEPARTMENTAL COMMITTEE ON ENVIRONMENT, FORESTRY AND MINING


Following your nomination by H.E. the President for appointment to the position of **Principal Secretary, State Department for Forestry**, the **Departmental Committee on Environment, Forestry and Mining** of the National Assembly hereby invites you for vetting pursuant to Section 6(3) of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011) on **Wednesday 16th November, 2022** in the **Mini Chamber 1st floor, County Hall, Parliament Buildings** at **2.30 pm**.

Kindly fill the attached Questionnaire as required by the Public Appointments (Parliamentary Approval) Act, 2011 and return it **on or before Tuesday, 11th November 2022**. You are required to bring with you originals of your national identity card, academic and professional certificates and any other documents and testimonials. In addition, you should bring letters/certificates of clearance from the following institutions: -

1. Ethics and Anti-Corruption Commission;
2. Kenya Revenue Authority Tax Compliance Certificate;
3. Higher Education Loans Board;
4. Directorate of Criminal Investigations; and,
5. Office of the Registrar of Political Parties.

The Liaison Officer responsible for facilitating this matter is **Mr. Fredrick Otieno**, Committee Clerk who may be contacted on telephone no: **0724 561 517** or email: fredrick.otieno@parliament.go.ke.

Yours. *Sincerely,*


SERAH KIOKO, MBS
FOR: CLERK OF THE NATIONAL ASSEMBLY

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NAIROBI, Kenya

REF: NA/DDC/EF&M/VETT/2022/001

7th November, 2022

Eng. Festus Kipkoech Ng'eno
P.O. Box 2870 - 20100
NAKURU

Dear *Sir,*

RE: INVITATION FOR VETTING BY THE DEPARTMENTAL COMMITTEE ON ENVIRONMENT, FORESTRY AND MINING

Following your nomination by H.E. the President for appointment to the position of Principal Secretary, State Department for Environment, the Departmental Committee on Environment, Forestry and Mining of the National Assembly hereby invites you for vetting pursuant to Section 6(3) of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011) on **Wednesday 16th November, 2022** in the **Mini Chamber 1st floor, County Hall, Parliament Buildings** at **11.30 am**.

Kindly fill the attached Questionnaire as required by the Public Appointments (Parliamentary Approval) Act, 2011 and return it **on or before Friday, 11th November 2022**. You are required to bring with you originals of your national identity card, academic and professional certificates and any other documents and testimonials. In addition, you should bring letters/certificates of clearance from the following institutions: -

1. Ethics and Anti-Corruption Commission;
2. Kenya Revenue Authority Tax Compliance Certificate;
3. Higher Education Loans Board;
4. Directorate of Criminal Investigations; and,
5. Office of the Registrar of Political Parties.

The Liaison Officer responsible for facilitating this matter is **Mr. Fredrick Otieno**, Committee Clerk who may be contacted on telephone no: **0724 561 517** or email: fredrick.otieno@parliament.go.ke.

Yours *sincerely,*

A handwritten signature in black ink, appearing to read 'Serah Kioko'.

SERAH KIOKO, MBS
FOR: CLERK OF THE NATIONAL ASSEMBLY



REPUBLIC OF KENYA
THE NATIONAL ASSEMBLY
13TH PARLIAMENT - FIRST SESSION - 2022

In the matter of Approval of persons nominated for appointment to the office of Principal Secretary

NOTIFICATION TO THE GENERAL PUBLIC AND SUBMISSION OF MEMORANDA

Notification of nomination
Pursuant to the provisions of Article 155(3)(a) of the Constitution, H.E. the President and Commander in Chief of the Defence Forces of the Republic of Kenya is empowered to nominate and with the approval of the National Assembly, appoint Principal Secretaries to State Departments. In exercise of the said powers, H.E. the President nominated fifty-one (51) persons for appointment as Principal Secretaries.

Committal
Following receipt of the nominations from H.E. the President on 3rd November 2022, the Speaker of the National Assembly forwarded the names and curriculum vitae of the nominees to relevant Departmental Committees to conduct approval hearings and report back to the House pursuant to the provisions of Standing Order 45(1) of the National Assembly Standing Orders.

Notification of Approval Hearings
Pursuant to the provisions of Article 118(1)(b) of the Constitution and Section 6(4) of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011), the general public is hereby notified that the Departmental Committees shall conduct Approval Hearings (Vetting) of the nominees for appointment to the position of Principal Secretaries from Monday, 14th November, 2022 to Friday, 18th November, 2022 at venues within Parliament Buildings starting from 9.00 a.m. as per the schedule below:-

DAY	TIME	COMMITTEE ROOM NAME/ PARLIAMENT BUILDINGS	COMMITTEE ROOM NAME/ PARLIAMENT BUILDINGS	MINISTERIAL OFFICE/ PARLIAMENT BUILDINGS
Monday, 14.11.2022	9.00 - 11.00 am	Departmental Committee on Administration and Internal Affairs Mr. Julius Korr State Department for Cabinet Affairs	Departmental Committee on Agriculture Mr. Phillip Kello Harsame State Department for Crop Development	Departmental Committee on Finance and Planning Dr. Chris Kiptoo The National Treasury
	11.30 - 1.30 pm	Mr. Raymond Omollo State Department for Interior & National Administration	Mr. Harry Kimutai State Department for Livestock Development	Mr. James Muhali State Department for Economic Planning
	2.30 - 4.30 pm	Amb. (Prof.) Julius Bittok State Department for Citizen Services.	Departmental Committee on Health Eng. Peter Tum State Department for Medical Services	
	5.00 - 6.30 pm	Ms. Aurella Rono State Department for Parliamentary Affairs	Dr. Josephine Mburu State Department for Health Standards and Professional Management	
Tuesday, 15.11.2022	9.00 - 11.00 am	Departmental Committee on Administration and Internal Affairs Ms. Esther Ngero State Department for Performance and Delivery Management.	Departmental Committee on Defence, Intelligence and Foreign Relations Mr. Patrick Harlo State Department of Defence	Departmental Committee on Trade, Industry and Cooperatives Mr. Alfred K'ombundo State Department for Trade
	11.30 - 1.30 pm	Departmental Committee on Blue Economy and Irrigation Ms. Betsy Muthoni Njagi State Department for Blue Economy & Fisheries	Dr. Korir Sng'oi State Department for Foreign Affairs	Mr. Abubakar Hassan State Department for Investment Promotion
	2.30 - 4.30 pm	Mr. Gitonga Mugambi State Department for Irrigation	Ms. Roseline Njogu State Department for Diaspora	Mr. Juma Mukhwana State Department for Industry
	5.00 - 6.30 pm	Mr. Paul Ronoh State Department for Water and Sanitation	Mr. Abdi Dubart State Department for East African Community Affairs	Mr. Patrick Kilburi Kilemi State Department for Cooperatives
Wednesday, 16.11.2022	9.00 - 11.00 am	Departmental Committee on Blue Economy and Irrigation Mr. Shadrack Mwalimo State Department for Shipping and Maritime Affairs	Departmental Committee on Energy Mr. Alex Wachira State Department for Energy	Departmental Committee on Trade, Industry and Cooperatives Ms. Susan Mangeni State Department for MSMEs Development
	11.30 - 1.30 pm	Departmental Committee on Education Dr. Bello Kipsang State Department for Basic Education	Mr. Mohamed Liban State Department for Petroleum	Departmental Committee on Environment, Forestry and Mining Mr. Festus Ngeno State Department for Environment
	2.30 - 4.30 pm	Ms. Esther Thara Muhorla State Department for TVET	Departmental Committee Justice and Legal Affairs Ms. Caroline Nyawira Murage State Department for Correctional Services	Mr. Ephantus Kimocho State Department for Forestry
	5.00 - 6.30 pm	Ms. Beatrice Inyangala State Department for Higher Education & Research		Mr. Elijah Mwangi State Department for Mining

DAY	TIME	COMMITTEE ROOM NAME/ PARLIAMENT BUILDINGS	COMMITTEE ROOM NAME/ PARLIAMENT BUILDINGS	COMMITTEE ROOM NAME/ PARLIAMENT BUILDINGS
Thursday, 17.11.2022	9.00 - 11.00 am	Departmental Committee on Housing, Urban Planning and Public Works Mr. Charles Hinga State Department for Housing and Urban Development	Departmental Committee on Labour Mr. Geoffrey Kaituko State Department for Labour and Skills Development	Departmental Committee on Transport and Infrastructure Mr. Joseph Mungal Mbugua State Department for Roads
	11.30 - 1.30 pm	Mr. Joel Arumonyang State Department for Public Works	Mr. Amos Gathecha State Department for Public Service	Mr. Mohamed Dhagar State Department for Transport
	2.30 - 4.30 pm	Departmental Committee on Regional Development Ms. Yarela Mbalika Malokwa State Department for Devolution	Departmental Committee on Sports and Culture Mr. Jonathan Mueke State Department for Sports and Arts	
	5.00 - 6.30 pm	Mr. Idris Dogota State Department for the ASALS & Regional Development	Mr. Umy Mohammed Bashir State Department for Culture and Heritage	
Friday, 18.11.2022	9.00 - 11.00 am	Departmental Committee on Tourism and Wildlife Mr. John Ololuaa State Department for Tourism	Departmental Committee on Communication, Information and Innovation Prof Edward Kislangani State Department for Broadcasting & Telecommunication	Departmental Committee on Social Protection Ms. Veronica Mueni Nduva State Department for Gender and Affirmative Action
	11.30 - 1.30 pm	Ms. Sylvia Nasoya Muhoro State Department for Wildlife	Eng. John Kipchumba Tanui State Department ICT & Digital Economy	Mr. Joseph Hugal Mutavi State Department for Social Protection and Senior Citizens Affairs
	2.30 - 4.30 pm	Departmental Committee on Lands Hon. Nixon Korir State Department for Lands & Physical Planning		Mr. Ismail Haday State Department for Youth Affairs

The nominees are requested to bring originals of their identity cards, academic and professional certificates and other relevant testimonials. In addition, the candidates are required to obtain letters/certificates of compliance from the following institutions:-

1. Ethics and Anti-Corruption Commission;
2. Kenya Revenue Authority;
3. Higher Education Loans Board;
4. Directorate of Criminal Investigations; and,
5. Office of the Registrar of Political Parties.

Public Participation and Submission of Memoranda

The Departmental Committees are required under Article 118(1)(b) of the Constitution to involve the public in the Approval Hearings of the nominees. In addition, Section (6)(9) of the Parliamentary Appointments (Parliamentary Approval) Act provides that "any person may prior to the approval hearing and by written statement on oath, provide the Clerk with evidence contesting the suitability of a candidate to hold the office to which the candidate has been nominated".

NOW THEREFORE, in compliance with the requirements of Article 118(1)(b) of the Constitution and Section 6(9) of the Public Appointments (Parliamentary Approval) Act, the Departmental Committees invite interested members of the Public to submit any representations they may have, by written statements (affidavits) with supporting evidence on the suitability or otherwise of the candidates for appointment to the offices they have been nominated.

The representations may be forwarded to the Clerk of the National Assembly, P.O. Box 41842-00100, Nairobi; or hand-delivered to the Office of the Clerk, Main Parliament Buildings, Nairobi, or emailed to clerk.nationalassembly@parliament.go.ke to be received on or before Friday, 11th November, 2022 by 5.00 pm.

SAMUEL J. NJOROGE
CLERK OF THE NATIONAL ASSEMBLY

4th November 2022

Honourable Members,

In this regard, and to enable the House conclude this exercise, I direct the Clerk of the National Assembly to take the necessary action by notifying the nominees and the general public by placing an advert in the daily newspapers of national circulation and the Parliamentary Website of the time and place of holding the approval hearings tomorrow, **Friday, 4th November, 2022**, following which the vetting hearings should commence on **Monday, 14th November 2022** and end by **Friday, 18th November, 2022**.

Thereafter, the Departmental Committees should table their reports in the House not later than **Tuesday, 22nd November, 2022** in order for the House to consider the nominees **within the statutory timelines**.

I thank you!

THE RT. HON. MOSES WETANG'ULA, EGH, MP
SPEAKER OF THE NATIONAL ASSEMBLY

Thursday, 3rd November, 2022

No.	Departmental Committee	Nominee
12.	Justice and Legal Affairs	1. Caroline Nyawira Murage
13.	Labour	1. Geoffrey Kaituko 2. Amos Gathecha
14.	Lands	1. Nixon Korir
15.	Regional Development	1. Idris Dogota 2. Teresia Mbaika Malokwe
16.	Social Protection	1. Joseph Mugosi Mutavi 2. Veronica Mueni Nduva 3. Ismail Madey
17.	Sports & Culture	1. Jonathan Mueke 2. Ummy Mohammed Bashir
18.	Tourism & Wildlife	1. John Ololtuaa 2. Sylvia Naseya Muhoro
19.	Trade, Industry and Cooperatives	1. Alfred K'Ombundo 2. Abubakar Hassan 3. Juma Mukhwana 4. Patrick Kiburi Kilemi 5. Susan Mangeni
20.	Transport and Infrastructure	1. Joseph Mungai Mbugua 2. Mohamed Dhagar 3. Shadrack Mwadime

Honourable Members,

Section 8 of the Public Appointments (Parliamentary Approval) Act requires the National Assembly consider such nominees **within twenty eight (28) days.**

No.	Departmental Committee	Nominee
1.	Administration and Internal Affairs	1. Julius Korir 2. Aurelia Rono 3. Raymond Omollo 4. Amb. (Prof.) Julius Bitok 5. Esther Ngero
2.	Agriculture & Livestock	1. Phillip Kello Harsama 2. Harry Kimutai
3.	Blue Economy & Irrigation	1. Dr. Paul Ronoh 2. Gitonga Mugambi 3. Betsy Muthoni Njagi
4.	Communication, Information and Innovation	1. Prof. Edward Kisiangani 2. Eng. John Kipchumba Tanui
5.	Defence, Intelligence and Foreign Relations	1. Patrick Mariro 2. Dr. Korir Sing'oei 3. Roseline Njogu 4. Abdi Dubart
6.	Education	1. Dr. Belio Kipsang 2. Esther Thaara Muhoria 3. Beatrice Inyangala
7.	Energy	1. Alex Wachira 2. Mohamed Liban
8.	Environment, Forestry & Mining	1. Festus Ngeno 2. Ephantus Kimotho 3. Elijah Mwangi
9.	Finance and National Planning	1. Dr. Chris Kiptoo 2. James Muhati
10.	Health	1. Eng. Peter Tum 2. Dr. Josephine Mburu
11.	Housing, Urban Planning and Public Works	1. Charles Hinga 2. Joel Arumonyang

No.	Nominee	State Department / Ministry
48.	Idris Dogota	State Department for The ASALS & Regional Development, Ministry of East African Community (EAC), The ASALS & Arid Development
49.	Elijah Mwangi	State Department for Mining, Ministry of Mining, Blue Economy & Maritime Affairs
50.	Betsy Muthoni Njagi	State Department for Blue Economy & Fisheries, Ministry of Mining, Blue Economy & Maritime Affairs
51.	Shadrack Mwadime	State Department for Shipping & Maritime Affairs, Ministry of Mining, Blue Economy & Maritime Affairs

Honourable Members,

His Excellency the President now seeks the approval of the National Assembly on the nominees for appointment for the said positions.

Honourable Members,

In accordance with the provision of Standing Order 45 (1) which requires that upon receipt of notification of nomination for appointments, such nominations shall stand committed to the relevant Departmental Committees for consideration. Therefore, the names of nominees are hereby referred to the respective Departmental Committees as follows-

No.	Nominee	State Department / Ministry
40.	Ummy Mohammed Bashir	State Department for Culture & Heritage, Ministry of Tourism, Wildlife & Heritage
41.	Dr. Paul Ronoh	State Department for Water & Sanitation, Ministry of Water, Sanitation & Irrigation
42.	Gitonga Mugambi	State Department for Irrigation, Ministry of Water, Sanitation & Irrigation
43.	Alex Wachira	State Department for Energy, Ministry of Energy & Petroleum
44.	Mohamed Liban	State Department for Petroleum, Ministry of Energy & Petroleum
45.	Geoffrey Kaituko	State Department for Labour & Skills Development, Ministry Labour & Social Protection
46.	Joseph Mugosi Mutavi	State Department for Social Protection & Senior Citizen Affairs, Ministry Labour & Social Protection
47.	Abdi Dubart	State Department for East African Community Affairs, Ministry of East African Community (EAC), The ASALS & Arid Development

No.	Nominee	State Department / Ministry
32.	Patrick Kiburi Kilemi	State Department for Co-operatives, Ministry of Cooperatives and Micro, Small and Medium Enterprises
33.	Susan Mangeni	State Department for Micro, Small and Medium Enterprises Development, Ministry of Cooperatives and Micro, Small and Medium Enterprises
34.	Ismail Madey	State Department for Youth Affairs, Ministry of Youth Affairs, Sports & The Arts
35.	Jonathan Mueke	State Department for Sports & The Arts, Ministry of Youth Affairs, Sports & The Arts
36.	Festus Ngeno	State Department for Environment. Ministry of Environment and Forestry
37.	Ephantus Kimotho	State Department for Forestry, Ministry of Environment and Forestry
38.	John Ololtuaa	State Department for Tourism, Ministry of Tourism, Wildlife & Heritage
39.	Sylvia Naseya Muhoro	State Department for Wildlife, Ministry of Tourism, Wildlife & Heritage

No.	Nominee	State Department / Ministry
24.	Dr. Belio Kipsang	State Department for Basic Education, Ministry of Education
25.	Esther Thaara Muhoria	State Department for Technical and Vocational Education and Training, Ministry of Education
26.	Beatrice Inyangala	State Department for Higher Education & Research, , Ministry of Education
27.	Phillip Kello Harsama	State Department for Crop Development, Ministry of Agriculture & Livestock Development
28.	Harry Kimutai	State Department for Livestock Development, Ministry of Agriculture & Livestock Development
29.	Alfred K'Ombundo	State Department for Trade, Ministry of Investments, Trade & Industry
30.	Abubakar Hassan	State Department for Investment Promotion, Ministry of Investments, Trade & Industry
31.	Juma Mukhwana	State Department for Industry, Ministry of Investments, Trade & Industry

No.	Nominee	State Department / Ministry
16.	Mohamed Dhagar	State Department for Transport, Ministry of Roads and Transport
17.	Nixon Korir	State Department for Lands & Physical Planning, Ministry of Lands, Public Works, Housing & Urban Development
18.	Charles Hinga	State Department for Housing & Urban Development, Ministry of Lands, Public Works, Housing & Urban Development
19.	Joel Arumonyang	State Department for Public Works, Ministry of Lands, Public Works, Housing & Urban Development
20.	Prof. Edward Kisiangani	State Department for Broadcasting & Telecommunications, Ministry of Information, Communication & Digital Economy
21.	Eng. John Kipchumba Tanui	ICT & The Digital Economy, Ministry of Information, Communication & Digital Economy
22.	Eng. Peter Tum	State Department for Medical Services, Ministry of Health
23.	Dr. Josephine Mburu	State Department for Health Standards and Professional Management, Ministry of Health

No.	Nominee	State Department / Ministry
7.	Amb. (Prof.) Julius Bitok	State Department for Citizen Services, Ministry of Interior & National Administration
8.	Dr. Chris Kiptoo	The National Treasury, The National Treasury & Economic Planning
9.	James Muhati	State Department for Economic Planning, The National Treasury & Economic Planning
10.	Patrick Mariro	Defence
11.	Dr. Korir Sing'oei	State Department for Foreign Affairs, Ministry of Foreign Affairs & Diaspora Affairs
12.	Roseline Njogu	State Department for Diaspora Affairs, Ministry of Foreign Affairs & Diaspora Affairs
13.	Amos Gathecha	State Department for Public Service, Ministry of Public Service Gender & Affirmative Action
14.	Veronica Mueni Nduva	State Department for Gender & Affirmative Action, Ministry of Public Service Gender & Affirmative Action
15.	Joseph Mungai Mbugua	State Department for Roads, Ministry of Roads and Transport

Honourable Members,

In the Message, His Excellency the President, conveys that, in exercise of powers conferred on him by Article 132(2)(d) of the Constitution, as read together with sections 3 and 5 of the Public Appointments (Parliamentary Approval) Act, 2011, he has nominated the following persons for appointment to the aforementioned offices –

No.	Nominee	State Department / Ministry
1.	Julius Korir	State Department for Cabinet Affairs, Office of the Deputy President
2.	Teresia Mbaika Malokwe	State Department for Devolution, Office of the Deputy President
3.	Esther Ngero	State Department for Performance and Delivery Management, Office of the Prime Cabinet Secretary
4.	Aurelia Rono	State Department for Parliamentary Affairs, Office of the Prime Cabinet Secretary
5.	Raymond Omollo	State Department for Interior & National Administration, Ministry of Interior & National Administration
6.	Caroline Nyawira Murage	State Department for Correctional Services, Ministry of Interior & National Administration



REPUBLIC OF KENYA

THIRTEENTH PARLIAMENT - (FIRST SESSION)
THE NATIONAL ASSEMBLY
MESSAGES
MESSAGE FROM THE PRESIDENT

_____ (No. 002 of 2022) _____

**SUBJECT: MESSAGE FROM THE PRESIDENT ON NOMINATION
OF APPOINTMENTS TO THE OFFICES OF PRINCIPAL
SECRETARIES.**

Honourable Members,

Standing Order 42(1) relating to **Messages from the
President** provides that –

*"The Speaker shall read to the House any message
from the President delivered to the Speaker for
communication to the House".*

Further, Article 132(2)(d) of the Constitution states that –

***"The President shall nominate and, with the approval of
the National Assembly, appoint, Principal Secretaries";***

In this regard, **Hon. Members,** I wish to convey the
following Message from His Excellency the President,
regarding nomination of a various persons for
appointment as Principal Secretaries.

(2) THAT, all Departmental Committees are to conclude the vetting proceedings and approval hearings as soon as possible to allow for the conclusion of process. In any case, noting that the House will be commencing the long recess on 2nd December 2022 in accordance with its calendar, it is expected that the Committees will hasten the process and report to the House by end of the morning sitting of Thursday, 1st December 2022, to pave way for consideration of the various approval motions by the House.

THE RT. HON. MOSES WETANG'ULA, EGH, MP
SPEAKER OF THE NATIONAL ASSEMBLY
Tuesday, 29th November 2022

6. From the onset, I wish to note the very progressive view taken by the court in this matter. Whereas it is the constitutional right of every person to approach the courts of law, state organs must be allowed sufficient leeway to carry out their mandate without undue interference by any person. Indeed, to a keen observer, the petitioners were moved more by a lack of proper information and legal guidance, and a push to stall a process for reasons other than national interest.

Honourable Members,

7. As observed by the court, comity among the organs of the State dictates that one organ shall not interfere in a matter under the active consideration of another organ. Indeed, our own Standing Order 89 on *Matters sub-judice* prohibit referral or consideration of any matter before a court of law. In the same vein, the courts are expected to exercise restraint and refrain from interfering with matters that are active before Parliament, a constitutional concept that the court has today once again upheld in its Ruling. As the National Assembly, we will endeavour to protect and uphold these constitutional principles in furtherance of the mandate bestowed on us.

Honourable Members,

8. Following this ruling by the court, I wish to guide the House, the concerned Committees and indeed the general public as follows –

(1) THAT, the suspension of the vetting of persons nominated to serve as Principal Secretaries is hereby lifted. The Committees are therefore expected to resume the vetting process immediately; and



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REPUBLIC OF KENYA
THE NATIONAL ASSEMBLY

Clerk's Chambers
National Assembly
Parliament Buildings
P.O. Box 41842-00100
NAIROBI, Kenya

REF: NA/DDC/GEN/VETT/2022/ (041)

7th November, 2022

Mrs. Anne Nderitu
Registrar of Political Parties
Lions Place, 1st Floor, Waiyaki Way, Westlands
NAIROBI

Dear *Mrs Nderitu*

**RE: REQUEST FOR INFORMATION ON NOMINEES FOR APPOINTMENT AS
PRINCIPAL SECRETARIES**

The National Assembly is in receipt of a notification of nomination of fifty-one (51) persons for appointment as Principal Secretaries by H.E. the President. As you are aware, the National Assembly is required to vet the nominees for appointment in accordance with provisions of Article 132(2)(e) of the Constitution and the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011).

In view of the foregoing and in accordance with Standing Order 216(5)(f) as read with the Second Schedule to the National Assembly Standing Orders, the relevant Departmental Committee is mandated to consider, for approval by the House, appointment under Article 132(2)(e) of the Constitution. The matter has since been committed for consideration to the relevant Departmental Committee by the Hon. Speaker.

Pursuant to Section 7(b) of the Public Appointments (Parliamentary Approval) Act. (No. 33 Of 2011), Committees are mandated to consider whether the nominees meet all Constitutional and Statutory requirements relating to the office in question.

Taking into consideration of Article 77(2) of the Constitution which prohibits an appointed State Officer from holding office in a political party, the Committee requests you to provide information on whether any of the nominees holds office in any political party in Kenya. This information will assist the Committee to effectively undertake its mandate.

The officer responsible for facilitating this matter are Mr. Peter K. Chemweno, Director, Departmental Committees on Tel. No. 0722-962805 or email address peter.chemweno@parliament.go.ke.

Attached is the list of the nominees and the relevant details for your action. We will appreciate if the information requested is received by Friday, 11th November, 2022.

Yours

MR. JEREMIAH NDOMBI, MBS
FOR: CLERK OF THE NATIONAL ASSEMBLY

Encl.

Telegraphic Address
'Bunge', Nairobi
Tel. +254-020-2848000
Fax: +254-020-2243694
E-mail: clerk.nationalassembly@parliament.go.ke



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THE NATIONAL ASSEMBLY

Clerk's Chambers
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P.O. Box 41842-00100
NAIROBI, Kenya

REF: NA/DDC/GEN/VETT/2022/ (041)

7th November, 2022

Mr. Charles M. Rigenga
Chief Executive Officer
Higher Education Loans Board
Anniversary Towers, 18th Floor
NAIROBI

Dear Mr. Rigenga

**RE: REQUEST FOR INFORMATION ON NOMINEES FOR APPOINTMENT AS
PRINCIPAL SECRETARIES**

The National Assembly is in receipt of a notification of nomination of fifty-one (51) persons for appointment as Principal Secretaries by H.E. the President. As you are aware, the National Assembly is required to vet the nominees for appointment in accordance with provisions of Article 132(2)(e) of the Constitution and the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011).

In view of the foregoing and in accordance with Standing Order 216(5)(f) as read with the Second Schedule to the National Assembly Standing Orders, the relevant Departmental Committee is mandated to consider, for approval by the House, appointment under Article 132(2)(e) of the Constitution. The matter has since been committed for consideration to the relevant Departmental Committee by the Hon. Speaker.

Pursuant to Section 7(b) of the Public Appointments (Parliamentary Approval) Act. (No. 33 Of 2011), Committees are mandated to consider whether the nominees meet all Constitutional and Statutory requirements relating to the office in question.

In this regard, the Committee requests you to provide a report on repayment on any loans that may have been advanced by the Board to the nominees. This information will assist the Committee to effectively undertake its mandate.

The officer responsible for facilitating this matter are Mr. Peter K. Chemweno, Director, Departmental Committees on Tel. No. 0722-962805 or email address peter.chemweno@parliament.go.ke.

Attached is the list of the nominees and the relevant details for your action. We will appreciate if the information requested is received by Friday, 11th November, 2022.

Yours

MR. JEREMIAH NDOMBI, MBS
FOR: CLERK OF THE NATIONAL ASSEMBLY

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THE NATIONAL ASSEMBLY

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Parliament Buildings
P.O. Box 41842-00100
NAIROBI, Kenya

REF: NA/DDC/DCH/VETT/2022/038

7th November, 2022

Mr. Amin. Mohamed
Director of Criminal Investigation Department
Mazigira Complex
Kiambu Road Opp. Forestry Department
Headquarters, Karura
NAIROBI

Dear Sir,

RE: REQUEST FOR INFORMATION ON NOMINEES FOR APPOINTMENT AS PRINCIPAL SECRETARIES

The National Assembly is in receipt of a notification of nomination of fifty-one (51) persons for appointment as Principal Secretaries by H.E. the President. As you are aware, the National Assembly is required to vet the nominees for appointment in accordance with provisions of Article 132(2)(e) of the Constitution and the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011).

In view of the foregoing and in accordance with Standing Order 216(5)(f) as read with the Second Schedule to the National Assembly Standing Orders, the relevant Departmental Committee is mandated to consider, for approval by the House, appointment under Article 132(2)(e) of the Constitution. The matter has since been committed for consideration to the relevant Departmental Committee by the Hon. Speaker.

Pursuant to Section 7(b) of the Public Appointments (Parliamentary Approval) Act. (No. 33 of 2011), Committees are mandated to consider whether the nominees meet all Constitutional and Statutory requirements relating to the office in question.

In this regard, the Committee requests you to provide information on whether any of the nominees has been adversely mentioned in any investigations carried out by the Directorate of Criminal Investigations while discharging its mandate. This information will assist the Committee to effectively undertake its mandate.

The officer responsible for facilitating this matter are Mr. Peter K. Chemweno, Director, Departmental Committees on Tel. No. 0722-962805 or email address peter.chemweno@parliament.go.ke.

Attached is the list of the nominees and the relevant details for your action. We will appreciate if the information requested is received by Friday, 11th November, 2022.

Yours,


SAMUEL J. NJOROGE
CLERK OF THE NATIONAL ASSEMBLY

Encl.



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THE NATIONAL ASSEMBLY

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P.O. Box 41842-00100
NAIROBI, Kenya

REF: NA/DDC/GEN/VETT/2022/ (037)

7th November 2022

Mr. Githii Mburu
Commissioner General, Kenya Revenue Authority
Times Towers, 30th Floor
Haile Selassie Avenue
NAIROBI

Dear *Sir,*

RE: REQUEST FOR INFORMATION RELATING TO THE TAX COMPLIANCE OF NOMINEES FOR APPOINTMENT AS PRINCIPAL SECRETARIES

The National Assembly is in receipt of a notification of nomination of fifty-one (51) persons for appointment as Principal Secretaries by H.E. the President. As you are aware, the National Assembly is required to vet the nominees for appointment in accordance with provisions of Article 132(2)(e) of the Constitution and the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011).

In view of the foregoing and in accordance with Standing Order 216(5)(f) as read with the Second Schedule to the National Assembly Standing Orders, the relevant Departmental Committee is mandated to consider, for approval by the House, appointment under Article 132(2)(e) of the Constitution. The matter has since been committed for consideration to the relevant Departmental Committee by the Hon. Speaker.

Pursuant to Section 7(b) of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011), Committees are mandated to consider whether the nominees meet all Constitutional and Statutory requirements relating to the office in question.

In this regard, the Committee requests you to provide a report on tax compliance by the nominees. This information will assist the Committee to effectively undertake its mandate.

The officer responsible for facilitating this matter is Mr. Peter K. Chemweno, Director, Departmental Committees on Tel. No. 0722-962805 or email address peter.chemweno@parliament.go.ke.

Attached is the list of the nominees and the relevant details for your action. We would appreciate if the information requested is received by Friday, 11th November 2022.

Yours

SAMUEL NJOROGE,
CLERK OF THE NATIONAL ASSEMBLY

Encl



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NAIROBI, Kenya

REF: NA/DDC/GEN/VETT/2022/ (037)

7th November 2022

Mr. Twalib Abdallah Mbarak, CBS
Secretary/Chief Executive Officer
Ethics & Anti-Corruption Commission
Integrity Centre, Milimani/Valley Road Junction,
NAIROBI

Dear Sir,

RE: VETTING OF PERSONS NOMINATED AS PRINCIPAL SECRETARIES

The National Assembly is in receipt of a notification of nomination of fifty-one (51) persons for appointment as Principal Secretaries by H.E. the President. As you are aware, the National Assembly is required to vet the nominees for appointment in accordance with provisions of Article 132(2)(e) of the Constitution and the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011).

In view of the foregoing and in accordance with Standing Order 216(5)(f) as read with the Second Schedule to the National Assembly Standing Orders, the relevant Departmental Committee is mandated to consider, for approval by the House, appointment under Article 132(2)(e) of the Constitution. The matter has since been committed for consideration to the relevant Departmental Committee by the Hon. Speaker.

Pursuant to Section 7(b) of the Public Appointments (Parliamentary Approval) Act (no. 33 of 2011), Committees are mandated to consider whether the nominees meet all Constitutional and Statutory requirements relating to the office in question.

As the Constitutional body mandated to oversee the implementation of the provisions of Chapter six of the Constitution, the Committee requests you to provide any information touching on the integrity of the nominees that may be in the possession of the Commission. This information will assist the Committee to effectively undertake its mandate.

The officer responsible for facilitating this matter is Mr. Peter K. Chemweno, Director, Departmental Committees on Tel. No. 0722-962805 or email address peter.chemweno@parliament.go.ke.

Attached is the list of the nominees and the relevant details for your action. We would appreciate if the information requested is received by Friday, 11th November 2022.

Yours


SAMUEL NJOROGE,
CLERK OF THE NATIONAL ASSEMBLY



No.	Name	ID/Passport No.	KRA PIN	Tax Compliance Status
50	Joel P.L. Arumonyang'	13005628	A003311188L	Compliant
51	Nixon K. Korir	23464175	A005482784D	Compliant



No.	Name	ID/Passport No.	KRA PIN	Tax Compliance Status
25	Joseph Mogosi Motari	1538898	A001770122G	Compliant
26	Silvia M. Kihoro	25591628	A005683882K	Not Compliant
27	Esther Ngero Mumbi	20472495	A003171158E	Compliant
28	Gitonga Mugambi Muketha	7011278	A001606282A	Compliant
29	Roseline Kathure Njogu	23469162	A003407596H	Compliant
30	Teresia Mbaika Malokwe	24570379	A005495754G	Compliant
31	Jonathan Mwangangi Mueke	14421440	A003815116P	Compliant
32	Ismail Maalim Madey	24695490	A005158013E	Compliant
33	Aureria Chepkirui Rono	22873968	A004795310S	Compliant
34	Alfred Ombudo K'Ombudo	21240418	A002619340X	Compliant
35	Caroline Nyawira Murage	22194971	A003624654Y	Compliant
36	Beatrice Muganda Inyangala	10071879	A003378348C	Compliant
37	Elijah Gitumbu Mwangi	22012124	A003124453G	Compliant
38	Patrick Kariuki Mariru	20266193	A003550983Z	Compliant
39	Mohamed Liban	76253	A001621085Z	Compliant
40	Esther Thaara Muoria	4685847	A001518964I	Compliant
41	Chris Kiprotich Kiptoo	9958087	A001791736T	Compliant
42	Edward Namisiko Waswa Kisiang'ani	2093112	A002105300R	Compliant
43	Abraham K. Sing'oei	11588172	A002761019G	Compliant
44	James Muhati Buyekane	9217763	A001555612M	Compliant
45	Josephine Njeri Mburu	8473145	A001451261F	Compliant
46	Paul K. Ronoh	11528617	A002747548I	Compliant
47	Patrick Kiburi Kilemi	13401491	A002675496Z	Compliant
48	Richard Belio Kipsang	9101178	A001714780A	Compliant
49	Joseph Mungai Mbugua	2887770	A001119679B	Compliant



**TAX COMPLIANCE STATUS REPORT FOR THE NOMINEES FOR
APPOINTMENT AS PRINCIPAL SECRETARIES**

No.	Name	ID/Passport No.	KRA PIN	Tax Compliance Status
1	Eusebius Juma Mukhwana	9238726	A002395823T	Compliant
2	Susan Auma Mangeni	21527118	A005594971J	Compliant
3	Raymond Vicky Ojwang Omollo	21763869	A003166625M	Compliant
4	Harry Kimutai Kachuwai	9021254	A002495173A	Compliant
5	Ephantus Kimotho Kimani	14607565	A002670703I	Compliant
6	Ummi Mohamed Bashir	23750759	A005431723E	Compliant
7	Veronica Mueni Nduva	13826361	A002959482U	Compliant
8	Festus Kipkoech Ngeno	22188153	A003565584J	Compliant
9	Alex Kamau Wachira	22509967	A003603332J	Compliant
10	Charles Mwangi Hinga	13535122	A011325336K	Compliant
11	Amos Kennedy N. Gathecha	8432970	A001357025M	Compliant
12	Julius Kiplangat Korir	9042630	A002220639E	Compliant
13	Betsy Muthoni Njagi	23297895	A003415625Z	Compliant
14	Abdi Dubat Fidhow (PWD)	13116487	A002643105H	Compliant
15	Julius Kibet Bitok	13208910	A003399340Y	Compliant
16	Tum Peter Kiplagat	3276913	A001268954D	Compliant
17	Shadrack Mwangolo Mwadime	9786289	A001999696F	Compliant
18	Philip Kello Harsama	9558417	A003005087P	Compliant
19	John Lekakeny Ololtuaa	8031051	A002104629D	Compliant
20	Geoffrey Eyanae Kaituko	12834968	A003467933A	Compliant
21	Idris Salim Dokota	24707943	A004358581G	Compliant
22	Abubakar Hassan Abubakar	22126698	A003576548G	Compliant
23	Mohamed Daghar Abdulkarim	24794600	A006695994X	Compliant
24	John Kipchumba Tanui	11617592	A002647484L	Compliant



**KENYA REVENUE
AUTHORITY**

ISO 9001:2015 CERTIFIED

Office of the Commissioner General

KRA/5/1002/5(8179)

14th November 2022

Samuel Njoroge
Clerk of the National Assembly
P. O. Box 41842-00100
Parliament Buildings
Nairobi

Dear Clerk

TAX COMPLIANCE REPORT OF NOMINEES FOR APPOINTMENT AS PRINCIPAL SECRETARIES

Reference is made to your letter Ref: NA/DDG/GEN/VETT/2022/ (037) dated 7th November 2022 requesting the Kenya Revenue Authority (KRA) for tax compliance status of the nominees for appointment as Principal Secretaries.

Attached herewith is the tax compliance status for the candidates for your further action.

Yours sincerely,

**FCPA Githii Mburu, MGH, CBS
COMMISSIONER GENERAL**

S/No	Name	ID No.
17.	Generali Nixon K. Korir	23464175
18.	Charles Mwangi Hinga	13535122
19.	Joel P. L. Arumonyang'	13005628
20.	Prof. Edward Namisiko Waswa Kisiang'ani	2093112
21.	Eng. John Kipchumba Tanui	11617592
22.	Eng. Tum Peter Kiplagat	3276913
23.	Dr. Josephine Njeri Mburu	8473145
24.	Dr. Richard Belio Kipsang	9101178
25.	Esther Thaara Muhoria	4685847
26.	Beatrice Muganda Inyangala	10071879
27.	Phillip Kello Harsama	9558417
28.	Harry Kimutai Kachuwai	9021254
29.	Alfred Ombudo K'Ombudo	21240418
30.	Abubakar Hassan Abubakar	22126698
31.	Eusebius Juma Mukhwana	9238726
32.	Patrick Kiburi Kilemi	13401491
33.	Susan Auma Mangeni	21527118
34.	Ismael Maalim Madey	24695490
35.	Jonathan Mwangangi Mueke	14421440
36.	Festus Kipkoech Ngeno	22188153
37.	Ephantus Kimotho Kimani	14607565
38.	John Lekakeny Ololtuaa	8031051
39.	Sylvia Naseya Muhoro	25591628
40.	Ummu Mohammed Bashir	23750759
41.	Dr. Paul K. Ronoh	11528617
42.	Gitonga Mugambi Muketha	7011278
43.	Alex kamau Wachira	22509967
44.	Mohamed Liban	0076253
45.	Geoffrey Kaituko	12834968
46.	Joseph Mugosi Mutavi	1538898
47.	Abdi Dubat Fidhow (PWD)	13116487
48.	Idris Salim Dokota	24707943
49.	Elijah Gitumbu Mwangi	22012124
50.	Betsy Muthoni Njagi	23297895
51.	Shadrack Mwangolo Mwadime	9786289

The information provided herein is based on records available as of **11th November 2022**.



CPA. John Lolkoloi, OGW
FOR: SECRETARY/CHIEF EXECUTIVE OFFICER

MKK/IK



ETHICS AND ANTI-CORRUPTION COMMISSION

INTEGRITY CENTRE (Jakaya Kikwete/Valley Road Junction) P.O. Box 61130 – 00200, NAIROBI, Kenya
TEL.: 254 (020) 4997000, MOBILE: 0709 781000; 0730 997000
FAX: 254 (020) 2240954 EMAIL: eacc@integrity.go.ke WEBSITE: www.eacc.go.ke

When replying please quote:

Our Ref: EACC.7/10/5 VOL XXI (70)

11th November 2022

Mr. Samuel Njoroge
Clerk of the National Assembly
Clerk's Chambers
Parliament Buildings
P O Box 41842-00100
NAIROBI

Committee Clerks
To facilitate consideration
UP 11/11/22

RE: VETTING OF PERSONS NOMINATED AS PRINCIPAL SECRETARIES

Your letter referenced NA/DDC/GEN/VETT/2022/(037) dated 7th November 2022 on the above subject matter refers.

Please note that the Commission has not undertaken any investigations pursuant to its mandate against the under listed nor has it recommended prosecution of any of them.

S/No	Name	ID No.
1.	Julius Kiplangat Korir	9042630
2.	Teresia Mbaika Malokwe	24570379
3.	Esther Ngero Mumbi	20472495
4.	Aureria Chepkirui Rono	22873968
5.	Raymond Vicky Ojwang Omollo	21763869
6.	Caroline Nyawira Murage	22194971
7.	Amb. (Prof.) Julius Kibet Bitok	13208910
8.	Dr. Chris Kiprotich Kiptoo	9958087
9.	James Muhati Buyekane	9217763
10.	Patrick Kariuki Mariru	20266193
11.	Dr. Abraham Korir Sing'oei	11588172
12.	Roseline Kathure Njogu	23469162
13.	Amos Kennedy N. Gathecha	8432970
14.	Veronica Mueni Nduva	13826361
15.	Joseph Mungai Mbugua	2887770
16.	Mohamed Daghar Abdulkarim	24794600

UNIVERSITY OF NAIROBI



This is to certify that

Festus Kipkoech Ng'eno

having satisfied the requirements
for the award of the degree of the

BACHELOR OF SCIENCE

(IN ENVIRONMENTAL AND BIOSYSTEMS ENGINEERING)

Second Class Honours (Upper Division)

was admitted to the degree
at a Congregation held at
this University on the

Fourteenth Day of October in the Year
2005

Handwritten signature of the Vice-Chancellor.

VICE-CHANCELLOR

Handwritten signature of the Deputy Vice-Chancellor (Academic Affairs).

DEPUTY VICE-CHANCELLOR (ACADEMIC AFFAIRS)

0668



UNIVERSITY OF NAIROBI
POSTGRADUATE ACADEMIC TRANSCRIPT

Name of Student : **KOENO FESTUS KIPKOECH** Registration No : **F567793/2006**
 Faculty/School/Institute : **SCHOOL OF ENGINEERING** Date of Registration : **16TH-OCT-2006**
 Programme : **MASTER OF SCIENCE IN ENVIRONMENTAL AND BIOSYSTEMS ENGINEERING** Academic Years : **2006/2007-2007/2008**

<u>COURSE CODE</u>	<u>COURSE TITLE</u>	<u>ACADEMIC HOURS</u>	<u>GRADE</u>
FEB006	RESEARCH METHODS	45	B
FEB007	DIGITAL SIMULATION AND MEASUREMENTS	45	A
FEB010	SIMULTANEOUS THEORY AND APPLICATIONS	45	B
FEB011	FINITE ELEMENT METHODS	45	A
FEB014	ARBITRATION	45	B
FEB021	POLLUTION ABATEMENT	45	B
FEB027	ADVANCED GEOGRAPHICAL INFORMATION SYSTEMS	45	A
FEB023	ENVIRONMENTAL MANAGEMENT	45	A
FEB023	WATER RESOURCES MANAGEMENT	45	B
FEB024	ENVIRONMENTAL IMPACT STUDY	45	A
FEB025	WASTE MANAGEMENT	45	C
KEB012	PARTIAL DIFFERENTIAL EQUATIONS AND COMPLEX VARIABLES	45	A

PART II

THESIS

Stratified Random Sampling Frame in GIS: A Computer Code for Latin Hypercube Sampling (LSH) Technique in Environmental Modelling

***** END *****

RECOMMENDATION

PASS - AWARDED THE DEGREE OF MASTER OF SCIENCE IN ENVIRONMENTAL AND BIOSYSTEMS ENGINEERING

KEY TO GRADING SYSTEM

A = 70 % - 100 %	EXCELLENT	PASS
B = 60 % - 69 %	GOOD	PASS
C = 50 % - 59 %	SATISFACTORY	PASS
F = 0 % - 49 %	FAIL	FAIL

* - PASS AFTER RESIT
 -Thesis/Dissertation is not graded

Date of issue : 15-Oct-2010

Signed _____



Academic Registrar



ISO 9001: 2008 CERTIFIED

The Fountain of knowledge. Providing leadership in academic Excellence



UNIVERSITY OF NAIROBI



This is to certify that

Festus Kipkoech Ng'eno

having satisfied the requirements
for the award of the degree of the

MASTER OF SCIENCE
(IN ENVIRONMENTAL AND BIOSYSTEMS ENGINEERING)

was admitted to the degree
at a Congregation held at
this University on the

Twenty-fourth Day of September in the Year
2010

Handwritten signature of the Vice-Chancellor.

VICE-CHANCELLOR

Handwritten signature of the Deputy Vice-Chancellor (Academic Affairs).

DEPUTY VICE CHANCELLOR (ACADEMIC AFFAIRS)

3741

CURRICULUM VITAE

Eng. Festus Kipkoech Ng'eno
P.O Box 2870 - 20100
Nakuru, Kenya.

☎ +254 722 989 930
✉ Festus.K.Ngeno@gmail.com

Referees:

- 1. George Mbugua**
Group Chief Executive Officer (CEO)
Davis & Shirliff Ltd
P.O. Box 41762 - 00100
NAIROBI, Kenya
Mobile: +254 721 258 456
E-mail: George.Mbugua@dayliff.com

- 2. Lilian Dodzo**
Regional Leader (RL)
World Vision East Africa Region (Kenya, Uganda, Tanzania, S. Sudan, Ethiopia, Somalia,
Rwanda & Burundi)
P.O. Box 50816 - 00200
NAIROBI, Kenya
Mobile: +254 719 604 961
Email: Lilian_Dodzo@wvi.org

- 3. Toine Ramaker**
CEO, Vitens Evides International (VEI)
Reactorweg 47 | 3542 AD Utrecht | Netherlands
P.O. Box 1205 | 8001 BE Zwolle | Netherlands
Mobile: +31 6 13 71 79 54
Email: Toine.Ramaker@vei.nl

- 4. Pascaline Ndungu**
Snr. Water Supply & Sanitation Specialist
World Bank Group
P.O. Box 30577 - 00100
NAIROBI, Kenya
Mobile: +254 712 542 061
E-mail: pndungu@worldbank.org

- 5. Hon. Tabitha Karanja Keroche**
CEO, Keroche Breweries Ltd &
Deputy Majority Leader in the Senate of Kenya &
Senator, Nakuru County
Mobile No.: +254 724 317 970
E-mail: info@kerochebreweries.com

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✉ Festus.K.Ngeno@gmail.com

-
- East African Region Capacity Building Training on Water Integrity in Kampala, Uganda funded by Swedish International Water Institute (SIWI). (23rd – 27th July, 2012).
 - Exposure Visit to the Netherlands for Benchmarking and Collaborative Learning on Best Practices organized by Vitens Evides International (VEI). (12th – 19th May, 2012).

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- Stockholm World Water Week in Stockholm, Sweden organized by Stockholm International Water Institute (SIWI). Theme – Water, Ecosystems and Human Development. 26th – 31st August, 2018.
- Citywide Inclusive Sanitation Conference in Brasilia, Brazil organized by World Bank Group. Theme – Citywide Inclusive Sanitation for Bank Operations (Strategic Knowledge & Learning Event). (24th – 31st March, 2018).
- 6th Internal Water Association (IWA) Development Congress & Exhibition in Brisbane, Australia organized by IWA. Theme – Shaping our Water Future. (09th – 14th October, 2016).
- 18th AfWA International Congress and Exhibition in Nairobi, Kenya organized and hosted by Nairobi City Water & Sewerage Water Company Ltd. Theme – Sustainable Access to Water & Sanitation in Africa. (22nd – 25th February, 2016).
- 3rd Global Water Operators Partnerships (WOPs) Congress and Global Water Operators Partnerships Alliance (GWOPA) General Assembly 2015 in Barcelona, Spain organized Global Water Operators Partnerships Alliance (GWOPA). Theme – Water Operators and Sustainable Development Goals. (16th – 18th September, 2015).
- 9th Annual Water Sector Conference at The Safari Park Hotel, Nairobi organized by the Ministry of Environment, Water & Natural Resources. Theme – 'Towards Realization of the Right to Water under Devolution'. (8th – 9th April, 2015).
- Successful Utility Reforms in Water & Sanitation Sector in Boma Hotel, Nairobi organized by World Bank Group/Water & Sanitation Program (WSP). (17th – 20th March, 2015).
- 2nd WASPA Conference & Exhibition 2014 in KICC, Nairobi. Theme – Water, Governance and Decentralization (Examining the Impacts of Devolution in Sustainable Utility Management) organized by Water Services Providers Association (WASPA) – Presenter at the Conference on "Establishment and Implementation of GIS in a Water Utility (Use of GIS in Non Revenue Water Reduction). (16th – 17th October, 2014)
- Exposure Visit/Study Tour to Germany for Utilities under the KfW Program and SWAP BfZ Program organized by SWAP BfZ, Germany. (13th – 22nd September, 2014).
- 3rd International Water Association (IWA) Development Congress & Exhibition in Nairobi, Kenya organized by Water Services Providers Association (WASPA) – Presenter at the Congress on "Benchmarking and Collective Learning as a Management Tool for Continuous Performance Improvement – A Utility Perspective". (14th – 17th October, 2013).
- Exchange/Learning Visit and Orientation for Top Utility Management of LVWATSAN II Programme in Kampala, Uganda organized by UN – Habitat – Training & Capacity Building Component. (18th – 22nd June, 2013).
- 13th Annual Africa Utility Week in Cape Town, South Africa organized by International Water Association (IWA). (12th – 16th May, 2013).
- 7th Annual Water Sector Conference at The Safari Park Hotel, Nairobi organized by the Ministry of Water & Irrigation. Theme – 'Towards Upscaling the Gains of the Water Sector Reforms in the New Dispensation'. (20th – 21st February, 2013).
- National Conference on Promoting Public Private Partnerships (PPPs) at The Safari Park Hotel, Nairobi organized by the Ministry of Water & Irrigation. (7th – 8th November, 2012).

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Major Conferences & Workshops attended:

- 9th World Water Forum organized by the World Water Council in Dakar, Senegal. Theme: Water Security for Peace and Development. 21st – 26th March, 2022.
- 6th East Africa Water Summit (EAWATERS) organized by Kipya Africa in Nairobi, Kenya (Hybrid Conference). Theme: Sustainability in Collection, Treatment and Storage of Water and Sanitation. 2nd – 3rd December, 2021.
- 7th and Final Devolution Conference organized by Council of Governors (CoG) in Makeni, Kenya. Theme: Multi-level Governance for Climate Action – Strengthening Sub-National Governments to Act on Climate Change and Develop Stronger Mitigation Capacities. 23rd – 26th November, 2021.
- 26th United Nations Climate Change Conference (CoP 25) organized by the 26th Session of the Conference of Parties (CoP 26) to the United Nations Framework Convention to Combat Climate Change (UNFCCC) in Glasgow, United Kingdom. 30th October - 12th November, 2021.
- 5th East Africa Water Summit (EAWATERS) organized by Kipya Africa in Nairobi, Kenya (Hybrid Conference). Theme: Accelerating the Achievement of Water & Sanitation for All in face of the COVID-19 Pandemic. 2nd – 4th December, 2020.
- 20th Africa Water Association (AFWA) International Congress & Exhibition – ICE 2020 in Kampala, Uganda. Theme: Breaking new grounds to accelerate access to safe water and sanitation for all in Africa. 24th – 27th February, 2020.
- 25th United Nations Climate Change Conference (CoP 25) organized by the 25th Session of the Conference of Parties (CoP 25) to the United Nations Framework Convention to Combat Climate Change (UNFCCC) in Madrid, Spain. 2nd – 13th December, 2019.
- 1st Kenya Sanitation Conference in Nairobi, Kenya organized by the Ministry of Water & Sanitation and the Council of Governors (CoG). Theme – Iko Safi, Sanitation for All. 28th – 30th October, 2019.
- Sanitation Workshop: Implementation of Urban Sanitation Market Performance Assessment Dashboard in London, United Kingdom. 16th – 20th July, 2019.
- Asian Clean Energy Forum 2019 in Manila, Phillipines. Theme – Partnership for Impact. 17th – 21st June, 2019.
- High-Level Study Tour to Copenhagen, Denmark under the SSC Partnership on Sustainable Industrial Development and Circular Economy. 12th – 17th May, 2019.
- AfricaSan 5 – Faecal Sludge Management Conference in Durban, South Africa organized by AfricaSan 5 and FSM 5. 17th – 22nd February, 2019
- Knowledge Exchange/Exposure Visit on WaterWorX Program in Amsterdam, Netherlands organized by Vitens Evides International (VEI). Theme – Exchange and Share Learnings and Experiences from Netherlands Water Utilities. 22nd – 28th September, 2018.
- Korean Green Growth Trust Fund (KGGTF) Knowledge Exchange Visit in Seoul, S. Korea organized by World Bank Group (WBG) and KGGTF. Theme – Turning Kenya's Water Utilities Green). 15th – 21st September, 2018.

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Employment History:

Employer	Position	When
County Government of Nakuru	Ag. County Executive Committee Member (CECM)/Ag. County Minister in Charge of Agriculture, Livestock and Fisheries	May 2022 – Date
Kenya Water and Sanitation Civil Society Network (KEWASNET)	House Champion for the Utafiti SERA Project – Water Governance House	August 2021 – Date
County Government of Nakuru	County Executive Committee Member (CECM)/County Minister in Charge of Water, Environment, Energy & Natural Resources	October 2017 – Date
County Government of Nakuru	Ag. County Executive Committee Member (CECM)/Ag. County Minister in Charge of Health Services	July 2018 – November 2018
Davis & Shirliff Ltd	Group Manager, Water Treatment Division	April 2016 – December 2017
Kericho Water & Sanitation Company Ltd (KEWASCO)	Managing Director (MD)	November 2011 – March 2016
Davis & Shirliff Ltd	Branch Manager Kisii Branch	March 2011 – October 2011
Davis & Shirliff Ltd	Senior Water Treatment Engineer	January 2007 – February 2011
Institute of Advanced Technology (IAT)	IT Instructor	January 2006 – December 2006

Recognitions:

- Certificate of Merit from the University of Nairobi for being the Best 5th Year Environmental and Biosystems Engineering Student in Water Resources.
- Certificate of Recognition and a Prize from Davis & Shirliff Ltd for being Best 5th Year Student Environmental and Biosystems Engineering in Water Resources.
- Awarded a Commendation Award for the Outstanding Contribution to Davis & Shirliff Ltd.

Publications:

- Ng'eno FK1, Too KV1, and Omuto CT*1, 2013. 3D Modelling for Geotechnical Investigations.
- Too KV1, Omuto CT1, Ng'eno KF1 and Paron P2 , 2013. 3D Scatter Diagram for Geotechnical Investigations.
- Ng'eno, F.K, Omuto C.T, Biamah, E.K, 2010. Stratified Sampling Frame in GIS: A Computer Code for Latin Hypercube Sampling (LHS) Technique in Environmental Modelling.
- Ng'eno, F.K, 2010. Unit Hydrograph: Developing and Application of a GIS-Based Spatially Distributed Unit Hydrograph (SDUH) Model for Runoff Water Harvesting in Small Watersheds.

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- Member of the Council of Governors (CoG) Team that negotiated for the KShs7Bn Horn of Africa Ground Water Project to be implemented by Water Sector Trust Fund (WSTF) and Water Resources Authority (WRA) in the 5 ASAL Counties of Garissa, Mandera, Marsabit, Turkana and Wajir.
- Member of the Council of Governors (CoG) Team that negotiated for the KShs1.2Bn Sustainable Management and Access to Water & Sanitation Program (SWASAP) for the 6 ASAL Counties of Garissa, Isiolo, Turkana, Lamu, Marsabit and Tana River.
- Undertook WASH Strategic and Technical Support in Kenya, Uganda, Zambia, S. Sudan, Rwanda, Tanzania, Somalia and Ethiopia as a Group Water Treatment Manager at Davis & Shirliff Ltd.
- Providing Strategic WASH Leadership to the Board and Management of World Vision Kenya (WVK); Development and Launch of the FY 21 – 25 WVK Strategy
- Implementation of the New Change Management Process for effectiveness and efficiency at WVK
- Turn-around Strategy for the Vision Fund Kenya, an MFI with a loan portfolio of KShs500m, from a loss-making organization to profit-making organization.
- Development of Private Public Partnerships (PPPs) at Davis & Shirliff (D&S) partnering with Government Parastatals e.g. with Water Services Trust Fund (WSTF) for on-site sanitation solutions and GIZ on solar-powered intelligent dosing systems.
- Steered D&S Ltd is towards Corporate Membership of WASPA.
- Restructured the D&S Water Treatment Division from an Invoicing Division to a Non-Invoicing Division with a focused role of Expertise Group Support to the entire D&S Group on Water & Waste Water Technologies.
- Grew Group revenues at D&S by over 50% in the two year period as the Group Manager, Water Treatment Division.
- Reduced the debtor rating from 259% in 2016 to 60% by end of 2017
- Increased revenue generation for FY 2011/12 from KShs126m (USD1.26m) to KShs165m (USD1.65m) in FY 2015/16 at KEWASCO
- Successfully developed and launched Corporate Strategic Plan for 2013 – 2017 for KEWASCO.
- Largest staff complement managed in any one organization was 135 staff at KEWASCO – recruited the senior management team
- Restructuring of KEWASCO - implementing a new organization structure geared towards more effective decision making and the efficient delivery of services.

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- Development and Gazettement of the Nakuru County Water & Sanitation Services Strategy 2022 – 2027 with the objective of providing the Government's plans and programs for the progressive realization of the right of every person in Kenya to water.
- Development of the Nakuru County Water Sector Investment and Financing Plan with the focus on Resource Mobilization Strategy for its implementation.
- Draft Sessional Paper No. 2 of 2018 on the National Water Policy;
- Disaster Risk Management Bill;
- National Climate Change Action Plan II (2018-2022) and Ban on Plastic;
- National Solid Waste Management Bill 2017;
- E-waste Management Policy;
- Non-Revenue Water Policy;
- The Wildlife Conservation and Management (Amendment) Bill;
- Management and Ownership of Water Utilities;
- Role of Water Works Development Agencies (WWDAs) among others.
- Facilitated and Co-ordinated the Signing of the Inter-Governmental Water Sector Cooperation Mechanism between the Council of Governors and the Ministry of Water & Sanitation.
- Established a strong of the CECs Caucus who are able to influence policies and decisions in the sector.
- Designed a risk-based sewer tariff with the support of the National Regulator, Water Services Regulatory Board (WASREB) under the Trade Effluent Surcharge Mechanism which was piloted in two (2) WSPs i.e Nakuru Water Sanitation Services Company (NAWASSCO) and Nairobi City Water & Sanitation Company & NCWSC
- Coordinated the establishment of the criteria and establishment of the Climate Change Fund between the National Treasury, World Bank and the Beneficiary Counties for the World Bank Locally-led Climate Change Financing Program

Financial Management and Strategic People Management:

- Management of a combined budget of nearly KShs8.5Bn for the County Government of Nakuru
- Development and Gazettement of the Nakuru County Water & Sanitation Services Strategy 2022 - 2027 with the objective of providing the Government's plans and programs for the progressive realization of the right of every person in Kenya to water.
- Development of the Nakuru County Water Sector Investment and Financing Plan with the focus on Resource Mobilization Strategy for its implementation.
- Focused Donor Co-ordination of the various programs within the WSPs e.g. World Bank Group, WaterWorX, VEI, WSUP, KfW, Aqua For All, USAID/WASH-FIN, Bill and Melinda Gates Foundations, WSTF, Water For Life
- Successful recruitment of the senior management teams of the three (3) WSPs within the County Government of Nakuru

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Nakuru, Kenya.

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✉ Festus.K.Ngeno@gmail.com

Knowledge of the Organization and Functions of Government:

Gained from (and not limited to) the following:

- Representation of the National Resources Management (NRM) Committee in Inter-Governmental initiatives and Working Groups namely:
 - National Steering Committee for the Development of National Water Policy.
 - Drought Management Authority (NDMA).
 - National Education for Sustainable Development Policy.
 - Inaugural Sustainable Conversion of waste to clean energy for Green House Gas (GHG) emission reduction in Kenya (Waste to Energy) Project Steering Committee.

Understanding of the Goals, Policies and Developmental Objectives of the Nation:

Gained from (and not limited to) the following:

- Member – National Task Force on Restructuring of Debt Owed to Development Partners and Development of National Investment & Financing Plan in the Water & Sanitation Sector (Gazette Notice No. 8456)
- Development of a National Water Sector Investment and Financing Plan in the Country pursuant to Section 64(3)(d), 68(d) and 72(i)(g) of the Water Act 2016.
- Contributions to the Enactment of the Climate Change Act, 2016 in line with the Constitution of Kenya 2010, Review of EMCA 2015 (Amendment) CAP 387, Forest Conservation and Management Act, 2016 which had issues that were not in line with the Objects and Principles of Devolved Government as provided for in Articles 174 and 175 of the Constitution respectively.
- Development of County & Council of Governors Positions and Memorandums on Policies and Legislations namely:
 - Development of the Nakuru County Water & Sanitation Act, 2020 including the Bill and the Policy.
 - Development of the Nakuru County Integrated Solid Waste Management Act, 2020 including the Bill and Policy.
 - Development of the Nakuru County Climate Change Act, 2020 including the Bill and the Policy.
 - Development of the Nakuru County Clean Energy Bill and Policy.
 - Establishment and Gazettement of the Nakuru Countywide Sanitation Technical Steering Committee (NACOSTEC) - Gazette Notice No. 13125 - where H.E. the Governor and myself as the Champion and the Patron of the Committee – whose mandate is the Implementation of Nakuru Countywide Inclusive Sanitation Strategy.
 - Establishment and Gazettement of the Nakuru County Steering Committee on Climate Resilient Water Management (CREWM) – Gazette Notice No. 8598 – whose main objective is to address the complex inter-linkages of water with other critical systems affecting security and economy and to provide an urgent imperative for the adoption of Climate-Resilient Water Management (CREWM) at scale.

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-
- National Task Force Member on Restructuring Debt Owed to Development Partners and Development of National Investment and Financing in the Water & Sanitation Sector, August, 2021 – March, 2022, (**Public Sector**).

Other Responsibilities held:

- Executive Committee Member in the Executive Committee for Water Services Providers Association (WASPA).
- Member of the Capacity Building Committee for Water Services Providers Association (WASPA).
- ISO Team Member for ISO 9001:2000 Quality Management Systems (QMS) at Davis & Shirliff Ltd.
- Usher at Christ Is The Answer Ministries (CITAM), Woodley Church.

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Relevant Professional and Leadership Experience

- Over 15 years' experience in the Public, Private and Humanitarian & Development (NGO/INGO) Sectors.
- 11 years gained at Executive & Senior Management Level in the following roles:
 - County Executive Committee Member (CECM) in Charge of Water, Sanitation, Environment, Energy & Natural Resources at the County Government of Nakuru October, 2017 – Date (**Public Sector**).
 - Ag. County Executive Committee Member (CECM) in Charge of Agriculture, Livestock & Fisheries at the County Government of Nakuru - May, 2022 – Date (**Public Sector**).
 - Ag. County Executive Committee Member (CECM) in Charge of Health Services at the County Government of Nakuru - July, 2018 – November, 2018 (**Public Sector**).
 - Group Manager, Water Treatment Division at Davis & Shirliff Ltd - April, 2016 – December, 2017 (**Private Sector**).
 - Managing Director at Kericho Water & Sanitation Company Ltd (KEWASCO), November, 2011 – March, 2016 (**Public Sector**).
 - Branch Manager and a Senior Water Treatment Engineer at Davis & Shirliff Ltd, March, 2011 – October, 2011 (**Private Sector**).

Other Leadership Positions held:

- Chairman Council of Governors Committee on Water, Sanitation, Environment, Forestry, Climate Change and Mining CECs Caucus at the Council of Governors, December 2017 – Date (**Public Sector**).
- Board Director and Vice-Chairperson at World Vision Kenya (WVK); Member - National Resource Development (NRD), Finance & Supply Chain and Governance & Nomination Committees, December 2016 – Date (**NGO Sector**).
- Board Director and Vice-Chairperson at Vision Fund Kenya (VFK); Chairperson - Governance & Nomination Committee and Member - Risk Committee, July 2019 – Date (**NGO Sector**).
- Governing Board Member at 2030 Water Resources Group (2030WRG), January, 2021 - Date (**Public Sector**).
- Board Director at Nakuru Water & Sanitation Services Co. Ltd (NAWASSCO), Nakuru Rural Water & Sanitation Co. Ltd (NARUWASCO) and Naivasha Water & Sanitation Co. Ltd (NAIVAWASCO), Member - Technical & Audit Committees, December 2017 – Date. (**Public Sector**).
- Chairman, Board of Management at Baringo Secondary School, Kuresoi North Sub County, Nakuru County, November 2020 – Date, (**Public Sector**).
- Focal Point at Davis & Shirliff Ltd on the Kenya Resilient Arid Lands Partnerships for Integrated Development (Kenya RAPID Program), May 2016 – April, 2017, (**Private Sector**).

CURRICULUM VITAE

Eng. Festus Kipkoech Ng'eno
P.O Box 2870 - 20100
Nakuru, Kenya.

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✉ Festus.K.Ngeno@gmail.com

PERSONAL DETAILS

Date of Birth: 11th November, 1980 (42 years)
Nationality: Kenyan
Profession: Water Engineer providing expertise in Water Services, Water Resources, Sanitation, Hygiene (WASH), Climate Change, Geo-Information Systems (GIS), Circular Economy and Environmental Management.

Career Objective:

To provide strategic leadership at Executive and Senior Management level drawing from my proven senior leadership, management experience and technical expertise, gained in the private, public and humanitarian/development sectors.

Academic Qualifications:

- Bachelor of Science (BSc.) Degree in Environmental & Biosystems Engineering from the University of Nairobi, (2005).
- Master of Science (MSc.) Degree in Environmental & Biosystems Engineering from the University of Nairobi, (2010).
- Doctor of Philosophy (PhD) Degree in Environmental & Water Engineering from the University of Nairobi (on-going) (2016 - Date).
- Post Graduate Diploma Certificate in Leadership & Corporate Governance from KCA University, (2013).

Other Qualifications

- Senior Leadership Development Program (SLDP) from the Kenya School of Government (KSG), (2020).
- Green and Circular Economy Leadership Course under the Danida Fellowship Centre (DFC) from the Technical University of Denmark (TUD), Denmark, (2020).

Professional Affiliations

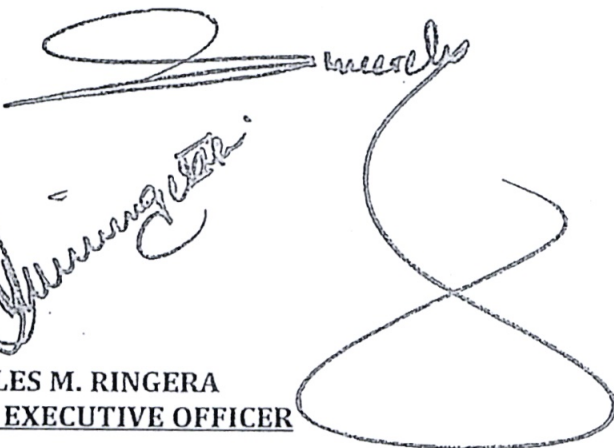
- Registered Graduate Engineer with Engineers' Board of Kenya (EBK) – Reg. No. B 18310.
- Certificate of Good Standing from the Engineers' Board of Kenya (EBK) – Reg. No. B 18310.
- Practising Lead Member of the Environment Institute of Kenya (EIK) – Member No. EIK/1/4016.
- Registered Lead Expert on Environmental Impact Assessment and Audit (EIA, EA) Expert with the National Environmental Management Authority (NEMA) – License No. 6753.
- Full Member at the Kenya Institute of Management (KIM) – Member No. 46033.

40.	Ms. Teresia Mbaika Malokwe	34570379	Not a beneficiary	N/A
41.	Mr. Idris Salim Dokota	24707943	Cleared, Cert Ref No. 75778	14 th October 2022
42.	Mr. Jonathan Mwangangi Mueke	14421440	Not a beneficiary	N/A
43.	Ms. Ummi Mohamed Bashir	23750759	Not a beneficiary	N/A
44.	Mr. John Lekakeny Ololtuaa	8031051	Cleared Cert Ref 45055	20 th February 2013
45.	Ms. Sylvia Museiya	25591628	Cleared, Cert Ref No. HELB-70797	06 th May 2022
46.	Prof. Edward Namisiko Waswa Kisiangani	2093112	Cleared, Cert Ref No. 29970	7 th September 2011
47.	Eng. John Kipchumba Tanui	11617592	Cleared Cert Ref 45170	20 th February 2013
48.	Ms. Veronica Mueni Nduva	13826361	Cleared, Cert Ref No. HELB-08030	25 th August 2017
49.	Mr. Joseph Mogosi Motari	1538898	Cleared cert ref 43900	11 th January, 2013
50.	Hon. Nixon Kiprotich Korir	23464175	Cleared, Cert Ref No. 74742	12 th September 2022
51.	Mr. Ismael Maalim Madey	24695490	Not a beneficiary	N/A

We kindly urge you to continue encouraging applicants to seek their compliance certificate from the Board as part of testimonials and conformity to Chapter Six of the Constitution of Kenya.

We to thank you most sincerely for allowing us to provide you this information. This kind of collaboration goes a long way in assisting HELB finance needy Kenyans pursuing higher education now and in the future.

Yours



CHARLES M. RINGERA
CHIEF EXECUTIVE OFFICER

			70017	
13.	Mr. Alfred K'Ombudo	21240418	Not a beneficiary	N/A
14.	Ms. Betsy Muthoni Njagi	23297895	Not a beneficiary	N/A
15.	Dr. Abraham Sing'oei Korir	11588172	Cleared, Cert Ref No. HELB-02074	28 th February 2017
16.	Mr. Abubakar Hassan Abubakar	22126698	Cleared, Cert Ref No. HELB -12404	14 th Dec 2017
17.	Mr. Gitonga Mugambi Muketha	7011278	Cleared, Cert Ref No. 50020	6 th May 2013
18.	Ms. Roseline Kathure Njogu	23469162	Cleared Cert Ref 40823	8 th June 2012
19.	Mr. Eusebius Juma Mukhwana	9238726	Cleared, Cert Ref No.36892	30 th May 2012
20.	Dr. Paul K. Ronoh	11528617	Cleared Cert Ref 64647	17 th December 2013
21.	Mr. Dubat Abdi Fidow (PWD)	13116487	Cleared, Cert Ref No.56317	05 th July 2013
22.	Mr. Patrick Kiburi Kilemi	13401491	Cleared Cert Ref 79305	26 th February 2016
23.	Mr. Shadrack Mwangolo Mwadime	9786289	Cleared, Cert Ref No. HELB-54094	03 rd December 2020
24.	Mr. Alex Kamau Wachira	22509967	Not a beneficiary	N/A
25.	Ms. Susan 'Auma Mangeni	21527118	Not a beneficiary	N/A
26.	Dr. Richard Belio Kipsang	9101178	Cleared Cert Ref 4149	11 th April 2006
27.	Mr. Mohamed Liban	0076253	Not a beneficiary	N/A
28.	Ms. Esther Thaara Muoria	4685 847	Cleared, Cert Ref No. 47368	23 rd April 2013
29.	Ms. Beatrice Muganda Inyangala	10071879	Cleared, Cert Ref No. 13175	26 th January 2009
30.	Mr. Festus Kipkoech Ngeno	22188153	Cleared, Cert Ref No. 92796	10 th May 2016
31.	Ms. Caroline Nyawira Murage	22194971	Not a beneficiary	N/A
32.	Mr. Ephantus Kimotho Kimani	14607565	Not a beneficiary	N/A
33.	Mr. Elijah Gitumbu Mwangi	22012124	Not a beneficiary	N/A
34.	Mr. Charles Mwangi Hinga	13535122	Cleared, Cert Ref No. 00778	21 st August 2017
35.	Mr. Joel P.L. Arumonyang'	13005628	Cleared cert ref 47189	18 th April 2013
36.	Mr. Geoffrey Eyanae Kaituko	12834968	Cleared, Cert Ref No. 35097	21 st Mar 2012
37.	Mr. Amos Njoroge Gathecha	8432970	Cleared, Cert Ref No.74508	06 th Sept 2022
38.	Mr. Joseph Mungai Mbugua	2887770	Cleared Cert Ref 10267	29 th October 2007
39.	Mr. Mohamed Daghar Abdulkarim	24794600	Cleared, Cert Ref No. 65816	29 th January 2014



HIGHER EDUCATION LOANS BOARD

Tel: 0711052000
E-mail: contactcentre@helb.co.ke
Website: www.helb.co.ke

Anniversary Towers
University Way
P.O Box 69489-00400
Nairobi, Kenya

HELB/RR/112009/190

Committee clerks

pls facilitate

*4/26/20
12/11/22*

10th November 2022

Mr. Samuel Njoroge
Clerk of the National Assembly
Parliament Buildings
P.O Box 41842-00100
NAIROBI

Dear 

VETTING FOR NOMINEES APPOINTED TO THE POSITION OF PRINCIPAL SECRETARIES

We acknowledge with thanks receipt of your letter referenced *NA/DDC/GEN/VETT/2022/(040)* dated *07th November 2022*, requesting the Higher Education Loans Board to provide a report on repayment of HELB loans that may have been advanced to the following candidates for the purpose of vetting.

Please find a list confirming their loan status with HELB.

S/No.	Name	ID No.	Status	Year of clearance
1.	Mr. Julius Kiplangat Korir	9042630	Cleared, Cert Ref No. 51538	5 th June 2013
2.	Mr. Philip Kello Harsama	9558417	Cleared Cert Ref 47441	25 th April 2013
3.	Dr. Chris Kiprotich Kiptoo	9958087	Cleared, Cert Ref No. 45069	21 st February 2013
4.	Mr. Raymond Vicky Ojwang Omollo	21763869	Cleared Cert Ref 85499	3 rd September 2015
5.	Mr. Harry Kimutai Kachuwai	9021254	Not a beneficiary	N/A
6.	Mr. James Muhati Buyekane	9217763	Cleared, Cert Ref No. 50283	6 th June 2013
7.	Amb. (Prof) Julius Kibet Bitok	13208910	Cleared, Cert Ref No. 22084	16 th October 2010
8.	Eng. Tum Peter Kiplagat	3276913	Not a beneficiary	N/A
9.	Ms. Aurelia Chepkirui Rono	22873968	Cleared, Cert Ref No. 89760	03 rd February 2016
10.	Dr. Josephine Njeri Mburu	8473145	Not a loanee	N/A
11.	Ms. Esther Ngero Mumbi	20472495	Cleared, Cert Ref No. 58646	24 th July 2013
12.	Mr. Patrick Kariuki Mariru	20266193	Cleared Cert Ref	27 th May 2014




ISO 9001:2015 Certified.

Page | 1



S/NO.	NOMINEE	ID. NUMBER	KRA PIN NO
50.	Mr. Shadrack Mwadime State Department for Shipping & Maritime Affairs	9786289	A001999696F
51.	Abubakar Hassan Abubakar State Department for Investment Promotions	22126698	A003576548G

Yours faithfully,


Ann N. Nderitu, CBS
Registrar of Political Parties/CEO

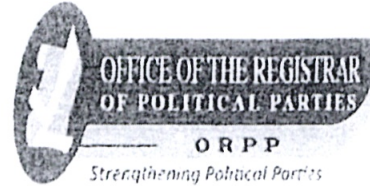
S/NO.	NOMINEE	ID. NUMBER	KRA PIN NO
28.	Mr. Harry Kimutai State Department for Livestock Development	99021254	A002495173A
29.	Mr. Alfred K'Ombundo State Department for Trade	212404018	A002619340X
30.	Dr. Eusebius. Juma Mukhwana State Department for Industry	9238726	A002395823T
31.	Patrick Kiburi Kilemi State Department for Co-operatives	25122014	A002685496Z
32.	Ms. Susan Mangeni State Department for MSMEs	21527118	A005594971J
33.	Mr. Ismail M. Madev State Department for Youth Affairs	24695490	A005158013E
34.	Mr. Jonathan Mueke State Department for Sports & The Arts	14421440	A003815116P
35.	Mr. Festus Ngeno State Department for Environment	22188153	A003565584J
36.	Mr. Ephantus Kimotho Kimani State Department for Forestry	14607565	A0026707031
37.	Mr. John Lekakeny Oloituaa State Department for Tourism	8031051	A002104629D
38.	Ms. Silvia Museiya Kihoro State Department for Wildlife	25591628	A005683882K
39.	Mr. Ummi Mohammed Bashir State Department for Culture & Heritage	23750759	Aoo5431723E
40.	Dr. Paul Ronoh State Department for Water and Sanitation	11528617	A002747548I
41.	Mr. Gitonga Mugambi State Department for Irrigation	7011278	A001608282A
42.	Mr. Alex Wachira State Department for Energy	22509967	A003603332J
43.	Mr. Mohammed Liban State Department for Petroleum	0076253	A001621085Z
44.	Mr. Geoffrey Kaituko State Department for Labour & Skills Development	12834968	A003467933A
45.	Mr. Joseph Mogosi Motari State Department for Social Protection & Senior Citizen Affairs	1538898	A001770122G
46.	Mr. Abdi Dubat State Department for East African Community Affairs	13116487	A002643105H
47.	Mr. Idris S. Dokota State Department for the ASALS & Regional Development	24707943	A004358581G
48.	Mr. Elijah Mwangi State Department for Mining	22012124	A003124453G
49.	Ms. Betsy Muthoni Njagi State Department for Blue Economy & Fisheries	23297895	A003415625Z

S/NO.	NOMINEE	ID. NUMBER	KIRA PIN NO
7.	Amb. (Prof.) Julius Bitok State Department for Citizen Services	13208910	A003399340Y
8.	Dr. Chris Kiptoo, The National Treasury	9958087	A001791736T
9.	Mr. James Muhati State Department for Economic Planning	9217763	A001555612M
10.	Hon. Patrick Mariru Ministry of Defence	20266193	A003550983Z
11.	Dr. Korir Sing'oei State Department for Foreign Affairs	11588172	A002761019G
12.	Ms. Roseline Njogu State Department for Diaspora Affairs	23469162	A00340759H
13.	Mr. Amos Galhecha State Department for Public Service	8432970	A001357025M
14.	Ms. Veronica Mueni Nduva State Department for Gender & Affirmative Action	13826361	A002959482U
15.	Mr. Joseph Mungai Mbugua State Department for Roads	2887770	A001119679B
16.	Mr. Mohamed Dhagar State Department for Transport	24794600	A006695994X
17.	Hon. Nixon Korir State Department for Lands and Physical Planning	23464175	A005482784D
18.	Mr. Charles Mwangi Hinga State Department for Housing & Urban Development	13535122	A0011325336K
19.	Mr. Joel P. Loremoi Arumonyang State Department for Public Works	130056928	A003311188L
20.	Prof. Edward Kisiangani State Department for Broadcasting & Telecommunications	2093112	A002105300R
21.	Eng. John Kipchumba Tanui State Department for ICT & The Digital Economy	11617592	A002647484L
22.	Eng. Peter Tum State Department for Medical Services	3276913	A001268954D
23.	Dr. Josephine Mburu State Department for Health Standards and Professional Management	8473145	A001451261F
24.	Dr. Belio Kipsang State Department for Basic Education	9101178	
25.	Ms. Esther Thara Muhoria State Department for TVET	4685847	A001518964I
26.	Dr. Beatrice Inyangala State Department for Higher Education & Research	10071879	A003378348C
27.	Mr. Philip Kello Harsama State Department for Crop Development	9558417	A003005087P



REPUBLIC OF KENYA

Telephone: +254(0)204022000
 Mobile: 0772281357
 Email: info@orpp.or.ke
 Website: www.orpp.or.ke
 When replying please quote



Office of the Registrar
 of Political Parties
 ORPP
 Strengthening Political Parties
 Lion Place, 1st & 4th Floor
 Off Waiyaki Way
 P.O Box 1131-00606
 Sarit Centre, Nairobi.

Ref: RPP/ORG/34 VOL. VI (41)

Date: 10th November, 2022

The Clerk of the National Assembly
 Clerk's Chambers
 Parliament Buildings
 P.O. Box 41842-00100
 NAIROBI

Attn: Mr. Jeremiah Ndombi, MBS

Dear Sir,

Committee Clerks
 To facilitate consideration
 11/11/22

RE: REQUEST FOR INFORMATION ON NOMINEES FOR APPOINTMENT AS PRINCIPAL SECRETARIES


Reference is made to your letter Ref. NA/DDC/GEN/VETT/2022/(041) dated 7th November, 2022 on the above subject matter.

Pursuant to Article 77 (2) and according to the records held by this Office as at 10th November 2022, the list of the nominees tabulated herein are NOT members officials of any registered political party.

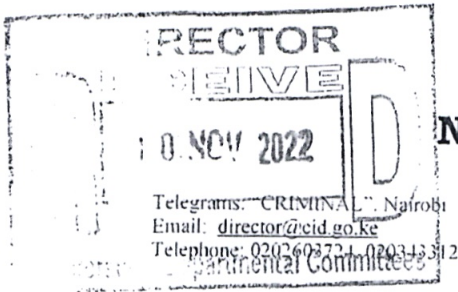
S/NO.	NOMINEE	ID. NUMBER	KRA PIN NO
1.	Mr. Julius Korir State Department for Cabinet Affairs	9042630	
2.	Ms. Teresia Mbaika Malokwe State Department for Devolution	24570379	A005495754G
3.	Ms. Esther Ngero State Department for Performance and Delivery Management	20472495	A004795310S
4.	Ms. Aurelia Rono State Department Parliamentary Affairs	22873968	A003171158E
5.	Mr. Raymond Omollo State Department for Interior & National Administration	21763869	A003166625M
6.	Ms. Caroline Nyawira Murage State Department for Correctional Services	22194971	A003624654Y

20.	Dr. Paul Ronoh	11528617	PCC-8JTMMBK	10/5/22
21.	Mr. Abdi Dubat	13116487	PCC-V5T3WWVL	24/5/22
22.	Mr. Patrick Kiburi Kilemi	13401491	PCC-MOTERQ23	23/8/22
23.	Mr. Shadrack Mwadime	9786289	PCC-DETB6R93	14/9/22
24.	Mr. Alex Wachira	22509967	PCC-ZLT9RRER	13/10/22
25.	Ms. Susan Mangeni	21527118	PCC-QPTYJKRO	14/9/22
26.	Dr. Bello Kipsang	9101178	PCC-DETB6R93	14/9/22
27.	Mr. Mohamed Liban	0076253	PCC-B5T7J6JE	22/9/22
28.	Ms. Esther Thaara	4685847	PCC-YLTVKZ6R	14/9/22
29.	Ms. Beatrice Inyangala	10071879	PCC-MOT6J6J7	02/4/22
30.	Mr. Festus Ngeno	22188153	PCC-8JT5PBB6	06/9/22
31.	Ms Caroline Nyawira Murage	22194971	PCC-OLTVOLQ2	12/9/22
32.	Mr. Ephantus Kimotho	14607565	PCC-9QTADJ5R	15/9/22
33.	Mr. Elijah Mwangi	22012124	PCC-R7T8QMPE	20/9/22
34.	Mr. Charles Hinga	13535122	PCC-AKTLQAJQ	18/9/22
35.	Mr. Joel Arumonyang	13005628	PCC-B5TVQ7Y9	18/3/22
36.	Mr. Geoffrey Kaituko	12834968	PCC-7AT7Y3Q5	18/9/22
37.	Mr. Amos Gathecha	8432970	PCC-PPTM9W68	12/9/22
38.	Mr. Joseph Mungai Mbugua	2887770	PCC-ZLT9EAJD	11/9/22
39.	Mr. Mohamed Dhagar	24794600	PCC-67TW2L7L	16/9/22
40.	Ms. Teresia Mbaika Malokwe	24570379	PCC-8JTBKMZZ	7/4/22
41.	Mr. Idris Dogota	24707943	PCC-OLTOE039	23/12/22
42.	Mr. Jonathan Mueke	14421440	PCC-YLTREP29	21/3/22
43.	Mr. Ummy Mohammed Bashir	23750759	PCC-ERTQ6R5	21/5/22
44.	Mr. John Olituaa	8031051	PCC-KOT5VQVD	30/3/22
45.	Ms. Sylvia Naseya Muhoro	25591628	PCC-J5TMQO9L	28/4/22
46.	Prof. Edward Kisiangani	2093112	PCC-V5TVBAP6	01/9/22
47.	Eng. John Kipchumba Tanui	11617592	PCC- MOTEMMZW	27/7/22
48.	Ms. Veronica Mueni Nduva	13826361	PCC-5OT67D69	18/9/22
49.	Mr. Joseph Mugosi Mutavi	1538898	PCC-W8TQ9969	24/5/22
50.	Hon. Nixon Korir	23464175	PCC-7AT7Y2ZR	14/9/22
51.	Mr. Ismail Madey	24695490	PCC-YLTJQPJM	26/8/22

It is deemed that as at the date of issuance of the Police Clearance Certificate to the applicant, there **were negative results** from both our nominal index and criminal database.

Yours *Sincerely,*


Mohamed I. Amin, EBS, OGW, 'ndc' K
DIRECTOR CRIMINAL INVESTIGATIONS.



NATIONAL POLICE SERVICE



Directorate of Criminal Investigations,
Mazingira House Kiambu Road
P.O. Box 30063-00100,
NAIROBI

D cmth 2021
8
10/11/22

DIRECTORATE OF CRIMINAL INVESTIGATIONS

DCI/CRO/SEC/6/7/2/A/VOL.XI/208

10th November, 2022

Mr. Samuel J. Njoroge
Clerk of the National Assembly
Parliament Buildings
P O Box 41842-00100
NAIROBI

lead clerks

to facilitate consideration
19/11/22



Dear *Samuel,*

RE: REQUEST FOR INFORMATION ON NOMINEES FOR APPOINTMENT AS PRINCIPAL SECRETARIES

Your correspondence Ref. NA/DDC/DCH/VETT/2022/038 dated 7th November, 2022 refers.

The below mentioned persons applied for Police Clearance Certificates on diverse dates and were **genuinely** issued with certificates by this office.

S/NO	NAME OF NOMINEES	ID NO.	DCI REF. NO.	DATE OF ISSUE
1.	Mr. Julius Korir	9042630	PCC-LLTOKL33	15/9/22
2.	Mr. Philip Kello Harsame	9558417	PCC-QPT573P5	7/3/22
3.	Dr. Chris Kiptoo	9958087	PCC-LLTOJOB9	15/9/22
4.	Mr. Raymond Omollo	21763869	PCC-W8TDJ50R	9/9/22
5.	Mr. Harry Kimutai	9021254	PCC-R7T87266	11/9/22
6.	Mr. James Muhati	9217763	PCC-QPTYWLEB	8/9/22
7.	Amb. (Pro) Julius Bitok	13208910	PCC-YLTVRDPO	18/9/22
8.	Eng. Peter Tum	3276913	PCC-OLTV3BQA	16/9/22
9.	Ms. Aurelia Rono	22873968	PCC-W8TRAMM6	6/12/21
10.	Dr. Josephine Mburu	8473145	PCC-AKTLZML9	9/9/22
11.	Ms. Esther Ngero	20472495	PCC-B5T7VRM6	14/9/22
12.	Mr. Patrick Mariru	20266193	PCC-J5T9QA3K	25/2/22
13.	Mr. Alfred K'Ombundo	21240418	PCC-9QTAD67D	20/9/22
14.	Ms. Betsy Muthoni Njagi	23297895	PCC-J5TQPJQ5	15/9/22
15.	Dr. Korik Sing'ael	11588172	PCC-50T6E2D2	16/9/22
16.	Mr. Abubakar Hassan	22126698	PCC-MOTE8Y68	31/8/22
17.	Mr. Gitonga Mugambi	7011278	PCC-W8TW7B97	10/9/22
18.	Ms. Roseline Njogu	23469162	PCC-ZLT9EQ8P	16/9/22
19.	Mr. Juma Mukhwana	9238726	PCC-50T65KL9	18/9/22



UNIVERSITY OF NAIROBI

2000/2001

UNDERGRADUATE ACADEMIC TRANSCRIPT

Name of Student

NG'ENO FESTUS KIPKOECH

F21/0002/2000

SCHOOL OF ENGINEERING

Registration No.

16TH-OCT-2000

BACHELOR OF SCIENCE (ENVIRONMENTAL AND BIOSYSTEMS ENGINEERING)

Date of Admission

FIRST YEAR

Programme

Year of Study

SUBJECT / COURSE	DESCRIPTIVE TITLE OF COURSE	ACADEMIC HOURS	GRADE
CCS001	COMMUNICATION SKILLS	45	C
CCS002	ELEMENTS IN ECONOMICS	45	A
CCS008	ELEMENTS OF PHILOSOPHY	45	A
FAE103	PHYSICS I	45	B
FAE104	PHYSICS II	45	C
FAE105	CHEMISTRY I	45	C
FAE106	CHEMISTRY II	45	C
FAE111	PURE MATHEMATICS I	45	B
FAE112	PURE MATHEMATICS II	45	D
FAE113	APPLIED MATHEMATICS I	45	C
FAE114	APPLIED MATHEMATICS II	45	B
FAE116	COMPUTER SCIENCE I	45	A
FAE141	ENGINEERING DRAWING I	45	C
FAE142	INTRODUCTION TO AGRICULTURAL ENGINEERING	45	B
RECOMMENDATION			
PASS. PROCEED TO SECOND YEAR			

KEY TO GRADING SYSTEM

- A = 70 % - 100 % - EXCELLENT
- B = 60 % - 70 % - GOOD
- C = 50 % - 60 % - SATISFACTORY
- D = 40 % - 50 % - PASS
- E = 0 % - 40 % - FAIL
- * - PASS AFTER RESIT



Date Issued

18/10/010

Signed



UNIVERSITY OF NAIROBI

2001/2002

UNDERGRADUATE ACADEMIC TRANSCRIPT

Name of Student: NG'ENO FESTUS KIPKOECH

Registration No. F21/0002/2000

SCHOOL OF ENGINEERING

Date of Admission 16TH-OCT-2000

Programme: BACHELOR OF SCIENCE (ENVIRONMENTAL AND BIOSYSTEMS ENGINEERING)

Year of Study SECOND YEAR

SUBJECT / COURSE	DESCRIPTIVE TITLE OF COURSE	ACADEMIC HOURS	GRADE
FAE211	ENGINEERING MATHEMATICS I	45	B
FAE212	ENGINEERING MATHEMATICS II	45	D
FAE214	COMPUTER SCIENCE II	45	A
FAE223	ELECTRICAL ENGINEERING I	45	C
FAE225	ENGINEERING SURVEYING	45	C
FAE226	THERMODYNAMICS I	45	C
FAE231	SOLID AND STRUCTURAL MECHANICS I	45	D
FAE232	SOLID AND STRUCTURAL MECHANICS II	45	D
FAE233	MECHANICS OF MACHINES I	45	B
FAE234	MECHANICS OF MACHINES II	45	D
FAE237	MATERIALS SCIENCE AND ENGINEERING	45	D
FAE238	MATERIALS PROCESSING	45	B
FAE241	ENGINEERING DRAWING II	45	A
FAE242	ENGINEERING DRAWING III	45	A
FAE271	FLUID MECHANICS I	45	B
FAE272	FLUID MACHANICS II	45	C
RECOMMENDATION			
PASS. PROCEED TO THIRD YEAR			

KEY TO GRADING SYSTEM

- A = 70 % - 100 % - EXCELLENT
- B = 60 % - 70 % - GOOD
- C = 50 % - 60 % - SATISFACTORY
- D = 40 % - 50 % - PASS
- E = 0 % - 40 % - FAIL
- * - PASS AFTER RESIT



Date Issued

14/10/10

Signed



UNIVERSITY OF NAIROBI

2002/2003

UNDERGRADUATE ACADEMIC TRANSCRIPT

Name of Student

NG'ENO FESTUS KIPKOECH

Registration No.

F21/0002/2000

SCHOOL OF ENGINEERING

Date of Admission

16TH-OCT-2000

Programme

BACHELOR OF SCIENCE (ENVIRONMENTAL AND BIOSYSTEMS ENGINEERING)

Year of Study

THIRD YEAR

SUBJECT / COURSE	DESCRIPTIVE TITLE OF COURSE	ACADEMIC HOURS	GRADE
FAE313	ENGINEERING MATHEMATICS III	45	C
FAE314	ENGINEERING MATHEMATICS IV	45	C
FAE325	ELECTRICAL ENGINEERING II	45	A
FAE326	ENGINEERING HYDROLOGY	45	A
FAE327	THERMODYNAMICS II	45	C
FAE328	THERMODYNAMICS III	45	D
FAE331	SOLID AND STRUCTURAL MECHANICS III	45	D
FAE333	MECHANICS OF MACHINES III	45	C
FAE334	SOLID AND STRUCTURAL MECHANICS IV	45	C
FAE336	MECHANICS OF MACHINES IV	45	D
FAE338	ENGINEERING DESIGN I	45	C
FAE356	FARM POWER I	45	B
FAE371	APPLIED FLUID MECHANICS	45	C
FAE373	IRRIGATION AND DRAINAGE I	45	A
FAE374	SOIL MECHANICS	45	B
FAE382	PRINCIPLES OF CROP PRODUCTION	45	C
FAE385	PRINCIPLES OF SOIL SCIENCE	45	A
FAE387	PRINCIPLES OF ANIMAL PRODUCTION	45	B
RECOMMENDATION			
PASS. PROCEED TO FOURTH YEAR			

KEY TO GRADING SYSTEM

- A = 70 % - 100 % - EXCELLENT
- B = 60 % - 70 % - GOOD
- C = 50 % - 60 % - SATISFACTORY
- D = 40 % - 50 % - PASS
- E = 0 % - 40 % - FAIL
- * - PASS AFTER RESIT



14/10/10

Signed



UNIVERSITY OF NAIROBI

2003/2004

UNDERGRADUATE ACADEMIC TRANSCRIPT

Name of Student NG'ENO FESTUS KIPKOECH

Registration No. F21/0002/2000

SCHOOL OF ENGINEERING

Date of Admission 16TH-OCT-2000

Programme

BACHELOR OF SCIENCE (ENVIRONMENTAL AND BIOSYSTEMS ENGINEERING)

Year of Study FOURTH YEAR

SUBJECT / COURSE	DESCRIPTIVE TITLE OF COURSE	ACADEMIC HOURS	GRADE
FAE422	STRUCTURAL DESIGN	45	C
FAE423	THERMODYNAMICS IV	45	D
FAE424	THERMODYNAMICS V	45	B
FAE425	HEAT TRANSFER I	45	A
FAE426	HEAT TRANSFER II	45	A
FAE427	INSTRUMENTATION	45	B
FAE437	ENGINEERING DESIGN II	45	B
FAE438	ENGINEERING DESIGN III	45	B
FAE456	FARM MACHINERY I	45	C
FAE462	AGRICULTURAL PROCESSING AND STRUCTURES	45	B
FAE472	SOIL AND WATER CONSERVATION I	45	A
FAE481	PRINCIPLES OF MICRO-ECONOMICS	45	A
FAE482	STATISTICS AND EXPERIMENTATION	45	C
FAE483	SOIL SURVEY AND LAND EVALUATION	45	B
FAE485	OPERATIONS RESEARCH	45	B
RECOMMENDATION			
PASS. PROCEED TO FIFTH YEAR			

KEY TO GRADING SYSTEM



Date Issued

18/10/10

Signed

REGISTRAR



UNIVERSITY OF NAIROBI

UNDERGRADUATE ACADEMIC TRANSCRIPT

2004/2005

Name of Student: NG'ENO FESTUS KIPKOECH

Registration No. F21/0002/2000

SCHOOL OF ENGINEERING

Date of Admission 16TH-OCT-2000

Programme: BACHELOR OF SCIENCE (ENVIRONMENTAL AND BIOSYSTEMS ENGINEERING)

Year of Study FIFTH YEAR

SUBJECT / COURSE	DESCRIPTIVE TITLE OF COURSE	ACADEMIC HOURS	GRADE
FEB503	GEOINFORMATION SYSTEMS	48	A
FEB508	NUMERICAL METHODS IN ENGINEERING	30	A
FEB512	SOIL AND WATER POLLUTION MANAGEMENT	30	A
FEB514	ENVIRONMENTAL MONITORING AND CONTROL	30	C
FEB515	ENVIRONMENTAL LAW AND POLICY	30	B
FEB516	SOIL EROSION ENGINEERING	30	A
FEB517	DESIGN OF WASTE MANAGEMENT SYSTEMS	30	A
FEB524	WATER SYSTEMS ENGINEERING	30	A
FEB540	DESIGN PROJECT	96	A

RECOMMENDATION

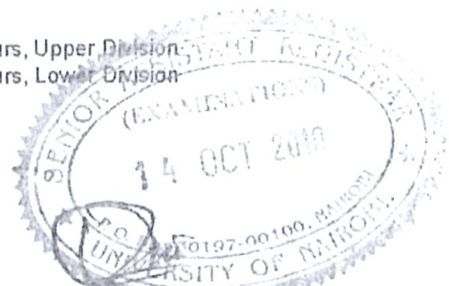
PASS. AWARDED THE DEGREE OF BACHELOR OF SCIENCE (ENVIRONMENTAL AND BIOSYSTEMS ENGINEERING) AT SECOND CLASS HONOURS, UPPER DIVISION

KEY TO GRADING SYSTEM

A = 70 % - 100 % - EXCELLENT
 B = 60 % - 70 % - GOOD
 C = 50 % - 60 % - SATISFACTORY
 D = 40 % - 50 % - PASS
 E = 0 % - 40 % - FAIL

* - PASS AFTER RESIT

First Class Honours
 Second Class Honours, Upper Division
 Second Class Honours, Lower Division
 Pass
 Fail



(14/10/10)

Nov 2011–
Aug 2014

Premier Finance Consultants, Kenya
Lead Finance Consultant

OVERVIEW:

PFC is a firm that help businesses, non-profits, individuals with strategies and financial products designed to accumulate and conserve wealth, to manage risk and to assist in pursuing goals and objectives. I ensured that our Kenya's footprint ensures our forward-thinking, skilled professionals understand the complexities of doing business on this continent. I ensured that we were Kenya's one stop shop consultancy firm consolidating Kenya's trajectory towards financial stability and growth. The company is intent on driving Kenya's vision by supporting and promoting business expansion.

MILESTONE ACHIEVEMENTS:

Senior executive with verifiable year-after-year success achieving revenue, profit, and business growth objectives within start-up, turnaround, and rapid-change environments. Extensive experience and highly successful in building relationships with upper-level decision makers, seizing control of critical problem areas, and delivering on customer commitments. Customer focused and performance-driven. Led and motivated local teams and managed P&L for business divisions exceeding Kshs100 million revenue. I was responsible for advising the organization on how to increase profit through prudent financial practices and monitoring and enforcing compliance with finance-related laws, procedures and regulations such as tax filing and financial reporting. Some of my other duties were as follows:

Main activities and responsibilities:

- **Impact investment:** Helping organizations define their strategy by identifying opportunities, improving financial planning, and benchmarking performances.
- **Mergers & acquisitions:** Provided advice on complex equity and corporate deals and ensured clients maximized deal value and reduced risk. This involved understanding the implications involved while guiding the client through aspects of the transactions from identifying appropriate targets, structuring deals to raising finance.
- **Market strategy:** helping asset managers make better strategic, operational, and organizational decisions using fact-based, actionable insights.
- **Business valuations:** Valuing business and their individual components. The type of valuation depended on the nature of the exercise such as acquisition, restructuring, shareholder buyout, tax appeal or litigation. Supervised the documentation of the company's financial status and forecasts.
- **Research and advisory:** Leveraged rigorous quantitative and qualitative research, and data analytics, to inform our strategic advisory services. Performed financial management duties including generating financial data, compiling and submitting reports, analyzing industry trends and assessing the financial health of the company.
- **Venture capital, project finance & stock exchange listing services:** Facilitated and advised on the raising of capital by identifying potential investors through private placement or the capital markets in East Africa.
- **Digital innovation:** Designed, prototype, and grow solutions that enable underserved individuals and businesses to better leverage the digital economy.
- **Leasing:** Provided specialized advice on accounting, taxation, and commercial, regulatory and modeling aspects of leasing.
- **Financial disputes, investigations & arbitration:** Quantified losses due to fraud,

MILESTONE ACHIEVEMENTS:

I communicated risk policies and processes for the organisation. I provided hands-on development of risk models involving market, credit and operational risk, assured controls were operating effectively, and provided research and analytical support. I Am grateful for the excellent quantitative and analytical skills, along with my ability to apply those skills across a variety of business processes. Delivered business portfolio of Kshs 150 million.

Main activities and responsibilities

- **Performing a risk assessment:** Analysing current risks and identifying potential risks that are affecting the company
- **Performing a risk evaluation:** Evaluating the company's previous handling of risks, and comparing potential risks with criteria set out by the company such as costs and legal requirements.
- **Audit & assurance:**
 - o Conducting policy and compliance audits, which will include liaising with internal and external auditors.
 - o Reviewing any new major contracts or internal business proposals
 - o Building risk awareness amongst staff by providing support and training within the company.

Risk management & Internal audit

- o Designing and implementing an overall risk management process for the organisation, which includes an analysis of the financial impact on the company when risks occur.
- o Establishing the level of risk, the company is willing to take.
- o Preparing risk management and insurance budgets.
- o Risk reporting tailored to the relevant audience. (Educating the board of directors about the most significant risks to the business; ensuring business heads understand the risks that might affect their departments; ensuring individuals understand their own accountability for individual risks)
- o Explaining the external risk posed by corporate governance to stakeholders.
- o Creating business continuity plans to limit risks
- **Tax management:** Developed tax strategies and policies that help our clients and businesses maintain compliance with local tax laws and regulations.

Business advisory:

- o Significantly improved the quality of inter- and intra-departmental communications, and made the processes more efficient.
- o Maximized profitability by streamlining operations and reducing unnecessary costs.
- **Financial advisory:** Raised Kshs 10 million in capital and efficiently allocated it to the appropriate operational areas.
- **Forensic auditing:** Carried out detailed investigations to uncover information, identify irregularities in financial documents and reports, calculated the exact losses through audit investigative skills.

CLIENTS

- Unclaimed Financial Assets Authority (UFA)
- St. Bakhita School Limited
- ProGov Project
- Kisaingu Transporters Ltd
- Kitongi Investment Ltd
- Kinderville Junior School

Main activities and responsibilities:

- **Impact investment:** Overseeing the organisation's fundraising strategy and managing relationships with investors. Powerfully structured value creation from sourcing to exit. Devised and executed strategic and tactical action plans focused on improving financial performance, establishing long-term business growth, and building top performing teams to drive achievement of objectives.
- **Market strategy:** Helping transform portfolio strategies and uncover revenue opportunities across the entire customer lifecycle. Supporting our clients to build custom solutions that combine deep industry expertise, quantitative analytics, and research, while helping them build capabilities needed for long-term success.
- **Revenue & profit growth:** Reversing losses to profits, driving 20% year-over-year revenue gains through 2018 and profitability at over 20% of revenue totals.
- **Financial performance:** Creating financial systems and processes to govern all financial activity carried out within the company. Grew financial performance from below 5% to over 12% ROS through renewed focus on pricing, cost containment/reductions, sourcing, and organizational restructuring.
- **Operations expansion:** Providing strategic advice and leadership of the finance function across the organisation, Initiated and completed 2 acquisitions that resulted in procurement of technology for future use. Consolidated and repositioned 6 product lines from acquisitions into 2 product lines under a new joint venture eliminating product overlap and internal competition.
- **New process implementation:** Offering analysis and financial expertise for any identified partnership or business development opportunities. Introduced modern audit techniques (gained from previous Auditing experience) and adapted solutions to specific requirements and environment, resulting in 20% cost reductions and 30% decreases in operations cycle time.
- **Program, Product and Service Delivery:** Oversee design, marketing, promotion, delivery and quality of programs, products and services.
- **Financial, Tax, Risk and Facilities Management:** Recommending yearly budget for Board approval and prudently manage the company's resources within those budget guidelines according to current laws and regulations. Build acquisition pipeline and relationships with key R&D organizations.

Nov 2011–
Present

Kimotho & Associates, Kenya
Head of Risk and Audit

OVERVIEW:

Kimotho & Associates is a leading audit and finance management consulting firm with deep-rooted expertise in strategic transformation in the area of provides audit, accounting, tax, consulting, enterprise risk and financial advisory services, operations efficiency, revenue optimization, cost management, margin expansion, and enterprise transformation advisory services. We are the trusted advisor to the region's leading businesses, governments, and institutions. As a regional consulting partnership in more than 5 countries, our people make us who we are. We're individuals who take as much joy from those we work with as the work itself. Driven to be the difference between a big idea and making it happen, we help our clients break through.

Sept 2015-
Present

LEO CAPITAL HOLDINGS LTD
Chief Executive Officer

OVERVIEW:

We are a leading global alternative investment firm with over Kshs 1 billion of equity capital under management with a focus on project finance and end user finance on real estate. With over a decade of experience we are helping clients identify impact investments across all asset classes. I am extremely proud to bring on board deep sector knowledge and long experience, that drives transformative growth, builds, paves and cements Kenya's Vision 2030.

PROJECTS

As CEO, I drive transformational growth through deep sector knowledge to fuel economic diversification by providing a platform to power and grow stronger funding solutions while enabling growth for a prosperous Kenya. I was recruited directly by the Board to lead a Kshs 3 billion P&L with local and global oversight. Challenged to raise funds for real estate projects and mortgage's using non-conventional banking methods such as;

- Limited liability partnerships- Kshs 1billion
- High net worth individuals- Kshs 600 million
- Presales Kshs 1.4 billion
- Diaspora -Kshs 2.6 billion

MILESTONE ACHIEVEMENTS:

Oxford Business Group – Part of the team that publishes the annual Kenya Report. whose 2016 publication was launched by H.E Dr. William Samoei Ruto. This economic intelligence report on different countries assesses trends and developments across the economy, including macroeconomics, infrastructure, banking and other sectoral developments.

Leo APP- Developing a unique automated app for House Ownership Savings Plan (HOSP). As a fund manager we expect to create a where individuals will be saving their contributions towards home ownership through an app.

Capital Market Authority – Currently in the process to register Leo Capital Holdings as a REIT Manager and Fund Manager. This will enable us to float a D-REIT which will raise funds for Real Estate Project Finance.

World Trade Organization (WTO) – Structured financing instruments for GFS in development of the Kenyatta International Conference Centre (KICC) fire escape guidance system during the WTO meeting held at the KICC.

GML – Exclusive partnership to develop authentic financial insights and economic updates on markets and individuals. The People and Power magazine will seek to share exclusive interviews with the most influential world and business leaders starting with Kenya.

D-REIT- Developing a Development Real Estate Investment Trust. Based on our wide network both locally and in the Diaspora, we expect to list the first successful D-REIT in the market with a value of over Kshs 3 billion whose projections point to an oversubscription. The Exit strategy for the D-REIT will be an I-REIT or collapsing it to a Tenancy Purchase Scheme (TPS).

Main activities and responsibilities:

- Spearheading resource mobilization and finance strategies for the operationalization of Special Economic Zones on the Alaba EcoIndustrial SEZ.
- Oversee sourcing financial instruments from impact investors in the area of Cyber security and technology, innovation, manufacturing, affordable housing using the latest in manufacturing technology, renewable energy, pharmaceuticals and other technological industries.
- Directly responsible for the overall strategic growth within all our local operations.
- Portfolio management of the Phase (1) industrial park project which will be hooked on a Free 5G Wi-Fi network, entirely powered by renewable Solar Energy.
- Facilitating financial instruments for the implementation of major infrastructure and logistical network connecting Kenya to the African market and the world whilst serving local communities through value addition engagements and providing an advanced platform for development and financing of industry innovations.
- Participate in the development of the overall company strategy and take part in the implementation to ensure adherence to the overall business objectives.
- Develop and oversee the implementation of the company budget to ensure prudent utilisation and efficient allocation of resources for quality implementation of the overall corporate strategy.
- Develop, enhance, implement, and maintain an accurate, efficient, timely and effective financial reporting system to ensure compliance with company and legislative reporting requirements and deadlines.
- Enhance, implement, and maintain financial control processes throughout the business to identify and mitigate key business risks and ensure timely and complete execution of fiduciary duties
- Develop finance policies and procedures and ensure compliance to the same;
- Work with Accounting Team to define, build and refine the reporting capability to ensure robust, accurate, and timely financial and product performance data.
- Undertake the review and approval of financial management reports for use by senior management and ensure they are presented in a formal and timely manner.
- Facilitate the development and implementation of new financial reporting strategies in response to changing business circumstances and strategic initiatives, both commercially and regulatory-driven.
- Liaise with the Heads of Departments to ensure robust and timely production of financial and accounting reporting across all metrics to provide accurate information to management for decision making.
- Oversee the availability of effective financial controls to mitigate financial leakage or fraud to prevent any loss to the business.
- Ensure compliance of the company with Government Authorities.
- Monitor the financial performance and cash flows of the business and advise management with regard to the financial position.
- Act as the financial advisor to the senior management when the need arises to provide accurate information to the team for informed decision-making.

I have negotiated several partnerships and signed MOUs with individuals, private companies, various local Banks, Sacco's and cooperative housing societies. Some of our esteemed clients include;

- Safaricom Investment Society
- United Women Housing Society
- Finlem Development Company
- Ushuru Sacco Ltd
- Kari Pension Fund
- Octagon Pension Fund
- Aptak Pension Fund
- Stima Sacco Ltd
- Amref Nyumbani Housing Society Ltd
- Kamuthii Housing Society Ltd
- Umoja Wendani Sacco Ltd
- Utabibu Housing Society Ltd
- Kimisitu Housing Society Ltd
- Yes Housing Society Ltd

Nov 2020-
Present

ALABA ECOINDUSTRIAL SEZ, KENYA

Finance Strategist

OVERVIEW:

Alaba is partnering with the Government of Kenya (GOK) to secure the provision of State-of-the-art infrastructure which promises to lift and consolidate Kenya's Vision 2030 while demonstrating its commitment to the Government of Kenya to help recover the economy, enhance infrastructure and realise Kenya's true potential. Located on the shores of Indian Ocean, Alaba EcoIndustrial SEZ is leading Kenya's Industrial and Economic transformation and seeks to connect Kenya's trade to the world. The pioneer project in Kenya is a monumental 50,000-acre project located in Kilifi County. The industrial metropolis is further expected to mobilize Kshs 300 billion and will host at least 5,000 firms and provide employment to over 1 million direct and indirect jobs.

MILESTONE ACHIEVEMENTS:

As the Finance strategist, I bring experience in analytical finance with strong numerical skills to drive the industrial park's financial operations and improve its financial performance. My overall responsibilities continue to provide adequate project financing to fulfil Vision 2030 and Africa's vision 2063 with Kshs 5.6 billion raised to date. I am overall in charge of implementing fund-raising strategies, engaging with investors, developing a financial strategy, conducting feasibility studies, monitoring expenditure and evaluating investments to build capacity, sector synergy while boosting wealth creation.

units) valued at Kshs 98,000,000/-

- **Magana Apartments** - Budget, planning, design and construction of (8 units) valued at Kshs 32,000,000/-

Total Cost for completed projects Kshs 3,016,100,000

Ongoing Projects

I have overseen multiple projects in commercial, residential, retail and industrial construction thus increasing availability of stable, reliable and affordable housing in Kenya. Some of the key projects are listed below;

- **Mixed use Apartments** - Budget, planning, design and construction of (384 units) valued at Kshs 2,296,200,000/-
- **Maisonettes** - Budget, planning, design and construction of (240 units) valued at Kshs 2,212,800,000/-
- **Bungalows** - Budget, planning, design and construction of (64 units) valued at Kshs 428,800,000/-
- **Serviced Plots** - Budget, planning, design and construction of (411 units) valued at Kshs 1,699,200,000/-
- **Heri Ngong Heights** - Budget, planning, design and construction of (48 units) valued at Kshs 308,000,000/-
- **Serian Homes** (44 units) Budget, planning, design and construction valued at Kshs 537,400,000/-

Ongoing Projects Total Cost Kshs 7,482,400,000

Strategic Partnerships

I always aim to do my best to complete and hand over project ahead of time.

I have been trusted to deliver on complex and demanding construction projects by leading developers and contractors locally and globally. Some of our long term partnership projects are listed below;

- **UN Habitat:** - Partnered with the UN Habitat in establishment of the Moonbeam Youth Training Center in Mavoko, Machakos County. The unique facility is named after UN Secretary General Ban Ki-Moon who financed its construction to offer hands-on construction training with the objective that graduates can start and sustain viable enterprises that increase capacity in underserved communities, and enable future businesses to hire others.
- **Muhugu Park:** - Partnered with the proprietor to assist in finance structuring, market strategy and exit strategy. (20 luxury villas) valued at Kshs 1,200,000,000/-.
- **Cascadia Apartments:** - Partnered with Centum Investment PLC to conceptualise the concept, market and manage project costs to ensure they are within budget. (400 units) valued at Kshs 5,026,840,000/-
- **Samara Estate** - Partnered with Sycamore Pine to market a total 1500 units of mixed- use property valued at Kshs 5,175,000,000/-
- **Argisol International:** Partnered with the Netherlands company in sourcing for the best construction system for low-energy houses with the innovative shuttering element made from Neopor®

Total Cost for other projects Kshs 11,401,840,000

progress on key metrics; upgraded and rebuilt 75% of leadership team.

- **Awards:** Contributed to business unit receiving top award from independent firm for customer satisfaction gained through after-sales service focus and improvements. Recognized for customer-centric focus and extraordinary customer intimacy in understanding and meeting client needs. Recognised by GOK for ensuring that the Health and Safety of our workers come first.
- **Global licensing & optimizing additional revenue streams:** Direct Kshs 200-million retail sales through Diaspora remittances to Kenya in one year. Currently leading international expansion in Australia and Europe with more than 20-unit lines represented at the three largest UK retailers.
- **Change management:** Visited project sites personally and organized meetings with team on quarterly basis to ensure understanding of and gain buy-in for newly-implemented changes.
- **Quality standards:** Supporting Kenya through the implementation of high-quality construction projects in accordance to the international standards of quality. Drive the implementation of finance improvement initiatives as well as lead the move to best practice to enhance process efficiency and quality of outputs.

PROJECTS:

I have modernised all our operations to set a new standard in the local construction industry. We are on track to reach targeted goal in excess of Kshs 50 billion in the next 5 years through acquisition, development, franchising, and licensing. I have been trusted to develop and deliver high profiled projects within Kenya. Some of the High profiled projects include Habitat Heights.

Completed Projects

I am proud to be making a better constructed Kenya for tomorrow by providing unrivalled project development consultancy to Real Estate entrants as well as manage development projects have increased Kenya's standards of living.

We have developed over 3,903 construction projects to date with a net value of Twenty-one Billion, Nine Hundred Million, Three Hundred and Forty Thousand shillings. Kshs 21,900,340,000/-. Some of the key projects are listed below;

- **Kitusuru View Apartments** - Budget, planning, design and construction of (71 units) valued at Kshs 374,500,000/-
- **Heri Kikuyu Road Apartments** - Budget, planning, design and construction of (62 units) valued at Kshs 161,200,000/-
- **Heri Daystar Hostels** - Budget, planning, design and construction of (300 units) valued at Kshs 348,000,000/-
- **Heri Kikuyu Heights - Phase 1** - Budget, planning, design and construction of (56 units) valued at Kshs 177,800,000/-
- **Heri Kitusuru View Apartments - Phase 1** - Budget, planning, design and construction of (36 units) valued at Kshs 258,000,000/-
- **Heri Kikuyu Heights - Phase 2** - Budget, planning, design and construction of (49 units) valued at Kshs 197,400,000/-
- **Heri Kitusuru View Apartments - Phase 2** - Budget, planning, design and construction of (52 units) valued at Kshs 514,800,000/-
- **Kitusuru Spur Apartments** - Budget, planning, design and construction of (144 units) valued at Kshs 854,400,000/-
- **Ziporah Heights Apartments** - Budget, planning, design and construction of (14

Nov 2011-
Present

HERI HOMES LTD, KENYA / UK / USA
Chief Executive Officer

OVERVIEW:

The company has a 11+ year record of progressive achievement and advancement with an annual construction output of about Kshs 600 Million, making it among the top in building construction and civil engineering in Kenya. Our range of services includes all construction-related tasks from complex turnkey construction to civil engineering.

The company is driven by long term sustainability and is a member of the UN Global Compact that seeks to pave the way for Kenya's growth and welfare through creating affordable housing as a catalyst for economic growth and job creation.

MILESTONE ACHIEVEMENTS:

The Kshs 20 trillion + real estate sector is a very important & critical sector of our economy. It has a huge multiplier effect on the economy and therefore, is a big driver of economic growth. We are deepening green construction and value addition using modern and new technologies to build faster while powering job creation in Kenya. At Heri Homes Ltd, I lead a skilled team to build better businesses.

- **Operational turnarounds:** Leading management team in identifying and correcting critical problems; reducing and streamlining overhead expenses, strengthening product gross margins, overhauling and improving operating processes and systems.
- **Cost management strategies:** Delivering year-over-year revenue growth of 5-7% and increased share of real estate market in major accounts and strategically important international regions, including Kenya, USA, UK, Israel, Canada, Germany and France. Reduced cost of Capital in projects by using 20% debt in a project thus making the overall interest rate in a project to be 2.8%.
- **Financial management & Ebitda improvements:** Delivering over 3,000 units in the market through finance structuring of Equity, Pre sales and Debt. Drove EBITDA from Kshs 400 million to Kshs 604 million in 24 months. On track to exceed Kshs 1 billion in 2022.
- **Bottom-line improvement:** Mastered scheduling for improved linearity, delivery reliability, and inventory reduction. Thus offering practical process improvements (PPI) and lean construction best-practices;
- **Acquisitions:** Led Kshs 200 million in land acquisitions which spurred growth of 240 new units and Kshs 120 million in EBITDA in 28 months. Minimised the circulation area which is not sellable space.
- **New product development:** Developed and launched successful new products in logistics and pre cast construction materials that combines low initial costs with low operating overhead and 50% less labor costs.
- **Innovative expansions:** Commissioned 36 affordable and low-cost units in 12 months with plans for 72 new units in 2022. Projecting 276 other units by 2023. Exploring more land acquisition strategies in strategic areas.
- **Team development:** Lead and manage teams to deliver finance strategy whilst planning, managing individual and teamwork flow according to set targets. Toured facilities worldwide (Europe, Asia, U.S.) to evangelize need for change and monitor

E
K

Kajiado
EPHANTUS K. KIMANI

FINANCE AUDIT - HOUSING

3902



RELEVANT SKILLS

Strategic Planning | Performance & Quality Standards
| Entrepreneurial Leadership | Business Development
Revenue Growth | Operations Management |
Organizational Change | M&A | Executive Development |
Matrix Management | Acquisitions & Integrations | Budget
Planning | Developing New Markets | Strategic Planning
Staff Development-Promotion | Investment Appraisal and
Taxation | Real Estate and Natural Resource Valuation

PERSONAL STATEMENT

Detail-oriented Finance and Strategy management specialist with 15+ years' experience and a zest for solving complex problems. Experienced auditor seeking to use proven track record in managing projects from concept to completion, designing growth strategies to improve quality, cost and time metrics for high impact projects. Skilled in building cross-functional teams, demonstrating exceptional leadership skills, Adaptable and transformational leader with an ability to work independently, creating effective presentations, and developing opportunities that further establish organizational

CAREER SUMMARY

Visionary leader reputed for driving huge surges in revenue earnings, building world-class teams, and effecting real and sustainable change in all economic climates.

A high-visibility brand builder of world-class companies. Able to turn a quality product brand into an industry powerhouse through M&A and internal development. Strong orientations in Finance and Strategy galvanize and inspire global teams to reach award-winning levels of consistent performance.

Charismatic, high-performing executive and solver of revenue challenges. Offer impressive record of leadership doing what others said couldn't be done in multi-unit, service-driven environments. As CEO for one of the region's largest housing and construction companies, recently increased EBITDA by 52% in just 16-months in a down market.

Successful in rapid-growth situations requiring bold initiative. Demonstrate sound judgment and a track record of unprecedented operational leadership. Major experience lies in strategizing and leading cross-functional teams to bring about fundamental change and improvement in strategy, process, and profitability - both as a leader and expert consultant.

Effective Funds Mobilizer. Has been able to raise funds for real estate projects both locally and in the diaspora to the tune of over shs 5.6B in the last five years.

CONTACT

ADDRESS:

P.O. Box 19061- 00100 Nairobi,
Kenya

PHONE:

254 722 257 658

MAIL:

ephantus.kimani@herihomes.co.ke

ICM CERT NO: 134



NGOs CO-ORDINATION BOARD

OFFICE OF THE PRESIDENT
MINISTRY OF INTERIOR AND COORDINATION
OF NATIONAL GOVERNMENT



Training Certificate

This is to certify that

Eng. Festus Ngeno

World Vision Kenya

Successfully completed training on capacity building for effective charity management and compliance
With the Non-Governmental Organizations Co-ordination Act of 1990.

held on
27th January 2017


Executive Director

NGOB/OPS/2017/02

ISO 9001:2008 Certified Organisation

STRENGTHENING
WATER
ADAPTATION
PARTICIPATION



Supported by



Certificate

Festus Ngeno Kipkoech

participated

from 13th of September 2014 to 21st of September 2014

in a

Study Tour
for Representatives from the
Kenyan Water Sector
in Germany

Hof, 10th of September 2014

Martin Dünzl

Project Coordinator

International Division

ufz gGmbH



Certificate of Training

is Presented to

Eng. Festus K, Ng'eno

For

Occupational Safety & Health Training for Managers of WSP's

*Managing Director
Kipya (Africa) Limited*



STAFF TRAINING
WATER
ASSOCIATION
P. 1991/1992



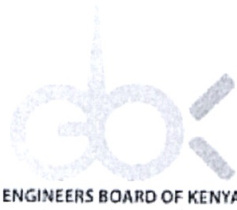
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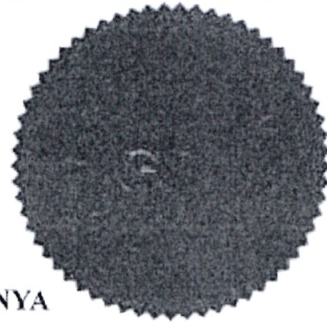
MINISTRY OF LABOUR & EAST AFRICAN AFFAIRS
DIRECTORATE OF OCCUPATIONAL SAFETY AND HEALTH SERVICES

11 & 12 Feb, 2016

Date



ENGINEERS BOARD OF KENYA



ENGINEERS BOARD OF KENYA

This is to certify that

Festus Kipkoech Ng'eno

has been duly registered as a

Graduate Engineer

Pursuant to and in accordance with Section 18 of the Engineers Act, 2011 and that on the *2nd* day of *December 2019*

such name was entered in the Register under the Serial Number

B 18310 Given under our hands and

Common Seal of the Engineers Board of Kenya, at Nairobi

this *2nd* day of *December 2019*

Eng. Nicholas M. Musuni

Registrar

JKF(C001)14/10/19

GEB - 2269

FORM 7



06/15/20

**NATIONAL ENVIRONMENT MANAGEMENT AUTHORITY(NEMA)
THE ENVIRONMENTAL MANAGEMENT AND CO-ORDINATION ACT
ENVIRONMENTAL IMPACT ASSESSMENT/AUDIT (EIA/EA) PRACTICING LICENSE**

License No: NEMA/EIA/ERPL/18041

Application Reference No: NEMA/EIA/EL/22223

M/S Festus Kipkoeh Ng'eno
(individual or firm) of address

P.O. Box 2870-20100 Nakuru

is licensed to practice in the

capacity of a (Lead Expert/Associate Expert/Firm of Experts) **Lead Expert**
registration number **6753**

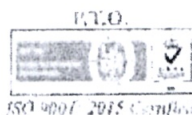
in accordance with the provision of the Environmental Management and Coordination Act Cap 387.

Issued Date: 8/24/2022

Expiry Date: 12/31/2022

Signature.....

(Seal)
Director General
The National Environment Management
Authority





Serial No.: KIM-MSD 3153

THE KENYA INSTITUTE OF MANAGEMENT

Certificate of Membership

This is to certify that

Eng. Festus Kipkoech Ng'eno

was admitted

Full Member

of

THE KENYA INSTITUTE OF MANAGEMENT

on the 28th Day of June 2016

Given under the common seal of the Kenya Institute of Management

Council Chairman



Chairman Membership Committee

Honorary Secretary

46033

Membership No:

Promoting Excellence and Integrity in Management Practices



The Vice Chancellor and the University Council of the KEA University
on the recommendation of the University Senate have awarded

Post Graduate Diploma in Corporate Governance
Credit

On

Mgono festus Siphoefi

Had have granted with all the rights and privileges here and everywhere pertaining to this diploma.

Given at 5th congregation held at KEA University this 22nd day of November, Two Thousand and Thirteen
In testimony of the facts, the seal of the University and the signatures of
the proper officers are hereunder affixed.

M. M. M. M.
Vice Chancellor



[Signature]
University Registrar



Course Certificate

It is hereby confirmed that a post-graduation specialization course in

Green and Circular Economy - Leadership
October 21-30 2020

organized by the Department of Geosciences and Natural Resource Management, University of Copenhagen and financed by the Danida Fellowship Centre has successfully been completed by

Mr Festus Kipkoech Ngeno

The overall objective of this course is for the participants to acquire insights, theoretical frameworks and applicable tools into the green and circular economy agendas and their evolution over time.

Special focus has been on:

- Core theoretical concepts related to the green and circular economy
- Core Danish and EU environmental and industrial green and circular policies, governance practices at national/local levels compared to home country
- Cases, trends and dynamics in the greening of firms and industries and their competitive implications
- Dynamics, advances and challenges of circular innovations, including industrial symbiosis and eco-industrial parks
- The green innovation system framework as tools for national and regional strategizing
- Suggested strategic solutions to self-defined problems in the home country

Copenhagen, 30 October 2020

Course responsible

Maj Munch Andersen

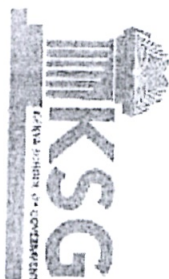
A handwritten signature in blue ink, appearing to read 'Maj Munch Andersen'.

Associate professor

Department of Geosciences and Natural Resource Management
University of Copenhagen



Council of the



KENYA SCHOOL OF GOVERNMENT

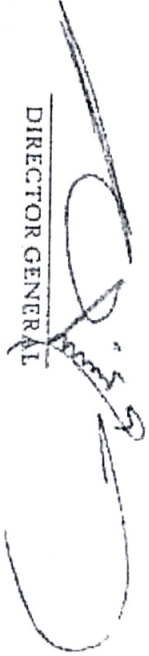
certifies that


Festus Kipkoech Ng'eno

*having fulfilled the requirements of the program of study and upon
recommendation of the Academic Board
is hereby awarded a certificate in*

Strategic Leadership Development Program No.222/2020

on this 18th day of December, 2020
and is entered into official records


DIRECTOR GENERAL


DIRECTOR ACADEMIC AFFAIRS

No MCC/010/2020

OUTWARD BOUND TRUST OF KENYA


This is to certify that


Eng. FESTUS K. NG'ENO

Has Successfully Completed

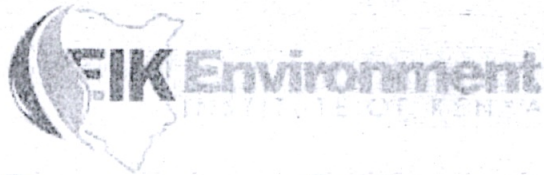
Management Challenge Course

From **13/12/2020** To: **18/12/2020**


Executive Director


Course Director

THIS CERTIFICATE HAS BEEN AWARDED WITHOUT ANY ERASURES WHATSOEVER



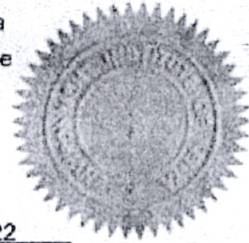
Certificate of Membership

This is to certify that

Eng. Festus K.

Member No: EIK/1/4016

Is a Practising Lead Member of Environment Institute of Kenya
An Institute Founded in the year 2014 to extend and disseminate
Environmental knowledge and promote the
practical application for public good.



Linda Muryas

Chairperson

16/08/2022

Date

This Certificate remains the property of Environment Institute of Kenya. Membership is subject to annual renewal.

The Kenya National Examinations Council



This is to certify that the candidate named below sat for the Kenya Certificate of Secondary Education examination in the subjects named below and qualified for the award of a

Kenya

Certificate of Secondary Education

THE CANDIDATE WHOSE NAME IS GIVEN BELOW SAT FOR THE SUBJECTS NAMED

BELOW AT THE EXAMINATION CENTRE

NO. K/1406111

KANSAROT GOVT. HIGH SCHOOL

	GRADE
101 ENGLISH	B-(MINUS)
102 KISWAHILI I	B+(PLUS)
121 MATHEMATICS	A
231 BIOLOGY	B-(MINUS)
232 PHYSICS	B-(MINUS)
233 CHEMISTRY	B+(PLUS)
312 GEOGRAPHY	A-(MINUS)
315 SOCIAL EDUCATION AND CIVICS	A-(MINUS)
562 COMMERCE	C+(PLUS)

SUBJECTS NAMED NINE MEAN GRADE B+(PLUS)

EXAMINATION HELD ON 15 NOVEMBER/DECEMBER 1998

Secretary

Kenya National Examinations Council

Chairman

Kenya National Examinations Council

This is a secure document using special paper.
Please hold it up to the light to verify that the word
MITHANI can be seen through the paper.

KCSE 1406111

Not valid without a hologram

(See overleaf)

corporate irregularities, insurance claims and litigation. Advised on how to minimize disruption and cost of disputes.

- **Mediation:** This involved settling of disputes outside the court process. Mediated between the organization, employees, stakeholders, shareholders and investors on financial issues for amicable resolution of differences.
- **Venture acceleration:** Supported startups at the forefront of inclusive tech innovation, with bespoke venture-building and fundraising support. Created strategic business plans based on the analysis of the company's status and financial forecasts.
- **Learning and influence:** applied rigorous thinking across projects and shared our learnings, insights, and proof points with the wider industry to spur further innovation.
- **Project feasibility studies:** Prepared project feasibility studies to ensure that new project expansions being undertaken were feasible, viable and sustainable over the long run. Supervised the preparation of quarterly and annual account reconciliations, monitored and enforced compliance with tax and financial reporting standards and assisted with cash flow forecasting.
- **Due diligence:** Involved an independent verification on a merger or takeover of the financial, legal and functional aspects of a business to provide assurance to the merging party or the party taking over on the current state of the business.
- **Business development:** Oversaw the operations and development of the company's finance departments including creating and reviewing policies, budgeting, recruiting, training and conducting regular assessments of financial procedures. Advised colleagues and executive management on decisions related to the company's finances.

PROJECTS

- St. Bakhita School Limited
- Goodrich Schools
- Samawati Conservancy Ltd
- Medical Legal Advisory Ltd

Feb 2002-
Oct 2011

University of Nairobi (UON) Kenya
Senior Internal Auditor

OVERVIEW:

This is the largest university in Kenya. UON is proud of its distinguished record of achievements in teaching, research, development and consultancy while strategizing for a greater future as the centre of academic, research and professional excellence.

MILESTONES:

I was responsible for managing and undertaking continuous independent audit engagements and plans and internal control reviews. This is to provide assurance that the operations of UON are carried out in line with the documented policies and procedures, comply with legal and statutory requirements, and stakeholder's interests are secure and well safeguarded.

Main activities and responsibilities

- **Compliance:** Plan, direct, and monitor the auditing of UON's operations and systems to ensure compliance with the UON policies, procedures, ISO requirements, Performance Contracts and regulatory requirement.
- **Audit management:** Prepare and implement audit plans to ensure all risks in the

THE CATHOLIC UNIVERSITY OF EASTERN AFRICA



A.M.E.C.E.A

Having satisfied the requirements of the Faculty of Commerce of the University and on the recommendation of the Senate, and by virtue of the authority vested in it by the University Council,

Ephantus Kimotho Kimani
has been conferred the degree of
BACHELOR OF COMMERCE
(Finance Option)

~ Second Class Honours - Upper Division ~

With all rights and privileges pertaining thereto. In Witness whereof we, the Trustees of the University, have caused this degree to be signed by duly authorised officers and have authorised the seal of the University to be affixed thereto.

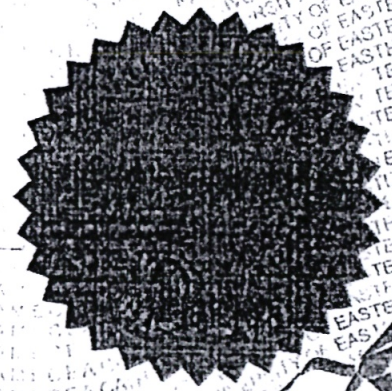
Given at Nairobi, Kenya, on 2nd October in the year 2009

Certify that this is the original
D. WAIRAINA NDIRANGU - ADVOCATE
P.O. BOX 4070 - NAIROBI

[Signature]
Chancellor

[Signature]
Vice-Chancellor

[Signature]
Dean



Serial No. 09087





THE CATHOLIC UNIVERSITY OF EASTERN AFRICA

A. M. E. C. E. A.

Office of the Registrar

ACADEMIC TRANSCRIPT

P.O. Box 62157
Nairobi, Kenya
Telephone: 891601-6
Fax: 254-2-891084
E-mail: Registrar@cuea.edu
Website: www.cuea.edu

NAME OF STUDENT: EPHANTUS KIMOTHIO KIMANI
FACULTY: COMMERCE
DEPARTMENT: ACCOUNTING AND FINANCE
PROGRAMME: BACHELOR OF COMMERCE

REG. NO: CBA 2/1009069

ACADEMIC YEARS: 2006-2009

FIRST TRIMESTER, 2006/2007			
CODE	Course Title	Grade	Credit
CIS 311	MANAGEMENT INFORMATION SYSTEMS	C	3
CMM 111	PRINCIPLES OF MANAGAMENT	A	3
CMS 311	BUSINESS STATISTICS	A	3
GS 100	CHRISTIAN ETHICS	A	2

SECOND TRIMESTER, 2007/2008			
CODE	Course Title	Grade	Credit
CFI 311	CORPORATE FINANCE	A	3
CFI 312	RISK MANAGEMENT	A	3
CFI 313	PUBLIC FINANCE	B	3
CMK 121	PRINCIPLES OF MARKETING	C	3
CMM 222	ORGANISATIONAL DEVELOPMENT	A	3

FIRST TRIMESTER, 2007/2008			
CODE	Course Title	Grade	Credit
CFI 411	PORTFOLIO MANAGEMENT	A	3
CFI 413	FINANCIAL RISK MANAGEMENT	B	3
CMH 411	HUMAN RESOURCE MANAGEMENT	B	3
CMM 321	ENTREPRENEURSHIP	A	3
CMS 321	ANALYTICAL DECISION MAKING	A	3

THIRD TRIMESTER, 2007/2008			
CODE	Course Title	Grade	Credit
CFI 321	FINANCIAL INSTITUTIONS AND MARKETS	C	3
CFI 412	PUBLIC SECTOR PROJECT APPRAISAL	B	3
CFI 421	SECURITY ANALYSIS	A	3
CIS 421	INTRODUCTION TO E-BUSINESS	C	3
CMM 325	BUSINESS RESEARCH METHODS	B	3
CFI 424	REAL ESTATE FINANCE	C	3
GS 101	ENVIRONMENTAL STUDIES	B	2

SECOND TRIMESTER, 2008/2009			
CODE	Course Title	Grade	Credit
CFI 324	PENSION SCHEMES	C	3
CFI 423	INTERNATIONAL FINANCE	B	3
CFI 425	STRATEGIC FINANCIAL MANAGEMENT	B	3
CMM 414	STRATEGIC MANAGEMENT	A	3
CRP 411	RESEARCH PROJECT	B	3

CBA 2/1009069

I Certify that this is a true copy of the original
D. WAINEMA EDIRANGU - ADVOCATE
P. O. Box 7490 - 00100 NAIROBI

ACADEMIC TRANSCRIPT



CONFERRED THE BACHELOR OF COMMERCE,
(FINANCE OPTION)
SECOND CLASS HONOURS (UPPER DIVISION),
2ND OCTOBER 2009
AVERAGE MARK = 66.3%

KEY TO GRADING SYSTEM

70% - 100% = A Excellent
60% - 69% = B Good
50% - 59% = C Satisfactory
40% - 49% = D Pass
0% - 39% = F Fail

N = No Credit
AU = Audit
EX = Exempt

Registrar

A handwritten signature in black ink, appearing to be 'M. M. M.', written over a horizontal line.

Date issued:

2/10/2009

The Kenya National Examinations Council



This is to certify that the candidate named below sat for the Kenya Certificate of Secondary Education examination in the subjects named below and qualified for the award of a

Kenya Certificate of Secondary Education

THE CANDIDATE REACHED THE GRADE SHOWN IN THE SUBJECTS NAMED

KIMOTHO EPHANTUS

M

515201/014

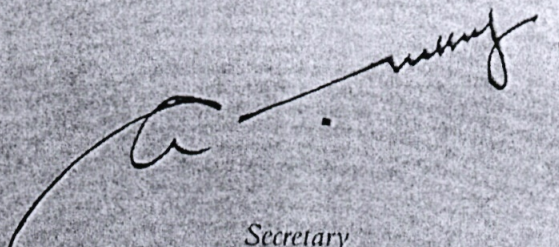
OLOOLAISSER HIGH SCHOOL

101 ENGLISH
102 KISWAHILI
121 MATHEMATICS
231 BIOLOGY
232 PHYSICS
233 CHEMISTRY
312 GEOGRAPHY
562 COMMERCE

GRADE
C-(MINUS)
C+(PLUS)
B-(MINUS)
C-(MINUS)
C (PLAIN)
C (PLAIN)
C (PLAIN)
C+(PLUS)

SUBJECTS NAMED EIGHT MEAN GRADE C (PLAIN)

EXAMINATION OF NOVEMBER/DECEMBER 1995


Secretary

Kenya National Examinations Council

This is a secure document using special paper.
Please hold it up to the light to verify that the word
MITHANI can be seen through the paper.




Chairman

Kenya National Examinations Council

KCSE 935233

Not valid without a hologram (See overleaf)

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Institute of Certified Public Accountants of Kenya

Established under the Accountants Act (Cap 531), 1st July 1977

Membership Certificate

This is to certify that

Ephantus Kimotho Kimani

is a

Member

of the

Institute of Certified Public Accountants of Kenya

Given under the common seal of the Institute

Sgalo

Chairman of Council

mtt

Member of Council

Caroline

Secretary to Council

16th August, 2007

Date of Issue

I certify that this is a true copy of the original
D. WAINAINA NDIRANGU - ADVOCATE
P. O. Box 7270 - 00300, NAIROBI



This Certificate is the property of the Institute of Certified Public Accountants of Kenya and must be returned to the Institute upon request.



Established under the Accountants Act No. 15 of 2008

PRACTISING CERTIFICATE

This is to certify that

Ephantus Kimotho Kimani

Having complied with the provisions of the Accountants Act No. 15 of 2008 is hereby authorized to practise in Kenya as a Certified Public Accountant in the name and style of

Kimotho K And Associates

Under practising Number

⌘/1885

Given under our hand and the common seal of the Institute Of Certified Public Accountants of Kenya

This 18th day of November 2011

Chairman of the Council

James Kaye Mutai

Chairman of the R & QA Committee

[Signature]

Secretary to Council

I Certify that this is a true copy of the original
D.
P. O. Box 7270 - 00300 NAIROBI



This certificate is the property of the Institute of Certified Public Accountants of Kenya and must be returned to the Institute upon request
A member of Eastern Central and Southern African Federation of Accountants & International Federation of Accountants



REGISTRATION OF ACCOUNTANTS BOARD
KENYA

Certificate of Registration

This is to Certify that

Epphantus Kimotho Kimani

is hereby registered as an accountant in accordance with the provisions
of the Accountants Act (Cap. 531) under Registration No. 5058

Given under our hand and the common seal of the Registration
Board at Nairobi this 16th day of Aug. 2007



[Signature]
Chairman

[Signature]
Member

[Signature]
Registrar

This Certificate is the Property of the Board

I Certify that this is a true
copy of the original
D. WAINAINA NDIRANGU - ADVOCATE
P. O. Box 7270 - 00200 NAIROBI

KENYA ACCOUNTANTS AND SECRETARIES NATIONAL EXAMINATIONS BOARD
A304744 *AIII20031139136*

This is to certify that
Ephantus Kimotho Kimani

passed the


Certified Public Accountants Final Examination

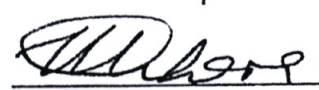
held in

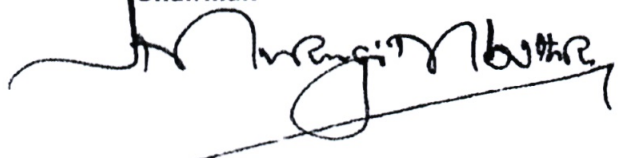
June Two Thousand and Three

having satisfied the examiners in all the prescribed subjects

I Certify that this is a true
copy of the original


.....
WAINAINA NDIRANGU - ADVOCATE
P. O. Box 7270 - 00300, NAIROBI


Chairman


Member


Secretary



Official Seal

Registration No. NAC/70650

KENYA ACCOUNTANTS AND SECRETARIES NATIONAL EXAMINATIONS BOARD

Telephone:712640 KASNEB TOWERS, Off Hospital Road P.O. Box 41362. Nairobi Kenya

Ref. No: 12003/6/139

06/08/2003

EPHANTUS KIMOTHO KIMANI (Reg. No.:NAC/70650)
P.O. BOX 475
NGONG-HILLS
KENYA

Dear: EPHANTUS KIMANI,

CERTIFIED PUBLIC ACCOUNTANTS FINAL EXAMINATION - JUNE 2003

I have great pleasure in informing you that you were successful in the Certified Public Accountants final examination held in June 2003.

I further wish to congratulate you on completing the final examination of the Board. You will be notified when the certificate is ready for collection from this office in person or dispatch by registered post. Please note that your names shall be inscribed in the final certificate as they appear on this letter. I advise you to ascertain the accuracy in the sequence and spelling of your names. Kindly notify me if you detect any inaccuracy in the sequence and spelling of your names.

The accounting profession in Kenya is regulated by the Accountants Act (Cap.531) of the laws of Kenya. You are advised to purchase a copy of the Act from the Government Printer, Nairobi. It is desirable for you to read and understand the provisions of the Act, together with the subsidiary legislation and legal notices which are issued under the Act. Your attention is in particular drawn to Sections 24 and 39 of the Act.

Subject to fulfilling all the conditions prescribed by the Registration of Accountants Board, you are eligible for registration as a Certified Public Accountant of Kenya under the Act. Application forms are obtainable from the Registrar of the Board, P.O. Box 50290, Nairobi. The offices of the Registration Board are located in the Treasury Building, Harambee Avenue, Nairobi.


By virtue of Section 4(1) of the Act, each person who is registered is a member of the Institute of Certified Public Accountants of Kenya. The offices of the Institute are located at the CPA Centre on Thika Road, near the Drive-In Cinema. The postal address of the Institute is P.O. Box 59963 Nairobi.

A duly registered member who wishes to practise as a Certified Public Accountant is required to apply for a practising certificate from the Registration Board, under Section 20 of the Act.

I wish you success in your future endeavours.

Yours sincerely,


E.K. GITAU
SECRETARY.

I Certify that this is a true
copy of the original
D/ 
WAINAINA NDIRANGU - ADVOCATE
P.O. Box 7979 - 00900, NAIROBI

This is to certify that

Ephantus Kimotho Kimani

Reg. No. *NAC/70650*

passed the

**Certified Public Accountants
Part Two Examination**

held in

December Nineteen Ninety Eight

having satisfied the examiners in the following subjects

Section 3

Systems Theory Analysis and Design
Financial Accounting II
Business Finance

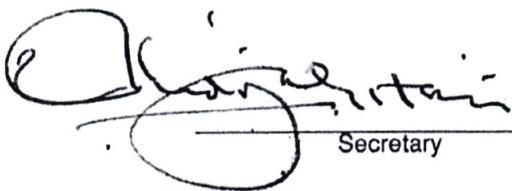
Section 4

Financial Accounting III
Quantitative Techniques
Law II

I Certify that this is a true
copy of the original

.....
D/.....
WAINAINA NDIRANGU - ADVOCATE
P. M. Box 7270 - 00300, NAIROBI

Official Seal


Secretary

This is to certify that

Ephantus Kimotho Kimani

Reg. No. NAC/70650

passed the

**Certified Public Accountants
Part One Examination**

held in

December Nineteen Ninety Seven

having satisfied the examiners in the following subjects

Section 1

Financial Accounting 1

Law 1

Economics

Section 2

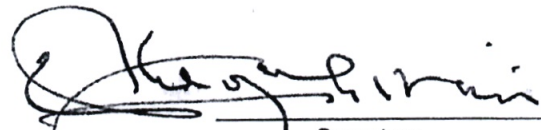
Taxation I

Cost Accounting

Auditing

I Certify that this is a true
copy of the original
D
WAINAINA NDIRANGU - ADVOCATE
P.O. Box 7270 - 00200, NAIROBI

Official Seal


Secretary



Established under the Accountants Act No. 15 of 2008

FIRM ANNUAL PRACTISING LICENSE - 2022
(Category 'C' Composite License)

This is to certify that

KIMOTHO K & ASSOCIATES

Having complied with the provisions of the Accountants Act No. 15 of 2008 is hereby licensed to practice in Kenya as a Certified Public Accountant Firm under Practising Firm Number
PF/732

This Authority is valid up to 31st December 2022 and is renewable annually.
Given under our hand and the common seal of the Institute of Certified Public Accountants of Kenya
This 1st day of January 2022

Secretary to Council

I Certify that this is a true
copy of the original

D^Y WAINAINA NDIRANGU - ADVOCATE
P. O. Box 7270 - 00300, NAIROBI



Professional Part 1


This is to certify that

Ephantus Kimotho Kimani

completed Professional Part 1 of the
ACCA examinations in June 2005

The subjects covered were:

- | | | |
|-----|--------------------------------------|--------|
| 1.1 | Preparing Financial Statements | Exempt |
| 1.2 | Financial Information for Management | Exempt |
| 1.3 | Managing People | Exempt |

I Certify that this is a true
copy of the original
BY 
WAINAINA NDIRANGU - ADVOCATE
P. O. Box 7270 - 00200, NAIROBI

1119372

1360456/6231/3116

THE ASSOCIATION OF CHARTERED CERTIFIED ACCOUNTANTS

Associated
Computer Services
Computer Science Institute



This is to certify that

-- EPHANTUS KIMOTHO KIMANI --

has successfully completed a course in

-- COMPUTER PROFESSIONALS (CERTIFICATE LEVEL)--

and has achieved the following
grades in each module:

<u>MODULES:</u>	<u>GRADE:</u>
* PROGRAMMING IN BASIC LANGUAGE	= A =
* DATA PROCESSING	= B =
* PROGRAMMING PROBLEM ANALYSIS & SOLUTION	= B =
* INTRODUCTION TO SOFTWARE PACKAGES (MSDOS DBASE & LOTUS 123)	= A =

I Certify that this is a true
copy of the original

D/ WAINAINA NDIRANGU - ADVOCATE
P. O. Box 7270 - 00300, NAIROBI

Training Manager

Awarded:- 15th day of JULY 19 96

Ref:- ACS/5/96

Certificate

This is to certify that

EPHANTUS KIMOTHO KIMANI

Successfully completed a course in

**MICROSOFT ACCESS 2000
DATABASE**

Between 26th Oct 2004 and 5th Nov 2004

Cert No : 14742



Managing Director

I Certify that this is a true
copy of the original
BY
WAINMANA NDIRANGU-ADVOCATE
P.O. Box 7270 - 00300, NAIROBI



This Certificate is not valid without the
Infotech Training Centre Seal

KENYA SCHOOL OF PROFESSIONAL STUDIES

COMMITTED TO
EXCELLENCE

Ephankus Kimakha

has completed a course in

MS-DOS, Lotus 1-2-3

held on **1st December 1995** to **22nd December 1995**

*and is hereby awarded this certificate in witness
whereof under the seal of the institution*

Date: 24.1.96

Signed by: [Signature]

1 Copy of this is a true
copy of the original
..... ADVOCATE
..... NAIROBI

Signed by: [Signature]
Chairman

Certificate Of Excellency

THIS IS TO CERTIFY

Kimotho Kimani

as an **Ambassadeur of Excellency**, having successfully completed the comprehensive training in the **HESHIMIKA Excellency Empowerment and Lifeskills Program**. The bearer is hereby commissioned to continuously embrace and promote the following pillars of personal, professional and proficiency Excellency:

- | | | |
|-----------------------------|---------------------------------------|---------------------------------------|
| 1. Excellency of Conscience | 4. Excellency of Competence | 6. Excellency of Constant improvement |
| 2. Excellency of Character | 5. Excellency of Community (cohesion) | 7. Excellency of Creative change |
| 3. Excellency of Conduct | | |

On this 6TH Day of December 2014

To be **CELEBRATED** And Not to be **TOLERATED**

For God's Highest Glory and For Mankind's Greatest Good


Pastor Joseph Obwanda
Executive Director


Prof. PLQ Lumumba

Commissioner


Dr. James J. Mageria

Commissioner

Certify that this is a true copy of the original
BY WAINAINA NDIRANGU - ADVOCATE
P.O. Box 55701 00055 NAIROBI


Certificate of Appreciation

Presented to

EPHANTUS KIMOTHO KIMANI

*For sharing valuable insights as a guest speaker
during the 9th Annual Property Investment
Conference for Retirement Benefits Schemes
Held on 27th - 29th October 2021
at Diani Reef Beach Resort & Spa, Mombasa.*

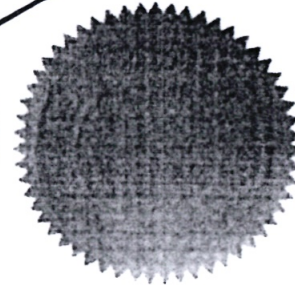
octagon
AFRICA



Director
OCTAGON AFRICA

I Certify that this is a true
copy of the original

.....
WAINAINA NDIRANGU - ADVOCATE
P.O. Box 7270 - 00200, NAIROBI



Certificate of Attendance

Awarded to

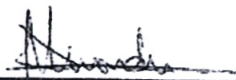
Ephantus Kimotho Kimani

For attending and successfully completing a 1 day course
on **Conducting an Effective Audit**
held on 26-May-2010
at The University of Nairobi

I Certify that this is a true
copy of the original

D. WAINAINA NDIRANGU - ADVOCATE
P.O. Box 7279 - 00200, NAIROBI

Ramses
consultants


Muondu Daniel
CIA, CPA, CISA, IMIS

CERTIFICATE OF ATTENDANCE

Attendee: *Jephthanz Kimotho Kimani*

Has Successfully Completed

INFORMATION SECURITY GOVERNANCE & IS AUDIT

Conducted by: K-Ninety East Africa Ltd

Date: 23rd July 2009

Venue: University of Nairobi

8 CONTINUING PROFESSIONAL EDUCATION CREDIT



Business Solutions for Africa

Margaret Mwanjama, PhD, CISSP
Agano Consulting Inc
INSTRUCTOR

I Certify that this is a true
copy of the original

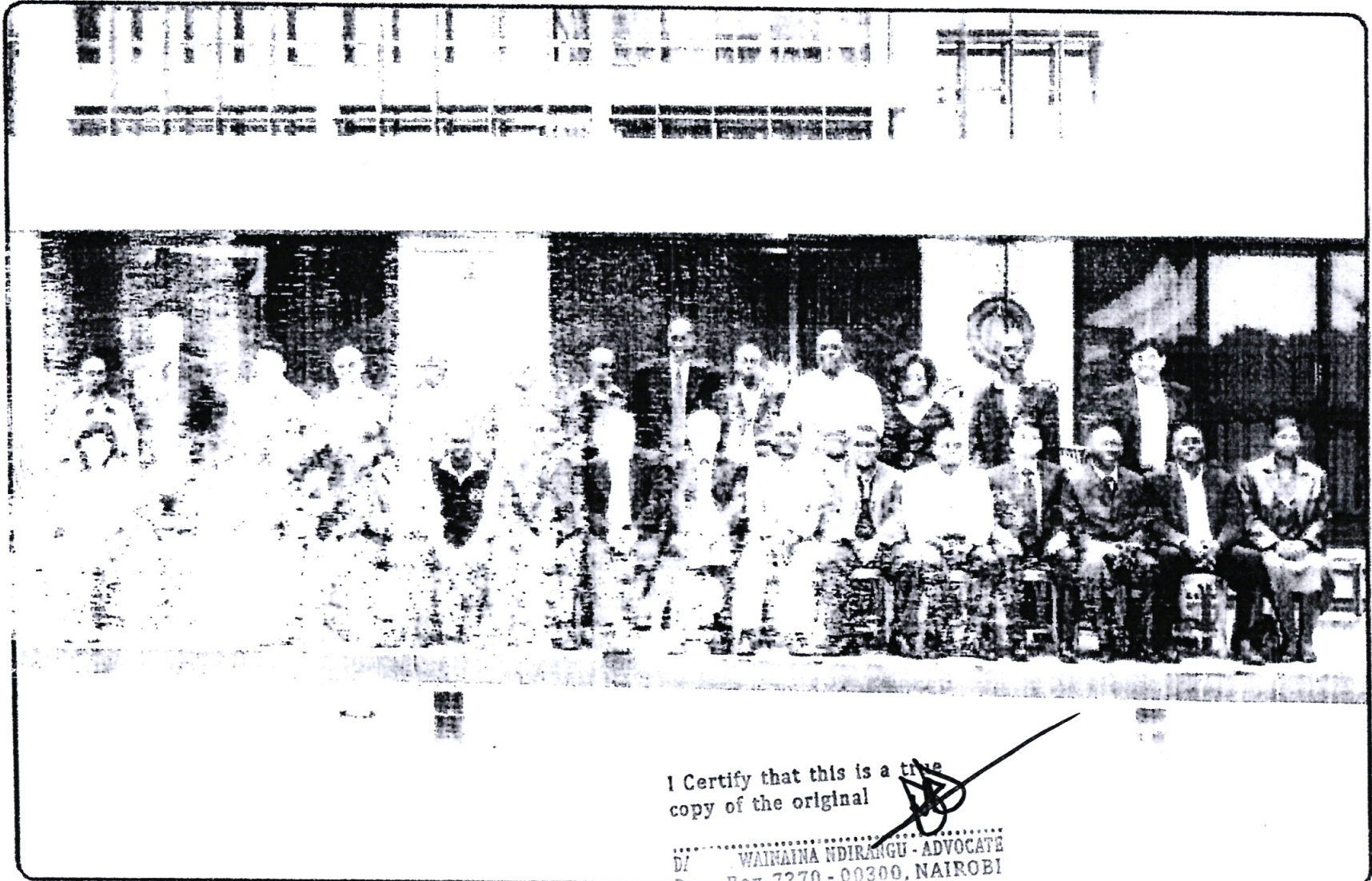
.....
VAKHANA HDIRANGU - ADVOCATE
P.O. Box 79700 Nairobi
.....

Preston Odera
K-NINETY E.A.LTD.
C.E.O

ICPAK

IFRS for SMEs

Training of the Trainers Workshop



Certificate of Training

BlueSky Adventures, Ltd.

In honor of your participation and dedication we gladly present this to

Ephantus Kimotho Kimani

For completing the training requirements for

Nairobi University - Audit Department

Team Building Course

Awarded on May 15th 2009

BLUESKY
ADVENTURES

I Certify that this is a true
copy of the original

DI
WILIAMINA NDIPANGU - ADVOCATE
P.O. Box 7270 - 00300, NAIROBI



Stu Minshew
Managing Director
BlueSky Adventures, Ltd.



**ENTERPRISE
DEVELOPMENT**

Associates Limited

Training | Coaching | Consulting

Certificate of Participation

This is to Certify that

Ephantus K. Kimotho

Has been awarded Certificate of Participation in
Heri Homes Ltd Team Dynamics Training
held on 6th May 2017 at Burch's Resort,
Naivasha

Managing Partner Enterprise
Development Associates Limited



I Certify that this is a true
copy of the original

[Faint, illegible text, possibly a stamp or additional signature]

Certificate of Recognition

This certificate is awarded to


Ephantus Kimani

In recognition for your Efforts, Dedication and

Achievements in Sales & Marketing

At Heri Homes/Leo Capital

Holdings Ltd during the year 2015/2016



.....
Ephantus Kimotho


CEO

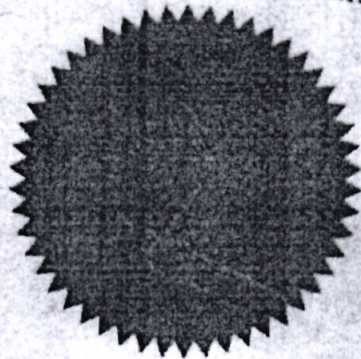
Joram Mwangi

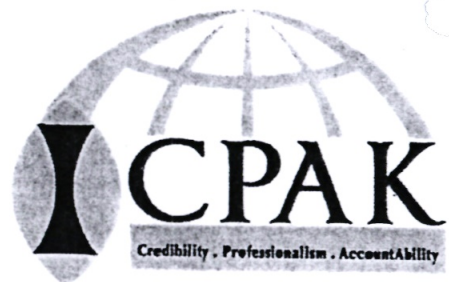
CHIEF OPERATIONS DIRECTOR

I Certify that this is a true
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.....
BY WAINAINA NDIRANGU - ADVOCATE
P. O. Box 7270 - 00300, NAIROBI


.....
Paul Mugo
MARKETING DIRECTOR





Institute of Certified Public Accountants of Kenya
Established under the Accountants Act No. 15. of 2008

Certificate of Attendance


Awarded To

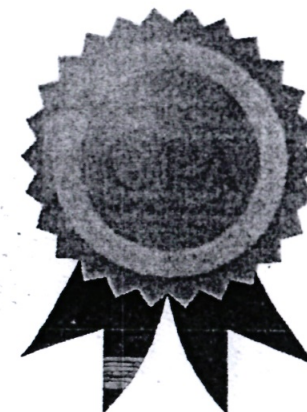
Ephantus Kimotho

For attending The 11th Internal Audit Conference
held on the 24th-26th August 2011 at
The Mombasa Continental Resort, Kenya

Manager, Training & Development.
Date of Issue: 26th August, 2011
Earned CPD Hours: 20

I Certify that this is a true
copy of the original

BY 
WANJIANA NDIRANGU-ADVOCATE
P.O. Box 7270 - 00300, NAIROBI





Institute of Certified Public Accountants of Kenya
Established under the Accountants Act No. 15. of 2008

Certificate of Attendance

Awarded To

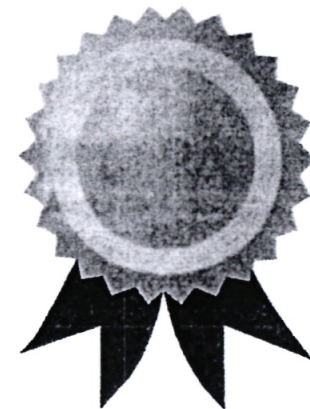
Ephantus Kimotho Kimani

For attending the IFRS For SMEs ToT Workshop
held on 2nd-4th November 2011 at
The Hilton Hotel, Nairobi, Kenya

Manager, Training & Development.
Date of Issue: 4th November 2011
Earned CPD Hours: 20

I Certify that this is a true
copy of the original

.....
D. WAMANGI NDIRAIGU - ADVOCATE
P.O. Box 7270 - 00300, NAIROBI



Centum Investment Company Plc
Two Rivers Office Towers
9th Floor, South Tower
Limuru Road, Nairobi
P.O. Box 10518-00100
Nairobi, Kenya.

Tel: +254 20 2286000
Mobile: +254 709 902000
Email: info@centum.co.ke
www.centum.co.ke



26th August 2022

High Recommendation Letter

To Whom It May Concern:

Re: Ephantus Kimotho Kimani

The above named is the CEO of Heri Homes Ltd, a company that helps real estate companies achieve outsized ambitions through marketing, operations, sales and transformation strategies. The company has a big command in the diaspora market and particularly in the UK and USA where they have sold over 450 housing units.

In the year 2019, Ephantus led a team of both Centum Real Estate Ltd and Heri Homes Ltd to launch one of our projects by the name Cascadia Apartments in the UK. The launch, which was very successful, led to an immediate uptake of 100 units resulting to market validation of the project with a tremendous increase in diaspora remittances.

Centum has remained dedicated to achieving high quality construction, long-term durability, and reasonable cost of the Cascadia Apartments. While these may appear to be conflicting goals, I can strongly state without hesitation that Mr. Ephantus Kimotho Kimani has been part of the team that has enabled us to achieve them all. Importantly, Mr. Kimotho's management and on-site personnel work with extraordinary commitment to a team approach, addressing any anticipated construction issues immediately and proactively. He has worked with our architects and consultants to meet our housing budget in a creative and diligent manner.

I truly enjoy working with Mr. Kimotho for his commitment and dependability and look forward to work together on new projects. I am very pleased to offer the highest possible recommendation for Mr. Ephantus Kimotho Kimani as an excellent team player who exhibits extensive real estate expertise with deep tenant knowledge across the real estate sector to help organizations reimagine the role they play in space acquisition, development, and use.

Sincerely,

James Mworira
Chief Executive Officer
Centum Investment Company Plc

I Certify that this is a true
copy of the Original
.....
ANTHONY SUGE - ADVOCATE
P.O. Box 10391 - 00100, NAIROBI

Centum Real Estate
9th Floor, Two Rivers, South Tower
Limuru Road, Nairobi, Kenya
www.centumre.co.ke
+254 709 902000



26th August 2022

High Recommendation Letter

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Re: Ephantus Kimotho Kimani

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Sincerely,


James Mworira
Chief Executive Officer
Centum Investment Company Plc

I Certify that this is a true
copy of the Original


ANTHONY OGE, ADVOCATE
P. O. Box 13051 - 00100, NAIROBI

February 15, 2022

TO WHOM IT MAY CONCERN

**GIKERA
VADGAMA**

Chief Executive Officer
Heri Homes Ltd
P.O. Box 19061- 00100
NAIROBI

Attn: Mr. Ephantus Kimotho Kimani

Dear Sir,

RE: RECOMMENDATION LETTER

We refer to the above matter.

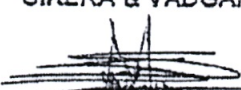
Our team and partners take great pleasure in recognizing Heri Homes Limited, its Directors and Staff for their excellent performance on the Heri Kikuyu Heights housing project and recommend them highly for their competence, cooperation, professionalism and exceptional level of performance in helping to deliver a real estate project of what is to be considered a truly world class affordable housing development for the residents of the city of Nairobi, Kenya.

One thing that really impressed us as a firm is your commitment to completing projects in timely fashion. Normally in off plan projects we advise developers to peg completion dates on acquiring project completion documents (i.e. Architect's certificate and Occupation certificate) and not to indicate specific calendar completion dates because of the many risks associated with off plan projects, but in your case you really insisted on indicating a specific calendar completion date because you were committed to completing the project on time and had mastered the art of managing risks associated with off plan projects.

As your Advocates, we have appreciated doing business with you and more so your commitment to complete development projects on time, thus averting unnecessary litigation for non-completion of projects. Any issues that would arise were immediately tackled by your well able team without undue delay.


We look forward to acting for you in next construction project that Heri Homes Limited will be undertaking.

Yours faithfully
GIKERA & VADGAMA ADVOCATES


Stella Musembi Ojango | Partner

stella@stellaadvocates.com

I Certify that this is a true
copy of the original


.....
AN ADVOCATE
P. O. Box 19061 - 00100, NAIROBI



**INVEST IN
AFRICA
SUMMIT
2022**

Changemaker International
Betje Wolffstraat 62, 3027RN Rotterdam
Tel: +31616950384
Email: info@investinginafrica.eu
Website: investinginafrica.eu

5th August 2022

Ephantus Kimotho Kimani
Chief Executive Officer
Heri Homes Ltd
P.O. Box 19061- 00100
Nairobi

Dear Sir,
RE: HERI HOMES LTD

Invest in Africa Summit is a business conference and exhibition designed specifically to promote and facilitate investment and trade between Africa and Europe. I want to take this opportunity to thank you for participating as a speaker in the Invest in Africa Summit held in Amsterdam on 1st and 2nd July 2022.

Your mastery of real estate dynamics and opportunities in Kenya and Africa at large saw quite a number of investors express a lot of interest in investing in Africa.


I challenge you to prepare a good information memorandum which I can share with the various investors who are willing to invest in Real Estate sector in Africa. I look forward to our next opportunity to work together.

Thanking you for your partnership.

Yours Sincerely,


John Karegwa
Chief Executive Officer
Invest in Africa Summit 2022
Changemaker International
Betje Wolffstraat 62, 3027 RN, Rotterdam, Netherlands
Phone : +31 616 950 384
Email: info@investinginafrica.eu
Website: www.investinginafrica.eu

I Certify that this is a true
copy of the Original


.....
ANTHONY EGGE - ADVOCATE
P. O. Box 13081 - 00100, NAIROBI



Association of Construction Managers of Kenya (ACMK)
P.O. Box 18031-00100, Nairobi, Kenya

June 12 2020

Recommendation Letter

To Whom It May Concern:

RE: MR. EPHANTUS KIMOTHO KIMANI

The above subject matter refers.

The Association of Construction Managers of Kenya (ACMK) confirms that the above person is the Chief Executive Officer of Heri Homes Limited, a real estate company, developing and selling houses in our industry.

We have closely worked with Mr Kimotho, as construction and project managers, in delivering houses, more so affordable houses in Kenya. He has gracious passion and ruthless focus when it comes to housing and more so affordable housing. Mr Kimotho has indeed led his team, at Heri homes, in delivering many real estate developments in our industry.

It is my honour to humbly recommend Mr Ephantus Kimotho Kimani as a dedicated leader with vast expertise in the real estate market, more so in the issue that bedevils our industry. Our industry and country are privileged to have such brilliant minds amongst us who can make this nation better.

Sincerely Yours,

Nashon Okowa
Chairman

I Certify that this is a true
copy of the Original

ANTHONY SUGE - ADVOCATE
P.O. BOX 18031-00100, NAIROBI

Enwealth

5th August 2022

Ephantus Kimotho Kimani
Chief Executive Officer
P.O. Box 19061- 00100
Nairobi

Dear Sir,

RE: HERI HOMES LTD

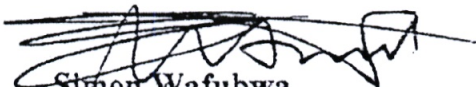
I want to take this opportunity to thank you for participating as a speaker in our affordable housing conference held in Jan 2022.


Having been our first experience working together, I found my customary initial cautiousness quickly turning into confidence. Your mastery of real estate dynamics and opportunities in Kenya at large saw quite a number of our pension scheme trustees express a lot of interest in investing in real estate.

I challenge you to prepare a good information memorandum which I can share with the various pension scheme trustees who are willing to invest in Real Estate in Kenya.

I sincerely look forward to our next opportunity to work together.

Yours Truly,


Simon Wafubwa
CEO- Enwealth

I Certify that this is a true
copy of the Original

.....
AUTHORITY: ENWEALTH SVC DATE
P.O. Box 19061-00100, NAIROBI

PATCH
AFRICA

Friday, September 30, 2022

High Recommendation Letter

To Whom It May Concern:

Re: Ephantus Kimotho Kimani

The above named is the CEO of Heri Homes Ltd, a company that helps real estate companies achieve outsized ambitions through marketing, operations, sales and finance transformation strategies.

PATCH Africa Housing Limited has remained dedicated to achieving both short term and long-term financial solutions for real estate, on project finance and end-user funding. While these may appear to be conflicting goals, I can strongly state without hesitation that Mr. Ephantus Kimotho Kimani has been part of the team that has enabled us to achieve the above. Importantly, Mr. Kimotho's management and analytical skills, with extraordinary commitment to a team approach, addressing any anticipated risks immediately and proactively makes him a very reliable team player.

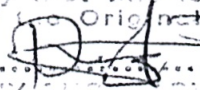
I truly enjoy working with Mr. Kimotho for his commitment and dependability and look forward to work together on new project finance. I am very pleased to offer the highest possible recommendation for Mr. Ephantus Kimotho Kimani as an excellent team player who exhibits extensive real estate expertise with deep tenant knowledge across the real estate sector to help organizations reimagine the role they play in space acquisition, development, finance and use.

Sincerely,



.....
Victor Chumo
Chief Operating Officer - PATCH Africa Housing Limited

I Certify that this is a true
copy of the Original



.....
ANTHONY NJIRU-ADVOCATE
P.O. Box 10081 - 00100, NAIROBI

Oct 24, 2019

2 min read

We're feeling inspired!

"Well done good and faithful servant. You have been faithful with a few things; I will put you in charge of many things." Matt. 25:21

Talanton's Harry Turner just returned from two encouraging weeks in East Africa. His goal was to find and build relationships and expand our pipeline of job-creating redemptive businesses with which to work. It was a fruitful success!

I Certify that this is a true
copy of the Original
.....
ANTHONY SUCC-ADVOCATE
P.O. Box 18301-0010, NAIROBI

3063
363

ELIJAH GITUMBU MWANGI – MBA, BCom, CPA - K

P.O. Box 8491- 00100, Nairobi

+254 722 934 187

✉ geemwa02@gmail.com

FINANCE, PUBLIC GOVERNANCE & STRATEGY EXPERT

16th September 2022

The Secretary/CEO
Public Service Commission
Commission House
P.O. Box 30095-00100
Nairobi



Dear Sir/ Madam

RE: APPLICATION FOR PRINCIPAL SECRETARY IN THE PUBLIC SERVICE

With well over 17+ years of management and consulting work experience and the attendant knowledge, expertise and skillset, it is to the governmental sector that I seek to pivot back to - where I have honed my career but now to be within the public sector. As a financial management and Strategy Expert with 17+ extensive success of Finance, Strategy Formulations and Management Research Services (Surveys) within the government, parastatals, and private sectors, I wish to express my interest in the above position as advertised.

My expertise lies in developing and implementing divisional plans, policies, norms and procedures and formulating and implementing strategies, development and performance management for various Government, parastatals and private sector institutions. I excel in translating complex research and theories into practical solutions that enable leaders and managers to develop and strengthen their institutions, workforce capabilities, culture, mindset, and behaviors needed to execute their business strategies. Further, my success in Financial Management, Forensic Accounting, Government Accounting, Auditing, Cost Management and Taxation positions me to make a significant contribution to the Public Service. Some of my career highlights include:

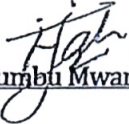
- Profound understanding of the organization and functions of Government, through the consultancy assignments at Elijah & Co Associates working with various government and parastatal clients.
- Facilitating the achievement of the goals and objectives of Government programmes and projects and within the set timelines.
- Managing and motivating a team 35 professionals with diverse backgrounds: accountants, human resource, lawyers, statisticians, economists and management consultant professionals as the Managing Director of Elijah and Associates
- Executing effective communication strategies, organization and culture design, reward systems and learning management system.

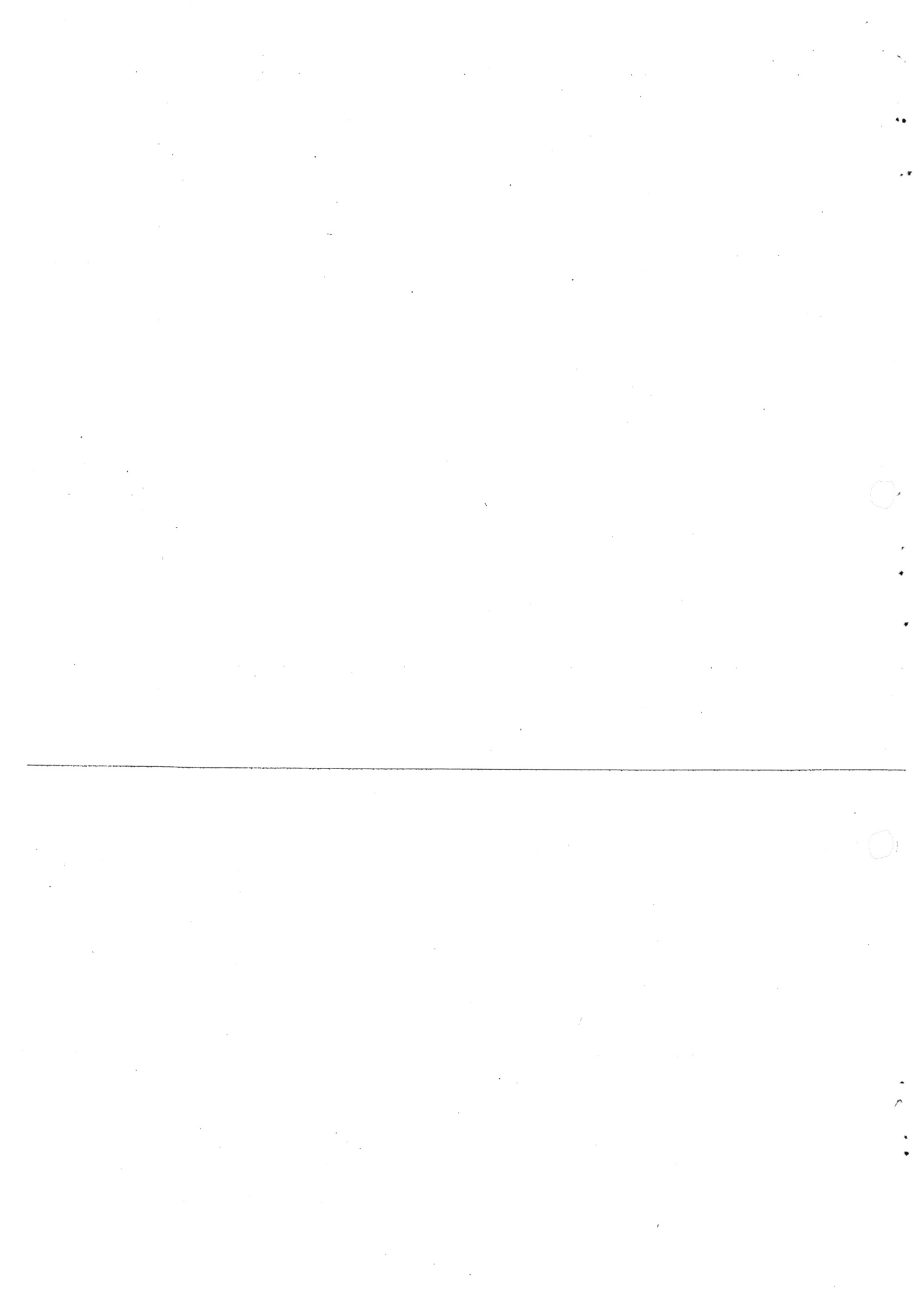
My familiarity with the public sector and its procedures stands me in good stead to drive government policies and initiatives that expand without losing the strategic objective in the specific state department to increase own service delivery as a public service and strengthening efficiency and effectiveness thus increasing resilience.

To complement my experience, I have a solid educational background and meet the requirements of Chapter Six of the Constitution on leadership and integrity. My proven dedication to optimizing organizational success plus knowledge of business operations and strategies will contribute to achieving your set service and performance goals. Please see attached CV, and I look forward to a favourable response.

Finally, personal and professional integrity is a matter close to my heart. At the start of this letter, I mentioned my desire to pivot back to the public sector where I began my career but on the periphery. For this reason, therefore, I regard this opportunity as serendipitous and, having to serve my country in government without compromise, I regard the prospect of working and leading a state department while understanding and upholding values of integrity as a core value will be priceless. It presents the opportunity to not only impact future generations through quality service but also through the power of personal example.

Yours sincerely,


Elijah Gitumbu Mwangi



ELIJAH GITUMBU MWANGI – MBA, BCom, CPA – K

P.O. Box 8491- 00100, Nairobi

+254 722 934 187

✉ geemwa02@gmail.com

FINANCE, PUBLIC GOVERNANCE & STRATEGY EXPERT

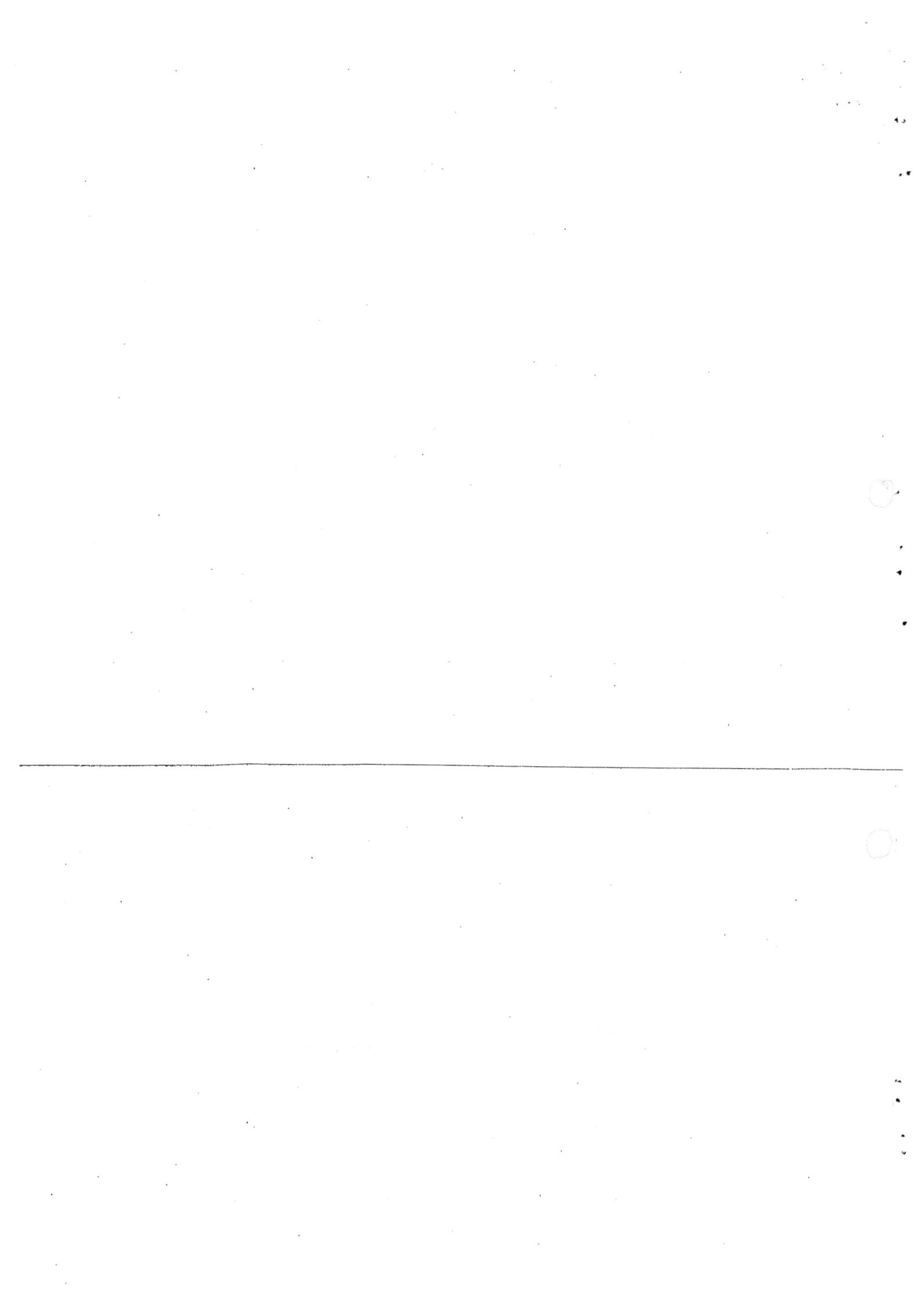
- Financial management
- Strategic Leadership & Planning
- Governance

A seasoned Financial, Management Consultant and Strategy Expert successful leveraging over 17 years administration and management experience in Public Service and Private Sector. Possess a wealth of experience in formulation of Strategic Plans, business planning, performance management systems monitoring and evaluation, market research, feasibility studies, management of strategic change and trainings. Profound knowledge of the National Goals policies and Vision, government operations, devolution, management systems implementation and systems. Dynamic leader; skilled in strategic people management, process re-engineering, operations, and employee engagement with exceptional organizational and communication skills. My strength are in,

- Strategy Planning & Management
- Policy Development & Implementation
- Project Management
- Government Functions
- Regulatory Compliance/ Audit
- Process Improvement
- Financial Management
- Budgeting and Allocation
- Diversity Management
- Monitoring & Evaluation
- Strategic People Management
- Service Delivery
- Operations Management
- Performance Management
- Presentation Skills
- Digital Transformation
- County Development Objectives
- High Stake Negotiation

CAREER HIGHLIGHTS

- Participated in various Management Consultancy in *Finance, Strategy Formulations* and *Management Research Services* (Surveys) as a team leader and Managing Director of Elijah & Co Associates for cross sector clients ranging from: Governments, Parastatals and Private sector specializing in Water, Devolved governments, ICT, and trade among others.
- **Devolved Governments:** Lead consultant for: County Government of Nakuru, County Government of Nyeri, County Government of Tana River, County Government of Meru, County Government of Kwale, County Government of Kiambu, County Assembly of Transzoia, County Assembly of Murang'a, County Assembly of Garissa among others.
- **Public Sector:** Lead consultant in assignments at Rural Electricity and Renewable Energy Corporation, Energy and Petroleum Regulatory Authority, The Kenyatta International Convention Centre, Kenya National Library Services, Kenya Industrial Property Institute, Kenya National Trading Corporation Ltd, Communications Authority of Kenya, Coffee Development Fund, Kenya School of Law, Engineering Board of Kenya, Competition Authority of Kenya, Kenya Tourism Board, Tourism Fund, among others.
- **Water sector:** Consulted for clients such as Athi Water Works Development Agency, Northern Water Works Development Agency, Tana Water Works Development Agency, National Water Conservation and Pipeline Corporation, Nyeri Water & Sanitation Company Ltd, Kitui Water and Sanitation Company Ltd, Murang'a Water & Sanitation Company Ltd, Mathira Water and Sanitation Company Ltd, Ol Karau Water and Sanitation Company Ltd, among others.
- **Private Sector:** Lead consultant in assignments for Ls Cable & Systems, Safaricom, Kplc, Savings and Credit Cooperative Societies, Micro finance banks, Manufacturing firms, NGO's and Religious institutions and other enterprises.



PROFESSIONAL PROFILE

Jan 2008 – Present **Managing Director**
 Elijah & Co Associates

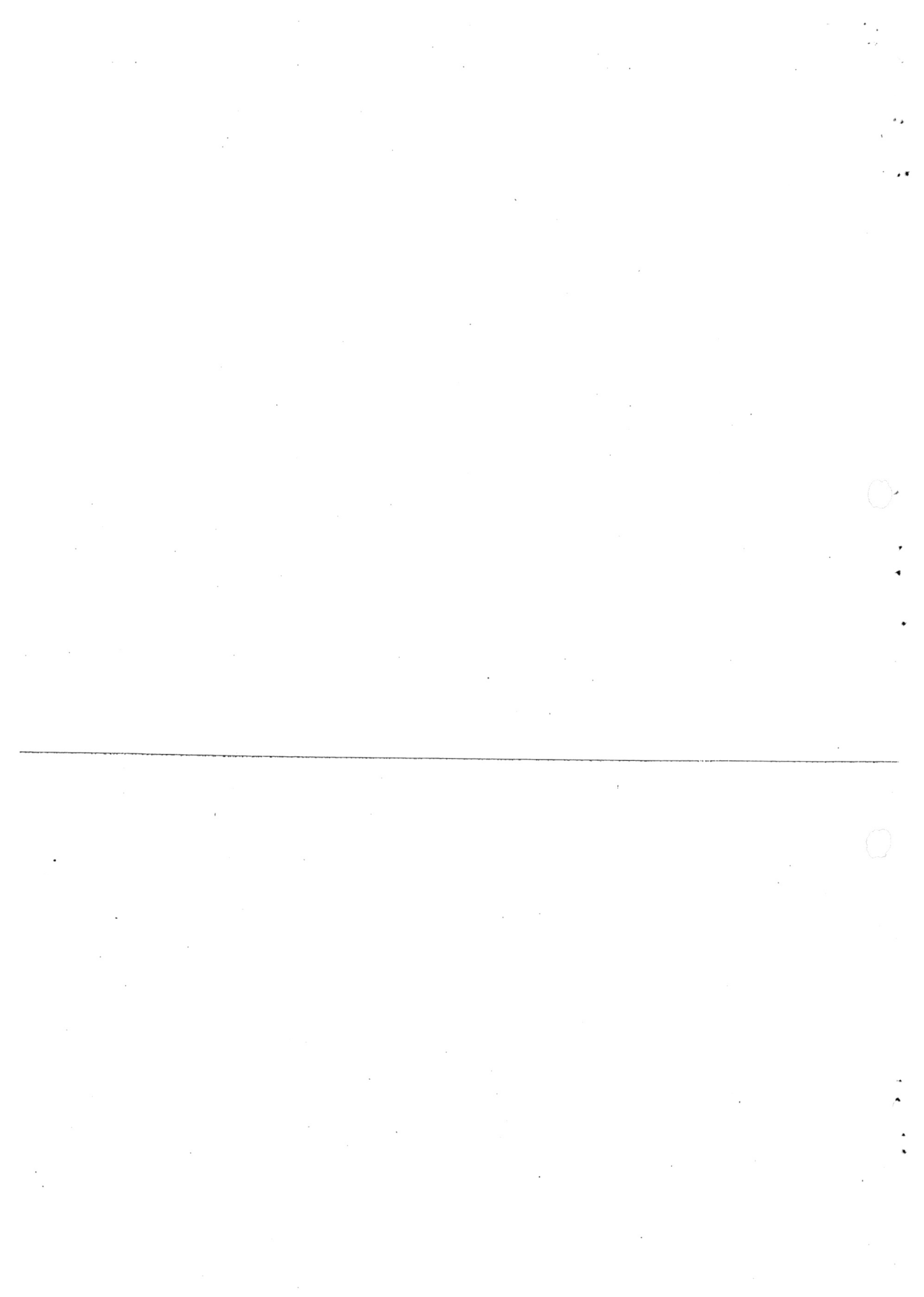
Responsible for the organization's consistent achievement and accountability of its mission, goals and financial objectives. Lead, manage and motivate a team of 35 professionals with diverse backgrounds including: accountants, human resource, lawyers, statisticians, economists and management consultant professionals in providing a full spectrum advisory and training service in Finance policies, Strategy Formulations and Management Research Services including but not limited to.

- Successfully led the development of Finance policies, Strategy Formulations and Management Research Services (Surveys) for various government corporations, parastatals and private sector clients.
- Lead, manage, coach and mentor division heads, finance and HR heads to deliver outstanding client work through engaged and committed teams.
- As the team leader in all the projects, am directly involved in business development, providing strategic directions, preparing and approval of work plans and reviewing their work and performance.
- Responsible and accountable for the financial and business performance results that meet set target for the organisation.
- Led high profile research and surveys as well as training engagements for over 100 clients in government, parastatals and private sector and contributed to a strong client relationship through interactions with client personnel.
- Led the formulation of effective programmes to attain vision 2030 and sector goals for various government and parastatal clients.
- Led the growth and expansion of the firm. It has 3 branches, Nairobi, Murang'a and Nakuru.
- Oversee the actual project implementations i.e., trainings, developing of strategic plans and other assignments indicated above.
- Promoted national values and principles of governance and values and principles of public service.
- Performed data analytics as part of the audit procedures by use of tools such as global analytics and general ledger analyzers.
- Identified specific organizational control deficiencies and prepared management reports.
- Present the project reports to the clients on behalf of the firm to various clients.

2004-2007

Manager- Large Corporates and Local Authority Consulting Services
Muema & Associate

- Responsible for Large Corporates (International and Multinational Clients) consultancy engagements in management consultancy areas in the field of Finance, Strategy Formulations and Management Research Services (Surveys).
- Project leader for Local Authorities Consultancies. I oversee Management Consultancy Services to 174 Local Authorities in the field of Finance, Strategy Formulations and Management Research Services (Surveys).



- 2003 – Management Consultant Trainee,
 2004 Muema & Associate
 Researched,
- Assisted in execution of delegated duties
 - Conducted field visits to collect research data
 - Sort and analyse data for specific requirements
 - Prepared strategy and management research reports

EDUCATIONAL BACKGROUND

- 2016 – Masters of Business Administration (MBA) - Strategic Management, The University of Nairobi
 2017
 2015 Bachelor of Commerce – Accounting, The University of Nairobi
 2000 - Certified Public Accountant (CPA - K), Kenya Accountants and Secretaries National
 2003 Examinations Board (KASNEB)
 2019 Champion of Governance Assessment, by Apogee Institute of professional Training
 2014 Fraud Detection and Prevention Training, by Apogee Institute of professional Training
 1998 Kenya Certificate of Secondary Education (KCSE), Kiambu Boys High School

PROFESSIONAL MEMBERSHIP

- Member, Institute of Certified Public Accountants of Kenya (ICPAK) in good standing

SHORT COURSES

- 2010 Implementation of ISO 9001:2008 Quality Management System, by Raywer Mgt. Consulting
 2016 Transition from ISO 9001:2008 to 9001:2015 QMS, by Raywer Mgt. Consulting
 2017 Understanding & Implementation of ISO 18788 :2015 Management System for private security
 Operations, by Raywer Mgt. Consulting
 2018 Forensic, Fraud and Internal Controls, by The Institute of Certified Public Accountants of Kenya
 2017 International Public Sector Accounting Standards; by The Institute of Certified Public Accountants
 of Kenya (ICPAK)
 2021 Leadership and Integrity workshop, by The Institute of Certified Public Accountants of Kenya
 2012 USAID for Project Managers Workshop; by PATH
 2014 Financial Management for US Government Funding, by Inside NGO

HOBBIES AND INTERESTS

- Keeping up to date with industry news
- Tourism and Travel
- Youth Mentorship
- Games and sports - Table Tennis & Netball

REFEREES

Referees

1. Dr. Allan N. Kihara
 Associate Professor in Strategic Management
 United States International University Africa
 Tel. 0722 497593
 Email. njoguak@gmail.com

2. Dr. Rebecca Maina
 Associate Professor in HR.
 Jomo Kenyatta University of Agriculture & Tech
 Tel. 0722 994085
 Email. rebbecahm@gmail.com

UNIVERSITY OF NAIROBI



This is to certify that

Lijah Gitumbu Mwangi

having satisfied the requirements
for the award of the degree of the

MASTER OF BUSINESS ADMINISTRATION

was admitted to the degree
at a Congregation held at
this University on the

Twenty Second Day of December in the Year
2017

A handwritten signature in black ink, appearing to read 'M. Mutitu'.

VICE-CHANCELLOR

A handwritten signature in black ink, appearing to read 'J. Njiru'.

DEPUTY VICE-CHANCELLOR (ACADEMIC AFFAIRS)



S/No. 420968

UNIVERSITY OF NAIROBI

POSTGRADUATE ACADEMIC TRANSCRIPT

ACADEMIC YEAR: 2015/2016-2017/2018

STUDENT NAME: MWANGI ELIJAH GITUMBU

REGISTRATION NO: D61/84298/2015

C/SCH/INST: SCHOOL OF BUSINESS

DATE OF ADMISSION

PROGRAMME: MASTER OF BUSINESS ADMINISTRATION

COURSE CODE	DESCRIPTIVE TITLE OF COURSE	ACADEMIC HOURS	GRADE
AC501	FINANCIAL ACCOUNTING	45	A
AC503	MANAGEMENT ACCOUNTING	45	B
FI501	FINANCIAL MANAGEMENT	45	C
HR501	HUMAN RESOURCE MANAGEMENT	45	B
B501	MANAGERIAL ECONOMICS	45	C
IS501	INFORMATION SYSTEMS	45	B
MA501	MARKETING MANAGEMENT	45	A
MS501	BUSINESS QUANTITATIVE ANALYSIS	45	C
MS502	BUSINESS RESEARCH METHODS	45	B
OM511	OPERATIONS MANAGEMENT PRACTICE	45	B
PM602	PROJECT MANAGEMENT	45	A
IM501	MANAGEMENT PRACTICE	45	B
IM504	LEADERSHIP AND ORGANIZATION BEHAVIOUR	45	B
IM601	STRATEGIC MANAGEMENT	45	D
IM602	GLOBAL STRATEGIC MANAGEMENT	45	B
IM608	ADVANCED STRATEGIC MANAGEMENT	45	A
IM610	MANAGEMENT OF STRATEGIC CHANGE	45	B
IM611	STRATEGIC MANAGEMENT SEMINAR	45	B
IM699	STRATEGIC MANAGEMENT	60	A

***** E N D *****

RECOMMENDATION

PASS: AWARDED THE DEGREE OF MASTER OF BUSINESS ADMINISTRATION (STRATEGIC MANAGEMENT New)

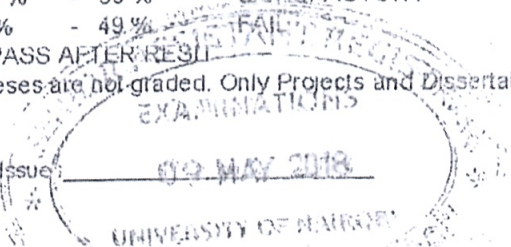
KEY TO GRADING SYSTEM

A = 70 % - 100 %	- EXCELLENT	PASS
B = 60 % - 69 %	- GOOD	PASS
C = 50 % - 59 %	- SATISFACTORY	PASS
F = 0 % - 49 %	- FAIL	FAIL

" - PASS AFTER RESIT

-Theses are not graded. Only Projects and Dissertation are graded

Date of Issue: 09 MAY 2018



Signed

Academic Registrar

UNIVERSITY OF NAIROBI



This is to certify that

Elisah Gitumbu Mwangi

having satisfied the requirements
for the award of the degree of the

BACHELOR OF COMMERCE
(ACCOUNTING OPTION)

Second Class Honours (Upper Division)

was admitted to the degree
at a Congregation held at
this University on the

Fourth Day of December in the Year
2015

VICE-CHANCELLOR

DEPUTY VICE-CHANCELLOR (ACADEMIC AFFAIRS)

4120



S/No. 0306871

UNIVERSITY OF NAIROBI

UNDERGRADUATE ACADEMIC TRANSCRIPT

STUDENT NAME: MWANGI ELIJAH GITUMBU
 DEPARTMENT: SCHOOL OF BUSINESS
 PROGRAMME: BACHELOR OF COMMERCE

YEAR OF STUDY: LEVEL FOUR
 REGISTRATION NO: D5336243/2006
 DATE OF ADMISSION: 09TH JAN 2006

COURSE CODE	DESCRIPTIVE TITLE OF COURSE	ACADEMIC HOURS	GRADE
IAC401	PRINCIPLES OF AUDITING	60	C
IAC402	FINANCIAL AUDITING PRACTICE AND INVESTIGATIONS	60	C
IAC403	TAX LAWS AND PRACTICE	60	D
IAC404	MANAGEMENT RESEARCH PAPER	60	A
IAC406	CONTEMPORARY ISSUES IN MANAGEMENT ACCOUNTING	60	A
BA401	STRATEGIC MANAGEMENT	60	B
BA403	ENTREPRENEURSHIP	60	A
MA403	INDUSTRIAL MARKETING	60	B
MS401	RESEARCH METHODS	60	A
PS406	GLOBAL SUPPLY CHAIN MANAGEMENT	45	B

***** E N D *****

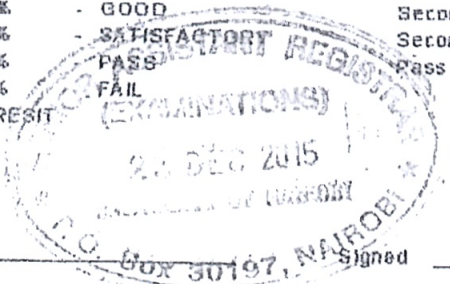
RECOMMENDATION

AWARDED THE DEGREE OF BACHELOR OF COMMERCE (ACCOUNTING OPTION) AT SECOND CLASS HONOURS, UPPER DIVISION

KEY TO GRADING SYSTEM

A = 70 % - 100 %	- EXCELLENT	First Class Honours
B = 60 % - 69 %	- GOOD	Second Class Honours, Upper Division
C = 50 % - 59 %	- SATISFACTORY	Second Class Honours, Lower Division
D = 40 % - 49 %	- PASS	Pass
E = 0 % - 39 %	- FAIL	

* - PASS AFTER RESIT



(Signature)

Date of Issue: _____



S/No. 0306870

UNIVERSITY OF NAIROBI

UNDERGRADUATE ACADEMIC TRANSCRIPT

STUDENT NAME: MWANGI, DANIEL
 FAC/SCH/INST: SCHOOL OF BUSINESS
 PROGRAMME: BACHELOR OF COMMERCE

YEAR OF STUDY: LEVEL THREE
 REGISTRATION NO: BK/341/006
 DATE OF ADMISSION: 08/11/2004

COURSE CODE	DESCRIPTIVE TITLE OF COURSE	ACADEMIC HOURS	GRADE
DAC301	ADVANCED FINANCIAL ACCOUNTING TECHNIQUES	60	B
DAC301	ADVANCED FINANCIAL ACCOUNTING TECHNIQUES	60	B
DAC302	ADVANCED FINANCIAL ACCOUNTING PRACTICE	60	B
DAC304	ADVANCED MANAGEMENT ACCOUNTING	60	B
DBA301	BUSINESS LAW I	60	B
DBA302	BUSINESS LAW II	60	D
DBA303	ORGANIZATIONAL BEHAVIOUR	60	A
DFI303	FINANCIAL INSTITUTIONS AND MARKETS	60	D
DFI305	CORPORATE FINANCE	60	C
DFI306	PUBLIC FINANCE	60	C
DHR303	HUMAN RESOURCE TRAINING	60	B
DIB302	E- BUSINESS	45	A
DMS301	COMPUTER PROGRAMMING I	60	C
***** END *****			

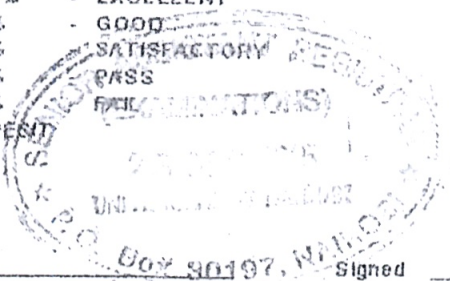
RECOMMENDATION

PASS. PROCEED TO LEVEL FOUR

KEY TO GRADING SYSTEM

- A = 70 % - 100 % - EXCELLENT
- B = 60 % - 69 % - GOOD
- C = 50 % - 59 % - SATISFACTORY
- D = 40 % - 49 % - PASS
- E = 0 % - 39 % - FAIL (REVISIONS)

* - PASS AFTER REVISION



(Handwritten signature)

Date of Issue: _____ Signed _____

Academic Registrar



S/No. 0306869

UNIVERSITY OF NAIROBI

UNDERGRADUATE ACADEMIC TRANSCRIPT

STUDENT NAME: MWANGI ELIJAH GITUMBU
 FACULTY/SCHOOL: SCHOOL OF BUSINESS
 PROGRAMME: BACHELOR OF COMMERCE

YEAR OF STUDY: LEVEL TWO
 REGISTRATION NO: D33/6243/2006
 DATE OF ADMISSION 09TH-JAN-2006

COURSE CODE	DESCRIPTIVE TITLE OF COURSE	ACADEMIC HOURS	GRADE
AC201	ACCOUNTING FOR ASSETS	60	D
AC202	ACCOUNTING FOR EQUITIES	60	C
AC203	INTRODUCTION TO MANAGEMENT ACCOUNTING	60	B
AC203	INTRODUCTION TO MANAGEMENT ACCOUNTING	60	B
BA201	MICRO-ECONOMIC THEORY	60	D
BA201	MICRO-ECONOMIC THEORY	60	D
BA202	MACRO-ECONOMIC THEORY	60	C
BA202	MACRO-ECONOMIC THEORY	60	C
BA203	ORGANIZATIONAL THEORY	60	B
BA203	ORGANIZATIONAL THEORY	60	B
FI202	INTRODUCTION TO FINANCE	60	C
N201	INTRODUCTION TO RISK AND INSURANCE	60	D
N201	INTRODUCTION TO RISK AND INSURANCE	60	D
N201	INTRODUCTION TO RISK AND INSURANCE	60	D
N202	RISK MANAGEMENT	60	C
MA202	PRINCIPLES OF MARKETING	60	C
MA202	PRINCIPLES OF MARKETING	60	C
IS201	BUSINESS STATISTICS I	60	D
BS202	OPERATIONS RESEARCH I	60	C

***** END *****

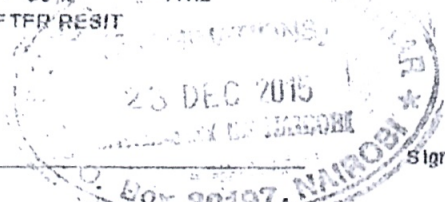
RECOMMENDATION

RECOMMENDATION: PROCEED TO LEVEL THREE.

KEY TO GRADING SYSTEM

A = 70 % - 100 % - EXCELLENT
 B = 60 % - 69 % - GOOD
 C = 50 % - 59 % - SATISFACTORY
 D = 40 % - 49 % - PASS
 F = 0 % - 39 % - FAIL

* PASS AFTER RESIT



Signed

Academic Registrar



S/No. 0306868

UNIVERSITY OF NAIROBI

UNDERGRADUATE ACADEMIC TRANSCRIPT

IDENT NAME: MWANGI ELHAH GITUMBU
 W/SCH/INST: SCHOOL OF BUSINESS
 PROGRAMME: BACHELOR OF COMMERCE

YEAR OF STUDY: LEVEL ONE
 REGISTRATION NO: D33/6243/2006
 DATE OF ADMISSION 09TH-JAN-2006

COURSE CODE	DESCRIPTIVE TITLE OF COURSE	ACADEMIC HOURS	GRADE
S001	COMMUNICATION SKILLS	45	A
S002	FUNDAMENTALS OF DEVELOPMENT & ITS APPLICATIONS TO KENYA	45	B
S010	HIV AND AIDS INSTRUCTIONS	45	B
A101	INTRODUCTION TO BUSINESS	60	A
A102	INTRODUCTION TO MICRO-ECONOMICS	60	C
A104	INTRODUCTION TO MACRO-ECONOMICS	60	B
S102	MANAGEMENT MATHEMATICS II	60	B
S104	FUNDAMENTALS OF COMPUTER SYSTEMS	60	B

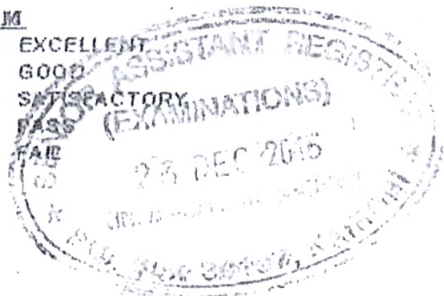
***** E N D *****

RECOMMENDATION

SS. PROCEED TO LEVEL TWO

KEY TO GRADING SYSTEM

- 4 = 70 % - 100 % - EXCELLENT
- 3 = 60 % - 69 % - GOOD
- 2 = 50 % - 59 % - SATISFACTORY
- 1 = 40 % - 49 % - PASS
- 0 = 0 % - 39 % - FAIR
- * - PASS AFTER RESIT



The Kenya National Examinations Council



This is to certify that the candidate named below sat for the Kenya Certificate of Secondary Education examination in the subjects named below and qualified for the award of a

Kenya Certificate of Secondary Education

THE CANDIDATE REACHED THE GRADE SHOWN IN THE SUBJECTS NAMED

NWANGI ELIJAH GITUMBU

M

204407/005

KIAMBUI BOYS SEC SCHOOL

	GRADE
101 ENGLISH	D-(MINUS)
102 KISWAHILI	B-(MINUS)
121 MATHEMATICS	C+(PLUS)
231 BIOLOGY	C (PLAIN)
232 PHYSICS	D-(MINUS)
233 CHEMISTRY	C (PLAIN)
312 GEOGRAPHY	C+(PLUS)
313 CHRISTIAN RELIGIOUS EDUCATION	C+(PLUS)
562 COMMERCE	C+(PLUS)

SUBJECTS NAMED NINE

MEAN GRADE C+(PLUS)

EXAMINATION OF NOVEMBER/DECEMBER 1998

Secretary

Kenya National Examinations Council



Chairman

Kenya National Examinations Council

This is a secure document using special paper.
Please hold it up to the light to verify that the word
MITIHANI can be seen through the paper.

KCSE 1330353

Not valid without a hologram

(See overleaf)

Institute of Certified Public Accountants of Kenya
CPA Centre, Ruaraka, Thika Road.
P. O. Box 59963 – 00200 Nairobi, Kenya
Tel: (020) 2304228/7; 8068570/1
Mobile: (+254) 727531006 / 733856262 / 721469796
Fax: (020) 8562206

Drop in box no. 164 Revlon Professional Plaza



Our Ref: ICPAK/C&S/LGS/107908

Friday, 16 September 2022

TO WHOM IT MAY CONCERN

RE:CPA MWANGI ELIJAH GITUMBU-MEMBERSHIP NUMBER 4364

We wish to confirm that **CPA Mwangi Elijah Gitumbu, M/NO 4364** is a member of the Institute of Certified Public Accountants which is the professional accountancy body recognized by Law to regulate the accountancy profession in Kenya

Members of the Institute who are in good standing are required to adhere to the code of Ethics for Accountants, pay subscriptions on time and attain the required hours of continuous professional development training in each calendar year.

We confirm that **CPA Mwangi Elijah Gitumbu** is in good standing as of this date.

Kindly therefore accord the member the required assistance.

Yours Faithfully,

A handwritten signature in black ink, appearing to read 'EDWIN MAKORI', written over a horizontal line.

CPA Edwin Makori
Chief Executive Officer

R/4364



Established under the Accountants Act No. 15 of 2008

ANNUAL PRACTISING LICENSE-2022

This is to certify that

CPA Mwangi Elijah Gitumbu

Having complied with the provisions of the Accountants Act No. 15 of 2008 is hereby authorized to practise in Kenya as a Certified Public Accountant in the

Name and Style of

ELIJAH & CO ASSOCIATES

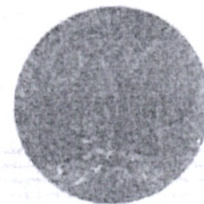
Under Practising Number

P/1601

*This Authority is valid up to 31st December 2022 and is renewable annually.
Given under our hand and the common seal of the Institute of Certified Public
Accountants of Kenya this 1st day of January 2022*

A handwritten signature in black ink, appearing to read 'E. Gitumbu', is written over a horizontal line.

Secretary to Council



This certificate is the property of the Institute of Certified Public Accountants of Kenya and must be returned to the institute upon request
A member of Pan African Federation of Accountants & International Federation of Accountants



Institute of Certified Public Accountants of Kenya (ICPAK)
Established under the Accountants Act No. 15. of 2008

CERTIFICATE OF ATTENDANCE

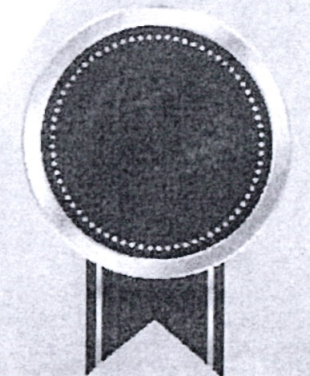
Awarded To

CPA Mwangi Elijah Gitumbu

For attending the Forensic, Fraud and Internal Controls Workshop held between
29/11/2018 to 30/11/2018 at

CPA Edwin Makori
Chief Executive Officer

Date of Issue: 30/11/2018
Earned CPD Hours: 14.0





Established under the Accountants Act No. 15 of 2008

PRACTISING CERTIFICATE

This is to certify that

CPA Mwangi Elijah Gitumbu

Having complied with the provisions of the Accountants Act No. 15 of 2008 is hereby authorized to practise in Kenya as a Certified Public Accountant Subject to holding a valid annual licence under practising Number

P/1601

Given under our hand and the common seal of the Institute Of Certified Public Accountants of Kenya

This 20th Day of September 2007

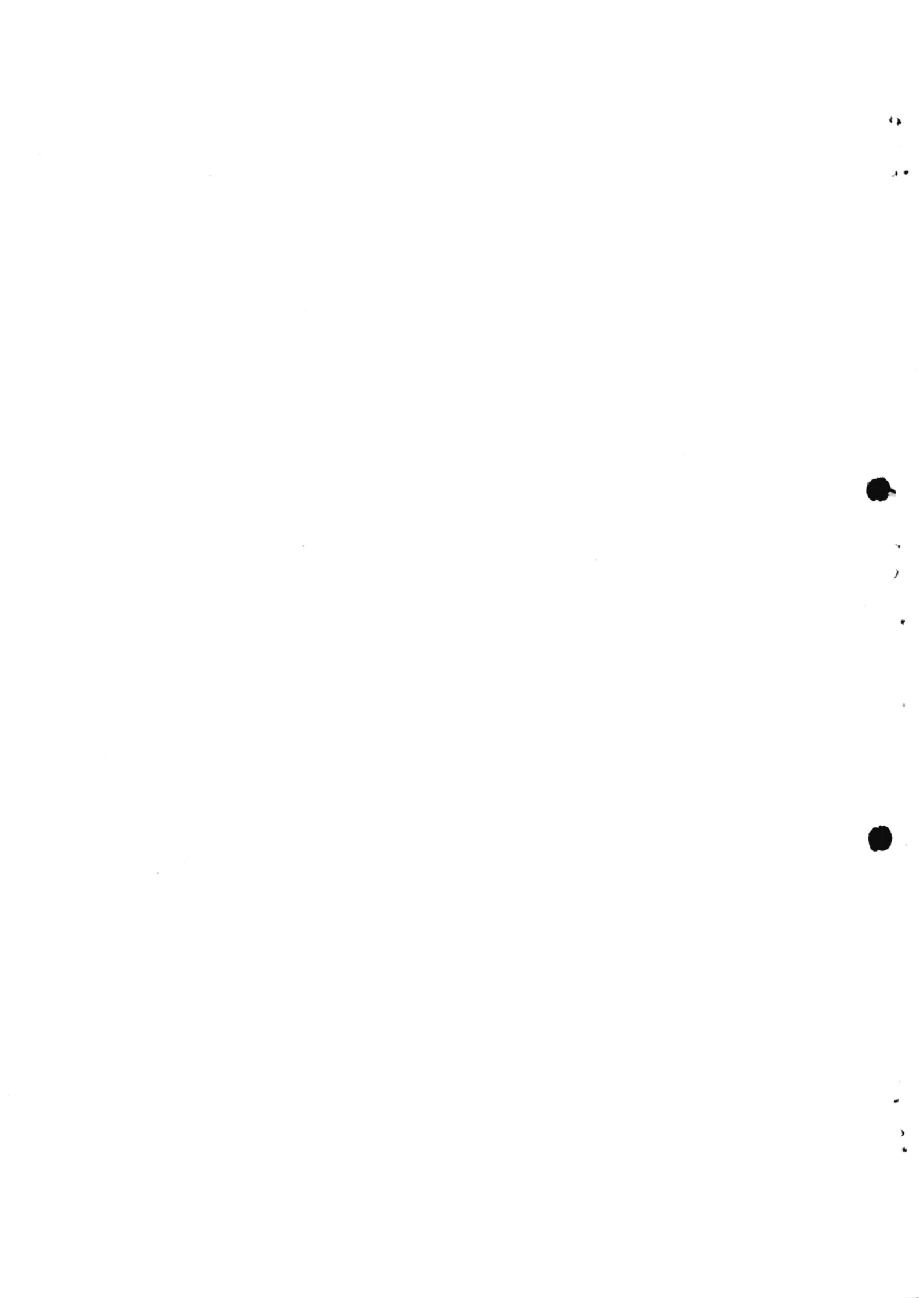
Re-Issued 1st January 2016

Chairman of the Council

Chairman of the R & QA Committee

Secretary to Council





Certificate

This Certificate of Competence is issued to

Elijah Gitumbu Mwangi

From Elijah and Company Associates
For Successfully Completing a Training Course
On

*Understanding & Implementation of
ISO 18788:2015 : Management
System for Private Security
Operations.*

*From 8th to 19th May 2017 At Nairobi Safari
Club, Nairobi*



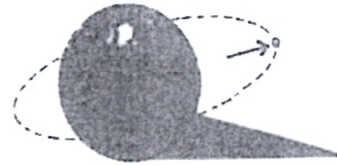
LEAD AUDITOR-TRAINER

This Certificate was issued without erasure whatsoever



MOHEST/PC/1779/012

AIP/012/2014



APOGEE INSTITUTE OF PROFESSIONALS TRAINING
Enhancing Professionalism

Certificate of Participation

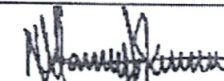
This Is To Certify That

Elijah Gitumbu Mwangi

Has successfully completed a
Fraud Detection and Prevention Training Program
conducted between 7th – 30th Nov 2014.



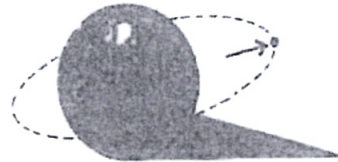
APOGEE INSTITUTE OF
PROFESSIONALS TRAINING


THE DIRECTOR

APOGEE INSTITUTE OF PROFESSIONALS TRAINING

MOHEST/PC/1779/012

AIP/008/2019



APOGEE INSTITUTE OF PROFESSIONALS TRAINING
Enhancing Professionalism

Certificate of Participation

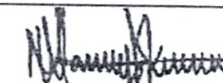
This Is To Certify That

Elijah Gitumbu Mwangi

Has successfully completed
Champion of Governance Assessment Training Program
conducted between 3rd – 28th June 2019.



APOGEE INSTITUTE OF
PROFESSIONALS TRAINING


THE DIRECTOR

APOGEE INSTITUTE OF PROFESSIONALS TRAINING

Certificate

This Certificate of Competence is issued to

Elijah Gitumbu Mrangi

From Elijah and Company Associates
For Successfully Completing a Training Course
On

***Transition from ISO 9001:2008 to ISO
9001:2015 Quality Management Systems***

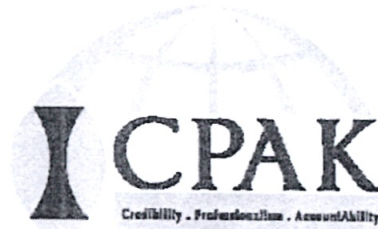
*From 22nd February to 4th March 2016 At Marble Arch
Hotel, Nairobi*

Elijah Mrangi

LEAD AUDITOR-TRAINER







Institute of Certified Public Accountants of Kenya (ICPAK)
Established under the Accountants Act No. 15. of 2008

CERTIFICATE OF ATTENDANCE

Awarded To

CPA Mwangi Elijah Gitumbu

This certificate is awarded to the above named member for attending CPD activities for the period 1st January 2021 to 31st December 2021.

CPA Edwin Makori
Chief Executive Officer

Date of Issue: 31/12/2021
Earned CPD Hours: 10.0

