



REPUBLIC OF KENYA

THE NATIONAL ASSEMBLY

Tabled by Chairperson
Hon. G.K. George Kenuki
J. Lemerele

Approved
Boss
1st Dec. 2022

THIRTEENTH PARLIAMENT – FIRST SESSION – 2022

DEPARTMENTAL COMMITTEE ON TRANSPORT & INFRASTRUCTURE

REPORT ON THE APPROVAL HEARINGS OF:

1. ENG. JOSEPH MBUGUA, NOMINEE FOR APPOINTMENT AS PRINCIPAL SECRETARY, STATE DEPARTMENT FOR ROADS;
2. MR. MOHAMED DAGHAR, NOMINEE FOR APPOINTMENT AS PRINCIPAL SECRETARY, STATE DEPARTMENT FOR TRANSPORT; AND,
3. MR. SHADRACK MWADIME, NOMINEE FOR APPOINTMENT AS PRINCIPAL SECRETARY, STATE DEPARTMENT FOR SHIPPING AND MARITIME AFFAIRS

CLERK'S CHAMBERS
DIRECTORATE OF DEPARTMENTAL COMMITTEES
PARLIAMENT BUILDINGS

NAIROBI

DECEMBER, 2022

THE NATIONAL ASSEMBLY	
PARLIAMENT BUILDINGS	
DATE: 01 DEC 2022	
DAY: THURSDAY	
TABLED BY:	CHAIR DC - TRANSPORT & INFRASTRUCTURE
CLERK AT THE TABLE:	HON. G.K. George Kenuki
	Joyce Lemerele

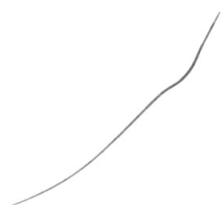


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LIST OF ABBREVIATIONS AND ACROYNMS

DCI	Directorate of Criminal Investigations
EACC	Ethics and Anti-Corruption Commission
EBS	Elder of the Order of the Burning Spear
H.E.	His Excellency
HELB	Higher Education Loans Board
KRA	Kenya Revenue Authority
KPA	Kenya Ports Authority
MBS	Moran of the Order of Burning Spear
NTSA	National Transport and Safety Authority
SGR	Standard Gauge Railway
SO	Standing Order

CHAIRPERSON'S FOREWORD

Pursuant to Article 155(3)(a) of the Constitution as read together with Section 47(3) of the Public Service Commission Act (*No. 10 of 2017*) and Section 5 of the Public Appointments (Parliamentary Approval) Act, (*No. 33 of 2011*), His Excellency the President nominated Eng. Joseph Mungai Mbugua for appointment to the position of Principal Secretary for the State Department for Roads; Mr. Mohamed Daghar for appointment as principal Secretary for State Department for Transport, and Mr. Shadrack Mwadime for appointment as Principal Secretary for the State Department for Shipping and Maritime Affairs.

The nominations were conveyed to the Speaker of the National Assembly on 3rd November, 2022. The Speaker of the National Assembly conveyed the message from H.E. the President to the House and referred the vetting of the nominees to the Departmental Committees for vetting as provided for under the Constitution, the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011) (*hereinafter referred to as "the Act"*) and the National Assembly Standing Orders (*hereinafter referred to as "Standing Orders"*).

The names of the nominees together with their curriculum vitae and testimonials were referred to the Departmental Committee on Transport and Infrastructure for vetting and reporting to the House within twenty-eight (28) days in accordance with the provisions of Standing Order 45 and Section 8 of the of the Act.

In compliance with Section 6(9) of the Act, the Clerk of the National Assembly placed an advertisement in the print media on Friday, 4th November, 2022. The Clerk invited the public to submit memoranda by way of written statements on oath (*affidavits*) on the suitability of the nominee. The advertisement indicated that the submissions were to be received by Friday, 11th November, 2022 at 5.00 pm. By close of the set deadline, the Committee had only received one submission in support of Eng. Joseph Mungai Mbugua, the nominee for the State Department for Roads. The Committee did not receive any submission contesting the suitability of the nominees.

Further, in fulfilment of the provisions of Article 118(1)(b) of the Constitution, Section 6(4) of the Act and Standing Order 45(3), the Clerk of the National Assembly on Friday, 4th November, 2022 placed an advertisement in the print media notifying the public of the time and place for the approval hearings.

Section 6(7) of the Act provides that an approval hearing shall focus on a candidate's academic credentials, professional training and experience, personal integrity and background. To fulfill the requirement on personal integrity, the Clerk wrote to the Kenya Revenue Authority, the Ethics and Anti-Corruption Commission, the Registrar of Political Parties and the Higher Education Loans Board to ascertain the nominee's good standing with the said government institutions. The nominees were also required to submit clearance certificates from the said institutions on the date of the approval hearing.

On 15th November, 2022, the Employment and Labour Relations Court in Constitution Petition No. E186 OF 2022, *Dr. Magare Gikenyi versus The President of the Republic of Kenya and 55 Others and in Constitution Petition No. E192 of 2022, Law Society of Kenya versus the National Assembly and 4 Others*, granted Conservatory Orders temporarily staying the vetting process in respect of nominees for appointments as Principal Secretaries pending the hearing and determination of the Petitioner's application for conservatory orders.

The Speaker, on 16th November, 2022 made a communication directing Committees to suspend vetting until further notice. He further directed that the Committees that already concluded the approval hearings were to suspend any activity relating to reporting to the House on the proceedings, until further notice.

On 29th November, 2022, the Employment and Labour Relations Court dismissed the petitions (No. E186 OF 2022, *Dr. Magare Gikenyi versus The President of the Republic of Kenya and 55 Others and in Constitution Petition No. E192 of 2022, Law Society of Kenya versus the National Assembly and 4 Others*) citing them as being premature as the National Assembly has exclusive original jurisdiction to first carry out the approval process before the Court can intervene. This therefore paved way for Committees to resume the approval hearings. Subsequently, the Speaker on the same day made a communication directing Committees to conclude the vetting proceedings and approval hearings and report to the House by the end of the morning sitting of Thursday, 1st December, 2022.

The three nominees appeared before the Committee on Wednesday, 30th November, 2022 for the approval hearing in accordance with the provisions of the Constitution, the Act and the Standing Orders on their suitability or otherwise for appointment to the positions of Principal Secretary for the State Department for Roads, Principal Secretary for the State Department for Transport and Principal Secretary for the State Department for Shipping and Maritime Affairs respectively.

Having considered the nominees' curriculum vitae, filled Questionnaires and the oral submissions during the approval hearing, the Committee made the findings and observations contained in this report.

May I take this opportunity to thank all the Members of the Committee for their valuable contributions during the approval hearings and deliberations during the writing of this report. I also take this opportunity to thank the Offices of the Speaker and the Clerk of the National Assembly for the logistical support accorded to the Committee during the exercise.

On behalf of the Departmental Committee on Transport and Infrastructure, and pursuant to Section 8(1) and (2) of the Act and the provisions of Standing Orders 45(4) and 199(6), it is now my singular duty and privilege to present to the House, **the Report of the Departmental Committee on Transport and Infrastructure on the Vetting of Eng. Joseph Mungai**

Mbugua for appointment to the position of Principal Secretary in the State Department for Roads; Mr. Mohamed Daghar for appointment to the position of Principal Secretary in the State Department for Transport, and Mr. Shadrack Mwadime for appointment to the position of Principal Secretary in the State Department for Shipping and Maritime Affairs.



HON. G.K. GEORGE KARIUKI, M.P
CHAIRPERSON

1.0 PREFACE

1.1 Mandate of the Committee

1. The Departmental Committee on Transport and Infrastructure is established pursuant to the provisions of Standing Order No. 216 (1) and (5) with the following terms of reference: -
 - i. investigate, inquire into, and report on all matters relating to the mandate, management, activities, administration, operations and estimates of the assigned Ministries and departments;
 - ii. study the programme and policy objectives of Ministries and departments and the effectiveness of the implementation;
 - iii. on a quarterly basis, monitor and report on the implementation of the national budget in respect of its mandate;
 - iv. study and review all legislation referred to it;
 - v. study, assess and analyze the relative success of the Ministries and departments as measured by the results obtained as compared with their stated objectives;
 - vi. investigate and inquire into all matters relating to the assigned Ministries and departments as they may deem necessary, and as may be referred to them by the House;
 - vii. vet and report on all appointments where the Constitution or any law requires the National Assembly to approve, except those under Standing Order 204 (Committee on Appointments);
 - viii. examine treaties, agreements and conventions;
 - ix. make reports and recommendations to the House as often as possible, including recommendation of proposed legislation;
 - x. consider reports of Commissions and Independent Offices submitted to the House pursuant to the provisions of Article 254 of the Constitution; and
 - xi. examine any questions raised by Members on a matter within its mandate.

1.2 Committee Subjects

2. The Committee is mandated to consider the following subjects:
 - i. Transport, including non-motorized transport;
 - ii. Construction and maintenance of roads;
 - iii. Rails, air and marine transport; Seaports and national integrated infrastructure policies and
 - iv. programmes; and
 - v. Transport safety.

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1.3 Oversight

3. The Committee oversees the Ministry of Roads and Transport which has two state departments namely:
 - i. State department for Roads
 - ii. State department for Transport
4. Further, Committee oversees the State Department for Shipping and Maritime Affairs which is under the Ministry of Mining, Blue Economy, and Maritime Affairs.

1.4 Committee Membership

5. The Committee membership comprises: -

The Hon. G.K George Kariuki, M.P – **Chairperson**

M.P for Ndia Constituency

United Democratic Alliance Party

The Hon. Mutua Didmus Wekesa Barasa, M.P- **Vice- Chairperson**

M.P. for Kimilili Constituency

United Democratic Alliance Party

The Hon. Arama Samuel, M.P

M.P for Nakuru Town West Constituency

Jubilee Party

The Hon. Naicca, Johnson Many, M.P

M.P for Mumias East Constituency

Orange Democratic Movement Party

The Hon. Francis, Kajwang' Tom Joseph, M.P.

M.P for Ruaraka Constituency

Orange Democratic Movement Party

The Hon. Kiaraho, David Njuguna, M.P.

M.P for Ol Kalao Constituency

Jubilee Party

The Hon. Kiunjuri Festus Mwangi, M.P.

M.P for Laikipia East Constituency

The Service Party

The Hon. Bady, Bady Twalib, M.P.

M.P for Jomvu Constituency

Orange Democratic Movement Party

The Hon. Abdul Rahim Dawood, M.P.

M.P for North Imenti Constituency

Independent

The Hon. Elsie Muhanda, M.P.

M.P for Kakamega County

Orange Democratic Movement Party

The Hon. Chege John Kiragu, M.P.

M.P for Limuru Constituency

United Democratic Alliance Party

The Hon. Abdirahman, Husseinweytan Mohamed, M.P.

M.P for Mandera East Constituency

Orange Democratic Movement Party

The Hon. Komingoi Kibet Kirui, M.P.

M.P for Bureti Constituency

United Democratic Alliance Party

The Hon. Saney Ibrahim Abdi, M.P
M.P for Wajir North Constituency
Orange Democratic Alliance Party

The Hon. Jhanda Zaheer, M.P
M.P for Nyaribari Chache Constituency
United Democratic Alliance Party

1.5 Committee Secretariat

6. The Committee secretariat comprises: -

Ms. Tracy Chebet Koskei
Senior Clerk Assistant

Lead Clerk

Ms. Marlene Ayiro
Principal Legal Counsel

Ms. Noelle Chelagat
Media Relations Officer

Ms. Clare Choper Doye
Clerk Assistant II

Mr. Job Ocholla
Audio Officer

Mr. Yusuf Moge
Fiscal Analyst II

Mr. Moses Kariuki
Sergeant at Arms

Mr. Mohamednur Abdulahi
Clerk Assistant III

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2.0 CHAPTER TWO

2 BACKGROUND INFORMATION

2.1 Legal Framework

7. Article 155 of the Constitution provides that:

155. (1) *There is established the office of Principal Secretary, which is an office in the public service.*
(2) *Each State department shall be under the administration of a Principal Secretary.*
(3) *The President shall—*
 (a) *nominate a person for appointment as Principal Secretary from among persons recommended by the Public Service Commission; and*
 (b) *with the approval of the National Assembly, appoint Principal Secretaries.*
(4) *The President may re-assign a Principal Secretary.*
(5) *A Principal Secretary may resign from office by giving notice, in writing, to the President.*

8. In light of this, H.E. the President nominated fifty-one (51) persons for appointment as Principal Secretaries to various State Departments. The President nominated the following persons for appointment as Principal Secretaries for State Departments of Roads; Transport; and the State Department for Shipping and Maritime Affairs;
- i. Eng. Joseph Mungai Mbugua: Nominee for appointment as Principal Secretary for Roads;
 - ii. Mr. Mohamed Daghar: Nominee for appointment as Principal Secretary, Transport; and
 - iii. Mr. Shadrack Mwadime: Nominee for appointment as Principal Secretary, Department for shipping and Maritime Affairs.
9. The Departmental Committee on Transport and Infrastructure has been assigned the role of conducting the vetting of the aforesaid nominees.
10. The following Articles of the Constitution and statutes/provisions will be paramount to the Committee as it executes this mandate:
- i. The Public Appointments (Parliamentary Approval) Act (No. 33 of 2011);
 - ii. The Public Service Act (No. 10 of 2017) on recommendation for appointment of Principal Secretaries;
 - iii. Article 10 of the Constitution on the national values and principles of governance;
 - iv. Chapter 6 of the Constitution on leadership and integrity;
 - v. Article 77 of the Constitution on restriction on activities of State Officers;
 - vi. Article 78 of the Constitution on dual citizenship;
 - vii. Article 118 of the Constitution on public participation;
 - viii. Article 232 of the Constitution on values and principles of public service;

- ix. The Leadership and Integrity Act (Cap. 182);
- x. The Public Service (Values and Principles) Act (No. 1A of 2015); and
- xi. The Public Officer Ethics Act (Cap. 183).

The Public Appointments (Parliamentary Approval) Act (No. 33 of 2011)

11. Section 7 of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011), provides for issues which the relevant House of Parliament (in this case, the National Assembly) is supposed to consider in relation to any nomination. These issues include:
- i. the procedure used to arrive at the nominee;*
 - ii. any constitutional or statutory requirements relating to the office in question; and*
 - iii. the suitability of the nominee for the appointment proposed having regard to whether the nominee's abilities, experience and qualities meet the needs of the body to which nomination is being made.*
12. During the approval hearing, section 6 of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011) provides important points, viz:
- i. An approval hearing shall focus on a candidate's academic credentials, professional training and experience, personal integrity and background (section 6(7), PAPAA);
 - ii. The criteria specified in the Schedule shall be used by a Committee during an approval hearing for the purposes of vetting a candidate (section 6(8), PAPAA);
 - iii. Any person may, prior to the approval hearing, and by written statement on oath, provide the Clerk with evidence contesting the suitability of a candidate to hold the office to which the candidate has been nominated (section 6(9), PAPAA); and
 - iv. A candidate may, at any time, by notice in writing addressed to the Clerk, withdraw from the approval process and the candidate's nomination shall end (section 6(10), PAPAA).

The Public Service Commission Act (No. 10 of 2017)

13. Section 47 (2) of the Public Service Commission Act (No. 10 of 2017) provides qualifications that one must have so as to be eligible for appointment as a Principal Secretary. These include:
- i. be a citizen of Kenya;
 - ii. hold a degree from a university recognised in Kenya;
 - iii. has at least ten (10) years relevant professional experience, five (5) years of which should have been in a leadership position or at a top management level in the public service or private sector;
 - iv. possess general knowledge of the organisation and functions of Government;
 - v. demonstrates an understanding of the goals, policies and developmental objectives of the nation;

- vi. has demonstrable leadership and management capacity including knowledge of financial management and strategic people management; and
- vii. meets requirements of Chapter Six of the Constitution.

Article 10(2) of the Constitution on national values and principles of governance

14. Article 10(2) of the Constitution provides for the national values and principles of governance which include patriotism, national unity, sharing and devolution of power, the rule of law, democracy and participation of the people; human dignity, equity, social justice, inclusiveness, equality, human rights, non-discrimination and protection of the marginalised; good governance, integrity, transparency and accountability; and sustainable development.

Chapter 6 of the Constitution (Leadership and Integrity)

15. There are important provisions in Chapter 6 of the Constitution worth pointing out. Article 73 of the Constitution provides that the authority assigned to a State officer (a Principal Secretary being a state officer under Article 260 of the Constitution) is a public trust to be exercised in accordance to the Constitution, demonstrate respect for the people, bring honour to the nation and dignity to the office and promote public confidence in the integrity of the office. Also, the State officer shall have the responsibility to serve the people, rather than the power to rule them.
16. The guiding principles of leadership and integrity are listed as selection based on personal integrity, competence and suitability, objectivity and impartiality in decision making, selfless service based solely on the public interest, accountability and discipline and commitment in service to the people.

Article 77 of the Constitution (Restriction on activities of State officers)

17. Article 77 of the Constitution provides that a full-time State officer shall not participate in any other gainful employment and that any appointed State officer shall not hold office in a political party.

Article 78 of the Constitution on citizenship and leadership

18. Article 78 of the Constitution states that a person is not eligible for election or appointment to a State office unless the person is a citizen of Kenya. It also provides that a State officer or a member of the defence forces shall not hold dual citizenship.

Article 118 of the Constitution on public access and participation

19. Article 118 of the Constitution provides that:
- 1. *Parliament shall:*

- a) *conduct its business in an open manner, and its sittings and those of its committees shall be in public; and*
 - b) *facilitate public participation and involvement in the legislative and other business of Parliament and its committees.*
2. *Parliament may not exclude the public, or any media, from any sitting unless in exceptional circumstances the relevant Speaker has determined that there are justifiable reasons for the exclusion.*

Article 232 of the Constitution on Values and Principles of Public Service

20. Article 232 of the Constitution provides for the values and principles of public service which include high standards of professional ethics; efficient, effective and economic use of resources; responsive, prompt, effective, impartial and equitable provision of services; involvement of the people in the process of policy making; accountability for administrative acts; transparency and provision to the public of timely, accurate information; fair competition and merit as the basis of appointments and promotions; representation of Kenya's diverse communities; and affording adequate and equal opportunities for appointment, training and advancement, at all levels of the public service of men and women; the members of all ethnic groups; and persons with disabilities.

The Leadership and Integrity Act (Cap. 182)

21. The Leadership and Integrity Act provides a number of obligations to a State officer. These are, among others: to respect and abide by the Constitution and the law, public trust, performance of duties in an honest and accountable manner, professionalism, financial integrity, not to engage in activities that amount to abuse of office, not misuse public resources, accepting gifts that may compromise the officer's duties, wrongful or unlawful acquisition of property, conflict of interest e.t.c.

The Public Service (Values and Principles) Act

22. Section 5 of the Public Service (Values and Principles) Act provides that a public officer shall maintain high standards of professional ethics, including, being honest; displaying high standards of integrity, transparency, accountability, respect to others, objectivity, patriotism, observance of rule of law. (Applies in future upon appointment)

The Public Officer Ethics Act (Cap. 183)

23. The Public Officer Ethics Act provides for obligations to be carried out by a public officer. These include professionalism, carrying out duties in accordance with the law, prohibition from unjust enrichment, avoiding conflict of interest, not using office as a venue for soliciting or collecting *harambees*; not acting for foreigners; care of property; political neutrality, not practicing nepotism or favouritism, giving impartial advice, conducting private affairs in a way that maintains public confidence, bar from sexual harassment,

submission of declaration of income, assets and liabilities once every two years (section 26).
(Applies in future after appointment)

2.2 Qualifications for appointment as Principal Secretary

24. In conducting the approval hearings, the Committee was guided by Article 155 (3) (b) of the Constitution, section 47 (2) of the Public Service Act and the provisions of Section 7 of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011).

2.3 Message from H.E. the President

25. H.E. the President on **2nd November 2022** communicated the names of the nominees for appointment to the positions of Principal Secretaries for the State Departments for Roads; State Department for Transport; and the State Department for Shipping and Maritime Affairs, to the Speaker for approval by the National Assembly pursuant to Article 155 (3). The Speaker in his communication from the Chair issued on **Tuesday, 3rd November 2022** and pursuant to Standing Order No. 42 referred the names to the Departmental Committee on Transport and Infrastructure to conduct approval hearings and report within twenty-eight (28) days.

2.4 Speaker's Communication and Committal to the Committee

26. Pursuant to the provisions of Standing Order No. 42, the Speaker of the National Assembly on **Tuesday, 3rd November 2022** communicated to the House the message from H.E. the President regarding the nominees for appointment as Principal Secretaries for various State Departments. The Speaker informed the House that H.E. the President was seeking approval of the National Assembly on the said nominations before the nominees' appointment.
27. In accordance with Standing Order 45(1), the Speaker read the Message from H.E. the President and referred the names of the nominees, their curricula vitae and report of the Selection Panel on the recruitment process to the Departmental Committee on Transport and Infrastructure to conduct approval hearings.
28. While referring the matter to the Committee, the Speaker directed that the Committee undertakes the vetting exercise within twenty-eight (28) days pursuant to Section 8 of the Public Appointments Parliamentary Approval Act (No. 33 of 2011). The Speaker further directed the Clerk of the National Assembly to notify the nominees and the general public by placing advertisements in two newspapers of nationwide circulation and on the Parliamentary Website of the time and place of holding the approval hearings by Friday, 4th November 2022.
29. In addition, the Speaker directed that approval hearings should commence on Monday, 14th November 2022 and end on Friday, 18th November 2022. Thereafter, he directed that the

reports of the Committees should be tabled in the House not later than Tuesday, 22nd November 2022 so as to enable the House to consider the reports within the statutory timelines.

2.5 Notification to the Public

30. Section 6(9) of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011), provides that *“any person may, prior to the approval hearing, and by written statement on oath, provide the Clerk with evidence contesting the suitability of a candidate to hold the office to which the candidate has been nominated”*.
31. The Clerk of the National Assembly on **Friday, 4th November 2022** placed a notification in the print media informing the general public of the intention of the Committee to conduct approval hearings, as provided for by Article 118 (1) (a) (b) and (2) of the Constitution and Section 6(4) of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011), which allows public participation in committee proceedings. The notification gave provision for the submission of memoranda, by way of written statements on oath (*affidavit*) on the suitability or otherwise of the nominees, by **Friday, 11th November 2022 at 5.00 pm (East African Time)**. At the close of the submission deadline, the Committee had only received one memorandum in support of Eng. Joseph Mungai Mbugua, the nominee for the State Department for Roads. The Committee did not receive any memorandum challenging the suitability of the nominees.

2.6 Notification to the Nominees

32. The Clerk of the National Assembly vide an advert placed in the print media on Friday, 4th November 2022 and letters; Ref. NA/DDC/TI/VETT/2022/001, Ref. NA/DDC/TI/VETT/2022/002 and Ref. NA/DDC/TI/VETT/2022/003 informed the nominees of the nomination by H.E. the President and requested them to appear for vetting by the Departmental Committee on Transport and Infrastructure on **Thursday, 18th November 2022** in the Mini Chamber, 1st Floor, County Hall, Parliament Building. The Clerk of the National Assembly further requested the nominees to bring with them their clearance certificates from the Kenya Revenue Authority (KRA), the Higher Education Loans Board (HELB), Ethics and Anti-Corruption Commission (EACC), Directorate of Criminal Investigations (DCI) and Office of the Registrar of Political Parties (ORPP).

2.7 Clearance Requirements

33. The Clerk of the National Assembly wrote to the Kenya Revenue Authority (KRA), the Higher Education Loans Board (HELB), Ethics and Anti-Corruption Commission (EACC), Office of the Registrar of Political Parties (ORPP) and Directorate of Criminal Investigations (DCI) requesting for tax, education loans, integrity, affiliation to political parties and criminal record status of the nominees. The following institutions wrote back to the National Assembly clearing the nominees, KRA (letter Ref. KRA/5/1002/5(8179) dated

14th November, 2022); DCI (letter Ref. DCI/CRO/SEC/6/7/2/A/VOL.XI/208 dated 10th November 2022); EACC (letter Ref: EACC.7/10/5 VOL XXI (70) dated 11th November 2022); HELB (letter Ref. HELB/RR/112009/190 dated 10th November 2022); and ORPP (letter Ref: RPP/ORG/34 VOL. VI (41) dated 10th November 2022.

2.8 Report of the Selection Panel on the Nomination of Principal Secretaries

34. Pursuant to Article 155 (3) (a) of the Constitution, the Public Service Commission invited applications from suitably qualified persons for the position of Principal Secretary. The advertisement was published in the print media, Kenya Gazette No. 10536 and on the Commission's Website on 7th September 2022 with a closing date of 20th October 2022.
35. On 20th September 2022, the Commission extended the advertisement period by seven (7) days. The advertisement period lapsed on 27th September 2022 with a total of nine thousand one hundred and fifty-four (9,154) persons submitting applications for consideration.
36. Four hundred and seventy-seven (477) candidates were shortlisted from 3rd to 6th October 2022 and a further review was done on 7th October 2022 to bring the shortlist to five hundred and eighty-five (585) candidates so as to cater for gender, marginalised/minority groups and PWDs pursuant to Article 232 (1) (h) of the Constitution. Interviews for the shortlisted persons were conducted from 12th to 22nd October 2022.
37. The Public Service Commission adhered to all provisions of the Constitution in the process of advertising, shortlisting and interviewing the candidates including, merit, gender, ethnic and regional balance.

2.9 Submission of Memoranda

38. Pursuant to Article 118 (1) (a) (b) and (2) of the Constitution and Section 6(4) of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011), which allows public participation in committee proceedings. The notification issued in print Media by the Clerk of the National Assembly gave provision for the submission of memoranda, by way of written statements on oath (*affidavit*) on the suitability or otherwise of the nominees, by **Friday, 11th November 2022 at 5.00 pm (East African Time)**.
39. The Committee received only one Memorandum in support of Engr. Joseph Mungai Mbugua. The submission was made by Mr. Morris Wang'ombe Nderi and was received on 10th November, 2022. Mr Wang'ombe, in his submission, averred that he was guided by the Constitution in making his submission.

2.9.1 Affidavit by Morris Wang'ombe

40. Mr. Morris Wangombe submitted an Affidavit supporting the appointment of Eng. Joseph Mungai Mbugua as the Principal Secretary, State Department for Roads. He averred that Mr. Mbugua's thirty (30) years' experience made him suitable for the position. He further pointed out that Eng. Mbugua's position as the Kenya Rural Roads Authority (KeRRA) Regional Manager for Murang'a and later Kiambu, Regions left a rich legacy which included the construction of many feeder roads which in turn has had a positive impact on the economy of both Murang'a and Kiambu Counties.

2.10 Committee proceedings

41. The Committee having received the names of the nominees was obligated to conduct approval hearings and make determination of the nominees' suitability or otherwise within twenty-eight (28) days as provided for in section 8 (1) of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011).
42. The Committee held four (4) sittings during which it examined and reviewed the nominees' certificates, testimonials as well as conducted approval hearings.

2.11 Petition against Vetting of persons nominated for appointment to position of Principal Secretary

43. On 15th November, 2022, the Employment and Labour Relations Court in Constitution Petition No. E186 OF 2022, *Dr. Magare Gikenyi versus The President of the Republic of Kenya and 55 Others* and in Constitution Petition No. E192 of 2022, *Law Society of Kenya versus the National Assembly and 4 Others*, granted Conservatory Orders temporarily staying the vetting process in respect of nominees for appointment as Principal Secretaries pending the hearing and determination of the Petitioner's application for conservatory orders

44. The Speaker, on 16th November, 2022 on the same day made a communication directing Committees to suspend vetting until further notice.
45. He further directed the Committees that already concluded the vetting proceedings and approval hearings to suspend any activity relating to reporting to the House on the proceedings, until further notice.
46. On 29th November, 2022 the Employment and Labour Relations Court dismissed the petitions citing them as being premature before it, the Court noted that the National Assembly had exclusive original jurisdiction to first carry out the approval process before the Court can intervene. This therefore paved way for Committees to resume the vetting process. Subsequently, the Speaker on the same day made a communication directing Committees to conclude the vetting proceeding and approval hearings and report to the House by the end of the morning sitting of Thursday, 1st December, 2022.

CHAPTER THREE: APPROVAL HEARINGS

47. The Committee conducted approval hearings for the nominees on **Wednesday, 30th November, 2022**. In conducting the vetting exercise, the Committee was guided by, among other documents, the Constitution, the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011), the Public Service Act and the Standing Orders.
48. The Committee examined the nominees using the guidelines in the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011). The Committee also considered the following in vetting the nominees:
- a. Academic qualifications;
 - b. Employment record and work experience;
 - c. Professional associations;
 - d. Public office, political activities and affiliations;
 - e. Potential conflict of interest;
 - f. Suitability to the position;
 - g. Tax compliance;
 - h. Vision and leadership;
 - i. Integrity;
 - j. Expectations and Key priorities.

3.1 Eng. Joseph Mungai Mbugua

49. Engr. Mbugua was interviewed by the Committee and responded to questions during vetting as follows:

3.1.1 Personal Background

50. Engr. Mbugua stated that he is a Kenyan Citizen of identity card (ID) number, 2887770 and was born in Kipipiri in Nyandarua County in 1962.

3.1.2 Educational Background

51. He holds a Bachelor of Science in Civil Engineering from University of Nairobi awarded in 1989.
52. He has undertaken a Senior Management Course and Strategic Leadership Development Program both from the Kenya School of Government.
53. He has attended various workshops/ trainings/conferences including in: Quality Management Systems; Value for money programme; Conference on Transport and road Research; Master certification in project Management; Seminar on contract management for engineers; Management challenge programme; and Labour based road construction & maintenance.

3.1.3 Work experience/career progression

54. Engr. Mbugua started his civil service career as an Assistant Structural Engineer in 1989. He rose through the ranks to the positions of Superintendent Engineer, Design Engineer, District Roads Engineer, and District Works Officer.
55. In 2009 he moved to Kenya Rural Roads Authority as the Regional Manager in charge of Murang'a and in year 2016 he was promoted to the position of Regional Director in charge of Kiambu where he has been to date.
56. He is a Member of the Engineers Board of Kenya and a Member of the Institute of Engineers of Kenya having been a member of both from 2006.

3.1.4 Clearance Requirements

57. The Committee confirmed that the nominee had been cleared by KRA, ORPP, DCI, EACC and HELB, having obtained clearance certificates to that effect.

3.1.5 Other issues under consideration

To examine suitability or otherwise of the nominee, the Committee posed questions to the Nominee in the following thematic areas:

58. *On his vision if approved as a Principal Secretary for Roads*, the Nominee informed the Committee that he intended to achieve the World Bank recommendations on universally accepted level of each person being not more than 2 Kilometers away from access of an all-weather. Further, he indicated that he would set smart goals that are simple, realistic and achievable. He stated that he will be innovative by using his expertise in labour based management to utilize his personnel and limited financial resources optimally. He further stated that he was going to ensure that the targets to his team were met through performance based contracting and continuously auditing the resultant achievements of the targets.

59. *Regarding the question of ensuring that there is equity in the distribution of road projects in the Country*,

The nominee submitted that was going to work closely with the Constituency Roads Committees to prioritize the roads that they had identified as being important to them. He also indicated that was going to have a participatory approach by involving all stakeholders and also to ensure that fuel levy is used to construct the roads identified through this participatory approach. Further, he stated that he would prioritize those constituencies that never benefited from the ongoing 10,000 kilometer road network project.

60. ***On managing conflict of Interest***, the Nominee stated that he will declare from the onset if any such conflict. Further, he would strive to continue to be patriotic to his Country by following the rule of law especially laws pertaining to procurement and public finance.
61. ***Regarding measures of ensuring completion of ongoing projects, the aspirations in the Kenya Kwanza Manifesto and securitization of the fuel levy***, the Nominee stated that the President had committed to ensure that all ongoing road projects will be completed before they start on new projects. He further stated that he is familiar with the Governments manifesto and he will ensure he aligns his aspirations to be reflective of the government's manifesto.
62. The Nominee also stated that securitization of the fuel levy was going to enable the government to settle all pending bills. He informed the Committee that 920 Billion was needed to complete all pending projects and 135 Billion was already certified for works that were pending payments.
63. ***On the question of whether he has been a Member of a political party and whether he has ever been dismissed from employment***, Eng. Mbugua stated that he has not held a position in a political party and has never been dismissed from employment. He stated that to the contrary, he has had his term of service extended for two years by Kenya Rural Roads Authority and further that he was recently nominated as the engineer of the year.
64. ***As regards challenges and lowest point in his engineering profession***, the Nominee stated that his lowest point is seeing contractors auctioned due to non-payment of their dues occasioned by pending bills. In addition, he stated that he would get discouraged when he sees local communities suffer due to lack of infrastructure that includes bridges and failure by stakeholders including the people's representatives from meeting the desires of the public.
65. ***On whether he had the relevant competencies to be approved as a Principal Secretary***, the Nominee stated that his educational, professional and expansive experience spanning over thirty years had given him the necessary exposure as an engineer which made him suitable for the role. He also informed the Committee that he had overseen actualization of projects funded by both government and donor funds. In response to this question he stated that he is a team player with great interpersonal skills having worked closely with different stakeholders including leaders like Members of Parliament in his current position as a Director at Kenya Rural Roads Authority.
66. Eng. Mbugua also informed the Committee that he has been a holder of *Authority to Incur Expenditure* for over twenty (20) years which has enabled him to have a thorough understanding of the Public Finance Management Act and Procurement laws and the

correspondent regulations. He also submitted that has mentored many young engineers and other technical professionals in their careers and has engaged many stakeholders in the roads sector through his professional career and all these attributes will be instrumental in the execution of his mandate as a Principal Secretary.

67. ***On the question of road safety and plans to reduce road carnage***, the Nominee stated that design manuals in the country are well done and that over ninety (90%) of road accidents in the current were as a result of human error and lack of discipline by motorists. He also noted that vandalization of road signage's for purposes of obtaining scrap metal for business is a contributory factor to the accidents. He committed to invest in research on materials for erecting road signage's that will not attract or be useful to scrap metal dealers.
68. He also committed to ensure that there was a focus shift from motorized transport to people centered transport by construction of walk ways for pedestrians and investing in an intelligent camera system for surveillance on traffic offenders and related crimes.
69. ***On the issue of Public Private Partnership (PPP) in the Construction of Roads that involves Kenyan Companies***, the Nominee stated that the Nairobi Express way was the pioneer project on the PPP model and many more such projects will be initiated and will pursue joint ventures with local companies that can eventually lead to technological transfer. He pointed out that the Ngong – Kiserian – Isinya and Kajiado – Imaroro road was done by a local company through the Road Annuity Fund, where contractors partner with financiers to undertake projects and recover from annuities.
70. ***On measures he will take to ensure that roads in the semi-arid areas are tarmacked to discourage terrorist from laying Improvised Explosive Devices on the gravel roads***, Engr. Mbugua stated that he will work closely with the leaders from those regions and ensure that part of the remaining projects in the 10,000 Kilometers roads are initiated in the semi-arid regions. The construction of the roads in this region will also be accompanied with additional investment in social infrastructure that includes drilling of boreholes, restrooms to increase traffic on such roads and therefore reduce cases of insecurity.
71. ***Regarding his networth***, the Nominee submitted that he was worth Kshs. 250 million that was obtained from purchase of various properties that have since appreciated in value.

3.2 Mr. Mohamed Daghar

Mr. Daghar was interviewed by the Committee and responded to questions during vetting as follows:

3.2.1 Personal Background

72. Mr. Dhagar informed the Committee that he is a Kenyan Citizen, and holder of National Identity Card Number, 24794600 and was born in Mombasa County in 1986.

3.2.2 Educational Background

73. He holds a Master's Degree in Peace, Conflict and Development Studies from University Jaume in Spain, which degree was awarded in 2011 and a Bachelor's Degree in International Relations from the USIU, Kenya, awarded in 2009. He also has a certificate from European University Institute, awarded in 2022.

74. He has undertaken short trainings in: Security threat vulnerability risk assessment; understanding media and communication for countering violent extremism; International visitors leadership programme; Standards of training, certification and watch keeping for Seafarers safety; Migration data in the East and Horn of Africa Region; and Enhancing the safety and security of staff to field environments.

3.2.3 Work experience/career progression

75. He started that his working profession started as an Intern in at both USAID and Caux initiatives of change in 2009. From 2010 to 2012 he worked as a Researcher for the World Peace Foundation based in Germany. He was later employed by Security Research and Information Centre based in Kenya as a Researcher where he worked from 2012 to 2014.

76. In 2014, he was employed by the Mombasa County Government as a Security Coordinator and Analyst a position he held until 2018. Thereafter in 2018 he moved to work for the Institute for Security Studies as a Researcher and was promoted in 2021 to the position of Regional Coordinator for the East and Horn of Africa.

3.2.6 Clearance Requirements

77. The Committee confirmed that the nominee had been cleared by KRA, ORPP, DCI, EACC and HELB, having obtained clearance certificates to that effect.

3.2.7 Other issues under consideration

To examine suitability or otherwise of the nominee, the Committee posed questions to the nominee in the following thematic areas:

78. *On how he would navigate the transport sector with an education background in peace, conflict and international relations and work experience relating to security*, the Nominee submitted that, security and safety is of paramount importance in transport

before we think of mobility of people. He indicated that he had visited the Lamu and Mombasa port severally and was currently handling an issue of security at Lamu port. The Nominee further indicated that he had published over 100 publications on security.

79. ***On how he will provide policy stewardship in the Ministry, Mr. Daghar*** indicated that he had done a lot of policy work on functions of State Departments and he had influenced development of several policies in Kenya including the Cattle Rustling Protocol signed by 14 member states in East Africa, Mifugo Protocol and the Policy on Co-operation Development Agreement on Criminal Matters in East and Central Africa that was signed by 21 member states in October 2021.

The Nominee further indicated that the Kenya Ports Authority Act was undergoing review which was stopped but if approved he would strive to oversee its conclusion.

80. ***On the issue of dealing with cartels and state capture of parastatals in the transport sector,*** the Nominee stated that state capture and cartels was a result of corruption which is a crime of collusion and he would look into the issues of corruption in all agencies in the Department. He further indicated that he was going to align himself with the aspirations of the Government, he noted that as a country we have very good laws such as Public Finance Management Act and the Public Procurement and Asset Disposal Act but the test was in the implementation of the same.

81. ***On the issue of moving cargo from Naivasha port to Mombasa port, the*** Nominee submitted that the presidential directive to move operations from Naivasha port to Mombasa port was beneficial to the Standard Gauge Railway (SGR). The Nominee further indicated that he would look into the issue of extending the SGR from Naivasha to Kisumu in order to make Naivasha port more usable and profitable in the long run.

82. ***On the issue of whether he is a team player and ready to learn, Mr. Daghar*** informed the Committee that he is a team player and that once he assumes office, he was going to take stock of the staff compliment in terms of their strengths and weaknesses and enhance their capacity, so that he may deliver on his mandate.

83. ***As regards curbing incidences of accidents and crimes by the boda boda motorists, the*** Nominee submitted that accidents caused by the *boda boda* sector were numerous and there was a 5 year strategy in place which he undertook to study upon assumption of office if approved by the Committee. Further, he committed to would work closely with National Transport & Safety Authority (NTSA) to ensure that a curriculum on safety is rolled out for the *boda boda* motorists, ensure their registration enrolment in SACCOs if they are not in one.

84. *Regarding the issue of Kenya Airways managerial issues and pilot's strike*, the Nominee stated that the Government of Kenya in its Kenya Kwanza Manifesto, anticipates that Kenya Airways Airways will have a turnaround in six months through various initiatives such as *Project Mawingu*. He further stated that if approved he was going to look at the audits conducted by KPMG and work with consultancy firms to look into the issues raised. Further, he informed the committee that he was going to ensure inter-departmental collaboration with his counterpart at the Ministry of Labour to avert future pilot's strike.
85. *Regarding the issue of enhancing security at the port of Mombasa*, the Nominee admitted that the current security system installed in Mombasa port was impressive and had been useful in tightening security and theft incidences at the port had reduced considerably. However, having engaged with the port for over ten years while working at Mombasa County, he stated that he was aware that there were hotspots and places where security needed to be beefed up since container seals were being broken into and things stolen.
86. *On the issue of how to improve the performance of the SGR*, the Nominee indicated that SGR is here to stay and he will ensure the implementation and completion of Phase 2B of the project to Kisumu and Phase 2C to Malaba since SGR is very critical in the transport sector as had been forecasted by the Government over eight years ago.
87. *On the issue of the five key priority areas when he assumes office*, the Nominee indicated that he would take stock of his staff compliment, assess their abilities and strengths with a view to enhance their capacity. Further that he was going to acclimatize himself with the budget making process and pertinent issues that were affecting Kenya Airways. He also stated that he will ensure there was an integrated transport system that including the technology component. He will also work closely with the Parliamentary Departmental Committee on Transport and Infrastructure especially to engage on issues of NTSA, SGR and KPA while observing the principle of separation of powers.
88. *Regarding his networth*, the Nominee indicated that he was worth about eighty-two (82) million shillings.

3.3 Mr. Shadrack Mwadime

3.3.1 Personal Background

89. He is a Kenyan Citizen of Identity Card Number, 9786289 and was born in Mbale in Taita Taveta County in 1968.



3.3.2 Educational Background

90. He holds a Master's degree in Business Administration from Moi University, awarded in 2005 and a Bachelor of Arts degree from the University of Nairobi, awarded in 1992. He also has a post graduate diploma in Business Communications from Business Training Limited, UK.
91. He has undertaken several professional development courses including in: Strategic Leadership development course; Senior Management course; Advanced Public Administration; Paramilitary Training and Administrative Officers Course.

3.3.3 Work experience/career progression

92. Mr. Mwadime started his civil service career as an Assistant Secretary Cadet in 1992. He rose through the ranks to the positions of District Officer III, II, I (1995- 2002), Senior District Officer(2002-2003), District Commissioner (2003-2005), Senior Deputy Secretary(2009-2012), County Commissioner (2012-2013) and ultimately Secretary Administration in the Presidency (2013-2022).
93. He is the Chairman of the Ministerial Human Advisory Committee a position he has held since 2013, and has served as a coordinator of the National Security Advisory Committee Secretariat. He was instrumental in the establishment of Administration Department in the Office of Deputy President.
94. He has also been a Member of the Provincial Administration Policy Task Force that stipulates code of conduct and terms and conditions of service for Public Administrators.
95. He has participated in several community engagements including in peace building initiatives, tree planting, water projects, education and development projects.

3.3.4 Professional Associations & Affiliations

96. He is a Member of African Association for Public Administration and Management.

3.3.5 Honors and Awards

97. He was awarded Elder of the Order of the Burning Spear (E.B.S) in 2015 and Moran of the Order of Burning Spear (MBS) in 2012. He was instrumental in spearheading his office to receive Financial Reporting Awards including emerging as 1st position in Ministries, Departments and Agencies category.

3.3.6 Clearance Requirements

98. The Committee confirmed that the nominee had been cleared by KRA, ORPP, DCI, EACC and HELB, having obtained clearance certificates to that effect.

3.3.7 Other issues under consideration

To examine suitability or otherwise of the nominee, the Committee posed questions to the nominee in the following thematic areas:

99. *On the question on the Nominee's upward mobility in quick succession and whether it was sheer competence or influenced by other factors*, the Nominee Submitted that his upward mobility was due to his competence and his ability to adapt to different working environments.
100. *As regards how the nominee will involve the elected leaders in his stewardship of the Department*, Mr. Mwadime assured the Committee of his commitment to work with all the elected leaders as they are the link to the people and are therefore critical in service delivery and for his Department's overall success.
101. *On the underperformance of the Bandari Maritime Academy (BMA) and plans to revive it*, the Nominee noted the wanting state of the College and attributed it to management issues as the Director General has been in an acting capacity for a long time. He therefore committed to have a substantive Director General to allow the office holder make critical decisions that can turn around the college including review of the curriculum.
102. *On the question on the dismal performance of the Kenya National Shipping Line*, the Nominee submitted that there was need for resources to restructure the Agency to make it a fully fledged parastatal. He further underscored the significance of the Agency to the economy and implored the Committee to consider allocating more resources towards making it more efficient.
103. *As regards the loss of business to the Port of Dar es Salaam due to high cost of doing business in Mombasa port*, the Nominee committed to pursue strategies that will lead to a lower rate charged as well as expanding the tax base to avoid any revenue loss. On the Issue of Mombasa County Government getting a share of the revenues collected from the port, the Nominee stated that the County Government is a critical stakeholder that could not be ignored and that it's upon the Department to have a session with all the stakeholders to forge a way forward.
104. *Regarding Nominee's plans to take on research and innovation which are key in the maritime sector*, he highlighted the importance and criticality of research and development to the Maritime sector which is highly specialized and skills intensive, he also undertook to work closely with and engage universities to enhance research and development. He also undertook to push for scholarships both locally and internationally to develop the capacity of personnel in the maritime sector.
105. *Noting transport in water bodies fall under docket, the Nominee undertook to address the issue of boat accidents through registration of all boat operators*, he however decried the high costs of registration which was out of reach for some operators.

He therefore proposed that the registration costs be reduced by half so that more boat owners can be brought on board to maintain the same level of revenues.

106. ***Regarding his net worth***, Mr. Mwadime submitted that he was worth Kshs. 75 million.

CHAPTER FOUR

4.0 COMMITTEE OBSERVATIONS AND FINDINGS

107. The Committee observations were guided by Article 155 of the Constitution, section 47 of the Public Service Commission Act, 2017 and section 7 of the Public Appointments (Parliamentary Approval) Act (No.33 of 2011) in terms of issues for consideration as follows:

- i. The procedure used to arrive at the nominees;
- ii. Any constitutional or statutory requirements relating to the office in question; and
- iii. Suitability of the nominees for the appointment proposed having regard to whether the nominees' abilities, experience and qualities meet the needs of the body to which the nomination is made.

108. The Committee made the following observations:

4.1 Eng. Joseph Mbugua

- a) in accordance with Article 78(1) (2) of the Constitution, he is a Kenyan citizen and does not hold dual citizenship;
- b) he holds a Bachelor of Science degree in Civil Engineering from University of Nairobi;
- c) he is a career civil servant with over 33 years' experience having started as an Assistant Structural Engineer. He progressively rose through the ranks to the positions of Structural Engineer, Design Engineer, District Roads Engineer, District works Officer Regional Manager and Regional Director. During the approval hearings he demonstrated wide breadth of knowledge of the Roads sector;
- d) the nominee satisfies the requirements of Chapter 6 of the Constitution on leadership and integrity;
- e) he has never been charged in a Court of Law in the last three years;
- f) as stipulated in Article 75(1) of the Constitution, he has no potential conflict of interest;
- g) the nominee satisfies the requirements of Article 77(1) of the Constitution in that he does not intend to participate in any other gainful employment;
- h) the nominee does not hold office in any political party hence satisfies the provisions of Article 77(2) of the Constitution;
- i) the nominee has never been dismissed from office under Article 75 of the Constitution for contravention of the provisions of Articles 75(1) (conflict of interest), 76(financial probity), 77(restriction of State Officers) and 78(2) (dual citizenship) of the Constitution.

4.2 Mr. Mohamed Daghar

109. On the suitability for appointment of Mr. Mohamed Daghar as Principal Secretary, State Department for Transport, the Committee Observed that-

- a) in accordance with Article 78(1) (2) of the Constitution, he is a Kenyan citizen and does not hold dual citizenship;
- b) he holds a Master's in Peace, Conflict and Development Studies from University Jaume I Spain and a Bachelor's Degree in International Relations from USIU, Kenya;
- c) he has 12 years' experience having started his working profession as an Intern. He has worked as a Security Coordinator and analyst with Mombasa County Government and a Security Researcher with international organisations including World Peace Foundation based in Germany and the Institute for Security Studies where he was holding the position of Regional Coordinator for the East and Horn of Africa a position he held before this nomination as Principal Secretary.
- d) the nominee satisfies the requirements of Chapter 6 of the Constitution on leadership and integrity;
- e) he has never been charged in a Court of Law in the last three years;
- f) as stipulated in Article 75(1) of the Constitution, he has no potential conflict of interest;
- g) the nominee satisfies the requirements of Article 77(1) of the Constitution in that he does not intend to participate in any other gainful employment;
- h) the nominee does not hold office in any political party hence satisfies the provisions of Article 77(2) of the Constitution;
- i) he has never been dismissed from office under Article 75 of the Constitution for contravention of the provisions of Articles 75(1) (conflict of interest), 76(financial probity), 77(restriction of State Officers) and 78(2) (dual citizenship) of the Constitution.

4.3 Mr. Shadrack Mwadime

110. On the suitability for appointment of Mr. Shadrack Mwadime as Principal Secretary, State Department for Shipping and Maritime Affairs, the Committee Observed that-

- a) in accordance with Article 78(1) (2) of the Constitution, he is a Kenyan citizen and does not hold dual citizenship;

- b) he holds a Master's in Business Administration from Moi University and a Bachelor of Arts degree from the University of Nairobi. He also has a post graduate diploma in Business Communications from Business Training Limited, UK
- c) he is a career civil servant with over 30 years' experience having started as an Assistant Secretary Cadet. He progressively rose through the ranks to the positions of District Officer, Senior District Officer, District Commissioner, Senior Deputy Secretary, County Commissioner and ultimately Secretary of Administration in the Presidency
- d) the nominee satisfies the requirements of Chapter 6 of the Constitution on leadership and integrity;
- e) he has never been charged in a Court of Law in the last three years;
- f) as stipulated in Article 75(1) of the Constitution, he has no potential conflict of interest;
- g) the nominee satisfies the requirements of Article 77(1) of the Constitution in that he does not intend to participate in any other gainful employment;
- h) the nominee does not hold office in any political party hence satisfies the provisions of Article 77(2) of the Constitution;
- i) he has never been dismissed from office under Article 75 of the Constitution for contravention of the provisions of Articles 75(1) (conflict of interest), 76(financial probity), 77(restriction of State Officers) and 78(2) (dual citizenship) of the Constitution.

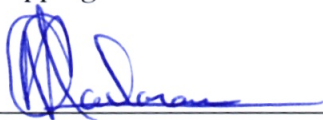
CHAPTER FIVE

5. COMMITTEE RECOMMENDATION

111. Having considered the suitability and integrity of the nominees, and pursuant to Section 8 (2) of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011), the Committee recommends that the National Assembly APPROVES the appointment of:

- i. Eng. Joseph Mungai Mbugua for appointment as Principal Secretary, State Department for Roads;
- ii. Mr. Mohamed Daghar for appointment as Principal Secretary, State Department for Transport; and
- iii. Mr. Shadrack Mwadime for appointment as Principal Secretary, State Department for Shipping and Maritime Affairs.

SIGNED



DATE

11/12/2022

HON. G.K. GEORGE KARIUKI M.P

CHAIRPERSON

DEPARTMENTAL COMMITTEE ON TRANSPORT & INFRASTRUCTURE



**MINUTES OF THE FIFTH SITTING OF THE DEPARTMENTAL COMMITTEE ON
TRANSPORT AND INFRASTRUCTURE HELD ON WEDNESDAY, 30TH NOVEMBER
2022 IN COMMITTEE ROOM ON 5TH FLOOR, CONTINENTAL HOUSE
PARLIAMENT BUILDINGS AT 4.00 P.M.**

MEMBERS PRESENT

1. Hon. G.K George Kariuki, M.P – **Chairperson**
2. Hon. Mutua Didmus Wekesa Barasa, M.P- **Vice- Chairperson**
3. Hon. Kiunjuri, Festus Mwangi, M.P.
4. Hon. Arama Samuel, M.P.
5. Hon. Bady, Bady Twalib, M.P.
6. Hon. Francis, Kajwang' Tom Joseph M.P.
7. Hon. Kiaraho, David Njuguna, M.P.
8. Hon. Naicca, Johnson Manya, M.P.
9. Hon. Chege, John Kiragu, M.P.
10. Hon. Saney, Ibrahim Abdi, M.P.
11. Hon. Abdirahman, Husseinweytan Mohamed, M.P.
12. Hon. Jhanda Zaheer, M.P
13. Hon. Komingoi, Kibet Kirui, M.P.

APOLOGIES

1. Hon. Abdul Rahim Dawood, M.P.
2. The Hon. Elsie Muhanda, M.P.

IN-ATTENDANCE

COMMITTEE SECRETARIAT

- | | |
|--------------------------------|---------------------------|
| 1. Ms. Tracy Chebet Koskei | - Senior Clerk Assistant |
| 2. Mr. Mohamednur M. Abdullahi | - Clerk Assistant III |
| 3. Ms. Choper Clare Doye | - Clerk Assistant III |
| 4. Ms. Marleen Ayiro | - Principal Legal Counsel |
| 5. Mr. Erick Kariuki | - Research Officer II |
| 6. Mr. Abdinasir Moge | - Fiscal Analyst |
| 7. Ms. Euridice Nzioka | - Audio Officer |
| 8. Mr. Peter Atsiaya | - Media Relation Officer |
| 9. Ms. Maritim Ivy | - Media Relation Officer |
| 10. Ms. Mercy G. Kinyua | - Legal Counsel II |
| 11. Mr. Moses Kariuki | - Serjeant at Arms |

MIN./NO./TI/2022/027:

PRELIMINARIES

The meeting was called to order at five minutes past four O'clock with a word of prayer from the Chairperson. The Agenda was adopted having been proposed by the Hon. Chege, John Kiragu, M.P. and Seconded by the Hon. Jhanda Zaheer, M.P. Hon. Arama Samuel, M.P., respectively.

MIN./NO./TI/2022/028:

**CONFIRMATION OF MINUTES OF THE
PREVIOUS SITTING**

This Agenda was deferred to the next sitting.

MIN./NO./TI/2022/029:

**CONSIDERATION AND ADOPTION OF THE
REPORT OF THE DEPARTMENTAL ON
THE APPROVAL HEARINGS FOR
NOMINEES FOR APPOINTMENT FOR
POSITION OF PRINCIPAL SECRETARIES
FOR THE STATE DEPARTMENTS FOR
ROADS; TRANSPORT; AND SHIPPING AND
MARITIME AFFAIRS**

The Committee considered the draft and unanimously approved the report on the Approval Hearings for Nominees for Appointment for Position of Principal Secretaries for the State Departments for Roads; Transport; And Shipping and Maritime Affairs, having been proposed and seconded by the Hon. Mutua Didmus Wekesa Barasa, M.P and the Hon. Arama Samuel, M.P.

The Committee made the following observations and recommendations

Committee Observations

The Committee observations were guided by Article 155 of the Constitution, section 47 of the Public Service Commission Act, 2017 and section 7 of the Public Appointments (Parliamentary Approval) Act (No.33 of 2011) in terms of issues for consideration as follows:

- i. The procedure used to arrive at the nominees;
- ii. Any constitutional or statutory requirements relating to the office in question; and
- iii. Suitability of the nominees for the appointment proposed having regard to whether the nominees' abilities, experience and qualities meet the needs of the body to which the nomination is made.

The Committee therefore made the following observations:

- a) in accordance with Article 78(1) (2) of the Constitution, the Nominees are Kenyan citizens and do not hold dual citizenship;
- b) They have the necessary education qualifications;
- c) the nominees satisfy the requirements of Chapter 6 of the Constitution on leadership and integrity;
- d) the nominees have never been charged in a Court of Law in the last three years;
- e) as stipulated in Article 75(1) of the Constitution, they have no potential conflict of interest;
- f) the nominees do not hold office in any political party hence satisfy the provisions of Article 77(2) of the Constitution;
- g) the nominees have never been dismissed from office under Article 75 of the Constitution for contravention of the provisions of Articles 75(1) (conflict of interest), 76(financial probity), 77(restriction of State Officers) and 78(2) (dual citizenship) of the Constitution.

Committee Recommendation

Having considered the suitability and integrity of the nominees, and pursuant to Section 8 (2) of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011), the Committee recommends that the National Assembly APPROVES the appointment of:

- i. Eng. Joseph Mungai Mbugua for appointment as Principal Secretary, State Department for Roads;
- ii. Mr. Mohamed Daghar for appointment as Principal Secretary, State Department for Transport; and
- iii. Mr. Shadrack Mwadime for appointment as Principal Secretary, State Department for Shipping and Maritime Affairs.

MIN./NO./TI/2022/026:

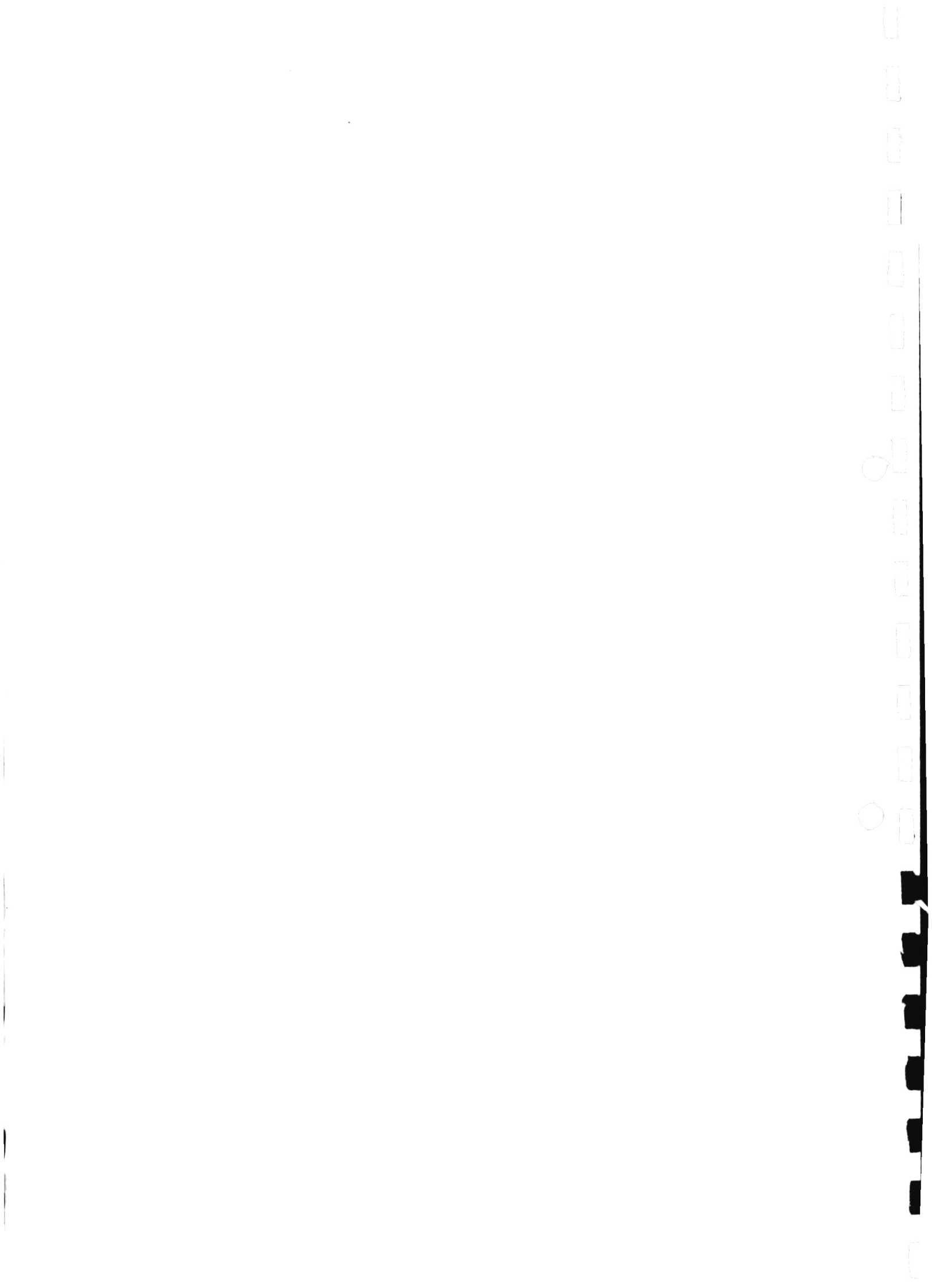
ADJOURNMENT/DATE OF THE NEXT MEETING.

There being no other business, the meeting was adjourned at half past four O'clock.00 noon. The next meeting will be on notice.

SIGNED: DATE:

**HON. GK George Kariuki, MP
(Chairperson)**

ANNEXURE I: MINUTES



**MINUTES OF THE FOURTH SITTING OF THE DEPARTMENTAL COMMITTEE ON
TRANSPORT AND INFRASTRUCTURE HELD ON WEDNESDAY, 30TH NOVEMBER
2022 IN COMMITTEE ROOM ON 5TH FLOOR, CONTINENTAL HOUSE
PARLIAMENT BUILDINGS AT 8.30 A.M.**

MEMBERS PRESENT

1. Hon. G.K George Kariuki, M.P – **Chairperson**
2. Hon. Mutua Didmus Wekesa Barasa, M.P- **Vice- Chairperson**
3. Hon. Kiunjuri, Festus Mwangi, M.P.
4. Hon. Arama Samuel, M.P.
5. Hon. Bady, Bady Twalib, M.P.
6. Hon. Francis, Kajwang' Tom Joseph M.P.
7. Hon. Kiaraho, David Njuguna, M.P.
8. Hon. Naicca, Johnson Many, M.P.
9. Hon. Chege, John Kiragu, M.P.
10. Hon. Saney, Ibrahim Abdi, M.P.
11. Hon. Abdirahman, Husseinweytan Mohamed, M.P.
12. Hon. Jhanda Zaheer, M.P
13. Hon. Komingoi, Kibet Kirui, M.P.

APOLOGIES

1. Hon. Abdul Rahim Dawood, M.P.
2. The Hon. Elsie Muhanda, M.P.

IN-ATTENDANCE

1. Mr. Joseph Mungai Mbugua – PS Nominee, State Department for Roads
2. Mr. Mohamed Dhagar – PS Nominee, State Department for Transport
3. Mr. Shadrack Mwadime – PS Nominee, State Department Shipping And Maritime Affairs

COMMITTEE SECRETARIAT

- | | |
|--------------------------------|---------------------------|
| 1. Ms. Tracy Chebet Koskei | - Senior Clerk Assistant |
| 2. Mr. Mohamednur M. Abdullahi | - Clerk Assistant III |
| 3. Ms. Choper Clare Doye | - Clerk Assistant III |
| 4. Ms. Marleen Ayiro | - Principal Legal Counsel |
| 5. Mr. Erick Kariuki | - Research Officer II |
| 6. Mr. Abdinassir Moge | - Fiscal Analyst |
| 7. Ms. Euridice Nzioka | - Audio Officer |
| 8. Mr. Peter Atsiaya | - Media Relation Officer |
| 9. Ms. Maritim Ivy | - Media Relation Officer |
| 10. Ms. Mercy G. Kinyua | - Legal Counsel II |
| 11. Mr. Moses Kariuki | - Serjeant at Arms |

MIN./NO./TI/2022/021:

PRELIMINARIES

The meeting was called to order at twenty past eight O'clock with a word of prayer from the Chairperson. The Agenda was adopted having been proposed by The Hon. Naicca, Johnson Many, M.P and Seconded by The Hon. Arama Samuel, M.P., respectively.

MIN./NO./TI/2022/023:

COMMUNICATION FROM THE CHAIRPERSON.

The Chairperson informed Members that the Committee had received all documentation required by law for the vetting exercise, for instance, the report of the Public Service Commission on the recruitment of Principal Secretaries, letters from KRA, EACC, ORPP, DCI and HELB, vetting questionnaires filled by the nominees, copies of the nominees' academic and professional certificates, curricula vitae among other documents.

The Chairperson informed Members that the Committee will proceed with the adoption of the report the same day. He requested Members to carry out the vetting process professionally. He then directed the Serjeant-At-Arms to usher the nominee into the meeting.

MIN./NO./TI/2022/024:

**CONFIRMATION OF MINUTES OF THE
PREVIOUS SITTING**

This Agenda was deferred to the next sitting.

MIN./NO./TI/2022/025:

APPROVAL HEARING;

- i) Approval Hearing for Engr. Joseph Mungai Mbugua as the Principal Secretary, State Department for Roads**

The Chairperson welcomed Engr. Joseph Mungai Mbugua for the vetting and requested Members and staff to introduce themselves. He then directed the Legal Counsel to administer the oath to the nominee. The nominee then presented his original identity card, academic and professional certificates and clearance from: EACC, HELB, DCI, KRA AND ORPP for verification by the Legal Counsel.

The Chairperson requested the nominee to introduce himself to the Committee giving details of his family background, educational background, net worth, work/employment record and present engagement.

Engr. Mbugua informed the committee that he was born in Kipiriri in Nyandarua County in 1962. He is married with 3 adult children and he is a grandfather. He holds a Bachelor of Science in Civil Engineering from University of Nairobi. He started his civil service career as an Assistant Structural Engineer and rose through the ranks to the positions of Regional Director in charge of Kiambu. He is a Member of the Engineers Board of Kenya and a Member of the Institution of Engineers of Kenya.

The Committee engaged the nominee on various thematic areas including his plans to ensure Road Infrastructure in the country, his achievements as the Regional Director at Kenya Rural Roads Authority, his plans if appointed as The Permanent Secretary, State Department of Roads among other issues as follows:

On his vision if approved as a Principal Secretary for Roads; the Nominee informed the Committee that he intended to achieve the World Bank recommendations on universally accepted level of each person being not more than 2 Kilometers away from access of an all-weather.

Regarding the question of ensuring that there is equity in the distribution of road projects in the Country, the nominee submitted that was going to work closely with the Constituency Roads Committees to prioritize the roads that they had identified as being important to them.

Regarding measures of ensuring completion of ongoing projects, the aspirations in the Kenya Kwanza Manifesto and securitization of the fuel levy, the Nominee stated that the President had committed to ensure that all ongoing road projects will be completed before they start on new projects.

On the question of whether he has been a Member of a political party and whether he has ever been dismissed from employment, Eng. Mbugua stated that he has not held a position in a political party and has never been dismissed from employment.

On whether he had the relevant competencies to be approved as a Principal Secretary, the Nominee stated that his educational, professional and expansive experience spanning over thirty years had given him the necessary exposure as an engineer which made him suitable for the role.

On the question of road safety and plans to reduce road carnage, the Nominee stated that design manuals in the country are well done and that over ninety (90%) of road accidents in the current were as a result of human error and lack of discipline by motorists. He committed to ensure that there was a focus shift from motorized transport to people centered transport by construction of walk ways for pedestrians and investing in an intelligent camera system for surveillance on traffic offenders and related crimes.

Regarding his networth, the Nominee submitted that he was worth Kshs. 250 million that was obtained from purchase of various properties that have since appreciated in value.

The Nominee in his concluding remarks assured the committee he that he will be up to the task if approved since he has both the experience and skills to navigate this crucial sector.

ii) Approval Hearing for Mr. Mohamed Dhagar as the Principal Secretary, State Department for Transport.

The Chairperson welcomed Mr. Mohamed Dhagar for the vetting and requested Members and staff to introduce themselves. He then directed the Committee Legal Counsel to administer the oath to the nominee. The nominee then presented his original identity card, academic and professional certificates and clearance from: EACC, HELB, DCI, KRA AND ORPP for verification by the Legal Counsel. This were later confirmed to be in order.

The Chairperson requested the nominee to introduce himself to the Committee giving details of his family background, educational background, net worth, work/employment record and present engagement.

Mr. Dhagar informed the Committee that he is a Kenyan Citizen, and holder of National Identity Card Number, 24794600 and was born in Mombasa County in 1986. He holds a Master's Degree in Peace, Conflict and Development Studies from University Jaume in Spain, which degree was awarded in 2011 and a Bachelor's Degree in International Relations from the USIU, Kenya, awarded in 2009. He also has a certificate from European University Institute, awarded in 2022.

The Committee thereafter engaged the nominee on various thematic areas including how he will navigate the crucial sector of Transport bearing in mind the nominee work experience relates to security Issues, How he will solve the KQ financial challenges, among other issues, as follows:

On how he would navigate the transport sector with an education background in peace, conflict and international relations and work experience relating to security, the Nominee submitted that, security and safety is of paramount importance in transport before we think of mobility of people. He indicated that he had visited the Lamu and Mombasa port severally and was currently handling an issue of security at Lamu port. The Nominee further indicated that he had published over 100 publications on security matters.

On how he will provide policy stewardship in the Ministry, Mr. Daghar indicated that he had done a lot of policy work on functions of State Departments and he had influenced development of several policies in Kenya including the Cattle Rustling Protocol signed by 14 member states in East Africa, Mifugo Protocol.

On the issue of dealing with cartels and state capture of parastatals in the transport sector, the Nominee stated that state capture and cartels was a result of corruption which is a crime of collusion and he would look into the issues of corruption in all agencies in the Department. He further indicated that he was going to align himself with the aspirations of the Government, he noted that as a country we have very good laws such as Public Finance Management Act and the Public Procurement and Asset Disposal Act but the test was in the implementation of the same.

On the issue of moving cargo from Naivasha port to Mombasa port, the Nominee submitted that the presidential directive to move operations from Naivasha port to Mombasa port was beneficial to the Standard Gauge Railway (SGR). The Nominee further indicated that he would look into the issue of extending the SGR from Naivasha to Kisumu in order to make Naivasha port more usable and profitable in the long run.

On the issue of whether he is a team player and ready to learn, Mr. Daghar informed the Committee that he is a team player and that once he assumes office, he was going to take stock of the staff compliment in terms of their strengths and weaknesses and enhance their capacity, so that he may deliver on his mandate.

As regards curbing incidences of accidents and crimes by the boda boda motorists, the Nominee submitted that accidents caused by the boda boda sector were numerous and there was a 5 year strategy in place which he undertook to study upon assumption of office if approved by the Committee.

Regarding the issue of Kenya Airways managerial issues and pilot's strike, the Nominee stated that further stated that if approved he was going to look at the audits conducted by KPMG and work with consultancy firms to look into the issues raised. Further, he informed the committee that he was going to ensure inter-departmental collaboration with his counterpart at the Ministry of Labour to avert future pilot's strike.

On the issue of how to improve the performance of the SGR, the Nominee indicated that SGR is here to stay and he will ensure the implementation and completion of Phase 2B of the project to Kisumu and Phase 2C to Malaba since SGR is very critical in the transport sector as had been forecasted by the Government over eight years ago.

On the issue of the five key priority areas when he assumes office, the Nominee indicated that he would take stock of his staff compliment, assess their abilities and strengths with a view to enhance their capacity. Further that he was going to acclimatize himself with the budget making process and pertinent issues that were affecting Kenya Airways. He also stated that he will ensure there was an integrated transport system that including the technology component. He will also work

closely with the Parliamentary Departmental Committee on Transport and Infrastructure especially to engage on issues of NTSA, SGR and KPA while observing the principle of separation of powers.

Regarding his networth, the Nominee indicated that he was worth about eighty-two (82) million shillings.

The Nominee in his concluding remarks, assured the Committee that he will be up to the task if approved. The Nominee further declared before the committee his net worth as 82 Million.

iii) Approval Hearing for Mr. Shadrack Mwadime as the Principal Secretary, State Department for Shipping And Maritime Affairs

The Chairperson welcomed Mr. Shadrack Mwadime for the vetting and requested Members and staff to introduce themselves. He then directed the Committee Clerk to administer the oath to the nominee. The nominee then presented his original identity card, academic and professional certificates and clearance from: EACC, HELB, DCI, KRA AND ORPP for verification by the Legal Counsel. These were later confirmed to be in order.

The Chairperson requested the nominee to introduce himself to the Committee giving details of his family background, educational background, net worth, work/employment record and present engagement.

Mr. Mwadime informed the Committee He is a Kenyan Citizen of identity Card Number, 9786289 and was born in Mbale in Taita Taveta County in 1968. He holds a Master's degree in Business Administration from Moi University, awarded in 2005 and a Bachelor of Arts degree from the University of Nairobi, awarded in 1992. He also has a post graduate diploma in Business Communications from Business Training Limited, UK.

He further informed the Committee that he has undertaken several professional development courses including in: Strategic Leadership development course; Senior Management course; Advanced Public Administration; Paramilitary Training and Administrative Officers Course.

The Committee thereafter engaged the nominee on various thematic areas including his plans to ensure Maritime Infrastructure in the country, how he is going to address issues of this department as well as how he is planning to tackle those Issues if he is approved as well as plans he has in reviving Kenya Shipping line, among other issues, as follows:

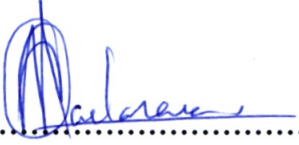
1. ***On the question on the Nominee's upward mobility in quick succession and whether it was sheer competence or influenced by other factors***, the Nominee Submitted that his upward mobility was due to his competence and his ability to adapt to different working environments.

2. *As regards how the nominee will involve the elected leaders in his stewardship of the Department*, Mr. Mwadime assured the Committee of his commitment to work with all the elected leaders as they are the link to the people and are therefore critical in service delivery and for his Department's overall success.
3. *On the underperformance of the Bandari Maritime Academy (BMA) and plans to revive it*, the Nominee noted the wanting state of the College and attributed it to management issues as the Director General has been in an acting capacity for a long time. He therefore committed to have a substantive Director General to allow the office holder make critical decisions that can turn around the college including review of the curriculum.
4. *On the question on the dismal performance of the Kenya National Shipping Line*, the Nominee submitted that there was need for resources to restructure the Agency to make it a fully fledged parastatal. He further underscored the significance of the Agency to the economy and implored the Committee to consider allocating more resources towards making it more efficient.
5. *As regards the loss of business to the Port of Dar es Salaam due to high cost of doing business in Mombasa port*, the Nominee committed to pursue strategies that will lead to a lower rate charged as well as expanding the tax base to avoid any revenue loss.
6. *Regarding Nominee's plans to take on research and innovation which are key in the maritime sector*, he highlighted the importance and criticality of research and development to the Maritime sector which is highly specialized and skills intensive, he also undertook to work closely with and engage universities to enhance research and development. He also undertook to push for scholarships both locally and internationally to develop the capacity of personnel in the maritime sector.
7. *Noting transport in water bodies fall under docket, the Nominee undertook to address the issue of boat accidents through registration of all boat operators*, he however decried the high costs of registration which was out of reach for some operators. He therefore proposed that the registration costs be reduced by half so that more boat owners can be brought on board to maintain the same level of revenues.
8. *Regarding his net worth*, Mr. Mwadime submitted that he was worth Kshs. 75 million.

MIN./NO./TI/2022/026:

ADJOURNMENT/DATE OF THE NEXT MEETING.

There being no other business, the meeting was adjourned at 12.00 noon. The next meeting will be held on the same day at 4.00pm.

SIGNED:  DATE: 1/12/2022

HON. GK George Kariuki, MP
(Chairperson)

**MINUTES OF THE 2ND SITTING OF THE DEPARTMENTAL COMMITTEE ON
TRANSPORT AND INFRASTRUCTURE HELD ON 2ND NOVEMBER, 2022 AT THE
SAROVA PANAFRIC HOTEL, NAIROBI AT 10.00 AM**

PRESENT

1. The Hon. GK George Macharia Kariuki, M.P. - **Chairperson**
2. The Hon. Mutua Didmus Wekesa Barasa, M.P. - **Vice-Chairperson**
3. The Hon. Jhanda Zaheer, M.P.
4. The Hon. Komingoi Kibet Kirui, M.P.
5. The Hon. Chege John Kiragu, M.P.
6. The Hon. Kiunjuri Festus Mwangi, M.P.
7. The Hon. Abdul Rahim Dawood, M.P.
8. The Hon. Arama, Samuel, M.P.
9. The Hon. Kiaraho, David Njuguna, M.P.
10. The Hon. Bady, Bady Twalib, M.P.
11. The Hon. Muhanda, Elsie Busihile, M.P.
12. The Hon. Francis, Kajwang' Tom Joseph, M.P.
13. The Hon. Saney IbrahimAbdi, M.P.

ABSENT WITH APOLOGY

1. The Hon. Naicca Johnson Manya, M.P.
2. The Hon. Abdirahman Mohammed Weytan, M.P.

IN-ATTENDANCE

Kenya Airline Pilot Association (KALPA)

1. Mr. Mwenda Mabura- Executive Member, KALPA

SECRETARIAT

- | | |
|-----------------------------|---------------------------|
| 1. Ms. Tracy Chebet Koskei | - Senior Clerk Assistant |
| 2. Ms. Choper Clare Doye | - Third Clerk Assistant |
| 3. Mr. Mohamednur Abdullahi | - Third Clerk Assistant |
| 4. Mr. Erick Kariuki | - Research officer |
| 5. Mr. Peter K. Atsianya | - Media Relations Officer |
| 6. Mr Abdinasir Moge | - Fiscal Analyst |
| 7. Ms. Marlene Ayiro | - Principal Legal counsel |

- | | |
|---------------------|--------------------|
| 8. Ms. Mercy Kinywa | - Legal Counsel II |
| 9. Mr. Job Owaga | - Audio Officer |

MIN/NO./TI/2022/007: PRELIMINARIES

The Chairperson called the meeting was called to order at fifteen minutes past nine O'clock (9.15 am) and thereafter said a prayer. This was followed by introduction by Members of the Committee, the Secretariat and the representative from the Kenya Airline Pilots Association (KALPA).

MIN/NO./TI/2022/008: ADOPTION OF THE AGENDA

The Agenda of the meeting was adopted having been proposed and seconded by The Hon. Abdul Rahim, Dawood, M.P and Hon. Twalib Bady Bady, M.P, respectively.

**MIN/NO./TI/2022/009: SUBMISSION BY THE KENYA AIRLINES
PILOTS ASSOCIATION (KALPA)**

Mr. Mwenda Mubura, an executive member of the Kenya Airlines Pilots Association appeared before the Committee to respond to the Pilots' Strike that was on its fourth day. He informed the meeting that he appeared alone as the other members of the Association were due to appear in Court for contempt of court after failing to call off the pilot's strike.

Mr. Mwenda submitted the following:-

That the Kenya Airways Management had been deducting money from their salaries but the funds were not being remitted to the Retirement Benefits Authority. He noted that at the onset of the COVID-19 pandemic, pilots had stopped the deductions for three months. However after three months, the funds started being deducted again, but not being remitted to the provident Fund.

He decried harassment by the Kenya Airways management and alleged that some Pilots were profiled and suspended for agitating for changes at the institution.

The Pilot also informed the Committee that the Kenya Airways Management has conveniently altered the requirements for the Chief Pilot position to suit the current office holder who was not qualified. However, he informed the meeting that following the Pilots' meeting with the Cabinet Secretaries for Labour and for Transport, and agitation on the matter, the position of Chief Pilot has been advertised.

Mr. Mwenda also brought to the attention of the Committee that there was failure by management to comply with various regulations, such as regulations on refueling and flight release which affected the airline's safety.

He also submitted that the Kenya Airways Management had flouted the Collective Bargaining Agreement, however he could not clearly elucidate which aspects of the Agreement had been flouted.

As regards the efforts made by the Pilots before resorting to industrial action, Mr. Mubura submitted that Pilots have been trying to have a meeting with the Kenya Airways Board since 2015 to no success. Further, KALPA had written various complaints to the Kenya Airways Management and nothing had been done so far.

The Committee raised concern that Mr. Mubura was not adequately prepared for the meeting. Following deliberation the meeting resolved that he and other members of KALPA appear before the Committee at a later date. The Clerk would communicate on various issues for them to respond and give them enough notice to prepare.

MIN/NO/DC-TI/2022/010: PRE-VETTING BRIEFING

The Legal Counsel briefed the Committee on the vetting that was scheduled for Thursday, 17th November, 2022. The Committee is scheduled to vet the following nominees for appointment for position of Principal Secretary:

- a) Mr. Joseph Mungai Mbugua to the position of Principal Secretary, State Department for Roads;
- b) Mr. Mohamed Dhagar to the position of Principal Secretary, State Department for Transport; and
- c) Mr. Shadrack Mwadime to the position of Principal Secretary, State Department for Shipping and Maritime affairs.

On Thursday, 3rd November 2022, the Honourable Speaker informed the House that he had received a Message from His Excellency the President on 3rd November 2022. The Message was on nomination of appointments to the offices of Principal Secretaries.

The Honourable Speaker directed that the vetting exercise by the Departmental Committees is to be undertaken within Twenty-eight days from the date of notification of the nomination.

The Committee was informed that the nominees had been notified of their nomination and the date and time for their vetting in an advert published in the daily newspapers on Friday, 4th November, 2022.

The Clerk had also requested the public to submit memoranda in support of or contesting the suitability of the nominees pursuant at Article 118 of the Constitution. At the time of the briefing, the Committee had not received any Memoranda.

The Committee was also informed that the Clerk of the National Assembly wrote to the Kenya Revenue Authority (KRA), the Higher Education Loans Board (HELB), Ethics and Anti-Corruption Commission (EACC), Office of the Registrar of Political Parties (ORPP) and Directorate of Criminal Investigations (DCI) requesting for tax, education loans, integrity, affiliation to political parties and criminal record status of the nominees. At the time of the briefing the institutions were yet to write back.

The Legal Counsel briefed the Committee on legal provisions that guide the process of vetting, these include:

- (i) Article 132(2) (d) of the Constitution provides that the President shall nominate and, with the approval of the National Assembly, appoint, and may dismiss Principal Secretaries in accordance with Article 155.
- (ii) The Public Appointments (Parliamentary Approval) Act (No. 33 of 2011);
- (iii) Chapter 6 of the Constitution on leadership and integrity;
- (iv) Article 232 of the Constitution on values and principles of public service;
- (v) Article 10 of the Constitution on national values and principles of governance;
- (vi) The Leadership and Integrity Act (No. 19 of 2012);
- (vii) The Public Service (Values and Principles) Act (No. 1A of 2015);
- (viii) The Public Officer Ethics Act (No. 4 of 2003).

The Legal Counsel highlighted that in considering nominees, the National Assembly shall consider the issues set out in Section 7 of the Act namely: the procedure used to arrive at the nominee; any constitutional or statutory requirements relating to the office in question; and the suitability of the nominee for the appointment proposed having regard to whether the nominee's abilities, experience and qualities meet the needs of the body to which nomination is being made.

The Committee was also guided that has power to summon any person to appear before it for the purpose of giving evidence or providing information during approval hearing (Section 12(1) of the Act), through enforcing the attendance of witnesses and examine them on oath, affirmation or otherwise; compelling the production of documents; and issuing a commission or request to examine witnesses abroad.

The Committee was also informed that after the approval hearing, the Committee will prepare its report on the suitability of the nominee. The Committee may either approve or not approve the nomination. Section 8(2) of the Public Appointments (Parliamentary Approval) Act, 2011 provides that at the conclusion of an approval hearing, the Committee shall prepare its report on the suitability of the candidate to be appointed to the office to which the candidate has been nominated, and shall include in the report, such recommendations as the Committee may consider necessary.

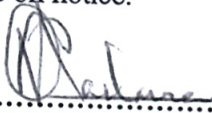
It was also brought to the attention of the Committee that where the House does not meet the prescribed timelines, the nominee shall be deemed to have been approved.

MIN/NO/DC-TI/2022/011: ANY OTHER BUSINESS

There were no matters raised.

MIN/NO./TI/2022/012: ADJOURNMENT

There being no other business, the meeting was adjourned at quarter past twelve O'clock. The next meeting will be on notice.

Signed.....

**THE HON. GK GEORGE MACHARIA, MP
(CHAIRPERSON)**

Date.....24/11/2022.....

ANNEXURE II: Adoption List



REPUBLIC OF KENYA
THE NATIONAL ASSEMBLY

THIRTEENTH PARLIAMENT- FIRST SESSION -2022

DEPARTMENTAL COMMITTEE ON TRANSPORT & INFRASTRUCTURE

Adoption list for the Report on the Approval Hearings for persons nominated for appointment for Position of Principal Secretary for the State Departments for Roads; Transport; Shipping and Maritime Affairs, as per S.O 199.

DATE: 30th November, 2022

VENUE:

START TIME:

END TIME:

	NAMES	SIGNATURE
1.	The Hon. GK George Kariuki, M.P - Chairperson	
2.	The Hon. Mutua Didmus Wekesa Barasa, M.P- Vice-Chairperson	
3.	The Hon. Kiunjuri, Festus Mwangi, M.P.	
4.	The Hon. Abdul Rahim Dawood, M.P.	
5.	The Hon. Arama Samuel, M.P.	
6.	The Hon. Bady, Bady Twalib, M.P.	
7.	The Hon. Francis, Kajwang' Tom Joseph M.P.	
8.	The Hon. Kiaraho, David Njuguna, M.P.	
9.	The Hon. Naicca, Johnson Many, M.P.	
10.	The Hon. Chege, John Kiragu, M.P.	
11.	The Hon. Elsie Muhanda, M.P.	
12.	The Hon. Saney, Ibrahim Abdi, M.P.	
13.	The Hon. Abdirahman, Husseinweytan Mohamed, M.P.	
14.	The Hon. Jhanda Zaheer, M.P	
15.	The Hon. Komingoi, Kibet Kirui, M.P.	

**ANNEXURE III: Message from H.E the President
nominating the fifty-One Principal Secretaries**

Directorate of Legislative &
Procedural Services

The Table Office

ME M O

TO : DIRECTOR, DEPARTMENTAL COMMITTEES
FROM : PRINCIPAL CLERK ASSISTANT I
TABLE OFFICE DEPARTMENT
DATE : NOVEMBER 3, 2022
SUBJECT : MESSAGE FROM H.E. THE PRESIDENT

The following Message was conveyed by the Speaker to the House on Thursday, November 3, 2022 (Afternoon Sitting): -

- Message on Approval of a Nominee for Appointment as Principal Secretaries.

Enclosed herewith, please find said Message and Curriculum Vitae of the Nominees for your necessary action.

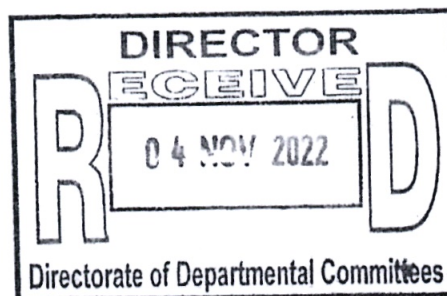
(Raun)

RACHEL KAIRU

Copy: Clerk of the National Assembly
Deputy Clerks
Director, Legislative & Procedural Services

(Encls)

*Committee clerks
to facilitate consideration
W W W
4/11/22*



Head of Public Office
This is urgent
amp Kiri
2/11/22



OFFICE OF THE PRESIDENT
CHIEF OF STAFF AND HEAD OF PUBLIC SERVICE

TO urgently
process for
mission and
report
2/11/22

SECRET

Telegraphic Address
Telephone: +254-20-227436
When replying please quote

Ref. No. **OP/CAB.26/4A VOL.I/(49)**
and date

STATE HOUSE
P.O. Box 40530-00100
Nairobi, Kenya
2nd November, 2022, 20.....

Hon. Moses F. M. Wetangula, EGH

Speaker
The National Assembly
Parliament of Kenya
Parliament Building
NAIROBI

committee clerks
to facilitate consideration
4/11/22

Dear *Speaker*

TRANSMITTAL LETTER

**PARLIAMENTARY APPROVAL OF THE NOMINEES FOR APPOINTMENT AS
PRINCIPAL SECRETARIES**

It is notified that His Excellency Hon. Dr. William Samoei Ruto Ph.D., C.G.H., President and Commander-in-Chief of the Kenya Defence Forces has on recommendation of the **Public Service Commission** exercised the constitutional prerogative vested in the Head of State and Government and caused nominations to the **ranks of Principal Secretaries**.

In that regard, and pursuant to the **Article 155 (3) of the Constitution** and in accordance with the procedure set out in **Sections 3 and 5 of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011)**; kindly be pleased to receive the Presidential Nominations for appointment as Principal Secretaries for the nomination by the National Assembly, as follows:

NOMINEE	STATE OFFICE/MINISTRY
Julius Korir State Department for Cabinet Affairs	Office of the Deputy President
Teresia Mbaika Malokwe State Department for Devolution	
Esther Ngero State Department for Performance and Delivery Management	Office of the Prime Cabinet Secretary

SECRET

Aurelia Rono State Department for Parliamentary Affairs	
Raymond Omollo State Department for Interior & National Administration	Ministry of Interior & National Administration
Caroline Nyawira Murage State Department for Correctional Services	
Amb. (Prof.) Julius Bitok State Department for Citizen Services	
Dr. Chris Kiptoo The National Treasury	
James Muhati State Department for Economic Planning	The National Treasury & Economic Planning
Patrick Mariro	
Dr. Korir Sing'oei State Department for Foreign Affairs	Ministry of Defence
Roseline Njogu State Department for Diaspora Affairs	
Amos Gathecha State Department for Public Service	Ministry of Foreign Affairs & Diaspora Affairs
Veronica Mueni Nduva State Department for Gender & Affirmative Action	
Joseph Mungai Mbugua State Department for Roads	
Mohamed Dhagar State Department for Transport	Ministry of Public Service, Gender & Affirmative Action
Nixon Korir	
	Ministry of Roads & Transport
	Ministry of Lands, Public Works, Housing & Urban

SECRET

Charles Hinga State Department for Housing & Urban Development	
Joel Arumonyang State Department for Public Works	
Prof. Edward Kisiangani State Department for Broadcasting & Telecommunications	Ministry of Information, Communication & The Digital Economy
Eng. John Kipchumba Tanui ICT & The Digital Economy	
Eng. Peter Tum State Department for Medical Services	Ministry of Health
Dr. Josephine Mburu State Department for Health Standards and Professional Management	
Dr. Belio Kipsang State Department for Basic Education	Ministry of Education
Esther Thaara Muhoria State Department for TVET	
Beatrice Inyangala State Department for Higher Education & Research	
Phillip Kello Harsama State Department for Crop Development	
Harry Kimutai State Department for Livestock Development	Ministry of Agriculture & Livestock Development
Alfred K'Ombundo State Department for Trade	Ministry of Investments, Trade & Industry
Abubakar Hassan State Department for Investment Promotion	

SECRET

Juma Mukhwana State Department for Industry	
Patrick Kiburi Kilemi State Department for Cooperatives	Ministry of Co-operatives and Micro, Small and Medium Enterprises
Susan Mangeni State Department for MSMEs Development	
Ismail Madey State Department for Youth Affairs	
Jonathan Mueke State Department for Sports & The Arts	Ministry of Youth Affairs, Sports & The Arts
Festus Ngeno State Department for Environment	
Ephantus Kimotho State Department for Forestry	
John Oloituaa State Department for Tourism	Ministry of Tourism, Wildlife & Heritage
Sylvia Naseya Muhoro State Department for Wildlife	
Ummy Mohammed Bashir State Department for Culture & Heritage	
Dr. Paul Ronoh State Department for Water & Sanitation	
Gitonga Mugambi State Department for Irrigation	Ministry of Water, Sanitation & Irrigation
Alex Wachira State Department for Energy	
Mohamed Liban State Department for Petroleum	Ministry of Energy & Petroleum
Geoffrey Kaituko	
	Ministry of Labour & Social

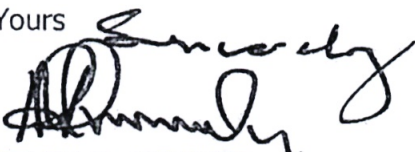
SECRET

Joseph Mugosi Mutavi State Department for Social Protection & Senior Citizen Affairs	
Abdi Dubart State Department for East African Community Affairs	Ministry of East African Community (EAC), The ASALS & Regional Development
Idris Dogota State Department for The ASALS & Regional Development	
Elijah Mwangi State Department for Mining	Ministry of Mining, Blue Economy & Maritime Affairs
Betsy Muthoni Njagi State Department for Blue Economy & Fisheries	
Shadrack Mwadime State Department for Shipping & Maritime Affairs	

To aid the August House in its consideration and approval processes, we have the pleasure of enclosing herewith the **Report of the Public Service Commission, Certificate of Presidential Nomination No. 5 of 2022** and the Curriculum Vitae and Testimonials for each Nominee.

Accordingly, and by way of this letter, you are most kindly requested to expeditiously consider the nominees, so as to enable **His Excellency the President** fully constitute an Administration that will support him in the shared endeavour of delivering a better Kenya for all.

Yours


FELIX K. KOSKEI
CHIEF OF STAFF &
HEAD OF THE PUBLIC SERVICE

Encls.

Copy to: **Mr. Samuel J. Njoroge**
Clerk
The National Assembly
Parliament of Kenya
NAIROBI

**ANNEXURE IV: Message from the Speaker,
the National Assembly on the nomination
of the Fifty-One Principal Secretaries**



REPUBLIC OF KENYA

THIRTEENTH PARLIAMENT - (FIRST SESSION)
THE NATIONAL ASSEMBLY
MESSAGES

MESSAGE FROM THE PRESIDENT

_____ (No. 002 of 2022) _____

**SUBJECT: MESSAGE FROM THE PRESIDENT ON NOMINATION
OF APPOINTMENTS TO THE OFFICES OF PRINCIPAL
SECRETARIES.**

Honourable Members,

Standing Order 42(1) relating to **Messages from the
President** provides that –

*"The Speaker shall read to the House any message
from the President delivered to the Speaker for
communication to the House".*

Further, Article 132(2)(d) of the Constitution states that –

***"The President shall nominate and, with the approval of
the National Assembly, appoint, Principal Secretaries";***

In this regard, **Hon. Members**, I wish to convey the
following Message from His Excellency the President,
regarding nomination of a various persons for
appointment as Principal Secretaries.

Honourable Members,

In the Message, His Excellency the President, conveys that, in exercise of powers conferred on him by Article 132(2)(d) of the Constitution, as read together with sections 3 and 5 of the Public Appointments (Parliamentary Approval) Act, 2011, he has nominated the following persons for appointment to the aforementioned offices –

No.	Nominee	State Department / Ministry
1.	Julius Korir	State Department for Cabinet Affairs, Office of the Deputy President
2.	Teresia Mbaika Malokwe	State Department for Devolution, Office of the Deputy President
3.	Esther Ngero	State Department for Performance and Delivery Management, Office of the Prime Cabinet Secretary
4.	Aurelia Rono	State Department for Parliamentary Affairs, Office of the Prime Cabinet Secretary
5.	Raymond Omollo	State Department for Interior & National Administration, Ministry of Interior & National Administration
6.	Caroline Nyawira Murage	State Department for Correctional Services, Ministry of Interior & National Administration

No.	Nominee	State Department / Ministry
7.	Amb. (Prof.) Julius Bitok	State Department for Citizen Services, Ministry of Interior & National Administration
8.	Dr. Chris Kiptoo	The National Treasury, The National Treasury & Economic Planning
9.	James Muhati	State Department for Economic Planning, The National Treasury & Economic Planning
10.	Patrick Mariro	Defence
11.	Dr. Korir Sing'oei	State Department for Foreign Affairs, Ministry of Foreign Affairs & Diaspora Affairs
12.	Roseline Njogu	State Department for Diaspora Affairs, Ministry of Foreign Affairs & Diaspora Affairs
13.	Amos Gathecha	State Department for Public Service, Ministry of Public Service Gender & Affirmative Action
14.	Veronica Mueni Nduva	State Department for Gender & Affirmative Action, Ministry of Public Service Gender & Affirmative Action
15.	Joseph Mungai Mbugua	State Department for Roads, Ministry of Roads and Transport

No.	Nominee	State Department / Ministry
16.	Mohamed Dhagar	State Department for Transport, Ministry of Roads and Transport
17.	Nixon Korir	State Department for Lands & Physical Planning, Ministry of Lands, Public Works, Housing & Urban Development
18.	Charles Hinga	State Department for Housing & Urban Development, Ministry of Lands, Public Works, Housing & Urban Development
19.	Joel Arumonyang	State Department for Public Works, Ministry of Lands, Public Works, Housing & Urban Development
20.	Prof. Edward Kisiangani	State Department for Broadcasting & Telecommunications, Ministry of Information, Communication & Digital Economy
21.	Eng. John Kipchumba Tanui	ICT & The Digital Economy, Ministry of Information, Communication & Digital Economy
22.	Eng. Peter Tum	State Department for Medical Services, Ministry of Health
23.	Dr. Josephine Mburu	State Department for Health Standards and Professional Management. Ministry of Health

No.	Nominee	State Department / Ministry
24.	Dr. Belio Kipsang	State Department for Basic Education, Ministry of Education
25.	Esther Thaara Muhoria	State Department for Technical and Vocational Education and Training, Ministry of Education
26.	Beatrice Inyangala	State Department for Higher Education & Research, , Ministry of Education
27.	Phillip Kello Harsama	State Department for Crop Development, Ministry of Agriculture & Livestock Development
28.	Harry Kimutai	State Department for Livestock Development, Ministry of Agriculture & Livestock Development
29.	Alfred K'Ombundo	State Department for Trade, Ministry of Investments, Trade & Industry
30.	Abubakar Hassan	State Department for Investment Promotion, Ministry of Investments, Trade & Industry
31.	Juma Mukhwana	State Department for Industry, Ministry of Investments, Trade & Industry

No.	Nominee	State Department / Ministry
32.	Patrick Kiburi Kilemi	State Department for Co-operatives, Ministry of Cooperatives and Micro, Small and Medium Enterprises
33.	Susan Mangeni	State Department for Micro, Small and Medium Enterprises Development, Ministry of Cooperatives and Micro, Small and Medium Enterprises
34.	Ismail Madey	State Department for Youth Affairs, Ministry of Youth Affairs, Sports & The Arts
35.	Jonathan Mueke	State Department for Sports & The Arts, Ministry of Youth Affairs, Sports & The Arts
36.	Festus Ngeno	State Department for Environment. Ministry of Environment and Forestry
37.	Ephantus Kimotho	State Department for Forestry, Ministry of Environment and Forestry
38.	John Ololtuaa	State Department for Tourism, Ministry of Tourism, Wildlife & Heritage
39.	Sylvia Naseya Muhoro	State Department for Wildlife, Ministry of Tourism, Wildlife & Heritage

No.	Nominee	State Department / Ministry
40.	Ummy Mohammed Bashir	State Department for Culture & Heritage, Ministry of Tourism, Wildlife & Heritage
41.	Dr. Paul Ronoh	State Department for Water & Sanitation, Ministry of Water, Sanitation & Irrigation
42.	Gitonga Mugambi	State Department for Irrigation, Ministry of Water, Sanitation & Irrigation
43.	Alex Wachira	State Department for Energy, Ministry of Energy & Petroleum
44.	Mohamed Liban	State Department for Petroleum, Ministry of Energy & Petroleum
45.	Geoffrey Kaituko	State Department for Labour & Skills Development, Ministry Labour & Social Protection
46.	Joseph Mugosi Mutavi	State Department for Social Protection & Senior Citizen Affairs, Ministry Labour & Social Protection
47.	Abdi Dubart	State Department for East African Community Affairs, Ministry of East African Community (EAC), The ASALS & Arid Development

No.	Nominee	State Department / Ministry
48.	Idris Dogota	State Department for The ASALs & Regional Development, Ministry of East African Community (EAC), The ASALS & Arid Development
49.	Elijah Mwangi	State Department for Mining, Ministry of Mining, Blue Economy & Maritime Affairs
50.	Betsy Muthoni Njagi	State Department for Blue Economy & Fisheries, Ministry of Mining, Blue Economy & Maritime Affairs
51.	Shadrack Mwadime	State Department for Shipping & Maritime Affairs, Ministry of Mining, Blue Economy & Maritime Affairs

Honourable Members,

His Excellency the President now seeks the approval of the National Assembly on the nominees for appointment for the said positions.

Honourable Members,

In accordance with the provision of Standing Order 45 (1) which requires that upon receipt of notification of nomination for appointments, such nominations shall stand committed to the relevant Departmental Committees for consideration. Therefore, the names of nominees are hereby referred to the respective Departmental

No.	Departmental Committee	Nominee
1.	Administration and Internal Affairs	1. Julius Korir 2. Aurelia Rono 3. Raymond Omollo 4. Amb. (Prof.) Julius Bitok 5. Esther Ngero
2.	Agriculture & Livestock	1. Phillip Kello Harsama 2. Harry Kimutai
3.	Blue Economy & Irrigation	1. Dr. Paul Ronoh 2. Gitonga Mugambi 3. Betsy Muthoni Njagi
4.	Communication, Information and Innovation	1. Prof. Edward Kisiangani 2. Eng. John Kipchumba Tanui
5.	Defence, Intelligence and Foreign Relations	1. Patrick Mariro 2. Dr. Korir Sing'oei 3. Roseline Njogu 4. Abdi Dubart
6.	Education	1. Dr. Belio Kipsang 2. Esther Thaara Muhoria 3. Beatrice Inyangala
7.	Energy	1. Alex Wachira 2. Mohamed Liban
8.	Environment, Forestry & Mining	1. Festus Ngeno 2. Ephantus Kimotho 3. Elijah Mwangi
9.	Finance and National Planning	1. Dr. Chris Kiptoo 2. James Muhati
10.	Health	1. Eng. Peter Tum 2. Dr. Josephine Mburu
11.	Housing, Urban Planning and Public Works	1. Charles Hinga 2. Joel Arumonyang

No.	Departmental Committee	Nominee
12.	Justice and Legal Affairs	1. Caroline Nyawira Murage
13.	Labour	1. Geoffrey Kaituko 2. Amos Gathecha
14.	Lands	1. Nixon Korir
15.	Regional Development	1. Idris Dogota 2. Teresia Mbaika Malokwe
16.	Social Protection	1. Joseph Mugosi Mutavi 2. Veronica Mueni Nduva 3. Ismail Madey
17.	Sports & Culture	1. Jonathan Mueke 2. Ummy Mohammed Bashir
18.	Tourism & Wildlife	1. John Ololtuaa 2. Sylvia Naseya Muhoro
19.	Trade, Industry and Cooperatives	1. Alfred K'Ombundo 2. Abubakar Hassan 3. Juma Mukhwana 4. Patrick Kiburi Kilemi 5. Susan Mangeni
20.	Transport and Infrastructure	1. Joseph Mungai Mbugua 2. Mohamed Dhagar 3. Shadrack Mwadime

Honourable Members,

Section 8 of the Public Appointments (Parliamentary Approval) Act requires the National Assembly consider such nominees **within twenty eight (28) days.**

Honourable Members,

In this regard, and to enable the House conclude this exercise, I direct the Clerk of the National Assembly to take the necessary action by notifying the nominees and the general public by placing an advert in the daily newspapers of national circulation and the Parliamentary Website of the time and place of holding the approval hearings tomorrow, **Friday, 4th November, 2022**, following which the vetting hearings should commence on **Monday, 14th November 2022** and end by **Friday, 18th November, 2022**.

Thereafter, the Departmental Committees should table their reports in the House not later than **Tuesday, 22nd November, 2022** in order for the House to consider the nominees **within the statutory timelines**.

I thank you!

THE RT. HON. MOSES WETANG'ULA, EGH, MP
SPEAKER OF THE NATIONAL ASSEMBLY

Thursday, 3rd November, 2022

**ANNEXURE V: Advert inviting submissions
of Memoranda/Notification to the
public/Notification to the Nominee**



REPUBLIC OF KENYA
THE NATIONAL ASSEMBLY
13TH PARLIAMENT - FIRST SESSION - 2022

In the matter of Approval of persons nominated for appointment to the office of Principal Secretary

NOTIFICATION TO THE GENERAL PUBLIC AND SUBMISSION OF MEMORANDA

Notification of nomination

Pursuant to the provisions of **Article 155(3)(a)** of the Constitution, H.E. the President and Commander in Chief of the Defence Forces of the Republic of Kenya is empowered to nominate and with the approval of the National Assembly, appoint Principal Secretaries to State Departments. In exercise of the said powers, H.E. the President nominated fifty-one (51) persons for appointment as Principal Secretaries.

Committal

Following receipt of the nominations from H.E. the President on **3rd November 2022**, the Speaker of the National Assembly forwarded the names and curriculum vitae of the nominees to relevant Departmental Committees to conduct approval hearings and report back to the House pursuant to the provisions of Standing Order 45(1) of the National Assembly Standing Orders.

Notification of Approval Hearings

Pursuant to the provisions of **Article 118(1)(b)** of the Constitution and **Section 6(4)** of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011), the general public is hereby notified that the Departmental Committees shall conduct Approval Hearings (Vetting) of the nominees for appointment to the position of Principal Secretaries from **Monday, 14th November, 2022 to Friday, 18th November, 2022** at venues within Parliament Buildings starting from 9.00 a.m. as per the schedule below: -

DATE	COMMITTEE ROOM 7, MAIN PARLIAMENT BUILDINGS	COMMITTEE ROOM 9, MAIN PARLIAMENT BUILDINGS	MINI CHAMBER, FIRST FLOOR, COUNTY HALL
Monday, 14.11.2022	9.00 -11.00 am Departmental Committee on Administration and Internal Affairs Mr. Julius Koriir State Department for Cabinet Affairs	11.30 -1.30 pm Departmental Committee on Agriculture Mr. Philip Kello Harsame State Department for Crop Development	11.30 -1.30 pm Departmental Committee on Finance and Planning Dr. Chris Kiptoo The National Treasury
	11.30 -1.30 pm Mr. Raymond Omollo State Department for Interior & National Administration		
	2.30 - 4.30 pm Amb. (Prof.) Julius Bitok State Department for Citizen Services	Departmental Committee on Health Eng. Peter Tum State Department for Medical Services	2.30 - 4.30 pm Mr. James Muhati State Department for Economic Planning
	5.00 - 6.30 pm Ms. Aurelia Rono State Department for Parliamentary Affairs		
Tuesday, 15.11.2022	9.00 -11.00 am Departmental Committee on Administration and Internal Affairs Ms. Esther Ngero State Department for Performance and Delivery Management	Departmental Committee on Defence, Intelligence and Foreign Relations Mr. Patrick Mariro State Department of Defence	Departmental Committee on Trade, Industry and Cooperatives Mr. Alfred K'Ombundo State Department for Trade
	11.30 -1.30 pm Departmental Committee on Blue Economy and Irrigation Ms. Betsy Muthoni Njagi State Department for Blue Economy & Fisheries		
	2.30 - 4.30 pm Mr. Gitonga Mugambi State Department for Irrigation	Departmental Committee on Energy Mr. Alex Wachira State Department for Energy	2.30 - 4.30 pm Mr. Abubakar Hassan State Department for Investment Promotion
	5.00 - 6.30 pm Dr. Paul Ronoh State Department for Water and Sanitation		
Wednesday, 16.11.2022	9.00 -11.00 am Departmental Committee on Blue Economy and Irrigation Mr. Shadrack Mwandime State Department for Shipping and Maritime Affairs	Departmental Committee on Education Mr. Mohamed Liban State Department for Petroleum	Departmental Committee on Environment, Forestry and Mining Mr. Festus Ngeno State Department for Environment
	11.30 -1.30 pm Dr. Bello Kipsang State Department for Basic Education		
	2.30 - 4.30 pm Ms. Esther Tharaa Muhoria State Department for TVET	Departmental Committee on Justice and Legal Affairs Ms. Caroline Nyawira Murage State Department for Correctional Services	2.30 - 4.30 pm Mr. Ephantus Kimotho State Department for Forestry
	5.00 - 6.30 pm Ms. Beatrice Inyangala State Department for Higher Education & Research		

DATE	COMMITTEE ROOM 7, MAIN PARLIAMENT BUILDINGS	COMMITTEE ROOM 9, MAIN PARLIAMENT BUILDINGS	MINI CHAMBER, FIRST FLOOR, COUNTY HALL
Thursday, 17.11.2022	9.00 -11.00 am Departmental Committee on Housing, Urban Planning and Public Works Mr. Charles Hinga State Department for Housing and Urban Development	Departmental Committee on Labour Mr. Geoffrey Kaituko State Department for Labour and Skills Development	Departmental Committee on Transport and Infrastructure Mr. Joseph Mungal Mbugua State Department for Roads
	11.30 -1.30 pm Mr. Joel Arumonyang State Department for Public Works		
	2.30 - 4.30 pm Departmental Committee on Regional Development Ms. Teresa Mbaika Malokwe State Department for Devolution	Departmental Committee on Sports and Culture Mr. Jonathan Mueke State Department for Sports and Arts	2.30 - 4.30 pm Mr. Mohamed Dhagar State Department for Transport
	5.00 - 6.30 pm Mr. Idris Dogota State Department for the ASALs & Regional Development		
Friday, 18.11.2022	9.00 -11.00 am Departmental Committee on Tourism and Wildlife Mr. John Olotuaa State Department for Tourism	Departmental Committee on Communication, Information and Innovation Prof Edward Kislangani State Department for Broadcasting & Telecommunication	Departmental Committee on Social Protection Ms. Veronica Mueni Nduva State Department for Gender and Affirmative Action
	11.30 -1.30 pm Ms. Sylvia Naseya Muhoro State Department for Wildlife		
	2.30 - 4.30 pm Departmental Committee on Lands Hon. Nixon Korir State Department for Lands & Physical Planning	Departmental Committee on Lands and Physical Planning Mr. Ismail Madey State Department for Youth Affairs	2.30 - 4.30 pm Mr. Ismail Madey State Department for Youth Affairs

The nominees are requested to bring originals of their **identity cards, academic and professional certificates** and other **relevant testimonials**. In addition, the candidates are required to obtain letters/certificates of compliance from the following institutions: -

1. Ethics and Anti- Corruption Commission;
2. Kenya Revenue Authority;
3. Higher Education Loans Board;
4. Directorate of Criminal Investigations; and,
5. Office of the Registrar of Political Parties.

Public Participation and Submission of Memoranda

The Departmental Committees are required under **Article 118(1)(b)** of the Constitution to involve the public in the Approval Hearings of the nominees. In addition, **Section (6)(9)** of the Parliamentary Appointments (Parliamentary Approval) Act provides that **"any person may prior to the approval hearing and by written statement on oath, provide the Clerk with evidence contesting the suitability of a candidate to hold the office to which the candidate has been nominated"**.

NOW THEREFORE, in compliance with the requirements of Article 118(1)(b) of the Constitution and Section 6(9) of the Public Appointments (Parliamentary Approval) Act, the Departmental Committees invite interested members of the Public to submit any representations they may have, by written statements (affidavits) with supporting evidence on the suitability or otherwise of the candidates for appointment to the offices they have been nominated.

The representations may be forwarded to the **Clerk of the National Assembly, P.O. Box 41842-00100, Nairobi**; or hand-delivered to the **Office of the Clerk, Main Parliament Buildings, Nairobi**; or emailed to clerk.nationalassembly@parliament.go.ke to be received on or before **Friday, 11th November, 2022 by 5.00 pm**.

SAMUEL J. NJOROGÉ
CLERK OF THE NATIONAL ASSEMBLY

4th November 2022

**ANNEXURE VI: Letters from the Clerk of the
National Assembly to the relevant agencies**

Telegraphic Address
'Bunge', Nairobi
Tel. +254-020-2848000
Fax: +254-020-2243694
E-mail: clerk.nationalassembly@parliament.go.ke



REPUBLIC OF KENYA
THE NATIONAL ASSEMBLY

Clerk's Chambers
National Assembly
Parliament Buildings
P.O. Box 41842-00100
NAIROBI, Kenya

REF: NA/DDC/GEN/VETT/2022/ (041)

7th November, 2022

Mrs. Anne Nderitu
Registrar of Political Parties
Lions Place, 1st Floor, Waiyaki Way, Westlands
NAIROBI

Dear *Mrs Nderitu*

**RE: REQUEST FOR INFORMATION ON NOMINEES FOR APPOINTMENT AS
PRINCIPAL SECRETARIES**

The National Assembly is in receipt of a notification of nomination of fifty-one (51) persons for appointment as Principal Secretaries by H.E. the President. As you are aware, the National Assembly is required to vet the nominees for appointment in accordance with provisions of **Article 132(2)(e) of the Constitution** and the **Public Appointments (Parliamentary Approval) Act (No. 33 of 2011)**.

In view of the foregoing and in accordance with **Standing Order 216(5)(f)** as read with the Second Schedule to the National Assembly Standing Orders, the relevant Departmental Committee is mandated to consider, for approval by the House, appointment under **Article 132(2)(e) of the Constitution**. The matter has since been committed for consideration to the relevant Departmental Committee by the Hon. Speaker.

Pursuant to **Section 7(b) of the Public Appointments (Parliamentary Approval) Act. (No. 33 of 2011)**, Committees are mandated to consider whether the nominees meet all Constitutional and Statutory requirements relating to the office in question.

Taking into consideration of Article 77(2) of the Constitution which prohibits an appointed State Officer from holding office in a political party, the Committee requests you to provide information on whether any of the nominees holds office in any political party in Kenya. This information will assist the Committee to effectively undertake its mandate.

The officer responsible for facilitating this matter are **Mr. Peter K. Chemweno, Director, Departmental Committees** on Tel. No. **0722-962805** or email address **peter.chemweno@parliament.go.ke**.

Attached is the list of the nominees and the relevant details for your action. We will appreciate if the information requested is received by **Friday, 11th November, 2022**.

Yours

MR. JEREMIAH NDOMBI, MBS
FOR: CLERK OF THE NATIONAL ASSEMBLY

Encl.

Telegraphic Address
'Bunge', Nairobi
Tel. +254-020-2848000
Fax: +254-020-2243694
E-mail: clerk.nationalassembly@parliament.go.ke



REPUBLIC OF KENYA
THE NATIONAL ASSEMBLY

Clerk's Chambers
National Assembly
Parliament Buildings
P.O. Box 41842-00100
NAIROBI, Kenya

REF: NA/DDC/DCH/VETT/2022/038

7th November, 2022

Mr. Amin. Mohamed
Director of Criminal Investigation Department
Mazigira Complex
Kiambu Road Opp. Forestry Department
Headquarters, Karura
NAIROBI

Dear Sir,

**RE: REQUEST FOR INFORMATION ON NOMINEES FOR APPOINTMENT AS
PRINCIPAL SECRETARIES**

The National Assembly is in receipt of a notification of nomination of fifty-one (51) persons for appointment as Principal Secretaries by H.E. the President. As you are aware, the National Assembly is required to vet the nominees for appointment in accordance with provisions of **Article 132(2)(e) of the Constitution** and the **Public Appointments (Parliamentary Approval) Act (No. 33 of 2011)**.

In view of the foregoing and in accordance with **Standing Order 216(5)(f)** as read with the Second Schedule to the National Assembly Standing Orders, the relevant Departmental Committee is mandated to consider, for approval by the House, appointment under **Article 132(2)(e) of the Constitution**. The matter has since been committed for consideration to the relevant Departmental Committee by the Hon. Speaker.

Pursuant to **Section 7(b) of the Public Appointments (Parliamentary Approval) Act. (No. 33 of 2011)**, Committees are mandated to consider whether the nominees meet all Constitutional and Statutory requirements relating to the office in question.

In this regard, the Committee requests you to provide information on whether any of the nominees has been adversely mentioned in any investigations carried out by the Directorate of Criminal Investigations while discharging its mandate. This information will assist the Committee to effectively undertake its mandate.

The officer responsible for facilitating this matter are Mr. Peter K. Chemweno, Director, Departmental Committees on Tel. No. 0722-962805 or email address peter.chemweno@parliament.go.ke.

Attached is the list of the nominees and the relevant details for your action. We will appreciate if the information requested is received by Friday, 11th November, 2022.

Yours,

SAMUEL J. NJOROGE
CLERK OF THE NATIONAL ASSEMBLY

Telegraphic Address
'Bunge', Nairobi
Tel. +254-020-2848000
Fax: +254-020-2243694
E-mail: clerk.nationalassembly@parliament.go.ke



REPUBLIC OF KENYA
THE NATIONAL ASSEMBLY

Clerk's Chambers
National Assembly
Parliament Buildings
P.O. Box 41842-00100
NAIROBI, Kenya

REF: NA/DDC/GEN/VETT/2022/ (037)

7th November 2022

Mr. Githii Mburu
Commissioner General, Kenya Revenue Authority
Times Towers, 30th Floor
Haile Selassie Avenue
NAIROBI

Dear Sir,

**RE: REQUEST FOR INFORMATION RELATING TO THE TAX COMPLIANCE OF
NOMINEES FOR APPOINTMENT AS PRINCIPAL SECRETARIES**

The National Assembly is in receipt of a notification of nomination of fifty-one (51) persons for appointment as Principal Secretaries by H.E. the President. As you are aware, the National Assembly is required to vet the nominees for appointment in accordance with provisions of Article 132(2)(e) of the Constitution and the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011).

In view of the foregoing and in accordance with Standing Order 216(5)(f) as read with the Second Schedule to the National Assembly Standing Orders, the relevant Departmental Committee is mandated to consider, for approval by the House, appointment under Article 132(2)(e) of the Constitution. The matter has since been committed for consideration to the relevant Departmental Committee by the Hon. Speaker.

Pursuant to Section 7(b) of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011), Committees are mandated to consider whether the nominees meet all Constitutional and Statutory requirements relating to the office in question.

In this regard, the Committee requests you to provide a report on tax compliance by the nominees. This information will assist the Committee to effectively undertake its mandate.

The officer responsible for facilitating this matter is Mr. Peter K. Chemweno, Director, Departmental Committees on Tel. No. 0722-962805 or email address peter.chemweno@parliament.go.ke.

Attached is the list of the nominees and the relevant details for your action. We would appreciate if the information requested is received by Friday, 11th November 2022.

Yours

SAMUEL NJOROGE.

Telegraphic Address
'Bunge', Nairobi
Tel. +254-020-2848000
Fax: +254-020-2243694
E-mail: clerk.nationalassembly@parliament.go.ke



REPUBLIC OF KENYA
THE NATIONAL ASSEMBLY

Clerk's Chambers
National Assembly
Parliament Buildings
P.O. Box 41842-00100
NAIROBI, Kenya

REF: NA/DDC/GEN/VETT/2022/ (037)

7th November 2022

Mr. Twalib Abdallah Mbarak, CBS
Secretary/Chief Executive Officer
Ethics & Anti-Corruption Commission
Integrity Centre, Milimani/Valley Road Junction,
NAIROBI

Dear Sir,

RE: VETTING OF PERSONS NOMINATED AS PRINCIPAL SECRETARIES

The National Assembly is in receipt of a notification of nomination of fifty-one (51) persons for appointment as Principal Secretaries by H.E. the President. As you are aware, the National Assembly is required to vet the nominees for appointment in accordance with provisions of **Article 132(2)(e) of the Constitution** and the **Public Appointments (Parliamentary Approval) Act (No. 33 of 2011)**.

In view of the foregoing and in accordance with **Standing Order 216(5)(f)** as read with the Second Schedule to the National Assembly Standing Orders, the relevant Departmental Committee is mandated to consider, for approval by the House, appointment under Article 132(2)(e) of the Constitution. The matter has since been committed for consideration to the relevant Departmental Committee by the Hon. Speaker.

Pursuant to **Section 7(b) of the Public Appointments (Parliamentary Approval) Act (no. 33 of 2011)**, Committees are mandated to consider whether the nominees meet all Constitutional and Statutory requirements relating to the office in question.

As the Constitutional body mandated to oversee the implementation of the provisions of Chapter six of the Constitution, the Committee requests you to provide any information touching on the integrity of the nominees that may be in the possession of the Commission. This information will assist the Committee to effectively undertake its mandate.

The officer responsible for facilitating this matter is **Mr. Peter K. Chemweno, Director, Departmental Committees** on Tel. No. 0722-962805 or email address peter.chemweno@parliament.go.ke.

Attached is the list of the nominees and the relevant details for your action. We would appreciate if the information requested is received by **Friday, 11th November 2022**.

Yours

Telegraphic Address
'Bunge', Nairobi
Tel. +254-020-2848000
Fax: +254-020-2243694
E-mail: clerk.nationalassembly@parliament.go.ke



REPUBLIC OF KENYA
THE NATIONAL ASSEMBLY

Clerk's Chambers
National Assembly
Parliament Buildings
P.O. Box 41842-00100
NAIROBI, Kenya

REF: NA/DDC/GEN/VETT/2022/ (041)

7th November, 2022

Mr. Charles M. Rigenga
Chief Executive Officer
Higher Education Loans Board
Anniversary Towers, 18th Floor
NAIROBI

Dear Mr. Rigenga

**RE: REQUEST FOR INFORMATION ON NOMINEES FOR APPOINTMENT AS
PRINCIPAL SECRETARIES**

The National Assembly is in receipt of a notification of nomination of fifty-one (51) persons for appointment as Principal Secretaries by H.E. the President. As you are aware, the National Assembly is required to vet the nominees for appointment in accordance with provisions of **Article 132(2)(e) of the Constitution** and the **Public Appointments (Parliamentary Approval) Act (No. 33 of 2011)**.

In view of the foregoing and in accordance with **Standing Order 216(5)(f)** as read with the Second Schedule to the National Assembly Standing Orders, the relevant Departmental Committee is mandated to consider, for approval by the House, appointment under **Article 132(2)(e) of the Constitution**. The matter has since been committed for consideration to the relevant Departmental Committee by the Hon. Speaker.

Pursuant to **Section 7(b) of the Public Appointments (Parliamentary Approval) Act. (No. 33 of 2011)**, Committees are mandated to consider whether the nominees meet all Constitutional and Statutory requirements relating to the office in question.

In this regard, the Committee requests you to provide a report on repayment on any loans that may have been advanced by the Board to the nominees. This information will assist the Committee to effectively undertake its mandate.

The officer responsible for facilitating this matter are **Mr. Peter K. Chemweno, Director, Departmental Committees** on Tel. No. 0722-962805 or email address **peter.chemweno@parliament.go.ke**.

Attached is the list of the nominees and the relevant details for your action. We will appreciate if the information requested is received by **Friday, 11th November, 2022**.

Yours

MR. JEREMIAH NDOMBI, MBS
FOR: CLERK OF THE NATIONAL ASSEMBLY

Encl.

ANNEXURE VII: Letter to the Nominee

Telegraphic Address
'Bunge', Nairobi
Tel. +254-020-2848000
Fax: +254-020-2243694
E-mail: clerk.nationalassembly@parliament.go.ke



REPUBLIC OF KENYA
THE NATIONAL ASSEMBLY

Clerk's Chambers
National Assembly
Parliament Buildings
P.O. Box 41842-00100
NAIROBI, Kenya

REF: NA/DDC/TI/VETT/2022/002

7th November 2022

Mr. Joseph Mungai Mbugua
P.O Box 1708-00902
KIKUYU

Dear Sir,

**RE: INVITATION FOR VETTING BY THE DEPARTMENTAL COMMITTEE ON
TRANSPORT & INFRASTRUCTURE**

Following your nomination by H.E. the President for appointment to the position of **Principal Secretary in the State Department for Roads**, the Departmental Committee on Transport and Infrastructure of the National Assembly hereby invites you for vetting pursuant to Section 6(3) of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011) on **Thursday, 17th November, 2022** in the **Mini Chamber on 1st floor, County Hall, Parliament Buildings at 9.00 am.**

Kindly fill the attached Questionnaire as required by the Public Appointments (Parliamentary Approval) Act, 2011 and return it on or before Friday, 11th November, 2022. You are required to bring with you originals of your national identity card, academic and professional certificates and any other documents and testimonials. In addition, you should bring letters/certificates of clearance from the following institutions:-

1. Ethics and Anti-Corruption Commission;
2. Kenya Revenue Authority Tax Compliance Certificate;
3. Higher Education Loans Board;
4. Directorate of Criminal Investigations, and,
5. Office of the Registrar of Political Parties.

The Liaison Officer responsible for facilitating this matter is Tracy Chebet Koskei, Committee Clerk who may be contacted on 0726416794 or email: tracy.koskei@parliament.go.ke.

Yours sincerely,

SERAH KIOKO, MBS
FOR: CLERK OF THE NATIONAL ASSEMBLY

Telegraphic Address
'Bunge', Nairobi
Tel. +254-020-2848000
Fax: +254-020-2243694
E-mail: clerk.nationalassembly@parliament.go.ke



Clerk's Chambers
National Assembly
Parliament Buildings
P.O. Box 41842-00100
NAIROBI, Kenya

REF: NA/DDC/TI/VETT/2022/003

7th November 2022

Mr. Mohamed Dhagar
Tel: 0737-128-999
Email: mohamed.daghar@gmail.com

Dear Sir,

**RE: INVITATION FOR VETTING BY THE DEPARTMENTAL COMMITTEE ON
TRANSPORT & INFRASTRUCTURE**

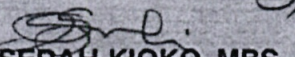
Following your nomination by H.E. the President for appointment to the position of **Principal Secretary in the State Department for Transport**, the Departmental Committee on Transport and Infrastructure of the National Assembly hereby invites you for vetting pursuant to Section 6(3) of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011) on **Thursday, 17th November, 2022** in the **Mini Chamber on 1st floor, County Hall, Parliament Buildings at 11.30 am.**

Kindly fill the attached Questionnaire as required by the Public Appointments (Parliamentary Approval) Act, 2011 and return it on or before Friday, 11th November 2022. You are required to bring with you originals of your national identity card, academic and professional certificates and any other documents and testimonials. In addition, you should bring letters/certificates of clearance from the following institutions:-

1. Ethics and Anti-Corruption Commission;
2. Kenya Revenue Authority Tax Compliance Certificate;
3. Higher Education Loans Board;
4. Directorate of Criminal Investigations; and,
5. Office of the Registrar of Political Parties.

The Liaison Officer responsible for facilitating this matter is Tracy Chebet Koskei, Committee Clerk who may be contacted on 0726416794 or email: tracy.koskei@parliament.go.ke.

Yours *Sincerely*


SERAH KIOKO, MBS
FOR: CLERK OF THE NATIONAL ASSEMBLY

Telegraphic Address
'Bunge', Nairobi
Tel. +254-020-2848000
Fax: +254-020-2243694
E-mail: clerk.nationalassembly@parliament.go.ke



REPUBLIC OF KENYA
THE NATIONAL ASSEMBLY

Clerk's Chambers
National Assembly
Parliament Buildings
P.O. Box 41842-00100
NAIROBI, Kenya

REF: NA/DDC/TI/VETT/2022/001

7th November 2022

Mr. Shadrack Mwadime
P.O. Box 74434-00200
NAIROBI

Dear Sir,

**RE: INVITATION FOR VETTING BY THE DEPARTMENTAL COMMITTEE ON
TRANSPORT & INFRASTRUCTURE**

Following your nomination by H.E. the President for appointment to the position of **Principal Secretary** in the **State Department for Shipping & Maritime Affairs**, the **Departmental Committee on Transport and Infrastructure** of the National Assembly hereby invites you for vetting pursuant to Section 6(3) of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011) on **Thursday, 17th November, 2022** in the **Mini Chamber on 1st floor, County Hall, Parliament Buildings** at **2.30 pm**.

Kindly fill the attached Questionnaire as required by the Public Appointments (Parliamentary Approval) Act, 2011 and return it **on or before Friday, 11th November, 2022**. You are required to bring with you originals of your national identity card, academic and professional certificates and any other documents and testimonials. In addition, you should bring letters/certificates of clearance from the following institutions:-

1. Ethics and Anti-Corruption Commission;
2. Kenya Revenue Authority Tax Compliance Certificate;
3. Higher Education Loans Board;
4. Directorate of Criminal Investigations; and,
5. Office of the Registrar of Political Parties.

The Liaison Officer responsible for facilitating this matter is **Tracy Chebet Koskel**, Committee Clerk who may be contacted on **0726416794** or email: tracy.koskei@parliament.go.ke.

Yours sincerely,

SERAH KIOKO, MBS
FOR: CLERK OF THE NATIONAL ASSEMBLY

**ANNEXURE VIII: Supporting
Memoranda For Eng. Mbugua**

A SUPPORTIVE AFFIDAVIT ON THE NOMINATION OF ENG. JOSEPH MUNGAI MBUGUA AS THE PRINCIPAL SECRETARY AT THE STATE DEPARTMENT FOR ROADS.

Tracy chebet
pls facilitate
up to 12/11/22

Having read a public advert made by the **CLERK OF THE NATIONAL ASSEMBLY OF KENYA** on 05/11/2022, I hereby present my supportive note on the nomination of **Eng. Joseph Mungai Mbugua** as the Principal Secretary in the State Department of Roads.

In my submission, I'm completely guided by the Supreme Constitution of Kenya, Eng. Mbugua's attached credentials and most importantly, his vision in accordance with the office—state department of roads.

Majorly, ***Chapter six (6) of the constitution; LEADERSHIP AND INTEGRITY*** gauges one's ability, or rather qualifications to hold a public office.

It's through one's valid and traceable track records that this chapter can be upheld.

When he (Eng. Joseph Mwangi Mbugua) was made KERRA-Regional Director Murang'a Region, he completely changed the environs—a legacy that will take ages to break.

During his reign, **Eng. Mbugua** partnered with numerous Government institutions and non-Governmental institutions to ensure that nearly 78.2 % of the state of arts in Murang'a rise to what they are today.



As attached in his credentials, it's worth applaud that most of the feeder roads done in Murang'a County was as a result of Eng. Mbugua's availability in partnership with **KURA** and for some the **County government**. Just to mention a flip of what's attached.

After a successful delivery in Murang'a, the industrious gentleman was transferred to Kiambu Region, and hitherto, not even the residents of Kiambu County would want him go. Factually, Kiambu's economic drive has immensely skyrocketed first courtesy of Eng. Mbugua—whom through his lobbying and dedication, has ensured that most of the feeder roads are properly tarmacked. The move has enabled transportation of goods more effective.

In a nutshell, with over 30 years of experience, Eng. Joseph Mungai Mbugua has set a base of competence.

In every state base he's been through, Eng. Mbugua is known of his friendly rapport with the workers—something fundamental that a good leader must accord.

In the book **LONG WALK TO FREEDOM** by the late, former President of South Africa, Nelson Mandela, he fathoms, "that a good leader must learn the subjects he/she isn't dealing with thence, it's healthy to accord a good rapport." For sure, engineer is a true definition to this.

Since obsolete hitherto, his transparency and goodwill to service has made him elevated to higher leadership ranks. An assurance that Eng. Mbugua can serve at any given aura, irrespective of the region, tribe, race, religion et al. It's for this reason that, I believe, he was nominated for this lofty position; PS in the State Department of Roads.

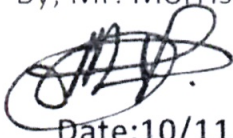
In his shared vision as the Principal Secretary, ***Chapter six (6) article (75) *** advocates for **Conduct of Office**.

Eng. Joseph Mungai Mbugua decrees to uplift the entire Road and Transport Industry through liaison with the relevant authorities. For Kenya to have her economy boosted, this is a lucrative industry that must first be stabilised.

I staunchly believe, without any wee bit of doubt, that the confirmation of Eng. Joseph Mungai Mbugua as the Principal Secretary in the State Department of Roads is the offset journey of economic prowess.

This is my humble submission.

By; Mr. Morris Wang'ombe Nderi



Date:10/11/2022

morriswangombe8@gmail.com

+254 720 042287

ANNEXURE IX: Clearance Letters from agencies

DIRECTOR

OFFICE

10 NOV 2022

Telegrams: CRIMINA, Nairobi
 Email: director@cid.go.ke
 Telephone: 0203603721, 020343312

NATIONAL POLICE SERVICE



Directorate of Criminal Investigations
 Mazingira House Kiambu Road
 P.O. Box 30063-00100.
 NAIROBI

DIRECTORATE OF CRIMINAL INVESTIGATIONS

DCI/CRO/SEC/6/7/2/A/VOL.XI/208

10th November, 2022

Mr. Samuel J. Njoroge
 Clerk of the National Assembly
 Parliament Buildings
 P O Box 41842-00100
 NAIROBI

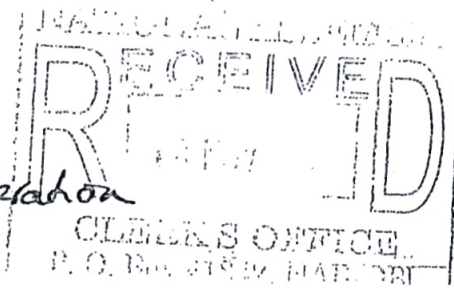
lead clerks

to facilitate consideration

Dear

Samuel

19/11/22



RE: REQUEST FOR INFORMATION ON NOMINEES FOR APPOINTMENT AS
 PRINCIPAL SECRETARIES

Your correspondence Ref. NA/DDC/DCH/VETT/2022/038 dated
 7th November, 2022 refers.

The below mentioned persons applied for Police Clearance Certificates on diverse
 dates and were genuinely issued with certificates by this office.

S/NO	NAME OF NOMINEES	ID NO.	DCI REF. NO.	DATE OF ISSUE
1.	Mr. Julius Korir	9042630	PCC-LLTOKL33	15/9/22
2.	Mr. Philip Kello Harsame	9558417	PCC-QPT573P5	7/3/22
3.	Dr. Chris Kiptoo	9958087	PCC-LLTOJOB9	15/9/22
4.	Mr. Raymond Omollo	21763869	PCC-W8TDJ50R	9/9/22
5.	Mr. Harry Kimutai	9021254	PCC-R7T87266	11/9/22
6.	Mr. James Muhati	9217763	PCC-QPTYWLEB	8/9/22
7.	Amb. (Pro) Julius Bitok	13208910	PCC-YLTVRDPO	18/9/22
8.	Eng. Peter Tum	3276913	PCC-OLTV3BQA	16/9/22
9.	Ms. Aurelia Rono	22873968	PCC-W8TRAMM6	6/12/21
10.	Dr. Josephine Mburu	8473145	PCC-AKTLZML9	9/9/22
11.	Ms. Esther Ngero	20472495	PCC-B5T7VRM6	14/9/22
12.	Mr. Patrick Mariru	20266193	PCC-J5T9QA3K	25/2/22
13.	Mr. Alfred K'Ombundo	21240418	PCC-9QTAD67D	20/9/22
14.	Ms. Betsy Muthoni Njagi	23297895	PCC-J5TQPJQ5	15/9/22
15.	Dr. Korik Sing'oei	11588172	PCC-50T6E2D2	16/9/22
16.	Mr. Abubakar Hassan	22126698	PCC-MOTE8Y68	31/8/22
17.	Mr. Gitonga Mugambi	7011278	PCC-W8TW7B97	10/9/22
18.	Ms. Roseline Njogu	23469162	PCC-ZLT9EQ8P	16/9/22
19.	Mr. Juma Mukhwana	9238726	PCC-50T65KL9	18/9/22



REPUBLIC OF KENYA

Telephone: +254(0)204022000
Mobile: 0772281357
Email: info@orpp.or.ke
Website: www.orpp.or.ke
When replying please quote



ORPP
Strengthening Political Parties
Lion Place, 1st & 4th Floor
Off Waiyaki Way
P.O Box 1131-00606
Sarit Centre, Nairobi.

Ref: RPP/ORG/34 VOL. VI (41)

Date: 10th November, 2022

The Clerk of the National Assembly
Clerk's Chambers
Parliament Buildings
P.O. Box 41842-00100
NAIROBI

Computer Clerk

To facilitate consideration

11/11/22

Attn: Mr. Jeremiah Ndombi, MBS

Dear Sir,

RE: REQUEST FOR INFORMATION ON NOMINEES FOR APPOINTMENT AS PRINCIPAL SECRETARIES

Reference is made to your letter Ref. NA/DDC/GEN/VETT/2022/(041) dated 7th November, 2022 on the above subject matter.

Pursuant to Article 77 (2) and according to the records held by this Office as at 10th November 2022, the list of the nominees tabulated herein are NOT members officials of any registered political party.

S/NO.	NOMINEE	ID. NUMBER	KRA PIN NO
1.	Mr. Julius Korir State Department for Cabinet Affairs	9042630	
2.	Ms. Teresia Mbaika Malokwe State Department for Devolution	24570379	A005495754G
3.	Ms. Esther Ngero State Department for Performance and Delivery Management	20472495	A004795310S
4.	Ms. Aurelia Rono State Department Parliamentary Affairs	22873968	A003171158E
5.	Mr. Raymond Omollo State Department for Interior & National Administration	21763869	A003166625M
6.	Ms. Caroline Nyawira Murage State Department for Correctional Services	22194971	A003624654Y

S/NO.	NOMINEE	ID. NUMBER	KRA PIN NO
28.	Mr. Harry Kimutai State Department for Livestock Development	99021254	A002495173A
29.	Mr. Alfred K'Ombundo State Department for Trade	212404018	A002619340X
30.	Dr. Eusebius. Juma Mukhwana State Department for Industry	9238726	A002395823T
31.	Patrick Kiburi Kilemi State Department for Co-operatives	25122014	A002685496Z
32.	Ms. Susan Mangeni State Department for MSMEs	21527118	A005594971J
33.	Mr. Ismail M. Madev State Department for Youth Affairs	24695490	A005158013E
34.	Mr. Jonathan Mueke State Department for Sports & The Arts	14421440	A003815116P
35.	Mr. Festus Ngeno State Department for Environment	22188153	A003565584J
36.	Mr. Ephantus Kimotho Kimani State Department for Forestry	14607565	A0026707031
37.	Mr. John Lekakeny Oloituaa State Department for Tourism	8031051	A002104629D
38.	Ms. Silvia Museiya Kihoro State Department for Wildlife	25591628	A005683882K
39.	Mr. Umni Mohammed Bashir State Department for Culture & Heritage	23750759	Aoo5431723E
40.	Dr. Paul Ronoh State Department for Water and Sanitation	11528617	A002747548I
41.	Mr. Gitonga Mugambi State Department for Irrigation	7011278	A001608282A
42.	Mr. Alex Wachira State Department for Energy	22509967	A003603332J
43.	Mr. Mohammed Liban State Department for Petroleum	0076253	A001621085Z
44.	Mr. Geoffrey Kaituko State Department for Labour & Skills Development	12834968	A003467933A
45.	Mr. Joseph Mogosi Motari State Department for Social Protection & Senior Citizen Affairs	1538898	A001770122G
46.	Mr. Abdi Dubat State Department for East African Community Affairs	13116487	A002643105H
47.	Mr. Idris S. Dokota State Department for the ASALS & Regional Development	24707943	A004358581G
48.	Mr. Elijah Mwangi State Department for Mining	22012124	A003124453G
49.	Ms. Betsy Muthoni Njagi State Department for Blue Economy & Fisheries	23297895	A003415625Z



KENYA REVENUE AUTHORITY

ISO 9001:2015 CERTIFIED

Office of the Commissioner General

KRA/5/1002/5(8179)

14th November 2022

Samuel Njoroge
Clerk of the National Assembly
P. O. Box 41842-00100
Parliament Buildings
Nairobi

Dear Clerk

TAX COMPLIANCE REPORT OF NOMINEES FOR APPOINTMENT AS PRINCIPAL SECRETARIES

Reference is made to your letter Ref: NA/DDG/GEN/VETT/2022/ (037) dated 7th November 2022 requesting the Kenya Revenue Authority (KRA) for tax compliance status of the nominees for appointment as Principal Secretaries.

Attached herewith is the tax compliance status for the candidates for your further action.

Yours sincerely,

FCPA Githii Mburu, MGH, CBS
COMMISSIONER GENERAL



No.	Name	ID/Passport No.	KRA PIN	Tax Compliance Status
25	Joseph Mogosi Motari	1538898	A001770122G	Compliant
26	Silvia M. Kihoro	25591628	A005683882K	Not Compliant
27	Esther Ngero Mumbi	20472495	A003171158E	Compliant
28	Gitonga Mugambi Muketha	7011278	A001606282A	Compliant
29	Roseline Kathure Njogu	23469162	A003407596H	Compliant
30	Teresia Mbaika Malokwe	24570379	A005495754G	Compliant
31	Jonathan Mwangangi Mueke	14421440	A003815116P	Compliant
32	Ismail Maalim Madey	24695490	A005158013E	Compliant
33	Aureria Chepkirui Rono	22873968	A004795310S	Compliant
34	Alfred Ombudo K'Ombudo	21240418	A002619340X	Compliant
35	Caroline Nyawira Murage	22194971	A003624654Y	Compliant
36	Beatrice Muganda Inyangala	10071879	A003378348C	Compliant
37	Elijah Gitumbu Mwangi	22012124	A003124453G	Compliant
38	Patrick Kariuki Mariru	20266193	A003550983Z	Compliant
39	Mohamed Liban	76253	A001621085Z	Compliant
40	Esther Thaara Muoria	4685847	A001518964I	Compliant
41	Chris Kiprotich Kiptoo	9958087	A001791736T	Compliant
42	Edward Namisiko Waswa Kisiang'ani	2093112	A002105300R	Compliant
43	Abraham K. Sing'oei	11588172	A002761019G	Compliant
44	James Muhati Buyekane	9217763	A001555612M	Compliant
45	Josephine Njeri Mburu	8473145	A001451261F	Compliant
46	Paul K. Ronoh	11528617	A002747548I	Compliant
47	Patrick Kiburi Kilemi	13401491	A002675496Z	Compliant
48	Richard Belio Kipsang	9101178	A001714780A	Compliant
49	Joseph Mungai Mbugua	2887770	A001119679B	Compliant



ETHICS AND ANTI-CORRUPTION COMMISSION
INTEGRITY CENTRE (Jakaya Kikwete/Valley Road Junction) P.O. Box 61130 – 00200, NAIROBI, Kenya
TEL.: 254 (020) 4997000, MOBILE: 0709 781000; 0730 997000
FAX: 254 (020) 2240954 EMAIL: eacc@integrity.go.ke WEBSITE: www.eacc.go.ke

When replying please quote:

Our Ref: EACC.7/10/5 VOL XXI (70)

11th November 2022

Mr. Samuel Njoroge
Clerk of the National Assembly
Clerk's Chambers
Parliament Buildings
P O Box 41842-00100
NAIROBI

Committee Clerk

To facilitate consideration

up to 12/11/22

RE: VETTING OF PERSONS NOMINATED AS PRINCIPAL SECRETARIES

Your letter referenced NA/DDC/GEN/VETT/2022/(037) dated 7th November 2022 on the above subject matter refers.

Please note that the Commission has not undertaken any investigations pursuant to its mandate against the under listed nor has it recommended prosecution of any of them.

S/No	Name	ID No.
1.	Julius Kiplangat Korir	9042630
2.	Teresia Mbaika Malokwe	24570379
3.	Esther Ngero Mumbi	20472495
4.	Aureria Chepkirui Rono	22873968
5.	Raymond Vicky Ojwang Omollo	21763869
6.	Caroline Nyawira Murage	22194971
7.	Amb. (Prof.) Julius Kibet Bitok	13208910
8.	Dr. Chris Kiprotich Kiptoo	9958087
9.	James Muhati Buyekane	9217763
10.	Patrick Kariuki Mariru	20266193
11.	Dr. Abraham Korir Sing'oei	11588172
12.	Roseline Kathure Njogu	23469162
13.	Amos Kennedy N. Gathecha	8432970
14.	Veronica Mueni Nduva	13826361
15.	Joseph Mungai Mbugua	2887770
16.	Mohamed Daghar Abdulkarim	24794600

Tuungamize Ufisadi, Tujenge Kenya

S/No	Name	ID No.
17.	Generali Nixon K. Korir	23464175
18.	Charles Mwangi Hinga	13535122
19.	Joel P. L. Arumonyang'	13005628
20.	Prof. Edward Namisiko Waswa Kisiang'ani	2093112
21.	Eng. John Kipchumba Tanui	11617592
22.	Eng. Tum Peter Kiplagat	3276913
23.	Dr. Josephine Njeri Mburu	8473145
24.	Dr. Richard Belio Kipsang	9101178
25.	Esther Thaara Muhoria	4685847
26.	Beatrice Muganda Inyangala	10071879
27.	Phillip Kello Harsama	9558417
28.	Harry Kimutai Kachuwai	9021254
29.	Alfred Ombudo K'Ombudo	21240418
30.	Abubakar Hassan Abubakar	22126698
31.	Eusebius Juma Mukhwana	9238726
32.	Patrick Kiburi Kilemi	13401491
33.	Susan Auma Mangeni	21527118
34.	Ismael Maalim Madey	24695490
35.	Jonathan Mwangangi Mueke	14421440
36.	Festus Kipkoech Ngeno	22188153
37.	Ephantus Kimotho Kimani	14607565
38.	John Lekakeny Ololtuaa	8031051
39.	Sylvia Naseya Muhoro	25591628
40.	Umyy Mohammed Bashir	23750759
41.	Dr. Paul K. Ronoh	11528617
42.	Gitonga Mugambi Muketha	7011278
43.	Alex kamau Wachira	22509967
44.	Mohamed Liban	0076253
45.	Geoffrey Kaituko	12834968
46.	Joseph Mugosi Mutavi	1538898
47.	Abdi Dubat Fidhow (PWD)	13116487
48.	Idris Salim Dokota	24707943
49.	Elijah Gitumbu Mwangi	22012124
50.	Betsy Muthoni Njagi	23297895
51.	Shadrack Mwangolo Mwadime	9786289

The information provided herein is based on records available as of **11th November 2022.**



CPA. John Lolkoloi, OGW
FOR: SECRETARY/CHIEF EXECUTIVE OFFICER
 MKK/rk



HIGHER EDUCATION LOANS BOARD

Tel: 0711052000
E-mail: contactcentre@helb.co.ke
Website: www.helb.co.ke

Anniversary Towers
University Way
P.O Box 69489-00400
Nairobi, Kenya

HELB/RR/112009/190

Committee clerk
pls facilitate
up to 10/11/22

10th November 2022

Mr. Samuel Njoroge
Clerk of the National Assembly
Parliament Buildings
P.O Box 41842-00100
NAIROBI

Dear *Samuel,*

VETTING FOR NOMINEES APPOINTED TO THE POSITION OF PRINCIPAL SECRETARIES

We acknowledge with thanks receipt of your letter referenced **NA/DDC/GEN/VETT/2022/(040)** dated **07th November 2022**, requesting the Higher Education Loans Board to provide a report on repayment of HELB loans that may have been advanced to the following candidates for the purpose of vetting.

Please find a list confirming their loan status with HELB.

S/No.	Name	ID No.	Status	Year of clearance
1.	Mr. Julius Kiplangat Korir	9042630	Cleared, Cert Ref No. 51538	5 th June 2013
2.	Mr. Philip Kello Harsama	9558417	Cleared Cert Ref 47441	25 th April 2013
3.	Dr. Chris Kiprotich Kiptoo	9958087	Cleared, Cert Ref No. 45069	21 st February 2013
4.	Mr. Raymond Vicky Ojwang Omollo	21763869	Cleared Cert Ref 85499	3 rd September 2015
5.	Mr. Harry Kimutai Kachuwai	9021254	Not a beneficiary	N/A
6.	Mr. James Muhati Buyekane	9217763	Cleared, Cert Ref No. 50283	6 th June 2013
7.	Amb. (Prof) Julius Kibet Bitok	13208910	Cleared, Cert Ref No. 22084	16 th October 2010
8.	Eng. Tum Peter Kiplagat	3276913	Not a beneficiary	N/A
9.	Ms. Aurelia Chepkirui Rono	22873968	Cleared, Cert Ref No. 89760	03 rd February 2016
10.	Dr. Josephine Njeri Mburu	8473145	Not a loanee	N/A
11.	Ms. Esther Ngero Mumbi	20472495	Cleared, Cert Ref No. 58646	24 th July 2013
12.	Mr. Patrick Kariuki Mariru	20266193	Cleared Cert Ref	27 th May 2014



ISO 9001:2015 Certified.

Page | 1



			70017	
13.	Mr. Alfred K'Ombudo	21240418	Not a beneficiary	N/A
14.	Ms. Betsy Muthoni Njagi	23297895	Not a beneficiary	N/A
15.	Dr. Abraham Sing'oei Korir	11588172	Cleared, Cert Ref No. HELB-02074	28 th February 2017
16.	Mr. Abubakar Hassan Abubakar	22126698	Cleared, Cert Ref No. HELB -12404	14 th Dec 2017
17.	Mr. Gitonga Mugambi Muketha	7011278	Cleared, Cert Ref No. 50020	6 th May 2013
18.	Ms. Roseline Kathure Njogu	23469162	Cleared Cert Ref 40823	8 th June 2012
19.	Mr. Eusebius Juma Mukhwana	9238726	Cleared, Cert Ref No.36892	30 th May 2012
20.	Dr. Paul K. Ronoh	11528617	Cleared Cert Ref 64647	17 th December 2013
21.	Mr. Dubat Abdi Fidow (PWD)	13116487	Cleared, Cert Ref No.56317	05 th July 2013
22.	Mr. Patrick Kiburi Kilemi	13401491	Cleared Cert Ref 79305	26 th February 2016
23.	Mr. Shadrack Mwangolo Mwadime	9786289	Cleared, Cert Ref No. HELB-54094	03 rd December 2020
24.	Mr. Alex Kamau Wachira	22509967	Not a beneficiary	N/A
25.	Ms. Susan 'Auma Mangeni	21527118	Not a beneficiary	N/A
26.	Dr. Richard Belio Kipsang	9101178	Cleared Cert Ref 4149	11 th April 2006
27.	Mr. Mohamed Liban	0076253	Not a beneficiary	N/A
28.	Ms. Esther Thaara Muoria	4685 847	Cleared, Cert Ref No. 47368	23 rd April 2013
29.	Ms. Beatrice Muganda Inyangala	10071879	Cleared, Cert Ref No. 13175	26 th January 2009
30.	Mr. Festus Kipkoech Ngeno	22188153	Cleared, Cert Ref No. 92796	10 th May 2016
31.	Ms. Caroline Nyawira Murage	22194971	Not a beneficiary	N/A
32.	Mr. Ephantus Kimotho Kimani	14607565	Not a beneficiary	N/A
33.	Mr. Elijah Gitumbu Mwangi	22012124	Not a beneficiary	N/A
34.	Mr. Charles Mwangi Hinga	13535122	Cleared, Cert Ref No. 00778	21 st August 2017
35.	Mr. Joel P.L. Arumonyang'	13005628	Cleared cert ref 47189	18 th April 2013
36.	Mr. Geoffrey Eyanae Kaituko	12834968	Cleared, Cert Ref No. 35097	21 st Mar 2012
37.	Mr. Amos Njoroge Gathecha	8432970	Cleared, Cert Ref No.74508	06 th Sept 2022
38.	Mr. Joseph Mungai Mbugua	2887770	Cleared Cert Ref 10267	29 th October 2007
39.	Mr. Mohamed Daghar Abdulkarim	24794600	Cleared, Cert Ref No. 65816	29 th January 2014

40.	Ms. Teresia Mbaika Malokwe	34570379	Not a beneficiary	N/A
41.	Mr. Idris Salim Dokota	24707943	Cleared, Cert Ref No. 75778	14 th October 2022
42.	Mr. Jonathan Mwangangi Mueke	14421440	Not a beneficiary	N/A
43.	Ms. Umami Mohamed Bashir	23750759	Not a beneficiary	N/A
44.	Mr. John Lekakeny Ololuaa	8031051	Cleared Cert Ref 45055	20 th February 2013
45.	Ms. Sylvia Museiya	25591628	Cleared, Cert Ref No. HELB-70797	06 th May 2022
46.	Prof. Edward Namisiko Waswa Kislangani	2093112	Cleared, Cert Ref No. 29970	7 th September 2011
47.	Eng. John Kipchumba Tanui	11617592	Cleared Cert Ref 45170	20 th February 2013
48.	Ms. Veronica Mueni Nduva	13826361	Cleared, Cert Ref No. HELB-08030	25 th August 2017
49.	Mr. Joseph Mogosi Motari	1538898	Cleared cert ref 43900	11 th January, 2013
50.	Hon. Nixon Kiprotich Korir	23464175	Cleared, Cert Ref No. 74742	12 th September 2022
51.	Mr. Ismael Maalim Madey	24695490	Not a beneficiary	N/A

We kindly urge you to continue encouraging applicants to seek their compliance certificate from the Board as part of testimonials and conformity to Chapter Six of the Constitution of Kenya.

We to thank you most sincerely for allowing us to provide you this information. This kind of collaboration goes a long way in assisting HELB finance needy Kenyans pursuing higher education now and in the future.

Yours



CHARLES M. RINGERA
CHIEF EXECUTIVE OFFICER

ANNEXURE X: Nominees filled Questionnaire



DD C-1100,
8
11/11/22
Tracy chebet
pls facilitate
11/11/22

REPUBLIC OF KENYA
THE NATIONAL ASSEMBLY
DEPARTMENTAL COMMITTEE ON TRANSPORT AND
INFRASTRUCTURE
CRITERIA FOR VETTING/APPROVAL OF NOMINEES FOR
APPOINTMENT TO PUBLIC OFFICE BY PARLIAMENT
QUESTIONNAIRE

Notes:

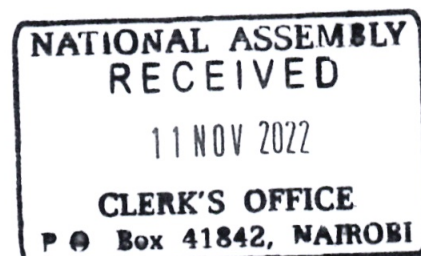
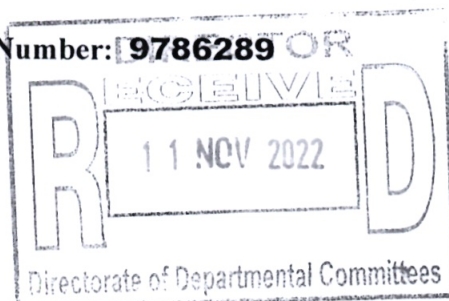
- This questionnaire applies to appointments to public office arising by or under the Constitution or any other law where parliamentary approval is required.
- The questionnaire shall be used by the relevant parliamentary committee to vet a nominee appearing before the committee in the process of parliamentary approval.
- The questionnaire shall be filled and submitted by the nominee to the relevant parliamentary committee through the Clerk of the relevant House of Parliament on or before a date set by the committee.
- The submission of false information in the questionnaire is an offence and may result in prosecution.
- Any form of canvassing by a nominee shall lead to disqualification.
- The nominee must answer all the questions.

1. Name: (State full name) **SHADRACK MWANGOLO MWADIME**
2. Position: (State office to which you have been nominated).

**PRINCIPAL SECRETARY STATE DEPARTMENT OF SHIPPING AND
MARITIME AFFAIRS**

3. Sex: **MALE**
4. Date of Birth: (State year and place of birth) **25th DECEMBER, 1968**
5. Marital Status: **MARRIED**
6. Daytime phone number: **0721296450**
7. Mobile phone number: **0721296450**
8. Email Address: **shadrackmwadime@yahoo.com**

9. ID Number: **9786289**



10. PIN Number: **A00999696F**

11. Nationality: **KENYAN**

12. Postal Address: **P. O. BOX 5585 – 00100**

13. Town/City: **NAIROBI**

14. Knowledge of Languages: (Specify Languages): **ENGLISH, KISWAHILI, TAITA**

15. **Education:** (List, in reverse chronological order, each university, college, or any other institution of higher education attended and indicate, in respect of each, the dates of attendance, academic award obtained, whether a degree was awarded, and the dates on which each such degree was awarded).

MOI UNIVERSITY

MASTER OF BUSINESS ADMINISTRATION (EXECUTIVE)

2004 – 2005 SEMESTER I – III REG. NO. SBM/MBA/1007/04

**DEGREE OF MASTER OF BUSINESS ADMINISTRATION
(EXECUTIVE) AWARDED ON THE 2ND DAY OF DECEMBER, 2005**

UNIVERSITY OF NAIROBI

1988 – 1991 REG. NO. – CO1/802/88

BACHELOR OF ARTS (HONS)

**DEGREE OF BACHELOR OF ARTS AWARDED ON THE EIGHTH DAY
OF SEPTEMBER, 1992**

Employment Record: (List in reverse chronological order all government agencies, business or professional corporations, companies, firms or other enterprises with which you have been affiliated as an officer, director, partner, proprietor, employee or consultant)

**2020 TO DATE SECRETARY ADMINISTRATION-THE PRESIDENCY
(JOB GROUP “T1”)**

**2013 – 2020 SECRETARY ADMINISTRATION-THE PRESIDENCY
(JOB GROUP “T”)**

**2012 – 2013: COUNTY COMMISSIONER, NAIROBI (JOB GROUP
“S”)**

**2009 – 2012: SENIOR DEPUTY SECRETARY (JOB GROUP “R”)
MINISTRY OF INTERIOR AND NATIONAL
GOVERNMENT.**

**2005 – 2009: DISTRICT COMMISSIONER I (JOB GROUP 'Q') –
EMBU AND BOMET**

**2003 – 2005: DISTRICT COMMISSIONER II, KEIYO DISTRICT, RIFT
VALLEY PROVINCE**

**2002 – 2003: SENIOR DISTRICT OFFICER (JOB GROUP 'M'),
KISUMU DISTRICT**

**2001 – 2002: DISTRICT OFFICER I (JOB GROUP "L") KISUMU
DISTRICT**

**1999 – 2001: DISTRICT OFFICER II, KIAMOKAMA AND SUNEKA
DIVISION KISII CENTRAL DISTRICT**

**1997 – 1999: DISTRICT OFFICER II, ELBURGON DIVISION,
NAKURU**

**1997: DISTRICT OFFICER II (JOB GROUP 'K') D.C.'S OFFICE
NAKURU**

**1995 – 1997: DISTRICT OFFICER III, TINDERET DIVISION, NANDI
DISTRICT**

**1994: ASSISTANT SECRETARY III (JOB GROUP 'J')
PROVINCIAL ADMINISTRATION, HARAMBEE HOUSE**

**1992 – 1993: ASSISTANT SECRETARY CADET, NGOS CO-
ORDINATOR BUREAU**

16. **Honours and Awards:** (List any scholarships, fellowships, honorary degrees, academic or professional honours, honorary society memberships, military awards and any other special recognition for outstanding service or achievement and in respect of each, state the date of award and the institution or organization that made the award).

ELDER OF THE ORDER OF THE BURNING SPEAR (EBS)

**12TH DAY OF DECEMBER, 2015 BY H.E UHURU KENYATTA, CGH
PRESIDENT AND COMMANDER IN CHIEF OF THE DEFENCE
FORCES OF THE REPUBLIC OF KENYA**

**MORAN OF THE ORDER OF THE BURNING SPEAR (MBS)
12TH DAY OF DECEMBER, 2012 BY H.E MWAI KIBAKI, CGH,
PRESIDENT AND COMMANDER IN CHIEF OF THE DEFENCE
FORCES OF THE REPUBLIC OF KENYA**

17. **Professional Association** (where applicable): (List all professional associations of which you are or have a member and give any positions held and the respective dates when each such position was held).

**AFRICAN ASSOCIATION FOR PUBLIC ADMINISTRATION AND
MANAGEMENT – MEMBER NO. AIM 6872**

18. **Memberships:** (List all professional, business, fraternal, scholarly, civic, and charitable or other organizations, (other than those listed in response to Question 16) to which you belong or have belonged).

ELDORET CLUB – MEMBERSHIP NO. 1079

19. **Published Writings:**

(a) List the titles, publishers and dates of books, articles, reports, letters to the editor, editorial pieces or other published materials you have authored or edited.

**INFLUENCE OF TRANSFORMATIONAL LEADERSHIP ON
PERFORMANCE OF THE NATIONAL GOVERNMENT
ADMINISTRATION, KENYA**

**International Journal of Management and commerce Innovations
– VOL.10, Issue 2 P91-93) Months, October 2022 – March 2023.
Co-authored with Dr. Muchelule Yusuf, Jomo Kenyatta University
of Agriculture and Technology**

(b) Supply four (4) copies of any reports, memoranda or policy statements you prepared or contributed in the preparation of any bar association, committee, conference or organization of which you were a member.

N/A

20. **Public Office, Political Activities and Affiliations:**

(a) List chronologically any public offices you have held or are currently holding, including the terms of service and whether such positions were elected or appointed.

N/A

(b) List all memberships and offices held in and services rendered, whether compensated or not, to any political party or election committee. If you have ever held a position or played a role in a political campaign, identify the particulars of the campaign, including the candidate, dates of the campaign, your title and responsibilities. Also include any linkage you have to a political party at present.

N/A

(c) Have you ever been dismissed or otherwise removed from office for a contravention of the provisions of Article 75 of the Constitution?

NO

(d) Have you ever been adversely associated with practices that depict bias, favoritism or nepotism in the discharge of public duties?

NO

21. **Deferred Income/Future Benefits:** (List the sources, amounts and dates of all anticipated receipts from deferred income arrangements, stock, options, uncompleted contracts and other future benefits which you expect to derive from previous business relationships, professional services, firm memberships, etc).

BRITAM – AKIBA INSURANCE SAVINGS PLAN
SUM ASSURED – KES 6,000,000/=
MATURITY DATE: 1ST SEPTEMBER, 2029

22. **Outside commitment during service in office:** (Do you have any plans, commitments or agreements to pursue outside employment with or without compensation during your service in office? If so explain).

NO

23. **Sources of Income:** (List sources and mounts of all income received during the calendar year preceding your nomination and in the current calendar year).

1ST NOVEMBER, 2021 TO 31ST OCTOBER, 2022 GROSS ONE YEAR
SALARY, GOVERNMENT OF KENYA, 7,366,235.00

24. **Tax Status:** (State whether you have fully complied with your tax obligations to the State up to the end of the financial year immediately preceding the nomination for appointment).

YES, I HAVE

25. **Statement of Net Worth:** (State your financial net worth)

NO.	DETAILS OF PROPERTY	AREA IN ACRES	STATE OF THE PROPERTY	VALUE	STATUS
1.	LR.NO. TAITA/VOI BOMANI PHASE 1/77	0.25 ACRE	UNDEVELOPED	500,000	SETTLEMENT SCHEME
2.	RONGE JUU – UNSURVEYED	13 ACRES + 3 DEVELOPMENTS	DEVELOPED	11,000,000	ANCESTRAL
3.	LR.NO.1956/ 934 – VOI TOWN	0.11 ACRE	VACANT	3,000,000	HARAMBEE SACCO BOUGHT AT 240,000/=
4.	LR.NO.1956/ 3086 – VOI TOWN	0.11 ACRE	VACANT	3,000,000	HARAMBEE SACCO BOUGHT AT 30,000/=
5.	LAKE JIPE/1368	2 ACRES	VACANT	400,000	INHERITANCE
6.	MBOLOLO/MRARU/ 1856	0.815 ACRE	VACANT	500,000	BOUGHT
7.	RONGE NYIKA/769	2 ACRE	VACANT	800,000	INHERITANCE
8.	RONGE NYIKA/403	0.54 ACRE	VACANT	300,000	INHERITANCE
9.	KAJIADO/KAPUTEI NORTH 122835	3 ACRES HIVED FROM IT	VACANT	2,700,000	BOUGHT WITH SACCO LOAN
10.	KAJIADO/KAPUTEI NORTH/ISINYA BLOCK 2/353	0.125 ACRE + DEVELOPMENTS	DEVELOPED	25,000,000	POLICE SACCO BUILT WITH SAVINGS 2010 – 2021
11.	ELDORET MUNICIPALITY BLOCK 14/2134	0.4735 ACRE + DEVELOPMENTS	DEVELOPED	22,000,000	HARAMBE SACCO LOAN BUILT WITH SAVINGS 2006 - 2009
12.	KISHUSHE – TAITA/TAVETA UNSURVEYED	10 ACRES	UNDEVELOPED	1,000,000	BOUGHT IN 2010 AT 30,000/=
13.	TOYOTA HILUX DOUBLE CABIN KDB 608I	-	SERVICEABLE	3,550,000	SACCO LOAN AND SAVINGS 31/3/2021
14.	TOYOTA NOAH KCH 896U	-	SERVICEABLE	1,550,000	SACCO LOAN AND SAVINGS 18/1/2017
	NET WORTH			75,300,000	

26. Potential Conflict of Interest:

(a) Identity the family members or other persons, parties, categories of litigation or financial arrangements that are likely to present potential conflicts-of-interest when you first assume the position to which you have been nominated. Explain how you would address any such conflict if it were to rise.

N/A

(b) Explain how you will resolve any potential conflict of interest, including the procedure you will follow in determining these areas of concern.

N/A

27. Pro-Bono/Charity Work/donation to charity: (Describe what you have done by way of pro bono or charity work, listing specific instances, the amount contributed and the amount of time devoted to each).

VOLUNTEER CHURCH WORKER – LAY READER ALL SAINTS CATHEDRAL

**CHAIRPERSON
MUGUGA GREEN ESTATE**

28. Have you ever been charged in a court or law in the last three years? If so, specify the nature of the charge, where the matter is ongoing, the present status of the matter, or where the matter is concluded, the judgment of the court, or otherwise, how the case was concluded.

NO

29. Have you ever been adversely mentioned in an investigatory report of Parliament or any other Commission of inquiry in the last three years?

NO

30. Have you any objection to the making of enquiries with your present employer/referees in the course of consideration of your nomination?

NO

31. **References:**

(List three persons who are not your relatives who are familiar with your character, qualification and work).

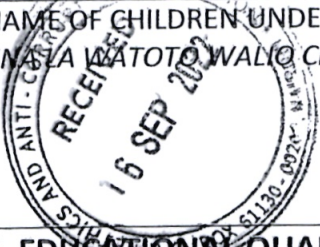
**VERY REV. CANON DR SAMMY WAINAINA
PROVOST, ALL SAINTS CATHEDRAL
0711387615**

**MR. DAVIS CHIRCHIR
CABINET SECRETARY
MINISTRY OF ENERGY AND
FORMER CHIEF OF STAFF
OFFICE OF THE DEPUTY PRESIDENT
0722206154**

**MR. REUBEN MAIYO
PRIVATE SECRETARY
OFFICE OF THE PRESIDENT
0722740208**

FIRST SCHEDULE (S.13) / TARATIBU YA KWANZA (S.13)**SELF-DECLARATION FORM / FOMU YA KUJITANGAZA****1. GENERAL INFORMATION / TAARIFA YA JUMLA**

Title / Cheo	Surname / Jina la ukoo	First Name / Jina la Kwanza	Middle Name / Jina la Katikati	Other Names / Majina Mengine
Mr/Mrs/Prof/ Miss/Ms/Dr Bw/Bi/Prof/ Binti/Bibi/Dkt	MWADIME	SHADRACK	MWANGOLO	
ID CARD No. Na. ya Kitambulisho	PASSPORT NO. NA. ya PASIPOTI	EXPIRY DATE OF PASSPORT TAREHE YA MUDA WA PASIPOTI KUISHA	PIN NO. NA. ya PIN	
9786289	C1421486	06 TH FEBRUARY, 2029	A001999696F	
SEX (Tick) JINSIA (Weka Alama)	Occupation: Kazi: CIVIL SERVANT			
Male Kiume ☒	E-Mail Address: Shadrackmwadime@gmail.com			
Female Kike ☐	Anwani ya Barua pepe:			
	Postal Address: PO Box 5583			
	Anwani ya Posta: SL Posta:			
	Other Addresses: Anwani Nyingine:			
Telephone No. Na. ya Simu	Mobile No. Na. ya Rununu	Other Numbers Nambari Nyingine		
	0721-296450			
RESIDENCE MAKAZI	ESTATE/TOWN/LOCATION MTAA/MJI/LOKESHENI			
	DISTRICT WILAYA			
	WESTLANDS			
	COUNTY KAUNTI			
	NAIROBI			
	TOWN/CITY MJI/JUJI			
	NAIROBI			
	COUNTRY NCHI			
	KENYA			
2. BIRTH INFORMATION / TAARIFA YA KUZALIWA				
DATE OF BIRTH /TAREHE YA KUZALIWA		25/12/1968		

BIRTH CERTIFICATE NO. / NA. YA CHETI CHA KUZALIWA	246585	
PLACE OF BIRTH / MAHALI PA KUZALIWA	MBALE LOCATION	
DISTRICT OF BIRTH / WILAYA YA KUZALIWA	TATA	
COUNTY OF BIRTH / KAUNTI YA KUZALIWA	TATA TAVETA	
COUNTRY OF BIRTH / NCHI YA KUZALIWA	KENYA	
3. NATIONALITY / UTAIFA		
Kenyan ☒ Mkenya	Dual ☐ Kotekote (Provide details _____) (Toa maelezo _____)	
4. MARITAL STATUS / HALI YA NDOA		
SINGLE ☐ NINGALI SIJAOA/ SIJAOLEWA	MARRIED ☒ NIMEOA/NIMEOLEWA	SEPARATED ☐ NIMETENGANA
DIVORCED ☐ NIMETALAKIANA	WIDOWED ☐ NIMEFIWA	
IF MARRIED GIVE NAMES OF THE SPOUSE(S) (Surname, First Name, middle name, others) KAMA UMEOA TOA MAJINA YA MUME/MKE(Wa) WAKO (Jina la ukoo, Jina la Kwanza, jina la kati, mengine) MWADIME ANNE AGNES HAIRIMU		
NATIONALITY OF SPOUSE UTAIFA WA MKE/MUME	KENTAN	
NAME OF CHILDREN UNDER THE AGE OF 18 YEARS JINA LA WATOTO WALIO CHINI YA UMRI WA MIAKA 18  N/A		
5. EDUCATIONAL QUALIFICATIONS / KUFUZU KWA KIELIMU		
PRIMARY CERTIFICATE CHETI CHA MSINGI ☒	SECONDARY SHULE YA UPILI ☒	'A' LEVEL KIWANGO CHA 'A' ☒
DIPLOMA STASHAHADA ☐	DEGREE SHAHADA ☒	MASTERS UZAMILI ☒
		PHD UZAMIFU ☐
OTHERS VINGINE		

HIGHEST ACADEMIC QUALIFICATION OBTAINED
KUFUZI KWA JUU ZAIDI KWA KIAKADEMIA ULIKOPATA

Qualification / Kufuzu	Institution / Taasisi	Year / Mwaka
MASTERS	MDI UNIVERSITY	2005

6. LANGUAGE SPOKEN / LUGHA UNAZOZUNGUMZA

First Language Lugha ya Kwanza	Second Language Lugha ya Pili	Others Nyingine
TAITA	ENGLISH	SWAHILI

7. MEMBERSHIP OF PROFESSIONAL ORGANISATION(s) (If any)

UANACHAMA WA SHIRIKA(MA) YA KITAALAMU (Kama yapo)

Name of Organization Jina la Shirika	Date of Admission Tarehe ya Kuandikishwa	Membership No. Na. ya Uanachama
AAPAM	2014	AIM 6872

8. REASON(S) FOR DECLARATION / SABABU ZA KUJITANGAZA

Purpose for which declaration is required / Kusudio la kuhitajika kwa kujitangaza huku

Election ☐ Employment ☒
Upigaji kura Kuajiriwa

Others (Specify) _____
Nyingine (Bainisha)

State office for which the declaration is being submitted
Ofisi ya serikali ambayo kujitangaza huku kunawasilishwa

PUBLIC SERVICE COMMISSION



9. MORAL AND ETHICAL QUESTIONS / MASWALI YA NIDHAMU NA KIMAADILI

Answers to the following questions are mandatory. If YES to any question you must provide additional information on a supplementary sheet.

Majibu kwa maswali yafuatayo ni lazima. Kama NDIYO katika swali lolote lazima utoe taarifa ya ziada kwenye karatasi nyingine.

	YES	NO
a) Have you ever engaged in any form of dishonesty in the conduct of public affairs a) Umewahi kujihusisha na hali yoyote ya kutokuwa mwaminifu katika kazi zako na shughuli za umma		✓
b) Have you ever abused a public office? b) Umewahi kutumia vibaya ofisi ya umma?		✓
c) Have you ever misrepresented information to the public? c) Umewahi kuwakilisha kwa njia isiyofaataarifa kwa umma?		✓
d) Have you ever engaged in wrongful conduct whilst in the furtherance of personal benefit?		✓

d) Umewahi kujihusisha katika tabia mbaya huku ukitaka kujinufaisha kibinafsi?		
e) Have you ever misused public resources? e) Umewahi kutumia vibaya rasilimali za umma?		✓
f) Have you ever discriminated against anyone of any grounds other than as provided for under the Constitution or any other law? f) Umewahi kubagua yeyote kwa misingi yoyote mbali na vile ilivyoelezwa katika Katiba au sheria yoyote nyingine?		✓
g) Have you ever falsified official or personal records? g) Je, umewahi kudanganya katika rekodi rasmi au za kibinafsi?		✓
h) Have you ever been debarred or removed from the Register of Members of your professional organization? h) Umewahi kupigwa teke au kuondolewa kutoka kwenye Rejista ya Wanachama wa shirika lako la kitaalamu?		✓
i) Have you ever had any occupational or vocational license revoked and/or otherwise subjected to any other disciplinary action for cause in Kenya or any other country i) Umewahi kujipata katika hali ya leseni yako ya kikazi au ya kiufundi kutupiliwa mbali na/au vinginevyo kuchukuliwa hatua nyingine ya kinidhamu katika nchi ya Kenya au nchi yoyote nyingine		✓
j) Have you ever dismissed from employment on account of lack of integrity? j) Umewahi kufutwa kazi katika ajira kutokana na ukosefu wa uadilifu?		✓
k) If you have been a public officer, have you ever failed to declare your income, Assets and Liabilities as required under the Public Officer Ethics Act, 2003? k) Kama umewahi kuwa ofisa wa umma, umewahi kushindwa kutangaza Mapato yako, Mali na Gharama kama unavyohitajika katika Kifungu cha sheria cha Maadili ya Ofisa wa Umma, 2003?		✓
l) Have you ever been the subject of disciplinary or criminal proceedings for breach of the Public Officer Ethics Act, 2003 or a Code prescribed thereunder? l) Umewahi kuwa mada katika taratibu za kinidhamu au kihalifu kwa kuvunja kifungu cha sheria cha Maadili ya Ofisa wa Umma 2003, au Msimbo ulioainishwa hapo chini?		✓
m) Have you ever been convicted of any offence and sentenced to serve imprisonment for a period of at least six months? m) Umewahi kushtakiwa kwa kosa lolote na kuhukumiwa kifungo gerezani kwa kipindi kipatacho miezi sita?		✓
n) Have you ever had an application for a Certificate of Clearance or a Certificate of Good Conduct or for a visa or other document authorizing work in a public office denied and/or rejected for cause in Kenya or any other country?		✓

n) Umewahi kutuma ombi la Cheti cha kuondolewa Hatia au Cheti cha Kinidhamu au cha visa au nyaraka nyingine zinazoidhinisha kazi katika ofisi ya umma na hivyo basi wewe kunyimwa na/ au kukataliwa kwa sababu yoyote nchini Kenya au nchi yoyote nyingine?

10. EMPLOYMENT INFORMATION / TAARIFA YA KUAJIRIWA

NAME OF EMPLOYER JINA LA MWAJIRI	POSITION/RANK CHEO/WADHIFA	DATE OF FIRST APPOINTMENT TAREHE YA KUAJIRIWA KWA KWANZA	DATE OF PRESENT APPOINTMENT TAREHE YA KUAJIRIWA KWA SASA
OFFICE OF THE DEPUTY PRESIDENT.	SECRETARY ADMINISTRATION	NOVEMBER 1992	9TH SEPTEMBER 2020
WORKSTATION KITUO CHA KAZI	NATURE OF EMPLOYMENT ✓ (Constitutional/Elective/Permanent/Contractual/Other) AINA YA KUAJIRIWA (Kikatiba/Kuteuliwa/Kudumu/Kikandarasi/Nyingine)		



OATH AND AFFIRMATION / KIAPO NA UTHIBITISHWAJI

I solemnly swear (or affirm) and certify, under penalty of false declaration under the Oaths and Statutory Declarations Act (Cap 15 of the Laws of Kenya), that all the foregoing statements in this declaration are true and correct to the best of my knowledge.

Ninaapa ya kwamba (ninathibitisha) na kuidhinisha, katika adhabu ya kujitangaza kwa uongo chini ya kifungu cha sheria cha Viapo na Kujitangaza Kisheria(Ibara 15 ya Sheria za Kenya), kwamba kauli zote zilizotajwa katika kujitangaza huku ni za kweli na sahihi kwa kadri ninavyojua.

Dated at / Mnamo tarehe NAIROBI, this / kwenye..... 15TH

day of / siku hii ya SEPTEMBER, 2022

SIGNATURE OF DECLARANT:
SAINI YA ANAYEJITANGAZA:

SWORN/DECLARED BEFORE ME / ALIYELISHWA KIAPO/TANGAZWA MBELE YANGU

This / Mnamo 15TH day of / siku hii ya SEPTEMBER, 20 22

at / katika mahala hapa NAIROBI



COMMISSIONER FOR OATH/MAGISTRATE
KAMISHNA WA KIAPO/ HAKIMU



KENYA REVENUE
AUTHORITY

Tax Compliance Certificate

For General Tax Questions
Contact KRA Call Centre
Tel: +254 (020) 4999 999
Cell: +254(0711)099 999
Email: callcentre@kra.go.ke

www.kra.go.ke

Taxpayer PIN : A001999696F

Certificate Date: 12/09/2022

Name and Address :

SHADRACK MWANGOLO MWADIME
N/A, ELDORET, Eldoret West District,
PO Box:71807,
Postal Code:00100

Certificate Number:

KRAELD1299248722



**This is to confirm that SHADRACK MWANGOLO
MWADIME,
Personal Identification Number A001999696F
has filed relevant tax returns and
paid taxes due as provided by Law.**

**This Certificate will be valid for
twelve (12) months up to 11/09/2023.**

Caveat: This certificate is issued on the basis of information available with the authority as at the certificate date mentioned above. The Authority reserves the right to withdraw the certificate if new evidence materially alters the tax compliance status of the recipient.

Disclaimer : This certificate is system Generated and therefore does not require signature. You may confirm validity of this certificate on the iTax Portal by using the TCC Checker. This certificate confirms your compliance status for a period of five years preceding the date of issue. The certificate may however be withdrawn on grounds of outstanding debt affecting periods prior to this.



HELB-54094

Certificate

OF CLEARANCE STUDENT LOAN

This is to confirm that **SHADRACK M. MWADIME**

ID No **9786289**

Registration No **C01/802/88**

attended **UNIVERSITY OF NAIROBI**

has fully repaid his/her **UNDERGRADUATE STUDIES**

Principal Loan and interest thereon.

December 3, 2020

CHIEF EXECUTIVE OFFICER

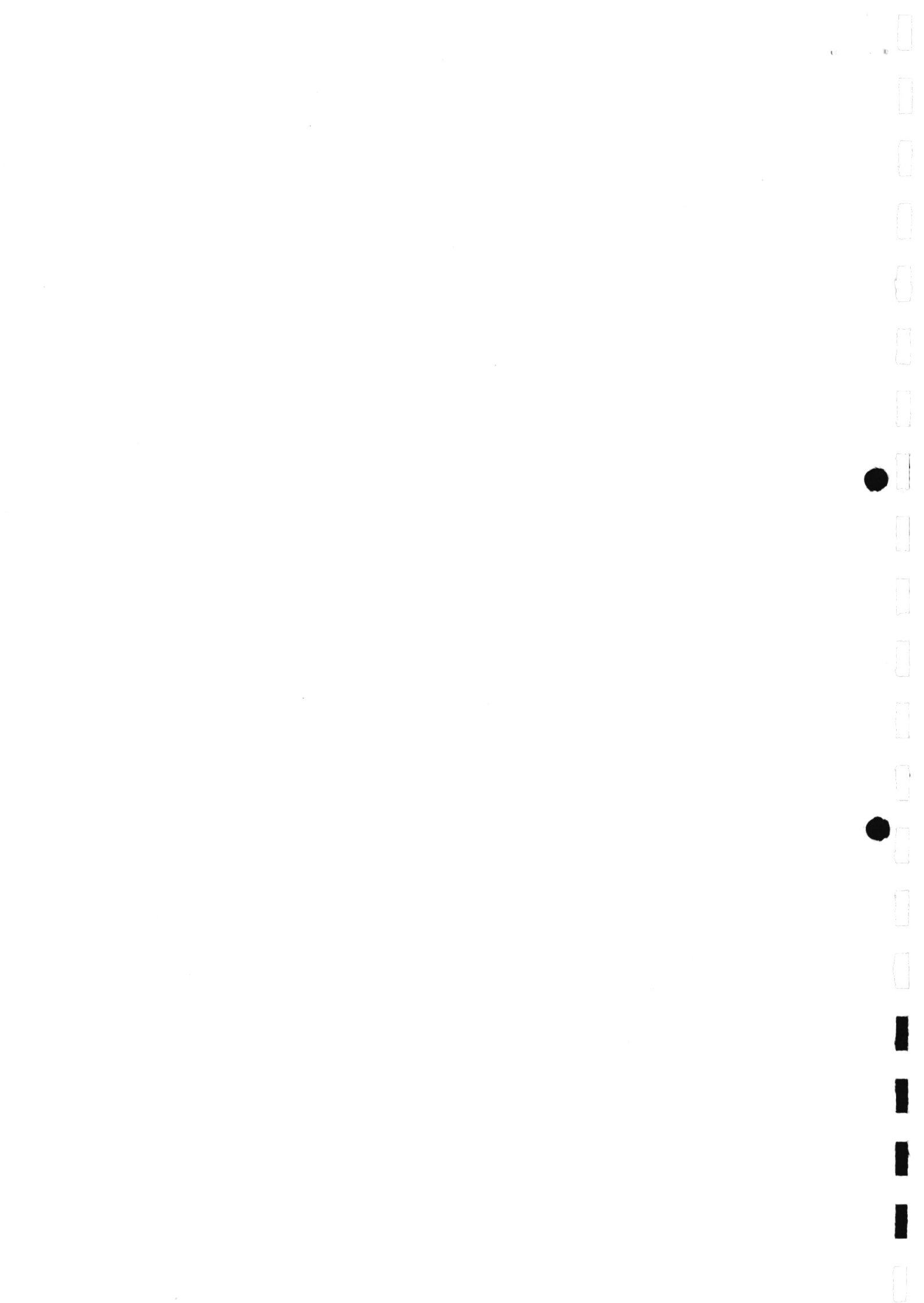
Date

December 3, 2020

CHIEF OPERATIONS OFFICER

Date

This certificate is issued without erasures, alterations or cancellations





DIRECTORATE OF CRIMINAL INVESTIGATIONS

DIRECTORATE OF CRIMINAL INVESTIGATIONS

PO BOX 30086-00100 GPO
NAIROBI, KENYA

Ref No: PCC DETB6R93

Date: 14 September 2022

POLICE CLEARANCE CERTIFICATE

hereby certify that the fingerprints recorded from

SHADRACK MWANGOLO MWADIME

have been searched in Criminal Record Office database with/without previous record. The validity of the information on this certificate is as of the date of issue.

REMARKS IN CASE OF PREVIOUS RECORD

OFFENCE(S): NIL

REMARKS ON OFFICIAL: NIL

DATE: NIL

This Certificate has been issued without any alteration or any erasure

(P.M. Onyango)

NOTE: This is a computer generated certificate, to verify the authenticity of this document, send DCI to 21546
Then Dial *512# and select "Police Clearance"

REMARKS

OFFENCE(S): **NIL**

RESULTS OF TRIAL: **NIL**

DATE: **NIL**

OFFENCE(S): **NIL**

RESULTS OF TRIAL: **NIL**

DATE: **NIL**

OFFENCE(S): **NIL**

RESULTS OF TRIAL: **NIL**

DATE: **NIL**

OFFENCE(S): **NIL**

RESULTS OF TRIAL: **NIL**

DATE: **NIL**

OFFENCE(S): **NIL**

RESULTS OF TRIAL: **NIL**

DATE: **NIL**

OFFENCE(S): **NIL**

RESULTS OF TRIAL: **NIL**

DATE: **NIL**



REPUBLIC OF KENYA

Telephone: +254(0)204022000
Mobile: 0772281357
Email: info@orpp.or.ke
Website: www.orpp.or.ke
When replying please quote



Lion Place, 1st & 4th Floor
Off Waiyaki Way
P.O. Box 1131-00606
Sarit Centre, Nairobi.

Ref: RPP/ORG/34/ VOL. VI (66)

Date: 8th November, 2022

Mr. Shadrack Mwangolo Mwadime
P.O. Box 74434-00200
NAIROBI

Dear Sir,

**RE: REQUEST FOR CLEARANCE CERTIFICATE
MR. SHADRACK MWANGOLO MWADIMÉ, EBS
ID NO. 9786289**

The above subject matter refers.

This Office acknowledges receipt of your letter dated 8th November 2022 and duly notes the content therein.

According to the records held by this Office as at 8th November, 2022, **Mr. Shadrack Mwangolo Mwadime, ID No. 9786289** is not an official nor a member of any registered political party.

Yours faithfully,

Ann N. Nderitu, CBS
Registrar of Political Parties/CEO



@ORPPKenya

www.orpp.or.ke



ORPPKenya

RW/LA



REPUBLIC OF KENYA
THE NATIONAL ASSEMBLY
DEPARTMENTAL COMMITTEE ON TRANSPORT AND
INFRASTRUCTURE

CRITERIA FOR VETTING/APPROVAL OF NOMINEES FOR
APPOINTMENT TO PUBLIC OFFICE BY PARLIAMENT
QUESTIONNAIRE

Tracy Chebet
pls facilitate
up to 16/11/22

Notes:

- This questionnaire applies to appointments to public office arising by or under the Constitution or any other law where parliamentary approval is required.
- The questionnaire shall be used by the relevant parliamentary committee to vet a nominee appearing before the committee in the process of parliamentary approval.
- The questionnaire shall be filled and submitted by the nominee to the relevant parliamentary committee through the Clerk of the relevant House of Parliament on or before a date set by the committee.
- The submission of false information in the questionnaire is an offence and may result in prosecution.
- Any form of canvassing by a nominee shall lead to disqualification.
- The nominee must answer all the questions.

1. **Name:** (State full name) Mohamed Abdulkarim Daghar

2. **Position:** (State office to which you have been nominated).

Principal Secretary, State Department for Transport

3. **Sex** Male

4. **Date of Birth:** (State year and place of birth) 1986, Mombasa

5. **Marital Status:** Married

6. **Daytime phone number:** 0737128999

7. **Mobile phone number:** 0737128999

8. **Email Address:** mohamed.daghar@gmail.com

9. **ID Number:** 24794600

10. **PIN Number:** A006695994X

11. **Nationality:** Kenyan



12. **Postal Address:** P.O. Box 0737128999-00514, Kenya

13. **Town/City:** Nairobi

14. **Knowledge of Languages:** (Specify Languages): Kiswahili, English, Spanish, Arabic

15. **Education:** (List, in reverse chronological order, each university, college, or any other institution of higher education attended and indicate, in respect of each, the dates of attendance, academic award obtained, whether a degree was awarded, and the dates on which each such degree was awarded).

- European University Institute, June-July 2022, Certificate, Awarded, 9 July 2022
- Universitat Jaume I, September 2009-October 2011, Masters Degree, Awarded, 10 October 2011
- United States International University, August 2005-April 2009, BA Degree, Awarded, 20 April 2009
- Allidina Visram High School, January 2001-September 2004, Kenya Certificate of Secondary Education, Awarded, 7 February 2005
- M. M. Shah Primary School, January 1993-December 2000, Kenya Certificate of Primary School, Awarded, 20 December 2000
- M. V. Shah Nursery School, January 1989-December 1992, Nursery Report, Awarded, 20 December 1992

Employment Record: (List in reverse chronological order all government agencies, business or professional corporations, companies, firms or other enterprises with which you have been affiliated as an officer, director, partner, proprietor, employee or consultant)

- Institute for Security Studies
- INTERPOL
- Eastern Africa Police Chiefs Cooperation Organisation
- Central Africa Police Chiefs Cooperation Organisation
- Doctors Without Borders / Médecins Sans Frontières (MSF)
- United Nations Officer on Counterterrorism
- United Nations Office on Drugs and Crime
- United Nations Development Programme
- United Nations Resident Coordinator Office
- United Nations Environment Programme

- Mombasa County Government
- National Authority for the Campaign Against Alcohol and Drug Abuse
- Security Research and Information Centre
- Strathmore University
- Caux Initiatives of Change
- World Peace Foundation
- United States Agency for International Development (USAID)

16. **Honours and Awards:** (List any scholarships, fellowships, honorary degrees, academic or professional honours, honorary society memberships, military awards and any other special recognition for outstanding service or achievement and in respect of each, state the date of award and the institution or organization that made the award).

- Full Scholarship, 9 July 2009, European University Institute
- Full Master's Scholarship, 12 August 2009, Spanish Government
- Partial Scholarship, 2 January 2006-31 December 2008, United States International University
- Top Graduating Student, 20 April 2009, United States International University

17. **Professional Association** (where applicable): (List all professional associations of which you are or have a member and give any positions held and the respective dates when each such position was held).

- Not applicable

18. **Memberships:** (List all professional, business, fraternal, scholarly, civic, and charitable or other organizations, (other than those listed in response to Question 16) to which you belong or have belonged).

- Not applicable

19. **Published Writings:**

(a) List the titles, publishers and dates of books, articles, reports, letters to the editor, editorial pieces or other published materials you have authored or edited.

- 113 Published Writings and 5 others yet-to-be-published.
- Please see the separate list attached.

(b) Supply four (4) copies of any reports, memoranda or policy statements you prepared or contributed in the preparation of any bar association, committee, conference or organization of which you were a member.

Copies attached:

- Protocol: Revised Protocol on the Prevention, Combating, and Eradication of Cattle Rustling in Eastern Africa (Mifugo Protocol) [in English, Kiswahili, French and Arabic languages]
- Agreement: Agreement Between Central and East African States on Police Cooperation and Criminal Matters [in English and French languages]
- Policy Statement: The New Slavery: Kenyan Workers in the Middle East [in English and Kiswahili languages]
- Report: Kenya's Sand Cartels: Ecosystems, Lives and Livelihoods Lost [in English and Kiswahili languages]

20. Public Office, Political Activities and Affiliations:

(a) List chronologically any public offices you have held or are currently holding, including the terms of service and whether such positions were elected or appointed.

- Security Coordinator, Mombasa County Government, Appointed, May 2014-August 2018

(b) List all memberships and offices held in and services rendered, whether compensated or not, to any political party or election committee. If you have ever held a position or played a role in a political campaign, identify the particulars of the campaign, including the candidate, dates of the campaign, your title and responsibilities. Also include any linkage you have to a political party at present.

- Not Applicable: I have not been affiliated to a political party or election committee.

(c) Have you ever been dismissed or otherwise removed from office for a contravention of the provisions of Article 75 of the Constitution?

- No

(d) Have you ever been adversely associated with practices that depict bias, favoritism or nepotism in the discharge of public duties?

- No

21. Deferred Income/Future Benefits: (List the sources, amounts and dates of all anticipated receipts from deferred income arrangements, stock, options, uncompleted contracts and other future benefits which you expect to derive from previous business relationships, professional services, firm memberships, etc).

- Continuous rent collection, KES 950,000, yearly
- Farm earnings, KES 800,000, yearly
- Uncompleted contract with Doctors Without Borders / Médecins Sans Frontières (MSF), KES 1.2 million, December 2022
- Professional services with United Nations Officer on Counterterrorism KES 1.5 million, December 2022
- Fixed deposit accounts earnings, KES 13 million, April 2023

22. **Outside commitment during service in office:** (Do you have any plans, commitments or agreements to pursue outside employment with or without compensation during your service in office? If so explain).

- No

23. **Sources of Income:** (List sources and mounts of all income received during the calendar year preceding your nomination and in the current calendar year).

- Employment Salary from Institute for Professional Studies, KES 860,000
- Continuous rent collection, KES 950,000
- Farm earnings, KES 800,000
- Consultancy contract with Doctors Without Borders / Médecins Sans Frontières (MSF), KES 2 million
- Professional services with United Nations Officer on Counterterrorism, KES 4.5 million
- Professional services with United Nations Officer on Drugs and Crime, KES 6.5 million
- Fixed deposit accounts earnings, KES 910,000

24. **Tax Status:** (State whether you have fully complied with your tax obligations to the State up to the end of the financial year immediately preceding the nomination for appointment).

- I have fully complied with my tax obligations to the State up to the end of the financial year immediately preceding the nomination for my appointment.

25. **Statement of Net Worth:** (State your financial net worth)

- I am worth KES 82 million, drawn from salary earnings, rent collection, consultancy services, professional services and fixed deposit earnings

26. **Potential Conflict of Interest:**

(a) Identity the family members or other persons, parties, categories of litigation or financial arrangements that are likely to present potential conflicts-of-interest when you first assume the position to which you have been nominated. Explain how you would address any such conflict if it were to rise.

- I don't have any persons, parties, categories of litigation or financial arrangements that are likely to present potential conflicts-of-interest when I first assume the position to which I have been nominated.

(b) Explain how you will resolve any potential conflict of interest, including the procedure you will follow in determining these areas of concern.

- Raise it with my boss, the Cabinet Secretary.
- If the conflicts-of-interest is human resource or performance management related, consult the 9 broader categories of human resource frameworks.
- If the conflicts-of-interest is financial or procurement related, consult the relevant frameworks.

27. Pro-Bono/Charity Work/donation to charity: (Describe what you have done by way of pro bono or charity work, listing specific instances, the amount contributed and the amount of time devoted to each).

- Borehole projects, Kilifi and Kwale, KES 940,000
- Ramadhan projects, around the country, KES 1.2 million
- Yearly charities, around the country, KES 500,000

28. Have you ever been charged in a court or law in the last three years? If so, specify the nature of the charge, where the matter is ongoing, the present status of the matter, or where the matter is concluded, the judgment of the court, or otherwise, how the case was concluded.

- I have never been charged in a court of law.

29. Have you ever been adversely mentioned in an investigatory report of Parliament or any other Commission of inquiry in the last three years?

- I have never been mentioned in an investigatory report of Parliament or any other Commission of inquiry.

30. Have you any objection to the making of enquiries with your present employer/referees in the course of consideration of your nomination?

- I have no objection to the making of enquiries with my present employer/referees in the course of consideration of my nomination.

31. References:

(List three persons who are not your relatives who are familiar with your character, qualification and work).

- Roba Sharamo, Regional Director for Africa and West Asia-International Idea
- Fatuma Ali, Associate Professor-United States International University
- Eric Pelser, Programme Head-ISS ENACT

Tracy chebet
pls facilitate
11/11/22



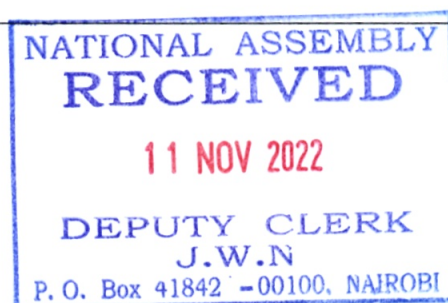
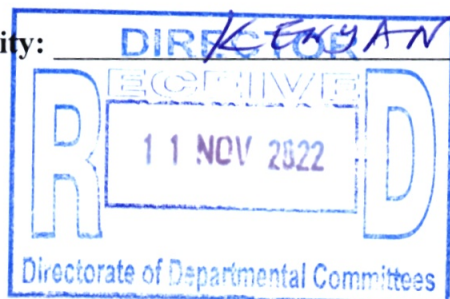
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REPUBLIC OF KENYA
THE NATIONAL ASSEMBLY
DEPARTMENTAL COMMITTEE ON TRANSPORT AND
INFRASTRUCTURE
CRITERIA FOR VETTING/APPROVAL OF NOMINEES FOR
APPOINTMENT TO PUBLIC OFFICE BY PARLIAMENT
QUESTIONNAIRE

Notes:

- This questionnaire applies to appointments to public office arising by or under the Constitution or any other law where parliamentary approval is required.
- The questionnaire shall be used by the relevant parliamentary committee to vet a nominee appearing before the committee in the process of parliamentary approval.
- The questionnaire shall be filled and submitted by the nominee to the relevant parliamentary committee through the Clerk of the relevant House of Parliament on or before a date set by the committee.
- The submission of false information in the questionnaire is an offence and may result in prosecution.
- Any form of canvassing by a nominee shall lead to disqualification.
- The nominee must answer all the questions.

- Name:** (State full name) ENG JOSEPH MUNGAH MBUGUA
- Position:** (State office to which you have been nominated).
PRINCIPAL SECRETARY IN THE STATE
DEPARTMENT FOR ROADS
- Sex** MALE
- Date of Birth:** (State year and place of birth) 1962, NYANDARUA SOUTH
- Marital Status:** MARRIED
- Daytime phone number:** 0722 895756
- Mobile phone number:** 0722 895756
- Email Address:** bhugua@gmail.com
- ID Number:** 2887770
- PIN Number:** A001119679 B
- Nationality:** KENYAN



12. Postal Address: BOX 1708-00902 KIKUYU

13. Town/City: KIAMBAA / ZAMBETH

14. Knowledge of Languages: (Specify Languages): _____

15. **Education:** (List, in reverse chronological order, each university, college, or any other institution of higher education attended and indicate, in respect of each, the dates of attendance, academic award obtained, whether a degree was awarded, and the dates on which each such degree was awarded).

1. BSC IN CIVIL ENGINEERING - UNIVERSITY OF NAIROBI (SEPTEMBER 1986 - NOV. 1989)
2. KENYA ADVANCED CERTIFICATE OF EDUCATION (KANUNGA HIGH SCHOOL JAN 1982 - DEC 1984)
3. KENYA CERTIFICATE OF EDUCATION (JAN 1978 - DEC 1981)
4. CERTIFICATE OF PRIMARY EDUCATION MWITEITHA PRY SCHOOL (JAN. 1970 - DEC. 1977)

Employment Record: (List in reverse chronological order all government agencies, business or professional corporations, companies, firms or other enterprises with which you have been affiliated as an officer, director, partner, proprietor, employee or consultant)

1. KENYA RURAL ROADS AUTHORITY
REGIONAL DIRECTOR (AUGUST 2016 - TO DATE)
2. KENYA RURAL ROADS AUTHORITY
REGIONAL MANAGER MURANGA
(AUGUST 2009 - AUGUST 2016)
3. MIN. OF ROADS, PUBLIC WORKS AND HOUSING - SUPERINTENDING ENGINEER
(JUNE 2003 - FEB 2009)
4. MIN. OF ROADS PUBLIC WORKS & HOUSING AS. ENG. / ENGINEER
OCTOBER 1989 - MAY 2003

16. **Honours and Awards:** (List any scholarships, fellowships, honorary degrees, academic or professional honours, honorary society memberships, military awards and any other special recognition for outstanding service or achievement and in respect of each, state the date of award and the institution or organization that made the award).

SCHOLARSHIPS BY BRITISH GOVERNMENT
AS PART OF TECHNICAL CO-OPERATION
TRAINING ARRANGEMENT

17. **Professional Association** (where applicable): (List all professional associations of which you are or have a member and give any positions held and the respective dates when each such position was held).

1. ENGINEERS BOARD OF KENYA
- PROFESSIONAL ENGINEER - A 2283
4TH JANUARY 2006
2. THE INSTITUTION OF ENGINEERS
OF KENYA
MEMBER M-3109
6TH APRIL 2006

18. **Memberships:** (List all professional, business, fraternal, scholarly, civic, and charitable or other organizations, (other than those listed in response to Question 16) to which you belong or have belonged).

EXECUTIVE MEMBER OF THE BOARD
OF MANAGEMENT (BOM)
(1) THOGOTO TEACHERS COLLEGE
(2) MOI GIRLS KAMANGU SECONDARY SCHOOL
3. KIKUYU TOWNSHIP PRIMARY SCHOOL

19. **Published Writings:**

(a) List the titles, publishers and dates of books, articles, reports, letters to the editor, editorial pieces or other published materials you have authored or edited.

N/A

(b) Supply four (4) copies of any reports, memoranda or policy statements you prepared or contributed in the preparation of any bar association, committee, conference or organization of which you were a member.

N/A

20. Public Office, Political Activities and Affiliations:

(a) List chronologically any public offices you have held or are currently holding, including the terms of service and whether such positions were elected or appointed.

NONE

(b) List all memberships and offices held in and services rendered, whether compensated or not, to any political party or election committee. If you have ever held a position or played a role in a political campaign, identify the particulars of the campaign, including the candidate, dates of the campaign, your title and responsibilities. Also include any linkage you have to a political party at present.

NONE

(c) Have you ever been dismissed or otherwise removed from office for a contravention of the provisions of Article 75 of the Constitution?

NO

(d) Have you ever been adversely associated with practices that depict bias, favoritism or nepotism in the discharge of public duties?

NO

21. **Deferred Income/Future Benefits:** (List the sources, amounts and dates of all anticipated receipts from deferred income arrangements, stock, options, uncompleted contracts and other future benefits which you expect to derive from previous business relationships, professional services, firm memberships, etc).

NONE

22. **Outside commitment during service in office:** (Do you have any plans, commitments or agreements to pursue outside employment with or without compensation during your service in office? If so explain).

NO

23. **Sources of Income:** (List sources and mounts of all income received during the calendar year preceding your nomination and in the current calendar year).

1. SALARY	-	11 MILLION
2. RENT	-	12 MILLION
3. FARMING	-	6 MILLION

24. **Tax Status:** (State whether you have fully complied with your tax obligations to the State up to the end of the financial year immediately preceding the nomination for appointment).

YES

25. **Statement of Net Worth:** (State your financial net worth)

250 MILLION

26. Potential Conflict of Interest:

(a) Identify the family members or other persons, parties, categories of litigation or financial arrangements that are likely to present potential conflicts-of-interest when you first assume the position to which you have been nominated. Explain how you would address any such conflict if it were to rise.

- (a) A Spouse, children, nephews etc
(i) Disclosure of materials and information following the laid down rules & procedures without bedding them
(ii) Using service charges and ensuring they are strategically placed.

(b) Explain how you will resolve any potential conflict of interest, including the procedure you will follow in determining these areas of concern.

- (i) Declare the personal interest to superiors/appropriate body and comply with the directions given to avoid conflict
(ii) Refrain from participating in any decision making with respect to the matter
(iii) Sensitisation of the members on matters of conflict of interest and training

27. Pro-Bono/Charity Work/donation to charity: (Describe what you have done by way of pro bono or charity work, listing specific instances, the amount contributed and the amount of time devoted to each).

- (i) Paying of school fees to the very needy children
(ii) Supporting people in our community with medical bills
(iii) Joining other members of our church in church projects

28. Have you ever been charged in a court or law in the last three years? If so, specify the nature of the charge, where the matter is ongoing, the present status of the matter, or where the matter is concluded, the judgment of the court, or otherwise, how the case was concluded.

29. Have you ever been adversely mentioned in an investigatory report of Parliament or any other Commission of inquiry in the last three years?

NO

30. Have you any objection to the making of enquiries with your present employer/referees in the course of consideration of your nomination?

NO

31. References:

(List three persons who are not your relatives who are familiar with your character, qualification and work).

1. ENG PETER GICHOMI

DIRECTOR KERRA BOX 48151-00100 NRB

2. ENG. JACKSON MAGOMDU

DIRECTOR KERRA BOX 48151-00100 NRB

3. ENG JAMES KUNGU

CHIEF ENGINEER ROADS

MIN OF ROADS & TRANSPORT

BOX 30260 - 00100 NRB.

**ANNEXURE XI: Report of the Selection
Panel on the procedure used to arrive at
nominee**



EXECUTIVE OFFICE OF THE PRESIDENT
CHIEF OF STAFF AND HEAD OF THE PUBLIC SERVICE

Telegraphic Address
Telephone: +254-20-227436
When replying please quote

SECRET

STATE HOUSE
P.O. Box 40530-00100
Nairobi, Kenya

Ref. No. **OP/CAB.26/4AVOL.I/49(B)**
and date

10th November, 2022....., 20.....

Mr. Samuel J. Njoroge

The Clerk of the National Assembly
Parliament Building,
Parliament Road
NAIROBI

Dear Clerk

Departmental Committee
Committee clerk
to facilitate
For information y
relevant
Committee.
12/11/22
10.11.2022

**REQUEST FOR ADDITIONAL INFORMATION ON PERSONS
NOMINATED FOR APPOINTMENT TO THE OFFICE OF PRINCIPAL
SECRETARY**

We acknowledge receipt of your letter reference NA/DCS/GEN/2022 (001) dated 7th November, 2022.

We note that the thrust of your letter is to request for additional information with regard to persons nominated by the Head of State and Government for appointment to the Office of Principal Secretary pursuant to Article 155 (3) of the Constitution and on the recommendation of the Public Service Commission. It is further noted that the request seeks to discharge the obligations arising pursuant to Section 5(3) as read with Section 7(a) of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011), regarding:

- I. The procedure used to arrive at the nominee;
- II. Any constitutional or statutory requirements relating to the office in question; and
- III. The suitability of the nominee for the appointment proposed, having regard to whether the nominee's abilities, experience, and qualities meet the needs of the body to which the nomination is being made.

SECRET

Committee Clerk

to facilitate consideration
LA 21



REPORT ON THE RECRUITMENT

FOR THE POSITION OF

PRINCIPAL SECRETARY IN THE PUBLIC SERVICE

OCTOBER 2022

1st Round 1. **Exclude any applicant who does not meet any of the following requirements** as per the advert and Section 47 of the PSC Act. Applicant to be excluded if she/he:

- (ii) Is not a citizen of Kenya;
- (iii) Does not hold a degree from a university recognized in Kenya;
- (iv) Does not have at least ten (10) years relevant professional experience, five (5) years of which should have been in a leadership position or at a top management level in the public service or private sector;
- (v) Does not possess general knowledge of the organization and functions of Government;
- (vi) Has not demonstrated an understanding of the goals, policies and developmental objectives of the nation;
- (vii) Does not have demonstrable leadership and management capacity including knowledge of financial management and strategic people management;

Note: The requirements of Chapter Six of the Constitution on leadership and integrity, ie clearances to be required from the shortlisted candidates during interviews.

2nd Round Consider the quality of service by the applicant during the 10 years minimum professional experience, 5 of which should have been in a leadership position or at a top management level in the public service or private sector as required in the advert. *(This is to ensure that each of the candidates shortlisted have demonstrable leadership and management capacity to discharge the duties and responsibilities of the office of Principal Secretary)*

- (i) **Service period of five years in leadership position or top management level: -**
 - a) Applicants from the mainstream civil service: - to have served for at least five(5) years as Director, CSG. 5/Job Group 'S' and above;
 - b) Applicants from large State Corporations: be in the 1st and 2nd level of leadership i.e. Chief Executive Officers/Managing Directors and General Managers;
 - c) Applicants in Medium and small State Corporations: - 1st level of leadership, i.e CEO/Managing Director;

Published List of Shortlisted Candidates

S/NO.	NAME	Gender	COUNTY
1.	Abas Kunyo Guyo	M	Tana River
2.	Abdi Dubat Fidhow (PWD)	M	Garissa
3.	Abdikadir Mohamed Abdi	M	Mandera
4.	Abdikadir Mohamed Mohamud	M	Wajir
5.	Abdikarim Daudi Aden	M	Wajir
6.	Abdirashi Abdullahi Hussein	M	Garissa
7.	Abdirashid Mohamed Jabane	M	Isiolo
8.	Abdul Hakim Aboud Bwana	M	Lamu
9.	Abdul Rashid S. Mohamed	M	Garissa
10.	Abel Kipchirchir Rotich	M	Uasin Gishu
11.	Abraham K. Sing'oei	M	Trans Nzoia
12.	Abubakar Hassan Abubakar	M	Lamu
13.	Abukar M. Abdirahman	M	Wajir
14.	Aggrey Busena Mudembei	M	Kakamega
15.	Aggrey Wambaya Kitui	M	Bungoma
16.	Agnes Chepkorir Yobterik	F	Kericho
17.	Agnetta Mumu Nyalita (PWD)	F	Makueni
18.	Ahmed Ibrahim Mohamed	M	Wajir
19.	Ahmed Kolosh Mohamed	M	Wajir
20.	Ahmed Mohamed Farah	M	Mombasa
21.	Albert Kimani Mwenda	M	Mombasa
22.	Alex kamau Wachira	M	Nyeri
23.	Alex Mureti Muriuki	M	Meru
24.	Alexander Thuranira Kaugiria	M	Meru
25.	Alfred Akunga Nyangweso	M	Kisii
26.	Alfred Kegode Mudavadi Diru	M	Vihiga
27.	Alfred Kipkorir Cheruiyot	M	Kericho
28.	Alfred Kipsoi Limo	M	Nyeri
29.	Alfred Ombudo K'Ombudo	M	Kisumu
30.	Ali Hirsi Ahmed	M	Garissa
31.	Ali Menza Mbogo	M	Mombasa
32.	Ali Noor Ismail	M	Mandera
33.	Alice Jael Akinyi O. Yalla	F	Siaya
34.	Alice Kivinya Kithika Mathew	F	Machakos
35.	Alutalala Moses Mukhwana	M	Kakamega

73.	Bernard Jomo Leparmarai	M	Samburu
74.	Bernard Kange'the Ngugi	M	Nakuru
75.	Bernard Njiinu Njiraini	M	Kiambu
76.	Bernice Sialaal Lemedeket	F	Samburu
77.	Betsy Muthoni Njagi	F	Tharaka Nithi
78.	Betty Addero Radier	F	Kisumu
79.	Betty Chemutai Korir Maritim	F	Kericho
80.	Bibianne Wanja Waiganjo Aidi	F	Kiambu
81.	Bonface Joseph Maina (PWD)	M	Nyandarua
82.	Boye Safo Roba	F	Marsabit
83.	Brian Nyakeri Omooria	M	Trans Nzoia
84.	Browne O. Kutswa	M	Kakamega
85.	Bruno Mugambi Linyiru	M	Meru
86.	Caroline Achieng' Ouko	F	Kisumu
87.	Caroline Chepngo Tigo	F	Bomet
88.	Caroline Marygorety Akinyi	F	Siaya
89.	Caroline Naisiae Sankan	F	Narok
90.	Caroline Nyawira Murage	F	Kirinyaga
91.	Caroline Wambui Njue	F	Embu
92.	Caroline Wanjiku Karugu	F	Nyeri
93.	Carolyn Wanjiru Kariuki	F	Nyeri
94.	Catherine Akinyi Muhoma	F	Kisumu
95.	Catherine C. Timbomei Kirui	F	Baringo
96.	Chaacha Mwita	M	Baringo
97.	Charles Chweya Matoke	M	Kisii
98.	Charles Kamau Karondo	M	Muranga
99.	Charles M. Nzuka (PWD)	M	Kitui
100.	Charles Mutuma Ringera	M	Meru
101.	Charles Mwangi Hinga	M	Nakuru
102.	Charles Taleng'o Sunkuli	M	Narok
103.	Chege Thenya Muchiri	M	Murang'a
104.	Cherono Eunice Benson	F	Bomet
105.	Chimwaga Mongo	M	Kilifi
106.	Chris Kiprotich Kiptoo	M	Elgeyo Marakwet
107.	Chrisantus Wamalwa Wakhungu	M	Bungoma
108.	Christine Chepkurui Rotich	F	Kericho
109.	Christine Mujei Ilahalwa	F	Nairobi

147.	Emmah Karimi Mwongera	F	Meru
148.	Emmah Mukuhi Muthoni	F	Nyeri
149.	Enosh Onyango Momanyi	M	Kisii
150.	Ephantus Kimotho Kimani	M	Kajiado
151.	Epuu Joseph Elim (PWD)	M	Turkana
152.	Erastus Gatika Gatebe	M	Nyeri
153.	Erastus Nyaga Njoka	M	Tharaka Nithi
154.	Erustus Mutembei Kanga	M	Meru
155.	Esther Jepkemboi B. Koimett	F	Elgeyo Marakwet
156.	Esther Ngero Mumbi	F	Nyeri
157.	Esther Thaara Muoria	F	Embu
158.	Esther Wamuyu Maina	F	Nyeri
159.	Eunice Lamba Chacha Lolita	F	Siaya
160.	Eunice Mueni Mutuku	F	Not indicated
161.	Eunice Nakutan Lokarach	F	Turkana
162.	Eusebius Juma Mukhwana	M	Bungoma
163.	Eva Yiamoi Merin	F	Kajiado
164.	Evangeline Wanjira Njoka	F	Embu
165.	Evans Okoth Ooko	M	Homa Bay
166.	Evanson N. Kamuri	M	Nakuru
167.	Evelyn Jepleting Tarus Cheluget	F	Nandi
168.	Evelyne Mutie	F	Machakos
169.	Faith Jepkemoi B. Bett	F	Uasin Gishu
170.	Faith Kalunda Kyunga	F	Kitui
171.	Faith Kasiva Musau	F	Makueni
172.	Faith Kasiva Nziku	F	Kitui
173.	Faith Njeri Harrison	F	Kiambu
174.	Fakhruddin Iqbal Asgarally Esufally	M	Nairobi
175.	Fancy Chepkemoi Too	F	Kericho
176.	Fatuma Ahmed	F	Mombasa
177.	Fatuma Hirsi Mohamed	F	Wajir
178.	Fatuma Mursal Abdi (PWD)	F	Wajir
179.	Fatuma Nyaguthii Chege	F	Nyeri
180.	Fauzia Suleiman Shauri	F	Kwale
181.	Felix Kiplagat Chelimo	M	Elgeyo Marakwet
182.	Festus Kipkoech Ngeno	M	Not indicated
183.	Florence Amoit	F	Busia

221.	Henry Mwenda Rithaa	M	Meru
222.	Humphrey Kagochi Mwangi	M	Nakuru
223.	Ibrahim Ahmed Sane	M	Tana River
224.	Ibrahim Juma	M	Bungoma
225.	Ibrahim M. H. Bulushi	M	Kwale
226.	Ibrahim Mohamud Mohamed	M	Garissa
227.	Ibrahim Rashid Ahmed	M	Wajir
228.	Idris Salim Dokota	M	Tana River
229.	Innocent Wanambukio Simiyu	M	Trans Nzoia
230.	Irene Cherotich Koech Asienga	F	Kericho
231.	Isaac Kangiri Mwaura	M	Nyandarua
232.	Isaac Kubai Kaberia	M	Meru
233.	Isaac Maigua Mwaura (PWD)	M	Kiambu
234.	Isaac Nderitu Githui	M	Laikipia
235.	Isaac Nzue Kiva	M	Kitui
236.	Isabel Nyambura Waiyaki	F	Kiambu
237.	Ismael Maalim Madey	M	Mandera
238.	Ismail Fahmy M. Shaiye	M	Garissa
239.	Jacinta Njeri Waweru Ngure	F	Kiambu
240.	Jacinta Syokau Kimuyu	F	Makueni
241.	Jackson Kioko Kimeu	M	Machakos
242.	Jackson Wambua Muthini	M	Machakos
243.	Jacob KipKemboi Bitok	M	Nandi
244.	Jacqueline Akinyi Okeyo-Manani	F	Migori
245.	James B. Kagoni	M	Muranga
246.	James M. Wakiaga	M	Migori
247.	James Maganda Gitangwa	M	Kisii
248.	James Muhati Buyekane	M	Kakamega
249.	James Murithi Japhet Njiru	M	Tharaka Nithi
250.	Jane Apetet Nashida Narumbe	F	Turkana
251.	Jane Wambui Kingangi (PWD)	F	Nakuru
252.	Jane Wangui Wathobio-Kiringai	F	Nyeri
253.	Janet Wangechi Mucheru	F	Murang'a
254.	Janet Wauda Mwawasi	F	Taita Taveta
255.	Japhet Ntiba Micheni	M	Tharaka Nithi
256.	Jedidah Karwitha Mwiti	F	Meru
257.	Jeremiah Apalia Lomari	M	Turkana

295.	Josephine Syombua Etenyi	F	Kakamega
296.	Josephta Oyiela Mukobe (PWD)	F	Vihiga
297.	Joshua Mwiranga Njagi	M	Tharaka Nithi
298.	Josphat Kaunda Maikara	M	Kisii
299.	Josphat Muriuki Kithumbu	M	Embu
300.	Joyce Cheruto Keter	F	Trans Nzoia
301.	Joyce Narumbe E. Idumu	F	Isiolo
302.	Jude Kibiwott Chesire	M	Uasin Gishu
303.	Judith Omwanza Ofula (PWD)	F	Kakamega
304.	Juliana Hawario Asser	F	Tana River
305.	Juliana Nashipae Yiapan	F	Narok
306.	Julius Kibet Bitok	M	Uasin Gishu
307.	Julius Kiplangat Korir	M	Bomet
308.	Julius Kiprop Bett	M	Nandi
309.	Julius Kiptarus Mzee	M	Uasin Gishu
310.	Julius Nyagah Mwambu	M	Tharaka Nithi
311.	Julius Ouma Jwan	M	Homa Bay
312.	Justus Kariuki Mate	M	Embu
313.	Justus Musau Kasivu	M	Machakos
314.	Kadhua Jimmy Kahindi	M	Kilifi
315.	Karen Njeri Kandie	F	Baringo
316.	Kauma Jim Gitonga	M	Embu
317.	Ken Tarus	M	Uasin Gishu
318.	Kennedy Enosi Butiko	M	Vihiga
319.	Kennedy Ntabo Otiso	M	Nyamira
320.	Kenneth Bukachi Kochwa (PWD)	M	Migori
321.	Kevit K. S. Desai	M	Nairobi
322.	Kimaru Thairu	M	Nyeri
323.	Kipkorir Lagat	M	Nandi
324.	Kipngetich Peter Langat	M	Bomet
325.	Kirimi Peter Kaberia	M	Meru
326.	Koki Muli Grignon	F	Kitui
327.	Kubunya Patrick Mbogo	M	Kirinyaga
328.	Laban Kipkoror Kiplagat	M	Elgeyo Marakwet
329.	Laban Peter Ayiro	M	Vihiga
330.	Langat Kipkirui	M	Bomet
331.	Lankeu M. Reson	M	Narok

369.	Mary Wanjira Kimonye	F	Kirinyaga
370.	MaryKaren Kigen-Sorobit	F	Uasin Gishu
371.	Maureen Jemutai Rotich	F	Baringo
372.	Maurice Akech Otieno	M	Siaya
373.	Mercy Aluoch Nyabwala	F	Migori
374.	Mercy Mwangangi Mukui	F	Machakos
375.	Mercy W. Kamunge	F	Kirinyaga
376.	Micah Pkopus Powon	M	West Pokot
377.	Michael Kibet Kiptoo	M	Uasin Gishu
378.	Michael Mubea Kamau	M	Nakuru
379.	Michael mwangi Thuita	M	Nyandarua
380.	Michael Thoyah Kingi	M	Kilifi
381.	Michael Wambaya Cheloti	M	Bungoma
382.	Mildred Anyango Mudany	F	Siaya
383.	Moffat Muriithi Kangi	M	Embu
384.	Mohamed Abdi Sahal	M	Garissa
385.	Mohamed Ahrmed Dagane	M	Wajir
386.	Mohamed Birik Mohamed	M	Mandera
387.	Mohamed Daghar Abdulkarim	M	Mombasa
388.	Mohamed Huka Jaldesa	M	Isiolo
389.	Mohamed Liban	M	Isiolo
390.	Mohamed Mohamud Ali	M	Wajir
391.	Mohamed Omar Maalim Bardad	M	Wajir
392.	Mohammed Hussein Gabbow	M	Marsabit
393.	Mohammed Keinan Hassan	M	Garissa
394.	Mohamud Ahmed Mohamud	M	Samburu
395.	Mohamud M. Gedi	M	Mandera
396.	Molu Boya	M	Marsabit
397.	Morris Kiwinda Mbondenyi	M	Taita Taveta
398.	Morris Murimi Micheni	M	Tharaka Nithi
399.	Moses Banda Mwendwa:	M	Nairobi
400.	Moses Kasaine Lenolkulal	M	Samburu
401.	Moses Njeru Mbaruku	M	Tharaka Nithi
402.	Mukhtar Abdi Ogle (PWD)	M	Wajir
403.	Murshid Abdalla Mohamed	M	Mombasa
404.	Musangi Jane Mutua	F	Kitui
405.	Mwasserah Khalifan Mwasserah	M	Kwale

443.	Patrick Z. Keige Mwangi	M	Taita Taveta
444.	Patrick Kariuki Mariru	M	Laikipia
445.	Paul K. Ronoh	M	Bomet
446.	Paul Kipkurui Langat	M	Bomet
447.	Paul Mwangi Kibicho	M	Laikipia
448.	Paul Nyamwaya Anyumba (PWD)	M	Kisumu
449.	Peter E.K. Ketyenya	M	Bomet
450.	Peter Gachoki Kathanga	M	Kirinyaga
451.	Peter Gichuhi Mwethera	M	Murang'a
452.	Peter Kamau Ngure	M	Trans Nzoia
453.	Peter Kipkoech Cherutich	M	Baringo
454.	Peter Kiplangat Koir	M	Kericho
455.	Peter Kiptanui Leley	M	Nandi
456.	Petronila Were Lokorio	F	Busia
457.	Philip Githii Gichuki	M	Nyandarua
458.	Philip Kello Harsama	M	Marsabit
459.	Phyllis Anyango Ouko (PWD)	F	Kisumu
460.	Pius Kiptanui Metto	M	Nandi
461.	Polycarp Otieno Onyango	M	Busia
462.	Quresha Abdullahi Ahmed	M	Garissa
463.	Raphael Meria Kuria	M	Kiambu
464.	Ray Charles Muthiani Musau	M	Nairobi
465.	Raymond Kiprotich Bett	M	Nandi
466.	Raymond Ochieng Ouma	M	Homa Bay
467.	Raymond Vicky Ojwang Omollo	M	Homa Bay
468.	Rehema Dida Jaldesa	F	Isiolo
469.	Reuben Wambwa	M	Bungoma
470.	Richard Belio Kipsang	M	Nandi
471.	Richard kandie Kipkoros	M	Baringo
472.	Richard Kipkoech Langat	M	Kericho
473.	Richard Krop	M	West Pokot
474.	Richard Munyao Kanui	M	Machakos
475.	Richard Okoth Oduor	M	Siaya
476.	Risper Awuor Olick	F	Homa Bay
477.	Robert Mugambi Murithi	M	Meru
478.	Robley Otieno Ngoje	M	Migori
479.	Robow Mohamed Hassam	M	Mandera

517.	Simon Kiplangat Cheruiyot	M	Kericho
518.	Simon Mwangi Kamau	M	Murang'a
519.	Simon Wanyonyi Nabukwesi	M	Bungoma
520.	Siyad Abdille Abdullahi	M	Garissa
521.	Skitter Wangeci Mbugua	F	Samburu
522.	Solomon A. M. K. Kitungu	M	Kitui
523.	Stanley Njeru Gachoki	M	Nyeri
524.	Stanley Ominde Khainga	M	Kakamega
525.	Stella Aura (PWD)	F	Kakamega
526.	Stella Chepkoech Soi Langat	F	Bomet
527.	Stellah Nthenya Nzau	F	Machakos
528.	Stephen Gaya Agong'	M	Homa Bay
529.	Stephen Ikua	M	Nyeri
530.	Stephen Kathieka Karani	M	Meru
531.	Stephen Kibet Ngeno	M	Bomet
532.	Stephen Macharia Gachie	M	Kiambu
533.	Stephen Masha Ngowa	M	Kilifi
534.	Stephen Musyoka Ndele	M	Makueni
535.	Stephen Mutunga Ngelu	M	Makueni
536.	Stephen Otieno Ouma	M	Homa Bay
537.	Stephen Simiyu Mutoro	M	Bungoma
538.	Suleiman Nthiga Kariuki	M	Embu
539.	Sunya Orre	M	Marsabit
540.	Sureya Ali Roble	F	Kilifi
541.	Susan Auma Mangeni	M	Busia
542.	Susan Komen Koech	F	Elgeyo Marakwet
543.	Susan Nyamita Mochache	F	Kisii
544.	Sylvanus Maritim	M	Kericho
545.	Sylvester Odhiambo Obong'o	M	Homa Bay
546.	Sylvia R. Mudasia -Mwichuli	F	Nairobi
547.	Tabitha Mutemi	F	West Pokot
548.	Teresa Ayuko Akenga	F	Kakamega
549.	Teresia Mbaika Malokwe	F	Makueni
550.	Thomas Kipkemei Kiyai	M	Baringo
551.	Thomas Kipkurgat Korir	M	Uasin Gishu
552.	Tito K. David Koros	M	Baringo
553.	Tokei Nyitore Loten	M	Baringo

(d) Publishing of the revised list and Interview schedule

The revised list of Five Hundred and Eighty Five (585) candidates was published in the print media and the Commission's website on 8th October, 2022. A list of all the applications was also published on the Commission's website on 7th October, 2022. An interview schedule with date and time for each candidate was published on the Commission's website on 8th October, 2022. (See Appendix 2)

All the shortlisted candidates were requested to provide **originals** of the following documents during the interview:

- (i) National Identity Card;
- (ii) Academic and Professional certificates and transcripts;
- (iii) Any other supporting documents and testimonials; and
- (iv) **Current** Clearances from the following bodies:
 - (a) Kenya Revenue Authority;
 - (b) Higher Education Loans Board
 - (c) A Registered Credit Reference Bureau;
 - (d) Directorate of Criminal Investigations (Police Clearance Certificate);
- (v) Printed Online Self-declaration Application Acknowledgement Receipt or a Self-Declaration Form duly stamped by the Ethics and Anti-Corruption Commission; and
- (vi) Recommendation from relevant professional bodies and associations (where applicable).

4. CLEARANCES AND BACKGROUND CHECKS

Prior to the commencement of interviews, the Commission sought clearances and background checks on the shortlisted candidates from the Ethics and Anti-Corruption Commission, the National Intelligence Service, the Kenya Revenue Authority and the Higher Education Loans Board.

The NIS vide letter Ref. No NIS-DG-1 Vol. 13 (203) of 19th October 2022 cleared all the shortlisted candidates. The EACC reported that ten (10) of the shortlisted candidates had adverse reports against them. On its part, HELB reported that one (1) candidate was a defaulter while KRA indicated that Fifty Two (52) candidates were not Tax Compliant.

5	Victor Kipkemboi Lomaria	9778182	54	M	• Managing Director- KLB-2016 to date • MBA • Bcom (Business Administrative Option)
BOMET					
1	Wilson Kipkirui Aruasa	12483599	48	M	• CEO- Moi Teaching and Referral Hospital; 2016 – To Date • Global Executive MBA • M.Med(Obstetrics & Gynaecology) • MB.ChB(Medicine and Surgery)-
2	Dennis Chepkwony	21428061	43	M	• Senior Manager, Network Infrastructure Energy SME-Safaricom-2017-To Date • MSc(Technology Mgt • BSC(Technology mgt) • BSC(Electrical & Electronic Engineering)
3	Caroline Chepngeno Tigoi	22377079	40	F	• Research Officer – KEMRI Welcome Trust – 2016 To Date • Master of Science (Medical Virology) • Master of Arts (Project Planning and Management) • Bachelor of Education(Science)
4	Langat Kipkirui	10991238	50	M	• Director General/CEO-TVET Authority- April 2015 to date • PhD(Engineering Systems & Management - Executive MBA(Strategic Management • M.Phil in Technology Education(Automotive Technology) - B.Ed(Technology Education)
5	Nancy Chelangat Cheruiyot	20022318	44	F	• Executive Director-African fine coffees Association (Afca) June 2022 to date. • MBA(Finance) - B.A(Arts in economics & Sociology)
6	Vicky Betty Chepkorir	26143425	34	F	• Assistant Director- Community Livelihoods- Kenya Water Towers Agency 2018 – To Date • M.Sc.(Agriculture and Environmental Science) - BSc(Environmental Science)

4	Mary Chebukati Wanyonyi	1809617	60	F	• Senior deputy Accountant General – Ministry of Lands and Physical Planning; 2019-To-Date • MBA(Administration) - BCom (Accounting)
5	Aggrey Wambaya Kitui	10859995	50	M	• Deputy Director Supply Chain Management Services & Head of Supply Chain Management – National Treasury 2020 – To date • PhD(Business Administration) • MSc (Procurement & Logistics) • MSC(Development Economics) - BA(Hons) – Economics and Public Administration
6	Margaret Nafula Makelo	7802926	57	F	• Assistant Director –partnership & resource mobilization. • PHD(Plant Breeding)- • M.sc (plant pathology) - B.SC (plant pathology)
7	Dr. Eusebius Juma Mukhwana	92388726	57	Male	Director General-KNQA PhD (Soil Science) Msc (Pharmacology & Toxicology) BVM (Veterinary Medicine)
BUSIA					
1	Christopher Humphrey Wanga (PWD)	10412577	52	M	• Director, Livestock Policy Research and Regulations – State Dept. for Livestock – 2017 – To date • Phd(Veterinary Epidemiology & Economics) MBA(Strategic Management) • Master(Public Health Epidemiology) - Bachelor's Degree (Veterinary Medicine)
2	Arthur Amug Osiya	9228941	55	M	• Secretary, National Administration; 201 – To Date. - BA(Government and Philosophy)

5	Chris Kiprotich Kiptoo	9958087	55	M	• Principal Secretary – Ministry of Environment; 2020 – To Date. • PhD(Finance) • M.Sc(Economics) • B.Sc(Economics)
	EMBU				
1	Anne Martha Mukami Nyaga	23695521	37	F	• Chief Administration Secretary-Ministry of Agriculture-2020-To Date • BSC(Biomedical Science & Technology)
2	Jessica Muthoni Gakinya	22015035	42	F	• Board of Director & Vice Chair- Kenya Fisheries Service-Government of Kenya-2018-to date • Public Sector Lead & Ag. Senior Manager-Safaricom LTD-2015 to date • MA(Project Planning & Management) • BA((sociology & communication)
3	Kauma Jim Gitonga	22133821	41	M	• Clerk/secretary to the County Assembly Service Board – County Assembly of Embu: 2013 – To date • Masters in Public Policy & Administration • Bsc. – Agriculture & Human Ecology Extension
4	Caroline Wambui Njue	24150751	36	F	• Head of Procurement – Kenya cereal Enhancement Programme- Climate resilient Agricultural Livelihood Window – 2017 to date • MSC Procurement • Degree Procurement and Logistic
5	Esther Thaara Muoria	4685847	57	F	• Registrar & Academic affairs –JKUAT;Oct 2015-to date. • PHD(HRM) • M.A(Gender &development studies) • B.A(Sociology)

	HOMA BAY				
1	Julius Ouma Jwan	9122919	57	M	• Principal Secretary – 2021-To-date PhD(Leadership & Management) • M.Sc(Research) – • M.Sc(Philosophy) • M.Sc(Philosophy) • BBA(Education)
2	Duncan Oburu Ojwang	22315746	43	M	• Dean School Of Law – Africa Nazarene University – 2018 – Date • Phd Law (Law and policy) • LL.M (Internationa Law) • BA (Psychology)
3	Joash Okello Aloo	11631487	49	M	• Chief Principal – Kabianga High School; 2015 – To Date. • PhD(Educational Administration and Management)- • M.Sc(Educational Administration)
4	Elizabeth Atieno Ayoo	21984664	41	F	• Speaker – Homa bay County Assembly; 2017 – 2022 • Master of Laws (Intellectual Property Law) • Bachelor of Law
5	Raymond Ochieng Ouma	23657771	39	M	• Secretary Youth Devt. – Ministry of ICT; 2018 – To Date. • MA(Sociology, Community Development) • BA(Theology)
6	Raymond Vicky Ojwang Omollo	21763869	43	M	• Managing Director – Lake Basin Devt. Auth.; 2019- To Date. • PhD(Applied Statistics)- • M.Sc(Biometry) • B.Sc(Statistics)

	KAKAMEGA				
1	Joseph Ngaira Busiega	0934326	60	M	• Minister Kenya Embassy, 2018-date • Master of Arts • M.A (international relations) • Bachelor of Arts
2	Beatrice Muganda Inyangala	10071879	53	F	• Deputy Executive Director & Director of Higher Education- Partnership for African Social & Governance Research; 2021-2022 • PhD(Early Childhood Education) • MSc(Philosophy)– • BBA(Education) –
3	James Muhati Buyekane	9217763	55	M	• Chief Executive Officer – Huduma, Kenya; 2020-to-Date • M.Sc(Information Systems) • B.Sc(Mathematics)
4	Anne Kavochi Amanyama	12745221	49	F	• Principal – Chemasingi Secondary School; 2017 – To Date. • PhD(Education Psychology) • M.Ed(Guidance and Counselling)- • B.Ed(Arts)
	KERICHO				
1	Irene Cherotich Koech Asienga	11526413	49	F	• Commissioner; Commission on Revenue Allocation; 2016 to date • PhD -Economics; • MA- Economics; • BA – Economics;
2	Sylvanus Maritim	24023120	37	M	• Member of Parliament – Ainamoi; 2017 – 2022 • BSc – Telecommunication & Information Technology
3	Lily Chepkorir Koros	11299650	49	F	• Secretary Admin. Min. of Health. Oct. 2018 – To date • PhD. Business Management, • MBA, Health Management • Executive MBA Finance, • Bachelor of Commerce
4	Nixon Kipkemoi Sigey	10383810	51	M	• Managing Director - New KCC-2015-Date • MBA(Executive) • BSc.(Animal Production)

7	Isabel Nyambura Waiyaki	22722000	40	F	• Consult project manager-local development & research ;2019 –to date - PHD(Economics)-UON ;2016 • Masters (Leadership & governance)-PAC University ;2017 • Masters (Economics) • Bachelors in Economics
8	Dr. Josephine Njeri Mburu	8473145	55	F	KMTC, Nairobi Campus; 2021 – To Date. Ag. Head National Public Health Labs – MOH; 2021 PhD(Public health)- JKUAT 2020. MPH(Public Health)- Kenyatta University; 2009. Higher National Diploma- Medical Lab Sciences – KMTC; 2002.
KILIFI					
1	Sureya Ali Roble	8458257	55	F	• Director – National Oil Corporation of Kenya -2020 – 2022 - Vice Chair – Economic Development and Regional Integration -2020-2022 • MBA (Public Policy) • BA (Political Science and Public Administration)
2	Stephen Masha Ngowa	11085323	51	M	• Deputy Controller of Budget – Office of the Controller of Budget • M.Sc. (Finance) • BA(Education)
KIRINYAGA					
1	Stanley Njeru Gachoki	23059469	39	M	• Asst. General Manager & Head of Premium Banking – I & M Bank Kenya Ltd.; 2017- To Date. • BCom (Finance)

2	Joash Arthur Maangi Gongera	9110023	54	M	• Deputy Governor – Kisii County Government – 2013 - 2022 - Juris Doctor (Jur. Doc) • LLB- UON- 1988-1991
3	Vincent Nyasaka Machuki	21392707	43	M	• Associate Professor – UON; 2021 – To Date. - PhD (Strategic Management) • MBA - BA
4	Alfred Akunga Nyangweso	11295608	50	M	• Self-employed since 2012 • MBA(HRM) • BA
5	Samuel Ayora Siringi	14557234	46	M	• Senior Lecturer& Post Graduate Committee Chairman: UON: 2018 to date • PhD. in Communication Studies • MA in Population Studies • BSc in Information Science
6	Beatrice Nyamwamu	11094382	50	F	• Ag. Director General – Agriculture and Food Authority; 2022-To-Date • PhD (Food Systems) • M.Sc(Agricultural Resource Management) • B.Sc(Agriculture)
	KISUMU				
1	Jerome Okoth Ochieng	10774338	52	M	• Principal Secretary – State Dept. of ICT and Innovation; 2018 – To Date. • M.Sc (Engineering in Information engineering) • B.Sc (Mathematics/Computer Science)
2	Alfred Ombudo K'Ombudo	21240418	43	M	• Lead Consultant- International Trade Centre; Jan 2019-Dec 2019 • MSC (Business Administration) • PGD(Law)-Kenya School of Law • Bachelor of law (LLB)

KWALE					
1	Benjamin Dalu Stephen Tayari	12902766	48	M	• MP – Kinango Constituency; 2017- 2022. - MA (International Relations) • BA (Political Science, Administration • BA (Logistics management, Physical Distribution
2	Fauzia Suleiman Shauri	10955678	50	F	• Director of Administration- State Dept. for EAC-2020-To Date • MBA • MA(Economics) • BED Arts
3	Mwaserah Khalifan Mwaserah	4828982	65	M	• PAS- office of the president; 2013 to date. • PHD (Peace & conflict studies) • M.Sc(Conflict management & resolution • B.A (Government & Sociology)
LAIKIPIA					
1	Johnson Mwangi Weru	8678895	55	M	• Principal Secretary-State Department for Trade & Enterprise Development-2020-to date • Masters Degree-Economics & Finance- • (B.A)
2	Godfrey Kampan Putunoi	11261580	50	M	• Manager; Monetary Operations; CBK; 2019 to date • Master of Banking and Finance (Financial Sector and Policy) • B.A (Economics)
3	Patrick Kariuki Mariru	20266193	44	M	• MP and Alternate Speaker – National Assembly; 2017- 2022. • M.Sc (Public Police and Management • LLB(Law)- UON; 2002. • PGD – Law – Kenya School of Law

3	Evelyn Mutie	21723249	44	F	• County Executive- Machakos County; July 2018-to date. • BA (Strategic Management) • BA (Community Development)
4	Jimmy Mutuku Mwithi	9136038	55	M	• Commissioner – IPOA; 2018 – 2022. • PhD(Leadership & Governance) • MBA(Strategic Management) • BA(Criminology & Security Studies)
	MAKUENI				
1	Jacinta Syokau Kimuyu	12591609	48	F	• CEO and Principal Consultant – Geo-Spatial Consultancy; 2016 – To Date • PhD (Meteorology) • M.Sc (Engineering in Geomatics) • B.Sc (Surveying)
2	Veronica Mueni Nduva	13826361	47	F	• Senior Political Specialist/Special Advisor- US Embassy Nairobi-2014-To Date • MA (Communications Studies) • BA (Political Science & Public Administration)
3	Faith Kasiva Musau	14403554	46	F	• Senior Program Coordinator – UON; 2017 – To Date. • MBA (Corporate Communication) • BA (Home Economics – Food, Nutrition and Dietetics)
4	Andrew Mutava Mulwa	23000704	39	M	• Acting Director, Medical Services, Preventive and Promotive Health – Ministry of Health; • M.Sc (Strategic Management) • B.Sc (Medicine & Surgery)
5	Pamela Nduku Mutua****	11677065	48	F	• Managing Director KNTC, 2021-present • MBA UON • BEd - Home Economics

4	Sabdiyo Dido Bashuna	9559842	52	F	• Head of Agricultur ,Gender & Inclusion • MBA(Strategic Management) • BSC (Agriculture & Economics)
5	Philip Kello Harsama	9558417	53	M	• Ag. Director General-agriculture & Food Authority- Marc 2021- Feb 2022 • B.Ed(Arts) • Master(Public Administration & Policy)
6	Fugich Wako	7466041	57	M	• Associate Professor-Egerton University • PhD • MA(Literature) • BA
7	Mohammed Hussein Gabbow	9814007	55	M	• Executive Director-National council for persons with disability;2014-2020 • MBA (GLOBAL Business& Sustainability) • BA (Sociology)
MERU					
1	Henry Mwenda Rithaa	20678302	45	M	• Director General & CEO-Micro & Small Enterprises Authority-Nov 2018-To Date • MA(Regional Integration) • MBA(Strategic Management) • BBA(Finance)
2	Rose Makena Muchiri	9697995	54	F	• Ambassador – Permanent Rep. to the UN; 2017 – To Date. • LLM (Law, International Trade & Investment Laws • PGD – Law - LLB(Law)
3	Mary Wanjira Kimonye	16126195	61	F	• Principal Secretary- State Dept for Public Service; 2020 to date • MBA • B.Com

2	Francis Otieno Owino	8579204	58	M	• Principal Secretary – 2019- Date • PhD- (Peace & Conflict Studies) • MBA- (Strategic Management) • BA
3	Joseph Mogosi Motari	1538898	57	M	• Director Administration; May 2022 – To Date. • MPA (Public Administration) • BA(Hons)
4	Nicholas Ngabiya Rioba	20061453	46	M	• Member of County Assembly – 2013 to 2017- Migori County First Parliament • BBM (Accounting Option)
MOMBASA					
1	Shaukat Abdulrazak	8009288	58	M	• Director, Division for Africa, technical department at IAEA, Vienna – 2015 to date - PHD: MSc
2	Ali Menza Mbogo	10093245	54	M	• MP, Kisauni Constituency-2017-2022 • BSc. (Computer Science)
3	Ahmed Mohamed Farah	13357678	48	M	• Country Director, TMEA-2016-Present - MA, International Development • B.Com Accounting
4	Majid Said Twahir	8469050	55	M	• Lecturer-Strathmore University-Aug 2022-To Date • PhD (Business Administration) • MBA • MMed (Medicine) • MBChB (Medicine & Surgery)
5	Elizabeth Mjeni Dena	11087404	50	F	• Governor Aspirant's Advisor, UDA-Mombasa County-2022-To Date • MA (Peace, Reconciliation Studies & Project Management) • BA (Political Science)

7	Peter Gichuhi Mwethera	3731123	58	M	• Director Inst. Of Primate Research 2021 to date; • PhD • BSc KU
NAIROBI					
1	Albert Kimani Mwenda	10767500	51	M	• Director General, Budget, Fiscal and economic Affairs-National Treasury-2008-To Date • MPA (Public and Economic Policy) • MBA(Finance) • BA(Economics)
2	Kevit K. S. Desai	21361733	54	M	• PS-EAC-2020-Date • PhD (Sciences) • MSc. Robotics • Bachelors (Engineering Technology)
3	Angela Mulwa	21366941	47	F	• Head Corporate Practice and Partner at Mulwa & Partners Advocates • LLB
4	Ray Charles Muthiani Musau	9136888	54	M	• Head Project Implementation (World Bank Projects) – National Treasury; 2009 – To date • Master of Business Administration
5	Salome Wairimu Muhia-Beacco	11396537	49	F	• Managing director- Wanyonyi & Muhia Advocates; 2005- to date. • Masters in Law (LLM in leadership & Governance) • Bachelor of Law
NAKURU					
1	Charles Mwangi Hinga	13535122	47	M	• Principal Secretary, Min of Transport-2018-present • Bachelor of Accounting Science, • B. Comm

4	Andrew Kiprotich Tuimur	1221069	62	M	• Chief Administration Secretary, Water and Sanitation - Ministry of Water; 2018-To Date. • M.Sc(Tropical Veterinary medicine • BVM(Veterinary Medicine
5	Hellen Chepchumba Chepkwony	9868117	53	F	• Manager: Microeconomic Analysis & Knowledge Management /Market Intelligence, Financial Markets CBK: 2018-to date • MA in Economics • BA (Economics)
6	Annah Cheronu Konuche	21424908	44	F	• Senior Counsel-LSK-2022 - Ass.Director-KSL-2017-Date • Masters(Law) • Bachelors(Law) • Postgraduate Diploma (Law)
7	Evelyn Jepleting Tarus Cheluget	9158461	54	F	• Director – Directorate of Immigration Services – 2018 To Date • Master of Business Administration • Bachelor of Arts
8	Peter Kiptanui Leley	9101634	54	M	• CEO: Intergovernmental Relations Technical Committee (IGRTC): 2018-2022 • MBA (Executive) • BA Arts
9	Pius Kiptanui Metto	9101612	55	M	• Director General/CEO – Sports Kenya; 2019 – To Date. • MBA • B.Ed(Business Studies & Geography)
	NAROK				
1	Parmain Ole Narikae	2419692	59	M	• MD: - Kenya Industrial Estate: -2016-date • PhD in Business Administration • MBA in Business Administration - BSc in Business Administration

2	James Maganda Gitangwa	10908480	50	M	• Senior Branch Manager – KCB; 2017- To Date. • MBA(Strategic Management) • BBA (Entrepreneurship)
3	Onkoba Musa Machooka	14549990	45	M	• Advisor to the Attorney General & Department of Justice-2018-2021 • LLB • Masters(MBA • Diploma in Law
4	Kennedy Ntabo Otiso	21798724	42	M	• Senior Lecturer – Department of Business Administration and Mgt Science – Koitalee University College-2021 to date • Doctor of Philosophy –Marketing • MBM-Marketing • BB-Admin
	NYANDARUA				
1	Joseph Mungai Mbugua	2887770	60	M	• Regional Director-Kenya Rural Roads authority(Kiambu Region)-2016 to date • BSC(Civil Engineering)
2	Michael Mwangi Thuita	9507219	54	M	• Chief Executive Officer - Athi Water Works Devt. Agency; 2017- To Date. • B.Sc(Agricultural Engineering)
3	Philip Githii Gichuki	7664931	56	M	• Chief executive Officer Tana Water Development Agency, 2020-Date • MSc (Agricultural Engineering)) • BSc (Civil Engineering)
	NYERI				
1	Erastus Gatika Gatebe	1179832	50	M	• Chief Research Scientist – KIRDI; 2013 – To Date. • PhD (Chemistry) • M.Sc (Chemistry and Biochemistry). • B.Ed (Science)

3	Bernice Sialaal Lemedeket	13046975	46	F	• Foundation Manager-Kenya Pipeline company; 2017 –present. • M.sc(Development Management) • M.A (Project Planning) • B.A(Social science) • Higher national diploma in pediatrics • Dip in clinical medicine Surgery
4	Saidimu Terra Leseeto	22230090	44	M	• Commissioner, Intelligence & Strategic Operations – KRA; 2019-To-Date • PhD(Risk Management) • M.Sc(Social Science) • MBA(Finance) • BBM(Accounting) • CPA Part II
5	Wilson Lepartobiko	13729523	50	M	• Deputy Director, Engineering – KURA;2010 – To Date. • MA(Projects and Management) • B.Sc(Engineering) • CPS(K) • CPA(K)
6	Moses Kasaine Lenolkulal	13044739	47	M	• County Governor; 2013 – 2022. • MPPM(Public Policy & management) • BA(Economics & Sociology)
	SIAYA				
1	John Mudany Odhiambo	7156394	59	M	• General Manager Finance & ICT Director – KenGen; Currently • PhD(Management & Leadership) • MA(International Business Administration) • MBA • BCom(Accounting) • CPA(K)

3	Said Athman Mtwana	8826996	57	M	• Secretary Tourism – Ministry of Tourism – 2016 –to date • Masters in Urban and Regional Planning • BA(Buildings Economics)
4	Morris Kiwinda Mbondenayi	21912206	44	M	• Researcher/Consultant; 2003 – To Date. • Advisor/Secretary for Policy Coordination – Office the Deputy President; 2018 – 2022. • LLD (Law) • LLM (Law) • LLB (Law) • PGD – Law
5	Janet Wauda Mwawasi	11311802	50	F	• CECM – Taita Taveta County – 2018 - 2022 • LLB • Bachelor of Business & Office Management
TANA RIVER					
1	Amani Yuda John Komora	10310510	54	M	• Vice Chairperson SRC, 2018-date • PhD (HRM) • MSc (HRM) • BA (anthropology)
2	Idris Salim Dokota	24707943	38	M	• Planning Officer 2008 to date; • Masters in Economics • BCom
3	Salim D. Mohamed	22680325	40	M	• C.E Member, Environment: County Gov. of Tana River; 2016-2017 • BCOM, Accounting
THARAKA NITHI					
1	Joshua Mwiranga Njagi	7453290	57	M	• Deputy Director Performance Contracting – PSC - 1st Sept. 2019 – Date • MSc (Transport and Maritime Economics) • MA (Economics) • BA (Economics)

TRANS NZOIA					
1	Abraham K. Sing'oei	11588172	50	M	• Legal and Constitutional Advisor: Office of the Vice President, Republic of Kenya- 2013- to date; • PhD in Law • Master of Laws • Master of Laws • Bachelor of Laws
2	John Kipchumba Tanui	11617592	49	M	• CEO- Konza Technopolis Dev. Authority; Currently • MBA • Bachelor of Technology
3	Chrisantus Wamalwa Wakhungu	11657250	49	M	• MP – Kiminini Constituency 2013 – 2022; • PhD • MBA • BSc
4	Yona Sakaja Mang'usho	24239786	38	M	• Snr Administrator/Part time Lecturer, UoN 2009 to date; • Snr Admin. UoN 2018 to date; • MA • Post graduate Diploma in HRM • B.Ed
5	Benjamin Malwa Langwen	6225694	60	M	• Environment Advisor – London Distiller; 2015 – To Date. • M.Sc • B.Sc
6	Loice Chepchirchir Rono	24566838	36	F	• Regional Director, Technical Service – LABLINK EA; 2020 - To Date. • BA(Medical Laboratory Science)
7	Brian Nyakeri Omooria	21963101	42	M	• Consulting Director – Multiple Consultancies; 2021 – To Date. • B.Sc(Computer Science)

UASIN GISHU					
1	Julius Kibet Bitok	13208910	48	M	• Dean – Africa Group of Ambassadors in the Islamic Republic of Pakistan; 2019-2022 • Kenya High Commission – Ambassador to Islamic Republic of Pakistan; 2014-2022 • PhD(Business Management, Finance) • MBA(Finance) • B.Sc(Education Science)
2	Abel Kipchirchir Rotich	24147445	37	M	• CEO-Jetways Airlines-2020-to date • Bachelor of Military Science
3	Margaret Jemutai Rugut Kibogy	10445680	51	F	• Managing Director-Kenya Dairy Board; Current - MBA-UON;2012 • B.A(Economics & Marketing)
4	Sammy Chepsiror Kiplagat	10340810	56	M	• Group Head of Sales & marketing, 2014-date • MBA UON • BCOM
5	Clare Cherono Lai	24796060	35	F	• Attorney; Civil Litigation and Asset Recovery -EACC-2018-To Date • MA (Regional Integration and Development)Post Graduate Diploma in Law • Bachelor of Law
6	Michael Kibet Kiptoo	11181310	51	M	• Associate Prof. SEKU- School of Health Sciences: Jan. 2022 – to date; • Ph.D. Immunology • MSC Immunology • BSc.
7	MaryKaren Kigen-Sorobit	9841163	53	F	• Private Practice – Robin Harris & Co. Advocates; 2022 – To Date. • LL(Law) • PGD – Law

WAJIR					
1	Fatuma Hirsi Mohamed	13403001	59	F	• Communications Specialist- World Bank Group-2021- To- Date • PhD(Communication Studies) • MBA • BA
2	Yusuf Mohamed Fazul	28164771	36	M	• Director General , Private Security Regulatory Authority; 2018-To-date • Chairperson/convenor & Coordinator – Diplomatic Security Group(DSG)-(UNDSS); 2019-To-Date • Kenya Representative and Taskforce Member – Eastern 7 southern Africa Anti-Money Laundering Group; 2016-To-date • BBM(Human Resource)
3	Ahmed Kolosh Mohamed	21657019	44	M	• Member of Parliament -Wajir West- 2017-2022 • MA (Sociology: Disaster Management) • BCOM(Finance)
4	Ummi Mohamed Bashir	23750759	38	F	• Vice Chairperson, National Election Board-UDA-Jan 2022-To Date • Founder & Managing Director-Ummi Bashir & Co. Advocates-2019-To Date • MA(Armed Conflict & Peace Studies) • PGD(Law) • LLB
5	Mukhtar Abdi Ogle (PWD)	8494485	56	M	• Secretary Initiatives and Dev. Of Arid and Semi-Arid Regions -Cabinet Affairs Office – Executive Office of the President0-currently - • MA . • B.Ed(Arts)

**ANNEXURE XII: Copy of Nominees'
Curriculum Vitae**

ENG. JOSEPH HUNGAI MBUGUA

PERSONAL INFORMATION

- Married
- Kenyan
- P.O Box 1708-00902 Kikuyu
- Mobile No 0722895756
- Email: bhugua@gmail.com

CAREER PROFILE SUMMARY

A strategic Manager who has successfully risen in ranks in my career to being a highly capable change-agent who consistently refines and revitalizes strategies, initiates change and facilitates solutions driven by team collaboration within the Public Sector. I have also participated in formulating policies and making decisions that are key to ensuring continued growth. Most importantly, I have excelled in promoting effective communication with relevant stakeholders, contributing to the development of strategic plans, and establishing good corporate governance practices and procedures. The positions I have held in management have refined my expertise in; strategic management, people management, financial management, performance management, human resources, and project and program management. Being a great communicator and leader, I have also been exposed to partnership building within various sectors. I am currently seeking an opportunity as a Principal Secretary, where I can exercise my expansive experience and expertise to facilitate development within the Public Sector

EDUCATION BACKGROUND

- **BSC in Civil Engineering-** The University of Nairobi; September 1986 to July 1989.
- **Kenya Certificate of Secondary Education-** Kanunga High School; January 1982 to December 1984.
- **Kenya Certificate of Education (Division II) –** Njabini Secondary School; January 1978 – December 1981
- **Certificate of Primary Education –** Mwiteithia Primary School 1970 to 1977

PROFESSIONAL COURSES

- **Senior Management Course-** Kenya School of Government, Baringo (Serial No M11814); 27th November to 22nd December 2017.
- **Strategic Leadership Development Program No 135/2018-** Kenya School of Government Baringo (Serial No A40687).

KEY INTERPERSONAL SKILLS

- Excellent Communication; motivational, managerial, analytical and networking skills\
- Ability to remain calm under stressful conditions
- Ability to lead, work with and inspire a team to achieve desired results
- Ability to work with people of diverse socio-cultural and religious background to achieve desired goals
- Self-motivated and result oriented with ability to examine and analyze customer needs
- Eager to learn

KEY SKILLS AND COMPETENCIES

- **Strategy and Policy Development:** I have excelled in developing and implementing divisional plans, policies, norms and procedures and formulating and implementing strategies, development and performance management.
- **Strategic Management:** An excellent planner and strategy builder with experience creating a detailed work plan which identifies and sequences the activities needed to complete the project.

- **Project Management:** Experienced in managing ongoing projects ensuring that all strategies put in place are running smoothly, the budget is adhered to and carrying out project planning and design.
- **Program Planning and Management:** An expert in designing, planning and participating in the implementation and development of program activities by applying quality management processes, risk assessment and management principles effectively, negotiating and influencing teams.
- **Monitoring and Evaluation:** Experienced in monitoring and evaluating projects, ensuring that the budget is properly adhered to, grants are properly managed, policies of a project are complied with, tracking and identifying program performance gaps/challenges and recommending timely remedial actions and conducting capacity assessments for partners.
- **Partnerships/ Donor Management:** Articulate with diplomatic skills to manage multi-agency partnerships. Able to translate contextual needs into win-win opportunities for partners.
- **Relationship Management:** I have successfully negotiated collaboration with local partners, institutions and government departments to improve the integration of services and established close collaborative relationships with partners.
- **Institutional Capacity Building:** Experienced in developing action plans based on gaps identified by the assessments and addressed them using various capacity strengthening approaches and interventions for various partner organizations in strategic planning, governance, policy implementation and resource mobilization.
- **People Management:** I excel in mentoring and training staff, managing their performance and ensuring they align themselves with the company's objectives.
- **Resource Mobilization:** Expertise in writing proposals for grants and closely liaising with institutions and other partner organizations for fund mobilization.
- **Leadership:** As a transformational leader with experience in overall management and coordination of organizations, I have led, directed and planned continuous improvements in the quality and value of services and fostered an organizational culture that promotes ethical practices.
- **Analytical and Problem-Solving Skills:** Able to visualize and solve complicated problems in the best way possible and made accurate and informed decisions.
- **Communication and Interpersonal Skills:** Ability to communicate verbally and non-verbally by being effective and concise when giving presentations to audiences.
- **ICT Competencies:** Good command in navigating Microsoft Office, Excel, use of the internet and email, AutoCAD and ArcGIS

EXPERIENCE

Regional Director

Kenya Rural Roads Authority- KeRRA-Kiambu Region; August 2016 to Date

Duties and Responsibilities:

- Coordinating using a multi-sectoral approach implementation of all key projects within Kiambu County
- Implement RD2000 Donor Funded Road Projects (AFD)
- Ensure environmental sustainability in construction and operation/maintenance phases of road works
- Development of Kiambu County Annual Road work program
- Contract management of 22% and 10% road maintenance Levy Fund projects.
- Secretary to the Twelve (No. 12) Constituency Road Committees within Kiambu County
- Delegated AIE Holder to Kiambu Roads Regional Office
- Monitoring and evaluating project progress and ensuring timely reports.
- Securing regional infrastructure, mentoring personnel and offering leadership to the team to ensure maximum results.
- Coordination of development and implementation of numerous programs among other roles.
- Chief Liaison Officer with other government agencies and stakeholders and also the Chief Advisor to the Constituency Road Committees (Thika, Gatundu North, Gatundu South, Juja, Ruiru, Githunguri, Kiambu, Kiambaa, Kikuyu, Kabete, Limuru & Lari) to facilitate the smooth running of National Governmental Projects.

Regional Manager

Kenya Rural Roads Authority- KeRRA-Murang'a Region; August 2009 to August 2016

Duties and Responsibilities:

- Responsible for the Road Project cycle which included planning, design, construction and maintenance.
- Managed resources within different sections which included funds, equipment and human capital.
- Monitored and coordinated field operations to ensure compliance with the set standards and specifications.
- Developed special projects and ensured the review of development plans for compliance with adopted road engineering standards and good engineering practices.
- Responsible for implementation of the policies of the Authority and also prepared annual work programs and budgets.
- Supervised road works and services and Performance of any other duties as was assigned.
- Oversaw daily operations, managed budgets, and set performance objectives and also recruited, trained, and supported general managers as well as conducted regular performance appraisals.
- Managed internal and external stakeholder relations and negotiated contracts and also planned, evaluated, and optimized operations to be efficient and cost-effective.
- Prepared and presented monthly quarterly, and annual statements, analyses, and reports of operations and finances.

**District Works Officer/District Roads Engineer
Thika District; May 2003 to February 2009**

Duties and Responsibilities:

- Carried out engineering design and also conducted Surveys and site investigations to gather field data and design information.
- Performed project management and coordination roles, performed construction site supervision, contract administration and management of project issues.
- Coordinated the activities of the design and construction teams including multi-disciplinary project inputs to ensure the quality of work and timely delivery of projects.
- Prepared and managed project budgets and schedules prepared and managed project reports and documents on a monthly and quarterly basis.
- Liaised with external project team members including the Client and attended meetings.
- Gave technical support for effective implementation of roads projects and also advised on roads projects prioritization basing on economic opportunity and planning tools.
- Coordinated and ensured road standards were implemented and facilitated the implementation of the operation and maintenance manual of road projects.
- Analyzed requests and documents required for the transfers of funds allocated on road projects to decentralized entities.
- Provided guidance and recommendations on effective ways of monitoring and evaluation projects.

**OTHER
PAST
EXPERIENCES**

- **District Roads Engineer;** Ministry of Roads and Public Works, Mbeere District, September 2000 to April 2003.
- **Design Engineer;** Ministry of Roads and Public Works- Roads Department Headquarters; January 1997 to August 2000.
- **Structural Engineer;** Ministry of Roads and Public Works, Structural Department, February 1994 to January 1997,
- **Assistant Structural Engineer;** Ministry of Roads and Public Works, Structural Department, October 1989 to February 1994.
- **Secondary School Teacher;** Magomano Secondary School, January 1985 to May 1986.

**OTHER
ENGAGEMENTS**

Resident Engineer;

Resident Engineer for the following projects;

- Wamumu- Gachuriri Road (2000-2003)
- Siakago-Ugweri- Ena Market Junction Road (2000-2003)
- Repair and Reselling of Thika-Ngoliba-Turn Off, Kitui Road (2000-2003)
- Improvement and Gravelling of Kahaini-Mukarara Road (2011-2013)
- Kaharati-Njiris-Mairi Road (2009-2011)
- Mairi-Makomboki Road (2009-2011)
- Murang'a-Gitugi Road (2011-2016)
- Ruaka-Banana-Limuru/Thogoto-Mutarakwa Roads (2016- To Date)
- NDUMBERI-Tinganga-Riabai Indian Bazaar and Access to Starehe Girl's Roads (2016-To Date)
- Ngecha-Kanjeru/Zambezi Kahuho-Kingeero Roads (2016-To Date)
- Kikuyu-Riguti- Kari/Kerwa -Thigio-Migumoni-Kamungu Roads (2021-To Date)

- Kiambu-Raini, Nduota-Gathanga-Kiguaro, Gachie-Gacharage, Kaiyaba-Muchatha, Power-Kihara-Karura, Kantaria-Raphaelites-Kabuku, Universal-Kaimba, Access Road Institutions and Loop Roads. (2021-To Date)
- Karanje Loop Roads/Access to Limuru Girls and Limuru (JNCT EQUITY)/Bata loop-Murengeti Roads. (2021 -To Date)
- JN A2(Ndarugi-Bob Harris Mang'u Road) (2020-To Date)
- Engineer for GOK/AFD RD200 projects in Murang'a and Kiambu Regions. (2016 – To Date)
- In-charge of Road Maintenance Works in Murang'a and Kiambu Regions. (2016 – To Date)

Duties and Responsibilities as a Resident Engineer;

- Act as and fulfill the duties of the Engineer with regards to assigned duties and delegated authority and be directly responsible to the Employer during the construction of the Works.
- Communicate directly with Contractor.
- Issue orders/direction to the contractor to correct any activities, work, materials and/or equipment which are not in compliance with the Contract.
- Direct, assist and monitor the performance of the construction supervision team working on the construction of the roadworks and associated works including the site engineers, the work inspectors and the surveyors.
- Provide assistance, information and advice to the Employer regarding the issuance of variations and adjustments to the settlement of the Contractor's accounts.
- Provide assistance, information and advice to Employer regarding the issuance of instructions involving financial matters.

TRAINING/
WORKSHOPS

- Quality Management Systems – 15th November – 17th November 2011
- Value for Money Programme – June 2019
- Second International Conference on Transport and Road Research (ITRAPR) -11th June - 14th June 2018
- General Utilization of Construction Timber – 31st August - 5th November,1993
- Master Certificate in Project Management – 18th February – 22nd February,2013
- HDM-4 Training Course – 14th February – 25th February,2011
- Construction Industry Know -How Transfer Seminar on Roads Improvement and management
- Seminar on Contract Management for Engineers – 24th November – 28th November,2003
- National Youth Service Pre-University Training Programme – May -August 1986
- Road Maintenance Workshop – 21st August – 23rd August,2003
- Labour Based Road Construction & Maintenance Technology for Engineers 23rd February- 5th March,2004
- Road Maintenance Contract Management for Capacity Building – 3rd February – 5th February,2015
- Management Challenge Programme – 27th April – 28th April ,2006
- Timber Grading Course – 11th May – 22nd May,1992
- Constituency Roads Committee Members Workshop – 5th July – 7th July,2011
- The Management and Organization of Labour Based Road Construction and Maintenance for Professional Engineers – 5th October -13th November,2009
- Planning Reporting and Contracts -12th June – 14th June,2006
- Masters Certificate in Project Management (MCPM) – February,2013
- Performance Appraisal System Seminar No. 21/2006 – 29th August – 31st August,2006

- Management Challenge Course – 9th April – 12th April, 2006
- Implementation of ISO 9001:2008 - 15th November – 17th November, 2011

PROFESSIONAL MEMBERSHIP

- The Engineer's Registration Board as a Graduate Engineer; Serial No. B.1930
- Registered Engineer No.2283; January 2006.
- Member; The Institution of Engineers of Kenya, Member M3109; April 2006.

COMMUNITY SERVICE

Executive Member of the Board of Management (BOM) for the following Institutions.

- Thogoto Teachers College from (4th September, 2022 to Date)
- Moi Girls Kamangu Secondary School from (18th May, 2022 To Date)
- Kikuyu Township Primary School (2019-To Date)

Chairman of Presbyterian Men Fellowship for;

- Nyarugumu PCEA Church
- Muguga Parish.

Member of Muguga Presbyterian Development Committee

REFEREES

Eng, Philemon K Kandie
Director General
Kenya Rural Roads Authority
P.O.BOX 48151-00100, Nairobi

Eng. Peter Gichohi
Director
Kenya Rural Roads Authority
P.O.BOX 48151-00100, Nairobi

Eng. Francis Gitau
Infrastructure Secretary
Ministry of Transport, Infrastructure, Housing and Urban Development
P.O.BOX 30260-00100, Nairobi

Eng. James Kungu
Chief Engineer Roads
Ministry of Transport, Infrastructure, Housing and Urban Development
P.O.BOX 30260- 00100, Nairobi

UNIVERSITY OF NAIROBI



This is to certify that

Joseph Mungai Mbugua

having satisfied the requirements
for the award of the degree of the

BACHELOR OF SCIENCE
(IN CIVIL ENGINEERING)

Second Class Honours (Upper Division)

was admitted to the degree
at a Congregation held at
this University on the

Twenty Eighth Day of November in the Year
1989

Philip M. Mbitia

VICE - CHANCELLOR

N. D. Bwibo

DEPUTY VICE - CHANCELLOR (ACADEMIC AFFAIRS)

THE KENYA NATIONAL EXAMINATIONS COUNCIL



This is to certify that the candidate named below sat for the Examination for the Kenya Advanced Certificate of Education and qualified for the award of a

KENYA ADVANCED CERTIFICATE OF EDUCATION

The candidate passed at the level shown (Principal or Subsidiary) in the subject(s) named and attained the Grade(s) as indicated.

JOSEPH MUNGAI MBUGUA .

25011/601

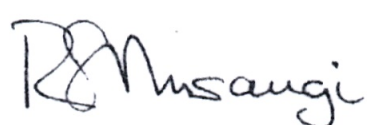
KANUNGA HIGH SCHOOL

		<u>Grade</u>
GENERAL PAPER	SUBSIDIARY	
MATHEMATICS ALT S	PRINCIPAL	A
FURTHER MATHS ALT S	PRINCIPAL	D
PHYSICS	PRINCIPAL	C
CHEMISTRY	PRINCIPAL	E

SUBJECTS RECORDED FIVE

EXAMINATION OF NOVEMBER/DECEMBER 1984


Secretary
Kenya National Examinations Council


Chairman
Kenya National Examinations Council

A 061627

(See overleaf)

THE KENYA
NATIONAL EXAMINATIONS COUNCIL

This is to certify that the candidate named below sat for the Examination for the
Kenya Certificate of Education and qualified for the award of a

KENYA CERTIFICATE OF EDUCATION

DIVISION II

THE CANDIDATE REACHED THE GRADE SHOWN IN THE SUBJECTS NAMED

JOSEPH M MBUGUA JR

21003/052

NJABINI SECONDARY SCHOOL

	Grade
ENGLISH LANGUAGE	7
CHRISTIAN REL. EDUCATION	4
GEOGRAPHY	7
LUGHA YA KISWAHILI	8
MATHEMATICS	2
ADDITIONAL MATH. (ALT.S)	6
PHYSICAL SCIENCE	3
SSP BIOLOGY	5

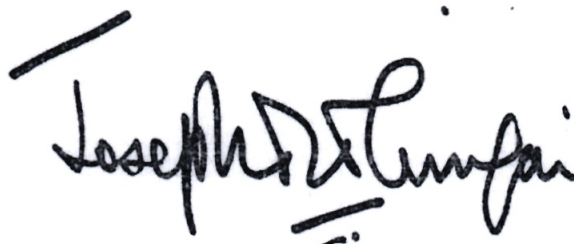
SUBJECTS NAMED EIGHT

SUBJECTS PASSED EIGHT

EXAMINATION OF NOVEMBER/DECEMBER 1981



Secretary
Kenya National Examinations Council



Chairman
Kenya National Examinations Council

O 069910

(See overleaf)



ID NUMBER: 2887770

FULL NAMES

FULL NAMES
JOSEPH MUNGAI MBUGUA

DATE OF BIRTH
25. 11. 1962

SEX

MALE

DISTRICT OF BIRTH:

NYANDARUA SOUTH

PLACE OF ISSUE

MUNICIPALITY

DATE OF ISSUE

05. 12. 2017

HOLDER'S SIGN _____



S SIGN



PRINCIPAL REGISTRANT'S SIGN

Stentor

T0267833394

IDKYA2449815586<<1852<<<<2211
6211257M1712058<B002887770U<<0
JOSEPH<MUNGA I<MBUGUA<<<<<<<<<

REPUBLIC OF KENYA

Engineers Registration Board



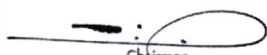
This is to certify that

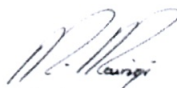
Joseph Mungai Mbuqua

has been duly registered as a

Graduate Engineer

persuant to and in accordance with the
provision of the Engineers Registration
Ammendment Act 1978, and that on the
.....10th..... day of June, 1992.....
such name was entered in the Register
of Graduate Engineers under the Serial
Number.....B. 1930..... Given under our hands
and Common Seal of the Registration
of Engineers Board, at Nairobi this
.....10th..... day of June, 1992.....


Chairman


Registrar


Member

Certificate No.: RMMS/45



Ministry of Roads
KENYA INSTITUTE OF HIGHWAYS AND BUILDING TECHNOLOGY
KISII TRAINING CENTRE



This is to Certify that:

Joseph M. Mbugua

Successfully completed the above mentioned course held at Kisii Training Centre.
The course covered the following Module:

Module: Road Maintenance Management System

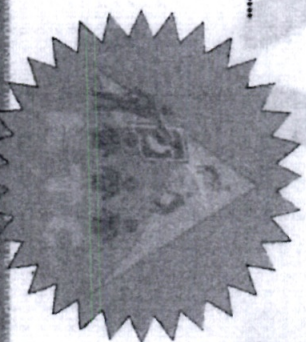
- Installation, Server changes & Securities
- Road Links, Prioritization & Budget Ceilings
- Work Planning, GIS Mapping Viewer
- Packaging Contracts
- Reporting, Progress of Road Activities

Course Code: KIHBT/KTC/RMMS

Course Duration: from 28th Sept. 2009 to 3rd Oct. 2009

for
Training Advisor

(KTC) Roads 2000 Central Region



afcd
AGENCE FRANÇAISE
DE DÉVELOPPEMENT

Ma Louisa

Resident Instructor



**KENYA INSTITUTE OF HIGHWAYS AND
BUILDING TECHNOLOGY
MINISTRY OF ROADS, PUBLIC WORKS AND HOUSING**

KISII TRAINING CENTRE

Certificate



This is to certify

that Joseph Mungai Mbugua

*Successfully completed a course of instruction in Labour-Based Road
Construction & Maintenance Technology for Engineers*

Course No. OLBRE1/2004

From 23rd February 2004

To 5th March 2004

Resident Instructor

*Principal
KIHBT*

Serial No: KTC/004/010



INSTITUTIONAL CAPACITY BUILDING TO THE TRANSPORT ROAD SECTOR



REPUBLIC OF KENYA

This is to certify that



Funded by the
European Union

Eng. J. M. Mbugua

has attended the ICBTRS Training Course

Road Maintenance Contract Management

From 3rd February 2015 to 5th February 2015

J. W. Schenck



MINISTRY OF TRANSPORT
AND INFRASTRUCTURE


Mott MacDonald



Pinnacle Performance

Document of Award

This is to certify that

Eng. Joseph Mungai Mbugua

Has successfully completed a Management Challenge Programme

from 27/04/2006 to 28/04/2006

at Murang'a Teachers College

Julian

Director

Joseph Mungai Mbugua

Course Facilitator

This certificate is issued without any alteration or error

MINISTRY OF PUBLIC WORKS/
FOREST DEPARTMENT
TIMBER GRADING COURSE

Certificate of Proficiency

This is to certify that

Joseph Mungai Mbugua.....

has passed the end of course examination in the
visual stress grading of timber and on that day
was competent to grade to the requirements of
KSO2 — 771: 1989 — Softwood Timber Grades
for Structural Use.

Graders Registered Number: **0207**.....

Course Dates: **11th - 22nd May 1992**.....

Principal Instructor: **R. K. Chepkuony**.....

For MOPW For Forest Dept

CHIEF STRUCTURAL ENGINEER
MINISTRY OF PUBLIC WORKS
P.O. Box 30260, NAIROBI

Certificate No: CRC/040



Ministry of Roads
KENYA INSTITUTE OF HIGHWAYS AND BUILDING TECHNOLOGY
KISII TRAINING CENTRE



CONSTITUENCY ROADS COMMITTEE MEMBERS WORKSHOP
MURANG'A REGION

This is to Certify that:

Eng. Joseph M. Mbuguah

Successfully attended the above mentioned workshop held at Kisii Training Centre.

The workshop covered the following Topics:-

- Definition of Roads and Road Works
- Roads 2000 Strategy
- General Field Visits
- Unit Costs
- Formulation of Constituency Work Plan
- Introduction to Performance Based Routine Maintenance
- Contractor Qualifications

Course Code: KIHBT/KTC/CRC/1

Course Duration: from 5.7.2011 to 7.7.2011

Training Engineer
Regional Manager Muranga Region



Resident Instructor

**INTERNATIONAL COURSE FOR MANAGERS OF LABOUR BASED
ROAD CONSTRUCTION AND MAINTENANCE PROGRAMME**

Certificate No.:...KTC/IEC/09/09.....



Ministry of Roads
**KENYA INSTITUTE OF HIGHWAYS
AND BUILDING TECHNOLOGY**
KISII TRAINING CENTRE



Certificate

This is to Certify that:

Eng. Joseph M. Mbugua

**Successfully completed a course of instruction in The Management and
Organization of Labour-Based Road Construction and Maintenance for
Professional Engineers**

Course No.: JEC/42/2009

Course Duration: 5.10.09 TO 13.11.09


Principal



Certificate No. *21103*.....



CP 21103

KENYA INSTITUTE OF ADMINISTRATION

This is to certify that

.....*Eng. Joseph. M. Mbugua*.....

attended *Performance Appraisal System*
Seminar No. 21/2006
from *29-31 Aug. 2006*.....

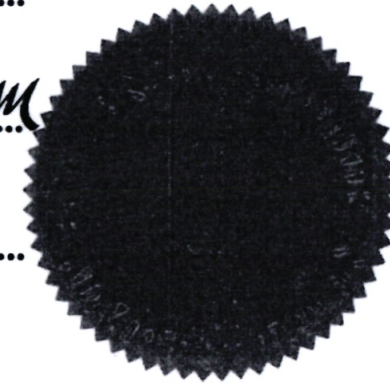
and is hereby awarded this

CERTIFICATE

[Signature]
.....
Head of Department

Date *31 August, 2006*.....

[Signature]
.....
Director





By the authority of the Council of the
KENYA SCHOOL OF GOVERNMENT

this Certificate is issued to

Eng. Joseph M. Mbugua

who successfully attended and participated in the

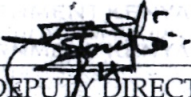
Strategic Leadership Development Programme No.135/2018

which was held on

5th February to 16th March 2018

and is hereby entered into the School's Records




DEPUTY DIRECTOR

SERIAL No.A 40687


DIRECTOR

1217

16th September, 2022

Office of the Secretary/CEO
Public Service Commission
4th Floor, Commission House, off Harambee Avenue
P.O. Box 30095-00100
Nairobi

Dear Sir,

RE: APPLICATION FOR THE POSITION OF PRINCIPAL SECRETARY

I am responding to the call of applications for the position of Principal Secretary in the Public Service, who shall administer a State Department and perform other duties as outlined in Article 155 of the Constitution.

I hold a Master's degree in Peace, Conflict and Development from Universitat Jaume I Spain, and I am finalising my PhD registration with the same university. I hold a Bachelor's Degree in International Relations from the United States International University, Kenya.

I have ten years of solid professional experience, eight of which have been in a leadership position or at a top management level. From 2014 to 2018, I was the Security Coordinator for Mombasa County Government leading two county departments and their staff and reporting directly to the Governor.

From 2018 to present, I have been the Regional Coordinator for East and Horn of Africa for the ENACT Transnational Organised Crime Project. ENACT is implemented jointly by the think-tank of the Institute for Security Studies, INTERPOL and the Global Initiative. I manage the East and Horn of Africa Crime Observatory office, including its Nairobi and Addis Ababa staff.

I possess not only general but detailed experience of functions of the Kenyan government but also other regional governments in the East and Horn of Africa. For example, I fostered the first Cooperation Agreement between Central and East African States on Police Cooperation and Criminal Matters. I also offered technical assistance in revising the East African Mifugo Protocol. Both the Agreement and Protocol were signed by Ministers of Interior from East and Central Africa on 15 October 2021 and are entered into force pending ratification by National Parliaments. Such achievement demonstrates my understanding of Kenya and its neighbours' goals, policies and developmental objectives.

In my career, I have led complex processes of technical assistance, policy advisory and building knowledge and skills in broad matters concerning human security and development. To achieve harmonised outputs, these processes require extant leadership abilities. To manage different expectations, some functions in these processes need astute administrative decisions that maintain financial integrity.

Of all, public trust requires integrity, as detailed in Chapter Six of the Constitution. Words must carry meaning, and the purposes and objects of the Constitution should be the base of any state officer.

The reason I am applying for this position is to have an opportunity to serve my country. I meet the guiding principles of leadership and integrity and qualify as I have the skills required to run a State Department.

An opportunity to discuss my application further would be appreciated. I look forward to hearing from you.

Sincerely,



Mohamed Daghar
mohamed.daghar@gmail.com | +254 737128999

Mohamed Daghar

mohamed.daghar@gmail.com | +254 737128999

WORK EXPERIENCE

Jan 2021 – Current, Kenya

Regional Coordinator – East and Horn of Africa, Institute for Security Studies, ENACT Programme

Lead the regional organised crime observatory for East and Horn of Africa:

- Providing technical and policy assistance, building networks and maintaining relationships with stakeholders
- Conducting research and actively promoting the dissemination of findings
- Gathering and sharing regional and national information on transnational organised crime

Sep 2018 – Dec 2020, Kenya

Researcher – East and Horn of Africa, Institute for Security Studies, ENACT Programme

In partnership with INTERPOL: researched, analysed, disseminated findings on East and Horn of Africa region:

- Provided technical assistance and implementation needs to stakeholders
- Conducted research on transnational organised crime trends and policy assessments
- Stayed abreast and shared regional and national information with EU, AU, UNODC and governments

May 2014 – Aug 2018, Kenya

Security Coordinator and Analyst – Mombasa County Government

Researched, analysed, disseminated and coordinated on:

- Urban crime trends
- Security threat-vulnerability-risk assessments
- Global security threats [terrorism and other related city crimes]

Mar 2012 – Apr 2014, Kenya

Researcher – Security Research and Information Centre

Researched, analysed, disseminated and coordinated on:

- Urban crime trends [Nairobi and coastal counties of Kenya]
- Security sector reforms [specifically National Police Service – legal, constitutional and policy changes]
- Stay abreast and share national information with stakeholders

Feb 2010 – Feb 2012, Germany

Researcher – World Peace Foundation

Fulfilled two of the six projects of the Global Peacebuilding Strategy:

- Supported ten countries to build national Infrastructures for Peace
- Established a multi-stakeholder global forum on peacebuilding
- Partnered with government and civil society in conflict prevention projects

Jun 2010 – Jul 2010, Switzerland

Intern – Caux Initiatives Of Change

- Contributed through departmental work to the effective and smooth functioning of the Caux Conferences

Mar 2009 – Aug 2009, Kenya

Intern – USAID Kenya

- Researched and geo-referenced projects of USAID Kenya

CONSULTANCY EXPERIENCE

Sep 2022 – Jan 2023

Project Manager, Counterterrorism and Security Analyst – Doctors Without Borders / Médecins Sans Frontières [MSF]

- Develop a project concept note
- Develop a Security and Counter Terrorism [SCT] Framework
- Facilitate the recruitment of the Head of Security and Analyst of the SCT Unit

Jul 2022 – Sep 2022

Individual Contractor, regional analysis East and Southern Africa – United Nations Office on Counter Terrorism [UNOCT]

- Regional report on current security, terrorist and violent extremism threats in East and Southern Africa
- Mapping of priorities and responses in East and Southern Africa
- 20 country fact sheets for countries in East and Southern Africa

Dec 2021 – Mar 2022

Lead Research Expert, transnational organised crime and terrorism in Horn of Africa – United Nations Office on Drugs and Crime [UNODC]

- Prevalence study on transnational organised crime and the links to terrorism in the Horn of Africa

- Develop scenarios on the impact of threats to related policy decisions in the Horn of Africa
- Present recommendations and scenarios to Member States in the Horn of Africa

EDUCATION AND TRAINING

Sep 2009 – Aug 2011, Spain

International Master's in Peace, Conflict and Developmental Studies – [Universitat Jaume I](#), MPhil

Apr 2005 – Mar 2009, Kenya

BA International Relations – [United States International University](#), Top graduating student

Jun – July 2022, Italy

18th Migration Summer School – [Migration Policy Centre](#), European University Institute

Nov 2021, Kenya

Enhancing the Safety and Security of Staff to Field Environments – [UN Department of Safety and Security \[UNDSS\] BSAFE](#)

Mar 2021 – Apr 2021, Online-E-Campus

Migration Data in the East and Horn of Africa Region – [IOM UN Migration](#)

Jan 2018 – Mar 2018, Kenya

Standards of Training, Certification and Watchkeeping for Seafarers (STCW) Safety Course – [Bandari Maritime Academy](#)

Apr 2017 – May 2017, United States of America

International Visitors Leadership Programme – [U.S. Department of State](#)

Nov 2015 – Dec 2015, United Arab Emirates

Understanding Media and Communication for Countering Violent Extremism – [Hedayah International Centre](#)

Sep 2014 – Oct 2014, Singapore

Security Threat-Vulnerability-Risk Assessment – [CJ Security Consulting Group](#)

PUBLICATIONS

Over 50 web articles / [Transnational organised crime in East and Horn of Africa, 2018-2022](#)

Over 30 web articles / [Human security in Africa, 2018-2022](#)

MSF – Doctors Without Borders / [Security and Counter Terrorism \[SCT\] Framework, 2022](#)

UNOCT / [Regional report, mapping of priorities and 20 country fact sheets on current security, terrorist and violent extremism threats in East and Southern Africa, 2022](#)

UNODC / [Prevalence study and scenarios on transnational organised crime and terrorism in Horn of Africa, 2022](#)

UNODC / [Expert review on the UNODC guide to good legislative practices: responding to illegal mining and trafficking in metals and minerals, 2022](#)

Mining and extractives / [Kenya's sand cartels: ecosystems, lives and livelihoods lost, 2022](#)

Arms trafficking / [Illicit arms flows in the Karamoja cluster of Eastern Africa: impacts, gaps, and alternative responses, 2022](#)

Terrorism and crime / [Crime-terror nexus: assessing East Africa's responses, 2022](#)

Terrorism and crime / [The nexus between organised crime and terrorism in Uganda and Kenya, 2022](#)

Crime and peacebuilding / [Chronic violence and peacebuilding in Eastern African's pastoralists lands](#)

Emerging crimes / [Assessing the use of technology in prosecution involved investigation of transnational organised crime cases in East Africa, 2022](#)

Drug trafficking / [Harms and effects on female drug users in Kenya, 2022](#)

Sex trafficking / [Expert interview: ending online sexual exploitation and abuse of women and girls – a call for international standards, 2021](#)

Countering violent extremism in Kenya / [Experiences and innovations, 2020](#)

Human trafficking / [The new slavery: Kenyan workers in the Middle East, 2020](#)

Human trafficking / [Utumwa mpya: wafanyikazi wa Kenya katika Mashariki ya Kati \[Swahili\], 2020](#)

Countering violent extremism / [Rehabilitation or indefinite detention? a critical examination of an emerging approach, 2018](#)

Urban crime / Mombasa crime trends and typologies 2013-2014, 2014

Urban crime / Nairobi metropolitan area annual crime observatory report 2012-2013, 2013

Urban crime / Nairobi region annual crime observatory report 2011-2012, 2012

Peacebuilding / Peace can be planned just like health, 2011

Peacebuilding / Infrastructures for Peace: latest developments in 2010-2011, 2011

CONFERENCES AND SEMINARS

Medisafe / Regional Conference on Transnational Organised Crime related to Sub-Standard and Falsified Medicines and Health Products, Aug 2022

Organised crime in Africa / East Africa: frontline for organised crime in Africa, Aug 2022

Transnational organised crime / Organised crime in Africa, Dec 2021

Mining and extractives / The illicit mining and trade of extractives in Africa, Dec 2021

Mining and extractives / Sand trafficking: Morocco's silent menace, Dec 2021

Mining and extractives / Point of no return? Illegal sand mining in Kenya, Oct 2021

Human trafficking / Human smuggling, trafficking and modern slavery, Oct 2021

Cattle rustling / Combatting cattle rustling is back on East Africa's agenda, Oct 2021

WWF and TNRC / Sand mafias: environmental harm, corruption and economic impacts, June 2021

US Attorney General Alliance / Anti-human trafficking and anti-money laundering workshop, Mar 2021

Cybercrime / Digital vigilantism and social media: organised crime's untested terrain, Dec 2020

Modern slavery / International day for the abolition of slavery, Dec 2020

CVE / Is Kenya succeeding in preventing violent extremism? Oct 2020

UNTOC / Human smuggling and trafficking in Africa: creating a criminal economy, Oct 2020

Human smuggling / Future trends in human smuggling and trafficking in Africa, Jul 2020

US Attorney General Alliance / Transnational crime: the African reality from a global perspective, Mar 2020

Organised crime in Africa / The rise of counterfeit pharmaceuticals in Africa, Nov 2018

MEDIA INTERVIEWS

CGTN / Terrorism activities persist in Somalia amidst new leadership, Aug 2022

CGTN / Rebels in DRC, Apr 2022

CGTN / Terror attack in Kenya, Feb 2022

eNCA / Trade in endangered species: Uganda reports rise in poaching, Jan 2021

eNCA / Rebels in DRC, Apr 2022

Newzroom Afrika / Human trafficking in Africa, Aug 2020

iono.fm / Human trafficking in East Africa, Jul 2020

SABC News / African Union's silencing the guns in Africa, Jan 2020

BBC / How fake job ads in Africa exploit the young, Mar 2019

RECOMMENDATIONS

Roba Sharamo, drsharamo@gmail.com, +254 710224400, Regional Director for Africa and West Asia – International Idea

Mohammed Abdiker, mabdiker@iom.int, +254 720388043, Regional Director for East and Horn of Africa – International Organization for Migration [IOM]

Mutuma Ruteere, mruteere@chrips.or.ke, +254 720705051, Director – Centre for Human Rights and Policy Studies

Fatuma Ali, fmali@usiu.ac.ke, +254 722544942, Associate Professor – United States International University, Kenya



To Whom It May Concern

Vicent Climent Jordà, Rector of the Universitat Jaume I of Castelló de la Plana.

CERTIFIES: That Mohamed Abdulkarim Daghar , born in Mombasa (Kenya), on 25 March 1986, of Kenyan nationality, with Passport Identity Card number Y0625906K, completed in this University the studies leading to the official university International Master's Degree in Peace, Conflict and Development Studies on 30 September 2011, and paid all relevant fees related to the issuance of the official diploma.

At the request of the person concerned, I hereby issue this provisional certificate, which shall have the same effect as the official diploma until this is issued, in accordance with Article 14.2 of Royal Decree 1002/2010, of 5 August, on the issuing of official university qualifications (published in the BOE, 6 August 2010).

In witness whereof, I hereby issue this certificate at the request of the person concerned.

Carmen Palomir del Campo, Head of the Teaching and Student Office
per pro (Decision of 14/06/2010) Vicent Climent Jordà, Rector
Castelló de la Plana, 10 October 2011



Vicent Climent Jordà, rector de la Universitat Jaume I de Castelló de la Plana,

CERTIFIQUE: Que Mohamed Abdulkarim Daghar , nascut el 25 de març de 1986, a Mombasa (Kenya), de nacionalitat keniana, amb document d'identitat Y0625906K, ha superat en aquesta Universitat, amb data 30 de setembre de 2011, els estudis conduents a l'obtenció del títol universitari oficial de Màster Universitari Internacional en Estudis de Pau, Conflictes i Desenvolupament, i ha pagat els drets d'expedició del títol.

I perquè tinga els mateixos efectes que el títol, amb caràcter provisional i fins que aquest s'edite, d'acord amb allò que estableix el punt 2, de l'article 14 del Reial decret 1002/2010, de 5 d'agost, respecte a l'expedició de títols universitaris oficials, expedisc aquest certificat, a petició de la persona interessada.

El rector i, per delegació de signatura (Resolució 14/06/2010),
la cap del Servei de Gestió de la Docència i Estudiants,
Carmen Falomir del Campo



Castelló de la Plana, 10 d'octubre de 2011



United States International University

Top Student Year 2009 Award Bachelor of Arts in International Relations

This award is presented to

DAGHAR, MOHAMMED ABDULKARIM

*In recognizing the Top Student of
Bachelor of Arts in International Relations
with a GPA of 3.745*

A handwritten signature in dark ink, appearing to read 'H. B.', is written over a horizontal line.

VICE CHANCELLOR

A handwritten signature in dark ink, appearing to read 'Shamida', is written over a horizontal line.

REGISTRAR

THE KENYA NATIONAL EXAMINATIONS COUNCIL



KENYA CERTIFICATE OF PRIMARY EDUCATION

K C P E

This is to certify that the candidate named below sat the Examination for Kenya Certificate of Primary Education and reached the Grades shown in the subjects named:-

NAME : DAGHAR A MOHAMMED

SCHOOL : M M SHAH

106113

106113/018

GRADE

B-

B+

C-

C

B

C-

B

C-

B+

ENGLISH LANGUAGE
KISWAHILI
MATHEMATICS
SCIENCE AND AGRICULTURE
GEOGRAPHY, HISTORY AND
RELIGIOUS EDUCATION
ARTS, CRAFT AND MUSIC
HOME SCIENCE AND BUSINESS EDUCATION

EXAMINATION OF 2000

Secretary

Kenya National Examinations Council

Chairman

Kenya National Examinations Council

This certificate was issued without any alteration whatsoever. See overleaf for grades and mark intervals.

KOPE 5965760

106113/018
DAGHAR A
M M SHAH
M M SHAH

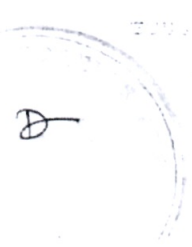
The Kenya National Examinations Council



This is to certify that the candidate named below sat for the Kenya Certificate of Secondary Education examination in the subjects named below and qualified for the award of a

Kenya Certificate of Secondary Education

[Faint, mostly illegible text, likely containing candidate details and subject names]



[Handwritten signature of the Secretary]

Secretary

Kenya National Examinations Council

This is a secure document using special paper.
Please hold it up to the light to verify that the word
MITIHANI can be seen through the paper.

KCSE 2428468

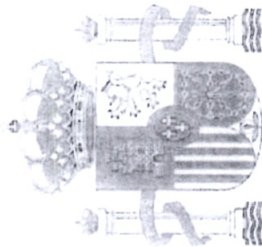
[Handwritten signature of the Chairman]

Chairman

Kenya National Examinations Council

Not valid without this stamp

[Handwritten notes and signatures]
CTC
DBGAR
19/06/09



Juan Carlos I, Rey de España

i en nom seu el y en su nombre el
rector de la Universitat Jaume I



UNIVERSITAT
JAUME I

Abès que, d'acord amb les disposicions
i circumstàncies que preveu la legislació vigent,

Considerando que, conforme a las disposiciones
y circunstancias previstas por la legislación vigente,

Mohamed Abdulkarim Daghar

nascut el dia 25 de març de 1986 a Mombasa (Kenya),
de nacionalitat keniana,
ha superat al setembre de 2011
els estudis conduents al títol oficial de

nacido el día 25 de marzo de 1986 en Mombasa (Kenia),
de nacionalidad keniana,
ha superado en septiembre de 2011
los estudios conducentes al título oficial de

Máster universitari Internacional
en Estudis de Pau, Conflictes i Desenvolupament
per la Universitat Jaume I

Máster universitario Internacional
en Estudios de Paz, Conflictos y Desarrollo
por la Universitat Jaume I

establert per mitjà de l'Acord del Consell de Ministres de 4 de juny de 2010,
expedix aquest títol oficial amb validesa a tot el territori nacional,
que faculta la persona interessada per fer ús dels drets
que les disposicions vigents atorguen a aquest títol.

establecido por Acuerdo del Consejo de Ministros de 4 de junio de 2010,
expide el presente título oficial con validez en todo el territorio nacional,
que faculta a la persona interesada para disfrutar los derechos
que las disposiciones vigentes otorgan a este título.

La persona interessada
La persona interesada

El rector

La cap del Servei
La jefe del servicio

Castelló de la Plana, 10 d'octubre de 2011

Castellón de la Plana, 10 de octubre de 2011

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Revers del títol oficial de màster universitari Internacional
en Estudis de Pau, Conflictes i Desenvolupament,
expedit a Castelló de la Plana, el 10 d'octubre de 2011,
a favor de Mohamed Abdulkarim Daghar,
que va superar, al setembre de 2011,
els ensenyaments conduents a l'obtenció de l'esmentat títol.

Reverso del título oficial de máster universitario Internacional
en Estudios de Paz, Conflictos y Desarrollo,
expedido en Castellón de la Plana, el 10 de octubre de 2011,
a favor de Mohamed Abdulkarim Daghar,
que superó, en septiembre de 2011,
las enseñanzas conducentes a la obtención del mencionado título.

La cap del Servei
La jefa del Servicio



M-RU-FNMT Mod 4100

JAMHURI YA KENYA REPUBLIC OF KENYA

SERIAL NUMBER 703135409

ID NUMBER 24794600

FULL NAMES
MOHAMED ABDULKARIM DAGHAR

DATE OF BIRTH
25. 03. 1986

SEX
MALE

DISTRICT OF BIRTH
MOMBASA

PLACE OF ISSUE
HDM KIBERA

DATE OF ISSUE
27. 09. 2021

HOLDER'S SIGN



[Signature]



DISTRICT

MOMBASA

DIVISION

ISLAND

LOCATION

TONONOKA

SUB-LOCATION

KALOLENI



PRINCIPAL REGISTRAR'S SIGN

[Signature]

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MOHAMED<ABDULKARIM<DAGHAR<<<<<

TATIA TAVEIA

2228

Postal address: 74434-00200 Nairobi; **Phone (Office):** +254-020-3247000; **Mobile:** +254-721-296-450;
Email: shadrackmwadime@yahoo.com

15th September, 2022

Dr. Simon Rotich, CBS
Chief Executive Officer
Public Service Commission
Commission House
P. O. Box 30095 – 00100
NAIROBI



Dear

Sir

RE: APPLICATION FOR THE POSITION OF PRINCIPAL SECRETARY

I wish to apply for the position of Principal Secretary as advertised vide the Kenya Gazette Notice Vol. cxxiv-No.180 of 7th September, 2022.

I am a Kenyan Citizen who has worked for the Public Service both in the field and Central Government as an Administrator for the last 30 years.

I have served in all cadres as an Assistant Secretary, a District Officer (currently Assistant County Commissioner) a District Commissioner (currently Senior Deputy County Commissioner) as the first County Commissioner in Nairobi, and currently as a Secretary Administration in the office of the Deputy President.

In recognition of my performance and owing to some added responsibilities, the Public Service Commission promoted me to the Level of Secretary Administration I (CSG 4/Job group T1) on merit with effect from 9th September, 2020.

On 3rd February, I was appointed as an Authorized Officer with delegated Human Resource powers and functions which includes, disciplinary control, re-designation, declaration of income, assets and liabilities, transfers and disciplinary control at designated levels.

I therefore have the skills and knowledge to undertake the responsibilities of a Principal Secretary.

I have attached my Curriculum Vitae for your consideration. I look forward to your favourable response.

Yours

A handwritten signature in dark ink, appearing to read 'Shadrack M. Mwadime'.

Shadrack M. Mwadime, EBS, MBS

Postal address: 74434-00200 Nairobi; Phone (Office): +254-020-3247000; Mobile:
+254-721-296-450;
Email: shadrackmwadime@yahoo.com

- Senior Level Public Institution Administrator -

Career Objective & Purpose

To contribute to the overall development agenda of the nation by providing professional administration and co-ordination of social –economic projects in line with the country's strategic agenda.

Summary Profile

- A senior level Public Administrator with 30 years experience offering leadership and coordinating government's development projects in various districts across the nation.
- Demonstrated capacity to mobilize resources and goodwill from various local stakeholders and spearhead common development agenda.
- Excellent resource planning skills as demonstrated by successful completion of various government projects in the work-stations assigned.
- Ability to foster peace initiatives by application of appropriate intelligence gathering mechanisms and adopting multi-tiered negotiation approaches.
- Proven track record of discharging assigned responsibilities with commitment, diligence and integrity and which have earned me recognition and promotion through the ranks.
- Able to disseminate and implement the government policy through careful planning and involvement of the local stakeholders.
- Member Task Force on Provincial Administration Policy that stipulates Code of Conduct and Terms and Conditions of service for Public Administrators.
- Chairman Vision 2030 District Implementation committee that co-ordinates all development stakeholders at the District.

Professional & Academic Qualifications

2005: Master of Business Administration, Moi University – Eldoret,
Kenya

- 2005: Post Graduate Diploma, Business Communications, Business Training Limited (U.K.)
- 1991: Bachelor of Arts, University of Nairobi, Kenya
- 1987: Kenya Advanced Certificate of Education, Parklands Secondary School
- 1985: Kenya Certificate of Education, The Aga Khan High School Mombasa
-

Other professional Development courses

- 2008: Strategic Leadership Development Program No.13/2008
- 2005: Senior Management Seminar (S.M.S.) No. 126/2005
- 1999: Advanced Public Administration (A.P.A.) Course No. 49/98
- 1995: Paramilitary Training A.P.T.C.
- 1994: Administrative Officers Examination
- 1993: Administrative Officers Induction Course No. 2/93
-

Career History

- 2020 to date **Secretary Administration-The Presidency (Job group "T1")**
- 2013 – 2020 Secretary Administration-The Presidency (Job group "T")
- 2012 – 2013: County Commissioner, Nairobi (Job group "S")
- 2009 – 2012: Senior Deputy Secretary (job group "R") Ministry Headquarters.
- 2005 – 2009: District Commissioner I (Job group 'Q') – Embu, and Bomet
- 2003 – 2005: District Commissioner II, Keiyo District, Rift Valley Province
- 2002 – 2003: Senior District Officer (Job group 'M'), Kisumu District
- 2001 – 2002: District Officer I (Job group "L") Kisumu District
- 1999 – 2001: District Officer II, Kiamokama and Suneka Division Kisii Central District
- 1997 – 1999: District Officer II, Elburgon Division, Nakuru

- 1997: District Officer II (Job group 'K') D.C.'s Office Nakuru
- 1995 – 1997: District Officer III, Tinderet Division, Nandi District
- 1994: Assistant Secretary III (Job Group 'J') Provincial Administration, Harambee House
- 1992 - 1993: Assistant Secretary Cadet, NGOs Co-ordinator Bureau

Notable Achievements:

- Successfully established the Administration Department at the Deputy President's Office and was conferred with the Honour **Elder of the Burning Spear (EBS)** in recognition of my hard work and dedication to service.
- I have managed a budget of about (1.5 Billion shillings for the last ten years) in the Office of the Deputy President as the Principal A.I.E. Holder, since 2013.
- Our office has consistently won (Financial Reporting Awards – Kenya) FIRE Awards as follows:
 - 2020/2021 FY - 1st Position in MDA category
 - 2019/2020 FY - Unqualified Report in MDA category
 - 2018/2019 FY - 1st Position in MDA category
 - 2017/2018 FY - 2nd Runners-up in MDA category
- These Awards were given owing to out strict compliance of Public Finance management Act and its regulations with unqualified opinion. Clean report for all these years.
- I have been the Chairman of the Ministerial Human Resource Advisory committee (MHRAC) since 2013.
- In February, 2022 I was appointed as the Authorized Officer by the Public Service Commission, in recognition of my performance as Chairman of (MHRAC)
- Was Coordinator of the National Security Advisory Committee secretariat at the Ministry Headquarters. The Head of State conferred me with the Honour/Medal of a **Moran of the Burning Spear (MBS)** in recognition of my performance at the Secretariat.
- Successfully mobilized funds and refurbished the Keiyo District headquarters and put in place a sustainability plan to enhance the government's image and visibility in the district.

- Successfully mobilized local elites to form the Keiyo Leaders forum and who further got represented in the district development committees to enhance local ownership and support of the government's development agenda in the district.
- Formed and steered the education stakeholders' forum in Keiyo District that facilitated excellent performance in schools.
- Shaped the local leadership of the district by negotiating and creating awareness on the requisite leadership qualities. This led to hiring of development conscious chiefs and assistant chiefs who became instrumental in facilitating local development initiatives.
- Successfully oversaw the construction and commissioning of various development projects in Embu district notably Model chief's office, AP houses, school, refurbishment of AP flats, with a budget of over Kes. 10M.
- Successfully negotiated for peace during the post-election violence in 2007 by engaging and enrolling local stakeholders and top leadership to rally for peaceful co-existence. As a result Embu was the only provincial headquarters (apart from Garissa) that was not affected by the clashes.
- As the chair of the district education board (DEB), I have successfully rolled out the free primary education policy with a budget of over Kes. 72,000,000 and reaching out to over 100 schools in Bomet District.
- As Chairman District Environment Committee, so far led in planting 8000 tree seedlings in Bomet District and planted indigenous trees along the Mau River and assisted in the re-habilitation of the Mau Catchments in Bomet.
- In 1996 whilst in Tinderet Division of Nandi District I initiated a water project to make a hitherto closed Health Centre operational 10 years after its construction. About Kshs 10 million had been used by the Government for its construction but the project was abandoned due to lack of water.
- Successfully negotiated and influenced a peace process between the Nandi and Luo community in 1997 through peace brokerage and involvement of local stakeholders.
- In 1991 whilst in Suneka division of Kisii District I initiated a project to construct the Divisional headquarters.
- In 1998 in Kiamokama Division of Kisii District differences arose between two clans the Bosigisa and the Kambanane concerning the location of the Divisional Headquarters. I had just been posted to establish the new division. I had a series of meetings with the influential leaders of the land and we eventually picked on a trading centre where water and electricity was

available for future expansion. A violent confrontation between traditionally warring clans was therefore averted.

Other Social Engagements & Hobbies

- Lay Leader At Saints Cathedral, Nairobi
- Traveling, Reading

Bio data

Nationality: Kenyan;

Date of Birth: 25th December, 1968;

Marital Status: Married with three children.

Professional References

Mr. Davis Chirchir

Chief of Staff

Office of the Deputy President

P.O. Box 74434-00200 Nairobi Kenya

Tel: +254-20-2212158

MOBILE: +254 722206154

E-mail: dkchirchir@gmail.com

Mr. Elijah Wachira

Business man and UN consultant

P.O. Box 71807-00622 Nairobi, Kenya

Tel: 020-7626753

Mobile: 0711570991

E-mail: Elijah.wachira@unwomen.org

Mr. Bernard Wangio

Businessman and former

Human Resource Manager

National Bank of Kenya

P.O. Box 30047-00100, Nairobi, Kenya

Mobile: 0723754424

E-mail: bwangio@yahoo.com



MOI UNIVERSITY

Upon the recommendation of Senate
and on authority of the Council
hereby confers upon

Shadrach Awangolo Awadime

the degree of

Master of Business Administration
(Executive)

with all the rights and privileges
thereunto appertaining in witness whereof
we have hereunto affixed our signatures
and the seal of the University

on the *2nd* day of *December* 20*05*

D. K. T. S. S.

VICE-CHANCELLOR

[Signature]

SECRETARY TO SENATE

[Signature]

SECRETARY TO COUNCIL

UNIVERSITY OF NAIROBI



This is to certify that

Shadrack Mwangolo Mwachime

having satisfied the requirements
for the award of the degree of the

BACHELOR OF ARTS

Second Class Honours (Lower Division)

was admitted to the degree
at a Congregation held at
this University on the

Eighth Day of September in the Year
1992

A large, stylized handwritten signature in black ink.

VICE-CHANCELLOR

A smaller handwritten signature in black ink.

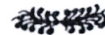
DEPUTY VICE-CHANCELLOR (ACADEMIC AFFAIRS)

APA 49.98.818

CA 818



REPUBLIC OF KENYA
KENYA INSTITUTE OF ADMINISTRATION



This is to certify that

Shadrack Mwangolo Mwadime

successfully completed

Advanced Public Administration (APA) Course
No 49/98

and is hereby granted this

Certificate of Achievement

Cearapla qeiu

Head of Department

Result: *Credit*

Date *7th Sept. 1998 - 12th Feb. 1999*

[Signature]
Director

REPUBLIC OF KENYA



To all and singular to whom these presents shall come, Greetings!



Know ye that, I, Uhuru Kenyatta

President and Commander-in-Chief of the Defence Forces of the Republic of Kenya
do hereby confer upon:

Shadrack Mwangi Mwangi
the honour and style of Elder in the Second Class of

The Order of the Burning Spear
in recognition of

his **Outstanding Service rendered to the Nation**

In virtue of which, from this day, **he** shall be permitted to use and wear publicly the insignia of the
Order according to the Class named, and shall at all times have and enjoy the honour and style of:

Elder of the Order of the Burning Spear

In testimony whereof, I have caused the Seal of the Republic of Kenya to be affixed.

Given under my hand at **Nairobi**

This **12th** day of **December** 20**15**

Uhuru Kenyatta
President and Commander-in-Chief
of the Defence Forces of the
Republic of Kenya

**ANNEXURE XIII: Message from the Speaker
on suspension of Vetting of Nominees for
appointment as Principal Secretaries**



Committee clerks

*To advise committees
and comply.*

La W W W

16/11/22

REPUBLIC OF KENYA
THIRTEENTH PARLIAMENT – (FIRST SESSION)

THE NATIONAL ASSEMBLY

NOTIFICATION FROM THE SPEAKER

_____ (No. 02 of 2022) _____

**SUBJECT: SUSPENSION OF VETTING OF NOMINEES FOR
APPOINTMENT AS PRINCIPAL SECRETARIES**

WHEREAS, Articles 132(2)(d) and 155(3)(b) of the Constitution provides that the President shall nominate and with the approval of the National Assembly appoint Principal Secretaries;

WHEREAS, in exercise of powers conferred under Article 132(2)(d) of the Constitution and Sections 3 and 5 of the Public Appointments (Parliamentary Approval) Act, 2011, on 2nd November 2022, His Excellency the President submitted to the National Assembly names of various persons nominated for appointment as Principal Secretaries under Article 155(3) of the Constitution;

FURTHER WHEREAS, in keeping with the requirements of Article 155(3)(b) of the Constitution, the Public Appointments (Parliamentary Approval) Act, 2011 and Standing Order 45(1), on 3rd November 2022, I conveyed the Message of His Excellency the President to the assembled House and referred the names of the persons so nominated to various Departmental Committees for purposes of conducting the necessary approval hearings;

AND WHEREAS, the vetting of persons nominated to serve as Principal Secretaries commenced on Monday, 14th November 2022 in the various Departmental Committees of the House, after according the public a period of seven (7) days within which to file any memoranda and/or submissions on the persons nominated for appointment as Principal Secretaries;

FURTHER WHEREAS, on 15th November, 2022, the Employment and Labour Relations Court in *Constitution Petition No. E186 of 2022, (Dr. Magare Gikenyi versus The President of the Republic of Kenya and 55 Others)* and in *Constitution Petition No. E192 of 2022, (Law Society of Kenya versus The National Assembly and 4 Others)*, granted **CONSERVATORY ORDERS** temporarily staying the vetting process pending inter-parte hearings scheduled for 21st November, 2022;

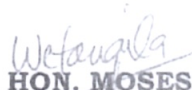
NOTING that Article 3(1) of the Constitution places an obligation on the Speaker and indeed the House to respect and uphold the Constitution in particular by abiding and upholding the rule of law;

NOWHEREFORE, IT IS NOTIFIED to all Chairpersons of Departmental Committees, all persons nominated for appointment as Principal Secretaries and the general public-

(1) **THAT**, the vetting of persons nominated to serve as Principal Secretaries is hereby **suspended forthwith** until further notice;

(2) **THAT**, the Departmental Committees which had already concluded the vetting proceedings and approval hearings are to suspend any activity relating to **reporting** to the House on the proceedings, until further notice; and,

(3) **THAT**, I have directed our Litigation Counsel to move the concerned courts to **set aside** the *ex-parte* orders based on various legal grounds. Thereafter, the proceedings will resume subject to the directions of the Court.


THE RT. HON. MOSES WETANG'ULA, EGH, MP
SPEAKER OF THE NATIONAL ASSEMBLY

Wednesday, 16th November, 2022

**ANNEXURE XIV: Message from the Speaker
on resumption of vetting of nominees for
Appointment as principal Secretaries**

ME M O

TO : DIRECTOR, DEPARTMENTAL COMMITTEES (NA)
FROM : PRINCIPAL CLERK ASSISTANT I
TABLE OFFICE DEPARTMENT
DATE : NOVEMBER 29, 2022
SUBJECT : COMMUNICATIONS FROM THE CHAIR

The following Communications were conveyed by the Speaker to the House on Tuesday, November 29, 2022 : -

1. Regarding resumption of Vetting of Nominees for appointment as Principal Secretaries; and
2. On nomination of Persons for appointment as Members of the Commission on Revenue Allocation (CRA)

Enclosed herewith, please find the said Communications for your necessary action.


RACHEL KAIRU

Copy: Clerk of the National Assembly
Deputy Clerks
Director, Legislative & Procedural Services

(Encls)

ALL committee clerks
to note and take
necessary action.
up 4/11/22
29/11/22





REPUBLIC OF KENYA
THIRTEENTH PARLIAMENT – (FIRST SESSION)
THE NATIONAL ASSEMBLY
COMMUNICATION FROM THE CHAIR

_____ (No. 024 of 2022) _____

**RESUMPTION OF VETTING OF NOMINEES FOR APPOINTMENT AS
PRINCIPAL SECRETARIES**

Honourable Members,

1. You will recall that on 15th November 2022, the Employment and Labour Relations Court in ***Constitution Petition No. E186 of 2022, Dr. Magare Gikenyi versus The President of the Republic of Kenya and 55 Others and in Constitution Petition No. E192 of 2022, Law Society of Kenya versus The National Assembly and 4 Others***, granted **EX-PARTE CONSERVATORY ORDERS** temporarily staying the vetting process in respect of nominees for appointment to the position of Principal Secretaries pending hearing and determination of the Petitioners' application for conservatory orders.
2. Consequently, on 16th November 2022 vide *Notification No. 02 of 2022*, I directed that the vetting process be suspended pending the outcome of the judicial process. This was informed by the appreciation of the provisions of Article 3(1) of the Constitution which places an obligation on myself and indeed the House, to respect and uphold the Constitution and in particular by abiding and upholding the rule of law.

3. Further, I directed our litigation Counsel to move the concerned courts to set aside the ex-parte orders based on various legal grounds and more particularly on lack of jurisdiction on the part of Courts to interfere with active parliamentary processes.
4. Accordingly, the National Assembly challenged the court's power to hear and determine the case on the ground that the **Petitions were in contravention of the constitutional principle of separation of powers, as they were inviting the court to determine a matter under the exclusive jurisdiction of the National Assembly under Article 155(3)(b) of the Constitution and the Public Appointments (Parliamentary Approval) Act, 2011.**

Honourable Members

5. In its Ruling delivered today, Tuesday, 29th November 2022, the court agreed with the National Assembly's submission that the doctrine of separation of powers as provided for in the Constitution ought to be respected and upheld at all times. Further, the court observed that the National Assembly has exclusive original jurisdiction to first carry out the approval process before the court can intervene. The court therefore, paved the way for the resumption of the vetting process noting that the petitions were baseless, frivolous, vexatious and premature. The court also noted that the legislature must be allowed to carry out its constitutional mandate without undue interference by any person or other arm of government.

6. From the onset, I wish to note the very progressive view taken by the court in this matter. Whereas it is the constitutional right of every person to approach the courts of law, state organs must be allowed sufficient leeway to carry out their mandate without undue interference by any person. Indeed, to a keen observer, the petitioners were moved more by a lack of proper information and legal guidance, and a push to stall a process for reasons other than national interest.

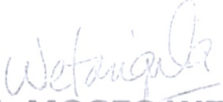
Honourable Members,

7. As observed by the court, comity among the organs of the State dictates that one organ shall not interfere in a matter under the active consideration of another organ. Indeed, our own Standing Order 89 on *Matters sub-judice* prohibit referral or consideration of any matter before a court of law. In the same vein, the courts are expected to exercise restraint and refrain from interfering with matters that are active before Parliament, a constitutional concept that the court has today once again upheld in its Ruling. As the National Assembly, we will endeavour to protect and uphold these constitutional principles in furtherance of the mandate bestowed on us.

Honourable Members,

8. Following this ruling by the court, I wish to guide the House, the concerned Committees and indeed the general public as follows –
- (1) THAT,** the suspension of the vetting of persons nominated to serve as Principal Secretaries is hereby lifted. The Committees are therefore expected to resume the vetting process immediately; and

(2) **THAT**, all Departmental Committees are to conclude the vetting proceedings and approval hearings as soon as possible to allow for the conclusion of process. In any case, noting that the House will be commencing the long recess on 2nd December 2022 in accordance with its calendar, it is expected that the Committees will hasten the process and report to the House by end of the morning sitting of Thursday, 1st December 2022, to pave way for consideration of the various approval motions by the House.


THE RT. HON. MOSES WETANG'ULA, EGH, MP
SPEAKER OF THE NATIONAL ASSEMBLY
Tuesday, 29th November 2022

Honourable Members,

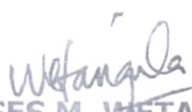
7. Noting the close timelines and given the fact that the House is scheduled to commence the long recess on Thursday, December 1, 2022, in accordance with its *Calendar*, I forthwith referred the names of the seven persons so nominated to the Departmental Committee on Finance & National Planning. The Committee is expected to undertake the necessary approval hearing as contemplated under the Public Appointments (Parliamentary Approval) Act, 2011 and Standing Order 45 (*Committal of public appointments to Committees*). Indeed, I am aware that the Committee has already called for the submission of memoranda from the public as part of the approval process.
8. Additionally, by way of a *Notification*, I directed the Clerk of the National Assembly to transmit the said notification to all Members, which he did.

Honourable Members,

9. I now direct the Committee to expeditiously undertake the approval hearings and report back to the House. In any case, the Committee should conclude the approval hearings by 6th of December 2022 and table its report before the expiry of the constitutional deadline.

The House is accordingly guided.

I thank you.


THE RT. HON. MOSES M. WETANG'ULA, EGH, MP
SPEAKER OF THE NATIONAL ASSEMBLY
Tuesday, 29th November, 2022