

REPUBLIC OF KENYA



PARLIAMENTARY SERVICE COMMISSION

REPORT

ON

THE RECRUITMENT OF THE FEMALE NON-MEMBER OF
PARLIAMENT COMMISSIONER OF THE PARLIAMENTARY
SERVICE COMMISSION

PARLIAMENT BUILDINGS,
NAIROBI.

11TH SEPTEMBER, 2026

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COMMITTEE	-
CLERK AT THE TABLE	Faustin

Members' Welfare

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LIST OF ANNEXURES

- (i) **Annex I:** Gazette Notice No. 13014 of 14th August, 2026 declaring a vacancy and inviting applications for Member of the Parliamentary Service Commission under Article 127(2)(d) of the Constitution.
- (ii) **Annex II:** The Advertisement published on 14th August, 2026 in the Daily Nation and the Standard Newspapers calling for applications.
- (iii) **Annex III:** Long-list of names of all seventy-five (75) applicants who applied for the position by the close of the deadline, on 28th August, 2026.
- (iv) **Annex IV:** The Advertisement of 3rd September, 2026 published in the Daily Nation and the Standard Newspapers publishing the names of all seventy-five (75) applicants and the Interview Notice inviting the twelve (12) applicants short-listed for interviews scheduled for 10th September, 2026.
- (v) **Annex V:** Copies of letters to various agencies, dated 4th September, 2026, requesting verification of information relating to the shortlisted applicants and the corresponding responses from these agencies.
- (vi) **Annex VI:** Copies of letters dated 8th September, 2026 reminding shortlisted candidates to attend the oral interviews.
- (vii) **Annex VII:** The Curriculum Vitae and testimonials of **Hon. Fatuma Ibrahim Ali.**

1.0 INTRODUCTION

- 1.1 Article 127 of the Constitution of Kenya, 2010 establishes the Parliamentary Service Commission with functions and responsibilities as are set out in Article 127(6)(a) to (e) and section 11 of the Parliamentary Service Act, 2019. The functions and responsibilities include the following:

- (a) providing services and facilities to ensure the efficient and effective functioning of Parliament;*
- (b) constituting offices in the parliamentary service and appointing and supervising office holders;*
- (c) preparing annual estimates of expenditure of the parliamentary service and submitting them to the National Assembly for approval and basically exercising budgetary control over the service;*
- (d) undertaking programmes to promote the ideals of parliamentary democracy;*
- (e) performing other functions –*
 - (i) necessary for the wellbeing of the members and staff of Parliament; or*
 - (ii) prescribed by national legislation.*

- 1.2 Article 127(2) and (3) of the Constitution provides that the Parliamentary Service Commission shall consist of the following Members:

- (2) (a) the Speaker of the National Assembly, as chairperson;*
- (b) a vice-chairperson elected by the commission from among its members*
- (c) seven members appointed by Parliament from among its members as follows -*

- (i) four shall be nominated equally from both Houses by the party or coalition of parties forming the national government, of who at least two shall be women; and*
 - (ii) three shall be nominated by the Parties not forming the national government, at least one of whom shall be nominated from each House and at least one shall be a woman; and*
 - (d) one man and one woman appointed by Parliament from among persons who are experienced in public affairs but are not members of Parliament.*
- (3) The Clerk of the Senate shall be the Secretary of the Commission.*

2.0 BACKGROUND

- 2.1 The position of the female non-MP member of the Parliamentary Service Commission under Article 127(2)(d) of the Constitution became vacant following the expiry of the term of office of the immediate former holder of the position; Hon. Rachel Ameso, CBS, whose term expired on 30th June, 2026. The vacancy therefore arose on 1st July, 2026.
- 2.2 Consequently, pursuant to section 9(2) of the Parliamentary Service Act, 2019, on Friday, 14th August, 2026, the Clerk of the Senate/Secretary to the Parliamentary Service Commission declared a vacancy of the position of the female non-MP member by placing a notice in the Kenya Gazette, in two (2) daily newspapers of national circulation and on the Parliament Website inviting interested qualified persons to apply for the position of the female non-MP member of the Parliamentary Service Commission as provided for under Article 127(2)(d) of the Constitution.

3.0 APPLICABLE PROCEDURE FOR THE APPOINTMENT OF A PARLIAMENTARY SERVICE COMMISSIONER WHO IS NOT A MEMBER OF PARLIAMENT

3.1 The applicable procedure for the appointment of a Member of the Parliamentary Service Commission under Article 127(2)(d) of the Constitution is provided for in the First Schedule to the Parliamentary Service Act, 2019, as follows:

“1. Upon the convening of the first sitting of Parliament pursuant to Article 126(2) of the Constitution, or whenever a vacancy arises in the membership of the Commission under Article 127(2)(d) of the Constitution, the Secretary of the Commission shall, within fourteen days of that first sitting or the occurrence of the vacancy or within such time as would be reasonable, by notice in the Gazette and in at least two daily newspapers of national circulation, declare a vacancy and invite interested qualified persons to apply for appointment as members of the Commission under Article 127(2)(d) of the Constitution.

2. Any person qualified in accordance with the Constitution may make an application to the Secretary within fourteen days of the publication of the notice.

3. The Parliamentary Service Commission shall, within fourteen days after the last date of submission of applications under paragraph 2, consider the applications, shortlist, conduct interviews and recommend-

(a) in respect of a vacancy of a member who is a woman, one female applicant qualified for the position; and

(b) in respect of a vacancy of a member who is a man, one male applicant qualified for the position.

- 4. The name of a person recommended under paragraph 3 shall be submitted to the National Assembly and the Senate for approval and appointment in accordance with the Standing Orders of the respective Houses.*
- 5. If both Houses of Parliament approve a person recommended under paragraph 3, the Secretary shall, within seven days after the approval, publish the name of the person in the Gazette.*
- 6. Where one or both Houses of Parliament reject the persons recommended under paragraph 3, the Speaker of the relevant House shall communicate the decision of that House to the other House and shall request for a fresh nomination by the Commission.*
- 7. On receipt of a request by a House under paragraph 6, the Commission shall, within seven days, submit to the National Assembly and the Senate a fresh nomination from amongst the persons shortlisted by the Commission under paragraph 3.*
- 8. If either or both of the Houses of Parliament reject any or all of the subsequent nominees submitted by the Commission for approval under paragraph 7, the provisions of paragraphs 1 to 6 shall apply.”*

4.0 RECRUITMENT PROCESS WITH RESPECT TO THE PARLIAMENTARY SERVICE COMMISSIONER WHO IS NOT A MEMBER OF PARLIAMENT

- 4.1 On Friday, 14th August, 2026, the Clerk of the Senate/Secretary to the Parliamentary Service Commission declared a vacancy of the position of female non-MP member by placing a notice in the Kenya Gazette, an advertisement in two (2) daily newspapers of national circulation and on the Parliament Website, inviting interested qualified persons to apply for the

position of the female non-MP member of the Parliamentary Service Commission under Article 127(2)(d) of the Constitution.

*Copies of the Gazette Notice and the Advertisements in the Daily Nation and the Standard newspapers are attached as **Annex I** and **Annex II**, respectively.*

- 4.2 The Advertisement required that interested applicants submit their applications to the email address provided in the Advertisement, within fourteen (14) days from the publication of the Advertisement, i.e. by Friday, 28th August, 2026.
- 4.3 At the close of the applications' deadline, on Friday, 28th August, 2026, a total of eighty-three (83) applications had been received. Of the eighty-three applications, eight (8) were repeat applications which had been submitted more than once. The duplicate applications were therefore merged, resulting in a final tally of seventy-five (75) applicants. **Table 1** below provides a summarized list of applications received by the close of the deadline.

Table 1: Summary of Applicants

No.	Name	Gender	LD / PP No.	County
1.	Alice Lenanyokie	F	22****66	Samburu
2.	Alice Nyomenda Oeri	F	13****13	Trans Nzoia
3.	Alvil Cherop Litole	F	25***19	West Pokot
4.	Amina Ali Abdalla	F	10****52	Nairobi
5.	Assumptah Mwende Nzavi	F	25****88	Makueni

No.	Name	Gender	I.D / PP No.	County
6.	Beatrice Miseda	F	13****32	Siaya
7.	Betty Mbonne Nyage	F	23****37	Trans Nzoia
8.	Bezalel Mercy	Not indicated	Not indicated	Not indicated
9.	Catherine Wangui Munyua	F	21****01	Kiambu
10.	Celestine Atieno Otieno	F	13****40	Nairobi
11.	CPA Sahara Kunow Yussuf	F	22****89	Wajir
12.	Danstan Osiemo Nyangaresi	M	30****29	Nyamira
13.	David Musyimi Kiio	M	34****75	Makueni
14.	Dennitah Ghati, HSC	F	13****91	Migori
15.	Diana Nadzua Mwacharo	F	21****03	Taita Taveta
16.	Dr. Agesa Ruth M'Mbwaya	F	03****57	Vihiga
17.	Dr. Anne Kathure Ntoiti	F	23****53	Meru
18.	Dr. Brenda Sara Khanani	F	21****04	Busia
19.	Dr. Doris Kenga Chea	F	13****77	Kilifi
20.	Dr. Gertrude Musuruve Inimah	F	87****25	Vihiga
21.	Dr. Leah Nasimiyu Barasa	F	10****91	Bungoma
22.	Dr. Perpetua Mutuo Kasyima	F	91****55	Kitui
23.	Emily Mwikali Sila	F	13****50	Makueni
24.	Emma Muthoni Wanjiku	F	22****09	Nairobi
25.	Erick Otieno Okeyo	M	22****47	Not indicated
26.	Evah Wacuka Thingini	F	10****36	Nairobi
27.	Fatuma Ibrahim Ali	F	33****25	Wajir

No.	Name	Gender	I.D / PP No.	County
28.	Grace Mwendwa Munjuri	F	20****14	Meru
29.	Hafsa Khalif	F	28****08	Garissa
30.	Halima Gurai Saney Sheikh	F	13****80	Wajir
31.	Hellen Bhoke Chacha	F	34****31	Kuria West
32.	Hellen Makone	F	48**045	Nyamira
33.	Hon. Dr. Naomi Namsi Shaban	F	53***14	Taita Taveta
34.	Irene Nzue Maithya	F	34****21	Makueni
35.	Irene Wanjiku Mugai	F	25****66	Nyeri
36.	Janet Nangabo Wanyama	F	99***62	Trans Nzoia
37.	Jillo Mumina Konso	F	AK0****46	Isiolo
38.	Joyce Wanjiru Nyingi	F	Not indicated	Not indicated
39.	Justine Simayiai Rakita	F	28****99	Kajiado
40.	Kanainza Nyongesa Daisy	F	26****83	Kakamega
41.	Kennedy Adongo	M	Not indicated	Not indicated
42.	Lenjo Topister Ndunda	F	28****34	Taita Taveta
43.	Lilian Anyango Gor	F	23****15	Homabay
44.	Linnet Pino Sati, OGW	F	59***44	Siaya
45.	Lucy Auma Muthoni Mulaa	F	23****39	Busia
46.	Lydia Nyawira Mburia	F	23****37	Makueni
47.	Lydia Obara	F	24****06	Kisii
48.	Mareen Jemutai Rotich	F	12****47	Baringo
49.	Margaret Nyakobo Ogega	F	57***67	Kisii

No.	Name	Gender	I.D / PP No.	County
50.	Mary Mwende Muthoka	F	88****24	Machakos
51.	Mary Nzisa Makau	F	26*****32	Embu
52.	Masitsa Naomi Shiyonga	F	11****61	Kakamega
53.	Nancy Achieng Anyim	F	21****36	Busia
54.	Nancy Oundo Dalla	F	39***16	Busia
55.	Naomi Nancy Nakhumicha	F	22*****51	Kakamega
56.	Nasra S. Hanshi	F	23*****58	Tana River
57.	Natalia Makena Makena	F	39*****71	Nairobi
58.	Ombui Ayienda Peterson	M	34*****94	Not indicated
59.	Pamella Minayo Kivisi	F	10*****02	Vihiga
60.	Prof. Jacqueline A. Oduol	F	34***92	Siaya
61.	Prof. Mary Akinyi Otieno (PhD)	F	14*****21	Kisumu
62.	Rachael Wanjiku Kihara	F	22*****28	Nakuru
63.	Rahab Robi Chacha	F	13*****98	Migori
64.	Raphael Ochieng Odete	M	Not indicated	Not indicate
65.	Regina Chang'orok	F	40***44	West Pokot
66.	Roney Mayow Yussuf	F	97***42	Wajir
67.	Rose Dorine Anyango	F	90***34	Siaya
68.	Rose Kinya	F	CK7**95	Meru
69.	Roselyn Nyamato	F	10*****30	Nyamira
70.	Sabra Omar Ibrahim Hussein	F	27*****60	Migori
71.	Stellah Chepkemboi Ruttoh	F	21*****54	Nandi

No.	Name	Gender	I.D / PP No.	County
72.	Sunjeev Kaur Birdi	F	11****11	Nairobi
73.	Susan Chepkemai Rotich	F	11****76	Kericho
74.	Teresa Wanjah Micheni	F	20****12	Tharaka Nithi
75.	Zeinab Hussein Mwinyi	F	Not indicated	Kilifi

4.4 A comprehensive Longlist detailing the bio-data of the applicants, academic and professional qualifications, and work experience is set out in **Annex III**.

4.5 A person is qualified to be appointed a member of the Parliamentary Service Commission under Article 127(2)(d) of the Constitution and sections 8 and 9 of the Parliamentary Service Act, 2019 if:

- (i) the person is not a Member of Parliament;
- (ii) holds a degree from a university recognized in Kenya;
- (iii) has at least ten years' experience in public affairs;
- (iv) meets the requirements of leadership and integrity set out in chapter 6 of the Constitution;
- (v) the person has experience or interest in consolidating and advancing the ideals and objectives of Parliamentary democracy;
- (vi) their appointment reflects the national values and principles set out in Article 10 of the Constitution; and
- (vii) their appointment represents the regional and ethnic diversity of the people of Kenya.

4.6 Pursuant to the provisions of section 9(2) and the First Schedule of the Act, on Wednesday, 2nd September, 2026, the Parliamentary Service Commission met to consider the applications received and to shortlist the applicants for interviews. In so doing, the Commission observed that –

- (a) it was necessary to comply with the law in terms of the minimum requirements for appointment and accordingly no candidate could be recommended for shortlisting who does not meet any of the requirements set out in the law; and
- (b) the Parliamentary Service Act, 2019 requires that appointments to the Commission should represent the regional and ethnic diversities of the people of Kenya and therefore, there was need to ensure that the candidates shortlisted represent ethnic and regional diversity as well as giving consideration to candidates who are from minority communities and persons living with disability.

4.7 Applying these considerations, the Commission shortlisted twelve (12) candidates as set out in **Table 2** below.

Table 2: List of Shortlisted Candidates

No.	Name	Gender	I.D / PP No.	Person with Disability	County
1.	Amina Ali Abdalla	F	10****52	-	Nairobi
2.	Betty Mbonne Nyage	F	23****37	-	Trans Nzoia
3.	Dennitah Ghati, HSC	F	13****91	YES	Migori
4.	Diana Nadzua Mwacharo	F	21****03	-	Taita Taveta

No.	Name	Gender	I.D / PP No.	Person with Disability	County
5.	Dr. Brenda Sara Khanani	F	21****04	-	Busia
6.	Fatuma Ibrahim Ali	F	33****25	-	Wajir
7.	Margaret Nyakobo Ogega	F	57****67	-	Kisii
8.	Mary Mwendu Muthoka	F	88****24	-	Machakos
9.	Prof. Jacqueline A. Oduol	F	34****92	-	Siaya
10.	Rachael Wanjiku Kihara	F	22****28	-	Nakuru
11.	Stellah Chepkemboi Ruttoh	F	21****54	-	Nandi
12.	Sunjeev Kaur Birdi	F	11****11	-	Nairobi

4.8 On Thursday, 3rd September, 2026, the Parliamentary Service Commission published in the Daily Nation and the Standard Newspapers, a list of all the seventy-five (75) applicants and the twelve (12) short-listed applicants and invited the short-listed applicants for oral interviews that were set for Thursday, 10th September, 2026. Members of the public were also invited to avail in writing, by memoranda on oath, any information of interest concerning the suitability of the shortlisted applicants. *A copy of the Advertisement is attached as Annex IV.*

4.9 By letters dated 4th September, 2026, the Clerk of the Senate/Secretary, Parliamentary Service Commission wrote to the following institutions requesting for verification of any information or records held by them relating to the short-listed applicants -

- (i) Directorate of Criminal Investigation;
- (ii) Ethics and Anti-Corruption Commission;
- (iii) Higher Education Loans Board;
- (iv) Kenya Revenue Authority; and
- (v) National Intelligence Service.

Copies of the letters are attached as Annex V.

4.10 In addition to the newspaper advertisement inviting shortlisted candidates to the interviews, on 8th September, 2026, the Clerk of the Senate/Secretary, Parliamentary Service Commission sent notifications to the short-listed applicants informing them of the oral interviews scheduled for Thursday, 10th September, 2026. *Copies of the letters are attached as Annex VI.*

4.11 On 10th September, 2026, the Parliamentary Service Commission conducted the oral interviews for the short-listed applicants.

4.12 As part of the methodology, the Commission considered the curriculum vitae of each applicant and further scrutinized their original academic certificates and testimonials. The Commission then carried out interviews on the basis of the following areas -

- (i) academic qualifications.

- (ii) relevant work experience and interest in consolidating and advancing the ideals and objectives of a parliamentary democracy;
- (iii) understanding of the Constitution and powers and functions of Parliament and the Parliamentary Service Commission;
- (iv) leadership and management skills including experience in public affairs;
- (v) the extent to which the candidates meet the requirements of Chapter Six of the Constitution on values, leadership and integrity;
- (vi) personal attributes such as decisiveness/confidence, self-awareness, honesty, accountability, discipline and commitment, communication skills, interpersonal skill and understanding of group dynamics.

4.13 Following the interviews, the candidates were scored based on the Commission Interview Guidelines as set out in **Table 3** below.

Table 3: Interview Scores of Candidates

No.	Name	County	Constituency	Percentage Mean Score
1.	Fatuma Ibrahim Ali	Wajir	Tarbaj	80.48
2.	Prof. Jacqueline A. Oduol	Siaya	Alego Usonga	61.67
3.	Amina Ali Abdalla	Nairobi	Kamukunji	56.19
4.	Dr. Brenda Sara Khanani	Busia	Nambale	53.33
5.	Stellah Chepkemboi Ruttoh	Nandi	Chesumei	47.14
6.	Dennitah Ghati, HSC	Migori	Kuria East	46.90
7.	Mary Mwendu Muthoka	Machakos	Machakos Town	43.57
8.	Diana Nadzua Mwacharo	Taita Taveta	Taveta	42.62

No.	Name	County	Constituency	Percentage Mean Score
9.	Rachael Wanjiku Kihara	Nakuru	Gilgil	42.38
10.	Sunjeev Kaur Birdi	Nairobi	Dagoretti North	35.00
11.	Betty Mmbone Nyage	Vihiga	Kimini	34.76
12.	CPA Margaret Nyakobo Ogega	Kisii	Borabu	The candidate did not appear for the interview

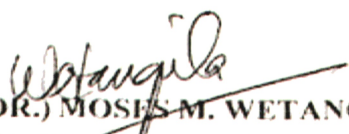
5.0 RECOMMENDATION OF THE SUCCESSFUL APPLICANT TO THE NATIONAL ASSEMBLY AND THE SENATE

- 5.1 Paragraph 3 of the First Schedule of the Parliamentary Service Act, 2019 requires the Parliamentary Service Commission to, within fourteen (14) days after the last date of submission of applications, consider the applications, shortlist the applications, conduct interviews and recommend to the National Assembly and the Senate, in respect of a vacancy of a member who is a woman, one female applicant qualified for the position, and in respect of a vacancy of a member who is a man, one male applicant qualified for the position for their consideration and approval.
- 5.2 Following the conclusion of the interviews, at its Special Meeting held on 10th September, 2026, the Parliamentary Service Commission resolved to recommend **Hon. Fatuma Ibrahim Ali**; the candidate who ranked highest in the oral interviews to the National Assembly and the Senate for their consideration and approval.

5.3 Accordingly, pursuant to Article 127(2)(d) of the Constitution and the First Schedule of the Parliamentary Service Act, 2019, the Parliamentary Service Commission recommends *Hon. Fatuma Ibrahim Ali*, being the applicant with the highest interview score to be appointed to the position of the *Female Non-Member of Parliament Commissioner of the Parliamentary Service Commission* for submission to the National Assembly and the Senate for their respective approval and appointment in accordance with the Standing Orders of the respective House of Parliament. *The curriculum vitae and testimonials of the recommended applicant are attached hereto as Annex VII.*

6.0 RESOLUTION SOUGHT

6.1 The National Assembly and the Senate of the Republic of Kenya are each requested to consider the contents of this Report and appoint *Hon. Ms. Fatuma Ibrahim Ali* as a Commissioner in the Parliamentary Service Commission under Article 127(2)(d) of the Constitution of Kenya, 2010 for a term of six (6) years from the date of her swearing in.


RT. HON. (DR.) MOSES M. WETANG'ULA, EGH, MP
SPEAKER, NATIONAL ASSEMBLY
CHAIRPERSON, PARLIAMENTARY SERVICE COMMISSION