



PARLIAMENT OF KENYA

THE NATIONAL ASSEMBLY

ELEVENTH PARLIAMENT

SECOND SESSION (2014)

**THE DEPARTMENTAL COMMITTEE ON JUSTICE AND
LEGAL AFFAIRS**

REPORT

**ON THE APPROVAL FOR APPOINTMENT OF KAGWIRIA
MBOGORI, SUZANNE SHATIKHA CHIVUSIA, GEORGE
MORARA MONYONCHO, VINCENT SUYIANKA LEMPAA
AND JEDIDAH WAKONYO WARUHIU AS CHAIRPERSON
AND MEMBERS OF THE KENYA NATIONAL COMMISSION
ON HUMAN RIGHTS**

Clerk's Chambers,
Parliament Buildings,
NAIROBI
27TH FEBRUARY, 2014

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1.0 PREFACE

On behalf of the Departmental Committee on Justice and Legal Affairs and pursuant to the provisions of Standing Order No. 216(5), it is my pleasure and duty to present to the House, the Committee's Report on the vetting of the Nominees to the positions of Chairperson and Members of Kenya National Commission on Human Rights.

1.1 Committee Membership

The Committee on Justice and Legal Affairs was constituted by the House on Thursday 16th May, 2013 comprising of the following members:

1. Hon. Samuel Chepkonga, M.P.,.....Chairperson
2. Hon. Priscilla Nyokabi, M.P.....Vice-Chairperson
3. Hon. Muriithi Waiganjo, M.P
4. Hon. Ndirangu Waihenya, M.P
5. Hon. Florence Kajuju, M.P
6. Hon. Kang'ata Irungu, M.P
7. Hon. Benson Mutura, M.P
8. Hon. Olago Aluoch, M.P
9. Hon. John Njoroge M.P
10. Hon. William Cheptumo, M.P
11. Hon. Njoroge Baiya, M.P
12. Hon. Mohamed Abdi, M.P
13. Hon. Kangongo Bowen, M.P
14. Hon. Sammy Koech, M.P
15. Hon. Moses Cheboi, M.P
16. Hon. Paul Bii, M.P
17. Hon. Charles Gimose, M.P
18. Hon. Johanna Ngeno, M.P
19. Hon. Boniface Otsiula, M.P
20. Hon. David Ouma Ochieng, M.P
21. Hon. Neto Agostinho, M.P
22. Hon. Dr. Christine Ombaka, M.P
23. Hon. Kaluma Peter, M.P
24. Hon. Fatuma Ibrahim, M.P
25. Hon. Ben Momanyi Orori, M.P
26. Hon. Munuve Mati John, M.P
27. Hon. Mwamkale Kamoti, M.P
28. Hon. T.J Kajwang', M.P
29. Hon. Mutua Mutemi, M.P

1.2 Committee Mandate

The Departmental Committee on Justice and Legal Affairs derives its mandate from provisions of standing order 216 (5) which outline functions of the Committee as being:

- a) To investigate, inquire into, and report on all matters relating to the mandate, management, activities, administration, operations and estimates of the assigned ministries and departments;
- b) To study the Programme and policy objectives of ministries and departments and the effectiveness of their implementation;
- c) To study and review all the legislation referred to it;
- d) To study, access and analyze the relative success of the ministries and departments measured by the results obtained as compared with their stated objectives;
- e) To investigate and inquire into all matters relating to the assigned ministries and departments as may be deemed necessary, and as may be referred to it by the House or a Cabinet Secretary;
- f) To vet and report on all appointments where the Constitution or any law requires the National Assembly to approve, except those under Standing Order No.204 (Committee on appointments); and
- g) To make reports and recommendations to the House as often as possible, including recommendations of proposed legislation.

In accordance with Second Schedule of the Standing Orders, the Committee is mandated to consider:-

- a) Constitutional Affairs
- b) The administration of Law and Justice
- c) The Judiciary
- d) Public prosecutions
- e) Elections
- f) Ethics, Integrity and anti-corruption and
- g) Human rights

1.3 Nomination of the Chairperson and Members of the Kenya National Commission on Human Rights

Pursuant to Section 11 (6) of the Kenya National Commission on Human Rights, H.E the President, forwarded to the Speaker of the National Assembly, the name of **Kagwiria Mbogori** as Chairperson and **Suzanne Shatikha Chivusia, George Morara Monyoncho, Vincent Suyianka Lempaa and Jedidah Wakonyo Wariuhui** as Members vide letter dated 31st January, 2014 to consider for approval by the Departmental Committee on Justice and Legal Affairs.

On Wednesday 12th February, 2014, the Honourable Speaker in a Communication to the House, informed the House that his office had received the names of Kagwiria Mbogori as Chairperson and Suzanne Shatikha Chivusia, George Morara Monyoncho, Vincent Suyianka Lempaa and Jedidah Wakonyo Wariuhui as Members and directed that the names and Curriculum vitae of the said nominees be referred to the Departmental Committee on Justice and Legal Affairs for approval hearings and reporting to the House on or before Thursday 27th February, 2014

1.4 Committee Meetings

The Committee held three Sittings during which the said nominees appeared before the Committee on Tuesday 25th February, 2014 starting at 9.00 a.m and the approval hearing was conducted in accordance with the Public Appointments (Parliamentary Approval) Act No.33 of 2011 for appointment as Chairperson and Members of the KNCHR.

1.5 Acknowledgements

- a. The Committee wishes to sincerely thank the Offices of the Speaker and the Clerk of the National Assembly for the necessary support extended to it in the execution of its mandate.
- b. The Chairperson of the Committee takes this opportunity to thank all Members of the Committee for their patience, Sacrifice, endurance and Commitment to Public Service under tight schedules which enabled us to complete the task within the stipulated period.
- c. The Committee wishes to record its appreciation for services rendered by the staff of the National Assembly attached to the Committee. Their efforts and

input made the work of the Committee and production of this Report possible.

- d. Finally, it is now my pleasant duty, on behalf of the Departmental Committee on Justice and Legal Affairs, to present and recommend this report on the nomination of Kagwiria Mbogori as Chairperson and Suzanne Shatika Chivusia, George Morara Monyoncho, Vincent Suyianka Lempaa and Jedidah Wakonyo Warihiu as Members of the KNCHR to the House for adoption pursuant to Standing Orders of the National Assembly and other enabling provisions of the Law.

Thank you.

Signed..........

Hon. Samuel Chepkong'a, M.P

(Chairperson)

Departmental Committee on Justice and Legal Affairs

Dated this 27th day of February 2014

2.0 BACKGROUND

2.1 Establishment of the Departmental Committee on Justice and Legal Affairs

The Departmental Committee on Justice and Legal Affairs is one of the Departmental Committees established under Standing Order No.216 (1) with the Mandate to consider for approval by the House, appointments of Chairperson and Members of the KNCHR under Section 11(7) of the KNCHR Act, 2011 which requires H.E the President with the approval of the National Assembly, appoint such Members. Section 7(10) of the Public Appointments (Parliamentary Approval) Act 2011, provides that;

“Where the nomination of a candidate is rejected by Parliament, the appointing authority may submit to the relevant House the name of another candidate, and the procedure for approval specified in this Act shall apply accordingly’.

The positions of the Chairperson and Members of the KNCHR are established under Section 9 of the Kenya National Commission on Human Rights Act (No.14 of 2011).The Section provides that;

“The Commission shall consist of a chairperson and four other members appointed in accordance with the Constitution and the provisions of this Act”

2.2 Qualifications for Appointment of Chairperson and Members

A person shall be qualified for appointment as the chairperson of the commission if the person -

- Has knowledge and at least fifteen years experience in matters relating to law and human rights
- Holds a degree from a university recognized in Kenya
- Meets the requirements of Chapter Six of the Constitution.

A person shall be qualified for appointment as a member of the Commission if the person-

- Holds a degree from a university recognized in Kenya
- As knowledge and at least ten years’ experience in matters relating to any of the following fields
 - i. law;
 - ii. public administration;
 - iii. economics and finance;

- iv. gender and social development;
 - v. human rights;
 - vi. management; or
 - vii. social sciences;
- (a) Has had a distinguished career in their respective fields; and
 (b) Meets the requirements of Chapter Six of the Constitution.

A person shall not be qualified for appointment as the Chairperson or a Member if such person-

- Is a member of Parliament or a County Assembly
- Is a member of a local authority
- Is a undischarged bankrupt; or
- Has been removed from office for contravening the provisions of the Constitution or any other law.

2.3 Appointment Process of the Chairperson and Members of the Kenya Nation Commission on Human Rights

- a. The procedure for appointment of chairperson and members is provided for in Section 11(1) of the Kenya National Commission on Human Rights Act (No.14 of 2011) which provides that:
“Whenever there is a vacancy in the Commission the President shall within fourteen days of the occurrence of the vacancy, convene a selection panel for the purpose of selecting suitable candidates for appointment as the Chairperson or member of the Commission”.
- b. Pursuant to provisions under section (11)(5) of the Act, a selection panel was constituted to select the chairperson and members of the KNCHR. The selection panel was guided by the KNCHR Act, 2011 and a judgement delivered on 16th August, 2013 in High Court Petition Number 385 of 2012.
- c. In a meeting held on 13th September, 2013 the panel noted that there was a first selection panel which sat in August, 2012 and a second selection panel which met in December, 2012.
- d. The first selection panel did shortlist eight (8) candidates for the position of Member of the Commission but did not shortlist candidates for the position of Chairperson of the Commission as it did not find three (3) suitable persons as required by the law.
- e. H.E the President could not act on the names forwarded to him by the first panel as an entity known as Consortium for the Empowerment and Development of Marginalised Communities challenged the recruitment

- exercise and obtained a conservatory order in High Court petition No385 of 2012.
- f. The conservatory order obtained in High Court Petition No.385 of 2012 was dismissed following a full hearing on 16th August, 2013 allowing the recruitment process to proceed.
 - g. The Court reviewed the conservatory order on 28th September, 2012 by allowing the process of appointment of the Chairperson of the Commission to proceed. This paved way to the constitution of the second selection panel.
 - h. The second selection panel met on 28th September, 2012 shortlisted and forwarded to the President three (3) candidates for nomination. No further action was done on the nomination exercise. This panel resolved to proceed as follows:
 - i. To submit to H.E the President the eight (8) candidates shortlisted by the first selection panel for nomination as members of the Commission.
 - ii. To submit to the President the three (3) candidates shortlisted by the second panel for nomination of the Chairperson of the Commission and;
 - iii. Advise the Hon. Attorney General to take the necessary steps under section 11(15) of the Act which states that;

“Despite the foregoing provisions of this section, the President, in consultation with the Prime Minister may by notice in the Gazette extend the period specified in respect of any matter under this section by a period not exceeding twenty-one days”

- i. The Ministry of State for Public Service provided facilitation and support to the panel. This included the Secretariat and facilitating advertisements.
- j. The selection process was preceded by advertisement of the position of Chairperson and three Members of the Commission as published in the Daily Nation and Standard Newspaper editions of 6th and 7th August, 2012 respectively.
- k. The candidates to be invited for interview were shortlisted on 22nd August 2012. Three applicants were shortlisted for the position of Chairperson while thirteen (13) applicants were shortlisted for the position of member. Names of all the applicants and shortlisted candidates were published in the Daily Nation and Standard Newspaper editions of 23rd August, 2012.

- l. Interviews of candidates for the position of Chairperson were conducted on 27th August, 2012 and those of Member were conducted on 27th and 28th August, 2012.
- m. The selection panel did not find three (3) persons qualified for appointment to the position of Chairperson. The panel recommended re-advertisement for the post of Chairperson.
- n. The persons whose names and curricula vitae were forwarded to H.E the President for consideration for the position of Chairperson are;
 - i) Mrs. Florence Simbiri-Jaoko
 - ii) Kagwiria Mbogori
 - iii) Mr. Jotham Okombe Arwa

The persons whose names and curricula vitae were forwarded to H.E the President for consideration for the position of Member are:

- i) Henry Omusundi
 - ii) Nelly Awori Matheka
 - iii) Jedidah Wakonyo Waruhiu
 - iv) Naomi Nyambura Wageraka
 - v) Eric O. Ogwang
 - vi) Suzanne Shatikha Chivusia
 - vii) John Kamanda Mucheke
 - viii) George Morara Monyoncho
- o. A letter dated 31st January, 2014 from H.E the President to the Speaker of the National Assembly indicated that H.E the President had, nominated Kagwiria Mbogori as Chairperson of the KNCHR and Suzanne Shatikha Chibusia, George Morara Monyoncho, Vincent Suyianka Lempaa and Jedidah Wakonyo Waruhiu as Members.
- p. On February 12th, 2014, the Honourable Speaker in a communication to the House referred the names of the nominees to the Departmental Committee on Justice and Legal Affairs for approval hearings and directed the Committee to table its report to the House for consideration on or before Thursday February 27th, 2014.
- q. The Public was expected to participate in the vetting process through submission of memoranda (affidavit) on the suitability or otherwise of the nominee. On Friday 14th February, 2014, the Clerk of the National Assembly placed an advertisement in the print media inviting the public to submit memoranda by Thursday 20th February, 2014 on the suitability or otherwise of the said nominee pursuant to section 6(9) of the public Appointments (parliamentary Approval) Act 2011.

- r. The Committee perused the report from the Chairperson of the Selection Panel for the Appointment of Chairperson and Members of the Kenya National Commission on Human Rights, information from Ethics and Anti-corruption Commission, Higher Education Loans Board (HELB), Criminal Investigation Department (CID) and the Kenya Revenue Authority (KRA).

3.0 APPROVAL OF THE CHAIRPERSON AND MEMBERS OF KNCHR

In conducting the approval process, the Departmental Committee on Justice and Legal Affairs examined the nominees against the following criteria, amongst others, in accordance with the Public Appointments (Parliament Approval) Act No.33 of 2011.

- (i) Academic qualifications
- (ii) Employment record
- (iii) Professional affiliations
- (iv) Potential conflict of interest
- (v) Knowledge of the relevant subject
- (vi) Overall suitability for the position
- (vii) Tax compliance
- (viii) Integrity and morality
- (ix) Vision, leadership and judicial reforms
- (x) Access to justice
- (xi) Expectations and key priorities

During its Sitting held on Tuesday 25th February, 2014, the Committee orally conducted approval hearings of the nominees for appointment as Chairperson and Members.

3.1 Appearance before the Committee by the Nominees

3.2 Kagwiria Mbogori

The nominee to the position of Chairperson Kagwiria Mbogori appeared before the Justice and Legal Affairs Committee on Tuesday February 25th, 2014 and was informed by the Chairperson that despite inviting Memoranda from the Public on her suitability or otherwise for appointment to position of Chairperson, none had been received at the date of the approval hearings. The nominee responded to questions put to her by members of the Committee as follows;

On self introduction, knowledge, experience, qualification, passion and context within the KNCHR;

She informed the Committee that the position of the Chairperson of the KNCHR is an integral office in so far as citizens' rights and liberties are concerned and is ready to deploy her vast International experience to serve the People of Kenya. She further informed the Committee that:

- She hails from Meru County.
- She is an Advocate of the High Court of Kenya and holds a masters degree in law (LL.M) from the University of Notre Dame, Centre for Civil and Human Rights and a Bachelor of Laws Degree (LL.B) from the University of Nairobi.
- She has worked extensively with the United Nations.
- She is passionate about Human Rights and Justice in Kenya and her brand of advocacy will be a departure from activism.

On Challenges including same Sex Relationships:

- Gay and Lesbianism is a complex and controversial issue morally.
- She will be guided by the Constitution of Kenya and enabling statutes.
- Article 21 of the Constitution does not make sexual orientation as a basis for discrimination.
- Values and principles of the Nation must be considered while confronting the debate on this issue.
- There is no legal basis to support gay and lesbianism but will not hesitate to protect their individual rights enjoyed by other citizens.
- She acknowledged that the task awaiting her is huge but she has what it takes to move forward as complex issues require complex redress.

On Institutional framework, perception and vision:

- She will collaborate with critical institutions such as the Judiciary and Parliament.
- She will ensure the KNCHR has capacity to deliver and discharge its mandate as envisaged under a devolved system of government.
- She will build partnership with other Constitutional Commissions and seek adequate funding to realise uninterrupted discharge of their mandate.
- She will strive to change the perception that one must be combative and militant to achieve success at the Commission.
-

On Post Election Violence (PEV) of 2008 and the International Criminal Court experience regarding Sovereignty of the Country:

- She stated that the Human Rights movement grew tremendously after the Second World War following the atrocities committed by Nazi Germany. The urge to punish the perpetrators of the war curtailed sovereignty of nations because of internationalisation of the conflict through global institutions.
- Treaties and Conventions such as Convention against torture, the Genocide Convention of 1948 and the treaty establishing the ICC have also compromised the sovereignty of states.
- She will ensure compliance with international obligations.

On her long absence from the Country, she stated that:

- At times she was stationed in Nairobi as her duty station and thus closely in touch with events in Country.
- She will have to familiarise with national policies such as gender policy, land policy, human rights policy and national housing policy among others.

On urgent legislation for enforcement of Human Rights, she said that:

- Rights of People with disability should be domesticated through legislation.
- She will be guided by the Constitution on the laws that need implementation.

On Publications and research, she stated that she has published the following:

- Human Rights of Women In Conflict Situations.
- The Rights of 'mistresses' and 'illegitimate children' in Kenya
- Women and the Law in Kenya
- Public perception index in Kenya of the Judiciary
- Existing Legal and Policy Constraints on Media Freedom.

3.3 Suzanne Shatikha Chivusia

The nominee to the position of Member appeared before the Justice and Legal Affairs Committee on Tuesday February 25th, 2014 and was informed by the Chairperson that despite inviting Memoranda from the Public on his suitability or otherwise for appointment to position of Member, none had been received at the date of the approval hearings. The nominee responded to questions put to her by members of the Committee as follows.

On self introduction, knowledge, experience, qualification, passion and context within the KNCHR she stated that:

- She comes from Kakamega County and she is an Advocate of the High Court of Kenya.
- She is currently serving as a researcher in the Commission and will use her experience as an insider to put in place implementable programmes.
- She informed the Committee that the KNCHR is a critical Institution in so far as the Bill of Rights is concerned and is ready to take up her responsibilities as a member if approved by Parliament.

On Rights of Children to free Basic Education she informed members that:

- The basic Education Bill was reviewed by the Commission.
- The Commission has a focal point on Children Rights.
- She is a firm believer in Human Rights and the Environment is conducive for her to raise issues of principle.

On the Police Service Commission Bill before Parliament, She said that:

- There was no adequate public participation on the Bill.
- The Bill does not provide for adequate penalty for Human Rights abuses by police officers.
- The Police should start conducting themselves as police service as envisaged in the Constitution rather than the old style of a police force.

On vision and Challenges, she informed the Committee that:

- The Commission has four regional offices and will strive to partner with other Constitutional Commissions to set-up offices in other parts of the Country.
- The Commission will explore more methods of receiving information besides reliance on hotlines among others.

On the Relationship between the Judiciary, and Parliament, she observed that:

The two arms of Government should respect and complement each other rather than frustrate constitutional roles of another independent institution.

She further stated that Courts should intervene in Parliamentary matters at the end of the process rather than in the middle of the process.

On gay rights she observed that she personally does not approve same sex marriage and marriage in any form although such people can access individual rights such as right to health services, water and education

On what she will contribute to the Commission she said that:

- She will work to set-up a knowledge and information management system to relay information swiftly.
- She will engage more with the National Treasury to raise funds as per the Paris principle that 70 percent should come from government.

3.4 George Morara Monyoncho

The nominee to the position of Member appeared before the Justice and Legal Affairs Committee on Tuesday February 25th, 2014 and was informed by the Chairperson that despite inviting Memoranda from the Public on his suitability or otherwise for appointment to position of Member, none had been received at the date of the approval hearings. The nominee responded to questions put to him by members of the Committee as follows

On self introduction, knowledge, experience, qualification and context within the KNCHR;

He informed the Committee that:

- He is a political scientist, has worked with a number of organisations such as Abantu for Development and youth organisations.
- He is currently employed by the Kenya Human Rights Commission, a non-governmental organisation started in 1991.
- He knows the distinction between KHRC and KNCHR.

On why he wants to move from the NGO world to a Government institution, he stated that he is not motivated by salaries but is driven by the desire to drive the Human rights movement at another level.

On Mau Mau Veterans he informed members that:

- He has been lobbying and presenting their case for the last seven years.
- He has been engaging other groups involved in the struggle for independence from other parts of Country like Western Kenya.
- He has not discriminated against any group and has gone to areas such as Malakisi in Bungoma County gathering for evidence.

- The threshold of the cases is that there must be evidence of torture.
- He will continue with his pursuit for the rights of torture victims such as Mau Mau.
- He has not disclosed the list of Mau Mau compensation claimants on security grounds.
- Some Veterans have been paid while others are in the process of being paid.
- The Victims Lawyers advised the group to file individual claims rather than broad claims against colonialism.
- They had a robust method of identifying victims including perusal of records in detention camps such as Hola.

On Programmes to Pursue Justice and Reparations beyond Mau Mau, he informed members that:

- At the KHRC he started the National memories project to identify people who contributed immensely to the country but have not been recognised or honoured.
- Through the said project they were able to put up a statue in honour to Mekatelili Wa Menza.
- He works closely with the Koitalel Arap Samoei foundation and Dini ya Musambwa associates.
- He is a strong believer in constructive dialogue and this is demonstrated by his ability to engage with police at vigilance House to combat militia groups in Kisii.

On PEV victims, he said that he has been working with IDPS in western Kenya to ensure that they are settled.

On gay Rights he informed members that:

- They are entitled to other rights such as right to life, water and health services among others.
- His intervention will not be to encourage the practise but rather the right to life and guarantees safeguarded by the law.

3.5 Vincent Suyianka Lempaa

The nominee to the position of Member appeared before the Justice and Legal Affairs Committee on Tuesday February 25th, 2014 and was informed by the Chairperson that despite inviting Memoranda from the Public on his suitability or otherwise for appointment to position of Member, none had been received at the

date of the approval hearings. The nominee responded to questions put to him by members of the Committee as follows

On self introduction, knowledge, experience, qualification and context within the KNCHR;

He informed the Committee that:

- He was born in Kajiado County.
- He is an Advocate of the High Court of Kenya.
- His passion for justice started at Kenyatta University where he was an undergraduate Student.
- He was expelled from Kenyatta and was later to sue the University where he was awarded damages for wrongful action against him.
- He worked for KBC as a journalist and reported extensively on issues of Human Rights and Justice.
- He is a litigation counsel at Katiba institute and managing partner of Lempaa and Company Advocates.

On Public Interest Litigation he informed members that he will abide by the Constitutional provisions as per Article 50 which guarantees a fair hearing to all people.

On Economic-Social and Political Rights, he stated:

That Civil and political Rights are immediate and economic and cultural Rights are progressive.

On his multi-disciplinary background he informed members that:

His background in education, Journalism and law will be valuable to the Commission and the Country.

On Maasai land Rights and ownership, he observed that:

- Maasai land rights constitute historical injustices.
- Land should be used as a means of production.
- Will engage the National Land Commission on land ownership.

On the CDF case Pending in Court he informed, members that:

- Katiba institute is the plaintiff in that matter and he believes that the idea Members of Parliament as chair and managers of the fund in conflict with the law and separation of powers.
- CDF should be run by Governors.

On the three arms of Government, he stated that;

- Article 125 of the Constitution empowers Parliament to summon anyone in exercise of its legislative and oversight role.
- A Commissioner should not move from one Commission to another at the expiry of his term.

3.6 Jedidah Wakonyo Waruhiu

The nominee to the position of Member appeared before the Justice and Legal Affairs Committee on Tuesday February 25th, 2014 and was informed by the Chairperson that despite inviting Memoranda from the Public on his suitability or otherwise for appointment to position of Member, none had been received at the date of the approval hearings. The nominee responded to questions put to him by members of the Committee as follows

On self introduction, knowledge, experience, qualification and context within the KNCHR;

- She informed the Committee that she developed keen interest in Human Rights while a student at the University of Nairobi.
- She enrolled with FIDA-Kenya as a member while still a student at the University.
- Has been involved in Human rights for the last twenty three years at both international and national level.
- Worked at the Legal Resource from where she contributed to Constitution of Kenya, 2010.

On vision and Challenges she informed members that:

- A combination of many players such as Judiciary, prisons, civil society among others is critical in combating injustices.
- Challenges start at the time of arrest and prison conditions are the end product of the process.

- Court users Committee is now reflected in the National Administrative Justice system.
- Her transition to the KNCHR will not compromise her work at give her more responsibility to engage at another level.

On the three arms of Government, she observed that:

- The basic principles of separation of powers must be respected.
- The rule of law must prevail
- Citizens' engagement and participation is critical.

On Children's Rights and Parental Responsibility, she stated as follows:

- The Constitution is the best reference.
- Interest of the Child is the primary responsibility of any person involved in Children matters.
- The dual responsibility of parents cannot be compromised.
- Chiefs and DO's are still relevant at the local level.

On Gay Rights, Abortion and Capital punishment she stated as follows;

- The law is very clear on abortion and the right to life.
- Marriage is a Union between man and a woman.
- Gay people should not be discriminated when seeking services such as health since they are part of our national values.
- The last capital punishment was in 1987 and courts should not met out capital punishment any more.
- Those on death row sentences are subjected to cruel and inhuman treatment.

4.0 COMMITTEE'S OBSERVATIONS

4.1 Kagwiria Mbogori

1. The Committee having considered the curriculum vitae of Kagwiria Mbogori and having heard her submissions during the approval hearing, made the following observations on her nomination:-

Education and Professional Training

- Master of Law (LL.M) from the University of Notre Dame, *Centre for Civil and Human Rights, South Bend, LL.M. specialising in International and Regional Human Rights protection systems, International*

Humanitarian Law, Transitional Justice, Feminist Jurisprudence, Gender Perspectives in Anthropology, *et al.*

- *Post-Graduate Diploma in Law, from the Kenya School of Law*
- Bachelor of Laws Degree, University of Nairobi

Work Experience

- United Nations Development Program (UNDP) South Sudan as Chief Technical Advisor, Judiciary of South Sudan.
- United Nations Mission in Liberia (UNMIL) as head of Advisory Unit, Legal & Judicial System Support Division
- United Nations Development Fund for Women (UNIFEM)
- Self employed human rights and governance consultant
- Canadian International Development Agency as governance consultant.
- Kenya Section of the International Commission of Jurists as Executive Director
- Federation of Women Lawyers (FIDA Kenya) as senior programme officer
- Jomo Kenyatta University of Agriculture and Technology as a legal officer
- Waweru Gatonye & Company Advocates as a Legal Associate/Litigator

Selected Publications

1. Human Rights of Women In Conflict Situations, Florence Butegwa, Stella Mukasa and Kagwiria Mbogori, WiLDAF, 1995.
2. The rights of 'mistresses' and 'illegitimate children' in Kenya; a survey of maintenance and inheritance laws. Unpublished. Honor paper written in partial fulfillment of my LL.M degree, 1997.
3. Women and the Law in Kenya – Unpublished. Paper presented in a series of seminars for women managers in the public sector, 2001.
4. Public Perception Index of the Judiciary, a quarterly publication of ICJ Kenya from 2000-2003, Editor.
5. Existing Legal and Policy Constraints on Media Freedom, Legal Resources Foundation, and Research report, 2003.

Professional Membership

1. Law Society of Kenya, member.
2. Federation of Women Lawyers (FIDA), member.
3. Women in Law and Development in Africa (WiLDAF).
4. Nyumbani Home for HIV/AIDS Orphans, Volunteer.
5. Loreto High School, Limuru, Alumni Association.
6. Center for Governance and Development, Board Member.

7. Kenya Section of the ICJ, Member.
8. University of Notre Dame Alumni Club of East Africa, President.

The Committee by majority, found the nominee suitable and qualified for appointment as Chairperson of the Kenya National Commission on Human Rights.

4.2 Suznne Shatikha Chibusia

Education and Professional Training

- i). Master of Arts in International Studies (MA) (University of Nairobi, December 2007) *Majored in* Diplomacy, International Law, International Environmental Law, Social Science Research Methods, International Conflict Management, International Relations, International Economics, International Economic Law and Policy, International Organizations, International Relations of African States, International Political Systems, Language Course/French. *Research Project* 'Actualizing Women's Rights under CEDAW-A Case Study of the Practice of Polygamy in the Kabras Community of Kenya and its Impact on the Human Rights of Women.'
- ii). Postgraduate Diploma (Salzburg Law School on International Criminal Law, Humanitarian Law and Human Rights) August 2007. Focused on international criminal law and international justice, substantive international criminal law and the organisation of international judicial bodies, in particular, the ad hoc Tribunals for the Former Yugoslavia, Rwanda and the International Criminal Court.
- iii). Postgraduate Diploma in Law (The Kenya School of Law, 1992) *Majored in:* Legal Education and Service under Pupilage: qualified as an advocate of the high court of Kenya.
- iv). Bachelor of laws LL.B (Hons) University of Nairobi, 1991
- v). Postgraduate Certificate in The Human Rights of Women (World University Services Austria, in conjunction with Makerere University, Kampala Uganda) 1999.
- vi). The Nominee has several Certificates in the following areas:
 - Certificate in International Human Rights (Canadian Human Rights Foundation, John Abbott College, Canada).

- Certificate in Financial and Project Management (Heinrich Boll Foundation, Nairobi Kenya) 2002.
- Certificate in Basic Security in the Field-Staff Safety, Health and Welfare (UNDP, Khartoum Sudan) 2004.
- Certificate in Team Building and Interpersonal Skills Development (Independent Communications Associates, Nairobi Kenya).
- Certificate in Facilitation Skills (FIDA-Kenya, Nairobi) 2002.
- Certificate in Lay Counseling (New Life SDA Church, Nairobi Kenya) 1997.
- Certificate in Gender and Development (Kenya Institute of Administration Nairobi Kenya) 2001.
- Certificate in Gender and Disability Mainstreaming from the Gender and Disability Development Centre, 2012.
- Certificate in Monitoring and Evaluation-AMREF, Kenya 2012.
- Certificate in Contemporary Public Administration Management-Galilee International Management Institute, Israel 2013.

Topics covered by the nominee included; Policy and best Practice on Mainstreaming Disability in Institutions, Addressing the Gender Based Violence at Workplace, Local/International best Practices of Mainstreaming Gender, Levels of Disability Mainstreaming, Government Policies and Guidelines for Mainstreaming Gender in organization, Gender & Disability Mainstreaming Monitoring & Evaluation best practice.

She is currently the Principal Human Rights Officer/Head of Research and Compliance Department –Kenya National Commission on Human Rights (KNCHR)

The Nominee had previously worked as, Consultant Researcher, Trainer, and Rapporteur, Legal and Evaluation Consultant for Africa Peace Forum (APFO), Legal Consultant/Researcher, National Democratic Institute for International Affairs (NDI), Election Observer under the auspices of the Federation of Women Lawyer and The East African Society of Professional Bodies Association in Kenya, Refugee Status Determination Lawyer, UNHCR; Northern Sudan, Presiding Officer with the Electoral Commission of Kenya, Legal Counsel Federation of Women Lawyers (FIDA) Kenya , Associate Advocate in the Law firms of Asige Keverenge & Anyanzwa Advocates, and Adera & Company Advocates, Mombasa, Legal and Evaluation Consultant for Africa Peace Forum (APFO), 2008 Consultant/Researcher, United States Institute of Peace, 2006 Consultant/Researcher, World Vision International, Consultant, the Coalition on Violence against Women (COVAW)-Kenya, Cradle and Consultant, Refugee Consortium of Kenya (RCK) among others. **Her Publications include: Chivusia S.S 2007 'Actualizing Women's Rights under CEDAW-A Case Study of the Practice of Polygamy in the Kabras Community of**

Kenya and Its Impact on the Human Rights of Women' University of Nairobi, Chivusia S.S and Karogo M. 2006 Police Training Manual on Gender and Human Rights, Nairobi, Chivusia et al, 2006 Handbook on Azande Customary Law (pending publication), Nairobi, Chivusia et al, 2009 'Citizens' Participation in Implementing the National Accord: A Peoples' Voice on the Electoral Reforms Agenda in Kenya (APFO)

Chivusia S.S 2007 'Actualizing Women's Rights under CEDAW-A Case Study of the Practice of Polygamy in the Kabras Community of Kenya and Its Impact on the Human Rights of Women' University of Nairobi, Chivusia S.S and Karogo M. 2006 Police Training Manual on Gender and Human Rights, Nairobi, Chivusia et al, 2006 Handbook on Azande Customary Law (pending publication), Nairobi

The Committee by majority, found the nominee suitable and qualified for appointment as Member of the Kenya National Commission on Human Rights.

4.3 George Morara Monyoncho

Education and Professional Training

- University of Windsor, Canada. MA in Political Science
- University of Toronto, Canada. Bachelor of Arts (B.A. Hons.)
- Carleton University, Canada. MA in Legal Studies (EBT)
- Egerton University, Kenya. Three years of Bachelor of Education (B.ED) Degree coursework; Majored in Education, Linguistics and Literature

Work Experience

- Kenya Human Rights Commission as a programme officer in civil and political Rights
- Kenya Human Rights Commission as a programme Officer: Research, Monitoring and Documentation.
- The Commission of Inquiry into Post-Election Violence (CIPEV) as an investigator
- Kenya National Commission on Human Rights (KNCHR) as a Consultant/ Field Researcher.
- Office of the Correctional Investigator (Canada) as a Researcher and Assistant Policy Analyst
- Carleton University, Ottawa, Ontario as a Teaching Assistant/Research Assistant

- The North-South Institute, Ottawa, Ontario as a Researcher (International Trade and Development).
- The University of Windsor, Windsor, Ontario as a Teaching Assistant
- The Law Office of Waldman and Associates, Toronto, Ontario as a Part-time Legal Research Assistant
- Abantu for Development, a Not-for-Profit Organization with offices in London—UK, Accra—Ghana and Nairobi—Kenya as a Gender and Human Rights Community Advocate and Trainer
- The Kenya Human Rights Commission as a Community Mobilizer on the Police Reforms Campaign
- The Release Political Prisoners Pressure Group as a Member of the Executive Committee and General Member

The Committee by majority, found the nominee suitable and qualified for appointment as Member of the Kenya National Commission on Human Rights.

4.4 Vincent Suyianka Lempaa

Education and Professional Training

Master in Laws; International Human Rights Law, University of Essex, 2010-2011, Dissertation title, The Protection and Enforcement of Human Rights in the 2010 Kenyan Constitution.

Diploma in Law: Kenya School of Law: 2008 to 2009. Called to the Bar as an Advocate of the High Court of Kenya on the 11 of March 2010

Bachelor of Laws LLB: University of London External, Degree Programme: 2005 to 2007 University of London awarded on the 1st of August 2007.

Certificate of attendance in International Human Rights Academy: (University of Utrecht)-Netherlands (19th Aug. to 1st Sep 2007.)

Post Graduate Diploma in Mass Communication studies: Award (post Graduate Diploma) University of Nairobi, School of Journalism-Kenya-August 2000-September

Work Experience

Leading Counsel, December 2012 to date 2013, was involved in several petitions before the Constitutional and Human Rights Division of the High Court. Drafted petitions drafted written submission and presented them to court.

Consultant, July- August, 2012 International Center Policy and Conflict (ICPC), researched on transitional justice and reparation on the victims of torture (Compiled a report on the same.)

Advocate of the High Court of Kenya, March 2010 to date, general litigation but majorly in public law and human rights.

Consultant, May-June 2012 International Center Policy and Conflict (ICPC), Leadership and integrity researched on vetting and lustration, compiled a report and facilitated a two day seminar in Nakuru

Consultant, September 2011, International Center Policy and Conflict, developed an Article on the Jurisprudence on the Confirmation of Charges vis- a-vis the Kenyan cases in the International Criminal Court

Consultant, September 2009- January 2010, International Centre for Peace and Conflict, developed a working manual for the Truth Justice and Reconciliation Commission

Legal Editor, 2009 to July 2012, International Centre for Peace and Conflict, editing human rights

Reports,

Translator, 2002-to date, Nation Media Group and Kenya Broadcasting Corporation, translating court stories from English to Kiswahili and from Kiswahili to English

High Court Reporter January 2003 to January 2005, Kenya Broadcasting Corporation Attending court sessions and writing notes, writing Television and Radio script and news editing for both radio and Television

Lecturer May 2007 to date, Jomo Kenyatta University of Science and Technology, Communication Ethics, Law and Human Rights,, Preparing the course outline notes lecturing setting and marking exams and grading students at the diploma level.

Chief Legal Editor, January 2005 to date , Kenya Broadcasting Corporation Writing and Editing Court and Tribunal stories for television and radio broadcast

General Reporter, September 2002 to January 2003, Nation Television: Going to the field and collecting news, writing radio and TV scripts and editing February 10, 2005 news.

Coordinator: People Against Torture January 2002 to July 2002 United Nations International Day in Support of Victims of Torture. Organized the event of that year and wrote a comprehensive report.

Freelance journalist: October 2001 July 2002: Writing analytical Pieces and opinions in Local Magazines, Developing news stories from Press releases and statements.
General Reporter

Reporter: August –November 2001, Daily Nation, Attending Political, Social and meetings and press conferences, seminars, listening and taking notes hence filing stories. This also entailed interviews; spot News writing like crime and accidents.

Civic Educator: January 2000 to 2003. Catholic Justice and Peace Commission, Organizing Seminars and talk shops in Nairobi, Narok and Kajiado and Eldoret.

Teacher: Nembu High School, Nairobi, May 1999 to August 1999 Taught English and Literature as a regular teacher in

Administrative Assistance Kenya Farmers Association (K.F.A): November 1992 to July 1994 worked as an administration assistant.

AWARDS

Commonwealth Broadcasting Award in Environment; 2010/2011 Conservation of Mau water tower

International Ford Foundation Fellowship; 2010/2011 8th Cohort,

International Human Rights Academy Scholarship, August 18- September 1st 2007, University of Utrecht, the Netherlands

The Committee having scrutinized the report by the Selection Panel observed that the Nominee was not on the list sent by the Chairman of the Selection Panel to H.E the President for appointment.

In addition the Committee observed that the Nominee did not demonstrate sufficient competence on matters of Human Rights the protection and promotion of which is the mandate of the Committee.

The Committee by majority found the nominee not suitable for appointment as Member of the Kenya National Commission on Human Rights on the following grounds:

- (i) The nominee is not in the list forwarded by the Selection panel to his Excellency the President for appointment.
- (ii) Lack of competence on matters of human rights.

4.5 Jedidah Wakonyo Wariuhui

Education and Professional Training

- i. Masters of Law (LLM) International Human Rights, Refugee and Humanitarian law and Comparative Justice and Penal law systems, Nottingham University, UK.
- ii. Member of the Bar having been duly admitted as an Advocate of the High Court of Kenya.
- iii. Post – graduate diploma in law from the Kenya School of Law
- iv. Bachelor of Laws degree from the University of Nairobi.
- v. Training in lobbying and international advocacy in the UN system in Geneva

Additional training in:

- Resource Mobilization and Networking
- Policy Entrepreneurship - Training in advocacy and policy development and its application in Kenya.
- Human Rights Based approach to Development (HRBAD)
- Corporate governance, directorship and risk management
- Fundraising in the midst of competition and crisis in credibility
- International Human Rights Instruments and their application in Kenya
- Training methodologies for Adult Learners
- International Humanitarian Law and Human Rights.
- Legislative, Regulatory and Administrative drafting, Sunshine Laws, Lexis and Westlaw, Plain Language, Bilingual or Multilingual drafting, Ethic's and Politics' of drafting, human Rights Institutions and Principles of Negotiations.
- International Human Rights Instruments with special focus on torture and forensic investigations.
- Management Skills Development, Policy formulation, public relations and staff management

- Gender, development, planning and politics, feminism history and Developing Terminology's.

Professional Experience

At legal Resources Foundation Trust (LRF), the nominee was involved in:

- Project formulation, leadership and design
- Proposal writing and report writing
- Project monitoring and evaluation
- Programme planning and supervising
- Fundraising and building strategic linkages
- Administrative supervising
- Financial management
- Coordinating and offering link with the Board of Management
- Provide legal assistance and aid
- Profiling of organization

At the UN High commissioner For Refugees (UNHCR)

Branch office, Ghana, she worked as a Protection Officer involving:

- Deputizing and supervising the national Eligibility Officers
- Interviewing, reviewing and follow-up on individual asylum-claims in Ghana
- Training national Eligibility Officers
- Monitoring and analyzing the human rights and security situation in DRC, Rwandan, Burundi and Ugandan for RSD purposes
- Organization for specialized training on the application of 1951 UN Convention's 'Exclusion Clauses'.
- Development of Country Operating Procedures and policy guides for Refugee Determination

At the Branch office for Kenya, she was tasked with:

- Interviewing and evaluating individual asylum-claims in Kenya
- On-the-job legal training of newly recruited Eligibility Officers
- Monitoring and analysing the human rights and security situation in DRC, Rwandan, Burundi and Ugandan for RSD purposes.
- Focal –point for asylum-claims filed by nationals of the a/m countries.
- Organisation of a Refugee Status Determination (RSD) workshop at UNHCR Eligibility Centre on the application of 1951 UN Convention's 'Exclusion Clauses'.
- Presentation of the socio-political situation and background information on the Great Lakes region to the UNHCR Eligibility Centre staff.

Worked with the organization known as People Against Torture (PAT) as a programme officer

- Founder member in the Legal Mobile Clinic, travelling to remote and marginalized areas of Isiolo, Garissa, Kisii and Eldoret.
- Organising grassroots training on legal issues like human rights,
- Para legal training for community leaders in Isiolo.
- Visiting police stations and other detention centres like prison.
- Legal representation of torture survivors in court.
- Visiting of torture survivors in medical institutions for legal assistance, aid and advice.
- Organising pathologist to conduct post mortem on torture victims.
- Giving legal opinions on judicial interventions.
- Proposal development and report writing
- Networking with other community based organisations that focus on development and human rights.

Eligibility Officer for the UNHCR 'Rwandan and Burundian Special Screening Project'

- Interviewing and evaluating individual asylum-claims from Rwanda and Burundi with special focus on the 1994 genocide period
- Providing legal aid and assistance
- Providing input and development of the Country Operating Procedures and policy guides

Programme Officer for Release Political Prisoners Pressure Group (RPP)

- Lobbying and advocacy for the release of political prisoners in Kenya.
- Organising the campaign of the longest and last surviving political prisoner James Apiny Adhiambo.
- Visiting political prisoners in detention centre.
- Legal advises to the families and the political prisoners.
- Legal representation of political prisoners.
- Writing of press statements to pressurise and highlight the plight of political prisoners.
- Co-ordinating with external lawyers to take up pro bono briefs and public interest litigation of political prisoners.
- Social-Legal research on politically motivated judicial cases and precedents.

Volunteer work with the Law Society of Kenya (LSK) in public interest, constitutional reform and human rights committee where she was involved in:

- Monitoring and analysis of the human rights situation in Kenya.
- Organising for seminars and workshops on the constitutional reform process in Kenya.
- Advising the secretariat on unfolding human rights situations and ways of intervening.
- Analysis and review of new Bills introduced in parliament and their impact on the human rights regime.

INTERNATIONAL FEDERATION OF WOMEN LAWYERS (FIDA)

Resource person on Legal Education

- Legal training of women in the grass roots.
- Researcher and report writing on legal precedents that affect the plight of women.
- Monitoring the judicial process on gender related cases.
- Writing of simple publications.
- Monitoring and analysis of the general human rights situation.
- Holding of legal aid day clinics
- providing guidance in policy formulation and issues

NATIONAL COUNCIL OF WOMEN OF KENYA (NCCK)

National Election Observer

- Monitoring the women's campaigns in the rural areas,
- Holding voter education seminars in the villages,
- Monitoring the electoral process,
- Ensuring that women are assisted and vote according to their will,
- Monitoring the transportation and counting of vote

Professional Membership;

Law Society of Kenya (LSK), Federation of Women Lawyers (FIDA Kenya) and International Commission of Jurist (ICJ Kenya)

WRITINGS

Refugee Status determination: Practical Protection for former Child Soldiers in Kenya, LLM Thesis, University of Nottingham, UK, and September 2004
 Drawing the Line between Custom and Cruelty: Female Genital Mutilations." LLB Thesis, University of Nairobi, September 1993

The Nominee has written several papers including;

- a. The protection of human rights of persons deprived of their liberty, presented during the Human Rights Training for Instructors organized by Raoul Wallenberg Institute of Human Rights and Humanitarian Law and Kenya Institute of Administration.
- b. The Role of civil Society in Promoting Rights based Programming by the Government, Paper presented during the Rights Based approach Workshop, Naivasha, Kenya on 7th April 2005
- c. The Rights of the Child, paper presented at the Senior Management Course n Education for District Education Officers (DEO).

The Committee by majority found the nominee suitable and qualified for appointment as Member of the Kenya National Commission on Human Rights.

The Committee made a general observation that in future appointments the selection panel and the appointing authority should consider persons with special interests.

5.0 RECOMMENDATIONS OF THE COMMITTEE

THAT Pursuant to section 11(7) of the Kenya National Commission on Human Rights Act, 2011 and Standing Orders 216(5)(f) and 199, the Committee recommends that:

- i. This House approves Mrs. Kagwiria Mbogori for appointment as Chairperson of the Kenya National Commission on Human Rights.
- ii. This House approves Suzanne Shatikha Chivusia, George Morara Monyoncho and Jedidah Wakonyo Wariuhiu for appointment as Members of the Kenya National Commission on Human Rights.
- iii. This House rejects the appointment of Vincent Suyianka Lempaa as Member of the Kenya National Commission on Human Rights on grounds that:
 - The nominee is not in the list forwarded by the Selection panel to his Excellency the President for appointment.
 - Lack of competence on matters of human rights.

~~END~~

ANNEXTURES

MINUTES

MINUTES OF THE 15TH SITTING OF THE DEPARTMENTAL COMMITTEE ON JUSTICE
AND LEGAL AFFAIRS MEETING HELD ON THURSDAY 27TH FEBRUARY 2014 IN
MEDIA CENTRE, PARLIAMENT BUILDINGS AT 10.00 A.M.

PRESENT

- | | | |
|------------------------------------|---|------------------|
| 1. Hon. Samuel Chepkong'a, M.P | - | Chairperson |
| 2. Hon. Priscilla Nyokabi, M.P | - | Vice Chairperson |
| 3. Hon. Neto Agostinho, M.P | | |
| 4. Hon. Peter Kaluma, M.P | | |
| 5. Hon. John M. Waiganjo, M.P | | |
| 6. Hon. Irungu Kang'ata, M.P | | |
| 7. Hon. Charles Gimose, M.P | | |
| 8. Hon. William Cheptumo, M.P | | |
| 9. Hon. Ben Momanyi, M.P | | |
| 10. Hon. Fatuma Ibrahim, M.P | | |
| 11. Hon. Benson Mutura, M.P | | |
| 12. Hon. Olago Aluoch, M.P | | |
| 13. Hon. John Njoroge, M.P | | |
| 14. Hon. David Ochieng, M.P | | |
| 15. Hon. Dr. Christine Ombaka, M.P | | |
| 16. Hon. Njoroge Baiya, M.P | | |
| 17. Hon. Moses Cheboi, M.P | | |
| 18. Hon. Paul Bii, M.P | | |
| 19. Hon. T. J. Kajwang, M.P | | |
| 20. Hon. Florence Kajuju, M.P | | |
| 21. Hon. Munuve Mati John, M.P | | |

ABSENT WITH APOLOGIES

1. Hon. Ndirangu Waihenya, M.P
2. Hon. Ngeno Johanna, M.P
3. Hon. Kangongo Bowen, M.P
4. Hon. Mohamed Abdi, M.P
5. Hon. Sammy Koech, M.P
6. Hon. Boniface Otsiula, M.P
7. Hon. Mwamkale William Kamoti, M.P
8. Hon. Mutua Mutemi, M.P

IN ATTENDANCE

A. M. Wasike
Hellen Ekadeli
Lydia Makaka

NATIONAL ASSEMBLY

First Clerk Assistant
Third Clerk Assistant
Parliamentary Intern

MIN.NO.JLA.65/2014

PRELIMINARIES

The Meeting was called to order and followed by a word of prayer by Hon. Bishop Mutua Mutemi at 10.25 a.m.

MIN.NO.JLA.66/2014

ADOPTION OF MINUTES

Minutes were adopted as follows:

Minutes of 12th Sitting held on 25th February 2014 at 8.30 am were proposed by Hon. Paul Bii and seconded by Hon. Muriithi Waiganjo.

Minutes of 13th Sitting held on 25th February 2014 at 2.30 pm were proposed by Hon. Fatuma Ibrahim and seconded by Hon. Neto Agostinho.

Minutes of 14th Sitting held on 26th February 2014 were proposed by Hon. Paul Bii and seconded by Hon. Muriithi Waiganjo.

MIN.NO.JLA.67/2014
NOMINEES

ADOPTION OF VETTING REPORT ON KNCHR

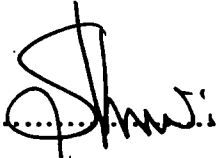
The report was proposed for adoption by Hon. Bishop Mutua Mutemi and seconded by Hon. Florence Kajuju.

The report was adopted by majority of the members present.

MIN.NO.JLA.68/2014

ADJOURNMENT OF THE MEETING

The meeting was adjourned at 11.30 a.m.

SIGNED 

CHAIRPERSON

DATE..... 

MINUTES OF THE 13TH SITTING OF THE DEPARTMENTAL COMMITTEE ON JUSTICE AND LEGAL AFFAIRS MEETING HELD ON TUESDAY 25TH FEBRUARY 2014 IN COMMITTEE ROOM, 4TH FLOOR, CONTINENTAL HOUSE, PARLIAMENT BUILDINGS AT 1.30 P.M.

PRESENT

1. Hon. Samuel Chepkong'a, M.P - Chairperson
2. Hon. Priscilla Nyokabi, M.P - Vice Chairperson
3. Hon. Neto Agostinho, M.P
4. Hon. Peter Kaluma, M.P
5. Hon. John M. Waiganjo, M.P
6. Hon. Irungu Kang'ata, M.P
7. Hon. Charles Gimose, M.P
8. Hon. William Cheptumo, M.P
9. Hon. Ngeno Johanna, M.P
10. Hon. Kangongo Bowen, M.P
11. Hon. Ben Momanyi, M.P
12. Hon. Fatuma Ibrahim, M.P

ABSENT WITH APOLOGIES

1. Hon. Ndirangu Waihenya, M.P
2. Hon. Florence Kajuju, M.P
3. Hon. Benson Mutura, M.P
4. Hon. Olago Aluoch, M.P
5. Hon. John Njoroge, M.P
6. Hon. Njoroge Baiya, M.P
7. Hon. Mohamed Abdi, M.P
8. Hon. Sammy Koech, M.P
9. Hon. Moses Cheboi, M.P
10. Hon. Paul Bii, M.P
11. Hon. Boniface Otsiula, M.P
12. Hon. David Ochieng, M.P
13. Hon. Dr. Christine Ombaka, M.P
14. Hon. Munuve Mati John, M.P
15. Hon. Mwamkale William Kamoti, M.P
16. Hon. T. J. Kajwang, M.P
17. Hon. Mutua Mutemi, M.P

IN ATTENDANCE

A. M. Wasike

Hellen Ekadeli

Lydia Makaka

PRELIMINARIES

NATIONAL ASSEMBLY

First Clerk Assistant

Third Clerk Assistant

Parliamentary Intern MIN.NO.JLA.56/2014

The Meeting was called to order and followed by a word of prayer by the Chairperson at 1.45 a.m.

The Chairperson informed members that the Committee was ready to conduct approval hearings for the remaining nominee to the KNCHR.

MIN.NO.JLA.57/2014 APPROVAL HEARINGS OF NOMINEES TO KNCHR

Jedidah Wakonyo Waruhiu

The nominee to the position of Member appeared before the Justice and Legal Affairs Committee on Tuesday February 25th, 2014 and was informed by the Chairperson that despite inviting Memoranda from the Public on his suitability or otherwise for appointment to position of Member, none had been received at the date of the approval hearings. The nominee responded to questions put to him by members of the Committee as follows

On self introduction, knowledge, experience, qualification and context within the KNCHR;

- She informed the Committee that she developed keen interest in Human Rights while a student at the University of Nairobi.
- She enrolled with FIDA-Kenya as a member while still a student at the University.
- Has been involved in Human rights for the last twenty three years at both international and national level.
- Worked at the Legal Resource from where she contributed to Constitution of Kenya, 2010.

On vision and Challenges she informed members that:

- A combination of many players such as Judiciary, prisons, civil society among others is critical in combating injustices.
- Challenges start at the time of arrest and prison conditions are the end-product of the process.

- Court users Committee is now reflected in the National Administrative Justice system.
- Her transition to the KNCHR will not compromise her work at give her more responsibility to engage at another level.

On the three arms of Government, she observed that:

- The basic principles of separation of powers must be respected.
- The rule of law must prevail
- Citizens' engagement and participation is critical.

On Children's Rights and Parental Responsibility, she stated as follows:

- The Constitution is the best reference.
- Interest of the Child is the primary responsibility of any person involved in Children matters.
- The dual responsibility of parents cannot be compromised.
- Chiefs and DO's are still relevant at the local level.

On Gay Rights, Abortion and Capital punishment she stated as follows:

- The law is very clear on abortion and the right to life.
- Marriage is a Union between man and a woman.
- Gay people should not be discriminated when seeking services such as health since they are part of our national values.
- The last capital punishment was in 1987 and courts should not met out capital punishment any more.
- Those on death row sentences are subjected to cruel and inhuman treatment.

MIN.NO.JLA.58/2014

COMMITTEE'S OBSERVATIONS

Kagwiria Mbogori

The Committee by majority, found the nominee suitable and qualified for appointment as Chairperson of the Kenya National Commission on Human Rights.

George Morara Monyoncho

The Committee by majority, found the nominee suitable and qualified for appointment as Member of the Kenya National Commission on Human Rights.

Suzanne Shatikha Chibusia

The Committee by majority, found the nominee suitable and qualified for appointment as Member of the Kenya National Commission on Human Rights.

Vincent Suyianka Lempaa

The Committee by majority found the nominee not suitable for appointment as Member of the Kenya National Commission on Human Rights

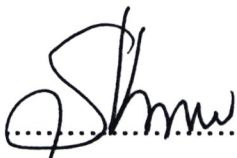
Jedidah Wakonyo Wariuhui

The Committee by majority, found the nominee suitable and qualified for appointment as Member of the Kenya National Commission on Human Rights


MIN.NO.JLA.59/2014

ADJOURNMENT OF THE MEETING

The meeting was adjourned at 3.30 p.m.

SIGNED 

CHAIRPERSON

DATE..... 

MINUTES OF THE 12TH SITTING OF THE DEPARTMENTAL COMMITTEE ON JUSTICE AND LEGAL AFFAIRS MEETING HELD ON TUESDAY 25TH FEBRUARY 2014 IN COMMITTEE ROOM, 4TH FLOOR, CONTINENTAL HOUSE, PARLIAMENT BUILDINGS AT 8.30 A.M.

PRESENT

1. Hon. Samuel Chepkong'a, M.P - Chairperson
2. Hon. Priscilla Nyokabi, M.P - Vice Chairperson
3. Hon. Florence Kajuju, M.P
4. Hon. Bishop Mutua Mutemi, M.P
5. Hon. Benson Mutura, M.P
6. Hon. John M. Waiganjo, M.P
7. Hon. Peter Kaluma, M.P
8. Hon. Ngeno Johanna, M.P
9. Hon. Olago Aluoch, M.P
10. Hon. T. J. Kajwang, M.P
11. Hon. Njoroge Baiya, M.P
12. Hon. Moses Cheboi, M.P
13. Hon. William Cheptumo, M.P
14. Hon. Fatuma Ibrahim, M.P
15. Hon. David Ochieng, M.P
16. Hon. Paul K. Bii, M.P
17. Hon. Kangongo Bowen, M.P
18. Hon. Neto Agostinho, M.P
19. Hon. Irungu Kang'ata, M.P
20. Hon. John Njoroge, M.P
21. Hon. Charles Gimose, M.P
22. Hon. Ben Momanyi, M.P

ABSENT WITH APOLOGIES

1. Hon. Ndirangu Waihenya, M.P
2. Hon. Mohamed Abdi, M.P
3. Hon. Sammy Koech, M.P
4. Hon. Boniface Otsiula, M.P
5. Hon. Dr. Christine Ombaka, M.P
6. Hon. Munuve M̄ati John, M.P
7. Hon. Mwamkale William Kamoti, M.P

IN ATTENDANCE

A. M. Wasike
Hellen Ekadeli
Lydia Makaka

NATIONAL ASSEMBLY

First Clerk Assistant
Third Clerk Assistant
Parliamentary Intern

MIN.NO.JLA.54/2014**PRELIMINARIES**

The Meeting was called to order and followed by a word of prayer by the Chairperson at 8.55 a.m.

The Chairperson informed members that the Committee was ready to conduct approval hearings for nominees to the KNCHR.

He further stated that a report should be tabled on or before 27th February, 2014.

MIN.NO.JLA.55/2014**APPROVAL HEARINGS OF NOMINEES TO KNCHR****Kagwiria Mbogoria**

The nominee to the position of Chairperson Kagwiria Mbogori appeared before the Justice and Legal Affairs Committee on Tuesday February 25th, 2014 and was informed by the Chairperson that despite inviting Memoranda from the Public on her suitability or otherwise for appointment to position of Chairperson, none had been received at the date of the approval hearings. The nominee responded to questions put to her by members of the Committee as follows;

On self introduction, knowledge, experience, qualification, passion and context within the KNCHR;

She informed the Committee that the position of the Chairperson of the KNCHR is an integral office in so far as citizens' rights and liberties are concerned and is ready to deploy her vast International experience to serve the People of Kenya. She further informed the Committee that:

- She hails from Meru County.
- She is an Advocate of the High Court of Kenya and holds a masters degree in law (LL.M) from the University of Notre Dame, Centre for Civil and Human Rights and a Bachelor of Laws Degree (LL.B) from the University of Nairobi.
- She has worked extensively with the United Nations.

- She is passionate about Human Rights and Justice in Kenya and her brand of advocacy will be a departure from activism.

On Challenges including same Sex Relationships:

- Gay and Lesbianism is a complex and controversial issue morally.
- She will be guided by the Constitution of Kenya and enabling statutes.
- Article 21 of the Constitution does not make sexual orientation as a basis for discrimination.
- Values and principles of the Nation must be considered while confronting the debate on this issue.
- There is no legal basis to support gay and lesbianism but will not hesitate to protect their individual rights enjoyed by other citizens.
- She acknowledged that the task awaiting her is huge but she has what it takes to move forward as complex issues require complex redress.

On Institutional framework, perception and vision:

- She will collaborate with critical institutions such as the Judiciary and Parliament.
- She will ensure the KNCHR has capacity to deliver and discharge its mandate as envisaged under a devolved system of government.
- She will build partnership with other Constitutional Commissions and seek adequate funding to realise uninterrupted discharge of their mandate.
- She will strive to change the perception that one must be combative and militant to achieve success at the Commission.

On Post Election Violence (PEV) of 2008 and the International Criminal Court experience regarding Sovereignty of the Country:

- She stated that the Human Rights movement grew tremendously after the Second World War following the atrocities committed by Nazi Germany. The urge to punish the perpetrators of the war curtailed sovereignty of nations because of internationalisation of the conflict through global institutions.
- Treaties and Conventions such as Convention against torture, the Genocide Convention of 1948 and the treaty establishing the ICC have also compromised the sovereignty of states.
- She will ensure compliance with international obligations.

On her long absence from the Country, she stated as follow:

- At times she was stationed in Nairobi as her duty station and thus closely in touch with events in Country.

- She will have to familiarise with national policies such as gender policy, land policy, human rights policy and national housing policy among others.

On urgent legislation for enforcement of Human Rights, she said that:

- Rights of People with disability should be domesticated through legislation.
- She will be guided by the Constitution on the laws that need implementation.

On Publications and research, she stated that she has published the following:

- Human Rights Of Women In Conflict Situations.
- The Rights of 'mistresses' and 'illegitimate children' in Kenya
- Women and the Law in Kenya
- Public perception index in Kenya of the Judiciary
- Existing Legal and Policy Constraints on Media Freedom.

Suzanne Shatikha Chibusia

The nominee to the position of Member appeared before the Justice and Legal Affairs Committee on Tuesday February 25th, 2014 and was informed by the Chairperson that despite inviting Memoranda from the Public on his suitability or otherwise for appointment to position of Member, none had been received at the date of the approval hearings. The nominee responded to questions put to her by members of the Committee as follows

On self introduction, knowledge, experience, qualification, passion and context within the KNCHR she stated as follows;

- She comes from Kakamega County and she is an Advocate of the High Court of Kenya.
- She is currently serving as a researcher in the Commission and will use her experience as an insider to put in place implementable programmes.
- She informed the Committee that the KNCHR is a critical Institution in so far as the Bill of Rights is concerned and is ready to take up her responsibilities as a member if approved by Parliament.

On Rights of Children to free Basic Education she informed members as follows:

- The basic Education Bill was reviewed by the Commission.
- The Commission has a focal point on Children Rights.
- She is a firm believer in Human Rights and the Environment is conducive for her to raise issues of principle.

On the Police Service Commission Bill before Parliament, She said as follows:

- There was no adequate public participation on the Bill.
- The Bill does not provide for adequate penalty for Human Rights abuses by police officers.
- The Police should start conducting themselves as police service as envisaged in the Constitution rather than the old style of a police force.

On vision and Challenges, she informed the Committee as follows:

- The Commission has four regional offices and will strive to partner with other Constitutional Commissions to set-up offices in other parts of the Country.
- The Commission will explore more methods of receiving information besides reliance on hotlines among others.

On the Relationship between the Judiciary, and Parliament, she observed that:

The two arms of Government should respect and complement each other rather than frustrate constitutional roles of another independent institution.

She further stated that Courts should intervene in Parliamentary matters at the end of the process rather than in the middle of the process.

On gay rights she observed that she personally does not approve same sex marriage and marriage in any form although such people can access individual rights such as right to health services, water and education.

On what she will contribute to the Commission she said that:

- She will work to set-up a knowledge and information management system to relay information swiftly.
- She will engage more with the National Treasure to raise funds as per the Paris principle that 70 percent should come from government.

George Morara Monyoncho

On self introduction, knowledge, experience, qualification and context within the KNCHR;

He informed the Committee that:

- He is a political scientist, has worked with a number of organisations such as Abantu for Development and youth organisations.

- He is currently employed by the Kenya Human Rights Commission, a non-governmental organisation started in 1991.
- He knows the distinction between KHRC and KNCHR.

On why he wants to move from the NGO world to a Government institution, he stated that he is not motivated by salaries but is driven by the desire to drive the Human rights movement at another level.

On Mau Mau Veterans he informed members that:

- He has been lobbying and presenting their case for the last seven years.
- He has been engaging other groups involved in the struggle for independence from other parts of Country like Western Kenya.
- He has not discriminated against any group and has gone to areas such as Malakisi in Bungoma County gathering for evidence.
- The threshold of the cases is that their must be evidence of torture.
- He will continue with his pursuit for the rights of torture victims such as Mau Mau.
- He has not disclosed the list of Mau Mau compensation claimants on security grounds.
- Some Veterans have been paid while others are in the process of being paid.
- The Victims Lawyers advised the group to file individual claims rather than broad claims against colonialism.
- They had a robust method of identifying victims including perusal of records in detention camps such as Hola.

On Programmes to Pursue Justice and Reparations beyond Mau Mau, he informed members that:

- At the KHRC he started the National memories project to identify people who contributed immensely to the country but have not been recognised or honoured.
- Through the said project they were able to put up a statue in honour to Mekatelili Wa Menza.
- He works closely with the Koitalel Arap Samoei foundation and Dini ya Musambwa associates.
- He is a strong believer in constructive dialogue and this is demonstrated by his ability to engage with police at vigilance House to combat militia groups in Kisii.

On PEV victims, he said that he has been working with IDPS in western Kenya to ensure that they are settled.

On gay Rights he informed members that:

- They are entitled to other rights such as right to life, water and health services among others.

- His intervention will not be to encourage the practise but rather the right to life and guarantees s safeguarded by the law.

Vincent Suyianka Lempaa

On self introduction, knowledge, experience, qualification and context within the KNCHR;

He informed the Committee as follows:

- He was born in Kajiado County.
- He is an Advocate of the High Court of Kenya.
- His passion for justice started at Kenyatta University where he was an undergraduate Student.
- He was expelled from Kenyatta and was later to sue the University where he was awarded damages for wrongful action against him.
- He worked for KBC as a journalist and reported extensively on issues of Human Rights and Justice.
- He is a litigation counsel at Katiba institute and managing partner of Lempaa and Company Advocates.

On Public Interest Litigation he informed members that he will abide by the Constitutional provisions as per Article 50 which guarantees a fair hearing to all people.

On Economic-Social and Political Rights, he stated:

That Civil and political Rights are immediate and economic and cultural Rights are progressive.

On his multi-disciplinary background he informed members that:

His background in education, Journalism and law will be valuable to the Commission and the Country.

On Maasai land Rights and ownership, he observed that:

- Maasai land rights constitute historical injustices.
- Land should be used as a means of production.
- Will engage the National Land Commission on land ownership.

On the CDF case Pending in Court he informed, members that:

- Katiba institute is the plaintiff in that matter and he beliefs that Members of Parliament as patrons are in conflict with the law and separation of powers.

- CDF should be run by Governors.

On the three arms of Government, he stated that;

- Article 125 of the Constitution empowers Parliament to summon anyone in exercise of its legislative and oversight role.
- A Commissioner should not move from one Commission to another at the expiry of his term.

MIN.NO.JLA.56/2014

ADJOURNMENT OF THE MEETING

The meeting was adjourned at 12.30 a.m for the next session at 1.30 pm.

SIGNED 

CHAIRPERSON

DATE..... 

CURRICULUM VITAE

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RESUMÉ
KAGWIRIA MBOGORI

Contact details:

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Kenya.
Cell: +254.722.522 420
Email : mbogori@gmail.com
kmbogori@yahoo.com

PERSONAL DATA

Date and Place of Birth: 12th July 1965 at Meru, Kenya
Nationality: Kenyan
Current Residence: Kenya

ACADEMIC QUALIFICATIONS

University of Notre Dame, Centre for Civil and Human Rights, South Bend, LL.M., May 1997
Focus: International and Regional Human Rights protection systems, International Humanitarian Law, Transitional Justice, Feminist Jurisprudence, Gender Perspectives in Anthropology, et al.

Kenya School of Law, Nairobi, Post-Graduate Diploma in Law, September 1990
Focus: Public and Private Law Procedure, Professional Ethics, Accounting

University of Nairobi, Kenya, Bachelor of Laws Degree, August 1989
Focus: Law

WORK EXPERIENCE

Organization: United Nations Development Program (UNDP) South Sudan

Position: Chief Technical Advisor, Judiciary of South Sudan
Duration: April 2013 to January 2014.

Reporting to the Team Leader, Governance and Rule of Law Unit, my duties include (but not limited to):

- Policy advice and strategic technical guidance and leadership to the Judiciary of South Sudan
- Building strategic partnerships and alliances in the justice sector
- Supporting legal and policy reform for increased efficiency and alignment with international human rights standards
- Supporting donor coordination and liaison in the justice sector
- Resource Mobilization

Organization: United Nations Mission in Liberia (UNMIL)

Position: Head of Advisory Unit, Legal & Judicial System Support Division
Duration: April 2011 to April 2013

Reporting to the Division Director, my responsibilities included (but were not limited to):

- Managing the Division's largest Unit and supervising a team of international and national legal professional staff, and support staff;

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- Representing the Division in the UN Country Team and participating in UNCT activities and programs - Delivering as One, UNDAF and UNDAF Outcome Groups, Joint Programs on Rule of Law and GBV; Coordinating policy options;
- Providing technical assistance to national partners - the Ministry of Justice; Ministry of Internal Affairs; Ministry of Foreign Affairs-Legal Department; the Judiciary/Judicial Training Institute; Law Reform Commission; Legislature; civil society organizations;
- Serving as member of senior management team in the Division with responsibility for coordination and administrative functions, planning and budgeting functions, programming and implementation, and reporting and documentation, as required;
- Report writing and preparing communications, briefs, statements, code cables, etc.;
- Advising on issues related to gender and the law as Division gender focal point;
- Recruitment and mentoring;
- Deputizing for Division Director on various engagements as directed;

Organization: United Nations Mission in Liberia (UNMIL) Human Rights & Protection Section

Position: Human Rights Officer / Rule of Law Adviser

Duration: January 2007 to March 2011

Reporting to the Section Chief, my duties included (but were not limited to):

- Supervising and conducting monitoring and reporting activities on rule of law matters;
- Reviewing, monitoring and evaluating rule of law institutions;
- Working with UN agencies and non-governmental organizations to mainstream human rights, including women's rights, into national policies, strategies, and programs (including joint UN / Government programs) and coordinate policy options;
- Ensuring up-to-date information regarding substantive matters in the field of human rights, providing guidance for field personnel and recommendations on actions to take;
- Report writing, communications, briefings, statements, code cables, etc.;
- Serving as team leader with responsibility for carrying out, in consultation with the Chief of the Human Rights Section, coordination and administrative functions relating to the staff, planning and budget, as required;
- Providing technical assistance to the Ministry of Justice (departments of corrections, prosecution, human rights unit), the Judiciary/Judicial Training Institute, Liberia National Police, Legislature;
- Recruitment, training and supervision of international and national staff;

Organization: United Nations Development Fund for Women (UNIFEM)

Position: Country Program Manager

Duration: November 2004 to December 2006

Reporting to the Regional Program Director, my duties (included but were not limited to):

- Established UNIFEM presence and ably represented UNIFEM in the UNCT and various UN coordination mechanisms and activities in Liberia, built visibility and raised organizational profile in Liberia
- Managed office operations, set up financial and administrative systems, negotiated and managed cost sharing procedures for common services with UNDP Liberia country office
- Procured office space, equipment, furniture and supplies in accordance with requisite policies, rules and regulations on financial management
- Human resource management – recruited, managed, trained and mentored core staff, consultants, interns
- Developed Country Program in consultation with Regional Program Director for Anglophone West Africa
- Provided technical expertise for UNIFEM Country Program and led direct implementation of the same, ensuring a results based approach

- Prepared program documents, assessed women's organizations and prepared grant making documents, led capacity building activities for partners, drafted funding proposals, project reports and briefs in the context of UNIFEM work in Liberia
- Ensured coordination and harmonization of UNIFEM's collaboration with other UN agencies, UNMIL, other development partners and CSOs
- Provided gender technical support to Ministry of Gender and Development and other partners; including legislators, parliamentary committees, and women's organizations
- Supervised consultants' work, ensuring timely delivery of agreed outputs.
- Engaged in resource mobilization to fund country program.
- Represented UNIFEM in Security Management Team headed by SRSG and ensured adherence to MORSS/MOSS in tandem with UN Field Security Office (UNDSS)

Organization: Self employed human rights and governance consultant

Position: Principal Consultant
 Duration: Jan 2004 to November 2004
 Duties:

- Provided ad hoc consultancy services to various organizations (facilitated workshops, evaluated project performance, etc)
- Contracted as Interim Executive Director on part-time basis for Center for Governance and Development (an NGO that works with parliament and other institutions on economic governance issues in Kenya)
- Contracted by the Office of the President, Department of Governance and Ethics as lead consultant to organize international Anti-corruption Conference in Kenya, August 2004 to November 2004

Organization: Canadian International Development Agency

Position: Governance Consultant
 Duration: August 2003 to December 2003
 Duties: (including but not limited to):

- Advised CIDA on governance, human rights and public sector reform and grant-making to civil society organisations
- Represented the Agency in technical committees of the donor-supported Governance, Justice Law and Order Reform Programme (GJLOS), Gender and Governance Programme (GGP), Public Sector Reform Programmes (PSR), National Civic Education Programme (NCEP), and legislative reform initiatives
- Represented CIDA in donor-coordination, harmonization and alignment (HAC) meetings
- Managed and coordinated CIDA governance funds

Organization: Kenya Section of the International Commission of Jurists

Position: Executive Director
 Duration: June 1998 to June 2003

Reporting to the Governing Council, my duties included (but were not limited to):

- Managing and providing strategic leadership to professional and support staff
- Designing and initiating governance and human rights activities and programs in Kenya and within the Africa region.
- Developing advocacy expertise in the following areas – rule of law, access to justice, women's rights, ethics and anti-corruption, economic governance, gender mainstreaming
- Undertaking several training programs to enhance skills – eg Finance Management for Non-financial Managers, by the British Council in Nairobi, Kenya; Advanced Training on Women's Rights in Africa, by Women in Law and Development and Associates for Change, in Kampala, Uganda.
- Law and policy research and advocacy
- Managing financial and administrative systems and procedures; was chief accounting officer of the organization

- ~~Fundraising and resource mobilization~~
-
- Public relations and profile building for the organization; acting as official spokesperson for the organization
 - Negotiating and networking with other like-minded NGOs, Government departments and agencies
 - Representing the organization at various fora within the country and abroad

Organization: Federation of Women Lawyers (FIDA Kenya)

Position: Senior Programs Officer/ Ag. Executive Director

Duration: January 1994 to January 1998

Duties (included but not limited to):

- Managed a 'Legal Assistance Program' for indigent women; enhanced existing systems and set up monitoring systems
- Set up and ran the first 'Gender Violence Program' in Kenya in response to the escalating violence against women in the country. Engaged in advocacy and communication strategies, identified and assisted violated women in the 'Legal Assistance Program'
- Founded a 'Coalition on Violence Against Women', now a local NGO with focus on VAW issues in Kenya, with other partners
- Undertook numerous training of trainers (ToT) initiatives on women's rights issues in Kenya and elsewhere
- Trained on a host of other women's rights issues
- Assisted nascent and upcoming organizations to set up and run programs, monitoring systems.
- Undertook research and policy analysis to inform advocacy initiatives

Organization: Jomo Kenyatta University of Agriculture and Technology

Position: Legal Officer

Duration: August 1992 to December 1997

Duties: (including but not limited to):

- Advised the University Administration on legal matters affecting the institution
- Liaised with external lawyers for legal services
- Undertook various administrative duties as assigned

Organization: Waweru Gatonye & Company Advocates

Position: Legal Associate/Litigator

Duration: August 1989 to June 1991

Duties: (including but not limited to):

- Provided legal services to clients, including conducting interviews, and court litigation
- drafted legal documents, opinions and briefs; administrative office work

SELECTED PROFESSIONAL EXPERIENCE

Law Society of Kenya – Select Committee on Constitution Review, January / February 2004. Member. Appointed by the Council of the Law Society of Kenya as a member of a committee to review the draft constitution prepared by the Constitution of Kenya Review Commission with a view of submitting an alternate draft and/or advising the Council thereon.

Task Force on Public Collections (or 'Harambees'), May – October, 2003. Member and leader of Western Kenya Team. Appointed by the Minister of Justice and Constitutional Affairs to this Task Force to investigate abuses and linkages to corruption associated with public collections and to make policy and legislative recommendations for related reforms in this area.

Task Force on Legal Issues Relating to HIV/AIDS - National AIDS Control Council, April – June 2002. Gender/Legal Consultant.

Researched on and wrote a paper on the special vulnerability of women and other gender perspectives in HIV/AIDS strategies and responses. My work contributed to the development of a national HIV/AIDS policy and an appropriate legal framework to address the pandemic.

East African Center for Constitutional Development (Kituo cha Katiba), Kampala, Uganda. Feb – March, 2002. Member, East African Fact-Finding Mission

KCK is a regional Center, established in 1997 to promote constitution making and democratic governance in the East African Region. Member of a high-level fact-finding mission from Kenya, Tanzania (and Zanzibar) on the constitutional crisis in Uganda. Assessed constitutional issues arising from the 'Movement system' and the constitutional proscription of multi-party democracy in the country. Interviewed civil society personalities, high-ranking government officers, members of parliament, clergy and the legal fraternity. Prepared report and presented the same at a validation seminar for the Center.

Center for Law and Research International (CLARION), Nairobi, Kenya. August 2002. Strategic Planning Consultant.

Facilitated the first strategic planning exercise for the organization. It outlined their strategic goals and objectives, and thought out a logical framework complete with verifiable indicators.

United Nations Fund for Women (UNIFEM), Lagos, Nigeria. July –December, 2001. Consultant. International consultant in a CEDAW Advocacy and Monitoring Programme in Africa. Researched on CEDAW compliance in Africa including visiting various African states (Ghana, Burundi, Namibia and Nigeria) and wrote recommendations on programme design and content.

Kenya Section of the International Commission of Jurists (ICJ), Nairobi, Kenya. April, 2001. Initiated and coordinated a regional fact-finding mission to Zanzibar and Pemba to investigate and report on the human rights situation following the January 2001 post-electoral violence in the two islands.

Legal and Human Rights Center, Dar es Salaam, Tanzania. July – August, 2000. Consultant. Institutional and program evaluation consultant for the Legal and Human Rights Center, a leading human rights organization in Tanzania. Undertook programme evaluation including visiting actual program sites in diverse locations across the country.

Collaborative Center for Gender and Development, Nairobi, Kenya. 2000. Consultant. Provided leadership and professional expertise in the process leading to the development of the "Affirmative Action Bill (2000)", a Bill seeking to empower the political participation of women in Kenya.

SELECTED PUBLICATIONS

1. Human Rights Of Women In Conflict Situations, Florence Butegwa, Stella Mukasa and Kagwiria Mbogori, WiLDAF, 1995.
2. The rights of 'mistresses' and 'illegitimate children' in Kenya; a survey of maintenance and inheritance laws. Unpublished. Honor paper written in partial fulfillment of my LL.M degree, 1997.
3. Women and the Law in Kenya – Unpublished. Paper presented in a series of seminars for women managers in the public sector, 2001.
4. Public Perception Index of the Judiciary, a quarterly publication of ICJ Kenya from 2000-2003, Editor.
5. Existing Legal and Policy Constraints on Media Freedom, Legal Resources Foundation, Research report, 2003.

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Selected MEMBERSHIPS AND community service

1. Law Society of Kenya, member.
2. Federation of Women Lawyers (FIDA), member.
3. Women in Law and Development in Africa (WiLDAF).
4. Nyumbani Home for HIV/AIDS Orphans, Volunteer.
5. Loreto High School, Limuru, Alumni Association.
6. Center for Governance and Development, Board Member.
7. Kenya Section of the ICJ, Member.
8. University of Notre Dame Alumni Club of East Africa, President.

REFEREES

Mr. Kathurima M'Inoti, Justice of Appeal PO Box 1632-00502 Nairobi, Kenya Tel: + 254 721 374400 minoti@wananchi.com	Prof. Wanjiku Mukabi-Kabira P. O. Box 4869 Nairobi, Kenya Tel: +254 722 904887/728 907978 wkabira@yahoo.com
Mrs. Florence Butegwa Representative to the African Union and UNECA UNWomen Addis Ababa, ETHIOPIA Tel: +251 11-5221067 or +251 913-202231 florence.butegwa@unwomen.org	Mr. George Kegoro Executive Director ICJ Kenya Section P O Box 59743-00100 Nairobi, Kenya info@icj-kenya.org

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Miss Suzanne Shukha Chivusia
P.O. Box 407-045,
Ongata Rongai,
Kenya
Tel. 0723-131443/
0735-402 918
E-mail; schivusia@yahoo.com
10th August 2012

The Secretary,
Selection Panel for the Appointment of Chairperson/Members
Kenya National Commission on Human Rights
Harambee House Rm 1214, 14th Flr
NAIROBI



Dear Sir,

RE: APPLICATION FOR MEMBER OF THE KENYA NATIONAL COMMISSION ON HUMAN RIGHTS

I read with interest the advertisement for the above position in the Kenya National Commission on Human Rights and I hereby tender my application as I am of the humble opinion that I possess the qualifications, skills and personality required.

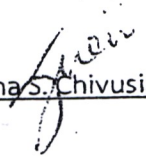
An advocate by profession, I have over 19 years' knowledge and progressive work experience as a human rights defender both at national and regional level. My professional experience spans across a variety of areas including work in private practice in the Kenyan bar, Senior Legal Counsel with the Federation of Women Lawyers (FIDA)-Kenya providing legal aid services to indigent women, work as a legal consultant/researcher in Southern Sudan on projects with the National Democratic Institute for International Affairs (NDI) on Sudan's Interim Constitutions, the United States Institute for Peace (USIP) and World Vision South Sudan Program (WVSS) on projects to ascertain customary/community and their interface with human rights, gender, access to justice and peace-building. I have also worked as a refugee status determination lawyer/protection officer with the United Nations High Commissioner for Refugees in the Sudan. Further to the above is my work experience in programme management and administration with solid field experience.

I am currently employed by the Kenya National Commission on Human Rights as the Principal Human Rights Officer/Head of the Research and Compliance department whereby my work entails the design, development and implementation of research on identified human rights issues, analysis, review and critique of legislation and policies to ensure compliance with international human rights standards, principles and the Constitution of Kenya; preparation of policy briefs, advisories and position papers on selected human rights issues and responsibility for performance management of staff within the department. I am also in charge of the preparation of departmental workplans and reports, among others. Details of my academic background, qualifications and experience are provided in my curriculum vitae a copy of which is herewith provided.

Apart from the above, I possess excellent educational qualifications commensurate with this position and I am also a person of integrity with the ability to work well with people from diverse cultures. My work with different organizations both at national and international level testifies to my professionalism, ability for teamwork and to work well under varied conditions. I have substantive knowledge of human rights and possess excellent communication and presentation skills.

I hope my application shall merit your kind consideration.

Yours sincerely,


Shatikha S. Chivusia

Suzanne Shatikha Chivusia

Cell:+254-/0735-402912/0723-131443

P. o .Box 407-045 Ongata Rongai, Kenya

E-mail:schivusia@yahoo.com

Biographical Sketch

A highly motivated and experienced Lawyer, Advocate of the High Court of Kenya and Human Rights Defender having over 18 years of progressive legal practice with solid field experience. Experience spans across variety of areas since admission to the Kenyan Bar Association in 1993, including 1993-1998 as a private practitioner; 1998-2002 with the Federation of Women Lawyers (FIDA-Kenya) as the Senior Legal Counsel, a Refugee Status Determination Lawyer with UNHCR in the Sudan and as a Legal Researcher/Consultant since July 2004 up to date. Assignments as consultant include work as the lead researcher/consultant on a project to review Kenya's electoral laws and procedures and to make recommendations for a conflict-sensitive approach to electoral reforms for Africa Peace Forum, developing a Women's Guide to Sudan's Constitutions for the National Democratic Institute (NDI), ascertaining community/customary laws in access to justice and interrogating the interface with gender and human rights for both World Vision International and United States Institute for Peace (USIP) in Southern Sudan. In addition is provision of legal aid services, research, training and rapporteur services, creating legal awareness through public fora and the media, lobbying for laws that are responsive to the needs of children, refugees, women' and other marginalized members of society; fundraising, proposal and report writing; workshop planning, organization and facilitation plus project evaluations/assessments.

Work with international agencies has enabled me to make contact with other sectors of the UN, particularly UNMIS, UNDP, other international organizations and government departments on coordination and policy matters. Been able to brief Agency and Government representatives and provide them with advisories and recommendations on issues relating law, human rights, gender and development. Has also assisted in the review and implementation of training programs and manuals in the fields of human rights, international humanitarian law, democracy and the rule of law.

Professional experience in diverse capacities with different organizations has enhanced ability to conduct in-depth studies and reach meaningful conclusions on a range of socio-legal and development issues including possible causes and solutions to human rights problems in specific societies and systems. It has also built the capacity to address sensitive and complex issues.

Possess excellent communication skills; various reports produced attest to the written part of excellent drafting skills. Proficient in computer and internet use. Enjoys motivating and organizing others; numerous field assignments having contributed to the development of skills for team work and the ability to work well with people from diverse socio-economic; religious and cultural backgrounds. Works well under pressure, without supervision and has the ability to meet deadlines.

Objective in life is to work in development and legal initiatives whose aim is to alleviate human suffering and to foster socio-economic development.

Education and Professional Training

Master of Arts in International Studies (MA) (University of Nairobi, December 2007) *Majored in* Diplomacy, International Law, International Environmental Law, Social Science Research Methods, International Conflict Management, International Relations, International Economics, International Economic Law and Policy,

International Organizations, International Relations of African States, International Political Systems, Language Course/French. *Research Project 'Actualizing Women's Rights under CEDAW-A Case Study of the Practice of Polygamy in the Kabras Community of Kenya and its Impact on the Human Rights of Women.'*

Postgraduate Diploma (Salzburg Law School on International Criminal Law, Humanitarian Law and Human Rights) August 2007. Focused on international criminal law and international justice, substantive international criminal law and the organisation of international judicial bodies, in particular, the ad hoc Tribunals for the Former Yugoslavia, Rwanda and the International Criminal Court.

Postgraduate Diploma in Law (The Kenya School of Law, 1992) *Majored in: Legal Education and Service under Pupillage: qualified as an advocate of the high court of Kenya*

Bachelor of laws LL.B (Hons) University of Nairobi, 1991

Postgraduate Certificate in The Human Rights of Women (World University Services Austria, in conjunction with Makerere University, Kampala Uganda) 1999

Certificate in International Human Rights (Canadian Human Rights Foundation, John Abbott College, Canada)
Certificate in Financial and Project Management (Heinrich Boll Foundation, Nairobi Kenya) 2002

Certificate in Basic Security in the Field-Staff Safety, Health and Welfare (UNDP, Khartoum Sudan) 2004
Certificate in Team Building and Interpersonal Skills Development (Independent Communications Associates, Nairobi Kenya)

Certificate in Facilitation Skills (FIDA-Kenya, Nairobi) 2002

Certificate in Lay Counseling (New Life SDA Church, Nairobi Kenya) 1997

Certificate in Gender and Development (Kenya Institute of Administration Nairobi Kenya) 2001
Topics covered included; Gender and Project management, Strategic Management, Gender And Environment, Gender and Law, Time Management, Gender and Institutional Change, Mainstreaming and Positioning, Effective Communication, Gender Issues in Organizations, Gender Desegregated Data, Gender Roles and Poverty Alleviation.

Certificate in Gender and Disability Mainstreaming from the Gender and Disability Development Centre, 2012
Topics covered included; Policy and best Practice on Mainstreaming Disability in Institutions, Addressing the Gender Based Violence at Workplace, Local/International best Practices of Mainstreaming Gender, Levels of Disability Mainstreaming, Government Policies and Guidelines for Mainstreaming Gender in organization, Gender & Disability Mainstreaming Monitoring & Evaluation best practice.

Career History:

2010-to date; Principal Human Rights Officer/Head of Research and Compliance Department –Kenya National Commission on Human Rights (KNCHR)

human rights issues

Design, development and implementation of research on identified

- Analysis, review and critique of legislation and policies to ensure compliance with international human rights standards, principles and the constitution of Kenya
- Preparation of policy briefs, advisories and position papers on selected human rights issues
- Formulation, implementation and supervision of programmes to raise public awareness of the rights and obligations of Kenyan citizens
- Timely Preparation of departmental workplans, Budgets and Reports (annual, quarterly, monthly)
- Performance Management for staff in the department-supervision of team members and allocation of assignments
- Responsibility for departmental activities assigned to self (review of legislation and policy, representation of department and commission at various fora, presentation of papers, reports and making contributions etc as appropriate)
- Convening of departmental meetings and ensuring consistent flow of information within the department
- Provision of approval for activities and procurements within the Department
- Ensuring that departmental work is in line with Commission's objectives
- Proper Financial and budget management

June 2004-to Date , Consultant Researcher, Trainer, and Rapporteur

Engaged in the provision of consultancy services and design of research work; training of communities and stakeholders in human rights, gender, conflict management and resolution, the rights of children, women, refugees and other vulnerable persons; facilitation and organization of workshops, participatory analyses and planning, preparation of reports and documents and engagement in resource mobilization *inter alia*.

June 2009-to Date; Legal and Evaluation Consultant for Africa Peace Forum (APFO)

- Contracted to undertake external evaluation APFO'S Project 'Towards Developing A Regional Security Architecture for the Horn of Africa'
- Engaged as the Legal Expert in the project 'Citizens' Participation in Implementing the National Accord: A Peoples' Voice on the Electoral Reforms Agenda in Kenya.
- Duties entail a critical review of Kenya's electoral laws and processes
- A determination and analysis of causes and areas of electoral violence
- The effects of electoral violence on women, the youth and specialized groups (persons with disabilities, the illiterate) as aspirants, election officials, observers and voters
- Collect and collate citizen's views on electoral reforms at regional and national public for a
- Provide recommendations for reforms to ensure future electoral laws and processes are conflict sensitive
- Presentation findings to the media, strategic partners and policy makers
- Any other project assignments that require legal input

3rd January -to June 2009; Legal Consultant/Researcher, National Democratic Institute for International Affairs (NDI)

- Contracted to provide support to the NDI Sudan Civic Engagement Program in developing a Guide to Women's Rights and Participation in Sudan's Interim Constitutions.
- Responsible for the content, analysis and writing style of the Guide
- Responsible for the research and compilation of the said Guide.
- Coordinated with NDI and Sudan Radio Service staff to develop questions for in-person radio interviews as a complement to the Guide

1st Jan -August 2008; **Legal Consultant/Researcher, United States Institute of Peace; South Sudan**

- Facilitated Traditional Leaders' Councils in determining rules of community/Customary laws in access to justice and human rights within selected states of Southern Sudan
- Collected court decisions on community laws; fed the same into a digitized records management system,
- Reviewed, monitored and evaluated the penal justice systems and their interface with gender and human rights concerns in the said States and made appropriate recommendations; Worked with UN, Government, Non-Governmental, National and other International Agencies on coordination and policy matters
- Served as team leader, managed and assisted with mentoring and training of USIP field research team. Organized, facilitated and wrote reports of workshops for traditional leaders
- Assisted in communicating relevant research findings at meetings with external actors
- Wrote and ensured timely delivery of various reports, communications, briefings and statements
- Served as main contributor to the design of research focus and methodology
- Coordinated and performed administrative duties; budgets and plans for the team
- Performed other related duties as required.

September-December 2007; **Election Observer under the auspices of the Federation of Women Lawyer and The East African Society of Professional Bodies Association; Nairobi Kenya**

- Observed the Political parties' preparations and campaigns in the run up to the 2007 presidential, parliamentary and civic elections in Kenya.
- Observed the conduct of elections in several polling stations in various constituencies within Nairobi.
- Produced a report of findings that was part of the two organizations' official response to the 2007 Kenya elections.

1st Sept-Dec 12th 2006; **Consultant/Researcher, World Vision International Southern Sudan,**

- Team leader for the research team on the documentation and compilation of Azande customary law in access to justice and human rights within Western Equatoria, Southern Sudan
- Conducted a desk research in Nairobi and Sudan on Azande customary law
- Organized and led interviews, focus group discussions and workshops for collection of data
- Organized and facilitated the conference to disseminate of research findings

2003-June2004; **Refugee Status Determination Lawyer, UNHCR; Northern Sudan**

Interviewed refugees to determine their legal Status both at first instance and appellate levels, adjudicated on resettlement claims, counseled refugees and motivated and inspired colleagues to achieve optimum results while working under difficult conditions.

Nov-Dec 2002; **Presiding Officer with the Electoral Commission of Kenya; Nairobi Kenya**
Responsible for Presiding over the voting exercise in Makadara Constituency of Nairobi;

Notably-

- Trained polling/electoral-clerks on democracy, governance and the voting exercise

- Supervised clerks, security personnel and the public to ensure a conducive atmosphere for peaceful elections
- Organized the station into different sections and gave those working under me responsibilities
- Counted and announced election results for the station

July 2000-Dec.2002; **Senior Legal Counsel**

April 1998-July 2000; **Legal Counsel Federation of Women Lawyers (FIDA) Kenya**

Responsible for supervising and managing effective work relations in the legal aid department, making program work plans, enhancing teamwork within the organization and helped raise it's stature , Popularizing FIDA Kenya and enhanced the understanding of its role among professional colleagues, the judiciary and other publics;

Notably-

- Provided legal aid services to indigent women and children
- Drafted correspondence to legal counterparts, police, Attorney General, State Counsels, Corporate bodies, the Judiciary, Administrative officials and clients
- Provided counseling services to victims of gender and violence and trauma
- Meditated and arbitrated on clients' matters
- Educated and empowered women on gender and human rights with specific emphasis on women and children's right through holding seminars workshops and media, etc
- Conducted workshops and seminars to educate the public on Violence against women and its socio-economic impact.
- Engaged in training the police, military and medical personnel on gender and human rights
- Planned organized, facilitated, made presentations and prepared budgets for workshops.

1993-April 1998 **Associate Advocate in the Law firms of Asige Keverenge & Anyanzwa Advocates, and Adera & Company Advocates, Mombasa Kenya**

Attended clients and prosecuted court cases apart from supervising junior and support staff

Key Competencies

- Vast experience in Legal and related work
- Ability to work well under pressure and meet deadlines
- A team player with the ability to work independently/ without supervision .
- Strong analytical and interpersonal skills
- Ability to work with ease in a multicultural environment
- Trained in results based management
- Research skills
- Ability to motivate and organize colleagues to achieve intended objectives
- Skilled in Report writing and Fundraising
- Good organizer and resolver of conflicts
- Computer literate

Relevant Recent Assignments and Consultancies

June 24-to Date **Legal and Evaluation Consultant for Africa Peace Forum (APFO)**

- Contracted to undertake external evaluation APFO'S Project 'Towards Developing A Regional Security, Architecture for the Horn of Africa'
- Engaged as the Legal Expert in the project 'Citizens' Participation in Implementing the National Accord: A Peoples' Voice on the Electoral Reforms Agenda in Kenya
- Duties entail a critical review of Kenya's electoral laws and processes
- A determination and analysis of causes and areas of electoral violence
- The effects of electoral violence on women, the youth and specialized groups (persons with disabilities, the illiterate) as aspirants, election officials, observers and voters
- Collect and collate citizen's views on electoral reforms at regional and national public for a
- Provide recommendations for reforms to ensure future electoral laws and processes are conflict sensitive
- Presentation findings to the media, strategic partners and policy makers

January-June 2009 Consultant/Researcher, National Democratic Institute of International Affairs

Consultant seconded to the NDI Sudan Civic Engagement Program in developing a Guide to Women's Rights and Participation in Sudan's Interim Constitutions. Guide also used in developing questions for in-person radio interviews.

January-August 2008 Consultant/Researcher, United States Institute of Peace

Facilitated Traditional Leaders' Councils in determining community laws in access to justice and human rights in selected States of the transitional government of Southern Sudan. Assignment also entailed the collection of court judgments on community/customary laws and feeding the same into a digitized records management system; making recommendations to participants in workshops on penal justice and traditional justice mechanisms in Southern Sudan, workshop facilitation and participation as designated.

September-December 2006 Consultant/Researcher, World Vision International

Worked as a legal consultant and team leader in a project to research and document Azande customary law in Western Equatoria, Southern Sudan. Organized and facilitated the conference to disseminate research findings.

2003-to Date, Consultant /Trainer, Federation of Women Lawyers (FIDA)-Kenya

Consultant and trainer on Gender, Human rights, Sexual Offences Act Reviewed and Revised the Police Training Manual on Gender and Human Rights

2004 Consultant /Trainer, Centre for Rehabilitation and Empowerment of Abused Women (CREAW)

Trained Head teachers and Principals of schools within Nairobi on Gender and Human Rights as a precursor to setting up human rights clubs in the said schools.

June -Dec 2004 Consultant, Refugee Consortium of Kenya (RCK)

Conducted a series of workshops within Nairobi and at Kakuma and Dadaab refugee camps in Kenya to sensitize the police, immigration officials and provincial administration on the plight of refugees by training them on Human Rights, International Country Obligations, Refugee Law, Conflict management and peace-building.

2004-to Date Consultant, the Coalition on Violence against Women (COVAW)-Kenya, Cradle

Consultant and Pro-bono lawyer conducts training workshops on diverse topics such as gender, human rights, violence against women/gender violence and self-empowerment. Also trains paralegals in matters of law, mediation, arbitration, court procedures and self-representation; International, Regional and National Frameworks for the protection of children.

June –Oct 2005 the Christian Lawyer's Fellowship-Kenya

Volunteer advocate and trainer on Civic education, governance, human rights with particular emphasis on the rights of accused persons, people in remand and prisoners.

June-Oct 2005 New Life Seventh Day Adventist Church

Conducts civic education programmes for the church and legal awareness seminars amongst members on diverse issues

Relevant Recent Publications

Chivusia S.S 2007 'Actualizing Women's Rights under CEDAW-A Case Study of the Practice of Polygamy in the Kabras Community of Kenya and It's Impact on the Human Rights of Women' University of Nairobi

Chivusia S.S and Karogo M. 2006 Police Training Manual on Gender and Human Rights, Nairobi
FIDA-Kenya

Chivusia et al, 2006 Handbook on Azande Customary Law (pending publication), Nairobi
World Vision International, Southern Sudan Programme

Chivusia et al, 2009 'Citizens' Participation in Implementing the National Accord: A Peoples' Voice on the Electoral Reforms Agenda in Kenya (APFO)

Membership of Professional Organizations

- International Commission of Jurists-Kenya Chapter
- Law Society of Kenya
- International Federation of Women Lawyers

Personal Data

Nationality Kenyan

Gender Female

Languages

- Luhya (mother tongue) Kiswahili / English-fluent / full working knowledge
- French-Fair knowledge

Interests Sports, gardening, reading, voluntary work, theatre, travel and adventure

Referees

1. Dr. Dr. Christina Jones-Pauly
United States Institute of Peace
Rule of Law Programme, Snr. Consultant
1200 17th Street NW Washington, DC
20036- 3011; Tel +1.202.429-4728 or +1.202.429 4737
Email; ci212@gmx.net

2. Mr. Mohamed Hallo
Secretary, Kenya National Commission on Human Rights,
P.o Box 74359 00200
NAIROBI
Tel. 0723 859 082 Email: mhallo@knchr.org

3. Dr. Malulu Injendi
Lecturer & Registrar, Catholic University of Eastern Africa
P.o Box 62157-00200
Nairobi
Tel 0722 638376 Email: injendi@cuea.edu



Kenya Revenue Authority

DOMESTIC TAXES DEPARTMENT

TAX COMPLIANCE CERTIFICATE

Certificate Serial No:

KRA 05/023612/2012

THIS CERTIFICATE CONFIRMS THAT

CHIVUSIA SUZANNE SHATIKHA

Holder of Tax Registration Personal Identification Number A00238595011


has fulfilled the obligation to file relevant tax returns and to pay taxes due as provided by law

This certificate will be valid for *six(6) months* up to 10TH February 2013

Issued by:

Name: OBAE ELIUD PETER

Designation: *Ass. Commissioner*

Signature: 

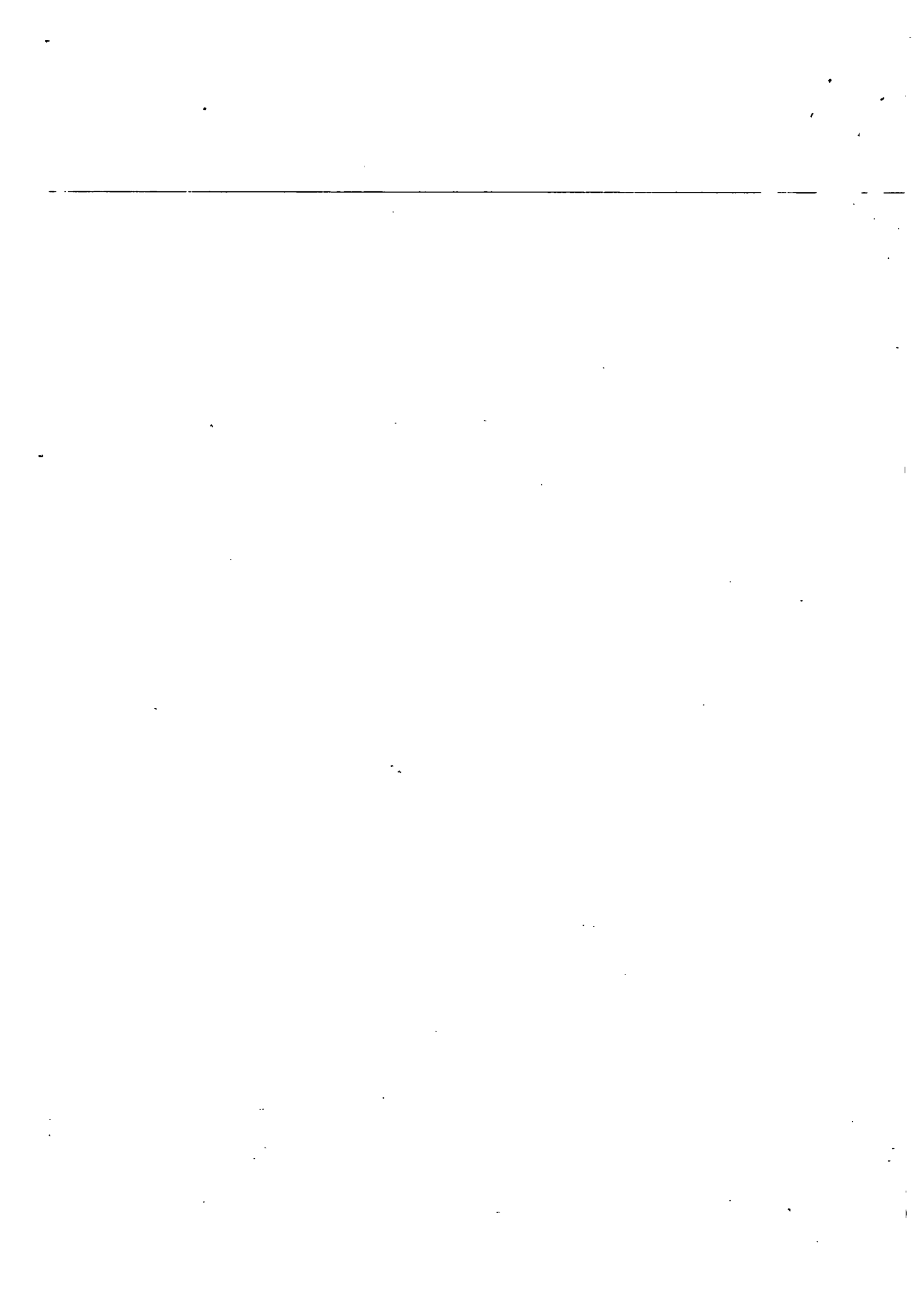
Date of Issue: 10TH August 2012

Caution

- a) This certificate is issued on the basis of information available to the Authority as at the date shown above. The Authority reserves the right to withdraw the certificate if new evidence materially alters the tax compliance status of the recipient.*
- b) Confirm genuineness and validity of the certificate using the TCC checker available at: <http://www.kra.go.ke/notices/tcc-checker.html> or contact the nearest DTD office.*

TCCS

Customs House
4th & 5th Floor, P.O. Box 85745, Mombasa (Kenya)
Tel: 2313639, 2313869, 2313871, 2313753.
Fax: 2227624.



Kenya National Commission on Human Rights
Tel: +254-20-2777000 Fax: +254-20-2777000
P.O. Box 407 - 00100 Nairobi, Kenya

Wakati wa majibu uliwasiliana:

Our Ref. EACC.6/42 Vol. V/ (188)

8th August 2012

Suzanne Shatikha Chirusia
P. O. Box 407 - 045
ONGATA RONGAI

Tel: 0723 - 131 443

Dear Madam,

**RE: CLEARANCE CERTIFICATE: THE KENYA NATIONAL COMMISSION ON
HUMAN RIGHTS**

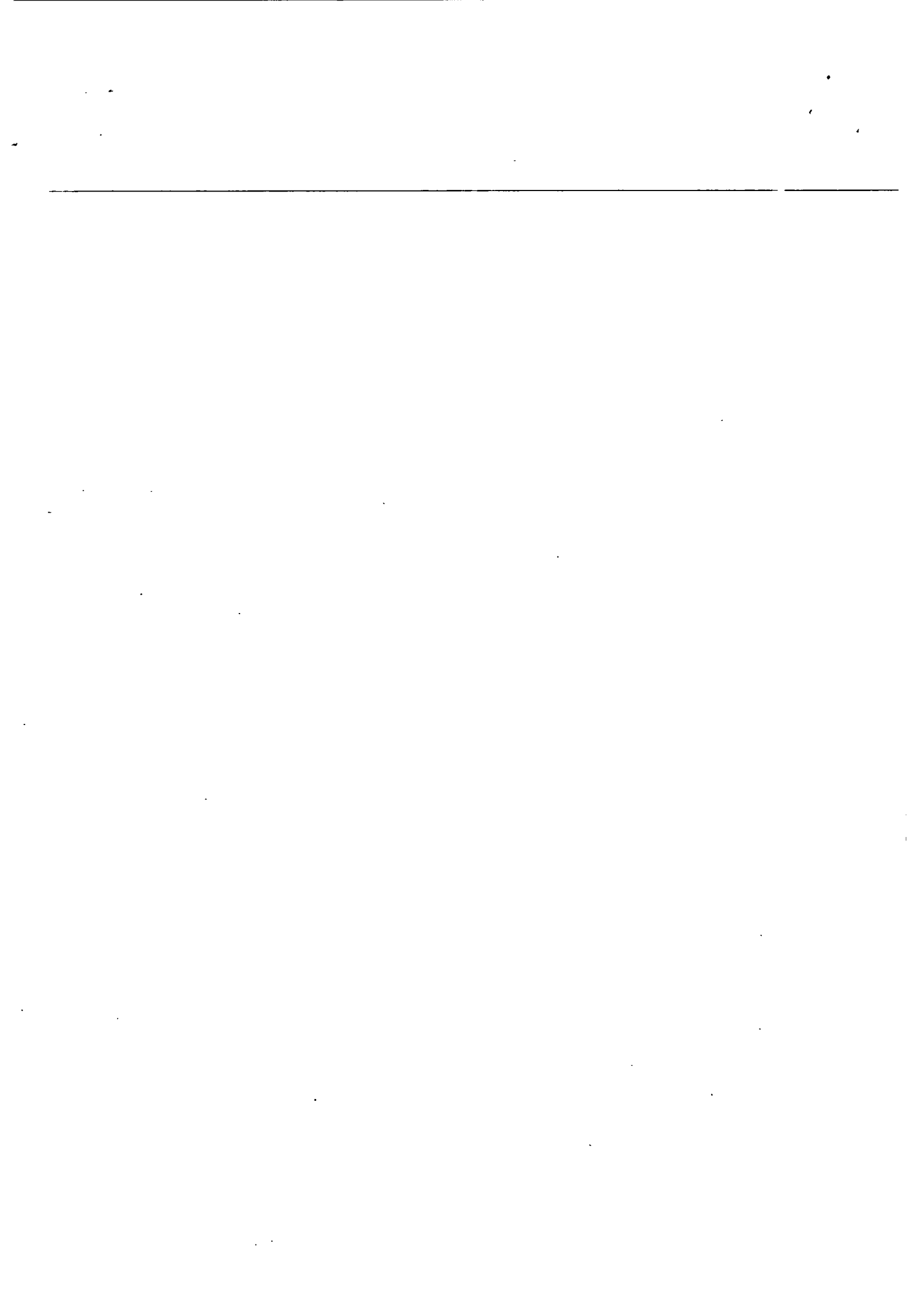
The Commission is in receipt of your request for clearance certificate dated **8th August, 2012** as a condition precedent to applying for the position of a member of the referenced Commission.

Please note that a report will be forwarded to the Kenya National Commission on Human Rights upon request.

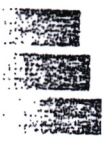
Yours faithfully,

ABDI A. MOHAMUD
FOR: AG. SECRETARY/CHIEF EXECUTIVE OFFICER

AAM/abc



CRN. No. 00013002921



CRB
www.crbank.co.za

Date of Issue: 13/08/2012

CREDIT REFERENCE BUREAU CERTIFICATE

We hereby confirm, having searched Credit Reference Bureau Africa records, that:

MS. SUZANNE SHATIKHA CHIVUSIA OF NATIONAL ID NUMBER 10071441

Has a credit report with status as:

Not listed

Paid

Paying

Not paid

This certificate has been issued without any alteration or erasure. The validity of the information on this Certificate is as at the date of issue.

Authorized Signatories:

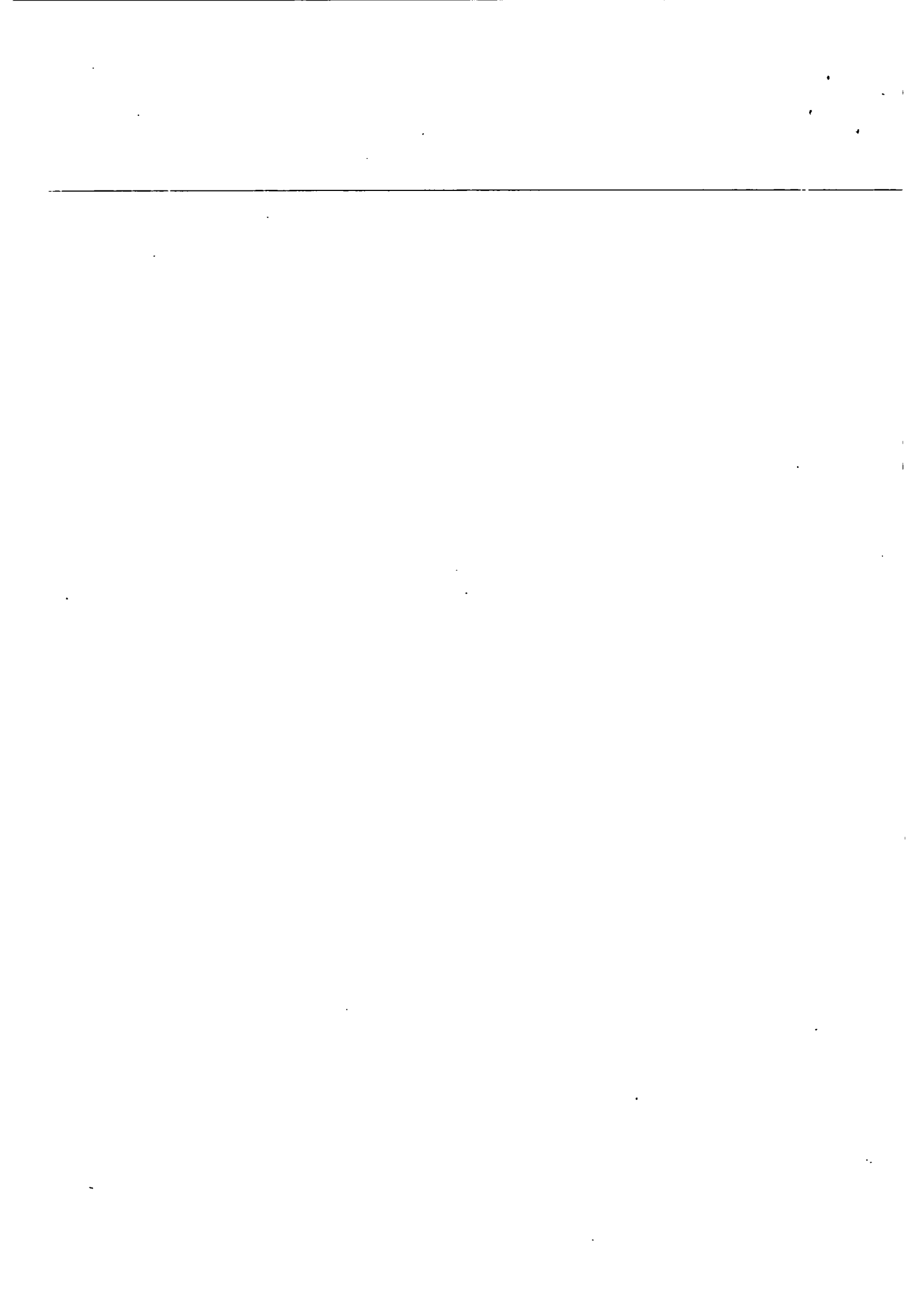
For: CRBAfrica Limited

**CREDIT REFERENCE BUREAU
AFRICA LIMITED**
Nestande Plaza, Off Mauseuth Hill,
160100.

For: CRBAfrica Limited

The conclusion herein are based on information obtained from public registry and other third party sources. CRBAfrica makes no representation as to the accuracy of this information and shall not be liable for any loss, damage or claim whatsoever howsoever arising following the use of or reliance upon the opinions expressed herein.

MAILING ADDRESS: 160100
Tel: +254 20 3751344
Fax: +254 20 3751344





CHIVUSIA SUZANNE S.

10071441

UNIVERSITY OF NAIROBI

G34/2080/88

19 Jul 2012

19 Jul 2012

10



Law Society of Kenya



LAW SOCIETY OF KENYA

TO WHOM IT MAY CONCERN

Lavington, opp Valley Arcade, Gitanga Road
P.O Box 72219-00200 Nairobi, Kenya
Dropping Zone 149 - Revlon Plaza
Tel: +254-20-3874664, 3865013/4,
020-2625391, 0208155295
Cell: +254 720 904983
Fax: +254 20 387 5534
Website: www.lsk.or.ke

Our Ref: P.105/2537/93

Your Ref:

Date: 7th August 2012

Dear Sir/Madam,

**RE: CERTIFICATE OF GOOD STANDING FOR SUZANNE CHIVUSIA,
ADVOCATE**

This is to confirm that as at 7th August 2012, Suzanne Chivusia is an Advocate of the High Court of Kenya and a member of the Law Society of Kenya having signed the Roll in 1993.

There are no complaints against her, nor does she have any past or pending cause before the Disciplinary Committee. She last held a practising certificate in 2003.

Yours faithfully,

APOLLO MBOYA
SECRETARY/CEO

/BO

Eric Mutua (Chairman), Lilian Renee Omondi (Vice-Chairperson),
Grace Akinyi Okumu (Coast Representative), Godfrey Nathani Kitiwa (Up country Representative),
Caroline Khasoa Wanyonyi (Up-Country Representative), Faith Waguthi Waigwa, Allen Waiyaki Gichuhi,
Ambrose Otieno Weda, James Aggrey Mwamu, Judith Achieng Sijeny, Charles Njiru Kanjama,
Gertrude Nyausi Angote



Federation of Women Lawyers - Kenya

Amboseli Road, Off Giranga Road P.O. Box 46324 - 00100, Nairobi Tel: +254 020 3670444/3873551/3864030
Fax: +254 (020) 3876137 Mobile: +254 711 845001 / +254 712 500760 Website: www.fidakenya.org Email: info.fidakenya.org
REGULAR OFFICE P.O. Box 10290, NAIROBI Tel: 011 2028580 MEMBERS OFFICE P.O. Box 50687 - 00100 Tel: 011 7111130

9 August 2012

TO WHOM IT MAY CONCERN

Dear Sir/ Madam

RECOMMENDATION FOR SUZANNE CHIVUSIA

This is to confirm that the above-named person is a member of FIDA Kenya and has been actively engaged in the activities of the organization geared towards transforming the lives of women in accessing justice in Kenya.

FIDA Kenya is a non-profit, non-partisan and non-governmental membership organization committed to the creation of a society that is free from all forms of discrimination against women through provision of legal aid, women's rights monitoring, advocacy, education and referral.

Suzanne is a diligent and committed lawyer and a dedicated defender of human rights, who has demonstrated a high sense of responsibility, discipline and a strong commitment to women's rights issues. I can vouch for her excellent leadership, communication and organizational skills.

I would therefore have no hesitation in recommending her to you

Yours faithfully

Grace Maingi-Kimani
Executive Director



7th August 2012

TO WHOM IT MAY CONCERN

RE: CERTIFICATE OF CLEARANCE - MS SUZANNE SHATIKHA CHIVUSIA

This is to confirm that the above named person is a member in good standing of the Kenyan Section of the International Commission of Jurists (ICJ Kenya).

Ms Chivusia is a committed member and has been a great supporter of the work of the ICJ Kenya.

Thank You

Yours faithfully,

George Kegoro

Executive Director

[Faint handwritten notes and signatures at the bottom of the page]

10

UNIVERSITY OF NAIROBI



This is to certify that

Chivusia Suzanne Shatikha

having satisfied the requirements
for the award of the degree of the

Master of Science in Education
in the field of Educational Psychology

was admitted to the degree
at a Congregation held at
this University on the

Seventh Day of December in the Year
2007

A handwritten signature in black ink, appearing to read "John M. Njiru".

VICE-CHANCELLOR

A handwritten signature in black ink, appearing to read "K. Mwangi".

DEPUTY VICE-CHANCELLOR (ACADEMIC AFFAIRS)

UNIVERSITY OF NAIROBI



This is to certify that

Suzanne F. Shitikha Chivusia

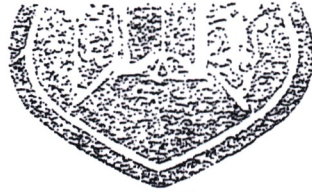
having satisfied the requirements
for the award of the degree of the

BACHELOR OF LAWS

Second Class Honours (Lower Division)

was admitted to the degree
at a Congregation held at
this University on the

Eighth Day of September in the Year
1992



Council of Legal Education Kenya

Advocates Act—Section 13A

This is to certify that—

Suzanne Scitica Dhusia
was admitted to the Kenya School of Law on *15th*
September *1988* and
duly passed the examinations for admission to the Roll of Advocates in
1988, satisfactorily completed a course of
legal education, service under pupillage and was awarded a Diploma in
Law.

[Signature]
Secretary of the Council

[Signature]
Principal of the Kenya School of Law

10



HIGH COURT OF KENYA

THE OATHS AND STATUTORY DECLARATIONS ACT, (CAP. 15)
LAWS OF KENYA

A COMMISSION

TO ALL TO WHOM THESE PRESENTS SHALL COME GREETING:
BE IT KNOWN THAT on the fourteenth day of November,
one thousand nine hundred and ninety-six, SUZANNE
SHATIKHA CHIVUSIA, an Advocate of the High Court of
Kenya was appointed to be a Commissioner for Oaths
under the above mentioned Act for as long as she
continues to practise as such Advocate and this
Commission is not revoked.

GIVEN under my hand and the Seal of the Court,
this 14th day of November, 1996, at Nairobi.

A handwritten signature in black ink, appearing to read 'A. M. M. M.', positioned above the printed name of the Chief Justice.

CHIEF JUSTICE
HIGH COURT OF KENYA

SALZBURG LAW SCHOOL

ON INTERNATIONAL CRIMINAL LAW, HUMANITARIAN LAW AND HUMAN RIGHTS LAW

in association with

FACULTY OF LAW, SALZBURG UNIVERSITY

certifies that

Ms. Suzanne Chivusia

has participated in its 97th session, Sunday 5 to Friday 17 August 2007, titled

THE COURT AND APPLICABLE LAW
UNDER REVIEW (PART 1)

and underwent an examination, thereby gaining 4 credits according to the European Credit Transfer System. The candidate was graded

Very Good (2)

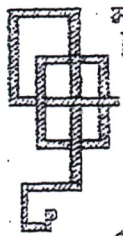
issued this sixteenth day of August, two thousand and seven

PROFESSOR DR. FURT SCHMOLLER
DEAN

Salzburg Law School

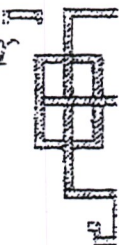
on International Criminal Law

PROFESSOR DR. OTTO TRIFFERER
DIRECTOR



WORLD UNIVERSITY SERVICES
AUSTRIA

MAKERERE UNIVERSITY
KAMPALA



Certificate of Participation

This is to certify that

Chivusia Suzanne Shatikha

has participated in

**6th Postgraduate Course
on Human Rights of Women**

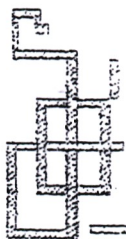
Kampala, Uganda
16 August - 12 September 1999

Sponsored by the Federal Ministry of Foreign Affairs of
the Republic of Austria, Department of Development Co-operation
and presented a paper on:

The Legal Status of women in Kenya in selected Areas.

Kampala, 10th September, 1999

For the Faculty



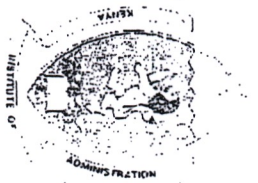
CHAIRMAN WUS AUSTRIA
UNIVERSITY OF GRAZ

HUMAN RIGHTS AND PEACE CENTRE
FACULTY OF LAW
MAKERERE UNIVERSITY



Certificate No. 7802

CP 7802



KENYA INSTITUTE OF ADMINISTRATION

This is to certify that

Suzanne S. Bindi

attended *Bandar and Management*

Assembly Workshop

from *23rd - 27th April 2001*

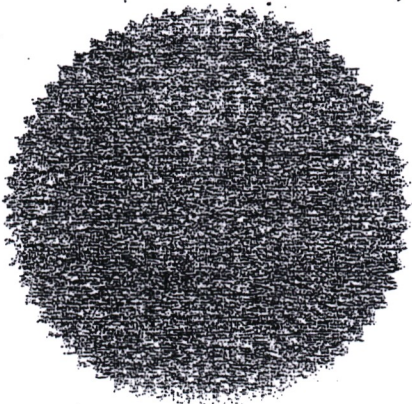
and is hereby awarded this

CERTIFICATE

[Signature]
Head of Department

Date *27th April 2001*

Director



11


*Canadian Human Rights Foundation
Certificate of Participation
awarded to*

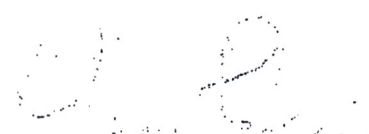
Suzanne Chivusia

*for having successfully completed
the 22nd Annual*

*International Human Rights
Training Program*

*held at John Abbott College,
Ste. Anne-de-Bellevue, Québec, Canada
10-29 June 2001.*


Ruth Selwyn, Executive Director

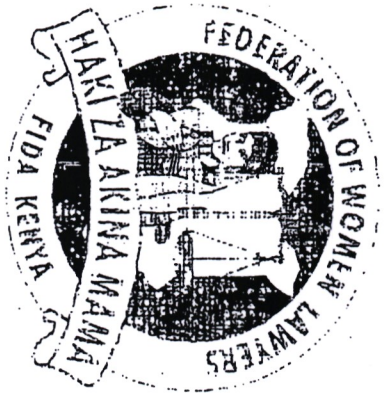

Alena Perout, President

June 29, 2001

1

2

3



CERTIFICATE OF PARTICIPATION

Is hereby granted to:

SUZANNE CHIVUSIA

For participation in a Facilitation Skills Training

Organized by the Federation of Women Lawyers (FIDA Kenya)

Location: Agricultural Finance Training Centre, Nairobi

Dates: 22nd - 26th April 2002

Arendi Nyangaya
ARENDI NYANGAYA
TRAINER

Drumba Mwiruka
DRUMBA Mwiruka
TRAINER

Jane Kiragu
JANE KIRAGU, EXECUTIVE DIRECTOR
FIDA KENYA

1000
S. D. A. Church
Certificate of Completion

This is to Certify that..... SUSAN CHIVUSYA
has successfully completed the

LAY COUNSELOR TRAINING — INTRODUCTION

and in having mastered each of the objectives
with all Rights Privileges and Honors as being offered.

Given at Naini Title Church, Nairobi - Kenya
on this 4 TH day of OCTOBER 1997

NICHOLAS ONYANGO
Instructor

KIGUNDU NDWIGA
Church Pastor

HEINRICH BÖLL FOUNDATION

Regional Office, East and Horn of Africa, Nairobi, Kenya

Certificate

Awarded to

Ms. Suzanne Chivusia

for participation in the

Financial and Project Management Workshop

held in Nairobi from 29th July to 2nd August 2002

The workshop provided an overview of

project cycle management

and detailed insight of

the Heinrich Böll Foundation

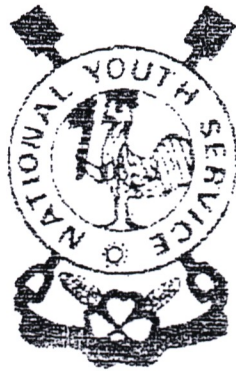
Financial and Reporting Guidelines.

G. S. CONSULT
P. O. Box 7138
Nairobi

.....
Kesere Abriha
Finance & Administration Officer
Heinrich Böll Foundation

.....
Stanley Munyuri Mbagathi
Director
G S Consult

REPUBLIC OF KENYA
OFFICE OF THE PRESIDENT
NATIONAL YOUTH SERVICE
PRE-UNIVERSITY TRAINING PROGRAMME



Certificate

This is to certify that ~~XXXXXXXXXXXXXXXXXXXXXXXXXXXX~~
XXXXXXXX

Servicewoman No. 10123

Name SUZANNE SHATIKHA CHIVUSIA

has successfully completed a course of basic training during
1988.....

The following subjects were covered: personal fitness,
footdrill, first-aid, campercraft and fire-fighting; together with
attendance at a series of lectures on national development
issues and strategies.

Dated..... 13TH..... day of SEPTEMBER,..... 1988.....

[Signature]
Course Director

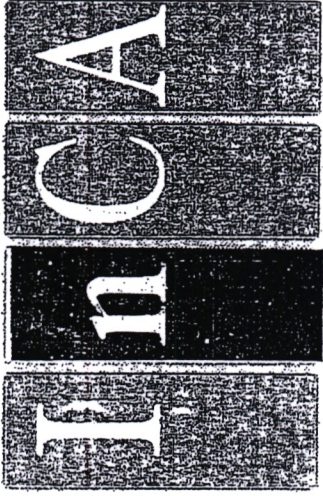
[Signature]

Course Director

10

11

12



INDEPENDENT COMMUNICATIONS
ASSOCIATES

CERTIFICATE

Awarded to

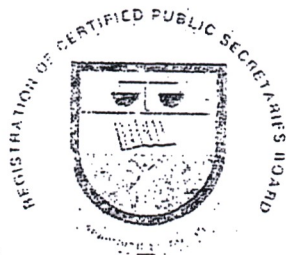
Suzanne Chibusia

*For participating in a Team Building and Interpersonal
Skills Development training programme*

W. Van der ...
Managing Director

A. Vaughan
Director

Registration
of
Certified Public Secretaries Board



Certificate of Registration

This is to certify that

STANLEY W. SHARPLESS OJANDA

Registration No. *R/CPSEB/1107*

is hereby registered as a Certified Public Secretary in accordance with
the provisions of the Certified Public Secretaries Act (Cap 534).

Given under our hand and the Common Seal of the Board at Nairobi
this *25*th day of *FEB* 19*98*

Chairman

Member



AMREF

Better Health for Africa

This is to certify that

Suzanne S. Chivusia

*Has successfully completed a short course in
MONITORING AND EVALUATION PLANNING
conducted by the African Medical and Research Foundation (AMREF)
at the Kenya School of Monetary Studies in Nairobi, Kenya
awarded on 8th December, 2011*

Units covered:

- 1. Introduction to planning, monitoring and evaluation
- 2. Monitoring and evaluation concepts and principles
- 3. Planning and implementing participatory monitoring and evaluation
- 4. Result based management
- 5. Report writing using Result Based Management: An overview
- 6. Qualitative data analysis: An overview
- 7. Developing performance monitoring indicators

Mr Nizomo Mwila
Technical Specialist - Training

Dr Peter M Ngatia
Director of Capacity Building

10

KENYA

RI

No. 920388

NO. 024

CID/SEC/6/7/2/A/VOL.XLV.283802

10/11/2011

Ref No.

Date

CERTIFICATE OF GOOD CONDUCT

SUZANNE SHATIKHA CHIVUSIA

and that they have been scanned in the criminal records office and no entries were traced. The validity of the information on this certificate is as at the date of issue.

This Certificate has been issued without any affiliation or offence.

(Suzanne Chivusia)

Director of Criminal Investigation



**Gender and
Disability
Development
centre**

Certificate Of Participation

This Certificate is awarded to

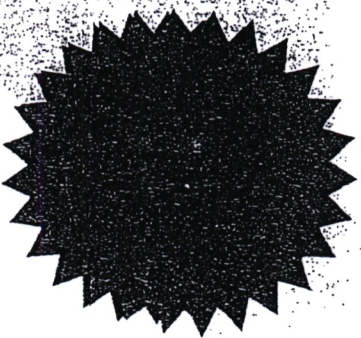
Chivusia Suzanne

*for having attended the Conference on Gender and Disability Mainstreaming Conference
- GDDMC 2012 on the theme:*

**Mainstreaming Gender & Disability as Paradigm Shift to Inclusive
National development**

*which took place between 17th & 18th May 2012
at AACC Desmond Tutu Conference Centre, Westlands Nairobi.*

Secretary General



ADVANCED SECURITY IN THE FIELD


Suzanne

Chivusia

"HAS SUCCESSFULLY COMPLETED
ADVANCED SECURITY IN THE FIELD."

UNITED NATIONS DEPARTMENT OF SAFETY AND SECURITY

3/30/2012

JAMHURI YA KENYA  **REPUBLIC OF KENYA**

SERIAL NUMBER: 214592018 ID NUMBER: 10071441

FULL NAMES
SUZANNE SHATIKHA CHIVUSIA

DATE OF BIRTH
1968



SEX
FEMALE

DISTRICT OF BIRTH
KAKAMEGA

PLACE OF ISSUE
KIBERA

DATE OF ISSUE
27.06.2000

HOLDER'S SIGN
[Signature]

DISTRICT
KAKAMEGA

DIVISION
KABRAS

LOCATION
KABRAS WEST

SUB-LOCATION
LUKUMU

N. 8010071441X

PRINCIPAL REGISTRAR'S SIGN *[Signature]*

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SUZANNE<SHATIKHA<CHIVUSIA<<<<<

10

11

12



George Morara Monyoncho

P.O. Box 41079-00100 Nairobi

Email: gmorara@khrc.or.ke

OR morarag@yahoo.com

Cell phone: 0712-288-400

Dated: 16th August, 2012

The Secretary,

Selection Panel for the Appointment of Chairperson and

Members of the Kenya National Commission on Human Rights

Harambee House

P.O Box 30050-00100, Nairobi

Dear Sir/Madam,

RE: Application for the Position of Member of the Kenya National Commission on Human Rights (KNCHR)

Kindly accept my application for the position of Member of the Kenya National Commission on Human Rights (KNCHR). I have looked at the qualifications required for the position as per your advert placed in the Daily Nation newspaper of Monday August 6, 2012 and I am confident that I have the requisite qualifications for the position.

I have over eighteen years of active participation and involvement in matters dealing with social justice, human rights, gender and social development, social sciences research and law. My first involvement in social justice work began in 1993 shortly after I had joined Egerton University to pursue a Bachelor of Education Degree, majoring in Linguistics and Literature. At Egerton University, I was popularly elected as the Vice-Chairperson of the Students Union of Egerton University, Laikipia Campus, in 1993. I served in this position up to 1996 when I was elected Chairman of the Students Union.

During my tenure in student politics, I championed the interests of the students firmly but also with a fair and open mind to dialogue and always reminded my colleagues at the University that as young and upcoming members of society, the university provided us with

both the privilege and the opportunity to make meaningful contributions to Kenya's socio-economic and political development. In fact, one of the statements that used to upset me most was the image that society had formed then about university students being 'good-for-nothing' hooligans whose only pre-occupation was carrying out meaningless demonstrations and throwing stones at people's property.

I never subscribed to the notion that University students were hooligans. I held then and I still hold now, that University students had very genuine concerns that they needed addressed and that most of them held a deep sense of commitment to the well-being of our country. The only unfortunate thing was that their views were oftentimes dismissed through a highhanded approach that had come to be the hallmark of the fairly autocratic rule of an all powerful executive president at that time.

From 1996 to 1999, I had the opportunity to serve in different capacities at different human rights organisations. Some of the key organisations I worked with include: the Release Political Prisoners Pressure group where I was a member of the Executive Committee; the Youth Agenda where I was one of the two researchers who worked in Nyanza province to collect the views of the youth on how best they thought their lot could be empowered socially, economically and politically. The foregoing research was instrumental in the development of the first Youth Agenda's National Youth Policy in 1997. During this period, I also worked with the Kenya Human Rights Commission as an elections monitor for the 1997 General Elections. At Abantu for Development, a women's NGO that focused on harnessing the North-South linkages for active women participation in Kenya's governance processes, I worked on a project entitled : *"The Other Side of Prison: The Role of the Women Left Behind"*. The goal of this project was to highlight the role of Kenyan women in the democratisation process of the country during the infamous Nyayo House detention era.

However, what was most important for me during this period was my involvement with the National Convention Executive Council (NCEC). The NCEC brought together Kenya's human rights workers and members of the opposition in a united mission to force the KANU government to open up Kenya's democratic space. I was a Youth Representative at the NCEC and had the opportunity to work with leading human rights luminaries like Dr. Willy Mutunga (our current Chief Justice); Prof. Kivutha Kibwana (who is currently the President Mwai Kibaki's Advisor on Constitutional Affairs); Madam Amb. Tabitha Seii; reputable environmentalist Davinder Lamba and Mr Maina Kiai (the founding chair of KNCHR) among others. I also had the opportunity to work with leading opposition politicians then, like our current President, H.E Mwai Kibaki and our current PM, the Rt. Hon. Raila Odinga. Every Tuesday and Thursday, we would meet as members of the NCEC at the Professional Centre to plan on how to mobilise Kenyans to support constitutional changes and reforms since we strongly held the view that the 1963 Independence Constitution (the Lancaster House Constitution) had been badly mutilated over the years as to render it a tool for an all powerful executive president who did not exercise sovereign authority for the welfare of Kenyan people. We did manage to have a number of constitutional reform rallies and I was an active organiser and participant in these rallies. The rallies were part of the long and arduous journey that Kenyan's had to walk before finally getting a new constitution in 2010.

From 1999 to 2007, I was a student in Canada. While studying there, I had an opportunity to conduct graduate research work in politics and legal studies and also worked as a Teaching Assistant in the Political Science Department of the University of Windsor and the Legal Studies Department of Carleton University. I also worked as a Policy Analyst with the Office of the Corrections Investigator, Canada and the North-South Institute, a think-tank in social policy research based in Ottawa, Canada.


Upon returning to Kenya in 2007, I joined the KNCHR as a Consultant from November 2007 to April 2008 where I worked in documenting both pre and post 2007 General Elections human rights violations. From May to October 2008, I worked as an Investigator at the Commission of Inquiry into Post-Election Violence (CIPEV), otherwise popularly known as the Waki Commission. I joined the Kenya Human Rights Commission (KHRC) in January 2009 as Programme Officer in charge of Research and Monitoring work and was recently promoted to the position of Senior Programme Officer in charge of the Civil and Political Rights Programme at the Commission. One of the key highlights of my work at the KHRC has been my leadership over the current Mau Mau case in the UK where our ex-freedom fighters have sued the British Government for the acts of torture perpetrated by that Government during the repression and suppression of freedom fighters during Kenya's Emergency Period of 1952 to 1960. The case has taught me vital lessons in human rights: that even the mighty and powerful must be held to account where or when they commit egregious human rights violations.

Over the last five years, I have also had the opportunity to work with various government ministries and agencies as a consultant in human rights work. Some of the key ministries I have worked with include the Ministry of Justice, National Cohesion and Constitutional Affairs where I am currently in the process of developing a manual on the human rights dimension of the HIV/AIDS pandemic; the Ministry of State for Development, National Planning and Vision 2030 where I have trained staff in the monitoring department on how to make the Vision 2030 more human rights compliant in line with the Constitution of Kenya (COK) 2010 and the UN principles of Human Rights Based Approaches to programming. I have also worked with the Police through Vigilance House, where I have partnered with the Director of Community Policing to enhance awareness among citizens on what community policing entails. I have worked with international organisations like the UNDP and the OHCHR where I actively participated in the development of the latest shadow report on Kenya's compliance with its obligations under the International Covenant on Civil and Political Rights (ICCPR) that was presented before the Human Rights Council in Geneva in August 2012.

Based on the foregoing and the enclosed testimonials, I believe I have what it takes to make a positive and meaningful contribution to the furtherance of human right in our country in line with the COK 2010 and regional as well as international human rights instruments. We have a great country, a great people and a great many opportunities to move our country forward socially, economically and politically if we all played our part honestly and diligently. Serving as a Member of the KNCHR will offer me a great opportunity to make my contribution to this great and beautiful land of Kenya and her people. It will be an honour and an immense

privilege if the country, through your esteemed selection panel, accorded me that opportunity to serve.

Sincerely,

A handwritten signature in black ink, appearing to read 'George Morara Monyoncho', written over a horizontal line.

George Morara Monyoncho

CURRICULUM VITAE OF GEORGE MORARA MONYONCHO

GEORGE MORARA MONYONCHO

PO BOX 41079-00100

Nairobi, Kenya

Mobile Phone: 0712 288 400

Email: morarag@yahoo.com or gmorara@khrc.or.ke

Objective: My career goal and objective is to make a positive contribution aimed at informing and influencing the constantly changing socio-economic and political environment in Kenya with the goal of creating a stronger and more united Kenya through working, conducting research and offering consultancy services in the areas of human rights governance, and policy formulation

I. HIGHLIGHT OF QUALIFICATIONS:

- Over fourteen (18) years experience in the human rights and development sectors and competent in human rights policy formulation and implementation processes; as well, strong passion and commitment to human rights and development issues and strong commitment to addressing governance challenges—like rampant corruption and failure to follow the rule of law—in Kenya.
- Extensive training skills on human rights and development using the Human Rights Based Approaches and Participatory Learning Approaches with a focus on the MDGs. Some of the key trainings conducted include: training of Ministry of Development, National Planning and Vision 2030 staff on how to make their Vision 2030 indicators HRBA compliant; training of twenty one (21) human rights networks drawn from every region and affiliated to the Kenya Human Rights Commission (KHRC) on how to monitor and document civil and political as well as economic, social and cultural human rights violations within their respective areas of operation; the training of community paralegals working under Kituo Cha Sheria and the International Commission of Jurists-Kenya Section on how to enhance access to justice for the poor and marginalised segments of society; as well, conducted a training of trainers for the paralegals so as to enable them become effective trainers of trainers in their respective areas/regions of work; and the training of KNCHR staff on how to investigate human rights violations.

- Solid work experience both national and internationally. Some of the work undertaken include: One and a half years as a researcher with the North-South Institute, a not-for-profit policy and research think-tank based in Ottawa, Canada; two years as trainer of community leaders in the North-Eastern Kenya region with a focus on the Dadaab Refugee Camp; two years as a Teaching and Research Assistant at the Department of Law, Carleton University, Canada; two years as a Teaching and Research Assistant at the Political Science Department, University of Windsor; and over ten years experience in human rights advocacy work both nationally and internationally. Some of the national organisations I have worked for or with include Abantu for Development, KHRC, NCEC, the KNCHR and UNDP-AMKENI WAKENYA.
- Solid knowledge of and experience in the field of political analysis, governance, democracy, development and human rights work acquired through working with national as well as international organizations in the promotion of good governance practices in the developing countries with particular reference to Kenya . Some of the organisations I have worked for or with include the UNDP AMKENI WAKENYA, the OHCHR, the North-South Institute, the KNCHR, the KHRC, Kituo cha Sheria, FIDA-K, the Kenya Land Alliance, the International Commission of Jurists, Kenya Section. As well, I have worked with key government ministries, like the Office of the President, Office of the Prime Minister, Ministry of National Planning and Vision 2030, the Ministry of Justice, the Attorney General's Office and the Ministry of National Heritage and Culture among others.
- Experience in pre-elections and post-elections research with an excellent understanding of the socio-economic and political factors obtaining in Kenya's pre-election as well as post-election environments; key work done here was conducted in my capacity as a Field Researcher and Monitor with the Kenya National Commission on Human Rights and as an Investigator at the Waki Commission of Inquiry into Post-Election Violence (CIPEV). The work included research and investigations into electoral malpractices in the 2007 pre-elections environment as well as research and investigations into the causes and reasons of the 2007 post-elections violence and the identification (through interviews with witnesses and government security and intelligence agencies) of key perpetrators of the said violence
- Extensive experience in national and international development contexts with a bias in research, advocacy, policy, academic and human rights environments; As

well, an excellent understanding of UN human rights accountability mechanisms such as the Universal Periodic Review and regional mechanisms such as the African Peer Review Mechanism under NEPAD.

- Excellent knowledge and experience in human rights and gender mainstreaming in development programmes as well as solid knowledge in monitoring and evaluating programmes and projects.
- Extensive knowledge working with Women, Youth and marginalised communities in Kenya; for instance, participated in research that was crucial in developing the first National Youth Policy in 1997 and currently working closely with marginalised communities in the Arid and Semi-Arid area to develop effective strategies for addressing the long-standing issues of economic, social and political marginalization suffered by the marginalised communities.
- A good understanding of some of the main socio-economic and political violations that have taken place in Kenya since independence acquired through conducting a nation-wide research (under Abantu for Development) on a project called, "*The Other Side of Prison: The Role of the Women Left Behind*". This research project sought to find out the nature of the violations as well as the socio-economic and political impact on the women spouses/partners of the men who had been detained without trial during the infamous Mwakenya and Nyayo House torture years.
- A solid understanding of the roots of impunity in Kenya and the challenges of establishing a human-rights respecting state through working with the Mau Mau War Veterans Association in a legal suit instituted against the British Government at the Royal Courts of Justice in London to seek legal redress for acts of gross human rights violations committed by the British Colonial Government following the Declaration of the State of Emergency in Kenya in 1952.
- Excellent communications and relationship-building skills as well as solid policy analysis, research and problem solving skills
- Solid understanding and appreciation of diversity and alive to cultural as well as ethnic sensibilities grounded in excellent problem-solving and negotiation skills
- An excellent understanding of donor relations and donor development work acquired in the course of my professional work. Currently, I am the donor liaison person between KHRC and the UNDP-AMKENI WAKENYA grant where I am responsible for ensuring that KHRC adheres to the donor requirements of UNDP as well as on writing donor reports on funds advanced to KHRC. In addition, I am a representative of the civil society organizations funded by UNDP-AMKENI where I am a member of the Stakeholders' Reference Group (SRG) tasked with

coordinating issues relating to the "Access to Justice" thematic cluster of UNDP-AMKENI. WAKENYA

- Excellent verbal and written proficiency in English, Kiswahili and Ekegusii with a good grasp of Kiluhya, Kigikuyu and Dholuo
- Competent in Microsoft Word, Excel, Outlook and Internet Explorer

II. PERSONAL CHARACTERISTICS:

- Diplomatic, enthusiastic, adaptable, detail-oriented and resourceful
- Excellent team leadership skills and respected team player
- Conceptual thinker and innovative problem solver
- Strong interpersonal and excellent cross-cultural skills
- Effective at multi-tasking, prioritizing and working under pressure
- Independent decision-maker with sound judgement

III. EDUCATION:

- 2003 -2005: University of Windsor, Canada. MA in Political Science
- 2000-2003: University of Toronto, Canada. Bachelor of Arts (B.A. Hons.)
Majored in Political Science and Linguistics
- 2005-2007: Carleton University, Canada. MA in Legal Studies (EBT)
- 1993-1996: Egerton University, Kenya. Three years of Bachelor of Education (B.ED) Degree coursework; Majored in Education, Linguistics and Literature

III. EMPLOYMENT HISTORY:

- September 2008 to date:
Organization: Kenya Human Rights Commission,
Position: Programme Officer: Research, Monitoring and Documentation.
Duties:

• Was responsible for conceptual development and research co-ordination for the production of KHRCs Bi-Annual Human Rights Report on the state of human rights in Kenya; The report highlights major human rights violations in the context of both Civil and Political Rights as well as Economic, Social and Cultural Rights

- † Leads the Kenya Human Rights Commission on its Fact-Finding research missions to investigate major violations committed in any part of the country with the sole goal of gathering sufficient and credible information for remedial measures from the relevant duty-bearers; the latest such mission was conducted in Samburu and Isiolo following the conflict in Kanampiu (Samburu) where 32 people lost their lives due to inter-ethnic conflict between members of the Pokot and the Samburu communities. I coordinated the publication of a report entitled: *"Morans No More: The Changing Face of Cattle-Rustling in Kenya"* arising of the fact-finding mission
- † In collaboration with other Program Officers, KHRC's human rights networks and partners, carries out trainings on how to conduct research, how to monitor and how to document human rights violations; some of these trainings were undertaken in collaboration with FIDA-Kenya, the Kenya Land Alliance and ICJ where I led nationwide training sessions on the key components of monitoring and documenting human rights violations as part of the preparatory work needed to enable Kenyans effectively engage with the TJRC process.
- † In collaboration with the Mau Mau War Veterans Association, conducted a substantial amount of research into the roots of impunity in Kenya; the focus of this research is on the massive socio-economic and political violations that were committed in Kenya prior to 1963 by the British Colonial Government and the evidence so far gathered has been useful in pursuing justice for the victims through a suit instituted at the Royal Court of Justice, London.
- † Performing any other duties assigned by the KHRC.

- May 2008 to October 2008:

Organization: The Commission of Inquiry into Post-Election Violence

Position: (CIPEV),
Investigator
Duties:

- † Carried out research and investigations into the causes and reasons of the 2007 post-election violence in line with the constitutive mandate of the Commission of Inquiry into Post Election Violence (CIPEV)
- † In line with CIPEV's mandate and in collaboration with the other members of the investigation and legal team, visited the hot-spots of the 2007 post-election violence (ahead of the CIPEV Commissioners) to collect relevant information from concerned government officials, the affected and/or concerned persons or communities as well as the government security agencies in preparation for CIPEV's sittings and hearings.
- † Analysed the information gathered to identify and prepare witnesses for testifying before CIPEV; as well, analysed the information gathered to identify causes and reasons for the 2007 post-election violence and sought to establish patterns of human rights violations as well as those who bore the greatest responsibility for the human rights violations committed.
- † Performing any other duties assigned by CIPEV.

• November 2007 to May 2008:

Organization: Kenya National Commission on Human Rights (KNCHR),
Position: Consultant/ Field Researcher.

Duties:

- † Monitored the pre-electoral process of the December 27th Kenyan General Elections in Nairobi and Nyanza provinces.
- † Conducted research into the causes of 2007 post-election violence in the Rift Valley and Nyanza provinces
- † Recorded acts of electoral offences and other national and international human rights violations in the run up to the 2007 General Elections and sent field reports to

the KNCHR head office for report writing and compilation

- ‡ In collaboration with the affected and/or concerned communities, the police and the provincial administration, conducting research and investigating the 2007 post-election violence in Rift Valley and Nyanza in terms of the kinds of violence experienced, the reasons behind the violence and those who bore the greatest responsibility for the violence
- ‡ In collaboration with Mr. Kamanda Mucheke, Senior Programmes Officer at the KNCHR, wrote reports on acts of electoral malpractice in Kenya.
- ‡ Performed any other duties assigned by the KNCHR.

• January 2007 to November 2007:

Organization: Office of the Correctional Investigator (Canada),

Position: Researcher and Assistant Policy Analyst

Duties:

- ‡ Carried out—under Dr. Ivan Zinger—project monitoring and policy evaluation for Corrections Service Canada, the federal government agency mandated with ensuring both the promotion of and the protection of the human rights of inmates held in federal penitentiaries.
- ‡ Critically analyzed government policies at both the House of Common's and Senate's Committee and Subcommittee levels to monitor Canada's compliance with both national and international standards of inmates' human rights issues
- ‡ Conducted critical policy analysis of Correctional Service of Canada overall prison management operations to, among other things, ensure Canada's compliance with the legislative requirements of protecting inmates' human rights
- ‡ Conducted research on the Policy Options Project, a project run in partnership between the Office of the Correctional Investigator and the Government of China,

and aimed at promoting best policy options in China's human rights and prison management system

- ✦ Conducted research on Canada's commitment to the ratification of the UN's Optional Protocol to the Convention against Torture
- ✦ Wrote policy reports and briefings for official presentations

- September 2005 to April 2007:

Organization: Carleton University, Ottawa, Ontario
Position: Teaching Assistant/Research Assistant

Duties:

- ✦ Prepared lesson plans and conducted tutorial sessions for Laws 1000, an undergraduate course whose focus is on the socio-economic and political dynamics between law and society
- ✦ Conducted research for Dr. Obi Aginam on the impact of HIV/AIDS in Western, Eastern and Southern Africa regions with a focus on HIV/AIDS fatalities among the military personnel in these regions and how this could affect the regions' capacity to contribute to peace-keeping and/or peacemaking initiatives in Africa.

- September 2006 to May 2007:

Organization: The North-South Institute, Ottawa, Ontario
Position: Researcher (International Trade and Development).

Duties:

- ✦ Conducted research on International Trade and Development issues at the North-South Institute under the guidance of Dr. Chantal Blouin, a senior researcher in Trade and Development issues
- ✦ Wrote policy briefs on Canada's international trade competitiveness under the GATT/WTO framework
- ✦ Conducted research on Canada's guest-worker program with a focus on the program's legal and institutional framework and its impact on the rights and protections accorded to guest-workers

‡ Conducted research on the GATT/WTO rules in the agricultural sector and how these rules affect both the food security and the health status of people living in developing countries.

• 2003 to 2005:

Organization: The University of Windsor, Windsor, Ontario

Position: Teaching Assistant

Duties: -Prepared lesson plans and conducted teaching lab sessions in fall 2004 for POL 160 (Issues in World Politics); Conducted research—for Dr. Anna Lanoszka—on the impact of HIV/AIDS on the socio-economic and political development prospects of Eastern Africa with a focus on Kenya, Uganda and Tanzania.

• 2003 to 2006:

Organization: The Law Office of Waldman and Associates, Toronto, Ontario

Position: Part-time Legal Research Assistant

Duties:

‡ Working under, Mr. Waikwa Wanyoike, a Lawyer at Waldman and Associates, conducted research on refugee and immigration issues

‡ Gave advice to potential newcomers from the US, Kenya, Uganda and Tanzania on Canada's immigration and settlement process

‡ Met with clients from Africa, Latin America and Asia over refugee and immigration issues, drafted legal opinions and prepared and filed court documents on their behalf

• 1996 to 1998:

Organization: Abantu for Development, a Not-for-Profit Organization with offices in London—UK; Accra—Ghana and Nairobi—Kenya

Position: Gender and Human Rights Community Advocate and Trainer

Duties: Operating from the Nairobi Office, I was responsible for:

‡ Capacity building for local NGOs and CBOs in order to enhance their capacity for advocacy on, among other issues, women and youth development concerns

- ✦ Writing project proposals to secure funding from CIDA, USAID, DFID, DANIDA to finance Abantu's programs which included: "*The Gendered Nature of Poverty*"—a project examining gender dynamics in Kenya and how these dynamics lead to higher levels of poverty among women in Kenya; "*The Many Faces of Conflict*"—a project focusing on the socio-economic and political factors in the Great Lakes Region and the Horn of Africa conflicts; and "*The Other Side of Prison*"—a project focusing on the role of women in the democratization process in Kenya.
- ✦ Holding workshops to train representatives from various non-governmental organizations (NGOs) in Kenya, Uganda, Tanzania, Somalia, Ghana, Nigeria, Zimbabwe and Zambia on topical gender and policy issues
- ✦ Lobbying the Kenyan government to develop and mainstream women's development needs in its policy planning initiatives.

- 1998 to 1999:

Organization: The Kenya Human Rights Commission
 Position: Community Mobilizer on the Police Reforms Campaign
 Duties:

- ✦ Participated in human rights awareness-raising events—such as mass protests and demonstrations—against acts of human rights violations, like extra-judicial police killings, in Kenya
- ✦ In collaboration with other human rights organizations like the Release Political Prisoners, the Youth Agenda, the National Convention Executive Council and the Citizens Coalition for Constitutional Change, organized and participated in mass action protests to demand for more democratic space in Kenya
- ✦ Monitored the print and electronic media coverage in the countdown to the 1997 general elections and identified incidents of political bias in favour of the then ruling party KANU. In collaboration with other stakeholders, put pressure on the government to accord equal and fair coverage to all political parties.

- 1996-1999:

Organization: The Release Political Prisoners Pressure Group

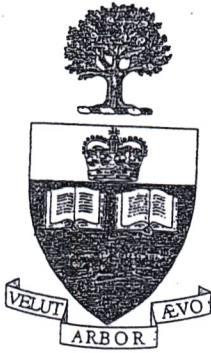
Position: Member of the Executive Committee and General Member

Duties:

- ✦ Served in the executive committee and also worked with the general membership to agitate for the release of political prisoners in Kenya
- ✦ In collaboration with other human rights organizations, participated in public campaigns and demonstrations to open up democratic space in Kenya.

REFERENCES:

1. Atsango Chesoni, Executive Director
Kenya Human Rights Commission
P.O BOX 41079-00100 Nairobi
Telephone Contact: 0733 788 392
2. George Kegoro, Executive Director
The International Commission of Jurists—Kenya Section
Telephone Contact: 0727 641 866
3. Samwel M. Mohochi
Senior Legal Advisor- Social Justice, Reconciliation & National Cohesion
Project
Investigations, Legal and Enforcement Department (NCIC-GIZ)
National Cohesion and Intergration Commission, Deutsche Gesellschaft
fuer Internationale Zusammenarbeit (GIZ) GmbH
P.O. Box 41607 -00100 Nairobi Kenya
Tel +254 0739 649224



University of Toronto

This is to certify that

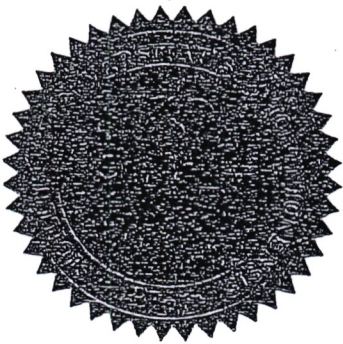
George Morara Monyoncho

has fulfilled the requirements of the
University of Toronto
and has been admitted under the
authority of the Governing Council of the
University of Toronto to the degree of

Honours Bachelor of Arts

In witness whereof we have hereto
subscribed our names and affixed the
academic seal of the University

JUNE 19, 2003



Pebka K. Sinens

INTERIM DEAN OF THE FACULTY OF
ARTS AND SCIENCE

Robert J. Birge

PRESIDENT

Maril O'Neil Kaul

PRINCIPAL OF WOODSWORTH COLLEGE

Louise St. Laurent

SECRETARY OF THE GOVERNING COUNCIL



UNIVERSITY OF WINDSOR.

The Senate of the University has conferred upon

GEORGE MORARA MONYONCHO

*upon recommendation of the Faculty of Graduate Studies and Research
and in recognition of fulfilment of the
prescribed requirements, the degree of*

MASTER OF ARTS

POLITICAL SCIENCE

*with all the Rights, Privileges, and Honours here and
elsewhere thereunto appertaining.*

*In witness whereof the seal of the University and the signatures of the
authorized officials thereof are hereunto affixed.*

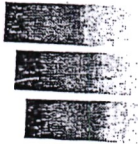


President and Vice-Chancellor

Registrar

*Given at Windsor, Ontario, Canada, the 15th day of October,
in the year two thousand and five.*

CRN. No. 00009494286



CRBAfrica
www.crbafrica.com

Date of Issue: 17/08/2012

CREDIT REFERENCE BUREAU CERTIFICATE

We hereby confirm, having searched Credit Reference Bureau Africa records, that:

MR. GEORGE MORARA MONYONCHO OF NATIONAL ID NUMBER 11506113

Has a credit report with status as:

Not listed

Paid

Paying

Not paid

This certificate has been issued without any alteration or erasure. The validity of the information on this Certificate is as at the date of issue.

Authorized Significance Bureau
**CREDIT REFERENCE BUREAU
AFRICA LIMITED**

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NAIROBI.
Tel: +254 20 3751799/3713603/2/4
Fax: +254 20 3751134

For: CRBAfrica Limited

For: CRBAfrica Limited

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CONSUMER CREDIT REPORT
Credit Reference Bureau Africa Limited
All Trade Sectors Credit Report
 Report requested by Names: MR GEORGE MORARA MONYONCHO

PERSONAL PROFILE

CRN: 00009494286

Names: MR GEORGE MORARA MONYONCHO

ID:11506113 PIN:A004330157I

Sex: M Date of Birth: 14/02/1973 Nationality: KENYAN

Postal Address(es)

41079, Post Code: 00100, NAIROBI

P.O.BOX 2182, KISII, KENYA

Physical Address(es)

KIRICHWA ROAD, HSE NO.24, NAIROBI

House Type: Not Known

Phones

Mobile Phone 254-0712-288400

Employment

KENYA HUMAN RIGHTS COMMISSION

Postal Address: 41079-00100, NAIROBI

Postal Address:

Position: PROGRAMME OFFICER

SUMMARY

	Your Sector	Other Sectors
Total Delinquencies	0	0
Total Collection Accounts	0	0
Total Accounts	0	0
Total Bounced Cheques	0	0
Total Fraudulent Cases	0	0
Total Credit Applications	0	0
Total Legal Suits	0	0
Last Delinquency Date	-	-
Last Collection Account Date	-	-
Last Legal Suit Date	-	-
Enquiries - Last 30 Days	0	0
Enquiries - 31 - 60 Days	0	0
Enquiries - 61 - 90 Days	0	0
Enquiries > 91 Days	0	0

CREDIT REFERENCE BUREAU
AFRICA LIMITED
 Westlands Road, Off Museum Hill,
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 NAIROBI
 Tel: +254 20 3751799/3713603/2/4
 Fax: +254 20 3751344

CONSUMER CREDIT REPORT
Credit Reference Bureau Africa Limited
All Trade Sectors Credit Report
Report requested by Names: MR GEORGE MORARA MONYONCHO

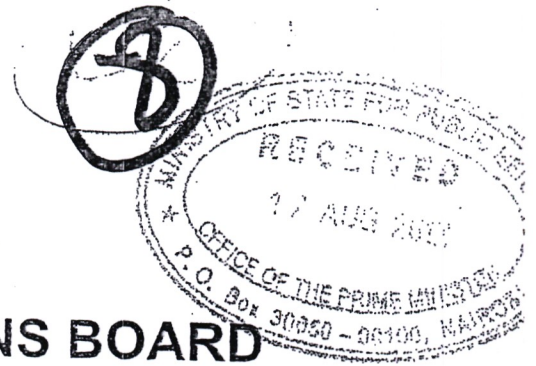
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Fax: +254 20 3751344



HIGHER EDUCATION LOANS BOARD

Tel: 2278000, 0722205292, 0733205292
Fax: 2252330
E-mail: ceo@helb.co.ke
Website: www.helb.co.ke

Anniversary Towers
18th Floor, University Way
P.O. Box 69489-00400
Nairobi, Kenya

HELB/REC/21/CERT/XV/1

16th August, 2012

The Secretary
Kenya National Commission on Human Rights Selection Panel for
the appointment of Chairperson & Members
P. O Box 30050 00100
NAIROBI

Dear Sir/Madam,

**EX-UNIVERSITY STUDENTS' LOAN RECOVERY
MORARA GEORGE MONYONCHO ID/NO 11506113**

The above subject refers.

Please note that the above named person was a beneficiary of Higher Education Loans Board Scheme and is currently servicing his loan as per the attached statement.

In the event of any queries, please do not hesitate to contact the undersigned.

This letter is valid until 16th February, 2013.

Thank you.

Yours faithfully,

**NAFTAL MICHIRA
FOR: BOARD SECRETARY/CEO**

c.c Morara George Monyoncho





KENYA REVENUE AUTHORITY

TAX COMPLIANCE CERTIFICATE

Certificate Serial No:

KRA 19/024412/2012

THIS CERTIFICATE CONFIRMS THAT

MONYONCHO GEORGE MORARA

Holder of Tax Registration Personal Identification Number A004330157I

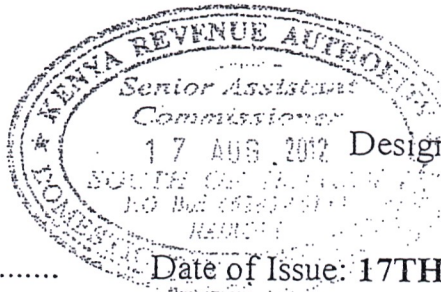
has fulfilled the obligation to file relevant tax returns and to pay taxes due as provided by law

This certificate will be valid for *six(6) months* up to 17TH February 2013

Issued by:

Name: D.M.MWANGI

Signature: 



Designation: *Assistant Commissioner*

Date of Issue: 17TH August 2012

Caveat

- This certificate is issued on the basis of information available to the Authority as at the date shown above. The Authority reserves the right to withdraw the certificate if new evidence materially alters the tax compliance status of the recipient.
- Confirm genuineness and validity of the certificate using the TCC checker available at: <http://www.kra.go.ke/notices/tcc-checker.html> or contact the nearest DTD office.

TCC3



ETHICS AND ANTI-CORRUPTION COMMISSION

INTEGRITY CENTRE (Valley Rd./Milimani Rd. Junction) P.O. Box 61130-00200, NAIROBI, Kenya
Tel.: +254-20-2717318/310722, Cellphone: +254-729-888881/2/3
Fax: +254-20-2719757, Email: eacc@integrity.go.ke, Website: www.eacc.go.ke

When replying please quote:

Our ref. EACC.6/42 VOL. VI/ (140)

17th August, 2012

George Morara Monyoncho
P.O Box 41079 - 00100
NAIROBI

Tel: 0712 - 288 400

Dear Sir,

**RE: CLEARANCE CERTIFICATE: THE KENYA NATIONAL COMMISSION ON
HUMAN RIGHTS**

The Commission is in receipt of your request for a clearance certificate dated **16th August, 2012** as a condition precedent to applying for the position of a Commissioner with the referenced Commission.

Please note that a report will be forwarded to the Kenya National Commission on Human Rights upon request.

Yours faithfully,

ABDI A. MOHAMUD
FOR: SECRETARY/CHIEF EXECUTIVE OFFICER

AAM/doo

5

Lempaa Vincent Suyianka

P.O. Box 5436-00100

Nairobi

wolvinso@yahoo.com

6/08/2012

Secretary

Selection Panel Appointment of Chairperson and Members of the Kenya National Commission on

Human Rights,

Harambee House

P.O. Box 30050 00100

Nairobi

Dear Sir/Madame

Re: APPLICATION FOR A POSITION OF A MEMBER KENYA NATIONAL COMMISSION ON HUMAN RIGHTS

I submit my application for the above mentioned position. I hold a master degree in International Human Rights Law of the University of Essex, a Post Graduate Diploma in Mass Communication of the University of Nairobi, a Bachelors Degree in Laws of the University of London, a Post Graduate Diploma in Laws of the Kenya School of Law and a Bachelors Degree in Education of Kenyatta University.

I have in the past worked as a journalist, at the Nation Media Group and legal editor at the Kenya Broadcasting Corporation in the last ten years. I have also been a part time lecturer, lecturing Media Law, Communication Ethics and Human Rights at the Jomo Kenyatta University of Science and Technology (JKUAT) since 2007.

I am also worked as a consultant with the International Center for Peace and Conflict that is involved in transitional justice and good governance since 2010. I am also a member of the Human Rights Committee of the Law Society of Kenya and an advocate of the High Court of Kenya.

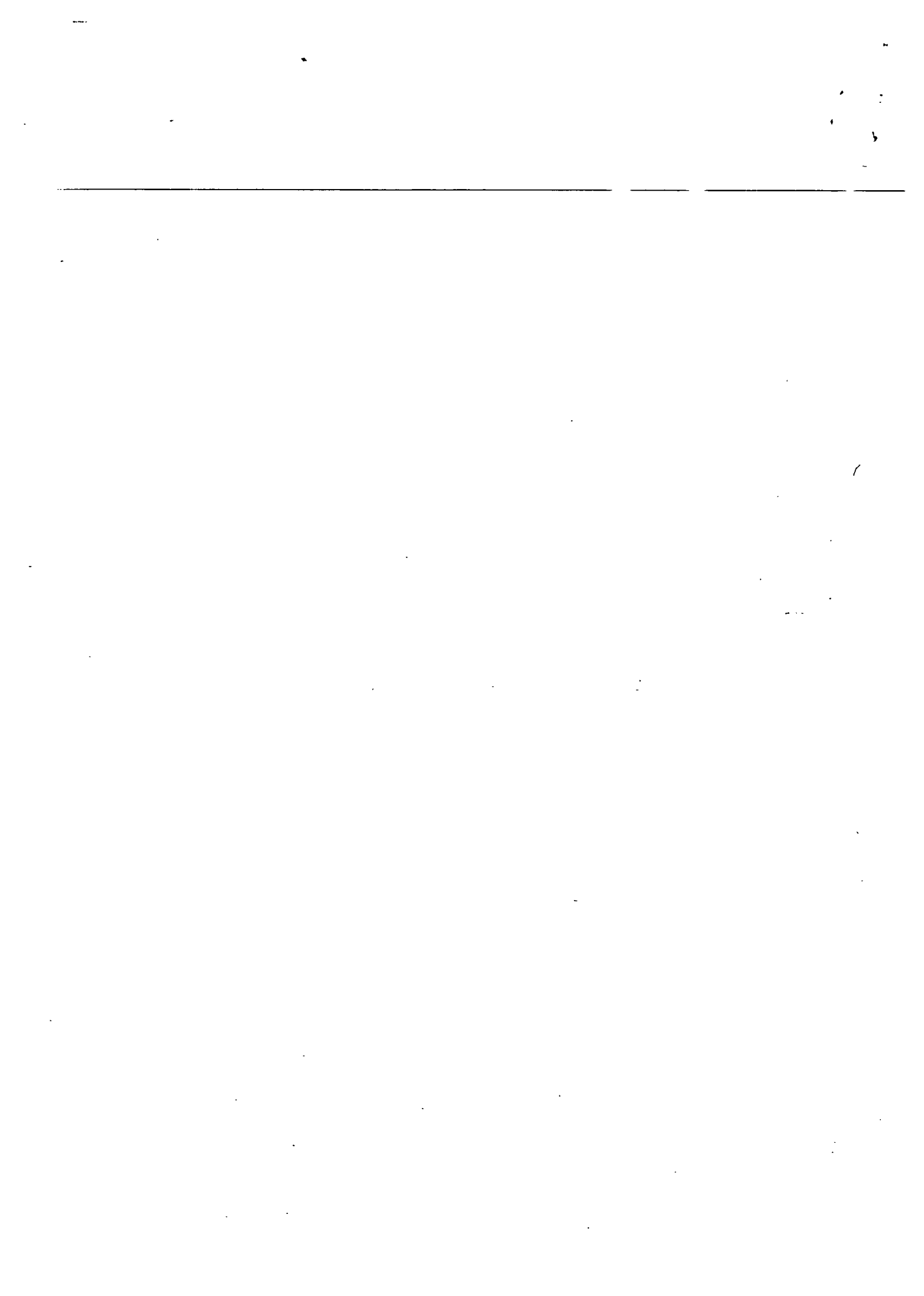
I have also worked as an advocate with Gitobu Imanyara and Company Advocates. Besides I have done advocacy work with the Catholic Justice and Peace Commission since the year 2000. I have also litigated in the area of human rights in the High Court of Kenya

Attached, kindly find copies of my CV and other testimonials for your review. I look forward to hearing from you in the near future.

Yours Faithfully



Lempaa .V.S



CURRICULUM VITAE

LEMPAA VINCENT SUYIANKA

LLM International Human Rights Law UoE
Dip in Laws, Kenya School of Law, Nairobi
LLB (UoL Hons) United Kingdom

PG, DIP mass com. (UoN) Kenya
B Ed (hons), KU-Kenya

P.O. Box 5436 (00100)
Nairobi GPO,
Kenya

Telephone: Mobile 254-0722320522

E-mail: vslempaa@gmail.com

E-mail: wolvinso@yahoo.com

Date of Birth: January 19th, 1972

GENERAL PROFILE

Experienced in advocacy legal writing and drafting news writing, qualified in mass communication as a journalist and public relations management, photojournalism, editing, editorial writing, writing press statement and organizing media events. Has experience in publishing and has done communication research and content analysis and has worked in a challenging newsroom as a reporter.

Keen in participating at all levels in legal, human rights policy debate and analysis and new communication World order. Also keen in pursuing professional Legal and human rights, both at the international and national arena.

PROFESSIONAL OBJECTIVES AND INTEREST

Has interest in:

- A position that would expose and enable me exploit my multilingual experience as an advocate and a journalist and understand the dynamics of modern human rights law and communication both at the national and international level.
- To gain national and international exposure and recognition in the fields of law and human rights.
- To play a role in professionalisation and development of law and human rights
- To have a more challenging and rewarding job for the next cycle of 10 yrs.

January 2012

PROFESSIONAL TRAINING

Master in Laws in international human rights law, University of Essex, 2010-2011, Coursework at 65.4%, Dissertation title, **The Protection and Enforcement of Human Rights in the 2010 Kenyan Constitution** Mark 68%, Degree award, Merit

Diploma in Law: Kenya school of law: 2008 to 2009. Called to the Bar as an Advocate of the High Court of Kenya on the 11 of March 2010

Bachelor of Laws LLB: University of London External Degree programme: 2005 to 2007 University of London awarded on the 1st of August 2007.

Certificate of attendance in International Human Rights Academy: (University of Utrecht)- Netherlands (19th Aug. to 1st Sep 2007.)

Post Graduate Diploma in Mass Communication studies: Award (post Graduate Diploma) University of Nairobi, School of Journalism-Kenya-August 2000- September

Subjects

Term 1: News writing, Public Relations, Communication Research Methods, Editorial Writing, Feature Writing and Radio Theory.

Term 2: Specialized Writing, Public Relations, Media Management, Television Screen Writing, and Communication Research Methods.

Term 3: Photojournalism, Media law and Ethics, Public Relations Communications Theory

Research Paper: The Coverage of Schools Unrest By Nation and East African Standard. A Content Analysis for two Months.

Diploma level In French, French Cultural Center of Nairobi, Alliance Française.

Units, French Grammatical Competence, Spoken French, Understanding spoken French. Written French.

Civic Education Certificate, Sponsored by Ngong Diocese, Catholic Peace and justice Commission, Between January 2000 to June 2000.

Topics

Good Governance, Evolution of Democracy, Responsible Citizenship, Human Rights and Women and decision Making.

Computer seminar; Certificate of attendance, Kenyatta University Exhibition; April 1999 – Sponsored by Kenyatta University.

Bachelor of Education (Arts) (Hons), 1994- 1999 Kenyatta University: Focus on English and literature.

EXPERIENCE

Consultant, July- August, 2012 International Center Policy and Conflict (ICPC), researched on transitional justice and reparation on the victims of torture. Compiled a report on the same
Advocate of the High Court of Kenya, March 2010 to date, general legal work

Consultant, May-June 2012 International Center Policy and Conflict (ICPC), Leadership and integrity researched on vetting and lustration, compiled a report and facilitated a two day seminar in Nakuru

Consultant, September 2011, International Center Policy and Conflict, developed an Article on the Jurisprudence on the Confirmation of Charges vis- a-vis the Kenyan cases in the International Criminal Court

Consultant, September 2009- January 2010, International Centre for Peace and Conflict, developed a working manual for the Truth Justice and Reconciliation Commission

Legal Editor, 2009 to July 2012, International Centre for Peace and Conflict, editing human rights Reports,

High Court Reporter January 2003 to January 2005, Kenya Broadcasting Corporation Attending court sessions and writing notes, writing Television and Radio script and news editing for both radio and Television.

Lecturer May 2007 to date, Jomo Kenyatta University of Science and Technology, Communication Ethics, Law and Human Rights,, Preparing the course outline notes lecturing setting and marking exams and grading students at the diploma level.

Chief Legal Editor, January 2005 to date , Kenya Broadcasting Corporation Writing and Editing Court and Tribunal stories for television and radio broadcast

General Reporter, September 2002 to January 2003, Nation Television: Going to the field and collecting news, writing radio and TV scripts and editing February 10, 2005 news.

Coordinator. People Against Torture January 2002 to July 2002 United Nations International Day in Support of Victims of Torture. Organized the event of that year and wrote a comprehensive report.

Freelance journalist: October 2001-July 2002: Writing analytical Pieces and opinions in Local Magazines, Developing news stories from Press releases and statements.
 General Reporter

Reporter: August –November 2001, Daily Nation, Attending Political, Social and meetings and press conferences, seminars, listening and taking notes hence filing stories. This also entailed interviews; spot News writing like crime and accidents.

Civic Educator: January 2000 to 2003. Catholic Justice and Peace Commission, Organizing Seminars and talk shops in Nairobi, Narok and Kajiado and Eldoret.

Teacher: Nembu High School, Nairobi, May 1999 to August 1999 Taught English and Literature as a regular teacher in

Administrative Assistance Kenya Farmers Association (K.F.A): November 1992 to July 1994 worked as an administration assistant.

AWARDS

Commonwealth Broadcasting Award in Environment; 2010/2011 Conservation of Mau Water Tower

International Ford Foundation Fellowship; 2010/2011 8th Cohort,

International Human Rights Academy Scholarship, August 18- September 1st 2007, University of Utrecht, the Netherlands

PERSONAL ATTRIBUTES

- Excellent interpersonal skills.
- Good leadership qualities
- Computer literate.
- Excellent written and oral communication skills.
- Capable of working under pressure
- Capable of adapting to changes, Quick learner.

LANGUAGES

- English: Excellent both spoken and written.
- French: Good both spoken and written.
- Kiswahili: Excellent both written and spoken.

PERSONAL INTERESTS

- Keen interest in community service.
 - Local and international social economical and political dynamics.
 - Current affairs.
 - Sports.
 - Reading and traveling.
-

MEMBERSHIP:**Past**

- ❖ Kenyatta University Students Association was a special envoy.
- ❖ Chairman and founding member Kenyatta University Journalism Club.
- ❖ Kenyatta University Computer Association.

Current:

- 1) The Law Society of Kenya
- 2) The Human Rights Committee, Law Society of Kenya
- 3) Catholic Justice and Peace Commission.
- 4) Alumni- University of Nairobi; School Of Journalism
- 5) Alumni- Kenyatta University
- 6) Alumni University of London
- 7) Alumni, University of Essex

REFEREES

- 1 Ms. Wambui Kiai
Director School of Journalism
University of Nairobi
P.O. Box 30197,
Nairobi.
Tel: 318262
Email: wkiai@uonbi.ac.ke
Cellophane No 0733734818
- 2 David Aduda
Training Editor Nation Media
Group P.O. Box 49010,
Nairobi
Tel: 2255278
Email dadula@nation.co.ke
Cellophane 0722765856
- 3 Prof. Paul Hunt, former UN
Rapporteur on Health currently
Senior Lecturer, Human Rights
Center, University of Essex
Wivenhoe Park
Colchester CO4 3SQ UK
Tel: 00-44-1206-826931
Email paulhunt28@yahoo.co.uk



UNIVERSITY OF ESSEX

This is to certify that the degree of

Master of Laws
in

INTERNATIONAL HUMAN RIGHTS LAW

was conferred on

VINCENT SUYLANKA LEMPAA

(with merit)

on the 8th day of December, 2011

A handwritten signature in cursive script, appearing to read "Gay. Moran".

Registrar and Secretary

10
