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THE NATIONAL ASSEMBLY  
THIRTEENTH PARLIAMENT - FIFTH SESSION - 2026

DIRECTORATE OF DEPARTMENTAL COMMITTEES

DEPARTMENTAL COMMITTEE ON LANDS

**REPORT ON:  
THE APPROVAL HEARINGS OF NOMINEES FOR  
APPOINTMENT TO THE POSITION OF CHAIRPERSON AND  
MEMBERS OF THE NATIONAL LAND COMMISSION**

 <b>THE NATIONAL ASSEMBLY PAPERS LAID</b>	
DATE: 11 MAR 2026	
DAY: WEDNESDAY	
TABLED BY:	CHAIRPERSON, DEPARTMENTAL COMMITTEE ON LANDS (HON. NYAMOKO, M.P.)
CLERK-AT-THE-TABLE:	J. Lemetelle

MARCH 2026

THE NATIONAL ASSEMBLY  
PARLIAMENT BUILDINGS  
NAIROBI

## TABLE OF CONTENTS

LIST OF ABBREVIATIONS AND ACRONYMS .....	III
ANNEXURES .....	IV
CHAIRPERSON'S FOREWORD .....	V
CHAPTER ONE .....	1
1.0 PREFACE .....	1
1.1 Establishment of the Committee .....	1
1.2 Mandate of the Committee .....	1
1.3 Committee Membership .....	2
1.4 Committee Secretariat .....	3
CHAPTER TWO .....	4
2.0 BACKGROUND .....	4
1.5 The Recruitment Process .....	4
8.2 Legal Framework .....	4
2.3 Notification of Nominations .....	5
2.4 Notification to the House and Referral to the Departmental Committee on Lands ..	6
2.5 Notification to the Public .....	6
2.6 Notification to the Nominees .....	7
2.7 Clearance and Compliance Requirements .....	7
2.8 Criteria for Consideration during the Approval Hearings .....	8
2.9 Nomination .....	8
2.10 Constitutional and Statutory Requirements .....	8
2.11 Suitability of the nominees for the proposed appointment .....	9
CHAPTER THREE .....	10
3.0 MEMORANDA FROM THE PUBLIC ON THE SUITABILITY OF NOMINEES .....	10
3.1 Memorandum by the Institution of Surveyors of Kenya .....	10
3.2 Memorandum by the Architectural Association, Town Planners Chapter .....	14
3.3 Memorandum by Kituo cha Sheria .....	16
3.4 Committee Observations .....	22
CHAPTER FOUR .....	23
4.0 APPROVAL HEARINGS OF THE NOMINEES .....	23
4.1 Dr. Abdillahi Saggaf Alawy, Nominee for Appointment as Chairperson of the National Land Commission .....	23
4.1.1 Questions from the General Questionnaire .....	23
4.1.2 General and Sector-Specific Questions for the Nominee .....	27
4.1.3 Committee Observations on the Suitability of the Nominee .....	28
4.2 Ms. Susan Khakasa Oyatsi Nominee for Appointment as Member of the National Land Commission .....	29
4.2.1 Questions from the General Questionnaire .....	29
4.2.2 General and Sector-Specific Questions for the Nominee .....	31

**Report of the Departmental Committee on Lands on the Approval Hearings of Nominees for  
the Position of Chairperson and Members of the National Land Commission.**

4.2.3 Committee Observations on the Suitability of the Nominee .....	33
4.3 Mr. Daniel Murithi Muriungi Nominee for Appointment as Member of the National Land Commission.....	33
4.3.1 Questions from the General Questionnaire.....	33
4.3.2 General and Sector-Specific Questions for the Nominee.....	37
4.3.3 Committee Observations on the Suitability of the Nominee .....	38
4.4 Mr. Kigen Vincent Cheruiyot Nominee for Appointment as Member of the National Land Commission.....	39
4.4.1 Questions from the General Questionnaire.....	39
4.4.2 General and Sector-Specific Questions for the Nominee.....	41
4.4.3 Committee Observations on the Suitability of the Nominee .....	43
4.5 Hon. Dr. Julie Ouma Oseko Nominee for Appointment as Member of the National Land Commission.....	44
4.5.1 Questions from the General Questionnaire.....	44
4.5.2 General and Sector-Specific Questions for the Nominee.....	47
4.5.3 Committee Observations on the Suitability of the Nominee .....	49
4.6 Hon. Mohamed Abdi Haji Mohamed Nominee for Appointment as Member of the National Land Commission .....	50
4.6.1 Questions from the General Questionnaire.....	50
4.6.2 General and Sector-Specific Questions for the Nominee.....	51
4.6.3 Committee Observations on the Suitability of the Nominee .....	52
4.7 Hon. Mary Yiane Seneta Nominee for Appointment as Member of the National Land Commission.....	52
4.7.1 Questions from the General Questionnaire.....	53
4.7.2 General and Sector-Specific Questions for the Nominee.....	54
4.7.3 Committee Observations on the Suitability of the Nominee .....	56
CHAPTER FIVE .....	57
5.0 COMMITTEE OBSERVATIONS .....	57
CHAPTER SIX .....	59
6.0 COMMITTEE RECOMMENDATIONS.....	59

## LIST OF ABBREVIATIONS AND ACRONYMS

AAK-TPC	Architectural Association of Kenya, Town Planners Chapter
ADC	Agricultural Development Corporation
BPS	Budget Policy Statement
CBS	Chief of the Order of the Burning Spear
CMO	Collective Management Organization Education
DCI	Directorate of Criminal Investigations
EACC	Ethics and Anti-Corruption Commission
EBS	Elder of the Order of the Burning Spear
EGH	Elder of the Order of the Golden Heart
FCPA	Fellow of the Institute of Certified Public Accountants
FIDA	Federation of Women Lawyers, Kenya
FY	Financial Year
GBV	Gender-Based Violence
H.E.	His Excellency
HELB	Higher Education Loans Board
HSC	Head of State Commendation
ICPAK	Institute of Certified Public Accountants, Kenya
ICC	International Criminal Court
ICF	International Coaching Federation
ICPSK	Institute of Certified Public Secretaries, Kenya
IHRM	Institute of Human Resource Management
ISACA	Information Systems and Audit Control Association
ISK	Institution of Surveyors of Kenya
JSC	Judicial Service Commission
KEWOSA	Kenya Women Senators Association
KMJA	Kenya Magistrates and Judges Association
KWJA	Kenya Women Judges Association
KIP	Kenya Institute of Planners
KRA	Kenya Revenue Authority
LSK	Law Society of Kenya
MEL	Monitoring, Evaluation and Learning
MP	Member of Parliament
NEA	National Employment Authority
NEMA	National Environment Management Authority
NLC	National Land Commission
ODPP	Office of the Director of Public Prosecutions
OGW	Order of the Grand Warrior
ORPP	Office of the Registrar of Political Parties
PAPs	Project Affected Persons
Rt.	Right
SACCO	Savings and Credit Co-operative

## **ANNEXURES**

Annexure 1	Adoption Schedule
Annexure 2	Minutes
Annexure 3	Gazette Notice
Annexure 4	Transmittal Letter by the Chief of Staff and Head of Public Service
Annexure 5	Notification and Message from the Speaker No. 003 of 2026
Annexure 6	Advertisement notifying the public of the approval hearing and invitation to submit memoranda
Annexure 7	Letters from the Clerk of the National Assembly inviting the nominees for the approval hearings
Annexure 8	Letters from the Clerk of the National Assembly to DCI, HELB, KRA, ODPP, ORPP, and EACC requesting information on the nominees
Annexure 9	Letter of clearance from the DCI, HELB, KRA, ODPP, ORPP, and EACC
Annexure 10	<i>Curricula Vitae</i> , certificates and testimonial of nominees

## CHAIRPERSON'S FOREWORD

This Report contains a record of the proceedings of the Departmental Committee on Lands during the approval hearings for nominees for appointment as Chairperson and Members of the National Land Commission (NLC). The nominations were forwarded by the Selection Panel and communicated to the House by the Speaker of the National Assembly on Wednesday, 25<sup>th</sup> February 2026.

The recruitment process leading to the nominations was conducted by a duly constituted Selection Panel *vide* Gazette Notice No. 11212 of 15<sup>th</sup> August 2025. The process attracted ninety-three (93) applicants for the Chairperson position and six hundred and nine (609) applicants for the positions of Members of the Committee. For the position of Chairperson, the Selection Panel shortlisted ten (10) candidates while for the positions of Members fifty-one (51) candidates, all of whom proceeded to the interview stage. Interviews were held between 1<sup>st</sup> and 14<sup>th</sup> October 2025, with a pass mark set at 70%.

In accordance with Article 250(2) of the Constitution, section 12 of the National Land Commission Act, section 6 of the Public Appointments (Parliamentary Approval) Act and Standing Order 216(5) (g) of the National Assembly Standing Orders, the Rt. Honourable Speaker referred the nominations and accompanying *curricula vitae* of the nominees to the Departmental Committee on Lands for approval hearings and reporting to the House. The Rt. Honourable Speaker directed the Committee to undertake approval hearings and table its report by close of business on Wednesday, 11<sup>th</sup> March 2026. Subsequently, the Rt. Honourable Speaker further directed the Clerk of the National Assembly to notify the nominees and the public of the date and venue of the approval hearings and invited the submission of memoranda regarding the suitability of the nominees.

Pursuant to Article 118 of the Constitution, section 6(3) and (4) of the Public Appointments (Parliamentary Approval) Act and Standing Order 45(3) of the National Assembly Standing Orders, the Clerk of the National Assembly notified the nominees and placed an advertisement in the print media on Thursday, 26<sup>th</sup> February 2026 informing the nominees and the general public that the Departmental Committee on Lands would conduct the approval hearings on Monday, 9<sup>th</sup> March 2026 in the Mini-Chamber, County Hall, Parliament Buildings.

Additionally, and pursuant to section 6(9) of the Public Appointments (Parliamentary Approval) Act, the Clerk of the National Assembly placed advertisements in the print media on Thursday, 26<sup>th</sup> February 2026 inviting the public to submit memoranda by way of written statements on oath (affidavit) on the suitability of each of the nominees. The advertisement indicated that submissions were to be received by Thursday, 5<sup>th</sup> March 2026 at 5:00 p.m.

Further, the Clerk of the National Assembly *vide* letters dated 26<sup>th</sup> February 2026, wrote to the Ethics and Anti-Corruption Commission (EACC), Directorate of Criminal Investigations (DCI), Higher Education Loans Board (HELB), Kenya Revenue Authority (KRA), Office of

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***Report of the Departmental Committee on Lands on the Approval Hearings of Nominees for the Position of Chairperson and Members of the National Land Commission.***

the Director of Public Prosecutions (ODPP), and the Office of the Registrar of Political Parties (ORPP) seeking references and background checks relating to the suitability of the nominees.

By the close of the submission deadline, the Committee had received **three memoranda** from the public. The three memoranda received, **were all hand-delivered** to the Office of the Clerk of the National Assembly. Equally, all the **memoranda did not comply** with section 6(9) of the Public Appointments (Parliamentary Approval) Act. The memoranda included written statements that were not made on oath, were not accompanied by supporting evidence and did not raise objections regarding the suitability of the nominees for appointment. Consequently, the Committee resolved to consider the statements as submissions. The detailed analysis of the memoranda is contained in Chapter Three of this Report.

The nominees appeared before the Committee on Monday, 9<sup>th</sup> March 2026, as scheduled, and the Committee examined their suitability based on the criteria set out in Section 7 of the Public Appointments (Parliamentary Approval) Act. The Committee considered the constitutional and statutory requirements related to the office in question and the suitability of the nominees for the proposed appointments, considering whether the nominees' abilities, experience, and qualities were suited to the relevant Ministries. Furthermore, the Committee examined the nominees' academic credentials, relevant professional training and experience, knowledge of sector issues and personal integrity in accordance with sections 6(7) and (8) of the Public Appointments (Parliamentary Approval) Act.

Pursuant to section 8 of the National Land Commission Act and sections 6(7), 6(8) and 7 of the Public Appointments (Parliamentary Approval) Act, the Committee observed that the nominees demonstrated knowledge of topical, administrative and technical issues touching on the portfolios to which they had been nominated and have the requisite abilities, academic qualifications and professional experience to be approved for appointment as Chairperson and Members of the National Land Commission.

Having conducted the approval hearings for the nominees pursuant to Article 250 (2) of the Constitution, section 12 of the National Land Commission Act, section 8(1) of the Public Appointments (Parliamentary Approval) Act, and Standing Order 199(6) of the National Assembly Standing Orders, the Committee recommends that the House approves the appointment of:

- a) **Dr. Abdillahi Saggaf Alawy** nominee for appointment as the Chairperson of the National Land Commission
- b) **Ms. Susan Khakasa Oyatsi** nominee for appointment as a Member of the National Land Commission
- c) **Mr. Daniel Murithi Muriungi** nominee for appointment as a Member of the National Land Commission


- d) **Mr. Kigen Vincent Cheruiyot** nominee for appointment as a Member of the National Land Commission
- e) **Hon. Dr. Julie Ouma Oseko** nominee for appointment as a Member of the National Land Commission
- f) **Hon. Mohamed Abdi Haji Mohamed** nominee for appointment as a Member of the National Land Commission
- g) **Hon. Mary Yiane Seneta** nominee for appointment as a Member of the National Land Commission

May I take this opportunity to acknowledge and thank the Honourable Members of the Departmental Committee on Lands for their devotion and commitment to duty in the approval hearings and for making meaningful contributions towards preparing this report.

The Committee would also like to thank the Offices of the Speaker and the Clerk of the National Assembly for the technical and logistical support provided during the exercise. The Committee further appreciates the nominees' cooperation during the parliamentary approval process. The Committee also appreciates the DCI, EACC, HELB, KRA, ODPP, and ORPP for providing references and background checks related to the suitability of the nominees.

The Committee acknowledges the members of the public who actively participated in the vetting process, followed the proceedings through various media services and shared thoughtful comments that enriched the vetting process.

On behalf of the Departmental Committee on Lands and pursuant to Article 124(4)(b) of the Constitution, section 8(1) of the Public Appointments (Parliamentary Approval) Act and the provisions of Standing Order 199(6) of the National Assembly Standing Orders, it is now my duty and privilege to present to the House the Report of the Departmental Committee on Lands on the Approval Hearings of the nominees for appointment as **Chairperson and Members of the National Land Commission**.



**Hon. Joash Nyamache Nyamoko, HSC, MP**  
**Chairperson, Departmental Committee on Lands**

## CHAPTER ONE

### 1.0 PREFACE

#### 1.1 Establishment of the Committee

1. The Departmental Committee on Lands is one of twenty departmental committees of the National Assembly established under **Standing Order 216** whose mandate is provided under Standing Order 216 (5) (g) as follows:
  - (a) To investigate, inquire into, and report on all matters relating to the mandate, management, activities, administration, operations and estimates of the assigned ministries and departments;
  - (b) To study the programme and policy objectives of ministries and departments and the effectiveness of the implementation;
  - (c) To on a quarterly basis, monitor and report on the implementation of the national budget in respect of its mandate;
  - (d) To study and review all legislation referred to it;
  - (e) To study, assess and analyse the relative success of the ministries and departments as measured by the results obtained as compared with their stated objectives;
  - (f) To investigate and inquire into all matters relating to the assigned ministries and departments as they may deem necessary, and as may be referred to them by the House;
  - (g) **To vet and report on all appointments where the Constitution or any law requires the National Assembly to approve, except those under Standing Order 204 (Committee on Appointments);**
  - (h) To examine treaties, agreements and conventions;
  - (i) To make reports and recommendations to the House as often as possible, including recommendation of proposed legislation;
  - (j) To consider reports of Commissions and Independent Offices submitted to the House pursuant to the provisions of Article 254 of the Constitution; and
  - (k) To examine any questions raised by Members on a matter within its mandate.

#### 1.2 Mandate of the Committee

2. In executing its mandate, the Committee on Lands oversees the:
  - (a) State Department of Lands and Physical Planning; and
  - (b) National Land Commission.

### **1.3 Committee Membership**

3. The Committee comprises the following members—

#### **Chairperson**

**Hon. Joash Nyamache Nyamoko, MP**  
**North Mugirango Constituency**  
**UDA Party**

#### **Vice-Chairperson**

**Hon. Fatuma Abdi Jehow, MP**  
**Women Representative Wajir County**  
**ODM Party**

#### **Members**

Hon. Dr. Rachael Kaki Nyamai, CBS, MP  
Kitui South Constituency  
**JUBILEE Party**

Hon. Irene Mrembo Njoki, MP  
Bahati Constituency  
**JUBILEE Party**

Hon. Dr. Gideon Ochanda, MP  
Bondo Constituency  
**ODM Party**

Hon. Leah Sopiato Sankaire, MP  
Women Representative Kajiado County  
**ODM Party**

Hon. Mathias Robi Nyambabe, MP  
Kuria West Constituency  
**UDA Party**

Hon. Ali Wario Guyo, MP  
Garsen Constituency  
**ODM Party**

Hon. Maj. Barrow Dekow, MP  
Garissa Township Constituency  
**UDA Party**

Hon. Omar Mwinyi, MP  
Changamwe Constituency  
**ODM Party**

Hon. Paul Katana, MP  
Kaloleni Constituency  
**ODM Party**

Hon. Thaddeus Nzambia, MP  
Kilome Constituency  
**WIPER Party**

Hon. Josses Lelmengit, MP  
Emgwen Constituency  
**UDA Party**

Hon. Anthony Kenga Mupe, MP  
Rabai Constituency  
**JUBILEE Party**

Hon. Gachoki Gitari, MP  
Kirinyaga Central Constituency  
**UDA Party**

#### **I.4 Committee Secretariat**

4. The Committee received support in fulfilling its mandate from a Secretariat made up of-

**Mr. Joshua Ondari**  
**Clerk Assistant I/Lead Clerk**

**Mr. Dennis Amunavi**  
**Clerk Assistant III**

Mr. Sidney Lugaga  
Principal Legal Counsel

Mr. Binensa Mabungu  
Clerk Assistant III

Ms. Brenda Michira  
Research Officer III

Ms. Judith Kiprop  
**Fiscal Analyst III**

Ms. Mary Kamande  
Public Relations Officer III

Mr. Murimi Mwangi  
**Media Relations Officer III**

## CHAPTER TWO

### 2.0 BACKGROUND

#### 1.5 The Recruitment Process

5. The recruitment process was initiated vide Gazette Notice No. 11212 of 15<sup>th</sup> August 2025 and conducted by a duly constituted Selection Panel.
6. The process attracted ninety-three (93) applicants for the Chairperson position and six hundred and nine (609) applicants for the positions of Members of the Commission.
7. For the position of Chairperson, the Selection Panel shortlisted ten (10) candidates whereas for the positions of Members fifty-one (51) candidates, all of whom proceeded to the interview stage.
8. The Panel conducted shortlisting, background vetting, and public participation exercises. Interviews were held between 1<sup>st</sup> and 14<sup>th</sup> October 2025, with a pass mark set at 70%.

#### 8.2 Legal Framework

9. Article 124(4) of the Constitution provides that when a House of Parliament considers any appointment which its approval is required under this Constitution or an Act of Parliament—
  - (a) *the appointment shall be considered by a Committee of the relevant House;*
  - (b) *the committee's recommendation shall be tabled in the House for approval; and*
  - (c) *the proceedings of the committee and the House shall be public.*
10. Article 250(2) of the Constitution provides for the appointment to Commissions. It stipulates that—

*“(2) The Chairperson and each member of a commission and each holder of an independent body shall be—*

  - (a) *identified and recommended for appointment in a manner prescribed by national legislation;*
  - (b) *approved by the National Assembly; and*
  - (c) *appointed by the President.*
11. Section 7 of the National Land Commission Act, 2012 provides that the chairperson and members of the Commission shall be appointed in accordance with the procedure set out in the First Schedule.
12. Pursuant to paragraph (6) of the First Schedule to the National Land Commission Act, 2012 the National Assembly shall, within twenty-one days, it next sits after receipt of the names of the applicants under paragraph (5), vet and consider all the applicants, and may approve or reject any or all of them.
13. The Committee was guided by the following provisions of the Constitution and statutes in executing its mandate —
  - (i) Article 10 of the Constitution on the national values and principles of governance;
  - (ii) Article 73 of the Constitution on the responsibilities of leadership;

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**Report of the Departmental Committee on Lands on the Approval Hearings of Nominees for the Position of Chairperson and Members of the National Land Commission.**

- (iii) Article 75 of the Constitution on conduct of State Officers;
- (iv) Article 77 of the Constitution on restriction on activities of State Officers;
- (v) Article 78 of the Constitution on dual citizenship;
- (vi) Chapter Six of the Constitution on Leadership and Integrity;
- (vii) Article 118 of the Constitution on public participation;
- (viii) Article 124(4) of the Constitution on consideration of persons for appointment to public office;
- (ix) Article 232 of the Constitution on values and principles of public service;
- (x) Article 250 of the Constitution on appointment to Commissions and Independent Offices;
- (xi) The Public Appointments (Parliamentary Approval) Act, Cap 7F;
- (xii) The Ethics and Anti-Corruption Commission Act, Cap 7H;
- (xiii) The Public Officer Ethics Act, Cap. 185B; and
- (xiv) The Leadership and Integrity Act, Cap. 185C.
- (xv) The National Land Commission Act, Cap 281

### 2.3 Notification of Nominations

14. Sections 3 and 5 of the Public Appointments (Parliamentary Approval) Act stipulate as follows—

#### **“3. Exercise of powers of appointment**

*An appointment under the Constitution or any other law for which the approval of Parliament is required shall not be made unless the appointment is approved or deemed to have been approved by Parliament in accordance with this Act.*

#### **5. Notification of nomination**

- (1) *An appointing authority shall, upon nominating a person for an appointment to which this Act applies, notify the relevant House of Parliament accordingly.*
- (2) *A notification under subsection (1) shall be —*
  - (a) *in writing;*
  - (b) *be lodged with the Clerk of the relevant House of Parliament.*
- (3) *A notification of appointment shall be accompanied by information concerning the nominee, having regard to the issues mentioned in section 7.*
- (4) *For purposes of this Act, a notification of nomination shall be deemed to be duly given on the day on which it complies fully with subsections (2) and (3).”*

15. Pursuant to Article 250(2) of the Constitution as read with sections 3 and 5 of the Public Appointments (Parliamentary Approval) Act, H.E the President, through the Head of Public Service, forwarded to the Speaker of the National Assembly a letter dated 17<sup>th</sup> February, 2026, (Annexure 4) forwarding the names and *curricula vitae* of **Dr. Abdillahi Saggaf Alawy** nominee for appointment as the Chairperson of the National Land Commission and **Ms. Susan Khakasa Oyatsi, Mr. Daniel Murithi Muriungi, Mr. Kigen Vincent Cheruiyot, Hon. Dr. Julie Ouma Oseko, Hon. Mohamed Abdi**

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*Report of the Departmental Committee on Lands on the Approval Hearings of Nominees for the Position of Chairperson and Members of the National Land Commission.*

**Haji Mohamed** and **Hon. Mary Yiane Seneta** as nominees for appointment as Members of the National Land Commission.

#### **2.4 Notification to the House and Referral to the Departmental Committee on Lands**

16. Pursuant to the provisions of Standing Order 42(1) of the National Assembly and vide *Notification No. 003 of 2026 (Annexure 5) dated 25<sup>th</sup> February 2026*, the Speaker of the National Assembly conveyed to the House the His Excellency the President's Message on the nomination of:
- (a) **Dr. Abdillahi Saggaf Alawy** for appointment as the Chairperson for the National Land Commission.
  - (b) **Ms. Susan Khakasa Oyatsi** for appointment as a Member of the National Land Commission
  - (c) **Mr. Daniel Murithi Muriungi** for appointment as a Member of the National Land Commission
  - (d) **Mr. Kigen Vincent Cheruiyot** for appointment as a Member of the National Land Commission
  - (e) **Hon. Dr. Julie Ouma Oseko** for appointment as a Member of the National Land Commission
  - (f) **Hon. Mohamed Abdi Haji Mohamed** for appointment as a Member of the National Land Commission
  - (g) **Hon. Mary Yiane Seneta** for appointment as a Member of the National Land Commission
17. In accordance with section 8(1) of the Public Appointments (Parliamentary Approval) Act and Standing Order 216(5)(g) of the National Assembly Standing Orders, the Speaker submitted the names and *curricula vitae* of the nominees were referred to the Departmental Committee on Lands for approval hearings and reporting to the House by close of business on 11<sup>th</sup> March 2026. (*Annexure 5*)

#### **2.5 Notification to the Public**

18. Article 118 of the Constitution provides that Parliament shall facilitate public participation and involvement in its legislative and other business, as well as in the business of its Committees.
19. Section 6(4) of the Public Appointments (Parliamentary Approval) Act provides that the Clerk shall notify the public of the time and place for holding an approval hearing at least seven (7) days before the hearing. Consequently, and in accordance with Article 118 of the Constitution, section 6(4) of the Public Appointments (Parliamentary Approval) Act and Standing Order 45(3) of the National Assembly Standing Orders, the Clerk of the National Assembly placed an advertisement in the print media and Parliament Website on 26<sup>th</sup> February 2026 (*Annexure 6*) notifying the public that the approval hearings of the nominees would be conducted on 9<sup>th</sup> March 2026 at the Mini Chamber, 1<sup>st</sup> Floor, County Hall, Parliament Buildings and an invitation to submit memoranda.

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**Report of the Departmental Committee on Lands on the Approval Hearings of Nominees for the Position of Chairperson and Members of the National Land Commission.**

## **2.6 Notification to the Nominees**

20. The Clerk of the National Assembly vide letters Ref No. NA/DDC/LANDS/2026(025,026,027,028,029,030 &031) dated 26<sup>th</sup> February 2026 (Annexure 7) invited the nominees for the approval hearings in accordance with section 6(3) of the Public Appointments (Parliamentary Approval) Act.

## **2.7 Clearance and Compliance Requirements**

21. On 26<sup>th</sup> February 2026, the Clerk of the National Assembly, wrote to the Directorate of Criminal Investigations (DCI) Ref No. NA/DDC/LANDS/2026 (022), the Ethics and Anti-Corruption Commission (EACC) vide a letter Ref No. NA/DDC/LANDS/2026 (021), the Higher Education Loans Board (HELB) vide a letter Ref No. NA/DDC/LANDS/2026 (019), the Kenya Revenue Authority (KRA), the Office of the Director of Public Prosecutions (ODPP) vide a letter Ref No. NA/DDC/LANDS/2026 (024), and the Office of the Registrar of Political Parties (ORPP) vide a letter Ref No. NA/DDC/LANDS/2026 (023), (Annexure 8), requesting information regarding the nominees on the following matters—
- (a) criminal records;
  - (b) ethics and integrity;
  - (c) higher education loan repayment(s);
  - (d) tax compliance;
  - (e) active or previous criminal proceedings; and
  - (f) political party affiliations.
22. On 6<sup>th</sup> March 2026, DCI vide a letter Ref No. DCI/CRO/SEC/6/7/2/A/VOL.XIX/17 wrote to the National Assembly and stated that none of the nominees had any previous criminal record.
23. On 2<sup>nd</sup> March 2026, ODPP vide letter Ref No. ODPP/SPP/GEN wrote to the National Assembly and stated that none of the nominees had active criminal proceedings or previous charges recorded against them.
24. On 3<sup>rd</sup> March 2026, EACC vide a letter Ref No. EACC.7/10/5 VOL XXXVI (11) wrote to the National Assembly and stated that the Commission had not undertaken any investigation or recommended prosecution against any of the nominees.
25. On 3<sup>rd</sup> March 2026, HELB vide a letter Ref No. HELB/RR/112009/V/492 wrote to the National Assembly and stated that all of the nominees were in good standing and none of them had any outstanding loans with the Board.
26. On 11<sup>th</sup> March 2026, KRA wrote to the National Assembly and stated that all the nominees were tax compliant.
27. On 27<sup>th</sup> February 2026, ORPP vide a letter Ref No. ORPP/ORG/34 Vol X (28) wrote to the National Assembly and stated none of the nominees were officials of any registered political party in Kenya.

## 2.8 Criteria for Consideration during the Approval Hearings

28. Section 6(7) and (8) of the Public Appointments (Parliamentary Approval) Act provides that—

*“(7) An approval hearing shall focus on a candidate’s academic credentials, professional training and experience, personal integrity and background.*

*(8) The criteria specified in the Schedule shall be used by a Committee during an approval hearing for the purposes of vetting a candidate.”*

29. Additionally, section 7 of the Act provides that the issues for consideration by the relevant House of Parliament concerning any nomination shall be—

*(a) the procedure used to arrive at the nominee;*

*(b) any constitutional or statutory requirements relating to the office in question; and*

*(c) the suitability of the nominee for the appointment proposed having regard to whether the nominee’s abilities, experience and qualities meet the needs of the body to which nomination is being made.*

30. The Committee was guided by the provisions of sections 6(7), 6(8), and 7 of the Public Appointments (Parliamentary Approval) Act as well as section 8 of the National Land Commissions Act while conducting the approval hearings.

## 2.9 Nomination

31. Article 250(2) of the Constitution confers the power to appoint the Chairperson and Members of a Commission on H.E., the President.

32. Section 5(1) of the Public Appointments (Parliamentary Approval) Act further requires the appointing authority to notify the relevant House of Parliament upon nominating a person for appointment.

33. To this end, H.E. the President notified the National Assembly of the nomination of **Dr. Abdillahi Saggaf Alawy** nominee for appointment as the Chairperson of the National Land Commission and **Ms. Susan Khakasa Oyatsi, Mr. Daniel Murithi Muriungi, Mr. Kigen Vincent Cheruiyot, Hon. Dr. Julie Ouma Oseko, Hon. Mohamed Abdi Haji Mohamed** and **Hon. Mary Yiane Seneta** as nominees for appointment as Members of the National Land Commission.

## 2.10 Constitutional and Statutory Requirements

34. The Committee was guided by the following provisions of law on the requirements for appointment to the State offices—

### *(i) Two-Thirds Gender Rule*

35. Article 27(8) of the Constitution provides that the State shall take legislative and other measures to implement the principle that not more than two-thirds of the members of elective or appointive bodies shall be of the same gender.

**(ii) Representation of Regional and Ethnic Diversity**

36. Article 130(2) of the Constitution stipulates that the composition of the national executive shall reflect the regional and ethnic diversity of the Kenyan people.

**(iii) Leadership and Integrity**

37. The Committee, in determining the suitability of the nominees, was guided by the provisions on leadership and integrity as outlined under Chapter Six of the Constitution. Article 73(2) of the Constitution provides that the guiding principles of leadership and integrity include –
- (a) *selection on the basis of personal integrity, competence and suitability, or election in free and fair elections;*
  - (b) *objectivity and impartiality in decision making, and in ensuring that decisions are not influenced by nepotism, favouritism, other improper motives or corrupt practices;*
  - (c) *selfless service based solely on the public interest, demonstrated by —*
    - (i) *honesty in the execution of public duties; and*
    - (ii) *the declaration of any personal interest that may conflict with public duties.*
  - (d) *accountability to the public for decisions and actions; and*
  - (e) *discipline and commitment in service to the people.*
38. Article 75 of the Constitution provides that a State Officer, regardless of their involvement in public or private life, conduct themselves in a manner that avoids any conflict between their personal interests and their duties as a public official. Furthermore, this Article prohibits any State Officer removed from office in accordance with its stipulations from assuming any other State office.
39. Article 77(1) of the Constitution expressly forbids a full-time State Officer from engaging in any form of gainful employment.
40. Article 77(2) of the Constitution specifically prohibits an appointed State Officer from occupying a position within a political party.
41. Article 78 of the Constitution disqualifies individuals who are not Kenyan citizens from appointment as State Officers. Additionally, a State Officer is prohibited from holding dual citizenship. However, Article 78 (3) provides that state officers shall not include judges and members of commissions.
42. The Committee also considered the requirements outlined in the Leadership and Integrity Act, Cap 185C.

**2.11 Suitability of the nominees for the proposed appointment**

43. The suitability of the nominees was evaluated through an examination of their academic credentials, professional training and experience, personal integrity, background, and qualities, as well as their performance during the approval hearings conducted on **Monday, 9<sup>th</sup> March 2026.**

## CHAPTER THREE

### 3.0 MEMORANDA FROM THE PUBLIC ON THE SUITABILITY OF NOMINEES

44. Article 118 of the Constitution provides that Parliament shall facilitate public participation and involvement in the legislative business and other business of Parliament and its Committees. Section 6(9) of the Public Appointments (Parliamentary Approval) Act provides that “*any person may, prior to the approval hearing and by **written statement on oath**, provide the Clerk **with evidence contesting the suitability of a candidate** to hold office to which the candidate has been nominated*”.
45. Pursuant to Article 118 of the Constitution as read with section 6(9) of Public Appointments (Parliamentary Approval) Act, the Clerk of the National Assembly placed an advertisement in the print media on Thursday, 26<sup>th</sup> February 2026 inviting the public to submit memoranda by way of written statement on oath (affidavit) on the suitability or otherwise of the nominees in conformity with section 6(9) of the Public Appointments (Parliamentary Approval) Act.
46. The advertisement indicated that the submissions were to be received by Thursday, 5<sup>th</sup> March 2026 at 5.00 pm. At the close of the submission deadline, the Committee had **received three (3) memoranda that were hand-delivered.**
47. The memoranda were received from the following three (3) entities—
- i. The Institution of Surveyors of Kenya; and
  - ii. The Architectural Association of Kenya.
  - iii. Kituo cha Sheria

#### 3.1 Memorandum by the Institution of Surveyors of Kenya

48. On Wednesday, 4<sup>th</sup> March 2026, the National Assembly received a submission from the Institution of Surveyors of Kenya stating as follows—

##### 3.1.1 Introduction

49. The Institution of Surveyors of Kenya (ISK) is a professional body representing land and built-environment professionals in Kenya with over 7,200 members across the disciplines of land surveying, valuation, building surveying, land administration management, engineering surveying, geospatial information management, and property management and estate agency. It was stated that the Memorandum was submitted to the National Assembly pursuant to its constitutional oversight mandate under Article 95 of the Constitution of Kenya and in light of the ongoing vetting of nominees to the National Land Commission.
50. The submission indicated that parliamentary vetting under Article 132(2)(f) of the Constitution is not confined to assessing the personal credentials of individual nominees. It was argued that it extends to interrogating whether the appointing authority has complied with both the letter and spirit of the Constitution and the National Land Commission Act, including adherence to statutory qualification requirements, institutional design, and the principles of independence and professionalism.

51. It was further submitted that the House must therefore consider not only individual suitability but also whether the nomination process and the resulting composition reflect a lawful, rational, and constitutionally compliant exercise of executive power.
52. It was noted that ISK raised two principal issues for the consideration by the House:(a) Whether the composition of the nominees reflects the multidisciplinary expertise contemplated under Section 8(1) and (2) of the National Land Commission Act; and (b) Whether the nominations satisfy constitutional standards of independence, integrity, transparency, and rationality in public appointments.
53. In their submission, the ISK stated that the Memorandum was grounded on constitutional governance and legislative intent.

### **3.1.2 Historical Context of Land Reforms in Kenya**

54. It was stated that the establishment of the National Land Commission was neither incidental nor administrative but was the product of decades of documented land governance failures.
55. The submission highlighted that land in Kenya has historically been at the center of illegal and irregular allocations of public land, **historical** land injustices, politically driven land dispossession, weak land administration systems, and institutional capture and opacity in public land management.
56. It was also noted that these systemic failures prompted the establishment of several commissions of inquiry whose findings fundamentally shaped Kenya's land reform architecture.

### **3.1.3 The Njonjo Commission (1999)**

57. The submission referred to the Commission of Inquiry into the Land Law System of Kenya, which was mandated to examine Kenya's land law regime and recommend reforms.
58. It was noted that its findings highlighted fragmentation and inconsistencies in land law, executive dominance over land allocation, weak oversight mechanisms, and the absence of professionalized and accountable land governance structures.
59. Additionally, the submission indicated that the Njonjo Commission recommended structural reforms to insulate land administration from political manipulation and to entrench professionalism in land management.

### **3.1.4 The Ndungu Commission (2003-2004)**

60. It was further noted that the Commission of Inquiry into the Illegal/Irregular Allocation of Public Land conducted a detailed inquiry into illegal, irregular, and secret allocations of public land.
61. The submission stated that its findings revealed systematic and politically driven grabbing of public land, abuse of executive discretion in land alienation, complicity within administrative land institutions, and the absence of transparent and technically accountable land governance systems.

62. The submission observed that the Ndungu Commission underscored the need for an independent, technically competent land oversight body to prevent recurrence of abuse.

### **3.1.5 The Post-2007 Reform Imperative**

63. The submission stated that following the 2007 post-election crisis, land grievances were acknowledged as a core structural driver of conflict. It was noted that the reform agenda under the National Accord and Reconciliation Act and the broader constitutional review process treated land reform as central to national stability.

64. It was explained that the 2010 Constitution therefore entrenched Chapter Five (Land and Environment) and established the National Land Commission under Article 67 as an independent constitutional safeguard.

65. The submission indicated that the NLC was deliberately designed to professionalize land governance, safeguard public land, address historical land injustices, promote transparency and accountability, and reduce political interference in land administration. It was submitted that it is within this reformist and corrective framework that Section 8 of the National Land Commission Act must be interpreted.

### **3.1.6 Legal Framework Governing Appointment**

66. The submission noted that the National Land Commission is established under Article 67 of the Constitution and operationalized by the National Land Commission Act.

### **3.1.7 Qualifications (Section 8(1) & 8(2))**

67. It was submitted that the Act expressly provides that nominees must have knowledge and experience in fields including land law, land survey, spatial planning, and land economics.

68. The ISK argued that these disciplines are not incidental nor illustrative but are core statutory qualifications reflecting Parliament's deliberate institutional design that the Commission be grounded in core land expertise.

69. It was therefore contended that the National Assembly must interrogate not merely individual CVs, but whether the collective composition reflects the multidisciplinary competence contemplated by statute.

### **3.1.8 The Technical Nature of the NLC Mandate**

70. The submission noted that under Sections 5, 6 and 14 of the Act, the Commission is mandated to manage public land on behalf of national and county governments; review grants and dispositions of public land; investigate historical land injustices; oversee land registration systems; advise on compulsory acquisition and valuation; develop and maintain national land information systems; and monitor land use planning nationwide.

71. It was stated that these functions are inherently technical and spatial in character, requiring deep expertise in land surveying and cadastral systems, valuation and land economics, spatial planning and geospatial data management, land administration and governance frameworks, and environmental as well as natural resource management. The submission expressed concern that the absence of core land professionals at the

decision-making level raises concerns regarding institutional capacity, technical precision, and strategic policy direction.

72. The ISK reiterated that a commission exercising quasi-judicial, technical, and policy functions in land governance must possess internal technical competence sufficient to interrogate cadastral records, valuation methodologies, land information systems, spatial planning instruments, and historical allocation frameworks at the decision-making level.
73. It was argued that technical advice without technical leadership risks institutional dependency and policy distortion. The submission noted that the National Land Commission was designed to be a land-expert-driven constitutional organ.

### **3.1.9 Independence and the Cooling-Off Principle**

74. The submission acknowledged that Section 8(3)(c) of the Act, which previously imposed a five-year cooling-off period for recent holders of elective office, was declared unconstitutional in Petition 116 of 2019.
75. It was noted that while that specific statutory provision no longer operates, its existence reflected a legislative concern regarding institutional independence and insulation from recent partisan political engagement.
76. Additionally, the ISK argued that the underlying constitutional principles remain operative, including Article 10 (rule of law, good governance, integrity); Article 232 (high standards of professional ethics and accountability); and the requirement that constitutional commissions be independent and free from political influence.
77. Further, it was submitted that where a nominee has recently served in elective political office, the National Assembly must carefully consider whether the appointment satisfies the constitutional threshold of institutional independence and public confidence. The submission emphasized that the absence of a statutory bar does not extinguish the constitutional requirement of demonstrable institutional independence.
78. It was also stated that the question before the House is not merely one of eligibility, but of public confidence, perceived impartiality, and structural insulation from recent partisan engagement.

### **3.1.10 Implications for Land Governance**

79. The submission observed that land governance remains one of the most sensitive pillars of Kenya's constitutional order. It was noted that decisions of the Commission directly affect property rights, public infrastructure development, historical land justice claims, investor confidence, revenue administration, and public trust in land institutions.
80. It was submitted that the framers of the Constitution and Parliament deliberately built safeguards, both professional qualification requirements and cooling-off disqualifications, to insulate the Commission from political proximity and technical inadequacy. It was argued that these safeguards must not be treated as procedural formalities.

### **3.1.11 Requests to the National Assembly**

81. The ISK respectfully urged the National Assembly, in exercise of its approval mandate under Article 250(2)(b) of the Constitution and guided by the national values and

principles of governance set out in Article 10, together with the Public Appointments (Parliamentary Approval) Act and the National Land Commission Act, to undertake the following actions:

82. Scrutinize whether the nominees, collectively, reflect the multidisciplinary expertise contemplated under Section 8(1) and (2) of the National Land Commission Act;
83. Scrutinize whether each nominee satisfies the constitutional standards of independence, integrity, competence, and public confidence required under Articles 10 and 232 of the Constitution;
84. Require disclosure of the evaluation criteria and methodology used by the Selection Panel in assessing compliance with statutory qualification requirements;
85. Consider whether the overall composition preserves the institutional design and legislative intent underlying the establishment of the National Land Commission;
86. Where the House determines that the nominations do not meet the statutory qualifications or constitutional threshold of independence and professional competence, to decline approval in accordance with the Public Appointments (Parliamentary Approval) Act and the National Land Commission Act.

### **3.1.12 Conclusion**

87. The submission stated that this Memorandum was a legal and institutional concern grounded in statute. It was submitted that the independence, professionalism, and credibility of the National Land Commission depend fundamentally on strict compliance with qualification and disqualification provisions set out by Parliament. It was noted that the National Assembly, as the constitutional guardian of legislative intent and public accountability, has the solemn duty to ensure that appointments meet the threshold of legality, technical competence, and institutional integrity.
88. The submission concluded that the House is therefore required to ensure strict compliance with statutory qualifications, fidelity to legislative intent, and protection of institutional integrity. It was argued that approval in the face of demonstrable non-compliance with statutory qualification requirements would undermine legislative intent and weaken institutional safeguards deliberately embedded in the National Land Commission Act. It was finally noted that land governance must be guided by law, expertise, and the public interest.

### **3.2 Memorandum by the Architectural Association, Town Planners Chapter**

89. On Friday, 20<sup>th</sup> February 2026, the National Assembly received a submission in the form of a statement issued by Architectural Association of Kenya, Town Planners Chapter (AAK-TPC) and stated as follows—
90. The Association expressed deep concern and professional disappointment regarding the nomination of the Chairperson and six members of the National Land Commission (NLC), which had since been transmitted to the National Assembly of Kenya for vetting and approval. It was stated that, as a professional body representing built environment practitioners with statutory responsibility in physical planning, land use regulation, and

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*Report of the Departmental Committee on Lands on the Approval Hearings of Nominees for the Position of Chairperson and Members of the National Land Commission.*

development control, the urgency of reconstituting the Commission to address critical land governance challenges was recognised. However, the submission indicated that a review of the nominees against the constitutional and statutory mandate of the Commission, as provided under the Constitution of Kenya and the National Land Commission Act, revealed a troubling systemic exclusion of core built environment professionals at the level of the Commission leadership.

91. The submission noted that Article 67(2) of the Constitution vests in the National Land Commission critical technical functions. These functions were listed as including managing public land on behalf of the national and county governments, advising these governments on a comprehensive programme for the registration of title in land, monitoring and exercising oversight over land use planning throughout the country, and initiating investigations into present or historical land injustices. It was argued that these functions are inherently multidisciplinary built environment governance responsibilities requiring demonstrable expertise in physical and land use planning, land administration, land economics, environmental planning, surveying, and valuation.
92. It was submitted as a matter of significant concern that, from the qualifications of the nominees, there was limited representation of core built environment professionals among the nominated Commissioners and Members. The stakeholder further stated that the absence of registered Physical Planners, Land Surveyors, Land Economists or Valuation professionals at the level of Commission leadership raised serious questions regarding the substantive adherence to the constitutional principles of merit, professionalism and competence as provided for under Articles 10 and 232 of the Constitution.
93. The submission noted that this concern was further compounded by records of the Selection Panel process, indicating that qualified built environment professionals had been shortlisted during the competitive recruitment exercise but did not appear among the final nominees submitted for Parliamentary approval. It was suggested that this outcome raised legitimate public interest questions as to whether the principle of fair competition and merit as the basis of appointment under Article 232(1)(g) of the Constitution was fully upheld in the final nomination process, and whether the nominations faithfully reflected the capability-weighted outcomes contemplated under the statute.
94. It was further observed that Section 8 of the National Land Commission Act requires that the Chairperson and Members of the Commission shall possess knowledge and experience in matters relating to land management, land administration or the natural resources sector. The submission argued that, given the centrality of physical and land use planning and land governance to the Commission's constitutional mandate, the exclusion of professionals trained in these core technical disciplines risked undermining the institutional fitness of the Commission to discharge its obligations under Article 249(1) of the Constitution. That Article requires constitutional commissions to protect

the sovereignty of the people and secure the observance by all State organs of democratic values and principles.

95. The submission posited that a Commission mandated to oversee land use planning systems, public land allocation, tenure regularisation, and compulsory acquisition processes must necessarily embody technical leadership capable of independently interrogating physical and land use planning policy, valuation frameworks, cadastral systems, and development planning standards. It was emphasised that diversity within a constitutional commission is not merely regional; it must also be professional. The exclusion of built environment professionals from the decision-making structure of the Commission was seen as risking the creation of an institutional configuration insufficiently equipped to discharge its constitutional role in national land policy and spatial planning oversight.
96. It was further contended that the absence of such competencies at the Commission level may inadvertently increase reliance on secretariat-level technical staff, thereby weakening the independence of the Commission and exposing its determinations to a heightened risk of legal and administrative challenges. In this regard, it was suggested that the current composition could be construed as a material deviation from the spirit and intent of the National Land Commission Act, which envisages a multidisciplinary Commission capable of addressing the technical complexities of land governance in Kenya.
97. In light of the foregoing, the Town Planners Chapter of the Architectural Association of Kenya called upon the National Assembly, in exercising its vetting mandate under Article 250(2)(b) of the Constitution, to interrogate the technical competencies of the nominees against Section 8 of the National Land Commission Act during the vetting process. The objective, it was stated, was to satisfy itself that the constitutional principles of merit-based appointment and professional competence had not been compromised.
98. The submission concluded by asserting that the sustainable governance of land resources in Kenya is fundamentally a physical and land use planning imperative. It was therefore deemed essential that the leadership of the National Land Commission reflects the multidisciplinary technical competencies necessary to safeguard the integrity of land administration and physical planning systems in the public interest.

### **3.3 Memorandum by Kituo cha Sheria**

99. On Thursday, 5<sup>th</sup> March 2026, the National Assembly received a written submission from Kituo Cha Sheria and stated as follows—

#### **3.3.1 Introduction**

100. The submission was received from Kituo Cha Sheria (Legal Advice Centre), a public interest legal empowerment organisation. It was stated that the Petition was submitted to the National Assembly pursuant to Article 119 of the Constitution of Kenya,

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*Report of the Departmental Committee on Lands on the Approval Hearings of Nominees for the Position of Chairperson and Members of the National Land Commission.*

concerning the constitution of the National Land Commission and the importance of ensuring that appointments to the Commission reflect the statutory competence thresholds and multidisciplinary expertise envisioned under the Constitution and the National Land Commission Act.

101. It was noted that this Petition was submitted in support of the concerns raised by the Kenya Institute of Planners regarding professional competence and land-sector representation in the appointment of Commissioners to the National Land Commission. The submission indicated that the Petitioners were motivated by the recognition that the National Land Commission is a cornerstone institution within Kenya's land governance architecture and that its effectiveness is directly dependent on the technical competence, professional integrity, and multidisciplinary expertise of the individuals appointed to lead it.
102. The submission explained that Kituo Cha Sheria is a public interest legal empowerment organisation that has, for over five decades, worked to advance access to justice for poor and marginalized communities in Kenya. It was noted that through legal aid services, strategic litigation, community legal empowerment programmes, and policy advocacy initiatives, Kituo has consistently engaged with issues relating to land rights, housing justice, historical land injustices, and the protection of vulnerable communities from unlawful displacement and dispossession.
103. It was further stated that over the years, Kituo has worked extensively with communities across Kenya that have been affected by land dispossession, irregular allocation of public land, forced evictions, and unresolved historical land injustices. The submission indicated that through this work, the organisation has gained extensive insight into the structural governance challenges that continue to affect Kenya's land sector and the critical role that competent institutions must play in addressing them.
104. It was therefore submitted that it was in recognition of the central importance of the National Land Commission in resolving these issues that this Petition was respectfully presented.

### **3.3.2 Constitutional Framework Governing Land in Kenya**

105. The submission observed that land governance occupies a central place within Kenya's constitutional framework. It was noted that the Constitution of Kenya, 2010 introduced transformative reforms in the governance of land with the intention of addressing historical injustices, promoting equitable access to land, and establishing transparent and accountable institutions responsible for land administration.
106. It was stated that Article 60 of the Constitution establishes the fundamental principles of land policy in Kenya. These principles were listed as including equitable access to land, security of land rights, transparent and cost-effective administration of land, elimination of discrimination in law and practice relating to land and property, and the sustainable and productive management of land resources.
107. The submission noted that Article 67 of the Constitution establishes the National Land Commission as an independent constitutional commission mandated to oversee land

governance in the public interest. It was explained that among its key responsibilities are the management of public land on behalf of national and county governments, the recommendation of national land policy, the investigation of present and historical land injustices, and the monitoring of land use planning throughout the country.

108. It was submitted that the creation of the National Land Commission was therefore a deliberate constitutional response to Kenya's long-standing land governance challenges and was intended to provide an independent institutional mechanism capable of addressing these challenges in a transparent, equitable, and accountable manner.

### **3.3.3 Statutory Mandate of the National Land Commission**

109. The submission indicated that the constitutional mandate of the National Land Commission is further elaborated in the National Land Commission Act. It was noted that Section 5 of the Act outlines the functions of the Commission, including the management of public land on behalf of national and county governments, the investigation of present and historical land injustices and recommendation of appropriate redress, and the monitoring of land use planning throughout the country.

110. It was further explained that the Act empowers the Commission to conduct research relating to land and natural resource governance and to make recommendations to appropriate authorities on matters affecting land administration and policy. The submission observed that the nature of these functions demonstrates that the National Land Commission operates within a highly technical governance environment that requires expertise across multiple disciplines including land law, spatial planning, land administration, natural resource governance, land economics, and social policy.

111. The submission noted that Section 8 of the National Land Commission Act establishes the competence thresholds for appointment to the Commission and requires that the Chairperson and members possess significant knowledge and experience in land-related fields such as land law, land management, spatial planning, land adjudication, natural resource management, or relevant social sciences. It was argued that these requirements reflect the clear legislative intention that the Commission be composed of individuals capable of engaging with the complex legal, social, and technical dimensions of land governance in Kenya.

### **3.3.4 Historical Land Injustices and the Role of the National Land Commission**

112. It was submitted that one of the most significant responsibilities assigned to the National Land Commission is the investigation and resolution of historical land injustices. The submission stated that the Constitution recognised that Kenya's history of land dispossession, colonial expropriation, inequitable settlement policies, and politically influenced land allocation had produced deep structural grievances that could not be adequately resolved through ordinary legal mechanisms.

113. The submission noted that the National Land Commission Act therefore provides a framework through which the Commission may receive, investigate, and recommend redress for historical land injustices affecting communities across the country. It was

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*Report of the Departmental Committee on Lands on the Approval Hearings of Nominees for the Position of Chairperson and Members of the National Land Commission.*

explained that the Act defines historical land injustices as grievances arising from violations of land rights occurring between the colonial period and the promulgation of the Constitution in 2010 that remain unresolved. It was further noted that the Act empowers the Commission to recommend remedies including restitution, compensation, resettlement, and rehabilitation measures for affected communities.

114. It was observed that the resolution of historical land injustices is therefore a complex process requiring not only legal expertise but also historical research, spatial governance analysis, community engagement, and policy development.

### **3.3.5 Kituo Cha Sheria's Work on Historical Land Injustices**

115. The submission indicated that Kituo Cha Sheria has for many years supported communities affected by historical land injustices through legal empowerment programmes, strategic litigation, and policy advocacy initiatives. It was noted that the organisation has assisted communities in documenting historical claims, engaging with administrative processes, and pursuing remedies for land dispossession and displacement that have persisted across generations.

116. It was further stated that judicial decisions have similarly underscored the importance of integrity and competence in public appointments. The submission referred to the case of *Trusted Society of Human Rights Alliance v Attorney General*, where the High Court emphasized that appointments to public office must meet the constitutional standards of integrity, competence, and suitability in order to safeguard the public interest. Reference was also made to *Mitubell Welfare Society v Kenya Airports Authority*, where the courts affirmed the centrality of protecting housing and land rights within Kenya's constitutional framework and highlighted the importance of institutions capable of enforcing these rights in practice. It was submitted that these judicial pronouncements reinforce the constitutional obligation placed upon appointing authorities and Parliament to ensure that individuals appointed to leadership positions within key governance institutions possess the competence and integrity necessary to discharge their duties effectively.

117. The submission explained that through this work, Kituo has engaged with communities affected by colonial land alienation, inequitable land adjudication processes, development-induced displacement, and irregular allocation of public land. It was noted that in many instances, these communities continue to experience profound social and economic marginalisation as a direct result of unresolved land grievances. The submission indicated that Kituo's experience has consistently demonstrated that resolving such claims requires institutions capable of navigating complex intersections between law, history, spatial planning, land administration systems, and community rights.

118. It was therefore submitted that the composition and expertise of the National Land Commission directly influence the ability of affected communities to access meaningful remedies for historical land injustices.

### **3.3.6 Regional Human Rights Jurisprudence on Land Rights**

119. The submission observed that Kenya's constitutional framework for land governance also reflects evolving regional human rights standards under the African Charter on Human and Peoples' Rights. It was noted that regional jurisprudence has repeatedly affirmed that states bear obligations to protect communities from dispossession and to provide effective remedies where historical violations of land rights have occurred.
120. Reference was made to the landmark decision of *Centre for Minority Rights Development (Kenya) and Minority Rights Group International on behalf of Endorois Welfare Council v Kenya*, where the African Commission on Human and Peoples' Rights found that the eviction of the Endorois community from their ancestral lands without adequate consultation or compensation violated the African Charter. It was noted that the Commission held that the State had violated the community's rights to property, culture, religion, and development and ordered the government to recognise the Endorois community's rights to their ancestral lands and provide restitution and compensation.
121. The submission further referred to *African Commission on Human and Peoples' Rights v Kenya (Ogiek case)*, where the African Court on Human and Peoples' Rights held that the eviction of the Ogiek community from the Mau Forest violated multiple provisions of the African Charter, including rights to property, culture, religion, and natural resources.
122. It was submitted that these decisions underscore the principle that historical land dispossession must be addressed through effective institutional mechanisms capable of protecting community land rights and providing meaningful remedies.

### **3.3.7 Gender Justice and Women's Land Rights**

123. The submission stated that the protection of land rights must also be understood through the lens of gender equality. It was noted that the Protocol to the African Charter on Human and Peoples' Rights on the Rights of Women in Africa requires States to ensure that women enjoy equal rights to property and land.
124. It was further noted that Article 19 of the Protocol specifically requires States to guarantee women the right to access and control productive resources, including land, and to ensure that women benefit from sustainable development. The submission observed that in the Kenyan context, historical land injustices have often had a disproportionate impact on women, particularly in communities where customary land tenure systems have historically excluded women from ownership and decision-making over land resources.
125. It was submitted that the effective resolution of historical land injustices must therefore incorporate gender-sensitive approaches that recognise the vulnerabilities experienced by women and ensure that land governance reforms advance substantive equality.

### **3.3.8 The Truth, Justice and Reconciliation Commission (TJRC) Findings**

126. The submission noted that the work of the Truth, Justice and Reconciliation Commission further underscores the centrality of land grievances within Kenya's historical injustices. It was stated that the Commission identified land dispossession, inequitable land allocation, and displacement of communities as among the most persistent drivers of injustice and social conflict in Kenya's post-independence history. It was further noted that its report recommended comprehensive reforms in land governance institutions and emphasised the need for mechanisms capable of addressing historical land grievances in a transparent and equitable manner.
127. It was therefore submitted that the National Land Commission was intended to serve as one of the primary institutional mechanisms through which these historical grievances could be investigated and resolved.

### **3.3.9 Concerns Raised Regarding the Composition of the Commission**

128. The submission indicated that concerns had been raised in 2026 regarding whether the proposed composition of the National Land Commission adequately reflects the professional diversity and land-sector expertise required to discharge its constitutional mandate.
129. It was noted that the Institute had urged Parliament to examine whether the nominees collectively satisfy the competence thresholds contemplated under the National Land Commission Act and whether the Commission's composition reflects the multidisciplinary expertise necessary for credible oversight of land governance and land use planning.

### **3.3.10 Public Interest Considerations**

130. The submission argued that the credibility and effectiveness of the National Land Commission are central to the success of Kenya's land reform agenda. It was submitted that if the Commission is constituted without sufficient representation from key land-sector disciplines, there is a significant risk that its ability to undertake technically sound decision-making will be weakened. It was further noted that given Kenya's history of land-related conflicts and displacement, the competence and credibility of land governance institutions are matters of profound national importance.

### **3.3.11 Role of Parliament**

131. The submission observed that the National Assembly plays a vital constitutional role in safeguarding the integrity of Kenya's governance institutions through its responsibility to vet nominees to constitutional commissions. It was submitted that this responsibility must be exercised in accordance with the national values and principles of governance set out in Article 10 of the Constitution, including transparency, accountability, integrity, and participation of the people.

### **3.3.12 Prayers**

132. In light of the foregoing, it was stated that the Petitioners respectfully urged the National Assembly to carefully consider the concerns raised regarding professional competence and land-sector representation in the appointment of Commissioners to the National Land Commission and to ensure that the Commission is constituted in a manner that reflects the multidisciplinary expertise required to address Kenya's complex land governance challenges.

### **3.3.13 Conclusion**

133. The submission concluded that the National Land Commission was established as a cornerstone institution within Kenya's constitutional land reform framework. It was noted that its effectiveness depends fundamentally on the professional competence, independence, and credibility of the individuals appointed to lead it.

134. It was therefore submitted that Parliament bears a constitutional responsibility to ensure that the Commission is constituted in a manner that safeguards the public interest, strengthens land governance institutions, and enhances the ability of the State to address historical land injustices affecting communities across the country.

## **3.4 Committee Observations**

135. The Committee observed that section 6(9) of the Act states that the memoranda contesting the suitability of a candidate to hold a public office to which the nominee has been nominated should be a written statement on oath. The Clerk of the National Assembly placed advertisements in the print media on Thursday, 26<sup>th</sup> February 2026 inviting members of the public to submit memoranda by way of written statements on oath (affidavits) with supporting evidence contesting the suitability of the nominees to the office they have been nominated by mail, hand delivery or email on or before Thursday, 5<sup>th</sup> March, 2026 by 5.00 p.m.

136. On Thursday, 5<sup>th</sup> March, 2026 by 5.00 p.m., the Clerk of the National Assembly was in receipt of memoranda submitted by Institution of Surveyors, the Architectural Association of Kenya and Kituo Cha Sheria.

137. The Committee observed that the memoranda included written statements that were not made on oath, were not accompanied by supporting evidence and did not raise objections regarding the suitability of the nominees for appointment. Consequently, the Committee resolved to consider the statements as submissions.

## CHAPTER FOUR

### 4.0 APPROVAL HEARINGS OF THE NOMINEES

138. The Committee held the approval hearings on Monday, 9<sup>th</sup> March 2026. The Committee received three (3) submissions from the public that were hand-delivered to the Office of the Clerk.
139. The Committee examined the nominees on the areas set out in sections 6(7), 6(8) and 7 of the Public Appointments (Parliamentary Approval) Act and established the following information.

#### 4.1 Dr. Abdillahi Saggaf Alawy, Nominee for Appointment as Chairperson of the National Land Commission

140. The nominee appeared before the Committee on Monday, 9<sup>th</sup> March 2026 and was vetted under oath to examine his suitability for appointment as Chairperson of the National Land Commission. The Committee noted the following-

##### 4.1.1 Questions from the General Questionnaire

###### *Citizenship, Date and Place of Birth*

141. The nominee is a male adult aged 63 years, was born in 1963 in Wasini, Island, Kwale County and holds Kenyan citizenship.

###### *Academic and Professional Qualifications*

142. The nominee holds a Doctorate in Agricultural Education, Research Methods and Programs Evaluation from the Ohio State University (Rockefeller Fellow) (1998), Master of Science Agriculture and International Development from the Ohio State University, (June 1993), Bachelor of Science in Agricultural Economics from the Ohio State University, USA, (June 1991) and a Diploma in Agriculture from Egerton University, Kenya, (June 1985).

###### *Employment Record and Work Experience*

143. The nominee has served as the Chairman of the Board of Directors of the Agricultural Development Corporation, Kenya from 2023. He is the Owner and Lead Consultant of Alawy Consultancies for M.E.R.L., E. Africa from the year 2018 to 2023.
144. He has served as the Global Director of M.E.R.L at the Centre for Agriculture and Bioscience International, Oxford, UK from 2014 to 2018. Additionally, he was a Senior Manager at M.E.R.L at the Women for Women International, Washington, D.C from 2008 to 2013.
145. The nominee has served as an Evaluation Associate at the Gallaudet University, Washington, DC. from 2006 to 2008. He has served as an Evaluation Associate for the St. Johns Community Services in Washington D.C. from 2003 to 2006.

146. He has served as a Director of Evaluation at the Public Welfare Foundation where he oversaw \$20 Million annually in major grants, including African land and governance programs at the Washington, DC from 2000 to 2003.

147. The nominee served as the District County Agricultural Extension Officer for Lamu County from 1985 to 1989.

### ***Memberships and Professional Associations***

148. The nominee is a member of the Evaluation Society of Kenya from 2015, the American Evaluation Association, and American Management Association from 1993. Additionally, he is a Board Member of the Mombasa County Development Trust from 2022.

### ***Honours and Awards***

149. The nominee stated that he has received the following Honours and Awards—Winner of the Rockefeller Foundation Dissertation Award for Africa, 1995-1996 PHI BETA Delta, Honor Society of International Student Scholars (Alpha Epsilon Chapter), and The Ohio State University College of Agriculture's Dean's List, Spring Quarter 1991.

### ***Publication and Writings***

150. The nominee has contributed to the following publications and writings—

- (a) Alawy, A. (2024). Leveraging Monitoring, Evaluation & Learning (MEL) Technology for impactful Agricultural Development in Kenya. Paper presented at the Third Monitoring Evaluation and Learning (MEL) Conference in Zanzibar, September 17<sup>th</sup>-20<sup>th</sup>, 2024.
- (b) Kansiiime, K.M., Alawy, A., Allen, C., Jadhav, A, Paar, M. (2020). Effectiveness of Mobile Agri-Advisory Service Extension Model: Evidence from D2F Programme in India. World Development Perspectives.
- (c) Alawy, A. and Roth, D. (2012a). Integrating A Theory of Change into Monitoring and Evaluation Practice. Good Practices for Non-Profits in Monitoring and Evaluation: A Hilton Foundation Laureate Sourcebook. (Linda Morra Imas, ed.).
- (d) Alawy, A. and Roth, D. (2012b). Tracking the Sustainability of Program Outcomes through Graduate Follow-Up. Good Practices for Non-Profits in Monitoring and Evaluation: A Hilton Foundation Laureate Sourcebook. (Linda Morra Imas, ed.).
- (e) Alawy, A. and Roth, D. (2012c). Using Scorecards to Convey Data. Good Practices for Non-Profits in Monitoring and Evaluation: A Hilton Foundation Laureate Sourcebook. (L. Morra Imas, ed.).
- (f) Alawy, A. (2003). Facilitating Healthcare Reform in the States: Evaluating Ten Years of Public Welfare Foundation Support to Healthcare Consumer Groups. Washington, DC.

- (g) Alawy, A. (2003). Capturing the Special Funding Opportunities: A Review of Special Opportunities Grants from 1992 to 2002. Washington, DC.
- (h) Alawy, A. (2002). Striving for Excellence in Protecting Human Rights in the United States: An Evaluation of PWF-funded Projects in Two Funding Areas. Countering Hate-Motivated Violence and Discrimination; and Immigration and Refugees. Washington, DC.
- (i) Alawy, A. (2002). Evaluation of Public Welfare Foundation-Funded Efforts to Eradicate Female Genital Mutilation in Africa. Report on Burkina Faso, Mali, Gambia, Sudan, Somalia, Egypt, and Kenya. Washington, DC.
- (j) Alawy, A. (1999). Serving Women's Groups in Kenya: In-Service Training Needs of Extension Agents in T&V Extension System. 15th Annual Conference for the Association for International Agricultural and Extension Education in Port of Spain, Trinidad, and Scarborough, Tobago.
- (k) Alawy, A. (1998). Accessibility of Women's Groups to Agricultural Extension Services in Kenya: An Exploratory and Descriptive Study of Factors, Needs and Problems in Kwale, Kenya.

#### ***Public Office, Political Activities and Affiliations***

151. The nominee stated that he is the Chairman of the Agricultural Development Corporation (ADC).

#### ***Integrity***

152. The nominee submitted that he has not been charged in a court of law, nor has he been adversely mentioned in any investigatory report produced by Parliament or a Commission of Inquiry within the past three years. In addition, the nominee stated that he has never been dismissed or removed from office for violating the provisions outlined in Article 75 of the Constitution.

#### ***Income and Net Worth***

153. The nominee stated that his current sources of income include salary from the Agricultural Development Corporation at Ksh. 80,000/- gross monthly, allowances from Agricultural Development Corporation ranging at approximately Ksh. 700,000-1,000,000 annually and income from poultry farming estimated at Ksh. 150,000/- monthly. He estimated his net worth to be Ksh. 62,000,000.

#### ***Potential Conflict of Interest***

154. The nominee declared that he is not currently associated with any individuals or issues that could present a conflict of interest if he assumed the position of Chairperson of the National Land Commission.

155. He stated that if any conflict of interest were to arise, he would—

- (a) He will apply the principles under Article 73 of the Constitution, the Leadership and Integrity Act, and the Public Officer Ethics Act.
- (b) Upon identifying a potential conflict, he would immediately disclose it in writing, and ensure it is recorded in the Commission's records, and recuse himself in accordance with established procedures.
- (c) Institutionally, he would strengthen compliance systems by enforcing annual declarations of wealth and interests, embedding ethics reviews within the Commission processes, and ensuring that decisions are documented transparently.
- (d) Procedurally, he would ensure that conflict of interest concern is addressed through disclosure, documented assessment, recusal where necessary, and formal resolution grounded in constitutional and statutory standards. The goal is to protect both due process and public confidence in the Commission.

### ***Pro bono and Charity Work***

156. The nominee stated that he has participated in the following pro bono and charity work—

- (a) He supports four mosques across Kwale and Mombasa Counties in the Coast region including assistance with sound systems, minor building repairs, generator fuel, and other operational needs amounting to approximately Ksh. 20,000/-
- (b) He contributes toward the Imams' stipends and other recurring monthly expenses for the mosques amounting to approximately Ksh. 7,000/- to 10,000/- per month.
- (c) He makes occasional charitable contributions to support vulnerable individuals and community needs including hospital assistance facilitated through both mosques and churches, medical bills support, and school fees for orphaned children.
- (d) He makes an annual donation to the Association for the Physically Disabled of Kenya Rehabilitation Clinic in Bombolulu, Mombasa.
- (e) He donates his time and professional skills by serving in the Mombasa County Development Trust (MCDT), which supports development initiatives in education, healthcare, and other county programs by monitoring and overseeing project implementation.
- (f) He serves voluntarily as Chairperson of two homeowners' associations in Mombasa and Nairobi, where he oversees service provision, maintenance, security, and general management on behalf of tenants and property owners.

#### **4.1.2 General and Sector-Specific Questions for the Nominee**

157. The Committee posed several questions to the nominee on his suitability for appointment as Chairperson of the National Land Commission. The nominee responded as follows.

##### ***On Key Priority Areas if Appointed***

158. The nominee stated that his key priority areas would include among others enhancing the use of technology and data analytics in land management and administration, addressing and resolving of historical land injustices and strengthening of institutional mechanisms for effective land governance.

159. He noted that the integration of digital systems and data-driven approaches would improve efficiency and transparency in land management.

##### ***On Conflict of Interest and Perception of Bias***

160. The nominee informed the Committee that his family owns approximately 309 acres of land in Wasini Island of which is about five (5) percent is occupied. He stated that there had been a land dispute relating to the property but indicated that the legal aspects of the case had already been concluded.

161. He assured the Committee that in the event any matter relating to the land is brought before the National Land Commission, he would declare a conflict of interest and recuse himself from deliberations in accordance with applicable laws and ethical standards.

##### ***On Historical Land Injustices***

162. On the historical land injustices, particularly in the coastal regions, the nominee stated that resolving historical land injustices would be one of his key priority areas if appointed.

163. He assured the Committee that he would endeavour to ensure timely resolution of land disputes as he would invoke alternative dispute resolution mechanisms.

164. On his approach to reducing backlog of historical land injustices, the nominee stated that he would seek additional funding to strengthen the Commission's capacity to effectively handle such matters.

##### ***On Allegations of Illegal Allocation of Land by the ADC***

165. The nominee informed the Committee that the allocation of the 250,000 acres of land in question required parliamentary approval before being handed over by the ADC.

##### ***On Compulsory Acquisition***

166. The nominee stated that it was important to establish and operationalize a national value index to guide fair and consistent valuation of land across the country.

### **On Technical Expertise in Land Matters**

167. In response to concerns regarding land technical expertise, the nominee informed the Committee that the Commission is supported by an able secretariat and technical staff with the necessary expertise to effectively undertake the Commission's mandate.

### **On Multi-Agency Collaboration**

168. On the issue of ensuring multi-agency collaboration and reducing overlap of mandates between the National Land Commission and the State Department of Lands and Physical Planning, the nominee stated that the Constitution clearly stipulates the roles of the Commission in public land management and administration.

169. He emphasized that all institutions involved in land governance should operate within their statutory mandates and should strengthen coordination through inter-agency forums and consultations.

### **4.1.3 Committee Observations on the Suitability of the Nominee**

170. The Committee having considered the nominee's filled questionnaire pursuant to section 6(8) of the Public Appointments (Parliamentary Approval) Act, his *curriculum vitae*, memorandum from the public and having heard his oral submission during the approval hearing, made the following observations on his suitability for appointment as Chairperson of the National Land Commission—

- (a) **THAT** in accordance with Article 78(1) and (2) of the Constitution, the nominee is eligible for appointment to State Office as he is a Kenyan citizen.
- (b) **THAT** the nominee holds a Doctorate in Agricultural Education, Research Methods and Programs Evaluation, a Master of Science Agriculture and International Development, a Bachelor of Science in Agricultural Economics and a Diploma in Agriculture.
- (c) **THAT** the nominee meets the requirements of Chapter 6 of the Constitution regarding leadership and integrity, having obtained clearances from the following statutory bodies: DCI, EACC, HELB, KRA, ODPP, and ORPP.
- (d) **THAT** the nominee has neither been charged in a court of law nor adversely mentioned in any investigatory report of Parliament or any Commission of Inquiry in the past three years.
- (e) **THAT** the nominee does not hold office in any political party.
- (f) **THAT** the nominee has never been dismissed from office under Article 75 of the Constitution for contravention of the provisions of Article 75(1) (conflict of interest), Article 76 (financial probity), and Article 77 (restriction on activities of State Officers) of the Constitution.
- (g) **THAT** the nominee, despite initial presentational challenges, demonstrated knowledge of topical, administrative and technical issues touching on

management of natural resources and has the requisite abilities, qualifications and experience to serve as Chairperson of the National Land Commission.

- (h) **THAT** the nominee possesses relevant experience in public service, having served as Chairman of the Board of Directors of the Agricultural Development Corporation.

#### **4.2 Ms. Susan Khakasa Oyatsi Nominee for Appointment as Member of the National Land Commission**

171. The nominee appeared before the Committee on Monday, 9<sup>th</sup> March 2026 and was vetted under oath to examine his suitability for appointment as Member of the National Land Commission. The Committee noted the following—

##### **4.2.1 Questions from the General Questionnaire** ***Citizenship, Date and Place of Birth***

172. The nominee is a female adult aged 61 years, was born on 17<sup>th</sup> July 1965 and holds Kenyan citizenship.

##### ***Academic and Professional Qualifications***

173. The nominee holds a Master in Business Administration from the University of Nairobi (2011) and a Bachelor of Arts from Kenyatta University (1990).

##### ***Employment Record and Work Experience***

174. The nominee has served as a Finance Advisor to the Chief of Staff and Head of Public Service, at the Executive Office the President from 2023 to 28<sup>th</sup> February 2026. She has also served as the acting director of finance in the Judiciary of the Republic of Kenya from 19<sup>th</sup> February 2015 to 28<sup>th</sup> February 2023.

175. She served as the Regional Assistant Director Finance and Accounts, Nairobi Region in the Judiciary of the Republic of Kenya from 1<sup>st</sup> August 2013 to 18<sup>th</sup> February 2015. Additionally, the nominee was serving as the Chief Accountant at the Energy Regulatory Commission from 5<sup>th</sup> January 2004 to 31<sup>st</sup> July 2013.

176. She served as an Assistant Accountant and Human Resources Officer at the Energy Regulatory Board from 10<sup>th</sup> February 2000 to 31<sup>st</sup> December 2003.

177. She was the Head of Management Accounts and Credit Control Heritage A.I.I. Insurance Company from 5<sup>th</sup> January 1994 to 31<sup>st</sup> December 2000.

178. The nominee served as the Head of Department, Business Education at St. George's Girls Secondary School from 1<sup>st</sup> March 1990 to 31<sup>st</sup> January 1994.

##### ***Honours and Awards***

179. The nominee has received the following Honours and Awards—

180. An award of Moran of the Burning Spear (MBS) by His Excellency the President, of the Republic of Kenya in 2023.

181. A commendation by Hon. Justice David Kenani Maraga, The Chief Justice of the Republic of Kenya for diligent, effective and exemplary service in 2020.
182. A Note of Appreciation by the Judicial Service Commission of Kenya in 2019.
183. A commendation by the Institute of Certified Public Accountants of Kenya (ICPAK), in 2018, and
184. A Certificate of Service by the Institute of Certified Public Accountants (ICPAK) in 2017.

#### ***Memberships and Professional Associations***

185. The nominee is a Fellow of the Institute of Certified Public Accountants of Kenya (ICPAK), awarded by the Institute of Certified Public Accountants of Kenya (ICPAK), in 2021.
186. She served as a Council member of the Institute of Certified Public Accountants of Kenya (ICPAK) in 2014, for two terms of 3 years each which came to an end in 2021.
187. She served as a Council member of the Association of Women Accountants of Kenya in 2007.
188. She is a member of the Institute of Internal Auditors Kenya and membership No. 3564896, the Information Systems Audit and Control Association (ISACA) and the Director on Corporate Governance by Centre for Corporate Governance.

#### ***Public Office, Political Activities and Affiliations***

189. The nominee indicated that she does not hold any public office, neither is she actively engaged in any political activities nor associated to any political affiliations.

#### ***Integrity***

190. The nominee submitted that she has not been charged in a court of law, nor has she been adversely mentioned in any investigatory report produced by Parliament or a Commission of Inquiry within the past three years. In addition, the nominee stated that she has never been dismissed or removed from office for violating the provisions outlined in Article 75 of the Constitution.

#### ***Income and Net Worth***

191. The nominee stated that she estimated her net worth to be Kshs. 450,916,000/-.

#### ***Potential Conflict of Interest***

192. The nominee declared that she is not currently associated with any individuals or issues that could present a conflict of interest if she assumed the position of Member of the National Land Commission. She stated that if any conflict of interest were to arise, she would declare and honourably and respectfully recuse herself.
193. She also stated that she would resolve a potential conflict of interest by recusing herself from acting, participating or sitting in any formal context or assignment that directly or indirectly relates to or affects the conflicted party to preserve her dignity and uphold fairness.

194. She further stated that she would address the situation by formally writing to the Chairperson of the Commission explaining how she is conflicted and mentioning all the relevant legislation recently enacted such as the Conflict of Interest Act 2025 and the Constitution to justify her recusal and other courses of action that she would take.

#### ***Pro bono and Charity Work***

195. The nominee stated that she has participated in pro bono and charity work including paying school fees for several vulnerable children in Secondary School and University amounting to approximately Ksh. 300,000/-.

196. She also stated that she offers motivational financial talks to non-financial groups and the former Schoolmates. Additionally, she stated that she accommodates vulnerable students during school holidays.

197. She further stated that she has offered motivational talks to orphans since she was also orphaned at the early stages of her life.

#### **4.2.2 General and Sector-Specific Questions for the Nominee**

198. The Committee posed several questions to the nominee on her suitability for appointment as a Member of the National Land Commission. The nominee responded as follows—

##### ***On Inter-Agency Conflict Resolution Mechanisms***

199. The nominee stated that internal conflict resolution between the NLC and the State Department of Lands and Physical Planning was indeed important. Some of the interventions proposed by the nominee to resolve conflict include among others to encourage consultation, coordination and cooperation within the two institutions.

200. Additionally, she proposed to uphold the Constitution of Kenya, 2010 and the rule of law to manage the unending dispute between the two entities.

##### ***On judgement, professional ethics and Institutional loyalty***

201. The nominee confirmed that she is a fellow member of ICPAK (Member No. 5517) and that her work had been recognized as exemplary. She stated that her status on the ICPAK Membership portal indicated “not in good standing” because the Public Service Commission was yet to update her membership and CPD Points.

##### ***On Safeguarding Public Funds***

202. The nominee affirmed to the Committee that she would ensure value for money in respect of interest earned from deposit accounts. She further undertook to promote prudent and responsible utilization of public funds and to institute appropriate risk management measures to safeguard public resources and minimise wastage.

### ***On Expeditious Completion of Cases***

203. The nominee stated that she had a track record of coming up with the Judiciary Finance Tracking System. She stated that there was need to prioritize NLC's engagement with the Judiciary leadership to borrow lessons on how to expedite the cases.
204. She noted that if appointed, she would use her accounting techniques to evaluate the cases and determine how finances will be distributed on a case-to-case basis.
205. Additionally, the nominee submitted that the Commission could adopt an automated, tracking, alert or read only access system for land matters.

### ***On Handling of Corruption***

206. The nominee submitted that corruption cases such as fake or double titling could be handled through automation of the systems, collaboration with the investigative agencies and putting in place firm measures against individuals involved in corruption.

### ***On her Opinion Regarding the NLC Budget***

207. The nominee submitted that in the 2026 Budget Policy Statement (BPS), the Commission's ceiling is at Ksh. 3.1 billion which is lower than the budget for the FY 2025/26. She affirmed that if approved as member of the NLC Commission, she would champion for additional budget for the Commission to attain its strategic objectives.

### ***On Technical Competence and Expertise***

208. The nominee stated that she would liaise with the Secretariat to obtain the necessary technical support.

### ***On the Role of NLC in Land Allocation for the Affordable Housing Program***

209. The nominee stated that the National Land Commission should undertake due diligence on land prior to any acquisition in accordance with the law.

### ***On Establishing Binding Commitments on the Record***

210. The nominee stated that, if appointed, she would ensure value for money in the use of public funds. Additionally, she indicated that she would put in place appropriate control measures across the institution, particularly within the legal department to ensure expeditious completion of cases. Further, she indicated that she would review audit reports to identify areas requiring improvement and strengthen accountability.

### ***On Allegations of Suing her former Employer***

211. The nominee stated that she had instituted a suit against her employer after serving in an acting capacity for seven (7) years between 2014 and 2020.
212. She submitted that she had attended two interviews for the substantive position and subsequently followed up on the outcome but did not receive any response, instead her acting position was extended.
213. She further noted that in 2020 she engaged an advocate and filed the matter in court. The nominee stated that the court initially determined the case in her favour. However, the decision was subsequently appealed.

#### **4.2.3 Committee Observations on the Suitability of the Nominee**

214. The Committee having considered the nominee's filled questionnaire pursuant to section 6(8) of the Public Appointments (Parliamentary Approval) Act, her *curriculum vitae*, memorandum from the public and having heard her oral submission during the approval hearing, made the following observations on her suitability for appointment as a Member of the National Land Commission—

- a) **THAT** in accordance with Article 78(1) and (2) of the Constitution, the nominee is eligible for appointment to State Office as she is a Kenyan citizen.
- b) **THAT** the nominee holds a Master of Business Administration and a Bachelor of Arts degree.
- c) **THAT** the nominee meets the requirements of Chapter 6 of the Constitution regarding leadership and integrity, having obtained clearances from the following statutory bodies: EACC, DCI, HELB, KRA, ODPP, and ORPP.
- d) **THAT** the nominee has neither been charged in a court of law nor adversely mentioned in any investigatory report of Parliament or any Commission of Inquiry in the past three years.
- e) **THAT** the nominee does not hold office in any political party.
- f) **THAT** the nominee has never been dismissed from office under Article 75 of the Constitution for contravention of the provisions of Article 75(1) (conflict of interest), Article 76 (financial probity), and Article 77 (restriction on activities of State Officers) of the Constitution.
- g) **THAT** the nominee demonstrated knowledge of topical, administrative and technical issues touching on public administration and has the requisite abilities, qualifications and experience to serve as a Member of the National Land Commission.
- h) **THAT** the nominee possesses relevant experience in public service, having served at the Judiciary for over two decades and developed the Judiciary Financial Management Information System.

#### **4.3 Mr. Daniel Murithi Muriungi Nominee for Appointment as Member of the National Land Commission**

215. The nominee appeared before the Committee on Monday, 9<sup>th</sup> March 2026 and was vetted under oath to examine his suitability for appointment as Member of the National Land Commission. The Committee noted the following—

##### **4.3.1 Questions from the General Questionnaire** ***Citizenship, Date and Place of Birth***

216. The nominee is a male adult aged 47 years, was born in 1979 in Nkubu, Meru County and holds Kenyan citizenship.

### ***Academic and Professional Qualifications***

217. The nominee holds a Master of Science in Environmental Planning and Management from Kenyatta University (2015), a Postgraduate Diploma from the Kenya School of Law (2008), a Bachelor of Laws from the University of Nairobi, (2007) and a Diploma in Law from the Kenya School of Professional Studies (2000).

### ***Employment Record and Work Experience***

218. The nominee has over ten years of legal practice specializing in conveyancing and property law. He has served as Managing Partner in Daniel and Kenneth Advocates LLP from 2020 to date. He has also served as Managing Partner for Sheikh and Company Advocates from 2013 to 2020.

219. The nominee served as Head of Conveyancing at Ahmednasir, Abdikadir and Company Advocates from October 2009 to March 2013. He also served as a Legal Assistant in the same law firm from August 2007 to October 2009.

220. He has served as Legal Assistant in Kiogora Mutai and Company Advocates from 2004 to 2007, the Electoral Commission of Kenya in December 2002 and Muriungi and Company Advocates from 2000 to 2002.

### ***Honours and Awards***

221. The nominee stated that he had received the following awards—

- (a) Awarded a Certificate of participation for attending the 5<sup>th</sup> Africa Aviation Law Conference 2015 – Consumer Rights and Protection
- (b) Awarded a Certificate of participation for attending the 5<sup>th</sup> Africa Aviation Law Conference 2019 – Challenges of Aviation Industrial Growth in Africa.
- (c) Certificate of Attendance from Strathmore University Law School for participating in the Air Law Conference on 30<sup>th</sup> and 31<sup>st</sup> May 2019
- (d) Awarded a Certificate of recognition by The Lawyer Africa which listed me among the top 100 Real Estate and Finance lawyers in Kenya in 2023.
- (e) Certificate of attendance National Business Forum Master Class on 5<sup>th</sup> and 6<sup>th</sup> December 2023
- (f) Awarded a Certificate of recognition by The Lawyer Africa Listing me in the Hall of Fame in Real Estate and Finance lawyers in Kenya in 2025.
- (g) Awarded a Certificate of recognition by The Lawyer Africa Listing the Law firm I manage as a Top 20 law firm in Kenya in 2023/2024.
- (h) Awarded a Certificate of recognition by The Lawyer Africa Listing the Law firm I manage as a Top 20 law firm in Kenya in 2024/2025.

### ***Memberships and Professional Associations***

222. The nominee is a Member of the Law Society of Kenya and has served in the Law Society of Kenya, Land & Conveyancing Committee from 2018 to 2019, East Africa Law Society since 2009, National Environmental Management Authority, Associate Expert in 2017 and the Kenya Industrial Property Institute, Patent Agent in 2010 respectively.

### ***Publications and Writings***

223. The nominee stated that he had done several publications and articles including—

- (a) Regulating Bank Charges in Kenya – A dissertation published in Partial Fulfilment of a Bachelor's degree in law from the University of Nairobi.
- (b) Enforcement of Development Control in Syokimau Residential Neighbourhood, Machakos County. A project Report Submitted in Partial Fulfilment for the Award of Master's Degree, MSC. Environmental Planning and Management from Kenyatta University.
- (c) Navigating Aircraft Acquisition in Kenya: A Tale of Two Realities; <https://thelawyer.africa/author/daniel-and-kenneth-advocates-llp/>
- (d) Interest Rates, Illegality and the Banking Industry: A Cautionary Tale from Timba v HFCK <https://thelawyer.africa/author/daniel-and-kenneth-advocates-llp/>
- (e) Proposed Land Act Amendments Threaten Affordable Housing Protections <https://thelawyer.africa/author/daniel-and-kenneth-advocates-llp/>
- (f) Limitation of Actions in Civil Litigation: Why It Is Not a Proper Preliminary Objection <https://thelawyer.africa/author/daniel-and-kenneth-advocates-llp/>
- (g) Legal Perspective on the Acquisition of National Bank of Kenya (NBK) by Access Bank PLC <https://thelawyer.africa/author/daniel-and-kenneth-advocates-llp/>
- (h) Sehmi vs Tarabana: Supreme Court Clarifies Bona Fide Purchaser Doctrine <https://thelawyer.africa/author/daniel-and-kenneth-advocates-llp/>

### ***Public Office, Political Activities and Affiliations***

224. The nominee indicated that he does not hold any public office, nor is he actively engaged in any political activities nor associated with any political affiliations.

### ***Integrity***

225. The nominee submitted that he has not been charged in a court of law, nor has he been adversely mentioned in any investigatory report produced by Parliament or a Commission of Inquiry within the past three years. In addition, the nominee stated that he has never been dismissed or removed from office for violating the provisions outlined in Article 75 of the Constitution.

### ***Income and Net Worth***

226. The nominee stated that he has deferred income from Buff Air Services Limited amounting to approximately Kshs. /-12,000,000, Ksh. 30,000,000/- from Daniel & Kenneth Advocates LLP, Ksh. 2,000,000 from Almak Limited and Ksh. 1,000,000 from farming annually.

227. He stated that his current sources of income include income from Buff Air Services Limited and Daniel and Kenneth Advocates LL. P amounting to Ksh 55,500,000/-.

228. He estimated his net worth to be Kshs. 300,000,000 comprising—

- (a) Residential House Nairobi/Block 72/1014 Kshs. 35,000,000

- (b) A Hostel block comprising of 54 Units erected on Karinga/Ndagani 10338- Kshs. 70,000,000
- (c) Property Title Number: Nkuene/Kathera/2290 – Kshs. 5,000,000
- (d) Property Title Number Kajiado/Kitengela/50956 – Kshs. 10,000,000
- (e) Apartment Number 21A erected on Land Reference Number 209/20263 – Kshs. 12,000,000
- (f) Daniel and Kenneth Advocates LLP – 70% Shares
- (g) Buff Air Services Limited – 12% Shares
- (h) Champagne Ridge View Limited – 60% Shares
- (i) Formula One Investments Limited – 20% Shares
- (j) Dunville Brooks Limited – 50% shares
- (k) Hekida Limited – 20% shares
- (l) Rayland Construction Company Limited 50% shares
- (m) Almak Limited 50% Shares

### ***Potential Conflict of Interest***

229. The nominee declared that he is not currently associated with any individuals or issues that could present a conflict of interest if he assumed the position of Member of the National Land Commission.
230. He stated that if any conflict of interest were to arise, he would resolve it through a structured process grounded in transparency, accountability and strict compliance with the law and applicable ethical standards.
231. He stated that he would undertake a continuous self-assessment and due diligence review of his personal, professional, and financial interests, as well as those of his immediate family members, to proactively identify any actual, perceived, or potential conflicts. This will include reviewing matters placed before the office against his declared interests and maintaining up-to-date disclosures as required by law.
232. The nominee stated that where a matter presented even a reasonable perception of conflict, he would promptly make full written disclosure and seek formal guidance where necessary.
233. He further stated that if a conflict is confirmed or would be reasonably likely, he would recuse himself from any deliberation, decision-making, or access to related confidential information concerning that matter, and ensure the recusal is properly recorded.
234. He also stated that he would strictly adhere to the Constitution, applicable statutes, leadership and integrity requirements, and institutional codes of conduct, ensuring that all actions taken are transparent, documented, and defensible. Additionally, he added that his approach would be preventive rather than reactive, always prioritising public confidence and institutional integrity.

### ***Pro bono/Charity Work***

235. The nominee stated that he participated in the following pro bono and charity works.
- (a) He offered free legal services to the underprivileged through the law firm offices in Nairobi, Meru and Kisumu amounting to approximately Ksh. 15,000,000/- worth of legal fees waived.

- (b) He participated in a Corporate Social Responsibility event in Langata Women's Prison Kindergarten in 2024, where his office cooked, spent time with the Children aged between 1 and 6 years and later donated books, personal effects and clothing worth Kshs. 150,000/-
- (c) He participated in a Corporate Social Responsibility event in Kabete Rehabilitation Centre in 2025 where they spent time with boys between the ages of 13 and 17 years convicted of small/misdemeanor offences and donated food stuff worth Kshs. 200,000/-.
- (d) He run various Marathons in and out of the country for Charity. The most Standard Chartered Marathon which is commonly dubbed, "Run for Sight."
- (e) He participated in Stand Up for African mothers Charity walk held on 9<sup>th</sup> February 2013 at Ngong Road Forest Sanctuary.
- (f) He participated in various local activities including in his local church, Kathera Mathera Church and other community events and harambees where he contributed approximately Ksh. 500,000/-.

#### **4.3.2 General and Sector-Specific Questions for the Nominee**

236. The Committee posed several questions to the nominee on his suitability for appointment as a Member of the National Land Commission. The nominee responded as follows—

##### ***On Conflict of Interest***

237. The nominee submitted that he currently runs a law firm as a Managing Partner (**Daniel and Kenneth LLP**) but once confirmed he would resign upon appointment.

238. Additionally, he stated that to avoid conflict of interest, he would inform his clients that he had been appointed as a State Officer. He further indicated that the clients would be given an option to either remain with the firm under new leadership or seek alternative legal representation.

239. He also submitted that he was undertook to cut ties all personal business ties with his law firm. The nominee emphasised that the position at the Commission was a full-time role and undertook not to engage in any other employment or professional work in order to avoid any conflict with the discharge of his mandate.

##### ***On Judgment and Professional Ethics***

240. The nominee stated that he had never advised his clients against complying with regulatory requirements. He submitted that clients often sought his guidance when processes were unclear and that his role was to ensure they operated within the laws, and not contravene them.

##### ***On Transition from Private Practice to Public Service***

241. On on his transition from a businessman and lawyer to being a state officer, the nominee reiterated that he would communicate his departure from the firm to his clients.

242. He also emphasised that there was a striking difference between being a private lawyer and a public trustee and that he would at all times uphold Article 10 of the Constitution to maintain the institution's integrity.

243. Regarding the Ksh. 9 billion debt collection, he submitted that the high amount arose from a compounded interest that was owed to him.

#### ***On Establishing Binding Commitments***

244. The nominee stated that if appointed, he would promote legislative reforms by advocating for amendments to the Land Act and National Land Commission Act resolve existing duplications in the laws to ensure collegiality between the Commission and the Ministry.

245. He committed to ensuring that the Commission's Public Land Information System and the National Land Information Management System under the State Department for Lands and Physical Planning operate in a coordinated manner in order to prevent the issuance of irregular land documents.

#### ***On his Opinion Regarding the Ardhi Sasa Platform***

246. The nominee acknowledged that the platform is currently experiencing teething challenges. He emphasized that it was necessary in reducing fraud in land transactions. He further proposed improvements, including the introduction of biometric (thumbprint) access for elderly users to enhance security and reduce land fraud. Additionally, he noted the need to enhance countrywide of the Platform beyond Nairobi, Kiambu and Mombasa.

#### **4.3.3 Committee Observations on the Suitability of the Nominee**

247. The Committee having considered the nominee's filled questionnaire pursuant to section 6(8) of the Public Appointments (Parliamentary Approval) Act, his *curriculum vitae*, memorandum from the public and having heard his oral submission during the approval hearing, made the following observations on his suitability for appointment as Member of the National Land Commission—

- (a) **THAT** in accordance with Article 78(1) and (2) of the Constitution, the nominee is eligible for appointment to State Office as he is a Kenyan citizen.
- (b) **THAT** the nominee holds a Master of Science in Environmental Planning and Management, a Postgraduate Diploma, a Bachelor of Laws and a Diploma in Law.
- (c) **THAT** the nominee meets the requirements of Chapter 6 of the Constitution regarding leadership and integrity, having obtained clearances from the following statutory bodies: EACC, DCI, HELB, KRA, ODPP, and ORPP.

- (d) **THAT** the nominee has neither been charged in a court of law nor adversely mentioned in any investigatory report of Parliament or any Commission of Inquiry in the past three years.
- (e) **THAT** the nominee does not hold office in any political party.
- (f) **THAT** the nominee has never been dismissed from office under Article 75 of the Constitution for contravention of the provisions of Article 75(1) (conflict of interest), Article 76 (financial probity), and Article 77 (restriction on activities of State Officers).
- (g) **THAT** the nominee demonstrated knowledge of topical, administrative and technical issues touching on land management and administration and has the requisite abilities, qualifications and experience to serve as Member of the National Land Commission.
- (h) **THAT** the nominee possesses relevant experience in land management and administration, having served for over ten years in legal practice specialising in conveyancing and property law.

#### **4.4 Mr. Kigen Vincent Cheruiyot Nominee for Appointment as Member of the National Land Commission**

248. The nominee appeared before the Committee on Monday; 9<sup>th</sup> March 2026 and was vetted under oath to examine his suitability for appointment as Chairperson of the National Land Commission. The Committee noted the following—

##### **4.4.1 Questions from the General Questionnaire** ***Citizenship, Date and Place of Birth***

249. The nominee is a male adult aged 40 years, was born in 1986 in Londiani, Kericho County and holds Kenyan citizenship.

##### ***Academic and Professional Qualifications***

250. The nominee holds a Master of Public Policy and Administration from Africa International University (2024), Bachelor of Arts in Leadership and Management from St. Paul's University (2022), is pursuing a PhD in Leadership and Governance from Jomo Kenyatta University of Agriculture and Technology (JKUAT) and a Certificate in Human Resource Professional from the Kenya School of Government in 2024.

##### ***Employment Record and Work Experience***

251. The nominee has served as the Chairman of the National Employment Authority, State Department of Labour, Ministry of Labour, and Social Protection from 2023 to the present. He also was the Director and Chair, Finance and Human Resource Committee from 2019 to 2022.

252. He was the Chief of Staff, Office of the Governor, County Government of Kericho from 2022 to 2023.

253. He served as Chief Executive Officer and Director for Smart County Enterprise Limited from 2016 to 2019.

254. The nominee served as the Director Logistics and Operations of the Jubilee Alliance Party from 2015 to 2017. He was the Program Facilitator, Kenya Youth Leaders Program in the Office of the Deputy President from 2014 to 2016.

#### ***Memberships and Professional Associations***

255. The nominee is a Member of the Institute of Human Resource Management (IHRM) since 2022.

#### ***Public Office, Political Activities and Affiliations***

256. The nominee indicated that he is currently the Chairman of the National Employment Authority in the State Department of Labour, Ministry of Labour and Social Protection.

257. He was the Chief of Staff, Office of the Governor, County Government of Kericho, Director and Chairperson, Finance and Human Resource Committee, National Employment Authority, and a Program Facilitator for the Kenya Youth Leaders Program, Office of the Deputy President.

#### ***Membership to Political Parties and Elections Committee***

258. The nominee stated that he served as Director and Chairperson, Finance and Human Resource Committee of Jubilee Alliance Party from 2015 to 2017, where he supervised operations and logistics, managed election budgets, coordinated returning officers and constituency coordinators as well as maintained stakeholder relationships during the campaign period.

259. He stated that he currently held no membership, office or obtained compensation from any political party.

#### ***Integrity***

260. The nominee submitted that he has not been charged in a court of law, nor has he been adversely mentioned in any investigatory report produced by Parliament or a Commission of Inquiry within the past three years. In addition, the nominee stated that he has never been dismissed or removed from office for violating the provisions outlined in Article 75 of the Constitution.

#### ***Income and Net Worth***

261. The nominee stated that his current source of income include salary from the National Employment Authority from the State Department of Labour.

262. He estimated his net worth to be Ksh. 68,000,000 comprising of motor vehicle, land, Sacco shares and farm animals.

### ***Potential Conflict of Interest***

263. The nominee declared that he is not currently associated with any individuals or issues that could present a conflict of interest if he assumed the position of Member of the National Land Commission.
264. He stated that if any conflict of interest were to arise, he would declare all actual and perceived conflicts of interest to the Commission and ensure that relevant oversight authorities are informed before any related matter arises for deliberation or decision.
265. He stated that upon identification of a conflict, he would immediately and formally recuse himself from all related discussions, deliberations, and votes and ensure that the recusals are documented in the Board and Committee minutes for the public record.
266. He further stated that matter from which he would have recused himself would be referred to and decided upon by appropriately mandated independent officers free from his influence or direction.
267. He also stated that he would maintain a personal Conflict of Interest Register, updated regularly, and made available to the Board, to ensure full transparency on all matters that could compromise his impartiality.

### ***Pro bono and Charity Work***

268. The nominee stated that he has participated in pro bono and charity work including a volunteering initiative for the Kenya Youth Leaders Program, mentorship and university graduates deployed to understaffed schools across the country for the Office of the Deputy President, career guidance for youths in Kericho County and youth entrepreneurship and employment advocacy.

### **4.4.2 General and Sector-Specific Questions for the Nominee**

269. The Committee posed several questions to the nominee on his suitability for appointment as Member of the National Land Commission. The nominee responded as follows—

#### ***On his Achievements as Chairperson National Employment Authority***

270. The Nominee submitted that he played a key role in the operationalization of the Authority through the recruitment of staff at NEA. He stated that he ensured championed for budgetary allocation as well as oversaw the activities of private employment agencies.
271. Additionally, the Nominee submitted that he had spearheaded the digitization of services at NEA leading to online application for registration of employment agencies and online viewing and application of job seekers hence promoting equal employment opportunities for Kenyans seeking employment abroad.
272. The Nominee further submitted that through the joint efforts of the Ministry of Foreign and Diaspora Affairs, the Ministry of Labor and Social Protection and the NEA, they had ensured employment of more than five hundred and fifty thousand (550,000) Kenyans in Europe, Asia and the Middle East.

### ***On the Decision to Ban 400 Recruitment Agencies***

273. The Nominee submitted that the decision was informed by numerous complaints from job seekers to the National Employment Authority. He stated that in response, the government had formed a multi-agency team that included the National Employment Authority, the Directorate of Criminal Investigation, the Ministry of Foreign and Affairs.
274. He further stated that the recruitment agencies were invited for engagement and re-vetting with the multi-disciplinary team and those found culpable were banned while those who felt aggrieved were given a chance to appeal the decision.

### ***On Recruitment of Kenyans to Russia***

275. The Nominee submitted that as the Chairperson of NEA, he was aware that certain non-registered persons without permits were recruiting Kenyans to Russia and that the matter was being handled by Government agencies including the Ministry of Foreign and Diaspora Affairs.

### ***On his Technical Competence and Experience***

276. The Nominee submitted that he would use his expertise in human resource management to inform the Commission's policies aimed at motivating the Secretariat staff to effectively deliver on the Commission's mandate. Additionally, the nominee submitted that, if approved, he would enhance collaboration among fellow Commissioners to ensure overall success of the Commission.

### ***On Safeguarding the Constitutional Independence of NLC***

277. The nominee submitted that the National Land Commission is constitutionally protected as an independent Commission and undertook that, if approved, he would ensure that the Commission's decisions are made impartially, independently and free from political or external influence.

### ***On his Motivation to be a Member of the Commission***

278. The nominee submitted that he did not have any personal interest in the National Land Commission and that his application was motivated by a zeal to serve the public. He further stated that he had previously made several unsuccessful attempts. Additionally, the nominee indicated that he had served at the National Employment Authority for a period of six (6) years.

### ***On Historical Land Injustices***

279. The nominee indicated that, if approved, he would work with other Commissioners to put in place mechanisms that would facilitate the expeditious hearing, investigation, and determination of claims relating to historical land injustices to ensure that affected individuals and communities are able to get justice.

## **On Allocation of Public Land for the Affordable Housing Program**

280. The nominee submitted that, if approved, he would encourage his fellow Commissioners that they collectively review the entire process of allocation of land for the Affordable Housing Program in order to ascertain whether due process was followed. He further stated that, where due process was not adhered to, the Commission would work to ensure the lawful measures are taken and remedies, if any are awarded to affected parties.

### **4.4.3 Committee Observations on the Suitability of the Nominee**

281. The Committee having considered the nominee's filled questionnaire pursuant to section 6(8) of the Public Appointments (Parliamentary Approval) Act, his *curriculum vitae*, memorandum from the public and having heard his oral submission during the approval hearing, made the following observations on his suitability for appointment as a Member of the National Land Commission.

- (a) **THAT** in accordance with Article 78(1) and (2) of the Constitution, the nominee is eligible for appointment to State Office as he is a Kenyan citizen.
- (b) **THAT** the nominee holds a Master of Public Policy and Administration, a Bachelor of Arts in Leadership and Management and a Certificate in Human Resource.
- (c) **THAT** the nominee meets the requirements of Chapter 6 of the Constitution regarding leadership and integrity, having obtained clearances from the following statutory bodies: EACC, DCI, HELB, KRA, ODPP, and ORPP.
- (d) **THAT** the nominee has neither been charged in a court of law nor adversely mentioned in any investigatory report of Parliament or any Commission of Inquiry in the past three years.
- (e) **THAT** the nominee does not hold office in any political party.
- (f) **THAT** the nominee has never been dismissed from office under Article 75 of the Constitution for contravention of the provisions of Article 75(1) (conflict of interest), Article 76 (financial probity), and Article 77 (restriction on activities of State Officers).
- (g) **THAT** the nominee demonstrated knowledge of topical, administrative and technical issues touching on governance and has the requisite abilities, qualifications and experience to serve as a Member of the National Land Commission.
- (h) **THAT** the nominee possesses relevant experience in public administration, having served as the Chief of Staff, Kericho County and the Chairperson of the National Employment Authority.

#### **4.5 Hon. Dr. Julie Ouma Oseko Nominee for Appointment as Member of the National Land Commission**

282. The nominee appeared before the Committee on Monday, 9<sup>th</sup> March 2026 and was vetted under oath to examine her suitability for appointment as Member of the National Land Commission. The Committee noted the following—

##### **4.5.1 Questions from the General Questionnaire *Citizenship, Date and Place of Birth***

283. The nominee is a female adult aged 64 years, was born on 21<sup>st</sup> May 1962 in Siaya County and holds Kenyan citizenship.

##### ***Academic and Professional Qualifications***

284. The nominee holds a Doctorate Constitutional Law and Justice Systems from University of Leicester (2013), Master of Laws in Public International Law from the University of Nairobi (2007), Post Graduate Diploma from the Kenya School of Law (1987), Bachelor of Laws from the University of Nairobi (1986) and a Certificate from the Institute of Certified Secretaries (ICS).

##### ***Employment Record and Work Experience***

285. The nominee has over 20 years in Judiciary service including Magistrate/Deputy Registrar from 1989 to 2022, Chief Magistrate, and Head of Station in Malindi from 2017 to 2022.

286. She has served as Assistant Director at Judiciary Training Institute and listed counsel at the International Criminal Court (ICC).

287. The nominee served as a tutor at University of Leicester from 2010 to 2011, School of Law and an Adjunct Lecturer at the Kenya School of Law from 2012 to 2015.

288. She also served as a Litigation Counsel at the Nairobi City Commission from 1987 to 1989.

##### ***Honours and Awards***

289. The nominee stated that she had received several awards including the Leicester Award for Employability in 2009, a commendation from the Judiciary Service Commission (JSC) for prudent financial management by achieving 80% compliance in 2020, as the Head of Station, Malindi Magistrate Court was awarded overall best performing court in the category of 2000-4000 cases in 2019, was recognized in the Kenya Year Book and Editorial Board as one of the women pioneers and trailblazers who have made strides and impacted the country at national level.

290. She stated that in 2019 as Head of Station, she was recognized by the Performance Management Department, Malindi Magistrates Court for developing effective performance Hybrid Cause list which was later replicated in over 30 court stations.

291. She further stated that in 2020 she was recognized and awarded a certificate for best performing Magistrate COVID19 response by the Malindi Law Society of Kenya.

### ***Memberships and Professional Associations***

292. The nominee is a Member of the Law Society of Kenya, the Institute of Certified Public Secretaries of Kenya (ICPSK), the Directors' Institute of Kenya, Listed Counsel of the International Criminal Court (The Hague), Kenya Magistrate and Judges Association (KMJA), the Federation of Women Lawyers (FIDA) Kenya Chapter and the Kenya Women Judges Association (KWJA).

293. She is also a Member of the Rotary Club of Malindi, Society of Legal Scholars (UK), International Bar Association, International Commission of Jurists, Kenya Chapter and an Accredited Trustee of the Retirement Benefits Authority.

### ***Publications and Writings***

294. The nominee stated that he had done several publications and articles including—

- (a) Researched and wrote a doctoral thesis titled "Judicial Independence in Kenya: Constitutional Challenges and Opportunities for Reform" held at the University of Leicester Digital Archives and Ethos for reference. <http://hdl.handle.net/2381/27703>
- (b) Researched and wrote an LLM thesis titled "Legal Implications of Humanitarian Intervention: A case study of Sudan Darfur" and obtained a distinction mark (Grade 'A') currently held in law reference section at the University of Nairobi Library, Parklands Campus, Nairobi, Kenya. <http://erepository.uonbi.ac.ke/handle/11295/2/browse?value=Oseko%2C+Julie+Ouma&type=author>
- (c) Judicial Performance Improvement Project (JPIP) Project Appraisal Document (PAD). A World Bank/Judiciary Programme 2014-2015 April
- (d) Job Purpose: Reporting to the Chief Registrar of the Judiciary/Project Director to provide overall technical support to the Project Management Unit whose function is assist the Judiciary in managing and coordinating project activities, including environmental and social impacts of the project and also to build the capacity of Judiciary personnel in procurement, managing financial resources, and monitoring and evaluation. The project value USD 120 million. <https://docs.google.com/viewer?url=http://www.judiciary.go.ke/portal/assets/files/CJ%20speeches/DCR%20PRESENTATION%20-%20JUDICIAL%20PERFORMANCE%20IMPROVEMENT%20PROJECT%20OVERVIEW.pdf>

- (e) Training Manual on Sexual Offences Act 2006 held as reference at the Judiciary Training Institute Library.
- (f) "Rights of Women under Employment Law in Kenya" a Dissertation submitted in fulfilment of LL. B Degree held at the law reference section at the Jomo Kenyatta Library, University of Nairobi, Parklands Campus, Nairobi, Kenya.
- (g) Book: Editor 2015: Keeping the Promise end GBV (Gender Based Violence) Campaign: Duty Bearers' Handbook available at [http://www.ngeckkenya.org/Downloads/Keeping%20the%20promise Handbook.pdf](http://www.ngeckkenya.org/Downloads/Keeping%20the%20promise%20Handbook.pdf)
- (h) Book: Editor (2013): Impact of the Ethnic Violence in Tana River, Tana North and Tana Delta District on Women available at <http://iucat.iu.edu/iuk/15001412>

### **Reports, Memoranda and Policy Statements**

295. She stated that she had contributed to several reports including Case Outcome/Judgment: Malindi Land Case No. 27 OF 2018 Arbi Ali Mohamed versus Kusway Mohamed Musa, the Integrated Court Management System Committee Report, 2015 and Report of the Convening to Explore the Role of Councils of Elders in Promoting Access to Justice in Isiolo.

### **Public Office, Political Activities and Affiliations**

296. The nominee indicated that she served as a Litigation Counsel for the Nairobi City Commission and was Magistrate/Deputy Registrar in the Judiciary of Kenya.

### **Integrity**

297. The nominee submitted that she has not been charged in a court of law, nor has she been adversely mentioned in any investigatory report produced by Parliament or a Commission of Inquiry within the past three years. In addition, the nominee stated that she has never been dismissed or removed from office for violating the provisions outlined in Article 75 of the Constitution.

### **Income and Net Worth**

298. The nominee stated that her deferred income included legal fees from Oseko and Company Advocates (pending family succession) that was expected to be collected by LSK Trustees on behalf of the family that amounted to approximately Ksh. 500,000,000/- , Consultancy fees of Ksh. 1,000,000/- for 6 months and pension of approximately Ksh. 190,000/- per month. She stated that her current sources of income included pension of Ksh. 2,364,000/- annually and rental income from her family/matrimonial home (pending succession) of Ksh. 5,280,000/- annually. She estimated her net worth to be approximately Ksh. 300,000,000.

### **Potential Conflict of Interest**

299. The nominee declared that she is currently a consultant at the Law firm of Oseko and Ouma LLP Advocates, but she is neither a partner nor an employee.
300. She stated that upon appointment to the NLC save for her family interest and matters under succession, she would immediately minimize professional ties with the firm.
301. She also stated that if any circumstances were to arise where the firm may have any dealings with the NLC including litigation, which currently is non-existent to the best of her knowledge, declare that interest to the Commission and not partake in any decision making that may affect the interest of either party.

### **Pro bono and Community Work**

302. She stated that she has participated to pro bono and charity work including—
- a) While at Kituo cha Sheria she offered pro bono services to litigants who could not afford fees in court while at
  - b) At FIDA, Kenya she offered pro bono services while I was at the School of Law and mentored young lawyers and gave guest lectures.
  - c) Engaged in charity work in support of Rotary work at Malindi including interacting with schools, hospitals and contributed funds and support eg buying food, donated wheelchairs and school fees to vulnerable members of the community not as an individual.
  - d) As the Chairperson of the Board of Management Engineer Owidi Girls Secondary School in Kasipul, Homa Bay County, she together with her family, in 2012 contributed 1,000,000/- toward the purchase of the school bus.
  - e) As a member of the **GBV Network Malindi**, during COVID, distributed sanitary pads and panties to school girls under lockdown. She also participated in distributing food and educating the community on evidence preservation.

### **4.5.2 General and Sector-Specific Questions for the Nominee**

303. The Committee posed several questions to the nominee on his suitability for appointment as a Member of the National Land Commission. The nominee responded as follows—

#### **On Suitability and Technical Experience**

304. The nominee submitted that she is an Advocate of the High Court and noted that, while the work of the Commission involves technical aspects handled by professionals such as surveyors and valuers, she possesses the competence and leadership skills required to work effectively with such experts.
305. She stated that she would endeavour to learn from the technical officers within the Commission and facilitate collaboration among professionals in the sector.

306. She further noted that her professional experience over the years has equipped her with qualities such as emotional intelligence, compassion, integrity and accountability, which she believes are essential to her mandate as a commissioner if confirmed.

#### ***On Conflict of Interest***

307. The nominee stated that the law firm in question is currently being managed by her two daughters. She undertook that, should she be approved for appointment, she would immediately cease any involvement in the operations of the firm in order to avoid any conflict of interest.

308. The nominee stated that she was not familiar with the details of the matter referred to as the Aseko and Ouma case. She indicated that, if approved, she would take time to familiarise herself with the matter and address it in accordance with the law and the Commission's mandate.

#### ***On Historical Land Injustices***

309. The nominee indicated that, if approved, she would support the establishment of mechanisms that would enhance engagement between the Commission, political leadership and county governments in addressing historical land injustices.

310. She cited her experience in Malindi where she worked with a "super users committee", comprising political leaders, the local community and county government representatives, to facilitate dialogue and engagement with the public on land matters.

311. She further stated that she would encourage members of the public who feel aggrieved to present their cases before the Commission for consideration and determination in accordance with the law.

312. The nominee also stated that she would persuade her fellow Commissioners to leverage on technology in resolving historical land injustice claims and other land-related disputes in order to ensure expeditious completion of matters and reduction of litigation costs.

#### ***On Illegal and Irregular Land Allocation***

313. The nominee acknowledged that cases of illegal and irregular allocation of land have increased in the recent years. She indicated that she would work with the Commission to address such matters in accordance with its constitutional mandate and in line with other statutory provisions.

#### ***On Pending Bills***

314. The nominee stated that she would work with other Commissioners to restore public confidence in the Commission and ensure that the issue of pending bills is effectively addressed.

315. She also stated that there is a Pending Bills Committee constituted by the President to address outstanding obligations. She also submitted that she would encourage for the expeditious payment of pending payments to minimize the large interest that accrue thereafter.

316. The nominee agreed with the observation that the work of the Commission is not sufficiently visible to many Kenyans. In this regard, she indicated that, if approved, she would work towards enhancing the visibility of the Commission through greater public engagement, outreach and communication with citizens on land matters.

### ***On Ownership of Land in Malindi***

317. The nominee submitted that currently she does not own any parcel of land in Malindi but she was in the process of acquiring approximately 30 acres of land from a settlement scheme in Malindi.

#### **4.5.3 Committee Observations on the Suitability of the Nominee**

318. The Committee, having considered the nominee's filled questionnaire pursuant to section 6(8) of the Public Appointments (Parliamentary Approval) Act, her *curriculum vitae*, memorandum from the public and having heard her oral submission during the approval hearing, made the following observations on her suitability for appointment as a Member of the National Land Commission—

- (a) **THAT** in accordance with Article 78(1) and (2) of the Constitution, the nominee is eligible for appointment to State Office as he is a Kenyan citizen.
- (b) **THAT** the nominee holds a Doctorate in Constitutional Law and Justice Systems, a Master of Laws in Public International Law, a Post Graduate Diploma in Law, Bachelor of Law and a Certificate from the Institute of Certified Secretaries.
- (c) **THAT** the nominee meets the requirements of Chapter 6 of the Constitution regarding leadership and integrity, having obtained clearances from the following statutory bodies: EACC, DCI, HELB, KRA, ODPP, and ORPP.
- (d) **THAT** the nominee has neither been charged in a court of law nor adversely mentioned in any investigatory report of Parliament or any Commission of Inquiry in the past three years.
- (e) **THAT** the nominee does not hold office in any political party.
- (f) **THAT** the nominee has never been dismissed from office under Article 75 of the Constitution for contravention of the provisions of Article 75(1) (conflict of interest), Article 76 (financial probity), Article 77 (restriction on activities of State Officers).
- (g) **THAT** the nominee demonstrated knowledge of topical, land law and land administrative and technical issues touching on land laws and land adjudication matters and has the requisite abilities, qualifications and experience to serve as a Member of the National Land Commission.
- (h) **THAT** the nominee possesses relevant experience in public service, with extensive judicial and administrative experience relevant to quasi-judicial land dispute adjudication.

#### **4.6 Hon. Mohamed Abdi Haji Mohamed Nominee for Appointment as Member of the National Land Commission**

319. The nominee appeared before the Committee on Monday, 9<sup>th</sup> March 2026 and was vetted under oath to examine his suitability for appointment as a Member of the National Land Commission. The Committee noted the following—

##### **4.6.1 Questions from the General Questionnaire** ***Citizenship, Date and Place of Birth***

320. The nominee is a male adult aged 60 years, who was born in 1966 in Mandera County and holds Kenyan citizenship.

##### ***Academic and Professional Qualifications***

321. The nominee holds a Master in Business Administration, Health, Leadership and Management from the United States International University (USIU) (2019), Bachelor of Laws from the University of Nairobi (2007) and a Diploma in Clinical Medicine from the Kenya Medical Training College (KMTTC) (1988).

##### ***Employment Record and Work Experience***

322. The nominee served as the Managing Director of Suruqa Feedlot Limited.

323. He has served as a Political Advisor at the Office of the Minister of East African Community and Regional Development.

324. He was Member of Parliament for Banissa Constituencies. As a Member of Parliament, the nominee served in the Justice and Legal Affairs Committee.

325. The nominee was the Managing Director for Abrar Pharmaceuticals and Abrar Medical Services. Additionally, he has served as a Clinical Officer in the Ministry of Health, Kenya.

##### ***Memberships and Professional Associations***

326. The nominee is a member of the Kenya Clinical Officers Association.

##### ***Public Office, Political Activities and Affiliations***

327. The nominee indicated that he does not hold any public office, neither is he actively engaged in any political activities nor associated to any political affiliations.

##### ***Integrity***

328. The nominee submitted that he has not been charged in a court of law, nor has he been adversely mentioned in any investigatory report produced by Parliament or a Commission of Inquiry within the past three years. In addition, the nominee stated that he has never been dismissed or removed from office for violating the provisions outlined in Article 75 of the Constitution.

##### ***Income and Net Worth***

329. The nominee stated that his current sources include remittances from his children comprising Ksh. 1,440,000/- in 2025 and Ksh. 260,000/- in 2026.

330. He estimated his net worth to be Ksh. 154,000,000 accrued from two (2) houses in South C amounting to Ksh. 75,000,000/- and 45,000,000 respectively, a flat in Mbagathi Way of Ksh. 15,000,000/-, a house in Banissa of Ksh. 10,000,000/-, land in Mandera of Ksh. 5,000,000/- and 2 cars of Ksh. 4,000,000/-.

***Potential Conflict of Interest***

331. The nominee declared that he is not currently associated with any individuals or issues that could present a conflict of interest if he assumed the position of Member of the National Land Commission. He stated that if any conflict of interest were to arise, he would—

- (a) Declare his interest in that matter prior to any engagement;
- (b) Formally recuse himself from handling the issue in question; and
- (c) Seek advice from investigative agencies or the legal counsel of the Commission on the appropriate cause of action.

**4.6.2 General and Sector-Specific Questions for the Nominee**

332. The Committee posed several questions to the nominee on his suitability for appointment as a Member of the National Land Commission. The nominee responded as follows—

***On Suitability and Technical Understanding***

333. The nominee submitted that having been a former Member of Parliament, he has vast knowledge and experience in the operations of government. He stated that just like in his medical field, he will assert his critical and problem-solving skills to address the issue of historical land injustices.

***On Transferable Skills from Clinical Medicine***

334. The nominee stated that he will in collaboration with other Commissioners, transfer the skills of assessment, diagnosis and resolution to address the challenges grappling the Commission.

***On Independence from Political and Business Interests***

335. The nominee submitted that he will be impartial in his decision-making and would uphold the rule of law and constitutionalism in making determinations regarding matters in the Commission's disposal.

***On Commitments on the Record***

336. The nominee committed to be impartial in the discharge of his mandate if approved. He committed to ensure prudent use of public funds and minimise wastage. Additionally, he reiterated his commitment to uphold the Constitution and the rule of law and relevant statutory provisions.

#### **4.6.3 Committee Observations on the Suitability of the Nominee**

337. The Committee having considered the nominee's filled questionnaire pursuant to section 6(8) of the Public Appointments (Parliamentary Approval) Act, his *curriculum vitae*, memorandum from the public and having heard his oral submission during the approval hearing, made the following observations on his suitability for appointment as a Member of the National Land Commission—

- (a) **THAT** in accordance with Article 78(1) and (2) of the Constitution, the nominee is eligible for appointment to State Office as he is a Kenyan citizen.
- (b) **THAT** the nominee holds a Master of Business Administration in Health, Leadership and Management, a Bachelor of Laws and a Diploma in Clinical Medicine.
- (c) **THAT** the nominee meets the requirements of Chapter 6 of the Constitution regarding leadership and integrity, having obtained clearances from the following statutory bodies: EACC, DCI, HELB, KRA, ODPP, and ORPP.
- (d) **THAT** the nominee has neither been charged in a court of law nor adversely mentioned in any investigatory report of Parliament or any Commission of Inquiry in the past three years.
- (e) **THAT** the nominee does not hold office in any political party.
- (f) **THAT** the nominee has never been dismissed from office under Article 75 of the Constitution for contravention of the provisions of Article 75(1) (conflict of interest), Article 76 (financial probity), and Article 77 (restriction on activities of State Officers).
- (g) **THAT** the nominee demonstrated knowledge of topical, administrative and technical issues touching on Public Administration and has the requisite abilities, qualifications and experience to serve as a Member of the National Land Commission.
- (h) **THAT** the nominee possesses relevant experience in public service, having served as a Member of Parliament for Banissa Constituency and Mandera West Constituency respectively, and the Advisor in the Office of the Minister of East African Community and Regional Development.

#### **4.7 Hon. Mary Yiane Seneta Nominee for Appointment as Member of the National Land Commission**

338. The nominee appeared before the Committee on Monday, 9<sup>th</sup> March 2025 and was vetted under oath to examine her suitability for appointment as a Member for the National Land Commission. The Committee noted the following—

#### **4.7.1 Questions from the General Questionnaire**

##### ***Citizenship, Date and Place of Birth***

339. The nominee is a female adult aged 55 years, was born on 1<sup>st</sup> January 1971 in Kajiado County and holds Kenyan citizenship.

##### ***Academic and Professional Qualifications***

340. The nominee holds a Post Graduate Diploma in Human Resource Management from the University of Nairobi (2009) and a Bachelor of Education Arts from the University of Nairobi (2008).

341. She has a Certificate in Strategy and Board Marketing Workshop from the Co-operative Consultancy and Training Institute (2024), a Certificate in Executive Public Speaking from the International Coaching Federation ICF (2023), a Certificate in Subsidiary Legislation and Regulatory Impact Assessment from the ESAMI, Istanbul (2021), a Certificate in Gender, HIV/AIDS & Human Rights from TAABCO Research and Development Consultants (2007) and a PI Teaching Certificate from the Kericho Teachers Training College (1995).

##### ***Employment Record and Work Experience***

342. The nominee has been the Director & Chair, Human Resource Committee for the Parliamentarians SACCO since 2022.

343. The nominee was a Nominated Senator under the Parliamentary Service Commission from 2017 to 2022. Additionally, she has served as the Women Representative for Kajiado County from 2013 to 2017.

344. She has served as a Project Education Officer of the Dupoto E Maa, an NGO from 2005 to 2008.

345. The nominee was a Deputy Head Teacher in various schools from 2000 to 2004. She served as Primary School Teacher in various schools from 1995 to 2000.

##### ***Honours and Awards***

346. The nominee was recognized for co-creation of the Affirmative Action Fund as Secretary of CAUCUS 47, gender-sensitive budget processes across all ministries as Chairperson of KEWOSA and modernization of Parliamentary SACCO through the MPACOSO digital platform.

##### ***Memberships and Professional Associations***

347. The nominee was the Chairperson of the Kenya Women Senators Association (KEWOSA) from 2017 to 2022. Secretary for CAUCUS 47, Association of Women Members of National Assembly from 2013 to 2017, Director and Chairperson of the Human Resource Committee of the Parliamentarians Sacco from 2022 to present, Member of the Delegated Legislation Committee in the Senate from 2017 to 2022 and the Vice- Chairperson of the Energy Committee from 2017 to 2022.

### ***Publications and Writings***

348. The nominee has contributed to various policy advocacy documents, parliamentary committee reports and legislative oversight work during her tenure as Women Representative and Nominated Senator.

349. She has also contributed to several policy documents including, Gender-sensitive Budget Mainstreaming Frameworks across all Ministries, Advocacy Papers for the Affirmative Action Fund, Teacher Promotion Petition and a Motion for Marginalized Communities, and Rural Electrification/Solarization Program Proposals

### ***Public Office, Political Activities and Affiliations***

350. The nominee stated that she previously served as the Women Representative, Kajiado County, from March 2013 to August 2017, a Nominated Senator, Senate of Kenya, from September 2017 to August 2022 and as the Director & Chair, Human Resource Committee, Parliamentarians SACCO from 2022 to Present.

### ***Integrity***

351. The nominee submitted that she had neither been charged in a court of law nor adversely mentioned in any investigatory report of Parliament or any Commission of Inquiry in the last three years. In addition, she stated that she has never been dismissed or otherwise removed from office for contravention of the provisions of Article 75 of the Constitution.

### ***Income and Net Worth***

352. The nominee indicated that her current sources of income include Sacco Savings amounting to Ksh. 4,510,000/- and earnings from the Sacco amounting to Ksh. 3,381,538/-.

353. She estimated her net worth to be approximately Ksh. 730,000,000/- comprising her family residence in Kitengela sitting on 10 acres of land, 20 acres of land, vehicles and 1000 heads of cattle.

### ***Potential Conflict of Interest***

354. The nominee declared that she is currently not associated with any persons or matters that would present a potential conflict of interest should she assume the position of Member of Parliament the National Land Commission.

### **4.7.2 General and Sector-Specific Questions for the Nominee**

355. The Committee posed several questions to the nominee on her suitability for appointment as a Member of the National Land Commission. The nominee responded as follows—

### ***On Internal Conflict Resolution***

356. She committed to upholding Chapter Six and Article 75 of the Constitution, promising to serve without bias regardless of the political divide.
357. She stated she would follow the Constitution, the rule of law, and due process strictly to ensure she serves in a non-partisan manner.

#### ***On her Temperament and Emotional Intelligence***

358. The nominee stated that over the years and with her interactions with different people, she has grown in resilience and in her ability to engage with different actors.
359. She further noted her subsequent engagements with colleagues as evidence of her ability to work collaboratively and undertook to maintain professional working relationships with fellow Commissioners.
360. She expressed appreciation for the distinct roles of the Secretariat and the Commission and undertook to respect those boundaries. She further indicated that she is ready to learn from fellow Commissioners and to draw on both her experience and professional background in the discharge of her duties.

#### ***On Judgement and Professional Ethics***

361. The nominee committed to upholding Chapter Six and Article 75 of the Constitution, undertaking, if appointed, to serve without bias regardless of the political divide.
362. Regarding being biased towards her community, she stated she would follow the Constitution, the rule of law, and due process strictly to ensure she serves the whole country in a non-partisan manner.
363. She affirmed that she had studied the national values and principles of a public servant and would at all times uphold the law as a member of the Commission.

#### ***On the Process of Land Acquisition Post-2010***

364. The nominee stated that in the allocation of public land, the County Government, which holds the land in trust for the people within the county, first identifies land available for allocation and determines the need for such allocation. The county government then prepares a list of beneficiaries and writes to the National Land Commission requesting the issuance of a notice of intention to allocate the land.
365. She stated that the Land Act provides the legal framework and procedures for allocation and conversion of land and if the process is conducted fairly and transparently, any persons whose interests in the land are affected should receive fair compensation.
366. She further asserted that before 2010, historical land injustices occurred because community land was held in trust by certain authorities, who in many instances misappropriated the land through irregular allocation.

#### ***On Establishing Binding Commitments***

367. The nominee stated that if approved she would propose to the Commission to prioritize digitization of land allocation and compensation processes to prevent title duplication. She also emphasized the need for working closely with the State Department for Lands and Physical Planning.

368. She noted that she would advocate the use of Alternative Dispute Resolution (ADR) and community-based methods to address the massive backlog of land cases currently in court.

369. She also noted that prior to 2010, community land was often misappropriated. She therefore undertook to ensure fair compensation and transparency in resolving historical land disputes.

#### **4.7.3 Committee Observations on the Suitability of the Nominee**

370. The Committee having considered the nominee's filled questionnaire pursuant to section 6(8) of the Public Appointments (Parliamentary Approval) Act, her *curriculum vitae*, memorandum from the public and having heard her oral submission during the approval hearing, made the following observations on her suitability for appointment as a Member of the National Land Commission—

- (a) **THAT** in accordance with Article 78(1) and (2) of the Constitution, the nominee is eligible for appointment to a State Office as she is a Kenyan citizen.
- (b) **THAT** the nominee holds a Post Graduate Diploma in Human Resource Management and a Bachelor of Arts in Education.
- (c) **THAT** the nominee meets the requirements of Chapter 6 of the Constitution regarding leadership and integrity, having obtained clearances from the following statutory bodies: DCI, EACC, HELB, KRA, ODPP, and ORPP.
- (d) **THAT** the nominee has neither been charged in a court of law nor adversely mentioned in any investigatory report of Parliament or Commission of Inquiry in the past three years.
- (e) **THAT** the nominee does not hold office in any political party.
- (f) **THAT** the nominee has never been dismissed from office under Article 75 of the Constitution for contravening the provisions of Article 75(1) (conflict of interest), Article 76 (financial probity), Article 77 (restriction on activities of State Officers).
- (g) **THAT** the nominee has demonstrated knowledge of topical, administrative, and technical issues related to Public Administration and possesses the requisite abilities, qualifications, and experience to serve as Member of the National Land Commission.
- (h) **THAT** the nominee possesses relevant experience in Public Service, having previously served as a County Member of Parliament for Kajiado County, a Nominated Senator, former Chairperson KEWOSA and a Director and Chair, Human Resource for the Parliamentarians Sacco.

## CHAPTER FIVE

### 5.0 COMMITTEE OBSERVATIONS

371. Pursuant to sections 6(7), 6(8) and 7 of the Public Appointments (Parliamentary Approval) Act, the Committee observed as follows.
372. The Clerk of the National Assembly placed advertisements in the print media on Thursday, 26<sup>th</sup> February 2026 inviting members of the public to submit memoranda by way of written statements on oath (affidavits) with supporting evidence contesting the suitability of the nominees to the office they have been nominated by mail, hand delivery or email on or before Thursday, 5<sup>th</sup> March, 2026 by 5.00 p.m.
373. On Thursday, 5<sup>th</sup> March, 2026 by 5.00 p.m., the Clerk of the National Assembly was in receipt of memoranda from the Institution of Surveyors, the Architectural Association of Kenya and Kituo Cha Sheria. The memoranda were written statements that were not on oath and did not contest the suitability of any of the nominees for appointment. The Committee observed that their concerns were valid and there is a need to incorporate a wider spectrum of professionals including Land and Built Environment professionals and other related fields in future nominations for appointment into the National Land Commission.
374. The Committee received a total of three (3) memoranda from the public that were hand-delivered to the Office of the Clerk. The three (3) memoranda. The memoranda were written statements that were not on oath and did not contest the suitability of any of the nominees for appointment.
375. **Dr. Abdillahi Saggaf Alawy** nominee for appointment as Chairperson for the National Land Commission had a distinguished career inland management and administration, demonstrated knowledge of topical, administrative and technical issues touching on the position to which he had been nominated; and has the requisite abilities, academic qualifications and professional experience in land management and administration, and management of natural resources and has the requisite abilities to be approved for appointment.
376. **Ms. Susan Khakasa Oyatsi** nominee for appointment as Member of the National Land Commission: had a distinguished career in public accounting and administration, demonstrated knowledge of topical, administrative and technical issues touching on the position to which she had been nominated; and has the requisite abilities, academic qualifications and professional experience in public administration and management of resources and has the requisite abilities to be approved for appointment.
377. **Mr. Daniel Murithi Muriungi** nominee for appointment as Member of the National Land Commission: had a distinguished career in legal practice, demonstrated knowledge of topical, administrative and technical issues touching on the position to which he had been nominated; and has the requisite abilities, academic qualifications and professional experience in land law, land management and administration to be approved for appointment.
378. **Mr. Kigen Vincent Cheruiyot** nominee for appointment as Member of the National Land Commission: had a distinguished in a public administration, demonstrated

knowledge of topical, administrative and technical issues touching on the position to which he had been nominated; and has the requisite abilities, academic qualifications and professional experience in land law and public administration to be approved for appointment.

379. **Hon. Dr. Julie Ouma Oseko** nominee for appointment as Member of the National Land Commission: had a distinguished career as a judicial practitioner, demonstrated knowledge of topical, administrative and technical issues touching on the position to which she had been nominated, academic qualifications and professional experience in land law, land adjudication and settlement to be approved for appointment.

380. **Hon. Mohamed Abdi Haji Mohamed** nominee for appointment as Member of the National Land Commission: had a distinguished career in public administration, demonstrated knowledge of topical, administrative and technical issues touching on the position to which he had been nominated; and has the requisite abilities, academic qualifications and professional experience in public administration, land law and social sciences to be approved for appointment.

381. **Hon. Mary Yiane Seneta** nominee for appointment as Member of the National Land Commission: had a distinguished career as a public administration, demonstrated knowledge of topical, administrative and technical issues touching on the position to which she had been nominated; and has the requisite abilities, academic qualifications and professional experience in public administration and management of natural resources to be approved for appointment.

## CHAPTER SIX

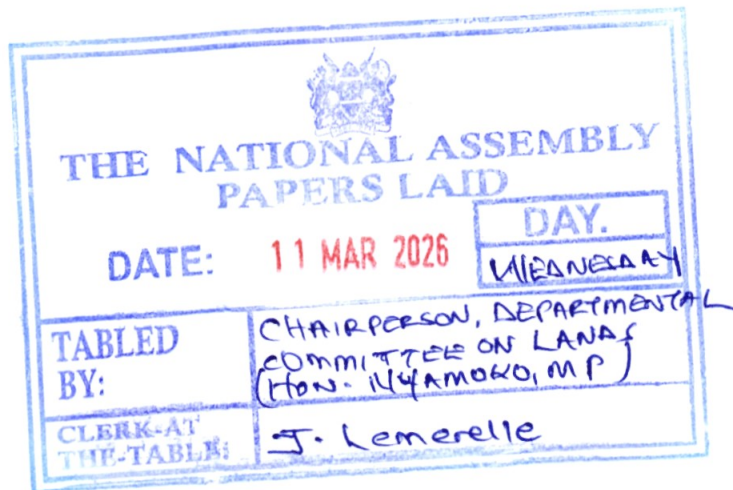
### 6.0 COMMITTEE RECOMMENDATIONS

382. Having considered the suitability of the nominees for appointment during the approval hearings pursuant to Article 152(2) of the Constitution, section 12 of the National Land Commission Act, Cap. 281 and sections 3 and 8 of the Public Appointments (Parliamentary Approval) Act, and Standing Order 204(4) of the National Assembly Standing Orders, the Committee recommends that this House **approves**—

- (1) **Dr. Abdillahi Saggaf Alawy** for appointment as the Chairperson of the National Land Commission.
- (2) **Ms. Susan Khakasa Oyatsi** for appointment as a Member of the National Land Commission
- (3) **Mr. Daniel Murithi Muriungi** for appointment as a Member of the National Land Commission
- (4) **Mr. Kigen Vincent Cheruiyot** for appointment as a Member of the National Land Commission
- (5) **Hon. Dr. Julie Ouma Oseko** for appointment as a Member of the National Land Commission
- (6) **Hon. Mohamed Abdi Haji Mohamed** for appointment as a Member of the National Land Commission
- (7) **Hon. Mary Yiane Seneta** for appointment as a Member of the National Land Commission

Signed..... Date 11/03/2026.....

**HON. JOASH NYAMACHE NYAMOKO, HSC, MP**  
**CHAIRPERSON DEPARTMENTAL COMMITTEE ON LANDS**



*Report of the Departmental Committee on Lands on the Approval Hearings of Nominees for the Position of Chairperson and Members of the National Land Commission.*



REPUBLIC OF KENYA  
THE NATIONAL ASSEMBLY  
THIRTEENTH PARLIAMENT – FIFTH SESSION – 2026  
DEPARTMENTAL COMMITTEE ON LANDS

COMMITTEE ADOPTION SCHEDULE

We the undersigned Members of the National Assembly Departmental Committee on Lands do hereby append our signatures to adopt the Report on the Personal Hearings of Nominees for Appointment to the Positions of Chairperson and Members of the National Land Commission

NO.	MEMBER	SIGNATURE
1.	Hon. Nyamoko Joash Nyamache, HSC, MP - Chairperson	
2.	Hon. Jehow Fatuma Abdi, MP - Vice Chairperson	
3.	Hon. (Dr.) Rachael Kaki Nyamai, CBS, MP - Member	
4.	Hon. (Dr.) Ogolla Gideon Ochanda, MP - Member	
5.	Hon. Shimbwa Omar Mwinyi, MP - Member	
6.	Hon. Robi Mathias Nyamabe, MP - Member	
7.	Hon. Gitari Joseph Gachoki, MP - Member	
8.	Hon. Katana Paul Kahindi, MP - Member	
9.	Hon. Mupe Anthony Kenga, MP - Member	
10.	Hon. Guyo Ali Wario, MP - Member	
11.	Hon. (Eng.) Nzambia Thuddeus Kithua, MP - Member	
12.	Hon. Lelmengit Jossess Kiptoo Kosgey, MP - Member	
13.	Hon. Maj. (Rtd) Dekow Barrow Mohamed, MP - Member	
14.	Hon. Sankaire Leah Sopiato, MP - Member	
15.	Hon. Mrembo, Irene Njoki MP - Member	

Forwarded by:

Signed ..... Date .....

Committee Clerk

Approved by:

Signed..... Date .....

Director, Directorate of Departmental Committees



THIRTEENTH PARLIAMENT – FIFTH SESSION, 2026  
DEPARTMENTAL COMMITTEE ON LANDS

MINUTES OF THE 10<sup>th</sup> SITTING OF THE DEPARTMENTAL COMMITTEE ON  
LANDS HELD AT THE HILTON GARDEN INN HOTEL, MACHAKOS COUNTY ON  
TUESDAY 10<sup>TH</sup> MARCH, 2026 AT 3:00 PM.

---

**PRESENT**

1. Hon. Nyamoko Joash Nyamache, HSC, M.P. - Chairperson
2. Hon. Jehow Fatuma Abdi, M.P. - Vice Chairperson
3. Hon. (Eng.) Nzambia Thuddeus Kithua, M.P.
4. Hon. Shimbwa Omar Mwinyi, M.P.
5. Hon. Maj. (Rtd) Dekow Barrow Mohamed, M.P.
6. Hon. Gitari Joseph Gachoki, M.P.
7. Hon. Robi Mathias Nyamabe M.P.
8. Hon. Katana Paul Kahindi, M.P.
9. Hon. Mrembo Irene Njoki, M.P.
10. Hon. (Dr.) Ogolla Gideon Ochanda, M.P.
11. Hon. Guyo Ali Wario, M.P.
12. Hon. (Dr.) Rachael Kaki Nyamai, CBS, M.P.
13. Hon. Lelmengit Josses Kiptoo Kosgey, M.P.

**ABSENT WITH APOLOGIES**

1. Hon. Sankaire Leah Sopiato, M.P.
2. Hon. Mupe Anthony Kenga, M.P.

**IN ATTENDANCE**

**COMMITTEE SECRETARIAT**

1. Mr. Joshua Ondari - Lead Clerk
2. Mr. Dennis Amunavi - Assisting Clerk
3. Binensa Mabungu - Assisting Clerk
4. Mr. Sidney Lugaga - Legal Counsel
5. Ms. Judith Kiprop - Fiscal Analyst
6. Ms. Brenda Michira - Research Officer
7. Ms. Mary Kamande - Public Communication Officer
8. Mr. Benson Mwangi - Audio Officer

MIN. NO. NA/DC-LANDS/2026/049:

**PRELIMINARIES**

The meeting was called to order at four o'clock. The Chairperson, Hon. Nyamoko Joash Nyamache, HSC, M.P. said the prayer.

MIN. NO. NA/DC-LANDS/2026/050:

**ADOPTION OF THE AGENDA**

1. Preliminaries;
2. Confirmation of Minutes.
3. Matters Arising;
4. **Consideration of the report on the Vetting/Approval Hearing for Nominees as Chairperson and Members of the National Land Commission, NLC.**
5. **Adoption of the report on the Vetting/Approval Hearing for Nominees as Chairperson and Members of the National Land Commission, NLC.**
6. Any Other Business
7. Adjournment

The agenda of the meeting was adopted unanimously by the Members present.

MIN. NO. NA/DC-LANDS/2026 051:

**CONFIRMATION OF MINUTES**

The Confirmation of minutes was deferred.

MIN/NO. NA/DC-LANDS/2026/052:

**CONSIDERATION AND ADOPTIONS  
OF THE REPORT ON THE  
VETTING/APPROVAL HEARING FOR  
NOMINEES AS CHAIRPERSON AND  
MEMBERS OF THE NATIONAL LAND  
COMMISSION, NLC**

The Chairperson asked the Members present to go on record and requested the legal counsel to take the Committee through the report. The legal counsel read through the entire report and the Members made the following observations on the nominees:

- (1) **Dr. Abdillahi Saggaf Alawy** nominee for appointment as Chairperson for the National Land Commission had a distinguished career inland management and administration, demonstrated knowledge of topical, administrative and technical issues touching on the position to which he had been nominated; and has the requisite abilities, academic qualifications and professional experience in land management and administration, and management of natural resources and has the requisite abilities to be approved for appointment.
- (2) **Ms. Susan Khakasa Oyatsi** nominee for appointment as Member of the National Land Commission: had a distinguished career in public accounting and administration, demonstrated knowledge of topical, administrative and technical issues touching on the position to which she had been nominated; and has the requisite abilities, academic qualifications and professional experience in public administration and management of resources and has the requisite abilities to be approved for appointment.
- (3) **Mr. Daniel Murithi Muriungi** nominee for appointment as Member of the National Land Commission: had a distinguished career in legal practice, demonstrated knowledge of topical,

administrative and technical issues touching on the position to which he had been nominated; and has the requisite abilities, academic qualifications and professional experience in land law, land management and administration to be approved for appointment.

- (4) **Mr. Kigen Vincent Cheruiyot** nominee for appointment as Member of the National Land Commission: had a distinguished in a public administration, demonstrated knowledge of topical, administrative and technical issues touching on the position to which he had been nominated; and has the requisite abilities, academic qualifications and professional experience in land law and public administration to be approved for appointment.
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- (7) **Hon. Mary Yiane Seneta** nominee for appointment as Member of the National Land Commission: had a distinguished career as a public administration, demonstrated knowledge of topical, administrative and technical issues touching on the position to which she had been nominated; and has the requisite abilities, academic qualifications and professional experience in public administration and management of natural resources to be approved for appointment.

MIN/NO.NA/DC-LANDS/2026/053:

#### COMMITTEE RECOMMENDATIONS

THAT, having considered the suitability of the nominees for appointment during the approval hearings pursuant to Article 152(2) of the Constitution, section 12 of the National Land Commission Act, Cap. 281 and sections 3 and 8 of the Public Appointments (Parliamentary Approval) Act, and Standing Order 204(4) of the National Assembly Standing Orders, the Committee recommended that the House **approves**—

- (1) **Dr. Abdillahi Saggaf Alawy** for appointment as Chairperson of the National Land Commission.
- (2) **Ms. Susan Khakasa Oyatsi** for appointment as a Member of the National Land Commission
- (3) **Mr. Daniel Murithi Muriungi** for appointment as a Member of the National Land Commission
- (4) **Mr. Kigen Vincent Cheruiyot** for appointment as a Member of the National Land Commission

- (5) **Hon. Dr. Julie Ouma Oseko** for appointment as a Member of the National Land Commission
- (6) **Hon. Mohamed Abdi Haji Mohamed** for appointment as a Member of the National Land Commission
- (7) **Hon. Mary Yiane Seneta** for appointment as a Member of the National Land Commission

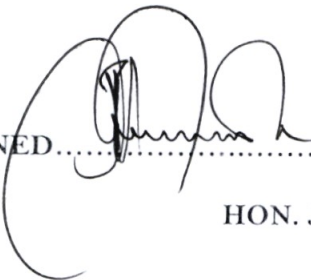
As proposed by Hon. (Dr.) Rachael Kaki Nyamai, CBS, M.P. and seconded by Hon. Jehow Fatuma Abdi, M.P.

MIN/NO.NA/DC-LANDS/2026/054: ANY OTHER BUSINESS

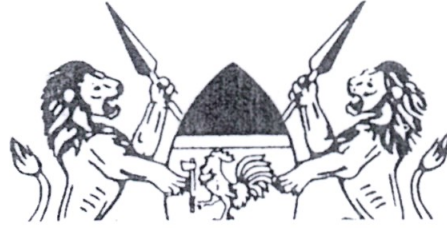
There was no other business

MIN/NO.NA/DC-LANDS/2025/055: ADJOURNMENT

There being no other business, the meeting was adjourned at twenty minutes past six o'clock. The next meeting would be held on notice.

SIGNED.......... DATE 11/23/2026

HON. JOASH NYAMACHE NYAMOKO, MP  
(CHAIRPERSON)



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## CONTENTS

GAZETTE NOTICES	PAGE	GAZETTE NOTICES—(Contd.)
The Companies Act—Appointment .....	5558	The Land Registration Act—Issue of Provisional Certificates, etc. ....
The State Corporations Act—Re-Appointment, etc. ....	5558, 5560	5564–5583, 5625
The Universities Act—Appointment .....	5558	The Land Act—Intention to Allocate Land .....
The National Land Commission Act—Impending Vacancies and Appointment of Selection Panel .....	5558–5559	5583–5584
The Supreme Court Act—The Supreme Court (General) (Amendment) Practice Directions, 2025 .....	5559	The National Treasury and Economic Planning—Statement of Actual Revenues and Net Exchequer Issues as at 31st July, 2025 .....
The Investment Promotion Act—Appointment .....	5559	5584–5587
The Special Economic Zones Act—Appointment, etc. ....	5559–5560	The Energy and Petroleum Regulatory Authority—Fuel Energy Cost Charge .....
The Crops Act—Appointment .....	5560	5587–5589
The President's Award Act—Appointment .....	5560	The Seeds and Plant Varieties Act—Grant, Surrender, Expiry and Withdrawal of Plant Breeder's Rights, etc. ....
The Biosafety Act—Appointment .....	5560	5589–5601
The Tana and Athi Rivers Development Authority Act—Appointment .....	5560	The Ethics and Anti-Corruption Commission—The 2nd Quarterly Report Covering the Period from 1st April, 2025 to 30th June, 2025 .....
The Kenya National Library Services Board Act—Re-Appointment .....	5560	5603–5611
The Water Act—Appointments .....	5561	The Proceeds of Crime and Anti-Money Laundering Act—Preservation Orders .....
The Irrigation Act—Appointment .....	5561	5611–5612
The Taskforce on the Repositioning Kenya Brand through Tourism to support Youth Employment in Travel and Tourism in Kenya—Appointment .....	5561–5562	The Political Parties Act—Change of Political Party Particulars .....
The National Crime Research Centre Act—Appointment .....	5562	5612–5613
The Marriage Act—Appointment .....	5562	The Energy Act—Decision on the Tariff Renewal Application for NAL Offgrid Limited .....
County Governments Notices .....	5562–5563 5601–5603, 5625	5613
The National Assembly—Calendar of the National Assembly, 2025 .....	5563–5564	The Environmental Management and Co-ordination Act—Environmental Impact Assessment Study Reports .....
		5613–5617
		The Insolvency Act—Appointment of Joint Administrators, etc. ....
		5617–1618
		The Records Disposal (Courts) Rules—Intended Destruction of Court Records .....
		5618
		Disposal of Uncollected Goods .....
		5618–5620
		Change of Names .....
		5620–5625
		The Independent Electoral and Boundaries Commission Act—Re-Allocation of Special Seats .....
		5625

## CORRIGENDA

IN Gazette Notice No. 10951 of 2025, *amend* the name of the university printed as "Kaimosi Friends University College" to read "Kaimosi Friends University".

IN Gazette Notice No. 11103 of 2025, *amend* the second appointee's name printed as "Hibaq Nassir Arte" to read "Khadija Hibaq Nassir".

IN Gazette Notice No. 8411 of 2025, Cause No. E219 of 2025, *amend* the expression printed as "the deceased's widow" to read "the deceased's son".

IN Gazette Notice No. 8077 of 2024, Cause No. E1 of 2024 (Formerly Cause No. 311 of 2022), *amend* the deceased's name printed as "Badi Muhsini Juma" to read "Badi Muhsin Juma".

IN Gazette Notice No. 5390 of 2023, Cause No. 153 of 2023, *amend* the petitioner's name printed as "Jusith Juma Okoko" to read "Judith Juma Okoko".

IN Gazette Notice No. 5483 of 2025, Cause No. E60 of 2024, *amend* the first petitioner's name printed as "James Kamau Kagunda" to read "James Maina Kagunda".

IN Gazette Notice No. 11124 of 2025, *amend* the expressions printed as "Senior Principal Magistrate's Court at Wundanyi" to read "Chief Magistrate's Court at Molo", "Mwatate Police Station" to read "Londiani Police Station" and "fourteen (14) days" to read "thirty (30) days" where it appears.

IN Gazette Notice No. 9206 of 2025, *amend* the expression printed as "Cause No. E232 of 2025" to read "Cause No. E232 of 2023".

GAZETTE NOTICE NO. 11209

## THE COMPANIES ACT

(Cap. 486)

## THE JOMO KENYATTA FOUNDATION

## APPOINTMENT

IN EXERCISE of the powers conferred by paragraph 26 of the Memorandum and Articles of Association of the Jomo Kenyatta Foundation, I, William Samoei Ruto, President of the Republic of Kenya and Commander-in-Chief of the Defence Forces, appoint—

JOHN ANTIRA KETORA

to be the Non-Executive Chairperson of the Board of the Jomo Kenyatta Foundation, for a period of three (3) years, with effect from the 15th August, 2025.

Dated the 15th August, 2025.

WILLIAM SAMOEI RUTO,  
*President.*

GAZETTE NOTICE NO. 11210

## THE STATE CORPORATIONS ACT

(Cap. 446)

## THE KENYA NATIONAL SHIPPING LINE

## RE-APPOINTMENT

IN EXERCISE of the powers conferred by section 6 (1) (a) of the State Corporations Act, I, William Samoei Ruto, President of the Republic of Kenya and Commander-in-Chief of the Defence Forces, re-appoint—

LT. GEN. (RTD.) LEVI FRANKLIN MGHALU

to be the Non-Executive Chairperson of the Board of Directors of the Kenya National Shipping Line, for a period of three (3) years, with effect from the 15th August, 2025.

Dated the 15th August, 2025.

WILLIAM SAMOEI RUTO,  
*President.*

GAZETTE NOTICE NO. 11211

## THE UNIVERSITIES ACT

(No. 42 of 2012)

## COMMISSION FOR UNIVERSITY EDUCATION

## APPOINTMENT

IN EXERCISE of the powers conferred by section 6 (1) (a) of the Universities Act, 2012, I, William Samoei Ruto, President of the Republic of Kenya and Commander-in-Chief of the Defence Forces, appoint—

JAMES ONYANGO OWINO (PROF.)

to be the Non-Executive Chairperson of the Commission for University Education, for a period of three (3) years, with effect from the 15th August, 2025.

Dated the 15th August, 2025.

WILLIAM SAMOEI RUTO,  
*President.*

GAZETTE NOTICE NO. 11212

## THE CONSTITUTION OF KENYA

## THE NATIONAL LAND COMMISSION ACT

(Cap. 281)

## IMPENDING VACANCIES AND APPOINTMENT OF SELECTION PANEL

WHEREAS, The National Land Commission is established under Article 67 (1) of the Constitution;

WHEREAS, The National Land Commission Act (Chapter 281, Laws of Kenya) operationalises the mandate of the Commission by, inter alia, establishing a legal framework for identification and appointment of the Chairperson, Members and the Secretary of the Commission in accordance with Article 250(2) and (12)(a) of the Constitution, and for connected purposes;

WHEREAS, Pursuant to Article 250(6) of the Constitution, a member of a commission or the holder of an independent office is appointed for a single non-renewable term of six years;

WHEREAS, The inaugural chairperson and members of the Commission assumed office on 27th February, 2013, and the subsequent complement on 15th November, 2019;

WHEREAS, There are impending vacancies in the membership of the Commission arising from the anticipated lapse of the six-year non-renewable term of office of the current members with effect from 14th November, 2025; and

WHEREAS, There exists a constitutional duty to ensure a seamless transition in the management of affairs of Constitutional Commissions and Independent Offices by initiating the recruitment process at least six months prior to the end of the term of incumbent officeholders.

NOW Therefore, I, William Samoei Ruto, President and Commander in Chief of the Kenya Defence Forces, in exercise of the powers conferred upon me by Section 7(2) of the Act as read with Paragraph (1) of the First Schedule to the Act, do hereby:

I. DECLARE impending vacancies in the positions of Chairperson and Member of the Commission, with effect from 14th November, 2025;

II. CONSTITUTE a Selection Panel for recruitment of nominees for appointment as Chairperson and Members of the National Land Commission; and

III. APPOINT the following persons to the membership of the Panel:

*Under Paragraph 1(a) —*

Jasper Micheni Mbiuki

*Under Paragraph 1(c) —*

Peris C.K. Mang'ira (Dr.)

*Under Paragraph 1(d) —*

Electine Nasambu (Dr.),  
Ann Mwangangi,

*Under Paragraph 1(e) —*

Bibiana Rabuku Omalla

*Under Paragraph 1(f) —*

Nichola Letting, (Prof.)

*Under Paragraph 1(g) —*

Rehema Dida Jaldesa (Hon.)

Dated the 11th August, 2025.

WILLIAM SAMOEI RUTO,  
*President.*

GAZETTE NOTICE NO. 11213

THE SUPREME COURT ACT

(Cap. 9B)

THE SUPREME COURT (GENERAL) (AMENDMENT) PRACTICE  
DIRECTIONS, 2025

PURSUANT to rule 64 of the Supreme Court Rules, the Chief Justice and President of the Supreme Court amends the Supreme Court (General) (Amendment) Practice Directions, 2020, set out in the Schedule to Gazette Notice No. 9586 of 2020 in the manner set out in the Schedule hereto.

SCHEDULE

1. In paragraph 4, *delete* the telephone number "(020) 2221 221" and *substitute* therefor the telephone numbers "0730 181 600, 0730 181 700, 0730 181 800, 0111 784 304, 0774 749 527, 0703 443 421".

2. *Insert* the following new paragraph immediately after paragraph 7—

7A. Each party to a case shall—

(a) provide contact details to the Court when filing pleadings, including the party's—

(i) postal address;

(ii) telephone number;

(iii) email address; and

(iv) physical address; and

(b) notify the court of any changes to the details provided under subparagraph (a).

7B. Where an advocate draws and files pleadings and documents on behalf of a party to a case, the advocate shall, in addition to providing the information required under paragraph 7A (a), provide the court with the advocate's name, email address and mobile number.

3. In paragraph 12, *delete* the expression "3.0 centimeters on the left, 2.0 centimeters on top and bottom and 1.5 Centimeters on the right" and *substitute* therefor the expression "1.0 inch (approximately 2.54 centimetres) all around".

4. In paragraph 17—

(a) *delete* the word "fifteen" appearing in sub-paragraph (a) (i) and *substitute* therefor the word "thirty";

(b) *add* the word "and" at the end of sub-paragraph (a) (ii);

(c) *add* the following new item at the end of sub-paragraph (a) (ii)—

(iii) in matters where the Supreme Court consolidates two or more petitions, submissions shall not exceed thirty-five pages.

Dated the 31st July, 2025.

MARTHA K. KOOME,  
*Chief Justice and  
President of the Supreme Court.*

GAZETTE NOTICE NO. 11214

THE INVESTMENT PROMOTION ACT

(No. 6 of 2004)

KENYA INVESTMENTS AUTHORITY

APPOINTMENT

IN EXERCISE of the powers conferred by section 16 (2) (g) of the Investment Promotion Act, as read together with section 51 (1) of the Interpretation and General Provisions Act, the Cabinet Secretary for Investments, Trade and Industry appoints—

ANTONY MWANGI

to be a Member of the Board of Directors of the Kenya Investment Authority, for a period of three (3) years, with effect from the 15th August, 2025. The appointment\* of Peter Maima Gachunga is revoked.

Dated the 15th August, 2025.

LEE KINYANJUI,  
*Cabinet Secretary for Investments,  
Trade and Industry.*

\*G.N. 6290/2023

GAZETTE NOTICE NO. 11215

THE SPECIAL ECONOMIC ZONES ACT

(No. 16 of 2015)

SPECIAL ECONOMIC ZONES AUTHORITY

APPOINTMENT

IN EXERCISE of the powers conferred by section 12 (1) (f) of the Special Economic Zones Act, the Cabinet Secretary for Investments, Trade and Industry appoints—

JOYCE KIPROP CHERUIYOT

to be a Member of the Special Economic Zones Authority, for a period of three (3) years, with effect from the 15th August, 2025.

Dated the 15th August, 2025.

LEE KINYANJUI,  
*Cabinet Secretary for Investments,  
Trade and Industry.*

GAZETTE NOTICE NO. 11216

THE SPECIAL ECONOMIC ZONES ACT

(No. 16 of 2015)

SPECIAL ECONOMIC ZONES AUTHORITY

RE-APPOINTMENT

IN EXERCISE of the powers conferred by section 12 (1) (f) of the Special Economic Zones Act, the Cabinet Secretary for Investments, Trade and Industry re-appoints—

③ A/T  
 Please call for [unclear]  
 CNA  
 Prepare the necessary communication - SNA  
 24/2/26



**EXECUTIVE OFFICE OF THE PRESIDENT**  
**CHIEF OF STAFF AND HEAD OF THE PUBLIC SERVICE**

Telegraphic Address  
 Telephone: +254-20-2227436  
 When replying please quote

④ IBM  
 Assign an officer to prepare a message for web site 24/2/26

STATE HOUSE  
 P.O. Box 40530-00100  
 Nairobi, Kenya

Ref. No. **EOP/CAB.26/4A VOL.VII/(167)**  
 and date

17<sup>th</sup> February, 2026

**Hon. Moses F. M. Wetangula, SC, EGH**  
 Speaker  
 The National Assembly  
 Parliament of Kenya  
 Parliament Building  
**NAIROBI**

② D/P  
 [unclear]  
 24/2/26



Dear *Speaker*

**TRANSMITTAL**

**NOMINEES FOR APPOINTMENT TO THE POSITIONS OF CHAIRPERSON AND SIX MEMBERS OF THE NATIONAL LAND COMMISSION (NLC)**

You are notified that **His Excellency the President** has caused nominations for appointments to the ranks of the membership of the National Land Commission (NLC).

This Presidential action follows the recommendations of the Selection Panel appointed *vide Kenya Gazette Notice No. 11212 of 2025* and is undertaken to give effect to the Ruling delivered by the Court of Appeal in Civil Application No. E662 of 2025 (consolidated with Civil Applications No. E663, E680, and E682 of 2025).

In its determination as rendered on 13<sup>th</sup> February, the Court of Appeal authorised the recruitment and nomination of the third cohort of Commissioners to the NLC strictly for the purpose of filling the vacant positions of the Chairperson and six Commissioners, pending the hearing and final determination of the appeals filed by the applicants.

The Court further affirmed that the tenure of the two serving Commissioners (**Hon. Esther Murugi Mathenge and Hon. Tiyah Galgalo Ali**), whose terms expire on 20<sup>th</sup> December 2026, remains protected and unaffected.

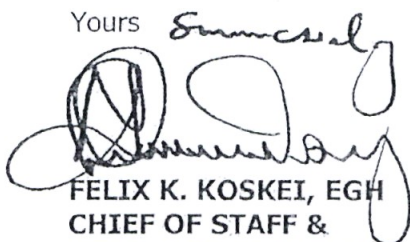
In compliance with the decision of the Appellate Court and pursuant to **Section 7(2) of the National Land Commission Act** (Chapter 481, Laws of Kenya) as read together with Paragraph 5 of the First Schedule thereto and **Section 5 of the Public Appointments (Parliamentary Approval) Act** (Chapter 7F, Laws of Kenya), kindly be pleased to receive the Presidential nominees for consideration and approval by the National Assembly, namely:

DESIGNATION	STATE NOMINEE
Chairperson	Dr. Abdillahi Saggaf Alawy
Members	Ms. Susan Khakasa Oyatsi
	Mr. Daniel Murithi Muriungi
	Mr. Kigen Vincent Cheruiyot
	Hon. Dr. Julie Ouma Oseko
	Hon. Mohamed Abdi Haji Mohamed
	Hon. Mary Yiane Seneta

To aid the August House in its consideration and approval processes, we have the pleasure to forward herewith the **Presidential Nomination Certificate No. 4 of 2026** together Report of the Selection Panel, together with the Nominees' Curriculum Vitae and Testimonials.

We look forward to the consideration of the State Nominees on a priority basis.

Yours



**FELIX K. KOSKEI, EGH**  
**CHIEF OF STAFF &**  
**HEAD OF THE PUBLIC SERVICE**

**Copy to: Hon. Kimani Ichung'wa, EGH**  
 Leader of Majority  
 The National Assembly  
 Parliament of Kenya  
**NAIROBI**

**Mr. Samuel J. Njoroge, CBS**  
 Clerk  
 The National Assembly  
 Parliament of Kenya  
**NAIROBI**

**Mr. Arthur A. Osiya, CBS**  
 Principal Administrative Secretary  
 Executive Office of the President  
**NAIROBI**

**Mr. Jasper M. Mbiuki, CBS**  
 Head, Constitution Affairs,  
 Liaison & Assurance  
 Executive Office of the President  
**NAIROBI**



REPUBLIC OF KENYA

THIRTEENTH PARLIAMENT - FIFTH SESSION  
THE NATIONAL ASSEMBLY

MESSAGES

MESSAGE FROM THE PRESIDENT

(No. 003 of 2026)

**NOMINATION OF PERSONS FOR APPOINTMENT TO THE NATIONAL LAND  
COMMISSION (NLC)**

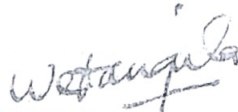
**Honourable Members,**

1. Pursuant to the provisions of Standing Order 42(1), I wish to report to the House that I have received a **Message** from His Excellency the President, seeking approval of persons nominated for appointment to the positions of Chairperson and Members of the National Land Commission (NLC).
2. **Honourable Members**, in the Message, His Excellency the President notifies that, in exercise of the powers conferred to him by the provisions of Article 250(2)(c) of the Constitution as read together with section 7(2) of the National Land Commission Act, Cap. 281 and section 5 of the Public Appointments (Parliamentary Approval) Act, Cap. 7F, he has nominated the following seven (7) persons to the positions of **Chairperson** and **Members of the National Land Commission** and now seeks the approval of the National Assembly on the nominees—

- |                                    |   |                     |
|------------------------------------|---|---------------------|
| (1) Dr. Abdillahi Saggaf Alawy     | - | <b>Chairperson;</b> |
| (2) Ms. Susan Khakasa Oyatsi       | - | Member;             |
| (3) Mr. Daniel Muriithi Muriungi   | - | Member;             |
| (4) Mr. Kigen Vincent Cheruiyot    | - | Member;             |
| (5) Hon. (Dr.) Julie Ouma Oseko    | - | Member;             |
| (6) Hon. Mohamed Abdi Haji Mohamed | - | Member; and         |
| (7) Hon. Mary Yiane Seneta         | - | Member.             |

3. **Honourable Members**, Standing Order 45 provides that, upon receipt of notification of nomination for appointment, such nomination shall stand committed to the relevant Departmental Committee for consideration. In this regard, I hereby refer the Message from His Excellency the President, together with the Curriculum Vitae, the Report of the Selection Panel, and other testimonials of the nominees to the **Departmental Committee of Lands** for consideration.
4. **Honourable Members**, it is important to note that, whereas section 8 of the Public Appointments (Parliamentary Approval) Act, Cap. 7F requires the Committee, to which such nomination is referred, to consider the matter and table a report in the House within twenty-eight (28) days, paragraph 6 of the First Schedule to the National Land Commission Act, Cap. 281 requires the National Assembly to consider the nominees for appointment to the Commission within **twenty-one (21) days**. In this regard, the Committee is expected to undertake the approval hearings and submit its report within the timelines provided for in the National Land Commission Act, Cap. 281.
5. However, **Honourable Members**, conscious of the fact that the House will be proceeding on a short recess from 13<sup>th</sup> March 2026, I urge the Committee to immediately notify the nominees and the general public of the time and place for holding the approval hearings. Thereafter, the Committee should table its report by **Wednesday, 11<sup>th</sup> March 2026** to enable the House to consider the matter within the stated statutory timelines.

I thank you!



THE RT. HON. (DR.) MOSES F.M. WETANG'ULA, SC, EGH, MP  
SPEAKER OF THE NATIONAL ASSEMBLY

Wednesday, 25<sup>th</sup> February 2026



REPUBLIC OF KENYA  
THE NATIONAL ASSEMBLY  
THIRTEENTH PARLIAMENT - FIFTH SESSION (2026)

IN THE MATTER OF ARTICLES 118(1)(b), 132(2)(f) OF THE CONSTITUTION  
AND  
IN THE MATTER OF SECTION 7(2) OF THE NATIONAL LAND COMMISSION ACT (CAP. 281)  
AND  
IN THE MATTER OF THE PUBLIC APPOINTMENTS (PARLIAMENTARY APPROVAL) ACT (CAP. 7F)  
AND  
IN THE MATTER OF APPROVAL BY THE NATIONAL ASSEMBLY OF PERSONS NOMINATED FOR  
APPOINTMENT AS CHAIRPERSON AND MEMBERS OF THE NATIONAL LAND COMMISSION

**NOTIFICATION OF APPROVAL HEARINGS AND INVITATION  
TO SUBMIT MEMORANDA**

WHEREAS, in accordance with provisions of Article 132(2)(f) of the Constitution as read together with section 7(2) of the National Land Commission Act (Cap.281), His Excellency the President is empowered to nominate and with the approval of the National Assembly, appoint the Chairperson and Members of the National Land Commission. In exercise of the said powers, His Excellency the President has nominated the following persons for appointment as Chairperson and Members of the National Land Commission-

S/No.	NOMINEE	DESIGNATION
(1)	Dr. Abdillahi Saggaf Alawy	Chairperson
(2)	Ms. Susan Khakasa Dyatsi	Member
(3)	Mr. Daniel Murithi Muriungi	
(4)	Mr. Kigen Vincent Cheruiyot	
(5)	Hon. Dr. Julie Ouma Oseko	
(6)	Hon. Mohamed Abdi Haji Mohamed	
(7)	Hon. Mary Yiane Seneta	

AND WHEREAS, following receipt of the nomination from H. E. the President, the Hon. Speaker of the National Assembly vide a Notification made on Wednesday, 25<sup>th</sup> February 2026 conveyed the Message to the Members of the National Assembly and referred the names and *curricula vitae* of the nominees to the Departmental Committee on Lands for consideration and reporting to the House;

IT IS NOTIFIED to the general public that pursuant to Article 118(1)(b) of the Constitution and section 6(4) of the Public Appointments (Parliamentary Approval) Act (Cap. 7F), the Departmental Committee on Lands shall conduct the Approval Hearing (Vetting) of the nominees on Monday, 9<sup>th</sup> March 2026 in the Mini Chamber, County Hall, Parliament Buildings as per the schedule below-

S/No.	NOMINEE	TIME
(1)	Dr. Abdillahi Saggaf Alawy	9.00 am
(2)	Ms. Susan Khakasa Oyatsi	10.00 am
(3)	Mr. Daniel Murithi Muriungi	11.00 am
(4)	Mr. Kigen Vincent Cheruiyot	12.00 noon
(5)	Hon. Dr. Julie Ouma Oseko	2.00 pm
(6)	Hon. Mohamed Abdi Haji Mohamed	3.00 pm
(7)	Hon. Mary Yiane Seneta	4.00 pm

AND WHEREAS, section 6(9) of the Public Appointments (Parliamentary Approval) Act (Cap. 7F) provides that "any person may, prior to the approval hearing and by written statement on oath, provide the Clerk with evidence contesting the suitability of a candidate to hold the office to which the candidate has been nominated";

IN COMPLIANCE with Article 118(1)(b) of the Constitution and section 6(9) of the Public Appointments (Parliamentary Approval) Act (Cap. 7F), the Clerk of the National Assembly hereby invites members of the public to submit any representations they may have, by way of written statements on oath (affidavits) with supporting evidence contesting the suitability of the candidates for appointment to the office they have been nominated to.

The memoranda may be forwarded to the Clerk of the National Assembly, P.O. Box 41842-00100, Nairobi; hand-delivered to the Office of the Clerk, Main Parliament Buildings, Nairobi; or emailed to [cnas@parliament.go.ke](mailto:cnas@parliament.go.ke) to be received on or before Thursday, 5<sup>th</sup> March, 2026 by 5.00 p.m.

IT IS FURTHER NOTIFIED THAT the nominees are required to-

- (1) Appear for the approval hearing with their original identity cards, academic and professional certificates and other relevant testimonials; and
- (2) Obtain letters/certificates of compliance from the following institutions-
  - (a) The Ethics and Anti-Corruption Commission;
  - (b) The Kenya Revenue Authority;
  - (c) The Higher Education Loans Board;
  - (d) The Directorate of Criminal Investigations;
  - (e) The Office of the Director of Public Prosecutions;
  - (f) The Office of the Registrar of Political Parties;
  - (g) The Commission for University Education; and
  - (h) A Credit Reference Bureau.

S. NJORGE, CBS  
CLERK OF THE NATIONAL ASSEMBLY

Thursday 26<sup>th</sup> February 2026



REPUBLIC OF KENYA  
THE NATIONAL ASSEMBLY  
THIRTEENTH PARLIAMENT - FIFTH SESSION (2026)

IN THE MATTER OF ARTICLE 118(1) (b) OF THE CONSTITUTION  
AND  
IN THE MATTER OF IN THE MATTER OF THE CONSIDERATION OF THE DIVISION OF  
REVENUE BILL (NATIONAL ASSEMBLY BILL NO. 2 OF 2026)

**INVITATION TO SUBMIT MEMORANDA**

WHEREAS, Article 95(4)(a) of the Constitution as read together with Part 4 of Chapter Twelve of the Constitution provides for the allocation of national revenue between the levels of government on the basis of recommendations made by the Commission on Revenue Allocation;

AND WHEREAS, the Division of Revenue Bill, 2026 (National Assembly Bills No. 2 of 2026) was read a First time on 24<sup>th</sup> February 2026, and referred to the Budget and Appropriations Committee for consideration, facilitation of public participation, and reporting to the House;

IT IS NOTIFIED that the Division of Revenue Bill (National Assembly Bill No. 10 of 2025) is a Bill sponsored by the Hon. Samuel Atandi, MP that-

- (1) Provides for the allocation of revenue raised nationally between the National and County levels of Government for the Financial Year 2026/27 in accordance with Articles 202, 203 and 218 of the Constitution.
- (2) Contains provisions aligned with the fiscal framework outlined in the 2026 Budget Policy Statement which has recommended an equitable share of revenue of Kshs. 420 billion to the county governments. The allocation to the county governments represents 21.9 per cent of the most recent audited revenue, as approved by the National Assembly. The increase of Kshs. 5 billion from the previous allocation is intended to facilitate county governments to enhance service delivery in performance of their assigned functions under the second part of the Fourth Schedule of the Constitution.
- (3) Takes into account the approved Fourth Basis Formula for Revenue Allocation.
- (4) Proposes an equitable allocation to county governments informed by-
  - (a) The performance of FY 2025/26 Revenues in which there was a recorded shortfall of Kshs 115.3 billion in ordinary revenues that may affect the projected ordinary revenue for FY 2026/27;
  - (b) Revenue shortfalls in preceding Financial Years that have been borne by the National Government;
  - (c) The macroeconomic assumptions outlined in the 2026 BPS, including anticipated growth rates, inflation, and other economic performance indicators;
  - (d) Declining ordinary revenue as a percent of GDP which indicates that revenue collection is not keeping pace with economic growth;
  - (e) The National Government's fiscal consolidation plan targeting to reduce the fiscal deficit to 4.3 percent of GDP in FY 2025/26 to reduce annual uptake of debt, reduce debt vulnerabilities and improve debt sustainability; and
  - (f) Increased expenditures for National Government for purposes of debt servicing;
- (5) Considers national interest in the allocation of revenue. Identified programmes of national interest include activities aimed at enhancing security operations; national irrigation and fertilizer subsidy initiatives; youth empowerment; provision of national social safety net for vulnerable groups, school examination fees subsidy, and preparation for the 2027 national elections.
- (6) Accounts for public debt-related costs comprising the annual debt redemption cost and interest payment for both domestic and external debt; and requirements for other national obligations including as mandatory pension contributions and/or payments; financing for Constitutional Offices, including Parliament and the Judiciary as well as expenses relating to other statutory bodies.
- (7) Allocates a sum of Ksh. Ksh. 9,602,170,425/- to the Equalization Fund, representing 0.5 percent of the most recent audited revenue, as approved by the National Assembly.
- (8) Deviates from the recommendation of the Commission on Revenue Allocation on account of adjustment for revenue growth from the baseline; and the classification of remuneration for Universal HealthCare Workers and varying assumptions used in arriving at the equitable share by the National Treasury and the Commission.

NOW THEREFORE, in compliance with Article 118(1) (b) of the Constitution, the Clerk of the National Assembly hereby invites the public and stakeholders to submit memoranda on the Division of Revenue Bill (National Assembly Bills No. 2 of 2026) to the Budget and Appropriations Committee.

The Memoranda should clearly indicate the name of the person or organization submitting it and their contact details. The Memoranda should be hand-delivered to the Office of the Clerk, First Floor, Main Parliament Buildings, Nairobi, or emailed to [cnas@parliament.go.ke](mailto:cnas@parliament.go.ke) to be received on or before Friday, 6<sup>th</sup> March 2026 at 5.00 p.m.

The Bill and its Explanatory Memorandum are available at the National Assembly Table Office, First Floor, Main Parliament Building and on the Parliament Website (<http://www.parliament.go.ke>).

S. NJORGE, CBS  
CLERK OF THE NATIONAL ASSEMBLY

26<sup>th</sup> February 2026



REPUBLIC OF KENYA  
THE NATIONAL ASSEMBLY  
THIRTEENTH PARLIAMENT - FIFTH SESSION (2026)

IN THE MATTER OF ARTICLES 118(1)(b), 132(2)(f) OF THE CONSTITUTION  
AND  
IN THE MATTER OF SECTION 7(2) OF THE NATIONAL LAND COMMISSION ACT (CAP. 281)  
AND  
IN THE MATTER OF THE PUBLIC APPOINTMENTS (PARLIAMENTARY APPROVAL) ACT (CAP. 7F)  
AND  
IN THE MATTER OF APPROVAL BY THE NATIONAL ASSEMBLY OF PERSONS NOMINATED FOR  
APPOINTMENT AS CHAIRPERSON AND MEMBERS OF THE NATIONAL LAND COMMISSION

WHEREAS, in accordance with provisions of Article 132(2)(f) of the Constitution as read together with section 7(2) of the National Land Commission Act (Cap. 281), His Excellency the President is empowered to nominate and with the approval of the National Assembly, appoint the Chairperson and Members of the National Land Commission. In exercise of the said powers, His Excellency the President has nominated the following persons for appointment as Chairperson and Members of the National Land Commission-

Sl. No.	Name	Designation
(1)	Dr. Abdillahi Saggaf Alawy	Chairperson
(2)	Ms. Susan Khakasa Oyatsi	Member
(3)	Mr. Daniel Murithi Muriungi	
(4)	Mr. Kigen Vincent Cheruiyot	
(5)	Hon. Dr. Julie Ouma Oseko	
(6)	Hon. Mohamed Abdi Haji Mohamed	
(7)	Hon. Mary Yiane Seneta	

AND WHEREAS, following receipt of the nomination from H. E. the President, the Hon. Speaker of the National Assembly vide a Notification made on Wednesday, 25<sup>th</sup> February 2026 conveyed the Message to the Members of the National Assembly and referred the names and *curricule vitae* of the nominees to the Departmental Committee on Lands for consideration and reporting to the House;

IT IS NOTIFIED to the general public that pursuant to Article 118(1)(b) of the Constitution and section 6(4) of the Public Appointments (Parliamentary Approval) Act (Cap. 7F), the Departmental Committee on Lands shall conduct the Approval Hearing (Vetting) of the nominees on Monday, 9<sup>th</sup> March 2026 in the Mini Chamber, County Hall, Parliament Buildings as per the schedule below-

Sl. No.	Name	Time
(1)	Dr. Abdillahi Saggaf Alawy	9.00 am
(2)	Ms. Susan Khakasa Oyatsi	10.00 am
(3)	Mr. Daniel Murithi Muriungi	11.00 am
(4)	Mr. Kigen Vincent Cheruiyot	12.00 noon
(5)	Hon. Dr. Julie Ouma Oseko	2.00 pm
(6)	Hon. Mohamed Abdi Haji Mohamed	3.00 pm
(7)	Hon. Mary Yiane Seneta	4.00 pm

AND WHEREAS, section 6(9) of the Public Appointments (Parliamentary Approval) Act (Cap. 7F) provides that "any person may, prior to the approval hearing and by written statement on oath, provide the Clerk with evidence contesting the suitability of a candidate to hold the office to which the candidate has been nominated";

IN COMPLIANCE with Article 118(1)(b) of the Constitution and section 6(9) of the Public Appointments (Parliamentary Approval) Act (Cap. 7F), the Clerk of the National Assembly hereby invites members of the public to submit any representations they may have, by way of written statements on oath (affidavits) with supporting evidence contesting the suitability of the candidates for appointment to the office they have been nominated to.

The memoranda may be forwarded to the Clerk of the National Assembly, P.O. Box 41042-00100, Nairobi; hand-delivered to the Office of the Clerk, Main Parliament Buildings, Nairobi; or emailed to [cnra@parliament.go.ke](mailto:cnra@parliament.go.ke) to be received on or before Thursday, 5<sup>th</sup> March, 2026 by 5.00 p.m.

IT IS FURTHER NOTIFIED THAT the nominees are required to-

- (1) Appear for the approval hearing with their original identity cards, academic and professional certificates and other relevant testimonials; and
- (2) Obtain letters/certificates of compliance from the following institutions-
  - (a) The Ethics and Anti-Corruption Commission;
  - (b) The Kenya Revenue Authority;
  - (c) The Higher Education Loans Board;
  - (d) The Directorate of Criminal Investigations;
  - (e) The Office of the Director of Public Prosecutions;
  - (f) The Office of the Registrar of Political Parties;
  - (g) The Commission for University Education; and
  - (h) A Credit Reference Bureau.

S. NJOROGE, CBS  
CLERK OF THE NATIONAL ASSEMBLY

Thursday 26<sup>th</sup> February 2026



THE NATIONAL ASSEMBLY  
THIRTEENTH PARLIAMENT - FIFTH SESSION (2026)

IN THE MATTER OF ARTICLE 118(1)(b) OF THE CONSTITUTION  
AND  
IN THE MATTER OF THE CONSIDERATION OF THE  
DIVISION OF REVENUE BILL (NATIONAL ASSEMBLY BILL NO. 2 OF 2026)

WHEREAS, Article 95(4)(a) of the Constitution as read together with Part 4 of Chapter Twelve of the Constitution provides for the allocation of national revenue between the levels of government on the basis of recommendations made by the Commission on Revenue Allocation;

AND WHEREAS, the Division of Revenue Bill, 2026 (National Assembly Bills No. 2 of 2026) was read a First time on 24<sup>th</sup> February 2026, and referred to the Budget and Appropriations Committee for consideration, facilitation of public participation, and reporting to the House;

IT IS NOTIFIED that the Division of Revenue Bill (National Assembly Bill No. 10 of 2025) is a Bill sponsored by the Hon. Samuel Atandi, MP that-

(1) Provides for the allocation of revenue raised nationally between the National and County levels of Government for the Financial Year 2026/27 in accordance with Articles 202, 203 and 216 of the Constitution.

(2) Contains provisions aligned with the fiscal framework outlined in the 2026 Budget Policy Statement which has recommended an equitable share of revenue of Kshs. 420 billion to the county governments. The allocation to the county governments represents 21.9 per cent of the most recent audited revenue, as approved by the National Assembly. The increase of Kshs. 5 billion from the previous allocation is intended to facilitate county governments to enhance service delivery in performance of their assigned functions under the second part of the Fourth Schedule of the Constitution.

(3) Takes into account the approved Fourth Basis Formula for Revenue Allocation.

(4) Proposes an equitable allocation to county governments informed by-

- (a) The performance of FY 2025/26 Revenues in which there was a recorded shortfall of Kshs 115.3 billion in ordinary revenues that may affect the projected ordinary revenue for FY 2026/27;
- (b) Revenue shortfalls in preceding Financial Years that have been borne by the National Government;
- (c) The macroeconomic assumptions outlined in the 2026 BPS, including anticipated growth rates, inflation, and other economic performance indicators;
- (d) Declining ordinary revenue as a percent of GDP which indicates that revenue collection is not keeping pace with economic growth;
- (e) The National Government's fiscal consolidation plan targeting to reduce the fiscal deficit to 4.3 percent of GDP in FY 2025/26 to reduce annual uptake of debt, reduce debt vulnerabilities and improve debt sustainability; and
- (f) Increased expenditures for National Government for purposes of debt servicing;

(5) Considers national interest in the allocation of revenue. Identified programmes of national interest include activities aimed at enhancing security operations; national irrigation and fertilizer subsidy initiatives; youth empowerment; provision of national social safety net for vulnerable groups, school examination fees subsidy, and preparation for the 2027 national elections.

(6) Accounts for public debt-related costs comprising the annual debt redemption cost and interest payment for both domestic and external debt; and requirements for other national obligations including as mandatory pension contributions and/or payments; financing for Constitutional Offices, including Parliament and the Judiciary as well as expenses relating to other statutory bodies.

(7) Allocates a sum of Ksh. Ksh. 9,602,170,425/- to the Equalization Fund, representing 0.5 percent of the most recent audited revenue, as approved by the National Assembly.

(8) Deviates from the recommendation of the Commission on Revenue Allocation on account of adjustment for revenue growth from the baseline; and the classification of remuneration for Universal HealthCare Workers and varying assumptions used in arriving at the equitable share by the National Treasury and the Commission.

NOW THEREFORE, in compliance with Article 118(1)(b) of the Constitution, the Clerk of the National Assembly hereby invites the public and stakeholders to submit memoranda on the Division of Revenue Bill (National Assembly Bills No. 2 of 2026) to the Budget and Appropriations Committee.

The Memoranda should clearly indicate the name of the person or organization submitting it and their contact details. The Memoranda should be hand-delivered to the Office of the Clerk, First Floor, Main Parliament Buildings, Nairobi, or emailed to [cnra@parliament.go.ke](mailto:cnra@parliament.go.ke) to be received on or before Friday, 6<sup>th</sup> March 2026 at 5.00 p.m.

The Bill and its Explanatory Memorandum are available at the National Assembly Table Office, First Floor, Main Parliament Building and on the Parliament Website (<http://www.parliament.go.ke>)

S. NJOROGE, CBS  
CLERK OF THE NATIONAL ASSEMBLY  
28<sup>th</sup> February 2026



THE NATIONAL ASSEMBLY  
OFFICE OF THE CLERK

P. O. Box 41842-00100  
Nairobi, Kenya  
Main Parliament Buildings

Telephone: +254202848000 ext. 3300  
Email: [cna@parliament.go.ke](mailto:cna@parliament.go.ke)  
[www.parliament.go.ke/the-national-assembly](http://www.parliament.go.ke/the-national-assembly)

When replying, please quote

Ref: **NA/DDC/LANDS/2026/025**

26<sup>th</sup> February, 2026

**Dr. Abdillahi Saggaf Alawy**  
**Phone No. 0702726283**

Dear *Dr. Alawy,*

**RE: INVITATION FOR VETTING BY THE DEPARTMENTAL COMMITTEE  
ON LANDS**

Following your nomination by His Excellency the President for appointment as Chairperson of the National Land Commission, the Departmental Committee on Lands hereby invites you for vetting pursuant to provisions of Section 6(3) of the Public Appointments (Parliamentary Approval) Act (CAP 7F) on **Monday, 9<sup>th</sup> March, 2026** in the **Mini Chamber, County Hall, 1<sup>st</sup> Floor, Parliament Buildings** at **9:00 a.m.**

Kindly fill out the attached questionnaire as required by the Public Appointments (Parliamentary Approval) Act (CA 7F) and attach copies of your national identity card, academic and professional certificates, and any other testimonials. The questionnaire and the said attachments should be returned **on or before Monday, 9<sup>th</sup> March, 2026.**

Further, you are required to bring along originals of the above documents and letters/certificates of clearance/compliance from the following institutions

1. Ethics and Anti-Corruption Commission;
2. Kenya Revenue Authority;
3. Higher Education Loans Board;
4. Directorate of Criminal Investigations;
5. Office of the Director of Public Prosecutions;
6. Office of the Registrar of Political Parties;
7. The Commission for University Education; and
8. A Credit Reference Bureau

The Committee's liaison officers for this subject are **Mr. George Gazemba, Deputy Director, Departmental Committees** who may be contacted on **Tel. No. 0728024252** or email: [george.gazemba@parliament.go.ke](mailto:george.gazemba@parliament.go.ke) and **Mr. Joshua Ondari, Clerk Assistant I**, tel. no. **0726058443** or email: [joshua.ondari@parliament.go.ke](mailto:joshua.ondari@parliament.go.ke).

Yours *Sincerely,*

**PETER K CHEMWENO, OGW**  
**FOR: CLERK OF THE NATIONAL ASSEMBLY**

Encl:



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[www.parliament.go.ke/the-national-assembly](http://www.parliament.go.ke/the-national-assembly)

When replying, please quote

Ref: NA/DDC/LANDS/2026/026

26<sup>th</sup> February, 2026

Ms. Susan Khakasa Oyatsi  
Phone No. 0722343212

Dear *Ms. Oyatsi,*

**RE: INVITATION FOR VETTING BY THE DEPARTMENTAL COMMITTEE  
ON LANDS**

Following your nomination by His Excellency the President for appointment as Member of the National Land Commission, the Departmental Committee on Lands hereby invites you for vetting pursuant to provisions of Section 6(3) of the Public Appointments (Parliamentary Approval) Act (CAP 7F) on **Monday, 9<sup>th</sup> March, 2026** in the **Mini Chamber, County Hall, 1<sup>st</sup> Floor, Parliament Buildings at 10.00 am.**

Kindly fill out the attached questionnaire as required by the Public Appointments (Parliamentary Approval) Act (CA 7F) and attach copies of your national identity card, academic and professional certificates, and any other testimonials. The questionnaire and the said attachments should be returned **on or before Monday, 9<sup>th</sup> March, 2026.**

Further, you are required to bring along originals of the above documents and letters/certificates of clearance/compliance from the following institutions

1. Ethics and Anti-Corruption Commission;
2. Kenya Revenue Authority;
3. Higher Education Loans Board;
4. Directorate of Criminal Investigations;
5. Office of the Director of Public Prosecutions;
6. Office of the Registrar of Political Parties;
7. The Commission for University Education; and
8. A Credit Reference Bureau

The Committee's liaison officers for this subject are **Mr. George Gazemba (Deputy Director, Departmental Committees)**, who may be contacted on Tel. no. 0728024252 or email: [george.gazemba@parliament.go.ke](mailto:george.gazemba@parliament.go.ke) and **Mr. Joshua Ondari, Clerk Assistant I**, tel. no. 0726058443 or email: [joshua.ondari@parliament.go.ke](mailto:joshua.ondari@parliament.go.ke).

Yours *Sincerely,*

**PETER K CHEMWENO, OGW**  
**FOR: CLERK OF THE NATIONAL ASSEMBLY**

Encl:



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[www.parliament.go.ke/the-national-assembly](http://www.parliament.go.ke/the-national-assembly)

When replying, please quote

Ref: NA/DDC/LANDS/2026/027

26<sup>th</sup> February, 2026

Mr. Daniel Murithi Muriungi  
Phone No. 0723823204

Dear *Mr. Muriungi,*

RE: **INVITATION FOR VETTING BY THE DEPARTMENTAL COMMITTEE  
ON LANDS**

Following your nomination by His Excellency the President for appointment as Member of the National Land Commission, the Departmental Committee on Lands hereby invites you for vetting pursuant to provisions of Section 6(3) of the Public Appointments (Parliamentary Approval) Act (CAP 7F) on **Monday, 9<sup>th</sup> March, 2026** in the **Mini Chamber, County Hall, 1<sup>st</sup> Floor, Parliament Buildings at 11.00 am.**

Kindly fill out the attached questionnaire as required by the Public Appointments (Parliamentary Approval) Act (CA 7F) and attach copies of your national identity card, academic and professional certificates, and any other testimonials. The questionnaire and the said attachments should be returned **on or before Monday, 9<sup>th</sup> March, 2026.**

Further, you are required to bring along originals of the above documents and letters/certificates of clearance/compliance from the following institutions

1. Ethics and Anti-Corruption Commission;
2. Kenya Revenue Authority;
3. Higher Education Loans Board;
4. Directorate of Criminal Investigations;
5. Office of the Director of Public Prosecutions;
6. Office of the Registrar of Political Parties;
7. The Commission for University Education; and
8. A Credit Reference Bureau

The Committee's liaison officers for this subject are **Mr. George Gazemba (Deputy Director, Departmental Committees)**, who may be contacted on Tel. no. 0728024252 or email: [george.gazemba@parliament.go.ke](mailto:george.gazemba@parliament.go.ke) and **Mr. Joshua Ondari, Clerk Assistant I**, tel. no. 0726058443 or email: [joshua.ondari@parliament.go.ke](mailto:joshua.ondari@parliament.go.ke).

Yours *Sincerely,*

PETER K CHEMWENO, OGW  
FOR: CLERK OF THE NATIONAL ASSEMBLY

Encl



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[www.parliament.go.ke/the-national-assembly](http://www.parliament.go.ke/the-national-assembly)

When replying, please quote

Ref: **NA/DDC/LANDS/2026/028**

26<sup>th</sup> February, 2026

**Mr. Vincent Kigen Cheruiyot**  
**Phone No. 0721164211**

Dear *Mr. Cheruiyot,*

**RE: INVITATION FOR VETTING BY THE DEPARTMENTAL COMMITTEE  
ON LANDS**

Following your nomination by His Excellency the President for appointment as Member of the National Land Commission, the Departmental Committee on Lands hereby invites you for vetting pursuant to provisions of Section 6(3) of the Public Appointments (Parliamentary Approval) Act (CAP 7F) on **Monday, 9<sup>th</sup> March, 2026** in the **Mini Chamber, County Hall, 1<sup>st</sup> Floor, Parliament Buildings at noon.**


Kindly fill out the attached questionnaire as required by the Public Appointments (Parliamentary Approval) Act (CA 7F) and attach copies of your national identity card, academic and professional certificates, and any other testimonials. The questionnaire and the said attachments should be returned **on or before Monday, 9<sup>th</sup> March, 2026.**

Further, you are required to bring along originals of the above documents and letters/certificates of clearance/compliance from the following institutions

1. Ethics and Anti-Corruption Commission;
2. Kenya Revenue Authority;
3. Higher Education Loans Board;
4. Directorate of Criminal Investigations;
5. Office of the Director of Public Prosecutions;
6. Office of the Registrar of Political Parties;
7. The Commission for University Education; and
8. A Credit Reference Bureau

The Committee's liaison officers for this subject are **Mr. George Gazemba (Deputy Director, Departmental Committees)**, who may be contacted on Tel. no. 0728024252 or email: [george.gazemba@parliament.go.ke](mailto:george.gazemba@parliament.go.ke) and **Mr. Joshua Ondari, Clerk Assistant I**, tel. no. 0726058443 or email: [joshua.ondari@parliament.go.ke](mailto:joshua.ondari@parliament.go.ke).

Yours

*Sincerely,*  


**PETER K CHEMWENO, OGW**  
**FOR: CLERK OF THE NATIONAL ASSEMBLY**

Encl:



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[www.parliament.go.ke/the-national-assembly](http://www.parliament.go.ke/the-national-assembly)

When replying, please quote  
Ref: **NA/DDC/LANDS/2026/029**

26<sup>th</sup> February, 2026

Hon. Dr. Julie Ouma Oseko  
**PHONE NO. 722345758**

Dear **Hon. Oseko,**

**RE: INVITATION FOR VETTING BY THE DEPARTMENTAL COMMITTEE  
ON LANDS**

Following your nomination by His Excellency the President for appointment as Member of the National Land Commission, the Departmental Committee on Lands hereby invites you for vetting pursuant to provisions of Section 6(3) of the Public Appointments (Parliamentary Approval) Act (CAP 7F) on **Monday, 9<sup>th</sup> March, 2026** in the **Mini Chamber, County Hall, 1<sup>st</sup> Floor, Parliament Buildings** at 2.00 pm.

Kindly fill out the attached questionnaire as required by the Public Appointments (Parliamentary Approval) Act (CA 7F) and attach copies of your national identity card, academic and professional certificates, and any other testimonials. The questionnaire and the said attachments should be returned **on or before Monday, 9<sup>th</sup> March, 2026**.

Further, you are required to bring along originals of the above documents and letters/certificates of clearance/compliance from the following institutions

1. Ethics and Anti-Corruption Commission;
2. Kenya Revenue Authority;
3. Higher Education Loans Board;
4. Directorate of Criminal Investigations;
5. Office of the Director of Public Prosecutions;
6. Office of the Registrar of Political Parties;
7. The Commission for University Education; and
8. A Credit Reference Bureau

The Committee's liaison officers for this subject are **Mr. George Gazemba** (Deputy Director, Departmental Committees), who may be contacted on Tel. No. **0728024252** or email: [george.gazemba@parliament.go.ke](mailto:george.gazemba@parliament.go.ke) and **Mr. Joshua Ondari**, Clerk Assistant I, tel. no. **0726058443** or email: [joshua.ondari@parliament.go.ke](mailto:joshua.ondari@parliament.go.ke).

Yours

*Sincerely,*

*[Signature]*  
**PETER K CHEMWENO, OGW**  
**FOR: CLERK OF THE NATIONAL ASSEMBLY**

Encl:



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When replying, please quote

Ref: **NA/DDC/LANDS/2026/030**

26<sup>th</sup> February, 2026

Hon. Mohamed Abdi Haji Mohamed  
**PHONE NO. 0722779942**

Dear *Hon. Mohamed,*

**RE: INVITATION FOR VETTING BY THE DEPARTMENTAL COMMITTEE  
ON LANDS**

Following your nomination by His Excellency the President for appointment as Member of the National Land Commission, the Departmental Committee on Lands hereby invites you for vetting pursuant to provisions of Section 6(3) of the Public Appointments (Parliamentary Approval) Act (CAP 7F) on **Monday, 9<sup>th</sup> March, 2026** in the **Mini Chamber, County Hall, 1<sup>st</sup> Floor, Parliament Buildings at 3.00 pm.**

Kindly fill out the attached questionnaire as required by the Public Appointments (Parliamentary Approval) Act (CA 7F) and attach copies of your national identity card, academic and professional certificates, and any other testimonials. The questionnaire and the said attachments should be returned **on or before Monday, 9<sup>th</sup> March, 2026.**

Further, you are required to bring along originals of the above documents and letters/certificates of clearance/compliance from the following institutions

1. Ethics and Anti-Corruption Commission;
2. Kenya Revenue Authority;
3. Higher Education Loans Board;
4. Directorate of Criminal Investigations;
5. Office of the Director of Public Prosecutions;
6. Office of the Registrar of Political Parties;
7. The Commission for University Education; and
8. A Credit Reference Bureau

The Committee's liaison officers for this subject are **Mr. George Gazemba (Deputy Director, Departmental Committees)**, who may be contacted on Tel. no. 0728024252 or email: [george.gazemba@parliament.go.ke](mailto:george.gazemba@parliament.go.ke) and **Mr. Joshua Ondari, Clerk Assistant I**, tel. no. 0726058443 or email: [joshua.ondari@parliament.go.ke](mailto:joshua.ondari@parliament.go.ke).

Yours *Sincerely,*

**PETER K CHEMWENO, OGW  
FOR: CLERK OF THE NATIONAL ASSEMBLY**

Encl:



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When replying, please quote  
Ref: NA/DDC/LANDS/2026/031

26<sup>th</sup> February, 2026

Hon. Mary Yiane Seneta  
**PHONE NO. 072256403**

Dear *Hon. Seneta,*

**RE: INVITATION FOR VETTING BY THE DEPARTMENTAL COMMITTEE  
LANDS**

Following your nomination by His Excellency the President for appointment as Member of the National Land Commission, the Departmental Committee on Lands hereby invites you for vetting pursuant to provisions of Section 6(3) of the Public Appointments (Parliamentary Approval) Act (CAP 7F) on **Monday, 9<sup>th</sup> March, 2026** in the **Mini Chamber, County Hall, 1<sup>st</sup> Floor, Parliament Buildings at 4.00pm.**

Kindly fill out the attached questionnaire as required by the Public Appointments (Parliamentary Approval) Act (CA 7F) and attach copies of your national identity card, academic and professional certificates, and any other testimonials. The questionnaire and the said attachments should be returned **on or before Monday, 9<sup>th</sup> March, 2026.**

Further, you are required to bring along originals of the above documents and letters/certificates of clearance/compliance from the following institutions

1. Ethics and Anti-Corruption Commission;
2. Kenya Revenue Authority;
3. Higher Education Loans Board;
4. Directorate of Criminal Investigations;
5. Office of the Director of Public Prosecutions;
6. Office of the Registrar of Political Parties;
7. The Commission for University Education; and
8. A Credit Reference Bureau

The Committee's liaison officers for this subject are **Mr. George Gazemba (Deputy Director, Departmental Committees)**, who may be contacted on Tel. no. 0728024252 or email: [George.gazemba@parliament.go.ke](mailto:George.gazemba@parliament.go.ke) and **Mr. Joshua Ondari, Clerk Assistant I**, tel. no. 0726058443 or email: [joshua.ondari@parliament.go.ke](mailto:joshua.ondari@parliament.go.ke).

Yours *Sincerely,*

**PETER K CHEMWENO, OGW**  
**FOR: CLERK OF THE NATIONAL ASSEMBLY**

Encl:



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When replying, please quote

Ref: NA/DDC/LANDS/2026/019

26<sup>th</sup> February, 2026

**Mr. Geoffrey Monari**

Chief Executive Officer, Higher Education Loans Board  
Anniversary Towers, University Way  
**NAIROBI**

Dear *Mr. Monari,*

**RE: REQUEST FOR INFORMATION ON PERSONS NOMINATED FOR  
APPOINTMENT AS CHAIRPERSON AND MEMBERS OF THE  
NATIONAL LAND COMMISSION**

The National Assembly received a notification of nomination of the following persons as Chairperson and Members of the National Land Commission by H.E the President.

NOMINEE	DESIGNATION	ID NUMBER
Dr. Abdillahi Saggaf Alawy	Chairperson	4628480
Ms. Susan Khakasa Oyatsi	Members	5747856
Mr. Daniel Murithi Muriungi		21719144
Mr. Vincent Kigen Cheruiyot		25400661
Hon. Dr. Julie Ouma Oseko		11247258
Hon. Mohamed Abdi Haji Mohamed		5357327
Hon. Mary Yiane Seneta		11680928

As you are aware, the National Assembly is required to approve the nominee for appointment in accordance with the provisions of Article 132 (2) (e) of the Constitution and the Public Appointment (Parliamentary Approval) Act (CAP.7F).

Article 124(4) (a) of the Constitution provides that "when a House of Parliament considers any appointment for which its approval is required under the Constitution or an Act of Parliament, the appointment shall be considered by a Committee of the relevant House."

In view of the foregoing, and in accordance with Standing Order 216(5) (f) as read with the second schedule to the National Assembly Standing Orders, the relevant Departmental Committee of the National Assembly is mandated to consider, for approval by the House, appointment under Articles 132 (2) (e).

Further, pursuant to Section 7(b) of the Public Appointment (Parliamentary Approval) Act (CAP 7F), Committees are mandated to consider whether the nominee meets all Constitutional and Statutory requirements relating to the office in question.

In this regard, the nomination of Chairperson and Members of the Commission has since been committed to the Departmental Committee on Lands for consideration. Consequently, the Committee requests you to provide a report on repayment of any loans that may have been advanced by the Board to the nominee. This information will assist the Committee to effectively undertake its mandate. We will appreciate if the information is received by **Wednesday, 4<sup>th</sup> March, 2026.**

The Committee's liaison officers for this subject are **Mr. George Gazemba (Deputy Director, Departmental Committees)**, who may be contacted on Tel. no. 0728024252 or email: [george.gazemba@parliament.go.ke](mailto:george.gazemba@parliament.go.ke) and **Mr. Joshua Ondari, Clerk Assistant I**, tel. no. 0726058443 or email: [joshua.ondari@parliament.go.ke](mailto:joshua.ondari@parliament.go.ke).

Yours *Sincerely,*



**PETER K CHEMWENO, OGW**  
**FOR: CLERK OF THE NATIONAL ASSEMBLY**



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When replying, please quote  
Ref: NA/DDC/LANDS/2026/021

26<sup>th</sup> February, 2026

**Mr. Abdi A. Mohamud, MBS**  
Secretary/Chief Executive Officer  
Ethics and Anti-Corruption Commission (EACC)  
Integrity Centre, Milimani/Valley Road Junction  
**NAIROBI**

Dear *Mr. Mohamud,*

**RE: REQUEST FOR INFORMATION ON PERSONS NOMINATED FOR  
APPOINTMENT AS CHAIRPERSON AND MEMBERS OF THE  
NATIONAL LAND COMMISSION**

The National Assembly received a notification of nomination of the following persons as Chairperson and Members of the National Land Commission by H.E the President.

NOMINEE	DESIGNATION	ID NUMBER
Dr. Abdillahi Saggaf Alawy	Chairperson	4628480
Ms. Susan Khakasa Oyatsi	Members	5747856
Mr. Daniel Murithi Muriungi		21719144
Mr. Vincent Kigen Cheruiyot		25400661
Hon. Dr. Julie Ouma Oseko		11247258
Hon. Mohamed Abdi Haji Mohamed		5357327
Hon. Mary Yiane Seneta		11680928

As you are aware, the National Assembly is required to approve the nominee for appointment in accordance with the provisions of Article 132 (2) (e) of the Constitution and the Public Appointment (Parliamentary Approval) Act (CAP.7F).

Article 124(4) (a) of the Constitution provides that "when a House of Parliament considers any appointment for which its approval is required under the Constitution or an Act of Parliament, the appointment shall be considered by a Committee of the relevant House."

In view of the foregoing, and in accordance with Standing Order 216(5) (f) as read with the second schedule to the National Assembly Standing Orders, the relevant Departmental Committee of the National Assembly is mandated to consider, for approval by the House, appointment under Articles 132 (2) (e).

Further, pursuant to Section 7(b) of the Public Appointment (Parliamentary Approval) Act (CAP 7F), Committees are mandated to consider whether the nominees meet all Constitutional and Statutory requirements relating to the office in question.

In this regard, the nomination of Chairperson and Members of the Commission has since been committed to the Departmental Committee on Lands for consideration. As the Constitutional body mandated to oversee the implementation of the provisions of Chapter Six of the Constitution, the Committee requests you to provide any information touching on the integrity of the nominees that may be in the possession of the Commission. This information will assist the Committee to effectively undertake its mandate. We will appreciate if the information is received by **Wednesday, 4<sup>th</sup> March, 2026**.

The Committee's liaison officers for this subject are **Mr. George Gazemba (Deputy Director, Departmental Committees)**, who may be contacted on Tel. no. 0728024252 or email: [george.gazemba@parliament.go.ke](mailto:george.gazemba@parliament.go.ke) and **Mr. Joshua Ondari, Clerk Assistant I**, tel. no. 0726058443 or email: [joshua.ondari@parliament.go.ke](mailto:joshua.ondari@parliament.go.ke).

Yours *Sincerely,*



**PETER K CHEMWENO, OGW**  
**FOR: CLERK OF THE NATIONAL ASSEMBLY**



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When replying, please quote  
Ref: NA/DDC/LANDS/2026/022

26<sup>th</sup> February, 2026

**Mr. Amin Mohamed Ibrahim, EBS, MBS, OGW**  
Director, Directorate of Criminal Investigations  
Mazingira House, Kiambu Road  
**NAIROBI**

Dear *Mr. Amin,*

**RE: REQUEST FOR INFORMATION ON PERSONS NOMINATED FOR  
APPOINTMENT AS CHAIRPERSON AND MEMBERS OF THE  
NATIONAL LAND COMMISSION**

The National Assembly received a notification of nomination of the following persons as Chairperson and Members of the National Land Commission by H.E the President.

NOMINEE	DESIGNATION	ID NUMBER
Dr. Abdillahi Saggaf Alawy	Chairperson	4628480
Ms. Susan Khakasa Oyatsi	Members	5747856
Mr. Daniel Murithi Muriungi		21719144
Mr. Vincent Kigen Cheruiyot		25400661
Hon. Dr. Julie Ouma Oseko		11247258
Hon. Mohamed Abdi Haji Mohamed		5357327
Hon. Mary Yiane Seneta		11680928

As you are aware, the National Assembly is required to approve the nominee for appointment in accordance with the provisions of Article 132 (2) (e) of the Constitution and the Public Appointment (Parliamentary Approval) Act (CAP.7F).


Article 124(4) (a) of the Constitution provides that "when a House of Parliament considers any appointment for which its approval is required under the Constitution or an Act of Parliament, the appointment shall be considered by a Committee of the relevant House."

In view of the foregoing, and in accordance with Standing Order 216(5) (f) as read with the second schedule to the National Assembly Standing Orders, the relevant Departmental Committee of the National Assembly is mandated to consider, for approval by the House, appointment under Articles 132 (2) (e).

Further, pursuant to Section 7(b) of the Public Appointment (Parliamentary Approval) Act (CAP 7F), Committees are mandated to consider whether the nominees meet all Constitutional and Statutory requirements relating to the office in question.

In this regard, the nomination of Chairperson and Members of the Commission has since been committed to the Departmental Committee on Lands for consideration. Consequently, the Committee requests you to provide information on whether the nominee is adversely mentioned in any investigations carried out by the Directorate of Criminal Investigations in the normal course of discharging its mandate. This information will assist the Committee to effectively undertake its mandate. We will appreciate if the information is received by **Wednesday, 4<sup>th</sup> March, 2026**.

The Committee's liaison officers for this subject are **Mr. George Gazemba (Deputy Director, Departmental Committees)**, who may be contacted on Tel. no. 0728024252 or email: [gorge.gazemba@parliament.go.ke](mailto:gorge.gazemba@parliament.go.ke) and **Mr. Joshua Ondari, Clerk Assistant I**, tel. no. 0726058443 or email: [joshua.ondari@parliament.go.ke](mailto:joshua.ondari@parliament.go.ke).

Yours *Sincerely,*  


**PETER K CHEMWENO, OGW**  
**FOR: CLERK OF THE NATIONAL ASSEMBLY**



THE NATIONAL ASSEMBLY  
OFFICE OF THE CLERK

P. O. Box 41842-00100  
Nairobi, Kenya  
Main Parliament Buildings

Telephone: +254202848000 ext. 3300  
Email: [cna@parliament.go.ke](mailto:cna@parliament.go.ke)  
[www.parliament.go.ke/the-national-assembly](http://www.parliament.go.ke/the-national-assembly)

When replying, please quote

Ref: NA/DDC/LANDS/2026/023

26<sup>th</sup> February, 2026

**Mr. John Cox Lorionokou**

Registrar of Political Parties/CEO  
Office of the Registrar of Political Parties (ORPP)  
Lions Place, Waiyaki Way  
P.O BOX 1131-00600  
**NAIROBI**

Dear *Mr. Lorionokou,*

**RE: REQUEST FOR INFORMATION ON THE NOMINATION OF PERSONS  
NOMINATED FOR APPOINTMENT AS CHAIRPERSON AND MEMBERS OF  
THE NATIONAL LANDS COMMISSION**

The National Assembly received a notification of the nomination of the following persons as Chairperson and Members of the National Land Commission by H.E the President.

NOMINEE	DESIGNATION	ID NUMBER
Dr. Abdillahi Saggaf Alawy	Chairperson	4628480
Ms. Susan Khakasa Oyatsi	Members	5747856
Mr. Daniel Murithi Muriungi		21719144
Mr. Vincent Kigen Cheruiyot		25400661
Hon. Dr. Julie Ouma Oseko		11247258
Hon. Mohamed Abdi Haji Mohamed		5357327
Hon. Mary Yiane Seneta		11680928

As you are aware, the National Assembly is required to approve the nominee for appointment in accordance with the provisions of Article 132 (2) (e) of the Constitution and the Public Appointment (Parliamentary Approval) Act (CAP.7F).

Article 124(4) (a) of the Constitution provides that "when a House of Parliament considers any appointment for which its approval is required under the Constitution or an Act of Parliament, the appointment shall be considered by a Committee of the relevant House."

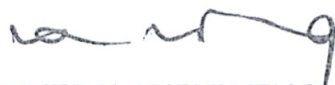
In view of the foregoing, and in accordance with Standing Order 216(5) (f) as read with the second schedule to the National Assembly Standing Orders, the relevant Departmental Committee of the National Assembly is mandated to consider, for approval by the House, appointment under Articles 132 (2) (e).

Further, pursuant to Section 7(b) of the Public Appointment (Parliamentary Approval) Act (CAP 7F), Committees are mandated to consider whether the nominees meet all Constitutional and Statutory requirements relating to the office in question.

In this regard, the nomination of Chairperson and Members of the Commission has since been committed to the Departmental Committee on Lands for consideration. Taking into consideration Article 77(2) of the Constitution, which prohibits an appointed state officer from holding office in a political party, the Committee requests you to provide information on whether the nominee holds office in any political party in Kenya. This information will assist the Committee to effectively undertake its mandate. We will appreciate if the information is received by **Wednesday, 4<sup>th</sup> March, 2026**.

The Committee's liaison officers for this subject are **Mr. George Gazemba, Deputy Director, Departmental Committees** who may be contacted on Tel. no. 0728024252 or email: [george.gazemba@parliament.go.ke](mailto:george.gazemba@parliament.go.ke) and **Mr. Joshua Ondari, Clerk Assistant I**, tel. no. 0726058443 or email: [joshua.ondari@parliament.go.ke](mailto:joshua.ondari@parliament.go.ke).

Yours *Sincerely,*



**PETER K CHEMWENO, OGW**  
**FOR: CLERK OF THE NATIONAL ASSEMBLY**



THE NATIONAL ASSEMBLY  
OFFICE OF THE CLERK

P. O. Box 41842-00100  
Nairobi, Kenya  
Main Parliament Buildings

Telephone: +254202848000 ext. 3300  
Email: [cna@parliament.go.ke](mailto:cna@parliament.go.ke)  
[www.parliament.go.ke/the-national-assembly](http://www.parliament.go.ke/the-national-assembly)

When replying, please quote

Ref: NA/DDC/LANDS/2026/024

26<sup>th</sup> February, 2026

**Mr. Renson Ingonga, OGW**  
Director of Public Prosecutions  
ODPP House, Ragati Road, Upper Hill  
**NAIROBI**

Dear *Mr. Ingonga,*

**RE: REQUEST FOR INFORMATION ON CHAIRPERSON AND MEMBERS OF  
THE NATIONAL LAND COMMISSION**

The National Assembly received a notification of nomination of the following persons as Chairperson and Members of the National Land Commission by H.E the President.

NOMINEE	DESIGNATION	ID NUMBER
Dr. Abdillahi Saggaf Alawy	Chairperson	4628480
Ms. Susan Khakasa Oyatsi	Members	5747856
Mr. Daniel Murithi Muriungi		21719144
Mr. Vincent Kigen Cheruiyot		25400661
Hon. Dr. Julie Ouma Oseko		11247258
Hon. Mohamed Abdi Haji Mohamed		5357327
Hon. Mary Yiane Seneta		11680928

As you are aware, the National Assembly is required to approve the nominee for appointment in accordance with the provisions of Article 132 (2) (e) of the Constitution and the Public Appointment (Parliamentary Approval) Act (CAP.7F).

Article 124(4) (a) of the Constitution provides that "when a House of Parliament considers any appointment for which its approval is required under the Constitution or an Act of Parliament, the appointment shall be considered by a Committee of the relevant House".

In view of the foregoing, and in accordance with Standing Order 216(5) (f) as read with the second schedule to the National Assembly Standing Orders, the relevant Departmental Committee of the National Assembly is mandated to consider, for approval by the House, appointment under Articles 132 (2) (e).

Further, pursuant to Section 7(b) of the Public Appointment (Parliamentary Approval) Act (CAP 7F), Committees are mandated to consider whether the nominees meet all Constitutional and Statutory requirements relating to the office in question.

In this regard, the nomination of Chairperson and Members of the Commission has since been committed to the Departmental Committee on Lands for consideration. Consequently, the Committee requests you to provide information on whether there are any active criminal proceedings against the nominee or any other previous charges. This information will assist the Committee to effectively undertake its mandate. We will appreciate if the information is received by **Wednesday, 4<sup>th</sup> March, 2026**.

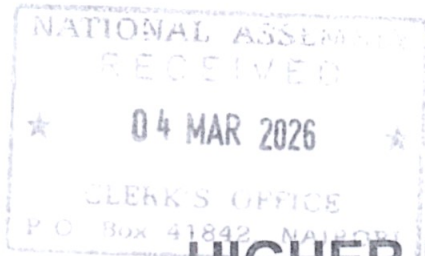
The Committee's liaison officers for this subject are **Mr. George Gazemba, Deputy Director, Departmental Committees** who may be contacted on Tel. No. 0728024252 or email: [george.gazemba@parliament.go.ke](mailto:george.gazemba@parliament.go.ke) and **Mr. Joshua Ondari, Clerk Assistant I**, tel. no. 0726058443 or email: [joshua.ondari@parliament.go.ke](mailto:joshua.ondari@parliament.go.ke).

Yours

*Sincerely,*



**PETER K CHEMWENO, OGW**  
**FOR: CLERK OF THE NATIONAL ASSEMBLY**



(1) DDC  
2  
4/3/25

# HIGHER EDUCATION LOANS BOARD

Tel: 0711052000  
E-mail: contactcentre@helb.co.ke  
Website: www.helb.co.ke

Anniversary Towers  
University Way  
P.O Box 69489-00400  
Nairobi, Kenya

3<sup>rd</sup> March 2026

HELB/RR/112009/V/492

Mr. Samuel J. Njoroge, CBS  
Clerk of the National Assembly  
Parliament Buildings,  
P. O. Box 41842-00100  
**NAIROBI**

(1) Abenayo Wasike, HOD  
pls facilitate  
a meeting  
4/3/26

(1) Mt. Ondari  
Please deal  
05/03/26

Dear Sir,

## CLEARANCE OF SHORTLISTED CANDIDATES FOR THE POSITIONS OF CHAIRPERSON AND MEMBERS OF THE NATIONAL LAND COMMISSION

We acknowledge receipt of your letter dated 26<sup>th</sup> February 2026, with reference number NA/DDC/LANDS/2026/019, regarding the background check on the status of HELB loan repayment for candidates nominated for appointments as **Chairperson** and **Members** of the National Land Commission.

HELB is committed to assisting in the comprehensive evaluation of candidates, including their financial responsibilities and obligations. We have utilized the necessary procedures to conduct background checks on the candidates listed in the attached schedule.

Our team has diligently reviewed the HELB loan repayment status of each candidate, ensuring accuracy and compliance with the information provided. We understand the importance of this inquiry in the overall assessment process.

Please find below their status.

S/No.	NAME OF NOMINEE	ID NUMBER	STATUS	YEAR OF ISSUE
<b>CHAIRPERSON</b>				
1	Dr. Abdillahi Saggaf Alawy	4628480	Not a loanee	N/A
<b>MEMBERS</b>				
1	Ms. Susan Khakasa Oyatsi	5747856	Cert No. 44871	2019
2	Mr. Daniel Murithi Muriungi	21719144	Not a loanee	N/A
3	Mr. Vincent Kigen Cheruiyot	25400661	Cert No. 94240	2024
4	Hon. Dr. Julie Ouma Oseko	11247258	Not a loanee	N/A
5	Hon. Mohamed Abdi Haji Mohamed	5357327	Not a loanee	N/A
6	Hon. Mary Yiane Seneta	11680928	Cert No. 79345	2023

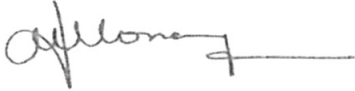


ISO 9001:2015 Certified.



We appreciate the collaboration between the National Assembly and HELB. We remain committed to maintaining the highest standards of professionalism and confidentiality throughout the background check process. Thank you for entrusting us with this responsibility, and we look forward to contributing to the successful appointments.

Yours *Sincerely,*

A handwritten signature in black ink, appearing to read 'G. Monari', with a long horizontal flourish extending to the right.

**GEOFFREY MONARI**  
**CHIEF EXECUTIVE OFFICER**



Mr Oudan'

pls deal.  
Awasike  
6/3/26

DOC  
8  
5/3/26

**ETHICS AND ANTI-CORRUPTION COMMISSION**  
INTEGRITY CENTRE (Jakaya Kikwete/Valley Road Junction) P.O. Box 61130 – 00200, NAIROBI, Kenya  
TEL.: 254 (020) 4997000, MOBILE: 0709 781000; 0730 997000  
EMAIL: [eacc@integrity.go.ke](mailto:eacc@integrity.go.ke) WEBSITE: [www.eacc.go.ke](http://www.eacc.go.ke)

When replying please quote:

**Our Ref:** EACC.7/10/5 VOL. XXXVI (11)

**Date:** 3<sup>rd</sup> March 2026

**The Clerk**

The National Assembly  
Office of the Clerk  
Main Parliament Buildings  
P O Box 41842 – 00100

**NAIROBI**

**Attn: Peter K. Chemweno, OGW**

Dear Sir,

**RE: REQUEST FOR INFORMATION ON PERSONS NOMINATED FOR APPOINTMENT AS  
CHAIRPERSON AND MEMBERS OF THE NATIONAL LAND COMMISSION**

Your letter referenced NA/DDC/LANDS/2026/021 dated 26<sup>th</sup> February 2026 on the above subject matter refers.

Please note that the Commission has not undertaken any investigations pursuant to its mandate against the under listed nor has it recommended prosecution of any of them.

S/No	Name	ID Number
1.	Dr. Abdillahi Saggaf Alawy	4628480
2.	Susan Khakasa Oyatsi	5747856
3.	Daniel Murithi Muriungi	21719144
4.	Vincent Kigen Cheruiyot	25400661
5.	Hon. Dr. Julie Ouma Oseko	11247258
6.	Hon. Mohamed Abdi Haji Mohamed	5357327
7.	Hon. Mary Yiane Seneta	11680928

The information provided herein is based on records available as at **3<sup>rd</sup> February 2026**.

Yours faithfully,

**Abdi A. Mohamud, EBS, MBS**  
**SECRETARY/CHIEF EXECUTIVE OFFICER**



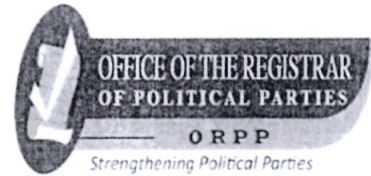
05 MAR 2026



REPUBLIC OF KENYA

Telephone: +254(0)204022000  
Mobile: 0772281357  
Email: [info@orpp.or.ke](mailto:info@orpp.or.ke)  
Website: [www.orpp.or.ke](http://www.orpp.or.ke)  
When replying please quote

(1) DDC  
#  
3/3/26



Office of the Registrar  
of Political Parties  
ORPP  
Strengthening Political Parties  
Lion Place, 1<sup>st</sup> & 4<sup>th</sup> Floor  
Off Waiyaki Way  
P.O. Box 1131-00606  
Sarit Centre, Nairobi.

~~Mr. Mugo~~

Ref: ORPP/ORG/34 Vol X (28)

Date: 27<sup>th</sup> February, 2026

Clerk of the National Assembly  
Clerk's Chambers  
Parliament Buildings  
P. O. Box 41842 - 00100  
NAIROBI

(1) Abenayo Wasike, HOD

Pls process  
wmg 1/3/26

Attn: Peter K. Chemweno, OGW

Dear Sir,

RE: REQUEST FOR INFORMATION ON THE NOMINATION OF PERSONS NOMINATED FOR APPOINTMENT AS CHAIRPERSON AND MEMBERS OF THE NATIONAL LANDS COMMISSION

Reference is made to letter Ref: NA/DDC/LANDS/2026/023 dated 26<sup>th</sup> February 2026 on the above subject matter.

Pursuant to Article 77 (2) of the constitution and according to the records held by this office as at 27<sup>th</sup> February 2026, the nominees tabulated herein are not official of any registered political party in Kenya.

S/No.	Nominee	National Identity Card Number	Official of Registered Political Party
1.	Dr. Abdillahi Saggaf Alawy	4628480	Not an official
2.	Ms. Susan Khakasa Oyatsi	5747856	Not an official
3.	Mr. Daniel Murithi Muriungi	21719144	Not an official
4.	Mr. Vincent Kigen Cheruiyot	25400661	Not an official
5.	Hon. Dr. Julie Ouma Oseko	11247258	Not an official
6.	Hon. Mohamed Abdi Haji Mohamed	5357327	Not an official
7.	Hon. Mary Yiane Seneta	11680928	Not an official

Yours faithfully,

J.C Lorionokou  
Registrar of Political Parties/CEO

Mr. Ondari  
Please deal  
04.03.26

RECEIVED  
03 MAR 2026





DDC  
8  
3/3/26

## OFFICE OF THE DIRECTOR OF PUBLIC PROSECUTIONS

Telegraphic address: "Personnel", Nairobi  
Telephone: Nairobi 0202732090  
Fax: 2243524  
Email: [info@odpp.go.ke](mailto:info@odpp.go.ke)  
When replying, please quote

ODPP HOUSE, RAGATI ROAD  
P.O. BOX 30701 - 00100  
NAIROBI,  
KENYA.

Ref: ODPP/SPP/GEN

*Mr Ondari  
please deal  
04.03.2026*

Date: 2<sup>nd</sup> March, 2026

**Mr. Samuel Njoroge, CBS**  
Clerk of the National Assembly  
Main Parliament Buildings  
P.O. Box 41842 - 00100  
**NAIROBI**

*Athenayo Wasike, HOD*

*As Process*

Dear *Njoroge,*

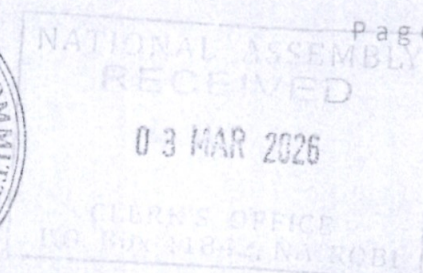
*4/3/26*

**RE: INFORMATION ON CHAIRPERSON AND MEMBERS OF  
THE NATIONAL LAND COMMISSION**

Reference is made to a letter Ref. NA/DDC/LANDS/2026/024 dated 26<sup>th</sup> February, 2026, requesting information for those who were nominated as candidates for appointment as Chairperson and Members of the National Land Commission by H.E the President is subject to any active criminal proceedings or have any previous charges.

Following a review of our records, I wish to confirm as follows: -

S/No	Name	DESIGNATION	I.D. No.	Gender	Ongoing Criminal Proceedings
1	Dr. Abdillahi Saggaf Alawy	Chairperson	4628480	M	None
2.	Ms. Susan Khakasa Oyatsi	Member	5747856	F	None
3.	Mr. Daniel Murithi Muriungi	Member	21719144	M	None
4.	Mr. Vincent Kigen Cheruiyot	Member	25400661	M	None

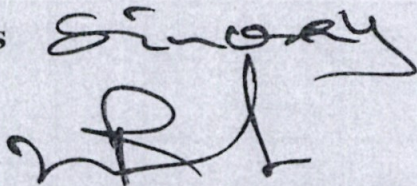


S/No	Name	DESIGNATION	I.D. No.	Gender	Ongoing Criminal Proceedings
5.	Hon. Dr. Julie Ouma Oseko	Member	11247258	F	None
6.	Hon. Mohamed Abdi Haji Mohamed	Member	5357327	M	None
7.	Hon. Mary Yiane Seneta	Member	11680928	F	None

Accordingly, there are no active criminal proceedings or previous charges recorded against the nominees.

Thank you for your continued cooperation.

Yours



**RENSON M. INGONGA, CBS, OGW**  
**DIRECTOR OF PUBLIC PROSECUTIONS**

# Curriculum Vitae

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**Dr. Abdillahi S. Alawy, Ph.D.**

Kwale, Kenya | +254 702 726 283 | aalawy@gmail.com

## Executive Profile

Distinguished leader in agriculture development, land governance, performance measurement, and development policy with over 20 years of experience managing high-level national and international programs. Currently serving as Chairman of the Board for the Agricultural Development Corporation (ADC/Lands Limited), providing strategic leadership in seed systems, livestock development, and land-based partnerships that support Kenya's food security and economic transformation agenda—recognized for integrating policy, research, and practice, with a proven track record in governance, monitoring and evaluation, institutional strengthening, and donor engagement. Skilled at aligning agricultural programs with national priorities and global development goals. An effective communicator and consensus builder, fluent in English and Kiswahili.

## Core Competencies

▪ Agricultural & Livestock Development	▪ Research & Evidence-Based Policy Development
▪ Land Governance & Policy Reform	▪ Public Sector Reform & Performance Management
▪ Monitoring, Evaluation, Research & Learning (M.E.R.L.)	▪ Gender & Youth Inclusion in Development
▪ Institutional Leadership & Board Governance	▪ Food Security & Rural Transformation

## Professional Experience

1. Agricultural Development Corporation, Kenya | **Chairman, Board of Directors** | 2023 – Present
  - Provide strategic governance and oversight of agriculture and land-based ventures, including seed maize multiplication, pedigree livestock breeding, and crop diversification.
  - Strengthen corporate governance, embedding accountability, transparency, and performance culture across all business units.
  - Mobilize resources and build partnerships with the government, the private sector, and development partners to scale agricultural innovations.
  - Oversee and promote sustainable land utilization strategies to boost food security and resilience in ASAL regions.

2. Alawy Consultancies for M.E.R.L., E. Africa | **Owner and Lead Consultant** | 2018 – Present

- Led M.E.R.L. and social research projects across Kenya, South Sudan, Rwanda, and DRC.
- Developed and assessed programs targeting poverty alleviation, humanitarian aid, land management, and food security.
- Provided technical leadership to consulting teams and authored impactful reports for government agencies and donors.

3. Centre for Agric. & Bioscience International, Oxford, UK | **Global Director, M.E.R.L** | 2014 – 2018

- Established and managed global M&E systems across 43 countries, incorporating gender and youth strategies.
- Developed institutional capacities in agricultural extension, plant health systems, and invasive species management.
- Performed impact studies and published peer-reviewed research on food security and gender issues in agriculture.
- Participated in Plantwise and Invasive Species Programme Boards, offering strategic guidance on performance improvement.

4. Women for Women International, Wash. DC | **Senior Manager – M.E.R.L** | 2008 – 2013

- Supervised M&E systems across conflict countries in Africa, Asia, and the Balkans.
- Mobilized USD 1M+ for M&E systems strengthening and capacity development.
- Coordinated networks of international NGOs for knowledge exchange and policy advocacy.

### **Earlier Roles (2000 – 2008)**

- Director of Evaluation – Public Welfare Foundation (oversaw \$20M+ annually in major grants, including African land and governance programs). Washington, DC 2000-2003
- Evaluation Associate – The Gallaudet University, Washington, DC. 2006-2008
- District (County) Agricultural Extension Officer, Lamu County 1985-1989

### **Education**

- Ph.D. Agricultural Education, Research Methods & Program Evaluation – The Ohio State University (Rockefeller Fellow); 1998
- M.Sc. Agriculture & International Development – The Ohio State University, 1993
- B.Sc. Agricultural Economics – The Ohio State University, USA 1991
- Diploma in Agriculture – Egerton University, Kenya, 1985

### **Professional Development**

- Mwongozo Induction Workshop; Dec. 29-31<sup>st</sup> 2024 | Lake Naivasha Resort

- State Corporation Advisory Committee (SCAC) Performance Improvement Plan Workshop 3<sup>rd</sup> to 6<sup>th</sup> December, 2024 | Machakos
- ADC Strategic Plan Formulation, 13<sup>th</sup>-14<sup>th</sup> Dec. 2023 | DTI, Naivasha
- Implementation of the Zero Fault Audit Regime for 2023/2024; 21<sup>st</sup> Sept. 2023 |KSG, Nairobi
- Executive Training: Evaluations of Development Programs: July, 2010 | Massachusetts Institute of Technology (MIT), Boston, Massachusetts
- International Program for Development Evaluation Training: June, 2010 | World Bank Kigali, Rwanda
- Management for Supervisors of Development Projects: Sept.,2012 | American Management Association, Crystal City, VA, USA
- PRINCE 2 Course and Certification for Project Management: July, 2014 | Center for Agricultural Bio Services International, Delemont, Switzerland

### **Selected Publications**

- Alawy, A. (2024). Leveraging Monitoring, Evaluation & Learning (MEL) Technology for impactful Agricultural Development in Kenya. Paper presented at the Third Monitoring Evaluation and Learning (MEL) Conference in Zanzibar, September 17<sup>th</sup>-20<sup>th</sup>, 2024
- Kansiime, K.M., Alawy, A., Allen, C., Jadhav, A, Paar, M. (2020). Effectiveness of Mobile Agri-Advisory Service Extension Model: Evidence from D2F programme in India. World Development Perspectives
- Alawy, A. and Roth, D. (2012a). Integrating A Theory of Change into Monitoring and Evaluation Practice. Good Practices for Non-Profits in Monitoring and Evaluation: A Hilton Foundation Laureate Sourcebook. (Linda Morra Imas, ed.)
- Alawy, A. and Roth, D. (2012b). Tracking the Sustainability of Program Outcomes through Graduate Follow-Up. Good Practices for Non-Profits in Monitoring and Evaluation: A Hilton Foundation Laureate Sourcebook. (Linda Morra Imas, ed.)
- Alawy, A. and Roth, D. (2012c). Using Scorecards to Convey Data. Good Practices for Non-Profits in Monitoring and Evaluation: A Hilton Foundation Laureate Sourcebook. (L. Morra Imas, ed.)
- Alawy, A. (2003). Facilitating Healthcare Reform in the States: Evaluating Ten Years of Public Welfare Foundation Support to Healthcare Consumer Groups. Washington, DC.
- Alawy, A. (2003). Capturing the Special Funding Opportunities: A Review of Special Opportunities Grants from 1992 to 2002. Washington, DC.
- Alawy, A. (2002). Striving for Excellence in Protecting Human Rights in the United States: An Evaluation of PWF-funded Projects in Two Funding Areas. Countering Hate-Motivated Violence and Discrimination; and Immigration and Refugees. Washington, DC.
- Alawy, A. (2002). Evaluation of Public Welfare Foundation-Funded Efforts to Eradicate Female Genital Mutilation in Africa. Report on Burkina Faso, Mali, Gambia, Sudan, Somalia, Egypt, and Kenya. Washington, DC.
- Alawy, A. (1999). Serving Women's Groups in Kenya: In-service Training Needs of Extension Agents in T&V Extension System. 15th Annual Conference for the Association for International Agricultural and Extension Education in Port of Spain, Trinidad, and Scarborough, Tobago.
- Alawy, A. (1998). Accessibility of Women's Groups to Agricultural Extension Services in Kenya: An Exploratory and Descriptive Study of Factors, Needs and Problems in Kwale, Kenya.



# FCPA Susan Khakasa Oyatsi, MBS

**Date of birth:** 17/07/1965 | **Nationality:** Kenyan | **Gender:** Female | **Phone number:**

(+254) 0722343212 (Home) | **Phone number:** (+254) 0202227411 (Work) | **Email address:**

[susanoyatsi@gmail.com](mailto:susanoyatsi@gmail.com) | **Email address:** [susanoyatsi@headofpublicservice.go.ke](mailto:susanoyatsi@headofpublicservice.go.ke)

**Skype:** susan.khakasa.oyatsi

**Address:** P.O. Box 62345, Harambee House, Harambee Avenue, 00200, Nairobi, Kenya (Work)

**Address:** P.O. Box 29724, KNH, 00200, Nairobi, Kenya (Home)

## ABOUT ME

Passionate in helping Kenya achieve Prudent, Responsible and Effective use and Management of Public Resources as envisaged in the 2010 Constitution.

Service leader with business knowledge and management experience to positively impact team and organizational operations.

Well versed and experienced in both the Public and Private sectors with an in-depth understanding of the prevailing best practices and trends governing the operations of various establishments in both sectors while continuously seeking for opportunities for improvement. Organized and focused with a proven track record of leading professional teams in accomplishing objectives set out by the organizations I have been privileged to work for. Moreover, can be relied upon to meet, and even exceed the expectations set out in work related performance, with a special emphasis for efficiency and qualitative output.

Above all, skilled in leading and motivating teams for improved performance.

## WORK EXPERIENCE

01/03/2023 – CURRENT Nairobi, Kenya

**FINANCE ADVISOR TO CHIEF OF STAFF AND HEAD OF THE PUBLIC SERVICE (COS&HOPS) THE EXECUTIVE OFFICE OF THE PRESIDENT**

### DUTIES AND RESPONSIBILITIES.

- Spearheading Public Finance Management Reforms in the Public Service in Kenya.
- Carrying out Regular and Special Assignments in office of COS & HOPS.
- Provide Advisories via Circulars on various subject matters touching on the Public Finance for the attention and signature of the Chief of Staff and Head of the Public Service.
- Analysis and Evaluation of Audit Reports from Office of the Auditor General (OAG) with a view to developing robust measures for compliance with Governance and Transparency standards.
- Developing and implementing effective monitoring systems of Audit reports from OAG with respect to public entities.
- Conceptualise and implement programmes that are geared towards enhancing the effective use and management of public resources. This includes the Zero Fault Audit programme and strengthening the internal audit function.
- Champion, capacity build and sensitize public entities on Zero Fault Audit initiative and its intended benefits to the public.
- Developing tools of analysis for audit reports regarding public entities from OAG for use in analysis, evaluation and synthesis of the narratives therein.
- Generate a profile of frequently occurring issues in the Auditor General's Reports for formulation of best practices for adoption and use by public entities.
- Develop a reporting framework for audit and risk committees of Boards of Directors/Ministerial audit committees of public entities with regards to corrective action taken on reports from OAG.
- Performing any other tasks or duties as the Chief of Staff and Head of the Public Service may assign periodically.

### SPECIAL DUTIES AND RESPONSIBILITIES.

- A technical member of the Presidential Task Force on Modernization and Transformation of the Government Press into an effective and highly performing and commercially viable entity from 23/07/2023.
- A member of the Steering Committee member on the Pending Bills Verification Committee from 26/09/2023.
- A member of the Steering Committee member to oversee the transition from cash to Accrual Accounting by National Government, County Governments and other national entities from 30/08/2024.

19/02/2015 – 28/02/2023 Nairobi, Kenya

**ACTING DIRECTOR OF FINANCE** THE JUDICIARY OF THE REPUBLIC OF KENYA

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**KEY DUTIES AND RESPONSIBILITIES**

- Ensuring timely compliance with financial and fiduciary obligations of the Judiciary namely Statutory Financial Reports, Quarterly Statutory Reports, Tax Compliance and Proper Interpretation of Financial Regulations and Procedures.
- Allocation and monitoring of funds to all identified and approved A.I.E Holders based on approved activities.
- Advise the Chief Registrar on Administration of complementary funding from development partners, including development and execution of budgets.
- Oversee the proper maintenance of inventory on all bank accounts within the mandatory guidelines and regulations and their approved signatories.
- Advise the Chief Registrar of the Judiciary on regulatory matters concerning public finance as it relates to the Judiciary Fund.
- In collaboration with the Director of Information and Communication Technology, coordinate the development of appropriate Financial Information Management Systems.
- Coordinate and administer the Judiciary budget and ensure timely and effective implementation of the activities under the Judiciary Transformation Framework.
- Safeguarding assets and records in the accounting unit and supervision of training and development of staff.
- Develop robust financial controls to safeguard the revenue collected by the Judiciary on behalf of the Government.
- Ensure integrity and consistency in the recording and reporting of financial reports.

01/08/2013 – 18/02/2015 Nairobi, Kenya

**REGIONAL ASSISTANT DIRECTOR, FINANCE AND ACCOUNTS, NAIROBI REGION** THE JUDICIARY OF THE REPUBLIC OF KENYA

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**KEY DUTIES AND RESPONSIBILITIES**

- The overall in-charge of the Finance Functions in the Nairobi Region.
- Coordinate all Finance, Planning and Accounting Functions in the Region.
- Assist in the development of effective Finance, Planning and Accounting procedures in the Region.
- Coordinate activities leading to directorates' targets in the Region as indicated in the Annual Performance contract, Strategic Plan, Judiciary Transformation Framework and other reform programmes that the Judiciary may participate in.
- Carry out Finance and Accounts Directorates' annual staff performance target-setting and appraisal as part of reward management system.
- Prepare annual Regional Budget for the Judiciary.
- Ensure the implementation of Financial, Planning and Accounting strategies in the Region in line with the Integrated Comprehensive Framework.
- Facilitate the dissemination of Financial, Planning and Accounting Policies, Regulations and other Communications from the Headquarters to the region.
- Supervise, guide, counsel, mentor, train and develop staff working under me.
- Coordinate and provide liaison between Regional Directors and the Headquarters.
- Preparation and presentation of Statutory Financial Statements of Quasi-Judicial bodies in the Region.
- Provide liaison between Internal and External Auditors, Tax Auditors and Quasi-Judicial bodies, and Management and Consultants.

05/01/2004 – 31/07/2013 Nairobi, Kenya

**CHIEF ACCOUNTANT** ENERGY REGULATORY COMMISSION

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**KEY DUTIES AND RESPONSIBILITIES**

- Develop and manage the Commission's budget with the resultant preparation of monthly performance reports and presentation to the commissioners.
- Preparation of monthly performance reports and presentation to the commissioners.
- Liaison with Internal and External Auditors, Tax Authorities and Consultants.
- Chair of the Petroleum Licensing Committee.
- Enforcement of Fiscal Government and Commission Circulars.
- Overseeing Treasury function.
- Preparation of Annual Financial Statements.
- Preparation and Management of Tax returns.
- Providing Accounting services to the Energy Sector Recovery Programme (ESRP), a World Bank Funded Project intended to streamline the Energy Sector.
- Coordinating the Finance, Strategic Planning and ICT Department's ISO Certification Programmes.
- Chair of the Commission's Disposal Committee.

- Alternate Deputy Chair of the Commission's Tender Committee.
- I was the Project Co-ordinator of a Regulatory Management Information System (RMIS) that has been implemented and also the liaison person between ERC and KPMG in preparation of the following Strategic Plan from 2013 to 2017.

10/02/2000 – 31/12/2003 Nairobi, Kenya

**ASSISTANT ACCOUNTANT/HUMAN RESOURCES OFFICER ENERGY REGULATORY BOARD**

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**KEY DUTIES AND RESPONSIBILITIES**

- Assist in the preparation of Board's Annual Budget
- Assist with regular internal /operations audit, review of stores records, processing of payroll, monthly accounts analysis, preparation of monthly performance reports and updating of advances ledger on a daily basis.
- Maintaining a record of Board's Fixed Assets (FAR) and Insurance Policy
- Responsible for Bank reconciliation for two primary Banks.
- Responsible for cash management including preparation of payment vouchers and forex purchase.
- Procurement Management which included preparation of Request for Proposal (RFP) documents, tendering and recommendation to the commission, and thereafter supervision of contract execution.
- Responsible for discharging human resource and administrative functions, including Recruitment, Training, Appraisal, Leave Administration, and handling of disciplinary matters of staff under my jurisdiction, and management of Staff welfare.
- Coordination and implementation of capacity building programmes including training needs assessment, course nomination, payment arrangements, and post-training reviews: including training evaluation report.
- Employee grievance handling to enhance employee relations: Identified need to create a grievance handling committee.
- Performing any other duties as may be assigned from time to time.

05/01/1994 – 31/12/2000 Nairobi, Kenya

**HEAD OF MANAGEMENT ACCOUNTS AND CREDIT CONTROL HERITAGE A.I.I. INSURANCE COMPANY**

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**KEY DUTIES AND RESPONSIBILITIES**

- Custodian of credit policy.
- Timely preparation of the Insurance Reconciliation reports.
- The timely discharge of monthly statements and renewal notices.
- Timely preparation of periodic management accounts.
- Timely preparation of cash flow statements.
- Liaison with the Commissioner of Insurance to ensure that all insurance returns were made on time.
- Coordinating of information submission to support company licence renewals.
- Staff Development which involved facilitating job rotation and capacity building.

01/03/1990 – 31/01/1994 Nairobi, Kenya

**HEAD OF DEPARTMENT, BUSINESS EDUCATION ST. GEORGE'S GIRLS SECONDARY SCHOOL**

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**KEY DUTIES AND RESPONSIBILITIES**

Teaching Business Subjects:

- Business Education
- Commerce
- Economics
- Accounting

**ADDITIONAL RESPONSIBILITIES**

- I was also responsible for mentoring young students
- I was a class teacher
- I was a house mistress

**EDUCATION AND TRAINING**

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02/01/2003 – 04/12/2011 Nairobi, Kenya

**MASTERS OF BUSINESS ADMINISTRATION University of Nairobi**

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**SUBJECTS COVERED**

- Finance and Accounting
- Strategic Management
- International Business
- Human Resources

- Managerial Economics
- Marketing Management
- Insurance.

**Address** P.O. Box 30157, 00100, Nairobi, Kenya **Field of study** Business and administration

**National classification** International

14/09/1987 – 25/11/1990 Nairobi, Kenya  
**BACHELOR OF ARTS** Kenyatta University

### **SUBJECTS COVERED**

- Business Studies
- Secretarial Courses
- Marketing Management
- Finance and Accounting
- Insurance

**Address** P.O. Box 43844, 00100, Nairobi, Kenya **Field of study** Business and administration **National classification** National

### **LANGUAGE SKILLS**

Mother tongue(s): **SWAHILI**

Other language(s):

	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken production	Spoken interaction	
<b>ENGLISH</b>	C2	C2	C2	C2	C2
<b>LUHYIA</b>	C2	C2	C2	C2	C2

*Levels: A1 and A2: Basic user; B1 and B2: Independent user; C1 and C2: Proficient user*

### **DRIVING LICENCE**

**Driving Licence:** B1

**Driving Licence:** B

**Driving Licence:** D

### **RECOMMENDATIONS**

**Hon. (Rtd) Justice David Maraga**

Retired Emeritus Chief Justice of the Republic of Kenya.

**Email** [dkmaraga@gmail.com](mailto:dkmaraga@gmail.com) | **Phone** (+254) 0721844844

**Hon. Lady Justice Philomena Mbete Mwilu**

Deputy Chief Justice of the Republic of Kenya.

**Email** [philomena.mwilu@jsc.go.ke](mailto:philomena.mwilu@jsc.go.ke) | **Phone** (+254) 0722391833

**Hon. Harriette Chiggai**

President's Advisor on Women's Rights.

**Email** [chiggai@chiggaiadvocates.co.ke](mailto:chiggai@chiggaiadvocates.co.ke) | **Phone** (+254) 0722429077

**Jacqueline Mugo**

- Executive Director Federation of Kenya Employers

Email [jmugo@fke-kenya.org](mailto:jmugo@fke-kenya.org) | Phone (+254) 0722203487

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### Jim Mcfie

Director - School of Accountancy, Strathmore University

Email [jmcfie@strathmore.edu](mailto:jmcfie@strathmore.edu) | Phone (+254) 0727822990

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## ORGANISATIONAL SKILLS

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### Organisational skills

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- In June 2014, I was elected as a Council Member of the **Institute of Certified Public Accountants of Kenya (ICPAK)** for a three-year term. ICPAK is the professional organization that regulates the activities of all Certified Public Accounts in Kenya. It is also dedicated to the development and regulation of the accounting profession in Kenya. It executes its mandate by enforcing professional standards in the delivery of accounting services thus contributing to economic growth and development. It is a member of the **International Federation of Accountants (IFAC)**.
  - a. As a Board Member, I was a member of the Professional Standards Committee, which is responsible for promoting professional standards in the Accounting Field.
  - b. I also sat on the Public Policy Committee, which formulates and disseminates public policies governing the accounting profession.
  - c. I was the convener of Public Sector Committee that dealt with the welfare and Public Sector Standards that are governed by PFM Act of 2012.
  - d. Furthermore, I was co- convener of Member Services Committee.
- After my first term, I was re-elected as Council Member to serve my second and last term.
  - a. During my tenure as Council Member, I conceptualized the **whistleblowing policy** which evolved into the **WAPI NDURU** professional integrity and Human Rights Course programme sponsored by Amnesty International and United Nations. The whistle blowing is a hallmark of integrity in the accounting Profession.
- In the past, I have served as an elected Council Member of the **Association of Women Accountants of Kenya (AWAK)** from 2007 to 2011, where I served as the Chair of the Sub-Committee in charge of recruitment, mentorship, monitoring academic performance and fundraising for the needy Girl Child.
- In August 2008, I was appointed to the position of **Senior Manager Finance and Strategic Planning at the Electricity Regulatory Commission** in an acting capacity for a period of six months. In this capacity, I was responsible to the Director General on matters relating to Finance and ICT. I also discharged managerial responsibilities with regards to Strategic and Performance Contracting.

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## COMMUNICATION AND INTERPERSONAL SKILLS

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### Communication and interpersonal skills

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Over the years of my professional career I have consistently endeavoured to acquire and update my communication skills. In this regard, I have been involved in authoring technical and simple reports, memos, letters and office correspondence to both senior and junior staff. In addition, I have been instrumental in my various official capacities in actively participating in seminars, workshops, and conferences both in Kenya and abroad. Moreover, I have been active in bonding and team building sessions involving staff at all levels.

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## JOB-RELATED SKILLS

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### Job-related skills

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#### WORKSHOPS/SEMINARS/CONFERENCES ATTENDED

- Senior Management Leadership programme (Expanding business horizons and managing diversity) at Nanyang Technological University, Singapore - 2022
- 24th ICPAK Executive Seminar, Istanbul Turkey - 2019
- World Congress of Accountants by IFAC, Sydney Australia - 2018
- The 4th ICPAK C-Suite seminar, Mumbai India - 2017
- Contemporary Public Administration Management, Israel - 2017
- ICPAK Executive Seminar, Singapore - November 2016

- ICPAK Executive seminar, Bangkok Thailand - December 2015
- World Congress of Accountants by IFAC, Rome Italy - November, 2014.
- International Public Sector Accounting standards (IPSAS) by EY at Kenya School of Government, Nairobi - September 2014.
- Delivered a paper on Internal Controls and the Role of Authorized to Incur Expenditures Holders (AIE) at Egerton University Njoro, in my capacity as an ICPAK Council Member - June 2014.
- Induction Course for Newly Recruited Judicial Staff by Kenya Judiciary Training Institute, Nairobi - August 2013
- IFMIS Training by IFMIS Academy at Kenya School of Government, Nairobi - August 2013.
- Annual Executive Retreat by ICPAK Cairo Egypt - November 2012
- Safety Awareness Instruction Course, by the Training Consultants, Nairobi - May 2012.
- Supervisory Skills development Awareness Training by the Capacity development training for Africa, Mbabane Swaziland - October 2011.
- Gender Training Workshop by The Human Capital Investment Consultancy Firm Ltd, Kenya School of Government Nairobi - March 2011.
- Annual Executive Retreat by ICPAK Zanzibar Tanzania - November 2010.
- Public Procurement and Disposal Act 2005 and Regulations 2006, Kenya School of Monetary Studies, Nairobi - March 2010.
- Five Day Training Course for Directors by the Centre for Corporate Governance Mombasa - September 2009.
- Quality Management Systems: Implementation of ISO 9001:2008 Seminar by Kenya Bureau of standards Nairobi - January 2009.
- Leadership Development and Change Management Programme 1 by ESAMI Mbabane Swaziland - November 2008.
- PURC/World Bank Training Program on Utility Regulation and Strategy, Gainesville, Florida USA - January 2008.

## OTHER SKILLS

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### Professional Skills

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Fellow of the Institute of Certified Public Accountants of Kenya (FCPA). Joined the college of Fellows in 2021, I was awarded a commendation certificate in 2018 in recognition of outstanding services rendered to the Accountancy Profession.

### Professional Service.

Served two terms as Elected Member of Institute Certified Public of Kenya (ICPAK)

From June 2014 to May 2020 and was awarded a Certificate of Service for Exceptional dedication and service beyond the call of duty

I am a certified Public Accountant of Kenya in Good standing having passed the Kenya Accountants and Secretaries Examinations in 2004 from Strathmore University and joined the prestigious Institute of Certified Public Accountants of Kenya in 2008

I am also a member of Information Systems Audit and Control Association (ISACA) - an international professional association that deals with IT governance issues

I am a trained Director on Corporate Governance by Centre for Corporate Governance (CCG)

## KEY PROFESSIONAL ACHIEVEMENTS

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### AT THE OFFICE OF THE CHIEF OF STAFF AND HEAD OF THE PUBLIC SERVICE

- Ministries that lacked Chairs of Audit Committees and Heads of Internal Audit have placed advertisements on the dailies with the intention to strengthen the internal audit function.
- Addressed the systemic and structural challenges facing the internal audit function including developing guidelines that have helped in the higher placement of the internal auditors.
- The OAG has lauded the collaboration accorded to her team by MDAs during the Audit Cycle. She has lauded the fact accounting officers are now attending entrance and exit audit meetings which has smoothed the audit process. The internal auditors are now the liaison persons with the OAG and the auditees during the audit exercise.
- The Parliamentary Accounts Committee (PAC) leadership have lauded the ZFA initiative noting that it will help safeguard public resources hence improving transparency and accountability in the use and management of public resources
- The Chief of Staff has been recognised and awarded internationally by the Africa Public Sector Conference and Awards for the noble concept of ZFA which showcases the unwavering commitment to driving positive change within the public service.
- County Governments have expressed willingness to implement the ZFA campaign; and
- ICampioning of the ZFA has led to the decrease in the bad audit reports to 10.67% in Financial Year 2021/2022 from 9.19% in Financial Year 2022/2023

## **AT THE JUDICIARY**

I initiated measures to strengthen the financial autonomy of the Judiciary by de-linking courts stations across the country from the National Treasury and established them as independent units in the management and accountability for their financial functions answerable to the Chief Registrar of the Judiciary, rather than the Accountant General at the National Treasury.

Conceptualized the Enterprise Resource Planning idea and as chairperson of the Project Team of Judiciary Financial Management System (JFMIS) Judiciary was able to integrate E-filing and Case Tracking System which have enabled the integration of a payment gateway and JFMIS. This homegrown Finance Management System which comprises Expenditure, Deposit, Budget, and Revenue collection modules has brought a lot of efficiency to the Judiciary. This earned me a commendation letter from the Chief Justice emeritus David Maraga.

This also introduced cashless transactions which has borne dramatic results with some court stations posting over 90% improvement in revenue collection. Other results include:

- a. Sealed the loopholes and reduced the pilferage of cash in financial transactions.
- b. Through instituting due diligence measures and enforcing a strict regime for compliance with the laid down financial management regulations, I have been able to identify and recommend appropriate disciplinary action against 20 Judicial staff responsible for malfeasance and violation of established financial regulations.

## **Other achievements**

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- I revived M-PESA payment system which presented a number of advantages including presenting litigants with a variety of convenient payment options, creating an electronic money trail, facilitating auditing and improving accountability.
- I introduced and rolled out the decentralization of payments of refund of legal deposits, cash bail and bond at the court station level. This has facilitated efficiency in service delivery to the litigants and clients.
- I spearheaded the streamlining of the Procurement procedures and processes by requesting the Accounting Officer of the Judiciary to constitute Regional Procurement Committees and Regional Inspection and Acceptance Committees.
- I developed tailor made banking slips for the Judiciary. This facilitates and harmonises the payments and reconciliation regimes. It is faster and convenient for clients and litigants to make payments to the Judiciary for various services rendered.
- I spearheaded the improvement of fiscal discipline and the inculcation of principles of prudent financial management including transparency and accountability in the management of Judicial revenues. This has borne dramatic results with some court stations posting over 90% improvement in revenue collection.
- I initiated measures to strengthen the financial autonomy of the Judiciary by de-linking 15 court stations across the country from the National Treasury and established them as independent entities in the management and accountability for their financial functions answerable to the Chief Registrar of the Judiciary, rather than the Accountant General at the National Treasury.
- I prepared a Bail Payment and Refund Framework which facilitated bail refunds through established electronic payment platforms. This system eliminates delays, creates an audit trail for all cash bail refund transactions and injects efficiency in processing bail refunds to litigants by reducing the period taken from filing the refund claims to payment from 3 months to a maximum of three working days.
- I initiated the Judicial Financial Management Information System (JFMIS) by constituting a Project Implementation Team to spearhead the project. The achievements of the Team, which I headed as the Project Manager, include the automation of receipting of fees, fines and cash bail deposits, development of Java and MySQL Platforms, the deployment of a client-server infrastructure, training users on JFMIS operations and generating technical documentation.
- I spearheaded a change in the working culture for Accountants and Finance Officers in the Judiciary by convening a countrywide workshop on financial management, preparation of books of accounts, reconciliation and basic computer use.
- I have overseen the following initiatives: operationalization of the Judiciary Fund Regulations; reconciliation of deposits country-wide; Judiciary tax clean up and KRA compliance and a procedure to undertake elimination of audit queries.

## **KEY PROFESSIONAL ACHIEVEMENTS**

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### **AT THE ENERGY REGULATORY COMMISSION:**

- Through developing and managing the Commission's budget, I changed the organisational culture of budget estimates based on budget driven activities and reliance on consultancy for non specialist activities, to one of competitive bidding thus enhancing cost efficiency, service quality and product delivery.
  - Through the preparation of monthly performance reports and presentation to the commissioners, I managed to check spending and enforce budgetary discipline resulting in surplus of over Kshs 250 million over six years.
  - As part of Liaison with Internal and External Auditors, Tax Authorities and Consultants, I delivered unqualified audit reports and significantly reduced audit queries in 13 consecutive years.
  - I injected efficiency and speed in the preparation and management of tax returns. Consequently, the Commission never incurred tax penalties.
  - Through persistent requests and justification, I successfully secured a ministerial approval from Treasury of a loan worth Kshs 210 Million.
  - I prepared cash flow statements to assist in project planning and budgeting for the Energy Sector Recovery Programme that is financed by World Bank leading to additional funding to the Commission of \$ 2.1 Million.
  - I was part of Senior Management team, which, with the assistance of the PricewaterhouseCoopers firm, developed the Energy Regulatory Commission (ERC) strategic plan running from 2008 to 2012.
  - As a lead auditor and project team leader I participated in drafting the ISO documentation.
  - I was part of the Senior Management team that was charged with the responsibility of designing and developing procedures manuals for Accounting Regulations, Human Resource, and Procurement and Disposal ensuring its alignment to the government policies.
- I was part of the Senior Management team that initiated the project to create an ICT strategy. This entailed getting expert advice in designing a tailor made ICT solution, implementation of the solution and creation of an IT department, for day to day support. It led to introduction of intranet and internet communication driving our organisation's vision of paperless office

## **KEY PROFESSIONAL ACHIEVEMENTS**

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### **AS ASSISTANT ACCOUNTANT/HUMAN RESOURCES OFFICER AT THE ELECTRICITY REGULATORY BOARD:**

- I changed the in-house medical reimbursement scheme to credit facilities with health service providers which brought about process efficiency and moved the administrative burden to third parties. It also enhanced controls and eliminated instances of medical fraud.
- As the officer in charge of the medical expenditure management for the in-house medical scheme, I identified cost drivers through data analysis, bringing in efficiencies and guidelines on management of special cases for instance, chronic illness. A saving of Kshs. 500, 000 was realised.
- In the management of transport fleet, I introduced and designed an improved vehicle tracking system resulting in optimisation of fleet usage thus reducing both fuel and maintenance costs, and the number of drivers required to run the fleet.
- As the officer responsible for discharging human resource and administrative functions, including recruitment, training, appraisal, leave administration and handling of disciplinary matters of staff under my jurisdiction, and management of staff welfare, I introduced a merit-driven performance appraisal system.
- Through handling the employee grievance management to enhance employee relations, I identified the need to create a grievance handling committee which organised the first employee satisfaction survey.
- I initiated a staff charity activity by identifying an orphanage based in a Nairobi slum, which our staff now support with donations annually.
- I created the first suppliers catalogue and database consisting of 600 suppliers which brought efficiency in procurement to the organisation, reducing use of single sourcing and introducing competitive pricing; resulting in savings of Kshs 1.5m.

## **KEY PROFESSIONAL ACHIEVEMENTS**

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### **AS HEAD OF MANAGEMENT ACCOUNTS AND CREDIT CONTROLLER AT HERITAGE INSURANCE A.I.I COMPANY:**

- Through rigorous enforcement of the credit policy combined with effective stakeholder relationships, I was able to exceed the debt collection target of 50%, collecting 80% of the outstanding debts.
- Given the uniqueness and complexity of insurance accounting process for instance, segregation of life business and general business, and subsequently the lengthy period required; I put in place a comprehensive schedule of internal deadlines to ensure timely and accurate reporting.
- I introduced a revenue cheque register in the cash office in order to monitor revenue collection and minimise time spent on ageing of the debtors.
- I facilitated job rotation and capacity building geared towards up skilling, particularly for low cadre staff and

- multi-skilling my staff so that they could work in the various sections of finance.
- I supported the transition from a manual process to a real time computer system by designing templates for automating and computing management accounts, mortgage and car loan repayment schedules.

## **HONOURS AND AWARDS**

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12/12/2023

### **MORAN OF BURNING SPEAR (MBS) – His Excellency the President of the Republic of Kenya**

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Recognized and awarded for my long and dedicated service to the country during my career.

10/12/2021

### **FELLOW OF THE INSTITUTE OF CERTIFIED PUBLIC ACCOUNTANTS OF KENYA (FCPA) – The Institute of Certified Public Accountants of Kenya (ICPAK)**

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Joining the College of Fellows, this is the highest recognition for outstanding services to the accountancy profession.

07/12/2018

### **COMMENDATION – The Institute of Certified Public Accountants of Kenya (ICPAK)**

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In recognition of services rendered to the profession.

### **CERTIFICATE OF SERVICE – The Institute of Certified Public Accountants of Kenya (ICPAK)**

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In appreciation for the exceptional dedication and service beyond the call of duty as a Council member of the Institute of Certified Public Accountants of Kenya (ICPAK) from 2014 to 2017.

09/12/2020

### **COMMENDATION – Hon. Chief Justice and President of the Supreme Court of Kenya**

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Recognized and commended by former Chief Justice and President of the Supreme Court Hon (Rtd). Justice David Maraga for my efforts in conceptualizing the e-filing system for filing and tracking court cases in the judiciary, initiating the Enterprise Resource Planning (ERP) and serving as the Chairperson of the Project Implementation Team of the Judiciary Financial Management Information System (JFMIS).

The above reforms have been widely applauded as game changers which have revolutionized service delivery and efficiency in the Judiciary.

26/02/2019

### **APPRECIATION – The Judicial Service Commission of Kenya**

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Honoured and recognized by the Judicial Service Commission for dedicated, effective and productive service delivery during my tenure of service in the Finance Department at the Judiciary

## RESUME:

Name:

Daniel Murithi Muriungi

Contacts:

Postal Address:

P. O. Box 2148-00202, Nairobi

Phone No.:

0723 823 204

ID. No:

21719144

Email Address:

[murithi90@gmail.com](mailto:murithi90@gmail.com)  
[daniel@dkadvocates.com](mailto:daniel@dkadvocates.com)

### Key Qualifications:

- i. Studied Law at the University of Nairobi and graduated with Honours in 2007.
- ii. Obtained a diploma in Law (ATP) from the Kenya School of Law in 2008.
- iii. Admitted to the bar in October 2009.
- iv. Admitted as a Patent Agent by Kenya Industrial Property Institute in 2010
- v. Obtained a Master's Degree, MSC. Environmental Planning and Management from Kenyatta University in 2015
- vi. Enforcement of Development Control in Syokimau Residential Neighbourhood, Machakos County. A project Report Submitted in Partial Fulfilment for the Award of Master's Degree, MSC. Environmental Planning and Management from Kenyatta University
- vii. Registered as an Environmental Impact Assessment/Audit Expert in 2017
- viii. Certified in Legal Audit & Compliance from Kenya School of Law in 2020

### Education:

	<u>Name of Learning Institution</u>	<u>Year Completed</u>	<u>Certification Obtained</u>
1.	Kenyatta University	2015	MSC. Environmental Planning and Management
2.	Kenya School of Law	2008	Post Graduate Diploma in Law
3.	University of Nairobi	2007	LLB Degree
4.	Kenya School of Professional Studies	2000	Diploma in Law
5.	Kibirichia Boys High School – Meru	1997	KCSE
6.	Wesley Boarding School – Meru	1993	KCPE

Employment/Professional Record:

	<u>Position Held</u>	<u>Date</u>	<u>Organization</u>	<u>Tasks Assigned</u>
1	Legal Assistant	2000 – 2002	Muriungi & Company Advocates	Research on Litigation matters
2	Legal Assistant	2002 December	Electoral Commission of Kenya	Polling/Counting Clerk
3	Legal Assistant	2004 – 2007 July	Kiogora Mutai & Company Advocates	Commercial/Conveyancing matters
4	Legal Assistant	2007 (August) – 2009 (October)	Ahmednasir, Abdikadir & Company Advocates	Commercial/Conveyancing matters
5	Associate - Head of Conveyancing/Commercial Department.	2009 October – 2013 (March)	Ahmednasir, Abdikadir & Company Advocates	Commercial/Conveyancing matters
6	Managing Partner	2013 – 2020	Sheikh & Company Advocates.	Property Law, Commercial Law and Aviation Law.
7	Managing Partner	2020 – To date	Daniel & Kenneth Advocates LLP	Property Law, Conveyancing, Housing Project Finance Structuring, Aviation acquisition and Financing.

Referees:

1. **Captain Mohamed M. Abdi**  
Executive Chairman of Skyward Express Limited/Chairman Board of Directors KETRACO,  
Skyward Express Building,  
Wilson Airport,  
Nairobi.  
Mobile: 0722 358 616.
2. **Allen Gichuhi. EBS, SC, C. Arb,**  
Wamae & Allen LLP,  
3rd Floor, Top Plaza, Kindaruma Dr, Off Ngong Rd,  
P.O. Box 4132 – 00200,  
Nairobi,  
Mobile: 0722 784 278.

# CHRP KIGEN VINCENT CHERUIYOT

Strategic Leader | Governance Expert | Policy Architect. | Londiani, Kericho, Kenya |  
+254721164211 | Vinnykigen@yahoo.com

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## EXECUTIVE PROFILE

A distinguished Public Sector Executive and **Certified Human Resource Professional (CHRP-K)** with over a decade of experience in policy formulation and strategic administration. Currently serving as the **Chairman of the National Employment Authority**, I possess a proven track record of aligning institutional mandates with national development goals while ensuring full compliance with statutory and legal requirements.

My career is defined by three core pillars:

1. **Strategic Policy Architecture:** Expert in the end-to-end lifecycle of policy—from formulation to national implementation. I specialize in translating high-level government promises, such as those in the **BETA Plan**, into actionable institutional frameworks.
  2. **Human Capital Governance:** A CHRP-K certified professional with deep expertise in fostering equitable, high-performance work environments. I lead through the principles of fairness and non-discrimination to attract and retain top-tier talent
  3. **Governance & Institutional Integrity:** A specialist in promoting the principles of good governance and mitigating emerging enterprise risks. I have successfully overseen the operationalization of state agencies, ensuring rigorous financial and regulatory oversight
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## CORE GOVERNANCE & STRATEGIC COMPETENCIES

- **Strategic Policy Formulation & Implementation:** Expert in the end-to-end lifecycle of public policy, moving beyond theoretical frameworks to practical, high-impact administration. I possess a refined ability to translate complex government agendas, such as the Bottom-Up Economic Transformation Agenda (BETA), into actionable institutional strategies. This includes developing methodologies for employment measurement and promotion that bridge the gap between educational output and market demand.
- **National Labor Mobility & Global Market Strategy:** A specialist in re-engineering labor export frameworks to align with international standards and national interests. My expertise lies in promoting Kenyan labor globally while simultaneously establishing rigorous vetting and safety protocols to ensure the protection and general welfare of migrant workers. I focus on creating sustainable "labor corridors" in conjunction with the Ministry of Foreign Affairs and the Department of Immigration.

- **Human Capital Governance & Organizational Transformation:** As a Certified Human Resource Professional (CHRP-K), I leverage deep technical knowledge to foster high-performance, equitable work environments. My approach to governance prioritizes attracting and retaining top-tier talent through transparent, non-discriminatory practices. I am adept at leading large-scale institutional "operationalization," transforming dormant mandates into active, delivery-oriented state organs.
- **Fiscal Oversight & Enterprise Risk Management:** Proven authority in maintaining institutional integrity through rigorous financial stewardship and regulatory compliance. I possess extensive experience in reviewing audited financial statements, approving multi-million-shilling budgets, and overseeing procurement plans to ensure total transparency. My governance philosophy is rooted in the proactive mitigation of emerging business and political risks to protect the organization's mandate and public trust.
- **Stakeholder Diplomacy & Inter-Governmental Relations:** Expert in building and sustaining high-value partnerships between the National Government, County Governments, and the Private Sector. I specialize in fostering collaborative environments where disparate groups including labor unions, educational institutions, and foreign governments work toward shared economic goals. My background as Chief of Staff has particularly refined my ability to manage the delicate transitional periods of devolution and inter-agency synchronization

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## DETAILED PROFESSIONAL LEADERSHIP

**CHAIRMAN | NATIONAL EMPLOYMENT AUTHORITY (NEA): 2023 – Present**

*(Ministry of Labour and Social Protection)*

**Strategic Mandate & BETA Plan Integration:**

- **National Labor Mobility Framework:** Spearheaded the comprehensive re-engineering of Kenya's labor export strategy. In direct alignment with the Bottom-Up Economic Transformation Agenda (BETA), I have overseen the opening of new labor corridors in Europe and the Middle East, ensuring that "labor as an export" contributes significantly to national remittance goals.
- **Migrant Worker Protection & Welfare:** Established rigorous vetting protocols for private employment agencies and designed a pre-departure orientation framework. By collaborating with the Ministry of Foreign Affairs, I ensured that the safety and dignity of Kenyan workers are protected by enforceable bi-lateral labor agreements.
- **Institutional Operationalization:** Transformed NEA from a policy-heavy entity into a high-performance delivery unit. This involved streamlining the "Foreign Contract Attestation" process and digitizing employment records to enhance transparency and reduce bureaucracy.

- **Employment Measurement & Data Governance:** Developed sophisticated methodologies for measuring the national employment rate and labor market participation. These metrics now provide the Executive Office of the President with real-time data to evaluate the success of job creation initiatives.
- **Fiscal Oversight & Accountability:** Maintain total oversight of the Authority's multi-million-shilling budget. I personally lead the review of audited financial statements and procurement plans to ensure 100% compliance with the Public Finance Management (PFM) Act.

#### CHIEF OF STAFF | COUNTY GOVERNMENT OF KERICHO: 2022 - 2023

##### Governance, Devolution & Transitional Impact:

- **County Delivery System Oversight:** Acted as the chief architect of the County Delivery System, a performance-monitoring framework designed to ensure that the Governor's manifesto was translated into tangible community projects.
- **Executive Office Optimization:** Supervised a multidisciplinary team of private staff and technical advisors. I prioritized the Governor's strategic engagements to ensure that high-value stakeholders including investors and national government officials were engaged efficiently.
- **Risk Mitigation during Devolution Transition:** Navigated the complex administrative challenges of the post-election transition. I proactively identified potential service delivery bottlenecks and implemented "integrity protocols" to safeguard the Governor's office against political and operational risks.
- **Inter-Governmental Liaison:** Served as the primary bridge between the County Executive and the National Government, ensuring that county projects remained synchronized with national standards and funding cycles

#### TECHNICAL EXPERTISE & FOUNDATIONAL IMPACT

##### DIRECTOR & CHAIR (FINANCE & HR COMMITTEE) | NEA :2019 - 2022

##### Strategic Fiscal Stewardship & Audit Oversight:

- **Financial Integrity & Accountability:** Led the rigorous review and approval of the Authority's audited financial statements, ensuring absolute transparency and alignment with the Public Finance Management (PFM) Act.
- **Budgetary Planning & Procurement:** Oversaw the approval of the annual budget and strategic procurement plans, optimizing resource allocation to meet national institutional mandates.
- **Investment Strategy:** Reviewed and approved key investment initiatives and commercial strategies to ensure long-term institutional sustainability and risk mitigation

### Strategic Human Capital & Institutional Transformation:

- **Executive Talent Acquisition:** Guided on an end-to-end recruitment of senior management staff, ensuring the organization was anchored by high-level professionals capable of executing complex national policies.
- **Frameworks for Excellence:** Formulated methodologies for management and promotion, fostering a high-performance culture rooted in the principles of equity, fairness, and non-discrimination.

### Policy Advisory & Inter-Governmental Diplomacy:

- **National & County Policy Architect:** Served as a lead advisor to both National and County governments on the formulation of employment strategies, bridging the gap between national guidelines and devolved implementation.
- **"Bottom-Up" Strategy Implementation:** Advised on localized employment policies that empowered the informal sector, facilitating a "Bottom-Up" approach to economic participation at the grassroots level.
- **Public-Private Partnership (PPP) Development:** Spearheaded cooperation frameworks between the National Government, the private sector, and international institutions to expand access to opportunities for youth and vulnerable populations.
- **Policy Monitoring & Evaluation:** Established robust systems for monitoring the implementation and impact of government programs, ensuring that public resources translated into measurable socioeconomic value

### DIRECTOR – LOGISTICS & OPERATIONS | JUBILEE ALLIANCE PARTY: 2015 - 2017

#### High-Stakes Operational Leadership:

- **National Scale Recruitment:** Managed the complex logistics of recruiting and training over 290 Constituency Coordinators and thousands of election officials. This required a high degree of precision, confidentiality, and ability to work under intense national scrutiny.
- **Resource Optimization:** Managed a multi-million-shilling operational budget, implementing cost-cutting measures that saved 15% in logistics costs while maintaining 100% operational readiness across all 47 counties.

### KENYA YOUTH LEADERS PROGRAM (G-UNITED): 2014 - 2016

#### Social Transformation & Youth Mentorship:

- **National Integration Program Design:** Worked directly with the Office of the Deputy President to launch the G-United program. I designed the mentorship curriculum that prepared thousands of university graduates for community-based volunteerism and national service

## ACADEMIC QUALIFICATIONS & PROFESSIONAL TITLES

- **Ph.D. in Leadership and Governance** | Jomo Kenyatta University of Agriculture and Technology | *In Progress*
- **Master of Public Policy and Administration (MPPA)** | Africa International University | 2024
- **Bachelor of Arts in Leadership and Management** | St. Paul's University
- **Certified Human Resource Professional (CHRP-K)** | HRM - PEB

### Strategic Certifications:

- **Strategic Leadership Development Program (SLDP)** | Kenya School of Government | 2024
- **Corporate Governance and Leadership** | Management University of Africa | 2025
- **Senior Management Course (SMC)** | Kenya School of Government | 2023
- **Emotional Intelligence** | Open University of Kenya | 2025

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## PROFESSIONAL AFFILIATIONS

- **Full Member:** Institute of Human Resource Management (IHRM).

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## REFEREES

### **Ms. Joan Machayo**

Commissioner, Public Service Commission

Tel: 0714464027

### **Mr Augustine Cheruiyot, E.B.S**

Senior Advisor & Head of Economic Transformation,

Executive Office of the President,

Tel: 0720870442

### **Mr. Shadrack M. Mwadime, E.B.S**

Principal Secretary,

State Department of Labour and Skills Development

Tel: 0721296450

## Curriculum Vitae

HON. DR. JULIE OUMA OSEKO



Permanent Address: P. O. Box 47291 00100GPO, Nairobi Kenya

Tel. Mobile: +254722345758

Email: [osekojulie@yahoo.co.uk](mailto:osekojulie@yahoo.co.uk), [drjulieoseko@gmail.com](mailto:drjulieoseko@gmail.com)

### PERSONAL PROFILE

A highly skilled award winning professional lawyer, legal consultant, distinguished academic, law teacher and governance expert with over 30 years' experience in legal practice and administration. Working in both government and private sector and also interacting nationally and internationally in professional and academic capacities. An expert and practitioner in with vast knowledge and experience in law and procedure and management with capacity to efficiently and effectively cope in busy, multi legal, multi-cultural and multi ethnic environments with the aim of contributing to the development of law (jurisprudence) and achieving comprehensive professional competence and practice in the legal profession.

### PERSONAL INFORMATION

Nationality: Kenyan.

Gender: Female

Status: Widow

Children: four (4)

Kenya Revenue Authority PIN: A001603492W

Passport: A1903630

National Identity Card: 11247298

### ACADEMIC QUALIFICATIONS

- 2012     Doctor of Philosophy (PhD) Constitutional Law and Justice Systems  
          University of Leicester, United Kingdom  
<http://www2.le.ac.uk/departments/law/news-events?searchterm=julie%20oseko>
- 2007     Master of Laws (LLM) Public International Law), University of Nairobi, Kenya  
[http://archive.uonbi.ac.ke/statistics/graduands.php?degree\\_code=G62&gdate=38](http://archive.uonbi.ac.ke/statistics/graduands.php?degree_code=G62&gdate=38)
- 1988     Diploma in Law (Advocacy): Kenya School of Law, Nairobi, Kenya
- 1986     Bachelor of Laws with honors (LL.B), University of Nairobi, Kenya

### PROFESSIONAL QUALIFICATIONS

Listed Counsel: The International Criminal Court: The Hague, Netherlands <http://www.icc-cpi.int/NR/rdonlyres/2048474C-CBC2-4FAC-A190-84926CDDAE01/284673/WebListOfCounsel26062012Eng1.pdf>

Advocate of the High Court of Kenya: Law Society of Kenya  
[http://online.lsk.or.ke/index.php/index.php?option=com\\_content&view=article&id=5&catid=2&avs=5332](http://online.lsk.or.ke/index.php/index.php?option=com_content&view=article&id=5&catid=2&avs=5332) Holds a 2016 practicing Certificate from the Law Society of Kenya

Certified Secretary (ICS)K: Institute of Certified Secretaries of Kenya  
<http://www.icpsk.com/uploads/LIST%20OF%20MEMBERS%20IN%20GOOD%20STANDING%20.pdf>

### NOTABLE ACHIEVEMENTS, AWARDS AND RECOGNITION

2012 – 2017 *First and only Woman PhD holder in the Kenyan Judiciary*

2019 – *Received a personal commendation from the Judicial Service Commission (JSC) for prudent financial management by achieving 80% compliance which is a sign of commitment and responsibility*

2018 *the Kenya Year Book and Editorial Board recognized her honour, alongside other women icons like Prof. Wangari Mathai, Justice Joyce Aluoch et al, as one of the women pioneers and trail blazers who through their tenacity and hard work have made monumental strides, broke ground and opened doors for others by making an impact to the country and at a national level.*

2019 – Malindi Magistrates Court was awarded for overall best performing court in the category 2000-4000 cases. I was the head of station.

2020 – 8<sup>th</sup> CB Madan Prize Citation for the Post-Doctoral Legal Scholars of the University of Nairobi School of Law for their “Commitment and outstanding scholarly contribution to constitutionalism and the rule of law in Kenya” awarded by CB Madan Awards Committee.

The recipients of this award exemplify the characteristics of C.B Madan who has been hailed as the best judge and Chief Justice that Kenya has ever had due to his brilliance and independence, his sense of justice and deep understanding of law and above all – his respect for the rule of law. They have maintained a distinctive character in contribution to the legal profession and the legal fraternity in Kenya and are leading source of legal knowledge and skills in the country.

2020 – I was recognized and awarded a certificate for best performing Magistrate COVID19 response by the Malindi Law Society of Kenya

2019 - I was the first judicial officer in Kenya and in the Kenyan Courts to utilize ICT to mitigate COVID pandemic by holding the first virtual court in the country. I decongested Malindi Prison by concluding 95 cases in one day on-line.

2017 - I caused to be established and operationalized the Marafa Mobile Court thus improving access to justice in Kilifi County

2019 – (Innovation) Malindi Magistrates Court was recognized by the Performance Management Department for developing effective performance Hybrid Cause list. (I was the head of Station during the period under review). As at 2022 this cause list was replicated in over 20 court stations.

2021 – Morning Salutation: Innovation of paperless ICT based customer care portal

2022 -

2010 - The Leicester Award for Employability: The Leicester Award is an extra-curricular award in recognition of having acquired skills to enhance employability

### NOTABLE STRATEGIES TO IMPROVE SERVICE DELIVERY AND ENHANCE ACCESS TO JUSTICE.

- Engagement with stakeholders by creating a vibrant and all-inclusive CUC. Donations by partners to the judiciary include
  - Child Protective Witness Boxes (2) (Haki Yetu)
  - Video Conferencing Equipment (Action Aid Kenya)
  - Bluetooth speakers (2) and wireless microphones (2) (Haki Yetu)
  - 65" Television Screen set for use in customer care reception area
  - Allowances and facilitation for CUC sittings and events (Muhuri, Haki Yetu, Muslim)
  - Purchase of airtime for prisoners and remandees for communication with families
  - Provision of counselling services rehabilitation scheme of drug users in conflict with the law as an alternative to imprisonment (Omari Project)
  - Fully funded trainings for CUC members and judiciary staff on contextualized areas (KWS, KFS, DPP, Omari Project, Kilifi County Government)
  - Regular visits to prison and donation of clothes, food and necessities (Rotary Club of Malindi)
  - Donation of masks (2000) to staff and customers (Rotary Club Malindi)
  - Sanitizer Booths at Court building entrance (County Government of Kilifi)
- Establishment of a Mobile Court at Marafa
- Service weeks
- Utilization of ICT
- Open days/public engagements
- Kilolo Newsletter
- Morning Salutations
- Hybrid Cause List
- Effective Court room management
- Excellent Bar Bench relations
- Expeditious disposal of cases
- Improving customer care
- Plea Bargaining/diversion
- Use of ADR, Mediation, AJS, Reconciliation
- Regular dismissals (quarterly)
- Sensitizing the community on the status and initiatives of the judiciary on a range of legal issues through radio talk shows and online platforms

### EMPLOYMENT RECORD

#### Current

#### 2022 – 2025 - Consultant - Oseko & Ouma Advocates LLP

- Business structures ad incorporation
- Commercial agreements
- Property land and Real Estate
- Banking and Financial services
- Employment and Immigration
- Intellectual Property, ICT and Data Protection
- Litigation

Previous

Chief Magistrate Malindi Law Courts (Kilifi County)/Head of Station 2017- 2022  
Senior Principal Magistrate/Head of Station: Kiambu Law Court (Kiambu County) May 2015 – 2016  
Senior Principal Magistrate Machakos Law Courts 2007-2008  
Senior Principal Magistrate/Head of Station: Molo Law Courts (Nakuru County) 2007-2008)  
Principal Magistrate/Deputy Registrar Nairobi Law Courts 2004-2007  
Principal Magistrate Mombasa Law Courts 2000-2004  
Principal Magistrate Nairobi City Court 1996-1999  
Resident Magistrate Sheria Law Courts 1994-1996  
Resident Magistrate Kibera Law Courts 1990-1993  
District Magistrate II Prof Nairobi Law Courts 1989-1990

Job Purpose:

Judicial Functions:

- Preside over Civil and Criminal cases
- Interpret the law
- Research the law
- Writing judgments and rulings
- Manage courtroom proceedings

Administrative Responsibilities:

- Court Administrator
- Staff Supervision
- Coordination with stakeholders and court users
- Develop strategies for policy implementation
- Implement government and judiciary Policies

Financial Responsibilities: A/E Holder/Accounting Officer Budget of upto Kshs. 33,000,000/- pa

- Budget Preparation and implementation
- Develop Work Plans
- Oversee and authorize
- Procurement of goods and services
- Maintain Building and equipment
- Manage Assets

Deputy Registrar High Court of Kenya Judiciary: 1989 -2009 (20 years)

Job Purpose: As Deputy Registrar: Provide administrative and technical support to the Resident Judge and other judges. Coordinate and administer the day to day administrative functions of the Court. Supervise Court Staff. Preparing and presenting the Courts budget and approving expenditures. Establish and maintain liaison with other government agencies and stake holders. Coordinate dissemination of decisions, other information, public relations activities. Maintain Court records, documents. I also Presided over criminal and civil matters, research the law, prepare and deliver opinions, rulings and judgments, interpret and apply the law and procedure as provided for by special jurisdiction in the Civil Procedure Act. To oversee the day to day running of court and staff according to identified in work plans and regularly prepare budget, briefs and reports

Project Liaison Officer: Judicial Performance Improvement Project (JPIP). A World Bank/Judiciary Programme 2014 – 2015 April

Job Purpose: Reporting to the Chief Registrar of the Judiciary/Project Director to provide overall technical support to the Project Management Unit whose function is assist the Judiciary in managing and coordinating

project activities, including environmental and social impacts of the project and also to build the capacity of Judiciary personnel in procurement, managing financial resources, and monitoring and evaluation. The project value USD120 million.

<https://docs.google.com/viewer?url=http://www.judiciary.go.ke/portal/assets/files/CJ%20speeches/DCRJ%20PRESENTATION%20-%20JUDICIAL%20PERFORMANCE%20IMPROVEMENT%20PROJECT%20OVERVIEW.pdf>

**Assistant Director, Judiciary Training Institute: 2012-2014 (2 years)**

**Job Purpose:** Reporting to the Director/Principal to provide, programmatic leadership, technical support and implementation of the research, policy development and training mandate of the JTI

**Tutor, University of Leicester School of Law, United Kingdom: 2010-2011 (2years)**

**Job Purpose:** Reporting to the Academic Director, taught undergraduate students on subjects assigned (*Constitutional & Administrative Law and Legal Skills*) and provided Personal tutorship to the students by reviewing progress and development.

**Litigation Counsel, Nairobi City Commission, Kenya: 1987-1988 (1 year)**

**Job Purpose:** Provide legal and administrative support to the Commission by researching law and drafting motions, pleadings, briefs and petitions in civil cases, research, writing legal opinions and reports, take minutes of the Council meetings, implement resolutions of the Commission, represent the Commission in council meetings and intergovernmental Committees, organizing workshops and conferences and courts.

**RESEARCH EXPERIENCE**

**Academic**

- Researched and wrote a doctoral thesis titled "**Judicial Independence in Kenya: Constitutional Challenges and Opportunities for Reform**" held at the University of Leicester Digital Archives and Ethos for reference. <http://hdl.handle.net/2381/27703>
- Researched and wrote an LLM thesis titled "**Legal Implications of Humanitarian Intervention: A case study of Sudan Darfur**" and obtained a distinction mark (*Grade 'A'*) currently held in law reference section at the University of Nairobi Library, Parklands Campus, Nairobi, Kenya. <http://erepository.uonbi.ac.ke/handle/11295/2/browse?value=Osoko%2C+Julie+Ouma&type=author>
- Member of the Judiciary Task Force on Sexual Offences: Researched and developed a **Training Manual on Sexual offences Act 2006** currently in use in the training of magistrates and judges in Kenya in application of both national legislation and international law.
- Researched and presented at an international symposium in Osaka Japan in June 1995 a paper titled "**Intellectual Property Rights in Kenya: Challenges and Prospects**" currently held at the Kyoto Comparative Law Centre, Japan.
- Assistant Editor "**Hakimu Newsletter**". Published a Newsletter of the KMJA 1994-1996 and later served in the editorial board as advisor.
- Researched and wrote an LL.B Dissertation titled "**Rights of Women under Employment Law in Kenya**" and obtained a distinction mark (*Grade 'A'*) currently held at the law reference section at the Jomo Kenyatta Library, University of Nairobi, Main campus, Nairobi, Kenya.

**Papers and Presentations (selected)**

Researched and presented various papers and talks on diverse legal topics to various audiences.

- **Harnessing Stakeholder Engagement to Improve Access to Justice in Kiliffi County: A Partnership between World Vision Kenya and the Judiciary: The Malindi Law Court & Marafa Mobile Court Experience.** Presented at the World Vision Kenya Headquarters, Nairobi on 19th September 2018

- **"Challenges in the Implementation of Child Rights: A Perspective from the Judiciary"**  
Presented at the Scorpio Hotel Malindi at a Workshop organized by CISP to train Chiefs, and Police in Kilifi County on 14<sup>th</sup> April 2017
- **"Development of a Multi-Sectorial National Monitoring and Evaluation Framework on Responses to Gender Based Violence: A Response from the Kenyan Judiciary"** Presented at the First technical Working Group Retreat for the Development of a National M&E Evaluation Framework on GBV organized by the National Gender and Equality Commission, Elementaita Lodge 12<sup>th</sup>-13<sup>th</sup> February 2014
- **"Mainstreaming Alternative Justice into the Formal Justice System in Kenya: Challenges and Opportunities"** at JTI
- **"Balancing Substantive Justice and Procedural Justice in the Administration of Justice"** Presented at Flamingo Hotel, Mombasa at a Retreat of the Judiciary of South Sudan on 8<sup>th</sup> May 2013
- **"National Values and Principles of Governance under the Constitution of Kenya 2010"** Presented at Serena Hotel at a Political Parties/Civil Society, a public forum focusing on peace during the general elections on 19<sup>th</sup> September 2012.
- **"Women and the Law in Kenya"** Presented at Consolata Church Nairobi to a Christian women group
- **'Tips on Classroom Success: The Academic Game Plan'**. Presented at a briefing and mentoring session for the Stan Barer Fellowship scholarship awardees at Riara University, Nairobi in August 2012
- **"Dynamic Woman in Management"**, **"Property Rights of Women in Kenya"** Presented at Kenya Institute of Management to senior women managers in government service
- **"The Role of the Traffic Police in Investigation of traffic Offences"**, Presented as a series of lectures to police officers in the Traffic Department at the Kenya Police Traffic Training School, Ngong Nairobi
- **"Self-Representation by Women before Family Courts in Kenya"**, Presented to women litigants at workshop organized by FIDA Kenya as a *pro bono* activity
- **"The Criminal Justice System in Kenya: Challenges"** Presented in Leicester UK to British University Students preparing for internship in Kenya from CLEAR UK to CLEAR Kenya

#### PUBLICATIONS

- Book : Editor 2015: **Keeping the Promise end GBV (Gender Based Violence) Campaign: Duty Bearers' Handbook** available at [http://www.ngeckkenya.org/Downloads/Keeping%20the%20promise\\_Handbook.pdf](http://www.ngeckkenya.org/Downloads/Keeping%20the%20promise_Handbook.pdf)
- Book: Editor (2013): **Impact of the Ethnic Violence in Tana River, Tana North and Tana Delta Districts on Women** available at <http://iucat.iu.edu/iuk/15001412>
- Book: Editor (2012): **Kriegler Commission Report: An Audit of Its Implementation** available at <http://tikenya.org/phocadownload/kriegler%20commission%20report%20an%20audit%20of%20its%20implementation.pdf>
- Magazine: **Hakimu Newsletter 1996 Issue** (As Assistant Editor) A Publication of the Kenya Magistrates and Judges Association
- Book: **Judiciary Strategic Plan 2005-2008** (A group publication): A publication of the Kenyan judiciary
- Book: **KWJA Strategic Plan 2007** (A group publication of the Kenya Women Judges and Magistrates Association. I was secretary and member)

- **Book: Bench Book for Magistrates 2002** (A group publication): A publication of the Kenyan judiciary
- **Book: Training Manual on Sexual Offences Act 2006** (A group publication of Kenya Women Judges and Magistrates Association. I was a member and secretary)
- **Book: Handbook: Sexual Offences Act 2006** (A group publication of KWJA. I was secretary to the Task Force)

#### CONSULTANCIES

**Client:** Siaya County Assembly and World Vision

**Project:** Draft The Siaya County Public Participation and Petitions Bill 2015

**Task:** Receive Drafting instructions from the County Assembly with input from stakeholders and prepare a draft Bill

**Date:** February 2015

Bill passed into Act pending assent by the Governor

**Client:** Federation of Women Lawyers (FIDA) Kenya Chapter

**Project:** Impact of Ethnic Violence in Tana River, Tana North and Tana Delta Districts on Women

**Task:** Research, Review literature, to prepare a report and make recommendations

**Date:** December 2013. Report published in 2014

**Client:** Kenya School of Law

**Task:** Adjunct Lecturer. Module: *Legal Writing and Drafting (including Legislative Drafting)*

**Date:** 2012 – 2015

**Client:** Transparency International Kenya

**Task:** Review the status of the implementation of the recommendations made by IREC report (Kriegler Report) to identify the IREC recommendations, examine the extent of implementation.

**Project:** Consultancy for research on the status of the implementation of the report of the Independent Review Commission (Kriegler commission) and make appropriate recommendations. Conducted a literature review and empirical research

**Date:** May 2012

Report published: Available at

<http://tikenya.org/phocadownload/kriegler%20commission%20report%20an%20audit%20of%20its%20implementation.pdf> see particularly acknowledgements on page 6 "TI-Kenya would like to thank the research consultant, Dr. Julie Oseko for conducting the study and writing the paper."

**Client:** Professor Francis Situma, University of Nairobi

**Project:** F.D.P Situma, 'Criminal Law, Kenya', in Prof Dr. R Blanpain (ed), *International Encyclopedia of Laws*, (Kluwer Law International, 1999 The Hague, Netherlands)

**Task:** Review of the 1999 edition to include new legislation and Constitution of Kenya 2010 for publication of New Edition.

**Date:** February 2012

**Client:** Alumni Kenya, International Fellowships Programme (Ford Foundation)

**Project:** Empowering Communities for the Implementation of the New Constitution

**Date:** December 2011

**Task:** Working as a team with the lead consultant, drafted simplified contents of the Constitution of Kenya 2010 on *Devolved government, representation, Legislature, Integrity and Leadership* to be used for civic education.

#### MEMBERSHIP/CHAIRPERSON/POSITION

**Trustee: Judiciary Staff Superannuation Scheme (JSSS) 2019-2025** a Judiciary Pension Scheme charged with the responsibility of management and investment of pension funds with a turnover of over Kshs. 15 Billion (*elected by Magistrates and judiciary staff*)

**Member Integrated Case Management Committee (ICMS) of the Judiciary (2017)** *appointed* by the Hon. the Chief Justice to advise the judiciary on ICT and supervise the Judiciary ICT Policy implementation.

**Executive Committee Member (elected) Kenya Women Judges Association: (2017)** *elected* to oversee and advice on the day to day administration of the Association

**Member: Human Resource Management Committee** to develop curriculum for non-judicial staff of the judiciary (2015) (*appointed*)

**Member: Case Audit Research Committee** to explore the case management of Tribunals (2015)(*appointed*)

**Member: Committee to Draft the Judiciary Fund Bill** (nominated by the Chief Registrar of the Judiciary 2015) Bill Drafted and presented to Parliament

**Member: Inter Agency Technical team** for Establishment of One Stop Shop Centre for Response to Gender based violence (*Nominated to Represent the Judiciary 2015*)

**Member: Inter Agency Committee** on the Implementation of the Truth Justice and Reconciliation (TJRC) Report (*Nominated to represent the Judiciary 2014*)

**Member: Committee on Data Collection and Case Management** (*nominated by Office of CJ 2014*)

**Member: Project Management Unit** Judicial Performance Improvement Project (JPIP) (*seconded by CRJ 2014*)

**Member: Technical Committee: Judicial Performance Improvement Project (JPIP)** (*Nominated by CRJ 2014*)

**Executive Committee Member: Kenya Women Judges Association** (elected 2013- 2016) (*elected by women Magistrates and Judges*)

**Chair: Task Force** to develop the Judiciary Policy on Training and Staff Development (*Nominated by Director JTI*)

**Member: East African Judicial Education Committee** of the EAC: (2013) *Nominated by Director JTI*

**Member: Task Force** on Backlog of Cases in the Kenyan Judiciary: (2013) *Nominated*

**Chair/Convener: Interim Task Force** on Interfacing Traditional, Informal and Other Mechanisms of Dispute Resolution into the Formal Justice System in Kenya: (2013) *Appointed by Director JTI*

**Member: Consultative Committee** on the Editorial Transformation of the Kenya Law Reports and the Kenya Law Review Journal. (2012) *Appointed by CJ*

Member: East African Judicial Education and Training Committee (2012-2013) Nominated by Director JJI

Member: Working Committee Commission for University Education (CUE) to Review the Credit Accumulation and Transfer System (CATS) for Bachelor of laws and Master of Business administration (MBA) Programmes (2013) Nominated by CJ

Member: Working & Validation Committee (Judiciary) on the Review of the Draft Election Rules (2012) Nominated by Director JJI

Member: Technical Committee on the Review of the Training Manual on HIV/AIDS as a Human Right and Ethical Issue (KELIN) (2013) Nominated by CRJ

Member: Technical Working Committee on the Review and validation of the Curriculum on Financial and Commercial Services Law for Judges (JTI) (2012) Nominated by Director JJI -

Chairperson Court Users Committee Malindi Law Courts – 2017 Appointed by CJ

Head of Station: City Court, Molo, Kiambu, Malindi Law Courts and Deputy Registrar Criminal Division, Nairobi (appointed by CJ)

Judicial Liaison, Portfolio Lead and Training Coordinator JTI - 2012-2013 (Appointed by CJ)

Member: The Law Society of Kenya Task Force on the Implementation of the Constitution - 2009-2012 (Nominated by CJ)

Secretary: Judicial Service Commission Sub Committee in Selection and Recruitment of Magistrates - 2006 (Appointed by Judicial Service Commission)

Delegate: Sheria Sacco Nairobi Law Courts Branch - 2006 (elected by Magistrates and Judiciary staff)

Member: Judiciary Strategic Plan Committee - 2005-2009 (Nominated by CRJ)

Member: Judiciary Archives Committee - 2005-2007 (Appointed by CJ)

Chairperson: Process Servers Committee - 2003-2007 (Appointed by CJ)

Secretary: The Kenya Magistrates and Judges Association (KMJA), Nairobi Region - 1996-1999 (elected by Magistrates and Judges)

Secretary: Management Committee (Mombasa Law/High Court - 2000-2003 (Nominated by Presiding Judge)

Assistant Editor: *Hakimu Magazine* - 2000 (elected by magistrates and judges)

Rapporteur Kenya Women Judges Association - 2001-2004 (Nominated by KWJA Chairperson)

Kenya National Committee of the Kenya Community Service Orders Program - 2005-2006. (Appointed by CJ)

Member and Judiciary Representative: Kenya human Rights Commission Report Committee - 2004-2006 (Appointed by CJ)

Secretary: Kenya Women Judges Association - 2006-2007 (Elected by Judges and Magistrates)

Chairperson: Probation Case Committee Molo - 2007-2008 (HoS function)

Chairperson: Community Services Orders Committee Molo – 2007 (HOS function)

Computer Skills: Excellent

#### COMMUNITY SERVICE

- 2018-2019: Partnership with World Vision Kenya Access to justice Project Marafa in Magharini Sub County to sensitize the community on child protection
- 2018/2019 Partnered with Action Aid Access to Justice Project in Magharini Sub County
- 2018 – 2019 Partnered with Omari Project to reduce drug use and drug abuse in Malindi
- 2018: Partnered with Muhuri Africa to sensitize the community of reduction of violent extremism
- 2015: Visited Lang'ata Women Prisons with Members of the Kenya Women Judges Association and donated food stuff and groceries to inmates
- 2016 Member Board of Management: Engineer Peter Owidi Girls Secondary School - Homa bay County (Appointed by Community Leaders)
- 2016 Executive Committee Member and Advisor to the Board of Management: Engineer Peter Owidi Girls Secondary School - Homa bay County (Elected by the Board of Management)
- 2016: Participated in a career day at Engineer Owidi Girls Secondary School and held a talk with students on career as a lawyer. I also donated sanitary pads for use by girls who are economically advantaged. I also donated food stuff
- 2017: Visited "Mama Anakuja Children Orphanage" in Malindi and donated foods and necessities to the orphaned and abused children
- 2017: Visited the Omar Project Drug Rehabilitation Centre and engaged with Drug addicts and donated foodstuff and groceries
- 2017: Held a Career and Mentoring Session at Ngala Girls High School in Watamu Village Kilifi County and donated sanitary pads and toilet paper. I was accompanied by students of Kenyatta University, Nairobi. The career clinic was very successful and many girls chose to pursue careers as lawyers
- 2017: I led a team of NGOs, FBOs and Malindi Court Users Committee Members in Public Destruction of Drugs worth Kshs. 5,000,000/- thus raising awareness of the consequences and dangers of drug abuse with the objective of eliminating the drug menace in Malindi community
- 2017: Held a meeting with all the Chiefs and Sub Chief in Magharini Sub County of Kilifi County and discussed prospects of Integrating Traditional Justice System with the judiciary.
- 2017: I regularly take part in civic education on legal issues by visiting the local Radio Station Lulu FM Malindi and educating the local community on a range of legal issues and demystifying the judicial processes

#### DEMONSTRATED SKILLS (Selected examples)

**Supporting the Constitutional Implementation Process in Kenya (2009-2012):** A member of the Law Society of Kenya Task Force on the Implementation of the Constitution tasked with supporting the Kenyan constitutional implementation process and shadowing the Commission on the Implementation of the Constitution by researching the law, drafting new legislation, review of legislation in conjunction with other professional bodies and civil society (e.g. Kenya Law reform, Kenya Human Rights Commission, Ministry of Justice, Federation of Women lawyers and many others from the civil society), participated in, successfully lobbied and offered direction and legal opinion to the National Committee of Implementation of the Committee on constitutionality of legislation regarding the Vetting of Judges and Magistrates and the Judicial Service Bills. This resulted to the withdrawal of the said Bills with a view to ensuring compliance with the new Constitution and also amendments to the said Bills to ensure that the rule of law is complied with and the new constitution is properly and fully implemented. Proposals proffered were incorporated into new legislation.

#### **Professionalism and Adaptability**

Worked in several stations in Kenya and abroad especially the volatile area like Molo in the Rift Valley during a period of serious internal strife (ethnic/post-election violence 2007) in Mombasa Malindi and also in the UK

I possess the political awareness diplomacy and sensitivity required of a judicial officer by identifying and handling problems in a multi ethnic, multi-cultural social and economic background. I interacted at high level with government bodies, nongovernmental societies, the local communities and their leaders with a view to integrating the justice system into being part of the solution. I held meetings and consultations at grassroots level, explained the role of the courts in upholding the rule of law, and afforded victims and offenders equal protection of the law.

I also successfully heard and determined drug related cases, children's' cases and post-election violence related cases with the result of reconciling families and the communities where possible and dispensing justice with utmost sensitivity and respect.

#### **Leadership/Problem Solving**

My ability to provide effective leadership and supervise the work of magistrates, Deputy Registrars non judicial staff and students; planning and organizing my work and that of others was demonstrated in my effectively and successfully handled various responsibilities outlined below:

As Magistrate/ Deputy Registrar, I successfully determined disputes between parties and set up systems that drastically reduced case backlog and coordinated local communities initiatives to support the criminal justice system educate the public and rehabilitate offenders.

I also drafted the amended remuneration order for court assessors and successfully lobbied the Chief Justice and this resulted in enhanced remuneration and provided motivation to assessors leading to increased commitment and participation in murder cases thus decreasing drastically backlog of murder cases.

As Chairperson of the Process Servers Committee of Kenya, I successfully created from scratch a National Database of Court Process Servers, initiated an examination system leading to the first licensing and disciplinary system in Kenya that is currently in use, greatly improving the old and ineffective processes in the civil and criminal justice system. This database is currently the main

reference point by all the courts in Kenya in authenticating the qualifications of court process servers which system did not exist before establishment of my Committee.

As Secretary to KMJA, KWJA respectively, I organized peers and superiors, and initiated training initiatives, review of legislation and reporting outcomes.

As Editor of KMJA Newsletter, I led a team of judicial officers in research organization and publication of material for legal and professional development.

#### **Teamwork:**

I effectively and consistently over the years interacted, established and maintained effective working relations with government departments, students, junior staff, peers and superiors, both as team leader and team member in the many committees I chaired or was a member as demonstrated below. I have successfully worked in teams with different calibers of professionals and staff with diverse social, economic and cultural backgrounds which inculcated in me the ability to work efficiently in a team, under pressure with minimum and sometimes without supervision.

#### **Communication Skills**

I am an exceptional listener and communicator with excellent communication and inter personal skills including the ability to draft/edit a variety of written reports, studies and other communications and to articulate concepts, messages and ideas in a clear concise manner.

As a judicial officer in the Kenyan judiciary for 20 years, I successfully, diligently and with integrity heard both ordinary and sensitive high profile cases of both national and international repute and wrote some excellent and historical judgments and rulings.

#### **Teaching experience**

Having tutored undergraduate law students at the University of Leicester from, 2009 - 2011, in the subjects, Legal Skills and Constitutional and Administrative Law modules, I planned, conducted tutorials and marked continuous assessment tests and written essays. I utilized creative teaching methods fully and effectively, to engage students, hence receiving excellent feedback. I demonstrated the ability to manage my time and that of others, maintain discipline, adapted my style to suit the student audience and presented information in a clear, logical and concise manner leading to students achieving high grades in examinations and assessments hence academic advancement.

In April 2012 conducted a training needs assessment for postgraduate students of the Kenya School of law and developed a training module which I successfully executed leading to improved skills in research skills and consequently enhanced knowledge and ability to conduct effective research contributing to a more efficient management of the administration of justice and court processes.

#### **Role Model/Mentorship/Support and Pastoral Care/Community service**

As judicial officer (magistrate) for 23 years, I skillfully and mentored undergraduate law students in the 2<sup>nd</sup> year University Attachment Clinical Project which involved assessing and instructing students on application of the law and professional conduct and ethics. As a result of which students under my tutelage have excelled in their chosen career paths. The ability of students to apply the law in practical court situation was greatly improved leading to passes and elevation to third year of study and improving the standards generally of universities court attachment scheme.

I successfully mentored and guided newly admitted advocates and prosecutors in their interactions with the court processes and supervised senior advocates leading to high quality prosecution and presentation of legal issues both inside and outside courts and improvement of administration of justice generally.

I was part of the team selected by the Chief Justice Dr. Willy Mutunga and the Judiciary Scholarship Committee to mentor two magistrates Hon. Lyna Sarapai and Hon. Shadrack Mwinzi in 2012 who were awarded the Stan Barer scholarships to study for Masters Degrees at the University of Washington (USA).

I have over the years mentored and assisted young graduates and post graduate students by reviewing dissertations and theses by giving advice and assisting them conceptualize legal themes and topics (philanthropic). I am currently part of a team of women lawyers listed by FIDA Kenya (*pro bono*) to mentor young women and girls in the Nairobi area and be role models. I am registered as a mentor with AKILI Dada a Ford Foundation programme geared towards mentoring of young women and girls from disadvantaged backgrounds.

#### **Coordination & Management:**

I effectively provided at high level, general supervision direction and acted as liaison officer between the judiciary and advocates, state law office, police, prisons and stakeholders including the Civil Society organizations and Donors which has resulted into reduction of backlog of cases and enhanced standards of service delivery and improved understanding of the interrelationship between government bodies on human rights issues and rule of law. For example out of my frequent prison visits countrywide, prison authorities put in place systems of ensuring efficient case management thus reducing case backlog and also protection and respect for human rights of prisoners and/or remandees.

#### **Training:**

As a Trainer and trainer of trainers, I successfully participated in the formulation, developing training manuals and implementation by training Judges and Magistrates in law and policy relating to Sexual Offences and Refugees and Internally Displaced persons, both projects funded by the Ford Foundation and the UNHCR respectively, creating awareness and sensitizing the judicial officers with regard to the respective local and international laws. This led to an improvement in jurisprudence development by courts and increase in court judgments that incorporate international legal instruments that had been previously lacking hence enhanced protection of human rights especially for women and children.

I have previously engaged in training judicial staff and I have already successfully coordinated, facilitated and presented researched papers in workshops for judges, magistrates and non-judicial staff and stakeholders in the justice system. I have conducted Training Needs Assessments and Evaluation, developed curriculum, prepared reports and made useful recommendations for future training and capacity development.

#### **Fundraising & Project Management/Planning**

In 2017 and 2019 I succeeded in mobilizing the local stakeholders in Malindi wherein Haki Africa Donated two witness protection boxes to the court and Action Aid donated a 65 inch television to the Childrens court to enhance child protection. During this period too I mobilized resources for the CuC wherein Muhuri Africa trained CuC members on violent extremism and supported the CuC

meetings financially by paying allowances to CuC members. These strategies have greatly improved access to justice for our children and court users and improved knowledge on matters violent extremism.

As assistant to the Director of JTI (JTI Representative), I conceptualized and developed strategies and specific components of the project relating to JTI (17 Million US Dollars). I was part of a high powered team (Technical Committee) which successfully negotiated a World Bank/Judiciary project on Judicial Performance Implementation Project (JPIP) thus contributed to securing the Judiciary Ksh. 9,000,000,000/- (120,000,000 USD) for use by the Judiciary in thus improving access to justice and performance for the judiciary and judiciary staff. The Technical Committee is also currently overseeing and managing the project for the next six (6) years.

As secretary to the KWJA and KMJA Nairobi Region, I successfully liaised with donors namely, UNICEF UNDP and obtained and managed funds for training Magistrates and Judges in Kenya in the application of International Laws leading to gains in protection of the rights of women and children on one hand and improved jurisprudence in judgments hence securing rule of law values and objectives.

As a Deputy Registrar, I successfully coordinated activities between the judiciary and other departments and lobbied by writing proposals and holding meetings and obtained funding especially from UNDP and the Ministry of justice for computerization of the court registry and archives.

I have also severally participated in the disbursement and management of donor funds providing the much needed networking and coordination thus improving the interaction and good relationship between stakeholders in the justice system. While being innovative, I have effectively networked with strategic partners and successfully secured and conducted panoply of fully funded trainings for judges, magistrates and paralegal staff thus saving the judiciary the much needed revenue, improved capacity and enhanced access to justice.

**Computer Skills:** Excellent

**PROFESSIONAL AFFILIATIONS:**

**Member:** The Society of Legal Scholars (UK)

**Member:** The International Bar Association

**Secretary:** Kenya Magistrates and Judges Association (KMJA)

**Member:** Institute of Certified Public Secretaries of Kenya (ICPSK)

**Member:** Federation of Women Lawyers (FIDA) Kenya Chapter

**Member:** Kenyan Women Judges Association (KWJA)

**Member:** International Commission of Jurists (ICJ) Kenya Chapter

**Member:** Association of Professional Societies in East Africa (APSEA)

**Member:** Law Society of Kenya (LSK)

**SOCIAL AFFILIATIONS**

**Member:** Karen Country Club

**Member:** Malindi Golf and Country Club

**Member:** Kericho Golf Club

**Member:** Rotary Club of Malindi

**INTERESTS** Reading, golfing, travelling, community Service and mentoring young women particularly lawyers and young women from both advantaged and disadvantaged backgrounds to achieve academic excellence. These initiatives are as part of giving back to society

**REFEREES:** Character and Professional)

Hon. Justice Isaac Lenaola  
Supreme Court of Kenya  
Supreme Court Building  
P. O. Box 30041 00100  
Nairobi Kenya  
Tel: +254 721841109  
Email: [isaaclenaola@yahoo.co.uk](mailto:isaaclenaola@yahoo.co.uk)

Professor Francis Situma  
University of Nairobi  
School of Law  
Parklands Campus  
P. O. Box 30197 00100  
Nairobi  
Kenya  
Tel: 0721963281  
Email: [situma@uonbi.ac.ke](mailto:situma@uonbi.ac.ke)

# NATIONAL POLICE SERVICE

Telegrams: "CRIMINAL", Nairobi  
Email: [director.dci@cid.go.ke](mailto:director.dci@cid.go.ke)  
Telephone: 0202603724/020343312



Directorate of Criminal Investigations  
Mazingira House Kiambu Road  
P.O. Box 30036-00100,  
NAIROBI

## DIRECTORATE OF CRIMINAL INVESTIGATIONS

DCI/CRO/SEC/6/7/2/A/VOL.XIX/9

3<sup>rd</sup> March 2026

The Clerk of the National Assembly,  
Main Parliament buildings,  
P. O. Box 41842-00100,  
**NAIROBI.**

*Attn: Peter K. Chemweno, OGW*

### REQUEST FOR INFORMATION ON PERSONS NOMINATED FOR APPOINTMENT AS CHAIRPERSON AND MEMBERS OF THE NATIONAL LAND COMMISSION

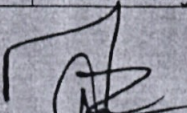
Your letter NA/DDC/LANDS/2026/022 dated 26<sup>th</sup> February 2026 on the above matter refers.

A Forensic fingerprint analysis of the below named person was conducted in our database with no previous criminal records.

S/NO.	NAME	ID NO.
1.	Ms. Susan Khakasa Oyatsi	5747856

This office requests for fingerprints of the below named candidates for forensic analysis. For this purpose please advise the candidates to contact our Principal Criminal Registrar (PCR) office for assistance.

S/NO.	NAME	ID NO.
1.	Dr. Abdillahi Saggaf Alawy	4628480
2.	Mr. Daniel Murithi Muriungi	21719144
3.	Mr. Vincent Kigen Cheruiyot	25400661
4.	Hon. Dr. Julie Ouma Oseko	11247258
5.	Hon. Mohamed Abdi Haji Mohamed	5357327
6.	Hon. Mary Yiane Seneta	11680928

  
JOHN ONYANGO, EBS, OGW  
For: DIRECTOR OF CRIMINAL INVESTIGATIONS

# NATIONAL POLICE SERVICE

Telegrams: "CRIMINAL", Nairobi  
Email: [director\\_dci@cid.go.ke](mailto:director_dci@cid.go.ke)  
Telephone: 0202603724/020343312



Directorate of Criminal Investigations  
Mazingira House Kiambu Road  
P.O. Box 30036-00100,  
NAIROBI

## DIRECTORATE OF CRIMINAL INVESTIGATIONS

DCI/CRO/SEC/6/7/2/A/VOL.XIX/17

6<sup>th</sup> March 2026

The Clerk of the National Assembly,  
Main Parliament buildings,  
P. O. Box 41842-00100,  
**NAIROBI.**

*Attn: Peter K. Chemweno, OGW*

### REQUEST FOR INFORMATION ON PERSONS NOMINATED FOR APPOINTMENT AS CHAIRPERSON AND MEMBERS OF THE NATIONAL LAND COMMISSION

Further to our letter Ref. DCI/CRO/SEC/6/7/2/A/VOL.XIX/9 dated 3<sup>rd</sup> March 2026 on the above subject matter, the below named nominees presented themselves and forensic fingerprint analysis was conducted in the criminal database and found no previous criminal records.

S/NO.	NAME	ID NO.
1.	Dr. Abdillahi Saggaf Alawy	4628480
2.	Mr. Daniel Murithi Muriungi	21719144
3.	Mr. Vincent Kigen Cheruiyot	25400661
4.	Hon. Dr. Julie Ouma Oseko	11247258
5.	Hon. Mohamed Abdi Haji Mohamed	5357327
6.	Hon. Mary Yiane Seneta	11680928

*Yours Sincerely,*

Mohamed I. Amin, CBS, OGW, 'ndc' (K)  
**DIRECTOR OF CRIMINAL INVESTIGATIONS**

# CURRICULUM VITAE

HON. MOHAMED  
ABDI HAJI  
MOHAMED

## PROFILE

Obtain a challenging public leadership position characterized by integrity, dedication, creativity, and vision in serving the community in order to fulfill my spiritual, social and societal obligations.

I strongly desire to effect positive and timely change in my assignments through devotion to public service delivery within the societal moral values.

### DATE OF BIRTH

1966

### NATIONALITY

KENYAN

### RELIGION

MUSLIM

### MARITAL STATUS

MARRIED

### LANGUAGES

English, Kiswahili, Somali and Oromo

### CONTACT

#### PHONE:

+254 722 779942

#### EMAIL:

[alabrar42@yahoo.com](mailto:alabrar42@yahoo.com)

HON. Mohamed Abdi Haji

## WORK EXPERIENCE

March 2022 To Date

### MANAGING DIRECTOR- SURUQA FEEDLOT LIMITED

November 2019-February 2022

### POLITICAL ADVISOR IN THE OFFICE OF THE MINISTER OF EAST AFRICA COMMUNITY & REGIONAL DEVELOPMENT.

### PARLIAMENTARY SERVICE COMMISSION: [MEMBER OF PARLIAMENT, BANISSA CONSTITUENCY]

2013-2017.

- Represents the will of the people of Banissa Constituency in Parliament
- Protect the Constitution and promote the democratic governance of the Republic
- Allocation of national revenue between the levels of Government and other National State organs
- Exercises oversight over national revenue and its expenditure

**Portfolio** included CDF, Energy and Justice & Legal Affairs Committees.

#### Key Achievement:

- Established new Primary & Secondary Schools and Vocational training centers.
- Established the only 2 girls secondary schools in Banisaa and ManderaWest constituencies; Banissa girls and Takaba girls Secondary schools
- Increase in number of secondary schools in the larger Mandera west constituency from 1 secondary school in 2002 to more than 15 by 2017
- Provided full scholarship to students pursuing education related Certificate, Diploma & Degree programmes in order to increase the number of teachers in the constituency
- Provided bursaries to needy students through maximum use CDF education budget allocation
- Improvement of school enrollment retention and completion in both primary and secondary schools
- Improvement of school infrastructure; Classrooms, staffrooms and sanitation facilities
- Initiated use of Constituency Development Fund in Youth Programs, Food security and Peace & Conflict Resolution initiatives

### MANAGING DIRECTOR: [ABRAR PHAMACEUTICALS]

2008-2012

- Work directly with appointed managers to delegate responsibilities and ensure that all aspects of the company are running efficiently
- Negotiate and approve contracts with local and international vendors and suppliers, state agencies, and other relevant organizations in order to secure business and partnerships

- Oversee the conduction of market research studies and marketing activities aimed at positioning the company regionally and internationally
- Created and implemented policies and objectives to ensure continuing operation with increased productivity and maximized return on investments

**Portfolio** Medical Equipment and Medicine

**Key Achievement:** Founder of the organization, growing the portfolio of medicine from one product 20 in 5 years. Grew market base from Nairobi to the rest of the country by providing quality yet relatively affordable products

**PARLIAMENTARY SERVICE COMMISSION: [MEMBER OF PARLIAMENT, MANDERA WEST CONSTITUENCY] 2002-2007**

- Represents the will of the people of Mandera West Constituency in Parliament
- Protect the Constitution and promote the democratic governance of the Republic
- Allocation of national revenue between the levels of Government and other National State organs
- Exercises oversight over national revenue and its expenditure

**Portfolio** included CDF, Energy and Justice & Legal Affairs Committees.

**Key Achievements:**

- Lobbied Educational support from non-governmental Organizations like ACTION-AID successfully.
- Established the only 2 girls secondary schools in Banisaa and Mandera West constituencies; Banissa girls and Takaba girls Secondary school
- Increase of secondary schools in the larger Mandera West constituency from 1 secondary school in 2002 to more than 15 by 2017
- Provided bursaries to needy students through CDF education allocation
- Improvement of school enrollment retention and completion in both primary and secondary schools
- Improvement of school infrastructure; Classrooms, staffrooms and sanitation facilities
- Mediated for peace during cross border conflicts between Kenya and Somalia and between Kenya and Ethiopia as well as inter-county border conflicts within the constituencies
- Initiated use of Constituency Development Fund in Education, Youth Programs
- Increase in CDF allocation by 100% to the constituency due to efficient utilization of previously allocated funds
- Supported food security programs in the constituency through building of Water Dams and Pans

**PARLIAMENTARY COMMITTEES SERVED AS MEMBER OF  
PARLIAMENT**  
[2002-2007 & 2013-2017]

**Constituency Development Fund Committee**

**Key Roles:**

- Monitor the implementation of projects in accordance with the monitoring and evaluation framework
- Ensure that all proposed projects that are approved for funding meet the requirements of section 24 of the Act
- Build the capacity of project management committees and sensitize the Community on the operations of the Fund

**Key Achievements:**

- Lobbied the national government, increasing CDF allocation from KShs. 6 M at inception to over 100 M by the end of the 5 Years

**Energy Committee**

**Key Role:**

- Technical support in terms of information, research, policy analysis, and resource development for the Government across a range of policy issues targeting the development of transport, infrastructure and energy for increased accessibility to all parts of the Country

**Justice and Legal affairs Committee**

**Key Roles:**

- Offering legal support and guidance to all Committees of the parliament and respond to legal issues of interest to the Government
- Consider, review and monitor policies, laws and regulations that affect the Governments and devolved functions
- Support initiatives that seeks to entrench the promotion and protection of human rights in all 47 Counties and advice on adherence to international human rights instruments
- Coordinate intra and inter agency and governmental consultations on all legal issues

**MANAGING DIRECTOR: [ABRAR MEDICAL SERVICES]**

1998-2002

- Provided affordable Outpatient medical services in Eastleigh, Nairobi
- Provided affordable Inpatient medical services in South C, Nairobi
- Conducted community outreaches to the less fortunate in Eastleigh providing general medical services

**Portfolio Medical Services**

**Key Achievement:** Affordable general medical services to the less fortunate in the society

**CLINICAL OFFICER: [MINISTRY OF HEALTH, KENYA]**

1988-1998

- Ensuring optimal standard of care is achieved by establishing and maintaining the use of nationally approved clinical guidelines and protocols
- Counsel clients on compliance to treatment
- Provide information, education and communication to clients and their families in the clinic through support groups, health talks and educational materials
- Participation and contribution to the capacity building of clinical and other staff through mentorship, sensitization and updates
- Mentor and supervise other health care professionals

**EDUCATION**

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**USIU- AFRICA**

SEPTEMBER 2018-TO SEPTEMBER 2019

MBA in Health Leadership and Management

**UNIVERSITY OF NAIROBI**

2002-2006

LLB SECOND CLASS HONOURS- LOWER DIVISION

**KMTC-NAKURU**

1985-1998

DIPLOMA IN CLINICAL MEDICINE

**KENYA CERTIFICATE OF SECONDARY EDUCATION**

1981-1984

ATTAINED DIVISION II

**CERTIFICATE OF PRIMARY EDUCATION**

1974-1980

ATTAINED 35 POINTS

**SKILLS**

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- Leadership experience gained as managing director and as Member of parliament
- Regional Integration gained through working with parliamentary committees that also involved benchmarking across all 47 counties and globally
- Fundraising and Financial lobby to support education and community based projects
- Conflict Resolution working with cross border and local peace programs
- Legal and public policy framework formulation
- Project management working with various CDF programs
- Fiscal management as CEO and Member of parliament

## HON. MARY YIANE SENETA

📍 Athi River, Kenya | 📞 +254 722 564 038 | ✉️ myseneta@gmail.com

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### LEGISLATOR | PUBLIC POLICY SPECIALIST | GOVERNANCE EXPERT

Seasoned legislator, public policy specialist, and community development advocate with over 28 years of progressive leadership experience spanning education, parliamentary service, institutional governance, and grassroots empowerment. Expert in legislative reforms, gender-sensitive governance, social justice, and economic empowerment initiatives. Proven track record in shaping transformative policy, building strategic partnerships, and delivering impactful community programs.

Recognized for visionary leadership in both Houses of Parliament as Chairperson of the Kenya Women Senators Association (KEWOSA) and Secretary of CAUCUS 47, where she championed the creation of the Affirmative Action Fund and mainstreamed gender-sensitive budget processes across all ministries. Currently serving as Director and Chair of the Human Resource Committee at the Parliamentarians SACCO, demonstrating strong institutional governance and human capital management expertise.

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### CORE COMPETENCIES

- Legislative & Policy Advocacy | Regulatory Framework Development
- Governance & Institutional Strengthening | Board Leadership
- Strategic Human Resource Management | Capacity Building
- Gender-Sensitive Budget Mainstreaming | Social Justice Advocacy
- Community Engagement & Partnerships | Stakeholder Relations
- Financial Oversight & Compliance | SACCO Governance (SASRA)
- Child Protection & Gender Equity | Land & Environmental Policy
- Public Speaking & Strategic Communication

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### PROFESSIONAL EXPERIENCE

Director, Parliamentarians SACCO & Chair, Human Resource Committee / 2022 – To Date

*Strategic Leadership & Governance Oversight*

- Provide strategic leadership and governance oversight to ensure SACCO operations align with financial best practices, regulatory frameworks, and the SACCO Societies Regulatory Authority (SASRA) guidelines.
- Lead financial planning, budgeting, and investment strategies, driving sustainable growth and long-term institutional stability.

- Establish and monitor accountability and compliance frameworks, strengthening institutional integrity and public confidence.

*Human Resource Management & Capacity Building*

- Oversee policy development in staff recruitment, training, and performance evaluation, ensuring institutional efficiency and capacity building.
- Champion the design and implementation of innovative financial products and services tailored to members' socio-economic needs.
- Spearhead financial literacy and economic empowerment initiatives, enhancing members' capacity to manage resources responsibly.
- Collaborate with external stakeholders, regulators (SASRA), and development partners to advance strategic objectives and governance standards.

**Nominated Senator – Parliamentary Service Commission / 2017 – 2022**

*Committee Leadership & Legislative Oversight*

- **Vice Chairperson, Energy Committee:** Guided energy policy reforms, championed renewable energy initiatives, and spearheaded rural electrification projects including solarization programs — demonstrating capacity to lead specialized committees and deliver tangible community outcomes.
- **Member, Delegated Legislation Committee:** Reviewed subsidiary legislation and statutory instruments, sharpening understanding of regulatory frameworks, legal compliance, and institutional accountability.
- **Member, Health & Education Committees:** Improved health and education policies through evidence-based legislative oversight.

*Gender Leadership & Governance Advocacy*

- **Chairperson, Kenya Women Senators Association (KEWOSA):** Led critical advocacy platform that shaped national and county-level governance. Championed gender-sensitive budget processes mainstreamed across all ministries. Promoted gender-sensitive programmes in counties through Senate oversight role. Strengthened Women County Assemblies Caucuses to enhance women's participation in legislative oversight and decision-making — recognizing the intersection of land inequality and gender inequality.

*Institutional Transformation & Innovation*

- **Vice Chairperson, Parliamentary SACCO (7 years):** Led modernization of complex financial institution — introduced online services (MPACOSO), digitized operations, enhanced member access and satisfaction. Demonstrated ability to drive institutional transformation and manage stakeholder expectations.
- Facilitated establishment of milk processing plant with REREC, boosting farmer incomes and demonstrating public-private partnership facilitation skills.
- Created initiatives for economic empowerment of caregivers of children with disabilities.

**Women Representative – Kajiado County, National Assembly / 2013 – 2017**

#### *Legislative Committees & Policy Development*

- **Member, Education Committee:** Advanced access to education in Kajiado County through evidence-based advocacy and resource mobilization.
- **Member, Climate Change & National Cohesion Committees:** Promoted environmental sustainability and social unity. Gained critical exposure to intersection of environment, land, and livelihoods — directly relevant to land governance and community land rights.

#### *Transformative Policy Advocacy & Legislative Achievements*

- **Secretary, CAUCUS 47 (Association of Women Members of National Assembly):** Co-championed creation of the Affirmative Action Fund — one of the most significant legislative achievements for marginalized communities in Kenya's recent history. Fund today assists vulnerable groups through empowerment programmes across all 47 counties, addressing systemic exclusion in land ownership, economic opportunity, and social services.
- **Policy Advocacy – Teacher Promotions:** Initiated Affirmative Action motion through petition calling for promotion of teachers from marginalized communities to leadership positions. Successfully addressed longstanding inequity where women teachers had been systematically excluded from headship roles despite qualifications and experience. Demonstrated ability to identify structural inequalities, mobilize support for reform, and see policy changes through to implementation.

#### *Social Justice & Community Empowerment*

- Championed rescue of girls from early marriages and FGM, securing education support and alternative pathways.
- Empowered teenage mothers and persons with disabilities through comprehensive bursaries, talent development, and entrepreneurship programs.
- Advocated for 30% business opportunities allocation for women, advancing economic inclusion.

#### **Project Education Officer – Dupoto E Maa NGO / 2005 – 2008**

- Designed and implemented community education projects among Maasai communities in Kajiado, gaining intimate understanding of how land, culture, and community identity are inseparable.
- Mobilized resources through donor engagement and grant writing, demonstrating resource mobilization and partnership development skills.
- Engaged communities to enhance program ownership and sustainability, building deep community trust and understanding of grassroots needs.

#### **Teacher & Deputy Head Teacher / 1995 – 2004**

- Oversaw curriculum implementation, staff supervision, and community engagement in educational institutions.

- Supported school improvement strategies and discipline management, building foundational leadership and institutional management experience.
- 

## **COMMUNITY LEADERSHIP & IMPACT**

### *Infrastructure & Economic Development*

- Installed 4 milk coolants across Kajiado constituencies, reducing spoilage by up to 40% and increasing farmer profits significantly.
- Partnered with women's groups (e.g., Intalala) for greenhouse farming initiatives, enhancing food security and household incomes.
- Established comprehensive bursary foundation across five constituencies in Kajiado County, supporting hundreds of students annually.

### *Financial Inclusion & Cooperative Development*

- Facilitated formation of Women Milk Dairy Cooperatives: Loitoktok Dairy Cooperative (Kajiado South), Enaidura Ilbisil (Kajiado Central), and Olloolaiser Dairy (Kajiado North) — transforming dairy value chains and farmer livelihoods.
  - Facilitated formation of Market SACCOs including Kitengela Market SACCO, boosting financial inclusion and market vendor empowerment.
  - Partnered with financial institutions and NGOs to train 163 women's groups in financial literacy and cooperative management, collectively mobilizing savings of Kshs 4.6 million.
- 

## **EDUCATION & PROFESSIONAL DEVELOPMENT**

### *Academic Qualifications*

- Postgraduate Diploma, Human Resource Management – University of Nairobi (2009)
- Bachelor of Education Arts – University of Nairobi (2008)
- P1 Teaching Certificate – Kericho Teachers Training College (1995)

### *Professional Training & Certifications*

- Executive Public Speaking – International Coaching Federation (ICF), 2023
  - Subsidiary Legislation & Regulatory Impact Assessment – Eastern and Southern Africa Management Institute (ESAMI), Istanbul, 2021
  - Strategy & Board Marketing Workshop – Co-operative Consultancy & Training Institute, 2024
  - Gender, HIV/AIDS & Human Rights – TAABCO Research and Development Consultants, 2007
-

## KEY ACHIEVEMENTS & RECOGNITION

- Co-created the Affirmative Action Fund as Secretary of CAUCUS 47 — today serving marginalized communities across all 47 counties
- Mainstreamed gender-sensitive budget processes across all ministries as Chairperson of KEWOSA
- Successfully initiated and championed teacher promotion petition benefiting marginalized women teachers nationally
- Modernized Parliamentary SACCO operations through digital transformation (MPACOSO platform)
- Facilitated formation of 3 Women Milk Dairy Cooperatives serving hundreds of farmers across Kenya.
- Trained 163 women's groups in financial literacy, mobilizing collective savings of Kshs 4.6 million
- Strengthened Women County Assemblies Caucuses across Kenya, enhancing women's legislative participation

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## PROFESSIONAL REFEREES

- The Clerk, Senate of Kenya | Tel: (254-2) 2221291 | Email: clerk.senate@parliament.go.ke
- Stephen S. Timoi, Program Manager – Dupoto E Maa | Tel: 0726-056855 | Email: sstimoi@gmail.com



REPUBLIC OF KENYA  
THE NATIONAL ASSEMBLY  
13<sup>TH</sup> PARLIAMENT – (FIFTH SESSION-2026)  
DEPARTMENTAL COMMITTEE ON LANDS

CRITERIA FOR VETTING/APPROVAL OF NOMINEES FOR  
APPOINTMENT TO PUBLIC OFFICE BY THE PARLIAMENT

QUESTIONNAIRE

Notes:

- a) This questionnaire applies to appointments to public office arising by or under the Constitution or any other law where parliamentary approval is required.
- b) The questionnaire shall be used by the relevant parliamentary committee to vet a nominee appearing before the committee in the process of parliamentary approval.
- c) The questionnaire shall be filled and submitted by the nominee to the relevant parliamentary committee through the Clerk of the relevant House of Parliament on or before a date set by the committee.
- d) The submission of false information in the questionnaire is an offence and may result in prosecution.
- e) Any form of canvassing by a nominee shall lead to disqualification.
- f) The nominee must answer all the questions.

1. **Name:** (State full name) Dr. Abdillahi Saggaf Alawy

2. **Position:** (State office to which you have been nominated).

Chairperson, National Land Commission (NLC)

3. **Gender:** Male

4. **Date of Birth:** (State year and place of birth) 1963 Wasini Island, Kwale County

5. **Marital Status:** Married

6. **Daytime phone number:** 0702726283

7. **Mobile phone number:** 0702726283
8. **Email Address:** aalawy@gmail.com
9. **ID Number:** 4628480
10. **PIN Number:** A001523000W
11. **Nationality:** Kenyan
12. **Postal Address:** P.O. BOX 81402 MOMBASA 80100
13. **Town/City:** TUDOR, MOMBASA
14. **Knowledge of Languages:** (Specify Languages): English, Kiswahili, Kivumba
15. **Education:** (List, in reverse chronological order, each university, college, or any other institution of higher education attended and indicate, in respect of each, the dates of attendance, academic award obtained, whether a degree was awarded, and the dates on which each such degree was awarded).
  - Ph.D. Agricultural Education, Research Methods & Program Evaluation – The Ohio State University (Rockefeller Fellow); June 1998
  - M.Sc. Agriculture & International Development – The Ohio State University, June 1993
  - B.Sc. Agricultural Economics – The Ohio State University, USA June 1991
  - Diploma in Agriculture – Egerton University, Kenya, June 1985
16. **Employment Record:** (List in reverse chronological order all government agencies, business or professional corporations, companies, firms, or other enterprises with which you have been affiliated as an officer, director, partner, proprietor, employee, or consultant)
  - Agricultural Development Corporation, Kenya | Chairman, Board of Directors | 2023 – Present
  - Alawy Consultancies for M.E.R.L., E. Africa | Owner and Lead Consultant | 2018 – 2023
  - Centre for Agric. & Bioscience International, Oxford, UK | Global Director, M.E.R.L | 2014 – 2018
  - Women for Women International, Washington, D.C. | Senior Manager – M.E.R.L | 2008 – 2013
  - Evaluation Associate – The Gallaudet University, Washington, DC. 2006-2008
  - St. Johns Community Services, Washington D.C. Evaluation Associate- M.E.R.L | 2003-2006
  - Director of Evaluation – Public Welfare Foundation (oversaw \$20M+ annually in major grants, including African land and governance programs). Washington, DC 2000-2003
  - Starr Commonwealth, Albion, Michigan, USA. 1998-2000
  - District (County) Agricultural Extension Officer, Lamu County 1985-1989

17. **Honours and Awards:** (List any scholarships, fellowships, honorary degrees, academic or professional honors, honorary society memberships, military awards, and any other special recognition for outstanding service or achievement, and in respect of each, state the date of award and the institution or organization that made the award).

- Winner of the Rockefeller Foundation Dissertation Award for Africa, 1995-1996
- PHI BETA DELTA: Honor Society of International Student Scholars (Alpha Epsilon Chapter)
- The Ohio State University College of Agriculture's Dean's List, Spring Quarter 1991

18. **Professional Association** (where applicable): (List all professional associations of which you are or have a member and give any positions held and the respective dates when each such position was held).

- Evaluation Society of Kenya member, since 2015
- American Evaluation Association, member since 1993
- American Management Association, member since 2011

19. **Memberships:** (List all professional, business, fraternal, scholarly, civic, and charitable or other organizations (other than those listed in response to Question 16) to which you belong or have belonged).

- Mombasa County Development Trust, Board Member since 2022

20. **Published Writings:**

(a) List the titles, publishers, and dates of books, articles, reports, letters to the editor, editorial pieces, or other published materials you have authored or edited.

Alawy, A. (2024). Leveraging Monitoring, Evaluation & Learning (MEL) Technology for impactful Agricultural Development in Kenya. Paper presented at the Third Monitoring Evaluation and Learning (MEL) Conference in Zanzibar, September 17<sup>th</sup>-20<sup>th</sup>, 2024

Kansiime, K.M., Alawy, A., Allen, C., Jadhav, A, Paar, M. (2020). Effectiveness of Mobile Agri-Advisory Service Extension Model: Evidence from D2F Programme in India. *World Development Perspectives*

Alawy, A. and Roth, D. (2012a). Integrating A Theory of Change into Monitoring and Evaluation Practice. *Good Practices for Non-Profits in Monitoring and Evaluation: A Hilton Foundation Laureate Sourcebook.* (Linda Morra Imas, ed.)

Alawy, A. and Roth, D. (2012b). Tracking the Sustainability of Program Outcomes through Graduate Follow-Up. *Good Practices for Non-Profits in Monitoring and Evaluation: A Hilton Foundation Laureate Sourcebook.* (Linda Morra Imas, ed.)

Alawy, A. and Roth, D. (2012c). Using Scorecards to Convey Data. *Good Practices for Non-Profits in Monitoring and Evaluation: A Hilton Foundation Laureate Sourcebook.* (L. Morra Imas, ed.)

Alawy, A. (2003). Facilitating Healthcare Reform in the States: Evaluating Ten Years of Public Welfare Foundation Support to Healthcare Consumer Groups. Washington, DC.

Alawy, A. (2003). Capturing the Special Funding Opportunities: A Review of Special Opportunities Grants from 1992 to 2002. Washington, DC.

Alawy, A. (2002). Striving for Excellence in Protecting Human Rights in the United States: An Evaluation of PWF-funded Projects in Two Funding Areas. Countering Hate-Motivated Violence and Discrimination; and Immigration and Refugees. Washington, DC.

Alawy, A. (2002). Evaluation of Public Welfare Foundation-Funded Efforts to Eradicate Female Genital Mutilation in Africa. Report on Burkina Faso, Mali, Gambia, Sudan, Somalia, Egypt, and Kenya. Washington, DC.

Alawy, A. (1999). Serving Women's Groups in Kenya: In-Service Training Needs of Extension Agents in T&V Extension System. 15th Annual Conference for the Association for International Agricultural and Extension Education in Port of Spain, Trinidad, and Scarborough, Tobago.

Alawy, A. (1998). Accessibility of Women's Groups to Agricultural Extension Services in Kenya: An Exploratory and Descriptive Study of Factors, Needs and Problems in Kwale, Kenya.

- (b) Supply four (4) copies of any reports, memoranda or policy statements you prepared or contributed in the preparation of any bar association, committee, conference or organization of which you were a member.

The four copies of my paper are attached to this questionnaire:

*Name of paper: Leveraging Monitoring, Evaluation & Learning (MEL) Technology for impactful Agricultural Development in Kenya. Paper presented at the Third Monitoring Evaluation and Learning (MEL) Conference in Zanzibar, September 17th-20th, 2024*

**21. Public Office, Political Activities and Affiliations:**

- (a) List chronologically any public offices you have held or are currently holding, including the terms of service and whether such positions were elected or appointed.

- Currently holding a presidentially appointed position at a State Corporation (Government Owned Entity) as **Chairman of the Agricultural Development Corporation (ADC)**

- (b) List all memberships and offices held in and services rendered, whether compensated or not, to any political party or election committee. If you have ever held a position or played a role in a political campaign, identify the particulars of the campaign, including the candidate, dates of the campaign, your title, and responsibilities. Also, include any linkage you have to a political party at present.

- None

(c) Have you ever been dismissed or otherwise removed from office for a contravention of the provisions of Article 75 of the Constitution?

- No

(d) Have you ever been adversely associated with practices that depict bias, favoritism or nepotism in the discharge of public duties?

- No

22. **Deferred Income/Future Benefits:** (List the sources, amounts, and dates of all anticipated receipts from deferred income arrangements, stock, options, uncompleted contracts, and other future benefits which you expect to derive from previous business relationships, professional services, firm memberships, etc).

- None

23. **Outside commitment during service in office:** (Do you have any plans, commitments or agreements to pursue outside employment with or without compensation during your service in office? If so explain).

- None

24. **Sources of Income:** (List sources and amounts of all income received during the calendar year preceding your nomination and in the current calendar year).

- a. Salary from the Agricultural Development Corporation @ 80,000/- gross monthly
- b. Allowances from Agricultural Development Corp. approximately 700,000- 1,000,000 annually
- c. Poultry farming income: 150,000/- monthly

25. **Tax Status:** (State whether you have fully complied with your tax obligations to the State up to the end of the financial year immediately preceding the nomination for appointment).

Yes

26. **Statement of Net Worth:** (State your financial net worth)

My net worth is Ksh. 62,000,000

27. **Potential Conflict of Interest:**

(a) Identify the family members or other persons, parties, categories of litigation, or financial arrangements that are likely to present potential conflicts of interest when you first assume the position to which you have been nominated. Explain how you would address any such conflict if it were to arise.

(a) No conflict of interest

(b) Explain how you will resolve any potential conflict of interest, including the procedure you will follow in determining these areas of concern.

My management of conflict of interest at the National Land Commission will be grounded in Article 73 of the Constitution, the Leadership and Integrity Act, and the Public Officer Ethics Act. Upon identifying a potential conflict, I would immediately disclose it in writing, ensure it is recorded in the Commission's records, and recuse myself in accordance with established procedures.

Institutionally, I would strengthen compliance systems by enforcing annual declarations of wealth and interests, embedding ethics reviews within Commission processes, and ensuring that decisions are documented transparently. The objective is to protect both the integrity of the decision and the credibility of the Commission.

Procedurally, I would ensure that conflict-of-interest concerns are addressed through disclosure, documented assessment, recusal where necessary, and formal resolution grounded in constitutional and statutory standards. The goal is to protect both due process and public confidence in the Commission.

The following steps are important:

### **1. Identification of the Concern (where did it come from)**

- Self-declaration by a Commissioner,
- Disclosure by staff,
- A complaint from the public,
- Media reports,
- Audit or compliance review findings.

### **2. Preliminary Disclosure and Documentation**

The concerned Commissioner must:

- Declare the nature of the interest in writing,
- State whether it is financial, familial, professional, or associative,
- Have the declaration recorded in official minutes.

### **3. Preliminary Assessment**

The Commission (excluding the affected member) should determine:

- Is there a **real conflict**?
- Is there a **perceived conflict**?
- Is the material of interest enough to influence judgment?
- Does it undermine public confidence?

This is constitutional, and aligns with:

1. Article 73 of the Constitution of Kenya
2. The Leadership and Integrity Act
3. The Public Officer Ethics Act

#### 4. Recusal Pending Determination

Where doubt exists, the safest approach is:

- Temporary recusal from deliberations,
- No access to related documents,
- No participation in decision-making.

#### 5. Formal Resolution

The Commission should:

Record its determination in writing,

- Specify whether recusal is sufficient,
- Refer the matter to oversight bodies if necessary (e.g., investigative or ethics authorities),
- Ensure compliance with internal policies.

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28. **Pro-Bono/Charity Work/donation to charity:** (Describe what you have done by way of pro bono or charity work, listing specific instances, the amount contributed, and the amount of time devoted to each).

Charity Work:

Financially, I support four mosques across Kwale and Mombasa Counties in the Coast region. My contributions include assistance with sound systems, minor building repairs, generator fuel, and other operational needs. One of the mosques is currently in need of a solar power system to address frequent power outages in its locality. My annual contributions toward these capital and operational needs average approximately KES 20,000.

In addition, I contribute toward the Imams' stipends and other recurring monthly expenses for the mosques. These contributions amount to approximately KES 7,000–10,000 per month.

Beyond religious institutions, I make modest, occasional charitable contributions to support vulnerable individuals and community needs as they arise. These include hospital assistance facilitated through both mosques and churches, medical bill support, and school fees for orphaned children.

I also make an annual donation to the Association for the Physically Disabled of Kenya Rehabilitation Clinic in Bombolulu, Mombasa.

These financial contributions are purely philanthropic and not connected to any business, contractual, regulatory, or policy interests.

In addition to financial support, I donate my time and professional skills. I serve with the Mombasa County Development Trust (MCDT), which supports development initiatives in education, healthcare, and other county programs by monitoring and overseeing project implementation. I also serve voluntarily as Chairperson of two homeowners' associations in Mombasa and Nairobi, where I oversee service provision, maintenance, security, and general management on behalf of tenants and property owners. These roles are entirely voluntary and non-remunerated.

29. Have you ever been charged in a court or law in the last three years? If so, specify the nature of the charge, where the matter is ongoing, the present status of the matter, or where the matter is concluded, the judgment of the court, or otherwise, how the case was concluded.

No

30. Have you ever been adversely mentioned in an investigatory report of Parliament or any other Commission of inquiry in the last three years?

No

31. Have you any objection to the making of enquiries with your present employer/referees in the course of consideration of your nomination?

None

32. **References:**

(List three persons who are not your relatives who are familiar with your character, qualification and work).

### **PROFESSIONAL REFERENCE LIST**

Name: Dr. Dennis Rangi

Relationship: My supervisor (2014-2018)

Title: Director General, Development

Organization: Centre for Agriculture and Biosciences International, Nairobi

E-mail: Personal: d.rangi@cabi.org; Office: d.rangi@cabi.org

Telephone: Cell +254 722 513 087; Office: +254 20 404 2250

Name: Philip Mongony, MBS

Title: Chairperson

Organization: State Corporations Advisory Committee

Location: KICC, Nairobi

Telephone: 0722 743 133

Name: Prof. Hamadi Iddi Boga

Title: Vice-President Program

Organization Alliance for Green Revolution in Africa (AGRA)

Location: Westlands, Nairobi

Address: P O Box 438-80400 Ukunda

Telephones: 0720 483 136 or 0768 412 846



REPUBLIC OF KENYA  
THE NATIONAL ASSEMBLY  
13<sup>TH</sup> PARLIAMENT – (FIFTH SESSION-2026)  
DEPARTMENTAL COMMITTEE ON LANDS

**CRITERIA FOR VETTING/APPROVAL OF NOMINEES FOR  
APPOINTMENT TO PUBLIC OFFICE BY PARLIAMENT**

**QUESTIONNAIRE**

**Notes:**

- a) This questionnaire applies to appointments to public office arising by or under the Constitution or any other law where parliamentary approval is required.
- b) The questionnaire shall be used by the relevant parliamentary committee to vet a nominee appearing before the committee in the process of parliamentary approval.
- c) The questionnaire shall be filled and submitted by the nominee to the relevant parliamentary committee through the Clerk of the relevant House of Parliament on or before a date set by the committee.
- d) The submission of false information in the questionnaire is an offence and may result in prosecution.
- e) Any form of canvassing by a nominee shall lead to disqualification.
- f) The nominee must answer all the questions.

1. **Name:** (State full name) *SUSAN KHAKASA OYATSI*

2. **Position:** (State office to which you have been nominated).

*MEMBER, NATIONAL LAND COMMISSION*

3. **Gender:** *FEMALE*

4. **Date of Birth:** (State year and place of birth: *17<sup>TH</sup> JULY, 1965*)

5. **Marital Status:** *MARRIED*

6. **Daytime phone number:** *0722343212*

7. **Mobile phone number:** *0722343212*

8. **Email Address:** *susanoyatsi@gmail.com*

9. **ID Number:** 5747856

10. **PIN Number:** A001463128J

11. **Nationality:** KENYAN

12. **Postal Address:** P.O. BOX 29724, KNH, 00200

13. **Town/City:** NAIROBI, KENYA.

14. **Knowledge of Languages:** (Specify Languages): ENGLISH, SWAHILI, LUHYA

15. **Education:** (List, in reverse chronological order, each university, college, or any other institution of higher education attended and indicate, in respect of each, the dates of attendance, academic award obtained, whether a degree was awarded, and the dates on which each such degree was awarded).

➤ 02/01/2003 – 04/12/2011: UNIVERSITY OF NAIROBI  
MASTERS OF BUSINESS ADMINISTRATION.

➤ 14/09/1987 – 25/11/1990: KENYATTA UNIVERSITY  
BACHELOR OF ARTS

**Employment Record:** (List in reverse chronological order all government agencies, business or professional corporations, companies, firms or other enterprises with which you have been affiliated as an officer, director, partner, proprietor, employee or consultant)

➤ 2023 TODATE: FINANCE ADVISOR TO THE CHIEF OF  
STAFF AND HEAD OF PUBLIC SERVICE, AT  
THE EXECUTIVE OFFICE THE PRESIDENT.

➤ 19/02/2015 – 28/02/2023: ACTING DIRECTOR OF FINANCE IN THE  
JUDICIARY OF THE REPUBLIC OF KENYA.

➤ 01/08/2013-18/02/2015: REGIONAL ASSISTANT DIRECTOR, FINANCE  
AND ACCOUNTS, NAIROBI REGION IN  
THE JUDICIARY OF THE REPUBLIC OF  
KENYA.

➤ 05/01/2004 – 31/07/2013: CHIEF ACCOUNTANT  
ENERGY REGULATORY COMMISSION.

➤ 10/02/2000-31/12/2003: ASSISTANT ACCOUNTANT/HUMAN  
RESOURCES OFFICER  
ENERGY REGULATORY BOARD.

**CREDIT CONTROL.**

**HERITAGE A.I.I. INSURANCE COMPANY.**

- **01/03/1990-31/01/1994: HEAD OF DEPARTMENT, BUSINESS EDUCATION AT ST. GEORGE'S GIRLS SECONDARY SCHOOL.**

16. **Honours and Awards:** (List any scholarships, fellowships, honorary degrees, academic or professional honours, honorary society memberships, military awards and any other special recognition for outstanding service or achievement and in respect of each, state the date of award and the institution or organization that made the award).

- *Moran of the Burning Spear (MBS), Awarded His Excellency the President of the Republic of Kenya in 2023.*
- *Fellow of the Institute of Certified Public Accountants of Kenya (FCPA), awarded by the Institute of Certified Public Accountants of Kenya (ICPAK), in 2021.*
- *Commendation by Hon. Justice David Kenani Maraga, The Chief Justice of the Republic of Kenya for diligent, effective and exemplary service in 2020.*
- *Note of Appreciation by the Judicial Service Commission of Kenya in 2019.*
- *Commendation by the Institute of Certified Public Accountants of Kenya (ICPAK), in 2018.*
- *Certificate of Service by the Institute of Certified Public Accountants of Kenya (ICPAK), in 2017.*

17. **Professional Association** (where applicable): (List all professional associations of which you are or have a member and give any positions held and the respective dates when each such position was held).

- *I was elected a Council member of the Institute of Certified Public Accountants of Kenya (ICPAK) in 2014 and Served Two Terms of 3 years each ending 2021*
- *I was elected as a Council member of the Association of Women Accountants of Kenya in 2007.*

18. **Memberships:** (List all professional, business, fraternal, scholarly, civic, and charitable or other organizations, (other than those listed in response to Question 16) to which you belong or have belonged).

*Institute of Internal Auditors Kenya Membership No. 3564896*  
*Information Systems Audit and Control Association (ISACA)*  
*Director on Corporate Governance By Centre for Corporate Governance*

19. **Published Writings:**

- (a) List the titles, publishers and dates of books, articles, reports, letters to the editor, editorial pieces or other published materials you have authored or edited.

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(b) Supply four (4) copies of any reports, memoranda or policy statements you prepared or contributed in the preparation of any bar association, committee, conference or organization of which you were a member.

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**20. Public Office, Political Activities and Affiliations:**

(a) List chronologically any public offices you have held or are currently holding, including the terms of service and whether such positions were elected or appointed.

***NOT APPLICABLE.***

(b) List all memberships and offices held in and services rendered, whether compensated or not, to any political party or election committee. If you have ever held a position or played a role in a political campaign, identify the particulars of the campaign, including the candidate, dates of the campaign, your title and responsibilities. Also include any linkage you have to a political party at present.

***NOT APPLICABLE.***

(c) Have you ever been dismissed or otherwise removed from office for a contravention of the provisions of Article 75 of the Constitution? ***NO.***

(d) Have you ever been adversely associated with practices that depict bias, favoritism or nepotism in the discharge of public duties? ***NO.***

**21. Deferred Income/Future Benefits:** (List the sources, amounts and dates of all anticipated receipts from deferred income arrangements, stock, options, uncompleted contracts and other future benefits which you expect to derive from previous business relationships, professional services, firm memberships, etc).

***At the Tail End of Purchasing a House at INEZA HOUSE NO.44 Kiambu/Municipality Block 7/2/44 that is Owned by Temus Holdings Ltd for 30M with a rental income of Ksh.215,000.***

***Has Treasury Bonds of 8,700,000 with Maturity dates ranging from 2030 to 2047***

**22. Outside commitment during service in office:** (Do you have any plans, commitments or agreements to pursue outside employment with or without compensation during your service in office? If so explain).

to the school not to be paid any allowances.

23. **Sources of Income:** (List sources and mounts of all income received during the calendar year preceding your nomination and in the current calendar year).

➤ GROSS ONE YEAR SALARY	-	KSHS. 5,710,200.00
➤ GROSS ONE YEAR RENT	-	KSHS. 2,616,000.00
➤ NETT ONE YEAR INTEREST ON BONDS	-	KSHS. 1,252,944.00
➤ BILLS AND BANK DEPOSITS	-	KSHS. 252,944.00
➤ GROSS DIVIDENTS IN SHERIA SACCO	-	KSHS. 20,000.00
➤ INTEREST ON INVESTMENT CLUB	-	KSHS. 30,000.00
<b>TOTAL</b>		<b>KSHS. <u>9,882,088.00</u></b>

24. **Tax Status:** (State whether you have fully complied with your tax obligations to the State up to the end of the financial year immediately preceding the nomination for appointment).

**YES**

25. **Statement of Net Worth:** (State your financial net worth)

<i>DESCRIPTION OF PROPERTY</i>	<i>APPROXIMATE AMOUNT KSHS.</i>
<i>TWO ACRES OF LAND IN EAST WANGA KAKAMEGA COUNTY</i>	<i>2,000,000.00</i>
<i>SIX (6) PLOTS SABAKI MACHAKOS COUNTY (HAS A CASE AT MACHAKOS LAW COURTS)</i>	<i>24,000,000.00</i>
<i>SOHAL REGENCY APARTMENTS ID</i>	<i>18,000,000.00</i>
<i>NISSAN XTRAI KCA 535H</i>	<i>720,000.00</i>
<i>MINI LORRY KCE 601J</i>	<i>1,000,000.00</i>
<i>TREASURY BOND</i>	<i>8,700,000.00</i>
<i>INVESTMENT IN COMMON FRIENDS CLUB AND MULEMBE FUND</i>	<i>1,996,000.00</i>
<i>SEVERAL PLOTS IN BUSIA COUNTY</i>	<i>3,000,000</i>
<i>TOTAL</i>	<i>59,416,000.00</i>
<b>JOINT OWNERSHIP</b>	
<i>4 BEDROOM MASSIONET IN AKILA 1 ESTATE HOUSE NO 94</i>	<i>30,000,000.00</i>
<i>SEEFAR APARTMENTS HOUSE NO. 708</i>	<i>7,000,000.00</i>
<i>TOTAL</i>	<i>37,000,000.00</i>
<b>REGISTERED IN SPOUSE NAME</b>	
<i>8 BEDROOM HOUSE IN RUNDA MUMWE</i>	<i>350,000,000.00</i>

<b>BEDROOM MASSIONET HOUSE</b>	
<b>3 BEDROOM APARTMENT IN GREATWALL-MLOLONGO MACHAKOS</b>	<b>6,500,000.00</b>
<b>11 PARCELS OF LAND IN BUTULA BUSIA COUNTY TOTALING 42 ACRES @550000</b>	<b>23,100,000</b>
<b>TOTAL</b>	<b>404,600,000.00</b>
<b>GRAND TOTAL</b>	<b>501,016,000.00</b>
<b>LIABILITIES</b>	
<b>OUTSTANDING SCHOOL FEES UNIVERSITY OF ALBERTA CANADA</b>	<b>5,720,024.00</b>
<b>1. ABBA CREDIT CARD</b>	<b>24,000.00</b>

26. **Potential Conflict of Interest:**

(a) Identify the family members or other persons, parties, categories of litigation or financial arrangements that are likely to present potential conflicts-of-interest when you first assume the position to which you have been nominated. Explain how you would address any such conflict if it were to rise.

- 1. I would declare the conflict of interest (real, perceived or potential)*
- 2. I would honorably and respectfully recuse myself*
- 3. I would declare the Conflict (potential or actual)*

(b) Explain how you will resolve any potential conflict of interest, including the procedure you will follow in determining these areas of concern.

*I would recuse myself from acting, participating or sitting in any formal context or assignment that directly or indirectly relates to or affects the conflicted party so as to preserve my dignity and uphold fairness*

*I would address the situation by formally writing to the Chairman of the Commission explaining how I am conflicted and mentioning all the relevant recently enacted Conflict of Interest Act 2025 and the constitution to justify my recusal and other course of action I will take.*

27. **Pro-Bono/Charity Work/donation to charity:** (Describe what you have done by way of pro bono or charity work, listing specific instances, the amount contributed and the amount of time devoted to each).

*Paying School Fees for several vulnerable children in Secondary School and University Ksh. 300,000*

*Motivational Financial Talks to Non-Financial Groups and the former Schoolmate.*

*Accommodating vulnerable students during Holidays.*

28. Have you ever been charged in a court or law in the last three years? If so, specify the nature of the charge, where the matter is ongoing, the present status of the matter, or where the matter is concluded, the judgment of the court, or otherwise, how the case was concluded.

*NO*

29. Have you ever been adversely mentioned in an investigatory report of Parliament or any other Commission of inquiry in the last three years?

*NO*

30. Have you any objection to the making of enquiries with your present employer/referees in the course of consideration of your nomination?

*NO*

**31. References:**

(List three persons who are not your relatives who are familiar with your character, qualification and work).

1) ***HON. (RTD) MR. JUSTICE DAVID K. MARAGA***  
***RETIRED EMERITUS CHIEF JUSTICE OF THE REPUBLIC OF KENYA***  
***MOBILE 0721844844***  
***EMAIL [dkmaraga@gmail.com](mailto:dkmaraga@gmail.com)***  
***NAIROBI.***

2) ***HON, LADY JUSTICE PHILOMENA MBETE MWILU***  
***DEPUTY CHIEF JUSTICE OF THE REPUBLIC OF KENYA***  
***MOBILE 0722391833***  
***EMAIL [philomena.mwilu@jsc.go.ke](mailto:philomena.mwilu@jsc.go.ke)***  
***NAIROBI.***

3) ***HON. HARRIETTE CHIGGAI***  
***PRESIDENT ADVISOR ON WOMEN'S RIGHTS***  
***MOBILE 0722429077***  
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***NAIROBI.***



REPUBLIC OF KENYA  
THE NATIONAL ASSEMBLY  
13<sup>TH</sup> PARLIAMENT – (FIFTH SESSION-2026)  
DEPARTMENTAL COMMITTEE ON LANDS

CRITERIA FOR VETTING/APPROVAL OF NOMINEES FOR  
APPOINTMENT TO PUBLIC OFFICE BY PARLIAMENT

QUESTIONNAIRE

Notes:

- a) This questionnaire applies to appointments to public office arising by or under the Constitution or any other law where parliamentary approval is required.
- b) The questionnaire shall be used by the relevant parliamentary committee to vet a nominee appearing before the committee in the process of parliamentary approval.
- c) The questionnaire shall be filled and submitted by the nominee to the relevant parliamentary committee through the Clerk of the relevant House of Parliament on or before a date set by the committee.
- d) The submission of false information in the questionnaire is an offence and may result in prosecution.
- e) Any form of canvassing by a nominee shall lead to disqualification.
- f) The nominee must answer all the questions.

1. **Name:** (State full name) **DANIEL MURITHI MURIUNGI**

2. **Position:** **MEMBER, NATIONAL LAND COMMISSION**

3. **Gender:** **MALE**

4. **Date of Birth:** **1979, NKUBU, MERU COUNTY.**

5. **Marital Status:** **MARRIED**

6. **Daytime phone number:** **0723 823 204**

7. **Mobile phone number:** 0734 823 204
8. **Email Address:** murithi90@gmail.com
9. **ID Number:** 21719144
10. **PIN Number:** A003862174B
11. **Nationality:** KENYAN
12. **Postal Address:** 2148-00202
13. **Town/City:** NAIROBI
14. **Knowledge of Languages:** (Specify Languages) **KIMERU, KISWAHILI & ENGLISH**
15. **Education:** (List, in reverse chronological order, each university, college, or any other institution of higher education attended and indicate, in respect of each, the dates of attendance, academic award obtained, whether a degree was awarded, and the dates on which each such degree was awarded).

<b>Kenyatta University</b>	<b>2015</b>	<b>MSC. Environmental Planning and Management</b>
<b>Kenya School of Law</b>	<b>2008</b>	<b>Post Graduate Diploma in Law</b>
<b>University of Nairobi</b>	<b>2007</b>	<b>LLB Degree</b>
<b>Kenya School of Professional Studies</b>	<b>2000</b>	<b>Diploma in Law</b>
<b>Kibirichia Boys High School – Meru</b>	<b>1997</b>	<b>KCSE</b>
<b>Wesley Boarding School – Meru</b>	<b>1993</b>	<b>KCPE</b>

**Employment Record:** (List in reverse chronological order all government agencies, business or professional corporations, companies, firms or other enterprises with which you have been affiliated as an officer, director, partner, proprietor, employee or consultant)

Managing Partner	2020 – To date	Daniel & Kenneth Advocates LLP
Managing Partner	2013 – 2020	Sheikh & Company Advocates.
Associate - Head of Conveyancing	2009 Oct – 2013 March	Ahmednasir, Abdikadir & Co. Advocates
Legal Assistant	2007 Aug – 2009 Oct	Ahmednasir, Abdikadir & Co. Advocates
Legal Assistant	2004 – 2007 July	Kiogora Mutai & Company Advocates
Legal Assistant	2002 December	Electoral Commission of Kenya
Legal Assistant	2000 – 2002	Muriungi & Company Advocates

**16. Honours and Awards:** (List any scholarships, fellowships, honorary degrees, academic or professional honours, honorary society memberships, military awards and any other special recognition for outstanding service or achievement and in respect of each, state the date of award and the institution or organization that made the award).

1. **Awarded a Certificate of participation for attending the 5<sup>th</sup> Africa Aviation Law Conference 2015 – Consumer Rights and Protection**
2. **Awarded a Certificate of participation for attending the 5<sup>th</sup> Africa Aviation Law Conference 2019 – Challenges of Aviation Industrial Growth in Africa.**
3. **Certificate of Attendance from Strathmore University Law School for participating in the Air Law Conference on 30<sup>th</sup> and 31<sup>st</sup> May 2019**
4. **Awarded a Certificate of recognition by The Lawyer Africa which listed me among the top 100 Real Estate and Finance lawyers in Kenya in 2023.**
5. **Certificate of attendance National Business Forum Master Class on 5<sup>th</sup> and 6<sup>th</sup> December 2023**
6. **Awarded a Certificate of recognition by The Lawyer Africa Listing me in the Hall of Fame in Real Estate and Finance lawyers in Kenya in 2025.**
7. **Awarded a Certificate of recognition by The Lawyer Africa Listing the Law firm I manage as a Top 20 law firm in Kenya in 2023/2024.**
8. **Awarded a Certificate of recognition by The Lawyer Africa Listing the Law firm I manage as a Top 20 law firm in Kenya in 2024/2025**

17. **Professional Association** (where applicable): (List all professional associations of which you are or have a member and give any positions held and the respective dates when each such position was held).

1. **Law Society of Kenya – Member – 2009 to date**
2. **Law Society of Kenya – Member, Land & Conveyancing Committee 2018-2019**
3. **East Africa Law Society – Member – 2009 to date**
4. **National Environmental Management Authority – Associate Expert 2017**
5. **Kenya Industrial Property Institute – Patent Agent - 2010**

18. **Memberships:** (List all professional, business, fraternal, scholarly, civic, and charitable or other organizations, (other than those listed in response to Question 16) to which you belong or have belonged).

1. **Vice- Chairman, Enduro and Motocross Sports Club**

19. **Published Writings:**

(a) List the titles, publishers and dates of books, articles, reports, letters to the editor, editorial pieces or other published materials you have authored or edited.

1. **Regulating Bank Charges in Kenya – A dissertation published in Partial Fulfilment of a Bachelor’s degree in law from the University of Nairobi.**
2. **Enforcement of Development Control in Syokimau Residential Neighbourhood, Machakos County. A project Report Submitted in Partial Fulfilment for the Award of Master’s Degree, MSC. Environmental Planning and Management from Kenyatta University.**
3. **Navigating Aircraft Acquisition in Kenya: A Tale of Two Realities; <https://thelawyer.africa/author/daniel-and-kenneth-advocates-llp/>**
4. **Interest Rates, Illegality and the Banking Industry: A Cautionary Tale from Timba v HFCK <https://thelawyer.africa/author/daniel-and-kenneth-advocates-llp/>**
5. **Proposed Land Act Amendments Threaten Affordable Housing Protections <https://thelawyer.africa/author/daniel-and-kenneth-advocates-llp/>**
6. **Limitation of Actions in Civil Litigation: Why It Is Not a Proper Preliminary Objection <https://thelawyer.africa/author/daniel-and-kenneth-advocates-llp/>**
7. **Legal Perspective on the Acquisition of National Bank of Kenya (NBK) by Access Bank PLC <https://thelawyer.africa/author/daniel-and-kenneth-advocates-llp/>**
8. **Sehmi vs Tarabana: Supreme Court Clarifies Bona Fide Purchaser Doctrine <https://thelawyer.africa/author/daniel-and-kenneth-advocates-llp/>**

(b) Supply four (4) copies of any reports, memoranda or policy statements you prepared or contributed in the preparation of any bar association, committee, conference or organization of which you were a member. **None.**

**20. Public Office, Political Activities and Affiliations:**

(a) List chronologically any public offices you have held or are currently holding, including the terms of service and whether such positions were elected or appointed.

**None**

(b) List all memberships and offices held in and services rendered, whether compensated or not, to any political party or election committee. If you have ever held a position or played a role in a political campaign, identify the particulars of the campaign, including the candidate, dates of the campaign, your title and responsibilities. Also include any linkage you have to a political party at present.

**None**

(c) Have you ever been dismissed or otherwise removed from office for a contravention of the provisions of Article 75 of the Constitution? **No**

(d) Have you ever been adversely associated with practices that depict bias, favoritism or nepotism in the discharge of public duties? **No.**

**21. Deferred Income/Future Benefits:** (List the sources, amounts and dates of all anticipated receipts from deferred income arrangements, stock, options, uncompleted contracts and other future benefits which you expect to derive from previous business relationships, professional services, firm memberships, etc).

- 1. Buff Air Services Limited – Approximately Kshs. 12,000,000 Annually.**
- 2. Daniel & Kenneth Advocates LLP – Approximately Kshs. 30,000,000 Annually.**
- 3. Almak Limited – Kshs. 2,000,000 Annually**
- 4. Farming – Kshs. 1,000,000 Annually.**
- 5. Future income from companies listed in 25 below (statement of Net Worth).**

**22. Outside commitment during service in office:** (Do you have any plans, commitments or agreements to pursue outside employment with or without compensation during your service in office? If so explain).

**I have no plans, commitments or agreements to pursue outside employment during my term of service in office**

23. **Sources of Income:** (List sources and mounts of all income received during the calendar year preceding your nomination and in the current calendar year).

1. **Buff Air Services Limited – 2025 - Kshs. 10,000,000**
2. **Daniel & Kenneth Advocates LLP – 2025- Kshs. 40,000,000**
3. **Buff Air Services Limited – 2026 - Kshs. 3,000,000**
4. **Daniel & Kenneth Advocates LLP – 2026- Kshs. 2,500,000**

24. **Tax Status:** (State whether you have fully complied with your tax obligations to the State up to the end of the financial year immediately preceding the nomination for appointment).

**I have fully complied with my tax obligations to the State up to the end of the financial year 2025**

25. **Statement of Net Worth:**

1. Residential House **Nairobi/Block 72/1014 Kshs. 35,000,000**
2. A Hostel block comprising of 54 Units erected on **Karinga/Ndagani 10338- Kshs. 70,000,000**
3. Property Title Number: **Nkuene/Kathera/2290 – Kshs. 5,000,000**
4. Property Title Number **Kajiado/Kitengela/50956 – Kshs. 10,000,000**
5. Apartment Number 21A erected on Land Reference Number 209/20263 – **Kshs. 12,000,000**
6. **Daniel & Kenneth Advocates LLP – 70% Shares**
7. **Buff Air Services Limited – 12% Shares**
8. **Champagne Ridge View Limited – 60% Shares**
9. **Formula One Investments Limited – 20% Shares**
10. **Dunville Brooks Limited – 50% shares**
11. **Hekida Limited – 20%**
12. **Rayland Construction Company Limited 50% shares**
13. **Almak Limited 50% Shares**

**Taking into account all the above, my approximate Net Worth is Kshs. 300,000,000**

26. **Potential Conflict of Interest:**

(a) Identity the family members or other persons, parties, categories of litigation or financial arrangements that are likely to present potential conflicts-of-interest when you first assume the position to which you have been nominated. Explain how you would address any such conflict if it were to rise.

**To the best of my knowledge, I am not aware of any family members, associates, parties, categories of litigation, or financial arrangements that are likely to present a potential conflict of interest upon my assumption of the nominated position.**

To the best of my knowledge and belief, neither I nor my immediate family members have financial, professional, or personal interests that would improperly influence the discharge of my duties.

Should any actual, perceived, or potential conflict of interest arise in the course of executing my mandate, I undertake to address it promptly and transparently. This would include full disclosure to the relevant authority, recusal from any deliberations or decisions where such conflict exists, and strict adherence to applicable constitutional, statutory, and ethical guidelines governing the office.

(b) Explain how you will resolve any potential conflict of interest, including the procedure you will follow in determining these areas of concern.

I will resolve any potential conflict of interest through a structured process grounded in transparency, accountability, and strict compliance with the law and applicable ethical standards.

First, I will undertake a continuous self-assessment and due diligence review of my personal, professional, and financial interests, as well as those of my immediate family members, to proactively identify any actual, perceived, or potential conflicts. This will include reviewing matters placed before the office against my declared interests and maintaining up-to-date disclosures as required by law.

Second, where a matter presents even a reasonable perception of conflict, I will promptly make full written disclosure and seek formal guidance where necessary.

Third, if a conflict is confirmed or reasonably likely, I will recuse myself from any deliberation, decision-making, or access to related confidential information concerning that matter, and ensure the recusal is properly recorded.

Finally, I will strictly adhere to the Constitution, applicable statutes, leadership and integrity requirements, and institutional codes of conduct, ensuring that all actions taken are transparent, documented, and defensible. My approach will be preventive rather than reactive, prioritizing public confidence and institutional integrity at all times.

27. **Pro-Bono/Charity Work/donation to charity:** (Describe what you have done by way of pro bono or charity work, listing specific instances, the amount contributed and the amount of time devoted to each).

1. Offering of free legal services to the underprivileged through the law firm offices in Nairobi, Meru and Kisumu – Approximately 15M worth of legal fees waived.
2. Participated in a Corporate Social Responsibility event in Langata Women's Prison Kindergarten in 2024 – My office cooked, spent time with

the Children aged between 1 year and 6 years and later donated books, personal effects and clothing worth Kshs. 150,000

3. Participated in a Corporate Social Responsibility event in Kabete Rehabilitation Centre in 2025 where we spent time with boys between the ages of 13 years 17 years convicted of small/misdemeanor offences. We had a whole day with the boys, interacting on their past criminal behavior, their path to reform and way forward after their time in the Centre. Donated food stuff worth Kshs. 200,000
  4. I run various Marathons in and out of the country for Charity. The most popular is Standard Chartered Marathon which is dubbed, "Run for Sight" I have participated in 6 of the Standard Chartered Marathons on 21Kms and 42.2Kms categories
  5. Participated in Stand Up for African mothers Charity walk held on 9<sup>th</sup> February 2013 at Ngong Road Forest Sanctuary.
  6. Various activities in my local church, Kathera Methodist Church and many community events and harambees – Approximately Kshs. 500,000
28. Have you ever been charged in a court or law in the last three years? If so, specify the nature of the charge, where the matter is ongoing, the present status of the matter, or where the matter is concluded, the judgment of the court, or otherwise, how the case was concluded. **NO.**
29. Have you ever been adversely mentioned in an investigatory report of Parliament or any other Commission of inquiry in the last three years? **NO**
30. Have you any objection to the making of enquiries with your present employer/referees in the course of consideration of your nomination? **No objection**

31. **References:**

1. Ahmednasir Abdullahi SC.  
Ahmednasir Abdullahi Advocates LLP,  
FCB Mihrab Building, 12<sup>th</sup> Floor,  
Lenana Road  
Mobile: 0708 242 499
2. Captain Mohamed M. Abdi  
Executive Chairman of Skyward Express Limited/Chairman  
Board of Directors KETRACO,  
Skyward Express Building,  
Wilson Airport,  
Mobile: 0722 358 616.
3. Allen Gichuhi. EBS, SC, C. Arb,  
Wamae & Allen LLP,  
3rd Floor, Top Plaza, Kindaruma Dr, Off Ngong Rd,  
P.O. Box 4132 – 00200,  
Nairobi,  
Mobile: 0722 784 278.



REPUBLIC OF KENYA  
THE NATIONAL ASSEMBLY  
13TH PARLIAMENT – (FIFTH SESSION-2026)  
DEPARTMENTAL COMMITTEE ON LANDS

**CRITERIA FOR VETTING/APPROVAL OF NOMINEES FOR  
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- d. The submission of false information in the questionnaire is an offence and may result in prosecution.
- e. Any form of canvassing by a nominee shall lead to disqualification.
- f. The nominee must answer all the questions.

1. **Name: (State full name)** KIGEN VINCENT CHERUIYOT
2. **Position: (State office to which you have been nominated).**  
Commissioner, National Lands Commission
3. **Gender:** Male
4. **Date of Birth: (State year and place of birth)** 1986 – Londiani, Kericho County, Kenya
5. **Marital Status:** Married
6. **Daytime phone number:** +254 721 164 211
7. **Mobile phone number:** +254 721 164 211
8. **Email Address:** vinnykigen@yahoo.com

9. **ID Number:** 25400661
10. **PIN Number:** A005681284Z
11. **Nationality:** Kenyan
12. **Postal Address:** P.O. Box 93 -20203, Londiani, Kericho
13. **Town/City:** Kericho
14. **Knowledge of Languages:** (Specify Languages): English (Proficient — Written and Spoken), Kiswahili (Proficient — Written and Spoken), Kalenjin (Native Speaker)
15. **Education:** (List, in reverse chronological order, each university, college, or any other institution of higher education attended and indicate, in respect of each, the dates of attendance, academic award obtained, whether a degree was awarded, and the dates on which each such degree was awarded).
  - I. Jomo Kenyatta University of Agriculture and Technology (JKUAT) | 2024 – Present  
Doctor of Philosophy (Ph.D.), Leadership and Governance | Degree: Ongoing
  - II. Africa International University  
Master of Public Policy and Administration (MPPA) | Degree Awarded: 2024
  - III. St. Paul's University - Bachelor of Arts in Leadership and Management |  
Degree Awarded: 2022
  - IV. College of Human Resource Management – Certified Human Resource  
Professional Certificate(CHRP-K): 2024
  - V. Kericho High School- Kenya Certificate of Secondary Education (K.C.S.E) -  
2005

**Employment Record:** (List in reverse chronological order all government agencies, business or professional corporations, companies, firms or other enterprises with which you have been affiliated as an officer, director, partner, proprietor, employee or consultant)

- I. National Employment Authority, State Department of Labour, Ministry of Labour, and Social Protection  
Chairman | 2023 – Present | Appointed | National Government
- II. County Government of Kericho | Chief of Staff, Office of the Governor  
2022 – 2023 | Appointed | County Government
- III. National Employment Authority, State Department of Labour  
Director & Chair, Finance and Human Resource Committee | 2019 – 2022 |  
Appointed
- IV. Smart County Enterprises Ltd | Chief Executive Officer & Director | 2016 –  
2019 | Private Sector
- V. Jubilee Alliance Party | Director – Logistics and Operations | 2015 – 2017
- VI. Kenya Youth Leaders Program, Office of the Deputy President | Youth Leader /  
Programme Facilitator | 2014 – 2016

16. **Honours and Awards:** (List any scholarships, fellowships, honorary degrees, academic or professional honours, honorary society memberships, military awards and any other special recognition for outstanding service or achievement and in respect of each, state the date of award and the institution or organization that made the award).

NONE

17. **Professional Association (where applicable):** (List all professional associations of which you are or have been a member and give any positions held and the respective dates when each such position was held).

- I. Institute of Human Resource Management (IHRM), Kenya | Full Member | 2022 – Present  
Designation: Certified Human Resource Professional (CHRP-K) | Member in good standing

18. **Memberships:** (List all professional, business, fraternal, scholarly, civic, and charitable or other organizations, (other than those listed in response to Question 16) to which you belong or have belonged).

NONE

19. **Published Writings:**

- (a) List the titles, publishers and dates of books, articles, reports, letters to the editor, editorial pieces, or other published materials you have authored or edited.

NONE.

- (b) Supply four (4) copies of any reports, memoranda, or policy statements you prepared or contributed in the preparation of any bar association, committee, conference, or organization of which you were a member.

**20. Public Office, Political Activities and Affiliations:**

- (a) List chronologically any public offices you have held or are currently holding, including the terms of service and whether such positions were elected or appointed.
- I. Chairman, National Employment Authority | State Dept. of Labour, Ministry of Labour and Social Protection | 2023 – Present | Appointed
  - II. Chief of Staff, Office of the Governor, County Government of Kericho | September 2022 – February 2023 | Appointed
  - III. Director & Chair, Finance and HR Committee, National Employment Authority | 2019 – 2022 | Appointed
  - IV. Facilitator / Youth Leader, Kenya Youth Leaders Program, Office of the Deputy President | 2014 – 2016 | Programme Appointment
- (b) List all memberships and offices held in and services rendered, whether compensated or not, to any political party or election committee. If you have ever held a position or played a role in a political campaign, identify the particulars of the campaign, including the candidate, dates of the campaign, your title, and responsibilities. Also, include any linkage you have to a political party at present.
- I. Jubilee Alliance Party | Director, Logistics and Operations | 2015 – 2017  
Responsibilities: Supervised operations and logistics; managed election budgets; coordinated Returning Officers and Constituency Coordinators; maintained stakeholder relationships during electoral campaign periods.
  - II. I currently hold no formal membership, office, or compensated role in any political party.
- (c) Have you ever been dismissed or otherwise removed from office for a contravention of the provisions of Article 75 of the Constitution?  
No. I have never been dismissed or removed from any office for contravention of Article 75 of the Constitution of Kenya or any other provision of law. My record of public service has been characterized by integrity and accountability.
- (d) Have you ever been adversely associated with practices that depict bias, favoritism or nepotism in the discharge of public duties?  
No. I have never been adversely associated with bias, favoritism, or nepotism in the discharge of my public duties. I have consistently upheld principles of equity, fairness, meritocracy, and non-discrimination in all my official engagements.

21. **Deferred Income/Future Benefits:** (List the sources, amounts, and dates of all anticipated receipts from deferred income arrangements, stock, options, uncompleted contracts, and other future benefits which you expect to derive from previous business relationships, professional services, firm memberships, etc).

I do not have any outstanding deferred income arrangements, uncompleted contractual obligations, or anticipated future benefits arising from previous business relationships, professional services, or firm memberships that would create a financial interest or obligation requiring disclosure. Should any such arrangements arise, I commit to full disclosure in accordance with applicable law.

22. **Outside commitment during service in office:** (Do you have any plans, commitments, or agreements to pursue outside employment with or without compensation during your service in office? If so explain).

I do not have any plans, commitments, or agreements to pursue outside employment, whether compensated or uncompensated, during my service in office.

23. **Sources of Income:** (List sources and amounts of all income received during the calendar year preceding your nomination and in the current calendar year).

- I. Calendar Year Preceding Nomination:

Remuneration as Chairman, National Employment Authority – State Department of Labour (Government of Kenya) | Monthly Remuneration

- II. Current Calendar Year:

Remuneration as Chairman, National Employment Authority – State Department of Labour (Government of Kenya) | Monthly Remuneration

24. **Tax Status:** (State whether you have fully complied with your tax obligations to the State up to the end of the financial year immediately preceding the nomination for appointment).

I have fully complied with all my tax obligations to the Government of Kenya up to the end of the financial year immediately preceding this nomination. I am a registered taxpayer with a valid KRA Personal Identification Number (PIN) and have filed all required tax returns and met all payment obligations promptly. A KRA Tax Compliance Certificate has been submitted to the Committee as required.

25. **Statement of Net Worth:** (State your financial net worth)

- I. Assets: Personal residential property in Nairobi; motor vehicle(s); savings and bank deposits; retirement/pension savings; personal household effects and moveable assets.

- 3 motor vehicles – 8,500,000.00
- Plot of land in Bomet town – 30,000,000.00
- 4 acres of land in Londiani – 12,000,000.00
- 5 acres of land in Londiani -15,000,000.00
- Imarisha sacco shares – 1,000,000.00

- Farm animals (Cows, goats, chickens)- 1,500,000.00

II. Liabilities: Mortgage/property financing obligations (where applicable); regular statutory deductions.

None

**26. Potential Conflict of Interest:**

(a) Identify the family members or other persons, parties, categories of litigation or financial arrangements that are likely to present potential conflicts-of-interest when you first assume the position to which you have been nominated. Explain how you would address any such conflict if it were to rise.

To the best of my knowledge, I do not foresee any family members, persons, parties, categories of litigation, or financial arrangements that are likely to present potential conflicts of interest upon assuming the position of Commissioner, National Lands Commission. I have no outstanding business interests, pending litigation, or financial arrangements that would compromise my ability to discharge the duties of this office with full independence, objectivity, and impartiality.

(b) Explain how you will resolve any potential conflict of interest, including the procedure you will follow in determining these areas of concern.

- I. I will declare all actual and perceived conflicts of interest to the Commission and relevant oversight authorities before any related matter arises for deliberation or decision.
- II. Upon identification of a conflict, I will immediately and formally recuse myself from all related discussions, deliberations, and votes. All recusals will be documented in Board and Committee minutes for the public record.
- III. Matters from which I am recused will be referred to and decided upon by appropriately mandated independent officers or committees, entirely free from my influence or direction.
- IV. I will maintain a personal Conflict of Interest Register, updated regularly, and made available to the Board, to ensure full transparency on all matters that could compromise my impartiality.
- V. I will always strictly observe the Public Officer Ethics Act, the Leadership and Integrity Act, the Anti-Corruption and Economic Crimes Act, and all guidelines issued by the Ethics and Anti-Corruption Commission (EACC).
- VI. I will conduct annual reviews of my personal, financial, and business interests and update my disclosures accordingly to remain current with any evolving circumstances that may give rise to new conflicts.

**27. Pro-Bono/Charity Work/donation to charity:** (Describe what you have done by way of pro bono or charity work, listing specific instances, the amount contributed and the amount of time devoted to each).

- I. Kenya Youth Leaders Program – G-United Volunteering Initiative (2014–2016). Pro bono mentorship and facilitation to university graduates deployed to underserved schools across Kenya (Office of the Deputy President). Time

devoted: Approx. 8–12 hours per week over two years. No financial compensation received.

- II. Community Youth Mentorship – Kericho County (2016–2022). Voluntary career guidance and leadership mentorship to youth groups and community organizations in Kericho County. Time devoted: Periodic engagements averaging 4–6 hours per month.
- III. Youth Entrepreneurship & Employment Advocacy (2019–Present). Pro bono strategic engagement with youth-led organizations, county employment desks, and skills development forums. Time devoted: Ongoing as part of mission-driven public service beyond official mandate.

28. Have you ever been charged in a court or law in the last three years? If so, specify the nature of the charge, where the matter is ongoing, the present status of the matter, or where the matter is concluded, the judgment of the court, or otherwise, how the case was concluded.

NO. I have not been charged in any court of law within the last three years or at any point in my life. I have maintained a clean legal record throughout my personal and professional life, consistent with my commitment to upholding the rule of law and the highest standards of integrity required under Chapter Six of the Constitution of Kenya.

29. Have you ever been adversely mentioned in an investigatory report of Parliament or any other Commission of inquiry in the last three years?

NO. I have not been adversely mentioned in any investigatory report of Parliament, any Commission of Inquiry, or any official investigative body in the last three years or at any time. My conduct in public office has been consistent with the standards of accountability, transparency, and integrity expected of a public servant.

30. Have you any objection to the making of enquiries with your present employer/referees in the course of consideration of your nomination?

I have no objection whatsoever to the Committee making enquiries with my present employer, the National Employment Authority and the Ministry of Labour and Social Protection, or with my referees listed herein. I welcome such enquiries as affirmation of my transparency and confidence in my professional standing.

### 31. References:

(List three persons who are not your relatives who are familiar with your character, qualification, and work).

- I. Ms. JoanMachayo  
Commissioner, Public Service Commission  
Tel: +254 714 464 027

- II. Mr. Augustine Cheruiyot, E.B.S.  
Senior Advisor and Head of Economic Transformation  
Executive Office of the President, Nairobi, Kenya  
Tel: +254 720 870 442
- III. Mr. Shadrack M. Mwadime, E.B.S.  
Principal Secretary, State Department of Labour, and Skills Development  
Ministry of Labour and Social Protection, Nairobi, Kenya  
Tel: +254 721 296 450



REPUBLIC OF KENYA  
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13<sup>TH</sup> PARLIAMENT – (FIFTH SESSION-2026)  
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- d) The submission of false information in the questionnaire is an offence and may result in prosecution.
- e) Any form of canvassing by a nominee shall lead to disqualification.
- f) The nominee must answer all the questions.

1. **Name:** (State full name) **Hon. Dr. Julie Ouma Oseko**
2. **Position:** (State office to which you have been nominated). **Member National Land Commission (NLC)**
3. **Gender:** **Female**
4. **Date of Birth:** (State year and place of birth) **21<sup>st</sup> May 1962, Siaya County**
5. **Marital Status:** **Widow**
6. **Daytime phone number:** **0722345758**
7. **Mobile phone number:** **0722345758**
8. **Email Address:** **drjulieoseko@gmail.com**

9. **ID Number:** 11247298
10. **PIN Number:** A001603492W
11. **Nationality:** Kenyan
12. **Postal Address:** P. O. Box 47291 00100GPO
13. **Town/City:** Nairobi
14. **Knowledge of Languages:** (Specify Languages): English. Kiswahili, Dho luo
15. **EDUCATION:** (LIST, IN REVERSE CHRONOLOGICAL ORDER, EACH UNIVERSITY, COLLEGE, OR ANY OTHER INSTITUTION OF HIGHER EDUCATION ATTENDED AND INDICATE, IN RESPECT OF EACH, THE DATES OF ATTENDANCE, ACADEMIC AWARD OBTAINED, WHETHER A DEGREE WAS AWARDED, AND THE DATES ON WHICH EACH SUCH DEGREE WAS AWARDED).

**UNIVERSITY OF LEICESTER**

**Period:** 29/09/08 – 31/08/2011

**Degree awarded:** Doctor of Philosophy

**Date of Award:** 05/01/2013

**KENYA SCHOOL OF LAW**

**Period:** 1/01/87 – 31/12/1988

**Certificate Awarded:** Diploma in Law (Advocacy)

**Date of Award:** 21/12/1987

**UNIVERSITY OF NAIROBI**

**Period:** 1/09/2005 – 31/08/2006

**Degree Awarded:** Master of Laws (LLM) Public International Law))

**Date of Award:** 07/12/2007

**UNIVERSITY OF NAIROBI**

**Period:** 01/09/1983 – 31/08/1986

**Degree Awarded:** Bachelor of Laws (LLB. Hons)

**Date of Award:** 29/09/1986

**EMPLOYMENT RECORD:** (LIST IN REVERSE CHRONOLOGICAL ORDER ALL GOVERNMENT AGENCIES, BUSINESS OR PROFESSIONAL CORPORATIONS, COMPAN-IES, FIRMS OR OTHER ENTERPRISES WITH WHICH YOU HAVE BEEN AFFILIATED AS AN OFFICER, DIRECTOR, PARTNER, PROPRIETOR, EMPLOYEE OR CONSULTANT)

- 2024-2025 - Oseko & Ouma Advocates LLP - Consultant
- 2010-2011: University of Leicester School of Law - Tutor

- 2012-2015: Kenya School of Law - Adjunct Lecturer

**1989-2022: The Kenya Judiciary – Magistrate/Deputy Registrar**

Chief Magistrate Malindi Law Courts (Kilifi County)/Head of Station 2017- 2022

- Senior Principal Magistrate/Head of Station: Kiambu Law Court (Kiambu County) May 2015 – 2016
- Senior Principal Magistrate Machakos Law Courts 2007-2008
- Senior Principal Magistrate/Head of Station: Molo Law Courts (Nakuru County) 2007-2008)
- Principal Magistrate/Deputy Registrar Nairobi Law Courts 2004-2007
- Principal Magistrate Mombasa Law Courts 2000-2004
- Principal Magistrate Nairobi City Court 1996-1999
- Resident Magistrate Sheria Law Courts 1994-1996
- Resident Magistrate Kibera Law Courts 1990-1993
- District Magistrate II Prof Nairobi Law Courts 1989-1990
- 1987-1989: Litigation Counsel, Nairobi City Commission

16. **HONOURS AND AWARDS:** (LIST ANY SCHOLARSHIPS, FELLOWSHIPS, HONORARY DEGREES, ACADEMIC OR PROFESSIONAL HONOURS, HONORARY SOCIETY MEMBERSHIPS, MILITARY AWARDS AND ANY OTHER SPECIAL RECOGNITION FOR OUTSTANDING SERVICE OR ACHIEVEMENT AND IN RESPECT OF EACH, STATE THE DATE OF AWARD AND THE INSTITUTION OR ORGANIZATION THAT MADE THE AWARD).

**2010** - The Leicester Award for Employability: The Leicester Award is an extra-curricular award in recognition of having acquired skills to enhance employability after 6 month course

**Date of award:** 2009

**2019** – Received a personal commendation from the Judicial Service Commission (JSC) for prudent financial management by achieving 80% compliance which is a sign of commitment and responsibility

**Date:** 02/03/2020

**2019** – Malindi Magistrates Court was awarded for overall best performing court in the category 2000-4000 cases. I was the head of station during review period.

**Date:**

**2018:** The Kenya Year Book and Editorial Board recognized her honour, alongside other women icons like Prof. Wangari Mathai, Justice Joyce Aluoch et al, as one of the women pioneers and trail blazers who through their tenacity and hard work have made monumental strides, broke ground and opened doors for others by making an impact to the country and at a national level.  
[https://fliphtml5.com/yvqhd/rjtq/Pioneers\\_and\\_Trailblazers\\_redesigned\\_WIP\\_06.02.2019/](https://fliphtml5.com/yvqhd/rjtq/Pioneers_and_Trailblazers_redesigned_WIP_06.02.2019/)

**Date:** 2018 Edition

**2020** – 8th CB Madan Prize Citation for the Post-Doctoral Legal Scholars of the University of Nairobi School of Law for their “Commitment and outstanding scholarly contribution to constitutionalism and the rule of law in Kenya” awarded by CB Madan Awards Committee. The recipients of this award exemplify the characteristics of C.B Madan who has been hailed as the best judge and Chief Justice that Kenya has ever had due to his brilliance and independence, his sense of justice and deep understanding of law and above all – his respect for the rule of law. They have maintained a distinctive character in contribution to the legal profession and the legal fraternity in Kenya and are leading source of legal knowledge and skills in the country.  
<https://www.uonbi.ac.ke/news/8th-cb-madan-prize-recipient>

**2019** – (Innovation) Malindi Magistrates Court was recognized by the Performance Management Department for developing effective performance Hybrid Cause list. (I was the head of Station during the period under review). As at 2022 this Cause List was replicated in over 30 court stations. (attached)

**2020** – I was recognized and awarded a certificate for best performing Magistrate COVID19 response by the Malindi Law Society of Kenya (certificate attached)

17. **PROFESSIONAL ASSOCIATION (WHERE APPLICABLE):** (LIST ALL PROFESSIONAL ASSOCIATIONS OF WHICH YOU ARE OR HAVE A MEMBER AND GIVE ANY POSITIONS HELD AND THE RESPECTIVE DATES WHEN EACH SUCH POSITION WAS HELD).

- Member: Law Society of Kenya (LSK)
- Member: Institute of Certified Public Secretaries of Kenya (ICPSK)
- Member: Directors’ Institute of Kenya
- Listed Counsel: International Criminal Court (The Hague)
- Secretary Nairobi Region: Kenya Magistrates and Judges Association (KMJA)
- Member: Federation of Women Lawyers (FIDA) Kenya Chapter
- Secretary: Kenyan Women Judges Association (KWJA)

18. **MEMBERSHIPS:** (LIST ALL PROFESSIONAL, BUSINESS, FRATERNAL, SCHOLARLY, CIVIC, AND CHARITABLE OR OTHER ORGANIZATIONS, (OTHER THAN THOSE LISTED IN RESPONSE TO QUESTION 16) TO WHICH YOU BELONG OR HAVE BELONGED).

- Member: Rotary Club of Malindi
- Accredited Trustee - Retirement Benefits Authority(RBA)
- Member: The Society of Legal Scholars (UK)
- Member: The International Bar Association
- Member: International Commission of Jurists (ICJ) Kenya Chapter
- Member: Association of Professional Societies in East Africa (APSEA)

19. **PUBLISHED WRITINGS:**

(A) LIST THE TITLES, PUBLISHERS AND DATES OF BOOKS, ARTICLES, REPORTS, LETTERS TO THE EDITOR, EDITORIAL PIECES OR OTHER PUBLISHED MATERIALS YOU HAVE AUTHORED OR EDITED.

- Researched and wrote a doctoral thesis titled "Judicial Independence in Kenya: Constitutional Challenges and Opportunities for Reform" held at the University of Leicester Digital Archives and Ethos for reference. <http://hdl.handle.net/2381/27703>
- Researched and wrote an LLM thesis titled "Legal Implications of Humanitarian Intervention: A case study of Sudan Darfur" and obtained a distinction mark (Grade 'A') currently held in law reference section at the University of Nairobi Library, Parklands Campus, Nairobi, Kenya. <http://erepository.uonbi.ac.ke/handle/11295/2/browse?value=Oseko%2C+Julie+Ouma&type=author>
- Judicial Performance Improvement Project (JPIP) Project Appraisal Document (PAD). A World Bank/Judiciary Programme 2014 – 2015 April
- Job Purpose: Reporting to the Chief Registrar of the Judiciary/Project Director to provide overall technical support to the Project Management Unit whose function is assist the Judiciary in managing and coordinating project activities, including environmental and social impacts of the project and also to build the capacity of Judiciary personnel in procurement, managing financial resources, and monitoring and evaluation. The project value USD120 million. <https://docs.google.com/viewer?url=http://www.judiciary.go.ke/portal/assets/files/CJ%20speeches/DCRJ%20PRESENTATION%20-%20JUDICIAL%20PERFORMANCE%20IMPROVEMENT%20PROJECT%20OVERVIEW.pdf>
- Training Manual on Sexual Offences Act 2006 held as reference at the Judiciary Training Institute Library
- "Rights of Women under Employment Law in Kenya" a Dissertation submitted in fulfilment of LL. B Degree held at the law reference section at the Jomo Kenyatta Library, University of Nairobi, Parklands Campus, Nairobi, Kenya.
- Book : Editor 2015: Keeping the Promise end GBV (Gender Based Violence) Campaign: Duty Bearers' Handbook available at [http://www.ngeckkenya.org/Downloads/Keeping%20the%20promise\\_Handbook.pdf](http://www.ngeckkenya.org/Downloads/Keeping%20the%20promise_Handbook.pdf)
- Book: Editor (2013): Impact of the Ethnic Violence in Tana River, Tana North and Tana Delta Districts on Women available at <http://iucat.iu.edu/iuk/15001412>
- Book: Editor (2012): Kreigler Commission Report: An Audit of Its Implementation available at

(B) SUPPLY FOUR (4) COPIES OF ANY REPORTS, MEMORANDA OR POLICY STATEMENTS YOU PREPARED OR CONTRIBUTED IN THE PREPARATION OF ANY BAR ASSOCIATION, COMMITTEE, CONFERENCE OR ORGANIZATION OF WHICH YOU WERE A MEMBER.

(1) Case Outcome/Judgment: Malindi Land Case No. 27 OF 2018 Arbi Ali Mohamed versus Kusway Mohamed Musa (attached)

(2) **Integrated Court Management System Committee Report 2015** (attached)

(3) **Report of the Convening to Explore the Role of Councils of Elders in Promoting Access to Justice in Isiolo** (attached)

(4)

**20. PUBLIC OFFICE, POLITICAL ACTIVITIES AND AFFILIATIONS:**

(A) LIST CHRONOLOGICALLY ANY PUBLIC OFFICES YOU HAVE HELD OR ARE CURRENTLY HOLDING, INCLUDING THE TERMS OF SERVICE AND WHETHER SUCH POSITIONS WERE ELECTED OR APPOINTED.

- Nairobi City Commission - Litigation Counsel – Permanent and Pensionable
- Judiciary – Magistrate/Deputy Registrar – Permanent and Pensionable

**(b) List all memberships and offices held in and services rendered, whether compensated or not, to any political party or election committee. If you have ever held a position or played a role in a political campaign, identify the particulars of the campaign, including the candidate, dates of the campaign, your title and responsibilities. Also include any linkage you have to a political party at present.**

**NIL**

(c) Have you ever been dismissed or otherwise removed from office for a contravention of the provisions of Article 75 of the Constitution?

**NO**

(d) Have you ever been adversely associated with practices that depict bias, favoritism or nepotism in the discharge of public duties?

**NO**

**21. Deferred Income/Future Benefits:** (List the sources, amounts and dates of all anticipated receipts from deferred income arrangements, stock, options, uncompleted contracts and other future benefits which you expect to derive from previous business relationships, professional services, firm memberships, etc).

- Legal Fees: Oseko and Company Advocates (pending family succession) – expected to be collected by LSK Trustees on behalf of the family – approx; Kshs 500,000,000/-
- **Dates:** and future
- Consultancy fees Kshs 1,000,000/-  
Dates: 6 months
- **Pension** – Approx: Ksh. 190,000/- per month  
**Dates:** Not certain but till death

22. **OUTSIDE COMMITMENT DURING SERVICE IN OFFICE:** (DO YOU HAVE ANY PLANS, COMMITMENTS OR AGREEMENTS TO PURSUE OUTSIDE EMPLOYMENT WITH OR WITHOUT COMPENSATION DURING YOUR SERVICE IN OFFICE? IF SO EXPLAIN).

NO

23. **SOURCES OF INCOME:** (LIST SOURCES AND AMOUNTS OF ALL INCOME RECEIVED DURING THE CALENDAR YEAR PRECEDING YOUR NOMINATION AND IN THE CURRENT CALENDAR YEAR).

**Pension** Ksh.  $197,000 \times 12 = 2,364,000/-$

**Rental Income Plot LR 12219/3 & 4:** Family/Matrimonial home in Karen. Muiri Gardens (pending succession) – Kshs  $440,000/-$  per month  $\times 12 = 5,280,000/-$

24. **TAX STATUS:** (STATE WHETHER YOU HAVE FULLY COMPLIED WITH YOUR TAX OBLIGATIONS TO THE STATE UP TO THE END OF THE FINANCIAL YEAR IMMEDIATELY PRECEDING THE NOMINATION FOR APPOINTMENT).

YES (KRA Tax Compliance Certificate attached)

25. **STATEMENT OF NET WORTH:** (STATE YOUR FINANCIAL NET WORTH)

Approx. Ksh. 300,000,000

26. **POTENTIAL CONFLICT OF INTEREST:**

(A) IDENTITY THE FAMILY MEMBERS OR OTHER PERSONS, PARTIES, CATEGORIES OF LITIGATION OR FINANCIAL ARRANGEMENTS THAT ARE LIKELY TO PRESENT POTENTIAL CONFLICTS-OF-INTEREST WHEN YOU FIRST ASSUME THE POSITION TO WHICH YOU HAVE BEEN NOMINATED. EXPLAIN HOW YOU WOULD ADDRESS ANY SUCH CONFLICT IF IT WERE TO RISE.

I am a consultant at the Law firm of Oseko and Ouma LLP Advocates. I am not a partner neither am I an employee.

Upon appointment to the NLC save for my family interest and matters under succession, I will; (a) immediately minimize professional ties with the firm; (b). If circumstances were to arise where the firm may have any dealings with the NLC including litigation, which currently is non-existent to the

best of my knowledge, I will declare that interest to the Commission and not partake in any decision making that may affect the interest of either party.

**(B) EXPLAIN HOW YOU WILL RESOLVE ANY POTENTIAL CONFLICT OF INTEREST, INCLUDING THE PROCEDURE YOU WILL FOLLOW IN DETERMINING THESE AREAS OF CONCERN.**

- Declaration of interest as required under good governance principles when a potential conflict of interest arises.
- Recusal from handling any matter the firm is involved in at the Commission

**27. PRO-BONO/CHARITY WORK/DONATION TO CHARITY:** (DESCRIBE WHAT YOU HAVE DONE BY WAY OF PRO BONO OR CHARITY WORK, LISTING SPECIFIC INSTANCES, THE AMOUNT CONTRIBUTED AND THE AMOUNT OF TIME DEVOTED TO EACH).

**KITUO CHA SHERIA:**

*Offered pro bono services to litigants who could not afford fees in court. This was in 1986 when I was a student at the University of Nairobi. Activities were on weekends*

**FIDA KENYA:** *Offered pro bono services while I was at the School of Law in 1987. I also mentored young lawyers and gave guest lectures. This was during weekends and after office hours*

**ROTARY CLUB OF MALINDI:** *Engaged in charity work in support of Rotary work at Malindi. Interacted with schools, hospitals. Contributed funds and support eg buying food, wheel chairs, school fees to vulnerable members of the community not as an individual but as a group of rotarians.*

**ENGINEER OWIDI GIRLS SECONDARY SCHOOL (Kasipul – Homa Bay County)**

*I was the Chairperson of the Board of Management. Activities included overseeing the general running of the school programmes including academics, management, mentorship of girls, career development. As a family in 2012 we contributed 1,000,000/- toward the purchase of the school bus which is in use till to date*

**GBV NETWORK MALINDI:**

*This is a multi-sectoral group of government and non-governmental organizations who have come together to support eradication of GBV in Kilifi County. Activities involve support of GBV initiatives. Mentorship, civic education and financial support not in a structured way but in an ad hoc manner. In several instances during COVID we distributed sanitary pads and panties to school girls under lockdown. We also distributed food and educated the community on evidence preservation. Activities were mostly over weekends.*

*(See attached pictorial)*

**28. HAVE YOU EVER BEEN CHARGED IN A COURT OR LAW IN THE LAST THREE YEARS? IF SO, SPECIFY THE NATURE OF THE CHARGE, WHERE**

THE MATTER IS ONGOING, THE PRESENT STATUS OF THE MATTER, OR WHERE THE MATTER IS CONCLUDED, THE JUDGMENT OF THE COURT, OR OTHERWISE, HOW THE CASE WAS CONCLUDED.

NO

29. HAVE YOU EVER BEEN ADVERSELY MENTIONED IN AN INVESTIGATORY REPORT OF PARLIAMENT OR ANY OTHER COMMISSION OF INQUIRY IN THE LAST THREE YEAR?

NO

30. HAVE YOU ANY OBJECTION TO THE MAKING OF ENQUIRIES WITH YOUR PRESENT EMPLOYER/REFEREES IN THE COURSE OF CONSIDERATION OF YOUR NOMINATION?

NO

31. REFERENCES:

(LIST THREE PERSONS WHO ARE NOT YOUR RELATIVES WHO ARE FAMILIAR WITH YOUR CHARACTER, QUALIFICATION AND WORK).

(a) Hon. Justice Isaac Lenaola  
FCI Arb, MBS/Judge of the Supreme Court of Kenya/  
Judge, Residual Special Court for Sierra Leone/President, IARMJ  
Supreme Court Building  
City Hall Way  
P. O. Box 30041 00100  
Nairobi Kenya  
Tel: +254 20 221 2221  
Cell: +254 721 841 109  
Email: isaaclenaola@yahoo.co.uk or [ilenaola@court.go.ke](mailto:ilenaola@court.go.ke)

(b) Professor Francis Situma  
University of Nairobi  
School of Law  
Parklands Campus  
P. O. Box 30197 00100  
Nairobi  
Kenya  
Tel: 0721963281  
Email: [fsituma4@gmail.com](mailto:fsituma4@gmail.com)

(c) Mrs. Anne Atieno Amadi  
Chief Registrar of the Judiciary of Kenya (emeritus)  
Tel: +254722707322  
Email: [annamadi@yahoo.com](mailto:annamadi@yahoo.com)



REPUBLIC OF KENYA  
THE NATIONAL ASSEMBLY  
13<sup>TH</sup> PARLIAMENT – (FIFTH SESSION-2026)  
DEPARTMENTAL COMMITTEE ON LANDS

CRITERIA FOR VETTING/APPROVAL OF NOMINEES FOR  
APPOINTMENT TO PUBLIC OFFICE BY PARLIAMENT

QUESTIONNAIRE

Notes:

- This questionnaire applies to appointments to public office arising by or under the Constitution or any other law where parliamentary approval is required.
- The questionnaire shall be used by the relevant parliamentary committee to vet a nominee appearing before the committee in the process of parliamentary approval.
- The questionnaire shall be filled and submitted by the nominee to the relevant parliamentary committee through the Clerk of the relevant House of Parliament on or before a date set by the committee.
- The submission of false information in the questionnaire is an offence and may result in prosecution.
- Any form of canvassing by a nominee shall lead to disqualification.
- The nominee must answer all the questions.

- Name: (State full name) MOHAMMED ABBI HAJ MOHAMMED
- Position: (State office to which you have been nominated).  
COMMISSIONER, NATIONAL LAND COMMISSION
- Gender: MALE
- Date of Birth: (State year and place of birth) 1966 - MANDERA
- Marital Status: MARRIED
- Daytime phone number: 0722 77 99 42
- Mobile phone number: 0722 77 99 42

8. Email Address: alabrat42@yahoo.com
9. ID Number: 5357327
10. PIN Number: A 002261615W
11. Nationality: KENYAN
12. Postal Address: P.O Box 19944 00202
13. Town/City: NAIROBI
14. Knowledge of Languages: (Specify Languages): ENGLISH, SWAHILI  
SOMALI, OROMO
15. Education: (List, in reverse chronological order, each university, college, or any other institution of higher education attended and indicate, in respect of each, the dates of attendance, academic award obtained, whether a degree was awarded, and the dates on which each such degree was awarded).

1. UNITED STATES INTERNATIONAL UNIVERSITY  
- AFRICA USIU-A  
2018 - 2019 - MASTER OF  
BUSINESS ADMINISTRATION - HEALTH  
LEADERSHIP AND MANAGEMENT - 7/12/2019.

2. UNIVERSITY OF NAIROBI (UON)  
2002 - 2006  
BACHELOR OF LAWS - 7/12/2007

3. COLLEGE OF HEALTH PROFESSIONS NAIROBI  
1985 - 88 - DIPLOMA IN CLINICAL MEDICINE

Employment Record: (List in reverse chronological order all government agencies, business or professional corporations, companies, firms or other enterprises with which you have been affiliated as an officer, director, partner, proprietor, employee or consultant)

1. MANAGING DIRECTOR - SURUGA FRODOT LTD  
2. POLITICAL ADVISOR, OFFICE - MINISTER  
GASTAFRICAN COMMUNITY & REGIONAL DEV.

3. MEMBER OF PARLIAMENT - KANISSA CONSTITUENCY

4. MANAGING DIRECTOR - ABRAR PHARMACEUTICALS

5. MEMBER OF PARLIAMENT - MANDERA WEST

6. MANAGING DIRECTOR - ABRAR MEDICAL SERVICES

7. CLINICAL OFFICER - MOH - KENYA

16. **Honours and Awards:** (List any scholarships, fellowships, honorary degrees, academic or professional honours, honorary society memberships, military awards and any other special recognition for outstanding service or achievement and in respect of each, state the date of award and the institution or organization that made the award).

None

17. **Professional Association** (where applicable): (List all professional associations of which you are or have a member and give any positions held and the respective dates when each such position was held).

KENTA CLINICAL OFFICERS  
ASSOCIATION - MEMBER

18. **Memberships:** (List all professional, business, fraternal, scholarly, civic, and charitable or other organizations, (other than those listed in response to Question 16) to which you belong or have belonged).

None

19. **Published Writings:**

(a) List the titles, publishers and dates of books, articles, reports, letters to the editor, editorial pieces or other published materials you have authored or edited.

NONE

(b) Supply four (4) copies of any reports, memoranda or policy statements you prepared or contributed in the preparation of any bar association, committee, conference or organization of which you were a member.

NONE

**20. Public Office, Political Activities and Affiliations:**

(a) List chronologically any public offices you have held or are currently holding, including the terms of service and whether such positions were elected or appointed.

NONE

(b) List all memberships and offices held in and services rendered, whether compensated or not, to any political party or election committee. If you have ever held a position or played a role in a political campaign, identify the particulars of the campaign, including the candidate, dates of the campaign, your title and responsibilities. Also include any linkage you have to a political party at present.

NONE

(c) Have you ever been dismissed or otherwise removed from office for a contravention of the provisions of Article 75 of the Constitution?

NO

(d) Have you ever been adversely associated with practices that depict bias, favoritism or nepotism in the discharge of public duties?

NO

21. **Deferred Income/Future Benefits:** (List the sources, amounts and dates of all anticipated receipts from deferred income arrangements, stock, options, uncompleted contracts and other future benefits which you expect to derive from previous business relationships, professional services, firm memberships, etc).

NONE

22. **Outside commitment during service in office:** (Do you have any plans, commitments or agreements to pursue outside employment with or without compensation during your service in office? If so explain).

NO

23. **Sources of Income:** (List sources and mounts of all income received during the calendar year preceding your nomination and in the current calendar year).

1. 2025 - 1440,000/=

2. 2026 - 260,000/=

GRATUITY FROM MY CHILDREN

24. **Tax Status:** (State whether you have fully complied with your tax obligations to the State up to the end of the financial year immediately preceding the nomination for appointment).

IRS I HAVE

25. **Statement of Net Worth:** (State your financial net worth)

1. HOUSE IN SOUTH - MAKAH	- 75M
2. HOUSE IN SOUTH - MINAH	- 45M
3. PLAT MBAGH WAT	15M
4. HOUSE IN BANSA	10M
5. LAND IN MANDORA	5M
6. 2 CARS	4M
	<u>154M</u>

KSH

26. **Potential Conflict of Interest:**

(a) Identify the family members or other persons, parties, categories of litigation or financial arrangements that are likely to present potential conflicts-of-interest when you first assume the position to which you have been nominated. Explain how you would address any such conflict if it were to rise.

NOTE

(b) Explain how you will resolve any potential conflict of interest, including the procedure you will follow in determining these areas of concern.

TO RESOLVE ANY POTENTIAL CONFLICT OF INTEREST, I WILL

1. DISCLOSE ANY INTEREST AT START OF THE MEETING - DECLARE ANY.

2. FORMAL RECUSAL - I WILL PHYSICALLY REMOVE MYSELF FROM THE MEETING

3. I WILL ENSURE TO REGISTER INTO CONFLICT OF INTEREST REGISTER

4. ADVISORY CONSULTATION WITH RACC OR NRC REGRAR COUNSELLOR IN CASE OF "APPARENT CONFLICT OF INTEREST"

27. Pro-Bono/Charity Work/donation to charity: (Describe what you have done by way of pro bono or charity work, listing specific instances, the amount contributed and the amount of time devoted to each).

None

28. Have you ever been charged in a court or law in the last three years? If so, specify the nature of the charge, where the matter is ongoing, the present status of the matter, or where the matter is concluded, the judgment of the court, or otherwise, how the case was concluded.

NO

29. Have you ever been adversely mentioned in an investigatory report of Parliament or any other Commission of inquiry in the last three years?

NO

30. Have you any objection to the making of enquiries with your present employer/referees in the course of consideration of your nomination?

NO

31. References:

(List three persons who are not your relatives who are familiar with your character, qualification and work).

1. DR HASSAN MOHAMMED

ADAN OF NAIROBI SOUTH  
HOSPITAL

0723 115665

2. Hon ARI IBRAHIM ROBI

SENATOR - BUNYARA COUNTY

0722 466499

3. MR ABBIKABIR ADNRHALIF

0714 714 777



REPUBLIC OF KENYA  
THE NATIONAL ASSEMBLY  
13<sup>TH</sup> PARLIAMENT – (FIFTH SESSION-2026)  
DEPARTMENTAL COMMITTEE ON LANDS

CRITERIA FOR VETTING/APPROVAL OF NOMINEES FOR  
APPOINTMENT TO PUBLIC OFFICE BY PARLIAMENT

QUESTIONNAIRE

**Notes:**

- a) This questionnaire applies to appointments to public office arising by or under the Constitution or any other law where parliamentary approval is required.
- b) The questionnaire shall be used by the relevant parliamentary committee to vet a nominee appearing before the committee in the process of parliamentary approval.
- c) The questionnaire shall be filled and submitted by the nominee to the relevant parliamentary committee through the Clerk of the relevant House of Parliament on or before a date set by the committee.
- d) The submission of false information in the questionnaire is an offence and may result in prosecution.
- e) Any form of canvassing by a nominee shall lead to disqualification.
- f) The nominee must answer all the questions.

1. **Name:** Hon. Mary Yiane Seneta
2. **Position:** (State office to which you have been nominated). Member, National Land Commission
3. **Gender:** Female
4. **Date of Birth:** 1st January 1971, Kajiado County, Kenya
5. **Marital Status:** Married
6. **Daytime phone number:** +254 722 564 038
7. **Mobile phone number:** +254 722 564 038
8. **Email Address:** [myseneta@gmail.com](mailto:myseneta@gmail.com)

9. **ID Number:** 11680928

10. **PIN Number:** A002844805U

11. **Nationality:** Kenyan

12. **Postal Address:** P.O BOX 486 - 00204 Athi River.

13. **Town/City:** Kitengela

14. **Knowledge of Languages:** (Specify Languages): English, Kiswahili, Maasai

15. **Education:** (List, in reverse chronological order, each university, college, or any other institution of higher education attended and indicate, in respect of each, the dates of attendance, academic award obtained, whether a degree was awarded, and the dates on which each such degree was awarded).

No.	Institution	Dates of attendance	Academic Award	Date of award
1.	Co-operative Consultancy & Training Institute	2024	Certificate in Strategy & Board Marketing Workshop	2024
2	International Coaching Federation ICF	2023	Certificate in Executive Public Speaking	2023
3,	ESAMI, Istanbul	2021	Subsidiary Legislation & Regulatory Impact Assessment	2021
4	University of Nairobi	2007	Diploma in Human Resource Management	2009
5	University of Nairobi	2004	Bachelor of Education Arts	2008
6	TAABCO Research and Development Consultants	2007	Gender, HIV/AIDS & Human Rights	2007
7	Kericho Teachers Training College	1992-1994	P1 Teaching Certificate	1995

**Employment Record:** (List in reverse chronological order all government agencies, business or professional corporations, companies, firms or other enterprises with which you have been affiliated as an officer, director, partner, proprietor, employee or consultant)

No.	Government Institution/ NGO	Designation	Date
1.	Parliamentarians SACCO	Director & Chair, Human Resource Committee	2022 – Present
2	Parliamentary Service Commission	Nominated Senator	2017-2022
3	National Assembly	Women Representative, Kajiado County	2013-2017
4	Dupoto E Maa, (NGO)	Project Education Officer	2005-2008
5	Various institutions	Deputy Head Teacher	2000-2004
6	Various institutions	Primary School Teacher	1995-2000

16. **Honours and Awards:** (List any scholarships, fellowships, honorary degrees, academic or professional honours, honorary society memberships, military awards and any other special recognition for outstanding service or achievement and in respect of each, state the date of award and the institution or organization that made the award).

- (i) Recognized for co-creation of the Affirmative Action Fund as Secretary of CAUCUS 47 (2013-2017)
- (ii) Mainstreaming gender-sensitive budget processes across all ministries as Chairperson of KEWOSA (2017-2022)
- (iii) Successful national teacher promotion petition benefiting marginalized women teachers
- (iv) Modernization of Parliamentary SACCO through the MPACOSO digital platform.

17. **Professional Association** (where applicable): (List all professional associations of which you are or have a member and give any positions held and the respective dates when each such position was held).

- (i) Kenya Women Senators Association (KEWOSA) - Chairperson (2017-2022)
- (ii) CAUCUS 47, Association of Women Members of National Assembly - Secretary (2013-2017)
- (iii) Parliamentarians SACCO - Director & Chair, Human Resource Committee (2022-Present); Vice Chairperson (approx. 2010-2017)
- (iv) Delegated Legislation Committee - Senate Member (2017-2022)
- (v) Energy Committee - Vice Chairperson (2017-2022)

18. **Memberships:** (List all professional, business, fraternal, scholarly, civic, and charitable or other organizations, (other than those listed in response to Question 16) to which you belong or have belonged).

- (i) Parliamentarians SACCO (Director & Chair, HR Committee, 2022-Present
- (ii) Kenya Women Senators Association (KEWOSA)
- (iii) CAUCUS 47
- (iv) Dupoto E Maa NGO (Project Education Officer, 2005-2008)
- (v) Various women empowerment and dairy cooperative associations in Kajiado County

19. **Published Writings:**

(a) List the titles, publishers and dates of books, articles, reports, letters to the editor, editorial pieces or other published materials you have authored or edited.

**None formally published.** Contributed to various policy advocacy documents, parliamentary committee reports, and legislative oversight work during tenure as Women Representative (2013-2017) and Nominated Senator (2017-2022).

(b) Supply four (4) copies of any reports, memoranda or policy statements you prepared or contributed in the preparation of any bar association, committee, conference or organization of which you were a member.

**Policy documents contributed to include:**

- (i) Gender-sensitive budget mainstreaming frameworks across all ministries;
- (ii) advocacy papers for the Affirmative Action Fund; teacher promotion petition
- (iii) motion for marginalized communities; and rural electrification/solarization program proposals.

20. **Public Office, Political Activities and Affiliations:**

(a) List chronologically any public offices you have held or are currently holding, including the terms of service and whether such positions were elected or appointed.

- (i) **Women Representative**, Kajiado County, National Assembly - Elected (March 2013 - August 2017)
- (ii) **Nominated Senator**, Senate of Kenya, Parliamentary Service Commission - Nominated (September 2017 - August 2022)
- (iii) **Director & Chair, Human Resource Committee**, Parliamentarians SACCO - Appointed (2022-Present)

(b) List all memberships and offices held in and services rendered, whether compensated or not, to any political party or election committee. If you have ever held a position or played a role in a political campaign, identify the particulars of the campaign, including the candidate, dates of the campaign, your title and responsibilities. Also include any linkage you have to a political party at present.

**Served as Women Representative (2013-2017) and Nominated Senator (2017-2022) under the Jubilee Party. Served as Secretary of CAUCUS 47 (Association of Women Members of National Assembly) and Chairperson of KEWOSA (2017-2022).**

**I am currently not a member of, or affiliated with, any active political party, and I have no current linkage to any political party or election committee.**

(b) Have you ever been dismissed or otherwise removed from office for a contravention of the provisions of Article 75 of the Constitution?

**No. I have never been dismissed or removed from office for any contravention of Article 75 of the Constitution.**

(d) Have you ever been adversely associated with practices that depict bias, favoritism or nepotism in the discharge of public duties?

**No. I have never been adversely associated with practices depicting bias, favoritism or nepotism in the discharge of public duties.**

21. **Deferred Income/Future Benefits:** (List the sources, amounts and dates of all anticipated receipts from deferred income arrangements, stock, options, uncompleted contracts and other future benefits which you expect to derive from previous business relationships, professional services, firm memberships, etc).

**No deferred income arrangements, stock options, uncompleted contracts, or other future benefits are anticipated from previous business relationships or professional services.**

22. **Outside commitment during service in office:** (Do you have any plans, commitments or agreements to pursue outside employment with or without compensation during your service in office? If so explain).

**No outside employment commitments or agreements are planned or anticipated during service in the nominated office.**

23. **Sources of Income:** (List sources and mounts of all income received during the calendar year preceding your nomination and in the current calendar year.

NO.	SACCO SAVINGS – Parliamentarians Regulated Non-WDT Sacco Society Ltd	Kshs.
1.	Deposits	4,410,000.00
2.	Share Capital	100,000.00
	<b>Total Savings</b>	<b>4,510,000.00</b>
	<b>EARNINGS FROM THE SACCO</b>	
1.	2024 honoraria	750,000.00
2.	2025 honoraria	900,000.00
3.	2025 Allowances	1,731,538.00
	<b>Total earnings</b>	<b>3,381,538.00</b>

24. **Tax Status:** (State whether you have fully complied with your tax obligations to the State up to the end of the financial year immediately preceding the nomination for appointment).

**I have fully complied with all tax obligations to the State up to the end of the financial year immediately preceding this nomination for appointment, including filing of returns and payment of all applicable taxes.**

25. **Statement of Net Worth:** (State your financial net worth)

No.	Item	Kshs
1.	Family Residence in Kitengela of a house sitting on 10 acres of land	250,000,000.00
2.	20 acres of land in Kitengela	400,000,000.00
	<b>Current Assets</b>	
1.	Vehicles	20,000,000.00
2.	Cattle; 1000 heads	60,000,000.00

A full sworn statement of net worth, covering all assets (immovable and movable property, investments and savings) and liabilities, will be submitted as a separate declaration to the Committee as required.

26. **Potential Conflict of Interest:**

(a) Identify the family members or other persons, parties, categories of litigation or financial arrangements that are likely to present potential conflicts-of-interest when you first assume the position to which you have been nominated. Explain how you would address any such conflict if it were to rise.

No immediate family members or business associates are currently involved in matters likely to come before the nominated office. I will declare all potential conflicts as required under the law and the code of conduct for state officers.

(b) Explain how you will resolve any potential conflict of interest, including the procedure you will follow in determining these areas of concern.

I will fully comply with Chapter 6 of the Constitution of Kenya 2010, the Leadership and Integrity Act, and any applicable code of conduct for the office.

Upon identification of any potential conflict of interest, I will:

- (i) Promptly disclose the conflict in writing to the relevant authority;
- (ii) Recuse myself from any deliberations or decisions involving the conflict;
- (iii) Seek independent legal guidance where necessary;
- (iv) Maintain transparency and accountability in all actions taken to address the conflict.

27. **Pro-Bono/Charity Work/donation to charity:** (Describe what you have done by way of pro bono or charity work, listing specific instances, the amount contributed and the amount of time devoted to each).

- (i) Bursary Foundation: Established comprehensive bursary program across five constituencies in Kajiado County supporting hundreds of students annually (2013-2017 and ongoing).
- (ii) Girls Rescue: Championed rescue of girls from early marriages and FGM; secured education and alternative support pathways for affected girls.
- (iii) Disability Support: Created initiatives for economic empowerment of caregivers of children with disabilities.
- (iv) Women Economic Empowerment: Facilitated formation of Women Milk Dairy Cooperatives (Loitoktok Dairy Cooperative, Enaidura Ilbisil, Olloolaiser Dairy) and Market SACCOs.
- (v) Financial Literacy: Trained 163 women's groups in financial literacy, mobilizing collective savings of Kshs 4.6 million.
- (vi) Greenhouse Farming: Partnered with women's groups (Intalala) for greenhouse farming initiatives enhancing food security.

28. Have you ever been charged in a court or law in the last three years? If so, specify the nature of the charge, where the matter is ongoing, the present status of the matter, or where the matter is concluded, the judgment of the court, or otherwise, how the case was concluded.

**No. I have not been charged in any court of law.**

Parliament or any other Commission of inquiry in the last three years?

**No. I have not been adversely mentioned in any investigatory report of Parliament or any other Commission of Inquiry.**

30. Have you any objection to the making of enquiries with your present employer/referees in the course of consideration of your nomination?

**No. I have no objection to the making of enquiries with my present employer, the Parliamentarians SACCO, or any of my named referees in the course of consideration of my nomination. I authorize such enquiries unconditionally.**

31. **References:**

- (i) **Mr. Mwita Daniel Mwita**, The Chief Executive Officer of PACOSO SACCO  
Telephone: +254 795 804942 Email: [info@pacososacco.co.ke](mailto:info@pacososacco.co.ke)
- (ii) **The Clerk, Senate of Kenya** | Tel: (254-2) 2221291 | Email: [clerk.senate@parliament.go.ke](mailto:clerk.senate@parliament.go.ke) | Relationship: Former employer/parliamentary supervisor
- (iii) **Mr. Stephen S. Timoi**, Program Manager - Dupoto E Maa | Tel: 0726-056855 | Email: [sstimoi@gmail.com](mailto:sstimoi@gmail.com) | Relationship: Former employer/supervisor |