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THE NATIONAL ASSEMBLY
THIRTEENTH PARLIAMENT – FOURTH SESSION - 2025

COMMITTEE ON ADMINISTRATION AND INTERNAL SECURITY

REPORT ON THE APPROVAL HEARING OF NOMINEES FOR APPOINTMENT AS THE CHAIRPERSON AND MEMBER OF THE NATIONAL POLICE SERVICE COMMISSION –

1. DR. AMANI YUDA KOMORA (PHD.), MBS - CHAIRPERSON; AND
2. MS. ANGELINE YIAMITON SIPARO, EBS - MEMBER

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LIST OF ABBREVIATIONS AND ACRONYMS

CHRP	Certified Human Resource Management Professional
CHRM	College of Human Resource Management
CDC	African Centre for Disease Control and Prevention
DCI	Directorate of Criminal Investigations
EACC	Ethics and Anti-Corruption Commission
EAWLS	East African Wildlife Society EAWLS
FIHRM	Fellow, Institute of Human Resource Management
GBV	Gender Based Violence
H.E.	His Excellency
HELB	Higher Education Loans Board
HR	Human Resource
HIV/AIDS	Human Immunodeficiency Virus/ Acquired Immunodeficiency Syndrome
IPOA	Independent Policing Oversight Authority
KRA	Kenya Revenue Authority
NPS	National Police Service
NPSC	National Police Service Commission
ORPP	Office of the Registrar of Political Parties
PWD	Persons with Disability
PRB	Population Reference Bureau
SRC	Salaries and Remuneration Commission
USIU	United States International University
UNODC	United Nations Office on Drugs and Crime
U.S.A	United States of America
USIU	United States International University

CHAIRPERSON'S FOREWORD

This Report contains proceedings of the Committee on Administration and Internal Security relating to the approval hearings of persons nominated for appointment as the Chairperson and Member of the National Police Service Commission.

Pursuant to the provisions of Articles 246(2) and 250(2) of the Constitution, section 6(5) of the National Police Service Commission Act (Cap. 85) and Sections 3 and 5 of the Public Appointments (Parliamentary Approval) Act, (Cap. 7F), His Excellency the President nominated the following persons for appointment the Chairperson and Member of National Police Service Commission –

1. **Dr. Amani Yuda Komora (PhD), MBS – Chairperson; and**
2. **Ms. Angeline Yiamiton Siparo, EBS - Member.**

The nomination was conveyed to the Speaker of the National Assembly through letters Ref. EOP/CAB/.26/4A VOL.VI/(190) dated 25th July, 2025. The nominees' curricula vitae, testimonials and the report of the selection panel were enclosed in the letter.

On Tuesday 5th August, 2025 and pursuant to Standing Order 42, the Speaker of the National Assembly conveyed the Message from His Excellency the President to the House on nomination of the two nominees for appointment to the position of the Chairperson and Member of the National Police Service Commission.

The names of the nominees, curricula vitae and testimonials were referred to the Departmental Committee on Administration and Internal Security for approval hearing. Upon conclusion of the hearing, the Committee was required to table its report at the earliest opportunity to enable the House to consider the matter within the statutory timelines.

Consequently, in fulfilment of the provisions of Article 118(1)(b) of the Constitution, Section 6(4) of the Public Appointments (Parliamentary Approval) Act, (Cap. 7F) and Standing Order 45(3), the Clerk of the National Assembly, on Wednesday, 6th August, 2025, notified the public through the print media that the Departmental Committee on Administration and Internal Security would conduct an approval hearing for the two nominees on Wednesday 13th August, 2025 in Committee Room 26, 5th Floor, Bunge Tower, Parliament Buildings from 9.30 a.m.

Further, in accordance with Section 6(9) of the Public Appointments (Parliamentary Approval) Act, (Cap. 7F), the Clerk of the National Assembly placed an advertisement in the print media on Wednesday, 6th August, 2025, inviting the public to submit memoranda by way of written statements on oath *(affidavit)* on the suitability or otherwise of each of the nominees in accordance to the Public Appointments (Parliamentary Approval) Act, (Cap. 7F). The advertisement indicated that the submissions were to be received by Tuesday, 12th August, 2025 at 5.00 pm.

By the close of the submission deadline, the Committee had not received any memoranda contesting the suitability of the nominees for appointment. The Committee however received a recommendation letter from Women Challenged to Challenge Organization supporting the nomination of Ms. Angeline Yiamiton Siparo.

The nominees appeared before the Committee on Wednesday, 13th August, 2025 for approval hearing in accordance with the provisions of the Constitution, the National Police Service Commission Act (Cap. 85), the Public Appointments (Parliamentary Approval) Act, (Cap. 7F) and the National Assembly Standing Orders on their suitability or otherwise for appointment as Members of the National Police Service Commission.

Pursuant to Section 6(7) and (8) and section 7 of the Public Appointments (Parliamentary Approval) Act, (Cap. 7F), the Committee observed that the nominees had the requisite academic qualifications, professional training and experience and met the integrity threshold required for the position they had been nominated to.

Having conducted the approval hearing for the nominees pursuant to Article 250(2) of the Constitution, Sections 3 and 8 of the Public Appointments (Parliamentary Approval) Act, (Cap. 7F) and Standing Order 45 (4), **the Committee recommends that the House approves the nomination of the following nominees for appointment as the Chairperson and Member of the National Police Service Commission –**

1. **Dr. Amani Yuda Komora (PhD.), MBS – Chairperson; and**
2. **Ms. Angeline Yiamiton Siparo, EBS - Member.**

I take this opportunity to thank all the Members of the Committee for their input, valuable contributions and time during the approval hearing and deliberations during the writing of the report. The Committee also takes this opportunity to thank the Offices of the Speaker and the Clerk of the National Assembly for the technical support accorded to it during the exercise.

On behalf of the Departmental Committee on Administration and Internal Security and pursuant to Articles 124(4)(b) and 250(2)(b) of the Constitution, Section 8(1) of the Public Appointments (Parliamentary Approval) Act, (Cap. 7F) and the provisions of Standing Order 45(4), it is my duty and privilege to present to the House, the Report of the Departmental Committee on Administration and Internal Security on the approval hearing of **Dr. Amani Yuda Komora (PhD), MBS and Ms. Angeline Yiamiton Siparo, EBS respectively** nominated as the Chairperson and Member of the National Police Service Commission.

Hon. Gabriel Koshal Tongoyo, CBS, MP
Chairperson
Departmental Committee on Administration and Internal Security

CHAPTER ONE

1.0 PREFACE

1.1 Establishment of the Committee

1. The Departmental Committee on Administration and Internal Security of the National Assembly is established under Standing Order 216 whose functions pursuant to the Standing Order 216 (5) are as follows: -

    a) investigate, inquire into, and report on all matters relating to the mandate, management, activities, administration, operations and estimates of the assigned Ministries and departments;
    b) study the programme and policy objectives of Ministries and departments and the effectiveness of the implementation;

        ba) on a quarterly basis, monitor and report on the implementation of the national budget in respect of its mandate;

    c) study and review all legislation referred to it;
    d) study, assess and analyze the relative success of the Ministries and departments as measured by the results obtained as compared with their stated objectives;
    e) investigate and inquire into all matters relating to the assigned Ministries and departments as they may deem necessary, and as may be referred to them by the House;
    f) vet and report on all appointments where the Constitution or any law requires the National Assembly to approve, except those under Standing Order 204 (Committee on Appointments)

        fa) examine treaties, agreements and conventions;

    g) make reports and recommendations to the House as often as possible, including recommendation of proposed legislation;
    h) consider reports of Commissions and Independent Offices submitted to the House pursuant to the provisions of Article 254 of the Constitution; and
    i) examine any questions raised by Members on matters within its mandate.

1.2 Mandate of the Committee

2. In accordance with the provisions of the Standing Orders 216(5)(f), the Committee is mandated to vet and report on all appointments where the Constitution or any law requires the National Assembly to approve, except those under Standing Order 204 (Committee on Appointments)

3. In executing its mandate, the Committee oversees the Executive Office of the President and the Ministry of Interior and National Administration and the agencies under its purview.

1.3 Committee Membership

4. The Departmental Committee on Administration and Internal Affairs was constituted by the House on Thursday 28th October, 2022 and comprises of the following Members: -

Hon. Gabriel Tongoyo, CBS, MP
Chairperson
Narok West Constituency

Hon. Col. (Rtd.) Dido Rasso, MBS, MP
Vice Chairperson
Saku Constituency

Hon. Kaluma George Peter, MP
Homa Bay Town Constituency

Hon. Aduma Owuor, MP
Nyakach Constituency

Hon. Fred C. Kapondi, MP
Mt. Elgon Constituency

Hon. Liza Chepkorir Chelule, MP
Nakuru County

Hon. Sarah Paulata Korere, MP
Laikipia North Constituency

Hon. Oku Kaunya, MP
Teso North Constituency

Hon. Mburu Kahangara, MP
Lari Constituency

Hon. Protus Ewesit Akujah, MP
Loima Constituency

Hon. Rozaah Akinyi Buyu, MP
Kisumu West Constituency

Hon. Caroline Ng'elechi, MP
Elgeyo-Marakwet County

Hon. Peter Francis Masara, MP
Suna West Constituency

Hon. Francis Sigei, EBS, MP
Sotik Constituency

Hon. Hussein Weytan, MP
Mandera East Constituency

1.4 Committee Secretariat

5. The Committee secretariat consist of the following:

Mr. John Mugoma
Clerk Assistant 1
Head of Secretariat

Ms. Grace Wahu
Clerk Assistant II

Mr. Gideon Kipkogei
Clerk Assistant II

Mr. Edison Odhiambo
Fiscal Analyst I

Ms. Clarah Kimeli
Principal Legal Counsel I

Ms. Judith Kanyoko
Legal Counsel II

Ms. Delvin Onyancha
Research Officer II

Mr. Rodgers Kilungya
Audio Officer

Mr. Benson Kimanzi
Serjeant-At-Arms

Ms. Ivy Maritim
Media Relations Officer III

6. Further, the Committee secretariat was supported by the following officers -

1. Mr. Arkan Mumin - Research Officer III
2. Mr. Reinhard Juma - Committee Intern
3. Ms. Libbie Kiragu - Media Intern; and
4. Mr. Shadrack Kimutai - Research Intern

CHAPTER TWO

2.0 BACKGROUND

2.1 Notification of Nomination

7. Pursuant to the provisions of Articles 246(2) and 250(2) of the Constitution and Section 6(5) of the National Police Service Commission Act (Cap. 85), and Sections 3 and 5 of the Public Appointments (Parliamentary Approval) Act, (Cap. 7F), His Excellency the President nominated the following persons for appointment as Members of National Police Service Commission ***(Annexure I)*** –

    a) **Dr. Amani Yuda Komora (PhD), MBS – Chairperson; and**
    b) **Ms. Angeline Yiamiton Siparo, EBS - Member.**

2.2 Notification to the House and Referral to the Committee

8. Pursuant to the provisions of Standing Order 42, the Speaker of the National Assembly vide a Communication dated Tuesday 5th August, 2025, conveyed to the House the Message from His Excellency the President regarding the nomination of the nominees seeking approval by the House for appointment as the Chairperson and Member of the National Police Service Commission ***(Annexure II).***

9. The names of the nominees, their curricula vitae together with the Report of the Selection Panel were referred to the Departmental Committee on Administration and Internal Security for approval hearing and thereafter, upon conclusion of the hearing, table its report at the earliest opportunity to enable the House consider the matter within the statutory timelines.

2.3 Notification to the Public

10. Article 118(1)(b) of the Constitution provides that Parliament shall facilitate public participation and involvement in the legislative business and other business of Parliament and its Committees.

11. Section 6(4) of the Public Appointments (Parliamentary Approval) Act further provides that the Clerk shall notify the public of the time and place for holding an approval hearing at least seven days prior to the hearing.

12. Further, Section 6(9) of the Public Appointments (Parliamentary Approval) Act, provides that *"any person may, prior to the approval hearing and by written statement on oath, provide the Clerk with evidence contesting the suitability of a candidate to hold the office to which the candidate has been nominated".*

13. Pursuant to Article 118(1)(b) of the Constitution, Section 6(4) of the Public Appointments (Parliamentary Approval) Act, (Cap 7F) and Standing Order 45(3), the Clerk of the National Assembly notified the general public on Wednesday, 6th August, 2025 in the print media that the approval hearing of the nominees would be conducted on Wednesday 13th August, 2025 in Committee Room 26, 5th Floor, Bunge Tower, Parliament Buildings at 9.30 a.m.

14. Further, pursuant to Article 118(1)(b) of the Constitution as read with Section 6(9) of Public Appointments (Parliamentary Approval) Act, (Cap 7F), the Clerk of the National Assembly placed an advertisement in the print media on Wednesday, 6th August, 2025 ***(Annexure III)*** inviting the public to submit memoranda by way of a written statement on oath (affidavit) on the suitability or otherwise of the nominees. The advertisement indicated that the submissions were to be received by Tuesday, 12th August, 2025 at 5.00 pm.

2.4 Notification to the Nominees

15. Pursuant to section 6(3) of the Public Appointments (Parliamentary Approval) Act, (Cap. 7F), the Clerk of the National Assembly notified the nominees of the time and place of holding the approval hearing via a letter dated Wednesday 6th August, 2025 and through an advert placed in the print media. Further, invitation letters for the approval hearing were written to the nominees notifying them of the date and the venue of the approval hearing as Wednesday 13th August, 2025 in Committee Room 26, 5th Floor, Bunge Tower. ***(Annexure IV).***

2.5 Clearance and Compliance Requirements

16. On Wednesday, 6th August, 2025, the Clerk of the National Assembly wrote letters to the EACC, the DCI, the KRA, the Higher Education Loans Board (HELB), ORPP and the ODPP seeking relevant information relating to the nominees in compliance with the requirements of Chapter Six of the Constitution on Leadership and Integrity. ***(Annexure V)***

17. On matters of ethics and integrity, the Ethics and Anti-Corruption Commission vide a letter **Ref. No. EACC.7/10/5 VOL XXXIII (69) dated 12th August, 2025** ***(Annexure VI)*** stated that it had not undertaken any investigations nor recommended prosecution pursuant to its mandate against the nominees.

18. In regard to tax compliance, the Committee wrote to the Kenya Revenue Authority through a letter **Ref. NA/DDC/AIS/2025/112 dated 6th August, 2025**, ***(Annexure VII).*** The Committee did not receive any response regarding the request for a report on whether they were tax compliant. However, the two nominees submitted their individual tax compliance certificates during the approval hearing.

19. The Directorate of Criminal Investigations through a letter Ref. No. **DCI/CRO/SEC/6/7/2/A/VOL.XVII/109, dated 8th August, 2025**, (***Annexure VIII)*** stated that the forensic fingerprints analysis of the two nominees had been conducted and that the criminal database had not revealed any previous criminal records.

20. The Higher Education Loans Board vide a letter **Ref. No. HELB/RR/112009/V/426 dated 8th August, 2025** ***(Annexure IX)***, stated Ms. Angeline Yiamiton Siparo, EBS was not a beneficiary of the higher education loans. Dr. Amani Yuda Komora, Ph.D, MBS had cleared his higher education loans and was issued with a clearance certificate in 2011.

21. On the issue of party affiliation, pursuant to Article 77(2) of the Constitution, the Office of the Registrar of Political Parties, vide letter **Ref. No. ORPP/ORG/34 Vol IX (28) dated**

8th August, 2025 (*Annexure X)* indicated that the nominees were not officials of any registered political party in Kenya.

22. On whether there are any criminal proceedings against the nominees or any other previous charges against them, the Office of the Director of Public Prosecutions through a letter **Ref. ODPP/CONF/5A dated 12th August, 2025 *(Annexure XI)*** indicated that there were no active criminal proceedings or previous charges against the nominees.

CHAPTER THREE

3.0 ISSUES CONSIDERED BY THE COMMITTEE DURING THE APPROVAL PROCESS

3.1 Qualification for Appointment to Commissions and Independent Offices

23. Article 250(2) of the Constitution provides that the Chairperson, a Member of a Commission and a holder of an independent office shall be identified and recommended for appointment in a manner prescribed by National legislation, approved by the National Assembly and appointed by the President.

24. Article 246 of the Constitution establishes the National Police Service Commission which shall consists of –

(a) the following persons, each appointed by the President:
i) a person who is qualified to be appointed as a High Court Judge;
ii) two retired senior police officers;
iii) three persons of integrity who have served the public with distinction;
(b) the Inspector-General of the National Police Service; and
(c) both Deputy Inspectors-General of the National Police Service.

25. Section 5(1) of the National Police Service Commission Act, provides that a person shall be qualified for appointment as chairperson or a member of the Commission if such person -
(a) is a citizen of Kenya;
(b) holds a degree from a university recognized in Kenya;
(c) meets the requirements of Chapter Six of the Constitution, and
(d) is not, and has not previously been a member of the National Police Service.

26. Further, Section 5(4) provides that a person shall be qualified for appointment as a member under Article 246(2)(a)(iii) of the Constitution if the person possesses the following additional qualifications:

(a) holds a degree from a university recognized in Kenya;
(b) has at least ten years' experience in any of the following disciplines—
(i) finance and administration;
(ii) economics;
(iii) human resources development and management;
(iv) public administration;
(v) labour laws;
(vi) economics;
(vii) law;
(viii) human rights;
(ix) ethics and governance;
(x) mediation and consensus building; and
(xi) change management.
(c) meets the requirements of Chapter Six of the Constitution;

(d) is not and has not previously been a member of the National Police Service; and
(e) has had a distinguished career in their respective fields.

3.2 Public access and participation

27. Article 118(1) of the Constitution requires that Parliament and its committees shall be open to the public and facilitate public participation. Pursuant to Article 118(1) of the Constitution, the Committee conducted the approval hearing in an open manner.

3.3 Approval Hearing

28. Section 6(7) of the Public Appointments (Parliamentary Approval) Act, (Cap. 7) provides that an approval hearing shall focus on a candidate's academic credentials, professional training and experience, personal integrity and background.

29. The criteria specified in the Act was used by the Committee during the approval hearing of the nominees.

30. Additionally, Section 7 of the Public Appointments (Parliamentary Approval) Act, (Cap. 7F) provides that the issues for consideration by the relevant House of Parliament in relation to any nomination shall be -
    (a) the procedure used to arrive at the nominee;
    (b) any constitutional or statutory requirements relating to the office in question; and
    (c) the suitability of the nominee for the appointment proposed having regard to whether the nominee's abilities, experience and qualities meet the needs of the body to which nomination is being made.

3.4 Criteria used to arrive to the Nominee (Report of the Selection Panel)

31. In view of the provisions of section 7(a) of the Public Appointments (Parliamentary Approval) Act, as read with Section 6(4) of the National Police Service Commission Act, the Committee referred to the Report of the Selection Panel for recruitment of nominees for appointment as a Chairperson and Members of the National Police Service Commission.

32. In the Report forwarding the names of the nominees to H.E the President for consideration, the Selection Panel reported that the recruitment of the nominee started with appointment of the Members of the Selection Panel vide a Gazette Notice No. 1181 of 4th February, 2025 and the initial advertisement for applications by the public for the position of the Chairperson and Members of the National Police Service Commission was advertised in the print media on 20th February, 2025 and in the Public Service Commission's website.

33. Shortlisting and interviews were conducted accordingly and names of recommended candidates for the positions of Chairperson and Members forwarded to H.E. the President vide letter Ref.PSC.SEC.93/37.VOL.VII (28).

34. Further, the Selection Panel received a Communique on 13th May 2025 on Referral Memorandum from the Chief of Staff and Head of Public Service on the selection report outcome from the Appointing Authority that, referred back the list of candidates

recommended for appointment as Chairperson, together with that of one other member on grounds that they do not individually and collectively satisfy the requisite constitutional, statutory or representational thresholds. The Selection Panel was advised to re-advertise for the position of Chairperson and Member (Persons of Integrity who have served the public with distinction).

35. The Selection Panel re-advertised the positions of Chairperson and Member (1 vacancy – persons of integrity who have served the public with distinction) in the Standard and the Star Newspapers of Thursday 22nd May, 2025 and the Public Service Commission website.

36. That by closure of the advert on 12th June 2025, the position of Chairperson attracted fifty-one (51) applicants out of whom forty-two (42) were males and nine (9) females. There were no PWD applicants.

37. One hundred and fifteen (115) applications were received for the position of Member (Persons of Integrity who have served the public with distinction) out of whom ninety-three (93) were males and twenty-two (22) females and three (3) were PWDs.

38. That, shortlisting of the candidates was conducted on 16th and 17th June, 2025 using a set criterion and eight (8) candidates were shortlisted (six males and two females) for the position of Chairperson and eleven (11) candidates comprising of eight males and three (3) females were shortlisted for the position of Member (persons of integrity who have served the public with distinction)

39. Invitation of shortlisted candidates to the interviews indicating date and time of interviews was published in the print media on 20th June, 2025 and in the Public Service Commission website.

40. Members of the public were requested to forward any credible information of interest through sworn affidavits relating to the shortlisted candidates. Further the Panel requested the National Intelligence Service, Ethics and Anti-Corruption Commission, Kenya Revenue Authority and Higher Education Loans Board to conduct background checks on the shortlisted candidates.

41. The Panel conducted interviews for the Chairperson on 1st and 2nd July, 2025 and for Members on 2nd and 3rd July, 2025 at the Public Service Commission and a pass mark of 60% was agreed on for all the positions.

42. Following the conclusion of the recruitment process, the Selection Panel submitted three (3) names for position of Chairperson and three (3) for the position of Member (persons of integrity who have served the public with distinction) to H.E the President for consideration for nomination in accordance with Section 6 (4)(e), (f)&(g) of the National Police Service Commission Act (Cap. 85).

43. In making the recommendations, the Selection Panel adhered to the provisions of the Constitution and the National Police Service Commission Act, including merit, gender, ethnic

and regional balance, PWD, inclusivity, diversity of skills and competences. The Panel also considered the content of the Referral Memorandum regarding the composition of the top command of the National Police Service Commission and the need for appointments to constitutional commissions and independent offices to comply with the constitutional imperative that their composition, taken as a whole, reflects the regional and ethnic diversity of the people of Kenya and embodies the national values enshrined under Article 10 of the Constitution.

3.5 Constitutional and Statutory Requirements

44. The Committee, in determining the suitability of the nominees, was also guided by the provisions on leadership and integrity as outlined under Chapter Six of the Constitution. In particular, Article 73(2) of the Constitution provides the guiding principles of leadership and integrity.

45. Article 75 of the Constitution which requires a State Officer, whether in public or private life to behave in a manner that avoids conflict between personal interest and public official duties. This Article further prohibits a State Officer who has been removed from office under it from holding any other State Office.

46. Article 77(1) of the Constitution which prohibits a full time State Officer from participating in any other gainful employment.

47. Article 77(2) of the Constitution that prohibits an appointed State officer from holding office in a political party.

3.6 Suitability of the nominees for the proposed appointment having regard to whether the nominee's abilities, experience and qualities meet the needs of the body to which the nomination is being made

48. The suitability of the nominees was assessed after scrutiny of the nominees' academic credentials, professional training and experience, personal integrity, background and qualities as well as their performance during the approval hearings held on Wednesday, 13th August, 2025.

3.7 Memoranda from Members of the Public in respect of the Nominee

49. Pursuant to Section 6(9) of the Public Appointments (Parliamentary Approval) Act, (Cap. 7F) which provides that *"any person may, prior to the approval hearing, and by written statement on oath, provide the Clerk with evidence contesting the suitability of a candidate to hold office to which the candidate has been nominated"*, the Clerk of the National Assembly placed an advertisement in the print media on Wednesday, 6th August, 2025 inviting the public to submit memoranda by way of written statements on oath (affidavit) on the suitability or otherwise of the nominees.

50. In this regard, by close of business on Tuesday, 12th August, 2025 at 5.00 p.m, the Committee had not received any memoranda contesting the suitability of the nominees. The Committee

however received a recommendation letter from Women Challenged to Challenge Organization supporting the nomination of Ms. Angeline Yiamiton Siparo.

3.8 Committee Proceedings

51. The Committee held two (2) sittings during which it examined and reviewed the nominees' certificates, testimonials as well as conducted the approval hearing.

CHAPTER FOUR

4.0 APPROVAL HEARING OF THE NOMINEES

52. The Committee conducted an approval hearing for the nominees to the position of the Chairperson and Member of the National Police Service Commission on **Wednesday, 13th August, 2025**. In conducting the approval hearing, the Committee was guided by the Constitution, the National Police Service Commission Act, Cap 85 and the Public Appointments (Parliamentary Approval) Act, (Cap. 7F), and the National Assembly Standing Orders.

53. The Committee examined the nominees using the guidelines provided for in Sections 6(7), 6(9) and 7 of the Public Appointments (Parliamentary Approval) Act, (Cap. F).

4.1 Dr. Amani Yuda Komora (PhD), MBS - Chairperson

54. The nominee appeared before the Committee for an approval hearing on Wednesday, 13th August, 2025. He was vetted under oath to examine his suitability. The Committee noted the following –

Personal Background

55. Mr. Amani Yuda Komora, is a Kenyan Citizen of ID No. 10310510. He was born at Hola, Tana River County on 1st April 1968. The nominee is fifty-seven (57) years old. He is married with two children. He is a former Vice Chairperson of the Salaries and Remuneration Commission.

Academic Background and Professional Qualifications

56. The nominee holds a Doctorate of Philosophy (PhD.) in Human Resource Management from Jomo Kenyatta University of Agriculture and Technology (JKUAT), a Master of Science (MSc.) in Human Resource Management, from Jomo Kenyatta University of Agriculture and Technology (JKUAT) and a Bachelor of Arts (BA) in Anthropology/Sociology, University of Nairobi (UoN).

57. He is also a Certified Human Resource Management Professional (CHRP-K) and holds a Diploma from the College of Human Resource Management (CHRM) and a Higher Diploma in Human Resource Management, from the Institute of Personnel Management (K).

Employment Record and Work Experience

58. The nominee served as in various organization and agencies in various capacities as follows -

a) A Commissioner and the Vice Chairperson of the Salaries and Remuneration Commission (SRC) from September 2018 to September 2024;
b) General Manager (Director) Human Resources & Administration at the Kenya Ports Authority (KPA) from June 2012 to August 2018;
c) Manager, Human Resources at Kenya Anti-Corruption Commission (KACC)/ Ethics and Anti- Corruption Commission (EACC) from September 2004 to December 2011;

d) Senior Assistant Commissioner, Human Resources/Integrity Assurance at Kenya Revenue Authority (KRA) from November 1996 to August 2004; and
e) A project Officer at the East African Wildlife Society (EAWLS) from 1993 to October 1996.

Professional Associations and Membership

59. The nominee indicated that he was a professional associate of the Institute of Human Resource Management (IHRM) as a Member of Governing Council from 2015 to 2019 and College of Human Resource Management from 2016 to 2019.

60. The nominee also stated that he is a member of the following bodies -

a) College of Human Resource Management ALUMNI Association
b) Board Member, Wema Centre, Mombasa
c) Board Member, Tarasaa High School, Tana River
d) Church Deacon, Mombasa Pentecostal Church
e) Church Deacon, Praise Chapel Mombasa

Honours and Awards

61. The nominee was awarded a Fellow, Institute of Human Resource Management (FIHRM) on 13th June 2025 and National Honours of Order of Moran of the Burning Spear (MBS.) on 12th December 2022.

Income and net worth

62. The nominee estimated his net worth to be approximately Kshs. 102 million made up of land assets, other fixed assets, movable assets and other forms of income from business ventures which includes the following: -

a) Monthly pension receipts of Kshs. 35,000 from Madison Insurance and Kshs. 6,500 from Kenya Ports Authority Pension Scheme Other receipts from proceeds from supply of services of approximately Kshs. 1 million.
b) In addition, his spouse's regular income is estimated at an annual Kshs. 4 million and approximately Ksh. 3 million from business earnings.
c) A deferred income/future benefit of Kshs. 2 million from land sale, Kshs. 4 million in outstanding claims/bills in the County Government of Tana River and Kshs. 3 million in outstanding claims/bills in the County Government of Kilifi.
d) He has liabilities in borrowings of approximately Kshs. 2 million

Potential Conflicts of Interest

63. The nominee declared that currently he does not have any persons or matters that would present conflict of interest should he assume the position of the Chairperson of the National Police Service Commission.

Integrity

64. The nominee has neither been charged in a court of law nor mentioned in any investigatory report of Parliament or any Commission of Inquiry in the last three (3) years. He has also never been dismissed or otherwise removed from office for contravention of the provisions of Article 75 of the Constitution on conflict of interest.

General and Sector Specific Questions to the Nominee

65. The Committee posed several questions to the nominee on his knowledge and understanding on matters relating to the National Police Service Commission. He responded as follows: -

Professional and Personal Background

66. The nominee informed the Committee that he hails from a marginalized community and region and that he is privileged to have worked for non-governmental organisations, the Kenya Revenue Authority, the Kenya Anti-Corruption Commission and as the Vice Chairperson of the Salaries and Remuneration Commission. He noted that this diverse experience makes him best suited for the role of Chairperson of the National Police Service Commission. The nominee further informed the Committee that he had been part of the team that composed the National Integrity Anthem.

The Conflict Between NPSC and NPS on Payroll Matters

67. The nominee acknowledged that the matter is highly sensitive, noting that the payroll serves as a key motivational tool. He emphasized that he would approach the issue with great wisdom, recognizing its role in rewarding personnel. He further assured that the Commission would work towards finding a solution that does not destabilize the National Police Service, while respecting the principle of separation of powers, and ensuring that the National Police Service Commission retains its constitutional mandate to provide oversight.

Proposed Strategic Approach for the Commission

68. The nominee stated that, leveraging his extensive expertise, he intends to undertake a comprehensive transformation of the Service's image and branding. He emphasized that he will work in close collaboration with the other commissioners to enhance public confidence in the National Police Service and to effectively address and eliminate any negative perceptions or reputational challenges facing the Commission.

Corruption in the Service

69. The nominee stated that the Commission would collaborate closely with the Ethics and Anti-Corruption Commission to identify and address the root causes of the issue. He observed that corruption often arises due to the availability of opportunity and inclination, particularly in recruitment and promotions. He emphasized the need for utmost fairness and transparency whenever such opportunities occur, to ensure integrity and public confidence in the process. He noted that one way of dealing with opportunities for corruption during the recruitment was to digitize the process.

Online Recruitment of Police Officers

70. The nominee noted that the use of online recruitment presented an opportunity to seal the gaps in the recruitment process. He affirmed that, if approved by the Committee, he would work in close collaboration with fellow commissioners, dedicating his full effort to addressing concerns raised by the public regarding online recruitment. He committed to ensuring that every issue brought forward is thoroughly addressed, with a focus on fairness, transparency, and equal opportunity, so that all qualified Kenyans have a fair chance to participate in the recruitment process.

Strengthening the Relationship Between the NPSC, NPS, and IPOA

71. The nominee stated that the Commission would work in close partnership with the relevant agencies, fostering collaboration and building synergy to enhance service delivery. He emphasized that these institutions should complement rather than criticize one another, with a shared commitment to serving the best interests of the public.

Addressing Gender-Based Violence, Alcoholism, and Drug Abuse

72. The nominee acknowledged that issues such as gender-based violence, alcoholism, and drug abuse are prevalent and must be urgently addressed, particularly within the Service itself. He committed to spearheading initiatives focused on employee wellness, coaching, and mentoring, ensuring that the voices of all officers both seniors and juniors are heard and considered. He further emphasized his intention to address matters related to remuneration, to improve morale and overall well-being within the Service.

Improving Working Conditions and Excessive Use of Force

73. The nominee stated that he would prioritize ensuring compliance with Constitutional and statutory standards as well as ensuring accountability within the Service. He emphasized the importance of providing the necessary support to officers, including essential training programs, to enhance their capacity for effective service delivery. He acknowledged that budgetary constraints remain a significant challenge, limiting the Commission's ability to fully resolve certain issues. Nonetheless, he affirmed his commitment to working in close collaboration with all relevant agencies to collectively address these persistent challenges, which have been prevalent within the Commission for an extended period.

The Major Factor Hindering the Police Reforms.

74. The nominee noted that budgetary limitations remain the primary constraint hindering police reforms, as resources are consistently scarce. He stated that the Commission would seek to engage with both Parliament and development partners and donors to mobilize additional funding aimed at addressing some of the existing challenges. He emphasized that such support would enable the Commission to tackle persistent issues within the Service, noting that inadequate funding has been a major factor slowing the progress of police reforms for a considerable period.

Remuneration of Civil Servants and Whether it's a Contributing factor to Corruption

75. The nominee stated that civil servants are not fairly remunerated due to a number of factors particularly due to budgetary constraints. He reiterated that corruption occurred due to opportunity and inclination but noted that regardless of one's remuneration, engaging in corruption was a personal choice.

Balancing Police and Civilian Representation in the Commission

76. The nominee acknowledged that the Commission is made up of four civilian members, and five members with a background within the National Police Service. He stated that the composition of the Commission though set in law, the role of a member of the commission was not to represent institutional interests. He pledged to apply his previous experience in managing similar dynamics to build collegiality among the members of the Commission.

Committee's determination on the Suitability of the Nominee to hold office

77. The Committee, having considered the nominee's filled questionnaire pursuant to Section 6(8) of the Public Appointments (Parliamentary Approval) Act, (Cap. 7F), his curriculum vitae and having heard his oral submission during the approval hearing, made the following observations on his suitability for appointment as a Chairperson of the NPSC: -

(a) THAT in accordance with Section 5(1) of the National Police Service Commission Act, the nominee is eligible for appointment as the Chairperson of the National Police Service Commission as he is a Kenyan citizen and holds a Doctorate and a Master's degrees from Jomo Kenyatta University of Agriculture and Technology and a Bachelor's degree from the University of Nairobi.

(b) THAT in accordance with Section 5(4) of the National Police Service Commission Act, the nominee has more than ten years' experience in human resources development and management and has had a distinguished career in his field having served in various leadership positions in both the public and private sector that will be handy in managing both the financial and human resources of the National Police Service Commission.

(c) THAT in recognition of his contributions, Dr. Komora was awarded the Fellow of the Institute of Human Resource Management (FIHRM) in 2025 and the national honour of Moran of the Burning Spear (MBS) in 2022. He served as a member of the Governing Council of the Institute of Human Resource Management from 2015 to 2019 and was also affiliated with the College of Human Resource Management during the same period. He is an active member of the College's Alumni Association and serves on the boards of Wema Centre in Mombasa and Tarasa High School in Tana River. He is also a church deacon at Mombasa Pentecostal Church and Praise Chapel Mombasa.

(d) THAT the nominee has contributed to academic and policy development through several publications, including "Constraints to Effective Succession Management in the Public Service of Kenya: A Case Study of Kenya Ports Authority" and "Human Resource Planning in the Public Sector in Kenya: A Case Study of Kenya Revenue Authority." He has presented conference papers on topics such as public service wage bill sustainability and productivity as a driver of economic growth, including comparative studies with South Africa. Additionally, he has authored key policy documents, including the "Public Service Remuneration and Benefits Policy Guideline," the "Allowances Policy Guideline for the Public Service," and the "Framework for Recognizing Productivity and Performance in the Public Service."

(e) THAT given his education background and work experience, the nominee has the requisite skills to turn-around the image and operations of the National Police Service Commission.

(f) THAT pursuant to Section 5(4)(d) of the National Police Service Commission Act, the nominee is not and has not previously been a member of the National Police Service;

(g) THAT the nominee demonstrated an in-depth understanding of topical, administrative, and technical matters related to the responsibilities of a Chairperson of National Police

Service Commission. Consequently, he possesses the necessary abilities and qualifications to effectively serve as the Chairperson of the Commission.

(h) THAT the nominee meets the requirements of Chapter Six of the Constitution on leadership and integrity having obtained clearances from the DCI, EACC, HELB, KRA and ORPP.

4.2 Ms. Angeline Yiamiton Siparo, EBS - Member

78. The nominee appeared before the Committee for the approval hearing on Wednesday, 13th August, 2025. She was vetted under oath to examine her suitability. The Committee noted the following –

Personal Background

79. Angeline Yiamiton Siparo of ID No. 11015613, is a Kenyan citizen born on 9th October 1968 (56 years old) from Narok County. She is a mother of three children. She has no dual citizenship.

Academic background and Professional Qualifications

80. The nominee holds a Masters in Arts in Counselling Psychology from United States International University (USIU) which she acquired in 1993. She also holds a Bachelors of Arts in Psychology, from USIU which he acquired in 1990. The nominee trained in Corporate Governance, USAID Award Management in 2008 and Strategic Leadership in HIV/AIDS Programs in 2003.

Employment Record and Work Experience

81. From 2023 to February this year, the nominee has been working at The Young African Leaders Initiative (YALI). She worked as a Project Team leader at AU/Africa CDC from 2022 to 2023. From 2015 to 2021, the nominee was the Senior Eastern Southern Africa Regional Advisor and Kenya Country Director at the Population Reference Bureau (PRB) from 2015 to 2021. She was a County Director for the Catholic Medical Mission Board from 2012 to 2015.

82. The nominee was a Regional Manager (Eastern Africa) at Health Policy Initiative Futures Group International from 2008 to 2010. From 2000 to 2007, the nominee worked in Futures, as Country Representative; Policy project then as the Country Director; Health Policy Initiative in Kenya.

83. The nominee has worked as a Consultant in Women Rising International – Governance and HR Consultant; Yemaya Health Advisory- Gates Round Table Faith Listening Project; Population Reference Bureau- Technical Delivery Consultant; Budget Advocacy Consultant; United Nations Entity for Gender Equality (UN Women) Lead Facilitator Consultant; Action Africa Help International (AAHI); Catholic Medical Mission Board; International Relief & Development (IRD) independent Consultant; and ActionAid International (Kenya) HIV/AIDS & GBV Consultant.

Income and net worth

84. The nominee submitted that her sources of income are farming and consultancies which are Kshs. 3,865,000. Her net worth is Kshs.113,700,000. This comprises homes, real estate (shared with siblings), farms, plots, livestock.

Honours and Awards

85. The nominee was awarded Elder of the Order of the Burning Spear (E.B.S) in 2021, and in 2004, URTNA Award for Best HIV/AIDS Radio Program

Potential Conflicts of Interest

86. The nominee declared that currently she does not have any persons or matters that would present conflict of interest should she assume the position of Member of the National Police Service Commission.

Integrity

87. The nominee has neither been charged in a court of law nor mentioned in any investigatory report of Parliament or any Commission of Inquiry in the last three (3) years. She has also never been dismissed or otherwise removed from office for contravention of the provisions of Article 75 of the Constitution on conflict of interest.

Published Writings

88. The nominee has 3 Published writings

i. Co- authored, Mainstreaming Gender into the Kenya National HIV/AIDS Strategic Plan 2000 – 2005
ii. The Policy Circle, A framework for analyzing the component of fami.ly planning, reproductive health, maternal health, and HIV/AIDS policies
iii. Provision and use of Family planning in Context of HIV/AIDS in Kenya.

Board Member

89. The nominee has been a Board member in various institutions, Chairperson, Maa Women's Network, from 2019 – present; Trustee Frontline, in 2019; Member of Board of Management, Moi Girls Nairobi, in 2018; Member, Narok County Budget and Economic Forum, Narok County Government, in 2018; Chairperson, National AIDS Control Council, 2016 – 2022; Board Member, South Nyanza Sugar Company Limited, appointed by the Ministry of Agriculture, Livestock and Fisheries, 2015 - 2018, Advisory member, Amnesty International Kenya, 2015-2016; Advisory Board member, Amnesty Kenya, 2010 - 2012; Vice – Chair, HIV and AIDS Prevention Tribunal, 2009 – 2015; Member of HIV and AIDS Tribunal, appointed by the Attorney General 2009 – 2012; Board Member, National Council for Children's Services, appointed by Minister of State for National Heritage, 2005.

General and Sector Specific Questions to the Nominee

90. The Committee posed several questions to the nominee on her knowledge and understanding on matters relating to the National Police Service Commission. She responded as follows:

Mental Health Issues in the National Police Service

91. The nominee stated that the Service is affected by generational trauma and antagonism from colonialism. She noted that with her experience from Sierra Leone's civil war, Rwanda's genocide and Uganda, and her background in psychology, there is a need for debriefing and counselling for traumatic stresses that are job related.

Gender Discrepancies and Disparities in police service

92. The nominee acknowledged that there was a discrepancy in the service with approximately 14% of the total officers being women, leaving the male population to dominate in the service and further added that women are under-represented due to structural barriers and biased promotional practices. If approved for the position, the nominee stated that she will ensure that there is affirmative action for female candidates to apply for senior ranks, and also address the internal and outward stigma facing the service.
93. She added that there is need for gender mainstreaming through training programs that will be embedded in gender sensitive practices in the policing system.

Nominee's Priority Areas if Appointed to the Position of NPSC Member

94. The nominee submitted that if approved for the position, she will apply the design thinking strategy that focuses on understanding the needs of people and creating user friendly resolutions. She further added that it is people centred and encourages teamwork therefore creating innovative and practical solutions.

95. In addition, the application of the design thinking strategy will be applied in mental and psychological support, accountability transparency and implementation of reforms.

Key Interventions for Police Reforms

96. The nominee proposed the use of body cameras for police officers, introducing anti-bribery management systems, and training police officers on information technology to combat cybercrimes.

97. She noted that she will also work with stakeholders such as the Ethics and Anti-Corruption Commission (EACC), Independent Policing Oversight Authority (IPOA), and Judiciary Service Commission to ensure mitigation of systemic corruption.

Gender Based Violence and Alcoholism in the NPS

98. The nominee stated that gender-based violence and alcoholism were as a result of traumas, and that there was need for community sensitization. She further stated that through her experience women have championed community agenda in curbing substance abuse.

High rates of HIV/AIDS prevalence and police vulnerability

99. The nominee admitted that HIV/AIDS is a significant concern that is attributed to a combination of occupational and social factors specific to their working conditions and lifestyle.
100. The nominee noted that organizations and government bodies need to work to provide education and training to police officers on HIV transmission prevention and human rights. She called upon Parliament to increase funding allocated to the HIV/AIDS control program.

Improving Communication Between the Police Service and the Public

101. The nominee stated that communication between the police and the public is a critical component of police reforms and is essential for fostering trust, enhancing security and building an effective and accountable service.

102. The nominee alluded that there is need for more outreach programmes, partnership between the police and media to eliminate misinformation, through the provision of briefs, journals, and timely updates.

103. She further added that there is need to train the officers on customer service orientation, effective communication skills and promote a police culture of service and not force.

Dealing with "blue code of silence" and fear in the NPS

104. The nominee noted that fear is especially pronounced in cases of gender-based violence. She further asserted that leadership and cultural change are needed to reward integrity, uphold ethics and strengthen professional training along with a strong public condemnation of misconduct. She added that there is need to work with IPOA, Internal Affairs Unit, and whistle blower protection to protect witnesses in cases involving the police officers.

Committee's determination on the Suitability of the Nominee to hold office

105. The Committee, having considered the nominee's filled questionnaire pursuant to section 6(8) of the Public Appointments (Parliamentary Approval) Act, (Cap. 7F), her curriculum vitae and having heard her oral submission during the approval hearing, made the following observations on her suitability for appointment as a Member of the NPSC:

(a) THAT in accordance with section 5(1) of the National Police Service Commission Act, the nominee is eligible for appointment as a member of the National Police Service Commission as she is a Kenyan citizen and holds a Bachelor's Degree and a Master's Degree from the United States International University.

(b) THAT the nominee has held numerous leadership roles across regional and international organizations. Most recently, she worked at the Young African Leaders Initiative (YALI) from 2023 to early 2025. Prior to that, she served as Project Team Leader at the African Union/Africa CDC from 2022 to 2023. From 2015 to 2021, she was the Senior Eastern and Southern Africa Regional Advisor and Kenya Country Director at the Population Reference Bureau (PRB). She also served as Country Director for the Catholic Medical Mission Board from 2012 to 2015 and as Regional Manager for Eastern Africa at the Health Policy Initiative, Futures Group International, from 2008 to 2010. Between 2000 and 2007, she held various roles at Futures Group, including Country Representative and Country Director for the Health Policy Initiative in Kenya.

(c) THAT Ms. Siparo has worked extensively as a consultant for organizations such as Women Rising International, Yemaya Health Advisory, Population Reference Bureau, UN Women, Action Africa Help International, Catholic Medical Mission Board,

International Relief & Development, and ActionAid International (Kenya), focusing on governance, human resources, HIV/AIDS, and gender-based violence.

(d) THAT the nominee has authored and co-authored several publications, including "Mainstreaming Gender into the Kenya National HIV/AIDS Strategic Plan 2000–2005," "The Policy Circle: A Framework for Analyzing Components of Family Planning, Reproductive Health, Maternal Health, and HIV/AIDS Policies," and "Provision and Use of Family Planning in the Context of HIV/AIDS in Kenya."

(e) THAT the nominee is the current Chairperson of the Maa Women's Network (2019–present), Trustee of Frontline (2019), and has served on the boards of Moi Girls Nairobi (2018), Narok County Budget and Economic Forum (2018), and the National AIDS Control Council (2016–2022). She was also a board member of South Nyanza Sugar Company Limited (2015–2018), and held advisory roles with Amnesty International Kenya (2010–2016). Additionally, she served as Vice Chair of the HIV and AIDS Prevention Tribunal (2009–2015), and was a member of the National Council for Children's Services (2005).

(f) THAT the nominee meets the requirements of Chapter Six of the Constitution on leadership and integrity having obtained clearances from the DCI, EACC, HELB, KRA and ORPP.

(g) THAT pursuant to Section 5(4)(b) of the National Police Service Commission Act (Cap. 85), the nominee has demonstrated experience in human rights and ethics and governance, mediation and consensus building having worked in both public and private sector.

(h) THAT pursuant to Section 5(4)(d) of the National Police Service Commission Act, the nominee is not and has not previously been a member of the National Police Service;

(i) The nominee demonstrated extensive and impressive knowledge of topical, administrative and technical issues touching on the mandate of NPSC. She therefore has the requisite abilities, qualifications and experience to serve as a Commissioner.

CHAPTER FIVE

5.0 COMMITTEE GENERAL OBSERVATIONS

106. The Committee having considered the provisions of the Constitution, Section 5 and 6 of the National Police Service Act and Section 6(7) and (8) and 7 of the Public Appointments (Parliamentary Approval) Act, (Cap. 7F), nominees filled Questionnaires and their curricula vitae and having heard the oral submissions during the approval hearing, made the following observations on their suitability for appointment as the Chairperson and Member of the National Police Service Commission: -

a. All the nominees were nominated in accordance with the provisions of Articles 246(2) and 250(2) of the Constitution and Section 6(5) of the National Police Service Commission Act (Cap. 85).

b. All the nominees who appeared before the Committee are Kenyan citizens in conformity with Article 78 (1) of the Constitution and Section 5(1)(a) of the National Police Service Commission Act.

c. All the nominees submitted not to participate in any other gainful employment while serving as State officers as required by Article 77(1) of the Constitution.

d. In accordance with Article 77(2) of the Constitution, Section 5(5) of the National Police Service Commission Act and the Schedule of the Public Appointment (Parliamentary Approval) Act, (Cap. 7F), none of the nominees holds office in any political party.

e. The nominees demonstrated compliance with Articles 75 and 76 of the Constitution on the conduct and financial probity of State officers. They indicated non-existence of potential conflict of interest and committed to declare any should it arise.

f. By the set deadline of receipt of memoranda from members of the public, the Committee had not received any submission from the public on the suitability of the nominees. The Committee however received a recommendation letter from Women Challenged to Challenge Organization supporting the nomination of Ms. Angeline Yiamiton Siparo.

g. The nominees meet the requirements of Chapter 6 of the Constitution on leadership and integrity having obtained clearance from the following statutory bodies; the Ethics and Anti-Corruption Commission (EACC), the Kenya Revenue Authority (KRA), the Directorate of Criminal Investigations (DCI), Office of the Registrar of Political Parties (ORPP), Office of the Director of Public Prosecutions (ODPP) and the Higher Education Loan Board (HELB).

h. The nominees demonstrated deep understanding of the topical, administrative, and technical issues touching on governance and the roles of the Chairperson and

Member of the National Police Service Commission and they possess the requisite abilities, qualifications and experience to serve in the National Police Service Commission.

i. From the Selection Panel Report, the Selection Panel adhered to the provisions of the Constitution and the National Police Service Commission Act, including merit, gender, ethnic and regional balance, PWD, inclusivity, diversity of skills and competences in selection criteria.

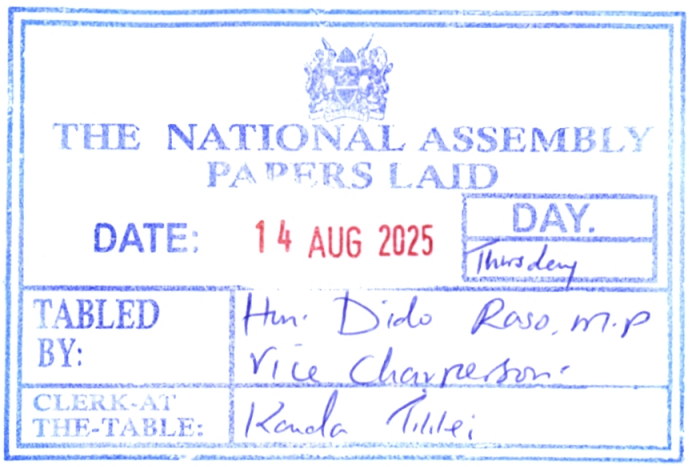
j. The EACC, in response to a request for information on the nominees, pointed out that it had not undertaken any investigations pursuant to its mandate against the two (2) nominees, nor has it recommended prosecution of any of them. The Commission however drew the attention of the Committee to the Public Service Commission Circular referenced PSC/ADM/13 on authentication of academic and professional certificates in the public service and that the Committee should ensure compliance and validate all academic and professional certificates of the nominees.

CHAPTER SIX

6.0 COMMITTEE RECOMMENDATION

107. The Committee, having held approval hearings of the nominees regarding their suitability, and pursuant to Article 250(2) of the Constitution, Section 6 the National Police Service Commission Act (Cap. 85) and the Public Appointments (Parliamentary Approval Act) (Cap. 7F), the Committee recommends that the National Assembly **APPROVES** the nomination of the following as the Chairperson and Member of the National Police Service Commission –

a) **Dr. Amani Yuda Komora (PhD), MBS – Chairperson; and**
b) **Ms. Angeline Yiamiton Siparo, EBS - Member.**



SIGNED ..... **DATE** 13/08/2025

HON. HON. GABRIEL KOSHAL TONGOYO, CBS, MP,
CHAIRPERSON
COMMITTEE ON ADMINISTRATION AND INTERNAL SECURITY

THE NATIONAL ASSEMBLY
13TH PARLIAMENT – FOURTH SESSION-2025
COMMITTEE ON ADMINISTRATION AND INTERNAL SECURITY

REPORT ADOPTION LIST OF THE

DEPARTMENTAL COMMITTEE ON ADMINISTRATION AND INTERNAL SECURITY ON THE APPROVAL HEARING OF DR. AMANI YUDA KOMORA, MBS, CHRP AND MS. ANGELINE YIAMITON SIPARO, EBS AS NOMINEES FOR APPOINTMENT AS CHAIRPERSON AND MEMBER OF THE NATIONAL POLICE SERVICE COMMISSION.

We, the undersigned Members of the Departmental Committee on Administration and Internal Security do hereby append our signatures to adopt this Report

Date: 13th Aug, 2025

No.	MEMBER	SIGNATURE
1.	**Hon. Gabriel Koshal Tongoyo, CBS, MP - Chairperson**	
2.	**Hon. Col (Rtd) Dido Rasso, MBS, MP - Vice Chairperson**	
3.	Hon. Kaluma George Peter, **CBS** , MP	
4.	Hon. Fred C. Kapondi , MP	
5.	Hon. Aduma Owuor, MP	
6.	Hon. Sarah Paulata Korere, MP	
7.	Hon. Liza Chepkorir Chelule, MP	
8.	Hon. Mburu Kahangara, MP	
9.	Hon.(Dr.) Peter Francis Masara , MP	
10.	Hon.(Prof.) Protus Ewesit Akujah, MP	
11.	Hon. Oku Kaunya, MP	
12.	Hon. Rozaah Akinyi Buyu, MP	
13.	Hon. Amb. Francis Kipyegon Sigei, **EBS**, MP	
14.	Hon. Caroline Jeptoo Ng'elechei, MP	
15.	Hon. Hussein Weytan Mohammed, MP	

MINUTES OF THE 67TH SITTING OF THE DEPARTMENTAL COMMITEEE ON ADMINISTRATION AND INTERNAL SECURITY HELD ON WEDNESDAY, 13TH AUGUST, 2025 IN COMMITTEE ROOM 26TH, 5TH FLOOR, BUNGE TOWER AT 9.00 AM

PRESENT

1. **Hon. Gabriel Koshal Tongoyo, CBS, MP - Chairperson**
2. **Hon. Col (Rtd) Dido Rasso, MBS, MP - Vice Chairperson**
3. Hon. Fred C. Kapondi, MP
4. Hon. Sarah Paulata Korere, MP
5. Hon. Aduma Owuor, MP
6. Hon. Liza Chepkorir Chelule, MP
7. Hon. Oku Kaunya, MP
8. Hon. Protus Ewesit Akujah, MP
9. Hon. Amb. Francis Kipyegon Sigei, EBS, MP
10. Hon. Hussein Weytan Mohammed, MP

ABSENT WITH APOLOGY

1. Hon. Kaluma George Peter, **CBS**, MP
2. Hon. Mburu Kahangara, MP
3. Hon. Rozah Akinyi Buyu, MP
4. Hon. Peter F. Masara, MP
5. Hon. Caroline Jeptoo Ng'elechei, MP

COMMITTEE SECRETARIAT

1.	Ms. John Mugoma	-Clerk Assistant I
2.	Ms. Grace Wahu	-Clerk Assistant I
3.	Mr. Gideon Kipkoech	-Clerk Assistant II
4.	Ms. Judith Kanyoko	-Legal Counsel
5.	Ms. Delvin Onyancha	-Research Officer II
6.	Mr. Arkan Mumin	-Research Officer II
7.	Mr. Rodgers Kilungya	-Audio Officer
8.	Mr. Benson Kimanzi	-Serjeant-At-Arm
9.	Ms. Ivy Maritim	-Media Relation Intern
10.	Mr. Reinhard Juma	-Committee Intern

A G E N D A

1. Prayers
2. Preliminaries and adoption of the agenda.
3. Confirmation of previous Minutes
4. **Vetting of the following persons for appointment as the Chairperson and Member of the National Police Service Commission;**
    a. Dr. Amani Yuda Komora, MBS, CHRP-Chairperson
    b. Ms. Angeline Yiamiton Siparo, EBS-Member
5. Any other Business
6. Adjournment and date of the next sitting

MIN./NO./DC-AIS/2025/331: PRELIMINARIES & ADOPTION OF AGENDA

The Chairperson Hon. Gabriel Koshal Tongoyo, CBS, MP called the meeting to order at 9.50 a.m. and said a prayer. The agenda of the meeting was adopted having been proposed by Hon. Hussein Weytan Mohammed, MP and seconded by Hon. Aduma Owuor, MP.

MIN./NO./DC-AIS/2025/332: CONFIRMATION OF MINUTES OF THE PREVIOUS SITTINGS

The agenda was differed to a later date

MIN./NO./DC-AIS/2025/333: VETTING OF THE NOMINEES AS CHAIRPERSON AND MEMBER OF THE NATIONAL POLICE SERVICE COMMISSION

The Committee conducted an approval hearing for the nominees to the position of the Chairperson and Member of the National Police Service Commission and was guided by the Constitution, the National Police Service Commission Act, Cap 85 and the Public Appointments (Parliamentary Approval) Act, (Cap. 7F), and the National Assembly Standing Orders.

The Committee examined the nominees using the guidelines provided for in Sections 6(7), 6(9) and 7 of the Public Appointments (Parliamentary Approval) Act, (Cap. F).

A. Dr. Amani Yuda Komora (PhD.), MBS - Chairperson

The Committee vetted the nominee under oath to examine his suitability and noted the following; -

Personal Background

1. Mr. Amani Yuda Komora, is a Kenyan Citizen of ID No. 10310510. He was born at Hola, Tana River County on 1st April 1968. The nominee is fifty-seven (57) years old. He is married with two children. He is a former Vice Chairperson of the Salaries and Remuneration Commission.

Academic Background and Professional Qualifications

2. The nominee holds a Doctorate of Philosophy (PhD.) in Human Resource Management from Jomo Kenyatta University of Agriculture and Technology (JKUAT), a Master of Science (MSc.) in Human Resource Management, from Jomo Kenyatta University of Agriculture and Technology (JKUAT) and a Bachelor of Arts (BA) in Anthropology/Sociology, University of Nairobi (UoN)

3. He is also a Certified Human Resource Management Professional (CHRP-K) and holds a Diploma from the College of Human Resource Management (CHRM) and a Higher Diploma in Human Resource Management, from the Institute of Personnel Management (K).

Employment Record and Work Experience

4. The nominee served as in various organization and agencies in various capacities as follows -
    a) A Commissioner and the Vice Chairperson of the Salaries and Remuneration Commission (SRC) from September 2018 to September 2024;
    b) General Manager (Director) Human Resources & Administration at the Kenya Ports Authority (KPA) from June 2012 to August 2018;

c) Manager, Human Resources at Kenya Anti-Corruption Commission (KACC)/ Ethics and Anti- Corruption Commission (EACC) from September 2004 to December 2011;
d) Senior Assistant Commissioner, Human Resources/Integrity Assurance at Kenya Revenue Authority (KRA) from November 1996 to August 2004; and
e) A project Officer at the East African Wildlife Society (EAWLS) from 1993 to October 1996.

Professional Associations and Membership

5. The nominee indicated that he was a professional associate of the Institute of Human Resource Management (IHRM) as a Member of Governing Council from 2015 to 2019 and College of Human Resource Management from 2016 to 2019. The nominee also stated that he is a member of the following bodies -

a) College of Human Resource Management ALUMNI Association;
b) Board Member, Wema Centre, Mombasa;
c) Board Member, Tarasaa High School, Tana River;
d) Church Deacon, Mombasa Pentecostal Church; and
e) Church Deacon, Praise Chapel Mombasa.

Honours and Awards

6. The nominee was awarded a Fellow, Institute of Human Resource Management (FIHRM) on 13th June 2025 and National Honours of Order of Moran of the Burning Spear (MBS.) on 12th December 2022

Income and net worth

7. The nominee estimated his net worth to be approximately Kshs. 102 million made up of land assets, other fixed assets, movable assets and other forms of income from business ventures which includes the following:-

a) Monthly pension receipts of Kshs. 35,000 from Madison Insurance and Kshs. 6,500 from Kenya Ports Authority Pension Scheme Other receipts from proceeds from supply of services of approximately Kshs. 1 million.
b) In addition, his spouse's regular income is estimated at an annual Kshs. 4 million and approximately Ksh. 3 million from business earnings.
c) A deferred income/future benefit of Kshs. 2 million from land sale, Kshs. 4 million in outstanding claims/bills in the County Government of Tana River and Kshs. 3 million in outstanding claims/bills in the County Government of Kilifi.
d) He has liabilities in borrowings of approximately Kshs. 2 million

Potential Conflicts of Interest

8. The nominee declared that currently he does not have any persons or matters that would present conflict of interest should he assume the position of the Chairperson of the National Police Service Commission.

Integrity

9. The nominee has neither been charged in a court of law nor mentioned in any investigatory report of Parliament or any Commission of Inquiry in the last three (3) years. He has also never been dismissed or otherwise removed from office for contravention of the provisions of Article 75 of the Constitution on conflict of interest.

General and Sector Specific Questions to the Nominee

10. The Committee posed several questions to the nominee on his knowledge and understanding on matters relating to the National Police Service Commission. He responded as follows:

Professional and Personal Background

11. The nominee informed the Committee that he hails from a marginalized community and region and that he is privileged to have worked for non-governmental organisations, the Kenya Revenue Authority, the Kenya Anti-Corruption Commission and as the Vice Chairperson of the Salaries and Remuneration Commission. He noted that this diverse experience makes him best suited for the role of Chairperson of the National Police Service Commission. The nominee further informed the Committee that he had been part of the team that composed the National Integrity Anthem.

The Conflict Between NPSC and NPS on Payroll Matters

12. The nominee acknowledged that the matter is highly sensitive, noting that the payroll serves as a key motivational tool. He emphasized that he would approach the issue with great wisdom, recognizing its role in rewarding personnel. He further assured that the Commission would work towards finding a solution that does not destabilize the National Police Service, while respecting the principle of separation of powers, and ensuring that the National Police Service Commission retains its constitutional mandate to provide oversight.

Proposed Strategic Approach for the Commission

13. The nominee stated that, leveraging his extensive expertise, he intends to undertake a comprehensive transformation of the Service's image and branding. He emphasized that he will work in close collaboration with the other commissioners to enhance public confidence in the National Police Service and to effectively address and eliminate any negative perceptions or reputational challenges facing the Commission.

Corruption in the Service

14. The nominee stated that the Commission would collaborate closely with the Ethics and Anti-Corruption Commission to identify and address the root causes of the issue. He observed that corruption often arises due to the availability of opportunity and inclination, particularly in recruitment and promotions. He emphasized the need for utmost fairness and transparency whenever such opportunities occur, to ensure integrity and public confidence in the process. He noted that one way of dealing with opportunities for corruption during the recruitment was to digitize the process

Online Recruitment of Police Officers

15. The nominee noted that the use of online recruitment presented an opportunity to seal the gaps in the recruitment process. He affirmed that, if approved by the Committee, he would work in close collaboration with fellow commissioners, dedicating his full effort to addressing concerns raised by the public regarding online recruitment. He committed to

ensuring that every issue brought forward is thoroughly addressed, with a focus on fairness, transparency, and equal opportunity, so that all qualified Kenyans have a fair chance to participate in the recruitment process.

Strengthening the Relationship Between the NPSC, NPS, and IPOA

16. The nominee stated that the Commission would work in close partnership with the relevant agencies, fostering collaboration and building synergy to enhance service delivery. He emphasized that these institutions should complement rather than criticize one another, with a shared commitment to serving the best interests of the public.

Addressing Gender-Based Violence, Alcoholism, and Drug Abuse

17. The nominee acknowledged that issues such as gender-based violence, alcoholism, and drug abuse are prevalent and must be urgently addressed, particularly within the Service itself. He committed to spearheading initiatives focused on employee wellness, coaching, and mentoring, ensuring that the voices of all officers both seniors and juniors are heard and considered. He further emphasized his intention to address matters related to remuneration, to improve morale and overall well-being within the Service.

Improving Working Conditions and Excessive Use of Force

18. The nominee stated that he would prioritize ensuring compliance with Constitutional and statutory standards as well as ensuring accountability within the Service. He emphasized the importance of providing the necessary support to officers, including essential training programs, to enhance their capacity for effective service delivery. He acknowledged that budgetary constraints remain a significant challenge, limiting the Commission's ability to fully resolve certain issues. Nonetheless, he affirmed his commitment to working in close collaboration with all relevant agencies to collectively address these persistent challenges, which have been prevalent within the Commission for an extended period.

The Major Factor Hindering the Police Reforms.

19. The nominee noted that budgetary limitations remain the primary constraint hindering police reforms, as resources are consistently scarce. He stated that the Commission would seek to engage with both Parliament and development partners and donors to mobilize additional funding aimed at addressing some of the existing challenges. He emphasized that such support would enable the Commission to tackle persistent issues within the Service, noting that inadequate funding has been a major factor slowing the progress of police reforms for a considerable period.

Remuneration of Civil Servants and Whether it's a Contributing factor to Corruption

20. The nominee stated that civil servants are not fairly remunerated due to a number of factors particularly due to budgetary constraints. He reiterated that corruption occurred due to opportunity and inclination but noted that regardless of one's remuneration, engaging in corruption was a personal choice.

Balancing Police and Civilian Representation in the Commission

21. The nominee acknowledged that the Commission is made up of four civilian members, and five members with a background within the National Police Service. He stated that the

composition of the Commission though set in law, the role of a member of the commission was not to represent institutional interests. He pledged to apply his previous experience in managing similar dynamics to build collegiality among the members of the Commission.

Committee's determination on the Suitability of the Nominee to hold office

22. The Committee, having considered the nominee's filled questionnaire pursuant to Section 6(8) of the Public Appointments (Parliamentary Approval) Act, (Cap. 7F), his curriculum vitae and having heard his oral submission during the approval hearing, made the following observations on his suitability for appointment as a Chairperson of the NPSC:

(a) THAT in accordance with Section 5(1) of the National Police Service Commission Act, the nominee is eligible for appointment as the Chairperson of the National Police Service Commission as he is a Kenyan citizen and holds a Doctorate and a Master's degrees from Jomo Kenyatta University of Agriculture and Technology and a Bachelor's degree from the University of Nairobi.

(b) THAT in accordance with Section 5(4) of the National Police Service Commission Act, the nominee has more than ten years' experience in human resources development and management and has had a distinguished career in his field having served in various leadership positions in both the public and private sector that will be handy in managing both the financial and human resources of the National Police Service Commission.

(c) THAT in recognition of his contributions, Dr. Komora was awarded the Fellow of the Institute of Human Resource Management (FIHRM) in 2025 and the national honor of Moran of the Burning Spear (MBS) in 2022. He served as a member of the Governing Council of the Institute of Human Resource Management from 2015 to 2019 and was also affiliated with the College of Human Resource Management during the same period. He is an active member of the College's Alumni Association and serves on the boards of Wema Centre in Mombasa and Tarasaa High School in Tana River. He is also a church deacon at Mombasa Pentecostal Church and Praise Chapel Mombasa.

(d) THAT the nominee has contributed to academic and policy development through several publications, including "Constraints to Effective Succession Management in the Public Service of Kenya: A Case Study of Kenya Ports Authority" and "Human Resource Planning in the Public Sector in Kenya: A Case Study of Kenya Revenue Authority." He has presented conference papers on topics such as public service wage bill sustainability and productivity as a driver of economic growth, including comparative studies with South Africa. Additionally, he has authored key policy documents, including the "Public Service Remuneration and Benefits Policy Guideline," the "Allowances Policy Guideline for the Public Service," and the "Framework for Recognizing Productivity and Performance in the Public Service."

(e) THAT given his education background and work experience, the nominee has the requisite skills to turn-around the image and operations of the National Police Service Commission.

(f) THAT pursuant to Section 5(4)(d) of the National Police Service Commission Act, the nominee is not and has not previously been a member of the National Police Service;

(g) THAT the nominee demonstrated an in-depth understanding of topical, administrative, and technical matters related to the responsibilities of a Chairperson of National Police Service Commission. Consequently, he possesses the necessary abilities and qualifications to effectively serve as the Chairperson of the Commission.

(h) THAT the nominee meets the requirements of Chapter Six of the Constitution on leadership and integrity having obtained clearances from the DCI, EACC, HELB, ODPP, KRA and ORPP.

B. Ms. Angeline Yiamiton Siparo, EBS - Member.

The Committee vetted the nominee under oath to examine his suitability and noted the following;-

Personal Background

1. Angeline Yiamiton Siparo of ID No. 11015613, is a Kenyan citizen born on 9th October 1968 (56 years old) from Narok County. She is a mother of three children. She has no dual citizenship.

Academic background and Professional Qualifications

2. The nominee holds a Masters in Arts in Counselling Psychology from United States International University (USIU) which she acquired in 1993. She also holds a Bachelors of Arts in Psychology, from USIU which he acquired in 1990. The nominee trained in Corporate Governance, USAID Award Management in 2008 and Strategic Leadership in HIV/AIDS Programs in 2003.

Employment Record and Work Experience

3. From 2023 to February this year, the nominee has been working at The Young African Leaders Initiative (YALI). She worked as a Project Team leader at AU/Africa CDC from 2022 to 2023. From 2015 to 2021, the nominee was the Senior Eastern Southern Africa Regional Advisor and Kenya Country Director at the Population Reference Bureau (PRB) from 2015 to 2021. She was a County Director for the Catholic Medical Mission Board from 2012 to 2015.

4. The nominee was a Regional Manager (Eastern Africa) at Health Policy Initiative Futures Group International from 2008 to 2010. From 2000 to 2007, the nominee worked in Futures, as Country Representative; Policy project then as the Country Director; Health Policy Initiative in Kenya.

5. The nominee has worked as a Consultant in Women Rising International – Governance and HR Consultant; Yemaya Health Advisory- Gates Round Table Faith Listening Project; Population Reference Bureau- Technical Delivery Consultant; Budget Advocacy Consultant; United Nations Entity for Gender Equality (UN Women) Lead Facilitator Consultant; Action Africa Help International (AAHI); Catholic Medical Mission Board; International Relief & Development (IRD) independent Consultant; and ActionAid International (Kenya) HIV/AIDS & GBV Consultant

Income and net worth

6. The nominee submitted that her sources of income are farming and consultancies which are Kshs. 3,865,000. Her net worth is Kshs.113,700,000. This comprises homes, real estate (shared with siblings), farms, plots, livestock.

Honours and Awards

7. The nominee was awarded Elder of the Order of the Burning Spear (E.B.S) in 2021, and in 2004, URTNA Award for Best HIV/AIDS Radio Program

Potential Conflicts of Interest

8. The nominee declared that currently she does not have any persons or matters that would present conflict of interest should she assume the position of Member of the National Police Service Commission.

Integrity

9. The nominee has neither been charged in a court of law nor mentioned in any investigatory report of Parliament or any Commission of Inquiry in the last three (3) years. She has also never been dismissed or otherwise removed from office for contravention of the provisions of Article 75 of the Constitution on conflict of interest.

Published Writings

10. The nominee has 3 Published writings
    i. Co- authored, Mainstreaming Gender into the Kenya National HIV/AIDS Strategic Plan 2000 – 2005
    ii. The Policy Circle, A framework for analyzing the component of fami.ly planning, reproductive health, maternal health, and HIV/AIDS policies
    iii. Provision and use of Family planning in Context of HIV/AIDS in Kenya.

Board Member

11. The nominee has been a Board member in various institutions, Chairperson, Maa Women's Network, from 2019 – present; Trustee Frontline, in 2019; Member of Board of Management, Moi Girls Nairobi, in 2018; Member, Narok County Budget and Economic Forum, Narok County Government, in 2018; Chairperson, National AIDS Control Council, 2016 – 2022; Board Member, South Nyanza Sugar Company Limited, appointed by the Ministry of Agriculture, Livestock and Fisheries, 2015 - 2018, Advisory member, Amnesty International Kenya, 2015-2016; Advisory Board member, Amnesty Kenya, 2010 - 2012; Vice – Chair, HIV and AIDS Prevention Tribunal, 2009 – 2015; Member of HIV and AIDS Tribunal, appointed by the Attorney General 2009 – 2012; Board Member, National Council for Children's Services, appointed by Minister of State for National Heritage, 2005.

General and Sector Specific Questions to the Nominee

12. The Committee posed several questions to the nominee on her knowledge and understanding on matters relating to the National Police Service Commission. She responded as follows:

Mental Health Issues in the National Police Service

13. The nominee stated that the Service is affected by generational trauma and antagonism from colonialism. She noted that with her experience from Sierra Leone's civil war, Rwanda's

genocide and Uganda, and her background in psychology, there is a need for debriefing and counselling for traumatic stresses that are job related.

Gender Discrepancies and Disparities in police service

14. The nominee acknowledged that there was a discrepancy in the service with approximately 14% of the total officers being women, leaving the male population to dominate in the service and further added that women are under-represented due to structural barriers and biased promotional practices. If approved for the position, the nominee stated that she will ensure that there is affirmative action for female candidates to apply for senior ranks, and also address the internal and outward stigma facing the service.

15. She added that there is need for gender mainstreaming through training programs that will be embedded in gender sensitive practices in the policing system.

Nominee's Priority Areas if Appointed to the Position of NPSC Member

16. The nominee submitted that if approved for the position, she will apply the design thinking strategy that focuses on understanding the needs of people and creating user friendly resolutions. She further added that it is people centred and encourages teamwork therefore creating innovative and practical solutions.

17. In addition, the application of the design thinking strategy will be applied in mental and psychological support, accountability transparency and implementation of reforms.

Key Interventions for Police Reforms

18. The nominee proposed the use of body cameras for police officers, introducing anti-bribery management systems, and training police officers on information technology to combat cybercrimes.

19. She noted that she will also work with stakeholders such as the Ethics and Anti-Corruption Commission (EACC), Independent Policing Oversight Authority (IPOA), and Judiciary Service Commission to ensure mitigation of systemic corruption.

Gender Based Violence and Alcoholism in the NPS

20. The nominee stated that gender-based violence and alcoholism were as a result of traumas, and that there was need for community sensitization. She further stated that through her experience women have championed community agenda in curbing substance abuse.

High rates of HIV/AIDS prevalence and police vulnerability

21. The nominee admitted that HIV/AIDS is a significant concern that is attributed to a combination of occupational and social factors specific to their working conditions and lifestyle.

22. The nominee noted that organizations and government bodies need to work to provide education and training to police officers on HIV transmission prevention and human rights. She called upon Parliament to increase funding allocated to the HIV/AIDS control program.

Improving Communication Between the Police Service and the Public

23. The nominee stated that communication between the police and the public is a critical component of police reforms and is essential for fostering trust, enhancing security and building an effective and accountable service.

24. The nominee alluded that there is need for more outreach programmes, partnership between the police and media to eliminate misinformation, through the provision of briefs, journals, and timely updates.

25. She further added that there is need to train the officers on customer service orientation, effective communication skills and promote a police culture of service and not force.

On dealing with "blue code of silence" and fear in the NPS

26. The nominee stated that there was fear especially in Gender Based Violence cases. She further added that there is need for leadership and cultural change by rewarding integrity, ethics and professional training.

27. She added that there is need to work with IPOA, Internal Affairs Unit, and whistle blower protection to protect witnesses in cases involving the police officers.

Committee's determination on the Suitability of the Nominee to hold office

28. The Committee, having considered the nominee's filled questionnaire pursuant to section 6(8) of the Public Appointments (Parliamentary Approval) Act, (Cap. 7F), her curriculum vitae and having heard her oral submission during the approval hearing, made the following observations on her suitability for appointment as a Member of the NPSC:

    (a) THAT in accordance with section 5(1) of the National Police Service Commission Act, the nominee is eligible for appointment as a member of the National Police Service Commission as she is a Kenyan citizen and holds a Bachelor's Degree and a Master's Degree from the United States International University.

    (b) THAT the nominee has held numerous leadership roles across regional and international organizations. Most recently, she worked at the Young African Leaders Initiative (YALI) from 2023 to early 2025. Prior to that, she served as Project Team Leader at the African Union/Africa CDC from 2022 to 2023. From 2015 to 2021, she was the Senior Eastern and Southern Africa Regional Advisor and Kenya Country Director at the Population Reference Bureau (PRB). She also served as Country Director for the Catholic Medical Mission Board from 2012 to 2015 and as Regional Manager for Eastern Africa at the Health Policy Initiative, Futures Group International, from 2008 to 2010. Between 2000 and 2007, she held various roles at Futures Group, including Country Representative and Country Director for the Health Policy Initiative in Kenya.

    (c) THAT Ms. Siparo has worked extensively as a consultant for organizations such as Women Rising International, Yemaya Health Advisory, Population Reference Bureau, UN Women, Action Africa Help International, Catholic Medical Mission Board, International Relief & Development, and ActionAid International (Kenya), focusing on governance, human resources, HIV/AIDS, and gender-based violence.

(d) THAT the nominee has authored and co-authored several publications, including "Mainstreaming Gender into the Kenya National HIV/AIDS Strategic Plan 2000–2005," "The Policy Circle: A Framework for Analyzing Components of Family Planning, Reproductive Health, Maternal Health, and HIV/AIDS Policies," and "Provision and Use of Family Planning in the Context of HIV/AIDS in Kenya."

(e) THAT the nominee is the current Chairperson of the Maa Women's Network (2019–present), Trustee of Frontline (2019), and has served on the boards of Moi Girls Nairobi (2018), Narok County Budget and Economic Forum (2018), and the National AIDS Control Council (2016–2022). She was also a board member of South Nyanza Sugar Company Limited (2015–2018), and held advisory roles with Amnesty International Kenya (2010–2016). Additionally, she served as Vice Chair of the HIV and AIDS Prevention Tribunal (2009–2015), and was a member of the National Council for Children's Services (2005).

(f) THAT the nominee meets the requirements of Chapter Six of the Constitution on leadership and integrity having obtained clearances from the DCI, EACC, HELB, KRA and ORPP.

(g) THAT pursuant to Section 5(4)(b) of the National Police Service Commission Act (Cap. 85), the nominee has demonstrated experience in human rights and ethics and governance, mediation and consensus building having worked in both public and private sector.

(h) THAT pursuant to Section 5(4)(d) of the National Police Service Commission Act, the nominee is not and has not previously been a member of the National Police Service;

(i) The nominee demonstrated extensive and impressive knowledge of topical, administrative and technical issues touching on the mandate of NPSC. She therefore has the requisite abilities, qualifications and experience to serve as a Commissioner.

MIN./NO./DC-AIS/2025/334: ANY OTHER BUSINESS

No other business arose.

MIN./NO./DC-AIS/2025/335: ADJOURNMENT

There being no other business, the meeting was adjourned at 12.50 p.m. The next meeting will be held at 2.00pm at the same venue.

SIGNED _____ **DATE** 13/08/2025

HON. GABRIEL TONGOYO, CBS, MP
CHAIRPERSON
DEPARTMENTAL COMMITTEE ON ADMINISTRATION & INTERNAL SECURITY

MINUTES OF THE 68TH SITTING OF THE DEPARTMENTAL COMMITEEE ON ADMINISTRATION AND INTERNAL SECURITY HELD ON WEDNESDAY, 13TH AUGUST, 2025 IN COMMITTEE ROOM 26TH , 5TH FLOOR, BUNGE TOWER AT 2.00 PM

PRESENT

1. **Hon. Gabriel Koshal Tongoyo, CBS, MP - Chairperson**
2. **Hon. Col (Rtd) Dido Rasso, MBS, MP - Vice Chairperson**
3. Hon. Fred C. Kapondi, MP
4. Hon. Sarah Paulata Korere, MP
5. Hon. Aduma Owuor, MP
6. Hon. Liza Chepkorir Chelule, MP
7. Hon. Oku Kaunya, MP
8. Hon. Protus Ewesit Akujah, MP
9. Hon. Amb. Francis Kipyegon Sigei, EBS, MP
10. Hon. Hussein Weytan Mohammed, MP

ABSENT WITH APOLOGY

1. Hon. Kaluma George Peter, **CBS**, MP
2. Hon. Mburu Kahangara, MP
3. Hon. Rozah Akinyi Buyu, MP
4. Hon. Peter F. Masara, MP
5. Hon. Caroline Jeptoo Ng'elechei, MP

COMMITTEE SECRETARIAT

1.	Ms. John Mugoma	-Clerk Assistant I
2.	Ms. Grace Wahu	-Clerk Assistant I
3.	Mr. Gideon Kipkoech	-Clerk Assistant II
4.	Ms. Judith Kanyoko	-Legal Counsel
5.	Ms. Delvin Onyancha	-Research Officer II
6.	Mr. Arkan Mumin	-Research Officer II
7.	Mr. Rodgers Kilungya	-Audio Officer
8.	Mr. Benson Kimanzi	-Serjeant-At-Arm
9.	Ms. Ivy Maritim	-Media Relation Intern
10.	Mr. Reinhard Juma	-Committee Intern

A G E N D A

1. Prayers
2. Preliminaries and adoption of the agenda.
3. Confirmation of previous Minutes
4. **Consideration and adoption of the report on Vetting of the following persons appointed as Chairperson and Member of the National Police Service Commission;**
    a. Dr. Amani Yuda Komora, MBS, CHRP-Chairperson
    b. Ms. Angeline Yiamiton Siparo, EBS-Member
5. Any other Business
6. Adjournment and date of the next sitting

MIN./NO./DC-AIS/2025/336: PRELIMINARIES & ADOPTION OF AGENDA

The Chairperson Hon. Gabriel Koshal Tongoyo, CBS, MP called the meeting to order at 2.25 p.m. and said a prayer. The agenda of the meeting was adopted having been proposed by Hon. Hon. Amb. Francis Kipyegon Sigei, EBS, MP and seconded by Hon. Oku Kaunya, MP.

MIN./NO./DC-AIS/2025/337: CONFIRMATION OF MINUTES OF THE PREVIOUS SITTINGS

The agenda was differed to a later date

MIN./NO./DC-AIS/2025/338: CONSIDERATION AND ADOPTION OF THE REPORT ON VETTING OF THE NOMINEES AS CHAIRPERSON AND MEMBER OF THE NATIONAL POLICE SERVICE COMMISSION

The Committee considered and adopted the report on the Approval Hearing of the nominees for appointment as the Chairperson and Member of the National Police Service Commission and made the following observations and recommendations having been proposed by **Hon. Liza Chepkorir Chelule, MP** and seconded by **Hon. Aduma Owuor, MP:-**

COMMITTEE GENERAL OBSERVATIONS

1. The Committee having considered the provisions of the Constitution, Section 5 and 6 of the National Police Service Act and Section 6(7) and (8) and 7 of the Public Appointments (Parliamentary Approval) Act, (Cap. 7F), nominees filled questionnaires and their curricula vitae and having heard the oral submissions during the approval hearing, made the following observations on their suitability for appointment as the Chairperson and Member of the National Police Service Commission.

2. All the nominees were nominated in accordance with the provisions of Articles 246(2) and 250(2) of the Constitution and Section 6(5) of the National Police Service Commission Act (Cap. 85).

3. All the nominees who appeared before the Committee are Kenyan citizens in conformity with Article 78 (1) of the Constitution and Section 5(1)(a) of the National Police Service Commission Act.

4. All the nominees submitted not to participate in any other gainful employment while serving as State officers as required by Article 77(1) of the Constitution.

5. In accordance with Article 77(2) of the Constitution, Section 5(5) of the National Police Service Commission Act and the Schedule of the Public Appointment (Parliamentary Approval) Act, (Cap. 7F), none of the nominees holds office in any political party.

6. The nominees demonstrated compliance with Articles 75 and 76 of the Constitution on the conduct and financial probity of State officers. They indicated non-existence of potential conflict of interest and committed to declare any should it arise.

7. By the set deadline of receipt of memoranda from members of the public, the Committee had not received any submission from the public on the suitability of the nominees. The Committee however received a recommendation letter from Women Challenged to Challenge Group supporting the nomination of Ms. Angeline Yiamiton Siparo.

8. The nominees meet the requirements of Chapter 6 of the Constitution on leadership and integrity having obtained clearance from the following statutory bodies; the Ethics and Anti-Corruption Commission (EACC), the Kenya Revenue Authority (KRA), the Directorate of Criminal Investigations (DCI), Office of the Registrar of Political Parties (ORPP) and the Higher Education Loan Board (HELB).

9. The nominees demonstrated deep understanding of the topical, administrative, and technical issues touching on governance and the roles of the Chairperson and Member of the National Police Service Commission and they possess the requisite abilities, qualifications and experience to serve in the National Police Service Commission.

10. From the Selection Panel Report, the Selection Panel adhered to the provisions of the Constitution and the National Police Service Commission Act, including merit, gender, ethnic and regional balance, PWD, inclusivity, diversity of skills and competences in selection criteria.

COMMITTEE RECOMMENDATION

The Committee, having held approval hearings of the nominees regarding their suitability, observed that due process was followed in the recruitment process as provided for under Article 250(2) of the Constitution, Section 6 the National Police Service Commission Act (Cap. 85) and the Public Appointments (Parliamentary Approval Act) (Cap. 7F). The Committee therefore recommends that the National Assembly **APPROVES** the nomination of the following as the Chairperson and Member of the National Police Service Commission –

a) **Dr. Amani Yuda Komora (PhD.), MBS – Chairperson; and**

b) **Ms. Angeline Yiamiton Siparo, EBS - Member.**

MIN./NO./DC-AIS/2025/339: ANY OTHER BUSINESS

No other business arose.

MIN./NO./DC-AIS/2025/340: ADJOURNMENT

There being no other business, the meeting was adjourned at 3.20 p.m. The next meeting will held be on notice.

SIGNED _____ **DATE** 13/08/2025

HON. GABRIEL TONGOYO, CBS, MP
CHAIRPERSON
DEPARTMENTAL COMMITTEE ON ADMINISTRATION & INTERNAL SECURITY

Annexure 1

Legal Brief on the Approval Hearing

REPUBLIC OF KENYA

THE NATIONAL ASSEMBLY

THIRTEENTH PARLIAMENT

DEPARTMENTAL COMMITTEE ON ADMINISTRATION AND INTERNAL SECURITY

BRIEF ON THE APPROVAL HEARING OF THE NOMINEES FOR APPOINTMENT AS CHAIRPERSON AND MEMBER OF THE NATIONAL POLICE SERVICE COMMISSION.

11TH AUGUST 2025

A. MANDATE OF THE COMMITTEE

1. The Departmental Committee on Administration and Internal Security is established pursuant to Article 124 (1) of the Constitution and the National Assembly Standing Order 216.
2. Article 124(4)(a) of the Constitution provides that when a House of Parliament considers any appointment for which its approval is required under the Constitution or an Act of Parliament, the appointment shall be considered by a committee of the relevant House.
3. Additionally, the National Assembly Standing Order 216(5)(f) spells out the mandate of the Committee which includes to—

   (a) ***vet and report on all appointments where the Constitution or any law requires the National Assembly to approve, except those under Standing Order 204 (Committee on Appointments)***

B. PROCEDURE OF CONDUCTING APPROVAL HEARINGS

4. The procedure for conducting approval hearings of constitutional appointments is provided for in the Public Appointments (Parliamentary Approval) Act Cap. 7F.

C. ESTABLISHMENT OF THE OFFICE OF CHAIRPERSON AND MEMBER OF THE NATIONAL POLICE SERVICE COMMISSION AND NOMINATION FOR APPOINTMENT TO OFFICE

5. Article 246 of the Constitution establishes the National Police Service Commission which consists of—

    (a) the following persons, each appointed by the President—

        (i) a person who is qualified to be appointed as a High Court Judge;

        (ii) two retired senior police officers; and

        (iii)three persons of integrity who have served the public with distinction;

    (b) the Inspector-General of the National Police Service; and

    (c) both Deputy Inspectors-General of the National Police Service.

6. Article 248(2) (j) designates the Commission as one of the independent commissions that are not subject to direction or control by any person or authority. The composition, appointment, and terms of office for the Commission is therefore subject to Article 250(2) of the Constitution which provides–

    (2) The chairperson and each member of a commission, and the holder of an independent office, shall be—

    (a) identified and recommended for appointment in a manner prescribed by national legislation;

    (b) approved by the National Assembly; and

    (c) appointed by the President.

7. The national legislation that prescribes the appointment of members of the Commission is the National Police Service Commission Act, Cap. 85, (hereinafter referred to as the NPSC Act) under sections 5, 6, 8 and 9. Section 5(1) of the NPSC Act provides for the qualification for appointment as the Chairperson or member of the Commission, which are—

    (a) be a citizen of Kenya;

    (b) hold a degree from a university recognized in Kenya;

    (c) meet the requirements of Chapter Six of the Constitution, and

(d) *is not and has not previously been a member of the National Police Service.*

8. Section 5 of the NPSC Act provides further qualifications which include—

(2) *For purposes of Article 246(2)(a)(ii) of the Constitution, the President shall appoint two retired senior police officers, one each from the Kenya Police Service and the Administration Police Service, and who shall be of opposite gender.*

(3) *A person shall not be qualified for appointment under subsection (2) unless the person held the rank of senior superintendent of police or above.*

(4) *A person shall be qualified for appointment as a member under Article 246(2)(a)(iii) of the Constitution if the person possesses the following additional qualifications—*

(a) *holds a degree from a university recognized in Kenya;*

(b) *has at least ten years experience in any of the following disciplines-*

(i) *finance and administration;*

(ii) *economics;*

(iii) *human resources development and management;*

(iv) *public administration;*

(v) *labour laws;*

(vi) *economics;*

(vii) *law;*

(viii) *human rights;*

(ix) *ethics and governance;*

(x) *mediation and consensus building; and*

(xi) *change management.*

(xii) *meets the requirements of Chapter Six of the Constitution;*

(xiii) *is not and has not previously been a member of the National Police Service; and*

(xiv) *has had a distinguished career in their respective fields.*

(5) A person shall not be qualified for appointment as a chairperson or member if the person—

(a) is or has been at any time within the previous five years a member of Parliament or a county assembly;

(b) other than the Inspector-General or Deputy Inspectors-General, is a serving State officer;

(c) is a member of a governing body of a political party;

(d) is an undischarged bankrupt;

(e) has been convicted of a felony; or

(f) has been removed from office for contravening the provisions of the Constitution or any other law.

(6) Subsection (5)(a) shall cease to apply to a person after one general election for Parliament has been held since the person ceased to hold such office.

Sections 6 of the NPSC Act provides for the procedure for nomination. The NPSC Act provides that the members of the Commission are to be recruited by a selection panel, whose composition is set out under Section 6(1).

D. NOTIFICATION OF THE HOUSE

9. Section 5(1) of the Public Appointments (Parliamentary Approval) Act provides that the appointing authority shall, upon nominating a person for an appointment to which the Act applies, notify the relevant House of Parliament accordingly.
10. Pursuant to section 5(1) of the Act, and in exercise of powers conferred to him by Article 250(2)(c) of the Constitution the House received a message from the H.E the President **on 31st July 2025** regarding nomination of **Dr.Amani Yuda Komora** as Chairman and **Ms. Angeline Yaimiton Siparo** as member of the Commission.
11. Upon receipt of the Message, the Speaker of the National Assembly conveyed the message to the House in a Communication dated **Tuesday 5th August, 2025**, and forwarded the names and curricula vitae of the nominees to this Committee pursuant to the provisions of Standing Order 45(1), to conduct the approval hearing as required under Article 124(4)(a) of the Constitution.

E. NOTIFICATION OF THE PUBLIC

12. Article 118 of the Constitution provides that Parliament shall facilitate public participation and involvement in the legislative business and other business of Parliament and its Committees.

13. Section 6(4) of the Public Appointments (Parliamentary Approval) further provides that the Clerk shall notify the public of the time and place for holding an approval hearing at least seven days prior to the hearing.
14. In this regard, the Clerk of the National Assembly published an advert on **Wednesday, 6th August 2025** in the local dailies and notified the public of the time and place for holding the approval hearings of the nominees in accordance with the requirements of Article 118 of the Constitution and section 6(4) of the Act.
15. The Committee shall conduct the approval hearings on **Wednesday, 13th August, 2025, from 9.30am at Committee Room 25, 5th Floor, Bunge Tower.**

F. INVITATION FOR MEMORANDA FROM THE PUBLIC

16. Section 6(9) of the Public Appointments (Parliamentary Approval) provides that: *"any person may, prior to the approval hearing, and by written statement on oath, provide the Clerk with evidence contesting the suitability of a candidate to hold the office to which the candidate has been nominated".*
17. To this end and in accordance with the requirements of section 6(9) of the Act, the Clerk vide an advertisement published on **Wednesday 6th August 2025** in various local dailies, has invited the public to submit memoranda contesting the suitability of the nominee to the to be received on or before **Tuesday, 12th August, 2025 by 5.00 pm**.
18. Additionally, the Clerk has also written to the relevant bodies these being the Ethics and Anti-Corruption Commission, the Higher Education Loans Board, the Kenya Revenue Authority, and the Directorate of Criminal Investigations seeking the relevant information relating to the nominees, in compliance to requirements of Chapter Six (6) of the Constitution on Leadership and Integrity.

G. ISSUES FOR CONSIDERATION BY THE COMMITTEE

19. In conducting the approval hearing, which is scheduled for **Wednesday, 13th August, 2025,** the Committee shall be guided by the provisions of section 6(7) and (8) of the Public Appointments (Parliamentary Approval) which provides that:

> ***(7) An approval hearing shall focus on a candidate's academic credentials, professional training and experience, personal integrity and background.***

(8) The criteria specified in the Schedule shall be used by a Committee during an approval hearing for the purposes of vetting a candidate.

20. Additionally, section 7 of the Act provides that the issues for consideration by the relevant House of Parliament in relation to any nomination shall be—

(a) the procedure used to arrive at the nominee;

(b) any constitutional or statutory requirements relating to the office in question; and

(c) the suitability of the nominee for the appointment proposed having regard to whether the nominee's abilities, experience and qualities meet the needs of the body to which nomination is being made.

II. CONCLUSION

22. Upon conclusion of the approval hearings, the Committee shall proceed to prepare a Report for tabling in the House in accordance with the requirements of section 8 of the Public Appointments (Parliamentary Approval) Act as read with Section 6(6) of the National Police Service Commission Act.

23. It is worth noting that Article 73(2)(a) and (b) of the Constitution provides that the guiding principles of leadership and integrity include ***selection on the basis of personal integrity, competence and suitability and objectivity and impartiality in decision making and in ensuring that decisions are not influenced by nepotism, favouritism, other improper motives or corrupt practices***.

24. Consequently, the Committee is bound by the guiding principles of leadership and integrity and shall conduct the approval hearings in accordance with the dictates of Article 73(2)(a) and (b) of the Constitution.

Annexure 3

Transmittal Letter by the Head of Public Service

CNA
Process the necessary Communication.
SNA
31/7/25

EXECUTIVE OFFICE OF THE PRESIDENT

CHIEF OF STAFF AND HEAD OF THE PUBLIC SERVICE

Telegraphic Address
Telephone: +254-20-2227436
When replying please quote

STATE HOUSE
P.O. Box 40530–00100
Nairobi, Kenya

Ref. No. **EOP/CAB.26/4A/ VOL.VI/(190)** and date **25th July, 2025**

(3) HTO please process
31/8/25

Hon. Moses F. M. Wetangula, EGH
Speaker
The National Assembly
Parliament of Kenya
Parliament Building
NAIROBI

(2)

31 JUL 2025

Dear Speaker

TRANSMITTAL

NOMINEES FOR APPOINTMENT TO THE POSITION OF CHAIRPERSON AND MEMBER OF THE NATIONAL POLICE SERVICE COMMISSION (NPSC)

We refer to the above subject matter.

You are most graciously notified that **His Excellency the President**, upon receipt of the report of the Selection Panel for the Recruitment of Nominees for Appointment as the Chairperson and Member of the National Police Service Commission, has caused nominations to the membership of the Commission.

The nominations and their transmittal to the National Assembly are made pursuant to **Article 250(2)(b)** of the Constitution and in accordance with the procedure set out under **Section 9(5)** of the **National Police Service Commission Act** *(Chapter 85, Laws of Kenya),* as well as **Sections 3 and 5** of the **Public Appointments (Parliamentary Approval) Act** *(Chapter 7F, Laws of Kenya).*

In that regard, kindly be pleased to receive the State Nominees for consideration and approval by the National Assembly:

NATIONAL ASSEMBLY
RECEIVED
31 JUL 2025
CLERK'S OFFICE
P.O. Box 41842, NAIROBI

POSITION	NAME
Chairperson	Dr. Amani Yuda Komora
Member	Ms. Angeline Yaimiton Siparo*

*Article 246(2)(a)(iii) of the Constitution, a person of integrity who has served the public with distinction

To aid the August House in its consideration and approval processes, we hereby convey the Nominees' Curriculum Vitae and Testimonials, the Report of the Selection Panel and **Presidential Nomination Certificate No. 9 of 2025.**

In recognition of the National Police Service Commission's pivotal role in shaping the leadership, integrity, and operational effectiveness of the National Police Service, the National Assembly is urged to accord priority to the consideration of these nominees.

Yours

FELIX K. KOSKEI, EGH
CHIEF OF STAFF &
HEAD OF THE PUBLIC SERVICE

Copy to:

Hon. Kimani Ichung'wa, EGH
Leader of Majority
The National Assembly
Parliament of Kenya
NAIROBI

Mr. Samuel Njoroge, CBS
Clerk of the National Assembly
Parliament of Kenya
NAIROBI

Mr. Arthur A. Osiya, CBS
Principal Administrative Secretary
Executive Office of the President
NAIROBI

Annexure 4

Speaker's Communication Conveying the Message from the President

REPUBLIC OF KENYA

THIRTEENTH PARLIAMENT - FOURTH SESSION
THE NATIONAL ASSEMBLY

MESSAGES

MESSAGE FROM THE PRESIDENT

(No. 008 of 2025)

NOMINATION OF PERSONS FOR APPOINTMENT AS CHAIRPERSON AND MEMBER OF THE NATIONAL POLICE SERVICE COMMISSION

Honourable Members,

1. Pursuant to the provisions of Standing Order 42(1), I wish to report to the House that I have received a Message from His Excellency the President regarding the nomination of persons for appointment as Chairperson and a Member of the National Police Service Commission.

2. In the Message, **Honourable Members,** His Excellency the President conveys that, in exercise of the powers conferred by the provisions of section 6(5) of the National Police Service Commission Act, Cap. 85, he has nominated **Dr. Amani Yuda Komora** for appointment as the Chairperson and **Ms. Angeline Yaimiton Siparo** as a Member of the National Police Service Commission. The President now seeks the approval of the nominees by this House.

3. **Honourable Members,** Standing Order 45 provides that, upon receipt of a notification of nomination for appointment, such nomination shall stand committed to the relevant Departmental Committee for consideration. In this regard, I hereby refer the Message from H.E. the President, together with the Curriculum Vitae, the Report of the Selection Panel and other testimonials of the nominees to the **Departmental Committee on Administration and Internal Security** for consideration.

4. **Honourable Members,** it is important to note that, whereas section 8 of the Public Appointments (Parliamentary Approval) Act, Cap. 7F requires the Committee to which such nomination is referred to consider the matter and table a report in the House within twenty-eight (28) days, section 6(6) of the National Police Service Commission Act, Cap. 85 provides for a lesser period, being **twenty-one (21) days**.

5. **Honourable Members,** in this regard, the Committee is expected to undertake the approval hearings and submit its report within the timelines provided for in the National Police Service Commission Act, Cap. 85.

6. However, **Honourable Members,** conscious of the fact that the House will be proceeding on a long recess on 15th August 2025, I urge the Committee to immediately commence the approval process. The Committee should notify the nominees and the general public of the time and place for holding the approval hearings and thereafter, table its report soonest to enable the House to consider the matter within the stated statutory timelines.

I thank you!

Wetangula

THE RT. HON. (DR.) MOSES F.M. WETANG'ULA, EGH, MP
SPEAKER OF THE NATIONAL ASSEMBLY
Tuesday, 5th August 2025

Annexure 5

Advertisement Notifying the Public of the Approval Hearing

THE NATIONAL ASSEMBLY
THIRTEENTH PARLIAMENT - FOURTH SESSION (2025)

IN THE MATTER OF ARTICLES 118(1)(b), 246 (2) AND 250(2) OF THE CONSTITUTION
AND
IN THE MATTER OF THE PUBLIC APPOINTMENTS (PARLIAMENTARY APPROVAL) ACT (CAP. 7F)
AND
IN THE MATTER OF SECTION 6(5) OF THE NATIONAL POLICE SERVICE COMMISSION ACT (CAP. 85)
AND
IN THE MATTER OF APPROVAL BY THE NATIONAL ASSEMBLY OF PERSONS NOMINATED FOR APPOINTMENT AS THE CHAIRPERON AND MEMBER OF THE NATIONAL POLICE SERVICE COMMISSION

NOTIFICATION OF APPROVAL HEARINGS AND INVITATION TO SUBMIT MEMORANDA

WHEREAS, in accordance with provisions of Articles 246(2) and 250(2) of the Constitution and section 6(5) of the National Police Service Commission Act (Cap. 85), His Excellency the President is empowered to nominate and, with the approval of the National Assembly, appoint the Chairperson and Members of the National Police Service Commission. In exercise of the said powers, His Excellency the President has nominated the following persons for appointment to the Commission –

S/No.	NOMINEE	POSITION
1.	Dr. Amani Yuda Komora, MBS, CHRP	Chairperson
2.	Ms. Angeline Yiamiton Siparo, EBS	Member

AND WHEREAS, following receipt of the nominations from H.E. the President, the Hon. Speaker of the National Assembly vide a Communication made on **Tuesday, 5th August, 2025** conveyed the Message to the National Assembly and referred the names and *curricula vitae* of the nominees to the **Departmental Committee on Administration and Internal Security** for consideration and reporting to the House;

IT IS NOTIFIED to the general public that pursuant to **Article 118(1)(b) of the Constitution** and **Section 6(4) of the Public Appointments (Parliamentary Approval) Act (Cap. 7F),** the Departmental Committee shall conduct Approval Hearings (Vetting) of the nominees on **Wednesday 13th August 2025** in **Committee Room 26, 5th Floor, Bunge Tower** as per the schedule below —

S/No.	NOMINEE	POSITION	TIME
1.	Dr. Amani Yuda Komora, MBS, CHRP	Chairperson	9.30 am
2.	Ms. Angeline Yiamiton Siparo	Member	10.30 am

AND WHEREAS, Section 6(9) of the Public Appointments (Parliamentary Approval) Act (Cap. 7F) provides that ***"any person may prior to the approval hearing and by written statement on oath, provide the Clerk with evidence contesting the suitability of a candidate to hold the office to which the candidate has been nominated";***

IN COMPLIANCE with Article 118(1)(b) of the Constitution and Section 6(9) of the Public Appointments (Parliamentary Approval) Act (Cap. 7F), the Clerk of the National Assembly hereby invites members of the public to submit any representations they may have, by way of **written statements on oath (affidavits) with supporting evidence contesting the suitability of the candidates** for appointment to the offices they have been nominated to.

The memoranda may be forwarded to the **Clerk of the National Assembly, P.O. Box 41842-00100, Nairobi;** hand-delivered to the **Office of the Clerk, Main Parliament Buildings, Nairobi;** or emailed to **cna@parliament.go.ke** to be received **on or before Tuesday, 12th August, 2025 by 5.00 p.m.**

IT IS FURTHER NOTIFIED THAT the nominees are required to—

(1) Appear for the approval hearings with their original identity cards, academic and professional certificates and other relevant testimonials; and
(2) Obtain letters/certificates of compliance from the following institutions—
(a) The Ethics and Anti-Corruption Commission;
(b) The Kenya Revenue Authority;
(c) The Higher Education Loans Board;
(d) The Directorate of Criminal Investigations;
(e) The Office of the Registrar of Political Parties; and
(f) A Credit Reference Bureau.

S. NJOROGE, CBS
CLERK OF THE NATIONAL ASSEMBLY
Wednesday, 6th August, 2025

"For the Welfare of Society and the Just Government of the People"

THE NATIONAL ASSEMBLY
THIRTEENTH PARLIAMENT- FOURTH SESSION (2025)

IN THE MATTER OF ARTICLE 118 (1)(b) OF THE CONSTITUTION
AND
IN THE MATTER OF CONSIDERATION BY THE NATIONAL ASSEMBLY OF:

(1) THE KENYA ROADS (AMENDMENT) (NO. 3) BILL (NATIONAL ASSEMBLY BILL NO. 34 OF 2025)
(2) THE AIR PASSENGER SERVICE CHARGE (AMENDMENT) BILL (NATIONAL ASSEMBLY BILL NO. 35 OF 2025); AND
(3) THE PRIVATISATION BILL (NATIONAL ASSEMBLY BILL NO. 36 OF 2025).

INVITATION TO SUBMIT MEMORANDA

WHEREAS, Article 118(1)(b) of the Constitution requires Parliament to facilitate public participation and involvement in the legislative and other business of Parliament and its Committees and Standing Order 127(3) of the National Assembly Standing Orders requires House Committees considering Bills to facilitate public participation;

AND WHEREAS, the **Kenya Roads (Amendment) (No. 3) Bill (National Assembly Bill No. 34 of 2025); the Air Passenger Service Charge (Amendment) Bill (National Assembly Bill No. 35 of 2025)** and the **Privatisation Bill (National Assembly Bill No. 36 of 2025)**, have been Read a First Time and referred to the relevant Departmental Committees for consideration and reporting back to the House.

IT IS NOTIFIED that—

(1) The **Kenya Roads (Amendment) (No. 3) Bill (National Assembly Bill No. 34 of 2025)** is a Bill sponsored by the **Hon. Peter Kaluma, MP** on behalf of the **House General Legislative Caucus**. The Bill seeks to amend the Kenya Roads Act, Cap. 408 to classify public roads into national trunk roads and county roads and to vest the management of county roads under the county governments. This classification is intended to provide clarity in the maintenance, rehabilitation and development of the road network across the country and to give effect to paragraph 5(a) of Part 2 of the Fourth Schedule to the Constitution

Additionally, the Bill proposes consequential amendments to the Kenya Roads Board Act, Cap. 408A to allocate funds from the proceeds of the Road Maintenance Levy Fund to county governments for the maintenance, rehabilitation and development of county roads within their respective jurisdiction. This is aimed at ensuring that the county governments have access to financial resources specifically earmarked for the maintenance, rehabilitation and development of county roads.

(2) The **Air Passenger Service Charge (Amendment) Bill (National Assembly Bill No. 35 of 2025)** is a Bill sponsored by the **Leader of Majority Party** that seeks to amend the Air Passenger Service Charge Act (Cap. 475) to provide for the allocation of proceeds derived from the air passenger service charge to the Tourism Fund and the proposed Kenya Meteorological Service Authority, in addition to the Kenya Airports Authority and the Kenya Civil Aviation Authority.

The Bill reallocates the proceeds designated to the Tourism Promotion Fund to the Tourism Fund established under the Tourism Act (Cap. 381) to limit duplication of roles, improve efficiency, and enable the Government to support the financing of tourism-related projects from a single source especially those that require strategic and blended funding approaches.

Further, the Bill allocates proceeds to the proposed Kenya Meteorological Service Authority, which is intended to be funded from the proceeds of the service charge under clause 30 of the Meteorology Bill, 2023, to enable it finance its key responsibilities and functions and thereby deliver on its intended statutory mandate efficiently and effectively.

(3) The **Privatisation Bill, 2025 (National Assembly Bill No. 36 of 2025)** is a Bill sponsored by the **Leader of Majority Party** that seeks to repeal and re-enact the regulatory framework for the privatisation of public entities with a view to improving the efficiency of public entities. The Bill is being re-enacted in view of the Court decision in *Orange Democratic Movement Party & 4 Others v Speaker of the National Assembly & 5 Others [2024] KEHC 11494 KLR*, which declared the Privatisation Act, 2023 unconstitutional. In accordance with the decision of the court, the Bill now provides for an elaborate role of the National Assembly in the privatisation process.

NOW THEREFORE, in compliance with Article 118(1)(b) of the Constitution and the National Assembly Standing Order 127(3), the Clerk of the National Assembly hereby invites the public and stakeholders to submit memoranda on the Bills to the respective Departmental Committees listed below:-

NO.	BILL	COMMITTEE
1.	Kenya Roads (Amendment) (No. 3) Bill (National Assembly Bill No. 34 of 2025)	Transport and Infrastructure
2.	The Air Passenger Service Charge (Amendment) Bill (National Assembly Bill No. 35 of 2025);	
3.	The Privatisation Bill (National Assembly Bill No. 36 of 2025)	Public Debt and Privatization Committee

Copies of the Bills are available at the National Assembly Table Office, Main Parliament Building, and on www.parliament.go.ke/the-national-assembly/house-business/bills.

The memoranda may be forwarded to the **Clerk of the National Assembly, P.O. Box 41842-00100, Nairobi;** hand-delivered to the **Office of the Clerk, Main Parliament Building, Nairobi;** or emailed to cna@parliament.go.ke to be received on or before **Wednesday, 13th August, 2025** at **5.00 p.m.**

S. NJOROGE, CBS
CLERK OF THE NATIONAL ASSEMBLY
6th August, 2025

"For the Welfare of Society and the Just Government of the People"

Annexure 6

Letters to the Nominees

URGENT

THE NATIONAL ASSEMBLY
OFFICE OF THE CLERK

P. O. Box 41842-00100
Nairobi, Kenya
Main Parliament Buildings

Telephone: +254202848000 ext. 3300
Email: cna@parliament.go.ke
www.parliament.go.ke/the-national-assembly

When replying, please quote
Ref: NA/DDC/AIS/2025/108

6th August, 2025

Dr. Amani Yuda Komora (PhD.), MBS
NAIROBI

Email: amanikomora68@gmail.com

Dear Dr. Komora,

RE: INVITATION FOR VETTING BY THE DEPARTMENTAL COMMITTEE ON ADMINISTRATION AND INTERNAL SECURITY

Following your nomination by His Excellency the President for appointment as the Chairperson of the National Police Service Commission, the Departmental Committee on Administration and Internal Security hereby invites you for vetting pursuant to provisions of Section 6(3) of the Public Appointments (Parliamentary Approval) Act (Cap. 7F) on **Wednesday, 13th August, 2025 in Committee Room 26, 5th Floor, Bunge Tower, Parliament Buildings at 09.30 a.m.**

Kindly fill the attached questionnaire as required by the Public Appointments (Parliamentary Approval) Act (Cap. 7F) and attach copies of your national identity card, academic and professional certificates and any other testimonials. The questionnaire should be returned **on or before Tuesday, 12th August, 2025 at 5.00 p.m.**

Further, you are required to bring along originals of the above documents and letters/certificates of clearance/compliance from the following institutions –

1. Ethics and Anti-corruption Commission;
2. Kenya Revenue Authority;
3. Higher Education Loans Board;
4. Directorate of Criminal Investigations;
5. Office of the Registrar of Political Parties;
6. The Credit Reference Bureau; and
7. Commission on University Education.

The Committee's Liaison Officer on this subject is **Mr. John Mugoma** who may be contacted on **Tel No. +254724330358** or by email: dcc@parliament.go.ke

Yours Sincerely,

PETER K. CHEMWENO
For: CLERK OF THE NATIONAL ASSEMBLY

URGENT

THE NATIONAL ASSEMBLY
OFFICE OF THE CLERK

P. O. Box 41842-00100
Nairobi, Kenya
Main Parliament Buildings

Telephone: +254202848000 ext. 3300
Email: cna@parliament.go.ke
www.parliament.go.ke/the-national-assembly

When replying, please quote
Ref: NA/DDC/AIS/2025/109

6th August, 2025

Ms. Angeline Yiamiton Siparo, EBS
NAIROBI

Email: angelinesiparo@gmail.com

Dear Ms. Siparo,

RE: INVITATION FOR VETTING BY THE DEPARTMENTAL COMMITTEE ON ADMINISTRATION AND INTERNAL SECURITY

Following your nomination by His Excellency the President for appointment as Member of the National Police Service Commission, the Departmental Committee on Administration and Internal Security hereby invites you for vetting pursuant to provisions of Section 6(3) of the Public Appointments (Parliamentary Approval) Act (Cap. 7F) on **Wednesday, 13th August, 2025 in Committee Room 26, 5th Floor, Bunge Tower, Parliament Buildings at 10.30 a.m.**

Kindly fill the attached questionnaire as required by the Public Appointments (Parliamentary Approval) Act (Cap. 7F) and attach copies of your national identity card, academic and professional certificates and any other testimonials. The questionnaire should be returned **on or before Tuesday, 12th August, 2025 at 5.00 p.m.**

Further, you are required to bring along originals of the above documents and letters/certificates of clearance/compliance from the following institutions –

1. Ethics and Anti-corruption Commission;
2. Kenya Revenue Authority;
3. Higher Education Loans Board;
4. Directorate of Criminal Investigations;
5. Office of the Registrar of Political Parties;
6. The Credit Reference Bureau; and
7. Commission on University Education

The Committee's Liaison Officer on this subject is **Mr. John Mugoma** who may be contacted on **Tel No. +254724330358** or by email: ddc@parliament.go.ke

Yours Sincerely,

PETER K. CHEMWENO
For: CLERK OF THE NATIONAL ASSEMBLY

Annexure 7

Letters to Various Agencies

URGENT

THE NATIONAL ASSEMBLY
OFFICE OF THE CLERK

P. O. Box 41842-00100
Nairobi, Kenya
Main Parliament Buildings

Telephone: +254202848000 ext. 3300
Email: cna@parliament.go.ke
www.parliament.go.ke/the-national-assembly

When replying, please quote
Ref: NA/DDC/AIS/2025/110

6th August, 2025

Ms. Sophia Sitati
Ag. Registrar of Political Parties
Lions Place, 1st Floor
Karuna Close, Waiyaki Way
NAIROBI

Dear Ms. Sitati,

RE: REQUEST FOR INFORMATION ON PERSONS NOMINATED FOR APPOINTMENT AS THE CHAIRPERSON AND MEMBER OF THE NATIONAL POLICE SERVICE COMMISSION

The National Assembly is in receipt of notification of two persons for appointment as the Chairperson and Member of the National Police Service Commission by His Excellency the President.

As you are aware, the National Assembly is required to approve the nominees for appointment in accordance with the provisions of Articles 246 (2) (a) and 250 (2) of the Constitution of Kenya, Section 6 of the National Police Service Commission Act, (Cap. 85), and the Public Appointments (Parliamentary Approval) Act (Cap. 7F),

In view of the foregoing, and in accordance with Standing Order 216(5)(f) as read with the Second Schedule to the National Assembly Standing Orders, the Departmental Committee on Administration and Internal Security of the National Assembly is mandated to consider, for approval by the House, and subsequent appointment by His Excellency the President.

Further, pursuant to Section 7(b) of the Public Appointments (Parliamentary Approval) Act (Cap. 7F), the Departmental Committee on Administration and Internal Security is mandated to consider whether the nominees meet all Constitutional and Statutory requirements relating to the office in question.

In this regard, the nominations have been committed to the Departmental Committee on Administration and Internal Security for consideration. Consequently, the Committee requests you to provide a report on whether the following nominees hold an office in any political party in Kenya–

S/No.	Name	Identification Number
1.	Dr. Amani Yuda Komora (PhD.), MBS	10310510
2.	Ms. Angeline Yiamiton Siparo, EBS	11015613

This information will assist the Committee to effectively undertake its mandate. We will appreciate if the information is received by **Tuesday, 12th August, 2025**.

The Committee's Liaison Officer on this subject is **Mr. John Mugoma** who may be contacted on **Tel No. +254724330358** or by email: ddc@parliament.go.ke

Yours Sincerely,

PETER K. CHEMWENO
For: CLERK OF THE NATIONAL ASSEMBLY

URGENT

THE NATIONAL ASSEMBLY
OFFICE OF THE CLERK

P. O. Box 41842-00100
Nairobi, Kenya
Main Parliament Buildings

Telephone: +254202848000 ext. 3300
Email: cna@parliament.go.ke
www.parliament.go.ke/the-national-assembly

When replying, please quote
Ref: NA/DDC/AIS/2025/112

6th August, 2025

Mr. Geoffrey Monari
Chief Executive Officer
High Education Loans Board
Anniversary Towers, 19th Floor
P.O. Box 69489-00400
NAIROBI

Dear Mr. Monari,

RE: REQUEST FOR INFORMATION ON PERSONS NOMINATED FOR APPOINTMENT AS THE CHAIRPERSON AND MEMBER OF THE NATIONAL POLICE SERVICE COMMISSION

The National Assembly is in receipt of notification of two persons for appointment as the Chairperson and Member of the National Police Service Commission by His Excellency the President.

As you are aware, the National Assembly is required to approve the nominees for appointment in accordance with the provisions of Articles 246 (2) (a) and 250 (2) of the Constitution of Kenya, Section 6 of the National Police Service Commission Act, (Cap. 85), and the Public Appointments (Parliamentary Approval) Act (Cap. 7F),

In view of the foregoing, and in accordance with Standing Order 216(5)(f) as read with the Second Schedule to the National Assembly Standing Orders, the Departmental Committee on Administration and Internal Security of the National Assembly is mandated to consider, for approval by the House, and subsequent appointment by His Excellency the President.

Further, pursuant to Section 7(b) of the Public Appointments (Parliamentary Approval) Act (Cap. 7F), the Departmental Committee on Administration and Internal Security is mandated to consider whether the nominees meet all Constitutional and Statutory requirements relating to the office in question.

In this regard, the nominations have since been committed to the Departmental Committee on Administration and Internal Security for consideration. Consequently, the Committee requests you to provide a report on the repayment status of any loans that may have been advanced by the Higher Education Loans Board to the following nominees–

S/No.	Name	Identification Number
1.	Dr. Amani Yuda Komora (PhD.), MBS	10310510
2.	Ms. Angeline Yiamiton Siparo, EBS	11015613

This information will assist the Committee to effectively undertake its mandate. We will appreciate if the information is received by **Tuesday, 12th August, 2025**.

The Committee's Liaison Officer on this subject is **Mr. John Mugoma** who may be contacted on **Tel No. +254724330358** or by email: ddc@parliament.go.ke

Yours Sincerely

PETER K. CHEMWENO
For: CLERK OF THE NATIONAL ASSEMBLY

URGENT

THE NATIONAL ASSEMBLY
OFFICE OF THE CLERK

P. O. Box 41842-00100
Nairobi, Kenya
Main Parliament Buildings

Telephone: +254202848000 ext. 3300
Email: cna@parliament.go.ke
www.parliament.go.ke/the-national-assembly

When replying, please quote
Ref: NA/DDC/AIS/2025/112

6th August, 2025

Mr. Humphrey Wattanga Mulongo
Commissioner General
Kenya Revenue Authority
Times Tower Building
P.O. Box 48240-00100
NAIROBI

Dear Mr. Wattanga,

RE: REQUEST FOR INFORMATION ON PERSONS NOMINATED FOR APPOINTMENT AS THE CHAIRPERSON AND MEMBER OF THE NATIONAL POLICE SERVICE COMMISSION

The National Assembly is in receipt of notification of two persons for appointment as the Chairperson and Member of the National Police Service Commission by His Excellency the President.

As you are aware, the National Assembly is required to approve the nominees for appointment in accordance with the provisions of Articles 246 (2) (a) and 250 (2) of the Constitution of Kenya, Section 6 of the National Police Service Commission Act, (Cap. 85), and the Public Appointments (Parliamentary Approval) Act (Cap. 7F),

In view of the foregoing, and in accordance with Standing Order 216(5)(f) as read with the Second Schedule to the National Assembly Standing Orders, the Departmental Committee on Administration and Internal Security of the National Assembly is mandated to consider, for approval by the House, and subsequent appointment by His Excellency the President.

Further, pursuant to Section 7(b) of the Public Appointments (Parliamentary Approval) Act (Cap. 7F), the Departmental Committee on Administration and Internal Security is mandated to consider whether the nominees meet all Constitutional and Statutory requirements relating to the office in question.

In this regard, the nominations have since been committed to the Departmental Committee on Administration and Internal Security for consideration. Consequently, the Committee requests you to provide a report on the tax compliance status of the following nominees –

	Name	Identification Number	KRA Personal Number
1.	Dr. Amani Yuda Komora (PhD.), MBS	10310510	A002271593P
2.	Ms. Angeline Yiamiton Siparo, EBS	11015613	A002794628C

This information will assist the Committee to effectively undertake its mandate. We will appreciate if the information is received by **Tuesday, 12th August, 2025**.

The Committee's Liaison Officer on this subject is **Mr. John Mugoma** who may be contacted on **Tel No. +254724330358** or by email: ddc@parliament.go.ke

Yours Sincerely,

PETER K. CHEMWENO
For: CLERK OF THE NATIONAL ASSEMBLY

URGENT

THE NATIONAL ASSEMBLY
OFFICE OF THE CLERK

P. O. Box 41842-00100
Nairobi, Kenya
Main Parliament Buildings

Telephone: +254202848000 ext. 3300
Email: cna@parliament.go.ke
www.parliament.go.ke/the-national-assembly

When replying, please quote
Ref: NA/DDC/AIS/2025/113

6th August, 2025

Mr. Abdi Ahmed Mohamud, MBS
Commission Secretary
Ethics and Anti-Corruption Commission
NAIROBI

Dear Mr. Mohamud,

RE: REQUEST FOR INFORMATION ON PERSONS NOMINATED FOR APPOINTMENT AS THE CHAIRPERSON AND MEMBER OF THE NATIONAL POLICE SERVICE COMMISSION

The National Assembly is in receipt of notification of two persons for appointment as the Chairperson and Member of the National Police Service Commission by His Excellency the President.

As you are aware, the National Assembly is required to approve the nominees for appointment in accordance with the provisions of Articles 246 (2) (a) and 250 (2) of the Constitution of Kenya, section 6 of the National Police Service Commission Act, (Cap. 85), and the Public Appointments (Parliamentary Approval) Act (Cap. 7F),

In view of the foregoing, and in accordance with Standing Order 216(5)(f) as read with the Second Schedule to the National Assembly Standing Orders, the Departmental Committee on Administration and Internal Security of the National Assembly is mandated to consider, for approval by the House, and subsequent appointment by His Excellency the President.

Further, pursuant to Section 7(b) of the Public Appointments (Parliamentary Approval) Act (Cap. 7F), the Departmental Committee on Administration and Internal Security is mandated to consider whether the nominees meet all Constitutional and Statutory requirements relating to the office in question.

In this regard, the nominations have since been committed to the Departmental Committee on Administration and Internal Security for consideration. Consequently, the Committee requests you to provide a report on the integrity of the following nominees as set out in Chapter Six of the Constitution–

S/No.	Name	Identification Number
1.	Dr. Amani Yuda Komora (PhD.), MBS	10310510
2.	Ms. Angeline Yiamiton Siparo, EBS	11015613

This information will assist the Committee to effectively undertake its mandate. We will appreciate if the information is received by **Tuesday, 12th August, 2025**.

The Committee's Liaison Officer on this subject is **Mr. John Mugoma** who may be contacted on **Tel No. +254724330358** or by email: ddc@parliament.go.ke

Yours Sincerely,

PETER K. CHEMWENO
For: CLERK OF THE NATIONAL ASSEMBLY

URGENT

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Nairobi, Kenya
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www.parliament.go.ke/the-national-assembly

When replying, please quote
Ref: NA/DDC/AIS/2025/114

6th August, 2025

Mr. Renson M. Ingonga, CBS, OGW
Director of Public Prosecutions
ODPP House, Rigati Road, Upper Hill
P.O. Box 30701-00100
NAIROBI

Dear Mr. Ingonga,

RE: REQUEST FOR INFORMATION ON PERSONS NOMINATED FOR APPOINTMENT AS THE CHAIRPERSON AND MEMBER OF THE NATIONAL POLICE SERVICE COMMISSION

The National Assembly is in receipt of notification of two persons for appointment as the Chairperson and Member of the National Police Service Commission by His Excellency the President.

As you are aware, the National Assembly is required to approve the nominees for appointment in accordance with the provisions of Articles 246 (2) (a) and 250 (2) of the Constitution of Kenya, section 6 of the National Police Service Commission Act, (Cap. 85), and the Public Appointments (Parliamentary Approval) Act (Cap. 7F).

In view of the foregoing, and in accordance with Standing Order 216(5)(f) as read with the Second Schedule to the National Assembly Standing Orders, the Departmental Committee on Administration and Internal Security of the National Assembly is mandated to consider, for approval by the House, and subsequent appointment by His Excellency the President.

Further, pursuant to Section 7(b) of the Public Appointments (Parliamentary Approval) Act (Cap. 7F), the Departmental Committee on Administration and Internal Security is mandated to consider whether the nominees meet all Constitutional and Statutory requirements relating to the office in question.

In this regard, the nominations have since been committed to the Departmental Committee on Administration and Internal Security for consideration. Consequently, the Committee requests you to provide a report on whether there are any active criminal proceedings against the nominees or any other previous charges against them–

S/No.	Name	Identification Number
1.	Dr. Amani Yuda Komora (PhD.), MBS	10310510
2.	Ms. Angeline Yiamiton Siparo, EBS	11015613

This information will assist the Committee to effectively undertake its mandate. We will appreciate if the information is received by **Tuesday, 12th August, 2025**.

The Committee's Liaison Officer on this subject is **Mr. John Mugoma** who may be contacted on **Tel No. +254724330358** or by email: ddc@parliament.go.ke

Yours Sincerely,

PETER K. CHEMWENO
For: CLERK OF THE NATIONAL ASSEMBLY

URGENT

THE NATIONAL ASSEMBLY
OFFICE OF THE CLERK

P. O. Box 41842-00100
Nairobi, Kenya
Main Parliament Buildings

Telephone: +254202848000 ext. 3300
Email: cna@parliament.go.ke
www.parliament.go.ke/the-national-assembly

When replying, please quote
Ref: NA/DDC/AIS/2025/115

6th August, 2025

Mr. Amin Mohamed Ibrahim, EBS, MBS, OGW
Director
Directorate of Criminal Investigations
Mazingira Complex, Kiambu Road
NAIROBI

Dear Mr. Amin,

RE: REQUEST FOR INFORMATION ON PERSONS NOMINATED FOR APPOINTMENT AS THE CHAIRPERSON AND MEMBER OF THE NATIONAL POLICE SERVICE COMMISSION

The National Assembly is in receipt of notification of two persons for appointment as the Chairperson and Member of the National Police Service Commission by His Excellency the President.

As you are aware, the National Assembly is required to approve the nominees for appointment in accordance with the provisions of Articles 246 (2) (a) and 250 (2) of the Constitution of Kenya, section 6 of the National Police Service Commission Act, (Cap. 85), and the Public Appointments (Parliamentary Approval) Act (Cap. 7F),

In view of the foregoing, and in accordance with Standing Order 216(5)(f) as read with the Second Schedule to the National Assembly Standing Orders, the Departmental Committee on Administration and Internal Security of the National Assembly is mandated to consider, for approval by the House, and subsequent appointment by His Excellency the President.

Further, pursuant to Section 7(b) of the Public Appointments (Parliamentary Approval) Act (Cap. 7F), the Departmental Committee on Administration and Internal Security is mandated to consider whether the nominees meet all Constitutional and Statutory requirements relating to the office in question.

In this regard, the nominations have since been committed to the Departmental Committee on Administration and Internal Security for consideration. Consequently, the Committee requests you to provide a report on whether the following nominees are adversely mentioned in any investigation carried out by the Directorate –

S/No.	Name	Identification Number
1.	Dr. Amani Yuda Komora (PhD.), MBS	10310510
2.	Ms. Angeline Yiamiton Siparo, EBS	11015613

This information will assist the Committee to effectively undertake its mandate. We will appreciate if the information is received by **Tuesday, 12th August, 2025**.

The Committee's Liaison Officer on this subject is **Mr. John Mugoma** who may be contacted on **Tel No. +254724330358** or by email: ddc@parliament.go.ke

Yours Sincerely,

PETER K. CHEMWENO
For: CLERK OF THE NATIONAL ASSEMBLY

Annexure 8

Letters from Various Agencies

NATIONAL POLICE SERVICE

Telegrams: "CRIMINAL". Nairobi
Email: director.dci@cid.go.ke
Telephone: 0202603724, 020343312

Directorate of Criminal Investigations
Mazingira House Kiambu Road
P.O. Box 30036-00100,
NAIROBI

DIRECTORATE OF CRIMINAL INVESTIGATIONS

DCI/CRO/SEC/6/7/2/A/VOL.XVII/109

8th August 2025

Mr. S. Njoroge,CBS
Clerk of the National Assembly
Main Parliament Buildings
P O Box 418842 - 00100
NAIROBI

(1) DIDe
Please deal
12/08/25

(2) Aberayo Wasike, Hal
To place before the Dep
Comm. on Admin. L
-aid in Vetting.
DM 13/08

Dear *Njoroge,*

REQUEST FOR INFORMATION ON PERSONS NOMINATED FOR APPOINTMENT AS THE CHAIRPERSON AND MEMBER OF THE NATIONAL POLICE SERVICE COMMISSION

Reference is made to your letter NA/DDC/AIS/2025/115 dated 6th August, 2025 on the above subject matter.

Forensic fingerprint analysis of the below named nominees was conducted in the criminal database and found no previous criminal records.

S/NO.	NOMINEE	ID NO
1.	Dr. Amani Yuda Komora (PhD), MBS	10310510
2.	Ms. Angeline Yiamiton Siparo, EBS	11015613

Yours *Sincerely,*

Mohamed I. Amin, CBS, OGW, 'ndc' (K)
DIRECTOR CRIMINAL INVESTIGATIONS

(3) ~~Ahmed Sadim~~
(3) John Muguma
pls. bring to the attn
of the Commi
Chaskei
13/08/202

DIRECTORATE OF DEPARTMENTAL COMMITTEES
RECEIVED
13 AUG 2025

RECEIVED
12 AUG 2025
DEPUTY CLERK, S. KICHO

NATIONAL ASSEMBLY
RECEIVED
12 AUG 2025
CLERK'S OFFICE
P O Box 41842, NAIROBI

OFFICE OF THE DIRECTOR OF PUBLIC PROSECUTIONS

Telegraphic address: "Personnel", Nairobi
Telephone: Nairobi 2732090
Mobile: 0723202888/0787880580
Fax: 2243524
Email: info@odpp.go.ke
When Replying please quote
REF: ODPP/CONF/5A

ODPP House, Ragati Road
P.O. Box 30701 – 00100
NAIROBI
KENYA

Date: 12th August, 2025

Mr. Samuel Njoroge, CBS
Clerk of the National Assembly
Parliament Buildings
P.O. Box 41842-00100
NAIROBI.

Dear Njoroge,

RE: INFORMATION ON PERSONS NOMINATED FOR APPOINTMENT AS THE CHAIRPERSON AND MEMBER OF THE NATIONAL POLICE SERVICE COMMISSION

Reference is made to the subject above-mentioned and your letter Ref. **NA/DDC/AIS/2025/114** dated **6th August, 2025.**

We note the contents of the letter and would like to notify your office that as at the date of your letter to the Office of the Director of Public Prosecutions, the status as to whether the ODPP has instituted or undertaken criminal proceedings concerning the character, work or any other dealings whatsoever touching on the integrity or otherwise of the following persons, nominated by the Committee for appointment as the Chairperson and Member of the National Police Service Commission is as follows;

S/No.	NOMINEE	ID NO.	Whether there are ongoing proceedings
1.	Dr. Amani Yuda Komora (PhD.), MBS	10310510	None
2.	Ms. Angeline Yiamiton Siparo, EBS	11015613	None

Yours sincerely,

RENSON M. INGONGA, CBS, OGW
DIRECTOR OF PUBLIC PROSECUTIONS

NATIONAL ASSEMBLY
RECEIVED
13 AUG 2025
CLERK'S OFFICE
P.O. Box 41842, NAIROBI

DIRECTORATE OF DEPARTMENTAL COMMITTEES
RECEIVED
13 AUG 2025

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Nairobi, Kenya

(1) DDC
Please deal.
12/08/25

(2) Abenayo Wasike, HOD
To place before the Dept. Committee on AIS to aid in the vetting.
DM 13/08/25

HELB/RR/112009/V/426

8th August 2025

Samuel J Njoroge, CBS
Clerk
National Assembly
P.O Box 41842 - 00100
NAIROBI

Dear Sir,

CLEARANCE OF NOMINEES FOR APPOINTMENT AS CHAIRPERSON AND MEMBER OF THE NATIONAL POLICE COMMISSION

We acknowledge receipt of your letter dated **6th August 2025**, with reference number **NA/DDC/AIS/2025/112**, regarding the background check on the status of HELB loan repayment for nominees as chairperson and member of the **National Police Service Commission.**

HELB is committed to assisting the National Assembly in the comprehensive evaluation of candidates, including their financial responsibilities and obligations. We have utilized the necessary procedures to conduct background checks on the candidates listed in the attached schedule.

Our team has diligently reviewed the HELB loan repayment status of each candidate, ensuring accuracy and compliance with the information provided. We understand the importance of this inquiry in the overall assessment process.

Please find below their status.

S/No.	NAME OF NOMINEE	ID NO.	STATUS	YEAR OF ISSUE
1.	Dr. Amani Yuda Komora (PhD.), MBS	10310510	Cert No. 31098	2011
2.	Ms. Angeline Yiamiton Siparo, EBS	11015613	Not a loanee	N/A

We appreciate the collaboration between the National Assembly and HELB. We remain committed to maintaining the highest standards of professionalism and confidentiality throughout the background check process. Thank you for entrusting us with this responsibility, and we look forward to contributing to the successful appointments.

Yours Sincerely,

GEOFFREY MONARI
CHIEF EXECUTIVE OFFICER

NATIONAL ASSEMBLY
RECEIVED
12 AUG 2025
CLERK'S OFFICE
P O Box 41842, NAIROBI

NATIONAL ASSEMBLY
RECEIVED
12 AUG 2025
DEPUTY CLERK, S. KIOKO
P.O Box 41842-00100, NAIROBI

(3) John Mugoma
Pls. bring to the attention of the Committee thereon
12/08/2025

ETHICS AND ANTI-CORRUPTION COMMISSION
INTEGRITY CENTRE (Jakaya Kikwete/Valley Road Junction) P.O. Box 61130 – 00200, NAIROBI, Kenya
TEL.: 254 (020) 4997000, MOBILE: 0709 781000; 0730 997000
EMAIL: eacc@integrity.go.ke WEBSITE: www.eacc.go.ke

When replying please quote:

Our Ref: EACC.7/10/5 VOL XXXIII (69) **12th August 2025**

Mr. Samuel Njoroge, CBS
Clerk
The National Assembly
Office of the Clerk
Main Parliament Buildings
P O Box 41842 – 00100
NAIROBI

Dear Mr. Njoroge,

RE: REQUEST FOR INFORMATION ON PERSONS NOMINATED FOR APPOINTMENT AS CHAIRPERSON AND MEMBER OF THE NATIONAL POLICE SERVICE COMMISSION

Your letter referenced NA/DDC/AIS/2025/113 dated 6th August, 2025 on the above subject matter refers.

Please note that the Commission has not undertaken any investigations pursuant to its mandate against the under-listed nor has it recommended prosecution of any of them.

S/No	Name	ID Number
1.	Dr. Amani Yuda Komora (PhD.), MBS	10310510
2.	Ms. Angeline Yiamiton Siparo, EBS	11015613

The Commission wishes to draw your attention to the Public Service Commission Circular referenced PSC/ADM/13 on authentication of academic and professional certificates in the public service. You are therefore advised to ensure compliance and validate all academic and professional certificates of newly appointed officers.

The information provided herein is based on records available as at **12th August 2025**.

Yours sincerely

Abdi A. Mohamud, MBS
SECRETARY/CHIEF EXECUTIVE OFFICER
PL/fk

NATIONAL ASSEMBLY
RECEIVED
13 AUG 2025
CLERK'S OFFICE
P.O. Box 41842, NAIROBI

Annexure II

Report of the Selection of Panel

SELECTION REPORT FOR THE RECRUITMENT OF NOMINEES FOR APPOINTMENT AS CHAIRPERSON AND MEMBER OF THE NATIONAL POLICE SERVICE COMMISSION

1.0 INTRODUCTION

His Excellency, the President, in exercise of the powers conferred by Section 6 (1) (a) of the National Police Service Commission Act, 2011, appointed through Gazette Notice No. 1181 of 4th February, 2025, members of the Selection Panel for the selection of nominees for appointment as Chairperson and Member of the National Police Service Commission:

(i) *Under Paragraph (a) -Arthur A. Osiya;*
(ii) *Under Paragraph (b) -Judith Walubengo;*
(iii) *Under Paragraph (c) -Moses Serem;*
(iv) *Under Paragraph (d) -Cecilia Mutuku, (Dr.);*
(v) *Under Paragraph (e) -Marion Mutugi, (Prof.);*
(vi) *Under Paragraph (f) -Thomas Okoth Koyier; and*
(vii) *Under Paragraph (g) -John Karani.*

2.0 INITIAL ADVERTISEMENT

Pursuant to the provisions of Article 246 (2) (a) of the Constitution and Section 5 of the National Police Service Commission Act 2011, the Panel advertised the positions in the Standard and the Star Newspapers of Thursday 20th February, 2025 and the Public Service Commission website and closed on Wednesday 5th March, 2025. Shortlisting and Interviews were conducted accordingly and names of recommended candidates for the positions of Chairperson and members forwarded to His Excellency the President vide letter Ref.PSC.SEC.93/37.Vol.VII(28).

Further, the Selection Panel received a Communiqué vide Letter Ref: EOP/CAB.26/4A VOL. VI/ (121) of 13th May, 2025 on Referral Memorandum from the Chief of Staff and Head of Public Service on selection report outcome from the Appointing Authority that, referred back the list of candidates recommended for appointment as Chairperson, together with that of one other member, on grounds that they do not individually and collectively, satisfy the requisite constitutional, statutory, or representational thresholds. The Selection Panel was advised to re-advertise for the position of Chairperson and Member (Persons of Integrity who have served the public with distinction).

3.0 RE-ADVERTISEMENT

The Selection Panel re-advertised the positions of Chairperson and Member (1 vacancy) (Persons of Integrity who have served the public with distinction) in the Standard and the Star Newspapers of Thursday 22nd May, 2025 and the Public Service Commission website.

4.0 APPLICATIONS

By the closure of the advert on, 12th June 2025 the position of Chairperson had attracted a total of fifty-one (51) applicants out of whom forty-two (42) were males and nine (9) females as indicated in Table 1. There were no PWD applicant. One hundred and fifteen (115) applications were received for the position of Member (Persons of integrity who have served the Public with distinction) out of whom Ninety-three (93) were males and twenty-two (22) females, and three (3) were PWDs.

Table 1: List of Applicants for the position of Chairperson

S/NO.	NAME	ID/PP/NO.	GENDER	COUNTY
1	Aisha W. Karanja	8823899	F	Nairobi
2	Ajode Stephen Odipo	10809848	M	Siaya
3	Nyarango Augostine Nchore	Not Indicated	M	Not Indicated
4	John Kisako Matuti	11639094	M	Not Indicated
5	John Otieno Ondego	6600557	M	Kisumu
6	Alfred Kipsoi Limo	13264377	M	Baringo
7	John Muriithi Waiganjo	9507187	M	Nyandarua
8	Alexander Muteshi Imbenzi	1121919	M	Kakamega
9	Adan Ali Maalim	35519277	M	Wajir

SNO.	NAME	ID/PP/NO.	GENDER	COUNTY
10	Kevin Kiarie Mwinga	32567777	M	Nyeri
11	Ronex Kipchumba Ngeywo	36844167	M	Bungoma
12	Abdu Godana Dae	8525682	M	Lamu
13	William Otieno Oketch	22378571	M	Homa Bay
14	Elizabeth Atieno Oyoo	21984664	F	Kisumu
15	Edward Kibet Bitok	39283438	M	Not Indicated
16	Anne Waceke Makori	7027683	F	Nyamira
17	Jonathan Lodompui	4187108	M	Samburu
18	Ruth M'mbwaya Agesa	393357	F	Vihiga
19	Simon Nabukwesi	7977245	M	Bungoma
20	Humphrey Njuguna	1831312	M	Murangá
21	John Karanja Nzyuli	22223384	M	Machakos
22	Eunice Mutuku	Not Indicated	F	Not Indicated
23	Simeon Pkiyach Pkatey	7103602	M	West Pokot
24	Mohamed Abdullahi	14680054	M	Mombasa
25	Michael Osew Ngachra	11230027	M	Kisumu
26	Suleiman Muhammed	32374696	M	Nakuru
27	Ochieng Flavians Mwebi	29386539	M	Kisii
28	Silvanus Odhiambo Sewe	11316216	M	Siaya
29	Ali Abdullahi Surraw	13257503	M	Mandera
30	Matilda Pamela Aleyo Sakwa	2766692	F	Vihiga
31	Alex Cleland Atingo	22362493	M	Vihiga
32	Amani Yuda Komora	10310510	M	Tana River
33	Abigael Mbagaya – Mukolwe	7129443	F	Kakamega
34	Arupe Lomong Rebecca	22879494	F	Baringo
35	John O. Konchellah	1068916	M	Narok
36	Rober Kirwa Kipchumba	Not Indicated	M	Not Indicated
37	Jeremiah Mudigululi	23582082	M	Vihiga
38	Philip Mnangat Kapkai	31538632	M	West Pokot
39	Julius Yiega	9836525	M	Homa Bay
40	Anwar Mohamud Abdi	27982795	M	Tana River
41	Ann Kananu Mwenda	22428125	F	Embu
42	Abdirahman Yussuf Aburow	31538632	M	Mandera
43	Peter Onchari Kereri	227101471	M	Nyamira
44	William Sindan Agenyo	32483298	M	Homa Bay
45	Humphrey Okuku Nakitari	9955595	M	Busia
46	Jacob WaweruMacharia	13125191	M	Nakuru
47	Shaabnan Ali Isaack	366358	M	Mandera
48	Kennedy Kaunda Abuga	61042601	M	Kisii.

S/NO	NAME	ID/PP/NO	GENDER	COUNTY
49	John Mutegi Muriungi	8311013	M	Tharaka Nithi
50	Kauma Jim Gitonga	22133821	M	Embu
51	Simon Omondi	10843497	M	Kisumu

Table II: List of Applicants - Member, (Person of Integrity who have Served the Public with Distinction)

S/NO.	NAME & DISABILITY	ID/PP/NO.	GENDER	COUNTY
1.	Aisha W. Karanja	8823899	F	Nairobi
2.	Patrick Okoth Abodi	AK0193703	M	Kisumu
3.	CHRP -K Chris Miguel	Not Indicated	M	Not Indicated
4.	Abincha Mogambi Harrison	11036832	M	Nyamira
5.	Dorothy Adhiambo Oliech	8974694	F	Kisumu
6.	John Ekale Aruma	21021509	M	Samburu
7.	Emma Mwihaki Kibiro	24713342	F	Nyandarua
8.	CPA Steve OnyangoLombo	Not Indicated	M	Not Indicated
9.	Nehemiah Leken Nanyokie	30401103	M	Not Indicated
10.	Robert Mwangi Kamau	27742736	M	Nyeri
11.	Dr. Samuel Ongoncho, PWD	11357804	M	Kisii
12.	John Mark Kariuki Ngando	11210777	M	Embu
13.	Andrew Akendo Ogombe	6666204	M	Siaya
14.	Neema Chepkoech Ruttoh	29404553	F	Kericho
15.	Malika Ali Omar	Not Indicated	M	Not Indicated
16.	Andrew Ombati Ongiri	12898543	M	Kisii
17.	Gabriel Ebei Ipas	22825973	M	Turkna
18.	John Muriithi Waiganjo	9507187	M	Nyandarua
19.	Alfred Kipsoi Limo	13264377	M	Baringo
20.	Joseph Kiprono Kebeney	8071780	M	Bomet
21.	Kevin Wesonga Okello	Not Indicated	M	Not Indicated
22.	Patrick Musili Mbiti	31978997	M	Kitui
23.	Simeon Pkiyach Pkatey, HSC	7103602	M	West Pokot
24.	Longinous Dibondo Oduya	Not Indicated	M	Not Indicated
25.	Maurice Odhiambo Onyango	Not Indicated	M	Not Indicated
26.	Johnstone Alusiola Mukabwa	10360182	M	Kakamega
27.	Maina Njoroge	6666176	M	Nakuru
28.	John Kamau Muthoni	22488512	M	Kiambu
29.	Abdu Godana Dae	8525682	M	Lamu
30.	Sadiki MohamedBakari	23857799	M	Kilifi

S/NO.	NAME & DISABILITY	ID/PP/NO.	GENDER	COUNTY
31.	Ahmed Mohamed A. Ogle	10361078	M	Not Indicated
32.	Patrick Bunyali Komayani	14721246	M	Vihiga
33.	Ngahu Daniel Muiruri	13460753	M	Murangá
34.	William Otieno Oketch	22378571	M	Homa Bay
35.	Buluma Bwire	22172848	M	Busia
36.	Dr. Elizabeth Mueni Kimulu, OGW	6143112	F	Machakos
37.	Daniel Mwangi Karomo	9830225	M	Kajiado
38.	Adan W. Kabelo	9854124	M	Isiolo
39.	Angeline Yiamiton Siparo	11015613	F	Kiambu
40.	Wayongó Cyril Simiyu	13717191	M	Bungoma
41.	Elizabeth Atieno Oyoo	21984664	F	Kisumu
42.	Amb. Peter O. Ole Nkuraiyia, PWD, CBS	101522	M	Narok
43.	Musangi Jane Mutua	5272398	F	Kitui
44.	Stephen Nthiga Mitugo	9250367	M	Tharaka Nithi
45.	Nixon Murathi Kiratu	25122924	M	Kirinyaga
46.	Fredrick Ngugi Chege	24313942	M	Kiambu
47.	Dr. Solomon I. Ole Muntet	11708394	M	Not Indicated
48.	Dr.Vincent Okitoi Ibworo	21603959	M	Migori
49.	Kennedy Omoro Mosoti	8579016	M	Nyamira
50.	CHRP Anne Waceke Makori, EBS	7027683	F	Nyamira
51.	Dr. Jonathan Lodompui, PhD, MBS,	4187108	M	Samburu
52.	Mohamed Abdullahi	14680054	M	Mombasa
53.	Prof. Muronga Kadurenge Benard	10615465	M	Vihiga
54.	Gerald Nyongesa Wabwire	26740445	M	Busia
55.	Dr. Amani Yuda Komora, PhD, MBS, CHRP	10310510	M	Tana River
56.	Hadaisa Komora	0169542	M	Tana River
57.	Harriet Owenga	28049872	F	Kisumu
58.	Michael Osew Ngachra, PhD	11230027	M	Kisumu
59.	Dr. Harun Issack Hassan	12969103	M	Mandera
60.	Ruth Joyce Kaguta	22045096	F	Kirinyaga
61.	Eunice Mukami	Not Indicated	F	Not Indicated
62.	Mustaf Ibrahim Hajji	25594264	M	Wajir
63.	Micah Powon Pkopus, CBS	8366576	M	Not Indicated
64.	Salah Adan Abdi	12969904	M	Wajir
65.	Banu Agnes Nthama	30616254	F	Not Indicated
66.	Adan Haji Ali	10126479	M	Mandera

S/NO.	NAME & DIVABILITY	ID/PP NO.	GENDER	COUNTY
67.	Wilson Mwita Maroa	10822169	M	Migori
68.	Dennis Makori Ototo	Not Indicated	M	Not Indicated
69.	Kennedy Matete, PWD	14657104	M	Not Indicated
70.	Samuel Bironga Mokaya	1619113	M	Nyamira
71.	Anne Deraso Illo	22826270	F	Marsabit
72.	Dr. Silvanus Odhiambo Sewe	11316216	M	Siaya
73.	Ochieng Flavians Mwebi	29386539	M	Kisii
74.	Everlyne Milgo	9815294	F	Nakuru
75.	Said Osman Warfa	0028225	M	Wajir
76.	Nancy Oundo Dalla	3963416	F	Busia
77.	Ali Abdullahi Surraw	13257503	M	Mandera
78.	CHRP Silvia Itembe Otunga, BGJ	22425925	F	Kakamega
79.	Zahra Abdulmajid Omar Jalalkhan	28471544	F	Mombasa
80.	Francis Oduor Aluodo	21914372	M	Siaya
81.	Lawrence Kariuki	22151279	M	Kirinyaga
82.	David Naibei Sangula	21852261	M	Bungoma
83.	Faiz Fankupi Abushiri	25232544	M	Lamu
84.	Teresia Jerusah Mwaathime Michael	30478722	F	Kitui
85.	Adhan Nuri Berhe	10951909	M	Tana River
86.	Alex Cleland Atingo	22362493	M	Vihiga
87.	Stella Kilwake	22687303	F	Bungoma
88.	Simon Leboo Morintat, OGW	8030125	M	
89.	Yunia Jilo Josiah	2186880	F	Tana River
90.	Duncan Mwangi Kuria, OGW	11794615	M	Kericho
91.	John O. Konchellah, EBS, HSC, FKIB	1068916	M	Narok
92.	Timothy Koech Kirias	Not Indicated	M	Elgeyo Marakwet
93.	Jeremiah Mudigululi	23582082	M	Vihiga
94.	Abdirahman Yussuf Aburow	31538632	M	Not Indicated
95.	Philip Mnangat Kapkai	31538632	M	West Pokot
96.	Adhan Nuri Berhe	10951909	M	Tana River
97.	Julius Yiega	9836525	M	Homa Bay
98.	Abdirahman Adan Abdikadir	21649972	M	Wajir
99.	Anwar Mohamud Abdi	27982795	M	Tana River
100.	Richard Kakunga Wambua	30342444	M	Machakos
101.	Fakhruddin Iqbal Asgarally Esuflly	26752320	M	Nairobi
102.	Patrick Wakaba Mathu	7128630	M	Kiambu

S/NO.	NAME & DISABILITY	ID/PP/NO.	GENDER	COUNTY
103.	Joseph Lekalkuli	22275477	M	Samburu
104.	Peter Onchari Kereri	227101471	M	Nyamira
105.	Abdalla Mohamed Mbaruk	25497366	M	Mombasa
106.	Catherine Lunkuse Sembatya	22736018	F	Meru
107.	Dr. Parmain Ole Narikae, PhD, MBS	2419692	M	Narok
108.	Humphrey Okuku Nakitari	9955595	M	Busia
109.	Jerome Muthemba Mwanzia, 'ndc' (K)	3496341	M	Machakos
110.	Shaban Ali Isaack	366358	M	Mandera
111.	Waqo Gufu Guyo	634793	M	
112.	Kennedy Kaunda Abuga	61042601	M	Kisii
113.	Tony Kibet Langat	27749714	M	Kericho
114.	John Mutegi Muriungi	8311013	M	Tharaka Nithi
115.	Kauma Jim Gitonga	22133821	M	Embu

5.0 SHORTLISTING

Shortlisting for the positions was conducted on 16th and 17th June, 2025 at the Public Service Commission.

5.1 SHORTLISTING CRITERIA

The Panel agreed on a shortlisting criterion that was derived from the requirements of the advertisement; quality /level of service/academic and professional qualifications gained/obtained/demonstrated by the applicant during the years of experience; and constitutional consideration of gender, ethnic balance, regional balance/representation/ diversity, and diversity of skills and competencies.

5.2 SHORTLISTED CANDIDATES

5.2.1 Shortlisted candidates for the position of Chairperson, NPSC

Out of the fifty one (51) applicants, the Panel shortlisted eight (8) candidates: Six (6) males and Two (2) females as indicated in table III below:

Table III: Shortlisted candidates for the position of Chairperson.

S/NO.	NAME	ID/NO.	GENDER	COUNTY
1.	John Muriithi Waiganjo	9507187	Male	Nyandarua
2.	William Otieno Oketch, OGW	22378571	Male	Homa Bay
3.	CHRP Anne Waceke Makori, EBS	7027683	Female	Nyamira
4.	Dr. Jonathan Lodompui, PhD, MBS	4187108	Male	Samburu

S/NO.	NAME	ID/NO.	GENDER	COUNTY
5.	Amb. Simon Nabukwesi, CBS	7977245	Male	Bungoma
6.	John O. Konchellah, EBS, HSC. FKIB	1068916	Male	Narok
7.	Matilda Pamela Aleyo Sakwa, EBS	2766692	Female	Vihiga
8.	Dr. Amani Yuda Komora, (PhD.), MBS	10310510	Male	Tana River

5.2.2 Shortlisted candidates for the position of Member, (Persons of Integrity who have served the Public with Distinction)

Out of the one hundred and fifteen (115) applicants, the Panel shortlisted eleven (11) candidates comprising of Eight (8) males and Three (3) females as indicated in table IV below.

Table IV: Shortlisted candidates for the position of Member, (Persons of Integrity who have served the Public with Distinction).

S/NO.	NAME	ID/NO.	GENDER	COUNTY
1.	Ahmed Mohamed A. Ogle	10361078	Male	Garissa
2.	Buluma Bwire	22172848	Male	Busia
3.	Dr. Elizabeth Mueni Kimulu, OGW	6143112	Female	Machakos
4.	Maina Njoroge	6666176	Male	Nakuru
5.	Daniel Mwangi Karomo	9830225	Male	Kajiado
6.	Adan W. Kabelo	9854124	Male	Isiolo
7.	Angeline Yiamiton Siparo, EBS	11015613	Female	Narok
8.	Wayongó Cyril Simiyu	13717191	Male	Bungoma
9.	CHRP (K) Musangi Jane Mutua, PhD	5272398	Female	Kitui
10.	Dr. Parmain Ole Narikae, PhD, MBS	2419692	Male	Narok
11.	Shaabnan Ali Isaack	366358	Male	Mandera

6.0 PUBLISHING OF APPLICANTS AND SHORTLISTED CANDIDATES

The list of shortlisted candidates and the interview schedule (indicating name, date and time) was published in the print media and Commission website on 20th June 2025, while the list of all applicants, the shortlisted candidates and interview schedule was also published on Public Service Commission website.

The candidates were also notified (invited) for interviews as scheduled, through emails, and phone calls. They were required to bring originals of the following documents to the interview;

(a) National Identity Card;

(b) Academic and Professional Certificates and transcripts;

(c) Any other supporting documents and testimonials; and

(d) Current and Valid Clearances from the following bodies:

  (i). Kenya Revenue Authority;

  (ii). Ethics and Anti-Corruption Commission;

  (iii). Higher Education Loans Board;

  (iv). Any of the Registered Credit Reference Bureaus;

  (v). Directorate of Criminal Investigations (Police Clearance Certificate);

(e) Letter of recognition of qualifications from the Commission for University Education (CUE) for any degree obtained from foreign universities; and

(f) Recommendations from relevant professional bodies (where applicable).

7.0 PUBLIC PARTICIPATION

Members of the public were requested to avail any credible information of interest through sworn affidavits, relating to the shortlisted candidates. The Panel did not receive any sworn affidavit against any of the candidates.

8.0 VETTING/BACKGROUND CHECK

The Panel also requested the National Intelligence Service, Ethics and Anti-Corruption Commission, Kenya Revenue Authority and Higher Education Loans Board to conduct background checks on the shortlisted candidates.

The Panel received a letter from EACC Ref. No. EACC.7/10/5 VOL XXXII (125) dated 2nd July, 2025 indicating that the Commission investigated allegations of embezzlement of public funds by John Muriithi Waiganjo of ID/No. 9507187 and other CDF officials during his tenure as Member of Parliament of Ol'Joro-orok Constituency. The Director of Public Prosecutions did review the file and advised that the Commission institute recovery of KES 6.1 Million being funds embezzled.

The National Intelligence Service through their letter Ref. No. CI/NIS/SF.17/1 Vol.122/(72) f 1st July, 2025 confirmed that there were no advert reports against the candidates.

The Higher Education Loans Board through their letter Ref.No.HELB/RR/112009/V/414 of 24th June, 2025 confirmed that all the candidates who benefit from loan had cleared.

9.0 CONDUCTING OF THE INTERVIEWS

Interviews for the Chairperson (NPSC) were conducted on 1st and 2nd July, 2025 and for Member on 2nd and 3rd July, 2025 at the Public Service Commission. The Panel agreed on a pass mark of 60%. Due to exigencies of duties, Prof. Marion Mutugi, EBS recused herself from the interview and the selection process.

9.1 INTERVIEW SCORES FOR CHAIRPERSON

All the eight (8) shortlisted candidates turned up for interviews and were interviewed and rated as indicated in table V below.

Table V. Merit List – Chairperson, NPSC

S/No.	Candidates Name	ID. No.	Age	Gender	County	Average Score
1	Dr. Amani Yuda Komora, (PhD.), MBS	10310510	57	Male	Tana River	81
2	Matilda Pamela Aleyo Sakwa, EBS	2766692	61	Female	Vihiga	70
3	Amb. Simon Nabukwesi, CBS	7977245	59	Male	Bungoma	67
4	CHRP Anne Waceke Makori, EBS	7027683	60	Female	Nyamira	66
5	William Otieno Oketch, OGW	22378571	45	Male	Homa Bay	66
6	Dr. Jonathan Lodompui, PhD, MBS	4187108	58	Male	Samburu	63
7	John O. Konchellah, EBS, HSC, FKIB	1068916	63	Male	Narok	62
8	John Muriithi Waiganjo	9507187	58	Male	Nyandarua	61

9.2 INTERVIEW SCORES FOR MEMBER, (PERSON OF INTEGRITY WHO HAVE SERVED THE PUBLIC WITH DISTINCTION)

Out of the eleven (11) shortlisted candidates, Ten (10) turned up for the interviews while one – Maina Njoroge declined the interview. Ten (10) candidates were rated as indicated in table VI below:

Table VI Merit List – Member, (Persons of Integrity who have served the Public with Distinction)

S/NO	NAME	ID NO	AGE	GENDER	COUNTY	AVERAGE SCORE
1	Angeline Yiamiton Siparo, EBS	11015613	57	Female	Narok	79
2	Dr. Parmain Ole Narikae,	2419692	62	Male	Narok	71

S/NO	NAME	ID NO	AGE	GENDER	COUNTY	AVERAGE SCORE
	PhD, MBS					
3	Adan Wario Kabelo	9854124	57	Male	Isiolo	68
4	Dr Jane Musangi Mutua, PhD	5272398	63	Female	Kitui	68
5	Dr. Elizabeth Mueni Kimulu, OGW	6143112	62	Female	Machakos	67
6	Wayongó Cyril Simiyu	13717191	50	Male	Bungoma	66
7	Buluma Bwire	22172848	44	Male	Busia	64
8	Daniel Mwangi Karomo	9830225	56	Male	Kajiado	63
9	Shaaban Ali Isaack	366358	63	Male	Mandera	56
10	Ahmed Mohamed A. Ogle	10361078	55	Male	Garissa	47
11	Angeline Yiamiton Siparo, EBS	11015613	57	Female	Narok	79
12	Maina Njoroge	Declined the interview				

10.0 RECOMMENDED CANDIDATES

Following the conclusion of the recruitment process, the selection Panel wishes to submit the following three (3) nominees for the position of Chairperson and three (3) nominees for the position of Member (Persons of Integrity who have served the Public with Distinction) to His Excellency the President, for consideration for appointment in accordance with the provisions of section 6(4)(e),(f)&(g) of the National Police Service Commission Act 2011.

9.1 List of Nominees for the position of Chairperson

1. Dr. Amani Yuda Komora, (PhD.), MBS, ID/No. 10310510 , Tana River County
2. Matilda Pamela Aleyo Sakwa, EBS , ID/No. 2766692 , Vihiga County; and
3. CHRP Anne Waceke Makori, EBS, ID/No. 7027683, Nyamira County

9.2 List of Nominees for the position of Member, (Persons of Integrity who have served the Public with Distinction).

1. Angeline Yiamiton Siparo, EBS, ID/No. 11015613, Narok County
2. Adan Wario Kabelo, ID/No. 9854124, Isiolo County
3. Dr. Jane Musangi Mutua, PhD, ID/No. 5272398, Kitui County

In making the recommendations, the Panel adhered to the provisions of the Constitution and the National Police Service Commission Act, including merit, gender, ethnic and regional balance, PWD, inclusivity, diversity of skills and competences. The Panel also considered the content of the Referral Memorandum regarding the composition of the top command of the National Police Service Commission and the need for appointments to constitutional commissions and independent offices to comply with the constitutional imperative that their composition, taken as a whole, reflects the regional and ethnic diversity of the people of Kenya and embodies the national values enshrined under Article 10 of the Constitution.

Signed:

1. Mr. Arthur A. Osiya, CBS (Chairperson)..... Date 4/7/2025
2. Ms. Judith Walubengo (Member)..... Date 4/7/2025
3. Hon. Moses Serem, MBS(Member)..... Date 4/7/25
4. Dr. Cecilia Mutuku (Member)..... Date 4/7/2025
5. Mr. Thomas O. Koyier, EBS(Member)..... Date 4/7/2025
6. Mr. John Karani (Member)..... Date 04/07/2025

Dr. Amani Yuda Komora, MBS, CHRP-
Chairperson

Brief on the Nominee

PARLIAMENT OF KENYA

NATIONAL ASSEMBLY

THIRTEENTH PARLIAMENT – FOURTH SESSION

NOMINEES POSITION: CHAIRPERSON AND MEMBER OF THE NATIONAL POLICE SERVICE COMMISSION

NOMINEES BRIEF

Dr. Amani Yuda John Komora (PhD), MBS

1. Dr. Amani Yuda John Komora, holder of ID number 10310510, was born on 1st April 1968 in Hola, Tana River County. He is 57 years old and married. Dr. Komora is a distinguished Human Resource Management professional with extensive academic and professional credentials. He earned a Doctor of Philosophy (PhD) in Human Resource Management from Jomo Kenyatta University of Agriculture and Technology in 2016, a Master of Science in Human Resource Management in 2011, and a Bachelor of Arts in Anthropology/Sociology from the University of Nairobi in 1992. He also holds a Higher Diploma in Human Resource Management from the Institute of Personnel Management (Kenya), acquired in 2000, and is a Certified Human Resource Professional (CHRP-K), certified in 2024.

2. Dr. Komora has held several senior positions in public service. He served as Vice Chairperson of the Salaries and Remuneration Commission (SRC) from 2018 to 2024, and prior to that, as General Manager (Director) of Human Resource Administration at SRC from 2012 to 2018. Between 2004 and 2011, he worked as Human Resource Manager at the Kenya Anti-Corruption Commission (KACC) and the Ethics and Anti-Corruption Commission (EACC). His earlier career includes service at the Kenya Revenue Authority (KRA) from 1996 to 2004, where he rose from Management Trainee to Senior Human Resources and Public Relations Officer. From 1993 to 1996, he worked as a Project Officer at the East Africa Wildlife Society (EAWLS).

3. In recognition of his contributions, Dr. Komora was awarded the Fellow of the Institute of Human Resource Management (FIHRM) in 2025 and the national honor of Moran of the Burning Spear (MBS) in 2022. He served as a member of the Governing Council of the Institute of Human Resource Management from 2015 to 2019 and was also affiliated with the College of Human Resource Management during the same period. He is an active member of the College's Alumni Association and serves on the boards of Wema Centre in Mombasa and Tarasaa High School in Tana River. He is also a church deacon at Mombasa Pentecostal Church and Praise Chapel Mombasa.

4. Dr. Komora has contributed to academic and policy development through several publications, including "Constraints to Effective Succession Management in the Public Service of Kenya: A Case Study of Kenya Ports Authority" and "Human Resource Planning in the Public Sector in Kenya: A Case Study of Kenya Revenue Authority." He has presented conference papers on topics such as public service wage bill sustainability and productivity as a driver of economic growth, including comparative studies with South Africa. Additionally, he has authored key policy documents, including the "Public Service Remuneration and Benefits Policy Guideline," the "Allowances Policy Guideline for the Public Service," and the "Framework for Recognizing Productivity and Performance in the Public Service."

5. His sources of income for the calendar year include Kshs. 35,000 from insurance, Kshs. 6,500 from the Kenya Ports Authority Pension Scheme, and Kshs. 1 million from the supply of services. He has liabilities amounting to approximately Kshs. 2 million and a net worth of Kshs. 101 million, comprising land, fixed assets, and movable assets.

Angeline Yiamiton Siparo, MA, EBS

6. Angeline Yiamiton Siparo, holder of ID number 11015613, is a Kenyan citizen born on 9th October 1968. She is 56 years old and single. Ms. Siparo is a seasoned professional in counseling psychology and public health policy. She holds a Master of Arts in Counseling Psychology and a Bachelor of Arts in Psychology, both from the United States International University (USIU), with her master's degree completed in 1993. She has also undergone specialized training in Corporate Governance, USAID Award Management (2008), and Strategic Leadership in HIV/AIDS Programs (2003).

7. Ms. Siparo has held numerous leadership roles across regional and international organizations. Most recently, she worked at the Young African Leaders Initiative (YALI) from 2023 to early 2025. Prior to that, she served as Project Team Leader at the African Union/Africa CDC from 2022 to 2023. From 2015 to 2021, she was the Senior Eastern and Southern Africa Regional Advisor and Kenya Country Director at the Population Reference Bureau (PRB). She also served as Country Director for the Catholic Medical Mission Board from 2012 to 2015 and as Regional Manager for Eastern Africa at the Health Policy Initiative, Futures Group International, from 2008 to 2010. Between 2000 and 2007, she held various

roles at Futures Group, including Country Representative and Country Director for the Health Policy Initiative in Kenya.

8. Ms. Siparo has worked extensively as a consultant for organizations such as Women Rising International, Yemaya Health Advisory, Population Reference Bureau, UN Women, Action Africa Help International, Catholic Medical Mission Board, International Relief & Development, and ActionAid International (Kenya), focusing on governance, human resources, HIV/AIDS, and gender-based violence.

9. She was awarded the Elder of the Order of the Burning Spear (EBS) in 2021 and received the URTNA Award for Best HIV/AIDS Radio Program in 2004. She is a member of the Kenya Psychological Association and serves as Chair of Olamal Lo Ntomomok. She is also a member of the AIC Church in Kilgoris.

10. Ms. Siparo has authored and co-authored several publications, including "Mainstreaming Gender into the Kenya National HIV/AIDS Strategic Plan 2000–2005," "The Policy Circle: A Framework for Analyzing Components of Family Planning, Reproductive Health, Maternal Health, and HIV/AIDS Policies," and "Provision and Use of Family Planning in the Context of HIV/AIDS in Kenya."

11. Her board and advisory roles are extensive. She is the current Chairperson of the Maa Women's Network (2019–present), Trustee of Frontline (2019), and has served on the boards of Moi Girls Nairobi (2018), Narok County Budget and Economic Forum (2018), and the National AIDS Control Council (2016–2022). She was also a board member of South Nyanza Sugar Company Limited (2015–2018), and held advisory roles with Amnesty International Kenya (2010–2016). Additionally, she served as Vice Chair of the HIV and AIDS Prevention Tribunal (2009–2015), and was a member of the National Council for Children's Services (2005), appointed by the Minister of State for National Heritage.

12. Her sources of income include farming and consultancy services, totaling Kshs. 3,865,000. Her net worth is Kshs. 113.7 million, comprising homes, real estate, farms, plots, and livestock.

Nominee Filled Questionnaire

REPUBLIC OF KENYA

THE NATIONAL ASSEMBLY

DEPARTMENTAL COMMITTEE ON ADMINISTRATION AND INTERNAL SECURITY

CRITERIA FOR VETTING/APPROVAL OF NOMINEES FOR APPOINTMENT TO PUBLIC OFFICE BY PARLIAMENT QUESTIONNAIRE

Notes:

a) This questionnaire applies to appointments to public office arising by or under the Constitution or any other law where parliamentary approval is required.
b) The questionnaire shall be used by the relevant parliamentary committee to vet a nominee appearing before the committee in the process of parliamentary approval.
c) The questionnaire shall be filled and submitted by the nominee to the relevant parliamentary committee through the Clerk of the relevant House of Parliament on or before a date set by the committee.
d) The submission of false information in the questionnaire is an offence and may result in prosecution.
e) Any form of canvassing by a nominee shall lead to disqualification.
f) The nominee must answer all the questions.

1. **Name:** (State full name) AMANI YUDA JOHN KOMORA

2. **Position:** (State office to which you have been nominated).

   CHAIRPERSON, NATIONAL POLICE SERVICE COMMISSION

3. **Sex** MALE

4. **Date of Birth:** (State year and place of birth) 1st April 1968, HOLA - TANA RIVER COUNTY

5. **Marital Status:** MARRIED

6. **Daytime phone number:** +254722358952

7. **Mobile phone number:** +254722358952

8. **Email Address:** amanikomora68@gmail.com

9. **ID Number:** 10310510

10. **PIN Number:** A002271593P

11. **Nationality:** KENYAN

12. **Postal Address:** 99908, 80107

13. **Town/City:** MOMBASA

14. **Knowledge of Languages:** (Specify Languages): ENGLISH, KISWAHILI, KIPOKOMO

15. **Education:** (List, in reverse chronological order, each university, college, or any other institution of higher education attended and indicate, in respect of each, the dates of attendance, academic award obtained, whether a degree was awarded, and the dates on which each such degree was awarded).

- Doctor of Philosophy (PhD.) in Human Resource Management, 2011 – 2016, Jomo Kenyatta University of Agriculture and Technology (JKUAT)

- Master of Science (MSc.) in Human Resource Management, 2009 – 2011, Jomo Kenyatta University of Agriculture and Technology (JKUAT)

- Bachelor of Arts (BA) in Anthropology/Sociology, 1989 – 1992, University of Nairobi (UoN)

- Certified Human Resource Management Professional (CHRP-K) – 2023 – 2024, College of Human Resource Management (CHRM)

- Higher Diploma in Human Resource Management, 1999 – 2000, Institute of Personnel Management (K)

Employment Record: (List in reverse chronological order all government agencies, business or professional corporations, companies, firms or other enterprises with which you have been affiliated as an officer, director, partner, proprietor, employee or consultant)

- Salaries and Remuneration Commission (SRC), Commissioner/Vice Chairperson September 2018 - September 2024
- Kenya Ports Authority (KPA), General Manager (Director) Human Resources & Administration June 2012 – August 2018

- Kenya Anti- Corruption Commission (KACC)/ Ethics and Anti- Corruption Commission (EACC), Manager, Human Resources September 2004 – December 2011
- Kenya Revenue Authority (KRA) November 1996 – August 2004, Senior Assistant Commissioner, Human Resources /Integrity Assurance
- East African Wildlife Society (EAWLS), Projects Officer, 1993 – October 1996

16. **Honours and Awards:** (List any scholarships, fellowships, honorary degrees, academic or professional honours, honorary society memberships, military awards and any other special recognition for outstanding service or achievement and in respect of each, state the date of award and the institution or organization that made the award).

- Fellow, Institute of Human Resource Management (FIHRM), 13th June 2025
- National Honours of Order of Moran of the Burning Spear (MBS.), 12th December 2022

17. **Professional Association** (where applicable): (List all professional associations of which you are or have a member and give any positions held and the respective dates when each such position was held).

- Institute of Human Resource Management (IHRM) Member of Governing Council, 2015 - 2019
- College of Human Resource Management, 2016 - 2019

18. **Memberships:** (List all professional, business, fraternal, scholarly, civic, and charitable or other organizations, (other than those listed in response to Question 16) to which you belong or have belonged).

- College of Human Resource Management ALUMNI Association
- Board Member, Wema Centre, Mombasa
- Board Member, Tarasaa High School, Tana River
- Church Deacon, Mombasa Pentecostal Church
- Church Deacon, Praise Chapel Mombasa

19. **Published Writings:**
(a) List the titles, publishers and dates of books, articles, reports, letters to the editor, editorial pieces or other published materials you have authored or edited.

- Various Academic Journals for Academic Research at Doctorate's Degree

- Constraints to Effective Succession Management in the Public Service of Kenya. Case Study of Kenya Ports Authority (PhD. Thesis)
- Human Resource Planning in the Public Sector of Kenya, Case Study of Kenya Revenue Authority (Master's Degree Thesis)

(b) Supply four (4) copies of any reports, memoranda or policy statements you prepared or contributed in the preparation of any bar association, committee, conference or organization of which you were a member.

Conference Papers:

- A Review of Public Service Wage Bill Sustainability: Reaping the Benefits – Salaries and Remuneration Commission (SRC)
- Public Service Productivity as a Driver of Economic Growth Global Lessons - Salaries and Remuneration Commission (SRC)
- Public Service Productivity as a Driver of Economic Growth: The Case of South Africa – Salaries and Remuneration Commission (SRC)

Policy Documents:

- Public Service Remuneration and Benefits Policy Guideline (SRC, 2022)
- Allowances Policy Guideline for the Public Service (SRC, 2023)
- Framework for Recognizing Productivity and Performance in the Public Service (SRC, 2023)

20. **Public Office, Political Activities and Affiliations:**

(a) List chronologically any public offices you have held or are currently holding, including the terms of service and whether such positions were elected or appointed.

N/A

(b)List all memberships and offices held in and services rendered, whether compensated or not, to any political party or election committee. If you have ever held a position or played a role in a political campaign, identify the particulars of the campaign, including the candidate, dates of the campaign, your title and responsibilities. Also include any linkage you have to a political party at present.

N/A

(c) Have you ever been dismissed or otherwise removed from office for a contravention of the provisions of Article 75 of the Constitution?

No

(d) Have you ever been adversely associated with practices that depict bias, favoritism or nepotism in the discharge of public duties?

No

21. **Deferred Income/Future Benefits:** (List the sources, amounts and dates of all anticipated receipts from deferred income arrangements, stock, options, uncompleted contracts and other future benefits which you expect to derive from previous business relationships, professional services, firm memberships, etc).
    - Kshs. 2 million in land sale income
    - Kshs. 4 million in outstanding claims/bills in County Government of Tana River
    - Kshs. 3 million in outstanding claims/bills in County Government of Kilifi

22. **Outside commitment during service in office:** (Do you have any plans, commitments or agreements to pursue outside employment with or without compensation during your service in office? If so explain).

    No

23. **Sources of Income:** (List sources and amounts of all income received during the calendar year preceding your nomination and in the current calendar year).

    Monthly pension receipts of Kshs. 35,000 from Madison Insurance and Kshs. 6,500 from Kenya Ports Authority Pension Scheme Other receipts from proceeds from supply of services of approximately Kshs. 1 million.
    In addition, there is my spouse's regular income estimated at an annual Kshs. 4 million and approximately 3 million from business earnings.

    Separately, I have liabilities in borrowings of approximately Kshs. 2 million.

24. **Tax Status:** (State whether you have fully complied with your tax obligations to the State up to the end of the financial year immediately preceding the nomination for appointment).

    Yes, with an up-to-date Tax Compliance Certificate from Kenya Revenue Authority

25. **Statement of Net Worth:** (State your financial net worth)
    Approximately Kshs. 101 million made up of Land Assets, Other Fixed Assets, Movable Assets and other forms of income from business ventures.

26. **Potential Conflict of Interest:**
    (a) Identity the family members or other persons, parties, categories of litigation or financial arrangements that are likely to present potential conflicts-of-interest when you first assume the position to which you have been nominated. Explain how you would address any such conflict if it were to rise.

    None

    (b) Explain how you will resolve any potential conflict of interest, including the procedure you will follow in determining these areas of concern.

N/A

27. **Pro-Bono/Charity Work/donation to charity:** (Describe what you have done by way of pro bono or charity work, listing specific instances, the amount contributed and the amount of time devoted to each).

    None

28. Have you ever been charged in a court or law in the last three years? If so, specify the nature of the charge, where the matter is ongoing, the present status of the matter, or where the matter is concluded, the judgment of the court, or otherwise, how the case was concluded.

    NO

29. Have you ever been adversely mentioned in an investigatory report of Parliament or any other Commission of inquiry in the last three years?

    NO

30. Have you any objection to the making of enquiries with your present employer/referees in the course of consideration of your nomination?

    NO

31. **References:**
    (List three persons who are not your relatives who are familiar with your character, qualification and work).

    - Mrs. Lynn Cherop Mengich, Former Chairperson, Salaries and Remuneration Commission
    - Mr. Paul M Matuku, Commissioner, Legal and Board Services, Kenya Revenue Authority
    - Capt. William Ruto, Managing Director, Kenya Ports Authority

Curriculum Vitae

CURRICULUM VITAE

Dr. Amani Yuda Komora (PhD.), MBS. FIHRM.

PERSONAL DETAILS/ PROFILE;

National ID No: 10310510 ***(Passport No: CK 19552)***

Date of Birth: 1st April 1968

Nationality: Kenyan

Home County: Tana River

Marital Status: Married, with two children

Religion: Christian

Languages: Fluent in English, Kiswahili and Kipokomo *(plus basic Lingala)*

Interests: Music, Traveling, Photography & Nature Conservation

Contacts : **Cell Phone** – 0722358952
Email- amanikomora68@gmail.com

SUMMARY PROFILE ;

Dr. Amani Komora is a seasoned Human Resource Management Specialist and an ardent tutelar of sound Corporate Leadership and Governance. He possesses a wealth of working experience spanning close to three decades; having worked in both the public sector where he served cumulatively for twenty-six (26) years and in the private sector in the Non-Governmental Organizations (NGOs) world, where he had a stint of about four (4) years.

Dr. Komora has held managerial and leadership roles in key strategic government agencies such as the Kenya Revenue Authority (KRA), Ethics and Anti-Corruption Commission (EACC), Kenya Ports Authority (KPA) and the Salaries and Remuneration Commission (SRC), where he held the position of Commissioner/Vice Chairperson.

EDUCATIONAL & PROFESSIONAL QUALIFICATIONS ;

2011 - 2016	: Doctor of Philosophy (PhD.) in Human Resources Management, Jomo Kenyatta University of Agriculture & Technology (JKUAT), Nairobi (CBD Campus)
2009 – 2011	: Master of Science (MSc.) in Human Resources Management JKUAT, Nairobi (CBD Campus)
1999 – 2000	: Institute of Personnel Management (K) *(now College of Human Resources Management)* - Higher Diploma in Human Resources Management

1989 – 1992	: The University of Nairobi (Main Campus) Bachelor of Arts (Anthropology/Sociology)
1987 – 1988	: Kabianga High School, Kericho, Kenya Advanced Certificate of Education (KACE) - 2 Principles & 2 Subsidiaries (12 Points)
1982 – 1986	: Tarasaa Secondary School, Tana River - Kenya Certificate of Education (KCE) - 2nd Division 19 Points
1975 – 1981	: Furaha Primary School, Tana River - Certificate of Primary Education (CPE)- 25 Points.

PROFESSIONAL CERTIFICATION AND MEMBERSHIP;

Certified Human Resource Professional (CHRP-K) Finalist and Full Member of the Institute of Human Resources Management (IHRM-K) - *Membership No. 1707.*

CAREER HISTORY AND PROGRESSION;

2025 – date	Founder/ CEO OptiLeap Consulting and Advisory Services Ltd.
Sept 2018 – Sept 2024	Salaries and Remuneration Commission (SRC) **Commissioner** *(nominated by the Federation of Kenya Employers (FKE) and appointed by HE the President of the Republic of Kenya; and served as* ***Vice Chairperson of the Commission.***
Feb 2016 – Sept 2018	Kenya Ports Authority (KPA) **General Manager, Human Resources & Administration** As Divisional Head and Member of the Executive Committee (EXCOM), was responsible for six departments; *HR, Employee Relations/Trade Union Management, Administration, Medical Services, Pensions and Bandari College (now Bandari Maritime Academy)* Prior, had been appointed/served as the **Head of Human Resources Department** from 4th June 2012 – January 2016.
1st Jan – 3rd Jun. 2012	Kenya Revenue Authority (KRA) **Senior Assistant Commissioner** – Operations *(Integrity Assurance Programs at KRA)* Played a catalytic role in implementing Human Capital and culture change related reforms agenda aimed at optimizing tax revenue collection.
Feb. 2005 - Dec 2011	Kenya Anti-Corruption Commission (KACC) **Human Resources Manager** *(pioneer manager)* Was head-hunted from KRA and tasked with responsibility of setting up/operationalizing the Kenya Anti-Corruption Commission (KACC) under Justice (Rtd) Aaron Ringera

Sept 2004 – Jan 2005	Kenya Revenue Authority **Assistant Commissioner- HR** *(seconded to the KACC as HR Manager, for an initial six-months period and later engaged substantively)*
Apr 2001 – Aug 2004	Kenya Revenue Authority **Senior Human Resources & Public Relations Officer** *While at the KRA Southern Region, served as the Acting Principal of the Kenya Revenue Authority Training Institute from 2001 to 2003, (was pioneer Principal of the College until the appointment of a substantive Principal in 2003.*
Apr 1998 – Apr 2001	Kenya Revenue Authority **Human Resources Officer** (deployed at the former Income Tax Department (now Domestic Taxes Department)
Nov 1996 – Mar 1998	Kenya Revenue Authority **Management Trainee *(Graduate Trainee Program)*** *Was in the first team of Graduate Trainees/Change Champions at inception of the KRA.*
May 1993 – Sept 1996	East African Wildlife Society (EAWLS), a non-governmental organization in Environmental and Nature Conservation **Projects Officer *(Community Liaison)*** *under CEO Dr. Nehemiah Rotich* *EAWLS worked in close collaboration and partnership with the Kenya Wildlife Service (KWS) in Nature Conservation.*
Nov 1992 – Apr 1993	Kuwait Embassy (Africa Muslims Agency (AMA-K) **Projects Assistant *(Field Operations)***
Jan 1989 – Jun 1989	Hola Secondary School, Tana River **Untrained Teacher (UT) under Board of Governors.**

MAJOR CONFERENCES/WORKSHOPS & TRAININGS ATTENDED;

- May 2025: 11th National IHRM Congress on Re-imagining HR: Navigating Strategy, People and Technology at Whitesands Hotel, Mombasa
- Sept 2023: Results Based Management in the Public Service, Eastern and Southern African Management Institute (ESAMI), United Arab Emirates, Dubai.
- July - Dec 2022: Certified Human Resource Professionals (CHRP) Training at the College of Human Resource Management (CHRP), **Mombasa Campus**
- March 2021: Finance for Non-Finance Managers, Kenya School of Government, **Mombasa**
- November 2019: National Conference on Wage Bill Management in the Public Service in Kenya, **Nairobi**
- June 2019: Learning Visit/ Exchange Program on Remuneration and Benefits Management in the Public Service, Kigali, **Rwanda**
- May 2018 : The 107th Annual International Labour Organization (ILO) Conference for Tripartite Policy Makers in Geneva, **Switzerland**
- May 2017: The 30th International Association of Ports and Habours (IAPH) World Ports Conference on *"Ports Role in Enabling Trade, Energizing the World"* in Bali, **Indonesia**

- June 2017: Mwongozo Induction Programme for Board Members of State Corporations, **Mombasa**
- June 2016: The 105th Annual International Labour Organization (ILO) Conference for Tripartite Policy Makers in Geneva, **Switzerland**
- March 2015: East and Central Africa Social Security Association (ECASSA) Training on Social Security Administration held in Port Louis, **Mauritius**
- December 2014: Study/Learning Visits to Leading Ports in **Dubai** *(Jabel Ali)* and **South Africa** *(Durban)*
- November 2014: East and Central Africa Social Security Association (ECASSA) Workshop for Policy Makers on Social Security held in Livingstone, **Zambia**
- September 2014: Pension Trustees Development Program Kenya (PTDPK) held at the College of Insurance/Humber, **Nairobi**
- August 2014: Media Training Program for Corporate Executives by Red-house Public Relations Inc. **Mombasa.**
- June 2013: Corporate Governance Training for Directors by the Centre for Corporate Governance (CCG), **Mombasa**
- February 2012: Quality Management Systems (ISO 9001:2008 Internal Auditors' & Integrity Audit, **Mombasa**
- October 2011: The 15th National Human Resources Management Conference on *Marshalling the HR Function to the Boardroom* by the IHRM, **Nairobi**.
- May 2010: Strategic Human Resource Management in the Public Service; Centre for African Research in Administration for Development (CAFRAD), **Morocco**
- Oct. 2009: Annual HR Practitioners Conference on *Aligning HR Services to Vision 2030* by the IHRM, **Nairobi**
- April 2009 : Strategic Human Resources Planning for Public Service by the Eastern and Southern African Management Institute (ESAMI HQS), **Arusha, Tanzania**
- February 2007: Training on Performance Management using the Balance Score Card (BSC) Model, BSC Institute in **Washington DC, USA**
- April 2006: Study Tours to Anti-Corruption Agencies in **Singapore and Hong Kong** *(For Best Practices orientation)*
- June 2004: Conference on Workplace HIV/AIDS Policy and Intervention Programs, Johannes Burg – **South Africa**
- July 2002: Training of Trainers for Public Sector Integrity Program (PSIP) Facilitators Workshop, **Mombasa**
- September 2001:Training of Trainers Course by the Norwegian Agency for Development Cooperation (NORAD), held at the International Law Institute (ILI) **Kampala, Uganda**
- November 2000: IPM (K) Conference on Human Resources Management, **Nairobi**
- May 1995: Conference on Networking for Sustainable Development in Kenya, **Nairobi**
- February 1995: Conference on Coastal Zone Management (CZM), **Bordeaux, France** *Presented a Paper on Kenyan Experiences on CZM*
- August 1993: Workshop on Environmental Conservation & Sustainable Development in Kenya, **Mombasa.**

POSITIONS OF RESPONSIBILITY HELD;

Primary School	:	Health Prefect
Secondary School	:	Dormitory Duty – Boy
		Team Captain – Junior Football Team
High School	:	Chairman – Kiswahili Club
		Assistant Team Captain – Volleyball Team
University	:	Chairman – Tana River District University Students Association

Church	:	Deacon, Mombasa Pentecostal Church (MPC) - 2003-2005 *(Supporting the Church Administrative Functions)* Ministry Coordinating Team (MCT) – Praise Chapel Church, Mombasa, 2014 to date *(Supporting in Admin Functions)*
Community Service:		Board Member – WEMA Centre Trust Nov 2024 to date Member of Board of Governors – January 2012 to 2016 Tarasaa High School, Tana Delta
Professional Bodies:		Member of the College of Human Resource Management Board of Trustees (BOT), January 2025 to date. Member of the Institute of Human Resource Management (IHRM) Governing Council, 2015 to 2018. Member of Board of Trustees of the KPA Pension Scheme, 2014 to 2018.

NOTABLE CAREER ACHIEVEMENTS;

- Conferred award of **Fellow, Institute of Human Resource Management (FIHRM)** on 13th June 2025 in recognition for outstanding service and contribution to HR profession in Kenya.
- In recognition of outstanding/exemplary public service, on 12th December 2022, was among State Officers to be awarded National Honours of Order of **Moran of the Burning Spear (MBS)** by H.E. the President of the Republic of Kenya.
- **At SRC,** played a pivotal role in the National Discourse on Management of the Public Sector Wage Bill Conference held in November 2019 in Nairobi.
  Contributed to existing body of knowledge on the Wage Bill Management in Kenya through the development of Technical Papers that created awareness of challenges and opportunities in Transforming Kenya's Economy through a Fiscally Sustainable Public Wage Bill, thus propelling action by different state actors.
- Was **Member of Intergovernmental Multi-Agency Technical Committee** that prepared Technical Papers for the National Wage Bill Conference, on diverse topical areas; the papers were reviewed by Stakeholders and peer-reviewed by World Bank Teams of subject matter Experts and are available as reference material at both National and County governments level. The Main output of the Conference were fifteen (15) Resolutions that were adopted by the Summit chaired by the President and Chair of Council of Governors and implementation is on-going.
- Served as **Member of the National General Wages Council** vide appointment by the Minister for Labour for a Three-Year Term with effect from 2014 *(under the Labour Relations Act, of 2007)*.
- In the **Professionals arena,** served as Member of the Governing Council of the Institute of Human Resources Management (IHRM), the body that regulates HR Practitioners in Kenya as per the Human Resource Management Professionals Act of 2012. *While serving as Member of the Governing Council, was appointed as Chairman of the College of Human Resources Management (CHRM).*

- Played key-role in setting up/operationalizing **Kenya Anti-Corruption Commission (KACC)**. Was talent-spotted from Kenya Revenue Authority (KRA) and deployed to set up its operations. Played a key role in managing the transition from the Anti-Corruption Police Unit (ACPU) to the KACC and midwifed the transition to the EACC.

  - *Dr. Komora was in a team of the first Integrity Assurance Officers (IAOs) that composed the National Anti-Corruption Anthem/pledge, indeed Dr. Komora played a key role in providing the Swahili diction that is used in the integrity anthem/pledge - the integrity anthem has become the foundational chorale in espousing the integrity agenda.*

  - *Other than overseeing the Commission's employee resourcing strategy that saw the Commission hire/engage high caliber professionals who would later take up key positions in other arms of government such as in the Judiciary, his other achievements at EACC included playing a central role in facilitating the Commission's strategy of decentralizing and setting up of regional offices.*

- At **Kenya Revenue Authority**, rose through the ranks from Graduate Trainee to Assistant Commissioner HR, deputizing the HR Manager in KRA's biggest regional office in Mombasa. Was the main champion in Integrity/Ethics programs, was instrumental in starting up Corruption Prevention Committees (CPCs) and facilitating in anti-corruption s under the Public Sector Integrity Program (PSIP) aimed at optimizing tax revenue collection.
- At **Kenya Ports Authority (KPA)**, was the brainchild/key champion of the much famed *Wajibika Project*–Our Pathway to the Future (an organizational change/transformation program that sought to mainstream a high performance culture and employee accountability in the enterprise. Also served as member of the Joint Industrial Council (JIC) that brings together KPA Management and the Dock Workers Union (DWU) top leadership to oversee industrial relations matters.
- Was nominated by the Federation of Kenya Employers (FKE) to represent employers at the Salaries and Remuneration Commission (SRC) as a Commissioner.

REFEREES;

1. **Mrs. Lyn Cherop Mengich**
   Former Chairperson
   Salaries and Remuneration Commission (SRC)
   NAIROBI - *Contact – 0723383600*

2. **Mr. Paul M. Matuku, CBS.**
   Commissioner, Legal and Board Services
   Kenya Revenue Authority (KRA)
   P. O. Box 48240 - 00100
   NAIROBI - *Contact – 0722674044*

3. **Mrs. Catherine Mturi-Wairi**
   Former Managing Director
   Kenya Ports Authority (KPA)
   P.O. Box 95009 – 80104
   MOMBASA *Contact 0722410964*

(Inc. 2025)

Academic Certificates

Certificate Number/16
4840

JOMO KENYATTA UNIVERSITY OF AGRICULTURE AND TECHNOLOGY

This is to certify that

Amani Buda Thomora

having satisfied all the requirements for the award of the degree of

DOCTOR OF PHILOSOPHY (HUMAN RESOURCE MANAGEMENT)

was admitted to the degree at a congregation held at this University on Friday the Twenty Fifth of November in the year Two Thousand and Sixteen

Vice Chancellor

Deputy Vice Chancellor (Academic Affairs)

Certificate Number/11

0434

JOMO KENYATTA UNIVERSITY OF AGRICULTURE AND TECHNOLOGY

This is to certify that

Amani Yuda Homora

having satisfied all the requirements for the award of the degree of

MASTER OF SCIENCE (HUMAN RESOURCE MANAGEMENT)

was admitted to the degree at a congregation held at this University on Thursday the Twenty Eighth of July in the year Two Thousand and Eleven

Vice Chancellor

Deputy Vice Chancellor (Academic Affairs)

UNIVERSITY OF NAIROBI

This is to certify that

Amani Yuda John Komora

having satisfied the requirements
for the award of the degree of the

BACHELOR OF ARTS
(IN ANTHROPOLOGY)

Second Class Honours (Lower Division)

was admitted to the degree
at a Congregation held at
this University on the
Eighth Day of November in the Year
1993

VICE - CHANCELLOR

DEPUTY VICE - CHANCELLOR (ACADEMIC AFFAIRS)

The Kenya National Examinations Council

This is to certify that

[redacted]

having satisfactorily completed the prescribed course of study and passed the required examination is awarded this

[redacted]

in

[redacted]

[redacted]

Secretary
Kenya National Examinations Council

Chairman
Kenya National Examinations Council

This is a secure document using special paper.
Please hold it up to the light to verify that the word **MITIHANI** can be seen through the paper.

BTEP/HD 000700

Not valid without a hologram.

EXAMINATION FOR THE KENYA CERTIFICATE OF EDUCATION

KCE

[illegible] JOHN KOMU [illegible]
[illegible] HIGH SCHOOL

[illegible] 1 / [illegible] -1

YEAR 1986

		GRADE
1	ENGLISH LANGUAGE	[illegible] (THREE)
2	KISWAHILI	[illegible] (THREE)
2	HISTORY	[illegible] (THREE)
2	GEOGRAPHY	[illegible] (THREE)
3	LUGHA YA KISWAHILI	[illegible] (THREE)
4	MATHEMATIC	A (ONE)
5	BIOLOGY	B (TWO)
		C (THREE)
		D (FOUR)
		E (FIVE)
		S (SIX)
		N (NINE)
		X (SEVEN)

HEADMASTER
KARUNGA HIGH SCHOOL

SUBJECTS NAMED **SIX**

SUBJECTS PASSED **SIX*****

NUMBER [illegible] **22**

** EQUAL **2** (TWO)

ED/B 100 (Rev.)

REPUBLIC OF KENYA

MINISTRY OF EDUCATION, SCIENCE AND TECHNOLOGY

SCHOOL LEAVING CERTIFICATE

..... School

.....

Admission/Serial No. .....

This is to Certify that .....

entered this school on ..... and was enrolled in Standard/Form .....

and left on ..... from Standard/Form ..... having satisfactorily completed the approved course for Standard/Form .....

Date of Birth *(in Admission Register)* .....

Headteacher's report on the pupil's ability, industry and conduct .....

.....

.....

.....

.....

Pupil's signature .....

Date of Issue .....

Signature .....

Headmaster/Headmistress

This certificate was issued without any erasure or alteration whatsoever

GPK (L)

ED. 100 (Rev.)

REPUBLIC OF KENYA

MINISTRY OF EDUCATION, SCIENCE AND TECHNOLOGY

SCHOOL LEAVING CERTIFICATE

KABIANGA HIGH ..... SCHOOL

BOX 18, KIGUMO.

Admission/~~Serial~~ No. 3283

THIS IS TO CERTIFY THAT MUNI MWA JOHN KAMORA

entered this school on 11th.3.1987 and was enrolled in

Form FIVE, and left on 6th.12.1989 from

Form FIVE having satisfactorily completed the approved

course for Form FIVE

Date of Birth *(in Admission Register)* 21st.1.1968.

Headteacher's report on the pupil's ability, industry and conduct

His character is excellent and he is honest, reliable

and trustworthy person. He has exceptionally good

academic ability. He is a very responsible person and

was the Chairman of Kiswahili club and was a member of

the school volleyball team.

Pupil's signature .....

Date of Issue 7.12.1989.

Signature .....

Headmaster/Headmistress

HEADMASTER.
KABIANGA HIGH SCHOOL

This certificate was issued without any erasure or alteration whatsoever

THE KENYA NATIONAL EXAMINATIONS COUNCIL

This is to certify that the candidate named below sat for the Examination for the Kenya Advanced Certificate of Education and qualified for the award of a

KENYA

ADVANCED CERTIFICATE OF EDUCATION

The candidate passed at the level shown (Principal or Subsidiary) in the subject(s) named and attained the Grade(s) as indicated.

[redacted] 52052/546

[redacted] HIGH SCHOOL

	Grade
[redacted]	
HISTORY	
[redacted]	
[redacted]	
[redacted]	
[redacted]	

[redacted]

Secretary
Kenya National Examinations Council

Chairman
Kenya National Examinations Council

A 158467

(See overleaf)

Other Certificates

Council of the

KENYA SCHOOL OF GOVERNMENT

certifies that

Amani Yuda Komora

having fulfilled the requirements of the program of study and upon recommendation of the Academic Board is hereby awarded a certificate in

Finance for Non-Finance Managers

on this 19th *day of* March, 2021

and is entered into official records

# of Achievement

This certificate is presented to

Dr. Amani Komora

for your admission as a Fellow of the Institute of Human Resource Management having complied with the relevant provisions of the Human Resource Management Professionals (HRMP) Act No. 52 of 2012, laws of the Republic of Kenya

CHRP Odero Philip Dalmas
National Chairman, IHRM

13th June 2025

College of Human Resource Management

Steering Professional Development

Certificate

This is to certify that:

Amani Yuda Komora

Attended and Successfully Completed

The ***Certified Human Resource Professional (CHRP)*** course

This course is examined by Human Resource Management Professional Examinations Board (HRMPEB), the Human Resource Examination & Certification Board under the *HRMP Act 2012*, and covers the following areas:

CHRP Part 1	**CHRP Part 2**	**CHRP Part 3**
Section 1 & 2	*Section 3 & 4*	*Section 5 & 6*

Principal - CHRM

8th September 2023
Grant[illegible]on:

HS2630
Certificate No.:

HRMPEB

Certified Human Resource Professional Kenya

This is to certify that

Amani Yuda Komora

Registration No.:

HS2630

Has fulfilled the requirements for the award of
Certified Human Resource Professional CHRP(K) Certificate

Having satisfactorily completed the certification course in
November 2022
Series

Certificate No.: 2648

Date of Issue 19th October 2023

Chairperson,
HRMPEB Board

Secretary,
HRMPEB Board

This certificate is issued in accordance with the provisions of the Human Resource Management Professionals Act No. 52 of 2012

REDHOUSE PUBLIC RELATIONS

Certificate of Attendance

MEDIA TRAINING PROGRAMME FOR EXECUTIVES

This certificate is awarded to

Mr. Amani Komora

For successfully undertaking the executive media training program by Redhouse PR on 6/8/2014.

Date 06:08:2014 Signature

NATIONAL WAGE BILL
CONFERENCE - 2024

Certificate of Appreciation

is awarded to

Dr. Amani Komora, PhD, MBS, CHRP

For being a Speaker/Presenter and Facilitator during the
Third National Wage Bill Conference
held from 15 to 17 April 2024, at the Bomas of Kenya, Nairobi, Kenya

Lyn Mengich, FIHRM, EBS
Chairperson, Steering Committee, Third National Wage Bill Conference /
Salaries and Remuneration Commission

PUBLIC SERVICE COMMISSION KENYA
ISCAC Diligent In Serving
REPUBLIC OF KENYA
Salaries & Remuneration Commission
COUNCIL OF GOVERNORS
IGRTC INTERGOVERNMENTAL RELATIONS TECHNICAL COMMITTEE

Eastern and Southern African Management Institute

ESAMI

This is to certify that

Amani Yuda Komora (PhD)

has attended

PROGRAMME ON RESULT BASED MANAGEMENT IN THE PUBLIC SECTOR

conducted by ESAMI

at Dubai, UAE

From 11th September, 2023 *To* 15th September, 2023

D 25707

Director - General

CERTIFICATE

OF PARTICIPATION

This certificate is proudly presented to

Dr. Amani Y. Komora, PhD

Having attended a **5-day training workshop on Job Analysis, Job Evaluation, and Compensation Structuring Training** in **Naivasha at the Great Rift Valley Lodge from the 22nd to 26th February 2021**

for the SRC Commissioners

Salaries & Remuneration Commission

PKF Consulting LTD Managing Partner
David Kabeberi

PKF

Certificate of completion

Rwanda Cooperation Initiative

Certifies that

Commissioner Dr. Amani Y. Komora

Satisfactorily completed a Study Visit on Public Human Resources Management

(Salaries and Remuneration)

From April 16th to 18th 2019 - Kigali, Rwanda

Muhire Louis-Antoine
Chief Executive Officer

RCI Rwanda Cooperation Initiative

NATIONAL
WAGE BILL
CONFERENCE

Certificate of Appreciation

is awarded to

Dr. Amani Y. Komora, PhD

for participating as a **Panellist** at the National Wage Bill Conference
held from 26 to 28 November 2019
at the Kenyatta International Convention Centre
Nairobi, Kenya

Mrs. Lyn C. Mengich
Chairperson, National Wage Bill Conference Steering Committee /
Salaries and Remuneration Commission

REPUBLIC OF KENYA
OFFICE OF THE CONTROLLER OF BUDGET
CRA
IGRTC
Salaries & Remuneration Commission
Public Service Commission
County Public Service
Society Of Clerks At The Kenyan Legislatures

NATIONAL
WAGE BILL
CONFERENCE

Certificate of Appreciation

is awarded to

Dr. Amani Y. Komora, PhD

for participating as a **National Wage Bill Conference Technical Committee Member**
at the National Wage Bill Conference
held from 26 to 28 November 2019
at the Kenyatta International Convention Centre
Nairobi, Kenya

Mrs. Lyn C. Mengich
Chairperson, National Wage Bill Conference Steering Committee /
Salaries and Remuneration Commission

REPUBLIC OF KENYA
OFFICE OF THE CONTROLLER OF BUDGET
CRA
IGRTC
Salaries & Remuneration Commission
Public Service Commission
County Public Service
Society Of Clerks At The Kenyan Legislatures



BALANCED
SCORECARD
INSTITUTE

This certifies that

Amani Komora

has successfully completed the three-day training workshop:

Introduction to Balanced Scorecard:
Nine Steps to Success

Washington, DC, USA
February, 2007

Howard Rohm, Executive Director

Paul Arveson, Director or Training

REPUBLIC OF KENYA

EXECUTIVE OFFICE OF THE PRESIDENT

State Corporations Advisory Committee

Certificate of Participation

This is to certify that

Dr. Amani Komora

Participated in

MWONGOZO Induction Programme for Boards of State Corporations

Held between 12th — 14th June, 2017

at Mombasa Continental Resort

Joseph K. Kinyua, EGH
Chief of Staff and Head of Public Service

Jane Mugambi, OGW
Secretary, State Corporations Advisory Committee

CENTRE FOR CORPORATE GOVERNANCE

CCG

FIVE-DAY CORPORATE GOVERNANCE TRAINING COURSE FOR DIRECTORS

This is to certify that

Amani Y. Komora, PhD

has attended the

Five-Day Corporate Governance Training Course for Directors

Conducted by the Centre for Corporate Governance at the Travellers Beach Hotel and Club, Mombasa, Kenya, June 10-14, 2019

FCPA Nguru Wachira
Chairman, Board of Directors
Centre for Corporate Governance

Dr. Joshua A. Okumbe
Chief Executive Officer
Centre for Corporate Governance

☑ Attended

☑ Passed Examination

Dated this day of Friday, June 14, 2019

G-OptimiZed

CERTIFICATE OF PARTICIPATION

This certificate is awarded to

Amani Y. Komora

For Successfully Completing: Risk Management for KPA Board of Directors Workshop

held at Vipingo Ridge Resort - Kilifi Kenya : March 23-24, 2017

Managing Director – KPA

Catherine Mturi– Wairi

Chief Trainer— G-OptimiZed

Oscar Ongeri

NITA /TRN/776

Qualifies for 14 CPD Hours

Certificate of Attendance

This is to certify that

Mr. Amani Y. Komora

attended the **Board Audit and Risk Committee Induction Training**

facilitated by **Azizi Consulting**

Date: 18th - 19th July 2016.

Venue: Northcoast Beach Hotel, Mombasa

Mrs. Catherine Mturi-Wairi
Managing Director

Muondu Daniel
Team Leader - Azizi Consulting

FEDERATION OF KENYA EMPLOYERS
The Voice of Employers

CERTIFICATE No. 13858

Certificate of Participation

This is to certify that

Dr. Amani Yuda Komora, PhD

has successfully participated in

An In-House Training on Understanding CBA Negotiation Process in Kenya for Commissioners of SRC

held on *25th – 28th February, 2019* at *The Enashipai Hotel & Resort - Naivasha*

Course Co-ordinator

Executive Director

African Training and Research Centre in Administration for Development

المركز الإفريقي للتدريب والبحث الإداري للإنماء

Centre Africain de Formation et de Recherche Administratives pour le Développement

Certificate

This is to certify that

Mr. Amani Yuda KOMORA

has successfully completed a training seminar on
"Strategic Human Resource Management in the Public Services"
held in Tangier (Morocco) 21-25 June 2010

Dr Simon Mamosi LELO
Director-General of CAFRAD

Dr. Shehu Salihu MUHAMMAD
Coordinator of the Workshop

KENYA REVENUE AUTHORITY

Kenya School of Revenue Administration

CERTIFICATE OF PARTICIPATION

This is to certify that:

Amani Y. Komora

Participated and successfully completed

Quality Management System (ISO 9001:2008)

Internal Auditors Training & Integrity Audit

Held at Kenya School of Revenue Administration, from 12th to 18th February, 2012

Deputy Commissioner, (Principal)
KESRA

Senior Deputy Commissioner, HR
Kenya Revenue Authority

No. 1087

College of Insurance
NAIROBI

Certificate of Proficiency

This certificate is presented to

AMANI YUDA KOMORA

Who has successfully completed the requirements of the

Trustee Development Program Kenya (TDPK)

This certificate is issued upon the recommendation of College of Insurance

19TH SEP. 2014

HUMBER

DIRECTOR

COURSE CO-ORDINATOR

ECASSA
Social Security For All

EAST AND CENTRAL AFRICA SOCIAL SECURITY ASSOCIATION

Certificate of Participation

This is to certify that

AMANI YUDA KOMORA

Participated in the
ECASSA Training on Social Security Administration

From 25th - 27th March, 2015
held in Mauritius

Hosea Kili
Council Member, ECASSA

DR. Frederic Ntimarubusa
Secretary General, ECASSA

FEDERATION OF KENYA EMPLOYERS
The Voice of Employers

CERTIFICATE No. 8143

Certificate of Participation

This is to certify that

Amani Komora

has successfully participated in

Foundations of Industrial Relations & Skills for Effective CBA Negotiations Training for Kenya Ports Authority

held on *3rd – 5th March, 2016* at *The North Coast Beach Hotel, Kikambala*

Course Co-ordinator

Executive Director

Eastern and Southern African Management Institute
Arusha, Tanzania



This is to certify that:

Amani Yuda Komora

has attended

STRATEGIC HUMAN RESOURCES PLANNING PROGRAMME

conducted by the Eastern and Southern African Management Institute

at Njiro Hill, Arusha, Tanzania

From 20th April 2009 ***To*** 8th May 2009

21129

A

DIRECTOR - GENERAL

CENTRE FOR AFRICAN FAMILY STUDIES
CENTRE D'ETUDES DE LA FAMILLE AFRICAINE
Nairobi - KENYA/Lomé - TOGO

This Certificate accredits that

Amani Yuda Komora

has successfully completed a course on

Managing HIV/AIDS
Programmes in the Workplace

from November 12th *to* November 23rd, 2001

Director

Co-ordinator

Date: November 23rd, 2001





International Law Institute - Uganda
African Centre for Legal Excellence

certifies that

Amani Yuda Komora

attended and successfully Completed the requirements of the

Training of Trainers Seminar, September 10 - 14, 2001

given in cooperation with the

Ministry of Justice and The Norwegian Agency For Development Cooperation (NORAD)

Swithin J. Munyantwali
Executive Director
ILI - Uganda

Peter Kabatsi
Solicitor General
Republic of Uganda

strategic leadership
CENTRE
international

Certificate of Attendance

This is to certify that

Amani Komora

attended

Building and implementing The Balance Scorecard Seminar

held on 25th-26th October, 2012 at Intercontinental, Nairobi

Managing Director

Peter Kahihu

Course Facilitator

ACPU 0222

REPUBLIC OF KENYA

OFFICE OF THE PRESIDENT

PUBLIC SERVICE INTEGRITY PROGRAMME

CERTIFICATE

This is to certify that

AMANI YUDA KOMORA

Participated in a

Public Service Integrity Programme

Facilitators' Workshop from 15th to 26th July 2002

Subjects covered included:

1. Concept of Corruption: Causes Effects and Benefits of Prevention
2. Organizational Culture and Ethical Behaviour
3. Corruption Risk Assessment
4. Corruption Prevention Plan
5. Corruption Reporting
6. Code of Conduct and Ethics
7. Personnel Management
8. Financial and Materials Management
9. Project Management
10. Training of Trainers

J. E. O. Ongwae EBS, OGW
Permanent Secretary/Director
Directorate of Personnel Management

Swaleh Slim Khalil MBS, DSM
Head
Anti-Corruption Police Unit

26th July, 2002
This certificate has been issued without any alterations whatsoever

REPUBLIC OF KENYA

OFFICE OF THE PRESIDENT

NATIONAL YOUTH SERVICE

PRE-UNIVERSITY TRAINING PROGRAMME

Certificate

This is to certify that ~~Junior Cadet~~/Serviceman/

~~XXXXXXXXXX~~ No. 59705

Name AMANI YUDA JOHN KOMORA

has successfully completed a course of basic training during 19 89

The following subjects were covered:

personal fitness, footdrill, first-aid, campcraft and fire-fighting; together with attendance at a series of lectures on national development issues and strategies.

Dated 7th day of SEPT. 1989.

Course Commander

MAJOR M.U.K. arap LANGAT
Director of National
Youth Service

REPUBLIC OF KENYA

Salaries & Remuneration Commission

Rewarding productivity

Certificate of Appreciation

This certificate is presented to

Dr. Amani Yuda Komora, PHD, MBS, CHRP

for commitment, sacrifice and dedicated service
as the **Vice Chairperson** of the
Salaries and Remuneration Commission
for the period, September 2018 to September 2024

Lyn C. Mengich, FIHRM, EBS
Chairperson

Anne Gitau, CHRP, MBS, EBS
Commission Secretary/
Chief Executive Officer

Certificate Of Service

This is to certify that

Amani Komora

has served this organisation Loyally and Faithfully for Six years.

In recognition of which this certificate is awarded

EXCELLENT 6 YEARS SERVICE

GENERAL MANAGER
HR & ADMINISTRATION

MANAGING DIRECTOR

Institute of Human Resource Management

The Professional Body of HR Practitioners in Kenya

Certificate OF APPRECIATION

This certificate is presented to

Dr. Amani Yuda Komora (PHD), MBS, CHRP

As gratitutde for being a Speaker during the 11th Annual HR Congress Re-imagining HR: Navigating Strategy, People & Technology happening from 27th - 30th May 2025

CHRP Odero Philip Dalmas
National Chairman, IHRM

CHRP Quresha Abdullahi
Executive Director, IHRM

CHRM COLLEGE

CHRM College Alumni Association

Certificate

OF PARTICIPATION

PRESENTED TO

Dr Amani Komora

7TH ANNUAL TALENT SUMMIT

HELD ON 7TH - 10TH NOVEMBER 2023, AT PRIDEINN FLAMINGO RESORT, MOMBASA

Topics Covered

- Embedding Sustainability in Talent Management & Shaping Transformational Leaders: *Leading through Change & Uncertainty*
- Performance Enablement: *Bridging Skills Gap & Skills Disruption in the Face of Technology*
- Embracing Emerging HR Technologies: *AI In Talent Management To Achieve Retention & Engagement*
- Leadership in Flux: *From VUCA to BANI*
- Continuous Learning for Adaptability: *Shaping the Future of Work*
- Hybrid Futures: *Pioneering Public Sector Workforce Excellence*
- Fostering Inclusive Cultures And Equal Opportunities: *Assistive Technology to Drive Culture*
- Empower! Engage! Excel!: *Revolutionizing Employee Experience and Navigating Change*

10TH NOVEMBER 2023

Date

CHRP Margaret K. Kinyanjui, MIHRM, MKIM

Principal, College of Human Resource Management

College of Human Resource Management

LINCOLN CONSULTING LTD

Certificate

OF PARTICIPATION

PROUDLY PRESENTED TO

Dr. Amani Komora

participant

THE HUMAN RESOURCE PROGRAM

Held between 6th - 8th October 2021

Dr. Salome Gitoho
Lead consultant, Lincoln Consulting

CHRP Margaret K. Kinyanjui, MIHRM, MKIM
Principal, College of Human Resource Management

Bible Translation and Literacy (E.A.)

Certificate
OF PARTICIPATION

RUN for the BIBLELESS
MOMBASA EDITION

This Certificate is Proudly Presented To

Mr. Emani Kimeru

for undertaking BTL's 10km Run/5km Walk for the Bibleless
held on 13th July, 2024 at Mama Ngina Waterfront, Mombasa

BTL NATIONAL DIRECTOR

2024 Best AWARD

BTL BOARD CHAIRMAN

CO-OPERATIVE BANK · CIC GROUP · Compassion · FamilyBank · BTL BOOKSHOP · Tafsiri

KENYA REVENUE AUTHORITY

Tax Compliance Certificate

For General Tax C
Contact KRA C
Tel: +254 (020)
Cell: +254(071
Email: callcentre@

www.kra.go.ke

Taxpayer PIN : A002271593P

Certificate Date: 2

Name and Address :

AMANI YUDA JOHN KOMORA

-KIZINGO, MOMBASA CITY (NORTH), Mombasa North District,
PO Box:99908,
Postal Code:80107

Certificate

KRASON14

This is to confirm that AMANI YUDA JOHN KOMORA, Personal Identification Number A002271593P has filed relevant tax returns and paid taxes due as provided by Law.

This Certificate will be valid for twelve (12) months up to 20/06/2026.

Caveat: This certificate is issued on the basis of information available with the authority as certificate date mentioned above. The Authority reserves the right to withdraw the certi new evidence materially alters the tax compliance status of the recipient.

Disclaimer : This certificate is system Generated and therefore does not require signature.You may confirm validity of this certifi iTax Portal by using the TCC Checker.This certificate confirms your compliance status for a period of five years pre date of issue. The certificate may however be with withdrawn on grounds of outstanding debt affecting periods prio

No. 031098

HIGHER EDUCATION LOANS BOARD

Certificate of Clearance

UNIVERSITY STUDENT LOAN

This Certificate is awarded to KOMORA AMANI YUDI JOHN

ID No. 10310510 University Registration No. N06/893/89

University attended UNIVERSITY OF NAIROBI

For having repaid in full the Principal Loan and interest thereon.

Signature CEO/BOARD SECRETARY	03 Nov 2011	Signature HEAD OF OPERATIONS	03 Nov 2011
	Date		Date

This certificate is issued without erasures, alterations or cancellation

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C. 24A

NATIONAL POLICE SERVICE

DIRECTORATE OF CRIMINAL INVESTIGATIONS

DIRECTORATE OF CRIMINAL INVESTIGATIONS HEADQUARTERS
P.O.Box 30036-00100 GPO
NAIROBI, KENYA

Ref. No. **PCC-Y5SNAJ6AW**

Date. **1 July 2025**

POLICE CLEARANCE CERTIFICATE

I hereby certify that the fingerprints recorded from

AMANI YUDA JOHN KOMORA

holder of ID No. **10310510** *have been searched in Criminal Records Office's database with/without previous record. The validity of the information on this certificate is as of the date of issue.*

REMARKS IN CASE OF PREVIOUS RECORD

OFFENCE(S): **NIL**

RESULTS OF TRIAL: **NIL**

DATE: **NIL**

This Certificate has been issued without any alteration or any erasure

(W.N KIRAI)

For: Director, Directorate of Criminal Investigations

(P.T.O)

NOTE: This is a computer generated certificate, to verify the authenticity of this document, use the link https://dci.ecitizen.go.ke/verify, send DCI to 21546 Then Dial *512# and select "Police Clearance"

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REPUBLIC OF KENYA

OFFICE OF THE REGISTRAR OF POLITICAL PARTIES
ORPP

Telephone +254(0)204022000
Mobile 0772281357
Email: info@orpp.or.ke
Website: www.orpp.or.ke
When replying please quote

Lion Place, 1st & 4th Floor
Off Waiyaki Way
P O Box 1131-00606
Sarit Centre, Nairobi

Ref: RPP/3/2/ VOL. IX (22)

Date: 11th August 2025

Dr. Amani Yuda John Komora
P.O. Box 99908 – 80107
MOMBASA

Dear Sir,

RE: REQUEST FOR POLITICAL PARTY MEMBERSHIP CLEARANCE
DR. AMANI YUDA JOHN KOMORA – ID NO. 10310510

Reference is made to the above subject matter and to your letter dated 11th August, 2025 whose content has been duly noted.

According to the records held by this Office as at 11th August 2025, **Dr. Amani Yuda John Komora** of **Identity Card No. 10310510** is not an official nor a member of any registered political party in Kenya.

Yours faithfully,

Sophia Sitati
Ag. Registrar of Political Parties

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MCRB/C878775

METROPOL
reach new heights

Metropol Credit Reference Bureau Ltd

CRB Certificate

AMANI YUDA JOHN KOMORA

National ID Number: 10310510

We hereby confirm that the above named person has a credit report with the status:

☐ With Default ☑ With No Default

as at March 20, 2025

To verify this certificate visit https://www.metropol.co.ke/verification

M-57

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Licence No. 202567682

Institute of Human Resource Management

The Professional Body of HR Practitioners in Kenya

HR PRACTICING CERTIFICATE

This is to certify that

Dr. Amani Yuda Komora

of Registration No. 1707

Having complied with the relevant provisions of the Human Resource Management Professionals Act No. 52 of 2012 Laws of the Republic of Kenya, and regulations thereto is licenced to practice in kenya as a Human Resource Professional.

Given under our hand and the common seal of the IHRM registration committee in Nairobi,

this 1 Jan day of 2025

This licence is valid until the 31 Dec day of 2025 .

Chair, IHRM Council

Chair, Registration Committee

Secretary, IHRM Council

This certificate is the property of IHRM Council

24th Floor, Prism Towers, 3rd Avenue Ngong Road P.O Box 6132-00300, Nairobi. Tel: 020 221 3745, 224v0213. Mobile: +254 727 792 001
infor@ihrm.co.ke www.ihrm.or.ke

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Institute of Human Resource Management

Practising Certificate Validity

Promoting Professionalism in HR Management

Dr Amani Yuda Komora

Valid Until 31.12.25

Practising Certificate No 202567682 Membership No. 1707

[redacted]

STANLEY M. MWAURA - ADVOCATE
P O Box 22235
I CERTIFY THAT THIS IS A TRUE COPY OF THE ORIGINAL

20/03/2025

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LEADERSHIP AND INTEGRITY ACT, 2012 /KIFUNGU CHA SHERIA CHA UONGOZI NA UADILIFU, 2012

FIRST SCHEDULE (S.13) / *TARATIBU YA KWANZA (S.13)*

SELF-DECLARATION FORM / FOMU YA KUJITANGAZA

1. GENERAL INFORMATION / *TAARIFA YA JUMLA*

Title / *Cheo*	Surname / *Jina la ukoo*	First Name / *Jina la Kwanza*	Middle Name / *Jina la Katikati*	Other Names / *Majina Mengine*
Mr/Mrs/Prof/ Miss/Ms/Dr *Bw/Bi/Prof/ Binti/Bibi/Dkt*	KOMORA	AMANI	YUDA	JOHN

ID CARD No. *No. ya Kitambulisho*	PASSPORT NO. *NA. ya PASIPOTI*	EXPIRY DATE OF PASSPORT *TAREHE YA MUDA WA PASIPOTI KUISHA*	PIN NO. *NA. ya PIN*
10310510			A002273593P

SEX (Tick) *JINSIA (Weka Alama)*	Occupation: *Kazi:* RETIRED PUBLIC SERVANT (COMMISSIONER)
Male *Kiume* ☑	E-Mail Address: *Anwani ya Baruapepe:* amanikomora68@gmail.com
Female *Kike* ☐	Postal Address: PO Box *Anwani ya Posta: SL Posta:* 99905 Code: *Msimbo:* 80107
	Other Addresses: *Anwani Nyingine:* MOMBASA

Telephone No. *Na. ya Simu*	Mobile No. *Na. ya Rununu*	Other Numbers *Nambari Nyingine*
	0722358952	

RESIDENCE *MAKAZI*	ESTATE/TOWN/LOCATION *MTAA/MJI/LOKESHENI*	PARKLANDS
	DISTRICT *WILAYA*	
	COUNTY *KAUNTI*	NAIROBI
	TOWN/CITY *MJI/JIJI*	NAIROBI
	COUNTRY *NCHI*	KENYA

2. BIRTH INFORMATION / *TAARIFA YA KUZALIWA*

DATE OF BIRTH /*TAREHE YA KUZALIWA*	1968

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11 AUG 2025
P.O. Box 61130 - 00200, NAIROBI

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BIRTH CERTIFICATE NO. / *NA. YA CHETI CHA KUZALIWA*	B NO 74964
PLACE OF BIRTH / *MAHALI PA KUZALIWA*	HOLA
DISTRICT OF BIRTH / *WILAYA YA KUZALIWA*	TANA RIVER
COUNTY OF BIRTH / *KAUNTI YA KUZALIWA*	TANA RIVER
COUNTRY OF BIRTH / *NCHI YA KUZALIWA*	KENYA

3. NATIONALITY /*UTAIFA*

Kenyan ☑ *Mkenya*	Dual ☐ *Kotekote* (Provide details_____) (*Toa maelezo*_____)

4. MARITAL STATUS / *HALI YA NDOA*

SINGLE ☐ *NINGALI SIJAOA/ SIJAOLEWA*
MARRIED ☑ *NIMEOA/NIMEOLEWA*
SEPARATED ☐ *NIMETENGANA*
DIVORCED ☐ *NIMETALAKIANA*
WIDOWED ☐ *NIMEFIWA*

IF MARRIED GIVE NAMES OF THE SPOUSE(S) (Surname, First Name, middle name, others)
KAMA UMEOA TOA MAJINA YA MUME/MKE(Wa) WAKO (Jina la ukoo, Jina la Kwanza, jina la kati, mengine) ESTHER MUTHONI NJAMBUYA

NATIONALITY OF SPOUSE *UTAIFA WA MKE/MUME*	KENYAN

NAME OF CHILDREN UNDER THE AGE OF 18 YEARS
JINA LA WATOTO WALIO CHINI YA UMRI WA MIAKA 18

N/A

5. EDUCATIONAL QUALIFICATIONS / *KUFUZU KWA KIELIMU*

PRIMARY CERTIFICATE ☑ *CHETI CHA MSINGI*
SECONDARY ☑ *SHULE YA UPILI*
'A' LEVEL ☑ *KIWANGO CHA 'A'*
DIPLOMA ☑ *STASHAHADA*
DEGREE ☑ *SHAHADA*
MASTERS ☑ *UZAMILI*
PHD ☑ *UZAMIFU*
OTHERS *VINGINE*

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HIGHEST ACADEMIC QUALIFICATION OBTAINED
KUFUZU KWA JUU ZAIDI KWA KIAKADEMIA ULIKOPATA

Qualification / *Kufuzu*	Institution / *Taasisi*	Year /*Mwaka*
DOCTOR of PHILOSOPHY (PHD)	JKUAT	2016

6. LANGUAGE SPOKEN / *LUGHA UNAZOZUNGUMZA*

First Language *Lugha ya Kwanza*	Second Language *Lugha ya Pili*	Others *Nyingine*
KUPOKEA	KISWAHILI	ENGLISH

7. MEMBERSHIP OF PROFESSIONAL ORGANISATION(s) (If any)
UANACHAMA WA SHIRIKA(MA) YA KITAALAMU (Kama yapo)

Name of Organization *Jina la Shirika*	Date of Admission *Tarehe ya Kuandikishwa*	Membership No. *Na. ya Uanachama*
INSTITUTE of TEM		01707

8. REASON(S) FOR DECLARATION / *SABABU ZA KUJITANGAZA*

Purpose for which declaration is required / *Kusudio la kuhitajika kwa kujitangaza huku*

Election *Upigaji kura* ☐ Employment *Kuajiriwa* ☑

Others (Specify) _____
Nyingine (Bainisha)

State office for which the declaration is being submitted *Ofisi ya serikali ambayo kujitangaza huku kunawasilishwa*	NATIONAL POLICE SERVICE COMMISSION (NPSC)

9. MORAL AND ETHICAL QUESTIONS / *MASWALI YA NIDHAMU NA KIMAADILI*

Answers to the following questions are mandatory. If YES to any question you must provide additional information on a supplementary sheet.
Majibu kwa maswali yafuatayo ni lazima. Kama NDIYO katika swali lolote lazima utoe taarifa ya ziada kwenye karatasi nyingine.

	YES	NO
a) Have you ever engaged in any form of dishonesty in the conduct of public affairs *a) Umewahi kujihusisha na hali yoyote ya kutokuwa mwaminifu katika kazi zako na shughuli za umma*		✓
b) Have you ever abused a public office? *b) Umewahi kutumia vibaya ofisi ya umma?*		✓
c) Have you ever misrepresented information to the public? *c) Umewahi kuwakilisha kwa njia isiyofaataarifa kwa umma?*		✓
d) Have you ever engaged in wrongful conduct whilst in the furtherance of personal benefit?		✓

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d) Umewahi kujihusisha katika tabia mbaya huku ukitaka kujinufaisha kibinafsi?		✓
e) Have you ever misused public resources? *e) Umewahi kutumia vibaya rasilimali za umma?*		✓
f) Have you ever discriminated against anyone of any grounds other than as provided for under the Constitution or any other law? *f) Umewahi kubagua yeyote kwa misingi yoyote mbali na vile ilivyoelezwa katika Katiba au sheria yoyote nyingine?*		✓
g) Have you ever falsified official or personal records? *g) Je, umewahi kudanganya katika rekodi rasmi au za kibinafsi?*		✓
h) Have you ever been debarred or removed from the Register of Members of your professional organization? *h) Umewahi kupigwa teke au kuondolewa kutoka kwenye Rejista ya Wanachama wa shirika lako la kitaalamu?*		✓
i) Have you ever had any occupational or vocational license revoked and/or otherwise subjected to any other disciplinary action for cause in Kenya or any other country *i)Umewahi kujipata katika hali ya leseni yako ya kikazi au ya kiufundi kutupiliwa mbali na/au vinginevyo kuchukuliwa hatua nyingine ya kinidhamu katika nchi ya Kenya au nchi yoyote nyingine*		✓
j) Have you ever dismissed from employment on account of lack of integrity? *j) Umewahi kufutwa kazi katika ajira kutokana na ukosefu wa uadilifu?*		✓
k) If you have been a public officer, have you ever failed to declare your Income, Assets and Liabilities as required under the Public Officer Ethics Act, 2003? *k) Kama umewahi kuwa ofisa wa umma, umewahi kushindwa kutangaza Mapato yako, Mali na Gharama kama unavyohitajika katika Kifungu cha sheria cha Maadili ya Ofisa wa Umma, 2003?*		✓
l) Have you ever been the subject of disciplinary or criminal proceedings for breach of the Public Officer Ethics Act, 2003 or a Code prescribed thereunder? *l) Umewahi kuwa mada katika taratibu za kinidhamu au kihalifu kwa kuvunja kifungu cha sheria cha Maadili ya Ofisa wa Umma 2003, au Msimbo ulioainishwa hapo chini?*		✓
m) Have you ever been convicted of any offence and sentenced to serve imprisonment for a period of at least six months? *m) Umewahi kushtakiwa kwa kosa lolote na kuhukumiwa kifungo gerezani kwa kipindi kipatacho miezi sita?*		✓
n) Have you ever had an application for a Certificate of Clearance or a Certificate of Good Conduct or for a visa or other document authorizing work in a public office denied and/or rejected for cause in Kenya or any other country?		✓

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n) Umewahi kutuma ombi la Cheti cha kuondolewa Hatia au Cheti cha Kinidhamu au cha visa au nyaraka nyingine zinazoidhinisha kazi katika ofisi ya umma na hivyo basi wewe kunyimwa na/ au kukataliwa kwa sababu yoyote nchini Kenya au nchi yoyote nyingine?		✓

10. EMPLOYMENT INFORMATION / *TAARIFA YA KUAJIRIWA*

NAME OF EMPLOYER *JINA LA MWAJIRI*	POSITION/RANK *CHEO/WADHIFA*	DATE OF FIRST APPOINTMENT *TAREHE YA KUAJIRIWA KWA KWANZA*	DATE OF PRESENT APPOINTMENT *TAREHE YA KUAJIRIWA KWA SASA*
SALARIES + REM COMMISSION	MEMBER/VC	AUG 2018	SEPT 2024
KENYA PORTS AUTHORITY	GM HR+ADMN	JUNE 2012	AUG 2018
RACC/EACC	HR MANAGER	OCT 2004	DEC 2011
KENYA REV. AUTHORITY	SNR ASS COMMISSIONER	NOV 1996	OCT 2004

WORKSTATION *KITUO CHA KAZI*	**NATURE OF EMPLOYMENT** (Constitutional/Elective/Permanent/Contractual/Other) ***AINA YA KUAJIRIWA*** *(Kikatiba/Kuteuliwa/Kudumu/Kikandarasi/Nyingine)*
N/A	



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OATH AND AFFIRMATION / *KIAPO NA UTHIBITISHWAJI*

I solemnly swear (or affirm) and certify, under penalty of false declaration under the Oaths and Statutory Declarations Act (Cap 15 of the Laws of Kenya), that all the foregoing statements in this declaration are true and correct to the best of my knowledge.

Ninaapa ya kwamba (ninathibitisha) na kuidhinisha, katika adhabu ya kujitangaza kwa uongo chini ya kifungu cha sheria cha Viapo na Kujitangaza Kisheria(Ibara 15 ya Sheria za Kenya), kwamba kauli zote zilizotajwa katika kujitangaza huku ni za kweli na sahihi kwa kadri ninavyojua.

Dated at / *Mnamo tarehe* ....11TH...., this / *kwenye*....August....

day of / *siku hii ya* ....2025....

SIGNATURE OF DECLARANT: .....
SAINI YA ANAYEJITANGAZA:

SWORN/DECLARED BEFORE ME / *ALIYELISHWA KIAPO/TANGAZWA MBELE YANGU*

This / *Mnamo* ....11TH.... day of / *siku hii ya* ....August...., 20 ..25...,

at / *katika mahali hapa*....NAIROBI....

COMMISSIONER FOR OATH/MAGISTRATE
KAMISHNA WA KIAPO/ HAKIMU

ADVOCATE
COMMISSIONER FOR OATHS
Roll No: P.105/7020/08
P/No. LSK/...../.....
P.O. BOX 104370-00101, NAIROBI

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Ms. Angeline Yiamiton Siparo, EBS- Member

Brief on the Nominee

PARLIAMENT OF KENYA

NATIONAL ASSEMBLY

THIRTEENTH PARLIAMENT – FOURTH SESSION

NOMINEES POSITION: CHAIRPERSON AND MEMBER OF THE NATIONAL POLICE SERVICE COMMISSION

NOMINEES BRIEF

Dr. Amani Yuda John Komora (PhD), MBS

1. Dr. Amani Yuda John Komora, holder of ID number 10310510, was born on 1st April 1968 in Hola, Tana River County. He is 57 years old and married. Dr. Komora is a distinguished Human Resource Management professional with extensive academic and professional credentials. He earned a Doctor of Philosophy (PhD) in Human Resource Management from Jomo Kenyatta University of Agriculture and Technology in 2016, a Master of Science in Human Resource Management in 2011, and a Bachelor of Arts in Anthropology/Sociology from the University of Nairobi in 1992. He also holds a Higher Diploma in Human Resource Management from the Institute of Personnel Management (Kenya), acquired in 2000, and is a Certified Human Resource Professional (CHRP-K), certified in 2024.

2. Dr. Komora has held several senior positions in public service. He served as Vice Chairperson of the Salaries and Remuneration Commission (SRC) from 2018 to 2024, and prior to that, as General Manager (Director) of Human Resource Administration at SRC from 2012 to 2018. Between 2004 and 2011, he worked as Human Resource Manager at the Kenya Anti-Corruption Commission (KACC) and the Ethics and Anti-Corruption Commission (EACC). His earlier career includes service at the Kenya Revenue Authority (KRA) from 1996 to 2004, where he rose from Management Trainee to Senior Human Resources and Public Relations Officer. From 1993 to 1996, he worked as a Project Officer at the East Africa Wildlife Society (EAWLS).

3. In recognition of his contributions, Dr. Komora was awarded the Fellow of the Institute of Human Resource Management (FIHRM) in 2025 and the national honor of Moran of the Burning Spear (MBS) in 2022. He served as a member of the Governing Council of the Institute of Human Resource Management from 2015 to 2019 and was also affiliated with the College of Human Resource Management during the same period. He is an active member of the College's Alumni Association and serves on the boards of Wema Centre in Mombasa and Tarasaa High School in Tana River. He is also a church deacon at Mombasa Pentecostal Church and Praise Chapel Mombasa.

4. Dr. Komora has contributed to academic and policy development through several publications, including "Constraints to Effective Succession Management in the Public Service of Kenya: A Case Study of Kenya Ports Authority" and "Human Resource Planning in the Public Sector in Kenya: A Case Study of Kenya Revenue Authority." He has presented conference papers on topics such as public service wage bill sustainability and productivity as a driver of economic growth, including comparative studies with South Africa. Additionally, he has authored key policy documents, including the "Public Service Remuneration and Benefits Policy Guideline," the "Allowances Policy Guideline for the Public Service," and the "Framework for Recognizing Productivity and Performance in the Public Service."

5. His sources of income for the calendar year include Kshs. 35,000 from insurance, Kshs. 6,500 from the Kenya Ports Authority Pension Scheme, and Kshs. 1 million from the supply of services. He has liabilities amounting to approximately Kshs. 2 million and a net worth of Kshs. 101 million, comprising land, fixed assets, and movable assets.

Angeline Yiamiton Siparo, MA, EBS

6. Angeline Yiamiton Siparo, holder of ID number 11015613, is a Kenyan citizen born on 9th October 1968. She is 56 years old and single. Ms. Siparo is a seasoned professional in counseling psychology and public health policy. She holds a Master of Arts in Counseling Psychology and a Bachelor of Arts in Psychology, both from the United States International University (USIU), with her master's degree completed in 1993. She has also undergone specialized training in Corporate Governance, USAID Award Management (2008), and Strategic Leadership in HIV/AIDS Programs (2003).

7. Ms. Siparo has held numerous leadership roles across regional and international organizations. Most recently, she worked at the Young African Leaders Initiative (YALI) from 2023 to early 2025. Prior to that, she served as Project Team Leader at the African Union/Africa CDC from 2022 to 2023. From 2015 to 2021, she was the Senior Eastern and Southern Africa Regional Advisor and Kenya Country Director at the Population Reference Bureau (PRB). She also served as Country Director for the Catholic Medical Mission Board from 2012 to 2015 and as Regional Manager for Eastern Africa at the Health Policy Initiative, Futures Group International, from 2008 to 2010. Between 2000 and 2007, she held various

roles at Futures Group, including Country Representative and Country Director for the Health Policy Initiative in Kenya.

8. Ms. Siparo has worked extensively as a consultant for organizations such as Women Rising International, Yemaya Health Advisory, Population Reference Bureau, UN Women, Action Africa Help International, Catholic Medical Mission Board, International Relief & Development, and ActionAid International (Kenya), focusing on governance, human resources, HIV/AIDS, and gender-based violence.

9. She was awarded the Elder of the Order of the Burning Spear (EBS) in 2021 and received the URTNA Award for Best HIV/AIDS Radio Program in 2004. She is a member of the Kenya Psychological Association and serves as Chair of Olamal Lo Ntomomok. She is also a member of the AIC Church in Kilgoris.

10. Ms. Siparo has authored and co-authored several publications, including "Mainstreaming Gender into the Kenya National HIV/AIDS Strategic Plan 2000–2005," "The Policy Circle: A Framework for Analyzing Components of Family Planning, Reproductive Health, Maternal Health, and HIV/AIDS Policies," and "Provision and Use of Family Planning in the Context of HIV/AIDS in Kenya."

11. Her board and advisory roles are extensive. She is the current Chairperson of the Maa Women's Network (2019–present), Trustee of Frontline (2019), and has served on the boards of Moi Girls Nairobi (2018), Narok County Budget and Economic Forum (2018), and the National AIDS Control Council (2016–2022). She was also a board member of South Nyanza Sugar Company Limited (2015–2018), and held advisory roles with Amnesty International Kenya (2010–2016). Additionally, she served as Vice Chair of the HIV and AIDS Prevention Tribunal (2009–2015), and was a member of the National Council for Children's Services (2005), appointed by the Minister of State for National Heritage.

12. Her sources of income include farming and consultancy services, totaling Kshs. 3,865,000. Her net worth is Kshs. 113.7 million, comprising homes, real estate, farms, plots, and livestock.

Nominee Filled Questionnaire

REPUBLIC OF KENYA

THE NATIONAL ASSEMBLY

DEPARTMENTAL COMMITTEE ON ADMINISTRATION AND INTERNAL SECURITY

CRITERIA FOR VETTING/APPROVAL OF NOMINEES FOR APPOINTMENT TO PUBLIC OFFICE BY PARLIAMENT

QUESTIONNAIRE

Notes:

a) This questionnaire applies to appointments to public office arising by or under the Constitution or any other law where parliamentary approval is required.
b) The questionnaire shall be used by the relevant parliamentary committee to vet a nominee appearing before the committee in the process of parliamentary approval.
c) The questionnaire shall be filled and submitted by the nominee to the relevant parliamentary committee through the Clerk of the relevant House of Parliament on or before a date set by the committee.
d) The submission of false information in the questionnaire is an offence and may result in prosecution.
e) Any form of canvassing by a nominee shall lead to disqualification.
f) The nominee must answer all the questions.

1. **Name:** (State full name) **Angeline Yiamiton Siparo**

2. **Position:** (State office to which you have been nominated).

   Member, National Police Service Commission

3. **Sex** **Female**

4. **Date of Birth:** (State year and place of birth) **9th October 1968**

5. **Marital Status:** **Single**

6. **Daytime phone number:** **+254 716399994**

7. **Mobile phone number:** **0716399994 / 0114272927**

8. **Email Address:** Angelinesiparo@gmail.com

9. **ID Number:** **11015613**

10. **PIN Number:** **A002794628C**

11. **Nationality:** **Kenya**

AGS

12. **Postal Address:** 52866 00100

13. **Town/City:** Nairobi Kenya

14. **Knowledge of Languages:** (Specify Languages): Kiswahili, KiMaasai, & English.

15. **Education:** (List, in reverse chronological order, each university, college, or any other institution of higher education attended and indicate, in respect of each, the dates of attendance, academic award obtained, whether a degree was awarded, and the dates on which each such degree was awarded).

    Master of Arts in Counseling Psychology, USIU | 1993

    Bachelor of Arts in Psychology, USIU | 1990

    Other training:

    Corporate Governance (2016, 2018),

    USAID Award Management (2009),

    Strategic Leadership in HIV/AIDS Programs (2003)

Employment Record: (List in reverse chronological order all government agencies, business or professional corporations, companies, firms or other enterprises with which you have been affiliated as an officer, director, partner, proprietor, employee or consultant)

Full-Time Professional Assignments

FHI360 | Transition Team leader (for USAID-funded YALI Legacy Localization project. The Young African Leaders Initiative (YALI) Legacy Localization: *October 2023 – February 8th 2025*

Oxford HR (AU/Africa CDC) | Project Team Leader/Interim MD: *May 2022 – April 2023*

Senior Eastern Southern Africa Regional Advisor & Kenya Country Director: Population Reference Bureau (PRB) *May 2015 – Dec 2021.*

Country Director: Catholic Medical Mission Board (CMMB): *Aug 2012 – April 2015*

Team Leader: UNAIDS Technical Support Facility for Eastern Africa (CAFS): *Aug 2010 – June 2012*

Regional Manager (Eastern Africa): Health Policy Initiative, Futures Group International: *Oct 2008 – July 2010*

Kenya Country Director: Health Policy Initiative, Futures Group International: *Feb 2006 – Oct 2007*

Kenya Country Representative: Policy Project, Futures Group International: *Sept 2000 – Jan 2006*

Consultancies

AGS

Woman Rising International: Governance and HR Consultant: *March 2025 -Present*

Yemaya Health Advisory: Gates Round Table Faith Listening Project: *March 2025 -Present*

Population Reference Bureau (PRB): Technical Delivery Consultant: *Jan 2022 – Sept 2022*

Budget Advocacy Consultant: *May 2015 – Aug 2015*

United Nations Entity for Gender Equality (UN Women) | Lead Facilitator Consultant: *Oct 2012 – Nov 2012*

Action Africa Help International (AAHI) | Consultant: *June 2012 – July 2012*

Catholic Medical Mission Board (CMMB) | Consultant: *May 2010 – June 2010*

International Relief & Development (IRD) | Independent Consultant: *Nov 2007 – Sept 2008*

ActionAid International (Kenya) | HIV/AIDS & GBV Consultant: *May 2008*

16. **Honours and Awards:** (List any scholarships, fellowships, honorary degrees, academic or professional honours, honorary society memberships, military awards and any other special recognition for outstanding service or achievement and in respect of each, state the date of award and the institution or organization that made the award).

    Elder of the Order of the Burning Spear (E.B.S), awarded by the president of Kenya in 2021. The award is given for distinguished services to public dignitaries, exemplary members of the public service, and other professionals.

    2004 URTNA Award for Best HIV/AIDS Radio Program: Together with Anne Mikia, the weekly HIV/AIDS segment, "A Stitch in Time," received this award, highlighting her impactful media engagement on health issues.

17. **Professional Association** (where applicable): (List all professional associations of which you are or have a member and give any positions held and the respective dates when each such position was held). **Kenya Psychological Association. Member #** 826 .

    Member & Chair) , **Olamal Lo Ntomomok**

18. **Memberships:** (List all professional, business, fraternal, scholarly, civic, and charitable or other organizations, (other than those listed in response to Question 16) to which you belong or have belonged). **Member, AIC church kilgoris.**

19. **Published Writings:**
    (a) List the titles, publishers and dates of books, articles, reports, letters to the editor, editorial pieces or other published materials you have authored or edited.
    Angeline Siparo has contributed to several publications focusing on public health, gender issues, and policy development in Kenya. Notable works include:

AGS

- **Mainstreaming Gender into the Kenya National HIV/AIDS Strategic Plan 2000-2005**: This document, co-authored by Siparo, provides guidelines for integrating gender considerations into Kenya's national HIV/AIDS strategy. USAID PDF
- **The Policy Circle: A Framework for Analyzing the Components of Family Planning**, Reproductive Health, Maternal Health, and HIV/AIDS Policies: This working paper presents a framework for policy analysis in health sectors, with contributions from Siparo. USAID PDF
- **Provision and Use of Family Planning in the Context of HIV/AIDS in Kenya**: This research explores perspectives of providers and clients on family planning amid the HIV/AIDS epidemic in Kenya, with contributions from Siparo

20. **Public Office, Political Activities and Affiliations:**
(a) List chronologically any public offices you have held or are currently holding, including the terms of service and whether such positions were elected or appointed.

Board Memberships

Year 2019–Present:
Chairperson, Maa Women's Network.

Year 2019:
Trustee, Frontline AIDS.

Year 2018:
Member, Board of Management, Moi Girls School, Nairobi

Year 2018:
Member, Narok County Budget and Economic Forum, Narok County Government.

Year 2016–2022
Chairperson, National AIDS Control Council.

Year 2015–2018
Board Member, South Nyanza Sugar Company Limited, appointed by the Ministry of Agriculture, Livestock, and Fisheries.

Year 2015–2016:
Advisory Member, Amnesty International Kenya.

Year 2010–2012:
Advisory Board Member, Amnesty Kenya.

Year 2009–2015:
Vice-Chair, HIV and AIDS Prevention Tribunal.

Year 2009–2012:
Member, HIV and AIDS Tribunal, appointed by the Attorney General (three-year term).

Year 2005:
Board Member, National Council for Children's Services, appointed by the Minister of State for National Heritage.

(b)List all memberships and offices held in and services rendered, whether compensated or not, to any political party or election committee. If you have ever held a position or played a role in a political campaign, identify the particulars of the campaign, including the candidate, dates of the campaign, your title and responsibilities. Also include any linkage you have to a political party at present. **NOT APPLICABLE**_____

AGS

(c) Have you ever been dismissed or otherwise removed from office for a contravention of the provisions of Article 75 of the Constitution? **No**

(d) Have you ever been adversely associated with practices that depict bias, favoritism or nepotism in the discharge of public duties? **NO**

21. **Deferred Income/Future Benefits:** (List the sources, amounts and dates of all anticipated receipts from deferred income arrangements, stock, options, uncompleted contracts and other future benefits which you expect to derive from previous business relationships, professional services, firm memberships, etc). **NONE.**

22. **Outside commitment during service in office:** (Do you have any plans, commitments or agreements to pursue outside employment with or without compensation during your service in office? If so explain). **NONE**

23. **Sources of Income:** (List sources and amounts of all income received during the calendar year preceding your nomination and in the current calendar year).

Source	Amount (KES)	Dates
Farming	2,000,000	Jan-2025
Consultancies	1,865,500	2025 -7 months
Total Income	**3,865,500**	

24. **Tax Status:** (State whether you have fully complied with your tax obligations to the State up to the end of the financial year immediately preceding the nomination for appointment).

Yes, and tax compliance attached

AGS

25. **Statement of Net Worth:** (State your financial net worth)

Net Worth Statement Date: 07/08/2025	
Estimated Net Worth	KES 110,250,000

Assets	Estimated Value
Home (Narok)	5,000,000.00
real estate (co-owned)	9,300,000.00
Sugarcane farms (60 acres)	12,000,000.00
Vehicles	2,700,000.00
provident fund	15,200,000.00
Kitengala plot (Co-owned)	6,000,000.00
Cash-in-bank	200,000.00
livestock	500,000.00
land (family)	42,000,000.00
land (self) -Enoosaen	20,000,000.00
Land plots - Narok	800,000.00
Total Assets	**KES 113,700,000.00**

Liabilities	Estimated Value
Credit cards	200,000.00
Personal loans	3,000,000.00
Bills payable	250,000.00
Total Liabilities	**KES 3,450,000.00**

26. **Potential Conflict of Interest:**

(a) Identify the family members or other persons, parties, categories of litigation or financial arrangements that are likely to present potential conflicts-of-interest when you first assume the position to which you have been nominated. Explain how you would address any such conflict if it were to rise.
NONE & if anything comes up, I will declare

(b) Explain how you will resolve any potential conflict of interest, including the procedure you will follow in determining these areas of concern.

First, Identify and address issues early.

i) develop disclosure policy

ii) ii) implement clear disclosure policies to report any potential conflicts of interest.

Secondly, clearly define what constitutes a conflict of interest and outline a clear implementation plan (Ignorance is not acceptable under law).

Finally, I recommend that all Commissioners and staff of NPSC sign a code of conduct whilst attaching a conflict-of-interest guide and policy.

27. **Pro-Bono/Charity Work/donation to charity:** (Describe what you have done by way of pro bono or charity work, listing specific instances, the amount contributed and the amount of time devoted to each).

a) support to Kenya Christian Children's homes (Thomas Bernados House)
b) Support to New Life Children's home
c) mentoring and supporting young girls from marginalized and vulnerable communities

AGS

28. Have you ever been charged in a court or law in the last three years? If so, specify the nature of the charge, where the matter is ongoing, the present status of the matter, or where the matter is concluded, the judgment of the court, or otherwise, how the case was concluded. **NO**

29. Have you ever been adversely mentioned in an investigatory report of Parliament or any other Commission of inquiry in the last three years? **NO**

30. Have you any objection to the making of enquiries with your present employer/referees in the course of consideration of your nomination? **NONE**

31. **References:**
(List three persons who are not your relatives who are familiar with your character, qualification and work).

Brigadier (rtd) Loonena Naisho (0724 054761)

Decorated Naval Officer who had an illustrious career in the Kenya Defence Forces.

Pioneer former Director General Kenya Coast Guard Service

Ms. Faith Kasiva

Chairperson, African Gender and Media Initiative

P.O Box 50429- 00200, Upper Hill Garden. Apt E- 06

3rd Ngong Avenue

Mobile Number: +254- 702- 111573

Email: faithkasiva@gmail.com

Madame Ipato Surum,

Chair of the Board, Anti-FGM Board

Mobile # 09726 617 377

Curriculum Vitae

Introducing Angeline Siparo to the Parliamentary Vetting Committee: 13/08/25

Honourable Members of Parliament and distinguished members of this committee,

It is both an honour and a privilege to appear before you today as a presidential nominee for the position of Commissioner of the National Police Service Commission. I am deeply grateful for the opportunity to present my qualifications, experience, and vision for serving in this important role.

I bring with me over two decades of leadership in both national and international organisations, a strong record of advancing justice and human rights, and a lifelong commitment to public service. My passion for creating safer communities, ensuring accountability, and promoting inclusivity has guided my work across Kenya and in more than 49 other countries.

Professional Background and Key Achievements

I hold a Bachelor of Arts in Psychology and a master's degree in counselling psychology, both from USIU Africa, complemented by extensive on-the-job training in strategy, human resources, policy, and organisational development. My leadership experience spans senior roles in globally recognised institutions, including Family Health International and Oxford HR. In these positions, I have led transition teams for initiatives such as the Young African Leaders Initiative (YALI) and supported a multi-billion-shilling Mastercard Foundation human resources project in partnership with the African Union, Africa CDC, and AFENET.

I have also served on various boards, most notably as Chair of the National AIDS Control Council, the children's council, Amnesty Advisory group, amongst others. I also led a USAID health policy development and national programming for 14 years—beginning with the declaration of AIDS as a national disaster in 1999 by President Moi and later under President Kibaki's administration in a multisectoral approach towards health issues. These efforts included creating the first-ever Gender Committee in collaboration with the University of Nairobi and the University of Manitoba and setting up AIDS Control Units in the entire government but with a special focus on the police, military, and prison services due to their additional vulnerability.

I also bring strong conflict resolution skills and strengths in design thinking and planning, which help bring groups with similar goals but diverse work skills and talents to work together, which will be very useful at the commission.

Beyond policy leadership, my community-level work has been deeply impactful. I have championed inheritance rights, addressed HIV stigma in Luo Nyanza and within Muslim communities, and advanced inclusion within the disability movement. For these

AGS

contributions, I was honoured with the **Elder of the Burning Spear (EBS)** presidential merit award for distinguished service to the nation.

In addition, I chair Olamal lo Ntomok—a Maa women's umbrella network spanning eight counties—and have advised Amnesty International on strategies for community engagement in policing, particularly in enhancing safety for women and children. I have also led gender-based violence initiatives, helping survivors—especially women and girls—pursue justice in court and collaborating closely with the police to improve victim support despite challenges such as evidence preservation and cultural pressures.

My career has involved shaping key national laws and policies, such as contributing to the development of the HIV Bill that became an Act in 2006, participating in the UN GBV cluster, and overseeing training on evidence documentation and survivor protection in high-risk areas like Naivasha during times of heightened inter-community tension.

Commitment to Human Rights

My professional journey has been anchored in a steadfast commitment to human rights, justice, and equality. I believe the National Police Service Commission has a pivotal role in ensuring police officers uphold the Constitution, respect the dignity of all citizens, and operate with integrity. My approach emphasises building trust between the police and the communities they serve through transparency, accountability, and active community engagement.

Vision for the Commission

If granted the privilege to serve, my priorities will include:

- Strengthening mental health support for police officers and communities.
- Enhancing transparency and accountability in police operations.
- Promoting diversity, equity, and inclusion within the police force.
- Fostering stronger partnerships between the police and the public to improve safety and trust.

In all these efforts, I will work collaboratively with my fellow commissioners, the NPS, and other partners to advance a police service that is professional, responsive, and deeply attuned to the needs of our citizens.

I stand before you committed to upholding the Constitution, protecting the rights of all Kenyans, and serving with dedication, humility, and integrity. My vision is clear: a police service that is not only effective in its operations, but also a trusted partner in building a just, safe, and inclusive society.

Thank you.

Angela Lepaw.



Angeline Siparo, MA, EBS

Strategic Program Leader | Senior Advisor
Transformational Development Expert

Personal Information

Nairobi, Kenya (Open to relocation)
angelinesiparo@gmail.com
+254 716 399 994

Languages: English | Advanced Professional Swahili | Native

https://www.linkedin.com/in/angelinesiparo/

Personal Profile

A highly experienced governance and public administration specialist with over two decades of dedicated service in institutional oversight, policy development, and strategic leadership across Kenya's public sector and development spaces. I have consistently advocated for ethical leadership, human rights, and institutional accountability—core principles that align with the National Police Service Commission's mandate to uphold professionalism and integrity within law enforcement.

As the former Board Chair of the National AIDS Control Council (NACC), I led national-level reforms focused on governance compliance, stakeholder engagement, and ethical accountability—strengthening institutional performance and public trust. My career reflects a steadfast commitment to strengthening governance systems, driving public sector reforms, and cultivating consensus across diverse stakeholders to promote peace, transparency, and social justice.

With deep experience in ethics and governance, change management, and human resource development, I bring a practical, values-driven approach to institutional transformation—qualities essential for safeguarding constitutionalism and guiding strategic oversight in the security sector. I am motivated by a public service ethos that centers on integrity, dialogue, and rule of law, and I am fully committed to contributing meaningfully to the National Police Service Commission's vision of a professional, accountable, and citizen-responsive police service.

Professional Summary

An accomplished leader in governance, public administration, and institutional reform with a proven track record of over 20 years in strengthening Kenya's public service architecture. I possess deep expertise in public sector ethics, policy formulation, institutional oversight, and capacity development, gained through leadership in high-impact roles, including Chair of the National AIDS Control Council.

I have led policy and compliance reforms that improved institutional governance, promoted transparency, and aligned organizational practice with both national legislation and global best practices. My work has focused extensively on developing human capital, fostering ethical leadership, and managing change in complex institutional contexts—all of which are directly relevant to the mandate of the National Police Service Commission.

Key Areas of Expertise Relevant to the Commission

- **Ethics, Governance & Accountability:** Spearheaded institutional reforms that foster ethical culture, compliance with Chapter Six of the Constitution, and improved accountability across public institutions.
- **Public Administration & Change Management:** Designed and implemented transformative strategies that strengthened service delivery, operational efficiency, and organizational leadership.
- **Mediation & Consensus Building:** Successfully convened and led multi-stakeholder processes involving government, civil society, and development partners to drive reform and resolve institutional disputes.
- **Human Resource Development & Oversight:** Led merit-based recruitment, strategic succession planning, and capacity development initiatives to build strong public institutions guided by professionalism and integrity.

Guided by constitutional values and committed to enhancing public trust in law enforcement, I seek to contribute to the National Police Service Commission's mission by offering seasoned leadership, governance expertise, and a principled approach to strengthening Kenya's security oversight framework.

Key Competencies & Strengths:

» Governance & Institutional Oversight
» Public Administration & Policy Advocacy
» Strategic Leadership & Organizational Development
» Multi-Stakeholder Collaboration & Partnership Building
» Risk Management & Legal Compliance
» Capacity Building & Leadership Development
» Transparency & Ethical Governance Frameworks
» Data-Driven Decision Making & Impact Evaluation

Areas of Expertise

- **Program Design & Execution** – Leading end-to-end project management, ensuring seamless implementation and measurable impact.
- **Financial Management & Resource Mobilization** – Developing budgets, overseeing financial operations, and securing funding for sustainable program growth.

- **Capacity Building & Organizational Development** – Strengthening institutions and teams through tailored training, strategic planning, and leadership development.
- **Gender-Based Violence (GBV) Prevention & Advocacy** – Designing and implementing GBV programs that drive policy change, empower communities, and promote gender equity.

Accomplishments

Program Leadership & Advocacy: Spearheaded capacity-building and advocacy initiatives across Africa, engaging stakeholders in 49 countries through YALI Africa and leading multi-country HIV/AIDS and family planning programs.

National Policy Implementation: As Chairperson of Kenya's National AIDS Control Council, oversaw the national implementation of Kenya's AIDS Strategic Framework, influencing health policies and service delivery across the region.

Health Budget Advocacy: Developed advocacy strategies for health budget allocations, improving service access in seven Sub-Saharan African countries under USAID programs.

Gender Policy & Reform: Led the development of Kenya's first Gender Policy and the Kenya Women's Agenda, advancing gender equality and policy reforms.

Strategic Project Execution: Directed a $1M Mastercard Foundation-funded vaccine uptake initiative across 55 AU member states in collaboration with the AU, Africa CDC, and AFENET.

Policy & Public Engagement: Facilitated national symposiums on HIV, gender equality, and human rights, shaping policy discussions and implementation.

Capacity Building & Organizational Development: Strengthened regional operations for international organizations in the Horn of Africa through capacity building and organizational assessments.

Healthcare Access Initiatives: Championed programs that enhance healthcare access for women and children in underserved communities, ensuring that policies and programs are inclusive, sustainable, and impactful.

Career Experience

Full-Time Professional Assignments:

USAID-Funded $80M YALI Legacy Localization (YALI LL) Project

October 2023 – Present

Leading efforts to strengthen the Young African Leaders Initiative (YALI) by harmonizing operations, expanding access, and ensuring long-term sustainability across 49 countries.

Key Responsibilities

Established YALI Africa as a Pan-African Entity – Led the creation of YALI Africa in Accra, Ghana, transitioning the four YALI Regional Leadership Centers (RLCs) in Nairobi, Dakar, Accra, and Pretoria into a locally owned entity to sustain and scale leadership development efforts across sub-Saharan Africa.

Strengthened Governance and Leadership – Spearheaded the recruitment of YALI Africa's Board of Directors and supported the hiring of a Managing Director to drive strategic expansion, particularly targeting Francophone and Lusophone regions.

Expanded Program Participation and Inclusion – Partnered with communication and engagement teams to increase representation of women, rural youth, and marginalized populations in YALI programs.

Fostered Strategic Partnerships – Built trusted relationships with key stakeholders, including investors, development partners, and YALI alumni, to secure resources and long-term commitments for YALI Africa's growth.

Oxford HR (AU/Africa CDC) | Project Team Leader/Interim Managing Director

May 2022 – April 2023

Led a high-impact, multi-stakeholder initiative to enhance COVID-19 vaccine uptake across Africa while strengthening Oxford HR's regional presence and operational strategy.

Key Responsibilities

Led and Coordinated Partner Efforts for COVID-19 Rollout – Worked collaboratively with the African Union (AU), Africa CDC, McKinsey, and Oxford HR to deliver on COVID-19 vaccine distribution goals across 55 AU member states, meeting stringent timelines.

Directed a $1M Vaccine Uptake Initiative – Oversaw the Mastercard Foundation-funded project, ensuring its alignment with continental public health strategies and optimizing outreach and impact.

Spearheaded Large-Scale Recruitment – Successfully led the recruitment and onboarding of 92 technical and leadership positions across Africa, ensuring the right talent to drive public health initiatives forward.

Drove Strategic Decision-Making – Engaged with multi-stakeholder teams to align project execution with regional priorities, improving efficiency and coordination.

Expanded Oxford HR's African Presence – Developed an Africa-focused business plan, positioning Oxford HR as a sustainable and impactful regional player in leadership development and talent acquisition.



Country Director
Catholic Medical Mission Board (CMMB)
Aug 2012 – April 2015

Key Responsibilities

Led Health Advocacy Campaigns Across Sub-Saharan Africa – Successfully influenced increased resource allocation for reproductive health, HIV/AIDS, and maternal health services through targeted advocacy initiatives.

Designed and Implemented Cross-Regional Coalitions – Developed and led evidence-based policy engagement strategies, equipping decision-makers with critical data to inform national and regional health policies.

Provided Technical Leadership in HIV/AIDS Programs – Served as a technical advisor under the USAID Stawisha Pwani program, improving HIV prevention and treatment services across four coastal counties in Kenya.

Facilitated High-Level Stakeholder Engagements – Led workshops and policy discussions, ensuring programmatic alignment with both local and national health objectives.



Senior Eastern Southern Africa Regional Advisor
& Kenya Country Director
Population Reference Bureau (PRB)
May 2015 – Dec 2021

Key Responsibilities

- Managed staff, budget, programs, and partnerships.
- Directed health programs targeting marginalized communities, particularly women and children, in Kenya, South Sudan, and Uganda.
- Enhanced programmatic efficiency by restructuring the Tusaidiane Kenya volunteer program and optimizing resource allocation.
- Facilitated partnerships with donors and local organizations, leading fundraising initiatives and completing bids for key projects, including APHIA Plus.
- Oversaw procurement, HR, and stakeholder relations, ensuring program sustainability and impact.
- Served as the liaison with local authorities, donors, media, and other stakeholders.

UNAIDS

Team Leader
UNAIDS Technical Support Facility for Eastern Africa (CAFS)
Aug 2010 – June 2012

Key Responsibilities

Led Technical Assistance Programs Across Eastern Africa – Spearheaded capacity-building initiatives in eight countries, reducing dependency on external assistance and enhancing local expertise.

Secured Critical Funding for HIV/AIDS Responses – Oversaw the preparation of successful Global Fund submissions, ensuring essential resources for national HIV/AIDS programs.

Strengthened Local Institutions – Directed technical support in planning and management, fortifying local institutions across Kenya, Uganda, Tanzania, Rwanda, Eritrea, Ethiopia, South Sudan, and Somalia.

Futures GROUP

Regional Manager (Eastern Africa)
Health Policy Initiative, Futures Group International
Oct 2008 – July 2010

Key Responsibilities

Directed USAID-Funded Health Initiatives – Led strategic health programs across five East African countries, ensuring alignment with regional development objectives and public health goals.

Integrated Technical Advancements – Coordinated the inclusion of cutting-edge innovations in HIV/AIDS, family planning, and maternal-child health within country-specific health programs.

Managed Country Directors and Knowledge - Sharing Platforms – Oversaw country directors, facilitated collaborative knowledge-sharing platforms, and ensured program quality through detailed reviews of plans, budgets, and performance reports.

Futures GROUP

Kenya Country Director
Health Policy Initiative, Futures Group International
Feb 2006 – Oct 2007

Key Responsibilities

Managed Staff, Budget, and Partnerships – Oversaw the management of staff, budget, programs, and strategic partnerships to ensure successful project delivery.

Directed a $3.7M USAID-Funded Program – Led a $3.7M annual USAID-funded HIV/AIDS and reproductive health initiative, delivering measurable health outcomes across Kenya.

Provided Oversight on Implementation and Policy Advocacy – Supervised project implementation, budget management, and advocacy efforts, ensuring sustainable health impact and alignment with national priorities.

Served as Principal Liaison – Acted as the primary point of contact between USAID Kenya and key stakeholders, ensuring smooth project execution and coordination.

Liaised with Local Authorities, Donors, and Media – Facilitated strong relationships and effective communication with local authorities, donors, media, and other key partners to promote program success and visibility.

Kenya Country Representative
Policy Project, Futures Group International
Aug 2012 – April 2015

Key Responsibilities

Managed $2.5M USAID-Funded Programs – Led a $2.5M annual USAID-funded initiative addressing reproductive health, HIV/AIDS, and capacity building, ensuring alignment with strategic health objectives.

Supervised Staff and Consultants – Directed a team of 25 staff and consultants, providing clear strategic direction and programmatic oversight to ensure effective program delivery.

Strengthened Institutional Capacity – Enhanced the institutional capabilities of NGOs and government agencies, driving policy development and successful advocacy efforts for improved health outcomes.

Acting Resident Advisor & Program Officer
AIDS Control and Prevention Project (AIDSCAP),
Family Health International (FHI)
1994 – 1998

Key Responsibilities

Directed HIV/AIDS Prevention Projects – Led initiatives targeting vulnerable groups, including youth, university students, and at-risk populations, to reduce HIV transmission and promote prevention.

Improved AIDS Surveillance Systems – Managed efforts to enhance AIDS surveillance systems, working closely with Kenya's National AIDS Control Program for more effective data collection and reporting.

Innovative Workplace Programs – Designed and implemented groundbreaking workplace HIV/AIDS programs, promoting health awareness and prevention within corporate environments.

Consultancies

Population Reference Bureau (PRB)
Technical Delivery Consultant
Jan 2022 – Sept 2022

Provided advocacy and policy guidance for health and development programs in seven Sub-Saharan African countries.

Strengthened county health systems in Kenya with a focus on HIV prevention and treatment under USAID's Stawisha Pwani initiative.

Budget Advocacy Consultant
May 2015 – Aug 2015

Guided PRB's Kenya team in implementing a USAID-funded project supporting health budget advocacy in eight counties.

Organized and facilitated the end-of-project close-out meeting with key stakeholders.

United Nations Entity for Gender Equality (UN Women)
Lead Facilitator
Oct 2012 – Nov 2012

Organized and facilitated a national symposium on HIV, law, and human rights in Kenya, engaging 120+ stakeholders.

Action Africa Help International (AAHI)
Consultant
June 2012 – July 2012

Developed business plans for AAHI's regional office covering the Horn of Africa.

Catholic Medical Mission Board (CMMB)
Consultant
May 2010 – June 2010

Led partnership bids and fundraising initiatives, enhancing the PMTCT portfolio across ninety health sites.

International Relief & Development (IRD)
Independent Consultant
Nov 2007 – Sept 2008

Designed HIV/AIDS and FP/RH programs across Sudan, Somalia, Ethiopia, and Kenya.

ActionAid International (Kenya)
HIV/AIDS & GBV Consultant
May 2008

Wrote and developed the Global Fund proposal for Women Won't Wait Coalition (comprising 120 women's organizations across sub-Saharan Africa), securing funding for HIV/AIDS and GBV initiatives nationwide.

Board Memberships

Year 2019–Present:
Chairperson, Maa Women's Network.

Year 2019:
Trustee, Frontline AIDS.

Year 2018:
Member, Board of Management, Moi Girls School, Nairobi

Year 2018:
Member, Narok County Budget and Economic Forum, Narok County Government.

Year 2016–2022
Chairperson, National AIDS Control Council.

Year 2015–2018
Board Member, South Nyanza Sugar Company Limited, appointed by the Ministry of Agriculture, Livestock, and Fisheries.

Year 2015–2016:
Advisory Member, Amnesty International Kenya.

Year 2010–2012:
Advisory Board Member, Amnesty Kenya.

Year 2009–2015:
Vice-Chair, HIV and AIDS Prevention Tribunal.

Year 2009–2012:
Member, HIV and AIDS Tribunal, appointed by the Attorney General (three-year term).

Year 2005:
Board Member, National Council for Children's Services, appointed by the Minister of State for National Heritage.

Education

Master of Arts in Counseling Psychology,
USIU United States International University
1993

Bachelor of Arts in Psychology,
USIU United States International University
1990

Other Training:

Corporate Governance (2016, 2018)
USAID Award Management (2009)
Strategic Leadership in HIV/AIDS Programs (2003)

Key Achievements & Certifications

Year 2019:
Appointed as a Trustee of Frontline AIDS.

Year 2018:
Participated in the National AIDS Control Council Continuous Professional Development (In-House Program), conducted by the Institute of Directors Kenya, Enashipai Lodge, Naivasha (June 11–15).

Year 2018:
Appointed to the Narok County Budget and Economic Forum by the Narok County Government, Office of the Governor.

Year 2018:
Appointed as a Member of the Board of Management, Moygan School, Nairobi (June 18).

Year 2017:
Attended and participated in a workshop for Chairpersons of Corporations organized by the Centre for Corporate Governance, Mara Serena Safari Lodge, Kenya (May 17–19).

Year 2015:
Appointed as Chairperson of the Coordination Committee for the Out of the HAT Strategic Plan by the Ministry of Health, HIV and AIDS Tribunal, Republic of Kenya.

Year 2015:
Appointed as a Board Member of South Nyanza Sugar Company Limited by the Ministry of Agriculture, Livestock, and Fisheries (three-year term).

Year 2015:
Participated in the Mwongozo Induction Programme for Boards of State Corporations, organized by the State Corporations Advisory Committee, held at Mombasa Continental Resort (November 9–11).

Year 2015:
Successfully completed the Five-Day Corporate Governance Training Course for Directors conducted by the Centre for Corporate Governance, Sarova Whitesands Beach Resort, Mombasa (May 25–29).

Year 2010–2012:
Appointed as a Member of the Amnesty Kenya Advisory Board.

Year 2009:
Appointed as a Member of the HIV and AIDS Tribunal for a three-year term by the Attorney General under the HIV and AIDS Prevention and Control Act.

Year 2005:
Appointed as a Member of the Board of the National Council for Children's Services by the Minister of State for National Heritage.

Year 2005:
Completed the Dale Carnegie Effective Managers Training Program.

Year 2003:
Awarded a Certificate for participating in the International Seminar on Strategic Leadership of HIV and AIDS Programs, organized by ICOMP, Uganda AIDS Commission, and ESA Regional AIDS Training Network (May 5–8).

Year 1996:
Successfully completed the Time Management for Managers course, awarded by TACK Training International.

Selected Honors & Awards

Elder of the Order of the Burning Spear (E.B.S) | 2021
Awarded by the president of Kenya for distinguished services in public service.

2004 URTNA Award for Best HIV/AIDS Radio Program
"A Stitch in Time," co-developed with Journalist Anne Mikia, highlighting impactful media engagement on health issues.

Selected Publications

Angeline Siparo has contributed to several publications focusing on public health, gender issues, and policy development in Kenya. Notable works include:

Mainstreaming Gender into the Kenya National HIV/AIDS Strategic Plan 2000-2005
Co-authored guidelines for integrating gender considerations into Kenya's national HIV/AIDS strategy.

The Policy Circle: A Framework for Analyzing the Components of Family Planning, Reproductive Health, Maternal Health, and HIV/AIDS Policies
A framework for policy analysis in health sectors, with contributions from Siparo.

Provision and Use of Family Planning in the Context of HIV/AIDS in Kenya
Research exploring perspectives of providers and clients on family planning amid the HIV/AIDS epidemic in Kenya.

Referees

Upon request

JAMHURI YA KENYA

REPUBLIC OF KENYA

SERIAL NUMBER: 210975024

ID NUMBER: 11015613

FULL NAMES

ANGELINE YIAMITON SIPARO



DATE OF BIRTH

1968

SEX

FEMALE

DISTRICT OF BIRTH

KIAMBU

PLACE OF ISSUE

DAGORRETI

DATE OF ISSUE

26. 02. 1997

HOLDER'S SIGN.



ETHICS AND ANTI-CORRUPTION COMMISSION

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P.O. Box 61130 - 00200, NAIROBI

DISTRICT

TRANS NZOIA

DIVISION

KEYIAN

LOCATION

ENDOSAEN

SUB-LOCATION

ENDOSAEN

N. B011015613A

PRINCIPAL REGISTRAR'S SIGN.

IDKYA2109750246<<763<<<<<<<412

6800006F9702260<B011015613A<<0

ANGELINE<YIAMITON<SIPARO<<<<<<

KENYA REVENUE AUTHORITY

www.kra.go.ke

PIN Certificate

For General Tax Questions
Contact KRA Call Centre
Tel: +254 (020) 4999 999
Cell: +254(0711)099 999
Email: callcentre@kra.go.ke

Certificate Date : 25/06/2014

Personal Identification Number

A002794628C

This is to certify that taxpayer shown herein has been registered with Kenya Revenue Authority

Taxpayer Information

Taxpayer Name	Angeline Yiamiton Siparo
Email Address	ysiparo@gmail.com

Registered Address

L.R. Number :	**Building :** Centenary bldg
Street/Road : Rhapta Rd Westlands	**City/Town :** Nairobi
County : Nairobi	**District :** Westlands District
Tax Area : Westlands	**Station :** West of Nairobi
P. O. Box : 13811	**Postal Code :** 00800

Tax Obligation(s) Registration Details

Sr. No.	Tax Obligation(s)	Effective Date
1	Income Tax - Resident Individual	03/02/2009

The above PIN must appear on all your tax invoices and correspondences with Kenya Revenue Authority. Your accounting end date is 31st December as per the provisions stated in the Income Tax Act unless a change has been approved by the Commissioner-Domestic Taxes Department.The status of Tax Obligation(s) with 'Dormant' status will automatically change to 'Active' on date mentioned in "Effective Till Date" or any transaction done during the period. This certificate shall remain in force till further updated.

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Disclaimer : This is a system generated certificate and does not require signature.

Academic Certificates

United States International University

School of Arts and Sciences

The Trustees of the University, upon recommendation of the University Faculty and by virtue of the Authority in them vested, have conferred on

Angeline Yiamiton Siparo

who has satisfactorily pursued the studies and passed the examinations required therefor, the degree of

Master of Arts in Counseling Psychology

with all the rights, privileges and honors thereunto appertaining

Given at Nairobi, Kenya
this thirteenth day of June, one thousand nine hundred and ninety-three.

William K. Arusei
Advocate &
Commissioner for Oaths
P. O. Box 67060-00200,
Nairobi

Linda A. Brown
Vice Chancellor

Chair, Board of Directors

United States International University

School of Human Behavior

The Trustees of the University, upon the recommendation of the University Faculty and by virtue of the Authority in them vested, have conferred on

Angeline Yiamiton Siparo

who has satisfactorily pursued the studies and passed the examinations required therefor, the degree of

Bachelor of Arts in Psychology

with all the rights, privileges and honors thereunto appertaining

Given at San Diego, in the State of California, on the ninth day of June, in the year one thousand nine hundred and ninety

Theodore L. Vallas
Chairman, Board of Trustees

Kenneth McLennan
Acting President of the University

Roland D. Fenny
Provost/Vice President for Academic Affairs

Lillian K. Bram
Director

P. O. Box 67860-00200, Nairobi

William K. Arusa
Advocate &
Commissioner for Oaths
P. O. Box 00200,
Nairobi

USIU
united states international university-africa
telephone 803762
803761
p.o. box 14634, nairobi, kenya
telex 22954 USIUA
fax 803764

16th June, 1992

TO WHOM IT MAY CONCERN

RE: MISS ANGELINE Y. SIPARO

This is to certify that Miss Angeline Siparo, referenced above has completed her coursework in the Masters Degree in Counselling Psychology and is remaining with a few practical hours. Miss Siparo commenced her Graduate studies in September 1990.

The following is a course listing showing all the courses that she has done and the letter grades that she has attained in the courses during her period of study with the University:-

Course No	Description	Grade
HB 601	Methods of Research	A
PSY 601	Personality Theories	A-
PSY 602	Human Psychothereuptic Communication	A
PSY 608	Human Sexuality	A
PSY 610	Introduction to Psychopathology	A
PSY 617A	Applied Psychotherapeutic Commucication	A
PSY 619A	Psychotherapy 1	A
PSY 619B	Psychotherapy 11	A-
PSY 619C	Psychotherapy 111	A
PSY 622	Theories of Marriage and Family Theory	A-
PSY 640	Life Span Development Psychology	B+
PSY 666	Issues of Chemical Dependency	A

The following is our grading system:-

Grade	points	Description
A	4.0	Superior
A-	3.7	Superior
B+	3.3	Superior
B	3.0	Above Average
B-	2.7	Above Average
C+	2.3	Above Average
C	2.0	Average
C-	1.7	Average
D+	1.3	Average
D	1.0	Below Average

.../2

D-	0.7	Below Average
F	0	Failure
I	-	Incomplete
IP	-	In Progress
W	-	Withdrawal

Please assist her as necessary.

Thanking you in advance.

Sincerely,

Mrs. Keziah L. Nyamweya
REGISTRAR.

KLN/lnl

UNITED STATES INTERNATIONAL UNIVERSITY AFRICA
USIU
nairobi • mexico city
san diego • london

NB: Miss Siparo is remaining with only a few hours to complete her Counselling Practicum.

THE KENYA NATIONAL EXAMINATIONS COUNCIL

This is to certify that the candidate named below sat for the Examination for the Kenya Certificate of Education and qualified for the award of a

KENYA CERTIFICATE OF EDUCATION

DIVISION II

THE CANDIDATE REACHED THE GRADE SHOWN IN THE SUBJECTS NAMED

ANGELINE Y SIPARO 56005/029

ST. MARY'S SECONDARY SCHOOL

	Grade
ENGLISH LANGUAGE	6
LITERATURE IN ENGLISH	4
CHRISTIAN REL. EDUCATION	4
HISTORY	6
GEOGRAPHY	7
LUGHA YA KISWAHILI	5
MATHEMATICS	9
BIOLOGY	7
HOME MANAGEMENT	3

SUBJECTS NAMED NINE SUBJECTS PASSED EIGHT

EXAMINATION OF NOVEMBER/DECEMBER 1985

Secretary
Kenya National Examinations Council

Chairman
Kenya National Examinations Council

(See overleaf)

O 431974

MINISTRY OF EDUCATION
STATE DEPARTMENT OF EARLY LEARNING AND BASIC EDUCATION

Telegrams: "SCHOOLING", Nairobi
Tel. 0202453699
Fax 2244831 Nairobi
When replying please quote

REGIONAL COORDINATOR OF EDUCATION
NAIROBI REGION
NYAYO HOUSE
P. O. BOX 74629- 00200
NAIROBI

Ref: RCE/NRB/GEN/1 VOL.1

3rd July, 2018

Prof.Dr.Mr.Mrs.Ms. Angeline Yiamiton Siparo

Thro'

The Principal
Moi Girls Secondary School
P O Box 43112 - 00100
NAIROBI.

RE: APPOINTMENT AS MEMBER OF THE BOARD OF MANAGEMENT

In exercise of the powers conferred on the County Education Board by Section **56(1)** of the Basic Education Act No. 14 of 2013, the Board hereby appoints you member of the Board of Management of **Moi Girls School, Nairobi** under Section **56(1)f.**

This appointment is for a term of 3 (three) years with effect from **18thJune, 2018**
The County Education Board takes this opportunity to congratulate you for this appointment.

Please let me have your written acceptance of this appointment.

03 JUL 2018

JOHN L. OLOLTUAA
REGIONAL COORDINATOR OF EDUCATION
NAIROBI REGION

Clearance documents from Agencies

REPUBLIC OF KENYA

OFFICE OF THE REGISTRAR OF POLITICAL PARTIES
ORPP
Strengthening Political Parties

Telephone: +254(0)204022000
Mobile: 0772281357
Email: info@orpp.or.ke
Website: www.orpp.or.ke
When replying please quote

Lion Place, 1st & 4th Floor
Off Waiyaki Way
P.O. Box 1131-00606
Sarit Centre, Nairobi.

Ref: ORPP/FRP/3/2Vol IX (20)

Date: 7th August, 2025

Ms. Angeline Yiamiton Siparo
P.O. Box 52688 - 00100
NAIROBI

Email: angelinesiparo@gmail.com

Dear Madam,

RE: REQUEST FOR CLEARANCE

Reference is made to the above subject matter and to your letter dated 6th August, 2025 whose content has been duly noted.

According to the records held by this Office as at 7th August, 2025 **Angeline Yiamiton Siparo** of **ID No. 11015613** is not an official of any registered political party in Kenya.

Yours faithfully,

Sophia Sitati
Ag. Registrar of Political Parties

KENYA REVENUE AUTHORITY

Tax Compliance Certificate

For General Tax Questions
Contact KRA Call Centre
Tel: +254 (020) 4999 999
Cell: +254(0711)099 999
Email: callcentre@kra.go.ke

www.kra.go.ke

Taxpayer PIN : A002794628C

Certificate Date: 03/02/2025

Name and Address :

ANGELINE YIAMITON SIPARO
Centenary bldg, Nairobi, Westlands District,
PO Box:13811,
Postal Code:00800

Certificate Number:
KRAWON1452720925

This is to confirm that ANGELINE YIAMITON SIPARO, Personal Identification Number A002794628C has filed relevant tax returns and paid taxes due as provided by Law.

This Certificate will be valid for twelve (12) months up to 02/02/2026.

Caveat: This certificate is issued on the basis of information available with the authority as at the certificate date mentioned above. The Authority reserves the right to withdraw the certificate if new evidence materially alters the tax compliance status of the recipient.

Disclaimer : This certificate is system Generated and therefore does not require signature.You may confirm validity of this certificate on the iTax Portal by using the TCC Checker.This certificate confirms your compliance status for a period of five years preceding the date of issue. The certificate may however be with withdrawn on grounds of outstanding debt affecting periods prior to this.

C. 24A

NATIONAL POLICE SERVICE

DIRECTORATE OF CRIMINAL INVESTIGATIONS

DIRECTORATE OF CRIMINAL INVESTIGATIONS HEADQUARTERS
P.O.Box 30036-00100 GPO
NAIROBI, KENYA

Ref. No. **PCC-G5SVM4EKE** Date. **10 February 2025**

POLICE CLEARANCE CERTIFICATE

I hereby certify that the fingerprints recorded from

ANGELINE YIAMITON SIPARO

holder of ID No. **11015613** *have been searched in Criminal Records Office's database with/without previous record. The validity of the information on this certificate is as of the date of issue.*

REMARKS IN CASE OF PREVIOUS RECORD

OFFENCE(S): **NIL**

RESULTS OF TRIAL: **NIL**

DATE: **NIL**

This Certificate has been issued without any alteration or any erasure

(W.N KIRAI)

For: Director, Directorate of Criminal Investigations
(P.T.O)

NOTE: This is a computer generated certificate, to verify the authenticity of this document, use the link https://dci.ecitizen.go.ke/verify, send DCI to 21546 Then Dial *512# and select "Police Clearance"

REMARKS

2. OFFENCE(S): **NIL**

RESULTS OF TRIAL: **NIL**

DATE: **NIL**

3. OFFENCE(S): **NIL**

RESULTS OF TRIAL: **NIL**

DATE: **NIL**

4. OFFENCE(S): **NIL**

RESULTS OF TRIAL: **NIL**

DATE: **NIL**

5. OFFENCE(S): **NIL**

RESULTS OF TRIAL: **NIL**

DATE: **NIL**

OFFENCE(S): **NIL**

RESULTS OF TRIAL: **NIL**

DATE: **NIL**

7. OFFENCE(S): **NIL**

RESULTS OF TRIAL: **NIL**

DATE: **NIL**

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FIRST SCHEDULE (S.13) / *TARATIBU YA KWANZA (S.13)*

SELF-DECLARATION FORM / FOMU YA KUJITANGAZA

1. GENERAL INFORMATION / *TAARIFA YA JUMLA*

Title / *Cheo*	Surname / *Jina la ukoo*	First Name / *Jina la Kwanza*	Middle Name / *Jina la Katikati*	Other Names / *Majina Mengine*
Mr/Mrs/Prof/ Miss/Ms/Dr *Bw/Bi/Prof/ Binti/Bibi/Dkt*	SIPARO	ANGELINE	YIAMITON	

ID CARD No. *Na. ya Kitambulisho*	PASSPORT NO. *NA. ya PASIPOTI*	EXPIRY DATE OF PASSPORT *TAREHE YA MUDA WA PASIPOTI KUISHA*	PIN NO. *NA. ya PIN*
11015613	N/A	N/A.	A002794628C

SEX (Tick) *JINSIA (Weka Alama)*

Male *Kiume* ☐

Female *Kike* ☑

Occupation: *Kazi:* DIRECTOR.

E-Mail Address: *Anwani ya Baruapepe:* Angelinesiparo@gmail.com

Postal Address: PO Box 52866 Code: 00100
Anwani ya Posta: SL Posta: NAIROBI *Msimbo:* KENYA

Other Addresses: *Anwani Nyingine:*

Telephone No. *Na. ya Simu*	Mobile No. *Na. ya Rununu*	Other Numbers *Nambari Nyingine*
+254 716399994	0716399994	0716399 994

RESIDENCE *MAKAZI*

ESTATE/TOWN/LOCATION *MTAA/MJI/LOKESHENI*	DAGORETTI
DISTRICT *WILAYA*	LAVINGTON-VALLEY ARCADE
COUNTY *KAUNTI*	NAIROBI
TOWN/CITY *MJI/JIJI*	NAIROBI
COUNTRY *NCHI*	KENYA

2. BIRTH INFORMATION / *TAARIFA YA KUZALIWA*

DATE OF BIRTH /*TAREHE YA KUZALIWA*	09/10/1968

BIRTH CERTIFICATE NO. / *NA. YA CHETI CHA KUZALIWA*	NO. 515967
PLACE OF BIRTH / *MAHALI PA KUZALIWA*	AIC MEDICAL CENTER KIJABE
DISTRICT OF BIRTH / *WILAYA YA KUZALIWA*	KIAMBU
COUNTY OF BIRTH / *KAUNTI YA KUZALIWA*	KIAMBU
COUNTRY OF BIRTH / *NCHI YA KUZALIWA*	KENYA

3. NATIONALITY /*UTAIFA*

Kenyan ☑ *Mkenya*	Dual ☐ *Kotekote* (Provide details_____) (*Toa maelezo*_____)

4. MARITAL STATUS / *HALI YA NDOA*

SINGLE ☐ *NINGALI SIJAOA/ SIJAOLEWA*
MARRIED ☐ *NIMEOA/NIMEOLEWA*
SEPARATED ☐ *NIMETENGANA*
DIVORCED ☑ *NIMETALAKIANA*
WIDOWED ☐ *NIMEFIWA*

IF MARRIED GIVE NAMES OF THE SPOUSE(S) (Surname, First Name, middle name, others)
KAMA UMEOA TOA MAJINA YA MUME/MKE(Wa) WAKO (Jina la ukoo, Jina la Kwanza, jina la kati, mengine)
N/A

NATIONALITY OF SPOUSE *UTAIFA WA MKE/MUME*	N/A

NAME OF CHILDREN UNDER THE AGE OF 18 YEARS
JINA LA WATOTO WALIO CHINI YA UMRI WA MIAKA 18 N/A

5. EDUCATIONAL QUALIFICATIONS / *KUFUZU KWA KIELIMU*

PRIMARY CERTIFICATE ☐ *CHETI CHA MSINGI*
SECONDARY ☐ *SHULE YA UPILI*
'A' LEVEL ☐ *KIWANGO CHA 'A'*
DIPLOMA ☐ *STASHAHADA*
DEGREE ☐ *SHAHADA*
MASTERS ☑ *UZAMILI*
PHD ☐ *UZAMIFU*
OTHERS *VINGINE*

ETHICS AND ANTI-CORRUPTION COMMISSION ★ P.O. Box 61130 - 00200, NAIROBI ★
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HIGHEST ACADEMIC QUALIFICATION OBTAINED
KUFUZU KWA JUU ZAIDI KWA KIAKADEMIA ULIKOPATA

Qualification / *Kufuzu*	Institution / *Taasisi*	Year /*Mwaka*
Master of Arts in Comm. Dev	United States Int Univ	1993

6. LANGUAGE SPOKEN / *LUGHA UNAZOZUNGUMZA*

First Language *Lugha ya Kwanza*	Second Language *Lugha ya Pili*	Others *Nyingine*
English	Swahili	Kimaasai

7. MEMBERSHIP OF PROFESSIONAL ORGANISATION(s) (If any)
UANACHAMA WA SHIRIKA(MA) YA KITAALAMU (Kama yapo)

Name of Organization *Jina la Shirika*	Date of Admission *Tarehe ya Kuandikishwa*	Membership No. *Na. ya Uanachama*
Amnesty International	2008	003

8. REASON(S) FOR DECLARATION / *SABABU ZA KUJITANGAZA*

Purpose for which declaration is required / *Kusudio la kuhitajika kwa kujitangaza huku*

Election *Upigaji kura* ☐ Employment *Kuajiriwa* ☑

Others (Specify) _____
Nyingine (Bainisha)

State office for which the declaration is being submitted *Ofisi ya serikali ambayo kujitangaza huku kunawasilishwa*	IEBC

9. MORAL AND ETHICAL QUESTIONS / *MASWALI YA NIDHAMU NA KIMAADILI*

Answers to the following questions are mandatory. If YES to any question you must provide additional information on a supplementary sheet.
Majibu kwa maswali yafuatayo ni lazima. Kama NDIYO katika swali lolote lazima utoe taarifa ya ziada kwenye karatasi nyingine.

	YES	NO
a) Have you ever engaged in any form of dishonesty in the conduct of public affairs *a) Umewahi kujihusisha na hali yoyote ya kutokuwa mwaminifu katika kazi zako na shughuli za umma*		✓
b) Have you ever abused a public office? *b) Umewahi kutumia vibaya ofisi ya umma?*		✓
c) Have you ever misrepresented information to the public? *c) Umewahi kuwakilisha kwa njia isiyofaataarifa kwa umma?*		✓
d) Have you ever engaged in wrongful conduct whilst in the furtherance of personal benefit?		✓

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d) Umewahi kujihusisha katika tabia mbaya huku ukitaka kujinufaisha kibinafsi?		
e) Have you ever misused public resources? *e) Umewahi kutumia vibaya rasilimali za umma?*		✓
f) Have you ever discriminated against anyone of any grounds other than as provided for under the Constitution or any other law? *f) Umewahi kubagua yeyote kwa misingi yoyote mbali na vile ilivyoelezwa katika Katiba au sheria yoyote nyingine?*		✓
g) Have you ever falsified official or personal records? *g) Je, umewahi kudanganya katika rekodi rasmi au za kibinafsi?*		✓
h) Have you ever been debarred or removed from the Register of Members of your professional organization? *h) Umewahi kupigwa teke au kuondolewa kutoka kwenye Rejista ya Wanachama wa shirika lako la kitaalamu?*		✓
i) Have you ever had any occupational or vocational license revoked and/or otherwise subjected to any other disciplinary action for cause in Kenya or any other country *i)Umewahi kujipata katika hali ya leseni yako ya kikazi au ya kiufundi kutupiliwa mbali na/au vinginevyo kuchukuliwa hatua nyingine ya kinidhamu katika nchi ya Kenya au nchi yoyote nyingine*		✓
j) Have you ever dismissed from employment on account of lack of integrity? *j) Umewahi kufutwa kazi katika ajira kutokana na ukosefu wa uadilifu?*		✓
k) If you have been a public officer, have you ever failed to declare your Income, Assets and Liabilities as required under the Public Officer Ethics Act, 2003? *k) Kama umewahi kuwa ofisa wa umma, umewahi kushindwa kutangaza Mapato yako, Mali na Gharama kama unavyohitajika katika Kifungu cha sheria cha Maadili ya Ofisa wa Umma, 2003?*		✓
l) Have you ever been the subject of disciplinary or criminal proceedings for breach of the Public Officer Ethics Act, 2003 or a Code prescribed thereunder? *l) Umewahi kuwa mada katika taratibu za kinidhamu au kihalifu kwa kuvunja kifungu cha sheria cha Maadili ya Ofisa wa Umma 2003, au Msimbo ulioainishwa hapo chini?*		✓
m) Have you ever been convicted of any offence and sentenced to serve imprisonment for a period of at least six months? *m) Umewahi kushtakiwa kwa kosa lolote na kuhukumiwa kifungo gerezani kwa kipindi kipatacho miezi sita?*		✓
n) Have you ever had an application for a Certificate of Clearance or a Certificate of Good Conduct or for a visa or other document authorizing work in a public office denied and/or rejected for cause in Kenya or any other country?		✓

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n) Umewahi kutuma ombi la Cheti cha kuondolewa Hatia au Cheti cha Kinidhamu au cha visa au nyaraka nyingine zinazoidhinisha kazi katika ofisi ya umma na hivyo basi wewe kunyimwa na/ au kukataliwa kwa sababu yoyote nchini Kenya au nchi yoyote nyingine?		

10. EMPLOYMENT INFORMATION / *TAARIFA YA KUAJIRIWA*

NAME OF EMPLOYER *JINA LA MWAJIRI*	POSITION/RANK *CHEO/WADHIFA*	DATE OF FIRST APPOINTMENT *TAREHE YA KUAJIRIWA KWA KWANZA*	DATE OF PRESENT APPOINTMENT *TAREHE YA KUAJIRIWA KWA SASA*
Population Reference Bureau	East Africa Regional Advisor	15/5/2016	31/Dec/2021
Oxford HR	Ass consultant	05/01/2022	June/30/2023
Stone Sap Consultants	Africa Consultant	July/03/2023	OCT/30/2023
FHI360	Capacity Buildup + transition mgr	Nov/15/2023	Feb/09/2025

WORKSTATION *KITUO CHA KAZI*	**NATURE OF EMPLOYMENT** (Constitutional/Elective/Permanent/Contractual/Other) ***AINA YA KUAJIRIWA*** *(Kikatiba/Kuteuliwa/Kudumu/Kikandarasi/Nyingine)*
CHANCERY BUILDING VALLEY ROAD NAIROBI	

ETHICS AND ANTI-CORRUPTION COMMISSION
RECEIVED
05 FEB 2025
P.O. Box 61130 - 00200, NAIROBI

OATH AND AFFIRMATION / *KIAPO NA UTHIBITISHWAJI*

I solemnly swear (or affirm) and certify, under penalty of false declaration under the Oaths and Statutory Declarations Act (Cap 15 of the Laws of Kenya), that all the foregoing statements in this declaration are true and correct to the best of my knowledge.

Ninaapa ya kwamba (ninathibitisha) na kuidhinisha, katika adhabu ya kujitangaza kwa uongo chini ya kifungu cha sheria cha Viapo na Kujitangaza Kisheria(Ibara 15 ya Sheria za Kenya), kwamba kauli zote zilizotajwa katika kujitangaza huku ni za kweli na sahihi kwa kadri ninavyojua.

Dated at / *Mnamo tarehe* ....4th....., this / *kwenye*...Telo.....

day of / *siku hii ya* ....2025.....

SIGNATURE OF DECLARANT: .....
SAINI YA ANAYEJITANGAZA:

SWORN/DECLARED BEFORE ME / *ALIYELISHWA KIAPO/TANGAZWA MBELE YANGU*

This / *Mnamo* ....4th..... day of / *siku hii ya* ....FEBRUARY....., 20 ....25.....,

at / *katika mahali hapa*....NAIROBI.....

COMMISSIONER ~~FOR~~ OATH/MAGISTRATE
KAMISHNA WA KIAPO/ HAKIMU

ETHICS AND ANTI-CORRUPTION COMMISSION
RECEIVED
05 FEB 2025
P.O Box 61130 - 00200, NAIROBI

Certificate Serial No. 607529

HIGHER EDUCATION LOANS BOARD

Compliance Certificate

This is to confirm that;

ANGELINE YIAMITON SIPARO

Holder of National IDNO. **11015613** is not a beneficiary of the University Loans scheme

Chief Executive Officer

Chief Operations Officer

Caveat

a) This certificate is issued on the basis of information available to the Board as at the date shown above. The Board reserves the right to withdraw the certificate if new evidence materially alters the compliance status of the recipient.

b) This is a system generated certificate.To confirm genuineness and validity of this certificate use the HELB checker available at : https://studentportal.helb.co.ke or contact our office.

Date of Issue: 28-11-2023

Valid until: 28-11-2024

Other certificates and Testimonials

CENTRE FOR CORPORATE GOVERNANCE

CCG

3-DAY REGIONAL WORKSHOP FOR CHAIRPERSONS OF CORPORATIONS

This is to certify that

Angeline Siparo

has attended and participated in the

"Three-Day Regional Workshop for Chairpersons of Corporations" which covered:

Challenges Facing Chairpersons of Boards of Directors, Councils and Commissions
The Governing Organs of Institutions, Responsibilities of Boards and Management
Governance, Corporate Governance, Leadership and Management
Critical Responsibilities of Chairpersons
Leadership: Types; Styles; Ethics and Leadership; and Qualities of an Effective Chairperson
Leadership Toolkit
Conducting Effective Meetings

Mara Serena Safari Lodge, Kenya
May 17-19, 2017

Nguru Wachira
Chairman, Board of Directors
Centre for Corporate Governance

Dr. Joshua A. Okumbe
Chief Executive Officer
Centre for Corporate Governance

CENTRE FOR CORPORATE GOVERNANCE

CCG

FIVE-DAY CORPORATE GOVERNANCE TRAINING COURSE FOR DIRECTORS

This is to certify that

Angeline Y. Siparo

has attended the

Five-Day Corporate Governance Training Course for Directors

Conducted by the Centre for Corporate Governance at the

Sarova Whitesands Beach Resort, Mombasa, Kenya

May 25-29, 2015

Prof. Shem Migot-Adholla
Chairman, Board of Directors
Centre for Corporate Governance

Dr. Joshua A. Okumbe
Chief Executive Officer
Centre for Corporate Governance

☑ Attended

☑ Passed Examination

Dated this day of Friday, May 29, 2015

REPUBLIC OF KENYA

EXECUTIVE OFFICE OF THE PRESIDENT

State Corporations Advisory Committee

Certificate of Participation

This is to certify that

Angeline Y. Siparo

Participated in

MWONGOZO Induction Programme for Boards of State Corporations

Held between 9th – 11th November, 2015

at Mombasa Continental Resort, Mombasa.

Joseph K. Kinyua, CBS
Chief of Staff and Head of Public Service

Jane Mugambi
Secretary, State Corporations Advisory Committee

INSTITUTE OF DIRECTORS KENYA

INSTITUTE OF DIRECTORS (KENYA)

Certificate

This is to certify that

Angeline Siparo

has participated in the

NATIONAL AIDS CONTROL COUNCIL

Continuous Professional Development (In-house Program)

PROGRAM FOR EFFECTIVE DIRECTORSHIP

Conducted by

INSTITUTE OF DIRECTORS (KENYA)

Enashipai Lodge, Naivasha

11th - 15th June, 2018

Chairman, Board of Directors
Institute of Directors (Kenya)

Chief Executive Officer
Institute of Directors (Kenya)

Dated This Day of Friday, 15th June 2018

Date of Issue **August 6, 2025**

Serial No. **CIC11796-74205830-8636716**

CREDITINFO

Clearance Certificate

This is to certify that

ANGELINE SIPARO

Of National ID **11015613**

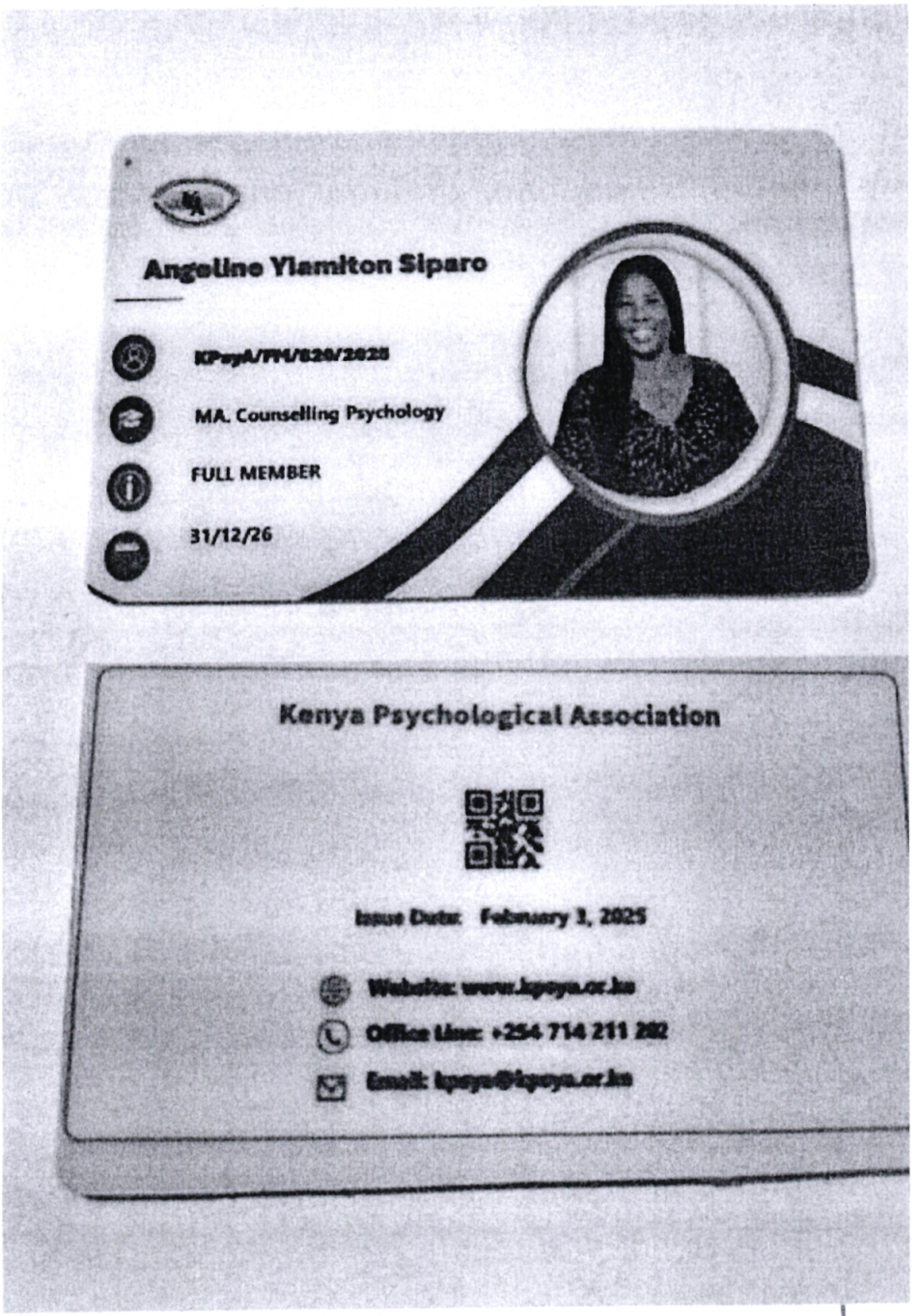
Has no adverse listing as per information held by Creditinfo CRB Kenya Ltd

This certificate is valid at the date of issue, changes may occur after issue date

Chief Executive Officer

Chief Operating Officer

The Conclusion herein is based on the information obtained from public records and other third party sources.
Creditinfo makes no representation as to the accuracy of this information and shall not be liable for any loss, damages or claims whatsoever arising from reliance in this certificate.


Angeline Yiamiton Siparo
KPsyA/FM/826/2025
MA. Counselling Psychology
FULL MEMBER
31/12/26
Kenya Psychological Association
Issue Date: February 3, 2025
Website: www.kpsya.or.ke
Office Line: +254 714 211 282
Email: kpsya@kpsya.or.ke

THE PRESIDENCY
EXECUTIVE OFFICE OF THE PRESIDENT
HEAD OF THE PUBLIC SERVICE

Telegraphic Address
Telephone: +254-20-2227436
When replying please quote
Ref. No. OP/CAB.61/4A
and date

STATE HOUSE
P.O. Box 40530-00100
Nairobi, Kenya

27th May, 2019
....., 20.....

Angeline Yiamiton Siparo
Non-Executive Chairperson
National AIDS Control Council
NAIROBI

Dear Ms Siparo,

RE: LETTER OF APPOINTMENT AS NON-EXECUTIVE CHAIRPERSON OF NATIONAL AIDS CONTROL COUNCIL

I am pleased to convey your appointment as the Non-Executive Chairperson of the National AIDS Control Council in accordance with section 6 (1) (a) of the State Corporations Act and Paragraph 3 (a) of the National AIDS Control Council Order.

State Corporations are established to promote and accelerate economic growth and development, and drive social and economic transformation in the Country. The Board of a State Corporation is therefore required to entrench good corporate governance, enhance efficiency and effectiveness thereby improving service delivery and increasing value for money to the public.

You are responsible for leadership of the Board and ensuring its effectiveness in executing the State Corporation's mandate. You are therefore expected to provide strategic direction to the State Corporation in line with its mandate and Government expectations and must therefore:

NATIONAL AIDS CONTROL COUNCIL
RECEIVED
13 JUN 2019
CHAIRPERSON
P. O. Box 61307- 00200, NAIROBI

- Acquaint yourself with government priorities as set out, the mandate of the State Corporation as well as its contribution to national priorities in its sector;
- Acquaint yourself with government policies, procedures and practices, as well as sector specific guidelines and in particular, prioritize enforcement of good governance, accountability and transparency principles and guidelines in all operations of the State Corporation;
- Ensure that the highest standards of integrity and probity permeate throughout the structures of the State Corporation, and set expectations regarding good governance culture, values, and behaviour in all operations.

The terms and conditions attached to this appointment are as follows: -

DURATION

Your appointment is for a period of three (3) years, commencing 24th June, 2019 and is tenable at the discretion of the Government.

DUTIES AND RESPONSIBILITIES

As a Chairperson, you will:

(a) Provide overall leadership to the Board in areas of policy development and direction.
(b) Play a key role in setting the agenda for Board meetings
(c) Chair and conduct efficient Board meetings and guide the Board's decision making process.
(d) Coordinate the monitoring, evaluation and reporting on the performance of the State Corporation, and its meeting of agreed targets. This also includes the meeting of legal and regulatory requirements to ensure the entity is compliant and adhering to set provisions.

(e) Encourage Board members to participate fully in the deliberations of the Board and its committees.
(f) Harness the collective skills of the Board and its Committees, and those of the Executive team and secure cohesive board operations for attainment of the corporate objectives and performance targets agreed with the Government.
(g) Identify key deliverables based on the core mandate of the Corporation that shall be used to determine the performance of the Board, the Chief Executive Officer and management in line with the Evaluation Guidelines as issued by the State Corporations Advisory Committee.
(h) Lead the annual Board evaluation process.
(i) Ensure that there is a formal succession plan for Board members and management.
(j) Ensure new Board members are inducted in accordance with the guidelines as issued by State Corporations Advisory Committee (SCAC).
(k) Promote a positive image of the organization.
(l) Inspire a culture of accountability, transparency and teamwork among Board members, Management and Staff of the State Corporation.
(m) Ensure that the Board Members, Management and Staff manage, operate and protect the assets and resources of the State Corporation in line with established eligibility and operation guidelines.
(n) Ensure that the Board is provided with and approves the Corporation's strategic and business plans and annual operating budgets and receive and approve budgets, expenditure reports, project reports, audit and performance reports to assess implementation.
(o) In accordance with Section 5(3) and 27 of the State Corporations Act Cap 446, guide the Board in recommending and securing compliance with institutional operational instruments (organizational structure, staff establishment, human resources procedures manual, career progression guidelines and terms and conditions of service) suitable for the attainment of the Corporation's objectives.

(p) Secure the provision of quarterly updates on governance matters, statutory reports and any issues thereof to the responsible Cabinet Secretary, the Presidency and State Corporations Advisory Committee (SCAC).

(q) Faithfully, efficiently, competently and diligently perform your duties; exercise good judgment in the interest of the State Corporation; exercise reasonable care, skill and diligence in the performance of your duties and not benefit from a third party if the benefit is attributable to the fact that you are a Chairperson of the Board or to any act or omission on your part as a Chairperson of the Board.

(r) Ensure that Board matters of the Corporation are carried out in line with the existing laws and regulations including;

i. Article 10 of the Constitution
ii. State Corporations Act, Cap 446
iii. Executive Order No. 6 on Ethics and Integrity in Public Service
iv. Executive Order No. 7 on Mwongozo, the Code of Governance for State Corporations
v. Any other relevant law and Government Circulars as issued from time to time.

SEPARATION OF POWERS

You will observe the principles of separation of powers so to ensure that the role of the Board remains that of policy formulation, directing and monitoring, and that of the Chief Executive will be policy implementation and management of day-to-day affairs of the Corporation. Consequently, the Board should not engage in day-to-day operations of the State Corporation, focusing on its oversight function while nevertheless receiving regular reports on operations and targets as set.

Engagement with management is to be achieved through the Chief Executive Officer, enforced through performance targets set and cascaded accordingly for review and monitoring by the Board.

PERFORMANCE CONTRACT

Without prejudice to the generality of the foregoing, you will be a principal signatory to the Performance Contract between the Government and your Corporation as well as the Chief Executive's contract with the Board.

CONFLICT OF INTEREST

You will be required to immediately disclose in writing to your appointing authority and the line Cabinet Secretary all interests in any ventures, contracts, or arrangements which may conflict with the interests of the Corporation or with the performance of your duties.

On appointment you must disclose to the appointing authority and the line Cabinet Secretary any significant commitments you have outside your role in the State Corporation and any circumstances which may give rise to any actual or potential conflict of interest with your role as Chairperson. You must inform the appointing authority and the line Cabinet Secretary in advance of any changes to these commitments or of any new circumstances which may give rise to any such conflict of interest.

CONFIDENTIALITY

You will not, during and after your tenure of office, disclose business matters of a confidential nature related to the corporation to anyone not authorized to receive them.

HONORARIUM

As Chairperson, you will be paid a taxable monthly honorarium at the rates prescribed by prevailing Government guidelines.

ALLOWANCES

As the Chairperson, you will be paid various allowances including sitting allowance, accommodation allowance, lunch and telephone where applicable in line with the prevailing Government guidelines as issued from time to time.

TRANSPORT

Where official transport is not provided to you to attend a meeting or an official function, which you are officially required to attend, you will be reimbursed the cost of travel by the most cost-effective transport means on production of receipted bills, or be reimbursed for actual mileage performed on your vehicle at rates not higher than the prevailing Automobile Association rates.

ACCIDENT INSURANCE

You will be covered under the Corporation's Group Personal Accident cover.

MEDICAL COVER

You will be covered under the Corporation's medical scheme within the ceilings as approved by the Government from time to time.

If you accept this offer and terms and conditions as stipulated herein, please sign the duplicate copy of this letter to signify your acceptance, then retain the original and return the duplicate copy to the undersigned within five days from the date of this letter.

As Chairperson, you will be expected to sign an Accountability Pledge and ensure that its principles are cascaded to the Management and Staff of the State Corporation. This pledge commits the signatory to personal liability in the event of conflict with the tenets of the Leadership and Integrity Code and the Public Officers Ethics Act. The

Accountability Pledge is annexed to the letter to be signed as per the prescriptions above.

By accepting this appointment, you have confirmed that you are able to devote sufficient time to meet the expectations of your role. The agreement of the appointing authority and line Cabinet Secretary should be sought before accepting additional commitments that might affect the time you are able to devote to your role as Chairperson or Member of the Board of the State Corporation.

I wish you every success in your appointment and assure you of all the necessary support in the discharge of your duties as Chairperson.

Yours Sincerely

JOSEPH K. KINYUA, EGH
HEAD OF THE PUBLIC SERVICE

ACCEPTANCE

I ANGELINE YIAMITON SIPARO

do hereby accept the above offer and commit to abide by the provisions of the Executive order No. 6 on Ethics and Integrity in Public Service and Executive Order No. 7 on Implementation of Mwongozo, the Code of Governance for State Corporations.

Signed: ..... Date: 5/7/2016

Copy to: **Mr. Henry Rotich, EGH**
Cabinet Secretary
The National Treasury
NAIROBI.

Mrs. Sicily K. Kariuki, EGH
Cabinet Secretary
Ministry of Health
NAIROBI

The Secretary
State Corporations Advisory Committee
Executive Office of the President
NAIROBI.

The Chief Executive Officer
National AIDS Control Council
NAIROBI

CONFIDENTIAL

MINISTRY OF HEALTH
OFFICE OF THE CABINET SECRETARY

Telephone Nairobi 2717077
Email: cabsecretary@health.go.ke
When replying please quote

AFYA HOUSE
CATHEDRAL ROAD
P O BOX 30016
NAIROBI

Ref. No. MOH/ADM/CONF/MISC/5/ VOL.IX/ (104)

6th July, 2016.

Ms. Angeline Yiamiton Siparo

APPOINTMENT AS A NON-EXECUTIVE CHAIRPERSON-NATIONAL AIDS CONTROL COUNCIL

I am pleased to convey to you the decision of the Government to appoint you as a Non-Executive Chairperson of National AIDS Control Council, within the provisions of Section 6 (1) (a) of the State Corporations Act and Paragraph 3(a) of the National AIDS Control Council Order, 1999. Your appointment is for a period of three (3years) with effect from 24th June, 2016 and is tenable at the discretion of the Government.

State Corporations are established to promote and accelerate economic growth and development and to drive social and economic transformation in the Country. The Board of a State Corporation is therefore required to enhance efficiency and effectiveness thereby improving service delivery and increasing value for money to the public.

As a Chairperson you are expected to:

a) Provide overall leadership to the Board
b) Play a key role in setting the agenda for Board meetings
c) Conduct efficient Board meetings and guide the Board's decision-making process
d) Encourage Board members to participate fully in Board deliberations
e) Harness the collective skills of the Board and its Committees.
f) Lead the annual Board Evaluation Process.
g) Monitor the performance of the CEO and lead in the evaluation of her performance
h) Maintain close, but independent working relationship with the CEO.
i) Ensure appropriate balance of power between the CEO and the Board.
j) Be available for consultations with Board members and the CEO
k) Ensure that there is a formal succession plan for Board members
l) Ensure new Board members are inducted in accordance with the agreed induction programme.
m) Encourage Board members to develop their skills and competencies
n) Promote a positive image of the organization.
o) Encourage a culture of transparency and teamwork among Board members

CONFIDENTIAL

p) Act as an informal link between the Board and shareholders.
q) Provide quarterly updates on governance matters and any issues thereof to the responsible Cabinet Secretary and SCAC.

ALLOWANCES

You will be entitled to a sitting allowance and other allowances as may be recommended by the Board within prevailing guidelines and approved by the Government.

ACCIDENT INSURANCE

You will be covered under the Corporation's Group Personal Accident cover.

MEDICAL

You will be covered under the Corporation's Medical Scheme within the ceilings as approved by the Government from time to time.

If you accept this offer and terms and conditions as stipulated herein, please sign the duplicate copy of this letter to signify your acceptance, then retain the original and return the duplicate copy to the undersigned within five days from date of this letter.

I take this opportunity to congratulate you for this befitting appointment and wish you success.

Yours sincerely

Dr. Cleopa Mailu, EBS
CABINET SECRETARY

ACCEPTANCE

I ..... ANGELINE YIAMTON SIPARO .....

Do hereby accept the above offer and commit to abide by the provisions of Article 10 of the Constitution, the Executive Order No. 6 on Ethics and Integrity in Public Service and the Executive Order No. 7 on implementation of Mwongozo, the Code of Governance for State Corporations.

Signed: .....

Copy to: Hon. Githu Muigai, EGH, SC
Attorney-General
Office of the Attorney- General
Sheria House
NAIROBI

Mr. Henry Rotich, EGH
Cabinet Secretary
The National Treasury
Treasury Building
NAIROBI

Mr. Joseph Kinyua, EGH
Chief of Staff and Head of
The Public Service
State House
NAIROBI

Mrs. Jane Mugambi, OGW
Secretary
State Corporations Advisory Committee
Office of the President
NAIROBI

Dr. Nduku Kilonzo
Director
National AIDS Control Council
NAIROBI

SPECIAL ISSUE

NATIONAL COUNCIL FOR
LAW REPORTING
LIBRARY



THE KENYA GAZETTE

Published by Authority of the Republic of Kenya

(Registered as a Newspaper at the G.P.O.)

Vol. CXXI—No. 56 **NAIROBI, 3rd May, 2019** **Price Sh. 60**

GAZETTE NOTICE NO. 4275

THE STATE CORPORATIONS ACT

(*Cap.* 446)

THE INDUSTRIAL DEVELOPMENT BANK (CAPITAL)

RE-APPOINTMENT

IN EXERCISE of the powers conferred by section 6 (1) (*a*) of the State Corporations Act, I, Uhuru Kenyatta, President and Commander-in-Chief of the Kenya Defence Forces, re-appoint—

MICHAEL BOWEN (PROF.)

to be the Chairman of the Industrial Development Bank (Capital), for a period of three (3) years, with effect from the 23rd June, 2019.

Dated the 3rd May, 2019.

UHURU KENYATTA,
President.

GAZETTE NOTICE NO. 4276

THE INSURANCE ACT

(*Cap.* 487)

THE INSURANCE REGULATORY AUTHORITY

RE-APPOINTMENT

IN EXERCISE of the powers conferred by section 3B (1) (*a*) of the Insurance Act, I, Uhuru Kenyatta, President and Commander-in Chief of the Kenya Defence Forces, re-appoint—

ABDIRAHIMAN H. ABDI

to be the Chairman of the Board of Directors of the Insurance Regulatory Authority, for a period of three (3) years, with effect from the 3rd May, 2019.

Dated the 3rd May, 2019.

UHURU KENYATTA,
President.

GAZETTE NOTICE NO. 4277

THE STATE CORPORATIONS ACT

(*Cap.* 446)

KENYA FERRY SERVICES LIMITED

APPOINTMENT

IN EXERCISE of the powers conferred by section 6 (1) (*a*) of the State Corporations Act, I, Uhuru Kenyatta, President and Commander-in-Chief of the Kenya Defence Forces, appoint—

DAN MWANZO

to be the Non-Executive Chairperson of the Kenya Ferry Services Board, for a period of three (3) years, with effect from the 23rd June, 2019.

Dated the 3rd May, 2019.

UHURU KENYATTA,
President.

GAZETTE NOTICE NO. 4278

THE INVESTMENT PROMOTION ACT

(*No.* 6 *of* 2004)

APPOINTMENT

IN EXERCISE of the powers conferred by section 16 (2) (*a*) of the Investment Promotion Act, 2004, I, Uhuru Kenyatta, President and Commander-in-Chief of the Kenya Defence Forces, appoint —

DENNIS WAWERU

to be the Chairman of the Board of the Kenya Investment Authority, for a period of three (3) years, with effect from the 3rd May, 2019.

Dated the 3rd May, 2019.

UHURU KENYATTA,
President.

GAZETTE NOTICE NO. 4279

THE KENYA PLANT HEALTH INSPECTORATE SERVICE ACT

(*No.* 54 *of* 2012)

APPOINTMENT

IN EXERCISE of the powers conferred by section 8 (1) (*a*) of the Kenya Plant Health Inspectorate Service Act, I, Uhuru Kenyatta, President and Commander-in-Chief of the Kenya Defence Forces, appoint—

ROBIN ACHOKI

to be the Non-Executive Chairperson of the Kenya Plant Health Inspectorate Service (KEPHIS) Board, for a period of three (3) years, with effect from the 24th June, 2019.

Dated the 3rd May, 2019.

UHURU KENYATTA,
President.

GAZETTE NOTICE NO. 4280

THE STATE CORPORATIONS ACT

(*Cap.* 446)

THE NATIONAL AIDS CONTROL COUNCIL ORDER, 1999

(*L.N.* 170 *of* 1999)

RE-APPOINTMENT

IN EXERCISE of the powers conferred by section 6 (1) (*a*) of the State Corporations Act and Paragraph 3 (*a*) of the National AIDs Control Council Order, I, Uhuru Kenyatta, President and Commander-in-Chief of the Kenya Defence Forces, re-appoint—

ANGELINE YIAMITON SIPARO

to be the Non-Executive Chairperson of the National AIDS Control Council, for a period of three (3) years, with effect from the 24th June, 2019.

Dated the 3rd May, 2019.

UHURU KENYATTA,
President.

GAZETTE NOTICE NO. 4281

THE LAPSSET CORRIDOR DEVELOPMENT AUTHORITY ORDER, 2013

(*L.N.* 58 *of* 2013)

APPOINTMENT

IN EXERCISE of the powers conferred by Paragraph 5 (1) (*g*) of the LAPSSET Corridor Development Authority Order, 2013, I, Uhuru Kenyatta, President and Commander-in-Chief of the Kenya Defence Force, appoint—

Karanja Mburu (Eng.),
Abdalla Gonzi,

to be members of the LAPSSET Corridor Development Authority Board, for a period of three (3) years, with effect from the 24th June, 2019.

Dated the 3rd May, 2019.

UHURU KENYATTA,
President.

GAZETTE NOTICE NO. 4282

THE STATE CORPORATIONS ACT

(*Cap.* 446)

THE NATIONAL IRRIGATION BOARD

APPOINTMENT

IN EXERCISE of the powers conferred by section 7 (3) of the State Corporations Act, I, Uhuru Kenyatta, President and Commander-in-Chief of the Kenya Defence Forces, appoint—

JOSHUA TORO (ENG.)

to be the Chairperson of the National Irrigation Board, up to 9th January, 2020, with effect from the 3rd May, 2019. The appointment of Mudzo Nzili* is revoked.

Dated the 3rd May, 2019.

UHURU KENYATTA,
President.

*G.N. 5582/2018

GAZETTE NOTICE NO. 4283

THE STATE CORPORATIONS ACT

(*Cap.* 446)

THE NATIONAL COUNCIL FOR POPULATION AND DEVELOPMENT ORDER, 2004

APPOINTMENT

IN EXERCISE of the powers conferred by section 5 (2) (*a*) of the National Council for Population and Development Order, I, Uhuru Kenyatta, President and Commander-in-Chief of the Kenya Defence Forces, appoint—

SAM KONA

to be the Chairman of the National Council for Population and Development Board, for a period of three (3) years, with effect from 3rd May, 2019.

Dated the 3rd May, 2019.

UHURU KENYATTA,
President.

GAZETTE NOTICE NO. 4284

THE STATE CORPORATIONS ACT

(*Cap.* 446)

THE NEW KENYA CO-OPERATIVE CREAMERIES

APPOINTMENT

IN EXERCISE of the powers conferred by section 7 (3) of the State Corporations Act, I, Uhuru Kenyatta, President and Commander-in-Chief of the Kenya Defence Forces, appoint—

IGNATIUS KAHIU (DR.)

to be the Chairperson of the New Kenya Co-operative Creameries Limited Board, for a period of three (3) years, with effect from the 3rd May, 2019. The appointment of Eliud Matu Wamae* is revoked.

Dated the 3rd May, 2019.

UHURU KENYATTA,
President.

G.N* 1663/2017

GAZETTE NOTICE NO. 4285

THE STATE CORPORATIONS ACT

(*Cap.* 446)

THE NYAYO TEA ZONES DEVELOPMENT CORPORATION ORDER

(*L.N.* 30/2002)

APPOINTMENT

IN EXERCISE of the powers conferred by section 6 (1) (*a*) of the State Corporations Act, I, Uhuru Kenyatta, President and Commander-in-Chief of the Kenya Defence Forces, appoints—

ELIZABETH PANTOREN (PROF.)

OLAMAL
LOO NTOMONOK
Oltoilo le Nkitok e Maa
The Maa Women's Network

A brief Introduction

Olamal Loo Ntomonok (Maa Women Network) was established in 2019 as the voice and platform for Maa women to air their views of concern particularly within the context of current global trends of good governance (equity, equality, fairness, and inclusivity). In 2020, in response to the COVID 19 epidemic, the group expanded significantly as families grappled with many challenges including illness, death, economic challenges, isolation and mental health needs.

Olamal loo Ntomonok seeks to represent the voice of women beyond political, religious, social, and economic spheres. Olamal in Olmaa (Maa) tradition is a sacred movement of women with a purpose of reinforcing the good in society and dealing with the ills as a fair administrative justice system in the community. Women would get together and form a formidable group to confront men, women and entire age sets that were oppressing, exploiting, and defiling vulnerable people in the society. The women of Olamal are continuing to carry this sacred mantle to confront the following issues among others; marginalization and vulnerabilities for the Maa women, empowerment, retrogressive cultural practices that have historically afflicted the Maa women. There are also pressing issues of land injustices including land ownership and inheritance.

The women's network is composed of representatives from eight (8) Maa speaking Counties, Baringo, Kajiado, Laikipia, Marsabit, Nakuru, Narok, Isiolo and Samburu. To ascertain membership from all these counties, the leadership team of Olamal is currently creating a database that will pave the way for better coordination at the County level and enhance efficiency and networking. The goal is to move from a loose network to an effective advocacy forum for Maa women issues.

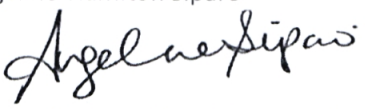
Olamal loo Ntomonok comes from the Maa concept of harnessing the sacred power of women's united voices and actions. Olamal was a community spiritual response by women for the community to nurture families, support women through difficult situations like infertility e.g. the Olamal visiting Oloiboini (Medicine man or Seer) to pray for women to conceive and the result was divine opening of wombs and also importantly confronting injustices in society e.g. violence in the home, confronting the taboo of incest and correcting the breakdown of social structures

protecting the integrity of family. Olamal loo Ntomonok derives its power from this sacred role and is now blending modern and traditional methods of holding the community to account for its actions and safeguarding the interests and rights of women and children.

We are cognizant of the glaring gap for Maa women in leadership and representation at all levels including the national government, county, boards, and other community level representation mechanisms. Under empowerment, the focus will be on providing Maa women with the tools, resources, and support to realize their full potential in all areas of life. For cultural and economic empowerment, we shall be focusing on supporting Olamal women's participation in the economic and cultural development of the community, fostering financial independence, opportunities for career advancement, financial independence and entrepreneurship and under respect and Legal Rights, the focus will be protection under the law from gender-based discrimination and inequality. Recognition and valuing of women's bodies, free from objectification or harmful stereotypes and practices like FGM.

In addition to clarifying membership numbers and presence, Olamal also needs to have a gathering to clarify its mandate to all members, select representation at the Counties, clarify structures that work for its members and create thematic areas of focus to impact the community. The goal of the structures is to enhance coordination and accountability and not to create hierarchical power structures.

Angeline Yiamiton Siparo



Chair of Olamal Lo' Ntomonok
14th March, 2025

Email: Angelinesiparo@gmail.com
Phone: 0716 399994

REPUBLIC OF KENYA

MINISTRY OF AGRICULTURE, LIVESTOCK AND FISHERIES
Office of the Cabinet Secretary

Telephone: 2718870/9
Fax: 2711149
When replying please quote;

KILIMO HOUSE
CATHEDRAL ROAD
P.O. Box 30028
NAIROBI

Ref: MOA/S.11/17A/8/VOL.II/3

19th May, 2015

Angeline Yiamitom Siparo,
South Nyanza Sugar Company Limited
P.O.Box 107-40405
SARE-AWENDO
Dear

APPOINTMENT AS A BOARD MEMBER - SOUTH NYANZA SUGAR COMPANY LIMITED

I am pleased to convey to you the decision of the Government to appoint you as a Board member of South Nyanza Sugar Company Limited within the provisions of**section 6 (1) (e) and (2) of the State Corporations Act**. Your appointment is for a period of three (3) years with effect from 17th April, 2015 and is tenable at the discretion of the Government.

State Corporations are established to promote and accelerate economic growth and development and drive social and economic transformation in the country. The board of a State Corporation is therefore required to entrench good corporate governance, enhance efficiency and effectiveness thereby improving service delivery and increasing value for money to the public.

As a Board Member, you are expected to:

i) Exercise the highest degree of care, skill and diligence in discharging your duties.
ii) Act in the best interest of the corporation and not for any other purpose
iii) Avoid conflict of interest
iv) Exercise independent judgement at all times
v) Understand and accept the principle of collective responsibility
vi) Devote sufficient time to carry out our responsibilities
vii) Regularly update your knowledge and enhance your skills
viii) Promote transparency and accountability in the Corporation at all times
ix) Promote team work within the Board and the Corporation
x) Hold in confidence all information available to you by virtue of your position as a Board Member.

ALLOWANCES
You will be entitled to a sitting allowance and other allowances as may be recommended by the Board within prevailing guidelines and approved by the Government.

ACCIDENT INSURANCE
You will be covered under the Corporation's Group Personal Accident Cover.

MEDICAL
You will be covered under the Corporation's medical scheme within the ceiling as approved by the Government from time to time.

If you accept this offer and term and conditions as stipulated herein. Please sign the duplicate copy of this letter to signify your acceptance, then retain the original and return the duplicate copy to the undersigned within five days from the date of this letter.

I take this opportunity to congratulate you for this befitting appointment and wish you success and good luck.

Yours

ADAN A. MOHAMED
AG.CABINET SECRETARY

ACCEPTANCE

I.....Angeline Wanjiku Kyau.....
Do hereby accept the above offer and commit to abide by the provisions of Article 10 of the Constitution, the Executive order No 6 on Ethics and Integrity in Public Service and the Executive Order NO. 7 on Implementation of Mwongozo, the Code of Governance for State Corporations.

Signed .....Dated.....28/5/2015.....

Mr. Joseph Kinyua, CBS
Chief of Staff& Head of the Public Service
Executive Office of the President
Harambee House
NAIROBI

Hon. Githu Muigai, EGH, SC
Attorney General
Office of Attorney-General &
Department of Justice
Sheria House
NAIROBI

Mr. Henry Rotich
Cabinet Secretary
The National Treasury
Treasury Building
NAIROBI

Mrs. Jane Mugambi, OGW
Secretary
State Corporation Advisory Committee
Executive Office of the President
NAIROBI

REPUBLIC OF KENYA
MINISTRY OF HEALTH

HIV AND AIDS TRIBUNAL

Email: info@hivtribunal.go.ke/
ceohivtribunal@gmail.com
www.hivtribunal.go.ke
Twitter: twitter.com/HIVTribunal. Ke
Facebook: www.facebook.com/HIVTribunal.ke

NHIF Building
Ragati Road,Upper Hill
P.O. Box 37953-00100
NAIROBI.

Your Ref. No.

Our Ref. No. HAT/ADM/1/2 VOL.11 (36) Date: 14th September, 2015

Ms. Angeline Siparo
Assistant Chairman - HAT
P.O. Box 37953-00100
NAIROBI.

Dear

RE: APPOINTMENT AS THE CHAIRPERSON OF THE CORDINATION COMMITTEE FOR ROLL OUT OF THE HAT STRATEGIC PLAN

This is to notify you that you have been appointed as an alternate Chairperson of the Coordinating Committee for Strategic Plan Roll - out to the Counties.

The terms of Reference for you in the Committee will be as follows:-

1. To Chair the Committee meetings.
2. To Co-ordinate and the implementation of the roll - out activities.
3. To liaise with the major stakeholders for inclusion in the Committee.
4. To Liaise with UNDP and other potential partners to support the roll –

5. out activities/events.
6. To identificate of the potential stakeholders from the Corporate
7. World/Development Partners to support the activities/events.

Yours

JOTHAM O. ARWA
CHAIRMAN - HAT

GAZETTE NOTICE NO. 13507

THE VALUATION FOR RATING ACT

(*Cap.* 266)

THE COUNTY COUNCIL OF KWALE

DECLARATION

IN EXERCISE of the powers conferred by section 6 of the Valuation for Rating Act, the Deputy Prime Minister and Minister for Local Government declare that "valuer in preparing any Draft Valuation Roll or Draft Supplementary Valuation Roll, need neither value nor include in the roll the value of the land or the assessment for improvement rate, as required by paragraphs (c) and (e) respectively of this section".

Dated the 1st December, 2009

MUSALIA MUDAVADI,
Deputy Prime Minister and Minister for Local Government.

GAZETTE NOTICE NO. 13508

THE RATING ACT

(*Cap.* 267)

THE COUNTY COUNCIL OF KWALE

SITE VALUE RATE

IN EXERCISE of the powers conferred by section 4 (1) (b) of the Rating Act, the Deputy Prime Minister and Minister for Local Government approves adoption by County Council of Kwale of a "site value" for purposes of levying rates.

Dated the 1st December, 2009.

MUSALIA MUDAVADI,
Deputy Prime Minister and Minister for Local Government.

GAZETTE NOTICE NO. 13509

THE RATING ACT

(*Cap.* 267)

THE COUNTY COUNCIL OF KWALE

APPOINTMENT

IN EXERCISE of the powers conferred by section 7 of the Rating Act, the Deputy Prime Minister and Minister for Local Government approves the appointment of—

DANIEL M. KIBUCHI

as valuer to prepare the Draft Valuation Roll for County Council of Kwale.

Dated the 1st December, 2009.

MUSALIA MUDAVADI,
Deputy Prime Minister and Minister for Local Government.

GAZETTE NOTICE NO. 13510

THE STANDARDS ACT

(*Cap.* 496)

APPOINTMENT

IN EXERCISE of the powers conferred by section 13 (1) of the Standards Act, the Minister for Industrialization, appoints—

Zephania Imbaya
James Muiruri
David Kirui
Peter Bosire
Francis Mutune
Lawrence Michubu
Sylvester N. Mungai
Sammy Muli Nzuki
Joseph Keeru
Alex Keter
Michael Nguku
Tobias Ololo
Fredrick Imongi
Anderson Maina
Martin Kedi
Liston Langat
Benjamin S. Ruliakong
Ziphora Nthitu
Nabwire M Waiswa
Isaac Murithi
Collins Omondi
Thomas Athoo
Pius Owitti
Bernerd Mukhwana
William Amwayi
Charles Wachira
Ogallo Onyango

to be inspectors for purposes of the Standards Act.

Dated the 14th December, 2009.

HENRY KOSGEI,
Minister for Industrialization.

GAZETTE NOTICE NO. 13511

THE STATE CORPORATIONS ACT

(*Cap* 446)

APPOINTMENT

IN EXERCISE of the powers conferred by section 5 (3) of the State Corporations Act, the Minister for Industrialization, appoints—

JULIUS OBARE MOKOGI

as the Managing Director of Kenya Industrial Estates, for a period of three (3) years with effect from the 21st December, 2009.

Dated the 15th December, 2009

HENRY KOSGEI,
Minister for Industrialization.

GAZETTE NOTICE NO. 13512

THE AGRICULTURE ACT

(*Cap* 318)

THE CENTRAL AGRICULTURAL BOARD

APPOINTMENT

IN EXERCISE of the powers conferred by section 35 (6) of the Agriculture Act, the Minister for Agriculture appoints—

GRISHON K. NZUVA

to be the Chairman of the Board of Central Agricultural Board for a period of three (3) years with effect from 14th December, 2009

Dated the 8th December, 2009

WILLIAM ARAP RUTO,
Minister for Agriculture.

GAZETTE NOTICE NO. 13513

THE HIV AND AIDS PREVENTION AND CONTROL ACT

(*No.* 14 *of* 2006)

APPOINTMENT

IN EXERCISE of the powers conferred by section 25 (1) of the HIV and AIDS Prevention and Control Act, the Attorney-General appoints—

under paragraph (a)—

Ambrose Dickson Otieno Rachier–Chairman

under paragraph (b)—

Joy K. Asiema
Mohammed Noor Kullow

under paragraph (c)—

Julius Muasya Kyambi (Prof.)

Ephantus Njagi Chomba (Dr.)

- under paragraph (d)—

Angelina Siparo
Joe Muriuki

to be the members of the HIV and AIDS Tribunal, for a period of three (3) years

Dated the 15th December, 2009.

S. A. WAKO,
Attorney-General.

GAZETTE NOTICE NO. 13514

THE CHILDREN ACT

(*No. 8 of 2001*)

APPOINTMENT

IN EXERCISE of the powers conferred by section 73 (*d*) (ii) of the Children Act, 2001, the Chief Justice appoints—

BERNARD O. OMWANSA

Resident Magistrate at Ndhiwa, to preside over cases involving children in respect of Nyanza Province, with effect from 1st December, 2009.

Dated the 30th November, 2009.

J. E. GICHERU,
Chief Justice

GAZETTE NOTICE NO. 13515

THE CHILDREN ACT

(*No. 8 of 2001*)

APPOINTMENT

IN EXERCISE of the powers conferred by section 73 (*d*) (ii) of the Children Act, 2001, the Chief Justice appoints

JAMES O. ONG'ONDO

Resident Magistrate at Homa Bay, to preside over cases involving children in respect of Nyanza Province, with effect from 1st December, 2009.

Dated the 30th November, 2009.

J. E. GICHERU,
Chief Justice

GAZETTE NOTICE NO. 13516

THE MAGISTRATES' COURTS ACT

(*Cap. 10*)

INCREASE OF LIMIT OF JURISDICTION

IN EXERCISE of the powers conferred by section 5 (1) of the Magistrates' Courts Act, the Chief Justice increases the limit of jurisdiction of—

JAMES O. ONG'ONDO

Resident Magistrate to Kenya Shillings Five Hundred Thousand (KSh 500,000/=) with effect from 1st December, 2009

Dated the 30th November, 2009.

J. E. GICHERU,
Chief Justice

GAZETTE NOTICE NO. 13517

THE LAW OF SUCCESSION ACT

(*Cap. 160*)

APPOINTMENT

IN EXERCISE of the powers conferred by section 47 of the Law of Succession Act, the Chief Justice appoints—

JAMES O. ONG'ONDO

Resident Magistrate at Homabay to represent the High Court for the purposes of that section with effect from 1st December, 2009

Dated the 30th November, 2009.

J. E. GICHERU,
Chief Justice

GAZETTE NOTICE NO. 13518

THE MINING ACT

(*Cap. 306*)

APPLICATION FOR A SPECIAL LICENCE

NOTICE is given that an application under Section 17 of the Mining Act has been made by Messrs Abba Mining Company Ltd of P.O. Box 1112, Kisumu, Kenya for a special licence to prospect for all minerals over an area described in the schedule hereto and the said application has been accepted for consideration

By virtue of the above mentioned section of the Mining Act, the said area of land is therefore re-opened to prospecting and mining and by virtue of section 7(1) (d) of the same Act the said area of land is excluded from prospecting and or mining except as regards any prospecting and mining rights granted in respect of the area or any part thereof before the date of this notice which are subsisting or any right of renewal thereof.

Any objection to the grant of the special licence may be made in writing and addressed to the Commissioner of Mines and Geology, P.O. Box 30009 - 00100, G.P.O. Nairobi, Kenya to reach him within thirty (30) days from the date of publication of this notice

SCHEDULE

An area of approximately 112 km² situated in Rongo District of Nyanza Province, delineated on Kisumu Topo sheet Ref No. SA-36-4 of scale 1:250,000 and more particularly described as follows :

Commencing at point "A" grid reference XQ 7333, thence on a grid bearing of 90° for a distance of approximately 5 km to point "B" grid reference XQ 7833, thence on a grid bearing of 180° for a distance of approximately 2 km to point "C" grid reference XQ 7831, thence on a grid bearing of 90° for a distance of approximately 2 km to point "D" grid reference XQ 8031, thence on a grid bearing of 180° for a distance of approximately 3 km to point "E" grid reference XQ 8028; thence on a grid bearing of 90° for a distance of approximately 2 km to point "F" grid reference XQ 8228, thence on a grid bearing of 180° for a distance of approximately 9 km to point "G" grid reference XQ 8219, thence on a grid bearing of 270° for a distance of approximately 9 km to point "H" grid reference XQ 7319, thence on a grid bearing of 360° for a distance of approximately 14 km to the point of commencement

B. K. ROP,
Commissioner of Mines and Geology

GAZETTE NOTICE NO. 13519

THE REGISTRATION OF TITLES ACT

(*Cap. 281, section 71*)

ISSUE OF A PROVISIONAL CERTIFICATE

WHEREAS The Minister of Public Building and Works of the United Kingdom, is the registered proprietor lessee of that piece of land known as I.R. No. 209/6267, situate in the city of Nairobi, by virtue of a grant registered as I.R. 19424/1, and whereas sufficient evidence has been adduced to show that the said certificate of title issued thereof has been lost, notice is given that after the expiration of ninety (90) days from the date hereof, I shall issue a provisional certificate of title provided that no objection has been received within that period

Dated the 18th December, 2009

C. N. KIUYU,
Registrar of Titles, Nairobi

Angeline Siparo – new trustee details

FRONTLINE AIDS

11 November 2019

Dear Angeline,

Appointment as Trustee of Frontline AIDS

I can confirm that, at their Board meeting last week, the Trustees resolved to appoint you to the Board with effect from 8 November. In order that I can register you as a director (= trustee) with Companies House and the Charity Commission in the UK, I would be grateful if you would complete the table below and return this sheet to me.

Title (Ms/Mrs/Dr)	Ms
First name	Angeline
Middle names (if any)	Yiamiton
Last Name	Siparo
Date of birth	9th October, 1968
Nationality	Kenyan
Occupation	Development worker
Home address	Mountain View Estate, Westlands, Nairobi, Kenya
Country of residence	Kenya

Also enclosed is our trustee letter of acceptance. Please could you sign it and return to me. If you have any questions on the content of the letter, do let me know.

Best wishes,

Simon Topping, Senior Adviser: Governance and Contracts

frontlineaids.org
Preece House, 91-101 Davigdor Road,
Hove, BN3 1RE, UK
+44 (0) 1273 718900

Company limited by guarantee, registered in England and Wales with number 2883774.
Registered charity number 1038860.

JOIN US. END IT.

LETTER OF ACCEPTANCE BY MEMBER OF THE BOARD OF TRUSTEES OF FRONTLINE AIDS

Trustees of Frontline AIDS have the following role, duties and responsibilities:

ROLE: To ensure, with the other Trustees, and supported by advice from the Executive Director, that the charity acts in accordance with its constitution and relevant laws and regulations applying to the charity; and to manage the charity's activities in furtherance of the objects set down in its constitution.

DUTIES:

- To set the strategy and undertake the strategic management of the charity.
- To ensure that the charity complies with its Memorandum and Articles of Association and all applicable legislation and regulations.
- To ensure that the charity pursues its objects as defined in the Memorandum and Articles.
- To ensure that the charity applies its resources exclusively in pursuance of its objects.
- To ensure the financial stability of the charity.
- To ensure proper accounting records are kept.
- To ensure the effective and efficient administration of the charity.
- To protect and manage the property of the charity.
- To ensure the proper investment of the charity's funds.
- To approve the charity's policies.
- To safeguard the good name and ethos of the charity.
- To promote the success of the charity by the achievement of its purposes.
- To exercise independent judgment.

RESPONSIBILITIES:

Collective

- To approve the strategic framework annually and monitor progress against it.
- To determine/approve the annual budget and monitor progress against it.
- To prepare and approve the annual report and accounts.
- To appoint the Executive Director and monitor her or his performance.
- To support the Board Chair with the periodic appointment of new Trustees; to approve recommendations for Committee members; and to take collective responsibility for the identification and appointment of a new Board Chair as and when required.

Individual

- To attend meetings of Trustees.
- To play an active part in the trustees' meetings and deliberations.
- To exercise due care and attention and use reasonable skill in dealing with the charity's affairs.
- To use her or his own skills, knowledge and experience to help the Board reach sound decisions.
- To be ready to take the lead in any Trustees' activities where the Trustee has special knowledge.
- To declare any actual or potential conflicts of interest.
- Not to accept benefits from third parties.
- To sit on the Finance and Audit Committee and any other committee of the Board when required.

- To serve on one or more advisory groups, as required.
- To keep informed about the activities of Frontline AIDS and wider issues which affect its work.
- To sit on recruitment and disciplinary panels if required.

Certain persons are disqualified from acting as a trustee under Section 178 of the Charities Act 2011. Section 178 disqualifies people who:

- have unspent convictions for any offence involving deception or dishonesty;
- have been judged bankrupt or sequestration of their estate has been awarded and (in either case) they have not been discharged;
- have made a composition or arrangement with, or granted a trust deed for, their creditors and have not been discharged in respect of it;
- have been removed from the office of trustee for a charity by an order made by the Commission or by the High Court on the grounds of misconduct or mismanagement in the administration of the charity for which they were responsible or to which they were privy, or which they by their conduct contributed to or facilitated;
- have been removed, under section 34(5)(e) of the Charities and Trustee Investment (Scotland) Act 2005 (asp 10) (powers of the Court of Session) or the relevant earlier legislation (as defined by section 179(6)), from being concerned in the management or control of any body; or
- are subject to a disqualification order or disqualification undertaking under the Company Directors Disqualification Act 1986 or the Company Directors Disqualification (Northern Ireland) Order 2002 (S.I. 2002/3150 (N.I.4)), or to an order made under section 429(2) of the Insolvency Act 1986 (disabilities on revocation of county court administration order).

In its turn, Frontline AIDS commits to providing sufficient information to each Trustee to enable informed decision-making and sufficient induction and training to facilitate the proper exercise of the duties and expectations described in this letter. In addition, Frontline AIDS has organised trustee liability coverage indemnifying trustees for damages and legal expenses for which they are legally liable by reason of any 'wrongful act' they commit as a Trustee.

In agreeing to be a Trustee of Frontline AIDS, I hereby accept the Trustee role, duties and responsibilities listed above and declare that I am not disqualified under Section 178 of the Charities Act 2011 as set out above.

Signature: Angeline Siparo

Name: Angeline Yiamiton Siparo

Date: 30th November, 2019

NAROK COUNTY GOVERNMENT

OFFICE OF THE GOVERNOR

County Headquarters
Mau-Narok Road, Narok Town
P.O. Box 898 - 20500
Narok, Kenya

Tel: 020 - 268 8929 /03
Email: governor@narok.go.ke
info@narok.go.ke
Website: www.narok.go.ke

When Replying Quote:
REF:NO.NCG/GVN/VOL.II (5)

20th February 2018

Ms. Ageline Siparo
Cell: 0725456188

Dear Ms. Siparo,

RE: APPOINTMENT TO THE NAROK COUNTY BUDGET AND ECONOMIC FORUM

In pursuant to section 137 of the Public Financial Management Act, given your expertise on budget process, economics and planning and upon consultation with stakeholders in the **National Government Organizations (NGOs) Sector**, you have been appointed to serve in the Narok County Budget and Economic Forum.

The purpose of the Forum is provided for under section 137 (3) of the Public Financial Management Act which to provide a means for consultation by the County Government on:

(a) *Preparation of County Plans, the County Fiscal Strategy Paper and Budget Review and Outlook Paper for the County; and*

(b) *Matters relating to budgeting, the Economy and Financial Management at the County Level.*

We wish you every success in your appointment and assure you of all the necessary support and cooperation in discharge of your duties for the benefit of the people of Narok County.

We look forward to working with you.

With kind regards.

Your Sincerely

HON. SAMUEL K. TUNAI
GOVERNOR