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THE NATIONAL ASSEMBLY

ELEVENTH PARLIAMENT - FIRST SESSION

**REPORT
OF THE
COMMITTEE ON EDUCATION,
RESEARCH AND TECHNOLOGY**

**THE VETTING OF THE PRINCIPAL
SECRETARIES NOMINEES TO THE MINISTRY
OF EDUCATION, SCIENCE AND TECHNOLOGY**

1. DR. RICHARD BELIO KIPSANG - NOMINEE PRINCIPAL SECRETARY FOR EDUCATION
2. PROF. COLLETTE AKOTH SUDA - NOMINEE PRINCIPAL SECRETARY FOR SCIENCE AND TECHNOLOGY

20TH JUNE, 2013



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1.0 PREFACE

On behalf of the Members of the Departmental Committee on Education and pursuant to the provisions of Standing Order No. 199, it is my pleasure and duty to present to the House, the Committee's Report on the vetting of Principal Secretaries nominees.

Committee Membership

The Departmental Committee on Health was constituted by the House on Thursday, 16th May, 2013 pursuant to the provisions of Standing Order No. 216 comprising of the following Members:-

1. The Hon. Sabina Chege, M.P.(Chairperson)
2. The Hon. Julius Melly, M.P. (Vice Chair)
3. The Hon. (Prof.) Hellen Sambili, M.P.
4. The Hon. (Dr.) Wilber Ottichilo, M.P.
5. The Hon. Harrison Kombe, M.P.
6. The Hon. Yusuf Chanzu, M.P
7. The Hon. Joseph Manje, M.P.
8. The Hon. Rose Rwamba Mitaru, M.P.
9. The Hon. Anthony Kimaru, M.P.
10. The Hon. Joseph Nyumu, M.P.
11. The Hon. Jacob Macharia, M.P.
12. The Hon. Mary Seneta, M.P.
13. The Hon. Joseph M'eruaki, M.P.
14. The Hon. Dr. Susan Chebet, M.P.
15. The Hon. Eric Keter, M.P.
16. The Hon. Cecilian Ng'etich, M.P.
17. The Hon. Mohamed Huka, M.P.
18. The Hon. Moses Injendi, M.P.
19. The Hon. Muriuki Njagagua, M.P.
20. The Hon. Kenneth Okoth, M.P.
21. The Hon. Geoffrey Makokha Odanga, M.P.
22. The Hon. (Dr.) Christine Ombaka, M.P.
23. The Hon. Simba Arati, M.P.
24. The Hon. Jared Opiyo Odhiambo, M.P.
25. The Hon. Michael Kisoi Manthi, M.P.
26. The Hon. Halima Ware Duri, M.P.
27. The Hon. Dorcas Kedogo Luvalitsa, M.P.
28. The Hon. Ibren Nasra Ibrahim, M.P.
29. The Hon. Makenga Richard katemi, M.P.

Committee mandate

The Departmental Committee on Education, Research and Technology is established by Standing Order 216 of the Standing Orders of the National Assembly and mandated, amongst other things,

- a) *Investigate, inquire into, and report on all matters relating to the mandate, management, activities, administration, operations and estimates of the assigned Ministries and departments;*
- b) *study the programme and policy objectives of Ministries and departments and the effectiveness of the implementation;*
- c) *study and review all legislation referred to it;*
- d) *study, assess and analyze the relative success of the Ministries and departments as measured by the results obtained as compared with their stated objectives;*
- e) *investigate and inquire into all matters relating to the assigned Ministries and departments as they may deem necessary, and as may be referred to them by the House;and*
- f) *make reports and recommendations to the House as often as possible, including recommendation of proposed legislation.*

Pursuant to Article 155 (3) which states, and I quote, the President shall-

Nominate a person for appointment as Principal Secretary from among persons recommended by the Public Service Commission; and

With the approval of the National Assembly, appoint Principal Secretaries.

Nomination of the Principal Secretaries

It was within the premise of the Article that H.E. the President, forwarded to the Speaker of the National Assembly, the names of nominees to the position of Principal Secretary vide a letter dated 10th June 2013 for vetting by the Departmental Committee on Education and consideration for approval by the

National Assembly for appointment as Principal Secretaries:-

	Nominee	Ministry
1.	Dr. Richard Belio Kipsang	Education
2.	Prof. Collette Akoth Suda	Science and Technology

On Tuesday, 11th June 2013 the Honourable Speaker in a communication to the House, informed the House that the he had received the names of the twenty six (26) nominees for Principal Secretaries in various Ministries and directed that their names and Curriculum Vitae be referred to relevant Departmental Committees for vetting and reporting to the House within 14 days (by 25th June, 2013).


Committee meetings

The Committee held two Sittings during which the nominees appeared and were vetted in accordance with the Public Appointments (Parliamentary Approval) Act No. 33 of 2011 for appointment as Principal Secretaries.

On behalf of the Committee, I have the honour and pleasure to present the Committee's Report on the vetting of the nominees.

May I take this opportunity to thank all Members of the Committee for their input and valuable contributions during the deliberations and vetting of the nominees.

Thank you.

Hon. Sabina Chege, M.P 

(Chairperson)

Date 25/6/13

2.0 BACKGROUND

2.1 ESTABLISHMENT OF THE COMMITTEE

The Departmental Committee on Education is established under Standing Order No. 216(5) with the mandate to consider for approval by the House, appointments of Principal Secretaries under Article 152(2) of the Constitution.

2.2 APPOINTMENT PROCESS OF THE PRINCIPAL SECRETARIES NOMINEES

- (i) H.E. the President, in accordance with the provisions of Article 152(2) of the Constitution, forwarded to the Speaker of the National Assembly, the names of the two (2) nominees; Dr. Richard Belio Kipsang and Prof. Collette Akoth Suda (together with other nominees for Principal Secretaries for other Ministries) vide a letter dated 10th June, 2013 for vetting and approval for appointment by the National Assembly as Principal Secretaries.
- (ii) On Tuesday, 11th June 2013, the Honourable Speaker in a communication, referred the names of the nominees to the respective Departmental Committee for vetting and reporting to the House within 14 days (by 25th June 2013)
- (iii) On Wednesday, June 12th 2013, an advertisement was placed in the print media inviting the public to submit memoranda by way of affidavit on the suitability or otherwise of the two (2) nominees in conformity with Section 6(9) of the Public Appointments (Parliamentary Approval) Act 2011. The submissions were to be received latest by 18th June 2013.
- (iv) The Committee requested the Ethics and Anti-Corruption Commission (EACC), Kenya Revenue Authority (KRA) and the Higher Education Loans Board (HELB) to provide reports about the nominees on: -
 - Matters touching on integrity;
 - Tax compliance;
 - Loan repayments.

In response, HELB confirmed that Dr. Richard Belio Kipsang and Prof. Collette Akoth Suda had been cleared by HELB; Kenya Revenue Authority confirmed that both nominees were tax compliant while the Ethics and Anti-Corruption Commission informed the Committee that there were no pending integrity related cases on the nominees.

3.0 APPROVAL PROCESS

In conducting the vetting process, the Departmental Committee on Education, Research and Technology examined the nominees against the following criteria, amongst others, as set out in the Public Appointments (Parliamentary Approval) Act No. 33 of 2011.

- (i) Academic qualifications
- (ii) Employment record
- (iii) Professional affiliations
- (iv) Potential conflict of interest
- (v) Knowledge of the relevant subject
- (vi) Overall suitability for the position
- (vii) Tax compliance
- (viii) Integrity

During its Sittings held Thursday, 20th June, 2013 the Committee conducted face to face interview of the nominees.

3.1 DR. RICHARD BELIO KIPSANG- PRINCIPAL SECRETARY NOMINEE FOR EDUCATION

Dr. Richard Belio Kipsang appeared before the Committee and after introductions, the Chairperson informed him that a letter from the Ethics and Anti Corruption

Commission had cleared him of any integrity issues. The Higher Education Loans Board and Kenya Revenue Authority had also cleared him.

1.1 Response to Questions raised by the Committee

Suitability for the Position

I. Industrial Unrest

Dr. Richard Belio Kipsang stated that if appointed Principal Secretary he will ensure that dialogue channels between employers and employees are kept open so as to facilitate engagements in respect of salaries and emoluments with a view to maintaining stability in the economy by avoiding strikes/labour unrest. His role will be to safeguard the interest of both groups. He noted the critical role played by the Salaries and Remuneration Commission in advising the national and county governments on the salaries and benefits for all other public officers.

II. Quality of Education

Dr. Richard Belio Kipsang noted that Education is a key foundation in ensuring that the country realizes development. Further, he cited the factors affecting quality of education including the quality of teachers, infrastructure among others. He stated that if appointed Principal Secretary he would ensure that favorable learning environment in schools.

III. Leadership and good governance in the Education sector

Dr. Richard Belio Kipsang stated that he would ensure that all the managers of learning institution are adequately briefed of what is expected of them in terms of the code of conduct and regulations.

IV. Linkage between the Executive and the Legislature

Dr. Kipsang noted that the Constitution of Kenya 2010 changed the dynamics in that there is definite and clear separation of power between the

executive and the legislature. On one hand, he stated that the executive formulates and implements policy while the legislature plays an important role in terms of ensuring necessary legislations are put in place. He noted that Committees play a critical role in creating a linkage between the executive and the Houses of Parliament. If appointed Principal Secretary he would ensure that the three arms of government operate complimentarily and still uphold the Principle of separation of power. He will also ensure that properly trained knowledgeable team on Parliamentary matters is put in place to ensure timely response whenever a statements are sought from Parliament.

V. Implementation of the new constitution

Dr. Richard Belio Kipsang stated that he will ensure that the Ministry's operations are properly aligned to the new constitution by ensuring that all policies in the education sector are put in place and all the functions that require to be devolved to the county governments are done so in a proper and structured way. He will also ensure that all the policies and all the working documents are aligned to the constitution. He will ensure that he involves all the stakeholders in coming up with necessary policies that are required to implement the constitution. In the matter of the constitutionality of the TSC as it is constituted, he would ensure that the process of selecting the remaining Commissioners is fast tracked.

VI. Devolution

He noted that transfer of functions to county governments should be done in a proper structured and progressive manner. In the sector of education, Early Childhood Development Education (ECDE) function has been devolved to the county governments, he noted that there is need for TSC to

be allowed to recruit, manage, train and deploy teachers for purposes of quality assurance and standardization of teaching content. Further, he stated that there is therefore a need for the national and county governments to work together to ensure that there is no inconsistency between the Constitution and the TSC Act.

VII. University education funding

He stated that there are myriads of problems facing needy students who intend to access funding for their university education. Further, Dr. Kipsang assured the Committee that if appointed Principal Secretary he would ensure that the regulations put in place to identify needy students are adhered to. He noted that there is need to relook at the legal framework of the Higher Education Loans Board (HELB) in order to ensure that more students have access to this facility. He further noted several ways of transforming HELB for instance relooking at the definition of the term "needy student" and also transforming the fund in such a way that parents can begin making savings (learners bank) for their children's university education as early as possible.

VIII. Corruption

He stated that would ensure that meritocracy is adhered to while undertaking form one selections, college placement through setting up proper systems to avoid corruption that has bedeviled the exercises.

IX. Free Primary Education (FPE) and Free Day Secondary Education (FDSE)

He noted that he will ensure FPE and FDSE are accessed by all and at the same time he will also address quality of education in order to ensure that

the same is not compromised. He noted that integration of ICT is key in ensuring that the quality of education is enhanced. For proper management of FPE and FDSE he stated that he would put in place mechanisms to deal with any person who misappropriates these funds. He will also leverage on technology in order to minimize bureaucracy.

X. Elevation of Middle level colleges to fully fledged universities

Dr. Kipsang noted that while transforming middle level colleges into fully fledged universities, it was important for these middle colleges to continue offering technical training in order to ensure that the country has the requisite manpower for industrial development. He will also ensure that these upgraded technical colleges/ universities continue playing the duo role of being a technical institution and a university.

3.2 PROF. COLLETTE AKOTH SUDA - PRINCIPAL SECRETARY NOMINEE FOR SCIENCE AND TECHNOLOGY

Prof. Collette Akoth Suda appeared before the Committee on Thursday 20th June 2013 and informed the Committee as follows:

Response to Questions raised by the Committee

Suitability for the Position

I. Corruption

Prof. Collette Akoth Suda noted that corruption is a vice that has bedeviled this country for a very long time and there is need to hold accountable those engaging in the vice. She also noted that curbing of corruption requires change of altitude at all levels of governance. Further, she added that through collective responsibility, corruption can be eliminated even in learning institutions.

II. Funding of University Education

She stated that there was need to come up with innovative and creative enterprises in order to generate revenue at the universities and colleges. She noted that these must be done without compromising quality of education.

III. Elevation of middle level colleges into universities

Prof. Collette Suda noted that the middle level colleges must continue offering the technical courses so as to achieve the aspirations of Kenya's vision 2030. However, she emphasized on the need to modernize the modules so as to correspond with the needs of the market; there is therefore a need to ensure that modern technology is embraced.

IV. Funding of Research

She stated that the establishment of the National Research Fund is a milestone in ensuring that research is funded by the Government. She further noted that there is need for Private -public partnership in funding research since the funds allocated by the Government are inadequate. She added that the University funding board is mandated to mobilize resources to fund research. She stated that if appointed Principal Secretary, she will ensure that research conducted is aligned with the needs of the industry so that the findings can influence the services and products offered.

V. Integration of ICT in learning institutions

She stated that introduction of ICT in learning institutions is fundamental if Kenya is to become an industrialized nation by 2030. She added that there is need to embrace ICT right from inception. However, she noted that the laptop project is competing with other issues in the education sector. Consequently, she stated that there is need for dialogue for all stakeholders in order to decide how best this can be achieved.

Implementation of the Science, Technology and Innovation Act, 2013 and the Technical and Vocational Education and Training (TIVET) Act, 2013

She stated that if appointed Principal Secretary, she will ensure that the Science, Technology and Innovation Act, 2013 and the TIVET Act, 2013 are operationalised. She noted that there was need to operationalise TIVET Authority in order to regulate science, technology and innovations. She further added that she will ensure that the curriculum in technical institutions is modernized to respond to the changing times and the market needs. She will also ensure that the modules offered at Technical institution correspond with the needs of the market. She will ensure that the innovations showcased at the science congress are patented and commercialized. This will go a long way in creating employment for the youths and assist in realizing the aspirations of vision 2030.

4.0 COMMITTEE'S OBSERVATIONS

4.1 PRINCIPAL SECRETARY NOMINEE FOR EDUCATION - DR. RICHARD BELIO KIPSANG:-

The Committee having considered his curriculum vitae and heard his oral submission during the vetting exercise/interview, made the following observations:-

- a. He holds a Ph. D in Education specializing in Educational Administration and Planning from The Catholic University of Eastern Africa, Masters of Arts degree in Economics and a Bachelors (Honours) degree in Education (Business and Economics) both from the University of Nairobi. He has undertaken various trainings including Strategic Decision Making for Management, Corporate Finance and Strategy, Management of Higher Education Institutions among others. He has also undertaken Research in the field of education mainly in Financing Higher Education in Kenya.

- b. He is currently the Managing Trustee/Chief Executive Officer of Coffee Development Fund, a state corporation in the Ministry of Agriculture, a Council Member Cooperative University College, Mt Kenya University and Board Member of Finance Alliance for Sustainable Trade Canadian based international Think Thank organization.
- c. Prior to his appointment as the Managing trustee, Mr. Belio Kipsang was Deputy CEO & Head of Operations, at Higher Education Loans Board, and Chairman, Operations Committee, Association of African Higher education Financing Agencies (AAHEFA). He has undertaken various consultancies both locally and internationally on leadership and management of higher education
- d. He has never been charged in a Court of Law, has no potential conflict of interest, and has fully complied with his tax obligation.
- e. He has never been dismissed from office for contravention of the provisions of Article 75 of the Constitution which deals with conduct of state officers that are adversely mentioned in any investigatory report of Parliament or any Commission of Inquiry.
- f. The Committee found the nominee suitable for appointment as the Principal Secretary for Education

4.2 PRINCIPAL SECRETARY NOMINEE FOR SCIENCE AND TECHNOLOGY- PROF. COLLETTE A SUDA

The Committee having considered her curriculum vitae and heard her oral submission during the vetting exercise/interview, made the following observations:-

- i. She holds a Ph.D in Rural Sociology, M.Sc. in Rural Sociology, M.Sc. in Community Development from the University of Missouri - Columbia USA and Bachelor of Arts degree in Sociology from the University of Nairobi.

- ii. She worked as a lecturer in the University of Nairobi from 1986, rising through the ranks to become a full professor in 2007. She did her inaugural Lecture at the University of Nairobi in 2007 titled "*Formal Monogamy and informal polygamy in parallel African traditions in transition*"
 - iii. She has conducted several research including supervising masters students as well as Ph. D students. She has also made several Publications in sociology.
 - iv. She worked as the Secretary for Gender and Social Development in the Ministry of Gender, Children and Youth Services. She has also worked as a Commissioner in the National Commission on Gender and Development.
 - v. She resigned as a Secretary for Gender and Social Development with intention to vie for a Senate seat in Migori County but she later withdrew her candidature before nominations.
 - vi. She has never been charged in a Court of Law, has no potential conflict of interest, and has fully complied with his tax obligation.
 - vii. She has never been dismissed from office for contravention of the provisions of Article 75 of the Constitution which deals with conduct of state officers that are adversely mentioned in any investigatory report of Parliament or any Commission of Inquiry.
- (vi) The Committee found the nominee suitable for appointment as a Principal Secretary in the Ministry of Education, Science and Technology.

5.0 RECOMMENDATIONS

Pursuant to Article 155(3)(b) of the Constitution and Standing Order No. 45 the Committee recommends that:-



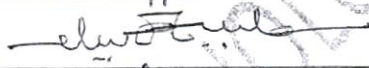
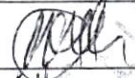
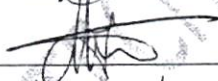
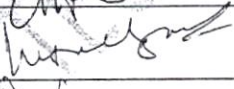


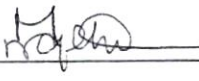
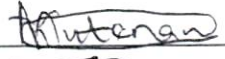

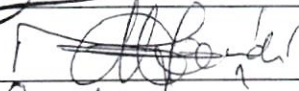
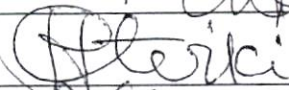
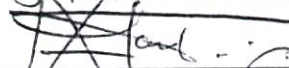

This House approves the following two (2) nominees for appointment by H.E. the President as Principal Secretaries in their respective departments:-

- 1) Dr. Richard Belio Kipsang
- 2) Prof. Collette Akoth Suda

DEPARTMENTAL COMMITTEE ON EDUCATION, RESEARCH & TECHNOLOGY

Adoption of the Report on the vetting of Principal Secretaries

Date: 24/06/2013

No.	NAME	SIGNATURE
1.	HON JOSEPH M'ERUARI M'UTAAI	
2.	HON. YUSUF CHANZU	
3.	HON HARRISON G. KOMBE	
4.	Hon. Muriuki Njagagua	
5.	HON JULIUS-K. MELU	
6.	HON SABINA W. CHEGE	
7.	Hon Nasra Ibrahim Ibrah	
8.	Hon Rose Kwamba Mutaru	
9.	Hon Cecilia Ngetich	
10.	Hon Mary Sereta	
11.	Hon. Michael Kiso Mumpoo	
12.	Hon Mahulu Injenda	
13.	Hon Prof Hellen Sambili	
14.	HON JOSEPH MANJE	
15.	HON JOSEPH MUMU	
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<u>No.</u>	<u>NAME</u>	<u>SIGNATURE</u>
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EDUCATION, RESEARCH & TECHNOLOGY

MINUTES OF THE 8TH SITTING OF THE DEPARTMENTAL COMMITTEE ON EDUCATION, RESEARCH AND TECHNOLOGY HELD ON THURSDAY, JUNE 20TH 2013, IN COMMITTEE ROOM 2ND FLOOR, CONTINENTAL HOUSE, PARLIAMENT BUILDINGS, AT 4.00 P.M.

1. The Hon. Sabina Chege, M.P.(Chairperson)
2. The Hon. Julius Melly, M.P. (Vice Chair)
3. The Hon. (Prof.) Hellen Sambili, M.P.
4. The Hon. (Dr.) Wilber Ottichilo, M.P.
5. The Hon. Harrison Kombe, M.P.
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24. The Hon. Michael Kisoi Manthi, M.P.
25. The Hon. Ibren Nasra Ibrahim, M.P.
26. The Hon. Makenga Richard katemi, M.P.

ABSENT

1. The Hon. Halima Ware Duri, M.P.
2. The Hon. Dorcas Kedogo Luvalitsa, M.P.
3. The Hon. Kenneth Okoth, M.P.

IN ATTENDANCE

NATIONAL ASSEMBLY

NATIONAL ASSEMBLY SECRETARIAT

Ms. Leah Wanjiru - Clerk Assistant I
Ms. Camellyne - Parliamentary Intern

The meeting was called to order at Ten Minutes past Four and thereupon prayers were said.

Dr. Richard Belio Kipsang appeared before the Committee and after introductions, the Chairperson informed him that a letter from the Ethics and Anti Corruption Commission had cleared him of any integrity issues. The Higher Education Loans Board and Kenya Revenue Authority had also cleared him.

Educational and Professional Qualifications

Dr. Richard Belio Kipsang took members through his educational and professional background and stated as follows: -

- a. He holds a Ph. D in Education specializing in Educational Administration and Planning from The Catholic University of Eastern Africa, Masters of Arts degree in Economics and a Bachelors (Honours) degree in Education (Business and Economics) both from the University of Nairobi. He has undertaken various trainings including Strategic Decision Making for Management, Corporate Finance and Strategy, Management of Higher Education Institutions among others. He has also undertaken Research in the field of education mainly in Financing Higher Education in Kenya.
- b. He is currently the **Managing Trustee/Chief Executive Officer** of Coffee Development Fund, a state corporation in the Ministry of Agriculture, a Council Member Cooperative University College, Mt Kenya University and Board Member of Finance Alliance for Sustainable Trade Canadian based international Think Thank organization.
- c. Prior to his appointment as the Managing trustee, Mr. Belio Kipsang was Deputy CEO & Head of Operations, at Higher Education Loans Board, and Chairman, Operations Committee, Association of African Higher education Financing Agencies (AAHEFA). He has undertaken various consultancies both locally and internationally on leadership and management of higher education
- d. He has never been charged in a Court of Law, has no potential conflict of interest, and has fully complied with his tax obligation.

- e. He has never been dismissed from office for contravention of the provisions of Article 75 of the Constitution which deals with conduct of state officers that are adversely mentioned in any investigatory report of Parliament or any Commission of Inquiry.

Industrial Unrest

Dr. Richard Belio Kipsang stated that with the demand for salary increment and pending allowances for allowances that have not been resolved, if appointed Principal Secretary he will ensure that dialogue channels between employers and workers are kept open so as to facilitate engagements in respect of salaries and emoluments with a view to maintaining stability in the economy by avoiding strikes/labour unrest. His role will be to safeguard the interest of both groups. He noted the critical role played by the Salaries and Remuneration Commission in advising the national and county governments on the salaries and benefits for all other public officers.

Quality of Education

Dr. Richard Belio Kipsang noted several factors affecting quality of education including the quality of teachers, infrastructure among others. He stated that if appointed Principal Secretary he would ensure that favorable learning environment in schools.

Leadership and good governance in the Education sector

Dr. Richard Belio Kipsang stated that he would ensure that all the managers of learning institution are adequately briefed of what is expected of them in terms of the code of conduct and regulations.

Linkage between the Executive and the Legislature

Dr. Kipsang noted that the Constitution of Kenya 2010 changed the dynamics in that there is definite and clear separation of power between the executive and the legislature. On one hand, he stated that the executive formulates and implements policy while the legislature plays an important role in terms of ensuring necessary legislations are put in

place. He noted that Committees play a critical role in creating a linkage between the executive and the Houses of Parliament. If appointed Principal Secretary he would ensure that the three arms of government operate complementarily and still uphold the Principle of separation of power. He will also ensure that properly trained knowledgeable team on Parliamentary matters is put in place to ensure timely response whenever a statements are sought from Parliament.

Implementation of the new constitution

Dr. Belio Kipsang stated that he will ensure that the Ministry's operations are properly aligned to the new constitution by ensuring that all policies in the education sector are put in place and all the functions that require to be devolved to the county governments are done so in a proper structured way. He will ensure that all the policies and all the working documents are aligned to the constitution. He will ensure that he involves all the stakeholders in coming up with necessary policy that are required to implement the constitution. In the matter of the constitutionality of the TSC as it is constituted, he would ensure that the process of selecting all the Commissioners is fast tracked.

Devolution

He noted that transfer of functions to county governments should be done in a proper structured and progressive manner. In the sector of education, Early Childhood Development Education (ECDE) function has been devolved to the county governments, he noted that there is need for TSC to be allowed to recruit manage, train and deploy teachers for purposes of quality assurance and standardization of teaching content. Further, he stated that there is therefore a need for the national and county governments to work together to ensure that there is no inconsistency between the Constitution and the TSC Act.

University education funding

He stated that there are myriads of problems facing needy students who intend to access funding for their university education. Further, Dr. Kipsang assured the Committee that if appointed Principal Secretary he would ensure that the regulations put in place to identify

needy students are adhered to. He noted that there is need to relook at the legal framework of the Higher Education Loans Board' (HELB) in order to ensure that more students have access to this facility. He further noted several ways of transforming HELB for instance relooking at the definition of the term "needy student" and also transforming the fund in such a way that parents can begin making savings (learners bank) for their children's university education as early as possible.

Corruption

He stated that would ensure that meritocracy is adhered to while undertaking form one selections, college placement by setting up proper systems to avoid corruption that has bedeviled the exercises.

Free Primary Education (FPE) and Free Day Secondary Education (FDSE)

He noted that he will ensure FPE and FDSE are accessed by all and at the same time he will also address quality of education in order to ensure that the goals of vision 2030 are realized. He noted that integration of ICT is key in ensuring that the quality of education is enhanced. He added that the free programmes are not necessarily unnecessary as some of them increase retention of pupils in schools. For proper management of FPE and FSDE he stated that he would put in place mechanisms to deal with any person who misappropriates these funds. He will also leverage on technology in order to minimize bureaucracy.

Elevation of Middle level colleges into fully fledged universities


Dr. Kipsang noted that while transforming middle level colleges into fully fledged universities, it was important for these middle colleges to continue offering technical training in order to ensure that the country has the requisite manpower for industrial development. He will also ensure that these upgraded technical colleges/ universities continue playing the duo role of being a technical institution and a university.

MIN.NO. 31/2013 ADJOURNMENT OF THE MEETING

There being no other business, the meeting was adjourned at 6.15 O'clock.

MIN. NO. 32/2013 DATE OF THE NEXT MEETING

The Committee resolved to re-convene on the same day at 6.20 p.m.

SIGNED 
(CHAIRPERSON)

DATE 25/6/13

MINUTES OF THE 9TH SITTING OF THE DEPARTMENTAL COMMITTEE ON EDUCATION, RESEARCH AND TECHNOLOGY HELD ON THURSDAY, JUNE 20TH 2013, IN COMMITTEE ROOM 2ND FLOOR, CONTINENTAL HOUSE, PARLIAMENT BUILDINGS, AT 6.20 P.M.

1. The Hon. Sabina Chege, M.P.(Chairperson)
2. The Hon. Julius Melly, M.P. (Vice Chair)
3. The Hon. (Prof.) Hellen Sambili, M.P.
4. The Hon. (Dr.) Wilber Ottichilo, M.P.
5. The Hon. Harrison Kombe, M.P.
6. The Hon. Yusuf Chanzu, M.P
7. The Hon. Joseph Manje, M.P.
8. The Hon. Rose Rwamba Mitaru, M.P.
9. The Hon. Anthony Kimaru, M.P.
10. The Hon. Joseph Nyumu, M.P.
11. The Hon. Jacob Macharia, M.P.
12. The Hon. Mary Seneta, M.P.
13. The Hon. Joseph M'eruaki, M.P.
14. The Hon. Dr. Susan Chebet, M.P.
15. The Hon. Eric Keter, M.P.
16. The Hon. Cecilia Ng'etich, M.P.
17. The Hon. Mohamed Huka, M.P.
18. The Hon. Moses Injendi, M.P.
19. The Hon. Charles Muriuki, M.P.
20. The Hon. Geoffrey Makokha Odanga, M.P.
21. The Hon. (Dr.) Christine Ombaka, M.P.
22. The Hon. Simba Arati, M.P.
23. The Hon. Jared Opiyo Odhiambo, M.P.
24. The Hon. Michael Kisoi Manthi, M.P.
25. The Hon. Ibren Nasra Ibrahim, M.P.
26. The Hon. Makenga Richard katemi, M.P.

ABSENT

1. The Hon. Halima Ware Duri, M.P.
2. The Hon. Dorcas Kedogo Luvalitsa, M.P.
3. The Hon. Kenneth Okoth, M.P.

IN ATTENDANCE

NATIONAL ASSEMBLY

NATIONAL ASSEMBLY SECRETARIAT

Ms. Leah Wanjiru - Clerk Assistant I
Ms. Camellyne - Parliamentary Intern

MIN.NO. 33/2013 VETTING OF THE PRINCIPAL NOMINEE FOR SCIENCE AND TECHNOLOGY- PROF. COLLETTE AKOTH SUDA

The meeting was called to order at 6.20 pm thereupon prayers were said.

Prof. Collette Akoth Suda appeared before the Committee and after introductions she proceeded to give a brief background as follows:-

Academic and professional background

In respect of her academic and professional background the nominee informed the Committee as follows: -

- i. She holds a Ph.D in Rural Sociology from the University of Missouri – Columbia USA, M.Sc. in Rural Sociology, M.Sc. in Community Development and Bachelor of Arts degree in Sociology from the University of Nairobi.
- ii. She worked as a lecturer in the University of Nairobi from 1986, rising through the ranks to become a full professor in 2007. She did her inaugural Lecture in 2007.
- iii. She has conducted several research including supervising masters students as well as Ph. D students. She has also made several Publications in sociology.
- iv. Until last year when she resigned to vie for a Senate seat in Migori County, she worked as the Secretary for Gender and Social Development in the Ministry of Gender, Children and Youth Services. She has also worked as a Commissioner in the National Commission on Gender and Development.
- v. She resigned as a Secretary for Gender and Social Development to vie for a Senate seat in Migori County but she later withdrew her candidature.
- vi. She has never been charged in a Court of Law, has no potential conflict of interest, and has fully complied with his tax obligation.
- vii. She has never been dismissed from office for contravention of the provisions of Article 75 of the Constitution which deals with conduct of state officers that are adversely mentioned in any investigatory report of Parliament or any Commission of Inquiry.

I. Corruption

Prof. Collette Akoth Suda noted that corruption is a vice that has bedeviled this country for a very long time and there is need to hold accountable those engaging in the vice.

She also stated that it was important to make people who engage in corruption be held accountable. She also noted that corruption requires change of altitude at all levels of governance in order to curb the vice. Further, she added that through collective responsibility, corruption can be eliminated even in learning institutions.

II. Funding of University Education

She stated that there was need to come up with innovative and creative enterprises in order to generate revenue at the universities and colleges. She noted that these must be done without compromising quality of education.

III. Elevation of middle level colleges into universities

Prof. Collette noted that the middle level colleges must continue offering the technical modules so as to achieve the aspirations of Kenya's vision 2030.

IV. Funding of Research

She stated that the establishment of the National Research Fund is a milestone in ensuring that research is funded by the Government. She further noted that there is need for Private-public partnership in funding research since the funds allocated by the Government are inadequate. She added that the University funding board is mandated to mobilize resources to fund research. She stated that if appointed Principal Secretary, she will ensure that research conducted is aligned with the needs of the industry so that the findings can influence the services and products offered.

V. Integration of ICT in learning institution

She stated that introduction of ICT in learning institutions is key if Kenya is to become an industrialized nation by 2030. She added that there is need to embrace ICT right from

inception. However, she noted that the laptop project is competing with other issues in the education sector. Consequently, she stated that there is need for dialogue for all stakeholders in order to decide how best this can be achieved.

VI. Implementation of the Science, Technology and Innovation Act , 2013 and the TVET Act , 2013

She stated that if appointed Principal Secretary, she will ensure that the Science, Technology and Innovation Act, 2013 and the TVET Act, 2013 are operationalised. She noted that there was need to operationalise TVET Authority in order to regulate science, technology and innovations. She further added that she will ensure that the curriculum in technical institutions is modernized to respond to the changing times and the market needs. She will also ensure erstwhile disconnect between the modules offered at Technical institution and the needs of the market is removed. She will ensure that the innovations showcased at the science congress are patented and commercialized. This will go a long way in creating employment for the youths and assist in realizing the aspirations of vision 2030.

MIN.NO. 34/2013 ADJOURNMENT OF THE MEETING

There being no other business, the meeting was adjourned at Twenty Minutes past seven O'clock.

MIN.NO. 35/2013 DATE OF THE NEXT MEETING

The Committee resolved to re-convene on Monday, 24th June 2013 at 2.00 p.m.

SIGNED



(CHAIRPERSON)

DATE

25/6/13

MINUTES OF THE 11TH SITTING OF THE DEPARTMENTAL COMMITTEE ON EDUCATION, RESEARCH AND TECHNOLOGY HELD ON MONDAY, JUNE 24TH 2013, IN COMMITTEE ROOM 2ND FLOOR, CONTINENTAL HOUSE, PARLIAMENT BUILDINGS, AT 6.20 P.M.

1. The Hon. Sabina Chege, M.P. (Chairperson)
2. The Hon. Julius Melly, M.P. (Vice Chair)
3. The Hon. (Prof.) Hellen Sambili, M.P.
4. The Hon. Harrison Kombe, M.P.
5. The Hon. Yusuf Chanzu, M.P.
6. The Hon. Joseph Manje, M.P.
7. The Hon. Rose Rwamba Mitaru, M.P.
8. The Hon. Joseph Nyumu, M.P.
9. The Hon. Mary Seneta, M.P.
10. The Hon. Joseph M'eruaki, M.P.
11. The Hon. Ceciliah Ng'etich, M.P.
12. The Hon. Muriuki Njagagua, M.P.
13. The Hon. Simba Arati, M.P.
14. The Hon. Michael Kisoi Manthi, M.P.
15. The Hon. Ibren Nasra Ibrahim, M.P.

ABSENT

1. The Hon. Halima Ware Duri, M.P.
2. The Hon. Dorcas Kedogo Luvalitsa, M.P.
3. The Hon. Kenneth Okoth, M.P.
4. The Hon. (Dr.) Wilber Ottichilo, M.P.
5. The Hon. Anthony Kimaru, M.P.
6. The Hon. Makenga Richard katemi, M.P.
7. The Hon. Jacob Macharia, M.P.
8. The Hon. Jared Opiyo Odhiambo, M.P.
9. The Hon. Eric Keter, M.P.
10. The Hon. Dr. Susan Chebet, M.P.
11. The Hon. (Dr.) Christine Ombaka, M.P.
12. The Hon. Geoffrey Makokha Odanga, M.P.
13. The Hon. Mohamed Huka, M.P.
14. The Hon. Moses Injendi, M.P.

IN ATTENDANCE

NATIONAL ASSEMBLY

NATIONAL ASSEMBLY SECRETARIAT

Ms. Leah Wanjiru - Clerk Assistant I
Ms. Camellyne - Parliamentary Intern

MIN. NO. 36/2013

CONFIRMATION OF MINUTES OF THE PREVIOUS SITTING

The meeting was called to order at Twenty Minutes Past six O'clock and prayers were said.

Minutes of the following previous sittings of the Committee were confirmed as true records of the proceedings and were signed by the Chairperson;

1. Eighth Sitting Proposed by Hon. Julius Melly, M.P. and Seconded by Hon. Harrison Kombe, MP.
2. Ninth Sitting proposed by Hon. Muriuki Njagagua, MP and Seconded by Hon. Prof. Hellen Sambili, MP .

MIN. NO. 37/2013

COMMITTEE'S RECOMMENDATION ON THE VETTING OF THE PRINCIPAL SECRETARIES NOMINEES

The Committee recommends that Pursuant to Article 152(2) of the Constitution and Standing Order No. 216 (5), the House approves the following two (2) nominees for appointment by H.E. the President as Principal Secretaries in their respective departments in the Ministry of Education Sience and Technology:-

- 1) Dr. Richard Belio Kipsang
- 2) Prof. Collette Akoth Suda

MIN. NO. 38/2013

ADOPTION OF THE REPORT ON VETTING OF PRINCIPAL SECRETARIES NOMINEES – DR. RICHARD BELIO KIPSANG AND PROF. COLLETTEE AKOTH SUDA

The Members unanimously adopted the Committee's report on the vetting of Dr. Richard Belio Kipsang and Prof. Collette Akoth Suda and resolved that the Chairperson Hon. Sabina Chege, M.P. will move the Motion on the adoption of the report and the Hon. Simba Arati, MP to second.

MIN. NO. 39/2013 ADJOURNMENT OF THE MEETING

There being no other business, the meeting was adjourned at 7.30 pm.

SIGNED



(CHAIRPERSON)

DATE

25/6/13

4

REPUBLIC OF KENYA

Telegraphic Address
'Bunge', Nairobi
Telephone 2221291/2848000
Fax: 2243694
E-mail: clerk@parliament.go.ke
When replying. Please quote



CLERK'S CHAMBERS
National Assembly
Parliament Buildings
P O Box 41842-00100
NAIROBI Kenya

12th June, 2013

Charles M Ringera
Chief Executive
Higher Education Loans Board
Anniversary Towers, 18th Floor,
University Way
P.O. Box 69489-00100
NAIROBI

Dear *Charles*

RE: VETTING OF NOMINEES TO POSITIONS OF PRINCIPAL SECRETARY BY DEPARTMENTAL COMMITTEES

Departmental Committees are established pursuant to the Provisions of Standing Order 216 and are mandated to vet and report on all appointments where the Constitution or any law requires the National Assembly to approve, except those under Standing Order 204 (Committee on Appointments).

The Committees will be conducting vetting of the nominees whose names are indicated on the attached list on Wednesday, 19th and Thursday, 20th June, 2013,

This is to request you to provide a report on re-payments of any loans that may have been advanced by the Commission to the nominees.

We will appreciate if the information is received by Tuesday 18th June, 2013.

Yours *Sincerely*

JUSTIN N. BUNDI
CLERK OF THE NATIONAL ASSEMBLY

REPUBLIC OF KENYA

Telegraphic Address
'Bunge', Nairobi
Telephone 2221291/2848000
Fax: 2243694
E-mail: clerk@parliament.go.ke
Kenya
When replying. Please quote



CLERK'S CHAMBERS
National Assembly
Parliament Buildings
P O Box 41842-00100
NAIROBI

12th June, 2013

Halakhe Dida Waqo
Secretary/Chief Executive
Ethics and Anti-Corruption Commission
Integrity Centre
Milimani/Valley Road Junction
P.O. Box 61130 00200
NAIROBI

Dear *Halakhe*

RE: VETTING OF NOMINEES TO POSITIONS OF PRINCIPAL SECRETARY BY
DEPARTMENTAL COMMITTEES

Departmental Committees are established pursuant to the Provisions of Standing Order 216 and are mandated to vet and report on all appointments where the Constitution or any law requires the National Assembly to approve, except those under Standing Order 204 (Committee on Appointments).

The Committees will be conducting vetting of the nominees whose names are indicated on the attached list on Wednesday, 19th and Thursday, 20th June 2013,

This is to request you to provide any adverse information touching on the integrity of the nominees that may be in possession of the Commission. Such information will assist the Committees undertake their mandate more effectively.

We will appreciate if the information is received by Tuesday 18th June, 2013.

Yours *Sincerely*
Justin N. Bundi

JUSTIN N. BUNDI
CLERK OF THE NATIONAL ASSEMBLY

REPUBLIC OF KENYA

Telegraphic Address
'Bunge', Nairobi
Telephone 2221291/2848000
Fax: 2243694
E-mail: clerk@parliament.go.ke
When replying, Please quote



CLERK'S CHAMBERS
National Assembly
Parliament Buildings
P O Box 41842-00100
NAIROBI Kenya

12th June, 2013

Mr. John Njirani, MBS
Commissioner General, Kenya Revenue Authority
Times Tower, 30th Floor,
Haile Sellasie Avenue,
P. O. Box 48240 -00100 GPO
Nairobi.

Dear *John*

RE: VETTING OF NOMINEES TO POSITIONS OF PRINCIPAL SECRETARY BY
DEPARTMENTAL COMMITTEES

Departmental Committees are established pursuant to the Provisions of Standing Order 216 and are mandated to vet and report on all appointments where the Constitution or any law requires the National Assembly to approve, except those under Standing Order 204 (Committee on Appointments).

The Committees will be conducting vetting of the nominees whose names are indicated on the attached list on Wednesday, 19th, and Thursday, 20th June 2013,

This is to request you to provide a report on tax compliance by the nominees. Such information will assist the Committees undertake their mandate more effectively.

We will appreciate if the information is received by Tuesday, 18th June, 2013.

Yours *Sincerely*

Handwritten signature of Justin N. Bundi in black ink.

JUSTIN N. BUNDI
CLERK OF THE NATIONAL ASSEMBLY

S/NO	MINISTRY	Department	NOMINEEE
1.	Devolution and Planning	Devolution	Mr. John Konchella
		Planning	Eng. Peter Oganga Magiti
2.	Defence	Amb. Monica Kathina Juma	
3.	Foreign Affairs	Eng. Karanja Kibicho	
4.	Education, Science & Technology	Education	Dr. Belio Kipsang
		Science and Technology	Colletta Akinyi Suda
5.	The National Treasury	Dr. Kamau Thugge	
6.	Health	Prof. Fred H.K. Segor	
7.	Transport and Infrastructure	Transport	Mr. Nduva Muli
		Infrastructure	Eng. John Kipngetch Mosonik
8.	Environment, Water & Mineral Resources	Water	Mr. James Teko Lopoyetum
		Environment and Natural Resources	Mr. Richard Lerisian Lesiyampe
9.	Land, Housing and Urban Development	Ms. Mariamu El Maawy	
10.	Information, Communication and Technology (ICT)	Mr. Joseph Musuni Tiampaty	
11.	Sports, Culture and Arts	Mr. Patrick Omutia	
12.	Energy and Petroleum	Eng. Joseph K. Njoroge	
13.	Agriculture, Livestock and Fisheries	Agriculture	Sicily Kanini Kariuki
		Livestock	Dr. Khadijah Kassachom
		Fisheries	Prof. Japhet Micheni Ntiba
14.	Industrialization & Enterprise Development	Dr. Wilson Songa	
15.	East African Affairs, Commerce & Tourism	East African Community	Mwanamaka Amani Mabruki
		Commerce and Tourism	Dr. Ibrahim M. Mohamed
16.	Mining	Amb. Richard Ekai Titus	
17.	Labour, Social Security and Services	Ali Noor Ismail	
18.	Interior and Coordination of National Government	Interior	Mutea Iringo
		Co-ordination	Josephta Mukobe



282



KENYA REVENUE AUTHORITY

7

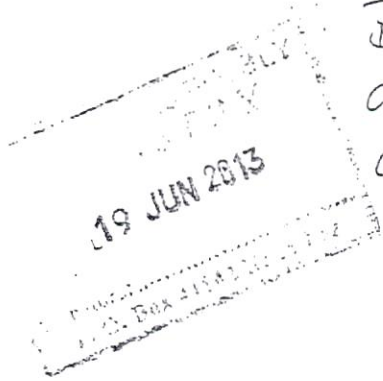
D/Committees

Betty
Distribute to
all departmental
committees

Ref: CDT/MST/HO/59

19th June 2013

Clerk of the National Assembly
Clerk's Chambers
P.O. Box 41842-00100
NAIROBI



WONG
P.K. chemurol
- 19/6/13

Dear Sir

VETTING OF NOMINEES TO POSITIONS OF PRINCIPAL SECRETARY BY THE DEPARTMENTAL COMMITTEES

Your letter on the above subject dated 12th June 2013 refers.

Attached is a list of Tax Compliant Nominees.

Yours faithfully

Alice Owuor, OGW.
COMMISSIONER OF DOMESTIC TAXES,
MEDIUM AND SMALL TAXPAYERS

Tulipe Ushuru Tujitegemee!



VETTING OF NOMINEES TO POSITIONS OF PRINCIPAL SECRETARY

S/NO	MINISTRY		NOMINEE	ID NO.	PIN NO.	TAX COMPLIANCE STATUS
		Department				
1	Devolution and Planning	Devolution	Mr. John Konchella	1068916	A002272884W - SON	Compliant
		Planning	Eng. Peter Oganga Magiti	1512335	A001218286Z - WON	Compliant
2	Defence	Amb. Monica Kathina Juma			A002007200V - SON	Compliant
3	Foreign Affairs	Eng. Karanja Kibicho		8796760	A001168211B - WON	Compliant
4	Education, Science & Technology	Education	Dr. Richard Belio Kipsang	9101178	A001714780A - ELD	Compliant
		Science and Technology	Colletta Akinyi Suda	4846013	A001163755L - WON	Compliant
5	The National Treasury	Dr. Kamau Thugge		27645149	A004642852X - NON	Compliant
6	Health	Prof. Fred H.K. Segor		7060029	A001428625T - ELD	Compliant
7	Transport and Infrastructure	Transport	Mr. Nduva Muli	10089241	A0011562531L - MKS	Compliant
		Infrastructure	Eng. John Kipngetich Mosonik	2302644	A001237655W - NKR	Compliant

8	Environment, Water & Mineral Resources	Water	Mr. James Teko Lopoyetum	568259	A001224232A - WON	Compliant
		Environment and Natural Resources	Mr. Richard Leresian Lesiyampe	3442348	A001620519F - SON	Compliant
9	Land, Housing and Urban Development	Ms. Mariamu El Maawy		8525755	A002460689Y - MSA-N	Compliant
10	Information, Communication and Technology (ICT)	Mr. Joseph Musuni Tiampaty		2302594	A002068485C - SON	Compliant
11	Sports, Culture and Arts	Mr. Patrick Omutia		4220286	A001282238I - WON	Compliant
12	Energy and Petroleum	Eng. Joseph K. Njoroge		4830683	A000133856J - NON	Compliant
13	Agriculture, Livestock and Fisheries	Agriculture	Sicity Kanini Kariuki	7806180	A001274856V - WON	Compliant
		Livestock	Dr. Khadijah Kassachom	9762906	A002342842J - ELD	Compliant
		Fisheries	Prof. Japhet Micheni Ntiba	2042269	A001160409U - WON	Compliant
14	Industrialization & Enterprise Development	Dr. Wilson Songa		202814678	A000114383H - WON	Compliant
15	East African Affairs, Commerce & Tourism	East African Community	Mwanamaka Amani Mabruki	8460971	A002369803U - WON	Compliant
		Commerce and Tourism	Dr. Ibrahim M. Mohamed	438240	A000095919N - WON	Compliant
16	Mining	Amb. Richard Ekai Titus		7477635	A002381505A - ELD	Compliant

17	Labour, Social Security and	Ali Noor Ismail	12765	A001136729M - WON	Compliant
18	Interior and Coordination of National Government	Interior	1091066	A002126122Z - WON	Compliant
		Co-ordination	6971413	A001222731A - WON	Compliant



3

HIGHER EDUCATION LOANS BOARD

Tel: 0711052000, 2278000, 0722205292, 0733205292,
0704333035, 0704333036, 0737205292, 0754556899
Fax: 2252330
E-mail: ceo@helb.co.ke
Website: www.helb.co.ke

Anniversary Towers
18th Floor, University Way
P.O. Box 69489-00400
Nairobi, Kenya

HELB/RD/56593/POV/116

13th June 2013

Mr. Justin N. Bundi,
Clerk of the National Assembly,
National Assembly of Kenya,
P.O BOX 41842-00100,
NAIROBI.

Dear

VETTING OF NOMINEES TO POSITIONS OF PRINCIPAL SECRETARY BY DEPARTMENTAL COMMITTEES.

We acknowledge receipt of your letter regarding the vetting of nominees to the positions of Principal Secretary by the Departmental committees pursuant to the provisions of Standing Order 216.

Please find a list of the applicants who were beneficiaries of the HELB loans, and whom we are pleased to confirm that they repaid their loans to completion, the other applicants did not benefit from the Loan Scheme.

We urge you to encourage the applicants to seek their clearance and compliance certificates from HELB as part of their testimonials and conformity to Chapter Six of the Constitution.

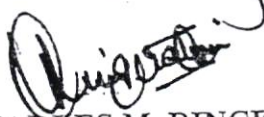
THOSE WHO HAVE CLEARED	
1	Mr. John Konchella
2	Eng. Peter Oganga Mangiti
3	Amb. Monica Kathima Juma
4	Eng. Karanja Kibicho
5	Dr. Belio Kipsang
6	Ms. Colleta Akinyi Suda



7	Mr. Joseph Nduva Muli, EBS
8	Eng. John Kipngetich Mosenik, EBS
9	Mr. Leresian Richard Lesiyampe, MBS
10	Ms. Mariamu El Maawy
11	Eng. Joseph K. Njoroge, MBS
12	Ms. Sicily Kanini Kariuki, MBS
13	Dr. Khadjah Kassachoon
14	Prof. Micheni Japhet Ntiba, CBS
15	Dr. Wilson Songa, MBS, OGW
16	Ali Noor Ismail
17	Mwanamaka Amani Mabruki
18	Amb. Richard Ekai Titus, PhD., MBS
19	Mr. Joseph O. Mukobe
20	Mr. Mutea Iringo
21	Mr. Joseph Musuni Tiampaty
THOSE WHO NEVER BENEFITED	
22	Mr. Omutia Patrick
23	Dr. Ibrahim M. Mohamed
24	Dr. Thugge Kamau
25	Prof. Fred H.K Segor
26	Mr. James Teko Lopoyetum

We wish to thank you most sincerely for allowing us to provide you this information as this kind of collaboration goes a long way in assisting HELB finance needy Kenyans pursue higher education now and in the future.

Yours

Sincerely


CHARLES M. RINGERA
CHIEF EXECUTIVE OFFICER & BOARD SECRETARY

①

D/Committees
see deal
June
19/6/2013



②

1768

ETHICS AND ANTI-CORRUPTION COMMISSION

INTEGRITY CENTRE (Valley Rd. /Milimani Rd. Junction) P.O. Box 61130 -00200, NAIROBI, Kenya

TEL.: 254 (020) 2717318/ 310722, MOBILE.: 0729 888881/2/3

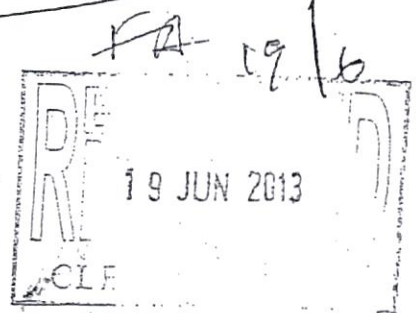
When replying please quote:

To all clerks

Our ref. EACC. 6/42 VOL. XV / (140)

17th June 2013

Mr. Justin N. Bundi
~~Clerk of the National Assembly~~
P. O. Box 41842-00100
NAIROBI



Dear Mr. Bundi,

RE: VETTING OF NOMINEES TO POSITIONS OF PRINCIPAL SECRETARY BY DEPARTMENTAL COMMITTEES

Reference is made to your letter dated 12th June 2013 on the above matter.

This is to confirm that we have not received adverse reports or opened investigations against any of the nominees for the post of Principal Secretaries listed below.

S/NO	MINISTRY	Department	NOMINEE
1.	Devolution and Planning	Devolution	Mr. John Konchella
		Planning	Eng. Peter Oganga Magiti
2.	Defence	Amb. Monica Kathina Juma	
3.	Foreign Affairs	Eng. Karanja Kibicho	
4.	Education, Science & Technology	Education	
		Science and Technology	Colletta Akinyi Suda

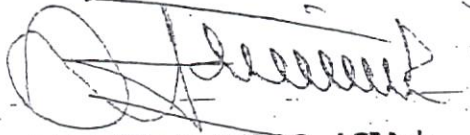
On the Frontline Against Corruption

We also confirm that the Commission received adverse allegations against: **Dr. Belio Kipsang, Mr. Nduva Muli, Mr. Richard Lerisian Lesiyampe and Eng. Joseph K. Njoroge**, but after investigations, the allegations were found not true and the files were closed.

We further confirm having received a complaint against **Josephtha Mukobe** which is subject of ongoing investigations.

Please note that absence of records in our database is not a guarantee of absolute integrity of the applicants.

Yours

Sincerely,


HALAKHE D. WAQO, ACI Arb
SECRETARY/CHIEF EXECUTIVE OFFICER

REPUBLIC OF KENYA



KENYA NATIONAL ASSEMBLY
COMMITTEE ON APPOINTMENTS
QUESTIONNAIRE

1. Name: (State full name) Dr. Richard Belio Kipsang
2. Position: (State office to which you have been nominated) Principal Secretary, Education
3. Sex: Male
4. Date of Birth: (State year and place of birth) 1st January 1967 , Koilot, Nandi County
5. Marital Status: Married
6. Daytime phone number: 0722407259.
7. Mobile phone number: 0722407259.
8. Email Address: kiramgel@gmail.com
9. ID Number: 9101178.
10. PIN Number: A001714780A.
11. Nationality: Kenyan
12. Postal Address: 13049 – 00100 GPO.
13. Town/City: Nairobi
14. Knowledge of Languages: (specify Languages) English, Kiswahili.
15. Education (List in reverse chronological order)

Year		University/College Institution/School	Award/Attainment (e.g. Degree, Diploma, Certificate)	Courses (E.g. PhD, Msc, BA)	Class/Grade
From	To				
2004	2007	Catholic University of Eastern Africa	Degree	PhD – Education Administration and Planning	1 st Class Honours
2000	2002	University of Nairobi	Degree	MA Economics	
1989	1992	University of Nairobi	Degree	Bed Arts	2 nd Class Honours

					Upper Division
1987	1988	Kapsabet Boys High School	Kenya Certificate of Advance Education	A Level	2 Principals, 1 Subsidiary
1983	1986	Kapsabet Boys High School	Kenya Certificate of Education	O Level	Division 2
1975	1983	Terige Primary School	Certificate of Primary Education	Primary	32 Points

Employment Record (List in reverse Chronological Order)

Year		Name of Organization	Capacity in which you served
From	To		
2011	Date	Coffee Development Fund	Managing Trustee/CEO
1996	2011	Higher Education Loans Board	Last capacity served, Head of Operation/Deputy CEO (WEF 2007)
1993	1996	Christian Intermediate Technology Centre	Head of Micro Enterprise Loans Unit

16. Honours and Awards

Honour/Award	Date of Award	Awarding Institution
Fellowship	March 2008	Thailand International Development Cooperation Agency

17. Professional Association (Where Applicable)

Professional Association Membership	Position Held	Date of holding position
Institute of Directors of Kenya	Full Member	2013

18. Memberships (Others) As above

19. Published Writings

a). List the titles, publishers and dates of books, articles, reports letters to the editor, editorial pieces or other published materials you have authored or edited

i. PhD Thesis: "Assessment of Policy, Practice and Implications of Financing Higher Education through Student Loans in Kenya"

b). Supply four (4) copies of any reports, memoranda or policy statements you prepared or contributed in the preparation of any bar association, committee, conference or organization of which you were a member –

i. Higher Education Loans Board Strategic Plan 2002- 2007

- ii. Higher Education Loans Board Strategic Plan 2009 -2014
 - iii. Coffee Development Fund Credit Policy
 - iv. Coffee Development Fund Strategic Plan 2013 -2018.
20. Public Office, Political Activities and Affiliations:
- a). List chronologically any public offices you have held or are currently holding, including the terms of service and whether such positions were elected or appointed
 - i. *Chairman, Board of Governors Terige High School, Nandi County - Appointed*
 - ii. *Council Member Cooperative University College – Appointed*
 - b). List all memberships and offices held in and services rendered, whether compensated or not, to any political party or election committee. If you have ever held a position or played a role in a political campaign, identify the particulars of the campaign, including the candidate, dates of the campaign, your title and responsibilities. Also include any linkage you have to a political party at present:
None.
 - c). Have you ever been dismissed or otherwise removed from office for a contravention of the provisions of Article 75 of the Constitution?
No.
 - d). Have you ever been adversely associated with practices that depict bias, favoritism or nepotism in the discharge of public duties?
No.
21. Deferred Income/Future Benefits: (List the sources, amounts and dates of all anticipated receipts from deferred income arrangements, stock, options, uncompleted contracts and other future benefits which you expect to derive from previous business relationships, professional services, firm memberships, etc),
- Gratuity Kshs 1,734,000 if current employment contract is Terminated today
22. Outside commitment during service in office: (Do you have any plans, commitments or agreements or pursue outside employment with or without compensation during your service in office? If so explain)- Currently -:
- i. Council member of Cooperative University College
 - ii. Council Member Mt Kenya University, to resign from these council memberships to avoid potential conflict of interest. -
23. Sources of Income: (List sources and amounts of all income received during the calendar year preceding your nomination and in the current calendar year)
- i. Remuneration as Managing Trustee/CEO Coffee Development Fund Kshs 8,500,000
 - ii. Dividends Kshs 95,000



24. Tax Status: (State whether you have fully complied with your tax obligations to the State up to the end of the financial year immediately preceding the nomination for appointment)

- Fully Complied, KRA Tax Compliance Certificate No. KRA11/007770/2013, valid, up to 31st August 2013.

25. Statement of Net Worth: (State your financial net worth)

Assets

- Residential House, Value (Nairobi, Langata) - Kshs 10,000,000.
- 5 acre Farm Land and House (Uasin Gishu County) - Kshs 7,000,000.
- Shares - Kshs 1,130,000.
- Cash - Kshs 700,000.
- Movable assets (Saloon Car, Canter Truck) - Kshs 1,500,000
- **Kshs 20,330,000**

Total

Liabilities

- Mortgage Kshs 1,000,000
- Bank loan Kshs 1,300,000
- HELB Sacco loan Kshs 500,000

Total

Kshs 2,800,000

- Kshs 17,530,000

Net Worth

26. Potential Conflicts of Interest:

a). Identify the family members or other persons, parties, categories of litigation or financial arrangements that are likely to present potential conflicts-of-interest when you first assume the position to which you have been nominated. Explain how you would address any such conflict if it were to rise

- No known potential conflict of interest
 - Declare the interest and exclude myself on deliberations on the subject matter.

b). Explain how you will resolve any potential conflict of interest, including the procedure you will follow in determining these areas of concern

- At all times declare where a conflict may arise and exclude myself on any discussions touching on such areas of potential conflict.

- The fundamental principle guiding this is that I should not have, or appear to have, any personal interests, relationships, or affiliations that conflict with the best interests of the Ministry.

27. Pro-Bono/Charity Work/Donations to charity: (Describe what you have done by way of pro bono or charity work, listing specific instances the amount contributed and the amount of time devoted to each)

- Board of Financial Alliance for Sustainable Trade

28. Have you ever been charged in a court or law in the last three years? If so, specify the nature of the charge, where the matter is ongoing, the present status of the matter, or where the matter is concluded, the judgment of the court, or otherwise, how the case was concluded

- No.



CURRICULUM VITAE

Dr. Richard Belio Kipsang

P.O. Box 13049, 00100 GPO

Tel: 0722407259/0721212679

kiramgel@gmail.com

NAIROBI

PERSONAL DETAILS

Nationality: Kenyan

Date of Birth: 1967

EDUCATION AND EXPERIENCE SUMMARY

I am a holder of **PhD degree in Education** (Educational Administration and Planning - Thesis: "Assessment of Policy, Practice and Implications of Financing Higher Education through Student Loans in Kenya.) from The Catholic University of Eastern Africa, a **Masters of Arts degree in Economics** and a **Bachelors (Honours) degree in Education** (Business and Economics) both from the University of Nairobi. I have undergone several professional trainings and attended seminars, conferences and workshops locally and internationally in areas of leadership, management, micro-enterprise development, fraud, corruption and combating economic crime, higher education financing and administration, Agricultural value chain financing, computing and other areas of business and management among others.

I am a trained investigator and prosecutor from Criminal Investigation Department (CID) Training School and also a trained Certified Fraud Examiner.

I have gained extensive experience in leadership, management, higher education financing, Coffee value chain financing, combating economic crime and micro-enterprise development spanning over a period of 20 years. I am currently the **Managing Trustee/Chief Executive Officer** of Coffee Development Fund, a state corporation in the Ministry of Agriculture, a Council Member Cooperative University College, Mt Kenya University and Board Member of Finance Alliance for Sustainable Trade Canadian based international Think Thank organization

on resource mobilization. Prior to this I was Deputy CEO & Head of Operations, at Higher Education Loans Board, and Chairman, Operations Committee, Association of African Higher education Financing Agencies (AAHEFA). I have undertaken various consultancies both locally and internationally on leadership and management of higher education.

CARRIER OBJECTIVES

Striving to use modern strategies and innovative leadership skills attained through training, work experience, local and international exposure and own initiatives to articulate policies and ideas that will enhance leadership, effective, efficient and dynamic service delivery in the corporate world locally and or internationally.

Some Recent Accomplishment

My key achievements and contribution among others are:-

- Providing leadership to ensure achievement of the mandate of the Coffee Development Fund and previously contributed as a team member at the Higher Education Loans Board towards the same. Both institutions are geared towards empowering critical aspects of our society, coffee farmers engaged in agriculture as an enterprise where we have given loans worth Kshs 1.3 Billion to 78,000 farmers and youth pursuing higher education where with my contribution increased access to university education while enhancing equity.
- Provided strategic leadership in the successful formulation of Coffee Development Fund Strategic plan 2012-2016 and previously participated in formulating and implementing the 2002 - 2007 and 2009 -2014 HELB strategic plan.
- Formulation and implementation of budgets.
- Formulation and implementation of performance based management systems.
- Spearheaded the ISO certification and adoption of the quality management systems



- Setting up compliance system and public education programmes,
- Developed a strong network and relationship in the government, financial and academic sector, including providing leadership in institutions of higher learning in the country.
- Continued creation of national and international networks to promote the operations of Coffee Development Fund and Higher Education Loans Board.
- Established successful management systems in Kenya and internationally including Student Loan Schemes in Ghana, Rwanda and Tanzania;
- Spearheading the development of a motivated and competent team at the Coffee Development Fund.



Personal Identification Number - A001714780A.

INCOME TAX DEPARTMENT
PERSONAL IDENTIFICATION NUMBER CERTIFICATE

Part: A001714780A
Name: RISPONG RICHARD BELUC
Date of Birth: / / 1967
Place of Birth: LESOS
Date: 26 AUG 1994

[Signature]
SECRETARY GENERAL

EDUCATIONAL BACKGROUND

2004 to 2007

Ph.D. in Education (Educational
Administration and Planning)
The Catholic University of
Eastern Africa.

THE CATHOLIC UNIVERSITY OF EASTERN AFRICA



A.M.E.C.E.A

Having satisfied the requirements of the Faculty of Education of the University and on the recommendation of the Senate, and by virtue of the authority vested in it by the University Council,

Richard Belio Kipsang
has been conferred the degree of
DOCTOR OF PHILOSOPHY IN EDUCATION
~ *First Class Honours* ~

With all rights and privileges pertaining thereto. In Witness whereof we, the Trustees of the University, have caused this degree to be signed by duly authorised officers and have authorised the seal of the University to be affixed thereto.
Given at Nairobi, Kenya, on *5th October* in the year *2007*

Paul K. Bakonyi
Chancellor

Mwiringi
Rector/Vice-Chancellor

Serial No.06422

Angela
Dean



2000 - 2002

MA in Economics -
University of Nairobi

UNIVERSITY OF NAIROBI



This is to certify that

Richard Kipsang

having satisfied the requirements
for the award of the degree of the

MASTER OF ARTS
IN ECONOMICS

was admitted to the degree
at a Congregation held at
this University on the

Fourth Day of November in the Year
2002


VICE-CHANCELLOR


DEPUTY VICE-CHANCELLOR (ACADEMIC AFFAIRS)

2787

1989 - 1992

Bachelor of Education (Business
Studies and Economics) - 2nd Class
Honours, Upper Division -
University of Nairobi

UNIVERSITY OF NAIROBI



This is to certify that

Richard Belio Kipsang

having satisfied the requirements
for the award of the degree of the

BACHELOR OF EDUCATION
(ARTS)

Second Class Honours (Upper Division)

was admitted to the degree
at a Congregation held at
this University on the

Eighth Day of November in the Year
1993

A handwritten signature in cursive script, likely belonging to the Vice-Chancellor.

VICE-CHANCELLOR

A handwritten signature in cursive script, likely belonging to the Deputy Vice-Chancellor (Academic Affairs).

DEPUTY VICE-CHANCELLOR (ACADEMIC AFFAIRS)


OTHER TRAINING AND MANAGEMENT COURSES

London School of Economics Britain	Strategic Decision Making for Management
London School of Economics Britain	Corporate Finance and Strategy
Centre for Corporate Governance Kenya	Trained Trainer Corporate Governance
Management Training & Consultancy - Britain	Executive Development Programme
Galilee International college & Harvard University Extension School-Israel	Management of Higher Education Institutions
Chulalongkorn University Bangkok, Thailand	Revitalizing Higher Education Management
State University of New York, At Buffalo - USA	International Comparative Higher Education Financing and Accessibility
Calcutta University, India	Higher Education Administration in Developing Countries
Centre for Corporate Governance Kenya	Director's Course
Dawn Agency Kenya	Maximization of Loan Recovery
Study Tour to Belgium, Sweden, Denmark, Germany and Britain	Comparative Systems of Financing Higher Education in Europe
Crown Agents, Britain	Combating Economic Crime
Investigator Training International, Britain	Fraud Examination
CID Training School Kenya	Investigation and Prosecution - (Gazetted Prosecutor)

CLEARANCE

Certificate of Good Conduct

No C. 24 A

KENYA  POLICE

C N° 392250

CRIMINAL INVESTIGATION DEPARTMENT
P.O. Box 30036
NAROBBI, KENYA

Ref No **CID/SEC/6/7/2/A/VOLXLV.53015** Date **28 / 02 / 2013**

CERTIFICATE OF GOOD CONDUCT

I hereby certify that the fingerprints attached to this Certificate are those of

RICHARD BELIO KIPSANG

and that they have been searched in the criminal records office and no criminal record has been traced. The validity of the information on this Certificate is as at the date of issue.

This Certificate has been issued without any abatement or erasure.

C.M. Magambo
for Director of Criminal Investigation

mt

CPK (SP) 7306-27-2/2013

Tax Compliance Certificate



**KENYA REVENUE
AUTHORITY**

ISO 9001:2008 CERTIFIED

TAX COMPLIANCE CERTIFICATE

Certificate Serial No:

KRA 11/007770/2013

THIS CERTIFICATE CONFIRMS THAT

KIPSANG RICHARD BELIO

Holder of Tax Registration Personal Identification Number A001714780A

has fulfilled the obligation to file relevant tax returns and to pay taxes due as provided by law

This certificate will be valid for *six(6) months* up to 31ST August 2013

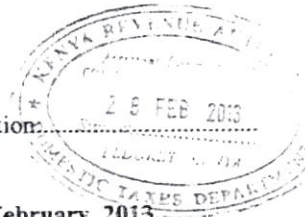
Issued by:

Name: DOLA PETER OTIENO

Designation:

Signature: 

Date of Issue: 28TH February 2013



Caveat

This certificate is issued on the basis of information available to the Authority as at the date shown above. The Authority reserves the right to withdraw the certificate if new evidence materially alters the tax compliance status of the recipient.

TCC3

HIGHER EDUCATION LOANS BOARD



CERTIFICATE OF CLEARANCE UNIVERSITY STUDENTS' LOAN

004149

This Certificate is awarded to KIPSANG RICHARD BELIO
ID NO 9101176 University Registration No E35/1746/89 who underwent a
THREE year course at UNIVERSITY OF NAIROBI
From 1989 To 1997 in the faculty of EDUCATION
For having repaid in full the Principal Loan of Kshs 63,556.00 (SIXTY THREE THOUSAND FIVE HUNDRED & FIFTY SIX).
together with interest thereon

This certificate is issued without erasures, alterations or cancellation

[Signature]
Signature BOARD SECRETARY

9/11/85
Date



[Signature]
Signature MANAGER LOANS
DISBURSEMENT & RECOVERY

[Signature]
Date

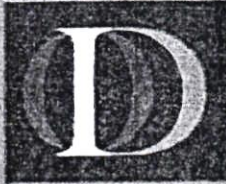
MEMBERSHIP

Associate Member:

- Association of Certified Fraud
Examiners



0495



INSTITUTE OF
DIRECTORS
(KENYA)

CERTIFICATE OF MEMBERSHIP

THIS IS TO CERTIFY THAT

DR. KIPSANG RICHARD BENJO

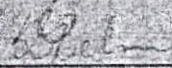
IS A MEMBER OF

INSTITUTE OF DIRECTORS (KENYA)

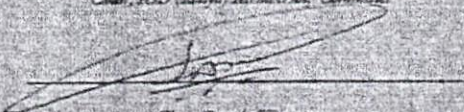
2013

DATE


Given under the common seal of the IOD (Kenya)



Chair, IOD Kenya Membership Committee



Chair, Board of Directors



This certificate must be returned to the Institute on cessation of membership

WORK EXPERIENCE AND RESPONSIBILITIES

November 2011 to Date:

Coffee Development Fund
Managing Trustee/CEO

March 2007 to October 2011:

Higher Education Loans Board
Deputy CEO &
Head of Operations

Key Responsibilities:-

- Offer leadership to the team Members of the division,
- Advice the CEO on all Matters related to the core business of the institution of financing students pursuing Higher Education
- Drive the core function of Lending, Loan Repayment and Recovery
- Establish and maintain close network with strategic partners

Sept. 2006 to Feb 2007:

Loan Recovery Manager - Higher Education Loans Board.

Key Responsibilities:-

- Drive the Loan Recovery Function,
- Ensure recovery targets are achieved,
- Offer leadership to the department's team members,
- Develop and implement the departmental plans and budgets,
- Advice Management on recovery Strategies, and

July 2006 - Sept. 2006:

Lending Manager - Higher Education Loans Board.

Key Responsibilities:-

- Drive the Lending Function,

- Develop and implement departmental plans,
- Establish and maintain network with key strategic partners,
- Advice management on matters of lending, loan disbursement, and
- Offer leadership to the Lending Team.

2003 - July 2006:

Loans Disbursement & Recovery Manager - Higher Education Loans Board.

Key Responsibilities:-

- Drive the loan management including loan disbursement and recovery and ensuring customer focused service delivery,
- Establish and maintain close network with key strategic partners,
- Develop and implement annual departmental plans and budget, and
- Ensuring attainment of departmental targets.

Nov. 1996 - 2003:

Senior Loans Disbursement Officer - Higher Education Loans Board (Head of Loans Disbursement)

Nov. 1996 - 1998

Senior Loans Inspector - Higher Education Loans Board (Head of Inspectorate)

July 1993 - June 1996:

Credit/Loans Officer and Head of Micro Enterprise Loans Unit - Christian Intermediate Technology Centre (C.I.T.C.), Kapsabet

Jan 1993. - June 1993:

High School Teacher - Business and Economics - TSC

OTHER RESPONSIBILITIES

Current:

- Council Member - Cooperative University College & Chairman
Finance, Planning and Development.
- Council Member - Mt Kenya University.
- Chairman - Board of Governors, Terige High School,
- Member - Board of Director - Finance Alliance for Sustainable Trade,
(FAST) an International Membership Financial Mobilization Organization
- Council Member - Advisory Council for Coffee Initiative
- Government Delegate - International Coffee Organization (ICO)

Previous

- Chairman - Tender Committee - Higher Education Loans Board - 2007 -
2011
- Chairman - Performance Management Committee HELB
- Chairman - Operations Committee, Association of African Higher
Education Financing Agencies (AAHEFA) - 2009 - 2011

Other Certificates

London School of Economics
Britain

Strategic Decision Making for Management



LSE Executive Summer School 2011

This is to certify that

Dr Richard Belio Kipsang

Attended the Executive Summer School in the course set out below.

Strategic Decision Making for Management




Judith Rees
Director



LSE Executive Summer School 2011

This is to certify that

Dr Richard Belio Kipsang

Attended the Executive Summer School in the course set out below.

Corporate Finance and Strategy




Judith Rees
Director



This is to certify that

RICHARD BELIO KIPSANG

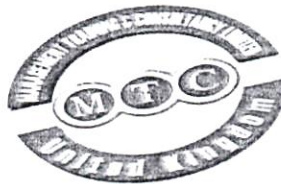
has successfully completed the

EXECUTIVE DEVELOPMENT PROGRAMME

05th - 16th JULY 2010

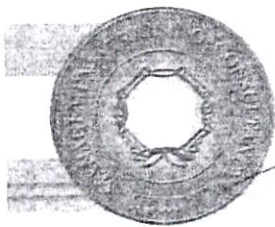
Date issued in the United Kingdom

16th JULY 2010



Candidate number

E298008JUN




[Signature]
INSTRUCTOR

[Signature]
CERTIFIED BY

Suite 3 70 South Lambeth Road Vauxhall London SW8 1RL United Kingdom
Tel: +44 (0)7 562 8634 x Fax: +44 (0)7 735 9684 x E-mail: MTCTCL@compuserve.com
visit our websites
www.mtccl.co.uk - www.mtcclgroup.co.uk

Serial No. 2

Certificate No. 2875



Criminal Investigation Department
Training School
P.O. Box 48298
Nairobi

This is to certify that

RICHARD B. KIPSANG (S.L.I.)

attended INVESTIGATION/PROSECUTION COURSE No. 199

from 20TH SEPTEMBER 1997 to 15TH OCTOBER 1999

Chris Opolo
CHRIS OPOLU
Comm. Officer

John Mwangi
JOHN MWANGI
As Commandant

Date 15TH OCTOBER 1999



Crown Agents

This is to certify that

RICHARD BELIO KIPSANG

has successfully completed a course of
training in Great Britain

3 November - 12 December 1997

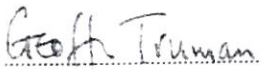
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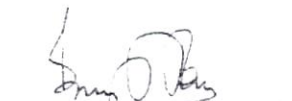
COMBATING ECONOMIC CRIME

The course involved the study of the following topics:

- * Destabilisation of Economies/
Underground Economies
- * Corruption in State Owned Enterprises
- * The Role of the Auditor
- * Computer Crime
- * Corruption Control
- * Document Examination Management
- * Surveillance Management
- * Introduction to Computers
- * Court Room Skills
- * Controlling Fraud/International Co-operation
- * Contracts & Procurement Fraud
- * Money Laundering
- * Network Fraud
- * Counterfeiting
- * Anti-Corruption Authorities & Legislation
- * Mounting Operations
- * Investigative Interviewing
- * Computerised Approach to Investigation
- * Prosecution Criteria

Operation Administration Procedures and Operation Sentinel - a six day practical experience in the running of a covert intelligence/evidence gathering operation.


HRD Manager


Director of Professional Services

Key Skills Training by Professionals



Investigator Training International

This is to certify that

RICHARD B. KIPSANG

has attended and successfully completed a
6 weeks course held in the United Kingdom
and received training as a fraud examiner.

A handwritten signature in black ink, appearing to read 'Peter Reay', written over a horizontal dotted line.

Peter Reay Q.P.M.
(Course Director)

A Division of Peter Reay Security Consultants &
Special Investigations Limited



Commonwealth Secretariat
London



Centre for Corporate Governance
Kenya

FIVE-DAY DIRECTORS' COURSE

This is to Certify that
Richard Belio Kipsang

has attended the
"Five-Day Residential Training Course for Directors"
conducted by the Centre for Corporate Governance
on behalf of the Commonwealth Fund for Technical Co-operation
at the Sarova Shaba Lodge, Samburu, Kenya,
24-30 October 2004

Dr. Srinivas Sampath
Adviser, Public-Private Sector Development
Governance & Institutional Development Division
Commonwealth Secretariat

Karigor Gatamuh
Chief Executive Officer
Centre for Corporate Governance



Attended



Passed Examination



Certified Trainer

October 29, 2004

Date: _____

HARVARD UNIVERSITY
EXTENSION SCHOOL



Dr. Richard Belio Kipsang

participated in a session on
Recent Trends in Higher Education
taught by faculty from the
Harvard Extension School
as part of a program on
Management of Higher Education Institutions
sponsored by Galilee College
in Israel

January 23rd, 2009

Date

A handwritten signature in black ink, which appears to read 'Michael Shragel'. The signature is written in a cursive style.

Michael Shragel, PhD
Dean, Harvard Extension School



מכללת הגליל
GALILLEE COLLEGE

Seminar
MHEI

Certificate

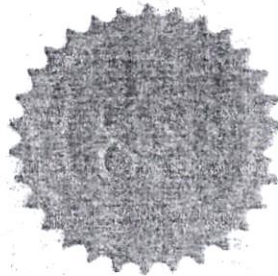
This is to certify that

Dr. Richard Belio Kipsang

Participated in the 21st

**Management of Higher Education
Institutions Seminar**

*Held at Galilee College, Israel
12 – 23 January 2009*



Dr. J. Shevel
President

Dr. N. Tirosh
Dean

Chulalongkorn University
Bangkok, Thailand

- Revitalizing Higher Education
Management



*Thailand International Development Cooperation Agency
and Faculty of Education, Chulalongkorn University*

*present this certificate
to*

Dr. Richard Belio Kipsang

in recognition of successful completion of the International Training Programme on

"Revitalizing Higher Education Management"

March 3-21, 2008

at Faculty of Education, Chulalongkorn University

sponsored by the Royal Thai Government as a part of its Technical Cooperation Programme

Suchada Kiatwongkarn

Faculty of Education, Chulalongkorn University



*This certificate is presented to
Richard Kipsang
for attending and participating in the International Seminar
on "Higher Education Administration
in Developing Countries" organised by the
Calcutta University Officers' Association from
4th to 6th February, 2006 on the occasion of the
Postcentenary Golden Jubilee of the University of Calcutta*

O. S. Adhikari
President
Calcutta University Officers' Association

N. Biswas
Secretary
Calcutta University Officers' Association

RESEARCH AND PAPERS DONE

- Doctoral Thesis:** "Assessment of Policy, Practice and Implications of Financing Higher Education through Student Loans in Kenya."
- Masters Thesis:** "Financing Higher Education in Kenya: Case of Students' Loans Programme."
- Unpublished Papers:**
- "Globalization of Higher Education and Its Contribution to Life Long Education."
 - "Cost Sharing in Financing Higher Education in Kenya."
 - "Planning and Financing Education in Kenya"
 - "Effective Approach of Implementing Government Educational Policies in the Light of Patristic Education: Kenyan Educational Experiences."
 - "Students Loans as a Strategy of Financing Higher Education: Challenges and Opportunities."
 - "Dual Tuition System in Kenya"
 - "Financing Higher Education in Europe"

REFERENCE

Prof Shaukat Abdulrazak
Secretary/CEO
National Commission for
Science and Technology
P.O Box 30623 - 00100
Tel 0737107867/
0721107867
NAIROBI

Mr. Willy Bett
Managing Director
Kenya Seed Co. LTD
P.O. Box 553 - 30200
Tel: 0722563775
KITALE

Mr. Gabriel Lengoiboni
Secretary/CEO
Teachers Service Commission
Private Bag, 00100
Nairobi
Tel: 0726912497

① Director - Committees

for names files

John
17/6

②

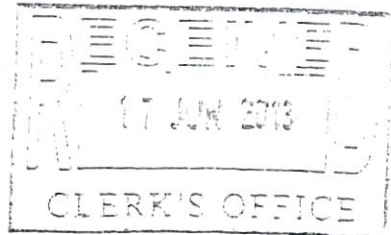
1696
CHenwend

③ Leah Mwaura

Pls TWA
FA 17/6

Prof. Collette A.
Suda, EBS
P.O.Box 21773 - 00505
17 June, 2013

CLERK OF THE NATIONAL ASSEMBLY
Clerk's Chambers
National Assembly
Parliament Buildings
P.O.Box 41842 - 00100
NAIROBI



Dear Mr. Bundi,

RE: INVITATION FOR VETTING BY THE DEPARTMENTAL
COMMITTEE ON EDUCATION, RESEARCH AND
TECHNOLOGY.

This is to acknowledge, with thanks, receipt of your letter dated 13th June, 2013 on the above named subject. Enclosed, please find copies of the following four documents:

1. A duly completed questionnaire.
2. Certificate of Good Conduct,
3. Kenya Revenue Authority Tax Compliance Certificate, and
4. Certificate from the Higher Education Loans Board, for further action.

Yours faithfully,

Prof. Collette A. Suda, EBS

REPUBLIC OF KENYA



KENYA NATIONAL ASSEMBLY
DEPARTMENTAL COMMITTEES
QUESTIONNAIRE

1. Name: Prof. Collette Akoth Suda, BBS
2. Position: Principal Secretary, Science and Technology
3. Sex: Female
4. Date of Birth: 1957; Place of birth: Homa Bay County
5. Marital Status: Married
6. Daytime phone number: 0722-753100
7. Mobile phone number: 0722-753100
8. Email Address: colkeysuda@gmail.com
9. ID Number: 4846013
10. PIN Number: A001168755L
11. Nationality: Kenyan
12. Postal Address: P.O Box 21773 - 00505
13. Town/City: NAIROBI
14. Knowledge of Languages: English, Kiswahili
15. Education (List in reverse chronological order)

Year	University/College Institution/School	Award/Attainment (e.g. Degree, Diploma, Certificate)	Courses (E.g. PhD, M.sc. BA)	Class/Grade
From	To			
1983	1986	University of Missouri - Columbia, USA	Degree	PhD, Rural Sociology
1981	1983	University of Missouri - Columbia, USA	Degree	Misc, Rural Sociology
1981	1983	University of Missouri -	Degree	Misc, Community

		Columbia, USA		Development	
1975	1978	University of Nairobi	Degree	B.A. Sociology (3:1:1) degree Pattern	Second Class Honours (Upper Division)
1973	1974	Asumbi Girls' High School	"A" Level Certificate		Two Principals
1969	1972	Asumbi Girls' High School	"O" Level Certificate		First Division

Employment Record (List in reverse Chronological Order)

Year From	To	Name of Organization	Capacity in which you served
2007	2012	Ministry of Gender, Children & Social Development	Secretary for Gender & Social Development
2007	2012	The National Council for Population and Development	Member of the Governing Council
2010	2010	Ministry of Gender, Children & Social Development	Chairperson, National Organizing Committee for the Continental Launch of the African Women's Decade in Kenya
2007	2007	Ministry of Education	Kenya's representative in UNESCO's Inter-Governmental Committee on the Management of Social Transformation (MOST)
October, 2007		University of Nairobi	Delivered an Inaugural Lecture entitled "Formal Monogamy and Informal Polygyny in Parallel: African Family Traditions in Transition".
2008	2012	The Women Enterprise Fund	Member of the Advisory Board
2008	2012	Ministry of Gender, Children & Social Development	Chairperson, National Advisory Committee on the Abandonment of Female Genital Mutilation/ Cutting (FGM/C).
2010	2012	National Crime Research Centre	Member of the Governing Council

2011	2012	Jamii Bora Bank Ltd, Kenya	Member of the Board of Directors
2003	2007	University of Nairobi	Director, Board of Common Undergraduate Courses
2002	To date	University of Nairobi	Full Professor of Sociology
2004	2007	National Commission on Gender and Development	Commissioner
2001	2004	Asumbi Girls Secondary School,	Chairperson, Board of Governors
1996	2001	University of Nairobi	Director, Institute of African Studies

16. Honours and Awards

Honour/Award/Fellowship	Date of Award	Awarding Institution
Fellowship	1985	Recipient of a Fellowship by Altrusa International Foundation, Inc., Chicago, Illinois, U.S.A.
Fellowship	1984	Recipient of Josephine de Karman Fellowship Trust, California, U.S.A. Chicago, Illinois, U.S.A.
Certificate of Award of the Elder of the Order of the Burning Spear (EBS)	12th December, 2008	H.E. the President

17. Professional Association

Professional Association Memberships	Position Held	Date of holding position
UNESCO's Inter - Governmental Committee on Social Transformation (MOST), based in Paris, France	Member	2009
Member of the Kenya National Academy of Sciences	Member	1992- to date
African Rural Social Sciences Research Networks [ARSSRN] - of Winrock International.	Member	1986-to date
Network of AIDS Researchers of Eastern and Southern Africa (NARESA).	Member	1999-to date
Association of African Women	Member	1998-to date

for Research and Development (AAWORD).		
Humanities and Social Sciences Specialist Committee of the Kenya National Academy of Sciences.	Member	1992- 2004
Pan African Association of Anthropologists (PAA).	Member	1989-to date
National Council for Science and Technology Social Sciences Specialist Committee.	Member	2000-2003

18. Memberships (Others).

- 1.1995-2007 Member of the Post-graduate studies Committee, I.A.S, University of Nairobi.
- 2.1999-2002 Member of the College (CHSS) Academic& Management Boards.
- 3.2002- 2007 Member of the College (CHSS) Academic Board.
4. 1999-2007 Member of the Deans' Committee, University of Nairobi.
5. 1999-2007 Member of the University of Nairobi Senate.
6. 2004- 2007 Member of the Senate Committee on Future Graduations.
7. June. 2005 Member of the University of Nairobi Task Force on Re-structuring.
8. June. 2005 Chair, University of Nairobi Re-structuring Task Force Sub-Committee on Service Delivery Processes.
- March - Sept 2006 Member of the University of Nairobi Committee on Gender Policy

19. Published Writings

a) Articles in Peer Refereed Journals

- 1.Collette A. Suda,(1981) "The Impact of Social Change on Marital Stability Among the Luo Community in Kisumu Town". African Journal of Sociology, 1(1), pp: 46-71,199
2. Collette A. Suda, (1984) "A Social System Description of Small Farmers in two Western Kenya Districts". SR-CRSP Technical Report Series No. 43 pp. 64. (Co-authored with Rex Campbell and Herbert Lionberger).
3. Collette A. Suda, (1989) "Differential Participation of Men and Women in Production and Reproduction in Kakamega District: Implications for Equity." Journal of Developing Societies. Vol. V, Nos 3 and 4. pp. 234 - 244. Edited by K. Ishwaran and published by E. J. Brill, Leiden, and The Netherlands. ISSN 0169-795X.

4. Collette A. Suda,(1990) "Agricultural Development Policies and Institutional Support Systems in Post - Colonial Kenya and Tanzania." *Journal of Eastern African Research and Development*. Vol. 20: pp. 104-126. Published by Gideon S. Were Press, Nairobi, Kenya. ISSN 0251-0405.
5. Collette A. Suda, (1992) "The Underlying Assumptions of the Dependency Perspective, the World System Theory and the Modes of Production Approach: Some Disjunctures in Thinking Globally and Acting Locally," *Journal of Eastern African Research and Development*. Vol. 22: pp. 33-41. Published by Gideon S. Were Press, Nairobi, Kenya. ISSN 0251-0405.
6. Collette A. Suda(1991) "Towards an Understanding of Smallholder Agriculture in Western Kenya: An Analysis of the Factors Influencing Crop Production, Discovery and Innovation," 4 (4): 15-23. A Publication of the African Academy of Sciences (AAS) and the Third World Academy of Sciences (TAWAS), Nairobi, Kenya. ISSN 1015-079X.
7. Collette A. Suda(1993) "Sex Behaviour, Cultural Practices and the Risk of HIV/AIDS in South Nyanza District, Kenya." *Kenya Journal of Sciences, Series C: Social Sciences*. Vol.3. pp. 5-18. A Publication of The Kenya National Academy of Sciences, Nairobi, Kenya.
8. Collette A. Suda(1993) "Labour and Land Use Patterns in Small-Scale Farms in Siaya and Kakamega Districts: Correlates and Determinants of Farm Labour Supply". *Kenya Journal of Sciences, Series C: Social Sciences*. Vol. 3. pp. 29-34. A Publication of The Kenya National Academy of Sciences, Nairobi, Kenya.
9. Collette A. Suda(1993) "The Impact of Changing Family Structures on Nairobi Children," *African Study Monographs*, 14(2): pp. 109 - 121. Published by the Centre for African Area Studies, Kyoto University, Japan. ISSN 0285-1601.
10. Collette A. Suda(1995) "The Centrality of Women in the Moral Teachings in African Society". *Nordic Journal of African Studies*, 5(2) pp. 71-83. Published by the Nordic Association of African Studies, Uppsala and Printed in Helsinki by the Helsinki University Press, Finland. ISSN 1235-4481.
11. Collette A. Suda(1997) "Fertility and the Status of Women in Kericho District: Reflections on some key Reproductive Issues". *Kenya Journal of Sciences, Series C: Social Sciences* 4(2): 61-76 A Publication of the Kenya National Academy of Sciences, Nairobi .ISSN 0250 - 8265.
12. Collette A. Suda(1997) "Street Children in Nairobi and the African Cultural Ideology of Kin-based Support System: Change and Challenge". *Child Abuse Review* Vol. 6. A Journal of the British Association for the Study and Prevention of Child

Abuse and Neglect. Published by John Wiley and Sons, Ltd, UK, Child Abuse Review Vol. 6, pp: 199-217. ISSN 0952 - 9136.

13. Colletta A.Suda (1999) "African Family and Child welfare :Tradition in Transition "International Journal of Contemporary Sociology":Vol:36(1):56-66.JOENSUU UNIVERSITY PRESS,ISSN 0019-6398
14. Collette Suda, Mary Omosa and Phillista Onyango (1999)
"Socio-Cultural Factors Influencing Development in Nyanza Province",
Kenya Journal of Sciences, Series Of Humanities and Social Sciences 5 (2)
pp 66 - 75. A Publication of the Kenya National Academy of Sciences,
Nairobi. ISSN 0250-8285
15. Collette A. Suda(1999) "Culture and Gender in Kenya. The Conceptual
Connection and the Agenda for Change". Milla Vol. 4,
1999, pp. 1 - 8
16. Collette A Suda(2000) "Gender, Culture and Environmental Conservation in
Western Kenya: Contextualizing community
Participation and the Choice of Techniques". Nordic
Journal of African Studies, Vol.9 No. 1 pp. 31 - 48 A
Publication of the Nordic Association of African
Studies. ISSN 1235-4481.
17. Collette A. Suda(2000) "Natural Disaster Preparedness, Environmental
Degradation and Sustainable Development in Kenya".
African Study Monographs Vol. 21 No. 3, 2000, pp. 91-
103. ISSN 0285-1601.
18. Collette A. Suda(2001) "The Invisible Child Worker in Kenya: The Intersection of
Poverty, Legislation and Culture". Nordic Journal of African
Studies, Vol. 10 No. 2 pp.155-175 - A Publication of the Nordic
Association of African Studies. ISSN 1235-4481.
19. Collette A. Suda(2002) Gender Disparities in the Kenyan Labour Market:
Implications for Poverty Reduction. Nordic Journal of
African Studies, Vol. 11:3, pp. 301 - 321.
ISSN 1235 - 4481
20. Collette A. Suda (2003)
"Traditional Mechanisms of Conflict Resolution in
Isiolo District, Eastern Kenya: Implications for

Rural Poverty". International Journal of Contemporary
Sociology, Volume 40, No.2, October 2003, pp 281-294.

Collette A. Suda and Jens Aagaard-Hansen (2003)
"Research Capacity Strengthening and Applied
Medical Anthropology within the Kenyan-Danish
Health Research Project" (KEDAHRI) MILA, VOL.5
pp: 1-8, 2003.

Collette A. Suda and Collette A. Suda (2003)
"Gender Relations and the Utilization of Family
Planning Services in Uyaniga ma Division, Boricha
District". MILA, VOL.5, pp. 29-41, 2003.

Peter A. Nyamanga, Collette A. Suda and Jens Aagaard-Hansen (2005)
"Similarities between Human and Livestock Illnesses among the Luo in
Western Kenya". Anthropology and Medicine, Vol. 13, No.1 pp.13-24,
April 2005

Peter A. Nyamanga, Collette A. Suda and Jens Aagaard-Hansen (2005)
"Ethno-veterinary Perceptions of Cattle Illness in Western Kenya"
MILA (N.S), Vol. 7 (2005), 1 - 7

25. Peter A. Nyamanga, Collette A. Suda and Jens Aagaard-Hansen (2007)
"Practical Implications of Ethnoveterinary
Pluralism in Western Kenya", Agriculture and Human Values
Books

Collette A. Suda and Enos Njeru (2003)

Street Children in Kenya: Voices of Children in Search
of a Childhood. Westport, Connecticut: Bergin and Garvey.

Chapters in Books

Collette A. Suda (1991) "Social, Cultural and Demographic Factors in Female
Labour Force Participation in Kenya"
Population and Human
Resource Development Planning in Kenya." pp. 254-274
in ILO/Republic of Kenya.

2. Collette A. Suda (1994)

"Gender Division of Labour and the Status of Women in M'hammed Sabour (Ed). Perspectives in Development: Voices from the South. Joensuu, Finland: Joensuu University Press. (pp. 115 - 138). ISBN 952-9800-02-9.

3. Collette A.Suda (1995)

"Encountering of East African Traditions: Folklore and the Encounters of Traditions" pp. 71-80 in Paivikki Suojanen and Risto Raittila (Eds). Research Report No.29. (Proceedings of Finnish-Hungarian symposium on Folklore on the Encounters of Traditions, 18 - 20 March 1995, Jyväskylä, Finland). Published by the University of Jyväskylä, Department of Ethnology. ISBN 951-84-0889-8.

4. Collette A. Suda (1997)

"The Political Economy of Women's Work in Kenya: Chronic Constraints and Broken Barriers" in Parvin Ghorayshi and Claire Belanger (Eds) pp: 75-90. Women, Work and Gender Relations in Developing Countries: A Global Perspective. Greenwood Press, Westport, Connecticut. ISBN: 0-815-29797.

5. Collette A. Suda (1997)

"Gender Relations in Agricultural Production in Kenya: Insights from Laikipia District" in. Ngware, et al (Eds.), pp: 115-140 Gender and Agrarian Change in Tanzania with a Kenyan Case Study. Dar es Salaam University Press. ISBN 9976 60 2960

6. Collette A Suda (2000)

"Change, Persistence and Development in Smallholder Livestock Production System in Western Kenya". In R.A. Obudho and J.B. Ojwang (eds.) Issues in Resource Management and Development in Kenya : Essays in Memory of Prof. Simeon H. Ominde. Nairobi. East African Educational Publishers. pp. 234-244. ISBN 9966 25 007 7

7. Collette A. Suda (2009)

Served as an Advisor in the preparation of THE CHILD: AN ENCYCLOPEDIA COMPANION - FROM BIRTH THROUGH ADOLESCENCE. Edited by Richard A. Shweder.

Monographs

1. Collette A. Suda (1996)

"Household Labour Use and Changes in Gender Roles on Small Farms in Ndhiwa Division, Western Kenya: The Challenge of Comparing the Contributions of Different Workers"; Monograph No. 1, (March 1996), Issues in African Rural Development Monograph Series. Published by Winrock International for Agricultural Development, Arlington, Virginia and Morrilton, Arizona, U.S.A. ISBN 1-87260-002-4.

Published Proceedings of Conferences, Symposia, Seminars and Workshops

1. Collette A. Suda (1991)

Socio-Cultural and Demographic Factors in Female Labour Force Participation in Kenya. In: Anwold et al (Eds.), Population and Human Resources Development Planning in Kenya Nairobi: Ministry of Manpower Development and Employment, Nairobi; pp. 254-274. (Proceedings of a National Workshop on Population and Human Resources Development Planning in Kenya).

B). Copies of Policy Documents I Contributed to and my Academic Publications.

1. A copy of the National Policy on Gender and Development, Ministry of Gender, Children and Social Development -2011
2. A copy of the National Policy for the Abandonment of Female Genital Mutilation (FGM/C), Ministry of Gender, Children and Social Development – 2009
3. A copy of the Inaugural Lecture delivered at the University of Nairobi, entitled: "Formal Monogamy and Informal Polygyny in Parallel: African Family Traditions in Transition" – 2007
4. A copy of the book I co-authored entitled: Street Children in Kenya: Voices of Children in Search of a Childhood- 2000.
5. A copy of a Journal article entitled: "Traditional Mechanisms of Conflict Resolution in Isiolo District, Eastern Kenya: Implications for Rural Poverty", in the International Journal of Contemporary Sociology – pp 281 – 298 (2003).

20. Public Office, Political Activities and Affiliations:

- a) Chronologically, I have been appointed to hold the following public offices; some on permanent and pensionable terms and others on contract:
 1. 1986 – 1992: Research Fellow, University of Nairobi.
 2. 1992 – 1997: Senior Research Fellow, university of Nairobi.

3. 1997 – 2002: Associate Professor of Research, University of Nairobi.
4. 1999 – 2002: Director of the Institute of African Studies, University of Nairobi.
5. 2002: Promoted to the position of full Professor of sociology at the University of Nairobi.
6. 2002 – 2007: Director of the Board of Common Undergraduate Courses, University of Nairobi.
7. 2004 – 2007: Commissioner, National Commission on Gender and Development, Ministry for Gender, Sports, Culture and Social Services.
8. 2007 – 2012: Secretary for Gender and Social Development, Ministry of Gender, Children and Social Development.

b) List all memberships and offices held in and services rendered, whether compensated or not, to any political party or election committee. If you have ever held a position or played a role in a political campaign, identify the particulars of the campaign, including the candidate, dates of the campaign, your title and responsibilities. Also include any linkage you have to a political party at present.

I have no membership, never held offices, nor rendered services in respect of any political party or election committee. Between 3rd September, 2012 and 1st December, 2012, I had contemplated contesting the Senate seat in Migori County; and this involved participation in my own campaign meetings. I, however, gave up the idea of contesting the senatorial seat in December 2012, before the party nominations, and have not participated in such or any other campaigns to-date. I have ceased to be a member of any political party.

c). Have you ever been dismissed or otherwise removed from office for a contravention of the provisions of Article 75 of the Constitution? No.

d). Have you ever been adversely associated with practices that depict bias, favoritism or nepotism in the discharge of public duties? No.

21. Deferred Income/Future Benefits: (List the sources, amounts and dates of all anticipated receipts from deferred income arrangements, stock, options, uncompleted contracts and other future benefits which you expect to derive from previous business relationships, professional services, firm memberships, etc.

My income over the period that I have been in public service has consistently come from regular monthly salary and allowances from Board meetings.

22. Outside commitment during service in office: (Do you have any plans, commitments or agreements or pursue outside employment with or without compensation during your service in office? If so explain. No.

23. Sources of Income: (List sources and amounts of all income received during the calendar year preceding your nomination and in the current calendar year.

My salary and sitting allowances in Board meetings were my sources of income during the calendar year until September, 2012 when I left the civil service.

24. Tax Status: (State whether you have fully complied with your tax obligations to the State up to the end of the financial year immediately preceding the nomination for appointment.

Yes. (See the attached tax clearance certificate)

25. Statement of Net Worth: (State your financial net worth). About thirty five (35) million Kenya shillings.

26. Potential Conflicts of Interest:

a). Identify the family members or other persons, parties, categories of litigation or financial arrangements that are likely to present potential conflicts-of-interest when you first assume the position to which you have been nominated. Explain how you would address any such conflict if it were to rise. None

b). Explain how you will resolve any potential conflict of interest, including the procedure you will follow in determining these areas of concern. Not applicable.

27. Pro-Bono/Charity Work/Donations to charity: (Describe what you have done by way of pro bono or charity work, listing specific instances the amount contributed and the amount of time devoted to each. None.

28. Have you ever been charged in a court or law in the last three years? If so, specify the nature of the charge, where the matter is ongoing, the present status of the matter, or where the matter is concluded, the judgment of the court, or otherwise, how the case was concluded. I have never been charged.

C. 24A



Nº 016664

CRIMINAL INVESTIGATION DEPARTMENT
 P. O. Box 50256-00100 GPO
 NAIROBI, KENYA.

Ref. No. 67222/2013

Date 25/03/2013

POLICE CLEARANCE CERTIFICATE

I hereby certify that the fingerprints recorded from

..... COLLETTE AKOTH SUDA

holder of ID/Passport No. 4846013 have been searched in
 Criminal Records Office's database with/without previous record. The validity of the
 information on this Certificate is as of the date of issue.

REMARKS IN CASE OF PREVIOUS RECORD

OFFENCE(S).....

RESULTS OF TRIAL NIL

DATE

This Certificate has been issued without any alteration or erasure.

(S. M. Jeremiah)
 For: Director of Criminal Investigation

(P.T.O.)



KENYA REVENUE AUTHORITY

TAX COMPLIANCE CERTIFICATE

Certificate Serial No:

KA 16/051869/2013

THIS CERTIFICATE CONFIRMS THAT

SUDA COLLETTE AKOTH

Holder of Tax Registration Personal Identification Number A001163755L

has fulfilled the obligation to file relevant tax returns and to pay taxes due as provided by law

This certificate will be valid for 12 months up to 14TH June 2014

Issued by:

Name: D.G. OBURE

Designation:



Signature:

Date of Issue: 14TH June 2013

Caveat

- a) This certificate is issued on the basis of information available to the Authority as at the date shown above. The Authority reserves the right to withdraw the certificate if new evidence materially alters the tax compliance status of the recipient.
- b) Confirm genuineness and validity of the certificate using the TCC checker available at: <http://www.kra.go.ke/notices/tcc-checker.html> or contact the nearest DTD office.

TCC3

No. 030969

KENYAN EDUCATION LOANS BOARD



Certificate of Clearance

UNIVERSITY STUDENT LOAN

SODA COLLETTA A.

This Certificate is awarded to

4846013

C01/170075

University Registration No.

ID No.

UNIVERSITY OF NAIROBI

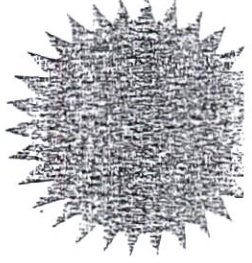
University attended

For having repaid in full the Principal Loan and interest thereon.

Signature CEO/BOARD SECRETARY

27 Oct 2011

Date



Signature HEAD OF OPERATIONS

27 Oct 2011

Date

PROF. COLLETTE A. SUDA, PHD, FBS

P.O. BOX 21773 – 00505, Nairobi, Kenya
Tel: +254 722 753100
E-Mail: colleysuda@gmail.com

PERSONAL DATA

Date of Birth: July, 1957
Gender: Female
Nationality: Kenyan

EDUCATION

HIGH SCHOOL

- 1969 – 1972 Asumbi Girls' High School, Homa Bay District, Kenya. (Attained First Division in "O" Level Examinations).
- 1972-1974 "A" Levels - Asumbi Girls High School.

UNIVERSITY EDUCATION

- 1983 – 1986 PhD in Rural Sociology, University of Missouri- Columbia, U.S.A.
- 1981 – 1983 M.Sc. in Rural Sociology, University of Missouri- Columbia, U.S.A.
- 1981 – 1983 M.Sc. in Community Development, University of Missouri- Columbia, U.S.A.
- 1975 – 1978 B.A. in Sociology (Second Class Honours, Upper Division) (3:1:1 degree pattern) University of Nairobi,

PROFESSIONAL EXPERIENCE

- 1) July 2007- September 2012: Deputy Secretary of the National Commission on Gender and Development, Ministry of Gender, Children and Social Development
- 2) 2004- 2007: Technical Advisor, National Commission on Gender

and Development

- 3) 2002- 2007: Director, Board of Common Undergraduate Courses, and University of Nairobi
- 4) 1999-2002: Director, Institute of African Studies, University of Nairobi
- 5) Professor of Sociology, University of Nairobi

MEMBERSHIP IN SOCIETIES AND GOVERNING BODIES

- 1) Member of the Board of Directors of the Women Enterprise Fund
- 2) Member of the Board of Directors of the National Crime Research Centre
- 3) Member of the Board of Directors of JamiiBora Bank Ltd, Kenya

WORK EXPERIENCE

PUBLIC APPOINTMENTS AND CHAIR OF COMMITTEES

1. 2001-2004 Appointed chairperson, Board of Governors - Asumbi Girls Secondary School, Homa Bay District
2. 2001-2004 PTA Member - Sunshine Secondary School, Nairobi.
3. Nov 2004 – Nov 2007: Appointed as a **commissioner** in the **National Commission on Gender and Development** by the Minister for Gender, Sports, Culture and Social Services through a Gazette Notice No. 8429 of 29th October, 2004.
4. May, 2006 Appointed by the Permanent Secretary, Ministry of Education, to serve as the **overall chairperson** in a workshop on **Gender Equality in the Management and Governance of Higher Education in Kenya**. The workshop was jointly organised by the Ministry of Education and the Kenya National Commission for UNESCO and held in Kisumu between 10th-12th May, 2006.
5. October 2007 Elected as **Kenya's representative** in UNESCO's Inter – Governmental Committee on the **Management of Social Transformation (MOST)** based

in Paris, France.

6. 2008-2012 Chairperson, National Advisory Committee on the Abandonment of Female Genital Mutilation/ Cutting (FGM/C).
7. June – October, 2010: Chairperson, National Organizing Committee for the Documental Launch of the African Women's Decade to Erase

ACADEMIC PROFILE AT THE UNIVERSITY OF NAIROBI

2002-to date Full Professor of Sociology, Institute of African Studies, University of Nairobi

TITLE OF INAUGURAL LECTURE

Collette A. Suda "The Role of Women in the Development of Kenya: A Study in Transition" Delivered at the University of Nairobi on Thursday, 4th October, 2007 pp. 78

1997 –2002: Associate Professor of Sociology, Institute of African Studies, University of Nairobi.

1990 - 1997: Senior Research Fellow, Institute of African Studies, University of Nairobi.

1986 - 1990: Research Fellow, Institute of African Studies, University of Nairobi.

ADMINISTRATIVE DUTIES/ COMMITTEE MEMBERSHIP AT THE UNIVERSITY OF NAIROBI

1987 - 1989: Seminar co-ordinator, Institute of African Studies, University of Nairobi.

1987 - 1991: One of the co-ordinators of the Women Studies Project at the Institute of African Studies, University of Nairobi.

1987-present: Member of the Research and Publications Committee, Institute of African Studies, University of Nairobi.

1987-present: A Member of the Shortlisting Committee, Institute of African Studies, University of Nairobi.

1991-1999: Institute's Representative at the College Academic Board (CHSS).

1993-2002:	Chair, Shortlisting Committee, Institute of African Studies, University of Nairobi.
1995-2002	A member of the Post-graduate studies Committee, I.A.S, University of Nairobi
1999-2002	Member of the Collège (CHSS) Academic & Management Boards
2002 –Present	Member of the College (CHSS) Academic Board
1999-present	Member of the Deans' Committee, University of Nairobi
1999-present	Member of the University of Nairobi Senate
2004	Member of the Senate Committee on Future Graduations
June. 2005	Member of the University of Nairobi Task Force on Re-structuring
June. 2005	Chair, University of Nairobi Re-structuring Task Force Sub-Committee on Service Delivery Processes.
March - Sept 2006	Member of the University of Nairobi Committee on Gender Policy

PROVIDED TECHNICAL SUPPORT AND COORDINATION IN THE FORMULATION OF VARIOUS GENDER AND SOCIAL DEVELOPMENT POLICIES

1. Sessional Paper No. 2 of 2006 on Gender Equality and Development – May, 2006
2. National Policy on Persons with Disabilities –2008
3. National Policy on Older Persons and Aging – 2009
4. Kenya National Social Protection Policy - 2011
5. National Policy on Gender and Development – 2011

TECHNICAL SUPPORT IN GENDER MAINSTREAMING WORK

Coordinated and provided technical support/ leadership in the development of:

1. *Kenya National Social Protection Policy* (2008 – 2012) to implement the National Policy on Gender and Development

2. Training Manual on Gender mainstreaming (June, 2008)
3. Monitoring and Evaluation Framework for Gender Mainstreaming (Dec, 2008)
4. Rapid Assessment Survey Report on the implementation of the Women Enterprise Fund (March, 2009)
5. Monitoring and Evaluation Framework for Gender Mainstreaming (December, 2008).

APPROACHES TO DEVELOP A LEGISLATIVE FRAMEWORK FOR GENDER EQUALITY

Coordinated stakeholder reviews of the following three Gender Bills:

1. The Marriage Bill (2012)
2. The Matrimonial Property Bill (2012)
3. Family Protection Bill (2012)

EDUCATION, RESEARCH AND CONSULTANCY EXPERIENCE

1980 - 1981

1. Research Supervisor, Small Ruminant Collaborative Research Support Programme SR-CRSP) in Western Kenya. Supervised the sociological component of an interdisciplinary research project in Western Kenya.

1982 - 1985:

2. Graduate Research Assistant. Department of Rural Sociology, university of Missouri - Columbia, U.S.A.

1987-1990

3. A co-ordinator and principal researcher in Kakamega District on the Women Studies Project at the Institute of African Studies, University of Nairobi. The Kakamega research papers were published in a booklet edited by Gideon S. Were and entitled: **Women and Development in Kenya: Kakamega District.** (1990), 82 pp. Published by the Institute of African Studies, University of Nairobi.

1988

4. A co-ordinator and principal researcher in Siaya District on the Women Studies Project at the Institute of African Studies, University of Nairobi. The research reports from Siaya District were published in a booklet edited by Were G.S., Collette Suda and Joyce Olenja and entitled: **Women and Development in Kenya: Siaya District**, (1991) 108 pp. Published by the Institute of African Studies, University of Nairobi.
5. Wrote a research proposal and received a grant from Winrock International Institute for Agricultural Development to carry out a study on Household Labour Use and Changes in gender roles in small farms in Ndiwa Division, Homa-Bay District. Submitted a research report entitled: **Household Labour Use and Changes in Gender Roles on Small Farms in Ndiwa Division, Western Kenya**. 30 pp.

1989-1990

6. A member of the Task Force on Aids Research Project at the Population Studies and Research Institute, (PSRI). Co-ordinated by Prof. A.B.C. Ochola - Ayayo. , 1989.
7. A co-ordinator and principal researcher in Kericho District on the Women Studies Project at the Institute of African Studies, University of Nairobi. The research team prepared a report entitled: **Women and Development in Kenya: Kericho District. 1989.**
8. A co-ordinator and principal researcher in Laikipia District on the Women Studies Project at the Institute of African Studies, University of Nairobi. The research team prepared a report: **Women and Development in Kenya: Laikipia District. 1990**

1990 - 1992:

9. Principal Researcher in the UNICEF project on Urban Children in Especially Difficult Circumstances (CEDC)., 1991.
10. The United Nations Children's Fund (UNICEF) invited me to join a team of interdisciplinary researchers to carry out a survey of children in Especially Difficult Circumstances in Nairobi. We submitted a research report entitled: **The Nairobi Case Study on Children in Especially Difficult Circumstances**, (1991) 97 pp.
11. The **World Health Organization (WHO)** through the Kenya National AIDs Control Programme and the Population Studies and Research Institute (PSRI) invited me to participate in a research team involved in the study of Sexual Practices and the risk of HIV/AIDS and other STDs in Kenya. I was in charge of the study in the former South Nyanza District (now Migori, Suba, Homa-Bay and Rachounyo Districts). We submitted a report entitled: **Sexual Practices and the risk of HIV/AIDS and other STDs in Kenya**. 1991, 308 pp.
12. The **British Development Division in Eastern Africa/ODA** through the Kenya

Indigenous Forest Conservation Project (KIFCON) invited me as a consultant to do a literature review on the past and current cultural uses of indigenous forest resources in Kenya and to disaggregate the information by gender. Submitted a report entitled: **Cultural Uses of Indigenous Forests in Kenya: Past uses and Current Trends Differentiated by Gender**, 1992, 47 pp.

13. Designed and Conducted field research on Household Labour Use and Changes in Gender Roles in Ndhiwa Division, Homa Bay District. The Research Project was funded by **Winrock International Institute for Agricultural Development**, Arlington, Virginia, U.S.A., 1992.

1993

14. Child Welfare Society of Kenya invited me to carry out a **Baseline Survey on Street Children in Nairobi**. Submitted a report entitled: **Report of a Baseline Survey on Street Children in Nairobi**. 89 pp.
15. The Danish International Development Agency (**DANIDA**) invited me to work with a multi-disciplinary team of researchers to evaluate the Taita-Taveta ASAL Programme Phase II. My specific task was to review the impact of the programme on Land Use practices as well as the role and position of rural women in Taita Taveta District. The team submitted an evaluation report entitled: **Taita-Taveta ASAL programme, phase II: Review Report**, 1993, 93 pp.

1994

16. Designed and carried out a survey on Street Children in Nairobi. The street children study was funded by the Child Welfare Society of Kenya under the International Labour Organisation (ILO) - IPEC Programme., 1994.
17. The National Co-ordinating Committee for the **Fourth World Conference on Women** in Beijing, China, 1995 invited me to carry out library research and prepare a paper entitled: **Socio-Cultural Barriers to Women's Advancement in Kenya and an assessment of the progress made since the end of the Women's Decade**. 1994, 40 pp.
18. Research and Planning Services International (RPS) invited me to join a multi-disciplinary team of researchers to do an Initial Environmental Impact Assessment of the proposed Mutonga/GrandFalls Hydroelectric Project. My task was to assess the cultural and socio-economic impact of the project on the local community, particularly those families which live in the riverine corridor (up- and downstream) as well as the communities in the catchment area. The research team submitted a report entitled: **Initial Environmental Impact Assessment of the proposed Mutonga/GrandFalls Hydro-electric project**. 1994

1995

19. Involved in a multi-disciplinary research project to develop guidelines for policy makers in Kenya to help the government take sustainable action against child labour. This is a Kenya country study supported by ILO.

20. The World Bank through the Ministry of Health in Kenya invited me to do a literature survey on Sexual Morals of different ethnic groups in Kenya and how these either enhance or inhibit the spread of STDs including HIV/AIDs. Submitted a research report entitled: **Literature Survey on Past and Current Sexual Morals of Kenyan Ethnic Groups** 1995, 56 pp.

1996

22. The British Overseas Development Administration (ODA) in Kenya invited me to prepare lecture materials on the basic concepts in sociology to be used in the in-service course for KARI socio-economists. Submitted lecture materials entitled: **Instructional Materials in Introductory Sociology for KARI Socio-Economists**. 48 pp.
23. The British Overseas Development Administration (ODA) in Kenya invited me to conduct an in-service course on the basic sociological concepts for KARI/ODA Socio-economists.
24. United Nations Development Programme (UNDP) commissioned me to prepare a proposal on sustainable project for Orphans and Widows 15pp.
25. A member of the evaluation team which was involved in **Monitoring ODA and SIDA Contraceptive Supply Projects in Kenya**. I was commissioned as a social development consultant. The evaluation was undertaken by OPTIONS Consultancy Services Limited on behalf of the Overseas Development Administration and Swedish International Development Agency. The team produced a report entitled: **Monitoring of ODA and SIDA Contraceptive Supply Projects in Kenya**, January, 1997, 151pp.

1997

26. A member of the evaluation team for the UNDP Sixth Country Programme. I was specifically looking at the progress that had been made in the implementation of **GOK/UNDP HIV/AIDS and Disaster Management Programmes**, (April - May 1997)
27. A member of a team of three consultants which carried out a country study to develop **Best Practice Guide on Sustainable Action Against Child Labour for Policy Makers**. The study was commissioned by ILO/IPEC. The consultants produced a report entitled: **A study of Action Against Child Labour in Kenya: Towards a best practice guide on sustainable action against child labour for policy makers**. May-September, 1997, 136 pp.
28. A member of a team of international consultants who carried out a study on **Family Planning Services and Supply in Tanzania** between November and December 1997. The research was done by Options Consultancy Services Limited on behalf of the U.K.'s Department of International Development (DFID). The focus of my contribution was on the socio-economic factors affecting the up-take of family planning in Tanzania. The team produced a report entitled: **Family Planning**

Services and Supply Project: Tanzania Operations Research, January 1998, 55 pp.

1998

29. Commissioned by Widows and Orphans Welfare Society of Kenya (WOWESOK) to review the strategies and benchmarks of its HIV/AIDS integrated programme. The consultant produced a report entitled: **WOWESOK's HIV/AIDS Integrated Programme; A Review of Programme Strategies and Benchmarks**, August 1998, 40 pp.

1999

30. Commissioned as a Social Development Consultant by OPTIONS Consultancy Services Ltd to work with a team of reproductive health experts to design a *safe motherhood challenge* Fund Project in Kenya. The project design mission was undertaken by OPTIONS consultancy Services Ltd on behalf of Department for International Development (DFID). The team of consultants prepared a Project Memorandum. I was responsible for the social development aspects of the project and prepared the Social Annex and stakeholder analysis.
31. Commissioned as a Gender Specialist by Diversified Management Dynamics Limited to participate in a multi-disciplinary research to study suitable conservation techniques in the Nyando River Catchment Area within the Lake Victoria Basin. My role was to analyse gender and other socio-cultural issues influencing the choice, adoption and use of suitable conservation techniques in the catchment area. My role was to design and carry out a Baseline Survey on Socio-cultural Factors Influencing the Choice and Utilization of Suitable and Sustainable Conservation Techniques in the Nyando River Catchment Area, Lake Victoria Basin. 1999

2000

32. Commissioned as a Gender Specialist by ILO to participate in a multi-disciplinary research project entitled: *Jobs for Africa: Poverty Reducing employment Strategies for Africa (JFA – PRESA)*. I produced a report entitled: **Gender Mainstreaming for Employment Creation and Poverty Reduction**. May 2000, pp. 40.

2001

33. Commissioned by the United Nations Food and Agriculture Organisation (FAO) to carry out a study on the Decentralisation of Local Public Institutions in Kenya: I produced a report entitled: **Decentralised Institutions in Kenya: A Case Study of the District Steering Group in Isiolo**. September, 2001 pp. 1-33.
34. Commissioned by GOK/UNDP on behalf of the IAS to carry out community Surveys in Muranga, Makeni, Isiolo, Kisumu, Suba, Kilifi and Bungoma districts on **Mobilization of Social Capital at the Grassroots Level for Good Governance and Poverty Eradication in Kenya**. District reports have been prepared.

2002

35. Commissioned by UNDP to carry out a rapid assessment of the early warning indicators of Election violence in twelve districts in Kenya.

2003

36. Commissioned by **Health Partners International (HPI)** and **Nigerian Partnership for Transforming Health Systems (PATHS)** to lead the Social Development Team to undertake Peer and Participatory Rapid Health Appraisal and Action (**PPRHAA**) in Jigawa State, Nigeria. The Social Development Team assessed clients' and community views on health facilities in terms of quality of care, accessibility, affordability, effectiveness and community participation in health planning and management processes. The assignment was carried out between January and February 2003.
37. The main report is entitled: **The State of Public Hospitals in Jigawa, Nigeria: A Peer and Participatory Rapid Hospital Appraisal, March 2003.**
38. Commissioned by **Health Partners International (HPI)** and **Nigerian Partnership for Transforming Health Systems (PATHS)** to lead the Social Development Team to undertake Peer and Participatory Rapid Health Appraisal and Action (**PPRHAA**) in Benue State Nigeria.
39. The Social Development Team assessed clients' and community views on hospital services in terms of quality of care, accessibility, affordability, accountability, effectiveness and community participation. The assignment was carried out between November and December 2003.
40. The main report is entitled: **The State of Health Facilities in Benue State, Nigeria: A Situation analysis of selected hospitals in Benue State using the Peer Participatory Rapid Health Appraisal for Action (PPRHAA) methodology, December, 2003.**

2004

41. Commissioned by **Jamii Bora Trust** to assess the **socio-economic and cultural impact** of the proposed new Kaputei town in Isinya Division, Kajiado District. The environmental impact assessment was carried out by a team of five experts who produced a 93 page report entitled "**Environmental Impact Assessment Study report for the Kaputei (new) town in Isinya Division, Kajiado District, August-September, 2004.**"
42. Commissioned by **FAO** to prepare a report on the **lessons learned from the recent decentralisation experiences in Kenya and Ethiopia.** December, 2004.

2006

43. Commissioned by DFID Health Resource Centre, UK as a Social Development Consultant to work with a team of consultants on the Kenya Health Sector Annual Joint Review Mission and review Summit in Kenya between October-November, 2006.

2007

44. Commissioned by the COMESA SECRETARIAT in Lusaka, zambia to participate as a National Consultant in a study on the Development of the COMESA Gender Mainstreaming Strategy.

2000 - 2007

45. **Principal Investigator** in and **Project Coordinator** for GOK/UNDP Project entitled Mobilization and Enhancement of Social Capital at the Grassroots Level. This project focuses on the mechanisms of conflict management and community empowerment for poverty reduction in several districts in Kenya programme component is implemented by the Institute of African Studies. The project is under GOK/UNDP Programme in Good Governance for Poverty Eradication in Kenya (GGPE).

REGULARLY PUBLISHED

A. ARTICLES IN PEER REFEREED JOURNALS

1981

1. Collette A. Suda **The Impact of Social Change on Marital Stability Among the Luo Community in Kisumu Town.** *African Journal of Sociology*, 1(1), pp: 46-71.

1984

2. Collette A. Suda **A Social System Description of Small Farmers in two Western Kenya Districts.** *SR-CRSP Technical Report Series No. 43* pp. 64. (Co-authored with Rex Campbell and Herbert Lionberger).

1989

3. Collette A. Suda **Differential Participation of Men and Women in Production and Reproduction in Kakamega District: Implications for Equity.** *Journal of Developing Societies*. Vol. V, Nos 3 and 4. pp. 234 - 244. Edited by K. Ishwaran and published by E. J. Brill,

Leiden, and The Netherlands. ISSN 0169-796X.

1990

4. Collette A. Suda **Agricultural Development Policies and Institutional Support Systems in Post - Colonial Kenya and Tanzania.** *Journal of Eastern African Research and Development*. Vol. 20: pp. 104-126. Published by Gideon S. Were Press, Nairobi, Kenya. ISSN 0251-0405.

1992

5. Collette A. Suda **The Underlying Assumptions of the Dependency Perspective, the World System Theory and the Modes of Production Approach: Some Disjunctures in Thinking Globally and Acting Locally,** *Journal of Eastern African Research and Development* Vol. 22; pp. 33-48. Published by Gideon S. Were Press, Nairobi, Kenya. ISSN 0251-0405.
6. Collette A. Suda **Towards an Understanding of Smallholder Agriculture in Western Kenya: An Analysis of the Factors Influencing Crop Production,** *Discovery and Innovation*, 4 (4): 15-23. A Publication of the African Academy of Sciences (AAS) and the Third World Academy of Sciences (TWAS), Nairobi, Kenya, ISSN 1015-079X.

1993

7. Collette A. Suda **Sex Behaviour, Cultural Practices and the Risk of HIV/AIDS in South Nyanza District, Kenya.** *Kenya Journal of Sciences. Series C: Social Sciences.*: Vol.3. pp. 5-18. A Publication of The Kenya National Academy of Sciences, Nairobi, Kenya.
8. Collette A. Suda **Labour and Land Use Patterns in Small-Scale Farms in Siaya and Kakamega Districts: Correlates and Determinants of Farm Labour Supply.** *Kenya Journal of Sciences. Series C: Social Sciences.* Vol. 3. pp. 19-34. A Publication of The Kenya National Academy of Sciences, Nairobi, Kenya.
9. Collette A. Suda **The Impact of Changing Family Structures on Nairobi Children** *African Study Monographs*, 14(2): pp. 109 - 121. Published by the Centre for African Area Studies, Kyoto University, Japan. ISSN 0285-1601.

1996

10. Collette A. Suda **The Centrality of Women in the Moral Teachings in African**

Society. *Nordic Journal of African Studies*, 5(2) pp. 71-83.
Published by the Nordic Association of African Studies, Uppsala
and Printed in Helsinki by the Helsinki University Press, Finland.
ISSN 1235-4481.

1997

11. Collette A. Suda **Fertility and the Status of Women in Kericho District: Reflections on some key Reproductive Issues.** *Kenya Journal of Sciences, Series C: Social Sciences* 4(1): 61-76) A Publication of the Kenya National Academy of Sciences, Nairobi .ISSN 0250 - 8265.

12. Collette A. Suda **Street Children in Nairobi and the African Cultural Ideology of Kin-based Support System: Change and Challenge.** *Child Abuse Review* Vol. 6. A Journal of the British Association for the Study and Prevention of Child Abuse and Neglect. Published by John Wiley and Sons, Ltd, UK, *Child Abuse Review* Vol. 6. pp: 199-217. ISSN 0952 - 9136.

1999

13. Collette A. Suda **African Family and Child Welfare: Tradition in Transition.** *International Journal of Contemporary Sociology*: Vol. 36(1):56-65. JOENSUU UNIVERSITY PRESS. ISSN 0019 – 6398

14. Collette Suda, Mary Omosa and Philista Onyango
Socio-Cultural Factors Influencing Development in Nyanza Province *Kenya Journal of Sciences, Series C: Humanities and Social Sciences* 5 (1) pp 66 - 75. A Publication of the Kenya National Academy of Sciences, Nairobi. ISSN 0250-8265

15. Collette A. Suda **Culture and Gender in Kenya: The Conceptual Connection and the Agenda for Change** *Mila* Vol. 4, 1999, pp. 1 - 8

2000

16. Collette A Suda **Gender, Culture and Environmental Conservation in Western Kenya: Contextualizing community Participation and the Choice of Techniques:** *Nordic Journal of African Studies*. Vol.9 No. 1 pp. 31 - 48 A

Publication of the Nordic Association of African Studies. ISSN 1235-4481.

17. Collette A. Suda **Natural Disaster Preparedness, Environmental Degradation and Sustainable Development in Kenya.** *African Study Monographs* Vol. 21 No. 3, 2000, pp. 91-103. ISSN 0285-1601.

2001

18. Collette A. Suda **The Invisible Child Worker in Kenya: The Intersection of Poverty, Legislation and Culture.** *Nordic Journal of African Studies*. Vol. 10 No. 2 pp. 163-175 - A Publication of the Nordic Association of African Studies. ISSN 1235-4481.

2002

19. Collette A. Suda **Gender Disparities in the Kenyan Labour Market: Implications for Poverty Reduction.** *Nordic Journal of African Studies*. Vol. 11:3, pp. 301 – 321. ISSN 1235 – 4481

2003

20. Collette A. Suda **Traditional Mechanisms of Conflict Resolution in Isiolo District, Eastern Kenya: Implications for Rural Poverty.** *International Journal of Contemporary Sociology*, Volume 40 .No.2, October2003, .pp 281-294.

21. Collette A. Suda and Jens Aagaard-Hansen

Research Capacity Strengthening and Applied Medical Anthropology within the Kenyan-Danish Health Research Project (KEDHR). *MILA. VOL.5* Pp:1-8, 2003.

- 22 Anne Muthanje and Collette A. Suda

Gender Relations and the Utilization of Family Planning Services in Nyan'goma Division, Bondo District. *MILA. VOL.5* , pp. 29-41, 2003.

Peter A. Nyamanga, Collette A. Suda and Jens Aagaard-Hansen (2007) **Practical Implications of Ethnoveterinary Medical Pluralism in Western Kenya, Agriculture and Human Values**

2006

24. Peter Auma Nyamanga, Collette A. Suda and Jens Aagaard-Hansen
Similarities between Human and Livestock Illnesses among the Luo in Western Kenya. *Anthropology and Medicine*, Vol. 13, No.1 pp.13-24, April 2006

25. Peter Auma Nyamanga, Collette A. Suda and Jens Aagaard – Hansen
Ethno veterinary Perceptions of Cattle Illness in Western Kenya
Mila (N.S, Vol. 7 (2006), 1 - 7

B. BOOKS

2000

1. Philip Kilbride, Collette Suda and Enos Njeru (2000)
Street Children in Kenya: Voices of Children in Search of a Childhood. Westport, Connecticut: Bergin and Garvey.

C. CHAPTERS IN BOOKS

1991

1. Collette A. Suda **Social, Cultural and Demographic Factors in Female Labour Force Participation in Kenya”** pp. 254-274 in ILO/Republic of Kenya. *Population and Human Resource Development Planning in Kenya.*

1994

2. Collette A. Suda **Gender Division of Labour and the Status of Women in M'hammed Sabour (Ed). *Perspectives in Development: Voices from the South.*** Joensuu, Finland: Joensuu University Press. (pp. 115 - 138). ISBN 952-9800-02-9.

1996

3. Collette A. Suda **Encountering of East African Traditions** pp. 71-80 in Paivikki Suojanen and Risto Raittila (Eds). *Folklore and the Encounters of Traditions.* Research Report No.29. (Proceedings of Finnish-Hungarian symposium on Folklore on the Encounters of Traditions, 18 - 20 March 1996, Jyväskylä, Finland). Published by

the University of Jyväskylä, Department of Ethnology. ISBN 951-34-0883-3.

1997

4. Collette A. Suda **The Political Economy of Women's Work in Kenya: Chronic Constraints and Broken Barriers** in Parvin Ghorayshi and Claire Belanger (Eds) pp: 75-90. *Women, Work and Gender Relations in Developing Countries: A Global Perspective*. Greenwood Press: Westport, Connecticut. ISBN: 0-313-29797.
5. Collette A. Suda **Gender Relations in Agricultural Production in Kenya: Insights from Laikipia District** in Ngware, et al (Eds.). pp: 119-140 *Gender and Agrarian Change in Tanzania with a Kenyan Case Study*. Dar es Salaam University Press. ISBN 9576 60 2960

2000

6. Collette A Suda **Change, Persistence and Development in Smallholder Livestock Production System in Western Kenya**. In R.A. Obudho and J.B. Ojwang (eds.) *Issues in Resource Management and Development in Kenya : Essays in Memory of Prof. Simeon H. Ominde* Nairobi. East African Educational Publishers. pp. 234-244. ISBN 9966 25 007 7
7. Collette A. Suda Served as an Advisor in the preparation of **THE CHILD: AN ENCYCLOPEDIA COMPANION - From Birth through Adolescence**. Edited by Richard A. Shweder, 2009

B. MONOGRAPHS

1996

1. Collette A. Suda *Household Labour Use and Changes in Gender Roles on Small Farms in Ndhiwa Division, Western Kenya: The Challenge of Comparing the Contributions of Different Workers*. Monograph No. 1, (March 1996), Issues in African Rural Development Monograph Series. Published by Winrock International for Agricultural Development. Arlington, Virginia and Morrilton, Arizona, U.S.A. ISBN 1-57360-002-4.

1985 JOURNAL OF DEVELOPMENT OF COMPARATIVE,
SYMPODIA,
SERIALS AND WORKSHOPS

1991

1. Collette A. Suda **Socio-Cultural and Demographic Factors in Female Labour Force Participation in Kenya**, in : Arowolo et al (Eds.), *Population and Human Resources Development Planning in Kenya* Nairobi, Ministry of Manpower Development and Employment, Nairobi; pp. 254-274. (Proceedings of a National Workshop on Population and Human Resources Development Planning in Kenya).

1980 JOURNAL OF DEVELOPMENT OF COMPARATIVE,
SYMPODIA,
SERIALS AND WORKSHOPS

1981

1. Participated in the Rural Sociological Society Seminar at the University of Guelph, Ontario, and Canada.

1982

2. Participated in the 18th Annual International Community and Rural Development Seminar at the University of Missouri - Columbia, U.S.A.

1984

3. Participated in a Seminar on International Rural and Community Development Seminar at the Columbia - Missouri, U.S.A.

1987

4. Organised and Participated in a Workshop on Women Studies Project, Nairobi.

1988

5. Organised and presented a paper entitled "Division of Labour by Gender and Age in Kakamega District" at a seminar on Women Studies held in Kakamega town, May.

1989

6. Participated in a town project workshop whose theme was "In Search of New Paradigms for the study of African Development" (ISENPAD) Nairobi, July.

7. Organised and presented a paper entitled "Division of Labour by Gender and Age in Siaya district: Implications for Equity", at a seminar in Siaya town, October.
8. Participated in a seminar whose theme was the "research process with a special emphasis on the women studies", at the University of Trondheim, Norway, November.

1990

9. Participated in a Workshop on Women and Sectorial development in Kenya organised by the Ministry of Planning and National Development and the Department of Economics, University of Nairobi, held in Nairobi, March.
10. Participated in the Technical Working Group Workshop on Accessing and Communicating with youth organised by the World Health Organization (WHO) Global Programme on AIDS held in Geneva, Switzerland, August, 1990.
11. Participated in a workshop on Women, Children and AIDS organized by Kenya Medical Women Association and held at the K.I.C.C., held in Nairobi, December, 1990
11. Participated in a workshop on Urban Child in Especially Difficult Circumstances organized by UNICEF and UNESCO and held at the UN headquarters in Gigiri, Nairobi, December, 1990.

1991

13. A member of the Planning Committee for a National Convention on Essential Health Research for Kenya organised by Ministry of Health and KEMRI and held in Nyeri town, Kenya, May.
14. Participated in a Workshop on Gender Research organized by the International Centre for Research on Women, Washington, DC. held in Nairobi, May.
15. Presented a paper entitled "Social, Cultural and Demographic Factors in Female Labour Force Participation in Kenya" at a workshop on Population and Human Resources Development Planning in Kenya organized by the Ministry of Manpower Development and Employment and held in Nakuru, Kenya, July.
16. Participated in an International Workshop on the Development of Children from Infancy through Adolescence Organized by UNICEF and held in Florence, Italy, November.

1992

17. Participated in a workshop on Guidance and counselling of University Students organised by Student Welfare Authority (SWA) and held at Parklands Campus, University of Nairobi,

and January.

18. Participated in a conference on the "Economic and Demographic Impact of AIDS in Kenya" organised by Population Studies and Research Institute (PSRI), University of Nairobi, Kenya, July.
19. Presented a paper entitled "Fertility and the Status of Women in Kericho District: A Cultural Interpretation" at a conference on Ecological, and Cultural Change and Human Development in Western Kenya held at Golf Hotel in Kakamega town, Kenya, August.
20. Presented a paper entitled "Household Labour use and Changes in Gender roles in Ndhiwa Division, HomaBay District" at the African Rural Social Sciences Research Network (ARSSRN) Workshop organised by Winrock International and held in Abidjan, Cote d' Ivoire, September.
21. Participated in a Seminar for Senior Business Executives and Professionals jointly organised by the Institute for Development Studies (IDS) and Development Communication Institute (DCI) and held at Safari Park Hotel, Nairobi, Kenya, and October.

1993

22. Presented a paper entitled "Gender Relations in Agricultural Production in Kenya: Insights from Laikipia District", in a Research Seminar on "Gender and Agrarian Change in Eastern and Southern Africa" organised by IDS (Dar es Salaam) and Centre for Development Research (Copenhagen) and held at the University of Dar es Salaam, Tanzania, February.
23. Participated in a Seminar on "Gender Relations and Agricultural Production in Kenya" Held at the Centre for Development Research in Copenhagen, Denmark, June.
24. Participated in a Seminar on "Culture and National Development" organized by the Kenya National Commission for UNESCO and held in Gigiri, Nairobi, Kenya, September.
25. Co-authored a paper entitled "Socio-Cultural Factors Influencing Development in Nyanza Province" presented at a workshop held at the Tom Mboya Labour College in Kisumu, December.

1994

26. Presented a paper entitled "Gender Roles and Responsibilities" at a Gender Awareness Seminar for Bankers organised by KCB/UNIFEM and held at the Aberdare Country Club, Nyeri-Kenya, November.
27. Participated in a National workshop for the Preparation for the 4th World Conference on Women. The Workshop was organised by the National Co-ordinating Committee and held at the Moi International Sports Complex, Kasarani, Nairobi, November.

1995

28. Participated in a workshop for Women with Disabilities. The Workshop was organised by the National co-ordinating committee for the Beijing Conference and was held in Nairobi, May.
29. One of the main speakers in a National Conference on Christianity, African Culture and Development in Southern Africa. Presented a paper entitled: The Centrality of Women in the Moral Teaching of African society. The conference was organised by the South African Council of Churches and held in Johannesburg, August.
30. A member of the Kenya Government Delegation to the U.N. Fourth World Conference on Women held in Beijing, China from, August.
31. Presented a paper entitled "**Is There Any Difference Between Gender Analysis in the African and Other Contexts ?**" at a one day workshop jointly organised by the Institute for Development Studies, University of Nairobi and Centre for Development Research (CDR), Copenhagen and held at Sirikwa, Hotel, Eldoret - Kenya, October.
32. Presented a paper entitled "**Street Children in Nairobi and the African Cultural Ideology of Kin-Based Support System: Change and Challenge**" at the 5th Annual Conference of the Pan African Association of Anthropologists (PAA), held at Garden Hotel in Nairobi - Kenya, October.

1996

33. Presented a paper entitled "**Encountering of East African Traditions**" at a Finnish - Hungarian Folklore Symposium held from 18-20 March in the Department of Ethnology, University of Jyvaskyla, Finland, March.
34. Participated in a Workshop on **Child Adoption and Foster Care** organised by the Child Welfare Society of Kenya in Collaboration with the Children's Department. The Workshop was held in May Machakos town, Kenya. I was the workshop facilitator.
35. Participated in the **Peer Review/Methodology Workshop** for ARSSRN 5th Round of grantees. The workshop was held in Abidjan, Cote d'Ivoire, between July-August 1996 and organised by Winrock International Institute for Agricultural Development, and funded by USAID. I participated as an alumni and a resource person.

1997

36. Participated in a Regional Policy Workshop on **Regional Cooperation and Trade in the Greater Horn of Africa**. The Workshop was organized by the African Rural Social Sciences Research Networks (ARSSRN) under Winrock International and held in Nairobi from 18-19th February, I chaired a session on Agricultural Development and Environment.
37. Participated in a National Workshop on **Culture, Development and Education for the 21st Century**. The workshop was organized by the Kenya National Academy of Sciences and Kenya National Commission for UNESCO. It was held in Nairobi from 24-25th,

February. I was a discussant of two chapters in the commission Report:

Chapter 5: **Gender and Culture**

Chapter 6: **Children and Young People**

38. Participated in interdisciplinary Seminar on the **Church as a Family of God** by and held at the Catholic University of Eastern Africa, Nairobi from 17th - 19th February. I presented a response paper to a paper entitled: The Family in its African socio-cultural context by Agnes Zani.
39. Participated in a one day workshop as a member of the evaluation team on the **Evaluation of UNDP Sixth Country Programme** organized by UNDP and held at the Inter-continental Hotel, Nairobi on 5th June, 1997.
40. Presented a paper entitled **Culture and Gender** at a National Symposium on Cultural and Media Policies for Development in Kenya jointly organized by the Institute of African Studies and the Kenya National Commission for UNESCO and held in Nairobi 18 - 19 March, 1998.

1998

41. Participated in the African Regional Development Policy Forum organised by United Nations Centre for Regional Development - Africa office. The Forum was held in Nairobi from 10 -11 June 1998. I was a discussant on the panel on Poverty Alleviation, Gender Equity, Human Resource Development and Environment in Local and Regional Development.
42. Presented a paper entitled **The Invisible Child Worker** at a National Conference on Child Rights and Child Protection in Kenya. The conference was organised by the Coalition on Child Rights and Protection in Kenya and held at Charter Hall, City Hall, Nairobi, and September 9 - 10, 1998.
43. Presented a paper entitled **Gender and Development** at the Fourth Africa Training Course on Local and Regional Development Planning and Management. The training was organised by United Nations Centre for Regional Development (UNCRD) - Africa Office - and held in Nairobi, 7 - 18 November, 1999.

1999

44. Participated in the Third African Conference on **Child Abuse and Neglect** which was Organized by ANPCANN and held at the Stanley Hotel, Nairobi between 13th - 17th September, 1999.
45. Presented a paper entitled **Gender and Development** at the Fifth Africa Training Course on Local and Regional Development Planning and Management. The training was organized by the United Nations Centre for Regional Development (UNCRD) Africa Office and held in Nairobi between 5th October and 17th November, 1999.

- 46 Participated in the Forty - Second Annual Conference of the African studies Association
held in Philadelphia, Pennsylvania, U.S.A. November 11 - 14, 1999.
47

2000

- 48 Participated as a member of the Kenyan Government Delegation to the 23rd Special
Session of UN General Assembly entitled Beijing + 5, Women 2000: Gender Equality,
Development and Peace for the 21st Century held in New York City, June 5-9, 2000.

2002

48. Participated in a workshop on Capacity Building for DBL and its partner Institutions in
Kampala, Uganda between 17th -19th January 2002.
49. Participated in a Research workshop whose theme was "Anthropological Perspectives
on Food Security" which was organized by the Institute of Anthropology, University of
Copenhagen and held at the Child Health Development Centre, Makerere University 16 -
19 April 2002.
50. Organised a Dissemination and Sensitisation workshop on **The Mechanisms of Conflict
Resolution and Peace Building in Kisumu District** and presented a paper on
"The nature, types and causes of common conflicts in Kisumu. The workshop
was held at Tom Mboya Labour Colleg from 25th-26th, September, 2003

2004

51. Organised a Dissemination and Sensitisation workshop on **The Mechanisms of Conflict
Resolution and Peace Building in Suba District** and presented a paper on "The
nature,types and causes of common conflicts in Suba District. The workshop was
held at ICIPE CENTRE, MBITA, from 16th-17th, February, 2004.
52. Organised a Dissemination and Sensitisation workshop on **The Mechanisms of Conflict
Resolution and Peace Building in Makueni District** and presented a paper on "The
nature, types and causes of common conflicts in Makueni District. The workshop
was held at The Springs Guest House from 8th-9th, June 2004.
53. Organised a Dissemination and Sensitisation workshop on **The Mechanisms of Conflict
Resolution and Peace Building in Bungoma District** and presented a paper on "The
nature, types and causes of common conflicts in Bungoma District. The
workshop was held at Pamus Hotel, Bungoma town from 13th -14th, August, 2004
54. Organised a Dissemination and Sensitisation workshop on **The Mechanisms of Conflict
Resolution and Peace Building in Isiolo District** and presented a paper on "The

nature, types and causes of common conflicts in Isiolo District. The workshop was held at Bomen Hotel, Isiolo town from 27th-28th October, 2004

55. Participated in a Sub-Regional Workshop on: **Civil Society and African Integration** jointly organized by the University of KwaZulu-Natal (South Africa) and the Forum for Social Studies (FSS) on April 2-3, 2004, Addis Ababa, Ethiopia.
56. Participated in a workshop on **Gender Mainstreaming at Kenyan Universities: Developing a Common Strategy**, which was organized by Kenyatta University & World Bank Institute and held in Nairobi. 24-26, June 2004.

2005

57. Organised a Dissemination and Sensitisation workshop on **The Mechanisms of Conflict Resolution and Peace Building in Muranga District** and presented a paper on "The nature, types and causes of common conflicts in Muranga District. The workshop was held at Mukawa Hotel, Muranga town from 24th-25th February, 2005
58. Participated in a two day workshop for women's representatives organized by the Constitution of Kenya Review Commission (CKRC) to share the highlights of the Commission's Report and the Draft Constitution as well as to consider women's gains in the Draft Constitution. The workshop was held at the Kenya College of Communication Technology (KCCT), Mbagathi from 6th-7th May, 2005.
59. Organised a Dissemination and Sensitisation workshop on **The Mechanisms of Conflict Resolution and Peace Building in Kilifi District** and presented a paper on "The nature, types and causes of common conflicts in Kilifi District. The workshop was held at Dhows Inn, Kilifi from 9th -10th May 2005.
60. Participated in a **Regional Conference on Violence Against Women** which was held in Islamabad, Pakistan, from 7-8th, September, 2005.
61. Participated in the **University of Nairobi Deans' and Directors' workshop on Financial and Human Resource Management** which was held at Kisumu Hotel from 29th September--2nd October, 2005.
62. Participated in a dissemination seminar for **senior University managers on higher education science and curricular reforms: Kenyan Universities responding to HIV/AIDS**. The seminar was organised by **African Women in Science and Engineering** and held on 7th November, 2005 at the Kenya Institute of Education (KIE), in Nairobi, Kenya.
63. Participated in the launching of **Academics across Borders (AAB) Initiative** which was organised by UNESCO and held at the UNESCO headquarters in Paris, France from 21-23 November, 2005.

2006

64. Participated in a workshop to validate the 5th and 6th combined report of the Government of the Republic of Kenya on the international **Convention on the Elimination of all forms of Discrimination Against Women (CEDAW)** .The workshop was organized by the National Commission on Gender and Development and the National Commission on Human Rights and held at Safari Park Hotel, Nairobi from 19th-20th January, 2006.
65. Presented a paper entitled **The Concept of Gender and Gender Mainstreaming** at a Gender Responsive Budgeting Workshop. The workshop was organized by the National Commission on Gender and Development and held at the Kenya School of Monetary Studies, Nairobi. On 26th January, 2006.
66. Participated as a member of the Government of Kenya delegation in the 50th session of the **UN Commission on the Status of Women (CSW)** in New York, USA between 27th February - 10th March, 2006. The two themes of the session were: (a) *“Enhanced participation of women in development : an enabling environment for achieving gender equality and the advancement of women, taking into account, inter alia, the fields of education, health and work”* (2)” *Equal participation of women and men in decision-making processes at all levels”*.
67. Participated as the overall chairperson in a workshop on **Gender Equality in the Management and Governance of Higher Education in Kenya**. The workshop was jointly organised by the Ministry of Education and the Kenya National Commission for UNESCO and held in Kisumu between 10th-12th May, 2006.
68. Participated in a workshop on the **Training of Internal Examiners** organized by the University of Nairobi and held at the Kenya College of Communication Technology (KCCT) – Mbagathi 13th – 14th July, 2006.
69. Presented a paper entitled: **The Concept of Gender and Gender Mainstreaming** at a Gender Responsive workshop organized by the National Commission on Gender and development and held at the Mombasa Beach Hotel from 5th – 6th October, 2006.
70. Presented a paper entitled: **The Concept of Gender and Gender Mainstreaming** at a Gender Responsive workshop organized by the National Commission on Gender and development and held at the Imperial Hotel, Kisumu from 1st – 2nd December, 2006.
71. Presented a paper entitled: **Gender Mainstreaming at the Institutional Level** at a UNIFEM / University of Nairobi Gender Seminar Series held at the University of Nairobi on 13th December, 2006.

2007

72. Presented a paper entitled: **The Concept of Gender and Gender Mainstreaming** at a

Gender Responsive workshop organized by the National Commission on Gender and development and held at the Golf Hotel, Kakamega from 9th – 10th, February, 2007.

73. Participated as a member of the Government of Kenya delegation in the 51st Session of the Commission on the Status of Women (CSW) in New York, USA between 26th February – 19th March, 2007. The theme of the Session was : "*Elimination of all Forms of Discrimination and Violence Against the Girl Child*"
74. Organised and facilitated Orientation Workshop for Gender Officers in the line Ministries and State Co-corporations in Nairobi as part of the Kenya Government's strategy to mainstream gender in National Development.
75. Organised and facilitated a Dissemination Workshop for Provincial Directors of Gender and Social Services and District Gender and Social Services Officers in Kenya to disseminate the Guidelines on the disbursement of the Women Enterprise Fund.
76. Participated in the organisation of The First International Conference in Africa on Child Sexual Abuse held in Nairobi, Kenya from 24 - 26 September, 2007

2008

77. Participated as a member of the Government of Kenya delegation in the 52nd Session of the UN Commission on the Status of Women (CSW) held in New York, USA between 25th February - 7th March, 2008. The theme of the session was: *Financing for Gender Equality and the Empowerment of Women.*
78. Participated in an Induction Seminar for Hon. Ministers, Hon, Assistant Ministers and Permanent Secretaries/Accounting Officers at Kenya School of Monetary Studies on 9th – 10th May, 2008.
79. Participated in a SWOT Analysis and Organization Development Workshop for the Department of Gender and Social Services from 11th-13th June, 2008 held at the Continental Resort, Mombasa.
80. Organized a workshop to disseminate the outcome of the 52nd Session of the Commission on the Status of women (CSW) and the concluding comments on the 5th and 6th combined report on CEDAW held at KICC on 30th June, 2008.
81. Presented a paper entitled: **The Concept of Gender and Gender Mainstreaming** at a Gender Responsive workshop for CDF and LATF Committees in Nairobi, organized by the National Commission on Gender and Development and held at KICC from 30th June- 1st July, 2008.
82. Participated in the **Commonwealth Regional Workshop on Strengthening National Women's Machineries & Follow-up on 8WAMM**, 9th-11th July, 2008, Mbabane, Swaziland.

83. Participated in a Capacity Building Seminar for Permanent Secretaries/ Accounting Officers and Secretaries organised by the Ministry of State for Public Service and held at the Kenya Institute of Administration from 25th – 26th July, 2008.
84. Participated as a Discussant in the Regional Conference on Constitutional Democracy in Africa in the 21st Century: Challenges, Best Practices and Opportunities organised by the Ministry of Justice, National Cohesion & Constitutional Affairs and held at KICC, Nairobi, Kenya.
85. Participated as the Chief Guest at a Prize Giving Day at Kanyawanga High School on 16 September, 2008.
86. Participated in the 1st Session of the AU Conference of Ministers in-charge of Social Development held from 27-31 October 2008, in Windhoek, Namibia.
87. Participated in a Public Policy Course for senior officers from the Public Service from 10-14 November, 2008 at the Great Rift Valley Lodge and Golf Resort, Naivasha. The course was facilitated by the Strathmore Business School.
88. Participated in the African Union Commission and Economic Commission for Africa Sixth African Development Forum held from 17-22 November 2008, in Addis Ababa, Ethiopia.

2009

89. Presented a paper entitled "The Role of Women in National Development and Harmonious Co- Existence" at the National Conference on "One Kenya, One Dream: The Road to Prosperity" held at KICC, Nairobi 4th -6th, 2009.
90. Participated as a member of the Government of Kenya delegation in the 53rd Session of the UN Commission on the Status of Women (CSW) held in New York, USA, 2 – 13 March, 2009. The theme of the session was: **The Equal Sharing of Responsibilities between women and men, including care – giving in the context of HIV/AIDS.**
91. Participated in organizing the launch of the Women Enterprise Fund by His Excellency the President of the Republic of Kenya on 26th May, 2009 at KICC, Nairobi.
92. Chaired the National Inter-Ministerial Steering Committee which organized the Second Meeting of Ministers of Women's Affairs of the Great Lakes Region held on 2-5 June, 2009 at Serena Beach Hotel, Mombasa, Kenya. The meeting was jointly organized by UNESCO and the Ministry of Gender, Children and Social Development.

93. Participated as a member of the Government of Kenya delegation in the 2nd session of the conference of State Parties on the UN Convention on the Rights of Persons with Disabilities, 2 – 4 September, 2009, United Nations, New York,

94. Organized and participated in Capacity Building Workshop for Gender Officers from Government Ministries and Parastatals on Collection of gender and sex – disaggregated data 20 – 26 September, 2009, Mombasa.

95. Organized a Validation Workshop on **Partner Coordination Mechanism and Structure** on 1st – 2nd October, 2009 at Izaak Walton Hotel, Embu.

2010

96. Participated as a member of the Government of Kenya delegation in the 8th Africa Regional Conference on Women – Beijing + 15 on 16th – 20th November, 2009 in Banjul, The Gambia. The theme of the conference was **From Commitment to Action**.

97. Organized and participated in the **Regional Round – Table Meeting of Ministers of Gender /Women's Affairs** in preparation for the 54th Session of the Commission on the Status of Women, 24th February, 2010, Windsor Golf and Country Club, Nairobi

98. Participated as an Alternate member of Government of Kenya delegation to the 54th Session of the UN Commission on the Status of Women (CSW) held in New York, USA, 1 – 12 March, 2010. The theme of the session was: **Beijing +15: Accelerating the Implementation of the Beijing Declaration and Platform for Action**.

99. Organized and participated in a stakeholder Visioning Workshop on **Capacity Building Strategy for National Social Protection** coordinated by the Ministry of Gender, Children and Social Development held at Naivasha Simba Lodge, 23 – 26 March, 2010.

100. Participated in the marketing and stakeholder mobilisation for the Africa – Middle East Regional Micro credit Summit in Nairobi, Kenya, April 7 – 10, 2010.

101. Participated in a symposium for **Women and Climate Change** organized by Siroptimists Kenya and held at Maseno University, 27 – 28, May, 2010.

102. Organised and participated in the celebrations for the International Day of the Family on 15th May, 2010 in Mombasa District, Kenya.
103. Participated in a Debriefing & Strategizing Meeting for East and Horn of Africa on the 54th Session of the Commission on the Status of Women, the theme of the meeting "Beyond Beijing +15: Strategies for the African Women's Decade" 23 – 25 June, 2010, Dar es Salaam, Tanzania.
104. Organised and participated in the public declaration on the abandonment of Female Genital Mutilation (FGM) by the Kuria Council of Elders in Kuria West District on 29th June, 2010.
105. Organised and participated in a training workshop for managers of Vocational Rehabilitation Centres (VRCs) at Kisii Rehabilitation Centre from 27 – 30 October, 2010.
106. Delivered a Key Note address at a National Training of Facilitators Workshop on Gender and Local Governance organised by UN – Habitat and ALGAK, Mombasa, Kenya, 1-4 November, 2010.
107. Delivered a Key note address at a High Level Seminar on Women's Property Rights in the Constitution. Organised by Regional Centre for Stability, Security and Peace in Africa, and held in Kakamega, 12th November, 2010
108. Participated in Advocacy meeting on Family Bills (Marriage Bill, 2007, Matrimonial Property Bill, 2007 and Family Protection Bill, 2007 - organised by Federation of Women Lawyers (FIDA) and held at the Inter-continental Hotel, Nairobi, 19th, November, 2010.

2011

109. Gave a keynote address during the Third Regional Conference for African Women in Political Leadership, held at Sarova Panafric Hotel, Nairobi, 29-31 August, 2011.
110. Leader of the Government of Kenya Delegation to the Fourth Session of the Conference of States Parties to the Convention on the Rights of Persons with Disabilities at the UN Headquarters in New York between 7-9 September, 2011.

STUDENT SUPERVISION

(a) Postgraduate Supervision

- Subbo, Wilfred Keraka, 1987: Changes in Land Tenure system and their Impact on socio- economic status of women: A case study of Nyaribari Masaba sub-location, Irianyi Division, Kisii District, Postgraduate Diploma in Cultural Studies. I.A.S., University of Nairobi.
- Kamau P. Mubuu, 1988: Leadership Dynamics among Women Groups in Chinga Location of Nyeri District, Postgraduate Diploma in Cultural Studies. I.A.S., University of Nairobi.
- Kipkebut, Stephen K., 1994: Leadership Pattern in Women Groups: A Case Study of Kapteberewo Location in Kabartonjo Division of Baringo District. Postgraduate Diploma in Cultural Studies, I.A.S., University of Nairobi.
- Nyansera, Bathsheba .K. 1995: Female Circumcision : Its Persistence Among the Abagusii of Kenya. M.A. Thesis in Anthropology, IAS, UON.
- Otieno George Omondi, 1997: The Impact of Structural Adjustment Programmes on Rural Households in Kombura Location of Kisumu District. M.A. Thesis in Anthropology, I.A.S., U.O.N.
- Okoth, Anthony O., (On-going) Socio-cultural Factors Influencing the Nutritional Status of Pre-school Children: A case Study of Katolo Sub-location, Kisumu District. M.A. Thesis in Anthropology, I.A.S., University of Nairobi.
- Otieno Nashon Aluoka, 1999-2002. The Impact of Sugar Cane Farming on Household Food Security in Muhoroni Division. M.A. Thesis in Anthropology, Institute of African Studies, University of Nairobi.
- Okoth, Paul, 1998: Factors Influencing the Utilization of Modern Health Care Facilities in Yala Division, Siaya District. M.A. Thesis in Anthropology, I.A.S., U.O.N.
- Gathigi, Hortensia Wanjiru, 2000: The Impact of Women Groups Activities on the Role and Status of Women: A Study of Ngong Division,

- Kajiado District. M.A. thesis in Anthropology, I.A.S., U.O.N.
- Kinyanjui Harrie C.K. 1999-2000 **Effects of Sub-Division of Group Ranches on Sustainable Food Security in Mashuru Division; Kajiado District.** M.A. Thesis in Anthropology, Institute of African Studies, University of Nairobi.
- Karuru, Njeri Lucy 1998-2000 **Factors Influencing Women's Political Participation in Kibera Division, Nairobi.** M.A. Thesis in Anthropology, Institute of African Studies, University of Nairobi.
- Omwenga, Samuel 1999 - 2000 **Factors Influencing Household Decision Making in the Control of Ticks in Trans Nzoia District.** M.A. Thesis in Anthropology. Institute of African Studies, University of Nairobi.
- Muthanje, Anne 1999-2001 **Gender Relations in the Utilization of family Planning Services at the Household Level.** M.A. Thesis in Anthropology. Institute of African Studies University of Nairobi.
- George Otieno Omondi 1999-to-date: **Understanding Community Health using an Agroecosystem Health Framework: A Case Study of Smallholder Farmers in Kiambu District, Kenya.** Ph.D Dissertation, Institute of African Studies, University of Nairobi.
- Peter Auma Nyamanga, 2003-2005 **Ethnoveterinary Perceptions and Practices and How They Relate To Human Healthcare: A Case Study of Nyan'goma Division, Bondo District, Western Kenya.** M.A.Thesis in Anthropology, Institute of African Studies, University of Nairobi.
- Anthony Nyakundi, 2002-2004 **The Causes and Consequences of the increase in small-scale enterprises in Mosochi Division, Kisii District.** M.A Thesis in Anthropology, Institute of African Studies, University of Nairobi.
- Charles Owuor Olungah, 2006 **Socio-Cultural Factors Influencing the Utilization of Maternal Services in Bondo District: Implications for the Development of Safe motherhood Interventions.** Ph.D Dissertation, Institute of African Studies, University of Nairobi.
- Elly Ochien'g Ndiao, 2002-2004. **The Role of Non-Governmental Organisations (NGOs)**

on Poverty Reduction in Kasipul Division, Rachuonyo District. M.A Thesis in Anthropology, Institute of African Studies, University of Nairobi.

Lilian Owuor Auma, 2007.

The Role of Women in Peace Building: A Case Study of Molo Division, Nakuru District. M. A Thesis in Anthropology, Institute of African Studies. University of Nairobi.

Vincent Robert Okungu, 2002-2005.

The Influence of Socio-Cultural and Economic Factors on the Girl Child Education in Nyan;goma Division, Bondo District, Western Kenya..M.A.Thesis in Anthropology, Institute of African Studies, University of Nairobi.

Millicent Osaso, 2008

HIV/AIDS and Luo Culture in Bondo District, Kenya Since 1983: A Historical Perspective. A Ph.D Thesis in Partial fulfilment of the requirements for the award of Doctor of Philosophy in History, Maseño University.

1. Member of UNESCO's Inter - Governmental Committee on Social Transformation (MOST), based in Paris, France.
2. Member of the Governing Council of the Kenya National Academy of Sciences.
3. Member of the African Rural Social Sciences Research Networks [ARSSRN] - of Winrock International.
4. Member of the Network of AIDS Researchers of Eastern and Southern Africa (NARESA).
5. Member of the Association of African Women for Research and Development (AAWORD).
6. Member of the Humanities and Social Sciences Specialist Committee of the Kenya National Academy of Sciences.
7. Member of the Governing Council of the Kenya National Academy of Sciences.
8. Member of the Pan African Association of Anthropologists (PAA).

9. Member of the National Council for Science and Technology Social Sciences Specialist Committee.