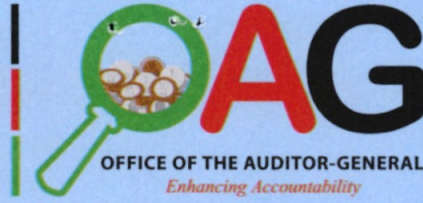


REPUBLIC OF KENYA



OFFICE OF THE AUDITOR-GENERAL  
Enhancing Accountability



REPORT

PARLIAMENT  
OF KENYA  
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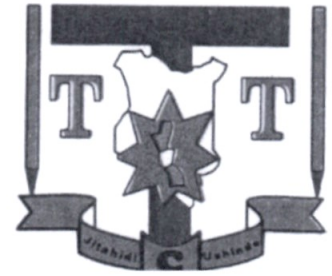
ON

TAMBACH TEACHERS TRAINING  
COLLEGE

FOR THE YEAR ENDED

30 JUNE, 2025

THE NATIONAL ASSEMBLY PAPERS LAID	
DATE:	01 APR 2026
	DAY: WEDNESDAY
TABLED BY:	HON. DR. ROBERT PUKOSE, MP
CLERK-AT THE-TABLE:	CHRISTINE NDIRITU



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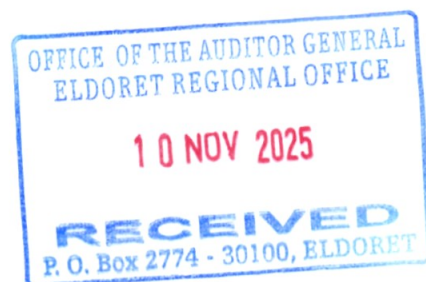
**TAMBACH TEACHERS TRAINING COLLEGE**

**ANNUAL REPORT AND FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED**  
**30<sup>TH</sup> JUNE 2025**

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Prepared in accordance with the Accrual Basis of Accounting Method under the International Public Sector Accounting Standards (IPSAS)



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**1. Acronyms and Definition of Key Terms**

**A. Acronyms**

BOG	Board of Governors
DTE	Diploma in Teacher Education
ICPAK	Institute of Certified Public Accountants of Kenya
IPSAS	International Public Sector Accounting Standards
PFM	Public Finance Management
PSASB	Public Sector Accounting Standards Board
TTI	Technical Training Institute
TTC	Teacher Training College
TVC	Technical Vocational College

**B. Definition of Key Terms**

**Fiduciary Management** - Members of Management directly entrusted with the entity's financial resources.

**Comparative Year**- Means the prior period.

**2. Tambach Teachers Training College Information and Management**

**(a) Background information**

Tambach Teachers Training College was established under the Education Act on 09/10/1992. The College is domiciled in Kenya and has no branches. The College is under the Ministry of Education.

**(b) Principal Activities**

The principal mandate of the Tambach Teachers College is to Train Diploma Teachers to teach in primary and pre- primary schools in Kenya

**College Mission**

To train teachers equipped with desirable skills, knowledge and attitudes responsive to the challenges of a dynamic society.

**College Mission**

To be a Centre of Excellence in Teacher Training and Human Resource Development.

**(c) Key Management**

Tambach Teachers Training College' day-to-day management is under the following key organs:

- Board of Management
- Chief Principal
- Senior Management

**(d) Fiduciary Management**

The key management personnel who held office during the financial year ended 30th June 2025 and who had direct fiduciary responsibility were:

SN.	Designation	Name
1.	Chief Principal	<b>Mrs. Jane Tallam</b>
2.	Deputy principal	<b>Mr. John Koech</b>
4	Dean of Curriculum	<b>Mr. David K Ngetich</b>
5	Dean of students	<b>Mr. Sammy B Pepela</b>
6	Head of Finance	<b>Mr. Robert K Ngetich</b>
7	Head of Procurement	<b>Ms Rose Rotich</b>

**(e) Fiduciary Oversight Arrangements**

Tambach Teachers' Training College maintains a robust fiduciary oversight structure designed to ensure transparency, accountability, and compliance with statutory and institutional standards. Oversight responsibilities are primarily executed by the Board of Management (BoM) through specialized committees, complemented by external regulatory bodies.

Fiduciary oversight within the College is anchored in the following BoM and internal management committees, each with a distinct mandate contributing to financial integrity and institutional governance:

**1. BoM Finance and General-Purpose Committee / Audit Committee**

Oversees budgeting, financial planning, expenditure tracking, and general resource allocation to ensure fiscal discipline and alignment with strategic priorities.

**2. BoM Human Rights and Welfare Committee**

Monitors staff and student welfare, ensuring ethical standards, equity, and compliance with labor and human rights obligations that may have financial implications.

**3. College Inspection and Acceptance Committee**

Responsible for verifying the quality, quantity, and conformity of procured goods and services prior to formal acceptance, safeguarding against substandard or non-compliant deliveries.

**4. College Procurement Evaluation Committee**

Conducts technical and financial evaluations of procurement bids, ensuring adherence to procurement laws, value-for-money principles, and institutional procurement plans.

**(f) Tambach Teachers training college Headquarters**

P.O. Box Private Bag,  
Tambach  
Eldoret – Kabarnet Road

KENYA

**(g) Tambach teachers training college Contacts**

Telephone: (254) 714174551  
E-mail: [tambachttc@yahoo.com](mailto:tambachttc@yahoo.com)  
Website: [www.tambachteacherstraining.ac.ke](http://www.tambachteacherstraining.ac.ke)

**(h) Tambach Teachers Training College Bankers**

Central Bank of Kenya  
Haile Selassie Avenue  
P.O. Box 60000  
City Square 00200  
Nairobi, Kenya

1. Kenya Commercial Bank

Iten Branch

Box 456

**ITEN**

2. Equity Bank

Iten Branch

Box 616

**ITEN**

3. Access Bank

**ITEN BRANCH**

**(i) Independent Auditors**




Auditor-General  
Office of Auditor General  
Anniversary Towers, Institute Way  
P.O. Box 30084  
GPO 00100  
Nairobi, Kenya

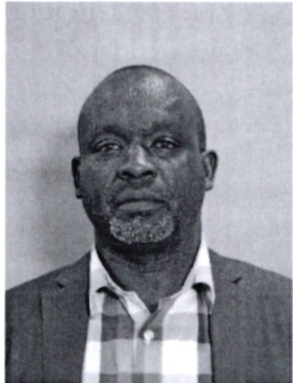

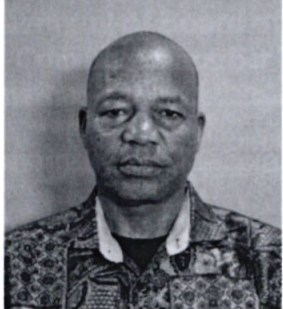

**Key Entity Information and Management (Continued)**




**(j) Principal Legal Adviser**



The Attorney General  
State Law Office  
Harambee Avenue  
P.O. Box 40112  
City Square 00200  
Nairobi, Kenya

3.The Board of Management




SN.	Member/ Director	Details
1.	 MR. PIUS K CHELIMO	Date of birth: 1958 Role: Chairman, Board of Management. Qualification: Bachelor of arts Work Experience: -Director of the private security regulatory Authority. - 46 years' experience in the private security Sector
2.	 DR. ANDREW K. CHELIMO	Date of Birth: 24/6/1974 Role: Vice Chairman BoM, Chair Finance Committee, Executive Member Qualification: PHD Work Experience: -Lecturer Moi University
3.	 CHRP NANCY WANJIRU KARIUKI, CHRA	Date of Birth: 4/10/1971 Role: Chairperson, Human Rights and welfare committee. Executive member BoM Qualification: Masters in Business Administration – HR Option Work experience: Human Resource professional and worked in; Eldoret polytechnic, Raiplywoods(k) LTD. Agrochemical and food Company LTD




<p>4.</p>	 <p>MR. GEOFFREY KIPKURUI CHESISIO</p>	<p>Date of Birth: 29/10/1973                  Role: Chairman infrastructure Committee and member of the Finance committee. Executive member BoM                  Qualification: Dip. Mechanical Engineering (Plant Option)                  Work Experience:                  -Senior technician, Mechanical division – Kenya Pipeline</p>
<p>5.</p>	 <p>MRS. JANE TALLAM</p>	<p>Date of Birth: 25/11/1967                  Role: Secretary to BoM                  Qualification: Bed. Arts                  Work Experience:                  -Principal Tambach TTC                  -Principal Kenya TTC</p>
<p>6.</p>	 <p>DR. EMMANUEL SATIA</p>	<p>Date of Birth: 1962                  Role: Chairman, Academic Committee, member infrastructure and audit committee, Independent Member                  Qualification: PHD                  Work Experience:                  -Senior Lecturer Moi University                  -Forensic linguistics expert                  - Experience in constitution making process, researcher and Labour relations</p>
<p>7.</p>	 <p>DR. SALLY CHERUIYOT</p>	<p>Date of Birth: 1970                  Role: Chairperson, audit Committee. Independent member.                  Qualification: PHD in business management – strategic Finance                  Work experience:                  -Professional Mediator, High Court                  -Council Member UON, Embu University.                  - member, County public service Board                  -Accountant Kessup Girls High school</p>

<p>8.</p>	 <p>MR. KILIMO KANDA SIMION VICTOR</p>	<p>Date of Birth: 24-02-1978                  Role: Member, Finance Committee and HR Committee. Independent member                  Qualification: Masters in Development Studies.                  Work Experience:                  -Clerk at the National assembly                  - Relations officer, Equity Bank                  -Adjunct lecturer, st. Paul University</p>
<p>9.</p>	 <p>MR. ELPHAS ODHIAMBO ADUNDE</p>	<p>Date of Birth : 20-04-1964                  Role: Member finance, Welfare and Academic Committee. Independent Member                  Work Experience:                  - Lecturer/trainer for 35 years                  -Bsc Agricultural Education and Extension</p>
<p>10.</p>	 <p>CHRP MARTHA CHEPKOSGEI YATOR</p>	<p>Date of Birth: 14-06-1977                  Role: Chairperson, Guidance and counselling committee, member of Discipline, welfare and Security&amp; Environment Committees. Independent Member                  Qualification: Masters in Business Administration                  Work Experience:                  -Head of Human resource and administration at the National biosafety Authority.                  - Principal Human resource officer – Kenya accreditation                  - Principal Human resource – Lake Victoria north water works Development Agency</p>

11.	 <p>MR. AMOS KIPRONO KEMBOI</p>	<p>Date of Birth: 31-01-1973 Role: Member, Finance committee and Human Resource Committee. Independent Member Qualification: HND – Human Resource and Purchasing supplies Management. Member KSM Work Experience: -Senior employment officer – National Employment Authority -Banking sector for 9 years – Faulu Bank</p>
12.	 <p>MR. YUSUF KIPKORIR KAITANY</p>	<p>Date of Birth: 20-08-1950 Role: Member Education Committee. Independent Member Qualification: Diploma in Petroleum studies, Diploma in Education. Work Experience: -Retired Teacher - worked in the oil Industry</p>

#### 4. Key Management Team

SN.	Member/ Director	Details
1.	 MRS. JANE TALLAM CHIEF PRINCIPAL Bed (Arts)	Responsibility: Principal and accounting officer of the Entity Date of Birth: 25/11/1967 Qualification: Bed Arts Work Experience: Principal Tambach TTC, Principal Kenyena TTC, Secretary BOM
2.	 MR. JOSEPH KOECH DEPUTY PRINCIPAL (M.Phil. Education)	Responsibility: Deputy Principal Date of Birth 19/7/1970 Master of Philosophy in education Experience: Deputy Principal Tambach TTC, Lecturer Mosoriot TTC, High School Teacher
3.	 MR. DAVID K NGETICH MSc – Pure Mathematics	Date of Birth: 01/09/1971 Qualification: Bed, MSc (Pure Mathematic) Work Experience: Dean of curriculum Tambach TTC, High school teacher, high school Deputy Principal

<p>4.</p>	 <p>SAMMY BURUDI PEPELA Master's in Education</p>	<p>Date of Birth: 30-12-1967 Qualification: Masters in Education Work Experience: Dean of students Tambach Teachers College, Head Teacher, High School</p>
<p>5.</p>	 <p>CPA ROBERT KIPRONO NGETICH B.COM, CPA(K)</p>	<p>Date of Birth: 01/01/1977 Qualification: B.Com Banking and Finance, CPA(K) Work Experience: Bursar Tambach TTC, Finance Officer Tambach TTC</p>
<p>6.</p>	 <p>MS ROSE ROTICH B.COM (Purchasing and supplies management)</p>	<p>Date of Birth: 02/11/90 Qualification: Bachelor of Purchasing and supplies management. Member: KISM Experience: Procurement officer Tambach TTC</p>

## **5. Chairman's Statement**

Tambach Teachers' Training College is a government-established institution under the Ministry of Education, Department of Basic Education. Its core mandate is to train diploma-level teachers for deployment in Kenya's primary schools—a responsibility the College Board of Management upholds with utmost commitment.

The College operates within the policy framework and guidelines periodically issued by the Ministry of Education (MoE), and consistently adheres to these directives. Furthermore, the Board of Management is bound by a performance contract with the Government of Kenya through the Ministry of Education, reinforcing its accountability and strategic alignment with national education goals.

The Board of Management has articulated the following strategic objectives to enhance institutional governance and service delivery:

Establish an effective and efficient administrative and management structure; Develop a student governance framework integrated into the overall college administrative hierarchy; Strengthen internal communication channels and information flow mechanisms; Ensure timely acquisition of tuition and boarding materials to support quality service delivery.

These objectives are anchored in the College's core values: Professionalism, Teamwork, Efficiency, and Respect for Individual Differences.

Tambach Teachers' Training College is primarily funded through student fees, structured according to the Ministry of Education's approved fee guidelines for public teacher training colleges. Vote heads are clearly defined to ensure transparency and accountability.

In addition to tuition revenue, the College receives quarterly grants from the Ministry of Education to cover salaries for employees under the Board of Management. Occasionally, development grants are allocated for infrastructure maintenance and facility enhancement.

**Tambach Teachers Training College**  
**Annual Report and Financial Statements for the year ended 30th June 2025**

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During the 2024/2025 financial year, the College successfully graduated its second cohort of students under the following programs: Upgrade from P1 to Diploma in Teacher Education, Upgrade to Diploma in Early Childhood Teacher Education (UDECTE).

Since 2016, the Board of Management of Tambach Teachers' Training College has provided sustained mentorship and strategic support to Moiben Science Teachers College. This collaborative engagement culminated successfully in 2024, with all planned activities completed to satisfaction. The Board commends the effective management of the project and is pleased with both the process and the outcomes achieved.

The Board of Tambach TTC—through the Ministry of Education—has undertaken the construction of a one-storey academic block, currently at 95% completion. Once finalized, this facility will significantly ease the existing constraints on tuition space, thereby enhancing the learning environment for both students and faculty.

On the way forward, the Board is proactively mobilizing resources to support a comprehensive refurbishment of the college's main complex. This strategic initiative underscores our unwavering commitment to creating a modern, secure, and learner-centered environment that fosters academic excellence and holistic student development.

Also, the Board will intensify efforts to enhance revenue collection and launch sustainable income-generating ventures aimed at supplementing the institutional budget. These measures will be anchored in sound financial management practices to ensure optimal utilization of allocated resources.

Furthermore, the Board reaffirms its dedication to the timely implementation of government directives and policy guidelines. In doing so, it will continue to uphold the highest standards of teacher training, equipping educators with the competencies required to effectively serve the nation and contribute meaningfully to the realization of national development goals.

Currently, the college admits students Through Kenya Universities and Colleges Central Placement Service to Diploma in Teacher Education – Primary and pre- Primary. In the FY 2024/2025, the Total Enrolment in the college stood at 1,412 students

**Tambach Teachers Training College**  
**Annual Report and Financial Statements for the year ended 30th June 2025**

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To sustain smooth operations, the Board encouraged full fee collection from students and emphasized financial discipline across departments.

Despite notable progress, the College continues to face challenges, particularly in the timely payment of non-teaching staff salaries due to delays or insufficiencies in quarterly grants from the Ministry of Education. The Board respectfully requests the Ministry to: Expedite and enhance quarterly grant disbursements to ensure timely salary payments; Consider allocating additional development and infrastructure grants to facilitate urgent repairs of aging college buildings and staff quarters.

Financial oversight is exercised through two key Board committees: Finance and General-Purpose Committee, chaired by the Vice Chairperson and Executive Committee, chaired by the Board Chairperson

These committees convene regularly and on a needs basis to guide the College Management on financial matters. The Board remains steadfast in its commitment to financial prudence and institutional accountability.

All procurement and asset disposal activities are conducted in strict compliance with Public Procurement Regulatory Authority (PPRA) guidelines and the Public Finance Management Act (2012). The Board ensures timely submission of financial reports in accordance with formats prescribed by the Office of the Auditor General.

The Board of Management affirms its full support for the new financial reporting guidelines and pledges to uphold all regulatory requirements as stipulated by the Auditor General. We remain dedicated to fostering transparency, efficiency, and continuous improvement in all aspects of college governance.



\_\_\_\_\_  
PIUS K CHELIMO  
CHAIRMAN BOARD OF MANAGEMENT

14/11/2025  
\_\_\_\_\_  
DATE

## **6. Report of the Chief Principal**

Tambach Teachers' Training College is a government-established institution mandated to train diploma-level teachers for both primary and pre-primary education in Kenya. The College is managed by the Tambach Teachers' Training College Board of Management, which plays a central role in institutional oversight, policy formulation, and the administration of non-teaching staff. The Board also provides strategic guidance on financial management through its active and supportive Finance and General Purpose Committee, which works closely with the College administration to ensure fiscal discipline and alignment with institutional goals.

Financial accountability within the College is overseen by the Office of the Principal, who reports directly to the Board of Management and is responsible for maintaining and submitting financial records to the Office of the Auditor General in accordance with statutory requirements. The Principal is supported by a dedicated team comprising the Deputy Principal, Finance Officer, Procurement Officer, Dean of Curriculum, and Dean of Students. Together, this team ensures the effective implementation of policies and the smooth day-to-day operation of the College.

The College's funding is derived from multiple sources, including student fees, quarterly grants from the Ministry of Education for payment of salaries to Board-employed staff, and occasional development grants. In addition, the College generates modest revenue through hosting seminars and workshops. The College farm also contributes to its sustainability by supplying affordable milk and assorted vegetables, thereby supplementing student fees and supporting food security within the institution.

In the financial year 2024/2025, the College enrolled a total of 610 pioneer students in the Diploma in Teacher Education—Primary and Pre-Primary (DTE P&PP) program. During the same period, the College received Ksh.9 million in grants from the Ministry of Education to support the salaries of permanent employees under the Board of Management. While the College is grateful for this support, the funds were insufficient to cover salaries for all months of the year.

**Tambach Teachers Training College**  
**Annual Report and Financial Statements for the year ended 30th June 2025**

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We respectfully urge the Ministry to consider timely and adequate disbursement of grants to ensure that staff are paid promptly, which in turn enhances morale and productivity.

In response, the College remains committed to strengthening its revenue mobilization strategies, with a particular focus on enhancing fee collection mechanisms. These efforts are aimed at ensuring full budgetary compliance and sustaining the institution's operational and developmental priorities. The College currently has an incomplete one-storey tuition block, constructed through earlier grants from the Ministry. Completion of this facility is critical to expanding learning spaces and improving service delivery. We appeal to the Ministry of Education to provide additional development funding to finalize this project. Furthermore, the College infrastructure—including the main complex and staff quarters—requires urgent repairs to maintain a conducive learning and working environment.

Procurement activities during the 2024/2025 financial year were conducted in strict adherence to the guidelines set forth by the Public Procurement Regulatory Authority (PPRA). The College has a qualified Procurement Officer and a Procurement Committee chaired by the Deputy Principal. An annual procurement plan is prepared in alignment with the approved budget and is subject to review and approval by the Board of Management. This structured approach ensures transparency, value for money, and compliance with procurement laws. The College management remains firmly committed to the prudent use of public resources, with a focus on maximizing their utility for the benefit of students, staff, and the broader community. We are equally committed to addressing any audit queries that may arise and to implementing corrective measures to strengthen financial integrity. Looking ahead to the 2025/2026 financial year, the College aims to enhance its financial management capabilities by leveraging training opportunities for staff. We fully embrace the new financial reporting guidelines and pledge to comply with all regulatory requirements. The College remains open to guidance and support from relevant government agencies as we continue to improve our systems and uphold the highest standards of accountability and service delivery.

  
\_\_\_\_\_  
JANE TALLAM  
CHIEF PRINCIPAL – SECRETARY TO BOM

14/11/2025  
DATE

**7. Statement of Performance against Predetermined Objectives**

Tambach Teachers Training College has eight strategic pillars and objectives within its Strategic Plan for the FY's 2020-2024. These strategic pillars are as follows:

- 1.To institutionalize an efficient management system in the college to enhance quality in service delivery.
- 2.To ensure that teacher trainees are adequately prepared to teach competently and effectively in primary schools in Kenya and beyond.
- 3.To create an enabling environment for moulding caring, responsible and adaptive teachers.
- 4.To design and implement programs that will enable student teachers to discover and develop their potential and talents.
- 5.To provide and maintain adequate facilities for optimal use in teaching and learning.
- 6.To enhance teaching and non – teaching staff capacity for better performance.
- 7.To initiate and sustain income generating projects to supplement the college budget.
- 8.To develop programs and strategies that address emerging issues in education and training.

Tambach Teachers Training College develops its annual work plans based on the above eight pillars. Assessment of the Board's performance against its annual work plan is done on a quarterly basis. The Board achieved its performance targets set for the FY 2024/2025 period for its eight strategic pillars, as indicated in the diagram below:

Strategic Pillar	Objective	Key Performance Indicators	Activities	Achievements
Institutionalize an efficient management system in the college to enhance quality in service delivery.	To provide quality and efficient service to our clients	Fast and efficient service delivery	Digitize the accounts the department by acquiring an accounting software	The college has an operational accounting software in place
Ensure that teacher trainees are adequately prepared to teach competently and effectively in primary schools in Kenya and beyond	To produce a qualified teacher with adequate skill to teach in Kenya and any other part of the world	lessons by students and tutors -Duly completed schemes of work and records of work covered. -Timely	- Daily attendance register for students Lesson attendance register for teachers	The students were able to complete their K nec assessment successfully and the college had 86.4 percentage

		completion of the syllabus -Improved performance in knec School based assessment		pass
Create an enabling environment for moulding caring, responsible and adaptive teachers.	To bring about an emotionally controlled person who is psychologically and socially fit for life challenges	Reduced use of Drugs/Alcohol in college	Offer one on one counselling in the guidance and Counselling office Train lecturers in charge of prevention of drug and alcohol abuse	G&C office is in place with a qualified officer in charge Mentor – mentee program is in place
Design and implement programs that will enable student teachers to discover and develop their potentials and talents	To bring out hidden talents/potential in students and assist them to exploit them fully	Participation in national Competitions (Athletics, Drama, Music and Ballgames)  Clubs and societies	Provision of games equipment Holding internal competitions Electing students to positions of leadership	The college participated in the inter colleges ball games and attained position one nationally in soccer women The college also took 15 students to the national athletics championships and got two awards in the Kenya National Drama and film festival
Provide and maintain adequate facilities for optimal use in teaching and learning	To ensure adequate learning space facilities for students	Adequate ICT infrastructure within the college	Provide wifi access points in all classrooms and avail enough internet bandwidth	The college has wifi access points in all the 25 classrooms with strong internet

Enhance teaching and non – teaching staff capacity for better performance	To improve performance of Teaching and Non- teaching staff in the college	Staff attend capacity building workshops	The BOM shall set aside funds in its approved budget	The finance and the accounts cleark attended sensitization workshops on the new financial reporting formats. One driver was also sponsored for a refresher course. Tutors were retooled to ensure compliance with CBE curriculum
Initiate and sustain income-generating projects to supplement the college budget.	To sustain the college budget	Availability of IGA in college	Improving the college orchard and dairy	The college farm has produced vegetables, cassava and milk which have supplemented the college budget in a big way.
Develop programs and strategies that address emerging issues in education and training	To put in place a program for the prevention of HIV/AIDS infection	Increased awareness on HIV/AIDS among staff and students -Behaviour change among staff and students -Increased peer support activities	Workshop/seminars for teaching and non- teaching staff and students on HIV/AIDS	Successful HIV testing was done for willing students and teachers during the regional athletics championships by Reale and Top Hill

		-Sensitization workshops held -Posters on HIV/AIDS		Hospitals from Eldoret
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## **8. Corporate Governance Statement**

### **Statement on Diversity**

The appointment of Boards of Management (BoMs) for public Teacher Training Colleges in Kenya is governed by Section 55 of the Basic Education Act, 2013. Under this provision, the Cabinet Secretary for Education is mandated to prescribe, through regulations, the qualifications for individuals eligible for appointment or co-option into the Board. In accordance with Section 55(1), the composition of the Board includes six community representatives (in place of parent representatives for Teacher Training Colleges), one nominee from the County Education Board, one teaching staff representative, up to three representatives from the College's sponsor (where applicable), one representative of special interest groups, and one representative for persons with special needs.

### **Statement of demographic of the Board**

Tambach Teachers' Training College currently has a fully constituted Board of Management comprising eleven members, in full compliance with the provisions of the Act. The appointments are made by the Cabinet Secretary through the County Director of Education. Each Board serves a renewable term of three years. The current Board was inaugurated in January 2025 following the conclusion of the previous Board's tenure. The composition of the Board reflects gender balance and national diversity, in line with the constitutional principle of representing the face of Kenya.

### **Roles and functions of the Board**

The Board's functions are clearly outlined in the Basic Education Act and include promoting the best interests of the institution, ensuring the provision of quality education, managing physical infrastructure, overseeing occupational safety and health, advising on staffing needs, handling disciplinary matters, and submitting termly reports to the County Education Board. Additional responsibilities include facilitating guidance and counselling, safeguarding human rights, promoting participatory governance, fostering cohesion and inclusion, encouraging voluntary service, managing institutional resources, and overseeing financial accountability. The Board is also empowered to recruit and remunerate non-teaching staff and perform any other functions necessary to fulfill its mandate.

### **Terms of reference of committees**

To effectively discharge its responsibilities, the Board has established several committees, namely:

- Finance, Procurement, and General Purpose Committee
- Academic Standards, Quality, and Environment Committee
- Discipline, Ethics, and Integrity Committee
- Audit Committee
- Human Rights and Student Welfare Committee

The terms of reference for the committees is contained in the Act 2013.

Board members are formally sworn in by the County Director of Education upon appointment. The Board was inaugurated on 27/11/2024 and an induction seminar was held in Nakuru for two days thereafter.

### **Statement on remuneration of the Board**

While they do not receive salaries, members are reimbursed for transport and meals during official meetings, subject to availability of funds and approval by the County Director. The current reimbursement rate, as passed during the Board's inauguration meeting, stands at Ksh. 13,000 per sitting.

#### **Statement on succession plan**

A member may be removed from office upon written resignation or failure to attend three consecutive meetings without apology. In such cases, the Board Secretary is required to notify the nominating entity to initiate replacement procedures. All Board and committee meetings maintain a conflict-of-interest register, which members sign after the agenda is adopted. Meeting notices are issued by the Board Secretary, with a minimum of two weeks' notice for ordinary meetings and shorter notice for emergency sittings.

#### **Communication policy**

Deliberations of the Board are treated with strict confidentiality, and no information may be disclosed to unauthorized parties. On occasion, the Board may invite external experts to provide professional advice on specific matters. Remuneration for such services is determined by the Board on a case-by-case basis. Additionally, the Board is responsible for developing and periodically reviewing the institution's Citizen Service Charter to ensure responsiveness and transparency in service delivery.

#### **Board Members Performance**

The performance of the Board is closely monitored by the County Director of Education, who retains the authority to recommend dissolution of the Board to the Cabinet Secretary should circumstances warrant such action.

#### **Statement on ethics and conduct**

Upon appointment, all Board members were formally sworn in and pledged to uphold the highest standards of integrity and professionalism in the execution of their duties. The Board operates

under strict confidentiality protocols, with all deliberations remaining internal and any official communication to external parties channeled exclusively through the Board Chairperson.

Confidentiality remains a foundational principle of the Board's operations, reinforcing trust, ethical governance, and institutional credibility.

### **Management of conflict of interest**

To safeguard transparency and accountability, a formal declaration of conflict of interest is made following the adoption of the meeting agenda—both during full Board sittings and committee meetings.

### **Statement on related third-party transactions**

The College management operates under the oversight of the Board, which plays a critical role in internal audit and financial governance. In its engagement with third parties—including suppliers, service providers, and community stakeholders—the College is committed to delivering quality services, maintaining open and professional communication, and providing timely feedback. The institution values harmonious coexistence with its neighbors and the broader community, recognizing the importance of stakeholder trust and collaboration in achieving its educational mission.

### **Statement on staff welfare**

Tambach Teachers' Training College remains steadfast in its commitment to promoting staff welfare and fostering a motivated, high-performing workforce. Recognizing that staff well-being is integral to institutional success, the Board of Management has developed a comprehensive Staff Welfare Policy. This policy serves as a guiding framework for the college administration in addressing emerging welfare concerns affecting both staff and board members, with particular sensitivity during bereavements and other critical moments.

In addition to institutional support, both teaching and non-teaching staff contribute to their respective welfare schemes—initiatives that the Board actively encourages and supports. These contributions play a vital role in enhancing solidarity, resilience, and mutual care within the college community.

The Board takes staff welfare matters seriously and continues to prioritize initiatives that cultivate a conducive working environment, boost morale, and reinforce the college's culture of professionalism and excellence.

The BOM members were inaugurated on 27th of November 2024 and were inducted for 2 days.

The BOM members in the year 2024/2025 had 7 meetings

## **9. Management Discussion and Analysis**

Despite these efforts, the college experienced cash flow constraints due to incomplete fee payments by some students and underperformance of farm-based income, which fell short of projected targets. These factors affected liquidity and necessitated prudent financial management throughout the year.

Nonetheless, the institution successfully met its core financial obligations, including the timely remittance of statutory deductions and payment of staff salaries. A few pending bills remained outstanding at the close of the financial year, and measures are being put in place to address them in the subsequent period.

During the 2024/2025 financial year, Tambach Teachers' Training College successfully implemented its academic and operational programs in alignment with its core mandate of training diploma-level teachers. The College was able to fund its activities in accordance with the vote heads outlined in the Ministry of Education's approved fee structure, ensuring that essential services and learning resources were delivered effectively.

All enrolled students were facilitated to undertake their Kenya National Examinations Council (KNEC) assessments without disruption. Additionally, the College provided adequate materials to support school-based projects, enabling students to meet their academic requirements and practical training obligations.

In the area of co-curricular development, the College paid all required affiliation fees for sports activities, allowing students to participate fully in inter-institutional competitions and recreational programs. This contributed to the holistic development of learners and reinforced the College's commitment to nurturing well-rounded educators.

The College also fulfilled its statutory obligations by remitting all mandatory deductions to relevant government agencies, including PAYE to the Kenya Revenue Authority, NSSF, NHIF, and third-party payees such as SACCOs, in respect of non-teaching staff. This reflects the institution's commitment to compliance and responsible employer practices.

Despite receiving grants from the Ministry of Education for salary payments and provisions for personal emoluments within the fee structure, the funds were insufficient to cover the full salary requirements for the entire financial year. A comparative analysis of actual expenditure versus budgeted allocations is available in the College's detailed financial report for 2024/2025.

Fee collection from students did not reach 100% due to socio-economic challenges faced by many learners. A significant number of students came from financially disadvantaged backgrounds, with some supporting their own education while simultaneously paying school fees for their children. As a result, the College was unable to meet all its financial commitments, including full settlement of supplier invoices, leading to the accumulation of pending bills.

The rising cost of fuel during the year had a notable impact on the Local Transport and Travel (LT&T) vote head, which in turn affected the pricing of other procured goods and services. This led to rapid depletion of several vote heads and necessitated virement to ensure continuity of operations.

The College continues to face infrastructural challenges, particularly the incomplete one-storey tuition block, which remains stalled due to lack of funding. Completion of this facility is critical to expanding learning spaces and improving service delivery.

Looking ahead, the College management remains committed to improving fee collection rates and ensuring that all funds received are utilized prudently and strictly in accordance with the vote heads prescribed by the Ministry of Education. We are especially grateful to the various Constituency Development Fund (CDF) offices that supported our students by subsidizing their fees, thereby enabling continued access to quality teacher education.

## **10. Environmental And Sustainability Reporting Statement**

### **Sustainability strategy and profile**

Tambach Teachers' Training College is committed to meeting its core mandate as well as ensure environmental sustainability. Every decision, every initiative, and every strategic direction we pursue is towards this direction. Our commitment to this purpose is reflected in how we serve our stakeholders, deliver relevant services, and continuously improve our operational systems. It is the foundation upon which our strategy rests, and it drives our efforts to put the citizen first, enhance service delivery, and achieve excellence in all areas of institutional performance.

Located along the steep slopes of the Elgeiyo escarpment, the College faces persistent environmental challenges, particularly soil erosion. In response, the management has taken proactive measures to mitigate this issue. Through collaboration with private partners and government agencies, the College has planted over 3,000 trees within the College. This afforestation effort is not only helping to stabilize the soil but is also contributing to the restoration of the local ecosystem and the beautification of the learning environment.

In line with our commitment to sustainability and cost-effective operations, the College has installed solar-powered street lighting across key areas of the college. This initiative has significantly reduced electricity consumption while enhancing safety and visibility during evening hours. The solar lighting system has proven to be both efficient and reliable, demonstrating our dedication to adopting renewable energy solutions that align with national and global climate goals.

Furthermore, the College has made strategic use of its agricultural land by cultivating soil-conserving crops such as cassava, bananas, and arrowroots. These crops serve a dual purpose: they contribute to food security, while also playing a critical role in reducing soil erosion and improving land productivity. This approach reflects our holistic understanding of sustainability, where environmental conservation is integrated with practical benefits for the institution and its community.

Through these initiatives, Tambach Teachers' Training College continues to live out its purpose of delivery of quality teacher education but also through responsible stewardship of resources, environmental resilience, and a culture of continuous improvement.

### **Environmental performance**

Tambach Teachers' Training College is located along the scenic Keiyo Escarpment in Elgeyo Marakwet County. Despite the challenging topography, the College benefits from a reliable and sufficient water supply sourced from the base of the escarpment. This water flows to the institution through gravity-fed systems, ensuring consistent access to clean water throughout the year. The availability of safe and adequate water has enabled the College to maintain high standards of hygiene and sanitation across its facilities.

The College is equipped with a comprehensive sewage system, with 99% of its toilets being flush toilets—an indicator of the institution's commitment to modern sanitation and student welfare. In addition, solid waste management is effectively handled through a functional incinerator, which is used to safely dispose of non-biodegradable waste, thereby minimizing environmental hazards.

In its ongoing efforts to uphold environmental sustainability, the College periodically invites the National Environment Management Authority (NEMA) to conduct environmental audits. These assessments provide valuable insights and recommendations, which the College management promptly implements to ensure compliance with national environmental standards and to promote ecological responsibility.

During the 2024/2025 financial year, the College made significant strides in digital transformation. Online assessments were successfully administered, and electronic notices were adopted as the primary mode of communication with students. These innovations have substantially reduced the reliance on printed materials, contributing to paper conservation and lowering the institution's carbon footprint.

To further reinforce its commitment to a clean and healthy learning environment, the College has installed waste bins in all classrooms and other strategic locations across the campus. This initiative has helped reduce littering and promote responsible waste disposal among students and staff.

Through these integrated efforts, Tambach Teachers' Training College continues to demonstrate its dedication to environmental stewardship, operational efficiency, and the well-being of its community.

### **Employee welfare**

Tambach Teachers' Training College maintains a structured and compliant approach to human resource management, particularly in the administration of non-teaching staff. These employees are recruited and remunerated by the College's Board of Management (BOM), and are deployed to appropriate workstations based on institutional needs and individual competencies. All remuneration practices strictly adhere to the guidelines issued by the Salaries and Remuneration Commission (SRC), ensuring that salaries and allowances remain within the recommended frameworks.

In instances where casual labor is required, the Board observes all relevant provisions of the Kenyan labour laws, including payment of the statutory minimum wage. This reflects the College's commitment to fair labor practices and legal compliance.

All statutory deductions applicable to employees—including PAYE, NSSF, NHIF, HELB, and SACCO contributions—are accurately computed, deducted, and remitted on a monthly basis to the respective agencies. Non-teaching staff operate under a scheme of service recommended by the Ministry of Education for their cadre, which provides clear guidelines on roles, responsibilities, and career progression.

Advancement from one job group to another is effected upon recommendation by the Board of Management, based on performance, qualifications, and institutional needs. This merit-based progression system fosters motivation and professional growth among staff.

The College's non-teaching staff also benefit from a fully functional welfare organization, which is actively supported and encouraged by the BOM. This welfare body serves as a formal channel through which employee concerns and suggestions are communicated to management. In addition, the Board has instituted a welfare policy designed to provide support to staff during bereavement and other personal challenges, thereby promoting a compassionate and responsive work environment.

Most College employees—both teaching and non-teaching—are housed within institutional residences at a nominal rent. This initiative is part of the Board's broader strategy to enhance staff motivation and retention by reducing the financial burden associated with housing.

To ensure optimal performance and workplace safety, all employees are provided with adequate working equipment, uniforms, and tools relevant to their duties. Lecturers at the College are employed and remunerated by the Teachers Service Commission (TSC), and they too benefit from institutional housing at subsidized rates.

The College is also committed to inclusivity and equity in staff deployment. Employees with disabilities are given appropriate support, including accessible lecture rooms and fair consideration in appointments to administrative positions. This reflects the institution's dedication to creating a diverse and inclusive working environment.

Through these comprehensive measures, Tambach Teachers' Training College continues to uphold high standards in human resource management, fostering a motivated, well-supported, and professionally empowered workforce.

### **Market place practices**

#### **a) Responsible competition practice.**

Tambach Teachers' Training College operates under a well-defined Citizen's Service Charter, which outlines its commitment to transparency, accountability, and responsiveness in service delivery. This charter serves as a guiding framework for institutional engagement with students, staff, and external stakeholders, ensuring that services are delivered efficiently and with integrity.

In alignment with national performance management standards, the College signs a performance contract with the Ministry of Education. This contract reinforces the institution's commitment to measurable outcomes, continuous improvement, and the adoption of best practices across all operational areas. It also provides a structured mechanism for evaluating institutional performance against agreed targets.

The College maintains strict compliance with the procurement regulations set forth by the Public Procurement Regulatory Authority (PPRA) as well as the Public Finance Management Act (2012). All procurement activities are conducted transparently and in accordance with established legal and ethical standards. The College actively discourages any form of corruption or malpractice, and promotes a culture of integrity and accountability in all financial and operational transactions.

Through these governance mechanisms, Tambach Teachers' Training College continues to uphold its mandate with professionalism, ensuring that public resources are managed responsibly and that stakeholder trust is consistently maintained.

#### **b) Responsible Supply chain and supplier relations**

Tambach Teachers' Training College conducts the procurement of goods and services primarily through open tendering, in full compliance with the laws and regulations governing public procurement in Kenya. The College adheres strictly to prescribed timelines and procedural requirements, ensuring transparency, competitiveness, and value for money in all procurement activities.

To promote openness and accountability, all bidders are invited and encouraged to attend the tender opening sessions. This practice fosters trust in the procurement process and affirms the College's commitment to fair competition. Tender evaluations are carried out by a duly constituted committee, which operates under clearly defined guidelines to ensure impartiality and integrity. The evaluation process also incorporates affirmative action measures, giving due consideration to bids submitted by women, youth, and persons with disabilities, in line with national procurement policy objectives.

Upon delivery of goods or services, all delivery notes and invoices are meticulously verified for accuracy and conformity with contractual terms. Payments are processed promptly and made against validated invoices, reflecting the College's commitment to financial discipline and supplier satisfaction.

Tambach Teachers' Training College values its relationship with suppliers and strives to maintain a cordial and professional engagement with all service providers. A significant number of suppliers are drawn from the local community, and the College remains committed to supporting local enterprise while upholding the highest standards of procurement ethics and accountability.

**c) Responsible marketing and advertisement or Responsible engagement with the citizens.**

Tambach Teachers' Training College is committed to maintaining transparent, equitable, and professional relationships with all stakeholders. In every engagement, the College strives to provide accurate, timely, and factual information, ensuring that communication is free from bias or discrimination. This commitment to integrity is embedded in all institutional processes and reflects our core values of fairness, accountability, and service excellence.

Procurement activities are conducted with full transparency, and all tenders are widely advertised to encourage broad participation. The College treats all bidders equally, and the tendering process is governed by clear, objective criteria. Communication regarding the outcome of each tender—whether successful or otherwise—is issued promptly, ensuring that all participants are informed in a timely and respectful manner.

In instances where the College collects fees on behalf of other government agencies, such as the Kenya National Examinations Council (KNEC), the exact amounts prescribed by the respective agencies are charged and remitted without alteration. This practice underscores the College's commitment to financial integrity and compliance with inter-agency protocols.

With regard to the hiring of College facilities—including transportation services such as buses—the management ensures that rates are fair, reasonable, and reflective of market standards. No exaggeration or inflation of charges is permitted, and all transactions are conducted with transparency and accountability.

Tambach Teachers' Training College consistently upholds the highest standards of integrity and professionalism in all its operations. We remain steadfast in our commitment to ethical conduct, public trust, and the responsible stewardship of institutional resources.

**d) Product stewardship or Awareness Creation**

Tambach Teachers' Training College is deeply committed to upholding the rights and welfare of its primary consumers—students—while fostering a culture of respect, inclusivity, and accountability across the entire College community.

In line with this commitment, students are regularly reminded of their rights and responsibilities during assemblies and other institutional forums. Their voices are actively heard and respected

through democratically elected student representatives, ensuring participatory governance and responsive leadership.

The College safeguards the privacy of all members of the Tambach community and is proactive in addressing and resolving any conflicts that may arise. Mechanisms for prompt response and mediation are in place to maintain harmony and uphold individual dignity.

For non-teaching staff, the College ensures timely remittance of statutory contributions, affirming its dedication to social protection and compliance. Additionally, the College supports its drivers by covering the costs of license renewals, recognizing their essential role in institutional operations.

Student welfare remains a top priority. In cases of illness, appropriate care and support are provided. Should a student encounter legal challenges, the College acts swiftly to ensure their safety and dignity, including notifying parents or guardians and offering necessary assistance.

Tambach Teachers' Training College also upholds the constitutional right to freedom of worship. All religious denominations are respected and accommodated without discrimination, fostering an environment of spiritual inclusivity and mutual respect.

Through these measures, the College continues to demonstrate its unwavering commitment to consumer protection, ethical governance, and holistic community well-being.

### **Corporate Social Responsibility / Community Engagements**

Tambach Teachers' Training College is deeply committed to its corporate social responsibility mandate, consistently engaging in initiatives that foster community development, national collaboration, and institutional goodwill.

In support of Kenya's celebrated athletic heritage, the College has generously opened its sports field to top national athletes, offering them unrestricted access for training. This gesture not only promotes excellence in sports but also positions the College as a proud contributor to national achievement.

The College enjoys a cordial and productive relationship with the neighboring community, particularly with the Kenya Prisons Department. Through a longstanding partnership, the Prisons Department has supported the development of the College farm by providing labor, thereby enhancing agricultural productivity and sustainability.

Tambach TTC's water source, located within the surrounding community, is jointly managed in a spirit of cooperation and mutual respect. This arrangement has ensured harmonious relations and sustainable access to this vital resource.

The College also collaborates closely with nearby primary and secondary schools, regularly donating access to its sports grounds and facilities. Most sub-county and county sports events are hosted at the College field at no cost, reflecting our commitment to youth development and educational partnership.

Tambach TTC has proudly hosted major regional and national events, including the Prisons Service Athletics Competitions and the Regional TVET Athletics Championships. These events underscore the College's role as a center for excellence and institutional collaboration.

In addition, the College's theater hall is made available to various stakeholders upon request, serving as a venue for meetings, trainings, and community engagements. This open access policy enhances civic participation and supports capacity-building efforts.

The College also offers industrial attachment opportunities to students from the local community who are pursuing studies in universities and vocational institutions. This initiative provides practical experience and strengthens the professional pipeline within the region.

Beyond formal programs, student clubs and societies actively engage in outreach activities, visiting local churches, prisons, and primary schools to offer encouragement, mentorship, and support. These acts of service reflect the College's values of compassion, inclusivity, and holistic education.

Tambach Teachers' Training College remains unwavering in its dedication to social responsibility, continually seeking meaningful ways to uplift the community, foster strategic partnerships, and contribute to national development.

## **11. Report of the Council/Board of Governors**

The Board members submit their report together with the audited financial statements for the year ended June 30, 2025, which show the state of the Tambach Teachers Training College affairs.

### **Principal activities**

The principal activity of Tambach teachers college is to be to train Diploma in Teacher Education Teachers

### **Results**

The results of Tambach Teachers college for the year ended June 30, 2025 are set out on page 1

**Board of management**

The members of the Board who served during the year are shown on page vii. During the year 2024/2025 entire board inaugurated in 2020 retired and a new board was inaugurated was appointed with effect from January 2025.

**Auditors**

The Auditor General is responsible for the statutory audit of Tambach Teachers College in accordance with Article 229 of the Constitution of Kenya and the Public Audit Act 2015 or Certified Public Accountants were nominated by the Auditor General to carry out the audit of Tambach Teachers Training College for the year/period ended June 30, 2025, in accordance to section 23 of the Public Audit Act, 2015 which empowers the Auditor General to appoint an auditor to audit on his behalf.

By Order of the Board



.....  
**Secretary of the Board**

**Date:** 14/07/2025 .....

## **12. Statement of Board of Management's Responsibilities**

Section 81 of the Public Finance Management Act, 2012 and section 29 of schedule 2 of the Technical and Vocational Education and Training Act, 2013 require the Board members to prepare financial statements in respect of Tambach Teachers Training College, which give a true and fair view of the state of affairs of Tambach TTC at the end of the financial year/period and the operating results of Tambach TTC for that year/period. The Board members are also required to ensure that Tambach TTC keeps proper accounting records which disclose with reasonable accuracy the financial position of Tambach TTC. The Board members are also responsible for safeguarding the assets of Tambach TTC

The Council members are responsible for the preparation and presentation of Tambach Teachers Training College financial statements, which give a true and fair view of the state of affairs of the *entity* for and as at the end of the financial year (period) ended on June 30, 2025. This responsibility includes: (i) maintaining adequate financial management arrangements and ensuring that these continue to be effective throughout the reporting period, (ii) maintaining proper accounting records, which disclose with reasonable accuracy at any time the financial position of the entity, (iii) designing, implementing and maintaining internal controls relevant to the preparation and fair presentation of the financial statements, and ensuring that they are free from material misstatements, whether due to error or fraud, (iv) safeguarding the assets of Tambach Teachers Training College, (v) selecting and applying appropriate accounting policies, and (vi) making accounting estimates that are reasonable in the circumstances.

The Council members accept responsibility for Tambach Teachers Training College financial statements, which have been prepared using appropriate accounting policies supported by reasonable and prudent judgements and estimates, in conformity with International Public Sector Accounting Standards (IPSAS), and in the manner required by the PFM Act, 2012 and TVET Act. The council members are of the opinion that Tambach Teachers Training College financial statements give a true and fair view of the state of *entity's* transactions during the financial year ended June 30, 2025, and of Tambach Teachers Training College financial position as at that date. The Council members further confirm the completeness of the accounting records maintained for Tambach Teachers Training College, which have been relied upon in the preparation of Tambach Teachers Training College financial statements as well as the adequacy of the systems of internal financial control.

In preparing the financial statements, the Principal has assessed Tambach Teachers Training College ability to continue as a going concern as a Teacher Training College. Nothing has come to the attention of the Board members to indicate that Tambach Teachers Training College will not remain a going concern for at least the next twelve months from the date of this statement.

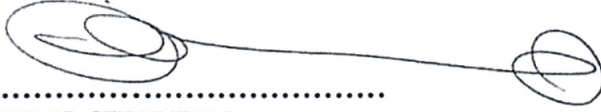
**Tambach Teachers Training College**  
**Annual Report and Financial Statements for the year ended 30th June 2025**

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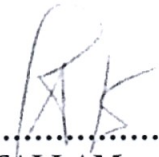
**Approval of the financial statements**

Tambach Teachers Training College financial statements were approved by the Board on

8/8/2025 and signed on its behalf by:



.....  
**PIUS K CHELIMO**  
Chairperson of the Board/Council



.....  
**JANE J TALLAM**  
Accounting Officer/Principal

# REPUBLIC OF KENYA

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NAIROBI

## REPORT OF THE AUDITOR-GENERAL ON TAMBACH TEACHERS TRAINING COLLEGE FOR THE YEAR ENDED 30 JUNE, 2025

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### PREAMBLE

I draw your attention to the contents of my report which is in three parts:

- A. Report on Financial Statements that considers whether the financial statements are fairly presented in accordance with the applicable financial reporting framework, accounting standards and the relevant laws and regulations that have a direct effect on the financial statements;
- B. Report on Lawfulness and Effectiveness in the Use of Public Resources which considers compliance with applicable laws, regulations, policies, gazette notices, circulars, guidelines and manuals and whether public resources are applied in a prudent, efficient, economic, transparent and accountable manner to ensure the Government achieves value for money and that such funds are applied for the intended purpose; and,
- C. Report on Effectiveness of Internal Controls, Risk Management and Governance which considers how the entity has instituted checks and balances to guide internal operations. This responds to the effectiveness of the governance structure, risk management environment and internal controls, developed and implemented by those charged with governance for orderly, efficient and effective operations of the entity.

An Adverse Opinion is issued when the Auditor-General determines that the financial statements are materially misstated and are not fairly presented in accordance with the applicable financial reporting framework. The Report on the Financial Statements should be read together with the Report on Lawfulness and Effectiveness in the Use of Public Resources, and the Report on Effectiveness of Internal Controls, Risk Management and Governance.

The three parts of the report are aimed at addressing the statutory roles and responsibilities of the Auditor-General as provided by Article 229 of the Constitution, the Public Finance Management Act, 2012, and the Public Audit Act, 2015. The three parts of the report when read together constitute the report of the Auditor-General.

### REPORT ON THE FINANCIAL STATEMENTS

#### Adverse Opinion

I have audited the accompanying financial statements of Tambach Teachers Training College set out on pages 1 to 56, which comprise of the statement of financial position as at 30 June, 2025 and the statement of statement of financial performance, statement of

changes in net assets, statement of cash flows and statement of comparison of budget and actual amounts for the year then ended and a summary of significant accounting policies and other explanatory information in accordance with the provisions of Article 229 of the Constitution of Kenya and Section 35 of the Public Audit Act, 2015. I have obtained all the information and explanations which to the best of my knowledge and belief, were necessary for the purpose of the audit.

In my opinion, because of the significance of the matters discussed in the Basis for Adverse Opinion section of my report, the financial statements do not present fairly, in all material respects, the financial position of Tambach Teachers Training College as at 30 June, 2025 and of its financial performance and its cash flows for the year then ended, in accordance with International Public Sector Accounting Standards (Accrual Basis) and do not comply with and the Public Finance Management Act, 2012.

### **Basis for Adverse Opinion**

#### **1. Inaccuracies in Presentation and Disclosures in Financial Statements**

Review of the financial statements revealed the following anomalies;

- i. The header has reported period a mixture of either year 2024 and/or year 2025.
- ii. Recomputed total expenses is Kshs.107,330,928 which differs with the amount reported in financial statements of Kshs.113,015,440 resulting to a variance of Kshs.5,684,512.
- iii. Recomputed surplus is Kshs.4,919,832 which differs with the amount reported in financial statements of Kshs.6,947,142 resulting into a variance of Kshs.2,027,310.
- iv. Statement of financial performance reflects use of goods and services of Kshs.60,010,912 as disclosed in Note 11 to the financial statements. However, a recast of Note 11 reflects an amount of Kshs.58,559,597 resulting into a variance of Kshs.1,451,315.
- v. Statement of financial position reflects property plant and equipment balance of Kshs.523,158,687 which differs with the balance of Kshs.553,620,191 disclosed at Note 20 to the financial statements resulting to a variance of Kshs.30,461,504.
- vi. Statement of financial performance reflects depreciation and amortization expense of Kshs.7,975,006 which differ with the amount reported in Note 20 of Kshs.13,659,500 resulting to a variance of Kshs.5,684,494.
- vii. There several opening balance differences in financial statements for 2023/24 and 2024/25 as shown below;

	<b>2024/2025</b>	<b>2023/2024</b>	
	<b>Comparative 2024</b>	<b>Reported 2024</b>	<b>Variance</b>
	<b>(Kshs.)</b>	<b>(Kshs.)</b>	<b>(Kshs.)</b>
Prepayments	1,525,739	-	(1,525,739)
Non-Current Borrowings	15,499,625	-	15,499,625

	2024/2025	2023/2024	
	Comparative 2024 (Kshs.)	Reported 2024 (Kshs.)	Variance (Kshs.)
Total Liabilities	71,141,004	14,663,656	56,477,348
Net Assets	518,498,540	574,975,888	(56,477,348)

viii. Inaccuracies in statement of cashflows

- Recomputed total receipts in statement of cashflows of Kshs.112,250,520 differs with the reported amount of Kshs.122,782,621 of resulting into a variance of Kshs.10,532,101.
- Recomputed total payments in statement of cashflows of Kshs.99,355,921 differs with the reported amount of Kshs.105,772,669 of resulting into a variance of Kshs.6,416,748.
- Recomputed net cashflow from investing activities amounts of Kshs.12,894,838 differs with the reported amount of Kshs.16,894,228 of resulting into a variance of Kshs.3,999,390.
- The statement is not prepared in line with the IPSAS Board Template.

ix. Inaccuracies in statement of comparison of budget and actual amounts were as follows;

- Balances from the statement of performance on comparable basis are inaccurate.
- There was no explanation of differences between actual and budgeted amounts (10% difference over/ under).
- Reconciliation of surplus to cash and cash equivalents as per (IPSAS 24.29) is inaccurate.

Description of Particulars	Amount in (Kshs.)
Actual surplus amounts as per the statement of budget	8,397,600
Reason for differences	0
Closing cash and cash equivalent as per the statement of cashflows	8,786,574

In the circumstances, the accuracies of presentation and disclosures in financial statements could not be confirmed.

## 2. Cash and Cash Equivalents

The statement of financial position reflects bank balance of Kshs.8,786,574 and as disclosed in Note 16 to the financial statements. However, the following anomalies were made:

## **2.1 Inaccurate Statement of Bank Balances**

Statement of financial position reflects cash and cash equivalent of Kshs.8,786,574 as disclosed at Note 16 to the financial statements. Included in the bank balances of Kshs.8,786,574 are two (2) bank accounts whose balances differed with cash book resulting to a variance of Kshs.7,260,365.

## **2.2 Failure to Prepare Cashbooks and Bank Reconciliation Statements**

Included in the cash and cash equivalents balance of Kshs.8,786,574; is balances of for three (3) bank accounts totalling Kshs.314,1245 whose cash books were not provided for review.

## **3. Unsupported Property, Plant and Equipment**

The statement of financial position reflects property, plant and equipment balance of Kshs.523,158,687 as disclosed in Note 20 to the financial statements. However, the following anomalies were noted:

- i. The balance was not supported with movement details such as additions, disposals, and a depreciation schedule. Further, the financial statements did not disclose the depreciation and amortization rates applied for each class of asset, contrary to the requirements of IPSAS 17.
- ii. Review of records revealed that the College did not maintain a comprehensive fixed asset register detailing assets owned, their locations, acquisition dates, values, and custodians. In the absence of a fixed asset register, the existence, ownership and condition of the assets could not be confirmed.
- iii. The College has a total of 8 grounded motor vehicles, some which have not been in use for over 15 years. Management did not provide a disposal plan for these motor vehicles in contravention of Section 53(11) of Public Procurement and Asset Disposal Act, 2015.
- iv. The statement of financial position reflects the property, plant, and equipment balance of Kshs.496,736,778 as disclosed in Note 20 to the financial statements. This amount includes land approximately 185 hectares on which the College is situated, with an estimated value of Kshs.85,000,000. However, the land ownership document was not provided for audit verification.

In the circumstances, the accuracy, completeness and ownership of property, plant and equipment balance of Kshs.523,158,687 could not be confirmed.

## **4. Receivables from Exchange Transactions**

### **4.1 Current Portion of Receivables from Exchange Transactions**

The statement of financial position discloses current portion of receivables from exchange transaction balance of Kshs.42,423,913 as disclosed in Note 17 to the financial statements. However, review of schedules the revealed following issues;

- i. There was no provision for bad and doubtful debts for the entire amount contrary to the requirements of IPSAS 1.
- ii. There was no disclosure on significant policy for receivables as well as provision for bad and doubtful debts.
- iii. Management did not institute any measures to recover the long outstanding receivable of over one year amounting to Kshs.28,133,505.

#### **4.2 Variances Between Financial Statements and the Supporting Schedules - Current Receivables**

The statement of financial position discloses current portion of receivables from exchange transaction balance of Kshs.42,423,913 as disclosed in Note 17 to the financial statements. However, review of the schedules revealed total current portion of receivables from exchange transactions balance of Kshs.39,502,007 resulting in an unexplained variance of Kshs.2,921,906.

In the circumstances, the accuracy and completeness of receivable of Kshs.42,423,913 could not be confirmed.

#### **5. Variances in Financial Statements**

The financial statements submitted for audit had many errors including variances with schedules and books of accounts prompting management to amend and submit another set of financial statements. However, the submitted financial statements were not supported with schedules, ledgers and statements with approved journal entries translating balances from submitted financial statements to the amended financial statements as shown below;

<b>Component</b>	<b>Revised Financial Statements (Kshs.)</b>	<b>Submitted Financial Statements (Kshs.)</b>	<b>Variance (Kshs.)</b>
Fees From Students	99,832,013	106,774,483	(6,942,470)
Employee Costs	25,849,980	25,079,706	770,274
Depreciation and Amortization Expense	7,975,006	13,660,350	(5,685,344)
Prepayment	1,637,375	1,309,849	327,526
Property, Plant and Equipment	523,158,687	496,736,778	26,421,909
Biological Assets	3,762,000	900,000	2,862,000
Employee Benefit Obligation	0	25,079,706	(25,079,706)
Payments Received in Advance	0	1,309,849	(1,309,849)
Depreciation	31,133,859	28,654,091	2,479,768
Capital Fund	550,772,867	496,736,778	54,036,089

In the circumstances, the accuracy and completeness of the balances in the financial statements could not be confirmed.

## **6. Unsupported Trade and Other Payables**

Statement of financial position reflects trade and other payables from exchange transactions balance of Kshs.13,791,025 and as disclosed in Note 24 to the financial statements. However, the payable balances were not supported with schedules indicating payee, date, amount payable and payment vouchers. In addition, payment vouchers supporting the payables were not provided for review. Further, the balances were not supported with detailed ageing analysis indicating invoice dates and invoice numbers.

In the circumstances, the accuracy and completeness of trade and other payables from exchange transactions balances of Kshs.13,791,025 could not be confirmed.

The audit was conducted in accordance with International Standards of Supreme Audit Institutions (ISSAIs). I am independent of the Tambach Teachers Training College management in accordance with ISSAI 130 on the Code of Ethics. I have fulfilled other ethical responsibilities in accordance with the ISSAI and in accordance with other ethical requirements applicable to performing audits of financial statements in Kenya. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my adverse opinion.

### **Emphasis of Matter**

#### **Budgetary Control and Performance**

The statement of comparison of budget and actual amounts reflects final revenue budget and actual on comparable basis of Kshs.131,316,491 and Kshs.118,130,020 resulting to an under-funding of Kshs.13,186,471 or 13% of the budget. In addition, the institution incurred total recurrent expenditure of Kshs.109,732,420 against actual receipts of Kshs.118,130,020 resulting into an under-expenditure of Kshs.8,397,600 or 9 % of the actual receipts.

In the circumstances, the underfunding and under-expenditure affected overall effectiveness of the College's service delivery to the students.

My report is not modified in respect of this matter.

### **Key Audit Matters**

Key audit matters are those matters that, in my professional judgement, are of most significance in the audit of the financial statements. Except for the effect of the matters described in the Basis for Adverse Opinion section, I have determined that there are no other key audit matters to communicate in my report.

## **Other Matter**

### **Unresolved Prior Year Audit Matters**

Review of the progress on follow up of the prior year auditor's recommendations on institute revealed that several issues were raised under the Report on Financial Statements, Report on Lawfulness and Effectiveness in Use of Public Resources and Report on Effectiveness of Internal Controls, Risk Management and Governance. However, the issues remained unresolved. Refer **Appendix I**.

### **Other Information**

The Management is responsible for the Other Information set out on page i to xxxix which comprise of Acronyms and Definition of Key Terms, Key Entity Information, The Board of Management, Key Management Team, Chairperson's Statement, Report of the Chief Principal, Statement of Performance Against Predetermined Objectives, Corporate Governance Statement, Management Discussion and Analysis, Environmental and Sustainability Reporting, Report of the Board of Governors and Statement of Board and Management's Responsibilities. The Other Information does not include the financial statements and my audit report thereon.

In connection with my audit on the Institute 's financial statements, my responsibility is to read the Other Information and in doing so, consider whether the Other Information is materially inconsistent with the financial statements or my knowledge obtained in the audit or otherwise appears to be materially misstated. If based on the work I have performed, I conclude that there is a material misstatement of this Other Information, I am required to report that fact. I have nothing to report in this regard.

My opinion on the financial statements does not cover the Other Information and accordingly, I do not express an audit opinion or any form of assurance conclusion thereon.

## **REPORT ON LAWFULNESS AND EFFECTIVENESS IN USE OF PUBLIC RESOURCES**

### **Conclusion**

As required by Article 229(6) of the Constitution, based on the audit procedures performed, because of the significance of the matters discussed in the Basis for Adverse Opinion and the Basis for Conclusion on Lawfulness and Effectiveness in Use of Public Resources sections of my report, I confirm that public resources have not been applied lawfully and in an effective way.

### **Basis for Conclusion**

#### **1. Delay in Completion of the Project**

As previously reported, the tender for construction of the classroom block was advertised in the Daily Nation of 19 December, 2018 for the construction of six (6) lecture rooms at Tambach Teachers Training College. According to the Directorate of Public Works, the project was estimated to cost Kshs.10,798,614. Four (4) firms sent their bids and after

evaluation, one of the local contractors won the bid at a contract sum of Kshs.9,817,800. The contractor moved to the site on 1 March, 2019 and had estimated the contract period to be twelve (12) weeks with an expected completion date of 1 July, 2019. According to the Principal's report on the project on 1 March, 2019, provisions for mechanical plumbing works were not captured in the bills of quantities. However, as at the time of audit, five (5) certificates had been paid totalling Kshs.9,357,800 representing 95.3% of the contract price.

Physical verification of the project in October, 2025 revealed that the project had not been completed and the contractor was not on site. In addition, the classrooms block had been roofed, fitted with grilled doors and windows without glasses and had ceiling boards.

Further, the painting, plumbing, electrical works and other finishes had not been done and the classes had not been handed over to the College. Thus, the project has stalled and is behind schedule by over four (4) years.

In the circumstances, value for money on expenditure of Kshs.9,357,800 on the project could not be confirmed.

## **2. Failure to Operationalize Critical Modules in the ERP System**

The College purchased an Enterprise Resource Planning system from a local vendor - through an agreement signed on 19 April, 2024 at a contract sum of Kshs.1,276,000. The system development and installation were completed in September, 2024. Intended users of the system were trained and system went live in the same month. The modules implemented included student admission, finance and accounts and procurement, stores and inventory. However, only a few elements of finance and accounts module related to revenue receipts from exchange transactions had been put to use. A greater part of this module was still not operationalized and Management still on manual accounting transactions including generation of payment vouchers, invoices, imprest management voucher posting and budgeting. Human Resource and Procurement modules have been fully implemented but most of the modules haven't been put to use instead resorting to manual documentation and processing. No explanation was provided for failing to fully put to use the ERP.

In the circumstances, value for money of Kshs.1,276,000 could not be confirmed.

## **3. Breach of Data Protection Law**

The College collects and processes data of its students from time to time especially during student enrolments. The data collected by the College are personal and sensitive in nature such as mobile phone number details, Kenya Certificate of Secondary Education (KCSE) index numbers, date of birth, national identification/passport numbers among others. The institute does not meet the provisions of Section 18 (2) of Data Protection Act, 2019 which states that no person shall act as a data controller or data processor unless registered with the Data Commissioner and further fails to adhere with Regulations of the Data Protection (General) Regulations, 2021 which stipulates how data should be managed.

In the circumstances, Management was in breach of the law.

#### **4. Employees Engaged on Casual Basis**

The statement of financial performance reflects employee costs of Kshs.25,849,890 as disclosed in Note 12 to the financial statements. Included in this is payments to 34 casual employees' of Kshs.2,141,560 who had served the College for a continuous period of more than one year. However, the terms of employment were not converted, contrary to Section 37 of the Employment Act, 2007 which provides for conversion of the casual employment to regular employment terms for employees who have worked in an entity continuously for more than two months.

In the circumstances, Management is in breach of the law.

#### **5. Lack of an Imprest Register**

During the year under review, it was established that the Institution did not maintain an imprest register contrary to Regulation 93(4)(c) of the Public Finance Management (National Government) Regulations, 2015. Lack of controls on imprest issuance could lead to high outstanding imprest which may result in loss of public funds.

In the circumstance, Management was in breach of the law.

#### **6. Lack of a Disposal Plan**

The College had a total of eight (8) grounded motor vehicles, some of which had not been in use for over sixteen (16) years. However, the College Management did not provide a disposal plan for the motor vehicles contrary to Section 53(11) of Public Procurement and Asset Disposal Act, 2015 which states that all asset disposals shall be planned by the accounting officer concerned through annual asset disposal plan in a format set out in the regulations.

In the circumstances, Management was in breach of the law.

#### **7. Failure to Observe Ethnic Balance on Staff Composition**

The statement of financial performance reflects employee costs of Kshs.25,849,890 as disclosed in Note 12 to the financial statements. Analysis of payroll records and schedules indicated that the College had a total of 47 non-teaching staff out of which 45 staff or 96% hailed from the dominant ethnic community contrary to Section 7(1) and (2) of the National Cohesion and Integration Act, 2008 which requires that, "all public offices shall seek to represent the diversity of the people of Kenya in employment of staff and that no public institution shall have more than one third of its staff establishment from the same ethnic community".

In the circumstances, Management was in breach of the law.

The audit was conducted in accordance with ISSAI 3000 and ISSAI 4000. The Standards require that I comply with ethical requirements and plan and perform the audit to obtain assurance about whether the activities, financial transactions and information reflected in the financial statements comply in all material respects, with the authorities that govern them. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my conclusion.

# REPORT ON THE EFFECTIVENESS OF INTERNAL CONTROLS, RISK MANAGEMENT AND GOVERNANCE

## **Conclusion**

As required by Section 7(1)(a) of the Public Audit Act, 2015, based on the audit procedures performed, because of the significance of the matters discussed in the Basis for Adverse Opinion and the Basis for Conclusion on the Effectiveness of Internal Controls, Risk Management and Governance sections of my report, I confirm that internal controls, risk management and governance were not effective.

## **Basis for Conclusion**

### **1. Lack of Internal Audit Function**

In the year under review, the institution did not have an internal audit function to oversee the governance mechanism and promote transparency and accountability in the management of resources, as required by Section 73(1)(a) of the Public Finance Management Act, 2012.

In the absence of the audit committee, the process and system to monitor the entities governance process, accountability process and control systems could not be confirmed.

### **2. Weaknesses in ICT Internal Control Environment**

Review of the Institute's Information Communication Technology (ICT) during the year under audit revealed that the entity did not have in place IT strategic committee and a steering committee which could provide guidance to IT-related decision-making processes, with IT task prioritized and implemented based on this plan as a framework. In addition, the Management has no IT business continuity plan and therefore in case of a disaster, the entity may not recover critical information resources hence affecting the operations adversely.

In addition, review of the server room also revealed the lack of biometric access control system and unavailability of environmental monitoring system to monitor the humidity and temperature in the server room. Furthermore, the entity's server room has not been installed with closed-circuit television (CCTV) system to monitor access to the server room.

Further, observation of business email correspondences revealed although the institute has in place formal e-mail system, the staff mainly use personal emails for official government business. This is contrary to the Head of public service circular SH/ADM 23(1) dated 14 June, 2022 Government ICT standards, 2019

In the circumstances, control over ICT infrastructure could not be confirmed.

### **3. Lack of a Risk Management Policy**

The College Management had not put in place risk management policy, strategies, and risk register to mitigate against risk. It was, therefore, not clear how the management manages risk exposures. This is in contravention of Section 165 of the Public Finance Management (National Government) Regulations, 2015 which states that the Accounting

Officer shall ensure that the National Government entity develops risk management strategies, which include fraud prevention mechanism and system of risk management and internal controls that builds robust business operations.

In the circumstances, existence of an effective risk management measures could not be confirmed.

### **Responsibilities of the Management and those Charged with Governance**

Management is responsible for the preparation and fair presentation of these financial statements in accordance with International Public Sector Accounting Standards (Accrual Basis)] for maintaining effective internal controls as Management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error and for its assessment of the effectiveness of internal controls, risk management and governance.

In preparing the financial statements, Management is responsible for assessing the Institute's, ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless Management is aware of the intention to cease operations.

Management is also responsible for the submission of the financial statements to the Auditor-General in accordance with the provisions of Section 47 of the Public Audit Act, 2015.

In addition to the responsibility for the preparation and presentation of the financial statements described above, Management is also responsible for ensuring that the activities, financial transactions and information reflected in the financial statements comply with the authorities which govern them and that public resources are applied in an effective way.

Those charged with governance are responsible for overseeing the Institute's, financial reporting process, reviewing the effectiveness of how Management monitors compliance with relevant legislative and regulatory requirements, ensuring that effective processes and systems are in place to address key roles and responsibilities in relation to governance and risk management, and ensuring the adequacy and effectiveness of the control environment.

### **Auditor-General's Responsibilities for the Audit**

My responsibility is to conduct an audit of the financial statements in accordance with Article 229(4) of the Constitution, Section 35 of the Public Audit Act, 2015 and the International Standards of Supreme Audit Institutions (ISSAIs). The standards require that, in conducting the audit, I obtain reasonable assurance about whether the financial statements as a whole are free from material misstatements, whether due to fraud or error and to issue an auditor's report that includes my opinion in accordance with Section 48 of the Public Audit Act, 2015. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISSAIs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected

to influence the economic decisions of users taken on the basis of these financial statements.

In conducting the audit, Article 229(6) of the Constitution also requires that I express a conclusion on whether or not in all material respects, the activities, financial transactions and information reflected in the financial statements are in compliance with the authorities that govern them and that public resources are applied in an effective way. In addition, I consider the entity's control environment in order to give an assurance on the effectiveness of internal controls, risk management and governance processes and systems in accordance with the provisions of Section 7(1)(a) of the Public Audit Act, 2015.

Further, I am required to submit the audit report in accordance with Article 229(7) of the Constitution.

Detailed description of my responsibilities for the audit is located at the Office of the Auditor-General's website at: <https://www.oagkenya.go.ke/auditor-generals-responsibilities-for-audit/>. This description forms part of my auditor's report.

  
FCPA Nancy Gathungu, CBS  
AUDITOR-GENERAL

Nairobi

03 December, 2025

## **Appendix I**

### **Prior Year Audit Matters**

1. Errors in Presentation, Accuracy and Disclosure of Financial Statements
2. Casting Errors in the Notes to the Financial Statements
3. Unsupported Cash and Cash Equivalents
4. Unsupported Capital Fund Balance
5. Errors in Statement of Cash Flows
6. Unsupported Revenue
7. Variances in Repairs and Maintenance
8. Misclassification of Employee Costs to Use of Goods and Services
9. Variances Between Financial Statements and Ledgers in Use of Goods and Services
10. Lack Land Ownership
11. Unbalanced Budget
12. Non-Compliance with Law on Ethnic Composition
13. Delay in Completion of the Project
14. Lack of a Disposal Plan
15. Lack of an Imprest Register
16. Lack of a Risk Management Policy
17. Lack of Internal Audit and a Functional Audit Committee

**Tambach Teacher Training College**  
**Annual Report and Financial Statements for the year ended 30th June 2024**

**14. Statement of Financial Performance For The Year Ended 30 June 2025**

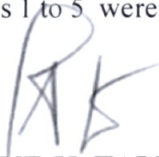
	Notes	2024-2025	2023-2024
		Kshs	Kshs
<b>Revenue from Non-Exchange transactions</b>			
Government Grants	6	9,637,084.00	12,274,509.00
		<b>9,637,084.00</b>	<b>12,274,509.00</b>
<b>Revenue from Exchange transactions</b>			
Rendering of services- fees from students	7	99,832,013.00	57,029,288.00
Sale of goods	8	1,382,743.00	767,022.00
Rental revenue from facilities and equipment	9	1,388,920.00	1,122,570.00
Other income	10	10,000.00	122,300.00
<b>Revenue from Exchange transactions</b>		<b>102,613,676.00</b>	<b>59,041,180.00</b>
<b>Total Revenue</b>		<b>112,250,760.00</b>	<b>71,315,589.00</b>
<b>Expenses</b>			
Use of goods and services	11	60,010,912.00	54,141,156.00
Employee costs	12	25,849,890.00	18,460,873.00
Board /Council Expenses	13	1,313,200.00	253,000.00
Depreciation and amortization expense	14	7,975,006.70	31,492,212.00
Repairs and maintenance	15	12,181,919.50	2,610,814.20
<b>Total Expenses</b>		<b>113,015,440.10</b>	<b>106,958,055.00</b>
<b>Net surplus/(deficit) for the year</b>		<b>6,947,142.40</b>	<b>(35,642,466.00)</b>

The Financial Statements set out on pages 1 to 5 were signed by:



**PIUS K. CHELIMO**  
**Chairman of Council/Board**

**Date** 14/05/2025



**JANE K. TALLAM**  
**Principal**

**Date** 14/05/2025



**ROBERT K. NGETICH**  
**Finance Officer**

**ICPAK No 31691**  
**Date** 14/05/2025

**Tambach Teachers Training College**  
**Annual Report and Financial Statements for the year ended 30th June 2025**

15. Statement of Financial Position As At 30th June 2025

Description	Notes	2024-2025	2023-2024
		Kshs	Kshs
<b>Assets</b>			
<b>Current Assets</b>			
Cash and cash equivalents	16	8,786,574.43	1,501,607.11
Current portion of receivables from exchange transactions	17	42,423,913.00	57,029,288.00
Receivables from non-exchange transactions	6	9,637,084.00	12,274,509.00
Inventories	18	8,872,170.00	6,784,052.25
Other income-			
Prepayments	19	1,637,375.00	1,525,739.00
<b>Total Current Assets</b>		<b>71,357,116.43</b>	<b>77,711,756.36</b>
<b>Non-Current Assets</b>			
Long term receivables from exchange transactions			
Investments			
Property, plant, and equipment	20	523,158,687.10	510,956,788.00
Intangible assets	21		
Investment property	22		
Biological Assets	23	3,762,000.00	971,000.00
<b>Total Non-Current Assets</b>		<b>526,920,687.10</b>	<b>511,927,788.00</b>
<b>Total Assets (A)</b>		<b>598,277,803.53</b>	<b>589,639,544.36</b>
<b>Liabilities</b>			
<b>2</b>			
<b>Current Liabilities</b>			
Trade and other payables from exchange transactions	24	13,791,025.20	13,137,917.42
Refundable deposits from customers	25	98,052.00	1,525,739.00
Current provisions	38		
Finance lease obligation	39		
Deferred income	40		
Employee benefit obligation	41		
Payments received in advance	19	1,637,375.00	
Current portion of borrowings	43		

**Tambach Teachers Training College**

**Annual Report and Financial Statements for the year ended 30th June 2025**

Social Benefits	46		
<b>Total Current Liabilities</b>		<b>15,526,452.20</b>	<b>14,663,656.42</b>
<b>Non-Current Liabilities</b>			
Finance lease obligation	39		
Deferred income	40		
Non-Current Employee Benefit Obligation	41		
Non- Current Borrowings	43	844,625.00	15,499,625.00
Non-Current Provisions	44		
Service Concession Liability	45		
Social benefits	46		
<b>Total non- current liabilities</b>			
<b>Total Liabilities (B)</b>		<b>16,371,077.20</b>	<b>71,141,004.20</b>
<b>Net Assets (A-B)</b>		<b>581,906,726.33</b>	<b>518,498,540.20</b>
<b>Represented By:</b>			
Revaluation Reserves			
Accumulated Surplus		31,133,859.13	(35,642,466.00)
Capital Fund-		550,772,867.20	589,639,544.36
<b>Net Assets</b>		<b>581,906,726.33</b>	<b>553,997,078.98</b>

The Financial Statements set out on pages 1 to 5 were signed by:



**1 PIUS K. CHELIMO**

**Chairman of  
Council/Board**

**Date 14/11/2025**



**2 JANE K. TALLAM**

**Principal**

**Date 14/11/2025**



**3 ROBERT K.  
NGETICH  
Finance Officer**

**ICPAK No 31691**

**Date 14/11/2025**

**Tambach Teachers Training College**  
**Annual Report and Financial Statements for the year ended 30th June 2025**

**15. Statement of Changes in Net Asset For The Year Ended 30 June 2025**

Description	Revaluation reserve	Accumulated Fund	Capital Grants/Fund	Total
<b>At July 1, 2024</b>	-	(35,642,888.00)	553,996,656.36	461,093,890.00
Revaluation gain	-	-	-	
Surplus/(deficit) for the year	-	0	-	
Capital grants received during the year	-	-	0	
Transfer of depreciation/amortisation from capital fund to Retained earnings	-	0	0	0
<b>At June 30, 2025</b>	-	(35,642,888.00)	496,736,778.00	461,093,890.00
<b>At July 1, 2025</b>	-	6,988,979.00	496,736,778.00	461,093,890.00
Revaluation gain	-	-	-	0
Surplus/(deficit) for the year	-	6,988,979.00	-	468,082,869.00
Capital grants received during the year	-	-	0	0
Transfer of depreciation/amortisation from capital fund to Retained earnings	-	0	0	-
<b>At June 30, 2025</b>	-	31,133,859.13	496,736,778.00	468,082,869.00

**Tambach Teachers Training College**  
**Annual Report and Financial Statements for the year ended 30th June 2025**

**16. Statement of Cash Flows For The Year Ended 30 June 2025**

Description		2024-2025	2023-2024
	Note	Kshs	Kshs
<b>Cash flows from operating activities</b>			
<b>Receipts</b>			
Transfers from other National Government entities		9,637,084.00	12,274,509.00
Rendering of services- fees from students		99,832,013.00	57,017,288.00
Sale of goods		1,382,743.00	
Rental revenue from facilities and equipment		1,388,680.00	1,122,570.00
Other income		10,000.00	122,300.00
<b>Total Receipts</b>		<b>122,782,621.00</b>	<b>71,303,689.00</b>
<b>Payments</b>			
Use of goods and services		60,010,912.00	54,144,156.00
Employee costs		25,849,890.00	18,460,873.00
Board /Council Expenses		1,313,200.00	253,000.00
Repairs and maintenance		12,181,919.50	2,610,814.00
Contracted services			
Grants and subsidies			
<b>Total Payments</b>		<b>105,772,669.70</b>	<b>76,944,243.00</b>
<b>Net Cash Flows from operating activities</b>		<b>16,894,228.0</b>	<b>(5,640,554.00)</b>
<b>Cash flows from investing activities</b>			
<b>Cash flows from financing activities</b>			
Repayment Of Borrowings-		14,655,625.00	
Cash and Cash equivalents at 1 JULY	16	1,501,607.11	7,938,043.700
<b>Cash and Cash equivalents at 30 JUNE2025</b>	16	<b>8,786,574.43</b>	<b>1,501,607.11</b>

## 17. Statement of Comparison of Budget &amp; Actual amounts For Year Ended 30 June 2025

Description	Original budget	Adjustments	Final budget	Actual on comparable basis	Performance difference	Utilization Difference
	Kshs	Kshs	Kshs	Kshs	Kshs	%
	a	b	c=(a+b)	d	e=(c-d)	f=d/c*100
<b>Budget carryovers from the previous year*</b>	-					
<b>Receipts</b>						
Transfers from other National Government entities	12,274,509.00		12,274,509.00	9,637,084.00	2,637,425.00	80%
Rendering of services- fees from students	114,540,832.00		114,540,832.00	105,804,853.00	8,735,977.00	90%
Sale of goods	2,101,150.00		2,101,150.00	1,382,743.00	718,407.00	65%
Graduation	1,050,150.00		1,050,000.00	707,580.00	342,420.00	70%
Rental revenue from facilities and equipment	1,350,000.00		1,350,000.00	1,305,340.00	44,660.00	97%
Total Receipts	131,316,491.00		131,316,491.00	118,130,020.00	12,136,471.00	91%
<b>Payments</b>						
Use of goods and services	90,861,681.90		90,861,681.90	70,296,368.98	20,565,313.00	80%
Employee costs	23,124,746.16		23,124,746.10	25,322,887.70	(2,198,141.60)	109%
Repairs and maintenance	17,330,063.00		17,330,063.00	14,113,164.30	3,216,898.70	80%
<b>Total Expenditure Payments</b>	<b>131,316,491.00</b>		<b>131,316,491.00</b>	<b>109,732,420.95</b>	<b>21,584,070.00</b>	<b>90%</b>
<b>Capital Expenditure Payments</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0x%</b>
<b>Surplus / Deficit</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>8,397,600.00</b>		<b>0%</b>

**Budget notes**

*1. The college collected 118,130,020.00 and spent 109,732,420.*

**Budget Reconciliation**

	Description of Particulars	Amount in Kshs
	Actual Surplus Amounts as per the statement of Budget	8,397,600
1	This was due to strict adherences to the budget	0
	Closing Cash and Cash Equivalent as per the statement of Cash flows	8,786,574.43

**18. Notes to the Financial Statements**

**1. General Information**

Entity is established by and derives its authority and accountability Act. The entity is wholly owned by the Government of Kenya and is domiciled in Kenya. Tambach Teachers Training College principal activity.

**2. Statement of Compliance and Basis of Preparation**

The financial statements have been prepared on a historical cost basis except for the measurement at re-valued amounts of certain items of property, plant and equipment, marketable securities and financial instruments at fair value, impaired assets at their estimated recoverable amounts and actuarially determined liabilities at their present value. The preparation of financial statements in conformity with International Public Sector Accounting Standards (IPSAS) allows the use of estimates and assumptions. It also requires management to exercise judgment in the process of applying Tambach Teachers Training College accounting policies. The areas involving a higher degree of judgment or complexity, or where assumptions and estimates are significant to the financial statements, are disclosed in Note xx. The financial statements have been prepared and presented in Kenya Shillings, which is the functional and reporting currency of the *entity*. The values are rounded off to the nearest shilling. The financial statements have been prepared in accordance with the PFM Act, the State Corporations Act, the TVET Act, (*include any other applicable legislation*), and International Public Sector Accounting Standards (IPSAS). The accounting policies adopted have been consistently applied to all the years presented.

### 3. Adoption of New and Revised Standards

*i. New and amended standards and interpretations in issue effective in the year ended 30 June 2025.*

There are no new and amended standards issued in the financial year.

*ii. New and amended standards and interpretations in issue but not yet effective in the year ended 30 June 2025.*

Standard	Effective date and impact:
IPSAS 43: Leases	<b><i>Applicable 1<sup>st</sup> January 2025</i></b> The standard sets out the principles for the recognition, measurement, presentation, and disclosure of leases. The objective is to ensure that lessees and lessors provide relevant information in a manner that faithfully represents those transactions. This information gives a basis for users of financial statements to assess the effect that leases have on the financial position, financial performance and cashflows of an Entity. The new standard requires entities to recognise, measure and present information on right of use assets and lease liabilities. <i>State the expected impact of the standard to the Entity if relevant</i>
IPSAS 44: Non- Current Assets Held for Sale and Discontinued Operations	<b><i>Applicable 1<sup>st</sup> January 2025</i></b> The Standard requires, Assets that meet the criteria to be classified as held for sale to be measured at the lower of carrying amount and fair value less costs to sell and the depreciation of such assets to cease and: Assets that meet the criteria to be classified as held for sale to be presented separately in the statement of financial position and the results of discontinued operations to be presented separately in the statement of financial performance. <i>State the expected impact of the standard to the Entity if relevant</i>
IPSAS 45: Property Plant and Equipment	<b><i>Applicable 1<sup>st</sup> January 2025</i></b> The standard supersedes IPSAS 17 on Property, Plant and Equipment. IPSAS 45 has additional guidance/ new guidance for heritage assets, infrastructure assets and measurement. Heritage assets were previously excluded from the scope of IPSAS 17 in IPSAS 45, heritage assets that satisfy the definition of PPE shall be recognised as assets if they meet the criteria in the standard. IPSAS 45 has an additional application guidance for infrastructure assets, implementation guidance and illustrative examples. The standard has clarified existing principles e.g. valuation of land over or under the infrastructure assets, under- maintenance of assets and distinguishing significant parts of infrastructure assets. <i>State the expected impact of the standard to the Entity if relevant</i>
IPSAS 46: Measurement	<b><i>Applicable 1<sup>st</sup> January 2025</i></b> The objective of this standard was to improve measurement guidance across IPSAS by:

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	<ul style="list-style-type: none"> <li>i. Providing further detailed guidance on the implementation of commonly used measurement bases and the circumstances under which they should be used.</li> <li>ii. Clarifying transaction costs guidance to enhance consistency across IPSAS.</li> <li>iii. Amending where appropriate guidance across IPSAS related to measurement at recognition, subsequent measurement and measurement related disclosures.</li> </ul> <p>The standard also introduces a public sector specific measurement bases called the current operational value.</p> <p><i>State the expected impact of the standard to the Entity if relevant</i></p>
<p>IPSAS 47: Revenue</p>	<p><b><i>Applicable 1<sup>st</sup> January 2026</i></b></p> <p>This standard supersedes IPSAS 9- Revenue from exchange transactions, IPSAS 11 Construction contracts and IPSAS 23 Revenue from non- exchange transactions. This standard brings all the guidance of accounting for revenue under one standard. The objective of the standard is to establish the principles that an entity shall apply to report useful information to users of financial statements about the nature, amount, timing and uncertainty of revenue and cash flow arising from revenue transactions.</p> <p><i>State the expected impact of the standard to the Entity if relevant</i></p>
<p>IPSAS 48: Transfer Expenses</p>	<p><b><i>Applicable 1<sup>st</sup> January 2026</i></b></p> <p>The objective of the standard is to establish the principles that a transfer provider shall apply to report useful information to users of financial statements about the nature, amount, timing and uncertainty of expenses and cash flow arising from transfer expense transactions. This is a new standard for public sector entities geared to provide guidance to entities that provide transfers on accounting for such transfers.</p> <p><i>State the expected impact of the standard to the Entity if relevant</i></p>
<p>IPSAS 49: Retirement Benefit Plans</p>	<p><b><i>Applicable 1<sup>st</sup> January 2026</i></b></p> <p>The objective is to prescribe the accounting and reporting requirements for the public sector retirement benefit plans which provide retirement to public sector employees and other eligible participants. The standard sets the financial statements that should be presented by a retirement benefit plan.</p> <p><i>State the expected impact of the standard to the Entity if relevant</i></p>
<p>IPSAS 50: Exploration For &amp; Evaluation of Mineral Resources</p>	<p><b><i>Applicable 1<sup>st</sup> January 2027</i></b></p> <p>The objective of this Standard is to specify the financial reporting for the exploration for and evaluation of mineral resources. The Standard requires:</p> <ul style="list-style-type: none"> <li>i. Limited improvements to existing accounting practices for exploration and evaluation expenditures.</li> <li>ii. Entities that recognize exploration and evaluation assets to assess such assets for impairment in accordance with this Standard and measure any impairment in accordance with IPSAS 26.</li> <li>iii. Disclosures that identify and explain the amounts in Tambach Teachers Training College financial statements arising from the exploration for and evaluation of mineral resources and help users of those financial statements understand the amount, timing and certainty of future cash</li> </ul>

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	flows from any exploration and evaluation assets recognized. <i>State the expected impact of the standard to the Entity if relevant</i>
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**iii. Early adoption of standards**

The Entity did not early – adopt any new or amended standards in the financial year or *the entity adopted the following standards early (state the standards, reason for early adoption and impact on entity's financial statements.)*

#### **4. Summary of Significant Accounting Policies**

##### **a) Revenue recognition**

##### **i) Revenue from non-exchange transactions**

##### **Transfers from other government entities**

Revenues from non-exchange transactions with other government entities are measured at fair value and recognized on obtaining control of the asset (cash, goods, services and property) if the transfer is free from conditions and it is probable that the economic benefits or service potential related to the asset will flow to the entity and can be measured reliably. To the extent that there is a related condition attached that would give rise to a liability to repay the amount, the amount is recorded in the statement of financial position and realised in the statement of financial performance over the useful life of the assets that have been acquired using such funds.

##### **ii) Revenue from exchange transactions**

##### **Rendering of services**

The entity recognizes revenue from rendering of services by reference to the stage of completion when the outcome of the transaction can be estimated reliably. The stage of completion is measured by reference to labour hours incurred to date as a percentage of total estimated labour hours. Where the contract outcome cannot be measured reliably, revenue is recognized only to the extent that the expenses incurred are recoverable.

##### **Sale of goods**

Revenue from the sale of goods is recognized when the significant risks and rewards of ownership have been transferred to the buyer, usually on delivery of the goods and when the amount of revenue can be measured reliably, and it is probable that the economic benefits or service potential associated with the transaction will flow to the entity.

##### **Interest income**

Interest income is accrued using the effective yield method. The effective yield discounts estimated future cash receipts through the expected life of the financial asset to that asset's net carrying amount. The method applies this yield to the principal outstanding to determine interest income each period.

##### **Rental income**

Rental income arising from operating leases on investment properties is accounted for on a straight-line basis over the lease terms and included in revenue.

**b) Budget information**

The original budget for FY 2024/2025 was approved by the Council or Board . Subsequent revisions or additional appropriations were made to the approved budget in accordance with specific approvals from the appropriate authorities. The additional appropriations are added to the original budget by the entity upon receiving the respective approvals to conclude the final budget. Accordingly, the entity recorded additional appropriations of the FY 2024/2025 budget following the Council/ Board's approval. Tambach Teachers Training College budget is prepared on a different basis to the actual income and expenditure disclosed in the financial statements. The financial statements are prepared on accrual basis using a classification based on the nature of expenses in the statement of financial performance, whereas the budget is prepared on cash basis. The amounts in the financial statements were recast from the accrual basis to the cash basis and reclassified by presentation to be on the same basis as the approved budget. A comparison of budget and actual amounts, prepared on a comparable basis to the approved budget, is then presented in the statement of comparison of budget and actual amounts. In addition to the Basis difference, adjustments to amounts in the financial statements are also made for differences in the formats and classification schemes adopted for the presentation of the financial statements and the approved budget. A statement to reconcile the actual amounts on a comparable basis included in the statement of comparison of budget and actual amounts and the actuals as per the statement of Cashflows has been presented.

**c) Taxes**

***Current income tax***

The entity is exempt from paying taxes as per schedule of the Act.

***Sales tax/ Value Added Tax***

Expenses and assets are recognized net of the amount of sales tax, except:

- When the sales tax incurred on a purchase of assets or services is not recoverable from the taxation authority, in which case, the sales tax is recognized as part of the cost of acquisition of the asset or as part of the expense item, as applicable.
- When receivables and payables are stated with the amount of sales tax included.

The net amount of sales tax recoverable from, or payable to, the taxation authority is included as part of receivables or payables in the statement of financial position.

**d) Investment property**

Investment properties are measured initially at cost, including transaction costs. The carrying amount includes the replacement cost of components of an existing investment property at the time that cost is incurred if the recognition criteria are met and excludes the costs of day-to-day maintenance of an investment property. Investment property acquired through a non-exchange transaction is measured at its fair value at the date of acquisition. *Subsequent to initial recognition, investment properties are measured using the cost model and are depreciated over an xx-year period or investment property is measured at fair value with gains and losses recognised through surplus or deficit.(entity to amend appropriately).* Investment properties are derecognized either when they have been disposed of or when the investment property is permanently withdrawn from use and no future economic benefit or service potential is expected from its disposal. The difference between the net disposal proceeds and the carrying amount of the asset is recognized in the surplus or deficit in the period of de-recognition. Transfers are made to or from investment property only when there is a change in use.

**e) Property, plant and equipment**

All property, plant and equipment are stated at cost less accumulated depreciation and impairment losses. Cost includes expenditure that is directly attributable to the acquisition or construction of the item of property appropriately according to the acronyms you use in your financial statements plant and equipment. When significant parts of property, plant and equipment are required to be replaced at intervals, the entity recognizes such parts as individual assets with specific useful lives and depreciates them accordingly. Likewise, when a major inspection is performed, its cost is recognized in the carrying amount of the plant and equipment as a replacement if the recognition criteria are satisfied. All other repair and maintenance costs are recognized in surplus, or deficit as incurred. Where an asset is acquired in a non-exchange transaction for nil or nominal consideration the asset is initially measured at its fair value.

**f) Leases**

Finance leases are leases that transfer substantially the entire risks and benefits incidental to ownership of the leased item to the Entity. Assets held under a finance lease are capitalized at the commencement of the lease at the fair value of the leased property or, if lower, at the present value of the future minimum lease payments. The Entity also recognizes the associated lease liability at the inception of the lease. The liability recognized is measured as the present value of the future minimum lease payments at initial recognition. Subsequent to initial recognition, lease payments are apportioned between finance charges and reduction of the lease liability to achieve a constant rate of interest on the remaining balance of the liability. Finance charges are recognized as finance costs in surplus or deficit. An asset held under a finance lease is depreciated over the useful life of the asset. However, if there is no reasonable certainty that the Entity will obtain ownership of the asset by the end of the lease term, the asset is depreciated over the shorter of the estimated useful life of the asset and the lease term. Operating leases are leases that do not transfer substantially all the risks and benefits incidental to ownership of the leased item to the Entity. Operating lease payments are recognized as an operating expense in surplus or deficit on a straight-line basis over the lease term.

**g) Intangible assets**

Intangible assets acquired separately are initially recognized at cost. The cost of intangible assets acquired in a non-exchange transaction is their fair value at the date of the exchange. Following initial recognition, intangible assets are carried at cost less any accumulated amortization and accumulated impairment losses. Internally generated intangible assets, excluding capitalized development costs, are not capitalized and expenditure is reflected in surplus or deficit in the period in which the expenditure is incurred. The useful life of the intangible assets is assessed as either finite or indefinite. Intangible assets with an indefinite useful life are assessed for impairment at each reporting date.

**h) Biological Assets**

The entity recognizes biological assets when it controls the assets due to past events, it is probable that future economic benefits associated with the asset will flow to the entity, and when the fair value or cost of the asset can be measured reliably. Biological assets are initially and subsequently measured at fair value less costs to sell, except where fair value cannot be reliably determined. In such cases, the asset is measured at its cost less accumulated depreciation and any accumulated impairment losses. Changes in fair value less costs to sell are recognized in surplus/deficit in the period in which they occur.

**i) Research and development costs**

The Entity expenses research costs as incurred. Development costs on an individual project are recognized as intangible assets when the Entity can demonstrate:

- The technical feasibility of completing the asset so that the asset will be available for use or sale.
- Its intention to complete and its ability to use or sell the asset.
- How the asset will generate future economic benefits or service potential
- The availability of resources to complete the asset.
- The ability to measure reliably the expenditure during development.

Following initial recognition of an asset, the asset is carried at cost less any accumulated amortization and accumulated impairment losses. Amortization of the asset begins when development is complete, and the asset is available for use. It is amortized over the period of expected future benefit. During the period of development, the asset is tested for impairment annually with any impairment losses recognized immediately in surplus or deficit.

**j) Financial instruments**

IPSAS 41 addresses the classification, measurement and de-recognition of financial assets and financial liabilities, introduces new rules for hedge accounting and a new impairment model for financial assets. *The entity does not have any hedge relationships and therefore the new hedge accounting rules have no impact on the Company's financial statements. (amend as appropriate).* A financial instrument is any contract that gives rise to a financial asset of one

entity and a financial liability or equity instrument of another entity. At initial recognition, the entity measures a financial asset or financial liability at its fair value plus or minus, in the case of a financial asset or financial liability not at fair value through surplus or deficit, transaction costs that are directly attributable to the acquisition or issue of the financial asset or financial liability.

### ***Financial assets***

#### ***Classification***

The entity classifies its financial assets as subsequently measured at amortised cost, fair value through net assets/ equity, or fair value through surplus and deficit on the basis of both Tambach Teachers Training Collegemanagement model for financial assets and the contractual cash flow characteristics of the financial asset. A financial asset is measured at amortized cost when the financial asset is held within a management model whose objective is to hold financial assets in order to collect contractual cash flows and the contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal outstanding. A financial asset is measured at fair value through net assets/ equity if it is held within the management model whose objective is achieved by both collecting contractual cashflows and selling financial assets and the contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding. A financial asset shall be measured at fair value through surplus or deficit unless it is measured at amortized cost or fair value through net assets/ equity unless an entity has made an irrevocable election at initial recognition for particular investments in equity instruments.

#### **Subsequent measurement**

Based on the business model and the cash flow characteristics, the entity classifies its financial assets into amortized cost or fair value categories for financial instruments. Movements in fair value are presented in either surplus or deficit or through net assets/ equity subject to certain criteria being met.

#### **Amortized cost**

Financial assets that are held for collection of contractual cash flows where those cash flows represent solely payments of principal and interest, and that are not designated at fair value through surplus or deficit, are measured at amortized cost. A gain or loss on an instrument that is subsequently measured at amortized cost and is not part of a hedging relationship is recognized in profit or loss when the asset is de-recognized or impaired. Interest income from these financial assets is included in finance income using the effective interest rate method.

#### **Fair value through net assets/ equity**

Financial assets that are held for collection of contractual cash flows and for selling the financial assets, where the assets' cash flows represent solely payments of principal and interest, are measured at fair value through net assets/ equity. Movements in the carrying amount are taken through net assets, except for the recognition of impairment gains or losses, interest revenue and foreign exchange gains and losses which are recognized in surplus/deficit. Interest income from these financial assets is included in finance income using the effective interest rate method.



### **Fair value through surplus or deficit**

Financial assets that do not meet the criteria for amortized cost or fair value through net assets/equity are measured at fair value through surplus or deficit. A business model where the entity manages financial assets with the objective of realizing cash flows through solely the sale of the assets would result in a fair value through surplus or deficit model.

### **Trade and other receivables**

Trade and other receivables are recognized at fair values less allowances for any uncollectible amounts. Trade and other receivables are assessed for impairment on a continuing basis. An estimate is made of doubtful receivables based on a review of all outstanding amounts at the year-end.

### **Impairment**

The entity assesses, on a forward-looking basis, the expected credit loss ('ECL') associated with its financial assets carried at amortized cost and fair value through net assets/equity. The entity recognizes a loss allowance for such losses at each reporting date. Critical estimates and significant judgments made by management in determining the expected credit loss (ECL) are set out in *Note xx*.

### ***Financial liabilities***

#### ***Classification***

The entity classifies its liabilities as subsequently measured at amortized cost except for financial liabilities measured through profit or loss.

#### **k) Inventories**

Inventory is measured at cost upon initial recognition. To the extent that inventory was received through non-exchange transactions (for no cost or for a nominal cost), the cost of the inventory is its fair value at the date of acquisition.

Costs incurred in bringing each product to its present location and conditions are accounted for, as follows:

- Raw materials: purchase cost using the weighted average cost method.
- Finished goods and work in progress: cost of direct materials and labour and a proportion of manufacturing overheads based on the normal operating capacity but excluding borrowing costs.

After initial recognition, inventory is measured at the lower of cost and net realizable value. However, to the extent that a class of inventory is distributed or deployed at no charge or for a nominal charge, that class of inventory is measured at the lower of cost and current replacement cost.

### **Inventories (Continued)**

Net realizable value is the estimated selling price in the ordinary course of operations, less the estimated costs of completion and the estimated costs necessary to make the sale, exchange, or distribution. Inventories are recognized as an expense when deployed for utilization or consumption in the ordinary course of operations of the *Entity*.

#### **l) Provisions**

Provisions are recognized when the *Entity* has a present obligation (legal or constructive) as a result of a past event, it is probable that an outflow of resources embodying economic benefits or service potential will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation. Where the *Entity* expects some or all of a provision to be reimbursed, for example, under an insurance contract, the reimbursement is recognized as a separate asset only when the reimbursement is virtually certain. The expense relating to any provision is presented in the statement of financial performance net of any reimbursement.

#### ***Contingent liabilities***

The *Entity* does not recognize a contingent liability but discloses details of any contingencies in the notes to the financial statements unless the possibility of an outflow of resources embodying economic benefits or service potential is remote.

#### ***Contingent assets***

The *Entity* does not recognize a contingent asset but discloses details of a possible asset whose existence is contingent on the occurrence or non-occurrence of one or more uncertain future events not wholly within the control of the *Entity* in the notes to the financial statements. Contingent assets are assessed continually to ensure that developments are appropriately reflected in the financial statements. If it has become virtually certain that an inflow of economic benefits or service potential will arise and the asset's value can be measured reliably, the asset and the related revenue are recognized in the financial statements of the period in which the change occurs.

#### **m) Social Benefits**

Social benefits are cash transfers provided to i) specific individuals and/or households that meet the eligibility criteria, ii) mitigate the effects of social risks and iii) Address the need of society as a whole. The entity recognises a social benefit as an expense for the social benefits scheme at the same time that it recognises a liability. The liability for the social benefit scheme is measured at the best estimate of the cost (the social benefit payments) that the entity will incur in fulfilling the present obligations represented by the liability.

**n) Nature and purpose of reserves**

The *Entity* creates and maintains reserves in terms of specific requirements. (*Entity to state the reserves maintained and appropriate policies adopted*).

**o) Changes in accounting policies and estimates**

The *Entity* recognizes the effects of changes in accounting policy retrospectively. The effects of changes in accounting policy are applied prospectively if retrospective application is impractical.

**p) Employee benefits**

**Retirement benefit plans**

The *Entity* provides retirement benefits for its employees and directors. Defined contribution plans are post-employment benefit plans under which an entity pays fixed contributions into a separate entity (a fund) and will have no legal or constructive obligation to pay further contributions if the fund does not hold sufficient assets to pay all employee benefits relating to employee service in the current and prior periods. The contributions to fund obligations for the payment of retirement benefits are charged against income in the year in which they become payable. Defined benefit plans are post-employment benefit plans other than defined-contribution plans. The defined benefit funds are actuarially valued tri-annually on the projected unit credit method basis. Deficits identified are recovered through lump sum payments or increased future contributions on proportional basis to all participating employers. The contributions and lump sum payments reduce the post-employment benefit obligation. (*the entity to retain information relating to defined benefits or contributions, where both schemes are managed full policy applies*)

**q) Foreign currency transactions**

Transactions in foreign currencies are initially accounted for at the ruling rate of exchange on the date of the transaction. At each reporting date, foreign currency monetary items are translated using the closing rate. Non-monetary items measured in historical cost are translated using the exchange rate at the date of the transaction, and those measured at fair value are translated using the exchange rates at the date when the fair value was determined. Exchange differences arising from the settlement of monetary items or translation of monetary/non-monetary items at rates different from those at which they were initially reported are recognized in surplus or deficit in the period.

**r) Borrowing costs**

Borrowing costs are capitalized against qualifying assets as part of property, plant and equipment.

Such borrowing costs are capitalized over the period during which the asset is being acquired or constructed and borrowings have been incurred. Capitalization ceases when construction of the asset is complete. Further borrowing costs are charged to the statement of financial performance.

**s) Related parties**

The *Entity* regards a related party as a person or an entity with the ability to exert control individually or jointly or to exercise significant influence over the Entity, or vice versa.

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Members of key management are regarded as related parties and comprise the directors, the Principal and senior managers.

**t) Service concession arrangements**

The *Entity* analyses all aspects of service concession arrangements that it enters into in determining the appropriate accounting treatment and disclosure requirements. In particular, where a private party contributes an asset to the arrangement, the *Entity* recognizes that asset when, and only when, it controls or regulates the services. The operator must provide together with the asset, to whom it must provide them, and at what price. In the case of assets other than 'whole-of-life' assets, it controls, through ownership, beneficial entitlement or otherwise – any significant residual interest in the asset at the end of the arrangement. Any assets so recognized are measured at their fair value. To the extent that an asset has been recognized, the *Entity* also recognizes a corresponding liability, adjusted by a cash consideration paid or received.

**u) Cash and cash equivalents**

Cash and cash equivalents comprise cash on hand and cash at bank, short-term deposits on call and highly liquid investments with an original maturity of three months or less, which are readily convertible to known amounts of cash and are subject to insignificant risk of changes in value. Bank account balances include amounts held at the Central Bank of Kenya and at various commercial banks at the end of the financial year. For the purposes of these financial statements, cash and cash equivalents also include short-term cash imprests and advances to authorised public officers and/or institutions which were not surrendered or accounted for at the end of the financial year.

**v) Comparative figures**

Where necessary comparative figures for the previous financial year have been amended or reconfigured to conform to the required changes in presentation.

**w) Subsequent events**

There have been no events subsequent to the financial year end with a significant impact on the financial statements for the year ended June 30, 2025.

## 5. Significant Judgments and Sources of Estimation Uncertainty

The preparation of the *Entity's* financial statements in conformity with IPSAS requires management to make judgments, estimates and assumptions that affect the reported amounts of revenues, expenses, assets and liabilities, and the disclosure of contingent liabilities, at the end of the reporting period. However, uncertainty about these assumptions and estimates could result in outcomes that require a material adjustment to the carrying amount of the asset or liability affected in future periods.

### Estimates and assumptions.

The key assumptions concerning the future and other key sources of estimation uncertainty at the reporting date, that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year, are described below. The Entity based its assumptions and estimates on parameters available when the consolidated financial statements were prepared. However, existing circumstances and assumptions about future developments may change due to market changes or circumstances arising beyond the control of the Entity. Such changes are reflected in the assumptions when they occur. IPSAS 1.140

### Useful lives and residual values

The useful lives and residual values of assets are assessed using the following indicators to inform potential future use and value from disposal:

- The condition of the asset based on the assessment of experts employed by the *Entity*.
- The nature of the asset, its susceptibility and adaptability to changes in technology and processes.
- The nature of the processes in which the asset is deployed.
- Availability of funding to replace the asset.
- Changes in the market in relation to the asset

### Provisions

Provisions were raised and management determined an estimate based on the information available. Additional disclosure of these estimates of provisions is included in Note .

Provisions are measured at the management's best estimate of the expenditure required to settle the obligation at the reporting date and are discounted to present value where the effect is material.

**6. Grants from Government**

Description	2024-2025	2023-2024
	Kshs	Kshs
1 <sup>st</sup> Quarter grant	3,235,808.00	3,321,110.00
2 <sup>nd</sup> Quarter grant	3,200,638.00	2,911,096.00
3 <sup>rd</sup> Quarter grant	3,200,638.00	2,841,537.00
4 <sup>th</sup> Quarter grant		3,200,766.00
<b>Total Grants from Development Partners</b>	<b>9,637,084.00</b>	<b>12,274,509.00</b>

**7. Rendering of Services**

Description	2024-2025	2023-2024
	Kshs	Kshs
Boarding Equipment and Stores	35,024,232.00	23,870,612.00
Tuition , Equipment and Stores	2,644,251.00	1,956,775.00
Local Transport and Travelling	5,418,135.00	4,064,054.00
Medical	1,307,379.00	824,701.00
Activity	2,595,226.00	2,275,397.00
Administrative	3,399,940.00	2,985,254.00
Teaching practice	1,495,126.00	2,322,696.00
Electricity , water and conservancy	5,281,891.00	2,333,659.00
Computer studies	5,150,741.00	2,849,738.00
Personal Emolument	10,124,366.00	12,588,282.48
Student Council	796,858.00	117,800.00
Examination	6,331,919.00	395,000.00
Repairs Maintain aces and Improvement	3,940,684.00	2,583,973.00
V. R. M. & Replacement	6,936,933.00	4,959,100
Track suit	1,512,500.00	1,847,500.00
Student IDS	181,500.00	85,324.00
Clubs /Environment	365,724.00	181,400.00
Hockey stick	1,512,500.00	
Practicum	1,495,126.00	
Graduation	454,250.00	
KUCCPS	122,032.00	
Arrears	3,740,770.00	
<b>Total Revenue from The Rendering of Services</b>	<b>99,832,013.00</b>	<b>67,241,265.48</b>

**8. Sale of Goods** This is sale of farm ,dairy products and and sale of pigs .

Description	2024-2025	2023-2024
	Kshs	Kshs
Farm	498,885.00	448,060.00
Dairy	801,858.00	281,962.00
Piggery	82,000.00	37,000.00
<b>Total Revenue from Sale of Goods</b>	<b>1,382,743.00</b>	<b>767,022.00</b>

**9. Rental revenue from facilities and equipment**

Description	2024-2025	2023-2024
	Kshs	Kshs
House rent	1,388,920.00	1,122,570.00
<b>Total</b>	<b>1,388,920.00</b>	<b>1,122,570.00</b>

**10. Other Income**

Description	2024-2025	2023-2024
	Kshs	Kshs
Seminar		122,300
Tender	10,000.00	
<b>Total other income</b>	<b>10,000.00</b>	<b>122,300.00</b>

**11. Use of Goods and Services**

Description	2024-2025	2023-2024
	Kshs	Kshs
Boarding Equipment Stores	25,079,706.00	15,589,640.81
Teaching Equipment and Stores	3,741,833.20	1,374,513.00
Local Transport and Travelling	7,227,644.00	5,559,492.00
Medical	1,851,803.00	860,747.00
Activity	6,967,571.80	5,857,085.00
Administrative	3,956,557.80	1,339,646.00
Teaching Practice	132,400.00	336,200.00
Electricity Water and Conservancy	3,051,076.40	2,045,352.00
Examination	3,000,000.00	478,730.00
Tenders	35,200.00	
Student Council	640,805.00	4,000.00
Track Suit	1,381,800.00	1,698,505.00
Student ids	173,940.00	4,000.00
Club/Environ	148,050.00	35,150.00
Graduation	783,722.00	
Bank Charges	387,490.00	
<b>Total good and services</b>	<b>60,010,912.00</b>	<b>35,618,060.81</b>

**12. Employee Costs**

Description	2024-2025	2023-2024
	Kshs	Kshs
Basic Salary	17,929,782.10	11,086,380.00
Employee nssf	609,120.00	615,600.00
Housing ahl	285,348.00	271,213.00
Medical	320,760.00	451,840.00
House Allowances	2,155,680.00	3,509,260.00
Hardship allowances	2,677,200	2,614,800.00
Commuter Allowances	1,872,000.00	1,458,000.00
<b>Employee Costs</b>	<b>25,849,890.10</b>	<b>20,008,093.00</b>

**13. Board Expenses**

Description	2024/2025	2023/2024
	Kshs	Kshs
Bom Expenses	1,313,200.00	253,000.00
<b>Total</b>	<b>1,313,200.00</b>	<b>253,000.00</b>

**14. Depreciation and Amortization**

Description	2024-2025	2023-2024
	Kshs	Kshs
Property, plant and equipment	7,975,006.70	31,492,212.00
<b>Total depreciation and amortization</b>	<b>7,975,006.70</b>	<b>31,492,212.00</b>

**15. Repairs and Maintenance**

Description	2024-2025	2023-2024
	Kshs	Kshs
Repairs and rehabilitation	8,314,738.43	123,000.00
VRM /Replacement	1,993,915.87	1,682,714.20
Furniture and fittings	76,300.00	1,475,400.00
ICT	1,796,965.20	805,100.00
<b>Total Repairs and Maintenance</b>	<b>12,181,919.50</b>	<b>2,610,814.20</b>

**16. Cash and Cash Equivalents**

Description	2024-2025	2023-2024
	Kshs	Kshs
Current Account		
Kenya commercial bank 1103231367	6,009,900.69	951,087.97
Kenya commercial bank 1103231596	221,691.10	233,867.10
Kenya commercial bank 1103231685	2,462,849.01	170,757.01
Equity bank 153027171076	83,410.13	128,741.63
Access bank 018100000248	9,023.50	17,153.50
<b>Total Cash and Cash Equivalents</b>	<b>8,786,574.43</b>	<b>1,501,607.21</b>

**17. Receivables from Exchange transactions**

**(a) Current Receivables from Exchange transactions**

Description	2024-2025	2023-2024
	Kshs	Kshs
<b>Current Receivables</b>		
Student Debtors balance b/f	29,895,453.00	29,895,453.00
Fees balances 2024/2025	11,809,060.00	
Add –rent balance	719,400	
<b>Total Current Receivables</b>	<b>42,423,913.00</b>	<b>29,895,453.00</b>

18. Inventories

Description	2024-2025	2023-2024
	Kshs	Kshs
Consumable stores	1,394,301.00	1,989,294.00
Cleaning materials	113,849.00	171,131.25
Catering stores	7,364,020.00	4,623,627.00
<b>Total Inventories at lower of Cost and Net Realizable Value</b>	<b>8,872,170.00</b>	<b>6,784,052.25</b>

19. Prepayments

Description	2024-2025	2023-2024
	Kshs.	Kshs.
Fees prepayment	1,637,375.00	1,525,739.00
<b>Total</b>	<b>1,637,375.00</b>	<b>1,525,739.00</b>

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**20. Property, Plant and Equipment**

Cost	Land and Buildings	Motor vehicles	Furniture and fittings	Computers	Total
	Kshs	Kshs	Kshs	Kshs	Kshs
<b>Depreciation Rate-</b>	<b>5%</b>	<b>25%</b>	<b>10%</b>	<b>30%</b>	
At 1 July 2023	528,429,774.00	14,298,750.00	27,000,000.00	1,119,300.00	570,847,824.00
Additions	-	-	-	-	
Disposals					
Transfers/Adjustments					
Revaluation					
At 30 <sup>th</sup> June 2024	525,787,625.20	10,724,062.50	24,300,000.00	783,510.00	561,595,197.70
Additions	-	-	-	-	-
Disposals	-	-	-	-	-
Transfer/Adjustments	-	-	-	-	-
Revaluation	-	-	-	-	-
At 30 <sup>th</sup> June 2025	479,304,393.00	12,868,875.00	18,000,000.00	783,510.00	510,956,778.00
<b>Depreciation</b>	5,870,500.00	1,870,500.00	6,000,000.00	479,000.00	13,659,500.00
At 1 Jun 2025	473,433,893.00	10,998,375.00	12,000,000.00	304,510.00	496,736,778.00
Depreciation	-	-	-	-	(0)
Disposals	-	-	-	-	0
Impairment	-	-	-	-	(0)
At 30 Jun 2025					0
Depreciation					(0)
Disposals					0
Impairment					(0)
Transfer/Adjustment	-	-	-	-	0
At 30 <sup>th</sup> Jun 2025	523,158,687.10	8,043,046.90	21,870,000.00	548,457.00	553,620,191.00

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Cost	Land and Buildings	Motor vehicles	Furniture and fittings	Computers	Total
	Kshs	Kshs	Kshs	Kshs	Kshs
<b>Net Book Values</b>					
<b>At 30<sup>th</sup> Jun 2024</b>	525,787,625. 20	10,724,062.5 0	24,300,000.0 0	783,510.00	561,595,197. 70
<b>At 30<sup>th</sup> Jun 2025</b>	523,158,687. 10	8,043,046.90	21,870,000.00	548,457.00	553,620,191. 00

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**Notes to the Financial Statements (Continued)**

**Valuation**

As per National Treasury guidelines, Land and buildings were identified and valued as per the National Liabilities and Management Policy and guidelines (Issued June 2020). The assets were revalued by professional valuers on. These amounts were adopted in the financial statements

**32 (b) Property, Plant and Equipment at Cost**

If the freehold land, buildings and other assets were stated on the historical cost basis the amounts would be as follows:

Description	Cost	Accumulated Depreciation	NBV
	Kshs	Kshs	Kshs
Land	85,000,000.00	0	85,000,000.00
Buildings	462,243,893.00	5,310,000.00	456,933,893.00
Motor Vehicles including Motorcycles	10,998,375.00	1,870,500.00	9,127,875.00
Computers and Related Equipment	304,510.00	479,000.00	304,510.00
Office Equipment, Furniture, And Fittings	12,000,000.00	6,000,000.00	12,000,000.00
<b>W I P</b>	<b>11,190,000</b>		<b>11,190,000.00</b>
<b>Total</b>	<b>581,736,778.00</b>	<b>13,659,500.00</b>	<b>568,077,278.00</b>

**21. Intangible Assets**

Description-	2024-2025	2023-204
	Kshs	Kshs
<b>Cost</b>		
<b>At beginning of the year</b>	-	-
Additions	-	-
<b>At end of the year</b>	-	-
Additions–internal development	-	-
<b>At end of the year</b>	-	-
<b>Amortization and impairment</b>		
<b>At beginning of the year</b>	-	-
Amortization	-	-
<b>At end of the year</b>	-	-
Impairment loss	-	-
<b>At end of the year</b>	-	-
<b>NBV</b>	-	-



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**22. Investment Property**

Description	2024-2025	2023-2024
	Kshs	Kshs
<b>At beginning of the year</b>	-	-
Additions	-	-
Disposal during the year	-	-
Depreciation	-	-
Impairment	-	-
Gain or loss on fair value- if fair value is elected	-	-
<b>At end of the year</b>	-	-

**23. Biological Asset**

	2024-2025	2023-2024
	Kshs	Kshs
Trees	1,185,000.00	101,000.00
Animals: Dairy	1,260,000.00	420,000.00
Pigs	1,317,000.00	450,000.00
<b>Total</b>	<b>3,762,000.00</b>	<b>971,000.00</b>

*(Provide the necessary disclosures)*

**24. Trade and Other Payables**

Description	2024-2025		2023-2024	
	Kshs		Kshs	
Balance brought forward				
Trade payables	13,791,025.20		13,137,917.42	
<b>Total Trade and Other Payables</b>	<b>13,791,025.20</b>		<b>13,137,917.42</b>	
<b>Ageing analysis:</b>	<b>2024-2025</b>	<b>% of the Total</b>	<b>2023-2024</b>	<b>% of the Total</b>
Under one year	11,291,025.2	82%	7,137,917.50	82%
1-2 years	2,500,000.00	18%	6,000,000.00	18%
<b>Total (to tie to totals above)</b>	<b>13,791,025.20</b>	<b>%</b>	<b>13,137,917.42</b>	<b>100%</b>

25. Refundable Deposits from Customers/Students

Description	2024-2025		2023-2024	
	Kshs		Kshs	
Consumer deposits	98,052.00		-	
Caution money	-		-	
Other refundable deposits	-		-	
<b>Total Deposits</b>	<b>98,052.00</b>		<b>-</b>	
<b>Ageing analysis:</b>	<b>Current FY</b>	<b>% of the Total</b>	<b>Comparative FY</b>	<b>% of the Total</b>
Under one year	98,052.00	100%	-	100.0%
1-2 years	-		-	%
2-3 years	-		-	%
Over 3 years	-		-	%
<b>Total</b>	<b>98,052.00</b>	<b>100%</b>	<b>-</b>	<b>100%</b>

26. Current Provisions

Description	Leave provision	Bonus provision	Gratuity Provisions	Other provision	Total
	Kshs	Kshs	Kshs	Kshs	Kshs
<b>Balance at The Beginning of The Year</b>	-	-	-	-	-
Additional Provisions	-	-	-	-	-
Provision Utilised	-	-	-	-	-
Change Due To Discount And Time Value For Money	-	-	-	-	-
Transfers From Non -Current Provisions	-	-	-	-	-
<b>Total Provisions</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>

**27. Finance Lease Obligation**

Description	2024-2025	2023-2024
	Kshs	Kshs
<b>At the start of the year</b>		
Discount interest on Lease Liability	-	-
Paid during the year	-	-
<b>At end of the year</b>	-	-

**Maturity Analysis**

Period	Amount
	Kshs
Year 1	-
Year 2	-
Year 3	-
Year 4	-
Year 5 and Onwards	-
Less: Unearned Interest	-
<b>Total</b>	-

**Analysed as:**

Description	Amount
	Kshs
Current	-
Non- Current	-
<b>Total</b>	-

**28. Deferred Income**

Description	2024-2025	2023-2024
	Kshs	Kshs
National Government	-	-
International Funding Bodies	-	-
Public Contributions and Donations	-	-
<b>Total Deferred Income</b>	-	-

The deferred income movement is as follows:

Description	National government	International funders/donors	Public contributions and donations	Total
	Kshs	Kshs	Kshs	Kshs
Balance brought forward	-	-	-	-
Additions during the year	-	-	-	-
Transfers to capital fund	-	-	-	-
Transfers to income statement	-	-	-	-
Other transfers	-	-	-	-
Balance carried forward	-	-	-	-

Analysed as:

Description	Amount
	Kshs
Current	0
Non- Current	0
<b>Total</b>	<b>0</b>

## 29. Employee Benefit Obligations

Description	Defined benefit plan	Post-employment medical benefits	Other Provisions	Insert Current FY	Insert Comparative FY
	Kshs	Kshs	Kshs	Kshs	Kshs
Current Benefit Obligation	-	-	-	-	-
Non-Current Benefit Obligation	-	-	-	-	-
<b>Total Employee Benefits Obligation</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>

### Retirement benefit Asset/Liability

The entity operates a defined benefit scheme for all full-time employees from July. The scheme is administered while are the custodians of the scheme. The scheme is based on percentage of salary of an employee at the time of retirement.

An actuarial valuation to fulfil the financial reporting disclosure requirements of IPSAS 39 was carried out as at June by

actuarial valuers on this basis the present value of the defined benefit obligation and the related current service cost and past service cost were measured using the Projected Unit Credit Method. The principal assumptions used for the purposes of valuation are as follows:

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Description	2024-2025	2023-2024
	Kshs	Kshs
Discount Rates	-	-
Future Salary Increases	-	-
Future Pension Increases	-	-
Mortality (Pre- Retirement)	-	-
Mortality (Post- Retirement)	-	-
Withdrawals	-	-
Ill Health	-	-
Retirement	-	-

**Recognition of Retirement Benefit Asset/ Liability**

- a) Amounts recognised under other gains/ Losses in the statement of Financial Performance:

Description	2024-2025	2023-2024
	Kshs	Kshs
The return on defined plan assets	-	-
Actuarial gains/ losses arising from changes in demographic assumptions	-	-
Actuarial Gains/ Losses Arising From changes In Financial Assumptions	-	-
Actuarial gains and losses arising from experience adjustments	-	-
Others ( <i>specify</i> )	-	-
Adjustments for restrictions on the defined benefit asset	-	-
<b>Remeasurement of the net defined benefit liability (asset)</b>	-	-

- b) Amounts recognised in the Statement of Financial Position

Description	2024-2025	2023-2024
	Kshs	Kshs
Present value of defined benefit obligations(a)	-	-
Fair value of plan assets(b)	-	-
Funded status(=a-b)	-	-
Restrictions on asset recognised	-	-
Others ( <i>specify</i> )	-	-
<b>Net asset or liability arising from defined benefit obligation</b>	-	-

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The entity also contributes to the statutory National Social Security Fund (NSSF). This is a defined contribution scheme registered under the National Social Security Act. Tambach Teachers Training College obligation under the scheme is limited to specific contributions legislated from time to time and is currently at Kshs. per employee per month. Other than NSSF the entity also has a defined contribution scheme operated by Pension Fund. Employees contribute xx% while employers contribute basic salary. Employer contributions are recognised as expenses in the statement of financial performance within the period they are incurred.

**30. Payments received in advance.**

Description	2024-2025		2023-2024	
	Kshs		Kshs	
Fees received in advance	-		-	
Others (Specify)	-		-	
Total	-		-	
<b>Ageing analysis:</b>	<b>2024-2025</b>	<b>% of the Total</b>	<b>2023-2024</b>	<b>% of the Total</b>
Under one year	-	%	-	%
1-2 years	-	%	-	%
2-3 years	-	%	-	%
Over 3 years	-	%	-	%
<b>Total</b>	-	%	-	%

**31. Borrowings**

Description	2024-2025		2023-2024	
	Kshs		Kshs	
Balance at beginning of the year	15,499,625.00			
External borrowings during the year				
Domestic borrowings during the year				
Repayments of external borrowings during the year				
Repayments of domestic borrowings during the year	14,655,000.00			
Balance at end of the year	<b>844,625.00</b>			

**32. Non-Current Provisions**

Description	Long service leave	Bonus Provision	Gratuity	Other Provisions	Total
	Kshs	Kshs	Kshs	Kshs	Kshs
Balance at the beginning of the year	-	-	-	-	-
Additional Provisions	-	-	-	-	-
Provision utilised	-	-	-	-	-
Change due to discount and time value for money	-	-	-	-	-
Less: Current portion	-	-	-	-	-
<b>Total deferred income</b>	-	-	-	-	-

**33. Service Concession Arrangements**

Description	2024-2025	2023-2024
	Kshs	Kshs
Fair value of service concession assets recognized under PPE	-	-
Accumulated depreciation to date	-	-
Net carrying amount	-	-
Service concession liability at beginning of the year	-	-
Service concession revenue recognized	-	-
Service concession liability at end of the year	-	-

**34. Social Benefit Liabilities**

Description	2024-2025	2023-2024
	Kshs	Kshs
Health social benefit scheme	-	-
Unemployment social benefit scheme	-	-
Orphaned and vulnerable benefit scheme	-	-
People Living with disabilities benefit scheme	-	-
Elderly social benefit scheme	-	-
Bursary social benefits	-	-
<b>Total</b>		
Current social benefits	-	-
Non- current social benefits	-	-
<b>Total (tie to totals above)</b>	-	-

**35. Cash generated from operations.**

Surplus for the year before tax	2024-2025	2023-2024
	Kshs	Kshs
<b>Adjusted for:</b>		
Depreciation	-	-
Non-Cash grants received	-	-
Contributed assets	-	-
Impairment	-	-
Gains and Losses on Disposal of Assets	-	-
Contribution to provisions	-	-
Contribution to impairment allowance	-	-
Finance Income	-	-
Finance Cost	-	-

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Surplus for the year before tax	2024-2025	2023-2024
	Kshs	Kshs
<b>Working Capital Adjustments</b>		
Increase in Inventory	-	-
Increase in Receivables	-	-
Increase in Deferred Income	-	-
Increase in Payables	-	-
Increase in Payments received in advance	-	-
<b>Net Cash Flow from Operating Activities</b>	-	-

*Fig. needs to be filled in in the table*

### **36. Financial Risk Management**

Tambach Teachers Training College activities expose it to a variety of financial risks including credit and liquidity risks and effects of changes in foreign currency. The company's overall risk management programme focuses on unpredictability of changes in the business environment and seeks to minimise the potential adverse effect of such risks on its performance by setting acceptable levels of risk. The company does not hedge any risks and has in place policies to ensure that credit is only extended to customers with an established credit history.

Tambach Teachers Training College financial risk management objectives and policies are detailed below:

#### **(i) Credit risk**

The entity has exposure to credit risk, which is the risk that a counterparty will be unable to pay amounts in full when due. Credit risk arises from cash and cash equivalents, and deposits with banks, as well as trade and other receivables and available-for-sale financial investments.

Management assesses the credit quality of each customer, taking into account its financial position, past experience and other factors. Individual risk limits are set based on internal or external assessment in accordance with limits set by the directors. The amounts presented in the statement of financial position are net of allowances for doubtful receivables, estimated by

the company's management based on prior experience and their assessment of the current economic environment.

The carrying amount of financial assets recorded in the financial statements representing Tambach Teachers Training College maximum exposure to credit risk without taking account of the value of any collateral obtained is made up as follows:

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Description	Total amount Kshs	Fully perform ing Kshs	Past due Kshs	Impaired Kshs
<b>At 30 June 2024</b>				
Receivables from exchange transactions	67,241,265.58	-	-	-
Receivables from non-exchange transactions	12,274,509.00	-	-	-
Bank balances	1,501,607.11	-	-	-
<b>Total</b>	<b>81,017,381.69</b>	-	-	-
<b>At 30 June 2025</b>				
Receivables from exchange transactions	106,774,483.00	-	-	-
Receivables from non-exchange transactions	9,637,084.00	-	-	-
Bank balances	8,786,574.43	-	-	-
<b>Total</b>	<b>125,198,141.43</b>	-	-	-

**Financial risk management (continued)**

The customers under the fully performing category are paying their debts as they continue trading. The credit risk associated with these receivables is minimal and the allowance for uncollectible amounts that the company has recognised in the financial statements is considered adequate to cover any potentially irrecoverable amounts.

The entity has significant concentration of credit risk on amounts due from

The board of directors sets the company's credit policies and objectives and lays down parameters within which the various aspects of credit risk management are operated.

**(ii) Liquidity risk management**

Ultimate responsibility for liquidity risk management rests with Tambach Teachers Training Colledirectors, who have built an appropriate liquidity risk management framework for the management of Tambach Teachers Training Colleshort, medium and long-term funding and liquidity management requirements. The entity manages liquidity risk through continuous monitoring of forecasts and actual cash flows.

The table below represents cash flows payable by the company under non-derivative financial liabilities by their remaining contractual maturities at the reporting date. The amounts disclosed in the table are the contractual undiscounted cash flows. Balances due within 12 months equal their carrying balances, as the impact of discounting is not significant.

Description	Less than 1 month	Between 1- 3 months	Over 5 months	Total
-------------	----------------------	------------------------	------------------	-------

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	Kshs	Kshs	Kshs	Kshs
<b>At 30 June 2024</b>				
Trade Payables	13,137,917.42			
Current Portion Of Borrowings				
Provisions				
Deferred Income				
Employee Benefit Obligation				
<b>Total</b>				
<b>At 30 June 2025</b>				
Trade Payables	13,791,025.20			
Current Portion Of Borrowings				
Provisions				
Deferred Income				
Employee Benefit Obligation				
<b>Total</b>				

**(iii) Market risk**

The entity has put in place an internal audit function to assist it in assessing the risk faced by the entity on an ongoing basis, evaluate and test the design and effectiveness of its internal accounting and operational controls.

Market risk is the risk arising from changes in market prices, such as interest rate, equity prices and foreign exchange rates which will affect Tambach Teachers Training College income or the value of its holding of financial instruments. The objective of market risk management is to manage and control market risk exposures within acceptable parameters, while optimising the return. Overall responsibility for managing market risk rests with the Audit and Risk Management Committee.

Tambach Teachers Training College Finance Department is responsible for the development of detailed risk management policies (subject to review and approval by Audit and Risk Management Committee) and for the day-to-day implementation of those policies.

There has been no change to Tambach Teachers Training College exposure to market risks or the manner in which it manages and measures the risk.

**a) Foreign currency risk**

The entity has transactional currency exposures. Such exposure arises through purchases of goods and services that are done in currencies other than the local currency. Invoices denominated in foreign currencies are paid after 30 days from the date of the invoice and conversion at the time of payment is done using the prevailing exchange rate. The carrying amount of Tambach Teachers Training College foreign currency denominated monetary assets and monetary liabilities at the end of the reporting period are as follows:

Description	In Kshs	Other currencies	Total
	Kshs	Kshs	Kshs
<b>At 30 June 2025</b>			
Financial Assets (Investments, Cash, Debtors)	-	-	-
Liabilities	-	-	-
Trade and Other Payables	-	-	-
Borrowings	-	-	-
Net Foreign Currency Asset/(Liability)	-	-	-

The entity manages foreign exchange risk from future commercial transactions and recognised assets and liabilities by projecting for expected sales proceeds and matching the same with expected payments.

**Foreign currency sensitivity analysis**

The following table demonstrates the effect on the company's statement of comprehensive income on applying the sensitivity for a reasonable possible change in the exchange rate of the three main transaction currencies, with all other variables held constant. The reverse would also occur if the Kenya Shilling appreciated with all other variables held constant.

	Change in currency rate	Effect on Profit before tax	Effect on equity
	Kshs	Kshs	Kshs
<b>2025</b>			
Euro	10%	-	-
Usd	10%	-	-
<b>2025</b>			
Euro	10%	-	-
Usd	10%	-	-

**b) Interest rate risk**

Interest rate risk is the risk that Tambach Teachers Training College financial condition may be adversely affected as a result of changes in interest rate levels. The company's interest rate risk arises from bank deposits. This exposes the company to cash flow interest rate risk. The interest rate risk exposure arises mainly from interest rate movements on the company's deposits.

**Management of interest rate risk**

To manage the interest rate risk, management has endeavoured to bank with institutions that offer favourable interest rates.

**Sensitivity analysis**

The entity analyses its interest rate exposure on a dynamic basis by conducting a sensitivity analysis. This involves determining the impact on profit or loss of defined rate shifts. The sensitivity analysis for interest rate risk assumes that all other variables, in particular foreign exchange rates, remain constant. The analysis has been performed on the same basis as the prior year.

**iv) Capital Risk Management**

The objective of Tambach Teachers Training College capital risk management is to safeguard Tambach Teachers Training College ability to continue as a going concern. The entity capital structure comprises of the following funds:

Description	2024-2025	2023-2024
	Kshs	Kshs
Revaluation Reserve	-	-
Retained Earnings	-	-
Capital Reserve	-	-

**Tambach Teacher Training College**  
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<b>Total Funds</b>	<b>0</b>	<b>0</b>
Total Borrowings	15,499,625.00	15,499,625.00
Less: Cash and Bank Balances	8,786,574.43	1,501,607.11
Net Debt/(Excess Cash and Cash Equivalents)	(6,713,050.60)	(13,998,017.90)
<b>Gearing</b>		

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**37. Related Party Balances**

**Nature of related party relationships**

Entities and other parties related to the entity include those parties who have ability to exercise control or exercise significant influence over its operating and financial decisions. Related parties include management personnel, their associates and close family members.

**Government of Kenya**

The Government of Kenya is the principal shareholder of the entity, holding 100% of Tambach Teachers Training College equity interest. The Government of Kenya has provided full guarantees to all long-term lenders of the entity, both domestic and external. Other related parties include:

- i) The National Government;
- ii) The Parent Ministry;
- iii) Key management;
- iv) Board of directors;

The transactions and balances with related parties during the year are as

Description	2024-2025	2023-2024
	Kshs	Kshs
<b>Transactions with Related Parties</b>		
<b>a) Sales to related parties</b>		
Sales of electricity to govt agencies	-	-
Rent income from govt. agencies	-	-
Water sales to govt. agencies	-	-
Others ( <i>specify</i> )	-	-
<b>Total</b>	-	-
<b>B) Purchases from related parties</b>		
Purchases of electricity from kplc	-	-
Purchase of water from govt service providers	-	-
Rent expenses paid to govt agencies	-	-
Training and conference fees paid to govt. agencies	-	-
Others ( <i>specify</i> )	-	-
<b>Total</b>	-	-
<b>b) Grants /Transfers from the Government</b>		
Grants from National Govt	-	-
Grants from County Government	-	-
Donations in Kind	-	-
<b>Total</b>	-	-
<b>c) Expenses incurred on behalf of related parties</b>		
Payments of Salaries and Wages for xx Employees	-	-
Payments for Goods and Services for XX	-	-

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Description	2024-2025	2023-2024
	Kshs	Kshs
<b>Total</b>		
<b>d) Key Management Compensation</b>		
Directors' emoluments	-	-
Compensation to Key Management	-	-
<b>Total</b>	-	-

**38. Segment Information**

**39. Contingent Assets and Contingent Liabilities**

**Contingent Assets**

Description	2024-2025	2023-2024
	Kshs	Kshs
<b>Contingent Assets</b>		
Insurance Reimbursements	-	-
Assets arising from determination of Court Cases	-	-
Reimbursable Indemnities and Guarantees	-	-
Others ( <i>Specify</i> )	-	-
<b>Total</b>	-	-

**Contingent Liabilities**

Description	2024-2025	2023-2025
	Kshs	Kshs
<b>Contingent Liabilities</b>	-	-
Court Case Xxx against ( <i>The Entity</i> )	-	-
Bank guarantees in favour of subsidiary	-	-
Contingent liabilities arising from Contracts including PPPs	-	-
Others ( <i>Specify</i> )		
<b>Total</b>	-	-

(Give details)

**40. Capital Commitments**

Capital Commitments	2024-2025	2023-2025
	Kshs	Kshs
Authorised for	-	-
Authorised and Contracted for	-	-
<b>Total</b>	-	-

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**41. Events After The Reporting Period**

There were no material adjusting and non-adjusting events after the reporting period.

**42. Ultimate And Holding Entity**

The entity is a State Corporation/ or a Semi-Autonomous Government Agency under the Ministry . Its ultimate parent is the Government of Kenya.

**43. Currency**

The financial statements are presented in Kenya Shillings (Kshs) and the values are rounded off to the nearest shilling.

**43 a) Analysis of External and Domestic Borrowings**

Description	2024-2025	2023-2024
	Kshs	Kshs
<b>External borrowings</b>		
Dollar denominated loan from 'xx organization'	-	-
Sterling pound denominated loan from 'yyy organization'	-	-
Euro denominated loan from 'zzz organization'	-	-
<b>Domestic borrowings</b>	-	-
Kenya shilling loan	844,625.00	15,499,625.00
<b>Total balance at end of the year</b>	-	-

**43 b) Breakdown of Long and Short-Term Borrowings**

Description	2024-2025	2023-2024
	Kshs	Kshs
Short Term Borrowings (Current Portion)	844,625.00	15,499,625.00
Long Term Borrowings		
<b>Total</b>	<b>844,625.00</b>	<b>15,499,625.00</b>

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**19. Appendices**

**Appendix 1: Implementation Status of Auditor-General Recommendations**

The following is the summary of issues raised by the external auditor, and management comments that were provided to the auditor.

	<b>Issue / Observations from Auditor</b>	<b>Management comments</b>	<b>Status: (Resolved / Not Resolved)</b>	<b>Timeframe: (Put a date when you expect the issue to be resolved)</b>
1.	Presentation , Accuracy and disclosure of Financial Statements	The accuracy and presentation of the financial statement could not be confirmed	The financial statement has been amended	10 September 2025
2.	Casting errors in the notes to the Financial Statement	The accuracy of the financial statement could not be confirmed	The management ha amended the Financial Statement	10 September 2025
3.	Cash and Cash Equivalent	The accuracy and completeness of the cash and cash equivalent could not be confirmed	The management has supported the cash book balances	10 September 2025
4.	Unsupported Capital Fund Balance	The accuracy and completeness of the capital balance could not be confirmed.	The capital balance has been supported	10 September 2025
5	Errors in the statement of cash flows	The accuracy and completeness of statement of cash & cash flow could not be confirmed	The management has supported the cash & cash flow statement	10 September 2025

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	<b>Issue / Observations from Auditor</b>	<b>Management comments</b>	<b>Status: (Resolved / Not Resolved)</b>	<b>Timeframe: (Put a date when you expect the issue to be resolved)</b>
6 Unsupported Revenue	The accuracy and completeness of total revenue of kshs 71,315,589.00 could not be confirmed	The management has supported the revenue		10 September 2025
7 variance in repairs and maintenance	The accuracy of RMI could not be confirmed	The management has provided supporting ledgers for rmi		10 September 2025
8 misclassification of Employee costs to use of goods and services	The accuracy of use of goods and employees could not be confirmed	The management has classified correctly		10 September 2025
9 variances between Financial statement and ledger in use of goods and services	The accuracy of use of goods could not be confirmed.	The management has provided schedules for use of goods		10 September 2025
10.0 land ownership	Ownership of the land could not be established	The management has involved the necessary stake holder to handle the issue		10 September 2025
11 Budgetary control and performance	The underfunding and over performance affected the planned activities and may have impacted negatively on service delivery to the public.	The management shall make sure that allocations are adhered to		30 December 2025
12 Unbalanced budget		The management shall make that the budget is balanced .		

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	<b>Issue / Observations from Auditor</b>	<b>Management comments</b>	<b>Status: (Resolved / Not Resolved)</b>	<b>Time frame: (Put a date when you expect the issue to be resolved)</b>
	13 Non-compliance with law on ethnic composition	This was contrary to section 7(1) and (2) of the national cohesion and integration act 2008 .	The management shall make sure that future employment opportunities will face of Kenya.	

**Name**  
**Accounting Officer**  
**(Enter title of Head of entity)**  
**Date**

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**Appendix II: Projects Implemented by ; TAMBACH TEACHERS TRAINING COLLEGE**

**Projects**

Projects implemented by the State Corporation/ SAGA Funded by development partners.

Project title	Project Number	Donor	Period/ duration	Donor commitment	Separate donor reporting required as per the donor agreement (Yes/No)	Consolidated in these financial statements (Yes/No)
1 SIX NUMBER ONE STOREY CLASSROOM WIP	1	GOK	12 WEEKS			
2						

**Status of Projects completion**

	Project	Total project Cost	Total expended to date	Completion % to date	Budget	Actual	Sources of funds
1	SIX NUMBER ONE STOREY CLASSROOM	10M	9,357,800.80	98%	10M	99.9%	GOK

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**Appendix III- Inter-Entity Confirmation Letter**

Name of transferring entity.....

Name of beneficiary entity.....

Confirmation of amounts received by [Insert name of beneficiary Entity] as at 30 <sup>th</sup> June 2025					
Reference Number	Date Disbursed	Recurrent (A)	Development (B)	Total (C)=(A+B)	Remarks
Complete the details					
Total					

I confirm that the amounts shown above are correct as of the date indicated.

**Head of Accounts Department - Disbursing Entity:**  
 Name ..... Sign ..... Date .....

**Head of Accounts Department - Beneficiary Entity:**  
 Name ..... Sign ..... Date.....

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**Appendix IV: Reporting of Climate Relevant Expenditures**

Project Name	Project Description	Project Objectives	Project Activities					Source Of Funds	Implementing Partners
				Q1	Q2	Q3	Q4		

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**Appendix V: Reporting on Disaster Management Expenditure**

Column I	Column II	Column III	Column IV	Column V	Column VI	Column VII
Programme	Sub-programme	Disaster Type	Category of disaster related Activity that require expenditure reporting (response/recovery/mitigation/preparedness)	Expenditure item	Amount (Kshs.)	Comments