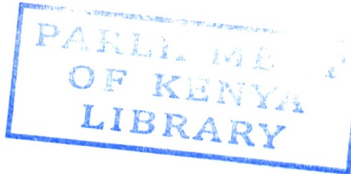




KENYA NATIONAL ASSEMBLY



ELEVENTH PARLIAMENT

FIRST SESSION (2013)

DEPARTMENTAL COMMITTEE ON FINANCE, PLANNING & TRADE
REPORT

ON THE VETTING OF THE PRINCIPAL SECRETARIES NOMINEES
TO:

- THE NATIONAL TREASURY;
- THE MINISTRY OF INDUSTRIALIZATION & ENTERPRISE DEVELOPMENT;
- THE MINISTRY OF DEVOLUTION & PLANNING
- THE MINISTRY OF EAST AFRICAN AFFAIRS, COMMERCE & TOURISM

By
Paper Laid
the chairperson of
the Departmental
Committee on
Finance, Planning and
Trade, Hon. Benjamin
Legat on
25/6/2013
25/6/2013

Clerk's Chambers,
Parliament Buildings,
NAIROBI.

JUNE, 2013

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1. PREFACE

Mr. Speaker, Sir,

The Departmental Committee on Finance, Planning & Trade is one of the twelve Departmental committees of the National Assembly established under SO 216 and mandated to, inter alia; 'vet and report on all appointments where the Constitution or any law requires the National assembly to approve'

The Committee deals specifically with Public finance, monetary policies, public debt, financial institutions, investment and divestiture policies, pricing policies, banking, insurance, population, revenue policies, planning, national development, trade, tourism promotion and management, commerce and industry.

Under the current governance structure, the Committee on Finance, Planning and Trade oversees the following ministries and all the commissions/independent offices and parastatals domiciled under them:

1. The National Treasury
2. Industrialization and Enterprise Development
3. East African Affairs, Commerce and Tourism
4. Devolution and Planning

Mr. Speaker, Sir,

COMMITTEE MEMBERSHIP

The following are the Members of the Committee as constituted by the House on 16th May, 2013 and reconstituted on 6th June 2013:

1. Hon. Benjamin Langat, MP (**Chairman**)
2. Hon. Nelson Gaichuhie, MP (**vice Chairman**)
3. Hon. Jones M Mlolwa, MP
4. Hon. Anyanga, Andrew Toboso, MP
5. Hon. Timothy M .E. Bosire, MP
6. Hon. Shakeel Shabbir Ahmed, MP
7. Hon. Joash Olum, MP
8. Hon. Dr. Oburu Oginga, MP
9. Hon. Patrick Makau King'ola, MP
10. Hon. Abdullswamad Sheriff, MP
11. Hon. Sumra Irshadali, MP
12. Hon. Ogendo Rose Nyamunga, MP
13. Hon. Iringo Cyprian Kubai, MP
14. Hon. Dennis Waweru, MP

15. Hon. Tiras N. Ngahu, MP
16. Hon. Sakaja Johnson, MP
17. Hon. Jimmy Nuru Angwenyi, MP
18. Hon. Ronald Tonui, MP
19. Hon. Mary Emase, MP
20. Hon. Joseph Limo, MP
21. Hon. Lati Lelelit, MP
22. Hon. Kirwa Stephen Bitok, MP
23. Hon. Sammy Mwaita, MP
24. Hon. Daniel E. Nanok, MP
25. Hon. Eng. Shadrack Manga, MP
26. Hon. Abdul Rahim Dawood, MP
27. Hon. Sakwa John Bunyasi, MP
28. Hon. Alfred W. Sambu, MP
29. Hon. Sammy Koech, MP

Mr. Speaker, Sir,

NOMINATION AND APPOINTMENT OF PRINCIPAL SECRETARIES

Pursuant to Article 155 (3) of the Constitution, the President is required to nominate a person for appointment as a principal Secretary from among persons recommended by the Public Service Commission; and with approval of the National Assembly, appoint Principal Secretaries.

Mr. Speaker, Sir,

On the 13th June, 2013 you informed the House that H.E the President had nominated the following persons amongst others to be considered for appointment as Principal Secretaries:

Dr. Kamau Thugge	–	The National Treasury
Mr. John O. Konchellah	–	Devolution
Dr. Wilson A. Songa	–	Industrialization and Enterprise development
Dr. Ibrahim M. Mohamed		Commerce & Tourism
Eng. Peter Oganga Mangiti		Planning

Mr. Speaker, Sir,

You directed the relevant Departmental Committees to commence the approval process for the said nominees pursuant to the Public Appointments (Parliamentary Approval) Act, (No.33 of 2011) and table their reports. The said Act is categorical under section 7 that the approval process must be concluded within fourteen days.

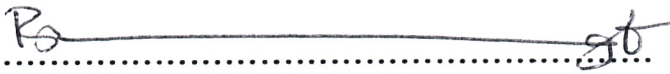
Mr. Speaker, Sir,

In conducting the vetting exercise, the Committee was guided by the Constitution of Kenya, the Public Appointments (Parliamentary Approval) Act, No.33 of 2011 and the Standing Orders. The whole process was done by meeting with the nominees, examining correspondences from the Ethics and Anti Corruption Commission, the Higher Education Loans Board, the Kenya Revenue Authority and affidavits from the Public.

The Committee's findings, as outlined in this report, enabled it to conclude that the nominees did indeed qualify to serve as Principal Secretaries in the dockets they were nominated for.

Mr. Speaker, Sir,

The Committee wishes to thank the Offices of the Speaker and the Clerk of the National Assembly for the support extended to it in the execution of its mandate. It is my pleasant and privilege, on behalf of the Departmental Committee on Finance, Planning & Trade, to present and commend this report of the vetting of the Principal Secretaries nominees for debate and approval by the House Pursuant to Article 155(3) of the Constitution.

SIGNED.....
HON. BENJAMIN LANGAT, M.P
CHAIRPERSON

DATE:20-06-2013.....

2. BACKGROUND INFORMATION

2.1 NOMINATION AND APPOINTMENT PROCESS

The criteria used in nomination and appointment of Principal Secretaries are set out in Article 155 of the Constitution and the Public Appointments (Parliamentary Approval) Act, No.33 of 2011. The Public Service Commission, the National Assembly, the Public and the Presidency are the key organs involved in the nomination and approval of principal Secretaries.

Section 7 of the Public Appointments (Parliamentary Approval) Act, No.33 of 2011 requires that the vetting Committee and indeed the House shall focus on a candidate's academic credentials, professional training and experience, personal integrity and background.

H.E. the President, in accordance with the provisions of Article 152(2) of the Constitution, forwarded to the Speaker of the National Assembly, the names of twenty six nominees vide a letter **dated 10th June, 2013** for vetting and approval for appointment by the National Assembly as Principal Secretaries.

On Tuesday, 10th June 2013, the Honourable Speaker in a communication referred the names of the nominees to the relevant departmental Committees for vetting and reporting to the House within 14 days. The following five (5) nominees were referred to the Departmental Committee on Finance, Planning & Trade:

1. Dr. Kamau Thugge –The National Treasury
2. Mr. John Konchella –Devolution
3. Dr. Wilson Songa – Industrialization and Enterprise development
4. Dr. Ibrahim M. Mohamed -Commerce & Tourism
5. Eng. Peter Oganga Magiti -Planning

On Wednesday, 12th June 2013, an advertisement was placed in the print media inviting the public to submit memoranda by way of affidavit on the suitability or otherwise of the twenty six (26) nominees in conformity with Section 6(9) of the Public Appointments (Parliamentary Approval) Act 2011. The submissions were to be received latest 18th June 2013.

On 13th June, 2013, an advertisement was placed in the dailies inviting the nominees for vetting and informing the general public of the place and time of **vetting.**

On 12th June, 2013, the Committee requested the Ethics and Anti-Corruption Commission, Kenya Revenue Authority (KRA) and the Higher Education Loans Board (HELB) to provide reports about the nominees on: -

- Matters touching on integrity;
- Tax compliance;
- Loan repayments.

In its response dated 13th June 2013, HELB confirmed that all the nominees who benefited from the loans scheme had cleared their repayments. Kenya Revenue Authority confirmed that the five nominees were tax compliant through its letter dated 19th June, 2013 while the Ethics and Anti-Corruption Commission informed the Committee that there were no integrity related issues/cases on the nominees through its letter dated 19th June, 2013.

3.0 VETTING OF THE NOMINEES BY THE COMMITTEE

The Departmental Committee on Finance, Planning & Trade vetted all the five nominees on Wednesday 19th June, 2013. It was guided by the constitution, Standing Orders and the criteria set out in the Appointments (Parliamentary Approval) Act No. 33 of 2011. Specifically, the nominees were examined against the following criteria, amongst others:

- i. Academic qualifications
- ii. Employment record
- iii. Professional affiliations
- iv. Potential conflict of interest
- v. Knowledge of the relevant subject
- vi. Overall suitability for the position
- vii. Tax compliance
- viii. Integrity

3.1 MR. JOHN KONCHELLAH – PRINCIPAL SECRETARY NOMINEE FOR THE DEPARTMENT OF DEVOLUTION (MINISTRY OF DEVOLUTION AND PLANNING)

Mr. John Konchellah appeared before the Committee on Wednesday 19th June 2013 and informed the Committee as follows:

- i. He holds a Masters degree in Business Administration with double specialization in Strategic Management and Marketing from Daystar University; he holds a Bachelor of Commerce degree (Banking Option) from the University of Poona, India. He has a lot of experience in the Banking Industry having attended numerous courses and worked as a banker.
- ii. He has a wide range of experience in the banking industry spanning for a period 26 years. He worked at the National Bank of Kenya as a Senior

Branch Manager, Harambee Avenue, since 2011 till September 2012. Transforming Kenyatta Avenue branch from a loss of Khs. 71 million in 2001 to a profit of Khs. 200 million in 2011; initiating and developing the current NBK/KRA Agency where government revenue is collected through NBK thus generating income and creating efficiency are among the many of his achievements while working at the National Bank of Kenya.

- iii. He Served as Hon. Chairman of Kenya Institute of Bankers (1998-1999). Here, he spearheaded the relocation of Chattered Institute of Bankers (CIB) London exams to the current Kenya Institute of Bankers.
- iv. He will utilize his knowledge as a financial sector expert to build capacities of governors and the staff at the counties to manage resource prudently. He will encourage delegation of duties to the lowest unit possible at the counties so that all the people can feel ownership of the development agenda and feel Vigilant on the use of county funds.
- v. He resigned from the National Bank of Kenya in September 4th 2012 to join politics. After realizing that there are a lot of resources in Narok County which was mismanaged, he thought he could of help steer the county into economic prosperity if he became the governor. Though he lost the elections, he will complement the current governor of Narok County in his vision to improve the livelihoods of the people.
- vi. He resigned from Mara conservancy three years ago due to other directors' conflict of interests (they owned ranches).
- vii. Currently, he relies on his pension and the cattle he owns for his livelihood.
- viii. The biggest challenges affecting counties is understanding the concept of devolution. He will ensure that capacities of implementers devolution are well built; differences of opinions are addressed through the council of governors and the summit. Constitution Development Fund is part of devolution and should be encouraged at all costs.
- ix. The county governments are independent and the central government can only cooperate with them in terms of facilitating their operations to achieve the blue print of vision 2030. The 2012/2013 MTP will be achieved by Kenya through provision of enough resources and guidance. The resource allocation to counties by parliament should be done through consultation (Senate and the National Assembly).
- x. Service delivery to the people is the most important factor to be considered by a manager irrespective of his education background.
- xi. Though he unsuccessfully vied for a gubernatorial position in the last general elections, he has never held a political office and does not intend to in the near future.

3.2 ENG. PETER OGANGA MANGITI – PRINCIPAL SECRETARY NOMINEE FOR THE DEPARTMENT OF PLANNING (MINISTRY OF PLANNING & DEVOLUTION)

Eng. Peter Oganga Mangiti appeared before the Committee on Wednesday 19th June 2013 and informed the Committee as follows:

1. He holds a Masters of Science degree in Engineering specializing in water resources from the University of Dar es Salaam in 1992. He produced the best dissertation “Computer-based modeling of groundwater hydraulics (case of the Makutopora Aquifer in Dodoma) using the Finite Element Method”. The model was adopted for use by the Dodoma City Water Authority to manage the Makutopora aquifer which is the town’s main water source.
2. He holds a Bachelors degree in Civil Engineering from the University of Nairobi (1987).
3. He has a wide range of experience in the project formulation and implementation having worked in the Ministry of Water for more than two decades under various capacities. Currently, he is director of Land Reclamation in charge of donor programmes in the Ministry of Water and Irrigation.
4. Among the many of his achievements is the successful formulation and implementation of the Mt. Kenya East Pilot Project of Natural Resources Management funded by IFAD. The Project has been evaluated as the best of all time in the IFAD development portfolio with Kenya.
5. There is need to harmonize performance indicators and therefore he is happy that programmed based budgeting has been embraced. As an implementer, he feels that he has shifted from one department to the other and therefore he doesn’t look at it as complex job.
6. The informal areas of the urban settlement will have to be prioritized in water provision. Digital partial planning has to be embraced to synchronize the planning and address the challenges therein.
7. To address flood menace, the government should address water harvesting systems
8. The Youth will be catered for through the National Youth Service transformation. This will be done by amending the Act to increase the curriculum base provided therein; industries must be revived to employ our youth; small scale retailing should be encouraged among other policies that will be introduced by the government.
9. The resources available at the KNBS (both human and material) are adequate and what is only needed is the efficiency in management.

10. CDF is one of the best innovations of devolution that was done by parliament and should be encouraged at all costs.
11. On urban transport, decongestion can be done in the city by getting an integrated approach (road and rail) and encouragement public private partnership now that there is a legal framework for the same.
12. Western province has high potential for agriculture which needs to be harnessed. The same is true with Turkana County and most parts of the country. Clear plans have to be developed in consultation with the National Treasury to realize these potentials.

3.3 DR. KAMAU THUGGE – PRINCIPAL SECRETARY NOMINEE FOR THE NATIONAL TREASURY

Dr. Kamau Thugge appeared before the Committee on Wednesday 19th June 2013 and informed the Committee as follows:

- i. He holds a Doctor of Philosophy (PhD) in Economics (1990) and a Master in Economics (1982) from Johns Hopkins University, USA. He has Bachelors of Arts in Economics (1980) from Colorado College, USA.
- ii. He has a wide range of experience in the economics and financial sector having worked in various senior positions in both the National Treasury and the International Monetary Fund (1985-2004). He also lectured Macro economics in Fanklin Marshall College, Pennsylvania (1984-1985). He is currently a Senior Economic Advisor in the National Treasury; a position he has held since 2010.
- iii. Skewed resources allocation is and will be addressed through the framework of devolution which is a creation of the constitution. The 2% given to fiscal responsibility will be distributed equally to all counties since there are no statistics currently on the counties' fiscal responsibility. In future, more variables will be incorporated. The Ksh. 210 billion allocated to the counties ensures per capita allocation therefore addressing marginalization.
- iv. Kenya's revenue growth has not matched the expenditure in the recent years. However, the 2013/2014 budget preparation has maintained the macro-economic stability thereby creating good environment for investors. Sufficient resources have been allocated to the infrastructural sector that is crucial for driving the economy.
- v. Counties can only borrow if they can show that the cash flows they will generate is enough to service the borrowed loans; the economic council headed by the Deputy President will determine whether the government will

guarantee counties to borrow. The statistics will be done by the debt management at the National Treasury.

- vi. On reducing budget deficits, the budgets for 2013/2014 has reduced borrowing to Khs. 107 Billion (only 2%) which is too low to increase inflation. Therefore the countries' macro-economic framework is stable. However, increasing the tax base will be discussed with the Kenya Revenue Authority.
- vii. To address the current problems facing counties in preparation of their budgets, parliament is required by law to pass the County Bills by 15th March every year. It is on the basis of these laws that Counties can prepare their budgets.
- viii. VAT Bill is meant to strengthen the revenue collection, address the tax refunds (currently accumulating at the KRA) among others. Research shows that zero rating of food products ended up profiting the rich and not the poor. The 2013/2014 budgets has introduced subsidies to the children and the elderly and in future more groups will be brought on board.
- ix. Vision 2030 will be attained by maintaining a macro-economic stability; funding infrastructure; provision of water; boosting business environment; addressing the dwindling standards of governance among others.
- x. International Monetary Fund (IMF) only intervenes in countries that have had economic problems. Kenya only had a complete programme with IMF in 2004. Being a member of the IMF, Kenya has a right to ask for resources from IMF so long the macro-economic framework is stable.
- xi. Though Tourism and Manufacturing are important drivers of our economy, the government has limited resources to adequately fund them.
- xii. Diaspora remittances can be targeted by issuing a diaspora bond so as to encourage investments.
- xiii. Treasury has no powers to hold funds earmarked for counties. Article 187 provides that the functions of the Counties must be followed by the resources. Treasury has no intention of withholding any entity's funds. Disbursements to counties are clearly provided by the PFM Act and the National Treasury will abide by it. The regulations to the PFM are being developed i.e limitation of funds to recurrent and development and debt limits among others.
- xiv. Kenya borrowed heavily the best practices from the fastest growing countries while developing the vision 2030. There is need to increase the level of investments from the current 21% to 30% GDP if we are to match China's 41%. It is only through investments that the country can economically grow.

Most of these investments must be put in the agricultural and infrastructural sectors; which are the drivers of our economy.

- xv. The current budgeting framework does not include the budgetary support from donors. This is the reason why the government's programme implementation is steady. This policy was introduced in 2006/2007 and is the case now.
- xvi. The interest rate spread is too high (12%) currently. 40% of this is due to administrative cost, 30% is for profits and the rest is non-performing loan. Competition among banks will have to be increased to reduce this spread.
- xvii. Treasury is being restructured to make it effective in service delivery. Debt management office, intergovernmental relations office, public sector accounting standards board; a committee on infrastructure are some of the offices to be created in the National Treasury to improve its service delivery to the Kenyan people.
- xviii. He supports the role of SRC in harmonization of Salaries but this must be done within the fiscal sustainability of the country

3.4 DR. WILSON SONGA – PRINCIPAL SECRETARY NOMINEE FOR THE MINISTRY OF INDUSTRIALIZATION AND ENTERPRISE DEVELOPMENT

Dr. Wilson Songa appeared before the Committee on Wednesday 19th June 2013 and informed the Committee as follows:

- i. He holds a Doctor of Philosophy in Plant Pathology from the University of Reading, United Kingdom (1995); he holds a Masters degree in Crop Science from Wageningen Agricultural University in the Netherlands (1989); he holds a Bachelor of Science in Agriculture from the University of Nairobi (1981).
- ii. He has a wide range of experience in the Agricultural sector where he has worked for his entire career. Currently he is the Agriculture Secretary in the Ministry of Agriculture (since 2005).
- iii. Among his achievements as the Agriculture Secretary was the creation of the Agribusiness Department which has been embraced by most of Kenyans and is bound to create employment of the youth.
- iv. He feels that he has acquired enough expertise to handle the industrialization docket. For example it is in the Agricultural Sector that most value additions should be done; a sector he understands very well.

- v. The small resources allocated to the ministry of Industrialization & Enterprise Development will be channeled towards the priority areas while lobbying for extra funding.
- vi. Cost of production can only be reduced through research to come up with effective use of raw materials. This will make our products more competitive in the international markets.
- vii. The diagnosis of the maize disease has been done and research is underway to clear it.
- viii. The problems at NCPB started more than 8 years before he was appointed the agriculture secretary therefore is not responsible for the mess.
- ix. The Ministry of Agriculture always makes good recommendations on the fertilizer importation and distribution but it is frustrated by the National Treasury.
- x. Privatization of Sugar Industries is being frustrated by the bureaucratic processes involved.
- xi. GMO technology has been embraced worldwide especially BT cotton in South Africa and therefore Kenya should embrace suitable technologies like the rest of the world. DTT is banned currently save for on the spot usage in Kenya
- xii. Pyrethrum sector has been allocated Khs. 300 million in the 2013/2014 FY to revive. Cotton industry is being frustrated by importation of mitumba. The world is shifting towards natural crops and therefore Kenya cannot afford to ignore them.
- xiii. He will work with the Ministry of Planning and Devolution to ensure that the youth are integrated into the industries.
- xiv. It is his opinion that tertiary institutions should not be turned to Universities. These institutions are meant to give the youth entrepreneurial skills that cannot be provided in universities.

3.5 DR. IBRAHIM M. MOHAMED – PRINCIPAL SECRETARY NOMINEE FOR THE DEPARTMENT OF COMMERCE AND TOURISM

Dr. Ibrahim Mohamed appeared before the Committee on Wednesday 19th June 2013 and informed the Committee as follows:

- i. He holds a Masters degree in Executive Business Administration from Copenhagen Business School in Denmark (2012); a Masters of Public Health from Boston University in USA (1996); a Bachelors of Science degree in Medicine from UTKAL university in India (1987) and many other health related courses.

- ii. He has been working in the medical and health sector for his entire career that started in 1987 as an intern in Kenyatta National Hospital. Currently, he is a director in the National AIDS & STI Control Programme (NAS COP).
- iii. Having done a Masters of Business Administration and worked at NAS COP, he has acquired skills to mobilize resources from donors for AIDS related activities that will complement his new docket especially mobilizing resources for the tourism sector.
- iv. Kenya can attract more tourists than what it does currently by diversification. An example is the improvement of the capacity at the Kenyatta International Conference Center from the current 5000 delegates to more than 7000. Medical tourism is another sector that can be marketed considering that we have most qualified doctors in the region. Hotel Parks should be increased to improve bed capacities
- v. To protect the local industry, external traders that trade on goods that are manufactured locally should be banned.
- vi. Kenya's products will be competitive in the international market by value addition; product diversification; and thorough research on what is required in the international market.
- vii. Further discussions are needed to come up with a policy on how the money earned from tourism will be ploughed back to the local communities
- viii. The Government is planning to build a free port at Dongo Kundu and the Japanese government has agreed to fund.
- ix. High potential areas will be identified and promoted accordingly under his tenure as the Principal Secretary if appointed.
- x. Internal trade has been devolved to the counties and it is assumed that this will expedite the process of registration of businesses.

4.0 COMMITTEE OBSERVATIONS

4.1 MR. JOHN O. KONCHELLAH – PRINCIPAL SECRETARY NOMINEE FOR THE DEPARTMENT OF DEVOLUTION

The Committee having considered his curriculum vitae and heard his oral submission during the vetting exercise/interview, made the following observations:-

- i. He holds a Masters degree in Business Administration with double specialization in Strategic Management and Marketing from Daystar University; he holds a Bachelor of Commerce degree (Banking Option) from the University of Poona, India. He has attended numerous courses in the banking and finance related sector.
- ii. He has a wide range of experience in the banking industry spanning for a period 26 years. He is currently working at the National Bank of Kenya as a Senior Branch Manager, Harambee Avenue, since 2011. Transforming Kenyatta Avenue branch from a loss of Khs. 71 million in 2001 to a profit of Khs. 200 million in 2011; initiating and developing the current NBK/KRA Agency where government revenue is collected through NBK thus generating income and creating efficiency are among the many of his achievements while working at the National Bank of Kenya.
- iii. He Served as Hon. Chairman of Kenya Institute of Bankers (1998-1999). Here, he spearheaded the relocation of Chattered Institute of Bankers (CIB) London exams to the current Kenya Institute of Bankers.
- iv. Construction of an administration block at Aitong primary School at a cost of Khs. 800,000 and a dormitory at a cost of Khs. 900,000 are just but a few of his pro-bono activities.
- v. He is the founder and Director of Masai Mara Marathon. Sports Tourism product to complement our tourism.
- vi. He has never been charged in a Court of Law, not under investigations by the Ethics and Anticorruption Commission; has no potential conflict of interest, and has fully complied with his statutory tax obligations.
- vii. Though he unsuccessfully vied for a gubernatorial position in the last general elections, he has never held any political office; not affiliated to any political party and has no intention of joining politics.
- viii. He has never been dismissed from office for contravention of the provisions of Article 75 of the Constitution which deals with conduct of state officers that are adversely mentioned in any investigatory report of Parliament or any Commission of Inquiry.

- ix. He has never had any conflict of interest in the past in the course of discharging his duties. In the event that such cases occur in future, he would be willing to declare it openly excuse himself from participating in such matters.
- x. He is a fellow of the Kenya Institute of Bankers (FKIB)-Kenya Institute of Bankers.

The Committee found Mr. John O. Kochellah suitable for appointment as the Principal Secretary for the Department of Devolution in the Ministry of Planning and Devolution.

4.2 ENG. PETER OGANGA MANGITI – PRINCIPAL SECRETARY NOMINEE FOR THE DEPARTMENT OF PLANNING IN THE MINISTRY OF DEVOLUTION AND PLANNING

The Committee having considered his curriculum vitae and heard his oral submission during the vetting exercise/interview, made the following observations:-

- i. He holds a Masters of Science degree in Engineering specializing in water resources from the University of Dar es Salaam in 1992. He produced the best dissertation “Computer-based modeling of groundwater hydraulics (case of the Makutopora Aquifer in Dodoma) using the Finite Element Method”. The model was adopted for use by the Dodoma City Water Authority to manage the Makutopora aquifer which is the town’s main water source.
- ii. He holds a Bachelors degree in Civil Engineering from the University of Nairobi (1987).
- iii. He has a wide range of experience in the project formulation and implementation having worked in the Ministry of Water for more than two decades under various capacities. Currently, he is the director of Land Reclamation in charge of donor programmes in the Ministry of Water and Irrigation.
- iv. Among the many of his achievements is the successful formulation and implementation of the Mt. Kenya East Pilot Project of Natural Resources Management funded by IFAD. The Project has been evaluated as the best of all time in the IFAD development portfolio with Kenya.
- v. He has been instrumental in realizing improved service delivery and enhanced interaction with key stakeholders through formulation and implementation of National Water Services Strategy and the Water Sector Strategic Plan. Over the last five years, access to water has improved nationally from about 45% to 68% while sanitation has improved from 32% to 45% due to consistent implementation of these policies.

- vi. Registered as a Professional Engineer with the Kenya Engineers Board; he is also a cooperate Member of Professional Engineers of Kenya.
- vii. He was the secretary and co-founder of Rangwe Constituency Development Initiative.
- viii. He has never been charged in a Court of Law, not under investigations by the Ethics and Anticorruption Commission; has no potential conflict of interest, and has fully complied with his statutory tax obligations.
- ix. He has never held any political office; not affiliated to any political party and has no intention of joining politics.
- x. He has never been dismissed from office for contravention of the provisions of Article 75 of the Constitution which deals with conduct of state officers that are adversely mentioned in any investigatory report of Parliament or any Commission of Inquiry.
- xi. He has never had any conflict of interest in the past and does not expect it in future. In unlikely event that such cases occur in future, he would be willing to declare it openly excuse himself from participating in such matters.

The Committee found Eng. Peter Oganga Mangiti suitable for appointment as the Principal Secretary for the Department of Planning in the Ministry of Planning and Devolution.

4.3 DR. KAMAU THUGGE– PRINCIPAL SECRETARY NOMINEE FOR THE NATIONAL TREASURY

The Committee having considered his curriculum vitae and heard his oral submission during the vetting exercise/interview, made the following observations:-

- i. He holds a Doctor of Philosophy (PhD) in Economics (1990) and a Master in Economics (1982) from Johns Hopkins University, USA. He has Bachelors of Arts in Economics (1980) from Colorado College, USA.
- ii. He has a wide range of experience in the economics and financial sector having worked in various senior positions in both the National Treasury and the International Monetary Fund (1985-2004). He also lectured Macro economics in Fanklin Marshall College, Pennsylvania (1984-1985). He is currently a Senior Economic Advisor in the National Treasury; a position he has held since 2010.
- iii. He has never been charged in a Court of Law, not under investigations by the Ethics and Anticorruption Commission; has no potential conflict of interest, and has fully complied with his statutory tax obligations.

- iv. He has never held any political office; not affiliated to any political party and has no intention of joining politics.
- v. He has never been dismissed from office for contravention of the provisions of Article 75 of the Constitution which deals with conduct of state officers that are adversely mentioned in any investigatory report of Parliament or any Commission of Inquiry.
- vi. He has never had any conflict of interest in the past in the course of discharging his duties. In the event that such cases occur in future, he would be willing to declare it openly excuse himself from participating in such matters.

The Committee found Dr. Kamau Thugge suitable for appointment as the Principal Secretary in The National Treasury.

4.4 DR. WILSON AMBECHI SONGA – PRINCIPAL SECRETARY NOMINEE FOR THE MINISTRY OF INDUSTRIALIZATION AND ENTERPRISE DEVELOPMENT

The Committee having considered his curriculum vitae and heard his oral submission during the vetting exercise/interview, made the following observations:-

- i. He holds a Doctor of Philosophy in Plant Pathology from the University of Reading, United Kingdom (1995); he holds a Masters degree in Crop Science from Wageningen Agricultural University in the Netherlands (1989); he holds a Bachelor of Science in Agriculture from the University of Nairobi (1981).
- ii. He has attended very many senior management and agricultural sector related courses both locally and abroad.
- iii. He has a wide range of experience in the Agricultural sector where he has worked for his entire career. Currently he is the Agriculture Secretary in the Ministry of Agriculture (since 2005). He had previously worked at KEPHIS, KARI, Pests Control Products Board within the ministry of Agriculture among the many departments he had worked for.
- iv. The development and successful trials of the *Katumani* variety of maize and the creation of the Agribusiness Department within the Ministry of Agriculture are just but a few of his many achievements.
- v. He has never been charged in a Court of Law, not under investigations by the Ethics and Anticorruption Commission; has no potential conflict of interest, and has fully complied with his statutory tax obligations.
- vi. He was awarded the Order of the Burning Spear in December, 2012 and the Order of the Grand Warrior of Kenya in December, 2004 by the retired President of the Republic of Kenya.

- vii. He has never held any political office; not affiliated to any political party and has no intention of joining politics.
- viii. He has never been dismissed from office for contravention of the provisions of Article 75 of the Constitution which deals with conduct of state officers that are adversely mentioned in any investigatory report of Parliament or any Commission of Inquiry.
- ix. He has never had any conflict of interest in the past in the course of discharging his duties. In the event that such cases occur in future, he would exclude officers with potential conflict of interest from participating on the relevant decision making process.
- x. As part of charity, he held farmers field day in his farm in Kakamega County in 2010 that cost him Khs. 450,000.

The Committee found Dr. Wilson Ambechi Songa suitable for appointment as the Principal Secretary in the Ministry of Industrialization and Enterprise Development.

4.4 DR. IBRAHIM M. MOHAMED – PRINCIPAL SECRETARY NOMINEE FOR THE DEPARTMENT OF COMMERCE AND TOURISM

The Committee having considered his curriculum vitae and heard his oral submission during the vetting exercise/interview, made the following observations:-

- i. He holds a Masters degree in Executive Business Administration from Copenhagen Business School in Denmark (2012); a Masters of Public Health from Boston University in USA (1996); a Bachelors of Science degree in Medicine from UTKAL University in India (1987) and many other health related courses.
- ii. He has been working in the medical and health sector for his entire career that started in 1987 as an intern in Kenyatta National Hospital. Currently, he is a director in the National AIDS & STI Control Programme (NAS COP).
- iii. Having done a Masters of Business Administration and worked at NAS COP, he has acquired skills to mobilize resources from donors for AIDS related activities that will complement very well in his new docket especially mobilizing resources for tourism industry.
- iv. He has never been charged in a Court of Law, not under investigations by the Ethics and Anticorruption Commission; has no potential conflict of interest, and has fully complied with his statutory tax obligations.
- v. He has never held any political office; not affiliated to any political party and has no intention of joining politics.

- vi. He was awarded the peer selection award for quality improvement of HIV and care in March 2012 by HealthQual International, New York (USA)
- vii. He is a member of Kenya Medical Practitioners and Dentist Board (KMPDB) and the Kenya Medical Association since 1989.
- viii. He has never been dismissed from office for contravention of the provisions of Article 75 of the Constitution which deals with conduct of state officers that are adversely mentioned in any investigatory report of Parliament or any Commission of Inquiry.
- ix. As part of charity, he has donated clothes and food to HIV/AIDS victims in many parts of the country.

The Committee found Dr. Ibrahim M. Mohamed suitable for appointment as the Principal Secretary in the department of Commerce and Tourism.

5. RECOMMENDATIONS

Pursuant to the provisions of Article 155 (3)(b) of the Constitution, and Standing Order 216, the Committee recommends that:-

This House approves the following five nominees for appointment by H.E. the president as Principal Secretaries in their respective Ministries:-

- | | | |
|------|---------------------------------|--|
| i. | Dr. Kamau Thugge | The National Treasury |
| ii. | Mr. John Konchella | Department of Devolution |
| iii. | Dr. Ibrahim M. Mohamed | Department of Commerce & Tourism |
| iv. | Eng. Peter Oganga Magiti | Department of Planning |
| v. | Dr. Wilson Songa
Development | Ministry of Industrialization and Enterprise |

END

Annexure (1):
Committee Minutes

MINUTES OF THE 13TH SITTING OF THE DEPARTMENTAL COMMITTEE ON FINANCE, PLANNING & TRADE HELD ON TUESDAY 18TH JUNE, 2013 IN THE COMMITTEE ROOM, 4TH FLOOR, CONTINENTAL BUILDING, AT 12.00 P.M.

PRESENT

Hon. Benjamin Langat, **MP (Chairperson)**
Hon. Nelson Gaichuhie, **MP (Vice Chairperson)**
Hon. Tiras N. Ngahu, MP
Hon. Kirwa Stephen Bitok, MP
Hon. Sakwa John Bunyasi, MP
Hon. Shakeel Shabbir Ahmed, MP
Hon. Mary Emase, MP
Hon. Abdul Rahim Dawood, MP
Hon. Jimmy Nuru Angwenyi, MP
Hon. Anyanga, Andrew Toboso, MP
Hon. Dr. Oburu Oginga, MP
Hon. Iringo Cyprian Kubai, MP
Hon. Joash Olum, MP
Hon. Ronald Tonui, MP
Hon. Joseph Limo, MP
Hon. Ogendo Rose Nyamunga, MP
Hon. Jones M. Mlolwa, MP
Hon. Sammy Mwaita, MP

ABSENT WITH APOLOGY

Hon. Sakaja Johnson, MP
Hon. Patrick Makau King'ola, MP
Hon. Lati Lelelit, MP
Hon. Eng. Shadrack Manga, MP
Hon. Sumra Irshadali, MP
Hon. Timothy M .E. Bosire, MP
Hon. Alfred W. Sambu, MP
Hon. Abdullswamad Sheriff, MP
Hon. Dennis Waweru, MP
Hon. Daniel Epuyo Nanok, MP
Hon. Sammy Koech, MP

INATTENDANCE

KENYA NATIONAL ASSEMBLY

Mr. Evans Oanda - First Clerk Assistant
Ms. Hellen Kina - Third Clerk Assistant
Mr. Denis Dindi - Office Attendant

MIN.NO. 57/2013: PRELIMINARIES

The meeting was called to order at 12:29 pm followed by a word of prayer.

MIN.NO. 58/2013: PREPARATION FOR VETTING OF PRINCIPAL SECRETARIES NOMINEES

The Committee deliberated on the matter and resolved as follows:

1. It will undertake its work professionally through the guidance of the Public Appointments (Parliamentary Approval) Act, No. 33 of 2011, the Constitution and the Standing Orders;
2. Relevant questions will only be asked without repetitions;
3. All the documents about the nominees (Curriculum Vitae, filled questionnaires, correspondences, memoranda if any and the Act among others should be prepared and given to members during vetting;
4. Punctuality to the meeting is important.

The Committee will vet the following nominees

1. Dr. Kamau Thugge -The National Treasury
2. Mr. John Konchella -Devolution
3. Dr. Wilson Songa - Industrialization and Enterprise development
4. Dr. Ibrahim M. Mohamed -Commerce & Tourism
5. Eng. Peter Oganga Magiti -Planning

Members were informed that no memoranda had been received challenging the suitability of any nominee as of 18th June, 2013. However, there was one Memorandum recommending the approval of Eng. Peter Mangiti. The deadline for submission of the memoranda was on 18th June, 2013 at 5:00pm.

MIN.NO. 59/2013: ANY OTHER BUSINESS

Reallocation of Money meant for Industrialization and Tourism

The Chairman informed the Committee that the Budget and Appropriation Committee had resolved to reallocate the amount (Khs. 4 Billion) that was given to the Department of Tourism and the Ministry of Industrialization and Enterprise Development to the Ministry of Education to be used in compensating teachers. He further informed the members that some of the Members of the Committee who double up as Members of the Budget and Appropriation Committee supported the move despite his spirited attempt to oppose.

The Committee condemned such a move by the Budget and Appropriation Committee wondering the reason why the Committee wasted all that time scrutinizing the budgets of its line Ministries only to be frustrated at the end. Recognizing that the education sector needed resources to employ teachers, it was equally important for the Industry and tourism to be allocated enough resources to spur economic growth and create employment for the youth. The Budget and Appropriation Committee needed to be bold enough to reallocate the Money meant for lap tops towards hiring teachers rather than derive the already ailing industrial sector of the much needed resources. The Committee resolves as follows:

1. It will oppose the amendments by the Budget and Appropriation Committee to the Appropriations Bill
2. It will introduce amendments to the Appropriation Bill for reallocation of the money earmarked for lap tops to the employment of teachers

3. Seek a clear clarification on how the Committee will engage with the Budget and Appropriation Committee in future.

MIN.NO. 60/2013: ADJOURNMENT AND DATE OF NEXT MEETING

There being no other business, the Chairperson adjourned the meeting at 1.30 pm. The date of the next meeting will be on 19th June, 2013 at 8:30 am.

Chairman.....  Date..... 20-06-2013

MINUTES OF THE 14TH SITTING OF THE DEPARTMENTAL COMMITTEE ON FINANCE, PLANNING & TRADE HELD ON WEDNESDAY 19TH JUNE, 2013 IN THE COMMITTEE ROOM, 4TH FLOOR, CONTINENTAL BUILDING, AT 9.00 A.M.

PRESENT

Hon. Benjamin Langat, **MP (Chairperson)**
Hon. Nelson Gaichuhie, **MP (Vice Chairperson)**
Hon. Tiras N. Ngahu, MP
Hon. Kirwa Stephen Bitok, MP
Hon. Sakwa John Bunyasi, MP
Hon. Shakeel Shabbir Ahmed, MP
Hon. Mary Emase, MP
Hon. Abdul Rahim Dawood, MP
Hon. Jimmy Nuru Angwenyi, MP
Hon. Anyanga, Andrew Toboso, MP
Hon. Dr. Oburu Oginga, MP
Hon. Iringo Cyprian Kubai, MP
Hon. Joash Olum, MP
Hon. Ronald Tonui, MP
Hon. Joseph Limo, MP
Hon. Ogendo Rose Nyamunga, MP
Hon. Jones M. Mlolwa, MP
Hon. Sammy Mwaita, MP
Hon. Patrick Makau King'ola, MP
Hon. Eng. Shadrack Manga, MP
Hon. Lati Lelelit, MP
Hon. Daniel Epuyo Nanok, MP
Hon. Dennis Waweru, MP
Hon. Sammy Koech, MP
Hon. Sakaja Johnson, MP

ABSENT WITH APOLOGY

Hon. Sumra Irshadali, MP
Hon. Timothy M .E. Bosire, MP
Hon. Alfred W. Sambu, MP
Hon. Abdullswamad Sheriff, MP

INATTENDANCE

KENYA NATIONAL ASSEMBLY

Mr. Evans Oanda	-	First Clerk Assistant
Ms. Hellen Kina	-	Third Clerk Assistant
Mr. Denis Dindi	-	Office Attendant

MIN.NO. 61/2013: PRELIMINARIES

The meeting was called to order at 9:00 am followed by a word of prayer. After introductions, the Chairman welcomed the nominee to the vetting session

Members raised the following questions to the nominee:

A brief statement about himself; what he will bring to the department of devolution especially looking at the vision 2030 and the scarcity of resources; how he will deal with capacity challenges of the governors; how he will deal with public Office now that he has never worked there; what are the challenges facing devolution currently and in the future; the reason why he stopped working in the bank; the specific differences between the Transitional Authority and the Department of Devolution; the relationship of the department of devolution and the 47 counties; clarity of his sources of income; his take on the way the Division of revenue Bill was handled by Parliament; his take on external borrowing by counties; his relationship with the current governor of Narok County now that he will be in charge of devolution if appointed; shed some light on why he resigned from Mara Conservancy as a director; his take on the Constituency Development Fund.

The nominee responded as follows:

- i. He holds a Masters degree in Business Administration with double specialization in Strategic Management and Marketing from Daystar University; he holds a Bachelor of Commerce degree (Banking Option) from the University of Poona, India. He has a lot of experience in the Banking Industry having attended numerous courses and worked as a banker.
- ii. He has a wide range of experience in the banking industry spanning for a period 26 years. He worked at the National Bank of Kenya as a Senior Branch Manager, Harambee Avenue, since 2011 till September 2012. Transforming Kenyatta Avenue branch from a loss of Khs. 71 million in 2001 to a profit of Khs. 200 million in 2011; initiating and developing the current NBK/KRA Agency where government revenue is collected through NBK thus generating income and creating efficiency are among the many of his achievements while working at the National Bank of Kenya.
- iii. He Served as Hon. Chairman of Kenya Institute of Bankers (1998-1999). Here, he spearheaded the relocation of Chattered Institute of Bankers (CIB) London exams to the current Kenya Institute of Bankers.
- iv. He will utilize his knowledge as a financial sector expert to build capacities of governors and the staff at the counties to manage resource prudently. He will encourage delegation of duties to the lowest unit possible at the counties so that all the people can feel ownership of the development agenda and feel Vigilant on the use of county funds.
- v. He resigned from the National Bank of Kenya in September 4th 2012 to vie for a gubernatorial position in Narok County. He realized that there are a lot of resources in Narok County which was mismanaged and needed better management. He will complement the current governor of Narok to realize the dreams of the people.
- vi. He resigned from Mara conservancy three years ago due to other directors' conflict of interests (they owned ranches).
- vii. Currently he relies on his pension and the cattle he owns for his livelihood.
- viii. The biggest challenges affecting counties is understanding the concept of devolution. He will ensure that capacities of implementers devolution are well built; differences of opinions are addressed through the council of governors and the summit. Constitution Development Fund is part of devolution and should be encouraged at all costs.

- ix. The county governments are independent and the central government can only cooperate with them in terms of facilitating their operations to achieve the blue print of vision 2030. The 2012/2013 MTP will be achieved by Kenya through provision of enough resources and guidance. The resource allocation to counties by parliament should be done through consultation (Senate and the National Assembly).
- x. Service delivery to the people is the most important factor to be considered by a manager irrespective of his education background.
- xi. Though he unsuccessfully vied for a gubernatorial position in the last general elections, he has never held a political office and does not intend to in the near future.

MIN.NO. 63/2013: VETTING OF ENG. PETER OGANGA MANGITI (DEPARTMENT OF PLANNING NOMINEE)

The Chairman informed the nominee that the Committee had received a memorandum that recommended his appointment.

The Committee raised the following questions to the nominee:

A brief statement about himself; how he will handle the docket of planning now that he has been dealing with only one programme in the ministry of water; how he will ensure that the ministry remains the top performer going by the previous experiences; his main achievements; how he will ensure equitable distribution of resources countrywide; why he has never addressed water problems in Turkana County and how he will do it differently across the country if confirmed as Principal Secretary; how he will address the problem of urban transport; how he will deal with waste management; what are his immediate priorities in the department of planning; how will he improve the accuracy of national statistics at the KNBs; his take on the CDF; his plans to curb grabbing of the riparian and water catchment areas; and how he will ensure his plans are implemented by the National Treasury.

The nominee responded as follows:

1. He holds a Masters of Science degree in Engineering specializing in water resources from the University of Dar es Salaam in 1992. He produced the best dissertation "Computer-based modeling of groundwater hydraulics (case of the Makutopora Aquifer in Dodoma) using the Finite Element Method". The model was adopted for use by the Dodoma City Water Authority to manage the Makutopora aquifer which is the town's main water source.
2. He holds a Bachelors degree in Civil Engineering from the University of Nairobi (1987).
3. He has a wide range of experience in the project formulation and implementation having worked in the Ministry of Water for more than two decades under various capacities. Currently, he is director of Land Reclamation in charge of donor programmes in the Ministry of Water and Irrigation.
4. Among the many of his achievements is the successful formulation and implementation of the Mt. Kenya East Pilot Project of Natural Resources Management funded by IFAD. The Project has been evaluated as the best of all time in the IFAD development portfolio with Kenya.
5. There is need to harmonize performance indicators and therefore he is happy that programmed based budgeting has been embraced. As an implementer, he can perform at the highest level in any department.

6. The informal areas of the urban settlement will have to be prioritized in water provision. Digital partial planning has to be embraced to synchronize the planning and address the challenges therein.
7. To address flood menace, the government should address water harvesting systems
8. The Youth will be catered for through the National Youth Service transformation. This will be done by amending the Act to increase the curriculum base provided therein; industries must be revived to employ our youth; small scale retailing should be encouraged among other policies that will be introduced by the government.
9. The resources available at the KNBS (both human and material) are adequate and what is only needed is the efficiency in management.
10. CDF is one of the best innovations of devolution that was done by parliament and should be encouraged at all costs.
11. On urban transport, decongestion can be done in the city by getting an integrated approach (road and rail) and encouragement public private partnership now that there is a legal framework for the same.
12. Western province has high potential for agriculture which needs to be harnessed. The same is true with Turkana County and most parts of the country. Clear plans have to be developed in consultation with the National Treasury to realize these potentials.

MIN.NO. 64/2013: VETTING OF DR. KAMAU THUGGE (THE NATIONAL TREASURY NOMINEE)

The Committee raised the following questions to the nominee:

A brief statement about himself; how he will address the issue of skewed allocation of resources regionally and within government departments i.e industrialization has been massively underfunded; how he will address the issue of value addition in the Country; his take on CRA's formular on fiscal decentralization to counties; how the country will increase the revenue base; factors to consider when counties are doing borrowing; how he will deal with increasing budget deficits; how to reduce the cost of energy; his take on VAT bill that will tax food products; his take on exchange flouting; his take on the implementation of vision 2030; the specific products the National Treasury will develop to ensure that international remittances go to the infrastructure and not consumption; how he will improve the relationship with parliament; specific measures to reduce interest rates; how the National Treasury arrived at the Khs. 700 million to built the offices for the former president; how the envisaged double digit growth of the economy will be realized; his take on excess levies by SAGAs i.e RVR; and the measures put in place to implement the Jubile manifesto

The nominee responded as follows:

- i. He holds a Doctor of Philosophy (PhD) in Economics (1990) and a Master in Economics (1982) from Johns Hopkins University, USA. He has Bachelors of Arts in Economics (1980) from Colorado College, USA.
- ii. He has a wide range of experience in the economics and financial sector having worked in various senior positions in both the National Treasury and the International Monetary Fund (1985-2004). He also lectured Macro economics in Fanklin Marshall College, Pennsylvania (1984-1985). He is currently a Senior Economic Advisor in the National Treasury; a position he has held since 2010.

- iii. Skewed resources allocation is and will be addressed through the framework of devolution which is a creation of the constitution. The 2% given to fiscal responsibility will be distributed equally to all counties since there are no statistics currently on the counties' fiscal responsibility. In future, more variables will be incorporated. The Ksh. 210 billion allocated to the counties ensures per capita allocation therefore addressing marginalization.
- iv. Kenya's revenue growth has not matched the expenditure in the recent years. However, the 2013/2014 budget preparation has maintained the macro-economic stability thereby creating good environment for investors. Sufficient resources have been allocated to the infrastructural sector that is crucial for driving the economy.
- v. Counties can only borrow if they can show that the cash flows they will generate is enough to service the borrowed loans; the economic council headed by the Deputy President will determine whether the government will guarantee counties to borrow. The statistics will be done by the debt management at the National Treasury.
- vi. On reducing budget deficits, the budgets for 2013/2014 has reduced borrowing to Kshs. 107 Billion (only 2%) which is too low to influence inflation upwards. Therefore the countries' macro-economic framework is stable. However, increasing the tax base will be discussed with the Kenya Revenue Authority.
- vii. The County bills are supposed to be passed by 15th March for counties to use in preparing their budgets
- viii. VAT Bill is meant to strengthen the revenue collection, address the tax refunds (currently accumulating at the KRA) among others. Research shows that zero rating of food products ended up profiting the rich and not the poor. The 2013/2014 budgets has introduced subsidies to the children and the elderly and in future more groups will be brought on board.
- ix. Vision 2030 will be attained by maintaining a macro-economic framework; funding infrastructure; provision of water; boosting business environment; addressing the dwindling standards of governance among others.
- x. IMF only intervenes in countries that have had economic problems. Kenya only had a complete programme with IMF in 2004. Kenya, being a member of the IMF, has a right to ask for resources from IMF so long the macro-economic framework is stable.
- xi. Though Tourism and Manufacturing are important drivers of our economy, the government has limited resources to adequately fund them.
- xii. Diaspora remittances can be targeted by issuing a diaspora bond so as to encourage investments.
- xiii. Treasury has no powers to hold funds earmarked for counties. Article 187 provides that the functions of the Counties must be followed by the resources. Treasury no has intention of withholding any entity's funds. Disbursements to counties are clearly provided by the PFM, Act and the National Treasury will abide by it. The regulations to the PFM are being developed i.e limitation of funds to recurrent and development and debt limits among others.
- xiv. Kenya looked at the fastest growing countries and borrowed best practices from them while developing the vision 2030. There is need to increase the level of investments from the current 21% to 30% GDP if we are to match China's 41%. It is only through investments that the country can economically grow. Most of these investments must be put in the agricultural and infrastructural sectors.

- xv. The current budgeting framework does not include the budgetary support hence the reason why the government's programme implementation is steady. This policy was introduced in 2006/2007 and is the case now.
- xvi. The interest rate spread is too high (12%) currently. 40% of this is due to administrative cost, 30% is for profits and the rest is non-performing loan. The government will have to increase competition among banks to address this.
- xvii. Treasury is being restructured to make it effective in service delivery. Debt management office, intergovernmental relations office, public sector accounting standards board; a committee on infrastructure are some of the offices to be created in the National Treasury to improve its service delivery to the Kenyan people.
- xviii. He supports the role of SRC in harmonization of Salaries but this must be done within the fiscal sustainability of the country

MIN.NO. 65/2013: ADJOURNMENT AND DATE OF NEXT MEETING

There being no other business, the Chairman adjourned the meeting at 1:20 PM. Next meeting will be held at 2:30 PM in the same venue and the same date.

Chairman..........Date..........

MINUTES OF THE 15TH SITTING OF THE DEPARTMENTAL COMMITTEE ON FINANCE, PLANNING & TRADE HELD ON WEDNESDAY 19TH JUNE, 2013 IN THE COMMITTEE ROOM, 4TH FLOOR, CONTINENTAL BUILDING, AT 2.30 P.M.

PRESENT

Hon. Benjamin Langat, **MP (Chairperson)**
Hon. Nelson Gaichuhie, **MP (Vice Chairperson)**
Hon. Tiras N. Ngahu, MP
Hon. Kirwa Stephen Bitok, MP
Hon. Sakwa John Bunyasi, MP
Hon. Mary Emase, MP
Hon. Abdul Rahim Dawood, MP
Hon. Jimmy Nuru Angwenyi, MP
Hon. Anyanga, Andrew Toboso, MP
Hon. Dr. Oburu Oginga, MP
Hon. Iringo Cyprian Kubai, MP
Hon. Joash Olum, MP
Hon. Ronald Tonui, MP
Hon. Joseph Limo, MP
Hon. Ogendo Rose Nyamunga, MP
Hon. Jones M. Mlolwa, MP
Hon. Sammy Mwaita, MP
Hon. Patrick Makau King'ola, MP
Hon. Lati Lelelit, MP
Hon. Daniel Epuyo Nanok, MP
Hon. Dennis Waweru, MP
Hon. Sammy Koech, MP
Hon. Sakaja Johnson, MP
Hon. Shakeel Shabbir Ahmed, MP
Hon. Eng. Shadrack Manga, MP

ABSENT WITH APOLOGIES

Hon. Sumra Irshadali, MP
Hon. Timothy M .E. Bosire, MP
Hon. Alfred W. Sambu, MP
Hon. Abdullswamad Sheriff, MP

INATTENDANCE

KENYA NATIONAL ASSEMBLY

Hon. David Ouma, MP - Friend of the Committee
Mr. Evans Oanda - First Clerk Assistant
Ms. Hellen Kina - Third Clerk Assistant
Mr. Denis Dindi - Office Attendant

MIN.NO. 66/2013: PRELIMINARIES

The meeting was called to order at 2:30 pm followed by a word of prayer. After introductions, the Chairman welcomed the nominee to the vetting session.

Members raised the following questions to the nominee:

A brief about himself; plans in place to develop industries within the counties; his take on the challenges facing the Ministry especially underfunding; explain what he understands by industrialization; plans to reduce the cost of production; plans to deal with strong bargaining power of labour unions; sources of the problems affecting NCPB; why is that fertilizer distribution to farmers has always been a challenge (brokers and expensive); the measures put in place to address the maize disease that emerged three years; challenges on sugar sector especially considering the COMESA safeguards are almost ending; why is it some crops (sisal, pyrethrum) are becoming extinct; steps to make Kenya an Industrial hub; Where should the Youth and Women Enterprise Fund be domiciled; plans the Ministry has to develop a curriculum in schools encourage entrepreneurs; why is Kenya turning all tertiary colleges into universities; and the current & future to develop new crop varieties.

The nominee responded as follows:

- i. He holds a Doctor of Philosophy in Plant Pathology from the University of Reading, United Kingdom (1995); he holds a Masters degree in Crop Science from Wageningen Agricultural University in the Netherlands (1989); he holds a Bachelor of Science in Agriculture from the University of Nairobi (1981).
- ii. He has a wide range of experience in the Agricultural sector where he has worked almost for his entire career. Currently he is the Agriculture Secretary in the Ministry of Agriculture (since 2005).
- iii. Among his achievements as the Agriculture Secretary was the creation of the Agribusiness Department which has been embraced by most of Kenyans and is bound to create employment of the youth.
- iv. He has acquired enough expertise to handle the industrialization docket. For example it is in the Agricultural Sector that most value additions should be done; a sector he understands very well.
- v. The small resources allocated to the ministry of Industrialization & Enterprise Development will be channeled towards the priority areas while lobbying for extra funding.
- vi. Cost of production can only be reduced through research to come up with effective use of raw materials. This will make our products more competitive in the international markets.
- vii. The diagnosis of the maize disease has been done and research is underway to clear it.
- viii. The problem at NCPB started more than 8 years before he was appointed the Agriculture Secretary therefore is not responsible for the mess.
- ix. The Ministry of Agriculture always makes good recommendations on the fertilizer importation and distribution but it is frustrated by the National Treasury.
- x. Privatization of Sugar Industries is being frustrated by the process
- xi. GMO technology has been embraced worldwide especially BT cotton in South Africa and therefore Kenya should embrace suitable technologies like the rest of the world. DDT is banned currently save for on the spot usage in Kenya

- xii. Pyrethrum sector has been allocated Khs. 300 million in the 2013/2014 FY to revive. Cotton industry is being frustrated by importation of mitumba. The world is shifting towards natural crops and therefore Kenya cannot afford to ignore them.
- xiii. He will work with the Ministry of Planning and Devolution to ensure that the youth are integrated into the industries.
- xiv. It is his opinion that tertiary institutions should not be made Universities. These institutions are meant to give the youth entrepreneurial skills that cannot be provided in universities.

MIN.NO. 68/2013: VETTING OF DR. IBRAHIM M. MOHAMED (DEPARTMENT OF COMMERCE & TOURISM NOMINEE)

Members raised the following questions to the nominee:

A brief explanation of who he is; how will handle the Commerce and Tourism docket now that he has never worked in the sector and has no idea what happens there; how will the country diversify the tourism sector from the traditional attractions especially encouragement of local tourism; how can Kenya improve competitiveness of her products in the international market; are there plans to make KPA a free port; what direct benefits will locals get from wildlife especially in Kwale; how to deal with international traders that important goods that are produced locally; and plans to give prominence to high potential areas.

The nominee responded as follows:

- i. He holds a Masters degree in Executive Business Administration from Copenhagen Business School in Denmark (2012); a Masters of Public Health from Boston University in USA (1996); a Bachelors of Science degree in Medicine from UTKAL university in India (1987) and many other health related courses.
- ii. He has been working in the medical and health sector for his entire career that started in 1987 as an intern in Kenyatta National Hospital. Currently, he is a director in the National AIDS & STI Control Programme (NAS COP).
- iii. Having done a Masters of Business Administration and worked at NAS COP, he has acquired skills to mobilize resources from donors for AIDS related activities that will complement his new docket especially mobilizing resources for the tourism sector.
- iv. Kenya can attract more tourists than what it does currently by diversification. An example is the improvement of the capacity at the Kenyatta International Conference Center from the current 5000 delegates to more than 7000. Medical tourism is another sector that can be marketed considering that we have most qualified doctors in the region. Hotel Parks should be increased to improve bed capacities
- v. To protect the local industry, external traders that trade on goods that are manufactured locally should be banned.
- vi. Kenya's products will be competitive in the international market by value addition; product diversification; and thorough research on what is required in the international market.
- vii. Further discussions are needed to come up with a policy on how the money earned from tourism will be ploughed back to the local communities
- viii. The Government is planning to build a free port at Dongo Kundu and the Japanese government has agreed to fund the project.

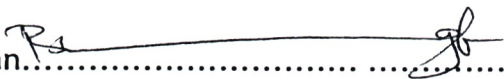
- ix. High potential areas will be identified and promoted accordingly under his tenure as the Principal Secretary if appointed.
- x. Internal trade has been devolved to the counties and it is assumed that this will expedite the process of registration of businesses.

MIN.NO. 69/2013: WAY FORWARD

The Committee recommended appointment of all the nominees.

MIN.NO. 70/2013: ADJOURNMENT AND DATE OF NEXT MEETING

There being no other business, the Chairman adjourned the meeting at 5:10 PM. Next meeting will be held on Thursday 20th June, 2013 at 5:00 pm.

Chairman..........Date.....20-06-2013.....

MINUTES OF THE 16TH SITTING OF THE DEPARTMENTAL COMMITTEE ON FINANCE, PLANNING & TRADE HELD ON THURSDAY 20TH JUNE, 2013 IN THE COMMITTEE ROOM THE MEDIA CENTER, MAIN PARLIAMENT BUILDING, AT 5.00 P.M.

PRESENT

Hon. Benjamin Langat, **MP (Chairperson)**
Hon. Tiras N. Ngahu, MP
Hon. Kirwa Stephen Bitok, MP
Hon. Sakwa John Bunyasi, MP
Hon. Mary Emase, MP
Hon. Jimmy Nuru Angwenyi, MP
Hon. Anyanga, Andrew Toboso, MP
Hon. Dr. Oburu Oginga, MP
Hon. Iringo Cyprian Kubai, MP
Hon. Joash Olum, MP
Hon. Ronald Tonui, MP
Hon. Ogendo Rose Nyamunga, MP
Hon. Sammy Mwaita, MP
Hon. Patrick Makau King'ola, MP
Hon. Daniel Epuyo Nanok, MP
Hon. Dennis Waweru, MP
Hon. Sammy Koech, MP
Hon. Sakaja Johnson, MP
Hon. Shakeel Shabbir Ahmed, MP
Hon. Sumra Irshadali, MP

ABSENT WITH APOLOGIES

Hon. Nelson Gaichuhie, **MP (Vice Chairperson)**
Hon. Joseph Limo, MP
Hon. Abdul Rahim Dawood, MP
Hon. Jones M. Mlolwa, MP
Hon. Timothy M .E. Bosire, MP
Hon. Lati Lelelit, MP
Hon. Alfred W. Sambu, MP
Hon. Eng. Shadrack Manga, MP
Hon. Abdullswamad Sheriff, MP

INATTENDANCE

KENYA NATIONAL ASSEMBLY

Mr. Evans Oanda - First Clerk Assistant
Ms. Hellen Kina - Third Clerk Assistant

MIN.NO. 71/2013: PRELIMINARIES

The meeting was called to order at 5:29 pm followed by a word of prayer.

MIN.NO. 72/2013: CONFIRMATION OF MINUTES

Minutes of the 13th, 14th and 15th sittings of the Committee were confirmed and signed thereafter by the Chairman as follows:

- i. Minutes of the 13th Sitting held on 18th June 2013 were proposed by Hon. Jimmy Angwenyi, M.P. and seconded by Hon. Sakwa Bunyasi, M.P.
- ii. Minutes of the 14th Sitting held on 19th June 2013 were proposed by Hon. Jimmy Angwenyi, M.P. and seconded by Hon. Kubai Iringo, M.P.
- iii. Minutes of the 15th Sitting held on 19th June 2013 were proposed by Hon. Andrew Tobos, M.P. and seconded by Hon. Tiras Ngahu, M.P.

MIN.NO. 73/2013: MATTERS ARISING

Under Min. No.59/2013 regarding reallocation of money meant for Industrialization and tourism to education, the Committee reiterated its stand to oppose the move and urged the chair to write a protest letter on the matter.

MIN.NO. 74/2013: ADOPTION OF THE COMMITTEE REPORT ON VETTING OF PRINCIPAL SECRETARIES NOMINEES

The Committee Unanimously adopted the report after being proposed by Hon. Tiras Ngahu, MP and seconded by Hon. Dr. Oburu Odinga, M.P. Pursuant to the provisions of Article 155 (3)(b) of the Constitution, and Standing Order 216, it recommended that the House approves the following nominees for appointment as Principal Secretaries in the stated dockets:-

- | | | | |
|------|---------------------------|---|--|
| i. | Mr. John O. Konchellah | - | Principal Secretary in the Department of Devolution |
| ii. | Eng. Peter Oganga Mangiti | - | Principal Secretary in the department of Planning |
| iii. | Dr. Kamau Thugge | - | The National Treasury |
| iv. | Dr. Wilson A. Songa | - | Ministry of Industrialization and Enterprise Development |
| v. | Dr. Ibrahim M. Mohamed | - | Department of Commerce and Tourism the Committee |

MIN.NO. 75/2013: ADJOURNMENT

There being no any other business, the Chairman adjourned the meeting at 6:50 P.M.

Chairman.....Date.....

ANNEXTURE (2):

Correspondences and Memoranda

REPUBLIC OF KENYA

Telegraphic Address:
'Bunge', Nairobi
Telephone 2221291/2848000
Fax: 2243694
E-mail: clerk@parliament.go.ke
Kenya
When replying. Please quote



CLERK'S CHAMBERS
National Assembly
Parliament Buildings
P O Box 41842-00100
NAIROBI

12th June, 2013

Halakhe Dida Waqo
Secretary/Chief Executive
Ethics and Anti-Corruption Commission
Integrity Centre
Milimani/Valley Road Junction
P.O. Box 61130 00200
NAIROBI

Dear *Halakhe*

RE: VETTING OF NOMINEES TO POSITIONS OF PRINCIPAL SECRETARY BY DEPARTMENTAL COMMITTEES

Departmental Committees are established pursuant to the Provisions of Standing Order 216 and are mandated to vet and report on all appointments where the Constitution or any law requires the National Assembly to approve, except those under Standing Order 204 (Committee on Appointments).

The Committees will be conducting vetting of the nominees whose names are indicated on the attached list on Wednesday, 19th and Thursday, 20th June 2013,

This is to request you to provide any adverse information touching on the integrity of the nominees that may be in possession of the Commission. Such information will assist the Committees undertake their mandate more effectively.

We will appreciate if the information is received by Tuesday 18th June, 2013.

Yours *Sincerely*
Justin N. Bundi

JUSTIN N. BUNDI
CLERK OF THE NATIONAL ASSEMBLY

REPUBLIC OF KENYA

Telegraphic Address
'Bunge', Nairobi
Telephone 2221291/2848000
Fax: 2243694
E-mail: clerk@parliament.go.ke
When replying. Please quote



CLERK'S CHAMBERS
National Assembly
Parliament Buildings
P O Box 41842-00100
NAIROBI Kenya

12th June, 2013

Charles M Ringera
Chief Executive
Higher Education Loans Board
Anniversary Towers, 18th Floor,
University Way
P.O. Box 69489-00100
NAIROBI

Dear *Charles*

RE: VETTING OF NOMINEES TO POSITIONS OF PRINCIPAL SECRETARY BY DEPARTMENTAL COMMITTEES

Departmental Committees are established pursuant to the Provisions of Standing Order 216 and are mandated to vet and report on all appointments where the Constitution or any law requires the National Assembly to approve, except those under Standing Order 204 (Committee on Appointments).

The Committees will be conducting vetting of the nominees whose names are indicated on the attached list on **Wednesday, 19th and Thursday, 20th June, 2013,**

This is to request you to provide a report on re-payments of any loans that may have been advanced by the Commission to the nominees.

We will appreciate if the information is received by **Tuesday 18th June, 2013.**

Yours *Sincerely*

Handwritten signature of Justin N. Bundi in black ink.

JUSTIN N. BUNDI
CLERK OF THE NATIONAL ASSEMBLY

REPUBLIC OF KENYA

Telegraphic Address
'Bunge', Nairobi
Telephone 2221291/2848000
Fax: 2243694
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CLERK'S CHAMBERS
National Assembly
Parliament Buildings
P.O. Box 41842-00100
NAIROBI Kenya

12th June, 2013

Mr. John Njirani, MBS
Commissioner General, Kenya Revenue Authority
Times Tower, 30th Floor,
Haile Sellasie Avenue,
P. O. Box 48240 -00100 GPO
Nairobi.

Dear *John*

RE: VETTING OF NOMINEES TO POSITIONS OF PRINCIPAL SECRETARY BY
DEPARTMENTAL COMMITTEES

Departmental Committees are established pursuant to the Provisions of Standing Order 216 and are mandated to vet and report on all appointments where the Constitution or any law requires the National Assembly to approve, except those under Standing Order 204 (Committee on Appointments).

The Committees will be conducting vetting of the nominees whose names are indicated on the attached list on **Wednesday, 19th**, and **Thursday, 20th June 2013**,

This is to request you to provide a report on tax compliance by the nominees. Such information will assist the Committees undertake their mandate more effectively.

We will appreciate if the information is received by **Tuesday, 18th June, 2013**.

Yours *Sincerely*

Justin N. Bundi

JUSTIN N. BUNDI
CLERK OF THE NATIONAL ASSEMBLY

S/NO	MINISTRY	NOMINEEE	
		Department	
1.	Devolution and Planning	Devolution	Mr. John Konchella
		Planning	Eng. Peter Oganga Magiti
2.	Defence	Amb. Monica Kathina Juma	
3.	Foreign Affairs	Eng. Karanja Kibicho	
4.	Education, Science & Technology	Education	Dr. Belio Kipsang
		Science and Technology	Colletta Akinyi Suda
5.	The National Treasury	Dr. Kamau Thugge	
6.	Health	Prof. Fred H.K. Segor	
7.	Transport and Infrastructure	Transport	Mr. Nduva Muli
		Infrastructure	Eng. John Kipngetch Mosonik
8.	Environment, Water & Mineral Resources	Water	Mr. James Teko Lopoyetum
		Environment and Natural Resources	Mr. Richard Lerisian Lesiyampe
9.	Land, Housing and Urban Development	Ms. Mariamu El Maawy	
10.	Information, Communication and Technology (ICT)	Mr. Joseph Musuni Tiampaty	
11.	Sports, Culture and Arts	Mr. Patrick Omutia	
12.	Energy and Petroleum	Eng. Joseph K. Njoroge	
13.	Agriculture, Livestock and Fisheries	Agriculture	Sicily Kanini Kariuki
		Livestock	Dr. Khadijah Kassachom
		Fisheries	Prof. Japhet Micheni Ntiba
14.	Industrialization & Enterprise Development	Dr. Wilson Songa	
15.	East African Affairs, Commerce & Tourism	East African Community	Mwanamaka Amani Mabruki
		Commerce and Tourism	Dr. Ibrahim M. Mohamed
16.	Mining	Amb. Richard Ekai Titus	
17.	Labour, Social Security and Services	Ali Noor Ismail	
18.	Interior and Coordination of National Government	Interior	Mutea Iringo
		Co-ordination	Josephtha Mukobe



HIGHER EDUCATION LOANS BOARD

Tel: 0711052000, 2278000, 0722205292, 0733205292,
0704333035, 0704333036, 0737205292, 0754556899
Fax: 2252330
E-mail: ceo@helb.co.ke
Website: www.helb.co.ke

Anniversary Towers
18th Floor, University Way
P.O. Box 69489-00400
Nairobi, Kenya

HELB/RD/56593/POV/116

13th June 2013

Mr. Justin N. Bundi,
Clerk of the National Assembly,
National Assembly of Kenya,
P.O BOX 41842-00100,
NAIROBI.

Dear 

VETTING OF NOMINEES TO POSITIONS OF PRINCIPAL SECRETARY BY DEPARTMENTAL COMMITTEES.

We acknowledge receipt of your letter regarding the vetting of nominees to the positions of Principal Secretary by the Departmental committees pursuant to the provisions of Standing Order 216.

Please find a list of the applicants who were beneficiaries of the HELB loans, and whom we are pleased to confirm that they repaid their loans to completion, the other applicants did not benefit from the Loan Scheme.

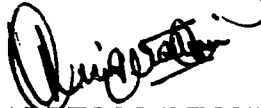
We urge you to encourage the applicants to seek their clearance and compliance certificates from HELB as part of their testimonials and conformity to Chapter Six of the Constitution.

THOSE WHO HAVE CLEARED	
1	Mr. John Konchella
2	Eng. Peter Oganga Mangiti
3	Amb. Monica Kathima Juma
4	Eng. Karanja Kibicho
5	Dr. Belio Kipsang
6	Ms. Colleta Akinyi Suda



7	Mr. Joseph Nduva Muli, EBS
8	Eng. John Kipngetich Mosonik, EBS
9	Mr. Leresian Richard Lesiyampe, MBS
10	Ms. Mariamu El Maawy
11	Eng. Joseph K. Njoroge, MBS
12	Ms. Sicily Kanini Kariuki, MBS
13	Dr. Khadjah Kassachoon
14	Prof. Micheni Japhet Ntiba, CBS
15	Dr. Wilson Songa, MBS, OGW
16	Ali Noor Ismail
17	Mwanamaka Amani Mabruki
18	Amb. Richard Ekai Titus, PhD., MBS
19	Mr. Joseph O. Mukobe
20	Mr. Mutea Iringo
21	Mr. Joseph Musuni Tiampaty
THOSE WHO NEVER BENEFITED	
22	Mr. Omutia Patrick
23	Dr. Ibrahim M. Mohamed
24	Dr. Thugge Kamau
25	Prof. Fred H.K Segor
26	Mr. James Teko Lopoyetum

We wish to thank you most sincerely for allowing us to provide you this information as this kind of collaboration goes a long way in assisting HELB finance needy Kenyans pursue higher education now and in the future.

Yours *Sincerely*


CHARLES M. RINGERA
CHIEF EXECUTIVE OFFICER & BOARD SECRETARY

REPUBLIC OF KENYA
IN THE MATTER OF THE OATHS AND STATUTORY DECLARATIONS
ACT CAP 15 OF THE LAWS OF KENYA

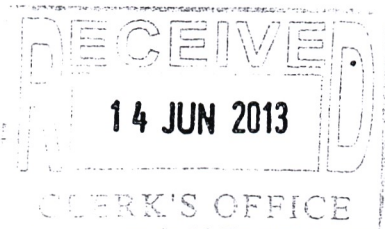
AND

IN THE MATTER OF APPROVAL OF APPOINTMENT AS THE PRINCIPAL
SECRETARY OF PLANNING OF
ONE ENGINEER PETER ONGANGA MANGITI

AFFIDAVIT

I, **IBRAHIM DAKANE RAFAT** of Post Office Box Number 21666-00100 Nairobi in the Republic of Kenya do hereby make oath and state as under:-

1. That I am a Kenyan citizen of majority age resident of Eastleigh.
2. That I am the holder of civilian Identity Card No. 9221744
3. That I know engineer Peter Onganga Mangiti who was appointed as the Principal Secretary for Planning
4. That I know the aforesaid person for a period of 16 years personally in my capacity as councilor in Eastleigh. from the year 2008 to 2013.
5. That engineer Peter Onganga Mangiti is a humble public servant who has contributed to the improvement of water situation in arid and semi arid areas.
6. That it is my personal knowledge that he has encouraged donors to give grants to implement the below mentioned projects
 - a) **Moyale Water Supply**
 - b) **Drought intervention in arid and semi arid areas funded by the World Bank**
 - c) **Hosting community projects helping communities living around the refugee camps**
 - d) **UNICEF Emergency Programme Interventions.**
7. That it is my personal believe that the Engineer Peter Onganga Mangiti is very efficient and his reputation precedes him mainly in the arid and semi arid areas where he has really assisted the communities.

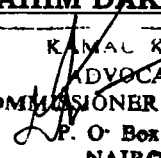


8. That he is highly qualified for the position and is fully capable of managing any project he is assigned to work on. I highly recommend that, Engineer Peter Onganga Mangiti is the proper person for the job.
9. That I make this affidavit in support of approval of the appointment of Engineer Peter Onganga Mangiti the facts being known to me save wherein otherwise specifically stated.

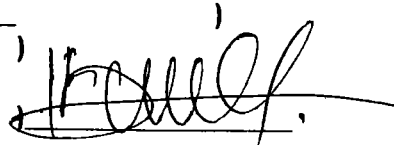
KAMAU KINGA
ADVOCATE
COMMISSIONER FOR OATHS
P. O. Box 11348
NAIROBI.

SWORN at Nairobi this 14th day of JUNE
2012

By the said IBRAHIM DAKANE RAFAT

BEFORE ME  KAMAU KINGA
ADVOCATE
COMMISSIONER FOR OATHS
P. O. Box 11348
NAIROBI.

Commissioner For Oaths


) DEPONENT
)

Drawn & filed by:-

Wandugi & company
Advocates
Watersys Plaza, 3rd Floor
Biashara Street
P.O. Box 11639-00400
NAIROBI

282

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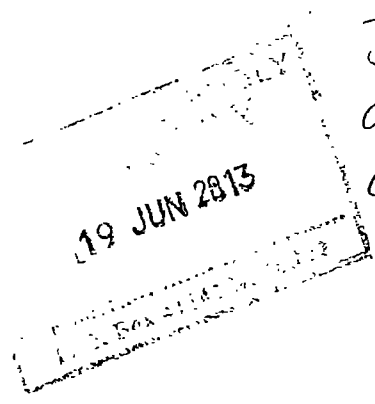
D/Committees

*Betty
distribute to
all departmental
committees*

Ref: CDT/MST/HO/59

19th June 2013

Clerk of the National Assembly
Clerk's Chambers
P.O. Box 41842-00100
NAIROBI



*OGW
P.K. Chemuri
- 19/6/13*

Dear Sir

VETTING OF NOMINEES TO POSITIONS OF PRINCIPAL SECRETARY BY THE DEPARTMENTAL COMMITTEES

Your letter on the above subject dated 12th June 2013 refers.

Attached is a list of Tax Compliant Nominees.

Yours faithfully

Alice Owuor, OGW.
**COMMISSIONER OF DOMESTIC TAXES,
MEDIUM AND SMALL TAXPAYERS**

Tulipe Ushuru Tujitegemee!



VETTING OF NOMINEES TO POSITIONS OF PRINCIPAL SECRETARY

S/NO	MINISTRY	Department	NOMINEE	ID/NO.	PIN/NO.	TAX COMPLIANCE STATUS
1	Devolution and Planning	Devolution	Mr. John Konchella	1068916	A002272884W - SON	Compliant
		Planning	Eng. Peter Oganga Magiti	1512335	A001218286Z - WON	Compliant
2	Defence	Amb. Monica Kathina Juma			A002007200V - SON	Compliant
3	Foreign Affairs	Eng. Karanja Kibicho		8796760	A001168211B - WON	Compliant
4	Education, Science & Technology	Education	Dr. Richard Bellio Kipsang	9101178	A001714780A - ELD	Compliant
		Science and Technology	Colletta Akinyi Suda	4846013	A001163755L - WON	Compliant
5	The National Treasury	Dr. Kamau Thugge		27645149	A004642852X - NON	Compliant
6	Health	Prof. Fred H.K. Segor		7060029	A001428625T - ELD	Compliant
7	Transport and Infrastructure	Transport	Mr. Nduva Muli	10089241	A0011562531L - MKS	Compliant
		Infrastructure	Eng. John Kipngetch Mosonik	2302644	A001237655W - NKR	Compliant

8	Environment, Water & Mineral Resources	Water	Mr. James Teko Lopoyetum	568259	A001224232A - WON	Compliant
	Environment and Natural Resources		Mr. Richard Leresian Lesiyampe	3442348	A001620519F - SON	Compliant
9	Land, Housing and Urban Development	Ms. Mariamu El Maawy		8525755	A002460689Y - MSA-N	Compliant
10	Information, Communication and Technology (ICT)	Mr. Joseph Musuni Tiampaty		2302594	A002068485C - SON	Compliant
11	Sports, Culture and Arts	Mr. Patrick Omutia		4220286	A001282238I - WON	Compliant
12	Energy and Petroleum	Eng. Joseph K. Njoroge		4830683	A000133856J - NON	Compliant
13	Agriculture, Livestock and Fisheries	Agriculture	Sicily Kanini Kariuki	7806180	A001274856V - WON	Compliant
		Livestock	Dr. Khadijah Kassachom	9762906	A002342842J - ELD	Compliant
		Fisheries	Prof. Japhet Micheni Ntiba	2042269	A001160409U - WON	Compliant
14	Industrialization & Enterprise Development	Dr. Wilson Songa		202814678	A000114383H - WON	Compliant
15	East African Affairs, Commerce & Tourism	East African Community	Mwanamaka Amani Mabruki	8460971	A002369803U - WON	Compliant
		Commerce and Tourism	Dr. Ibrahim M. Mohamed	438240	A000095919N - WON	Compliant
16	Mining	Amb. Richard Ekai Titus		7477635	A002381505A - ELD	Compliant

17	Labour, Social Security and	Ali Noor Ismail	12765	A001136729M - WON	Compliant
18	Interior and Coordination of National Government	Interior	1091066	A002126122Z - WON	Compliant
		Co-ordination	6971413	A001222731A - WON	Compliant

(1)

D/ Committees
pse deal
June
19/6/2013

1768



ETHICS AND ANTI-CORRUPTION COMMISSION

INTEGRITY CENTRE (Valley Rd. /Milimani Rd. Junction) P.O. Box 61130 -00200, NAIROBI, Kenya

TEL.: 254 (020) 2717318/ 310722, MOBILE.: 0729 888881/2/3

When replying please quote:

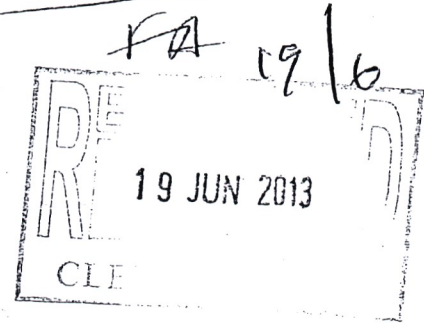
to all clerks

Our ref. EACC. 6/42 VOL. XV / (140)

17th June 2013

Mr. Justin N. Bundi
Clerk of the National Assembly
P. O. Box 41842-00100

NAIROBI



Dear Mr. Bundi,

RE: VETTING OF NOMINEES TO POSITIONS OF PRINCIPAL SECRETARY BY DEPARTMENTAL COMMITTEES

Reference is made to your letter dated **12th June 2013** on the above matter.

This is to confirm that we have not received adverse reports or opened investigations against any of the nominees for the post of Principal Secretaries listed below.

S/NO	MINISTRY	NOMINEE	
		Department	
1.	Devolution and Planning	Devolution	Mr. John Konchella
		Planning	Eng. Peter Oganga Magiti
2.	Defence	Amb. Monica Kathina Juma	
3.	Foreign Affairs	Eng. Karanja Kibicho	
4.	Education, Science & Technology	Education	
		Science and Technology	Colletta Akinyi Suda

On the Frontline Against Corruption

5.	The National Treasury	Dr. Kamau Thugge	
6.	Health	Prof. Fred H.K. Segor	
7.	Transport and Infrastructure	Transport	
		Infrastructure	Eng. John Kipngetich Mosonik
8.	Environment, Water & Mineral Resources	Water	Mr. James Teko Lopoyetum
		Environment and Natural Resources	
9.	Land, Housing and Urban Development	Ms. Mariamu El Maawy	
10.	Information, Communication and Technology (ICT)	Mr. Joseph Musuni Tiampaty	
11.	Sports, Culture and Arts	Mr. Patrick Omutia	
12.	Energy and Petroleum		
13.	Agriculture, Livestock and Fisheries	Agriculture	Sicity Kanini Kariuki
		Livestock	Dr. Khadijah Kassachom
		Fisheries	Prof. Japhet Micheni Ntiba
14.	Industrialization & Enterprise Development	Dr. Wilson Songa	
15.	East African Affairs, Commerce & Tourism	East African Community	Mwanamaka Amani Mabruki
		Commerce and Tourism	Dr. Ibrahim M. Mohamed
16	Mining	Amb. Richard Ekai Titus	
17	Labour, Social Security and Services	Ali Noor Ismail	
18	Interior and Coordination of National Government	Interior	Mutea Iringo
		Co-ordination	

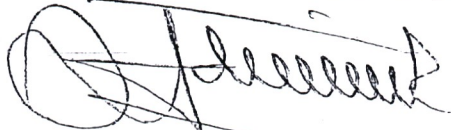
We also confirm that the Commission received adverse allegations against: **Dr. Belio Kipsang, Mr. Nduva Muli, Mr. Richard Lerisian Lesiyampe** and **Eng. Joseph K. Njoroge**, but after investigations, the allegations were found not true and the files were closed.

We further confirm having received a complaint against **Josephta Mukobe** which is subject of ongoing investigations.

Please note that absence of records in our database is not a guarantee of absolute integrity of the applicants.

Yours

Sincerely,



HALAKHE D. WAQO, ACI Arb
SECRETARY/CHIEF EXECUTIVE OFFICER

286

1711



KENYA REVENUE AUTHORITY

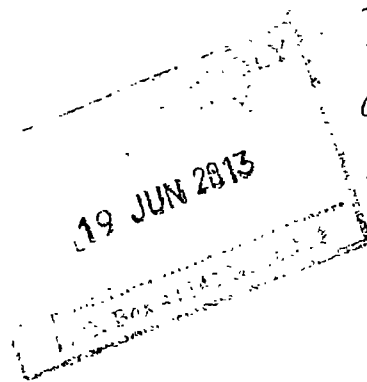
D/Committees

*Betty
distribute to
all departmental
committees*

Ref: CDT/MST/HO/59

19th June 2013

Clerk of the National Assembly
Clerk's Chambers
P.O. Box 41842-00100
NAIROBI



*W W W
P.K. Chemuri
- 19/6/13*

Dear Sir

VETTING OF NOMINEES TO POSITIONS OF PRINCIPAL SECRETARY BY THE DEPARTMENTAL COMMITTEES

Your letter on the above subject dated 12th June 2013 refers.

Attached is a list of Tax Compliant Nominees.

Yours faithfully

Alice Owuor, OGW.
**COMMISSIONER OF DOMESTIC TAXES,
MEDIUM AND SMALL TAXPAYERS**

Tulipe Ushuru Tujitegemee!



VETTING OF NOMINNES TO POSITIONS OF PRINCIPAL SECRETARY

S/NO	MINISTRY	NOMINEE	ID/NO.	PIN/NO.	TAX COMPLIANCE STATUS
		Department			
1	Devolution and Planning	Mr. John Konchella	1068916	A002272884W - SON	Compliant
		Planning	1512335	A001218286Z - WON	Compliant
2	Defence	Amb. Monica Kathina Juma		A002007200V - SON	Compliant
3	Foreign Affairs	Eng. Karanja Kibicho	8796760	A001168211B - WON	Compliant
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		Science and Technology	4846013	A001163755L - WON	Compliant
5	The National Treasury	Dr. Kamau Thugge	27645149	A004642852X - NON	Compliant
6	Health	Prof. Fred H.K. Segor	7060029	A001428625T - ELD	Compliant
7	Transport and Infrastructure	Mr. Nduva Muli	10089241	A0011562531L - MKS	Compliant
		Infrastructure	2302644	A001237655W - NKR	Compliant

8	Environment, Water & Mineral Resources	Water	Mr. James Teko Lopyetum	568259	A001224232A - WON	Compliant
	Environment and Natural Resources		Mr. Richard Leresian Lesiyampe	3442348	A001620519F - SON	Compliant
9	Land, Housing and Urban Development	Ms. Mariamu El Maawy		8525755	A002460689Y - MSA-N	Compliant
10	Information, Communication and Technology (ICT)	Mr. Joseph Musuni Tiampaty		2302594	A002068485C - SON	Compliant
11	Sports, Culture and Arts	Mr. Patrick Omutia		4220286	A001282238I - WON	Compliant
12	Energy and Petroleum	Eng. Joseph K. Njoroge		4830683	A000133856J - NON	Compliant
13	Agriculture, Livestock and Fisheries	Agriculture	Sicily Kanini Kariuki	7806180	A001274856V - WON	Compliant
		Livestock	Dr. Khadijah Kassachom	9762906	A002342842J - ELD	Compliant
		Fisheries	Prof. Japhet Micheni Ntiba	2042269	A001160409U - WON	Compliant
14	Industrialization & Enterprise Development	Dr. Wilson Songa		202814678	A000114383H - WON	Compliant
15	East African Affairs, Commerce & Tourism	East African Community	Mwanamaka Amani Mabruki	8460971	A002369803U - WON	Compliant
		Commerce and Tourism	Dr. Ibrahim M. Mohamed	438240	A000095919N - WON	Compliant
		Mining	Amb. Richard Ekai Titus	7477635	A002381505A - ELD	Compliant

17	Labour, Social Security and	Ali Noor Ismail	12765	A001136729M - WON	Compliant
18	Interior and Coordination of National Government	Interior	1091066	A002126122Z - WON	Compliant
		Co-ordination	6971413	A001222731A - WON	Compliant

①

*D/ Committees
pse deal
June
19/6/2013*



1768

ETHICS AND ANTI-CORRUPTION COMMISSION

INTEGRITY CENTRE (Valley Rd. /Milimani Rd. Junction) P.O. Box 61130 -00200, NAIROBI, Kenya

TEL.: 254 (020) 2717318/ 310722, MOBILE.: 0729 888881/2/3

When replying please quote:

to all clerks

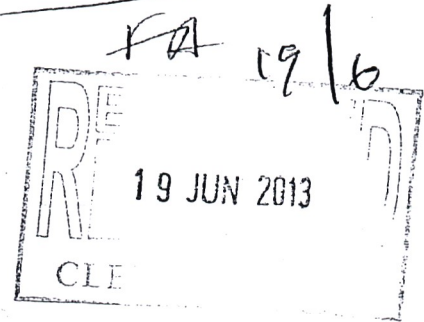
Our ref. EACC. 6/42 VOL. XV / (140)

17th June 2013

Mr. Justin N. Bundi
Clerk of the National Assembly
P. O. Box 41842-00100

NAIROBI

Dear *Mr. Bundi,*



RE: VETTING OF NOMINEES TO POSITIONS OF PRINCIPAL SECRETARY BY DEPARTMENTAL COMMITTEES

Reference is made to your letter dated **12th June 2013** on the above matter.

This is to confirm that we have not received adverse reports or opened investigations against any of the nominees for the post of Principal Secretaries listed below.

S/NO	MINISTRY	NOMINEE	
		Department	
1.	Devolution and Planning	Devolution	Mr. John Konchella
		Planning	Eng. Peter Oganga Magiti
2.	Defence	Amb. Monica Kathina Juma	
3.	Foreign Affairs	Eng. Karanja Kibicho	
4.	Education, Science & Technology	Education	
		Science and Technology	Colletta Akinyi Suda

On the Frontline Against Corruption

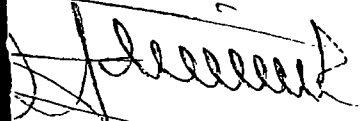
5.	The National Treasury	Dr. Kamau Thugge	
6.	Health	Prof. Fred H.K. Segor	
7.	Transport and Infrastructure	Transport	
		Infrastructure	Eng. John Kipngetich Mosonik
8.	Environment, Water & Mineral Resources	Water	Mr. James Teko Lopoyetum
		Environment and Natural Resources	
9.	Land, Housing and Urban Development	Ms. Mariamu El Maawy	
10.	Information, Communication and Technology (ICT)	Mr. Joseph Musuni Tiampaty	
11.	Sports, Culture and Arts	Mr. Patrick Omutia	
12.	Energy and Petroleum		
13.	Agriculture, Livestock and Fisheries	Agriculture	Sicity Kanini Kariuki
		Livestock	Dr. Khadijah Kassachom
		Fisheries	Prof. Japhet Micheni Ntiba
14.	Industrialization & Enterprise Development	Dr. Wilson Songa	
15.	East African Affairs, Commerce & Tourism	East African Community	Mwanamaka Amani Mabruki
		Commerce and Tourism	Dr. Ibrahim M. Mohamed
16.	Mining	Amb. Richard Ekai Titus	
17.	Labour, Social Security and Services	Ali Noor Ismail	
18.	Interior and Coordination of National Government	Interior	Mutea Iringo
		Co-ordination	

also confirm that the Commission received adverse allegations against: **Dr. Belio Osang, Mr. Nduva Muli, Mr. Richard Lerisian Lesiyampe** and **Eng. Joseph K. Muroge**, but after investigations, the allegations were found not true and the files are closed.

further confirm having received a complaint against **Josephta Mukobe** which is the subject of ongoing investigations.

Please note that absence of records in our database is not a guarantee of absolute integrity of applicants.

Sincerely,



KHE D. WAQO, ACI Arb
SECRETARY/CHIEF EXECUTIVE OFFICER





PSC.SEC.93/37/(39)

24th May, 2013

His Excellency, The Hon. Uhuru Muigai Kenyatta, CGH.,
President and Commander in Chief of the
Defence Forces of The Republic of Kenya,
State House,
NAIROBI.

Your Excellency,

**PERSONS RECOMMENDED FOR THE POSITION OF PRINCIPAL SECRETARY
IN THE PUBLIC SERVICE**

This is in reference to my letter Ref.PSC.SEC.93/71 Vol.III of 10th May, 2013, a subsequent letter OP.CAB.1/31A of 23rd May, 2013 from your Office and various consultations on the above matter.

The Commission has considered the persons in the attached list suitable for consideration for appointment to the position of Principal Secretary along with the sixty-six (66) earlier submitted to you.

Details of their academic and professional qualifications and current responsibilities are attached for your reference.

In making these recommendations, the Commission advises that all the one hundred and fifty five (155) persons shortlisted (copy attached) and interviewed were found suitable for appointment and you may therefore resort to the list at will, should you wish to consider any other candidate.

Yours *Sincerely*
M. Kobia

PROF. MARGARET KOBIA, PhD, CBS
CHAIRPERSON
PUBLIC SERVICE COMMISSION

Encl.

NOO Mr. Francis T. Kimemia, EGH
Permanent Secretary,
Secretary to the Cabinet and
Head of the Public Service
NAIROBI

KK

commission earnings mostly from Trade finance, (letters of credit) and forex transactions on shipping and tourism respectively.

- Initiated the Branch expansion in the coast region by opening Port way Branch, Diani Sub branch, Shanzu agency and HPA (Long room) Agency.
- As manager, Operations Head office, I was instrumental in computerization of payrolls systems for TSC, Telkom, NHIF and several other ministries.

Management succession/mentorship

- Coached and mentored many supervisory staff into managerial positions.

Education

- MBA (Double major) strategic management and Marketing-Dayscar University
- Bachelor of Commerce (Banking option) - University of Poona, India.
- Certified Public Practitioner in Financial management (CPPFM)-Institute of Professional Financial managers, London.
- Fellow of the Kenya Institute of Bankers (FKIB)-Kenya Institute of Bankers.
- Kilgoris Secondary School and Olkejuado High School-O and A Level respectively.

Continuing Education/Professional Development

- International Trade Services (Bankers Trust, London)-1986 and later an attachment to national Westminster bank, London head office (letters of credit department)
- Trade Finance Principles and Practice (Euro Money Training-1999)
- Letters of Credit and Collections (Letters of Credit Academy (LCTA, India, and KSMS-2002)
- Advance Credit Analysis (FT Knowledge, UK)
- Sales and Marketing (Steadman Train Ltd May, 2002)
- Leadership skills (KHT June, 2003)
- Effective Customer Service (KPMG Kenya June 2004)
- Leadership skills for successful Performance Management (capacity Building Institute Ltd-CBI-2002); just but to mention a few.

Work Experience

2011; NBK Senior Manager/ Customer service, Harambee Avenue Branch.

Key duties and Responsibilities

- In charge of operations in the Head office branch which serves the entire bank network.
- International Trade finance.
- In charge of premium banking, treasury/cash.

2007 to 2011; Senior Branch Manager, Kenyatta Avenue Branch.

John O. Konchellah

CURRICULUM VITAE

PERSONAL INFORMATION

Address: P.O box 76519-00508 Nairobi
E-mail: jkonchellah@gmail.com
Date of Birth: 28/02/1962
Nationality: Kenyan
Marital Status: Married
Cell phone: 0722369885
Religion: Christian.

CAREER OBJECTIVES

I seek to find a challenging position to fully utilize acquired leadership, managerial, entrepreneurial,

interpersonal and strategic skills to add value to new political dispensation in our country.

PROFESSIONAL PROFILE

My Academic/Professional training has been enhanced by 26 years of progressive leadership, management and financial sector hands on exposure gained in diverse management situations (geographical, social, racial and economic) that have equipped me with leadership competencies to handle management challenges/ assignments in a hyper-competitive business environment.

RELEVANT ACHIEVEMENTS

Change management

- Built effective teams to address critical change generated challenges successfully

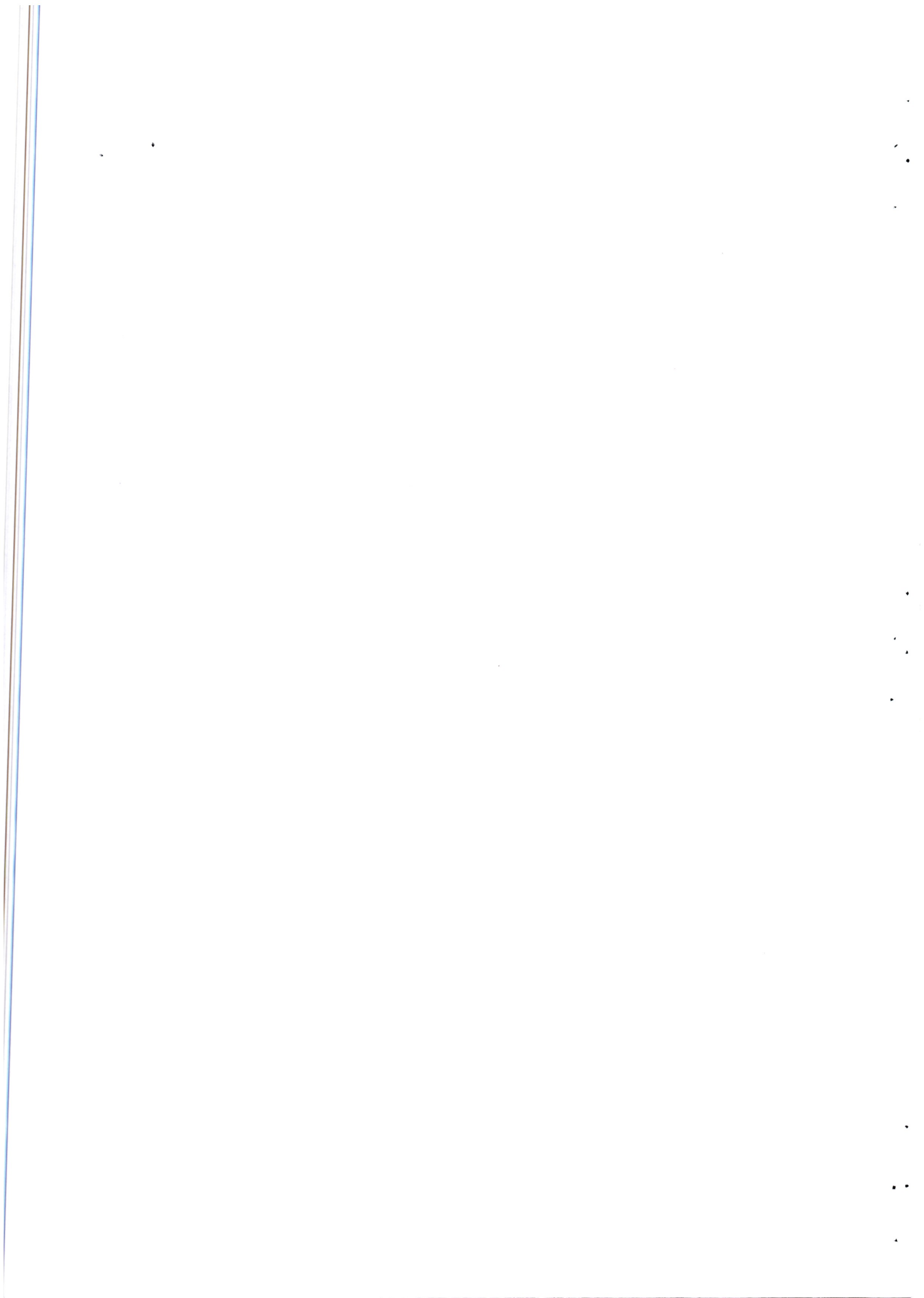
In National Bank's branches under which I worked namely; Nkrumah Rd branch, Port way Mombasa, Hill branch, Kenyatta Avenue, Harambee avenue, Head Office operations, Eldoret and Narok branches

New product Development

- Instrumental in initiating and developing the current NBK/KRA Agency where government revenue is collected through NBK. Apart from generating income for NBK, it provides an efficient and user friendly system for tax payers in the whole country.
- Instrumental in the establishment of the Bancor Assurance product for NBK.
- Successfully piloted the Margin trading business at Kenyatta Avenue Branch.

Performance leadership

- Relocated Hill Branch to its present location and turned around the Branch deposit base from Kshs. 400 million (2002) to a stable deposit portfolio of Kshs 5.5 billion as at 30.9.07.
- Turned around Kenyatta Avenue Branch from a loss of Kshs 71 million in 2003 to a profit of over Kshs 200 million as at 30.09.2011.
- As manager Mombasa Nkrumah Rd Branch, the performance improved from a loss of Kshs 18 million as at September 1994 to a profit of Kshs 215 million by September 1995 through



Annexure (3): Curriculum Vitae

Key duties and responsibilities

- Charged with the responsibility of providing inspiring overall branch leadership to enhance performance efficiency standards in the parameters of branch profitability, customer care and image.

2001-2007; Branch Manager (Hill Branch). Achievements cited above.

1998-2000-Branch Manager Nkrumah; Initiated KRA/NBK Agency.

- 1995; Confirmed manager and deployed to open new Port way Branch Mombasa; Dealing with a diverse client base of shipping lines, tea trade, tourism, manufacturing and other unique to the coast.
- 1995; Appointed Manager, Nkrumah Rd Branch Mombasa.
- 1989; Promoted to Assistant Manager and served for 6 years in the same capacity in three different branches (Eldoret, Narok and Nkrumah Road Branch Mombasa).
- 1986; Joined the Bank as Management Trainee confirmed and deployed as Credit Officer after 18 months of training.

-
- Founder and Director of Masai Mara Marathon Sports Tourism product to complement our tourism.
 - Construction of Dormitory, Dining Hall and Kitchen for Namunyak Girls secondary school- Mara Zone and an administration block at Aitong Primary School.
 - Served as Director-Mara Conservancy, a company that manages the Transmara side of Mara Game Reserve.
 - Served as Hon. Chairman Kenya Institute of Bankers (1998-1999). Instrumental in the relocation of Chartered Institute of Bankers (CIB) London exams to the current of Kenya Institute of Bankers. Professional exams undertaken by the Banking industry.
 - President -Rotary Club of Nairobi (2009-2010).
 - Chairman Board of Governors- Kilgoris Boys High School (National School) the School was rated as one of the best in the utilization of the stimulus funds in the Country.
 - Founder Chairman- Kilgoris Girls Secondary School.
 - Board member- Masai Girls High School-Narok.
 - Served as Chairman of Indo- Kenya Friendship Association in Poona Branch India with a membership of over 500 members (1985- 1986).
 - Elected to serve in a seven men/women Executive Committee of Kenya African Student Association-All India (KASA) with a membership of over 6000 members (1984).
-

SKILLS/COMPETENCIES

- *Excellent hands on management and leadership skills.*
- *Highly proficient in the use of management information systems.*
- *Excellent Problem solving and negotiation skills.*
- *Excellent in dealing and interacting with customers.*
- *Fast learning capabilities and able to see a gap and utilize it for competitive advantage.*

PERSONAL QUALITIES

- *Endowed with patience, sympathy and empathy for others.*
- *High degree of personal and corporate integrity.*
- *A team player, high achiever and self motivated.*
- *International outlook that sees opportunities in both international and national diversity.*

LANGUAGES

Fluent in written and spoken Kiswahili, English and Maasai languages.

HOBBS/INTERESTS

- *Playing Golf.*
- *Philanthropy.*
- *Athletics.*

REFEREES

Paul Lenkume

Manager Central bank of Kenya

Nairobi

Cell phone no. 0722 88277

Prof. Mayaka Mong'ondi

United States International University

Nairobi

Cell phone no. 0722 679469



Eng. Peter Oganga Mangiti

P.O. Box 11842-00100 NAIROBI
Telephone: 254-20-2737938
Mobile: +254-722522584/+254-735512284
E-mail: dir@water.go.ke, petermangiti@gmail.com
Employment Personal Number: 1987103025

Personal Details

Surname:	Mangiti
Other Names:	Peter Oganga
Date of Birth:	14 th October 1960
Nationality:	Kenyan
Civil Status:	Married

Expertise:

- Extensive experience and knowledge in the formulation of strategy, policy and development of regulatory frameworks;
 - Organizational development expert with experience spanning over 20 years in progressively responsible positions in public office as an employee of the Government of Kenya (GoK);
 - Excellent knowledge and skills in the design, implementation, monitoring and evaluation of projects;
 - Excellent knowledge of key issues and needs in knowledge and skill development of staff;
 - Excellent leadership, managerial and administrative skills, with ability to analyze, identify and isolate key underlying issues in problem situations and to articulate solutions;
 - Excellent interpersonal and communications skills;
 - Very good knowledge and use of major computer applications;
 - A people-centered person, able to engage and synergize with a varied profile of stakeholders, including parliament and other key oversight organs of state, and non-state actors.
-

Summary of Experience:

July 2008 to date, **Ministry of Water and Irrigation, Kenya -
Director of Land Reclamation, Head of Donor Programs Coordination and;
Ag. Director of Water Services**

Team leader for design and implementation of development programmes for two departments of Land Reclamation and Water Services including providing leadership and resource mobilization for donor funded programmes. I have also provided leadership in the formulation, review and implementation of policies in line with the National Development blueprint, Vision 2030. Finally, I have spearheaded the establishment of quality assurance, monitoring and evaluation systems for service delivery within the two Departments and Donor Coordination Unit, besides coordinating the affairs of the entire Ministry from time to time in the absence of the Permanent Secretary.

February 2004 – July 2008, **Ministry of Water and Irrigation, Kenya -
Deputy Director of Water Services / Development Programs Coordination**

Engaged Development Partners, led the proposal preparation teams and procured funding for countrywide water and sanitation and Irrigation development projects. Besides resource mobilisation efforts, I coordinated implementation activities with the implementing water sector institutions; line Ministries and Non Governmental Organisations.

September 1998 – January 2004, **Office of the President, Kenya - Water Supply and Sanitation Sector Specialist, El Nino Emergency Project (ENEP) Project Management Unit**

Coordinated implementation of water and sanitation component, and later assigned the Health component of the Project. Other duties included maintaining liaison and follow up with Development Partners and supervision of consultants.

February 1998 – September 1998, **Office of the President, Kenya - Desk Officer, National Disaster Operations Center**

Coordinated emergency response initiatives including collection of information on the El Nino flood damage countrywide.

February 1997 – August 1998, **Ministry of Water Resources, Kenya - Assistant Director of Water Development**

Undertook design, supervision of construction and maintenance of water conservation structures (dams and pans) in the country. I was also responsible for supervision and job training of technical staff in the section.

May 1996 – January 1997, **Ministry of Water Resources, Kenya- Project Engineer, Construction Division**

Responsible for headquarters supervision and management of construction of various on-going water and sewerage projects in the division and on the job training of graduate engineers in the division.

September 1995 – April 1996, Ministry of Water Resources/Samez Consult, Kenya - Resident Engineer, Rehabilitation of Marsabit Water -Facilities Project (A World Bank Funded Drought Recovery Program)

Overall supervision of all activities on site, including assignment of duties to site supervision staff, approval of contractor's work schedules, drawings, method proposals and administrative activities.

February 1993 – August 1995, Ministry of Water Resources, Kenya - Resident Engineer, Augmentation of Marsabit Water Supply Project

Overall supervision of all activities on site, including assignment of duties to site supervision staff, approval of contractor's work schedules, drawings, method proposals and administrative activities.

November 1992 – January 1993, Ministry of Water Resources, Kenya - Design Engineer, Design and Planning Division

Designed water supply and sewerage schemes.

May 1992- October 1992, Ministry of Water Resources, Kenya - Project Engineer, Construction Division

Prepared tender documents, and administered on-going construction projects. I was also charged with the responsibility of preparing Annual Project Status Reports and Project Implementation Planning for the Annual water sector Development Planning and Budgeting.

October 1987 – September 1990, Ministry of Water Resources, Kenya - Assistant Research Engineer, Research Division

Trainee Engineer and Researcher on Appropriate Technology for water supply services improvement especially for rural underserved areas.

Memberships:

- Registered as a Professional Engineer with the Kenya Engineers Board;
- Corporate Member of the Institute of Engineers of Kenya.

Civil/Community Leadership Responsibilities/ positions held:

- Secretary and Co-founder of Rangwe Constituency Development Initiative;
- Deputy Chairman, Kanyada Community in Nairobi Welfare Association;
- Career Fairs Co-ordinator for the Nairobi university Chaplaincy Community;
- Member, Board of Governors, Ogande Girls' Secondary School, Asumbi Teachers Training College, Wiobiero Secondary School, and Chairman of Board of Governors, St. Dominic Wiga Secondary School;
- Patron of Wiga Primary School, and Church Development Committees;
- House Captain (Mboya House), Shimo La Tewa School, 1981 to 1982.

Countries Worked in/visited: Kenya, Tanzania, Uganda, Zambia, Sudan, Ethiopia, Egypt, Nigeria, Morocco, Tunisia, USA, Canada, Mexico, France, Germany, Netherlands, Belgium, Italy, United Arab Emirates, Israel, China, Japan

Education & Qualifications:

- January 2013: Pursuing a Research and Publication based PhD study on “Water Use Potential of the Merti Aquifer Under Different Development Scenarios” under the direction of Prof. Urs Wiesmann of the University of Bern, Switzerland and Dr. Boniface Niteme of the Centre for Training and Research on ASAL Development (CETRAD) and the University of Nairobi. At the Concept development stage.
- Oct. 1990-April 1992: University of Dar es Salaam, Tanzania
Master of Science in Engineering (Water Resources) on a UNESCO Fellowship
- 2nd best student overall
 - Best Dissertation overall, on “Computer-based modeling of groundwater hydraulics (case of the Makutopora Aquifer in Dodoma) using the Finite Element Method”. The model was adopted for use by the Dodoma City Water Authority to manage the Makutopora aquifer which is the town’s main water source.
- Oct 1984–June 1987: University of Nairobi, Kenya
Bachelor of Science in Engineering (Civil)
-

Employment Record:

**July 2008 to Date, Ministry of Water and Irrigation, Kenya -
Director of Land Reclamation, Head of Donor Programs Coordination Unit and; Ag.
Director of Water Services**

Core duties and responsibilities in the two departments and unit include:

- Coordination and administration of the functions of the two departments of Land Reclamation and Water Services; and the Donor Coordination Unit;
- Formulation, review and implementation of policies and strategies for the two departments, aligned to the National development objectives in the Vision 2030 with regard to water services and land use sustainability;
- Directing and coordinating the development of the Medium Term Plans of the Vision 2030 with regard to Water Services and Land Reclamation;

- Mobilizing resources for development of Water Services, Land Reclamation, Water Resources Management and Irrigation, and developing linkages with stakeholders for coordinated and accelerated development of the water sector;
- Overseeing preparation and enforcement of quality standards and guidelines in water and sewerage facilities development; and in the implementation of land reclamation programs;
- Overseeing the preparation and implementation of performance contracts and appraisal systems, management of the finances and assets and ensuring operational accountability and transparency in the two Departments and Donor Coordination unit;
- Directing the formulation and implementation of a Monitoring and Evaluation System for the Departments and Donor Coordination Unit;
- Supervision, management, training and development of staff in the two Departments and Donor Coordination Unit.

Key Achievements:

- Revamped the department of Land Reclamation, increased coverage and scope of activities and more than quadrupled its development budget from KShs.60million to KShs.200million. Areas of land reclaimed and put under productive use has increased from 1,200ha annually in 2009 to 5,200ha in 2012;
- Facilitated promotion of officers in the Land Reclamation Department and recruitment of serving officers from outside to transform the department from an understaffed horizontal outfit into a well-balanced pyramid organizational structure that enables upward mobility in the service. Have also initiated a similar process in the Water Services Department, with the initial step of promotion of officers into vacant positions having been achieved;
- Coordinated accelerated water sector budget growth, from KShs.16Billion in 2008 to KShs.42Billion currently, with resultant infrastructure development being undertaken countrywide. This is mainly as a result of capacity building and strengthening of the Donor Coordination Unit since Donor funds account for average 65% of the annual national development budget for the sector;
- Improved service delivery and enhanced interaction with key stakeholders through formulation and implementation of National Water Services Strategy and the Water Sector Strategic Plan. Over the last five years, access to water has improved nationally from about 45% to 68% while sanitation has improved from 32% to 45% due to consistent implementation of these policies;
- New Water Policy and Bill aligned to the Constitution of Kenya 2010, and the Water Sector Transition Plan successfully developed under my watch as chair of The Water Sector Transition Committee;
- As Chair of the Project Steering Committee on behalf of the Permanent Secretary, steered the successful implementation of the Mt. Kenya East Pilot Project of Natural Resources Management funded by IFAD. The Project has been evaluated as the best of all time in the IFAD development portfolio with Kenya.

**February 2004 to July 2008, Ministry of Water and Irrigation, Kenya-
Deputy Director of Water Services / Development Programs Coordination**

Core duties and responsibilities:

- Coordination and supervision of the preparation of project/program proposals for funding by local and external Development Partners;
- Coordination and participation in project identification/appraisal/review missions;
- Coordination of donor/NGO supported water projects/programs;
- Liaison with line Ministries/NGOs on water programs;
- Coordination and support to resource mobilization efforts for water and sanitation development in rural/marginalized communities;
- National Coordinator of the GOK/UNICEF WASH Program;
- Coordination of development of Sector Wide Approach to Planning (SWAP) in the Water Sector;
- Direction and supervision of Desk Officers.

Key Achievements:

- Pioneered the establishment of Donor coordination Unit, which has since become the **best approach example** for all Government infrastructure ministries that are externally funded. Resultantly, the Ministry of Water and Irrigation has over the last four years been recording the highest donor funds absorption rate at average 78% compared to the national rate of about 55%;
- Re-engineered the management of the Water Users Association Support Program in Machakos, Makueni and Kajiado Districts, that resulted in the positive turn-around and successful completion of the project;
- Deputy Chair to the Inter-Ministerial Committee and Chair to the Technical Sub-committee for the Government of Kenya-Arab Development Partners Round Table Conference in Nairobi, February, 2005, and February 2007;
- Team leader for annual Program Reviews of the Kenya Water and Sanitation Program (KWSP), a SIDA/DANIDA funded program for the Water Sector;
- Team leader for the Sector-Wide Approach to Planning (SWAP) committee and coordinating committee for the Annual Water Sector Review and Conference since inception in 2006 to date;
- Coordinated the development of investment programs funded by various partners, thereby injecting investments valued then at about US\$300million into the sector.

**Sept 1998 to January, 2004 Office of the President, Kenya
Water Supply and Sanitation Sector Specialist, El Nino Emergency Project (ENEP) Project
Management Unit**

Core duties and responsibilities:

- Co-ordination of the water and sanitation sector of the project, supervision of engineering consultants, direction of the scope of works, and review and approval of consultants' designs and bid documentation in preparation for tendering.
- Liaison and follow-up with the funding partners (African Development Bank, World Bank and AFD) on no objections and other project issues.
- Liaison between consultants, beneficiaries, and other institutional stakeholders on matters related

to project implementation.

- Supervision of engineering consultants and contractors during construction stage, including site visits to ensure compliance and performance in accordance with the respective contracts.

Key Achievements:

- Successful completion of 27No. World bank (IDA) funded civil works rehabilitation contracts and 2No. supply contracts in 23 districts at a cost of US\$9 million;
- Successful completion of 7No. AFD (French Government)- funded civil works rehabilitation contracts in 7 districts at a cost of US\$6.8million;
- Successfully managed the completion of 35No. Health Sector contracts upon downsizing of ENEP staff in December 2001.

**Feb. 1998 to Sept. 1998, Office of the President, Kenya-
Desk Officer, National Disaster Operations Center**

Seconded to the Office of the President to be a desk officer at the National Disaster Operations Centre based at the Office of the President, Harambee House Nairobi

Core duties and responsibilities:

- Coordination of emergency response;
- Assessment and information collection on the El Nino flood damage countrywide.

Key Achievements:

- Coordinated and participated in the initial Donor/Government assessment of the effects of the floods on infrastructure and facilities, human life and economic activities in the worst hit areas between February and June 1998. The resultant report formed the basis of the Government's Initial Appeal to Development Partners that eventually led to the development of the El Nino Emergency Project;
- Participated in the joint appraisal of the El Nino Emergency Project by the contributing development partners (World Bank, African Development Bank, and the French AFD) and the Kenya Government.

**Feb 1997 to Aug. 1998, Ministry of Water Resources, Kenya-
Assistant Director of Water Development.**

Core duties and responsibilities:

- In charge of the Water Conservation Section and responsible for design, supervision of construction and maintenance of water conservation structures in the country;
- Responsible for supervision and job training of technical staff in the section;
- Responsible for liaison with, regulation and supervision of individuals and organizations involved in construction of water conservation structures (Dams and Pans) in line with the National Water Policy.

Key Achievements:

- Successfully coordinated the Project of de-silting of Dams and Pans then costing US\$ 5million, funded by the European Union in 1997;
- Oversaw, as project coordinator, successful implementation of the KShs.350Million Kimao Dam in Baringo District in 1998.

May 1996 to Jan 1997, Ministry of Water Resources, Kenya-

Project Engineer, Construction Division

Core duties and responsibilities:

- Responsible for headquarters supervision and management of construction of various on-going water and sewerage projects in the division;
- Responsible for supervision and job training of graduate engineers in the division.

Key Achievements:

- Coordinated successful implementation of the US\$480 million/Lurang'a Sewerage Project funded by the African Development Bank in 1995.

Sep. 1995 to April 1996, Ministry of Water Resources/Samez Consult, Kenya-

Resident Engineer, Rehabilitation of Marsabit Water Facilities Project (A World Bank Funded Drought Recovery Program)

Core duties and responsibilities:

- Overall supervision of all activities on site, including assignment of duties to site supervision staff;
- Approval contractor's work schedules, drawings and method proposals;
- Inspection of workmanship, materials quality and work measurements; and approval of the same;
- Certification of payments; and evaluation and recommendation of claims by the contractor.

Key Achievements:

- Supervised site construction works costing US\$1million to successful and timely completion.

Feb 1993 to Aug. 1995 Ministry of Water Resources, Kenya-

Resident Engineer, augmentation of Marsabit Water Supply Project

Core duties and responsibilities:

- Overall supervision of all activities on site, including assignment of duties to site supervision staff;
- Approval of contractor's work schedules, drawings and method proposals;
- Inspection of workmanship, materials quality and work measurements; and approval of the same;
- Certification of payments; and evaluation and recommendation of claims by the contractor.

Key Achievements:

- Supervised site construction works costing US\$2.5million to successful and timely completion.

Nov. 1992 to Jan. 1993, Ministry of water resources, Kenya

Design Engineer, Desigr. and Planning Division

Core duties and responsibilities:

- Water and Sewerage Supply development planning;
- Design of water supply and sewerage schemes.

Key Achievements

- Reviewed technical designs and Tender documents for the proposed Marsabit Town Water Supply Project.

May 1992 to Oct. 1992, Ministry of Water Resources, Kenya-
Project Engineer, Construction Division

Core duties and responsibilities:

- Preparation of tender documents;
- Administration of on-going construction projects;
- Preparation of the Annual Project Status Reports and did Project Implementation Planning for the Annual water sector Development Planning and Budgeting.

Key Achievements

- Successfully managed the completion of Ewaso Kedong, and Tirika Water supply projects.

Oct. 1987 to Sept. 1990, Ministry of Water Resources, Kenya-
Assistant Research Engineer, Research Division

Core duties and responsibilities:

- Trainee Engineer attached to the Appropriate Technology Research Program funded by Norway and Belgium Governments;
- Monitoring and evaluating the of performance of pilot solar and wind powered pumps installed in mainly semi-arid areas of Kenya;
- Research on appropriate small-scale water treatment technologies for small communities.

Key Achievements:

- Established database on locations and performance of solar and wind pumps throughout the country;
- Designed and monitored the performance of rain-water catchment structures in Kitui, Lamu and Kwale;
- Successfully designed, fabricated and tested a simple low-cost portable water treatment plant suitable for small communities and successfully presented the project for my registration as an engineer with The Engineers Registration Board of Kenya.

Languages:

	Oral	Written
English	Excellent	Excellent
Kiswahili	Good	Good
Luo	Excellent	Excellent

DR. KAMAU THUGGE, E.B.S., M.B.S.

CARRICULUM VITAE

I. WORK EXPERIENCE:

- a. Senior Economic Advisor in the Ministry of Finance: 2010--
- b. Deputy Division Chief, International Monetary Fund: 2008-2010
- c. Economic Secretary and Head of Economic Affairs Department, Treasury (Kenya): 2005-2008
- d. Head of Fiscal and Monetary Affairs Department, Treasury (Kenya): 2004-2005
- e. Economist/Senior Economist, IMF: 1985-2004.
- f. Franklin and Marshall College, Pennsylvania: 1984-85.

II. ACADEMIC EXPERIENCE

- a. Lenana High School (1976):
- b. Bachelors of Arts (Economics) (1980): Colorado Collage, USA
- c. Master in Economics (1982): Johns Hopkins University, USA
- d. Doctor of Philosophy (PhD) in Economics (1990): Johns Hopkins University, USA

III. WORK EXPERIENCE IN THE U.S.A./IMF, 1984-2004:

- a. Franklin and Marshall College, Pennsylvania: Teaching Micro-and Macro-economics—1984-85
- b. International Monetary Fund: 1985-2004
 - Joined the IMF in 1985. I have worked in both the policy making Departments and non-policy making Departments.
 - I. Policy Review and Development:
 - Was involved in the design of and review of IMF programs supporting developing countries e.g. Enhanced Structural Adjustment Facility (ESAF) and Stand-by arrangements (SBA);
 - Was directly involved in the design of the Highly Indebted Poor Countries Initiative (HIPC) to deal with poor countries with

unsustainable debt positions (see publications). In the process I gained a lot of knowledge on a wide spectrum of debt issues ranging from Paris Club rescheduling issues and terms to assessing the sustainability of a country's debt position.

- Also worked in the Trade Policy Division and reviewed IMF program to ensure agreed trade policies in programs were consistent with WTO guidelines.

II. My work in the regional (non-policy making) Departments was to visit countries to give advice on macro-economic and economic policies (Article IV Consultations). The visits also involved negotiations for economic programs that would be supported with Funding from the IMF, other multilateral institutions and bilateral partners. The visits focused on areas such as:

- a. the real sector involving production, consumer prices and inflation, employments, and overall GDP growth;
- b. Fiscal policy involving revenue and expenditure measures and where there were deficits how to close them;
- c. the balance of payments involving whether the current account was sustainable and whether capital inflows were sufficient to cover the current account deficit and the implication of various policy decisions on the exchange rate;
- d. Monetary sector involving the design of a monetary program which would address inflation concerns while at the same time providing enough credit to the private sector to meet growth objectives.

Having experience in working on all these sectors meant building up expertise for financial programming which is an indispensable framework for developing a consistent macro-economic framework for formulating the budget, monetary and external sector policies.

My assignments meant visiting the following regions/countries.

- Africa:
 - Uganda
 - Sudan
 - Tanzania
 - Zambia
- Latin/Central America:
 - Paraguay
 - Costa Rica
 - Guatemala
 - El Salvador
 - Honduras

- Caribbean:
 - St. Lucia
 - Antigua
 - St. Vincent and Grenadines
 -
- Former Soviet Union:
 - Kazakhstan

IV. WORK EXPERIENCE IN KENYA 2004-2008

1. I was invited to work for the Kenya Government in the Ministry of Finance in 2004 as the Director of Fiscal and Monetary Affairs Department (later renamed Economic Affairs department).

In 2005 I was appointed as the Economic Secretary but I also retained the Directorship of the Economic Affairs Department in 2005-2008.

Some key highlights and achievements:

- Responsible for designing the national budgets from 2005/06—2007/08;
- Re-oriented the budgets for 2004/5-2007/08 to provide for more development expenditure and less recurrent expenditure; also instrumental in the significant shift in the composition of the budget towards more spending on infrastructure, health and education.
- Advised on maintaining a sustainable debt position throughout which helped lower interest rates and spur economic growth.
- The design and implementation of macro-economic policies during this time resulted in lower inflation, lower and stable interest rates, a stable exchange rate which together with significant structural reforms resulted in Kenya achieving its most rapid and sustained period of economic growth in decades reaching a high of 7.1 percent in 2007.
- Most notable achievement was being able to persuade the Minister for Finance not to factor donor budgetary support in the budget—this policy has been followed to date and has resulted in reducing Kenya's dependency on donor support.
- Structural reforms: was instrumental in the sharp ("guillotine") reduction of licenses from over 1,400 to less than 600. The improvement in the investment climate while I was the Economic Secretary resulted in Kenya receiving an award from the World Bank as one of the ten fastest reformers in the world (see World Bank Doing Business Indicators 2007). As a result of the reforms introduced during this period Kenya's ranking in the DBIs declined to its lowest level of 73 out of 183 countries. The current ranking for 2013 is 121 out of 183 countries demonstrating the need to re-invigorate structural reforms to reduce the cost of doing business.
- Given the ensuing good economic performance, I persuaded the then Minister for Finance to agree to get Kenya rated by Standards and Poor and later on by Fitch Ratings. My main intention was to bring international discipline in formulating and implementing

our economic policies (especially macro-economic policies) as these ratings would provide an independent assessment of our economic performance; and, secondly to start the process of issuing a sovereign bond so as to diversifying the sources of funding the budget and further reduce Kenya's reliance on donor support. We were poised to issue the first sovereign bond in the region in late 2007, and hired international lawyers as well as the lead transaction managers only for the post election violence to set back the calendar for the issuance. The bond has not been issued to date.

I attended the following Boards on behalf of the Permanent Secretary, Finance:

- The Central Bank of Kenya
- The Monetary Policy Committee of the CBK
- The Kenya Revenue Authority
- The Capital Markets Authorities.

V. WORK EXPERIENCE IN IMF 2008-2010

I headed IMF missions to Botswana and to Lesotho at the time of the global financial crisis and during which time countries in the South African Customs Union (SACU) were experiencing unprecedented revenue shortfalls from sharp declines in imports as well as a collapse in prices of exports (especially diamonds). In the case of Lesotho, I negotiated the Extended Credit Facility (ECF) which was intended to help in re-establishing macro-stability in light of the shocks to the budget and the balance of payments. Fortunately for Botswana, it had accumulated a large level of international reserves (24 months of import cover in comparison to Kenya's 4 months of import cover) and could therefore weather the external shocks. Discussion with Botswana, therefore, focused on how to address the shocks even without funding from the IMF.

VI. WORK EXPERIENCE IN KENYA 2010-PRESENT

In 2010, the Kenya Government again requested the IMF that I return to Kenya and assist in the area of fiscal decentralization. Since then, as the Senior Economic Advisor in the Ministry of Finance, and the Chair of the Working Committee on Fiscal Decentralization I have advised on matters regarding fiscal decentralization and have been in charge of coordinated the drafting of the following laws critical for devolution:

- The Public Finance Management Act, 2012
- The Commission on Revenue Allocation Act, 2011
- The Independent Officers (Appointment) Act, 2011
- The County Government PFM Transition Act, 2013
- The County Government Appropriations Act, 2013
- The Transition County Allocation of Revenue Act, 2013
- The County Allocation of Revenue Bill, 2013
- The Division of Revenue Bill 2013/14

Other laws in progress:

- The Controller of Budget Bill, 2013 (approved by Cabinet)
- The regulations for the PFM Act, 2012.

I am also representing the Permanent Secretary in the following institutions:

- The Transition Authority
- The Commission on Revenue Allocation

VII. PUBLICATIONS:

1. An open economy macro model for Kenya: a "dependent economy model" framework
(Print, Dissertation/Thesis in English)

by Kamau Thugge. — 1989 Johns Hopkins University— Dissertations and essays
(Economics)

(see executive summary). <http://www.researchkenya.org/?ID=2359&search=just-in-time+system>

(see for Ph. D commencement announcement)

http://www02.us.archive.org/stream/commencement1990/commencement1990_divu.txt

2. **Debt Relief for Low-Income Countries: The HIPC Initiative (Rev.'97) (Reprint'99)**
By Anthony R. Boote, Kamau Thugge
3. **Debt Relief for low income countries and the HIPC Initiative**
By Antony Boote, Fred Kilby, Kamau Thugge, and Axel Van Trotsenburg
4. Debt Relief for Low-Income Countries: The Enhanced HIPC Initiative (PDF Download)

Author/Editor: Anthony R. Boote, Kamau Thugge. **Release Date:** March, 2000

5. Resolving remaining debt issues for low-income countries
through innovative approaches: Anthony Boote and Kamau Thugge
6. **International Trade and Poverty Alleviation, Issues 2001-2054**
By Geoffrey J. Bannister, Kamau Thugge
7. **The Cross-Border Initiative in Eastern and Southern Africa**

Jose Fajgenbaum, Robert Sharer, Kamau Thugge, and Hema DeZoysa: July 14, 1999

8. **Fiscal Policy in Kenya: Looking Toward the Medium-to Long-Term**

By Kamau Thugge, Peter S Heller, and Jane Kiringai

9. **Unlocking the Future Potential for Kenya - The Vision 2030**

Kamau Thugge, Njuguna Ndung'u, R. Owino Otieno

10. **Official Financing for Developing Countries**

Author/Editor: International Monetary Fund. Policy Development and Review Dept
Published: December 1, 1995: Kamau Thugge et al.

Others:

1. Vision 2030: Supervised the Chapters of financial sector and macro-framework.
2. Initiated the key budget documents "Budget Policy Statements" and the "Budget Outlook Paper" in 2005.

CURRICULUM VITAE

PERSONAL INFORMATION

Name:	Dr. Wilson A. Songa (MBS, OGW)
Nationality:	Kenyan
Marital status:	Married - with three children.
Current Position:	Agriculture Secretary
Address:	P. O. Box 38492-00623. Parklands, Nairobi
Email address	Agriculturesecretary@kilimo.go.ke, wsonga@africaonline.co.ke, Agriculture.secretary@gmail.com
Cell phone No.	+254 0722 259 900; +254 0722 767 007
Telephone	+254 020 2718870
Fax:	+254 020 2725774

BIOGRAPHY

Dr. Wilson Songa has 17 years of experience in the national agricultural research system and 14 years in senior management and administration in various institutions in the agricultural sector. While at the Kenya Agricultural Institute (KARI), he rose to the position of Senior Agricultural Research Officer and competitively won many multidisciplinary research projects supported by various development partners and later served as the Coordinator of the KARI Crop Protection Program. Dr. Songa then served at the Kenya Plant Health Inspectorate Service (KEPHIS) for 5 years and rose to the position of General Manager In-Charge of Phytosanitary Services. While at KEPHIS he was appointed a member of the Interim Committee for Phytosanitary Measures (ICPM) International Standards Committee of 20 and ICPM International Working Group of seven at FAO, Rome, Italy in May and October 2001 respectively. Dr. Songa was also appointed as FAO Training Consultant in Contemporary Phytosanitary Measures and Procedures in technical cooperation projects (TCP) to strengthen Phytosanitary services in Kenya, Tanzania, Sudan, Nigeria, and Eritrea.

Dr. Songa initiated the harmonization of Phytosanitary Measures and Procedures and chaired the East African Community (EAC) Sanitary and Phytosanitary (SPS) Meeting held in Nairobi in September, 2000. He also participated in the first meeting for the harmonization of the Plant Protection Legislation for the Africa Region held in March, 2001 in Pretoria, South Africa. Dr. Songa has 36 publications in refereed journals, technical reports and refereed conference proceedings.

Dr. Songa was appointed Chief Executive Officer of the Pest Control Products Board (PCPB) in July, 2003. While at PCPB he initiated collaboration with the United Kingdom to learn from the EU pesticide registration process. His visit to the UK Central Science Laboratory (CSL) for residue and pest control product formulation analysis for registration purpose resulted in capacity building collaboration with significant enhancement of services to our horticultural sector in particular.

Dr. Songa was appointed the Managing Director of the Horticultural Crops Development Authority (HCDA) in 2004. While at HCDA Dr. Songa was instrumental in mobilizing resources and support from development partners for the capacity building required for fresh export farmers to meet the European Good Agricultural Practice (EUREP GAP) standard that became effective on 1st January, 2005. With his experience in Phytosanitary Measures and Procedures he was appointed the Pest Risk Analysis Consultant for the Technical Cooperation for Developing Countries (TCDC) Regional FAO/TCP/RAF/2923 Project for management of fruit flies in March, 2005.

Dr. Songa was then appointed by the Public Service Commission of Kenya as the Agriculture Secretary in July 2005. As the Agriculture Secretary Dr. Songa is in-charge of the technical services in the Ministry of Agriculture. In his capacity as the Agriculture Secretary he also chairs the Agricultural Sector Technical Steering Committee consisting of the Directors of the 10 sector ministries, development partners and private sector representatives. Dr. Songa was responsible for implementation of the Strategy for Revitalizing Agriculture (SRA) from 2005 to 2009 and the Agricultural Sector Development Strategy from 2010 to date. Dr. Songa

steered the technical services well not only in the Ministry of Agriculture but also at the sector level. In performance contracting the Ministry of Agriculture was evaluated the best government ministry in 2005/6 and second best in 2009/10.

Dr. Songa was also appointed the Chairman of the Board of Directors of the Technical Centre for Agricultural and Rural Cooperation (CTA) Wageningen, the Netherlands from 2008 to 2011. While at CTA Dr Songa initiated review of the institution strategy to more precisely focus on the rural development needs of the African, Caribbean and Pacific (ACP) countries. He is also the Kenya country representative on the Board of Trustees of the African Agricultural Technology Foundation (AATF) located at ILRI in Nairobi. Dr. Songa has lead many technical government delegations including: the Kenya delegation to the Fruit Logistica Exhibition in Berlin, Germany and to the EU Secretariat in Brussels, Belgium for a Presentation on actions taken by Kenya after the EU imposed increased controls on the fresh bean on pod into the EU in February, 2013; the Kenya potato industry delegation to the Netherlands for a study tour of the Dutch potato industry in July, 2012; the AU-NEPAD Food and Nutrition Security workshop held in Johannesburg, South Africa in May, 2008; 1st Global Agro-industries Forum, New Delhi, India in April, 2008; the 16th International Sugar Organization Seminar in London, December, 2007; the COMESA Regional Comprehensive African Agriculture Development Program (CAADP) process validation, Kigali, Rwanda, March, 2007; the Africa Fertilizer Summit jointly convened by the Africa Union (AU), International Fertilizer Center (IFDC), the New Partnership for African Development (NEPAD) and the Government of the Federal Republic of Nigeria held in Abuja in June, 2006.

Dr. Songa was decorated by His Excellency the President of Kenya with the conferment of the Order of the Grand Warrior (OGW) on 12th December, 2004 and with the Moran of the Burning Spear (MBS) on 12th December, 2008.

ACADEMIC QUALIFICATIONS

Degree	University	Period
PhD Plant Pathology	University of Reading, United Kingdom	1992-1995
MSc Crop Science (Specialisation – Crop protection)	Wageningen Agricultural University, The Netherlands	1980-1989
BSc Agriculture (Hons).	University of Nairobi, Kenya	1978-1981

PROFESSIONAL DEVELOPMENT

Course/ Workshop	Resource Institution/Venue	Award	Year
Strategic Leadership and Change management Workshop for State Corporations	Kenya Institute of administration.	Certificate of attendance	22 – 23 Oct. 2010
Strategic Leadership Management	Pan African Training Institute, Pretoria, Republic of South Africa	Advanced Diploma	1 st - 19 th Feb., 2010
Country Focused Training Course on KEPHIS Capacity Building	Tsukuba International Centre, Japan International Cooperation Agency, the Ministry of Agriculture, Forestry and Fisheries and other related organizations	Certificate	Oct. 28 – Nov. 5, 2008
Course for Directors: on Corporate Governance	Centre for Corporate Governance, Nairobi. Mombasa Serena Beach Hotel	Certificate of attendance and passed examination.	July, 2007

Leadership and Change Management	Kenya School of Professional Studies	Certificate	19 th - 22 nd June, 2006
Senior Management Seminar	Kenya Institute of Administration (KIA), Nairobi, Kenya	Certificate of attendance	23 rd - 25 th July 2002
Training in Harmonization of Standards	Study tour for East African Delegation to Houston, Texas, Kansas City, MO., Manhattan, USDA/USAID, Washington, USA.	Certificate of attendance	14 th - 25 th Aug. 2000
Training workshop on - the East African Transport Management and Harmonization of Standards	USDA/USAID, Nairobi, Kenya	Certificate of participation	May 17-18, 2001
Training Workshop on "Handling requests for releases of GMOs into the environment"	Agricultural Biotechnology Center, Godollo, Hungary	Certificate	18 th to 26 th Nov., 2000
In-House Management Skills Development Course for Top Management of KEPHIS	Federation of Kenya Employers (FKE), Nairobi, Kenya	Certificate of participation	13 th - 15 th July 2000
ITC/UNCTAD/WTO Specialized Seminar on Agriculture, SPS, TBT and Dispute Settlement	ITC/UNCTAD/WTO Joint Integrated Technical Assistance Programme, Nairobi, Kenya	Certificate of participation	15 th - 17 th March 2000
Sub-regional specialized workshop on Agriculture organized by Joint ITC/UNCTAD/WTO Integrated Technical Assistance Programme	Entebbe, Uganda	Certificate of participation	19 th - 21 st Oct. 1999

Cochran Fellowship Programme (Aphis/ Customs certification and Inspection).	United States Department of Agriculture (USDA), Washington, USA.	Certificate of Achievement.	25 th April to 10 th May 1999
Course on Immuno -Detection for Plant Viruses Workshop	International Institute of Tropical Agriculture, Ibadan, Nigeria	Certificate	24 th -28 th Jan. 1994
Bean Pathology - Short course	Coli. Colombia	Certificate of completion	Sept. to Nov. 1990
Applied Biometrics course	KARI/ODA Crop Protection Project, Nairobi, Kenya	Certificate of completion	11 th - 22 nd May 1992
Statistics, Mstat-C course	CMRT/KARI/EGERTON/CIMMYT, Egerton, Njoro, Kenya	Certificate of completion	7 th - 18 th Sept. 1992
Scientific writing and presentation	KARI/ISNAR Training Workshop, National Horticultural Research Centre, Thika, Kenya	Certificate of completion	23 rd Sept. to 4 th Oct 1991
Sorghum and Millet Short Course on Seed Production	Sponsored by IDRC/SADCC/SAFG RAD/ICRISAT in Nairobi, Kenya	Certificate of Participation	14 th - 18 th Sept, 1987
Workshop on electron microscopy	The British Council/ODA/KARI Workshop, University of Nairobi, Chiromo Campus, Nairobi	Certificate of attendance	15 th - 28 th July, 1987
Cowpea and Soybean Research and Production (Short course)	IITA, Ibadan, Nigeria	Certificate of completion (with Distinction)	13 th Oct. to 5 th Dec. 1986
Training workshop on techniques in the Identification of micro fungi of Agricultural importance for Plant Pathologists	Department of Crop Science, University of Nairobi and C.A.B. International Mycological Institute (IMI) Workshop, Nairobi, Kenya	Certificate of completion	21 st July to 1 st Aug. 1986

PROFESSIONAL EXPERIENCE

Period	Position / Responsibilities
July, 2005 to date	<p data-bbox="427 264 1305 304">Agriculture Secretary- Ministry of Agriculture, Kenya</p> <p data-bbox="427 322 708 362"><i>Responsibilities:</i></p> <p data-bbox="427 380 1422 461">Coordination of activities of the Agriculture Department from the headquarters to the Provinces and Districts.</p> <p data-bbox="512 479 1445 582">Develop linkages with the Agricultural Sector and related activities of Water Resource Development, Environmental enhancement, industrial and commercial development.</p> <p data-bbox="512 618 1378 685">Identify impediments and constraints to implementation of policies and programmes.</p> <p data-bbox="512 721 1289 757">Secure and manage the financial support for development plans.</p> <p data-bbox="512 792 1350 828">Design and implement well prioritized and competitive programmes.</p> <p data-bbox="512 864 1187 900">Setting long term goals for development of Agriculture.</p> <p data-bbox="512 936 1385 1003">Advice the Government on issues relating to the Agriculture Act and its implications.</p> <p data-bbox="512 1039 1474 1142">Taking a leading role in formulation and implementation of policy relating to the sector as well as ensuring that matters of Research and Technology transfer are well managed and harmonized.</p> <p data-bbox="512 1178 1445 1214">Representing Government position in the Central Agricultural Board (CAB).</p>

Oct 2004 –
June 2005

Managing Director – Horticultural Crops Development Authority

Responsibilities

Provide advisory services to the government and the industry for planning purposes.

Provide marketing intelligence information to the industry.

Organize provision of inputs on cost recovery basis to farmers and assist in grading, storage, collection, transportation and warehousing of product destined for markets.

Establish a specialized extension wing within the organizational structure.

Undertake limited marketing on cost recovery basis.

Regulate and control the cultivation, picking and transportation of horticultural crops.

Regulate and control the marketing of horticultural crops by growers.

Impose a levy or levies on growers including levies at different rates in respect of any growers or section of growers, for the purpose of financing the operations of the authority or its agents and for such other purposes as the Minister may approve;

Fix and collect any fees and charges imposed under the provision of this order;

Indicate prices either generally or in reference to any particular circumstances;

Provide for any other matter which is approved by the Minister as being in the furtherance of the development of horticultural crops or conducive to the exercise of any of the powers of the Authority.

Raise such loans of such terms and for such purposes as may be approved by the Minister after consultation with the Minister for the time being responsible for finance;

Establish, acquire and operate processing factories, enter into agreement with factories and promote and subscribe for shares in any company incorporated in Kenya for the purpose of production marketing and processing and marketing of horticultural crops;

Investigate and research into all matters relating to the horticultural industry generally and in particular production, processing and marketing of horticultural crops and products.

July 2003-
Sept 2004

Chief Executive & Secretary- Pest Control Products Board

Responsibilities

Assess and evaluate pest control products in accordance with the provisions of the regulations made under the Pest Control Products Act.

Consider applications for the registration of pest control products and to make recommendations thereon to the Minister;

Advise the Minister on all matters relating to the enforcement of the provisions of Pest Control Products Act, and regulations made thereunder;

To regulate sale and distribution of pest control through licensing of imports and exports as well as licensing premises used for the manufacture, storage, distribution and sale of pesticides;

To investigate / institute legal proceedings on all matters related to pesticides;

To assess and evaluate data on the merits of pest control products and evolve pertinent recommendations for the usage of such products;

To undertake investigation into the role of pesticides and their impact on the environment;

Jan-July,
2003

General Manager – Phytosanitary Services:

Kenya Plant Health Inspectorate Service (KEPHIS)

Planning and Budgeting for the Phytosanitary Services Division;

Plant protection services for introduction and export of plants and plant products in facilitation of trade

Ensuring production of planting material that are free of regulated pests;

Enforcing regulations for introduction and use of bio-control agents;

Ensuring efficient running of the post-entry plant quarantine station;

Supervising and coordinating plant inspection services at the national international airports, sea ports and land border crossings;

Ensuring efficient services in the plant health clinics at all international airports and sea ports;

Creation of public awareness on all matters relating to plant quarantine;

Identifying appropriate training for plant quarantine officers locally and abroad;

Ensuring information exchange with regional partners and collaborators;

Making information available to meet the obligations of KEPHIS with regard to IPPC and WTO-SPS Agreement;

Implementation of National Bio-safety Regulations; inspection of biotechnology research facilities and monitoring of introduced genetically modified plants

1999 - 2002	<p>Assistant Director, Plant Protection Services Kenya Plant Health Inspectorate Service (KEPHIS).</p> <p>Plant protection services for introduction and export of plants and plant products in facilitation of trade;</p> <p>Ensuring production of plant for planting that are free of regulated pests;</p> <p>Enforcing regulations for introduction and use of bio-control agents;</p> <p>Ensuring efficient running of the post-entry plant quarantine station;</p> <p>Supervising and coordinating plant inspection services at the national international airports, sea ports and land border crossings;</p> <p>Ensuring efficient services in the plant health clinics at all international airports and sea ports;</p> <p>Creation of public awareness on all matters relating to plant quarantine;</p> <p>Identifying appropriate training for plant quarantine officers locally and abroad;</p> <p>Ensuring information exchange with regional partners and collaborators;</p> <p>Making information available to meet the obligations of KEPHIS with regard to IPPC and WTO-SPS Agreement;</p> <p>Implementation of National Bio-safety Regulations; inspection of biotechnology research facilities and monitoring of introduced genetically modified plants.</p>
Jan-Dec. 1998	Officer in charge – Kenya Plant Quarantine Station, KEPHIS.
1996-1997	Senior Research Officer, Kenya Agricultural Research Institute (KARI)
1986-1995	Research Officer I, Kenya Agricultural Research Institute (KARI)
1981-1985	Research Officer II, Kenya Agricultural Research Institute (KARI)

INTERNATIONAL EXPERIENCE

2009-2013	<p>Lead the Kenya delegation to the Fruit Logistica Exhibition in Berlin, Germany and to the EU & COLECAP Secretariats in Brussels to brief on actions taken by Kenya following increased controls on Kenya green beans and snow peas in the EU, 5th – 12th February, 2013.</p> <p>Lead the Kenya delegation of key stakeholders of the Irish potato industry to the Netherlands for a study tour of the Dutch potato industry for collaboration in disease free seed production and multiplication, 1st-5th July, 2012.</p>
2006-2008	<p>Chair of the Board Directors of the Technical Centre for Agricultural and Rural Cooperation (CTA) Wageningen, the Netherlands (2008-2011).</p> <p>Country Liaison Officer for the 25th FAO Regional Conference for Africa held at UNON Gigiri, Nairobi from 16th to 20th June 2008</p> <p>Leader of the Kenyan delegation to the AU-NEPAD Food and Nutrition Security workshop held in Johannesburg, South Africa (20th to 23rd May 2008)</p> <p>Leader of the Kenya delegation to the 1st Global Agro-industries Forum, at New delhi, India from (8th -11 April 2008). Chaired the Africa Regional session at this workshop</p> <p>Leader of Kenya delegation for a study tour of Extension Services in Agriculture Sector in Malaysia 4th -8th December 2007</p> <p>Represented the Ministry of Agriculture at the 16th International Sugar Organization Seminar in London 24th November-2nd December 2007</p> <p>Represented the Ministry of Agriculture in the 52nd Regular Session of the Desert Control locust Organization-EA Council of Ministers at Moshi Tanzania 17th September 2007</p> <p>Led a delegation of senior policy officers on a study tour to Uganda to gain insights into the agricultural extension reform processes undertaken in Uganda (13th – 16th June 2007)</p> <p>Represented the Ministry of Agriculture in a seminar held at Port Louis, Mauritius from 31st May – 2nd June 2007 on Adaptation to the EU Sugar Reforms.</p> <p>Represented the Ministry of Agriculture at a meeting organised by the International Sugar Organization, on Global Sugar Market Access, Consumption and Statistical Information held at the Grand Bay International Conference Centre from 29th May – 31st May 2007.</p> <p>Represented the Ministry of Agriculture during the 2007 Africa Farmer Outreach meeting on Biotechnology organized by AfricaBio in collaboration with USDA at the Centurion Lake Hotel in Pretoria, South Africa from 23rd to 27th April 2007.</p>

Represented the Ministry of Agriculture during the COMESA's Regional Comprehensive Africa Agriculture Development Programmes (CAADP) process validation – Rwanda Country Round Table meeting at the Serena Hotel in Kigali, Rwanda from 29th to 31st March 2007.

Represented the Ministry of Agriculture in the Goodwill delegation on Tea to Pakistan and an exploratory visit to the Dubai Tea Trade Centre in Dubai, United Arab Emirates (UAE) (3rd -12th February 2007)

Represented the Ministry of Agriculture in the East African Community Stakeholders Consultative Workshop to develop a draft common regional policy on genetically modified organisms held at Imperial Resort Beach Hotel, Entebbe, Uganda (12th – 14th September 2006.

Represented the Ministry of Agriculture during the Kenyan – German Government negotiations for Financial and Technical Cooperation in Bonn, Germany from 20th to 26th August 2006.

Head of Kenya Delegation to the Africa Fertilizer Summit jointly convened by the African Union (AU), International Fertilizer Center (IFDC), the New Partnership for African Development (NEPAD) and the Government of the Federal Republic of Nigeria held from 9th to 13th June 2006 in Abuja, Nigeria.

Member of Kenya delegation and head of technical team at the International Conference on Agrarian Reform and Rural Development (ICARRD), Porto Alegre, Brazil, 7th -10th March 2006.

Delegate and head of Kenya technical team at the 24th Food and Agriculture Organization (FAO) Regional Conference for Africa, Bamako, Mali, 30th January to 3rd February 2006.

2003 -2005

Represented the Ministry of Agriculture at the sixth WTO Ministerial Conference, Hong Kong, China, and December, 2005.

Head of Kenya Delegation to the FAO Council (the Hundred and Twenty-ninth Session, Rome, 16 -18 November, 2005) and the FAO Conference (Thirty-third Session, Rome, 19 – 26 November, 2005).

Chairperson, Session on "Strategic Grain Reserves and Marketing" in the 1st Regional Grain Trade Summit, 12th – 13th October 2005 Intercontinental Nairobi, Kenya

Appointed Pest Risk Analysis Consultant for the Technical Cooperation for Developing Countries (TCDC) Regional FAO/TCP/RAF/2923 Project for management of fruit flies. First mission, 14th to 26th March 2005, ICIPE, Nairobi.

International Phytosanitary / Trade Consultant and Team Leader in the Project : Strengthening Phytosanitary Capabilities of Uganda (TCP/UGA/2907), Kampala, Uganda. Third Mission, 20th November, 2004 to 6th December, 2004.

Visited the UK Central Science Laboratories (CSL) facilities for residue and pest control product formulation analysis for registration purpose in Sand Hutton, York, United Kingdom.

Visited the Pesticide Safety Division (PSD) an executive regulatory arm of the Department of Environment, Food and Rural Affairs (DEFRA) of the United Kingdom 26th July 2004 to 6th August 2004.

Visited Agrisearch UK Ltd (an independent organisation which conducts field trials for pesticide companies and other contractors to discuss efficacy trials and trial assessments, 29th July, 2004.

Visited a pesticide incineration facility, Cleanaway Ltd at Ellesmere Port, Cheshire, UK. 2nd August, 2004.

Visited Convance, a United States Company at Harrogate, North Yorkshire, UK, to view toxicology and ecotoxicology testing facilities, 3rd August, 2004.

Participated in the GMO Guidelines Project Consultative Meeting ICIPE. 30th June 2004, Nairobi, Kenya. Organized by the International Organization for Biological Control (IOBC)

International Phytosanitary / Trade Consultant – Pest Risk Analysis and Team Leader in the Project : Strengthening the National Phytosanitary Capabilities of Eritrea (TCP-ERI-3001) Second Mission 11th April – 28th April 2004.

International Phytosanitary / Trade Consultant and Team Leader in the Project : Strengthening Phytosanitary Capabilities of Uganda (TCP/UGA/2907), Kampala, Uganda. Second Mission, 12th to 28th January, 2004.

International Phytosanitary / Trade Consultant and Team Leader in the Project : Strengthening Phytosanitary Capabilities of Uganda (TCP/UGA/2907), Kampala,

2001-2002

Attended the ASARECA/ECAPAPA Project on Harmonization of Seed Policies and Regulations 3rd Seed Regional Working Group Meeting 16 – 17th December, 2002, New Africa Hotel, Dar-es-Salaam

Appointed resource person in the 2nd African regional training course on Contemporary phytosanitary measures and procedures and pest risk analysis (PRA) held in Nairobi, 25 November – 6 December, 2002.

Chaired the Africa region ICPM Standards Technical Consultation Committee on draft standards. 14 – 18 September, 2002, Dar-es-Salaam, Tanzania.

Participated in the ICPM Standards Committee Meeting of 20 (representing east and southern Africa) at FAO, Rome, 4 – 8 November, 2002.

Participated in the ICPM Standards Working Group Committee of seven meeting (Representing Africa Region) at FAO, Rome, 28 October - 1 November, 2002.

Visited the United States Biotechnology Bio-safety facilities at the USDA Beltsville Agricultural Research Center, Maryland, the Syngenta Biotechnology Laboratories in North Carolina, and the CIYMMIT Biotechnology Programme in Mexico, 4 – 18 October, 2002.

Appointed member of Executive Committee of the Inter-African Phytosanitary Council (IAPSC), held at Yamoussoukro, Cote d'Ivoire, 15-20 April, 2002.

Participated in meeting on building Bio-safety Scientific Capacity for Sub-Saharan Africa held at Grottaferrata, Italy, 12-14 March, 2002.

Appointed member of ICPM International Standards Committee Working Group of Seven, October, 2001.

Appointed member of ICPM International Standards Committee of 20, May, 2001.

Uganda. First Mission, 9th to 21st November, 2003.

International Consultant in the North Africa & Near East Regional Workshop on Phytosanitary Capacity Evaluation in Tunis, Tunisia from 15-26 September 2003.

International Phytosanitary Consultant in the COMESA / EAC Maize Trade Policy Conference at Windsor Golf and Country Club, 16th - 17th September 2003, Nairobi, Kenya.

International Consultant - Pest Risk Analysis and Team Leader in the TCP/EPI/2801 (Strengthening the National Phytosanitary Capabilities of Eritrea. First Mission 13 August - 3rd September, 2003, Asmara, Eritrea.

FAO Training Consultant in Contemporary

Phytosanitary Measures and Procedures in technical cooperation projects (TCP) to strengthen phytosanitary services in Nigeria (TCP/NIR/165). May - June, 2003 (Mission 2), Ibadan, Nigeria November, 2002. (Mission 1), Ibadan, Nigeria

Participated in the ICPM International Standards Working Group Committee of seven meeting (Representing Africa Region) at FAO, Rome, 5 May - 9 May, 2003.

Attended GMO Guidelines Project Advisory Board Meeting, 28th February 2003 to 1st March 2003, Maruay Garden Hotel, Bangkok, Thailand.

Attended Meeting of the East African Community (EAC) Committee on Agriculture and Food Security for harmonization of phytosanitary measures, 24th-26th February 2003, AICC, Arusha, Tanzania.

Nominated as Kenyan Delegate to the Technical Consultation on Biological Risk Management in Food and Agriculture held at the United Nations Conference center, Bangkok, Thailand, 13 - 17 January 2003.

2001-2002	<p>Participated in the East African Regional Harmonization of seed policies and Regulations, First Regional Working Group (RWG) meeting, 4-6 June, 2001, Arusha, Tanzania.</p> <p>Participated in the first meeting for the harmonization of the Plant Protection Legislation in the African region, 26-31, March, 2001, Pretoria, South Africa.</p> <p>Appointed as a resource person at the 1st African Regional meeting on draft International Standards for Phytosanitary Measures (ISPMs), 14 – 18 September, 2002, Dar-es-Salaam, Tanzania.</p> <p>Participated in the ICPM Working Group meeting on information exchange, 9-12 January, 2001, Paris, France.</p> <p>Participated in the Biotechnology in Africa Conference, Indaba Hotel, Johannesburg, South Africa, 26 – 27 September, 2001.</p> <p>Participated in the 1st East African Community Meeting of the Committee on Agriculture and Food Security – Arusha International Conference Centre, Arusha, Tanzania September, 3rd – 7th 2001.</p> <p>Was appointed FAO Training Consultant in Contemporary Phytosanitary Measures and Procedures in technical cooperation projects (TCP) to strengthen phytosanitary services in the following countries:</p> <p>Sudan (TCP/SUD/0067) June – July, 2001 (Mission 1), PPD, Khartoum</p> <p>October, 2001 (Mission 2), PPD, Khartoum-Tanzania (TCP/URT/8922)</p> <p>January-February, 2001 (Mission 1), Dar-es-salaam, Tanzania</p> <p>April – May, 2001 (Mission 2),</p> <p>Dar-es-salaam, Tanzania. July – August 2001 (Mission 3), Morogoro, Tanzania</p>
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1997-2000

Participated in the ICPM Ad Hoc Working Group Meeting on Information Exchange, 12-15 September, 2000, FAO, and Rome, Italy.

Chaired the East African Community (EAC) Sanitary and Phytosanitary (SPS) Meeting held in Nairobi, September 21-22, 2000.

Provide advisory service as member of the Advisory Board of the GMO Guidelines Project, International Organization for Biological Control (IOBC) (A Global Working Group on Transgenic organism in IPM and Biological Control).

Participated in the Workshop on 'Handling Requests for Releases of GMOs into the Environment' held at the Agricultural Biotechnology Centre, Godollo, Hungary, 18-25 November, 2000

Participated in the Inter-African Phytosanitary Council project for harmonization of African Phytosanitary legislation (2000 - 2004).

Represented the Kenya Plant Health and Inspectorate Service (KEPHIS) in the East African Delegation in the Harmonization of Standards Study Tour in Houston, Texas, Kansas city, MO., Manhattan, Ks., - August, 14 - 25, 2000

Participated in the ICPM Working Group on Phytosanitary Aspects of genetically modified organisms (GMOs) Biosafety and Invasive species, 13-16 June, 2000, FAO headquarters, Rome, Italy.

Was awarded the Cochran Fellowship to visit U.S. Department of Agriculture, Animal and Plant Health Inspectorate Service (APHIS) in Washington DC, Miami, FL and Brownsville, Texas, April 26 to May 9, 1999.

1992 -1996	<p>Appointed a resource person in the regional training course in diagnostic techniques in plant pathology organized by CAB International at the Department of Botany, University of Nairobi, May, 1996. ›</p> <p>Nominated by ICRISAT to represent Eastern Africa in the 2nd International Crop Science Congress, New Delhi, India, 17-24 November, 1996.</p> <p>Participated in the Brighton Crop Protection Conference - Pests and Diseases. An international conference organised by The British Crop Protection Council. November 23-26, 1992. Brighton Centre and Brighton Metropole, Brighton, England.</p> <p>Successfully defended my PhD thesis: Survival of <i>Macrophomina phaseolina</i> in relation to screening common bean (<i>Phaseolus vulgaris</i> L) for resistance. University of Reading, United Kingdom, 24, August, 1995.</p> <p>Appointed a resource person for Cereal and Legume crop diseases in the Crop Management Research and Training annual course sponsored by CYMMYT, CIAT, KARI and Egerton University, Njoro, Kenya, 1992- 1995.</p>
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1986 -1989

Completed my MSc. Crop Science (Specialization Crop Protection) with Distinction, Wageningen Agricultural University, The Netherlands (1988-1989).

Participated in the Symposium on Strategies of Desert Locust Control. Department of Entomology, Wageningen Agricultural University, Monday 16 May 1988, International Agricultural Centre, Lawickse Alee 11, Wageningen, the Netherlands.

Participated in the Cowpea and soybean research and production course. IITA, Ibadan, Nigeria, October - December, 1986.

NATIONAL PROFESSIONAL APPOINTMENTS AND TASKS UNDERTAKEN

1999 - 2007	<p>Key Note speaker: <i>Agriculture Technologies for Food Security, employment, Income Generation and Poverty Reduction</i> during the 3rd Annual International Conference on Knowledge Management through Research and Innovative Technologies for Sustainable Socio-economic Development, Moi University, 31st July - 4th August 2007</p> <p>Appointed the Kenya Government representative to the Board of Trustees of the African Agricultural Technology Foundation (AATF), September 2006.</p> <p>Participated in the organization of the National Conference on the Revitalization of the Agricultural Sector and presented a paper: 'Participation of Developing Countries in the International Standards Development process', 20 - 24 February, 2005, Safari Park Hotel, Nairobi.</p> <p>Key Note Speaker: 'Market Access for Small-scale Producers in Export Horticulture to meet Food Safety and Quality Grades and Standards in East Africa' during a course for senior managers for thirteen Sub-Saharan countries, Egerton University, Njoro, Kenya, 8th to 19th November, 2004</p> <p>Attended Workshop on 'Rethinking Kenya's Horticultural Sub-sector: Market and Investment Opportunities for the Domestic Horticulture organized by Horticultural Development Centre (HDC) and Tegemeo Institute of Agricultural Policy and Development, Safari Park Hotel, Nairobi, 17th November, 2004.</p> <p>Attended the National bio-pesticide policy and legislation development workshop, Lake Nakuru Lodge, 14 - 16 May 2003.</p> <p>Attended the National Biotechnology Policy and Biosafety Bill Workshop, Safari Park Hotel, Nairobi. April 14th - 18th, 2003</p> <p>Attended NEPAD - Comprehensive Africa Agricultural Development Programme Meeting, Safari Park Hotel, 8th April, 2003.</p> <p>Upgraded to General Manager- Phytosanitary Services in the Kenya Plant Health Inspectorate Service (KEPHIS), January, 2003.</p> <p>Appointed Team Leader of the Pest Surveillance Team in the FAO Technical cooperation project (TCP/KEN/168), 2001-2003</p> <p>Appointed member of the task force for the Development of the National Biotechnology Policy, 2002</p> <p>Appointed member of the Agricultural World Trade Unit (AWTU) in the Ministry of Agriculture and Rural Development, 2000</p>
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	Appointed chairman of the WTO-SPS Working Group in the Ministry of Agriculture, 2000.
	Appointed member of the Task Force on the Organisation of Competition on Quality Assurance Standards in the Ministry of Agriculture to be the liaison officer on Sanitary and Phytosanitary (SPS) issues, 2001.
	Appointed Chairman of the KEPHIS staff Advisory Committee, 1999-2001.
	Participated in the Kenya Fresh Produce Promotion for Nordic Countries exhibition held at Marina Hotel, Helsingborg, Sweden, 15 - 17 September 1998.
	Participated in the Workshop on Horticultural Exports to European and Japanese Markets held on 27 th January 1999 at Grand Regency Hotel. The Workshop was co-sponsored by the Export Promotion Council (EPC) and Japan International Co-operation Agency (JICA).
	Participated in the National SPS Workshop – Kenya, 28-29 August, 2001. Pan-Africa Hotel, Nairobi.
	Appointed member of the National Bio-safety Committee, 1999.
1995 - 1998	Participated in the Effective Management Seminar, organised by The Kenya Agricultural Research Institute and The British Council, in Nakuru from 9 - 14 November, 1997.

MEMBERSHIP TO PROFESSIONAL ASSOCIATIONS

Member of the University of Nairobi Alumni Association and Chairman of the Agriculture Chapter from 31st July, 2012.(UON/AA/SILVER/077/2012).

AGRICULTURAL RESEARCH PROJECTS IMPLEMENTED

Period	Research project
1981-1997	<p>Pigeonpea (<i>Cajanus cajan</i>) screening for resistance to Fusarium wilt (<i>Fusarium udum</i> Butler).</p> <p>Evaluation of pigeonpeas for Cercospora leaf spot (<i>Mycovellosiella cajani</i>) resistance.</p> <p>Screening common beans for resistance to charcoal rot (<i>Macrophomina phaseolina</i>).</p> <p>Screening for legume hosts of <i>Macrophomina phaseolina</i> in semi-arid eastern Kenya.</p> <p>Effect of intercropping on Fusarium wilt of pigeonpea.</p> <p>Effect of nematodes on the incidence of Fusarium wilt of pigeonpea.</p> <p>Screening maize genotypes for resistance to leaf blight in Eastern Kenya.</p> <p>Screening green gram for resistance to Fusarium yellows.</p> <p>Screening common bean for resistance to Fusarium yellows.</p> <p>Studies on the Variation and survival of <i>Macrophomina phaseolina</i> from Kenya and rest of the world.</p> <p>Effect of cropping systems on the level of soil-borne pathogens in semi-arid eastern Kenya.</p> <p>Determination of distribution of African cassava mosaic virus and East African cassava mosaic virus in the major cassava growing areas of east Africa.</p> <p>Identification of strains of bean common mosaic virus in eastern Africa bean growing areas.</p> <p>Studies on the effect of soil solarization on soil-borne pathogens (<i>Pythium</i> sp., <i>Macrophomina phaseolina</i>, <i>Fusarium udum</i> & <i>Rhizoctonia</i> sp)</p> <p>Studies on the effect of <i>Meloidogyne</i> sp on <i>Fusarium udum</i> incidence in pigeon pea.</p> <p>Survey for determination of principal diseases of pigeon pea, cowpea, green gram and chickpea in the semi-arid areas of Kenya.</p> <p>Evaluation of sorghum diseases in western Kenya.</p>

PUBLICATIONS – REFEREED JOURNALS AND TECHNICAL PAPERS

- Songa, W., and Hillocks, R. J. (1998). Survival of *Macrophomina phaseolina* in bean seed and crop residue. *International Journal of Pest Management*, Vol. 44(2) 109-114.
- Songa, W., Hillocks, R.J., Mwang'o'mbe, A. W., Buruchara, R. and W. K. Ronno (1997). Screening common bean accessions for resistance to charcoal rot (*Macrophomina phaseolina*) in eastern Kenya. *Experimental Agriculture*. Volume 33 (4) pp 459-468.
- Songa, W. and Hillocks R. J. (1996) Charcoal Rot in common bean with special reference to Kenya. *International Journal of Pest Management*. 42(4) 213-219.
- Songa, W. and R. J. Hillocks (1996). Legume Hosts of *Macrophomina Phaseolina* in Kenya and Effect of Crop Species on Soil Inoculum Levels. *J. Phytopathology* 144, 387-391.
- Ogbe, F.O., **Songa W.** And Kamau, J. W. (1996). Survey of the Incidence of African Cassava Mosaic and East African Cassava Mosaic viruses in Kenya and Uganda using a monoclonal antibody-based diagnostic test. Roots, Newsletter of the Southern Africa. Root Crops Research Network (SARRNET) and the East African Root Crops Research. Network (EARRNET) Volume 3 No. 1 JUNE 1996.
- Songa, W. A.** (1995). Variation and survival of *Macrophomina phaseolina* in relation to screening common bean (*Phaseolus vulgaris*) for resistance. PhD. Thesis, University of Reading. 222pp.
- Hillocks R.J. and **Songa, W.** (1994). Root-knot nematodes associated with pigeon pea plants infected with *Fusarium udum* in Kenya. *Afro-Asian Journal of Nematology*, Vol. 3, No.2. PP. 143-147.
- Waite, B.H., Shakoor, A., **Songa, W.** and Ngugi, E.C. (1984). Principal diseases of pigeon pea, cowpea, green gram and chickpea in the semi-arid areas of Kenya. In East Afr. Agr. For. J. Vol. 44: 365-375.

PUBLICATIONS IN SCIENTIFIC NEWSLETTERS

Songa, W. A., Omanga, P., and Reddy, M. V. (1991). Survey of pigeon pea wilt and other diseases in Machakos and Kitui districts of Kenya. Published In the ICRISAT *International Pigeonpea Newsletter*, No. 14 pp. 25-26.

Songa, W. A. (1991). Evaluation of Pigeon peas for Cercospora Leaf Spot Resistance in Kenya. Published In the ICRISAT *International Pigeonpea Newsletter* No. 13 February 1991.

PAPERS IN REFEREED CONFERENCE/WORKSHOP PROCEEDINGS

Songa, W., and Hillocks, R. J, Mwang'ombe A. W and Buruchara R. (1997). The potential of cropping systems for management of *Macrophomina phaseolina* in the Semi-arid areas of Eastern Kenya. *African Crop Science Conference proceedings*, Vol. 3. pp. 1065-1075.

Songa, W. A., King, S.B. and Omanga, P. A. (1995). Pigeonpea Pathology Research in Kenya Pages 30- 37 in Pigeonpea improvement in eastern and southern Africa:Annual Research Planning Meeting 1994,21-23 Sept 1994, Nairobi, Kenya (Silim, S.N., Tuwafe, S., and Laxman Singh, eds.). Patancheru 502 324, Andhra Pradesh, India: International Crops Research Institute for the Semi-Arid Tropics.

Songa, W. and King, S.B. (1994). Pigeonpea Pathology Research in Kenya: Progress and Future Research Strategies. Pages 45 - 50 in Pigeonpea improvement in eastern and southern Africa: Africa:Annual Research Planning Meeting 1993, 25-27 Oct 1993, Bulawayo, Zimbabwe (Silim, S.N., Tuwafe, S., and Laxman Singh, eds.). Patancheru 502 324, Andhra Pradesh, India: International Crops Research Institute for the Semi-Arid Tropics.

Songa, W.A. Omanga, P. and Ronc, W. K. (1992). Screening for sources of resistance to major diseases of beans, pigeonpeas, cowpeas and chickpea in semi-arid areas of Kenya. A paper presented at the 3rd KARI Scientific Conference held in Nairobi, 7- 9 October 1992.

Songa, W.A. (1991). Screening pigeon pea for resistance to Fusarium wilt and other control strategies for the disease. In Recent Advances in KARI's Research Programmes. Proceedings of the 2nd KARI Annual Scientific Conference held at Panafric Hotel, Kenya, on 5-7th September, 1990. pp. 131-135.

SCIENTIFIC AND POLICY PAPERS PRESENTED IN NATIONAL FORA

- Songa W. and Gikonyo A. (2005).** Kenya : Horticultural Sub-sector: Successes, Challenges, Export requirements, Strategic direction and Opportunities for Value addition. Paper presented at the EPZ Value – Added Food Exports & Investment Workshop, Grand Regency Hotel, Nairobi, 3rd – 4th March 2005.
- Songa W. and C.J. Kedera. (2005).** Participation of Developing Countries in the international Standards setting process. Paper Presented at the National Conference on Revitalizing the Agricultural Sector, 20th – 24th February, 2005. Safari Park Hotel, Nairobi.
- Kedera C. J., Songa W., Sithanatham S., Lux S., Nderitu J., Kibata G. and Muholo C. (2003)** Importance and scope of preventive pest management for quarantine compliance of Kenyan export horticulture produce at European destinations. A paper presented at the third seminar on Sustainable Horticultural Production in the Tropics, 26-29 November, 2003, Maseno University, Maseno, Kenya.
- Songa W. (2003).** Kenyan Regulations for Importation of Biocontrol Agents. In Proceedings of the PCPB/KARI/DFID Workshop on Registration for Biocontrol Agents in Kenya, Nakuru, Kenya, 14 – 16 May 2003.
- Songa W. (2002).** Regional initiatives in the harmonization of phytosanitary measures in the East Africa Community (EAC). Paper presented at the Public Awareness Seminar for policy makers in Nairobi and funded by FAG Technical Cooperation Project TCP/KEN/0168, May 24, 2002.
- Songa W. (2001).** Sanitary and Phytosanitary (SPS) Measures in Kenya. Paper presented at the TBT and SPS workshop, The Pamodzi Hotel, Lusaka, Zambia, May 21 – 25 2001.
- Songa, W. (2001).** Quality Inspection in Kenya. Paper presented at Workshop on the Diversification and the Development of the Horticultural Sector in East Africa, Nairobi, Kenya, 29-31 May, 2001.
- Songa, W. (2000).** Status of the phytosanitary service in East Africa. Paper presented at the 19th General Assembly of the Inter-African Phytosanitary Council, Bafoussam, Cameroon.
- Songa, W. (2000).** Phytosanitary Services in Horticulture. Paper presented in

Horticulture Seminar organised by Agricultural Review, Journal for the horticultural industry.

- Onserio H.N., Songa W. and Kamau A. (1999) Kenya and the World Trade Organisation. Paper for the Sub-Regional Specialized Workshop on WTO Agreement on Agriculture, Entebbe, Uganda, 19 - 22 October, 1999.
- Songa W. and Kedera C.J. (1999). Policy and Legal Dimensions of Invasive Species. A paper presented at the Workshop on Invasive Species in East Africa held at IOIPE, Duduville Nairobi 5 - 6 July, 1999.
- Songa W. (1999). Biosafety: National Control Mechanisms. A paper presented during the UNEP/GEP National Biosafety Framework Workshop, Nairobi, 17 - 18 June 1999.
- Ochudho, J.O., Sigunga, D.O. and Songa W.A. (1999). 'Seed Regulations and Seed Provision Options with particular reference to food cereal and legume grains in Kenya'. Paper presented at a workshop on linking seed producers and consumers held at Katumani, Machakos and sponsored by Overseas Development Institute (ODI) and International Crops Research Institute for the Semi Arid Tropics (ICRISAT) (14 - 15 June, 1999).
- Songa, W., Sikinyi, E.O. and Maina G. (1999). The Role of Kenya Plant Health Inspectorate Service (KEPHIS) in support of Kenyan Horticulture. FPEAK Seminars, Hortec 17-19th March 1999, KICC, Nairobi.
- Songa, W. and Hillocks R. J. (1996) High levels of *Penicillium spp.* and *Aspergillus spp.* in soil associated with reduced Fusarium wilt in pigeon pea. A paper presented at the 1st International Fusarium Bio-control Workshop, College park, Maryland, USA, October 28-31, 1996.
- Songa, W. and Hillocks, R.J. (1996). Cropping systems for disease management in semi-arid areas of eastern Kenya. Paper presented at the Biannual Crop Protection Conference, National Agricultural Research Laboratories (NARL), Nairobi, Kenya, March 27-28. 1996.
- King, S.B. and Songa, W. A. (1996). Pigeonpea Pathology Research in Kenya. *In* Improvement of Pigeon pea in Eastern and Southern Africa. Annual Research Planning meeting 1995 Lilongwe, Malawi, 11-12 Oct 1995. Silim, S.N. and Tuwafe (Eds.). International Crops Research Institute for Semi-Arid Tropics, Southern and Eastern Africa Region, Zimbabwe.
- Songa, W. And Rono, W. K. (1995). Production constraints of beans in the semi-arid Eastern Kenya with special reference to charcoal rot. In Breeding for disease resistance with emphasis on durability. Proceedings of a regional workshop for eastern, central, and southern Africa, Njoro, Kenya, October 2-6 1994/ ED D.L. Danial. Plant Breeding Dept., Agric. Univ., Wageningen, the Netherlands.

- Siambi, M., Omanga, P., and **Songa, W.** (1992). Status and needs of the national pigeon pea research programme in Kenya. Paper presented at the first meeting of ICRISAT/ADB pigeon pea Improvement project in eastern Africa, Jacaranda Hotel, 17-18 March.
- Songa, W.A.** (1989). Breeding for resistance - 4. Review. A paper presented at the 1st Annual Conference of the Plant Pathology Society of Kenya, Nairobi, 23-24 November, 1989.
- Omanga, P., Nguigi, E.C. and **Songa W.** (1986). Pigeonpea improvement for marginal and semi - arid areas of Kenya. Paper presented at the Regional Pigeonpea Workshop, university of Nairobi, 8-10 April 1986.

CURRICULUM VITAE

Dr. Ibrahim Mohamud Mohamed

SUMMARY OF EXPERIENCE

A health development specialist in several areas, including strategic planning and management, governance, project management, monitoring and evaluations, of HIV/AIDS program management. I have also been involved in global resource mobilizations and grant managements.

I have 25 years' of experience in Public Health leadership at the Ministry of Health in Kenya. As the Head of National AIDS/STI Control Programs (NAS COP), I have utilized my competencies in strategic and policy development to steer NAS COP, a public sector organization into excellence.

My foremost contribution in Public Health is my leadership role in building a strong partnership between Leaders, International Development Partners, Government of Kenya, Health Care Workers, Non-Governmental Organizations, Persons living with HIV/AIDS and communities to deliver one of the largest HIV treatment and prevention programs in the world. Through this, thousands of lives have been saved thousands of new HIV infections have been averted.

PERSONAL INFORMATION

NAME	-	Ibrahim Mohamud Mohamed
DATE OF BIRTH	-	17-11-1959
ADDRESS	-	76384-00508 NAIROBI
TELEPHONE	-	0722522822
EMAIL	-	imohamed@nascop.or.ke , mmibrahim@yahoo.com .

- PROFESSION - Medical Doctor/Public Health Specialist/International Development specialist
- CURRENT JOB - Director National AIDS/STI Control Program –(NASCOP) Ministry of Medical Services
- MARITAL STATUS - Married
- NATIONALITY - Kenyan
- CURRENT EMPLOYER - Public Service Commission, Government of Kenya. Ministry of Medical Services

PROFESSIONAL QUALIFICATIONS

MBCHB.MPH. EMBA Medical Doctor/ Public Health Specialist/Health Development Specialist

ACADEMIC QUALIFICATIONS

- 2012 - EMBA (Executive Masters in Business Administration) – Copenhagen Business School (Denmark)/Inoorero University (Kenya)
- 2012 - Diploma in Leadership and Business Development Copenhagen Business School (Denmark) /Inoorero University (Kenya)
- 2010 - Certificate in Leadership and Business Development Copenhagen Business School (Denmark) /Inoorero University (Kenya)
- 1996 - MPH - Boston University, USA (MASTERS IN PUBLIC HEALTH)
- 1996 - Certificate in Health Care Finance in Developing Countries Boston University (USA)
- 1996 - Certificate in Health Care in Developing Countries Boston University (USA)
- 1987 - Bachelor of Medicine and Surgery MBCHB UTKAL University, India
- 1981 - Pre Medical – Punjab University, India
- 1978 - East African Advanced Certificate of Education (EAACE)
- 1976 - East African Certificate of Secondary Education (EACE)
- 1972 - Certificate of Primary Education (CPE)

ADDITIONAL TRAINING

2002	-	Certificate in HIV /AIDS & TB Expenditure
1998	-	Certificate in STD Managers Training

WORK EXPERIENCE

YEAR	ORGANIZATION	POSITION
2004 - Date	NASCOP (National AIDS/STD Control Programme)/ (MOH)	Director

DUTIES AND RESPONSIBILITIES

- Development of Ministry of Health Strategic Plan
- Development of Annual Operation Plans (AOPs) for the Ministry of Health
- Development of yearly proposals towards the NASCOP- Center for Disease Control (CDC) Cooperative Agreement
- Focal person for the Global Fund AIDS, TB and Malaria applications for Round 2, 7 and 10 for the HIV Component
- Focal person for development of health/HIV proposals under World Bank Grants, DFID, European Unions and Canadian grants
- Focal person for yearly development of Kenya Government and PEPFAR(US Government) proposals
- Developing Strategic plans for HIV/AIDS prevention and care
- Developing Monitoring and evaluation plans for HIV/AIDS and other health interventions.
- Developing policies and Guidelines on HIV/AIDS in prevention and care.
- Mobilizing resources for HIV/AIDS Control and Prevention
- Co-coordinating and Supervising of AIDS Programmes in the Country, Collaborating with Local and International agencies, which work in AIDS Control and Prevention.
- Offering Advise on Strategies to mitigate the Socio-economic impact of HIV/AIDS.

... coordinating comprehensive coverage of private sector, civil society, and communities groups in HIV/AIDS activities.

YEAR	ORGANIZATION	POSITION
1999	NASCOP (MOH)	Epidemiology Surveillance and Research Co-coordinator

DUTIES AND RESPONSIBILITIES

- Management and providing evaluating of the National HIV/AIDS Surveillance System to ensure efficient Monitoring and assessment of HIV/AIDS trends.
- Co-ordinate and training for surveillance officers.
- Periodic review of the Surveillance tools
- Supervision of data collection from the Field
- Co-ordination of the surveillance system
- Conduct Periodic adhoc surveys to validate the surveillance data
- Prepare quarterly and annual reports for surveillance
- Ensure research is conducted to the protocol and recommendation of scientific steering committee.

YEAR	ORGANIZATION	POSITION
1997	NASCOP (MOH)	Kenya Belgium STD Project Coordinator

DUTIES AND RESPONSIBILITIES

- Responsible for planning, Co-ordination implement and Monitoring of the Kenya Belgium STD Project.
- To ensure that case management is improved in the government and private sector in the project pilot areas.
- To ensure that STD control is integrated into the on-gong primary health care control programme and that appropriate collaboration with other sector within and outside the Ministry of Health is secured.
- To facilitate the training of health care workers and the establishment of innovative training methods.
- To ensure that community participation in the pilot areas is solicited for behavioral change and condom promotion.

- To ensure that maternal syphilis and Ophthalmic neonatorum prophylaxis is implemented in the target areas;
- To do policy advocacy and to promote the development of national guidelines on decrement aspects of STD control;
- To assist in the strengthening of the National AIDS/STD surveillance system and programme management.
- To assist in timely and accurate development of reports, planning schedules, meetings and other project management tasks in an acute and timely manner;
- To ensure an optimal project staff management, create an adequate report with the MOH staff and recommend short term experts to the project steering committee;
- Assist in the procurement and distribution of the goods and materials purchased for the project;
- Co-ordinated research/surveillance of STDs in the Country.
- Assist in the Financial Project management.

YEAR	ORGANIZATION	POSITION
1997	NASCOP (National AIDS/STD Control Programme)/ (MOH)	Clinical Services Coordinator

DUTIES AND RESPONSIBILITIES

- Co-ordination all aspects of STD Management, counseling and Home Based Care with NGOs, Donor research institutions.

YEAR	INSTITUTION/ORGANIZATION	POSITION
1996	National AIDS/STD Control STD (NASCOP)/ (MOH)	Program Manager

DUTIES AND RESPONSIBILITIES

- Policy formulation and development of guidelines
- STD Management
- Training of Trainers in STD Management
- Review of STD Training Manual
- Review of STD Flow Charts
- Strategies To mitigate the Socio-economic impact of STDs

YEAR	INSTITUTION/ORGANIZATION	POSITION
1991 – 1994	Kenya National Hospital	Senior Medical officer

DUTIES AND RESPONSIBILITIES

- Clinical Duties in medical wards.
- Clerk to all new patients, initiated treatment, and ordered for the necessary investigations
- Assisted in tutoring of undergraduate students

YEAR	INSTITUTION/ORGANIZATION	POSITION
1988 – 1990	Rift Valley Provincial Hospital - NAKURU	Medical Officer of Health

DUTIES AND RESPONSIBILITIES

- Clinical Duties in Medical, Pediatric, Surgical Gynecological Ward
- Offered preventive and curative services at Gilgil, Naivasha and Molo hospitals

YEAR	INSTITUTION /ORGANIZATION	POSITION
1987	Kenya National Hospital	Medical Officer Intern

DUTIES AND RESPONSIBILITIES

- Clinical Duties in Pediatric, Medical Surgical, Obstetric and Gynecological Wards.
- Clerk to all new patients, initiated treatments and ordered for the necessary investigations
- Assisted in major and minor surgical-operations
- Prepared patients for discussion in the major ward rounds with the consultants

AWARDS

- 2012 - Peer Selection Award, HealthQual International, New York, for Quality Improvement of HIV and Care

PUBLICATIONS

1. Burden of Tuberculosis in Kenya
2. Risk factors associated with HIV prevalence in Kenya based on national population: The Kenya AIDS indicator Survey
3. Guidelines for prevention and Management of opportunistic infections and Tumors in HIV/AIDS.

4. ANTI-RETROVIRAL Drug Therapy in Kenya
5. National Home Based Care Policy Guidelines
6. National Condom Policy and Strategy
7. National Guidelines for Voluntary Counseling and Testing
8. National policy diagnostic Counseling and Testing
9. National Health Sector Strategic Plan
10. Opportunistic Infections Guidelines
11. HIV Testing & Counseling Guidelines
12. Male Circumcision Policy Guidelines
13. Prevention of Mother To Child Transmission Guidelines
14. Kenya AIDS Indicator Survey
15. The Kenya national AIDS Strategic plans
16. Collection and Analysis of HIV Drug Resistance Early Warning Indicators (HIVDR-EWI) IN Kenya
17. Innovative approaches to improving sustainability of Quality Improvement at health facility level in Kenya: A case of Coast Province
18. Population –based monitoring of HV- drug resistance emerging in adults during treatment and related program factors in sentinel ART sites in Kenya
 - a. Post Market Survey for ARVs in Kenya 2009
19. Longitudinal Surveillance of Pediatrics HIV Care and Treatment in Kenya (L-SPCTIK)
20. Adherence to HAART in refugees and surrounding host communities: Is
21. Costs of Comprehensive HIV treatment at Outpatient Clinics.

MEMBERSHIP TO PROFESSIONAL BODIES

- Kenya Medical Practitioners and Dentist Board (KMPDB)
- Kenya Medical Association (KMA)

LANGUAGE AND COMPUTER SKILLS

Proficiency in English, Kiswahili and Somali
 Proficiency on MS Word and MS Office

REFEREES:

- Permanent Secretary,
Ministry of Medical Services
Tel: +254 202717077
Email: ps@health.go.ke
2. Dr. Francis Kimani
Director of Medical Services,
Ministry of Medical Services
Tel: +254 202717077
Email: dmskenya@gmail.com
3. S. K Sharif
Director of public Health and Sanitation
Ministry of Public Health and Sanitation
sksharif@africaonline.co.ke

Annexure (4): Filled questionnaires

No. 33 of 2011 [Rev. 2012]

Public Appointments (Parliamentary Approval)

[Issue 1] 8

SCHEDULE

[Section 6(8).]

**CRITERIA FOR VETTING/APPROVAL OF NOMINEES FOR
APPOINTMENT TO PUBLIC OFFICE BY PARLIAMENT QUESTIONNAIRE**

Notes:

- a) This questionnaire applies to appointments to public office arising by or under the Constitution or any other law where parliamentary approval is required.
- b) The questionnaire shall be used by the relevant parliamentary committee to vet a nominee appearing before the committee in the process of parliamentary approval.
- c) The questionnaire shall be filled and submitted by the nominee to the relevant parliamentary committee through the Clerk of the relevant House of Parliament on or before a date set by the committee.
- d) The submission of false information in the questionnaire is an offence and may result in prosecution.
- e) Any form of canvassing by a nominee shall lead to disqualification.
- f) The nominee must answer all the questions.

1. Name: (State full name)

John Oloishuro Konchellah

2. Position: (State office to which you have been nominated)

Principal Secretary Devolution

3. Sex: Male

4. Date of Birth: (State year and place of birth)

28th February 1962

5. Marital Status: Married

6. Daytime phone number:

0722-369885

7. Mobile phone number:

0722-369885

8. Email Address: jkonchellah@gmail.com

9. ID Number: 1068916

- 10. PIN Number: A002272884W
- 11. Nationality: Kenyan
- 12. Postal Address : BOX-76519-00508 NAIROBI
- 13. Town/City: NAIROBI

- Knowledge of Languages: (Specify Languages):
- Fluent in spoken and written English, Kiswahili and

Masai

- Education: (List, in reverse chronological order, each university, college, or any other institution of higher education attended and indicate, in respect of each, the dates of attendance, academic award obtained, whether a degree was awarded, and the dates on which each such degree was awarded).

- *MBA (Double major) Strategic management and Marketing-Daystar University.*
- *Bachelor of Commerce (Banking option) - University of Poona, India.*
- *Certified Public Practitioner in Financial management-Institute of Professional Financial managers, London.*
- *Fellow of the Kenya Institute of Bankers-KIB.*
- *Kilgoris High School and Olkejuado High School –O and A levels respectively.*

Employment Record: (List in reverse chronological order all government agencies, business or professional corporations, companies, firms or other enterprises with which you have been affiliated as an officer, director, partner, proprietor, employee or consultant).....

2011- National Bank of Kenya Senior Manager /Customer Service Harambee Avenue Branch.....

2007-2011-Senior Branch Manager, Kenyatta Avenue Branch

- *2001- 2007; Branch Manager (Hill Branch).*
- *1998-2000-Branch Manager Nkrumah; Initiated KRA/ NBK Agency.*

- **1996; Confirmed manager and deployed to open new Port way Branch Mombasa.; Dealing with a diverse client base of shipping lines, tea trade , tourism, manufacturing and other unique to the coast.**
- **1995; Appointed Manager, Nkrumah Rd Branch Mombasa.**
- **1989; Promoted to Assistant Manager and served for 6 years in the same capacity in three different branches (Eldoret, Narok and Nkrumah Road Branch Mombasa.)**
- **1986 ;Joined the Bank as Management Trainee confirmed and deployed as Credit Officer after 18 months of training.**

.....

- **Honors and Awards:** (List any scholarships, fellowships, honorary degrees, academic or professional honors, honorary society memberships, military awards and any other special recognition for outstanding service or achievement and in respect of each, state the date of award and the institution or organization that made the award).
- **Fellow of the Kenya Institute of Bankers-KIB.(2010)**
- **Certified Public Practitioner in Financial management-Institute of Professional Financial managers, London.(2012)**
- **Professional Association** (where applicable): (List all professional associations of which you are or have a member and give any positions held and the respective dates when each such position was held).
- **Institute of Professional Financial Managers-.Certified Public Practitioner in Financial Management.**
- **Fellow of the Kenya Institute of Bankers.**

.....

...

- **Memberships:** (List all professional, business, fraternal, scholarly, civic, and charitable or other organizations, (other than those listed in response to Question 16) to which you belong or have belonged).
 - 1. President Rotary Club of Nairobi**
 - 2. Served as Director Mara Conservancy.**
 - 3. Chairman Board of Governors- Kilgoris High School.**
 - 4. Chairman of the Masai Mara Marathon Ltd.**
 - 5. Chairman of the Indo-Kenya Friendship Association – Poona Branch.**

.....

- **Published Writings:**
 - (a) List the titles, publishers and dates of books, articles, reports, letters to the editor, editorial pieces or other published materials you have authored or edited.

NONE

.....
(b) Supply four (4) copies of any reports, memoranda or policy statements you prepared or contributed in the preparation of any bar association, committee, conference or organization of which you were a member.

• **Public Office, Political Activities and Affiliations:**

(a) List chronologically any public offices you have held or are currently holding, including the terms of service and whether such positions were elected or appointed.

NONE.....

(b) List all memberships and offices held in and services rendered, whether compensated or not, to any political party or election committee. If you have ever held a position or played a role in a political campaign, identify the particulars of the campaign, including the candidate, dates of the campaign, your title and responsibilities. Also include any linkage you have to a political party at present.

Vied for an electoral position of Governor, Narok County in the last general elections. However I have since resigned from the political party I contested on.

(c) Have you ever dismissed or otherwise removed from office for a contravention of the provisions of Article 75 of the Constitution?

NONE

(d) Have you ever been adversely associated with practices that depict bias, favouritism or nepotism in the discharge of public duties?

NO

- **Deferred Income/Future Benefits:** (List the sources, amounts and dates of all anticipated receipts from deferred income arrangements, stock, options, uncompleted contracts and other future benefits which you expect to derive from previous business relationships, professional services, firm memberships, etc).

NOT APPLICABLE

- **Outside commitment during service in office:** (Do you have any plans, commitments or agreements to pursue outside employment with or without compensation during your service in office? If so explain).

NO

Sources of Income: (List sources and mounts of all income received during the calendar year preceding your nomination and in the current calendar year).

1. National Bank of Kenya pension schemes.

- **Tax Status:** (State whether you have fully complied with your tax obligations to the State up to the end of the financial year immediately preceding the nomination for appointment)

YES

-
- **Statement of Net Worth:** (State your financial net worth).
Sh.42, 000,000

.....

- **Potential Conflicts of Interest:**

- (a) Identify the family members or other persons, parties, categories obligation or financial arrangements that are likely to present potential conflicts-of-interest when you first assume the position to which you have been nominated. Explain how you would address any such conflict if it were to rise.
NONE
-

- (b) Explain how you will resolve any potential conflict of interest, including The procedure you will follow in determining these areas of concern
-

- **Pro-Bono/Charity Work/Donations to charity:** (Describe what you have done by way of pro bono or charity work, listing specific instances, the amount contributed and the amount of time devoted to each).

- 1. Constructed an Administration Block at Aitong Primary School, worth Sh. 800,000 -The Masai Mara Marathon Ltd.**

- 2. Construction of a Dormitory worth Sh. 6,000,000, Dining Hall and Kitchen worth Sh. 9,000,000 for Namunyak Girls Secondary School, The Masai Mara Marathon Ltd.**

- 3. Construction of a Water Tank for Osinoni Water Project worth Sh. 480000 - Rotary Club.**

- 4. Anti-Polio Campaign in Nairobi and Mombasa with the World Health Organization (WHO) - Rotary Club.**

- 5. Medical Camps- Rotary Club.**

.....

- Have you ever been charged in a court or law in the last three years? If so, Specify the nature of the charge, where the matter is ongoing, the present Status of the matter, or where the matter is concluded, the judgment of the Court, or otherwise, how the case was concluded.
NO
-

- Have you ever been adversely mentioned in an investigatory report of Parliament or any other Commission of inquiry in the last three years?
NO
-

- Have you any objection to the making of enquiries with your present Employer/referees in the course of consideration of your nomination?
NO

-
- **References:** (List three persons who are not your relatives who are familiar
With your character, qualification and work).
-

1. Prof Mayaka-United States International University.

2. Paul Lenkume- Central Bank of Kenya.

3. Jared Raburu- General Manager of National Bank of Kenya.

No. 33 of 2011 [Rev. 2012]

Public Appointments (Parliamentary Approval)

[Issue 1] 10

REPUBLIC OF KENYA



KENYA NATIONAL ASSEMBLY

COMMITTEE ON APPOINTMENTS

QUESTIONNAIRE

1. Name: (State full name)...**ENG. PETER OGANGA MANGITI**
2. Position: (State office to which you have been nominated).....
PRINCIPAL SECRETARY, PLANNING – MINISTRY OF DEVOLUTION AND PLANNING
3. Sex:.....**MALE**
4. Date of Birth: (State year and place of birth)... **1960, HOMA BAY**
5. Marital Status:..**MARRIED**
6. Daytime phone number:..**2737938**
7. Mobile phone number:..**0722 522584 and 0735 512284**
8. Email Address:..**dlr@water.go.ke, petermangiti@gmail.com**
9. ID Number:..**1512335**
10. PIN Number:..**A001218286Z**
11. Nationality:..**KENYAN**
12. Postal Address:..**P.O. BOX 11842-00100**
13. Town/City:..**NAIROBI**
14. Knowledge of Languages: (specify Languages)...**KISWAHILI, LUO, ENGLISH**
15. Education (List is reverse chronological order)

Year		University/College Institution/School	Award/Attainment (e.g. Degree, Diploma, Certificate)	Courses (E.g. PhD, Msc, BA)	Class/Grade
From	To				
1990	1992	University of Dar Es Salaam	Degree	MSc. Engineering (Water Resources)	2 nd best result and best thesis of class
1984	1987	University of Dar Es Salaam	Degree	BSc. Civil Engineering	2 nd Class Hons (Lower Div)
1981	1982	Shimo La Tewa	KACE	A-Level	3 Principals

		School			
1979	1980	Mombasa secondary School	KCE	Secondary School	Passed all subjects- Div1 (17pts)
1976	1977	St. Charles Lwanga Sec. School	KJSE	Secondary School	Passed all subjects
1969	1975	Wiga Primary School	CPE	Primary School	31Pts

Employment Record (List in reverse Chronological Order)

Year		Name of Organization	Capacity in which you served
From	To		
2009	date		
		Ministry of Water and Irrigation	Director Land Reclamation, Head of Donor Coordination Unit and Ag. Director Water Services
2008	2009	Ministry of Water and Irrigation	Principal Superintending Engineer/ Deputy Director of Water –Donor Coordination and Sector Planning
2006	2008	Ministry of Water and Irrigation	Chief Superintending Engineer/ Deputy Director of Water –Donor Coordination and Sector Planning
2002	2006	Ministry of Water Resources	Senior Superintending Engineer/ Project Specialist
1997	2002	Ministry of Water Resources	Superintending Engineer/ Assistant Director water conservation/Project Specialist
1993	1997	Ministry of Water Development	Engineer I/ Project Engineer/ Resident Engineer
1987	1993	Ministry of Water Development	Assistant Engineer/ Research

b). Supply four (4) copies of any reports, memoranda or policy statements you prepared or contributed in the preparation of any bar association, committee, conference or organization of which you were a member...

- 1. **LAND RECLAMATION POLICY**
- 2. **WATER POLICY**
- 3. **ANNUAL WATER SECTOR CONFERENCE AND REVIEW**

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20. Public Office, Political Activities and Affiliations:

a). List chronologically any public offices you have held or are currently holding, including the terms of service and whether such positions were elected or appointed.....

.....**NONE OTHER THAN THOSE IN EMPLOYMENT RECORD ABOVE**

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.....

b). List all memberships and offices held in and services rendered, whether compensated or not, to any political party or election committee. If you have ever held a position or played a role in a political campaign, identify the particulars of the campaign, including the candidate, dates of the campaign, your title and responsibilities. Also include any linkage you have to a political party at present.....**NONE**.....

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.....
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.....
.....

c). Have you ever been dismissed or otherwise removed from office for a contravention of the provisions of Article 75 of the Constitution?.....

.....**NO**.....

.....
.....
.....

d). Have you ever been adversely associated with practices that depict bias, favoritism or nepotism in the discharge of public duties?.....**NO**

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.....

21. Deferred Income/Future Benefits: (List the sources, amounts and dates of all anticipated receipts from deferred income arrangements, stock, options, uncompleted contracts and other future benefits which you expect to derive from previous business relationships, professional services, firm memberships, etc).....

NONE

22. Outside commitment during service in office: (Do you have any plans, commitments or agreements or pursue outside employment with or without compensation during your service in office? If so

explain).....**NO**

23. Sources of Income: (List sources and amounts of all income received during the calendar year preceding your nomination and in the current calendar year)...

1. SALARY – KSHS 1.4 MILLION

2. RENTAL INCOME KSHS.216,000,

3. PARASTATALS DIRECTORSHIP ALLOWANCES – 252,000

24. Tax Status: (State whether you have fully complied with your tax obligations to the State up to the end of the financial year immediately preceding the nomination for appointment).....

I HAVE FULLY COMPLIED WITH MY TAX OBLIGATIONS.

25. Statement of Net Worth: (State you financial net worth).....**KSHS 12.5MILLION**

26. Potential Conflicts of Interest:

a). Identify the family members or other persons, parties, categories of litigation or financial arrangements that are likely to present potential conflicts-of-interest when you first assume the position to which you have been nominated. Explain how you would address any such conflict if it were to

rise.....**NONE**

b). Explain how you will resolve any potential conflict of interest, including the procedure you will follow in determining these areas of concern.....**IN THE UNLIKELY EVENT OF CONFLICT OF**

INTEREST, I WOULD DETERMINE AND DECLARE TO THE RELEVANT AUTHORITY MY PERSONAL INTEREST IN THE MATTER, COMPLY WITH THE ENSUING DIRECTIONS AND DESIST FROM PARTICIPATING IN ANY DELIBERATIONS ON THE MATTER IN QUESTION.....

.....
.....
.....

27. Pro-Bono/Charity Work/Donations to charity: (Describe what you have done by way of pro bono or charity work, listing specific instances the amount contributed and the amount of time devoted to each)..... I HAVE BEEN SUPPORTING TWO ORPHANS THROUGH SECONDARY SCHOOL

- 1. MOPHAT ODERO, SINCE FORM TWO AT THE COST OF KSH.15,000 PER YEAR. HE FINISHED HIS FOURTH FORM LAST YEAR AND IS WAITING TO JOIN UNIVERSITY HAVING OBTAINED A MEAN GRADE OF B+**
- 2. DARREN HART, A FORM TWO STUDENT AT ST. PATRICKS ITEN. I HAVE PAID KSH.50,000 SO FAR SINCE TAKING HIM UP IN TERM ONE THIS YEAR**

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.....
.....

3. Have you ever been charged in a court or law in the last three years? If so, specify the nature of the charge, where the matter is ongoing, the present status of the matter, or where the matter is concluded, the judgement of the court, or otherwise, how the case was concluded.....

.....**NO**.....
.....
.....
.....

REPUBLIC OF KENYA



KENYA NATIONAL ASSEMBLY
COMMITTEE ON APPOINTMENTS
QUESTIONNAIRE

1. Name: (State full name)...DR. KAMAU THUGGE.
2. Position: (State office to which you have been nominated)...SENIOR ECONOMIC ADVISOR-
MINISTRY OF FINANCE.
3. Sex:...MALE.
4. Date of Birth: (State year and place of birth)...1957, NAIROBI.
5. Marital Status:...MARRIED, TWO CHILDREN.
6. Daytime phone number:...0202224025.
7. Mobile phone number:...0723-222-468.
8. Email Address:... KTHUGGE@TREASURY.GO.KE. AND KTHUGGE@GMAIL.COM.
9. ID Number:... 27645149.
10. PIN Number:... A004642852X
11. Nationality: KENYAN.
12. Postal Address:...30007 TREASURY BUILDING, HARAMBEE AVE..
13. Town/City:...NAIROBI.
14. Knowledge of Languages: (specify Languages)...ENGLISH, SWAHILI, KIKUYU.
15. Education (List in reverse chronological order)

Year		University/College Institution/School	Award/Attainment (e.g. Degree, Diploma, Certificate)	Courses (E.g. PhD, Msc, BA)	Class/Grade
From	To				
1982	1984	JOHNS HOPKINS UNIVERSITY	DEGREE	PHD	
1980	1982	JOHNS HOPKINS UNIVERSITY	DEGREE	MASTERS	
1976	1980	COLORADO	DEGREE	BACHELOR	

		COLLEGE		OF ARTS	

Employment Record (List in reverse Chronological Order)

Year		Name of Organization	Capacity in which you served
From	To		
2010	2013	MINISTRY OF FINANCE	SENIOR ECONOMIC ADVISOR
2008	2010	INTERNATIONAL MONETARY FUND	DEPUTY DIVISION CHIEF
2005	2008	MINISTRY OF FINANCE (KENYA)	ECONOMIC SECRETARY AND HEAD OF ECONOMIC AFFAIRS DEPARTMENT
2004	2005	MINISTRY OF FINANCE	HEAD OF FISCAL AND MONETARY AFFAIRS DEPARTMENT
1992	2004	INTERNATIONAL MONETARY FUND	SENIOR ECONOMIST
1985	1992	INTERNATIONAL MONETARY FUND	ECONOMIST
1984	1985	FRANKLIN AND MARSHALL COLLEGE	LECTURER

16. Honours and Awards

Honour/Award	Date of Award	Awarding Institution
ELDER OF THE BURNING SPEAR (E.B.S.)	2007	GOVERNMENT OF KENYA
MORAN OF THE ORDER OF THE BURNING SPEAR (M.B.S.)	2012	GOVERNMENT OF KENYA

By Anthony R. Boote, Kamau Thugge

3. **Debt Relief for low income countries and the HIPC Initiative**

By Antony Boote, Fred Kilby, Kamau Thugge, and Axel Van Trotsenburg

4. [Debt Relief for Low-Income Countries: The Enhanced HIPC Initiative \(PDF Download\)](#)

Author/Editor: Anthony R. Boote, Kamau Thugge. **Release Date:** March, 2000

5. Resolving remaining debt issues for low-income countries through innovative approaches: Anthony Boote and Kamau Thugge

6. **International Trade and Poverty Alleviation, Issues 2001-2054**

By Geoffrey J. Bannister, Kamau Thugge

7. **The Cross-Border Initiative in Eastern and Southern Africa**

Jose Fajgenbaum, Robert Sharer, Kamau Thugge, and Hema DeZoysa: July 14, 1999

8. **Fiscal Policy in Kenya: Looking Toward the Medium-to Long-Term**

By Kamau Thugge, Peter S Heller, and Jane Kiringai

9. **Unlocking the Future Potential for Kenya - The Vision 2030**

Kamau Thugge, Njuguna Ndung'u, R. Owino Otieno

10. **Official Financing for Developing Countries**

Author/Editor: International Monetary Fund. Policy Development and Review Dept

Published: December 1, 1995: Kamau Thugge et al.

Others:

1. Vision 2030: Supervised the Chapters of financial sector and macro-framework.
2. Initiated the key budget documents "Budget Policy Statements" and the "Budget Outlook Paper" in 2005.

b). Supply four (4) copies of any reports, memoranda or policy statements you prepared or contributed in the preparation of any bar association, committee, conference or organization of which you were a member...N/A

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.....
.....

20. Public Office, Political Activities and Affiliations:

a). List chronologically any public offices you have held or are currently holding, including the terms of service and whether such positions were elected or appointed...N/A.....

.....
.....
.....
.....

b). List all memberships and offices held in and services rendered, whether compensated or not, to any political party or election committee. If you have ever held a position or played a role in a political campaign, identify the particulars of the campaign, including the candidate, dates of the campaign, your title and responsibilities. Also include any linkage you have to a political party at present...N/A.....

.....
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.....
.....

c). Have you ever been dismissed or otherwise removed from office for a contravention of the provisions of Article 75 of the Constitution?. NO.....

.....
.....
.....

d). Have you ever been adversely associated with practices that depict bias, favoritism or nepotism in the discharge of public duties?...NO.....

.....
.....

21. Deferred Income/Future Benefits: (List the sources, amounts and dates of all anticipated receipts from deferred income arrangements, stock, options, uncompleted contracts and other future benefits which you expect to derive from previous business relationships, professional services, firm memberships, etc)...NONE.....

.....
.....

.....
.....
22. Outside commitment during service in office: (Do you have any plans, commitments or agreements or pursue outside employment with or without compensation during your service in office? If so explain)...NO.....

.....
.....
23. Sources of Income: (List sources and amounts of all income received during the calendar year preceding your nomination and in the current calendar year)...SOURCE OF INCOME IS SALARY: FOR 2012, KSH. 24,257, 080; FOR 2013, KSH. 9,096,405.

.....
.....
24. Tax Status: (State whether you have fully complied with your tax obligations to the State up to the end of the financial year immediately preceding the nomination for appointment)...FULLY COMPLIED.....

.....
.....
25. Statement of Net Worth: (State you financial net worth)...KSH. 90 MILLION

26. Potential Conflicts of Interest:

a). Identify the family members or other persons, parties, categories of litigation or financial arrangements that are likely to present potential conflicts-of-interest when you first assume the position to which you have been nominated. Explain how you would address any such conflict if it were to rise...NONE.

.....
.....
b). Explain how you will resolve any potential conflict of interest, including the procedure you will follow in determining these areas of concern...WHERE A POTENTIAL CONFLICT OF INTEREST ARISES, I WOULD DECLARE SUCH INTEREST AND RECUSE MYSELF FROM TAKING PART IN ANY CONSIDERATION OR DISCUSSION CONCERNING SUCH MATTER.

.....
.....
27. Pro-Bono/Charity Work/Donations to charity: (Describe what you have done by way of pro bono or charity work, listing specific instances the amount contributed and the amount of time devoted to each)...N/A

28. Have you ever been charged in a court or law in the last three years? If so, specify the nature of the charge, where the matter is ongoing, the present status of the matter, or where the matter is concluded, the judgement of the court, or otherwise, how the case was concluded...NO. ..

.....
.....
.....



KENYA NATIONAL ASSEMBLY
DEPARTMENTAL COMMITTEE ON FINANCE
PLANNING AND TRADE
QUESTIONNAIRE

1. Name: (State full name)...**Dr...Wilson Ambechi Songa**
2. Position: (State office to which you have been nominated)...**Principal Secretary,
Ministry of Industrialization and Enterprise.**
3. Sex:.....**Male**
4. Date of Birth: (State year and place of birth)...**6th July 1957**
5. Marital Status:...**Married...**
6. Daytime phone number:...**020 2716963**
7. Mobile phone
number:...**0722259900**.....
.....
8. Email Address:...**wsonga@ hotmail.com, wsonga@africaonline.co.ke**
9. ID Number:...**6420162**
10. PIN Number:...**A000114383H**
11. Nationality:...**Kenyan.**
12. Postal Address:...**P. O. Box 38492 - 00623**
13. Town/City:...**Nairobi.**
14. Knowledge of Languages: (specify Languages) **Swahili, English, Luhyia.**
15. Education (List in reverse chronological order)

Year		University/College Institution/School	Award/Attainment (e.g. Degree, Diploma, Certificate)	Courses (E.g. PhD, Msc, BA)	Class/Grade
From	To				
1992	1995	University of Reading, United Kingdom.	Degree	PhD	PhD Plant Pathology
1988	1989	Wageningen Agricultural University, The Netherlands	Degree	MSc.	MSc. Crop Science, (Specialization Crop Protection).
1978	1981	University of Nairobi	Degree	BSc.	BSc. Agriculture
May 27, 2013	7, June 2013	Setym International, Montreal, Canada	Certificate	Strategic Leadership and Project management	Certificate in Strategic Leadership and Project Management
22 nd Oct. 2010	23 rd Oct. 2010	Kenya Institute of Administration	Certificate of Attendance	Strategic Leadership and Change management workshop for State Corporations	Certificate of attendance
1 st Feb 2010	19 th Feb 2010	Pan African Training Institute, Pretoria, Republic of South Africa	Advanced Diploma	Strategic Leadership Management	Certificate
28 th Oct. 2008	5 th Nov. 2008	Tsukuba International Centre, Japan International Cooperation Agency, the Ministry of Agriculture, Forestry and Fisheries and other related organizations	Certificate	Country Focused Training Course on KEPHIS Capacity Building	Certificate

July 2007		Centre for Corporate Governance, Nairobi Mombasa Serena Beach Hotel	Certificate of attendance and passed examination	Course for Directors: on Corporate Governance	Certificate
19 th June 2006	22 nd June 2006	Kenya School of Professional Studies	Certificate	Leadership and Change Management	Certificate
23 rd July 2002	25 th July 2002	Kenya Institute of Administration (KIA), Nairobi, Kenya	Certificate of attendance	Senior Management Seminar	Certificate
14 th Aug. 2000	25 th Aug. 2000	Study tour for East African Delegation to Houston, Texas, Kansas City, MO., Manhattan, USDA/USAID, Washington, USA	Certificate of attendance	Training in Harmonization of Standards	Certificate
17 th May 2001	18 th May, 2001	USDA/USAID Nairobi, Kenya	Certificate of participation	Training workshop on – the East African Transport Management and Harmonization of Standards	Certificate
18 th Nov. 2000	26 th Nov 2000	Agricultural Biotechnology Center, Godollo, Hungary	Certificate	Training workshop on Handling request for releases of GMOs into the environment	Certificate
13 th July 2000	15 th July 2000	Federation of Kenya Employers (FKE), Nairobi Kenya	Certification of participation	In-House Management Skills Development Course for Top Management of KEPHIS	Certificate

15 th March 2000	17 th March 2000	ITC/UNCTAD/WTO Joint Integrated Technical Assistance Programme, Nairobi, Kenya	Certificate of participation	ITC/UNCTAD/ WTO specialized seminar on agriculture, SPS ,TBT and dispute settlement	Certificate
19 th Oct. 1999	21 st Oct. 1999	Entebbe, Uganda	Certificate of participation	Sub-regional specialized workshop on Agriculture organized by Joint ITC/UNCTAD/ WTO integrated Technical Assistance Programme	Certificate
25 th April 1999	10 th May 1999	United States Department of Agriculture (USDA), Washington, USA	Certificate of Achievement	Cochran Fellowship Programme (Aphis/Custo ms certification and Inspection)	Certificate
24 th Jan. 1994	28 th Jan 1994	International Institute of Tropical Agriculture, Ibadan, Nigeria	Certificate	Course on Immono- Detection for Plant Viruses Workshop	Certificate
Sept 1990	Nov. 1990	Cali, Colombia	Certificate of completion	Bean Pathology – short course	Certificate
11 th May 1992	22 nd May 1992	KARI/ODA Crop Protection project, Nairobi, Kenya	Certificate of completion	Applied Biometrics course	Certificate
7 th Sept. 1992	18 th Sept. 1992	CMRT/KARI/EGER TON/ CIMMYT, Egerton, Njoro, Kenya	Certificate of completion	Statistics, Mstat-C course	Certificate

23 rd Sept. 1991	4 th Oct 1991	KARI/ISNAR Training Workshop, National Horticultural Research Centre, Thika, Kenya	Certificate of completion	Scientific writing and presentation	Certificate
14 th Sept. 1987	18 th Sept 1987	Sponsored by IDRC/SADCC/SAF G RAD/ICRISAT in Nairobi Kenya	Certificate of participation	Sorghum and Millet Short Course on Seed production	Certificate
15 th July 1987	28 th July 1987	The British Council/ODA/KARI Workshop, University of Nairobi, Chiromo Campus, Nairobi	Certificate of attendance	Workshop on electron microscopy	Certificate
13 th Oct 1986	5 th Dec. 1986	IITA, Ibadan, Nigeria	Certificate of completion (with Distinction)	Cowpea and Soybean Research and Production (Short course)	Certificate
21 st July 1986	1 st Aug. 1986	Department of Crop Science, University of Nairobi and C.A.B International Mycological Institute (IMI) Workshop, Nairobi Kenya	Certificate of completion	Training workshop on techniques in the identification of micro fungi of Agricultural importance for Plant Pathologist	Certificate

Employment Record (List in reverse Chronological Order)

Year		Name of Organization	Capacity in which you served
From	To		
July, 2005	To date	Ministry of Agriculture, Kenya	Agriculture Secretary

Oct. 2004	June 2005	Horticultural Crops Development Authority	Managing Director
July 2003	Sept. 2004	Pest Control Products Board	Chief Executive & Secretary to the Board
Jan. 2003	July 2003	Kenya Plant Health Inspectorate Service (KEPHIS)	General Manager Phytosanitary Services
1999	2002	Kenya Plant Health Inspectorate Service (KEPHIS)	Assistant Director, Plant Protection Services
Jan 1998	Dec 1998	Kenya Plant Health Inspectorate Service (KEPHIS)	Officer in charge – Kenya Plant Quarantine Station
1996	1997	Kenya Agricultural Research Institute (KARI)	Senior Research Officer
1986	1995	Kenya Agricultural Research Institute (KARI)	Research Officer I
1981	1985	Kenya Agricultural Research Institute (KARI)	Research Officer II

16. Honours and Awards

Honour/Award	Date of Award	Awarding Institution
The Order of the Burning Spear	12th December, 2008	President and Commander-in-Chief, Republic of Kenya
The Order of the Grand Warrior of Kenya	12th December, 2004	President and Commander-in-Chief, Republic of Kenya
Certificate of Appreciation	22nd March, 1997	Machakos Primary School

17. Professional Association (Where Applicable)

Professional Association Membership	Position Held	Date of holding position
University of Nairobi Alumni Association (UoN/AA/SILVER/077/2012)	Chairman of the Agriculture Chapter	31st July, 2012
Wageningen Agriculture University alumni	Member	November, 1989

18. Memberships (Others) **1. Catholic Men's Association, Consolata Shirine Catholic Church, Westlands, Nairobi.**

19. Published Writings

a). List the titles, publishers and dates of books, articles, reports letters to the editor, editorial pieces or other published materials you have authored or edited.....

PUBLICATIONS – REFEREED JOURNALS AND TECHNICAL PAPERS

Songa, W., and Hillocks, R. J. (1998). Survival of *Macrophomina phaseolina* in bean seed and crop residue. *International Journal of Pest Management*, Vol. 44(2) 109-114.

Songa, W., Hillocks, R.J., Mwango'mbe, A. W., Buruchara, R. and W. K. Ronno (1997). Screening common bean accessions for resistance to charcoal rot (*Macrophomina phaseolina*) in eastern Kenya. *Experimental Agriculture*, Volume 33 (4) pp 459-468.

Songa, W. and Hillocks R. J. (1996) Charcoal Rot in common bean with special reference to Kenya. *International Journal of Pest Management*. 42(4) 213-219.

Songa, W. and R. J. Hillocks (1996). Legume Hosts of *Macrophomina Phaseolina* in Kenya and Effect of Crop Species on Soil Inoculum Levels. *J. Phytopathology* 144, 387-391.

Ogbe, F.O., **Songa W.** And Kamau, J. W. (1996). Survey of the Incidence of African Cassava Mosaic and East African Cassava Mosaic viruses in Kenya and Uganda using a

monoclonal antibody-based diagnostic test. *Roots*, Newsletter of the Southern Africa Root Crops Research Network (SARRNET) and the East African Root Crops Research Network (EARRNET) Volume 3 No. 1 JUNE 1996.

Songa, W. A. (1995). Variation and survival of *Macrophomina phaseolina* in relation to screening common bean (*Phaseolus vulgaris*) for resistance. PhD. Thesis, University of Reading. 222pp.

Hillocks R.J. and **Songa, W.** (1994). Root-knot nematodes associated with pigeon pea plants infected with *Fusarium udum* in Kenya. *Afro-Asian Journal of Nematology*, Vol. 3, No.2. PP. 143-147.

Waite, B.H., Shakoor, A., **Songa, W.** and Ngugi, E.C. (1984). Principal diseases of pigeon pea, cowpea, green gram and chickpea in the semi-arid areas of Kenya. In *East Afr. Agr. For. J.* Vol. 44: 365-375.

PUBLICATIONS IN SCIENTIFIC NEWSLETTERS

Songa, W. A., Omanga, P., and Reddy, M. V. (1991). Survey of pigeon pea wilt and other diseases in Machakos and Kitui districts of Kenya. Published In the ICRISAT *International Pigeonpea Newsletter*, No. 14 pp. 25-26.

Songa, W. A. (1991). Evaluation of Pigeon peas for *Cercospora* Leaf Spot Resistance in Kenya. Published In the ICRISAT *International Pigeonpea Newsletter* No. 13 February 1991.

PAPERS IN REFEREED CONFERENCE/WORKSHOP PROCEEDINGS

Songa, W., and Hillocks, R. J., Mwang'ombe A. W and Buruchara R. (1997). The potential of cropping systems for management of *Macrophomina phaseolina* in the Semi-arid areas of Eastern Kenya. *African Crop Science Conference proceedings*, Vol. 3. pp. 1065-1075.

Songa, W. A., King, S.B. and Omanga, P. A. (1995). Pigeonpea Pathology Research in Kenya Pages 30- 37 in *Pigeonpea improvement in eastern and southern Africa: Annual Research Planning Meeting 1994, 21-23 Sept 1994, Nairobi, Kenya* (Silim, S.N., Tuwafe, S., and Laxman Singh, eds.). Patancheru 502 324, Andhra Pradesh, India: International Crops Research Institute for the Semi-Arid Tropics.

Songa, W. and King, S.B. (1994). Pigeonpea Pathology Research in Kenya: Progress and Future Research Strategies. Pages 45 - 50 in *Pigeonpea improvement in eastern and southern Africa: Annual Research Planning Meeting 1993, 25-27 Oct 1993, Bulawayo, Zimbabwe* (Silim, S.N., Tuwafe, S., and Laxman Singh, eds.). Patancheru 502 324, Andhra Pradesh, India: International Crops Research Institute for the Semi-Arid Tropics.

Songa, W.A. Omanga, P. and Rono, W. K. (1992). Screening for sources of resistance to major diseases of beans, pigeonpeas, cowpeas and chickpea in semi-arid areas of Kenya. A paper presented at the 3rd KARI Scientific Conference held in Nairobi, 7- 9 October 1992.

Songa, W.A. (1991). Screening pigeon pea for resistance to Fusarium wilt and other control strategies for the disease. In Recent Advances in KARI's Research Programmes. Proceedings of the 2nd KARI Annual Scientific Conference held at Panafric Hotel, Kenya, on 5-7th September, 1990. pp. 131-135.

SCIENTIFIC AND POLICY PAPERS PRESENTED

Songa, W. Ingosi, A. and Malinga, J. (2009). Trends in Food Crop Agriculture and Government Responses to Food Insecurity in Kenya. A Paper for presentation at a Food Security Workshop, 30th November, 2009, Egerton University, Njoro.

Songa, W., Kithome, M., Chelle, A. and Mwakoi, D. (2009). Challenges and Opportunities in the Uptake of Agricultural Technology Innovations and Information for Agricultural and Rural Development. A Paper for Presentation at the National Stakeholders Workshop on Agriculture and Rural Innovation System (ARIS) Studies Programme, 31st August – 1st September, 2009, Egerton University, Njoro.

Songa, W. (2005) Participation of Developing Countries in the International Standard Development Process. A Paper presented at the National Conference on Revitalizing the Agricultural Sector for Economic Growth, 20 -24 February, 2005, Nairobi, Kenya.

Songa W. and Gikonyo A. (2005). Kenya's Horticultural Sub-sector: Successes, Challenges, Export requirements, Strategic direction and Opportunities for Value addition. Paper presented at the EPZ Value – Added Food Exports & Investment Workshop, Grand Regency Hotel, Nairobi, 3rd – 4th March 2005.

Songa W. and C.J. Kedera (2005). Participation of Developing Countries in the International Standards setting process. Paper Presented at the National Conference on Revitalizing the Agricultural Sector, 20th – 24th February, 2005, Safari Park Hotel, Nairobi.

Kedera C. J., **Songa W.**, Sithanatham S., Lux S., Nderitu J., Kibata G. and Muholo C. (2003) Importance and scope of preventive pest management for quarantine compliance of Kenyan export horticulture produce at European destinations. A paper presented at the third seminar on Sustainable Horticultural Production in the Tropics, 26-29 November, 2003, Maseno University, Maseno, Kenya.

Songa W. (2003). Kenyan Regulations for Importation of Biocontrol Agents. In Proceedings of the PCPB/KARI/DFID Workshop on Registration for Biocontrol Agents in Kenya, Nakuru, Kenya, 14 – 16 May 2003.

- Songa W.** (2002). Regional initiatives in the harmonization of phytosanitary measures in the East Africa Community (EAC). Paper presented at the Public Awareness Seminar for policy makers in Nairobi and funded by FAO Technical Cooperation Project TCP/KEN/0168, May 24, 2002.
- Songa W.** (2001). Sanitary and Phytosanitary (SPS) Measures in Kenya. Paper presented at the TBT and SPS workshop, The Pamodzi Hotel, Lusaka, Zambia, May 21 – 25 2001.
- Songa, W.** (2001). Quality Inspection in Kenya. Paper presented at Workshop on the Diversification and the Development of the Horticultural Sector in East Africa, Nairobi, Kenya, 29-31May, 2001.
- Songa, W.** (2000). Status of the phytosanitary service in East Africa. Paper presented at the 19th General Assembly of the Inter-African Phytosanitary Council, Bafoussam, Cameroon.
- Songa, W.** (2000). Phytosanitary Services in Horticulture. Paper presented in Horticulture Seminar organised by Agricultural Review, Journal for the horticultural industry.
- Onserio H.N., **Songa W.** and Kamau A. (1999) Kenya and the World Trade Organisation. Paper for the Sub-Regional Specialized Workshop on WTO Agreement on Agriculture, Entebbe, Uganda, 19 - 22 October, 1999.
- Songa W.** and Kedera C.J. (1999). Policy and Legal Dimensions of Invasive Species. A paper presented at the Workshop on Invasive Species in East Africa held at ICIPE, Duderuville, Nairobi 5 - 6 July, 1999.
- Songa W.** (1999). Biosafety: National Control Mechanisms. A paper presented during the UNEP/GEP National Biosafety Framework Workshop, Nairobi, 17 - 18 June 1999.
- Ochudho, J.O., Sigunga, D.O. and **Songa W.A.** (1999). 'Seed Regulations and Seed Provision Options with particular reference to food cereal and legume grains in Kenya'. Paper presented at a workshop on linking seed producers and consumers held at Katumani, Machakos and sponsored by Overseas Development Institute (ODI) and International Crops Research Institute for the Semi Arid Tropics (ICRISAT) (14 - 15 June, 1999).
- Songa, W.**, Sikinyi, E.O. and Maina G. (1999). The Role of Kenya Plant Health Inspectorate Service (KEPHIS) in support of Kenyan Horticulture. FPEAK Seminars, Hortec 17-19th March 1999, KICC, Nairobi.
- Songa, W.** and Hillocks R. J. (1996) High levels of *Penicillin spp.* and *Aspergillus spp.* In soil associated with reduced Fusarium wilt in pigeon pea. A paper presented at the 1st International Fusarium Bio-control Workshop, College park, Maryland, USA, October 28-31, 1996.
- Songa, W.** and Hillocks, R.J. (1996). Cropping systems for disease management in semi-arid areas of eastern Kenya. Paper presented at the Biannual Crop Protection Conference,

National Agricultural Research Laboratories (NARL), Nairobi, Kenya, March 27-28, 1996.

King, S.B. and **Songa, W. A.** (1996). Pigeonpea Pathology Research in Kenya. *In* Improvement of Pigeon pea in Eastern and Southern Africa. Annual Research Planning meeting 1995 Lilongwe, Malawi, 11-12 Oct 1995. Silim, S.N. and Tuwafe (Eds.). International Crops Research Institute for Semi-Arid Tropics, Southern and Eastern Africa Region, Zimbabwe.

Songa, W. And Rono, W. K. (1995). Production constraints of beans in the semi-arid Eastern Kenya with special reference to charcoal rot. In Breeding for disease resistance with emphasis on durability. Proceedings of a regional workshop for eastern, central, and southern Africa, Njoro, Kenya, October 2-6 1994/ ED D.L. Danial. Plant Breeding Dept., Agric. Univ., Wageningen, the Netherlands.

Siambi, M., Omanga, P., and **Songa, W.** (1992). Status and needs of the national pigeon pea research programme in Kenya. Paper presented at the first meeting of ICRISAT/ADB pigeon pea Improvement project in eastern Africa, Jacaranda Hotel, 17-18 March.

Songa, W.A. (1989). Breeding for resistance - A Review. A paper presented at the 1st Annual Conference of the Plant Pathology Society of Kenya, Nairobi, 23-24 November, 1989.

Omanga, P. Ngugi, E. C. and **Songa W.** (1986). Pigeonpea Improvement for marginal and semi-arid areas of Kenya. A paper presented at the Regional Workshop, University of Nairobi, 8 - 10 April, 1986.

b). Supply four (4) copies of any reports, memoranda or policy statements you prepared or contributed in the preparation of any bar association, committee, conference or organization of which you were a member.....**(4 copies of the following supplied)**.....

1. International Journal of Pest Management (1998) 44, 109-114.

2. Journal of Phytopathology (1996) Vol. 144, 387 – 391.

3. Challenges and opportunities in the Uptake of Agricultural Technology Innovations and Information for Agricultural and Rural Development, August, 2009.

4. Trends in Food Crop Agriculture and Government Responses to Food Insecurity in Kenya, November, 2009.

20. Public Office, Political Activities and Affiliations:

a). List chronologically any public offices you have held or are currently holding, including the terms of service and whether such positions were elected or appointed.....N/A

b). List all memberships and offices held in and services rendered, whether compensated or not, to any political party or election committee. If you have ever held a position or played a role in a political campaign, identify the particulars of the campaign, including the candidate, dates of the campaign, your title and responsibilities. Also include any linkage you have to a political party at present..... N/A

c). Have you ever been dismissed or otherwise removed from office for a contravention of the provisions of Article 75 of the Constitution?.....NO.

d). Have you ever been adversely associated with practices that depict bias, favoritism or nepotism in the discharge of public duties?.....NO

21. Deferred Income/Future Benefits: (List the sources, amounts and dates of all anticipated receipts from deferred income arrangements, stock, options, uncompleted contracts and other future benefits which you expect to derive from previous business relationships, professional services, firm memberships, etc). NONE.

22. Outside commitment during service in office: (Do you have any plans, commitments or agreements or pursue outside employment with or without compensation during your service in office? If so explain.....I HAVE NO OTHER COMMITMENTS.

23. Sources of Income: (List sources and amounts of all income received during the calendar year preceding your nomination and in the current calendar year)

SOURCES OF INCOME

SOURCE OF INCOME	AMOUNT RECEIVED IN 2012	AMOUNT RECEIVED IN 2013
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Salary	5,983,200	2,493,000
Rent	500,000	200,000
Honorariums from boards and Committees		
KEPHIS BOARD (Quarterly)	40,000	20,000
RADIATION BOARD (Quarterly)	40,000	20,000
KAPAP Steering Committee (Quarterly)	40,000	10,000
TC- ASCU Steering Committee (Monthly)	60,000	50,000
NAAAIAP Steering Committee (Quarterly)	40,000	20,000
NMK Steering Committee (2 Meetings per year)	10,000	10,000

Total	230,000	130,000
Dividends from Shares		
Ukulima	69,000	
Safaricom	2,560	
Grand Total	6,784,200	2,823,000

24. Tax Status: (State whether you have fully complied with your tax obligations to the State up to the end of the financial year immediately preceding the nomination for appointment)..... **I am compliant. Compliance certificates attached.**

25. Statement of Net Worth: (State you financial net worth)

STATEMENT OF ASSETS

Asset Description	Approximate Value Ksh.
PLOT	
L.R 4506 (0.2Ha) Kakamega town	3,500,000
L.R 3220 (0.14 Ha) Kakamega town	6,000,000
L.R 1153 Bukura, Kakamega	3,000,000

Total	12,500,000
LAND	
L.R 9224 (2.03Ha) Isinya, Kajiado	7,000,000
Grand Total	19,500,000
APARTMENT	
LAVINGTON L.R 33/62 Nairobi	10,000,000
VEHICLE	2,000,000
SHARES	
UKULIMA	1,320,000
SAFARICOM (6,400)	60,400
Cooperative Bank Shares (15,700)	225,700
GRAND TOTAL	33,116,100

26. Potential Conflicts of Interest:

a). Identify the family members or other persons, parties, categories of litigation or financial arrangements that are likely to present potential conflicts-of-interest when you first assume the position to which you have been nominated. Explain how you would address any such conflict if it were to rise.....**I have no Potential Conflicts of Interest.**

b). Explain how you will resolve any potential conflict of interest, including the procedure you will follow in determining these areas of concern.....

..... 1. **Request officers to declare any potential conflict of interest.**

2 Exclude the officers with potential conflict of interest from participating on the relevant decision making process.

27. Pro-Bono/Charity Work/Donations to charity: (Describe what you have done by way of pro bono or charity work, listing specific instances the amount contributed and the amount of time devoted to each).....

Holding a farmer's field day on my farm at Bukura, Lurambi Division, Kakamega County on 2nd July 2010. It took preparations from January to July (six months). The total cost estimate was about KSh. 450,000.

28. Have you ever been charged in a court or law in the last three years? If so, specify the nature of the charge, where the matter is ongoing, the present status of the matter, or where the matter is concluded, the judgement of the court, or otherwise, how the case was concluded.....**NO.**

REPUBLIC OF KENYA



KENYA NATIONAL ASSEMBLY

COMMITTEE ON APPOINTMENTS

QUESTIONNAIRE

1. Name: (State full name) Dr. Ibrahim Mohamud Mohamed
2. Position: (State office to which you have been nominated) Principal Secretary –Commerce and Tourism
3. Sex: Male
4. Date of Birth: (State year and place of birth) 17th November 1959
5. Marital Status: Married
6. Daytime phone number: 020 -2630867
7. Mobile phone number: 0722 522 822
8. Email Address: mmbibrahim@yahoo.com
9. ID Number: 0438240
10. PIN Number: A000095919N
11. Nationality: Kenyan
12. Postal Address: 76384 – 00508
13. Town/City: Nairobi
14. Knowledge of Languages: (specify Languages) English, Kiswahili and Somali.
15. Education (List in reverse chronological order)

Year		University/College Institution/School	Award/Attainment (e.g. Degree, Diploma, Certificate)	Courses (E.g. PhD, Msc, BA)	Class/Grade
From	To				

2010	2012	Copenhagen Business School (Denmark) /Inoorero University (Kenya)	EMBA (Executive Masters in Business Administration)	Masters	Pass
2011	2011	Copenhagen Business School (Denmark) /Inoorero University (Kenya)	Leadership and Business development	Diploma	Pass
2010	2010	Copenhagen Business School (Denmark) /Inoorero University (Kenya)	Leadership and Business development	Certificate	Pass
1995	1996	Boston University (USA)	Master in Public Health	Master in Public health (MPH)	Pass
1996	1996	Boston University (USA)	Health Care Finance in Developing Countries	Certificate	Pass
1995	1995	Boston University (USA)	Health Care in Developing Countries	Certificate	Pass
1981	1987	UTKAL University (India)	Bachelor of Medicine and Surgery	Bachelor of Medicine & Bachelor of Surgery (MBCHB)	Pass
1980	1981	Punjab University (India)	Pre-Medical	Chemistry, Biology, Physics, English	Pass
1977	1978	Thika High School	East African Advanced Certificate of Education (EAACE)	Certificate	1 Principle, 1 Subsidiary
1973	1976	Mangu High School	East African Certificate of Secondary Education (EACE)	Certificate	Division II
1966	1972	Lugard Primary School	Certificate of Primary Education (CPE)	Certificate	Pass

Employment Record (List in reverse Chronological Order)

Year		Name of Organization	Capacity in which you served
From	To		
2004	Date	National AIDS & STI Control Program (NAS COP)	Director
2001	2004	National AIDS & STI Control Program (NAS COP)	Coordinator, World Bank and World Health Organization (WHO) Projects
1999	2001	National AIDS & STI Control Program (NAS COP)	Epidemiology Surveillance and Research Coordinator
1997	1999	National AIDS & STI Control Program (NAS COP)	Kenya – Belgium Sexually Transmitted Infections (STI) Project Coordinator
1995	1997	National AIDS & STI Control Program (NAS COP)	Sexually Transmitted Infections (STI) Program Manager
1991	1994	Kenyatta National Hospital	Senior Medical Officer of Health
1988	1991	Rift Valley Provincial General Hospital, Nakuru <ul style="list-style-type: none"> ➤ Naivasha District Hospital ➤ Molo District Hospital ➤ Gilgil District Hospital 	Medical Officer of Health
1987	1988	Kenyatta National Hospital	Medical Officer Intern

16. Honours and Awards

Honour/Award	Date of Award	Awarding Institution
Peer Selection Award – Quality Improvement of HIV and Care	30 th March 2012	HealthQual International, New York (USA)

17. Professional Association (Where Applicable)

Professional Association Membership	Position Held	Date of holding position
Kenya Medical Practitioners and Dentist Board (KMPDB)	Member	1989
Kenya Medical Association (KMA)	Member	1988

18. Memberships (Others).....

19. Published Writings

a). List the titles, publishers and dates of books, articles, reports letters to the editor, editorial pieces or other published materials you have authored or edited

1. Burden of Tuberculosis in Kenya
2. Risk factors associated with HIV prevalence in Kenya based on national population: The Kenya AIDS indicator Survey
3. Guidelines for prevention and Management of opportunistic infections and Tumors in HIV/AIDS.
4. ANTI-RETROVIRAL Drug Therapy in Kenya
5. National Home Based Care Policy Guidelines

6. National Condom Policy and Strategy
7. National Guidelines for Voluntary Counseling and Testing
8. National policy diagnostic Counseling and Testing
9. National Health Sector Strategic Plan
10. Opportunistic Infections Guidelines
11. HIV Testing & Counseling Guidelines
12. Male Circumcision Policy Guidelines
13. Prevention of Mother To Child Transmission Guidelines
14. Kenya AIDS Indicator Survey
15. The Kenya national AIDS Strategic plans
16. Collection and Analysis of HIV Drug Resistance & Early Warning Indicators (HIVDR-EWI) IN Kenya
17. Innovative approaches to improving sustainability of Quality Improvement at health facility level in Kenya: A case of Coast Province
18. Population –based monitoring of HV- drug resistance emerging in adults during treatment and related program factors in sentinel ART sites in Kenya
19. Post Market Survey for ARVs in Kenya 2009
20. Longitudinal Surveillance of Pediatrics HIV Care and Treatment in Kenya (L-SPCTIK)
21. Adherence to HAART in refugees and surrounding host communities.
22. Costs of Comprehensive HIV treatment at Outpatient Clinics.

b). Supply four (4) copies of any reports, memoranda or policy statements you prepared or contributed in the preparation of any bar association, committee, conference or organization of which you were a member

1. Report on Longitudinal Surveillance of Treatment in Kenya (L-STIK)
2. Report on the Review of Electronic Medical Records (EMR) Systems towards Standardization
3. Report on National Forecasting and Quantification for HIV & AIDS Commodities for 2012/13 & 2013/14
4. Kenya AIDS Indicator Survey 2007(KAIS)

20. Public Office, Political Activities and Affiliations:

a). List chronologically any public offices you have held or are currently holding, including the terms of service and whether such positions were elected or appointed

- I. 1987 - Medical Officer Intern
- II. 1988 - Medical Officer
- III. 1994 - Senior Medical Officer
- IV. 2000 - Senior Assistant Director of Medical
- V. 2008 - Deputy Director of Medical Services
- VI. 2012 - Senior Deputy Director of Medical Services

The positions are permanent and pensionable

b). List all memberships and offices held in and services rendered, whether compensated or not, to any political party or election committee. If you have ever held a position or played a role in a political campaign, identify the particulars of the campaign, including the candidate, dates of the campaign, your title and responsibilities. Also include any linkage you have to a political party at present None

c). Have you ever been dismissed or otherwise removed from office for a contravention of the provisions of Article 75 of the Constitution? No

d). Have you ever been adversely associated with practices that depict bias, favoritism or nepotism in the discharge of public duties? No

21. Deferred Income/Future Benefits: (List the sources, amounts and dates of all anticipated receipts from deferred income arrangements, stock, options, uncompleted contracts and other future benefits which you expect to derive from previous business relationships, professional services, firm memberships, etc) None

22. Outside commitment during service in office: (Do you have any plans, commitments or agreements or pursue outside employment with or without compensation during your service in office? If so explain) No

23. Sources of Income: (List sources and amounts of all income received during the calendar year preceding your nomination and in the current calendar year)

Salary – Ksh 3,134,583.40

24. Tax Status: (State whether you have fully complied with your tax obligations to the State up to the end of the financial year immediately preceding the nomination for appointment) Yes

25. Statement of Net Worth: (State your financial net worth)

Ksh 80 Million

26. Potential Conflicts of Interest:

a). Identify the family members or other persons, parties, categories of litigation or financial arrangements that are likely to present potential conflicts-of-interest when you first assume the position to which you have been nominated. Explain how you would address any such conflict if it were to rise? None

b). Explain how you will resolve any potential conflict of interest, including the procedure you will follow in determining these areas of concern Not Applicable

27. Pro-Bono/Charity Work/Donations to charity: (Describe what you have done by way of pro bono or charity work, listing specific instances the amount contributed and the amount of time devoted to each)

- I. Free medical camps
- II. Donations of clothes to HIV/AIDS orphans
- III. Donations of food items to HIV/AIDS orphans

28. Have you ever been charged in a court or law in the last three years? If so, specify the nature of the charge, where the matter is ongoing, the present status of the matter, or where the matter is concluded, the judgment of the court, or otherwise, how the case was concluded
No

29. Have you ever been adversely mentioned in an investigatory report of Parliament or any other Commission of inquiry in the last three years? No

30. Have you any objection to the making of enquiries with your present employer/referees in the course of consideration of your nomination? No

31. **References:** (List three persons who are not your relatives who are familiar with your character, qualification and work).

1. Ms. Mary Ngari
Permanent Secretary
Ministry of Health

2. Dr. Francis Kimani
Director of Medical Services
Ministry of Health

3. Dr. S.K Sharif
Director of Public Health
Ministry of Health