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**THE NATIONAL ASSEMBLY
THIRTEENTH PARLIAMENT – FOURTH SESSION – 2025**

**DIRECTORATE OF DEPARTMENTAL COMMITTEES
DEPARTMENTAL COMMITTEE ON SOCIAL PROTECTION**

.....

REPORT ON THE APPROVAL HEARINGS OF:

- 1. CPA CARREN ACHIENG AGENG'O, NOMINEE FOR APPOINTMENT AS PRINCIPAL SECRETARY, STATE DEPARTMENT FOR CHILDREN WELFARE SERVICES, AND**
- 2. MR. FIKIRINI JACOBS KATOI KAHINDI, NOMINEE FOR APPOINTMENT AS PRINCIPAL SECRETARY, STATE DEPARTMENT FOR YOUTH AFFAIRS AND CREATIVE ECONOMY**

CLERK'S CHAMBERS
DIRECTORATE OF DEPARTMENTAL COMMITTEES
PARLIAMENT BUILDINGS
NAIROBI



APRIL 2025

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LIST OF ABBREVIATIONS AND ACRONYMS

| | | |
|-------|---|--|
| CPA | - | Certified Public Accountant |
| DCI | - | Directorate of Criminal Investigations |
| EACC | - | Ethics and Anti-Corruption Commission |
| H.E. | - | His Excellency |
| HELB | - | Higher Education Loans Board |
| KRA | - | Kenya Revenue Authority |
| NYOTA | - | National Youth Opportunities Towards Advancement |
| ORPP | - | Office of the Registrar of Political Parties |
| PAPAA | - | Public Appointments (Parliamentary Approval) Act |
| PS | - | Principal Secretary |
| PSC | - | Public Service Commission |
| VIVA | - | Vijana Vuka Na Afya Project |

ANNEXURES

- Annexure 1: Adoption List
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CHAIRPERSON'S FOREWORD

This report highlights the proceedings of the Departmental Committee on Social Protection on approval hearings of CPA Carren Achieng Ageng'o, nominee for appointment as the Principal Secretary, State Department for Children Welfare Services and Mr. Fikirini Jacobs Katoi Kahindi, nominee for appointment as the Principal Secretary, State Department for Youth Affairs and Creative Economy, as sought by H.E. the President and communicated to the National Assembly by the Honourable Speaker on Wednesday, 26th March 2025.

Pursuant to Article 155(3)(b) of the Constitution, Section 5 of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011) and Standing Order 45(1), H.E. the President notified the National Assembly of the nomination of fourteen (14) Principal Secretaries to various State Departments vide a letter dated 20th March 2025. The Hon. Speaker vide a communication made on Wednesday, 26th March 2025 conveyed to the House the Message from H.E. the President and subsequently referred the names of the nominees, their curricula vitae, and the report of the Public Service Commission on their recruitment to various Departmental Committees for approval hearings. While referring the matter to the Committees, the Speaker directed that the Committees undertake the vetting exercise within twenty-eight (28) days pursuant to Section 8 of the Public Appointments Parliamentary Approval Act (No. 33 of 2011). The Speaker further directed the Clerk of the National Assembly to notify the nominees and the general public by placing adverts in two newspapers of nationwide circulation and on the Parliamentary Website of the time and place of holding the approval hearings by Thursday, 27th March 2025.

In compliance with Article 118(b) of the Constitution and section 6(4) of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011), the Clerk of the National Assembly placed an advertisement in the print media on Thursday, 27th March 2025 informing the public of the nomination, date, time and place of the approval hearing. He further invited the public to submit memoranda by way of written statements on oath (*affidavit*) on the suitability or otherwise of the nominees in conformity with section 6(9) of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011). The memoranda were to be received on or before Thursday, 3rd April 2025 at 5.00 p.m. (East African Time). At the close of the submission deadline, the Committee had not received any memorandum for or against any nominee's suitability.

The Clerk of the National Assembly also wrote to Kenya Revenue Authority (KRA), Ethics and Anti-Corruption Commission (EACC), Directorate of Criminal Investigations (DCI), Higher Education Loans Board (HELB), Office of the Registrar of Political Parties (ORPP), the Commission for University Education (CUE) and the relevant Universities seeking references and background checks relating to the suitability of the nominees.

The nominees appeared before the Committee on Friday, 4th April 2025 for vetting. The Committee examined their suitability based on the criteria set out in Section 7 of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011). In addition, the Committee examined their academic credentials, relevant experience, knowledge of sector issues, as well as on leadership and integrity. The Committee paid due regard to the procedure used to arrive at the nominees; any constitutional or statutory requirements relating to the office in question and suitability of the nominees for the appointment proposed having regard to whether the nominees' abilities, experience and qualities met the needs of the State Departments.

Committee Recommendation

The Committee having held approval hearings of the nominees regarding their suitability, observed that due process was followed on the recruitment as provided for under Article 155(3) (b) of the Constitution and section 8(2) of the Public Appointments (Parliamentary Approval Act) (No. 33 of 2011). The Committee, having undertaken extensive and thorough vetting of the nominees, therefore recommends that the National Assembly **APPROVES** the nomination of CPA Carren Achieng Ageng'o for appointment as Principal Secretary, State Department for Children Welfare Services, and also **APPROVES** the nomination of Mr. Fikirini Jacobs Katoi Kahindi for appointment as Principal Secretary, State Department for Youth Affairs and Creative Economy.

Acknowledgements

The Committee registers its appreciation to the Office of the Speaker, the Office of the Clerk of the National Assembly, the Director, Departmental Committees and the Committee Secretariat for the logistical and administrative support extended during the vetting process.

In addition, the Committee thanks the nominees for their cooperation during the vetting process. Finally, the Committee appreciates KRA, EACC, DCI, HELB, ORPP, CUE and the respective Universities for providing references and background checks relating to the suitability of the nominees.

I acknowledge and appreciate Members of the Committee for their patience, sacrifice and commitment which enabled the Committee to complete the task within the required timelines.

On behalf of the Departmental Committee on Social Protection, and pursuant to Article 155(3)(b) of the Constitution and Section 8 of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011) and provisions of Standing Orders 45(4) and 199(6), it is my pleasant duty to present the Report of the Committee on the approval hearings of CPA Carren Achieng Ageng'o, nominee for appointment as Principal Secretary for the State Department of Children Welfare Services and Mr. Fikirini Jacobs Katoi Kahindi, nominee for appointment as Principal Secretary for the State Department for Youth Affairs and Creative Economy, for debate and adoption by the House.



08/04/2025

The Hon. Alice Wambui Ng'ang'a, CBS, MP.
Chairperson, Departmental Committee on Social Protection

CHAPTER ONE

1 PREFACE

1.1 Establishment and Mandate of the Committee

1. The Departmental Committee on Social Protection is one of the Twenty Departmental Committees of the National Assembly established under **Standing Order 216** whose mandates pursuant to the **Standing Order 216 (5)** are as follows:

- i. To investigate, inquire into, and report on all matters relating to the mandate, management, activities, administration, operations and estimates of the assigned ministries and departments;*
- ii. To study the programme and policy objectives of ministries and departments and the effectiveness of the implementation;*
- iii. on a quarterly basis, monitor and report on the implementation of the national budget in respect of its mandate;*
- iv. To study and review all legislation referred to it;*
- v. To study, assess and analyse the relative success of the ministries and departments as measured by the results obtained as compared with their stated objectives;*
- vi. To investigate and inquire into all matters relating to the assigned ministries and departments as they may deem necessary, and as may be referred to them by the House;*
- vii. To vet and report on all appointments where the Constitution or any law requires the National Assembly to approve, except those under Standing Order 204 (Committee on Appointments);***
- viii. To examine treaties, agreements and conventions;*
- ix. To make reports and recommendations to the House as often as possible, including recommendation of proposed legislation;*
- x. To consider reports of Commissions and Independent Offices submitted to the House pursuant to the provisions of Article 254 of the Constitution; and*
- xi. To examine any questions raised by Members on a matter within its mandate.*

1.2 Subjects under the Committee

2. In accordance with the Second Schedule of the Standing Orders, the Committee is mandated to consider social welfare and security, pension matters, gender affairs, equality and affirmative action, affairs of children, youth, persons with disability and senior citizens.
3. In executing its mandate, the Committee oversees the Ministry of Labour and Social Protection; Ministry of Youth Affairs, Creative Economy and Sports, the Ministry of Public Service; Ministry of Gender and Affirmative Action, and the National Gender and Equality Commission.

1.3 Committee Membership

4. The Departmental Committee on Social Protection was constituted by the House on 27th October 2022 and comprises of the following Members:

Chairperson

Hon. Alice Wambui Ng'ang'a, CBS, MP
Thika Town Constituency
UDA Party

Vice-Chairperson

Hon. Hillary Kiplang'at Koskei, MP
Kipkelion West Constituency
UDA Party

Members

Hon. Faith Wairimu Gitau, CBS, M.P.
Nyandarua County
UDA PARTY

Hon. Owen Baya Yaa, CBS, M.P.
Kilifi North Constituency
UDA PARTY

Hon. Timothy Wanyonyi Wetangula, CBS, M.P.
Westlands Constituency
ODM PARTY

Hon. Edith Vethi Nyenze, M.P.
Kitui West Constituency
WDM-K PARTY

Hon. Samuel Moroto Chumel, CBS, M.P.
Kapenguria Constituency
UDA PARTY

Hon. Paul Abuor, M.P.
Rongo Constituency
ODM PARTY

Hon. James Onyango Oyoo, M.P.
Muhoroni Constituency
ODM PARTY

Hon. Susan Nduyo Ngugi, M.P.
Tharaka Nithi County
TSP PARTY

Hon. Hussein Abdi Barre, M.P.
Tarbaj Constituency
UDA PARTY

Hon. Agnes Mantaine Pareiyo, M.P.
Narok North Constituency
JUBILEE PARTY

Hon. Amina Abdullahi Dika, M.P.
Tana River County
KANU PARTY

Hon. Linet Chepkorir, M.P.
Bomet County
UDA PARTY

Hon. Zamzam Mohamed Chimba, M.P.
Mombasa County
ODM PARTY

1.4 Committee Secretariat

5. The Committee is facilitated by the following Parliamentary staff:

Mr. Finlay Muriuki

Lead Clerk/ Head of Secretariat

Mr. Ahmednoor Hassan
Clerk Assistant III

Ms. Jemimah Waigwa
Senior Legal Counsel

Mr. Adan Ahmed Abdi
Fiscal Analyst I

Ms. Grace Maneno
Research Officer III

Mr. Benjamin Ochutsi
Hansard Officer III

Ms. Naomi Onsomu
Public Communications Officer

Mr. Derrick Kathurima
Media Relations Officer

Mr. Cosmas Akhonya
Audio Recording Officer

Ms. Eva Kaare
Serjeant-at-Arms

Ms. Fiona Musili
Research Officer

CHAPTER TWO

2 BACKGROUND INFORMATION

2.1 Legal Framework

6. The office of the Principal Secretary is established pursuant to Article 155 of the Constitution. It provides that:

155. (1) There is established the office of Principal Secretary, which is an office in the public service.

(2) Each State department shall be under the administration of a Principal Secretary.

(3) The President shall—

(a) nominate a person for appointment as Principal Secretary from among persons recommended by the Public Service Commission; and

(b) with the approval of the National Assembly, appoint Principal Secretaries.

(4) The President may re-assign a Principal Secretary.

(5) A Principal Secretary may resign from office by giving notice, in writing, to the President.

7. Pursuant to the said provision, H.E. the President nominated fourteen (14) persons for appointment as Principal Secretaries to various State Departments. Among them, H.E. the President nominated the following persons for appointment as Principal Secretaries:

- i. CPA Carren Achieng Ageng'o: Nominee for appointment as Principal Secretary, Children Welfare Services; and
- ii. Mr. Fikirini Jacobs Katoi Kahindi: Nominee for appointment as Principal Secretary, Youth Affairs and Creative Economy.

8. The Departmental Committee on Social Protection was assigned the role of conducting the vetting of the two nominees.

9. The legal framework the Committee made reference to in its vetting exercise included:

- i. Article 10 of the Constitution on the national values and principles of governance;
- ii. Chapter 6 of the Constitution on leadership and integrity;
- iii. Article 77 of the Constitution on restriction on activities of State Officers;
- iv. Article 78 of the Constitution on dual citizenship;
- v. Article 118 of the Constitution on public participation;
- vi. Article 232 of the Constitution on values and principles of public service;
- vii. The Public Appointments (Parliamentary Approval) Act (No. 33 of 2011);
- viii. The Public Service Commission Act (No. 10 of 2017) on recommendation for appointment of Principal Secretaries
- ix. The Leadership and Integrity Act (Cap. 182);
- x. The Public Service (Values and Principles) Act (No. 1A of 2015); and
- xi. The Public Officer Ethics Act (Cap. 183).

The Public Appointments (Parliamentary Approval) Act (No. 33 of 2011)

10. Section 7 of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011), provides for issues which the relevant House of Parliament (in this case, the National Assembly) is supposed to consider in relation to any nomination. These issues include:

- i. *the procedure used to arrive at the nominee;*
- ii. *any constitutional or statutory requirements relating to the office in question; and*

iii. *the suitability of the nominee for the appointment proposed having regard to whether the nominee's abilities, experience and qualities meet the needs of the body to which nomination is being made.*

11. During the approval hearing, section 6 of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011) provided important points, viz:

- i. An approval hearing shall focus on a candidate's academic credentials, professional training and experience, personal integrity and background (section 6(7), PAPAA);
- ii. The criteria specified in the Schedule shall be used by a Committee during an approval hearing for the purposes of vetting a candidate (section 6(8), PAPAA);
- iii. Any person may, prior to the approval hearing, and by written statement on oath, provide the Clerk with evidence contesting the suitability of a candidate to hold the office to which the candidate has been nominated (section 6(9), PAPAA); and
- iv. A candidate may, at any time, by notice in writing addressed to the Clerk, withdraw from the approval process and the candidate's nomination shall end (section 6(10), PAPAA).

The Public Service Commission Act (No. 10 of 2017)

12. Section 47 (2) of the Public Service Commission Act (No. 10 of 2017) provides qualifications that one must have so as to be eligible for appointment as a Principal Secretary. These are:

- i. be a citizen of Kenya;
- ii. hold a degree from a university recognised in Kenya;
- iii. has at least ten (10) years relevant professional experience, five (5) years of which should have been in a leadership position or at a top management level in the public service or private sector;
- iv. possess general knowledge of the organisation and functions of Government;
- v. demonstrates an understanding of the goals, policies and developmental objectives of the nation;
- vi. has demonstrable leadership and management capacity including knowledge of financial management and strategic people management; and
- vii. meets requirements of Chapter Six of the Constitution.

Article 10(2) of the Constitution on national values and principles of governance

13. Article 10(2) of the Constitution provides for the national values and principles of governance which include patriotism, national unity, sharing and devolution of power, the rule of law, democracy and participation of the people; human dignity, equity, social justice, inclusiveness, equality, human rights, non-discrimination and protection of the marginalised; good governance, integrity, transparency and accountability; and sustainable development.

Chapter 6 of the Constitution (Leadership and Integrity)

14. There are important provisions in Chapter 6 of the Constitution worth pointing out. Article 73 of the Constitution provides that the authority assigned to a State officer (a Principal Secretary being a state officer under Article 260 of the Constitution) is a public trust to be exercised in accordance to the Constitution, demonstrate respect for the people, bring honour to the nation and dignity to the office and promote public confidence in the integrity of the office. Also, the State officer shall have the responsibility to serve the people, rather than the power to rule them.

15. The guiding principles of leadership and integrity are listed as selection based on personal integrity, competence and suitability, objectivity and impartiality in decision making, selfless service based solely on the public interest, accountability and discipline and commitment in service to the people.

Article 77 of the Constitution (Restriction on activities of State officers)

16. Article 77 of the Constitution provides that a full-time State officer shall not participate in any other gainful employment and that any appointed State officer shall not hold office in a political party.

Article 78 of the Constitution on citizenship and leadership

17. Article 78 of the Constitution states that a person is not eligible for election or appointment to a State office unless the person is a citizen of Kenya. It also provides that a State officer or a member of the defence forces shall not hold dual citizenship.

Article 118 of the Constitution on public access and participation

18. Article 118 of the Constitution provides that:

1. *Parliament shall:*
 - a) *conduct its business in an open manner, and its sittings and those of its committees shall be in public; and*
 - b) *facilitate public participation and involvement in the legislative and other business of Parliament and its committees.*
2. *Parliament may not exclude the public, or any media, from any sitting unless in exceptional circumstances the relevant Speaker has determined that there are justifiable reasons for the exclusion.*

Article 232 of the Constitution on Values and Principles of Public Service

19. Article 232 of the Constitution provides for the values and principles of public service which include high standards of professional ethics; efficient, effective and economic use of resources; responsive, prompt, effective, impartial and equitable provision of services; involvement of the people in the process of policy making; accountability for administrative acts; transparency and provision to the public of timely, accurate information; fair competition and merit as the basis of appointments and promotions; representation of Kenya's diverse communities; and affording adequate and equal opportunities for appointment, training and advancement, at all levels of the public service of men and women; the members of all ethnic groups; and persons with disabilities.

The Leadership and Integrity Act (Cap. 182)

20. The Leadership and Integrity Act provides a number of obligations to a State officer. These are, among others: to respect and abide by the Constitution and the law, public trust, performance of duties in an honest and accountable manner, professionalism, financial integrity, not to engage in activities that amount to abuse of office, not misuse public resources, accepting gifts that may compromise the officer's duties, wrongful or unlawful acquisition of property, conflict of interest e.t.c.

The Public Service (Values and Principles) Act

21. Section 5 of the Public Service (Values and Principles) Act provides that a public officer shall maintain high standards of professional ethics, including, being honest; displaying high standards of integrity, transparency, accountability, respect to others, objectivity, patriotism, observance of rule of law. (Applies in future upon appointment)

The Public Officer Ethics Act (Cap. 183)

22. The Public Officer Ethics Act provides for obligations to be carried out by a public officer. These include professionalism, carrying out duties in accordance with the law, prohibition from unjust enrichment, avoiding conflict of interest, not using office as a venue for soliciting or collecting harambees; not acting for foreigners; care of property; political neutrality, not practicing nepotism

or favouritism, giving impartial advice, conducting private affairs in a way that maintains public confidence, bar from sexual harassment, submission of declaration of income, assets and liabilities once every two years (section 26). (Applies in future after appointment)

2.2 Qualifications for appointment as Principal Secretary

23. In conducting the approval hearings, the Committee was guided by Article 155(3)(b) of the Constitution, section 47(2) of the Public Service Commission Act, and the provisions of Section 7 of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011).

2.3 Message from H.E. the President

24. H.E. the President on **Thursday, 20th March 2025** communicated the names of fourteen nominees for appointment to the positions of Principal Secretary to the Speaker for approval by the National Assembly pursuant to Article 155 (3). The Speaker in his communication to the National Assembly on **Wednesday, 26th March 2025** and pursuant to Standing Order No. 42 referred the names to relevant Departmental Committees to conduct approval hearings and report within twenty-eight (28) days.

2.4 Speaker's Communication and Committal to the Committee

25. In accordance with Standing Order 45(1), the Speaker read the Message from H.E. the President and referred the names of the aforementioned two nominees, their curricula vitae and report of the Public Service Commission on the recruitment process to the Departmental Committee on Social Protection to conduct approval hearings.

26. While referring the matter to the Committees, the Speaker directed that the Committees undertakes the vetting exercise within twenty-eight (28) days pursuant to Section 8 of the Public Appointments Parliamentary Approval Act (No. 33 of 2011). The Speaker further directed the Clerk of the National Assembly to notify the nominees and the general public by placing adverts in two newspapers of nationwide circulation and the Parliamentary Website of the time and place of holding the approval hearings by Thursday, 27th March 2025.

2.5 Notification to the Public

27. Section 6(9) of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011), provides that *"any person may, prior to the approval hearing, and by written statement on oath, provide the Clerk with evidence contesting the suitability of a candidate to hold the office to which the candidate has been nominated"*.

28. The Clerk of the National Assembly on **Thursday, 27th March 2025** placed a notification in the print media informing the general public of the intention of the Committee to conduct approval hearings, as provided for by Article 118(1)(a)(b) and (2) of the Constitution and Section 6(4) of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011), which allows public participation in committee proceedings. The notification gave provision for the submission of memoranda, by way of written statements on oath (*affidavit*) on the suitability or otherwise of the nominees, by **Thursday, 3rd April 2025 at 5.00 pm (East African Time)**. At the close of the submission deadline, the Committee had not received any memorandum for or against the suitability of any of the nominees.

2.6 Notification to the Nominee

29. The Clerk of the National Assembly vide an advert placed in the print media on Thursday, 27th March 2025 and letters Ref. NA/DDC/SP/CORR/2025/011 and Ref. NA/DDC/SP/CORR/2025/012 informed the nominees of the nomination by H.E. the President and requested them to appear for vetting by the Departmental Committee on Social Protection on **Friday, 4th April 2025** in *Bunge Tower, 5th Floor, Committee Room 26*. The Clerk of the National Assembly further requested the nominees to bring with them their clearance certificates from the Kenya Revenue Authority (KRA), the Higher Education Loans Board (HELB), Ethics and Anti-Corruption Commission (EACC), Directorate of Criminal Investigations (DCI) and Office of the Registrar of Political Parties (ORPP).

2.7 Clearance Requirements

30. The Clerk of the National Assembly wrote to the Kenya Revenue Authority (KRA), the Higher Education Loans Board (HELB), Ethics and Anti-Corruption Commission (EACC), Office of the Registrar of Political Parties (ORPP), Directorate of Criminal Investigations (DCI), relevant Universities requesting for tax, education loans, integrity, affiliation to political parties, criminal record status of the nominees as well as credibility of their tertiary education certificates.

2.8 Report of the Public Service Commission on the Nomination of Principal Secretaries

31. Pursuant to Article 155(3)(a) of the Constitution, the Public Service Commission invited applications from suitably qualified persons for the position of Principal Secretary. The advertisement was published in the print media, Kenya Gazette No. 10536 and on the Commission's Website on 20th November 2024 with a closing date of 4th December 2024.

32. 2,517 candidates were shortlisted from 20th November to 4th December 2024 and a further review done on 11th December 2024 that brought the shortlist to 109 candidates in an exercise that had due regard for gender, marginalised/minority groups and PWDs pursuant to Article 232(1)(h) of the Constitution. Interviews for the shortlisted persons were conducted from 27th to 31st January 2025.

33. CPA Carren Achieng Ageng'o was number 52 while Mr. Fikirini Jacobs Katoi Kahindi was number 51 on the published list of shortlisted candidates as ranked by the Public Service Commission.

34. The Public Service Commission had adhered to all provisions of the Constitution in the process of advertising, shortlisting and interviewing the candidates in a process that had due regard for merit, gender, ethnic and regional balance.

2.9 Committee proceedings

35. The Committee, having received the names of the nominees, was obligated to conduct approval hearings and make determination of the nominees' suitability or otherwise within twenty-eight (28) days as provided for in section 8(1) of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011).

36. The Committee held two (2) sittings during which it examined and reviewed the nominees' certificates, testimonials as well as conducted approval hearings.

CHAPTER THREE

3 APPROVAL HEARINGS

37. The Committee conducted approval hearings for the nominees on **Friday, 4th April 2025**. In conducting the vetting exercise, the Committee was guided by, among others, the Constitution, the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011), the Public Service Act and the National Assembly Standing Orders.
38. The Committee examined the nominees pursuant to the provisions and guidelines in the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011). The Committee also considered the following in vetting the nominees:
- Academic qualifications
 - Employment record and work experience
 - Professional association
 - Public office, political activities and affiliations
 - Potential conflict of interest
 - Suitability to the position
 - Tax compliance
 - Vision and leadership
 - Integrity
 - Expectations and Key priorities

3.1 CPA CARREN ACHIENG AGENG'O

CPA Carren Achieng Ageng'o was orally interviewed by the Committee on 4th April 2025 in Bunge Tower, 5th Floor, Committee Room 26, and responded to questions during vetting as follows:

3.1.1 Personal Background

39. The nominee is a Kenyan citizen of ID number 13235213 and was born in Kisumu County on 18th October, 1974.

3.1.2 Educational Background

40. The nominee holds Diploma in Organizational Leadership from Harvard Business School (2024), a Master of Business Administration (MBA Executive) from Moi University (2006) and a Bachelor of Education (Mathematics and Accounting) from the University of Nairobi (1998).

3.1.3 Work experience/career progression

41. CPA Carren has worked in the public sector, specifically with the Kenya Revenue Authority from 2002 to present.

3.1.5 Net worth

42. The Nominee indicated that she had an estimated net worth of Kshs. 48.7 million, which comprises a Pension from the KRA Pension scheme of Kshs. 13,415,255, SACCO Shares less SACCO loans of

Kshs. 2.4M, Household effects, Motor Vehicle and Property, amounting to Kshs. 30.4m and other Bank Loans amounting to Kshs. 2.5m.

3.1.5 Clearance

43. The Committee confirmed that the nominee had been cleared by KRA, ORPP, DCI, EACC and HELB, having obtained clearance certificates to that effect.

3.1.6 On Potential Conflict of Interest

44. The nominee stated that she did not have any family members or other persons, parties, categories of litigation or financial arrangements that are likely to present a potential conflict of interest when she first assumes the position to which she had been nominated.

3.1.7 On how her educational and professional background had prepared her for the role in Public Service

45. The nominee recounted her studies at the University of Nairobi, where she acquired her Bachelor's Degree in Education, specializing in Mathematics and Accounting, as well as an MBA in Finance and other professional advancements, including CPA-K and leadership training through the Kenya School of Government and Harvard Business School based in Boston, Massachusetts, United States of America. She believed that she had acquired the necessary training for the role of a Principal Secretary, to which she had been nominated. She added that, over the 23 years she had been an employee at the Kenya Revenue Authority, she had gained experience in public service and leadership.

3.1.9 On innovative ideas she would bring to the State Department

46. The nominee stated that she was passionate about matters concerning children and noted that children need protection, love and care. If approved, she would ensure that the rights of Kenyan children as provided for by the Constitution were protected and adhered to.

3.2.0 On her background in Mathematics

47. The nominee stated that Mathematics was one aspect of her training which had equipped her with problem-solving skills. She affirmed that she was passionate and had experience working with both adults and children. If approved for the appointment, she would utilize her negotiating skills to secure funds for handling children's matters. Additionally, she would collaborate with other employees and resource persons in the State Department to ensure that matters of children are addressed effectively.

3.2.1 On her experience with children's welfare matters

48. The nominee stated that she had prior engagement with the Child Welfare Society of Kenya and had assessed areas where she could bring support to the society, which was supporting thousands of children countrywide. If approved, she would engage with the relevant Parliamentary Committee and the Treasury to ensure that children's matters are effectively funded.
49. She added that, during her service at the Kenya Revenue Authority, she had the opportunity to engage with various government agencies and would therefore utilize her networks to collaborate with these entities to ensure that issues affecting children are accorded priority and the seriousness they deserve.

3.2.2 On how she would ensure full implementation of Children Act, 2022

50. The nominee reiterated that the Children Act, 2022 sought to give effect to Article 53 of the Constitution. She added that the Act outlined various rights of Children, including the right to identity, which requires children to be registered at birth. If approved, she would ensure that all children are registered at birth, allowing them to access education and healthcare.
51. She added that, if approved, she would ensure that access to education, as a right under the Children Act, is implemented. She noted that in marginalized communities, many children are engaged in child labour and early marriages. She would propose awareness campaigns in these communities to ensure children get access to education.

3.2.3 On what strategies she would use to ensure children are registered

52. The nominee stated that she would utilize the broad network of government administration through the Ministry of Interior and National Administration. She noted that she would propose awareness campaigns, both through physical and social media platforms, and additionally collaborate with chiefs to sensitize people, especially those in the marginalised areas, to identify children who were not registered, those engaged in child labour and those in early marriages.

3.2.4 On the challenges faced by the Child Welfare Society of Kenya and what strategy she would put in place to resolve them.

53. The nominee noted that one of the issues faced by the Society was a lack of sufficient funding coupled by the recent pronouncement to declassify and defund the institution. She said that the Society had initiated very impactful projects for the care of children, but there has been a dire need for funding. If approved, the nominee stated that she would support the Society by mobilizing funds

through engagements with Parliament and the National Treasury to ensure that the projects are completed.

54. In addition, the nominee noted that education was a fundamental right and would appeal for the Presidential Bursary Program to be extended to children who were beneficiaries of the Child Welfare Society of Kenya, to ensure continuity of their education. If approved for appointment, she would further engage partners to mobilise funds to pay school fees for the children.
55. With regard to the intended declassifying and defunding of the Child Welfare Society of Kenya, she undertook to expedite the ongoing negotiations to reinstate the funding if approved.

3.2.5 On protection of children from regressive cultural practices in line with the National Children's Policy of Kenya 2010

56. The nominee stated that there was a need to sensitize communities against regressive cultural practices. She undertook to ensure implementation of the law and the penalties thereof to discourage the perpetrators of practices such as Female Genital Mutilation (FGM) and early marriages.
57. In addition, she would create awareness on the channels available to expose such vices and retrogressive practices, including utility of the 611 hotline used to report cases of FGM and utilize the rescue centres in constituencies to support the victims and give them a chance to continue their education.

3.2.6 On how she would ensure accountability and prudent utilization of the scarce resources

58. The nominee stated that she would ensure that available funds were channelled to the critical and priority areas of need. This would include reallocating funds to ensure that the critical areas are adequately catered for. She would also put in place systems to ensure there is no duplication of roles and wastage of resources.

3.2.7 On the implementation of Article 15 and 16 of the African Charter on the Welfare and Rights of the Child

59. The nominee stated that the African Charter on the Welfare and Rights of the Child provided for the rights of children to protection against child labour, child abuse and torture. She noted that failure to register children at birth, as well as poverty, contributed to a violation of these rights. If approved, she would ensure strict adherence to the law and provision of social protection services to the vulnerable.

3.2 MR. FIKIRINI JACOBS KATOI KAHINDI

Mr. Fikirini Jacobs Katoi Kahindi was orally interviewed by the Committee on 4th April 2025 in Bunge Tower, 5th Floor, Committee Room 26, and responded to questions during vetting as follows:

3.2.1 Personal Background

60. Mr. Fikirini Jacobs Katoi Kahindi is a Kenyan Citizen of ID number 33271223 and was born in Kilifi County on 27th June 1994.

3.2.2 Educational Background

61. Mr. Fikirini Jacobs holds a Bachelor of Arts in Philosophy from Pwani University. He is currently pursuing Masters of Philosophy at Pwani University, and was at the Research Proposal Writing stage of the coursework.

3.2.3 Work experience/career progression

62. The nominee has served as Director of the Governor's Delivery Unit, County Government of Kilifi, from May 2023 to date, and as Coordinator, Ganze Sub-County Office of the Senator, Kilifi County (Parliamentary Service Commission) from 2018 to 2022.

3.2.4 Net worth

63. The nominee indicated that he had a net worth of approximately Kshs. 12 million.

3.2.5 On his Background and Vision for the State Department

64. The Nominee informed the Committee that his Degree in Philosophy equipped him with critical skills to deal with the ever-changing social dynamics. As a student leader at University and the Director of the Governor's Delivery Unit for Kilifi County, he was able to learn and understand the challenges faced by young people. Through the Office of the Governor of Kilifi County, he developed Youth Projects that have improved the lives of the youth in Kilifi County.

65. If approved, the nominee indicated that he would seek to create a safe space for the young people to ventilate their views and ensure full participation of the youth in addressing their concerns. He envisioned a Government that adopts a youth-centric approach in implementing programs for young people.

3.2.5 On Drug and Substance Abuse

66. He acknowledged that drug abuse among the youth was a menace that was contributing to unproductivity among the youth. He proposed that, if approved, he would implement a two-way approach, combining preventive and rehabilitative measures. He would use the existing youth

projects, VIVA and NYOTA, and further seek to have the subject of drug use in the education curriculum to ensure sensitization against drugs is done from all levels of education. On rehabilitation, he would collaborate with NACADA and other non-governmental organizations to make rehabilitation programs accessible, as well as keep youths engaged in productive activities through the Youth Empowerment Centres, which he aimed to establish in every constituency.

3.2.7 On challenges in accessing the Youth Development Fund by the Youths

67. The nominee informed the Committee that he had previously experienced the similar challenges occasioned by the stringent collateral and other requirements. He noted that it was not only a challenge to the Youth Development Fund but also to the Women's Enterprise Fund. If approved, he would seek an audience with the relevant stakeholders to find a way to make the requirements attainable in order to enable youths to benefit from the funds.

3.2.8 On the implementation of the Kenya Youth Development Policy

68. The nominee emphasised the importance of involving youth in sustainable development, noting that they held the country's future. If approved, he would seek to engage youth through government projects and non-governmental organizations to empower them to take part in peacekeeping and sustainable development.

3.2.9 On the rising number of unemployed youths

69. The nominee stated that he would be guided by the fifth pillar of the fourth Medium-Term Plan to utilize the digital superhighway and creative economy to create opportunities for the youth. If approved, he would propose certification of prior learning for skilled young people and encourage them to explore opportunities in the blue economy sector.

70. In addition, if approved, he would ensure a coordinated approach to programs by the Government as well as non-governmental organizations to create a common platform, further advance the youth agenda, and enable them to become creators of employment opportunities.

3.3.0 On harnessing youth voices in government affairs

71. The nominee informed the Committee that, if approved, he would ensure effective communication of government strategies to keep the youth informed and to encourage their participation. He would ensure that the youth are involved in developing and implementing youth policies, making them part of the solution and not just a passive audience.

3.3.1 On encouraging youths to engage in creative Ideas, mobilization and sustainability

72. The nominee informed the Committee that he would encourage youth by providing a platform for them to create, by equipping and facilitating youth development centres in constituencies and further ensuring that each constituency had a Youth Development Centre. He would seek to have the youth utilize the innovation hubs established by the State Department for ICT. To keep the youths motivated, he would seek to identify their unique talents and ideas and possibly patent them to ensure the youths own their ideas, thus encouraging them to continue innovating.

3.3.2 On the biggest challenge faced by the youth

73. The nominee noted that the biggest challenge faced perennially by the nation's youths was the gap in accessing government services. He provided an example of the digital hub and the Artificial Intelligence centre at the Kenya School of Government Headquarters, which are not accessible to youths across the country, and have not been made available in KSG branches. He also noted a gap between innovation and transitioning innovations into business, thus highlighting the need to partner with the State Department for ICT, Sports and Youth Affairs to mentor young people on how to transition their talents into income-earning opportunities.

3.3.3 On the Budget Constraints, allocation and utilization of funds

74. The nominee stated that for the successful implementation of programs, there would be a need for budgetary allocation and resource availability. He, however, stated that he believed in beginning with the available resources to ensure continuity of the projects. The nominee added that he would engage with multinationals and non-governmental organizations that run youth-centred programs for funding, as well as partner with State Departments that have youth-centric programmes and seek prioritization and alignment of these projects.

3.3.4 On ensuring transparency in the management of youth projects

75. The nominee believed that what was consistently lacking in the youth agenda was transparency, and he would thus seek to have regular engagements with the youth on physical and online platforms on the projects by the State Department. He would further ensure the submission of statutory reports on financial records and maintain an open-door policy, empowering both internal and external audits to identify areas of improvement and implement the necessary recommendations.

3.3.5 On his commitment to the continuing youth projects (VIVA, NYOTA and Sports Academy in Kasarani)

76. The nominee committed that, if approved, he would seek to ensure success of the Vijana Vuka NA Afya (VIVA), the National Youth Opportunities Towards Advancement (NYOTA) projects the projects' success by strengthening their capacity to reach all the counties in Kenya. He would seek to ensure the projects are funded and encourage partnerships with organisations that run youth-centric projects to ensure they leave a lasting impact on the youth of Kenya. He noted that since NYOTA was the successor to the Kenya Youth Employment and Opportunities Project (KYEOP), he would undertake to ensure that all lessons learnt from KYEOP would be taken into account. He also noted that unlike KYEOP which had been restricted to specific counties, the NYOTA approach had a higher potential for impact since it was designed with all counties in mind.

3.3.6 On handling Conflict of Interest

77. The nominee stated that he would be guided by the provisions of Article 75 of the Constitution on his conduct as a State Officer. He added that he considered himself a role model to the young people and would be very keen to remain impartial and unconflicted.

CHAPTER FOUR

4 OBSERVATIONS AND FINDINGS

78. The Committee observations were guided by Article 155 of the Constitution, section 47 of the Public Service Commission Act and section 7 of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011) in terms of issues for consideration as follows:
- i. the procedure used to arrive at the nominees;
 - ii. any constitutional or statutory requirements relating to the office in question; and
 - iii. suitability of the nominees for the appointment proposed having regard to whether the nominees' abilities, experience and qualities meet the needs of the body to which the nomination is made.
79. The Committee made the following general observations on the nominees:
- i. Both nominees are Kenyans and are not citizens of any other country. They therefore meet the requirements of Article 78 of the Constitution;
 - ii. The Public Service Commission submitted the Report of the Recruitment of Principal Secretaries to the National Assembly hence the Committee was able to ascertain that the interview process had been competitive and that the nominees were in the shortlist as extrapolated from Article 155(3) of the Constitution;
 - iii. The nominees were cleared by KRA on tax compliance, HELB on the payment of their education loans, EACC on integrity, DCI on their criminal status and ORPP on membership to political parties; and
 - iv. The Clerk of the National Assembly had invited members of the public to submit memoranda on the nominees pursuant to section 6(9) of the Public Appointments (Parliamentary Approval) Act, 2011. The Committee had not received any memoranda in support or contesting the suitability of any of the nominees.

4.1 CPA Carren Achieng Ageng'o

80. The Committee observed that:
- i. CPA Carren holds a Diploma in Organizational Leadership from Harvard Business School (2024) a Master of Business Administration (MBA Executive) from Moi University (2006) and a Bachelor of Education (Mathematics and Accounting) from the University of Nairobi (1998);
 - ii. The nominee has worked for the Kenya Revenue Authority from 2002, and had held leadership positions at the institution.
 - iii. The nominee, during the approval hearing demonstrated that she had good understanding of the plans and policies of Children Welfare and those of the Ministry of Labour and Social Protection and how they fit into the Government's overall plans as required by Section 47(2) (v) of the Public Service Commission Act, 2017;
 - iv. According to the information and records presented to the Committee, CPA Carren Achieng Ageng'o had never been implicated in any issues that may lead to lack of integrity on her

part and therefore met the requirements of Chapter Six of the Constitution.

- v. CPA Carren Achieng Ageng'o demonstrated knowledge and understanding of the workings of the State Department for Children Welfare Services.

4.2 Mr. Fikirini Jacobs Katoi Kahindi

81. The Committee observed that:

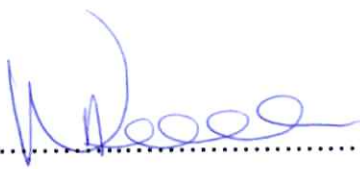
- i. Mr. Fikirini Jacobs Katoi Kahindi holds a Bachelor of Arts in Philosophy from Pwani University and therefore meets the requirements of Section 47(2) (ii) of the Public Service Commission Act, 2017;
- ii. The nominee had served as Director of the Governor's Delivery Unit, County Government of Kilifi, from May 2023 to date, and as Coordinator, Ganze Sub-County Office of the Senator, Kilifi County (Parliamentary Service Commission) from 2018 to 2022, and had held leadership positions.
- iii. The nominee, during the approval hearing, had demonstrated that he had good understanding of the plans and policies of the State Department for Youth Affairs and Creative Economy and those of the Ministry of Youth Affairs, Creative Economy and Sports and how they fit into the government's policies as required by Section 47(2) (v) of the Public Service Commission Act, 2017;
- iv. According to the information and records presented to the Committee, Mr. Fikirini Jacobs Katoi Kahindi had never been implicated in any issues that may lead to lack of integrity on his part and therefore met the requirements of Chapter Six of the Constitution.
- v. Mr. Fikirini Jacobs Katoi Kahindi had demonstrated knowledge of policies, programmes and projects in the State Department for Youth Affairs and Creative Economy.

CHAPTER FIVE

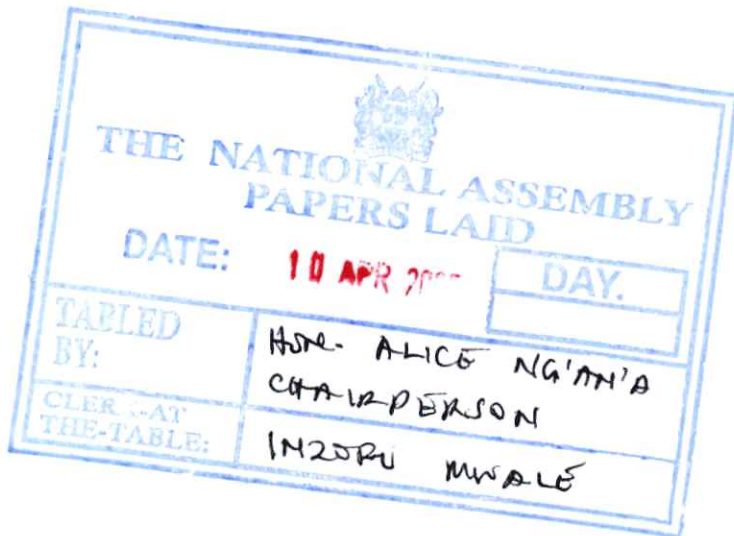
RECOMMENDATION

82. Having considered the suitability, capacity and integrity of the nominees, and pursuant to Article 155(3)(b) of the Constitution and Section 8(2) of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011), the Committee recommends that the National Assembly:

- i. **APPROVES** the appointment of CPA Carren Achieng Ageng'o as Principal Secretary, State Department for Children Welfare Services; and
- ii. **APPROVES** the appointment of Mr. Fikirini Jacobs Katoi Kahindi as Principal Secretary, State Department for Youth Affairs and Creative Economy.

SIGNED.....  DATE..... 08/04/2025.....

HON. ALICE WAMBUI NG'ANG'A, CBS, M.P
CHAIRPERSON
DEPARTMENTAL COMMITTEE ON SOCIAL PROTECTION





**THE REPUBLIC OF KENYA
THE NATIONAL ASSEMBLY
13TH PARLIAMENT – FOURTH SESSION – 2025
DEPARTMENTAL COMMITTEE ON SOCIAL PROTECTION**

**VETTING REPORT ADOPTION
SCHEDULE**

AGENDA: CONSIDERATION & ADOPTION OF THE REPORT ON APPROVAL HEARINGS/
VETTING OF CPA CARREN ACHIENG AGENGO & FIKIRINI JACOBS KATOI
VENUE: KAHINDI AS PRINCIPAL SECRETARY (NOMINEES) FOR THE STATE DEPARTMENT
FOR CHILDREN WELFARE SERVICES & STATE DEPARTMENT FOR YOUTH AFFAIRS

Date: 4th April, 2025 **Start Time:** **End Time:**

| NO. | NAME | SIGNATURE |
|-----|---|-----------|
| 1 | Hon. Alice Wambui Ngángá, CBS, MP Chairperson | |
| 2 | Hon. Hilary Kiplangat Kosgei, MP Vice-Chairperson | |
| 3 | Hon. Faith Wairimu Gitau, MP | |
| 4 | Hon. Owen Baya Yaa, MP | |
| 5 | Hon. Edith Nyenze, MP | |
| 6 | Hon. Timothy Wanyonyi Wetangula, MP | |
| 7 | Hon. Samuel Moroto, MP | |
| 8 | Hon. Paul Abuor, MP | |
| 9 | Hon. James Onyango Oyoo, MP | |
| 10 | Hon. Susan Nduyo, MP | |
| 11 | Hon. Agnes Mantaine Pareyio, MP | |
| 12 | Hon. Hussein Abdi Barre, MP | |
| 13 | Hon. Amina Dika, MP | |
| 14 | Hon. Zamzam Mohamed Chimba, MP | |
| 15 | Hon. Linet Chepkorir, MP | |

Forwarded by:

Signed..... Date.....

Mr. Ahmednoor H. Sheikh
Third Clerk Assistant - Committee Clerk

Approved By:

Sign..... Date.....

Mr. Peter K. Chemweno
Director

04/04/25

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THE NATIONAL ASSEMBLY
THIRTEENTH PARLIAMENT - FOURTH SESSION (2025)

IN THE MATTER OF ARTICLES 118(1)(b), 132(2), 155(3) OF THE CONSTITUTION
AND
IN THE MATTER OF THE PUBLIC APPOINTMENTS (PARLIAMENTARY APPROVAL) ACT (CAP. 7F)
AND
IN THE MATTER OF APPROVAL BY THE NATIONAL ASSEMBLY OF PERSONS NOMINATED FOR
APPOINTMENT AS PRINCIPAL SECRETARIES

NOTIFICATION OF APPROVAL HEARINGS AND INVITATION TO SUBMIT MEMORANDA

WHEREAS, in accordance with provisions of Articles 132(2)(d) of the Constitution, His Excellency the President is empowered to nominate and with the approval of the National Assembly, appoint Principal Secretaries. In exercise of the said powers, His Excellency the President nominated the following persons for appointment as Principal Secretaries—

| No. | NOMINEE | STATE DEPARTMENT |
|-----|-----------------------------------|--|
| 1. | Mr. Ahmed Abdulsalan Ibrahim | State Department for National Government Coordination Office of the Prime Cabinet Secretary |
| 2. | Mr. Stephen Isaboke | State Department for Broadcasting & Telecommunications Ministry of Information, Communication and Digital Economy |
| 3. | Dr. Caroline Wanjiru Karugu | State Department for East African Community (EAC) Affairs Ministry of East African Community (EAC) Affairs and The ASALs and Regional Development |
| 4. | Prof. Abdulrazak Shaukat | State Department for Science, Research & Innovation Ministry of Education |
| 5. | Mr. Cyrell Odede Wagunda | State Department for Public Investments & Assets Management The National Treasury and Economic Planning |
| 6. | Dr. Boniface Makokha | State Department for Economic Planning The National Treasury and Economic Planning |
| 7. | Dr. Oluga Fredrick Ouma | State Department for Medical Services Ministry of Health |
| 8. | Ms. Judith Nayalal Pareno | State Department for Justice, Human Rights & Constitutional Affairs Office of the Attorney-General and Department of Justice |
| 9. | Dr. Jane Kere Imbunya | State Department for Public Service & Human Capital Development Ministry of Public Service, Human Capital Development and Social Programmes |
| 10. | Mr. Michael Lenessalon | State Department for Devolution Office of the Deputy President |
| 11. | CPA Carren Ageng'o Achlieng | State Department for Children Welfare Services Ministry of Labour & Social Protection |
| 12. | Mr. Fikirini Katol Kahindi Jacobs | State Department for Youth Affairs Ministry of Youth Affairs and Sports |
| 13. | Ms. Regina Akoth Ombam | State Department for Trade Ministry of Investments, Trade & Industry |
| 14. | Mr. Aden Abdi Millah | State Department for Shipping & Maritime Affairs Ministry of Mining, Blue Economy & Maritime Affairs |

AND WHEREAS, following receipt of the nominations from His Excellency the President, the Rt. Hon. Speaker of the National Assembly vide a Notification made on **Wednesday 20th March 2025** conveyed the Message to the Members of the National Assembly and referred the names and curriculum vitae of the nominees to the relevant Committees for consideration and reporting to the House;

IT IS NOTIFIED to the general public that pursuant to **Article 118(1)(b) of the Constitution** and **section 6(4) of the Public Appointments (Parliamentary Approval) Act (Cap. 7F)**, the respective Committees of the House shall conduct Approval Hearings (Vetting) of the nominees on the dates, times and at the venues indicated in the schedule below—

| No. | NOMINEE | STATE DEPARTMENT | VENUE | DATE | TIME |
|--|-----------------------------------|---|--|-------------------------------------|------------|
| DEPARTMENTAL COMMITTEE ON ADMINISTRATION AND INTERNAL SECURITY | | | | | |
| 1. | Mr. Ahmed Abdulsalan Ibrahim | State Department for National Government Coordination | Bunge Tower, 5 th Floor, Room 21 | Friday, 4 th April, 2025 | 10.00 am |
| DEPARTMENTAL COMMITTEE ON COMMUNICATION, INFORMATION AND INNOVATION | | | | | |
| 2. | Mr. Stephen Isaboke | State Department for Broadcasting & Telecommunications | Bunge Tower, 3 rd Floor, Room 17 | Friday, 4 th April, 2025 | 10.00 am |
| DEPARTMENTAL COMMITTEE ON DEFENCE, INTELLIGENCE AND FOREIGN RELATIONS | | | | | |
| 3. | Dr. Caroline Wanjiru Karugu | State Department for East African Community (EAC) Affairs | Mini-Chamber, County Hall, 1 st Floor | Monday, 7 th April, 2025 | 10.00 am |
| DEPARTMENTAL COMMITTEE ON EDUCATION | | | | | |
| 4. | Prof. Abdulrazak Shaukat | State Department for Science, Research & Innovation | Bunge Tower, 5 th Floor, Room 24 | Friday, 4 th April, 2025 | 10.00 am |
| DEPARTMENTAL COMMITTEE ON FINANCE AND NATIONAL PLANNING | | | | | |
| 5. | Mr. Cyrell Odede Wagunda | State Department for Public Investments & Assets Management | Bunge Tower, 3 rd Floor, Committee Room 18/19 | Friday, 4 th April, 2025 | 10.00 am |
| 6. | Dr. Boniface Makokha | State Department for Economic Planning | Bunge Tower, 3 rd Floor, Committee Room 18/19 | Friday, 4 th April, 2025 | 12.00 pm |
| DEPARTMENTAL COMMITTEE ON HEALTH | | | | | |
| 7. | Dr. Oluga Fredrick Ouma | State Department for Medical Services | Bunge Tower, 5 th Floor, Committee Room 20 | Friday, 4 th April, 2025 | 10.00 am |
| DEPARTMENTAL COMMITTEE ON JUSTICE AND LEGAL AFFAIRS | | | | | |
| 8. | Ms. Judith Nayalal Pareno | Justice, Human Rights & Constitutional Affairs | Main Parliament Buildings, Committee Room 9 | Monday, 7 th April, 2025 | 10.00 am |
| DEPARTMENTAL COMMITTEE ON LABOUR | | | | | |
| 9. | Dr. Jane Kere Imbunya | State Department for Public Service & Human Capital Development | Main Parliament Buildings, Committee Room 7 | Friday, 4 th April, 2025 | 10.00 am |
| DEPARTMENTAL COMMITTEE ON REGIONAL DEVELOPMENT | | | | | |
| 10. | Mr. Michael Lenessalon | State Department for Devolution | Bunge Tower, 3 rd Floor, Room 16 | Friday, 4 th April, 2025 | 10.00 am |
| DEPARTMENTAL COMMITTEE ON SOCIAL PROTECTION | | | | | |
| 11. | CPA Carren Ageng'o Achlieng | State Department for Children Welfare Services | Bunge Tower, 5 th Floor, Room 26 | Friday, 4 th April, 2025 | 10.00 am |
| 12. | Mr. Fikirini Katol Kahindi Jacobs | State Department for Youth Affairs | Bunge Tower, 5 th Floor, Room 26 | Friday, 4 th April, 2025 | 12.00 noon |
| DEPARTMENTAL COMMITTEE ON TRADE, INDUSTRY AND COOPERATIVES | | | | | |
| 13. | Ms. Regina Akoth Ombam | State Department for Trade | Main Parliament Buildings, Committee Room 7 | Friday, 4 th April, 2025 | 12.00 noon |
| DEPARTMENTAL COMMITTEE ON TRANSPORT AND INFRASTRUCTURE | | | | | |
| 14. | Mr. Aden Abdi Millah | State Department for Shipping & Maritime Affairs | Bunge Tower, 5 th Floor, Room 23 | Friday, 4 th April, 2025 | 10.00 am |

AND WHEREAS, section 6(9) of the Public Appointments (Parliamentary Approval) Act (Cap. 7F) provides that "any person may prior to the approval hearing and by written statement on oath, provide the Clerk with evidence contesting the suitability of a candidate to hold the office to which the candidate has been nominated";

IN COMPLIANCE with Article 118(1)(b) of the Constitution and section 6(9) of the Public Appointments (Parliamentary Approval) Act (Cap. 7F), the Clerk of the National Assembly hereby invites members of the public to submit any representations they may have, by way of **written statements on oath (affidavits) with supporting evidence contesting the suitability of the candidates** for appointment to the offices they have been nominated to.

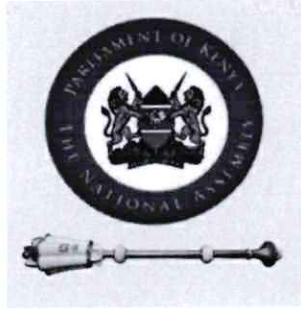
The memoranda may be forwarded to the **Clerk of the National Assembly, P.O. Box 41842-00100, Nairobi**; hand-delivered to the **Office of the Clerk, Main Parliament Buildings, Nairobi**; or emailed to cnas@parliament.go.ke to be received on or before **Thursday, 3rd April, 2025 by 5.00 p.m.**

IT IS FURTHER NOTIFIED THAT the nominees are required to—

- (1) Appear for the approval hearings with the original identity cards, academic and professional certificates and other relevant testimonials; and
- (2) Obtain letters/certificates of compliance from the following institutions—
 - (a) The Ethics and Anti-Corruption Commission;
 - (b) The Kenya Revenue Authority;
 - (c) The Higher Education Loans Board;
 - (d) The Directorate of Criminal Investigations;
 - (e) The Office of the Registrar of Political Parties; and
 - (f) A Credit Reference Bureau.

S. NJOROGE, CBS
CLERK OF THE NATIONAL ASSEMBLY
Thursday, 27th March, 2025

"For the Welfare of Society and the just Government of the People"



THE NATIONAL ASSEMBLY
THIRTEENTH PARLIAMENT-FOURTH SESSION-2025
DIRECTORATE OF DEPARTMENTAL COMMITTEES
DEPARTMENTAL COMMITTEE ON SOCIAL PROTECTION
MINUTES OF THE 21ST SITTING OF THE DEPARTMENTAL
COMMITTEE ON SOCIAL PROTECTION HELD ON FRIDAY, 4TH
APRIL, 2025 IN BUNGE TOWER, 5TH FLOOR, COMMITTEE ROOM
26 AT 1:45PM

PRESENT

1. **Hon. Alice Wambui Ng'ang'a, C.B.S M.P. - Chairperson**
2. **Hon. Hilary Kiplang'at Koskei, M.P - Vice Chairperson**
3. Hon. Edith Nyenze, M.P
4. Hon. Agnes Pareyio, M.P
5. Hon. Owen Baya Yaa, M.P
6. Hon. Paul Abuor, M.P
7. Hon. James Onyango Oyoo, MP
8. Hon. Hussein Abdi Barre, MP
9. Hon. Amina Abdullahi Dika, M.P
10. Hon. Zamzam Mohamed Chimba, M.P

APOLOGIES

1. Hon. Wetangula Timothy Wanyonyi, M.P
2. Hon. Susan Ngugi, M.P
3. Hon. Linet Chepkorir, M.P
4. Hon. Samuel Moroto, MP
5. Hon. Faith Wairimu Gitau, M.P

COMMITTEE SECRETARIAT

1. Mr. Finlay Muriuki - Committee Lead Clerk
2. Mr. Ahmednoor Hassan - Clerk Assistant III
3. Ms. Noel Amutabi - Legal Counsel
4. Ms. Grace Maneno -Research Officer III
5. Mr. Derrick Kathurima -Media Relations Officer
6. Ms. Naomi Onsomu - Public Relations Officer
7. Ms. Judy Losuron - Intern, Social Protection Committee

AGENDA

1. Prayers
2. Preliminaries/Introductions
 - a. Adoption of the Agenda
 - b. Remarks by the Chairperson.
3. Confirmation of Minutes/ Matters Arising
4. **Consideration and Adoption of the Report on Approval of CPA Carren Achieng Ageng'o for appointment as Principal Secretary, State Department for Children Welfare Services, and Mr. Fikirini Jacobs Katoi Kahindi for appointment as Principal Secretary, State Department for Youth Affairs and Creative Economy**
5. Adjournment /Date of the Next Meeting

MIN. NO. NA/DC-SP/2025/I I 5: PRAYERS/PRELIMINARIES

The Chairperson called the meeting to order with a word of prayer at 1.45p.m.

MIN. NO. NA/DC-SP/2025/I I 6: ADOPTION OF THE AGENDA

The agenda of the meeting was adopted having been proposed by Hon. Agnes Pareyio, M.P. and seconded by Hon. Hussein Barre, M.P.

MIN. NO. NA/DC-SP/2025/I I 7: CONFIRMATION OF MINUTES

The Agenda was deferred.

MIN. NO. NA/DC-SP/2025/118: CONSIDERATION AND ADOPTION OF THE REPORT ON APPROVAL OF CPA CARREN ACHIENG AGENG'O FOR APPOINTMENT AS PRINCIPAL SECRETARY, STATE DEPARTMENT FOR CHILDREN WELFARE SERVICES, AND MR. FIKIRINI JACOBS KATOI KAHINDI FOR APPOINTMENT AS PRINCIPAL SECRETARY, STATE DEPARTMENT FOR YOUTH AFFAIRS AND CREATIVE ECONOMY

The Committee considered the suitability of CPA Carren Achieng Ageng'ó for appointment as Principal Secretary, State Department for Children Welfare Services, and Mr. Fikirini Jacobs Katoi Kahindi for appointment as Principal Secretary, State Department for Youth Affairs and Creative Economy, as follows:

CPA Carren Achieng Ageng'o

- (1) **THAT**, the nominee has been an employee of the Kenya Revenue Authority since 2002.
- (2) **THAT**, the nominee holds a Diploma in Organizational Leadership from Harvard Business School, (2024) a Master of Business Administration (MBA Executive) from Moi University (2004) and a Bachelor of Education (Arts) from the University of Nairobi.
- (3) **THAT**, the nominee meets the requirements of Chapter Six of the Constitution on leadership and integrity having obtained clearance from the Ethics and Anti-Corruption Commission (EACC), the Kenya Revenue Authority (KRA), the Directorate of Criminal Investigations (DCI), Office of the Registrar of Political Parties (ORPP) and the Higher Educations Loan Board (HELB).
- (4) **THAT**, the nominee has not been charged in a court of law in the past three years.
- (5) **THAT**, the nominee does not hold office in any political party.
- (6) **THAT**, the nominee has never been dismissed from office under Article 75 of the Constitution for contravention of the provisions of Articles 75(1) (conflict

of interest), Article 76 (financial probity), Article 77 (restriction on activities of State Officers) and Article 78(2) (dual citizenship) of the Constitution.

(7) **THAT**, the nominee demonstrated knowledge of topical, administrative and technical issues touching on Children Affairs and has the requisite abilities, qualifications and experience to serve as the Principal Secretary, State Department for Children Welfare Services.

Mr. Fikirini Jacobs Katoi Kahindi

(1) **THAT**, Fikirini Jacobs Katoi Kahindi has served as Director of the Governor's Delivery Unit, County Government of Kilifi, from May 2023 to date, and as Coordinator, Ganze Sub-County Office of the Senator, Kilifi County (Parliamentary Service Commission) from 2018 to 2022.

(2) **THAT**, the nominee holds a Bachelor of Arts in Philosophy from Pwani University.

(3) **THAT**, the nominee meets the requirements of Chapter Six of the Constitution on leadership and integrity having obtained clearance from the Ethics and Anti-Corruption Commission (EACC), the Kenya Revenue Authority (KRA), the Directorate of Criminal Investigations (DCI), Office of the Registrar of Political Parties (ORPP) and the Higher Education Loans Board (HELB).

(4) **THAT**, the nominee has not been charged in a court of law in the past three years.

(5) **THAT**, the nominee does not hold office in any political party.

(6) **THAT**, the nominee has never been dismissed from office under Article 75 of the Constitution for contravention of the provisions of Articles 75(1)



(conflict of interest), Article 76 (financial probity), Article 77 (restriction on activities of State Officers) and Article 78(2) (dual citizenship) of the Constitution.

(7) THAT, the nominee demonstrated knowledge of topical, administrative and technical issues touching on Youth Affairs and Creative Economy and has the requisite abilities, qualifications and experience to serve as the Principal Secretary, State Department for Youth Affairs and Creative Economy.

COMMITTEE RESOLUTION

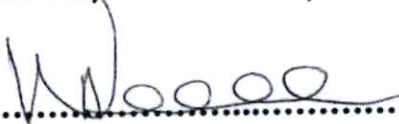
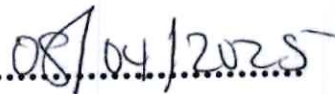
Following the extensive and thorough vetting exercise, and pursuant to the relevant provisions of the law, the Committee resolved to recommend for **Approval**;

- 1) The appointment of **CPA Carren Achieng Ageng'o** as the Principal Secretary, State Department for Children Welfare Services, and;
- 2) The appointment of **Mr. Fikirini Jacobs Katoi Kahindi** as the Principal Secretary, State Department for Youth Affairs and Creative Economy

The Report on the Consideration and Adoption of CPA Carren Achieng Ageng'o as the Principal Secretary, State Department for Children Welfare Services, and Mr. Fikirini Jacobs Katoi Kahindi as Principal Secretary, State Department for Youth Affairs and Creative Economy was subsequently adopted.

MIN. NO. NA/DC-SP/2025/119: ADJOURNMENT/DATE OF THE NEXT MEETING

The meeting was adjourned at 2.35p.m. The next meeting will be held on notice.

Signed.......... Date..........

HON. ALICE WAMBUI NGÁNGÁ, C.B.S, M.P.
(Chairperson)



THE NATIONAL ASSEMBLY
THIRTEENTH PARLIAMENT-FOURTH SESSION-2025
DIRECTORATE OF DEPARTMENTAL COMMITTEES
DEPARTMENTAL COMMITTEE ON SOCIAL PROTECTION
MINUTES OF THE 20TH SITTING OF THE DEPARTMENTAL
COMMITTEE ON SOCIAL PROTECTION HELD ON FRIDAY, 4TH
APRIL, 2025 IN BUNGE TOWER, 5TH FLOOR, COMMITTEE ROOM
26 AT 12:00 PM

PRESENT

1. **Hon. Alice Wambui Ng'ang'a, C.B.S M.P. - Chairperson**
2. **Hon. Hilary Kiplang'at Koskei, M.P - Vice Chairperson**
3. Hon. Edith Nyenze, M.P
4. Hon. Agnes Pareyio, M.P
5. Hon. Owen Baya Yaa, M.P
6. Hon. Paul Abuor, M.P
7. Hon. James Onyango Oyoo, MP
8. Hon. Hussein Abdi Barre, MP
9. Hon. Amina Abdullahi Dika, M.P
10. Hon. Zamzam Mohamed Chimba, M.P

APOLOGIES

1. Hon. Wetangula Timothy Wanyonyi, M.P
2. Hon. Susan Ngugi, M.P
3. Hon. Linet Chepkorir, M.P
4. Hon. Samuel Moroto, MP
5. Hon. Faith Wairimu Gitau, M.P

COMMITTEE SECRETARIAT

- | | |
|--------------------------|---------------------------------------|
| 1. Mr. Finlay Muriuki | - Committee Lead Clerk |
| 2. Mr. Ahmednoor Hassan | - Clerk Assistant III |
| 3. Ms. Noel Amutabi | - Legal Counsel |
| 4. Ms. Grace Maneno | -Research Officer III |
| 5. Mr. Derrick Kathurima | -Media Relations Officer |
| 6. Ms. Naomi Onsomu | - Public Relations Officer |
| 7. Ms. Judy Losuron | - Intern, Social Protection Committee |

AGENDA

1. Prayers
2. Preliminaries/Introductions
 - a. Adoption of the Agenda
 - b. Remarks by the Chairperson.
3. Confirmation of Minutes/ Matters Arising
4. **Approval Hearing to Determine the Suitability of Mr. Fikirini Jacobs Katoi Kahindi for appointment as Principal Secretary, State Department for Youth Affairs and Creative Economy**
5. Adjournment /Date of the Next Meeting

MIN. NO. NA/DC-SP/2025/110: PRAYERS/PRELIMINARIES

The Chairperson called the meeting to order with a word of prayer at 12:04 p.m. The Chairperson informed the meeting that the agenda was public hearing/ vetting of Mr. Fikirini Jacobs Katoi Kahindi for position of Principal Secretary, State Department for Youth Affairs and Creative Economy.

MIN. NO. NA/DC-SP/2025/111: ADOPTION OF THE AGENDA

The agenda of the meeting was adopted having been proposed by Hon. Amina Dika, M.P. and seconded by Hon. Agnes Pareyio, M.P.

MIN. NO. NA/DC-SP/2025/112: CONFIRMATION OF MINUTES

The Agenda was deferred.

MIN. NO. NA/DC-SP/2025/113: APPROVAL HEARING TO DETERMINE THE SUITABILITY OF FIKIRINI JACOBS KATOI KAHINDI FOR APPOINTMENT AS PRINCIPAL SECRETARY, STATE DEPARTMENT FOR CHILDREN WELFARE SERVICES

The nominee, Mr. Fikirini Jacobs Katoi Kahindi, took the Oath as directed by the Chairperson.

1) Citizenship, Date and Place of Birth

The nominee is a Kenyan Citizen of ID number 33271223 and was born in Kilifi County.

2) Academic and Professional Qualifications

The nominee informed the Committee that he holds a Bachelor of Arts in Philosophy from Pwani University.

3) Employment Record and Work Experience

The nominee declared that he had served as Director of the Governor's Delivery Unit, County Government of Kilifi, from May 2023 to date, and as Coordinator, Ganze Sub-County Office of the Senator, Kilifi County (Parliamentary Service Commission) from 2018 to 2022.

4) On Financial Net Worth

The nominee indicated that he is worth approximately Kshs. 12 Million.

5) On his Background and Vision for the State Department

The Nominee informed the committee that his degree in Philosophy equipped him with critical skills to deal with the ever-changing social dynamics. As a student Leader at the University and the Director of the Governor's Delivery Unit for Kilifi County, he was able to learn and understand the challenges faced by young people. Through the Office of the Governor of Kilifi County, he developed Youth Projects that have improved the lives of the youth in Kilifi County.

If approved, the nominee indicated that he would seek to create a safe space for the young people to their views and ensure full participation of the youth in addressing their concerns. He envisions a government that adopts a youth-centric approach in implementing programs for young people.

6) On Drug and Substance Use

The nominee acknowledged that drug use among the youth was a menace and was contributing to unproductivity among the youth. He proposed that, if approved, he would implement a two-way approach, combining preventive and rehabilitative measures. He would use the existing youth projects, VIVA and NYOTA and further seek to have the subject of drug use in the curriculum to ensure sensitization against drugs is done from all levels of education.

On rehabilitation, he would collaborate with NACADA and other non-governmental organizations to make rehabilitation programs accessible, as well as keep youths engaged in productive activities through the Youth Empowerment Centres, which he aims to establish in every constituency.

7) On challenges in accessing the Youth Development Fund by the Youths

Mr. Jacobs informed the Committee that he had previously experienced the same challenges posed by the stringent measures and collateral requirements. He noted that it was not only a challenge to the Youth Development Fund but also to the Women's Enterprise Fund. If approved, he would seek an audience with the relevant stakeholders to find a way to make the requirements attainable, allowing youths to benefit from the funds.

8) On the implementation of the Kenya Youth Development Policy

The nominee emphasised the importance of involving youth in sustainable development, noting that they hold the country's future. If approved, he would

seek to engage youth through government projects and non-governmental organizations to empower them to take part in peacekeeping and sustainable development.

9) *On the rising number of unemployed youths*

The nominee stated that he would be guided by the fifth pillar of the fourth medium-term plan to utilize the digital superhighway and creative economy to create opportunities for the youth. If approved, he would propose certification of prior learning for skilled young people and encourage them to explore opportunities in the blue economy sector.

In addition, if approved, he would ensure a coordinated approach to programs by the government and non-governmental organizations to create a common platform, further advance the youth agenda, and enable them to become creators of employment opportunities.

10) *On harnessing youth voices in government affairs*

The nominee informed the committee that, if approved, he would ensure effective communication of government strategies to keep the youth informed and to encourage their participation. He would ensure that the youth are involved in developing and implementing youth policies, making them part of the solution and not just a passive audience.

11) *On how he would encourage the youths to engage in creative Ideas, mobilization and sustainability*

The nominee informed the committee that he would encourage youth by providing a platform for them to create, by equipping and facilitating youth development centres in constituencies and further ensuring that each

constituency had a youth development centre. He would seek to have the youth utilize the innovation hubs established by the state department for ICT. To keep the youths motivated, he would seek to identify their unique talents and ideas and possibly patent them to ensure the youths own their ideas, thus encouraging them to continue innovating.

12) On what he believes to be the biggest challenge faced by the youth

The nominee noted that the biggest challenge was the gap in accessing government services. He provided an example of the digital hub and the Artificial Intelligence centre at the Kenya School of Government Headquarters, which are not accessible to youths across the country, and have not been made available in KSG branches. He also noted a gap between innovation and transitioning innovations into business, thus highlighting the need to partner with the State Department for ICT, Sports and Youth Affairs to mentor young people on how to transition their talents into income-earning opportunities.

13) On the Budget Constraints, allocation and utilization of funds

Mr. Jacobs stated that for the successful implementation of programs, there was a need for budgetary allocation and resource availability. He, however, believed in beginning with the available resources to ensure continuity of the projects. The nominee added that he would engage with multinationals and non-governmental organizations that run youth-centred programs for funding, as well as partner with state departments that have youth-centric programs and seek prioritization and alignment of these projects.

14) On ensuring transparency in the management of youth projects

The nominee believed that what was consistently lacking was transparency, and he would seek to have regular engagements with the youth on physical and online

platforms on the projects by the state department. He would further ensure the submission of statutory reports on financial records and maintain an open-door policy, empowering both internal and external audits to identify areas of improvement and implement the necessary recommendations.

15) On his contribution to the continuing youth projects (VIVA, NYOTA and Sports Academy in Kasarani)

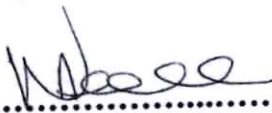
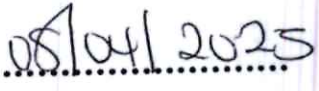
The nominee committed that, if approved, he would seek to ensure the projects' success by strengthening their capacity to reach all the counties in Kenya. He would seek to ensure the projects are funded and encourage partnerships with organisations that run youth-centric projects to ensure they leave a lasting impact on the youth of Kenya.

16) On how he would handle Conflict of Interest

The nominee stated that he would be guided by the provisions of Article 75 of the Constitution on his conduct as a State Officer. He added that he considered himself a role model to the young people and would be very keen to remain impartial.

MIN. NO. NA/DC-SP/2025/114: ADJOURNMENT/DATE OF THE NEXT MEETING

The meeting was adjourned at 1:25 p.m. The next meeting will be held on 4th April 2025 at 1:45pm.

Signed.......... Date.....

HON. ALICE WAMBUI NGÁNGÁ, C.B.S, M.P.
(Chairperson)



THE NATIONAL ASSEMBLY
THIRTEENTH PARLIAMENT-FOURTH SESSION-2025
DIRECTORATE OF DEPARTMENTAL COMMITTEES
DEPARTMENTAL COMMITTEE ON SOCIAL PROTECTION
MINUTES OF THE 19TH SITTING OF THE DEPARTMENTAL
COMMITTEE ON SOCIAL PROTECTION HELD ON FRIDAY, 4TH
APRIL, 2025 IN BUNGE TOWER, 5TH FLOOR, COMMITTEE ROOM
26 AT 10:00 AM

PRESENT

1. **Hon. Alice Wambui Ng'ang'a, CBS, M.P. - Chairperson**
2. **Hon. Hilary Kiplang'at Koskei, M.P - Vice Chairperson**
3. Hon. Edith Nyenze, M.P
4. Hon. Agnes Pareyio, M.P
5. Hon. Owen Baya Yaa, CBS, M.P
6. Hon. Paul Abuor, M.P
7. Hon. James Onyango Oyoo, MP
8. Hon. Hussein Abdi Barre, MP
9. Hon. Amina Abdullahi Dika, M.P
10. Hon. Zamzam Mohamed Chimba, M.P

APOLOGIES

1. Hon. Wetangula Timothy Wanyonyi, CBS, M.P
2. Hon. Susan Ngugi, M.P
3. Hon. Linet Chepkorir, M.P
4. Hon. Samuel Moroto, CBS, MP
5. Hon. Faith Wairimu Gitau, CBS, M.P

COMMITTEE SECRETARIAT

- | | |
|--------------------------|--------------------------------------|
| 1. Mr. Finlay Muriuki | - Committee Lead Clerk |
| 2. Mr. Ahmednoor Hassan | - Clerk Assistant III |
| 3. Ms. Noel Amutabi | - Legal Counsel |
| 4. Ms. Grace Maneno | -Research Officer III |
| 5. Mr. Derrick Kathurima | -Media Relations Officer |
| 6. Ms. Naomi Onsomu | -Public Relations Officer |
| 7. Ms. Judy Losuron | -Intern, Social Protection Committee |

AGENDA

1. Prayers
2. Preliminaries/Introductions
 - a. Adoption of the Agenda
 - b. Remarks by the Chairperson.
3. Confirmation of Minutes/ Matters Arising
4. **Approval Hearing to Determine the Suitability of CPA Carren Achieng Ageng'o for appointment as Principal Secretary, State Department for Children Welfare Services**
5. Adjournment /Date of the Next Meeting

MIN. NO. NA/DC-SP/2025/105: PRAYERS/PRELIMINARIES

The Chairperson called the meeting to order with a word of prayer at 10:19 a.m. The Chairperson informed the meeting that the agenda of the Meeting was public hearing/ vetting of CPA Carren Achieng Agengó, the nominee for the position of Principal Secretary, State Department for Children Welfare Services.

MIN. NO. NA/DC-SP/2025/106: ADOPTION OF THE AGENDA

The agenda of the meeting was adopted having been proposed by Hon. Edith Nyenze, M.P. and seconded by Hon. Amina Dika, M.P.

MIN. NO. NA/DC-SP/2025/107: CONFIRMATION OF MINUTES

The Agenda was deferred.

MIN. NO. NA/DC-SP/2025/108: APPROVAL HEARING TO DETERMINE THE SUITABILITY OF CPA CARREN ACHIENG AGENG'O FOR APPOINTMENT AS PRINCIPAL SECRETARY, STATE DEPARTMENT FOR CHILDREN WELFARE SERVICES

The nominee, CPA Carren Achieng Ageng'o, took the Oath as directed by the Chairperson.

1) Citizenship, Date and Place of Birth

The nominee is a Kenyan citizen of ID number 13235213 and was born in Kisumu County on 18th October, 1974.

2) Academic and Professional Qualifications

The nominee informed the Committee that she holds a Diploma in Organizational Leadership from Harvard Business School, (2024) a Master of Business Administration (MBA Executive) from Moi University (2004) and a Bachelor of Education (Arts) from the University of Nairobi.

3) Employment Record and Work Experience

The nominee declared that has been an employee of the Kenya Revenue Authority since 2002.

4) Membership of Professional Bodies

The nominee is a member of the Institute of Certified Accountants Kenya (ICPAK).

5) On Financial Net Worth

The nominee indicated that she had an estimated Net Worth of Kshs. **48.7 million**, which comprises a Pension from the KRA Pension scheme of Kshs.

13,415,255, SACCO Shares less SACCO loans of Kshs. 2.4M, Household effects, Motor Vehicle and Property, amounting to Kshs. 30,400,000 and other Bank Loans amounting to Kshs. 2.5M.

6) On Potential Conflict of Interest

The nominee stated that she did not have any family members or other persons, parties, categories of litigation or financial arrangements that are likely to present a potential conflict of interest when she first assumes the position to which you had been nominated.

7) On how her educational and professional background had prepared her for the role in Public Service

The nominee recounted her studies at the University of Nairobi, where she acquired her Bachelor's degree in Education, specializing in Mathematics and Accounting, as well as an MBA in Finance and other professional advancements, including CPA-K and leadership training through the Kenya School of Government and Harvard Business School. She believed that she had acquired the necessary training for the role of a Principal Secretary, to which she had been nominated. She added that, over the 23 years she had been an employee at the Kenya Revenue Authority, she had gained experience in public service and leadership.

8) On innovative ideas she would bring to the State Department

The nominee stated that she was passionate about matters concerning children and noted that children need protection, love and care. If approved, she would ensure that the rights of Kenyan children as provided for by the Constitution were protected and adhered to.

9) On her background in Mathematics

The nominee stated that Mathematics was one aspect of her training which had equipped her with problem-solving skills. She affirmed that she was passionate and had experience working with both adults and children. If approved for the appointment, she would utilize her negotiating skills to secure funds for handling children's matters. Additionally, she would collaborate with other employees and resource persons in the State Department to ensure that matters of children are addressed effectively.

10) On her experience with children's welfare matters

The nominee stated that she had prior engagement with the Child Welfare Society of Kenya and had assessed areas where she could bring support to the society, which was supporting over 700 children. If approved, she would engage with the relevant Parliamentary Committee and the Treasury to ensure that children's matters are effectively funded.

She added that, during her service at the Kenya Revenue Authority, she had the opportunity to engage with various government agencies and would therefore utilize her network to collaborate with these entities to ensure that issues affecting children.

11) On how she would ensure full implementation of Children Act of 2022

The nominee reiterated that the Children Act of 2022 sought to give effect to Article 53 of the Constitution. She added that the Act outlined various rights of Children, including the right to identity, which requires children to be registered at birth. If approved, she would ensure that all children are registered at birth, allowing them to access education and healthcare.

She added that, if approved, she would ensure that access to education, as a right under the Children Act, is implemented. She noted that in marginalised

communities, many children are engaged in child labour and early marriages. She would propose awareness campaigns in these communities to ensure children get access to education.

12) On what strategies she would use to ensure children are registered

The nominee stated that she would utilise the broad network of government administration through the Ministry of Interior and National Administration. She noted that she would propose awareness campaigns, both through physical and social media platforms and use the chiefs to sensitize the people, especially those in the marginalised areas, to identify children who were not registered, those engaged in child labour and those in early marriages.

13) On the challenges faced by the Child Welfare Society of Kenya and what strategy she would put in place to resolve them.

The nominee noted that one of the issues faced by the Society was a lack of funding. She said that the Society had initiated very impactful projects for the care of children, but there has been a dire need for funding. If approved, the nominee stated that she would support the Society by mobilizing funds through engagements with Parliament and the National Treasury to ensure that the projects are completed.

In addition, the nominee noted that education was a fundamental right and would appeal for the presidential bursary program to be extended to children who were beneficiaries of the Child Welfare Society of Kenya, to ensure continuity of their education. If approved for appointment, she would further engage partners to mobilise funds to pay school fees for the children.

She acknowledged that she was aware of the defunding of the Child Welfare Society of Kenya, and if approved for appointment, she would expedite the ongoing negotiations to reinstate the funding.

14) On protection of children from regressive cultural practices in line with the National Children's Policy of Kenya 2010

The nominee stated that there was a need to sensitize communities against the regressive cultural practices. She noted that she would ensure implementation of the law and the penalties thereof to discourage the perpetrators of practices such as FGM and early marriages.

In addition, she would create awareness on the channels available to expose such crimes, including the hotline 611 used to report cases of FGM and utilize the rescue centres in constituencies to support the victims and give them a chance to continue their education.

15) On how she would ensure accountability and prudent utilization of the scarce resources

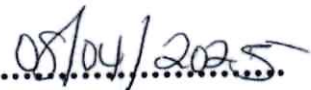
The nominee stated that she would ensure that available funds were channelled to the critical and priority areas of need. This may include reallocating funds to ensure that the critical areas are adequately catered for. She would also put in place systems to ensure there is no duplication of roles and wastage of resources.

16) On the implementation of Article 15 and 16 of the African Charter on the Welfare and Rights of the Child

The nominee stated that the African Charter on the Welfare and Rights of the Child provided for the rights of children to protection against child labour, child abuse and torture. She noted that failure to register children at birth and poverty contributed to a violation of these rights. If approved, she would ensure strict adherence to the law and provision of social protection services to the vulnerable.

MIN. NO. NA/DC-SP/2025/109: ADJOURNMENT/DATE OF THE NEXT MEETING

The meeting was adjourned at 11:45 a.m. The next meeting will be held on 4th April 2025 at 12:00 noon.

Signed.......... Date..........

HON. ALICE WAMBUI NGÁNGÁ, CBS, M.P.
(Chairperson)



RECRUITMENT REPORT FOR THE POSITION OF PRINCIPAL SECRETARY IN THE PUBLIC SERVICE, 6th FEBRUARY 2025

1.0 Declaration of Vacancy

The Executive Office of the President through letter Ref No. EOP/CAB.26/4VOL.V/(29) dated 19th November, 2024, noted that following various reassignments within the senior ranks of the Executive, a vacancy had arisen within the ranks of Principal Secretaries and requested the Commission to recommend suitably qualified candidates for nomination and appointment to address the current vacancy and to additionally establish a reservoir of qualified candidates to aid in future reassignments or constitution of the ranks of Principal Secretaries.

2.0 Advertisement

Pursuant to Article 155(3)(a) of the Constitution, the Public Service Commission invited applications from suitably qualified persons for consideration for appointment to the position of Principal Secretary in the print media and on the Commission's website on **20th November 2024**.

3.0 Applicants

By closure of the advertisement on **4th December 2024**, a total of Two Thousand Five Hundred and Seventeen (2,517) applications were received in response to the advertisement.

4.0 Shortlisting

Shortlisting for the post was carried out on **11th December 2024**

4.1 Criteria for shortlisting

The Shortlisting Panel considered the following;

- Requirements of the advertisement;
- Regional balance
- Gender; and
- Affirmative Action for marginalized communities.

4.2 Shortlisted Candidates

Out of the Two thousand Five Hundred and Seventeen (2,517) applicants, the Commission shortlisted One Hundred and Nine (109) candidates, comprising of Seventy Four (74) males and Thirty Five (35) females; and out of whom Five (5) are Persons with Disabilities (PWDs) as indicated below:

| S/No. | Name | G | County |
|-------|---------------------------------|---|-------------|
| 1. | Abdirashid Salat Abdille | M | Wajir |
| 2. | Amb. Galma Mukhe Boru | M | Marsabit |
| 3. | John Kwemoi Meng'wa (PWD) | M | Trans Nzoia |
| 4. | Cyreil Odede Wagunda | M | Migori |
| 5. | Prof. Loice Chemrgetich Maru | M | Nandi |
| 6. | Dr. Patrick Mwenda Bucha, MBS | M | Meru |
| 7. | George Augustine Arwa | M | Nairobi |
| 8. | Dr. Nyakiba Eneko Moruri Mageto | M | Nyamira |
| 9. | CHRP Anne Wacheke Makori, CBS | F | Murangá |
| 10. | Prof. Shaukat Abdulrazak | M | Mombasa |
| 11. | Anne Waithira Gachoya | F | Laikipia |
| 12. | Dr. Naim Bilal Yaseen | M | Machakos |
| 13. | Micah Pkopus Powon, CBS | M | West Pokot |
| 14. | Pauline Mwenji Petro | F | Kwale |
| 15. | Dr. Samson Macharia Irungu | M | Mombasa |
| 16. | Abdu Ahmed Mohamed Zuber | M | Lamu |
| 17. | Hon. Wilson Sosison, MBS | M | Bomet |

| S/No. | Name | G | County |
|-------|---|---|------------|
| 18. | Edwin Muriithi Kinyua, EBS | M | Kirinyaga |
| 19. | Nancy Muthoni Gichungwa | F | Kiambu |
| 20. | Dr. Justa Wawira Mwangi (PWD)***** | F | Embu * |
| 21. | Regina Akoth Ombam | F | Kisumu |
| 22. | Stephen Motari Isaboke, EBS | M | Kisii |
| 23. | Amb. Josphat Kaunsa Maikara, EBS | M | Kisii |
| 24. | Ruth Chepkoech Kisabit | F | West Pokot |
| 25. | Jacob Namulen Narengo, EBS, MBS***** | M | Turkana |
| 26. | Dr. Patrick Omwanda Amoth | M | Siaya |
| 27. | Ayub Bundi Solomon | M | Meru |
| 28. | Prof. Dulacha Galgallo Barako, PhD, HSC | M | Samburu |
| 29. | Amb. Rose Makena Muchiri** | F | Meru |
| 30. | Margaret Njaggah | F | Nakuru |
| 31. | MaryKaren Kigen Sorobit | F | Nandi |
| 32. | Samwel Owino Wakiaga | M | Homa Bay |
| 33. | Maj Hussein Abshiro | M | Mandera |

| S/No. | Name | G | County |
|-------|------------------------------------|---|-----------------|
| 34. | Dr. Kenneth Tarus, PhD | M | Uasin Gishu |
| 35. | Sophia Jepyegon Enock | F | Baringo |
| 36. | Nixon Kipkemoi Sigey***** | M | Kericho |
| 37. | Eng. Joseph Mungai Kamau | M | Kiambu |
| 38. | Mwita Wilson Paul Maroa | M | Kisii |
| 39. | Andrew Toboso Anyango | M | Kakamega |
| 40. | Judith Nayaiai Ramaita Pareno** | F | Kajiado |
| 41. | Dr. Nicholas Muraguri, CBS***** | M | Nyeri |
| 42. | Amb. Margaret Wanjala Mwachanya | F | Taita Taveta |
| 43. | Dr. Bahati Keranga Mwita, PhD, EBS | F | Kisii |
| 44. | Dr. Kipkirui Langat, PhD, MBS | M | Bomet |
| 45. | Ignatius Wekesa Naulikha***** | M | Bungoma |
| 46. | Dr. Zipporah Njeri Gathuya | F | Not Indicated |
| 47. | Prof. Catherine Akinyi Muhoma | F | Kisumu |
| 48. | Prof. Michael Kibet Kiptoo, OGW | M | Uasin Gishu |
| 49. | Hon. Joseph Kirui Limo | M | Kericho |
| 50. | Eng. Charles Omondi Obuon | M | Kisumu |
| 51. | Dr. Kennedy Ondara Okemva, PhD | M | Kisii |
| 52. | CPA Nicodemus Onyango Mulaku (PWD) | M | Busia |
| 53. | Aden Abdi Millah | M | Garissa |
| 54. | Dr. Erick K. Korir | M | Nakuru |
| 55. | Joywin Chepkemoi Sang (PWD) | F | Elgeyo Marakwet |
| 56. | Ibrahim Ahmed Sane** | M | Tana River |
| 57. | Prof. Kennedy Otieno Awour | M | Homa Bay |
| 58. | CPA Carren Ageng'o Achieng | F | Kisumu |
| 59. | Dr. Josphat Muriuki Kithumbu | M | Embu |
| 60. | Haniel Kinyua Muchiri | M | Kirinyaga |
| 61. | Dr. Onesmus Nzunga Sila (PWD) | M | Kitui |

| S/No. | Name | G | County |
|-------|--------------------------------|---|--------------|
| 62. | Emily Cheron Mosonic | F | Bomet |
| 63. | Bonface Barasa Makokha | M | Busia |
| 64. | Dr. Boaz Oyoo Were | M | Siaya |
| 65. | Pauline Memagenda Sheghu, HSC | F | Taita Taveta |
| 66. | Dr. Peter Wanyama Makokha, OGW | M | Bungoma |
| 67. | Dr. Caroline Wanjiku Karugu | F | Nyeri |
| 68. | Gladys Jerop Some | F | Trans Nzoia |
| 69. | Ahmed Abdisalan Ibrahim | M | Wajir |
| 70. | Margaret Mcheghu Righa | F | Taita Taveta |
| 71. | Abdullahi Mohamed Diriye *** | M | Wajir |
| 72. | Salad Boru Guracha **** | M | Isiolo |
| 73. | Ethila Mohamud Issak | F | Mandera |
| 74. | Patrick Mbagula Musili | M | Kakamega |
| 75. | Dr. Kaberia Isaac Kubai | M | Meru |
| 76. | Halkano Konso Ali | M | Marsabit |
| 77. | Waweru Karanja | M | Nakuru |
| 78. | Dr. James Mithanga | M | Kiambu |
| 79. | Irene Chepoisho Tulel, HSC | F | West Pokot |
| 80. | Dr. Andrew Mutava Mulwa ***** | M | Makueni |
| 81. | Hezekiah Nguma Mwarua | M | Kilifi |
| 82. | Edward Momanyi Gisemba | M | Kisii |
| 83. | Edwin Sudi Wandabusi | M | Bungoma |
| 84. | Paul Njihia Mirie | M | Nyandarua |
| 85. | Nasra Sulekha Hianshi | F | Tana River |
| 86. | Dr. Oluga Frederick Ouma, OGV | M | Siaya |
| 87. | Josephine Kirion Eregae | F | Isiolo |
| 88. | Dr. Yona Sakaja Mangusho | M | Trans Nzoia |
| 89. | Morintat Peter Oiboo | M | Narok |
| 90. | Siwatum Haron Rutto | M | West Pokot |
| 91. | Juliana Naisula Keko | F | Kajiado |
| 92. | Agnes Waithira Ibara | M | Meru |

| S/No. | Name | G | County |
|-------|------------------------------|---|---------|
| 93. | David Michael Otiemo Osiany | M | Migori |
| 94. | Yahya Mohamed Dalive | M | Wajir |
| 95. | Milton Lucheri | M | Nandi |
| 96. | Maryam Dubow Dahir *** | F | Mandera |
| 97. | CHRP Vincent Cheruiyot Kigen | M | Kericho |
| 98. | Dr Agnes Wanjiku Wangai | F | Nyeri |
| 99. | Loikianu Michael Lenasalon | M | Samburu |
| 100. | Mary Mwendu Nguku Nyamai | F | Nairobi |

| S/No. | Name | G | County |
|-------|--------------------------------|---|---------|
| 101. | Fatuma Ibrahim Ali | F | Wajir |
| 102. | Fikirini Kato Kainindi** | M | Kilifi |
| 103. | Risley Kavuu Ngala | M | Mombasa |
| 104. | Dr. Jane Kere Imbunya | F | Vihiga |
| 105. | Dr. Linah C. Boit PhD. | F | Nandi |
| 106. | Lemein Kosen | M | Narok |
| 107. | Dr. Eliud Kiplimo Kireger, OGW | M | Nandi |
| 108. | Gabriel Oguda | M | Kisumu |
| 109. | Anne Kananu Mwendu** | F | Embu |

Key

****** KRA indicated that they were non-compliant but the candidates presented valid Tax Compliance Certificates during the interviews

******* Adverse report from Ethics and Anti-Corruption Commission

******** Adverse report from Ethics and Anti-Corruption Commission and non compliance from Kenya Revenue Authority

********* Adverse findings from NIS

********* Adverse report from EACC and a petition received against the candidate

5.0 Publication of List of Applicants and Shortlisted Candidates

The names of applicants and shortlisted candidates were published in the print media and on the Commission website on Friday, 10th January 2025. The interview schedule indicating the date and time of the interviews was published on the Commission website on 20th January, 2025.

The shortlisted candidates were further invited for interviews via telephone calls.

6.0 Public participation

Members of the Public were invited to submit credible information through sworn affidavits against any of the shortlisted candidates to be received on or before 24th January, 2025.

7.0 . Vetting/Background Check

The Commission requested the National Intelligence Service, Ethics and Anti-Corruption Commission, Kenya Revenue Authority and Higher Education Loans Board to conduct background checks on the shortlisted

candidates, results of which may be used in the vetting of the candidates once they are submitted.

The Clearances were sought as follows:

- (i) Director General, National Intelligence Service vide letter Ref. No PSC.SEC.93/37 Vol. VIII (4) dated 20th January, 2025.
- (ii) The Secretary/Chief Executive Officer, Ethics and Anti-Corruption Commission vide letter Ref. No. PSC.SEC.93/37 Vol. VIII (1) dated 20th January, 2025.
- (iii) The Chief Executive Officer, Higher Education Loans Board vide letter Ref. No PSC.SEC.93/37 Vol. VIII (3) dated 20th January, 2025.
- (iv) The Commissioner General, Kenya Revenue Authority Vide letter Ref. No. PSC.SEC.93/37 Vol. VIII (2) dated 20th January, 2025.

8.0 Interviews

Interviews were conducted from 27th to 31st January, 2025.

As per the requirements of the advert, the candidates presented original copies of clearances from the Kenya Revenue Authority, Higher Education Loans Board, a registered Credit Reference Bureau, the Directorate of Criminal Investigations and a Self-declaration Application Acknowledgement Receipt/ or a Self-Declaration Form duly stamped by the Ethics and Anti-Corruption Commission.

8.1 Observations

1. Higher Education Loans Board cleared all candidates.
2. The Ethics and Anti-Corruption Commission indicated that there were adverse reports against four candidates.
3. Kenya Revenue Authority indicated that Seven (7) candidates were non – compliant. However, during the interviews, the candidates presented valid Tax Compliance Certificates.
4. The National Intelligence Service indicated that there were adverse findings against Six (6) candidates.
5. Two candidates presented certificates from foreign universities that had not been authenticated/equated by the Commission for University Education; and
6. A petition against the candidature of one candidate was received from Kenya Vision 2030 Delivery Secretariat.

8.2 Recommended Candidates

Following the conclusion of the recruitment process, the following candidates are recommended for consideration for appointment to the advertised position of Principal Secretary in accordance with the law. In making the recommendations the Commission considered Constitutional provisions of merit, Kenya's diverse communities, regional and ethnic balance, gender, youth, PWDs and Chapter Six requirements.

| S/No | Name | ID/No | Age | Gender | County |
|------|------------------------------------|----------|-----|--------|--------------|
| 1. | Regina Akoth Ombam | 9089480 | 57 | F | Kisumu |
| 2. | Dr. Caroline Wanjiru Kanigu | 20584192 | 46 | F | Nyeri |
| 3. | Dr. Bahati Keranga Mwita, PhD, EBS | 10965225 | 54 | F | Migori |
| 4. | Loikianu Michael Lenasalon | 26629462 | 35 | M | Samburu |
| 5. | Prof. Dulacha Galgalo Barako, PhD | 9559179 | 55 | M | Marsabit |
| 6. | Galma Mukhe Boru | 0071060 | 63 | M | Marsabit |
| 7. | Stephen Motari Isaboke, EBS | 9148176 | 57 | M | Kisii |
| 8. | Rose Makena Muchiri** | 9697995 | 57 | F | Meru |
| 9. | Amb. Josphat Kaunda Maikara, EBS | 9148209 | 57 | M | Kisii |
| 10. | Patrick Musili Mbagula | 21651322 | 46 | M | Kitui |
| 11. | Margaret Mcheghu Righa | 21181275 | 46 | F | Taita Taveta |
| 12. | Morintat Peter O'boo | 24262112 | 40 | M | Narok |
| 13. | Vincent Cheruiyot Kigen | 25400661 | 39 | M | Kericho |
| 14. | Oiuga Fredrick Cuma | 23797977 | 40 | M | Siaya |
| 15. | Eng. Charles Omondi Obuon | 11230364 | 52 | M | Kisumu |
| 16. | Micah Pkopus Powon, CBS | 8366576 | 58 | M | West Pokot |
| 17. | Kennedy Otieno Awuor | 20972576 | 46 | M | Homa Bay |
| 18. | Aden Abdi Millah | 11692023 | 53 | M | Garissa |
| 19. | Kenneth Tarus, PhD | 10030658 | 54 | M | Jasin Cishu |
| 20. | Joseph Kirui Limo | 11186948 | 55 | M | Kericho |
| 21. | Zipporah Njeri Gathuya | 11066003 | 53 | F | Murangá |
| 22. | Judith Nayaiai Ramaita Pareno** | 10883558 | 56 | F | Kajiado |
| 23. | George Augustine Arwa | 3497293 | 59 | M | Kisumu |
| 24. | Ahmed Abdulsalan Ibrahim | 20865145 | 48 | M | Wajir |
| 25. | Abdirashid Salat Abdille | 0036565 | 64 | M | Wajir |
| 26. | Samson Macharia Irungu | 8460131 | 59 | M | Mombasa |
| 27. | Husein Abshiro Abshiro | 10029028 | 53 | M | Mandera |

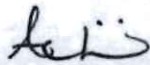
| S/No | Name | ID/No | Age | Gender | County |
|------|--|----------|-----|--------|-----------------|
| 28. | Wilson Sossion | 8602111 | 57 | M | Bomet |
| 29. | Shaukat Abdulrazak | 8009288 | 61 | M | Mombasa |
| 30. | Ethila Mohamud Issak | 21570466 | 48 | F | Mandera |
| 31. | Peter Wanyama Makokha | 20256393 | 47 | M | Bungoma |
| 32. | Josephine Kirion Eregae | 24176983 | 41 | F | Isiolo |
| 33. | Kipkirui Langat, PhD, PETech, FIET(K), MBS | 10991238 | 53 | M | Bomet |
| 34. | Juliana Naisula Keko | 24461101 | 40 | F | Kajiado |
| 35. | Milton Lucheri | 25245841 | 39 | M | Nandi |
| 36. | Eliud Kiplimo Kireger, OGW | 2302796 | 65 | M | Nandi |
| 37. | Bonface Barasa Makokha | 13671582 | 49 | M | Busia |
| 38. | James Mithanga | 22519873 | 45 | M | Kiambu |
| 39. | Fatuma Ibrahim Ali | 33246825 | 60 | F | Wajir |
| 40. | Erick K. Korir | 11716400 | 52 | M | Nakuru |
| 41. | David Machel Otieno Osiany | 24585498 | 38 | M | Migori |
| 42. | CHRP Anne Wacheke Makori, CBS | 7027683 | 60 | F | Nyamira |
| 43. | Hezekiah Nguma Mwarua | 23010074 | 42 | M | Kilifi |
| 44. | Edwin Sudi Wandabusi | 23218637 | 45 | M | Bungoma |
| 45. | John Kwemoi Meng'wa, (PWD) | 20078614 | 48 | M | Trans Nzoia |
| 46. | Andrew Toboso Anyanga | 10841790 | 53 | M | Kakamega |
| 47. | Jane Kere Imbunya | 34645601 | 55 | F | Vihiga |
| 48. | Dr. Josphat Muriuki Kithumbu | 13337421 | 52 | M | Embu |
| 49. | Joywin Chepkemoi Sang, (PWD) | 12077927 | 53 | F | Elgeyo Marakwet |
| 50. | Prof. Catherine Akinyi Muhoma | 11180115 | 54 | F | Kisumu |
| 51. | Fikirini Katoi Kahindi** | 33271223 | 31 | M | Kilifi |
| 52. | CPA Car'en Ageng'o Achieng | 13235213 | 50 | F | Kisumu |
| 53. | Margaret Njaggah | 9708461 | 57 | F | Nakuru |
| 54. | Nancy Muthoni Gichungwa | 8822075 | 58 | F | Kiambu |
| 55. | Nicodemus Onyango Mulaku, (PWD) | 11279063 | 52 | M | Busia |
| 56. | Halkano Konso Ali | 21927738 | 47 | M | Marsabit |
| 57. | Yahya Mohamed Dahiye | 24670148 | 39 | M | Wajir |
| 58. | Anne Kananu Mwenda** | 22428125 | 45 | F | Tharaka Nithi |
| 59. | Ayub Bundi Solomon (PWD) | 9432539 | 56 | M | Meru |
| 60. | Sophia Jepyegon Enock* | 10376767 | 57 | F | Baringo |
| 61. | Pauline Mweni Petro* | 8411561 | 58 | F | Kwale |

| S/No | Name | ID/No | Age | Gender | County |
|------|-----------------------|---------|-----|--------|--------|
| 62. | Cyrell Odede Wagunda* | 1545354 | 62 | M | Migori |

Key

* Scored below the pass mark of 60% but are recommended on affirmative action for gender, minority and marginalized groups.

** KRA indicated that they were non-compliant but the candidates presented valid Tax Compliance Certificates during the interviews.



A. M. MUCHIRI (AMB.)
CHAIRPERSON

1. Tracy Chebet
2. Abenayo Wasike
3. Benjamin Maqut
4. Adan Gndicha



D/DC
TO PROCS.
[Signature]
 20 15:25

to prepare relevant committees
 to carry out vetting
 as per timelines
 provided. The public participation advert

EXECUTIVE OFFICE OF THE PRESIDENT

CHIEF OF STAFF AND HEAD OF THE PUBLIC SERVICE

Telegraphic Address
 Telephone: +254-20-2227436
 When replying please quote

should appear tomorrow,
 Thursday, 27/3/25

STATE HOUSE
 P.O. Box 40530-00100
 Nairobi, Kenya

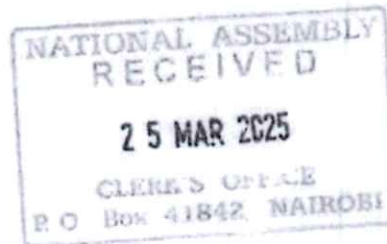
EOP/CAB.26/4A VOL.VI/(13)

20th March, 2025

Ref. No.
 and date

Lawyer
 Peter K. Chemweno

Hon. Moses F. M. Wetangula, EGH
 Speaker
 The National Assembly
 Parliament of Kenya
 Parliament Building
NAIROBI



Dear *Speaker*

TRANSMITTAL LETTER

PARLIAMENTARY APPROVAL OF THE NOMINEES FOR APPOINTMENT TO THE RANK OF PRINCIPAL SECRETARIES

You are most graciously notified that **His Excellency the President** has, in exercise of the constitutional prerogative vested in the Head of State and Government effected nominations to the ranks of Principal Secretaries.

This presidential action follows the recommendations of the Public Service Commission, as required by **Article 155 (3)(a) of the Constitution**, which states:

***"The President shall nominate a person for appointment as Principal Secretary from among persons recommended by the Public Service Commission."* [Emphasis]**

In that regard and in accordance with **Section 5 of the Public Appointments (Parliamentary Approval) Act** (Chapter 7F of the Laws of Kenya), kindly be pleased to receive the fourteen nominees for appointment as Principal Secretaries for consideration by the National Assembly, as follows:

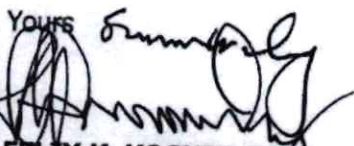
| NAME | STATE DEPARTMENT |
|---------------------------|--|
| 1. Dr. Jane Kere Imbunya | State Department for Public Service & Human Capital Development Ministry of Public Service, Human Capital Development & Special Programmes |
| 2. Ms. Regina Akoth Ombam | State Department for Trade Ministry of Investments, Trade & Industry |

| | |
|--------------------------------------|---|
| 3. Mr. Cyrell Odede Wagunda | State Department for Public Investments & Assets Management The National Treasury & Economic Planning |
| 4. Dr. Caroline Wanjiru Karugu | State Department for East African Community (EAC) Affairs Ministry of East African Community (EAC) Affairs & The ASALs and Regional Development |
| 5. Dr. Oluga Fredrick Ouma | State Department for Medical Services Ministry of Health |
| 6. Mr. Ahmed Abdisalan Ibrahim | State Department for National Government Co-ordination Office of the Prime Cabinet-Secretary |
| 7. Ms. Judith Nayaiai Ramaita Pareno | State Department for Justice, Human Rights & Constitutional Affairs Office of the Attorney-General & State Department for Justice |
| 8. Dr. Bonface Makokha | State Department for Economic Planning The National Treasury & Economic Planning |
| 9. Prof. Abdulrazak Shaukat | State Department for Science, Research & Innovation Ministry of Education |
| 10. Mr. Stephen Isaboke | State Department for Broadcasting & Telecommunications Ministry of Information, Communication & Digital Economy |
| 11. Mr. Michael Lenasalon | State Department for Devolution Office of the Deputy President |

| | |
|---------------------------------------|--|
| 12. Mr. Fikirini Katoi Kahindi Jacobs | State Department for Youth Affairs Ministry of Youth Affairs & Sports |
| 13. CPA Carren Ageng'o Achieng | State Department for Children Welfare Services Ministry of Labour & Social Protection |
| 14. Mr. Aden Abdi Millah | State Department for Shipping & Maritime Affairs Ministry of Mining, Blue Economy & Maritime Affairs |

To aid the August House in its consideration and approval processes, we have the pleasure of enclosing herewith the **Certificate of Presidential Nomination No. 1 of 2025** and the Report of the Public Service Commission together with the Curricula Vitae and Testimonials for all the nominees.

In acknowledgment of the unique mandate of Principal Secretaries as the Administrative heads of State Departments, the National Assembly is urged to consider the nominees on a priority basis.

Yours

FELIX K. KOSKEI, EGH
CHIEF OF STAFF &
HEAD OF THE PUBLIC SERVICE

Copy to: **Hon. Kimani Ichung'wah, MP, EGH**
Majority Leader
The National Assembly
Parliament Building
NAIROBI

Mr. Samuel J. Njoroge, CBS
Clerk
The National Assembly
Parliament Building
NAIROBI

Mr. Arthur A. Osiya, CBS
Principal Administrative Secretary
Executive Office of the President
NAIROBI

Mr. Jasper Mbiuki, CBS
Head, Constitutional Affairs,
Liaison & Assurance
Executive Office of the President
NAIROBI



Handwritten notes:
To process
CMA
25.3.25

**PRESIDENTIAL
NOMINATION NO. 1 of 2025**

NATIONAL ASSEMBLY
RECEIVED
25 MAR 2025
CLERK'S OFFICE
P.O. Box 41842 NAIROBI

THE CONSTITUTION OF KENYA

**NOMINATION
of
PRINCIPAL SECRETARIES**

IN EXERCISE of the powers conferred by **Article 155 (3) of the Constitution, I, WILLIAM SAMOEI RUTO**, President and Commander-in-Chief of the Kenya Defence Forces nominates —

| NOMINEE | STATE DEPARTMENT |
|-----------------------------|--|
| 1. Dr. Jane Kere Imbunya | State Department for Public Service & Human Capital Development Ministry of Public Service, Human Capital Development & Special Programmes |
| 2. Ms. Regina Akoth Ombam | State Department for Trade Ministry of Investments, Trade & Industry |
| 3. Mr. Cyrell Odede Wagunda | State Department for Public Investments & Assets Management The National Treasury & Economic Planning |



| | |
|--------------------------------------|---|
| 4. Dr. Caroline Wanjiru Karugu | State Department for East African Community (EAC) Affairs Ministry of East African Community (EAC) Affairs & The ASALs and Regional Development |
| 5. Dr. Oluga Fredrick Ouma | State Department for Medical Services Ministry of Health |
| 6. Mr. Ahmed Abdisalan Ibrahim | State Department for National Government Co-ordination Office of the Prime Cabinet-Secretary |
| 7. Ms. Judith Nayaiai Ramaita Pareno | State Department for Justice, Human Rights & Constitutional Affairs Office of the Attorney-General & State Department for Justice |
| 8. Dr. Bonface Makokha | State Department for Economic Planning The National Treasury & Economic Planning |



| | |
|--|--|
| 9. Prof. Abdulrazak Shaukat | State Department for Science, Research & Innovation Ministry of Education |
| 10. Mr. Stephen Isaboke | State Department for Broadcasting & Telecommunications Ministry of Information, Communication & Digital Economy |
| 11. Mr. Michael Lenasalon | State Department for Devolution Office of the Deputy President |
| 12. Mr. Fikirini Katoi Kahindi Jacobs | State Department for Youth Affairs Ministry of Youth Affairs & Sports |
| 13. CPA Carren Ageng'o Achieng | State Department for Children Welfare Services Ministry of Labour & Social Protection |
| 14. Mr. Aden Abdi Millah | State Department for Shipping & Maritime Affairs Ministry of Mining, Blue Economy & Maritime Affairs |



For appointment as Principal Secretaries of the **specified State Departments within various Ministries and State Offices** constituting the National Executive of the Government of Kenya.

IN TESTIMONY WHEREOF, I have caused this Nomination Certificate to be issued under the **HAND OF THE PRESIDENT** and **PUBLIC SEAL OF THE REPUBLIC**, on this the *Twentieth* Day of *March* in the **YEAR OF OUR LORD TWO THOUSAND AND TWENTY-FIVE**.



A handwritten signature in black ink, appearing to read 'William Samoei Ruto', written over a large, faint circular watermark or seal.

WILLIAM SAMOEI RUTO,
PRESIDENT.



REPUBLIC OF KENYA

THIRTEENTH PARLIAMENT (FOURTH SESSION)

THE NATIONAL ASSEMBLY

NOTIFICATION FROM THE SPEAKER

[Pursuant to Standing Order 42(2)]

_____ (No. 003 of 2025) _____

ON

**NOMINATION OF PERSONS FOR APPOINTMENT AS PRINCIPAL
SECRETARIES**

WHEREAS, the House, by a resolution passed on 13th February 2025, ordered that, upon receipt of any name of a person nominated for appointment to a State or public office from the President or any other office in the National Executive during the Short or Long Recesses of the Fourth Session, **the Speaker shall forthwith refer such Message to the relevant Committee for consideration, without having to recall the House**, and report such fact to the House on resumption;

FURTHER WHEREAS, on Tuesday, 25th March 2025, being a period during the short recess, I received a Message from His Excellency the President, seeking parliamentary approval of nominees for appointment as Principal Secretaries;

FURTHER WHEREAS, in the Message, His Excellency the President conveyed that, in exercise of powers conferred by the provisions of Article 155(3)(a) of the Constitution, he nominated **fourteen (14)** persons for appointment as **Principal Secretaries** as hereunder—

| NO. | NAME | STATE DEPARTMENT |
|-----|-----------------------------|---|
| 1. | Dr. Jane Kere Imbunya | State Department for Public Service & Human Capital Development, Ministry of Public Service, Human Capital Development & Social Programmes |
| 2. | Ms. Regina Akoth Ombam | State Department for Trade, Ministry of Investments, Trade & Industry |
| 3. | Mr. Cyrell Odede Wagunda | State Department for Public Investments & Assets Management, The National Treasury & Economic Planning |
| 4. | Dr. Caroline Wanjiru Karugu | State Department for East African Community (EAC) Affairs, Ministry of East African Community (EAC) Affairs & The ASALs and Regional Development |
| 5. | Dr. Oluga Fredrick Ouma | State Department for Medical Services, Ministry of Health |

| NO. | NAME | STATE DEPARTMENT |
|------------|-----------------------------------|--|
| 6. | Mr. Ahmed Abdisalan Ibrahim | State Department for National Government Coordination , Office of the Prime Cabinet Secretary |
| 7. | Ms. Judith Nayaiai Ramaita Pareno | Justice, Human Rights & Constitutional Affairs , Office of the Attorney-General & Department for Justice |
| 8. | Dr. Bonface Makokha | State Department for Economic Planning , The National Treasury & Economic Planning |
| 9. | Prof. Abdulrazak Shaukat | State Department for Science, Research & Innovation , Ministry of Education |
| 10. | Mr. Stephen Isaboke | State Department for Broadcasting & Telecommunications , Ministry of Information, Communication & Digital Economy |
| 11. | Mr. Michael Lenasalon | State Department for Devolution , Office of the Deputy President |
| 12. | Mr. Fikirini Katoi Kahindi Jacobs | State Department for Youth Affairs , Ministry of Youth Affairs & Sports |

| NO. | NAME | STATE DEPARTMENT |
|-----|-------------------------------|---|
| 13. | CPA Carren Ageng'o Achieng | State Department for Children Welfare Services Ministry of Labour & Social Protection |
| 14. | Mr. Aden Abdi Millah | State Department for Shipping & Maritime Affairs , Ministry of Mining, Blue Economy & Maritime Affairs |

NOTING THAT, section 3 of the Public Appointments (Parliamentary Approval) Act, Cap. 7F provides that an appointment under the Constitution or any other law for which the approval of Parliament is required **shall not be made unless the appointment is approved or deemed to have been approved by Parliament;**

FURTHER NOTING THAT, section 8 of the Public Appointments (Parliamentary Approval) Act, Cap. 7F provides that, unless otherwise provided in law, the Committee to which nominations are referred shall consider the matter and table a report in the House for debate and decision **within twenty-eight (28) days.**

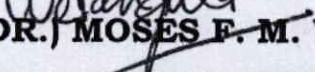
NOW THEREFORE, in accordance with the provisions of the Public Appointments (Parliamentary Approval) Act, Cap. 7F and in furtherance of the resolution passed by the House on 13th February 2025 on consideration of business received during the recess period, it is **NOTIFIED** to all Members of the National Assembly and the general public as follows—

(1) **THAT**, the Message from His Excellency the President, together with the certificate of Presidential nominations, *curriculum vitae* and other testimonials of the nominees now stand referred to the respective Departmental Committees to undertake approval hearings as hereunder—

| NO. | COMMITTEE | NOMINEE(S) |
|-----|---|---------------------------------------|
| 1. | Administration, and Internal Security | Mr. Ahmed Abdisalan Ibrahim |
| 2. | Communication, Information and Innovation | Mr. Stephen Isaboke |
| 3. | Defence, Intelligence and Foreign Relations | Dr. Caroline Wanjiru Karugu |
| 4. | Education | Prof. Abdulrazak Shaukat |
| 5. | Finance and National Planning | (i) Mr. Cyrell Wagunda Odede |
| | | (ii) Dr. Bonface Makokha |
| 6. | Justice and Legal Affairs | Ms. Judith Nayaiai Pareno Ramaita |
| 7. | Labour | Dr. Jane Kere Imbunya |
| 8. | Health | Dr. Oluga Fredrick Ouma |
| 9. | Regional Development | Mr. Michael Lenasalon |
| 10. | Social Protection | (i) Mr. Fikirini Katoi Kahindi Jacobs |
| | | (ii) CPA Carren Ageng'o Achieng |
| 11. | Trade, Industry & Cooperatives | Ms. Regina Akoth Ombam |
| 12. | Transport and Infrastructure | Mr. Aden Abdi Millah |

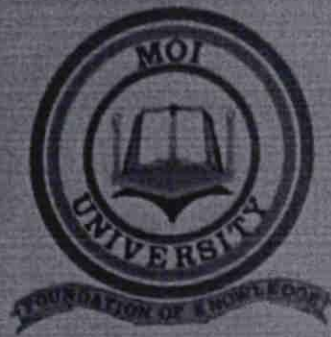
- (2) **THAT**, the respective Committees to which the nominations have been referred are expected to immediately commence the approval process and, thereafter, table their reports on or before **Tuesday, 22nd April 2025**, to enable the House to consider the nominees within the statutory timelines; and,
- (3) **THAT**, the Clerk is hereby required to transmit this Notification to all Members of the National Assembly, and facilitate the Committees to undertake the necessary approval hearings on the nominees referred to them for consideration.

I thank you.


THE RT. HON. (DR.) MOSES F. M. WETANG'ULA, EGH, MP
SPEAKER OF THE NATIONAL ASSEMBLY

Wednesday, 26th March 2025

21 0057



MOI UNIVERSITY

Upon the recommendation of Senate
and on authority of the Council
hereby confers upon

Caren Acheng Ageng'o


the degree of

Master of Business Administration
(Executive)

with all the rights and privileges
thereunto appertaining in witness whereof
we have hereunto affixed our signatures
and the seal of the University

on the 15th day of December 2006


VICE-CHANCELLOR


SECRETARY TO COUNCIL


SECRETARY TO SENATE

UNIVERSITY OF NAIROBI



This is to certify that

Achieng' Carren Ageng'o

having satisfied the requirements
for the award of the degree of the

**BACHELOR OF EDUCATION
(ARTS)**

Second Class Honours (Upper Division)

was admitted to the degree
at a Congregation held at
this University on the

Thirtieth Day of November in the Year
1998

A handwritten signature in dark ink, appearing to read 'D. O. Ochieng'.

VICE-CHANCELLOR

A handwritten signature in dark ink, appearing to read 'H. A. Kariuki'.

DEPUTY VICE-CHANCELLOR (ACADEMIC AFFAIRS)

The Kenya National Examinations Council



This is to certify that the candidate named below sat for the Kenya Certificate of Secondary Education examination in the subjects named below and qualified for the award of

Kenya

Certificate of Secondary Education

THE CANDIDATE REACHED THE GRADE SHOWN IN THE SUBJECTS NAMED BELOW

AGENG'O A. CARRON

KTC

212

NYAKACH GIRLS SECONDARY SCHOOL

| | GRADE |
|-----------------------------------|-----------|
| 101 ENGLISH | B-(MINUS) |
| 102 KISWAHILI | C (PLAIN) |
| 111 HISTORY AND GOVERNMENT | B+(PLUS) |
| 112 GEOGRAPHY | B+(PLUS) |
| 121 MATHEMATICS | B (PLAIN) |
| 131 BIOLOGY | C (PLAIN) |
| 132 PHYSICS | C+(PLUS) |
| 133 CHEMISTRY | B+(PLUS) |
| 212 CHRISTIAN RELIGIOUS EDUCATION | C+(PLUS) |
| 332 AGRICULTURE | B (PLAIN) |

SUBJECTS NAMED TEN MEAN GRADE B-(MINUS)

EXAMINATION OF NOVEMBER/DECEMBER 1992

Secretary

Kenya National Examinations Council

Chairman

Kenya National Examinations Council

This document has a watermark MITIHANI.
It should be held to the light to verify.

KCSE 533420

(See overleaf)

B. 4560



Institute of Certified Public Accountants of Kenya

Established under the Accountants Act (Cap 531), 1st July 1977

Membership Certificate

This is to certify that

Carren Achieng Agengo

is a

Member

of the

Institute of Certified Public Accountants of Kenya

Given under the common seal of the Institute

Chairman of Council

Member of Council

Secretary to Council

15th June, 2006

Date of Issue



This Certificate is the property of the Institute of Certified Public Accountants of Kenya and must be returned to the Institute upon request.

KENYA ACCOUNTANTS AND SECRETARIES NATIONAL EXAMINATIONS BOARD

A307400

A11120042324676

This is to certify that

Carren Achieng Ageng'o

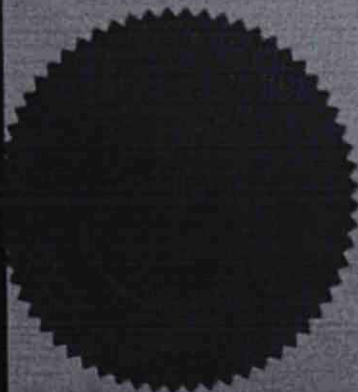
passed the

**Certified Public Accountants
Final Examination**

held in

December Two Thousand and Four

having satisfied the examiners in all the prescribed subjects



Official Seal

[Signature]
Chairman

[Signature]
Member

[Signature]
Secretary

Registration No. **NAC/61593**



Certificate Awarded To

No. 1101078

CARREN AGENGO

of..... **KENYA REVENUE AUTHORITY** who has
 successfully completed a..... **APPLIED MANAGEMENT PROGRAM FOR MANAGERS**
 Course No..... **623/23** at the Kenya School of Adventure & Leadership
 **MARANIA** base camp where the following was covered:-

- Problem Solving
- Team Building
- Personal Development Aspects

From..... **26TH MARCH, 2023**

To..... **1ST APRIL, 2023**


 Course Director


 Programme Director





Harvard
Business
School
Online

Carren Agengo

has successfully completed the
Harvard Business School Online Certificate Program

ORGANIZATIONAL LEADERSHIP

This certificate program explores the core roles leaders must embrace to guide an organization effectively: as a beacon who sets direction; as an architect who aligns the organizational conditions to create and deliver value; and as a catalyst who manages change and fosters innovation.

BOSTON, MASSACHUSETTS, MARCH 6, 2004

SHEILA O. MARGUIRE
James Olin and Elizabeth Milor Professor of Business Administration
Harvard Business School

ANTHONY J. MAYO
Thomas S. Murphy Senior Lecturer of Business Administration
Harvard Business School

CERTIFICATE OF COMPLETION



Kenya School of Revenue
Administration



KENYA SCHOOL OF REVENUE ADMINISTRATION

Certificate of completion is hereby awarded to

Carren Agenyo

for attending a Course on

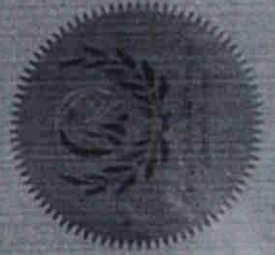
APPLIED MANAGEMENT PROGRAM FOR MANAGERS



held on 21st – 31st March 2023
at Kenya School of Adventure and Leadership

[Signature]

Deputy Commissioner
Academic Affairs



[Signature]
Commissioner/Head KESRA

Serial No.

KESRA/AD/2023/0001



Kenya School of Revenue
Administration



KENYA REVENUE
AUTHORITY

KENYA SCHOOL OF REVENUE ADMINISTRATION

Certificate of completion is hereby awarded to

Carren Ageng'O

for attending a Course on

DIPLOMACY AND ETIQUETTE TRAINING



held on 8th - 9th December 2022
at Panari Hotel- Nairobi

Deputy Commissioner
Academic Affairs

Kenya Revenue Authority



Kenya School of Revenue
Administration



KENYA REVENUE
AUTHORITY

KENYA SCHOOL OF REVENUE ADMINISTRATION

Certificate of completion is hereby awarded to

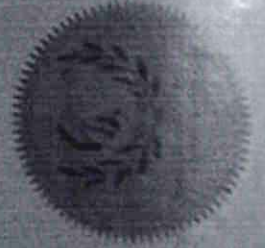
Carren Achieng Agenyo

for attending a Course on

TRANSFER PRICING & THE DIGITAL ECONOMY



held on 16th-18th November 2022
at KESRA Centre



[Signature]

Deputy Commissioner
Academic Affairs

[Signature]

Commissioner/Head KESRA

188802067020887



By the authority of the Council of the
KENYA SCHOOL OF GOVERNMENT

this Certificate is issued to

Carren A. Ageng'o

who successfully attended and participated in the

Negotiation Influencing and Persuasion Skills Course No.2/2015

which was held on

9th - 13th March, 2015
30th March - 2nd April, 2015

and is hereby entered into the School's Records

[Signature]
 DEPUTY DIRECTOR

SERIAL No. A 12077



[Signature]
 DIRECTOR



THIS IS TO CERTIFY THAT

Ageng'o Carren Achieng

HAS BEEN ADMITTED ON THIS DATE AS A MEMBER
OF THE ASSOCIATION AND IS ENTITLED
TO ALL RIGHTS AND BENEFITS IN ACCORDANCE
WITH THE BYLAWS.

[Signature]
Doris C. Lawrence
Professional President

28 July 2009
London





securityrisk
solutions

Certificate of Attendance

Awarded to

CARREN A. AGENG'O

For having successfully completed

IT AUDIT TRAINING - BASIC COURSE

From **07/06/2010** To **10/06/2010**

Held At

KPC MORENDAT - NAIVA SHS



Managing Director,
Security Risk Solutions Ltd



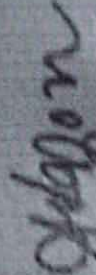
IMF-East AFRITAC
Certificate of Participation

is hereby granted to:

Carren Achieng Agengo

to certify that the aforementioned has satisfactorily participated in the
In-country workshop on "Advanced Techniques for Conducting Successful
Investigation" from February 2 to 11, 2009,
at the Times Tower,
Nairobi, Kenya

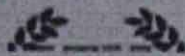
Granted: February 13, 2009


Andrew Okello

Revenue Administration Advisor



East AFRITAC
INTERNATIONAL FINANCE CORPORATION
AFRICAN DEVELOPMENT BANK

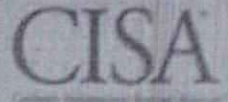


THE KENYA INSTITUTE OF MANAGEMENT



Trust in, and value from, information systems

3701 Argonne Road, Suite 1100 | Telephone +1 847 253 1540
Rolling Meadows, Illinois 60008-3195 USA | Facsimile +1 847 253 1643
Web Site: www.isaca.org | E-mail: certification@isaca.org



2 February 2010

Ageng'o Carren Achieng
21075
NAIROBI 00100
Kenya

Exam ID: 09602727

Certified Information Systems Auditor™ CISA®
Notice of Exam Results
TESTED December 2009 - with English Form

Congratulations! You were successful in achieving a passing score on the CISA exam!

Your Overall Passing Score is
475

Exam scores are reported on a scale from 200-800. A scaled score is a conversion of your raw score(s) to a common scale. A score of 450 represents a minimum passing score established by ISACA's CISA Certification Committee. Below is your score by area.

SCALED SCORES OF YOUR PERFORMANCE BY AREA

| AREA | SCALED SCORE |
|--|--------------|
| IS Audit Process | 504 |
| IT Governance | 472 |
| Systems and Infrastructure Life Cycle Management | 407 |
| IT Service Delivery and Support | 524 |
| Protection of Information Assets | 457 |
| Business Continuity and Disaster Recovery | 524 |

VERY IMPORTANT: You are not yet certified. To become certified as a CISA and enjoy the benefits of certification, you must earn the required job experience and submit a CISA application. The application is available at www.isaca.org/cisaapp. Until your application is received and approved, you are not CISA certified and cannot use the designation. If you have any questions about your eligibility for CISA certification or about whether or not your experience qualifies for certification please contact the ISACA certification department at certification@isaca.org.

Achieving CISA certification is a fundamental step in your career development process. CISA certification will enhance your credibility and recognition with employers, peers and clients as well as boost your earning potential. We encourage you to apply for CISA certification as soon as you have the required experience.

Again, congratulations on your success. We encourage you to be active with ISACA at a local and/or global level and look forward to having you join the more than 70,000 professionals worldwide who have earned the CISA credential.

CISA Certification Committee
ISACA: Trust in, and value from, information systems



Certificate of Membership

THIS IS TO CERTIFY THAT

CARREN ACHIENG AGENG'O

WAS ADMITTED

ASSOCIATE MEMBER

OF

THE KENYA INSTITUTE OF MANAGEMENT

ON THE 29TH DAY OF *MAY* 2007

Given under the Common Seal of the Kenya Institute of Management



CHAIRMAN OF THE COUNCIL

CHAIRMAN, MEMBERSHIP COMMITTEE

HONORARY SECRETARY

29194

Membership No.

Promoting Excellence & Integrity in Management Practice



Kenya Revenue Authority

Certificate

KRATI/0060

This is to certify that

Carth A. Agengo

Attended and successfully completed

KRA Graduate Trainee Tax Management Course

held at KRA Training Institute, Msa

From *21st January 2002* to *31st July 2003*

Dated this *1st* Day of *August* 2003

CHIEF HUMAN RESOURCE &
ADMINISTRATION MANAGER

COMMISSIONER GENERAL



KENYA REVENUE
AUTHORITY

TRAINING INSTITUTE

CERTIFICATE OF PARTICIPATION

This is to certify that:

Carren A. Ageng'o

Participated and successfully completed

Audit Command Language (ACL) Course

Held at Kenya Revenue Authority Training Institute, Nairobi, from 15th to 19th February, 2010



[Signature]
Deputy Commissioner

KRA Training Institute

[Signature]

Senior Deputy Commissioner/HR
Kenya Revenue Authority



Institute of Certified Public Accountants of Kenya

E-mail: icpak@icpak.com
Website: www.icpak.com

Drop-in Box No. 184, Revlon Professional Plaza, 3rd Floor,
Bamburi Street/Titusias Road, Nairobi

CPA Centre
Ruaraka, Thika Road
P.O. Box 89862 - 00200
Tel: (254-2) 862011/8628
(254-2) 860738 862768
Fax: (254-2) 862706
Nairobi, Kenya

13th April 2005

Carren Achieng Ageng'o
C/o Ka P.O. Box 1284, 30100
Eldoret;

Dear Carren,

We congratulate you for having successfully completed your Certified Public Accountant Membership achievement entitles you to become a member of the Institute of Certified Public Accountants of Kenya in turn enables you to use the 'Certified Public Accountant (Kenya)' CPA (K) designator.

Let me give you a brief background about ourselves.

ICPAK was set up under the Accountants Act, Chapter 531, Laws of Kenya on 1st July 1977. As from the 1st July encompasses the regulation of the practice of accountancy in Kenya. This includes the development and the enforcement of standards of professional practice and conduct amongst qualified accountants, the management of a programme of continuing professional education and the promotion of the appreciation of accountancy within the wider society.

To date, ICPAK has enlisted approximately 2500 qualified accountants within its membership. Many of these members occupy senior positions in all sectors of the economy, in accountancy practice, banking and finance, manufacturing, commerce and in government. As part of our services, we maintain a comprehensive directory that contains crucial details about all our members, making it easy and convenient to network amongst ourselves.

I am pleased to extend an invitation for you to visit us at our premises at the CPA Centre, along Thika Road, Nairobi to discuss your possible membership of the Institute. The CPA Centre is located next to Fox Drive-In Cinema, Barclays Bank and Stima Clubs. Alternatively, you may phone, fax or e-mail us for any clarifications you deem appropriate. All enquiries should be directed to Ms. Linda Wambua at our Secretariat. We shall be pleased to provide answers to some of the queries that you may have about the Institute and its services.

We look forward to welcoming you as a member of the Institute

Yours sincerely,

J.K. Njirani
Chief Executive



KENYA ACCOUNTANTS AND SECRETARIES NATIONAL EXAMINATIONS BOARD

A209964

A1120002155362

This is to certify that

Carren Achieng Ageng'o

Reg. No. *NAC/05*

passed the

**Certified Public Accountants
Part Two Examination**

held in

December Two Thousand

having satisfied the examiners in the following subjects

Section 3

Systems Theory and Management Information Systems
Financial Accounting II
Business Finance

Section 4

Financial Accounting III
Quantitative Techniques
Law II

Official Seal

[Signature]
Secretary




Head Office: National Housing Corporation Building, Aga Khan Walk, PO Box 73598-00200 City Square, NAIROBI, KENYA
Telephone: (+254-20) 3341098/50/71, 3317419/12/13, 3341113 Fax: (+254-20) 2226032
E-mail: exams@knecc.ac.ke Website: www.knecc.ac.ke

CERTIFICATION OF EXAMINATIONS RESULTS

The Kenya National Examinations Council (KNEC) Certifies that, **AGENG'O A CAHREN** has passed the **KENYA CERTIFICATE OF PRIMARY EDUCATION (KCPE)** Examination under index number **71026003** in the Year **1988** at **LWALA KADAWA** and attained the following results:

| <u>SUBJECT NAME</u> | <u>GRADE</u> |
|--|--------------------|
| ENGLISH LANGUAGE | 73 B+ (PLUS) |
| KISWAHILI | 34 D (PLAIN) |
| MATHEMATICS | 83 A |
| SCIENCE AND AGRICULTURE | 47 C (PLAIN) |
| ART & CRAFT AND MUSIC AND HOME SCIENCE | 75 A- (MINUS) |
| GEOGRAPHY HISTORY & CIVICS AND RELIGIOUS EDUCATION | 66 B (PLAIN) |
| SUBJECTS NAMED: 6 | TOTAL : 378 |

The results are a true reflection of grades as contained in the KNEC Records.


Dr. David Njengere, MBS
CHIEF EXECUTIVE OFFICER

This document is issued without alteration, erasure or tear. The Kenya National Examinations Council is not responsible for the identification of candidate.

This document is **NOT** a certificate and is issued once only.

Printed: 250401

0024868



KENYA SCHOOL OF GOVERNMENT

Empowering the Public Service

Hot Line: 020-4015000
Call: 0727496600
Email: info@ksg.ac.ke

P.O. BOX 23030-00504
Lower Kileleshwa, NAIROBI
Website: www.ksg.ac.ke

KSG/NRB/TRN/42 VOL V (10)

March 25, 2024

Commissioner General
Kenya Revenue Authority
P.O. Box 48240-00100
Nairobi

CARREN AGENGO
STRATEGIC LEADERSHIP DEVELOPMENT PROGRAM NO.411/2024
WORKPLACE ASSIGNMENT

The above-named officer from your Ministry/Organization is currently attending a six-week Strategic Leadership Development Program No.411/2024 at the Kenya School of Government, which commenced on March 11, 2024, and ends on April 19, 2024. The Course is divided into five modules: Introduction to Strategic Leadership; Nurturing Leadership Skills and Competencies; *Workplace Assignment*; Values and Character Development; Strategic Performance Management and Leading Organizational Change.

The course also includes emerging policy issues from the Constitution, Legislation and Human Resource Guidelines. The workplace assignment entails the development of position papers that can be used to provide policy advice.

The workplace assignment, scheduled from March 25-April 5, 2024 is part of the training. The officers are expected to prepare position papers on emerging policy issues during this period policy issues. The position papers form a basis for policy audits to respective organizations.

The School hereby requests that the officer be given time, facilities, and other assistance required to complete this assignment successfully.

Rachel Ngesa, PhD.
For: **DIRECTOR GENERAL**



Council of the



KENYA SCHOOL OF GOVERNMENT

certifies that

Carren Achieng Agengo

*having fulfilled the requirements of the program of study and upon
recommendation of the Academic Board
is hereby awarded a certificate in*

Strategic Leadership Development Program No.411/2024

on this 19th day of April, 2024

and is hereby entered in official records

DIRECTOR GENERAL

DIRECTOR ACADEMIC AFFAIRS

Certificate NO: 82895

OATH AND AFFIRMATION/ (KIAPO NA UTHIBITISHWAJI)

I Carren Achieng Ageng'o solemnly swear (or affirm) and certify, under penalty of false declaration under the oaths and Statutory Declarations Act (Cap 15 of the Laws of Kenya), that all the foregoing statements in this declaration are true and correct to the best of my knowledge.

(Ninaapa ya kwamba (ninathibitisha) na kuidinisha, katika adhabu ya kujitangaza kwa uongo chini ya kifungu cha sheria cha Viapo na Kujitangaza Kisheria (Ibara 15 ya Sheria za Kenya), kwamba kauli zote zilizotajwa katika kujitangaza huku ni za kweli na sahihi kwa kadri ninavyojua.)

Dated at/ Mnamo tarehe Nairobi, this/ kwenye 21st day of/ siku hii ya November 2024

SIGNATURE OF DECLARANT/ SAINI YA ANAYEJITANGAZA: [Signature]

SWORN/ DECLARED BEFORE ME/ ALIYELISHWA KIAPO/ TANGAZA MBELE YANGU

This/ Mnamo 21st day of/ siku hii ya November, 2024, at/ katika mahali hapa

COMMISSIONER FOR OATH/ MAGISTRATE KAMISHNA WA KIAPO/ HAKIMU



2. BIRTH INFORMATION

| Date of Birth (Archie / Utaifa) | Country of Birth (Nchi) | County of birth (Kaunti) | District / Sub County (Wilaya) |
|---------------------------------|-------------------------|--------------------------|--------------------------------|
| 18 October, 1974 | KENYA | KISUMU | NA |
| Place of Birth (Makumbi) | State (State) | | |
| UPPER KADONGO | NA | | |

3. NATIONALITY/ UTAIFA

Nationality 1. KENYA

4. MARITAL STATUS - single

5. EDUCATIONAL QUALIFICATION KUFUZU KWA KIELIMU

| | | | |
|---------|--|-----------------------|------|
| Degree | BACHELOR OF EDUCATION(ARTS) | UNIVERSITY OF NAIROBI | 1998 |
| Masters | MASTER OF BUSINESS ADMINISTRATION(EXECUTIVE) | MOI UNIVERSITY | 2006 |

6. LANGUAGE SPOKEN/ LUGHA UNAZOZUNGUMZA

| | | |
|---------|--------|-----------|
| English | dholuo | kiswahili |
|---------|--------|-----------|

8. REASON(S) FOR DECLARATION/ SABABU ZA KUJITANGAZA

Purpose for which declaration is required Kusudio la kuhitajika kwa kujitangaza

Employment

State office for which the declaration is being submitted Ofisi ya serikali ambayo kujitangaza huku kunawasilishwa

PRINCIPAL SECRETARY IN THE PUBLIC SERVICE

9. MORAL AND ETHICS QUESTIONS/ MASWALI YA NIDHAMU NA KIMAADILI

| | | |
|----|--|----|
| 1 | Have you ever engaged in any form of dishonesty in the conduct of public affairs? | No |
| 2 | Have you ever abused a public office? | No |
| 3 | Have you ever misrepresented information to the public? | No |
| 4 | Have you ever engaged in wrongful conduct whilst in the furtherance of personal benefit? | No |
| 5 | Have you ever misused public resources? | No |
| 6 | Have you ever discriminated against anyone of any grounds other than as provided for under the Constitution or any other law? | No |
| 7 | Have you ever falsified official or personal records? | No |
| 8 | Have you ever been debarred or removed from the Register of Members of your professional organization? | No |
| 9 | Have you ever had any occupational or vocational license revoked and/or otherwise subjected to any other disciplinary action for cause in Kenya or any other country? | No |
| 10 | Have you ever been dismissed from employment on account of lack of integrity? | No |
| 11 | If you have been a public officer, have you ever failed to declare your Income, Assets and Liabilities as required under the Public Officer Ethics Act, 2003? | No |
| 12 | Have you ever been the subject of disciplinary or criminal proceedings for breach of the Public Officer Ethics Act, 2003 or a Code prescribed thereunder? | No |
| 13 | Have you ever been convicted of any offence and sentenced to serve imprisonment for a period of at least six months? | No |
| 14 | Have you ever had an application for a Certificate of Clearance or a Certificate of Good Conduct or for a visa or other document authorizing work in a public office denied and/or rejected for cause in Kenya or any other country? | No |



Telephone: +254(0)204052000
Mobile: 0772281307
Email: info@orpp.or.ke
Website: www.orpp.or.ke
When replying please quote



Lion Plaza, 1st & 4th Floor
Off Waiyaki Way
P.O. Box 1131-00606
Sarit Centre, Nairobi.

Date: 27th March 2025

Ref: RPP/ORG/34/1 Vol. I (47)

Carren Achieng Ageng'o
P.O. Box 21075 – 00100
Ushuru Pension Towers
Upper Hill, Elgon Road
NAIROBI

Dear Madam,

RE: REQUEST FOR CLEARANCE
CARREN ACHIENG AGENG'O – ID NO. 13235213

The above subject matter refers.

This Office acknowledges receipt of your letter dated 27th March 2025 and duly notes the content therein.

According to the records held by this Office as at 27th March 2025, **Carren Achieng Ageng'o** of ID No. **13235213** is not an official nor a member of any registered political party in Kenya.

Yours faithfully,

Ann N. Nderitu, CBS
Registrar of Political Parties/CEO

OATH AND AFFIRMATION (KIAPO NA UTHIBITISHWAJI)

I, Carven Abiang Ageng solemnly swear (or affirm) and certify, under penalty of false declaration under the Oaths and Statutory Declarations Act (Cap 15 of the Laws of Kenya), that all the foregoing statements in this declaration are true and correct to the best of my knowledge.

(*Mneno ya kwanza (mashahidi) na kulinisha, katika adhabu ya kujitanga kwa wongo chini ya kifua cha sheria cha Kiaya na Kujitanga Kisheria (Bara 15 ya Sheria za Kenya), kwamba baadhi zote zilizoajwa katika kujitanga huku ni za kweli na sahihi kwa kadri ninavyojua.*)

Dated at Mnamo tarehe Nairobi, this/ kwenye 26th day off siku hii ya November

SIGNATURE OF DECLARANT/ SAHNI YA ANAYEITANGAZA: [Signature]

SWORN/ DECLARED BEFORE ME/ ALIYELISHWA KIAPO/ TANGAZA MBELE YANGU

This/ Mnamo 26th day of siku hii ya November 2024, at/ katika mahali hapa

COMMISSIONER OF OATH/ MAGISTRATE KAMISHNA WA KIAPO/ HAKIMU



OATH AND AFFIRMATION/ (KIAPO NA UTHIBITISHWAJI)

I Correa Acheng Ageng'o solemnly swear (or affirm) and certify, under penalty of false declaration under the oaths and Statutory Declarations Act (Cap 15 of the Laws of Kenya), that all the foregoing statements in this declaration are true and correct to the best of my knowledge.

(Mnampa ya kwamba (niuthibitisha) na kuidinisha, katika adhabu ya kujitangaza kwa uongo chini ya kifungu che sheria cha KiaPO na Kujitangaza Kisheria (Ibara 15 ya Sheria za Kenya), kwanaba kauli zote zilizoajwa katika kujitangaza huku ni za kweli na sahihi kwa kadri ninavyojua.)

Dated at/ Mnamo tarhe Nairobi, this/ kwenye 26th day of siku hii ya November

SIGNATURE OF DECLARANT/ SAINI YA ANAYEJITANGAZA: [Signature]

SWORN/ DECLARED BEFORE ME/ ALIYELISHWA KIAPO/ TANGAZA MBELE YANGU

This/ Mnamo 26th day of siku hii ya November 2024, at/ katika mahali hapa

COMMISSIONER/ OATH/ MAGISTRATE KAMISHNA WA KIAPO/ HAKIMU



LEADERSHIP AND INTEGRITY ACT, 2012/ KIFUNGU CHA SHERIA CHA UONGOZI RA
UADHIFU, 2012

FIRST SCHEDULE (S.13)/ TARATIRU YA KWANZA (S.13)

SELF DECLARATION FORM/ FOMU YA KUJITANGAZA

| 1. GENERAL INFORMATION/ TAARIFA YA JUMLA | | | |
|--|---------------------------------|---|---------------------------------|
| Title Chao | Surname Jina la ukoo | First Name Jina la kwanza | Other Names Mjina Mwingine |
| Miss. | CARREN | ACHIENG | AGIENGO |
| ID Card No. Nambari ya Kichanibulidha | Passport No Nambari ya Pasipoti | Expiry date of passport Tarcho ya muda wa pasipoti kutaka | PIN No Nambari ya PIN |
| 13235213 | AK0023016 | 04 April, 2028 | A002790847Z |
| Gender Jinsia | Occupation Kazi | Email Barua pepe | Mobile No Namba ya simu |
| Female | Finance | cagengo@gmail.com | 254722696585 |
| Postal Address Anwani ya posta | Postal Code Msimbo | Residential Address Anwani ya makaazi | Additional Phone Namba nyingine |
| 21075 | 00100 | NAIROBI | |
| Residence Makaanzi | | | |
| Country Nchi | County Kaunti | District Wiyaya | Town/ City Mji |
| KENYA | NAIROBI | NA | Nairobi |
| Estate Kijiji | | | |
| KILIMANI | | | |

7. MEMBERSHIP OF PROFESSIONAL ORGANIZATION(S) UANACHAMA WA SHIRIKA(MA)
YA KITAALAMU

| Name of Organization Jina la Shirika | Date of Admission Tarehe ya Kusindikishwa | Membership No. Na. ya Uanachama |
|--------------------------------------|---|---------------------------------|
| icpak | | |

8. REASON(S) FOR DECLARATION/ SABABU ZA KUJITANGAZA

| | |
|--|---------------------|
| Purpose for which declaration is required Kusudio la kuhitajika kwa kujitangaza | Employment |
| State office for which the declaration is being submitted Ofisi ya serikali ambayo kujitangaza huku kunawasilishwa | PRINCIPAL SECRETARY |

9. MORAL AND ETHICS QUESTIONS/ MASWALI YA NIDHAMU NA KIMAADILI

| | | |
|----|--|----|
| 1 | Have you ever engaged in any form of dishonesty in the conduct of public affairs? | No |
| 2 | Have you ever abused a public office? | No |
| 3 | Have you ever misrepresented information to the public? | No |
| 4 | Have you ever engaged in wrongful conduct whilst in the furtherance of personal benefit? | No |
| 5 | Have you ever misused public resources? | No |
| 6 | Have you ever discriminated against anyone of any grounds other than as provided for under the Constitution or any other law? | No |
| 7 | Have you ever falsified official or personal records? | No |
| 8 | Have you ever been debarred or removed from the Register of Members of your professional organization? | No |
| 9 | Have you ever had any occupational or vocational license revoked and/or otherwise subjected to any other disciplinary action for cause in Kenya or any other country? | No |
| 10 | Have you ever been dismissed from employment on account of lack of integrity? | No |
| 11 | If you have been a public officer, have you ever failed to declare your Income, Assets and Liabilities as required under the Public Officer Ethics Act, 2003? | No |
| 12 | Have you ever been the subject of disciplinary or criminal proceedings for breach of the Public Officer Ethics Act, 2003 or a Code prescribed thereunder? | No |
| 13 | Have you ever been convicted of any offence and sentenced to serve imprisonment for a period of at least six months? | No |
| 14 | Have you ever had an application for a Certificate of Clearance or a Certificate of Good Conduct or for a visa or other document authorizing work in a public office denied and/or rejected for cause in Kenya or any other country? | No |

13. EMPLOYMENT INFORMATION YAARIFA YA KUAJIRIWA

| NAME OF EMPLOYER/MA LA KWAHA | POSITION/RANK CHOO WAMUHA | DATE OF FIRST APPOINTMENT TARIEH YA KUAJIRIWA KWIA KWANZA | DATE OF PRESENT APPOINTMENT TARIEH YA KUAJIRIWA KWIA SASA |
|------------------------------|---------------------------|---|---|
| KENYA REVENUE AUTHORITY | MANAGER | 14 Jan 2007 | 21 Nov 2024 |



YDPPB3Y

20 November 2024

Mazingira House, Kiambu Road

CUSTOMER COPY

Directorate of Criminal Investigations Headquarters



P.O. BOX 30036 - 00100 Nairobi, Kenya

Tel: +254 020 1202000 - +254 020 7343312

Website: <http://www.eci.go.ke>

RECEIPT PAID

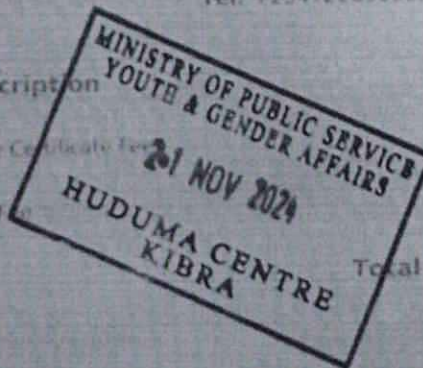
ID No: 13215213

Email: agengocaren@yahoo.com

Name: CAREN ACHIENG AGENG'O

Tel: +254722696585

| Service Code | Service Description | KES |
|--------------|----------------------------------|------|
| 1 | Police Clearance Certificate Fee | 1000 |
| 2 | Ecitizen Access Fee | 50 |
| Total KES | | 1050 |



This document is computer-generated and therefore not signed. It is a valid document issued under the authority of Department of Criminal Investigations.

NOTE

After fingerprinting, you will receive an SMS with instructions to download your police certificate. Please login to your ECITIZEN account, download and print your certificate from the **DOWNLOAD** section.

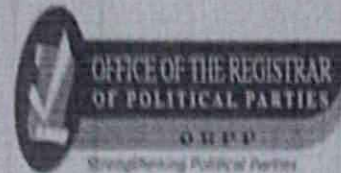
Powered by Pesaflow



eCitizen



Telephone: +254(0)204222000
Mobile: 0770001337
Email: info@orpp.or.ke
Website: www.orpp.or.ke
When copying please quote



Lion Place, 1st & 4th Floor
Off Waiyaki Way
P.O. Box 1131-00100
Sari Centre, Nairobi

Ref: RPP/ORG/341 Vol I (47)

Date: 27th March 2025

Carren Achieng Ageng'o
P.O. Box 21075 - 00100
Ushuru Pension Towers
Upper Hill, Elgon Road
NAIROBI

Dear Madam,

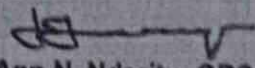
**RE: REQUEST FOR CLEARANCE
CARREN ACHIENG AGENG'O - ID NO. 13235213**

The above subject matter refers.

This Office acknowledges receipt of your letter dated 27th March 2025 and duly notes the content therein.

According to the records held by this Office as at 27th March 2025, **Carren Achieng Ageng'o** of ID No. 13235213 is not an official nor a member of any registered political party in Kenya.

Yours faithfully,


Ann N. Nderitu, CBS
Registrar of Political Parties/CEO

ACKNOWLEDGEMENT RECEIPT
OF SELF DECLARATION

Acknowledgement Receipt
SELF-2024-37657



For inquiries
Contact Integrity Centre
Tel.(020) 4997000
Cell: +254 730 997000
customer@integrity.go.ke

25 November, 2024

The Commission acknowledges receipt of your Self Declaration with the following particulars.

| | |
|--|------------------------------|
| Applicants Serial Number | SELF-2024-37657 |
| Name of Applicant | Miss. Carren Achieng Ageng'o |
| Applicant Identity Number / Alien Number | 13235213 |
| Applicants Address | 21075 - 00100, NAIROBI |



Disclaimer:

1. This is a system generated document and does not require a signature. You can verify the authenticity of this document through our web portal <https://adili.eacc.go.ke/checker> or by scanning the above QR code.
2. This acknowledgement is proof that the applicant has submitted a self declaration as provided in the First Schedule to the Leadership and Integrity Act, 2012.
3. This acknowledgement is **NOT** a clearance by the EACC.

Web: www.eacc.go.ke | For online application: <https://adili.eacc.go.ke> | Twitter: @EACCkenya

Terms and conditions apply

Tuangamize Ufisadi, Tuijenge Kenya



www.kra.go.ke

Tax Compliance Certificate

For General Tax Questions
Contact KRA Call Centre
Tel: +254 (020) 4999 999
Cell: +254(0711)099 999
Email: callcentre@kra.go.ke

Taxpayer PIN: A002790847Z

Certificate Date: 20/11/2024

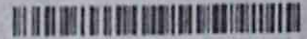
Name and Address:

CARREN ACHIENG AGENG'O

Upperhill, NAIROBI, Westlands District,
PO Box:21075,
Postal Code:00100

Certificate Number:

KRAWON1443828824



**This is to confirm that CARREN ACHIENG AGENG'O,
Personal Identification Number A002790847Z
has filed relevant tax returns and
paid taxes due as provided by Law.**

**This Certificate will be valid for
twelve (12) months up to 19/11/2025.**

Caveat: This certificate is issued on the basis of information available with the authority as at the certificate date mentioned above. The Authority reserves the right to withdraw the certificate if new evidence materially alters the tax compliance status of the recipient.

Disclaimer: This certificate is system Generated and therefore does not require signature. You may confirm validity of this certificate on the iTax Portal by using the TCC Checker. This certificate confirms your compliance status for a period of five years preceding the date of issue. The certificate may however be with withdrawn on grounds of outstanding debt affecting periods prior to this.

NATIONAL POLICE SERVICE



DIRECTORATE OF CRIMINAL INVESTIGATIONS

DIRECTORATE OF CRIMINAL INVESTIGATIONS HEADQUARTERS
P.O.Box 30036-00100 GPO
NAIROBI, KENYA

Ref: No. PCC-5GSB6JPRB

Date. 27 November 2024

POLICE CLEARANCE CERTIFICATE

I hereby certify that the fingerprints recorded from

CARREN ACHIENG AGENG'O

holder of ID No. **13235213** have been searched in Criminal Records

Office's database with/without previous record. The validity of the information on this certificate is as of the date of issue.

REMARKS IN CASE OF PREVIOUS RECORD

OFFENCE(S): NIL

RESULTS OF TRIAL: NIL

DATE: NIL

This Certificate has been issued without any alteration or any erasure


(W.N KIRAI)

**For: Director, Directorate of Criminal Investigations
(P.T.O)**

NOTE: This is a computer generated certificate. to verify the authenticity of this document, use the link <https://dci.ecitizen.go.ke/verify>. send DCI to 21546 Then Dial *512# and select "Police Clearance"

HIGHER EDUCATION LOANS BOARD



HELB-94046

Certificate
OF CLEARANCE
STUDENT LOAN

This is to confirm that CARREN AGENG'O

ID No 13235213 Registration No E35/1651/93

attended UNIVERSITY OF NAIROBI

has fully repaid his/her UNDERGRADUATE STUDIES Principal Loan and interest thereon.

November 22, 2024
CHIEF EXECUTIVE OFFICER Date

November 22, 2024
CHIEF OPERATIONS OFFICER Date

This certificate is issued without erasures, alterations or cancellations



MCRB/JC494344

Metropol Credit Reference Bureau Ltd

CRB Certificate

CARREN ACHIENG AGENGÓ

National ID Number: 13235213

We hereby confirm that the above named person has a credit report with the status:

With Default

With No Default

as at November 24, 2024



To verify this certificate visit <https://www.metropol.co.ke/verification>

M-46

Institute of Certified Public Accountants of Kenya
CPA Centre, Ruwaka, Thika Road,
P. O. Box 50953 - 00200 Nairobi, Kenya
Tel: (020) 204220/7; 8068570/1
Mobile: (+254) 727521006 / 733856262 / 721469798
Fax: (020) 8562206
Disp in box no. 184 Nyon Professional Plaza



Our Ref: ICPAK/C&S/LGS/167015

Monday, 20 January 2025

TO WHOM IT MAY CONCERN

RE:CPA CARREN ACHIENG AGENGO-MEMBERSHIP NUMBER 4560

We wish to confirm that CPA Carren Achieng Agengo, M/NO 4560 is a member of the Institute of Certified Public Accountants which is the professional accountancy body recognized by Law to regulate the accountancy profession in Kenya

Members of the Institute who are in good standing are required to adhere to the code of Ethics for Accountants, pay subscriptions on time and attain the required hours of continuous professional development training in each calendar year.

We confirm that CPA Carren Achieng Agengo is in good standing as of this date.

Kindly therefore accord the member the required assistance.

Yours Faithfully,

CPA Dr. Grace Kamau
Chief Executive Officer

REPUBLIC OF KENYA
IN THE MATTER OF OATH AND STATUTORY DECLARATION ACT
AND
IN THE MATTER OF VERIFICATION OF NAMES

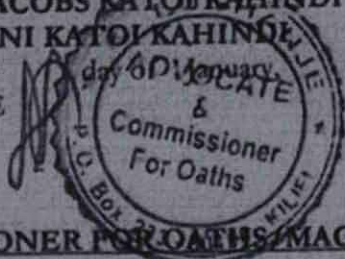
AFFIDAVIT

I, **FIKIRINI JACOBS KATOI KAHINDI** of Post Office Box 233 – 80108 Kilifi within Kilifi County of the Republic of Kenya do hereby make oath and state as follows: -

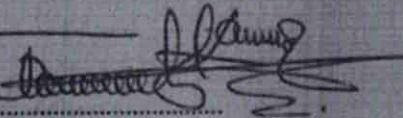
1. THAT I am an adult Kenyan male of sound mind and holder of National Identity Card No. 33271223 hence I am competent to swear this affidavit.
2. THAT I am the holder of Birth Certificate Number 1658139 Entry Number 149408036 in the names **FIKIRINI KATOI KAHINDI**.
3. THAT I also am the holder of Academic Certificate KCPE /10 0057440, KSCE /14 0949727 and a Bachelor of Arts in Philosophy Second Class Honours (Upper Division) and transcripts from Pwani University all in the name of **KATOI FIKIRINI KAHINDI**.
4. THAT I am also the holder of Letter of Appointment from the County Government of Kilifi in the names of **FIKIRINI KATOI KAHINDI**.
5. THAT the name **FIKIRINI** my given name, **JACOBS** my baptismal name, **KATOI** being my father's name and **KAHINDI** being my grandfather's name
6. THAT however during registration for my examinations, my names were misarranged i.e. **KATOI FIKIRINI KAHINDI** instead of **FIKIRINI KATOI KAHINDI**
7. THAT sometimes 2023, I applied for a Deed Poll on Change of Names and relinquished the names **FIKIRINI KATOI KAHINDI** and adopted the names **FIKIRINI JACOBS KATOI KAHINDI** as they appear in my National Identity Card.
8. THAT the said errors/differences are inadvertent and not prejudicial whatsoever.
9. THAT I hereby state and declare to the relevant authorities that **FIKIRINI KATOI KAHINDI**, **KATOI FIKIRINI KAHINDI**, and **FIKIRINI JACOBS KATOI KAHINDI** is one and the same person who is me.
10. THAT I am one and the same person referred in the Academic Certificate, Birth Certificate, and Letter of Appointment.
11. THAT what I have stated herein above is true to the best of my knowledge, information and belief.

SWORN at KILIFI by the said
FIKIRINI JACOBS KATOI KAHINDI

a.k.a. **FIKIRINI KATOI KAHINDI**
This 17th day of January, 2025
BEFORE ME



COMMISSIONER FOR OATHS/MAGISTRATE

) 

)
) DEPONENT

FIKIRINI JACOBS KATOI KAHINDI,

P.O. BOX 519 – 80108,

KILIFI, KENYA.

0707843131.

3RD DECEMBER, 2024.

THE SECRETARY/CEO,

PUBLIC SERVICE COMMISSION,

P.O. BOX 30095 – 00100,

NAIROBI.

RE: APPLICATION FOR THE POSITION OF PRINCIPAL SECRETARY

I am writing to express my interest in the position of Principal Secretary as advertised by the Public Service Commission. With a wealth of administrative and leadership experience, a strong commitment to public service, and a proven ability to implement strategic initiatives, I am confident in my ability to contribute meaningfully to the implementation of government goals and objectives.

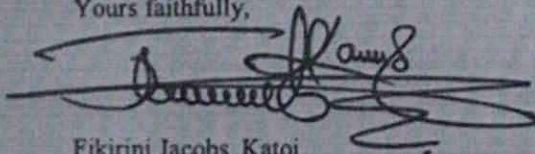
In my current position as the Director of the Governor's Service Delivery Unit at Kilifi County Government, I am a valuable team member in the implementation of the governor's agenda and the County Integrated Development Plan. My responsibilities include coordinating the execution of key projects, monitoring and evaluating their progress, and ensuring alignment with the county's strategic objectives. I work closely with various stakeholders, including government departments, development partners, and community representatives, to foster collaboration and achieve desired outcomes. My role also involves providing regular updates on project milestones and addressing any challenges that may arise to ensure the timely delivery of impactful results.

I am passionate about contributing to the national agenda through innovative solutions and collaborative leadership. Given the opportunity, I will bring energy, integrity, and a results-oriented mindset to this role.

I have attached my detailed curriculum vitae and supporting documents for your review. I look forward to the opportunity to discuss how my skills, experience, and vision align with the needs of this role.

Thank you for considering my application.

Yours faithfully,



Fikirini Jacobs Katoi
Kahindi.

CURRICULUM VITAE (C.V.)

PERSONAL INFORMATION

Full Name : Fikirini Jacobs Kahindi Katoj
ID Number : 33271223
Gender : Male
Marital Status : Married
E-mail Address : fikinijacobs001@gmail.com
Cell phone : (+254) 707 843 131
Nationality : Kenyan

CAREER PROFILE

I am a results and results-oriented professional with extensive experience in leadership, public service delivery. I have a proven expertise in strategic planning, stakeholder engagement, and project management, complemented by a strong background in monitoring and evaluation. I am adept at fostering inclusive and collaborative environments, with a track record of driving initiatives that enhance community development and organizational performance. I am a skilled communicator, orator and team leader with exceptional problem-solving abilities and a commitment to excellence.

KEY SKILLS & COMPETENCIES

- Good Communication Skills
- Excellent Leadership skills
- Reliability
- Ability to work under minimum or no supervision

ACADEMIC QUALIFICATION

| | |
|-------------|---|
| 2024 - Date | Master of Arts in Philosophy Pwani University Research Writing |
| 2017-2023 | Bachelor of Arts in Philosophy Pwani University Second Class Honors (Upper Division) |
| 2011 - 2014 | Kenya Certificate of Secondary Education (KCSE) Mwakitawa Secondary School Mean Grade: B- (Minus) |

EMPLOYMENT AND WORK EXPERIENCE

2023-Date

Director – Governor’s Delivery Unit– County Government of Kilifi**Responsibilities:**

- **Strategic Planning and Coordination:** Spearhead the development and implementation of high-impact strategies and initiatives aligned with the Governor’s priorities, ensuring efficient delivery of public services and projects in line with the CIDP.
- **Performance Monitoring and Evaluation:** Overseeing the progress of county development projects and utilizing key performance indicators (KPIs) to assess efficiency, quality and adherence to timelines.
- **Stakeholder Engagement:** Foster collaboration with government agencies, development partners and community representatives to promote inclusive governance, gather feedback, assess needs, and resource mobilization.
- **Risk Management:** Identifying potential risks in service delivery processes and implementing strategies to mitigate those risks, ensuring continuity and reliability in service delivery.
- **Communication and Reporting:** Prepare comprehensive reports and updates for the H.E the Governor, providing insights into project outcomes and recommending actionable solutions for challenges.
- **Compliance and Governance:** Ensuring that county service delivery processes comply with relevant laws and regulations, as well as adhering to internal governance standards.

2018-2022

Ganze Constituency Coordinator, Parliamentary Service Commission, Office of The Senator, Kilifi County.**Responsibilities:**

- **Constituency Coordination:** Acted as the primary liaison between the Senator’s office and the residents of Ganze Sub-County, ensuring effective communication and addressing constituency concerns.
- **Program Implementation:** Facilitated the execution of Senate-led development projects and initiatives within the sub-county, ensuring alignment with community needs.
- **Stakeholder Engagement:** Collaborated with local leaders, civil society organizations and development partners to promote inclusive governance and resource mobilization.

- **Public Participation Facilitation:** Organized forums and platforms for public engagement, ensuring the inclusion of citizen input in legislative and development matters.
- **Monitoring and Reporting:** Tracked the progress of county and national government projects within the sub-county and provided regular updates to the Senator's office.

AWARDS & EXTRA- CURRICULUM EXPERIENCE

- Member, Kilifi County Development Committee (2024-Date)
- Kilifi County Youth Leader for Orange Democratic Movement (ODM) (2021-2024)
- President, Kenya Union of University Students' (KUSO) (2019-2021)
- President, Pwani University Students' Association (PUSA), Kilifi Kenya (2019-2020)
- Deputy President, Students' Organization of Maasai Mara University, Narok, Kenya (2016-2017)

REFEREES

1. H.E. Giddu Mathia Mung'aro O.G.W
Governor, Kilifi County Government
Kilifi, Kenya
Email: giddu@govkenya.org
Tel: 0721 660 856

2. Stanley Mwangi
Secretary, Planning and Logistics, Executive Office of the president
Nairobi, Kenya
Email: stanley.mwangi@gmail.com
Tel: 0723 571 255

3. Professor Halimu Shauri
Dean-School of humanities
Pwani University, Kilifi
Email: hshauri@yahoo.com
Tel: 0721 516 671



OFFICE OF THE REGISTRAR ACADEMIC AND STUDENT AFFAIRS

P. O. BOX 195 – 80108,
KILIFI,
KENYA.

TEL: 041-7525101
FAX: 041- 7522128
Mob: +254 786 727 899

Website: www.pu.ac.ke
Email: info@pu.ac.ke
admission@pu.ac.ke

OUR REF: AG14/PU/36119/23

DATE: 31st August, 2023

KATHELEEN W. KAHENDI
KILIFI

Mobil: +254 741 411 31

Dear MR. ...

**RE: ADMISSION INTO MASTER OF ARTS IN PHILOSOPHY
2023/2024 ACADEMIC YEAR.**

Following your application for admission to Pwani University, to undertake a Master's degree course, I am pleased to inform you that your admission for the **Master of Arts in Philosophy** in the **Department of Philosophy and Religious Studies**, in the **School of Humanities and Social Sciences** commencing in the **2023/2024 Academic Year** has been approved.

Your Admission Number is AG24/PU/36119/23

The programme commenced on **21st August, 2023**. All students offered a place were required to register on this day, you are therefore required to register immediately you get this letter.

Your registration will be effective subject to payment of fees and will be governed by the common regulations for postgraduate degrees as given in forms **PU/ADMS/FORM/15 – PU/ADMS/FORM/22** hereby enclosed. You should therefore familiarise yourself and adhere to these regulations.

Fees should be paid to Pwani University Bank Account at least 3 (three) days before the reporting date.

To facilitate your registration you will be required to present original and photo copies of (i) academic and professional certificates (ii) National ID card/passport (iii) Four (4) good quality standard passport size photographs and (iv) Original receipts for payment of required fees. These documents will not necessarily be required when upgrading to full registration status but may be required when need arises.

Also enclosed are joining instruction forms **PU/ADMS/FORM/15 - PU/ADMS/FORM/21** which should be completed and submitted to the University on registration day.

International Students

In addition to the above requirements all international students will be required to apply for a student visa from the Immigration Department before registration.

Validity of Offer:

This admission offer is valid for two (2) consecutive academic years with effect from 21st August, 2023. Those wishing to defer are advised to fill and submit a deferment application form to the Registrar (ASA) within four (4) weeks of the reporting date. Such a deferment is however permissible only within the two (2) year validity period of the admission. The deferment forms are obtainable from the University website, under downloads, www.pu.ac.ke

For further inquiries please contact the Registrar (Academic and Students Affairs) on the given contact

I look forward to welcoming you to Pwani University on your arrival.

Yours sincerely,

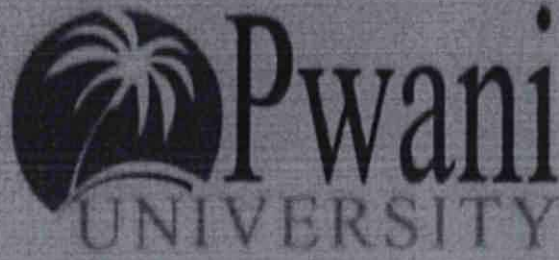

N.C. MALLAU

REGISTRAR (ACADEMIC & STUDENTS AFFAIRS)

CC.

- Dean, School of Graduate Studies.
- Dean, School of Humanities and Social Sciences
- The Chairperson, Philosophy and Religious Studies.

NCM/m.



This is to certify that

KATOI FIKIRINI KAHINDI

having satisfied all the requirements
was awarded the Degree of

Bachelor of Arts in Philosophy
Second Class Honours (Upper Division)

at a congregation
held at this University on the
Twenty Third day of February
in the year Two Thousand and Twenty Three

Vice Chancellor



Deputy Vice Chancellor
(Academic & Student Affairs)



AB02/PU/33329/17

20525



Undergraduate Academic Transcript

Name of Student: KATOI FIKIRINI KAHINDI
School: Humanities and Social Sciences
Programme: Bachelor of Arts in Philosophy

Registration No. AB02/PU/33329/17
Date of Registration September, 2017.
Year of Study:Four.....
Academic year: ... 2020/2021.....

| Serial number | Course Code | Course Title | Academic Hours | Grade |
|---------------|-------------|-----------------------------------|----------------|-------|
| 37 | APH B401 | RESEARCH PROJECT I | 45 | D |
| 38 | APH B402 | CONTEMPORARY PHILOSOPHY | 45 | B |
| 39 | APH B403 | PHILOSOPHY OF MIND | 45 | B |
| 40 | APH B411 | BIOETHICS | 45 | B |
| 41 | ASC B401 | DEMOGRAPHY AND POPULATION STUDIES | 45 | A |
| 42 | APH B408 | PHILOSOPHY OF LAW | 45 | D |
| 43 | APH B409 | PHILOSOPHY OF SOCIAL SCIENCE | 45 | A |
| 44 | APH B410 | PHILOSOPHY OF SCIENCE | 45 | B |
| 45 | APH B417 | PROFESSIONAL ETHICS | 45 | A |
| 46 | ASC B411 | SOCIAL POLICY AND ADMINISTRATION | 45 | A |

RECOMMENDATION: Pass: Graduated with Second Class Honors (Upper Division)

KEY TO GRADING SYSTEM

- A = 70% - 100% - Excellent
- B = 60% - 69% - Good
- C = 50% - 59% - Satisfactory
- D = 40% - 49% - Pass
- E = 39% and below - Fail

Date issued:



Signed

REGISTRAR



Undergraduate Academic Transcript

Name of Student: KATOI FIKIRINI KAHINDI
School: Humanities and Social Sciences
Programme: Bachelor of Arts in Philosophy

Registration No. AB02/PU/33329/17
Date of Registration September, 2017
Year of Study:Three.....
Academic year: ...2019/2020.....

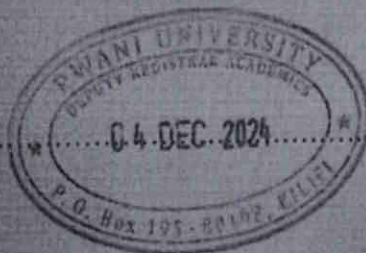
| Serial number | Course Code | Course Title | Academic Hours | Grade |
|---------------|-------------|----------------------------------|----------------|-------|
| 29 | APH B301 | AFRICAN PHILOSOPHY | 45 | A |
| 30 | APH B302 | MEDIEVAL PHILOSOPHY | 45 | B |
| 31 | APH B303 | FIRST-ORDER PREDICATE LOGIC | 45 | A |
| 32 | APH B305 | PHILOSOPHY OF REGION | 45 | B |
| 33 | APH B309 | MODERN PHILOSOPHY | 45 | B |
| 34 | APH B310 | METHODS OF PHILOSOPHICAL INQUIRY | 45 | B |
| 35 | ASC B315 | POLITICAL SOCIOLOGY | 45 | A |
| 36 | ASC B306 | INDUSTRIAL SOCIOLOGY | 45 | B |

RECOMMENDATION: Pass: Proceed to the next year of study

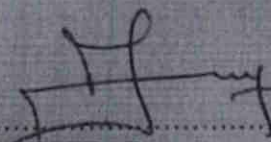
KEY TO GRADING SYSTEM

- A = 70% - 100% - Excellent
- B = 60% - 69% - Good
- C = 50% - 59% - Satisfactory
- D = 40% - 49% - Pass
- E = 39% and below - Fail

Date issued:.....



Signed.....


REGISTRAR



Undergraduate Academic Transcript

Name of Student: KATOI FIKIRINI KAHINDI
School: Humanities and Social Sciences
Programme: Bachelor of Arts in Philosophy

Registration No. AB02/PU/33329/17
Date of Registration September, 2017.
Year of Study:Two.....
Academic year: .. 2018/2019.....

| Serial number | Course Code | Course Title | Academic Hours | Grade |
|---------------|-------------|------------------------------|----------------|-------|
| 16 | APH B201 | PROPOSITIONAL LOGIC | 45 | B |
| 17 | APH B202 | EPISTEMOLOGY | 45 | A |
| 18 | APL B201 | ADMINISTRATION LAW | 45 | A |
| 19 | APL B202 | FOREIGN POLICY ANALYSIS | 45 | A |
| 20 | ASC B201 | METHODS OF SOCIAL RESEARCH I | 45 | B |
| 21 | ASC B202 | SOCIOLOGICAL THEORY I | 45 | A |
| 22 | APH B203 | ENVIRONMENTAL PHILOSOPHY | 45 | B |
| 23 | APH B204 | METAPHYSICS | 45 | B |
| 24 | APH B205 | CRITICAL INQUIRY AND ACTION | 45 | B |
| 25 | APL B203 | THIRD WORLD POLITICS | 45 | A |
| 26 | APL B204 | INTERNATIONAL LAW | 45 | B |
| 27 | ASC B203 | METHOD OF SOCIAL RESEARCH | 45 | B |
| 28 | ASC B204 | SOCIAL CHANGE | 45 | B |

RECOMMENDATION: Pass: Proceed to the next year of study

KEY TO GRADING SYSTEM

- A = 70% - 100% - Excellent
- B = 60% - 69% - Good
- C = 50% - 59% - Satisfactory
- D = 40% - 49% - Pass
- E = 39% and below - Fail

Date issued:



Signed:

REGISTRAR



Undergraduate Academic Transcript

Name of Student: KATOI FIKIRINI KAHINDI
School: Humanities and Social Sciences
Programme: Bachelor of Arts in Philosophy

Registration No. AB02/PU/33329/17
Date of Registration September, 2017.
Year of Study:One.....
Academic year: ...2017/2018.....

| Serial number | Course Code | Course Title | Academic Hours | Grade |
|---------------|-------------|--|----------------|-------|
| 1 | UCU B103 | INTRODUCTION TO CREATIVE AND CRITICAL THINKING | 45 | A |
| 2 | UCU B106 | COMMUNICATION SKILLS | 45 | B |
| 3 | APH B101 | INTRODUCTION TO LOGIC | 45 | B |
| 4 | APH B102 | INTRODUCTION TO PHILOSOPHY | 45 | A |
| 5 | ASC B101 | INTRODUCTION TO ANTHROPOLOGY | 45 | A |
| 6 | ASC B102 | INTRODUCTION TO SOCIOLOGY | 45 | A |
| 7 | APL B101 | INTRODUCTION TO POLITICAL SCIENCE | 45 | B |
| 8 | APL B102 | INTRODUCTION INTERNATIONAL RELATIONS | 45 | A |
| 9 | APH B103 | MORAL PHILOSOPHY | 45 | A |
| 10 | APH B104 | ANCIENTPHILOSOPHY | 45 | A |
| 11 | APL B103 | INTRODUCTION TO PUBLIC ADMINISTRATION | 45 | A |
| 12 | APL B104 | CONSTITUTIONALISM AND POLITICAL STABILITY | 45 | B |
| 13 | ASC B103 | SOCIAL STATISTICS I | 45 | B |
| 14 | UCU B102 | COMPUTER APPLICATION | 45 | B |
| 15 | UCU B107 | ETHICS AND INTEGRITY | 45 | C |

RECOMMENDATION: Pass: Proceed to the next year of study

KEY TO GRADING SYSTEM

- A = 70% - 100% - Excellent
- B = 60% - 69% - Good
- C = 50% - 59% - Satisfactory
- D = 40% - 49% - Pass
- E = 39% and below - Fail

Date issued:

14.10.2017

Signed:

REGISTRAR

The Kenya National Examinations Council



KENYA CERTIFICATE OF SECONDARY EDUCATION

This is to certify that the candidate named below sat for the Kenya Certificate of Secondary Education examination in the subjects shown and attained the grades indicated.



NAME: KATOI FIKIRINI KAHINDI
MWAKITAWA SECONDARY SCHOOL

M1 01115201/007

| SUBJECT |
|-----------------------------------|
| 101 ENGLISH |
| 102 KISWAHILI |
| 121 MATHEMATICS |
| 231 BIOLOGY |
| 233 CHEMISTRY |
| 313 CHRISTIAN RELIGIOUS EDUCATION |
| 443 AGRICULTURE |

| GRADE |
|------------|
| B- (MINUS) |
| A- (MINUS) |
| D+ (PLUS) |
| B- (MINUS) |
| B (PLAIN) |
| B+ (PLUS) |
| B (PLAIN) |



SUBJECTS NAMED SEVEN MEAN GRADE B- (MINUS)
EXAMINATION OF YEAR 2014
PRINTED : 150920.08100775

Chief Executive Officer
Kenya National Examinations Council

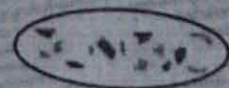


Chairman
Kenya National Examinations Council

This is a secure document using special paper and inks.
Please hold it up to the light to verify that the word
BARAZA LA MITHANI and the "ORIGINAL"
embossed thread can be seen through the paper.
Not valid without a hologram.

(See overleaf for conditions of issue)

KCSE /14 0949727





REPUBLIC OF KENYA

TE/MB 100 (Rev.)

MINISTRY OF EDUCATION, SCIENCE AND TECHNOLOGY

KENYA SECONDARY SCHOOL LEAVING CERTIFICATE

Mwakitawa Secondary School

P.O. Box 40. TAUSA

Admission/Serial No. 3058

THIS IS TO CERTIFY THAT **KATOI FIKIRINI KAHINDI**

entered this school on **08 - 02 - 2011** and was enrolled in

Form **One** and left on **6 November 2014** from

Form **Four** having satisfactorily completed the approved

course for Form **Four**

Date of Birth (in Admission Register) **27- 06 - 1996**

Headteacher's report on the pupil's ability, industry and conduct

Well behaved, Industrious and Responsible. He was a Christian Union (CU) Chairperson, School Head boy and a Founder of Peer Counseling and Student Disciplinary Committee. Participated in Science and Engineering Fair up to County Level, Agriculture Contests and Public Speaking up to National Level.

Pupil's signature

Date of Issue **18/05/2015**

Signature
Headteacher

This certificate was issued without any erasure or alteration whatsoever.

The Kenya National Examinations Council



KENYA CERTIFICATE OF PRIMARY EDUCATION

KCPE

This is to certify that the candidate named below sat for the Kenya Certificate of Primary Education examination and qualified for the award of this certificate. The candidate attained the subject grades shown below.

NAME: KATOI FIKIRINI KAHINDI 116209/001
SCHOOL: MNAGONI 116209

ENGLISH LANGUAGE
KISWAHILI
MATHEMATICS
SCIENCE
SOCIAL STUDIES AND RELIGIOUS EDUCATION

GRADE
B- (MINUS)
A- (MINUS)
B- (MINUS)
B- (MINUS)
A- (MINUS)

EXAMINATION OF 2010
PRINTED : 110815 : 11461103



Secretary
Kenya National Examinations Council

Chairman
Kenya National Examinations Council

This certificate was issued without any alteration whatsoever. See overleaf for grades and mark intervals.

KCPE/10 0057440





NAKURU COUNTY STUDENT CAUCUS

CERTIFICATE OF APPRECIATION

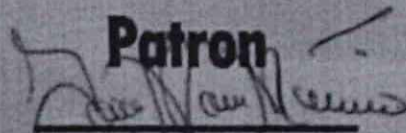


Awarded to

FIKIRINI JACOBS


For having served as President KUSO.

Awarded on 19th December 2020

Patron

HON. JOHN MUTUTHO



MUNGU DAIMA

PRESIDENT

SULEIMAN WANGILA

Design
TRANSFORM

Building Structure, Transforming Lives

DESIGN 2 TRANSFORM

Certificate of Completion

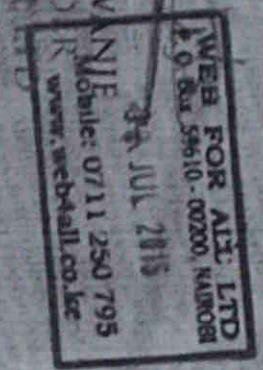
This is to certify that
Fikirini Katoi

Completed a Two Day Training on Web Design / Development Organized by WEB FOR ALL Ltd
in Partnership with Pwani Teknogalz & Swahili POT.

The Training Program took place on 20th and 21st May 2016 and included the following topics

- Introduction to Wordpress
- Storytelling and Content Generation on the Web
- Basic Web programming
- Social Media for Non Profits

NELSON J.K.W
TEAM LEAD
WEB FOR ALL



RUTH KAVEKE
DIRECTOR
PWANI TEKNOGALZ



**COUNTY GOVERNMENT OF KILIFI
COUNTY PUBLIC SERVICE BOARD**

Email: kilifipsb@gmail.com
When Replying please quote:

P.O. BOX 491
KILIFI, KENYA

Our Ref No: CG/KLF/CPSB/PA/16/Vol.7/55

22 March, 2023

Mr. Fikirini Katoi Kahindi
ID. No. 33271223

RE: LETTER OF APPOINTMENT

I am pleased to convey the decision of the **County Public Service Board** that you be appointed as **Director, Governor's Service Delivery Unit (GSDU)**

The terms and conditions attached to this appointment are as follows:

1. DURATION

You will be engaged as a political appointee on **Contract** terms commencing 22nd March 2023. The end date of your contract will be in accordance with the end date of the current Governor's contract. However, the contract may be terminated by either party giving one month's notice or paying one month's salary in lieu of notice.

2. DUTIES AND RESPONSIBILITIES

Duties and responsibilities at this level will involve.

- Supervising the Delivery Unit;
- Monitor the implementation of flagship projects contained in the County Annual Development Plans (ADPs), Medium Term Expenditure

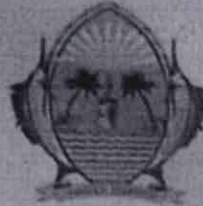
c.c. H.E the Governor
County Government of Kilifi

County Secretary and Head of Public Service
County Government of Kilifi

Chief of Staff
County Government of Kilifi

Head of Human Resource Management
County Government of Kilifi

COUNTY GOVERNMENT OF KILIFI



OFFICE OF THE COUNTY SECRETARY

Email: countvsecretary@kilifi.go.ke
When Replying please quote:

P.O. BOX 519-80108
KILIFI, KENYA

Our Ref: CG/KLF/CS/CONF/VOL.XI/55

Date: 23rd January, 2025

To Whom It May Concern

RE: P/NO. 20230198089-FIKIRINI KATOI KAHINDI, DIRECTOR GOVERNOR'S SERVICE DELIVERY UNIT

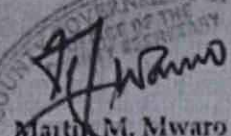
The above person is an employee of the County Government of Kilifi. Since his appointment in March 2023, he has worked as a Director (Job Group R) in charge of the Governor's Service Delivery Unit, domiciled in the Executive Office of the Governor.

His responsibilities include but not limited to:-

- (i) Monitoring implementation of ongoing projects and reporting to the Governor for information and or action where applicable
- (ii) Trend analysis in the processes of projects implementation
- (iii) Dash board reporting
- (iv) Support own source revenue enhancement
- (v) Supervising the staff of the unit to enhance service delivery

The officer has worked diligently, with high level of commitment to assigned tasks. He is a self - driven team leader who works tirelessly to attain set targets without supervision. He has shown exceptional focus in performing his work. He has impressive people skills and can work in a challenging environment. I therefore wish to recommend him to anyone who may wish to engage him.

Sincerely,


Martin M. Mwaro
County Secretary and
Head of Public Service

MMM/fdm

c.c. Fikirini Katoi Kahindi



IDKEN33271223<9<036<0311<<<<<<<
9406270M3404090KEN247717845034
KARINDI<<FIKIRINI<JACOBS<KATOI



JAMHURIA KENYA
REPUBLIC OF KENYA



ETIMBUKUSI CHA
NATIONAL IDENTIFICATION

KARINDI
FIKIRINI JACOBS KATOI

SEX: MALE GENDER: KEN DATE OF BIRTH: 27.06.1984

IDENTIFICATION NUMBER: 33271223

ISSUE DATE: 09.04.2014
SIGNATURE: SAHARI

Signature: *Mark*



**KENYA REVENUE
AUTHORITY**

www.kra.go.ke

Tax Compliance Certificate

For General Tax Questions
Contact KRA Call Centre
Tel: +254 (0)20 4999 999
Cell: +254971 1389 999
Email: callcentre@kra.go.ke

Taxpayer PIN : A008984562Z

Certificate Date: 17/01/2025

Name and Address :

FIKIRINI JACOBS KATOI KAHINDI
Mombasa, Mombasa(North), Garzse District
PO Box 1225,
Postal Code 80210

Certificate Number:

KRAMONTA08022725



**This is to confirm that FIKIRINI JACOBS KATOI KAHINDI,
Personal Identification Number A008984562Z
has filed relevant tax returns and
paid taxes due as provided by Law.**

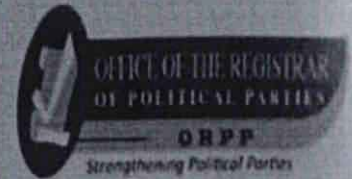
**This Certificate will be valid for
twelve (12) months up to 16/01/2026.**

This certificate is issued on the basis of information available with the authority as at the
Caveat: certificate date mentioned above. The Authority reserves the right to withdraw the certificate if
new evidence materially alters the tax compliance status of the recipient.

Disclaimer : This certificate is system Generated and therefore does not require signature. You may confirm validity of this certificate on the
iTax Portal by using the TCC Checker. This certificate confirms your compliance status for a period of five years preceding the
date of issue. The certificate may however be with withdrawn on grounds of outstanding debt affecting periods prior to this.



Telephone: +254(0)204022000
Mobile: 0772281357
Email: info@orpp.or.ke
Website: www.orpp.or.ke
When replying please quote



Lion Place, 1st & 4th Floor
Off Waiyaki Way
P.O. Box 1131-00606
Sant Centre, Nairobi.

Ref: RPP/ORG/34/I Vol. I (57)

Date: 2nd April 2025

Kahindi Fikirini Jacobs Katoi
P.O. Box 519 - 80108
KILIFI

Dear Sir,

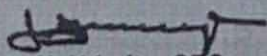
**RE: REQUEST FOR CLEARANCE
KAHINDI FIKIRINI JACOBS KATOI – ID NO. 33271223**

The above subject matter refers.

This Office acknowledges receipt of your letter dated 28th March 2025 and duly notes the content therein.

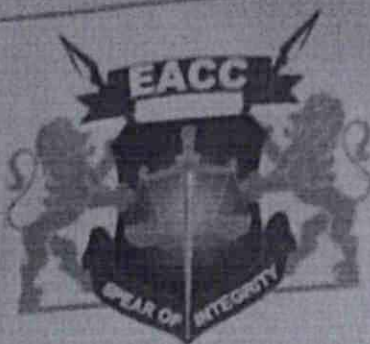
According to the records held by this Office as at 2nd April 2025, **Kahindi Fikirini Jacobs Katoi of ID No. 33271223** is not an official of any registered political party in Kenya.

Yours faithfully,


Ann N. Nderitu, CBS
Registrar of Political Parties/CEO

ACKNOWLEDGEMENT RECEIPT OF SELF DECLARATION

Acknowledgement Receipt
SELF-2025-42728



For inquiries
Contact Integrity Centre
Tel (020) 4997000
Cell: +254 730 997000
customercare@integrity.go.ke

27 January, 2025

The Commission acknowledges receipt of your Self Declaration with the following particulars.

| | |
|--|-----------------------------------|
| Applicants Serial Number | SELF-2025-42728 |
| Name of Applicant | Mr. Fikirini Jacobs Katoi Kahindi |
| Applicant Identity Number / Alien Number | 33271223 |
| Applicants Address | 519 - 80108, Kilifi |



Disclaimer:

1. This is a system generated document and does not require a signature. You can verify the authenticity of this document through our web portal <https://adili.eacc.go.ke/checker> or by scanning the above QR code.
2. This acknowledgement is proof that the applicant has submitted a self declaration as provided in the First Schedule to the Leadership and Integrity Act, 2012.
3. This acknowledgement is **NOT** a clearance by the EACC.

Web: www.eacc.go.ke | For online application: <https://adili.eacc.go.ke> | Twitter: @EACCkenya

Terms and conditions apply

Tuangamize Ufisadi, Tuijenge Kenya

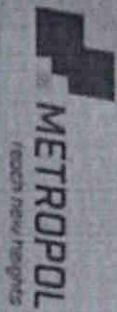
FIRST SCHEDULE (S.13) / TARATIBU YA KWANZA (S.13)

SELF-DECLARATION FORM / FOMU YA KUJITANGAZA

1. GENERAL INFORMATION / TAARIFA YA JUMLA

| Title / Cheo | Surname / Jina la ukoo | First Name / Jina la Kwanza | Middle Name / Jina la Katikati | Other Names / Majina Mengine |
|---|--|--|--------------------------------|------------------------------|
| Mr/Mrs/Prof/ Miss/Ms/Dr Bw/Bi/Prof/ Binti/Bibi/Dkt | FIKIRINI | JACOBS | | KATOI KAHINDI |
| ID CARD No. Na. ya Kitambulisho | PASSPORT NO. NA. ya PASIPOTI | EXPIRY DATE OF PASSPORT TAREHE YA MUDA WA PASIPOTI KUISHA | | PIN NO. NA. ya PIN |
| 33271223 | | | | A0089845622 |
| SEX (Tick) JINSIA (Weka Alama) | Occupation: DIRECTOR Kazi: | | | |
| Male Kiume <input checked="" type="checkbox"/> | E-Mail Address: FIKIRINI.JACOBS@GMAIL.COM Anwani ya Barua pepe: | | | |
| Female Kike <input type="checkbox"/> | Postal Address: PO Box 519 Anwani ya Posta: SL Posta: | | Code: 80108 Msimbo: | |
| Other Addresses: Anwani Nyingine: | | | | |
| Telephone No. Na. ya Simu | Mobile No. Na. ya Rununu | Other Numbers Nambari Nyingine | | |
| 0707843131 | | | | |
| RESIDENCE MAKAZI | ESTATE/TOWN/LOCATION MTAA/MJI/LOKESHENI | | | GREEN ESTATE |
| | DISTRICT WILAYA | | | N/A |
| | COUNTY KAUNTI | | | KILIFI |
| | TOWN/CITY MJI/JIJI | | | KILIFI |
| | COUNTRY NCHI | | | KENYA |
| 2. BIRTH INFORMATION / TAARIFA YA KUZALIWA | | | | |
| DATE OF BIRTH /TAREHE YA KUZALIWA | | | 27 DECEMBER 1994 | |





Metropol Credit Reference Bureau Ltd

CRB Certificate

FIKIRINI KATOI KAHINDI

National ID Number: 33271223

We hereby confirm that the above named person has a credit report with the status:

With Default

With No Default

as at January 14, 2025

MCR6/C606730



To verify this certificate visit <https://www.metropol.co.ke/verification>

Certificate Serial No. 754806

HIGHER EDUCATION LOANS BOARD



Compliance Certificate

This is to confirm that;

FIKIRINI KATOI KAHINDI

Holder of National IDNO. 33271223 is a beneficiary and has fulfilled his/her obligation towards the University Loans scheme as provided by law

Chief Executive Officer

Chief Operations Officer

Caveat

- a) This certificate is issued on the basis of information available to the Board as at the date shown above. The Board reserves the right to withdraw the certificate if new evidence materially alters the compliance status of the recipient.
- b) This is a system generated certificate. To confirm genuineness and validity of this certificate use the HELB checker available at : <https://portal.helb.co.ke> or contact our office.

Date of Issue: 23-01-2025

Valid until: 23-01-2026



PUBLIC SERVICE COMMISSION

Our Vision

"A citizen-centric public service"

Our Mission

"To reform and transform the public service for efficient and effective service delivery"

CALL FOR APPLICATIONS FOR THE POSITION OF PRINCIPAL SECRETARY IN THE PUBLIC SERVICE

WHEREAS, pursuant to Article 155(1) of the Constitution, the Office of Principal Secretary is established as an office within the Public Service;

WHEREAS, Article 155(3)(a) of the Constitution mandates the Public Service Commission to recommend to the President suitable persons for nomination and appointment as Principal Secretaries;

WHEREAS, following various reassignments within the senior ranks of the Executive, a vacancy has arisen within the ranks of Principal Secretaries.

NOW THEREFORE, pursuant to Article 155(3)(a) of the Constitution, the Public Service Commission hereby invites applications from suitably qualified persons for consideration for appointment to the position of Principal Secretary.

Requirements for Appointment:

For appointment to this position, a candidate should:

- (i) be a citizen of Kenya.
- (ii) hold a degree from a university recognized in Kenya.
- (iii) have at least ten years relevant professional experience, five years of which should have been in a leadership position or at a top management level in the public service or private sector.
- (iv) possess general knowledge of the organization and functions of Government.
- (v) demonstrate an understanding of the goals, policies and developmental objectives of the nation.

CERTIFICATE OF BIRTH

1658139

Birth in the **KILIFI**

District in the

COAST

Province

| | | | | | |
|-----------------------------------|----------------------|-------------|------|----------------------------|---------------|
| Entry No. | 149408036 | W/Type Born | Male | Name | Fikrini |
| Date of Birth | 27/6/1994 | Sex | Male | Name and Surname of Father | Katoi Kabindi |
| Name and Maiden Name of Mother | Zosi Masha | | | | |
| Name and Description of Informant | Sgd. Parent | | | | |
| Name of Registering officer | N. A. Kigika | | | | |
| | Date of Registration | | | | |
| | 30/9/1994 | | | | |

J. N. Muniu

District Assessor

Malindi

Registrar for entry/return in the Register of Births in the District

District, hereby certify that this certificate is compiled from an

CA.MLD 4447 of 2/1/2014

GIVEN under the Seal of the Director of Civil Registration on the **14th** day of **January**

[Signature]
 District Registrar
 Malindi

This certificate is issued in pursuance of the Births and Deaths Registration Act (Cap. 149) whereof a certified copy of any entry in any register or return purporting to be sealed or stamped with the seal of the Director of Civil Registration shall be received as evidence of the dates and facts therein contained whenever the need of such entry.

BUSINESS NUMBER BN-6GCMD76



THE REGISTRATION OF BUSINESS NAMES ACT
(Cap, 499, Section 14)
CERTIFICATE OF REGISTRATION

I hereby **CERTIFY** that, **FIKIRINI KATOI KAHINDI** carrying on business under the business name of
IKONET GENERAL SUPPLIES

at **PLOT NO. 57 BAMBA, BAMBA-MARIAKANI ROAD, KILIFI GANZE DISTRICT, BAMBA. P.O BOX 1, 80205 - GANZE**, have/has been duly registered under Number **BN-6GCMD76** pursuant to and in accordance with the provisions of the Registration of Business Names Act and Rule there under.

Given under my hand at **NAIROBI** on **15-11-2017**

Assistant Registrar

This is a system generated certificate. To validate this document send the word **BRS to 21546**



**THE NATIONAL ASSEMBLY
OFFICE OF THE CLERK**

P. O. Box 41842-00100
Nairobi, Kenya
Main Parliament Buildings

Telephone: +254202848000 ext. 3300
Email: cna@parliament.go.ke
www.parliament.go.ke/the-national-assembly

When replying, please quote:

Ref: NA/DDC/SP/CORR/2025/012

27th March 2025

Mr. Fikirini Katoi Kahindi Jacobs
P.O. Box 519, Code 80108
KILIFI

Dear *Mr. Kahindi*

**RE: INVITATION FOR VETTING BY THE DEPARTMENTAL COMMITTEE
ON SOCIAL PROTECTION**

Following your nomination by His Excellency the President for appointment as the Principal Secretary in the State Department for Youth Affairs, the Departmental Committee on Social Protection hereby invites you for vetting pursuant to the provisions of Section 6(3) of the Public Appointments (Parliamentary Approval) Act (No 33 of 2011) on **Friday, 4th April 2025 in Bunge Tower, 5th Floor, Committee Room 26, at 12.00noon.**

Kindly fill the attached Questionnaire as required by the Public Appointments (Parliamentary Approval) Act (No 33 of 2011), and attach copies of your national identity card, academic and professional certificates and any other testimonials. The Questionnaire should be returned on or before **Wednesday, 2nd April 2025.**

Further, you are required to bring along originals of the above documents and letters/certificates of clearance/compliance from the following institutions:

1. Ethics and Anti-Corruption Commission;
2. Kenya Revenue Authority;
3. Higher Education Loans Board;
4. Directorate of Criminal Investigations; and
5. Office of the Registrar of Political Parties.

The officers handling this activity are **Mr. Finlay Muriuki** (Committee Clerk) who may be contacted on tel. no. **0722 687468** or email: finlay.muriuki@parliament.go.ke and **Mr. Ahmednoor Hassan** (Assistant Committee Clerk), tel. no. **0748 993663** or email: ahmednoor.hassan@parliament.go.ke.

Yours

JEREMIAH NDOMBI, MBS
FOR: CLERK OF THE NATIONAL ASSEMBLY

Encl:



**THE NATIONAL ASSEMBLY
OFFICE OF THE CLERK**

P. O. Box 41842-00100
Nairobi, Kenya
Main Parliament Buildings

Telephone: +254202848000 ext. 3300
Email: cna@parliament.go.ke
www.parliament.go.ke/the-national-assembly

When replying, please quote:

Ref: NA/DDC/SP/CORR/2025/012

27th March 2025

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P.O. Box 519, Code 80108
KILIFI

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5. Office of the Registrar of Political Parties.

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Yours

JEREMIAH NDOMBI, MBS
FOR: CLERK OF THE NATIONAL ASSEMBLY

Encl:



**THE NATIONAL ASSEMBLY
OFFICE OF THE CLERK**

P. O. Box 41842-00100
Nairobi, Kenya
Main Parliament Buildings

Telephone: +254202848000 ext. 3300
Email: cna@parliament.go.ke
www.parliament.go.ke/the-national-assembly

When replying, please quote:

Ref: **NA/DDC/SP/CORR/2025/011**

27th March 2025

CPA Carren Ageng'o Achieng
P.O. Box 21075, Code 00100
NAIROBI

Dear **CPA Achieng**

**RE: INVITATION FOR VETTING BY THE DEPARTMENTAL COMMITTEE
ON SOCIAL PROTECTION**

Following your nomination by His Excellency the President for appointment as the Principal Secretary in the State Department for Children Welfare Services, the Departmental Committee on Social Protection hereby invites you for **vetting** pursuant to the provisions of Section 6(3) of the Public Appointments (Parliamentary Approval) Act (No 33 of 2011) on **Friday, 4th April 2025** in **Bunge Tower, 5th Floor, Committee Room 26**, at **10.00am**.

Kindly fill the attached Questionnaire as required by the Public Appointments (Parliamentary Approval) Act (No 33 of 2011), and attach copies of your national identity card, academic and professional certificates and any other testimonials. The Questionnaire should be returned **on or before Wednesday, 2nd April 2025**.

Further, you are required to bring along originals of the above documents and letters/certificates of clearance/compliance from the following institutions:

1. Ethics and Anti-Corruption Commission;
2. Kenya Revenue Authority;
3. Higher Education Loans Board;
4. Directorate of Criminal Investigations; and
5. Office of the Registrar of Political Parties.

The officers handling this activity are **Mr. Finlay Muriuki** (Committee Clerk) who may be contacted on tel. no. **0722 687468** or email: finlay.muriuki@parliament.go.ke and **Mr. Ahmednoor Hassan** (Assistant Committee Clerk), tel. no. **0748 993663** or email: ahmednoor.hassan@parliament.go.ke.

Yours

JEREMIAH NDOMBI, MBS
FOR: CLERK OF THE NATIONAL ASSEMBLY

End:



**THE NATIONAL ASSEMBLY
OFFICE OF THE CLERK**

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When replying, please quote

Ref: NA/DDC/003/2025

27th March 2025

Ms. Anne N. Nderitu, CBS
Registrar of Political Parties
Lions Place, 1st Floor
Karuna Close, Waiyaki Way
Sarit Center,
NAIROBI

Dear *Ms Nderitu*

**RE: REQUEST FOR INFORMATION ON PERSONS NOMINATED FOR
APPOINTMENT AS PRINCIPAL SECRETARIES**

The National Assembly is in receipt of notifications of fourteen persons for appointment as Principal Secretaries by His Excellency the President.

As you are aware, the National Assembly is required to approve the nominees for appointment in accordance with the provisions of Article 132 (2) (d) of the Constitution and the Public Appointment (Parliamentary Approval) Act (Cap. 7F).

Article 124(4) (a) of the Constitution provides that **“when a House of Parliament considers any appointment for which its approval is required under the Constitution or an Act of Parliament, the appointment shall be considered by a Committee of the House.”**

In view of the foregoing, and in accordance with Standing Order 216(5) (f) as read with the Second Schedule to the National Assembly Standing Orders, the relevant Departmental Committee of the National Assembly is mandated to consider, for approval by the House, appointment under Articles 132 (2) (d).

Further, pursuant to Section 7(b) of the Public Appointment (Parliamentary Approval) Act (Cap. 7F), Committees are mandated to consider whether the nominees meet all Constitutional and Statutory requirements relating to the office in question.

In this regard, the nominations have since been committed to Departmental Committees for consideration. Consequently, the Committees request you to provide a report on whether the nominees hold an office in any political party in Kenya.

| | Name | ID No. |
|-----|-----------------------------------|---------------|
| 1. | Mr. Ahmed Abdisalan Ibrahim | 20865145 |
| 2. | Mr. Aden Abdi Millah | 11692023 |
| 3. | Mr. Stephen Isaboke | 9148176 |
| 4. | Prof. Abdulrazak Shaukat | 8009288 |
| 5. | Mr. Cyrell Wagunda Odede | 1545354 |
| 6. | Dr. Bonface Makokha | 13671582 |
| 7. | Dr. Oluga Fredrick Ouma | 23797977 |
| 8. | Ms. Judith Naiyai Pareno | 10883558 |
| 9. | Dr. Jane Kare Imbunya | 34645601 |
| 10. | CPA Carren Ageng'o Achieng | 13235213 |
| 11. | Dr. Caroline Wanjiru Karugu | 20584192 |
| 12. | Mr. Michael Lenasalon | 26629462 |
| 13. | Mr. Fikirini Katoi Kahindi Jacobs | 33271223 |
| 14. | Ms. Regina Akoth Ombam | 9089480 |

This information will assist the Committees to effectively undertake their mandate. We will appreciate if the information is received by **Thursday, 3rd April 2025**.

The liaison officer on this subject is Mr. **Benjamin Magut, Principal Clerk Assistant** who may be contacted on **Tel. 0712974966** or email benjamin.magut@parliament.go.ke

Yours



JEREMIAH NDOMBI, MBS
FOR: CLERK OF THE NATIONAL ASSEMBLY



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Ref: **NA/DDC/005/2025**

27th March 2025

Mr. Abdi A. Mohamud, MBS
Commission Secretary
Ethics and Anti-Corruption Commission
Milimani/Valley Road Junction
NAIROBI

Dear *Mr Mohamud*

**RE: REQUEST FOR INFORMATION ON PERSONS NOMINATED FOR
APPOINTMENT AS PRINCIPAL SECRETARIES**

The National Assembly is in receipt of a notification of fourteen persons for appointment as Principal Secretaries by His Excellency the President.

As you are aware, the National Assembly is required to approve the nominees for appointment in accordance with the provisions of Article 132 (2) (d) of the Constitution and the Public Appointment (Parliamentary Approval) Act (Cap. 7F).

Article 124(4) (a) of the Constitution provides that **“when a House of Parliament considers any appointment for which its approval is required under the Constitution or an Act of Parliament, the appointment shall be considered by a Committee of the House.”**

In view of the foregoing, and in accordance with Standing Order 216(5) (f) as read with the Second Schedule to the National Assembly Standing Orders, the relevant Departmental Committee of the National Assembly is mandated to consider, for approval by the House, appointment under Articles 132 (2) (d).

Further, pursuant to Section 7(b) of the Public Appointment (Parliamentary Approval) Act (Cap. 7F), Committees are mandated to consider whether the nominees meet all Constitutional and Statutory requirements relating to the office in question.

In this regard, the nominations have since been committed to Departmental Committees for consideration. Consequently, the Committees request you to provide a report on the integrity of the following nominees as set out in Chapter Six of the Constitution.

| | Name | ID No. |
|-----|-----------------------------------|----------|
| 1. | Mr. Ahmed Abdisalan Ibrahim | 20865145 |
| 2. | Mr. Aden Abdi Millah | 11692023 |
| 3. | Mr. Stephen Isaboke | 9148176 |
| 4. | Prof. Abdulrazak Shaukat | 8009288 |
| 5. | Mr. Cyrell Wagunda Odede | 1545354 |
| 6. | Dr. Bonface Makokha | 13671582 |
| 7. | Dr. Oluga Fredrick Ouma | 23797977 |
| 8. | Ms. Judith Naiyai Pareno | 10883558 |
| 9. | Dr. Jane Kare Imbunya | 34645601 |
| 10. | CPA Carren Ageng'o Achieng | 13235213 |
| 11. | Dr. Caroline Wanjiru Karugu | 20584192 |
| 12. | Mr. Michael Lenasalon | 26629462 |
| 13. | Mr. Fikirini Katoi Kahindi Jacobs | 33271223 |
| 14. | Ms. Regina Akoth Ombam | 9089480 |

This information will assist the Committees to effectively undertake their mandate. We will appreciate if the information is received by **Thursday, 3rd April 2025**.

The liaison officer on this subject is Mr. **Benjamin Magut, Principal Clerk Assistant** who may be contacted on **Tel. 0712974966** or email benjamin.magut@parliament.go.ke

Yours



JEREMIAH NDOMBI, MBS
FOR: CLERK OF THE NATIONAL ASSEMBLY



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Ref: NA/DDC/001/2025

27th March 2025

Mr. Humphrey Wattanga Mulongo
Commissioner General
Kenya Revenue Authority
Times Tower Building
P.O Box 48240-00100
NAIROBI

Dear *Mr. Wattanga*

**RE: REQUEST FOR INFORMATION ON PERSONS NOMINATED FOR
APPOINTMENT AS PRINCIPAL SECRETARIES.**

The National Assembly is in receipt of a notification of fourteen persons for appointment as Principal Secretaries by His Excellency the President.

As you are aware, the National Assembly is required to approve the nominees for appointment in accordance with the provisions of Article 132 (2) (d) of the Constitution and the Public Appointment (Parliamentary Approval) Act (Cap. 7F).

Article 124(4) (a) of the Constitution provides that **“when a House of Parliament considers any appointment for which its approval is required under the Constitution or an Act of Parliament, the appointment shall be considered by a Committee of the House”**

In view of the foregoing, and in accordance with Standing Order 216(5) (f) as read with the Second Schedule to the National Assembly Standing Orders, the relevant Departmental Committee of the National Assembly is mandated to consider, for approval by the House, appointment under Articles 132 (2) (d).

Further, pursuant to Section 7(b) of the Public Appointment (Parliamentary Approval) Act (Cap. 7F), Committees are mandated to consider whether the nominees meet all Constitutional and Statutory requirements relating to the office in question.

In this regard, the nominations have since been committed to Departmental Committees for consideration. Consequently, the Committees request you to provide a report on the tax compliance status of the following nominees-

| | Name | ID No. |
|-----|-----------------------------------|---------------|
| 1. | Mr. Ahmed Abdisalan Ibrahim | 20865145 |
| 2. | Mr. Aden Abdi Millah | 11692023 |
| 3. | Mr. Stephen Isaboke | 9148176 |
| 4. | Prof. Abdulrazak Shaukat | 8009288 |
| 5. | Mr. Cyrell Odede Wagunda | 1545354 |
| 6. | Dr. Bonface Makokha | 13671582 |
| 7. | Dr. Oluga Fredrick Ouma | 23797977 |
| 8. | Ms. Judith Naiyai Pareno | 10883558 |
| 9. | Dr. Jane Kare Imbunya | 34645601 |
| 10. | CPA Carren Ageng'o Achieng | 13235213 |
| 11. | Dr. Caroline Wanjiru Karugu | 20584192 |
| 12. | Mr. Michael Lenasalon | 26629462 |
| 13. | Mr. Fikirini Katoi Kahindi Jacobs | 33271223 |
| 14. | Ms. Regina Akoth Ombam | 9089480 |

This information will assist the Committees to effectively undertake their mandate. We will appreciate if the information is received by **Thursday, 3rd April 2025.**

The liaison officer on this subject is Mr. **Benjamin Magut, Principal Clerk Assistant** who may be contacted on **Tel. 0712974966** or email **benjamin.magut@parliament.go.ke**

Yours



JEREMIAH NDOMBI, MBS
FOR: CLERK OF THE NATIONAL ASSEMBLY



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Ref: NA/DDC/002/2025

27th March 2025

Mr. Amin Mohamed Ibrahim, EBS, MBS, OGW

Director
Directorate of Criminal Investigations
Mazingira Complex, Kiambu Road
NAIROBI

Dear *Mr Ibrahim*

**RE: REQUEST FOR INFORMATION ON PERSONS NOMINATED FOR
APPOINTMENT AS PRINCIPAL SECRETARIES**

The National Assembly is in receipt of a notification of fourteen persons for appointment as Principal Secretaries by His Excellency the President.

As you are aware, the National Assembly is required to approve the nominees for appointment in accordance with the provisions of Article 132 (2) (d) of the Constitution and the Public Appointment (Parliamentary Approval) Act (Cap. 7F).

Article 124(4) (a) of the Constitution provides that **“when a House of Parliament considers any appointment for which its approval is required under the Constitution or an Act of Parliament, the appointment shall be considered by a Committee of the House”**

In view of the foregoing, and in accordance with Standing Order 216(5) (f) as read with the Second Schedule to the National Assembly Standing Orders, the relevant Departmental Committee of the National Assembly is mandated to consider, for approval by the House, appointment under Articles 132 (2) (d).

Further, pursuant to Section 7(b) of the Public Appointment (Parliamentary Approval) Act (Cap. 7F), Committees are mandated to consider whether the nominees meet all Constitutional and Statutory requirements relating to the office in question.

In this regard, the nominations have since been committed to Departmental Committees for consideration. Consequently, the Committees request you to provide

a report on whether the following nominees are adversely mentioned in any investigation carried out by the Directorate;

| | Name | ID No. |
|-----|-----------------------------------|---------------|
| 1. | Mr. Ahmed Abdisalan Ibrahim | 20865145 |
| 2. | Mr. Aden Abdi Millah | 11692023 |
| 3. | Mr. Stephen Isaboke | 9148176 |
| 4. | Prof. Abdulrazak Shaukat | 8009288 |
| 5. | Mr. Cyrell Wagunda Odede | 1545354 |
| 6. | Dr. Bonface Makokha | 13671582 |
| 7. | Dr. Oluga Fredrick Ouma | 23797977 |
| 8. | Ms. Judith Naiyai Pareno | 10883558 |
| 9. | Dr. Jane Kare Imbunya | 34645601 |
| 10. | CPA Carren Ageng'o Achieng | 13235213 |
| 11. | Dr. Caroline Wanjiru Karugu | 20584192 |
| 12. | Mr. Michael Lenasalon | 26629462 |
| 13. | Mr. Fikirini Katoi Kahindi Jacobs | 33271223 |
| 14. | Ms. Regina Akoth Ombam | 9089480 |

This information will assist the Committees to effectively undertake their mandate. We will appreciate if the information is received by **Thursday, 3rd April 2025**.

The liaison officer on this subject is Mr. **Benjamin Magut, Principal Clerk Assistant** who may be contacted on **Tel. 0712974966** or email benjamin.magut@parliament.go.ke

Yours



JEREMIAH NDOMBI, MBS
FOR: CLERK OF THE NATIONAL ASSEMBLY



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Ref: NA/DDC/004/2025

27th March 2025

Mr. Geoffrey Monari
Chief Executive Officer
Higher Education Loans Board
Anniversary Towers, 19th Floor
P.O Box, 69489-00400
NAIROBI

Dear *Mr Monari*

**RE: REQUEST FOR INFORMATION ON PERSONS NOMINATED FOR
APPOINTMENT AS PRINCIPAL SECRETARIES**

The National Assembly is in receipt of a notification of fourteen persons for appointment as Principal Secretaries by His Excellency the President.

As you are aware, the National Assembly is required to approve the nominees for appointment in accordance with the provisions of Article 132 (2) (d) of the Constitution and the Public Appointment (Parliamentary Approval) Act (Cap. 7F).

Article 124(4) (a) of the Constitution provides that **“when a House of Parliament considers any appointment for which its approval is required under the Constitution or an Act of Parliament, the appointment shall be considered by a Committee of the House”**

In view of the foregoing, and in accordance with Standing Order 216(5) (f) as read with the Second Schedule to the National Assembly Standing Orders, the relevant Departmental Committee of the National Assembly is mandated to consider, for approval by the House, appointment under Articles 132 (2) (d).

Further, pursuant to Section 7(b) of the Public Appointment (Parliamentary Approval) Act (Cap. 7F), Committees are mandated to consider whether the nominees meet all Constitutional and Statutory requirements relating to the office in question.

In this regard, the nominations have since been committed to Departmental Committees for consideration. Consequently, the Committees request you to provide a report on the repayment status of any loans that may have been advanced by the Higher Education Loans Board to the following nominees;

| | Name | ID No. |
|-----|-----------------------------------|---------------|
| 1. | Mr. Ahmed Abdisalan Ibrahim | 20865145 |
| 2. | Mr. Aden Abdi Millah | 11692023 |
| 3. | Mr. Stephen Isaboke | 9148176 |
| 4. | Prof. Abdulrazak Shaukat | 8009288 |
| 5. | Mr. Cyrell Wagunda Odede | 1545354 |
| 6. | Dr. Bonface Makokha | 13671582 |
| 7. | Dr. Oluga Fredrick Ouma | 23797977 |
| 8. | Ms. Judith Naiyai Pareno | 10883558 |
| 9. | Dr. Jane Kare Imbunya | 34645601 |
| 10. | CPA Carren Ageng'o Achieng | 13235213 |
| 11. | Dr. Caroline Wanjiru Karugu | 20584192 |
| 12. | Mr. Michael Lenasalon | 26629462 |
| 13. | Mr. Fikirini Katoi Kahindi Jacobs | 33271223 |
| 14. | Ms. Regina Akoth Ombam | 9089480 |

This information will assist the Committees to effectively undertake their mandate. We will appreciate if the information is received by **Thursday, 3rd April 2025**.

The liaison officer on this subject is Mr. **Benjamin Magut, Principal Clerk Assistant** who may be contacted on Tel. **0712974966** or email benjamin.magut@parliament.go.ke

Yours



JEREMIAH NDOMBI, MBS
FOR: CLERK OF THE NATIONAL ASSEMBLY



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Ref: **NA/DDC/ EDUC/2025/ (035)**

27th March, 2025

Professor James H.P. Kahindi, PhD

The Vice-Chancellor
Pwani University
P.O Box 195-80108,
Phone: +254 725 91 61 45 | +254 786 727 899
E-mail: Info@pu.ac.ke

KILIFI

Dear *Prof Kahindi*

RE: CONFIRMATION OF AUTHENTICITY OF DEGREE CERTIFICATES FOR PERSONS NOMINATED FOR APPOINTMENT TO THE POSITIONS OF PRINCIPAL SECRETARIES.

The National Assembly is in receipt of a notification of fourteen persons for appointment as Principal Secretaries by His Excellency the President.

As you are aware, the National Assembly is required to approve the nominees for appointment in accordance with the provisions of Article 132 (2) (d) of the Constitution and the Public Appointment (Parliamentary Approval) Act (Cap. 7F).

Article 124(4) (a) of the Constitution provides that **“when a House of Parliament considers any appointment for which its approval is required under the Constitution or an Act of Parliament, the appointment shall be considered by a Committee of the House”**

In view of the foregoing, and in accordance with Standing Order 216(5) (f) as read with the Second Schedule to the National Assembly Standing Orders, the relevant Departmental Committee of the National Assembly is mandated to consider, for approval by the House, appointment under Articles 132 (2) (d).

Further, pursuant to Section 7(b) of the Public Appointment (Parliamentary Approval) Act (Cap. 7F), Committees are mandated to consider whether the nominees meet all Constitutional and Statutory requirements relating to the office in question.

In this regard, Mr. Fikirini Katoi Kahindi Jacobs of ID No. 33271223 indicated that he holds a degree certificate in **Bachelor of Arts in Philosophy** awarded by Pwani University in **2023**.

In order to assist the Departmental Committee on Social Protection in the consideration of the suitability of the nominee for the appointment to the position of Principal Secretary for the State Department for Youth Affairs, this is to request you to confirm the authenticity of the certificate cited.

The Committee requests that you provide your response to the office of the Clerk of the National Assembly on or before **Thursday, 3rd April 2025**.

You may send soft copies of the response to the office of the Clerk of the National Assembly via cna@parliament.go.ke.

The Liaison Officers for this matter are **Mr. Douglas Katho** who may be contacted on **Tel. No. 0722333145** or **email address: douglaskatho@gmail.com** or **Mr. Clive Onyancha** of **Tel. No 0725993500** or **email address: cliveoyunge@gmail.com** .

Yours



JEREMIAH NDOMBI, MBS
FOR: CLERK OF THE NATIONAL ASSEMBLY



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When replying, please quote

Ref: NA/DDC/ EDUC/2025/ (034)

27th March, 2025

Prof. Isaac Sanga Kosgey
The Vice-Chancellor
Moi University
P. O. Box 3900 - 30100, Kesses
Email: info@mu.ac.ke
ELDORET

Dear *Prof Kosgey*

RE: CONFIRMATION OF AUTHENTICITY OF DEGREE CERTIFICATES FOR PERSONS NOMINATED FOR APPOINTMENT TO THE POSITIONS OF PRINCIPAL SECRETARIES

The National Assembly is in receipt of a notification of the following persons for appointment as Principal Secretaries by His Excellency the President. *(Names Attached)*

As you are aware, the National Assembly is required to approve the nominees for appointment in accordance with the provisions of Article 132 (2) (d) of the Constitution and the Public Appointment (Parliamentary Approval) Act (Cap. 7F).

Article 124(4) (a) of the Constitution provides that **“when a House of Parliament considers any appointment for which its approval is required under the Constitution or an Act of Parliament, the appointment shall be considered by a Committee of the House”**

In view of the foregoing, and in accordance with Standing Order 216(5) (f) as read with the Second Schedule to the National Assembly Standing Orders, the relevant Departmental Committee of the National Assembly is mandated to consider, for approval by the House, appointment under Articles 132 (2) (d).

Further, pursuant to Section 7(b) of the Public Appointment (Parliamentary Approval) Act (Cap. 7F), Committees are mandated to consider whether the nominees meet all Constitutional and Statutory requirements relating to the office in question.

In this regard, the person(s) listed below indicated that they hold degree certificates awarded by Moi University.

| No. | NAME | ID NUMBER | DEGREE CERTIFICATE | DATE |
|-----|-------------------------------|-----------|--|------|
| 1. | CPA Carren Ageng'o Achieng | 13235213 | Master's in Business Administration | 2006 |
| 2. | Dr. Oluga Fredrick Ouma | 23797977 | Bachelor of Medicine and Bachelor of Surgery (MBChB) | 2010 |

In order to assist the Committees in the consideration of the suitability of the nominees for the appointment to the positions, this is to request you to confirm the authenticity of the certificates cited.

The Committees request that you provide your response to the office of the Clerk of the National Assembly on or before **Thursday, 3rd April 2025.**

You may send soft copies of the responses to the office of the Clerk of the National Assembly via cna@parliament.go.ke.

The Liaison Officers for this matter are **Mr. Douglas Katho** who may be contacted on **Tel. No. 0722333145** or **email address: douglaskatho@gmail.com** or **Mr. Clive Onyancha** of **Tel. No 0725993500** or **email address: cliveoyunge@gmail.com**.

Yours



JEREMIAH NDOMBI, MBS
FOR: CLERK OF THE NATIONAL ASSEMBLY



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When replying, please quote

Ref: NA/DDC/ EDUC/2025/ (036)

27th March, 2025

Professor Margaret Hutchinson
The Vice-Chancellor
University of Nairobi
P.O Box 30197, GPO
Tel: (+254-20) 491 0000)
NAIROBI

Dear *Prof Hutchinson*

RE: CONFIRMATION OF AUTHENTICITY OF DEGREE CERTIFICATES FOR PERSONS NOMINATED FOR APPOINTMENT TO THE POSITIONS OF PRINCIPAL SECRETARIES

The National Assembly is in receipt of a notification of the following persons for appointment as Principal Secretaries by His Excellency the President. *(Names Attached)*

As you are aware, the National Assembly is required to approve the nominees for appointment in accordance with the provisions of Article 132 (2) (d) of the Constitution and the Public Appointment (Parliamentary Approval) Act (Cap. 7F).

Article 124(4) (a) of the Constitution provides that “**when a House of Parliament considers any appointment for which its approval is required under the Constitution or an Act of Parliament, the appointment shall be considered by a Committee of the House**”

In view of the foregoing, and in accordance with Standing Order 216(5) (f) as read with the Second Schedule to the National Assembly Standing Orders, the relevant Departmental Committee of the National Assembly is mandated to consider, for approval by the House, appointment under Articles 132 (2) (d).

Further, pursuant to Section 7(b) of the Public Appointment (Parliamentary Approval) Act (Cap. 7F), Committees are mandated to consider whether the nominees meet all Constitutional and Statutory requirements relating to the office in question.

In this regard, the persons listed below indicated that they hold degree certificates awarded by The University of Nairobi.

| No. | NAME | ID NUMBER | DEGREE CERTIFICATE | DATE |
|-----|----------------------------|-----------|--|-------------|
| 1. | Mr. Stephen Isaboke | 9148176 | Master in Business Administration. | 2001 |
| 2. | Ms. Judith Naiyai Pareno | 10883558 | Bachelor of Laws (LLB) | 1994 |
| 3. | Dr. Jane Kare Imbunya | 34645601 | Bachelor's degree in Education (Bed Arts) | (1989-1992) |
| 4. | CPA Carren Ageng'o Achieng | 13235213 | Bachelor of Education (Mathematics and Accounting) | 1998 |
| 5. | Ms. Regina Akoth Ombam | 9089480 | Bachelor of Arts Anthropology. | 1991 |
| 6. | Dr. Oluga Fredrick Ouma | 23797977 | Master of Medicine (MMed) in Internal Medicine. | 2019 |

In order to assist the Committees in the consideration of the suitability of the nominees for the appointment to the positions, this is to request you to kindly confirm the authenticity of the certificates cited.

The Committees request that you provide your response to the office of the Clerk of the National Assembly on or before **Thursday, 3rd April 2025**.

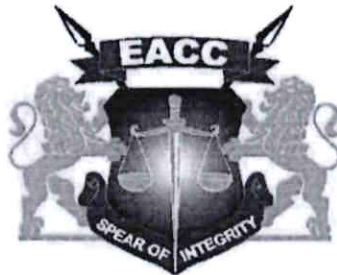
You may send soft copies of the responses to the office of the Clerk of the National Assembly via cna@parliament.go.ke.

The Liaison Officers for this matter are **Mr. Douglas Katho** who may be contacted on **Tel. No. 0722333145** or **email address: douglaskatho@gmail.com** or **Mr. Clive Onyancha** of **Tel. No 0725993500** or **email address: cliveoyunge@gmail.com**.

Yours



JEREMIAH NDOMBI, MBS
FOR: CLERK OF THE NATIONAL ASSEMBLY



ETHICS AND ANTI-CORRUPTION COMMISSION

INTEGRITY CENTRE (Jakaya Kikwete/Valley Road Junction) P.O. Box 61130 – 00200, NAIROBI, Kenya
TEL.: 254 (020) 4997000, MOBILE: 0709 781000; 0730 997000
EMAIL: eacc@integrity.go.ke WEBSITE: www.eacc.go.ke

When replying please quote:

Our Ref: EACC.7/10/5 VOL XXXI (63)

4th April 2025

Mr. Samuel Njoroge, CBS

Clerk
National Assembly
Office of the Clerk, Main Parliament Buildings
P O Box 41842 – 00100

NAIROBI



Dear *Mr. Njoroge,*

RE: REQUEST FOR INFORMATION ON PERSONS NOMINATED FOR APPOINTMENT AS PRINCIPAL SECRETARIES

Your letter referenced NA/DDC/005/2025 dated 27th March 2025, on the subject matter refers.

Please note that the Commission has not undertaken any investigations pursuant to its mandate against the under listed nor has it recommended prosecution of any of them.

| S/No | Name | ID Number |
|------|-------------------------------|-----------|
| 1. | Abdisalan Ibrahim Ahmed | 20865145 |
| 2. | Aden Abdi Millah | 11692023 |
| 3. | Stephen Motari Isaboke | 9148176 |
| 4. | Prof. Shaukat Ali Abdulrazak | 8009288 |
| 5. | Cyrell Odede Wagunda | 1545354 |
| 6. | Dr. Bonface Barasa Makokha | 13671582 |
| 7. | Dr. Fredrick Ouma Oluga | 23797977 |
| 8. | Nayiai Judith Ramaita Pareno | 10883558 |
| 9. | Dr. Jane Kere Imbunya | 34645601 |
| 10. | CPA Carren Achieng Ageng'o | 13235213 |
| 11. | Dr. Caroline Wanjiru Karugu | 20584192 |
| 12. | Michael Loikianu Lenasalon | 26629462 |
| 13. | Jacobs Katoi Kahindi Fikirini | 33271223 |
| 14. | Regina Akoth Ombam | 9089480 |

The information provided herein is based on records available as of **4th April 2025**.

Yours *Sincerely*



Abdi A. Mohamud, MBS
SECRETARY/CHIEF EXECUTIVE OFFICER



Telephone: +254(0)204022000
Mobile: 0772281357
Email: info@orpp.or.ke
Website: www.orpp.or.ke
When replying please quote



Lion Place, 1st & 4th Floor
Off Waiyaki Way
P.O. Box 1131-00606
Sarit Centre, Nairobi.

Ref: RPP/ORG/34 VOL. VIII (70)

Date: 2nd April 2025

Clerk of the National Assembly
Clerk's Chambers
Parliament Buildings
P.O. Box 41842-00100
NAIROBI

Attn: Jeremiah Ndombi, MBS

Dear Sir,

RE: REQUEST FOR INFORMATION ON PERSONS NOMINATED FOR APPOINTMENT AS PRINCIPAL SECRETARIES

Reference is made to letter Ref. NA/DDC/003/2025 dated 27th March 2025 and on the above subject matter.

Pursuant to Article 77 (2) of the Constitution and according to the records held by this Office as at 2nd April 2025, the list of the nominees tabulated herein are **NOT** officials of any registered political party.

| S/No. | Nominee | ID No. | Official of Registered Political Party |
|-------|-----------------------------|----------|--|
| 1. | Mr. Ahmed'Abdisalan Ibrahim | 20865145 | Not an official |
| 2. | Mr. Aden Abdi Millah | 11692023 | Not an official |
| 3. | Mr. Stephen Isaboke | 9148176 | Not an official |
| 4. | Prof. Abdulrazak Shaukat | 8009288 | Not an official |
| 5. | Mr. Cyrell Wagunda Odede | 1545354 | Not an official |
| 6. | Dr. Bonface Makokha | 13671582 | Not an official |
| 7. | Dr. Oluga Fredrick Ouma | 23797977 | Not an official |
| 8. | Ms. Judith Naiyai Pareno | 10883558 | Not an official |
| 9. | Dr. Jane Kere Imbunya | 34645601 | Not an official |
| 10. | CPA Carren Ageng'o Achieng | 13235213 | Not an official |

| | | | |
|-----|-----------------------------------|----------|-----------------|
| 11. | Dr. Caroline Wanjiru Karugu | 20584192 | Not an official |
| 12. | Mr. Michael Lenasalon | 26629462 | Not an official |
| 13. | Mr. Fikirini Katoi Kahindi Jacobs | 33271223 | Not an official |
| 14. | Ms. Regina Akoth Ombam | 9089480 | Not an official |

Yours faithfully,


Ann N. Nderitu, CBS
Registrar of Political Parties/CEO



NATIONAL ASSEMBLY
RECEIVED
04 APR 2025
CLERK'S OFFICE
P.O. Box 41842, NAIROBI

HIGHER EDUCATION LOANS BOARD

Tel: 0711052000
E-mail: contactcentre@helb.co.ke
Website: www.helb.co.ke

Anniversary Towers
University Way
P.O Box 69489-00400
Nairobi, Kenya

HELB/RR/112009/V/378

2nd April 2025

Jeremiah Ndombi, MBS
Clerk
National Assembly
P.O Box 41842-00100
NAIROBI

Dear *Sir,*

CLEARANCE FOR SHORTLISTED CANDIDATES FOR THE POSITION OF PRINCIPAL SECRETARIES

We acknowledge receipt of your letter dated **27th March 2025**, with reference number **NA/DDC/004/2025**, regarding the background check on the status of HELB loan repayment for candidates nominated for the position of **Principal Secretaries**.

HELB is committed to assisting the National Assembly in the comprehensive evaluation of candidates, including their financial responsibilities and obligations. We have utilized the necessary procedures to conduct background checks on the candidates listed in the attached schedule.

Our team has diligently reviewed the HELB loan repayment status of each candidate, ensuring accuracy and compliance with the information provided. We understand the importance of this inquiry in the overall assessment process.

Please find below their status.

| S/No. | NAME OF NOMINEE | ID/No. | STATUS | YEAR OF CLEARANCE |
|-------|-----------------------------------|----------|---------------|-------------------|
| 1 | Mr. Ahmed Abdisalan Ibrahim | 20865145 | Not a loanee | N/A |
| 2 | Mr. Aden Abdi Millah | 11692023 | Cert No.55335 | 2013 |
| 3 | Mr. Stephen Isaboke | 9148176 | Cert No.8277 | 2007 |
| 4 | Prof. Abdulrazak Shaukat | 8009288 | Not a loanee | N/A |
| 5 | Mr. Cyrell Wagunda Odede | 1545354 | Not a loanee | N/A |
| 6 | Dr. Boniface Makokha | 13671582 | Cert No.42774 | 2012 |
| 7 | Dr. Oluga Fredrick Ouma | 23797977 | Cert No.95205 | 2025 |
| 8 | Ms. Judith Naiyai Pareno | 10883558 | Cert No.35551 | 2012 |
| 9 | Dr. Jane Kare Imbunya | 34645601 | Not a loanee | N/A |
| 10 | CPA Carren Ageng'o Achieng | 13235213 | Cert No.94046 | 2024 |
| 11 | Dr. Caroline Wanjiru Karugu | 20584192 | Not a loanee | N/A |
| 12 | Mr. Michael Lenasalon | 26629462 | Cert No.25344 | 2018 |
| 13 | Mr. Fikirini Katoi Kahindi Jacobs | 33271223 | Repaying | Repaying |
| 14 | Ms. Regina Akoth Ombam | 9089480 | Cert No.44862 | 2013 |

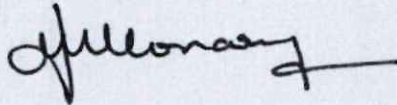


ISO 9001:2015 Certified.



We appreciate the collaborative effort with the National Assembly and remain committed to maintaining the highest standards of professionalism and confidentiality throughout the background check process. Thank you for entrusting us with this responsibility, and we look forward to contributing to the successful appointments.

Yours *Sincerely,*

A handwritten signature in black ink, appearing to read "G. Monari", with a long horizontal flourish extending to the right.

GEOFFREY MONARI
CHIEF EXECUTIVE OFFICER



KENYA REVENUE AUTHORITY

ISO 9001:2015 CERTIFIED

Office of the Commissioner General

KRA/5/1002/5(12219)

8th April 2025

Mr. Samuel Njoroge, CBS
Clerk of the National Assembly
Parliament Buildings
P. O. Box 48240-00100
Nairobi

Dear *Clerk,*

REQUEST FOR INFORMATION ON PERSONS NOMINATED FOR APPOINTMENT AS PRINCIPAL SECRETARIES

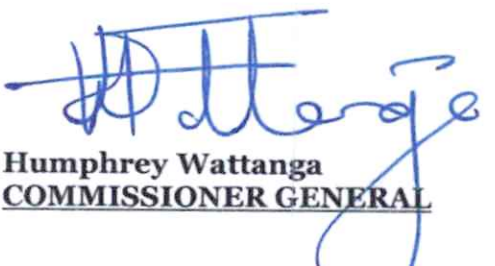
Reference is made to your letter Ref: NA/DDC//001/2025 dated 27th March 2025 requesting for tax compliance report for fourteen (14) candidates nominated for the position of Principal Secretary.

Please see below the tax compliance status of the candidates:

| No. | Name | ID No. | PIN | Status |
|-----|-----------------------------------|----------|-------------|-----------|
| 1. | Mr. Ahmed Abdisalan Ibrahim | 20865145 | A002889352Z | Compliant |
| 2. | Mr. Aden Abdi Millah | 11692023 | A002487299Z | Compliant |
| 3. | Mr. Stephen Isaboke | 9148176 | A001361563J | Compliant |
| 4. | Prof. Abdulrazak Shaukat | 8009288 | A001850830N | Compliant |
| 5. | Mr. Cyrell Odede Wagunda | 1545354 | A001099004J | Compliant |
| 6. | Dr. Bonface Makokha | 13671582 | A002841501E | Compliant |
| 7. | Dr. Oluga Fredrick Ouma | 23797977 | A005872629C | Compliant |
| 8. | Ms. Judith Niayai Pareno | 10883558 | A002765024T | Compliant |
| 9. | Dr. Jane Kare Imbunya | 34645601 | A010652849W | Compliant |
| 10. | CPA Caren Angeng'o Achieng | 13235213 | A002790847Z | Compliant |
| 11. | Dr. Caroline Wanjiru Karugu | 20584192 | A002935370F | Compliant |
| 12. | Mr. Michael Lenasalon | 26629462 | A005467152Z | Compliant |
| 13. | Mr. Fikirini Katoi Kahindi Jacobs | 33271223 | A008984562Z | Compliant |
| 14. | Ms. Regina Akoth Ombam | 9089480 | A002105709E | Compliant |

This is submitted for your further action.

Yours sincerely,


Humphrey Wattanga
COMMISSIONER GENERAL

NATIONAL POLICE SERVICE



DIRECTORATE OF CRIMINAL INVESTIGATIONS

DIRECTORATE OF CRIMINAL INVESTIGATIONS HEADQUARTERS
P.O.Box 30036-00100 GPO
NAIROBI, KENYA

Ref. No. **PCC-77SP4AB7V**

Date. **8 April 2025**

POLICE CLEARANCE CERTIFICATE

I hereby certify that the fingerprints recorded from

CARREN ACHIENG AGENG'O

*holder of ID No. **13235213** have been searched in Criminal Records Office's database with/without previous record. The validity of the information on this certificate is as of the date of issue.*

REMARKS IN CASE OF PREVIOUS RECORD

OFFENCE(S): **NIL**

RESULTS OF TRIAL: **NIL**

DATE: **NIL**

This Certificate has been issued without any alteration or any erasure

(W.N KIRAI)

For: Director, Directorate of Criminal Investigations
(P.T.O)

NOTE: This is a computer generated certificate, to verify the authenticity of this document, use the link <https://dci.ecitizen.go.ke/verify>, send DCI to 21546 Then Dial *512# and select "Police Clearance"

REMARKS

- 2. OFFENCE(S): **NIL**

RESULTS OF TRIAL: **NIL**

DATE: **NIL**

- 3. OFFENCE(S): **NIL**

RESULTS OF TRIAL: **NIL**

DATE: **NIL**

- 4. OFFENCE(S): **NIL**

RESULTS OF TRIAL: **NIL**

DATE: **NIL**

- 5. OFFENCE(S): **NIL**

RESULTS OF TRIAL: **NIL**

DATE: **NIL**

OFFENCE(S): **NIL**

RESULTS OF TRIAL: **NIL**

DATE: **NIL**

- 7. OFFENCE(S): **NIL**

RESULTS OF TRIAL: **NIL**

DATE: **NIL**

CCNA

Mr. Adam Gindicha HOD
Pls verify the authenticity of this certification & bring to the attention of the Dept. Comm. on social protection for purpose of conducting approval hearing.
DM 09/04/25



OFFICE OF THE REGISTRAR (ACADEMIC AND STUDENT AFFAIRS)

P. O Box 195-80108
Kilifi
KENYA

Tel: 041-7525100/1/2/4
Fax: 041-7522292
Email: info@pu.ac.ke
Website: www.pu.ac.ke

YOUR REF: NA/DDC/EDUC/2025/(035)

OUR REF: PU/EXAM/VAD/VOL.III/311

Date: 8th April ,2025

MANAGING DIRECTOR
THE NATIONAL ASSEMBLY
OFFICE OF THE CLERK
P.O BOX 41842-00100
NAIROBI



Dear Sir/Madam

RE: EDUCATIONAL VERIFICATION REQUEST.

Following the enquiry submitted for verification, this is to certify that;

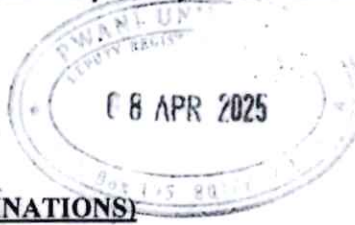
| S/N | NAME | COURSE | DATE & YEAR OF GRADUATION | REMARKS |
|-----|-------------------------|--------------------------------|--------------------------------|-----------------------|
| 1. | Fikirini Kato Jacobs | Bachelor of Arts in Philosophy | 23 rd February,2023 | Certificate Authentic |

A certified true copy of the page of the graduation booklet is attached for your records and further action.

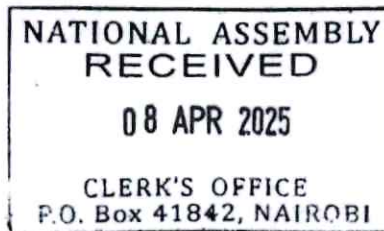
Please do not hesitate to contact Pwani University for any further clarification.

Yours faithfully,

DR. FAIZ SHEE
Ag. DEPUTY REGISTRAR (EXAMINATIONS)



Mr. Finlay
Muriuki
Please note
10/04/25



Second Class (Lower Division)

9. KIPKULEI Kibet Gilbert
10. KIPROTICH Hillary
11. MAKHETI Wanjala Amos
12. MUTEMI Daniel Mwangangi
13. MWANZIA Margret Nduku
14. NDEGE Kerubo Rehema
15. SINGORI Dalvan Okemwa
16. ONYANGO Mike
17. OTIENO Anton Otiemo
18. WAMWEA Kennedy Karunditu

Pass

19. ENYATTA Breindan
20. KILI Collins Kiplagat

Bachelor of Science in Physics**Second Class Honours (Upper Division)**

1. MAUNDU Ndunge Nahum
2. MOGIRE John Mogambi
3. NZAPHILA Benson Benyawa

Second Class (Lower Division)

4. ADOGO Cleckson Muhindi
5. KADESA Olivia
6. KIAMBUTHI Minneh Dennis
7. MUYELA Solomon Mboya
8. MWANGANGI Robert Muia
9. NJERU Irene Mukami
10. TALA Elbiver Anyango

Pass

11. AMENYA Brandon Somoni

Bachelor of Science in**Telecommunication and Information
Technology****Second Class Honours (Upper Division)**

1. JUMA Brian Omondi
2. KERUBO Maria
3. MUTHIANI Stephen Mutili
4. RIOBA Stephen Ngoko
5. WAMALWA Oliver Owino
6. YAOLA Msanga John

Second Class (Lower Division)

7. BORO Phylis Waithera
8. KIPROTICH Langat Evans
9. KIURA Lucyline Karegi
10. MWANGALE Wanjala John
11. OLEKIDENY Henry Leseyan
12. ONCHIRI Donsalim Nyaega

Bachelor of Arts in Philosophy**Second Class Honours (Upper Division)**

13. KATOI Fikirini Kahindi

Bachelor of Arts in Religious Studies**Second Class Honours (Upper Division)**

14. KURIA Waithira Sera
15. MBILO Nzambi

Bachelor of Arts in Psychology**Second Class Honours (Upper Division)**

1. ATIENO Roseline
2. BULINJI Anne Cherono
3. INDIAZI Babra Alivitsa
4. KANYINGI Edward Ngero
5. KARERA Serah Njoki
6. KOECH Anyona Even
7. MBUTHA Charles Maina
8. NANJALA Sarah Kakai
9. NGOBIA Phillis Wanjiru
10. SADIK Haboya Tawhidah

