



REPUBLIC OF KENYA

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15/2/25

THE NATIONAL ASSEMBLY

PARLIAMENT
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THIRTEENTH PARLIAMENT - FOURTH SESSION

COMMITTEE ON APPOINTMENTS

FIFTH REPORT

APPROVAL HEARINGS OF NOMINEES FOR APPOINTMENT AS CABINET SECRETARIES

 THE NATIONAL ASSEMBLY PAPERS LAID	
DATE: 15 APR 2025	
DAY: TUE	
TABLED BY:	LEADER OF THE MAJ. PARTY Hon. KIMANI ICHEUNG, EGH, MP
CLERK-AT THE-TABLE:	Ms. ANNE SHIBUKO

APRIL 2025

THE NATIONAL ASSEMBLY
PARLIAMENT BUILDINGS
NAIROBI



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LIST OF ABBREVIATIONS AND ACRONYMS

CBS	Chief of the Order of the Burning Spear
CMO	Collective Management Organization
CUE	Commission for University Education
DCI	Directorate of Criminal Investigations
EACC	Ethics and Anti-Corruption Commission
EBS	Elder of the Order of the Burning Spear
EGH	Elder of the Order of the Golden Heart
GBV	Gender-Based Violence
H.E.	His Excellency
HELB	Higher Education Loans Board
KRA	Kenya Revenue Authority
MP	Member of Parliament
MSME	Micro, Small and Medium Enterprises
ODPP	Office of the Director of Public Prosecutions
OGW	Order of the Grand Warrior
ORPP	Office of the Registrar of Political Parties
Rt.	Right
SACCO	Savings and Credit Co-operative
SAGAs	Semi-Autonomous Government Agencies
SDGs	Sustainable Development Goals
SMEs	Small and Medium Enterprises

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CHAIRPERSON'S FOREWORD

The Report contains a record of the proceedings of the Committee on Appointments during the approval hearings for individuals nominated for appointment as Cabinet Secretary for Public Service, Human Capital Development, and Special Programmes; and as Cabinet Secretary for Gender, Culture, The Arts and Heritage.

Pursuant to Standing Order 42(2), which requires that, whenever a Message is received from the President at a time when the House is not in Session, the Speaker shall forthwith cause the Message to be transmitted to every Member and shall report the Message to the House when it next sits; the Rt. Honourable Speaker vide Notification No. 001 of 2025 issued on 1st April 2025, conveyed to the House the Message from His Excellency the President nominating **Hon. Geoffrey K. Kiringa Ruku** for appointment as Cabinet Secretary for Public Service, Human Capital Development and Special Programmes; and **Ms. Hanna Wendot Cheptumo**, for appointment as Cabinet Secretary for Gender, Culture, The Arts and Heritage.

The Rt. Honourable Speaker subsequently referred the *curricula vitae* of the nominees to the Committee on Appointments for approval hearings, in accordance with section 6 of the Public Appointments (Parliamentary Approval) Act and Standing Order 204(4) of the National Assembly Standing Orders. The Rt. Honourable Speaker directed the Committee to undertake approval hearings and table its report by close of business on 24th April 2025. The Rt. Honourable Speaker further directed the Clerk of the National Assembly to notify the nominees and the public of the date, time and venue of holding the approval hearings.

Pursuant to Article 118 of the Constitution, section 6(3) and (4) of the Public Appointments (Parliamentary Approval) Act and Standing Order 45(3) of the National Assembly Standing Orders, the Clerk of the National Assembly notified the nominees and placed an advertisement in the print media on 3rd April 2025 informing the nominees and the general

public that the Committee on Appointments would conduct the approval hearings on 14th April 2025 in the Mini-Chamber, County Hall, Parliament Buildings.

Additionally, and pursuant to section 6(9) of the Public Appointments (Parliamentary Approval) Act, the Clerk of the National Assembly placed advertisements in the print media on 3rd April 2025 inviting the public to submit memoranda by way of written statements on oath (affidavit) on the suitability of each of the nominees. The advertisement indicated that submissions were to be received by 10th April 2025 at 5:00 p.m. By the submission deadline, the Committee had received **three memoranda** from the public. Out of the total memoranda received, **two (2) were hand-delivered, while one (1) was submitted via email.** Only one **memorandum complied** with section 6(9) of the Public Appointments (Parliamentary Approval) Act. Two (2) memoranda were not written statements on oath and hence inadmissible in the approval hearings. The detailed analysis of the memoranda is contained in Chapter Three of this Report.

Further, the Clerk of the National Assembly vide letters dated 3rd April 2025, wrote to the Commission for University Education (CUE), Ethics and Anti- Corruption Commission (EACC), Directorate of Criminal Investigations (DCI), Higher Education Loans Board (HELB), Kenya Revenue Authority (KRA), Office of the Director of Public Prosecutions (ODPP), and the Office of the Registrar of Political Parties (ORPP) seeking references and background checks relating to the suitability of the nominees.

The nominees appeared before the Committee on 14th April 2025, as scheduled, and the Committee examined their suitability based on the criteria set out in Section 7 of the Public Appointments (Parliamentary Approval) Act. The Committee considered the constitutional and statutory requirements related to the offices in question and the suitability of the nominees for the proposed appointments, considering

whether the nominees' abilities, experience, and qualities were suited to the relevant Ministries. Furthermore, the Committee examined the nominees' academic credentials, relevant professional training and experience, knowledge of sector issues and personal integrity in accordance with sections 6(7) and (8) of the Public Appointments (Parliamentary Approval) Act.

Pursuant to sections 6(7), 6(8) and 7 of the Public Appointments (Parliamentary Approval) Act, the Committee observed that the nominees demonstrated knowledge of topical, administrative and technical issues touching on the portfolios to which they had been nominated and have the requisite abilities, academic qualifications and professional experience to be approved for appointment as Cabinet Secretaries.

Having conducted the approval hearings for the nominees pursuant to Article 152(2) of the Constitution, sections 3 and 8 of the Public Appointments (Parliamentary Approval) Act and Standing Order 204(4) of the National Assembly Standing Orders, the Committee recommends that the House approves the appointment of **Hon. Geoffrey K. Kiringa Ruku** as Cabinet Secretary for Public Service, Human Capital Development and Special Programmes, and **Ms. Hanna Wendot Cheptumo** as Cabinet Secretary for Gender, Culture, The Arts and Heritage.

May I take this opportunity to acknowledge the Honourable Members of the Committee for their devoted participation in the approval hearings and for making meaningful contributions towards preparing this report.

The Committee would like to thank the Offices of the Speaker and the Clerk of the National Assembly for the technical support provided during the exercise. The Committee further appreciates the nominees' cooperation during the parliamentary approval process. The Committee also appreciates the CUE, EACC, DCI, HELB, KRA, ODPP, and ORPP for

providing references and background checks related to the suitability of the nominees.

The Committee acknowledges the members of the public who actively participated in the vetting process, followed the proceedings through various media outlets and shared thoughtful comments that enriched the vetting process.

On behalf of the Committee on Appointments and pursuant to Article 124(4)(b) of the Constitution, section 8(1) of the Public Appointments (Parliamentary Approval) Act and the provisions of Standing Order 199(6) of the National Assembly Standing Orders, it is now my duty and privilege to present to the House the Report of the Committee on Appointments on the Approval Hearings of the nominees for appointment as **Cabinet Secretary for Public Service Human Capital Development and Special Programmes, and Cabinet Secretary for Gender, Culture, The Arts and Heritage.**

Rt. Hon. (Dr.) Moses M. Wetang'ula, EGH, MP
Speaker of the National Assembly/Chairman, Committee on Appointments

CHAPTER ONE

1. PREFACE

1.1 Establishment and Mandate of the Committee

1. Article 124(4)(a) of the Constitution provides that when a House of Parliament considers any appointment for which its approval is required under the Constitution or an Act of Parliament, the appointment shall be considered by a Committee of the relevant House.
2. The Committee on Appointments is established under Standing Order 204(1) of the National Assembly Standing Orders. Standing Order 204(4) provides that the *Committee on Appointments shall consider, for approval by the House, appointments under Article 152(2) of the Constitution (Cabinet Secretaries).*

1.2 Committee Membership

3. The House constituted the Committee on Appointments on 12th October, 2022, which comprises the following Members—

(1) Rt. Hon. (Dr.) Moses Wetang'ula, EGH, MP
Speaker of the National Assembly/Chairman

- | | |
|-------------------------------------|---------------------------------------|
| (2) Hon. Gladys J. Boss, MGH, MP | - Deputy Speaker |
| (3) Hon. Kimani Ichung'wah, EGH, MP | - Leader of the Majority Party |
| (4) Hon. Junet Mohamed, EGH, MP | - Leader of the Minority Party |
| (5) Hon. Owen Baya, CBS MP | - Deputy Leader of the Majority Party |
| (6) Hon. Robert Mbui, CBS MP | - Deputy Leader of the Minority Party |
| (7) Hon. Millie Odhiambo, CBS, MP | - Minority Party Whip |
| (8) Hon. Mishi Mboko, CBS, MP | |
| (9) Hon. Abdul Rahim Dawood, MP | |
| (10) Hon. David Gikaria, CBS, MP | |
| (11) Hon. David Pkosing, CBS, MP | |
| (12) Hon. Dido Ali Raso, MP | |
| (13) Hon. Ferdinand Wanyonyi, MP | |
| (14) Hon. Stephen Mule, MP | |

- (15) Hon. Naisula Lesuuda, OGW, MP
- (16) Hon. Mary Emaase, MP
- (17) Hon. Abdi Shurie, CBS, MP
- (18) Hon. Caleb Amisi, MP
- (19) Hon. George Gitonga Murugara, CBS, MP
- (20) Hon. Nelson Koech, CBS, MP
- (21) Hon. Rahab Wachira Mukami, MP

1.3 Committee Secretariat

4. The Committee received support in fulfilling its mandate from a Secretariat made up of—

- | | |
|---------------------------|--|
| (1) Mr. Nicholas Emejen | - Deputy Director, Committee Services |
| (2) Mr. Oscar Namulanda. | - Deputy Director, Committee Services |
| (3) Mr. Michael Karuru | - Deputy Director, Legal Services |
| (4) Mr. Stephen Mutungi | - Ag. Director, Hansard and Audio Services |
| (5) Ms. Leah Mwaura | - Principal Clerk Assistant I |
| (6) Dr. Andrew Shangarai | - Principal Serjeant-at-Arms |
| (7) Mr. Geoffrey Wafula | - Principal Hansard Editor I |
| (8) Mr. Ronald Walala | - Senior Legal Counsel |
| (9) Ms. Angeline Naserian | - Clerk Assistant I |
| (10) Ms. Kathleen Nanzala | - Clerk Assistant III |
| (11) Mr. Andrew Kipchumba | - Clerk Assistant III |
| (12) Mr. Sylvanus Makau | - Clerk Assistant III |
| (13) Mr. Letaya Morintat | - Clerk Assistant III |
| (14) Ms. Jane G. Ouko | - Clerk Assistant III |
| (15) Ms. Mercy Kinyua | - Legal Counsel II |
| (16) Mr. Moses Mwariri | - Legal Counsel II |
| (17) Ms. Vivienne Ogega | - Research Officer III |
| (18) Ms. Grace Maneno | - Research Officer III |
| (19) Mr. John Nga'ng'a | - Audio Officer II |
| (20) Ms. Faith Makena | - Serjeant-At-Arms |

CHAPTER TWO

2. BACKGROUND

2.1 Legal Framework

5. Article 152(1) and (2) of the Constitution provide for the appointment of Cabinet Secretaries. It stipulates that—

"(1) The Cabinet consists of—

(a) the President;

(b) the Deputy President;

(c) the Attorney-General; and

(d) not fewer than fourteen and not more than twenty-two Cabinet Secretaries.

(2) The President shall nominate and with the approval of the National Assembly, appoint Cabinet Secretaries.

6. The Committee was guided by the following provisions of the Constitution and statutes in executing its mandate —

(i) Article 10 of the Constitution on the national values and principles of governance;

(ii) Article 73 of the Constitution on the responsibilities of leadership;

(iii) Article 75 of the Constitution on conduct of State Officers;

(iv) Article 77 of the Constitution on restriction on activities of State Officers;

(v) Article 78 of the Constitution on dual citizenship;

(vi) Chapter Six of the Constitution on Leadership and Integrity;

(vii) Article 118 of the Constitution on public participation;

(viii) Article 124(4) of the Constitution on consideration of persons for appointment to public office;

(ix) Article 232 of the Constitution on values and principles of public service;

(x) The Public Appointments (Parliamentary Approval) Act, Cap 7F;

(xi) The Ethics and Anti-Corruption Commission Act, Cap 7H;

(xii) The Public Officer Ethics Act, Cap. 185B; and

(xiii) The Leadership and Integrity Act, Cap. 185C.

2.2 Notification of Nominations

7. Sections 3 and 5 of the Public Appointments (Parliamentary Approval) Act stipulate as follows—

"3. Exercise of powers of appointment

An appointment under the Constitution or any other law for which the approval of Parliament is required shall not be made unless the appointment is approved or deemed to have been approved by Parliament in accordance with this Act.

5. Notification of nomination

(1) An appointing authority shall, upon nominating a person for an appointment to which this Act applies, notify the relevant House of Parliament accordingly.

(2) A notification under subsection (1) shall be —

(a) in writing;

(b) be lodged with the Clerk of the relevant House of Parliament.

(3) A notification of appointment shall be accompanied by information concerning the nominee, having regard to the issues mentioned in section 7.

(4) For purposes of this Act, a notification of nomination shall be deemed to be duly given on the day on which it complies fully with subsections (2) and (3)."

8. Pursuant to Article 152(2) of the Constitution as read with sections 3 and 5 of the Public Appointments (Parliamentary Approval) Act, H.E the President, through the Head of Public Service, forwarded to the Speaker of the National Assembly a letter dated 27th March, 2025 (Annexure 1) forwarding the names and *curricula vitae* of **Hon. Geoffrey K. Kiringa Ruku** nominee for appointment as Cabinet Secretary for Public Service, Human Capital Development and Special Programmes

and **Ms. Hanna Wendot Cheptumo**, nominee for appointment as Cabinet Secretary for Gender, Culture, The Arts and Heritage.

2.3 Notification to the House and Referral to the Committee on Appointments

9. Pursuant to the provisions of Standing Order 42(1) of the National Assembly Standing Orders, the Speaker, vide a Notification No. 001 of 2025 dated 1st April 2025 (*Annexure 2*), conveyed to the House the President's Message on the nomination of **Hon. Geoffrey K. Kiringa Ruku** for appointment as Cabinet Secretary for Public Service, Human Capital Development and Special Programmes and **Ms. Hanna Wendot Cheptumo** for appointment as Cabinet Secretary for Gender, Culture, The Arts and Heritage.
10. In accordance with section 8(1) of the Public Appointments (Parliamentary Approval) Act and Standing Order 204 of the National Assembly Standing Orders, the names and *curricula vitae* of the nominees were referred to the Committee on Appointments for approval hearings and reporting to the House by close of business on 24th April 2025.

2.4 Notification to the Public

11. Article 118 of the Constitution provides that Parliament shall facilitate public participation and involvement in its legislative and other business, as well as in the business of its Committees.
12. Section 6(4) of the Public Appointments (Parliamentary Approval) Act provides that the Clerk shall notify the public of the time and place for holding an approval hearing at least seven (7) days before the hearing. Consequently, and in accordance with Article 118 of the Constitution, section 6(4) of the Public Appointments (Parliamentary Approval) Act and Standing Order 45(3) of the National Assembly Standing Orders, the Clerk of the National Assembly placed an

advertisement in the print media and Parliament Website on 3rd April 2025 (*Annexure 3*) notifying the public that the approval hearings of the nominees would be conducted on 14th April 2025 at the Mini Chamber, 1st Floor, County Hall, Parliament Buildings and invitation to submit memoranda.

2.5 Notification to the Nominees

13. The Clerk of the National Assembly vide letters dated 3rd April 2025 (*Annexure 4*) invited the nominees for the approval hearings in accordance with section 6(3) of the Public Appointments (Parliamentary Approval) Act.

2.6 Clearance and Compliance Requirements

14. The Clerk of the National Assembly, through letters dated 3rd April 2025, wrote to the Commission for University Education (CUE), the Directorate of Criminal Investigations (DCI), the Ethics and Anti-Corruption Commission (EACC), the Higher Education Loans Board (HELB), the Kenya Revenue Authority (KRA), the Office of the Director of Public Prosecutions (ODPP), and the Office of the Registrar of Political Parties (ORPP) (*Annexure 5*), requesting reports regarding the nominees on the following matters—
 - (a) CUE on the recognition and equation of academic credentials;
 - (b) DCI on criminal records;
 - (c) EACC on ethics and integrity;
 - (d) HELB on higher education loan repayments;
 - (e) KRA on tax compliance;
 - (f) ODPP on criminal proceedings; and
 - (g) ORPP on holding office in a political party.
15. Relating to the recognition of the nominees' academic credentials, the CUE, via a letter dated 9th April 2025, confirmed that the qualifications submitted by the nominees were awarded by duly accredited universities and are thus recognised in Kenya.

16. Regarding criminal records, the DCI responded via a letter dated 7th April 2025 stating that forensic fingerprint analysis of the two nominees had been conducted and had not revealed any previous criminal records.
17. On matters of ethics and integrity, the EACC responded in a letter dated 8th April 2025 stating that the Commission had not undertaken any investigation or recommended prosecution pursuant to its mandate against the two nominees.
18. Concerning higher education loan repayments, HELB responded vide a letter dated 7th April 2025, and stated that Hon. Geoffrey Ruku had cleared his higher education loan in 2025, and that Ms. Hanna Wendot Cheptumo had not been a beneficiary of a higher education loan.
19. Concerning the request for the nominees' tax compliance status, KRA responded in a letter dated 11th April 2025 and stated that the two nominees were tax compliant.
20. On matters of criminal proceedings, the ODPP responded in a letter dated 8th April 2025 stating that it had not instituted or undertaken criminal proceedings concerning the character, work, or any other dealings whatsoever touching on the integrity or otherwise of the two nominees.
21. Regarding whether the nominees hold offices in political parties, the ORPP responded in a letter dated 10th April 2025 and stated that, pursuant to Article 77(2) of the Constitution and according to the records held by the Office as at 8th April 2025, the two nominees were not officials of any registered political party in Kenya.

2.7 Criteria for Consideration during the Approval Hearings

22. Section 6(7) and (8) of the Public Appointments (Parliamentary Approval) Act provides that—

"(7) An approval hearing shall focus on a candidate's academic credentials, professional training and experience, personal integrity and background.

(8) The criteria specified in the Schedule shall be used by a Committee during an approval hearing for the purposes of vetting a candidate."

23. Additionally, section 7 of the Act provides that the issues for consideration by the relevant House of Parliament concerning any nomination shall be—

(a) the procedure used to arrive at the nominee;

(b) any constitutional or statutory requirements relating to the office in question; and

(c) the suitability of the nominee for the appointment proposed having regard to whether the nominee's abilities, experience and qualities meet the needs of the body to which nomination is being made.

24. The Committee was guided by the provisions of sections 6(7), 6(8), and 7 of the Public Appointments (Parliamentary Approval) Act while conducting the approval hearings.

2.7.1 Nomination

25. Article 152(2) of the Constitution confers the power to appoint Cabinet Secretaries upon H.E., the President.

26. Section 5(1) of the Public Appointments (Parliamentary Approval) Act further requires the appointing authority to notify the relevant House of Parliament upon nominating a person for appointment.

27. To this end, H.E. the President notified the National Assembly of the nomination of **Hon. Geoffrey K. Kiringa Ruku**, nominee for appointment as Cabinet Secretary for Public Service, Human Capital Development and Special Programmes, and **Ms. Hanna Wendot Cheptumo**,

nominee for appointment as Cabinet Secretary for Gender, Culture, The Arts and Heritage.

2.7.2 Constitutional and Statutory Requirements

28. The Committee was guided by the following provisions of law on the requirements for appointment to the State offices—

(i) Two-Thirds Gender Rule

29. Article 27(8) of the Constitution provides that the State shall take legislative and other measures to implement the principle that not more than two-thirds of the members of elective or appointive bodies shall be of the same gender.

(ii) Representation of Regional and Ethnic Diversity

30. Article 130(2) of the Constitution stipulates that the composition of the national executive shall reflect the regional and ethnic diversity of the Kenyan people.

(iii) Leadership and Integrity

31. The Committee, in determining the suitability of the nominees, was guided by the provisions on leadership and integrity as outlined under Chapter Six of the Constitution. Article 73(2) of the Constitution provides that the guiding principles of leadership and integrity include —

- (a) selection on the basis of personal integrity, competence and suitability, or election in free and fair elections;*
- (b) objectivity and impartiality in decision making, and in ensuring that decisions are not influenced by nepotism, favouritism, other improper motives or corrupt practices;*
- (c) selfless service based solely on the public interest, demonstrated by —*
 - (i) honesty in the execution of public duties; and*
 - (ii) the declaration of any personal interest that may conflict with public duties.*

- (d) *accountability to the public for decisions and actions; and*
- (e) *discipline and commitment in service to the people.*

- 32. Article 75 of the Constitution provides that a State Officer, regardless of their involvement in public or private life, conduct themselves in a manner that avoids any conflict between their personal interests and their duties as a public official. Furthermore, this Article prohibits any State Officer removed from office in accordance with its stipulations from assuming any other State office.
- 33. Article 77(1) of the Constitution expressly forbids a full-time State Officer from engaging in any form of gainful employment.
- 34. Article 77(2) of the Constitution specifically prohibits an appointed State Officer from occupying a position within a political party.
- 35. Article 78 of the Constitution disqualifies individuals who are not Kenyan citizens from appointment as State Officers. Additionally, a State Officer is prohibited from holding dual citizenship.
- 36. The Committee also considered the requirements outlined in the Leadership and Integrity Act, Cap 185C.

2.7.3 Suitability of the nominees for the proposed appointment

- 37. The suitability of the nominees was evaluated through an examination of their academic credentials, professional training and experience, personal integrity, background, and qualities, as well as their performance during the approval hearings conducted on 14th April 2025.

CHAPTER THREE

3. MEMORANDA FROM THE PUBLIC ON THE SUITABILITY OF NOMINEES

38. Article 118 of the Constitution provides that Parliament shall facilitate public participation and involvement in the legislative business and other business of Parliament and its Committees.
39. Section 6(9) of the Public Appointments (Parliamentary Approval) Act provides that *"any person may, prior to the approval hearing and by **written statement on oath**, provide the Clerk **with evidence contesting the suitability of a candidate** to hold office to which the candidate has been nominated"*.
40. Pursuant to Article 118 of the Constitution as read with section 6(9) of Public Appointments (Parliamentary Approval) Act, the Clerk of the National Assembly placed an advertisement in the print media on 3rd April, 2025 inviting the public to submit memoranda by way of written statement on oath (affidavit) on the suitability or otherwise of the nominees in conformity with section 6(9) of the Public Appointments (Parliamentary Approval) Act.
41. The advertisement indicated that the submissions were to be received by 10th April, 2025 at 5.00 pm. At the close of the submission deadline, the Committee had **received one (1) memorandum via email and two (2) memoranda that were hand-delivered making a total of three (3) memoranda** against the suitability of the nominees.
42. Out of these, **one (1) memorandum was a written statement on oath** that complied with Section 6(9) of the Public Appointments (Parliamentary Approval) Act. The remaining two (2) memoranda were unsworn statements and hence inadmissible in the approval hearings.

3.1 Memoranda that complied with section 6(9) of the Public Appointments (Parliamentary Approval) Act

43. The Committee received one (1) statement on oath sworn by Eliud Karanja Matindi contesting the suitability of the two (2) nominees on grounds that their appointment as members of the national executive of the Republic would be unconstitutional, given the current composition of the Cabinet as it would not reflect gender balance, regional balance, ethnic diversity and persons with disability.
44. The deponent further contested the suitability of Hon. Geoffrey K. Kiringa Ruku on grounds that once the nominee is appointed to Cabinet, pursuant to Article 152(3) of the Constitution, the nominee would have to resign as a Member of Parliament for Mbeere North Constituency and this would necessitate a by-election to fill the vacancy in the National Assembly, thus resulting in a wasteful and avoidable by-election. That further, the appointment of the nominee would deprive the people of Mbeere North of representation in the National Assembly.

Committee Observations

45. The Committee observed that—
- (1) The memorandum by the deponent was a written statement on oath and therefore complied with section 6(9) of the Public Appointments (Parliamentary Approval) Act.
 - (2) Articles 132(2) and 152(2) of the Constitution of Kenya vest the power to constitute Cabinet solely on the President.

3.2 Memoranda that did not comply with Section 6(9) of the Public Appointments (Parliamentary Approval) Act

46. The Committee received two (2) memoranda that did not comply with section 6(9) of the Public Appointments (Parliamentary Approval) Act.

47. The memoranda were unsworn statements and hence were inadmissible.

48. The memoranda were received from the following two (2) persons—

(1) Hon. Shakeel A. Shabbir Ahmed, CBS, MP; and

(2) Leonard G. Kamweti.

Observation

49. The Committee observed that section 6(9) of the Act envisages that the memoranda contesting the suitability of a candidate to hold the office to which the candidate has been nominated should be a written statement on oath. The memoranda were not written statements on oath. In this regard, the memoranda were inadmissible.

3.3 Notification of the Nominees of the Issues Raised in the Memorandum

50. The Committee received a total of three (3) memoranda from the public comprising of one (1) memorandum received via email and two (2) memoranda that were hand-delivered to the Office of the Clerk. Out of these, only one (1) memorandum complied with section 6(9) of the Public Appointments (Parliamentary Approval) Act.

51. In this regard, therefore, the Clerk of the National Assembly vide letters dated 10th August, 2024 (*Annexure 6*) wrote to specific nominees to respond to issues that were raised in the affidavits by the public pursuant to Section 6(9) of the Act contesting their suitability for appointment to office.

52. During the approval hearings, the Committee examined the nominees on the issues that were raised in the memoranda. The responses by the nominees and the observations of the Committee on the issues raised by the public are contained in Chapter Four.

CHAPTER FOUR

4. APPROVAL HEARINGS OF THE NOMINEES

53. The Committee held the approval hearings on 14th April 2025 and noted the following—

(1) The nominees had not notified the Clerk of the National Assembly of their withdrawal from the approval process as outlined in section 6(10) of the Public Appointments (Parliamentary Approval) Act.

(2) The Committee had received three memoranda from the public, comprising one (1) memorandum received via email and two (2) memoranda hand-delivered to the Office of the Clerk. Only one memorandum complied with section 6(9) of the Public Appointments (Parliamentary Approval) Act.

54. The Committee, therefore, proceeded to examine the nominees on the areas set out in sections 6(7), 6(8) and 7 of the Public Appointments (Parliamentary Approval) Act as follows —

4.1 HON. GEOFFREY K. KIRINGA RUKU, NOMINEE FOR APPOINTMENT AS CABINET SECRETARY FOR PUBLIC SERVICE, HUMAN CAPITAL DEVELOPMENT AND SPECIAL PROGRAMMES

55. The nominee appeared before the Committee on 14th April 2025 and was vetted under oath to examine his suitability for appointment as Cabinet Secretary for Public Service, Human Capital Development and Special Programmes. The Committee noted the following—

4.1.1 Questions from the General Questionnaire

Citizenship, Date and Place of Birth

56. The nominee is a Kenyan citizen born on 15th February 1978 in Embu County. The nominee confirmed that he is a Kenyan citizen by birth and does not hold any dual citizenship.

Academic and Professional Qualifications

57. The nominee holds a Master of Business Administration in Finance from the University of Nairobi (2009), a Postgraduate Diploma in Diplomacy and International Relations from the University of Nairobi (2005), and a Bachelor of Commerce degree in Business Administration from the Catholic University of Eastern Africa (2003).

Employment Record and Work Experience

58. The nominee has served as a Member of Parliament for Mbeere North Constituency since August 2022, participating in the Public Accounts Committee; the Trade, Industry and Cooperatives Committee; and Committee on Delegated Legislation.
59. He has served as the founding Director of Climate Pal Ltd. from June 2013 to the present. Additionally, he was Chairman of the Investment and Monitoring Committee of the Water Services Trust Fund from December 2015 to May 2017 and a Trustee of the Water Services Trust Fund from April 2015 to May 2017.
60. The nominee spearheaded a climate-smart agriculture initiative in Makueni County, Kenya, in 2014. Additionally, he held the position of Independent Contractor - Carbon Team Coordinator for the Fair Climate Network in Southern Africa from 2013 to 2015, served as the Managing Director of Climate Pal Limited from January 2011 to June 2013, and established Carbon Manna Africa Ltd in January 2009, which continues to operate. He also acted as the Mashav Coordinator for the Embassy of the State of Israel in December 2006 and fulfilled the role of Lecturer at the Kenya Polytechnic from 2004 to 2005.

Memberships and Professional Associations

61. The nominee has been a member of the Africa Carbon Asset Development Network.

Public Office, Political Activities and Affiliations

62. The nominee indicated that he is currently a Member of Parliament for Mbeere North Constituency, elected under the Democratic Party of Kenya. He indicated that he had previously been a member of the United Republican Party (URP), the Jubilee Party (JP) and the United Democratic Alliance (UDA).

Integrity

63. The nominee submitted that he has not been charged in a court of law, nor has he been adversely mentioned in any investigatory report produced by Parliament or a Commission of Inquiry within the past three years. In addition, the nominee stated that he has never been dismissed or removed from office for violating the provisions outlined in Article 75 of the Constitution.

Income and Net Worth

64. The nominee stated that his current sources of income include salary and emoluments, income from company business and SMEs amounting to Kshs. 100,000,000. He estimated his net worth to be Kshs. 377,000,000 comprising land and buildings, family residences, SACCO savings, shares from a private company, and motor vehicles.

Potential Conflict of Interest

65. The nominee declared that he is not currently associated with any individuals or issues that could present a conflict of interest if he assumed the Cabinet Secretary position. If a conflict of interest were to arise, he stated that he would resolve it according to the provisions of the law.

4.1.2 General and Sector-Specific Questions for the Nominee

66. The Committee posed several questions to the nominee on his suitability for appointment as Cabinet Secretary for Public Service, Human Capital Development and Special Programmes. The nominee responded as follows—

On his suitability

67. The nominee stated that during his tenure as a Member of Parliament for Mbeere North Constituency for the period of two and a half years, he had subjected himself to the national values and principles of governance as espoused in Articles 10 and 232 of the Constitution. If approved as Cabinet Secretary, he stated that he would uphold the same values as provided for in Articles 10 and 232 of the Constitution and would serve the country without fear, favour or contradiction.

On his legislative record

68. The nominee stated that the principal object of the proposed Anti-Corruption and Economic Crimes (Amendment) Bill, 2023 is to amend the Anti-Corruption and Economic Crimes Act to remove the inordinate delay and undue criminalization of flaws in public procurement processes. He further stated that he was driven by the desire to make the fight against corruption efficient, effective and timely, adding that more money was being spent on investigations and prosecution of corruption cases which take several years to be concluded.
69. The nominee stated that the principal object of the Assembly and Demonstration Bill, 2024 is to regulate the right of assembly and protect the rights of those not participating in demonstrations. He added that he intended to ensure that demonstrations are conducted in a peaceful manner without causing destruction of property and loss of life. Additionally, he stated that the enjoyment of rights is limited under Article 24 of the Constitution.
70. The nominee further stated that he had introduced other Bills in Parliament apart from the ones cited above in furtherance of his constitutional legislative mandate as a Member of Parliament.

On Human Capital Development in public service

71. The nominee stated that training of public servants is a key component in ensuring effective public service delivery. He added that he would utilize the resources at the Kenya School of Government to ensure that public servants are well equipped and responsive to the needs of Kenyans.

On previous utterances

72. The nominee acknowledged that he was on record saying that the Teachers Service Commission is corrupt. He noted that his utterances were based on the fact that his friends who were teachers both in primary and secondary school had served for many years without promotion. He noted that some of them were unable to get promotion on merit as they were asked to pay bribes for them to be promoted.
73. The nominee further stated that with respect to his support for imposition of the Motor Vehicle Circulation Tax, the proposal was subsequently shelved as a result of public participation.

On Special Programmes

74. The nominee stated that during his service in various capacities, including Member of Parliament for Mbeere North Constituency, lecturer at Kenya Polytechnic and Director at Climate Pal Ltd, he had travelled to different parts of the country and worked with various communities and was therefore well versed with the challenges faced by citizens living in different parts of the country, including the marginalized communities. He further stated that as a member of Mbeere community which is marginalized, he had successfully co-ordinated special programmes including provision of relief food and feeding programmes for school going children.

On equity in public service recruitment

75. The nominee informed the Committee that he would abide by the provisions of Articles 10, 73 and 232 of the Constitution and ensure

fairness and transparency as well as fair representation of all ethnic communities, gender and persons with disabilities. Further, he stated that he would ensure gender mainstreaming and a just and fair representation of the people across the public service.

76. The nominee added that he is passionate about matters of equity and mainstreaming ethnic inclusion and affirmative action. He added that, as an MP, he was on record for asking specific questions to the Teachers Service Commission and the Public Service Commission on actions taken to ensure equity and mainstream minorities and marginalised groups in public service employment.

On the inclusion of 'muguka' in the definition of miraa

77. The nominee stated that he did not initiate legislative changes in the definition of *miraa* to include *muguka* as this was an initiative of the Ministry of Agriculture when presenting the Crops (Miraa) Regulations, 2023. He stated that since *muguka* and *miraa* are part of the same crop and share the same botanical name, *catha edulis*, the Ministry had intended to ensure that there was no discrimination in the definition of the two words in legislation. He further stated that he did not use his position as a Member of the Committee on Delegated Legislation to advance the definition of the word *miraa* to include *muguka*.

On the wage bill and ghost workers in civil service

78. The nominee acknowledged that the government had a bloated wage bill that needed to be reviewed against the numbers and roles of public servants. He added that he would digitalize the public service and develop a framework to ensure accountability and output by public servants. In this regard, the nominee added that he would link all Government institutions for proper coordination and this would curb the issue of ghost workers and help reduce the government wage bill.

On motivating civil servants

79. The nominee stated that if approved as Cabinet Secretary, he would develop a legal framework to reward public servants for their innovations and outstanding performance in order to motivate them.

On the mandate of Constitutional Commissions and Independent Offices

80. The nominee stated that, if approved, he would not interfere with the constitutional mandate of the Public Service Commission or any other institution established under the law.
81. He further stated that he would consider formulating a harmonized public service delivery policy. He would further institutionalize a public service charter in government.

On service delivery at Huduma Centres

82. The nominee informed the Committee that there was need to establish Huduma Centres in every constituency to improve public service delivery. He further noted that, if approved as Cabinet Secretary, he would ensure that more government services are offered at Huduma Centres.

On disclosure of confidential information

83. The nominee stated that he was aware of the provisions of the Official Secrets Act and would abide by the Act in the discharge of his duties as a Cabinet Secretary.

On absorption of interns in the Public Service

84. The nominee stated that there was need to enhance absorption of interns in the public service. He added that he would ensure that previous service as an intern would be an added advantage during recruitment for positions in the public service. He further stated that he would ensure that interns are issued with certificates after completion of the internship programme.

On retirement age for public servants

85. The nominee informed the Committee that there was need to harmonize the retirement age across the public service. If approved as Cabinet Secretary, he stated that he would develop an integrated system that would digitalize the data of all public servants to ensure that they retire within the stipulated period as per the law.

On liaising with other Government institutions

86. The nominee stated that he would work closely with other Government institutions including the National Assembly and the Senate and would continue to articulate government policies.

On the Inua Jamii Programme

87. The nominee informed the Committee that *Inua Jamii* is an important programme for the older persons in society. He stated that if approved as Cabinet Secretary, he would ensure the programme is well targeted for the benefit of the people and ensure the program is not politicized.

On lifestyle audit for public servants

88. The nominee stated that there have been previous attempts at lifestyle audits for public officers. He stated that if approved as Cabinet Secretary, he would consider implementing the same for accountability.

4.1.3 Nominee's Response to Allegations arising from Memoranda

89. The nominee responded to the Affidavit by Eliud Karanja Matindi contesting his suitability vide an Affidavit sworn on 11th April, 2025 as follows—

- (1) On the allegation that his appointment as Cabinet Secretary and member of the National Executive of the Republic, would be unconstitutional as the composition of Cabinet would not

reflect gender balance, regional balance, ethnic diversity and persons with disabilities, the nominee noted—

- (a) That his nomination had no relationship whatsoever with the legislative and other measures to implement the principle that not more than two-thirds of the members of elective and appointive bodies shall be of the same gender that are contemplated under Article 27(8) of the Constitution.
 - (b) That his nomination had no relationship whatsoever with the progressive implementation of the principle that at least five percent of the members of the public in elective and appointive bodies shall be persons with disabilities that is contemplated under Article 54(2) of the Constitution.
 - (c) That he is a member of the minority and marginalized Mbeere tribe and his nomination therefore satisfied Article 130(2) of the Constitution which requires the composition of the national executive to reflect the regional and ethnic diversity of the people of Kenya.
 - (d) That the deponent did not annex any evidence to demonstrate that his academic credentials, professional training, experience, personal integrity, background abilities and qualities did not meet the needs of the Ministry of Public Service, Human Capital Development and Special Programmes to which he had been nominated.
- (2) On the allegation that his appointment would result in a wasteful and avoidable by-election and deprive the people of Mbeere North Constituency of representation in the National Assembly, the nominee noted—
- (a) That the deponent did not annex any evidence to demonstrate how his appointment as a Cabinet Secretary

was a threat to the principles of public finance in Article 201 of the Constitution.

(b) That his vacation of office of Member of Parliament by resignation is provided for under Article 103(1)(d) of the Constitution.

(c) That the Democratic Party of Kenya had commenced the process of exiting the Kenya Kwanza Coalition upon which exit it would be expected that the nominee would be deemed to have resigned as its member pursuant to Article 103(1)(e) of the Constitution and section 14A(1)(e) of the Political Parties Act, 2011 for promoting the ideology, interests or policies of Kenya Kwanza Coalition and by extension the United Democratic Alliance.

(d) That Mbeere North Constituency would not in any way be prejudiced as it would elect another Member of Parliament pursuant to Article 101(4)(b) of the Constitution.

90. The nominee responded to the memorandum by **Hon. Shakeel A. Shabbir Ahmed, CBS, MP** contesting his suitability vide a Replying Affidavit sworn on 11th April, 2025 as follows—

(1) On the allegation that the nominee's parliamentary record was marked by persistent sponsorship and support of retrogressive legislative proposals that undermined constitutional principles, democratic values and the rule of law, the nominee noted—

(a) That the memorandum was fatally incompetent as it was not under oath as required under section 6(9) of the Public Appointments (Parliamentary Approval) Act Cap. 7F.

(b) That the nominee was constitutionally empowered to participate in Parliament's exercise of legislative power and he

introduced Bills to Parliament in strict compliance with the Constitution.

- (c) That the Bills introduced in Parliament did not purport to limit—
 - (i) the freedom from torture and cruel, inhuman or degrading treatment or punishment;
 - (ii) freedom from slavery or servitude;
 - (iii) right to a fair trial; or
 - (iv) right to an order of *habeas corpus*.
- (d) That the principal object of the Anti-Corruption and Economic Crimes (Amendment) Bill, 2023 was to remove the inordinate and undue criminalization of administrative and procedural flaws in public procurement proceedings and the Bill proposed to remove the ambiguity of the term *prior planning* in section 45(2)(b) and (c).
- (e) That the provisions of section 45 of the Anti-Corruption and Economic Crimes Act were capable of being adequately and administratively addressed under Article 226(5) of the Constitution, the Public Procurement and Asset Disposal Act, the Fair Administrative Action Act, the Public Service (Values and Principles) Act, Employment Act, Public Officer Ethics Act and other Act of Parliament that governed professional conduct of various professionals engaged in procurement proceedings.
- (f) That the Anti-Corruption and Economic Crimes (Amendment) Bill, 2023 was informed by the lengthy and expensive criminal investigations, prosecution and low conviction rate, which negated Article 47(1) of the Constitution, which requires expeditious, efficient, lawful, reasonable and procedurally fair investigations and prosecutions and Article 232(1)(b) which requires efficient, effective and economic use of resources in criminal investigations.
- (g) That the Assembly, Demonstration, Picketing and Petition Bill, 2023 was informed by the need to stem the extreme violence, deaths and damage to property that characterized the

demonstrations held after the 2022 election and further, the right to assembly, demonstration, picketing and petition was not an absolute right under Article 25 of the Constitution.

- (h) That the nominee was concerned that demonstrations were becoming increasingly violent and were infringing on the rights of others and thus the principal object of the Assembly, Demonstration, Picketing and Petition Bill, 2023 was to provide a legal framework for the regulation of assemblies, demonstration, picketing and petition and to give effect to the provisions of Article 37 of the Constitution.
- (i) That the Assembly, Demonstration, Picketing and Petition Bill, 2023 proposed that every person has the right to peacefully assemble, demonstrate, picket and present petitions to public authorities but this right shall be limited to the extent that such limitation is necessary and reasonable in a democratic society in the interest of public safety, public order and the protection of the rights and freedoms of other persons.
- (j) That the Data Protection (Amendment) Bill, 2024, was informed by the need to reveal family or private affairs only for the purposes of assessment, enforcement and collection of tax and the right to privacy was not an absolute right by virtue of Article 25 of the Constitution.
- (k) That the core of the Ministry of Public Service, Human Capital Development and Special Programmes is the national values and principles of governance, fair administrative actions, principles of public finance and the values and principles of public service as set out under Articles 10, 47, 201 and 232 of the Constitution.
- (l) That the memorandum did not disclose any evidence to demonstrate that his academic credentials, professional training, experience, personal integrity, background abilities and qualities did not meet the needs of the Ministry.

91. The nominee responded to the memorandum by **Leonard G. Kamweti** contesting his suitability vide a Replying Affidavit sworn on 11th April, 2025 as follows—

(1) On the allegation that the nominee had issues of integrity which included financial irresponsibility, fraudulent conduct, disregard for legal obligations, obstruction of legal processes and outright dishonesty, the nominee noted—

(a) That the memorandum was fatally incompetent as it was not under oath as required under section 6(9) of the Public Appointments (Parliamentary Approval) Act, Cap. 7F.

(b) That the memorandum was *sub-judice* by virtue of Standing Order 89 of the National Assembly Standing Orders as it sought discussion of a court case - *Milimani Commercial Courts Chief Magistrates Court Case No. MCCC/E3815/2023—Leonard G. Kamweti vs. Hon. Geoffrey Kiringa Ruku* which was active and scheduled for further hearing on 29th May, 2025. In this regard, the nominee annexed a copy of the hearing notice.

(c) That there was also another active court case between the same parties *HCCOMMA/E053/2025—Hon. Geoffrey Kiringa Ruku vs. Leonard G. Kamweti* which was scheduled for directions on 21st May, 2025. In this regard, the nominee annexed a copy of the Cause List.

(d) That the dispute before court was a landlord/tenant dispute which was governed by private law and contract and therefore did not merit discussion in Parliament during its pendency in court.

(2) On the allegation of default on rent, utility bills and property damage, the nominee denied the allegations and noted as follows—

- (a) That the matter was the subject of court cases No. MCCC/E3815/2023—*Leonard G. Kamweti vs. Hon. Geoffrey Kiringa Ruku and HCCOMMA/E053/2025 Hon. Geoffrey Kiringa Ruku vs. Leonard G. Kamweti* which were active before court and needed not to be discussed in Parliament.
 - (b) That Mr. Kamweti did not annex any copies of Receipts and Statement of Rent Account to demonstrate that the nominee defaulted on rent payments between November 2020 and May 2021.
 - (c) That he had never met Mr. Kamweti in person nor discussed with him the affairs of his mother.
 - (d) That he had never been summoned, investigated, prosecuted or convicted for any offence under Section 316A of the Penal Code or at all.
- (3) On the allegation that he dishonestly used a sympathy narrative to stall recovery by presenting the recovery agent with a cheque which was allegedly dishonoured, the nominee noted that this allegation was hearsay and inadmissible and Mr. Kamweti had not annexed a sworn written statement in support of this claim.
- (4) On the allegation that he accumulated an electricity bill and frustrated any recovery efforts or disconnection attempts, the nominee noted that Mr. Kamweti did not annex any evidence to demonstrate that the nominee used his position as a Trustee of the Water Services Trust Fund to frustrate efforts to disconnect water or recover the unpaid bill. He further noted that Mr. Kamweti did not annex the unpaid water bills for the period that the nominee was a Trustee of the Water Services Fund.

- (5) On the allegation of assaulting a recovery agent, the nominee noted that the allegation was hearsay and inadmissible as Mr. Kamweti did not annex any written statement on oath or witness statements by the said victim.
- (6) On the allegation of obstructing and interfering lawful auctioneering process, the nominee denied the allegations and noted that the allegations were preposterous since he had already vacated the premises on February 2021 and yet the goods were proclaimed on 4th May, 2021. Further, Mr. Kamweti did not invite the nominee during the inspection of the property.
- (7) On the allegation that the total financial liability incurred by the nominee amounted to Kshs. 1,070,546/-, the nominee noted—
- (a) That the said amount was arbitrary and unsubstantiated and indeed during an out-of-court settlement process initiated by the nominee, Mr. Kamweti demanded a total sum of Kshs. 2,346,748.32/= from the nominee. The nominee in this regard, annexed a copy of email dated 7th April 2025.
- (b) That he never instructed any Advocate to admit any liability on his behalf nor did Mr. Kamweti annex a copy of the minutes with the lawyer to prove the allegations.
- (c) That the dispute arose during a time when he was not a State Officer and Mr. Kamweti was taking advantage of the approval hearing to circumvent the court process and to arm-twist the nominee to pay the fictitious claim.
- (d) That if Mr. Kamweti was aggrieved, his recourse would be in the criminal justice system, the Distress for Rent Act and the Auctioneers Rules. Consequently, Mr. Kamweti's complaint was

barred by the doctrines of exhaustion, waiver and abandonment.

- (e) That the memorandum was fatally incompetent, malicious, frivolous and of no probative value and Parliament lacked jurisdiction to entertain it.
- (f) That Mr. Kamweti had not provided any evidence to demonstrate that the nominee's credentials, professional training, experience, personal integrity, background, and qualities fell short of the qualifications required of Cabinet Secretary the Ministry of Public Service, Human Development and Special Programmes, to which he had been nominated.
- (g) That the memorandum was therefore, malicious and made in bad faith and intended to embarrass the nominee and force him to pay a fictitious claim.
- (h) That the alleged Tenancy Lease Agreement was a forgery, intended to mislead both Parliament and the court and the signature and stamp of Wanjohi Gachie, Advocate & Commissioner for Oaths was irregularly imprinted in an attempt to cure this defect after the nominee filed a Notice of Preliminary Objection seeking to strike out Case No. SCCCOMM/E6145/2022 — *Leonard Kamweti vs Geoffrey Kiringa Ruku*. In this regard, the nominee annexed a copy of the Preliminary Notice.
- (i) That further the Proclamation of Attachment /Repossession/Distrain of Movable Property dated 4th May, 2021 was a forgery as the nominee had never signed it, nor was the Proclamation served on him as claimed.

4.1.4 Observations on Memorandum Submitted Against the Nominee

92. The Committee noted that the President has the prerogative under Articles 132(2) and 152(2) of the Constitution to nominate and, with the approval of the National Assembly, appoint Cabinet Secretaries.
93. The Committee further noted that the matters relating to the alleged tenancy agreement between the nominee and the Mr. Leonard Kamweti are still pending and active before various courts.

4.1.5 Committee Observations on the Suitability of the Nominee

94. The Committee having considered the nominee's filled questionnaire pursuant to section 6(8) of the Public Appointments (Parliamentary Approval) Act, his *curriculum vitae*, memorandum from the public and having heard his oral submission during the approval hearing, made the following observations on his suitability for appointment as Cabinet Secretary —

- (1) **THAT** in accordance with Article 78(1) and (2) of the Constitution, the nominee is eligible for appointment to State Office as he is a Kenyan citizen and does not hold dual citizenship.
- (2) **THAT** the nominee possesses relevant experience in public service, having served as a Member of Parliament for Mbeere North Constituency and a Trustee of the Water Services Trust Fund.
- (3) **THAT** the nominee holds a Master of Business Administration in Finance, a Postgraduate Diploma in Diplomacy and International Relations, and a Bachelor of Commerce degree in Business Administration.
- (4) **THAT** the nominee meets the requirements of Chapter 6 of the Constitution regarding leadership and integrity, having

obtained clearances from the following statutory bodies: the CUE, EACC, DCI, HELB, KRA, ODPP, and ORPP.

(5) **THAT** the nominee has neither been charged in a court of law nor adversely mentioned in any investigatory report of Parliament or any Commission of Inquiry in the past three years.

(6) **THAT** the nominee does not hold office in any political party.

(7) **THAT** the nominee has never been dismissed from office under Article 75 of the Constitution for contravention of the provisions of Article 75(1) (conflict of interest), Article 76 (financial probity), Article 77 (restriction on activities of State Officers), and Article 78(2) (dual citizenship) of the Constitution.

(8) **THAT** the nominee demonstrated knowledge of topical, administrative and technical issues touching on government and has the requisite abilities, qualifications and experience to serve as Cabinet Secretary for Public Service Human Capital Development and Special Programmes.

4.2 MS. HANNA WENDOT CHEPTUMO, NOMINEE FOR APPOINTMENT AS CABINET SECRETARY FOR GENDER, CULTURE, THE ARTS AND HERITAGE

95. The nominee appeared before the Committee on 14th April 2025 and was vetted under oath to examine her suitability for appointment as Cabinet Secretary for Gender, Culture, The Arts and Heritage. The Committee noted the following—

4.2.1 Questions from the General Questionnaire

Citizenship, Date and Place of Birth

96. The nominee is a Kenyan Citizen born on 2nd August 1968 in Baringo County. The nominee confirmed that she is a citizen of Kenya by birth and does not hold any dual citizenship.

Academic and Professional Qualifications

97. The nominee is an Advocate of the High Court having been admitted to the bar in 2006. She holds a Postgraduate Diploma of Law from the Kenya School of Law (2006), a Bachelor's Degree in Law from the University of Nairobi (2005) and a Diploma in Cooperative Management (1991).

Employment Record and Work Experience

98. The nominee has been the Managing Partner of Cheptumo and Company Advocates LLP since 2008. She has previously served as a Cooperative Officer in the Ministry of Cooperatives and Marketing (1991-2008).

Memberships and Professional Associations

99. The nominee has been a member of the Law Society of Kenya since 2006. She has been a past Trustee and Board Member of the Undugu Society of Kenya (Undugu Pension Fund), Chairlady of the AIC-Lang'ata Women Local Church Council, Board Member of the Africa Inland Child and Community Agency for Development and a Member of the AIC-Kenya Christian Education Department.

Public Office, Political Activities and Affiliations

100. The nominee has stated that she previously served in a public office as a member of the Disciplinary Committee of the Institute of Certified Public Accountants of Kenya for three years, commencing on 1st July 2021.

Integrity

101. The nominee submitted that she had neither been charged in a court of law nor adversely mentioned in any investigatory report of Parliament or any Commission of Inquiry in the last three years. In addition, she stated that she has never been dismissed or otherwise removed from office for contravention of the provisions of Article 75 of the Constitution.

Income and Net Worth

102. The nominee indicated that her current sources of income include legal fees, interest from bank deposits, rental income, shares, and farming, amounting to Kshs. 88,949,000. She estimated her net worth to be Kshs. 420,049,000 comprising land, residential houses, shares, legal fees, interest on bank deposits and rental income.

Potential Conflict of Interest

103. The nominee declared that she is currently not associated with any persons or matters that would present a potential conflict of interest should she assume the position of Cabinet Secretary for Gender, Culture, The Arts and Heritage.

4.2.2 General and Sector-Specific Questions for the Nominee

104. The Committee posed several questions to the nominee on her suitability for appointment as Cabinet Secretary for Gender, Culture, The Arts and Heritage. The nominee responded as follows—

On suitability for appointment as a Cabinet Secretary

105. The nominee informed the Committee that she had worked in the Ministry of Cooperative Development for fourteen years. She stated that she would engage in wide consultations with the Principal Secretaries and Heads of Department to enable her to function effectively, noting that she is qualified for the role.

On balancing Cabinet duties with the other engagements

106. The nominee stated that she would stop practicing if appointed. On her church responsibilities, the nominee stated that she would not abandon teaching in church as her teaching duties were conducted on Saturdays and Sundays.

On gender-based violence and femicide

107. The nominee stated that addressing issues of gender-based violence must begin at the grassroots level and that it was necessary to engage with community leaders, religious leaders, Members of Parliament, Members of County Assemblies and the county governments.
108. She further raised concern on the effectiveness of GBV desks at police stations, and noted that victims may find it difficult to report cases at police stations. She added that, if approved, she would consider introducing a one-stop gender desk in public hospitals where victims of GBV would report, be treated and receive psychosocial support.
109. On the issue of femicide, the nominee stated that it is often driven by economic dependency. She stated that when girls and women have economic power, they are less likely to depend on either gender for financial support and are therefore better positioned to avoid abusive and dangerous relationships. She added that education plays a vital role in navigating societal challenges. The nominee further stated that there was need to establish recovery centres and safe spaces where victims of gender-based violence and harmful cultural practices can seek refuge and support for purposes of protection, rehabilitation and reintegration.

On funding of the Ministry

110. The nominee stated that there was a challenge in the funding of the Ministry activities due to budget cuts. She noted that there are pressing and urgent issues such as gender-based violence that require enhanced budget allocations. She stated that gender-based violence is a matter that demands prioritization, as it concerns the sanctity of life.
111. The nominee stated that the Ministry faced budget deficits and that she would liaise with Parliament to increase the budget allocation for the Ministry. Additionally, she stated that she would seek sponsorship to finance some of the activities of the Ministry. She further stated that it

was necessary to encourage SAGAs like the Bomas of Kenya to be self-sustaining instead of relying on government allocations.

112. The nominee noted that the Kenya National Library Service is currently selling e-books as a way of generating Appropriation-in-Aid.

On peace efforts in the North Rift Region

113. The nominee stated that the insecurity experienced in the North Rift Region is largely rooted in economic factors. She further stated that cattle rustling in areas such as Baringo is driven by the cultural demand for livestock to be used as bride-price. To address the situation, she proposed that there was need to reconsider the tradition of paying cattle as bride price. She further emphasized the importance of promoting alternative economic activities like agriculture to reduce reliance on livestock rearing which had contributed to persistent insecurity. She committed to work with other state departments to encourage residents of the North Rift to engage in sustainable and diversified economic ventures thereby fostering long-term peace in the region.

On harmful cultural practices

114. The nominee stated that in order to curb issues relating to early marriages and female genital mutilation, there was need to address the issues through education, especially through Technical and Vocational Education and Training (TVET) institutions. She informed the Committee that access to tertiary education provides an alternative pathway for girls.

On the two-thirds gender principle

115. The nominee stated that Article 27 espouses issues on equality and freedom from discrimination. She further stated that currently, the two-thirds gender rule had not been realized in the National Assembly and in the Senate, however the county governments had attained the two-thirds gender rule at Article 177 of the Constitution. She proposed that

Parliament should amend Articles 97 and 98 of the Constitution to provide for gender top-up seats.

On teaching by non-teaching staff

116. The nominee stated that there is need for non-teaching staff to adhere to the applicable procedures in any engagement with students in learning institutions.

On promoting The Arts

117. The nominee stated that she would prioritize job creation in the sector and ensure that artists are competitively remunerated. She noted that Collective Management Organizations (CMOs) have been collecting royalties on behalf of artistes but have not been remitting them to the artistes in a timely manner. If approved, she would engage the CMOs to address the issue.

On promoting heritage and culture

118. The nominee stated that Kenya is a country with diverse culture which makes it difficult to develop one national cultural identity. She proposed the wearing of national-flag-themed attire as an option. Additionally, she stated that she would engage with county governments to hold frequent cultural days in the counties to promote cultural heritage.
119. The nominee added that she would work with the Ministry of Tourism and Wildlife to market Kenya's heritage sites. Additionally, she would encourage students to write essays to popularize Kenya's heritage sites.
120. She noted that she would engage with Parliament to fast-track legislation relating to heritage and culture including the Culture Bill and the Heritage and Museums Bill.

On repatriation of artefacts

121. The nominee informed the Committee that there are ongoing efforts to repatriate Kenyan artefacts from foreign countries. If approved as a

Cabinet Secretary, the nominee stated that she would conduct an audit of artefacts in Kenyan museums and partner with the Ministry of Tourism to market the museums.

On women economic empowerment

122. The nominee informed the Committee that she worked in the Ministry of Co-operatives where she supported Cooperatives which are now the largest deposit-taking organizations.
123. She stated that she would champion women training and ensure sensitization on available Funds for affirmative action. She further stated that she would recommend an audit of the Funds to prevent misuse and mismanagement.

On aligning SDGs and Vision 2030

124. The nominee informed the Committee that Bomas of Kenya was currently being renovated having been earmarked as part of Vision 2030 Agenda. If approved as Cabinet Secretary, she stated that she would ensure that the Ministry aligns its policies with the Sustainable Development Goals and the Vision 2030.

4.2.3 Nominee's Response to Allegations arising from Memoranda

125. The nominee responded to the Affidavit by Eliud Karanja Matindi contesting her suitability vide an Affidavit sworn on 11th April, 2025 as follows—

- (1) That the deponent had not disputed her suitability for the role of Cabinet Secretary for Gender, Culture, Arts and Heritage Development.
- (2) That her appointment would aid in the realization of the achievement of the two-thirds gender rule pursuant to Article 27(8) of the Constitution.

- (3) That her appointment would help in curing the gap in Cabinet occasioned by vacancy in the position.

4.2.4 Observations on Memorandum Submitted Against the Nominee

126. The Committee noted that the President has the prerogative under Articles 132(2) and 152(2) of the Constitution to nominate and, with the approval of the National Assembly, appoint Cabinet Secretaries.

4.2.5 Committee Observations on the Suitability of the Nominee

127. The Committee having considered the nominee's filled questionnaire pursuant to section 6(8) of the Public Appointments (Parliamentary Approval) Act, her *curriculum vitae*, memorandum from the public and having heard her oral submission during the approval hearing, made the following observations on her suitability for appointment as Cabinet Secretary—

- (1) **THAT** in accordance with Article 78(1) and (2) of the Constitution, the nominee is eligible for appointment to a State office as she is a Kenyan citizen and does not hold dual citizenship.
- (2) **THAT** the nominee possesses relevant experience in public service, having previously served as a Cooperatives Officer and a Member of the Disciplinary Committee of the Institute of Certified Public Accountants of Kenya vide Gazette Notice No 9086 of 3rd September 2021.
- (3) **THAT** the nominee holds a Bachelor's Degree in Law and a Diploma in Cooperative Management.
- (4) **THAT** the nominee meets the requirements of Chapter 6 of the Constitution regarding leadership and integrity, having obtained clearances from the following statutory bodies: CUE, DCI, EACC, HELB, KRA, ODPP, and ORPP.

- (5) **THAT** the nominee has neither been charged in a court of law nor adversely mentioned in any investigatory report of Parliament or Commission of Inquiry in the past three years.
- (6) **THAT** the nominee does not hold office in any political party.
- (7) **THAT** the nominee has never been dismissed from office under Article 75 of the Constitution for contravening the provisions of Article 75(1) (conflict of interest), Article 76 (financial probity), Article 77 (restriction on activities of State Officers), and Article 78(2) (dual citizenship) of the Constitution.
- (8) **THAT** the nominee has demonstrated knowledge of topical, administrative, and technical issues related to government and possesses the requisite abilities, qualifications, and experience to serve as Cabinet Secretary for Gender, Culture, The Arts, and Heritage.

CHAPTER FIVE

5. COMMITTEE OBSERVATIONS

128. Pursuant to sections 6(7), 6(8) and 7 of the Public Appointments (Parliamentary Approval) Act, the Committee observed that—

- (1) **Hon. Geoffrey K. Kiringa Ruku**, nominee for appointment as Cabinet Secretary for Public Service, Human Capital Development and Special Programmes demonstrated knowledge of topical, administrative and technical issues touching on the portfolio to which he had been nominated; and has the requisite abilities, academic qualifications and professional experience to be approved for appointment.
- (2) **Ms. Hanna Wendot Cheptumo**, nominee for appointment as Cabinet Secretary for Gender, Culture, The Arts and Heritage demonstrated knowledge of topical, administrative and technical issues touching on the portfolio to which she had been nominated; and has the requisite abilities, academic qualifications and professional experience to be approved for appointment.

CHAPTER SIX

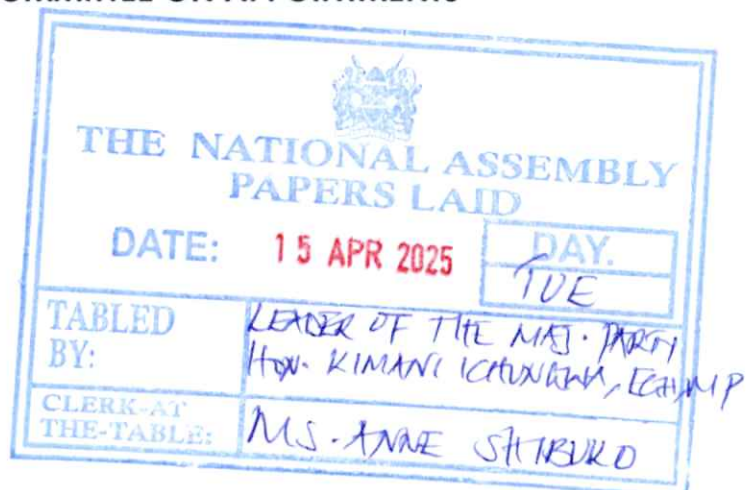
6. COMMITTEE RECOMMENDATIONS

129. Having considered the suitability of the nominees for appointment during the approval hearings pursuant to Article 152(2) of the Constitution and sections 3 and 8 of the Public Appointments (Parliamentary Approval) Act, and Standing Order 204(4) of the National Assembly Standing Orders, the Committee recommends that the House **approves**—

- (1) **Hon. Geoffrey K. Kiringa Ruku for appointment as Cabinet Secretary for Public Service, Human Capital Development and Special Programmes; and**
- (2) **Ms. Hanna Wendot Cheptumo, for appointment as Cabinet Secretary for Gender, Culture, The Arts and Heritage.**

Signed..... *Wetang'ula* Date..... *15/4/25*

RT. HON. (DR.) MOSES M. WETANG'ULA, EGH, MP
SPEAKER OF THE NATIONAL ASSEMBLY/ CHAIRMAN
COMMITTEE ON APPOINTMENTS



**ANNEXURE 1: TRANSMITTAL LETTER BY
THE CHIEF OF STAFF
AND HEAD OF PUBLIC
SERVICE**



EXECUTIVE OFFICE OF THE PRESIDENT
CHIEF OF STAFF AND HEAD OF THE PUBLIC SERVICE

Telegraphic Address
Telephone: +254-20-2227436
When replying please quote

EOP/CAB.26/4A VOL.VI/(15)

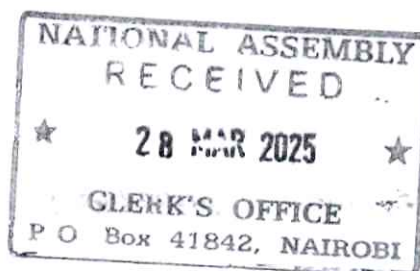
Ref. No.
and date

STATE HOUSE
P.O. Box 40530-00100
Nairobi, Kenya
27th March, 2025
....., 20.....

Hon. Moses F. M. Wetangula, EGH
Speaker
The National Assembly
Parliament of Kenya
Parliament Building
NAIROBI

Dear *Speaker*

TRANSMITTAL LETTER



**PARLIAMENTARY APPROVAL OF THE NOMINEES FOR APPOINTMENT TO
CABINET – CABINET SECRETARIES**

You are most graciously notified that **His Excellency the President** has, in exercise of the constitutional prerogative vested in the Head of State and Government caused nominations to the membership of Cabinet.

If the nominees secure Parliament's nod of approval, Cabinet shall be fully constituted and shall have attained its full constitutional strength. Consequently, this executive action is expected to fortify the Administration's capacity to continue steering Kenya's socio-economic transformation.

In that regard and in accordance with **Article 152(2) of the Constitution**, kindly be pleased to receive the **two (2) nominees for appointment as Cabinet Secretaries** for consideration by the National Assembly, as follows:

NOMINEE	MINISTERIAL PORTFOLIO
Ms. Hanna Wendot Cheptumo	Ministry of Gender, Culture, The Arts & Heritage.
Hon. Geoffrey K. Kiringa Ruku	Ministry of Public Service, Human Capital Development & Special Programmes.



To aid the August House in its consideration and approval processes, we have the pleasure of enclosing herewith the **Certificate of Presidential Nomination No. 3 of 2025** and the Curricula Vitae and Testimonials for the two nominees.

In recognition of the Cabinet's constitutional mandate as the nation's foremost policy-making organ, the National Assembly is most graciously requested to prioritize the consideration of these nominations.

Yours *Sincerely*



FELIX K. KOSKEI, EGH
CHIEF OF STAFF &
HEAD OF THE PUBLIC SERVICE

Copy to: **Hon. Kimani Ichung'wah, MP, EGH**
Majority Leader
The National Assembly
Parliament Building
NAIROBI

Mr. Samuel J. Njoroge, CBS
Clerk
The National Assembly
Parliament Building
NAIROBI

Mr. Arthur A. Osiya, CBS
Principal Administrative Secretary
Executive Office of the President
NAIROBI

Mr. Jasper Mbiuki, CBS
Head, Constitutional Affairs, Liaison & Assurance
Executive office of the President
NAIROBI

**ANNEXURE 2: NOTIFICATION FROM
THE SPEAKER NO. 001
OF 2025**



REPUBLIC OF KENYA

**THIRTEENTH PARLIAMENT - FOURTH SESSION
THE NATIONAL ASSEMBLY**

MESSAGES

MESSAGE FROM THE PRESIDENT

_____ (No. 001 of 2025) _____

**NOMINATION OF PERSONS FOR APPOINTMENT TO VARIOUS
STATE AND DIPLOMATIC OFFICES**

Honourable Members,

1. You may recall that by a resolution passed on 13th February 2025, the House ordered that upon receipt of any name of a person nominated for appointment to a State or public office from the President during the Short or Long Recesses of the Fourth Session, **the Speaker shall forthwith refer such Message to the relevant Committee for consideration, without having to recall the House, and report such fact to the House on resumption.**
2. In this regard, **Honourable Members**, pursuant to the provisions of Standing Order 42(2), I wish to report to the House that on Tuesday, 24th March and Wednesday 25th March 2025, being a period during the short recess, I received two Messages from His Excellency the President, seeking approval of persons nominated for appointment to various State and diplomatic offices.
3. **Honourable Members**, in the First Message, His Excellency the President conveyed that, in exercise of the powers conferred to him by the provisions of Article 155(3) of the Constitution, he had nominated **fourteen (14)** persons for appointment as Principal Secretaries as hereunder –

NO.	NAME	STATE DEPARTMENT
1.	Dr. Jane Kere Imbunya	State Department for Public Service & Human Capital Development, Ministry of Public Service, Human Capital Development & Social Programmes
2.	Ms. Regina Akoth Ombam	State Department for Trade, Ministry of Investments, Trade & Industry
3.	Mr. Cyrell Odede Wagunda	State Department for Public Investments & Assets Management, The National Treasury & Economic Planning
4.	Dr. Caroline Wanjiru Karugu	State Department for East African Community (EAC) Affairs, Ministry of East African Community (EAC) Affairs & The ASALs and Regional Development
5.	Dr. Oluga Fredrick Ouma	State Department for Medical Services, Ministry of Health
6.	Mr. Ahmed Abdisalan Ibrahim	State Department for National Government Co-ordination, Office of the Prime Cabinet Secretary
7.	Ms. Judith Nayaiai Ramaita Pareno	Justice, Human Rights & Constitutional Affairs, Office of the Attorney-General & Department for Justice

NO.	NAME	STATE DEPARTMENT
8.	Dr. Bonface Makokha	State Department for Economic Planning, The National Treasury & Economic Planning
9.	Prof. Abdulrazak Shaukat	State Department for Science, Research & Innovation, Ministry of Education
10.	Mr. Stephen Isaboke	State Department for Broadcasting & Telecommunications, Ministry of Information, Communication & Digital Economy
11.	Mr. Michael Lenasalon	State Department for Devolution, Office of the Deputy President
12.	Mr. Fikirini Katoi Kahindi Jacobs	State Department for Youth Affairs, Ministry of Youth Affairs & Sports
13.	CPA Carren Ageng'o Achieng	State Department for Children Welfare Services Ministry of Labour & Social Protection
14.	Mr. Aden Abdi Millah	State Department for Shipping & Maritime Affairs, Ministry of Mining, Blue Economy & Maritime Affairs

4. Honourable Members, in the Second Message, His Excellency the President notified that in exercise of the powers conferred on him by the provisions of Article 132(2)(e) of the Constitution, he had nominated **four (4)** persons for appointment as **Ambassador, Permanent Representative and Consuls-General**, as hereunder–

A. AMBASSADOR

NO.	NAME	STATION
1.	Eng. Peter Kiplagat Tum, CBS	Kinshasa, Democratic Republic of Congo

B. PERMANENT REPRESENTATIVE

NO.	NAME	STATION
1.	Ms. Susan Nakhumicha Wafula, EGH	Permanent Mission of Kenya to the United Nations Habitat, Nairobi

C. CONSULS-GENERAL

NO.	NAME	STATION
1.	Mr. James Buyekane Muhati, CBS	Guangzhou, People's Republic of China
2.	Mr. Abdi Dubat Fidhow, CBS	Arusha, United Republic of Tanzania

5. Accordingly, **Honourable Members,** *vide* Notification No.s 003 and 004 of 2025, issued on 26th March 2025 and 27th March 2025, respectively, I notified all Members of the House and the general public of the receipt of the said Messages from the President.

6. In the notifications, I referred the Messages from His Excellency the President, together with the certificate of Presidential nominations, curriculum *vitae* and other testimonials of the nominees proposed for appointment as Principal Secretaries, to the relevant Departmental Committees to undertake the necessary approval hearings as follows–

NO.	DEPARTMENTAL COMMITTEE	NOMINEE(S)
1.	Administration and Internal Security	Mr. Ahmed Abdisalan Ibrahim
2.	Communication, Information and Innovation	Mr. Stephen Isaboke
3.	Defence, Intelligence and Foreign Relations	Dr. Caroline Wanjiru Karugu
4.	Education	Prof. Abdulrazak Shaukat
5.	Finance and National Planning	(i) Mr. Cyrell Wagunda Odede; and (ii) Dr. Bonface Makokha
6.	Justice and Legal Affairs	Ms. Judith Nayaiai Pareno Ramaita
7.	Labour	Dr. Jane Kere Imbunya
8.	Health	Dr. Oluga Fredrick Ouma
9.	Regional Development	Mr. Michael Lenasalon
10.	Social Protection	(i) Mr. Fikirini Katoi Kahindi Jacobs; and (ii) CPA Carren Ageng'o Achieng
11.	Trade, Industry & Cooperatives	Ms. Regina Akoth Ombam
12.	Transport and Infrastructure	Mr. Aden Abdi Millah

7. Honourable Members, the Committees are expected to have already commenced the necessary approval hearings of the nominees for appointment as Principal Secretaries referred to them in accordance with the provisions of the Public Appointments (Parliamentary Approval) Act, Cap. 7F. It is expected that the Committees will table their reports on or before **Tuesday, 22nd April 2025.**

8. **Honourable Members**, with respect to the nominees proposed for appointment as Ambassador, Permanent Representative and Consul-General, I referred the Message from His Excellency the President, together with the certificate of Presidential nominations, curriculum *vitae* and other testimonials to the **Departmental Committee on Defence, Intelligence and Foreign Relations** for consideration. The Committee is expected to submit its report by **Wednesday, 23rd April 2025**, so as to enable the House consider the matter within the statutory timelines.
9. **Honourable Members**, I also received a Third Message on 27th March, 2025 from His Excellency the President conveying that, in exercise of powers conferred on him by Article 152(2) of the Constitution, he nominates **the Hon. Geoffrey K. Kiringa Ruku, MP** for appointment as the **Cabinet Secretary in the Ministry of Public Service, Human Capital Development & Special Programmes**. In the same Message, His Excellency the President has also nominated **Ms. Hanna Wendot Cheptumo** for appointment as the **Cabinet Secretary in the Ministry of Gender, Culture, the Arts & Heritage**.
10. **Honourable Members**, the President now seeks the approval of the nominees by this House. In this regard and pursuant to the provisions of section 8 of the Public Appointments (Parliamentary Approval) Act, CAP 7F as read together with Standing Order 42(3), I hereby refer the third Message from the President, together with the curriculum *vitae* of the nominees to the Committee on Appointments for consideration.
11. **Honourable Members**, section 8 of the Public Appointments (Parliamentary Approval) Act, CAP 7F provides that, unless otherwise provided in law, the Committee to which such nomination is referred shall consider the matter and table a report in the House **within twenty-eight (28) days**.

- 12.** In this regard, the Committee on Appointments is expected to immediately commence the approval hearing and report back to the House by **Thursday, 24th April 2025** to allow consideration by the House within the statutory timelines.

I thank you!


THE RT. HON. (DR.) MOSES F.M. WETANG'ULA, EGH, MP
SPEAKER OF THE NATIONAL ASSEMBLY
Tuesday, 1st April 2025

**ANNEXURE 3: ADVERTISEMENT
NOTIFYING THE PUBLIC
OF THE APPROVAL
HEARING AND
INVITATION TO SUBMIT
MEMORANDA**



M. of Lands head office in Nairobi. [File Standard]

over the growing number of fraudulent land transactions, with many claiming to have lost their rightful property to illegal syndicates that forge land documents and alter official registries.

In some instances, individuals have discovered that their land titles were transferred without their knowledge, while others have found their properties sold multiple times to different buyers.

According to the DCI, the surge in complaints prompted a nationwide investigation aimed at identifying the individuals and syndicates behind the elaborate land fraud operations.

Investigators have already begun reviewing hundreds of cases in various counties, with a focus on individuals who have been involved in the illegal alteration of land records, including titles, deeds and ownership documents.

"The DCI is committed to unraveling the networks responsible for these fraudulent land transactions that have left many Kenyans in distress," said a senior DCI officer familiar with the investigation.

"Our focus is to track down the perpetrators, whether they are land brokers, public servants, or any other individuals who are complicit in these crimes."

According to the DCI, in Nairobi the places that have been hardest hit include Lavington, Embakasi, Thome, Donholm and Eastleigh.

ngitonga@standardmedia.co.ke

NAROK

County, investor battle over 4,700-acre Mara land rages

The fight over a 4,700-acre land in the Maasai Mara National Reserve between Narok County Government and a private investor is back in court.

The county government has filed an appeal at the Appellate Court in Nakuru seeking to stay implementation of the judgment delivered in favour of Livingston Kunini, the brother of Narok Governor Patrick Ole Ntutu (pictured), who claims ownership of the land in Talek area.

On March 6, the Environment and Lands Court ruled in favor of Kunini after two decade legal battle.

On Tuesday, the county, through lawyers Paul Mutte and Allan Meing'ati, said it strongly disagrees with the findings of the High Court and therefore, resolved to file the appeal against the judgment.

"The County Government of Narok, through Governor Patrick Ole Ntutu, disagrees with the court's decision, and that is why we are here; we have since appealed," said Meing'ati, who is the lead counsel in the case.

"Besides the appeal, we have also filed a stay of execution seeking to stay the implementation of the High Court judgment in the matter. This dispute over the land has been going on in court for the last 25 years," said Mutte.

Mutte said it is a sheer coincidence that Ntutu is now the county boss and his brother Kunini is the one the court awarded the land and further ordered the county government to account and pay him (Kunini) money generated from tourism

from the land dating back to 1997.

The lawyer said that as of 1997, the county government was not in existence.

"The stay application is based on the inability of the county government of Narok to trace records of the former Narok County Council since, in the first place, it did not keep accurate records of income and expenditure from the land, which is part of the Maasai Mara National Reserve," he added.

Mutte noted that the amount claimed is estimated to run to over Sh30 billion.

The dispute over the land started in 1984 when the defunct County Council of Narok granted Kunini and his company, Ol Kiombo Limited, a 33-year lease to run hospitality services for tourists visiting the Maasai Mara National Reserve.

Kunini operated the land under the lease until 1992 when the lease was cancelled, and the area was gazetted as a national reserve. He moved to court to repossess the land and, in 2005, signed a consent agreement with the County Council that allowed him to continue operations on the land. The county government later argued that it had not authorised the consent agreement.

In 2014, High Court Judge Lady Justice Pauline Nyamweya revoked the consent, ordering that the land be returned to the county.

Kunini then filed an appeal, and Judges Roselyn Nambuye, Daniel Musinga, and Jamila Mohammed ruled in his favour, reinstating the land to him.

[Julius Chepkwony]



REPUBLIC OF KENYA

THE NATIONAL ASSEMBLY THIRTEENTH PARLIAMENT - FOURTH SESSION (2025)

IN THE MATTER OF ARTICLE 118(1)(b) AND 152(2) OF THE CONSTITUTION
AND
IN THE MATTER OF THE PUBLIC APPOINTMENTS (PARLIAMENTARY APPROVAL) ACT, CAP. 7F
AND
IN THE MATTER OF APPROVAL BY THE NATIONAL ASSEMBLY OF PERSONS NOMINATED FOR
APPOINTMENT AS CABINET SECRETARIES

NOTIFICATION OF APPROVAL HEARINGS AND INVITATION TO SUBMIT MEMORANDA

WHEREAS, in accordance with Article 152 (2) of the Constitution, His Excellency the President is empowered to nominate, and with the approval of the National Assembly, appoint Cabinet Secretaries. In exercise of the said powers, His Excellency the President nominated the following persons for appointment as Cabinet Secretaries for the portfolios indicated below:-

S/ No.	NOMINEE	MINISTRY
1.	Hon. Geoffrey K. Kiringa Ruku, MP	Public Service, Human Capital Development and Special Programmes
2.	Ms. Hanna Wendot Cheptumo	Gender, Culture, The Arts and Heritage

AND WHEREAS following the receipt of the nominations from H.E. the President, the Rt. Hon. Speaker of the National Assembly conveyed the Message to the Members of the National Assembly on Tuesday, 1st April, 2025 and referred the names and curriculum vitae of the nominees to the **Committee on Appointments** for consideration and reporting to the House;

IT IS NOTIFIED to the general public that pursuant to **Article 118 (1)(b) of the Constitution** and **section 6(4) of the Public Appointments (Parliamentary Approval) Act, Cap. 7F**, the Committee shall conduct Approval Hearings (vetting) of the nominees on the date, time and at the venue indicated in the schedule below:-

S/ No.	NOMINEE	MINISTRY	DATE	TIME	VENUE
1.	Hon. Geoffrey K. Kiringa Ruku, MP	Public Service, Human Capital Development and Special Programmes	Monday, 14 th April	2.00 p.m.	Mini Chamber, 1 st Floor, County Hall, Parliament Buildings
2.	Ms. Hanna Wendot Cheptumo	Gender, Culture, The Arts and Heritage		4.00 p.m.	

AND WHEREAS section 6(9) of the Public Appointments (Parliamentary Approval) Act, Cap. 7F provides that **"any person may prior to the approval hearing and by written statement on oath, provide the Clerk with evidence contesting the suitability of a candidate to hold the office to which the candidate has been nominated"**.

IN COMPLIANCE with Article 118(1)(b) of the Constitution and section 6(9) of the Public Appointments (Parliamentary Approval) Act, Cap. 7F, the Clerk of the National Assembly hereby invites members of the public to submit any representations they may have, by way of **written statement on oath (affidavit) with supporting evidence contesting the suitability of any nominee for appointment as Cabinet Secretary in their respective portfolios.**

The memoranda may be forwarded to the **Clerk of the National Assembly, P.O. Box 41842-00100, Nairobi**; hand-delivered to the **Office of the Clerk, Main Parliament Buildings, Nairobi**; or emailed to **cna@parliament.go.ke** and **appointments.nationalassembly@parliament.go.ke**; to be received on or before **Thursday 10th April, 2025 at 5:00 p.m.**

IT IS FURTHER NOTIFIED THAT the nominees are required to:-

- (1) Appear for the approval hearings with their original identity cards, academic certificates and other relevant testimonials; and
- (2) Obtain letters/certificates of compliance from the following institutions:-
 - (a) The Ethics and Anti-Corruption Commission;
 - (b) The Kenya Revenue Authority;
 - (c) The Higher Education Loans Board;
 - (d) The Directorate of Criminal Investigations;
 - (e) The Office of the Registrar of Political Parties;
 - (f) The Commission for University Education;
 - (g) A Credit Reference Bureau.

S. NJOROGI, CBS

CLERK OF THE NATIONAL ASSEMBLY

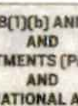
Thursday 3rd April, 2025

"For the Welfare of Society and the Just Government of the People"

government as he promises to appoint Munya, Linturi



board chair Irungu Nyakera



REPUBLIC OF KENYA

THE NATIONAL ASSEMBLY

THIRTEENTH PARLIAMENT - FOURTH SESSION (2025)

IN THE MATTER OF ARTICLE 118(1)(b) AND 152(2) OF THE CONSTITUTION
AND
IN THE MATTER OF THE PUBLIC APPOINTMENTS (PARLIAMENTARY APPROVAL) ACT, CAP. 7F
AND
IN THE MATTER OF APPROVAL BY THE NATIONAL ASSEMBLY OF PERSONS NOMINATED FOR
APPOINTMENT AS CABINET SECRETARIES

**NOTIFICATION OF APPROVAL HEARINGS AND INVITATION
TO SUBMIT MEMORANDA**

WHEREAS, in accordance with Article 152 (2) of the Constitution, His Excellency the President is empowered to nominate, and with the approval of the National Assembly, appoint Cabinet Secretaries. In exercise of the said powers, His Excellency the President nominated the following persons for appointment as Cabinet Secretaries for the portfolios indicated below:-

S/ No.	NOMINEE	MINISTRY
1.	Hon. Geoffrey K. Kiringa Ruku, MP	Public Service, Human Capital Development and Special Programmes
2.	Ms. Hanna Wendot Cheptumo	Gender, Culture, The Arts and Heritage

AND WHEREAS following the receipt of the nominations from H.E. the President, the Rt. Hon. Speaker of the National Assembly conveyed the Message to the Members of the National Assembly on Tuesday, 1st April, 2025 and referred the names and curriculum vitae of the nominees to the **Committee on Appointments** for consideration and reporting to the House;

IT IS NOTIFIED to the general public that pursuant to **Article 118 (1)(b) of the Constitution** and **section 6(4) of the Public Appointments (Parliamentary Approval) Act, Cap. 7F**, the Committee shall conduct Approval Hearings (vetting) of the nominees on the date, time and at the venue indicated in the schedule below:-

S/ No.	NOMINEE	MINISTRY	DATE	TIME	VENUE
1.	Hon. Geoffrey K. Kiringa Ruku, MP	Public Service, Human Capital Development and Special Programmes	Monday, 14 th April	2.00 p.m.	Mini Chamber, 1 st Floor, County Hall, Parliament Buildings
2.	Ms. Hanna Wendot Cheptumo	Gender, Culture, The Arts and Heritage		4.00 p.m.	

AND WHEREAS section 6(9) of the Public Appointments (Parliamentary Approval) Act, Cap. 7F provides that **"any person may prior to the approval hearing and by written statement on oath, provide the Clerk with evidence contesting the suitability of a candidate to hold the office to which the candidate has been nominated"**.

IN COMPLIANCE with Article 118(1)(b) of the Constitution and section 6(9) of the Public Appointments (Parliamentary Approval) Act, Cap. 7F, the Clerk of the National Assembly hereby invites members of the public to submit any representations they may have, by way of **written statement on oath (affidavit) with supporting evidence contesting the suitability of any nominee for appointment** as Cabinet Secretary in their respective portfolios.

The memoranda may be forwarded to the **Clerk of the National Assembly, P.O. Box 41842-00100, Nairobi**; hand-delivered to the **Office of the Clerk, Main Parliament Buildings, Nairobi**; or emailed to **cna@parliament.go.ke** and **appointments.nationalassembly@parliament.go.ke**; to be received **on or before Thursday 10th April, 2025 at 5:00 p.m.**

IT IS FURTHER NOTIFIED THAT the nominees are required to:-

- (1) Appear for the approval hearings with their original identity cards, academic certificates and other relevant testimonials; and
- (2) Obtain letters/certificates of compliance from the following institutions:-
 - (a) The Ethics and Anti-Corruption Commission;
 - (b) The Kenya Revenue Authority;
 - (c) The Higher Education Loans Board;
 - (d) The Directorate of Criminal Investigations;
 - (e) The Office of the Registrar of Political Parties;
 - (f) The Commission for University Education;
 - (g) A Credit Reference Bureau.

S. NJOROGE, CBS

CLERK OF THE NATIONAL ASSEMBLY

Thursday 3rd April, 2025

"For the Welfare of Society and the Just Government of the People"



REPUBLIC OF KENYA

THE NATIONAL ASSEMBLY

THIRTEENTH PARLIAMENT - FOURTH SESSION (2025)

IN THE MATTER OF ARTICLE 118(1)(b) AND 152(2) OF THE CONSTITUTION
AND
IN THE MATTER OF THE PUBLIC APPOINTMENTS (PARLIAMENTARY APPROVAL) ACT, CAP. 7F
AND
IN THE MATTER OF APPROVAL BY THE NATIONAL ASSEMBLY OF PERSONS NOMINATED FOR
APPOINTMENT AS CABINET SECRETARIES

NOTIFICATION OF APPROVAL HEARINGS AND INVITATION TO SUBMIT MEMORANDA

WHEREAS, in accordance with Article 152 (2) of the Constitution, His Excellency the President is empowered to nominate, and with the approval of the National Assembly, appoint Cabinet Secretaries. In exercise of the said powers, His Excellency the President nominated the following persons for appointment as Cabinet Secretaries for the portfolios indicated below:-

S/ No.	NOMINEE	MINISTRY
1.	Hon. Geoffrey K. Kiringa Ruku, MP	Public Service, Human Capital Development and Special Programmes
2.	Ms. Hanna Wendot Cheptumo	Gender, Culture, The Arts and Heritage

AND WHEREAS following the receipt of the nominations from H.E. the President, the Rt. Hon. Speaker of the National Assembly conveyed the Message to the Members of the National Assembly on Tuesday, 1st April, 2025 and referred the names and curriculum vitae of the nominees to the **Committee on Appointments** for consideration and reporting to the House:

IT IS NOTIFIED to the general public that pursuant to **Article 118 (1)(b) of the Constitution** and **section 6(4) of the Public Appointments (Parliamentary Approval) Act, Cap. 7F**, the Committee shall conduct Approval Hearings (vetting) of the nominees on the date, time and at the venue indicated in the schedule below:-

S/ No.	NOMINEE	MINISTRY	DATE	TIME	VENUE
1.	Hon. Geoffrey K. Kiringa Ruku, MP	Public Service, Human Capital Development and Special Programmes	Monday, 14 th April	2.00 p.m.	Mini Chamber, 1 st Floor, County Hall, Parliament Buildings
2.	Ms. Hanna Wendot Cheptumo	Gender, Culture, The Arts and Heritage		4.00 p.m.	

AND WHEREAS section 6(9) of the Public Appointments (Parliamentary Approval) Act, Cap. 7F provides that ***"any person may prior to the approval hearing and by written statement on oath, provide the Clerk with evidence contesting the suitability of a candidate to hold the office to which the candidate has been nominated"***.

IN COMPLIANCE with Article 118(1)(b) of the Constitution and section 6(9) of the Public Appointments (Parliamentary Approval) Act, Cap. 7F, the Clerk of the National Assembly hereby invites members of the public to submit any representations they may have, by way of **written statement on oath (affidavit) with supporting evidence contesting the suitability of any nominee for appointment** as Cabinet Secretary in their respective portfolios.

The memoranda may be forwarded to the **Clerk of the National Assembly, P.O. Box 41842-00100, Nairobi**; hand-delivered to the **Office of the Clerk, Main Parliament Buildings, Nairobi**; or emailed to **cna@parliament.go.ke** and **appointments.nationalassembly@parliament.go.ke**; to be received **on or before Thursday 10th April, 2025 at 5:00 p.m.**

IT IS FURTHER NOTIFIED THAT the nominees are required to:-

- (1) Appear for the approval hearings with their original identity cards, academic certificates and other relevant testimonials; and
- (2) Obtain letters/certificates of compliance from the following institutions:-
- (a) The Ethics and Anti-Corruption Commission;
 - (b) The Kenya Revenue Authority;
 - (c) The Higher Education Loans Board;
 - (d) The Directorate of Criminal Investigations;
 - (e) The Office of the Registrar of Political Parties;
 - (f) The Commission for University Education;
 - (g) A Credit Reference Bureau.

S. NJORGE, C.R.S.

CLERK OF THE NATIONAL ASSEMBLY

Thursday 3rd April, 2025

"For the Welfare of Society and the Just Government of the People"

NEWS GENERAL



Senior citizens of Kajiado turn up to receive their Inua Jamii stipends on July 8, 2023 /FILE

GHOST BENEFICIARIES

State to end theft of Inua Jamii funds

Bill seeks to ensure the dead no longer receive money

MOSES OGADA
@AliveMoses

PRESIDENT William Ruto's administration is straightening out the disorder in the Inua Jamii cash transfer programme plagued by irregularities and illegalities.

Audit reports reveal the programme is riddled with ghost beneficiaries, who still receive payments. To curb fraud, the government has proposed a new law allowing the seizure of assets from those who unfairly benefit from the scheme.

The Bill also spells out tough measures aimed at weeding out ghost beneficiaries reaping benefits from taxpayers.

The Social Protection Bill, 2025, sponsored by Majority leader Kimani Ichung'wah requires beneficiaries to refund the full amount of excess funds irregularly received.

"Where the board erroneously pays money to a person who is not entitled to social protection or the payment exceeds the amount permitted by the board, the person shall refund the money so paid," it reads. Deductions can also be made from future payments.

If the beneficiary is dead, their estate will repay the money.

"Their estate shall refund the money, or the excess amount of money paid shall be deducted from the subsequent payment made to the beneficiary," the Bill reads. The proposed law would replace the current National Social Assistance Authority with a board whose chairperson would be appointed by the President. That post previously was filled by a Cabinet Secretary.

"The board may institute recovery proceedings against any person who receives money from the board erroneously," the proposed law reads.

In February last year alone, 919 Inua Jamii beneficiaries were over-

paid by Sh896,500, according to the audit of the state department managing the kitty.

Some 15,243 caregivers represented more than one household, violating programme rules.

Auditor General Nancy Gathungu in a review of the fund's accounts for the year ending June 30, 2024, flagged the breaches as illegal.

Through the Bill, President Ruto's team will also clean the social protection database – to be maintained by the board.

"The board shall establish a social protection registry, which shall be a singular database for social protection interventions," the Bill reads.

Should MPs pass the Bill, the registry shall maintain an inventory of vulnerable individuals and households. It would also provide a platform to select and register beneficiaries of social protection interventions.

According to the Bill, the registry would help coordinate social protection interventions better at the national and county levels.

It would provide data on vulnerable households in the event of shocks or emergencies.

The system also would facilitate linkage and referral mechanisms for social protection interventions.

"The board shall facilitate real-time updating of changes in household data through interoperability with the other national registries," the proposed law reads.

It sets the stage for stricter oversight and penalties.

(+) INSTANT ANALYSIS

The reforms aim to restore transparency and ensure aid reaches genuine beneficiaries. If passed, the law could significantly reduce fraud in Kenya's social protection system.

SHOULD MPS PASS THE BILL, THE REGISTRY SHALL MAINTAIN AN INVENTORY OF VULNERABLE INDIVIDUALS



THE NATIONAL ASSEMBLY

THIRTEENTH PARLIAMENT – FOURTH SESSION (2025)

IN THE MATTER OF ARTICLE 118(1)(b) AND 152(2) OF THE CONSTITUTION AND
IN THE MATTER OF THE PUBLIC APPOINTMENTS (PARLIAMENTARY APPROVAL) ACT, CAP. 7F
AND
IN THE MATTER OF APPROVAL BY THE NATIONAL ASSEMBLY OF PERSONS NOMINATED FOR APPOINTMENT AS CABINET SECRETARIES

NOTIFICATION OF APPROVAL HEARINGS AND INVITATION TO SUBMIT MEMORANDA

WHEREAS, in accordance with Article 152 (2) of the Constitution, His Excellency the President is empowered to nominate, and with the approval of the National Assembly, appoint Cabinet Secretaries. In exercise of the said powers, His Excellency the President nominated the following persons for appointment as Cabinet Secretaries for the portfolios indicated below—

S/No.	NOMINEE	MINISTRY
1.	Hon. Geoffrey K. Kiringa Ruku, MP	Public Service, Human Capital Development and Special Programmes
2.	Ms. Hanna Wendot Cheptumo	Gender, Culture, The Arts and Heritage

AND WHEREAS following the receipt of the nominations from H.E. the President, the Rt. Hon. Speaker of the National Assembly conveyed the Message to the Members of the National Assembly on Tuesday, 1st April, 2025 and referred the names and curriculum vitae of the nominees to the Committee on Appointments for consideration and reporting to the House;

IT IS NOTIFIED to the general public that pursuant to Article 118 (1)(b) of the Constitution and section 6(4) of the Public Appointments (Parliamentary Approval) Act, Cap. 7F, the Committee shall conduct Approval Hearings (vetting) of the nominees on the date, time and at the venue indicated in the schedule below—

S/No.	NOMINEE	MINISTRY	DATE	TIME	VENUE
1.	Hon. Geoffrey K. Kiringa Ruku, MP	Public Service, Human Capital Development and Special Programmes	Monday, 14th April	2.00 p.m.	Mini Chamber, 1st Floor, County Hall, Parliament Buildings
2.	Ms. Hanna Wendot Cheptumo	Gender, Culture, The Arts and Heritage		4.00 p.m.	

AND WHEREAS section 6(9) of the Public Appointments (Parliamentary Approval) Act, Cap. 7F provides that "any person may prior to the approval hearing and by written statement on oath, provide the Clerk with evidence contesting the suitability of a candidate to hold the office to which the candidate has been nominated".

IN COMPLIANCE with Article 118(1)(b) of the Constitution and section 6(9) of the Public Appointments (Parliamentary Approval) Act, Cap. 7F, the Clerk of the National Assembly hereby invites members of the public to submit any representations they may have, by way of written statement on oath (affidavit) with supporting evidence contesting the suitability of any nominee for appointment as Cabinet Secretary in their respective portfolios.

The memoranda may be forwarded to the Clerk of the National Assembly, P.O. Box 41842-00100, Nairobi; hand-delivered to the Office of the Clerk, Main Parliament Buildings, Nairobi; or emailed to cna@parliament.go.ke and appointments.nationalassembly@parliament.go.ke; to be received on or before Thursday 10th April, 2025 at 5:00 p.m.

IT IS FURTHER NOTIFIED THAT the nominees are required to—

(1) Appear for the approval hearings with their original identity cards, academic certificates and other relevant testimonials; and

(2) Obtain letters/certificates of compliance from the following institutions—

- (a) The Ethics and Anti-Corruption Commission;
- (b) The Kenya Revenue Authority;
- (c) The Higher Education Loans Board;
- (d) The Directorate of Criminal Investigations;
- (e) The Office of the Registrar of Political Parties;
- (f) The Commission for University Education;
- (g) A Credit Reference Bureau.

S. MUROGE, CBS
CLERK OF THE NATIONAL ASSEMBLY
Thursday 3rd April, 2025

"For the Welfare of Society and the Just Government of this People"

**ANNEXURE 4: LETTERS FROM THE
CLERK OF THE NATIONAL
ASSEMBLY INVITING THE
NOMINEES FOR THE
APPROVAL HEARINGS**



THE NATIONAL ASSEMBLY
OFFICE OF THE CLERK

P. O. Box 41842-00100
Nairobi, Kenya
Main Parliament Buildings

Telephone: +254202848000 ext. 3300
Email: cna@parliament.go.ke
www.parliament.go.ke/the-national-assembly

When replying, please quote

REF: NA/DAA&GPC/COA/2025/ (01)

3rd April, 2025

Hon. Geoffrey K. Kiringa Ruku, M. P
P.O Box 13004 - 00100
NAIROBI

Email Address: gkiringa@gmail.com
Mobile No. 0721922135

Dear *Mhechimira*,

RE: INVITATION FOR VETTING BY THE COMMITTEE ON APPOINTMENTS

The above subject refers.

Following your nomination by H.E. the President for appointment to the position of the **Cabinet Secretary for Public Service, Human Capital Development and Special Programmes**, the National Assembly Committee on Appointments is mandated to vet and consider your suitability for appointment pursuant to section 6(3) of the Public Appointments (Parliamentary Approval) Act, 2011 (Cap 7F).

This is therefore, to invite you to appear before the Committee for your approval hearing scheduled for Monday 14th April, 2025 in Mini Chamber, 1st Floor, County Hall, Parliament Buildings at 2:00 p.m.

You are required to bring the originals of your national identity card, academic and professional certificates, and any other documents and testimonials.

Kindly fill the attached questionnaire as required by the Public Appointments (Parliamentary Approval) Act, 2011 and return **on or before Wednesday, 9th April, 2025** together with letters/certificates of clearance/compliance from the following institutions:

1. Ethics and Anti-Corruption Commission;
2. Kenya Revenue Authority;
3. Higher Education Loans Board;
4. Directorate of Criminal Investigations;
5. Office of the Registrar of Political Parties;
6. Commission for University Education; and
7. Any of the Credit Reference Bureaus.

Our Liaison Officers responsible for facilitating this matter are **Mr. Nicholas Emejen, Deputy Director, Committee Services**, who may be contacted on **Tel. No. 0721 370569** or email address: **nicholas.emejen@parliament.go.ke** and **Ms. Wanjiru Mwaura** on **Tel. No. +254 724-232-353** or email address: **wanjiru.mwaura@parliament.go.ke**.

Yours *Sincerely,*



SERAH M. KIOKO, MBS

For: CLERK OF THE NATIONAL ASSEMBLY



**THE NATIONAL ASSEMBLY
OFFICE OF THE CLERK**

P. O. Box 41842-00100
Nairobi, Kenya
Main Parliament Buildings

Telephone: +254202848000 ext. 3300
Email: cna@parliament.go.ke
www.parliament.go.ke/the-national-assembly

When replying, please quote
REF: NA/DAA&GPC/COA/2025/ (02)

3rd April, 2025

Ms. Hanna Wendot Cheptumo
P. O. Box 35556-00200
NAIROBI

Email Address: hcheptumo@gmail.com
Mobile No.: 0720825490

Dear *Madam,*

RE: INVITATION FOR VETTING BY THE COMMITTEE ON APPOINTMENTS

The above subject refers.

Following your nomination by H.E. the President for appointment to the position of the **Cabinet Secretary for Gender, Culture, The Arts and Heritage Development**, the National Assembly Committee on Appointments is mandated to vet and consider your suitability for appointment pursuant to section 6(3) of the Public Appointments (Parliamentary Approval) Act, 2011 (Cap 7F).

This is therefore, to invite you to appear before the Committee on Appointments for your approval hearing scheduled for Monday 14th April, 2025 in Mini Chamber, 1st Floor, County Hall, Parliament Buildings at 4:00 p.m.

You are required to bring the originals of your national identity card, academic and professional certificates, and any other documents and testimonials.

Kindly fill the attached questionnaire as required by the Public Appointments (Parliamentary Approval) Act, 2011 and return **on or before Wednesday, 10th April, 2025** together with letters/certificates of clearance/compliance from the following institutions:

1. Ethics and Anti-Corruption Commission;
2. Kenya Revenue Authority;
3. Higher Education Loans Board;
4. Directorate of Criminal Investigations;
5. Office of the Registrar of Political Parties;
6. Commission for University Education; and
7. Any of the Credit Reference Bureaus.

Our Liaison Officers responsible for facilitating this matter are **Mr. Nicholas Emejen, Deputy Director, Committee Services**, who may be contacted on **Tel. No. 0721 370569** or email address: **nicholas.emejen@parliament.go.ke** and **Ms. Wanjiru Mwaura** on Tel. No. **+254 724-232-353** or email address: **wanjiru.mwaura@parliament.go.ke**.

Yours *sincerely,*



SERAH M. KIOKO, MBS

For: CLERK OF THE NATIONAL ASSEMBLY

**ANNEXURE 5: LETTERS FROM THE CLERK
OF THE NATIONAL
ASSEMBLY TO CUE, DCI,
HELB, KRA, ODPP, ORPP,
AND EACC REQUESTING
CLEARANCE REPORTS**



**THE NATIONAL ASSEMBLY
OFFICE OF THE CLERK**

P. O. Box 41842-00100
Nairobi, Kenya
Main Parliament Buildings

Telephone: +254202848000 ext. 3300
Email: cna@parliament.go.ke
www.parliament.go.ke/the-national-assembly

When replying, please quote

REF: NA/DAA&GPC/COA /2025/ (08)

3rd April, 2025

Prof. Mike Kuria
Commission Secretary/CEO
Commission for University Education
Red Hill Road, Off Limuru Road, Gigiri
NAIROBI

Dear *Mike*

RE: VETTING OF NOMINEES FOR APPOINTMENT AS CABINET SECRETARIES

The above subject refers.

Article 124(4) of the Constitution provides that, "when a House of Parliament considers any appointment for which its approval is required under this Constitution or an Act of Parliament, the appointment shall be considered by a Committee of the relevant House".

The **Committee on Appointments** which is established under Standing Order 204 of the National Assembly Standing Orders is mandated to consider for approval by the National Assembly appointments under Article 152(2) of the Constitution (Cabinet Secretaries).

In this regard, the Committee on Appointments shall conduct the **approval hearing (vetting)** of the persons nominated for appointment to the positions of Cabinet Secretaries as indicated below —

S/No.	NOMINEE	MINISTRY	ID NO.
1.	Ms. Hanna Wendot Cheptumo	Gender, Culture, The Arts and Heritage Development	9870127
2.	Hon. Geoffrey K. Kiringa Ruku, M. P	Public Service, Human Capital Development and Special Programmes	20647773

Consequently, the Committee requests that you provide a report on the recognition and equation of qualifications of the nominees' academic certificates.

The information should be forwarded to the **Clerk of the National Assembly, P.O. BOX 41842-00100, Nairobi**; hand-delivered to the **Office of the Clerk, Main Parliament Buildings, Nairobi**; or emailed to **cna@parliament.go.ke / appointments.nationalassembly@parliament.go.ke**; to be received on or before **Wednesday 9th April, 2025 at 5:00 p.m.**

Yours sincerely,



SERAH M. KIOKO, MBS

For: CLERK OF THE NATIONAL ASSEMBLY



THE NATIONAL ASSEMBLY
OFFICE OF THE CLERK

P. O. Box 41842-00100
Nairobi, Kenya
Main Parliament Buildings

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Email: cna@parliament.go.ke
www.parliament.go.ke/the-national-assembly

When replying, please quote

REF: **NA/DAA&GPC/COA /2025/ (03)**

3rd April, 2025

Mr. Mohamed I. Amin, EBS, OGW, 'Ndc(K)
The Director – Directorate of Criminal Investigations
P.O Box 30036-00100
NAIROBI.

Dear 

**RE: VETTING BY THE COMMITTEE ON APPOINTMENTS OF NOMINEES FOR
APPOINTMENT AS CABINET SECRETARIES**

The above subject refers.

Article 124(4) of the Constitution provides that, “when a House of Parliament considers any appointment for which its approval is required under this Constitution or an Act of Parliament, the appointment shall be considered by a Committee of the relevant House”.

The **Committee on Appointments** which is established pursuant to Standing Order 204 of the National Assembly Standing Orders is the relevant Committee for this purpose. The Committee is mandated to consider for approval by the House, appointments under Article 152(2) of the Constitution (Cabinet Secretaries).

In this regard, the Committee on Appointments shall conduct the **approval hearing (vetting)** of the persons nominated for appointment to the positions of Cabinet Secretaries as indicated below—

S/No.	NOMINEE	MINISTRY	ID NO.
1.	Ms. Hanna Wendot Cheptumo	Gender, Culture, The Arts and Heritage	9870127
2.	Hon. Geoffrey K. Kiringa Ruku, M. P	Public Service, Human Capital Development and Special Programmes	20647773

Pursuant to section 7(b) of the Public Appointments (Parliamentary Approval) Act, 201 the Committee is required to consider whether the nominees meet all constitutional and statutory requirements relating to the office in question.

This is therefore, to request you to provide the Committee with information on whether the nominees have been adversely mentioned in any investigations carried out by the Directorate in the normal course of discharging its mandate. This information will assist the Committee to effectively discharge its mandate.

The information should be forwarded to the **Clerk of the National Assembly, P.O, BOX 41842-00100, Nairobi**; hand delivered to the **Office of the Clerk, Main Parliament Buildings, Nairobi**; or emailed to **cna@parliament.go.ke / appointments.nationalassembly@parliament.go.ke**; to be received on or before **Wednesday 9th April, 2025 at 5:00 p.m.**

Yours *Sincerely,*



SERAH M. KIOKO, MBS

For: CLERK OF THE NATIONAL ASSEMBLY



**THE NATIONAL ASSEMBLY
OFFICE OF THE CLERK**

P. O. Box 41842-00100
Nairobi, Kenya
Main Parliament Buildings

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Email: cna@parliament.go.ke
www.parliament.go.ke/the-national-assembly

When replying, please quote

REF: NA/DAA&GPC/COA /2025/ (07)

3rd April, 2025

CPA Mary Wachira
Chief Executive Officer,
Higher Education Loans Board
Anniversary Towers, 18th Floor, University Way
NAIROBI

Dear *Madam*,

**RE: VETTING BY THE COMMITTEE ON APPOINTMENTS OF NOMINEES FOR
APPOINTMENT AS CABINET SECRETARIES**

The above subject refers.

Article 124(4) of the Constitution provides that, "when a House of Parliament considers any appointment for which its approval is required under this Constitution or an Act of Parliament, the appointment shall be considered by a Committee of the relevant House".

The **Committee on Appointments** which is established pursuant to Standing Order 204 of the National Assembly Standing Orders is the relevant Committee for this purpose. The Committee is mandated to consider for approval by the House, appointments under Article 152(2) of the Constitution (Cabinet Secretaries).

In this regard, the Committee on Appointments shall conduct the **approval hearing (vetting)** of the persons nominated for appointment to the positions of Cabinet Secretaries as indicated below -

S/No.	NOMINEE	MINISTRY	ID NO.
1.	Ms. Hanna Wendot Cheptumo	Gender, Culture, The Arts and Heritage	9870127
2.	Hon. Geoffrey K. Kiringa Ruku, M. P	Public Service, Human Capital Development and Special Programmes	20647773

Pursuant to section 7(b) of the Public Appointments (Parliamentary Approval) Act, 2011 (Cap 7F) the Committee is required to consider whether the nominees meet all constitutional and statutory requirements relating to the office in question.

This is therefore, to request you to provide a report on repayment of any loans that may have been advanced by the Board to the said nominees. This information will assist the Committee to effectively discharge its mandate.

The information should be forwarded to the **Clerk of the National Assembly, P.O BOX 41842-00100, Nairobi**; hand delivered to the **Office of the Clerk, Main Parliament Buildings, Nairobi**; or emailed to **cna@parliament.go.ke / appointments.nationalassembly@parliament.go.ke**; to be received on or before **Wednesday 9th April, 2025 at 5:00 p.m.**

Yours *Sincerely,*



SERAH M. KIOKO, MBS

For: CLERK OF THE NATIONAL ASSEMBLY



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www.parliament.go.ke/the-national-assembly

When replying, please quote

REF: NA/DAA&GPC/COA /2025/ (06)

3rd April, 2025

Mr. Humphrey Wattanga
Commissioner General
Kenya Revenue Authority
NAIROBI

Dear 

**RE: VETTING BY THE COMMITTEE ON APPOINTMENTS OF NOMINEES FOR
APPOINTMENT AS CABINET SECRETARIES**

The above subject refers.

Article 124(4) of the Constitution provides that, "when a House of Parliament considers any appointment for which its approval is required under this Constitution or an Act of Parliament, the appointment shall be considered by a Committee of the relevant House".

The **Committee on Appointments** which is established pursuant to Standing Order 204 of the National Assembly Standing Orders is the relevant Committee for this purpose. The Committee is mandated to consider for approval by the House, appointments under Article 152(2) of the Constitution (Cabinet Secretaries).

In this regard, the Committee on Appointments shall conduct the **approval hearing (vetting)** of the persons nominated for appointment to the positions of Cabinet Secretaries as indicated below –

S/No.	NOMINEE	MINISTRY	ID.NO.	KRA PIN
1.	Ms. Hanna Wendot Cheptumo	Gender, Culture, The Arts and Heritage	9870127	A001662965C
2.	Hon. Geoffrey K. Kiringa Ruku, M. P	Public Service, Human Capital Development and Special Programmes	20647773	A004361370J

Pursuant to section 7(b) of the Public Appointments (Parliamentary Approval) Act, 2011 the Committee is required to consider whether the nominees meet all constitutional and statutory requirements relating to the office in question.

This is therefore, to request you to provide a report on tax compliance by the said nominees. This information will assist the Committee to effectively discharge its mandate.

The information should be forwarded to the **Clerk of the National Assembly, P.O. BOX 41842-00100, Nairobi**; hand delivered to the **Office of the Clerk, Main Parliament Buildings, Nairobi**; or emailed to **cna@parliament.go.ke / appointments.nationalassembly@parliament.go.ke**; to be received **on or before Wednesday 9th April, 2024 at 5:00 p.m.**

Yours *Sincerely*



SERAH M. KIOKO, MBS

For: CLERK OF THE NATIONAL ASSEMBLY



**THE NATIONAL ASSEMBLY
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www.parliament.go.ke/the-national-assembly

When replying, please quote

REF: NA/DAA&GPC/COA /2025/ (05)

3rd April, 2025

Mr. Renson M. Ingonga, OGW
Director of Public Prosecutions
ODPP House, Rigati Road, Upper Hill
P.O. Box 30701-00100
NAIROBI

Dear Sir,

RE: VETTING OF NOMINEES FOR APPOINTMENT AS CABINET SECRETARIES

The above subject refers.

Article 124(4) of the Constitution provides that, "when a House of Parliament considers any appointment for which its approval is required under this Constitution or an Act of Parliament, the appointment shall be considered by a Committee of the relevant House".

The **Committee on Appointments** which is established under Standing Order 204 of the National Assembly Standing Orders is mandated to consider for approval by the National Assembly appointments under Article 152(2) of the Constitution (Cabinet Secretaries).

In this regard, the Committee on Appointments shall conduct the **approval hearing (vetting)** of the persons nominated for appointment to the positions of Cabinet Secretaries as indicated below —

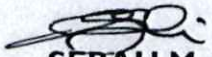
S/No.	NOMINEE	MINISTRY	ID NO.
1.	Ms. Hanna Wendot Cheptumo	Gender, Culture, The Arts and Heritage	9870127
2.	Hon. Geoffrey K. Kiringa Ruku, M. P	Public Service, Human Capital Development and Special Programmes	20647773

Consequently, the Committee requests that you provide a report on whether the nominees are subject to active criminal proceedings or any previous charges.

The information should be forwarded to the **Clerk of the National Assembly, P.O. BOX 41842-00100, Nairobi**; hand-delivered to the **Office of the Clerk, Main Parliament Buildings, Nairobi**; or emailed to **cna@parliament.go.ke / appointments.nationalassembly@parliament.go.ke**; to be received on or before **Wednesday 9th April, 2025 at 5:00 p.m.**

Yours

Sincerely,



SERAH M. KIOKO, MBS

For: CLERK OF THE NATIONAL ASSEMBLY



THE NATIONAL ASSEMBLY
OFFICE OF THE CLERK

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Nairobi, Kenya
Main Parliament Buildings

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Email: cna@parliament.go.ke
www.parliament.go.ke/the-national-assembly

When replying, please quote

REF: NA/DAA&GPC/COA /2025/ (09)

3rd April, 2025

Ms. Anne N. Nderitu, CBS
Registrar of Political Parties
Office of the Registrar of Political Parties
P. O. Box 1131-00606
NAIROBI.

Dear *Madam,*

**RE: VETTING BY THE COMMITTEE ON APPOINTMENTS OF NOMINEES FOR
APPOINTMENT AS CABINET SECRETARIES**

The above subject refers.

Article 124(4) of the Constitution provides that, "when a House of Parliament considers any appointment for which its approval is required under this Constitution or an Act of Parliament, the appointment shall be considered by a Committee of the relevant House".

The **Committee on Appointments** which is established pursuant to Standing Order 204 of the National Assembly Standing Orders is the relevant Committee for this purpose. The Committee is mandated to consider for approval by the House, appointments under Article 152(2) of the Constitution (Cabinet Secretaries).

In this regard, the Committee on Appointments shall conduct the **approval hearing (vetting)** of the persons nominated for appointment to the positions of Cabinet Secretaries as indicated below—

S/No.	NOMINEE	MINISTRY	ID NO.
1.	Ms. Hanna Wendot Cheptumo	Gender, Culture, The Arts and Heritage	9870127
2.	Hon. Geoffrey K. Kiringa Ruku, M. P	Public Service, Human Capital Development and Special Programmes	20647773

Pursuant to section 7(b) of the Public Appointments (Parliamentary Approval) Act, 201 the Committee is required to consider whether the nominees meet all constitutional and statutory requirements relating to the office in question.

In view of Article 77(2) which prohibits an appointed State Officer from holding office in a political party, you are requested to provide the Committee with information on whether the nominees hold an office in any political party. This information will assist the Committee to effectively discharge its mandate.

The information should be forwarded to the **Clerk of the National Assembly, P.O. BOX 41842-00100, Nairobi**; hand delivered to the **Office of the Clerk, Main Parliament Buildings, Nairobi**; or emailed to **cna@parliament.go.ke / appointments.nationalassembly@parliament.go.ke**; to be received on or before **Wednesday 9th April, 2025 at 5:00 p.m.**

Yours *sincerely,*



SERAH M. KIOKO, MBS

For: CLERK OF THE NATIONAL ASSEMBLY



THE NATIONAL ASSEMBLY
OFFICE OF THE CLERK

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www.parliament.go.ke/the-national-assembly

When replying, please quote

REF: **NA/DAA&GPC/COA /2025/ (04)**

3rd April, 2025

Mr. Abdi A. Mohamud, MBS
Secretary/ Chief Executive Officer
Ethics & Anti-Corruption Commission
NAIROBI

Dear Sir,

RE: VETTING OF NOMINEES FOR APPOINTMENT AS CABINET SECRETARIES

The above subject refers.

Article 124(4) of the Constitution provides that, "when a House of Parliament considers any appointment for which its approval is required under this Constitution or an Act of Parliament, the appointment shall be considered by a Committee of the relevant House".

The **Committee on Appointments** which is established under Standing Order 204 of the National Assembly Standing Orders is mandated to consider for approval by the National Assembly appointments under Article 152(2) of the Constitution (Cabinet Secretaries).

In this regard, the Committee on Appointments shall conduct the **approval hearing (vetting)** of the persons nominated for appointment to the positions of Cabinet Secretaries as indicated below -

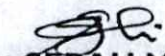
S/No.	NOMINEE	MINISTRY	ID NO.
1.	Ms. Hanna Wendot Cheptumo	Gender, Culture, The Arts and Heritage	9870127
2.	Hon. Geoffrey K. Kiringa Ruku, M. P	Public Service, Human Capital Development and Special Programmes	20647773

Pursuant to section 7(b) of the Public Appointments (Parliamentary Approval) Act, 2011 (Cap 7F) the Committee is required to consider among other issues, the personal integrity and background of the nominees in terms of compliance with the principles of leadership and integrity as set out in Chapter Six of the Constitution.

As the statutory body mandated to oversee the implementation of the provisions of Chapter Six of the Constitution, this is therefore to request you to provide any adverse information touching on the integrity of the said nominees that may be in the possession of the Commission. This information will assist the Committee to effectively discharge its mandate.

The information should be forwarded to the **Clerk of the National Assembly, P.O. BOX 41842-00100, Nairobi**; hand-delivered to the **Office of the Clerk, Main Parliament Buildings, Nairobi**; or emailed to **cna@parliament.go.ke / appointments.nationalassembly@parliament.go.ke**; to be received on or before **Wednesday 9th April, 2025 at 5:00 p.m.**

Yours *Sincerely*



SERAH M. KIOKO, MBS

For: CLERK OF THE NATIONAL ASSEMBLY

**ANNEXURE 6: LETTERS FROM THE CLERK
OF THE NATIONAL
ASSEMBLY TO THE
NOMINEES TO RESPOND
TO ISSUES RAISED IN THE
AFFIDAVITS**



**THE NATIONAL ASSEMBLY
OFFICE OF THE CLERK**

P. O. Box 41842-00100
Nairobi, Kenya
Main Parliament Buildings

Telephone: +254202848000 ext. 3300
Email: cna@parliament.go.ke
www.parliament.go.ke/the-national-assembly

When replying, please quote

REF: NA/DAA&GPC/COA /2025/(10)

10th April, 2025

Hon. Geoffrey K. Kiringa Ruku, M. P

P.O Box 13004 - 00100

NAIROBI

Email Address: gkiringa@gmail.com

Mobile No. 0721922135

Dear Sir,

**RE: MEMORANDA CONTESTING YOUR SUITABILITY FOR
APPOINTMENT AS CABINET SECRETARY FOR PUBLIC SERVICE,
HUMAN CAPITAL DEVELOPMENT AND SPECIAL PROGRAMMES**

We refer to the above matter.

As you are aware, on 3rd April, 2025, the Clerk of the National Assembly, through an advertisement in the print media, invited the public to submit representations by way of written statement on oath on the suitability or otherwise of the persons nominated for appointment as Cabinet Secretaries in accordance with section 6(9) of the Public Appointments (Parliamentary Approval) Act, Cap. 7F (the "Act").

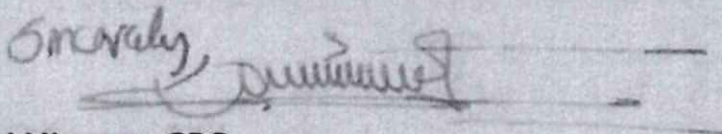
We advise that we have received memoranda contesting your suitability for appointment from the following persons—

1. Mr. Eliud Matindi; and
2. Mr. L.G. Kamweti.

The memorandum submitted by Mr. Eliud Matindi is in the form of a statement on oath and therefore, satisfies the requirements of Section 6(9) of the Act. However, the memorandum submitted by Mr. L.G. Kamweti does not meet the prescribed requirements. Nevertheless, we have enclosed the non-compliant memorandum for your information and reference as you prepare for the vetting exercise. (*copies of the memoranda are herewith attached*).

This is to request that you convey any response to the memoranda to the Clerk of the National Assembly on or before **Friday, 11th April 2025, at 5:00 p.m.**

Yours


**Samuel Njoroge, CBS
CLERK OF THE NATIONAL ASSEMBLY**



**THE NATIONAL ASSEMBLY
OFFICE OF THE CLERK**

P. O. Box 41842-00100
Nairobi, Kenya
Main Parliament Buildings

Telephone: +254202848000 ext. 3300
Email: cna@parliament.go.ke
www.parliament.go.ke/the-national-assembly

When replying, please quote

REF: NA/DAA&GPC/COA /2025/(11)

10th April, 2025

Ms. Hanna Wendot Cheptumo

PO. Box 35556-00200

NAIROBI

Email Address: hcheptumo@gmail.com

Mobile No.: 0720825490

Dear *Madam,*

**RE: MEMORANDA CONTESTING YOUR SUITABILITY FOR
APPOINTMENT AS CABINET SECRETARY FOR GENDER, CULTURE, THE
ARTS AND HERITAGE DEVELOPMENT**

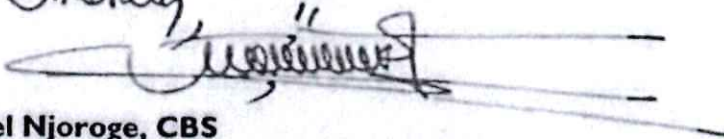
We refer to the above matter.

As you are aware, on 3rd April, 2025, the Clerk of the National Assembly, through an advertisement in the print media, invited the public to submit representations by way of written statement on oath on the suitability or otherwise of the persons nominated for appointment as Cabinet Secretaries in accordance with section 6(9) of the Public Appointments (Parliamentary Approval) Act, Cap. 7F (the "Act").

We advise that we have received a memorandum from Mr. Eliud Matindi contesting your suitability for appointment. The memorandum is in the form of a statement on oath and therefore, satisfies the requirements of Section 6(9) of the Act. *(copy of the memorandum is herewith attached).*

This is to request that you convey any response to the memorandum to the Clerk of the National Assembly on or before **Friday, 11th April 2025 at 5:00 p.m.**

Yours

Sincerely,


Samuel Njoroge, CBS

CLERK OF THE NATIONAL ASSEMBLY

**ANNEXURE 7A: LETTER OF CLEARANCE
FROM THE
COMMISSION FOR
UNIVERSITY EDUCATION
(CUE)**



Commission for University Education

Recognition and Equation of Qualifications

REF: CUE/10/9 VOL. 34

The Clerk of the National Assembly
The National Assembly
Office of the Clerk
P.O Box 41842 - 00100
NAIROBI, KENYA

cna@parliament.go.ke/appointments.nationalassembly@parliament.go.ke

Attn: Serah M. Kioko, MBS

Dear Sir,

**RE: VERIFICATION OF QUALIFICATIONS FOR INDIVIDUALS NOMINATED
FOR APPOINTMENT AS CABINET SECRETARIES**

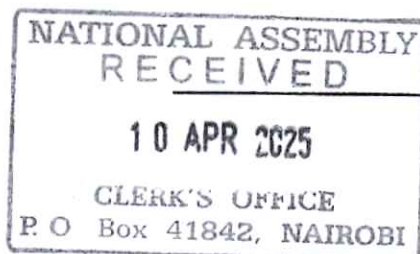
Thank you for your letter reference number: NA/DAA&GPC/COA/2025 (08) dated 3rd April 2025 which you requested the Commission for University Education to recognize and equate the qualifications presented by Hanna Wendot Cheptumo and Geoffrey Kiringa Ruku.

The Commission for University Education is mandated by Section 5 (1) of the Universities Act CAP 210 of the Laws of Kenya to inter-alia:

- (g) recognize and equate degrees, diplomas and certificates conferred or awarded by foreign universities and institutions in accordance with the standards and guidelines set by the Commission from time.
- (j) accredit universities in Kenya.
- (k) regulate university education in Kenya.

Pursuant to your request, it is hereby confirmed that the said applicants presented their qualifications to the Commission for recognition and equation. The Commission has reviewed the submitted academic documents and would like to state that:

1. **Hanna Wendot Cheptumo** presented one qualification, namely: **Bachelor of Laws** conferred by the **University of Nairobi**. The University of Nairobi is a duly accredited Public University in Kenya. The academic programme leading to the conferment of this qualification is also duly accredited in Kenya and hence recognized in the country.



Redhill Rd., off Limuru Rd., Gigiri
P. O. Box 54999-00200, Nairobi, Kenya Tel: 254 (020) 7205000.
E-mail: recognition@cue.or.ke Website: www.cue.or.ke

11 APR 2025

DIRECTOR
GENERAL SECRETARY

(i) D/AAGPC
Please
10/04/25



9th April 2025

(ii) LGTH
Please
clear
FAA
11/4/25

2. **Geoffrey Kiringa Ruku** presented three qualifications, namely: Bachelor of Commerce (Business Administration) conferred by the **Catholic University of Eastern Africa**; **Postgraduate Diploma in International Relations** and **Master of Business Administration**, awarded and conferred by the **University of Nairobi** respectively.

The Catholic University of Eastern Africa is a duly accredited privately sponsored university in Kenya. The academic programme leading to the conferment of the **Bachelor of Commerce (Business Administration)** qualification of this university is also duly accredited in Kenya and hence recognized in the country.

The University of Nairobi on the other hand is a duly accredited Public University in Kenya. The academic programmes leading to the award of **Postgraduate Diploma in International Relations** and the conferment of the **Master of Business Administration** qualifications of this university are also duly accredited in Kenya and hence recognized in the country.

Yours sincerely,



GILBERT W. OPANGA

FOR: COMMISSION SECRETARY/CHIEF EXECUTIVE OFFICER

GWO

**ANNEXURE 7B: LETTER OF CLEARANCE
FROM THE
DIRECTORATE OF
CRIMINAL
INVESTIGATIONS (DCI)**

NATIONAL POLICE SERVICE

Telegrams: "CRIMINAL". Nairobi
Email: director.dci@cid.go.ke
Telephone: 0202603724,
020343312



Directorate of Criminal Investigations
Mazingira House Kiambu Road
P.O. Box 30036-00100,
NAIROBI

DIRECTORATE OF CRIMINAL INVESTIGATIONS

DCI/CRO/SEC/6/7/2/A/VOL.XVI/ 97

7th April, 2025

Clerk of the National Assembly,
Main Parliament Buildings,
P. O. Box 41842-00100,
NAIROBI.

Attn: Serah M. Kioko

**RE: VETTING BY THE COMMITTEE ON APPOINTMENTS OF NOMINEES FOR
APPOINTMENT AS CABINET SECRETARIES**

Reference is made to your letter NA/DAA&GPC/COA/2025/(03) dated 3rd April, 2025 on the above matter.

Forensic fingerprint analysis of the below named nominees was conducted in the criminal database and found that they have no previous criminal records.

S/NO.	NOMINEE	MINISTRY	ID NO.
1.	Ms. Hanna Wendot Cheptumo	Gender, Culture, The Arts and Heritage	9870127
2.	Hon. Geoffrey K. Kiringa Ruku, M.P	Public Service, Human Capital Development and Special Programmes	20647773

Mohamed I. Amin, CBS, OGW, ndc(K)
DIRECTOR OF CRIMINAL INVESTIGATIONS



**ANNEXURE 7C: LETTER OF CLEARANCE
FROM THE ETHICS AND
ANTI-CORRUPTION
COMMISSION (EACC)**



ETHICS AND ANTI-CORRUPTION COMMISSION

INTEGRITY CENTRE (Jakaya Kikwete/Valley Road Junction) P.O. Box 61130 – 00200, NAIROBI, Kenya

TEL.: 254 (020) 4997000, MOBILE: 0709 781000; 0730 997000

EMAIL: eacc@integrity.go.ke WEBSITE: www.eacc.go.ke

When replying please quote:

Our Ref: EACC.7/10/5 VOL XXXI (79)

8th April 2025

Mr. Samuel Njoroge, CBS

Clerk

National Assembly

Office of the Clerk, Main Parliament Buildings

P O Box 41842 – 00100

NAIROBI

Dear *Ser,*

RE: VETTING OF NOMINEES FOR APPOINTMENT AS CABINET SECRETARIES

Your letter referenced NA/DAA&GPC/COA/2025/ (04) dated 3rd April 2025, on the above subject matter refers.

Please note that the Commission has not undertaken any investigations pursuant to its mandate against the under-listed nor has it recommended prosecution of any of them.

S/No	Name	ID Number	Ministry
1.	Hannah Wendot Cheptumo	9870127	Gender, Culture, the Arts and Heritage
2.	Hon. Geoffrey K. Kiringa Ruku	20647773	Public Service, Human Capital Development and Special Programmes

The information provided herein is based on records available as of **8th April 2025**.

Yours *faithfully,*


David K. Too, OGW

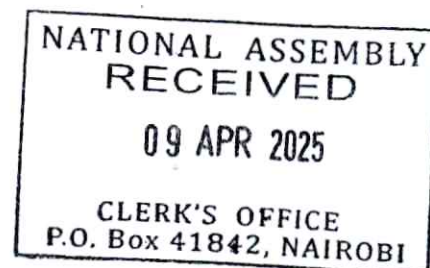
Director Legal Services & Asset Recovery

FOR: SECRETARY/CHIEF EXECUTIVE OFFICER

EKC/rk



10 APR 2025



**ANNEXURE 7D: LETTER OF CLEARANCE
FROM THE HIGHER
EDUCATION LOANS
BOARD (HELB)**



HIGHER EDUCATION LOANS BOARD

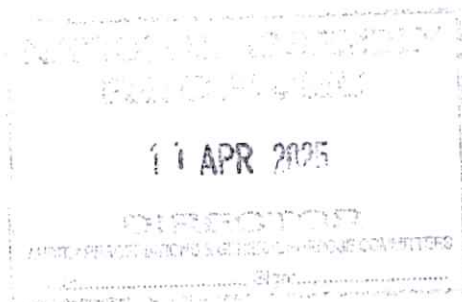
Tel: 0711052000
E-mail: contactcentre@helb.co.ke
Website: www.helb.co.ke

Anniversary Towers
University Way
P.O Box 69489-00400
Nairobi, Kenya

HELB/RR/112009/V/383

7th April 2025

Jeremiah Ndombi, MBS
Clerk
National Assembly
P.O Box 41842-00100
NAIROBI



Dear Sir,

CLEARANCE FOR NOMINEES FOR THE POSITION OF CABINET SECRETARIES

We acknowledge receipt of your letter dated 3rd April 2025, with reference number NA/DAA&GPC/COA/2025/ (07), regarding the background check on the status of HELB loan repayment for candidates nominated for the position of **Cabinet Secretaries**.

HELB is committed to assisting the National Assembly in the comprehensive evaluation of candidates, including their financial responsibilities and obligations. We have utilized the necessary procedures to conduct background checks on the candidates listed in the attached schedule.

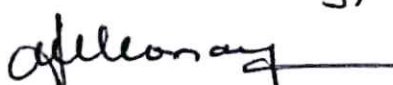
Our team has diligently reviewed the HELB loan repayment status of each candidate, ensuring accuracy and compliance with the information provided. We understand the importance of this inquiry in the overall assessment process.

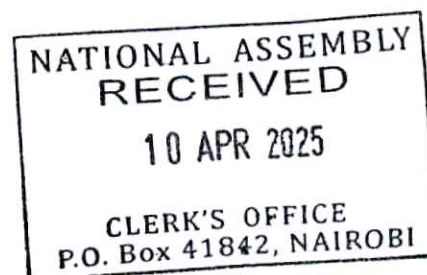
Please find below their status.

S/No.	NAME OF NOMINEE	ID/No.	STATUS	YEAR OF CLEARANCE
1	Ms. Hanna Wendot Cheptumo	9870127	Not a loanee	N/A
2	Hon. Geoffrey K. Kiringa	20647773	Cert No. 96732	2025

We appreciate the collaboration between the National Assembly and HELB. We remain committed to maintaining the highest standards of professionalism and confidentiality throughout the background check process. Thank you for entrusting us with this responsibility, and we look forward to contributing to the successful appointments.

Yours Sincerely,


GEOFFREY MONARI
CHIEF EXECUTIVE OFFICER



ISO 9001:2015 Certified.

**ANNEXURE 7E: LETTER OF CLEARANCE
FROM THE KENYA
REVENUE AUTHORITY
(KRA)**



**KENYA REVENUE
AUTHORITY**

ISO 9001:2015 CERTIFIED

Office of the Commissioner General

KRA/5/1002/5(12233)

11th April 2025

Mr. Samuel Njoroge, CBS
Clerk of the National Assembly
P. O. Box 42842-00100
Nairobi

Dear *Clerk,*

**VETTING BY THE COMMITTEE ON APPOINTMENTS OF NOMINEES FOR
APPOINTMENT AS CABINET SECRETARIES**

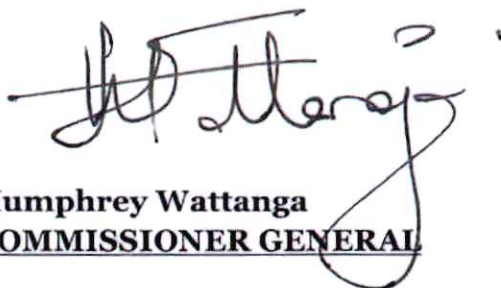
Reference is made to your letter Ref: NA/DAA&GPC/COA/2025/(06) dated 3rd April 2025 requesting for tax compliance report for nominated candidates for appointment as Cabinet Secretaries.

Below is the tax compliance status of the nominees:

No.	Name	ID No.	PIN	Status
1.	Ms. Hanna Wendot Cheptumo	9870127	A001662965C	Compliant
2.	Hon. Geoffrey K. Kiringa Ruku, M.P	20647773	A004361370J	Compliant

This is submitted for your further action.

Yours sincerely,



Humphrey Wattanga
COMMISSIONER GENERAL

Tulipe Ushuru, Tujitegemee!

**ANNEXURE 7F: LETTER OF CLEARANCE
FROM THE OFFICE OF
THE DIRECTOR OF
PUBLIC PROSECUTIONS
(ODPP)**



OFFICE OF THE DIRECTOR OF PUBLIC PROSECUTIONS

Telegraphic address: "Personnel", Nairobi
Telephone: Nairobi 2732090
Mobile: 0723202888/0787880580
Fax: 2243524
Email: info@odpp.go.ke
When Replying please quote

ODPP HOUSE, RAGATI ROAD
P.O. BOX 30701 - 00100
Nairobi, Kenya.

Ref: ODPP/1/2

Date: 8th April, 2025

Mr. Samuel Njoroge, CBS
Clerk of the National Assembly
Clerk's chambers
Parliament Buildings
P.O. Box 41842-00100
NAIROBI.

Dear Njoroge,

RE: INFORMATION ON NOMINEES FOR APPOINTMENT AS CABINET SECRETARIES

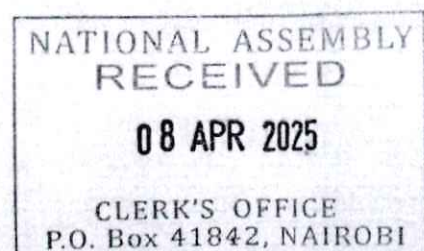
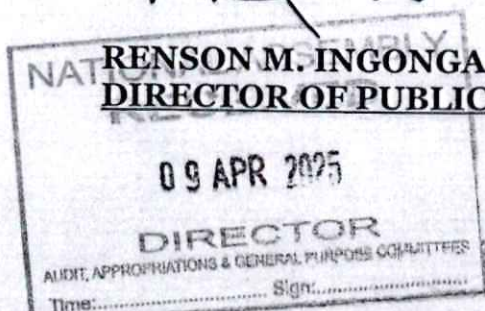
Reference is made to the above subject matter and your letter Ref. NA/DAA&GPC/COA/2025/ (05) dated 3rd April, 2025.

We note the contents of the letter and would like to notify your office that as at the date of your letter to the Office of the Director of Public Prosecutions, the status as to whether the ODPP has instituted or undertaken criminal proceedings concerning the character, work or any other dealings whatsoever touching on the integrity or otherwise of the following persons, nominated by the Committee for appointment as Cabinet Secretaries is as follows;

S/No	NOMINEE	MINISTRY	ID NO.	Whether there are ongoing proceedings
1.	Ms. Hanna Wendot Cheptumo	Gender, Culture, The Arts and Heritage	9870127	None
2.	Hon. Geoffrey K. Kirinya Ruku, M.P	Public Service, Human Capital Development and Special Programmes	20647773	None

Yours sincerely,

RENSON M. INGONGA, CBS, OGW
DIRECTOR OF PUBLIC PROSECUTIONS



**ANNEXURE 7G: LETTER OF CLEARANCE
FROM THE OFFICE OF
THE REGISTRAR OF
POLITICAL PARTIES
(ORPP)**



REPUBLIC OF KENYA

Telephone: +254(0)204022000
Mobile: 0772281357
Email: info@orpp.or.ke
Website: www.orpp.or.ke
When replying please quote



Lion Place, 1st & 4th Floor
Off Waiyaki Way
P.O. Box 1131-00606
Sarit Centre, Nairobi.

Ref: RPP/ORG/34 VOL. VIII (73)

Date: 10th April 2025

Clerk of the National Assembly
Clerk's Chambers
Parliament Buildings
P.O. Box 41842-00100
NAIROBI

Attn: Serah M. Kioko, MBS

Dear Sir,

**RE: VETTING BY THE COMMITTEE ON APPOINTMENT OF NOMINEES FOR APPOINTMENT
AS CABINET SECRETARIES**

Reference is made to letter Ref. NA/DAA&GPC/COA/2025/(09) dated 3rd April 2025 and on the above subject matter.

Pursuant to Article 77 (2) of the Constitution and according to the records held by this Office as at 8th April 2025, the list of the nominees tabulated herein are **NOT** officials of any registered political party.

S/No.	Nominee	Ministry	ID No.	Official of Registered Political Party
1.	Ms. Hanna Wendot Cheptumo	Gender, Culture, The Arts and Heritage	9870127	Not an official
2.	Hon. Geoffrey K. Kiringa Ruku, M.P.	Public Service, Human Capital Development and Special Programmes	20647773	Not an official

Yours faithfully,


Ann N. Nderitu, CBS
Registrar of Political Parties/CEO

ADOPTION SCHEDULE



THE NATIONAL ASSEMBLY
THIRTEENTH PARLIAMENT – FOURTH SESSION (2025)
COMMITTEE ON APPOINTMENTS

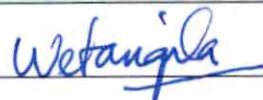
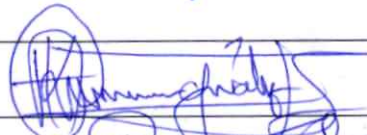
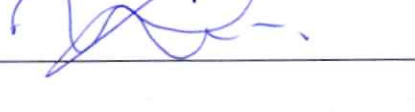
ADOPTION SCHEDULE

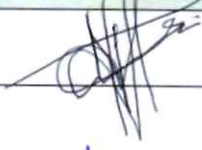
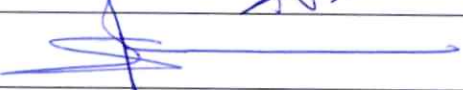
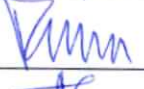
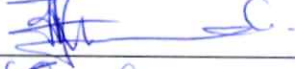
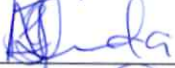
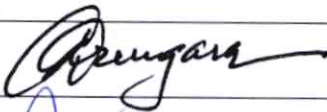
DATE: 15/04/2025

VENUE: MINI CHAMBER, COUNTY HALL

**ADOPTION OF THE FIFTH REPORT ON THE VETTING OF THE FOLLOWING
NOMINEES FOR THE POSITION OF CABINET SECRETARIES:**

1. Hon. Geoffrey K. Kiringa Ruku – Ministry of Public Service, Human Capital Development and Special Programmes
2. Ms. Hanna Wendot Cheptumo – Ministry of Gender, Culture, The Arts and Heritage

S/NO.	HON. MEMBER	SIGNATURE
1.	Rt. Hon. (Dr.) Moses Wetang'ula, EGH, M.P.	
2.	Hon. Gladys J. Boss, MGH, M. P	
3.	Hon. Kimani Ichung'wah, EGH, M.P.	
4.	Hon. Junet Mohamed, EGH, M.P.	
5.	Hon. Owen Baya, CBS, M.P.	
6.	Hon. Robert Mbui, CBS, MP.	
7.	Hon. Millie Odhiambo, CBS, M.P	

S/NO.	HON. MEMBER	SIGNATURE
8.	Hon. Mishi Mboko, CBS, M.P.	
9.	Hon. Abdul Rahim Dawood, M.P.	
10.	Hon. David Gikaria, CBS, M.P.	
11.	Hon. David Pkosing, CBS, M.P.	
12.	Hon. Dido Ali Raso, M.P.	
13.	Hon. Ferdinand Wanyonyi, M.P.	
14.	Hon. Stephen Mule Mutinda, M.P.	
15.	Hon. Josephine Naisula Lesuuda, OGW, M.P.	
16.	Hon. Mary Emaase Otucho, M.P.	
17.	Hon. Abdi Omar Shurie, CBS, M.P.	
18.	Hon. Caleb Amisi Luyai, M.P.	
19.	Hon. George Gitonga Murugara, CBS, M.P.	
20.	Hon. Nelson Koech, CBS, M.P.	
21.	Hon. Rahab Wachira Mukami, M.P.	

MINUTES



THE NATIONAL ASSEMBLY
THIRTEENTH PARLIAMENT - FOURTH SESSION - 2025
MINUTES OF THE 20TH SITTING OF THE COMMITTEE ON APPOINTMENTS
HELD ON MONDAY, APRIL 14, 2025 IN THE MINI CHAMBER, FIRST FLOOR,
COUNTY HALL, PARLIAMENT BUILDINGS AT 12:57 P.M.

PRESENT

1. The Rt. Hon. (Dr.) Moses Wetang'ula, EGH, M.P. - Speaker of the National Assembly/Chairperson

- | | | |
|--|---|-------------------------------------|
| 2. The Hon. Kimani Ichung'wah, EGH, M.P. | - | Leader of the Majority Party |
| 3. The Hon. Junet Mohamed, EGH, M.P. | - | Minority Whip |
| 4. The Hon. Owen Baya, CBS, M.P. | - | Deputy Leader of the Majority Party |
| 5. The Hon. Robert Mbui, CBS, M.P. | - | Deputy Leader of Minority Party |
| 6. The Hon. Millie Odhiambo, CBS M.P. | | |
| 7. The Hon. Abdul Rahim Dawood, M.P. | | |
| 8. The Hon. David Gikaria, CBS, M.P. | | |
| 9. The Hon. David Pkosing, CBS, M.P. | | |
| 10. The Hon. Dido Ali Raso, M.P. | | |
| 11. The Hon. Ferdinand Wanyonyi, M.P. | | |
| 12. The Hon. Mishi Mboko, CBS, M.P. | | |
| 13. The Hon. Naisula Lesuuda, OGW, M.P. | | |
| 14. The Hon. Stephen Mule, M.P. | | |
| 15. The Hon. Mary Emase, M.P. | | |
| 16. The Hon. Abdi Shurie, CBS, M.P. | | |
| 17. The Hon. Caleb Amisi, M.P. | | |
| 18. The Hon. George Gitonga Murugara, M.P. | | |
| 19. The Hon. Nelson Koech, CBS, M.P. | | |

APOLOGIES

- | | |
|--|---|
| 1. The Hon. Gladys J. Boss, MGH, M.P. | Deputy Speaker of the National Assembly |
| 2. The Hon. Rahab Wachira Mukami, M.P. | |

IN-ATTENDANCE

NATIONAL ASSEMBLY

- | | | |
|----------------------------|---|--|
| 1. Mr. Samuel Njoroge, CBS | - | Clerk of the National Assembly |
| 2. Mr. Nicholas Emejen | - | Deputy Director, Directorate of Audit, Appropriations & General Purpose Committees |
| 3. Mr. Oscar Namulanda | - | Deputy Director, Directorate of Audit, Appropriations & General Purpose Committees |
| 4. Mr. Michael Karuru | - | Deputy Director, Directorate of Legal Services |

5. Ms. Leah Mwaura	-	Principal Clerk Assistant II
6. Dr. Andrew Shangirai	-	Principal Serjeant-at-Arms I
7. Mr. Ronald Walala	-	Senior Legal Counsel
8. Ms. Naserian Lotuai	-	Clerk Assistant I
9. Ms. Fiona Musili	-	Research Officer I
10. Ms. Mercy Kinyua	-	Legal Counsel II
11. Mr. Moses Mwariri	-	Legal Counsel II
12. Ms. Judith Kanyoko	-	Legal Counsel II
13. Ms. Kathleen Nanzala	-	Clerk Assistant III
14. Mr. Andrew Kipchumba	-	Clerk Assistant III
15. Mr. Morintat Letaya	-	Clerk Assistant III
16. Ms. Jane Ouko	-	Clerk Assistant II
17. Mr. Silvanus Makau	-	Clerk Assistant III
18. Ms. Vivienne Ogega	-	Research Officer III
19. Ms. Grace Maneno	-	Research Officer III
20. Mr. Daniel Ominde	-	Research Officer III
21. Mr. John Ng'ang'a	-	Audio Officer
22. Ms. Faith Makena	-	Serjeant-At-Arms

Agenda

1. Preliminaries
2. Adoption of the Agenda
3. Communication from the Chairperson
4. Briefing by the Clerk of the National Assembly
5. Committee Resolutions
6. Adjournment.

MIN.NO. /COA/2025/001: PRELIMINARIES

The Chairperson called the meeting to order at three minutes to one o'clock followed by a prayer said by the Clerk of the National Assembly.

MIN.NO. /COA/2025/002: ADOPTION OF THE AGENDA

The agenda of the meeting was adopted having been proposed by the Hon. Abdul Rahim Dawood, MP and seconded by the Hon. Naisula Lesuuda, M.P.

MIN.NO. /COA/2025/003: COMMUNICATION FROM THE CHAIRPERSON

The Chairperson issued the following communication –

- I. His Excellency the President, notified the National Assembly of the nomination of persons for appointment as Cabinet Secretaries as follows: -
 - a) **Hon. Geoffrey K. Kiringa Ruku, MP** for appointment as Cabinet Secretary for Public Service, Human Capital Development and Special Programmes; and

- b) **Ms. Hanna Wendot Cheptumo**, for appointment as Cabinet Secretary for Gender, Culture, the Arts and Heritage.
2. The Chairperson guided Members that, they could courteously pose questions to the nominees on the basis of the affidavit at their discretion without being repetitive.
 3. Upon conclusion of the approval hearings, the Committee will be expected to consider its report on the approval hearings **tomorrow, Tuesday, April 15, 2025 at 10.00 am.**
 4. In conclusion, the Chair reiterated the commitment of the Committee to ensuring that the vetting and approval hearings of the nominees meets the constitutional and statutory requirements.

MIN.NO. /COA/2025/004: BRIEFING BY THE CLERK OF THE NATIONAL ASSEMBLY

The Clerk of the National Assembly briefed the Committee on the following –

1. That as required by Article 118 of the Constitution, an advertisement for the public to submit memoranda was placed in two newspapers of nationwide circulation, the Daily Nation, and the Standard Newspapers on Thursday, April 3, 2025.
2. Further, the Clerk informed Members that he notified the nominees vide letters dated Thursday, April 3, 2025 informing them of their nomination, the date of the approval hearings, and the requirement to submit a duly completed questionnaire by Wednesday, April 9, 2025.
3. The Committee was informed that the nominees had complied with the requirements.
4. The Clerk reported that he wrote to state agencies on Thursday, April 3, 2025 to provide information on the nominees and was in receipt of the clearance reports from those state agencies which were included in the files, for Members information.
5. Three memoranda were received from the public out of which only one was compliant with the requirements.
6. The Clerk further reported that the nominees had responded to the memoranda as required by law.

MIN. NO. /COA/2025/005: COMMITTEE RESOLUTIONS

The Committee resolved to commence the vetting and approval immediately after the briefing.

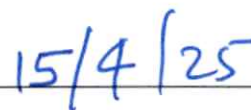
MIN. NO. /COA/2025/006: ADJOURNMENT AND DATE OF NEXT MEETING

There being no other business, the meeting was adjourned at fifteen minutes past one o'clock. The next meeting would be held on the same day at half past one o'clock in the same venue.

SIGNED: _____



DATE: _____



**HON. MOSES WETANG'ULA, EGH, M.P.
SPEAKER OF THE NATIONAL ASSEMBLY
(CHAIRPERSON)**



THE NATIONAL ASSEMBLY
THIRTEENTH PARLIAMENT - FOURTH SESSION - 2025
MINUTES OF THE 21ST SITTING OF THE COMMITTEE ON APPOINTMENTS
HELD ON MONDAY, APRIL 14, 2025, IN THE MINI CHAMBER, FIRST FLOOR,
COUNTY HALL, PARLIAMENT BUILDINGS AT 01:00 P.M.

PRESENT

1. **The Rt. Hon. (Dr.) Moses Wetang'ula, EGH, M.P. - Speaker of the National Assembly/Chairperson**
2. The Hon. Kimani Ichung'wah, EGH, M.P. - Leader of the Majority Party
3. The Hon. Junet Mohamed, EGH, M.P. - Leader of the Minority Party
4. The Hon. Owen Baya, CBS, M.P. - Deputy Leader of Majority Party
5. The Hon. Robert Mbui, CBS, M.P. - Deputy Leader of Minority Party
6. The Hon. Millie Mabona Odhiambo, CBS, M.P. - Minority Whip
7. The Hon. Abdul Rahim Dawood, M.P.
8. The Hon. David Gikaria, CBS, M.P.
9. The Hon. David Pkosing, CBS, M.P.
10. The Hon. Dido Ali Raso, M.P.
11. The Hon. Ferdinand Wanyonyi, M.P.
12. The Hon. Mishi Mboko, CBS, M.P.
13. The Hon. Naisula Lesuuda, OGW, M.P.
14. The Hon. Stephen Mule, M.P.
15. The Hon. Mary Emaase, M.P.
16. The Hon. Abdi Shurie, M.P.
17. The Hon. Caleb Amisi, M.P.
18. The Hon. George Gitonga Murugara, M.P.
19. The Hon. Nelson Koech, M.P.

ABSENT WITH APOLOGIES

1. The Hon. Gladys J. Boss, MGH, M.P. -Deputy Speaker of the National Assembly
2. The Hon. Rahab Wachira Mukami, M.P.

IN-ATTENDANCE

1. Mr Samuel Njoroge, CBS

NATIONAL ASSEMBLY

The Clerk of the National Assembly

2. Ms. Serah Kioko, MBS	- Deputy Clerk of the National Assembly
3. Mr. Nicholas Emején	- Deputy Director, Audit, Appropriations & General Purpose Committees
4. Mr. Oscar Namulanda	- Deputy Director, Audit, Appropriations & General Purpose Committees
5. Mr. Michael Karuru	- Deputy Director, Legal Services
6. Ms. Leah Mwaura	- Principal Clerk Assistant I
7. Dr. Andrew Shangirai	- Principal Serjeant-at-Arms
8. Mr. Ronald Walala	- Senior Legal Counsel
9. Ms. Judy Kanyoko	- Legal Counsel
10. Ms. Naserian Lotuai	- Clerk Assistant I
11. Ms. Kathleen Nanzala	- Clerk Assistant III
12. Ms. Jane G. Ouko	- Clerk Assistant II
13. Mr. Andrew K. Lagat	- Clerk Assistant III
14. Mr. Silvanus Makau	- Clerk Assistant III
15. Mr. Letaya Morintat	- Clerk Assistant III
16. Mr. Dennis Amunavi	- Clerk Assistant III
17. Ms. Vivienne Ogega	- Research Officer III
18. Ms. Grace Maneno	- Research Officer III
19. Mr. Daniel Ominde	- Research Officer III
20. Mr. John Ng'ang'a	- Audio Officer
21. Ms. Faith Makena	- Serjeant-At-Arms
22. Mr. Kenneth Waweru	- Office Assistant

Agenda

1. Preliminaries
2. Vetting of **Hon. Geoffrey K. Kiringa Ruku**, for appointment as Cabinet Secretary for the Ministry of Public Service and Human Capital Development.
3. Vetting of **Ms. Hanna Wendot Cheptumo**, for appointment as Cabinet Secretary for Gender, Culture, the Arts and Heritage
4. Committee Resolutions
5. Adjournment.

MIN.NO. /COA/2025/007:

PRELIMINARIES

The Chairperson called the meeting to order at **01:20 p.m.**, followed by a prayer said by the Clerk of the National Assembly.

MIN.NO. /COA/2025/008:

VETTING OF HON. GEOFFREY K. KIRINGA RUKU AS CABINET SECRETARY FOR

THE MINISTRY OF PUBLIC SERVICE AND HUMAN CAPITAL DEVELOPMENT.

Hon. Geoffrey K. Kiringa Ruku, Cabinet Secretary nominee for the Ministry of Public Service and Human Capital Development, appeared before the Committee on Monday, April 14, 2025 at 01:20 p.m. and was orally interviewed pursuant to the provisions of the Constitution of Kenya, the Public Appointments (Parliamentary approvals) Act, 2011 and the Standing Orders of the National Assembly.

The Chairperson directed the Clerk to administer oath and thereafter proceeded to request the nominee to submit his documents for verification by the Clerk. The nominee presented the following original documents:

- (i) Questionnaire
- (ii) Curriculum Vitae
- (iii) Academic testimonials
- (iv) Identification document
- (v) KRA Tax Compliance Certificate
- (vi) EACC Clearance Form
- (vii) DCI Certificate of Good Conduct
- (viii) Higher Education Loans Board (HELB) Compliance Certificate
- (ix) Credit Reference Bureau Clearance
- (x) Clearance from the Office of the Registrar of Political Parties

The nominee then proceeded to brief the Committee on his education and professional background and suitability as follows:

1. **Education and professional background**

The nominee stated as follows: THAT—

(1) He holds the following academic and professional qualifications:

- (a) **Jan 08 – Dec 09:** Master of Administration (Finance) – The University of Nairobi
- (b) **Sep 03 – Aug 04:** Postgraduate Diploma in Diplomacy and International Relations – The University of Nairobi
- (c) **1998 – 2002:** Degree in Bachelor of Commerce (Business Administration) – Catholic University of Eastern Africa

2. **He had undertaken Other trainings in the course of during employment**

- (1) **Sep 2017:** Africa Forest Forum – Rapid Forest carbon stock appraisal for medium and small-scale private sector in forest, Maputo Mozambique.
- (2) **Sep 2016:** Korea International Cooperation Agency – Improvement of water supply system and environmental management training, Seoul, South Korea

- (3) **Dec 2015:** Kenya Inspectorate for State Corporations – Mwongozo training for Directors in State Corporations
- (4) **May 2015:** Center for Corporate Governance, Mombasa, Kenya - Corporate governance training for Directors.
- (5) **Nov 2014:** Cookstove future Summit, New York, USA
- (6) **Mar 2014:** Climate Reality Project, South Africa
- (7) **Sep 2011:** Water technologies and management of urban water systems for local economic development, Israel
- (8) **Jun- Jul 2010:** International certificate for mainstreaming poverty-environment linkages into planning and development, Israel

3. He has worked and served in various capacities as follows:

- (1) **Aug 2022 – to date:** Member of Parliament, Mbeere North Constituency
- (2) **Jun 2013 to date:** Founding Director, Climate Pal Ltd
- (3) **Dec 2015 – May 2017:** Chairman investments and monitoring committee Water Service Trust Fund
- (4) **Apr 2015 – May 2017:** Trustee, Water Services Trust Fund
- (5) **Nov 2014:** Developing climate smart agriculture project in Makueni, Kenya.
- (6) **Oct 2014:** Consultant, CDM loan scheme
- (7) **Dec 2013- Dec 2015:** Independent Contractor, Carbon Team Contractor, Fair Climate Network Southern Africa
- (8) **Jan 2011 – Jun 2013:** Managing Director, Climate Pal Ltd
- (9) **Jan 2009 – to date:** Founder, Carbon Manna Africa Ltd
- (10) **Jun 2006 – Jun 2009:** Coordinator, Embassy of the State of Israel
- (11) **Aug 2006 – Nov 2006:** Intern, Pan Africa Programme
- (12) **May 2005 – Nov 2005:** Lecturer, Kenya Polytechnic

4. **Estimated Net worth and sources of income**

The nominee estimated his net worth to be Kshs. 377 million comprising of land, buildings, family residence, vehicles, Sacco savings and shares.

5. **Interest**

- (a) The nominee declared that he did not have any persons or matter that would present a potential conflict of interest should he assume the position of Cabinet Secretary for Ministry of Public Service and Human Capital Development.
- (b) The nominee declared he had not been mentioned adversely in any integrity-related report or investigation.

6. **Political Affiliations**

- (a) The nominee stated that he was a member of a political party, but does not hold any position.
- (b) The nominee was also examined on general understanding of sector issues and information contained in *The Questionnaire*. He responded as follows: THAT—

7. **Regarding the amendment of the Anti-Corruption Act and the introduction of the demonstration bill.**

The nominee stated that the amendment to the anti-corruption act was necessitated to enhance efficiency, effectiveness, and the timely handling of corruption cases. On the Assembly and Demonstrations Bill, he stated the main objective was to protect the rights of persons who were not interested in participating in the demonstrations.

8. **On the suitability to serve the country fairly and promote equity and fairness in job distribution**

The nominee stated that he would uphold the doctrines of the constitution of Kenya, Articles 10, 73, and 232, which outline the national values and principles.

9. **On the matter of the Teachers Service Commission being corrupt and the meaning of Human Capital Development**

- (1) The nominee stated that the promotion of teachers in the country was riddled by corruption, therefore, he would look into making changes in the TSC structure by proposing amendments to the Act. Further, he would work closely with other Cabinet Secretaries in order to weed out corruption.
- (2) On the Human Capital Development, he informed the Committee that this centered on the training aspect and encouraging innovation in the public service with an aim of ensuring skills development.

10. **On Geographical knowledge of the country and understanding of special programs**

The nominee stated that he had traveled across the country and was familiar with all the regions. On the special programs, he would promote the programs in the marginalized areas.

11. **On Promotion of *muguka* as a commercial crop despite its effects on human health**

The nominee noted that the Ministry of Agriculture, in conjunction with the Committee on Delegated Legislation, had redefined the crop as a commercial crop, further, he reiterated that there were published journals on the benefits of *catha edulis muguka*. He also stated that more research was being done by Meru University on the benefits of the crop to spur value addition.

12. **On the Social Protection Programmes**
Regarding the politicization of Social Protection Programmes, the nominee stated that, if approved, he would strive to ensure those Programmes are effectively targeted based on need, through extensive consultations with relevant stakeholders.
13. **On Lifestyle Audit of All Public Servants**
The nominee expressed support for conducting lifestyle audits for all Public Servants as a means to promote accountability and responsibility.
14. **On articulating Government Policies and being bigheaded**
The nominee pledged that if approved, he would consistently represent and communicate Government policies in all forums. He also assured the Committee that he would conduct himself with humility and avoid any display of haughtiness or pride.
15. **On expertise in Public matters**
The nominee stated that he has served as a Member of Parliament for two years, during which he gained valuable expertise in public affairs, as the role primarily involves engaging with and addressing issues concerning the public.
16. **On the allegations of defaulting in paying rent and other bills.**
The nominee refuted the allegations that he had failed to pay rent and other bills owed to a certain member of the public. He further stated that the matter was a subject of an ongoing court case and thus *sub-judice*.
17. **On the Official Secrets Act**
The nominee affirmed his knowledge of the Official Secrets Act and pledged to uphold it.
18. **On whether he will use his Position to enrich himself and his friends**
The nominee affirmed that, if confirmed, he would not use his position for personal gain or to benefit his friends. He also pledged to promote transparency and accountability within the Public Service.
19. **On the absorption of Interns**
The nominee stated that, if approved for appointment, he will improve the internship programs and ensure that every intern receives a certificate upon completion, which will provide them with an added advantage in the job market.
20. **On dismembering the Public Service Commission and making sure that each entity does its recruitment independently**
The nominee stated that, if approved for appointment, he will establish a unified Government approach to recruiting agencies, ensuring that all institutions are aware of

each other's activities on matters recruitment and, at the same time, abiding by the Public Service Commission Policies on human resources.

21. **On Strategic Planning**

The nominee mentioned that he was part of the team that developed the Water Sector Strategic Plan, demonstrating his strength in strategic planning, an expertise he intends to bring to the Ministry if approved for appointment.

22. **On Emotional Intelligence and whether the demonstration Bill was driven by Lack of Emotional Intelligence**

The nominee stated that the Demonstration Bill was not a result of a lack of emotional intelligence but rather was intended to safeguard vulnerable groups from the harmful impacts of disorderly protests.

23. **On Huduma Centre Services**

The nominee pledged that, if approved for appointment, he will strive to improve all Huduma Centre services and ensure that every constituency has a Huduma Centre. He further stated that he will enhance the payment system to eliminate cash handling and promote greater accountability

24. **On Ghost Workers and Harmonizing high wage Bill and unemployment**

The nominee stated that, if approved for appointment, he is committed to conducting a thorough review of demand and supply within the Public Service to determine which positions are essential and which are not. He also pledged to automate the monitoring system, including login/out and other attendance records, to identify and eliminate ghost workers while enhancing productivity and overall output.

25. **On Motivating Public Servants**

The nominee pledged that, if approved for appointment, he will establish a legal framework to safeguard and ringfence innovations within the Public Service and Government Institutions as a means of motivation. He also stated his intention to reintroduce service charters in all institutions to improve service delivery.

26. **On the Motor Vehicle Tax Sentiments**

The nominee stated that he initially believed the motor vehicle tax was beneficial for the country, but following public participation, it became clear that it was not a good idea, and he respected that outcome.

27. **Memoranda**

The Speaker noted that the nominee had responded to written memoranda against his nomination in writing.

**VETTING OF MS. HANNA WENDOT
CHEPTUMO, FOR APPOINTMENT AS
CABINET SECRETARY FOR GENDER,
CULTURE, THE ARTS AND HERITAGE**

Ms. Hanna Wendot Cheptumo, Cabinet Secretary nominee for Ministry Gender, Culture, The Arts and Heritage appeared before the Committee on Monday, April 14, 2025 at 15.53 p.m. and was orally interviewed pursuant to the provisions of the Constitution of Kenya, the Public Appointments (Parliamentary approvals) Act CAP 7F and the Standing Orders of the National Assembly.

The Chairperson directed the Clerk to administer oath and thereafter proceeded to request the nominee to submit her documents for confirmation by the Committee. The nominee presented the following documents:

- (i) Questionnaire
- (ii) Curriculum Vitae
- (iii) Academic testimonials
- (iv) Identification document
- (v) KRA Tax Compliance Certificate
- (vi) EACC Clearance Form
- (vii) DCI Certificate of Good Conduct
- (viii) Higher Education Loans Board (HELB) Compliance Certificate
- (ix) Credit Reference Bureau Clearance
- (x) Clearance from the Office of the Registrar of Political Parties
- (xi) Summary of affidavits from the public

The nominee presented her original academic certificates and national identification documents for verification.

The nominee then proceeded to brief the Committee on her education and professional background and suitability as follows:

I. Education and professional background

The Chairperson proceeded to request the nominee to give a brief background on her personal life. The nominee stated as follows: THAT—

- (a) She is a Kenyan citizen.
- (b) She holds the following academic and professional qualifications:
 - (i) 2000 – 2005: Bachelor of Laws (LLB), University of Nairobi;
 - (ii) 1989 – 1991: Diploma in Cooperative Management, Cooperative College of Kenya.
 - (iii) 1985- Kenya Certificate of Education, Kituro High School
- (c) Professional Membership and Associations
 - (i) Member, Law Society of Kenya (2006 to date)
 - (ii) Member, ICPAK Disciplinary Tribunal;

- (iii) Past trustee and Board Member, Undugu Society of Kenya (Undugu Pension Fund);
- (iv) Chairlady, AIC-Langata Women Local Church Council;
- (v) Resident Legal Counsel, AIC-Kenya;
- (vi) Board Member, Africa Inland Child, and Community Agency for Development;
- (vii) Member, AIC-Kenya Christian Education Department.

(d) She has worked and served in various capacities as follows:

- (i) 2008 – to date: Managing Partner, Cheptumo and Company Advocates LLP;
- (ii) 1991 – 2008: Cooperative Officer, Ministry of Cooperatives and Marketing.

2. Estimated Net worth and sources of income

The nominee estimated her net worth to **Kshs. 420.049 million** comprising: immovable property- Kshs 373.4 million, income from shares- Kshs. 11.649 million, Pension- Kshs. 27 million, and Motor vehicles worth Kshs. 8million. She also informed the Committee of a deferred income amounting to Kshs. 115.42 million from pending legal fees

3. Interest

- (a) The nominee declared that she did not have any persons or matter that would present a potential conflict of interest should she assume the position of Cabinet Secretary for Gender, Culture, the Arts and Heritage.
- (b) The nominee declared she had not been mentioned adversely in any integrity-related report or investigation.

4. Political Affiliations

- (a) The nominee stated that she was not a member of any political party.
- (b) The nominee was also examined on general understanding on sector issues and information contained in *The Questionnaire*. She responded as follows: THAT—

5. On whether she has the requisite experience to serve in a public office and still continue with the social engagements she took part in before

- (a) The nominee responded that she had a wealth of experience garnered from her role as a cooperative officer at the Ministry of Cooperatives and Marketing and as a managing partner at the family Law firm for over thirty years.
- (b) In addition, the nominee affirmed to the Committee that she will benefit from the staff already at the Ministry in managing and running then affairs of the Ministry should she be approved for appointment.
- (c) She confirmed to the Committee that, should she be approved for appointment she would relinquish the running of the Law firm to her children whose she has mentored and are qualified advocates of the High Court of Kenya.
- (d) the nominee assured the Committee that she would still continue serving the community and her church as she did before.

6. On the innovative measures she would put in place to mitigate against gender-based violence (GBV), femicide, early marriages and other harmful cultural practices

- (a) If approved for appointment, the nominee said that she would engage community, religious and political leaders in order to get community-based solutions to GBV. Further, the nominee committed to ensuring improved efficiency of the gender desks which she suggested should be domiciled in hospitals. This will ensure that a victim is able to report, and get both treatment and psychosocial support all at the same place.
- (b) Further, she noted that the domiciling of the gender desks in hospital would not have extra cost implications since it would take multisectoral approach involving all the concerned ministries.
- (c) She also committed to ensuring that issues of GBV, femicide, early marriages and other harmful cultural practices are included in the curriculum as well as raising awareness on GBV and need for peaceful coexistence through civic education.
- (d) With improved funding, the nominee promised that she would introduce programs to facilitate recovery and reintegration of GBV victims into the society such as recovery and rescue centers as well as other income generating activities.
- (e) Regarding early marriages, the nominee proposed sensitizing men on the dangers of this to the girl child and the importance of educating the girl child.
- (f) In addition, the nominee emphasized the need to encourage girls who drop out of school due to early marriages and pregnancies to go back to school or join vocational training centers where they would acquire skills that would empower them economically.

7. On her opinion on whether her predecessors had failed with regard to soliciting funds for the Ministry

The nominee responded that her predecessors did not fail since the underfunding in the Ministry was occasioned by budget cuts. However, she opined that the Ministry should be adequately funded as issues regarding GBV, femicide are weighty and urgent thereby requiring immediate intervention.

8. On the measures she would put in place to ensure resumption of peace in the northern frontier Counties

- (a) The nominee stated that she would spearhead the review of some cultural practice that enabled cattle rustling such as payment of bride price.
- (b) She would also encourage and promote alternative economic activities such as agriculture to ensure food security and economic empowerment to reduce over reliance on livestock keeping.

9. On her opinion regarding the failure by the executive to comply with the 2/3 gender rule in Cabinet appointment

The nominee asserted that there was need to comply with the Constitution.

10. On the place of arts in Kenyan schools and her opinion on the recent occurrence during the annual National Drama Festivals held in Nakuru County

The nominee opined that the importance of art could not be understated and that there was need to promote art in our schools. She further suggested that there was need to have proper engagement with non-teaching resource persons and the school administrators needed to take charge of such engagements.

11. On the promotion and support of local artists

- (a) The nominee assured the Committee that if approved for appointment, she would ensure that local artists were protected from exploitation and reap the benefits of their talents.
- (b) She further stated that those found culpable for the exploitation of artist were brought to book.
- (c) Also, the nominee promised to expand and explore avenues where the artists could show case their talents by collaborating with the County governments through establishment of cultural days.

12. On the issue of cultural heritage sites, artefacts and properties of Kenya currently situated in foreign countries

- (a) Regarding cultural sites and heritage, the nominee informed the Committee that she would spearhead the holding of cultural days around these sites to create connection and awareness.
- (b) She would also collaborate with the department of Tourism to market as well as encourage visits to these sites.
- (c) Further, she said that she would encourage the use art and writing competitions to create awareness and publicize the sites.
- (d) Also, the nominee promised to follow up on the Heritage and Museum Bill pending before Parliament and the gazettelement of the cultural day.
- (e) On the repatriation of artefacts, the nominee said that, if approved for appointment, she would negotiate with the foreign countries to ensure repatriation of important historical artefacts back to Kenya.

13. On how she intends to mitigate the underfunding in the Ministry if approved for appointment

- (a) The nominee responded that she would negotiate with Parliament to ensure that there were no budget cuts and that the Ministry was adequately funded.
- (b) Further, she said that she would seek additional funding for some of the Ministry's programs from the private sector.
- (c) Additionally, the nominee affirmed that she would turn around departments within the Ministry to engage in income generating activities to bridge the funding gap.

14. With regard to the adoption of a national dress as a way of identifying Kenyans

- (a) The nominee noted that Kenya had diverse cultures each with a unique way of dressing making it difficult to harmonise and identify a common dress that would depict the Kenyan identity.

- (b) She however suggested the adoption of the Kenyan flag colours on an ornament or attire as an identifier of Kenyan common culture.

MIN. NO. /COA/2025/010:

ADJOURNMENT AND DATE OF NEXT MEETING

There being no other business, the meeting was adjourned at twenty minutes past five o'clock. The next meeting will be held on Tuesday, 15th April 2025.

SIGNED: Wetangula DATE: 15/4/25

THE RT. HON. (DR.) MOSES WETANG'ULA, EGH, M.P.
SPEAKER OF THE NATIONAL ASSEMBLY
(CHAIRPERSON)



**THE NATIONAL ASSEMBLY
THIRTEENTH PARLIAMENT - FOURTH SESSION - 2025**

**MINUTES OF THE 22ND SITTING OF THE COMMITTEE ON APPOINTMENTS
HELD ON MONDAY, APRIL 15, 2025 IN THE MINI CHAMBER, FIRST FLOOR,
COUNTY HALL, PARLIAMENT BUILDINGS AT 9:00 A.M.**

PRESENT

- 1. The Rt. Hon. (Dr.) Moses Wetang'ula, EGH, M.P. - Speaker of the National Assembly/Chairperson**
- | | | |
|--|---|-------------------------------------|
| 2. The Hon. Kimani Ichung'wah, EGH, M.P. | - | Leader of the Majority Party |
| 3. The Hon. Junet Mohamed, EGH, M.P. | - | Minority Whip |
| 4. The Hon. Owen Baya, CBS, M.P. | - | Deputy Leader of the Majority Party |
| 5. The Hon. Robert Mbui, CBS, M.P. | - | Deputy Leader of Minority Party |
| 6. The Hon. Millie Odhiambo, CBS M.P. | | |
| 7. The Hon. Abdul Rahim Dawood, M.P. | | |
| 8. The Hon. David Gikaria, CBS, M.P. | | |
| 9. The Hon. David Pkosing, CBS, M.P. | | |
| 10. The Hon. Dido Ali Raso, M.P. | | |
| 11. The Hon. Ferdinand Wanyonyi, M.P. | | |
| 12. The Hon. Mishi Mboko, CBS, M.P. | | |
| 13. The Hon. Naisula Lesuuda, OGW, M.P. | | |
| 14. The Hon. Stephen Mule, M.P. | | |
| 15. The Hon. Mary Emase, M.P. | | |
| 16. The Hon. Abdi Shurie, CBS, M.P. | | |
| 17. The Hon. Caleb Amisi, M.P. | | |
| 18. The Hon. George Gitonga Murugara, M.P. | | |
| 19. The Hon. Nelson Koech, CBS, M.P. | | |

APOLOGIES

- | | |
|--|---|
| 1. The Hon. Gladys J. Boss, MGH, M.P. | Deputy Speaker of the National Assembly |
| 2. The Hon. Rahab Wachira Mukami, M.P. | |

IN-ATTENDANCE

NATIONAL ASSEMBLY

- | | | |
|----------------------------|---|--|
| 1. Mr. Samuel Njoroge, CBS | - | Clerk of the National Assembly |
| 2. Mr. Nicholas Emejen | - | Deputy Director, Directorate of Audit, |

- | | | |
|-------------------------|---|---|
| 3. Mr. Oscar Namulanda | - | Appropriations & General Purpose Committees
Deputy Director, Directorate of Audit, |
| 4. Mr. Michael Karuru | - | Appropriations & General Purpose Committees
Deputy Director, Directorate of Legal Services |
| 5. Ms. Leah Mwaura | - | Principal Clerk Assistant II |
| 6. Dr. Andrew Shangirai | - | Principal Serjeant-at-Arms I |
| 7. Mr. Ronald Walala | - | Senior Legal Counsel |

Agenda

1. Preliminaries
2. Adoption of the Agenda
3. Communication from the Chairperson
4. Confirmation of the Minutes from the previous meetings
5. Matters arising
6. **Consideration and adoption of the Fifth Report on the Approval Hearings of nominees for appointment as Cabinet Secretaries pursuant to Article 152(2) of the Constitution**
7. Any Other Business
8. Adjournment.

MIN.NO. /COA/2025/011: PRELIMINARIES

The Chairperson called the meeting to order at 9:05 a.m., followed by a prayer said by the Clerk of the National Assembly.

MIN.NO. /COA/2025/012: ADOPTION OF THE AGENDA

The agenda of the meeting was adopted having been proposed by the Hon. Abdul Rahim Dawood, MP and seconded by the Hon. Mishi Mboko, CBS, M.P.

MIN.NO. /COA/2025/013: CONFIRMATION OF MINUTES

The Committee confirmed the minutes of the previous sittings as follows—

- (i) The minutes of the 19th sitting held on Wednesday, 15th January, 2025 at 3:00 p.m. were confirmed as true records of the Committee's deliberations after it was proposed and seconded by Hon. Abdi Shurie, CBS, MP. and Hon. Mary Emaase, MP. respectively;
- (ii) The minutes of the 20th sitting held on Monday, 14th April, 2025 at 12:57p.m. were confirmed as true records of the Committee's deliberations after it was proposed and seconded by Hon. George Murugara, CBS, MP. and Hon. Mary Emaase, MP. respectively; and
- (iii) The minutes of the 21st sitting held on Monday, 14th April, 2025 at 1:30 p.m. were confirmed as true records of the Committee's deliberations after it was proposed and seconded by Hon. Ferdinand Wanyonyi, MP. and Hon. Naisula Lesuuda, MP. respectively.

MIN.NO. /COA/2025/014:

**CONSIDERATION OF THE FIFTH REPORT
ON THE APPROVAL HEARING OF THE
NOMINEES FOR APPOINTMENT AS
CABINET SECRETARIES**

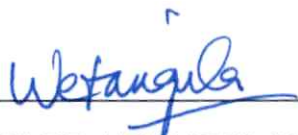
- I. The Committee reviewed the draft Fifth Report on the Approval Hearings of the nominees for appointment as Cabinet Secretaries for the following ministries—
 - (1) Hon. Geoffrey K. Kiringa Ruku, MP. - Ministry of Public Service and Human Capital Development.
 - (2) Ms. Hanna Wendot Cheptumo - Ministry of Gender, Culture, the Arts and Heritage.
2. In making the decision, the Committee considered whether the nominees met the integrity threshold; demonstrated knowledge of relevant administrative and technical issues touching on the portfolios to which they had been nominated; and had the requisite abilities, academic qualifications and professional experience as required by the Public Appointments (Parliamentary Approval) Act, Cap. 7F.
3. Having considered the above issues, the Committee recommended as follows: **THAT, the House approves the nomination of the following for appointment as Cabinet Secretaries of the stated ministerial portfolios in the Cabinet of the Government of Kenya—**
 - (i) Hon. Geoffrey K. Kiringa Ruku, MP. - Public Service and Human Capital Development.
 - (ii) Ms. Hanna Wendot Cheptumo - Gender, Culture, the Arts and Heritage.

The Committee adopted the *Fifth Report on the Approval Hearings of the Nominees for Appointment as Cabinet Secretaries* as recommended above. This was proposed by Hon. David Gikaria, CBS, MP. and seconded by Hon. Owen Baya, CBS, MP.

MIN. NO. /COA/2025/015: ADJOURNMENT AND DATE OF NEXT MEETING

There being no other business, the meeting was adjourned at 10:50 a.m. The next meeting will be on notice.

SIGNED: _____



DATE: _____

15/4/25

**THE RT. HON.(DR). MOSES WETANG'ULA, EGH, M.P.
SPEAKER OF THE NATIONAL ASSEMBLY
(CHAIRPERSON)**