

REPUBLIC OF KENYA



Enhancing Accountability

REPORT

OF


THE AUDITOR-GENERAL

ON

BUKURA AGRICULTURAL COLLEGE

FOR THE YEAR ENDED

30 JUNE, 2024

 THE NATIONAL ASSEMBLY PAPERS LAID	
DATE: 30 APR 2025	DAY. 30.4.25
TABLED BY:	Leader of Majority Party
CLERK-AT THE-TABLE:	M. Mado

PARLIAMENT
OF KENYA
LIBRARY



BUKURA AGRICULTURAL COLLEGE
AMENDED ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE FINANCIAL YEAR ENDED
30TH JUNE, 2024

Prepared in accordance with the Accrual Basis of Accounting Method under the International Public Sector Accounting Standards (IPSAS)

Table of Contents

1. Acronyms, Abbreviations and Glossary of Terms.....	ii
2. Key Entity Information and Management.....	iii
3. The Board of Directors.....	vi
4. Key Management Team.....	xi
5. Chairman’s Statement.....	xiv
6. Report of the Chief Executive Officer.....	xvi
7. Statement of Performance against Predetermined Objectives for FY 2023/2024.....	xviii
8. Corporate Governance Statement.....	xxiii
9. Management Discussion and Analysis.....	xxv
10. Environment and Sustainability Reporting.....	xxxvi
11. Report of The Directors.....	xxxviii
12. Statement of Directors Responsibilities.....	xxxix
13. Report of the Independent Auditor for the Financial Statements of Bukura Agricultural College.....	xl
14. Statement of Financial Performance for the year ended 30 June 2024.....	1
15. Statement of Financial Position as at 30 June 2024.....	2
16. Statement of Changes in Net Assets for the year ended 30 June 2024.....	3
17. Statement of Cash Flows for the year ended 30 June 2024.....	4
18. Statement of Comparison of Budget and Actual amounts for the year ended 30 June 2024.....	5
19. Notes to the Financial Statements.....	6
20. Appendices.....	27

1. Acronyms, Abbreviations and Glossary of Terms

A: Acronyms and Abbreviations

CEO	Chief Executive Officer
DG	Director General
CBK	Central Bank of Kenya
ICPAK	Institute of Certified Public Accountants of Kenya
IPSAS	International Public Sector Accounting Standards
MD	Managing Director
NT	National Treasury
OCOB	Office of the Controller of Budget
OAG	Office of the Auditor General
OSHA	Occupational Safety and Health Act of 2007
PFM	Public Finance Management
PPE	Property Plant & Equipment
PSASB	Public Sector Accounting Standards Board
SAGAs	Semi-Autonomous Government Agencies
SC	State Corporations
WB	World Bank
TVET	Technical and Vocational Education and Training
BAC	Bukura Agricultural College
OKP	Orange Knowledge Programme
FAO	Food and Agricultural Organization

B: Glossary of Terms

Fiduciary Management- Members of Management directly entrusted with the responsibility of financial resources of the organisation

Comparative Year- Means the prior period.

2. Key Entity Information and Management

(a) Background information

Bukura Agricultural College was incorporated/ established under the Bukura Agricultural College Act of 1999. The College is domiciled in Kenya and is located in Kakamega County, Lurambi sub-county in Butso South along the Sigalagala –Butere Road

(b) Principal Activities

The Bukura Agricultural College Act of 1999 mandates the College to:

- (i) Provide directly or in collaboration with other institutions of higher learning facilities for education in Agriculture and other auxiliary subjects through the integration of teaching, research and effective application of extension services;
- (ii) Participate in the discovery, transmission and preservation of knowledge in agriculture and other related fields;
- (iii) Conduct examinations for and grant diplomas and such academic awards as provided for in the statutes; and
- (iv) Co-operate with the government in the planned development of Agricultural Education.

(c) Key Management

No.	Designation	Name
1.	Board of Directors/ Management ;	Board of Governors
2.	Accounting Officer/ PRINCIPAL/CEO	Mr Paul K Njogu
3.	Director Strategy and Corporate Services	CPA Gilbert Nyongesa
4.	Ag. Manager Finance and Accounts	CPA Michael Ochieng

(d) Fiduciary Management

The key management personnel who held office during the financial year ended 30th June 2024 and who had direct fiduciary responsibility were:

No	Designation	Name
1.	Ag. Principal/CEO	Mr. Paul Njogu
2.	Ag. Director Academic Programmes	Mrs. Olive Luvai
3.	Ag. Registrar, Board and Legal Services	CS Gilbert Nyongesa
4.	Director Strategy and Corporate Services	CPA. Gilbert Nyongesa
5.	Director Academic and Student Affairs	Mr. John Suge
6.	Director Library, Research and Innovation	Mrs. Roselyn Ambani
7.	Director Production and Business Development	Mr. Claperton Mwenesi
8.	Ag. Manager Finance and Accounts	CPA. Michael Ochieng
9.	Ag. Manager Supplies Chain Management	Mr. Collins Muhando

Key Bukura Agricultural College Information and Management (continued)

(e) Fiduciary Oversight Arrangements.

i) Audit Committee of the Board

The purpose of the audit committee is to provide assistance to the accounting officer or governing body. An audit committee obtain assurance from management that all financial and non-financial internal control and risk management functions are operating effectively and reliably and also provide an independent review of a College reporting functions to ensure the integrity of financial reports.

ii) The National Treasury

The National treasury prescribes the financial reporting templates and ensures efficient financial management system for National government entities. It is also involved in formulating and Maintaining Government Accounting Standards and Oversight Over Revenue.

iii) The National Assembly

The National assembly is involved in Legislation and oversight over public finance.

iv) Office of Auditor General

Auditing of the College financial statements as well as the books of accounts

(f) Registered Office

Bukura Agricultural College
P.O. Box 23
Sigalagala - Butere Road
Bukura, KENYA.

(g) College Contacts

Telephone :(254) 202349256
E-mail:principal@bukuracollege.ac.ke
Website: www.bukuraCollege.ac.ke

(h) College Bankers

1. Co-operative Bank of Kenya
Kakamega Branch
P.O. Box 595-50100
Kakamega.
2. Kenya Commercial Bank
Kakamega Branch
P. O. BOX 152-50100
Kakamega
3. National Bank of Kenya
Kakamega Branch

Bukura Agricultural College
Annual Report and Financial Statements
for the year ended June 30, 2024

P.O. BOX 1773-50100
Kakamega

(i) Independent Auditors

Auditor General,
Kenya National Audit Office
Anniversary Towers, University Way,
P.O. Box 30084, GPO 00100,
NAIROBI, KENYA

(j) Principal Legal Adviser

The Attorney General
State Law Office, Harambee Avenue
P. O. Box 40112 City Square 00200 NAIROBI, KENYA

3. The Board of Directors



Mr. Wanyama Musiambo CBS, EBS
Chairman of the Board of Directors
9th June 2023 to date

Mr. Wanyama Musiambo was born in 1959 .He is a career civil servant who entered the Public Service in 1987. He has worked from the level of a District Officer, District Commissioner, Senior Deputy Provincial Commissioner and finally promoted to the rank of Provincial/ Regional Commissioner in Rift Valley in 2016. In 2018, His Excellency the President appointed me to the position of Deputy Head of Public Service. A position I held for 5 years upto 2022. He is currently a member of a taskforce of the Shakakhola massacre.



Mr. Michael Cedric Mukanzi Alternate
Director, Cabinet Secretary - National
Treasury – September 2019 to 27th March
2024

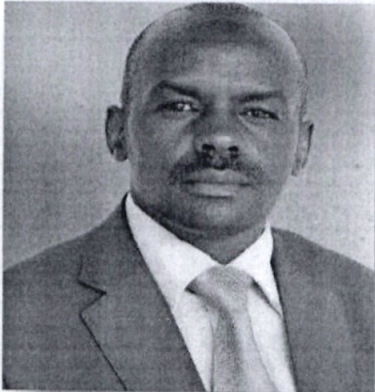
Mr. Mukanzi was born in 1985.He is currently the Head of Accounts Global Funds at the National Treasury. He is currently pursuing MSC Finance. He holds a Bachelors of Commerce degree. Mr. Mukanzi holds a CPAK and is a member of ICPAK and is a certified public analyst part II.



Mr. Mokono Elias Kerambo
Alternate Director, Cabinet Secretary -
National Treasury
27th March 2024 to-date

Mr. Mokono Elias Kerambo was born in 1989 .He works with the National Treasury as a Senior Investments Officer in the Department of Government Investments & Public Enterprises. He is currently tasked with Investment Appraisal, Fiscal & Risk Assessment and Mitigation through Financial Evaluation of State Corporations. He, Represents the National Treasury in the Public Investment Committee (PIC) of the Parliament. He holds Bachelor of Economics & Statistics from The University of Nairobi.

Bukura Agricultural College
Annual Report and Financial Statements
for the year ended June 30, 2024



Mr. Tom Otieno Olang'o,
Alternate Director,
Principal Secretary - State Department of
Technical, Vocational Educational Training
January 2016 to 3rd March 2024

Mr. Tom Otieno Olang'o was born in 1970. He is a Deputy Director of Technical Education in the Ministry of Education – State Department for Vocational and Technical Training. He holds a Master's Degree in Curriculum Studies and a Diploma in Information Technology. He has a wide experience in public service having served for over twenty-six years fifteen of which being in the TVET sub s



Faith Wangui Gitahi
Alt. Director, Cabinet Secretary - State
Department of Livestock Production
from 16th August 2022 to November 2023

Mrs .Faith Wangui was born in 1963. She is a trainer in Agriculture Sector. She has been doing assessment in the Livestock Training Institutes and participating in Curricular Development. Currently She is a Principal in Dairy Training Institute.



Dr. Meshack Opwora,
Alternate Director, State Department of
Technical, Vocational Educational Training
– 4th March 2024 – to date.

Dr. Meshack Chuma Opwora was born in 1968. He is Director of Technical Education in the State Department for Vocational and Technical Training. He holds a PhD in (TVET) from the University of Newcastle-Australia, A Master of Education Administration and Planning, from the University of Nairobi, a master of Business Administration from Kenyatta University and a BSc. In Education (education Technology). He has worked in the TVET sector for over 26 years and has led many reforms in the sector that has led to revitalization and transformation of TVET in Kenya.



Dr. Florence Muinde,
Alt. Director, Principal Secretary - Public
Service and Youth Affairs from November
2020 to date

Dr. Muinde was born in 1965. He is the Director of Human Resource at the State Department of Public Service and Youth. She holds a PhD in Information Systems from Victoria University of Wellington, New Zealand, and a Master's Degree and Bachelor's Degree in Education from Kenyatta University. She is also a UNESCO/Keizo Obuchi research fellow.



Douglas Kangi
Acting Agriculture Secretary
State Department of Crops Development
from 12th April 2021 to date

Mr Kangi was born in 1968. He has held various positions in the State Department for Crop Development, Ministry of Agriculture and livestock development where he has served in various capacities for over 20 years. He holds a Masters Degree in Tropical Agriculture from Kasetsart University in Thailand and a Bsc in Agriculture from University of Nairobi. He has attended many skills-based courses in and out of the Country.

Currently he is Acting as Agriculture Secretary.



Mr Robinson Mogoa
Independent Director
9th June 2023 to date

Mr Robinson Mogoa was born in 1962. He is a retired High School Principal. He holds a BA degree from Moi university and a PGDE degree from University of Nairobi. He has a vast interest in farming spanning over a long period of time.



Sowon Peter Maiyo Kipkemboi
Independent Director
Agriculture Industry
from 24th November 2023 to date

Mr. Sowon Peter Maiyo was born in 1961. He holds a BSc. In Agriculture from University of East Africa-Barato, MBA-Strategic Management from Catholic University of Eastern Africa- Garba, PhD in Management Science and Entrepreneurship (to graduate) Moi University. He is the CEO of research and Innovation programme Megalol International and also the founder and CEO of Moste Logistics-Research, Innovation & production of beverage products. His interest is in technical innovations that addresses challenges faced by the Community.



Dr. Patrick Ongadi Mudavadi, PhD - Alt.
Director, KALRO
15th June 2023 to dated

Dr. Patrick Ongadi Mudavadi was born in 1973. He holds Doctorate of Philosophy Degree in Life Sciences from the Nelson Mandela African Institution of Science and Technology, Arusha, Tanzania; a Master's of Science Degree in Livestock Production Systems from University of Nairobi, Kenya; and Bachelors of Science degree in Animal Production from Egerton University, Kenya. He currently holds the position of Chief Research Scientist and is the Centre Director at the Kenya Agricultural and Livestock Research Organization, Food Crops Research Centre, Alupe, Busia. He is experienced in working with complex projects from start-ups to expansion of new project across the region in various roles and tasks. He has demonstrated strong ability with project grants management, including project design, budget preparation, expenditure tracking monitoring & evaluation and reporting.



Richard Kiptum Rotich

Alt. Director, Principal Secretary
State Department of Crops Development 9th
June 2023 to date

Mr. Richard Kiptum Rotich was born in 1966. He is an assistant Director Human Resource Management and Development. He is currently the Ag. Deputy Director HRM&D in the State department of Agriculture. He holds a Bachelor's degree in Business Administration (Management option) from University of East Africa Baraton, higher Diploma in Human Resource Management from the Institute of Human Resource Management(IHRM), Post graduate Diploma in Education(PGDE) from Egerton University and a member of the IHRM



Prof. Charles Mutai
Director

Public University – Representative
8th January 2024 to date

Professor Charles Mutai was born in 1968. He has a PhD in Pharmacognosy, a Master's of Science Degree in Pharmacology and a BSC in Biochemistry university of Nairobi. He is a researcher and has authored several papers in referred journals. He is the Deputy Vice Chancellor – Planning Research and Innovations - Masinde Muliro University of Science and Technology.



Prof. Isaac Ipara Odeo
Director

Public University – Representative
19th April 2023 to date

Professor Isaac Ipara Odeo was born in 1955. He holds a PhD in from Moi University, M. ED (Kenyatta University and a B.Ed. (Arts) from University of Nairobi. He is currently the **Vice Chancellor and Professor of Kiswahili of Kibabii University**. He has taught and carried out research in pedagogy, translation, oral literature, language contact phenomena, language and new communication technologies as well as sociolinguistics and higher education.



Paul K. Njogu –
Ag. Principal/CEO
23rd May 2022 to date

Mr. Paul K. Njogu was born in 1967. He is a trained teacher, an EIA lead Expert, a member of the Environmental Institute of Kenya. He has held various managerial positions at Bukura Agricultural College where he has served for over 25 years. He has a Master's Degree in Environmental Science from Kenyatta University, a post graduate Diploma in Education from Maseno University and a Bachelor of Science degree in Botany and Zoology from University of Nairobi. He has attended many skill based courses.



CS Gilbert Wafula Nyongesa,
Ag. Corporation Secretary

Mr. Gilbert Nyongesa was born in 1964. He is a member of Institute of Certified Public Accountants of Kenya, a Certified Public Secretary, a Public Arbitrator, member of Institute of Directors, Institute of Human Resource Management and a governance auditor. Before he joined the College as Director Strategy and Corporate Service, Mr. Nyongesa was working in the private sector. He holds a master's degree in Business Administration from the Kenya Methodist University.

4. Key Management Team



Paul K. Njogu
Ag. Principal/CEO

Mr. Paul K. Njogu is a trained teacher, an EIA lead Expert, a member of the Environmental Institute of Kenya. He has held various managerial positions at Bukura Agricultural College where he has served for over 25 years. He has a Master's degree in Environmental Science from Kenyatta University, a post graduate Diploma in Education from Maseno University and a Bachelor of Science degree in Botany and Zoology from University of Nairobi. He has attended many skill based courses.



CPA Gilbert Wafula Nyongesa,
Director
Strategy and Corporate Services

Mr. Nyongesa is a member of Institute of Certified Public Accountants of Kenya, a Certified Public Secretary, a Public Arbitrator, member of Institute of Directors, Institute of Human Resource Management and a governance auditor. Before he joined the College as Director Strategy and Corporate Service, Mr. Nyongesa was working in the private sector. He holds a master's degree in Business Administration from the Kenya Methodist University.



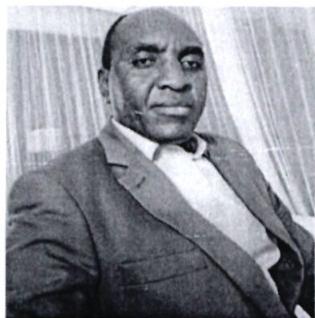
Mr. John Suge
Registrar Academic and Students Affairs

Mr. Suge has held various positions at Bukura Agricultural College where he has served in various capacities for over 20 years rising from classroom lecturer. He holds an MSc in Horticulture from Egerton University and a BSc in Horticulture both from Egerton University Njoro. He has attended many skills based courses.



Olive Luvai
Ag. Director Academic Programmes

Mrs. Luvai is a trained teacher by profession having started out as a high school teacher and an administrator. She has served as a trainer and administrator in several capacities in Bukura Agricultural College for over 10 years. She has served in several forums as a curriculum consultant. She has a M.ED in Curriculum and Instruction from Masinde Muliro University of Science and Technology, BSc.in Agriculture and Home Economics from Egerton University and a Post Graduate Diploma in Education from Kenyatta University.



Mr. Claperton Mwenesi
Director Production and Business
Development.

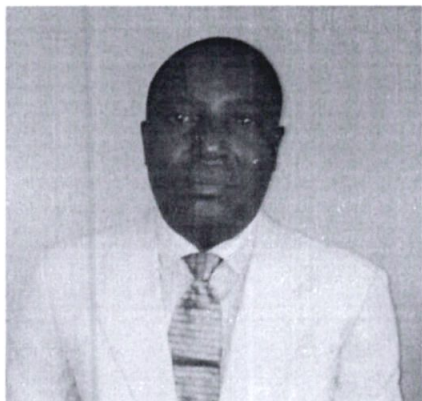
Mr. Sindani has held various positions at Bukura Agricultural College where has served in various capacities for over 10 years rising from classroom lecturer. He holds an M.Sc. in Disaster Management and Sustainable Development from Masinde Muliro University of Science and Technology, B.Sc. Natural Resources Management from Egerton University. He has attended many skill-based courses.



Mrs. Roselyne Ambani
Ag. Director Library, Research and
Innovation

Mrs. Ambani has held various positions at Bukura Agricultural College where she has served in various capacities for over 10 years rising from classroom lecturer. She holds M.Sc. Livestock Value Chain Management, (Larenstein University, The Netherlands), B.Sc. Animal Production, Egerton University

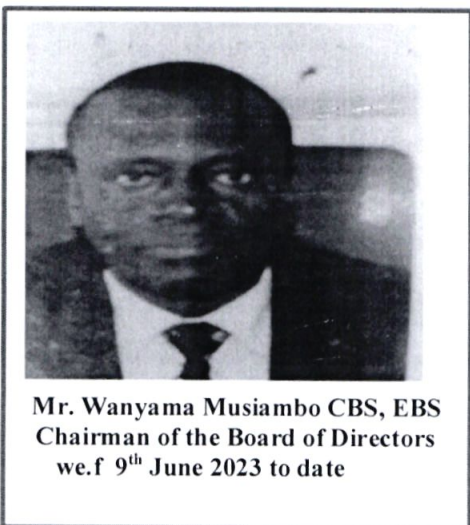
Bukura Agricultural College
Annual Report and Financial Statements
for the year ended June 30, 2024



CPA Michael Ochieng
Ag. Head of Finance and Accounts
Department

CPA Michael Musa Ochieng is an Accountant by training and a member of The Institute of Certified Public Accountants of Kenya having 15 years of experience both in private and public sectors. He holds a BBM (Accounts) of Masinde Muliro University of Science and Technology and Masters in Business Administration (Strategic Management) at Mount Kenya University. He is currently pursuing Senior Management Course at The Kenya School of Government. He has attended many years' skill based courses.

5. Chairman's Statement



Opening Statement

I am pleased to present the College's Annual Report and Financial Statement for the year ended 30th June 2024.

On behalf of the Board of Governors, I hereby report a decline in performance as compared to the previous. Indeed, the College recorded a deficit of Ksh **3.1M** against a deficit **Ksh 0.499M** recorded in the previous Financial Year.

Operating Environment

Kenya's economy has been hurt by, the unpredictable weather pattern due to global warming and climate change as well as the war between Russia and Ukraine. Thus cost of fuel, energy has rapidly increase as well as the cost of goods and services. The local currency has continued to weaken against the dollar, Euro, pound and other foreign currency. All these factors have

negatively impacted on the College mainly on its training programs and revenue generation since the goods procured are much costlier compared to the last financial year.

The College played an important role towards the realization of vision 2030 by providing the necessary manpower to drive the agriculture sector in **2023/2024 Financial Year**. A total of **1123 graduates** were released into the sector compared to **695** in **2022/2023 Financial Year** representing 61% increase. This is attributed to increased enrolment due to expansion of the College training programmes. The College was also involved in imparting skills to youth and women from the surrounding counties in partnership with development partners.

College Performance

During the year under review the College recorded a revenue of **Ksh. 403.5M** compared to **Ksh. 391.7M** in 2022/23 Financial Year representing a decrease of **0.3%**. The decrease is attributed to decrease in government recurrent grant from **170M** to **166M**. However internal revenue generation grew from **219.4M** to **222.0M**.

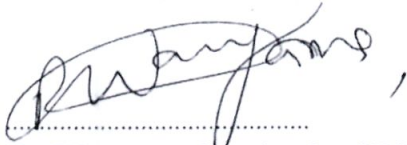
Future Outlook

To expand its revenue base, the College plans to increase student enrolment by engaging relevant stakeholders to enable College students to access HELB loans and bursaries and to access donor funding through proposal writing. The College Farm is also on a revival path and is contributing significantly to revenue. The newly established revenue generating stream (catering unit) was operationalized is performing well. This Catering unit has great potential to cater for staff, visiting schools as well as our students.

Bukura Agricultural College
Annual Report and Financial Statements
for the year ended June 30, 2024

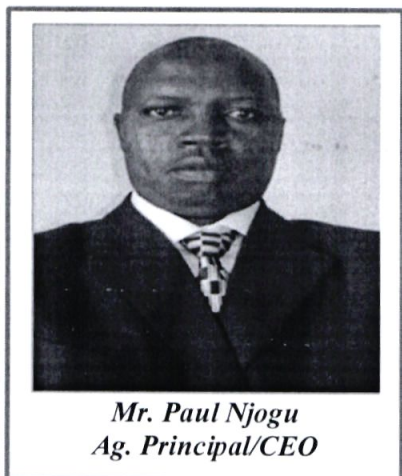
Tribute

I wish to express my sincere and deep gratitude to my fellow Board of Governors, the Government, Management, Staff, development partners and other stakeholders for their steadfast support and contribution towards success in the year.



Mr. Wanyama Musiambo CBS, EBS
CHAIRPERSON

6. Report of the Chief Executive Officer



Guided by our Mission, “To Provide Quality Agricultural Education through Training, Research, Innovation and Extension Services for Improved Productivity and Livelihoods”, Bukura Agricultural College has developed and implemented training programs with emphasis on inculcating the right skills, knowledge and attitudes in trainees.

Our Competitive Environment

On the social scene since 2013 to date, the number of TVET institutions has shot up by over 450 per cent in a bid to enhance access, equity and quality of TVET education. Total enrolment in TVET institutions increased by 4% per cent to 451,000 in 2020 from 430,598 in 2019. The government has provided a lot of support to TVET institutions

Agricultural training is geared towards improving human skills to enhance the food and nutritional productivity and security. The level of enrolment in training institutions is an indicator that shows the efforts put towards supporting the sector. There was a continued decline in student enrolment at degree level in agriculture.

However, Diploma enrolment level at Bukura Agricultural College has witnessed a steady growth since 2014 with the highest increase recorded in 2021 where there was an increase of more than 100% from 650 in 2020 to 1410 in 2021. In 2022, the College enrolled 1095 students while in 2023 1200 were enrolled. The College was able in this financial year to continue in the role out of its reviewed programmes in which climate smart agriculture aspects have been incorporated. This is in order to enable our graduates to fit well and impart relevant skills in the present and future challenges relating to global warming and climate change. The newly developed curricula in Animal Health were able attract over 200 students.

Mitigation of Environmental Changes

The College is committed to mitigate against global warming and climate change. The College organized an environmental day where members of staff and students were involved in tree planting within the College farm. A woodlot with 1700 tree seedlings was established. The College has a forest tree nursery with a capacity of 30,000 tree seedlings as well as a fruit tree nursery

Securing the Future

Despite stiff competition from our environment for potential trainees, Bukura Agricultural College remains committed to making our training affordable and credible as we move into the future.

We are aware that challenges lie ahead but we remain focussed on achieving our vision of being the training institution of choice in practical agricultural sciences. We recognise the fact that our customers demand for graduates who are competent and entrepreneurial. In the coming years we will continue to make progress on our strategy implementation and manage the complex set of associated risks.

Bukura Agricultural College
Annual Report and Financial Statements
for the year ended June 30, 2024

Appreciation

On behalf of the College Management I wish to extend my appreciation to the government through the Ministry of Agriculture and Livestock development for continued support and insights. I also wish to appreciate material and financial support from our collaborators, partners and other stakeholders during the quarter. To our Board of Governors, Management team, all staff and students I wish to sincerely thank you for the peace, dedication and commitment to the College exhibited throughout the quarter.

Lastly, it's my desire that we should continue to work together as a team in the new Financial Year and beyond.



Mr. Paul Njogu
Ag. Principal/CEO

7. Statement of Performance against Predetermined Objectives for FY 2023/2024

In the year under review, the College developed a new Strategic Plan 2023-2027. This Strategic Plan built on the achievements and lessons learnt from the successful implementation of the revised Strategic Plan 2019-2022. The plan also took into consideration drastic changes that have taken place in both internal and external environments of the College, enactment of new regulations in the education sector, and the need to align the Strategic direction of the College to the Bottom Up economic transformation agenda (BeTA) and the Medium Term Plan IV (2023-2027).

The New Strategic Plan therefore provided a road map for the College to provide quality agricultural education through training, research, innovations and extension services in order to produce graduates who are entrepreneurial, employable and creators of employment. The Strategic Plan (2023-2027) revolved around five (5) Strategic Issues/thematic areas. Arising from these Strategic issues were Nine (9) Key Result Areas as follows;

Strategic Issue	Key Result Areas (KRAs)
Quality and Equitable agricultural education	1. Curriculum Development and Implementation
Research Innovation and Extension Services	2. Agricultural Production and Value Addition
Institutional Capacity	3. Research, Innovation, Extension and Partnerships.
Financial Growth	4. Physical Infrastructure and ICT Integration
Risk Management and Image for Competitiveness	5. Human Resource Development
	6. Governance and Leadership
	7. Financial Growth and Sustainability
	8. Competitiveness and Image of the College
	9. Risk Management of the College

Bukura Agricultural College develops its annual work plan based on these Strategic issues and Key Result Areas. Assessment of the Board performance against its annual work plan is done on quarterly basis. Strategic plan activities were financed through AIA, Government grants and development partners in the period under review. The implementation matrix for 2023/2024 was aligned to the BAC Rationalized budget 2023/2024 and was an important reference document for the BAC Performance Contract 2023/2024 fourth quarter.

Key Result Area	Strategic Objective	Key Targets	Achievements (deliverable/milestones)
Curriculum Development	Produce holistic graduates who	-Reviewing curricula and developing new demand driven training programs.	-Curriculum and occupational standards for Mushroom and

Bukura Agricultural College
Annual Report and Financial Statements
for the year ended June 30, 2024

and Implementation	are entrepreneurial, employable and creators of employment	<ul style="list-style-type: none"> -Equipping of two labs in the education complex -Acquiring the necessary resources for implementation of new programs -Implementing the new curricula -Train teaching staff on e-learning -Subscribing to E-journals -Establishing botanical garden -Reducing drug and substance abuse among staff and students 	<ul style="list-style-type: none"> ICT level 3 developed ready for Academic Board approval -Subscription to KLSC maintained for access to e-resources -Virtual Teaching center established and online support desk established. -40 trainers trained on digital pedagogy. -Curriculum for DTI and DTT online (module 2) implemented with 11 trainees currently enrolled. - 1 projector and camera acquired -Exams for semester 1&2 moderated. -Pasture museum with 20 species of pastures and Botanical garden established (200 indigenous trees grown) -Office of career services operationalized(OCS) -Internship and Industrial attachment policy developed -Recognition of Prior Learning policy developed and submitted to TVETA for approval. -Placement of over 400 trainees in UK short term jobs and 150 in Germany Internships staff and students sensitized on. Drug and substance abuse and HIV prevention.
Agricultural Production and Value Addition	Increase agricultural Production and value addition for food and nutrition security and safety	<ul style="list-style-type: none"> Increasing access to quality, affordable and nutritious food supply. Enhancing technical capabilities of farming communities for increasing food production. 	<ul style="list-style-type: none"> 53 acres of land put under leys. Over 40,000 seedlings consisting of 10980 tissue culture banana, 900 fruit seedlings and 26690 forest seedlings that are at different stages of propagation. Out of these 1087 tissue culture

Bukura Agricultural College
Annual Report and Financial Statements
for the year ended June 30, 2024

		<p>Renovating teaching and research farm to offer model demonstration site Increasing utilization of agricultural products through value addition Developing strategies for youth involvement in agriculture Establishing tissue culture laboratory</p>	<p>bananas and 2193 forest seedlings were sold out. Over 17000 secondary school students and 2000 farmers reached during the year. 40 youth trained in Poultry value chain farming to acquire competencies for poultry production</p>
<p>Research, innovation, Extension and partnerships</p>	<p>Contribute to agricultural productivity and socio economic development through research, extension and transfer of appropriate technologies and innovations in partnership with stakeholders.</p>	<p>Enhancing Research capacity in the College. Developing and implementing appropriate research and extension programs. Promoting dissemination of research outputs through extension Establishing and strengthening linkages with other institutions.</p>	<p>3 Staff facilitated to attend conferences/workshops (Germany, India and Nyeri) -1 seminar done for 16 staff on Intellectual Property Rights by Kenya Industrial Property Rights(KIPI) and FOIPA an IP Agent. --Research Policy reviewed -College Participated in shows and exhibitions (World food day, Kibabii Pre- Madaraka day exhibition, Kakamega ASK Show, Vihiga County Agribusiness Exhibition) --Held field days/open days for farmers (ANHE visits, Thursday open day) -125 farmers in Vihiga County trained through the Green business project Call for proposal were made and submitted to the Research Committee. Vetting of the proposals was done during the College research day. College organized a research day where presentations of research findings for research funded by the College were done. Three TVETs identified for short course certification.</p>

Bukura Agricultural College
Annual Report and Financial Statements
for the year ended June 30, 2024

Physical Infrastructure and ICT Integration	Provide adequate space, facilities and services and manage them effectively and responsibly for the benefit of stakeholders	Expanding and improving residential and non-residential buildings. Upgrading College utilities. Improving College security and safety. Improving ICT infrastructure.	-7.942 km excavation, 6.289km columns, 5.944 km foundation and 4.969 km walling done in the perimeter wall project. -Phase One Upgrading of College ERP system done (Finance, Human Resource, Admission and Examinations).
Human Resource Development	Attract, develop, motivate and retain efficient staff of the highest integrity and make BAC an employer of choice.	Competitive recruitment and promotion of staff. Investing in Continuous Staff Training Development Recognize and reward outstanding achievers. Mainstreaming Gender perspectives in the College programs Mainstreaming Disability perspectives in College Programs	-Library staff recruited, -Part time lecturers Internal Auditor, Accountant Registrar Legal services advertised. -A number of staff capacity build on identified skill areas sponsored by the College and international agencies both within and outside the country to improve their competencies for effective and efficient delivery of services -30 Management staff sensitized on National Cohesion and Principles of Good Governance -Staff and students sensitized on gender issues. -Gender policy implemented on staff recruitments
Governance and Leadership	Provide efficient and effective governance and leadership to the College	Implementing the College Statutes. Capacity building College Management, Board of Governors and Students' Council. Developing and implementing succession plans for Board of Governors and Management	All Board members inducted and trained on corporate governance. Student council inducted and trained on leadership skills. BAC Act 1999 review commenced 2023-27 developed and published
Financial Sustainability	Ensure stable financial base for the smooth	Increasing and strengthening the revenue streams	4 partners including (GIZ/GFA, Anglican Development Services, AKI,

Bukura Agricultural College
Annual Report and Financial Statements
for the year ended June 30, 2024

	operation of the College	Mainstreaming consultancy services in the activities of the College; Increasing donor funding; Developing of policy on consultancy and other income generating activities Enhancing efficiency in utilization of resources; Enhancing Farm and Dairy Plant Productivity; and Investing in Green Energy	Edukan, Orange Knowledge Programme, AKI) were engaged during the period for skill based training and infrastructure support. Student population increased to average of 2500. Income generating activities policy developed and being implemented The College raised over 50% of the total budget.
Competitiveness and Image of the College	Enhance the College image for competitiveness	Enhancing the College image. Entrenching internationalisation of the College.	College held a job fair in collaboration with agri jobs for youth project-GFA. Corporate uniform procured for staff and Board members. Over 300 graduates offered short term jobs in UK under Kilimo Majuu Program. 105 trainees offered internship opportunities in Germany. 4 staff visited foreign countries on exchange programmes.
Risk Management of the College	Build and improve capabilities of the College to effectively manage risks within its operations.	Conducting Risk Assessment and analysis of the College. Mitigating risks in College operations. Promoting Environmental sustainability	Quality management audit done. Risk champions appointed and sensitized on their role. Risk monitoring tool developed by departments. coding of all college assets BAC QMS procedures manual reviewed Academic Handbook developed Botanical garden established and maintained -Road safety mainstreaming work plan developed and implemented

8. Corporate Governance Statement

The Board of Directors and management of Bukura Agricultural College are committed to maintaining the highest level of corporate governance.

Board Manual

The Board Manual outlines the core commitment required of members of the Board to discharge their mandate. It ensures effectiveness of each member's contribution in the governance of the College by facilitating full and free exercise of independent judgement and professional competencies. It clearly outlines the rules that guide the Board and does not in any way purport to replace or supersede any laws and regulations that govern the College.

Compliance

The Board is committed to the underlying principles of good corporate governance as stipulated in the "Guidelines for Corporate Governance in State Owned Enterprise". The College is also ISO 9001:2015 Certified.

Board Composition

The Board is established by Bukura Agricultural College Act(1999) ,and comprises of fifteen (15) members namely: Chairman, Agriculture Secretary, Director of Livestock Production, Director of Education, Principal Secretary, Ministry of Devolution and Planning, Cabinet Secretary to the National Treasury, Principal Secretary in the Ministry for the time being responsible for matters relating to agriculture, two representatives of Public Universities in Kenya, two representative of Agriculture Industry, one representative of the Kenya National Farmers Union, Director of Kenya Agricultural Research Institute, the Principal, and the Registrar.

In the 2023/2024 Financial Year the Board continued to execute its mandate as provided for by the Bukura Agricultural College Act of 1999, State Corporations Act Cap 446, the College Charter and Statutes, 2017 and the MWONGOZO code of Governance for State Corporations, 2015.

Separation of Power and Duties of the Chairman and the Principal

The independence of the Board from the College's corporate management is ensured by the separation of the functions of the Chairman and the Principal and a clear definition of their responsibilities. This enables the College to achieve an appropriate balance of power, increased accountability and improved decision making.

Responsibilities of Board Members

The responsibilities of members of the Board are clearly spelt out in the Board Manual. These include among others:

- (i) Setting the strategic direction of the College, its objectives and values. It ensures that procedures and practices are in place to protect the Colleges assets and reputation. The Board reviews the strategic direction and adopts business plans proposed by Management, reviews processes for the identification and management of business risk and compliance with key regulatory and legal issues. It also provides oversight role of performing against set targets and objectives.
- (ii) The Board retains full and effective control over the College and monitors management's implementation of plans, strategies, ensures ethical behaviour and compliance with relevant laws and regulations, corporate policies and procedures and the Code of Ethics. It strives to act

- beyond the minimum requirement and benchmark performance against best practices and not only in practice, but be seen to comply.
- (iii) In accordance with the principles of good corporate governance, each Board member undertakes to always act in the best interest of the College and exercise his/her power in the execution of duties in good faith and act with care and prudence.
 - (iv) Each Board member subscribes to the College's core values to always act in the interest of society, promotes the effective use of resources, commits to upholding them and ensures their implementation. This takes into account not only possible financial impact of their decisions, but also their consequences for sustainable development, effect on relations with stakeholders and the general interest of the communities in which the College operates.
 - (v) The conduct of Board of governors is in tandem with their duties and responsibilities to the College and stakeholders and they always act within limitations imposed by the Board Manual.
 - (vi) On quarterly basis, the Board considers Management Accounts Reports, Performance Contract Reports, Internal Auditor's Reports, Farm Reports and Strategic Plan Implementation reports among others.
 - (vii) Every year the Board approves Financial Statement, Annual Report and Accounts, Annual Performance Contract Reports and Procurement Plans for the College.

Conflict of Interest and Declaration of Interest

Members of the Board have a statutory duty to avoid situations in which they have or may have interests that conflict with those of the College. Business transaction with all parties or their related parties are carried out at arm's length.

Each member of the Board is obligated to fully disclose to the Board any real or potential conflict which comes to his/her attention, whether directly or indirectly.

At every meeting of the Board an agenda item exists requiring members to make a declaration of interest they may have in the business to be discussed.

Board Committees

All Board Committees are established with written terms of reference outlining their respective authority and duties. The College Board has three (3) distinct Committees namely: Audit Committee, Finance and Administration Committee and the Technical committee. The Committee discuss matters affecting the College and presents their reports for approval by the Full Board.

Board Workplan/Calendar and Meetings

During the 2023/24 Financial Year the Board developed and implemented a workplan. The Board and its Committees held a total of 16 ordinary meetings as provided for by the State Corporations Act Cap 446, and the Finance and Administration had two extra meeting relating to conducting shortlisting and conducting of interview.

Shared Belief

The Board of Directors and management have a shared believe that corporate governance is a continuous process and that good corporate governance must be embedded in our culture to support our values of discipline, high stands and integrity which are fundamental to the long term success and sustainability of our core mandate as an institution of higher learning.

9. Management Discussion and Analysis

During the period under review the College engaged in activities related to its core mandate of providing middle level training in agriculture, conducting research and offering agricultural extension services to the neighbouring farming communities. The 27th Graduation ceremony was held on 22nd of March, 2024 whose guest of honour was the Principal Secretary –State Department of Agriculture DR. Paul Rono.

Training

- The Semester 1 of 2023/24 Academic year was begun on 4th September, 2023 with reporting of First and Second years' students.
- The College conducted the semester 1 exams in December, 2023 then the students were given a short break and reopened for second semester in January 2023 which ended in 3rd May, 2024.
- The First year students proceeded for long recess while the second years and certificate students proceeded for industrial attachment for three months till early August 2024.

Administration of Training Programmes

- The Academic wing of the College is made up of four Academic Departments, the Office of the Registrar Academic and Students Affairs as well as the Library, Research and Innovation division.
- There are 10 Sections in the Academic Departments while under the Registrar Academics and Student Affairs, there are five sections that offer support services to the Academic Sections in addition to the two sections under Director Library, Research and Innovation.

Training Facilities

The College currently has classroom capacity for about 2330 students. The lecture halls and class room capacity are distributed as shown in Table below.

S/NO	FACILITY	Normal Capacity
1	Onyimbo Hall	400
2	Lecture hall 1	120
3	Lecture hall 2	120
3	M1	50
4	M2	40
5	Annex	80
6	Engineering Workshop 1	150
7	Engineering Workshop 2	70
8	Engineering Workshop 3	40
9	Engineering Workshop 4	30
10	Engineering Workshop 5	30
11	Education Complex	1200
		2330

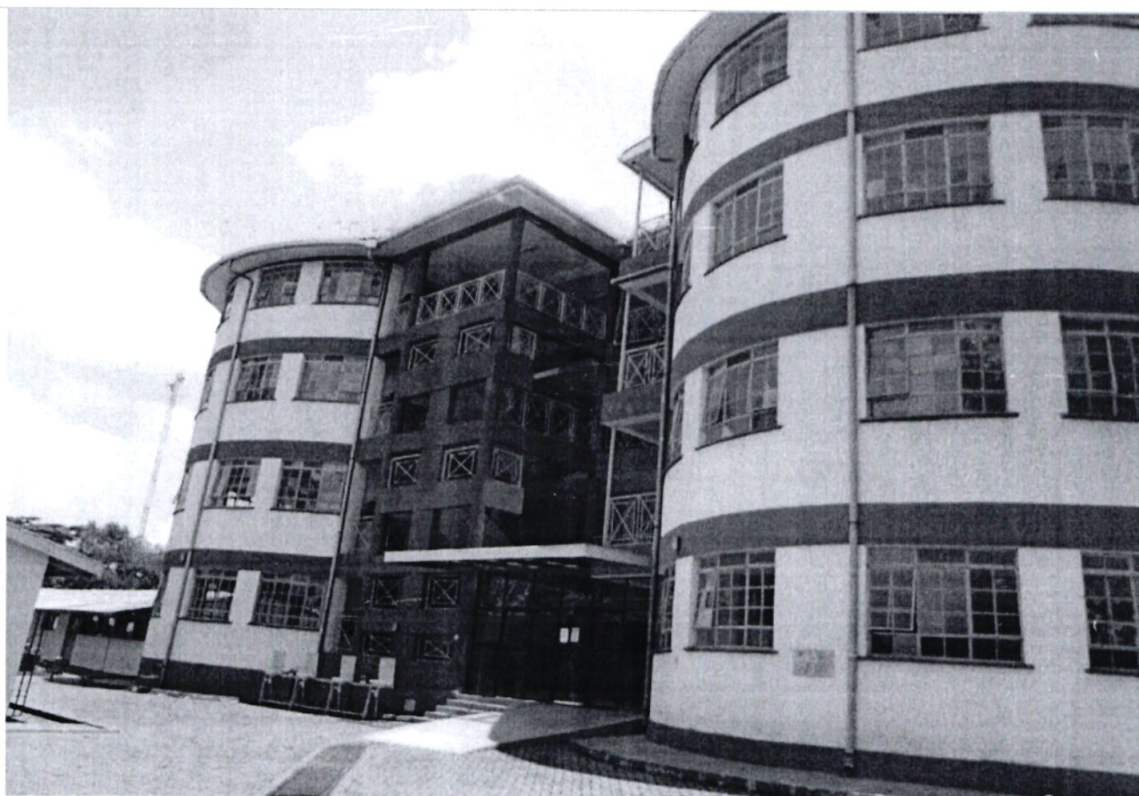


Figure 1: The College Education Complex

Technical Capacity of the College

The College had 65 technical staff in-post. In addition, the College engaged nineteen (19) part timers in various sections during the review period. In addition, public service posted 11 technical staff on internship who were deployed to various sections within the academic departments.

Teaching Staff

S.NO	Section	In Post staff		No of Part Time staff	No of Interns
		Lecturers	Instructors	Lecturers + Instructors	
1	Agronomy	6	4	1	1
2	Engineering	2	2	2	0
3	Animal Science	4	2	4	0
4	Agricultural Economics	5	2	0	3
5	Agricultural Education	5	2	1	3
6	Home Economics	4	0	1	0
7	ICT/Applied science	1	2	2	0
8	Biological and physical science	7	4	2	2
9	Horticulture	4	2	2	0
10	Animal Health	3	4	4	2
	Total	41	24	19	11

Bukura Agricultural College
Annual Report and Financial Statements
for the year ended June 30, 2024

Total no. of teaching staff (Gender)

MALE	-	39
FEMALE	-	26

Student enrolment

There were a total of 1332 1st year students enrolled by the College, of these 973 were for Diploma Courses while 359 were for certificate Courses. 97.5% of the student are direct applicants and 2.5% from KUCCPS. The Diploma course in Animal Production and Health Management had the highest number of registered students. The Course with the least number of applicants was Diploma in Agricultural Education and Extension, Diploma Information Communication Technology and Diploma in Technical trainer/instructor education

STUDENTS ENROLMENT FOR LONG & SHORT COURSES SEM 2 & 4 - 2023/24

S/no	COURSE	Y1	Y2	Y3
1	Diploma in Agriculture and Biotechnology	162	106	-
2	Diploma in Animal Production and Health Management	351	399	-
3	Diploma in Animal Health and Production Management	98	59	00
4	Diploma in Secondary Teacher Education	12	5	00
5	Diploma in Agribusiness Management and Marketing	47	39	-
6	Diploma in Farm Business Management	-	-	-
7	Diploma in Agricultural Extension & Community Development	166	106	-
8	Diploma in Agriculture, Human Ecology & Consumer Science	14	21	-
9	Diploma in Agricultural, Irrigation & Drainage Engineering	15	21	-
10	Diploma in Horticulture	48	13	-
11	Diploma in Education (Home Science & Biology)	-	-	-
12	Diploma in Information Communication Technology	6	06	00
13	Certificate in Agriculture & Community Development	203	0	-
14	Diploma in Technical Instructor Education (Sept 2022) on TP	0	09	-
15	Diploma in Technical Instructor Education (May 2023) on Field Attachment	05	0	
16	Diploma in Technical Instructor Education (September 2023)	32	0	
17	Diploma in Technical Instructor Education (January 2024)	05	0	
18	Diploma in Technical Trainer Education (Sept 2022) on TP	0	01	-
19	Diploma in Technical Trainer Education (May 2023) on Field Attachment	01	0	
20	Diploma in Technical Trainer Education (September 2023)	6	0	
21	Diploma in Technical Trainer Education (January 2024)	05	0	
22	Upgrading Certificate in Animal Health (May 2023) on Field Attachment	24	0	-

Bukura Agricultural College
Annual Report and Financial Statements
for the year ended June 30, 2024

23	Upgrading Certificate in Animal Health (September 2023)	10	0	
24	Certificate in Animal Health	122	58	-
25	Certificate in Artificial Insemination	0	02	-
26	Diploma in Food Production (Culinary Arts)	0	-	-
27	Diploma in Fashion Design	0	-	-
	Total Long course Per year(Y1,2 &3)	1332	845	0
	Grand Total - Long courses	2,177		
24	Certificate in Mushroom Production	31		
25	Certificate in Information Communication Technology	127		
26	Certificate in Dairy Value Chain	64		
28	Certificate in African Leafy Vegetables Production	34		
29	Certificate in Kienyeji Poultry Production	43		
31	Certificate in Motor Vehicle Driving	32		
34	Certificate in Soil Testing and Management	41		
	Total short courses	372		
	Grand Total (Long and Short Courses)	2,549		

German African Students Internship Program

Bukura Agricultural College and Agrarkontakte International (AKI) and GIZ entered collaboration to provide internship opportunities programme to College students in Germany the program is funded by the Federal Ministry of Economic Cooperation's and Development. The German African Trainee Program (GATP) is part of the skills initiative for Africa; a professional training initiative to improve the economic and Social Prospects of young people in Africa by empowering people engaged in Agriculture to start and rear their businesses efficiently and sustainability.

The program has taken the fourth cohort of forty-five (45) College students for a six (6) months to work and live on German Family Farms in Southern Germany between June – November 2024.



Figure 2: Bukura Agricultural College students in Frankfurt German - 1st cohort under the GAFP program



Figure 4: The first cohort of 30 students after their graduation in November, 2021

Seasonal Worker Program in United Kingdom

The College was approach by the Kenya High Commission London over the need for short term farm workers in UK. A recruitment agency HOPS was sent to the College in the month of May 2023 to interview former students for placement in UK farms. Between August 2023 and June 2024, three cohorts of students totalling 471 have been selected and some have already gone. The first cohort went in August and returned in February, 2024. The same group have also been given another chance and will be leaving in August 2024. The program is being coordinated by the state department of Diaspora affairs.

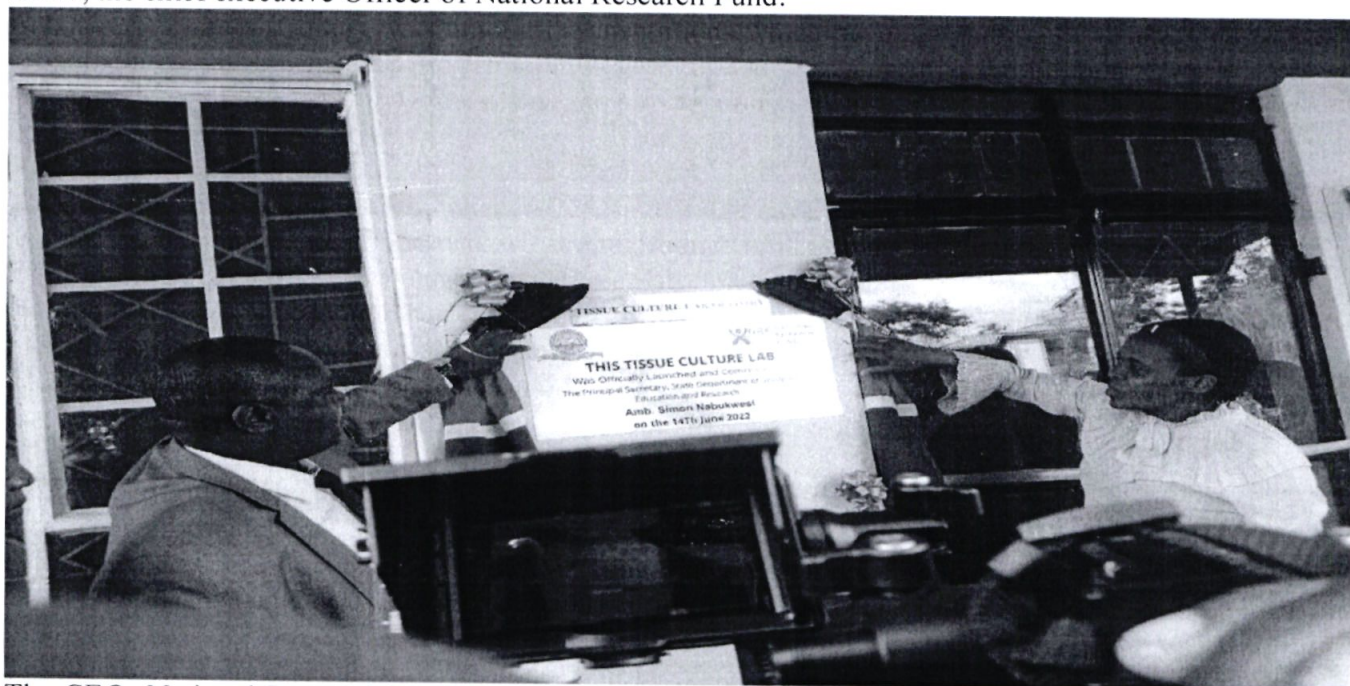
Biotechnology Laboratory

Bukura Agricultural College was among the institutions which developed a proposal under infrastructural support on establishment of a biotechnology laboratory for research, training and rapid multiplication of quality planting materials for farmers. Bukura Agricultural College received Ksh 12,731,402 in December 2018 from National Research.

The project is housed in the Crop Science Department and has enabled Bukura Agriculture College to set up a plant tissue culture laboratory where we aim to produce *in vitro* plants, and greenhouses (seedling nursery) to ensure the plantlets get well acclimatized to environmental conditions before supplying them to farmers. Our innovative approach combines cutting edge technology with horticultural expertise to ensure production of healthy planting material and has capacity to generate over 100,000 plantlets per year. We are also setting up a molecular biology lab which will be used for research purposes and virus indexing to ensure clean planting materials are produced.

The project started with production of banana/plantains planting materials and it aims to expand and venture into other crops including sugarcane, Napier grass, sweet potatoes, Irish potatoes and tea. The planting materials are superior compared to other planting materials produced conventional from vegetative parts. These plantlets are able to multiply faster, are free from pests and soil borne diseases, high yielding, easy to transport especially for new varieties, early maturing, and uniformity in production.

The Commissioning of the facility was done in the month of June, 2022. The guest of honour was Dr. Jemimah Osare, the chief executive Officer of National Research Fund.



The CEO- National Research Fund Dr. Jemimah Osare with the Chairman of the College Board Professor Simon Thurania commissioning the Tissue Culture Lab

The college has been able to set up a fully functional lab for plant tissue culture for rapid multiplication of clean banana planting material and it is in the process of setting up another biotechnology lab (molecular biology lab) to support the project. The plantlets from the project have been sold to farmers at a friendly price. Moreover, the college has set up two greenhouses and two net shade houses to support the project in hardening of the plantlets.



Figure 3: Initiation of tissue culture bananas at the tissue culture lab



Figure 4: Tissue culture banana seedlings ready for transplanting at the College Tissue Culture Laboratories.

Commercial Farm

The total dairy herd size stood at 126 cow. The lactating herd represented 56.3% of the breeding herd. The total milk realized during the year was 204,933 litres. The mean production per cow per day was 15.9litres The total cows in milk were 53 with a mean of 47. 43 calvings were registered. 5 incalf heifers and 10 culls were identified for sale.



Figure 5: The College Commercial Farm pedigree dairy herd

The table below shows how the dairy herd has been performing in terms of the average herd size, average daily production per cow per day and the total milk production for the period 2016/2017FY to 2022/24FY

FINANCIAL YEAR	QUARTER	AVERAGE SIZE OF LACTATING HERD	TOTAL PRODUCTION OF MILK(LITRES)	AVERAGE MILK PRODUCTION/COW/DAY (LITRES)
2016/2017	AVERAGE	16	21,041	14.0
2017/2018	AVERAGE	30	42,620.5	15.4
2018/2019	AVERAGE	35	41,638.8	13
2019/2020	AVERAGE	29	38,056.6	14.4
2020/2021	AVERAGE	33	57,867.2	19.4
2021/2022	AVERAGE	33	56,891.8	18.9
2022/2023	AVERAGE	35	51,233.2	16.0
2023/2024	AVERAGE	36	51,653.9	15.6

Dairy Processing Plant

The Dairy Plant is a Board flagship project earmarked as a major revenue stream in College's Strategic Plan (2017-2022). The plant was commissioned in 2017 by the German Minister for International Cooperation. Commercial operations started in 2019.

The Dairy plant was able to achieve a sale of over three Million per quarter in 2023/24 financial year.

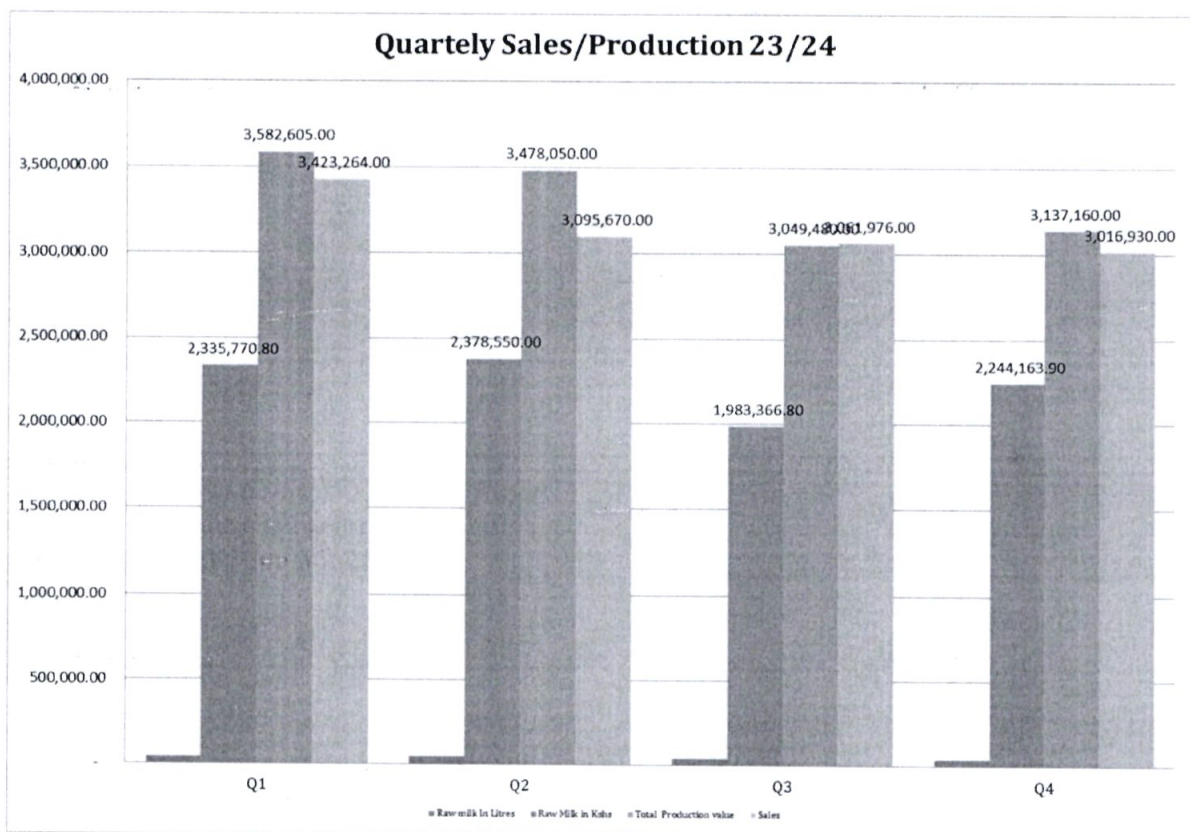


Fig. 6: Quarterly production and sales for Quarter one, quarter two and Quarter three and quarter four for 2023-2024 FY



Figure 7: Bukura yoghurt competing for space on supermarket shelves with established brands



Figure 8: College internal Access roads



Figure 9: Construction of the College Perimeter wall to enhance security and safety of its property at Ksh 250M.

Financial Performance

In the year under review, the College recorded a deficit of **Ksh 3.1M** as compared to a deficit of **Ksh 0.49M** reported in the previous year.

College's Compliance with Statutory Requirements

The College conducts periodic legal compliance reviews to check on non-compliance. During the period under review, there were no major non-compliance issues.

Key Projects and Investment Decisions the College is Planning/Implementing

The College has been undertaking the construction and completion of the Education Complex phase I which is

funded by the Government of Kenya and the project was handed over in the first quarter of 2021/2022FY. The furnishing was done but equipping is yet to be done due government budget cut by 50% on development. The equipping of the Education Complex will result in more space for training in terms of Lecturer Halls, Laboratories and Offices which will translate to increased student enrolment hence increase in revenue.

10. Environment and Sustainability Reporting

Bukura Agricultural College exists to transform lives. This is our purpose, the driving force behind everything we do. It's what guides us to deliver our strategy, putting the customer/citizen first, delivering relevant goods and services, and improving operational excellence. Below is an outline of the organization's policies and activities that promote sustainability.

i) Sustainability strategy and profile

The top management especially the accounting officer should make reference to sustainable efforts, broad trends in political and macroeconomic affecting sustainability priorities, reference to international best practices and key achievements and failures.

ii) Environmental performance

BAC commits itself to and endorses the need to protect the environment and acknowledges and accepts its responsibility to conduct its business in compliance with applicable environmental laws and regulations. To accomplish this, the College has: -

- Established an internal review procedure to identify environmental impacts of all functions within the institution and to assess levels of compliance with applicable laws and regulations pertaining to the environment.
- Developed a program aimed at safe-guarding the quality of the environment and achieving compliance.
- Established and maintained appropriate training programs designed to make every employee competent to carry out his/her responsibilities with respect to the policy.
- Reported annually on regulatory compliance, issues and improvements.

BAC has a vital interest in ensuring a clean and healthy environment so that you, the customer, can enjoy the standard of living and healthy lifestyle that mean so much to us. As technology advances and regulations change, BAC will continue to improve systems, reduce waste and efficiently utilize resource to meet the environmental challenges of the next century. It will make available to interested parties, its environmental program and its environmental control activities.

iii) Employee welfare

The College endeavours to operate an efficient system for placement of advertisements to attract and select qualified staff without regard to ethnicity, race, gender, religion, marital status, disabilities or any form of discrimination in line with the various provisions of the Constitution of Kenya and Acts of Parliament. The recruitment policy of BAC is to attract, hire, develop and retain quality staff to match job requirements under employment Terms and Conditions of the College. BAC is an equal opportunity employer. The College derives its strength from the diversity of staff who contribute towards its intellectual capacity and effectiveness.

The College recognizes training and development as a critical determinant in the quality of services rendered by the staff. Training of staff aims to realize their full potential and enhance their professional development and work environment. Members of staff are expected to have acquired their basic

training in their relevant fields before they are employed. The College is committed to ensuring that it has the skilled knowledgeable and competent human resource required to meet its present and future needs.

Staff Appraisal Staff Appraisal is a process of assessing, summarizing and developing the work performance of an employee. The exercise is carried out annually and the results communicated to individual staff. Staff members are required to sign performance contracts with their immediate supervisor in the beginning of each financial year. The Performance contract scores are combined with appraisal results.

BAC is committed to safe and healthy work environment and to the welfare of its employees and all persons lawfully present at the workplace. BAC will maintain high standards of safety and occupational health & hygiene. Emergency response procedures and contingency plans by the College shall enhance disaster preparedness and disaster reduction.

iv) Market place practice

a) Responsible competition practice

Bukura Agricultural College ensures responsible competition practices by not condoning any form of corruption and political interference at the market place. The College cherishes fair competition and respect for the competitor during the marketing of its goods and services.

b) Responsible supply chain and supplier relation

Bukura Agricultural College procurement of goods and services and disposal is as guided by the Public Procurement and Disposal Act 2015. The College ensures proper treatment of suppliers and honours all the contract entered. At the College the mode of payment of suppliers is by aging the invoices and clearing them when due.

c) Responsible marketing and advertisement

Bukura Agricultural College values ethical marketing practices that promote a brand, product or service by following marketing ethics and fulfilling social responsibility. The College emphasises on trustworthiness, transparency, social and culturally sensitive marketing practices. The College strictly adheres to relevant laws on consumer protection.

d) Product stewardship

The College exercises good judgement in providing for the future in its planning and management.

v) Corporate social responsibility/community engagement

Bukura Agricultural College is committed to Corporate Social Responsibility (CSR). The College is motivated by the fact that its activities and processes have a likelihood of negatively impacting on the environment in which it operates. It is also only fair that the College invests in the community is located as a sign of appreciation.

College has a Corporate Social Responsibility Policy to guide it in driving the CSR agenda. In the Financial Year the College donated seedling for planting in various public schools, it bought and supplied sanitary towels for students in Kilimo Primary and Kilimo Girls and also allowed the community to use the College field for games.

11. Report of The Directors

The Directors submit their report together with the audited financial statements for the year ended 30th June 2024 which show the state of the College's affairs.

i) Principle Activities

The Principle activity of the College is to provide agricultural training through integration of research and the provision of agricultural extension services extension.

ii) Results

The results of the College for the year ended 30th June 2024 are set out on page 1-33. The members of the Board of Directors who served during the year are shown on page viii-xi in accordance with Section 7(1) of the Bukura Agricultural Act 1999.

iii) Directors

The members of the Board of Directors who served during the year are shown on page viii to xi. During the period Michael Mukanzi, Madam Faith Gitahi, Batram Muthoka, Prof. Peter Barasa and Tom Olang'o left the Board and were replaced by and Prof. Charles Mutai, Prof. Ipara Odeo, Dr. Meshack Opwora, Mr. Sowon Maiyo and Mr. Robinson Mogo.

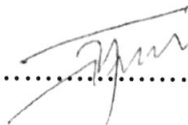
iv) Surplus remission

In accordance with Regulation 219 of the Public Finance Management regulations, regulatory entities shall remit into the Consolidated fund ninety per centum of its surplus funds reported in the audited financial statements after the end of each financial year. The College did not make any surplus during the year and hence no remittance was made to the Consolidated Fund.

v) Auditors

The Auditor General is responsible for the statutory audit of the College in accordance with the Public Finance Management (PFM) Act, 2012, which empowers the Auditor General to nominate other auditors to carry out the audit on his behalf.

By Order of the Board

Name : CS Gilbert Nyongesa **Signature**.......... **Date: 10th Dec 2024**
Corporate Secretary/Secretary to the Board.

12. Statement of Directors Responsibilities

Section 81 of the Public Finance Management Act, 2012 and section 14 of the State Corporations Act, require the Directors to prepare financial statements in respect of Bukura Agricultural College, which give a true and fair view of the state of affairs of the College at the end of the financial year and the operating results of the College for that year. The Directors are also required to ensure that the College keeps proper accounting records which disclose with reasonable accuracy the financial position of the College. The Directors are also responsible for safeguarding the assets of the College.

The Directors are responsible for the preparation and presentation of the College's financial statements, which give a true and fair view of the state of affairs of the College for and as at the end of the financial year ended on June 30, 2024. This responsibility includes: (i) Maintaining adequate financial management arrangements and ensuring that these continue to be effective throughout the reporting period; (ii) Maintaining proper accounting records, which disclose with reasonable accuracy at any time the financial position of the College; (iii) Designing, implementing and maintaining internal controls relevant to the preparation and fair presentation of the financial statements, and ensuring that they are free from material misstatements, whether due to error or fraud; (iv) Safeguarding the assets of the College; (v) Selecting and applying appropriate accounting policies; and (vi) Making accounting estimates that are reasonable in the circumstances.

The Directors accept responsibility for the College's financial statements, which have been prepared using appropriate accounting policies supported by reasonable and prudent judgements and estimates, in conformity with International Public Sector Accounting Standards (IPSAS), and in the manner required by the PFM Act, 2012 and section 14 of the State Corporations Act. The Directors are of the opinion that the College's financial statements give a true and fair view of the state of College's transactions during the financial year ended June 30, 2024, and of the College's financial position as at that date. The Directors further confirms the completeness of the accounting records maintained for the College, which have been relied upon in the preparation of the College's financial statements as well as the adequacy of the systems of internal financial control.

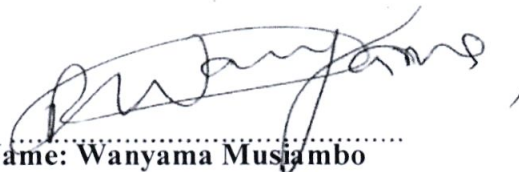
Nothing has come to the attention of the Directors to indicate that the College will not remain a going concern for at least the next twelve months from the date of this statement.

Approval of the financial statements

The College's financial statements were approved by the Board on 16th August, 2024 signed on its behalf by:



Name: Paul Njogu
Accounting Officer



Name: Wanyama Musimbo
Chairperson of the Board

REPUBLIC OF KENYA

Telephone: +254-(20) 3214000
Email: info@oagkenya.go.ke
Website: www.oagkenya.go.ke



OFFICE OF THE AUDITOR-GENERAL

Enhancing Accountability

HEADQUARTERS
Anniversary Towers
Monrovia Street
P.O Box 30084-00100
NAIROBI

REPORT OF THE AUDITOR-GENERAL ON BUKURA AGRICULTURAL COLLEGE FOR THE YEAR ENDED 30 JUNE, 2024

PREAMBLE

I draw your attention to the contents of my report which is in three parts:

- A. Report on Financial Statements that considers whether the financial statements are fairly presented in accordance with the applicable financial reporting framework, accounting standards and the relevant laws and regulations that have a direct effect on the financial statements.
- B. Report on Lawfulness and Effectiveness in the Use of Public Resources which considers compliance with applicable laws, regulations, policies, gazette notices, circulars, guidelines and manuals and whether public resources are applied in a prudent, efficient, economic, transparent and accountable manner to ensure the Government achieves value for money and that such funds are applied for the intended purpose.
- C. Report on Effectiveness of Internal Controls, Risk Management and Governance which considers how the entity has instituted checks and balances to guide internal operations. This responds to the effectiveness of the governance structure, risk management environment and internal controls, developed and implemented by those charged with governance for orderly, efficient and effective operations of the entity.

A Qualified Opinion is issued when the Auditor-General concludes that, except for material misstatements noted, the financial statements are fairly presented in accordance with the applicable financial reporting framework. The Report on Financial Statements should be read together with the Report on Lawfulness and Effectiveness in the Use of Public Resources, and the Report on Effectiveness of Internal Controls, Risk Management and Governance.

The three parts of the report are aimed at addressing the statutory roles and responsibilities of the Auditor-General as provided by Article 229 of the Constitution, the Public Finance Management Act, 2012, and the Public Audit Act, 2015. The three parts of the report when read together constitute the report of the Auditor-General.

REPORT ON THE FINANCIAL STATEMENTS

Qualified Opinion

I have audited the accompanying financial statements of Bukura Agricultural College set out on pages 1 to 29, which comprise of the statement of financial position as at 30 June, 2024, and the statement of financial performance, statement of changes in net assets, statement of cash flows and statement of comparison of budget and actual amounts for the year then ended, and a summary of significant accounting policies and

Report of the Auditor-General on Bukura Agricultural College for the year ended 30 June, 2024

other explanatory information in accordance with the provisions of Article 229 of the Constitution of Kenya and Section 35 of the Public Audit Act, 2015. I have obtained all the information and explanations which, to the best of my knowledge and belief, were necessary for the purpose of the audit.

In my opinion, except for the effect of the matters described in the Basis for Qualified Opinion section of my report, the financial statements present fairly, in all material respects, the financial position of Bukura Agricultural College as at 30 June, 2024, and of its financial performance and its cash flows for the year then ended, in accordance with International Public Sector Accounting Standards (Accrual basis) and comply with the Public Finance Management Act, 2012 and the Bukura Agricultural College Act, 1999.

Basis for Qualified Opinion

1. Unsupported Retention Fund

The statement of financial position reflects trade and other payables from exchange transactions balance of Kshs.61,282,723 which as disclosed in Note 23 to the financial statements includes a balance of Kshs.19,634,415 relating to retention fund. However, the bank statements, certificate of bank balance and the cash book reflect an amount of Kshs.29,335,695 resulting to unexplained variance of Kshs.9,701,280.

In the circumstances, the accuracy and completeness of the retention fund balance of Kshs.19,634,415 could not be confirmed.

2. Long Outstanding Receivables from Exchange Transactions

The statement of financial position reflects receivables from exchange transactions balance of Kshs.49,334,309 as disclosed in Note 17 to the financial statements. Included in this amount is Kshs.3,701,863 in respect to rental income which has been outstanding for over three (3) years. Further, supporting schedules and ledgers were not provided for audit review.

In the circumstances, the accuracy and recoverability of the rental income receivables balance of Kshs.3,701,863 could not be confirmed.

The audit was conducted in accordance with International Standards of Supreme Audit Institutions (ISSAIs). I am independent of the Bukura Agricultural College Management in accordance with ISSAI 130 on the Code of Ethics. I have fulfilled other ethical responsibilities in accordance with the ISSAI and in accordance with other ethical requirements applicable to performing audits of financial statements in Kenya. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my qualified opinion.

Emphasis of Matter

Dormant Bank Account

The statement of financial position reflects cash and cash equivalents balance of Kshs.45,837,976 which as disclosed in Note 16 to the financial statements includes a Euro account balance of Kshs.1,086,795 held at a local commercial bank. The Euro account

is where all the funds from Orange Knowledge Programme (donor funded) were channeled. The programme ran from 1 June 2019 to December 2022. However, the account has remained dormant since December, 2022. No explanation was provided for failure to transfer the amount held in this dormant account to an active College bank account.

In the circumstances, the College runs the risk of losing the funds in the dormant account.

My opinion is not modified in respect of this matter.

Key Audit Matter

Key audit matters are those matters that, in my professional judgment, are of most significance in the audit of the financial statements. Except for the matters described in the Basis for Qualification Opinion section of my report, I have determined that there were no other key audit matters to report on during the year.

Other Matter

Unresolved Prior Year Matters

In the audit report of the previous year, various issues were raised under the Report on the Financial Statements and Report on Lawfulness and Effectiveness in Use of Public Resources. Management has indicated that the issues have been resolved under implementation status of auditor's recommendations section of the financial statements. However, no evidence was provided to show how they were resolved.

In the circumstances, the issues remain unresolved.

Other Information

Management is responsible for the other information set out on page iii to xl which comprise of Key Entity Information and Management, Chairman's Statement, Report of the Chief Executive Officer, Statement of Performance Against Predetermined Objectives, Corporate Governance Statement, Management Discussion and Analysis, Environmental and Sustainability Reporting, Report of the Directors and Statement of Management Responsibilities. The Other Information does not include the financial statements and my audit report thereon.

In connection with my audit on the College's financial statements, my responsibility is to read the other information and in doing so, consider whether the other information is materially inconsistent with the financial statements or my knowledge obtained in the audit or otherwise appears to be materially misstated. If based on the work I have performed, I conclude that there is a material misstatement of this Other Information, I am required to report that fact. I have nothing to report in this regard.

My opinion on the financial statements does not cover the Other Information and accordingly, I do not express an audit opinion or any form of assurance conclusion thereon.

REPORT ON LAWFULNESS AND EFFECTIVENESS IN THE USE OF PUBLIC RESOURCES

Conclusion

As required by Article 229(6) of the Constitution, based on the audit procedures performed, except for the effect of the matters described in the Basis for Conclusion on Lawfulness and Effectiveness in Use of Public Resources section of my report, I confirm that, nothing else has come to my attention to cause me to believe that public resources have not been applied lawfully and in an effective way.

Basis for Conclusion

1. Accounts Payable

1.1 Long Outstanding Trade and Other Payables

The statement of financial position and as disclosed in Note 23 to the financial statements reflects trade and other payables from exchange transactions balance of Kshs.61,282,723. However, the ageing analysis report shows that Kshs.9,596,000 has been outstanding between 1-2 years and Kshs.18,436,778 between 2-3 years. Management did not provide explanation for non-settlement of the debts.

This was contrary to Regulation 42(1)(a) of the Public Finance Management (National Government) Regulations, 2015 which requires debt service payments to be a first charge on the Consolidated Fund and the Accounting Officer to ensure this is done to the extent possible that the government does not default on debt obligations.

In the circumstances, Management was in breach of the law.

2. Regularity of Human Resource Management Practices

2.1 Non-Adherence to One Third Basic Salary Rule

The statement of financial performance reflects an amount of Kshs.205,103,413 in respect of employee costs as disclosed in Note 11 to the financial statements. Included in this amount is Kshs.12,358,185 in respect to basic wages. However, review of payroll records revealed that during the year under review, fourteen (14) employees had over-committed their salaries resulting in net pay being less than one-third of their basic salaries. This is contrary to Section 19(3) of the Employment Act, 2007 which provides that total deductions from salaries of employees shall not exceed two-thirds of their respective basic salaries.

In the circumstances, Management was in breach of the law.

2.2 Non-Adherence to the Law on Ethnic Diversity of Staff

Review of the payroll and staff list provided for audit revealed that during the year, the College had 122 employees. However, 66 employees or 54% were from one ethnic community contrary to Section 7(2) of the National Cohesion and Integration Act, 2008,

which provides that no public establishment shall have more than one third of its staff from one ethnic community.

In the circumstances, Management was in breach of the law.

2.3 Staff in Acting Capacity for More Than Six Months

Review of employees' files showed that fifteen (15) staff were in acting capacity for more than six months contrary to Section 34(3) of the Public Service Commission Act, 2017 which requires public officers to serve in an acting capacity for a period of at least thirty days but not exceeding a period of six months.

In the circumstances, Management was in breach of the law.

The audit was conducted in accordance with ISSAI 3000 and ISSAI 4000. The standards require that I comply with ethical requirements and plan and perform the audit to obtain assurance about whether the activities, financial transactions and information reflected in the financial statements comply in all material respects, with the authorities that govern them. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my conclusion.

REPORT ON EFFECTIVENESS OF INTERNAL CONTROLS, RISK MANAGEMENT AND GOVERNANCE

Conclusion

As required by Section 7(1)(a) of the Public Audit Act, 2015, based on the audit procedures performed, except for the effects of the matter described in the Basis for Conclusion on Effectiveness of Internal Controls, Risk Management and Governance section of my report, I confirm that, nothing else has come to my attention to cause me to believe that internal controls, risk management and overall governance were not effective.

Basis for Conclusion

Lack of Automation of Sale of Goods and Other Income Collection System

The statement of financial performance and as disclosed in Note 9 to the financial statement reflects sale of goods/other income amounting to Kshs.58,018,379. However, it was observed that the College uses manual invoicing and receipting of sales for farm income, catering income and milk processing plant whereas there was an enterprise resource planning (ERP) system in place.

In the circumstances, absence of full automation of the revenue collection systems could lead to revenue leakage.,

The audit was conducted in accordance with ISSAI 2315 and ISSAI 2330. The standards require that I plan and perform the audit to obtain assurance about whether effective processes and systems of internal controls, risk Management and overall governance were operating effectively in all material respects. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my conclusion.

Responsibilities of Management and Board of Directors

Management is responsible for the preparation and fair presentation of these financial statements in accordance with International Public Sector Accounting Standards (Accrual basis) and for maintaining effective internal controls as Management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error and for its assessment of the effectiveness of internal control, risk management and overall governance.

In preparing the financial statements, Management is responsible for assessing the College's ability to sustain services, disclosing, as applicable, matters related to sustainability of services and using the applicable basis of accounting unless Management is aware of the intention to terminate the College or to cease its operations.

Management is also responsible for the submission of the financial statements to the Auditor-General in accordance with the provisions of Section 47 of the Public Audit Act, 2015.

In addition to the responsibility for the preparation and presentation of the financial statements described above, Management is also responsible for ensuring that the activities, financial transactions and information reflected in the financial statements are in compliance with the authorities which govern them, and that public resources are applied in an effective way.

The Board of Directors is responsible for overseeing the College's financial reporting process, reviewing the effectiveness of how Management monitors compliance with relevant legislative and regulatory requirements, ensuring that effective processes and systems are in place to address key roles and responsibilities in relation to governance and risk management and ensuring the adequacy and effectiveness of the control environment.

Auditor-General's Responsibilities for the Audit

My responsibility is to conduct an audit of the financial statements in accordance with Article 229(4) of the Constitution, Section 35 of the Public Audit Act, 2015 and the International Standards of Supreme Audit Institutions (ISSAIs). The standards require that, in conducting the audit, I obtain reasonable assurance about whether the financial statements as a whole are free from material misstatements, whether due to fraud or error and to issue an auditor's report that includes my opinion in accordance with Section 48 of the Public Audit Act, 2015. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISSAIs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

In conducting the audit, Article 229(6) of the Constitution also requires that I express a conclusion on whether or not in all material respects, the activities, financial transactions and information reflected in the financial statements are in compliance with the authorities that govern them and that public resources are applied in an effective way. In addition, I

consider the entity's control environment in order to give an assurance on the effectiveness of internal controls, risk management and governance processes and systems in accordance with the provisions of Section 7 (1) (a) of the Public Audit Act, 2015.

Further, I am required to submit the audit report in accordance with Article 229(7) of the Constitution.

Detailed description of my responsibilities for the audit is located at the Office of the Auditor-General's website at: <https://www.oagkenya.go.ke/auditor-generals-responsibilities-for-audit/>. This description forms part of my auditor's report.


FCPA Nancy Sathungu, CBS
AUDITOR-GENERAL

Nairobi

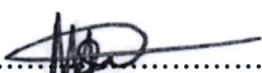
31 December, 2024

Bukura Agricultural College
Annual Report and Financial Statements
for the year ended June 30, 2024.

14. Statement of Financial Performance for the year ended 30 June 2024

	Note	2023-2024	2022-2023
		Kshs	Kshs
Revenue from non-exchange transactions			
Government Grants	6a	178,925,474	170,000,000
Donor Grant	6b	2,265,340	2,386,700
		181,190,814	172,386,700
Revenue from exchange transactions			
Rendering of Services/Students fee	7	158,028,292	154,156,155
Rental revenue from facilities \$ Equipment	8	6,259,420	7,932,380
Sale of Goods/Other income	9	58,018,379	57,322,921
		222,306,091	219,411,456
Total revenue		403,496,905	391,798,156
Expenses			
Use of Goods	10	132,714,289	126,735,080
Employee costs	11	205,103,413	201,659,879
Board Expenses	12	9,244,424	10,968,409
Depreciation and amortization expense	13	30,590,350	38,250,633
Repairs and maintenance	14	13,258,588	11,876,772
Contracted services	15	8,185,869	7,966,250
Total expenses		399,096,932	397,457,023
Valuation gain/(loss)	22	(7,504,453)	5,159,840
Gain/Loss on fair value of investments		-	-
Surplus/deficit before tax		(3,104,481)	(499,027)
Taxation		-	-
Surplus/deficit for the period		(3,104,481)	(499,027)
		-	-


The notes set out on pages 7 to 31 form an integral part of these Financial Statements. The Financial Statements set out on pages 1 to 6 were signed on behalf of the Board of Directors by:


 Name: Paul K. Njogu
 Accounting Officer

Date: 10th Dec 2024


 Name: Michael M Ochieng
 Head of Finance
 ICPAK M/No:14403

Date: 10th Dec 2024


 Name: Wanyama Musiambo EBS, CBS
 Chairman of the Board

Date: 10th Dec 2024

Bukura Agricultural College
Annual Report and Financial Statements
for the year ended June 30, 2024.

15. Statement of Financial Position as at 30 June 2024

The financial statements set out on pages 1 to 6 were signed on behalf of the Board of Directors by:

Statement of Financial Position as at 30th June 2024			
	Note	2023-2024	2022-2023
		Kshs	Kshs
Assets			
Current assets			
Cash and cash equivalents	16	45,837,976	32,949,009
Receivables from exchange transactions	17	49,334,309	32,961,509
Receivables from non- exchange transactions	18		16,000,000
Inventories	19	11,090,177	9,205,157
Total Current Assets		106,262,462	91,115,675
Non-current assets			
Property, plant and equipment	20	1,375,405,186	1,071,078,848
Intangible Assets	21	7,931,023	8,812,247
Biological Assets	22	45,442,702	52,947,155
Total non-current assets		1,428,778,910	1,132,838,250
Total assets		1,535,041,371	1,223,953,925
Liabilities			
Current liabilities			
Trade and other payables from exchange transactions	23	61,282,723	92,345,864
Provisions	24	5,808,120	3,478,930
Total liabilities		67,090,843	95,824,794
Net assets			
Capital Reserves		758,200,785	758,200,785
Accumulated surplus		119,525,373	(195,296,022)
Capital Fund		590,224,370	565,224,370
Total net assets and liabilities		1,535,041,371	1,223,953,927

The notes set out on pages 19 to 31 form an integral part of the Financial Statements

Bukura Agricultural College
Annual Report and Financial Statements
for the year ended June 30, 2024.

16. Statement of Changes in Net Assets for the year ended 30 June 2024

Statement of Changes in net Assets for the year ended 30th June 2024				
	Capital reserves	Accumulated Surplus	Capital fund	Total
	Kshs	Kshs	Kshs	Kshs
Balance as at 30th JUNE 2022	758,200,785	(194,796,996)	545,224,370	1,108,628,159
Deficit for the period	-	(499,026)	-	(499,026)
Capital Grants	-		20,000,000	20,000,000
Balance as at 30th JUNE 2023	758,200,785	(195,296,022)	565,224,370	1,128,129,133
Deficit for the period	-	(3,104,481)	-	(3,104,481)
Revaluation gain		317,925,876		317,925,876
Capital Grants			25,000,000	25,000,000
Balance as at 30th JUNE 2024	758,200,785	119,525,373	590,224,370	1,467,950,528

Bukura Agricultural College
Annual Report and Financial Statements
for the year ended June 30, 2024.

17. Statement of Cash Flows for the year ended 30 June 2024

	Notes	2023-24	2022-23
		Kshs.	Kshs.
Cash flows from operating activities			
Surplus/Deficit for the year		(3,104,481)	(499,026)
Adjustments			
Depreciation charges	13	30,590,350	38,250,633
Operating Cash before working capital changes		27,485,869	37,751,607
Decrease in Provisions	24	2,410,900	(470,935)
Increase in Inventory	19	(1,885,020)	(2,171,115)
Increase in Receivables	18	(16,372,800)	16,463,934
Decrease in Differed Income	22	12,947,477	(16,000,000)
Increase in Payables	23	(31,040,619)	38,596,707
Cash generated from operations		(6,454,193)	74,170,198
Cash flows from investing activities			
Purchase of Property, Plant and Equipment	20	(7,407,503)	(83,210,540)
Biological Assets	22	7,504,453	-
Purchase of ERP		-	-3,700,000
Income Tax Paid	28	(5,753,790)	
Cash flows from financing activities			
Capital Grants		25,000,000	20,000,000
Cash flows from Changes in Equity			
Net Increase in cash and cash equivalents		12,888,967	2,099,817
Movement in Cash and cash Equivalents			
Cash and cash Equivalents at the beginning		32,949,009	30,849,192
Net Increase		12,888,967	2,099,817
Cash and cash Equivalents at the end		45,837,976	32,949,009
Cash and Bank Balances	16	45,837,976	32,949,009
Total		45,837,976	32,949,009

Presented by:

Ag. PRINCIPAL/CEO

NAME: Mr. Paul Njogu

SIGN:

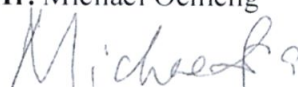


DATE: 10/12/2024

HEAD OF FINANCE

Mr. Michael Ochieng

SIGN: ICPAK NO 14303

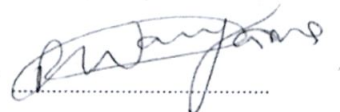


DATE: 10/12/2024

BOARD CHAIRPERSON

NAME: Wanyama Musiambo EBS, CBS

SIGN:



DATE: 10/12/2024

Bukura Agricultural College
Annual Report and Financial Statements
for the year ended June 30, 2024.

18. Statement of Comparison of Budget and Actual amounts for the year ended 30 June 2024

	Original Budget	Adjustments	Final budget	Actual On Comparable Basis	performance Difference	performance Difference
	2023-2024	2023-2024	2023-2024	2023-2024	2023-2024	2023-2024
Revenue	Kshs.	Kshs.	Kshs.	Kshs.	Kshs.	%
Government grants-Rec	181,000,000	(15,000,000)	166,000,000	178,925,474	12,947,976	
Donor grant	-	-	-	2,265,340	2,265,360	100.00
School fees	181,946,550	(12,562,200)	169,384,350	158,028,292	(11,356,058)	-6.7
Other Income	120,325,140	(19,689,500)	100,635,640	64,277,799	(36,357,841)	-35.12
TOTAL INCOME	483,271,690	(47,251,700)	436,019,990	403,496,905	(32,523,085)	-10.19
Expenses					-	
Personnel emoluments	227,435,400	(19,783,019)	207,652,381	205,103,413	(2,548,969)	-1.25
Operating expenses	87,714,524	(3,371,213)	84,343,311	66,536,937	(17,806,374)	-21.11
Technical Expenses	152,576,566	(25,107,068)	127,469,498	118,212,158	(9,257,340)	-7.26
Board Expenses	15,545,200	1,009,600	16,554,800	9,244,424	(7,310,376)	-44.16
Depreciation	-	-	-	-	-	-
Total Expenditure	483,271,690	(47,251,700)	436,019,990	399,096,932	36,923,059	8.47
Surplus for the Period	-	-	-	4,399,974	4,425,496	
Capital Grant	88,000,000	(38,000,000)	50,000,000	25,000,000	-25,000,000	50
Capital Expenditure	88,000,000	(38,000,000)	50,000,000	25,000,000	- 25,000,000	50

Explanatory notes on variances exceeding 10%

1. **Other Incomes:** The college was unable to meet the budgetary projection due to low performance of the farm due to adverse weather condition and also short course enrolment not achieved targeted enrolment.

2. **Operating Expenses:** The variance was as a result of government circular on spending with a directive to reduce costs by 30%.

**Bukura Agricultural College
Annual Report and Financial Statements
for the year ended June 30, 2024.**

3. Board Expenses: The variance was as a result of most board members' period coming to an end before the financial year end.

19. Notes to the Financial Statements

1. General Information

Bukura Agricultural College is established by and derives its authority and accountability from the Bukura Agricultural Act of 1999. The College is wholly owned by the Government of Kenya and is domiciled in Kenya. The College's principal activity is to provide agricultural training through integration of research and the provision of agricultural extension services

2. Statement of Compliance and Basis of Preparation

The financial statements have been prepared on a historical cost basis except for the measurement at re-valued amounts of certain items of property, plant and equipment, marketable securities and financial instruments at fair value, impaired assets at their estimated recoverable amounts and actuarially determined liabilities at their present value. The preparation of financial statements in conformity with International Public Sector Accounting Standards (IPSAS) allows the use of estimates and assumptions. It also requires management to exercise judgement in the process of applying the college's accounting policies. The areas involving a higher degree of judgement or complexity, or where assumptions and estimates are significant to the financial statements, are disclosed in Note 5 of these financial statements.

The financial statements have been prepared and presented in Kenya Shillings, which is the functional and reporting currency of the college. The financial statements have been prepared in accordance with the PFM Act, the State Corporations Act, Bukura Act of 1999 and International Public Sector Accounting Standards (IPSAS). The accounting policies adopted have been consistently applied to all the years presented.

3. Adoption of New and Revised Standards

- i. *New and amended standards and interpretations in issue effective in the year ended 30 June 2025.*
- ii. *New and amended standards and interpretations in issue but not yet effective in the year ended 30 June 2025.*

Standard	Effective date and impact:
IPSAS 43	<p><i>Applicable 1st January 2025</i></p> <p>The standard sets out the principles for the recognition, measurement, presentation, and disclosure of leases. The objective is to ensure that lessees and lessors provide relevant information in a manner that faithfully represents those transactions. This information gives a basis for users of financial statements to assess the effect that leases have on the financial position, financial performance and cash flows of an Entity.</p> <p>The new standard requires entities to recognise, measure and present information on right of use assets and lease liabilities.</p> <p><i>The college has leased out its restaurant</i></p>
IPSAS 44: Non-Current Assets Held for	<p><i>Applicable 1st January 2025</i></p> <p>The Standard requires,</p>

Bukura Agricultural College
Annual Report and Financial Statements
for the year ended June 30, 2024.

Sale and Discontinued Operations	<p>Assets that meet the criteria to be classified as held for sale to be measured at the lower of carrying amount and fair value less costs to sell and the depreciation of such assets to cease and:</p> <p>Assets that meet the criteria to be classified as held for sale to be presented separately in the statement of financial position and the results of discontinued operations to be presented separately in the statement of financial performance.</p> <p><i>State the expected impact of the standard to the Entity if relevant</i></p>
IPSAS 45- Property Plant and Equipment	<p><i>Applicable 1st January 2025</i></p> <p>The standard supersedes IPSAS 17 on Property, Plant and Equipment. IPSAS 45 has additional guidance/ new guidance for heritage assets, infrastructure assets and measurement. Heritage assets were previously excluded from the scope of IPSAS 17 in IPSAS 45, heritage assets that satisfy the definition of PPE shall be recognised as assets if they meet the criteria in the standard. IPSAS 45 has an additional application guidance for infrastructure assets, implementation guidance and illustrative examples. The standard has clarified existing principles e.g valuation of land over or under the infrastructure assets, under- maintenance of assets and distinguishing significant parts of infrastructure assets.</p> <p><i>State the expected impact of the standard to the Entity if relevant</i></p>
IPSAS 46 Measurement	<p><i>Applicable 1st January 2025</i></p> <p>The objective of this standard was to improve measurement guidance across IPSAS by:</p> <ol style="list-style-type: none"> i. Providing further detailed guidance on the implementation of commonly used measurement bases and the circumstances under which they should be used. ii. Clarifying transaction costs guidance to enhance consistency across IPSAS; iii. Amending where appropriate guidance across IPSAS related to measurement at recognition, subsequent measurement and measurement related disclosures. <p>The standard also introduces a public sector specific measurement bases called the current operational value.</p> <p><i>State the expected impact of the standard to the Entity if relevant</i></p>
IPSAS 47- Revenue	<p><i>Applicable 1st January 2026</i></p> <p>This standard supersedes IPSAS 9- Revenue from exchange transactions, IPSAS 11 Construction contracts and IPSAS 23 Revenue from non- exchange transactions. This standard brings all the guidance of accounting for revenue under one standard. The objective of the standard is to establish the principles that an entity shall apply to report useful information to users of financial statements about the nature, amount, timing and uncertainty of revenue and cash flow arising from revenue transactions.</p> <p><i>State the expected impact of the standard to the Entity if relevant</i></p>
IPSAS 48- Transfer Expenses	<p><i>Applicable 1st January 2026</i></p> <p>The objective of the standard is to establish the principles that a transfer provider shall apply to report useful information to users of financial statements about the nature, amount, timing and uncertainty of expenses and cash flow arising from transfer expense transactions. This is a new standard for public sector entities geared to provide guidance to entities that provide transfers on accounting for such transfers.</p> <p><i>State the expected impact of the standard to the Entity if relevant</i></p>
IPSAS 49- Retirement Benefit Plans	<p><i>Applicable 1st January 2026</i></p> <p>The objective is to prescribe the accounting and reporting requirements for the public sector retirement benefit plans which provide retirement to public sector employees and other eligible participants. The standard sets the financial statements that should be presented by a retirement benefit plan.</p>

<i>State the expected impact of the standard to the Entity if relevant</i>
--

iii. Early adoption of standards

The College did not early adopt any new or amended standards in year 2023/2024.

4. Summary of Significant Accounting Policies

(a) Revenue Recognition

i) Revenue from Non-Exchange Transactions

Transfers from other government entities

Revenues from non-exchange transactions with other government entities are measured at fair value and recognized on obtaining control of the asset (cash, goods, services and property) if the transfer is free from conditions and it is probable that the economic benefits or service potential related to the asset will flow to the college and can be measured reliably. To the extent that there is a related condition attached that would give rise to a liability to repay the amount, the amount is recorded in the statement of financial position and realised in the statement of financial performance over the useful life of the assets that has been acquired using such funds.

Grants and Donations

The College recognizes revenues from government and other donors, when the event occurs and the asset recognition criteria are met. To the extent that there is a related condition attached that would give rise to a liability to repay the amount, deferred income is recognized instead of revenue. Other non-exchange revenues are recognized when it is probable that the future economic benefits or service potential associated with the asset will flow to the College and the fair value of the asset can be measured reliably.

ii) Revenue from Exchange Transactions

Rendering of Services

The College recognizes revenue from rendering of services by reference to the stage of completion when the outcome of the transaction can be estimated reliably. The stage of completion is measured by reference to labour hours incurred to date as a percentage of total estimated labour hours.

Where the contract outcome cannot be measured reliably, revenue is recognized only to the extent that the expenses incurred are recoverable.

Sale of Goods

Revenue from the sale of goods is recognized when the significant risks and rewards of ownership have been transferred to the buyer, usually on delivery of the goods and when the amount of revenue can be measured reliably and it is probable that the economic benefits or service potential associated with the transaction will flow to the College.

Rental Income

Rental income arising from staff houses and students' hostels is accounted for when earned and included in revenue.

(b) Budget Information

The original budget for 2023-2024 was approved by the National Assembly on 2nd August, 2023. Subsequent revisions or additional appropriations were made to the approved budget in accordance

Bukura Agricultural College
Annual Report and Financial Statements
for the year ended June 30, 2024.

with specific approvals from the appropriate authorities. The additional appropriations are added to the original budget by the College upon receiving the respective approvals in order to conclude the final budget. Accordingly, the College recorded additional appropriations of kshs. 107,540,972 on the 2023-2024 budget following the governing body's approval.

The College budget is prepared on a different basis to the actual income and expenditure disclosed in the financial statements. The financial statements are prepared on accrual basis using a classification based on the nature of expenses in the statement of financial performance, whereas the budget is prepared on a cash basis. The amounts in the financial statements were recast from the accrual basis to the cash basis and reclassified by presentation to be on the same basis as the approved budget. A comparison of budget and actual amounts, prepared on a comparable basis to the approved budget, is then presented in the statement of comparison of budget and actual amounts. In addition to the Basis difference, adjustments to amounts in the financial statements are also made for differences in the formats and classification schemes adopted for the presentation of the financial statements and the approved budget. A statement to reconcile the actual amounts on a comparable basis included in the statement of comparison of budget and actual amounts and the actuals as per the statement of financial performance has been presented in page 1 of these financial statements.

(c) Property, Plant and Equipment

All property, plant and equipment are stated at cost less accumulated depreciation and impairment losses. Costs include expenditure that is directly attributable to the acquisition of the items. When significant parts of property, plant and equipment are required to be replaced at intervals, the College recognizes such parts as individual assets with specific useful lives and depreciates them accordingly. Likewise, when a major inspection is performed, its cost is recognized in the carrying amount of the plant and equipment as a replacement if the recognition criteria are satisfied. All other repair and maintenance costs are recognized in surplus or deficit as incurred. Where an asset is acquired in a non-exchange transaction for nil or nominal consideration the asset is initially measured at its fair value. The College applied the following rates in determining the depreciation of its assets.

	Rate %
Buildings	2.50%
Plant and equipment	12.50%
Computer equipment	33.30%
Motor vehicle	25.00%
Furniture and fittings	12.50%
Intangible Assets	10.00%

The College has adopted the straight line method of depreciation.

(d) Intangible Assets

Intangible assets acquired separately are initially recognized at cost. The cost of intangible assets acquired in a non-exchange transaction is their fair value at the date of the exchange. Following initial recognition, intangible assets are carried at cost less any accumulated amortization and accumulated impairment losses. Internally generated intangible assets, excluding capitalized development costs, are not capitalized and expenditure is reflected in surplus or deficit in the period in which the expenditure is incurred.

The useful life of the intangible assets is assessed as either finite or indefinite.

(e) Research and Development Costs

The College expenses research costs as incurred. Development costs on an individual project are recognized as intangible assets when the College can demonstrate:

- (i) The technical feasibility of completing the asset so that the asset will be available for use or sale
- (ii) Its intention to complete and its ability to use or sell the asset
- (iii) How the asset will generate future economic benefits or service potential
- (iv) The availability of resources to complete the asset
- (v) The ability to measure reliably the expenditure during development

Following initial recognition of an asset, the asset is carried at cost less any accumulated amortization and accumulated impairment losses. Amortization of the asset begins when development is complete and the asset is available for use. It is amortized over the period of expected future benefit. During the period of development, the asset is tested for impairment annually with any impairment losses recognized immediately in surplus or deficit.

(i) Financial Instruments

(a) Financial Assets

Classification of financial assets

The College classifies its financial assets as subsequently measured at amortised cost, fair value through net assets/ equity or fair value through surplus and deficit on the basis of both the College's management model for financial assets and the contractual cash flow characteristics of the financial asset. A financial asset is measured at amortized cost when the financial asset is held within a management model whose objective is to hold financial assets in order to collect contractual cash flows and the contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal outstanding. A financial asset is measured at fair value through net assets/ equity if it is held within the management model whose objective is achieved by both collecting contractual cash flows and selling financial assets and the contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding. A financial asset shall be measured at fair value through surplus or deficit unless it is measured at amortized cost or fair value through net assets/ equity unless the College has made irrevocable election at initial recognition for particular investments in equity instruments.

(f) Trade and other Receivables

Trade and other receivables are recognized at fair values less allowances for any uncollectible amounts. Trade and other receivables are assessed for impairment on a continuing basis. An estimate is made of doubtful receivables based on a review of all outstanding amounts at the year end.

b. Financial liabilities

Classification

The College classifies its liabilities as subsequently measured at amortized cost except for financial liabilities measured through profit or loss.

g. Inventories

Inventory is measured at cost upon initial recognition. To the extent that inventory was received through non-exchange transactions (for no cost or for a nominal cost), the cost of the inventory is its fair value at the date of acquisition. Costs incurred in bringing each product to its present location and conditions are accounted for, as follows:

- i) Raw materials: purchase cost using the weighted average cost method.
- ii) Finished goods and work in progress: cost of direct materials and labour and a proportion of manufacturing overheads based on the normal operating capacity but excluding borrowing costs.

After initial recognition, inventory is measured at the lower of cost and net realizable value. However, to the extent that a class of inventory is distributed or deployed at no charge or for a nominal charge, that class of inventory is measured at the lower of cost and current replacement cost. Net realizable value is the estimated selling price in the ordinary course of operations, less the estimated costs of completion and the estimated costs necessary to make the sale, exchange, or distribution. Inventories are recognized as an expense when deployed for utilization or consumption in the ordinary course of operations of the College.

(h) Provisions

Provisions are recognized when the College has a present obligation (legal or constructive) as a result of a past event, it is probable that an outflow of resources embodying economic benefits or service potential will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation. Where the College expects some or all of a provision to be reimbursed, for example, under an insurance contract, the reimbursement is recognized as a separate asset only when the reimbursement is virtually certain. The expense relating to any provision is presented in the statement of financial performance net of any reimbursement.

(i) Nature and Purpose of Reserves

The College creates and maintains reserves in terms of specific requirements.

(j) Changes in Accounting Policies and Estimates

The College recognizes the effects of changes in accounting policy retrospectively. The effects of changes in accounting policy are applied prospectively if retrospective application is impractical.

(k) Employee Benefits – IPSAS 25

Retirement Benefit Plans

The College provides retirement benefits for its employees. Defined contribution plans are post-employment benefit plans under which the College pays fixed contributions into a separate scheme (a fund), and will have no legal or constructive obligation to pay further contributions if the fund does not hold sufficient assets to pay all employee benefits relating to employee service in the current and prior periods. The contributions to fund obligations for the payment of retirement benefits are charged against income in the year in which they become payable.

Defined benefit plans are post-employment benefit plans other than defined-contribution plans. The defined benefit funds are actuarially valued tri-annually on the projected unit credit method basis. Deficits identified are recovered through lump sum payments or increased future contributions on proportional basis to all participating employers. The contributions and lump sum payments reduce the post-employment benefit obligation.

(l) Foreign Currency Transactions

Transactions in foreign currencies are initially accounted for at the ruling rate of exchange on the date of the transaction. Trade creditors or debtors denominated in foreign currency are reported at the statement of financial position reporting date by applying the exchange rate on that date. Exchange differences arising from the settlement of creditors, or from the reporting of creditors at rates different from those at which they were initially recorded during the period, are recognized as income or expenses in the period in which they arise.

(m) Cash and Cash Equivalents

Cash and cash equivalents comprise cash on hand and cash at bank, short-term deposits on call and highly liquid investments with an original maturity of three months or less, which are readily convertible to known amounts of cash and are subject to insignificant risk of changes in value. Bank account balances include amounts held at the Central Bank of Kenya and at various commercial banks at the end of the Financial Year.

(n) Comparative Figures

Where necessary comparative figures for the previous Financial Year have been amended or reconfigured to conform to the required changes in presentation.

o) Subsequent events

There have been no events subsequent to the financial year end with a significant impact on the financial statements for the year ended June 30, 2023.

p) Biological Assets

A biological asset shall be measured on initial recognition and at each reporting date at its fair value less costs to sell, except for the case where the fair value cannot be measured reliably. In such a case, that biological asset shall be measured at its cost less any accumulated depreciation and any accumulated impairment losses. Where the College acquires a biological asset through a non-exchange transaction, the biological asset is measured on initial recognition and at each reporting date. Agricultural produce harvested from the College's biological assets shall be measured at its fair value less costs to sell at the point of harvest.

5. Significant Judgments and Sources of Estimation Uncertainty

The preparation of the College's financial statements in conformity with IPSAS requires management to make judgments, estimates and assumptions that affect the reported amounts of revenues, expenses, assets and liabilities, and the disclosure of contingent liabilities, at the end of the reporting period. However, uncertainty about these assumptions and estimates could result in outcomes that require a material adjustment to the carrying amount of the asset or liability affected in future periods.

State all judgements, estimates and assumptions made: e.g.

Estimates and Assumptions

The key assumptions concerning the future and other key sources of estimation uncertainty at the reporting date, that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next Financial Year, are described below. The College based its

Bukura Agricultural College
Annual Report and Financial Statements
for the year ended June 30, 2024.

assumptions and estimates on parameters available when the consolidated financial statements were prepared. However, existing circumstances and assumptions about future developments may change due to market changes or circumstances arising beyond the control of the College. Such changes are reflected in the assumptions when they occur.

Useful Lives and Residual Values

The useful lives and residual values of assets are assessed using the following indicators to inform potential future use and value from disposal:

- (a) The condition of the asset based on the assessment of experts employed by the College;
- (b) The nature of the asset, its susceptibility and adaptability to changes in technology and processes;
- (c) The nature of the processes in which the asset is deployed;
- (d) Availability of funding to replace the asset; and
- (e) Changes in the market in relation to the asset.

6. Transfers from Other Government entities

	2023-24	2022-23
	Kshs	Kshs
(a) Government Grants/Transfer from Ministries and Agencies		
First Quarter	45,249,999	45,000,000
Second Quarter	43,107,142	45,000,000
Third Quarter	38,821,428	41,333,333
Fourth Quarter	51,746,905	38,666,667
Total	178,925,474	170,000,000
(b). Donor Grant/ Other Organizational Grants		
ADS	2,265,340	2,386,700
	2,265,340	2,386,700

c) Transfers from Ministries, Departments and Agencies (MDAs)

Name of The Entity Sending The Grant	Amount recognized to Statement of Financial performance. *	Amount deferred under deferred income.	Amount recognised in capital fund.	Total transfers 2023-24	2022-2023
	KShs	KShs	KShs	KShs	KShs
Ministry of Agriculture, livestock and Crop Devt.	178,925,474		25,000,000	203,925,474	190,000,000
Total	178,925,474		25,000,000	203,925,474	190,000,000

Bukura Agricultural College
Annual Report and Financial Statements
for the year ended June 30, 2024.

7. Rendering of Services – Student Fees

	2023-24	2022-23
	Kshs.	Kshs.
Activity Fee	2,287,700	2170900
Computer Fee	4,548,500	3372000
Examination Fee	9,158,300	8456000
Field Attachment Assessment	11,376,000	5633910
Field Training	6,805,450	8333300
Insurance	1,992,932	2187000
Library	2,378,500	2319600
Medical	2,354,000	2369000
Registration	1,402,500	1464735
Student Council	1,199,400	1043150
Student ID	778,000	570100
Utilities	4,582,000	4689000
Tuition Fees	109,165,010	111,547,460
	158,028,292	154,156,155

8. Rental Revenue from Facilities

Staff Houses	1,783,320	1,820,880
Canteen	56,000	49,000
Dining Hall	180,000	180,000
Students Hostels	4,240,100	5,882,500
	6,259,420	7,932,380

9. Sale of Goods/ Other Income

Farm Income	22,926,071	22,599,968
Catering income	8,041,724	7,947,092
Milk Processing Plant	12,553,680	11,478,040
Short courses	883,000	4,622,700
Student tours	528,800	815,480
Sundry income	5,457,210	3,801,037
Sale of boarded items	369,525	271,940
Graduation Fees	4,610,800	2,647,500
Biotech Lab	286,580	1,845,280
Recoveries	1,375,271	1,009,884
Research	985,718	284,000
	58,018,379	57,322,921

Bukura Agricultural College
Annual Report and Financial Statements
for the year ended June 30, 2024.

10. Use of Goods

Research & development	991,110	917,986
Graduation expenses	1,744,061	1,527,406
Education aids and materials	5,693,697	4,402,825
Lab materials, small equipment, education	1,108,535	2,292,232
Library supplies	575,039	758,437
Field Attachment allowance	5,314,520	3,080,160
Field trips allowance	3,522,847	1,250,370
Hire of Training Facility	195,360	932,300
Training (tuition and accommodation)	1,553,136	1,757,800
Accommodation	10,655,214	8,292,805
Purchase of Electricity	8,886,734	7,736,111
Agricultural Material	14,502,130	23,235,206
Travel costs	274,575	591,535
Daily subsistence allowance	1,665,384	5,469,598
Daily subsistence allowance-Foreign	220,593	832,961
Advertising & Trade shows	665,367	2,686,745
Audit fees	580,000	580,000
Courier & postal services	415,239	387,646
catering services	6,352,923	7,184,715
Fuel and oil	11,371,805	8,435,372
Hire of transport, equipment		446,400
Insurance	12,226,593	12,210,109
Legal dues , arbitration and compensation payments	14,001,200	232,000
Medical drugs and other non-pharmaceuticals	383,113	228,967
Telephone, telex, mobile phones	457,274	575,860
Networking computers & subscription to internet	979,724	740,478
Water and sewerage services	454,665	760,300
Sundry expenses	359,555	54,627
Publishing and printing	2,703,695	252,270
General office supplies and accessories to computers	4,599,978	7,809,861
Subscriptions to newspapers	392,919	501,870
Purchase of uniforms	44,000	1,388,568
Student council allowances	1,691,610	1,331,598

Bukura Agricultural College
Annual Report and Financial Statements
for the year ended June 30, 2024.

Bank commissions	122,010	170,799
Milk Processing	14,976,590	13,380,453
Membership fees	1,185,940	1,178,800
Sanitary & Cleaning		1,052,409
OKP Expenses		1,561,171
Shows And Exhibitions	645,642	170,450
Sports & Recreation Equipment	1,201,511	335,880
Total use of goods	132,714,289	126,735,080

11. Employee Costs

Salaries and wages	163,787,370	168,801,040
Contributions to pensions schemes	16,406,273	13,801,186
Basic Wages	12,358,185	14,283,396
Remuneration of part time lecturers	6,800,266	3,419,459
Employer contribution to affordable housing	2,085,235	0
Gratuity	3,588,034	1,354,798
Employer contribution to NiTA	78,050	0
Employee costs	205,103,413	201,659,879

12. Board expenses

Sitting Allowances	8,224,424	9,948,409
Chairman Honorarium	1,020,000	1,020,000
Total	9,244,424	10,968,409

13. Depreciation and Amortization

Property ,plant and equipment	29,709,125	37,271,494
Intangible Asset-Amortization	881,225	979,139
Total	30,590,350	38,250,633

14. Repairs and Maintenance

Buildings	8,052,493	7,267,861
Plant and machinery	623,111	1,116,400
Computer S/Ware & Network	817,074	590,700
Equipment	849,846	527,520
Vehicles	2,916,064	2,374,291
Total	13,258,588	11,876,772

Bukura Agricultural College
Annual Report and Financial Statements
for the year ended June 30, 2024.

15. Contracted Services

Security	4,271,617	3,599,430
Professional services	937,270	661,629
Cleaning and sanitation	2,976,982	3,705,191
Total Contracted Services	8,185,869	7,966,250

16. Cash and Cash Equivalents

Current Account	44,514,690	30,589,667
Savings Account	236,491	1,337,372
Euro Account	1,086,795	1,018,420
Mpesa		3,550
Total cash and cash equivalents	45,837,976	32,949,009

Detailed Analysis of the Cash and Cash Equivalents

a) Current Account		
Fees collection Account-1119291623	158,667	528,221
Current Account-01120165111000	144,564	598,043
Farm Account-01100165111001	2,041,859	1,684,627
Milk Processing Account-01100165111002	128,264	1,009,754
National Development-01071216369000	12,705,642	26,226,333
Retention Account-01071216367400	29,335,695	542,689
Sub Total	44,514,690	30,589,667
b) Savings Account		
Savings Account	236,491	1,337,372
Euro Account	1,086,796	1,018,420
M-pesa		3,550
Sub total	1,323,286	2,359,342
Grand Total	45,837,976	32,949,009

17. Receivables from Exchange Transactions

	2023-2024	2022-2023
Students fees	32,164,882	16,191,200
Short Course Students	2,422,790	2,017,240
Unsurrendered imprest	468,218	602,150
Receivables Graduation	-	132,500
Farm Debtors	892,000	
E citizen Debtor	687,295	
Rental income	3,701,863	3,701,863
Bukura Recoveries	8,997,261	10,316,556
Total	49,334,309	32,961,509
(c) Ageing analysis of Receivables from exchange transactions	Current Year	Comparative FY
Less Than 1 year	36,635,185	14,160,324

Bukura Agricultural College
Annual Report and Financial Statements
for the year ended June 30, 2024.

Between 1-2 years	8,997,261	10,932,162
Between 2-3 years		2961155
Over 3 years	3,701,863	4907868
Total	49,334,309	32,961,509

18.Receivables from Non-Exchange Transactions

Description	2023-24	2022-23		
	Kshs	Kshs		
Other debtors (non-exchange transactions)	(12,947,976)	16,000,000		
Total receivables from non- exchange transactions	(12,947,976)	16,000,000		
Ageing Analysis- Receivables from non- exchange transactions	2023-24	% of the total	2022-23	% of the total
Less than 1 year	(12,947,976)		16,000,000	
Between 1-2 years	-			
Over 3 years	-			
Total	(12,947,976)		16,000,000	

19. Inventories

	2023-24	2022-23
General stores	3,597,502	4,243,167
Farm Stores	6,634,452	4,463,481
Milk Processing	858,223	498,509
Total inventories at the lower of cost and net realizable value	11,090,177	9,205,157

Notes to the Financial Statements (Continued)
20. Property, Plant and Equipment

Cost	Land	Buildings	Motor vehicles	Furniture and fittings	Computers	Machinery	Work in progress	Total
	Kshs	Kshs	Kshs	Kshs	Kshs	Kshs	Kshs	Kshs
As at 30th June 2022	269,665,000	662,039,040	22,789,876	27,084,212	29,777,245	28,567,965	104,342,336	1,144,265,674
Additions	-	1,088,800	-	586,300	1,510,000	-	80,025,440	83,210,540
Donations	-	-	-	180,000	2,252,236	1,706,207	-	4,138,443
Disposals	-	-	-	-	-	-	-	-
Transfer/Adjustments	-	-	-	-	-	-	-	-
As at 30th June 2023	269,665,000	597,837,322	-	14,063,394	-	10,719,929	184,367,776	1,071,653,421
Additions	-	-	-	320,000	-	3,093,783	3,993,720	7,407,503
Donations	-	-	-	-	-	-	-	-
Disposals	-	-	-	-	-	-	-	-
Transfer/Adjustments	130,335,000	233,462,678	18,130,000	2,087,031	12,040,000	3,715,071	(81,844,154)	317,735,626
As at 30th June 2024	400,000,000	831,300,000	18,130,000	16,150,675	12,040,000	14,435,000	114,500,000	1,406,555,675
Depreciation And Impairment								
As At 30th 2022	-	48,712,322	18,591,658	10,305,804	24,309,987	15,769,972	-	117,689,743
Depreciation	-	14,945,933	(1,499,251)	1,757,924	(1,939,153)	1,339,991	-	14,605,444
Disposals	-	-	-	-	-	-	-	-
Impairment	-	-	-	-	-	-	-	-
Transfer/Adjustment	-	-	-	-	-	-	-	-
As at 30th June 2023	-	63,658,255	17,092,407	12,063,728	22,370,834	17,109,963	-	132,295,187
Depreciation	-	20,782,500	3,033,249	2,018,834	2,070,167	1,804,375	-	29,709,125
Disposals Impairments	-	-	-	-	-	-	-	-
Transfer/Adjustments	-	63,658,255	17,092,407	12,063,728	22,370,834	17,109,963	-	132,295,187
As At 30th June 2024	-	20,782,500	3,033,249	2,018,834	2,070,167	1,804,375	-	29,709,125
Net Book Values								
As at 30th June 2024	400,000,000	810,517,500	15,096,751	14,131,622	9,969,833	12,630,625	114,500,000	1,375,405,188
As at 30th June 2023	269,665,000	597,837,322	-	14,063,394	-	10,719,929	184,367,776	1,071,078,848

Bukura Agricultural College
Annual Report and Financial Statements
for the year ended June 30, 2024.

21. Intangible Assets

	2023-24	2022-23
At the beginning of the year	8,812,247	6,091,386
Additions	-	3,700,000
Total	8,812,247	9,791,386
Additions- internal Development		
At the end of the year	8,812,247	
Amortization and Impairment		
At the beginning of the year	979,139	
Amortization	881,225	979,139
At the end of the year	1,860,364	
Impairment Loss	0	
Balance as at 30th June 2024	7,931,023	8,812,247
NBV	7,931,023	8,812,247

22. Biological Assets

	2023-24	2022-23
	Kshs	Kshs
Dairy animals	13,871,325	14,009,613
Other animals	1,758,088	1,841,885
Horticulture	587,063	912,750
Maize	1,800,000	4,103,500
Hay	3,560,500	4,560,000
Sugarcane	5,191,460	9,557,210
Tree Seedlings	336,500	352,200
Other plantations(trees both exotic and indigenous)	18,337,766	17,609,997
Total	45,442,702	52,947,155

23. Trade and Other Payables

Creditors	31,472,308	58,299,970
Retention fund	19,634,415	18,436,777
Caution Money	9,596,000	10,884,000
Audit fees	580,000	580,000
Tax Arrears		1,392,750
Sponsor Account	-	2,752,367
Total	61,282,723	92,345,864
(c) Ageing analysis of payables from exchange transactions	Current Year	Comparative FY
Less Than 1 year	33,249,945	67,538,787
Between 1-2 years	9,596,000	11,804,326
Between 2-3 years	18,436,778	8,368,640
Over 3 years		4,634,111
Total	61,282,723	92,345,864

Bukura Agricultural College
Annual Report and Financial Statements
for the year ended June 30, 2024.

24. Current Provisions

Description	2023-24	2022-23
	Kshs	Kshs
a. Gratuity		
Balance B/F	3,478,930	5,385,995
Additional provision raised	3,588,034	2,157,619
Provision utilized	(1,258,844)	4,064,684
Balance as at 30 June 2024	5,808,120	3,478,930

Description	2023-24	2022-23
	Kshs	Kshs
b. Caution money		
Balance B/F	10,884,000	8,506,000
Additional provision raised	56,000	2,378,000
Provision utilized	(1,344,000)	0
Balance as at 30 June 2024	9,596,000	10,884,000

25. Cash Generated from Operations

Description	2023-24	2022-23
	Kshs	Kshs
Surplus for the year before tax	(3,081,959)	(499,027)
Adjusted for:		
Depreciation	30,590,350	38,250,633
Non-cash grants received	-	-
Contributed assets	-	-
Impairment	-	-
Gains and losses on disposal of assets	7,504,453	-
Contribution to provisions	-	-
Contribution to impairment allowance	-	-
Finance income	-	-
Finance cost	-	-
Working capital adjustments		
Increase in inventory	(1,885,020)	(2,171,115)
Increase in receivables	(16,372,800)	16,463,934
Increase in deferred income	12,947,477	(16,000,000)
Increase in payables	(31,063,141)	38,596,707
Increase in payments received in advance	-	-
Net cash flow from operating activities	(6,369,546)	74,170,198

**Bukura Agricultural College
Annual Report and Financial Statements
for the year ended June 30, 2024.**

26. Taxation

Description	2023-24	2022-2023
	Kshs	Kshs
At beginning of the year	1,392,750.00	1,392,750.00
Income tax charge for the year (note 27)	-	-
Under/(over) provision in prior year/s (note 27)	41,449,603	-
Income tax paid during the year/	5,753,790	-
At end of the year	37,088,563	1,392,750.00

N/B The KRA did an assessment of the college taxes during the financial year and came up with an assessment of taxes due.

Bukura Agricultural College
Annual Report and Financial Statements
for the year ended June 30, 2024.

1. Financial Risk Management

The College's activities expose it to a variety of financial risks including credit and liquidity risks and effects of changes in foreign currency. The College's overall risk management programme focuses on unpredictability of changes in the business environment and seeks to minimize the potential adverse effect of such risks on its performance by setting acceptable levels of risk. The College does not hedge any risks and has in place policies to ensure that credit is only extended to customers with an established credit history. The college's financial risk management objectives and policies are detailed below:

i) Credit risk

The College has exposure to credit risk, which is the risk that a counterpart will be unable to pay amounts in full when due. Credit risk arises from cash and cash equivalents, and deposits with banks, as well as trade and other receivables and available-for-sale financial investments. Management assesses the credit quality of each customer, taking into account its financial position, past experience and other factors. Individual risk limits are set based on internal or external assessment in accordance with limits set by the directors. The amounts presented in the statement of financial position are net of allowances for doubtful receivables, estimated by the college's management based on prior experience and their assessment of the current economic environment.

1. Financial Risk Management

The carrying amount of financial assets recorded in the financial statements representing the College's maximum exposure to credit risk without taking account of the value of any collateral obtained is made up as follows:

Description	Total amount	Fully performing	Past due	Impaired
	Kshs	Kshs	Kshs	Kshs
As at 30th June 2024				
Receivables from exchange transactions	49,334,309	49,736,299	-	-
Receivables from non-exchange transactions	0	0	-	-
Bank balances	45,837,976	45,837,976	-	-
Total	95,172,285	95,574,275	-	-
As at 30 June 2024				
Receivables from exchange transactions	49,334,309	49,736,299	-	-
Receivables from non-exchange transactions	0	0	-	-
Bank balances	45,837,976	45,837,976	-	-
Total	95,172,285	95,574,275	-	-

(NB: The totals column should tie to the individual elements of credit risk disclosed in the Entity's statement of financial position).

The customers under the fully performing category are paying their debts as they continue trading. The credit risk associated with these receivables is minimal and the allowance for uncollectible amounts that the college has recognised in the financial statements is considered adequate to cover any potentially irrecoverable amounts. BAC has significant concentration of credit risk on amounts

Bukura Agricultural College
Annual Report and Financial Statements
for the year ended June 30, 2024.

due from students. The board of directors sets the BAC credit policies and objectives and lays down parameters within which the various aspects of credit risk management are operated.

ii) Liquidity risk management

Ultimate responsibility for liquidity risk management rests with the BAC's directors, who have built an appropriate liquidity risk management framework for the management of the college's short, medium and long-term funding and liquidity management requirements. BAC manages liquidity risk through continuous monitoring of forecasts and actual cash flows. The table below represents cash flows payable by BAC under non-derivative financial liabilities by their remaining contractual maturities at the reporting date. The amounts disclosed in the table are the contractual undiscounted cash flows. Balances due within 12 months equal their carrying balances, as the impact of discounting is not significant.

Description	Less than 1 month	Between 1-3 months	Over 5 months	Total
	Kshs	Kshs	Kshs	Kshs
As at 30th June 2024				
Trade payables	4,570,414	12,802,485.3	43,909,824	61,282,723
Current portion of borrowings	-	-	-	-
Provisions	-	-	-	-
Deferred income	-	-	-	-
Employee benefit obligation	-	-	-	-
Total	4,570,414	12,802,485.3	43,909,824	61,282,723
As at 30th June 2023				
Trade payables	-	-	61,282,723	92,345,864
Current portion of borrowings	-	-	-	-
Provisions	-	-	-	-
Deferred income	-	-	-	-
Employee benefit obligation	-	-	-	-
Total	-	-	61,282,723	92,345,864

iii) Market risk

BAC has put in place an internal audit function to assist it in assessing the risk faced by the college on an ongoing basis, evaluate and test the design and effectiveness of its internal accounting and operational controls. Market risk is the risk arising from changes in market prices, such as interest rate, equity prices and foreign exchange rates which will affect the college's income or the value of its holding of financial instruments. The objective of market risk management is to manage and control market risk exposures within acceptable parameters, while optimising the return. Overall responsibility for managing market risk rests with the Audit and Risk Management Committee. The college's Finance Department is responsible for the development of detailed risk management policies (subject to review and approval by Audit and Risk Management Committee) and for the day-to-day implementation of those policies. There has been no change to BAC's exposure to market risks or the way it manages and measures the risk.

Bukura Agricultural College
Annual Report and Financial Statements
for the year ended June 30, 2024.

iv) Capital Risk Management

The objective of the BAC's capital risk management is to safeguard the college's ability to continue as a going concern. The college capital structure comprises of the following funds:

Description	2023-24	2022-23
	Kshs	Kshs
Revaluation Reserve	590,224,370	565,224,370
Retained Earnings	119,525,373	(195,296,022)
Capital Reserve	758,200,785	758,200,785
Total Funds	1,467,950,528	1,223,953,927
Total Borrowings		
Less: Cash and Bank Balances	45,837,976	32,949,009
Net Debt/(Excess Cash And Cash Equivalents)	1,422,112,552	1,191,004,918

2. Related Party Disclosures

Nature of related party relationships

BAC and other parties related to the *College* include those parties who have ability to exercise control or exercise significant influence over its operating and financial decisions. Related parties include management personnel, their associates and close family members.

Government of Kenya

The Government of Kenya is the principal shareholder of the *BAC*, holding 100% of the *College*'s equity interest. The Government of Kenya has provided full guarantees to all long-term lenders of the college, both domestic and external.

Other related parties include:

- i) The Parent Ministry.
- ii) County Governments
- iii) Other SCs and SAGAs
- iv) Key management.
- v) Board of directors.

Description	2023-24	2022-23
	Kshs	Kshs
Transactions with related parties		
a) Sales to related parties		
Water sales to govt. Agencies	60,000	60000
Others (specify) e.g. bank charges	122,010	170,799
Total	182,010	230,799
B) purchases from related parties		
Purchases of electricity from KPLC	8,886,734	7,736,111
Total	8,886,734	7,966,910
b) Grants /transfers from the Government		

Bukura Agricultural College
Annual Report and Financial Statements
for the year ended June 30, 2024.

Description	2023-24	2022-23
	Kshs	Kshs
Grants from National Govt	203,925,474	190,000,000
Donations in kind		4,138,443
Total	203,925,474	194,138,443
c) Expenses incurred on behalf of related party		
Total		
d) Key Management Compensation		
Directors' Emoluments	9,244,424	10,968,409
Compensation to key Management	0	0
Total	9,244,424	10,968,409

3. Events after the Reporting Period

There were no material adjusting and non- adjusting events after the reporting period.

4. Ultimate and Holding Entity

Bukura Agricultural College is a State Corporation/ or a Semi- Autonomous Government Agency under the Ministry of Agriculture and Livestock Development. Its ultimate parent is the Government of Kenya.

5. Currency

The financial statements are presented in Kenya Shillings (Kshs) rounded to the nearest Kshs.

20. Appendices

Appendix 1: Implementation Status of Auditor-General's Recommendations

The following is the summary of issues raised by the external auditor, and management comments that were provided to the auditor.

Reference No. on the external audit Report	Issue / Observations from Auditor	Management comments	Status:	Timeframe:
1.	<p>Unsupported expenditure on Professional Services Included in the statement of financial performance, and as disclosed in Note 14 to the financial statements, is an amount of kshs. 9,805,429 in respect of contracted services which includes kshs. 2,651,190 relating to provision of professional services whose contract documents such as invoices and payment vouchers were not provided for audit review. In the circumstances, the accuracy and completeness of the expenditure on professional of kshs. 2,651,190 could not be ascertained.</p>	<p>Management has presented supporting documents of Professional services.</p>	Resolved.	
2.	<p>Non-Compliance With Law On Ethnic Composition Review of the management's Human Resource records revealed that during the year under review, the college had a total of 132 employees. However, out of this number, seventy-five (75) employees or 57% were from the same ethnic community. This is contrary to section 7(2) of National Cohesion and Integration Act, 2008 which provides that no public establishment shall have more than one third of its staff from the same ethnic community. In the circumstances, management was in breach of the law.</p>	<p>The Management has undertaken to adhere to the National cohesion and integration act progressively ensure regional balance during recruitment</p>		Being resolved progressively

Bukura Agricultural College
Annual Report and Financial Statements
for the year ended June 30, 2024.

Reference No. on the external audit Report	Issue / Observations from Auditor	Management comments	Status:	Timeframe:
3.	<p>Fees from unauthorized course The statement of financial performance reflects kshs. 119,561,500 as fees from students which include an amount of kshs. 1,081,850 from nineteen (19) students studying Diploma in Information Communication Technology. The course was offered contrary to section 4 of the Bukura College Act, 1999(Revised 2003), which requires the college to provide facilities for education in Agriculture and other ancillary subjects through the integration of teaching, research and effective application of extension services. In the circumstances, management was in breach of law.</p>	<p>The Academic Board and the College Board made a decision to scrap the program as from 2024/25 but allow those already enrolled to complete their studies</p>	Resolved	
4.	<p>Irregular Award of Certificates and Diplomas to Six Graduates Management awarded 1,024 students with various diplomas and certificates during its 25th graduation ceremony held on 25th March, 2022. Review of the minutes of the academic Board meeting held on 16th March, 2022 revealed that the meeting considered and approved a graduation list of 1,018 graduates resulting to an additional six (6) graduating without the Academic Board's approval. In the circumstances, management was in breach of Law.</p>	<p>The error occurred in the capturing of the minutes where the 6 students were from the old system and thus captured in the minutes when the minutes were written. The Management has ensured that all those presented to the academic Board are also the ones to appear on the graduation booklet. This was done in the 2022/23 graduation</p>	Resolved	

Bukura Agricultural College
Annual Report and Financial Statements
for the year ended June 30, 2024.

Reference No. on the external audit Report	Issue / Observations from Auditor	Management comments	Status:	Timeframe:
5.	<p>Overdrawn cashbook Included in the statement of financial position and as disclosed in Note 18 is cash and cash equivalents balance of kshs. 30,849,192 which includes an overdrawn fees collection account cash book balance of Kshs. 152,496 contrary to section 82(7) of the Public Finance Management (National Government) Regulation, 2015 which states that no official government bank account shall be overdrawn. In the circumstances, management was in breach of the Law.</p>	This was Corrected	Resolved	
6.	<p>Weaknesses in the Information Communication Technology (ICT) Environment Management has not installed updated and licenced anti-virus software in all servers and networked computers and ICT work stations. The installed Bitdefender antivirus expired as at 1st February, 2023 contrary to Clause 2.4 of the Bukura Agricultural College Information and Communication Technology Policy. In the circumstances, the integration and security of the college's information and data could not be confirmed.</p>	The College installed The Anti-Virus and currently it is upto date.	Resolved.	

.....

 PRINCIPAL/C.E.O

Date: 10th December 2024

**Bukura Agricultural College
Annual Report and Financial Statements
for the year ended June 30, 2024.**

Appendix II: Projects implemented by Bukura Agricultural College

Projects implemented by the State Corporation/ SAGA Funded by development partners and/ or the Government.

Project title	Project Number	Donor	Period/ duration	Donor commitment	Separate donor reporting required as per the donor agreement (Yes/No)	Consolidated in these financial statements. (Yes/No)
None	N/A	N/A	5Years	N/A	N/A	N/A

Status of Projects completion

SN	Project	Total project Cost	Total expended to date	Completion % to date	Budget	Actual	Sources of funds
1	BUKURA EDUCATION COMPLEX	789.0M	490M	56%	50M	25M	GOK

Appendix IV: Transfers from Other Government Entities

Name of the MDA/Donor Transferring the funds	Date received as per bank statement	Nature: Recurrent/Devel opment/ Others	Total Amount - KES	Statement of Financial Performance	Where Recorded/recognized				Total Transfers during the Year
					Capital Fund	Deferred Income	Receiv ables	Others - must be specifi c	
Ministry of Planning and Devolution	N/A	Recurrent	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ministry of Planning and Devolution	N/A	Develop ment	N/A	N/A	N/A	N/A	N/A	N/A	N/A
USAID	N/A	Donor Fund	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ministry of Planning and Devolution	N/A	Direct Payment	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Total			N/A	N/A	N/A	N/A	N/A	N/A	N/A

Bukura Agricultural College
Annual Report and Financial Statements
for the year ended June 30, 2024.

Appendix V- Inter-Entity Confirmation Letter

BUKURA AGRICULTURAL COLLEGE
P. O. Box 23 – 50105, BUKURA
TEL: 020-3505479 or 020-2349265
E-mail: principal@bukuracollege.ac.ke Website: www.bukuracollege.ac.ke
Sigalagala – Butere Road

RE: INTER-ENTITY CONFIRMATION LETTER

The Ministry of Agriculture & Livestock, Development wishes to confirm the amounts disbursed to you as at 30th June 2024 as indicated in the table below. Please compare the amounts disbursed to you with the amounts you received and populate the column E in the table below. Please sign and stamp this request in the space provided and return it to us.

Confirmation of amounts received by Bukura Agricultural College as at 30 th June, 2024							
Reference Number	Date Disbursed	Amounts Disbursed by [SC/SAGA/Fund] (KShs) as at 30th June, 2024			Total (D)=(A+B+)	Amount Received by BAC as at 30 th June 2023 (KShs)	Differences (KShs) (F)=(D-E)
		Recurrent (A)	Development (B)	Inter-Ministerial (C)			
	08/08/2023	15,083,333			15,083,333	15000000	
	13/09/2023	15,083,333			15,083,333	15000000	
	16/10/2023	15,083,333			15,083,333	15000000	0
	31/10/2023	15,083,333			15,083,333		
	11/12/2023	15,083,333			15,083,333	15000000	
	5/01/2024	12,940,476			12,940,476	15000000	
	15/02/2024	12,940,476			12,940,476	15000000	
	26/02/2024		25,000,000		25,000,000	15000000	
	12/03/2024	12,940,476			12,940,476	13333333	
	15/04/2024	12,940,476			12,940,476	6666667	
	08/05/2024	12,940,476			12,940,476		
	28/06/2024	12,940,476			12,940,476	13000000	
	30/06/2024	25,865,953			25,865,953	16000000	
						16000000	
		178,925,474	25,000,000		203,925,474	170000000	

In confirm that the amounts shown above are correct as of the date indicated.

Head of Accountants department of beneficiary Entity:

Name Micheal Ochieng

Sign Date: 10th Dec 2024