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THE NATIONAL ASSEMBLY

THIRTEENTH PARLIAMENT- FOURTH SESSION (2025)

DEPARTMENTAL COMMITTEE ON DEFENCE, INTELLIGENCE AND FOREIGN RELATIONS

REPORT ON:

APPROVAL HEARINGS OF NINE (9) PERSONS NOMINATED FOR APPOINTMENT TO THE OFFICES OF HIGH COMMISSIONER, AMBASSADOR, AND CONSUL-GENERAL

CLERK'S CHAMBERS
DIRECTORATE OF DEPARTMENTAL COMMITTEES
PARLIAMENT BUILDINGS
NAIROBI **SEPTEMBER, 2025**

THE NATIONAL ASSEMBLY
PAPERS LAID
DATE: 23 SEP 2025 DAY. Tuesday
TABLED BY: Hon. Maj (Rtd) Sheikh Abdulbasit Bashir, MP
CLERK-AT-THE-TABLE: A. Ushibuto

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LIST OF ABBREVIATIONS AND ACRONYMS

AAPSCOMS	Association of African Public Service Commissions
ASEAN	Association of Southeast Asian Nations
BETA	Bottom-Up Economic Transformation Agenda
CBS	Chief of the Order of the Burning Spear
COMESA	Common Market for Eastern and Southern Africa
CRB	Credit Reference Bureau
DCI	Directorate of Criminal Investigations
DRC	Democratic Republic of the Congo
EAC	East African Community
EACC	Ethics and Anti-Corruption Commission
EGH	Elder of the Order of the Golden Heart
EU	European Union
FDI	Foreign Direct Investment
GDP	Gross Domestic Product
HELB	Higher Education Loans Board
HSC	Head of State Commendation
ICT	Information and Communication Technology
ILO	International Labour Organization
IMO	International Maritime Organization
JCC	Joint Commission of Cooperation
KEPSA	Kenya Private Sector Alliance
KRA	Kenya Revenue Authority
MBS	Moran of the Burning Spear
MFA	Ministry of Foreign Affairs
MFDA	Ministry of Foreign & Diaspora Affairs
NGAAF	National Government Affirmative Action Fund
ODPP	Office of the Director of Public Prosecutions
OP	Office of the President
ORPP	Office of the Registrar of Political Parties
PKK	Kurdistan Workers' Party
PTE	Primary Teacher Education
RPP	Registrar of Political Parties
SACCO	Savings and Credit Cooperative Organization
SADC	Southern African Development Community
SME	Small and Medium Enterprises
TVET	Technical and Vocational Education and Training
UAE	United Arab Emirates
UDA	United Democratic Alliance
UDM	United Democratic Movement
UK	United Kingdom
UN	United Nations
USA	United States of America
USIU	United States International University

LIST OF ANNEXURES

Annexure 1:	Transmittal letter from H.E. the President regarding parliamentary approval of the nominees for appointment to the Foreign Service
Annexure 2:	Message from the Hon. Speaker of the National Assembly to the House regarding nomination of persons for appointment as Ambassador, Permanent Representative, and Consuls-General
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CHAIRPERSON'S FOREWORD

This report presents the findings of the Departmental Committee on Defence, Intelligence, and Foreign Relations following the approval hearings of nine (9) nominees for appointment as High Commissioner, Ambassadors and Consuls-General. The hearings assessed the nominees' suitability against established legal and policy criteria.

The Committee is established pursuant to Article 124 (1) of the Constitution and the National Assembly Standing Order 216. The National Assembly Standing Order 216 spells out the mandate of Departmental Committees which includes to: *vet and report on all appointments where the Constitution or any law requires the National Assembly to approve, except those under Standing Order 204 (that are done by the Committee on Appointments).* Further, the Second Schedule of the Standing Orders mandates the Committee, among others, to oversee *foreign relations, diplomatic and consular services, and international relations.*

The Office of High Commissioner, Ambassador and Consul-General is an office under the Ministry of Foreign and Diaspora Affairs. The duties of the office, pursuant to Section 21 of the Foreign Service Act Cap 185E, are to: actively pursue the foreign policy objective of the Republic; act as the personal representative of the Head of State; act as an official representative of the Republic at official functions in the host country; be responsible for the management and administration of the Mission; and be accountable for any expenditure of the Mission.

All the nominees appeared before the Committee for approval hearings on 3rd and 4th September 2025. The Committee examined the nominees against the criteria set out in Section 7 of the Public Appointments (Parliamentary Approval) Act, Cap 7F.

Having conducted the approval hearings pursuant to Article 132(2)(e) of the Constitution; Sections 3 and 8 of the Public Appointments (Parliamentary Approval) Act, Cap 7F; Section 20 (2) of the Foreign Service Act, Cap 185E and Standing Order 216(5)(f) of the National Assembly, the Committee recommends that the House approves all the nominees for appointment as High Commissioner,Ambassadors, and Consuls-General.

I take this opportunity to thank all the Members of the Committee for their input and valuable contributions during the approval hearings and preparation of this report. The Committee also appreciates the Offices of the Speaker and of the Clerk of the National Assembly for the technical support accorded to it during the exercise.

On behalf of the Committee and pursuant to Standing Order 199(6) of the National Assembly, it is now my duty and privilege to present to the House, the Report of the Departmental Committee on Defence, Intelligence and Foreign Relations on the Approval Hearings of nine (9) persons nominated for appointment to the Offices of High Commissioner, Ambassador, and Consul-General.

Hon. Nelson Koech, CBS, M.P.
Chairperson, Committee on Defence, Intelligence and Foreign Relations

EXECUTIVE SUMMARY

Article 124(4)(a) of the Constitution provides that when a House of Parliament considers any appointment for which its approval is required under the Constitution or an Act of Parliament, the appointment shall be considered by a Committee of the relevant House.

Pursuant to Articles 132(2)(e) and Section 5 of the Public Appointments (Parliamentary Approval) Act, Cap 7F, His Excellency the President forwarded to the Speaker of the National Assembly a notification of nomination containing the names and curricula vitae of nine (9) persons for appointment to the positions of High Commissioner, Ambassadors, and Consuls-General for consideration for approval by the National Assembly.

On **Tuesday 19th August 2025**, and pursuant to Standing Order 42(2), the Speaker of the National Assembly conveyed the message to the House and forwarded the names of the nominees to the Departmental Committee on Defence, Intelligence and Foreign Relations for vetting and reporting to the House within twenty-eight (28) days. This is pursuant to the provisions of Standing Order 45(1) and 216(5)(f), Article 124(4)(a) of the Constitution, and Section 6(1)of the Public Appointments (Parliamentary Approval) Act, Cap 7F.

In accordance with Section 6(9) of the Public Appointments (Parliamentary Approval) Act, Cap 7F, the Clerk of the National Assembly placed an advertisement in the print media on **Saturday 23rd August 2025**, inviting the public to submit memoranda by way of written statements on oath *(affidavit)* on the suitability or otherwise of each of the nominees in accordance with the provisions of the Public Appointments (Parliamentary Approval) Act, Cap 7F.

The advertisement indicated that the submissions were to be received by **Monday 1st September 2025** at 5.00 pm. By the close of the submission deadline, the Committee had not received any memorandum contesting the suitability of any of the nine (9) nominees.

Additionally, the Clerk wrote to relevant agencies in compliance with the requirements of Chapter Six of the Constitution on Leadership and Integrity. All the agencies cleared the nominees and affirmed their good standing in matters tax compliance, criminal records, higher education loan repayments, political party affiliations and ethics and integrity.

Further, in fulfilment of the provisions of Article 118 of the Constitution, Section 6(4) of the Public Appointments (Parliamentary Approval) Act, Cap 7F and Standing Order 45(3) of the National Assembly, the Clerk of the Assembly on **Saturday 23rd August 2025**, notified the public through the print media that the Committee would conduct the approval hearings on **Wednesday 3rd and Thursday 4th September 2025.** Consequently, nine nominees appeared before the Committee as scheduled for approval hearings on their suitability or otherwise for appointment.

Further, pursuant to Section 6(7) & (8) and Section 7 of the Public Appointments (Parliamentary Approval) Act, Cap 7F, the Committee observed that all the nine (9) nominees met the integrity threshold; demonstrated varying degrees of knowledge of topical, administrative and technical issues touching on the positions to which they had been nominated; and had the requisite abilities, academic qualifications and professional experience to be approved for appointment as High Commissioner, Ambassadors, and Consuls-General in accordance with Article 132(2)(e) of the Constitution.

Having conducted the approval hearings pursuant to Article 132(2)(e) of the Constitution; Sections 3 and 8 of the Public Appointments (Parliamentary Approval) Act, Cap 7F; Section 20(2) of the Foreign Service Act, Cap 185E and Standing Order 216(5)(f) of the National Assembly, **the Committee recommends that the House APPROVES the appointment of:**

1) **Hon. Florence Chepngetich Bore as High Commissioner, Windhoek, Namibia;**

2) **Amb. Anthony Mwaniki Muchiri as Ambassador, Ankara, Turkey;**

3) **Amb. Lucy Kiruthu as Ambassador, Bangkok, Thailand;**

4) **Mr. Henry Wambuma as Ambassador, Bujumbura, Burundi;**

5) **Mr. Abdirashid Salat Abdille as Ambassador, Jakarta, Indonesia;**

6) **Amb. Joseph Musyoka Masila as Ambassador, Riyadh, Saudi Arabia;**

7) **Amb. Edwin Afande as Ambassador, Vienna, Austria;**

8) **Ms. Jayne Jepkorir Toroitich as the Consul-General, Dubai, United Arab Emirates; and**

9) **Ms. Judy Kiaria Nkumiri as the Consul-General, Goma, Democratic Republic of the Congo.**

1.0 PREFACE

1.1 Introduction

1. Pursuant to Article 132(2)(e) of the Constitution as read with Sections 20(2) and 22(2) (a) of the Foreign Service Act, Cap 185E, His Excellency the President, through the Head of the Public Service and via the transmittal letter dated **15th August 2025**, transmitted to the Speaker of the National Assembly names of nine (9) persons nominated for approval by the House for appointment as High Commissioner,Ambassadors, and Consuls-General.

2. Article 124(4)(a) of the Constitution provides that when a House of Parliament considers any appointment for which its approval is required under the Constitution or an Act of Parliament, the appointment shall be considered by a Committee of the relevant House.

3. This report details the proceedings of the Departmental Committee on Defence, Intelligence and Foreign Relations during the approval hearings of the nine (9) persons nominated for appointment as High Commissioner, Ambassadors and Consuls-General. The purpose of the approval hearing was to ascertain the suitability of the nominees to discharge the responsibilities of the offices to which they had been nominated.

1.2 Mandate of the Committee

4. The Departmental Committee on Defence, Intelligence and Foreign Relations is one of the Departmental Committees of the National Assembly established under Standing Order 216 whose mandates, pursuant to the Standing Order 216 (5) includes, among others, *to vet and report on all appointments where the Constitution or any other law requires the National Assembly to approve, except those under Standing Order 204 (Committee on Appointments).*

1.3 Committee Subjects

5. The subject matter of the Committee is stated in the Second Schedule of the National Assembly Standing Orders and includes, among others, *foreign relations, diplomatic and consular services, and international relations.*

6. In executing its mandate, the Committee oversees the following government Ministries, Departments, and Agencies (MDAs):

    a) The Ministry of Foreign and Diaspora Affairs;
    b) The Ministry of Defence;
    c) The State Department for East African Community (EAC) Affairs; and
    d) The National Intelligence Service (NIS).

1.4 Committee Membership

7. The Committee, initially constituted by the House on **27th October 2022** and reconstituted on **6th March 2025**, brings together a diverse and experienced team of legislators entrusted with steering the nation's Defence, Intelligence and Foreign Relations agenda. Its membership is as follows:

Chairperson
Hon. Nelson Koech, CBS, M.P.
Belgut Constituency
UDA Party

Vice-Chairperson
Hon. Maj. (Rtd.) Sheikh Abdullahi Bashir, M.P.
Mandera North Constituency
UDM Party

Members

Hon. Wanjira Martha Wangari, CBS, M.P.
Gilgil Constituency
UDA Party

Hon. Hassan Abdi Yusuf, CBS, M.P.
Kamkunji Constituency
Jubilee Party

Hon. Odhiambo Millie G. Akoth, CBS, M.P.
Suba North Constituency
ODM Party

Hon. Kanchory Elijah Memusi, M.P.
Kajiado Central Constituency
ODM Party

Hon. (Dr.) Kasalu Irene Muthoni,MP
Kitui County
WDM-K

Hon. Kirima Moses Nguchine, M.P.
Imenti Central Constituency
UDA Party

Hon. Luyai Caleb Amisi, M.P.
Saboti Constituency
ODM Party

Hon. Joshua Kandie, M.P.
Baringo Central Constituency
UDA Party

Hon. Kwenya Thuku Zachary, M.P.
Kinangop Constituency
Jubilee Party

Hon. Logova Sloya Clement, M.P.
Sabatia Constituency
UDA Party

Hon. Ikana Fredrick Lusuli, M.P.
Shinyalu Constituency
ANC Party

Hon. Mohamed A. Hussein, M.P.
Lagdera Constituency
ODM Party

Hon. Anne Wanjiku Muratha, M.P.
Kiambu County
UDA Party

1.5 Committee Secretariat

8. The Committee Secretariat is composed of a dedicated team of technical experts who provide crucial support to the Committee. It comprises the following staff:

Mr. Dennis M. Ogechi
First Clerk Assistant/Head of Secretariat

Mr. Martin Sigei
Research Officer III

Mr. Bernard Njeru
Clerk Assistant III

Mr. Lenny Muchangi
Legal Counsel II

Ms. Noelle Chelagat
Media Relations Officer II

Mr. Salat Ali
Principal Serjeant-at-Arms II

Ms. Judith Kanyoko
Legal Counsel II

Mr. John Ng'ang'a
Audio Officer I

Mr. Daniel Ominde
Research Officer III

Mr. Alvin Ochieng
Research Officer III

Mr. Edwin Machuki
Fiscal Analyst III

2.0 BACKGROUND

2.1 The Office of High Commissioner/Ambassador/Permanent Representative/Consul-General

9. The Office of High Commission, Ambassador and Consul-General is an office under the Ministry of Foreign and Diaspora Affairs according to Executive Order No. 1 of 2025.

10. The duties of the office (Head of a Mission), pursuant to Section 21 of the Foreign Service Act Cap 185E, are to:

    (a) actively pursue the foreign policy objective of the Republic in the host country;
    (b) act as the personal representative of the Head of State in the host country;
    (c) act as an official representative of the Republic at official functions in the host country;
    (d) be responsible for the management and administration of the Mission and all members of the Foreign Service located at the Mission, including the locally engaged staff of the Mission; and
    (e) be accountable for any expenditure of the Mission and ensure that the budget of the Mission is administered in accordance with the Public Finance Management Act, Cap 412A and all other applicable laws and regulations.

11. On appointment, Article 132(2)(e) of the Constitution provides that t*he President shall nominate and, with the approval of the National Assembly, appoint and may dismiss high commissioners, ambassadors and diplomatic and consular representatives.* Section 20 of the Foreign Service Act, Cap 185E, reaffirms these constitutional provisions, designating the Office of a high commissioner, ambassador, diplomatic, or consular representative as a State office as per Article 260 of the Constitution.

12. Additionally, Section 20(2) of the Act provides that in accordance with Article 132(2) (e) of the Constitution, the President shall nominate and, subject to approval by the National Assembly, appoint high commissioners, ambassadors, and diplomatic or consular representatives. Furthermore, Section 20(3) of the Act mandates that a nomination under subsection (2) should ensure a fair balance between career diplomats and other appointees, as well as represent the gender, regional, and other diversities of the Kenyan populace. Any individual nominated for appointment under subsection (2) must be a Kenyan citizen and possess reputable character and standing.

2.2 Notification of Nominations

13. Pursuant to Article 132(2)(e) of the Constitution as read with Sections 20(2) and 22(2) of the Foreign Service Act Cap 185E, and Sections 3 and 5 of the Public Appointments (Parliamentary Approval) Act, Cap 7F, His Excellency the President, through the Head of the Public Service, transmitted to the Speaker of the National Assembly, vide the transmittal letter dated **15th August 2025**, referenced **OP/CAB.26/4A VOL.I** *(Annexure 1)*, the names and curricula vitae of the following nine(9) persons nominated for appointment to the respective offices:

    1) Hon. Florence Chepngetich Bore, High Commissioner, Windhoek, Namibia;
    2) Amb. Anthony Mwaniki Muchiri, Ambassador, Ankara, Turkey;
    3) Amb. Lucy Kiruthu, Ambassador, Bangkok Thailand;
    4) Mr. Henry Wambuma, Ambassador, Bujumbura, Burundi;
    5) Mr. Abdirashid Salat Abdille, Ambassador, Jakarta, Indonesia;
    6) Amb. Joseph Musyoka Masila, Ambassador, Riyadh, Saudi Arabia;
    7) Amb. Edwin Afande, Ambassador, Vienna, Austria;
    8) Ms. Jayne Jepkorir Toroitich, Consul-General, Dubai, United Arab Emirates; and
    9) Ms. Judy Kiaria Nkumiri, Consul-General, Goma, Democratic Republic of Congo.

2.3 Notification to the House and Referral to the Committee

14. Pursuant to the provisions of Standing Order 42(2) of the National Assembly, the Speaker, through a Communication dated **Tuesday, 19th August 2025**, informed the House of the President's Message *(Annexure 2)* on nomination of nine (9) persons for approval for appointment to the offices of High Commissioner, Ambassador and Consul-General for approval by the National Assembly.

15. Pursuant to Section 6(1) of the Public Appointments (Parliamentary Approval) Act, Cap 7F and Standing Order 216(5)(f) as read with the Second Schedule of the Standing Orders of the National Assembly, the names and curricula vitae of the nominees were referred to the Departmental Committee on Defence, Intelligence and Foreign Relations for approval hearings, as required under Article 124(4)(a) of the Constitution.

2.4 Notification to the Public

16. Article 118 of the Constitution provides that Parliament shall facilitate public participation and involvement in the legislative business and other business of Parliament and its Committees. Further, Section 6(4) of the Public Appointments (Parliamentary Approval) Act, Cap 7F provides that the Clerk shall notify the public of the time and place for holding approval hearings at least seven days prior to the hearings.

17. Further, Section 6(9) of the Public Appointments (Parliamentary Approval) Act, Cap 7F provides that *any person may, prior to the approval hearings and by written statement on oath, provide the Clerk with evidence contesting the suitability of a candidate to hold the office to which the candidate has been nominated.*

18. Pursuant to Article 118 of the Constitution as read with Section 6(9) of Public Appointments (Parliamentary Approval) Act, Cap 7F, the Clerk of the National Assembly placed an advertisement in the print media on **Saturday, 23rd August 2025** *(Annexure 3)* inviting the public to submit memoranda by way of written statement on oath (affidavit) on the suitability or otherwise of the nominees on or before **Monday, 1st September 2025** by 5.00 pm.

19. Further, through the same advertisement and pursuant to Article 118 of the Constitution, Section 6(4) of the Public Appointments (Parliamentary Approval) Act, Cap 7F and Standing Order 45(3) of the National Assembly Standing Orders, the Clerk of the National Assembly notified the general public that the approval hearings of the nominees would be conducted on **Wednesday, 3rd and Thursday, 4th September 2025** in **the Mini-Chamber, County Hall, 1st Floor from 10.30 a.m.**

2.5 Notification to the Nominees

20. The Clerk of the National Assembly invited the nominees, through letters dated **21st August 2025** *(Annexure 4)* in addition to an advertisement in the print media on **Saturday, 23rd August 2025** *(Annexure 3)*, for the approval hearings in accordance with Section 6(3) of the Public Appointments (Parliamentary Approval) Act, Cap 7F.

2.6 Clearance and Compliance Requirements

21. Further, the Clerk of the National Assembly wrote to the EACC, KRA, DCI, HELB and ORPP on **Friday, 22nd August 2025** *(Annexure 5)* requesting for reports with respect to the nominees on ethics and integrity, tax compliance, criminal records, higher education loan repayments and political party affiliations.

22. On ethics and integrity, the EACC through a letter **Ref. No. EACC.7/10/5 VOL XXXIII (94)** dated **Wednesday, 27th August 2025**, *(Annexure 6)* stated that it had not undertaken any investigations pursuant to its mandate against the nominees, or recommended the prosecution of any of them.

23. On tax compliance, the KRA, through letters **Ref. No. KRA/5/1002/5 (12861)**, dated **3rd September 2025**, and **Ref. No. KRA/5/1002/5 (12890)**, dated **9th September 2025**, *(Annexure 6),* confirmed that all nine (9) nominees were tax compliant.

24. On criminal records, the DCI, through a letter Ref. No. **DCI/CRO/SEC/6/7/2/A/VOL.XVI/131** dated **28th August, 2025** (*Annexure 6),* asserted that a forensic fingerprint analysis of six of the nominees had been conducted in the criminal database and found that they had no previous criminal record. Amb. Joseph Musyoka Masila, Amb. Edwin Afande and Ms. Jayne Toroitich, at the time of writing the letter, had not presented themselves for fingerprint services. However, they were later cleared by the DCI, through a letter Ref. No **Ref. No. DCI/CRO/SEC/6/7/2/A/VOL.XVII/141** dated **2nd September 2025.**

25. On higher education loan repayment, the HELB, through a letter **Ref. No. HELB/RR/112009/V/436** dated **25th August 2025** *(Annexure 6),* indicated that all nominees were compliant having either cleared their loans or not being beneficiaries.

26. The ORPP, through a letter **Ref. No. RPP/ORG/34 VOL. IX (35)** dated **27th August 2025** (*Annexure 6)* confirmed that all the nominees were not officials of any registered political party.

2.7 Issues for Consideration during the Approval Hearings

27. In conducting the approval hearings, the Committee was guided by Section 6(7) and (8) of the Public Appointments (Parliamentary Approval) Act, Cap 7F which provides that:

    (7) An approval hearing shall focus on a candidate's academic credentials, professional training and experience, personal integrity and background.
    (8) The criteria specified in the Schedule shall be used by a Committee during an approval hearing for the purposes of vetting a candidate.

28. Additionally, Section 7 of the Act provides that the issues for consideration by the relevant House of Parliament in relation to any nomination shall be:

    (a) the procedure used to arrive at the nominee;
    (b) any constitutional or statutory requirements relating to the office in question; and
    (c) the suitability of the nominee for the appointment proposed having regard to whether the nominee's abilities, experience and qualities meet the needs of the body to which nomination is being made.

(a) Procedure for Nomination

29. Article 132 (2)(e) of the Constitution confers upon the President the power to nominate and, with the approval of the National Assembly, appoint high commissioners, ambassadors and diplomatic and consular representatives.

30. Section 5(1) of the Public Appointments (Parliamentary Approval) Act, Cap 7F further requires the appointing authority, upon nominating a person for appointment, to notify the relevant House of Parliament.

31. In this regard, pursuant to Article 132(2)(e) of the Constitution and Section 5(1) of the Public Appointments (Parliamentary Approval) Act, Cap 7F, the President notified the National Assembly of the nomination of nine (9) persons for appointment to the offices of High Commissioner, Ambassador and Consul-General.

(b) Constitutional and Statutory Requirements

32. In addition, the Constitution and various statutes guide on appointment of persons to public office. In determining the suitability of the nominees, the Committee was guided by the provisions discussed hereunder.

33. The provisions on leadership and integrity as outlined in Chapter Six of the Constitution. In particular, Article 73(2) of the Constitution provides that the guiding principles of leadership and integrity include:

    (a) selection on the basis of personal integrity, competence and suitability, or election in free and fair elections;
    (b) objectivity and impartiality in decision making, and in ensuring that decisions are not influenced by nepotism, favouritism, other improper motives or corrupt practices;
    (c) selfless service based solely on the public interest, demonstrated by -
        (i) honesty in the execution of public duties; and
        (ii) the declaration of any personal interest that may conflict with public duties;
    (d) accountability to the public for decisions and actions; and
    (e) discipline and commitment in service to the people.

34. Furthermore, Article 75 of the Constitution requires a State Officer, whether in public or private life to behave in a manner that avoids conflict between personal interest and public official duties. It further prohibits a State Officer who has been dismissed or otherwise removed from office from holding any other State Office.

35. Regarding the activities of State officers, Article 77 of the Constitution prohibits a full time State officer from participating in any other gainful employment, or holding office in a political party.

36. Further, Article 78 of the Constitution disqualifies persons who are not Kenyan citizens from appointment as State officers. Equally, a State officer is barred from holding dual citizenship, save for judges and members of commissions or any person who has been made a citizen of another country by operation of that country's law, without ability to opt out.

37. In addition, the Committee considered Section 10 of the Leadership and Integrity Act, Cap 185C which provides that:

    A State officer shall, to the best of their ability—
    (a) carry out the duties of the office efficiently and honestly;
    (b) carry out the duties in a transparent and accountable manner;
    (c) keep accurate records and documents relating to the functions of the office; and
    (d) report truthfully on all matters of the organization which they represent.

38. Further, Section 20 of the Foreign Service Act, Cap 185E provides that:

    (1) The Office of a high commissioner, ambassador, diplomatic or consular representative shall be a State office for purposes of Article 260 of the Constitution.
    (2) Pursuant to Article 132 (2) (e) of the Constitution, the President shall nominate and, subject to the approval of the National Assembly, appoint high commissioners, ambassadors and diplomatic or consular representatives.
    (3) A nomination under sub section (2) shall reflect—
    (a) a fair balance between career diplomats and other appointees; and
    (b) the gender, regional and other diversities of the people of Kenya.
    (4) A person nominated for appointment under subsection (2) shall be—
    (a) a citizen of Kenya; and
    (b) of a reputable character and standing.

(c) Suitability of the nominees for the proposed appointments having regard to whether the nominees' abilities, experience and qualities meet the needs of the body to which the nomination is being made

39. The nominees' suitability to hold the offices they have been nominated to was assessed through a scrutiny of their academic credentials, professional training and experience, personal integrity,

background as well as their performance during the approval hearings conducted on **Wednesday, 3rd and Thursday, 4th September 2025**.

2.8 Memoranda from Members of the Public in respect of the Nominees

40. The Clerk of the National Assembly placed an advertisement in the print media on **Saturday, 23rd August 2025** (*Annexure 3*) inviting the public to submit memoranda by way of written statements on oath (affidavit) on the suitability or otherwise of the nominees in conformity with Section 6(9) of the Public Appointments (Parliamentary Approval) Act, Cap 7F.

41. In this regard, by **Monday, 1st September 2025 at 5.00 p.m.** the Committee had not received any submission from the public opposing the approval of any of the nine (9) nominees. However, the Committee received an email from Kevin Wanzala, concurring with the nominations and urging for regional balance in future nominations. The email was not a statement on oath contesting the suitability of the nominees as required by section 6(9) of the Public Appointments (Parliamentary Approval) Act, Cap. 7F.

3.0 APPROVAL HEARINGS

42. On **Wednesday, 3rd September 2025** at 9:30 a.m, the Committee held a sitting to deliberate on the approval hearings and noted the following:

    (i) THAT, it would proceed with the approval hearings as scheduled; and
    (ii) THAT, it would examine the nominees against the criteria set out in Sections 6 and 7 of the Public Appointments (Parliamentary Approval) Act, Cap 7F – academic qualifications; employment record; professional affiliations; potential conflict of interest; knowledge of the relevant subject; overall suitability for the position; integrity; vision and leadership; and expectations and key priorities.

43. The nominees appeared before the Committee on Wednesday, 3rd and Thursday, 4th September 2025. The proceedings of the appearances are recorded hereunder:

3.1 Hon. Florence C. Bore – Nominee as High Commissioner, Windhoek, Namibia

44. Hon. Florence C. Bore appeared before the Committee on **Wednesday, 3rd September 2025** and was vetted under oath pursuant to Article 132(2) (e) of the Constitution, the Public Appointments (Parliamentary Approval) Act, Cap 7F, the Foreign Service Act, Cap 185E and the Standing Orders of the National Assembly. The Committee noted the following:

3.1.1 Questions from the Filled Questionnaire

Citizenship, Date and Place of Birth

45. The nominee is a Kenyan Citizen born in January 1970 in Kericho County and does not hold dual citizenship.

Academic and Professional Qualifications

46. She is a holder of a Bachelor of Education (Arts), Moi University and a Diploma in Education, Kagumo Teachers College. She undertook her 'A' Level and Secondary Education at Kipsigis Girls High School. She has attended various short courses.

Employment Record and Work Experience

47. The nominee has served as the Cabinet Secretary in the Ministry of Labour and Social Protection, Woman Representative Kericho County, Executive Board Member at the Geothermal Development Company Ltd. and Education Director at the County Government of Bomet.

Honours and Awards

48. H.E. the President awarded the nominee the Elder of the Order of the Golden Heart (EGH).

Professional Association and Memberships

49. The nominee is a member of the Kenya Red Cross Society.

Published Writings

50. The nominee did not indicate any publications.

Public Office, Political Activities and Affiliations

51. The nominee has served as the Cabinet Secretary in the Ministry of Labour and Social Protection and Woman Representative for Kericho County. The nominee indicated that she is a member of the UDA party but does not hold any leadership position in the political party.

Income and Net worth

52. The nominee estimated her net worth to be KES 302 million comprising of property, financial investments and movable assets.

Potential Conflict of Interest

53. The nominee declared that she does not have any persons, litigation, financial arrangement, matter or issue that would present a potential conflict of interest should she assume the position of the High commissioner to Windhoek, Namibia. The nominee stated that, should a conflict of interest arise during the discharge of her duties, she would declare the interest in writing to the appointing authority in accordance with the law.

Pro-Bono and Charity Work

54. The nominee has been engaged in community service, support for persons with disabilities and women empowerment and SME support.

Integrity

55. The nominee stated that she has neither been charged in a court of law nor adversely mentioned in any investigatory report of Parliament or any Commission of Inquiry in the last three years. The nominee has never been removed from office for contravention of the provisions of Article 75 of the Constitution.

3.1.2 General and Mission-Specific Questions to the Nominee

56. To assess the nominee's overall suitability, the Committee posed questions to the nominee on her suitability for appointment as the High Commissioner to Windhoek, Namibia and the nominee responded as recorded hereunder:

On her Greatest Achievement and Impediment in Serving at the Ministry of Labour

57. The nominee stated that during her tenure as the Cabinet Secretary, Ministry of Labour and Social Protection, the Ministry established a dedicated Labour Migration Directorate to negotiate and secure bilateral labour agreements. She emphasized her efforts in promoting labour export, particularly through benchmarking with successful models such as the Philippines and India. She highlighted her role in facilitating 19 bilateral agreements with countries in the Middle East, including Saudi Arabia, Kuwait, Oman, and Qatar to secure fair treatment and remuneration for Kenyan workers.

58. The nominee acknowledged significant challenges in Kenya's labour export system, especially in the regulation of recruitment agencies. To address this, the ministry implemented a clean-up process, revoking licenses of rogue operators and establishing transparent recruitment methodologies to safeguard Kenyan workers abroad.

On the Socio-Economic Relationship between Kenya and Namibia

59. The nominee stated that the bilateral relationship between Kenya and Namibia dates back to 1964. She cited the Joint Commission of Cooperation (JCC) Agreement, adopted in 2018, which prioritized cooperation in tourism and youth affairs. She stated that Kenya and Namibia have expanded their cooperation into new sectors, including agriculture, health, aviation, and education. The nominee pledged to strengthen these areas of collaboration and ensure compliance with the commitments already made.

On Cultural Orientation and Socio-Economic Relationship between Kenya and Namibia

60. The nominee reiterated the importance of cultural orientation in enhancing bilateral relations between Kenya and Namibia. She emphasized embracing each country's cultural values, fostering mutual respect and effective cooperation. She noted the unifying role of culture and music. She pointed out that trade in cultural goods promotes economic growth and acts as a bridge for cultural exchange that will enable the two countries to showcase unique products that reflect their heritage.

On Leveraging the African Continental Free Trade Area (AfCFTA)

61. The nominee stated that Kenya can strategically harness the AfCFTA by promoting trade diplomacy and expanding its market-reach across the African continent. She argued that Kenya's bilateral relationship with Namibia could serve as a gateway to engage with the SADC and Western Africa. She pointed out that Kenya stands to benefit from platforms such as COMESA, which harmonize trade practices and regulations, thereby fostering stronger economic ties across the region.

On the Nominee's Knowledge of Kenya's Foreign Policy

62. The nominee stated that Kenya's foreign policy is anchored on five pillars that is economic, cultural, diaspora, peace and environment diplomacy. She stressed the primacy of economic diplomacy in opening new markets for Kenyan goods and services, while also facilitating work permits for Kenyans abroad. She noted the importance of diaspora diplomacy, which protects the interests of Kenyans living outside the country. Currently, about 800 Kenyans living in Namibia face challenges accessing consular services, often traveling to South Africa for assistance. The nominee also proposed to encourage Namibia to establish a mission in Kenya as a reciprocal step to enhance diplomatic ties.

On the Karen Property Standoff with a Member of Parliament

63. The nominee clarified that the issue in Karen was a personal matter, which was amicably resolved through mutual agreement.

On the Nominee's Political Party Membership

64. The nominee confirmed that she is a member of the UDA party. However, she emphasized that her membership would not interfere or compromise her ability to discharge her duties if approved as High Commissioner to Namibia.

3.1.3 Committee's Determination on the Suitability of the Nominee

65. The Committee, having reviewed the nominee's filled questionnaire, curriculum vitae and oral submission, made the following observations regarding her suitability for appointment as High Commissioner to Windhoek, Namibia:

    (1) That the nominee holds a Bachelor of Education (Arts) from Moi University and a Diploma in Education from Kagumo Teachers College.

    (2) That the nominee has the requisite skills in leadership and management, having served the public in various positions including, Woman Representative for Kericho County and Cabinet Secretary for Labour and Social Protection.

    (3) That the nominee meets the requirements of Chapter Six of the Constitution on integrity, having obtained all the required clearances from EACC, ORPP, KRA, HELB, DCI, and CRB. Further, no adverse submissions were received against the nominee during the public participation process conducted under Article 118 of the Constitution and Section 6(9) of the Public Appointments (Parliamentary Approval) Act, Cap. 7F. the nominee is therefore suitable to hold public office.

    (4) That the nominee has neither been charged in a court of law nor adversely mentioned in any investigatory report of Parliament or any Commission of Inquiry and has never been removed from office for contravention of the provisions of Article 75 of the Constitution

    (5) That the nominee demonstrated a strategic vision focused on strengthening Kenya – Namibia diplomatic ties, expanding trade and infrastructure partnerships, enhancing diaspora services, and promoting Kenya's commercial diplomacy.

3.2 Amb. Anthony M. Muchiri – Nominee as Ambassador, Ankara, Turkey

66. Amb. Anthony M. Muchiri appeared before the Committee on **Wednesday, 3rd September 2025** and was vetted under oath pursuant to Article 132(2)(e) of the Constitution, the Public Appointments (Parliamentary Approval) Act, Cap 7F, the Foreign Service Act, Cap 185E and the Standing Orders of the National Assembly. The Committee noted the following:

3.2.1 Questions from the Filled Questionnaire

Citizenship, Date and Place of Birth

67. The nominee is a Kenyan Citizen born in April 1961 in Nyeri County and does not hold dual citizenship.

Academic and Professional Qualifications

68. The nominee holds a Global Executive MBA from United States International University (USIU), Nairobi, a Bachelor of Commerce from Nagpur University, India, a Postgraduate Diploma in International Relations from the University of Nairobi and a Postgraduate Diploma in Diplomatic Studies from the University of Oxford.

Employment Record and Work Experience

69. The nominee is currently serving as the Chairperson, Public Service Commission. He has also served as Kenya's Ambassador to Cuba with concurrent Caribbean accreditations, Chargé d'Affaires in Havana, Director in the Office of the Principal Secretary at Ministry of Foreign Affairs, Ambassador to Libya, Deputy Chief of Mission in Egypt, Counsellor at the UN Mission in Geneva, and previously held senior roles across the Foreign Ministry and the Office of the President.

Honours and Awards

70. The nominee was awarded the Presidential Award of the Chief of the Order of the Burning Spear (CBS).

Professional Association and Memberships

71. The nominee is the president of the Association of African Public Service Commissions (AAPSCOMS).

Published Writings

72. The nominee published articles in print media during his previous postings as ambassador.

Public Office, Political Activities and Affiliations

73. The nominee is serving as the Chairperson of the Public Service Commission. He has also served in Ambassadorial roles in different Kenyan missions abroad.

Income and Net worth

74. The nominee estimated his net worth to be Kshs. 86 million from salary, property investment and farming.

Potential Conflict of Interest

75. The nominee declared that he does not have any persons, litigation, financial arrangement, matter or issue that would present a potential conflict of interest should he assume the position of the Ambassador to Ankara,Turkey.The nominee stated that, should a conflict of interest arise during the discharge of his duties, he would declare the interest in writing to the appointing authority in accordance with the law.

Pro-Bono and Charity Work

76. The nominee did not indicate any Pro-Bono, Charity Work or Donation to Charity.

Integrity

77. The nominee stated that he has been mentioned in an investigatory report of Parliament, charged on the same in a court of law and acquitted. The nominee has never been removed from office for contravention of the provisions of Article 75 of the Constitution.

3.2.2 General and Mission-Specific Questions to the Nominee

78. To assess the nominee's overall suitability, the Committee posed questions on his suitability for appointment as the Ambassador to Ankara, Turkey and he responded as recorded hereunder:

On Prior Vetting for Ambassadorial Postings

79. The nominee submitted that he had previously been appointed to serve as Ambassador of Kenya to Cuba prior to the promulgation of the Constitution of Kenya, 2010. He clarified that this appointment occurred before Parliament began the vetting of career diplomats, and thus, he was not subjected to parliamentary vetting.

On Adverse Mentions in Parliamentary Reports and Legal Proceedings

80. The nominee acknowledged to have been adversely mentioned in a report by the ***Departmental Committee on Defence and Foreign Relations***, which recommended legal action against him in relation to the Tokyo Embassy land procurement matter. He submitted that, pursuant to the Committee's recommendation, he was indeed charged in a court of law and was subsequently acquitted for lack of evidence.

81. He clarified that while serving as the then Director of Administration at the Ministry of Foreign Affairs, he led an evaluation and inspection team dispatched to Tokyo following advice from Ambassador Dennis Awori. Their mandate was to assess a plot offered by the Government of Japan and to compare it against other available options. The team prepared and submitted a report recommending the purchase of the current Embassy headquarters and chancery.

82. The nominee stated that the report was endorsed by the Ministry of Foreign Affairs and the National Treasury, and the procurement proceeded through established channels. He submitted that the Committee on Defence and Foreign Relations later found the process to have been irregular and recommended necessary action against those involved.

83. He reiterated that, upon investigations, the matter was prosecuted in court where he, together with two other officers, were acquitted. He maintained that although it was alleged KES 200 million was lost, the court found that there was no sufficient evidence to support the charge. The nominee acknowledged the sensitivity of the Tokyo Embassy land issue but implored the Committee to consider his suitability for the Ankara posting, noting that the appointing authority had confidence in his capacity to serve.

On Net worth Declaration

84. The nominee declared a net worth of approximately KES 86 million. He stated that his sources of income include salaries and allowances as the Chairperson of the Public Service Commission, rental income from three properties, and proceeds from farming. He further submitted that he holds an ancestral farm in trust for himself and his siblings and owns the residential property where he currently resides.

On Pro Bono Service and Charitable Contributions

85. The nominee submitted that he actively supports community initiatives, including the payment of school fees for pupils at a local school and charitable contributions to a nearby orphanage.

On Exiting the Public Service Commission

86. On the questions as to why the nominee was not completing his term as Chairperson of the Public Service Commission, the nominee asserted that he believes he can render greater service to the

nation in the diplomatic arena. He expressed no objection to transitioning from the Commission to take up ambassadorial duties.

On Publication Record

87. The nominee admitted that despite his extensive service, including his tenure in Libya during the national crisis, he has not formally published any academic or policy papers. However, he stated that he has offered numerous comments and insights in the media, and these could be made available upon request.

On Bilateral Relations between Kenya and Turkey

88. The nominee referenced Kenya's historical connection to Turkey, citing the covert operation in which Abdullah Öcalan, leader of the PKK, was captured in Nairobi and extradited to Turkey. He also recalled that the Cabinet Secretary for Foreign Affairs, Dr. Alfred Mutua, had previously called upon Kenyans to donate aid to earthquake victims in Turkey, a pledge which remains unfulfilled. The nominee submitted that, upon presentation of his credentials, he intends to offer a formal apology to the Government of Turkey for the undelivered support and will pursue the matter with the State Department of Foreign Affairs to uphold Kenya's reputation.

On Age and Opportunity for Youth

89. On whether, at 64 years of age, he should defer to younger candidates, the nominee submitted that the question of youth empowerment is constantly in his mind. However, he opined that the Government is primarily a service provider and not a net employer. He emphasized that the role of Government is to create an enabling environment for the private sector to flourish and generate employment. He clarified that the mandatory retirement age of 60 years applies to public officers and not to State officers such as ambassadors. He urged the Committee to evaluate the unique skills and global networks he brings to the role, particularly in addressing trade imbalances and enhancing bilateral cooperation with Turkey.

On Trade Imbalance between Kenya and Turkey

90. The nominee underscored the importance of product diversification and value-addition to enhance Kenya's market presence in Turkey.

On Management and Leadership Approach in Turkey

91. The nominee submitted that, if approved, he would approach his new posting with diligence, seek to understand the unique issues and dynamics in Turkey, and build a cohesive and results-driven team. He expressed commitment to instituting clear performance targets, investing in capacity building, and resolving any issues that may arise in the mission.

3.2.3 Committee's Determination on the Suitability of the Nominee

92. The Committee, having reviewed the nominee's filled questionnaire, curriculum vitae and oral submission, made the following observations regarding his suitability for appointment as Ambassador to Ankara, Turkey:

    (1) That the nominee holds a Global Executive MBA from United States International University (USIU), Nairobi, a Bachelor of Commerce from Nagpur University, India, a Postgraduate Diploma in International Relations from the University of Nairobi, a Postgraduate Diploma in Diplomatic Studies from the University of Oxford;

    (2) That the nominee has the requisite skills in leadership, management, diplomacy and administration having served the public in various positions including serving in various Kenyan missions abroad and as the Chairperson of the Public Service Commission.

    (3) That the nominee was adversely mentioned in the Report of the National Assembly's *Departmental Committee on Defence and Foreign Relations on the Procurement, Disposal and Construction of Properties of Kenya's Diplomatic Missions in Egypt, Japan, Nigeria,*

Belgium and Pakistan that recommended that "necessary action" be taken by the relevant authorities against him and others considered key architects in relation to the purchase of the Embassy in Tokyo;

(4) That the nominee was charged with the offence of abuse of office in procuring the Tokyo Embassy without following due process in *Anticorruption Case No. 2 of 2013* and was cleared of all the charges, for lack of evidence, in a ruling dated 30th March 2016;

(5) That the nominee obtained all the required clearances from EACC, ORPP, KRA, HELB, DCI, and CRB. Further, no adverse submissions were received against the nominee during the public participation process conducted under Article 118 of the Constitution and Section 6(9) of the Public Appointments (Parliamentary Approval) Act, Cap. 7F.

(6) That the nominee exhibited a strategic vision focused on strengthening Kenya– Turkey diplomatic ties, expanding infrastructure partnerships, enhancing diaspora services, and promoting Kenya's commercial diplomacy. His approach aligns with Kenya's Vision 2030 and Kenya's Foreign Policy hence meets the suitability criteria under Section 7 of the Public Appointments (Parliamentary Approval) Act, Cap 7F;

3.3 Amb. Lucy Kiruthu - Nominee as Ambassador to Bangkok, Thailand

93. Amb. Lucy Kiruthu appeared before the Committee on **Wednesday, 3rd September 2025** and was vetted under oath pursuant to Article 132(2) (e) of the Constitution, the Public Appointments (Parliamentary Approval) Act, Cap 7F, the Foreign Service Act, Cap 185E and the Standing Orders of the National Assembly. The Committee noted the following:

3.3.1 Questions from the Filled Questionnaire

Citizenship, Date, and Place of Birth

94. The nominee is a Kenyan, born in 1968 in Kirinyaga County and does not hold dual citizenship.

Academic and Professional Qualifications

95. The nominee holds a Master of Arts in International Relations from Peking University, China, a Master of Business Administration (Strategic Management) from the University of Nairobi, and a Bachelor of Education (Arts) from Kenyatta University. She has undertaken high-level training in negotiation, mediation, conflict resolution, environmental diplomacy, strategic leadership, and global governance across prestigious institutions including the Clingendael Institute, Korea Development Institute, and University of Geneva.

Employment Record and Work Experience

96. The nominee has served as Acting Director-General, Political and Diplomatic Affairs at the Ministry of Foreign and Diaspora Affairs, Director, Europe and Commonwealth Directorate and Deputy Permanent Representative to the United Nations in Geneva.

Honours and awards

97. The nominee has received national recognition, including the Moran of the Burning Spear (MBS) in December 2023, and the Head of State Commendation (HSC) in 2015.

Professional Association and Memberships

98. The nominee is a member of Youth Mentorship Forum, Women Mentorship Network and Catholic Women Association.

Published Writings

99. The nominee did not indicate any publications.

Public Office, Political Activities and Affiliations

100. The nominee has served exclusively in public service through the Ministry of Foreign and Diaspora Affairs and earlier in the Public Service Reform Secretariat.

Income and Net worth

101. The nominee estimated her net worth to be KES 60 million comprising of salary, SACCO dividends and property investments.

Potential Conflict of Interest

102. The nominee declared that she does not have any persons, litigation, financial arrangements, or matters that would present a potential conflict of interest should she assume the position of Ambassador to Bangkok, Thailand. She confirmed that in the event of a conflict, she would declare the interest in writing to the appointing authority in accordance with the law.

Pro-Bono, Charity Work or Donation to Charity

103. The nominee has engaged in supporting needy children and church projects.

Integrity

104. The nominee stated that she has never been charged in a court of law, nor has she been adversely mentioned in any investigatory report of Parliament or any Commission of Inquiry in the last three years. She has not been removed from office for contravention of Article 75 of the Constitution.

3.3.2 General and Mission-Specific Questions to the Nominee

105. To assess the nominee's overall suitability, the Committee posed questions on her suitability for appointment as the Ambassador to Bangkok, Thailand and she responded as recorded hereunder:

On Contributions to Kenya's Foreign Policy

106. The nominee submitted that she has served the country for over 30 years and, in that time, made various contributions, the most notable being her leadership in the review of ***Kenya's Foreign Policy, 2014***, which culminated in ***Sessional Paper No. 1 of 2025 on the Foreign Policy of the Republic of Kenya***.

On the Strategic Importance of Thailand

107. The nominee described Thailand as a new Asian tiger with vast opportunities that Kenya can harness. She pledged to deepen the political, economic, and cultural ties between the two countries, safeguard the interests of Kenyans residing in Thailand and the ASEAN region, and advance Kenya's national interests, values, and principles.

On Trade Imbalances and Economic Diplomacy

108. The nominee observed that trade between Kenya and Thailand currently favours Thailand. She emphasized that diplomatic missions must serve as economic accelerators and committed to advancing Kenya's economic diplomacy agenda, in line with the Bottom-Up Economic Transformation Agenda (BETA).

109. She submitted that she would work closely with organizations like the Kenya Private Sector Alliance (KEPSA) to expand market access for Kenyan exports like coffee and tea. She also expressed her intention to diversify the agricultural export basket to include underrepresented products, encourage value addition to make Kenyan goods more competitive abroad, and collaborate with relevant agencies to increase foreign direct investment (FDI).

110. Further, she noted the potential to use Thailand as a gateway to the ASEAN region, both to export Kenyan goods and to attract firms from the region to invest in Kenya. She outlined a plan to explore joint ventures, industrial parks, and special economic zones to stimulate investment flows from Thailand and ASEAN into Kenya.

On the Diaspora and National Development

111. The nominee submitted that the Kenyan diaspora forms a vital constituency in national development. She noted that approximately 2,650 Kenyans reside in Thailand and underscored that diaspora communities are natural ambassadors who know their host environments better than missions and can therefore market Kenya effectively. She pledged to organize regular meetings with Kenyans in Thailand to engage them in promoting national and regional interests.

On the 70/30 Ratio between Career Diplomats and Political Appointees

112. The nominee stated that the Foreign Service Act, Cap. 185E, prescribes a fair balance between career diplomats and political appointees. She observed that career diplomats had long been disadvantaged, which led to the insertion of the 70/30 guideline in Sessional Paper No. 1 of 2025. However, she clarified that appointments remain the prerogative of the President and that the 70/30 ratio serves only as guidance, not a binding requirement.

On Human Trafficking and the Welfare of Diaspora Workers

113. Addressing the plight of Kenyans trafficked under the guise of employment opportunities, particularly those who end up in Myanmar, the nominee submitted that human trafficking presents a legal, moral, and humanitarian challenge. She stressed that the solution begins at the source, within Kenya, through the Ministries of Labour, Interior and National Administration, the DCI, and the ODPP.

114. She recommended stronger awareness campaigns, including the involvement of chiefs at the grassroots, to warn Kenyans against fictitious job opportunities. She underscored the need to track and regulate rogue recruitment agencies, monitor fraudulent websites advertising fake jobs, and work with international organizations and the Government of Thailand to rescue victims of trafficking. She further proposed that Kenya pursue prosecution of recruiters while ensuring psychosocial support and reintegration of victims, including securing alternative employment opportunities for them.

On Inter-Ministerial and Multilateral Coordination

115. The nominee informed the Committee that an inter-ministerial team already exists, comprising the Ministry of Labour, the State Department of Diaspora Affairs, the DCI, and the ODPP, to address human trafficking. She emphasized that recruiters operate across Kenya, Thailand, and Myanmar, necessitating a multilateral response. She noted that Kenya and Thailand are both members of the Human Rights Council and could leverage this platform to develop coordinated solutions. Furthermore, she underscored the need to collaborate with the Central Bank of Kenya, the Financial Reporting Centre, and telecommunications companies like Safaricom and Airtel to track financial flows and cut off funding sources for traffickers.

On Tourism Cooperation

116. The nominee observed that Thailand's tourism sector is highly developed, having attracted 36 million tourists in 2024 compared to Kenya's 2.6 million. She stated that Kenya must do more to position itself as Africa's safari capital and attract Thai tourists. She proposed collaboration between the two countries to channel Thai tourists to Kenya and recommended leveraging Kenya Airways to market Kenya's safari, eco-tourism, and cultural packages across the ASEAN region. She further pledged to introduce cultural weeks in Thailand to spark curiosity about Kenya and promote tourist flows.

3.3.3 Committee's Determination on the Suitability of the Nominee

117. The Committee, having reviewed the nominee's completed questionnaire, curriculum vitae and oral submission, made the following observations regarding her suitability for appointment as Ambassador to Bangkok, Thailand:

(1) The nominee holds a Master of Arts in International Relations from Peking University, China, a Master of Business Administration (Strategic Management) from the University of Nairobi, and a Bachelor of Education (Arts) from Kenyatta University. Further, the nominee has undertaken various professional trainings relevant to diplomacy and international relations.

(2) That the nominee has the requisite skills in leadership, management, diplomacy and administration having served the public in various positions including serving in various Kenyan missions.

(3) That the nominee meets the requirements of Chapter Six of the Constitution on integrity, having obtained all the required clearances from EACC, ORPP, KRA, HELB, DCI, and CRB. Further, no adverse submissions were received against the nominee during the public participation process conducted under Article 118 of the Constitution and Section 6(9) of the Public Appointments (Parliamentary Approval) Act, Cap. 7F. The nominee is therefore suitable to hold public office.

(4) That the nominee has neither been charged in a court of law nor adversely mentioned in any investigatory report of Parliament or any Commission of Inquiry and has never been removed from office for contravention of the provisions of Article 75 of the Constitution.

(5) That the nominee demonstrated a strategic vision focused on strengthening Kenya – Thailand diplomatic ties, expanding trade and infrastructure partnerships, enhancing diaspora services, and promoting Kenya's commercial diplomacy. The Nominee's vision aligns with Kenya's Vision 2030, the Bottom-Up Economic Transformation Agenda (BETA), and Kenya's Foreign Policy objectives, hence meets the suitability criteria under Section 7 of the Public Appointments (Parliamentary Approval) Act, Cap 7F.

3.4 Mr. Henry Wambuma- Nominee as Ambassador, Bujumbura, Burundi

118. Mr. Henry Wambuma appeared before the Committee on Wednesday 3rd September 2025 and was vetted under oath pursuant to Article 132(2) (e) of the Constitution, the Public Appointments (Parliamentary Approval) Act, Cap 7F, the Foreign Service Act, Cap 185E and the Standing Orders of the National Assembly. The Committee noted the following:

3.4.1 Questions from the Filled Questionnaire

Citizenship, Date, and Place of Birth

119. The nominee is a Kenyan Citizen born in 1965 in Siaya County and does not hold dual citizenship.

Academic and Professional Qualifications

120. The nominee is a holder of a Master of Arts in Strategic and Security Studies (University of Nairobi), a Master of Arts in International Conflict Management (University of Nairobi), a Bachelor of Arts in Political Science and Communication (University of Nairobi), and a Diploma in Armed Conflicts in Africa (University of Nairobi).

Employment Record and Work Experience

121. The nominee is currently serving as the Acting Chief of protocol at the Ministry of Foreign and Diaspora Affairs. He has served in different capacities in the Ministry including Deputy Director, Asia and the Pacific Directorate, Head of Diplomatic Security Unit and Deputy A of Diplomatic Security.

Honours and Awards

122. The nominee indicated that he had not received any honour or award.

Professional Association and Memberships

123. The nominee is not a member of any Professional association.

Published Writings

124. The nominee did not indicate any published articles.

Public Office, Political Activities and Affiliations

125. The nominee indicated that he had not held any public office and did not have any political affiliations.

Income and Net worth

126. The nominee estimated his net worth to be KES 35 million comprising of Sacco dividends, property investments and savings.

Potential Conflict of Interest

127. The nominee declared that he does not have any persons, litigation, financial arrangement, matter or issue that would present a potential conflict of interest should he assume the position of Ambassador to Bujumbura, Burundi. The nominee stated that, should a conflict of interest arise during the discharge of his duties, he would declare the interest in writing to the appointing authority in accordance with the law.

Pro-Bono and Charity Work

128. The nominee has engaged in volunteer work for the Anglican Church.

Integrity

129. The nominee stated that he has neither been charged in a court of law nor adversely mentioned in any investigatory report of Parliament or any Commission of Inquiry in the last three years. The nominee has never been removed from office for contravention of the provisions of Article 75 of the Constitution.

3.4.2 General and Mission-Specific Questions to the Nominee

130. To assess the nominee's overall suitability, the Committee posed questions on his suitability for appointment as the Ambassador Bujumbura, Burundi and he responded as recorded hereunder:

On the Nominee's Role and Responsibilities as Ambassador to Burundi

131. The nominee stated that his primary responsibility would be to protect and promote Kenya's image internationally. He emphasized his commitment to advancing Kenya's trade and investment interests, both in Burundi and regionally. The nominee noted that Burundi presents a "virgin opportunity" for Kenyan investment and engagement. He indicated he would work closely with the Government of Burundi and other organizations present in the country, particularly the International Conference on the Great Lakes Region, to create opportunities for Kenyan employment and engagement.

On Changes in Kenya's Foreign Policy Approach in East Africa

132. The nominee observed that Kenya has recently improved its bilateral engagement approach, particularly with Burundi and the broader region. He noted significant policy changes regarding the Kenyan diaspora, highlighting the establishment of an independent state department for diaspora affairs. The nominee stated this represents increased focus on helping Kenyans abroad

with investment opportunities, job placement, education, and other opportunities. He expressed confidence that if appointed, he would increase engagement vibrancy with the Government of Burundi.

On the Nominee's Professional Background and Job Titles

133. The nominee explained that he joined the Office of the President as a junior officer in communications and analytics. He clarified that due to his junior status for many years, he did not attain significant titles during that period. He later became a communications analyst before moving to the Ministry of Foreign Affairs as First Secretary. The nominee acknowledged spending considerable time in communications work at a junior level before advancing to his current position as Chief of Protocol.

On Burundi's Preference of Dar es Salaam Port over Mombasa Port

134. The nominee attributed Burundi's move to use Dar es Salaam port instead of Mombasa, to high transportation costs from Mombasa to Burundi. The nominee expressed optimism about convincing Burundi to use Mombasa port as an alternative to Dar es Salaam port, citing the allocation of space for an inland container depot in Naivasha and the existing Permanent Joint Commission for Cooperation between the two countries.

On Integrity and Ethical Standards in Public Service

135. The nominee stated that he had no disciplinary issues in his service record. He demonstrated understanding of integrity requirements in public offices, mentioning issues such as sexual harassment, conflict of interest, and nepotism. The nominee stated that no reports exist mentioning him in connection with any integrity violations throughout his entire service career.

On Kenya's Regional Leadership Role

136. The nominee stated that Kenya has not failed as a regional leader, pointing to its visible involvement in conflict resolution throughout the region. The nominee cited Kenya's participation and funding leadership in the International Conference on the Great Lakes Region, noting Kenya contributed the most funding while other participants fell short. He emphasized Kenya's active engagement in peace initiatives in Somalia, Burundi, and DRC, stating that Kenya remains at the forefront of negotiation and peace support initiatives across the region.

On External Actors and Kenya's Diplomatic Position

137. The nominee noted the presence of China, Russia, the EU, and the US in Burundi as supporters of the Government of Burundi. He acknowledged potential conflicts between these actors but emphasized Kenya's policy of nonalignment. The nominee stated Kenya works with countries willing and able to support its development, suggesting Burundi could adopt a similar approach to manage relationships with different external actors simultaneously.

3.4.3 Committee's Determination on the Suitability of the Nominee

138. The Committee, having reviewed the nominee's completed questionnaire, curriculum vitae and oral submission, made the following observations regarding his suitability for appointment as Ambassador to Bujumbura, Burundi:

(1) That the nominee holds a Master of Arts in Strategic and Security Studies, a Master of Arts in International Conflict Management, a Bachelor of Arts in Political Science and Communication, and a Diploma in Armed Conflicts in Africa, all from the University of Nairobi.

(2) That the nominee has served as the Acting Chief of Protocol, Deputy Director of Asia and the Pacific Directorate, Head of Diplomatic Security Unit, and Deputy of Diplomatic Security, all at the Ministry of Foreign and Diaspora Affairs. Thereby demonstrating knowledge and experience in international diplomacy and security.

(3) That the nominee meets the requirements of Chapter Six of the Constitution on integrity, having obtained all the required clearances from EACC, ORPP, KRA, HELB, DCI, and CRB. Further, no adverse submissions were received against the nominee during the public participation process conducted under Article 118 of the Constitution and Section 6(9) of the Public Appointments (Parliamentary Approval) Act, Cap. 7F. The nominee is therefore suitable to hold public office.

(4) That the nominee has neither been charged in a court of law nor adversely mentioned in any investigatory report of Parliament or any Commission of Inquiry and has never been removed from office for contravention of the provisions of Article 75 of the Constitution.

(5) That the nominee demonstrated an understanding of the strategic position and importance of Burundi in the East African Community, particularly with regard to regional peace and security and diaspora welfare, hence meets the suitability criteria under Section 7 of the Public Appointments (Parliamentary Approval) Act, Cap 7F;

3.5 Mr. Abdirashid Salat Abdille- Nominee as Ambassador, Jakarta, Indonesia

139. Mr. Abdirashid Salat Abdille appeared before the Committee on Wednesday 3rd September 2025 and was vetted under oath pursuant to Article 132(2) (e) of the Constitution, the Public Appointments (Parliamentary Approval) Act, Cap 7F, the Foreign Service Act, Cap 185E and the Standing Orders of the National Assembly. The Committee noted the following:

3.5.1 Questions from the Filled Questionnaire

Citizenship, Date, and Place of Birth

140. The nominee is a Kenyan Citizen born in January 1961 in Wajir County and does not hold dual citizenship.

Academic and Professional Qualifications

141. The nominee is a holder of a Bachelor of Arts in Public Administration and Political Science from the University of Nairobi, a Diploma in International Studies from the University of Nairobi, a Diploma in International Labour Standards from the International Training Centre of the ILO in Turin, Italy, and a Certificate in Management Principles and Practices from the Kenya Institute of Administration and a Diploma in Sales Management.

Employment Record and Work Experience

142. The nominee currently serves as an Advisor to the County Government of Wajir on Labour Relations. He has chaired the Joint Industrial Council at the Kenya Ports Authority/Dock Workers Union, served as a member of the Mutuini District Hospital Management Board and chaired the Tailoring and Garment Manufacturing Trades Wages Council. He has also served as Technical Advisor to the Ministry of Labour and Human Resource Development in Somalia and Liaison Officer for Somalia's Ministry of Labour to international agencies. He has also served as a Personnel Clerk in the Provincial Administration and Internal Security in Wajir.

Honours and Awards

143. The nominee stated he had not received any honour or award.

Professional Association and Memberships

144. The nominee is not a member of any Professional association.

Published Writings

145. The nominee did not indicate any published articles.

Public Office, Political Activities and Affiliations

146. The nominee has served in public service both county and national levels. He did not indicate any political activities or affiliations.

Income and Net worth

147. The nominee estimated his net worth to be Kshs. 35 million comprising of property investments and farming.

Potential Conflict of Interest

148. The nominee declared that he does not have any persons, litigation, financial arrangement, matter or issue that would present a potential conflict of interest should he assume the position of Ambassador to Jakarta, Indonesia. The nominee stated that, should a conflict of interest arise during the discharge of his duties, he would declare the interest in writing to the appointing authority in accordance with the law.

Pro-Bono and Charity Work

149. The nominee has engaged in charity supporting medical bills and building of mosques.

Integrity

150. The nominee stated that he has neither been charged in a court of law nor adversely mentioned in any investigatory report of Parliament or any Commission of Inquiry in the last three years. The nominee has never been removed from office for contravention of the provisions of Article 75 of the Constitution.

3.5.2 General and Mission-Specific Questions to the Nominee

151. To assess the nominee's overall suitability, the Committee posed questions on his suitability for appointment as the Ambassador Jakarta, Indonesia and he responded as recorded hereunder:

On the Nominee's Understanding of Kenya's Key Foreign Policy Priorities

152. The nominee identified Kenya's three primary foreign policy areas as science, technology and innovation; environmental and climate change; and security. He noted his priorities will align with the government's strategic focus areas that would inform his diplomatic work in Indonesia and the broader Asian region.

On Potential Conflict of Interest Arising From his Previous Role as Consultant

153. When questioned about possible conflicts of interest given his background as a consultant for the Somali government while also having worked for the Kenyan government, the nominee categorically dismissed any concerns. He emphasized his patriotic commitment to Kenya, stating that his loyalty lies unequivocally with Kenya. The nominee assured the Committee that there would be no conflict of interest in his service as Ambassador to Indonesia, demonstrating clear understanding of his primary allegiance to Kenyan interests.

Opening Asian Market to Kenya's Khat Exports

154. Regarding strategies to access Asian markets for khat following bans in European markets, the nominee acknowledged the need to first verify the legal status of khat in Indonesia. He noted that he would need to confirm whether khat consumption and trade are permissible under Indonesian law. However, the nominee committed to promoting trade between Kenya and Asian markets in a broader sense, indicating his willingness to explore various trade opportunities beyond specific commodities while respecting local regulations.

On Personal Skills and Experience Relevant to Diplomatic Service

155. The nominee highlighted his background as a labour negotiator as particularly relevant to his diplomatic assignment. He explained that his experience in labour negotiations has equipped him with valuable diplomatic skills, noting that diplomacy involves interaction and relationship building. The nominee expressed confidence that these interpersonal and negotiation skills would facilitate effective engagement between governments and institutions, thereby assisting him in successfully executing his new diplomatic assignment in Jakarta.

3.5.3 Committee's Determination on the Suitability of the Nominee

156. The Committee, having reviewed the nominee's completed questionnaire, curriculum vitae and oral submission, made the following observations regarding his suitability for appointment as Ambassador to Jakarta, Indonesia:

(1) That the nominee holds a Bachelor of Arts in Public Administration and Political Science, a Diploma in International Studies, a Diploma in International Labour Standards, and a Certificate in Management Principles and Practices. He further holds qualifications in international labour standards, diplomacy, and management, relevant to diplomacy and international relations.

(2) That the nominee is the Advisor to the County Government of Wajir on Labour Relations, and has served as the Chairperson of the Kenya Ports Authority/Dock Workers Union, Member of the Mutuini District Hospital Management Board, Member of the Tailoring and Garment Manufacturing Trades Wages Council, Technical Advisor to the Ministry of Labour and Human Resource Development in Somalia, Liaison Officer for Somalia's Ministry of Labour to international agencies, and Personnel Clerk in the Provincial Administration and Internal Security in Wajir.

(3) That the nominee meets the requirements of Chapter Six of the Constitution on integrity, having obtained all the required clearances from EACC, ORPP, KRA, HELB, DCI, and CRB. Further, no adverse submissions were received against the nominee during the public participation process conducted under Article 118 of the Constitution and Section 6(9) of the Public Appointments (Parliamentary Approval) Act, Cap. 7F. The nominee is therefore suitable to hold public office.

(4) That the nominee has neither been charged in a court of law nor adversely mentioned in any investigatory report of Parliament or any Commission of Inquiry and has never been removed from office for contravention of the provisions of Article 75 of the Constitution.

(5) That the nominee demonstrated in-depth understanding of Indonesia as a leader in the ASEAN region and a possible strategic partner in trade and investment, hence meets the suitability criteria under Section 7 of the Public Appointments (Parliamentary Approval) Act, Cap 7F.

3.6 Amb. Joseph Musyoka Masila-Nominee as Ambassador, Riyadh, Saudi Arabia

157. Amb. Joseph Musyoka Masila appeared before the Committee on Thursday 4th September 2025 and was vetted under oath pursuant to Article 132(2)(e) of the Constitution, the Public Appointments (Parliamentary Approval) Act, Cap 7F, the Foreign Service Act, Cap 185E and the Standing Orders of the National Assembly. The Committee noted the following:

3.6.1 Questions from the Filled Questionnaire

Citizenship, Date, and Place of Birth

158. The nominee is a Kenyan Citizen born in 1971 and does not hold dual citizenship.

Academic and Professional Qualifications

159. The nominee holds a Master of Business Administration (MBA) from the University of Bradford, a Bachelor of Arts in Economics from the University of Nairobi, Strategic Leadership Development at the Kenya Institute of Administration, Strategic Management studies at George Washington University, Public Policy Analysis and Strategic Implementation, and Public Sector Financial Management.

Employment Record and Work Experience

160. The nominee is the Deputy Director General, Middle East Directorate in the Ministry of Foreign and Diaspora Affairs. He has served as Director of the Economic Affairs and Commercial Diplomacy Directorate, Director of the Central Planning and Project Monitoring Division, Director of the UN, Multilateral Affairs and Candidatures Directorate, and Minister at the Permanent Mission of the Republic of Kenya to the United Nations in New York.

Honours and Awards

161. The nominee did not indicate any honours awarded.

Professional Association and Memberships

162. The nominee is not a member of any Professional association.

Published Writings

163. The nominee did not indicate any published articles.

Public Office, Political Activities and Affiliations

164. The nominee has served in the Ministry of Foreign Affairs and the Ministry of Planning in various senior positions. He did not indicate any political activities or affiliations.

Income and Net Worth

165. The nominee estimated her net worth to be KES 137 million comprising of salary, Sacco dividends and rental income.

Potential Conflict of Interest

166. The nominee declared that he does not have any persons, litigation, financial arrangement, matter or issue that would present a potential conflict of interest should he assume the position of Ambassador to Jakarta, Indonesia. The nominee stated that, should a conflict of interest arise during the discharge of his duties, he would declare the interest in writing to the appointing authority in accordance with the law.

Pro-Bono and Charity Work

167. The nominee did not indicate any charity work or donation to charity.

Integrity

168. The nominee stated that he has neither been charged in a court of law nor adversely mentioned in any investigatory report of Parliament or any Commission of Inquiry in the last three years. The nominee has never been removed from office for contravention of the provisions of Article 75 of the Constitution.

3.6.2 General and Mission-Specific Questions to the Nominee

169. To assess the nominee's overall suitability, the Committee posed questions on his suitability for appointment as the Ambassador to Riyadh, Saudi Arabia and he responded as recorded hereunder:

On Cultural Adaptation and Diplomacy

170. The nominee acknowledged that Saudi Arabia has a distinct cultural orientation, being a predominantly Muslim society shaped by collectivist values, while he professes a Christian background rooted in individualism. He submitted, however, that his academic training in sociology equips him with the ability to understand, appreciate, and accommodate diverse cultures. He affirmed that he would employ cultural diplomacy as a tool to navigate differences and advance Kenya's diplomatic agenda in Riyadh. He emphasized that adaptation to local practices, including cultural orientation and working hours, would be central to his approach.

On Labour Migration and Welfare of Kenyan Migrants

171. Addressing the recurring reports of deaths among Kenyan migrant workers in the Middle East, the nominee submitted that the existing ***Bilateral Labour Agreement between Kenya and Saudi Arabia*** has lacked adequate safeguards for the welfare of workers. He noted that a revised Agreement was finalized in 2023 but remains unsigned. He assured the Committee that he would prioritize the signing of this Agreement, which incorporates stronger protections such as prohibiting employers from withholding workers' passports, enhancing awareness creation, and increasing representation of migrant workers. He added that the Agreement outlines the responsibilities of recruitment agencies and employers, aligning with Saudi Arabia's own regulatory framework for recruitment agencies.

172. The nominee pledged to work with Kenyan institutions, including TVETs, to prepare workers for what to expect in Saudi Arabia, and to ensure employment contracts are available in English, Swahili, and Arabic for better understanding. He committed to establishing a tripartite framework between the Embassy, recruitment agencies, and the governments of both countries to protect migrant workers. He pledged to enhance the response time to distress cases, implement elaborate outreach programmes with the host government to address breaches of contract, and ensure the welfare of Kenyans in Saudi prisons is properly addressed.

173. He also indicated that he would lobby for the Ministry of Labour to be adequately resourced, including deploying a second labour attaché to Riyadh. Additionally, he recommended assigning a legal representative to the mission to provide expertise in labour and distress cases. He underscored that his overall priority would be the protection, engagement, and empowerment of Kenyans in Saudi Arabia to maximize diaspora remittances. On skilled labour migration, he submitted that Kenya has already shared a draft ***Bilateral Labour Agreement for Skilled Labour*** with Saudi authorities and pledged to prioritize its consideration and conclusion.

On Trade Imbalance between Kenya and Saudi Arabia

174. The nominee observed that Kenya imports goods and services worth over USD 1 billion from Saudi Arabia, primarily petroleum products, while exporting goods valued at only USD 148 million, mostly agricultural products. He acknowledged the resulting trade deficit and committed to using the ***Kenya–Saudi Arabia Joint Business Council*** as a platform to connect exporters and importers from both countries. He stated that he would pursue diversification of Kenya's exports, focusing on specific value chains, while also creating awareness and visibility of Kenyan products in Saudi markets. He highlighted Saudi Arabia's Vision 2030, which emphasizes emerging sectors such as the digital economy and green energy, as areas where Kenyan private sector players can actively engage to expand exports.

On Setbacks and Lessons in Foreign Service

175. Reflecting on his 25 years of service, the nominee acknowledged experiencing setbacks, particularly skepticism around implementation of goals and targets. He submitted that he overcame such challenges by fostering teamwork. He recounted a notable instance at the United Nations, where his team sought to establish a ***Global Service Centre in Nairobi*** but did not succeed. He stated that this experience inspired him to persevere and face subsequent challenges with resilience.

On Parallels between Kenya's Vision 2030 and Saudi Arabia's Vision 2030

176. The nominee noted similarities between the two strategic plans. He stated that both prioritize ICT as a key development pillar. He further highlighted agriculture as a shared priority, with Saudi Arabia seeking to diversify its economy beyond oil, while Kenya equally emphasizes agriculture as an engine of growth. He added that both visions prioritize housing, pointing out that Saudi Arabia is preparing to host the World Cup, while Kenya is implementing the Affordable Housing Programme.

On Pro Bono and Social Support

177. When questioned on his lack of pro bono activities, the nominee clarified that he had misunderstood the questionnaire, believing it sought information on ongoing activities only. He submitted that he has previously supported social gatherings and pledged to assist distressed Kenyans if approved by the Committee and appointed to the Riyadh mission.

On Supporting Kenyan Pilgrims for Hajj

178. The nominee committed to working with the Consul-General in Jeddah to ensure effective coordination of consular support for Kenyans undertaking the Hajj pilgrimage. He pledged to provide technical backstopping to guarantee dignified facilitation and to lobby for expedited visa processing by Saudi authorities.

On Absorption of Grants and Development Cooperation

179. Addressing the issue of grants from the Middle East, the nominee submitted that he would focus on project monitoring and evaluation to resolve implementation challenges that hinder absorption. He stated that he has expertise in project implementation and would work closely with government agencies to unlock new projects and attract increased funding from Middle Eastern partners.

On Bureaucracies in Signing Memoranda of Understanding (MoUs)

180. The nominee acknowledged that bureaucratic delays often hinder the timely signing of MoUs in Kenya. He pledged to engage the Office of the Attorney General and the relevant ministries to fast-track the process and ensure pending MoUs are concluded expeditiously.

3.6.3 Committee's Determination on the Suitability of the Nominee

181. The Committee, having reviewed the nominee's completed questionnaire, curriculum vitae and oral submission, made the following observations regarding his suitability for appointment as Ambassador to Riyadh, Saudi Arabia:

    (1) That nominee holds a Master of Business Administration, a Bachelor of Arts in Economics, Strategic Leadership Development, Strategic Management Studies, Public Policy Analysis and Strategic Implementation, and Public Sector Financial Management.

    (2) That the nominee is the Deputy Director General, Middle East Directorate in the Ministry of Foreign and Diaspora Affairs, and has previously served as Director of the Economic Affairs and Commercial Diplomacy Directorate, Director of the Central Planning and Project Monitoring Division, Director of the UN, Multilateral Affairs and Candidatures Directorate, and Minister at the Permanent Mission of the Republic of Kenya to the United Nations in New York.

    (3) That the nominee meets the requirements of Chapter Six of the Constitution on integrity, having obtained all the required clearances from EACC, ORPP, KRA, HELB, DCI, and CRB. Further, no adverse submissions were received against the nominee during the public participation process conducted under Article 118 of the Constitution and Section 6(9) of the Public Appointments (Parliamentary Approval) Act, Cap. 7F. The nominee is therefore suitable to hold public office.

(4) That the nominee has neither been charged in a court of law nor adversely mentioned in any investigatory report of Parliament or any Commission of Inquiry and has never been removed from office for contravention of the provisions of Article 75 of the Constitution.

(5) That the nominee demonstrated in-depth understanding of labour mobility, diaspora welfare of the Kenyan diaspora in the Middle East, and the significance of Saudi Arabia in the Gulf as hub of Islamic religion and a regional hegemon. The nominee therefore meets the suitability criteria under Section 7 of the Public Appointments (Parliamentary Approval) Act, Cap 7F;

3.7 Amb. Edwin Afande- Nominee as Ambassador, Vienna, Austria

182. Amb. Edwin Afande appeared before the Committee on Thursday 4th September 2025 and was vetted under oath pursuant to Article 132(2) (e) of the Constitution, the Public Appointments (Parliamentary Approval) Act, Cap 7F, the Foreign Service Act, Cap 185E and the Standing Orders of the National Assembly. The Committee noted the following:

3.7.1 Questions from the Filled Questionnaire

Citizenship, Date, and Place of Birth

183. The nominee born in1966 is a Kenyan Citizen born in London, United Kingdom and does not hold dual citizenship.

Academic and Professional Qualifications

184. The nominee holds a Master of Arts in Diplomatic Studies from the University of Leicester in the UK, a Bachelor of Arts in Political Science from Howard University in Washington, D.C., USA, a postgraduate in Armed Conflict and Peace Studies at the University of Nairobi, and various professional training programs.

Employment Record and Work Experience

185. The nominee is the Ambassador and Deputy High Commissioner at the Kenya High Commission in London, UK. He has served as Ambassador and Deputy Head of Mission at the Kenya Embassy in Beijing, China, Director of Bilateral and Political Affairs at the Ministry of Foreign Affairs in Nairobi, Director in the Office of the Chief Administrative Secretary at the Ministry, Counsellor and Head of Chancery at the Kenya High Commission in Ottawa, Canada, Assistant Director in the Ministry of Foreign Affairs and International Trade, First Secretary at the Kenya High Commission in Lusaka, Zambia, Senior Foreign Service Officer in Nairobi and Second Secretary at the Kenya High Commission in Dar es Salaam, Tanzania.

Honours and Awards

186. The nominee was awarded the Moran of the Order of the Burning Spear (MBS) by H.E. the President in 2024.

Professional Association and Memberships

187. The nominee is not a member of any Professional association.

Published Writings

188. The nominee did not indicate any published articles.

Public Office, Political Activities and Affiliations

189. The nominee has served in the Ministry of Foreign Affairs in various senior positions. He did not indicate any political activities or affiliations.

Income and Net worth

190. The nominee estimated her net worth to be KES 125 million comprising of salary and Sacco dividends.

Potential Conflict of Interest

191. The nominee declared that he does not have any persons, litigation, financial arrangement, matter or issue that would present a potential conflict of interest should he assume the position of Ambassador to Austria. The nominee stated that should a conflict of interest arise during the discharge of his duties, he would declare the interest in writing to the appointing authority in accordance with the law.

Pro-Bono and Charity Work

192. The nominee has engaged in support to church through donations.

Integrity

193. The nominee stated that he has neither been charged in a court of law nor adversely mentioned in any investigatory report of Parliament or any Commission of Inquiry in the last three years. The nominee has never been removed from office for contravention of the provisions of Article 75 of the Constitution.

3.7.2 General and Mission-Specific Questions to the Nominee

194. To assess the nominee's overall suitability, the Committee posed questions on his suitability for appointment as the Ambassador to Vienna, Austria and he responded as recorded hereunder:

On Nominee's Priorities if Approved as Ambassador to Austria

195. The nominee outlined economic cooperation, clean energy partnerships, and tourism development. The nominee noted that Kenya and Austria can establish mutually beneficial relationships and that he would advance Kenya's strategic interests in the European market.

On Job Compatibility Challenges for Kenyans Seeking Opportunities in Austria

196. The nominee committed to negotiate more skilled opportunities for Kenyans. He proposed promoting skill sharing and learning initiatives, with particular focus on young Kenyans in Technical and Vocational Education and Training (TVET) institutions.

On Challenge of Repatriating Deceased Kenyans from Austria

197. The nominee acknowledged that assisting families with repatriation of bodies was a fundamental ambassadorial duty. He proposed creating a comprehensive database to streamline and improve assistance in such cases.

On Language Proficiency

198. The nominee acknowledged that German is Austria's official language. He noted that Germany was his first diplomatic posting and while he speaks basic German, he committed to immediately beginning German lessons upon arrival in Austria to better serve Kenyans.

On Changing Perceptions about Doing Business in Africa

199. The nominee acknowledged challenges with doing business in Africa were not only an Austrian concern but a broader European perception. He proposed a comprehensive strategy to change these perceptions through awareness creation, working with media outlets, and writing opinion pieces.

On the Potential Dual Citizenship

200. The nominee clarified that he was born in London, UK while his father was working at the Kenyan Embassy. He explained that children born during diplomatic service do not automatically acquire citizenship of the host country.

3.7.3 Committee's Determination on the Suitability of the Nominee

201. The Committee, having reviewed the nominee's completed questionnaire, curriculum vitae and oral submission, made the following observations regarding his suitability for appointment as Ambassador to Vienna, Austria:

(1) That the nominee holds a Master of Arts in Diplomatic Studies, a Bachelor of Arts in Political Science, a Postgraduate Diploma in Armed Conflict and Peace Studies. Qualifications that are directly relevant to the proposed appointment.

(2) That the nominee is the Ambassador and Deputy High Commissioner at the Kenya High Commission in London, UK, and has previously served as Ambassador and Deputy Head of Mission at the Kenya Embassy in Beijing, China, Director of Bilateral and Political Affairs at the Ministry of Foreign Affairs in Nairobi, Director in the Office of the Chief Administrative Secretary at the Ministry, Counsellor and Head of Chancery at the Kenya High Commission in Ottawa, Canada, Assistant Director in the Ministry of Foreign Affairs and International Trade, First Secretary at the Kenya High Commission in Lusaka, Zambia, Senior Foreign Service Officer in Nairobi and Second Secretary at the Kenya High Commission in Dar es Salaam, Tanzania.

(3) That the nominee meets the requirements of Chapter Six of the Constitution on integrity, having obtained all the required clearances from EACC, ORPP, KRA, HELB, DCI, and CRB. Further, no adverse submissions were received against the nominee during the public participation process conducted under Article 118 of the Constitution and Section 6(9) of the Public Appointments (Parliamentary Approval) Act, Cap. 7F. The nominee is therefore suitable to hold public office.

(4) That the nominee has neither been charged in a court of law nor adversely mentioned in any investigatory report of Parliament or any Commission of Inquiry and has never been removed from office for contravention of the provisions of Article 75 of the Constitution.

(5) That the nominee identified possible areas of cooperation between Kenya and Austria and EU at large, particularly in nuclear energy, tourism, ICT, education, labour mobility and technology transfer. He demonstrated appreciation of Austria being a multilateral station and expressed readiness to ensure Kenya benefits from the UN agencies-based Vienna. He committed to leverage the multiple accreditations to advance Kenya's interests in Hungary, Slovak Republic, Ukraine and Croatia. The nominee therefore meets the suitability criteria under Section 7 of the Public Appointments (Parliamentary Approval) Act, Cap 7F;

3.8 Ms. Jayne Jepkorir Toroitich-Nominee as Consul-General, Dubai, United Arab Emirates

202. Ms. Jayne Jepkorir Toroitich appeared before the Committee on Thursday 4th September 2025 and was vetted under oath pursuant to Article 132(2) (e) of the Constitution, the Public Appointments (Parliamentary Approval) Act, Cap 7F, the Foreign Service Act, Cap 185E and the Standing Orders of the National Assembly. The Committee noted the following:

3.8.1 Questions from the Filled Questionnaire

Citizenship, Date, and Place of Birth

203. The nominee is a Kenyan Citizen born in 1970 in Baringo County and does not hold dual citizenship.

Academic and Professional Qualifications

204. The nominee holds a Master of International Relations (International Relations) from the USIU and a Bachelor of Arts in Education from Kenyatta University.

Employment Record and Work Experience

205. The nominee is the Deputy Executive Director, Multinational Security Support in Haiti Support Office (MSS-SO), Washington. She has served as Chargé d'Affaires, Embassy of Kenya in the USA, Head of Chancery/Third Committee, Kenya Mission to the UN and Political Coordinator,

Kenya to the UN Security Council, Elections Officer/Head of Second Committee, UN Mission, Assistant Director, UN & Multilateral Directorate, MFA Nairobi, and Minister Counsellor/Alternate Permanent Representative, IMO London.

Honours and Awards

206. The nominee indicated that she had not received any honour or award.

Professional Association and Memberships

207. The nominee is a member of the Women Security Council Political Coordinators.

Published Writings

208. The nominee has published a thesis titled *'Coalition Governance: A Case Study of Kenya'* and has on ongoing publication on '*Chronology of Kenya's Tenure in the Security Council 2021/22'*.

Public Office, Political Activities and Affiliations

209. The nominee does not hold any public office and does not have any political affiliation.

Income and Net worth

210. The nominee estimated her net worth to be KES 77 million comprising of Sacco dividends, property investments and savings.

Potential Conflict of Interest

211. The nominee declared that she does not have any persons, litigation, financial arrangement, matter or issue that would present a potential conflict of interest should he assume the position of consul-general to Dubai, UAE. The nominee stated that, should a conflict of interest arise during the discharge of her duties, she would declare the interest in writing to the appointing authority in accordance with the law.

Pro-Bono and Charity Work

212. The nominee has engaged in fundraisings for churches and community events.

Integrity

213. The nominee stated that she has neither been charged in a court of law nor adversely mentioned in any investigatory report of Parliament or any Commission of Inquiry in the last three years. The nominee has never been removed from office for contravention of the provisions of Article 75 of the Constitution.

3.8.2 General and Mission-Specific Questions to the Nominee

214. To assess the nominee's overall suitability, the Committee posed questions on her suitability for appointment as the of Consul-General to Dubai, UAE and she responded as recorded hereunder:

On the Nominee's Strategy to Leverage Dubai to Promote Tourism in Kenya

215. The nominee explained that her key strategy would be to mobilize a strong and proactive team in Dubai to aggressively market Kenya as a premier tourist destination. She emphasized that Kenya offers unique attractions such as wildlife safaris, coastal beaches, cultural heritage, and conference tourism, which can appeal to the Middle Eastern market. She stated that she would leverage partnerships and by showcasing Kenya's tourism potential in exhibitions, and targeted media campaigns, which aim to ensure a higher inflow of tourists from Dubai into Kenya.

On the Soundness and Success Rate of the Decision to Send Kenya Troops to Haiti

216. The nominee noted that the deployment of Kenyan police officers to Haiti was a positive and timely decision, as it was aimed at restoring law and order in a country. She observed that since

the arrival of the Kenyan contingent, there has been notable improvement in security, with hospitals resuming operations and schools reopening, signalling a return to normalcy.

On the Nominee's Strategies to Encourage FDI and Diaspora Remittances from Dubai

217. The nominee acknowledged that a growing number of Kenyans are investing in Dubai, largely due to perceptions of ease of doing business. However, she expressed her commitment to reversing this trend by actively promoting Kenya as an equally viable investment hub. She stated that she would work closely with relevant Kenyan agencies to showcase opportunities in key sectors. The nominee committed to engage the Kenyan diaspora and business community in Dubai through investment forums to encourage capital inflows to Kenya. She stated that part of her role would be to highlight government incentives that make investing in Kenya safe and profitable, thereby instilling confidence among investors.

On the Nominee's Strategy to Curb Rogue Labour Agents

218. The nominee recognized the problem of rogue labour recruitment agents who exploit Kenyans seeking employment opportunities in the Gulf region. She stated that her first step would be to enhance pre-departure training and awareness programs for migrant workers to ensure they understand their rights, contractual obligations, and available reporting channels in case of abuse. She noted that she would advocate for stronger bilateral labour agreements between Kenya and host countries, including Dubai, to ensure that recruitment processes are streamlined and transparent. She proposed the introduction of stricter regulatory measures and close monitoring of recruitment agencies, including blacklisting rogue agents, to protect Kenyans from exploitation.

3.8.3 Committee's Determination on the Suitability of the Nominee

219. The Committee, having reviewed the nominee's completed questionnaire, curriculum vitae and oral submission, made the following observations regarding her suitability for appointment as Consul-General to Dubai, UAE:

(1) That the nominee holds a Master's Degree in International Relations and a Bachelor's Degree in Education.

(2) That the nominee is the Deputy Executive Director, Multinational Security Support in Haiti Support Office (MSS-SO), Washington, and has previously served as Chargé d'Affaires, Embassy of Kenya in the USA, Head of Chancery/Third Committee, Kenya Mission to the UN and Political Coordinator, Kenya to the UN Security Council, Elections Officer/Head of Second Committee, UN Mission, Assistant Director, UN & Multilateral Directorate, MFA Nairobi, and Minister Counsellor/Alternate Permanent Representative, IMO London.

(3) That the nominee meets the requirements of Chapter Six of the Constitution on integrity, having obtained all the required clearances from EACC, ORPP, KRA, HELB, DCI, and CRB. Further, no adverse submissions were received against the nominee during the public participation process conducted under Article 118 of the Constitution and Section 6(9) of the Public Appointments (Parliamentary Approval) Act, Cap. 7F. The nominee is therefore suitable to hold public office.

(4) That the nominee has neither been charged in a court of law nor adversely mentioned in any investigatory report of Parliament or any Commission of Inquiry and has never been removed from office for contravention of the provisions of Article 75 of the Constitution.

(5) That the nominee exhibited knowledge of the dynamics of the labour market in the Middle East, and vast experience in international diplomacy. Her expertise aligns with Kenya's foreign policy priorities of economic, cultural, peace and diaspora diplomacy. The nominee

therefore meets the suitability criteria under Section 7 of the Public Appointments (Parliamentary Approval) Act, Cap 7F;

3.9 Ms. Judy Kiaria Nkumiri-Nominee as Consul-General, Goma, Democratic Republic of the Congo

220. Ms. Judy Kiaria Nkumiri appeared before the Committee on Thursday 4th September 2025 and was vetted under oath pursuant to Article 132(2) (e) of the Constitution, the Public Appointments (Parliamentary Approval) Act, Cap 7F, the Foreign Service Act, Cap 185E and the Standing Orders of the National Assembly. The Committee noted the following:

3.9.1 Questions from the Filled Questionnaire

Citizenship, Date and Place of Birth

221. The nominee is a Kenyan Citizen born in January 1984 in Meru County and does not hold dual citizenship.

Academic and Professional Qualifications

222. The nominee holds a Bachelor of Education (Arts) with Business Studies from the University of Nairobi and a Primary Teacher Education (PTE) Diploma from Bondo Teachers Training College.

Employment Record and Work Experience

223. The nominee is has extensive experience as a School teacher with 17 years' experience in the profession. She has also held various leadership roles in the church she is affiliated with.

Honours and Awards

224. The nominee did not indicate any honours or awards received.

Professional Association and Memberships

225. The nominee is not a member of any professional association.

Published Writings

226. The nominee has not published any articles.

Public Office, Political Activities and Affiliations

227. The nominee indicated that she was appointed as Vice chairperson NGAAF in Meru County. She did not indicate any political affiliations.

Income and Net worth

228. The nominee estimated her net worth to be KES 14 million from salary, rental income and farming.

Potential Conflict of Interest

229. The nominee declared that she does not have any persons, litigation, financial arrangement, matter or issue that would present a potential conflict of interest should he assume the position of the Consul-general to Goma DRC. The nominee stated that, should a conflict of interest arise during the discharge of his duties, he would declare the interest in writing to the appointing authority in accordance with the law.

Pro-Bono, Charity Work or Donation to Charity

230. The nominee is involved in charity supporting needy families and students.

Integrity

231. The nominee stated that she has been mentioned in an investigatory report of Parliament, charged on the same in a court of law but not convicted. The nominee has never been removed from office for contravention of the provisions of Article 75 of the Constitution.

3.9.2 General and Mission-Specific Questions to the Nominee

232. To assess the nominee's overall suitability, the Committee posed questions on her suitability for appointment as the Consul-General to Goma, DRC and she responded as recorded hereunder:

On the Nominee's Capabilities in Handling Diplomacy in the Volatile Eastern DRC

233. The nominee explained that her professional background as a teacher has equipped her with critical skills in communication, negotiation, and mediation. She emphasized that these are competencies essential for diplomacy, particularly in managing complex intergovernmental engagements in a volatile region such as Eastern DRC. She noted that her experience in dealing with diverse groups of people has given her ability to build consensus, resolve disputes, and foster mutual understanding which is crucial for conflict-sensitive diplomatic postings.

On the History of the DRC Conflict

234. The nominee noted that the DRC has experienced instability since its independence in 1960. She highlighted that the assassination of the first Prime Minister, Patrice Lumumba, in 1961, set the stage for prolonged political turbulence. She further noted that the country's vast natural resources have been a major driver of conflict, as competition for their control has fuelled armed rebellions and foreign interventions.

On Handling the Perceived Diplomatic Row between Kenya and DRC

235. The nominee responded that her diplomatic approach would prioritize constructive engagement with DRC authorities to fully understand their concerns. She emphasized the need to reassure the DRC leadership that Kenya remains a supportive partner committed to regional peace, stability, and cooperation. She added that she would promote dialogue on mutually beneficial projects, fostering goodwill and strengthening bilateral relations.

On Kenya's Foreign Service Priorities and Core Values

236. The nominee stated that peace diplomacy, economic diplomacy, diaspora diplomacy, and cultural diplomacy are among the key priorities of Kenya's Foreign Service.

On the Nominee's Understanding of Balance of Trade and GDP

237. The nominee stated that balance of trade refers to the difference between the value of a country's exports and its imports. The nominee clarified that GDP is the total monetary value of goods produced within a country in a given period, and it serves as the measure of a country's economic performance.

On the Status of DRC in the EAC

238. The nominee stated that the Democratic Republic of Congo is a member of the East African Community (EAC), having formally joined the regional bloc in 2022.

3.9.3 Committee's Determination on the Suitability of the Nominee

239. The Committee, having reviewed the nominee's completed questionnaire, curriculum vitae and oral submission, made the following observations regarding his suitability for appointment as Consul-General to Goma DRC:

(1) That the nominee holds a Bachelor of Education (Arts) with Business Studies and Primary Teacher Education (PTE) Diploma.

(2) The nominee is a professional teacher with extensive experience spanning 17 years in the profession. She concurrently serves in the National Government Affirmative Action Fund in Meru County. Previously, she also served as the Vice Chairperson of Uwezo Fund in Igembe South.

(3) That the nominee meets the requirements of Chapter Six of the Constitution on integrity, having obtained all the required clearances from EACC, ORPP, KRA, HELB, DCI, and CRB. Further, no adverse submissions were received against the nominee during the public

participation process conducted under Article 118 of the Constitution and Section 6(9) of the Public Appointments (Parliamentary Approval) Act, Cap. 7F. The nominee is therefore suitable to hold public office.

(4) That the nominee has neither been charged in a court of law nor adversely mentioned in any investigatory report of Parliament or any Commission of Inquiry and has never been removed from office for contravention of the provisions of Article 75 of the Constitution.

(5) That the nominee demonstrated impressive grasp of the history and conflict dynamics in the DRC. She also appreciates the centrality of Goma in pacifying not only the DRC but also the entire Great Lakes region. The nominee therefore meets the suitability criteria under Section 7 of the Public Appointments (Parliamentary Approval) Act, Cap 7F;

4.0 GENERAL COMMITTEE OBSERVATIONS

240. The Committee, having considered the nominees' academic credentials and professional qualifications, work and professional experience, personal integrity, as well as their performance during the approval hearings, made the following general observations:

(1) All the nine (9) nominees are Kenyan citizens and do not hold dual citizenship in conformity with Article 78 of the Constitution.

(2) All the nominees committed not to participate in any other gainful employment while serving as State officers as required by Article 77(1) of the Constitution.

(3) In accordance with Article 77(2) of the Constitution and the Schedule of the Public Appointment (Parliamentary Approval) Act, Cap 7F, none of the nominees holds office in any political party.

(4) All the nominees indicated compliance with Articles 75 and 76 of the Constitution on the conduct and financial probity of State officers. They indicated the nonexistence of potential conflict of interest and committed to declare any should it arise.

(5) By the set deadline for receipt of memoranda from members of the public, the Committee had not received any written statement on oath contesting the suitability of any of the nominees. However, the Committee received an email from Kevin Wanzala dated Monday, 1st September 2025, concurring with the nominations and urging for regional balance in future nominations. The Committee observed that the email was not a statement on oath contesting the suitability of the nominees as required by section 6(9) of the Public Appointments (Parliamentary Approval) Act, Cap. 7F.

(6) All the nominees, save for Amb. Anthony Mwaniki Muchiri, have neither been charged in a court of law nor adversely mentioned in any investigatory report of Parliament or any Commission of Inquiry and have never been removed from office for contravention of the provisions of Article 75 of the Constitution.

(7) Amb. Anthony Mwaniki Muchiri was adversely mentioned in the National Assembly's ***Departmental Committee on Defence and Foreign Relations in its 2010 Report on the Procurement, Disposal and Construction of Properties of Kenya's Diplomatic Missions in Egypt, Japan, Nigeria, Belgium and Pakistan***. The Committee recommended that "necessary action" be taken against him and others by the relevant authorities in relation to misconduct in the purchase of the Embassy in Tokyo. Subsequently the nominee was charged with the offence of abuse of office in procuring the Tokyo Embassy without following due process in *Anticorruption Case No. 2 of 2013*, but was cleared of all the charges, for lack of evidence, in a ruling dated 30th March 2016.

(8) The nine (9) nominees obtained all the required clearances from EACC, ORPP, KRA, HELB, DCI, and CRB. Further, no adverse submissions were received against the nominees during the public participation process conducted under Article 118 of the Constitution and Section 6(9) of the Public Appointments (Parliamentary Approval) Act, Cap. 7F.

(9) The nine (9) nominees, having presented their academic and professional credentials and made oral submissions during the approval hearings, demonstrated their suitability for appointment in accordance with the provisions of Section 6(7) of the Public Appointments (Parliamentary Approval) Act, Cap 7F.

5.0 COMMITTEE RECOMMENDATION

241. Having conducted the approval hearings pursuant to Article 132(2)(e) of the Constitution; Sections 3 and 8 of the Public Appointments (Parliamentary Approval) Act, Cap 7F; Section 20 (2) of the Foreign Service Act, Cap 185E and Standing Order 216(5)(f) of the National Assembly, **the Committee recommends that the House APPROVES the appointment of:**

(1) Hon. Florence Chepngetich Bore as High Commissioner to Windhoek, Namibia;

(2) Amb. Anthony Mwaniki Muchiri as Ambassador to Ankara,Turkey;

(3) Amb. Lucy Kiruthu as Ambassador to Bangkok, Thailand;

(4) Mr. Henry Wambuma as Ambassador to Bujumbura, Burundi;

(5) Mr. Abdirashid Salat Abdille as Ambassador to Jakarta, Indonesia;

(6) Amb. Joseph Musyoka Masila as Ambassador to Riyadh, Saudi Arabia;

(7) Amb. Edwin Afande as Ambassador to Vienna, Austria;

(8) Ms. Jayne Jepkorir Toroitich as the Consul-General to Dubai, United Arab Emirates; and

(9) Ms. Judy Kiaria Nkumiri as the Consul-General to Goma, Democratic Republic of Congo

SIGNED: ..... **DATE:** 23/09/2025

for:

THE HON. NELSON KOECH, CBS, M.P.
CHAIRPERSON, DEPARTMENTAL COMMITTEE ON DEFENCE, INTELLIGENCE AND FOREIGN RELATIONS

THE NATIONAL ASSEMBLY
PAPERS LAID

DATE: 23 SEP 2025	DAY: Tuesday
TABLED BY:	Hon. Maj. (Rtd) Sheikh Abdullahi Bashir, MP
CLERK-AT-THE-TABLE:	Achibuko

ANNEXURE 1:

TRANSMITTAL LETTER FROM H.E. THE PRESIDENT REGARDING PARLIAMENTARY APPROVAL OF THE NOMINEES FOR APPOINTMENT TO THE FOREIGN SERVICE

PRESIDENTIAL
NOMINATION NO 12 OF 2025

THE CONSTITUTION OF KENYA

NOMINATION
for
STATE APPOINTMENT

HIGH COMMISSIONERS, AMBASSADORS AND CONSUL GENERAL

IN EXERCISE of the powers conferred by Article 132 (2) (e) of the Constitution, **I, WILLIAM SAMOEI RUTO**, President of the Republic of Kenya and Commander-in-Chief of the Defence Forces, nominate

CLUSTER	NOMINEE	STATION
High Commissioner	Hon. Florence Chepngetich Bore	Windhoek, Namibia
Ambassadors	Amb. Anthony Mwaniki Muchiri	Ankara, Turkey
	Amb. Lucy Kiruthu	Bangkok, Thailand
	Mr. Henry Wambuma	Bujumbura, Burundi
	Mr. Abdirashid Salat Abdille	Jakarta, Indonesia
	Amb. Joseph Musyoka Masila	Riyadh, Saudi Arabia
	Amb. Edwin Afande	Vienna, Austria
Consul Generals	Ms. Jayne Jepkorir Toroitich	Dubai, UAE
	Ms. Judy Kiaria Nkumiri	Goma, DRC

for appointment as High Commissioner, Ambassadors and Consul General in Kenya's Foreign Missions.

ISSUED under the **HAND AND SEAL** of the President at State House in

NAIROBI this 15th day of August 2025.

WILLIAM SAMOEI RUTO,
President.

(4) JL
Prepare the relevant Messages 18/8/25

(3) Please process. Acknowledge 18/8.

(1) CNA
Prepare the necessary Communication.
SNA 18/8/25

EXECUTIVE OFFICE OF THE PRESIDENT

CHIEF OF STAFF AND HEAD OF THE PUBLIC SERVICE

Telegraphic Address
Telephone: +254-20-2227436
When replying please quote

STATE HOUSE
P.O. Box 40530–00100
Nairobi, Kenya

Ref. No. **OP/CAB.26/4A VOL.I** and date

15th August 25

MMDew
MOG
pls TM
Thx
2481

NATIONAL ASSEMBLY
RECEIVED
18 AUG 2025
SPEAKER'S OFFICE
P. O. Box 41842, NAIROBI

Hon. Moses F. M. Wetangula, EGH
Speaker
The National Assembly
Parliament of Kenya
Parliament Building
NAIROBI

Dear **Hon. Speaker,**

TRANSMITTAL

PARLIAMENTARY APPROVAL OF THE NOMINEES FOR APPOINTMENT TO THE FOREIGN SERVICE

It is notified that **His Excellency Hon. Dr. William Samoei Ruto Ph.D., C.G.H., President and Commander-in-Chief of the Kenya Defence Forces** has exercised the constitutional prerogative vested in the Head of State and Government and caused nomination of High Commissioners, Ambassadors and Consul Generals of Kenyas' Missions abroad.

In that regard, and pursuant to **Article 132 (2) (e) of the Constitution** as read together with **Section 20 (2) and 22 (2) (a)** of the **Foreign Service Act** (Chapter 185E, Laws of Kenya), we transmit herewith the Presidential Nominees for appointment as High Commissioners, Ambassadors and Consul Generals, for the consideration by the National Assembly, as follows:

CLUSTER	NOMINEE	STATION
High Commissioner	Hon. Florence Chepngetich Bore	Windhoek, Namibia
Ambassadors	Amb. Anthony Mwaniki Muchiri	Ankara, Turkey
	Amb. Lucy Kiruthu	Bangkok, Thailand
	Mr. Henry Wambuma	Bujumbura, Burundi
	Mr. Abdirashid Salat Abdille	Jakarta, Indonesia

NATIONAL ASSEMBLY
RECEIVED
18 AUG 2025
CLERK'S OFFICE
P.O. Box 41842, NAIROBI

	Amb. Joseph Musyoka Masila	Riyadh, Saudi Arabia
	Amb. Edwin Afande	Vienna, Austria
Consul Generals	Ms. Jayne Jepkorir Toroitich	Dubai, UAE
	Ms. Judy Kiaria Nkumiri	Goma, DRC

To aid the August House in its consideration and approval processes, kindly be pleased to receive the **Certificate of Presidential Nomination No.12 of 2025** and the Curriculum Vitae and Testimonials for each of the Nominee.

Accordingly, and by way of this letter, you are most kindly requested to consider the nominees on a priority basis.

Yours **Sincerely,**

FOR: **FELIX K. KOSKEI, EGH**
CHIEF OF STAFF & HEAD OF THE PUBLIC SERVICE

Copy to: **Hon. Ichungwa A. Kimani, MP, MGH**
Majority Leader
The National Assembly
Parliament Building
NAIROBI

Mr. Samuel J. Njoroge, CBS
Clerk
The National Assembly
Parliament Building
NAIROBI

Mr. Arthur A. Osiya, CBS
Principal Administrative Secretary
Executive Office of the President
NAIROBI

ANNEXURE 2:

MESSAGE FROM THE HON. SPEAKER OF THE NATIONAL ASSEMBLY TO THE HOUSE REGARDING NOMINATION OF PERSONS FOR APPOINTMENT AS AMBASSADOR, PERMANENT REPRESENTATIVE, AND CONSULS-GENERAL

REPUBLIC OF KENYA

THIRTEENTH PARLIAMENT - FOURTH SESSION
THE NATIONAL ASSEMBLY

MESSAGES

MESSAGE FROM THE PRESIDENT
(No. 010 of 2025)

NOMINATION OF PERSONS FOR APPOINTMENT TO FOREIGN SERVICE

Honourable Members,

1. Pursuant to the provisions of Standing Order 42(1), I wish to report to the House that I have received a Message from His Excellency the President, seeking approval of persons nominated for appointment to Foreign Services.

2. **Honourable Members**, in his Message, His Excellency the President conveys that, in exercise of the powers conferred to him by the provisions of Article 132(2)(e) of the Constitution as read together with sections 20(2) and 22(2)(a) of the Foreign Service Act, Cap. 185E, he has nominated **nine (9)** persons for appointment as **High Commissioner**, **Ambassadors and Consuls-General,** as hereunder–

A. HIGH COMMISSIONER

NO.	NAME	STATION
1.	Hon. Florence Chepngetich Bore	Windhoek, Namibia

B. AMBASSADORS

NO.	NAME	STATION
1.	Amb. Anthony Mwaniki Muchiri	Ankara, Turkey
2.	Amb. Lucy Kiruthu	Bangok, Thailand

NO.	NAME	STATION
3.	Mr. Henry Wambuma	Bujumbura, Burundi
4.	Mr. Abdirashid Salat Abdille	Jakarta, Indonesia
5.	Amb. Joseph Musyoka Masila	Riyadh, Saudi Arabia
6.	Amb. Edwin Afande	Vienna, Austria

C. CONSULS-GENERAL

NO.	NAME	STATION
1.	Ms. Jayne Jepkorir Toroitich	Dubai, United Arab Emirates
2.	Ms. Judy Kiaria Nkumiri	Goma, Democratic Republic of Congo

3. **Honourable Members,** I hereby refer the Message from His Excellency the President, together with the certificate of Presidential nominations, curriculum *vitae* and other testimonials to the **Departmental Committee on Defence, Intelligence and Foreign Relations** for consideration.

4. **Honourable Members,** section 8 of the Public Appointments (Parliamentary Approval) Act, Cap 7F provides that, unless otherwise provided in law, the Committee to which such nomination is referred shall consider the matter and table a Report within **twenty-eight (28) days**.

5. To this end, the Committee should notify the nominees and the general public of the time and place for holding the approval hearing and thereafter, table its report soonest to enable the House to consider the matter within the set statutory timelines.

I thank you!

Wetangula

THE RT. HON. (DR.) MOSES F.M. WETANG'ULA, EGH, MP
SPEAKER OF THE NATIONAL ASSEMBLY
Tuesday, 19th August 2025

ANNEXURE 3:

ADVERTISEMENT NOTIFYING THE PUBLIC OF THE APPROVAL HEARING AND SUBMISSION OF MEMORANDA

HARAMBEE

REPUBLIC OF KENYA
THE NATIONAL ASSEMBLY
THIRTEENTH PARLIAMENT – FOURTH SESSION (2025)

IN THE MATTER OF ARTICLES 118(1) (b), 132(2) OF THE CONSTITUTION
AND
IN THE MATTER OF SECTION 20 OF THE FOREIGN SERVICE ACT, CAP.185E
AND
IN THE MATTER OF THE PUBLIC APPOINTMENTS (PARLIAMENTARY APPROVAL) ACT, CAP. 7F
AND
IN THE MATTER OF APPROVAL BY THE NATIONAL ASSEMBLY OF PERSONS NOMINATED FOR APPOINTMENT AS HIGH COMMISSIONERS, AMBASSADORS, AND CONSULS-GENERAL

NOTIFICATION OF APPROVAL HEARINGS AND INVITATION TO SUBMIT MEMORANDA

WHEREAS, in accordance with provisions of Articles 132(2)(e) of the Constitution and Section 20 of the Foreign Service Act, Cap.185E, His Excellency the President is empowered to nominate and with the approval of the National Assembly, appoint high commissioners, ambassadors and diplomatic and consular representatives. In exercise of the said powers, His Excellency the President nominated the following persons for appointment as High Commissioner, Ambassadors and Consuls-General—

S/No.	NOMINEE	POSITION	STATION
1	Hon. Florence Chepngetich Bore	High Commissioner	Windhoek, Namibia
2	Amb. Anthony Mwaniki Muchiri	Ambassador	Ankara, Turkey
3	Amb. Lucy Kiruthu	Ambassador	Bangkok, Thailand
4	Mr. Henry Wambuma	Ambassador	Bujumbura, Burundi
5	Mr. Abdirashid Salat Abdille	Ambassador	Jakarta, Indonesia
6	Amb. Joseph Musyoka Masila	Ambassador	Riyadh, Saudi Arabia
7	Amb. Edwin Afande	Ambassador	Vienna, Austria
8	Ms. Jayne Jepkorir Toroitich	Consul-General	Dubai, United Arab Emirates
9	Ms. Judy Kiaria Nkumiri	Consul-General	Goma, Democratic Republic of Congo

AND WHEREAS, following receipt of the nominations from His Excellency the President, the Hon. Speaker of the National Assembly vide a Notification made on **Tuesday 19th August 2025** conveyed the Message to the Members of National Assembly and referred the names and *curricula vitae* of the nominees to the **Departmental Committee on Defence, Intelligence and Foreign Relations** for consideration and reporting to the House.

IT IS NOTIFIED to the general public that pursuant to **Article 118(1) (b) of the Constitution** and **Section 6(4) of the Public Appointments (Parliamentary Approval) Act (Cap. 7F),** the Departmental Committee shall conduct Approval Hearings (Vetting) of the nominees on **Wednesday, 3rd and Thursday, 4th September 2025** in the **Mini-Chamber, County Hall, 1st Floor** as per the schedule below—

S/No.	NOMINEE	POSITION	STATION	DATE	TIME
1	Hon. Florence Chepngetich Bore	High Commissioner	Windhoek, Namibia	Wednesday, 3rd September 2025	10.30 a.m.
2	Amb. Anthony Mwaniki Muchiri	Ambassador	Ankara, Turkey		11.30 a.m.
3	Amb. Lucy Kiruthu	Ambassador	Bangkok, Thailand		12.30 p.m.
4	Mr. Henry Wambuma	Ambassador	Bujumbura, Burundi		2.30 p.m.
5	Mr. Abdirashid Salat Abdille	Ambassador	Jakarta, Indonesia		3.30 p.m.
6	Amb. Joseph Musyoka Masila	Ambassador	Riyadh, Saudi Arabia	Thursday, 4th September 2025	9.30 a.m.
7	Amb. Edwin Afande	Ambassador	Vienna, Austria		10.30 a.m.
8	Ms. Jayne Jepkorir Toroitich	Consul-General	Dubai, UAE		11.30 a.m.
9	Ms. Judy Kiaria Nkumiri	Consul-General	Goma, DRC		12.30 p.m.

AND WHEREAS, section 6(9) of the Public Appointments (Parliamentary Approval) Act, Cap. 7F provides that ***any person may prior to the approval hearing and by written statement on oath, provide the Clerk with evidence contesting the suitability of a candidate to hold the office to which the candidate has been nominated;***

IN COMPLIANCE with Article 118(1) (b) of the Constitution and section 6(9) of the Public Appointments (Parliamentary Approval) Act, Cap. 7F, the Clerk of the National Assembly hereby invites members of the public to submit any representations they may have, **by way of written statements on oath (affidavits) with supporting evidence contesting the suitability of the candidates** for appointment to the offices they have been nominated to.

The memoranda may be forwarded to the **Clerk of the National Assembly, P.O. Box 41842-00100, Nairobi;** hand-delivered to the **Office of the Clerk, Main Parliament Buildings, Nairobi;** or emailed to cna@parliament.go.ke to be received **on or before Monday, 1st September 2025 by 5.00 p.m.**

IT IS FURTHER NOTIFIED that the nominees are required to—

(1) Appear for the approval hearings with their original identity cards, academic and professional certificates and other relevant testimonials; and

(2) Obtain letters/certificates of compliance from the following institutions—
- (a) The Ethics and Anti-Corruption Commission;
- (b) The Kenya Revenue Authority;
- (c) The Higher Education Loans Board;
- (d) The Directorate of Criminal Investigations;
- (e) The Office of the Registrar of Political Parties; and
- (f) A Credit Reference Bureau.

S. NJORDGE, CBS
CLERK OF THE NATIONAL ASSEMBLY
Saturday, 23rd August 2025

"For the Welfare of Society and the just Government of the People"

SCANGROUP PLC

2025 HALF YEAR FINANCIAL RESULTS

UNAUDITED SUMMARY CONSOLIDATED STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME FOR THE PERIOD ENDED 30 JUNE 2025

All figures in Ksh'000	H1 2025	H1 2024
Gross profit	814,565	972,336
Interest income (net of expense)	92,110	121,092
Other income	5,002	61,631
Operating and administrative expenses	(1,080,166)	(1,112,807)
Expected credit loss reversal	1,345	2,571
Foreign exchange loss	(6,460)	(250,988)
Loss before tax	(173,598)	(206,205)
Tax charge	(34,720)	(46,111)
Loss for the period	(208,318)	(252,316)
Exchange difference on translating foreign operations	144,687	(17,449)
Total comprehensive loss for the period	(63,631)	(269,765)
Loss attributable to:		
Shareholders of the holding company	(197,319)	(247,721)
Non-controlling interests	(10,999)	(4,595)
	(208,318)	(252,316)
Total comprehensive (loss) / income attributable to:		
Shareholders of the holding company	(67,204)	(271,987)
Non - controlling interests	3,573	2,222
	(63,631)	(269,765)
Loss per share		
Basic and diluted (Ksh)	(0.46)	(0.57)
Number of shares (in thousands)	432,156	432,156

UNAUDITED SUMMARY CONSOLIDATED STATEMENT OF FINANCIAL POSITION AS AT 30 JUNE 2025

All figures in Ksh'000	30 June 2025	30 June 2024
ASSETS		
Non-current assets	1,641,474	997,517
Other current assets	3,834,455	3,488,074
Cash, bank and deposit balances	1,145,905	2,854,908
TOTAL ASSETS	6,421,834	7,252,529
EQUITY AND LIABILITIES		
Capital and reserves		
Share capital	432,156	432,156
Share premium	4,436,532	4,436,532
Merger reserve	1,457,248	1,457,248
Accumulated deficit	(1,261,535)	(804,308)
Translation deficit	(354,571)	(457,699)
Equity attributable to shareholders of the holding company	4,709,830	5,063,929
Non - controlling interests	(125,564)	(115,800)
Total equity	4,580,266	4,948,129
Non - current liabilities	58,161	22,946
Current liabilities	1,783,407	2,281,454
TOTAL EQUITY AND LIABILITIES	6,421,834	7,252,529

UNAUDITED SUMMARY CONSOLIDATED STATEMENT OF CHANGES IN EQUITY FOR THE PERIOD ENDED 30 JUNE 2025

All figures in Ksh'000	Share capital	Share premium	Merger reserve	Accumulated deficit	Translation deficit	Non - controlling interests	Total
At 1 January 2024	432,156	4,436,532	1,457,248	(556,587)	(433,433)	(61,441)	5,274,475
Loss for the period	-	-	-	(247,721)		(4,595)	(252,316)
Other comprehensive loss	-	-	-	-	(24,266)	6,817	(17,449)
Dividend declared - 2024	-	-	-	-	-	(56,581)	(56,581)
At 30 June 2024	432,156	4,436,532	1,457,248	(804,308)	(457,699)	(115,800)	4,948,129
At 1 January 2025	432,156	4,436,532	1,457,248	(1,064,216)	(488,686)	(129,137)	4,643,897
Loss for the period	-	-	-	(197,319)	-	(10,999)	(208,318)
Other comprehensive income	-	-	-	-	130,115	14,572	144,687
At 30 June 2025	432,156	4,436,532	1,457,248	(1,261,535)	(358,571)	(125,564)	4,580,266

UNAUDITED SUMMARY CONSOLIDATED STATEMENT OF CASH FLOWS FOR THE PERIOD ENDED 30 JUNE 2025

All figures in Ksh'000	H1 2025	H1 2024
Cash used in operating activities before working capital changes	(250,203)	(261,273)
Net working capital changes	(503,610)	(43,347)
Tax paid on operating income	(196,784)	(188,216)
Net cash used in operating activities	(950,595)	(492,836)
Net cash generated from investing activities	99,234	1,455,435
Net cash used in financing activities	(284,818)	(97,823)
Net (decrease) / increase in cash and cash equivalents	(1,136,179)	869,776
Cash and cash equivalents at the beginning of the period	2,143,159	1,164,951
Net (decrease) / increase during the period	(1,136,179)	869,776
Effect of fluctuations in exchange rates	134,277	5,094
Cash and cash equivalents at end of the period	1,141,237	2,039,835

MANAGEMENT OBSERVATIONS

The Board of Directors announces the unaudited results of the Group for the six-month period ended June 30, 2025.

Our gross profit has decreased by 16%, influenced by macro-economic factors and a challenging trading environment in several key markets. Reductions in client spends create a further knock-on effect on our gross profits.

Despite the environment, the Company has demonstrated resilience and reduced operating and administrative expenses by Ksh 32 million.

The Kenyan shilling exhibited sustained stability during the first half of 2025, contrasting sharply with the volatility experienced in the same period of 2024. This favorable exchange rate environment substantially reduced foreign exchange pressures, limiting the Group's net forex loss to Ksh 6 million—a marked improvement from the Ksh 250 million loss recorded in the prior year's comparable period.

We are actively advancing our strategic priorities through the focused implementation of our Digital, Technology, and Influence Centers of Excellence. These initiatives serve as foundational drivers of operational excellence and are expected to significantly enhance the Group's overall performance. To accelerate their return to sustainable growth, we are focusing on service lines that are growing and future-facing.

Amid global economic headwinds, we anticipate continued pressure on discretionary spending, which may moderate near-term growth. In this environment, our immediate priorities will be maintaining operational stability while making selective investments in areas such as content, data and technology.

ACCOUNTING POLICIES

The accounting policies used in preparing these summary financials statements are consistent with those used for the Group's 2024 annual financial statements.

DIVIDEND

The Board of Directors does not recommend an interim dividend.

OUTLOOK FOR THE REST OF THE YEAR

We continue to navigate the environment, with an approach that mitigates risks in the short term, whilst preparing the organisation for future success. Our foundational strengths put us in a strong position to evolve ahead of the market. The management focus for the rest of the year remains to provide stability to the client portfolio, while preparing for growth in a cost-conscious manner.

By order of the Board.

Winnifred Jumba,
Company Secretary.

22 August 2025

BOC
A Linde company

AUDITED GROUP RESULTS FOR THE YEAR ENDED 30 JUNE 2025

Summarised consolidated income statement For the six-month period ended 30 June 2025

	2025 KES '000	2024 KES '000
Revenue	724,954	523,486
Cost of sales	(332,590)	(292,380)
Gross Profit	**392,364**	**231,106**
Overheads	(162,712)	(165,724)
Other Income	21,968	19,668
Profit before tax	**251,620**	**85,050**
Income tax expense	(84,887)	(23,262)
Profit for the year	**166,732**	**61,788**
Basic/Diluted earnings per share	8.54	3.16

Summarised consolidated statement of financial position 30 June 2025

	2025 KES '000	2024 KES '000
Assets		
Non-current assets	784,340	767,658
Current assets	1,670,585	1,291,421
Total assets	**2,454,926**	**2,059,079**
Equity and Liabilities		
Share capital	97,627	97,627
Retained earnings	1,609,193	1,600,928
Capital and other reserves	421,378	201,173
Total equity	**2,128,198**	**1,899,728**
Non-current liabilities	7,624	7,624
Current liabilities	319,104	151,727
Total liabilities	**326,728**	**159,351**
Total equity and liabilities	**2,454,926**	**2,059,079**

Summarised consolidated statement of cash flows For the six-month period ended 30 June 2025

	2025 KES '000	2024 KES '000
Cash generated from operations	209,907	14,838
Tax paid	(41,407)	(88,537)
Net cash from operating activities	**168,500**	**(73,699)**
Cash used in investing activities	18,781	(10,321)
Net interest received	1,052	19,668
Decrease in cash and cash equivalents	**188,333**	**(64,352)**
At beginning of the period	676,843	633,449
Net increase/(decrease)	188,333	(64,352)
Effect of exchange rates	(2,223)	-
At the end of the period	**862,953**	**569,097**

Summarised consolidated statement of changes in equity For the six-month period ended 30 June 2025

	2025 KES '000	2024 KES '000
At January 2025	**1,948,824**	**1,807,497**
Net profit for the year	166,732	61,788
Change in available for sale financial assets	30,462	30,443
Currency translation	(17,820)	-
Dividends	-	-
At 30 June 2025	**2,128,198**	**1,899,728**

Overview:

Revenue is up by 38% due to increased demand for medical and industrial gases and customer engineering projects in the current year. Meanwhile, a pricing benefit is being realized in 2025 as various 2024 tenders come to an end, allowing the Company to adjust pricing to account for increased overheads. Distribution, selling, and administration expenses have reduced in the current period, in line with deliberate management interventions to reduce costs.

Arising from the above, profit after tax has increased by 170% compared to the same period last year.

The same accounting policies and methods of computation have been followed in these interim financial statements as in the most recent annual audited financial statements.

Outlook:

The infrastructure projects implemented by the Company in prior years are now leading to a gradual increase in demand for, and access to, medical gases. Meanwhile, the Company expects minimal change in performance during the second half of the year, as all engineering projects are likely to be completed before year-end.

Dividend:

The Board of Directors has declared an interim dividend of Kshs 2.50 per share for the six-month period ended 30 June 2025 (2024 interim dividend: Kshs 2.50), to be paid on or about 14 October 2025 to shareholders on the register at the close of business on 20 September 2025.

BY ORDER OF THE BOARD
RUTH NGOBI
COMPANY SECRETARY
BOC KENYA PLC
22 August 2025

REPUBLIC OF KENYA

THE NATIONAL ASSEMBLY

THIRTEENTH PARLIAMENT – FOURTH SESSION (2025)

IN THE MATTER OF ARTICLES 118(1) (b), 132(2) OF THE CONSTITUTION
AND
IN THE MATTER OF SECTION 20 OF THE FOREIGN SERVICE ACT, CAP.185E
AND
IN THE MATTER OF THE PUBLIC APPOINTMENTS (PARLIAMENTARY APPROVAL) ACT, CAP. 7F
AND
IN THE MATTER OF APPROVAL BY THE NATIONAL ASSEMBLY OF PERSONS NOMINATED FOR APPOINTMENT AS HIGH COMMISSIONERS, AMBASSADORS, AND CONSULS-GENERAL

NOTIFICATION OF APPROVAL HEARINGS AND INVITATION TO SUBMIT MEMORANDA

WHEREAS, in accordance with provisions of Articles 132(2)(e) of the Constitution and Section 20 of the Foreign Service Act, Cap.185E, His Excellency the President is empowered to nominate and with the approval of the National Assembly, appoint high commissioners, ambassadors and diplomatic and consular representatives. In exercise of the said powers, His Excellency the President nominated the following persons for appointment as High Commissioner, Ambassadors and Consuls-General—

S/No.	NOMINEE	POSITION	STATION
1.	Hon. Florence Chepngetich Bore	High Commissioner	Windhoek, Namibia
2.	Amb. Anthony Mwaniki Muchiri	Ambassador	Ankara, Turkey
3.	Amb. Lucy Kiruthu	Ambassador	Bangkok, Thailand
4.	Mr. Henry Wambuma	Ambassador	Bujumbura, Burundi
5.	Mr. Abdirashid Salat Abdille	Ambassador	Jakarta, Indonesia
6.	Amb. Joseph Musyoka Masila	Ambassador	Riyadh, Saudi Arabia
7.	Amb. Edwin Afande	Ambassador	Vienna, Austria
8.	Ms. Jayne Jepkorir Toroitich	Consul-General	Dubai, United Arab Emirates
9.	Ms. Judy Kiaria Nkumiri	Consul-General	Goma, Democratic Republic of Congo

AND WHEREAS, following receipt of the nominations from His Excellency the President, the Hon. Speaker of the National Assembly vide a Notification made on **Tuesday 19th August 2025** conveyed the Message to the Members of the National Assembly and referred the names and *curricula vitae* of the nominees to the **Departmental Committee on Defence, Intelligence and Foreign Relations** for consideration and reporting to the House;

IT IS NOTIFIED to the general public that pursuant to **Article 118(1) (b) of the Constitution** and **Section 6(4) of the Public Appointments (Parliamentary Approval) Act (Cap. 7F),** the Departmental Committee shall conduct Approval Hearings (Vetting) of the nominees on **Wednesday, 3rd and Thursday, 4th September 2025** in the **Mini-Chamber, County Hall, 1st Floor** as per the schedule below:-

S/No.	NOMINEE	POSITION	STATION	DATE	TIME
1.	Hon. Florence Chepngetich Bore	High Commissioner	Windhoek, Namibia	Wednesday, 3rd September 2025	10.30 a.m.
2.	Amb. Anthony Mwaniki Muchiri	Ambassador	Ankara, Turkey		11.30 a.m.
3.	Amb. Lucy Kiruthu	Ambassador	Bangkok, Thailand		
4.	Mr. Henry Wambuma	Ambassador	Bujumbura, Burundi		12.30 p.m.
5.	Mr. Abdirashid Salat Abdille	Ambassador	Jakarta, Indonesia		2.30 p.m.
6.	Amb. Joseph Musyoka Masila	Ambassador	Riyadh, Saudi Arabia		3.30 p.m.
7.	Amb. Edwin Afande	Ambassador	Vienna, Austria	Thursday, 4th September 2025	9.30 a.m.
8.	Ms. Jayne Jepkorir Toroitich	Consul-General	Dubai, UAE		10.30 a.m.
9.	Ms. Judy Kiaria Nkumiri	Consul-General	Goma, DRC		11.30 a.m.
					12.30 p.m.

AND WHEREAS, section 6(9) of the Public Appointments (Parliamentary Approval) Act, Cap. 7F provides that ***any person may prior to the approval hearing and by written statement on oath, provide the Clerk with evidence contesting the suitability of a candidate to hold the office to which the candidate has been nominated;***

IN COMPLIANCE with Article 118(1) (b) of the Constitution and section 6(9) of the Public Appointments (Parliamentary Approval) Act, Cap. 7F, the Clerk of the National Assembly hereby invites members of the public to submit any representations they may have, **by way of written statements on oath (affidavits) with supporting evidence contesting the suitability of the candidates** for appointment to the offices they have been nominated to.

The memoranda may be forwarded to the **Clerk of the National Assembly, P.O. Box 41842-00100, Nairobi;** hand-delivered to the **Office of the Clerk, Main Parliament Buildings, Nairobi;** or emailed to **cna@parliament.go.ke** to be received **on or before Monday, 1st September 2025 by 5.00 p.m.**

IT IS FURTHER NOTIFIED that the nominees are required to—

(1) Appear for the approval hearings with their original identity cards, academic and professional certificates and other relevant testimonials; and

(2) Obtain letters/certificates of compliance from the following institutions—
- (a) The Ethics and Anti-Corruption Commission;
- (b) The Kenya Revenue Authority;
- (c) The Higher Education Loans Board;
- (d) The Directorate of Criminal Investigations;
- (e) The Office of the Registrar of Political Parties; and
- (f) A Credit Reference Bureau.

S. NJOROGE, CBS
CLERK OF THE NATIONAL ASSEMBLY
Saturday, 23rd August 2025

"For the Welfare of Society and the just Government of the People"

ANNEXURE 4:

LETTERS FROM THE CLERK OF THE NATIONAL ASSEMBLY INVITING THE NOMINEES FOR THE APPROVAL HEARING

THE NATIONAL ASSEMBLY
OFFICE OF THE CLERK

P. O. Box 41842 - 00100
Nairobi, Kenya
Main Parliament Buildings

Telephone: +254202848000 Ext. 3300
Email: cna@parliament.go.ke
www.parliament.go.ke/the-national-assembly

When replying, please quote:
Ref: NA/DDC/DIFR/2025 (102) **21st August 2025**

Hon. Florence Chepngetich Bore
C/o The Principal Secretary, State Department for Foreign Affairs
Ministry of Foreign and Diaspora Affairs
Harambee Avenue
NAIROBI

Dear Hon. Bore

RE: INVITATION FOR VETTING BY THE DEPARTMENTAL COMMITTEE ON DEFENCE, INTELLIGENCE AND FOREIGN RELATIONS

Following your nomination by His Excellency the President for appointment as High Commissioner to Windhoek, Namibia, the Departmental Committee on Defence, Intelligence and Foreign Relations hereby invites you for vetting pursuant to provisions of Section 6(3) of the Public Appointments (Parliamentary Approval) Act (CAP. 7F) on **Wednesday, 3rd September 2025 in the Mini Chamber, County Hall, 1st Floor, Parliament Buildings at 10.30 a.m.**

Kindly fill the attached questionnaire as required by the Public Appointments (Parliamentary Approval) Act (CAP. 7F) and attach copies of your national identity card, academic and professional certificates and any other testimonials. The questionnaire and the said attachments should be returned **on or before Friday 29th August 2025.**

Further, you are required to bring along originals of the above documents and letters/certificates of clearance/compliance from the following institutions:

1. Ethics and Anti-corruption Commission;
2. Kenya Revenue Authority;
3. Higher Education Loans Board;
4. Directorate of Criminal Investigations;
5. Office of the Registrar of Political Parties; and
6. A Credit Reference Bureau.

The liaison officer on this exercise is **Mr. Dennis Mogare** who may be contacted on Tel. No. **0721479162** or Email: **ddc@parliament.go.ke**

Yours

JEREMIAH NDOMBI, MBS
FOR: CLERK OF THE NATIONAL ASSEMBLY

Encl:

THE NATIONAL ASSEMBLY
OFFICE OF THE CLERK

P. O. Box 41842-00100
Nairobi, Kenya
Main Parliament Buildings

Telephone: +254202848000 ext. 3300
Email: cna@parliament.go.ke
www.parliament.go.ke/the-national-assembly

When replying, please quote:
Ref: NA/DDC/DIFR/2025 (103)

21st August 2025

Amb. Anthony Mwaniki Muchiri
C/o The Principal Secretary, State Department for Foreign Affairs
Ministry of Foreign and Diaspora Affairs
Harambee Avenue
NAIROBI

Dear Amb Mwaniki

RE: INVITATION FOR VETTING BY THE DEPARTMENTAL COMMITTEE ON DEFENCE, INTELLIGENCE AND FOREIGN RELATIONS.

Following your nomination by His Excellency the President for appointment as Ambassador to Ankara, Turkey, the Departmental Committee on Defence, Intelligence and Foreign Relations hereby invites you for vetting pursuant to provisions of Section 6(3) of the Public Appointments (Parliamentary Approval) Act (CAP. 7F) on **Wednesday, 3rd September 2025 in the Mini Chamber, County Hall, 1st Floor, Parliament Buildings at 11.30 a.m.**

Kindly fill the attached questionnaire as required by the Public Appointments (Parliamentary Approval) Act (CAP. 7F) and attach copies of your national identity card, academic and professional certificates and any other testimonials. The questionnaire and the said attachments should be returned **on or before Friday 29th August 2025.**

Further, you are required to bring along originals of the above documents and letters/certificates of clearance/compliance from the following institutions:

1. Ethics and Anti-corruption Commission;
2. Kenya Revenue Authority;
3. Higher Education Loans Board;
4. Directorate of Criminal Investigations;
5. Office of the Registrar of Political Parties; and
6. A Credit Reference Bureau.

The liaison officer on this exercise is **Mr. Dennis Mogare** who may be contacted on Tel. No. **0721479162** or Email. **ddc@parliament.go.ke**

Yours

JEREMIAH NDOMBI, MBS
For: CLERK OF THE NATIONAL ASSEMBLY

THE NATIONAL ASSEMBLY
OFFICE OF THE CLERK

P. O. Box 41842-00100
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www.parliament.go.ke/the-national-assembly

When replying, please quote:
Ref: NA/DDC/DIFR/2025 (104)

21st August 2025

Amb. Lucy Kiruthu
C/o The Principal Secretary, State Department for Foreign Affairs
Ministry of Foreign and Diaspora Affairs
Harambee Avenue
NAIROBI

Dear Amb Kiruthu

RE: INVITATION FOR VETTING BY THE DEPARTMENTAL COMMITTEE ON DEFENCE, INTELLIGENCE AND FOREIGN RELATIONS.

Following your nomination by His Excellency the President for appointment as Ambassador to Bangkok, Thailand, the Departmental Committee on Defence, Intelligence and Foreign Relations hereby invites you for vetting pursuant to provisions of Section 6(3) of the Public Appointments (Parliamentary Approval) Act (CAP. 7F) on **Wednesday, 3rd September 2025 in the Mini Chamber, County Hall, 1st Floor, Parliament Buildings at 12.30 p.m.**

Kindly fill the attached questionnaire as required by the Public Appointments (Parliamentary Approval) Act (CAP. 7F) and attach copies of your national identity card, academic and professional certificates and any other testimonials. The questionnaire and the said attachments should be returned on or **before Friday 29th August 2025.**

Further, you are required to bring along originals of the above documents and letters/certificates of clearance/compliance from the following institutions:

1. Ethics and Anti-corruption Commission;
2. Kenya Revenue Authority;
3. Higher Education Loans Board,
4. Directorate of Criminal Investigations;
5. Office of the Registrar of Political Parties; and
6. A Credit Reference Bureau.

The liaison officer on this exercise is **Mr. Dennis Mogare** who may be contacted on Tel. No. **0721479162** or Email: ddc@parliament.go.ke

Yours

JEREMIAH NDOMBI, MBS
For: CLERK OF THE NATIONAL ASSEMBLY

Encl:

THE NATIONAL ASSEMBLY
OFFICE OF THE CLERK

P. O. Box 41842 - 00100
Nairobi, Kenya
Main Parliament Buildings

Telephone: +254202848000 Ext. 3300
Email: cna@parliament.go.ke
www.parliament.go.ke/the-national-assembly

When replying, please quote:
Ref: NA/DDC/DIFR/2025 (105)

21st August 2025

Mr. Henry Wambuma
C/o The Principal Secretary, State Department for Foreign Affairs
Ministry of Foreign and Diaspora Affairs
Harambee Avenue
NAIROBI

Dear Mr Wambuma

RE: INVITATION FOR VETTING BY THE DEPARTMENTAL COMMITTEE ON DEFENCE, INTELLIGENCE AND FOREIGN RELATIONS.

Following your nomination by His Excellency the President for appointment as Ambassador to Bujumbura, Burundi, the Departmental Committee on Defence, Intelligence and Foreign Relations hereby invites you for vetting pursuant to provisions of Section 6(3) of the Public Appointments (Parliamentary Approval) Act (CAP. 7F) on **Wednesday, 3rd September 2025 in the Mini Chamber, County Hall, 1st Floor, Parliament Buildings at 2.30 p.m.**

Kindly fill the attached questionnaire as required by the Public Appointments (Parliamentary Approval) Act (CAP. 7F) and attach copies of your national identity card, academic and professional certificates and any other testimonials. The questionnaire and the said attachments should be returned **on or before Friday 29th August 2025.**

Further, you are required to bring along originals of the above documents and letters/certificates of clearance/compliance from the following institutions:

1. Ethics and Anti-corruption Commission;
2. Kenya Revenue Authority;
3. Higher Education Loans Board;
4. Directorate of Criminal Investigations;
5. Office of the Registrar of Political Parties; and
6. A Credit Reference Bureau.

The liaison officer on this exercise is **Mr. Dennis Mogare** who may be contacted on Tel. No. **0721479162** or Email: **ddc@parliament.go.ke**

Yours

JEREMIAH NDOMBI, MBS
For: CLERK OF THE NATIONAL ASSEMBLY

THE NATIONAL ASSEMBLY
OFFICE OF THE CLERK

P. O. Box 41842 - 00100
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Email: cna@parliament.go.ke
www.parliament.go.ke/the-national-assembly

When replying, please quote

Ref: NA/DDC/DIFR/2025 (106) **21st August 2025**

Mr. Abdirashid Salat Abdille
C/o The Principal Secretary, State Department for Foreign Affairs
Ministry of Foreign and Diaspora Affairs
Harambee Avenue
NAIROBI

Dear Mr Abdi

RE: INVITATION FOR VETTING BY THE DEPARTMENTAL COMMITTEE ON DEFENCE, INTELLIGENCE AND FOREIGN RELATIONS.

Following your nomination by His Excellency the President for appointment as Ambassador to Jakarta, Indonesia, the Departmental Committee on Defence, Intelligence and Foreign Relations hereby invites you for vetting pursuant to provisions of Section 6(3) of the Public Appointments (Parliamentary Approval) Act (CAP 7F) on **Wednesday, 3rd September 2025 in the Mini Chamber, County Hall, 1st Floor, Parliament Buildings at 3.30 p.m.**

Kindly fill the attached questionnaire as required by the Public Appointments (Parliamentary Approval) Act (CAP. 7F) and attach copies of your national identity card, academic and professional certificates and any other testimonials. The questionnaire and the said attachments should be returned **on or before Friday 29th August 2025.**

Further, you are required to bring along originals of the above documents and letters/certificates of clearance/compliance from the following institutions:

1. Ethics and Anti-corruption Commission;
2. Kenya Revenue Authority;
3. Higher Education Loans Board;
4. Directorate of Criminal Investigations;
5. Office of the Registrar of Political Parties; and
6. A Credit Reference Bureau.

The liaison officer on this exercise is **Mr. Dennis Mogare** who may be contacted on Tel. No. **0721479162** or Email: **ddc@parliament.go.ke**

Yours

JEREMIAH NDOMBI, MBS
For: CLERK OF THE NATIONAL ASSEMBLY

THE NATIONAL ASSEMBLY
OFFICE OF THE CLERK

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Nairobi, Kenya
Main Parliament Buildings

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www.parliament.go.ke/the-national-assembly

When replying, please quote:
Ref: NA/DDC/DIFR/2025 (107)

21st August 2025

Amb. Joseph Musyoka Masila
C/o The Principal Secretary, State Department for Foreign Affairs
Ministry of Foreign and Diaspora Affairs
Harambee Avenue
NAIROBI

Dear Amb Musyoka

RE: INVITATION FOR VETTING BY THE DEPARTMENTAL COMMITTEE ON DEFENCE, INTELLIGENCE AND FOREIGN RELATIONS.

Following your nomination by His Excellency the President for appointment as Ambassador to Riyadh, Saudi Arabia, the Departmental Committee on Defence, Intelligence and Foreign Relations hereby invites you for vetting pursuant to provisions of Section 6(3) of the Public Appointments (Parliamentary Approval) Act (CAP. 7F) on **Thursday, 4th September 2025 in the Mini Chamber, County Hall, 1st Floor, Parliament Buildings at 9.30 a.m.**

Kindly fill the attached questionnaire as required by the Public Appointments (Parliamentary Approval) Act (CAP. 7F) and attach copies of your national identity card, academic and professional certificates and any other testimonials. The questionnaire and the said attachments should be returned **on or before Friday 29th August 2025.**

Further, you are required to bring along originals of the above documents and letters/certificates of clearance/compliance from the following institutions:

1. Ethics and Anti-corruption Commission;
2. Kenya Revenue Authority;
3. Higher Education Loans Board;
4. Directorate of Criminal Investigations;
5. Office of the Registrar of Political Parties; and
6. A Credit Reference Bureau

The liaison officer on this exercise is **Mr. Dennis Mogare** who may be contacted on Tel. No. **0721479162** or Email: ddc@parliament.go.ke

Yours

JEREMIAH NDOMBI, MBS
For: CLERK OF THE NATIONAL ASSEMBLY

THE NATIONAL ASSEMBLY
OFFICE OF THE CLERK

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www.parliament.go.ke/the-national-assembly

When replying, please quote
Ref: NA/DDC/DIFR/2025 (108) **21st August 2025**

Amb. Edwin Afande
C/o The Principal Secretary, State Department for Foreign Affairs
Ministry of Foreign and Diaspora Affairs
Harambee Avenue
NAIROBI.

Dear Amb Afande

RE: INVITATION FOR VETTING BY THE DEPARTMENTAL COMMITTEE ON DEFENCE, INTELLIGENCE AND FOREIGN RELATIONS.

Following your nomination by His Excellency the President for appointment as Ambassador to Vienna, Austria, the Departmental Committee on Defence, Intelligence and Foreign Relations hereby invites you for vetting pursuant to provisions of Section 6(3) of the Public Appointments (Parliamentary Approval) Act (CAP. 7F) on **Thursday, 4th September 2025 in the Mini Chamber, County Hall, 1st Floor, Parliament Buildings at 10.30 a.m.**

Kindly fill the attached questionnaire as required by the Public Appointments (Parliamentary Approval) Act (CAP. 7F) and attach copies of your national identity card, academic and professional certificates and any other testimonials. The questionnaire and the said attachments should be returned **on or before Friday 29th August 2025.**

Further, you are required to bring along originals of the above documents and letters/certificates of clearance/compliance from the following institutions:

1. Ethics and Anti-corruption Commission;
2. Kenya Revenue Authority;
3. Higher Education Loans Board;
4. Directorate of Criminal Investigations;
5. Office of the Registrar of Political Parties; and
6. A Credit Reference Bureau.

The liaison officer on this exercise is **Mr. Dennis Mogare** who may be contacted on Tel. No. **0721479162** or Email: **ddc@parliament.go.ke**

Yours

JEREMIAH NDOMBI, MBS
For: CLERK OF THE NATIONAL ASSEMBLY

THE NATIONAL ASSEMBLY
OFFICE OF THE CLERK

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Main Parliament Buildings

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www.parliament.go.ke/the-national-assembly

When replying, please quote
Ref: NA/DDC/DIFR/2025 (109)

21st August 2025

Ms. Jayne Jepkorir Toroitich
C/o The Principal Secretary, State Department for Foreign Affairs
Ministry of Foreign and Diaspora Affairs
Harambee Avenue
NAIROBI

Dear Ms Toroitich

RE: INVITATION FOR VETTING BY THE DEPARTMENTAL COMMITTEE ON DEFENCE, INTELLIGENCE AND FOREIGN RELATIONS.

Following your nomination by His Excellency the President for appointment as Consul-General to Dubai, United Arab Emirates, the Departmental Committee on Defence, Intelligence and Foreign Relations hereby invites you for vetting pursuant to provisions of Section 6(3) of the Public Appointments (Parliamentary Approval) Act (CAP. 7F) on **Thursday, 4th September 2025 in the Mini Chamber, County Hall, 1st Floor, Parliament Buildings at 11.30 a.m.**

Kindly fill the attached questionnaire as required by the Public Appointments (Parliamentary Approval) Act (CAP. 7F) and attach copies of your national identity card, academic and professional certificates and any other testimonials. The questionnaire and the said attachments should be returned **on or before Friday 29th August 2025.**

Further, you are required to bring along originals of the above documents and letters/certificates of clearance/compliance from the following institutions:

1. Ethics and Anti-corruption Commission;
2. Kenya Revenue Authority;
3. Higher Education Loans Board;
4. Directorate of Criminal Investigations;
5. Office of the Registrar of Political Parties; and
6. A Credit Reference Bureau.

The liaison officer on this exercise is **Mr. Dennis Mogare** who may be contacted on Tel. No. **0721479162** or Email: **ddc@parliament.go.ke**

Yours

JEREMIAH NDOMBI, MBS
For: CLERK OF THE NATIONAL ASSEMBLY

THE NATIONAL ASSEMBLY
OFFICE OF THE CLERK

P. O. Box 41842 - 00100
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www.parliament.go.ke/the-national-assembly

When replying, please quote:
Ref: NA/DDC/DIFR/2025 (110)

21st August 2025

Ms. Judy Kiaria Nkumiri
C/o The Principal Secretary, State Department for Foreign Affairs
Ministry of Foreign and Diaspora Affairs
Harambee Avenue
NAIROBI

Dear Ms Nkumiri

RE: INVITATION FOR VETTING BY THE DEPARTMENTAL COMMITTEE ON DEFENCE, INTELLIGENCE AND FOREIGN RELATIONS.

Following your nomination by His Excellency the President for appointment as Consul-General to Goma, Democratic Republic of Congo, the Departmental Committee on Defence, Intelligence and Foreign Relations hereby invites you for vetting pursuant to provisions of Section 6(3) of the Public Appointments (Parliamentary Approval) Act (CAP. 7F) on **Thursday, 4th September 2025 in the Mini Chamber, County Hall, 1st Floor, Parliament Buildings at 12.30 p.m.**

Kindly fill the attached questionnaire as required by the Public Appointments (Parliamentary Approval) Act (CA. 7F) and attach copies of your national identity card, academic and professional certificates and any other testimonials. The questionnaire and the said attachments should be returned **on or before Friday 29th August 2025.**

Further, you are required to bring along originals of the above documents and letters/certificates of clearance/compliance from the following institutions:

1. Ethics and Anti-corruption Commission;
2. Kenya Revenue Authority;
3. Higher Education Loans Board;
4. Directorate of Criminal Investigations;
5. Office of the Registrar of Political Parties; and
6. A Credit Reference Bureau.

The liaison officer on this exercise is **Mr. Dennis Mogare** who may be contacted on Tel. No. **0721479162** or Email: **ddc@parliament.go.ke**

Yours

JEREMIAH NDOMBI, MBS
For: CLERK OF THE NATIONAL ASSEMBLY

ANNEXURE 5:

LETTERS FROM THE CLERK OF THE NATIONAL ASSEMBLY TO EACC, KRA, DCI, ORPP, AND HELB REQUESTING INFORMATION ON THE NOMINEES

THE NATIONAL ASSEMBLY
OFFICE OF THE CLERK

P. O. Box 41842-00100
Nairobi, Kenya
Main Parliament Buildings

Telephone: +254202848000 ext. 3300
Email: cna@parliament.go.ke
www.parliament.go.ke/the-national-assembly

When replying, please quote:
Ref: NA/DDC/DIFR/2025 (115)

22nd August 2025

Mr. Abdi A. Mohamud, MBS
Secretary/Chief Executive Officer
Ethics and Anti-Corruption Commission (EACC)
Integrity Centre, Milimani/Valley Road Junction
NAIROBI

Dear Mr Mohamud

RE: REQUEST FOR INFORMATION ON PERSONS NOMINATED FOR APPOINTMENT AS AMBASSADOR, HIGH COMMISSIONER AND CONSUL-GENERAL.

The National Assembly is in receipt of a notification of nomination of nine (9) persons for appointment as Ambassador/ High Commissioner /Consul-General by H.E the President.

As you are aware, the National Assembly is required to approve the nominees for appointment in accordance with the provisions of Article 132 (2) (e) of the Constitution and the Public Appointment (Parliamentary Approval) Act (CAP.7F).

Article 124(4) (a) of the Constitution provides that **"when a House of Parliament considers any appointment for which its approval is required under the Constitution or an Act of Parliament, the appointment shall be considered by a Committee of the House"**

In view of the foregoing, and in accordance with Standing Order 216(5) (f) as read with the Second Schedule to the National Assembly Standing Orders, the relevant Departmental Committee of the National Assembly is mandated to consider, for approval by the House, appointments under Articles 132 (2) (e).

Further, pursuant to Section 7(b) of the Public Appointment (Parliamentary Approval) Act (CAP.7F), Committees are mandated to consider whether the nominees meet all Constitutional and Statutory requirements relating to the office in question.

In this regard, the nominees have since been committed to the Departmental Committee on Defence, Intelligence and Foreign Relations for consideration. As the Constitutional body mandated to oversee the implementation of the provisions of Chapter Six of the Constitution, the Committee requests you to provide any information touching on the integrity of the nominees that may be in the possession of the Commission. This information will assist the Committee to effectively undertake its mandate (attached is a list of the nominees and the relevant details for your action).

We will appreciate if the information is received by **Friday, 29th August 2025.**

The liaison officer on this exercise is **Mr. Dennis Mogare** who may be contacted on Tel. No. **0721479162** or Email: **ddc@parliament.go.ke.**

Yours

JEREMIAH W. NDOMBI, MBS
For: CLERK OF THE NATIONAL ASSEMBLY

Encl:

THE NATIONAL ASSEMBLY
THIRTEENTH PARLIAMENT – FOURTH SESSION 2025

DEPARTMENTAL COMMITTEE ON DEFENCE, INTELLIGENCE, AND FOREIGN RELATIONS

VETTING OF PERSONS NOMINATED FOR APPOINTMENT AS HIGH COMMISSIONERS, AMBASSADORS, AND CONSULS-GENERAL

NO	NAME OF NOMINEE	ID NUMBER	KRA PIN
1.	Hon. Florence Chepngetich Bore	11080542	A001514641M
2.	Amb. Anthony Mwaniki Muchiri	5540331	A001166910D
3.	Amb. Lucy Njeri Kiruthu	9290696	A001411642A
4.	Mr. Henry Ouma Wambuma	7973603	A002076038M
5.	Mr. Abdirashid Salat Abdille	0036565	A001325925Z
6.	Amb. Joseph Musyoka Masila	11426907	A002536411K
7.	Amb. Edwin Afande	13687645	A002263617F
8.	Ms. Jayne Jepkorir Toroitich	10376683	A002136465Q
9.	Ms. Judy Kiaria Nkumiri	23390832	A005088814R

THE NATIONAL ASSEMBLY
OFFICE OF THE CLERK

P. O. Box 41842 - 00100
Nairobi, Kenya
Main Parliament Buildings

Telephone: +254202848000 ext. 3300
Email: cna@parliament.go.ke
www.parliament.go.ke/the-national-assembly

When replying, please quote:
Ref: NA/DDC/DIFR/2025 (112)

22nd August 2025

Mr. Humphrey Wattanga
Commissioner General, Kenya Revenue Authority
Times Towers, 30th Floor
Haile Selassie Avenue
NAIROBI

Dear Mr. Wattanga

RE: REQUEST FOR INFORMATION ON PERSONS NOMINATED FOR APPOINTMENT AS AMBASSADOR, HIGH COMMISSIONER AND CONSUL-GENERAL

The National Assembly is in receipt of a notification of nomination of nine (9) persons for appointment as Ambassador/High Commissioner/Consul-General by H.E the President.

As you are aware, the National Assembly is required to approve the nominees for appointment in accordance with the provisions of Article 132 (2) (e) of the Constitution and the Public Appointment (Parliamentary Approval) Act (CAP.7F).

Article 124(4) (a) of the Constitution provides that **"when a House of Parliament considers any appointment for which its approval is required under the Constitution or an Act of Parliament, the appointment shall be considered by a Committee of the House"**

In view of the foregoing, and in accordance with Standing Order 216(5) (f) as read with the Second Schedule to the National Assembly Standing Orders, the relevant Departmental Committee of the National Assembly is mandated to consider, for approval by the House, appointments under Articles 132 (2) (e).

Further, pursuant to Section 7(b) of the Public Appointment (Parliamentary Approval) Act (CAP.7F), Committees are mandated to consider whether the nominees meet all Constitutional and Statutory requirements relating to the office in question.

In this regard, the nominees have since been committed to the Departmental Committee on Defence, Intelligence and Foreign Relations for consideration. Consequently, the Committee requests you to provide a report on tax compliance by the nominees. This information will assist the Committee to effectively undertake its mandate (attached is a list of the nominees and the relevant details for your action).

We will appreciate if the information is received by **Friday, 29th August 2025.**

The liaison officer on this exercise is **Mr. Dennis Mogare** who may be contacted on Tel. No. **0721479162** or Email: **ddc@parliament.go.ke**

Yours

JEREMIAH W. NDOMBI, MBS
For: CLERK OF THE NATIONAL ASSEMBLY

Encl:

THE NATIONAL ASSEMBLY
THIRTEENTH PARLIAMENT – FOURTH SESSION 2025

DEPARTMENTAL COMMITTEE ON DEFENCE, INTELLIGENCE, AND FOREIGN RELATIONS

VETTING OF PERSONS NOMINATED FOR APPOINTMENT AS HIGH COMMISSIONERS, AMBASSADORS, AND CONSULS-GENERAL

NO	NAME OF NOMINEE	ID NUMBER	KRA PIN
1.	Hon. Florence Chepngetich Bore	11080542	A001514641M
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3.	Amb. Lucy Njeri Kiruthu	9290696	A001411642A
4.	Mr. Henry Ouma Wambuma	7973603	A002076038M
5.	Mr. Abdirashid Salat Abdille	0036565	A001325925Z
6.	Amb. Joseph Musyoka Masila	11426907	A002536411K
7.	Amb. Edwin Afande	13687645	A002263617F
8.	Ms. Jayne Jepkorir Toroitich	10376683	A002136465Q
9.	Ms. Judy Kiaria Nkumiri	23390832	A005088814R

THE NATIONAL ASSEMBLY
OFFICE OF THE CLERK

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Nairobi, Kenya
Main Parliament Buildings

Telephone: +254202848000 Ext. 3300
Email: cna@parliament.go.ke
www.parliament.go.ke/the-national-assembly

When replying, please quote:
Ref: NA/DDC/DIFR/2025 (113)

22nd August 2025

Mr. Amin Mohamed Ibrahim, EBS, MBS, OGW
Director, Directorate of Criminal Investigations
Mazingira House, Kiambu Road
NAIROBI

Dear Mr Ibrahim

RE: REQUEST FOR INFORMATION ON PERSONS NOMINATED FOR APPOINTMENT AS AMBASSADOR, HIGH COMMISSIONER AND CONSUL-GENERAL

The National Assembly is in receipt of a notification of nomination of nine (9) persons for appointment as Ambassador/High Commissioner/Consul-General by H.E the President.

As you are aware, the National Assembly is required to approve the nominees for appointment in accordance with the provisions of Article 132 (2) (e) of the Constitution and the Public Appointment (Parliamentary Approval) Act (CAP.7F).

Article 124(4) (a) of the Constitution provides that **"when a House of Parliament considers any appointment for which its approval is required under the Constitution or an Act of Parliament, the appointment shall be considered by a Committee of the House"**

In view of the foregoing, and in accordance with Standing Order 216(5) (f) as read with the Second Schedule to the National Assembly Standing Orders, the relevant Departmental Committee of the National Assembly is mandated to consider, for approval by the House, appointments under Articles 132 (2) (e).

Further, pursuant to Section 7(b) of the Public Appointment (Parliamentary Approval) Act (CAP.7F), Committees are mandated to consider whether the nominees meet all Constitutional and Statutory requirements relating to the office in question.

In this regard, the nominees have since been committed to the Departmental Committee on Defence, Intelligence and Foreign Relations for consideration. Consequently, the Committee requests you to provide information whether any of the nominees is adversely mentioned in any investigations carried out by the Directorate of Criminal Investigations in the normal course of discharging its mandate. This information will assist the Committee to effectively undertake its mandate (attached is a list of the nominees and the relevant details for your action).

We will appreciate if the information is received by **Friday, 29th August 2025.**

The liaison officer on this exercise is **Mr. Dennis Mogare** who may be contacted on Tel. No. **0721479162** or Email: **ddc@parliament.go.ke.**

Yours

JEREMIAH W. NDOMBI, MBS
For: CLERK OF THE NATIONAL ASSEMBLY

Encl:

THE NATIONAL ASSEMBLY
THIRTEENTH PARLIAMENT – FOURTH SESSION 2025

DEPARTMENTAL COMMITTEE ON DEFENCE, INTELLIGENCE, AND FOREIGN RELATIONS

VETTING OF PERSONS NOMINATED FOR APPOINTMENT AS HIGH COMMISSIONERS, AMBASSADORS, AND CONSULS-GENERAL

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3.	Amb. Lucy Njeri Kiruthu	9290696	A001411642A
4.	Mr. Henry Ouma Wambuma	7973603	A002076038M
5.	Mr. Abdirashid Salat Abdille	0036565	A001325925Z
6.	Amb. Joseph Musyoka Masila	11426907	A002536411K
7.	Amb. Edwin Afande	13687645	A002263617F
8.	Ms. Jayne Jepkorir Toroitich	10376683	A002136465Q
9.	Ms. Judy Kiaria Nkumiri	23390832	A005088814R

THE NATIONAL ASSEMBLY
OFFICE OF THE CLERK

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Nairobi, Kenya
Main Parliament Buildings

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Email: cna@parliament.go.ke
www.parliament.go.ke/the-national-assembly

When replying, please quote:
Ref: NA/DDC/DIFR/2025 (114)

22nd August 2025

Ms. Sophia Sitati
Acting Registrar of Political Parties/CEO
Office of the Registrar of Political Parties (ORPP)
Lions Place, 1st Floor, Waiyaki Way, Westlands
NAIROBI

Dear Ms Sitati

RE: REQUEST FOR INFORMATION ON PERSONS NOMINATED FOR APPOINTMENT AS AMBASSADOR, HIGH COMMISSIONER AND CONSUL-GENERAL

The National Assembly is in receipt of a notification of nomination of nine (9) persons for appointment as Ambassador/ High Commissioner /Consul-General by H.E the President.

As you are aware, the National Assembly is required to approve the nominees for appointment in accordance with the provisions of Article 132 (2) (e) of the Constitution and the Public Appointment (Parliamentary Approval) Act (CAP.7F).

Article 124(4) (a) of the Constitution provides that **"when a House of Parliament considers any appointment for which its approval is required under the Constitution or an Act of Parliament, the appointment shall be considered by a Committee of the House"**

In view of the foregoing, and in accordance with Standing Order 216(5) (f) as read with the Second Schedule to the National Assembly Standing Orders, the relevant Departmental Committee of the National Assembly is mandated to consider, for approval by the House, appointments under Articles 132 (2) (e).

Further, pursuant to Section 7(b) of the Public Appointment (Parliamentary Approval) Act (CAP.7F), Committees are mandated to consider whether the nominees meet all Constitutional and Statutory requirements relating to the office in question.

In this regard, the nominees have since been committed to the Departmental Committee on Defence, Intelligence and Foreign Relations for consideration. Taking into consideration Article 77(2) which prohibits an appointed State Officer from holding office in a political party, the Committee requests you to provide information on whether any of the nominees holds an office in any political party in Kenya. This information will assist the Committee to effectively undertake its mandate (attached is a list of the nominees and the relevant details for your action).

We will appreciate if the information is received by **Friday, 29th August 2025.**

The liaison officer on this exercise is **Mr. Dennis Mogare** who may be contacted on Tel. No. **0721479162** or Email: **ddc@parliament.go.ke**

Yours

JEREMIAH W. NDOMBI, MBS
For: CLERK OF THE NATIONAL ASSEMBLY

Encl:

THE NATIONAL ASSEMBLY
THIRTEENTH PARLIAMENT – FOURTH SESSION 2025

DEPARTMENTAL COMMITTEE ON DEFENCE, INTELLIGENCE, AND FOREIGN RELATIONS

VETTING OF PERSONS NOMINATED FOR APPOINTMENT AS HIGH COMMISSIONERS, AMBASSADORS, AND CONSULS-GENERAL

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3.	Amb. Lucy Njeri Kiruthu	9290696	A001411642A
4.	Mr. Henry Ouma Wamburma	7973603	A002076038M
5.	Mr. Abdirashid Salat Abdille	0036565	A001325925Z
6.	Amb. Joseph Musyoka Masila	11426907	A002536411K
7.	Amb. Edwin Afande	13687645	A002263617F
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9.	Ms. Judy Kiaria Nkumiri	23390832	A005088814R

THE NATIONAL ASSEMBLY
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www.parliament.go.ke/the-national-assembly

When replying, please quote:
Ref: NA/DDC/DIFR/2025 (111)

22nd August 2025

Mr. Geoffrey Monari
Chief Executive Officer, Higher Education Loans Board
Anniversary Towers, University Way
NAIROBI

Dear Mr. Monari

RE: REQUEST FOR INFORMATION ON PERSONS NOMINATED FOR APPOINTMENT AS AMBASSADOR, HIGH COMMISSIONER AND CONSUL-GENERAL

The National Assembly is in receipt of a notification of nomination of nine (9) persons for appointment as Ambassador/ High Commissioner /Consul-General by H.E the President.
As you are aware, the National Assembly is required to approve the nominees for appointment in accordance with the provisions of Article 132 (2) (e) of the Constitution and the Public Appointment (Parliamentary Approval) Act (CAP.7F).

Article 124(4) (a) of the Constitution provides that **"when a House of Parliament considers any appointment for which its approval is required under the Constitution or an Act of Parliament, the appointment shall be considered by a Committee of the House".**

In view of the foregoing, and in accordance with Standing Order 216(5) (f) as read with the Second Schedule to the National Assembly Standing Orders, the relevant Departmental Committee of the National Assembly is mandated to consider, for approval by the House, appointments under Articles 132 (2) (e).

Further, pursuant to Section 7(b) of the Public Appointment (Parliamentary Approval) Act (CAP.7F), Committees are mandated to consider whether the nominees meet all Constitutional and Statutory requirements relating to the office in question.

In this regard, the nominees have since been committed to the Departmental Committee on Defence, Intelligence and Foreign Relations for consideration. Consequently, the Committee requests a report on repayment of any loans that may have been advanced by the Board to the nominees. This information will assist the Committee to effectively undertake its mandate (attached is a list of the nominees and the relevant details for your action).

We will appreciate if the information is received by **Friday, 29th August 2025.**

The liaison officer on this exercise is **Mr. Dennis Mogare** who may be contacted on Tel. No. **0721479162** or Email: **ddc@parliament.go.ke**

Yours

JEREMIAH W. NDOMBI, MBS
For: CLERK OF THE NATIONAL ASSEMBLY

Encl:

THE NATIONAL ASSEMBLY
THIRTEENTH PARLIAMENT – FOURTH SESSION 2025

DEPARTMENTAL COMMITTEE ON DEFENCE, INTELLIGENCE, AND FOREIGN RELATIONS

VETTING OF PERSONS NOMINATED FOR APPOINTMENT AS HIGH COMMISSIONERS, AMBASSADORS, AND CONSULS-GENERAL

NO	NAME OF NOMINEE	ID NUMBER	KRA PIN
1.	Hon. Florence Chepngetich Bore	11080542	A001514641M
2.	Amb. Anthony Mwaniki Muchiri	5540331	A001166910D
3.	Amb. Lucy Njeri Kiruthu	9290696	A001411642A
4.	Mr. Henry Ouma Wambuma	7973603	A002076038M
5.	Mr. Abdirashid Salat Abdille	0036565	A001325925Z
6.	Amb. Joseph Musyoka Masila	11426907	A002536411K
7.	Amb. Edwin Afande	13687645	A002263617F
8.	Ms. Jayne Jepkorir Toroitich	10376683	A002136465Q
9.	Ms. Judy Kiaria Nkumiri	23390832	A005088814R

ANNEXURE 6:

LETTERS OF CLEARANCE FROM EACC, KRA, DCI, ORPP, AND HELB

DDC
&
29/08/25

ETHICS AND ANTI-CORRUPTION COMMISSION

INTEGRITY CENTRE (Jakaya Kikwete/Valley Road Junction) P.O. Box 61130 – 00200, NAIROBI, Kenya
TEL.: 254 (020) 4997000, MOBILE: 0709 781000; 0730 997000
EMAIL: eacc@integrity.go.ke WEBSITE: www.eacc.go.ke

When replying please quote:

Our Ref: EACC.7/10/5 VOL XXXIII (94) **27th August 2025**

Mr. Samuel Njoroge, CBS
The National Assembly
Office of the Clerk, Main Parliament Buildings
P O Box 41842 – 00100
NAIROBI

Dennis Ogada
Pls bring to attention of Committee
29/08/25

Dear Sir

RE: REQUEST FOR INFORMATION ON PERSONS NOMINATED FOR APPOINMENT AS AMBASSADOR, HIGH COMMISSIONER AND CONSUL-GENERAL

Your letter referenced NA/DDC/DIFR/2025 (115) dated 22nd August 2025, on the above subject matter refers.

Please note that the Commission has not undertaken any investigations pursuant to its mandate against the under listed nor has it recommended prosecution of any of them.

S/No	Name	ID Number
1.	Amb. Anthony Mwaniki Muchiri	5540331
2.	Amb. Lucy Njeri Kiruthu	9290696
3.	Mr. Henry Ouma Wambuma	7973603
4.	Mr. Abdirashid Salat Abdille	0036565
5.	Amb. Joseph Musyoka Masila	11426907
6.	Amb. Edwin Afande	13687645
7.	Jayne Jepkorir Toroitich	10376683
8.	Judy Kiaria Nkumiri	23390832
9.	Amb. Anthony Mwaniki Muchiri	5540331

The information provided herein is based on records available as of **27th August 2025**.

Yours Sincerely

FCPA John Lolkoloi, OGW
Director, Ethics and Leadership
FOR: SECRETARY/CHIEF EXECUTIVE OFFICER
EKC/fk

NATIONAL ASSEMBLY
RECEIVED
28 AUG 2025
CLERK'S OFFICE
P O Box 41842, NAIROBI

DDC
4/9/25

ETHICS AND ANTI-CORRUPTION COMMISSION

INTEGRITY CENTRE (Jakaya Kikwete/Valley Road Junction) P.O. Box 61130 – 00200, NAIROBI, Kenya
TEL.: 254 (020) 4997000, MOBILE: 0709 781000; 0730 997000
EMAIL: eacc@integrity.go.ke WEBSITE: www.eacc.go.ke

When replying please quote:

Our Ref: EACC.7/10/5 VOL XXXIII (111) **3rd September 2025**

Mr. Samuel Njoroge, CBS
Clerk
The National Assembly
Office of the Clerk, Main Parliament Buildings
P O Box 41842 – 00100
NAIROBI

Mr. Dennis Ogechi
please deal
04/09/25

Dear Sir

RE: REQUEST FOR INFORMATION ON PERSONS NOMINATED FOR APPOINMENT AS AMBASSADOR, HIGH COMMISSIONER, AND CONSUL-GENERAL

Further to our letter referenced EACC.7/10/5 VOL XXXIII (94) on the above subject matter refers.

Please note that the Commission has not undertaken any investigation nor has it recommended prosecution against **Hon. Florence Chepngetich Bore** of **ID No. 11080542**.

The information provided herein is based on records available as of **3rd September 2025**.

Yours Sincerely

FCPA John Lolkolai, OGW
Director, Ethics and Leadership
FOR: SECRETARY/CHIEF EXECUTIVE OFFICER
EKC/fk

RECEIVED
04 SEP 2025

NATIONAL ASSEMBLY
RECEIVED
04 SEP 2025
DEPUTY CLERK
J.W.N
P. O. Box 41842 – 00100, NAIROBI

KENYA REVENUE AUTHORITY

ISO 9001:2015 CERTIFIED

Office of the Commissioner General

DDC
&
4/9/25

KRA/5/1002/5(12861)

3rd September 2025

Mr. Samuel Njoroge, CBS
Clerk of the National Assembly
P. O. Box 42842-00100
Parliament Buildings
Nairobi

Mr. Dennis Ogadi
Please deal
04/09/25

Dear Clerk,

REQUEST FOR INFORMATION ON PERSONS NOMINATED FOR APPOINTMENT AS AMBASSADOR, HIGH COMMISSIONER AND CONSUL-GENERAL

Reference is made to your letter Ref: NA/DDC/DIFR/2025 (112) dated 22nd August 2025 requesting for tax compliance report for nine (9) nominated candidates for appointment as Ambassador, High Commissioner and Consul-General.

Please see below the tax compliance status of the nominees:

No.	Name	ID No.	PIN	Status
1.	Hon. Florence Chepngetich Bore	11080542	A001514641M	Compliant
2.	Amb. Anthony Mwaniki Muchiri	5540331	A001166910D	Compliant
3.	Amb. Lucy Njeri Kiruthu	9290696	A001411642A	Compliant
4.	Mr. Henry Ouma Wambuma	7973603	A002076038M	Compliant
5.	Mr. Abdirashid Salat Abdille	0036565	A001325925Z	Compliant
6.	Amb. Joseph Musyoka Masila	11426907	A002536411K	Not Compliant
7.	Amb. Edwin Afande	13687645	A002263617F	Compliant
8.	Ms. Jayne Jepkorir Toroitich	10376683	A002136465Q	Compliant
9.	Ms. Judy Kiaria Nkumiri	23390832	A005088814R	Compliant

This is submitted for your further action.

Yours sincerely,

Humphrey Wattanga
COMMISSIONER GENERAL

DIRECTOR OF DEPARTMENT
RECEIVED
04 SEP 2025

NATIONAL ASSEMBLY
RECEIVED
04 SEP 2025
DEPUTY CLERK
J.W.N
P. O. Box 41842 - 00100, NAIROBI

Tulipe Ushuru, Tujitegemee!

30 YEARS PARTNE

KENYA REVENUE AUTHORITY

ISO 9001:2015 CERTIFIED

Office of the Commissioner General

KRA/5/1002/5(12890)

9th September 2025

Mr. Samuel Njoroge, CBS
Clerk of the National Assembly
P. O. Box 42842-00100
Parliament Buildings
Nairobi

Dear Clerk,

UPDATE - REQUEST FOR INFORMATION ON PERSONS NOMINATED FOR APPOINTMENT AS AMBASSADOR, HIGH COMMISSIONER AND CONSUL-GENERAL

Reference is made to your letter Ref: NA/DDC/DIFR/2025(112) dated 22nd August 2025 requesting for tax compliance report for nominated candidates for appointment as Ambassador, High Commissioner and Consul-General, and our response Ref: KRA/5/1002/5(12861) dated 3rd September 2025 (*copies attached*).

We now wish to provide an update on the compliance status of one (1) nominee as follows:

No.	Name	ID No.	PIN	Status
1.	Amb. Joseph Musyoka Masila	11426907	A002536411K	Compliant

This is submitted for your further action.

Yours sincerely,

Humphrey Wattanga
COMMISSIONER GENERAL

NATIONAL POLICE SERVICE

Telegrams: "CRIMINAL", Nairobi
Email: director.dci@cid.go.ke
Telephone: 020,2603724, 020,343312

Directorate of Criminal Investigations
Mazingira House Kiambu Road
P.O. Box 30036-00100,
NAIROBI

DOC
3/9/25

DIRECTORATE OF CRIMINAL INVESTIGATIONS

DCI/CRO/SEC/6/7/2/A/VOL.XVII/ 141

2nd September 2025

Mr. Dennis Mongare
Please note and place before DC-Defence for
03/09/25

The Clerk of the National Assembly,
Main Parliament Buildings,
P. O. Box 41842-00100,
NAIROBI.

REQUEST FOR INFORMATION ON PERSONS NOMINATED FOR APPOINTMENT AS AMBASSADOR, HIGH COMMISSIONER AND CONSUL-GENERAL

Further to our letter Ref. DCI/CRO/SEC/6/7/2/A/VOL.XVII/131 dated 28th August 2025 on the above matter, the below named candidates presented themselves and forensic fingerprint analysis was conducted in the criminal database and found no previous criminal records.

S/NO.	NOMINEE	ID NO
1.	Amb. Joseph Muysoka Masila	11426907
2.	Amb. Edwin Afande	13687645
3.	Ms. Jayne Jepkorit Toroitich	10376683

Mohamed I. Amin, CBS, OGW, 'ndc' (K)
DIRECTOR CRIMINAL INVESTIGATIONS

DEPARTMENTAL COMMITTEE
RECEIVED
2025

NATIONAL ASSEMBLY
RECEIVED
03 SEP 2025
DEPUTY CLERK
J.W.N
P. O. Box 41842 -00100, NAIROBI

NATIONAL POLICE SERVICE

Telegrams: "CRIMINAL", Nairobi
Email: director.dci@cid.go.ke
Telephone:0202603724, 020343312

Directorate of Criminal Investigations
Mazingira House Kiambu Road
P.O. Box 30036-00100,
NAIROBI

DO:
8
29/08/2

DIRECTORATE OF CRIMINAL INVESTIGATIONS

DCI/CRO/SEC/6/7/2/A/VOL.XVII/131 28th August 2025

The Clerk of the National Assembly,
Main Parliament Buildings,
P. O. Box 41842-00100,
NAIROBI.

Dennis Ogedu
Pls bring to attentn of Committee
29/08/25

REQUEST FOR INFORMATION ON PERSONS NOMINATED FOR APPOINTMENT AS AMBASSADOR, HIGH COMMISSIONER AND CONSUL-GENERAL

Reference is made to your letter NA/DDC/DIFR/2025/(113) dated 22nd August, 2025 on the above matter.

Forensic fingerprint analysis of the below named nominees was conducted in the criminal database and found have no previous criminal records.

S/NO.	NOMINEE	ID NO
1.	Hon. Florence Chepngetich Bore	11080542
2.	Amb. Anthony Mwaniki Muchiri	5540331
3.	Amb. Lucy Njeri Kiruthu	9290696
4.	Mr. Henry Ouma Wamburna	7973603
5.	Mr. Abdirashid Salat Abdille	0036565
6.	Ms. Judy Kiaria Nkumiri	23390832

This office requests for the fingerprints of the below named nominees. For this purpose, please advise the applicants to contact our Principal Criminal Registrar (PCR) office for assistance.

S/NO.	NOMINEE	ID NO
1.	Amb. Joseph Muysoka Masila	11426907
2.	Amb. Edwin Afande	13687645
3.	Ms. Jayne Jepkorit Toroitich	10376683

John Onyango, EBS, OGW
For: Director of Criminal Investigations

NATIONAL ASSEMBLY
RECEIVED
29 AUG 2025
CLERK'S OFFICE
P O Box 41842, NAIROBI

REPUBLIC OF KENYA

Telephone: +254(0)204022000
Mobile: 0772281357
Email: info@orpp.or.ke
Website: www.orpp.or.ke
When replying please quote

DIRECTORATE OF DEPARTMENTAL COMMITTEES
RECEIVED
01 SEP 2025

(1) DDC 8 1/9/2

OFFICE OF THE REGISTRAR OF POLITICAL PARTIES
ORPP
Strengthening Political Parties

Lion Place, 1st & 4th Floor
Off Waiyaki Way
P.O. Box 1131-00606
Sarit Centre, Nairobi.

Ref: RPP/ORG/34 VOL. IX (35)

Date: 27th August, 2025

Clerk of the National Assembly
Clerk's Chambers
Parliament Buildings
P.O. Box 41842 – 00100
NAIROBI

Attn: ***Mr. Jeremiah W. Ndombi, MBS***

(2) Abenayo Wasike, Hon
(3) Dennis Ogechi
place before DIFR to aid in the public hearing/vetting of nominees.
DM 01/09/25

Dear Sir,

RE: REQUEST FOR INFORMATION ON PERSONS NOMINATED FOR APPOINTMENT AS AMBASSADOR, HIGH COMMISSIONER AND CONSUL-GENERAL

Reference is made to letter Ref. NA/DDC/DIFR/2025 (114) dated 22nd August 2025 and on the above subject matter.

Pursuant to Article 77 (2) of the Constitution of Kenya and according to the records held by this Office as at the 27th of August, 2025, the list of the nominees tabulated herein are **NOT** officials of any registered political party in Kenya.

S/No.	Name	ID NUMBER	KRA PIN
1.	Hon. Florence Chepngetich Bore	11080542	A001514641M
2.	Amb. Anthony Mwaniki Muchiri	5540331	A001166910D
3.	Amb. Lucy Njeri Kiruthu	9290696	A001411642A
4.	Mr. Henry Ouma Wambuma	7973603	A002076038M
5.	Mr. Abdirashid Salat Abdille	0036565	A001325925Z
6.	Amb. Joseph Musyoka Masila	11426907	A002536411K
7.	Amb. Edwin Afande	13687645	A002263617F
8.	Ms. Jayne Jepkorir Toroitich	10376683	A002136465Q
9.	Ms. Judy Kiaria Nkumiri	23390832	A005088814R

Yours faithfully,

NATIONAL ASSEMBLY
RECEIVED
29 AUG 2025
CLERK'S OFFICE
P O Box 41842, NAIROBI

Sophia Sitati
Ag. Registrar of Political Parties

Dennis Ogeno
Pls bring to attention of Committee
29/08/25

DDC
27/08/25

HIGHER EDUCATION LOANS BOARD

Tel: 0711052000
E-mail:contactcentre@helb.co.ke
Website:www.helb.co.ke

Anniversary Towers
University Way
P.O Box 69489-00400
Nairobi, Kenya

HELB/RR/112009/V/436

Samuel J. Njoroge, CBS
Clerk
National Assembly
P. O. Box 41842 - 00100
NAIROBI

NATIONAL ASSEMBLY
RECEIVED
26 AUG 2025
CLERK'S OFFICE
P.O. Box 41842, NAIROBI

25th August 2025

Abenayo Waweke
Pls facilitate
28/8/25

Dear Sir,

CLEARANCE OF PERSONS NOMINATED FOR APPOINTMENT AS AMBASSADOR, HIGH COMMISSIONER AND CONSUL-GENERAL

We acknowledge receipt of your letter dated **22nd August 2025**, with reference number **NA/DDC/DIFR/2025 (III)**, regarding the background check on the status of HELB loan repayment for persons nominated as Ambassador, High Commissioner and Consul-General.

HELB is committed to assisting the National Assembly in the comprehensive evaluation of candidates, including their financial responsibilities and obligations. We have utilized the necessary procedures to conduct background checks on the candidates listed in the attached schedule.

Our team has diligently reviewed the HELB loan repayment status of each candidate, ensuring accuracy and compliance with the information provided. We understand the importance of this inquiry in the overall assessment process.

Please find below their status.

S/No.	NAME OF NOMINEE	ID NUMBER	STATUS	YEAR OF ISSUE
1.	Hon. Florence Chepngetich Bore	11080542	Not a loanee	N/A
2.	Amb. Anthony Mwaniki Muchiri	5540331	Not a loanee	N/A
3.	Amb. Lucy Njeri Kiruthu	9290696	Cert No. 14560	2018
4.	Mr. Henry Ouma Wambuma	7973603	Not a loanee	N/A
5.	Mr. Abdirashid Salat Abdille	0036565	Not a loanee	N/A
6.	Amb. Joseph Musyoka Masila	11426907	Cert No. 78824	2015
7.	Amb. Edwin Afande	13687645	Not a loanee	N/A
8.	Ms. Jayne Jepkorir Toroitich	10376683	Cert No. 15533	2009
9.	Ms. Judy Kiaria Nkumiri	23390832	Not a loanee	N/A

CORPORATE OF DEPARTMENTAL COMMITTEE
RECEIVED
28 AUG 2025

We appreciate the collaboration between the National Assembly and HELB. We remain committed to maintaining the highest standards of professionalism and confidentiality throughout the background check process. Thank you for entrusting us with this responsibility, and we look forward to contributing to the successful appointments.

Yours Sincerely

GEOFFREY MONARI
CHIEF EXECUTIVE OFFICER

ANNEXURE 7:

NOMINEES' CLEARANCE CERTIFICATES FROM EACC, KRA, DCI, ORPP, AND HELB

ETHICS AND ANTI-CORRUPTION COMMISSION
RECEIVED
26 AUG 2025
P.O. Box 61130 - 00200, NAIROBI

LEADERSHIP AND INTEGRITY ACT, 2012 /KIFUNGU CHA SHERIA CHA UONGOZI NA UADILIFU, 2012

FIRST SCHEDULE (S.13) / *TARATIBU YA KWANZA (S.13)*

SELF-DECLARATION FORM / FOMU YA KUJITANGAZA

1. GENERAL INFORMATION / *TAARIFA YA JUMLA*

Title / *Cheo*	Surname / *Jina la ukoo*	First Name / *Jina la Kwanza*	Middle Name / *Jina la Katikati*	Other Names / *Majina Mengine*
MRS				
Mr/Mrs/Prof/ Miss/Ms/Dr *Bw/Bi/Prof/ Binti/Bibi/Dkt*	BORE	FLORENCE	CHEANGETICH	KOSKE

ID CARD No. *Na. ya Kitambulisho*	PASSPORT NO. *NA. ya PASIPOTI*	EXPIRY DATE OF PASSPORT *TAREHE YA MUDA WA PASIPOTI KUISHA*	PIN NO. *NA. ya PIN*
11080542	DK4755	13TH NOV 2032	A001514641M

SEX (Tick) *JINSIA (Weka Alama)*	Occupation: *Kazi:* NOMINEE AMBASSADOR
Male *Kiume* ☐	E-Mail Address: *Anwani ya Baruapepe:* boreflorence@yahoo.com
Female *Kike* ☑	Postal Address: PO Box *Anwani ya Posta: SL Posta:* 1111 — Code: *Msimbo:* 20200
	Other Addresses: *Anwani Nyingine:*

Telephone No. *Na. ya Simu*	Mobile No. *Na. ya Rununu*	Other Numbers *Nambari Nyingine*
	0723702211	0797555157

RESIDENCE *MAKAZI*		
	ESTATE/TOWN/LOCATION *MTAA/MJI/LOKESHENI*	KAREN
	DISTRICT *WILAYA*	
	COUNTY *KAUNTI*	LANGATA
	TOWN/CITY *MJI/JIJI*	NAIROBI
	COUNTRY *NCHI*	KENYA

2. BIRTH INFORMATION / *TAARIFA YA KUZALIWA*

DATE OF BIRTH /*TAREHE YA KUZALIWA*	10TH JANUARY 1970

BIRTH CERTIFICATE NO. / *NA. YA CHETI CHA KUZALIWA*	
PLACE OF BIRTH / *MAHALI PA KUZALIWA*	KERICHO
DISTRICT OF BIRTH / *WILAYA YA KUZALIWA*	BELGUT
COUNTY OF BIRTH / *KAUNTI YA KUZALIWA*	KERICHO
COUNTRY OF BIRTH / *NCHI YA KUZALIWA*	KENYA

3. NATIONALITY /*UTAIFA*

Kenyan ☑ *Mkenya*	Dual ☐ *Kotekote* (Provide details_____) (*Toa maelezo*_____)

4. MARITAL STATUS / *HALI YA NDOA*

SINGLE ☐ *NINGALI SIJAOA/ SIJAOLEWA*

MARRIED ☑ *NIMEOA/NIMEOLEWA*

SEPARATED ☐ *NIMETENGANA*

DIVORCED ☐ *NIMETALAKIANA*

WIDOWED ☐ *NIMEFIWA*

IF MARRIED GIVE NAMES OF THE SPOUSE(S) (Surname, First Name, middle name, others)
KAMA UMEOA TOA MAJINA YA MUME/MKE(Wa) WAKO (Jina la ukoo, Jina la Kwanza, jina la kati, mengine)

BORE BENJAMIN KIPKORIR

NATIONALITY OF SPOUSE *UTAIFA WA MKE/MUME*	KENYAN

NAME OF CHILDREN UNDER THE AGE OF 18 YEARS
JINA LA WATOTO WALIO CHINI YA UMRI WA MIAKA 18

N/A

ETHICS AND ANTI-CORRUPTION COMMISSION * P.O. Box 61130 - 00200, NAIROBI
RECEIVED
26 AUG 2025

5. EDUCATIONAL QUALIFICATIONS / *KUFUZU KWA KIELIMU*

PRIMARY CERTIFICATE ☑ *CHETI CHA MSINGI*

SECONDARY ☑ *SHULE YA UPILI*

'A' LEVEL ☑ *KIWANGO CHA 'A'*

DIPLOMA ☑ *STASHAHADA*

DEGREE ☑ *SHAHADA*

MASTERS ☐ *UZAMILI*

PHD ☐ *UZAMIFU*

OTHERS
VINGINE

TRAINING & DEVELOPMENT

- UNESCO Summit on Transforming Education.
- Master Class in Public Financial Management and Administration.
- Corporate Governance Training Course for Directors.
- Executive Seminar facilitated by The Institute of Public Accountants of Kenya (ICPAK).
- Training on coalition of political parties and Election Law.
- Effective Performance Management training.
- International Climate Challenge Programme.

- ✓ Coordinated the distribution of hand sanitizers and hand washing units to combat Covid-19 infections in Kericho County (2020–2021)
- ✓ Organized the distribution of free sanitary packs to pupils in various primary schools
- ✓ Awarded educational bursaries to students within Kericho County
- ✓ Provided umbrellas to small-scale traders, including 'mama mboga,' in Kericho County
- ✓ Supplied essential equipment, such as wheelchairs, to physically challenged individuals, significantly aiding their daily lives

- Sponsor and engage in bills, motions, resolutions, and/or notices in Parliament
- Served in various parliamentary committees: Budget & Appropriation Committee, Sports Tourism & Culture Committee, Member Services & Facilities Committee, and Parliamentary Caucus on Evidence-Informed decision making.

Geothermal Development Company Ltd. - Executive Board Member
01/2015 - 01/2017

- Chair of the Human Resource & Administration Committee
- Overseeing the overall governance of the company to ensure operations are within the legal and regulatory framework
- Contributing to the development and implementation of the company's strategic plans and policies
- Oversee recruitment and selection of top management
- Monitoring the allocated funds, including budgeting, financial reporting, and ensuring proper use of resources
- Participating in the formulation and review of policies that guide company processes and procedures
- Evaluating the performance of the company and its leadership to ensure goals are met effectively
- Identifying and managing risks that could impact operations and objectives
- Engaging with stakeholders, including the public, government officials, and other relevant parties, to gather input and build support for the agency's initiatives
- Ensuring that the company complies with all relevant laws, regulations, and standards while upholding high ethical standards, integrity, and transparency
- Attending and actively participating in board meetings, contributing to discussions, and making informed decisions.

County Government of Bomet - Education Director (Vocational Training)
11/2014 - 12/2015

- Supervising Vocational Training Colleges on behalf of the CEC Education
- Monitoring progress towards achieving the objectives of the department
- Developing policies on vocational training quality assurance and standards
- Overseeing curriculum development and academic standards in vocational institutions
- Created and maintained budgeting plans for educational programs and activities
- Conducted regular faculty meetings to discuss student performance, new initiatives, and policy changes
- Provided professional development opportunities to teachers and staff members
- Monitored standards and regulations related to education quality assurance

HON. FLORENCE CHEPNG'ETICH KOSKE-BORE, EGH

boreflorence@yahoo.com

+254 723 702211

00101 – Nairobi, Kenya.

PROFESSIONAL SUMMARY

I am an ambitious and results-oriented professional with a dynamic career in public service, transitioning from a dedicated teacher to a board director, then to a Woman Representative, to serving as a Cabinet Secretary. My extensive experience spans educational leadership, strategic governance, and policy advocacy.

I am dedicated to spearheading transformative initiatives that improve public service delivery, promote equitable opportunities, and foster community development.

I aim to leverage my leadership, legislative representation, and executive management skills to continue making a significant impact in public administration.

PERSONAL INFORMATION

- **Date of Birth:** 10th January 1970
- **Gender:** Female
- **Nationality:** Kenyan
- **Religion:** Christian
- **Marital Status:** Married with 3 Children

EDUCATION:

Bachelor of Education (Arts)
Moi University
12/2013

Diploma in Education
Kagumo Teachers College
01/1992

'A' Level Education
Kipsigis Girls High School
Kenya Advanced Certificate of Education (KACE) • 01/1989

Secondary Education
Kipsigis Girls High School
Kenya Certificate of Education (KCE) • 01/1987

Primary Education
St. Patrick's Primary School
Certificate Of Primary Education (CPE) • 01/1983

WORK HISTORY

Government of Kenya - Cabinet Secretary – Ministry of Labour and Social Protection
10/2022 - 07/2024

- Providing policy and strategic direction to the Ministry and State Department(s)
- Formulating, presenting, and articulating Cabinet Memoranda, Sessional Papers, and other policy issues emanating from the Ministry and State Department(s) to Cabinet, the National Assembly, the Senate, or any other as may be appropriate
- Strengthening Public Entities, State Agencies, State Corporations and any institutions vested under my Ministerial portfolio so as to effectively operationalize their mandates
- Providing Parliament with full and regular reports concerning matters under my Portfolio
- Responding to questions touching on my Ministry and State Department(s) to National Assembly or Senate Committees
- In consultation with the Executive Office of the President, appointing Board Members of Public Institutions falling under my Ministry and State Department(s) in accordance with their respective enabling statutes
- Promoting, embodying, and defining the shared core values that institutionalize a culture of efficiency, productivity, and discipline
- Performing any other functions prescribed in law or assigned by the President.

Parliamentary Service Commission - Woman Representative Kericho County
08/2017 - 08/2022

- Advocate and work for long-term policy interventions to find solutions to challenges facing women, youth, and persons with disabilities in Kericho County
- Oversight and management of the Affirmative Action Social Development Fund
- Undertook Community Support and Development Initiatives in Kericho County:
    - ✓ Facilitated the donation of 5,000-liter water tanks to enhance water supply for Kericho County residents

ANNEXURE 9:

NOMINEES' CURRICULA VITAE

ANNEXURE 8:

MEMORANDA ON THE SUITABILITY OF THE NOMINEES

Certificate Serial No. 857368

HIGHER EDUCATION LOANS BOARD

Compliance Certificate

This is to confirm that;

JUDY KIARIA NKUMIRI

Holder of National IDNO. **23390832** is not a beneficiary of the University Loans scheme

Chief Executive Officer

Chief Operations Officer

Caveat

a) This certificate is issued on the basis of information available to the Board as at the date shown above. The Board reserves the right to withdraw the certificate if new evidence materially alters the compliance status of the recipient.

b) This is a system generated certificate.To confirm genuineness and validity of this certificate use the HELB checker available at : https://portal.hef.co.ke or contact our office.

Date of Issue: 25-08-2025

Valid until: 25-08-2026

Certificate Serial No. 861586

HIGHER EDUCATION LOANS BOARD

Compliance Certificate

This is to confirm that;

JAYNE JEPKORIR TOROITICH

Holder of National IDNO. **10376683** is a beneficiary and has fulfilled his/her obligation towards the University Loans scheme as provided by law

Chief Executive Officer

Chief Operations Officer

Caveat

a) This certificate is issued on the basis of information available to the Board as at the date shown above. The Board reserves the right to withdraw the certificate if new evidence materially alters the compliance status of the recipient.

b) This is a system generated certificate.To confirm genuineness and validity of this certificate use the HELB checker available at : https://portal.hef.co.ke or contact our office.

Date of Issue: 29-08-2025

Valid until: 29-08-2026

Certificate Serial No. 851095

HIGHER EDUCATION LOANS BOARD

Compliance Certificate

This is to confirm that;

EDWIN AFANDE

Holder of National IDNO. 13687[illegible] is not a beneficiary of the University Loans scheme

Chief Executive Officer

Chief Operations Officer

Caveat

a) This certificate is issued on the basis of information available to the Board as at the date shown above. The Board reserves the right to withdraw the certificate if new evidence materially alters the compliance status of the recipient.

b) This is a system generated certificate.To confirm genuineness and validity of this certificate use the HELB checker available at : https://portal.hef.co.ke or contact our office.

Date of Issue: 20-08-2025

Valid until: 20-08-2026

No. 0078824

HIGHER EDUCATION LOANS BOARD

Certificate of Clearance

STUDENTS' LOANS

This is to confirm that ***MASILA JOSEPH MUSYOKA***

ID No. **11426907** Registration No. **C01/645/91**

attended **UNIVERSITY OF NAIROBI**

has fully repaid his/her **UNDERGRADUATE** Principal Loan and interest thereon.

Signature **CEO & BOARD SECRETARY** Date **13 Feb 2015**

Signature **HEAD OF OPERATIONS** Date **13 Feb 2015**

This certificate is issued without amendments, alterations or cancellation

Certificate Serial No. 8235

HIGHER EDUCATION LOANS BOARD

Compliance Certificate

This is to confirm that;

ABDI RASHID SALAT

Holder of National IDNO. **0036565** is not a beneficiary of the University Loans scheme

Chief Executive Officer

Chief Operations Officer

Caveat

a) This certificate is issued on the basis of information available to the Board as at the date shown above. The Board reserves the right to withdra the certificate if new evidence materially alters the compliance status of the recipient.

b) This is a system generated certificate.To confirm genuineness and validity of this certificate use the HELB checker available at : https://portal.hef.co.ke or contact our office.

Date of Issue: 23-07-2025

Valid until: 23-07-2026

Certificate Serial No. 858215

HIGHER EDUCATION LOANS BOARD

Compliance Certificate

This is to confirm that;

HENRY OUMA WAMBUMA

Holder of National IDNO. **7973603** is not a beneficiary of the University Loans scheme

Chief Executive Officer

Chief Operations Officer

Caveat

a) This certificate is issued on the basis of information available to the Board as at the date shown above. The Board reserves the right to withdraw the certificate if new evidence materially alters the compliance status of the recipient.

b) This is a system generated certificate.To confirm genuineness and validity of this certificate use the HELB checker available at : https://portal.hef.co.ke or contact our office.

Date of Issue: 26-08-2025

Valid until: 26-08-2026

Certificate Serial No. 853386

HIGHER EDUCATION LOANS BOARD

Compliance Certificate

This is to confirm that;

LUCY NJERI KIRUTHU

Holder of National IDNO. **9290696** is a beneficiary and has fulfilled his/her obligation towards the University Loans scheme as provided by law

Chief Executive Officer

Chief Operations Officer

Caveat

a) This certificate is issued on the basis of information available to the Board as at the date shown above. The Board reserves the right to withdraw the certificate if new evidence materially alters the compliance status of the recipient.

b) This is a system generated certificate.To confirm genuineness and validity of this certificate use the HELB checker available at : https://portal.hef.co.ke or contact our office.

Date of Issue: 21-08-2025

Valid until: 21-08-2026

Certificate Serial No. 858351

HIGHER EDUCATION LOANS BOARD

Compliance Certificate

This is to confirm that;

FLORENCE CHEPNGETICH BORE

Holder of National IDNO. **11080542** is not a beneficiary of the University Loans scheme

Chief Executive Officer

Chief Operations Officer

Caveat

a) This certificate is issued on the basis of information available to the Board as at the date shown above. The Board reserves the right to withdraw the certificate if new evidence materially alters the compliance status of the recipient.

b) This is a system generated certificate.To confirm genuineness and validity of this certificate use the HELB checker available at : https://portal.hef.co.ke or contact our office.

Date of Issue: 26-08-2025

Valid until: 26-08-2026

REPUBLIC OF KENYA

Telephone: +254(0)204022000
Mobile: 0772281357
Email: info@orpp.or.ke
Website: www.orpp.or.ke
When replying please quote

OFFICE OF THE REGISTRAR OF POLITICAL PARTIES
ORPP
Strengthening Political Parties

Lion Place, 1st & 4th Floor
Off Waiyaki Way
P.O. Box 1131-00606
Sarit Centre, Nairobi

Invoice:	PDR-000760
Date:	25-Aug-2025

Customer ID:	23390832
Name:	JUDY KIARIA NKUMIRI
Email:	nkumirij@gmail.com
Phone:	+254707924121

Service Description	**Amount (KES)**
MEMBERSHIP CLEARANCE ()	500.00
Total (KES)	**500.00**

Payment Ref Number : LVYEVEGL

REPUBLIC OF KENYA

Telephone: +254(0)204022000
Mobile: 0772281357
Email: info@orpp.or.ke
Website: www.orpp.or.ke
When replying please quote

OFFICE OF THE REGISTRAR OF POLITICAL PARTIES
ORPP
Strengthening Political Parties

Lion Place, 1st & 4th Floor
Off Waiyaki Way
P.O. Box 1131-00606
Sarit Centre, Nairobi.

Ref: RPP/FRP/3/2 VOL. IX (42)

Date: 1st September, 2025

Ms. Jayne Jepkorir Toroitich
Email: dedmsso@kenyaembassydc.org

Dear Madam,

RE: CLEARANCE CERTIFICATE
MS. JAYNE JEPKORIR TOROITICH, ID NO. 10376683

The above subject matter refers.

This Office acknowledges receipt of your letter dated 29th August 2025 and duly notes the content therein.

According to the records held by this Office as at 1st September 2025, **Ms. Jayne Jepkorir Toroitich** of **Identity card Number 10376683** is not an official nor a member of any registered political party in Kenya.

Yours faithfully,

Sophia Sitati
Ag. Registrar of Political Parties

REPUBLIC OF KENYA

Telephone: +254(0)204022000
Mobile: 0772281357
Email: info@orpp.or.ke
Website: www.orpp.or.ke
When replying please quote

OFFICE OF THE REGISTRAR OF POLITICAL PARTIES
ORPP
Strengthening Political Parties

Lion Place, 1st & 4th Floor
Off Waiyaki Way
P.O. Box 1131-00606
Sarit Centre, Nairobi.

Ref: RPP/FRP/3/2 VOL. IX (34)

Date: 27th August, 2025

Amb. Edwin Afande, MBS
Kenya High Commission
45 Portland Place
W1B AS London
UNITED KINGDON

Dear Sir,

RE: CLEARANCE CERTIFICATE
AMB. EDWIN AFANDE, ID NO. 13687645

The above subject matter refers.

This Office acknowledges receipt of your letter dated 25th August 2025 and duly notes the content therein.

According to the records held by this Office as at 27th August 2025, **Amb. Edwin Afande** of **Identity card Number 13687645** is not an official of any registered political party in Kenya.

Yours faithfully,

Sophia Sitati
Ag. Registrar of Political Parties

REPUBLIC OF KENYA

Telephone: +254(0)204022000
Mobile: 0772281357
Email: info@orpp.or.ke
Website: www.orpp.or.ke
When replying please quote

OFFICE OF THE REGISTRAR OF POLITICAL PARTIES
ORPP
Strengthening Political Parties

Lion Place, 1st & 4th Floor
Off Waiyaki Way
P.O. Box 1131-00606
Sarit Centre, Nairobi.

Ref: RPP/FRP/3/2 VOL. IX (39)

Date: 28th August, 2025

Mr. Joseph Musyoka Masila,
Email: jmmasila@yahoo.com

Tel No. +254722 881 749

Dear Sir,

RE: REQUEST FOR CLEARANCE CERTIFICATE
MR. JOSEPH MUSYOKA MASILA - ID NO. 11426907

The above subject matter refers.

This Office acknowledges receipt of your letter dated 28th August, 2025 requesting confirmation that you are not an official of a governing body of any political party.

According to the records held by this Office as at 28th August 2025, **Mr. Joseph Musyoka Masila** of **ID No. 11426907** is not an official of any registered political party.

Yours faithfully,

Sophia Sitati
Ag. Registrar of Political Parties

REPUBLIC OF KENYA

Telephone: +254(0)20422[illegible]
Mobile: 0772281357
Email: info@orpp.or.ke
Website: www.orpp.or.ke
When replying please quote

Lab Place, 1st & 4th Floor
Off Waiyaki Way
P.O. Box 1731-00606
Sarit Centre, Nairobi

Ref: RPP/FRP/3/2 VOL. IX (32)

Date: 25th August, 2025

Mr. Abdi Rashid Salat
P.O. Box 19575 – 00100
NAIROBI

Dear Sir,

RE: CLEARANCE CERTIFICATE
MR. ABDI RASHID SALAT, ID NO. 0036565

The above subject matter refers.

This Office acknowledges receipt of your letter dated 25th August 2025 and duly notes the content therein.

According to the records held by this Office as at 25th August, 2025, **Mr. Abdi Rashid Salat** of **Identity Card Number 0036565** is not an official nor a member of any registered political party in Kenya.

Yours faithfully,

Sophia Sitati
Ag. Registrar of Political Parties

REPUBLIC OF KENYA

OFFICE OF THE REGISTRAR OF POLITICAL PARTIES
ORPP
Strengthening Political Parties

Telephone: +254(0)204022000
Mobile: 0772281357
Email: info@orpp.or.ke
Website: www.orpp.or.ke
When replying please quote

Lion Place, 1st & 4th Floor
Off Waiyaki Way
P.O. Box 1131-00606
Sarit Centre, Nairobi.

Ref: RPP/FRP/3/2 VOL. IX (38)

Date: 28th August, 2025

Mr. Henry Ouma Wambuma
Email: wambumahenry25@gmail.com

Dear Sir,

RE: CLEARANCE CERTIFICATE
MR. HENRY OUMA WAMBUMA, ID NO. 7973603

The above subject matter refers.

This Office acknowledges receipt of your letter dated 27th August 2025 and duly notes the content therein.

According to the records held by this Office as at 28th August 2025, **Mr. Henry Ouma Wambuma** of **Identity card Number 7973603** is not an official nor a member of any registered political party in Kenya.

Yours faithfully,

Sophia Sitati
Ag. Registrar of Political Parties

REPUBLIC OF KENYA

Telephone: +254(0)204022000
Mobile: 0772281357
Email: info@orpp.or.ke
Website: www.orpp.or.ke
When replying please quote

OFFICE OF THE REGISTRAR OF POLITICAL PARTIES
ORPP
Strengthening Political Parties

Lion Place, 1st & 4th Floor
Off Waiyaki Way
P.O. Box 1131-00606
Sarit Centre, Nairobi.

Ref: RPP/ORG/34/1 VOL. II (26)

Date: 22nd August, 2025

Amb. Lucy Njeri Kiruthu, MBS
Ministry of Foreign Affairs
Old Treasury Building
NAIROBI

Dear Madam,

RE: CLEARANCE CERTIFICATE
AMB. LUCY NJERI KIRUTHU, ID NO. 9290696

The above subject matter refers.

This Office acknowledges receipt of your letter dated 22nd August 2025 and duly notes the content therein.

According to the records held by this Office as at 22nd August, **Amb. Lucy Njeri Kiruthu** of **Identity card Number 9290696** is not an official of any registered political party in Kenya.

Yours faithfully,

Sophia Sitati
Ag. Registrar of Political Parties

C. 24A

NATIONAL POLICE SERVICE

DIRECTORATE OF CRIMINAL INVESTIGATIONS

DIRECTORATE OF CRIMINAL INVESTIGATIONS HEADQUARTERS
P.O.Box 30036-00100 GPO
NAIROBI, KENYA

Ref. No. **PCC-M7SN7WY4K** Date. **26 August 2025**

POLICE CLEARANCE CERTIFICATE

I hereby certify that the fingerprints recorded from

JUDY KIARIA NKUMIRI

holder of ID No. **23390832** *have been searched in Criminal Records Office's database with/without previous record. The validity of the information on this certificate is as of the date of issue.*

REMARKS IN CASE OF PREVIOUS RECORD

OFFENCE(S): **NIL**

RESULTS OF TRIAL: **NIL**

DATE: **NIL**

This Certificate has been issued without any alteration or any erasure

(W.N KIRAI)

For: Director, Directorate of Criminal Investigations
(P.T.O)

NOTE: This is a computer generated certificate, to verify the authenticity of this document, use the link https://dci.ecitizen.go.ke/verify, send DCI to 21546 Then Dial *512# and select "Police Clearance"

REMARKS

2. OFFENCE(S): **NIL**

RESULTS OF TRIAL: **NIL**

DATE: **NIL**

3. OFFENCE(S): **NIL**

RESULTS OF TRIAL: **NIL**

DATE: **NIL**

4. OFFENCE(S): **NIL**

RESULTS OF TRIAL: **NIL**

DATE: **NIL**

5. OFFENCE(S): **NIL**

RESULTS OF TRIAL: **NIL**

DATE: **NIL**

OFFENCE(S): **NIL**

RESULTS OF TRIAL: **NIL**

DATE: **NIL**

7. OFFENCE(S): **NIL**

RESULTS OF TRIAL: **NIL**

DATE: **NIL**

C. 24A

NATIONAL POLICE SERVICE

DIRECTORATE OF CRIMINAL INVESTIGATIONS

DIRECTORATE OF CRIMINAL INVESTIGATIONS HEADQUARTERS
P.O.Box 30036-00100 GPO
NAIROBI, KENYA

Ref. No. **PCC-77SPAQBNJ** Date. **2 September 2025**

POLICE CLEARANCE CERTIFICATE

I hereby certify that the fingerprints recorded from

JAYNE JEPKORIR TOROITICH

holder of ID No. **10376683** *have been searched in Criminal Records Office's database with/without previous record. The validity of the information on this certificate is as of the date of issue.*

REMARKS IN CASE OF PREVIOUS RECORD

OFFENCE(S): **NIL**

RESULTS OF TRIAL: **NIL**

DATE: **NIL**

This Certificate has been issued without any alteration or any erasure

(W.N KIRAI)

For: Director, Directorate of Criminal Investigations

(P.T.O)

NOTE: This is a computer generated certificate, to verify the authenticity of this document, use the link https://dci.ecitizen.go.ke/verify, send DCI to 21546 Then Dial *512# and select "Police Clearance"

REMARKS

2. OFFENCE(S): **NIL**

RESULTS OF TRIAL: **NIL**

DATE: **NIL**

3. OFFENCE(S): **NIL**

RESULTS OF TRIAL: **NIL**

DATE: **NIL**

4. OFFENCE(S): **NIL**

RESULTS OF TRIAL: **NIL**

DATE: **NIL**

5. OFFENCE(S): **NIL**

RESULTS OF TRIAL: **NIL**

DATE: **NIL**

OFFENCE(S): **NIL**

RESULTS OF TRIAL: **NIL**

DATE: **NIL**

7. OFFENCE(S): **NIL**

RESULTS OF TRIAL: **NIL**

DATE: **NIL**

C. 24A

NATIONAL POLICE SERVICE

DIRECTORATE OF CRIMINAL INVESTIGATIONS

DIRECTORATE OF CRIMINAL INVESTIGATIONS HEADQUARTERS
P.O.Box 30036-00100 GPO
NAIROBI, KENYA

Ref. No. **PCC-BQ5M5M4BYL** Date. **1 September 2025**

POLICE CLEARANCE CERTIFICATE

I hereby certify that the fingerprints recorded from

EDWIN AFANDE

holder of ID No. **13687645** *have been searched in Criminal Records Office's database with/without previous record. The validity of the information on this certificate is as of the date of issue.*

REMARKS IN CASE OF PREVIOUS RECORD

OFFENCE(S): **NIL**

RESULTS OF TRIAL: **NIL**

DATE: **NIL**

This Certificate has been issued without any alteration or any erasure

(W.N KIRAI)

For: Director, Directorate of Criminal Investigations

(P.T.O)

NOTE: This is a computer generated certificate, to verify the authenticity of this document, use the link https://dci.ecitizen.go.ke/verify, send DCI to 21546 Then Dial *512# and select "Police Clearance"

REMARKS

2. OFFENCE(S): **NIL**

RESULTS OF TRIAL: **NIL**

DATE: **NIL**

3. OFFENCE(S): **NIL**

RESULTS OF TRIAL: **NIL**

DATE: **NIL**

4. OFFENCE(S): **NIL**

RESULTS OF TRIAL: **NIL**

DATE: **NIL**

5. OFFENCE(S): **NIL**

RESULTS OF TRIAL: **NIL**

DATE: **NIL**

OFFENCE(S): **NIL**

RESULTS OF TRIAL: **NIL**

DATE: **NIL**

7. OFFENCE(S): **NIL**

RESULTS OF TRIAL: **NIL**

DATE: **NIL**

C. 24A

NATIONAL POLICE SERVICE

DIRECTORATE OF CRIMINAL INVESTIGATIONS

DIRECTORATE OF CRIMINAL INVESTIGATIONS HEADQUARTERS
P.O.Box 30036-00100 GPO
NAIROBI, KENYA

Ref. No. **PCC-QASK4RBN4** Date. **29 August 2025**

POLICE CLEARANCE CERTIFICATE

I hereby certify that the fingerprints recorded from

JOSEPH MUSYOKA MASILA

holder of ID No. **11426907** *have been searched in Criminal Records Office's database with/without previous record. The validity of the information on this certificate is as of the date of issue.*

REMARKS IN CASE OF PREVIOUS RECORD

OFFENCE(S): **NIL**

RESULTS OF TRIAL: **NIL**

DATE: **NIL**

This Certificate has been issued without any alteration or any erasure

(W.N KIRAI)

For: Director, Directorate of Criminal Investigations

(P.T.O)

NOTE: This is a computer generated certificate, to verify the authenticity of this document, use the link https://dci.ecitizen.go.ke/verify, send DCI to 21546 Then Dial *512# and select "Police Clearance"

REMARKS

2

OFFENCE(S): **NIL**

RESULTS OF TRIAL: **NIL**

DATE: **NIL**

3

OFFENCE(S): **NIL**

RESULTS OF TRIAL: **NIL**

DATE: **NIL**

4

OFFENCE(S): **NIL**

RESULTS OF TRIAL: **NIL**

DATE: **NIL**

5

OFFENCE(S): **NIL**

RESULTS OF TRIAL: **NIL**

DATE: **NIL**

OFFENCE(S): **NIL**

RESULTS OF TRIAL: **NIL**

DATE: **NIL**

7

OFFENCE(S): **NIL**

RESULTS OF TRIAL: **NIL**

DATE: **NIL**

C. 24A

NATIONAL POLICE SERVICE

DIRECTORATE OF CRIMINAL INVESTIGATIONS

DIRECTORATE OF CRIMINAL INVESTIGATIONS HEADQUARTERS
P.O.Box 30036-00100 GPO
NAIROBI, KENYA

Ref. No. **PCC-A6S5756D5** Date. **22 July 2025**

POLICE CLEARANCE CERTIFICATE

I hereby certify that the fingerprints recorded from

ABDI RASHID SALAT

holder of ID No. **0036565** *have been searched in Criminal Records Office's database with/without previous record. The validity of the information on this certificate is as of the date of issue.*

REMARKS IN CASE OF PREVIOUS RECORD

OFFENCE(S): **NIL**

RESULTS OF TRIAL: **NIL**

DATE: **NIL**

This Certificate has been issued without any alteration or any erasure

(W.N KIRAI)

For: Director, Directorate of Criminal Investigations
(P.T.O)

NOTE: This is a computer generated certificate, to verify the authenticity of this document, use the link https://dci.ecitizen.go.ke/verify, send DCI to 21546 Then Dial *512# and select "Police Clearance"

REMARKS

2. OFFENCE(S): **NIL**

RESULTS OF TRIAL: **NIL**

DATE: **NIL**

3. OFFENCE(S): **NIL**

RESULTS OF TRIAL: **NIL**

DATE: **NIL**

4 OFFENCE(S): **NIL**

RESULTS OF TRIAL: **NIL**

DATE: **NIL**

5. OFFENCE(S): **NIL**

RESULTS OF TRIAL: **NIL**

DATE: **NIL**

OFFENCE(S): **NIL**

RESULTS OF TRIAL: **NIL**

DATE: **NIL**

7 OFFENCE(S): **NIL**

RESULTS OF TRIAL: **NIL**

DATE: **NIL**

C. 24A

NATIONAL POLICE SERVICE

DIRECTORATE OF CRIMINAL INVESTIGATIONS

DIRECTORATE OF CRIMINAL INVESTIGATIONS HEADQUARTERS
P.O.Box 30036-00100 GPO
NAIROBI, KENYA

Ref. No. **PCC-77SPAWRVP** Date. **28 August 2025**

POLICE CLEARANCE CERTIFICATE

I hereby certify that the fingerprints recorded from

HENRY OUMA WAMBUMA

holder of ID No. **7973603** *have been searched in Criminal Records Office's database with/without previous record. The validity of the information on this certificate is as of the date of issue.*

REMARKS IN CASE OF PREVIOUS RECORD

OFFENCE(S): **NIL**

RESULTS OF TRIAL: **NIL**

DATE: **NIL**

This Certificate has been issued without any alteration or any erasure

(W.N KIRAI)

For: Director, Directorate of Criminal Investigations
(P.T.O)

NOTE: This is a computer generated certificate, to verify the authenticity of this document, use the link https://dci.ecitizen.go.ke/verify, send DCI to 21546 Then Dial *512# and select "Police Clearance"

C. 24A

NATIONAL POLICE SERVICE

DIRECTORATE OF CRIMINAL INVESTIGATIONS

DIRECTORATE OF CRIMINAL INVESTIGATIONS HEADQUARTERS
P.O.Box 30036-00100 GPO
NAIROBI, KENYA

Ref. No. **PCC-PKSKAEVEL** Date. **26 August 2025**

POLICE CLEARANCE CERTIFICATE

I hereby certify that the fingerprints recorded from

LUCY NJERI KIRUTHU

holder of ID No. **9290696** *have been searched in Criminal Records Office's database with/without previous record. The validity of the information on this certificate is as of the date of issue.*

REMARKS IN CASE OF PREVIOUS RECORD

OFFENCE(S): **NIL**

RESULTS OF TRIAL: **NIL**

DATE: **NIL**

This Certificate has been issued without any alteration or any erasure

(W.N KIRAI)

For: Director, Directorate of Criminal Investigations

(P.T.O)

NOTE: This is a computer generated certificate, to verify the authenticity of this document, use the link https://dci.ecitizen.go.ke/verify, send DCI to 21546 Then Dial *512# and select "Police Clearance"

C. 24A

NATIONAL POLICE SERVICE

DIRECTORATE OF CRIMINAL INVESTIGATIONS

DIRECTORATE OF CRIMINAL INVESTIGATIONS HEADQUARTERS
P.O.Box 30036-00100 GPO
NAIROBI, KENYA

Ref. No. **PCC-A6S5PLR7A** Date. **30 May 2025**

POLICE CLEARANCE CERTIFICATE

I hereby certify that the fingerprints recorded from

FLORENCE CHEPNGETICH BORE

holder of ID No. **11080542** *have been searched in Criminal Records Office's database with/without previous record. The validity of the information on this certificate is as of the date of issue.*

REMARKS IN CASE OF PREVIOUS RECORD

OFFENCE(S): **NIL**

RESULTS OF TRIAL: **NIL**

DATE: **NIL**

This Certificate has been issued without any alteration or any erasure

(W.N KIRAI)

For: Director, Directorate of Criminal Investigations

(P.T.O)

NOTE: This is a computer generated certificate, to verify the authenticity of this document, use the link https://dci.ecitizen.go.ke/verify, send DCI to 21546 Then Dial *512# and select "Police Clearance"

KENYA REVENUE AUTHORITY

Tax Compliance Certificate

For General Tax Questions
Contact KRA Call Centre
Tel: +254 (020) 4999 999
Cell: +254(0711)099 999
Email: callcentre@kra.go.ke

www.kra.go.ke

Taxpayer PIN : A005088814R

Certificate Date: 26/08/2025

Name and Address :

JUDY KIARIA NKUMIRI
KINYANKA, MAUA, Igembe South District,
PO Box:103,
Postal Code:60600

Certificate Number:
KRAMRU1514958125

This is to confirm that JUDY KIARIA NKUMIRI, Personal Identification Number A005088814R has filed relevant tax returns and paid taxes due as provided by Law.

This Certificate will be valid for twelve (12) months up to 25/08/2026.

Caveat: This certificate is issued on the basis of information available with the authority as at the certificate date mentioned above. The Authority reserves the right to withdraw the certificate if new evidence materially alters the tax compliance status of the recipient.

Disclaimer : This certificate is system Generated and therefore does not require signature.You may confirm validity of this certificate on the iTax Portal by using the TCC Checker.This certificate confirms your compliance status for a period of five years preceding the date of issue. The certificate may however be with withdrawn on grounds of outstanding debt affecting periods prior to this.

KENYA REVENUE AUTHORITY

Tax Compliance certificate

For General Tax Questions Contact KRA
Call CentreTel: +254 (020) 4999 999
Cell: +254(0711)099 999
Email: callcentre@kra.go.ke

Taxpayer PIN: A002136465Q
Name and Address
JAYNE JEPKORIR TOROITICH
, ,
PO BOX:
Postal Code:

Certificate Date: 08/28/2025
Certificate Number
KRAELD1515447925

This is to confirm that JAYNE JEPKORIR TOROITICH, Personal Identification Number A002136465Q has filed relevant tax returns and paid taxes due as provided by Law.

This Certificate will be valid for twelve (12) months up to 08/27/2026.

Disclaimer: This certificate is system Generated and therefore does not require signature.You may confirm validity of this certificate on the iTax Portal by using the TCC Checker.This certificate confirms your compliance status for a period of five years preceding the date of issue. The certificate may however be with withdrawn on grounds of outstanding debt affecting periods prior to this.

KENYA REVENUE AUTHORITY

Tax Compliance Certificate

For General Tax Questions
Contact KRA Call Centre
Tel: +254 (020) 4999 999
Cell: +254(0711)099 999
Email: callcentre@kra.go.ke

www.kra.go.ke

Taxpayer PIN : A002263617F

Certificate Date: 21/08/2025

Name and Address :

EDWIN AFANDE

n/a, Nairobi, Kasarani District,
PO Box:56373,
Postal Code:00200

Certificate Number:

KRANON1514447925

This is to confirm that EDWIN AFANDE,
Personal Identification Number A002263617F
has filed relevant tax returns and
paid taxes due as provided by Law.

This Certificate will be valid for
twelve (12) months up to 20/08/2026.

Caveat: This certificate is issued on the basis of information available with the authority as at the certificate date mentioned above. The Authority reserves the right to withdraw the certificate if new evidence materially alters the tax compliance status of the recipient.

Disclaimer : This certificate is system Generated and therefore does not require signature.You may confirm validity of this certificate on the iTax Portal by using the TCC Checker.This certificate confirms your compliance status for a period of five years preceding the date of issue. The certificate may however be with withdrawn on grounds of outstanding debt affecting periods prior to this.

KENYA REVENUE AUTHORITY

Tax Compliance Certificate

For General Tax Questions
Contact KRA Call Centre
Tel: +254 (020) 4999 999
Cell: +254(0711)999 999
Email: callcentre@kra.go.ke

www.kra.go.ke

Taxpayer PIN : A002536411K

Certificate Date: 29/08/2025

Name and Address :

Joseph Musyoka Masila
Syokimau, Syokimau, Athi River District,
PO Box:3571,
Postal Code:00200

Certificate Number:
KRAWON1515528725

This is to confirm that Joseph Musyoka Masila, Personal Identification Number A002536411K has filed relevant tax returns and paid taxes due as provided by Law.

This Certificate will be valid for twelve (12) months up to 28/08/2026.

Caveat: This certificate is issued on the basis of information available with the authority as at the certificate date mentioned above. The Authority reserves the right to withdraw the certificate if new evidence materially alters the tax compliance status of the recipient.

Disclaimer : This certificate is system Generated and therefore does not require signature.You may confirm validity of this certificate on the iTax Portal by using the TCC Checker.This certificate confirms your compliance status for a period of five years preceding the date of issue. The certificate may however be with withdrawn on grounds of outstanding debt affecting periods prior to this.

KENYA REVENUE AUTHORITY

Tax Compliance Certificate

For General Tax Questions
Contact KRA Call Centre
Tel: +254 (020) 4999 999
Cell: +254(0711)099 999
Email: callcentre@kra.go.ke

www.kra.go.ke

Taxpayer PIN : A001325925Z

Certificate Date: 23/07/2025

Name and Address :

Abdi Rashid Salat
DONHOLM PRY SCH, NAIROBI CITY, Embakasi District,
PO Box:19575,
Postal Code:00100

Certificate Number:
KRAWON1510790425

This is to confirm that Abdi Rashid Salat, Personal Identification Number A001325925Z has filed relevant tax returns and paid taxes due as provided by Law.

This Certificate will be valid for twelve (12) months up to 22/07/2026.

Caveat: This certificate is issued on the basis of information available with the authority as at the certificate date mentioned above. The Authority reserves the right to withdraw the certificate if new evidence materially alters the tax compliance status of the recipient.

Disclaimer : This certificate is system Generated and therefore does not require signature.You may confirm validity of this certificate on the iTax Portal by using the TCC Checker.This certificate confirms your compliance status for a period of five years preceding the date of issue. The certificate may however be with withdrawn on grounds of outstanding debt affecting periods prior to this.

KENYA REVENUE AUTHORITY

Tax Compliance Certificate

For General Tax Questions
Contact KRA Call Centre
Tel: +254 (020) 4999 999
Cell: +254(0711)099 999
Email: callcentre@kra.go.ke

www.kra.go.ke

Taxpayer PIN : A002076038M

Certificate Date: 01/09/2025

Name and Address :

Henry Ouma Wambuma
KARURA FOREST, NAIROBI CITY (NORTH), Kasarani District,
PO Box:30091,
Postal Code:00100

Certificate Number:
KRAWON1515777725

This is to confirm that Henry Ouma Wambuma, Personal Identification Number A002076038M has filed relevant tax returns and paid taxes due as provided by Law.

This Certificate will be valid for twelve (12) months up to 31/08/2026.

Caveat: This certificate is issued on the basis of information available with the authority as at the certificate date mentioned above. The Authority reserves the right to withdraw the certificate if new evidence materially alters the tax compliance status of the recipient.

Disclaimer : This certificate is system Generated and therefore does not require signature.You may confirm validity of this certificate on the iTax Portal by using the TCC Checker.This certificate confirms your compliance status for a period of five years preceding the date of issue. The certificate may however be with withdrawn on grounds of outstanding debt affecting periods prior to this.

KENYA REVENUE AUTHORITY

Tax Compliance Certificate

For General Tax Questions
Contact KRA Call Centre
Tel: +254 (020) 4999 999
Cell: +254(0711)099 999
Email: callcentre@kra.go.ke

www.kra.go.ke

Taxpayer PIN : A001411642A

Certificate Date: 21/08/2025

Name and Address :

Lucy Njeri Kiruthu
OLD TREASURY BUILDING, NAIROBI, Starehe District,
PO Box:30551,
Postal Code:00100

Certificate Number:
KRATKA1514428825

This is to confirm that Lucy Njeri Kiruthu,
Personal Identification Number A001411642A
has filed relevant tax returns and
paid taxes due as provided by Law.

This Certificate will be valid for
twelve (12) months up to 20/08/2026.

Caveat: This certificate is issued on the basis of information available with the authority as at the certificate date mentioned above. The Authority reserves the right to withdraw the certificate if new evidence materially alters the tax compliance status of the recipient.

Disclaimer : This certificate is system Generated and therefore does not require signature.You may confirm validity of this certificate on the iTax Portal by using the TCC Checker.This certificate confirms your compliance status for a period of five years preceding the date of issue. The certificate may however be with withdrawn on grounds of outstanding debt affecting periods prior to this.

KENYA REVENUE AUTHORITY

Tax Compliance Certificate

For General Tax Questions
Contact KRA Call Centre
Tel: +254 (020) 4999 999
Cell: +254(0711)099 999
Email: callcentre@kra.go.ke

www.kra.go.ke

Taxpayer PIN : A001514641M

Certificate Date: 20/08/2025

Name and Address :

Florence Chepngetich Koskey
052, EMBASSY BUILDING, KERICHO, Buret District,
PO Box:1111,
Postal Code:20200

Certificate Number:
KRAPTO1514237725

This is to confirm that Florence Chepngetich Koskey, Personal Identification Number A001514641M has filed relevant tax returns and paid taxes due as provided by Law.

This Certificate will be valid for twelve (12) months up to 19/08/2026.

Caveat: This certificate is issued on the basis of information available with the authority as at the certificate date mentioned above. The Authority reserves the right to withdraw the certificate if new evidence materially alters the tax compliance status of the recipient.

Disclaimer : This certificate is system Generated and therefore does not require signature.You may confirm validity of this certificate on the iTax Portal by using the TCC Checker.This certificate confirms your compliance status for a period of five years preceding the date of issue. The certificate may however be with withdrawn on grounds of outstanding debt affecting periods prior to this.

ACKNOWLEDGEMENT RECEIPT
OF SELF DECLARATION

Acknowledgement Receipt
SELF-2025-61470

For inquiries
Contact Integrity Centre
Tel.(020) 4997000
Cell: +254 730 997000
customercare@integrity.go.ke

26 August, 2025

The Commission acknowledges receipt of your Self Declaration with the following particulars.

Applicants Serial Number	SELF-2025-61470
Name of Applicant	Mrs. Judy Kiaria Nkumiri
Applicant Identity Number / Alien Number	23390832
Applicants Address	73 - 60600, maua

Disclaimer:

1. This is a system generated document and does not require a signature. You can verify the authenticity of this document through our web portal https://adili.eacc.go.ke/checker or by scanning the above QR code.

2. This acknowledgement is proof that the applicant has submitted a self declaration as provided in the First Schedule to the Leadership and Integrity Act, 2012.

3. This acknowledgement is **NOT** a clearance by the EACC.

Web: www.eacc.go.ke | For online application: https://adili.eacc.go.ke | Twitter: @EACCKenya

Terms and conditions apply

Tuangamize Ufisadi, Tuijenge Kenya

OATH AND AFFIRMATION/ (*KIAPO NA UTHIBITISHWAJI*)

I **Jayne Jepkorir Toroitich** solemnly swear (or affirm) and certify, under penalty of false declaration under the oaths and Statutory Declarations Act (Cap 15 of the Laws of Kenya), that all the foregoing statements in this declaration are true and correct to the best of my knowledge.

(*Ninaapa ya kwamba (ninathibitisha) na kuidinisha, katika adhabu ya kujitangaza kwa uongo chini ya kifungu cha sheria cha Viapo na Kujitangaza Kisheria (Ibara 15 ya Sheria za Kenya), kwamba kauli zote zilizotajwa katika kujitangaza huku ni za kweli na sahihi kwa kadri ninavyojua.*)

Dated at/ Mnamo tarehe 29/08/25, this/ kwenye .....day of/ siku hii ya 2025

SIGNATURE OF DECLARANT/ SAINI YA ANAYEJITANGAZA: .....

SWORN/ DECLARED BEFORE ME/ ALIYELISHWA KIAPO/ TANGAZA MBELE YANGU

This/ Mnamo 29TH day of/ siku hii ya AUGUST, 2025, at/ katika mahali hapa 2025

COMMISSIONER FOR OATH/ MAGISTRATE KAMISHNA WA KIAPO/ HAKIMU

SOPHIE A. G.
COMMIS
P. O. Box

10. EMPLOYMENT INFORMATION TAARIFA YA KUAJIRIWA

NAME OF EMPLOYER JINA LA MWAJIRI	**POSITION/ RANK** CHEO/ WADHIFA	**DATE OF FIRST APPOINTMENT** TAREHE YA KUAJIRIWA KWA KWANZA	**DATE OF PRESENT APPOINTMENT** TAREHE YA KUAJIRIWA KWA SASA
Teachers Service Commission	Graduate Teacher	26 Jul 1994	04 Oct 1997
Ministry of Foreign Affairs	Political Officer	05 Oct 1997	28 Aug 2025

8. REASON(S) FOR DECLARATION/ *SABABU ZA KUJITANGAZA*	
Purpose for which declaration is required Kusudio la kuhitajika kwa kujitangaza	Employment
State office for which the declaration is being submitted Ofisi ya serikali ambayo kujitangaza huku kunawasilishwa	Departmental Committee on Defence, Intelligence and Foreign Relations of Parliament

9. MORAL AND ETHICS QUESTIONS/ MASWALI YA NIDHAMU NA KIMAADILI		
1	Have you ever engaged in any form of dishonesty in the conduct of public affairs?	No
2	Have you ever abused a public office?	No
3	Have you ever misrepresented information to the public?	No
4	Have you ever engaged in wrongful conduct whilst in the furtherance of personal benefit?	No
5	Have you ever misused public resources?	No
6	Have you ever discriminated against anyone of any grounds other than as provided for under the Constitution or any other law?	No
7	Have you ever falsified official or personal records?	No
8	Have you ever been debarred or removed from the Register of Members of your professional organization?	No
9	Have you ever had any occupational or vocational license revoked and/or otherwise subjected to any other disciplinary action for cause in Kenya or any other country?	No
10	Have you ever been dismissed from employment on account of lack of integrity?	No
11	If you have been a public officer, have you ever failed to declare your Income, Assets and Liabilities as required under the Public Officer Ethics Act, 2003?	No
12	Have you ever been the subject of disciplinary or criminal proceedings for breach of the Public Officer Ethics Act, 2003 or a Code prescribed thereunder?	No
13	Have you ever been convicted of any offence and sentenced to serve imprisonment for a period of at least six months?	No
14	Have you ever had an application for a Certificate of Clearance or a Certificate of Good Conduct or for a visa or other document authorizing work in a public office denied and/or rejected for cause in Kenya or any other country?	No

7. MEMBERSHIP OF PROFESSIONAL ORGANIZATION(S) UANACHAMA WA SHIRIKA(MA) YA KITAALAMU

2. BIRTH INFORMATION

Date of BirthTarehe ya kuzaliwa	Country of BirthNchi	County of birth Kaunti	District / Sub County Wilaya
27 May, 1970	KENYA	BARINGO	NA
Place of Birth Mahali	**State** state		
Kabarnet	NA		

3. NATIONALITY/ UTAIFA

Nationality 1. KENYA

4. MARITAL STATUS - single

Children

Surname	First Name	Other Name	Date of Birth
Kipkemoi	Lowana		2009-06-03 00:00:00

5. EDUCATIONAL QUALIFICATION KUFUZU KWA KIELIMU

Masters	MA International Relations	USIU	2010

6. LANGUAGE SPOKEN/ LUGHA UNAZOZUNGUMZA

English

LEADERSHIP AND INTEGRITY ACT, 2012/ ***KIFUNGU CHA SHERIA CHA UONGOZI NA UADILIFU, 2012***

FIRST SCHEDULE (S.13)/ ***TARATIBU YA KWANZA (S.13)***

SELF DECLARATION FORM/ ***FOMU YA KUJITANGAZA***

1. GENERAL INFORMATION/ TAARIFA YA JUMLA

Title Cheo	**Surname** Jina la ukoo	**First Name** Jina la kwanza	**Other Names** Majina Mengine
Miss.	Jayne	Jepkorir	Toroitich
ID Card No. Nambari ya Kitambulisho	**Passport No** Nambari ya Pasipoti	**Expiry date of passport** Tarehe ya muda wa pasipoti kuisha	**PIN No** Nambari ya PIN
10376683	DK2321	04 November, 2029	A002136465Q
Gender Jinsia	**Occupation** Kazi	**Email** Barua pepe	**Mobile No** Namba ya simu
Female	civil servant	JAYTORO@HOTMAIL.COM	254711941110
Postal Address Anwani ya posta	**Postal Code** Msimbo	**Residential Address** Anwani ya makaazi	**Additional Phone** Rununu nyingine
2402	06060	Muthangari Gardens	
Residence Makaazi			
Country Nchi	**County** Kaunti	**District** Wilaya	**Town/ City** Mji
KENYA	NAIROBI	NA	Lavington
Estate Kijiji			
Muthangari Gardens			

Instructions

1. Download this declaration form.
2. Sign and have it commissioned by **Commissioner for Oaths / magistrate**.
3. Scan and upload the commissioned form as a single document in **PDF** format (maximum size: 4MB)
4. **Do not scan the instructions page.**

OATH AND AFFIRMATION/ (*KIAPO NA UTHIBITISHWAJI*)

I **Edwin Afande** solemnly swear (or affirm) and certify, under penalty of false declaration under the oaths and Statutory Declarations Act (Cap 15 of the Laws of Kenya), that all the foregoing statements in this declaration are true and correct to the best of my knowledge.

(*Ninaapa ya kwamba (ninathibitisha) na kuidinisha, katika adhabu ya kujitangaza kwa uongo chini ya kifungu cha sheria cha Viapo na Kujitangaza Kisheria (Ibara 15 ya Sheria za Kenya), kwamba kauli zote zilizotajwa katika kujitangaza huku ni za kweli na sahihi kwa kadri ninavyojua.*)

Dated at/ Mnamo tarehe NAIROBI, this/ kwenye 29th day of/ siku hii ya August, 2025.

SIGNATURE OF DECLARANT/ SAINI YA ANAYEJITANGAZA: E Afande

SWORN/ DECLARED BEFORE ME/ ALIYELISHWA KIAPO/ TANGAZA MBELE YANGU

This/ Mnamo 29th day of/ siku hii ya August, 2025, at/ katika mahali hapa Nairobi

COMMISSIONER FOR OATH/ MAGISTRATE KAMISHNA WA KIAPO/ HAKIMU

COMMISSIONER FOR OATHS NOTARY PUBLIC P.O. Box 18421-00100

10. EMPLOYMENT INFORMATION

NAME OF EMPLOYER	POSITION/ RANK	DATE OF FIRST APPOINTMENT	DATE OF PRESENT APPOINTMENT
Ministry of Foreign and Diaspora Affairs	Ambassador	27 Oct 1994	28 Aug 2025

8. REASON(S) FOR DECLARATION/ *SABABU ZA KUJITANGAZA*

Purpose for which declaration is required Kusudio la kuhitajika kwa kujitangaza	Others
Other reasons for which the declaration is being submitted Sababu ambayo kujitangaza huku kunawasilishwa	Parliamentary Vetting following Nomination by H.E. the President as Ambassador to Austria

9. MORAL AND ETHICS QUESTIONS/

1	Have you ever engaged in any form of dishonesty in the conduct of public affairs?	No
2	Have you ever abused a public office?	No
3	Have you ever misrepresented information to the public?	No
4	Have you ever engaged in wrongful conduct whilst in the furtherance of personal benefit?	No
5	Have you ever misused public resources?	No
6	Have you ever discriminated against anyone of any grounds other than as provided for under the Constitution or any other law?	No
7	Have you ever falsified official or personal records?	No
8	Have you ever been debarred or removed from the Register of Members of your professional organization?	No
9	Have you ever had any occupational or vocational license revoked and/or otherwise subjected to any other disciplinary action for cause in Kenya or any other country?	No
10	Have you ever been dismissed from employment on account of lack of integrity?	No
11	If you have been a public officer, have you ever failed to declare your Income, Assets and Liabilities as required under the Public Officer Ethics Act, 2003?	No
12	Have you ever been the subject of disciplinary or criminal proceedings for breach of the Public Officer Ethics Act, 2003 or a Code prescribed thereunder?	No
13	Have you ever been convicted of any offence and sentenced to serve imprisonment for a period of at least six months?	No
14	Have you ever had an application for a Certificate of Clearance or a Certificate of Good Conduct or for a visa or other document authorizing work in a public office denied and/or rejected for cause in Kenya or any other country?	No

7. MEMBERSHIP OF PROFESSIONAL ORGANIZATION(S)

2. BIRTH INFORMATION

Date of Birth	Country of Birth	County of birth	District / Sub County
03 November, 1966	KENYA	BUSIA	NA
Place of Birth	**State**		
London, United Kingdom	NA		

3. NATIONALITY/

Nationality 1. KENYA

4. MARITAL STATUS - married

Spouses

Surname	First Name	Other Name	ID Number
Muluka	Sophie	Akola	DK3658

5. EDUCATIONAL QUALIFICATION

Masters	Master of Arts in Diplomatic Studies	University of Leicester, United Kingdom	1997
Degree	Bachelor of Arts in Political Science	Howard University, USA	1992

6. LANGUAGE SPOKEN/

English	kiswahili	luhya

LEADERSHIP AND INTEGRITY ACT, 2012/ ***KIFUNGU CHA SHERIA CHA UONGOZI NA UADILIFU, 2012***

FIRST SCHEDULE (S.13)/ ***TARATIBU YA KWANZA (S.13)***

SELF DECLARATION FORM/ ***FOMU YA KUJITANGAZA***

1. GENERAL INFORMATION/

Title	**Surname**	**First Name**	**Other Names**
Mr.	EDWIN	AFANDE	
ID Card No.	**Passport No**	**Expiry date of passport**	**PIN No**
13687645	DK3659	01 June, 2032	A002263617F
Gender	**Occupation**	**Email**	**Mobile No**
Male	Public Servant	afandeedwin@gmail.com	254720552321
Postal Address	**Postal Code**	**Residential Address**	**Additional Phone**
30551	00100	Beverly Hills, Spring Valley	
Residence Makaazi			
Country	**County**	**District**	**Town/ City**
KENYA	NAIROBI	NA	Nairobi
Estate Kijiji			
Beverly Hills, Kyuna			

ACKNOWLEDGEMENT RECEIPT
OF SELF DECLARATION

Acknowledgement Receipt
SELF-2025-61740

For inquiries
Contact Integrity Centre
Tel.(020) 4997000
Cell: +254 730 997000
customercare@integrity.go.ke

28 August, 2025

The Commission acknowledges receipt of your Self Declaration with the following particulars.

Applicants Serial Number	SELF-2025-61740
Name of Applicant	Mr. Edwin Afande
Applicant Identity Number / Alien Number	13687645
Applicants Address	30551 - 00100, Beverly Hills, Spring Valley

Disclaimer:

1. This is a system generated document and does not require a signature. You can verify the authenticity of this document through our web portal https://adili.eacc.go.ke/checker or by scanning the above QR code.

2. This acknowledgement is proof that the applicant has submitted a self declaration as provided in the First Schedule to the Leadership and Integrity Act, 2012.

3. This acknowledgement is **NOT** a clearance by the EACC.

Web: www.eacc.go.ke | For online application: https://adili.eacc.go.ke | Twitter: @EACCKenya

Terms and conditions apply

Tuangamize Ufisadi, Tuijenge Kenya

ACKNOWLEDGEMENT RECEIPT
OF SELF DECLARATION

Acknowledgement Receipt
SELF-2025-61755

For inquiries
Contact Integrity Centre
Tel.(020) 4997000
Cell: +254 730 997000
customercare@integrity.go.ke

28 August, 2025

The Commission acknowledges receipt of your Self Declaration with the following particulars.

Applicants Serial Number	SELF-2025-61755
Name of Applicant	Mr. Joseph Musyoka Masila
Applicant Identity Number / Alien Number	11426907
Applicants Address	3571 - 00100, Westlands

Disclaimer:

1. This is a system generated document and does not require a signature. You can verify the authenticity of this document through our web portal https://adili.eacc.go.ke/checker or by scanning the above QR code.

2. This acknowledgement is proof that the applicant has submitted a self declaration as provided in the First Schedule to the Leadership and Integrity Act, 2012.

3. This acknowledgement is **NOT** a clearance by the EACC.

Web: www.eacc.go.ke | For online application: https://adili.eacc.go.ke | Twitter: @EACCKenya

Terms and conditions apply

Tuangamize Ufisadi, Tuijenge Kenya

OATH AND AFFIRMATION / *KIAPO NA UTHIBITISHWAJI*

I solemnly swear (or affirm) and certify, under penalty of false declaration under the Oaths and Statutory Declarations Act (Cap 15 of the Laws of Kenya), that all the foregoing statements in this declaration are true and correct to the best of my knowledge.

Ninaapa ya kwamba (ninathibitisha) na kuidhinisha, katika adhabu ya kujitangaza kwa uongo chini ya kifungu cha sheria cha Viapo na Kujitangaza Kisheria(Ibara 15 ya Sheria za Kenya), kwamba kauli zote zilizotajwa katika kujitangaza huku ni za kweli na sahihi kwa kadri ninavyojua.

Dated at / *Mnamo tarehe* 27TH, this / *kwenye* NOVEMBER

day of / *siku hii ya* 2024

SIGNATURE OF DECLARANT: .....
SAINI YA ANAYEJITANGAZA:

SWORN/DECLARED BEFORE ME / *ALIYELISHWA KIAPO/TANGAZWA MBELE YANGU*

This / *Mnamo* 27TH day of / *siku hii ya* NOVEMBER 20 24

at / *katika mahali hapa* NAIROBI

ADVOCATE
COMMISSIONER FOR OATHS
P.O. BOX 81133 - 01000, MARIGI

COMMISSIONER FOR OATH/MAGISTRATE
KAMISHNA WA KIAPO/ HAKIMU

ETHICS AND ANTI-CORRUPTION COMMISSION
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n) Umewahi kutuma ombi la Cheti cha kuondolewa Hatia au Cheti cha kinidhamu au cha visa au nyaraka nyingine zinazoidhinisha kazi katika ofisi ya umma na hivyo basi wewe kunyimwa na/ au kukataliwa kwa sababu yoyote nchini Kenya au nchi yoyote nyingine?		

10. EMPLOYMENT INFORMATION / *TAARIFA YA KUAJIRIWA*

NAME OF EMPLOYER *JINA LA MWAJIRI*	POSITION/RANK *CHEO/WADHIFA*	DATE OF FIRST APPOINTMENT *TAREHE YA KUAJIRIWA KWA KWANZA*	DATE OF PRESENT APPOINTMENT *TAREHE YA KUAJIRIWA KWA SASA*
COUNTY GOVERNMENT OF WAJIR	ADVISOR	1ST OCT. 2022	1ST OCTOBER 2022

WORKSTATION *KITUO CHA KAZI*	NATURE OF EMPLOYMENT (Constitutional/Elective/Permanent/Contractual/Other) ***AINA YA KUAJIRIWA*** *(Kikatiba/Kuteuliwa/Kudumu/Kikandarasi/Nyingine)*
WAJIR	CONTRACT

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d) Umewahi kujihusisha katika tabia mbaya huku ukitaka kujinufaisha kibinafsi?		NO
e) Have you ever misused public resources? e) Umewahi kutumia vibaya rasilimali za umma?		NO
f) Have you ever discriminated against anyone of any grounds other than as provided for under the Constitution or any other law? f) Umewahi kubagua yeyote kwa misingi yoyote mbali na vile ilivyoelezwa katika Katiba au sheria yoyote nyingine?		NO
g) Have you ever falsified official or personal records? g) Je, umewahi kudanganya katika rekodi rasmi au za kibinafsi?		NO
h) Have you ever been debarred or removed from the Register of Members of your professional organization? h) Umewahi kupigwa teke au kuondolewa kutoka kwenye Rejista ya Wanachama wa shirika lako la kitaalamu?		NO
i) Have you ever had any occupational or vocational license revoked and/or otherwise subjected to any other disciplinary action for cause in Kenya or any other country i) Umewahi kujipata katika hali ya leseni yako ya kikazi au ya kiufundi kutupiliwa mbali na/au vinginevyo kuchukuliwa hatua nyingine ya kinidhamu katika nchi ya Kenya au nchi yoyote nyingine		NO
j) Have you ever dismissed from employment on account of lack of integrity? j) Umewahi kufutwa kazi katika ajira kutokana na ukosefu wa uadilifu?		NO
k) If you have been a public officer, have you ever failed to declare your Income, Assets and Liabilities as required under the Public Officer Ethics Act, 2003? k) Kama umewahi kuwa ofisa wa umma, umewahi kushindwa kutangaza Mapato yako, Mali na Gharama kama unavyohitajika katika Kifungu cha sheria cha Maadili ya Ofisa wa Umma, 2003?		NO
l) Have you ever been the subject of disciplinary or criminal proceedings for breach of the Public Officer Ethics Act, 2003 or a Code prescribed thereunder? l) Umewahi kuwa mada katika taratibu za kinidhamu au kihalifu kwa kuvunja kifungu cha sheria cha Maadili ya Ofisa wa Umma 2003, au Msimbo ulioanisiwa hapo chini?		NO
m) Have you ever been convicted of any offence and sentenced to serve imprisonment for a period of at least six months? m) Umewahi kushtakiwa kwa kosa lolote na kuhukumiwa kifungo gerezani kwa kipindi kipatacho miezi sita?		NO
n) Have you ever had an application for a Certificate of Clearance or a Certificate of Good Conduct or for a visa or other document authorizing work in a public office denied and/or rejected for cause in Kenya or any other country?		NO

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HIGHEST ACADEMIC QUALIFICATION OBTAINED *KUFUZU KWA JUU ZAIDI KWA KIAKADEMIA ULIKOPATA*		
Qualification / *Kufuzu*	Institution / *Taasisi*	Year /*Mwaka*
B. ARTS DEGREE (HONS)	UNIVERSITY OF NAIROBI	2017.

6. LANGUAGE SPOKEN / *LUGHA UNAZOZUNGUMZA*

First Language *Lugha ya Kwanza*	Second Language *Lugha ya Pili*	Others *Nyingine*
SOMALI	ENGLISH	KISWAHILI BORANA

7. MEMBERSHIP OF PROFESSIONAL ORGANISATION(s) (If any)
UANACHAMA WA SHIRIKA(MA) YA KITAALAMU (Kama yapo)

Name of Organization *Jina la Shirika*	Date of Admission *Tarehe ya Kuandikishwa*	Membership No. *Na. ya Uanachama*
NO		

8. REASON(S) FOR DECLARATION / *SABABU ZA KUJITANGAZA*

Purpose for which declaration is required / *Kusudio la kuhitajika kwa kujitangaza huku*

Election ☐ *Upigaji kura* Employment ☑ *Kuajiriwa*

Others (Specify) _____
Nyingine (Bainisha)

State office for which the declaration is being submitted *Ofisi ya serikali ambayo kujitangaza huku kunawasilishwa*	

9. MORAL AND ETHICAL QUESTIONS / *MASWALI YA NIDHAMU NA KIMAADILI*

Answers to the following questions are mandatory. If YES to any question you must provide additional information on a supplementary sheet.
Majibu kwa maswali yafuatayo ni lazima. Kama NDIYO katika swali lolote lazima utoe taarifa ya ziada kwenye karatasi nyingine.

	YES	NO
a) Have you ever engaged in any form of dishonesty in the conduct of public affairs *a) Umewahi kujihusisha na hali yoyote ya kutokuwa mwaminifu katika kazi zako na shughuli za umma*		NO
b) Have you ever abused a public office? *b) Umewahi kutumia vibaya ofisi ya umma?*		NO
c) Have you ever misrepresented information to the public? *c) Umewahi kuwakilisha kwa njia isiyofaataarifa kwa umma?*		NO
d) Have you ever engaged in wrongful conduct whilst in the furtherance of personal benefit?		NO

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BIRTH CERTIFICATE NO. / *NA. YA CHETI CHA KUZALIWA*	311138
PLACE OF BIRTH / *MAHALI PA KUZALIWA*	WAJIR
DISTRICT OF BIRTH / *WILAYA YA KUZALIWA*	WAJIR
COUNTY OF BIRTH / *KAUNTI YA KUZALIWA*	WAJIR
COUNTRY OF BIRTH / *NCHI YA KUZALIWA*	KENYA

3. NATIONALITY / *UTAIFA*

Kenyan *Mkenya* [✓]

Dual *Kotekote* [ ]
(Provide details_____)
(*Toa maelezo*_____)

4. MARITAL STATUS / *HALI YA NDOA*

SINGLE *NIMEGALI SUADA/SUADOLEWA* [ ]

MARRIED *NIMEOA/NIMEOLEWA* [✓]

SEPARATED *NIMETENGANA* [ ]

DIVORCED *NIMETALAKIANA* [ ]

WIDOWED *NIMEFIWA* [ ]

IF MARRIED GIVE NAMES OF THE SPOUSE(S) (Surname, First Name, middle name, others)
KAMA UMEOA TOA MAJINA YA MUME/MKE(Wa) WAKO (Jina la ukoo, Jina la Kwanza, jina la kati, mengine) 1. DEGHA ABDIRAHMAN MOHAMED
2. FATUMA ABDI ADEN.

NATIONALITY OF SPOUSE / *UTAIFA WA MKE/MUME*	1. KENYAN 2. SOMALIA

NAME OF CHILDREN UNDER THE AGE OF 18 YEARS / *JINA LA WATOTO WALIO CHINI YA UMRI WA MIAKA 18*
1. KHALID ABDIRASHID
2. ANZAL ABDIRASHID
3. MOHAMED ABDIRASHID
4. ASMAA ABDIRASHID
5. AMIRA ABDIRASHID

5. EDUCATIONAL QUALIFICATIONS / *KUFUZU KWA KIELIMU*

PRIMARY CERTIFICATE *CHETI CHA MSINGI* [✓]

SECONDARY *SHULE YA UPILI* [✓]

'A' LEVEL *KIWANGO CHA 'A'* [ ]

DIPLOMA *STAHAHADA* [✓]

DEGREE *SHAHADA* [✓]

MASTERS *UZAMILI* [ ]

PHD *UZAMIFU* [ ]

OTHERS *NYINGINE*

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LEADERSHIP AND INTEGRITY ACT, 2012 /KIFUNGU CHA SHERIA CHA UONGOZI NA UADILIFU, 2012

FIRST SCHEDULE (S.13) / *TARATIBU YA KWANZA (S.13)*

SELF-DECLARATION FORM / FOMU YA KUJITANGAZA

1. GENERAL INFORMATION / *TAARIFA YA JUMLA*

Title / *Cheo*	Surname / *Jina la ukoo*	First Name / *Jina la Kwanza*	Middle Name / *Jina la Katikati*	Other Names / *Majina Mengine*
Mr/Mrs/Prof/ Miss/Ms/Dr MR. *Bw/Bi/Prof/ Binti/Bibi/Dkt*	ABDILLE	SALAT	ABDIRASHID	

ID CARD No. *No. ya Kitambulisho*	PASSPORT NO. *NA. ya PASIPOTI*	EXPIRY DATE OF PASSPORT *TAREHE YA MUDA WA PASIPOTI KUISHA*	PIN NO. *NA. ya PIN*
0036565	AK 0368931	21/05/2029	A001325925 Z

SEX (Tick) *JINSIA (Weka Alama)*	Occupation: *Kazi:* ADVISOR
Male *Kiume* ☑	E-Mail Address: *Anwani ya Barupepe:* abdirashidsa@gmail.com
Female *Kike* ☐	Postal Address: PO Box 19575 Code: 00100 *Anwani ya Posta: SL Posta:* NAIROBI *Msimbo:*
	Other Addresses: *Anwani Nyingine:*

Telephone No. *No. ya Simu*	Mobile No. *Na. ya Rununu*	Other Numbers *Nambari Nyingine*
	0722615155	0755615155.

RESIDENCE *MAKAZI*		
	ESTATE/TOWN/LOCATION *MTAA/MJI/LOKESHENI*	SOUTH C.
	DISTRICT *WILAYA*	LANGATA
	COUNTY *KAUNTI*	NAIROBI
	TOWN/CITY *MJI/JIJI*	NAIROBI
	COUNTRY *NCHI*	KENYA

2. BIRTH INFORMATION / *TAARIFA YA KUZALIWA*

DATE OF BIRTH / *TAREHE YA KUZALIWA*	18th JAN. 1961

OATH AND AFFIRMATION / *KIAPO NA UTHIBITISHWAJI*

I solemnly swear (or affirm) and certify, under penalty of false declaration under the Oaths and Statutory Declarations Act (Cap 15 of the Laws of Kenya), that all the foregoing statements in this declaration are true and correct to the best of my knowledge.

Ninaapa ya kwamba (ninathibitisha) na kuidhinisha, katika adhabu ya kujitangaza kwa uongo chini ya kifungu cha sheria cha Viapo na Kujitangaza Kisheria(Ibara 15 ya Sheria za Kenya), kwamba kauli zote zilizotajwa katika kujitangaza huku ni za kweli na sahihi kwa kadri ninavyojua.

Dated at / *Mnamo tarehe* .....25th....., this / *kwenye*.....August.....

day of / *siku hii ya* .....2025.....

SIGNATURE OF DECLARANT: .....
SAINI YA ANAYEJITANGAZA:

SWORN/DECLARED BEFORE ME / *ALIYELISHWA KIAPO/TANGAZWA MBELE YANGU*

This / *Mnamo* .....25th..... day of / *siku hii ya* .....AUGUST....., 20 ....25.....,

at / *katika mahali hapa*.....NAIROBI.....

EUGENE ODHIAMBO BARASA
COMMISSIONER FOR OATHS
P.O. BOX 9275 - 00200 NAIROBI
P.105/18106/20

COMMISSIONER FOR OATH/MAGISTRATE
KAMISHNA WA KIAPO/ HAKIMU

ETHICS AND ANTI-CORRUPTION COMMISSION * P.O. Box 61130 - 00200, NAIROBI
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26 AUG 2025

n) Umewahi kutuma ombi la Cheti cha kuondolewa Hatia au Cheti cha Kinidhamu au cha visa au nyaraka nyingine zinazoidhinisha kazi katika ofisi ya umma na hivyo basi wewe kunyimwa na/ au kukataliwa kwa sababu yoyote nchini Kenya au nchi yoyote nyingine?		

10. EMPLOYMENT INFORMATION / *TAARIFA YA KUAJIRIWA*

NAME OF EMPLOYER *JINA LA MWAJIRI*	POSITION/RANK *CHEO/WADHIFA*	DATE OF FIRST APPOINTMENT *TAREHE YA KUAJIRIWA KWA KWANZA*	DATE OF PRESENT APPOINTMENT *TAREHE YA KUAJIRIWA KWA SASA*
Govt of Kenya	Chief of Protocol	28/11/1986	1/7/2025

WORKSTATION *KITUO CHA KAZI*	**NATURE OF EMPLOYMENT** (Constitutional/Elective/Permanent/Contractual/Other) ***AINA YA KUAJIRIWA*** *(Kikatiba/Kuteuliwa/Kudumu/Kikandarasi/Nyingine)*
Ministry of Foreign Affairs	Contractual

ETHICS AND ANTI-CORRUPTION COMMISSION RECEIVED 26 AUG 2025 P.O. Box 61130 - 00200, NAIROBI

d) Umewahi kujihusisha katika tabia mbaya huku ukitaka kujinufaisha kibinafsi?		
e) Have you ever misused public resources? *e) Umewahi kutumia vibaya rasilimali za umma?*		✓
f) Have you ever discriminated against anyone of any grounds other than as provided for under the Constitution or any other law? *f) Umewahi kubagua yeyote kwa misingi yoyote mbali na vile ilivyoelezwa katika Katiba au sheria yoyote nyingine?*		✓
g) Have you ever falsified official or personal records? *g) Je, umewahi kudanganya katika rekodi rasmi au za kibinafsi?*		✓
h) Have you ever been debarred or removed from the Register of Members of your professional organization? *h) Umewahi kupigwa teke au kuondolewa kutoka kwenye Rejista ya Wanachama wa shirika lako la kitaalamu?*		✓
i) Have you ever had any occupational or vocational license revoked and/or otherwise subjected to any other disciplinary action for cause in Kenya or any other country *i)Umewahi kujipata katika hali ya leseni yako ya kikazi au ya kiufundi kutupiliwa mbali na/au vinginevyo kuchukuliwa hatua nyingine ya kinidhamu katika nchi ya Kenya au nchi yoyote nyingine*		✓
j) Have you ever dismissed from employment on account of lack of integrity? *j) Umewahi kufutwa kazi katika ajira kutokana na ukosefu wa uadilifu?*		✓
k) If you have been a public officer, have you ever failed to declare your Income, Assets and Liabilities as required under the Public Officer Ethics Act, 2003? *k) Kama umewahi kuwa ofisa wa umma, umewahi kushindwa kutangaza Mapato yako, Mali na Gharama kama unavyohitajika katika Kifungu cha sheria cha Maadili ya Ofisa wa Umma, 2003?*		✓
l) Have you ever been the subject of disciplinary or criminal proceedings for breach of the Public Officer Ethics Act, 2003 or a Code prescribed thereunder? *l) Umewahi kuwa mada katika taratibu za kinidhamu au kihalifu kwa kuvunja kifungu cha sheria cha Maadili ya Ofisa wa Umma 2003, au Msimbo ulioainishwa hapo chini?*		✓
m) Have you ever been convicted of any offence and sentenced to serve imprisonment for a period of at least six months? *m) Umewahi kushtakiwa kwa kosa lolote na kuhukumiwa kifungo gerezani kwa kipindi kipatacho miezi sita?*		✓
n) Have you ever had an application for a Certificate of Clearance or a Certificate of Good Conduct or for a visa or other document authorizing work in a public office denied and/or rejected for cause in Kenya or any other country?		✓

ETHICS AND ANTI-CORRUPTION COMMISSION * P.O. Box 61130-00200, NAIROBI *
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HIGHEST ACADEMIC QUALIFICATION OBTAINED
KUFUZU KWA JUU ZAIDI KWA KIAKADEMIA ULIKOPATA

Qualification / *Kufuzu*	Institution / *Taasisi*	Year / *Mwaka*
MASTERS (MA)	UNIVERSITY OF NAIROBI	2021

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6. LANGUAGE SPOKEN / *LUGHA UNAZOZUNGUMZA*

First Language *Lugha ya Kwanza*	Second Language *Lugha ya Pili*	Others *Nyingine*
DHOLUO	ENGLISH	KISWAHILI

7. MEMBERSHIP OF PROFESSIONAL ORGANISATION(s) (If any)
UANACHAMA WA SHIRIKA(MA) YA KITAALAMU (Kama yapo)

Name of Organization *Jina la Shirika*	Date of Admission *Tarehe ya Kuandikishwa*	Membership No. *Na. ya Uanachama*
Govt of Kenya	29/11/1986	N/A

8. REASON(S) FOR DECLARATION / *SABABU ZA KUJITANGAZA*

Purpose for which declaration is required / *Kusudio la kuhitajika kwa kujitangaza huku*

Election *Upigaji kura* ☐ Employment *Kuajiriwa* ☐

Others (Specify) *Nyingine (Bainisha)* Nomination for Ambassadorial position

State office for which the declaration is being submitted
Ofisi ya serikali ambayo kujitangaza huku kunawasilishwa

9. MORAL AND ETHICAL QUESTIONS / *MASWALI YA NIDHAMU NA KIMAADILI*

Answers to the following questions are mandatory. If YES to any question you must provide additional information on a supplementary sheet.
Majibu kwa maswali yafuatayo ni lazima. Kama NDIYO katika swali lolote lazima utoe taarifa ya ziada kwenye karatasi nyingine.

	YES	NO
a) Have you ever engaged in any form of dishonesty in the conduct of public affairs *a) Umewahi kujihusisha na hali yoyote ya kutokuwa mwaminifu katika kazi zako na shughuli za umma*		✓
b) Have you ever abused a public office? *b) Umewahi kutumia vibaya ofisi ya umma?*		✓
c) Have you ever misrepresented information to the public? *c) Umewahi kuwakilisha kwa njia isiyofaataarifa kwa umma?*		✓
d) Have you ever engaged in wrongful conduct whilst in the furtherance of personal benefit?		✓

BIRTH CERTIFICATE NO. / *NA. YA CHETI CHA KUZALIWA*	322371
PLACE OF BIRTH / *MAHALI PA KUZALIWA*	SIAYA COUNTY/SIDINDI
DISTRICT OF BIRTH / *WILAYA YA KUZALIWA*	SIAYA COUNTY/UGUNJA
COUNTY OF BIRTH / *KAUNTI YA KUZALIWA*	SIAYA
COUNTRY OF BIRTH / *NCHI YA KUZALIWA*	KENYA

3. NATIONALITY /*UTAIFA*

Kenyan *Mkenya* ☑	Dual *Kotekote* ☐ (Provide details_____) (*Toa maelezo*_____)

4. MARITAL STATUS / *HALI YA NDOA*

SINGLE *NINGALI SIJAOA/ SIJAOLEWA* ☐

MARRIED *NIMEOA/NIMEOLEWA* ☑

SEPARATED *NIMETENGANA* ☐

DIVORCED *NIMETALAKIANA* ☐

WIDOWED *NIMEFIWA* ☐

IF MARRIED GIVE NAMES OF THE SPOUSE(S) (Surname, First Name, middle name, others)
KAMA UMEOA TOA MAJINA YA MUME/MKE(Wa) WAKO (Jina la ukoo, Jina la Kwanza, jina la kati, mengine)

FLORENCE MARY OUMA

NATIONALITY OF SPOUSE *UTAIFA WA MKE/MUME*	KENYAN

NAME OF CHILDREN UNDER THE AGE OF 18 YEARS
JINA LA WATOTO WALIO CHINI YA UMRI WA MIAKA 18

NONE

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5. EDUCATIONAL QUALIFICATIONS / *KUFUZU KWA KIELIMU*

PRIMARY CERTIFICATE *CHETI CHA MSINGI* ☐

SECONDARY *SHULE YA UPILI* ☑

'A' LEVEL *KIWANGO CHA 'A'* ☑

DIPLOMA *STASHAHADA* ☑

DEGREE *SHAHADA* ☑

MASTERS *UZAMILI* ☑

PHD *UZAMIFU* ☐

OTHERS *VINGINE*

LEADERSHIP AND INTEGRITY ACT, 2012 /KIFUNGU CHA SHERIA CHA UONGOZI NA UADILIFU, 2012

FIRST SCHEDULE (S.13) / *TARATIBU YA KWANZA (S.13)*

SELF-DECLARATION FORM / FOMU YA KUJITANGAZA

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1. GENERAL INFORMATION / *TAARIFA YA JUMLA*

Title / *Cheo*	Surname / *Jina la ukoo*	First Name / *Jina la Kwanza*	Middle Name / *Jina la Katikati*	Other Names / *Majina Mengine*
Mr/~~Mrs~~/~~Prof~~/ ~~Miss~~/~~Ms~~/~~Dr~~ ~~Bw~~/~~Bi~~/~~Prof~~/ ~~Binti~~/~~Bibi~~/~~Dkt~~	WAMBUMA	HENRY	OLUMA	—

ID CARD No. *Na. ya Kitambulisho*	PASSPORT NO. *NA. ya PASIPOTI*	EXPIRY DATE OF PASSPORT *TAREHE YA MUDA WA PASIPOTI KUISHA*	PIN NO. *NA. ya PIN*
7973603	DK3122	20 JAN 2031	A002076038M

SEX (Tick) *JINSIA (Weka Alama)* Male *Kiume* ☑ Female *Kike* ☐	Occupation: *Kazi:* CIVIL SERVANT E-Mail Address: *Anwani ya Baruapepe:* wambumahenry25@gmail.com Postal Address: PO Box *Anwani ya Posta: SL Posta:* Code: *Msimbo:* Other Addresses: *Anwani Nyingine:*

Telephone No. *Na. ya Simu*	Mobile No. *Na. ya Rununu*	Other Numbers *Nambari Nyingine*
	0717558885	0796 294476

RESIDENCE *MAKAZI*		
	ESTATE/TOWN/LOCATION *MTAA/MJI/LOKESHENI*	SIDINDI
	DISTRICT *WILAYA*	UGUNJA
	COUNTY *KAUNTI*	SIAYA
	TOWN/CITY *MJI/JIJI*	SIDINDI
	COUNTRY *NCHI*	KENYA

2. BIRTH INFORMATION / *TAARIFA YA KUZALIWA*

DATE OF BIRTH / *TAREHE YA KUZALIWA*	12/03/1965

OATH AND AFFIRMATION / *KIAPO NA UTHIBITISHWAJI*

I solemnly swear (or affirm) and certify, under penalty of false declaration under the Oaths and Statutory Declarations Act (Cap 15 of the Laws of Kenya), that all the foregoing statements in this declaration are true and correct to the best of my knowledge.

Ninaapa ya kwamba (ninathibitisha) na kuidhinisha, katika adhabu ya kujitangaza kwa uongo chini ya kifungu cha sheria cha Viapo na Kujitangaza Kisheria(Ibara 15 ya Sheria za Kenya), kwamba kauli zote zilizotajwa katika kujitangaza huku ni za kweli na sahihi kwa kadri ninavyojua.

Dated at / *Mnamo tarehe* .....25TH....., this / *kwenye* August 2025

day of / *siku hii ya* .....

SIGNATURE OF DECLARANT: .....
SAINI YA ANAYEJITANGAZA:

SWORN/DECLARED BEFORE ME / *ALIYELISHWA KIAPO/TANGAZWA MBELE YANGU*

This / *Mnamo* .....25TH..... day of / *siku hii* .....AUGUST....., 20 25.....,

at / *katika mahali hapa*.....NAIROBI.....

MATRUDRA SOLOMON
ADVOCATE & COMMISSIONER FOR OATHS
P.O. BOX 30405 - 00100
NAIROBI

COMMISSIONER FOR OATH/MAGISTRATE
KAMISHNA WA KIAPO/ HAKIMU

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n) Umewahi kutuma ombi la Cheti cha kuondolewa Hatia au Cheti cha Kinidhamu au cha visa au nyaraka nyingine zinazoidhinisha kazi katika ofisi ya umma na hivyo basi wewe kunyimwa na/ au kukataliwa kwa sababu yoyote nchini Kenya au nchi yoyote nyingine?		

10. EMPLOYMENT INFORMATION / *TAARIFA YA KUAJIRIWA*

NAME OF EMPLOYER *JINA LA MWAJIRI*	POSITION/RANK *CHEO/WADHIFA*	DATE OF FIRST APPOINTMENT *TAREHE YA KUAJIRIWA KWA KWANZA*	DATE OF PRESENT APPOINTMENT *TAREHE YA KUAJIRIWA KWA SASA*
WORKSTATION *KITUO CHA KAZI*	**NATURE OF EMPLOYMENT** (Constitutional/Elective/Permanent/Contractual/Other) ***AINA YA KUAJIRIWA*** *(Kikatiba/Kuteuliwa/Kudumu/Kikandarasi/Nyingine)*		

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d) Umewahi kujihusisha katika tabia mbaya huku ukitaka kujinufaisha kibinafsi?		
e) Have you ever misused public resources? *e) Umewahi kutumia vibaya rasilimali za umma?*		✓
f) Have you ever discriminated against anyone of any grounds other than as provided for under the Constitution or any other law? *f) Umewahi kubagua yeyote kwa misingi yoyote mbali na vile ilivyoelezwa katika Katiba au sheria yoyote nyingine?*		✓
g) Have you ever falsified official or personal records? *g) Je, umewahi kudanganya katika rekodi rasmi au za kibinafsi?*		✓
h) Have you ever been debarred or removed from the Register of Members of your professional organization? *h) Umewahi kupigwa teke au kuondolewa kutoka kwenye Rejista ya Wanachama wa shirika lako la kitaalamu?*		✓
i) Have you ever had any occupational or vocational license revoked and/or otherwise subjected to any other disciplinary action for cause in Kenya or any other country *i)Umewahi kujipata katika hali ya leseni yako ya kikazi au ya kiufundi kutupiliwa mbali na/au vinginevyo kuchukuliwa hatua nyingine ya kinidhamu katika nchi ya Kenya au nchi yoyote nyingine*		✓
j) Have you ever dismissed from employment on account of lack of integrity? *j) Umewahi kufutwa kazi katika ajira kutokana na ukosefu wa uadilifu?*		✓
k) If you have been a public officer, have you ever failed to declare your Income, Assets and Liabilities as required under the Public Officer Ethics Act, 2003? *k) Kama umewahi kuwa ofisa wa umma, umewahi kushindwa kutangaza Mapato yako, Mali na Gharama kama unavyohitajika katika Kifungu cha sheria cha Maadili ya Ofisa wa Umma, 2003?*		✓
l) Have you ever been the subject of disciplinary or criminal proceedings for breach of the Public Officer Ethics Act, 2003 or a Code prescribed thereunder? *l) Umewahi kuwa mada katika taratibu za kinidhamu au kihalifu kwa kuvunja kifungu cha sheria cha Maadili ya Ofisa wa Umma 2003, au Msimbo ulioainishwa hapo chini?*		✓
m) Have you ever been convicted of any offence and sentenced to serve imprisonment for a period of at least six months? *m) Umewahi kushtakiwa kwa kosa lolote na kuhukumiwa kifungo gerezani kwa kipindi kipatacho miezi sita?*		✓
n) Have you ever had an application for a Certificate of Clearance or a Certificate of Good Conduct or for a visa or other document authorizing work in a public office denied and/or rejected for cause in Kenya or any other country?		✓

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HIGHEST ACADEMIC QUALIFICATION OBTAINED
KUFUZU KWA JUU ZAIDI KWA KIAKADEMIA ULIKOPATA

Qualification / *Kufuzu*	Institution / *Taasisi*	Year / *Mwaka*
Degree in Education	Moi University	2013

6. LANGUAGE SPOKEN / *LUGHA UNAZOZUNGUMZA*

First Language *Lugha ya Kwanza*	Second Language *Lugha ya Pili*	Others *Nyingine*
ENGLISH	KISWAHILI	KALENJIN

7. MEMBERSHIP OF PROFESSIONAL ORGANISATION(s) (If any) *UANACHAMA WA SHIRIKA(MA) YA KITAALAMU (Kama yapo)*

Name of Organization *Jina la Shirika*	Date of Admission *Tarehe ya Kuandikishwa*	Membership No. *Na. ya Uanachama*

8. REASON(S) FOR DECLARATION / *SABABU ZA KUJITANGAZA*

Purpose for which declaration is required / *Kusudio la kuhitajika kwa kujitangaza huku*

Election *Upigaji kura* [✓] Employment *Kuajiriwa* [✓]

Others (Specify) _____
Nyingine (Bainisha)

State office for which the declaration is being submitted
Ofisi ya serikali ambayo kujitangaza huku kunawasilishwa

9. MORAL AND ETHICAL QUESTIONS / *MASWALI YA NIDHAMU NA KIMAADILI*

Answers to the following questions are mandatory. If YES to any question you must provide additional information on a supplementary sheet.
Majibu kwa maswali yafuatayo ni lazima. Kama NDIYO katika swali lolote lazima utoe taarifa ya ziada kwenye karatasi nyingine.

	YES	NO
a) Have you ever engaged in any form of dishonesty in the conduct of public affairs *a) Umewahi kujihusisha na hali yoyote ya kutokuwa mwaminifu katika kazi zako na shughuli za umma*		✓
b) Have you ever abused a public office? *b) Umewahi kutumia vibaya ofisi ya umma?*		✓
c) Have you ever misrepresented information to the public? *c) Umewahi kuwakilisha kwa njia isiyofaataarifa kwa umma?*		✓
d) Have you ever engaged in wrongful conduct whilst in the furtherance of personal benefit?		✓

LEADERSHIP ROLES

I have had the privilege of serving in various leadership capacities, contributing to both educational and electoral processes.

My roles have allowed me to advocate for important causes and ensure the integrity of democratic practices:

- Kericho Woman Representative, KUPPET (2011 – 2012).
- Presiding Officer, Electoral Commission of Kenya, Bureti Constituency (2002 General Election)

COMPUTING SKILLS

Proficient in Microsoft Applications:
Ms. Excel, Ms. Word, Ms. PowerPoint, Ms. Outlook, Ms. Access, Ms. OneNote, Ms. Teams, Ms. SharePoint

- Assisted in the recruitment, hiring, training, and evaluation of teaching personnel
- Organized parent-teacher conferences to address student learning needs
- Collaborated with community organizations on grant proposals for educational resources
- Ensured compliance with all policies pertaining to special education services.

Teachers Service Commission (TSC) - Deputy Principal - Toror Girls' Secondary School
01/2011 - 01/2012

- Assist the principal with administrative tasks, such as managing school operations, scheduling, and overseeing school maintenance
- Support curriculum development and implementation, monitor academic progress, and assist teachers with instructional strategies
- Handle student behavior issues, enforce school rules, and promote a positive school culture
- Assist in recruitment, training, and evaluating teachers and staff, and provide professional development opportunities
- Communicate with parents and guardians about student progress and school events and address any concerns
- Organize and oversee school events, extracurricular activities, and assemblies
- Ensure that school policies are followed and make recommendations for policy improvements
- Oversee the safety and security of students and staff and manage emergency procedures
- Assist in managing the school budget and ensuring financial resources are used effectively
- Foster positive relationships with the local community and engage in outreach activities
- Assumed responsibilities of Principal during absences
- Teaching in my area of specialization; Geography & Home science.

Teachers Service Commission (TSC) - Senior Teacher, Kericho Tea Secondary School
01/2009 - 01/2011

- Instructional Leadership: Lead by example in the classroom, demonstrating effective teaching strategies and innovative instructional methods
- Provide guidance and support to less experienced teachers, helping them develop their skills, and improve their teaching practices
- Contribute to the development and review of the school curriculum, ensuring it meets educational standards and the needs of students
- Lead and participate in professional development workshops, seminars, and training sessions
- Assist in the evaluation of teaching staff, providing constructive feedback and identifying areas for improvement
- Oversee the implementation of assessment policies and practices, ensuring fair and accurate evaluation of student performance
- Foster positive relationships with parents and guardians, keeping them informed about student progress and school activities
- Implement and enforce school policies and procedures, promoting a safe and conducive learning environment
- Organize and support extracurricular activities, clubs, and events that enhance the student experience
- Assist in managing school resources, including teaching materials and equipment, to ensure they are used effectively.

Teachers Service Commission (TSC) - Teacher, Kericho Day Secondary School
01/1992 - 01/2009

- Plan and deliver lessons, ensuring they are engaging, informative, and aligned with curriculum standards
- Design and administer tests, quizzes, and assignments to evaluate student understanding and progress
- Maintain a positive learning environment, managing behavior and fostering respect and cooperation
- Provide additional help and support to students who are struggling or need extra assistance
- Engage in continuous learning and development to stay current with educational trends and best practices
- Regularly update parents and guardians on student progress and address any concerns or issues
- Maintain accurate records of student attendance, grades, and other important data
- Lead or participate in school activities and clubs to enhance the overall student experience
- Curriculum Development: Contribute to the development and improvement of the school's curriculum
- Work with colleagues to plan and implement school programs and initiatives.

REFERENCES

Please feel free to contact the under mentioned with regards to my competence, work ethic and performance:

Mercy Kiiru Wanjau,
Secretary to the Cabinet,
State Department for Cabinet Affairs, Kenya
P. O. Box 74434 – 00200,
Harambee House Annex, Harambee Avenue,
Nairobi, Kenya.
Email: ps@cabinetaffairs.go.ke

Amb. Michael Sialai
High Commissioner of Kenya to Namibia
High Commission of the Republic of Kenya
134 Robert Mugabe Avenue
P.O. Box 2889
Windhoek, Namibia.
Email: windhoek@mfa.go.ke

Eng. Johnson Ole Nchoe,
Rtd. Managing Director & CEO
Geothermal Development Company Ltd.
P.O. Box 100746 – 00101
Nairobi, Kenya
olenchoejp@gmail.com

AMB. ANTHONY MWANIKI MUCHIRI
Chairperson, public Service Commission
& President, Association of African Public Service Commissions (AAPSCOMS)
mwaniks@yahoo.com
ammuchiri@publicservice.go.ke

Profile Summary

I am a seasoned public servant, diplomat, and administrator with over four decades of **experience in Kenya's public service and foreign affairs. I currently serve as the Chairperson** of the Public Service Commission and President of the Association of African Public Service Commissions (AAPSCOMS). Throughout my career, I have held key Ambassadorial and advisory roles, engaging in regional and multilateral diplomacy and high-level policy formulation. My work reflects a strong commitment to public sector transformation, institutional development and strengthening international cooperation.

My academic background includes a Global Executive MBA from the United States International University-Africa (USIU-A), a Bachelor of Commerce degree from Nagpur University in India, and a Postgraduate Diploma in Diplomatic Studies from the University of Oxford. I have also undertaken advanced leadership and governance training at prestigious institutions, including Harvard University and the Commonwealth Secretariat. Over the years, I have had the privilege of representing Kenya on the international stage, leading diplomatic missions across several countries, and contributing to key reforms in governance and public service. My focus has consistently been on building strong public institutions, improving service delivery, and fostering collaborative leadership across sectors and borders.

I am a recipient of the Presidential Award of the Chief of the Order of the Burning Spear (CBS).

ACADEMIC QUALIFICATIONS

2013: Global Executive MBA, United States International University (USIU), Nairobi

1984: Bachelor of Commerce, Nagpur University, India

1995: Postgraduate Diploma in International Relations, Institute of Diplomacy & International Studies, University of Nairobi

2000: Postgraduate Diploma in Diplomatic Studies, University of Oxford, UK

PROFESSIONAL QUALIFICATIONS

2025: Corporate Governance Training for Commissioners and Senior Executives, Institute of Certified Secretaries (ICS).

2025: Leadership Development Programme, The Commonwealth Secretariat

2023: Australia Awards Fellowship, University of Newcastle & Department of Foreign Affairs and Trade (DFAT), Australia

2008: Leadership in Development: Managing Political and Economic Change, Harvard University

2005: Africa-Egypt Diplomatic Training Program, Institute for Diplomatic Studies, Cairo- Egypt

2004: Certificate in Peacemaking & Preventive Diplomacy, UNITAR-IPA Fellowship

1996: Advanced Public Administration, Kenya Institute of Administration

EXAMINATIONS

- The Administrative Officers Examinations, 1994
- The European Computer Driving License, British Computer Society, 2000

LANGUAGES

Fluent: English, Kiswahili, Kikuyu
Basic: Spanish, French

HONOURS & AWARDS

- Chief of the Order of the Burning Spear (C.B.S) - Presidential Award
- Chevening Scholar, UK Foreign & Commonwealth Office - University of Oxford, 2000

WORK EXPERIENCE

a) December 2021 to date: Chairperson Public Service Commission

General Responsibilities: Provide strategic leadership and oversight to ensure the effective functioning of the Commission. My responsibilities include chairing Commission Board meetings, setting meeting agendas in consultation with the Commission Secretary, ensuring implementation of Commission decisions, and facilitating efficient organizational performance. I serve as the principal spokesperson of the Commission, promote informed and inclusive decision-making among members, and oversee regular evaluation of the Commission's work. I also work closely with the Commission Secretary to ensure Commissioners are fully supported in executing their mandates.

Key Achievements as Chairperson, Public Service Commission

- **Spearheaded Human Resource Reforms across National Government:** Led a comprehensive review and approval of organizational structures for over 100 Ministries, Departments, and Agencies (MDAs), including 45 in 2025 alone, improving alignment with national priorities and operational efficiency.

- **Strengthened Merit-Based Recruitment and Talent Development:** Oversaw the onboarding and training of over 27,000 interns under the Public Service Internship Programme (PSIP), contributing to youth empowerment and talent infusion in the public service.

- **Launched and Scaled Leadership Development Initiatives:** Rolled out the Public Service Emerging Leaders Fellowship (PSELF), a flagship leadership programme that has successfully trained 116 high-potential young public servants, with plans for expansion.

- **Enhanced Integrity in the Public Service**: Directed the 2024 HR audit that uncovered over 2,000 forged academic and professional certificates; took decisive action, including dismissal of 449 officers and recommending prosecutions, while institutionalizing certificate authentication in recruitment processes.

- **Facilitated Seamless Government Transitions:** Provided critical advisories to the Executive during the transition from the fourth to fifth administration, enabling the timely appointment of key officials including Principal Secretaries.

- **Accelerated Promotions and Strengthened Succession Management:** Fast-tracked implementation of long-pending promotions and resolved stagnation across the public service, while institutionalizing succession planning frameworks to ensure leadership continuity and talent retention within Ministries, State Departments and Agencies (MDAs).

- **Accelerated Recruitment for Strategic Positions**: Oversaw the timely and merit-based recruitment of over 270 senior-level positions in 2025, including Principal Secretaries, Vice Chancellors and Deputy Vice Chancellors of public universities, as well as the Registrar and Assistant Registrar of Political Parties, ensuring continuity and stability in key public institutions.

- **Strengthened Access to Justice in Public Service:** Expedited the hearing and conclusion of appeals from the Counties, State Corporations and Public Universities within six months, reinforcing fairness and due process.

- **Institutionalized Annual Recruitment Planning:** Introduced the Annual Recruitment Plan framework across MDAs to improve predictability, transparency and efficiency in public sector hiring and promotions.

- **Advanced Equity and Inclusion through Affirmative Action Regulations:** Championed the development of the Public Service Commission (Affirmative Action) Regulations, 2025 to address gender, ethnic, and disability representation gaps - aligned with constitutional mandates.

- **Modernized Recruitment through System Automation:** Oversaw the successful upgrade and automation of the Commission's recruitment system, significantly improving efficiency, transparency, and user experience in processing applications and managing appointments across the public service.

b) **November 2024 to date: President, Association of African Public Service Commissions (AAPSCOMS)**

General Responsibility: Provide strategic leadership and steer the development and implementation of AAPSCOMS' **strategic agenda.**

c) **December 2021 to date: Chairman, Board of Trustees, Public Service Club.**

General Responsibility: Provide overall leadership and direction for the Board and the Club.

d) **June 2018 to December 2021: Ambassador/ Embassy of the Republic of Kenya, Havana (Concurrently accredited as High Commissioner/Ambassador/ Permanent Representative of Kenya to Jamaica, Barbados, St. Kitts and Nevis, Guyana, Dominican Republic, CARICOM)**

e) **August 2016 to June 2018: CDA/Head of Mission, Embassy of the Republic of Kenya, Havana.**

Achievements in Havana, Cuba:

- ◊ Coordinated a successful Official Visit to Barbados by H.E. the President in October, 2021;
- ◊ Coordinated the first ever Africa-CARICOM Summit in September, 2021;
- ◊ Initiated the Memorandum of Understanding (MOU) between the Caribbean Community (CARICOM) and the African Union;
- ◊ Coordinated a successful State Visit to Jamaica and Official Visit to Barbados in August, 2019;
- ◊ Coordinated a successful State Visit to Cuba by H.E the President in March, 2018;
- ◊ Organized the visit by National Defense College (Kenya) to the Republic of Panama in April, 2018;
- ◊ Established and operationalized the Kenya Embassy in Cuba in a span of six weeks;
- ◊ Developed a performance based work-plan within twelve weeks;
- ◊ Coordinated Official Visits by the Cabinet Secretaries for Health, Agriculture and the Principal Secretary, Ministry of Foreign Affairs within six weeks of establishing the mission;
- ◊ Participated in the Havana International Fair within twelve weeks of establishing the Mission;
- ◊ Developed and initiated the signing of the MOU on Health between Kenya and Cuba in May, 2017;
- ◊ Led a successful mission to the Commonwealth of Dominica to assess the damage by Hurricane Irma;

- ◊ Supported the erection of the bust of late Mzee Jomo Kenyatta at the Park of African Heroes in Havana in April, 2017;
- ◊ Initiated humanitarian financial assistance from the Government of Kenya to Cuba, the Commonwealth of Dominica, and Antigua and Barbuda after the devastation of Hurricanes Irma and Maria;
- ◊ Penned an op-ed in the Kenyan papers in honour of Fidel Castro following his demise;
- ◊ Planned, implemented and controlled the Mission's annual budget;
- ◊ Holder of the Authority to Incur Expenditure for the Mission.

f) March 2016 to August 2016: Director, Office of the Principal Secretary, Ministry of Foreign Affairs

g) April 2010 to April 2013: Ambassador of the Republic of Kenya to Libya

Achievements/Responsibilities:

- ◊ Developed a performance based work-plan for the Mission and staff;
- ◊ Spearheaded the implementation of the Agreement establishing the Kenya/Libya Joint Commission for Cooperation and several other instruments of bilateral cooperation;
- ◊ Facilitated the official visit of the Minister for Foreign Affairs and Kenya's effective participation in the Arab-Africa Summit in Tripoli in October, 2010;
- ◊ Facilitated the official visit of the Vice President and Kenya's effective participation in the Euro-Africa Summit in Tripoli in November, 2010;
- ◊ Member of the Vice-President's delegation in a meeting which lobbied successfully for support from the Libyan leader Muammar Gaddafi on issues related to the ICC cases;
- ◊ Evacuated 300 Kenyans at a most challenging time during the Arab spring when civil war broke out in Libya in February, 2011;
- ◊ Successfully lobbied for the financing of the Nuno-Modogashe Road by the Government of Libya. The funding was disrupted by the onset of the 2011 Revolution and subsequent civil war in Libya.
- ◊ Managed the mission during the civil war in Libya for a period of 3 years
- ◊ Recommended and managed the closure of the Kenya Mission in Tripoli due to the civil war and the transfer of assets to the Kenya Missions in Algeria and Addis Ababa;
- ◊ Planned, implemented and controlled the Mission's annual budget;
- ◊ Holder of the Authority to Incur Expenditure for the Mission.

h) July 2007 to April 2010: Deputy Director, Administration, Ministry of Foreign Affairs, Nairobi

Overall responsibility: Led the culture transformation process within the Ministry of Foreign Affairs by championing positive organizational change and serving as the lead change agent. Oversaw the revamping of the Administration Department to enhance compliance, efficiency,

and the strategic utilization of administrative resources in alignment with **Kenya's Foreign** Policy priorities.

Achievements/Responsibilities:

- ◊ Implemented a culture transformation programme (change management) and was the key Change Manager;
- ◊ Set up systems for aligning the Administrative function to the overall strategic needs of the organization;
- ◊ Managed the budgeting process and developed a working plan for 2008-2013 as well as the Medium Term Expenditure Programme;
- ◊ Provided strategic leadership and technical support;
- ◊ Planned, implemented and controlled **the department's annual budget**;
- ◊ Managed and provided direction to staff;
- ◊ In charge of the Division in the absence of the Director;
- ◊ Member of all the ministerial functional committees;
- ◊ Holder of the Authority to Incur Expenditure for the Ministry.

i) March 2005 to June 2007: **Deputy Chief of Mission, Embassy of the Republic of Kenya to the Arab Republic of Egypt**

Responsibilities/Achievements: -

- ◊ Responsible for political affairs in Egypt, Tunisia, Algeria, Morocco and Eritrea;
- ◊ Political relations;
- ◊ Monitor the Middle East Peace Process and advice as and when necessary;
- ◊ Provide input to the Cultural and Educational affairs in the mission;
- ◊ Planned, implemented and controlled the Mission annual budget;
- ◊ Managed and provided direction on Administrative issues.

j) February 2003 to February 2005: **Counsellor, Kenya Mission to the United Nations, Geneva**

Responsibilities/Achievements: -

Liaison Officer: Provided strategic and technical support in representing Kenya's interests to key international organizations, including:

- **Office of the Commissioner on Human Rights** - Addressed global human rights issues and engaged in advocacy and policy dialogue.
- **World Intellectual Property Organization (WIPO)** - Handled matters related to intellectual property, including Trade-Related Aspects of Intellectual Property Rights (TRIPS).

- **International Telecommunication Union (ITU)** - Supported engagements on global telecommunications policy and regulatory frameworks.
- **World Meteorological Organization (WMO)** - Facilitated cooperation on climate, weather, and environmental monitoring initiatives.
- **International Organization for Migration (IOM)** - Contributed to migration governance, policy, and humanitarian coordination.

k) January 2001 to April 2003: **Chef de Cabinet - Office of the Permanent Secretary, Secretary to the Cabinet and Head of the Public Service, Office of the President, Nairobi, Kenya**

Responsibilities/Achievements:

- ◊ Managed the day to day diary;
- ◊ Planned, prepared and co-ordinated appointments, meetings & speeches;
- ◊ Attended domestic and International meetings and events with the Head of the Public Service;
- ◊ Worked hand in hand with the Head of the Public Service to ensure that all related issues in the office were resolved on a daily basis;
- ◊ Any other duties assigned by the Head of the Public Service.

l) July 2000 to December 2000: **First Secretary and Deputy Head of Africa Division, Ministry of Foreign Affairs, Nairobi, Kenya**

Responsibilities/Achievements: Deputy Head of the Division, liaison officer for the Sudan and Somali Peace Talks and Desk officer for the Inter Governmental Authority on Development (IGAD), Conflict Early Warning and Response Network (CEWARN), East African Community and the African Union.

m) October 1998 to August 1999: **Second Secretary and Deputy Head, International Organizations and Conferences Division, Ministry of Foreign Affairs, Nairobi, Kenya**

Responsibilities/Achievements: Deputy in charge of the Division and Liaison officer on matters pertaining to International Organizations based in Nairobi and other International Organizations worldwide in coordination with respective Kenya Missions abroad.

n) August 1997 to October 1998: **Second Secretary and Deputy Head, Finance and Administration Division, Ministry of Foreign Affairs, Nairobi, Kenya**

Responsibilities/Achievements: Assist the Head of Division on matters of Administration related to personnel, supplies, and procurement, transport, preparation of budgetary estimates of both the Headquarters and Kenya Missions abroad.

o) July 1990 to August 1997: **Assistant Secretary, Ministry of Information & Broadcasting, Nairobi, Kenya**

Responsibilities/Achievements:

- ◊ Chef de Cabinet to the Minister;
- ◊ Deployed in various sections performing administrative duties such as Finance and Administration, Film administration and the Kenya Institute of Mass Communication as the Administrative Secretary.

p) July 1988 to June 1990: Assistant Secretary, Ministry of National Guidance and Political Affairs

Responsibilities/Achievements: Head of the Film and T.V. Division. In charge of developing a new Kenyan film and T.V. policy in liaison with relevant actors such as the Kenya Broadcasting Corporation, the Kenya Film Corporation and the Kenya Film Censorship Board.

q) October 1984 to June 1988: Assistant Inspector, Inspectorate of State Corporations, Cabinet Office, Office of the President

Responsibilities/Achievements:

- ◊ Member of a team responsible for ensuring that State Corporations were run efficiently and within their mandate under their respective Acts;
- ◊ Worked hand in hand with the Controller and Auditor General to ensure that all books of accounts and financial statements was brought to speed and acted accordingly;
- ◊ Ensured that there was a mechanism in place that assessed the State Corporations, and accomplished this by sitting on the Boards, inspecting their books of accounts and financial statements and general audits in conjunction with the Controller and Auditor General;
- ◊ Consistent with the State Corporations Act, sat in the Boards of Kenya Airways, Kenya Ports Authority (KPA), Kenya Tea Development Agency (KTDA), African Tours and Hotels, Kenya Medical Research Institute (KEMRI), Kenya Forestry Research Institute (KEFRI), Kenya Trypanosomiasis Research Institute (KETRI), Kenya Agricultural Research Institute (KARI), Kenya Industrial Research and Development Institute (KIRDI), Agricultural Development Corporation (ADC).

Extra-Curricular activities

Jogging and swimming for fitness and well-being. Passionate about reading and staying informed on current affairs, with a keen interest in both local and international news.

BIO DATA

Place of Birth:	**Nairobi**
Home District:	**Nyeri**
Date of Birth:	**21st April 1961**
Marital Status:	**Married, with three children**

REFEREES

Amb. (Dr.) Sally Kosgei, EGH
Former Head of the Public Service and former Minister for Agriculture
P.O. Box 53164 -00200, **NAIROBI**
Email: sallykosgeij@gmail.com
Mobile No.: 0713423909

FCS Dr. Joseph Kinyua, EGH
Group Chairman
Kenya Commercial Bank
(Former Head of the Pubic Service)
Email: kinyuajoseph@gmail.com
Mobile No.: 0722592993

AMBASSADOR LUCY NJERI KIRUTHU, *MBS*
Ministry of Foreign and Diaspora Affairs
P.O. Box 30551 Nairobi, Kenya
Tel. No. +254-20-3318-888
Cell: +254-700-933-740
Email address: lucykiruthu15@gmail.com
lucy.kiruthu@mfa.go.ke

SPECIAL SKILLS

A seasoned Kenyan diplomat and public service reform expert with a strong track record in leading strategic initiatives and driving institutional performance. Demonstrates exceptional leadership through analytical foresight, decisive policy implementation, and ability to manage cross-functional teams to deliver on national and international objectives. Adept in the management and execution of Kenya's foreign policy, with a deep understanding of global diplomacy and intergovernmental negotiations. A proactive and self-driven professional who leads by example, upholds high performance standards, and consistently meets deadlines. Possesses cross-cultural communication strengths, including basic proficiency in Chinese, and fosters collaboration to achieve impactful outcomes.

CURRENT DISTINCT ROLES

- Alternate Council Member (to Principal Secretary), Foreign Service Academy
- Chair, Committee on Transitioning the Foreign Service Academy into a Semi-Autonomous Government Agency
- Chair, Committee on Review of Diplomatic Representation and Honorary Consuls Framework
- Chair, Steering Committee, Africa -France Summit 2026
- Member, Human Resource Management Advisory Committee
- Member, Performance Contracting Committee
- Member, Project Implementation Committee
- Member, Editorial Board, State Department of Foreign Affairs Bulletin
- Coordinating implementation of the Sessional Paper No. 1 of 2025 on the Kenya Foreign Policy 2024

SPECIAL ASSIGNMENTS/ACHIEVEMENTS

- Acted for Principal Secretary, State Department for Foreign Affair (*in his absence*) on the following dates: May 5-9, 2025, May 20-22, 2025, May 30, 2025, June 15-25, 2025, with excellent representation;
- Led the technical team during H.E. the President's visit to the United Kingdom on June 30 to 3rd July 2025;
- Led the recent Ministerial Political Consultations/ Senior Officials Talks between Kenya and other Governments 2024/2025 - Belgium, Australia, Brazil;
- Lead – Crafting Strategy on Kenya's Anchor Status, June 2024 to May 2025;
- Committee Member on preparation of Sessional Paper No.1 of 2025 on the Foreign Policy of the Republic of Kenya, June 2024 to May 2025;
- Co-chair in the organization and coordination of Kenya @60 Diplomatic Journey Celebrations held in December 2024 June to December 2024;
- **Lead – Review of Kenya's Foreign Policy 2024, March to December 2024;**
- Led Kenya team in the mid-term review of the Kenya-European Union Strategic Dialogue;
- Led a team that prepared for high level meetings and implementation of their outcomes for H.E. the President in and out of Kenya covering the European Region as Director, Europe & Commonwealth Directorate, August 2022 to October 2023;

- Served as a Member of the Working Group of the United Nations Compensation Commission (UNCC) seating in Geneva - Membership by all UNSC members, January 2021 to July 2022;
- Served as President of United Nations Conference for Trade and Development's (UNCTAD's) 6th Session of the Multi-year Expert Meeting on Trade, Services and Development, July 4-6 2022;
- Served as President of the Eighty Second Session of UNCTAD's Working Party on the Programme Plan and Programme Performance November 1-4 2021;
- Served as Vice-President *(Representing Kenya and the African Group)* in the 17th Session of the (UNCTAD), October 2021;
- **As Head of Chancery, provided oversight in the construction of the Permanent Mission of Kenya Mission office building (2019-2021), which has become a model Mission for Kenya;**
- Led preparations and participated in Political Consultations in Mexico and Brazil from May 28 to June 2, 2018;
- Spearheaded the technical team in preparation of H.E. President Uhuru Kenyatta's State Visit to Havana, Cuba in February 2018;
- Coordinated the opening of Kenya Embassy, Havana, Cuba in September 2016;
- Coordinated the President of the United States visit to Kenya (on technical/deliverables), July 2015 and was key in the signing of key Agreements/Memoranda of Understanding, key among them; **Initiated and led the team that negotiated Kenya's Five-Year Visa regime with USA during President Barack Obama's visit to Kenya in 2015;**
- Served as a Member of National Diaspora Voting Taskforce in February 2015;
- Team Member in the development of Ministry of Foreign Affairs and International Trade Strategic Plan and National Diaspora Policy: 2013/2014 – 2017/2018;
- Represented His Excellency, President Mwai Kibaki during Mexico's Presidential transition in Mexico City in November/December 2012 (the inauguration of President Enrique Pena Nieto);
- Leader of Delegation for the Sixth Africa Week in Mexico, "Africa: A Sustainable Future" in October 15-19, 2012 in Mexico City, Mexico where I marketed Kenya Vision 2030 to attract investment to Kenya;
- Lobbying US private sector for support of Kenya's Vision 2030, including, initiating dialogue with U.S. private sector for investment in Kenya, leading to the establishment of offices in Kenya by General Electric and AES Corporation (energy), and other investments including, the Marriot and Best Western (hospitality);
- Participated in GoK's technical discussions and negotiations with the World Bank's International Development Association (IDA) resulting to an extension of a credit of US$300 million in support of the National Urban Transport Improvement Project (GoK team) led by Ministry of Roads Participated in negotiations with the World Bank Energy Team that concluded modalities for financial disbursement of US$ 441 million to Kenya Electricity Transmission Company for the Eastern Electric Highway Project (GoK team led by Ministry of Energy).
- **Instrumental in initiating and organizing the first ever Kenya Diaspora Conference in the USA (2011 – 1st, 2012-2nd)** organized by Government with the aim of galvanizing the Diaspora to play an effective role in the political, economic and social development of Kenya.

PROFESSIONAL AND WORK EXPERIENCE

April 2025 to July 2025/April 2024 to August 2024: Acting Director General/Political and Diplomatic Affairs

- Provided strategic leadership and guidance in the development and implementation of Kenya's foreign policy;
- Provided expert advice to the government on foreign affairs and diplomatic matters, ensuring informed decision-making;
- Led and facilitated Kenya's bilateral and multilateral engagements;
- Oversaw the coordination and analysis of political reports and emerging international issues;
- Oversaw the implementation of peace and security initiatives, conflict resolution efforts, and Kenya's mediation initiatives;
- Coordinated regular briefings for Heads of Diplomatic Missions, International Organizations and media on Kenya's diplomatic priorities;
- Provided advice on technical operations and consultations involving national and county governments with foreign entities;
- Coordinated training, and career progression of foreign service officers;
- Provided advice and coordinated opening of new diplomatic missions, multiple accreditation and appointment of Honorary Consuls;
- Provided advice on technical operations and coordinated performance management of Kenya's diplomatic missions and technical departments;
- Convened meetings of Political Directorates to discuss strategic issues within the Directorates; and,
- Conducted performance appraisals of staff in the Directorate

April November 2023 to Present: Ambassador/Deputy Director General/Political and Diplomatic Affairs & Head, Policy, Research and Strategic Analysis, State Department of Foreign Affairs, Ministry of Foreign and Diaspora Affairs

- Deputizing the Director-General, Political and Diplomatic Affairs
- Reviewing Kenya foreign policy to align it with the national interests and global trends;
- Proposing relevant strategies for successful implementation of Kenya Foreign Policy;
- Conducting and managing research agenda, analysis on critical foreign policy issues and emerging global trends to inform decision-making;
- Supporting relevant Directorates in conducting strategic audits and identifying key challenges for necessary interventions, including developing effective strategies through provision of data-driven insights and analysis;
- Promoting diplomatic innovation to pilot news tools and approaches to diplomacy to improve foreign policy implementation;
- Monitoring the implementation of foreign policy initiatives and evaluate their effectiveness to make necessary adjustments;
- Liaising with other Directorates to improve foreign policy coherence;
- Proposing policy options for managing emerging challenges and opportunities.
- Liaising with Foreign Service Academy to enhance capacity of MFDA and other key stakeholders on strategic analysis and diplomacy skills;
- Promoting stakeholder engagement to strengthen partnerships with key domestic and international actors, including, academia, civil society, media, private sector, among others.

- Providing policy briefs and thought leadership by producing regular policy briefs, position papers, strategic reports that offer actionable insights and thought leadership on Kenya's foreign policy priorities.

August 2022 to October 2023: Ambassador/Director, Europe and Commonwealth Directorate, State Department of Foreign Affairs, Ministry of Foreign and Diaspora Affairs

- Promotion of bilateral relations between Kenya and countries in Europe, including; European Union countries, United Kingdom and Commonwealth, Baltics, Nordics, among others;
- Providing strategic guidance and direction to the Kenya Missions in the European Region;
- Coordinating activities of Kenya Missions within the European Region;
- Providing liaison for the foreign missions from the European region in Kenya;
- Mentoring and guiding upcoming diplomats;
- Coordinating performance management in the Directorate; and,
- Member of Ministerial Human Resource Management Advisory Committee (MHRMAC) and Ministerial Performance Management Committee.

May 2018 to July 2022: Ambassador/Deputy Permanent Representative, Permanent Mission of Kenya to the United Nations, Geneva

- Coordination of Human Rights, UNCTAD and environmental matters and lead in articulating Kenya's positions on the issues
- Coordination of Kenyan candidatures
- Gender & Children affairs and women empowerment
- Head of Chancery
- General administration of the Chancery, Logistics, Protocol, Consular & Diaspora Affairs
- Overseeing and coordinating Mission's Performance Management including implementation of Strategic Plan and Performance Contract
- Coordination of Mission's quarterly/annual reports
- Staff Performance Appraisal
- Chair, Administration, Finance and Budget Committee
- Chair/Mission Performance Management Committee

August 2018 to May 2018: Minister/Permanent Mission of Kenya to the United Nations, Geneva

- Coordination of Human Rights, United Nations Conference on Trade and Development (UNCTAD) and environmental issues
- Coordination of Gender, women and children's issues
- Chair of Mission Procurement and Disposal Committee

November 2014 to July 2018: Director/Americas Directorate, Ministry of Foreign Affairs and International Trade

- Promotion of bilateral relations between Kenya and countries in the Americas Region, among them; USA, Canada, Brazil, Mexico, Colombia, Argentina, Venezuela, Cuba, Chile, Uruguay, Peru, Paraguay, etc;
- Providing strategic guidance and direction to the Kenya Missions in the Americas Region;
- Coordinating activities of Kenya Missions within the Americas;
- Providing liaison for the foreign missions from the Americas region in Kenya;
- Coordinating performance management in the Directorate; and,

- Member of different Ministerial Committees: Budget and Project; Editorial Board; Anti-Corruption and Integrity; Audit and arising ad-hoc committees.

July 2013 to November 2014: Deputy Political and Diplomatic Secretary/ Foreign Service, Political and Diplomatic Secretary's Office, Ministry of Foreign Affairs and International Trade

- Deputizing the Political and Diplomatic Secretary (PDS) in various assignments/ engagements;
- Positioning Kenya's Foreign Policy as informed by the dynamics of regional and global politics;
- Reviewing briefs, speeches, letters and reports from other Directorates/Divisions to ensure quality.
- Drafting letters, Memos, Note Verbales, for PDS's, Principal Secretary's/Cabinet Secretary's/President's signature;
- Review and analysis of briefs from International/Regional meetings and/or conferences and providing appropriate advice to PDS;
- Coordinating and/or drafting circulars to Missions/Directorates/Divisions on various issues;
- Liaison, active engagement, dialogue and strategic links with GOK Ministries/Departments and Agencies;
- Coordinating the Ministry's contribution to H.E. the President's speeches during national holidays; and,
- Any other tasks that were assigned by the PDS from time-to-time.

July 2010 – June 2013: Deputy Chief of Mission/Head of Chancery, Kenya Embassy, Washington D.C.

- Deputizing for Head of Mission;
- Assisting the Head of Mission in promotion of Kenya and Embassy's corporate image;
- Coordinating all Mission's political, economic, administrative and consular activities;
- Covering Multilateral Institutions: World Bank, IMF, IFC; and other financial institutions;
- Coordinating the Kenya Diaspora Conference in the USA
- Liaison on issues of the U.S. Executive and National Security Council Matters and with State Department;
- Liaison with Head of Mission and Finance Attaché' on financial management and control of the Mission;
- Assisting the Head of Mission in interpreting/implementation of Kenya Government, Policies, Circulars, Financial Regulations, Foreign Service Regulations, among others;
- Principal liaison between the Ministry of Foreign Affairs and other Ministries/ Departments /Agencies with State Department;
- Monitoring the implementation of the Mission's Performance Contract and Performance Appraisal System;
- Liaison on regional issues including EAC and IGAD;
- Coordination and analysis of United States domestic and foreign policies and their impact on Kenya; and,
- Registration of Staff with the State Department, including requests for diplomatic work permits for spouses and dependants in consultation with the Head of Mission.

January 2009 – June 2010: First Counsellor, Kenya Embassy, Washington D.C.

- In-charge of education activities in the Embassy, including strategic partnerships between USA and Kenyan institutions of learning, negotiation for scholarships for needy Kenyan

students and advising and counselling students in the countries of accreditation, supporting students with all work authorization and Immigration and Naturalization Service (INS);

- Monitoring of U.S. House of Representatives and House Committees;
- Responsible for Congressional Black Caucus and Congressional Staffers;
- Coverage of multilateral institutions: World Bank, IMF and IFC;
- Responsible for think tanks and civil society organizations;
- Protocol officer; and,
- Cultural Affairs Officer.

February 2007 – December 2008: First Counsellor, Ministry of Foreign Affairs, Nairobi, Office of the Director for Political Affairs (DPA)

➢ Under guidance from the Director for Political Affairs:

- Coordinated the successful implementation of Kenya's foreign policy
- Reviewed reports, speeches and letters initiated in the Divisions to ensure quality
- Planned, designed and implemented the Ministry's Strategic plan and Performance Contract
- Participated in the process of the Rationalization of the Ministry of Foreign Affairs
- Designed the first Service Charter of the Ministry
- Instrumental in the Ministry's adoption of the Public Service Performance Contracting system
- Undertook research on various subjects of interest to the Ministry

December 2005 – January 2007: Principal Programme Officer, Public Service Reforms and Development Secretariat (PSR&DS), Cabinet Office, Office of the President

➢ Managing the Institutional Framework for institutionalization of Results Based Management (RBM) in the Public Service and Public Service Reforms Coordination. This included ensuring the following key meetings were held as required and follow up actions were implemented:

- Cabinet Standing Committee on Public Service Reforms (3rd Monday of every month)
- Performance Management Steering Committee – Selected Permanent Secretaries
- Transformative Leadership Capacity Building and RBM Committee (on a need basis)
- Capacity Building Fund Technical Committee (on need basis)
- Ministerial/Institutional Management Steering Committee (weekly)
- Ministerial/Institutional Management Units (Operational Unit).
- Meeting with UNDP (Fortnightly)
- PSR&DS Inter-Ministerial Technical Committee (monthly)
- Ministerial/Institutional Public-Private Stakeholder (3 times a year)
- Joint PSR/GOK/Head of Agencies. Consultative meeting (bi-annually)
- Joint PSR/GOK/Development Partners Coordination group (quarterly)
- Monitoring and Evaluation (M&E) of PSR&DS "Results for Kenyans Programme."

July 2002 to Dec 2005: Chief Programme Officer/ Senior Programme Officer, Civil Service Reform Secretariat (CSRS), Directorate of Personnel Management

Under the guidance of the Programme Director:

- Designing and implementing Civil Service Reform initiatives;
- Overseeing the implementation of the Civil Service reforms as a desk officer for the Ministries of Environment, Natural Resources and Wildlife; Foreign Affairs and International Cooperation, East African Cooperation and Gender, Sports, Culture and Social Services.

- Coordinating the implementation of ministerial rationalization, training and capacity building, staffing, pay and benefits reform component of the Civil Service.
- Designing and coordinating the implementation of staff retirement Schemes in the Civil Service.
- Coordinating the activities of the Public Service Reform Component of the Public Service Management Technical Assistance Project (PSM-TAP) that included preparation of work plans/action plans, budgeting and monitoring of the utilization of the funds in CSRS and writing briefs on the implementation status of the reform activities to Public Service Reform Coordinating Unit.
- Assisting in the State Corporations/Parastatals Reform activities.

January 19, January 1999 - July 2002: Education Officer, Provincial Director of Education's (PDE) Office, Nairobi.

September 1997 - December 1998: Adjunct Lecturer, United States International University - Africa and Catholic University of Eastern Africa

May 1990 - December 1998 *(with two years of study leave; August 1994 to July 1996)*: **Graduate Teacher, Igegania/Mangu High Schools, Thika**

EDUCATION

- MBA (Strategic Management), University of Nairobi, 2008
- M.A. International Relations, Peking University, China, 1996
- B.ED (ARTS), Kenyatta University, 1990

ADDITIONAL TRAINING

- Dongfang Scholarship Programme : Understanding China, Peking University: May 6 to June 6, 2024 ;
- Training in Negotiation and Mediation as an Instrument for Conflict Resolution for Women Mediators from African Countries, Clingendael Institute, Netherlands, October 31- November 11, 2016;
- Conflict Resolution, Negotiation, Mediation, Peace Accord Implementation and Constitution Drafting, Department of International Relations and Cooperation, Republic of South Africa, 17-28 November 2014;
- G20 Global Leadership Programme, Korea Development Institute (KDI) School of Public Policy Management, March 3-14, 2014, Seoul, South Korea;
- Strategic Leadership Development Programme, Kenya School of Government, 26 August – 4 October 2013;
- Training Workshop on Trade Policy, Trade Negotiations, Regional Integration and Economic Diplomacy for Kenya Diplomats, 1-8 May 2011;
- English-Language workshop on the structure, drafting and adoption of the United Nations Resolutions, October 2008;
- Environmental Diplomacy (Certificate), University of Geneva, Switzerland, July 2007 - June 2008;
- Foreign Service Staff Induction Course, Kenya Institute of Administration, 3-14 November 2008;
- Staff Induction Programme for Non-Cadet Officers, Foreign Service Institute, 16-27 July 2007;
- Strategic Planning and Management, University of Witwatersrand, Johannesburg, 9-20 June 2003;
- Achieving Outstanding Performance, University of Witwatersrand, Johannesburg, 2002;
- Advanced Project Management, ESAMI, Swaziland, 18th August-12th September 2003;

- Microsoft Office, Institute of Advanced Technology, 2000;
- Human Resources Management (Higher Diploma), 1999; and,
- Certificate in Education Management, Kenya Education Staff Institute, May 1999.

LEADERSHIP/COMMUNITY SERVICE

2012 to Present: Supporting Member, Diamond Challenge Initiative, Kenya – An initiative of Start-up Africa, a Kenyan US based non-profit organization that trains and mentors young entrepreneurs for successful businesses. Diamond Challenge Initiative was started in collaboration with the University of Delaware, US and works with Kenyan High schools to conceive, develop and present business ideas in a "real world business concept competition." The Initiative has since expanded to other parts of Africa.

2000 to Present: Mentor for Young Women

2002 to Present: Member, St. Catherine Daughters Group

2004-2008: Secretary, Summit Women Group

AWARDS

Dongfang Scholarship Programme of Peking University: May 6 to June 6, 2024

National Presidential Award: Moran of the Burning Spear: December 2023

National Presidential Award: Head of State Commendation: December 2015

REFERENCES

1. **Dr. A. Korir SingOei**
   Principal Secretary
   Ministry of Foreign Affairs, Kenya
   Tel. +254-797600809
   Email address: abraham.singoei@gmail.com

2. **H.E. Galma Boru**
   Ambassador, Embassy of Kenya, Jakarta
   Former Director General, Political and Diplomatic Affairs
   Ministry of Foreign Affairs
   Tel. +6281287221480
   Cel. +254-795-957-825
   Email address: galma.boru@gmail.com

3. **Amb. Ben H.O. Ogutu**
   Former Political & Diplomatic Secretary & MFDA Advisor
   Tel. +254-724-584-046
   Email address: benogutu2@yahoo.com

Signed: *Lucy Njeri Kiruthu* Date: *28th August 2025*

HENRY OUMA WAMBUMA

I am the above-named Kenyan citizen born in Siaya County. I have worked in the government of Kenya as a civil servant since 1986. Part of that service was in the Office of the President while the rest I've served in the Ministry of Foreign and Diaspora Affairs where I've gained much experience serving the various positions as outlined below.

I am a self-motivated individual who has been propelled mostly by self-discipline, patriotism and the drive for excellence. I have gathered wide experience in government in including the area of diplomacy where I have engaged extensively over the years.

EDUCATION

1. Master of Arts in Strategic and Security Studies – University of Nairobi
2. Master of Arts in International Conflict Management – University of Nairobi
3. Bachelor of Arts in Political Science and Communication – University of Nairobi
4. Diploma in Armed Conflicts in Africa – University of Nairobi

EMPLOYMENT HISTORY

1. July 2025 to date: Ag. Chief of Protocol, Ministry of Foreign and Diasporas Affairs
Tasks included the following

- Coordinating His Excellency, the President's foreign engagements
- Managing the protocol function for the Ministry of Foreign Affairs
- Administering the Protocol Directorate
- Coordinating activities of foreign missions accredited to Kenya
- Organizing and coordinating presentation of credentials by Ambassadors and High Commissioners-Designate to His Excellency the President
- Coordinating official and state visits by foreign Heads of State and High-Level guests to Kenya
- Managing the use of VIP lounges at Kenya's airports for incoming and departing dignitaries and high-level government officials
- Coordinating reception of High-Level guests by His Excellency the President
- Coordinating accreditation of incoming Ambassadors and High Commissioners as well as Heads of International Organizations including agencies of the United Nations
- Coordinating issuance electronic Travel Authorization (eTA) for diplomatic and High-Level travellers to Kenya

2. March 2025 – July 2025: Deputy Director, Asia and the Pacific Directorate
Tasks included the following

- Deputizing the Head of the Directorate
- Managing and supervising staff of the Directorate

- Allocating duties to staff of the Directorate
- Coordinating activities of missions affiliated to the Directorate
- Attending activities organized by missions affiliated to the Directorate
- Coordinating correspondence with the offices of the Prime Cabinet Secretary and Cabinet Secretary for Foreign and Diaspora Affairs, the Principal Secretary and other Directorates

3. July 2024 – March 2025: Ag Chief of Protocol

Tasks

- Same as above

4. 2022 – July 2024: Head of Diplomatic Security Unit/Team Leader, Presidential outbound trips, Protocol Directory, MFDA

Some of the tasks

- Coordinating the arrival/departure of new Ambassadors and High Commissioners to Kenya
- Coordinating issuance of diplomatic and non-diplomatic aircraft clearances for diplomatic missions and government
- Coordinating issuance of temporary firearm licenses for High level guests arriving in Kenya
- Coordinating the general security of diplomatic missions and diplomats accredited to Kenya
- Coordinating engagements between Diplomatic Missions accredited to Kenya with Kenyan government authorities; Ministries/Departments and Agencies
- Coordinating requests and acquisition of overflight/landing clearances for Kenyan VVIP/VIP aircrafts from foreign countries
- **Leading the advance teams on His Excellency the President's foreign visits**

5. 2018 – 2022: Deputy A of Diplomatic Security/Team Leader, Presidential outbound trips, Protocol Directorate, MFDA

Some of the tasks

- Same as above

6. 2014 – 2018: Consular officer Ministry of Foreign Affairs
7. 2012 – 2014: In Charge of Protocol Registry, Ministry of Foreign Affairs
8. 2008 – 2012: First Secretary, Political and Consular Affairs, Kenya Embassy Cairo
9. 1994 – 2008: Staff Welfare officer, Ministry of Foreign Affairs

1986 to 2018: Office of the President/Ministry of Interior

10. 2007 – 2008: Communication Department
11. 1994 – 2007: Internal Security Liaison office, Special programs
12. 1986 – 1994: Mail dispatch/Records office

PROFESSIONAL TRAINING AND SEMINARS

1. Senior Management Course Kenya School of Government
2. Training of Trainers Kenya School of Government
3. Foreign Service Officers Training Course Foreign Service Academy
4. Management of the Training Function Kenya School of Government
5. Counter Violent Extremism Course National Intelligence Academy
6. Terrorism and Counter-Terrorism Course National Intelligence Academy

RECOMMENDATION

- A letter of recommendation from the Prime Cabinet Secretary and Secretary for Foreign Affairs for exemplary performance.

REFEREES

1. Dr. Abraham Singoei, Principal Secretary, State Department for Foreign Affairs
2. Amb. Josephat Maikara, Director General, Political and Diplomatic Affairs, MFDA
3. Ven. Canon Joshua Omungo, Vicar, A.C.K, St. Marks Westlands

CURRICULUM VITAE

ABDIRASHID SALAT ABDILLE
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PROFILE

To be a part of a dynamic and proficient team that seeks to develop and raise the standard of human resources in an organization. My objective is to offer the organization the experience and knowledge I possess. Enthusiastic and responsible human resources consultant with excellent organizational skills. I present myself in a professional manner with strong interpersonal communication and social skills built through working in urban and rural multicultural environment and possess a friendly, mature and flexible nature towards objectives and tasks.

BIO DATA

Date of Birth 1st January, 1961

Place of Birth. Wajir, Kenya

Marital Status: Married

Language Skills: Excellent command of spoken and written English. Kiswahili, Somali and

Borana

ACADEMIC QUALIFICATION

- Bachelor of Arts (Public Administration and Political Science), University of Nairobi. Subjects covered among others-Human Resource Development. Public Administration, Conflict Resolution, Sociology and Social Statistics, Resource Conflicts. Political Economy, Research Methods.
- Diploma International Studies- University of Nairobi. Subjects covered include. Diplomacy, Foreign Policy Analysis, International Law, International Relations, National Security, Research Methodology and Conflict Management.
- Diploma in International Labour Standards awarded at ITC-ILO, Turin, Italy. Subjects covered include- Social Security i.e. Pensions and Health Schemes, Employment Policy and Administration, Labour Administration, Core Labour Standards, Collective Bargaining etc.
- Certificate- Kenya Institute of Administration, Kabete on Management Principles and Practices, Good Governance, Human Resource Management, Recruitment, Placement and Selection of Personnel, Performance Management and Appraisal. Mainstreaming of issues on HIV/AIDS and physically Challenged etc.

- Diploma —Sales Management — August 1981.
- O Level Div. iii- Wajir High School 1975- 1978.
- Certificate of Primary Education — Wajir Primary- 1968-1974.

PROFESSIONAL ADVISORY

- October 2022 to date- Advisor to the County Government of Wajir on Labour Relations
- July 2009 to April 2020— Chairman, Joint Industrial Council, Kenya Ports Authority/Dock Workers Union. Arbitration of Labour Disputes, Collective Bargaining etc.
- January 2019- Member of Hospital Management Board Mutuini District Hospital. Chair of sub-committee on Quality and Human Resource.
- February 2019-Member Panel of Conciliators as per The Labour Relations Act, 2017
- February 2019 to date - Member Panel of Conciliators under the Labour Relations Act
- September 2019 to date- Chairman Tailoring and Garment Manufacturing Trades Wages Council
- April 2005 to July 2012 — Technical Advisor, Ministry of Labour and Human Resource Development, Somalia. Advising Ministry on Labour Administration Issues. December 2005 to December 2006 — Liaison Officer for the Ministry to International Organizations i.e. UNDP, ILO.
- August 2012 to July 2015 — Member Income Tax Tribunal.
- 2003 to 2007 — Member, Advocates Complaints Commission- Dealing with Disciplinary cases of Advocates.

INTERNATIONAL AND REGIONAL WORKSHOPS/ CONFERENCES ATTENDED:

- June 2005 — Three weeks, International Labour Conference in Geneva, Switzerland
- August 2005 — One week, Integrated Labour Inspection in Africa, Lilongwe Malawi.
- September 2005 — One week, Occupational Health and Safety Workshop, Khartoum, Sudan.
- April 2007- One week, Africa Union Conference on Labour Administration and Social Affairs, Cairo, Egypt.
- April 2007- One week, International Labour Organization, Africa Regional Meeting, Addis Ababa, Ethiopia.
- July 2007- One week, Labour Administration Workshop, Windhoek, Namibia.
- May/June 2008- Three weeks, International Labour Conference, Geneva, Switzerland
- August 2008- One week, workshop on Industrial Relations and Changing Environment, Harare, Zimbabwe.
- May June 2009- Three weeks, International Labour Conference, Geneva Switzerland.
- July 2009- One week, Training on Labour Statistic organized by the ILO in Addis Ababa, Ethiopia.

- August 2009- One week, Conference on Labour Administration Organized by Arab Labour Organization in Beirut, Lebanon,
- May/June 2010, May/June 2011- Three weeks each, Attended International Labour Conference, Geneva, Switzerland.
- Oct 2010- One week, Workshop on Migration in IGAD region, Addis Ababa, Ethiopia,
- Oct 2010- One week conference on Labour Administration Organized by ILO, Yaoundé, Cameroon.
- May/June 2013, 2016, .2017 and 2018 Attended two weeks International Labour Conference in Geneva. Switzerland

WORKING EXPERIENCE WITH KENYA GOVERNMENT

- October 1987 to June 2002- Labour Inspector/ Senior Labour Inspector at Ministry of Labour and Human Resource Development. Enforcement and implementation of the Labour Laws- i.e.
  1. The Trade Disputes Act Cap 234
  2. The Workmen's Compensation Act Cap 236
  3. The Regulation of Wages of Conditions of Employment Act cap 229
  4. Occupational Health and Safety Act Cap 518.

These laws have now been changed to:-

1. The Employment Act no. 11 of 2007
2. The Labour Institutions Act No. 12 of 2007
3. The Works Injury Benefits Act No,13 of 2007
4. The Labour Relations Act No. 14 of 2007
5. The Occupational Safety and Health Act No. 15 of 2007

DUTIES

- Carrying out Labour Inspection at factories and other places of work. Ensuring that employees are safe at work, are paid the correct wages and other terms of service are complied with by the employers.
- Conciliation/Investigations of Trade Disputes between Employers and Trade Unions, employees and employers.
- Attending to daily complaints from employees against employers. Settling disputes by holding joint meetings between parties.
- Resolving strikes and lockouts. Prosecution of employers who fail to comply with Labour Laws in Court
- Advising Employers, Employees, and Trade Unions on Labour Laws and maintenance of sound Industrial Relations etc.

- October 1981 to October 1987 — Personnel Clerk at Provincial Administration and Internal Security, Wajir. Duties entailed attending to personnel matters of about 1000 members of staff including Administration Police Officers.

REFEREES

1. Dr. Amani Kornora
   Commissioner. Salaries and Remuneration
   Commission Nairobi

   Te1.0722358952

2. Dr Charles M. Kireru
   General Manager. Human
   Resources, Numerical
   Machining Complex Ltd
   Nairobi

   Te1.0720445546

CURRICULUM VITAE
AMB. JOSEPH M. MASILA

P.O Box 3571-00200 Nairobi
Tel: 0722-881749
E-mail address: jmasila@mfa.go.ke

AREAS OF EXPERTISE

- Wide experience in international relations, economic development planning, Public Policy Analysis, Strategic Planning and Results-Based Management;
- Substantial knowledge and expertise on United Nations Administrative and budgetary matters;
- Wide experience in project management, monitoring and evaluation in the public sector;
- Excellent knowledge of the government budgeting process especially the Medium-Term Expenditure Framework and Program Based Budgeting; and
- A Balanced Score Card practitioner.

KEY ACHIEVEMENTS

- Provided leadership in the development of key policy documents in the Ministry of Foreign Affairs among them being the Kenya Foreign Policy, 2024 and the Kenya Foreign Policy Sessional Paper No 1 of 2025 as well as the Ministerial Strategic Plans: 2013-2017 & 2018-2022 and the first ever written Kenya Foreign Policy in 2014, among others.
- Successfully coordinated hosting of major international conferences and Summit in Nairobi inter- alia; and Africa Fertilizer and Soil Health Summit-May 2024; Africa Climate Summit-September 2023; 5th Africa Union Mid-Year Coordination Meeting-July 2023; Sustainable Blue Economy Conference--November 2018; TICAD VI Summit- August, 2016
- Successfully negotiated key resolutions at the UN in safeguarding Kenya's national interests with the landmark resolution adopted by the General assembly in December 2022 on the upgrading of the conference facility at the United Nations Office at Nairobi at a cost of $263mn;

- Spearheaded development and institutionalization of the first Generation Strategic Plans in all the Kenya Diplomatic Missions abroad since their establishment. **These are key reform tools in the management of Kenya's** Missions.
- Led the Ministerial Performance Contract Secretariat in the Ministry of Planning for a period of eight years. The Secretariat was responsible for setting and negotiating ministerial annual performance contract targets and monitoring its implementation through preparation of quarterly and annual performance reports. Since inception of performance contracting, in 2005 the ministry was consistently ranked among the best performing ministries culminating to the ministry being ranked 1st Position two years in a row; in 2009/2010 and 2010/2011.
- A member of the core team of technical experts who working with a team of international experts, Mackinsey Ltd, developed **Kenya's economic blue** print, the Kenya Vision 2030 and its First Medium Term Plan as well as detailed sector plans between 2005 and 2008.
- Served as the Team leader of a Secretariat responsible for preparing technical and executive policy briefs and background policy papers for deliberation by the National Economic and Social Council (NESC), an advisory body to H.E the President which meet quarterly between 2005 and 2010.
- **Served as the Ministry's' NEPAD** focal point between 2005 and 2006 where together with the Chief Executive Officer, NEPAD provided guidance and leadership in the development of African Peer Review Mechanism (APRM) Country report and the APRM National Plan of Action.

EXPERIENCE

January 2025 - to -Date : Deputy Director General, Middle East Directorate where I am leading a team of officers overseeing the implementation of the Kenya Foreign Policy at the bilateral level in the Middle East region. Specific objectives include to: - strengthen of bilateral relations and cooperation with countries in the Middle East region; enhance Economic Cooperation, Trade and Investment with countries in the Middle East region; promote peace, security and stability in the Middle East region and deepen Kenya's engagement and diplomatic representation in the Middle East region.

November 2023- to January 2025: Director, Economic Affairs and Commercial Diplomacy Directorate whose responsibility entails implementing **Kenya's** Economic and Commercial Diplomacy, promotion of bilateral economic and trade matters, undertaking of economic and trade policy analysis and research, coordinating private sector-engagement, providing technical and advisory

support in the formulation and negotiation of trade agreements at the bilateral, regional and multilateral levels and liaising with UN and Africa Union agencies dealing with trade, economic, and development issues.

February 2023 – November 2023: Served as Ag. Director UN, Multilateral Affairs and Candidatures whose duties involved coordination of Kenya's multilateral engagement in the United Nations, its agencies affiliated organizations and other multilateral organizations, coordinating activities of the UN Host Country Liaison Committee in Nairobi and coordinating candidatures and elections.

2018- to January 2023: Served as Minister at the Permanent Mission of the Republic of Kenya as Kenya's expert to the Fifth Committee which deals with the Administrative and budgetary Questions of the United Nations. During my tenure in the fifth committee, I served as the **Vice- Chair of the Africa Group** for **two consecutive terms** where my role entailed coordinating drafting of African Group positions and leading negotiations on key agenda items while safeguarding the Group's interests. I also took leadership of negotiation of key resolutions on behalf of the Group of 77 and China within the fifth committee. At the Committee level, i successfully served **as a coordinator** of some of the complex agenda items with very positive outcomes.

2013- 2018: Served as Director, Central Planning and Project Monitoring Division in the Ministry of Foreign Affairs from. A position I served with distinction and exemplary track record. During that period, I demonstrated outstanding and transformative leadership in the Ministry which resulted to remarkable performance improvement and raising of the Ministry's profile and visibility at the national level and the global arena. Specific duties included preparation of Ministry annual budget, budget expenditure analysis and reporting. Coordination of Ministerial performance management, planning, strategic policy formulation and analysis, Results based Management, Monitoring & evaluation of projects.

Prior to joining the Ministry of Foreign Affairs in 2013, I worked in the Ministry of Planning where he served in different capacities in leadership and management positions. Some of the remarkable achievements include being part of the teams which were instrumental in: preparing the Kenya Vision 2030 and the Economic Recovery Strategy for Wealth and employment Creation, and spearheading Kenya's accession to the African Peer Review Mechanism (APRM). I was also the team leader for the Secretariat responsible for preparing technical and executive policy briefs and background policy papers for deliberation by the National Economic and Social Council (NESC), an advisory body to H.E the

President, spearheaded performance contracting in the Ministry of Planning and the development and installation of the ISO 9001:2008 Quality Management System. Served as a director in boards of state owned semi-autonomous government agencies.

MEMBERSHIP TO BOARDS AND INTERNATIONAL ORGANISATIONS

2023 -2025: Elected and served as a member of the United Nations **Committee on Contributions** for a three-year term.

2013- 2018: Vision 2030 Delivery Board (VDS) where I serve as an alternate Board Member to the Principal Secretary, Ministry of Foreign Affairs

2011- 2018: The African Management Services Company (AMSCO): Serving as a Director. This is a United Nations Project aimed at providing expatriate managers and funded training to African Companies

2011-2012: Kenya Investment Authority (KENIVEST) where I served as an alternate Board Member to the Permanent Secretary, Ministry of Planning

EDUCATION

2001- 2002	**University of Bradford School of Management (UK)** Masters in Business Administration (MBA)
1992- 1996	**University of Nairobi.** Bachelor of Arts (Economics)
1987- 1990	**Kitui High School.** Kenya Certificate of Secondary Education

OTHER PROFESSIONAL COURSES ATTENDED

May 2016	Proactive Management – **Eastern and Southern Africa Management Institute (ESAMI)- Arusha Tanzania**
September 2011	Strategic Leadership Development Programme -**Kenya Institute of Administration (KIA)**
April 2009	Public Policy Analysis and Strategic Implementation- **Strategic Management Institute for Africa- Swaziland**
August 2006	Advanced study in Strategic Management using Balanced Score Card –**The Balanced Scorecard Institute in conjunction with George Washington University, USA**
June 2005	Public Sector Financial Management: Public Expenditure and Utilization of Resources- **University of South Africa**
November 2003	Project Formulation and Feasibility Studies -**Eastern and Southern African Management Institute (ESAMI)- Arusha Tanzania**
February 2001	Macroeconomic Modeling and Analysis -**Kenya Institute for Public Policy, Research and Analysis (KIPPRA)**
October 1999	Introduction to personal computers-**Ultimate Computer Services (UCS)-Nairobi**
May 1997	Project Cycle Management and Public Investment Programme Course - **Kenya Institute of Administration (KIA)**

PERSONAL DETAILS

Name	: Amb. Joseph M. Masila
Nationality	: Kenyan
Date of birth	: 1971
Marital Status	: Married with four children
Languages	: Kikamba, Kiswahili and English

REFEREEES

No	**Name**
Professional referees	
1	**Dr. Korir SingOei, CBS** Principal Secretary State for Foreign Affairs Ministry of Foreign and Diaspora Affairs Nairobi **Email:**ps@mfa.go.e **+254722776994**
2	**Amb. Tom Amolo, MBS** Former Political and Diplomatic Secretary and Kenya's Ambassador to Germany Ministry of Foreign and Diaspora Affairs Nairobi **Email :** ambassadoramolo@gmail.com **Tel :+254701778899**

CURRICULUM VITAE

afandeedwin@gmail.com

EDWIN AFANDE

SUMMARY OF QUALIFICATIONS

- Career Foreign Service Officer with extensive international and regional experience.

- Vast experience in diplomacy, having held progressively responsible positions both at the Ministry of Foreign Affairs headquarters and Kenya's diplomatic missions abroad, rising through the ranks from Third Secretary (Cadet) in the Foreign Service up to my current rank as Ambassador/Deputy Head of Mission at the Kenya High Commission in London, United Kingdom.

- Positions previously held include Ambassador/Deputy Head of Mission and Charge d'Affaires at Kenya Embassy in China, Director of Bilateral & Political Affairs in the Ministry of Foreign Affairs, Head of Chancery and Counsellor at the Kenya High Commission in Ottawa, Canada, First Secretary/Counsellor at the Kenya High Commission in Zambia, Political Affairs Officer at Kenya's High Commission in Tanzania and Kenya Embassy in Germany.

- Strong academic background having undertaken undergraduate and Master's studies in the field of international relations and diplomacy in the USA, UK and Kenya.

- Strong leadership, organizational and interpersonal skills, and experience working with multidisciplinary and multicultural teams arising from extensive international background.

- Notable achievements include promoting Kenya-China trade relations that ushered increased Foreign Direct Investment flows into Kenya, and Team leadership role in establishment of the Kenya Missions in Berlin (Germany), and Goma Consulate (DRC).

- Secured the prestigious Chevening Scholarship Award from the British Government towards an MA in Diplomatic Studies in the United Kingdom, becoming the first ever Kenyan Foreign Service Officer to specialize in Diplomatic Studies at Master's level.

- Awarded Best Student prize by the Malaysia Institute of Diplomacy following international training on Globalization.

EDUCATION

2012 - 2013 University of Nairobi - Nairobi, KENYA
Postgraduate Studies in Armed Conflict and Peace Studies

1995-1996 University of Leicester – Leicester, UNITED KINGDOM
Master of Arts in Diplomatic Studies
(British Council Chevening Scholar)

1988-1992 Howard University – Washington D.C, UNITED STATES OF AMERICA
Bachelor of Arts in Political Science

PROFESSIONAL EXPERIENCE

Duties have entailed strategic pursuit of Kenya's foreign policy agenda and national development objectives under the framework of Kenya's Foreign Policy document, the Kenya Vision 2030, other international agreements and currently the Government's Bottom-Up Economic Transformation Agenda. Promoting and protecting our nation's interests within the prevailing global environment has remained the key focus over the years of service at the various positions held, as follows.

2024-Present **Ambassador/Deputy High Commissioner**
Kenya High Commission - London, UNITED KINGDOM

2022-2023 **Ambassador/Deputy Head of Mission**
Kenya Embassy - Beijing, CHINA

2021-2022 **Director, Bilateral and Political Affairs**
Ministry of Foreign Affairs - Nairobi, KENYA

2019 –2020 **Director, Office of the Chief Administrative Secretary**
Ministry of Foreign Affairs - Nairobi, KENYA

2013 –2019 **Counsellor and Head of Chancery**
Kenya High Commission – Ottawa, CANADA

2010 – 2013 **Assistant Director, Foreign Service**
Ministry of Foreign Affairs & International Trade – Nairobi, KENYA

2006 - 2010 **First Secretary**
Kenya High Commission – Lusaka, ZAMBIA

2003 – 2006 **Senior Foreign Service Officer, Africa and Multilateral desk**
Ministry of Foreign Affairs - Nairobi, KENYA
Seconded to Sudan/South Sudan Peace Negotiations, Naivasha, KENYA

2002 – 2003 **Second Secretary**
Kenya High Commission – Dar-es-Salaam, TANZANIA

1997 – 2002 **Third Secretary**
Kenya Embassy – Bonn & Berlin, GERMANY

1995 – 1997 **Assistant Secretary**
Ministry of Foreign Affairs

PROFESSIONAL TRAINING

2012 Strategic Leadership Development Program, Nairobi, KENYA

2012 Good Governance and Administration Certificate Course, Jakarta, INDONESIA

2011 Certificate in Conflict Resolution and Peace Building, Addis Ababa, ETHIOPIA

2009 Senior Management Course, Kenya Institute of Administration, Nairobi, KENYA

2004 Certificate in Globalization Studies, Institute of Diplomacy, Kuala Lumpur, MALAYSIA

2003 Administrative Officers Examination, KENYA.

1996 Certificate in Information Technology, Leicester University, UNITED KINGDOM

AWARDS

- Award of Moran of Order of the Burning Spear (MBS) by H.E. the President for distinguished service (2024)

- British Council Chevening Scholar - MA Diplomatic Studies, Leicester University - UK (1995)

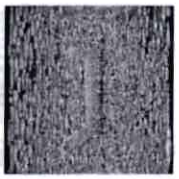
- Best Student Award - Course on Globalization for International Participants, Malaysia Institute of Diplomacy, Kuala Lumpur - MALAYSIA (2004)

REFERENCES

- Amb. Josphat Maikara, EBS
  Director General, Political and Diplomatic Affairs
  Ministry of Foreign and Diaspora Affairs
  KENYA
  Email: jkmaikara@mfa.go.ke

- Dr. Margaret Gachuru
  University of Nairobi
  KENYA
  Email: gachurum@yahoo.com

August, 2025



Jayne Jepkorir Toroitich

+1 718 3744731

Jtoroitich@kenyaembassydc.org

Washington, DC 20008

PERSONAL STATEMENT

Dynamic professional with extensive experience in both bilateral and multilateral relations, excelling in strategic planning and international relations. Proven track record in enhancing operational efficiency and fostering diplomatic ties. Adept at effective negotiation and team leadership, driving successful initiatives that advanced Kenya's interests on global platforms.

PROFESSIONAL SKILLS

- Microsoft Office applications
- Strategic planning
- Diplomatic protocol
- International relations
- Team leadership
- Effective negotiation
- Communication skills
- Organizational leadership
- Social media management
- Decision making
- Problem solving
- Customer service

EXPERIENCE

Deputy Executive Director
Washington, USA
Multinational Security Support in Haiti Support Office (MSS-SO)/ Sep 2024 to Current

- Supported Multinational Security Support Mission in Haiti through effective daily logistical support.
- Resolved urgent issues while facilitating communication between leadership and staff.
- Led strategic planning initiatives to enhance operational efficiency in security support.
- Streamlined reporting processes to improve information flow and decision-making efficiency.
- Collaborated with international bodies to draft key policy documents and integrate mission points.
- Coordinated cross-functional teams to implement effective logistical support in Haiti.

Charge' D' Affaires
Washington, USA
Embassy of the Republic of Kenya in the USA/ Jun 2024 to Sep 2024

- Delivered policy, technical, and administrative guidance to enhance operational effectiveness.
- Represented Government at bilateral and multilateral forums in USA and OAS to advance Kenya's interests.
- Managed daily diplomatic operations and coordinated staff activities for enhanced performance.
- Oversaw financial planning and budgeting processes for embassy initiatives.

Head of Chancery/Third Committee
New York, USA
Kenya Mission to the UN/ Jan 2023 to Feb 2024

- Oversaw administrative and finance operations, supervising relevant staff to ensure efficiency.
- Managed transport and records functions, optimizing operational workflows for the mission.

- Coordinated delegations from capital for UN meetings, ensuring compliance with protocol.
- Provided expert guidance on Foreign Service Regulations as primary resource.
- Directed Kenya's position on Third Committee agenda issues within the Mission.
- Convened internal committees and meetings, advising Head of Mission on outcomes.
- Handled invitations for National Days and celebrations, following Protocol Committee guidelines.

Political Coordinator (PC) of Kenya to the Security Council
New York
Kenya Mission to the United Nations/ Jun 2020 to Dec 2022

- Oversaw communications to and from Kenya at Security Council, ensuring clarity and effectiveness.
- Provided structured political engagement support to enhance Kenya's representation internally and externally.
- Streamlined coordination of Security Council issues among Secretariat, UN states, and delegations.
- Monitored documents under negotiation, ensuring timely delivery of draft resolutions and country statements.

Elections Officer/Head of Second Committee
New York, USA
Kenya Mission to the United Nations/ Dec 2019 to Jan 2022

- Coordinated campaign for Kenya's election to Security Council and other UN candidatures.
- Achieved successful election of Kenya as non-permanent Security Council member for 2021-2022.
- Coordinated staff efforts in Second Committee of UN General Assembly, focusing on economic and financial matters.
- Guided initiatives within ECOSOC and related programs addressing economic and environmental issues.

Acting Director/Assistant Director UN & Multilateral Directorate
Nairobi, Kenya
Ministry of Foreign Affairs HQ/ Sep 2015 to Dec 2019

- Coordinated execution of Directorate's mandate to ensure effective global governance participation.
- Led strategic initiatives for Kenya's 2018 UNSC campaign, enhancing international presence.
- Managed 74th Session of United Nations General Assembly under presidential leadership.
- Promoted Kenya's national interests in international forums, strengthening diplomatic relationships.
- Facilitated high-level meetings with foreign dignitaries to negotiate multilateral agreements.
- Analyzed geopolitical trends to inform foreign policy direction.

Minister Counsellor/ Alternate Permanent Representative of Kenya
London, UK
International Maritime Organization/ Jan 2011 to Aug 2015

- Strengthened bilateral relations between Kenya and United Kingdom, boosting trade and fostering cordial ties.
- Was Alternate Permanent Representative of Kenya to International Maritime Organization in London.
- Awarded certificate for exemplary service as Secretary for African Group in 2017.
- Contributed to successful organization of 2012 Olympics on behalf of Kenya High Commission London.
- Received certificate of appreciation for outstanding contributions during Olympic events.
- Managed protocol matters at mission, ensuring adherence to international standards.

Senior Protocol Officer
Nairobi, Kenya
Ministry of Foreign Affairs/ Sep 2008 to Jan 2011

- Processed applications for duty-free goods and motor vehicles for embassies and international organizations.
- Coordinated diplomatic events and meetings for high-ranking officials and guests.
- Managed communication between government agencies and international representatives to facilitate collaboration.
- Developed protocols for official visits, ensuring compliance with diplomatic etiquette.
- Organized travel arrangements and logistics for visiting dignitaries, including accommodations and itineraries.
- Conducted research on international relations to support protocol decisions.
- Participated in presentation of credentials ceremonies, enhancing diplomatic relations.
- Performed airport protocol duties during inbound and outbound state visits.

Desk officer Africa Directorate in charge of Horn of Africa
Nairobi, Kenya
Ministry of Foreign Affairs HQ/ Jan 2008 to Aug 2008

- Managed Sudan and Ethiopia files to ensure accurate documentation and reporting.
- Drafted statements, analyzed reports, and recorded meeting minutes.
- Prepared briefs and talking notes for presentations and discussions.
- Participated in meetings and authored comprehensive reports on outcomes.
- Conducted induction sessions for new employees on work protocols.
- Compiled weekly progress reports on various team projects.
- Provided administrative support for organizing meetings, conferences, and events.

Officer in the Great Lakes Region Division
Nairobi, Kenya
Ministry of Foreign Affairs HQ/ Jan 2007 to Nov 2007

- Managed daily operations to ensure efficient workflow and service delivery.
- Coordinated team activities to uphold operational standards and enhance productivity.
- Organized and participated in meetings, contributing to effective communication.

- Drafted statements and talking notes to support key discussions.
- Analyzed reports and wrote briefs to inform decision-making processes.
- Participated in meetings and documented outcomes for future reference.

Second secretary/Alternate Permanent Representative to the Organization for the Prohibition of Chemical Weapons/First Secretary
The Hague, Netherlands
Kenya Embassy/ May 2003 to Jan 2007

- Facilitated enhancement of Kenya-Netherlands bilateral relations, leading to increased flower exports.
- Served as Alternate Permanent Representative to Organization for Prohibition of Chemical Weapons.
- Advised on execution strategies for Kenya's position in international discussions.
- Participated in negotiations, clearly presenting Kenya's perspectives during meetings.

Protocol Officer
Nairobi, Kenya
Ministry of Foreign Affairs HQ/ Jan 2001 to Apr 2003

- Member of the privileges and Immunities subcommittee of UNON and other related matters.
- Processing of application for duty free goods and motor vehicles for all Embassies and International Organizations including registration, transfer and disposal.
- Assigned to both outbound and inbound state visits.
- Arranging sitting arrangements at National functions for diplomats and other dignitaries.
- Organized Official Luncheons, Dinners and State banquets including coordinating preparations of toast/speeches, briefs and transmission of the same to officiating ministers.
- Participated in presentation of Credentials ceremonies.
- Attended Inter-Ministerial Meetings preparing for the Hosting of International Conferences in Kenya.
- Coordinated diplomatic events and official visits for high-ranking officials.
- Facilitated communication between government agencies and foreign embassies.
- Managed the logistics of protocol arrangements for state functions.
- Ensured adherence to international diplomatic protocols and customs regulations.

Second Secretary
Kenya Mission to UNEP/ Nov 1998 to Jan 2001

- Oversaw the protection of climate change and climate-related conventions.
- Coordinated the United Nations Convention to Combat Desertification in drought-affected regions, especially in Africa.
- Facilitated the Convention on Biological Diversity initiatives to enhance environmental sustainability.
- Participated in international meetings and negotiations to promote climate action.

Second Secretary
Nairobi, Kenya

Ministry of Foreign Affairs/ Sep 1997 to Nov 1998

- Link in communication between students studying abroad in particular Russia and India and their families.
- Identifying scholarships and sharing with other government agencies.
- Formulation of training for Ministry's staff.

Graduate Teacher
Baringo County, Kenya
Teachers Service Commission/ Dec 1996 to Jul 1997

- Developed engaging lesson plans aligned with curriculum standards and student needs.
- Facilitated classroom discussions to encourage critical thinking and student participation.
- Implemented assessment strategies to evaluate student progress and understanding effectively.
- Collaborated with colleagues to enhance teaching methods and share best practices.
- Organized extracurricular activities to promote student involvement and community engagement.
- Communicated regularly with parents about student performance and classroom activities.
- Implemented strategies to promote a positive learning environment that is conducive to student success.
- Participated in extracurricular activities such as sports teams or clubs with students.

Graduate Teacher
Nandi County, Kenya
Teachers Service Commission/ Sep 1994 to Dec 1996

- Developed engaging lesson plans aligned with curriculum standards and student needs.
- Facilitated classroom discussions to encourage critical thinking and student participation.
- Implemented assessment strategies to evaluate student progress and understanding effectively.
- Collaborated with colleagues to enhance teaching methods and share best practices.
- Organized extracurricular activities to promote student involvement and community engagement.
- Communicated regularly with parents about student performance and classroom activities.
- Implemented strategies to promote a positive learning environment that is conducive to student success.
- Participated in extracurricular activities such as sports teams or clubs with students.

ACADEMIC HISTORY

Master of International Relations: I.R
United States International University Africa (USIU) Aug 2010
Nairobi, Kenya

Bachelor of Arts: Education
Kenyatta University (KU) Oct 1994
Nairobi, Kenya
GPA: Second Class Honours

KACE: A Levels
Sacho High School Nov 1989
Baringo
GPA: Pass with 3 principles

WEBSITES, PORTFOLIOS, PROFILES

- @jaynetoroitich

JUDY KIARIA NKUMIRI

Resume

JUDY KIARIA NKUMIRI
ID No: 23390832
Phone: +254 707 924 121
Email: nkumirij@gmail.com
Address: P.O. Box 73-60600, Maua, Kenya

PROFESSIONAL SUMMARY

Highly organized and results-oriented professional with over 15 years of experience in teaching with significant leadership roles in the church's national organizations. Proven track record in office administration, ability to foster an inclusive environment and represent institutional interests with professionalism. Passionate about promoting Kenya's interests through women empowerment, education, faith and diplomacy. Committed to upholding integrity and delivering timely, accurate work in high-pressure environments.

KEY SKILLS & COMPETENCIES

- Office administration and correspondence handling
- Team coordination and stakeholder support
- Excellent written and verbal communication
- Report writing and minute taking
- Research and strategic planning
- Organization, consistence and collaboration
- Government procedures and compliance

PROFESSIONAL EXPERIENCE

Uwezo Fund Igembe South

2017 - 2022

Vice Chairperson
NGAAF Meru County
2023 – Present

- Given bursaries to many vulnerable children especially 2024 form one who wouldn't have hope in academics.
- Given value addition funds to many women and youth groups which has changed livelihood.
- Visited many special schools assist in basic needs such as blankets, mattresses, beds, uniforms, sheets etc.
- Constructing a rehabilitation center to curb mental sicknesses at Tigania.

	EDUCATION
	NAIROBI UNIVERSITY 2009 – 2013 ➢ Labour relations ➢ Business policy ➢ Business Accounting 1,2 ➢ Business law 1 ➢ Business finance ➢ Business statistics ➢ Personal management 1 &2 ➢ Computer science ➢ Organization behavior ➢ Guidance and counseling ➢ Attitude and motivation ➢ History of Kenya up to 1889 ➢ An introduction to African history up to 1885 ➢ Communication skills ➢ History of west Africa from AD 1800 To Present ➢ History and theory in Africa – speculation ➢ Introduction to African archeology ➢ History and practice in Africa ➢ History of the USA ➢ Comparative studies of imperialism, nationalism in Africa and the third world ➢ Themes in East Africa history ➢ Descriptive Title of Course ➢ Fundamentals of Accounting I

HOBBIES

- Reading
- Watching
- Travelling
- Listening to Music

PROFILE

NAME: Judy Kiaria Nkumiri

ID NO: 23390832

D.O.B: 1984

HOME COUNTY: MERU

SUB-COUNTY: IGEMBE SOUTH

CONTACT

PHONE: 0707924121

POSTAL ADDRESS

PO. Box 73-60600

MAUA.

- Fundamentals of Accounting Ii
- Business Studies
- Business I
- History of Education
- Sociology of Education
- Philosophy of Education
- History of Kenya Up To 1889
- History of Kenya from 1890 Up to Present
- An Introduction to African History Up to 1885
- African History from 1885 to the Present
- Communication Skills
- HIV/Aids
- General Methods
- Environmental Education
- General Psychology
- Child Development
- Educational Statistics
- Business Finance
- Business Statistics
- Personnel Management I
- Personnel Management Ii
- Contemporary Issues in Education
- Comparative Education
- A History of West Africa to A.D 1800
- A History of West Africa Fro A.D 1800 to Present
- A History and Theory in Africa Speculative
- Introduction to African Archeology
- Educational Media
- Business Studies Methods
- History Methods
- Curriculum Development
- Educational Administration
- Tests and Measurements
- Personality Dynamics
- Computer Science
- Organizational Behaviour
- Business Policy
- Labour Relations
- Philosophy of Teaching
- History and Practice In Africa
- Comparative studies of imperialism, nationalism in Africa and the third world

EMAIL nkumirij@gmail.com	➢ History of the U.S.A ➢ Themes in East Africa History ➢ Educational Planning & Economics of Education ➢ Education and Development ➢ Distance Education ➢ Pyschology of Learning ➢ Attitudes and Motivation ➢ Special Education ➢ Teaching Practice 1 ➢ Teaching Practice 2 **BONDO TEACHERS TRAINING COLLEGE** **2003 – 2005** ➢ PTE ➢ Professional studies ➢ English ➢ Kiswahili ➢ Mathematics ➢ Science ➢ Arts ➢ Music ➢ Agriculture ➢ Home science ➢ Business education ➢ Physical education ➢ CRE ➢ GHC **ASSISTANT GAMES & SPORTS CONDUCTOR (STUDENT UNION COUNCIL 2004 – 2005)** **KIEGOI SECONDARY SCHOOL** **1999-2002** ➢ KCSE ➢ Biology ➢ Chemistry ➢ History ➢ Commerce ➢ English ➢ Kiswahili ➢ Mathematic

- CRE

DORM CAPTAIN
GAMES CAPTAIN

ITUMBI PRIMARY SCHOOL
KCPE
1989-1998

- Mathematics
- Kiswahili
- English
- GHCRE
- Arts Craft & Music
- Home Science & Business
- Science and Agriculture

GAMES CAPTAIN
CLUB CONDUCTOR

WORK EXPERIENCE
Athiru Gaiti JSS (Teacher)
2023 – To Present

- ✓ Motivating learners who have low esteem due to family issues.
- ✓ Talking to parents in meetings to educate them on the need and commitment to curriculum based competence.
- ✓ Spearheading of a special school kitchen in our school through NGAAF.
- ✓ Acquiring a water tank 10,000L through my leadership in NGAAF.
- ✓ Giving funds to parents who have formed a group through my efforts and guidelines hence improving their living standard and that of their children.

	Athiru Gaiti Primary Teacher **2021- 2023** ✓ School empowering programmes where we jointly formed a colleague group which discussed issues affecting the learners. ✓ Formed a charitable group which I was the chairlady to help the needy pupils by buying school uniforms, shoes, foods to those who came school hungry. **Itumi Primary School** **2019 – To 2021** ✓ Through the docket of guidance and counseling many pupils acquired discipline and responsibility in their lives. ✓ Trained volleyball team completely as a games mistress. **Itumbi Primary School** **2009 – To 2019** ✓ Offered guidance and counseling to both parents and pupils since it was my home school and I understood their lifestyles and behavior. ✓ Helped the pupils with needs through a charitable group, which I spearheaded with many colleagues and a few well-wishers in the community. ✓ Trained games and music festivals as a game mistress. **Karembine Primary (Trainer)** 2008 – To 2009: Trained a volleyball team. **Responsibilities in teaching career** ✓ County Secretary; Games and sports ✓ Guidance and counseling ✓ Games Mistress ✓ Charitable work

	Personal Values acquired ✓ Trustworthy – Given students and thing to purchase needed trust. ✓ Patience – For the learners to achieve their goals patience is needed. ✓ Fairness – Having dealt with various types of parents and learners to be fair in what I did. ✓ Understanding – Some learners and parents needed someone who could understand them and treat them fairly in order to make it in life. **Church Leadership** • National Women Council Treasurer (2023 – to date) • Women Council secretary (2022 -2023) • National Chairlady (2021-2022) **Church Leadership Achievements** ✓ Co-ordinating all women across the church hierarchy in various activities to the national level for smooth running of entire A.I.P.C.A women council across the republic e.g Conferences • Music festivals • Athletics • Ball games • Seminars and workshops

	NOTE: 1) This was realistic after having the first joint national women conference at Karoti Girls – Kirinyaga County 2022 after long separation of the church as a national women supreme chairlady. 2) Enlightening women on opportunities and encouraging one another for a better future society. 3) Understanding various projects in the church as a member of the development committee and mobilizing for resources and seeing to it every shilling is used accordingly. 4) As a project managing committee (PMC) nationally we have planned to start a theological college at Kamulu which was funded by government. 5) As an archdiocese chairlady I have managed to vanish a well-equipped modern kitchen at our headquarters Equator. **References** 1. Mr. Bernard Maina Mwangi Secretary General A.L.P.C.A P.O. Box 73053 – 00100 NAIROBI Cell Number: 0721 526538 2. James Kubai Ncooro Businessman P.O. Box 60600

	Maua. Cell Number: 0715819771 3. His eminence His Grace Archbishop Samson Muthuri P.O. Box 75285 NAIROBI Cell Number: 0722 374 855 Email: alpcachurch@gmail.com

ANNEXURE 10:

MINUTES OF SITTINGS OF THE COMMITTEE

THE NATIONAL ASSEMBLY
13TH PARLIAMENT - FOURTH SESSION - 2025
DIRECTORATE OF DEPARTMENTAL COMMITTEES
DC - DEFENCE, INTELLIGENCE AND FOREIGN RELATIONS

MINUTES OF THE 46TH SITTING OF THE DEPARTMENTAL COMMITTEE ON DEFENCE, INTELLIGENCE AND FOREIGN RELATIONS HELD ON FRIDAY 5TH SEPTEMBER, 2025 AT 10:00 A.M. IN THE MINI CHAMBER, COUNTY HALL, PARLIAMENT BUILDINGS.

PRESENT

PRESENT

1. **The Hon. Koech Nelson, CBS, M.P.** - **Chairperson**
2. **The Hon. Maj. (Rtd.) Sheikh Abdullahi Bashir, M.P.** - **Vice-Chairperson**
3. The Hon. Odhiambo Millie Grace Akoth, CBS, M.P.
4. The Hon. Wanjira Martha Wangari, CBS, M.P.
5. The Hon. Kanchory Elijah Memusi, M.P.
6. The Hon. (Dr.) Kasalu Irene Muthoni, M.P.
7. The Hon. Kandie Joshua Chepyegon, M.P.
8. The Hon. Kirima Moses Nguchine, M.P.
9. The Hon. Kwenya Thuku Zachary, M.P.
10. The Hon. Luyai Caleb Amisi, M.P.
11. The Hon. Ikana Fredrick Lusuli, M.P.
12. The Hon. Mohamed Abdikadir Hussein, M.P.

APOLOGIES

1. The Hon. Yusuf Hassan Abdi, CBS, M.P.
2. The Hon. Muratha Anne Wanjiku, M.P.
3. The Hon. Logova Sloya Clement, M.P

IN ATTENDANCE

THE NATIONAL ASSEMBLY

1.	Mr. Dennis M. Ogechi	-	Clerk Assistant I
2.	Mr. Bernard Njeru	-	Clerk Assistant III
3.	Mr. John Ng'angä	-	Audio Officer II
4.	Ms. Judith Kanyoko	-	Legal Counsel II
5.	Mr. Daniel Ominde	-	Research Officer III
6.	Mr. Salat Abdi	-	Principal Sergeant-At-Arms II
7.	Mr. Calvin Ochieng	-	Research Officer III
8.	Mr. Ryan Kipsang	-	Intern

AGENDA

1. Preliminaries – Prayers, Adoption of the Agenda
2. Confirmation of minutes of previous meeting
3. **Consideration and adoption of a report on the vetting of nine (9) persons nominated for appointment as High Commissioner, Ambassadors, and Consuls-General.**
4. Any Other Business
5. Adjournment/Date of the next Sitting

MIN.NO. DDC/DIFR/238/2025: **PLELIMINARIES**

The meeting was called to order at 10:20 a.m. and prayer was said. The agenda above was unanimously adopted, having been proposed by Hon. Luyai Caleb Amisi, M.P. and seconded by Hon. Mohamed Abdikadir Hussein, M.P.

MIN.NO. DDC/DIFR/239/2025: **CONFIRMATION OF MINUTES OF PREVIOUS MEETINGS.**

Confirmation of minutes of the previous meeting was deferred to a later date.

MIN.NO. DDC/DIFR/240/2025: **CONSIDERATION AND ADOPTION OF THE REPORT ON THE VETTING OF FOUR PERSONS NOMINATED FOR APPOINTMENT AS HIGH COMMISSIONER, AMBASSADORS, AND CONSULS-GENERAL**

After lengthy deliberations, the Committee adopted the Report on the vetting of four persons nominated for appointment as High Commissioner, Ambassadors and Consuls-General. It was adopted with the following observations and recommendations.

OVERALL OBSERVATIONS

(1) All the nine (9) nominees are Kenyan citizens and do not hold dual citizenship in conformity with Article 78 of the Constitution.
(2) All the nominees committed not to participate in any other gainful employment while serving as State officers as required by Article 77(1) of the Constitution.
(3) In accordance with Article 77(2) of the Constitution and the Schedule of the Public Appointment (Parliamentary Approval) Act, Cap 7F, none of the nominees holds office in any political party.
(4) All the nominees indicated compliance with Articles 75 and 76 of the Constitution on the conduct and financial probity of State officers. They indicated the nonexistence of potential conflict of interest and committed to declare any should it arise.
(5) By the set deadline for receipt of memoranda from members of the public, the Committee had not received any written statement on oath contesting the suitability of any of the nominees. However, the Committee received an email from Kevin Wanzala dated Monday, 1st September 2025, concurring with the nominations and urging for regional balance in future nominations.

The Committee observed that the email was not a statement on oath contesting the suitability of the nominees as required by section 6(9) of the Public Appointments (Parliamentary Approval) Act, Cap. 7F.

(6) All the nominees, save for Amb. Anthony Mwaniki Muchiri, have neither been charged in a court of law nor adversely mentioned in any investigatory report of Parliament or any Commission of Inquiry and have never been removed from office for contravention of the provisions of Article 75 of the Constitution.

(7) Amb. Anthony Mwaniki Muchiri was adversely mentioned in the National Assembly's ***Departmental Committee on Defence and Foreign Relations in its 2010 Report on the Procurement, Disposal and Construction of Properties of Kenya's Diplomatic Missions in Egypt, Japan, Nigeria, Belgium and Pakistan***. The Committee recommended that "necessary action" be taken against him and others by the relevant authorities in relation to misconduct in the purchase of the Embassy in Tokyo. Subsequently the nominee was charged with the offence of abuse of office in procuring the Tokyo Embassy without following due process in *Anticorruption Case No. 2 of 2013*, but was cleared of all the charges, for lack of evidence, in a ruling dated 30th March 2016.

(8) The nine (9) nominees obtained all the required clearances from EACC, ORPP, KRA, HELB, DCI, and CRB. Further, no adverse submissions were received against the nominees during the public participation process conducted under Article 118 of the Constitution and Section 6(9) of the Public Appointments (Parliamentary Approval) Act, Cap. 7F.

(9) The nine (9) nominees, having presented their academic and professional credentials and made oral submissions during the approval hearings, demonstrated their suitability for appointment in accordance with the provisions of Section 6(7) of the Public Appointments (Parliamentary Approval) Act, Cap 7F.

RECOMMENDATION

Having conducted the approval hearings pursuant to Article 132(2)(e) of the Constitution; Sections 3 and 8 of the Public Appointments (Parliamentary Approval) Act, Cap 7F; Section 20 (2) of the Foreign Service Act, Cap 185E and Standing Order 216(5)(f) of the National Assembly, the Committee recommended that the House APPROVES the appointment of:

(1) Hon. Florence Chepngetich Bore as High Commissioner to Windhoek, Namibia;
(2) Amb. Anthony Mwaniki Muchiri as Ambassador to Ankara,Turkey;
(3) Amb. Lucy Kiruthu as Ambassador to Bangkok, Thailand;
(4) Mr. Henry Wambuma as Ambassador to Bujumbura, Burundi;
(5) Mr. Abdirashid Salat Abdille as Ambassador to Jakarta, Indonesia;
(6) Amb. Joseph Musyoka Masila as Ambassador to Riyadh, Saudi Arabia;
(7) Amb. Edwin Afande as Ambassador to Vienna, Austria;
(8) Ms. Jayne Jepkorir Toroitich as the Consul-General to Dubai, United Arab Emirates; and
(9) Ms. Judy Kiaria Nkumiri as the Consul-General to Goma, Democratic Republic of Congo

MIN.NO. DDC/DIFR/241/2025: ADJOURNMENT AND DATE OF NEXT MEETING.

There being no other business, the meeting was adjourned at 12:30 p.m. The next meeting will be held on notice.

SIGNED: ..... **DATE:** 23/09/2025

THE HON. NELSON KOECH, C.B.S, M.P.
CHAIRPERSON, DEPARTMENTAL COMMITTEE ON DEFENCE, INTELLIGENCE AND FOREIGN RELATIONS.

ANNEXURE 11:

COMMITTEE'S REPORT ADOPTION SCHEDULE

REPUBLIC OF KENYA
THE NATIONAL ASSEMBLY
13TH PARLIAMENT – FOURTH SESSION- 2025

DEPARTMENTAL COMMITTEE ON DEFENCE, INTELLIGENCE, AND FOREIGN RELATIONS.

REPORT ADOPTION LIST

REPORT ON:

APPROVAL HEARINGS OF NINE (9) PERSONS NOMINATED FOR APPOINTMENT TO THE OFFICES OF A HIGH COMMISSIONER, AMBASSADORS, AND CONSULS-GENERAL

We, Members of the Departmental Committee on Defence, Intelligence, and Foreign Relations, have pursuant to Standing Order 199, adopted this Report and affix our signatures to affirm our approval and confirm its accuracy, validity and authenticity today, **Friday 5th September, 2025**

	NAME	SIGNATURE
1.	**The Hon. Koech Nelson, CBS, M.P. (Chairperson)**	
2.	**The Hon. Maj. (Rtd.) Sheikh Abdullahi Bashir, M.P. (Vice Chairperson)**	
3.	The Hon. Yusuf Hassan Abdi, CBS, M.P.	
4.	The Hon. Wanjira Martha Wangari, CBS, M.P.	
5.	The Hon. Odhiambo Millie Grace Akoth, CBS, M.P.	
6.	The Hon. Kanchory Elijah Memusi, M.P.	
7.	The Hon. (Dr.) Kasalu Irene Muthoni, M.P..	
8.	The Hon. Kirima Moses Nguchine, M.P.	
9.	The Hon. Kandie Joshua Chepyegon, M.P.	
10.	The Hon. Kwenya Thuku Zachary, M.P.	
11.	The Hon. Luyai Caleb Amisi, M.P.	
12.	The Hon. Muratha Anne Wanjiku, M.P.	
13.	The Hon. Logova Sloya Clement, M.P.	
14.	The Hon. Ikana Fredrick Lusuli, M.P.	
15.	The Hon. Mohamed Abdikadir Hussein, M.P.	