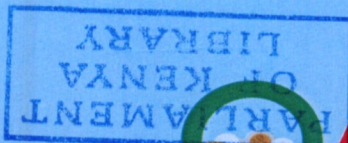


REPUBLIC OF KENYA



AG



OFFICE OF THE AUDITOR-GENERAL

Enhancing Accountability



REPORT

THE NATIONAL ASSEMBLY

DATE: 18 APR 2023

TUESDAY

TABLED
BY:

Hon. Owen Bayo, MP
Deputy Leader of the Majority

OF

CLERK-AT
THE-TABLE:

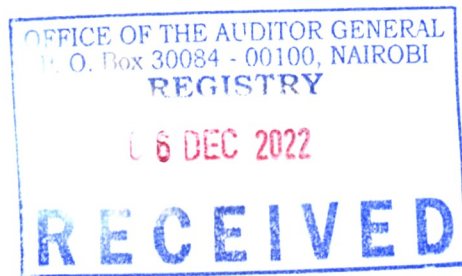
Ann Shubuku

THE AUDITOR-GENERAL

ON

**NATIONAL GENDER AND EQUALITY
COMMISSION**

**FOR THE YEAR ENDED
30 JUNE, 2022**



NATIONAL GENDER AND EQUALITY COMMISSION

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE FINANCIAL YEAR ENDED

JUNE 30, 2022

**Prepared in accordance with the Cash Basis of Accounting Method under the
International Public Sector Accounting Standards (IPSAS)**

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1. KEY INFORMATION AND MANAGEMENT

1.1 Background information

The National Gender and Equality Commission is a Constitutional Commission established by the National Gender and Equality Commission Act. No. 15 of 2011 pursuant to Article 59 (4) & (5) of the Constitution of Kenya. The Commission's mandate is to promote gender equality and freedom from discrimination for all people in Kenya with a focus on special interest groups, which include women, children, youth, Persons with Disabilities (PWDs), older members of society, and minority and marginalized groups.

The vision, mission, core values and functions of the National Gender and Equality Commission are:

1.1.1 Vision

A society free from gender inequality and all forms of discrimination.

1.1.2 Mission

To promote gender equality and freedom from all forms of discrimination in Kenya, especially for special interest groups through ensuring compliance with policies, laws and practice.

1.1.3 Core Values

- a) Fairness;
- b) Inclusiveness;
- c) Accountability;
- d) Teamwork and
- e) Integrity.

1.1.4 Functions

The functions of the Commission as provided for in Section 8 of the National Gender and Equality Commission Act No. 15 of 2011 are to:

- a) promote gender equality and freedom from discrimination in accordance with Article 27 of the Constitution;
- b) monitor, facilitate and advise on the integration of the principles of equality and freedom from discrimination in all national and county policies, laws, and administrative regulations in all public and private institutions;
- c) act as the principal organ of the State in ensuring compliance with all treaties and

- conventions ratified by Kenya relating to issues of equality and freedom from discrimination and relating to special interest groups including minorities and marginalized persons, women, persons with disabilities, and children;
- d) co-ordinate and facilitate mainstreaming of issues of gender, persons with disability and other marginalized groups in national development and to advise the Government on all aspects thereof;
 - e) monitor, facilitate and advise on the development of affirmative action implementation policies as contemplated in the Constitution;
 - f) investigate on its own initiative or on the basis of complaints, any matter in respect of any violations of the principle of equality and freedom from discrimination and make recommendations for the improvement of the functioning of the institutions concerned;
 - g) work with other relevant institutions in the development of standards for the implementation of policies for the progressive realization of the economic and social rights specified in Article 43 of the Constitution and other written laws;
 - h) co-ordinate and advice on public education programmes for the creation of a culture of respect for the principles of equality and freedom from discrimination;
 - i) conduct and co-ordinate research activities on matters relating to equality and freedom from discrimination as contemplated under Article 27 of the Constitution;
 - j) receive and evaluate annual reports on progress made by public institutions and other sectors on compliance with constitutional and statutory requirements on the implementation of the principles of equality and freedom from discrimination;
 - k) work with the National Commission on Human Rights, the Commission on Administrative Justice and other related institutions to ensure efficiency, effectiveness and complementarity in their activities and to establish mechanisms for referrals and collaborations in the protection and promotion of rights related to the principle of equality and freedom from discrimination;
 - l) prepare and submit annual reports to Parliament on the status of implementation

of its obligation under this Act;

- m) conduct audits on the status of special interests groups including minorities, marginalized groups, persons with disability, women, youth, and children;
- n) establish, consistent with data protection legislation, databases on issues relating to equality and freedom from discrimination for different affected interest groups and produce periodic reports for national, regional and international reporting on progress in the realization of equality and freedom from discrimination for these interest groups;
- o) perform such other functions as the Commission may consider necessary for the promotion of the principle of equality and freedom from discrimination; and
- p) perform such other functions as may be prescribed by the Constitution and any other written law.

1.2 Key Management

The National Gender and Equality Commission's day-to-day management is under the following persons:

- i) Betty Sungura, **MBS** - Commission Secretary/CEO
- ii) Dr. John Njeru Njagi, PhD – Director of Corporate Services (from December 2021)
- iii) Paul Kihugu Kuria – Director; Programmes and Research
- iv) Joseph Muthama Ndiku - Assistant Director; Finance and Planning
- v) Winfred Mutindi Wambua – Assistant Director; Programmes
- vi) Wilson Desire Njamwea - Assistant Director; Legal, Complaints, Investigation and Redress
- vii) Vicky Ocharo – Principal Human Resource Management Officer (up to May 2022)
- viii) Goretty Ndeda Osur – Ag. Assistant Director Regional Coordination (from May 2022)
- ix) Fredrick Lumiti- Ag. Assistant Director Research Monitoring and Evaluation & Documentation (from May 2022)
- x) Mathew Kioko Musau – Principal Supply Chain Management Officer
- xi) John Kamau Munene – Principal ICT Officer
- xii) Monicah Oyugi- Ag. Principal Human Resource Management officer (from June 2022)

1.3 Fiduciary Management

The key management personnel who held office during the financial year ended 30th June 2022 and who had direct fiduciary responsibility were:

No.	Designation	Name
1	Commission Secretary/CEO/Accounting Officer	Betty Sungura, MBS
2	Director of Corporate Services (from December 2021)	Dr. John Njeru Njagi, Phd
3	Director Programs and Research	Paul Kihugu Kuria

No.	Designation	Name
1	Commission Secretary/CEO/Accounting Officer	Betty Sungura, MBS
4	Assistant Director, Finance and Planning	Joseph Muthama Ndiku
5	Assistant Director programmes	Winfred Mutindi Wambua
6	Assistant Director, Legal, Complaints, investigation and Redress	Wilson Desire Njamwea
7	Ag. Assistant Director Regional Coordination (from May 2022)	Goretty Ndeda Osur
8	Ag. Assistant Director Research, Monitoring and Evaluation (from May 2022)	Fredrick Kereri Lumiti
9	Principal Human Resource Management Officer (up to May 2022)	Vicky Ocharo
10	Principal Supply Chain Management Officer	Mathew Kioko Musau
11	Ag. Principal Human Resource Management officer (from June 2022)	Monicah Oyugi

1.4 Fiduciary Oversight Arrangements

i) Audit committee

Committee members:

- a) Lucy Wanjiru Kabaya – Chairperson
- b) Commission Vice Chairperson: Dr. Joel Chomba Munyi, **MBS** - Member
- c) Esther Ngeru – Member
- d) Amos Kitavi Kivite – Member
- e) Jackline Kwamboka Kanisa – Senior Internal Auditor, Secretary

The above Audit Committee was appointed during the second quarter of the Financial Year 2021/22. The Committee is responsible for strengthening the effectiveness of the Internal Audit function including regular review of its capacity, approval of the Internal Audit Charter and Internal Audit Annual Work Plan.

ii) Advisory Team

Members at the Policy level

No.	Designation	Name
1	Chairperson	Dr Joyce M. Mutinda, PhD, EBS
2	Vice Chairperson	Dr. Joel Chomba Munyi, PhD, MBS
3	Commissioner	Priscilla Nyokabi Kanyua, EBS (upto February 2022)
4	Commissioner	Caroline Naikena Lentupuru, HSC
5	Commissioner	Thomas Okoth Koyier

iii) Senior Management Committee

- o Betty Sungura, **MBS** - Commission Secretary/CEO

- Dr. John Njeru Njagi, PhD – Director; Corporate Services (from December 2021)
- Paul Kihugu Kuria – Director; Programmes and Research
- Joseph Muthama Ndiku - Assistant Director; Finance and Planning
- Winfred Mutindi Wambua – Assistant Director; Programmes
- Wilson Desire Njamwea - Assistant Director; Legal, Complaints, Investigation and Redress
- Vicky Ocharo – Principal Human Resource Management Officer (up to May 2022)
- Goretty Ndeda Osur – Ag. Assistant Director Regional Coordination (from May 2022)
- Fredrick Lumiti- Ag. Assistant Director Research Monitoring and Evaluation & Documentation (from May 2022)
- Mathew Kioko Musau – Principal Supply Chain Management Officer
- Monicah Oyugi- Ag. Principal Human Resource Management officer (from June 2022)

The main roles played by the Management include:

- review and consider the cash flow plans for recommendation to the Commission.
- review the utilization of the cash limits and consider any changes as may be required;
- review the utilization of the donor funds voted for by the Commission.
- advice the Accounting Officer on the challenges related to the budget implementation
- review and approve the submission of the expenditure returns, payroll IPPDs, pending bills
- review budgets, supplementary estimates and performance of budget against actual for the Commission in consultation with the Heads of Department.
- reviewing and making recommendations on management programs established to monitor compliance with sound public financial management, internal controls, policies, laws, regulations, procedures and the code of ethics.

iv) Human Resource and Advisory Committee

The members who served on the Committee were:

- (i) Paul Kihugu Kuria Director; Programmes and Research (Chairperson)
- (ii) Joseph Muthama Ndiku - Assistant Director; Finance and Planning
- (iii) Winfred Mutindi Wambua – Assistant Director; Programmes
- (iv) Wilson Desire Njamwea - Assistant Director; Legal, complaints, investigation and redress
- (v) Vicky Ocharo – Principal Human Resource Management Officer (Secretary)(up to May 2022)
- (vi) Monicah Oyugi- Ag. Principal Human Resource Management Officer (Secretary) (From June 2022)

The roles played by the Committee include to:

- review training plans and reports.
- adjudicate disciplinary matters and make recommendations.

- review human resource policies and make recommendations
- consider and approve staff training requests
- review staff needs and welfare.

1.5 Commission Headquarters

P.O. Box 27512-00506, Nairobi.
1st Floor, Solution Tech Place
5 Longonot Road, Upper Hill, NAIROBI.

Contacts

Toll-Free. 0-800-720-187
Phone: +254 709375100
Phone: +254 203213100
SMS: 20459

1.5 Commission Bankers

Central Bank of Kenya
Haile Selassie Avenue
P.O. Box 60000
City Square 00200
NAIROBI, KENYA

1.6 Independent Auditors

Auditor - General
Office of The Auditor General
Anniversary Towers, University Way
P.O. Box 30084
GPO 00100
NAIROBI, KENYA

1.7 Principal Legal Adviser

The Attorney General
State Law Office
Harambee Avenue
P.O. Box 40112 City Square 00200
Nairobi, Kenya

1.8 The Commission



Dr. Joyce Mwikali Mutinda, PhD, EBS
Commission Chairperson



Dr. Joel Murithi Chomba, PhD, MBS
Vice Commission Chairperson



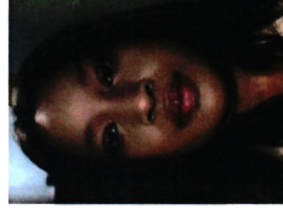
Caroline Naikema Lentupuru, HSC
Commissioner



Thomas Okoth Koyier
Commissioner



Hon. Priscilla Nyokabi, EBS
Commissioner
(upto February 2022)



Betty Sungura, MBS
Commission Secretary/CEO

THE COMMISSION



Dr. Joyce Mwikali Mutinda,
PhD, EBS

Dr. Joyce Mwikali Mutinda is the Chairperson of the National Gender and Equality Commission. She was appointed on August 17, 2018, and sworn in on August 29, 2018. Dr. Mutinda is an accomplished educationist, gender analyst, quality auditor, training consultant, certified professional mediator and monitoring and evaluation expert. She holds a Doctor of Philosophy degree in Educational Management from Makerere University in Uganda, a Master of Arts degree in Gender Analysis in Development from the University of East Anglia in the United Kingdom and a Bachelor of

Education degree from the University of Nairobi, Kenya.

Before her appointment, Dr. Mutinda was the Chairperson of the Rongo University Council. Throughout her career, Dr. Mutinda has served in over fifteen public institutions in the education sector and civil service and has undertaken numerous local, regional and international consultancies.

She has published over 20 research papers and reports and is a respected training consultant and facilitator. She has attended over 40 high-level workshops and seminars and represented the Country in various capacities including leading Kenya's Delegation to UNCRPD. At the community level, she has served in various Management Boards of secondary schools and Teachers' Training Colleges as well as holding leadership positions in various associations.

Dr. Mutinda is an avid reader and writer, she cherishes mentoring the youth, motivating the girl-child and women, conserving the environment and loves singing.



Dr. Joel Murithi Chomba,
PhD, MBS
Vice Commission Chairperson

Dr. Chomba is the Vice Chairperson of the Commission. He was appointed on August 17, 2018, and sworn in on August 29, 2018. He holds a Doctor of Philosophy Degree from Kenyatta University, Doctor of Education (Special Needs Education) from the University of Marylebone, UK, PGDE in Curriculum Development and Evaluation from Kenyatta University, Master's degree in Special Needs Education from Michigan State University, U.S.A, and a Bachelor of Education from University of Nairobi.

He has served in the Disability Sector as a Chairman of the Disabled Voters of Kenya Alliance (DVA) and Kenya Union for the Blind (KUB). Other memberships include; the Nairobi County Public Service Board, National Council for Persons with Disabilities (NCPWD), Kenya Institute of Special Education (KISE) Council, Kenya Institute for the Blind (KIB) Board of Management and Nguviu Boys' High School Board of Management.

before his appointment Dr. Chomba worked as a Senior Lecturer at Kenyatta University in

the Special Needs Education Department, as Managing Director at Disability Awareness and Development (FAMDAD) Management Consultancy and as an Executive Director at the African Union of the Blind (AFUB).



Thomas Okoth Koyier
Commissioner

Thomas Okoth Koyier is currently serving as a Commissioner having been appointed by His Excellency the President as a Member of the National Gender and Equality Commission (NGEC) on 22nd December 2021 as per the Kenya Gazette Notice No 14017m dated 21st December 2021. Commissioner Thomas Okoth Koyier holds a Master's Degree in Business Administration from Southern Oregon University, Ashland, Oregon, U.S.A and a bachelor's Degree from Central Washington University in Ellensburg, U.S.A . He has served as a Banker in the Financial Sector in the U.S.A. and Kenya as well as a Member of the Insurance Appeals Tribunal from the year 2019 to 2021 with the Insurance Regulatory Authority under the Ministry of Finance. He has also served as a Board Member for Biblia Sacco, Head of Commerce Department at Daystar University and a Member of the University Council representing Senior Staff at the University. Before his appointment Commissioner Koyier was a Lecturer at the School of Business and Economics at Daystar University



Caroline Naikena
Lentupuru, HSC
Commissioner

Commissioner Caroline was appointed on December 21, 2021, and sworn in on Wednesday, December 22, 2021. She holds a Master of Arts Degree in International Development and Social Change from Clark University, USA and a Bachelor of Education (Arts) degree from Moi University. Before her appointment, Commissioner Caroline was the Director of Governance Affairs at the Intergovernmental Relations Technical Committee. She also served as County Executive Committee Member, Baringo County Government. She has also been a Gender Resource Specialist/Consultant. She has participated in various works of charity and proposal writing in aid of the less privileged in society.



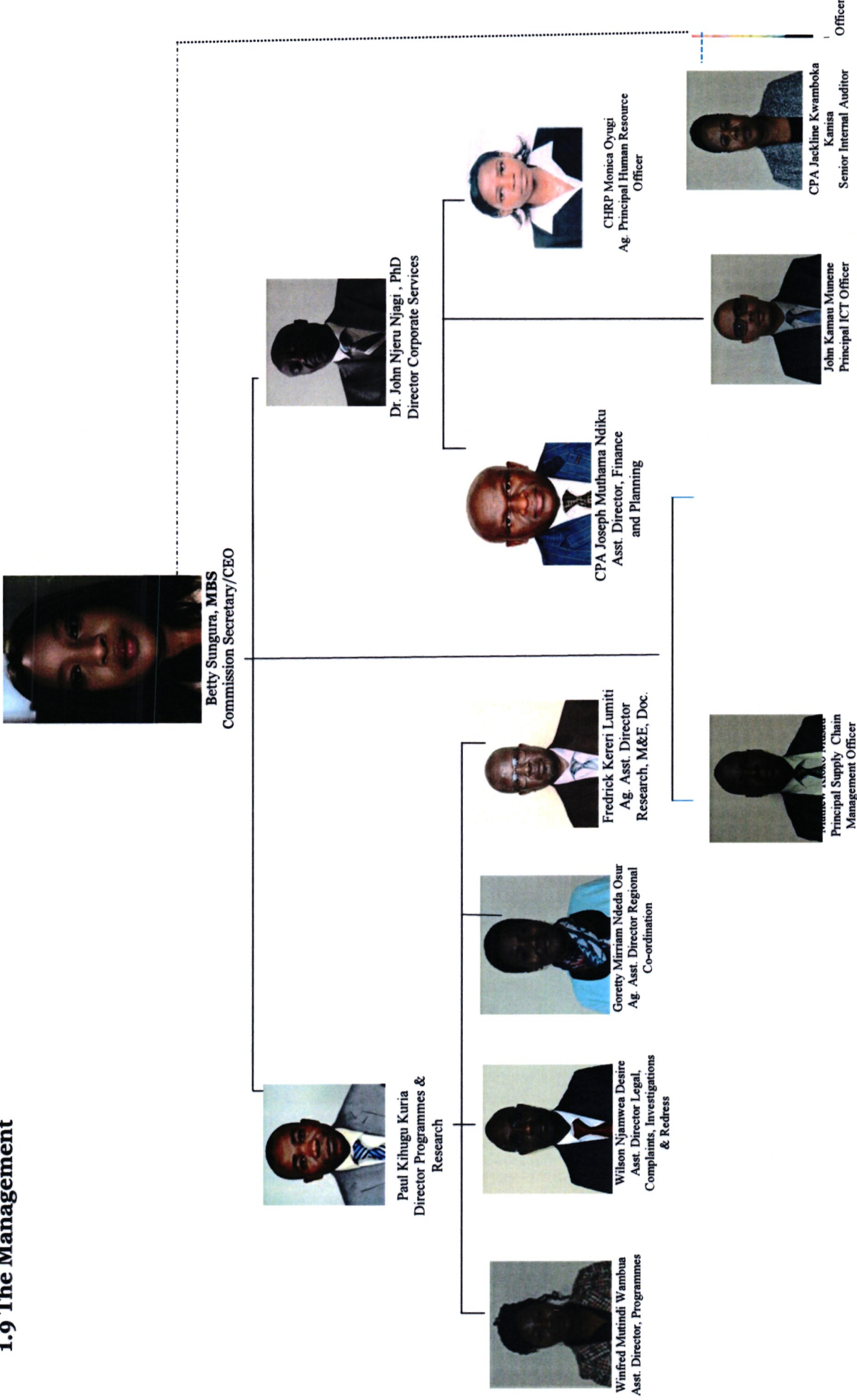
Hon. Priscilla Nyokabi, EBS
Commissioner (upto
February 2022)

Hon. Nyokabi is an Advocate of the High Court of Kenya and holds a Bachelor of Law Degree from the University of Nairobi and a Diploma from the Kenya School of Law. She is the first Nyeri County Woman Member of Parliament who served from 2013 to 2017. She was appointed on August 17, 2018, and sworn in on August 29, 2018. Before joining Parliament, Hon. Nyokabi was the Executive Director of Kituo Cha Sheria. She served as the Deputy Presiding Officer of Eastern Africa in the African Union Permanent Assembly of the Civil Society (AU ECOSOC) and as a Media Council of Kenya Complaints Commissioner. She was nominated Top 40 under 40 Women in Kenya in 2010 and 2011 by Nation Business Daily

During her stint in Parliament Hon. Nyokabi championed issues of women, human rights and development.

She served in various Parliamentary committees including the Justice and Legal Affairs Committee as the Vice Chairperson, Budget and Appropriations Committee, House Business Committee, Chairperson of Caucus 47 of all the County Women Representatives, Kenya Women Parliamentary Association (KEWOPA) as an Executive Committee Member and Catholic MPs Forum as a Member. Hon. Nyokabi is married and a mother of two.

1.9 The Management





Betty Sungura, **MBS**
Commission
Secretary/CEO

Ms. Betty Sungura, **MBS**, is the Commission Secretary and Chief Executive Officer of the National Gender and Equality Commission (NGEC). An accomplished scholar, Advocate of the High Court of Kenya and an active member of the Law Society of Kenya, Betty holds a Bachelor of Laws (LLB) and Master in Laws (LLM) in International Trade & Investment Law, both from the University of Nairobi.

Betty has served at the Independent Electoral and Boundaries Commission (IEBC) in the Chief Executive portfolio both as Acting CEO and Deputy CEO capacities. She had previously served as the CEO of the Law Society of Kenya. She has served as Legal Counsel at FIDA- Kenya. In her legal career and governance leadership stint, she has interacted widely with the legal profession at the bar, bench, and private and public sector as well as at local, regional and international levels including the East African Court of Justice (EACJ) and the EAC.

Betty is a proficient author, and child rights defender and has written books on good governance and also authored separately with the UN- Women on how to promote the participation of women in elections. As part of her participation in good governance, Betty has undertaken major regional and international consultancies including assisting the Burundi Bar Association with Strategic Planning in preparation of their first-ever Strategic Plan with the support of Avocats sans frontières Belgium.

She has worked with Plan Nederlands International in Amsterdam defending child rights and is currently serving as a member of the Law Society of Kenya Mentorship Board/Committee. She is a Commissioner of Oaths and a Notary Public, both conferred by the Judiciary in Kenya.




Dr. John Njeru Njagi ,
PhD
Director Corporate
Services

Dr. Njagi is a financial management specialist with experience spanning more than twenty (20) years out of which more than ten (10) years have been spent in senior management positions. He started his career as an external auditor with the office of Auditor General (corporations) with the responsibilities of overseeing financial management and procurement systems of various corporations in the Government of Kenya.

He was part of the team that undertook public financial management reforms in local governments focusing on the modelling of financial management systems of various local authorities in Kenya. With the enactment of the Water Act 2002, Njagi took a leading role in the commercialization of water services in Kenya as a corporate management team member in one of the leading water service providers in Kenya (Ewasco). The commercialization of water services brought sweeping changes in the management of water services in Kenya and has been hailed as one of the best practices models in public service delivery initiated by the NARC government.

Later on in his career, he joined a World Bank project

	<p>STATCAP, which was financing statistical modelling of data in the key sectors of the Kenyan economy. He also undertook assignments in the policy planning aspects in the management country's population for sustainable development.</p> <p>After the promulgation of the Constitution of Kenya in 2010, Njagi took a challenge in the management of the devolved units in the areas of resource mobilization and economic planning of various sectors of the devolved units. Njagi has been very instrumental in setting structures for devolved units to build elaborate capacity in the provision of effective and efficient services to the local communities being served by devolved units</p> <p>He holds a PhD in Finance, Master of Business Administration and Bachelor's Degree from the University of Nairobi and is a Certified Public Accountant (CPA(K)) and a Certified Public Secretary (CPS(K)).</p>
 <p>Paul Kihugu Kuria Director Programmes & Research</p>	<p>Mr. Paul Kuria was appointed to the position of Director of Programs and Research in March 2019.</p> <p>He holds a bachelor's degree in Anthropology and a master's degree in Anthropology both from the University of Nairobi, Kenya.</p> <p>He is responsible for the design of programmatic interventions and strategic research activities essential for the fulfilment of the Commission's core mandate and functions.</p> <p>Before the appointment, Mr. Kuria served in the management of NGEN (2013 and 2017) as Ag. Commission Secretary/CEO</p> <p>In 2018, Mr. Kuria was the technical advisor of the Gender Committee, Council of Governors where he directed UNWOMEN-supported programs.</p> <p>Mr. Kuria is the former Kenya Country Manager of Bill and Melinda Gates Kenya Urban Reproductive Health Program and former Project Manager of the David and Lucile Packard Foundation Western Kenya Reproductive Health Project.</p>

 <p>CPA Joseph Muthama Ndiku Assistant Director, Finance and Planning</p>	<p>CPA Joseph Ndiku was appointed to the position of Assistant Director, Finance and Planning on 7th July 2019. He holds a Master of Business Administration (MBA - Finance), Bachelor of Business and Management (Accounting Option) both from Egerton University. He is a Certified Public Accountant of Kenya (CPAK), Certified Information Systems Auditor (CISA), Certified Public Secretary (CPS) and a holder of a Diploma in Information Technology from Jomo Kenyatta University of Agriculture and Technology. He is a member of the Institute of Certified Public Accountants (ICPAK) and Institute of Public Secretaries (ICS)</p> <p>He is in charge of the Finance and Planning Department which is mandated with the development and maintenance of effective financial management and control systems; coordination of budgeting processes and financial reporting.</p> <p>He has over 18 years' working experience having previously served in various positions in the Universities, including Chief Officer, Finance and Socio-Economic Planning, Makueni County Government, and Finance and Accounting Manager at Higher Education Loans Board (HELB).</p>
 <p>Winfred Mutindi Wambua Assistant Director, Programmes</p>	<p>Ms. Winfred Wambua was appointed the Assistant Director of Programmes on 10th August 2018. She holds a Master of Arts in Development studies and a Bachelor of Arts degree in Anthropology (first class honours) from the University of Nairobi.</p> <p>In her role, she is responsible for the design, development and execution of the programmatic interventions that promote equality and inclusion of special interest groups.</p> <p>Before her appointment Ms. Winfred served as a Chief Officer in charge of Gender, Youth, Sports and social services in Makueni County.</p>
 <p>Wilson Njamwea Desire Assistant Director Legal, Complaints, Investigations & and Redress</p>	<p>Desire Njamwea was appointed the Assistant Director of Legal, Complaints, Investigations and Redress on 10th August 2018. He holds a Master of Laws in International Human Rights and HIV in Africa from the University of Pretoria, Bachelor of Law from Moi University, Kenya and a Diploma in Law</p> <p>He is in charge of designing and reviewing the Commission's mechanism for receiving and processing complaints of violations of principles of equality and freedom from discrimination; designing and facilitating mechanisms for formal hearings and inquiries; establishing joint referral mechanisms for complaints with Article 59 Commissions; ensuring compliance by the Commission on its legal mandates; reviewing laws, policies and administrative regulations to ensure integration of principles of equality and freedom from discrimination.</p>



Goretty Mirriam Ndenda
Osur
Ag. Assistant Director
Regional Co-ordination
(From May 2022)

Goretty Osur was promoted as the Ag. Assistant Director Regional Co-ordination in May 2022. Her duties entail; the provision of advice on matters relating to gender equality and freedom from discrimination, coordination of public education programmes for the creation of a culture of respect for principles of equality and freedom from discrimination and coordinating programme activities at the regional levels, Development of strategic partnerships and coordination with relevant stakeholders on matters of SIGs; collaborations and resource mobilization for the regions and monitoring and advocating for compliance with constitutional provisions, national laws, regional and international conventions and treaties relating to gender equality and freedom from discrimination and implementing strategies in the **Commission's Strategic Plan relating to special interest groups** on mainstreaming, monitoring and development of affirmative action policies in National and County governments in the public and private sector.

She holds a Master of Arts in Sociology from, the University of Nairobi, a Diploma in Human Resource Management from the Kenya Institute of Management and a Bachelor of Arts in Sociology and Public Administration, University of Nairobi.





Fredrick Kereri Lumiti
Ag. Assistant Director
Research, Documentation,
Monitoring and Evaluation
(From May 2022)

Fredrick Lumiti was promoted as the Ag. Assistant Director, Research & Documentation Monitoring and Evaluation Department, in May 2022. His duties entail; facilitating, Coordination and conduction of research on matters relating to equality and freedom from discrimination and affecting special interest groups (SIGs), mainstreaming issues of gender in Ministries Departments and Agencies MDA's, **development and implementation of policies**, procedures and systems to guide research on emerging issues within the special interest groups; developing monitoring and evaluation frameworks with indicators on equality and inclusion issues and maintain databases on issues related to equality and freedom from discrimination for different SIGs; ensure learning, and documentation of data on equality and inclusion, the establishment of linkages and coordination with key stakeholders and partners for effective programming on issues of equality and inclusion and preparation of periodic /statutory reports for reporting on the progress made in the realization of equality and freedom from discrimination for special interest groups.

He has vast experience spanning over fifteen years in monitoring and evaluation, project planning and management and working in humanitarian and development work environments. He holds a **Master's degree in Project Planning and Management (2014)**, a post-graduate Diploma in Gender and Development (2004) and a Bachelor of Arts degree in Government and History (1990), all from the University of Nairobi.

 <p>CHRP Monicah Oyugi Ag. Principal Human Resource Management Officer (From June 2022)</p>	<p>Ms. Monicah Oyugi Acting Principal Human Resource Management Officer was appointed to the Commission as a Senior Human Resource Management Officer on 9th April 2021. She heads the Human Resource Department where she is charged with formulating, reviewing and coordinating all matters HR.</p> <p>She is a qualified HR Practitioner with vast experience in the public sector and holds a Master in Business Administration in Strategic Management from African Nazarene University, a Bachelor of Human Resource Management from the Open University of Tanzania (OUT), a Higher Diploma in Human Resource Management, Advanced Diploma in Business English from Business Training School Manchester UK. She is a CHRP (K) and a Full Member of the Institute of Human Resource Management. She is a Certified Professional Mediator (CPM) from the Institute of Dispute and Conflict Resolution International She has held various positions in the Public Sector/Government Institutions.</p>
 <p>John Kamau Munene Principal ICT Officer</p>	<p>Mr. John Munene joined the Commission in 2012. He is responsible for ensuring the Commission achieves optimal effectiveness and efficiency through the deployment of cutting-edge technology and innovation.</p> <p>He holds a Master's Degree in Information Systems from the University of Nairobi and a degree in Information Technology from Moi University.</p> <p>He is a Certified Information Systems Auditor, Certified Information Security Manager and a Certified Cisco Network Associate among other qualifications.</p> <p>He is a member of the Certified Information Systems Audit and Control Association (ISACA) and the Computer Society of Kenya.</p>
 <p>Jackline Kwamboka Kanisa Senior Internal Auditor</p>	<p>Mrs. Jackline Kwamboka Kanisa assumed the position of Senior Internal Auditor on 24th June 2019. She is in charge of the Internal Audit Division which provides an objective appraisal of the financial and operational activities of the Commission.</p> <p>She holds a Masters in Strategic Management from Kenyatta University and a bachelor's degree in Commerce (Finance option) from the Catholic University of Eastern Africa, a Certified Public Accountant, and an active Member of the Institute of Certified Public Accountants of Kenya (ICPAK) and a member of Certified Information Systems Audit and Control Association (ISACA).</p>

 <p>Mathew Kioko Musau Principal Procurement Officer</p>	<p>Mr. Mathew Musau was employed as the Senior procurement Officer on 1st September 2014. He holds a Master's degree in Procurement and Logistics from JKUAT, a Bachelor of Commerce Degree in Business Management/ Marketing from Daystar University, a Graduate Diploma in Procurement from the Chartered Institute of Procurement and Supply (CIPS) and a certificate in Strategic Management and Leadership from the Kenya Institute of Management (KIM). Before this employment, Mathew was the Senior Procurement Officer at KenGen. He is responsible for managing the procurement function of the Commission and providing technical advice to the Management.</p>
 <p>Daniel Waitere Waweru Senior Public Communications Officer</p>	<p>Mr. Daniel Waitere is the Senior Public Communications Officer at the National Gender and Equality Commission (NGEC) having joined the Commission in 2012. Mr. Waitere holds a Bachelor of Arts degree in Communications from Daystar University and is an accredited journalist by the Media Council of Kenya. He is responsible for designing and implementing communication strategies, messaging, facilitating stakeholder engagement, ensuring standards and quality control of all below and above the line IEC collaterals and publications and profiling NGEC as the default reference institution on all matters equality and inclusion.</p> <p>He is responsible for the articulation and exposition of the Commission's policies through public education and media coverage of the Commission's activities in both emerging and traditional print and electronic media. Previously, Mr. Waitere worked as a News Editor with Kenya Broadcasting Corporation.</p>

2. STATEMENT BY THE CHAIRPERSON

The National Gender and Equality Commission (NGEC) is a Constitutional Commission established by the National Gender and Equality Commission Act. No. 15 of 2011 pursuant to Article 59 (4) & (5) of the Constitution of Kenya, 2010. **The Commission's mandate is to promote gender equality and freedom from discrimination for all people in Kenya with a focus on special interest groups, which include: women, children, youth, persons with disabilities (PWDs), older members of society, and minority and marginalised groups.**

I am pleased to present the National Gender and Equality Commission's (NGEC) 2021/2022 Annual Report and Financial Statements. During the year under review, Commission's approved budget was Kshs. 449.9 million compared to Kshs 374.9 million in the financial year 2020/2021.

The Commission is proud to have contributed to the development of the Kenya Country Position Paper to the Sixty-Sixth Session of the Commission on the Status of Women (CSW66). The priority theme was *"achieving gender equality and empowerment of all women and girls in the context of climate change, environment and disaster risk reduction policies and programmes."* Further, the Commission contributed to the preparation of the Country report for the Conference of State Parties on the status of Implementation of the Convention on Rights of Persons with Disabilities (CRPD).

In monitoring compliance with constitutional and statutory requirements for integrating the principles of equality and inclusion, the Commission receives, collates, analyzes and prepares annual progress reports on **the implementation of constitutional and statutory requirements on the principles of equality and freedom from discrimination from Ministries, Departments and Agencies (MDAs)**. During the period under review, the Commission issued **308 certificates of compliance to MDAs** for the financial year 2020-2021. Further, the Commission facilitated the review of the Gender mainstreaming reporting tools and measuring indicators based on the 18th cycle of performance contracting. The Department in collaboration with State Department for Gender facilitated the training of 400 MDAs on the revised gender mainstreaming reporting tool. During the period under review, the Commission received 355 compliance reports from MDAs signifying a 13.2% increase.

The Commission also facilitated and contributed to the launch of a UNWomen project entitled **"Enhancing Women's Participation in Political Leadership and Decision Making"**. The project is a three-year project targeting 7 Counties and aims at increasing the participation and representation of women in political leadership and decision-making in Kenya. In conjunction with other stakeholders, the Commission participated in consultative forums with political parties, DPOs, CSOs and various state actors in tracking progress made by electoral stakeholders in championing PWD participation in the political process as well as provide insights into strides made by the mentioned state actors in the realization of PWD inclusion in political processes. The Commission also monitored the two phases of the enhanced Voter Registration process between November 2021 and February 2022. The Commission made observations in 33 counties. The exercise sought to document the extent

of integration of principles of equality and inclusion of SIGs in mass voter registration and document levels of participation of SIGs in the activity. The report of the exercise was shared with Independent Electoral and Boundaries Commission (IEBC) on 30th June 2022. Further, the Commission through the regional offices monitored the 2022 election campaign rallies with a specific focus on the levels of integration of the principles of gender equality and inclusion. The assessment documented incidences of Gender Based Violence campaigns in A total of 204 campaigns that were monitored in Kisumu, Nakuru, Garissa, Isiolo, Kitui and Malindi between 13th June and 30th June 2022.

The Commission Commemorated a decade of active promotion of gender equality, inclusion and non-discrimination in Kenya. The Commemorations involved an array of activities which included a reflection on the ten (10) year journey and strategizing towards the future, equality and inclusion awards to individuals, institutions and Counties championing gender equality and inclusion and the launch of key NGECC publications. A total of 80 individuals, institutions and counties were feted for their efforts towards promoting gender equality and inclusion in Kenya.

During the period under review, the Commission received eighty seven (87) complaints on the violations of the principle of equality and freedom from discrimination for the SIGs. The complaints were referred to the relevant institutions for redress.

I wish to thank and appreciate the support of the Government of Kenya and the Commission's Development Partners for financial and material support during the financial year under review. I also wish to sincerely thank the Commissioners and staff for their contribution and urge them to continue their efforts in the forthcoming year.



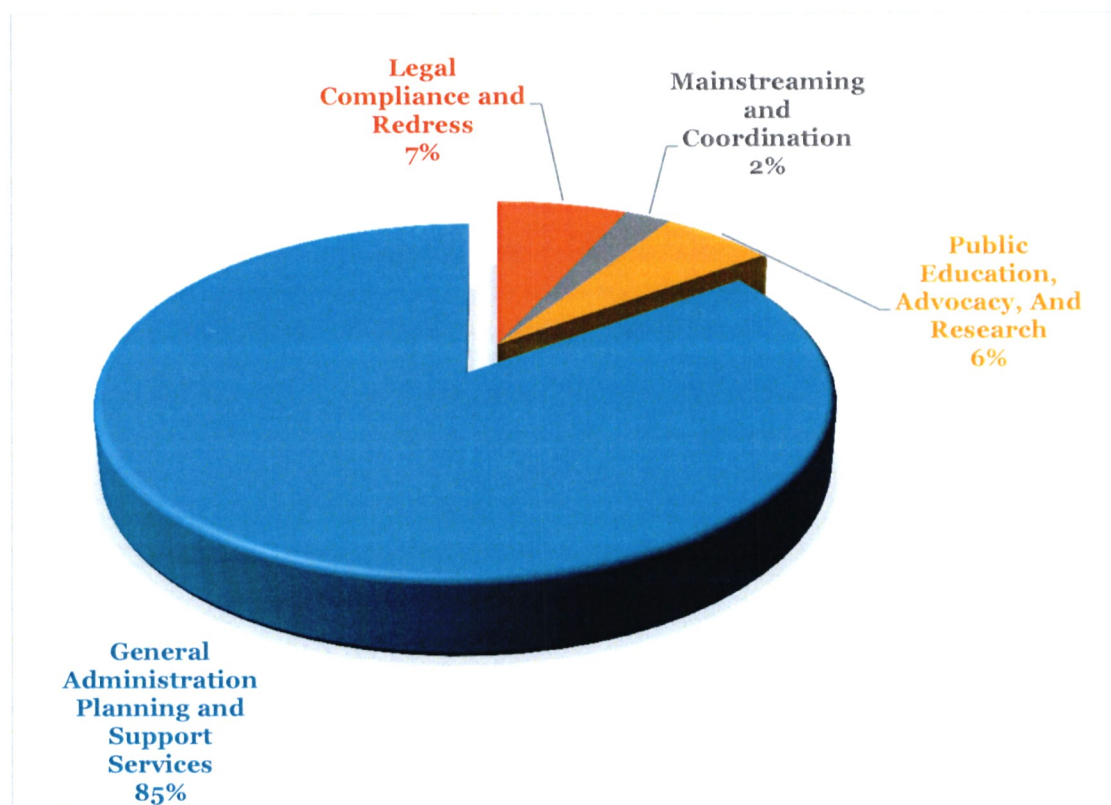
**DR. JOYCE B.M. MUTINDA, PhD, EBS
CHAIRPERSON**

3. STATEMENT BY THE ACCOUNTING OFFICER/CEO

In the 2021/22 Financial Year, the Commission's Recurrent vote printed estimates was Kshs.449.8 million. The approved estimate was Kshs. 449.8 million. The actual expenditure was Kshs.432.3 million translating to 96% budget absorption.

Budget Allocation

This gross budget was allocated under the programme for the promotion of Gender Equality and Freedom from discrimination under the following four sub-programmes as shown in the chart below:



- i) **Legal Compliance and Redress:** The objective of the sub-programme is to monitor, facilitate and advise on the integration of the principles of equality, and freedom from discrimination in all national and county policies, laws, and administrative regulations in all public and private institutions. It also includes investigations and redress for violations of principles of equality and inclusion as envisaged under articles 27 and 43 of the Constitution. It was allocated Kshs. 29,218,415 representing 7% of the budget.

- ii) **Mainstreaming and Co-ordination:** The objective is to co-ordinate and facilitate mainstreaming of issues of gender, persons with disabilities and other marginalised groups in national development programs and actions. It also advises the Government and facilitates the implementation of affirmative actions and programs. It was allocated Kshs. 10,424,281 representing 2% of the budget.

- iii) **Public Education, Advocacy and Research:** The main objective is to co-ordinate and advice on public education programmes for the creation of a culture of respect for the principles of equality and freedom from discrimination, conduct and co-ordinate research activities on matters relating to equality and freedom from discrimination as contemplated under Article 27 of the Constitution of Kenya, 2010. It was allocated Kshs. 16,079,160 representing 6% of the budget.

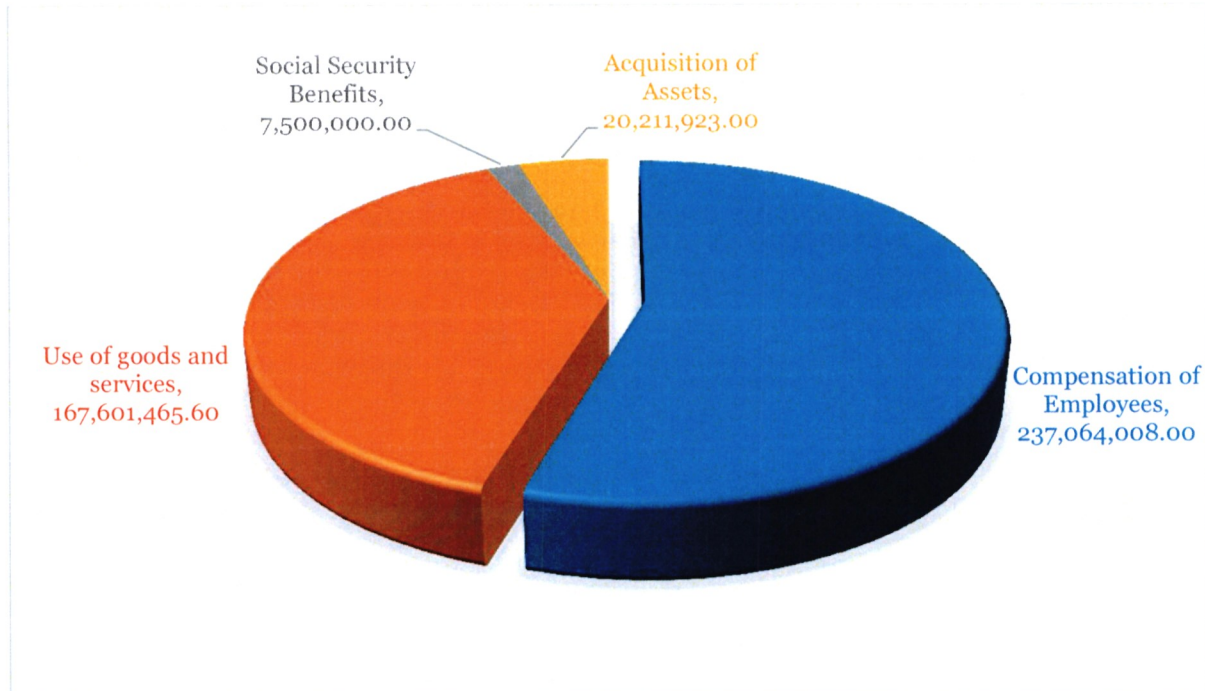
- iv) **General Administration and Support Services:** the objective is to strengthen the institution's capacity to deliver on its mandate. It was allocated Kshs. 376,781,727 representing 85 % of the budget. This includes salaries which have the highest budget allocation.

**Key Performance Highlights:
Financial Performance Summary**

Approved Budget Allocation	Actual Expenditure	Difference in Utilisation	Percentage Absorption
449,893,581.00	432,503,584.00	17,389,996.00	96%

The Commission spent **Kshs. 432,503,584** against an approved budget of **Kshs. 449,893,581** representing absorption of **96%**. The utilisation of the budget was carried out through various activities (economic classifications) as shown in the graph below:

EXPENDITURE



It should be noted that 38.7% of budget allocation for the Commission was used for procurement of goods/services and operations, 54.8% for personnel emoluments, 1.7% for gratuity and 4.6% for the acquisition of assets.

Comparing the current financial year to FY 2020/21, the absorption level increased from 94% to 96% in FY 2021/22

Receipts

The Commission receipts mainly comprise exchequer releases from the National Treasury. During the financial year 2021/ 22, the Commission received a total of Kshs. 432,378,070 relating to exchequer releases from National Treasury. There were no receipts from development partners. This is an increase of 22% of total receipts compared to Kshs. 353,439,700 received in FY 2010/21.

Payments:

The total payments for the FY 2021/22 were Kshs. **432,377,398** representing a 22% increase compared to Kshs. **353,307,832** spent in the FY 2020/21.

The payments for FY 2021/22 were as follows: -

Description	Payments	
	2021/22	2020/21
Compensation of Employees	237,064,008.00	222,192,633
Use of goods and services	167,601,465.60	120,734,762
Social Security Benefits	7,500,000.00	7,000,000
Acquisition of Assets	20,211,923.00	3,380,429
Total Payments	432,377,396.60	353,307,823



Betty Sungura, MBS
COMMISSION SECRETARY/CEO

4. STATEMENT OF PERFORMANCE AGAINST PREDETERMINED OBJECTIVES FOR FY2021/22

During the period under review and based on the set strategic objectives, the Commission achieved the following:

Strategic Objective 1: To enhance and monitor compliance with the principles of equality and inclusion in state and non-state actors.

- 1.1 Facilitated development of the Kenya Country Position Paper to the Sixty-Sixth Session of the Commission on the Status of Women (CSW66). The priority theme was *“achieving gender equality and empowerment of all women and girls in the context of climate change, environment and disaster risk reduction policies and programmes.”* The Commission also participated in and facilitated planning meetings for the 66th CSW which was hosted from 14th-25th March 2022.

- 1.2 Facilitated the preparation of the Country Position Paper for the 12th session of the Open-Ended Working Group on Ageing (OEWGA). The working group considers the existing international framework of the human rights of older persons and identifies possible gaps and how best to address them, including by considering, as appropriate, the feasibility of further instruments and measures. The 12th session of the OEWGA took place from 11th -14th April 2022 in New York with a focus on the contribution of older persons to *‘sustainable development’* and *‘economic security’*. The session discussed the normative inputs to the 11th session on the *‘right to work and access to the labour market’* and *‘access to justice’*.

- 1.3 Facilitated preparation of the Country report for the Conference of State Parties (COP) on the status of Implementation of the Convention on Rights of Persons with Disabilities (CRPD). The overarching theme was: *Building disability-inclusive and participatory societies in the COVID context and beyond*, while the sub-themes were on; Innovation and technology advancing disability rights, Economic empowerment and entrepreneurship of persons with disabilities and participation of persons with disabilities in climate action, disaster risk reduction, and resilience against natural disasters. The country position paper was presented during the 15th Session of the COP to the CRPD, held at United Nations Headquarters, New York, from 14 to 16 June 2022. NGEK facilitated Kenya in its submission and deliberation on the progress made in the implementation of the CRPD. Further, the Commission participated in the review of the de-institutionalization of guidelines for Persons with Disabilities as proposed by the Committee on the Rights of Persons with Disabilities. This is in line with Article 19 of the CRPD which requires states to ensure that PWDs have an equal choice to live independently in the community and that they have access to quality and affordable support services and assistive devices.

- 1.4 As a technical member of the Inter-Agency Coordination Committee (IACC) tasked with ensuring state and non-state actors monitor the implementation of the Global Disability Summit commitments (GDS), the Commission facilitated consultative meetings on the inclusive Data Charter. The IACC is a unique multi-stakeholder initiative working to advance inclusive data for Persons with Disabilities (PWDs) in Kenya in response to Convention on Rights of Persons with Disabilities (CRPD) CRPD. Article 31 of the CRPD requires States Parties to collect appropriate information, statistical and research-driven data, to enable them to formulate and implement policies based on evidence

- 1.5 Between June 6 and June 16, the Commission participated in the planning and delivery of the 56th session of the United Nations Framework Convention on Climate Change (UNFCCC) Subsidiary Body for Implementation (SBI), and Subsidiary Body for Scientific and Technological Advice (SBSTA). The meetings were held in Bonn, Germany. The Commission's main focus was on gender equality and inclusion in the climate change adaptations and mitigations with a focus on financing and implementation of the UNFCCC gender action plan. The lessons and key recommendations will be used to inform the content of the 27th Conference of Parties (COP 27), scheduled to take place in November 2022 in Egypt.

- 1.6 Participated and facilitated the National Council for Children Services (NCCS) in the drafting of the 6th and 7th State reports on the Convention on the Rights of the Child (UNCRC). The report responded to the concluding observations raised by the Committee of Experts on the CRC.

- 1.7 Facilitated and provided feedback during the validation workshop of the implementation plan of the overall concluding observations on Kenya's 4th Periodic Report under the International Covenant on Civil and Political Rights.

- 1.8 Facilitated the processes of ratification by Kenya of the protocol to the African Charter on Human and Peoples' Rights on the Rights of Older Persons and Rights of PWDs in Africa. The protocols seek to promote, protect and ensure full and equal enjoyment of all human and people's rights by older persons and persons with disability. These protocols complement existing domestic legal and policy efforts and seek to address existing gaps in these laws.

- 1.9 Participated in a validation of Kenya's Africa Peer Review Mechanism (APRM) targeted Review Report on the BIG 4 agenda and the National Governance report organized by the New Partnership for Africa's Development (NEPAD)/Africa Peer Review Mechanism (APRM) Kenya Secretariat.

- 1.10 In monitoring compliance with constitutional and statutory requirements for integrating the principles of equality and inclusion, the Commission receives, collates, analyzes and prepares annual progress reports on the implementation of the principles of gender equality and freedom from discrimination from Ministries, Departments and Agencies (MDAs). During the period under review, the Commission issued 308 certificates of compliance to MDAs for the financial year 2020/2021. Further, the Commission facilitated the review of the Gender Mainstreaming reporting tools and measuring indicators based on the 18th cycle of performance contracting, and prepared indicators for assessing gender mainstreaming levels in the 19th cycle for the financial year 2022/2023. In collaboration with State Department for Gender, the Commission facilitated the training of 400 MDAs on the revised gender mainstreaming reporting tool. In the financial year 2021/2022, the Commission reviewed 355 compliance reports from MDAs signifying a 15.3% increase compared to reports received in the 2020/21 financial year.
- 1.11 To ensure compliance with the principles of equality and inclusion in the workplace, the Commission facilitated Sixty-two (62) Government Ministries, Departments and Agencies (MDAs) to align their workplace policies, action plans, and activities to basic requirements of gender mainstreaming. The MDAs were also trained in programming on gender equality and inclusion in the workplace. The training sessions are geared towards ensuring compliance with the constitutional and institutional requirements on gender equality and freedom from discrimination. The institutions include; Kenya School of Government, Kenya Animal Genetic Resource Centre (KAGRC), Kenya Deposit Insurance Corporation, Kenya Bureau of Standards (KEBS), National Treasury, Media Council of Kenya (MCK), Nyeri Polytechnic, University of Nairobi, Kirinyaga university, Maseno University, Kenya Universities Fund Board, Kenya National Library Services (KNLS), Kenya Tsetse and Trypanosomiasis Eradication Council (KENATTEC), Meru Technical Polytechnic, the Agricultural Food Authority (AFA), Kenya Veterinary Board, Tana and Athi Rivers Development Authority, Kenya Civil Aviation Authority (KCAA), The Kenya Accountants and Secretaries National Examinations Board (KASNEB), Commission on Administrative Justice (CAJ), Kenya Medical Training College; Unclaimed Financial Assets Authority; Kenya Institute of Curriculum Development, Jomo Kenyatta University of Science and Technology, Ministry of Petroleum and Mining; The Kenya Accreditation Service; Kenya Airports Authority ; National Research Fund; Vision 2030 Secretariat; South Eastern Kenya University (SEKU), Kenya Deposit Insurance Cooperation(KDIC); Dedaan Kimathi University of Technology, National Environment Trust Fund (NETFUND), National Youth Service, Women Enterprise Fund, University of Kabianga; Kenya National Accreditation Services (KENAS), Kenya Revenue Authority, National Youth Service, Kenya Roads Board, National Transport and Safety Authority (NTSA), Kenya Universities and Colleges Central Placement Services (KUCCPS), Kenya Industrial Property Institute, Council of Legal Education, Anti-counterfeit Authority among others. During the training, the MDAs requested NGEK to support them establish a

functional reporting and complaint-handling mechanism for Gender Based Violence (GBV).

- 1.12 Between 9th and 10th September 2021, the Commission facilitated the development of monitoring tools for the costed Kenya National Plan of Action (NPA) 2022–2026 for Online Child Sexual Exploitation and Abuse (OCSEA). The plan domiciled at the Directorate of Children’s Services, Ministry of Public Service, Gender, Senior Citizens Affairs and Special Programs, aims to guide government, industry, policymakers, civil society organizations and communities to take the right measures to ensure the internet is safe for children. It outlines priority actions for all key stakeholders to establish an effective response to the rapidly changing world of the internet and its impact on children. The NPA builds on key strengths and seeks to address gaps in Kenya’s child protection system about both the prevention of and response to OCSEA. The plan will also be used to identify progress in activities to prevent and respond to OCSEA as well as to identify weaknesses, gaps and challenges.
- 1.13 Between 21st and 25th February 2022, the Commission facilitated and contributed to the development of the UN Sustainable Development Cooperation Framework (2022-2026). The Commission was responsible for ensuring mainstreaming of issues of Special Interest Groups in all key actions identified within the framework.
- 1.14 The Commission made a written submission and made a presentation on the status of implementation of the International Conference on Population and Development (ICPD), specifically on ICDP+25 commitment 5, dubbed, *End gender and other forms of discrimination by 2030 through enforcing the anti-discrimination laws and providing adequate budgetary allocations to institutions mandated to promote gender equality, equity and empowerment of women and girls*. The Commission called on development partners, the private sector, communities and government to increase resource allocation to anti-FGM programming to accelerate its elimination by end of 2022.

Strategic Objective 2: To reduce violations of the principle of equality and freedom from discrimination for the SIGs:

- 2.1 The Commission contributed to the review of 56 legal, policy and administrative instruments both at the County and National levels. The inputs were mainly to address equality and inclusion issues and ensure the rights and freedoms of the most vulnerable population are guaranteed, protected and promoted. The list of the bills and regulations reviewed are listed herein;

National Laws and Policies

- 1 Special Needs education Bill of 2021
- 2 Breastfeeding Mothers Bill, 2019
- 3 Care and Protection of Child Parents Bill, 2019
- 4 National Cohesion and Peace Building Bill. Senate Bills No 19 of 2021

- 5 County Oversight and Accountability Bill Senate Bills No 17 of 2021
- 6 The Preservation of Human Dignity and Protection of Economic and Social Rights Bill. Senate Bills No 21 of 2021
- 7 Children bill, 2021, National Assembly
- 8 The Senate Elections Amendment Bill No. 42, 2021
- 9 The Senate Elections Amendment Bill No.43, 2021
- 10 Political Parties Amendment Bill, No 56 of 2021
- 11 Military Veterans Bill, 2022 (National Assembly Bill No 4 of 2022)
- 12 The Geriatric Bill, 2021 (National Assembly Bill No 51 Of 2021)
- 13 Elections (Amendment) Bill, 2021 (National Assembly Bills No. 41 of 2021)
- 14 Elections Campaign Finance (Amendment) Bill, No. 37 of 2021 (Senate)
- 15 Elections Amendment Bill No. 3, 2022 (National Assembly)
- 16 National Cohesion and Integration (Amendment) Bill, 2022
- 17 The Persons with Disability Bill, No 61 of 2021
- 18 County Oversight and Accountability Bill (Senate Bills No 17 of 2021)
- 19 The Prompt Payment Bill (Senate Bills No. 16 of 2021)
- 20 The Kenya Sign Language Bill (Senate Bills No 5 of 2021).
- 21 The Start-Up Bill, 2021
- 22 The Sexual Offences Amendment Bill 2020
- 23 National Policy on Prevention and Response to GBV, 2014
- 24 Gender Mainstreaming Policy 2021 for Kenya Vision 2030 Delivery Secretariat
- 25 Public Finance Management (Disaster Management Fund) Regulations, 2022
- 26 National Health Insurance Fund (Claims and Benefits) Regulations, 2022
- 27 National Health Insurance Fund (Empanelment and Contracting) Regulations, 2022
- 28 National Health Insurance Fund (Beneficiary Identification) Regulations, 2022
- 29 National Health Insurance Fund (Member Registration) Regulations, 2022
- 30 National Health Insurance Fund (Contributions) Regulations, 2022
- 31 National Health Insurance Fund (Beneficiary Identification) Regulations, 2022
- 32 South Eastern Kenya University sexual and gender-based harassment prevention policy
- 33 National Gender and Equality Commission Complaints Handling and Procedure Regulations, 2022
- 34 County Assemblies Gender Policy, 2020.
- 35 The Kenya National Highway Authority (KENHA Strategy for Gender Mainstreaming in the Roads Sub Sector
- 36 The Kenya National Highway Authority (KENHA Gender Monitoring and Action Plan for the Roads Sub Sector
- 37 The Kenya National Highway Authority (KENHA Guidelines, Checklists and Tools for Implementation of Gender Programming
- 38 The Kenya National Highway Authority (KENHA) Guidelines on gender mainstreaming for the road sector-Jomvu-Mariakani highway.

County Laws and Polices

- 39 Draft County Court Users Committee gender policy
- 40 Kilifi County Persons with disability Bill 2021
- 41 Nyeri County Vocational Training Centres bill, 2021
- 42 The Nyeri County Social Assistance bill, 2021
- 43 The Children Court Users Committee guidelines
- 44 Kisumu County SGBV Policy, 2020
- 45 Kisumu County Sexual and Reproductive Health Act.
- 46 Isiolo County Gender Policy
- 47 Frontier Counties Development Council Social Economic Bill,2021
- 48 Wajir County Minority and Marginalized Groups Bill, 2020
- 49 Baringo County Climate Change Bill, 2021
- 50 Turkana county SGBV policy
- 51 The Lamu County Drug and Substance Abuse Bill 2018
- 52 The Kilifi Gender-Based Violence draft policy,2021
- 53 The Garissa County Gender Policy,2020
- 54 The Machakos Teacher Training College draft gender mainstreaming policy 2022
- 55 The Machakos Teachers and Training College draft sexual harassment policy 2022
- 56 The Kilifi Environment draft Policy, 2021

- 2.2 The Commission finalized the development of the National Gender and Equality Commission Complaints Handling and Procedure Regulations, 2022 to give effect and facilitate the operationalization of the powers of the Commission in regard to investigations. The regulations were approved by the National Assembly and Gazetted on May 4, 2022. The regulations are now fully in force.
- 2.3 The Commission in collaboration with Humanity Inclusion disseminated the County model policy and model legal framework on Sexual Gender-Based Violence in five (10) counties namely, Samburu, West Pokot, Tharaka Nithi, Laikipia, Kilifi, Wajir, Nyandarua, Vihiga, Isiolo and Turkana. These frameworks will facilitate the counties to formulate country-specific laws and policies that address SGBV. They are also key sources of information for the duty bearers on response, prevention, and management of SGBV. Based on this, Tharaka Nithi and Isiolo have developed their County Gender Based Violence policies.
- 2.4 The Commission was enjoined in a court matter petition E211 of 2022 at the High Court of Kenya on compliance of the political parties with the not more than two-thirds gender rule when constituting nomination and political party lists. While the judgment placed unanticipated responsibility on IEBC, the Commission has taken the leadership in the appeal of the matter in an appellant court and is awaiting the judgment. In addition, the commission engaged in multiple other mechanisms of convincing the political parties to voluntarily comply with the not more than two-thirds gender rule.

Such mechanisms included facilitated dialogue on the subject matter and targeted meetings with the leadership of the various political parties.

- 2.5 During the period under review, the Commission received eighty-seven (87) complaints on the violations of the principle of equality and freedom from discrimination for the SIG. The complaints ranged from domestic violence and abuse, employment, land disputes, child neglect and abuse, assault, rape, defilement, succession, electoral disputes, land issues, divorce and related matrimonial complaints, Probate and administration, child maintenance, child adoption procedures, varying forms of discrimination including in respect to access to *Inua Jamii* cash transfer services, negligence, denial of financial support, physical and mental abuses and mistreatment, harassment, forced eviction, child custody, among others. The complaints were fully processed and where appropriate the complaints were referred to the relevant institutions for redress including the department of children, the Commission on Administrative Justice, the police station, the children's office, the Office of Director of Public Prosecution State Department for Gender, and local administrative offices.
- 2.6 Conducted a rapid investigative mission at Nyandarua County, Engineer sub-county, on a matter of alleged defilement of a child. The team met with the county children officer, county director for gender, and other sub-county administrators and issued recommendations on the case that included, the need for the survivor to be enrolled back in school; placement of the child and her baby in a safe environment/custody, provision of psychosocial support to the survivor and her parents, and for the child officer to work closely with the office of the Director of Public Prosecutions to fast track the conclusion of the investigations. The Commission will make a follow-up on the matter in the next financial year to accelerate access to justice for child survivor.
- 2.7 On 9th June 2022, the Commission through the Nakuru regional office conducted a rapid review on a matter of alleged defilement of a minor girl- 17years. It was alleged that the girl had been defiled and impregnated by her step-father and the father had attempted to support the minor and terminate the pregnancy. The Commission mounted a case conference with key partners to address the matter. The partners were drawn from State Department for Gender, county government, shelter homes forum, Nakuru Legal Aids services and department of children services. The child was rescued and placed at Florics of Hope rescue centre. A follow-up of the subject's case in court revealed that the file number was missing from the registry and further that the case had become dormant due to the COVID-19 pandemic.
- 2.8 In collaboration with UNICEF Kenya through the European Union's response to the health and socio-economic impact of COVID-19 in the Intergovernmental Authority on Development (IGAD) in Eastern Africa region project, the Commission took leadership in the following activities in Dadaab Sub County, Garissa county:
- i. Held 3 mentorship meetings for girls out-of-school and girls in-school within the refugee and host communities in Dadaab. The meetings addressed issues of

- GBV, child protection and harmful cultural practices, and the effects of COVID-19 on the livelihoods of refugee and host communities.
- ii. Facilitated the coordination of the interagency GBV working group to discuss progress made so far by all actors in reducing GBV cases among host and refugee communities.
 - iii. Facilitated the training of GBV and child protection volunteers to establish a community-based GBV and child protection network to sensitize, identify and respond to violence against women, girls and children at the ward level.

Strategic Objective 3: To promote public awareness of the principles of equality and inclusion

- 3.1 The Commission facilitated the strengthening of Equality and Inclusion Technical Working Groups (E&ITWG) in 12 Counties: Samburu, West Pokot, Tharaka Nithi, Laikipia, Kilifi, Wajir, Nyandarua, Vihiga, Isiolo, Narok, Lamu and Turkana counties. The E&ITWGs are ‘vehicles’ for monitoring progress that the National and County governments are making in promoting gender equality and freedom from discrimination. They are also expected to identify emerging drivers of exclusion and develop county-specific accountability frameworks to ensure SIGs' rights are protected and promoted.

- 3.2 Under its coordination role, the Commission facilitated fifty three (53) consultative meetings aimed at bringing stakeholders together to discuss issues affecting SIGS and draw strategies for addressing challenges faced by SIGs in matters of gender equality and inclusion. Among the issues discussed during the period under review include participation and inclusion of SIGs in the 2022 General Election, prevention and response to GBV and election-related violence, protection and promotion of rights of Persons with Disabilities and children during post intense COVID-19 period, the welfare of older persons of society given the current economic recession and the 2022 general election, services provided by various stakeholders to promote the rights of the SIGs, Sensitization on GBV reporting mechanisms, County SGBV Directory, sharing of reports and experiences and dissemination of the SGBV Referral Tool, as well as discussion of specific legal frameworks affecting SIGs, the Child Act 2021. The meetings specifically took stock of the level of preparedness, participation, and inclusion of SIGs in election processes including voter registrations.

- 3.3 Between July and September 2021, the Commission coordinated a stakeholder round table meeting to discuss modalities for the operationalization of the POLICARE program. The Commission is a member of the Policare Technical Working Group. The Commission facilitated the development of the Policare Policy, Standard Operating Procedures (SOPs) and the Policare Strategy launched in October 2021. In addition, the Commission facilitated the process of linking the POLICARE program to established safe houses and shelters. In September, the Commission commenced the linkage of POLICARE with a newly established shelter in Kiambu County (Kanunga).

- 3.4 During the review period, the Commission facilitated the commemoration of fifteen (15) International days specific to special interest groups. These are:
 - i. International Day of the World's Indigenous Peoples held every 9th of August. The theme for 2021 was *‘Leaving no one behind: Indigenous peoples and the call for a new social contract’*;

- ii. International Youth Day commemorated every 12th day of August. The 2021 theme was, *'Transforming Food Systems: Youth Innovation for Human and Planetary Health'*;
- iii. The international Day for Older persons held every 1st of October. In 2021, the theme was, *'Digital Equity for All Ages'*;
- iv. International Rural Women's day commemorated every 15th of October. The 2021 theme was, *'Rural Women Cultivating Good Food for All'*;
- v. 16 Days of Activism held between 25th Nov and 10th Dec 2021 under the theme *Orange the World: End Violence Against Women*
- vi. International Day for PWDs commemorated on the 3rd day of December. The 2021 theme was, *'Leadership and participation of persons with disabilities toward an inclusive, accessible and sustainable post-COVID-19 world'*.
- vii. The International Day of Zero Tolerance to FGM is an awareness day marked every 6th February to educate the public on issues of Female Genital Mutilation, mobilize political will and resources to eradicate FGM and celebrate achievements and preserve gains made so far in the efforts of ending FGM. The 2022 theme for the celebrations was, *'Accelerating Investment to End Female Genital Mutilation'*;
- viii. The International Women's Day 2022. The celebrations were held in March under the theme, *'Gender equality today for a sustainable tomorrow: Breaking the Bias'*. The Commission issued a press statement and celebrated the day with women of Turkana, West-Pokot, Kilifi, Samburu and Tharaka Nithi Counties.
- ix. International wheelchair day which was held on 1st March 2022 at the University of Nairobi. The theme for the 2022 celebration was my *'wheelchair my ability to inclusion'*.
- x. Day of the African Child marked every 16th of June. The 2022 theme was *'Eliminating Harmful Practices Affecting Children: Progress on Policy and Practice since 2013'*. The theme called on the need to re-evaluate the approaches, policies, programs and legislation that have been adopted by Kenya since the celebration of DAC 2013.
- xi. World Elder Abuse Awareness Day marked every 15th of June. The 2022 theme was *'Building Strong Support for Elders'*. The theme called on the need to plan and build a society for all and to provide specific and adequate support to older members of society.
- xii. The International Albinism awareness day was held on 13th June 2022 in Kilifi County. The theme of the commemoration was, *'United in making our voice heard.'* The theme was chosen to amplify the voices, and highlight the work being done, by and for, the people with albinism.
- xiii. The International Families Day whose theme was *'Families and Urbanization'* held on 16th May 2022,
- xiv. The International Museum Day whose theme was *'The Future of Museums: Recover and Reimagine'*. The commemoration was held on 18th May 2022, and,

- xv. The World Day for Cultural Diversity for Dialogue and Development dubbed '*National Women's Peace Walk*' celebrated on 21st May 2022. During this commemoration, the participants were informed about the importance of sustainable and family-friendly policies
- 3.5 The Commission facilitated public education forums on gender equality and freedom from discrimination in 17 Counties: Baringo, Elgeyo Marakwet, Narok, Tharaka Nithi, Kilifi, Samburu, West Pokot, Isiolo, Laikipia, Nyandarua, Vihiga, Wajir, Turkana, Nyeri, Garissa, Siaya and Nakuru Counties. The educational meetings were held on the following dates: 2nd - 9th July 2021, 16th -20th August 2021, 6th -18th December 2022, 2nd to 4th February 2022 and 6th -12 March 2022, and 12-14th April 2022) The public education sessions focused on building the capacity of different actors in addressing patriarchal and harmful practices against women; facilitate access to justice by fast-tracking gender-based related violations; engage and support male champions in supporting the participation of SIG in development agenda, strengthening SIGs participation in the governance sector, and on the challenges of access of justice during the COVID -19 pandemic. During the forums opportunities available for greater engagement and participation of SIGS in the county and national development were discussed. The forums were able to reach over 1800 persons including representatives of children, youth, women, PWDs, older members of society, and minority and marginalised communities. Through public education efforts by the Commission, there is increased reporting on violations of the principles of equality and including Gender-based violence.
- 3.6 Facilitated and contributed to the launch of a UNWomen project entitled '*Enhancing Women's Participation in Political Leadership and Decision Making*'. The project is a three-year program targeting 7 Counties (Kericho, Wajir, Kisii, Homabay, Samburu, Kajiado and Embu) and aims at increasing the participation and representation of women in political leadership and decision-making in Kenya.
- 3.7 Participated and contributed to a national consultative meeting on peacebuilding, conflict prevention and mitigation on 16th September 2021 in Nairobi. The forum brought together stakeholders to deliberate on strategies for promoting ethnic dialogue and reconciliation. The meeting mapped out key actions necessary to mitigate politically instigated conflicts at the community level. Other strategies identified include; people-to-people peacebuilding approaches, and citizen participation in the county and national level peace-building dialogues.
- 3.8 The Commission participated and contributed to a consultative meeting organised by the Council of Governors on the 10-year assessment of the impact of devolution on women and girls. Further, the Commission contributed and participated in a stakeholders meeting to discuss challenges that women in the business encounter. The meeting identified available opportunities for eliminating discrimination and closing the gender gap in businesses. The meeting was hosted by the Association of Media

Women in Kenya (AMWIK). The meeting was held on 9th September 2021 at Monarch Hotel, Nairobi and sought to leverage media in ensuring a -gender-responsive society grounded on robust Women Economic Empowerment programs.

- 3.9 Participated and contributed to a forum on the Impact of the Mining Industry, Natural Resource Exploration and Community Land Tenure System On Women's Rights to Access, Use and Own Property. The meeting was organized by Kenya Legal and Ethical Issues Network on HIV & AIDS (KLEIN) on 23rd September 2021. During the meeting, the Commission was requested to consider conducting an audit on the impact of the mining industry, natural resource exploration and community land tenure system on women's rights to access, use and own property.

Strategic Objective 4: To Promote the implementation of affirmative action and the inclusion of SIGs in the development agenda

- 4.1 In our efforts to promote inclusion and participation of SIGS in the 2022 general election, the Commission:
- i. In collaboration with REINVENT Program held a high-level consultative meeting with representatives of registered political parties to secure their commitments on
 - a. promotion of the participation of SIGs in the political party nomination process,
 - b. the reduction of gender-based violence especially directed at SIG candidates.

The meeting was held at the Kenya School of Government on 28th February 2022 and brought together representatives of 73 registered political parties. In addition, the Commission in partnership with the Centre for Transformational Leadership facilitated a meeting of selected representatives of SIGs drawn from various political parties in Nakuru country to discuss the participation and involvement of SIGs in the 2022 elections. The meeting was held on 3rd June 2022 and attended by twenty five (25) aspirants. The political parties deposited a commitment to

- a) ensure full representation, participation and involvement of special interest groups in their political parties and by extension in the 2022 general election, and
- b) prevent and respond to Gender Based Violence targeted towards SIGs during the political party primaries and the 2022 general elections.

Through this intervention, the Commission witnessed an increase in the number of SIGs cleared to vie for different positions in the 2022 general elections.

- ii. Held 5 consultative meetings with stakeholders dealing with issues of SIGs to take stock of the level of preparedness for the participation and inclusion of SIGs in the 2022 General Elections. Through these meetings, the stakeholders were facilitated to map the different interventions necessary to realise increased levels of participation of SIGs as candidates, observers, or voters. The meetings brought

- together 200 state and non-state actors. The coordination meetings were held in the month of May and June 2022.
- iii. Facilitated training of 55 candidates representing Special Interest Groups in the 2022 general elections. The training focused on building their capacity on mounting effective campaigns and sharpening their communication and positioning statement around the elections. The activity was held in Nakuru County on 7th and 8th June 2022 and drew participants from Nakuru, Kisumu, Vihiga, Turkana, Kilifi, Wajir, Nyandarua, Laikipia, Samburu, West Pokot, and Isiolo. The activity was implemented in collaboration with Humanity and Inclusion under EU funding.
 - iv. Facilitated and Participated in the National Women Agenda Setting Summit convened by the Centre for Multiparty Democracy, Kenya on 17th May 2022 at Safari Park Hotel. The summit deliberated on Gender Equality and Women Empowerment (GEWE) with a focus to increase women's participation and representation in electoral processes. Some of the priority areas discussed included: the provision of security by duty bearers; funding for women candidates; training of women candidates; inclusivity of women with disabilities in political processes; strengthening women caucuses for mentorship; and gender-sensitive reporting by media. The Commission highlighted the importance of supporting candidates, especially those representing PWDs, youth, and minority and marginalized groups.
 - v. Facilitated the National Police Service Stakeholder forum on Serious Human Rights Violations and Sexual Violence Related to elections on 18th to 21st January 2022 in Nakuru County. During the forum, the Commission shared its experiences and lessons learnt from the 2013 and 2017 elections with a focus on election-related GBV and key priority interventions for GBV prevention during the 2022 general election.
 - vi. Under the Kenya Inclusive Political Parties Programme (KIPP), the Commission participated in consultative forums with political parties, Disabled Persons Organizations (DPOs), Civil Society Organizations (CSOs), and various state actors in tracking progress made by electoral stakeholders in championing PWD participation in the political process. The meeting also documented key strides made so far since 2010 in regard to the inclusion of PWD in leadership, decision-making, and governance.
 - vii. Through the Kisumu regional office, the Commission participated in a Consultative meeting on political tolerance with political parties, state agencies and other relevant stakeholders on 17th February 2022, and on 25th March 2022, in Kisumu and Migori counties respectively. Through this office, the Commission also participated in Kisumu County Multi-Stakeholders Consultative Forum on

mitigating possible electoral violence in Kenya's August 2022 elections organized by the Center for Multiparty Democracy- Kenya (CMD-K) and International Republican Institute (IRI). The forum was held on 18th February 2022.

- 4.2 Participated and contributed to a policy dialogue meeting on expanding opportunities for gender equality and inclusion to children with special needs in the social development agenda, held on 27th May 2022. The forum focused on possible opportunities for children with special needs in the education sector, social protection sector, care, and further into employability (in adulthood). The dialogue also aimed to engage children in alternative approaches to effective learning of mathematics, computing, and reading. The forum inducted participants to the principle of *inclusive quality education for all*. The meeting resolved to further examine current policies and how they address the needs of children with special needs.
- 4.3 As a member of the national technical working group, the Commission facilitated the Directorate for Social Development (DSD) in the development of the draft National Parenting Manual. The manual is aimed at developing and enhancing positive parenting skills within the family environment. The first generational pre-test tools for this manual were launched in December 2021. The manual is envisioned in the 2019 National Family Policy on Promotion and Protection.
- 4.4 Facilitated, participated and contributed to the development of the 2022-2032 National Adolescent and Young People Reproductive Health Policy. The policy aims to enhance the Sexual and Reproductive Health status of adolescents in Kenya and contribute toward the realization of their full potential in national development including mainstreaming adolescent sexual and reproductive health rights issues into the country's health system.

5.0 Strategic Objective 5: To increase evidence-based knowledge on issues of equality and inclusion through research and knowledge management; the Commission:

- 5.1 With support from EqualityNow, the Commission finalized the 2nd edition of the 2022 National Monitoring and Evaluation Framework for Prevention and Response to Sexual and Gender-Based Violence in Kenya. The framework provides a standard platform for re-designing the Web-Based Gender-Based Violence Information System. The Framework will be launched in quarter one of the Financial Year 2022/2023.
- 5.2 Contributed to the 10th National Monitoring and Evaluation (M&E) Conference held from 4th -8th April 2022 at Tom Mboya Labour College. The objectives of the conference were; a) To take up the stock of the decade in implementing the National Integrated Monitoring and Evaluation System (NIMES), b) to identify successes, opportunities, and areas for strengthening; c) to provide a platform for Governments, development partners, and other stakeholders to share knowledge on monitoring and evaluation M&E approaches, practice lessons and experiences; d) to share experiences

- and results of monitoring and evaluation, practices in the public sector; e) to Explore emerging M&E practice and their adoption overtime, and f) to review the use of technology in enhancing efficiency in Monitoring and Evaluation.
- 5.3 Monitored the two phases of the enhanced voter registration process between November 2021 and February 2022. The Commission made observations in 33 counties. The exercise sought to document the extent of integration of principles of gender equality and inclusion of SIGs in mass voter registration and document levels of participation of SIGs in the activity. The report of the exercise was shared with Independent Electoral and Boundaries Commission (IEBC) on 30th June 2022. Further, the Commission through the regional offices monitored the 2022 election campaign rallies with a specific focus on the levels of integration of the principles of gender equality and inclusion. The assessment documented incidences of Gender Based Violence in 204 campaign sessions monitored in Kisumu, Nakuru, Garissa, Isiolo, Kitui and Malindi between 13h June and 30th June 2022.
- 5.4 Conducted data collection on the assessment of uptake of green energy among special interest groups in Uasin Gishu, Kakamega, and Garissa. Kiambu and Nyamira Counties. The data collection exercise took place from 6th to 10th December 2021. The report of the assessment is expected to inform Government policies and programs on the uptake of clean energy among special interest groups in Kenya.
- 5.5 Participated and contributed in a roundtable discussion convened by REINVENT on 30th November 2021 aimed at addressing issues of Sexual and Gender-Based Violence (SGBV) Violence Against Women and Girls (VAWG) and the Data Collection and Management systems in the country and strategies for addressing increasing opportunities for women, youth and PWDs participation in the electoral processes including nominations by the political parties
- 5.6 Conducted an assessment of the plight of older members of society during the COVID-19 pandemic. The objective of the study was to assess the effects of COVID -19 on the socio-economic welfare of older members of society and document good practices and strategies for addressing the challenges thereof.
- 5.7 In partnership with Collaborative Centre for Gender and Development (CCGD), and State Department for East Africa Community, the Commission completed a study on Women Economic Empowerment (WEE), Women Empowerment Collectives (WEC) and Gender Integration (GI) in National Government Ministries, Departments and agencies and county governments. The objective of the study was to determine progress made in these dimensions of gender equality and gaps to address to accelerate the attainment of Sustainable Development Goal 5 (SDG5).
- 5.8 As a member of the Gender Sector Statistic Committee, the Commission facilitated the Kenya National Bureau of Statistics to develop data collection tools, study protocols and training materials on gender modules for the 2022 Kenya Demographic Health Surveys. The survey data collection commenced in February 2022 and was concluded

- in June 2022. The Commission shall be involved in data cleaning and analysis that shall commence in the first quarter of the 2022/2023 Financial Year.
- 5.9 In April 2022, the Commission facilitated the Kenya National Bureau of Statistics to validate the Gender Statistics for the Economic Survey, 2022. Validation of the data was useful for ensuring completeness of the data submitted by MDAs, carrying out a trend analysis, editing the data, make recommendations on the scope of the report. The Commission also participated in the launch of the Economic Survey 2022.
- 5.10 Provided technical support in the design of the estimation of gender patterns in labour participation with a focus on time use. The survey focuses on time use distributions by labour activity and gender and other variables with attention to System of National Accounts (SNA) market production activities; production intended to be consumed by the household itself or given free of charge to another party (non-market production) also called -non-SNA activities. The latter includes consists of formal and informal unpaid volunteer services and those other domestic and personal services that are consumed within the household also referred to as unpaid care work and unpaid domestic work. The Commission will support the computation of the contributions of unpaid work to Kenya's economy with the understanding that much of such contributions are from women, girls, older women, and PWDs. This study is intended to inform the development of the Kenya unpaid care policy. The fair draft survey report is ready and the final report shall be launched by the second quarter of the 2022/2023 Financial Year.
- 5.11 Provided technical support to the Association of Media Women in Kenya (AMWIK) during two knowledge-sharing sessions. The first one was held in November 2021 and the other in December 2021 with a focus on the commitments to the 2021 Generation Equality Forum. The session also appraised participants about the role of media in supporting the end of GBV in Kenya by 2022. The other session emphasized the identification of the priority issues media should focus on during the 16 days of activism commemorations. More specifically the session sought to establish the preparedness of the State in responding to increasing incidences of GBV occasioned by the economic recession, and the unintended consequences of the COVID-19 mitigation programs.
- 5.12 Facilitated validation of a research report on the status of GBV cases within the Judiciary system. The meeting which was organized by CREAM and Wangu Kanja Foundation was held on 16th March 2022 at Hilton Hotel. The research generated empirical evidence on the status of Gender Based Violence cases within the Judiciary. The report would then inform the Judiciary of the need to establish special GBV courts in Kenya. The assessment covered judiciary departments in Kitui, Meru, Kilifi and Nairobi counties.

- 5.13 Facilitated, participated and contributed to the dissemination of the findings on the wave of childcare studies among populations living in informal settlements and nomadic pastoralist settings. The studies were carried out by the African Population and Health Research Centre (APHRC) in partnership with Loughborough University, the University of York, the London School of Hygiene and Tropical Medicine (LSHTM), and Kenyatta University (Kenya). The studies aimed to inform strategies for improving the nurturing care of vulnerable children in slum and semi-nomadic pastoralist settings.
- 5.14 In collaboration, Tuko Pamoja Kenya and other stakeholders conducted a rapid assessment of the security situation in Lamu on 21st and 22nd January 2022 at Juhudi Hosting Camp to assess the impact of the attacks reported in Mkunumbi and Hindi Divisions on the livelihoods of Special Interest Groups. Over 500 families were displaced during the attacks. It was agreed that community-led security programs that will sustainably help to address conflicts, radicalization as well as counter violent extremist activities in Lamu County be established.
- 5.15 Participated and contributed to the validation of the assessment on the return- and reintegration service providers for Kenya migrant workers held from 16th to 17th March 2022. The Commission highlighted gaps in the mapping activity which included among others the omission of taking views of SIGs migrant workers and migrant workers who return as PWDs. The Commission made a case for consideration of the economic contributions of SIGs migrant workers in the negotiation of bilateral trade and labour agreements for purposes of protecting SIGs migrant workers.
- 5.16 Facilitated the United National Office for Drugs and Crimes (UNODC) to conceptualize and formulate an assessment of gender dimensions of corruption. The Technical teams from NGECC, UNODC country office and New York held finalized initial consultations on the subject matter and shall be presented to the Commission for consideration. The activity is proposed to happen in the 2022/2023 financial year.
- 5.17 During the period under review, the Commission finalized and published the following reports.
- a) The First Decade of the National Gender and Equality Commission (also dubbed the commemoration of NGECC at 10 years), 2011-2021
 - b) Promoting Participation and Inclusion of Special Interest Groups in the 2022 Electoral Processes: Monitoring Report of the 2021 Phase One of the Enhanced Mass Voter Registration, Key Results, Emerging Issues, Gaps, Good Practices, and Recommendations
 - c) The National Monitoring and Evaluation Framework towards the Prevention of and Response to Gender Based Violence in Kenya (Second Edition), 2022

6.0 Institutional Capacity

6.1 The Commission Commemorated a decade of active promotion of gender equality, inclusion and non-discrimination in Kenya. The commemorations were held on 30th August 2021 at Kenya School of Government (KSG), Kabete, Kiambu County. The Commemorations involved an array of activities which included a reflection on the ten (10) year journey and strategizing towards the future, equality and inclusion awards to individuals, institutions and Counties championing gender equality and inclusion and the launch of key NGEN publications. A total of 80 individuals, institutions and counties were feted for their efforts towards promoting gender equality and inclusion in Kenya.

6.2 During the commemorations, the following seven publications were launched:

- i. A Scorecard for the evaluation of progress made by the State in the implementation of the Protocol to the African Charter on Human and Peoples' Rights on the Rights of Women in Africa (The Maputo Protocol scorecard)
- ii. Guide for County Government Leadership: Integration of Gender Equality, Inclusion in County Development.
- iii. The 2019 Kenya Population and Housing Census: An Observation Report of the National Gender and Equality Commission: Emerging Issues, Gaps, Good Practices and Recommendations
- iv. Equality and Inclusion of Refugees in Kenya: A Mission to Kakuma Operation Centre and Kalobeyei Integrated Socio-Economic Development Settlement Program in Turkana County
- v. An Introduction of Gender Based Violence in Emergencies (GBVIE).
- vi. The Socialization Agent's Educational aid materials
- vii. Monitoring Tool for Assessing Compliance with Concluding Observations and Recommendations Issued to The Government of Kenya Under CEDAW, CRC and CRPD: A Color Scheme Score Card

6.3 Produced 10 variants of information, education and communication materials for promoting violence-free and inclusive elections in Kenya. Some of the materials include pamphlets, fact sheets, T-shirts, Caps, Bags, reflector jackets, Shirts

Challenges

The following challenges weighed heavily on the Commission's effort to effectively deliver on its strategic interventions:

- a) COVID -19 pandemic disrupted the implementation of Commission activities.
- b) **Budgetary constraints:** Inadequate funding coupled with budget cuts resulted in the inability to effectively discharge its mandate. Due to the inadequate budget, 90% of the available budget is consumed by salaries, rent and other mandatory costs, leaving only 10% for programmatic work that is directly linked with our mandate.
- c) Understaffing of professional/technical levels hampered effective service delivery.
- d) Inability to fully operate regional field offices due to limited resources.

Compliance and Governance

- i. Non-Compliance with Statutory Requirements:** There are no incidences of non-compliance with the statutory requirement

- ii. On-going or potential court cases, default/material arrears in statutory/financial obligations**
There is a pending court case that may result in a financial obligation to the Commission.

- iii. Financial Improbity and Serious Governance Issues:**
None

5. STATEMENT OF MANAGEMENT RESPONSIBILITIES

Section 81 (1) of the Public Finance Management Act, 2012 requires that, at the end of each financial year, the Accounting Officer for a National Government National Gender and Equality Commission shall prepare financial statements in respect of that National Gender and Equality Commission. Section 81 (3) requires the financial statements so prepared to be in a form that complies with relevant accounting standards as prescribed by the Public Sector Accounting Standards Board of Kenya from time to time.

The Accounting Officer in charge of the National Gender and Equality Commission is responsible for the preparation and presentation of the National Gender and Equality Commission's **financial statements, which give a true and fair view of the state of affairs of the Commission for and as at the end of the financial year ended on June 30, 2022.** This responsibility includes: (i) maintaining adequate financial management arrangements and ensuring that these continue to be effective throughout the reporting period, (ii) maintaining proper accounting records, which disclose with reasonable accuracy at any time the financial position of the National Gender and Equality Commission, (iii) designing, implementing and maintaining internal controls relevant to the preparation and fair presentation of the financial statements, and ensuring that they are free from material misstatements, whether due to error or fraud, (iv) safeguarding the assets of the National Gender and Equality Commission; (v) selecting and applying appropriate accounting policies, and (vi) making accounting estimates that are reasonable in the circumstances.

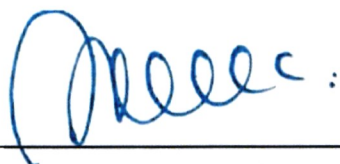
The Accounting Officer in charge of the National Gender and Equality Commission accepts responsibility for the National Gender and Equality Commission's **financial statements, which have been prepared on the Cash Basis Method of Financial Reporting, using appropriate accounting policies in accordance with International Public Sector Accounting Standards (IPSAS).** The Accounting Officer is of the opinion that the *National Gender and Equality Commission's* financial statements give a true and fair view of the state of the National Gender and Equality Commission's **transactions during the financial year ended June 30, 2022, and of the National Gender and Equality Commission's financial position as at that date.** The Accounting Officer in charge of the National Gender and Equality Commission further confirms the completeness of the accounting records maintained for the National

Gender and Equality Commission, which have been relied upon in the preparation of the National Gender and Equality Commission's **financial statements** as well as the adequacy of the systems of internal financial control.

The Accounting Officer in charge of the National Gender and Equality Commission confirms that the Commission has complied fully with applicable Government Regulations and the terms of external financing covenants (where applicable) and that the National Gender and Equality Commission's **funds received during the year under audit were used for the eligible purposes** for which they were intended and were properly accounted for. Further, the Accounting Officer confirms that the National Gender and Equality Commission's **financial statements** have been prepared in a form that complies with relevant accounting standards prescribed by the Public Sector Accounting Standards Board of Kenya.

Approval of the financial statements

The National Gender and Equality Commission's financial statements were approved and signed by the Accounting Officer on ___^{2nd} ___December___ 2022.



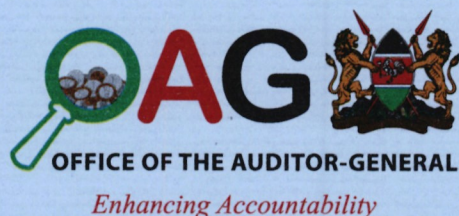
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REPORT OF THE AUDITOR-GENERAL ON NATIONAL GENDER AND EQUALITY COMMISSION FOR THE YEAR ENDED 30 JUNE, 2022

PREAMBLE

I draw your attention to the contents of my report which is in three parts:

- A. Report on the Financial Statements that considers whether the financial statements are fairly presented in accordance with the applicable financial reporting framework, accounting standards and the relevant laws and regulations that have a direct effect on the financial statements.
- B. Report on Lawfulness and Effectiveness in Use of Public Resources which considers compliance with applicable laws, regulations, policies, gazette notices, circulars, guidelines and manuals and whether public resources are applied in a prudent, efficient, economic, transparent and accountable manner to ensure Government achieves value for money and that such funds are applied for intended purpose.
- C. Report on Effectiveness of Internal Controls, Risk Management and Governance which considers how the entity has instituted checks and balances to guide internal operations. This responds to the effectiveness of the governance structure, the risk management environment and the internal controls developed and implemented by those charged with governance for orderly, efficient and effective operations of the entity.

An unmodified opinion does not necessarily mean that an entity has complied with all relevant laws and regulations, and that its internal controls, risk management and governance systems are properly designed and were working effectively in the financial year under review.

The three parts of the report are aimed at addressing the statutory roles and responsibilities of the Auditor-General as provided by Article 229 of the Constitution, the Public Finance Management Act, 2012 and the Public Audit Act, 2015. The three parts of the report, when read together constitute the report of the Auditor-General.

REPORT ON THE FINANCIAL STATEMENTS

Opinion

I have audited the accompanying financial statements of National Gender and Equality Commission set out on pages 1 to 21, which comprise of the statement of assets and liabilities as at 30 June, 2022 and the statement of receipts and payments, statement of cash flows and statement of comparison of budget and actual amounts for the year then

Report of the Auditor-General on National Gender and Equality Commission for the year ended 30 June, 2022

ended and a summary of significant accounting policies and other explanatory information in accordance with the provisions of Article 229 of the Constitution of Kenya and Section 35 of the Public Audit Act, 2015. I have obtained all the information and explanations which, to the best of my knowledge and belief, were necessary for the purpose of the audit.

In my opinion, the financial statements present fairly, in all material respects, the financial position of the National Gender and Equality Commission as at 30 June, 2022 and of its financial performance and of its cash flows for the year then ended, in accordance with International Public Sector Accounting Standards (Cash Basis) and comply with the National Gender and Equality Commission Act, 2011 and the Public Finance Management Act, 2012.

Basis for Opinion

The audit was conducted in accordance with International Standards of Supreme Audit Institutions (ISSAIs). I am independent of the National Gender and Equality Commission Management in accordance with ISSAI 130 on Code of Ethics. I have fulfilled other ethical responsibilities in accordance with the ISSAI and in accordance with other ethical requirements applicable to performing audits of financial statements in Kenya. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Key Audit Matters

Key audit matters are those matters that, in my professional judgment, are of most significance in the audit of the financial statements. There were no key audit matters to report in the year under review.

REPORT ON LAWFULNESS AND EFFECTIVENESS IN USE OF PUBLIC RESOURCES

Conclusion

As required by Article 229(6) of the Constitution, based on the audit procedures performed, I confirm that, nothing has come to my attention to cause me to believe that public resources have not been applied lawfully and in an effective way.

Basis for Conclusion

The audit was conducted in accordance with ISSAI 4000. The standard requires that I comply with ethical requirements and plan and perform the audit to obtain assurance about whether the activities, financial transactions and information reflected in the financial statements are in compliance, in all material respects, with the authorities that govern them. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my conclusion.

REPORT ON EFFECTIVENESS OF INTERNAL CONTROLS, RISK MANAGEMENT AND GOVERNANCE

Conclusion

As required by Section 7(1)(a) of the Public Audit Act, 2015, based on the audit procedures performed, I confirm that, nothing has come to my attention to cause me to believe that internal controls, risk management and governance were not effective.

Basis for Conclusion

The audit was conducted in accordance with ISSAI 2315 and ISSAI 2330. The standards require that I plan and perform the audit to obtain assurance about whether effective processes and systems of internal control, risk management and overall governance were operating effectively, in all material respects. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my conclusion.

Responsibilities of Management and those Charged with Governance

Management is responsible for the preparation and fair presentation of these financial statements in accordance with International Public Sector Accounting Standards (Cash Basis) and for maintaining effective internal control as Management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error and for its assessment of the effectiveness of internal controls, risk management and overall governance.

In preparing the financial statements, Management is responsible for assessing the Commission's ability to continue to sustain its services, disclosing as applicable, matters related to sustainability of services and using the applicable basis of accounting unless the Management is aware of the intention to terminate the Commission or to cease operations.

Management is also responsible for the submission of the financial statements to the Auditor-General in accordance with the provisions of Section 47 of the Public Audit Act, 2015.

In addition to the responsibility for the preparation and presentation of the financial statements described above, Management is also responsible for ensuring that the activities, financial transactions and information reflected in the financial statements are in compliance with the authorities which govern them, and that public resources are applied in an effective way.

Those charged with governance are responsible for overseeing the Commission's financial reporting process, reviewing the effectiveness of how the Management monitors compliance with relevant legislative and regulatory requirements, ensuring that effective processes and systems are in place to address key roles and responsibilities in relation to governance and risk management, and ensuring the adequacy and effectiveness of the control environment.

Auditor-General's Responsibilities for the Audit

The audit objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion in accordance with the provisions of Section 48 of the Public Audit Act, 2015 and submit the audit report in compliance with Article 229(7) of the Constitution. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISSAIs will always detect a material misstatement and weakness when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

In addition to the audit of the financial statements, a compliance audit is planned and performed to express a conclusion about whether, in all material respects, the activities, financial transactions and information reflected in the financial statements are in compliance with the authorities that govern them and that public resources are applied in an effective way, in accordance with the provisions of Article 229(6) of the Constitution and submit the audit report in compliance with Article 229(7) of the Constitution.

Further, in planning and performing the audit of the financial statements and audit of compliance, I consider internal controls in order to give an assurance on the effectiveness of internal controls, risk management and overall governance processes and systems in accordance with the provisions of Section 7(1)(a) of the Public Audit Act, 2015 and submit the audit report in compliance with Article 229(7) of the Constitution. My consideration of the internal controls would not necessarily disclose all matters in the internal controls that might be material weaknesses under the ISSAIs. A material weakness is a condition in which the design or operation of one or more of the internal control components does not reduce to a relatively low level the risk that misstatements caused by error or fraud in amounts that would be material in relation to the financial statements being audited may occur and not be detected within a timely period by employees in the normal course of performing their assigned functions.

Because of its inherent limitations, internal controls may not prevent or detect misstatements and instances of non-compliance. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the Commission's policies and procedures may deteriorate.


As part of an audit conducted in accordance with ISSAIs, I exercise professional judgement and maintain professional skepticism throughout the audit. I also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls.

- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Management.
- Conclude on the appropriateness of the Management's use of the applicable basis of accounting and based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Commission's ability to continue to sustain its services. If I conclude that a material uncertainty exists, I am required to draw attention in the auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify my opinion. My conclusions are based on the audit evidence obtained up to the date of my audit report. However, future events or conditions may cause the Commission to cease to continue to sustain its services.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information and business activities of the Commission to express an opinion on the financial statements.
- Perform such other procedures as I consider necessary in the circumstances.

I communicate with the Management regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal controls that are identified during the audit.

I also provide Management with a statement that I have complied with relevant ethical requirements regarding independence and to communicate with them all relationships and other matters that may reasonably be thought to bear on my independence and where applicable, related safeguards.


CPA Nancy Gathungu, CBS
AUDITOR-GENERAL

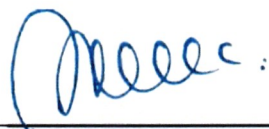
Nairobi

10 January, 2023

**6. STATEMENT OF RECEIPTS AND PAYMENTS FOR THE YEAR ENDED
30TH JUNE 2022**

	Note	June 30th	June 30th
		2022	2021
		KShs	KShs
RECEIPTS			
Exchequer releases	1	432,378,070	353,439,706
TOTAL REVENUES		432,378,070	353,439,706
PAYMENTS			
Compensation of Employees	2	237,064,009	222,192,632
Use of goods and services	3	167,601,467	120,734,762
Social Security Benefits	4	7,500,000	7,000,000
Acquisition of Assets	5	20,211,923	3,380,429
TOTAL PAYMENTS		432,377,399	353,307,823
SURPLUS/DEFICIT		671	131,883

The accounting policies and explanatory notes to these financial statements form an integral part of the financial statements. The National Gender and Equality Commission financial statements were approved on __2nd__ December__ 2022 and signed by:



Betty Sungura MBS
COMMISSION SECRETARY/CEO

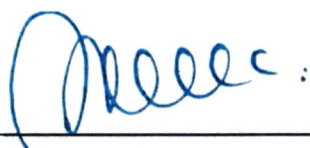


CPA Joseph Ndiku
ASSISTANT DIRECTOR (FP&A)
ICPAK: 4229

7. STATEMENT OF ASSETS AND LIABILITIES AS AT 30TH JUNE 2022

	Note	June 30th	June 30th
		2022	2021
		KShs	KShs
FINANCIAL ASSETS			
Cash and Cash Equivalents			
Bank Balances	6	47,445,773	24,839,254
Total Cash And Cash Equivalents		47,445,773	24,839,254
Accounts Receivables - Outstanding Imprest and Clearence Accounts	7	-	-
TOTAL FINANCIAL ASSETS		47,445,773	24,839,254
LESS: FINANCIAL LIABILITIES			
Accounts Payables - Deposits	8	36,678,201	13,940,473
NET FINANCIAL ASSETS		10,767,572	10,898,781
REPRESENTED BY			
Fund balance b/fwd	9	10,898,780	10,983,389
Surplus/Defict for the year		671	131,883
Prior year adjustments	10	- 131,880	- 216,492
NET FINANCIAL POSITION		10,767,571	10,898,780

The accounting policies and explanatory notes to these financial statements form an integral part of the financial statements. The National Gender and Equality Commission financial statements were approved on 2nd December 2022 and signed by:



Betty Sungura MBS
COMMISSION SECRETARY/CEO

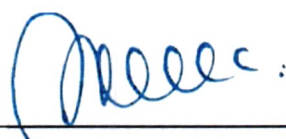


CPA Joseph Ndiku
ASSISTANT DIRECTOR (FP&A)
ICPAK: 4229

8. STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 30TH JUNE 2022

	Note	June 30th	June 30th
		2022	2021
		KShs	KShs
CASH FLOW FROM OPERATING ACTIVITIES			
Receipts for operating income			
Transfers from National Treasury	1	432,378,070	353,439,706
		432,378,070	353,439,706
Payments for operating expenses			
Compensation of Employees	2	237,064,009	222,192,632
Use of goods and services	3	167,601,467	120,734,762
Social Security Benefits	4	7,500,000	7,000,000
		412,165,476	349,927,394
Adjusted for:			
Changes in receivables	7	-	-
Changes in payables	12	22,737,728	3,862,267
Adjustments during the year	10	- 131,880	216,492
Net cashflow from operating activities		42,818,442	7,158,087
CASHFLOW FROM INVESTING ACTIVITIES			
Acquisition of Assets	5	20,211,923	3,380,429
Net cash flows from Investing Activities		- 20,211,923	- 3,380,429
CASHFLOW FROM BORROWING ACTIVITIES			
Proceeds from Domestic Borrowings		-	-
Net cash flow from financing activities		-	-
NET INCREASE IN CASH AND CASH EQUIVALENT		22,606,519	3,777,658
Cash and cash equivalent at BEGINNING of the year		24,839,253	21,061,595
Cash and cash equivalent at END of the year		47,445,772	24,839,253

The accounting policies and explanatory notes to these financial statements form an integral part of the financial statements. The National Gender and Equality Commission financial statements were approved on 2nd December 2022 and signed by:



Betty Sungura MBS
COMMISSION SECRETARY/CEO



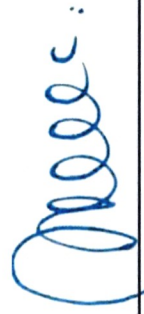
CPA Joseph Ndiku
ASSISTANT DIRECTOR (FP&A)
ICPAK: 4229

*National Gender and Equality Commission
Annual Report and Financial Statements for the year ended 30th June, 2022*

9. STATEMENT OF COMPARISON OF BUDGET AND ACTUAL AMOUNTS FOR FY2021/22

Revenue/Expense Item	Original Budget	Adjustments	Final Annual Budget	Actual cumulative to date	Budget Utilisation Difference	% of Utilisation Difference to Final Budget
	30.06.22 a	30.06.22 b	30.06.22 c = b-c	30.06.22 d	30.06.22 f=e-d	30.06.22 e=d/c %
RECEIPTS						
Exchequer releases	449,893,581	-	449,893,581	432,378,070	17,515,511	96%
Total Receipts	449,893,581	-	449,893,581	432,378,070	17,515,511	96%
PAYMENTS						
Compensation of Employees	241,860,000	-	241,860,000	237,064,009	4,795,991	98%
Use of goods and services	179,842,033	-	179,842,033	167,601,467	12,240,566	93%
Social Security Benefits	7,500,000	-	7,500,000	7,500,000	-	100%
Acquisition of Assets	20,691,548	-	20,691,548	20,211,923	479,625	98%
Grand Total	449,893,581	-	449,893,581	432,377,399	17,516,182	96%

The National Gender and Equality Commission financial statements were approved on 2nd December_ 2022 and signed by:



Betty Sungura MBS
COMMISSION SECRETARY/CEO

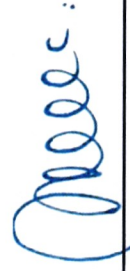


CPA Joseph Ndiku
ASSISTANT DIRECTOR (FP&A)
ICPAK: 4229

(A) SUMMARY STATEMENT OF APPROPRIATION: RECURRENT FOR FY2021/22

Revenue/Expense Item	Original Budget	Adjustments	Final Annual Budget	Actual cumulative to date	Budget Utilisation Difference	% of Utilisation Difference to Final Budget
	30.06.22	30.06.22	30.06.22	30.06.22	30.06.22	30.06.22
	a	b	c = b-c	d	f=e-d	e=d/c %
RECEIPTS						
Exchequer releases	439,762,581		439,762,581	432,378,070	7,384,511	98%
Total Receipts	439,762,581	-	439,762,581	432,378,070	7,384,511	98%
PAYMENTS						
Compensation of Employees	241,860,000	-	241,860,000	237,064,008	4,795,992	98%
Use of goods and services	169,711,033	-	169,711,033	167,601,467	2,109,566	99%
Social Security Benefits	7,500,000	-	7,500,000	7,500,000	-	100%
Acquisition of Assets	20,691,548	-	20,691,548	20,211,923	479,625	98%
Grand Total	439,762,581	-	439,762,581	432,377,398	7,385,183	98%

The National Gender and Equality Commission financial statements were approved on 2nd December, 2022 and signed by:



Betty Sungura MBS
COMMISSION SECRETARY/CEO




CPA Joseph Ndiku
ASSISTANT DIRECTOR (FP&A)
ICPAK: 4229

*National Gender and Equality Commission
Annual Report and Financial Statements for the year ended 30th June, 2022*

(B) SUMMARY STATEMENT OF APPROPRIATION: DEVELOPMENT FOR FY 2021/22

Revenue/Expense Item	Budget 30.06.22	Actual 30.06.22	Budget Utilisation Difference	Budget cumulative to date	Actual cumulative to date	Budget Utilisation Difference	% of Utilisation Difference to Final Budget
	a	b	c=a-b	d	e	f=e-d	g=e/d %
RECEIPTS							
Exchequer releases	10,131,000			10,131,000		- 10,131,000	0%
Other Receipts							0%
Total Receipts	10,131,000	-	-	10,131,000	-	- 10,131,000	0%
PAYMENTS							
Compensation of Employees	10,131,000			10,131,000		- 10,131,000	0%
Use of goods and services							0%
Social Security Benefits							0%
Acquisition of Assets							0%
Other Expenses							0%
Grand Total	10,131,000	-	-	10,131,000	-	- 10,131,000	0%

The National Gender and Equality Commission financial statements were approved on 2nd December 2022 and signed by:



Betty Sungura MBS
COMMISSION SECRETARY/CEO



CPA Joseph Ndiku
ASSISTANT DIRECTOR (FP&A)
ICPAK: 4229

(C) BUDGET EXECUTION BY PROGRAMMES AND SUB-PROGRAMMES FOR FY2021/22

Program: Promotion of Gender Equality and Freedom from Discrimination				
	Approved Budget	Actual Payments	Variance	
Sub Prog 1	30,304,372.00	29,218,415.75	1,085,956.25	
Sub Prog 2	10,843,125.00	10,424,281.70	418,843.30	
Sub Prog 3	26,765,405.00	16,079,160.05	10,686,244.95	
Sub Prog 4	381,980,679.00	376,781,727.35	5,198,951.65	
Grand Total	449,893,581.00	432,503,584.85	17,389,996.15	

10. NOTES TO THE FINANCIAL STATEMENTS

The principle accounting policies adopted in the preparation of these financial statements are set out below:

a) Statement of Compliance and Basis of Preparation

The financial statements have been prepared in accordance with Cash-basis International Public Sector Accounting Standards (IPSAS) as prescribed by the Public Sector Accounting Standards Board (PSASB) and set out in the accounting policy note below. This cash basis of accounting has been supplemented with accounting for; a) receivables that include imprests and salary advances and b) payables that include deposits and retentions.

The financial statements comply with and conform to the form of presentation prescribed by the PSASB. The accounting policies adopted have been consistently applied to all the years presented.

b) Reporting National Gender and Equality Commission

The financial statements are for the National Gender and Equality Commission. The financial statements encompass the reporting National Gender and Equality Commission as specified under Section 81 of the PFM Act 2012.

c) Reporting Currency

The financial statements are presented in Kenya Shillings (Kshs), which is the functional and reporting currency of the Government and all values are rounded to the nearest Kenya Shilling.

d) Significant Accounting Policies

The accounting policies set out in this section have been consistently applied by the National Gender and Equality Commission for all the years presented.

a) Recognition of Receipts

The National Gender and Equality Commission recognises all receipts from various sources when the event occurs, and the related cash has been received by the National Gender and Equality Commission.

(i) Transfers from the Exchequer

Transfers from the exchequer are recognized in the books of accounts when cash is received. Cash is considered as received when payment instruction is issued to the bank and notified to the receiving National Gender and Equality Commission.

(ii)

External Assistance

External assistance is received through grants and loans from multilateral and bilateral development partners. Grants and loans shall be recognized in the books of accounts when cash is received. Cash is considered as received when payment advice is received by the recipient National Gender and Equality Commission or by the beneficiary. In the case of a grant/loan in kind, such grants are recorded upon receipt of the grant item and determination of the value. The date of the transaction is the value date indicated on the payment advice. A similar recognition criterion is applied for loans received in the form of direct payment.

During the year ended 30th June 2022, there were no instances of non-compliance with terms and conditions which have resulted in the cancellation of external assistance loans.

(iii)

Other receipts

These include Appropriation-in-Aid and relate to receipts such as proceeds from the disposal of assets and sale of tender documents. These are recognised in the financial statements the time associated cash is received.

b) Recognition of payments

The National Gender and Equality Commission recognises all payments when the event occurs, and the related cash has been paid out by the Commission.

i) Compensation of Employees

Salaries and wages, allowances, and statutory contributions for employees are recognized in the period when the compensation is paid.

ii) Use of Goods and Services

Goods and services are recognized as payments in the period when the goods/services are paid for. Such expenses, if not paid during the period where goods/services are consumed, shall be disclosed as pending bills.

iii) Acquisition of Fixed Assets

The payment on an acquisition of property plant and equipment items is not capitalized. The cost of acquisition and proceeds from the disposal of these items are treated as payments and receipts items respectively. Where an asset is acquired in a non-exchange transaction for nil or nominal consideration and the fair value of the asset can be reliably established, a contra transaction is recorded as a receipt and as payment.

A fixed asset register is maintained and a summary is provided for purposes of consolidation. This summary is disclosed as annexure 1 to the financial statements.

iv) Acquisition of Fixed Assets

The payment on an acquisition of property plant and equipment items is not capitalized. The cost of acquisition and proceeds from the disposal of these items are treated as payments and receipts items respectively. Where an asset is acquired in a non-exchange transaction for nil or nominal consideration and the fair value of the asset can be reliably established, a contra transaction is recorded as a receipt and as payment.

A fixed asset register is maintained and a summary is provided for purposes of consolidation.

v) In-kind contributions

In-kind contributions are donations that are made to the National Gender and Equality Commission in the form of actual goods and/or services rather than in money or cash terms. These donations may include vehicles, equipment or personnel services. Where the financial value received for in-kind contributions can be reliably determined, the National Gender and Equality Commission includes the such value in the statement of receipts and payments both as receipts and as payments in equal and opposite amounts; otherwise, the contribution is not recorded.

c) Cash and Cash Equivalents

Cash and cash equivalents comprise cash on hand and cash at the bank, short-term deposits on call and highly liquid investments with an original maturity of three months or less, which are readily convertible to known amounts of cash and are subject to an insignificant risk of changes in value. Bank account balances include amounts held at the Central Bank of Kenya and various commercial banks at the end of the financial year.

A bank account register is maintained and a summary is provided for purposes of consolidation.

d) Imprests and advances

For these financial statements, imprests and advances to authorised public officers and/or institutions which were not surrendered or accounted for at the end of the financial year are treated as receivables. This is in recognition of the government practice where the imprest payments are recognized as payments when fully accounted for by the imprest or Authority to Incur Expenditure (AIE) holders. This is an enhancement to the cash accounting policy. Other accounts receivables are disclosed in the financial statements.

e) Third-party deposits and retention

For these financial statements, deposits and retentions held on behalf of third parties have been recognized on an accrual basis (as accounts payables). This is in recognition of the government practice of retaining a portion of contracted services and works pending the fulfilment of obligations by the contractor and holding deposits on behalf of third parties. This is an enhancement to the cash accounting policy adopted for National Government Ministries and Agencies.

Other liabilities including pending bills are disclosed in the financial statements.

f) Pending Bills

Pending bills consist of unpaid liabilities at the end of the financial year arising from contracted goods or services during the year or in past years. As pending bills do not involve the payment of cash in the reporting period, they are recorded as ‘memorandum’ or ‘off-balance’ items. When the pending bills are finally settled, such payments are included in the Statement of Receipts and Payments in the year in which the payments are made.

g) Budget

The budget is developed on a comparable accounting basis (cash basis except for imprest and deposits and retentions, which are accounted for on an accrual basis), the same accounts classification basis, and for the same period as the financial statements. The original budget was approved by Parliament for the period 1st July 2021 to 30th June 2022 as required by Law.

A comparison of the actual performance against the comparable budget for the financial year under review has been included in the financial statements.

h) Comparative Figures

Where necessary, comparative figures for the previous financial year have been amended or reconfigured to conform to the required changes in presentation.

i) Subsequent Events

There have been no events after the financial year end with a significant impact on the financial statements for the year ended 30th June 2022.

j) Prior Period Adjustment

During the year, errors that have been corrected are disclosed under note 10 explaining the nature and amounts.

k) Related Party Transactions

Related party means parties are related if one party has the ability to:

- i) Control the other party or
- ii) Exercise significant influence over the other party in making financial and operational decisions, or if the related party Entity C and another Entity are subject to common control.

Related party transaction is a transfer of resources or obligations between related parties regardless of whether a price is charged.

l) Contingent Liabilities

A contingent liability is:

- i) A possible obligation that arises from past events and whose existence will be confirmed only by the occurrence or non-occurrence of one or more uncertain future events not wholly within the control of the National Gender and Equality Commission; or
- ii) A present obligation that arises from past events but is not recognised because:
 - It is not probable that an outflow of resources embodying economic benefits or service potential will be required to settle the obligation; or
 - The amount of the obligation cannot be measured with sufficient reliability.

Some the contingent liabilities may arise from: litigation in progress, guarantees, and indemnities. Letters of comfort/ support, insurance, Public-Private Partnerships, The National Gender and Equality Commission does not recognize a contingent liability but discloses details of any contingencies in the notes to the financial statements unless the possibility of an outflow of resources embodying economic benefits or service potential is

remote. Note 13.3 and Annex 2 of this financial statement is a register of the contingent liabilities in the year.

Notes to the Financial Statements

1 Exchequer releases

Description	June 30th	June 30th
	2022	2021
	Kshs	Kshs
Total Exchequer Releases for quarter 1	76,422,388	54,235,645
Total Exchequer Releases for quarter 2	120,854,007	132,175,667
Total Exchequer Releases for quarter 3	78,909,172	64,375,458
Total Exchequer Releases for quarter 4	156,192,504	102,652,936
Total	432,378,070	353,439,706

2 Compensation to Employees

COMPENSATION OF EMPLOYEES	June 30th	June 30th
	2022	2021
	KShs	KShs
Basic salaries of permanent employees	139,206,435	127,557,002
Personal allowances paid as part of salary	75,876,608	73,590,265
Pension and other social security contributions	21,980,966	21,045,365
Total	237,064,009	222,192,632

3 Use of Goods and Services

USE OF GOODS AND SERVICES	June 30th	June 30th
	2022	2021
	KShs	KShs
Utilities, supplies and services	2,398,850	874,586
Communication, supplies and services	5,393,525	4,095,594
Domestic travel and subsistence	18,482,879	13,648,265
Foreign travel and subsistence	6,000,000	2,082,134
Printing, advertising and information supplies & services	7,150,583	2,234,337
Rentals of produced assets	41,883,861	41,088,212
Training expenses	9,042,763	3,798,692
Hospitality supplies and services	4,215,284	1,900,996
Insurance costs	36,157,394	34,638,528
Specialised materials and services	182,840	202,200
Office and general supplies and services	3,475,481	1,924,818
Other operating expenses	25,201,955	7,745,892
Routine maintenance – vehicles and other transport equipment	3,431,145	1,857,903
Fuel Oil and Lubricants	3,753,246	1,258,754
Routine maintenance – other assets	831,662	3,383,851
	-	
Total	167,601,467	120,734,762

4 Social Security Benefits

SOCIAL SECURITY BENEFITS	June 30th	June 30th
	2022	2021
	KShs	KShs
Government pension and retirement benefits	7,500,000	7,000,000
Social security benefits in cash and in kind	-	-
Employer Social Benefits in cash and in kind	-	-
Total	7,500,000	7,000,000

5 Acquisition of Assets

ACQUISITION OF ASSETS	June 30th	June 30th
	2022	2021
	KShs	KShs
Non Financial Assets		
Refurbishment of Buildings	1,193,280	1,750,405
Purchase of Vehicles and Other Transport Equipment	11,402,000	-
Purchase of Office Furniture and General Equipment	7,616,643	1,630,024
	-	
Total	20,211,923	3,380,429

6 Bank Accounts

Name of Bank, Account No. & currency	June 30th	June 30th
	2022	2021
	KShs	KShs
<i>Central Bank of Kenya, 1000181532 , Recurrent Kes- National Gender and Equality Commission</i>	672	131,881
<i>Central Bank of Kenya, 1000414855, Development Kes – National Gender and Equality Commission</i>	10,131,000	10,131,000
<i>Central Bank of Kenya, 1000182385, Deposits Kes – National Gender and Equality Commission</i>	36,678,201	13,940,473
<i>Central Bank of Kenya, 1000414863, Access & Mobility Kes – National Gender and Equality Commission</i>	635,900	635,900
Total	47,445,773	24,839,254

7 : Imprests and Advances

Outstanding Imprests	June 30th	June 30th
	2022	2021
	KShs	KShs
Government Imprests	-	-
Clearance accounts		
Total	-	-

8 Third-party deposits and retention

	June 30th	June 30th
	2022	2021
	KShs	KShs
Deposits	36,678,201	13,940,473
Retentions		
TOTAL	36,678,201	13,940,473

9 Fund Balance Brought Forward

FUND BALANCES BROUGHT FORWARD	June 30th	June 30th
	2022	2021
	KShs	KShs
Bank accounts	24,839,253	21,061,595
Receivables - Outstanding Imprests		
Payables - Deposits	- 13,940,473	- 10,078,206
Total	10,898,780	10,983,389

10 Prior year adjustments

Description of error	FY 2020/2021 as per audited financial statements	During the year relating to prior periods	Bal b/f 2021/2022
	Kshs	Kshs	Kshs
Bank account balances	131,880	-	0.00
Cash in hand			
Account payables			
Receivables			
	131,880	-	-

11 (Increase)/ Decrease in Advances and Imprests

Description	FY 2021/2022	FY 2020/2021
Receivables as at 1st July	-	-
Receivables as at 30th June	-	-
Increase/(Decrease) in payables	-	-

(Receivable as at 1st July for FY 2021/22 should be the same as receivable as at 30th June for FY 2020/21)

12 Increase/ (Decrease) in Retention and Third-Party Deposits

Description	FY 2021/2022	FY 2020/2021
Payables as at 1st July (A)	13,940,473	10,078,206
Payables as at 30th June(B)	36,678,201	13,940,473
Increase/(Decrease) in payables(C=B-A)	22,737,728	3,862,267

13 . Related Party Disclosures

Related party disclosure is encouraged under the non-mandatory section of the Cash Basis IPSAS.

The following comprises related parties to the National Gender and Equality Commission

- i) Key management personnel that include the Cabinet Secretaries and Accounting Officers
- ii) Other Ministries Departments and Agencies and Development Projects;
- iii) County Governments; and

iv) State Corporations and Semi-Autonomous Government Agencies.

11. OTHER IMPORTANT DISCLOSURES

11.1: Pending Accounts Payable – No pending payables

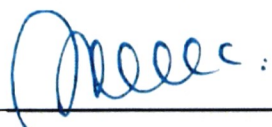
11.2: Pending Staff Payables – No pending payables

11.3 Contingent Liabilities

Contingent liabilities	2021-2022	2020-2021
	Kshs	Kshs
Court case Prof. Rose Odhiambo against the National Gender and Equality Commission.		0
Total	16,255,894	0

11.4 Progress on follow-up of Prior Years Auditor-General's recommendations

No unresolved issues raised by the Auditor General



Betty Sungura MBS
COMMISSION SECRETARY/CEO
(FP&A)



CPA Joseph Ndiku
ASSISTANT DIRECTOR
ICPAK: 4229

12. ANNEXES

Annexe 1 – Contingent Liabilities Register

	Nature of contingent liability	Payable to	Currency	Estimated Amount Kshs	Expected date of payment	Remarks
1	Legal	Prof Rose Odhiambo	Kshs	16,255,894		Funds set aside in the deposit account

Annexe II – Summary of Fixed Asset Register

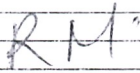
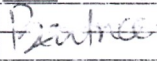

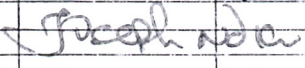

Asset class	Historical Cost b/f	Additions during the year	Disposals during the year	Transfers in/(out) during the year	Historical Cost c/f
	(Kshs)	(Kshs)	(Kshs)		(Kshs)
	2020/2021				2021/22
Buildings and structures	5,569,760	1,193,280	-	-	6,763,040
Transport equipment	53,650,000	11,402,000	-	-	65,052,000
Office equipment, furniture and fittings	49,271,905	7,616,643	-	-	56,888,548
Others assets	1,187,366		-	-	1,187,366
Total	109,679,031	20,211,923	-	-	129,890,954

Annexe III- Reports Generated from IFMIS

The following financial reports generated from IFMIS should be attached as appendices to these financial statements.

- i. GOK IFMIS Comparison Trial Balance
- ii. FO30 (Bank reconciliations) for all bank accounts
- iii. GOK IFMIS Receipts and Payments Statement
- iv. GOK IFMIS Statement of Financial Position
- v. GOK IFMIS Statement of Cash Flows
- vi. GOK IFMIS Notes to the Financial Statements
- vii. GOK IFMIS Statement of Budget Execution
- viii. GOK IFMIS Statement of Deposits
- ix. GOK IFMIS Budget Execution by Programme and Economic Classification
- x. GOK IFMIS Budget Execution by Heads and Programmes
- xi. GOK IFMIS Budget Execution by Programmes and Sub-programmes

NATIONAL GENDER AND EQUALITY COMMISSION
 CBK DEVELOPMENT ACCOUNT
 A/C NO:1000182385
 BANK RECONCILIATION STATEMENT
 FOR THE MONTH OF JUNE 2022

				Kes
		Balance as per Bank statement		10,131,000.00
Less:				
1		Payments in Cash Book not yet recorded in Bank statement (unpre-sented Cheques) (Schedule 1)		0.00
2		Receipts in Bank statement not yet recorded in Cash book		
Add:				
3		Payments in Bank statement not yet recorded in Cash book		
4		Receipts in Cash Book not yet recorded in Bank statement (Schedule 2)		
5		Balance as per Cash book		10,131,000.00
Prepared by:				
	Name	Signature	Designatio	Date
	Roy Muthomi		Accli	7/10/2022
Verified by:				
I certify that I have verified Bank balance in the cash book with the Bank statement and that the above reconciliation is correct.				
	Name	Signature	Designat	Date
				10/7/22
Approved by				
	Name	Signature	Designat	Date
				10/7/22

NATIONAL GENDER AND EQUALITY COMMISSION
 CBK NGEC - ACCESS AND MOBILITY-KES
 A/C NO:1000414863
 BANK RECONCILIATION STATEMENT
 FOR THE MONTH OF JUNE 2022

Kes

Balance as per Bank statement 635,900.00

Less:

1 Payments in Cash Book not yet recorded in Bank statement (unpre-sented Cheques) 0.00
 (Schedule 1)

2 Receipts in Bank statement not yet recorded in Cash book


Add:

3 Payments in Bank statement not yet recorded in Cash book

4 Receipts in Cash Book not yet recorded in Bank statement
 (Schedule 2)

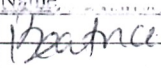

5 Balance as per Cash book 635,900.00

Prepared by:

Name	Signature	Designation	Date
Roy Muthomi		AccII	7/10/2022

Verified by:

I certify that I have verified Bank balance in the cash book with the Bank statement and that the above reconciliation is correct.

Name	Signature	Designation	Date
			10/10/2022

Approved by

Name	Signature	Designation	Date

7/15/2022	FT221961B	Outward RTGS Payment MT 102	1016158	12600	0	1172580.1
		NATIONAL GENDER, EQUALITY COM:CBK				
		NICHOLAS MANYARA				
		/REC/0001016158				
		STD290622				
7/15/2022	FT221960	Outward RTGS Payment MT.103	1016162	12600	0	1159980.1
		NATIONAL GENDER, EQUALITY COM:999999				
		ELIJAH NJIRU KANDIA				
		STD290622	1016162			
7/15/2022	FT221968	Outward RTGS Payment MT 103	1016163	22400	0	1137580.1
		NATIONAL GENDER, EQUALITY COM:999999				
		EDWIN NJERU GICHOVI				
		STD290622	1016163			
7/15/2022	FT2219617	TRFS Payments		119328	0	1018252.1
		Withholding Tax	1016152			
7/18/2022	FT221991V	Outward RTGS Payment MT 103	1016154	1017579.8	0	672.3
		NATIONAL GENDER, EQUALITY COM:999999				
		HONEYWELL LIMITED	1016154			
			30062022			
		Totals		237263815.8	235775055.2	
					Closing Balance :	672.3



Budget Execution by Heads and Programmes

Entity: 2141-National Gender and Equality Commission

Period: JUL-21 To JUN-22

Head	Program	Description	Approved Budget	Actual Payments	Variance
0000000000		Default Value (Non-Departmental)	0.00	0.00	0.00
	0000000000	Default - Non Programmatic	0.00	0.00	0.00
2141000100		Headquarters Administrative Services	277,272,737.00	274,011,950.55	3,260,786.45
	0000000000	Default - Non Programmatic	0.00	(219,117.45)	219,117.45
	0621000000	Promotion of Gender Equality and Freedom from Discrimination	277,272,737.00	274,231,068.00	3,041,669.00
2141000200		Field Services	162,489,844.00	158,365,448.50	4,124,395.50
	0621000000	Promotion of Gender Equality and Freedom from Discrimination	162,489,844.00	158,365,448.50	4,124,395.50
2141100100		Integrating Gender in Peace Building and Conflict Management	0.00	0.00	0.00
	0621000000	Promotion of Gender Equality and Freedom from Discrimination	0.00	0.00	0.00
2141100200			0.00	0.00	0.00
	0621000000	Promotion of Gender Equality and Freedom from Discrimination	0.00	0.00	0.00
2141100300			0.00	0.00	0.00
	0621000000	Promotion of Gender Equality and Freedom from Discrimination	0.00	0.00	0.00
2141100400		Agency of Disabled & Their networks to Fight Against Corruption	10,131,000.00	0.00	10,131,000.00
	0621000000	Promotion of Gender Equality and Freedom from Discrimination	10,131,000.00	0.00	10,131,000.00
		Grand Total	449,893,581.00	432,377,399.05	17,516,181.95

The Statement has been prepared, reviewed and approved by the following:

Prepared By: _____

Date: _____

Reviewed By: _____

Date: _____

Approved By: _____

Date: _____



Budget Execution by Heads and Programmes

Entity: 2141-National Gender and Equality Commission

Period: JUL-21 To JUN-22

Head	Program	Description	Approved Budget	Actual Payments	Variance
0000000000		Default Value (Non-Departmental)	0.00	0.00	0.00
	0000000000	Default - Non Programmatic	0.00	0.00	0.00
2141000100		Headquarters Administrative Services	277,272,737.00	274,011,950.55	3,260,786.45
	0000000000	Default - Non Programmatic	0.00	(219,117.45)	219,117.45
	0621000000	Promotion of Gender Equality and Freedom from Discrimination	277,272,737.00	274,231,068.00	3,041,669.00
214100J200		Field Services	162,489,844.00	158,365,448.50	4,124,395.50
	0621000000	Promotion of Gender Equality and Freedom from Discrimination	162,489,844.00	158,365,448.50	4,124,395.50
2141100100		Integrating Gender in Peace Building and Conflict Management	0.00	0.00	0.00
	0621000000	Promotion of Gender Equality and Freedom from Discrimination	0.00	0.00	0.00
2141100200			0.00	0.00	0.00
	0621000000	Promotion of Gender Equality and Freedom from Discrimination	0.00	0.00	0.00
2141100300			0.00	0.00	0.00
	0621000000	Promotion of Gender Equality and Freedom from Discrimination	0.00	0.00	0.00
2141100400		Agency of Disabled & Their networks to Fight Against Corruption	10,131,000.00	0.00	10,131,000.00
	0621000000	Promotion of Gender Equality and Freedom from Discrimination	10,131,000.00	0.00	10,131,000.00
		Grand Total	449,893,581.00	432,377,399.05	17,516,181.95

The Statement has been prepared, reviewed and approved by the following:

Prepared By: _____

Date: _____

Reviewed By: _____

Date: _____

Approved By: _____

Date: _____



Budget Execution by Programme and Economic Classification

Entity: 2141-National Gender and Equality Commission

Period: JUL-21 To JUN-22

Program	Item	Description	Approved Budget	Actual Payments	Variance
0000000000		Default - Non Programmatic	0.00	(219,117.45)	219,117.45
	2210000	Goods and Services	0.00	(219,117.45)	219,117.45
	2990000	System Required Expense A/cs	0.00	0.00	0.00
0621000000		Promotion of Gender Equality and Freedom from Discrimination	449,893,581.00	432,596,516.50	17,297,064.50
	2110000	Wages and Salary Contributions	219,470,726.00	215,083,043.00	4,387,683.00
	2120000	Social Contributions	22,389,274.00	21,980,965.90	408,308.10
	2210000	Goods and Services	173,542,032.00	163,557,777.30	9,984,254.70
	2220000	Routine Maintenance	4,900,001.00	4,262,807.30	637,193.70
	2710000	Social Security Benefits	7,500,000.00	7,500,000.00	0.00
	3110000	Acquisition of Fixed Capital Assets	22,091,548.00	20,211,923.00	1,879,625.00
		Grand Total	449,893,581.00	432,377,399.05	17,516,181.95

The Statement has been prepared, reviewed and approved by the following:

Prepared By: _____

Date: _____

Reviewed By: _____

Date: _____

Approved By: _____

Date: _____



NOTES TO THE FINANCIAL STATEMENTS

Entity: 2141-National Gender and Equality Commission

Current Period: JUL-21 To JUN-22

Compare With: JUL-20 To JUN-21

1 Tax Receipts

Item Description	Item Code	Current Period	Previous Period
		Kshs	Kshs
Taxes on Income, Profits and Capital Gains	1110000	0.00	0.00
Taxes on Payroll and Workforce	1120000	0.00	0.00
Taxes on Property	1130000	0.00	0.00
Taxes on Goods and Services	1140000	0.00	0.00
Taxes on International Trade and Transactions	1150000	0.00	0.00
Other Taxes (not elsewhere classified)	1160000	0.00	0.00
TOTAL		0.00	0.00

2 Social Security Contribution

Item Description	Item Code	Current Period	Previous Period
		Kshs	Kshs
Health Insurance Contribution	1210100	0.00	0.00
NHIF Health Insurance Contributions	1210200	0.00	0.00
Contributions from Govt. Employees for Social & Welfare Schemes	1210300	0.00	0.00
TOTAL		0.00	0.00

3 Proceeds from Domestic and Foreign Grants

Item Description	Item Code	Current Period	Previous Period
		Kshs	Kshs
Grants from Foreign Governments	1310000	0.00	0.00
Grants from International Organisations	1320000	0.00	0.00
TOTAL		0.00	0.00

4 Exchequer releases

Item Description	Item Code	Current Period	Previous Period
		Kshs	Kshs
Exchequer Releases/ Provisioning Account for Q1	9910201	76,422,387.85	54,235,645.05
Exchequer Releases/ Provisioning Account for Q2	9910201	120,854,006.65	135,675,667.00
Exchequer Releases/ Provisioning Account for Q3	9910201	78,909,171.65	64,375,458.40
Exchequer Releases/ Provisioning Account for Q4	9910201	16,192,503.55	99,147,435.21
TOTAL		432,378,069.65	353,439,706.70

5 Transfers from Other Government Entities

Item Description	Item Code	Current Period	Previous Period
		Kshs	Kshs
Grants received by Central Govt from General Govt units	1330100	0.00	0.00
Grants Received from General Govt units by Local Authorities	1330200	0.00	0.00
Grants to Fund Accounts from Central Govt Budget	1330300	0.00	0.00
Grants to other General Govt units from General Govt units	1330400	0.00	0.00
TOTAL		0.00	0.00

6 Proceeds from Domestic Borrowings

Item Description	Item Code	Current Period	Previous Period
		Kshs	Kshs
Borrowing within General Government	5110100	0.00	0.00
Borrowing from Monetary Authorities (Central Bank)	5110200	0.00	0.00
Other Domestic Depository Corporations (Commercial Banks)	5110300	0.00	0.00
Borrowing from Other Domestic Financial Institutions	5110400	0.00	0.00
Borrowing from Other Domestic Creditors	5110500	0.00	0.00
Domestic Currency and Deposit	5110600	0.00	0.00
TOTAL		0.00	0.00

7 Proceeds from Foreign Borrowings

Item Description	Item Code	Current Period	Previous Period
		Kshs	Kshs
Foreign Borrowings - Drawdowns through Exchequer	5120100	0.00	0.00
Foreign Borrowing-Direct Payments	5120200	0.00	0.00
Foreign Currency and Foreign Deposits	5120300	0.00	0.00
Other Foreign Accounts Payable	5120400	0.00	0.00
TOTAL		0.00	0.00

8 Proceeds from Sales of Assets

Item Description	Item Code	Current Period	Previous Period
		Kshs	Kshs
Receipts from the Sale of Buildings - Paid to Exchequer	3510100	0.00	0.00
Receipts from the Sale of Buildings	3510200	0.00	0.00
Receipts from sale of other st	3510300	0.00	0.00
Receipts from sale of other st	3510400	0.00	0.00
Receipts from the Sale of Vehicles and Transport Equipment - Paid to Exchequer	3510500	0.00	0.00
Receipts from the Sale of Vehicles and Transport Equipment	3510600	0.00	0.00
Receipts from the Sale of Plant Machinery and Equipment - Paid to Exchequer	3510700	0.00	0.00
Receipts from the Sale Plant Machinery and Equipment	3510800	0.00	0.00
Receipts from Sale of Certified Seeds and Breeding Stock - Paid to Exchequer	3510900	0.00	0.00
Receipts from Sale of Certified Seeds and Breeding Stock	3511000	0.00	0.00
Receipts from the Sale of Strategic Reserves Stocks	3520100	0.00	0.00
Receipts from the Sale of Other Inventories, Stocks, and Commodities	3520200	0.00	0.00
Receipts from the Sale of Inventories, Stocks and Commodities	3520300	0.00	0.00
Receipts from the Sale of Land	3540100	0.00	0.00
Receipts from the Sale of Other Naturally Occurring Non-Produced Assets	3540200	0.00	0.00
Receipts from the Sale of Intangible Non-Produced Assets	3540300	0.00	0.00
Receipts from the Sale of Non-Produced Assets Collected as AIA	3540400	0.00	0.00
Repayments from Loans to Government Agencies and Other Levels of Government	4510100	0.00	0.00
Loans to Non-Financial Public Enterprises	4510200	0.00	0.00
Loans to Financial Institutions	4510300	0.00	0.00
Repayments from Domestic Loans to Individuals and Households	4510400	0.00	0.00
Repayments from lending to Foreign Govts.	4520100	0.00	0.00
Repayments from lending to International Orgns.	4520200	0.00	0.00
Repayments from lending to Foreign Non - Financial Enterps. & Financial Instns.	4520300	0.00	0.00
Repayments from Other Foreign Lending	4520400	0.00	0.00
Sales and Disposals of Equity Holdings in Domestic Public Non - Financial Enterprises	4530100	0.00	0.00
Sales and Disposals of Equity Holdings in Domestic Public Financial Institutions	4530200	0.00	0.00
Sales and Disposals of Other Equity Holdings	4530300	0.00	0.00
Sales and Disposals of Equity Holdings in Foreign Financial Instns. and Domestic Financial Instns. operating abroad	4530400	0.00	0.00
Sales and Disposals of Equity Holdings in Foreign Enterps. Financial Instns. and Domestic Financial Instns. operating abroad	4530500	0.00	0.00
Redemption/ Disposal of Other Financial Assets	4530600	0.00	0.00
Refund of Bonds paid as Deposits for Guarantees	4530700	0.00	0.00
TOTAL		0.00	0.00

9 Reimbursements and Refunds

Item Description	Item Code	Current Period	Previous Period
		Kshs	Kshs
Refund from World Food Programme (WFP)	4540101	0.00	0.00
Reimbursement of Audit Fees	4540102	0.00	0.00
Reimbursement on Messing Charges (UNICEF)	4540103	0.00	0.00
Reimbursement from World Bank - ECD	4540104	0.00	0.00

Item Description	Item Code	Current Period	Previous Period
Reimbursement from Individuals and Private Organizations	4540105	0.00	0.00
Reimbursement from Local Government Authorities	4540106	0.00	0.00
Reimbursement from Statutory Organizations	4540107	0.00	0.00
Reimbursement within Central Government	4540108	0.00	0.00
Reimbursement Using Bonds	4540109	0.00	0.00
Reimbursements and Refunds - Other (Budget)	4540199	0.00	0.00
TOTAL		0.00	0.00

10 Returns of Equity Holdings

Item Description	Item Code	Current Period	Previous Period
		Kshs	Kshs
Returns of Equity Holdings	4550000	0.00	0.00
Returns of Equity Holdings	4610000	0.00	0.00
TOTAL		0.00	0.00

11 Other Receipts

Item Description	Item Code	Current Period	Previous Period
		Kshs	Kshs
Interest Received	1410100	0.00	0.00
Profits and Dividends	1410200	0.00	0.00
Withdrawals from Income of Quasi-corporations	1410300	0.00	0.00
Rents on land, houses and buildings	1410400	0.00	0.00
Other Property Income collected as AIA	1410500	0.00	0.00
	1415000	0.00	0.00
Sales of Market Establishment	1420100	0.00	0.00
Administrative Fees and Charges	1420200	0.00	0.00
Administrative Fees and Charges collected as AIA	1420300	0.00	0.00
Incidental Sales by Non-Market Establishments	1420400	0.00	0.00
Incidental Sales by Non-Market Establishments Collected as AIA	1420500	0.00	0.00
Receipts from Sale of Incidental Goods	1420600	0.00	0.00
Fines, Penalties, Forfeitures and Other Charges	1430100	0.00	0.00
Current Grants from International NGOs paid through Exchequer	1440100	0.00	0.00
Capital Grants from International NGOs paid through Exchequer	1440200	0.00	0.00
Current Grants from International NGOs collected as AIA	1440300	0.00	0.00
Capital Grants from International NGOs collected as AIA	1440400	0.00	0.00
Other Voluntary Transfers for Current purposes	1440500	0.00	0.00
Other Voluntary Transfers for Capital purposes	1440600	0.00	0.00
Paid to Exchequer	1450100	0.00	0.00
Receipts Not Classified Elsewhere	1450200	0.00	0.00
	1510200	0.00	0.00
	1510300	0.00	0.00
	1520100	0.00	0.00
Business Permits	1520200	0.00	0.00
Cesses	1520300	0.00	0.00
Poll Rates	1520400	0.00	0.00
Plot Rents	1520500	0.00	0.00
Other Local Levies	1520600	0.00	0.00
Administrative Services Fees	1530100	0.00	0.00
Various Fees	1530200	0.00	0.00
Council'S Natural Resources Exploitation	1530300	0.00	0.00
Sales Of Council Assets	1530400	0.00	0.00
Lease / Rental Of Council'S Infrastructure Assets	1530500	0.00	0.00
Other Miscellaneous Revenues	1530600	0.00	0.00
Other Miscellaneous Revenues	1540100	0.00	0.00
Insurance Claims Recovery	1540200	0.00	0.00
Medium Term Loans (1-3 Yr Repayment)	1540300	0.00	0.00
Long Term Loans (Over 3 Yr Rpayment)	1540400	0.00	0.00
Transfers From Reserve Funds	1540500	0.00	0.00
Donations	1540600	0.00	0.00
Fund Raising Events	1540700	0.00	0.00
Other Revenues From Financial Assets Loan	1540800	0.00	0.00
	1541000	0.00	0.00
Market/Trade Centre Fee	1550100	0.00	0.00
Vehicle Parking Fees	1550200	0.00	0.00
Housing	1560100	0.00	0.00
Social Premises Use Charges	1560200	0.00	0.00
School Fees	1570100	0.00	0.00
Other Education-Related Fees	1570200	0.00	0.00

Item Description	Item Code	Current Period	Previous Period
Other Education Revenues	1570300	0.00	0.00
Public Health Services	1580100	0.00	0.00
Public Health Facilities Operations	1580200	0.00	0.00
Environment & Conservancy Administration	1580300	0.00	0.00
Slaughter Houses Administration	1580400	0.00	0.00
Water Supply Administration	1580500	0.00	0.00
Sewerage Administration	1580600	0.00	0.00
Other Health & Sanitation Revenues	1580700	0.00	0.00
Technical Services Fees	1590100	0.00	0.00
External Services Fees	1590200	0.00	0.00
	1930100	0.00	0.00
System Required Revenue A/cs	1990100	0.00	0.00
TOTAL		0.00	0.00

12 Compensation of Employees

Item Description	Item Code	Current Period	Previous Period
		Kshs	Kshs
Basic Salaries - Permanent Employees	2110100	139,206,435.45	127,557,002.45
Basic Wages - Temporary Employees	2110200	0.00	0.00
Personal Allowances paid as part of Salary	2110300	75,876,607.55	73,590,265.05
Personal Allowances paid as Reimbursements	2110400	0.00	0.00
Personal Allowances provided in Kind	2110500	0.00	0.00
Employer Contributions to Compulsory National Social Security Schemes	2120100	21,980,965.90	21,045,365.00
Employer Contributions to Compulsory Health Insurance Schemes	2120200	0.00	0.00
Social Benefit Schemes Outside Government	2120300	0.00	0.00
TOTAL		237,064,008.90	222,192,632.50

13 Use of goods and Services

Item Description	Item Code	Current Period	Previous Period
		Kshs	Kshs
Utilities, Supplies and Services	2210100	2,398,850.45	874,586.30
Communication, Supplies and Services	2210200	5,393,524.95	4,095,594.30
Domestic Travel and Subsistence, and Other Transportation Costs	2210300	18,482,878.55	13,648,265.00
Foreign Travel and Subsistence, and other transportation costs	2210400	6,000,000.00	2,062,134.00
Printing, Advertising and Information Supplies and Services	2210500	7,150,582.65	2,234,336.70
Rentals of Produced Assets	2210600	41,883,860.50	41,088,212.35
Training Expenses	2210700	9,042,763.00	3,798,692.00
Hospitality Supplies and Services	2210800	4,215,284.00	1,900,996.00
Insurance Costs	2210900	36,157,393.95	34,638,528.00
Specialized Materials and Supplies	2211000	192,000.00	292,200.00
Office and General Supplies and Services	2211100	3,466,320.50	1,924,818.75
Fuel Oil and Lubricants	2211200	3,753,246.10	3,383,851.00
Other Operating Expenses	2211300	25,201,955.20	7,745,391.75
Routine Maintenance - Vehicles	2220100	3,431,145.30	1,857,902.70
Routine Maintenance - Other Assets	2220200	831,662.00	1,258,754.00
Exchange Rate Losses	2230100	0.00	0.00
TOTAL		167,601,467.15	120,734,762.85

14 Subsidies

Item Description	Item Code	Current Period	Previous Period
		Kshs	Kshs
Subsidies to Public Corporations	2510000	0.00	0.00
Subsidies to Private Enterprises	2520000	0.00	0.00
TOTAL		0.00	0.00

15 Transfers to Other Government Units

Item Description	Item Code	Current Period	Previous Period
		Kshs	Kshs
Current Grants to Government Agencies and other Levels of Government	2630100	0.00	0.00
Capital Grants to Government Agencies and other Levels of Government	2630200	0.00	0.00
Other Current Transfers, Grants and Subsidies	2640400	0.00	0.00
Other Capital Grants and Transfers	2640500	0.00	0.00
TOTAL		0.00	0.00

16 Other Grants and Transfers

Item Description	Item Code	Current Period	Previous Period
		Kshs	Kshs
Grants and Transfers to Foreign Governments	2610100	0.00	0.00
Membership Fees and Dues and Subscriptions to International Organizations	2620100	0.00	0.00
Membership Fees and Dues and Subscriptions to International Organizations (Continued)	2620200	0.00	0.00
Scholarships and other Educational Benefits	2640100	0.00	0.00
Emergency Relief and Refugee Assistance	2640200	0.00	0.00
Grants to Small Businesses, Cooperatives, and Self Employed	2640300	0.00	0.00
	2649900	0.00	0.00
TOTAL		0.00	0.00

17 Social Security Benefits

Item Description	Item Code	Current Period	Previous Period
		Kshs	Kshs
Government Pension and Retirement Benefits	2710100	7,500,000.00	7,000,000.00
Social Security Benefits	2710200	0.00	0.00
Employer Social Benefits	2710300	0.00	0.00
Refund of Pension to UK Government	2720100	0.00	0.00
Refund of Contributions to WCPS and other Ex-Gratia	2720200	0.00	0.00
TOTAL		7,500,000.00	7,000,000.00

18 Acquisition of Assets

Item Description	Item Code	Current Period	Previous Period
		Kshs	Kshs
Purchase of Buildings	3110100	0.00	0.00
Construction of Building	3110200	0.00	0.00
Refurbishment of Buildings	3110300	1,193,280.00	1,750,404.50
Construction of Roads	3110400	0.00	0.00
Construction and Civil Works	3110500	0.00	0.00
Overhaul and Refurbishment of Construction and Civil Works	3110600	0.00	0.00
Purchase of Vehicles and Other Transport Equipment	3110700	11,402,000.00	0.00
Overhaul of Vehicles and Other Transport Equipment	3110800	0.00	0.00
Purchase of Household Furniture and Institutional Equipment	3110900	0.00	0.00
Purchase of Office Furniture and General Equipment	3111000	7,616,643.00	1,630,024.00
Purchase of Specialised Plant, Equipment and Machinery	3111100	0.00	0.00
Rehabilitation and Renovation of Plant, Machinery and Equipment	3111200	0.00	0.00
Purchase of Certified Seeds, Breeding Stock and Live Animals	3111300	0.00	0.00
Research, Feasibility Studies, Project Preparation and Design, Project Supervision	3111400	0.00	0.00
Rehabilitation of Civil Works	3111500	0.00	0.00
Purchase of Specialised Plant	3112200	0.00	0.00
Acquisition of Strategic Stocks	3120100	0.00	0.00
Acquisition of Other Inventori	3120200	0.00	0.00
Acquisition of Land	3130100	0.00	0.00
Acquisition of Other Intangible Assets	3130200	0.00	0.00
Domestic Lending and On-lending	4110000	0.00	0.00
Domestic Equity Participation	4120000	0.00	0.00
Other Domestic Accounts Receivable	4130000	0.00	0.00
Foreign Lending and On- Lending	4140000	0.00	0.00
Foreign Equity Participation	4150000	0.00	0.00
Other Foreign Accounts Receivable	4160000	0.00	0.00
TOTAL		20,211,923.00	3,380,428.50

19 Finance Costs, including Loan Interest

Item Description	Item Code	Current Period	Previous Period
		Kshs	Kshs
Interest Payments on Foreign Borrowing	2410100	0.00	0.00
Interest Payments on Guaranteed Debt	2410200	0.00	0.00
Interest on Domestic Borrowing	2420000	0.00	0.00
Interest on Borrowing From Other Government Units	2430000	0.00	0.00
TOTAL		0.00	0.00

20 Repayment of Principal on Domestic and Foreign Borrowing

Item Description	Item Code	Current Period	Previous Period
		Kshs	Kshs
Repayments on Borrowings from General Government	5510100	0.00	0.00
Repayments on Borrowings from Monetary Authorities (Central Bank)	5510200	0.00	0.00
Repayments on Borrowings from Other Domestic Depository Corporations (Commercial Banks)	5510300	0.00	0.00
Repayments on Borrowings from Other Domestic Financial Institutions	5510400	0.00	0.00
Repayments on Borrowings from Other Domestic Creditors	5510500	0.00	0.00
Principal Repayments on Foreign Borrowing	5510600	0.00	0.00
Principal Repayments on Guaranteed Debt Taken over by Government	5520000	0.00	0.00
Principal Repayments on Guaranteed Domestic Debt Taken over by Government	5520100	0.00	0.00
Principal Repayments on Guaranteed Foreign Debt Taken over by Government	5520200	0.00	0.00
Repayments on Borrowings from Other Domestic Creditors	5610000	0.00	0.00
Repayments on Borrowings from Other Domestic Creditors - Private Enterprises	5610500	0.00	0.00
	5620000	0.00	0.00
Repayments on Borrowings from Other Domestic Creditors - Public Enterprises	5620100	0.00	0.00
TOTAL		0.00	0.00

21 Other payments

Item Description	Item Code	Current Period	Previous Period
		Kshs	Kshs
Budget Reserves	2810100	0.00	0.00
Civil Contingency Reserves	2810200	0.00	0.00
Capital Transfer to Non Financial Public Enterprises	2820100	0.00	0.00
Capital Transfer to Public Financial Institutions and Enterprises	2820200	0.00	0.00
Capital Transfer to Private Non-Financial Enterprises	2820300	0.00	0.00
System Required Expenses	2990100	0.00	0.00
	2999900	0.00	0.00
TOTAL		0.00	0.00

22A Bank Balances

Item Description	Item Code	Current Period	Previous Period
		Kshs	Kshs
Special Accounts	6510000	0.00	0.00
Treasury Bank Accounts (Exchequer and CRF Accounts)	6520000	0.00	0.00
Recurrent Bank Accounts	6530000	672.50	131,881.00
Development Bank Accounts	6540000	10,766,900.00	10,766,900.00
Deposit Bank Account	6550000	36,678,200.95	13,940,472.50
Project Specific Bank Accounts	6570000	0.00	0.00
Foreign Currency and Foreign D	6590101	0.00	0.00
Foreign Currency and Foreign D	6590203	0.00	0.00
TOTAL		47,445,773.45	24,839,253.50

22B Cash Balances

Item Description	Item Code	Current Period	Previous Period
		Kshs	Kshs
Cash in Hand	6580000	16,375,222.00	0.00
Foreign Currency and Foreign D	6590201	0.00	0.00
TOTAL		16,375,222.00	0.00

23 Accounts Receivables - Outstanding Imprest and Clearance Accounts

Item Description	Item Code	Current Period	Previous Period
		Kshs	Kshs
Domestic Debtors & Advances	6710000	0.00	0.00
Debtors & Advances - Govt Owne	6720000	0.00	0.00
Foreign Debtors & Advances	6730000	0.00	0.00
Other Debtors & Pre-payments	6740000	0.00	0.00
Government Imprests	6760000	0.00	0.00

Item Description	Item Code	Current Period	Previous Period
Agency Accounts	6770000	0.00	0.00
Suspense & Clearance Account	6780000	0.00	0.00
Other Current Assets (System r	6790000	0.00	0.00
TOTAL		0.00	0.00

24. ACCOUNTS PAYABLE

Item Description	Item code	Current Period	Previous Period
		Kshs	Kshs
Withholding Taxes	7380000	35,798.40	0.00
Deposits	7310000	60,341,163.40	13,847,541.40
Other General Liabilities	7330000	(7,287,740.40)	0.00
System Required Liabilities A/cs	7390000	(35,798.40)	0.00
Other Liabilities	7320000	0.00	92,929.25
Revolving Funds	7350000	0.00	0.00
TOTAL		53,053,423.00	13,940,470.65

25. FUND BALANCES BROUGHT FORWARD

Item Description	Item Code	Current Period	Previous Period
		Kshs	Kshs
Opening Balance Bank	22A	24,839,253.50	21,061,595.00
Opening Balance Cash	22B	0.00	0.00
Opening Balance Receivables - Imprest and Clearance Accounts	23	0.00	0.00
Opening Balance - Deposits	24	(13,940,470.65)	(10,078,206.00)
TOTAL		10,898,782.85	10,983,389.00

26. PRIOR YEAR ADJUSTMENTS

Item Description	Item Code	Current Period	Previous Period
		Kshs	Kshs
Executive Provisions	9910200	131,881.00	216,489.00
County Transfers	9910300	0.00	0.00
TOTAL		131,881.00	216,489.00



Statement of Financial Position

Entity: 2141-National Gender and Equality Commission

Current Period: JUL-21 To JUN-22

Compare With: JUL-20 To JUN-21

	Note	Current Period Kshs	Previous Period Kshs
FINANCIAL ASSETS			
Cash and Cash Equivalents			
Bank Balances	22A	47,445,773.45	24,839,253.50
Cash Balances	22B	16,375,222.00	0.00
Total Cash And Cash Equivalents		63,820,995.45	24,839,253.50
Accounts Receivables - Outstanding Imprest and Clearance Accounts	23	0.00	0.00
TOTAL FINANCIAL ASSETS		63,820,995.45	24,839,253.50
Financial Liabilities			
Accounts Payables - Deposits	24	53,053,423.00	13,940,470.65
NET FINANCIAL ASSETS		10,767,572.45	10,898,782.85
REPRESENTED BY			
Fund Balance b/fwd	25	10,998,782.85	10,983,389.00
Prior Year Adjustment	26	(131,861.00)	(216,489.00)
Surplus/Deficit for the Year		670.60	131,882.85
NET FINANCIAL POSITION		10,767,572.45	10,898,782.85

The Statement has been prepared, reviewed and approved by the following:

Prepared By: _____

Date: _____

Reviewed By: _____

Date: _____

Approved By: _____

Date: _____



Budget Execution By Programmes and Sub-Programmes

Entity: 2141-National Gender and Equality Commission

Period: JUL-21 To JUN-22

Program	Sub Program	Description	Approved Budget	Actual Payments	Variance
0000000000		Default - Non Programmatic	0.00	(219,117.45)	219,117.45
	0000000000	Default - Non Programmatic	0.00	(219,117.45)	219,117.45
0621000000		Promotion of Gender Equality and Freedom from Discrimination	449,893,581.00	432,596,516.50	17,297,064.50
	0621010000	Legal Compliance and Redress	30,304,372.00	29,218,415.75	1,085,956.25
	0621020000	Mainstreaming and Coordination	10,843,125.00	10,424,281.70	418,843.30
	0621030000	Public Education, Advocacy, And Research	26,765,405.00	16,079,160.05	10,686,244.95
	0621040000	General Administration Planning and Support Services	381,980,679.00	376,874,659.00	5,106,020.00
		Grand Total	449,893,581.00	432,377,399.05	17,516,181.95

The Statement has been prepared, reviewed and approved by the following:

Prepared By: _____

Date: _____

Reviewed By: _____

Date: _____

Approved By: _____

Date: _____



Trial Balance

Entity: 2141-National Gender and Equality Commission

Current Period: JUL-21 To JUN-22

Compare With: JUL-20 To ADJ2-21

Account No and Description	Current Period		Previous period	
	Debit Kshs	Credit Kshs	Debit Kshs	Credit Kshs
1320200 Grants from International Organizations - Direct Payments AIA	0.00	0.00	0.00	0.00
1320000 Grants from International Organisations	0.00	0.00	0.00	0.00
1420200 Administrative Fees and Charges	0.00	0.00	0.00	0.00
1420000 Sales of Goods and Services	0.00	0.00	0.00	0.00
2110100 Basic Salaries - Permanent Employees	139,206,435.45	0.00	127,557,002.45	0.00
2110200 Basic Wages - Temporary Employees	0.00	0.00	0.00	0.00
2110300 Personal Allowances paid as part of Salary	75,876,607.55	0.00	73,590,265.05	0.00
2110000 Wages and Salary Contributions	215,083,043.00	0.00	201,147,267.50	0.00
2120100 Employer Contributions to Compulsory National Social Security Schemes	21,980,965.90	0.00	-21,045,365.00	0.00
2120000 Social Contributions	21,980,965.90	0.00	21,045,365.00	0.00
2210100 Utilities, Supplies and Services	2,398,850.45	0.00	874,586.30	0.00
2210200 Communication, Supplies and Services	5,393,524.95	0.00	4,095,594.30	0.00
2210300 Domestic Travel and Subsistence, and Other Transportation Costs	18,482,878.55	0.00	13,653,265.00	5,000.00
2210400 Foreign Travel and Subsistence, and other transportation costs	6,000,000.00	0.00	2,082,134.00	0.00
2210500 Printing, Advertising and Information Supplies and Services	7,150,582.65	0.00	2,224,336.70	0.00
2210600 Rentals of Produced Assets	41,883,860.50	0.00	41,088,212.35	0.00
2210700 Training Expenses	9,042,763.00	0.00	3,798,692.00	0.00
2210800 Hospitality Supplies and Services	4,215,284.00	0.00	1,900,996.00	0.00
2210900 Insurance Costs	36,157,393.95	0.00	34,638,528.00	0.00
2211000 Specialised Materials and Supplies	192,000.00	0.00	202,200.00	0.00
2211100 Office and General Supplies and Services	3,466,320.50	0.00	1,924,818.75	0.00
2211200 Fuel Oil and Lubricants	2,723,240.00	0.00	3,383,857.00	0.00
2211300 Other Operating Expenses	25,201,955.20	0.00	7,745,891.75	0.00
2210000 Goods and Services	163,338,659.85	0.00	117,623,106.15	5,000.00
2220100 Routine Maintenance - Vehicles	3,431,145.30	0.00	1,857,902.70	0.00
2220200 Routine Maintenance - Other Assets	831,662.00	0.00	1,258,754.00	0.00
2220000 Routine Maintenance	4,262,807.30	0.00	3,116,656.70	0.00
2710100 Government Pension and Retirement Benefits	7,500,000.00	0.00	7,000,000.00	0.00
2710000 Social Security Benefits	7,500,000.00	0.00	7,000,000.00	0.00
3110300 Refurbishment of Buildings	1,193,280.00	0.00	1,750,404.50	0.00
3110700 Purchase of Vehicles and Other Transport Equipment	11,402,000.00	0.00	0.00	0.00
3111000 Purchase of Office Furniture and General Equipment	7,616,643.00	0.00	1,630,024.00	0.00
3111400 Research, Feasibility Studies, Project Preparation and Design, Project Supervision	0.00	0.00	0.00	0.00
3110000 Acquisition of Fixed Capital Assets	20,211,923.00	0.00	3,380,428.50	0.00
6530100 Recurrent Bank Accounts	672.50	0.00	131,881.00	0.00
6530000 Recurrent Bank Accounts	672.50	0.00	131,881.00	0.00
6540100 Development Bank Accounts	10,766,900.00	0.00	10,766,900.00	0.00
6540000 Development Bank Accounts	10,766,900.00	0.00	10,766,900.00	0.00
6550100 Deposit Bank Accounts	36,678,200.95	0.00	13,940,472.50	0.00
6550000 Deposit Bank Account	36,678,200.95	0.00	13,940,472.50	0.00
6580100 Cash in Hand	16,449,368.00	74,146.00	0.00	0.00
6580000 Cash in Hand	16,449,368.00	74,146.00	0.00	0.00
6710100 Debtors & Advances -	0.00	0.00	0.00	0.00

Account No and Description	Current Period		Previous period	
	Debit	Credit	Debit	Credit
Employees				
6710000 Domestic Debtors & Advances	0.00	0.00	0.00	0.00
6740100 Other Debtors & Pre-payments	0.00	0.00	0.00	0.00
6740000 Other Debtors & Pre-payments	0.00	0.00	0.00	0.00
6760100 Imprests	0.00	0.00	0.00	0.00
6760000 Government Imprests	0.00	0.00	0.00	0.00
6780100 Suspense & Clearance Account	0.00	0.00	0.00	0.00
6780000 Suspense & Clearance Account	0.00	0.00	0.00	0.00
6790100 Other Current System A/cs	0.00	0.00	0.00	0.00
6790000 Other Current Assets (System r	0.00	0.00	0.00	0.00
7310100 General Deposits Items	0.00	60,341,163.40	0.00	13,847,541.40
7310000 Deposits	0.00	60,341,163.40	0.00	13,847,541.40
7320000 Other Liabilities	5,400,383.75	5,400,383.75	5,400,383.75	5,400,383.75
7320100 Salary Deductions	0.00	0.00	0.00	92,929.25
7320200 Other General Liabilities	0.00	0.00	0.00	0.00
7320000 Other Liabilities	5,400,383.75	5,400,383.75	5,400,383.75	5,493,313.00
7330100	7,287,740.40	0.00	0.00	0.00
7330000 Other General Liabilities	7,287,740.40	0.00	0.00	0.00
7350100	0.00	0.00	0.00	0.00
7350000 Revolving Funds	0.00	0.00	0.00	0.00
7380100	0.00	35,798.40	0.00	0.00
7380000 Withholding Taxes	0.00	35,798.40	0.00	0.00
7390100 System Required Liabilities	35,798.40	0.00	0.00	0.00
7399900	0.00	0.00	0.00	0.00
7390000 System Required Liabilities A/cs	35,798.40	0.00	0.00	0.00
9910100 General Provisions	0.00	0.00	0.00	0.00
9910200 Exchequer Provisions	22,244,786.30	2,812,519,538.40	22,112,905.30	2,380,141,468.75
9910000 Provisions	22,244,786.30	2,812,519,538.40	22,112,905.30	2,380,141,468.75
9990100 Opening Balance Bank	0.00	18,235,418.00	0.00	18,235,418.00
9990400 Opening Balance - Deposits	2,546,040.00	0.00	2,546,040.00	0.00
9999900	2,362,619,158.60	0.00	2,009,511,334.75	0.00
9990000 Opening Balance Reserves	2,365,365,198.60	18,235,418.00	2,012,057,374.75	18,235,418.00
Total	478,906,817.55	478,906,817.55	2,868,687,520.90	2,888,687,520.90

The Statement has been prepared, reviewed and approved by the following:

Prepared By: _____

Date: _____

Reviewed By: _____

Date: _____

Approved By: _____

Date: _____



STATEMENT OF RECEIPTS AND PAYMENTS

Entity: 2141-National Gender and Equality Commission

Current Period: JUL-21 To JUN-22

Compare With: JUL-20 To JUN-21

	Note	Current Period	Previous Period
RECEIPTS			
Tax Receipts	1	0.00	0.00
Social Security Contribution	2	0.00	0.00
Proceeds from Domestic and Foreign Grants	3	0.00	0.00
Exchequer releases	4	432,378,069.65	353,439,706.70
Transfers from Other Government Entities	5	0.00	0.00
Proceeds from Domestic Borrowings	6	0.00	0.00
Proceeds from Foreign Borrowings	7	0.00	0.00
Proceeds from Sales of Assets	8	0.00	0.00
Reimbursements and Refunds	9	0.00	0.00
Returns of Equity Holdings	10	0.00	0.00
Other Receipts	11	0.00	0.00
TOTAL RECEIPTS		432,378,069.65	353,439,706.70
PAYMENTS			
Compensation of Employees	12	237,064,008.90	222,192,632.50
Use of goods and Services	13	167,601,467.15	120,734,762.85
Subsidies	14	0.00	0.00
Transfers to Other Government Units	15	0.00	0.00
Other Grants and Transfers	16	0.00	0.00
Social Security Benefits	17	7,500,000.00	7,000,000.00
Acquisition of Assets	18	20,211,923.00	3,380,428.50
Finance Costs, including Loan Interest	19	0.00	0.00
Repayment of Principal on Domestic and Foreign Borrowing	20	0.00	0.00
Other payments	21	0.00	0.00
TOTAL PAYMENTS		432,377,399.05	353,367,823.85
SURPLUS/DEFICIT		670.60	131,882.85

The Statement has been prepared, reviewed and approved by the following:

Prepared By: _____

Date: _____

Reviewed By: _____

Date: _____

Approved By: _____

Date: _____



SUMMARY STATEMENT OF DEPOSITS

Entity: 2141-National Gender and Equality Commission

Current Period: JUL-21 To JUN-22

Compare With: JUL-20 To JUN-21

Economic Item	6550101 - Ministry HQ Deposit Bank A/C	
	Current Period	Previous Period
Opening Balance	13,940,472.50	10,171,137.00
Transfers of retentions during the year	31,330,040.05	10,844,427.00
Payments made out of deposit account during the year	8,592,311.60	7,075,091.50
Closing Balance	36,678,200.95	13,940,472.50

Principal Secretary
Controller

Principal Accounts

The Statement has been prepared, reviewed and approved by the following:

Prepared By: _____

Date: _____

Reviewed By: _____

Date: _____

Approved By: _____

Date: _____

**STATEMENT OF CASH FLOW**

Entity: 2141-National Gender and Equality Commission
Current Period: JUL-21 To JUN-22
Compare With: JUL-20 To JUN-21

	Note	Current Period	Previous Period
		Kshs	Kshs
Receipts and operating income			
Tax Receipts	1	0.00	0.00
Social Security Contribution	2	0.00	0.00
Proceeds from Domestic and Foreign Grants	3	0.00	0.00
Exchequer releases	4	432,378,069.65	353,439,706.70
Transfers from Other Government Entities	5	0.00	0.00
Reimbursements and Refunds	9	0.00	0.00
Returns of Equity Holdings	10	0.00	0.00
Other Receipts	11	0.00	0.00
Payments for Operating Expenses			
Compensation of Employees	12	237,064,008.90	222,192,632.50
Use of goods and Services	13	167,601,467.15	120,734,762.85
Subsidies	14	0.00	0.00
Transfers to Other Government Units	15	0.00	0.00
Other Grants and Transfers	16	0.00	0.00
Social Security Benefits	17	7,500,000.00	7,000,000.00
Finance Costs, including Loan Interest	19	0.00	0.00
Other payments	21	0.00	0.00
Adjusted for :			
Adjustments during the year		39,112,352.35	3,862,264.65
Prior year adjustments		(131,861.00)	(216,489.00)
Net Cash From Operating Activities	A	59,193,664.95	7,158,087.00
Cash Flow From Investing Activities			
Proceeds from Sale of Assets	8	0.00	0.00
Acquisition of Assets	18	20,211,923.00	3,380,428.50
Net Cash Flow From Investing Activities	B	(20,211,923.00)	(3,380,428.50)
Cash Flow From Borrowing Activities			
Proceeds from Domestic Borrowings	6	0.00	0.00
Proceeds from Foreign Borrowings	7	0.00	0.00
Repayment of Principal on Domestic and Foreign Borrowing	20	0.00	0.00
Net Cash Flow From Financing Activities	C	0.00	0.00
NET INCREASE IN CASH AND CASH EQUIVALENT	A+B+C	38,981,741.95	3,777,658.50
Cash and Cash Equivalent at BEGINNING of The Year		24,839,253.50	21,061,595.00
Cash and Cash Equivalent at END of The Year	22A+22B	63,820,995.45	24,839,253.50

The Statement has been prepared, reviewed and approved by the following:

Prepared By: _____

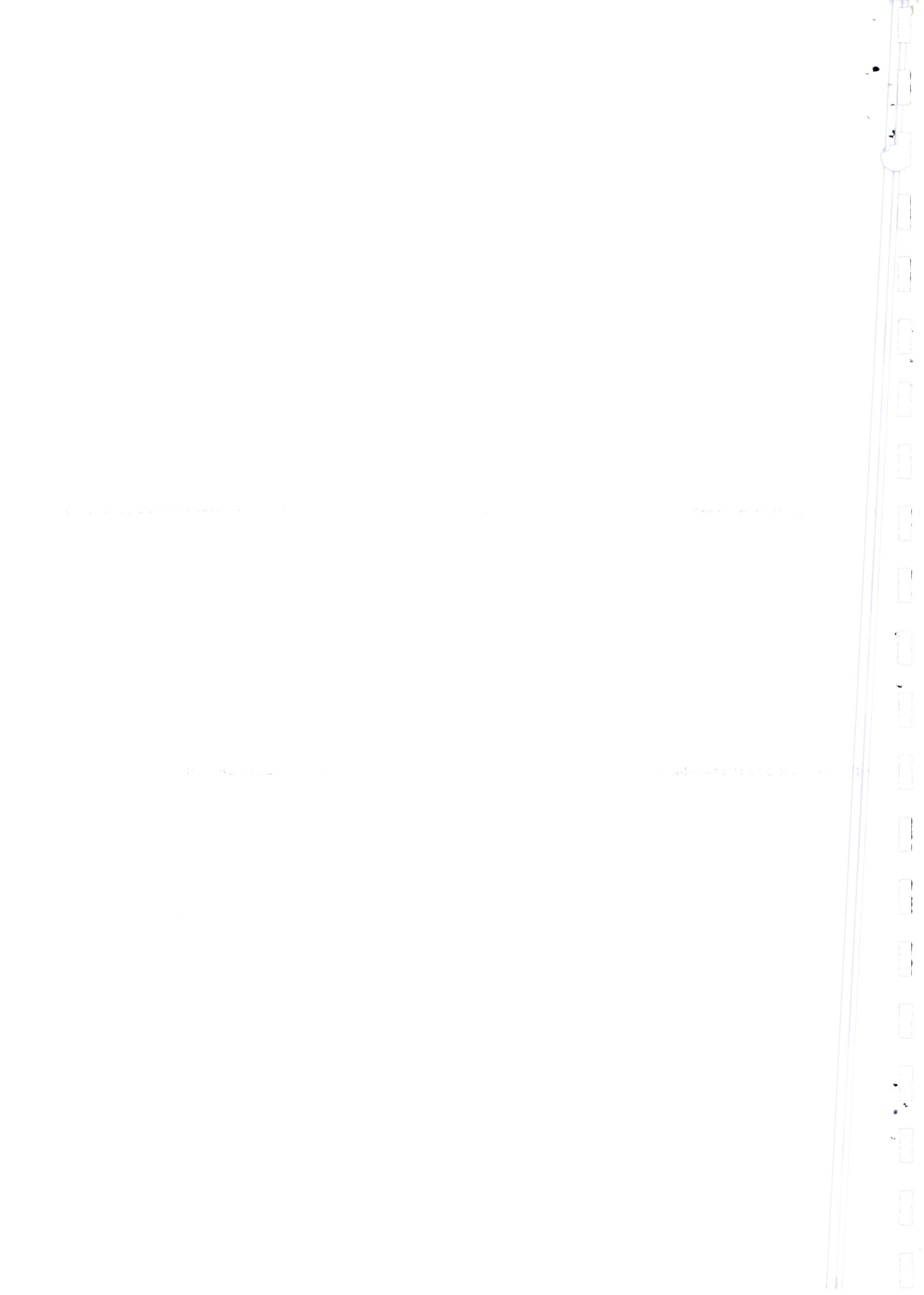
Date: _____

Reviewed By: _____

Date: _____

Approved By: _____

Date: _____



Trial Balance Comparison Report

Entity: 2141-National Gender and Equality Commission

Current Period: JUL-21 To JUN-22

Compare With: JUL-20 To ADJ2-21


Account No and Description	Current Period		Previous period	
	Debit Balance	Credit Balance	Debit Balance	Credit Balance
	Kshs	Kshs	Kshs	Kshs
2110100 Basic Salaries - Permanent Employees	139,206,435	-	127,557,002	-
2110300 Personal Allowances paid as part of Salary	75,876,608	-	73,590,265	-
2120000 Social Contributions	21,980,966	-	21,045,365	-
2210100 Utilities, Supplies and Services	2,398,850	-	874,586	-
2210200 Communication, Supplies and Services	5,393,525	-	4,095,594	-
2210300 Domestic Travel and Subsistence, and Other Transportation Costs	18,482,879	-	13,648,265	-
2210400 Foreign Travel and Subsistence, and other transportation costs	6,000,000	-	2,082,134	-
2210500 Printing , Advertising and Information Supplies and Services	7,150,583	-	2,234,337	-
2210600 Rentals of Produced Assets	41,883,861	-	41,088,212	-
2210700 Training Expenses	9,042,763	-	3,798,692	-
2210800 Hospitality Supplies and Servi	4,215,284	-	1,900,996	-
2210900 Insurance Costs	36,157,394	-	34,638,528	-
2211000 Specialised Materials and Supp	182,840	-	202,200	-
2211100 Office and General Supplies and Services	3,475,481	-	1,924,819	-
2211200 Fuel Oil and Lubricants	3,753,246	-	3,383,851	-
2211300 Other Operating Expenses	25,201,955	-	7,745,892	-
2220100 Routine Maintenance - Vehicles	3,431,145	-	1,857,903	-
2220200 Routine Maintenance - Other Assets	831,662	-	1,258,754	-
2710000 Social Security Benefits	7,500,000	-	7,000,000	-
3110300 Refurbishment of Buildings	1,193,280	-	1,750,405	-
3110700 Purchase of Vehicles and Other Transport Equipment	11,402,000	-	-	-
3111000 Purchase of Office Furniture and General Equipment	7,616,643	-	1,630,024	-
6530101 Ministry HQ Recurrent Bank A/C	671	-	121,881	-
6540101 Ministry HQ Development Bank A	10,766,900	-	10,766,900	-
6550101 Ministry HQ Deposit Bank A/C	36,678,201	-	13,940,473	-
7310101 General Deposits	-	36,678,201	-	13,940,473
Exchequer Releases	-	432,378,070	-	353,439,706
Fund Balance B/f	-	10,898,780	-	10,983,389
Prior Year Adjustments	131,880	-	216,492	-
	479,955,051	479,955,051	378,363,569	378,363,569

The Statement has been prepared, reviewed and approved by the following:

Prepared By: EDSON MLASI

Reviewed By: Brendice J C

Approved By: Joseph Mweu


Date:

Date:

Date:

27/9/2022

27/9/2022

27/09/2021





Statement of Budget Execution - Recurrent Expenditure
 Entity: 2141-National Gender and Equality Commission
 Current Period: JUL-21 To JUN-22

	Note	Printed Estimate	Reallocation / Transfer	Supplementary Estimates	Final Approved Estimate (Net)	Actual	Budget Utilization Differences	% of Utilization
		a	b	c	d=a+b+c	e	f=d-e	g=e/d%
RECEIPTS								
	1	0.00	0.00	0.00	0.00	0.00	0.00	0.00%
	2	0.00	0.00	0.00	0.00	0.00	0.00	0.00%
	3	0.00	0.00	0.00	0.00	0.00	0.00	0.00%
	4	0.00	0.00	0.00	0.00	432,378,069.65	(432,378,069.65)	0.00%
	5	0.00	0.00	0.00	0.00	0.00	0.00	0.00%
	6	0.00	0.00	0.00	0.00	0.00	0.00	0.00%
	7	0.00	0.00	0.00	0.00	0.00	0.00	0.00%
	8	0.00	0.00	0.00	0.00	0.00	0.00	0.00%
	9	0.00	0.00	0.00	0.00	0.00	0.00	0.00%
	10	0.00	0.00	0.00	0.00	0.00	0.00	0.00%
	11	0.00	0.00	0.00	0.00	0.00	0.00	0.00%
	Total	0.00	0.00	0.00	0.00	432,378,069.65	(432,378,069.65)	0.00%
PAYMENTS								
	12	249,860,000.00	0.00	(8,000,000.00)	241,860,000.00	237,064,008.90	4,795,991.10	98.02%
	13	169,711,033.00	0.00	0.00	169,711,033.00	167,601,467.15	2,109,565.85	98.76%
	14	0.00	0.00	0.00	0.00	0.00	0.00	0.00%
	15	0.00	0.00	0.00	0.00	0.00	0.00	0.00%
	16	0.00	0.00	0.00	0.00	0.00	0.00	0.00%
	17	7,500,000.00	0.00	0.00	7,500,000.00	7,500,000.00	0.00	100.00%
	18	9,521,548.00	0.00	11,170,000.00	20,691,548.00	20,211,923.00	479,625.00	97.68%
	19	0.00	0.00	0.00	0.00	0.00	0.00	0.00%
	20	0.00	0.00	0.00	0.00	0.00	0.00	0.00%
	21	0.00	0.00	0.00	0.00	0.00	0.00	0.00%
	Total	436,592,531.00	0.00	3,170,000.00	439,762,531.00	432,377,399.05	7,385,131.95	98.32%

