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THE NATIONAL ASSEMBLY

THIRTEENTH PARLIAMENT – THIRD SESSION - 2024

DEPARTMENTAL COMMITTEE ON ADMINISTRATION AND INTERNAL SECURITY

REPORT ON THE APPROVAL HEARINGS OF THE NOMINEES FOR THE POSITIONS OF THE CHAIRPERSON AND MEMBERS OF THE BOARD OF THE INDEPENDENT POLICING OVERSIGHT AUTHORITY

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TABLE OF CONTENTS

| | |
|----------------------------------------------------------------------------------------------------------------------------|-----------|
| LIST OF ABBREVIATIONS AND ACRONYMS..... | 2 |
| ANNEXURES | 5 |
| CHAIRPERSON’S FOREWORD..... | 5 |
| CHAPTER ONE..... | 9 |
| 1.0 PREFACE | 9 |
| 1.1 ESTABLISHMENT AND MANDATE OF THE COMMITTEE | 9 |
| 1.2 SUBJECTS OF THE COMMITTEE | 9 |
| 1.3 COMMITTEE MEMBERSHIP | 11 |
| 1.4 COMMITTEE SECRETARIAT | 12 |
| CHAPTER TWO | 13 |
| 2.0 BACKGROUND..... | 13 |
| 2.1 LEGAL FRAMEWORK | 13 |
| 2.2 ESTABLISHMENT OF INDEPENDENT POLICING OVERSIGHT AUTHORITY | 13 |
| 2.3 OBJECTIVES OF THE AUTHORITY | 13 |
| 2.4 FUNCTIONS OF THE AUTHORITY | 14 |
| 2.5 PROCEDURE FOR APPOINTMENT OF THE MEMBERS OF THE BOARD..... | 14 |
| 2.6 ISSUES FOR CONSIDERATION IN CONDUCTING THE APPROVAL HEARING | 15 |
| 2.7 PUBLIC ACCESS AND PARTICIPATION..... | 15 |
| 2.8 COMMUNICATION AND COMMITMENT TO THE COMMITTEE..... | 16 |
| 2.9 NOTIFICATION TO THE PUBLIC..... | 16 |
| 2.10 NOTIFICATION TO THE NOMINEES..... | 16 |
| 2.11 CLEARANCE AND COMPLIANCE REQUIREMENTS | 17 |
| 2.12 COMMITTEE PROCEEDINGS | 18 |
| 2.13 CRITERIA FOR CONSIDERATION DURING THE APPROVAL HEARINGS | 18 |
| 2.14 PROCEDURE USED TO ARRIVE AT THE NOMINEE | 19 |
| 2.15 PROCEEDINGS BEFORE THE SELECTION PANEL..... | 20 |
| 2.16 CONSTITUTIONAL AND STATUTORY REQUIREMENTS | 21 |
| 2.17 SUITABILITY OF THE NOMINEES FOR THE PROPOSED APPOINTMENT | 22 |
| 2.18 QUALIFICATIONS FOR APPOINTMENT AS CHAIRPERSON AND MEMBERS OF THE INDEPENDENT POLICING OVERSIGHT AUTHORITY BOARD | 22 |
| CHAPTER THREE | 23 |
| 3.0 MEMORANDA FROM THE PUBLIC ON THE SUITABILITY OF THE NOMINEES | 23 |
| CHAPTER FOUR | 24 |
| 4.0 APPROVAL HEARINGS OF THE NOMINEES..... | 24 |
| 4.1 MR. AHMED ISSACK HASSAN, CBS, NOMINEE FOR THE POSITION OF THE CHAIRPERSON | 24 |
| 4.2 MS. ANN WANJIKU MWANGI, NOMINEE FOR THE POSITION OF BOARD MEMBER | 29 |
| 4.3 DR. MICAH ONYIEGO NYAKENGO, PHD, OGW - NOMINEE FOR THE POSITION OF BOARD MEMBER | 32 |
| 4.4 MR. BONIFACE KIPKEMOI SAMATI - NOMINEE FOR THE POSITION OF BOARD MEMBER | 35 |

**Transmittal Letter from the Office of
the President - Nomination**

TABLE OF CONTENTS

| | |
|----------------------------------------------------------------------------------------------------------------------------|-----------|
| LIST OF ABBREVIATIONS AND ACRONYMS..... | 2 |
| ANNEXURES..... | 5 |
| CHAIRPERSON'S FOREWORD..... | 5 |
| CHAPTER ONE..... | 9 |
| 1.0 PREFACE | 9 |
| 1.1 ESTABLISHMENT AND MANDATE OF THE COMMITTEE | 9 |
| 1.2 SUBJECTS OF THE COMMITTEE | 9 |
| 1.3 COMMITTEE MEMBERSHIP..... | 11 |
| 1.4 COMMITTEE SECRETARIAT..... | 12 |
| CHAPTER TWO..... | 13 |
| 2.0 BACKGROUND | 13 |
| 2.1 LEGAL FRAMEWORK | 13 |
| 2.2 ESTABLISHMENT OF INDEPENDENT POLICING OVERSIGHT AUTHORITY..... | 13 |
| 2.3 OBJECTIVES OF THE AUTHORITY | 13 |
| 2.4 FUNCTIONS OF THE AUTHORITY..... | 14 |
| 2.5 PROCEDURE FOR APPOINTMENT OF THE MEMBERS OF THE BOARD | 14 |
| 2.6 ISSUES FOR CONSIDERATION IN CONDUCTING THE APPROVAL HEARING | 15 |
| 2.7 PUBLIC ACCESS AND PARTICIPATION | 15 |
| 2.8 COMMUNICATION AND COMMITMENT TO THE COMMITTEE | 16 |
| 2.9 NOTIFICATION TO THE PUBLIC | 16 |
| 2.10 NOTIFICATION TO THE NOMINEES | 16 |
| 2.11 CLEARANCE AND COMPLIANCE REQUIREMENTS..... | 17 |
| 2.12 COMMITTEE PROCEEDINGS..... | 18 |
| 2.13 CRITERIA FOR CONSIDERATION DURING THE APPROVAL HEARINGS..... | 18 |
| 2.14 PROCEDURE USED TO ARRIVE AT THE NOMINEE | 19 |
| 2.15 PROCEEDINGS BEFORE THE SELECTION PANEL | 20 |
| 2.16 CONSTITUTIONAL AND STATUTORY REQUIREMENTS..... | 21 |
| 2.17 SUITABILITY OF THE NOMINEES FOR THE PROPOSED APPOINTMENT | 22 |
| 2.18 QUALIFICATIONS FOR APPOINTMENT AS CHAIRPERSON AND MEMBERS OF THE INDEPENDENT POLICING OVERSIGHT AUTHORITY BOARD | 22 |
| CHAPTER THREE..... | 23 |
| 3.0 MEMORANDA FROM THE PUBLIC ON THE SUITABILITY OF THE NOMINEES..... | 23 |
| CHAPTER FOUR | 24 |
| 4.0 APPROVAL HEARINGS OF THE NOMINEES..... | 24 |
| 4.1 MR. AHMED ISSACK HASSAN, CBS, NOMINEE FOR THE POSITION OF THE CHAIRPERSON | 24 |
| 4.2 MS. ANN WANJIKU MWANGI, NOMINEE FOR THE POSITION OF BOARD MEMBER | 29 |
| 4.3 DR. MICAH ONYIEGO NYAKENGO, PHD, OGW - NOMINEE FOR THE POSITION OF BOARD MEMBER | 32 |
| 4.4 MR. BONIFACE KIPKEMOI SAMATI - NOMINEE FOR THE POSITION OF BOARD MEMBER..... | 35 |

| | |
|--------------------------------------------------------------------------------------|-----------|
| 4.5 DR. ANNETTE MUDOLA MBOGHO, PHD. - NOMINEE FOR THE POSITION OF BOARD MEMBER | 38 |
| 4.6 HON. JOHN MUCHIRI NYAGA, HSC- NOMINEE TO THE POSITION OF BOARD MEMBER | 43 |
| 4.7 MR. KEN WILLIAMS NYAKOMITAH OGW - NOMINEE FOR THE POSITION OF BOARD MEMBER | 46 |
| 4.8 MS. JACKLINE LUKALO MWENESI - NOMINEE FOR THE POSITION OF BOARD MEMBER | 49 |
| CHAPTER FIVE | 53 |
| 5.0 COMMITTEE GENERAL OBSERVATIONS | 53 |
| CHAPTER SIX | 54 |
| 6.0 COMMITTEE RECOMMENDATIONS | 54 |

LIST OF ABBREVIATIONS AND ACRONYMS

| | |
|--------------|-------------------------------------------------|
| APF | Administrative Police Force |
| AU | African Union |
| AYLF | African Youth Leaders Forum |
| BOSA | Back Office Service Activity |
| CBS | Chief of the Order of the Burning Spear |
| CFIP | Certified Forensic Investigation Professional |
| CKRC | Constitution of Kenya Review Commission |
| CUE | Commission of University Education |
| DCI | Directorate of Criminal Investigation |
| EACC | Ethics and Anti - Corruption Commission |
| EBS | Elder of the Order of the Burning Spear |
| ECK | Electoral Commission of Kenya |
| FOSA | Front Office Service Activity |
| GBV | Gender Based Violence |
| H.E | His Excellency |
| HELB | Higher Education Loans Board |
| HQ | Headquarters |
| HSC | Head of State Commendation |
| IDEA | Institute of Democracy and Electoral Assistance |
| IEBC | Independent Electoral and Boundaries Commission |
| IEC | Independent Election Commission |
| IPOA | Independent Police Oversight Authority |
| IRI | International Republican Institute |
| KIPI | Kenya Industrial Property Institute |
| KFS | Kenya Forest Service |
| KNHCR | Kenya National Commission on Human Rights |
| KPF | Kenya Police Force |

| | |
|---------------|-------------------------------------------------|
| KRA | Kenya Revenue Authority |
| KWS | Kenya Wildlife Service |
| MCA | Member of County Assembly |
| NPS | National Police Service |
| ODPP | Office of the Director of Public Prosecutions |
| OGW | Order of the Grand Warrior |
| ORPP | Office of Registrar of Political Parties |
| PCAK | Professional Criminologist Association of Kenya |
| PROSAK | Protective and Safety Association of Kenya |
| PSC | Public Service Commission |
| PWD | Persons With Disabilities |
| UDA | United Democratic Alliance |
| UNAMID | United Nations African Union Mission in Darfur |
| UNDP | United Nations Development Programme |
| UNPOS | United Nations Political Office of Somalia |
| WARMA | Water Resource Management Authority |

ANNEXURES

- Annexure 1-** Transmittal Letter from the Chief of Staff and Head of Public Service.
- Annexure 2-** Communication from the Speaker
- Annexure 3-** Advertisement notifying the public of the approval hearings
- Annexure 4-** Invitation letter from the Clerk of the National Assembly to the Nominee for vetting by the Departmental Committee on Administration and Internal Security
- Annexure 5-** Letter from the Clerk of the National Assembly to EACC, HELB, DCI, ORPP, KRA, ODPP and CUE requesting for clearance reports
- Annexure 6-** Letters of Clearance from EACC, HELB, DCI, ORPP, KRA, ODPP and CUE
- Annexure 7-** Memoranda from the Public
- Annexure 8-** Responses to the Memoranda by the nominee(s)
- Annexure 9-** Curriculum Vitae of the Nominees
- Annexure 10-** Vetting Questionnaire
- Annexure 11-** Report Adoption Schedule
- Annexure 12-** Minutes
- Annexure 13 –** Selection Panel Report

CHAIRPERSON'S FOREWORD

The Report contains proceedings of the Committee on Administration and Internal Security relating to the approval hearings of the persons nominated for appointment as the Chairperson and Members of the Independent Policing Oversight Authority Board.

Pursuant to the provisions of Article 250(2)(b) of the Constitution of Kenya and Section 11(5) of the Independent Policing Oversight Authority Act, (No. 35 of 2011) and Sections 3 and 5 of the Parliamentary Appointments (Parliamentary Approval) Act, (No. 33 of 2011), His Excellency the President nominated the following persons as the Chairperson and Members of the Independent Policing Oversight Authority (IPOA) Board –

- 1) **Mr. Ahmed Issack Hassan, CBS** – Chairperson;
- 2) **Ms. Ann Wanjiku Mwangi** – Member;
- 3) **Dr. Micah Onyiego Nyakego, PhD, OGW** – Member;
- 4) **Mr. Boniface Kipkemoi Samati** – Member;
- 5) **Dr. Annette Mudola Mbogoh** – Member;
- 6) **Hon. John Muchiri Nyaga, HSC** – Member;
- 7) **Mr. Kenwilliams Nyakomitah, OGW** – Member; and
- 8) **Ms. Jackline Lukalo Mwenesi** – Member.

The Rt. Hon. Speaker vide Communication on Wednesday, 13th November, 2024, conveyed the Message from H.E the President to the House nominating persons for appointment to the Board of the Independent Policing Oversight Authority subject to approval by the National Assembly pursuant to Article 250(2)(b) of the Constitution.

Subsequently, the message from H. E. the President containing the names of the nominees together with their curriculum vitae was referred to the Departmental Committee on Administration and Internal Security to undertake approval hearings in accordance with Section 6 of the Public Appointments (Parliamentary Approval) Act, No. 33 of 2011), and Standing Order 216(5)(f) of the National Assembly Standing Orders and table a report in the House pursuant to Section 8 of the Public Appointments (Parliamentary Approval) Act, (No. 33 of 2011), .

Pursuant to Article 118 of the Constitution, Section 6(3) and (4) of the Public Appointments (Parliamentary Approval) Act, (No. 33 OF 2011) and Standing Order 45(3) of the National Assembly Standing Orders, the Clerk of the National Assembly notified the nominees and placed an advertisement in the local dailies on Thursday, 14th November, 2024 inviting the public to submit memoranda by way of written statements on oath (affidavit) on the suitability of each nominee.

The advertisement indicated that the submissions were to be received by Thursday, 21st November, 2024 at 5.00 p.m. By the close of the deadline, the Committee did not receive any memoranda on the nominees. Further, the advertisement dated Thursday, 14th November, 2024 notified the public that the Departmental Committee on Administration and Internal Security would conduct an Approval hearing, pursuant to Article 118 (1)(a)(b) and (2) of the Constitution and Section 6(4) of the Public Appointments (Parliamentary Approval) Act, (No. 33 of 2011).

The nominees appeared before the Committee for approval hearings on Friday, 22nd November, 2024 as scheduled. The Committee examined their suitability based on the criteria set out in Section 7 of the Public Appointments (Parliamentary Approval) Act, (No. 33 of 2011), the

constitutional and statutory requirements relating to the offices in question, suitability of the nominees for the proposed appointments relating to the offices in question, suitability of the nominees abilities, experience and qualities needed for the office in question. Further, the Committee examined the nominees academic credentials, relevant professional training and work experience, knowledge of sector issues and personal integrity in accordance with Section 6(7) and (8) of the Public Appointments (Parliamentary Approval) Act, (No. 33 of 2011).

Pursuant to Sections 6(7), 6(8) and 7 of the Public Appointments (Parliamentary Approval) Act, (No. 33 of 2011), the Committee observed that the nominees demonstrated knowledge of topical, administrative and technical issues touching on the portfolios to which they had been nominated, and had the requisite academic qualifications and professional experience to be approved for appointment-

Having conducted the Approval Hearings of the Nominees and pursuant to Article 250(2)(b) of the Constitution and Section 11 (5) of the Independent Policing Oversight Authority Act, Cap 86 and Sections 3 and 8 of the Public Appointments (Parliamentary Approval) Act, (No. 33 of 2011), the Committee recommends that the National Assembly approves the nomination for appointment of the following as Chairperson and Members of the Independent Policing Oversight Authority-

- a. **Mr. Ahmed Issack Hassan, CBS** – Chairperson;
- b. **Ms. Ann Wanjiku Mwangi** – Member;
- c. **Dr. Micah Onyiego Nyakego, PhD, OGW** – Member;
- d. **Mr. Boniface Kipkemoi Samati** – Member;
- e. **Dr. Annette Mudola Mbogoh** – Member;
- f. **Hon. John Muchiri Nyaga, HSC** – Member;
- g. **Mr. Kenwilliams Nyakomitah, OGW** – Member; and
- h. **Ms. Jackline Lukalo Mwenesi** – Member

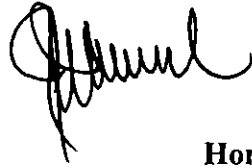
May I take this opportunity to acknowledge and appreciate all the Hon. Members of the Committee for their valuable contributions, deliberations and participation in the approval hearings. I also take this opportunity on behalf of the Committee to thank the Offices of the Speaker and the Clerk of the National Assembly for the technical and logistical support accorded to the Committee during the approval hearing.

Further, the Committee wishes to thank the nominees for their cooperation and the public for their participation in the exercise. The Committee is also thankful to the Ethics and Anti-Corruption Commission (EACC), Higher Education Loans Board (HELB), Directorate of Criminal Investigation (DCI), Office of the Registrar of Political Parties (ORPP), Kenya Revenue Authority (KRA), Office of the Director of Public Prosecutions (ODPP) and Commission for University Education (CUE) for providing references and background checks relating to the suitability of the nominees.

The Committee also extends its gratitude to the media for their coverage of the proceedings, thus enhancing accountability and transparency of the approval hearings.

On behalf of the Committee and pursuant to Article 250 (2) (b) of the Constitution, Section 11(5) of the Independent Policing Oversight Authority Act, Cap 86, Section 8(1) and (2) of the Public Appointments (Parliamentary Approval) Act, (No. 33 of 2011), and Standing Order No. 45(4) and 216, it is my pleasant duty to table the Report of the Departmental Committee on Administration

and Internal Security on the approval hearings of nominees for appointment as the Chairperson and Members of the Independent Policing Oversight Authority Board.



Hon. Gabriel Tongoyo, MP
Chairperson

Departmental Committee on Administration and Internal Security

CHAPTER ONE

1.0 PREFACE

1.1 Establishment and mandate of the Committee

1. The Departmental Committee on Administration and Internal Security of the National Assembly is established under Standing Order 216 whose functions pursuant to the Standing Order 216 (5) are as follows: -
 - a. investigate, inquire into, and report on all matters relating to the mandate, management, activities, administration, operations and estimates of the assigned Ministries and departments;
 - b. study the programme and policy objectives of Ministries and departments and the effectiveness of the implementation;
 - c. on a quarterly basis, monitor and report on the implementation of the national budget in respect of its mandate;
 - d. study and review all legislation referred to it;
 - e. study, assess and analyze the relative success of the Ministries and departments as measured by the results obtained as compared with their stated objectives;
 - f. investigate and inquire into all matters relating to the assigned Ministries and departments as they may deem necessary, and as may be referred to them by the House;
 - g. **vet and report on all appointments where the Constitution or any law requires the National Assembly to approve, except those under Standing Order 204 (Committee on Appointments);**
 - h. examine treaties, agreements, and conventions;
 - i. make reports and recommendations to the House as often as possible, including recommendation of proposed legislation;
 - j. consider reports of Commissions and Independent Offices submitted to the House pursuant to the provisions of Article 254 of the Constitution; and
 - k. examine any questions raised by Members on a matter within its mandate.

1.2 Subjects of the Committee

2. In accordance with the Second Schedule of the Standing Orders, the Committee is mandated to consider the following subjects: -
 - a. Home affairs, internal security – including police services and coast guard service;
 - b. Public administration; and
 - c. Immigration and citizenship

3. In executing its mandate, the Committee oversees the following Ministries and Departments:
 - a. Executive Office of the President;
 - b. Office of the Deputy President;
 - c. Office of the Prime Cabinet Secretary;
 - d. State Department for Parliamentary Affairs;
 - e. State Department for Performance & Delivery Management;
 - f. State Department for Cabinet Affairs;
 - g. State House;
 - h. State Department for Immigration & Citizen Services;
 - i. National Police Service;
 - j. State Department for Internal Security & National Administration;
 - k. National Police Service Commission; and
 - l. Independent Policing Oversight Authority.

4. The Semi-Autonomous Government Institutions under the Committee include:-
 - a. National Authority for Campaign Against Drug Abuse. (NACADA);
 - b. Firearms Licensing Board;
 - c. NGO Coordination Board;
 - d. National Crime Research Centre;
 - e. Private Security Regulatory Authority Board; and
 - f. National Cohesion & Integration Commission.

1.3 Committee Membership

5. The Committee comprises of the following Members: -

Hon. Gabriel Tongoyo, MP
Chairperson
Narok West Constituency

Hon. Col. (Rtd.) Dido Rasso, MBS, MP
Vice Chairperson
Saku Constituency

Hon. Kaluma George Peter, MP
Homa Bay Constituency

Hon Protus Ewesit Akujah, MP
Loima Constituency

Hon. Aduma Owuor, MP
Nyakach Constituency

Hon. Rozaah Akinyi Buyu, MP
Kisumu West Constituency

Hon. Fred C. Kapondi, MP
Mt. Elgon Constituency

Hon. Caroline Ng'elechi, MP
Elgeyo-Marakwet County

Hon. Liza Chepkorir Chelule, MP
Nakuru County

Hon. Fatuma Jehow, MP
Wajir County

Hon. Sarah Paulata Korere, MP
Laikipia North Constituency

Hon. Francis Sigei, EBS, MP
Sotik Constituency

Hon. Oku Kaunya, MP
Teso North Constituency

Hon. Hussein Weytan, MP
Mandera East Constituency,

Hon. Mburu Kahangara, MP
Lari Constituency

1.4 Committee Secretariat

6. The Committee Secretariat consists of the following:

Mr. John Mugoma
Head of Secretariat

Ms. Grace Wahu
Clerk Assistant II

Mr. Gideon Kipkogei
Clerk Assistant II

Mr. Edison Odhiambo
Fiscal Analyst I

Ms. Clarah Kimeli
Principal Legal Counsel II

Mr. Charles Atamba
Principal Research Officer

Ms. Judith Kanyoko
Legal Counsel II

Mr. Gerald Kadede
Legal Counsel II

Ms. Delvine Onyancha
Research Officer II

Mr. Martin Sigei
Research Officer III

Ms. Eunice Liavuli
Research Officer III

Mr. Rodgers Kilungya
Audio Officer

Mr. Benson Kimanzi
Serjeant-At-Arms

Ms. Ivy Maritim
Media Relations Officer

Ms. Esther Mbatha
Public Communications Officer

Ms. Edith Chepngeno
Media Relations Officer III

CHAPTER TWO

2.0 BACKGROUND

2.1 Legal Framework

7. The Committee was guided by the following provisions of the Constitution and statutes in executing its mandate —
 - (a) Article 10 of the Constitution on the national values and principles of governance;
 - (b) Article 73 of the Constitution on responsibilities of leadership;
 - (c) Article 75 of the Constitution on conduct of State Officers;
 - (d) Article 77 of the Constitution on restriction on activities of State Officers;
 - (e) Article 78 of the Constitution on dual citizenship;
 - (f) Chapter 6 of the Constitution on leadership and integrity;
 - (g) Article 118 of the Constitution on public participation;
 - (h) Article 124(4) of the Constitution on consideration of persons for appointment to public office;
 - (i) Article 232 of the Constitution on values and principles of public service;
 - (j) The Independent Policing and Oversight Authority Act, Cap. 86
 - (k) The Public Appointments (Parliamentary Approval) Act, (Act No. 33 of 2011);
 - (l) The Leadership and Integrity Act, Cap. 185C;
 - (m) The Ethics and Anti-Corruption Commission Act, Cap 7H; and
 - (n) The Public Officer Ethics Act, Cap. 185B.

2.2 Establishment of Independent Policing Oversight Authority

8. The Independent Policing Oversight Authority was established through an Act of Parliament published in November, 2011 to provide for civilian oversight over the work of the police in Kenya and in response to the country's long history of serious violations of human rights and fundamental freedoms by the then Kenya Police Force (KPF) and the Administrative Police Force (APF), which were created under the repealed Caps 84 and 85 respectively, but are now under the National Police Service –(NPS) Act, Cap 84.
9. IPOA was established as part of the legal and policy agenda for transformation of the NPS into an efficient and accountable service, capable of providing and ensuring security for all Kenyans while observing the highest standards of professionalism and respect for the constitutionally guaranteed fundamental freedoms and rights for all, especially the principles set forth in Articles 238, 239 and 244 of the Constitution.

2.3 Objectives of the Authority

10. Section 5 of the Independent Policing Oversight Authority Act, Cap 86 provides that the objectives of the Authority shall be to—
 - (a) hold the Police accountable to the public in the performance of their functions;

- (b) give effect to the provision of Article 244 of the Constitution that the Police shall strive for professionalism and discipline and shall promote and practice transparency and accountability; and
- (c) ensure independent oversight of the handling of complaints by the Service.

2.4 Functions of the Authority

11. Pursuant to Section 6 of the Independent Policing Oversight Authority Act, Cap 86 the functions of the authority shall be to-
- a) investigate any complaints related to disciplinary or criminal offences committed by any member of the Service, whether on its own motion or on receipt of a complaint, and make recommendations to the relevant authorities, including recommendations for prosecution, compensation, internal disciplinary action or any other appropriate relief, and shall make public the response received to these recommendations;
 - b) receive and investigate complaints by members of the Service;
 - c) monitor and investigate policing operations affecting members of the public;
 - d) monitor, review and audit investigations and actions taken by the Internal Affairs Unit of the Service in response to complaints against the Police and keep a record of all such complaints regardless of where they have been first reported and what action has been taken;
 - e) conduct inspections of Police premises, including detention facilities under the control of the Service;
 - f) co-operate with other institutions on issues of Police oversight, including other State organs in relation to services offered by them;
 - g) review the patterns of Police misconduct and the functioning of the internal disciplinary process;
 - h) present any information it deems appropriate to an inquest conducted by a court of law;
 - i) take all reasonable steps to facilitate access to the Authority's services for the public;
 - j) subject to the Constitution and the laws related to freedom of information, publish findings of its investigations, monitoring, reviews and audits as it sees fit, including by means of the electronic or printed media;
 - k) make recommendations to the Service or any State organ;
 - l) report on all its functions under this Act or any written law; and
 - m) perform such other functions as may be necessary for promoting the objectives for which the Authority is established.

2.5 Procedure for appointment of the members of the Board

12. Section 11(5) of the Independent Policing Oversight Authority, Act, (No. 33 of 2011), provides that—

'The President shall, if he approves, within fourteen days of receipt of the names of successful applicants forwarded, select the chairperson and members of the Commission and forward the names of the persons so selected to the National Assembly for approval.'

2.6 Issues for consideration in conducting the Approval hearing

13. In conducting the approval hearings, the Committee was guided by Section 6(7) and (8) of the Public Appointments (Parliamentary Approval) Act, (No. 33 of 2011), which provides that—
- (7) An approval hearing shall focus on a candidate's academic credentials, professional training and experience, personal integrity and background.*
 - (8) The criteria specified in the Schedule shall be used by a Committee during an approval hearing for the purposes of vetting a candidate.*
14. Additionally, Section 7 of the Act provides that the issues for consideration by the relevant House of Parliament in relation to any nomination shall be—
- (a) the procedure used to arrive at the nominee;*
 - (b) any constitutional or statutory requirements relating to the office in question; and*
 - (c) the suitability of the nominee for the appointment proposed having regard to whether the nominee's abilities, experience and qualities meet the needs of the body to which nomination is being made.*

2.7 Public access and participation

15. Article 118 (1) of the Constitution provides that; Parliament shall—
- (a) conduct its business in an open manner, and its sittings and those of its committees shall be open to the public; and*
 - (b) facilitate public participation and involvement in the legislative and other business of Parliament and its committees.*
- (2) Parliament may not exclude the public, or any media, from any sitting unless in exceptional circumstances the relevant Speaker has determined that there are justifiable reasons for the exclusion.*
16. In conducting the Approval hearing, the Committee was guided by Article 73(2)(a), (b), (c) and (e) of the Constitution, and the provisions of Sections 6(7) and 7 of the Public Appointments (Parliamentary Approval) Act, (No. 33 of 2011).
17. Article 73(2) of the Constitution provides that:
- (2) The guiding principles of leadership and integrity include—*
 - (a) selection on the basis of personal integrity, competence and suitability, or election in free and fair elections;*
 - (b) objectivity and impartiality in decision making, and in ensuring that decisions are not influenced by nepotism, favoritism, other improper motives or corrupt practices;*
 - (c) selfless service based solely on the public interest, demonstrated by—*

- (i) honesty in the execution of public duties; and,*
- (ii) the declaration of any personal interest that may conflict with public duties;*
- (d) accountability to the public for decisions and actions; and*
- (e) discipline and commitment in service to the people.*

2.8 Communication and committal to the Committee

18. Pursuant to Standing Order 42(1) of the National Assembly Standing Orders, the Rt. Hon. Speaker on Wednesday, 13th November, 2024 communicated a message from, H. E. the President with respect to the nomination of the aforementioned persons for appointment to the position of Chairperson and Members of the Independent Policing Oversight Authority Board. The nominations were committed to the Departmental Committee on Administration and Internal Security for consideration.

2.9 Notification to the public

19. Article 118 of the Constitution provides that Parliament shall facilitate public participation and involvement in the legislative business and other business of Parliament and its Committees. Section 6(4) of the Public Appointments (Parliamentary Approval) Act, (No. 33 of 2011), further provides that the Clerk shall notify the public of the time and place for holding an approval hearing at least seven days prior to the hearing.

20. In this regard, the Clerk of the National Assembly published an advert on **Thursday, 14th November, 2024** in the local dailies and notified the public of the time and place for holding the approval hearings of the nominees in accordance with the requirements of Article 118 of the Constitution and Section 6(4) of the Act. Section 6(9) of the Public Appointments (Parliamentary Approval) Act, (No. 33 of 2011), provides that: *“any person may, prior to the approval hearing, and by written statement on oath, provide the Clerk with evidence contesting the suitability of a candidate to hold the office to which the candidate has been nominated”*.

21. In accordance with the requirements of Section 6(9) of the Act, the Clerk vide an advertisement published on **Thursday, 14th November, 2024** in various local dailies, invited the public to submit memoranda contesting the suitability of the nominees to the to be received on or before **Thursday, 21st November, 2024 by 5.00 pm**.

2.10 Notification to the nominees

22. On Thursday, 14th November, 2024, the Clerk of the National Assembly, pursuant to Section 6(3) of the Public Appointments (Parliamentary Approval) Act, (Act No. 33 of 2011), notified the nominees in writing that the approval hearing was scheduled to take place on **Friday, 22nd November, 2024** in the Mini Chamber, County Hall, Parliament Buildings, starting from 8.30 a.m.

2.11 Clearance and Compliance Requirements

23. On Friday, 15th November 2024, the Clerk of the National Assembly wrote letters to the EACC, the DCI, the KRA, the Higher Education Loans Board (HELB), ORPP, the ODPP and the CUE seeking relevant information relating to the nominees in compliance with the requirements of Chapter Six of the Constitution on Leadership and Integrity.
24. On matters of ethics and integrity, the EACC vide a letter dated 20th November, 2024 stated that the Commission had not undertaken any investigation or recommended prosecution pursuant to its mandate against the nominees. However, the EACC drew the attention of the Committee to the Public Service Commission Circular referenced PSC/ADM/13(42) on authentication of academic and professional certificates in the public service and therefore advised to ensure compliance and validate all academic and professional certificates of newly appointed public officers.
25. In relation to higher education loan repayments, HELB responded vide letters dated 18th November, 2024 and stated that the following nominees had cleared their higher education loans on various dates –
 - (1) Mr. Ahmed Issack Hassan, CBS
 - (2) Ms. Ann Wanjiku Mwangi
 - (3) Mr. Boniface Kipkemoi Samati
26. The Higher Education Loans Board further stated that the following nominees were not beneficiaries of the higher education loans –
 - 1) Mr. Kenwilliams Nyakomitah, OGW
 - 2) Dr. Annette Mudola Mbogoh
 - 3) Ms. Ann Wanjiku Mwangi
 - 4) Dr. Micah Onyiego Nyakego, PhD, OGW
 - 5) Hon. John Muchiri Nyaga, HSC
 - 6) Ms. Jackline Lukalo Mwenesi
27. The DCI vide a letter dated 20th November, 2024 advised that forensic fingerprint analysis of the following nominees had been conducted and that the criminal database had not revealed any previous criminal records—
 - a. Mr. Ahmed Issack Hassan, CBS
 - b. Mr. Boniface Kipkemoi Samati
 - c. Mr. Kenwilliams Nyakomitah, OGW
 - d. Dr. Annette Mudola Mbogoh
28. In the afore-mentioned letter the DCI further advised the following nominees to present their fingerprints for analysis –
 - a. Ms. Ann Wanjiku Mwangi
 - b. Dr. Micah Onyiego Nyakego, PhD, OGW
 - c. Hon. John Muchiri Nyaga, HSC

d. Ms. Jackline Lukalo Mwenesi

29. However, the aforementioned officers submitted their clearance certificates from the DCI on Friday, 22nd November, 2024.
30. On whether the nominees hold offices within political parties, ORPP vide a letter dated on 18th November, 2024 stated that pursuant to Article 77(2) of the Constitution and according to the records held by the Office as at 18th November, 2024, all the eight (8) nominees were not officials of any registered political party in Kenya.
31. With regards to the request for tax compliance status for the nominees, KRA vide a letter dated 20th November, 2024 indicated that all the eight (8) nominees were compliant.
32. The Committee wrote to Commission for University Education but did not receive any response regarding a request for a report on academic and professional certificates.
33. The Committee wrote to the Office of the Director of Public Prosecutions but did not receive any response regarding a request for a report on whether there are any criminal proceedings against the eight (8) nominees or any other previous charges against them.

2.12 Committee proceedings

34. The National Assembly having received the names of the nominees was obligated to conduct approval hearings and make determination of the nominees' suitability pursuant to the provisions of Section 11 (5) of the Independent Policing Oversight Authority Act, Cap 86 as read together with Sections 3 and 5 of the Public Appointments (Parliamentary Approval) Act, (No. 33 of 2011).
35. The Committee held a total of four sittings to receive the notification and plan on how to conduct the approval hearings, examine and review the nominees' certificates, testimonials, consider public views and hold approval hearings of the nominees.

2.13 Criteria for Consideration during the Approval Hearings

36. Section 6(7) and (8) of the Public Appointments (Parliamentary Approval) Act, (No. 33 of 2011) provides that—
 - “(7) An approval hearing shall focus on a candidate’s academic credential, professional training and experience, personal integrity and background.”*
 - “(8) The criteria specified in the Schedule shall be used by the Committee during an approval hearing for the purposes of vetting a candidate.”*
37. In addition, Section 7 of the Act provides that the issues for consideration by the relevant House of Parliament in relation to any nomination shall be—
 - a) the procedure used to arrive at the nominee;*
 - b) the constitutional and statutory requirements relating to the office in question; and*

- c) *the suitability of the nominees for the appointment proposed having regard to whether the nominees' abilities, experience and qualities meet the needs of the body to which the nomination is being made.*

2.14 Procedure used to arrive at the nominee

38. Section 12 of the IPOA Act, No. 35 Of 2011 provides for the procedure for appointments of the Chairperson and Members of the Board as follows —

- (1) *The President shall, within **fourteen days** after the commencement of this Act, constitute a selection panel comprising one person from each of the following bodies respectively—*
- (a) the Office of the President;*
 - (b) the Office of the Prime Minister; (replaced by a representative of the Public Service Commission after the first general election under the 2010 Constitution)*
 - (c) the Judicial Service Commission;*
 - (d) the Commission for the time being responsible for matters relating to anti-corruption;*
 - (e) the Kenya National Commission on Human Rights; and*
 - (f) the Commission for the time being responsible for matters relating to gender.*
- (2) *The Public Service Commission shall—*
- (a) convene the first meeting of the selection panel, at which the members of the selection panel shall elect a chairperson from among their number; and*
 - (b) provide the selection panel with such facilities and other support as it may require for the discharge of its functions.*
- (3) *The selection panel shall, within **seven days** of its convening, by advertisement in at least two daily newspapers of national circulation, invite applications from persons who qualify for nomination and appointment for the position of chairperson and members of the Board.*
- (4) *The selection panel shall—*
- (a) consider the applications received under subsection (3) to determine their compliance with the provisions of the Constitution and the Act;*
 - (b) short list the applicants;*
 - (c) publish the names of the shortlisted applicants in at least two daily newspapers of national circulation; and*
 - (d) conduct public interviews of the shortlisted persons in public;*
 - (e) shortlist **three** qualified applicants for the position of chairperson;*
 - (f) shortlist **eight** qualified applicants for the position of the members; and*
 - (g) forward the names of the qualified persons under paragraphs (e) and (f) to the President.*
- (5) *The President shall, if he approves, within **fourteen days** of receipt of the names of successful applicants forwarded under subsection (4)(g), select the chairperson and members of the Commission and forward the names of the persons so selected to the National Assembly for approval.*

- (6) *The National Assembly shall, within **twenty-one days** of the day it next sits after receipt of the names of the applicants under subsection (5), vet and consider all the applicants, and may approve or reject any or all of them.*
- (7) *Where the National Assembly approves of the applicants, the Speaker of the National Assembly shall forward the names of the approved applicants to the President for appointment.*
- (8) *The President shall, within **seven days** of receipt of the approved applicants from the National Assembly, by notice in the Gazette, appoint the chairperson and members approved by the National Assembly.*
- (9) *Where the National Assembly rejects any nomination, the Speaker shall within **three days** communicate its decision to the President and request the President to submit fresh nominations;*
- (10) *Where a nominee is rejected by the National Assembly under subsection (9), the President shall within **seven days**, submit to the National Assembly a fresh nomination from amongst the persons shortlisted and forwarded by the selection panel under subsection (5);*
- (11) *If the National Assembly rejects any or all of the subsequent nominees submitted by the President for approval under subsection (10), the provisions of subsections (1) to (6) shall apply.*

39. The Act further provides that in shortlisting, nominating or appointing persons as chairperson and members of the Board, the selection panel, the National Assembly and the President shall ensure that no more than **two-thirds** of the members are of the same gender. The selection panel may, subject to Section 11 of the Act, determine its own procedure and it stands dissolved upon the appointment of the chairperson and members under subsection (9). Where the provisions of subsection (11) (*Rejection of subsequent nominees*) apply, the selection panel shall continue to exist but shall stand dissolved upon the requisite appointments being made under subsection (12).

2.15 Proceedings before the Selection Panel

40. The Selection Panel was appointed vide Gazette Notice No. 10887 of 28th August, 2024. The proceedings before the selection panel are contained in its report dated 5th November, 2024 in which it is noted—
- (a) the Panel invited applications via print media and the Public Service Commission website on 13th September, 2024;
 - (b) the Panel received a total of 22 applications for the position of Chairperson and 304 applications for the positions of member of the board;
 - (c) the Panel applied a shortlisting criterion in four rounds for the position of chairperson and members of the Board respectively, including the criteria set out in the Constitution, the IPOA Act, quality, relevance and level of experience gained and analysis based on gender, regional balance, ethnic balance, PwD consideration and diversity of skills and competences;
 - (d) the Panel shortlisted eight candidates for the position of chairperson and thirty-seven (37) persons for the positions of member of the Board;

- (e) the Panel published the names of the shortlisted candidates in print media and the Public Service Commission website and invited members of the public to avail critical information on the candidates by way of sworn affidavits. The Panel also requested statutory bodies to conduct background checks on the candidates;
- (f) the Panel conducted interviews for the position of Chairperson on 22nd and 23rd October, 2024 and for the positions of member of member of the Board on 24th, 25th, 28th, 29th and 30th October, 2024 at the Public Service Commission; and
- (g) upon the conclusion of the interviews, the Panel submitted to H.E the President the names of three persons nominated to the position of Chairperson and eight (8) persons nominated to the positions of member of the Board.

2.16 Constitutional and Statutory requirements

41. The Committee was guided by the following provisions of the law on the requirements for appointment to the State Offices:

a. Two-Thirds Gender Rule

42. Article 27(8) of the Constitution provides that the State shall take legislative and other measures to implement the principle that not more than two-thirds of the members of elective or appointive bodies shall be of the same gender.

b. Representation of Regional and Ethnic Diversity

43. Article 130(2) of the Constitution provides that the composition of the national executive shall reflect the regional and ethnic diversity of the people of Kenya.

c. Leadership and Integrity

44. The Committee, in determining the suitability of the nominees, took into consideration the provisions on leadership and integrity as outlined under Chapter Six of the Constitution. In particular, the Committee took cognizance of the following provisions-

- i. Article 73(2) of the Constitution which provides that the guiding principles of leadership and integrity include –
 - (a) *selection on the basis of personal integrity, competence and suitability, or election in free and fair elections;*
 - (b) *objectivity and impartiality in decision making, and in ensuring that decisions are not influenced by nepotism, favoritism, other improper motives or corrupt practices;*
 - (c) *selfless service based solely on the public interest, demonstrated by-*
 - (i) *honesty in the execution of public duties; and*
 - (ii) *the declaration of any personal interest that may conflict with public duties;*
 - (d) *accountability to the public for decisions and actions; and*
 - (e) *discipline and commitment in service to the people.*
- ii. Article 75(1) of the Constitution that requires a State Officer, whether in public or private life to behave in a manner that avoids conflict between personal interest and

public official duties and Article 75(3) of the Constitution that prohibits a State Officer who has been removed from office under that Article from holding any other State Office.

- iii. Article 77(2) of the Constitution that prohibits an appointed State officer from holding office in a political party.
- iv. Article 78 of the Constitution that disqualifies persons who are not Kenyan Citizens and persons holding dual citizenship from appointment as State Officers.

2.17 Suitability of the Nominees for the Proposed Appointment

45. The suitability of the nominees was assessed after scrutiny of the nominees academic credentials, professional training and experience, personal integrity, background and qualities as well as their performance during the approval hearings conducted on 22nd November, 2024.

2.18 Qualifications for appointment as Chairperson and Members of the Independent Policing Oversight Authority Board

46. In conducting the Approval hearing, the Committee was guided by Article 250(2)(b) of the Constitution, Section 11(5) of the Independent Policing Oversight Authority Act Cap 86 and the provisions of Section 3 and 5 of the Public Appointments (Parliamentary Approval) Act (Act No. 33 of 2011).
47. Article 250(3) of the Constitution provides that to be appointed as a member to a Commission or Independent Office, a person shall have specific qualifications required by the Constitution or national legislation. Further, Article 250(4) provides that appointments to Commissions and Independent Offices shall consider the national values referred to in Article 10 and the principle that the composition of the Commissions and Offices, taken shall reflect the regional and ethnic diversity of the people of Kenya.
48. Article 73 of the Constitution provides that: (2) The guiding principles of leadership and integrity include—
- (a) selection on the basis of personal integrity, competence and suitability, or election in free and fair elections;*
 - (b) objectivity and impartiality in decision making, and in ensuring that decisions are not influenced by nepotism, favouritism, other improper motives or corrupt practices;*
 - (c) selfless service based solely on the public interest, demonstrated by—*
 - (i) honesty in the execution of public duties; and,*
 - (ii) the declaration of any personal interest that may conflict with public duties;*
 - (d) accountability to the public for decisions and for decisions and actions; and*
 - (e) discipline and commitment in service to the people.*

CHAPTER THREE

3.0 MEMORANDA FROM THE PUBLIC ON THE SUITABILITY OF THE NOMINEES

3.1 Article 118 of the Constitution provides that the Parliament shall facilitate public participation and involvement in the legislative business of Parliament and its Committees.

49. Section 6(9) of the Public Appointments (Parliamentary Approval) Act (Act No. 33 of 2011), provides that *“any person may, prior to the approval hearing, and by written statement on oath, provide the Clerk with evidence contesting the suitability of a candidate to hold office to which the candidate has been nominated.”*

3.2 Pursuant to Article 118 of the Constitution s read with Section 6(9) of the Public Appointments (Parliamentary Approval) Act (Act No. 33 of 2011), , the Clerk of the National Assembly placed an advertisement in the local dailies on 14th November, 2024 inviting the public to submit memoranda by way of a written statement on oath (affidavit) on the suitability or otherwise of the nominees in conformity with section 6(9) of the Public Appointments (Parliamentary Approval) Act (Act No. 33 of 2011), .

50. The advertisement indicated that the submissions were to be received by 21st November, 2024. At the close of business on Thursday 21st November, 2024, the Office of the Clerk, had not received any memoranda contesting the suitability of the nominees.

CHAPTER FOUR

4.0 APPROVAL HEARINGS OF THE NOMINEES

51. The Committee conducted approval hearings for the nominees to the position of Chairperson and Members of the Independent Policing Oversight Authority Board on **Friday, 22nd November, 2024**. In conducting the approval hearing, the Committee was guided by, the Constitution, the Independent Policing Oversight Authority Act, Cap 86 and the Public Appointments (Parliamentary Approval) Act, (Act No. 33 of 2011) and the National Assembly Standing Orders.
52. The Committee examined the nominees using the guidelines provided for in Sections 6(7), 6(9) and 7 of the Public Appointments (Parliamentary Approval) Act, (Act No. 33 of 2011).

4.1 Mr. Ahmed Issack Hassan, CBS, nominee for the position of the Chairperson

53. Mr. Ahmed Issack Hassan, CBS appeared before the Committee on Friday, 22nd November, 2024, and was vetted under oath to examine his suitability. The Committee noted the following: -

Citizenship and Place of Birth

54. The nominee is a Kenyan citizen of I.D Number 9565946, was born in 1970 in Garissa County and does not hold dual citizenship.

Academic and Professional Qualifications

55. The nominee holds a Master's Degree in Electoral Policy and Administration, *Scuola Superiore Sant'Anna Pisa*, Italy/United Nations Institute for Training and Research, a Diploma in Contemporary Administration Management from Galilee International Management Institute in Israel, Post Graduate Diploma in Law from the Kenya School of Law and a Bachelor's degree in Law, Second Class Honors, Upper Division, University of Nairobi.

Employment Record and Work Experience

56. The nominee has the following employment record and experience: -
- Electoral Expert, Trilateral Assessment Mission on the Constitution making & Electoral process in South Sudan, African Union Commission;
 - Consultant on Strategic Planning, International Republican Institute (IRI);
 - Senior Legal/ Electoral Dispute Resolution
 - Expert – African Union (AU) Election Assistant;
 - Legal Consultant at Garane & Somane Advocates;
 - Chairperson Kenya Industrial Property Institute;
 - Chairperson Kenya Industrial Property Institute
 - Electoral Expert IDEA- Institute for Democracy and Electoral Assistance (Sweden) Headquarters;

- i. International Non-voting Commissioner Independent Election Commission (Afghanistan);
- j. International Governance Advisor United Nations Development Programme (Somalia/ Integrated Electoral Support Group (IESG);
- k. Lead Consultant Creative Associates International Inc.;
- l. Chairperson Independent Electoral and Boundaries Commission (IEBC);
- m. Chairperson Interim Independent Electoral Commission of Kenya (IIEC);
- n. Legal Consultant UNDP – United Nations Development Programmes (Somalia);
- o. Director Water Resource Management Authority (WARMA);
- p. Commissioner Office of the President - Kiruki Commission of Inquiry;
- q. General Legal Counsel / Special Legal Adviser, Transitional Federal Government of Somalia;
- r. Legal Consultant UNPOS – United Nations Political Office for Somalia;
- s. Managing Partner Ibrahim Issack & Company Advocates;
- t. Commissioner Constitution of Kenya Review Commission;
- u. Deputy Returning Officer Electoral Commission of Kenya (ECK);
- v. Associate Legal Practitioner Mohamed Ibrahim & Associates; and
- w. Presiding Officer Electoral Commission of Kenya.

Honours and Awards

57. The nominee submitted that in 1990-1991, he got the Sakarben Sheth Award. He has a certificate of appreciation by Uwiano, Elder of the Order of the Burning Spear (EBS), a C10100 Leadership Award in 2013, Chief of the Order of the Burning Spear (CBS) and was recognized among the 100 most influential people in Africa in December 2012.

Professional Association and Membership

58. The nominee submitted that he is a member of the Commonwealth Electoral Democracy Forum, Elections Stakeholders and a Member of Administration and Cost of Elections Network (ACE)
59. The nominee is a long-standing member of the Law Society of Kenya with a current practicing certificate.

Publications and Writings

60. The nominee stated that he published and authored the following articles, books and journals –
- a. Legal Impediment to Development of Northern Kenya – August 2008;
 - b. North Eastern Province and Constitutional Review Process- Lessons of History – July 2021;
 - c. The Constitutional Management of Religious Diversity in Kenya – August 2008;
 - d. Kadhi’s Court, Working Paper for Constitutional of Kenya Review Commission (CKRC) – August 2002; and
 - e. Referee of a Dirty Ugly Game – May 2023.

Public Office, Political Activities and Affiliations

61. The nominee stated that he was the Chairperson, Board of Directors Kenya Industrial Property Institute (KIPI) from 2018 to 2024; Chairperson, IEBC from 2011 to 2016; Chairperson IIEC from 2009 to 2011; a Commissioner at Constitution of Kenya Review Commission and Kiriku Commission of Inquiry in 2006.

Integrity

62. The nominee stated that he has never been dismissed or otherwise removed from office for contravening the provisions of Article 75 of the Constitution. He also stated that he has never been adversely associated with practices that depict bias, favouritism, or nepotism in the discharge of public duties. He informed the Committee that he is fully compliant with tax obligations to the State and has never been charged in any Court of Law in the last three years. He further stated that he has not been adversely mentioned in any investigatory report of Parliament or any other commission of inquiry in the last three years.

Income and Net-worth

63. The nominee estimated his net worth to be Kshs. 100 million with the sources of income being majorly from a property in Karen, Kileleshwa and in Garissa, motor vehicles, income from law firm, Kenya Industrial Property Institute and saving from gratuity.

Potential Conflict of Interest

64. The nominee declared that he does not have any persons or matter that would present a potential conflict of interest, and should it arise, he would declare the interest in writing to the appointing authority in accordance with the law.

Pro-bono

65. The nominee submitted that he supported his sister's sons from secondary to university, he supports ten orphan families in Bura, constructed a Mosque in memory of his late mother and supports the needy students from Western province.

General and Sector-Specific Questions to the Nominee

On the strategy to ensure IPOA achieves its objectives

66. The nominee pointed out that there is an overlap in mandate between Directorate of Criminal Investigation (DCI), National Police Service Internal Affairs Unit and Independent Policing Oversight Authority (IPOA). In order to achieve IPOA's objectives, the nominee informed the Committee that he will ensure there is stakeholders' engagement on IPOA's mandate and the key partners so that the police service has the confidence and faith of the Kenyans. He further stated that he will ensure that civilians are detained in a humane manner.

On the public view on IPOA as inefficient and ineffective on service delivery

67. The nominee affirmed the Committee's position that IPOA is indeed ineffective and inefficient in-service delivery citing underfunding as the main reason. The nominee proposed the need to engage the Committee for more funding to consequently enhance staffing of IPOA. Further, he emphasized the need for public sensitization and awareness on the role of IPOA.

On being bundled out of office as IEBC chair alongside the Commissioners after the disputed 2013 general elections

68. The Committee acknowledged the nominee's role as the former Chairperson of the Independent Electoral and Boundaries' Commission during the 2013 General Election and the Commissioners' resignation in 2016 was in the best interest of the country to move forward.

On reducing the turn-around time on the conclusion of investigations

69. The nominee stated that he intends to reduce the turn-around time to fourteen (14) working days. He proposed that police officers wear body cameras for monitoring and accountability, for example South Africa where police officers wear body cameras to monitor their activities as a way of justifying their actions.

On IPOA's presence across the country

70. The nominee proposed the need to employ more staff. He further proposed to open more offices across the country and the use of social media as a means of outreach and creating awareness.
71. In addition, he proposed to initiate amendments to the IPOA Act for the Authority to have powers to investigate, arrest and prosecute and ensure that police officers who violate human rights are prosecuted and the victims compensated.

On priorities to ensure efficiency with the current budget cuts

72. He proposed to leverage technology as a way to mitigate the budget constraint. Social media has a huge outreach and government institutions no longer need to pay huge amounts of money to advertise through print media but save on costs. He further noted that outreach can be done through social media platforms.

On striking a balance between having an effective police service and efficient oversight by the Authority

73. The nominee informed the Committee that strengthening IPOA does not result in a weak police service. He stated that the police are required to protect demonstrators but at sometimes peaceful demonstrations are infiltrated by criminals.

On the proposal to expand the mandate of IPOA to oversight Kenya Wildlife Service (KWS) and Kenya Forest Service (KFS)

74. The nominee supported the proposal since the two disciplines are also armed but not oversighted like the National Police Service.

On the issue Public Trust

75. The nominee expressed his commitment to ensuring that case turnaround period will be limited to fourteen working days. He also mentioned that the implementation of body-worn-cameras would improve undercover operations. Additionally, he noted that utilizing unmasked vehicles, having officers wear masks and avoiding uniforms during operations has influenced public perception on police officers.

On extrajudicial killings abductions

76. The nominee stressed the critical importance of tackling issues like abductions and femicides. He asserted that law enforcement operations should be carried out professionally and in strict adherence to the rule of law. He emphasized that police officers should not wear masks to hide their identities or use unmarked vehicles. He noted that criminals take advantage of such practices to generate disorder and undermine legitimate police efforts.

Committee's determination on the Suitability of the Nominee to hold office

77. The Committee, having reviewed the nominee's biodata, curriculum vitae and oral submission, made the following observations on his suitability for appointment as IPOA Board Chairperson. that:
- a. The nominee is eligible for appointment as a Chair of IPOA Board pursuant to provisions of Section 9 (1)(a)(b) and 10 (1) and (2) of the Independent Policing Oversight Authority Act, Cap 86.
 - b. The nominee, being a holder of Master's Degree in Electoral Policy and Administration, a Diploma in Contemporary Administration Management, Post Graduate Diploma in Law, a Bachelors degree in Law and having held a managerial position in reputable organizations, has the requisite skills to turn-around the image and operations of IPOA
 - c. The nominee, having obtained clearance from the EACC, KRA, DCI, ORPP and HELB, satisfies the requirements of Chapter Six of the Constitution.
 - d. The nominee stated that he has never been dismissed or otherwise removed from office for contravening the provisions of Article 75 of the Constitution. That he and other Commissioners voluntarily resigned from the IEBC due to public interest in 2016.
 - e. The nominee has not been adversely mentioned in any investigatory report of Parliament or any other commission of inquiry for the past three years.
 - f. The nominee does not hold office in any political party
 - g. The nominee demonstrated an in-depth understanding of topical, administrative, and technical matters related to the responsibilities of a Chairperson of IPOA Board.

Consequently, he possesses the necessary abilities and qualifications to effectively serve as the Chairperson of IPOA Board.

- h. Having served in various managerial/administrative roles, both in the public and private sectors, the nominee possesses managerial experience that will be handy in managing both the financial and human resources of the Authority.

4.2 Ms. Ann Wanjiku Mwangi, nominee for the Position of Board Member

78. The nominee appeared before the Committee for approval hearing on Friday, 22nd November, 2024. She was vetted under oath to examine her suitability. The Committee noted the following: -

Citizenship and Place of Birth

79. The nominee is a Kenyan citizen of I.D Number 25221823 and was born in 1986 in Uasin Gishu County, Kenya and that she doesn't hold dual citizenship.

Academic and Professional Qualification

80. The nominee is pursuing a PhD in project Planning and Management at JKUAT. She holds a Master's Degree in Education and Research from Moi University and Masters of Arts Degree in Project Planning and Management from the University of Nairobi, a Bachelor of Education Degree in Arts from Moi University and a Diploma in Computer Applications from Comido College.

Employment Record and Work Experience

81. She is currently the Board Chairperson of Trans-Nzoia Women Leaders. She was a nominated Member of the Trans-Nzoia County Assembly from 2017 to 2022, an Assistant Administrator and later on an Administrator at Moi University. She also worked as a Gender Officer at the Mercy Corps Kenya, a National Treasurer at the National Youth Bunge Association and facilitator at the Kenya National Bureau of Statistics.
82. The nominee's work experience is advocacy on matters gender and human rights through the Tras-Nzoia Women Leaders forum.

Professional Association and Membership

83. The nominee submitted that she is a member of the African Youth Leadership Forum and National Youth Bunge Association.

Public Office, Political Activities and Affiliations

84. The nominee stated that she is not affiliated with any political party or involved in political activities.

Integrity

85. The nominee submitted that she has never been dismissed or otherwise removed from office for contravening the provisions of Article 75 of the Constitution. She also stated that she has never been adversely associated with practices that depict bias, favoritism, or

nepotism in the discharge of public duties.

Income and Net-worth

86. The nominee estimated her net worth to be Kshs 10 million, with the sources of income being salary and investments.

Potential Conflict of Interest

87. The nominee declared that she does not have any persons or matters that would present a potential conflict of interest. She further stated that should any conflict of interest arise, she would declare the interest in writing to the appointing authority in accordance with the law.

Pro-bono

88. The nominee submitted that she is involved in various pro-bono and charity works, including yearly donations of sanitary towels in schools across Trans-Nzoia County and donation of blankets and foodstuffs to one hundred elders in different constituencies in Trans-Nzoia County.

General and Sector-Specific Questions to the Nominee

On Experience That She Will Be Bringing

89. The nominee stated that she has been in the public sector and carried out the mandate of advocacy. She informed the Committee that one aspect she will bring to the authority is to assist people understand the mandate of the Authority through awareness creation.
90. Further she noted that she will ensure the Authority acquires prosecuting powers. This legal aspect lacks in the Authority and hinders conclusion of cases. She explained that the Authority has no prosecuting powers and, in some instances, when police are called to testify, they decline. She noted that she will ensure there is collaboration between IPOA, National Police Service, DPP and DCI

On Cases of Femicide

91. The nominee explained that if confirmed for the position, she will ensure that the cases of femicide that involve police officers are thoroughly investigated and that the victims protected to ensure that they testify as required.
92. She further explained that there is need for communal approach, to address the gender issues that involve men and make men see themselves as protectors of families and the woman. The women also need to understand the importance of taking caution on who they interact with.

On experience When Dealing with Police

93. The nominee noted that while working in advocacy she interacted with the National Police

Service and has had both positive and negative experiences. She noted that in cases where the police were perpetrators, she will ensure that they are prosecuted.

94. She confirmed that she had previously worked with the police through strengthening gender desks. She provided sanitary towels for women in police custody during trainings where the police were involved.
95. Moreover, being appointed to IPOA, she will assist the Chairperson to achieve the mandate of the Authority and give recommendations to the National Police Service Commission.

On Gender Mainstreaming in IPOA

96. The nominee noted that the work she has done on GBV is not only for women but also for men. She pledged to work with other stakeholders like Kenya National Commission on Human Rights (KNCHR), National Gender and Equality Commission (NGEC), and also strengthen institutions like Gender Desk. She further stated that some of these Gender Based Violence (GBV) cases involve the police and there is need to look at the root causes as the GBV cases sometimes result to murder.

On Qualifications for Nomination

97. The nominee reiterated that she is well conversant with the requirement of the position. She further noted that having worked as an administrator at Moi University and as a Member of the County Assembly she has the experience required. In addition, on human rights qualifications, she is a strong campaigner, on human rights advocacy, community policing, public participation and engagement with community leaders.

On Creating Awareness

98. The nominee noted that she has worked as a treasurer in National Youth Bunge Association. She added that the association established youth bungenes at village levels and that they ensured that youth come together and become self-sustainable through grants. Having been in the Bunge network and the association formed in Moi University, and AYLF the experience acquired will help her disseminate information about IPOA. She informed the committee that she will also use social media platforms, websites to create awareness and ensure information dissemination.

On Effect of 2007 Post Election on her Career

99. The nominee stated that the incidences helped her to prepare how to live with other communities without infringing their rights and also protecting her own rights.

Committee's determination on the Suitability of the Nominee to hold office

100. The Committee, having reviewed the nominee's biodata, curriculum vitae and oral submission, made the following observations on her suitability for appointment as IPOA Board Member. that:

- a. The nominee is eligible for appointment as a Member of IPOA Board pursuant to provisions of Section 9 (1)(b) and 10 (1) and (2) of the Independent Policing Oversight Authority Act, Cap 86.
- b. The nominee's education background and work experience will be crucial in performance of the roles of IPOA Board Member.
- c. The nominee, having obtained clearance from the EACC, KRA, DCI, ORPP and HELB, satisfies the requirements of Chapter Six of the Constitution.
- d. The nominee stated that she has never been dismissed or otherwise removed from office for contravening the provisions of Article 75 of the Constitution.
- e. The nominee has not been adversely mentioned in any investigatory report of Parliament or any other commission of inquiry.
- f. The nominee does not hold office in any political party
- g. The nominee demonstrated extensive and impressive knowledge of topical, administrative and technical issues touching on the mandate of IPOA. He therefore has the requisite abilities, qualifications and experience to serve as IPOA Board Member.

4.3 Dr. Micah Onyiego Nyakengo, PhD, OGW - nominee for the position of Board Member

101. The nominee appeared before the Committee for approval hearing on Friday, 22nd November, 2024. He was vetted under oath to examine his suitability. The Committee noted the following: -

Citizenship and Place of Birth

102. The nominee is a Kenyan Citizen of ID Number 7376658, born in Nyamira County on 25th August, 1965 and does not hold dual citizenship.

Academic and Professional Qualification

103. He holds a Doctorate of Philosophy Degree in Business Management, Strategic Management (Option) from Moi University, Masters of Science Degree(MSC), Human Resource Development from Moi University and Bachelors of Business Management, Human resource Management.

Employment Record and Work Experience

104. The nominee stated that he is currently a Chief Advisor at the National Intelligence Service and previously worked as a Senior Officer at the National Police Service.

Honours and Awards

105. The nominee was awarded the Order of the Grand Warrior (OGW) by the Government of Kenya in 2023 in his recognition of an outstanding service rendered to the country in different responsibilities and capabilities.

Professional Association and Membership

106. The nominee is an Associate Member of the Institute of Human Resource Management and a Member of Moi University Alumni Association.

Publications and Writings

107. The nominee published the following thesis and publication –
- a. Strategic Implementation, Planning Typologies and Performance of Universities in Kenya – PhD Thesis;
 - b. Determinants of Employee Turnover in Kerio Valley Development Authority in Kenya – Master’s Thesis;
 - c. Nyakego, M.O, Maru,L (2016) Moderating Effects of Reactive Planning Typology on the Relationship Between Strategy Implementation and Employee Effectiveness in Universities in Kenya. European Journal of Business and Social Sciences 5(09),100-113.ISSN: 2235-767.URL: <http://www.ejbss.com/recent.aspx-/>;
 - d. Nyakego,M,O.,Cheruiyot T. (2016) Moderating Effects of Reactive Planning Typology On the Relationship Between Strategy Implementation and Societal Expectations in Universities in Kenya. International Journal of Economics, Commerce and Management United Kingdom Vol. IV, Issue12 December 2016 ISSN 2348 03 <http://ijecm.co.uk/>;
 - e. Nyakego,M.O.,Kanuke,M.,K,(2015) An Assessment of the Utilization of Human Resource Information Systems in Selected Universities in Kenya;
 - f. Nyakego,M.O.,(2014) Determinants of employee turnover in Kerio valley Development Authority in Kenya. Journal of Research on Humanities and Social Sciences.www.iiste.org.ISSN (Paper) 2224-5766 ISSN (Online)2225-0484 (Online) Vol.4, No.20, 2014; and
 - g. Nyakego,M.O., Mulongo,L. (2014) Job satisfaction and employee turnover in Kerio Valley Development Authority. International Journal of Advanced Research (2014), Volume 2, Issue 10, 618- 625, ISSN 2320.<http://www.journalijar.com>.

Public Office, Political Activities and Affiliations

108. The nominee submitted that he is an employee of the National Intelligence Service under permanent and pensionable terms. He was previously an employee of the National Police Service under permanent and pensionable terms until the year 1998

Integrity

109. The nominee affirmed that he has never been dismissed or otherwise removed from office for contravening the provisions of Article 75 of the Constitution. He also asserted that he has never been adversely associated with practices indicating bias, favoritism, or nepotism in the discharge of public duties. He informed the Committee that he has fully complied with tax obligations to the State and has not faced any charges in any Court of Law in the last three years, and that he has never been adversely mentioned in any investigatory report of Parliament or any other commission of inquiry.

Income and Net-worth

110. The nominee submitted that his net worth is approximately Kshs. 50 million and that his sources of income include a salary for the National Intelligence Service. Furthermore, he indicated that he does not have any deferred income and future benefits.

Potential Conflict of Interest

111. The nominee declared that he does not have any persons or matter that would present a potential conflict of interest, and should it arise, he would declare the interest in writing to the appointing authority in accordance with the law.

Pro-bono

112. The nominee is involved in donations to church development activities and settling medical bills for the vulnerable in the community.

General and Sector-Specific Questions to the Nominee

On addressing the disquiet between the police and the citizens regarding police excesses

113. The nominee responded that maintaining law and order is a priority and felt the police officers had played their role especially during demonstrations where criminal elements infiltrate protests.

On concerns about potential conflicts of interest arising from his background as a former police officer while serving in an oversight role at IPOA

114. He clarified that he would fully transition from his previous role and focus on his oversight responsibilities. He added that he would expect his former colleagues to abide by the law ensuring fairness to both citizens and the police.

On his current role as NIS advisor

115. He responded that the Director General of NIS is the overall head of the service and in charge of day to day operations as per the NIS structure. Moreover, given his background as an advisor and having the privilege of understanding how the police service works, he will be of great input to IPOA on investigations.

On his take on the issues of abductions and forced disappearances

116. The nominee stated that the Police agencies were proactive in apprehending the perpetrators and that there was no evidence of who was committing the abductions

On experience contribution to IPOA based on his professional background

117. On his background in research and analysis, he will assist the Authority to conduct research which will enable decision making that is evidence based. Professional and academic excellence will be instrumental to contribute to the development of training programs for both police officers and IPOA staff.
118. He noted that the Strategic plan of the Authority had lapsed and suggested that he will use his knowledge in strategic planning having researched widely in strategic planning to assist IPOA in developing another one to be used in the next five years.

119. Moreover, the nominee further committed to more effective engagement initiatives that can improve relations between the police and communities they serve aiming to enhance accountability and protect citizens rights.

On the lack of public awareness and efficiency of IPOA

120. The nominee stated that IPOA is underfunded and this has hindered the Authority's ability to fully execute its mandate. He expressed his commitment to addressing this issue by advocating for the establishment of IPOA offices in every county and even exploring the possibility of setting up desks at Huduma Centres.

Committee's determination on the Suitability of the Nominee to hold office

121. The Committee, having reviewed the nominee's biodata, curriculum vitae and oral submission, made the following observations on his suitability for appointment as IPOA Board Member. that:

- a. The nominee is eligible for appointment as a Member of IPOA Board pursuant to provisions of Section 9 (1)(b) and 10 (1) and (2) of the Independent Policing Oversight Authority Act, Cap 86.
- b. The nominee, being a holder of Doctorate of Philosophy Degree in Business Management, Strategic Management (Option), a Master's of Science (MSC) Degree, Human Resource Development and Bachelors of Business Management, Human resource Management will be crucial in performance of his roles as a Board Member. The Nominee will be instrumental in formulation and reviewing policies that will guide the operations of IPOA to ensure it aligns with best practices in policing oversight.
- c. His experience as a Chief Security Advisor at the NIS will help him to advocate for a collaborative approach between the National Police Service and IPOA to enhance oversight, bolster public confidence and trust between the citizens and the police.
- d. The nominee, having obtained clearance from the EACC, KRA, DCI, ORPP and HELB, satisfies the requirements of Chapter Six of the Constitution.
- e. The nominee stated that he has never been dismissed or otherwise removed from office for contravening the provisions of Article 75 of the Constitution.
- f. The nominee has not been adversely mentioned in any investigatory report of Parliament or any other commission of inquiry.
- g. The nominee does not hold office in any political party
- h. The nominee demonstrated extensive and impressive knowledge of topical, administrative and technical issues touching on the mandate of IPOA. He therefore has the requisite abilities, qualifications and experience to serve as IPOA Board Member.

4.4 Mr. Boniface Kipkemoi Samati - Nominee for the position of Board Member

122. The nominee appeared before the Committee for approval hearing on Friday 22nd November, 2024. He was vetted under oath to examine his suitability. The Committee noted the following: -

Citizenship and Place of Birth

123. The nominee is a Kenyan Citizen born in 1983 in Marigat, Baringo County and does not hold any dual citizenship

Academic and Professional Qualification

124. The nominee is currently undertaking Masters of Arts Degree in Security Studies and Criminology at Mt. Kenya University. He holds a Bachelor of Arts Degree (Political Science and Public Administration) from the University of Nairobi, Computer Applications from World Link Computer Applications College and Paramilitary Training Course from GSU Training School.

Employment Record and Work Experience

125. The nominee is a Chief Security Officer at Kenya Medical Training College. He also served as Chief Inspector of Police (District Criminal Investigation Officer) in Nyali from 2016 to 2018, Chief Inspector of Police-Officer Commanding and Port Victoria Police Station (OCS) from 2015 to 2016, Chief Inspector of Police – Officer Commanding Malindi Police Station in 2015, Deputy Officer Commanding – Watamu Police Station in 2014, Officer In-Charge Crime Branch at Githunguri Police Station in 2012 and Platoon Commander – GSU M-Company from 2010 to 2012.

Professional Association and Membership

126. The nominee stated that he was neither a member of any professional association nor did he belong to any professional, business or charitable organization.

Publications and Writings

127. The nominee has neither authored nor edited any published materials.

Public Office, Political Activities and Affiliations

128. The nominee submitted that he is not affiliated to any political party or activities.

Integrity

129. The nominee submitted that he has never been dismissed or otherwise removed from office for contravening the provisions of Article 75 of the Constitution. He also stated that he has never been adversely associated with practices that depict bias, favouritism, or nepotism in the discharge of public duties. He informed the Committee that he is fully compliant with his tax obligations to the State. Furthermore, the nominee submitted that he has neither been charged in any court of law nor adversely mentioned in an investigatory report of Parliament or any other commission of inquiry in the last three years.

Income and Net-worth

130. The nominee estimated his net worth to be Kshs. 45 million with the sources of income being salary, livestock and crop farming and a bar and restaurant business.

Potential Conflict and Interest

131. The nominee declared that he does not have any persons or matters that would present a potential conflict of interest. He further stated that should any conflict of interest arise, he would declare the interest in writing to the appointing authority in accordance with the law.

Pro-bono

132. The nominee stated that he sponsored a youth empowerment program, an annual football peace tournament as a way of supporting and nurturing talent among the youth in Marigat Sub-County, Baringo County and promoting peace at the same time. He managed to mobilize Kshs. 1 million for the two tournaments from friends, stakeholders and other sponsors

General and Sector-Specific Questions to the Nominee

On conflict of interest having served as a police officer

133. The nominee stated that he was a police officer, however he resigned from the National Police Service and if approved he would stick to the mandate of IPOA to investigate crimes committed by police officers. He further stated that he would provide more oversight as he is out of the Police Service than the internal affairs unit that is run by serving police officers.
134. The nominee stated that the bar and restaurant business in Baringo County was started before the advertisement of the job. It is being run by three partners and there would be no conflict of interest.

On suitability for position

135. The nominee stated that he has vast experience in police work. He is a team player and has skills in making policies and regulations. This is one of his duties as head of security at Kenya Medical Training College (KMTC). He has risen to the highest level of training as an investigator which is important for the role.

On bridging the gap between IPOA and the National Police Service.

136. The nominee recognized that there is a strained relationship between IPOA and the National Police Service. He will sensitize police on the mandate of IPOA and create awareness. He stated that he will engage and collaborate with the various stakeholders in order to improve working relations with the police since IPOA had no arresting or prosecutorial powers.

On abductions and forced disappearance

137. The Nominee acknowledged that abductions and forced disappearance have escalated after the demonstrations by Gen Z. He committed to work with other security agencies to oversight and hold the responsible police officers accountable.

On his achievements as a Police Officer and suitability for the position

138. The nominee stated that he was involved in the war against drugs while serving in Mombasa and Malindi and was able to secure convictions. He was also part of the team involved in investigating and stopping the Mombasa Republican Council (MRC) operations. He was the investigating officer in a rape case of a girl where he secured a life time imprisonment for the convict.

On what were the circumstances for him leaving the Kenya Police Service

139. The nominee stated that he resigned from the service and moved to Kenya Medical Training College as the Chief security officer.

Committee's determination on the Suitability of the Nominee to hold office

140. The Committee, having reviewed the nominee's biodata, curriculum vitae and oral submission, made the following observations on his suitability for appointment as IPOA Board Member. that:

- a. The nominee is eligible for appointment as a Member of IPOA Board pursuant to provisions of Section 9 (1)(b) and 10 (1) and (2) of the Independent Policing Oversight Authority Act, Cap 86.
- b. The nominee, being a student of Master's Degree in Security Studies and Criminology and being a holder of a Bachelor's Degree in Political Science and Public Administration, and having worked as a Chief Security Officer, Chief Inspector of Police and as Criminal Investigation Officer, has the requisite knowledge and abilities to engage in delicate and complex IPOA investigations that may arise.
- c. The nominee, having obtained clearance from the EACC, KRA, DCI, ORPP and HELB satisfies the requirements of Chapter Six of the Constitution.
- d. The nominee stated that he has never been dismissed or otherwise removed from office for contravening the provisions of Article 75 of the Constitution.
- e. The nominee has not been adversely mentioned in any investigatory report of Parliament or any other commission of inquiry for the past three years.
- f. The nominee does not hold office in any political party.
- g. The nominee demonstrated extensive and impressive grasp of knowledge of topical, administrative and technical issues relating to the mandate of IPOA and has the requisite abilities, qualifications and experience to serve in the office.

4.5 Dr. Annette Mudola Mbogoh, PhD. - Nominee for the position of Board Member

141. The nominee appeared before the Committee for vetting on Friday 22nd November, 2024. She was vetted under oath to examine her suitability. The Committee noted the following:-

Citizenship and Place of Birth

142. The nominee is a Kenyan Citizen born in Kilifi County in 1981 and does not hold dual citizenship.

Academic and Professional Qualification

143. The nominee is a holder of Doctorate of Philosophy Degree in Law and Master's Degree in Women's Law Southern and Eastern African Regional Centre for Women's Law from University of Zimbabwe, Harare. Postgraduate Diploma in Law from Kenya School of Law and a Bachelor of Laws (LL.B) from the University of Nairobi.

Employment Record and Work Experience

144. The nominee is currently the Executive Director, Kituo Cha Sheria - Legal Advice Centre. Prior to that, she was the Executive Director, Regional Coordinator at Kituo Cha Sheria - Legal Advice Centre. She is also a Lecturer at the University of Nairobi, Faculty of Law. She is also a Board Member at the African Centre of Excellence for Access to Justice, a Network Advisory Council, East and Horn of Africa Regional Anchor at Grassroots Justice Network convened by Namati.
145. The nominee is also an independent Board Member at the Kenya Civil Aviation Authority, a Board of Director representative of the Public Benefit Organizations at National Legal Aid Service, a Member of the Advisory Board at Haki Journal; Free the Slaves East Africa, and the Chairperson, Board of Trustees at Haki Yetu Organization.
146. Previously, she was the Vice President of Insurance Appeals Tribunal, a Resident Advocate at Christian Legal Education, Aid and Research – Kenya and the Legal and Program Assistant at the Cradle- The Children's Foundation

Honours and Awards

147. The nominee has the following honours and awards –
- a. University of Nairobi School of Law, Dean's List, Class of 2004;
 - b. Southern and Eastern Africa Centre for Women's Law -UZ, Book Prize, Distinction, Master in Women's Law;
 - c. Nominee and Finalist, Nairobi Legal Awards, Civil Society Lawyer of the Year Category, 2022 and 2023;
 - d. Alumna, International Visitors' Leadership Programme, NGO Management, United States of America State Department, United States of America (2023);
 - e. Civil Society Lawyer of the Year, 1st Runners Up, Nairobi Legal Awards (2023); and
 - f. Top 50 Nairobi Women Lawyers, International Women's Day Edition, Nairobi Legal Awards (2024).

Professional Association and Membership

148. She is a member of the Law Society of Kenya and Kenya Christian Lawyers' Fellowship. She was also an Executive Committee member of Christian Lawyers Fellowship, Mombasa Chapter from 2009-2011.

Publications and Writings

149. The nominee stated that she has published and authored the following articles, books and journals -

- a. Co-authored article on Trafficking in Women article for the Federation of Women Lawyers - Kenya Annual Report (2005);
- b. Children Entangled in the Web of Organized Crime: Strategies for Intervention, Prevention and Protection in Kenya (2010);
- c. Man-Kwan C & A Mbogoh (2016) *Strengthening Women's Voices in the Context of Agricultural Investments: Lessons from Kenya*, London: IIED and Nakuru: Kenya Land Alliance (KLA) publication;
- d. Mbogoh, A. (2017) *Beyond the Law: A Critique of the Participation of Women in the Truth, Justice and Reconciliation Commission's Processes using Mombasa, Kenya as a Case Study* DPhil Thesis submitted in SEARCWL-UZ;
- e. Mbogoh A & R Mwatela "Public Health or Security Issue: An Analysis of Kenya's Kenya's Response to the COVID-19 Pandemic" in *European Studies Journal* (2020) Vol 17 (3) pp. 165-188;
- f. Mute L, Meroka A, Okelloh M, Mbogoh A, Oduor F and Echesa K (2020) *Slides Speak to People who can See: Baseline Study on the inclusiveness of the University of Nairobi to Persons with Disabilities*;
- g. Mbogoh A. (2021) "Pouring new wine in old wineskins: State Capture, Contestations and Conflicting Understanding of Paralegalism in Kenya with the advent of the Legal Aid Act 2016" in *Egerton Law Journal* Vol. 1 pp.164-182;
- h. Mbogoh A. (2023) "A Critical Analysis of the Intersections of Women's Multiple Identities and Its Impact on Representation in Local Peace Process in Kenya: A Case Study of Mombasa and Kilifi Counties" in *East Africa Law Journal* Special Issue;
- i. Mbogoh A. (2023) "My Marriage, My Choice: A Critical Analysis of Kenya's Plural Marriage Laws" in Hammond A (Ed) *Family Law in Africa* (2023) Talbot Publishing; and
- j. Kituo Cha Sheria-Legal Advice Centre, PAN-Zambia et al (2024) *Challenges and Opportunities for Community Paralegals: An Analysis of Legal Recognition, State Regulation and Financing in Kenya and Zambia* (forthcoming)

Public Office, Political Activities and Affiliations

150. The nominee submitted that she is an Independent Board member at Kenya Civil Aviation Authority, Non-executive, appointed (April 2023) on (part time) and a Board member, National Legal Aid Service, appointed (Jan 2024) (part time).

Integrity

151. The nominee submitted that she has never been dismissed or otherwise removed from office for contravening the provisions of Article 75 of the Constitution. She also stated that he has never been adversely associated with practices that depict bias, favouritism, or nepotism in the discharge of public duties. She informed the Committee that she is fully compliant with his tax obligations to the State. Furthermore, the nominee submitted that she has neither been charged in any court of law nor adversely mentioned in an investigatory report of Parliament or any other commission of inquiry in the last three years.

Income and Net-worth

152. The nominee estimated her net worth at Kshs. 15 million with income derived from salaries, allowances and consultancies. She also indicated that her deferred income and future benefits consist of Kshs. 500, 000 from insurance policy.

Potential Conflict of Interest

153. The nominee declared that she does not have any persons or matters that would present a potential conflict of interest. She further stated that should any conflict of interest arise, she would declare the interest in writing to the appointing authority in accordance with the law.

Pro-bono

154. The nominee stated that as a person that has sat in boards of charitable institutions, she provided technical support and strategic guidance to the organizations. She devoted time for meetings and governance retreats to the institutions. Her work has mainly included providing legal advisory support based on her professional qualifications. Time devoted includes quarterly meetings of two years every year for each of the boards of charitable organizations.

General and Sector-Specific Questions to the Nominee

On improving IPOA efficiency

155. The nominee committed to enhancing community engagement and building stronger partnerships between the police and citizens through a community policing framework and justice system. She emphasized the importance of addressing systemic issues that contribute to police excesses to develop practical solutions. In addition, she committed to adopting an advocacy-driven approach to promote efficiency and raise awareness.

On resource mobilization

156. The nominee promised to leverage her extensive experience for proposal writing in the NGO sector and identify development partners both domestically and internationally for resource mobilization and fundraising.

On the Legal gaps in the IPOA Act

157. The nominee noted that IPOA lacks prosecutorial powers, which hampers its ability to ensure accountability, particularly in cases where the ODPP either delays or declines to prosecute. She pledged to propose amendments to the IPOA Act to enhance its efficiency.
158. She further identified gaps in IPOA's functions, noting that its functions with those of various other institutions, such as the Internal Affairs Unit of the National Police Service, are not clearly outlined in regards to police oversight. She pledged to propose legislation that clearly defines the roles of each institution to prevent overlap and duplication of roles.

On ensuring IPOA operates seamlessly with the NPS

159. The nominee pledged to build collaboration with the NPS to enhance its efficiency and create a better understanding of the role of IPOA ensuring that the police see it as a partner rather than an entity interfering with its operations.

On choosing IPOA over serving in the legal space

160. The nominee stated that serving in the Authority would place her at the decision-making table, allowing her to have a direct impact on supporting communities and her commitment to improving policing in Kenya for the benefit of all citizens, unlike her work in the legal field, where her influence is more limited.

On leveraging technology to improve efficiency

161. She proposed incorporating Artificial Intelligence (AI) to efficiently handle frequent public inquiries, streamlining the process and improving the Authority's responsiveness in service delivery by having complaints received and responded to by AI to save on human resource capital and achieve greater impact.

On the negative public perception of NPS

162. The nominee proposed creating a reconciliation framework that would allow citizens and the police to engage in informal conversations. Further, she stated that the police officers found culpable shall be held accountable as this will restore public confidence and trust in the police service.

On the Internal Affairs Unit of the National Police Service

163. She asserted the importance of the Internal Affairs Unit in handling less serious matters and recommended the need for clearer legislation regarding the functions of each office within IPOA and other institutions that deal with discipline within NPS. This will ensure a proper understanding of which cases should be referred to IPOA, as well as the appropriate timing and process for doing so.

Committee's determination on the Suitability of the Nominee to hold office

164. The Committee, having reviewed the nominee's biodata, curriculum vitae and oral submission, made the following observations on her suitability for appointment as IPOA Board Member. that:
- a. The nominee is eligible for appointment as a Member of IPOA Board pursuant to provisions of Section 9 (1)(b) and 10 (1) and (2) of the Independent Policing Oversight Authority Act, Cap 86.
 - b. The nominee, being a holder of Doctorate of Philosophy Degree in Law and Master's Degree in Women's Law, has adequate grounding in legal issues including the gaps in legislation that will be crucial in making IPOA effective and address the excesses of the police officers.
 - c. The nominee, having extensive experience in a management level in various organizations and an official of a professional association, has the requisite skills and abilities to not only recognize but also to advocate for a people friendly police service and an effective IPOA.
 - d. The nominee meets the requirements of Chapter Six of the Constitution having obtained clearance from the EACC, KRA, DCI, ORPP, and HELB.
 - e. The nominee stated that she has never been dismissed or otherwise removed from office for contravening the provisions of Article 75 of the Constitution.
 - f. The nominee has not been adversely mentioned in any investigatory report of Parliament or any other commission of inquiry.
 - g. The nominee does not hold office in any political party.
 - h. The nominee demonstrated an impressive grasp of knowledge of topical, administrative and technical issues touching on the role of a Board Member and has the requisite abilities, qualifications and experience to serve in the office.

4.6 Hon. John Muchiri Nyaga, HSC- nominee to the position of Board Member

165. The nominee appeared before the Committee for vetting on Friday 22nd November, 2024. He was vetted under oath to examine his suitability. The Committee noted the following:

Citizenship and Place of Birth

166. The nominee is a Kenyan Citizen born in 1962 in Embu County and does not hold dual citizenship.

Academic and Professional Qualification

167. The nominee holds a Bachelor's Degree in Development Studies from Mt. Kenya University and a Diploma in Business Management (Human Resource Option) from the East African University.

Employment Record and Work Experience

168. The nominee was a Member of the National Assembly, Manyatta Constituency from 2013 to 2022. Prior to this, he served as the Chairperson of the Gakundu Farmers, Cooperative Society. He was a board member of the Kenya Planters Cooperative Union (KPCU) and the Chairperson of the SAG Freights. He also served as the Chief Executive

Officer of the SAG Freights and marketing manager of SALANCE Freights, Marketing Executive ALICO Insurance and Cash Manager at Administration Police Service.

Honours and Awards

169. The nominee was awarded the Head of State Commendation (HSC) in 2005 by the National Honour Awards Committee.

Professional Association and Membership

170. The nominee state that he does not belong to any Professional Association but he is the Patron of the Manyatta Sustainable Education Fund.

Public Office, Political Activities and Affiliations

171. The nominee was a Member of Parliament for Manyatta Constituency from 2013 to 2022; a Director of KPCU from 2005 to 2011 and the Chairperson of the Gakundu Farmers Co-Operative Society from 2002 to 2012. He also stated that he is a Member of the United Democratic Alliance Party (UDA).

Integrity

172. The nominee stated that he had never been dismissed or otherwise removed from office for contravening the provisions of Article 75 of the Constitution. He also stated that he has never been adversely associated with practices that depict bias, favouritism, or nepotism in the discharge of public duties. He informed the Committee that he had fully complied with tax obligations to the State and has never been charged in any court of law or been adversely mentioned in an investigatory report of Parliament or any other commission of inquiry.

Income and Net-worth

173. The nominee estimated his net worth to be Kshs.150 million with sources of income being coffee farming and pension. He also indicated that his deferred income and future benefits consist of kshs. 3 million from annual coffee farming.

Potential Conflict of Interest

174. The nominee declared that he does not have any persons or matters that would present a potential conflict of interest, and should it arise, he would declare the interest in writing to the appointing authority in accordance with the law.

General and Sector-Specific Questions to the Nominee

On His Contribution to the Authority based on His Professional background

175. The nominee noted that the National Police Service is not the same as the former Kenya Police Force. He added the Police was a symbol of power not like what is now. The police

officers are also not friendly. The nominee noted that he will initiate a dialogue between, IPOA, Inspector General and The National Police Service Commission to ensure seamless interaction and adherence to a common goal of serving Kenyans.

On Success in The Cooperative Society

176. The nominee noted that he was a good farmer and Gakundu Farmers' Cooperative Society had been run down. He further added that he encouraged farmers to adapt good practices. He explained that during his tenure as the Chairperson of the Society, it was rated the best managed in East and Central Africa. It was the best paying society in Kenya and this enabled him get a state commendation award, HSC. He added that the society paid farmers Kshs. 125 per kg of coffee then. In addition, he started a dairy farming society that paid Kshs. 60 per liter of milk as at 2012.

On His Role as A Legislature in IPOA

177. The nominee noted that there was need for reforms in the Authority and that some reforms required funding. He further added that there was need for IPOA to work in collaboration with the police and have powers to prosecute.

Committee's determination on the Suitability of the Nominee to hold office

178. The Committee, having reviewed the nominee's biodata, curriculum vitae and oral submission, made the following observations on his suitability for appointment as IPOA Board Member. that:
- a. The nominee is eligible for appointment as a Member of IPOA Board pursuant to provisions of Section 9 (1)(b) and 10 (1) and (2) of the Independent Policing Oversight Authority Act, Cap 86.
 - b. The nominee, being a holder of a Bachelor's degree in Development Studies, a Diploma in Business Management (Human Resource Option) and having served as a Member of Parliament in the 11th and 12th Parliament, has the ability to detect political subtleties in IPOA and utilize such to improve the image of IPOA and bring it closer to people and ability to manage human resource aspect in IPOA.
 - c. The nominee, having obtained clearance from the EACC, KRA, DCI, ORPP and HELB, satisfies the requirements of Chapter Six of the Constitution.
 - d. The nominee stated that he has never been dismissed or otherwise removed from office for contravening the provisions of Article 75 of the Constitution.
 - e. The nominee has not been adversely mentioned in any investigatory report of Parliament or any other commission of inquiry for the past three years.
 - f. The nominee does not hold office in any political party. He however stated that he is a member of UDA Party and that his affiliation to the party will not affect his performance as IPOA Board Member.
 - g. The nominee has the requisite abilities, qualifications and experience to serve as a Member of IPOA Board.

4.7 Mr. Kenwilliams Nyakomitah OGW - Nominee for the position of Board Member

179. The nominee appeared before the Committee for approval hearing on Friday 22nd November, 2024. He was vetted under oath to examine his suitability. The Committee noted the following:-

Citizenship and Place of Birth

180. The nominee is a Kenyan citizen born on 10th March, 1984 in Migori County and does not hold any dual citizenship.

Academic and Professional Qualification

181. The nominee is currently a PhD candidate in Development Studies (Disaster Management & Sustainable Development) at Daystar University. He holds a Master's degree in Security Management and Bachelor of Arts in Criminology and Security Studies both from Egerton University.

182. The nominee has also undertaken Strategic Leadership Development Program and the Senior Management Course both from Kenya School of Government.

183. He also holds a Diploma in Forensic and Criminal Investigation from Kenya Institute of Studies in Criminal Justice, Post Graduate Diploma in Education from Daystar University and Post Graduate Diploma in International Relations and Diplomacy from Geneva School of Business and Economics.

Employment Record and Work Experience

184. The nominee is currently the Group Head of Security at Britam PLC. He also worked as Head of Security Operations at Kenya Reinsurance Corporation from 2016 to 2023. The nominee was the Head of Security at Daystar University from 2014 to 2016 and a Provost investigator at Kenya Defense Force Military Police from 2010 to 2014. The nominee also informed the Committee that he served in Sudan-Darfur with the United Nation Mission as a Provost Investigator.

Honours and Awards

185. The nominee was awarded the Order of the Grand Worrier (OGW) in 2022, Professional Criminologist Association of Kenya (PCKA) in 2019, best employee of the year, SOEA Award by Daystar University in 2014 and Peace Keeping Medal in 2010 by the United Nation Mission in Sudan-Darfur (UNAMID).

Professional Association and Membership

186. The nominee is a member of the Association of Certified Fraud Examiners (ACFE) and a member of the Professional Criminologist Association of Kenya (PCKA).

187. He is also a member of Protective and Safety Association of Kenya (PROSAK), and Certified Forensic Investigation Professional (CFIP).

Publications and Writings

188. The nominee indicated that he had authored the following publications –
- a. Rethinking the Role of Diplomacy in Shaping the World Politics;
 - b. The Role of Diplomacy in Shaping the Strategic Future of the International System;
 - c. Assessing the Correlation between Sovereign State and Global Governance;
 - d. War, Peace and Diplomacy: An Analysis of Strategic History of the International System;
 - e. Media's role in televised media coverage and its influence on terrorist attacks in Nairobi, Kenya; and
 - f. Evaluating the Scope and Utility of Modernization Theory in Contemporary African Development.

Public Office, Political Activities and Affiliations

189. The nominee stated that he has never held any position in a public office or involved in any political activities or affiliations.

Income and Net-worth

190. The nominee estimated his net-worth to be Kshs. 37,700,000 comprising a parcel of land, houses, vehicles and Sacco Shares.

Potential Conflict of Interest

191. The nominee state that having carefully considered and reviewed his personal. Professional and financial engagements, there exists no conflict of interest that would impact his ability to perform the duties of the position to which he has been nominated and that he has no financial arrangements, family relationships, professional affiliations or litigation matters that could present a conflict with the responsibilities and ethical requirements of his role. That should any potential conflict arise during his tenure, he will promptly disclose it and take all necessary steps to address it in alignment with ethical and legal standards.

Pro-bono

192. The nominee indicated that he supports the Niko Fiti Initiative by Reinsurance Corporation for the last Six years. That he has mentored criminologists through the Professional Criminologists Association of Kenya (PCAK). That he has consistently provided pro-bono consultancy services to the public and professional associations.

General and Sector-Specific Questions to the Nominee

On how he will use his wealthy experience in the security space to bring value to IPOA to make it more efficient, vibrant and better than it is now

193. The nominee stated that based on his practical experience and having served in different organizations. He is clear on his deliverables in criminology and does not have career

confliction. He informed the Committee that he has enhanced collaboration with other organization in all the institutions he has served in, majorly in terms of information, communication and public awareness and as a result he will ensure collaboration with other stakeholders to enable IPOA executes its mandate.

194. The nominee also noted that he is tech-survey and looks forward to look at the current technological application in the authority and enhance it depending on what is on board at the moment to ensure efficient and effective information dissemination.
195. The nominees observed that image and perception is key in security deliverables to any agency and creating public perception in IPOA is important. IPOA needs to give reliable statistical information.

On his role in the Military

196. The nominee stated that he joined military as an infantry person, then joined military police as a provost investigator, and later moved to data and crime analysis where he analyzed data on crime perpetrated within the entire force.

On how the nominee will maintain the integrity on handling sensitive information in IPOA from people who testify and wish to remain anonymous

197. The nominee observed that based on his experience both in the public and private sector, the later has a whistleblower policy in managing people willing to give information freely by concealing their identity, the mechanism to protect such a witness, report and access to such reports. He stated that he will look at the IPOA system with respect to anonymous reporting and develop a system for anonymous reporting by the public and a mechanism on who can access such reports.
198. The nominee further stated that he will come up with other methods for reporting by the public such as anonymous emails. He also stated that he will ensure that the investigators are under oath as an organization policy and culture to protect witness identity.

On the Nominee's impact to IPOA based on his background

199. The nominee stated that his biggest intention is to make IPOA a global policing oversight by creating public trust of the Authority.
200. He further informed the Committee that he will enhance the investigation process and make the investigation reports reliable. He observed that currently IPOA has secured an average conviction of 1% only which might be as a result of poor investigations from initial statement taking, scene management and prosecution including evidence preservation. He stated that he intends to introduce a lean investigation process that is reliable both to the public and other authorities.

Committee's determination on the Suitability of the Nominee to hold office

201. The Committee, having reviewed the nominee's biodata, curriculum vitae and oral submission, made the following observations on her suitability for appointment as IPOA Board Member that:
- a. The nominee is eligible for appointment as a Member of IPOA Board pursuant to provisions of Section 9 (1)(b) and 10 (1) and (2) of the Independent Policing Oversight Authority Act, Cap 86.
 - b. The nominee being a holder of a Master's degree in Security Management, Bachelor of Arts in Criminology and Security Studies and a Diploma in Forensic and Criminal Investigation from Kenya Institute of Studies in Criminal Justice and having worked as Head of Security in various organizations, possesses the requisite knowledge and skills to help IPOA address the teething issues in investigations and dealing with issues related to police brutality and inspect police premises including detention facilities ascertain whether they are up to the approved standards.
 - c. The nominee, having obtained clearance from the EACC, KRA, DCI, ORPP and HELB, satisfies the requirements of Chapter Six of the Constitution.
 - d. The nominee stated that he has never been dismissed or otherwise removed from office for contravening the provisions of Article 75 of the Constitution.
 - e. The nominee has not been adversely mentioned in any investigatory report of Parliament or any other commission of inquiry.
 - f. The nominee does not hold office in any political party.
 - g. The nominee demonstrated a grasp of knowledge of topical, administrative and technical issues touching on the mandate of IPOA and has the requisite abilities, qualifications and experience to serve as a Member of IPOA Board.

4.8 Ms. Jackline Lukalo Mwenesi - Nominee for the position of Board Member

202. The nominee appeared before the Committee for approval hearing on Friday 22nd November, 2024. She was vetted under oath to examine her suitability. The Committee noted the following:-

Citizenship and Place of Birth

203. The nominee is a Kenyan Citizen of Identification Number 20927107 and was born on 1st January, 1978 in Lugari, Kakamega County and she does not hold dual citizenship.

Academic and Professional Qualification

204. She holds a Bachelor of Education Degree in Education (English and Literature) from the Catholic University of East Africa and a Diploma in Education from Kagumo Teachers Training College.

Employment Record and Work Experience

205. The nominee served as a nominated Member of Vihiga County Assembly, Women Representative of the Kenya Union of Post Primary Education Teachers (KUPPET), Vihiga Branch and Executive Secretary of Sports at the Kenya Union of Post Primary Education Teachers (KUPPET) in Hamisi Sub-County.

Honours and Awards

206. The nominee was awarded a certificate of participation by Ministry of Education in English Seminar and a Certificate of Merit in Learning and Teaching by Institute of Seminars.

Professional Association and Membership

207. The nominee was a member of the Kenya Union of Post Primary Education Teachers (KUPPET) from 2008 to 2012.

Public Office, Political Activities and Affiliations

208. The nominee was a Member of Vihiga County Assembly from 2017 to 2022 and a coordinator of United Democratic Alliance (UDA) Presidential Campaigns in Vihiga County.

Integrity

209. The nominee stated that she has never been dismissed or otherwise removed from office for contravening the provisions of Article 75 of the Constitution. She also stated that she has never been adversely associated with practices that depict bias, favouritism, or nepotism in the discharge of public duties. She informed the Committee that she is fully compliant with tax obligations to the State and has never been charged in any Court of Law in the last three years. She further stated that She has not been adversely mentioned in any investigatory report of Parliament or any other commission of inquiry.

Income and Net-worth

210. The nominee estimated her net worth to be Kshs. 28.3 million with the sources of income being majorly from farming and Cyber Café business.

Potential Conflict of Interest

211. The nominee declared that she does not have any persons or matter that would present a potential conflict of interest, and should it arise, shee would declare the interest in writing to the appointing authority in accordance with the law.

Pro-bono

212. The nominee stated that she is involved in a jiggers eradication project, educating needy children and constructing semi-permanent houses for the needy in her community.

General and Sector-Specific Questions to the Nominee

On what expertise she would bring on board to improve the efficiency IPOA

213. The nominee stated her expertise from teaching and being a nominated Member of the County Assembly would help bridge the gap between the Police and the public by enhancing awareness.

On independence and the mandate of IPOA

214. The nominee stated that the Authority conducts its own investigations without any external interference. She further stated that IPOA derives its mandate from the IPOA Act, and observed that the Act needs to be amended to enable the Authority have prosecutor powers.

On her experience dealing with the Police in her work experience

215. The nominee observed that most of the police stations have no gender desks, making it difficult with dealing with gender issues, and undertook to recommend measures to address the shortcomings.

On Creating Public awareness and whether IPOA has met the expectations of Kenyans

216. The nominee stated that IPOA has not met the expectations of Kenyans, however she was optimistic that her experience will to help create a more public friendly relationship between IPOA, public and the police. She expressed her passion in advocacy to assist in creating awareness to the general public to understand the mandate of the Authority.

On what skills she would bring to IPOA

217. The nominee stated that she would strengthened the structures in IPOA especially through educating the public given a background as former teacher to enable IPOA deliver its mandate. She would enhance public participation in all levels and act as a link between the public, police and IPOA.

Committee's determination on the Suitability of the Nominee to hold office

218. The Committee, having reviewed the nominee's completed questionnaire, curriculum vitae and oral submission, made the following observations on her suitability for appointment as IPOA Board Member. that:
- a. The nominee is eligible for appointment as a Member of IPOA Board pursuant to provisions of Section 9 (1)(b) and 10 (1) and (2) of the Independent Policing Oversight Authority Act, Cap 86.
 - b. The nominee being a holder of Bachelor of Education Degree and having served as a nominated Member of Vihiga County Assembly, a Women Representative of the Kenya Union of Post Primary Education Teachers (KUPPET) she will help create a more public friendly relationship between IPOA, public and the police through advocacy to help the public understand the mandate of IPOA.
 - c. The nominee meets the requirements of Chapter Six of the Constitution having obtained clearance from the EACC, KRA, DCI, ORPP and HELB.
 - d. The nominee stated that she has never been dismissed or otherwise removed from office for contravening the provisions of Article 75 of the Constitution.
 - e. The nominee has not been adversely mentioned in any investigatory report of Parliament or any other commission of inquiry for the.
 - f. The nominee does not hold office in any political party.

- g. The nominee demonstrated an average knowledge of topical, administrative, and technical issues pertaining to the mandate of IPOA. Therefore, she has average abilities, qualifications, and experience to serve as a Board Member of IPOA.
- h. The nominee is however open minded, diligent and eager to learn. She demonstrated resilience and determination in learning about the operations and mandate of IPOA.

CHAPTER FIVE

5.0 COMMITTEE GENERAL OBSERVATIONS

219. The Committee, having considered the nominees' academic credentials and professional qualifications, work and professional experience, personal integrity, as well as their performance during the approval hearing, made the following observations:

- 1) Section 3 of the IPOA Act (No. 35 of 2011) (Cap 86) establishes the Independent Policing Oversighting Authority governed by a Board established under section 8 of the Act. The Mwongozo Code of Governance for State Corporations provide that Board appointments shall be made in line with Article 27 of the Constitution. Article 27(4) provides that "*The State shall not discriminate directly or indirectly against any person on any ground, including race, sex, pregnancy, marital status, health status, ethnic or social origin, colour, age, disability, religion, conscience, belief, culture, dress, language or birth.*"
- 2) All the nominees who appeared before the Committee are Kenyan citizens and do not hold dual citizenship in conformity with Article 78 of the Constitution.
- 3) All the nominees submitted not to participate in any other gainful employment while serving as State officers as required by Article 77(1) of the Constitution.
- 4) In accordance with Article 77(2) of the Constitution and the Schedule of the Public Appointment (Parliamentary Approval) (No. 33 of 2011), none of the nominees holds office in any political party.
- 5) The nominees demonstrated compliance with Articles 75 and 76 of the Constitution on the conduct and financial probity of State officers. They indicated non-existence of potential conflict of interest and committed to declare any should it arise.
- 6) By the set deadline of receipt of memoranda from members of the public, the Committee had not received any submission from the public on the suitability of the nominees.
- 7) The EACC, in response to a request for information on the nominees, pointed out that it had not undertaken any investigations pursuant to its mandate against the eight (8) nominees, nor has it recommended prosecution of any of them. The Commission however drew the attention of the Committee to the Public Service Commission Circular referenced PSC/ADM/13(42) on authentication of academic and professional certificates in the public service and that the Committee should ensure compliance and validate all academic and professional certificates of the nominees.
- 8) The nominations meet the threshold of the two-third gender principle and regional balance in line with Articles 27(3) and 232(1) (h) of the Constitution.
- 9) The Committee also observed that the appointing authority did not consider nominating PWDs to the IPOA Board.

CHAPTER SIX

6.0 COMMITTEE RECCOMENDATIONS

220. Having considered the suitability, capacity, qualifications and integrity of the nominees during the approval hearings, and pursuant to Article 250(2)(b) of the Constitution, Section 11 (5) of the Independent Policing Oversight Authority Act No. 35 of 2011, Sections 3 and 8 of the Public Appointments (Parliamentary Approval) Act No. 33 of 2011, and Standing Order 261 (5) (f) of the National assembly Standing Orders, the Committee recommends that the House **APPROVES** the nomination for appointment of the following as Chairperson and Members of the Independent Policing Oversight Authority –

- 1) Mr. Ahmed Issack Hassan, CBS – Chairperson;
- 2) Ms. Ann Wanjiku Mwangi – Member;
- 3) Dr. Micah Onyiego Nyakego, PhD, OGW – Member;
- 4) Mr. Boniface Kipkemoi Samati – Member;
- 5) Dr. Annette Mudola Mbogoh – Member;
- 6) Hon. John Muchiri Nyaga, HSC – Member;
- 7) Mr. Kenwilliams Nyakomitah, OGW – Member; and
- 8) Ms. Jackline Lukalo Mwenesi – Member.

221. The Nominating Authority should in future endeavor to nominate persons with disabilities.

Signed:  Date: 26/11/2024

HON. GABRIEL TONGOYO, MP
CHAIRPERSON

DEPARTMENTAL COMMITTEE ON ADMINISTRATION & INTERNAL SECURITY

| | |
|--------------------------------------|-----------------------------------------------------|
| THE NATIONAL ASSEMBLY PAPERS LAID | |
| DATE: 26 NOV 2024 | DAY: TUE |
| TABLED BY: | Chairperson, Dept. Comm on Adm. & Internal Security |
| CLERK-AT-THE-TABLE: | MBERI CHMO |

NATIONAL ASSEMBLY
 RECEIVED
 13 NOV 2024
 SECRETARY'S OFFICE
 P.O. BOX 30000, NAIROBI, KENYA



CWA
 Deal
 Process for communication
 SNA
 13/11/24

EXECUTIVE OFFICE OF THE PRESIDENT
CHIEF OF STAFF AND HEAD OF THE PUBLIC SERVICE

Telegraphic Address
 Telephone: +254-20-2227436
 When replying please quote

STATE HOUSE
 P.O. Box 40530-00100
 Nairobi, Kenya

EOP/CAB.26/4A VOL.V/(15)
 Ref. No.
 and date

11th November, 2024
, 20.....

Hon. Moses F. M. Wetangula, EGH
 Speaker
 The National Assembly
 Parliament of Kenya
 Parliament Building
NAIROBI

Dear *Speaker*

NOMINEES FOR APPOINTMENT TO POSITIONS OF CHAIRPERSON AND MEMBERS OF THE INDEPENDENT POLICING OVERSIGHT AUTHORITY (IPOA)

We refer to the above subject matter.

You are notified that **His Excellency the President** has, in accordance with the recommendations of the Selection Panel appointed *vide Kenya Gazette Notice No. 10887* of 28th August, 2024 and in exercise of the constitutional prerogative vested in the Head of State and Government, caused nominations to ranks of the membership of the Independent Policing Oversight Authority (IPOA).

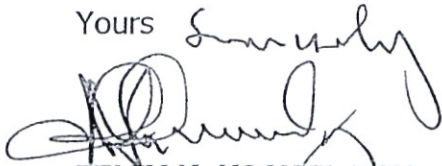
In that regard, and pursuant to **Section 11 (5) of the Independent Policing Oversight Authority Act** (Chapter 86, Laws of Kenya) and Sections 5 of the Public Appointments (Parliamentary Approval) Act (Chapter 7F, Laws of Kenya); kindly be pleased to receive the presidential nominees for consideration by the National Assembly, namely:

| DESIGNATION | STATE NOMINEE |
|-------------|------------------------------|
| Chairperson | Mr. Ahmed Issack Hassan, CBS |
| Members | Dr. Micah Onyiego Nyakego |
| | Ann Wanjiku Mwangi |
| | Boniface Kipkemoi Samati |
| | Dr. Annette Mbogoh |
| | John Muchiri Nyaga |
| | Kenwilliams Nyakomitah |
| | Jackline Lukalo Mwenesi |

To aid the August House in its consideration and approval processes, we have the pleasure to forward herewith the **Presidential Nomination Certificate No. 9 of 2024** together with the Report of the Selection Panel and the Nominees' Curriculum Vitae and Testimonials.

We look forward to consideration of the State Nominees on a priority basis.

Yours



FELIX K. KOSKEI, EGH
CHIEF OF STAFF &
HEAD OF THE PUBLIC SERVICE

Copy to: Mr. Samuel J. Njoroge, CBS

Clerk
The National Assembly
Parliament of Kenya
NAIROBI

Mr. Arthur A. Osiya, CBS

Principal Administrative Secretary
Executive Office of the President
NAIROBI

Mr. Jasper M. Mbiuki, CBS

Head, Constitution Affairs,
Liaison & Assurance
Executive Office of the President
NAIROBI

**Message from the Speaker – National
Assembly**

1. Mr. Abenayo Ndiriko
2. Mr. Benjamin Magak
3. Mr. John Mugoma
4. Mr. Friday Musisi



Please deal.

Done
14/11/24

REPUBLIC OF KENYA
THIRTEENTH PARLIAMENT - (THIRD SESSION)
THE NATIONAL ASSEMBLY

MESSAGES

MESSAGE FROM THE PRESIDENT

(No. 009 of 2024)

ON

NOMINATION OF PERSONS FOR APPOINTMENT TO CONSTITUTIONAL
COMMISSIONS AND OTHER STATE OFFICES

Honourable Members,

1. Pursuant to the provisions of Standing Order 42(1), I wish to report to the House that I have received five Messages from His Excellency the President relating to nomination of the persons to the following State offices—
 - (a) Chairperson and Members of the Board of the Independent Policing Oversight Authority (IPOA);
 - (b) Chairperson and Members of the Commission on Administrative Justice (CAJ);
 - (c) Chairperson and Members of the Salaries and Remuneration Commission (SRC);
 - (d) Chairperson and a Member of the National Gender and Equality Commission (NGEC); and
 - (e) Second Deputy Governor of the Central Bank of Kenya.
2. In the **First Message**, H.E. the President conveys that, in exercise of powers conferred section 11(5) of the Independent Policing Oversight Authority Act, 2011, as read together with sections 3 and 5 of the Public Appointments (Parliamentary Approval) Act, 2011; he nominates –
 - a) **Mr. Ahmed Issack Hassan, CBS** as the Chairperson of the Board of the IPOA; and

b) the following as Members of the IPOA Board—

- (i) **Ms. Ann Wanjiku Mwangi;**
- (ii) **Dr. Micah Onyiego Nyakego;**
- (iii) **Mr. Boniface Kipkemoi Samati;**
- (iv) **Dr. Annette Mbogoh;**
- (v) **Hon. John Muchiri Nyaga;**
- (vi) **Mr. Kenwilliams Nyakomitah; and**
- (vii) **Ms. Jackline Lukalo Mwenesi.**

3. **Honourable Members**, in the **Second Message**, H.E. the President conveys that, in exercise of powers conferred by Article 250 of the Constitution and section 11(6) of the Commission on Administrative Justice Act, 2011, as read together with sections 3 and 5 of the Public Appointments (Parliamentary Approval) Act, 2011, he nominates the following persons for appointment to the respective offices in the Commission on Administrative Justice –

- (a) **Mr. Charles Orinda Dulo**, Chairperson;
- (b) **Hon. Charles Njagua Kanyi**, Member; and
- (c) **Ms. Dorothy Jemator Kimengech**, Member.

4. In the **Third Message**, H.E. the President conveys that, in exercise of powers conferred by Articles 230 and 250 of the Constitution and section 7(10) of the Salaries and Remuneration Commission Act, 2011, as read together with sections 3 and 5 of the Public Appointments (Parliamentary Approval) Act, 2011, he nominates—

- (a) **Mr. Sammy Chepkwony** as the Chairperson of the Salaries and Remuneration Commission; and
- (b) The following as members of the Salaries and Remuneration Commission to represent various institutions as indicated—
 - (i) **Ms. Jane Gatakaa Njage**, nominee of the Teachers Service Commission (TSC);
 - (ii) **Maj. Gen. (Rtd) Martin Kizito Ong'oyi, CBS**, nominee of the Defence Council;

- (iii) **Mr. Mohamed Aden Abdi**, nominee of the Senate on behalf of County Governments;
- (iv) **Dr. Gilda Odera**, nominee of the Federation of Kenya Employers (FKE);
- (v) **Dr. Geoffrey Apollo Omondi**, nominee of the Central Organization of Trade Unions (COTU); and
- (vi) **Mr. Leonid Ashindu**, nominee of the Association of Professional Societies in East Africa (APSEA).

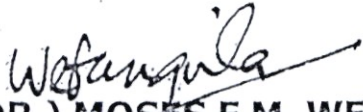
5. In the **Fourth Message**, Honourable Members, H.E. the President conveys that, in exercise of powers conferred by Article 250 of the Constitution and section 11(6) of the National Gender & Equality Commission Act, 2012 as read together with sections 3 and 5 of the Public Appointments (Parliamentary Approval) Act, 2011, he has nominated **Hon. Rehema Dida Jaldesa** and **Mr. Michael Mbithuka Nzomo (PWD)** for appointment as the Chairperson, and member of the National Gender and Equality Commission, respectively.
6. **Honourable Members**, in the **Fifth Message**, H.E. the President conveys that, in exercise of powers conferred by section 13B of the Central Bank of Kenya Act (CAP 491), as read together with section 5 of the Public Appointments (Parliamentary Approval) Act, 2011, he nominates **Mr. Gerald Nyaoma Arita** to the position of **Deputy Governor of the Central Bank of Kenya**.
7. **Honourable Members**, H.E. the President now therefore seeks the approval of the House on the nominees for appointment to the aforementioned positions.
8. Standing Order 45 provides that, upon receipt of notification of nomination for appointments, such nomination shall stand committed to the relevant Departmental Committee of the House for consideration.

9. In this regard, I hereby **REFER** the Messages from His Excellency the President, together with the *Curriculum Vitae*, the Reports of the respective Selection Panels, and that of the Public Service Commission, for the case of the nominee to the position of Deputy Governor of the Central Bank, and other testimonials of the nominees to the respective Departmental Committees as follows:

| S/No. | Nomination | Departmental Committee |
|-------|-------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------|
| 1. | Chairperson & Members of the Board of the Independent Policing Oversight Authority | Administration & Internal Security |
| 2. | Chairperson & Members of the Commission on Administrative Justice | Justice & Legal Affairs |
| 3. | Chairperson & Members of the Salaries & Remuneration Commission | Labour |
| 4. | Chairperson & Member of the National Gender and Equality Commission | Social Protection |
| 5. | Deputy Governor of the Central Bank of Kenya | Finance & National Planning <i>(Joint consideration with its counterpart Committee of the Senate)</i> |

10. **Honourable Members**, noting the need to expeditiously conclude the approval hearings and given the Calendar of the House, I direct the Committees to immediately commence the approval processes, notify the nominees and the general public of the time and place for holding the approval hearings, and thereafter, upon conclusion, table their respective reports on or before **26th November 2024** to enable the House to consider the matter within the statutory timelines.

I thank you!


THE RT. HON. (DR.) MOSES F.M. WETANG'ULA, EGH, MP
SPEAKER OF THE NATIONAL ASSEMBLY

Wednesday, 13th November 2024

**Advert – Notification of Hearings &
Submission of Memoranda**



REPUBLIC OF KENYA THE NATIONAL ASSEMBLY THIRTEENTH PARLIAMENT - THIRD SESSION (2024)

IN THE MATTER OF ARTICLES 119(1)(b), 250(2) OF THE CONSTITUTION AND IN THE MATTER OF SECTION 11(5) OF THE INDEPENDENT POLICING OVERSIGHT ACT (CAP. 86) AND IN THE MATTER OF THE PUBLIC APPOINTMENTS (PARLIAMENTARY APPROVAL) ACT (CAP. 7F) AND IN THE MATTER OF APPROVAL BY THE NATIONAL ASSEMBLY OF PERSONS NOMINATED FOR APPOINTMENT AS CHAIRPERSONS AND MEMBERS OF THE COMMISSION ON ADMINISTRATIVE JUSTICE, SALARIES AND REMUNERATION COMMISSION, NATIONAL GENDER AND EQUALITY COMMISSION AND THE BOARD OF THE INDEPENDENT POLICING OVERSIGHT AUTHORITY

NOTIFICATION OF APPROVAL HEARINGS AND INVITATION TO SUBMIT MEMORANDA

WHEREAS, in accordance with Article 250(2) of the Constitution and section 11(5) of the Independent Policing Oversight Authority Act (Cap. 86), H.E. the President is empowered to nominate and, with the approval of the National Assembly, appoint the Chairpersons and Members of the Commission on Administrative Justice (CAJ), Salaries and Remuneration Commission (SRC), and the National Gender and Equality Commission (NSEC); and the Board of the Independent Policing Oversight Authority (IPOA);

WHEREAS, following receipt of the nominations from H.E. the President, the Hon. Speaker of the National Assembly vide a communication made on Wednesday, 13th November 2024 conveyed the Messages to the House and referred the names and curriculum vitae of the nominees to the Departmental Committees on Justice and Legal Affairs, Labour, Social Protection and Administration and Internal Security for consideration and reporting to the House;

IT IS NOTIFIED to the general public that pursuant to Article 118(1)(b) of the Constitution and section 6(4) of the Public Appointments (Parliamentary Approval) Act (Cap. 7F), the Departmental Committees shall conduct Approval Hearings (Vetting) of the nominees on Friday, 22nd November, 2024 at Parliament Buildings as per the schedule below:-

Table with 5 columns: S.No., NOMINEE, POSITION, TIME, VENUE. It lists nominees for four committees: Commission on Administrative Justice, Departmental Committee on Labour, Departmental Committee on Social Protection, and Departmental Committee on Administration and Internal Security.

AND WHEREAS, section 6(9) of the Public Appointments (Parliamentary Approval) Act (Cap. 7F) provides that "any person may prior to the approval hearing and by written statement on oath, provide the Clerk with evidence contesting the suitability of a candidate to hold the office to which the candidate has been nominated";

IN COMPLIANCE with Article 118(1)(b) of the Constitution and section 6(9) of the Public Appointments (Parliamentary Approval) Act (Cap. 7F), the Clerk of the National Assembly hereby invites members of the public to submit any representations they may have, by way of written statements on oath (affidavits) with supporting evidence contesting the suitability of the candidates for appointment to the offices they have been nominated to.

The memoranda may be forwarded to the Clerk of the National Assembly, P.O. Box 41842-00100, Nairobi; hand-delivered to the Office of the Clerk, Main Parliament Buildings, Nairobi; or emailed to: cnas@parliament.go.ke to be received on or before Thursday, 21st November 2024 by 5.00 p.m.

IT IS FURTHER NOTIFIED that the nominees are required to:-

- (1) Appear for the approval hearings with the original identity cards, academic and professional certificates and other relevant testimonials; and (2) Obtain letters/certificates of compliance from the following institutions:- (a) Ethics and Anti-Corruption Commission, (b) Kenya Revenue Authority, (c) Higher Education Loans Board, (d) Directorate of Criminal Investigations; and (e) Office of the Registrar of Political Parties.

S. NJOROGE, CBS CLERK OF THE NATIONAL ASSEMBLY Thursday, 14th November 2024

"For the Welfare of Society and the just Government of the People"



REPUBLIC OF KENYA THE NATIONAL ASSEMBLY THIRTEENTH PARLIAMENT - THIRD SESSION (2024)

IN THE MATTER OF ARTICLE 118 (1)(B) OF THE CONSTITUTION AND

- (1) THE PUBLIC FINANCE MANAGEMENT (AMENDMENT) (NO. 3) BILL, (NATIONAL ASSEMBLY BILL NO. 44 OF 2024); (2) THE PUBLIC FINANCE MANAGEMENT (AMENDMENT) (NO. 4) BILL (NATIONAL ASSEMBLY BILL NO. 45 OF 2024); AND (3) THE PUBLIC PROCUREMENT AND ASSET DISPOSAL (AMENDMENT) BILL, 2024 (NATIONAL ASSEMBLY BILL NO. 49 OF 2024)

INVITATION TO SUBMIT MEMORANDA AND NOTIFICATION OF PUBLIC HEARINGS

WHEREAS, Article 118(1)(b) of the Constitution requires Parliament to facilitate public participation and involvement in the legislative and other business of Parliament and its Committees and Standing Order 127(5) of the National Assembly Standing Orders requires House Committees considering Bills to facilitate public participation;

AND WHEREAS, the Public Finance Management (Amendment) (No. 3) Bill (National Assembly Bill No. 44 of 2024), the Public Finance Management (Amendment) (No. 4) Bill (National Assembly Bill No. 45 of 2024) and the Public Procurement and Asset Disposal (Amendment) Bill (National Assembly Bill No. 49 of 2024) were Read a First Time on Wednesday, 13th November, 2024 and thereafter committed to the Departmental Committee on Finance and National Planning for consideration and reporting to the House.

IT IS NOTIFIED that:-

- (1) The Public Finance Management (Amendment) (No. 3) Bill (National Assembly Bill No. 44 of 2024) is a Bill sponsored by the Leader of the Majority Party which seeks to amend the Public Finance Management Act, Cap. 412A, to provide for the financing of transferred functions between the two levels of government in accordance with Article 187 of the Constitution. The Bill provides that transferred functions shall continue to be funded from previous sources as contained in the approved budgets of the transferring level of government and that the cost of the transferred functions shall be based on the costing framework provided in the national and county government manuals. Additionally, the Bill provides that a transfer agreement between the two levels of government shall include a provision on acquisition, disposal and transfer of assets and liabilities. Further, that the transferring level of government shall be required to prepare cash flow projections based on revenue projections from various sources of revenue. Further, the Bill provides for the obligation of the accounting officer in a county government and the accounting officer in the national government to submit quarterly and annual financial and non-financial report in case of a transfer of function between the two levels of government. (2) The Public Finance Management (Amendment) (No. 4) Bill (National Assembly Bill No. 45 of 2024) is a Bill sponsored by the Leader of the Majority Party which seeks to amend the Public Finance Management Act (Cap. 412A) to clarify the effective dates of the debt threshold requirement for the Cabinet Secretary National Treasury to ensure compliance; and provide a framework for implementation of accrual accounting in Government and risk management by the Public Sector Accounting Standards Board. (3) The Public Procurement and Asset Disposal (Amendment) Bill (National Assembly Bill No. 49 of 2024) is a Bill sponsored by the Hon. Kuria Kisiani, MP which seeks to amend the Public Procurement and Asset Disposal Act (Cap. 412C) to:- (a) provide for new definitions including "debarment", "foreign firm", "foreign funded procurement", "investigative agency", "joint venture procurement", "local firm", and "minor deviation"; (b) ensure that foreign procurement contracts that have not been subjected to provisions international procurement guidelines or laws, adhere to Kenya's procurement laws; (c) mandate the Public Procurement Regulatory Authority to monitor and evaluate technology, knowledge and skills transfer programmes and provide annual reports; (d) include a representative from the Law Society of Kenya as a member of the Public Procurement Regulatory Board ("Board"); (e) mandate each County Treasury to ensure that the procurement function prioritizes procurement of goods and services manufactured in Kenya; (f) to allow the Authority, a public institution or any other person to refer actions that constitute offences under the Act to an investigative agency; (g) enable investigations to proceed despite the fact that the issues under investigation are in relation to an issue that the Review Board is reviewing or has reviewed under the relevant provisions of the Act; (h) limit the period that a person can be debarred from public procurement and approve any debarment done by an international agency recognized in Kenya; (i) task an accounting officer to ensure that locally produced products or services are prioritized and technology, knowledge and skills transfer plans from foreign firms are prioritized in the procurement and asset disposal process; (j) prescribe the threshold for procurement that shall be awarded to a local firm and to prescribe a penalty for any person who registers a firm on behalf of a foreigner for purposes of benefiting for a procurement that falls within a prescribed threshold; (k) require procuring entities to set out in their standard tender documents specific goods, works and services to be undertaken by a local firm in joint venture procurement where a procurement is of a value exceeding one billion shillings; (l) provide that a clarification of a tender shall not add any new documents or information; (m) provide additional forms of conduct of due diligence by an evaluation committee to include visiting contractor's offices, inspection of plant, equipment and completed works and confirmation of the validity of documents presented; (n) prohibit citizen contractors who become successful tenderers from sub-contracting to foreign companies unless the obligate procuring entities to seek the advice of the Attorney-General before accepting bids from a foreign company; (o) include a transfer of skills and technology plan as part of the tender documents; (p) provide the process for issuing a letter and notification of award to the next lowest evaluated tenderer where a successful tenderer fails to sign the contract; (q) provide for prompt and timely payments to a contractor upon completion of contractual obligation; (r) obligate the Authority to ensure that priority is given to citizen contractors in the sub-contracting of tenders; (s) provide for an offence for an accounting officer or his or her appointed representative who fails to ensure that the goods, works and services are of the right quality and quantity; (t) give preference to procurement of locally skilled and unskilled labour; (u) increase the maximum amounts for citizen contractors, to prohibit subcontracting of local procurement contracts to foreign contractors and to prioritise contractors from respective counties where a project is fully funded by the county government unless such services are unavailable; (v) provides for the mandatory procurement of forty percent of goods and services from local manufacturers or local service providers; (x) empower the Cabinet Secretary to prescribe the Preferential Procurement Master Roll; (y) align the provisions of the Act to the Court of Appeal (Organization and Administration) Act and the Civil Procedure Act; (z) provide for an offence of a contractor who submits substandard quality of works, goods or services and also a person who certifies substandard goods or works; and (aa) provide for mandatory fines for instances where an offence results in a benefit or loss.

NOW THEREFORE, in compliance with Article 118(1)(b) of the Constitution and Standing Order 127(3), the Clerk of the National Assembly hereby invites the public and stakeholders to submit memoranda on the Bills to the Departmental Committee on Finance and National Planning.

Written Memoranda should indicate the name of the person or organization submitting it, their contact details and the Bill that the submission relates to and should be addressed to the Clerk of the National Assembly, P.O. Box 41842-00100, Nairobi; hand-delivered to the Office of the Clerk, First Floor, Main Parliament Buildings, Nairobi; or emailed to: financecommittee@parliament.go.ke to be received on or before Friday 22nd November 2024 at 5.00 p.m.

A Public Views Template providing guidance on the form of submission to be received is available on <http://parliament.go.ke>

IT IS FURTHER NOTIFIED that the Departmental Committee on Finance and National Planning shall hold Public Hearings on the Bills on Friday 22nd November, 2024 and Saturday, 23rd November, 2024 at the Mini Chamber, 1st Floor, County Hall, Parliament Buildings from 10.00am to 5.00pm

The Committee shall discuss the contents of the Bills and their implications during the hearings. Members of the public are invited to attend and share their views on the Bills during the sessions.

Copies of the Bills are available at the National Assembly Table Office or <http://www.parliament.go.ke/the-national-assembly/business-bills>.

S. NJOROGE, CBS CLERK OF THE NATIONAL ASSEMBLY 14th November 2024

"For the Welfare of Society and the just Government of the People"

Big win for suffering indigenous people at biodiversity summit

► Conference agreed to push for engagement of indigenous communities in climate change decisions.

► Ogiek have faced harassment by the government despite court ruling that they can remain in Mau Forest.

JAMES WANZALA, NAIROBI

Indigenous people in the county and African have a reason to smile after an international convention made resolutions aimed at preserving their traditional livelihoods.

The 16th meeting of the Conference of the Parties to the Convention on Biological Diversity, which seeks sustainable solutions in the face of escalating climate crises, resolved to establish a permanent body to enhance the engagement of indigenous people and local communities in convention processes.

The meeting, held in Colombia between October 21 and November 1, ended as the COP29 kicked off in Baku, Azerbaijan, where delegates have converged to discuss climate change mitigation and adaptation.

The forum adopted a new programme that sets out specific tasks to ensure the meaningful contribution of the indigenous peoples towards the three objectives of the convention - including the conservation of biological diversity, the sustainable use of biological diversity, and the fair and equitable sharing of benefits.

The event involved intense negotiations to advance the targets of the Kunming-Montreal Global Biodiversity Framework, which sets out a way to the vision of a world living in harmony with nature by 2050. In Kenya, the hunter-gatherer Ogiek, numbering up to 30,000, have faced harassment in a bid to evict them from their ancestral land in the Maasai Mau Forest.

The community filed a complaint at the African Commission in 2017, accusing the Government of violating the Constitution, and won.

Two landmark rulings by the African Court on Human and Peoples Rights upheld the minority community's land rights in the forest.

But in violation of the court ruling, the State went ahead with the evictions. The community returned to the court, and in 2022, the court delivered a reparations ruling setting out what the State owed them for not complying.

In Tanzania, the Maasai were recently in the headlines following their eviction from areas around national parks. International agencies have since picked up the issue, and have been raising it to the global audience.

"These abuses follow a pattern of violations against Maasai in the area. Since at least 2009, the government has forcibly evicted thousands of people from Loliondo to open areas for conservation, tourism, and trophy hunting," said

the Human Rights Watch

These are some of the conflicts that the resolutions at the Colombia forum, under the theme "Peace with Nature", hopes to address.

Fostering peace and harmony with nature was Colombia's message to states across the world in recognition of the unequal, destructive and extractive activities, especially those associated with fossil fuels, which violate human rights and accelerate planetary crises like biodiversity loss, climate change and pollution.

"Establishment of the subsidiary body on Article 8(j) will empower indigenous peoples' actors to operate across both local and international levels, ensuring that their work remains impactful on a planetary scale while reflecting the unique contributions and needs of indigenous peoples and local communities," said Anne Samante, head of programmes and partnerships at Mainyoto Pastoralists Integrated Development Organisation.

"A permanent subsidiary body would strengthen Indigenous Peoples and Local Communities practices at the local level, where their environmental stewardship is deeply rooted, and provide greater access to financial resources hence achieving biodiversity goals."

Natural Justice, a South African NGO that empowers communities to pursue social and environmental justice, welcomed the resolution.

In alliance with other civil society organisations, it advocated for the inclusion of language on equity, justice and a human rights-based approach to the implementation, monitoring and financing of the Kunming-Montreal Global Biodiversity Framework (KMGBF).

"COP16 brings some semblance of renewed hope going into COP29. Despite having the International Indigenous Peoples Forum on Climate Change in the UNFCCC

space, the knowledge and contributions of defenders and Indigenous Peoples are largely ignored," said Tawonga Chihana, Natural Justice coordinator for African Environmental Defenders Initiative.

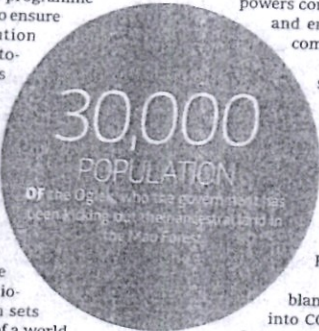
"We see this as an opportunity to reiterate the importance of recognising the leadership of indigenous peoples in safeguarding the planet."

Despite the historic decision, parties failed to reach consensus on important agreements needed to fund and monitor the implementation of KMGBF.

"The COP16's wins, although welcome, are sadly undercut by its failure to take final decisions on the monitoring framework and resources mobilisation, which does not bode well for the COP29 climate talks that started on Monday in Baku, Azerbaijan, with finance being the key topic," said Katherine Robinson, Natural Justice head of campaigns.

"The lack of political will by developed states creates fertile ground for the promotion and advancement of false solutions like biodiversity credits, carbon credits, and offsetting."

juanzala@standardmedia.co.ke



REPUBLIC OF KENYA THE NATIONAL ASSEMBLY THIRTEENTH PARLIAMENT - THIRD SESSION (2024)

IN THE MATTER OF ARTICLES 118(1)(b), 250(2) OF THE CONSTITUTION AND
IN THE MATTER OF SECTION 11(5) OF THE INDEPENDENT POLICING OVERSIGHT ACT (CAP. 86) AND
IN THE MATTER OF THE PUBLIC APPOINTMENTS (PARLIAMENTARY APPROVAL) ACT (CAP. 7F) AND
IN THE MATTER OF APPROVAL BY THE NATIONAL ASSEMBLY OF PERSONS NOMINATED FOR APPOINTMENT AS CHAIRPERSONS AND MEMBERS OF THE COMMISSION ON ADMINISTRATIVE JUSTICE, SALARIES AND REMUNERATION COMMISSION, NATIONAL GENDER AND EQUALITY COMMISSION AND THE BOARD OF THE INDEPENDENT POLICING OVERSIGHT AUTHORITY

NOTIFICATION OF APPROVAL HEARINGS AND INVITATION TO SUBMIT MEMORANDA

WHEREAS, in accordance with Article 250(2) of the Constitution and section 11(5) of the Independent Policing Oversight Authority Act (Cap. 86) H.E. the President is empowered to nominate and, with the approval of the National Assembly, appoint the Chairpersons and Members of the Commission on Administrative Justice (CAJ), Salaries and Remuneration Commission (SRC), and the National Gender and Equality Commission (NGEC), and the Board of the Independent Policing Oversight Authority (IPOA);

AND WHEREAS, following receipt of the nominations from H.E. the President, the Hon. Speaker of the National Assembly vide a Communication made on Wednesday, 13th November 2024 conveyed the Messages to the House and referred the names and curriculum vitae of the nominees to the Departmental Committees on Justice and Legal Affairs, Labour, Social Protection and Administration and Internal Security for consideration and reporting to the House;

IT IS NOTIFIED to the general public that pursuant to Article 118(1)(b) of the Constitution and section 6(4) of the Public Appointments (Parliamentary Approval) Act (Cap. 7F), the Departmental Committees shall conduct Approval Hearings (Vetting) of the nominees on Friday, 22nd November, 2024 at Parliament Buildings as per the schedule below--

| DEPARTMENTAL COMMITTEE ON JUSTICE AND LEGAL AFFAIRS ENTITY: COMMISSION ON ADMINISTRATIVE JUSTICE | | | | |
|---------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------|-------------|---------|----------------------------------------------------------------------------|
| S.N. | NOMINEE | POSITION | TIME | VENUE |
| 1. | Mr. Charles Orinda Dulo | Chairperson | 8:30am | Committee Room 19, 3 rd Floor Bunge Tower, Parliament Buildings |
| 2. | Hon. Charles Njagua Kanyo | Member | 9:45am | |
| 3. | Ms. Dorothy Jemator Kimenyech | Member | 11:00am | |
| DEPARTMENTAL COMMITTEE ON LABOUR ENTITY: SALARIES AND REMUNERATION COMMISSION | | | | |
| S.N. | NOMINEE | POSITION | TIME | VENUE |
| 1. | Mr. Sammy Chepkwony | Chairperson | 8:30am | Committee Room 9, 1 st Floor, Main Parliament Buildings |
| 2. | Maj. Gen. (Ptd) Martin Kizito Ong'oiy, CBS | Member | 9:45am | |
| 3. | Mr. Mohamed Aden Abdi | Member | 11:00am | |
| 4. | Ms. Jane Gatkaa Njage | Member | 12:00pm | |
| 5. | Mr. Leonid Ashindu | Member | 2:00pm | |
| 6. | Dr. Gilda Odera | Member | 3:00pm | |
| 7. | Dr. Geoffrey Apollo Omondi | Member | 4:15pm | |
| DEPARTMENTAL COMMITTEE ON SOCIAL PROTECTION ENTITY: NATIONAL GENDER AND EQUALITY COMMISSION | | | | |
| S.N. | NOMINEE | POSITION | TIME | VENUE |
| 1. | Hon. Rehema Dida Jaldesa | Chairperson | 8:30am | Committee Room 7, 1 st Floor, Main Parliament Buildings |
| 2. | Mr. Michael Mbituka Nzomo (PWD) | Member | 9:45am | |
| DEPARTMENTAL COMMITTEE ON ADMINISTRATION AND INTERNAL SECURITY ENTITY: BOARD OF THE INDEPENDENT POLICING OVERSIGHT AUTHORITY | | | | |
| S.N. | NOMINEE | POSITION | TIME | VENUE |
| 1. | Mr. Ahmed Issack Hassan, CBS | Chairperson | 8:30 am | Mini Chamber, 1 st Floor, County Hall, Parliament Buildings |
| 2. | Ms. Ann Wanjiku Mwangi | Member | 9:30am | |
| 3. | Dr. Micah Onyiego Nyakego | Member | 10:30am | |
| 4. | Mr. Boniface Kipkemol Samati | Member | 11:30pm | |
| 5. | Dr. Annette Mibogoh | Member | 12:30pm | |
| 6. | Hon. John Muchiri Nyaga | Member | 2:00pm | |
| 7. | Mr. Kenwilliams Nyakomiti | Member | 3:00pm | |
| 8. | Ms. Jackline Lukalo Mwonosi | Member | 4:00pm | |

AND WHEREAS, section 6(5) of the Public Appointments (Parliamentary Approval) Act (Cap. 7F) provides that "any person may prior to the approval hearing and by written statement on oath, provide the Clerk with evidence contesting the suitability of a candidate to hold the office to which the candidate has been nominated";

IN COMPLIANCE with Article 118(1)(b) of the Constitution and section 6(5) of the Public Appointments (Parliamentary Approval) Act (Cap. 7F), the Clerk of the National Assembly hereby invites members of the public to submit any representations they may have, by way of written statements on oath (affidavits) with supporting evidence contesting the suitability of the candidates for appointment to the offices they have been nominated to.

The memoranda may be forwarded to the Clerk of the National Assembly, P.O. Box 41842-00100, Nairobi; hand-delivered to the Office of the Clerk, Main Parliament Buildings, Nairobi; or emailed to ca@parliament.go.ke to be received on or before Thursday, 21st November 2024 by 5.00 p.m.

IT IS FURTHER NOTIFIED THAT the nominees are required to--

- (1) Appear for the approval hearings with the original identity cards, academic and professional certificates and other relevant testimonials; and
- (2) Obtain letters/certificates of compliance from the following institutions--
 - (a) Ethics and Anti-Corruption Commission;
 - (b) Kenya Revenue Authority;
 - (c) Higher Education Loans Board;
 - (d) Directorate of Criminal Investigations; and
 - (e) Office of the Registrar of Political Parties.

S. NJOROGE, CBS
CLERK OF THE NATIONAL ASSEMBLY
Thursday, 14th November 2024

"For the Welfare of Society and the just Government of the People"

**Letter from the Clerk inviting
Nominees for Approval**



THE NATIONAL ASSEMBLY
OFFICE OF THE CLERK

P. O. Box 41842-00100
Nairobi, Kenya
Main Parliament Buildings

Telephone: +254202848000 ext. 3300
Email: cna@parliament.go.ke
www.parliament.go.ke/the-national-assembly

When replying, please quote

Ref: NA/DDC/AIS/2024/154

14th November, 2024

Dr. Micah Onyiego Nyakego
P.O Box 30091 – 00100
NAIROBI

Dear *Dr. Nyakego*

RE: INVITATION FOR APPROVAL HEARING BY THE DEPARTMENTAL COMMITTEE ON ADMINISTRATION AND INTERNAL SECURITY OF THE NATIONAL ASSEMBLY

Following your nomination for appointment as a Member of the Board of the Independent Policing Oversight Authority, the Departmental Committee on Administration and Internal Security of the National Assembly hereby invites you for approval hearing (vetting) pursuant to Section 6(3) of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011).

The approval hearing will be held on **Friday, 22nd November 2024**, in the **Mini Chamber, 1st Floor, County Hall, Parliament Buildings** starting at **10:30 a.m.**

Kindly fill out the attached Questionnaire as required by the Public Appointments (Parliamentary Approval) Act, 2011 and return it on or before **Wednesday, 20th November 2024**.

You are required to bring with you the originals of your national identity card, academic and professional certificates and any other documents and testimonials. In addition, you should bring letters/certificates of clearance from the following institutions:-

1. Ethics and Anti-Corruption Commission;
2. Kenya Revenue Authority Tax Compliance Certificate;
3. Higher Education Loans Board;
4. Directorate of Criminal Investigations; and
5. Office of the Registrar of Political Parties.

Our Liaison officers for this communication are **Mr. John Mugoma** who may be contacted on Tel No. +254724330358 or by email: john.mugoma@parliament.go.ke, **Ms. Grace Waku**, Tel: +254711591359 or by email: grace.wahu@parliament.go.ke and **Mr. Gideon Kipkoeh** who may be contacted on Tel No. +254722795247 or by email: gideon.kipkoeh@parliament.go.ke.

Yours



JEREMIAH W. NDOMBI, MBS
CLERK OF THE NATIONAL ASSEMBLY

Encls.



THE NATIONAL ASSEMBLY
OFFICE OF THE CLERK

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Nairobi, Kenya
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www.parliament.go.ke/the-national-assembly

When replying, please quote

Ref: NA/DDC/AIS/2024/155

14th November, 2024

Mr. Boniface Kipkemoi Samati
P.O Box 9942-00100
NAIROBI

Dear Mr. Samati:

RE: INVITATION FOR APPROVAL HEARING BY THE DEPARTMENTAL COMMITTEE ON ADMINISTRATION AND INTERNAL SECURITY OF THE NATIONAL ASSEMBLY

Following your nomination for appointment as a Member of the Board of the Independent Policing Oversight Authority, the Departmental Committee on Administration and Internal Security of the National Assembly hereby invites you for approval hearing (vetting) pursuant to Section 6(3) of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011).

The approval hearing will be held on **Friday, 22nd November 2024**, in the **Mini Chamber, 1st Floor, County Hall, Parliament Buildings** starting at **11:30 a.m.**

Kindly fill out the attached Questionnaire as required by the Public Appointments (Parliamentary Approval) Act, 2011 and return it **on or before Wednesday, 20th November 2024**.

You are required to bring with you the originals of your national identity card, academic and professional certificates and any other documents and testimonials. In addition, you should bring letters/certificates of clearance from the following institutions:-

1. Ethics and Anti-Corruption Commission;
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3. Higher Education Loans Board;
4. Directorate of Criminal Investigations; and
5. Office of the Registrar of Political Parties.

Our Liaison officers for this communication are **Mr. John Mugoma** who may be contacted on Tel No. +254724330358 or by email: john.mugoma@parliament.go.ke, **Ms. Grace Wahu**, Tel: +254711591359 or by email: grace.wahu@parliament.go.ke and **Mr. Gideon Kipkoech** who may be contacted on Tel No. +254722795247 or by email: gidcon.kipkoech@parliament.go.ke.

Yours



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CLERK OF THE NATIONAL ASSEMBLY

Encls.



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www.parliament.go.ke/the-national-assembly

When replying, please quote

Ref: NA/DDC/AIS/2024/156

14th November, 2024

Dr. Annette Mbogoh
P.O Box 89065 – 80100
NAIROBI

Dear *Dr. Mbogoh*

RE: INVITATION FOR APPROVAL HEARING BY THE DEPARTMENTAL COMMITTEE ON ADMINISTRATION AND INTERNAL SECURITY OF THE NATIONAL ASSEMBLY

Following your nomination for appointment as a Member of the Board of the Independent Policing Oversight Authority, the Departmental Committee on Administration and Internal Security of the National Assembly hereby invites you for approval hearing (vetting) pursuant to Section 6(3) of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011).

The approval hearing will be held on **Friday, 22nd November 2024**, in the **Mini Chamber, 1st Floor, County Hall, Parliament Buildings** starting at **12:30 p.m.**

Kindly fill out the attached Questionnaire as required by the Public Appointments (Parliamentary Approval) Act, 2011 and return it **on or before Wednesday, 20th November 2024**.

You are required to bring with you the originals of your national identity card, academic and professional certificates and any other documents and testimonials. In addition, you should bring letters/certificates of clearance from the following institutions:-

1. Ethics and Anti-Corruption Commission;
2. Kenya Revenue Authority Tax Compliance Certificate;
3. Higher Education Loans Board;
4. Directorate of Criminal Investigations; and
5. Office of the Registrar of Political Parties.

Our Liaison officers for this communication are **Mr. John Mugoma** who may be contacted on Tel No. +254724330358 or by email: john.mugoma@parliament.go.ke. **Ms. Grace Wahu**, Tel: +254711591359 or by email: grace.wahu@parliament.go.ke and **Mr. Gideon Kipkoech** who may be contacted on Tel No. +254722795247 or by email: gideon.kipkoech@parliament.go.ke.

Yours



JEREMIAH W. NDOMBI, MBS
CLERK OF THE NATIONAL ASSEMBLY

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www.parliament.go.ke/the-national-assembly

When replying, please quote

Ref: NA/DDC/AIS/2024/157

14th November, 2024

Hon. John Muchiri Nyaga
P.O Box 180 – 00517
NAIROBI

Dear Hon Nyogeh

**RE: INVITATION FOR APPROVAL HEARING BY THE DEPARTMENTAL
COMMITTEE ON ADMINISTRATION AND INTERNAL SECURITY OF
THE NATIONAL ASSEMBLY**

Following your nomination for appointment as a Member of the Board of the Independent Policing Oversight Authority, the Departmental Committee on Administration and Internal Security of the National Assembly hereby invites you for approval hearing (vetting) pursuant to Section 6(3) of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011).

The approval hearing will be held on **Friday, 22nd November 2024**, in the **Mini Chamber, 1st Floor, County Hall, Parliament Buildings** starting at **2:00 p.m.**

Kindly fill out the attached Questionnaire as required by the Public Appointments (Parliamentary Approval) Act, 2011 and return it **on or before Wednesday, 20th November 2024**.

You are required to bring with you the originals of your national identity card, academic and professional certificates and any other documents and testimonials. In addition, you should bring letters/certificates of clearance from the following institutions:-

1. Ethics and Anti-Corruption Commission;
2. Kenya Revenue Authority Tax Compliance Certificate;
3. Higher Education Loans Board;
4. Directorate of Criminal Investigations; and
5. Office of the Registrar of Political Parties.

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Yours



JEREMIAH W. NDOMBI, MBS
CLERK OF THE NATIONAL ASSEMBLY

Encls.



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When replying, please quote

Ref: NA/DDC/AIS/2024/158

14th November, 2024

Mr. Kenwilliams Nyakomitalh
NAIROBI

Dear Mr. Nyakomitalh

**RE: INVITATION FOR APPROVAL HEARING BY THE DEPARTMENTAL
COMMITTEE ON ADMINISTRATION AND INTERNAL SECURITY OF
THE NATIONAL ASSEMBLY**

Following your nomination for appointment as a Member of the Board of the Independent Policing Oversight Authority, the Departmental Committee on Administration and Internal Security of the National Assembly hereby invites you for approval hearing (vetting) pursuant to Section 6(3) of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011).

The approval hearing will be held on **Friday, 22nd November 2024**, in the **Mini Chamber, 1st Floor, County Hall, Parliament Buildings** starting at **3:00 p.m.**

Kindly fill out the attached Questionnaire as required by the Public Appointments (Parliamentary Approval) Act, 2011 and return it **on or before Wednesday, 20th November 2024**.

You are required to bring with you the originals of your national identity card, academic and professional certificates and any other documents and testimonials. In addition, you should bring letters/certificates of clearance from the following institutions:-

1. Ethics and Anti-Corruption Commission;
2. Kenya Revenue Authority Tax Compliance Certificate;
3. Higher Education Loans Board;
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Yours



JEREMIAH W. NDOMBI MBS
CLERK OF THE NATIONAL ASSEMBLY

Encls.



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When replying, please quote

Ref: NA/DDC/AIS/2024/159

14th November, 2024

Ms. Jackline Lukalo Mwenesi
P.O Box 206 – 50300
MARAGOLI

Dear Ms Mwenesi,

**RE: INVITATION FOR APPROVAL HEARING BY THE DEPARTMENTAL
COMMITTEE ON ADMINISTRATION AND INTERNAL SECURITY OF
THE NATIONAL ASSEMBLY**

Following your nomination for appointment as a Member of the Board of the Independent Policing Oversight Authority, the Departmental Committee on Administration and Internal Security of the National Assembly hereby invites you for approval hearing (vetting) pursuant to Section 6(3) of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011).

The approval hearing will be held on Friday, 22nd November 2024, in the Mini Chamber, 1st Floor, County Hall, Parliament Buildings starting at 4:00 p.m.

Kindly fill out the attached Questionnaire as required by the Public Appointments (Parliamentary Approval) Act, 2011 and return it on or before Wednesday, 20th November 2024.

You are required to bring with you the originals of your national identity card, academic and professional certificates and any other documents and testimonials. In addition, you should bring letters/certificates of clearance from the following institutions:-

1. Ethics and Anti-Corruption Commission;
2. Kenya Revenue Authority Tax Compliance Certificate;
3. Higher Education Loans Board;
4. Directorate of Criminal Investigations; and
5. Office of the Registrar of Political Parties.

Our Liaison officers for this communication are Mr. John Mugoma who may be contacted on Tel No. +254724330358 or by email: john.mugoma@parliament.go.ke, Ms. Grace Wahu, Tel: +254711591359 or by email: grace.wahu@parliament.go.ke and Mr. Gideon Kipkoech who may be contacted on Tel No. +254722795247 or by email: gideon.kipkoech@parliament.go.ke.

Yours



JEREMIAH W. NDOMBI, MBS
CLERK OF THE NATIONAL ASSEMBLY

Encls.



THE NATIONAL ASSEMBLY
OFFICE OF THE CLERK

P. O. Box 41842-00100
Nairobi, Kenya
Main Parliament Buildings

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Email: cna@parliament.go.ke
www.parliament.go.ke/the-national-assembly

When replying, please quote

Ref: NA/DDC/AIS/2024/153

14th November, 2024

Ms. Ann Wanjiku Mwangi
TRANS-NZOIA

Dear *Ms Wanjiku*

**RE: INVITATION FOR APPROVAL HEARING BY THE DEPARTMENTAL
COMMITTEE ON ADMINISTRATION AND INTERNAL SECURITY OF
THE NATIONAL ASSEMBLY**

Following your nomination for appointment as a Member of the Board of the Independent Policing Oversight Authority, the Departmental Committee on Administration and Internal Security of the National Assembly hereby invites you for approval hearing (vetting) pursuant to Section 6(3) of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011).

The approval hearing will be held on **Friday, 22nd November 2024**, in the **Mini Chamber, 1st Floor, County Hall, Parliament Buildings** starting at **9:30 a.m.**

Kindly fill out the attached Questionnaire as required by the Public Appointments (Parliamentary Approval) Act, 2011 and return it **on or before Wednesday, 20th November 2024**.

You are required to bring with you the originals of your national identity card, academic and professional certificates and any other documents and testimonials. In addition, you should bring letters/certificates of clearance from the following institutions:-

1. Ethics and Anti-Corruption Commission;
2. Kenya Revenue Authority Tax Compliance Certificate;
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When replying, please quote

Ref: NA/DDC/AIS/2024/152

14th November, 2024

Mr. Ahmed Issack Hassan, CBS
P.O Box 20617-00100
NAIROBI.

Dear Mr. Hassan

**RE: INVITATION FOR APPROVAL HEARING BY THE DEPARTMENTAL
COMMITTEE ON ADMINISTRATION AND INTERNAL SECURITY OF
THE NATIONAL ASSEMBLY**

Following your nomination for appointment to the position of Chairperson, Independent Policing Oversight Authority, the Departmental Committee on Administration and Internal Security of the National Assembly hereby invites you for approval hearing (vetting) pursuant to Section 6(3) of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011).

The approval hearing will be held on Friday, 22nd November 2024, in the Mini Chamber, 1st Floor, County Hall, Parliament Buildings starting at 8:30 a.m.

Kindly fill out the attached Questionnaire as required by the Public Appointments (Parliamentary Approval) Act, 2011 and return it on or before Wednesday, 20th November 2024.

You are required to bring with you the originals of your national identity card, academic and professional certificates and any other documents and testimonials. In addition, you should bring letters/certificates of clearance from the following institutions:-

1. Ethics and Anti-Corruption Commission;
2. Kenya Revenue Authority Tax Compliance Certificate;
3. Higher Education Loans Board;
4. Directorate of Criminal Investigations; and
5. Office of the Registrar of Political Parties.

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Yours



JEREMIAH W. NDOMBI, MBS
CLERK OF THE NATIONAL ASSEMBLY

Encls.

**Letters from the Clerk to KRA,
EACC, DCI, HELB, ORPP & ODPP**



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When replying, please quote

Ref: NA/DDC/CORR/2024/NOV(007)

15th November, 2024

Prof. Mike Kuria
Commission Secretary/CEO
Commission for University Education
Red Hill Road, Off Limuru Road, Gigiri
NAIROBI

Dear *Prof Kuria*

RE: APPROVAL BY THE NATIONAL ASSEMBLY OF PERSONS NOMINATED FOR APPOINTMENT AS CHAIRPERSONS AND MEMBERS OF THE BOARD OF THE INDEPENDENT POLICING OVERSIGHT AUTHORITY (IPOA), COMMISSION ON ADMINISTRATIVE JUSTICE (CAJ), SALARIES AND REMUNERATION COMMISSION (SRC) AND NATIONAL GENDER AND EQUALITY COMMISSION (NGEC)

Pursuant to Articles 230 and 250 of the Constitution of Kenya, section 11(5) of the Independent Policing Oversight Authority Act, 2011, section 11(6) of the Commission on Administrative Justice Act, 2011, section 7(10) of the Salaries and Remuneration Commission Act, 2011 and section 11(6) of the National Gender & Equality Commission Act, 2012, His Excellency, the President, nominated the following persons for approval by Parliament for appointment to Constitutional Commissions and other State Offices –

| S/NO | NOMINEE | ORGANIZATION/ BOARD/ AUTHORITY /COMMISSION | POSITION | IDENTIFICATION NUMBER |
|------|------------------------------------|-------------------------------------------------------|-------------|--------------------------|
| 1. | Mr. Ahmed Issack Hassan, CBS | Independent Policing Oversight Authority (IPOA) | Chairperson | 9565946 |
| 2. | Ms. Ann Wanjiku Mwangi | Independent Policing Oversight Authority (IPOA) | Member | 25221823 |
| 3. | Dr. Micah Onyiego Nyakego | Independent Policing Oversight Authority (IPOA) | Member | 7376658 |
| 4. | Mr. Boniface Kipkemoi Samati | Independent Policing Oversight Authority (IPOA) | Member | 23464124 |

| | | | | |
|-----|--------------------------------------------|-------------------------------------------------|-------------|----------|
| 5. | Dr. Annette Mbogoh | Independent Policing Oversight Authority (IPOA) | Member | 22334005 |
| 6. | Hon. John Muchiri Nyaga | Independent Policing Oversight Authority (IPOA) | Member | 3758385 |
| 7. | Mr. Ken Williams Nyakomitha | Independent Policing Oversight Authority (IPOA) | Member | 23326585 |
| 8. | Ms. Jackline Lukalo Mwenesi | Independent Policing Oversight Authority (IPOA) | Members | 20927107 |
| 9. | Mr. Charles Orinda Dulo | Commission on Administrative Justice (CAJ) | Chairperson | 9497993 |
| 10. | Hon. Charles Njagua Kanyi | Commission on Administrative Justice (CAJ) | Member | 22851722 |
| 11. | Ms. Dorothy Jemator Kimengech | Commission on Administrative Justice (CAJ) | Member | 22874157 |
| 12. | Mr. Sammy Chepkwony | Salaries and Remuneration Commission (SRC) | Chairperson | 5276082 |
| 13. | Maj. Gen. (Rtd) Martin Kizito Ong'oyi, CBS | Salaries and Remuneration Commission (SRC) | Member | 3513101 |
| 14. | Mr. Mohamed Aden Abdi | Salaries and Remuneration Commission (SRC) | Member | 27512996 |
| 15. | Ms. Jane Gatakaa Njage | The Salaries and Remuneration Commission (SRC) | Member | 9215747 |
| 16. | Mr. Leonid Ashindu | Salaries and Remuneration Commission (SRC) | Member | 23630771 |
| 17. | Dr. Gilda Odera | Salaries and Remuneration Commission (SRC) | Member | 9010199 |
| 18. | Dr. Geoffrey Apollo Omondi | Salaries and Remuneration Commission (SRC) | Member | 2093123 |
| 19. | Hon. Rehema Dida Jaldesa | National Gender and Equality Commission (NGEC) | Chairperson | 7872650 |

| | | | | |
|-----|----------------------------------|------------------------------------------------|--------|----------|
| 20. | Mr. Michael Mbithuka Nzomo (PWD) | National Gender and Equality Commission (NGEC) | Member | 20677860 |
|-----|----------------------------------|------------------------------------------------|--------|----------|


Following receipt of the nomination, the National Assembly's Departmental Committees on: Administration and Internal Security, Justice and Legal Affairs, Labour and that of Social Protection are mandated to conduct approval hearing to determine the suitability of the nominees for appointment to the aforementioned positions.

Pursuant to Section 7 (b) of the Public Appointments (Parliamentary Approval) Act, the Committees are required to consider and determine whether the nominees meet all the constitutional and statutory requirements relating to the office in question.

The purpose of this letter is to request you to provide a report on recognition and equation of qualifications of nominees academic certificates. The information should reach the Office of the Clerk of the National Assembly, on or before **Wednesday, 20th November, 2024**. A soft copy of the report may be emailed to cna@parliament.go.ke.

The Liaison officers for this communication are **Mr. Abenayo Wasike** who may be contacted on Tel. No. **0721352053** or email address abenayo.makokha@parliament.go.ke, **Mr. John Mugoma**, Tel No. **0724330358** or email address john.mugoma@parliament.go.ke, **Mr. Ahmed Salim**, Tel No. **0710204056** or email address ahmed.salim@parliament.go.ke and **Mr. Finlay Muriuki**, Tel No. **0722587458** or email address finlay.muriuki@parliament.go.ke

Yours


JEREMIAH W. NDOMBI, MBS
FOR: CLERK OF THE NATIONAL ASSEMBLY



**THE NATIONAL ASSEMBLY
OFFICE OF THE CLERK**

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When replying, please quote

Ref: NA/DDC/CORR/2024/NOV(001)

15th November, 2024

Mr. Amin Mohamed Ibrahim
The Director
Directorate of Criminal Investigations
P.O. Box 30036-00100
NAIROBI

Dear *Mr. Ibrahim*

RE: APPROVAL BY THE NATIONAL ASSEMBLY OF PERSONS NOMINATED FOR APPOINTMENT AS CHAIRPERSONS AND MEMBERS OF THE BOARD OF THE INDEPENDENT POLICING OVERSIGHT AUTHORITY (IPOA), COMMISSION ON ADMINISTRATIVE JUSTICE (CAJ), SALARIES AND REMUNERATION COMMISSION (SRC) AND NATIONAL GENDER AND EQUALITY COMMISSION (NGEC)

Pursuant to Articles 230 and 250 of the Constitution of Kenya, section 11(5) of the Independent Policing Oversight Authority Act, 2011, section 11(6) of the Commission on Administrative Justice Act, 2011, section 7(10) of the Salaries and Remuneration Commission Act, 2011 and section 11(6) of the National Gender & Equality Commission Act, 2012, His Excellency, the President, nominated the following persons for approval by Parliament for appointment to Constitutional Commissions and other State Offices –

| S/NO | NOMINEE | ORGANIZATION/ BOARD/ AUTHORITY /COMMISSION | POSITION | IDENTIFICATION NUMBER |
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| 1. | Mr. Ahmed Issack Hassan, CBS | Independent Policing Oversight Authority (IPOA) | Chairperson | 9565946 |
| 2. | Ms. Ann Wanjiku Mwangi | Independent Policing Oversight Authority (IPOA) | Member | 25221823 |
| 3. | Dr. Micah Onyiego Nyakego | Independent Policing Oversight Authority (IPOA) | Member | 7376658 |
| 4. | Mr. Boniface Kipkemoi Samati | Independent Policing Oversight Authority (IPOA) | Member | 23464124 |
| 5. | Dr. Annette Mbogoh | Independent Policing Oversight Authority (IPOA) | Member | 22334005 |

| | | | | |
|-----|--------------------------------------------|-------------------------------------------------|-------------|----------|
| 6. | Hon. John Muchiri Nyaga | Independent Policing Oversight Authority (IPOA) | Member | 3758385 |
| 7. | Mr. Ken Williams Nyakomitah | Independent Policing Oversight Authority (IPOA) | Member | 23326585 |
| 8. | Ms. Jackline Lukalo Mwenesi | Independent Policing Oversight Authority (IPOA) | Members | 20927107 |
| 9. | Mr. Charles Orinda Dulo | Commission on Administrative Justice (CAJ) | Chairperson | 9497993 |
| 10. | Hon. Charles Njagua Kanyi | Commission on Administrative Justice (CAJ) | Member | 22851722 |
| 11. | Ms. Dorothy Jemator Kimengech | Commission on Administrative Justice (CAJ) | Member | 22874157 |
| 12. | Mr. Sammy Chepkwony | Salaries and Remuneration Commission (SRC) | Chairperson | 5276082 |
| 13. | Maj. Gen. (Rtd) Martin Kizito Ong'oyi, CBS | Salaries and Remuneration Commission (SRC) | Member | 3513101 |
| 14. | Mr. Mohamed Aden Abdi | Salaries and Remuneration Commission (SRC) | Member | 27512956 |
| 15. | Ms. Jane Gatakaa Njage | The Salaries and Remuneration Commission (SRC) | Member | 9215747 |
| 16. | Mr. Leonid Ashindu | Salaries and Remuneration Commission (SRC) | Member | 23630771 |
| 17. | Dr. Gilda Odera | Salaries and Remuneration Commission (SRC) | Member | 9010199 |
| 18. | Dr. Geoffrey Apollo Omondi | Salaries and Remuneration Commission (SRC) | Member | 2093123 |
| 19. | Hon. Rehema Dida Jaldesa | National Gender and Equality Commission (NGEC) | Chairperson | 7872650 |
| 20. | Mr. Michael Mbithuka Nzomo (PWD) | National Gender and Equality Commission (NGEC) | Member | 20677860 |


Following receipt of the nomination, the National Assembly's Departmental Committees on: Administration and Internal Security, Justice and Legal Affairs, Labour and that on Social Protection are mandated to conduct approval hearing to determine the suitability of the nominees for appointment to the aforementioned positions.

Pursuant to Section 7 (b) of the Public Appointments (Parliamentary Approval) Act, the Committees are required to consider and determine whether the nominees meet all the constitutional and statutory requirements relating to the office in question.

The purpose of this letter is to request you to provide a report on whether the nominees has been adversely mentioned in any investigation carried out by the Directorate. The information should reach the Office of the Clerk of the National Assembly, on or before **Wednesday, 20th November, 2024**. A soft copy of the report may be emailed to cna@parliament.go.ke.

The Liaison officers for this communication are **Mr. Abenayo Wasike** who may be contacted on Tel. No. 0721352053 or email address abenayo.makokha@parliament.go.ke. **Mr. John Mugoma**, Tel No. 0724330358 or email address john.mugoma@parliament.go.ke, **Mr. Ahmed Salim**, Tel No. 0710204056 or email address ahmed.salim@parliament.go.ke and **Mr. Finlay Muriuki**, Tel No. 0722687468 or email address finlay.muriuki@parliament.go.ke

Yours



JEREMIAH W. NDOMBI, MES
FOR: CLERK OF THE NATIONAL ASSEMBLY



THE NATIONAL ASSEMBLY
OFFICE OF THE CLERK

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Email: cna@parliament.go.ke
www.parliament.go.ke/the-national-assembly

When replying, please quote

Ref: NA/DDC/CORR/2024/NOV(004)

15th November, 2024

Mr. Renson M. Ingonga, OGW
Director of Public Prosecutions
ODPP House, Rigati Road, Upper Hill
P.O. Box 30701-00100
NAIROBI

Dear *Mr. Ingonga*

RE: APPROVAL BY THE NATIONAL ASSEMBLY OF PERSONS NOMINATED FOR APPOINTMENT AS CHAIRPERSONS AND MEMBERS OF THE BOARD OF THE INDEPENDENT POLICING OVERSIGHT AUTHORITY (IPOA), COMMISSION ON ADMINISTRATIVE JUSTICE (CAJ), SALARIES AND REMUNERATION COMMISSION (SRC) AND NATIONAL GENDER AND EQUALITY COMMISSION (NGEC)

Pursuant to Articles 230 and 250 of the Constitution of Kenya, section 11(5) of the Independent Policing Oversight Authority Act, 2011, section 11(6) of the Commission on Administrative Justice Act, 2011, section 7(10) of the Salaries and Remuneration Commission Act, 2011 and section 11(6) of the National Gender & Equality Commission Act, 2012, His Excellency, the President, nominated the following persons for approval by Parliament for appointment to Constitutional Commissions and other State Offices –

| S/NO | NOMINEE | ORGANIZATION/ BOARD/ AUTHORITY /COMMISSION | POSITION | IDENTIFICATION NUMBER |
|------|------------------------------------|-------------------------------------------------------|-------------|--------------------------|
| 1. | Mr. Ahmed Issack Hassan, CBS | Independent Policing Oversight Authority (IPOA) | Chairperson | 9565946 |
| 2. | Ms. Ann Wanjiku Mwangi | Independent Policing Oversight Authority (IPOA) | Member | 25221823 |
| 3. | Dr. Micah Onyiego Nyakego | Independent Policing Oversight Authority (IPOA) | Member | 7376658 |
| 4. | Mr. Boniface Kipkemoi Samati | Independent Policing Oversight Authority (IPOA) | Member | 23464124 |

| | | | | |
|-----|--------------------------------------------|-------------------------------------------------|-------------|----------|
| 5. | Dr. Annette Mbogoh | Independent Policing Oversight Authority (IPOA) | Member | 22334005 |
| 6. | Hon. John Muchiri Nyaga | Independent Policing Oversight Authority (IPOA) | Member | 3558385 |
| 7. | Mr. Ken Williams Nyakomita | Independent Policing Oversight Authority (IPOA) | Member | 23326585 |
| 8. | Ms. Jackline Lukalo Mwenesi | Independent Policing Oversight Authority (IPOA) | Members | 20927107 |
| 9. | Mr. Charles Oriinda Dulo | Commission on Administrative Justice (CAJ) | Chairperson | 9497993 |
| 10. | Hon. Charles Njagua Kanyi | Commission on Administrative Justice (CAJ) | Member | 22851722 |
| 11. | Ms. Dorothy Jemator Kimengech | Commission on Administrative Justice (CAJ) | Member | 22874157 |
| 12. | Mr. Sammy Chepkwony | Salaries and Remuneration Commission (SRC) | Chairperson | 5276082 |
| 13. | Maj. Gen. (Rtd) Martin Kizito Ong'oyi, CBS | Salaries and Remuneration Commission (SRC) | Member | 3513101 |
| 14. | Mr. Mohamed Aden Abdi | Salaries and Remuneration Commission (SRC) | Member | 27512996 |
| 15. | Ms. Jane Gatakaa Njage | The Salaries and Remuneration Commission (SRC) | Member | 9215747 |
| 16. | Mr. Leonid Ashindu | Salaries and Remuneration Commission (SRC) | Member | 23630771 |
| 17. | Dr. Gilda Odera | Salaries and Remuneration Commission (SRC) | Member | 9010199 |
| 18. | Dr. Geoffrey Apollo Omondi | Salaries and Remuneration Commission (SRC) | Member | 2093123 |
| 19. | Hon. Rehema Dida Jaldesa | National Gender and Equality Commission (NGEC) | Chairperson | 7872650 |

| | | | | |
|-----|---------------------------------|------------------------------------------------|--------|----------|
| 20. | Mr. Michael Mbihuka Nzomo (PWD) | National Gender and Equality Commission (NGEC) | Member | 20577860 |
|-----|---------------------------------|------------------------------------------------|--------|----------|

Following receipt of the nomination, the National Assembly's Departmental Committees on: Administration and Internal Security, Justice and Legal Affairs, Labour and that of Social Protection are mandated to conduct approval hearing to determine the suitability of the nominees for appointment to the aforementioned positions.

Pursuant to Section 7 (b) of the Public Appointments (Parliamentary Approval) Act, the Committees are required to consider and determine whether the nominees meet all the constitutional and statutory requirements relating to the office in question.

The purpose of this letter is to request you to provide a report on whether there are any active criminal proceedings against the nominees or any other previous charges against them. The information should reach the Office of the Clerk of the National Assembly, on or before **Wednesday, 20th November, 2024**. A soft copy of the report may be emailed to cna@parliament.go.ke.

The Liaison officers for this communication are **Mr. Abenayo Wasike** who may be contacted on Tel. No. **0721352053** or email address abenayo.makokha@parliament.go.ke, **Mr. John Mugoma**, Tel No. **0724330358** or email address john.mugoma@parliament.go.ke, **Mr. Ahmed Salim**, Tel No. **0710204056** or email address ahmed.salim@parliament.go.ke and **Mr. Finlay Muriuki**, Tel No. **0722687468** or email address finlay.muriuki@parliament.go.ke

Yours



JEREMIAH W. NDOMBI, MBS
FOR: CLERK OF THE NATIONAL ASSEMBLY



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www.parliament.go.ke/the-national-assembly

When replying, please quote

Ref: NA/DDC/CORR/2024/NOV(003)

15th November, 2024

Mr. Twalib Mbarak, CBS
Chief Executive Officer
Ethics and Anti-Corruption Commission
P.O. Box 61130-00200
NAIROBI

Dear Mr. Twalib

RE: APPROVAL BY THE NATIONAL ASSEMBLY OF PERSONS NOMINATED FOR APPOINTMENT AS CHAIRPERSONS AND MEMBERS OF THE BOARD OF THE INDEPENDENT POLICING OVERSIGHT AUTHORITY (IPOA), COMMISSION ON ADMINISTRATIVE JUSTICE (CAJ), SALARIES AND REMUNERATION COMMISSION (SRC) AND NATIONAL GENDER AND EQUALITY COMMISSION (NGEC)

Pursuant to Articles 230 and 250 of the Constitution of Kenya, section 11(5) of the Independent Policing Oversight Authority Act, 2011, section 11(6) of the Commission on Administrative Justice Act, 2011, section 7(10) of the Salaries and Remuneration Commission Act, 2011 and section 11(6) of the National Gender & Equality Commission Act, 2012, His Excellency, the President, nominated the following persons for approval by Parliament for appointment to Constitutional Commissions and other State Offices –

| S/NO | NOMINEE | ORGANIZATION/ BOARD/ AUTHORITY /COMMISSION | POSITION | IDENTIFICATION NUMBER |
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| 3. | Dr. Micah Onyiego Nyakego | Independent Policing Oversight Authority (IPOA) | Member | 7376658 |
| 4. | Mr. Boniface Kipkemoi Samati | Independent Policing Oversight Authority (IPOA) | Member | 23464124 |
| 5. | Dr. Annette Mbogoh | Independent Policing Oversight Authority (IPOA) | Member | 22334005 |

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|-----|--------------------------------------------|-------------------------------------------------|-------------|----------|
| 6. | Hon. John Muchiri Nyaga | Independent Policing Oversight Authority (IPOA) | Member | 3758385 |
| 7. | Mr. Kenwillianis Nyakomitha | Independent Policing Oversight Authority (IPOA) | Member | 23326585 |
| 8. | Ms. Jackline Lukalo Mwencsi | Independent Policing Oversight Authority (IPOA) | Members | 20927107 |
| 9. | Mr. Charles Orinda Dulo | Commission on Administrative Justice (CAJ) | Chairperson | 9497993 |
| 10. | Hon. Charles Njagua Kanyi | Commission on Administrative Justice (CAJ) | Member | 22851722 |
| 11. | Ms. Dorothy Jemator Kimengech | Commission on Administrative Justice (CAJ) | Member | 22874157 |
| 12. | Mr. Sammy Chepkwony | Salaries and Remuneration Commission (SRC) | Chairperson | 5276082 |
| 13. | Maj. Gen. (Rtd) Martin Kizito Ong'oyi, CBS | Salaries and Remuneration Commission (SRC) | Member | 3513101 |
| 14. | Mr. Mohamed Aden Abdi | Salaries and Remuneration Commission (SRC) | Member | 27512996 |
| 15. | Ms. Jane Gatakaa Njage | The Salaries and Remuneration Commission (SRC) | Member | 9215747 |
| 16. | Mr. Leonid Ashindu | Salaries and Remuneration Commission (SRC) | Member | 23630771 |
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| 18. | Dr. Geoffrey Apollo Omondi | Salaries and Remuneration Commission (SRC) | Member | 2093123 |
| 19. | Hon. Rehema Dida Jaldesa | National Gender and Equality Commission (NGEC) | Chairperson | 7872650 |
| 20. | Mr. Michael Mbithuka Nzomo (PWD) | National Gender and Equality Commission (NGEC) | Member | 20677860 |

Following receipt of the nomination, the National Assembly's Departmental Committees on: Administration and Internal Security, Justice and Legal Affairs, Labour and that of Social Protection are mandated to conduct approval hearing to determine the suitability of the nominees for appointment to the aforementioned positions.

Pursuant to Section 7 (b) of the Public Appointments (Parliamentary Approval) Act, the Committees are required to consider and determine whether the nominees meet all the constitutional and statutory requirements relating to the office in question.

The purpose of this letter is to request you to provide a report on whether the nominees have been adversely mentioned in any investigation carried out by the Commission. The information should reach the Office of the Clerk of the National Assembly, on or before **Wednesday, 20th November, 2024**. A soft copy of the report may be emailed to ena@parliament.go.ke.

The Liaison officers for this communication are **Mr. Abenayo Wasike** who may be contacted on Tel. No. **0721352053** or email address abenayo.makokha@parliament.go.ke, **Mr. John Mugoma**, Tel. No. **0724330358** or email address john.mugoma@parliament.go.ke, **Mr. Ahmed Salim**, Tel. No. **0710204056** or email address ahmed.salim@parliament.go.ke and **Mr. Finlay Muriuki**, Tel. No. **0722687468** or email address finlay.muriuki@parliament.go.ke.

Yours



JEREMIAH W. NDOMBI, MBS
FOR: CLERK OF THE NATIONAL ASSEMBLY



**THE NATIONAL ASSEMBLY
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When replying, please quote

Ref: NA/DDC/CORR/2024/NOV(002)

15th November, 2024

Mr. Charles Ringera
Chief Executive Officer
High Education Loans Board
P.O. Box 69489-00400
NAIROBI

Dear *M. Ringera*

RE: APPROVAL BY THE NATIONAL ASSEMBLY OF PERSONS NOMINATED FOR APPOINTMENT AS CHAIRPERSONS AND MEMBERS OF THE BOARD OF THE INDEPENDENT POLICING OVERSIGHT AUTHORITY (IPOA), COMMISSION ON ADMINISTRATIVE JUSTICE (CAJ), SALARIES AND REMUNERATION COMMISSION (SRC) AND NATIONAL GENDER AND EQUALITY COMMISSION (NGEC)

Pursuant to Articles 230 and 250 of the Constitution of Kenya, section 11(5) of the Independent Policing Oversight Authority Act, 2011, section 11(6) of the Commission on Administrative Justice Act, 2011, section 7(10) of the Salaries and Remuneration Commission Act, 2011 and section 11(6) of the National Gender & Equality Commission Act, 2012. His Excellency, the President, nominated the following persons for approval by Parliament for appointment to Constitutional Commissions and other State Offices -

| S/NO | NOMINEE | ORGANIZATION/ BOARD/ AUTHORITY /COMMISSION | POSITION | IDENTIFICATION/ PASSPORT NUMBER |
|------|------------------------------|-----------------------------------------------------|-------------|---------------------------------------|
| 1. | Mr. Ahmed Issack Hassan, CBS | Independent Policing Oversight Authority (IPOA) | Chairperson | 9565946 |
| 2. | Ms. Ann Wanjiku Mwangi | Independent Policing Oversight Authority (IPOA) | Member | 25221823 |
| 3. | Dr. Micah Onyiego Nyakego | Independent Policing Oversight Authority (IPOA) | Member | 7376658 |
| 4. | Mr. Boniface Kipkemoi Samati | Independent Policing Oversight Authority (IPOA) | Member | 23464124 |
| 5. | Dr. Annette Mbagoch | Independent Policing Oversight Authority (IPOA) | Member | 22334005 |

| | | | | |
|-----|--------------------------------------------|-------------------------------------------------|-------------|----------|
| 6. | Hon. John Muchiri Nyaga | Independent Policing Oversight Authority (IPOA) | Member | 3758385 |
| 7. | Mr. Ken Williams Nyakomitha | Independent Policing Oversight Authority (IPOA) | Member | 23326585 |
| 8. | Ms. Jackline Lukalo Mwenesi | Independent Policing Oversight Authority (IPOA) | Members | 20927107 |
| 9. | Mr. Charles Orinda Dulo | Commission on Administrative Justice (CAJ) | Chairperson | 9497993 |
| 10. | Hon. Charles Njagua Kanyi | Commission on Administrative Justice (CAJ) | Member | 22851722 |
| 11. | Ms. Dorothy Jemator Kimengech | Commission on Administrative Justice (CAJ) | Member | 22874157 |
| 12. | Mr. Sammy Chepkwony | Salaries and Remuneration Commission (SRC) | Chairperson | 5276082 |
| 13. | Maj. Gen. (Rtd) Martin Kizito Ong'oyi, CBS | Salaries and Remuneration Commission (SRC) | Member | 3513101 |
| 14. | Mr. Mohamed Aden Abdi | Salaries and Remuneration Commission (SRC) | Member | 27512996 |
| 15. | Ms. Jane Gatakaa Njage | The Salaries and Remuneration Commission (SRC) | Member | 9215747 |
| 16. | Mr. Leonid Ashindu | Salaries and Remuneration Commission (SRC) | Member | 23630771 |
| 17. | Dr. Gilda Odera | Salaries and Remuneration Commission (SRC) | Member | 9010199 |
| 18. | Dr. Geoffrey Apollo Omondi | Salaries and Remuneration Commission (SRC) | Member | 2093123 |
| 19. | Hon. Rehema Dida Jaldesa | National Gender and Equality Commission (NGEC) | Chairperson | 7872650 |
| 20. | Mr. Michael Mbithuka Nzomo (PWD) | National Gender and Equality Commission (NGEC) | Member | 20677860 |

Following receipt of the nomination, the National Assembly's Departmental Committees on: Administration and Internal Security, Justice and Legal Affairs, Labour and that of Social Protection are mandated to conduct approval hearing to determine the suitability of the nominees for appointment to the aforementioned positions.

Pursuant to Section 7 (b) of the Public Appointments (Parliamentary Approval) Act, the Committees are required to consider and determine whether the nominees meet all the constitutional and statutory requirements relating to the office in question.

The purpose of this letter is to request you to provide a report on repayment of any loan(s) that may have been advanced by the Board to the nominees. The information should reach the Office of the Clerk of the National Assembly, on or before **Wednesday, 20th November, 2024**. A soft copy of the report may be emailed to cna@parliament.go.ke.

The Liaison officers for this communication are **Mr. Abenayo Wasike** who may be contacted on Tel. No. 0721352053 or email address abenayo.makokha@parliament.go.ke, **Mr. John Mugoma**, Tel No. 0724330358 or email address john.mugoma@parliament.go.ke, **Mr. Ahmed Salim**, Tel No. 0710204056 or email address ahmed.salim@parliament.go.ke and **Mr. Finlay Muriuki**, Tel No. 0722697468 or email address finlay.muriuki@parliament.go.ke

Yours



JEREMIAH W. NDOMBI, MBS
FOR: CLERK OF THE NATIONAL ASSEMBLY



**THE NATIONAL ASSEMBLY
OFFICE OF THE CLERK**

P. O. Box 41842-00100
Nairobi, Kenya
Main Parliament Buildings

Telephone: +254202848000 ext. 3300
Email: cna@parliament.go.ke
www.parliament.go.ke/the-national-assembly

When replying, please quote

Ref: NA/DDC/CORR/2024/NOV(005)

15th November, 2024

Mr. Humphrey Wattanga
Commissioner General
Kenya Revenue Authority
P.O. Box 48240-00100
NAIROBI

Dear *Mr. Wattanga*

RE: APPROVAL BY THE NATIONAL ASSEMBLY OF PERSONS NOMINATED FOR APPOINTMENT AS CHAIRPERSONS AND MEMBERS OF THE BOARD OF THE INDEPENDENT POLICING OVERSIGHT AUTHORITY (IPOA), COMMISSION ON ADMINISTRATIVE JUSTICE (CAJ), SALARIES AND REMUNERATION COMMISSION (SRC) AND NATIONAL GENDER AND EQUALITY COMMISSION (NGEC)

Pursuant to Articles 230 and 250 of the Constitution of Kenya, section 11(5) of the Independent Policing Oversight Authority Act, 2011, section 11(6) of the Commission on Administrative Justice Act, 2011, section 7(10) of the Salaries and Remuneration Commission Act, 2011 and section 11(6) of the National Gender & Equality Commission Act, 2012, His Excellency, the President, nominated the following persons for approval by Parliament for appointment to Constitutional Commissions and other State Offices –

| S/NO | NOMINEE | ORGANIZATION/ BOARD/ AUTHORITY /COMMISSION | POSITION | IDENTIFICATION/ NUMBER/KRA PIN |
|------|------------------------------|-----------------------------------------------------|-------------|--------------------------------------|
| 1. | Mr. Ahmed Issack Hassan, CBS | Independent Policing Oversight Authority (IPOA) | Chairperson | I.D: 9565946 KRA: A002397477J |
| 2. | Ms. Ann Wanjiku Mwangi | Independent Policing Oversight Authority (IPOA) | Member | I.D: 25221823 KRA: A005469503W |
| 3. | Dr. Micah Onyiego Nyakego | Independent Policing Oversight Authority (IPOA) | Member | I.D: 7376658 KRA: A001574394E |
| 4. | Mr. Boniface Kipkemoi Samati | Independent Policing Oversight Authority (IPOA) | Member | I.D: 23464124 KRA: A002976954R |

| | | | | |
|-----|--------------------------------------------|-------------------------------------------------|-------------|-----------------------------------|
| 5. | Dr. Annette Mbogoh | Independent Policing Oversight Authority (IPOA) | Member | I.D: 22334005 KRA: A003811581U |
| 6. | Hon. John Muchiri Nyaga | Independent Policing Oversight Authority (IPOA) | Member | I.D: 3758385 KRA: A001i43339D |
| 7. | Mr. Kenwilliams Nyakomith | Independent Policing Oversight Authority (IPOA) | Member | I.D: 23326585 KRA: A003226157S |
| 8. | Ms. Jackline Lukalo Mweresi | Independent Policing Oversight Authority (IPOA) | Members | I.D: 20927107 KRA: A004155263Z |
| 9. | Mr. Charles Orinda Dulo | Commission on Administrative Justice (CAJ) | Chairperson | I.D: 9497993 KRA: A001602724J |
| 10. | Hon. Charles Njagua Kanyi | Commission on Administrative Justice (CAJ) | Member | I.D: 22851722 KRA: A003592674D |
| 11. | Ms. Dorothy Jemator Kimengech | Commission on Administrative Justice (CAJ) | Member | I.D: 22874157 KRA: A005110969M |
| 12. | Mr. Sammy Chepkwony | Salaries and Remuneration Commission (SRC) | Chairperson | I.D: 5276082 KRA: A001363470Z |
| 13. | Maj. Gen. (Rtd) Martin Kizito Ong'oyi, CBS | Salaries and Remuneration Commission (SRC) | Member | I.D: 3513101 KRA: A002016917Y |
| 14. | Mr. Mohamed Aden Abdi | Salaries and Remuneration Commission (SRC) | Member | I.D: 27512996 KRA: A004539844! |
| 15. | Ms. Jane Gatakaa Njage | The Salaries and Remuneration Commission (SRC) | Member | I.D: 9215747 KRA: A001830777B |
| 16. | Mr. Leonid Ashindu | Salaries and Remuneration Commission (SRC) | Member | I.D: 23630771 KRA: A004032359K |
| 17. | Dr. Gilda Odera | Salaries and Remuneration Commission (SRC) | Member | I.D: 9010:99 KRA: A001810462P |
| 18. | Dr. Geoffrey Apollo Omondi | Salaries and Remuneration Commission (SRC) | Member | I.D: 2093123 KRA: A001284388Z |
| 19. | Hon. Rehema Dida Jaldesa | National Gender and Equality Commission (NGEC) | Chairperson | I.D: 7872650 KRA: A001635365B |

| | | | | |
|-----|----------------------------------|------------------------------------------------|--------|-----------------------------------|
| 20. | Mr. Michael Mbithuka Nzomo (PWD) | National Gender and Equality Commission (NGEC) | Member | I.D: 20677860 KRA: A002841902J |
|-----|----------------------------------|------------------------------------------------|--------|-----------------------------------|

Following receipt of the nomination, the National Assembly's Departmental Committees on: Administration and Internal Security, Justice and Legal Affairs, Labour and that of Social Protection are mandated to conduct approval hearing to determine the suitability of the nominees for appointment to the aforementioned positions.

Pursuant to Section 7 (b) of the Public Appointments (Parliamentary Approval) Act, the Committees are required to consider and determine whether the nominees meet all the constitutional and statutory requirements relating to the office in question.

The purpose of this letter is to request you to provide a report on tax compliance by the nominees. The information should reach the Office of the Clerk of the National Assembly, on or before **Wednesday, 20th November, 2024**. A soft copy of the report may be emailed to ena@parliament.go.ke.

The Liaison officers for this communication are **Mr. Abenayo Wasike** who may be contacted on **Tel. No. 0721352053** or email address abenayo.makokha@parliament.go.ke, **Mr. John Mugoma**, Tel No. 0724330358 or email address john.mugoma@parliament.go.ke, **Mr. Ahmed Salim**, Tel No. 0710204956 or email address ahmed.salim@parliament.go.ke and **Mr. Finlay Muriuki**, Tel No. 0722687468 or email address finlay.muriuki@parliament.go.ke

Yours



JEREMIAH W. NDOMBI, MBS
FOR: CLERK OF THE NATIONAL ASSEMBLY



**THE NATIONAL ASSEMBLY
OFFICE OF THE CLERK**

P. O. Box 41842-00100
Nairobi, Kenya
Main Parliament Buildings

Telephone: +254202848000 ext. 3300
Email: cna@parliament.go.ke
www.parliament.go.ke/the-national-assembly

When replying, please quote

Ref: NA/DDC/CORR/2024/NOV(006)

15th November, 2024

Ms. Anne N. Nderitu, CBS
Registrar
Office of the Registrar of Political Parties
Lions Place, Waiyaki Way
P.O. Box 1131-00600
NAIROBI

Dear *Ms Nderitu*

RE: APPROVAL BY THE NATIONAL ASSEMBLY OF PERSONS NOMINATED FOR APPOINTMENT AS CHAIRPERSONS AND MEMBERS OF THE BOARD OF THE INDEPENDENT POLICING OVERSIGHT AUTHORITY (IPOA), COMMISSION ON ADMINISTRATIVE JUSTICE (CAJ), SALARIES AND REMUNERATION COMMISSION (SRC) AND NATIONAL GENDER AND EQUALITY COMMISSION (NGEC)

Pursuant to Articles 230 and 250 of the Constitution of Kenya, section 11(5) of the Independent Policing Oversight Authority Act, 2011, section 11(6) of the Commission on Administrative Justice Act, 2011, section 7(10) of the Salaries and Remuneration Commission Act, 2011 and section 11(6) of the National Gender & Equality Commission Act, 2012, His Excellency, the President, nominated the following persons for approval by Parliament for appointment to Constitutional Commissions and other State Offices –

| S/NO | NOMINEE | ORGANIZATION/ BOARD/ AUTHORITY /COMMISSION | POSITION | IDENTIFICATION NUMBER |
|------|------------------------------|-----------------------------------------------------|-------------|--------------------------|
| 1. | Mr. Ahmed Issack Hassan, CBS | Independent Policing Oversight Authority (IPOA) | Chairperson | 9565946 |
| 2. | Ms. Ann Wanjiku Mwangi | Independent Policing Oversight Authority (IPOA) | Member | 25221823 |
| 3. | Dr. Micah Onyiego Nyakego | Independent Policing Oversight Authority (IPOA) | Member | 7376658 |
| 4. | Mr. Boniface Kipkemoi Samati | Independent Policing Oversight Authority (IPOA) | Member | 23464124 |

| | | | | |
|-----|--------------------------------------------|-------------------------------------------------|-------------|----------|
| 5. | Dr. Annette Mbogoh | Independent Policing Oversight Authority (IPOA) | Member | 22334005 |
| 6. | Hon. John Muchiri Nyaga | Independent Policing Oversight Authority (IPOA) | Member | 3758385 |
| 7. | Mr. Ken Williams Nyakomitah | Independent Policing Oversight Authority (IPOA) | Member | 25326585 |
| 8. | Ms. Jackline Lukalo Mwenesi | Independent Policing Oversight Authority (IPOA) | Members | 20927107 |
| 9. | Mr. Charles Orinda Dulo | Commission on Administrative Justice (CAJ) | Chairperson | 9-197993 |
| 10. | Hon. Charles Njagua Kanyi | Commission on Administrative Justice (CAJ) | Member | 22851722 |
| 11. | Ms. Dorothy Jemator Kimengech | Commission on Administrative Justice (CAJ) | Member | 22874157 |
| 12. | Mr. Sammy Chepkwony | Salaries and Remuneration Commission (SRC) | Chairperson | 5276082 |
| 13. | Maj. Gen. (Rtd) Martin Kizito Ong'oyi, CBS | Salaries and Remuneration Commission (SRC) | Member | 3513101 |
| 14. | Mr. Mohamed Aden Abdi | Salaries and Remuneration Commission (SRC) | Member | 27512996 |
| 15. | Ms. Jane Gatakaa Njage | The Salaries and Remuneration Commission (SRC) | Member | 9215747 |
| 16. | Mr. Leonid Ashindu | Salaries and Remuneration Commission (SRC) | Member | 23630771 |
| 17. | Dr. Gilda Odera | Salaries and Remuneration Commission (SRC) | Member | 9010199 |
| 18. | Dr. Geoffrey Apollo Omondi | Salaries and Remuneration Commission (SRC) | Member | 2093123 |
| 19. | Hon. Rehema Dida Jaldesa | National Gender and Equality Commission (NGEC) | Chairperson | 7872650 |
| 20. | Mr. Michael Mbithuka Nzomo (PWD) | National Gender and Equality Commission (NGEC) | Member | 20677866 |

Following receipt of the nomination, the National Assembly's Departmental Committees on: Administration and Internal Security, Justice and Legal Affairs, Labour and that of Social Protection are mandated to conduct approval hearing to determine the suitability of the nominees for appointment to the aforementioned positions.

Pursuant to Section 7 (b) of the Public Appointments (Parliamentary Approval) Act, the Committees are required to consider and determine whether the nominees meet all the constitutional and statutory requirements relating to the office in question.

The purpose of this letter is to request you to provide a report on whether the nominees hold an office in any political party in Kenya. The information should reach the Office of the Clerk of the National Assembly, on or before **Wednesday, 20th November, 2024**. A soft copy of the report may be emailed to cna@parliament.go.ke.

The Liaison officers for this communication are **Mr. Abenayo Wasike** who may be contacted on Tel. No. 0721352053 or email address abenayo.makokha@parliament.go.ke, **Mr. John Mugoma**, Tel No. 0724330358 or email address john.mugoma@parliament.go.ke, **Mr. Ahmed Salim**, Tel No. 0710204056 or email address ahmed.salim@parliament.go.ke and **Mr. Finlay Muriuki**, Tel No. 0722687468 or email address finlay.muriuki@parliament.go.ke

Yours



JEREMIAH W. NDOMBI, MBS
FOR: CLERK OF THE NATIONAL ASSEMBLY

**Letters from EACC, KRA, DCI,
HELB, ORPP, ODPP**



ETHICS AND ANTI-CORRUPTION COMMISSION

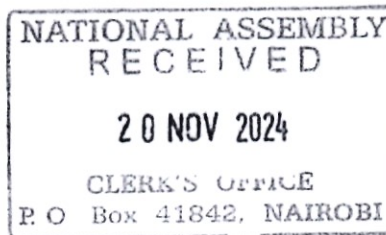
INTEGRITY CENTRE (Jakaya Kikwete/Valley Road Junction) P.O. Box 61130 – 00200, NAIROBI, Kenya
TEL.: 254 (020) 4997000, MOBILE: 0709 781000; 0730 997000
EMAIL: eacc@integrity.go.ke WEBSITE: www.eacc.go.ke

When replying please quote:

Our Ref: EACC.7/10/5 VOL XXIX (114)

20th November 2024

Mr. Samuel Njoroge, CBS
Clerk of the National Assembly
Office of the Clerk
Main Parliament Buildings
Harambee Avenue
P O Box 41842- 00100
NAIROBI



Dear 

RE: APPROVAL BY THE NATIONAL ASSEMBLY OF PERSONS NOMINATED FOR APPOINTMENT AS CHAIRPERSONS AND MEMBERS OF THE BOARD OF THE INDEPENDENT POLICING OVERSIGHT AUTHORITY (IPOA), COMMISSION OF ADMINISTRATIVE JUSTICE (CAJ), SALARIES AND REMUNERATION COMMISSION (SRC) AND NATIONAL GENDER EQUALITY COMMISSION (NGEC)

Your letter reference NA/DDC/CORR/2024/NOV(003) dated 15th November 2024 on the above subject matter refers.

Please note that the Commission has not undertaken any investigations pursuant to its mandate against the under listed nor has it recommended prosecution of any of them.

| S/No | Name | ID Number | Position |
|--------------------------------------------------------|------------------------------|-----------|-------------|
| INDEPENDENT POLICING OVERSIGHT AUTHORITY (IPOA) | | | |
| 1. | Mr. Ahmed Issack Hassan, CBS | 9565946 | Chairperson |
| 2. | Ms. Ann Wanjiku Mwangi | 25221823 | Member |
| 3. | Dr. Micah Onyiego Nyakego | 7376658 | Member |
| 4. | Mr. Boniface Kipkemoi Samati | 23464124 | Member |
| 5. | Dr. Annette Mbogoh | 22334005 | Member |
| 6. | Hon. John Muchiri Nyaga | 3758385 | Member |
| 7. | Mr. Kenwilliams Nyakomitah | 23326585 | Member |
| 8. | Ms. Jackline Lukalo Mwenesi | 20927107 | Member |

| S/No | Name | ID Number | Position |
|------------------------------------------------|-------------------------------------|-----------|-------------|
| COMMISSION ON ADMINISTRATION JUSTICE | | | |
| 9. | Mr. Charles Orinda Dulo | 9497993 | Chairperson |
| 10. | Hon. Charles Njagua Kanyi | 22851722 | Member |
| 11. | Ms. Dorothy Jemator Kimengech | 22874157 | Member |
| SALARIES AND REMUNERATION COMMISSION | | | |
| 12. | Mr. Sammy Chepkwony | 5276082 | Chairperson |
| 13. | Maj. Gen (Rtd) Martin Kizito Ongóyi | 3513101 | Member |
| 14. | Mr. Mohamed Aden Abdi | 27512996 | Member |
| 15. | Ms. Jane Gatakaa Njage | 9215747 | Member |
| 16. | Mr. Leonard Ashindu | 23630771 | Member |
| 17. | Dr. Gilda Odera | 9010199 | Member |
| 18. | Dr. Geoffrey Apollo Omondi | 2093123 | Member |
| NATIONAL GENDER AND EQUALITY COMMISSION | | | |
| 19. | Hon. Rehema Dida Jaldesa | 7872650 | Chairperson |
| 20. | Mr. Michael Mbithuka Nzomo (PWD) | 20677860 | Member |

The Commission wishes to draw your attention to the Public Service Commission Circular referenced PSC/ADM/13 (42) on authentication of academic and professional certificates in the public service. You are therefore advised to ensure compliance and validate all academic and professional certificates of newly appointed officers.

The information provided herein is based on records available as of **20th November 2024.**

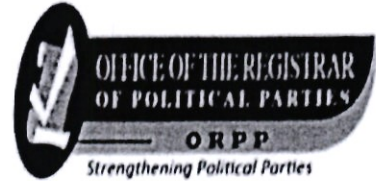
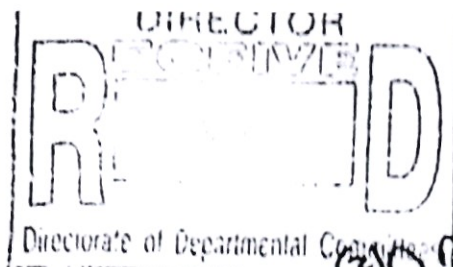
Yours *Sincerely,*



Jackson K. Mue, OGW
Director Field Services & Coordination
FOR: SECRETARY/CHIEF EXECUTIVE OFFICER
 EKJ/IK



REPUBLIC OF KENYA
 Telephone: +254(0)204022000
 Mobile: 0772281357
 Email: info@orpp.or.ke
 Website: www.orpp.or.ke
 When replying please quote



Office of the Registrar
 of Political Parties
 ORPP
 Strengthening Political Parties
 Lion Place, 1st & 4th Floor
 Off Wajaki Way
 P.O. Box 1131-00606
 Sarit Centre, Nairobi.

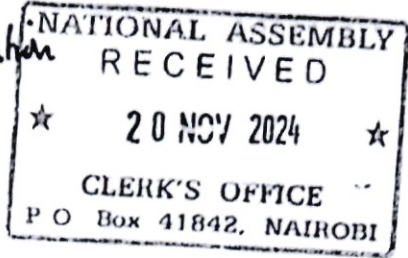
Ref: RPP/ORG/34 VOL VIII (37)

Date: 18th November, 2024

Clerk of the National Assembly,
 Office of the Clerk,
 P.O. box 41842-00100,
 Main Parliament Buildings,
 NAIROBI.

22/11/24
 Mr. Abenayo Wabwire - HoO
 Mr. John Mugoma
 Mr. Ahmed Salim
 Mr. Finlay Mwiruki

*Pls bring to the attention
 of the respective
 Committees.
 JM 21/11/24*



Attn. Jeremiah W. Ndombi, MBS,

Dear Sir,

RE: APPROVAL BY THE NATIONAL ASSEMBLY OF PERSONS NOMINATED FOR APPOINTMENT AS CHAIRPERSONS AND MEMBERS OF THE BOARD OF THE INDEPENDENT POLICING OVERSIGHT AUTHORITY (IPOA), COMMISSION ON ADMINISTRATIVE JUSTICE (CAJ), SALARIES AND REMUNERATION COMMISSION (SRC) AND NATIONAL GENDER AND EQUALITY COMMISSION (NGEC)

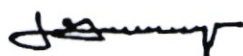
Reference is made to the letter Ref. No. NA/DDC/CORR/2024/NOV (006) dated 15th November, 2024 on the above subject matter.

Pursuant to Article 77 (2) of the Constitution and according to the records held by this Office as at 18th November, 2024 the list of candidates tabulated as follows are **NOT** officials of any registered political party in Kenya.

| S/No. | Nominee | Organization/Board/ Authority/Commission | Position | ID Number | Official of Registered Political Party |
|-------|------------------------------|-------------------------------------------------|-------------|-----------|----------------------------------------------|
| 1. | Mr. Ahmed Issack Hassan, CBS | Independent Policing Oversight Authority (IPOA) | Chairperson | 9565946 | Not an Official |
| 2. | Ms. Ann Wanjiku Mwangi | Independent Policing Oversight Authority (IPOA) | Member | 25221823 | Not an Official |
| 3. | Dr. Micah Onyiego Nyakego | Independent Policing Oversight Authority (IPOA) | Member | 7376658 | Not an Official |
| 4. | Mr. Boniface Kipkemoi Samati | Independent Policing Oversight Authority (IPOA) | Member | 23464124 | Not an Official |
| 5. | Dr. Annette Mbogoh | Independent Policing Oversight Authority (IPOA) | Member | 22334005 | Not an Official |

| | | | | | |
|-----|---------------------------------------|-------------------------------------------------|-------------|----------|-----------------|
| 6. | Hon. John Muchiri Nyaga | Independent Policing Oversight Authority (IPOA) | Member | 3758385 | Not an Official |
| 7. | Mr. Kenwilliams Nyakomitah | Independent Policing Oversight Authority (IPOA) | Member | 23326585 | Not an Official |
| 8. | Ms. Jackline Lukalo Mwenesi | Independent Policing Oversight Authority (IPOA) | Member | 20927107 | Not an Official |
| 9. | Mr. Charles Orinda Dulo | Commission on Administrative Justice (CAJ) | Chairperson | 9497993 | Not an Official |
| 10. | Hon. Charles Njagua Kanyi | Commission on Administrative Justice (CAJ) | Member | 22851722 | Not an Official |
| 11. | Ms. Dorothy Jemator Kimengech | Commission on Administrative Justice (CAJ) | Member | 22874157 | Not an Official |
| 12. | Mr. Sammy Chepkwony | Salaries and Remuneration Commission (SRC) | Chairperson | 5276082 | Not an Official |
| 13. | Maj. Gen. (Rtd) Martin Kizito Ong'oyi | Salaries and Remuneration Commission (SRC) | Member | 3513101 | Not an Official |
| 14. | Mr. Mohamed Aden Abdi | Salaries and Remuneration Commission (SRC) | Member | 27512996 | Not an Official |
| 15. | Ms. Jane Gatakaa Njage | Salaries and Remuneration Commission (SRC) | Member | 9215747 | Not an Official |
| 16. | Mr. Leonid Ashindu | Salaries and Remuneration Commission (SRC) | Member | 23630771 | Not an Official |
| 17. | Dr. Gilda Odera | Salaries and Remuneration Commission (SRC) | Member | 9010199 | Not an Official |
| 18. | Dr. Geoffrey apollo Omondi | Salaries and Remuneration Commission (SRC) | Member | 2093123 | Not an Official |
| 19. | Hon. Rehema Dida Jaldesa | National Gender and Equality Commission (NGEC) | Chairperson | 7872650 | Not an Official |
| 20. | Mr. Michael Mbithuka Nzomo (PWD) | National Gender and Equality Commission (NGEC) | Member | 20677860 | Not an Official |

Yours faithfully,



Ann N. Nderitu, CBS
Registrar of Political Parties/CEO



Telephone: +254(0)204022000
Mobile: 0772281357
Email: info@orpp.or.ke
Website: www.orpp.or.ke
When replying please quote



Lion Place, 1st & 4th Floor
Off Waiyaki Way
P.O. Box 1131-00606
Sarit Centre, Nairobi.

Ref: RPP/ORG/34/1/ Vol. I (21)

Date: 14th November, 2024

Dr. Micah Onyiego Nyakego, PhD, OGW
P O Box 30091 - 00100
NAIROBI.

Tel No: 0722 708728

Dear Sir,

RE: **CLEARANCE LETTER**
MICAH ONYIEGO NYAKEGO – ID NO. 7376658

Reference is made to the above subject matter.

This Office acknowledges receipt of your letter dated 14th November, 2024 whose content has been duly noted.

According to the records held by this Office as at 14th November 2024, **Micah Onyiego Nyakego** of ID No. **7376658** is **NOT** an official of any registered political party in Kenya.

Yours faithfully,

Ann N. Nderitu, CBS
Registrar of Political Parties/CEO



Telephone: +254(0)204022000
Mobile: 0772281357
Email: info@orpp.or.ke
Website: www.orpp.or.ke
When replying please quote



Lion Place, 1st & 4th Floor
Off Waiyaki Way
P.O. Box 1131-00606
Sarit Centre, Nairobi.

Ref: RPP/FRP/3/2 Vol. XII (28)

Date: 19th November, 2024

Dr. Annette Mbogoh
P O Box 187 – 80101
KILIFI

Email: ambogoh@yahoo.com

Dear Madam,

**RE: CLEARANCE LETTER
ANNETTE MUDOLA MBOGOGH – ID NO. 22334005**

Reference is made to the above subject matter.

This Office acknowledges receipt of your letter dated 19th November, 2024 whose content has been duly noted.

According to the records held by this Office as at 19th November, 2024 **Annette Mudola Mbogoh** of **ID No. 22334005** is **NOT** an official of any registered political party in Kenya.

Yours faithfully,

Ann N. Nderitu, CBS
Registrar of Political Parties/CEO



Telephone: +254(0)204022000
Mobile: 0772281357
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P.O. Box 1131-00606
Sarit Centre, Nairobi.

Ref: RPP/FRP/3/2 Vol. XII (23)

Date: 15th November, 2024

Kenwilliams Nyakomitah, OGW
NAIROBI.

Email: nyakomitah@gmail.com

Dear Sir,

RE: CLEARANCE LETTER
NYAKOMITAH OMONDI KENWILLIAMS – ID NO. 23326585

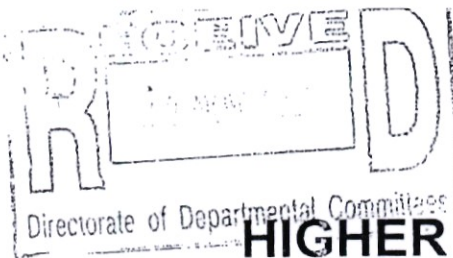
Reference is made to the above subject matter.

This Office acknowledges receipt of your letter dated 15th November, 2024 whose content has been duly noted.

According to the records held by this Office as at 15th November, 2024 **Nyakomitah Omondi Kenwilliams** of ID No. **23326585** is **NOT** an official of any registered political party in Kenya.

Yours faithfully,

Ann N. Nderitu, CBS
Registrar of Political Parties/CEO



DD
8
19/11/24

HIGHER EDUCATION LOANS BOARD

Tel: 0711052000
E-mail: contactcentre@helb.co.ke
Website: www.helb.co.ke

1. Adan Gindicha
2. Abenayo Wasike

Anniversary Towers
University Way
P.O Box 69489-00400
Nairobi, Kenya

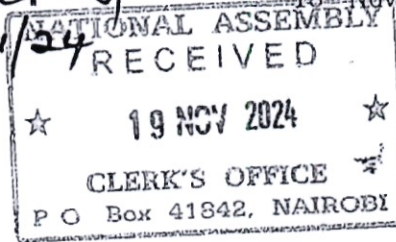
To facilitate consideration

HELB/RR/112009/V/339

20/11/24

18th November 2024

Mr. JEREMIAH W. NDOMBI, MBS
For: Clerk of the National Assembly
Parliament Buildings
P.O Box 41842-00100
NAIROBI.



Dear Mr. Jeremiah,

CLEARANCE FOR NOMINATED CANDIDATES FOR THE POSITION OF CHAIRPERSONS AND MEMBERS, INDEPENDENT POLICING OVERSIGHT AUTHORITY (IPOA), COMMISSION OF ADMINISTRATIVE JUSTICE (CAJ), SALARIES AND REMUNERATION COMMISSION (SRC) AND NATIONAL GENDER AND EQUALITY COMMISSION (NGEC)

We acknowledge the receipt of your letter dated 15th November 2024, with reference number NA/DDC/CORR/2024/NOV (002), regarding the background check on the status of HELB loan repayment for candidates applying for the position of **Chairpersons and Members, Independent Policing Oversight Authority (IPOA), Commission of Administrative Justice (CAJ), Salaries and Remuneration Commission (SRC) and National Gender and Equality Commission (NGEC)**

HELB is committed to assisting in the comprehensive evaluation of candidates, including their financial responsibilities and obligations. We have utilized the necessary procedures to conduct the background checks on the candidates listed in the attached schedule.

Our team has diligently reviewed the HELB loan repayment status of each candidate, ensuring accuracy and compliance with the provided information. We understand the importance of this inquiry in the overall assessment process.

Please find below their status.

| S/No. | NAME OF NOMINEE | ID/No. | STATUS | YEAR OF CLEARANCE |
|-------|---------------------------|----------|---------------|-------------------|
| 1 | Ahmed Issack Hassan, CBS | 9565946 | Cert No.8226 | 2007 |
| 2 | Ms. Ann Wanjiku Mwangi | 25221823 | Cert No.69779 | 2014 |
| 3 | Dr. Micah Onyiego Nyakego | 7376658 | Not a loanee | N/A |



ISO 9001:2015 Certified.

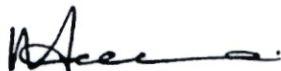


| S/No. | NAME OF NOMINEE | ID/No. | STATUS | YEAR OF CLEARANCE |
|-------|--------------------------------------------|----------|---------------|-------------------|
| 4 | Mr. Boniface Kipkemoi Samati | 23464124 | Cert No.84454 | 2015 |
| 5 | Dr. Annette Mbogoh | 22334005 | Not a loanee | N/A |
| 6 | Hon. John Muchiri Nyaga | 3758385 | Not a loanee | N/A |
| 7 | Mr. Kenwilliams Nyakomitah | 23326585 | Not a loanee | N/A |
| 8 | Ms. Jackline Lukalo Mwenesi | 20927107 | Not a loanee | N/A |
| 9 | Mr. Charles Orinda Dulo | 9497993 | Not a loanee | N/A |
| 10 | Hon. Charles Njagua Kanyi | 22851722 | Not a loanee | N/A |
| 11 | Ms. Dorothy Jemator Kimengech | 22874157 | Cert No.75639 | 2014 |
| 12 | Mr. Sammy Chepkwony | 5276082 | Cert No.11757 | 2017 |
| 13 | Maj. Gen. (Rtd) Martin Kizito Ong'oyi, CBS | 3513101 | Not a loanee | N/A |
| 14 | Mr. Mohamed Aden Abdi | 27512996 | Not a loanee | N/A |
| 15 | Ms. Jane Gatakaa Njage | 9215747 | Cert No.92449 | 2016 |
| 16 | Mr. Leonid Ashindu | 23630771 | Not a loanee | N/A |
| 17 | Dr. Gilda Odera | 9010199 | Cert No.30975 | 2011 |
| 18 | Dr. Geoffrey Apollo Omondi | 2093123 | Cert No.25220 | 2011 |
| 19 | Hon. Rehema Dida Jaldesa | 7872650 | Not a loanee | N/A |
| 20 | Mr. Michael Mbithuka Nzomo (PWD) | 20677860 | Cert No.51222 | 2013 |

We appreciate the collaborative effort with the National Assembly and remain committed to maintaining the highest standards of professionalism and confidentiality throughout the background check process.

Thank you for entrusting us with this responsibility, and we look forward to contributing to the successful appointment in the positions.

Yours *Sincerely,*



**CPA MARY WACHIRA - MUCHEE (MRS.)
ACTING CHIEF EXECUTIVE OFFICER**

HIGHER EDUCATION LOANS BOARD



Compliance Certificate

This is to confirm that;
AHMED ISSACK HASSAN

Holder of National IDNO. **9565946** is a beneficiary and has fulfilled his/her obligation towards the University Loans scheme as provided by law

Chief Executive Officer

Chief Operations Officer

Caveat

- a) This certificate is issued on the basis of information available to the Board as at the date shown above. The Board reserves the right to withdraw the certificate if new evidence materially alters the compliance status of the recipient.
- b) This is a system generated certificate. To confirm genuineness and validity of this certificate use the HELB checker available at : <https://portal.hef.co.ke> or contact our office.

Date of Issue: 23-05-2024

Valid until: 23-05-2025

HIGHER EDUCATION LOANS BOARD



Compliance Certificate

This is to confirm that;
JOHN MUCHIRI NYAGA

Holder of National IDNO. **3758385** is not a beneficiary of the University Loans scheme

Chief Executive Officer

Chief Operations Officer

Caveat

- a) This certificate is issued on the basis of information available to the Board as at the date shown above. The Board reserves the right to withdraw the certificate if new evidence materially alters the compliance status of the recipient.
- b) This is a system generated certificate. To confirm genuineness and validity of this certificate use the HELB checker available at : <https://portal.helb.co.ke> or contact our office.

Date of Issue: 07-08-2024

Valid until: 07-08-2025

HIGHER EDUCATION LOANS BOARD



Compliance Certificate

This is to confirm that;

JACKLINE MWENESI LUKALO

Holder of National IDNO. **20927107** is not a beneficiary of the University Loans scheme

Chief Executive Officer

Chief Operations Officer

Caveat

- This certificate is issued on the basis of information available to the Board as at the date shown above. The Board reserves the right to withdraw the certificate if new evidence materially alters the compliance status of the recipient.
- This is a system generated certificate. To confirm genuineness and validity of this certificate use the HELB checker available at : <https://portal.hef.co.ke> or contact our office.

Date of Issue: 18-04-2024

Valid until: 18-04-2025

HIGHER EDUCATION LOANS BOARD



Compliance Certificate

This is to confirm that;

ANNETTE MUDOLA MBOGOH

Holder of National IDNO. **22334005** is not a beneficiary of the University Loans scheme

Chief Executive Officer

Chief Operations Officer

Caveat

- a) This certificate is issued on the basis of information available to the Board as at the date shown above. The Board reserves the right to withdraw the certificate if new evidence materially alters the compliance status of the recipient.
- b) This is a system generated certificate. To confirm genuineness and validity of this certificate use the HELB checker available at : <https://portal.helb.co.ke> or contact our office.

Date of Issue: 01-10-2024

Valid until: 01-10-2025

HIGHER EDUCATION LOANS BOARD



Compliance Certificate

This is to confirm that;

MICAH ONYIEGO NYAKEGO

Holder of National IDNO. **7376658** is not a beneficiary of the University Loans scheme

Chief Executive Officer

Chief Operations Officer

Caveat

- a) This certificate is issued on the basis of information available to the Board as at the date shown above. The Board reserves the right to withdraw the certificate if new evidence materially alters the compliance status of the recipient.
- b) This is a system generated certificate. To confirm genuineness and validity of this certificate use the HELB checker available at : <https://portal.helb.co.ke> or contact our office.

Date of Issue: 30-08-2024

Valid until: 30-08-2025

HIGHER EDUCATION LOANS BOARD



Compliance Certificate

This is to confirm that;

NYAKOMITAH KENWILLIAMS

Holder of National IDNO. **23326585** is not a beneficiary of the University Loans scheme

Chief Executive Officer

Chief Operations Officer

Caveat

- This certificate is issued on the basis of information available to the Board as at the date shown above. The Board reserves the right to withdraw the certificate if new evidence materially alters the compliance status of the recipient.
- This is a system generated certificate. To confirm genuineness and validity of this certificate use the HELB checker available at : <https://portal.hef.co.ke> or contact our office.

Date of Issue: 08-07-2024

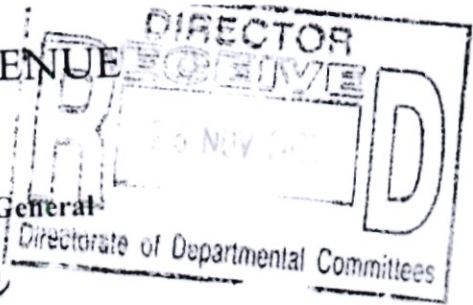
Valid until: 08-07-2025



KENYA REVENUE AUTHORITY

ISO 9001:2015 CERTIFIED

Office of the Commissioner General



KRA/5/1002/5(11659)

20th November 2024

Mr. Samuel Njoroge
Clerk of the National Assembly
P. O. Box 42842-00100
Nairobi

(2) Mr. Abenayo Kwaikwa
Mr. Salim Ahmed
Mr. John Mugoma
Mr. Finlay Mutiuki

DDDC
25/11/24

Pls bring to the attention of the respective Committees. DM 25/11/24

Dear Clerk,

APPROVAL BY THE NATIONAL ASSEMBLY OF PERSONS NOMINATED FOR APPOINTMENT AS CHAIRPERSONS AND MEMBERS OF THE BOARD OF THE INDEPENDENT POLICING OVERSIGHT AUTHORITY, COMMISSION ON ADMINISTRATIVE JUSTICE, SALARIES AND REMUNERATION COMMISSION AND NATIONAL GENDER AND EQUALITY COMMISSION

Reference is made to your letter Ref: NA/DDC/CORR/2024/NOV(005) dated 15th November 2024 requesting for the tax compliance status for twenty (20) persons nominated for appointment as Chairpersons and Members of the Board of the Independent Policing Oversight Authority (IPOA), Commission on Administrative Justice (CAJ), Salaries and Remuneration Commission (SRC) and National Gender and Equality Commission (NGEC).

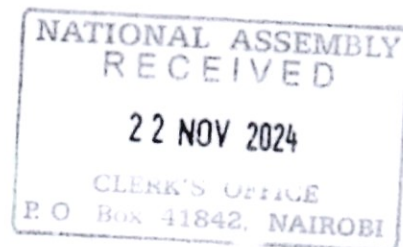
Please see below the tax compliance status of the shortlisted persons:

| No. | Name | ID No. | PIN | Status |
|-----|--------------------------------------------|----------|-------------|-----------|
| 1. | Mr. Ahmed Issack Hassan, CBS | 9565946 | A002397477J | Compliant |
| 2. | Ms. Ann Wanjiku Mwangi | 25221823 | A005469503W | Compliant |
| 3. | Dr. Micah Onyiego Nyakego | 7376658 | A001574394E | Compliant |
| 4. | Mr. Boniface Kipkemoi Samati | 23464124 | A002976954R | Compliant |
| 5. | Dr. Annette Mbogoh | 22334005 | A003811581U | Compliant |
| 6. | Hon. John Muchiri Nyaga | 3758385 | A001143339D | Compliant |
| 7. | Mr. Kenwilliams Nyakomitah | 23326585 | A003226157S | Compliant |
| 8. | Ms. Jackline Lukalo Mwenesi | 20927107 | A004155263Z | Compliant |
| 9. | Mr. Charles Orinda Dulo | 9497993 | A001602724J | Compliant |
| 10. | Hon. Charles Njagua Kanyi | 22851722 | A003592674D | Compliant |
| 11. | Ms. Dorothy Jemator Kimengech | 22874157 | A005110969M | Complaint |
| 12. | Mr. Sammy Chepkwony | 5276082 | A001363470Z | Compliant |
| 13. | Maj. Gen. (Rtd) Martin Kizito Ong'oyi, CBS | 3513101 | A002016017Y | Compliant |
| 14. | Mr. Mohamed Aden Abdi | 27512996 | A004539844I | Compliant |
| 15. | Ms. Jane Gatakaa Njage | 9215747 | A001830777B | Compliant |
| 16. | Mr. Leonid Ashindu | 23630771 | A004032359K | Compliant |
| 17. | Dr. Gilda Odera | 9010199 | A001810462P | Compliant |
| 18. | Dr. Geoffrey Apollo Omondi | 2093123 | A001284388Z | Compliant |
| 19. | Hon. Rehema Dida Jaldesa | 7872650 | A001635365B | Compliant |
| 20. | Mr. Michael Mbithuka Nzomo (PWD) | 20677860 | A002841902J | Compliant |

This is submitted for your further deliberations.

Yours sincerely,

Humphrey Wattanga
COMMISSIONER GENERAL



Tuliba Uchuru Tuitagameel



KENYA REVENUE
AUTHORITY

Tax Compliance Certificate

For General Tax Questions
Contact KRA Call Centre
Tel: +254 (020) 4999 999
Cell: +254(0711)099 999
Email: callcentre@kra.go.ke

www.kra.go.ke

Taxpayer PIN : A002397477J

Certificate Date: 25/10/2024

Name and Address :

AHMED ISSACK HASSAN

Pitman House, Nairobi, Nairobi East District,
PO Box:20617,
Postal Code:00100

Certificate Number:

KRAEON1441434624



**This is to confirm that AHMED ISSACK HASSAN,
Personal Identification Number A002397477J
has filed relevant tax returns and
paid taxes due as provided by Law.**

**This Certificate will be valid for
twelve (12) months up to 24/10/2025.**

Caveat This certificate is issued on the basis of information available with the authority as at the certificate date mentioned above. The Authority reserves the right to withdraw the certificate if new evidence materially alters the tax compliance status of the recipient.

Disclaimer : This certificate is system Generated and therefore does not require signature. You may confirm validity of this certificate on the iTax Portal by using the TCC Checker. This certificate confirms your compliance status for a period of five years preceding the date of issue. The certificate may however be with withdrawn on grounds of outstanding debt affecting periods prior to this.



KENYA REVENUE
AUTHORITY

Tax Compliance Certificate

For General Tax Questions
Contact KRA Call Centre
Tel: +254 (020) 4999 999
Cell: +254(0711)099 999
Email: callcentre@kra.go.ke

www.kra.go.ke

Taxpayer PIN : A001143339D

Certificate Date: 09/08/2024

Name and Address :

JOHN MUCHIRI NYAGA
EMBASSY, NAIROBI CITY (WEST), Westlands District,
PO Box 8906,
Postal Code 00200

Certificate Number:

KRANON1432544724



**This is to confirm that JOHN MUCHIRI NYAGA,
Personal Identification Number A001143339D
has filed relevant tax returns and
paid taxes due as provided by Law.**

**This Certificate will be valid for
twelve (12) months up to 08/08/2025.**

Caveat: This certificate is issued on the basis of information available with the authority as at the certificate date mentioned above. The Authority reserves the right to withdraw the certificate if new evidence materially alters the tax compliance status of the recipient.

Disclaimer : This certificate is system Generated and therefore does not require signature. You may confirm validity of this certificate on the iTax Portal by using the TCC Checker. This certificate confirms your compliance status for a period of five years preceding the date of issue. The certificate may however be with withdrawn on grounds of outstanding debt affecting periods prior to this.

www.kra.go.ke

Taxpayer PIN : A014481178S

Certificate Date: 07/04/2024

Name and Address :

Kelvin Nyakego Onyiego
CBD, ELD, Eldoret West District,
PO Box:3825,
Postal Code:30100

Certificate Number:

KRAELD1391001324



**This is to confirm that Kelvin Nyakego Onyiego,
Personal Identification Number A014481178S
has filed relevant tax returns and
paid taxes due as provided by Law.**

**This Certificate will be valid for
twelve (12) months up to 06/04/2025.**

Caveat This certificate is issued on the basis of information available with the authority as at the certificate date mentioned above. The Authority reserves the right to withdraw the certificate if new evidence materially alters the tax compliance status of the recipient.

Disclaimer : This certificate is system Generated and therefore does not require signature. You may confirm validity of this certificate on the iTax Portal by using the TCC Checker. This certificate confirms your compliance status for a period of five years preceding the date of issue. The certificate may however be withdrawn on grounds of outstanding debt affecting periods prior to this.

www.kra.go.ke

Taxpayer PIN : A002976954R

Certificate Date: 18/10/2024

Name and Address :

BONIFACE KIPKEMOI SAMATI
ALMUHAJID, NAKURU, Westlands District,
PO Box:19096,
Postal Code:00501

Certificate Number:

KRAWON1440827324



**This is to confirm that BONIFACE KIPKEMOI SAMATI,
Personal Identification Number A002976954R
has filed relevant tax returns and
paid taxes due as provided by Law.**

**This Certificate will be valid for
twelve (12) months up to 17/10/2025.**

Caveat This certificate is issued on the basis of information available with the authority as at the certificate date mentioned above. The Authority reserves the right to withdraw the certificate if new evidence materially alters the tax compliance status of the recipient.

Disclaimer : This certificate is system Generated and therefore does not require signature. You may confirm validity of this certificate on the iTax Portal by using the TCC Checker. This certificate confirms your compliance status for a period of five years preceding the date of issue. The certificate may however be withdrawn on grounds of outstanding debt affecting periods prior to this.

www.kra.go.ke

Taxpayer PIN : A003811581U

Certificate Date: 20/03/2024

Name and Address :

ANNETTE MUDOLA MBOGOH
RESIDENTIAL, MOMBASA CITY (NORTH), Westlands District,
PO Box:41677,
Postal Code:80100

Certificate Number:

KRAWON1387537724



**This is to confirm that ANNETTE MUDOLA MBOGOH,
Personal Identification Number A003811581U
has filed relevant tax returns and
paid taxes due as provided by Law.**

**This Certificate will be valid for
twelve (12) months up to 19/03/2025.**

Caveat This certificate is issued on the basis of information available with the authority as at the certificate date mentioned above. The Authority reserves the right to withdraw the certificate if new evidence materially alters the tax compliance status of the recipient.

Disclaimer : This certificate is system Generated and therefore does not require signature. You may confirm validity of this certificate on the iTax Portal by using the TCC Checker. This certificate confirms your compliance status for a period of five years preceding the date of issue. The certificate may however be with withdrawn on grounds of outstanding debt affecting periods prior to this.

www.kra.go.ke

Taxpayer PIN : A003226157S

Certificate Date: 25/06/2024

Name and Address :

Nyakomitah Omondi Kenwilliams
ULINZI, NAIROBI CITY (NORTH), Langata District,
PO Box:20417,
Postal Code:00100

Certificate Number:

KRAGSA1419577124



**This is to confirm that Nyakomitah Omondi Kenwilliams,
Personal Identification Number A003226157S
has filed relevant tax returns and
paid taxes due as provided by Law.**

**This Certificate will be valid for
twelve (12) months up to 24/06/2025.**

Caveat This certificate is issued on the basis of information available with the authority as at the certificate date mentioned above. The Authority reserves the right to withdraw the certificate if new evidence materially alters the tax compliance status of the recipient.

Disclaimer : This certificate is system Generated and therefore does not require signature. You may confirm validity of this certificate on the iTax Portal by using the TCC Checker. This certificate confirms your compliance status for a period of five years preceding the date of issue. The certificate may however be with withdrawn on grounds of outstanding debt affecting periods prior to this.

www.kra.go.ke

Taxpayer PIN : A001574394E

Certificate Date: 03/09/2024

Name and Address :

Micah Onyiego Nyakego

DC UASIN GISHU HQ, ELDORET, Eldoret West District,
PO Box:474,
Postal Code:30100

Certificate Number:

KRAELD1434712724



**This is to confirm that Micah Onyiego Nyakego,
Personal Identification Number A001574394E
has filed relevant tax returns and
paid taxes due as provided by Law.**

**This Certificate will be valid for
twelve (12) months up to 02/09/2025.**

Caveat: This certificate is issued on the basis of information available with the authority as at the certificate date mentioned above. The Authority reserves the right to withdraw the certificate if new evidence materially alters the tax compliance status of the recipient.

Disclaimer : This certificate is system Generated and therefore does not require signature.You may confirm validity of this certificate on the iTax Portal by using the TCC Checker.This certificate confirms your compliance status for a period of five years preceding the date of issue. The certificate may however be with withdrawn on grounds of outstanding debt affecting periods prior to this.

NATIONAL POLICE SERVICE

Telegrams: "CRIMINAL" Nairobi
Email: director.dci@cid.go.ke
Telephone: 0202603724, 020343312



Directorate of Criminal Investigations,
Mazingira House Kiambu Road
P.O. Box 30036-00100,
NAIROBI

DDC
8
22/11/24

DIRECTORATE OF CRIMINAL INVESTIGATIONS

DCI/CRO/SEC/6/7/2/A/VOL.XV/86

20th November 2024

Mr. Jeremiah W. Ndombi, MBS
Clerk of the National Assembly,
Main Parliament Buildings,
P. O. Box 41842-00100,
NAIROBI.

Dear Sir,

APPROVAL BY THE NATIONAL ASSEMBLY OF PERSONS NOMINATED FOR APPOINTMENT AS CHAIRPERSONS AND MEMBERS OF THE BOARD OF THE INDEPENDENT POLICING OVERSIGHT AUTHORITY (IPOA), COMMISSION ON ADMINISTRATIVE JUSTICE (CAJ), SALARIES AND REMUNERATION COMMISSION (SRC) AND NATIONAL GENDER AND EQUALITY COMMISSION (NGEC)

Reference is made to your letter NA/DDC/CORR/2024/NOV/(001) dated 15th November 2024 on the above matter.

Fingerprint analysis of the below seven (7) applicants was conducted in our criminal database and found that they have no previous criminal records.

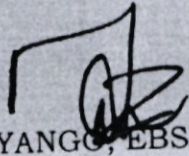
| S/NO. | NOMINEE | ID NO |
|-------|--------------------------------------------|----------|
| 1. | Mr. Ahmed Isaack Hassan, CBS | 9565946 |
| 2. | Mr. Boniface Kipkemoi Samati | 23464124 |
| 3. | Dr. Annette Mbogoh | 22334005 |
| 4. | Ms. Dorothy Jemator Kimengech | 22874157 |
| 5. | Maj. Gen. (Rtd) Martin Kizito Ong'oyi, CBS | 3513101 |
| 6. | Mr. Mohamed Aden Abdi | 27512996 |
| 7. | Mr. Michael Mbithuka Nzomo (PWD) | 20677860 |

NATIONAL ASSEMBLY
RECEIVED
★ 21 NOV 2024 ★

However, we request for fingerprints of the below named persons for analysis.

| S/NO. | NOMINEE | ID NO |
|-------|-----------------------------|----------|
| 1. | Ms. Ann Wanjiku Mwangi | 25221823 |
| 2. | Dr. Micah Onyiego Nyakego | 7376658 |
| 3. | Hon. John Muchiri Nyaga | 3758385 |
| 4. | Mr. Kenwilliams Nyakomita | 23326585 |
| 5. | Ms. Jackline Lukalo Mwenesi | 20927107 |
| 6. | Mr. Charles Orinda Dulo | 9497993 |
| 7. | Hon. Charles Njagua Kanyi | 22851722 |
| 8. | Mr. Sammy Chepkwony | 527682 |
| 9. | Ms. Jane Gatakaa Njage | 9215747 |
| 10. | Mr. Leonid Ashindu | 2360771 |
| 11. | Dr. Gilda Odera | 9010199 |
| 12. | Dr. Geoffrey Apollo Omondi | 2093123 |
| 13. | Hon. Rehema Dida Jaldesa | 7872650 |

Regards.



JOHN ONYANG'O, EBS, OGW

FOR: DIRECTOR OF CRIMINAL INVESTIGATIONS

NATIONAL POLICE SERVICE



DIRECTORATE OF CRIMINAL INVESTIGATIONS

DIRECTORATE OF CRIMINAL INVESTIGATIONS HEADQUARTERS
P.O.Box 30036-00100 GPO
NAIROBI, KENYA

Ref. No. **PCC-6QSLGKLBL**

Date. **4 November 2024**

POLICE CLEARANCE CERTIFICATE

I hereby certify that the fingerprints recorded from

AHMED ISSACK HASSAN

*holder of ID No. **9565946** have been searched in Criminal Records Office's database with/without previous record. The validity of the information on this certificate is as of the date of issue.*

REMARKS IN CASE OF PREVIOUS RECORD

OFFENCE(S): **NIL**

RESULTS OF TRIAL: **NIL**

DATE: **NIL**

This Certificate has been issued without any alteration or any erasure

(W.N KIRAI)

For: Director, Directorate of Criminal Investigations
(P.T.O)

NOTE: This is a computer generated certificate, to verify the authenticity of this document, use the link <https://dci.ecltizen.go.ke/verify>, send DCI to 21546 Then Dial *512# and select "Police Clearance"

NATIONAL POLICE SERVICE



DIRECTORATE OF CRIMINAL INVESTIGATIONS

DIRECTORATE OF CRIMINAL INVESTIGATIONS HEADQUARTERS
P.O.Box 30036-00100 GPO
NAIROBI, KENYA

Ref. No. **PCC-A6S56BERA**

Date. **31 October 2024**

POLICE CLEARANCE CERTIFICATE

I hereby certify that the fingerprints recorded from

ANNETTE MUDOLA MBOGOH

*holder of ID No. **22334005** have been searched in Criminal Records Office's database with/without previous record. The validity of the information on this certificate is as of the date of issue.*

REMARKS IN CASE OF PREVIOUS RECORD

OFFENCE(S): NIL

RESULTS OF TRIAL: NIL

DATE: NIL

This Certificate has been issued without any alteration or any erasure


(W.N KIRAI)

For: Director, Directorate of Criminal Investigations
(P.T.O)

NOTE: This is a computer generated certificate, to verify the authenticity of this document, use the link <https://dci.ecitizen.go.ke/verify>, send DCI to 21546 Then Dial *512# and select "Police Clearance"

REMARKS

² OFFENCE(S): **NIL**
.....
RESULTS OF TRIAL: **NIL**
.....
DATE: **NIL**
.....

³ OFFENCE(S): **NIL**
.....
RESULTS OF TRIAL: **NIL**
.....
DATE: **NIL**
.....

⁴ OFFENCE(S): **NIL**
.....
RESULTS OF TRIAL: **NIL**
.....
DATE: **NIL**
.....

⁵ OFFENCE(S): **NIL**
.....
RESULTS OF TRIAL: **NIL**
.....
DATE: **NIL**
.....

OFFENCE(S): **NIL**
.....
RESULTS OF TRIAL: **NIL**
.....
DATE: **NIL**
.....

⁷ OFFENCE(S): **NIL**
.....
RESULTS OF TRIAL: **NIL**
.....
DATE: **NIL**
.....

NATIONAL POLICE SERVICE



DIRECTORATE OF CRIMINAL INVESTIGATIONS

DIRECTORATE OF CRIMINAL INVESTIGATIONS HEADQUARTERS
P.O.Box 30036-00100 GPO
NAIROBI, KENYA

Ref. No. **PCC-ERTL6DZE**

Date. **9 March 2024**

POLICE CLEARANCE CERTIFICATE

I hereby certify that the fingerprints recorded from

NYAKOMITAH OMONDI KENWILLIAMS

*holder of ID No. **23326585** have been searched in Criminal Records Office's database with/without previous record. The validity of the information on this certificate is as of the date of issue.*


REMARKS IN CASE OF PREVIOUS RECORD

OFFENCE(S): NIL

RESULTS OF TRIAL: NIL

DATE: NIL

This Certificate has been issued without any alteration or any erasure


(W.N KIRAI)

For: Director, Directorate of Criminal Investigations
(P.T.O)

NOTE: This is a computer generated certificate, to verify the authenticity of this document, use the link <https://dci.ecitizen.go.ke/verify>, send DCI to 21546 Then Dial *512# and select "Police Clearance"

REMARKS

2. OFFENCE(S): **NIL**
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RESULTS OF TRIAL: **NIL**
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DATE: **NIL**
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3. OFFENCE(S): **NIL**
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RESULTS OF TRIAL: **NIL**
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DATE: **NIL**
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4. OFFENCE(S): **NIL**
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RESULTS OF TRIAL: **NIL**
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DATE: **NIL**
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5. OFFENCE(S): **NIL**
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RESULTS OF TRIAL: **NIL**
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DATE: **NIL**
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OFFENCE(S): **NIL**
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RESULTS OF TRIAL: **NIL**
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DATE: **NIL**
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7. OFFENCE(S): **NIL**
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RESULTS OF TRIAL: **NIL**
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DATE: **NIL**
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NATIONAL POLICE SERVICE



DIRECTORATE OF CRIMINAL INVESTIGATIONS

DIRECTORATE OF CRIMINAL INVESTIGATIONS HEADQUARTERS
P.O.Box 30036-00100 GPO
NAIROBI, KENYA

Ref. No. **PCC-PKSKWA7YM**

Date. **18 November 2024**

POLICE CLEARANCE CERTIFICATE

I hereby certify that the fingerprints recorded from

MICAH ONYIEGO NYAKEGO

*holder of ID No. **7376658** have been searched in Criminal Records Office's database with/without previous record. The validity of the information on this certificate is as of the date of issue.*

REMARKS IN CASE OF PREVIOUS RECORD

OFFENCE(S): NIL

RESULTS OF TRIAL: NIL

DATE: NIL

This Certificate has been issued without any alteration or any erasure

(W.N KIRAI)

For: Director, Directorate of Criminal Investigations
(P.T.O)

NOTE: This is a computer generated certificate, to verify the authenticity of this document, use the link <https://dci.ecitizen.go.ke/verify>, send DCI to 21546 Then Dial *512# and select "Police Clearance"

REMARKS

- 2. OFFENCE(S): **NIL**
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RESULTS OF TRIAL: **NIL**
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DATE: **NIL**
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- 3. OFFENCE(S): **NIL**
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RESULTS OF TRIAL: **NIL**
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- 4. OFFENCE(S): **NIL**
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RESULTS OF TRIAL: **NIL**
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RESULTS OF TRIAL: **NIL**
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DATE: **NIL**
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RESULTS OF TRIAL: **NIL**
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- 7. OFFENCE(S): **NIL**
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RESULTS OF TRIAL: **NIL**
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DATE: **NIL**
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NATIONAL POLICE SERVICE



DIRECTORATE OF CRIMINAL INVESTIGATIONS

DIRECTORATE OF CRIMINAL INVESTIGATIONS HEADQUARTERS
P.O.Box 30036-00100 GPO
NAIROBI, KENYA

Ref. No. **PCC-V6SMVYYP7**

Date. **21 September 2024**

POLICE CLEARANCE CERTIFICATE

I hereby certify that the fingerprints recorded from

JACKLINE MWENESI LUKALO

*holder of ID No. **20927107** have been searched in Criminal Records
Office's database with/without previous record. The validity of the
information on this certificate is as of the date of issue.*

REMARKS IN CASE OF PREVIOUS RECORD

OFFENCE(S): **NIL**

RESULTS OF TRIAL: **NIL**

DATE: **NIL**

***This Certificate has been issued without any alteration or any
erasure***

(W.N KIRAI)

***For: Director, Directorate of Criminal Investigations
(P.T.O)***

NOTE: This is a computer generated certificate, to verify the authenticity of this document,
use the link <https://dci.ecitizen.go.ke/verify>,
send DCI to 21546 Then Dial *512# and select "Police Clearance"

REMARKS

- 2. OFFENCE(S): **NIL**
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RESULTS OF TRIAL: **NIL**
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DATE: **NIL**
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- 3. OFFENCE(S): **NIL**
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RESULTS OF TRIAL: **NIL**
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DATE: **NIL**
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- 4. OFFENCE(S): **NIL**
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RESULTS OF TRIAL: **NIL**
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RESULTS OF TRIAL: **NIL**
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DATE: **NIL**
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OFFENCE(S): **NIL**
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RESULTS OF TRIAL: **NIL**
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DATE: **NIL**
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- 7. OFFENCE(S): **NIL**
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RESULTS OF TRIAL: **NIL**
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DATE: **NIL**
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NATIONAL POLICE SERVICE



DIRECTORATE OF CRIMINAL INVESTIGATIONS

DIRECTORATE OF CRIMINAL INVESTIGATIONS HEADQUARTERS
P.O.Box 30036-00100 GPO
NAIROBI, KENYA

Ref. No. **PCC-JRSM7MRVP**

Date. **12 August 2024**

POLICE CLEARANCE CERTIFICATE

I hereby certify that the fingerprints recorded from

ANN WANJIKU MWANGI

*holder of ID No. **25221823** have been searched in Criminal Records
Office's database with/without previous record. The validity of the
information on this certificate is as of the date of issue.*

REMARKS IN CASE OF PREVIOUS RECORD

OFFENCE(S): **NIL**

RESULTS OF TRIAL: **NIL**

DATE: **NIL**

This Certificate has been issued without any alteration or any erasure

(W.N KIRAI)

*For: Director, Directorate of Criminal Investigations
(P.T.O)*

NOTE: This is a computer generated certificate, to verify the authenticity of this document,
use the link <https://dci.ecitizen.go.ke/verify>,
send DCI to 21546 Then Dial *512# and select "Police Clearance"

REMARKS

- 2. OFFENCE(S): **NIL**
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RESULTS OF TRIAL: **NIL**
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DATE: **NIL**
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- 3. OFFENCE(S): **NIL**
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RESULTS OF TRIAL: **NIL**
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DATE: **NIL**
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- 4. OFFENCE(S): **NIL**
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RESULTS OF TRIAL: **NIL**
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DATE: **NIL**
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- 5. OFFENCE(S): **NIL**
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RESULTS OF TRIAL: **NIL**
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DATE: **NIL**
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OFFENCE(S): **NIL**
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RESULTS OF TRIAL: **NIL**
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DATE: **NIL**
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- 7. OFFENCE(S): **NIL**
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RESULTS OF TRIAL: **NIL**
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DATE: **NIL**
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NATIONAL POLICE SERVICE



DIRECTORATE OF CRIMINAL INVESTIGATIONS

DIRECTORATE OF CRIMINAL INVESTIGATIONS HEADQUARTERS
P.O.Box 30036-00100 GPO
NAIROBI, KENYA

Ref. No. **PCC-ERTL6DZE**

Date. **9 March 2024**

POLICE CLEARANCE CERTIFICATE

I hereby certify that the fingerprints recorded from

NYAKOMITAH OMONDI KENWILLIAMS

holder of ID No. 23326585 have been searched in Criminal Records Office's database with/without previous record. The validity of the information on this certificate is as of the date of issue.

REMARKS IN CASE OF PREVIOUS RECORD

OFFENCE(S): NIL

RESULTS OF TRIAL: NIL

DATE: NIL

This Certificate has been issued without any alteration or any erasure

(W.N KIRAI)

For: Director, Directorate of Criminal Investigations
(P.T.O)

NOTE: This is a computer generated certificate, to verify the authenticity of this document, use the link <https://dci.ecitizen.go.ke/verify>, send DCI to 21546 Then Dial *512# and select "Police Clearance"

REMARKS

- 2. OFFENCE(S): **NIL**
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RESULTS OF TRIAL: **NIL**
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DATE: **NIL**
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- 3. OFFENCE(S): **NIL**
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RESULTS OF TRIAL: **NIL**
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- 4. OFFENCE(S): **NIL**
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RESULTS OF TRIAL: **NIL**
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- 5. OFFENCE(S): **NIL**
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RESULTS OF TRIAL: **NIL**
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DATE: **NIL**
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OFFENCE(S): **NIL**
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RESULTS OF TRIAL: **NIL**
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DATE: **NIL**
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- 7. OFFENCE(S): **NIL**
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RESULTS OF TRIAL: **NIL**
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DATE: **NIL**
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NATIONAL POLICE SERVICE



DIRECTORATE OF CRIMINAL INVESTIGATIONS

DIRECTORATE OF CRIMINAL INVESTIGATIONS HEADQUARTERS
P.O.Box 30036-00100 GPO
NAIROBI, KENYA

Ref. No. **PCC-EGSWLYNJW**

Date. **9 October 2024**

POLICE CLEARANCE CERTIFICATE

I hereby certify that the fingerprints recorded from

BONIFACE KIPKEMOI SAMATI

*holder of ID No. **23464124** have been searched in Criminal Records Office's database with/without previous record. The validity of the information on this certificate is as of the date of issue.*

REMARKS IN CASE OF PREVIOUS RECORD

OFFENCE(S): NIL

RESULTS OF TRIAL: NIL

DATE: NIL

This Certificate has been issued without any alteration or any erasure

(W.N KIRAI)

For: Director, Directorate of Criminal Investigations
(P.T.O)

NOTE: This is a computer generated certificate, to verify the authenticity of this document, use the link <https://dci.ecitizen.go.ke/verify>, send DCI to 21546 Then Dial *512# and select "Police Clearance"

REMARKS

² OFFENCE(S): **NIL**
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RESULTS OF TRIAL: **NIL**
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DATE: **NIL**
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³ OFFENCE(S): **NIL**
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RESULTS OF TRIAL: **NIL**
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DATE: **NIL**
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⁴ OFFENCE(S): **NIL**
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RESULTS OF TRIAL: **NIL**
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DATE: **NIL**
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⁵ OFFENCE(S): **NIL**
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RESULTS OF TRIAL: **NIL**
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DATE: **NIL**
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OFFENCE(S): **NIL**
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RESULTS OF TRIAL: **NIL**
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DATE: **NIL**
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⁷ OFFENCE(S): **NIL**
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RESULTS OF TRIAL: **NIL**
.....
DATE: **NIL**
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NATIONAL POLICE SERVICE

**DIRECTORATE OF CRIMINAL INVESTIGATIONS**DIRECTORATE OF CRIMINAL INVESTIGATIONS HEADQUARTERS
P.O. Box 30036-00100 GPO
NAIROBI, KENYARef. No. **PCC-R6SPNY6WQ**Date. **12 February 2024****POLICE CLEARANCE CERTIFICATE***I hereby certify that the fingerprints recorded from***JOHN MUCHIRI NYAGA**

*holder of ID No. **3758385** have been searched in Criminal Records Office's database with/without previous record. The validity of the information on this certificate is as of the date of issue.*

REMARKS IN CASE OF PREVIOUS RECORDOFFENCE(S): **NIL**RESULTS OF TRIAL: **NIL**DATE: **NIL*****This Certificate has been issued without any alteration or any erasure*****(W.N KIRAI)*****For: Director, Directorate of Criminal Investigations
(P.T.O)***

NOTE: This is a computer generated certificate, to verify the authenticity of this document,
use the link <https://dci.ecitizen.go.ke/verify>,
send DCI to 21546 Then Dial *512# and select "Police Clearance"

MCRB/C242673



Metropol Credit Reference Bureau Ltd

CRB Certificate

BONIFACE KIPKEMOI SAMATI

National ID Number: 23464124

We hereby confirm that the above named person has a credit report with the status:

With Default

With No Default

as at October 23, 2024



To verify this certificate visit <https://www.metropol.co.ke/verification>

MCRB/C167047



Metropol Credit Reference Bureau Ltd

CRB Certificate

ANNETTE MUDOLA MBOGOH

National ID Number: 22334005

We hereby confirm that the above named person has a credit report with the status:

With Default

With No Default

as at October 01, 2024



To verify this certificate visit <https://www.metropol.co.ke/verification>

M-24



Metropol Credit Reference Bureau Ltd

CRB Certificate

NYAKOMITAH OMONDI KENWILLIAMS

National ID Number: 23326585

We hereby confirm that the above named person has a credit report with the status:

With Default

With No Default

as at October 21, 2024



To verify this certificate visit <https://www.metropol.co.ke/verification>

Curriculum Vitae & Questionnaire
Mr. Ahmed Issack Hassan

CURRICULUM VITAE (CV)
AS AT 26TH AUGUST 2022

1. Name: Ahmed Issack Hassan, C.B.S
2. Date of birth: 02/03/1970
3. Contact: +254 706-111114
4. Email: ahmedissack786@gmail.com, ahmedissack786@yahoo.com, chairman@kipi.go.ke
5. Nationality: Kenya
6. Personal address: Garane & Somane Advocates, Pitman House, First Floor, Jakaya Kikwete Road, P.O Box 20617-00100
7. Personal website link: [www.ahmedissack786.com](#)

8. Education:

| Institution | Start date | End date | Degree / Diploma obtained |
|---------------------------------------------------------------------------------------------------------------------------------|--------------|-------------|--------------------------------------------------------------------------|
| Scuola Superiore Sant'Anna Pisa, Italy/United Nations Institute for Training & Research (UNITAR)/International IDEA | May 2021 | ongoing | Master in Electoral Policy and Administration (MEPA) |
| Galilee International Management Institute, Israel. | 21, Jan 2016 | 1, Feb 2016 | Diploma - Contemporary Public Administration Management |
| Kenya School of Law, Nairobi. | Sep 1993 | Aug 1994 | Post Graduate Diploma in Law |
| University of Nairobi, Kenya. | Oct 1989 | Nov 1992 | Bachelor's Degree in Law (LLE) Second Class Honors, Upper Division |

9. Honors & Awards:

| Honors & Awards | Date |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|
| Recipient of the Sakarben Sheth Award, Faculty of Law, University of Nairobi, Academic year | 1990/1991 |
| Certificate of Appreciation by Uwiano Platform for Peace in Kenya for successfully facilitating the conduct of a peaceful National Referendum Process for the new Constitution in August 2010. Conferred by the National Cohesion and Integration Commission (NCIC) and UNDP Kenya. | Aug 2010 |
| Order of the Elder of the Burning Spear, EBS, Second Class, Civilian Division, in December 2010 in recognition of exemplary services rendered to the nation as Chairman of the Interim Independent Electoral Commission (IIEC) - Conferred by the President of the Republic of Kenya. | Dec 2010 |
| C10100 Leadership Award in November 2011 from C101 East Africa, in appreciation of visionary leadership at the commission and foresight in embracing ICT as a transformation tool in the management of elections in Kenya. | Nov 2011 |
| Outstanding Achievement Award in Election Management and Conflict Resolution by the London-based International Center for Parliamentary Studies (ICPS) on 4th December 2013 in Kuala Lumpur, Malaysia. Award co-shared with Dr. Afari Gyan, the chairman of the Ghana Electoral Commission. | Dec 2013 |
| Order of the Chief of the Burning Spear, CBS, First Class, Civilian Division, in December 2017 in recognition of outstanding and distinguished services rendered to the Nation as chairperson of the Independent Electoral and Boundaries Commission of Kenya (IEBC) - Conferred by the President of the Republic of Kenya. | Dec 2017 |
| 100 most influential people in Africa – December 2012 New Africa magazine. | Dec 2012 |

10. Countries of work experience

| Country | Period |
|-------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Kenya | Sep 2018 - Ongoing May 2017 - Ongoing Nov 2011 - 20 Jan 2017 May 2009 - Nov 2011 Jun 2006 - Sep 2006 Jun 2006 - May 2009 Jul 2004 - Mar 2011 01 Feb 2004 - May 2009 Nov 2000 - Jan 2006 Jan 1998 - Jan 2004 1997 - 1997 Jan 1995 - Dec 1997 1992 - 1992 |
| Somalia | May 2018 - Dec 2021 Jan 2017 - Nov 2017 Jul 2008 - May 2009 Jun 2006 - May 2009 May 2006 - May 2006 |
| Afghanistan | May 2019 - 31 Aug 2020 Aug 2018 - 28 Feb 2019 |
| Namibia | Aug 2020 - Oct 2020 |
| Somaliland | Jan - Feb 2022 |
| South Sudan | April 2022 |

11. Employment History

| | |
|------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Date: | April 2022 |
| Employer: | African Union Commission |
| Position held: | Electoral Expert, Trilateral Assessment Mission on the Constitution making & Electoral process in South Sudan |
| Description of duties: | I joined the African Union, UN and IGAD Trilateral Mission to assess and evaluate the Constitution-making and Election Process of South Sudan. I took part in the consultations with various stakeholders in the Sudan Peace Process including members of the government of national unity, political parties, civil society, media and other international partners. The mission was guided by the AU peace and security council communique of 25 th of January 2022 and the Revitalized Agreement for the Resolution of the Conflict in South Sudan (RARCSS). After consultations with different sectors of the South Sudan society, I prepared a report on my evaluation and assessment of the electoral process in south Sudan and submitted to the African union for further action. |

| | |
|------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Date: | Jan - Feb 2022 |
| Employer: | International Republican Institute (IRI) |
| Position held: | Consultant on Strategic Planning |
| Description of duties: | I conducted a review of the operating environment of Somaliland's House of Representatives and the provisions of key official documents such as the Constitution and the National Development Plan. I carried out an assessment of the Institutional Capacities of Parliament and the status of parliament's outreach program and |

communication with key stakeholders. Based on this assessment and reviews I took part in drafting a 5-year strategic plan for the House of Representatives.

| | |
|------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Date: | Sep 2021 – Dec 2021 |
| Employer: | African Union – AU |
| Position held: | Senior Legal/Election Dispute Resolution Expert – AU Election Assistance Mission to Somalia, Mogadishu. |
| Description of duties: | I enhanced the technical and operational capacity of the Federal Election Implementation Team (FEIT) to organize elections effectively and efficiently. Built the capacity of civil society organizations to foster electoral integrity, and enhanced the participatory capacity of women in the electoral process through support to the Federal Ministry of Women and Human Rights Development. I provided technical advice to the chairperson of the FEIT and Election Dispute Resolution Committee (EDRC). I facilitated training for journalists on objective reporting on the election and Somali civil society organizations on domestic election observation. Assisted the FEIT on strategies for voter awareness, gender mainstreaming, verification of polling stations and the voting process. I prepared a weekly report to the commissioner for peace and security at the AU and a final end of assignment report to the AU. |

| | |
|------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Date: | May 2017 – Ongoing |
| Employer: | Garane & Somane Advocates |
| Position held: | Legal consultant |
| Description of duties: | I am providing strategic advice to the management and leadership. Specializing in large project implementation and government relations. I also advise on the Election Petitions work of the firm. I train young lawyers of the firm on Election Laws and Procedures. |

| | |
|------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Date: | 01 Mar 2017 – 30 Sep 2020 |
| Employer: | Malaysian Commonwealth Studies Center |
| Position held: | Advisor to Cambridge Conference on Electoral Democracy in the Commonwealth |
| Description of duties: | Served as a part-time consultant on the Democracy Initiative of the Malaysian Commonwealth Studies Centre in association with Cambridge Malaysia Education and Development Trust. I advised the trust on Electoral Developments in Africa. I also advised the Electoral Management Bodies from Africa on the support that the Trust was willing to offer in hosting conferences, peer reviews, and capacity development of Election Chiefs. I assisted in the hosting of the annual conference of the Commonwealth Election Chiefs from Africa in Mauritius in 2017 and South Africa in 2019. |

| | |
|------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Date: | Sep 2018 – Ongoing |
| Employer: | Kenya Industrial Property Institute (KIPI) |
| Position held: | Chairperson |
| Description of duties: | The statutory mandate of K.I.P.I. is to administer Industrial Property Rights, Provision of Technological Information to the public, Promoting Inventiveness in Kenya, and Provision of Training on Industrial Property. It is the legal body charged with the promotion and protection of patents and trademarks. It's an affiliate of WIPO (World Intellectual Property Organization) and ARIPO (African Regional Intellectual Property Organization). As the chairperson of the board of directors, I supervise the implementation of the mandate |

of the institute by the management. I provide leadership and strategic direction for the institute board and management. I oversee the recruitment of the Managing Director and other senior managerial positions in the management. I chair meetings of the full board and oversee the distribution of roles and responsibilities of the other Boardmembers through the committees. I attend the annual general assembly meetings of the World Intellectual Property Organization (WIPO) in Geneva, Switzerland, and the annual forum of the Africa Regional Intellectual Property Organization (ARIPO) IN Harare, Zimbabwe. During the last General Assembly meeting of WIPO, I was selected as the first vice-chair of the Madrid Union. N/B – More information on KIPi is available at www.kipi.go.ke

| | |
|------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Date: | 1 Aug 2020 - Oct 2020 |
| Employer: | IDEA - International Institute for Democracy and Electoral Assistance(Sweden) HQ |
| Position held: | Electoral Expert |
| Description of duties: | <p>I provided advisory support to the international IDEA team that was working on this project with the Electoral Commission of Namibia (ECN). I delivered a background research paper that:</p> <p>Identified the strengths and weaknesses of the existing legal framework in guaranteeing the Institutional Independence of the ECN. I made proposals on exemption/amendments in other laws that would expedite the operationalization of the Independence of the Commission e.g., Public Service Act, Procurement Act, State Finance Act, Treasury Instructions, and State-Owned Enterprises Governance Act. I reviewed the ECN's administrative and operational structures in comparison with other independent institutions, to identify factors affecting the Commission's administrative independence. I also reviewed the existing model for financing the ECN and its accountability chain, and made proposals for alternative funding arrangements to fully guarantee its fiscal autonomy.</p> <p>I made recommendations for a practical, systematic, and comprehensive framework/model for operationalizing the ECN's independence in the three aspects mentioned above. The model, though adapting from good lessons from elsewhere, would ensure that it primarily addressed Namibia's peculiar legal, institutional, and financial circumstances practically.</p> <p>The background research paper was informed by desk research and participation at virtual consultations with the ECN, international IDEA and other Electoral Experts from Africa.</p> |

| | |
|------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Date: | May 2019 – 31 st Aug 2020 |
| Employer: | IEC - Independent Election Commission (Afghanistan) |
| Position held: | International Non-voting Commissioner |
| Description of duties: | <p>The amended Electoral Law of Afghanistan provides for the appointment of 2 international non-voting election experts nominated by the UN for appointment to the Afghan Electoral Commission. The objective is to ensure further transparency in the election process. As one of the International Commissioners, I performed the following duties and authorities:</p> <p>Monitored and provided oversight on the implementation of the commission's work by the secretariat. I provided advice to the commissioners at all the commission's meetings by sharing international best practices and my own country's experiences. I conducted a workshop on Institutional Governance for the commissioners. I provided mentorship to the chairperson of the commission on the organization of work and the separation of roles and responsibilities between the commissioners and the secretariat. As an international non-voting commissioner, I did all the work expected from the commissioners apart from voting on the issues that were not agreed upon. We conducted the fourth presidential election in Afghanistan on the 28th of September</p> |

2019. During this time, I shared with the commissioners my experiences from Kenya on the use of technology in elections from voter registration, voter identification, and results in transmission. The commission announced the preliminary election results and the election results then went through the EDR (Election Dispute Resolution) process and the commission announced the final results in December 2019. I also provided reports to the UNESP leadership and briefings to the Election Support Group Ambassadors as well as the Special Representative of the Secretary-General (SRSG) and the Deputy SRSG. I prepared monthly Ad hoc reports on the activities of the commission and submitted them to the senior leadership of the UNESP/UNDP. At the end of my assignment, I prepared and submitted an end-of-assignment report.

N/B – More information on IEC is available at www.iec.org.af

| | |
|------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Date: | Aug 2018 – 28 th Feb 2019 |
| Employer: | UNDP (Afghanistan) - United Nations Development Programme (Afghanistan) |
| Position held: | International Consultant (International Advisor to IEC) |
| Description of duties: | <p>Under the overall guidance and supervision of the Chief Electoral Adviser and Deputy Chief Electoral Advisor/Project Manager UNESP and in close coordination with the IEC, as an International Advisor to IEC I provided mentorship and technical assistance and support to the Chair and Commissioners of the Independent Election Commission (IEC) in election administration and operations of the commission. I assisted the Chair to structure the work and decision-making processes within the Commission, to ensure that all policy and operational decision-making is taken in a timely and professional manner. I assessed the work distribution of the Commission and made suggestions on how the Commission can ensure it meets its fiduciary responsibilities as set out in the relevant legislation. I also assessed the current structure and performance of the Commission as an EMB and made recommendations on how it can improve its oversight and management responsibilities. I further assessed the relationship between the Commission and Secretariat and made recommendations on where improvements can be made to ensure a clear separation of responsibilities. I conducted workshops and training for the commissioners and the senior leadership of the secretariat on Institutional Governance and submitted a report of my work to the chief electoral advisor and the Project Manager. I also briefed the Election Support Group (ESG) Ambassadors and the Special Representative of the Secretary-General (SRSG).</p> <p>N/B – More information on IEC is available at www.iec.org.af</p> |

| | |
|------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Date: | May 2018 – 30 th June 2021 |
| Employer: | UNDP - United Nations Development Programme (Somalia)/Integrated Electoral Support Group (IESG). |
| Position held: | Institutional Governance Adviser |
| Description of duties: | <p>Under the supervision of the IESG Technical Adviser and in collaboration with the Capacity Development Adviser, I undertook the development of an implementation plan for reviewing the application of good governance within the National Independent Electoral Commission of Somalia (NIEC) and equipped the NIEC to apply appropriate measures both at Commission (oversight) and Secretariat (administrative) levels to ensure institutional accountability. I provided skills in governance for strategic institutional direction, conducted training for commissioners and senior management on corporate governance, developed an institutional governance framework, provided tools to monitor and evaluate the implementation of the same. I assisted in the preparation of the 5-year strategic plan for the Electoral Commission and advised on the roll-out of the plan. I conducted training for the chairperson and commissioners on Institutional Governance and Election Administration and oversaw the adoption of a Corporate Governance framework by the commission.</p> <p>N/B – More information on NIEC is available at https://niac.sc</p> |

| | |
|------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Date: | Jan 2017 - Nov 2017 |
| Employer: | Creative Associates International Inc. |
| Position held: | Lead Consultant |
| Description of duties: | As a Lead Consultant, I conducted a follow-up workshop on strategic planning, a workshop for the National Independent Electoral Commission building on the phase 1 of the activity, and assisted with further development of a 5-year Strategic Plan for NIEC. I Reviewed additional relevant background materials, including the provisional constitution, electoral laws, project documents, previous capacity building initiatives, action plans, and other relevant material to accomplish the assignment, including conducting a workshop with NIEC, identifying strategies, activities, and resources, integrating gender aspects required for the NIEC to function effectively over the next 5 years. Advised on shortfalls and limitations, engaged with the NIEC in drafting a comprehensive strategic plan. Advised on the progressive planning steps by providing expert advice and facilitated specific sections of the proposed workshop with NIEC Commissioners and NIEC Secretariat staff - Putting into use my experiences as Kenya's selection chief and best practices in the electoral process. I provided mentorship and technical advice to the chairperson of the Electoral Commission and introduced her to regional and international election networks to build her capacity. |

| | |
|------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Date: | Nov 2011 – 20 th Jan 2017 |
| Employer: | Independent Electoral and Boundaries Commission (IEBC) |
| Position held: | Chairperson |
| Description of duties: | Article 88(4) of the Constitution of Kenya, the Elections and the IEBC Act sets out the functions of the Commission, for which I was its chairperson. I oversaw the implementation of the mandate of the commission, provided strategic direction, leadership, oversight, and policy formulation. Chaired all commission meetings internally and also with external stakeholders. I was the spokesperson of the commission. Gazette all decisions of the commission, prepared and presented the annual report of the work of the commission to parliament and the President. I was the National Returning Officer for the election for president in the 2013 general elections. I assigned commissioners administrative and statutory roles and responsibilities within the commission. I oversaw the training and capacity building of the commissioners and staff. I was responsible for the International Relations of the commission and executed MOUs with international organizations such as IDEA, IFES, NDI, UNDP, AU, and represented the commission in regional, continental, and international organizations for EMBs. The IEBC as the successor body to the Interim Independent Electoral Commission (IIEC) was mandated to conduct elections and referenda in Kenya and such other functions such as the continuous registration of citizens as voters, the regular revision of the voters' roll, the delimitation of constituencies and wards, the regulation of the process by which parties nominate candidates for elections, the settlement of electoral disputes, including disputes relating to or arising from nominations but excluding petitions and disputes after the declaration of election results, the registration of candidates for election, voter education, the facilitation of the observation, monitoring and evaluation of elections, the regulation of the amount of money that may be spent by or on behalf of a candidate or party in respect of any election, the development of a code of conduct for candidates and parties contesting elections, investigation, and prosecution of election offenses. I conducted a successful voter registration exercise with the use of a biometrics bar. I introduced the use of technology in the conduct of elections – candidate nomination, voter registration, voter identification, results collection, and transmission. I was the national returning officer for the presidential elections of 2013. The results were disputed, and a petition was filed at the supreme court where I was named as the second respondent. The petition was dismissed, and the court held that the election was held by the law. I received the CIO 100 Leadership Award for foresight in embracing technology in the conduct of elections. I was also conferred the national award of the Chief of the Burning Spear (CBS) for exemplary services rendered to the nation. At the international level, I received the ICPS award for election management and conflict resolution. I became a resource person on elections for national and international organizations including the UN, AU, and the Commonwealth. N/B – more information on IEBC available at https://www.iebc.or.ke |

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| Date: | May 2009 - Nov 2011 |
| Employer: | Interim Independent Electoral Commission of Kenya (IIEC) |
| Position held: | Chairperson |
| Description of duties: | <p>Section 41A of the repealed constitution of Kenya set out the functions of the IIEC as being; Reform of the electoral process and the management of elections to institutionalize free and fair elections, the establishment of an efficient and effective secretariat, promotion of free and fair elections, fresh registration of voters and the creation of a new voter's register, efficient conduct and supervision of elections and referendum, development of a modern system for collection, collation, transmission and tallying of electoral data, facilitation of the observation, monitoring and evaluation of elections and referendum, promotion of voter education and culture of democracy, settlement of minor electoral disputes during an election as may be provided by law. I built the Electoral Commission from scratch in the recruitment of the secretariat, the preparation of all policies, plans, and procedures for the commission. I oversaw the establishment of the secretariat and recruitment of all the senior staff. I chaired the political parties' liaison committee, worked with UNDP to set up a basket fund for donors supporting the electoral process in Kenya and co-chaired the project steering committee, engaged with the parliament for updates on the work of the commission, and lobby for electoral reforms. As chairperson, I oversaw the implementation of the mandate of the commission, provided strategic direction, leadership, oversight, and policy formulation, chaired all commission meetings internally and with external stakeholders. I was the spokesman of the commission, gazetted all decisions of the commission, and prepared and presented the annual report of the work of the commission to parliament and the President. I was the Returning Officer for the 2010 Referendum on the adoption of a new constitution for Kenya, assigned commissioners' administrative and statutory roles and responsibilities within the commission. I oversaw the training and capacity building of the members and staff in the commission. I was responsible for International relations of the commission and executed MOUs with IDEA, NDI, IFES, UNDP, AU, and represented the commission in regional, continental, and international organizations for EMBS. I observed elections in other countries as part of the observer teams of the African Union and other regional bodies. Established a professional Elections secretariat both at the head office and in all the 290 constituencies of Kenya. Conducted the National referendum on 4th August 2010 which adopted the new constitution for Kenya. I was awarded a presidential commendation called Elder of the Burning Spear (EBS) for distinguished services rendered to the nation. I also received other awards for the use of technology in raising the standards of elections. I was successful in raising the level of confidence of the people in the electoral process and the commission was rated as among the most trusted public institution in Kenya.</p> |

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| Date: | Jul 2008 - May 2009 |
| Employer: | UNDP - United Nations Development Programme (Somalia) |
| Position held: | Legal Consultant |
| Description of duties: | <p>I was a legal consultant on a short-term assignment and worked with the Independent Federal Constitution Commission (IFCC) under the constitution-making support project of the UNDP Somalia Governance Program. The Independent Federal Constitution Commission (IFCC) was set up under the transitional federal charter of 2004 with the mandate of preparing a draft constitution to replace the interim charter. I was recruited to join a team of experts led by Mohammed Osman Jawari, who later became the speaker of the Somali Federal Parliament. I provided technical support and as a resource person for the Independent Federal Constitution Commission. Being a lawyer with experience in constitution-making in Kenya and able to speak Somali and already providing legal services to the Somali government in Nairobi, through my law firm, I was found suitable to support the Somalia constitution-making project. I worked with Independent Federal Constitution Commissioners in their plenary sessions and committees. I shared my experiences of the constitution-making process of Kenya. I shared a draft of the constitution of Somalia that I had previously presented to the Somali intellectual forum. I prepared background papers on assigned topics such as the electoral system and representation of the people. I attended and participated in meetings and workshops for the commission in Nairobi, Naivasha, and Kampala as they conceptualized, planned, and debated the contents of the new draft constitution. I took part in the process of drafting some parts of the proposed constitution in Nairobi. I later joined them in Djibouti in May 2010 after I was appointed chair of the Independent Interim Electoral Commission (IIEC), as they were working on finalizing the draft constitution and formulating the process of civic education and public consultation. I facilitated the session on the representation of the people, and the use of technology in elections in Kenya.</p> |

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| Date: | Dec 2007 - Apr 2009 |
| Employer: | Water Resources Management Authority (WARMA) |
| Position held: | Director |
| Description of duties: | <p>I attended board meetings of the authority which were four times a year. I chaired the finance and administration committee of the board and provided general oversight of the management on finance and administration matters. I did field visits to the authority's field offices and projects in the country. I attended conferences and workshops concerning the mandate of the authority. Looked at the budget and procurement plans submitted by the management. I monitored and supervised the work of management. Attended all the board meetings and took an active part in the deliberation of the meetings. Elected chair of the finance and administration committee. As a lawyer, I provided legal advice to the board. Improved governance structure in authority and financial management.</p> <p>N/B - More information on WARMA available at www.wra.go.ke</p> |

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|------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Date: | Jun 2006 - Sep 2006 |
| Employer: | Office of the president - Kiruki Commission of Inquiry |
| Position held: | Commissioner |
| Description of duties: | <p>This was a presidential appointment under the Commission of Inquiry Act, 1952 Act no 60, Laws of Kenya, and the formation of a Commission investigating breaches of National Security and other related matters by Artur Margaryan, Artur Sargsyan, Arman Damidri, Alexander Tashchi, and others (suspected mercenaries). The mandate of the commission was to investigate breaches of National Security at the Jomo Kenyatta International airport by the Artur brothers and to recommend measures to improve immigration and border security. I took part in the hearings of the commission both in public and camera and took part in drafting the final commission report presented to the president. I dealt with the chapter on immigration and airport security. Though the report was classified, the Government set up an inter-ministerial committee to implement the recommendations. The report to the president of the Republic of Kenya - His Excellency Mwai Kibaki detailed the background to the incident of breaches of national security and recommended measures to be taken by the government to stop similar things from occurring. The report also recommended several amendments to some of the laws to improve immigration and border security. Finally, the report recommended actions to be taken against officers of the government who were negligent in their duties.</p> |

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| Date: | Jun 2006 - May 2009 |
| Employer: | Transitional Federal Government of Somalia |
| Position held: | General Legal Counsel/Special Legal Adviser |
| Description of duties: | <p>General Legal Counsel for the Transitional Federal Government of Somalia and Special Legal Adviser to the President of the Transitional Government, the late President, Col. (Rtd) Abdullahi Yusuf, during his tenure in office, in Nairobi, Kenya. I offered Legal Advice as a Special Legal Counsel to the President of the Transitional Government of Somalia, especially on the executive mandate of the Transitional Government and the separation of powers between the Executive and the parliament. I advised the president on the matters of deployment of peacekeeping troops from the front line IGAD states to Somalia. My legal opinion was used by the Transitional Government when requesting troops from the front-line IGAD member states. I advised on the matter of the Somali embassy land in Kenya which was the subject of the dispute and protracted litigation in the Kenyan court. The last Somali ambassador to Kenya in 1991 before the civil war sold the Somali embassy land at Spring Valley in Nairobi to an Indian businessman.</p> <p>This was challenged by other Somali diplomatic staff and I became the lawyer that handled the case for the Somalis. I briefed every Somali government official and even went to Baidoa to meet the Somali prime Minister Prof Gedi. The Kenyan court finally annulled the sale and reverted the land to the Somali people. I appeared on a Somali television network called ETN which had a documentary on this case. There was a substantial number of Somalia nationals in Kenya, and some became successful entrepreneurs in Nairobi and Mombasa. I became a lawyer to several of them and have established long-lasting friendships and networks since then. Some of them have joined the Somalia government and the parliament and some are in the Federal Member States (FMS).</p> |

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| Date: | May 2006 - May 2006 |
| Employer: | UNPOS - United Nations Political Office for Somalia |
| Position held: | Legal Consultant |
| Description of duties: | <p>This was a short service assignment with the UN political office for Somalia. Trained Somali Parliamentarians on Constitution and Federal Affairs in Baidoa, Somalia. I was a member of a technical team to train the parliamentarians under the leadership of Professor David Ijalaye of Ife University, Nigeria. I also advised the team on legal matters during the training.</p> <p>I trained the Somali parliamentarians on standing orders, parliamentary procedures, constitution and federal affairs. I divided them into a group to discuss different thematic areas and I was the rapporteur on the committee on citizenship. I prepared and submitted a report to Ambassador Fall, the then Special Representative of the Secretary-General (SRSG).</p> |

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|------------------------|--------------------------------------------------------------------------------------------------------------------------------------------|
| Date: | Jul 2004 - Mar 2011 |
| Employer: | Garissa High School |
| Position held: | Member |
| Description of duties: | I provided oversight to the management of the school and general supervision of the affairs of the school. This was voluntary with no pay. |

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| Date: | 01 Feb 2004 - May 2009 |
| Employer: | Ibrahim, Issack & Company Advocates |
| Position held: | Managing Partner |
| Description of duties: | <p>I was a managing partner of the law firm representing banks, insurance companies, real estate developers, and landowners on a wide variety of real estate transactions including drafting of agreements, transfers, charges, and leases. Represented banks and financial institutions in preparing legal instruments for lending and subsequent recovery proceedings in the event of default. Acted for insurance companies in defending insurance claims. I offered leadership and direction to the firm's lawyers and staff. I was responsible for the day-to-day management of the firm. Allocated duties to the advocates in the firm. Settled targets and monitored performance. Managed incentives for the staff through bonuses and training. Interviewed and recruited new staff for the firm and oversaw the general workflow of the law firm. In addition to being the managing partner, I also took up my docket in the practice of Law, Notary Public, and Commissioner for Oaths and Certified Public Secretary.</p> <p>I oversaw HR, staff welfare, and discipline as well as Audits and Compliance. I ensured the Law firm's books of account were audited and complied with the Law. I handled the marketing and external relations of the law firm. Chaired meetings of partners, advocates, management, and other staff meetings. Handled major conveyancing and other high-profile cases such as acting as the general legal counsel for the Somali government in the matter of the dispute of the sale of the Somali Embassy land in Nairobi and as a special legal advisor to the President. Established a professional and profitable law firm with a solid clientele. Trained legal staff in the firm. Assisted clients 11 grow their business and comply with the law. Established the law firm as a premier firm for commercial and conveyancing transactions.</p> <p>Established the firm into a successful middle-sized law firm with extensive clientele in government and the private sector. I supervised all the advocates and staff of the law firm. I handled all the HR and staff welfare issues. I handled major conveyancing and real estate transactions. I handled the legal matters of the Somali government and the Somali embassy in Kenya. I specialized in commercial and constitutional law practice.</p> <p>N/B: More of this information at www.braisack.com</p> |

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|------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Date: | Nov 2000 - Jan 2006 |
| Employer: | Constitution of Kenya Review Commission |
| Position held: | Commissioner |
| Description of duties: | <p>The Mandate of the Constitution of Kenya Review Commission (CKRC) was to review the laws of Kenya and the constitution and after public consultation, prepare a draft new constitution for adoption by the people of Kenya. I was a member of the commission executive, steering committee, and the research and drafting team. I researched and prepared working papers on thematic areas such as kadhi's courts, refugees in North Eastern Province Kenya, and the rights of marginalized communities. I was the Commissioner responsible for North Eastern Province. I went around the country collecting public views on the new constitution. I took part in the drafting of the new constitution. I also conducted civic education on the draft new constitution. I was the rapporteur of the judiciary committee of the National Constitution Conference. I was a member of the steering committee of the National Constitutional Conference and at the same time a delegate of the conference (Delegate number 566). When the kadhi's courts became controversial pitting the evangelical churches against the Muslims, the chair of the conference appointed a mediation committee. I was a member and contributed to the resolution of the kadhi court issue.</p> <p>The final report of the CKRC is available at www.ckrc.or.ke</p> |

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| Date: | Jan 1998 - Jan 2004 |
| Employer: | Ibrahim, Issack & Company Advocates |
| Position held: | Partner and Head of Litigation Department |
| Description of duties: | I prepared court documents in civil and commercial litigation. I supervised the lawyer and the paralegal staff in the department. I Prepared legal opinions for clients and prepared status reports on their court cases. Reviewed legal documents and offered advice to both corporate and individual clients. I entered out-of-court negotiations to facilitate an amicable settlement of disputes involving my clients. I prepared oral and written submissions for court purposes. I reviewed the legal instruments and documents like commercial contracts, negotiated and drafted commercial contracts. I engaged in extensive research issues of law on behalf of clients. I engaged in internal investigations on fraud issues on behalf of local and international clients. I also provided pro-bono legal services and advice to poor clients and in public interest litigation. |

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|------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Date: | 1997 - 1997 |
| Employer: | Electoral Commission of Kenya (ECK) |
| Position held: | Deputy Returning Officer |
| Description of duties: | Deputy Returning Officer of the Electoral Commission of Kenya for Ijara Constituency in Garissa District of North Eastern Province in the 1997 General Elections. |

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|------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Date: | Jan 1995 - Dec 1997 |
| Employer: | Mohammed Ibrahim & Associates |
| Position held: | Associate Legal Practitioner |
| Description of duties: | I consulted with clients to ascertain the details and merits of each case. Conducted research using legislation, case law, and other legal texts as sources to decide on the best course of action. I drafted legal texts such as leases, licenses, contracts of sale, hire purchase agreements and conveyancing transactions. I appeared for clients in court in civil and criminal trials either as defense counsel or petitioner. I took part in the registration of companies and conducted due diligence for companies and clients. |

| | |
|------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Date: | 1992 - 1992 |
| Employer: | Electoral Commission of Kenya (ECK) |
| Position held: | Presiding Officer |
| Description of duties: | Shimbirey Polling Station, Dujis Constituency in Garissa District of North Eastern Province in the 1992 General Elections. Organized the layout of the polling station taking all voter needs into account. Being responsible for the health and safety at the polling station for all staff and visitors. Instruct and supervise the work of the poll clerks. Accounted for, and be responsible for, all ballot papers issued and un-issued. |

12. Other training

| Training title | Start date | End date | Description |
|----------------|-------------|-------------|----------------------------------------------------------------------------------------------------------------------------------------------|
| Other training | 27-Jan-2020 | 31-Jan-2020 | Five-Day Corporate Governance Training – Mombasa, Kenya. |
| | 18-Aug-2015 | 21-Aug-2015 | Role and challenges of Electoral Bodies to guarantee the Integrity of Elections - AWEB2nd General Assembly – Punta Cana, Dominican Republic. |
| | 27-May-2015 | 29-May-2015 | Leadership, Governance & Integrity – Kigali, Rwanda. |
| | 18-Mar-2014 | 21-Mar-2014 | Building Resources in Democracy, Governance and Elections – Mwanza, Tanzania. |
| | Sep 2013 | Sep 2013 | Certificate in Electoral Processes - Public Administration International (Pai), London. |
| | 25-Nov-2010 | 26-Nov-2010 | Building Resources in Democracy, Governance, and Elections – Johannesburg, South Africa. |
| | 18-Nov-2008 | 19-Nov-2008 | Corporate Governance Training for Directors & Senior managers – ICPSK – Nairobi, Kenya. |
| | 08-Aug-2007 | 10-Aug-2010 | Leadership & role of professionals in Economic & Political Affairs in the 21 st century – Mombasa, Kenya |
| | 06-Nov-2000 | 10-Nov-2000 | International Organizations Seminar in cooperation with the Ministry of Justice and the Austrian Development – Kenya. |
| | 10-Apr-2014 | 11-Apr-2014 | Leadership & Governance – Entebbe, Uganda. |

13. UN Training

| UN Training | Course Date |
|-------------------------------------------------------------------------------------|-------------|
| Preparing and Responding to Active Shooter Incidents | 20-Oct-2019 |
| BSafe | 26-Jan-2019 |
| United Nations Integrated Security Afghanistan/ Afghanistan Specific Training (AST) | 29-Nov-2018 |
| Safe and Secure Approaches in the Field Environment (SSAFE) | 13-Jun-2018 |
| Advanced Security in the Field | 18-Dec-2017 |
| Basic Security in the Field II | 14-Dec-2017 |

14. Languages and degree of proficiency: (1 - excellent; 5 - basic)

| Language | Reading | Speaking | Writing |
|------------------------|---------|----------|---------|
| English | 1 | 1 | 1 |
| Kiswahili | 1 | 1 | 1 |
| Somali (Mother tongue) | 1 | 1 | 1 |
| Arabic | 5 | 5 | 5 |

15. Membership in professional societies:

1. Law Society of Kenya (LSK).
2. East African Law Society (EALS).
3. International Commission of Jurists (ICJ) (Kenya Chapter).
4. Institute of Certified Public Secretaries of Kenya (CPS) (K).
5. Association of Professional Societies of East Africa (APSEA).
6. Pan African Lawyers Union (PALU).
7. Commonwealth Lawyers Forum (CLF).
8. International Bar Association (IBA).
9. Commonwealth Electoral Network (CEN).
10. Electoral Stakeholders Network (ESN).
11. Cambridge Conference on Electoral Democracy in the Commonwealth.
12. Member of ACE (Administration and Cost of Elections) Network.

16. Related Experience on Elections

Related experience on Elections

1. Observed Elections as a member of the Observer Missions of the African Union (AU), Commonwealth, IGAD and COMESA and independently to the following countries: France, India, Namibia, Ethiopia, Sweden, USA, Brazil, Guyana, Nigeria, Ghana, Tunisia, South Africa, South Korea, Canada, Australia, Djibouti, Angola, Malawi and Solomon Islands.
2. Member, National Democratic Institute/ International Republican Institute (NDI/IRI) virtual Pre-Election Assessment Mission in Ethiopia, April 2021.
3. Election Observer for the Commonwealth in Nigeria in the 2014 general elections, Guyana in 2014 and the Solomon Islands in 2019.
4. Member of the AU Delegation to the AU/EU Exchange Seminar on International Election Observation in Brussels, Belgium, August 2010 and member of AU/EU Observer Group to the Sweden General Elections for the Parliamentary, Municipal and County Council Assemblies, September 2010.
5. Participant in the International Foundation for Electoral Systems (IFES) 2010 US Election Program and observer of the US Presidential and Parliamentary Elections in WashingtonDC, in November 2010, 2012, 2014 and 2016.
6. Election observer for the United States of America November 6th Presidential Elections 2012.
7. Participant at the Cambridge Conference on Electoral Democracy in the Commonwealth at Trinity College, Cambridge University, England

2011/2012/2013/2014/2015/2016 and 2017.

8. Participant at the Biennial Conference of the Association of World Election Bodies (A-WEB) in Seoul, South Korea in November 2012 and Dominican Republic, August 2015
9. Chairperson, East Africa Community – Electoral Commissions Forum (EAC-ECF) 2010 - 2012, based in Arusha, Tanzania.
10. Member, Executive Committee of the COMESA EMB's Forum, based in Lusaka, Zambia (2016).
11. Chairperson, Executive Committee of the Association of African Electoral Authorities (AAEA) June 2015 to Jan 2017, based in Accra, Ghana.
12. Member, Steering Committee and Chairperson, Commonwealth Electoral Network Steering Committee (CEN) based in London, 2012 to 2017.
13. Member of the Executive Board and Chair of the Audit and Oversight Committee of the Association of World Electoral Bodies (AWEB) based in Seoul, South Korea- November 2012 -2017.
15. Head of the AU Observer Mission to Nigeria's Parliamentary and Presidential Elections in Abuja, Feb –March 2011.
16. Head of the EISA Observer Mission to the Ghana General Elections in December 2012.
17. Head of the IGAD Election Observer Mission to the Djibouti Presidential Elections in April 2016.
18. Member, AU Pre-Election Assessment Mission in Ethiopia (2011) and Malawi (2019).
19. Member, Roster of Election Experts with the AU, and the Resource Person for the UN, UNDP, International IDEA and IIIDEM.

17. Research Papers

Research papers and reports written on Election Administration and the Constitution Making process of Kenya and Somalia. They are uploaded and available at ("www.africaelections.com")

1. Independence of Electoral Commissions and Electoral Commissioners: former Elections – 26 September 2017, DRC Congo.
2. Training on Electoral System and Electoral Boundaries Delimitation for Somalia: AU -August 2018.
3. Criteria for Electoral System Design - August 2018.
4. Training on Electoral System and Electoral Boundaries Delimitation - Somalia- August 2018.
5. Leveraging Technology for Transparent and Credible Elections In India - February 2016.
6. Preparations for the Next Elections and the 12th Parliament: Assessing the institutional Arrangements-February 2016.
7. Reflections on the Electoral Management best practices and Electoral Integrity - May 2016.
8. Preparation for the 2017 General Elections in Kenya - October 2015.
9. Challenges Faced by Minorities and other Disadvantaged Groups in the Commonwealth- July 2015.
10. Promoting Transparency and public Confidence through Open Election Data - in South Africa, June 2015.
11. Election Related Violence - Presented at the Addis Group for Peace and Security - Collingham Gardens in Nairobi, March 2015.
12. Organizing a Referendum as a means to adopt a New Constitution - Lessons from the Kenyan Experience - Nairobi, March 2015.
13. Gender Mainstreaming in the Electoral Administration - The Kenyan Experience - Egypt, December 2014.
14. Mitigating Election Related Disputes - South Africa August 2014

15. Electoral Violence-Defence, The Electoral Observer Vol 1 No 10 - Nairobi
Electoral- October 2013
16. Review of Approaches to Gender Equality in Electoral Processes -
December 2012
17. The Role of the Media in Electoral and Representation Processes: A Study of
Tanzania, Rwanda, Kenya and Uganda - Nairobi Safari Club
November 2011
18. The Challenges Facing State of the Arts Village in Malindi
Kenya - Kwale County, Kenya August 2011
19. Pre-Electoral Media Policies in Tanzania - Tanzania - Tanzania April 2011
20. The Role of Technology in Electoral Management in Kenya presented in India -
India January 2011
21. Electoral Process in Kenya held in - Kisumu December 2010
22. The Role of Technology in Raising standards-Technology in Kenya
Nairobi - November 2010
23. Security Challenges in Electoral Management Towards Upcoming Elections -
Nairobi - October 2010
24. Electoral Violence-News Report Expansion organization of Africa Research &
Resource Centre - May 2010.
25. Electoral Management in Kenya-Challenges and opportunities - December 2009
26. Kenya's Electoral System and the Process in Context-Lessons Learnt for the
Future in Kenya - August 2009.
27. Forms of Federal and other systems of Government - Safari Park hotel, Nairobi,
Kenya November 2008.
28. The Legal Impediments to Development in Northern Kenya - Naivasha Kenya
August 2008.
29. The Constitutional Management of Religious Diversity in Kenya - KICC Nairobi
Kenya August 2008.
30. International Terrorism-A Comparative Analysis of Regional Responses - Nairobi,
Kenya June 2004.
31. Refugees in Kenya and the Constitutional Review Process -The way forward -
September 2002.
32. Working document for the Constitution of Kenya Review Commission on the
Kadhi's Courts, Chief Kadhi and Kadhis - August 2002
33. North Eastern Province and the Constitutional Review Process-Lessons Learnt
from History - July 2001
34. Draft Constitution for a Federal Republic of Somalia - June 1994

18. Hobbies

1. Reading and writing of books on leadership and management.
2. Working in a diverse environment where I can utilize my experience in Election and Government
3. Playing table tennis and volleyball.
4. Traveling and meeting new people.

19. Referees

| | Referees | Details |
|---|---------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1 | Name: occupation: Organization/company: Contact: Email: | Hon. Justice Mohammed K. Ibrahim Judge Supreme Court of Kenya +254 724264410 m.k.ibrahim.mit@gmail.com |
| 2 | Name: occupation: Organization/company: Contact: Email: | Ed Killestey PSM Former Chief Election Commissioner Australia Electoral Commission (AEC) +61 419026946 kingacs@ozemail.com.au |
| 3 | Name: occupation: Organization/company: Contact: Email: | Amb. Mohammed Abdi Affey Special Envoy, UNHCR Tel: +254 996299990 Email: arfeva@unhcr.org |
| 4 | Name: occupation: Organization/company: Contact: Email: | Prof. Wanjiku Nyokabi Kabira Professor of Literature & Convener of African Women Studies Centre University of Nairobi +254 728907978 wkabira@yahoo.com , wkabira1@gmail.com |
| 5 | Name: occupation: Organization/company: Contact: Email: | Mike Yard Senior Adviser on Elections and Technology The International Foundation for Electoral Systems +1 571 6450335 myard@ifes.org |
| 6 | Name: occupation: Organization/company: Contact: Email: | Prof. Githu Muigai Professor of Law Former Attorney General of Kenya +254722444555 githu.muigai@gmail.com |
| 7 | Name: occupation: Organization/company: Contact: Email: | Hon. Isaac Lenaola Judge Supreme court of Kenya +254 20 221 22221/+254 721 841 109 isaaclenaola@yahoo.co.uk / ilenola@court.go.ke |
| 8 | Name: occupation: Organization/company: Contact: Email: | Eng. Mahboub Maalim Former Executive Secretary, Intergovernmental Authority on Development (IGAD) +254722711326 Mahboubmaalim14@gmail.com |
| 9 | Name: occupation: Organization/company: Contact: Email: | Bishop benard Kariuki Njoroge Bishop 0722754425 bnjoroge@gmail.com |



REPUBLIC OF KENYA
THE NATIONAL ASSEMBLY
DEPARTMENTAL COMMITTEE ON ADMINISTRATION AND
INTERNAL SECURITY
CRITERIA FOR VETTING/APPROVAL OF NOMINEES FOR
APPOINTMENT TO PUBLIC OFFICE BY PARLIAMENT
QUESTIONNAIRE

Notes:

- a) This questionnaire applies to appointments to public office arising by or under the Constitution or any other law where parliamentary approval is required.
- b) The questionnaire shall be used by the relevant parliamentary committee to vet a nominee appearing before the committee in the process of parliamentary approval.
- c) The questionnaire shall be filled and submitted by the nominee to the relevant parliamentary committee through the Clerk of the relevant House of Parliament on or before a date set by the committee.
- d) The submission of false information in the questionnaire is an offence and may result in prosecution.
- e) Any form of canvassing by a nominee shall lead to disqualification.
- f) The nominee must answer all the questions.

1. **Name:** (State full name) AHMED ISSACK HASSAN

2. **Position:** (State office to which you have been nominated).

CHAIRPERSON - OF INDEPENDENT POLICING OVERSIGHT AUTHORITY

3. **Sex** MALE

4. **Date of Birth:** (State year and place of birth) 1970 - GARISSA

5. **Marital Status:** MARRIED

6. **Daytime phone number:** +254 706 111 114

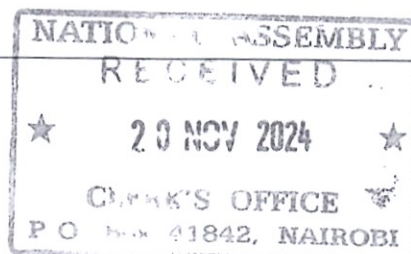
7. **Mobile phone number:** +254 706 111 114

8. **Email Address:** Ahmed Issack 786@gmail.com

9. **ID Number:** 9565946

10. **PIN Number:** A002397477J

11. **Nationality:** KENTAN



12. Postal Address: 20617-00100

13. Town/City: NAIROBI

14. Knowledge of Languages: (Specify Languages): ENGLISH, SWAHILI, SOMALI

15. Education: (List, in reverse chronological order, each university, college, or any other institution of higher education attended and indicate, in respect of each, the dates of attendance, academic award obtained, whether a degree was awarded, and the dates on which each such degree was awarded).

1. GALILEE INTERNATIONAL MANAGEMENT INSTITUTE - ISRAEL
DIPLOMA IN CONTEMPORARY PUBLIC ADMINISTRATION
MANAGEMENT - 21ST JANUARY 2016 - 1ST FEBRUARY 2016.

2. KENYA SCHOOL OF LAW - NAIROBI
POST GRADUATE DIPLOMA IN LAW - SEPTEMBER 1993 - AUGUST
1994.

3. UNIVERSITY OF NAIROBI - OCTOBER 1989 - NOVEMBER 1992
BACHELOR DEGREE IN LAW (LLB) SECOND CLASS HONORS, UPPER DIVISION

Employment Record: (List in reverse chronological order all government agencies, business or professional corporations, companies, firms or other enterprises with which you have been affiliated as an officer, director, partner, proprietor, employee or consultant)

1. AFRICAN UNION COMMISSION - ELECTORAL EXPERT - APRIL 2022.
2. INTERNATIONAL REPUBLICAN INSTITUTE - CONSULTANT - JAN - FEB 2022.
3. AFRICAN UNION - SENIOR LEGAL/ELECTION DISPUTE RESOLUTION
SEPTEMBER 2021 - DECEMBER 2021
4. GARANE & SOMANE ADVOCATES - LEGAL CONSULTANT
MAY 2017 - TO DATE.
5. KENYA INDUSTRIAL PROPERTY INSTITUTE - CHAIRPERSON
SEPTEMBER 2018 - SEPTEMBER 2024.

16. **Honours and Awards:** (List any scholarships, fellowships, honorary degrees, academic or professional honours, honorary society memberships, military awards and any other special recognition for outstanding service or achievement and in respect of each, state the date of award and the institution or organization that made the award).

1. SAKARBEN SHETH AWARD - 1990/1991

2. CERTIFICATE OF APPRECIATION BY UWIANO - AUGUST 2010

3. ORDER OF THE ELDER OF BURNING SPEAR, EBS, SECOND CLASS - DECEMBER 2010.

4. CIDIOO LEADERSHIP AWARD - DECEMBER 2013.

5. ORDER OF THE CHIEF OF BURNING SPEAR, CBS, FIRST CLASS - DECEMBER 2017

6. 100 MOST INFLUENTIAL PEOPLE IN AFRICA - DECEMBER 2012.

17. **Professional Association** (where applicable): (List all professional associations of which you are or have a member and give any positions held and the respective dates when each such position was held).

1. LAW SOCIETY OF KENYA (LSK) 1995 TO DATE.

2. EAST AFRICAN LAW SOCIETY (EALS).

3. INTERNATIONAL COMMISSION OF JURISTS (ICJ) (K).

18. **Memberships:** (List all professional, business, fraternal, scholarly, civic, and charitable or other organizations, (other than those listed in response to Question 16) to which you belong or have belonged).

1. COMMONWEALTH ELECTORAL DEMOCRACY FORUM.

2. ELECTION STAKEHOLDERS.

3. MEMBER OF ADMINISTRATION AND COST OF ELECTIONS NETWORK (ACE).

19. **Published Writings:**

(a) List the titles, publishers and dates of books, articles, reports, letters to the editor, editorial pieces or other published materials you have authored or edited.

1. LEGAL IMPEDIMENTS TO DEVELOPMENT OF NORTHERN KENYA - AUG 2008
2. NORTH EASTERN PROVINCE & THE CONSTITUTIONAL REVIEW PROCESS - LESSON OF HISTORY - JULY 2001
3. THE CONSTITUTIONAL MANAGEMENT OF RELIGIOUS DIVERSITY IN KENYA - August 2006
4. KADHI'S COURT, WORKING PAPER FOR CONSTITUTIONAL OF KENYA REVIEW COMMISSION (CKRC) - AUGUST 2002
5. REFEREE OF A DIRTY UGLY GAME - MAY 2023

(b) Supply four (4) copies of any reports, memoranda or policy statements you prepared or contributed in the preparation of any bar association, committee, conference or organization of which you were a member.

1. CRITERIA FOR ELECTORAL SYSTEM
2. CONCEPT NOTE ON OPERATIONALIZATION OF ELECTORAL COMMISSION OF NAMIBIA - INTERNATIONAL IDEA REPORT
3. GENDER MAINSTREAMING IN ELECTION ADMINISTRATION IN KENYA
4. INDEPENDENCE OF ELECTORAL COMMISSIONS AND ELECTORAL COMMISSIONER - REFLECTION OF A FORMER ELECTION CHIEF

20. Public Office, Political Activities and Affiliations:

(a) List chronologically any public offices you have held or are currently holding, including the terms of service and whether such positions were elected or appointed.

1. CHAIRPERSON - BOARD OF DIRECTORS KIP1 - 2018 - 2024
2. CHAIRPERSON - IEBC 2011 - 2016
3. CHAIRPERSON - IIEC 2009 - 2011
4. COMMISSIONER - CKRC 2006 - 2005
5. COMMISSIONER - KIRUKU COMMISSIONER INQUIRY - 2006

(b) List all memberships and offices held in and services rendered, whether compensated or not, to any political party or election committee. If you have ever held a position or played a role in a political campaign, identify the particulars of the campaign, including the candidate, dates of the campaign, your title and responsibilities. Also include any linkage you have to a political party at present.

N/A

(c) Have you ever been dismissed or otherwise removed from office for a contravention of the provisions of Article 75 of the Constitution?

NO

(d) Have you ever been adversely associated with practices that depict bias, favoritism or nepotism in the discharge of public duties?

NO

21. **Deferred Income/Future Benefits:** (List the sources, amounts and dates of all anticipated receipts from deferred income arrangements, stock, options, uncompleted contracts and other future benefits which you expect to derive from previous business relationships, professional services, firm memberships, etc).

NONE

22. **Outside commitment during service in office:** (Do you have any plans, commitments or agreements to pursue outside employment with or without compensation during your service in office? If so explain).

NONE

23. **Sources of Income:** (List sources and amounts of all income received during the calendar year preceding your nomination and in the current calendar year).

KENTA INDUSTRIAL PROPERTY INSTITUTES - 2 MILLION PER YEAR.
SAVINGS FROM GRATUITY - 1 MILLION PER YEAR.
GARANE & SOMANE ADVOCATES - 1 MILLION PER YEAR.

24. **Tax Status:** (State whether you have fully complied with your tax obligations to the State up to the end of the financial year immediately preceding the nomination for appointment).

COMPLIANT.

25. Statement of Net Worth: (State your financial net worth)

1. KAREN PROPERTY - FIFTY MILLION (50,000,000) L.R NO. 12251/3
2. KILELESHA PROPERTY - THIRTY MILLION (30,000,000) BIG No. L.R No. 209/3028
3. LAND AND BUILDINGS IN GARISKA - TWENTY MILLION (20,000,000)
4. MOTOR VEHICLES - FIVE MILLION (5,000,000). KCN 5981 & KDB 323V

26. Potential Conflict of Interest:

(a) Identify the family members or other persons, parties, categories of litigation or financial arrangements that are likely to present potential conflicts-of-interest when you first assume the position to which you have been nominated. Explain how you would address any such conflict if it were to rise.

NONE

(b) Explain how you will resolve any potential conflict of interest, including the procedure you will follow in determining these areas of concern.

1. DECLARE THE CONFLICT IN THE REGISTER OF CONFLICT OF INTEREST.

2. RECUSE MYSELF FROM THE AGENDA ITEM.

27. Pro-Bono/Charity Work/donation to charity: (Describe what you have done by way of pro bono or charity work, listing specific instances, the amount contributed and the amount of time devoted to each).

1. SUPPORTED MY SISTER'S SONS FROM SECONDARY TO UNIVERSITY.
2. SUPPORTING 10 ORPHANS FAMILIES IN BURA.
3. CONSTRUCTED A MOSQUE IN MEMORY OF MY LATE MOTHER.
4. SUPPORT NEEDY STUDENTS FROM WESTERN PROVINCE.
5. MENTORSHIP.

28. Have you ever been charged in a court or law in the last three years? If so, specify the nature of the charge, where the matter is ongoing, the present status of the matter, or where the matter is concluded, the judgment of the court, or otherwise, how the case was concluded.

No.

29. Have you ever been adversely mentioned in an investigatory report of Parliament or any other Commission of inquiry in the last three years?

_____ No _____

30. Have you any objection to the making of enquiries with your present employer/referees in the course of consideration of your nomination?

_____ No. _____

31. References:

(List three persons who are not your relatives who are familiar with your character, qualification and work).

1. HON. JUSTICE MOHAMED K. IBRAHIM - JUDGE SUPREME COURT OF KENYA.

2. AMB. MOHAMED ABDI AFFEY - (SPECIAL ENVOY UNHCR

3. HON. ISAAC LENAOLA - JUDGE SUPREME COURT OF KENYA

Curriculum Vitae & Questionnaire

Ms. Ann Wanjiku Mwangi



CURRICULUM VITAE (CV)

| | |
|--------------------------------|------------------------------------------------------------------------------------------|
| Name | ANN WANJIKU MWANGI |
| Age | 38 years |
| Country of Citizenry/Residence | Kenya |
| County of Residence | Trans-Nzoia |
| Contact | Phone: 0710635179 Email: nnwanjiku@gmail.com |

Education:

- 2021 ongoing: PhD in Project Planning and Management-Jomo Kenyatta University of Agriculture and Technology (JKUAT)
- 2019- Master of Education and Research-Moi University (One semester in Nelson Mandela University, South AFRICA)
- 2015- Masters of Art (M.A.) in Project Planning and Management-University of Nairobi
- 2011- Bachelor of Education –Moi University
- 2006- Diploma in computer applications-Comido College
- 2005-Kenya Certificate of Secondary Education (KCSE)B+

Employment/Leadership Profile

| Period | Employing Organization and your title/position. Contact info for references | Country | Summary of activities performed relevant to the assignment |
|--------|-----------------------------------------------------------------------------|---------|------------------------------------------------------------|
|--------|-----------------------------------------------------------------------------|---------|------------------------------------------------------------|

| | | | |
|--------------------|--------------------------------------------------------------------------------------------------------------|-------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| March 2023 to Date | Appointed chief Administrative secretary Office of the Deputy President | Kenya | <ul style="list-style-type: none"> ◦ Respond to issues and questions related to the portfolio assigned to the office. ◦ Enhance liaison with the National Assembly and Senate. ◦ Provide liaison with county governments on matters of concurrent mandate. ◦ Provide inter-ministerial/sectoral coordination. ◦ Represent the Cabinet Secretary at any meeting as instructed. ◦ Execute any other duties and responsibilities specifically assigned by the Cabinet Secretary. |
| 2017 to Date | Board Chairperson Trans-Nzoia Women Leaders Organization. | | <ul style="list-style-type: none"> ◦ Developed the Trans Nzoia County gender policy. ◦ Champion for the rights of Women and girls. ◦ Ensure gender mainstreaming in the county budgets through public participation sessions. ◦ Mobilize resources for the organization-this year funded 1.5m by Agent fund. ◦ Advocate for menstrual health for young girls. Ensure yearly pads donations for the menstrual hygiene week in May. |
| 2017 to 2022 | Member of the County Assembly Speakers Panel, I performed the following duties in the absence of the Speaker | Kenya | <ul style="list-style-type: none"> ◦ Presiding over sittings of the Assembly and maintaining law and order in the House ◦ Applying and interpreting |

| | | | |
|--------------|---------------------------------------------------------------------|---------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| | | | <p>the Standing Orders, conventions, practices and precedents of the Assembly</p> <ul style="list-style-type: none"> ◦ Championed gender bills to ensure the rights of girls and women within the legislative framework. |
| | As a nominated MCA on gender mainstreaming | | <ul style="list-style-type: none"> ◦ Oversight and legislation ◦ Developed and tabled gender related motions and bills ◦ Together with NGECC established Multisectorial committee to develop the Trans Nzoia county teenage pregnancy reduction framework. ◦ Representation ◦ The vice Chairperson of three strategic committees in the Assembly dealing with education, gender policies and youth empowerment through capacity building and entrepreneurship. ◦ A representative in the county 'LINDA JAMII INITIATIVE' |
| 2014 to 2017 | Administrative Officer Moi University – Kitale Campus | Kenya Trans –Nzoia County | <ul style="list-style-type: none"> ◦ Supervision of Academic and Non Academic staff at the Moi University ◦ Coordinated communication and application of University administrative rules, policies and procedures such as ISO, Quality Assurance, discipline for both staff and students as well as wage policies ◦ Secretary to Academic division meetings |
| 13 | Assistant Administrative Officer Moi University – Kericho Campus | Kenya Kericho County | <ul style="list-style-type: none"> ◦ In-charge of preparation and coordination of teaching timetable ◦ Handling all academic |

| | | | |
|------------------|------------------------------------------------------------------------------------------------------------------------------------------------|---------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| | | | issues relating to Diploma, undergraduate and postgraduate students |
| 2012 | Gender Officer: Mercy Corps Kenya | | <ul style="list-style-type: none"> Executed policies and tools for mainstreaming gender advocacy and communication. Facilitated gender mainstreaming in formation of the National youth Bunge Association, County and Village Bunges |
| 2012 | Treasurer-National Youth Bunge Association. | Kenya Nairobi | <ul style="list-style-type: none"> Keeping books of accounts for the Association |
| 2012 to Date | Founder Young Women Forum organization | Kenya | <ul style="list-style-type: none"> A young women professional forum aimed at advocacy and awareness of affirmative actions for women, youth and Persons living with Disability Funded by USAID through Kenya Transition Initiative |
| April 2012 | Facilitator | Kenya | <ul style="list-style-type: none"> Worked as a facilitator for Eldoret Municipal Council in a Youth Groups Capacity building for the LATIF funds. For all the wards awarded the funds. |
| February 2012 | Interviewer | Kenya | <ul style="list-style-type: none"> Worked with Uwezo Kenya as an interviewer in their education research on literacy and arithmetic |
| May 2011 | Facilitator | Kenya | <ul style="list-style-type: none"> Worked with Highlands institute as a facilitator in different fields most recently Kenya seeds Kitale |
| Aug-Sept, 2010 | <u>Enumerator</u> Worked as an enumerator (Counting Clerk) in the National Population Census under the Kenya National Bureau of Statistics. | kenya | <ul style="list-style-type: none"> Interviewing the respondents. Ensuring that data was correctly entered in the questionnaires Reporting to the field Supervisor |
| May – July, 2010 | <u>Teacher</u> Taught Kiswahili/History at Moi | kenya | <ul style="list-style-type: none"> Teaching course content Carrying out the duties of a Teacher On Duty |

| | | | |
|---------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------|-------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| | Barracks Secondary School during Teaching Practice. This is a Government school partly sponsored by the Military located at the Eldoret/Kitale highway | | <ul style="list-style-type: none"> Modeling students discipline Facilitation of co-curricular activities; coached girls football team |
| December-2007 | <u>Polling clerk</u> | kenya | <ul style="list-style-type: none"> Worked as a polling clerk in 2007 Kenya National Elections (Kamukunji market polling station). |
| January-August 2007 | <u>Teacher</u> Taught at Armsteve Hussey Secondary School Eldoret | | <ul style="list-style-type: none"> Taught Kiswahili and History and assisted in guidance and counseling of the girls in the school and organized forums for the same. |
| Jan 2006-April 2007 | | kenya | <ul style="list-style-type: none"> Worked as an Interviewer for Stedman and consumer insight. |

Local, Regional and International exposure

Board member Trans Nzoia Women Leaders Organization.

Led a select team of MCAs to Turkey where we participated in workshops on SMEs and government policies.

Attended a gender mainstreaming seminar in Germany.

As a Gender Officer at Mercy Corps NGO, I visited USA, Washington DC, in March 2013, for the Gender Mainstreaming Conference.

Led a team of MCAs to Uganda and Tanzania to participate in gender seminar and gained tremendous insights from Gender Bill development process.

Attended Team Building and Leadership Trainings within the country.

Responsibilities/Achievements

- February-2016 Trained as an ISO Auditor by KEBS.
- 2015 Appointed member of the Moi University Quality Assurance committee.

- 2015 Appointed member of Moi University Kitale campus Integrity Committee.
- 2011-2012 Elected as a board member in the "YES YOUTH CAN" Program which is sponsored by USAID, the position is on voluntary basis. It is to assist the youths to be economically empowered.
- 2011-2012 Elected the treasurer of the National Youth Bunge Association, in the "YES YOUTH CAN" program.
- 2010 – 2011 Successfully participated in a joint collaborative project (Hogcschool Utrecht-Moi university).
- 2010 – 2011 Elected the Vice Chairperson of Moi University Students' Organization-Main Campus. In my tenure I ensured that the welfare of the students was well catered for.
- March, 2011 successfully organized fire management training with the Security and Accommodation director and the fire officer to equip the students with fire fighting techniques.
- February, 2011 Successfully organized the first edition of the Vice Chancellor's Cup in Moi University, Main Campus with the theme: "Promotion Of Peace Through Sports".
- 2010 Organized the "Women Empowerment Forum" whereby the ladies were informed of their rights in the society today and also reproductive health.
- Sept, 2009 Participated in a Football march during the Moi University Education Students Association (MUESA) Annual Sports.
- 2008-2011 Contributed to the Games and Sports Department, Moi University, as a Basketball player.
- 2003-2005 (Secondary School) Was the School Head Girl where I led by example in both curricular and co-curricular activities. As a Prefects' body we ensured peace throughout our tenure by use of effective communication between the Students, Non-teaching Staff, Teachers and the Administration.

Community Services

- June, 2021 Certificate of recognition as a Green Champion for participation in county Greening and Cleaning Initiatives.
- October, 2011 Elected as the secretary of the Settlement Executive Committee in Kamkunji estate under the (KISIP) Kenya Slum Integrating program under the ministry of housing and cooperatives

- **September, 2011** Participated in the Kenya Red Cross North rift region drought Initiative themed "Stand Up For Life" in Eldoret town
- **August, 2011** Participated in the anti- jigger campaign facilitated by Kenya Red Cross Society at Kamkunji Estate Eldoret
- **February, 2009** Participated in a charity event: a Hunger Walk in Moi University "Feed the Hungry Campaign" carried out in Eldoret Town; a students' initiative organized by the Moi University Student's Union.

Language skills

- Good in both spoken and written English, Kiswahili and Kikuyu

General Interest:

- An avid reader of motivational books and a golfer

Referees

Prof.N.Ogechi
Vice Chancellor
Kisii University
P.O Box 408-40200
KISII

- Cell:+254 726-297-952

Email: vc@kisiiversity.ac.ke

Dr.James Otieno Jowi

Deputy Executive Secretary

East African Kiswahili Commission

P.O Box 600 Zanzibar,

Cell: +254 721 917 461

Email:jowi@anienetwork.org

Dr.Elizabeth Mwiyeria

Country Manager -Uganda

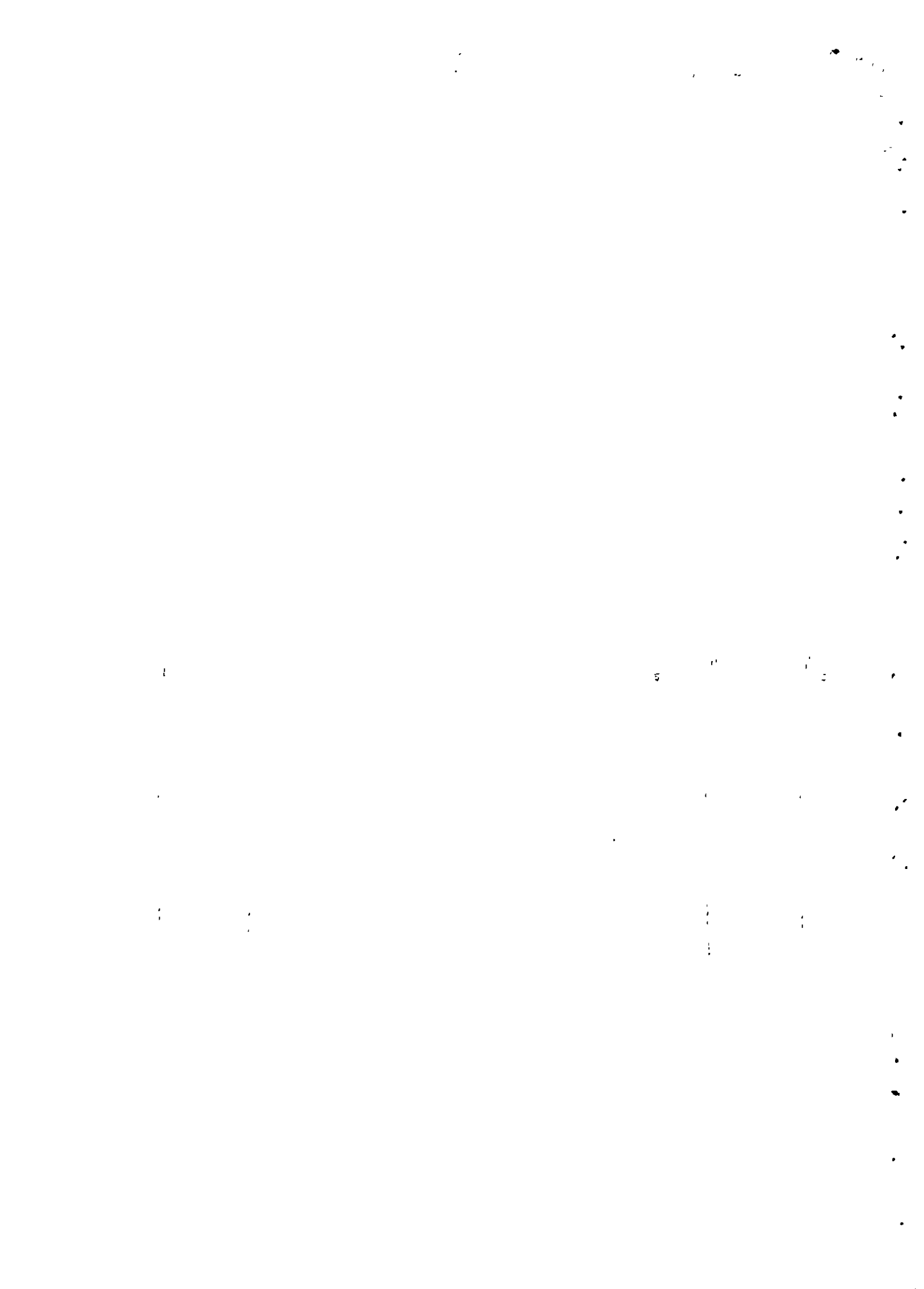
Vi-Agro forestry-Kenya

P.O Box 2006-30200

KITALE

Cell: +254-720-704-825

Email:Elizabeth.mwiyeria@viagroforestry.org



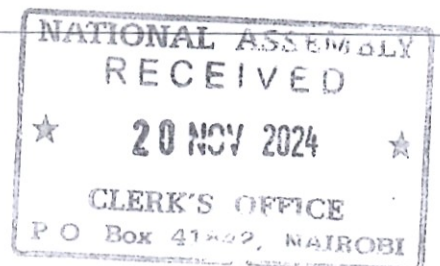


REPUBLIC OF KENYA
THE NATIONAL ASSEMBLY
DEPARTMENTAL COMMITTEE ON ADMINISTRATION AND
INTERNAL SECURITY
CRITERIA FOR VETTING/APPROVAL OF NOMINEES FOR
APPOINTMENT TO PUBLIC OFFICE BY PARLIAMENT
QUESTIONNAIRE

Notes:

- a) This questionnaire applies to appointments to public office arising by or under the Constitution or any other law where parliamentary approval is required.
- b) The questionnaire shall be used by the relevant parliamentary committee to vet a nominee appearing before the committee in the process of parliamentary approval.
- c) The questionnaire shall be filled and submitted by the nominee to the relevant parliamentary committee through the Clerk of the relevant House of Parliament on or before a date set by the committee.
- d) The submission of false information in the questionnaire is an offence and may result in prosecution.
- e) Any form of canvassing by a nominee shall lead to disqualification.
- f) The nominee must answer all the questions.

1. **Name:** (State full name) ANN WANJIKU MWANGI
2. **Position:** (State office to which you have been nominated).
MEMBER OF THE BOARD OF INDEPENDENT POLICING OVERSIGHT AUTHORITY
3. **Sex** FEMALE
4. **Date of Birth:** (State year and place of birth) 1986, UASIN GUSHU
5. **Marital Status:** SINGLE
6. **Daytime phone number:** 0710-635179
7. **Mobile phone number:** 0710-635179
8. **Email Address:** nwanjiku@gmail.com
9. **ID Number:** 25221823
10. **PIN Number:** A005469503W
11. **Nationality:** KENTAN



12. **Postal Address:** 3371 - 30200 KITALE
13. **Town/City:** KITALE
14. **Knowledge of Languages:** (Specify Languages): ENGLISH, SWAHILI, KIKUUTU
15. **Education:** (List, in reverse chronological order, each university, college, or any other institution of higher education attended and indicate, in respect of each, the dates of attendance, academic award obtained, whether a degree was awarded, and the dates on which each such degree was awarded).
- 2021 ongoing: PhD in Project Planning and Management (SKUAT)
- 2019 - Master of Education and Research - Moi University (one semester in Nelson Mandela University - South Africa)
- 2015 - Masters of AEM(A) in Project planning and management - University of Nairobi
- 2011 - Bachelor of Education Arts - Moi University.
- 2006 - Diploma in Computer applications - Wembo College.
- 2005 - KENYA Certificate of Secondary Education (KCESE) BT
- 2001 - KENYA Certificate of Primary Education (371 marks)

Employment Record: (List in reverse chronological order all government agencies, business or professional corporations, companies, firms or other enterprises with which you have been affiliated as an officer, director, partner, proprietor, employee or consultant)

- March 2023: Appointed Chief Administrative Secretary - DBP
- 2017 to date: Board chairperson Trans-Nzoia women leaders
- 2017 - 2022 - Nominated member of the County Assembly.
- 2014 - 2017 Administrator - Moi university Kitale campus.
- 2013 - Assistant Administrator - Moi university - Kericho Campus.
2012. Gender officer - Mercy Corps Kenya.
- 2012 - National treasurer - National Youth Bunge Association
- April 2012 - Facilitator and trainer - KNBS.
- Aug - Sept 2010 - Enumerator

16. **Honours and Awards:** (List any scholarships, fellowships, honorary degrees, academic or professional honours, honorary society memberships, military awards and any other special recognition for outstanding service or achievement and in respect of each, state the date of award and the institution or organization that made the award).

- DAAD Scholarship - Master of Education and Research - Moi University.
One semester done in Nelson Mandela University - South Africa.

17. **Professional Association** (where applicable): (List all professional associations of which you are or have a member and give any positions held and the respective dates when each such position was held).

2007 to date - African Youth Leadership Forum.

2012 - to date - National Youth Bunge Association

18. **Memberships:** (List all professional, business, fraternal, scholarly, civic, and charitable or other organizations, (other than those listed in response to Question 16) to which you belong or have belonged).

Board Chairperson - Trans - Nzoia women leaders.

Founder member - Young women Forum

Founder member - Moi University Young Mothers Association

19. **Published Writings:**

(a) List the titles, publishers and dates of books, articles, reports, letters to the editor, editorial pieces or other published materials you have authored or edited.

N/A

(b) Supply four (4) copies of any reports, memoranda or policy statements you prepared or contributed in the preparation of any bar association, committee, conference or organization of which you were a member.

Participated in preparation of Trans - Nzoiia gender policy in collaboration with Trans Nzoiia County Youth and gender department this year.

20. Public Office, Political Activities and Affiliations:

(a) List chronologically any public offices you have held or are currently holding, including the terms of service and whether such positions were elected or appointed.

N/A

(b) List all memberships and offices held in and services rendered, whether compensated or not, to any political party or election committee. If you have ever held a position or played a role in a political campaign, identify the particulars of the campaign, including the candidate, dates of the campaign, your title and responsibilities. Also include any linkage you have to a political party at present.

County Returning officer - West Pokot County during USA Party nominations in April 2022.

(c) Have you ever been dismissed or otherwise removed from office for a contravention of the provisions of Article 75 of the Constitution?

NO

(d) Have you ever been adversely associated with practices that depict bias, favoritism or nepotism in the discharge of public duties?

NO

21. **Deferred Income/Future Benefits:** (List the sources, amounts and dates of all anticipated receipts from deferred income arrangements, stock, options, uncompleted contracts and other future benefits which you expect to derive from previous business relationships, professional services, firm memberships, etc).

N/A

22. **Outside commitment during service in office:** (Do you have any plans, commitments or agreements to pursue outside employment with or without compensation during your service in office? If so explain).

NO

23. **Sources of Income:** (List sources and mounts of all income received during the calendar year preceding your nomination and in the current calendar year).

Business - total 1 million

24. **Tax Status:** (State whether you have fully complied with your tax obligations to the State up to the end of the financial year immediately preceding the nomination for appointment).

YES

25. **Statement of Net Worth:** (State your financial net worth)

10 million - A house - Robinson Estate, Kitale.
- A plot - kibomet area in Kitale.
- A car - Toyota Filder.

26. **Potential Conflict of Interest:**

(a) Identity the family members or other persons, parties, categories of litigation or financial arrangements that are likely to present potential conflicts-of-interest when you first assume the position to which you have been nominated. Explain how you would address any such conflict if it were to rise.

N/A

(b) Explain how you will resolve any potential conflict of interest, including the procedure you will follow in determining these areas of concern.

By applying article 75 of constitution on 2010.
Avoid any conflict between personal interests
and public or official duties.

- Its important to declare in conflict of interest and if it affects one duty one should step aside or apply the relevant disciplinary procedure.

27. **Pro-Bono/Charity Work/donation to charity:** (Describe what you have done by way of pro bono or charity work, listing specific instances, the amount contributed and the amount of time devoted to each).

Yearly donations of sanitay towels across schools
in Trans-Nzoia County

- Every 12th December - Donation of blankets and foodstuffs
to 100 elders in different constituencies in Trans-Nzoia County.

28. Have you ever been charged in a court or law in the last three years? If so, specify the nature of the charge, where the matter is ongoing, the present status of the matter, or where the matter is concluded, the judgment of the court, or otherwise, how the case was concluded.

NO

29. Have you ever been adversely mentioned in an investigatory report of Parliament or any other Commission of inquiry in the last three years?

NO

30. Have you any objection to the making of enquiries with your present employer/referees in the course of consideration of your nomination?

NO

31. **References:**

(List three persons who are not your relatives who are familiar with your character, qualification and work).

Prof N Ogechi - Vice Chancellor Kisii University.
P.O BOX 408 - 40200 - KISII
+254 726-297-952

Dr. James OTIENO JOWI - Deputy Executive Secretary
East African Kuvahili Commission.
P.O BOX 600 Zanzibar.

Dr. Elizabeth Mwiyeria - County Manager - Uganda.
V.P Agro forestry - Kenya.

Curriculum Vitae & Questionnaire
Dr. Micah Onyiego Nyakego

CURRICULUMVITAE
MICAH ONYIEGO NYAKEGO, PhD, OGW
P.O Box 30091 – 00100
Nairobi, Kenya
Cell Phone no: +254 722 708 728
Email: onyiego34@gmail.com

1. Personal Details

Nationality : Kenyan
Gender : Male
Family Status : Married with two children
County : Nyamira

Summarized Profile

I am a seasoned, highly versatile and multi-skilled professional who has progressively risen through the professional and public management cadre leadership in Government over the last 31 years. Experienced law enforcement officer, I have worked in the Kenya Police Service in maintaining law and order, crime prevention and general policing duties. My current position has enabled me to serve in various regions and counties in diverse areas of the country on strategic policy formulation on matters of national security and governance.

2. Professional Experience

1999 – to date: National Intelligence Service (NIS)

- 2014 to date: Appointed chief Advisor deployed NIS Headquarters, Nairobi
- 2004-2014: Posted to Uasin-Gishu and Elgeyo Marakwet Counties
- 2001-2003: Posted to West Pokot County
- 1999-2001: Posted to Nairobi Region

Key Responsibilities

- Facilitating the achievement of goals and objectives as well as strategies of the government;

- Formulation national policy towards securing Kenya's national interests;
- Liaison between National and County governments on matters regarding National security and socio-economic development;
- Implementing an effective performance management system;
- Promoting the values and principles espoused under Article 10 and 232 of the Constitution of Kenya;
- coordinate teams and provide guidance to junior officers, and;
- Other duties assigned to me from time to time.

1993-1999: Directorate of Security Intelligence (DSI)

- 1993 Posted to Mandera area
- 1994 Deployed to Nairobi Region
- 1997 Promoted from Constable to senior police officer, Corporal

1991-1993: Police Officer, Kenya Police Service (KPS)

- 1991 joined the Kenya Police Service as a police constable and successfully completed training at Kiganjo, Kenya Police Training College.
- Posted to North-Eastern Region for a Para-military training for emergence response.
- 1992 -1993 Deployed to Wajir and Mandera police stations

Key responsibilities

- Manage law enforcement activities in assigned areas, ensuring compliance with legal and regulatory standards;
- Conduct investigations for prosecution of criminal offenders;
- Maintain high levels of professionalism and integrity fostering strong public relations; and
- Develop and implement strategies to address crime and boost public safety.

2.1. Key Achievements

- Strong understanding of national security matters, with a track record of Police background operations and intelligence expertise;
- Management of diverse and multi-disciplinary high performing teams to drive initiatives that support national development goals;
- Multi-agency team leadership; successfully developing an effective policy paper to the Government on Alcohol Regulation and measures to mitigate mortalities and adverse socio-economic effects occasioned by the vice; and
- Establishment of strong linkages of stakeholders, partners and liaison with senior Government officials in implementing government programmes.

3. Education

- Doctor of Philosophy (Ph.D) in Business Management (Strategic Management Option), School of Business and Economics, Moi University, Kenya
- Master of Science (Msc), Human Resource Development, Moi University, Kenya
- Bachelor of Business Management (BBM), (Human Resource Management Option), Moi University, Kenya
- Diploma Programme for Human Resource Management, Advance Business Executive, London, United Kingdom
- Secondary school (KCSE) and High School (KACE) Levels

4. Core competencies

- Public Policy formulation and implementation;
- Promoting national values and principles of governance;
- Expert capacity to investigate;
- Conduct research and analysis;
- Results oriented;
- Inter-personal and Leadership skills;
- Problem solving and conflict mitigation skills;

- Development of best Human Resources Practices in areas of strategic HR planning, Organization design, capacity building, performance management, Industrial relations among others.
- Proficient negotiation skills;

5. Honours

Order of the Grand Warrior (**O.G.W**), Government of Kenya,2023 in recognition of an outstanding service rendered to the country in different responsibilities and capacities.

6. Professional and Membership Associations

- **Associate Member**, Institute of Human Resource Management(IHRM)
- **Member**, Moi University Alumni Association

7. Board membership

- Chairperson, Board of ManagementNyaikuroMixed Secondary School

8. Community Engagement

- Elder,Seventh Day Adventist (SDA) church;
- Mentor to several young men and women on professionaldevelopment;
- Actively involved in various community development projects in Nyamira County.

9. Publications

1. Nyakego,M.O., Maru,L (2016)Moderating Effects of Reactive Planning Typology on the Relationship Between Strategy Implementation and Employee Effectiveness in Universities in Kenya. European Journal of Business and Social Sciences 5(09),100-113.ISSN:2235-767.URL:<http://www.ejbss.com/recent.aspx/>
2. Nyakego,M.O.,Cheruiyot T. (2016) Moderating Effects of Reactive Planning Typology On the Relationship Between Strategy Implementation and Societal Expectations in Universities in Kenya. International Journal of Economics, Commerce and Management United Kingdom Vol. IV, Issue12 December 2016 ISSN 2348 03 <http://ijecm.co.uk/>

3. Nyakego, M.O., Kanuke, M., K., (2015) An Assessment of the Utilization of Human Resource Information Systems in Selected Universities in Kenya
4. Nyakego, M.O., (2014) Determinants of employee turnover in Kerio valley Development Authority in Kenya. Journal of Research on Humanities and Social Sciences. www.iiste.org. ISSN (Paper) 2224-5766 ISSN (Online) 2225-0484 (Online) Vol.4, No.20, 2014
5. Nyakego, M.O., Mulongo, L. (2014) Job satisfaction and employee turnover in Kerio Valley Development Authority. International Journal of Advanced Research (2014), Volume 2, Issue 10, 618- 625, ISSN 2320. <http://www.journalijar.com/>

10. References

1. Lady Justice, Philomena M. Mwilu,
Deputy Chief Justice
Republic of Kenya
Tel. 0722 391833
2. Prof. Nathan Ogechi
Vice Chancellor
Kisii University
Tel. 0726 297952
3. Prof. Thomas Kipkurgat
Rivatex East Africa Limited
Managing Director
Tel. 0702 361589



REPUBLIC OF KENYA
THE NATIONAL ASSEMBLY
DEPARTMENTAL COMMITTEE ON ADMINISTRATION AND
INTERNAL SECURITY
CRITERIA FOR VETTING/APPROVAL OF NOMINEES FOR
APPOINTMENT TO PUBLIC OFFICE BY PARLIAMENT
QUESTIONNAIRE

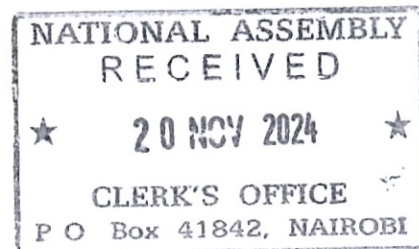
Notes:

- a) This questionnaire applies to appointments to public office arising by or under the Constitution or any other law where parliamentary approval is required.
- b) The questionnaire shall be used by the relevant parliamentary committee to vet a nominee appearing before the committee in the process of parliamentary approval.
- c) The questionnaire shall be filled and submitted by the nominee to the relevant parliamentary committee through the Clerk of the relevant House of Parliament on or before a date set by the committee.
- d) The submission of false information in the questionnaire is an offence and may result in prosecution.
- e) Any form of canvassing by a nominee shall lead to disqualification.
- f) The nominee must answer all the questions.

1. **Name:** (State full name) DR.MICAH ONYIEGO NYAKEGO ,PhD ,OGW
2. **Position:** (State office to which you have been nominated).

MEMBER OF THE BOARD, INDEPENDENT POLICING OVERSIGHT
AUTHORITY

3. **Sex** MALE
4. **Date of Birth:** (State year and place of birth) 25th AUGUST 1965, NYAMIRA COUNTY
5. **Marital Status:** MARRIED
6. **Daytime phone number:** 0722708728
7. **Mobile phone number:** 0722708728
8. **Email Address:** onyiego34@gmail.com
9. **ID Number:** 7376658
10. **PIN Number:** A001574394E



11. **Nationality:** KENYAN

12. **Postal Address:** 30091-00100

13. **Town/City:** NAIROBI

14. **Knowledge of Languages:** (Specify Languages):EKEGUSII, ENGLISH, and KISWAHILI

15. **Education:** (List, in reverse chronological order, each university, college, or any other institution of higher education attended and indicate, in respect of each, the dates of attendance, academic award obtained, whether a degree was awarded, and the dates on which each such degree was awarded).

1. DOCTOR OF PHILOSOPHY, IN BUSINESS MANAGEMENT, STRATEGIC MANAGEMENT(OPTION,)MOI UNIVERSITY, - 2014-2017
2. MASTER OF SCIENCE (MSC), HUMAN RESOURCE DEVELOPMENT, MOI UNIVERSITY, 2012-2014
3. BACHELOR OF BUSINESS MANAGEMENT ,(Hons) HUMAN RESOURCE MANAGEMENT (OPTION) , 2009-2012
4. MENYENYA SDA HIGH SCHOOL , KACE, 1987-1988, -NYAMIRA COUNTY
5. NYANTURAGO HIGH SCHOOL, KCE, 1983-1986 -KISII COUNTY

Employment Record: (List in reverse chronological order all government agencies, business or professional corporations, companies, firms or other enterprises with which you have been affiliated as an officer, director, partner, proprietor, employee or consultant)

1. CHIEF ADVISOR, NATIONAL INTELLIGENCE SERVICE-1999 **TO DATE**
2. SENIOR POLICE OFFICER, KENYA POLICE SERVICE – 1991-1998

16. **Honours and Awards:** (List any scholarships, fellowships, honorary degrees, academic or professional honours, honorary society memberships, military awards and any other special recognition for outstanding service or achievement and in respect of each, state the date of award and the institution or organization that made the award).

1. ORDER OF THE GRAND WARRIOR (**O.G.W.**) GOVERNMENT OF KENYA, 2023, IN RECOGNITION OF AN OUTSTANDING SERVICE RENDERED TO THE COUNTRY IN DIFFERENT RESPONSIBILITIES AND CAPACITIES.

17. **Professional Association** (where applicable): (List all professional associations of which you are or have a member and give any positions held and the respective dates when each such position was held).

1. ASSOCIATE MEMBER, INSTITUTE OF HUMAN RESOURCE MANAGEMENT(IHRM)-2013

2. MEMBER, MOI UNIVERSITY ALUMNI ASSOCIATION

18. **Memberships:** (List all professional, business, fraternal, scholarly, civic, and charitable or other organizations, (other than those listed in response to Question 16) to which you belong or have belonged).

- MEMBER, BOARD OF MANAGEMENT, NYAIKURO SECONDARY SCHOOL, NYAMIRA COUNTY.
- MEMBER, SEVENTH DAY ADVENTIST CHURCH
- MEMBER, NJIWA SACCO
- MEMBER, N.I.S. STAFF SUPERANNUATION PENSION SCHEME

19. **Published Writings:**

(a) List the titles, publishers and dates of books, articles, reports, letters to the editor, editorial pieces or other published materials you have authored or edited.

Thesis

1. Strategic Implementation, Planning Typologies And Performance Of Universities In Kenya – PhD Thesis
2. Determinants of Employee Turnover in Kerio Valley Development Authority in Kenya – Master’s Thesis

Publications

1. Nyakego ,M.O, Maru,L (2016) Moderating Effects of Reactive Planning Typology on the Relationship Between Strategy Implementation and Employee Effectiveness in Universities in Kenya. European Journal of Business and Social Sciences 5(09),100-113.ISSN:2235-767.URL:<http://www.ejbss.com/recent.aspx/>
2. Nyakego,M,O.,Cheruiyot T. (2016) Moderating Effects of Reactive Planning Typology On the Relationship Between Strategy Implementation and Societal Expectations in Universities in Kenya. International Journal of Economics, Commerce and Management United Kingdom Vol. IV, Issue12 December 2016 ISSN 2348 03 <http://ijecm.co.uk/>
3. Nyakego,M.O.,Kanuke,M.,K,(2015) An Assessment of the Utilization of Human Resource Information Systems in Selected Universities in Kenya
4. Nyakego,M.O.,(2014) Determinants of employee turnover in Kerio valley Development Authority in Kenya. Journal of Research on Humanities and Social Sciences .www.iiste.org.ISSN (Paper) 2224-5766 ISSN (Online)2225-0484 (Online) Vol.4, No.20, 2014

5. Nyakego,M.O., Mulongo,L. (2014) Job satisfaction and employee turnover in Kerio Valley Development Authority. International Journal of Advanced Research (2014), Volume 2, Issue 10, 618- 625 ,ISSN 2320.http://www.journalijar.com/

(b) Supply four (4) copies of any reports, memoranda or policy statements you prepared or contributed in the preparation of any bar association, committee, conference or organization of which you were a member.

NONE

20. Public Office, Political Activities and Affiliations:

(a) List chronologically any public offices you have held or are currently holding, including the terms of service and whether such positions were elected or appointed.

- NATIONAL INTELLIGENCE SERVICE- PERMANENT AND PENSIONABLE
- KENYA POLICE SERVICE - PERMANENT AND PENSIONABLE

(b)List all memberships and offices held in and services rendered, whether compensated or not, to any political party or election committee. If you have ever held a position or played a role in a political campaign, identify the particulars of the campaign, including the candidate, dates of the campaign, your title and responsibilities. Also include any linkage you have to a political party at present.

NONE

(c) Have you ever been dismissed or otherwise removed from office for a contravention of the provisions of Article 75 of the Constitution?

NO

(d) Have you ever been adversely associated with practices that depict bias, favoritism or nepotism in the discharge of public duties?

NO

21. Deferred Income/Future Benefits: (List the sources, amounts and dates of all anticipated receipts from deferred income arrangements, stock, options, uncompleted contracts and other future benefits which you expect to derive from previous business relationships, professional services, firm memberships, etc).

NONE

22. **Outside commitment during service in office:** (Do you have any plans, commitments or agreements to pursue outside employment with or without compensation during your service in office? If so explain).

NO

23. **Sources of Income:** (List sources and mounts of all income received during the calendar year preceding your nomination and in the current calendar year).

| PERIOD | DESCRIPTION | AMOUNT |
|--------|-------------|-----------|
| 2022 | SALARY | 1,200,000 |
| 2023 | SALARY | 1,300,000 |
| | TOTAL | 2,500,000 |

24. **Tax Status:** (State whether you have fully complied with your tax obligations to the State up to the end of the financial year immediately preceding the nomination for appointment).

YES

25. **Statement of Net Worth:** (State your financial net worth)

KSH 50 MILLION

26. **Potential Conflict of Interest:**

(a) Identify the family members or other persons, parties, categories of litigation or financial arrangements that are likely to present potential conflicts-of-interest when you first assume the position to which you have been nominated. Explain how you would address any such conflict if it were to rise.

I do not have family members or other person, Litigation or any other transaction that pose a conflict of Interest or are likely to pose a conflict of Interest.

(b) Explain how you will resolve any potential conflict of interest, including the procedure you will follow in determining these areas of concern.

In situation such a potential conflict of Interest arises in line of my duty, I will declare the conflict of interest using the laid down government procedures including stepping aside from making decisions where am conflicted.

Pro-Bono/Charity Work/donation to charity: (Describe what you have done by way of pro bono or charity work, listing specific instances, the amount contributed and the amount of time devoted to each).

- Donation to church development activities.
- Donations to medical bills and vulnerable in the community.

27. Have you ever been charged in a court or law in the last three years? If so, specify the nature of the charge, where the matter is ongoing, the present status of the matter, or where the matter is concluded, the judgment of the court, or otherwise, how the case was concluded.

NO

28. Have you ever been adversely mentioned in an investigatory report of Parliament or any other Commission of inquiry in the last three years?

NO

29. Have you any objection to the making of enquiries with your present employer/referees in the course of consideration of your nomination?

NO

30. References:

(List three persons who are not your relatives who are familiar with your character, qualification and work).

- MR. JOHN SAMBU, CELL PHONE - 0726885040
- PROF. NATHAN OGECHI , CELL PHONE - 0726297952
- PROF. THOMAS KIPKURGAT CELLPHONE -0702 361589

Curriculum Vitae & Questionnaire
Mr. Boniface Kipkemoi Samati

BONIFACE K. SAMATI

PROFILE

A proven and a successful leader with over 20 years' experience in various positions within the public service, with extensive knowledge in security management and execution of excellent organizational strategies, plans and programs. Goal-oriented, resilient and innovative team leader with incomparable ability to inspire people to positive action with demonstrated track record.

CONTACT

ID No: 23464124

PHONE: +254 721 850 857

ADDRESS: P.O BOX 9942-00100, NAIROBI

EMAIL:

arapsamati@gmail.com

EDUCATION

2023-Present

Mt. Kenya University

Master of Arts in Security Studies
and Criminology.

2006-2009

The University of Nairobi

BA (Political Science and Public Administration)

October, 2007

World link Computer Application
Training

Computer Application.

1999-2002

Emining Secondary School

Kenya Certificate of Secondary
Education (K.C.S.E)

PROFESSIONAL TRAINING

5th March 2018 - 30th March 2018

Kenya School of Government-Baringo Campus
Senior Management Course.

WORK EXPERIENCE

Kenya Medical Training College

2018-present: Chief Security Officer

Duties and responsibilities

Management, administration and coordination of security services in over 85 KMTC Campuses across the country with students' population of over 70,000, members of staff, property and assets worth over Ksh 32 billion.

2016-2018: Chief Inspector of Police-District
Criminal Investigation Officer (DCIO) Nyali

Duties and Responsibilities

In-charge of all criminal investigation, intelligence collection and administration within the sub-county among other duties.

2015-2016: Chief Inspector of Police-Officer
Commanding Port Victoria Police Station (OCS)

2015: Officer Commanding- Malindi Police Station.

2014: Deputy Officer Commanding- Watamu Police
Station.

2013: Officer In charge Crime Branch-Diani Police
Station.

2012: Officer In charge Crime Branch- Githunguri Police
Station.

2010-2012: Platoon Commander – GSU M-Company.

Duties and Responsibilities

Guarding of vital government installations, Embassies
Protection, VIP protection, riot management and any
other duties assigned to the GSU officers within the
country.

KEY SKILLS

- Friendly, Courteous and service oriented
- Poised under pressure
- Report writing skills
- Computer skills
- Management skills

11th April – 1st July, 2016

Kenya School of Government-Mombasa
Police Officers middle Management
Course.

2012 - ST. JOHN AMBULANCE

First Aid Course e for Brigade members

2012: National Criminal Investigation Academy
Divisional Criminal Investigation Officers course (DCIOs)

2010: GSU Training school Embakasi /Magadi FTC-
Inspectorate Course (Platoon Commanders Course)

2010: St. John Ambulance
Basic Incident Command System- (ICSO)

2009: GSU Training School
Rural Border Patrol

2008: Recce Ruiru Camp
VIP / VIS Course

2004 May- June
G.S.U Recce Initial Course 1/2004

September, 2003: St. John Ambulance
Emergency Aid Course

2003-2004: GSU Training School, Embakasi and GSU
Field Training Camp, Magadi
Paramilitary Recruit Course

SEMINARS & WORKSHOPS ATTENDED

2009: University of Nairobi
HIV/AIDs counselling Program, Customer
Care and Public relations, and Intelligence

Red Cross
First aid and Evacuation

ACTIVITIES AND INTERESTS

- Bird WATCHING
- Reading Inspirational books and
- Community mobilization

REFEREES

Mr. Samuel Marigat-TSC County Director
Kirinyaga County
Cell: +254 722 346 816

D.r Solomon Leiro C.E.O Kenya Water Institute
Cell: +254 722856 912
Email Address: sleiro@gmail.com

Prof Michael Kiptoo-Lecturer
South Eastern Kenya University (SEKU)
Cell: +254 722 756 076



REPUBLIC OF KENYA
THE NATIONAL ASSEMBLY
DEPARTMENTAL COMMITTEE ON ADMINISTRATION AND
INTERNAL SECURITY
CRITERIA FOR VETTING/APPROVAL OF NOMINEES FOR
APPOINTMENT TO PUBLIC OFFICE BY PARLIAMENT
QUESTIONNAIRE

Notes:

- a) This questionnaire applies to appointments to public office arising by or under the Constitution or any other law where parliamentary approval is required.
- b) The questionnaire shall be used by the relevant parliamentary committee to vet a nominee appearing before the committee in the process of parliamentary approval.
- c) The questionnaire shall be filled and submitted by the nominee to the relevant parliamentary committee through the Clerk of the relevant House of Parliament on or before a date set by the committee.
- d) The submission of false information in the questionnaire is an offence and may result in prosecution.
- e) Any form of canvassing by a nominee shall lead to disqualification.
- f) The nominee must answer all the questions.

1. **Name:** BONIFACE KIPKEMOI SAMATI

2. **Position:** (State office to which you have been nominated).

**MEMBER OF THE BOARD OF THE INDEPENDENT POLICING
OVERSIGHT AUTHORITY(IPOA)**

3. **SEX:** MALE

4. **Date of Birth:** (State year and place of birth) – YOB - 1983, MARIGAT, BARINGO COUNTY

5. **Marital Status:** MARRIED

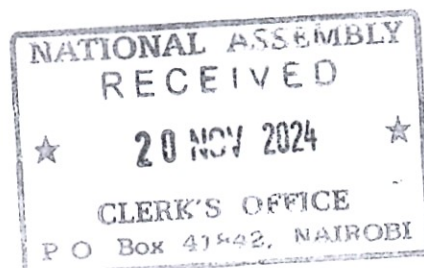
6. **Daytime phone number:** N/A

7. **Mobile phone number:** 0721 850 857

8. **Email Address:** arapsamati@gmail.com

9. **ID Number:** 23464124

10. **PIN Number:** A002976954R



11. **Nationality:** KENYAN

12. **Postal Address:** P.O BOX 9942-00100, NAIROBI

13. **Town/City:** NAIROBI

14. **Knowledge of Languages:** (Specify Languages): ENGLISH, SWAHILI AND KALENJIN

15. **Education:** (List, in reverse chronological order, each university, college, or any other institution of higher education attended and indicate, in respect of each, the dates of attendance, academic award obtained, whether a degree was awarded, and the dates on which each such degree was awarded).

| No. | Period | Institution | Program | Award | Year Obtained |
|-----|---------------|-----------------------------------------|----------------------------------------------------------------|-------------|---------------|
| 1. | 2023-Present | Mt. Kenya University | Master of Arts in Security Studies and Criminology | Masters | Ongoing |
| 2. | 2006-2009 | The University of Nairobi | Bachelor of Arts (Political Science and Public Administration) | Degree | 2009 |
| 3. | October, 2007 | World link Computer Application College | Computer Application | Certificate | 2007 |
| 4. | 2003-2004 | GSU Training School | Paramilitary training Course | Certificate | 2004 |
| 5. | 1999-2002 | Emining Secondary School | Kenya Certificate of Secondary Education (K.C.S.E) | Certificate | 2002 |

Employment Record: (List in reverse chronological order all government agencies, business or professional corporations, companies, firms or other enterprises with which you have been affiliated as an officer, director, partner, proprietor, employee or consultant)

| No. | Institution | Position | Period |
|-----|--------------------------------|----------------------------------------------------------------------------------|--------------|
| 1. | Kenya Medical Training College | Chief Security Officer | 2018-present |
| 2. | National Police Service | Chief Inspector of Police - District Criminal Investigation Officer (DCIO) Nyali | 2016-2018 |
| | | Chief Inspector of Police-Officer Commanding Port Victoria Police Station (OCS) | 2015-2016 |

| | | |
|--|-----------------------------------------------------------------------|-----------|
| | Chief Inspector of Police - Officer Commanding Malindi Police Station | 2015 |
| | Deputy Officer Commanding- Watamu Police Station. | 2014 |
| | Officer In charge Crime Branch-Diani Police Station | 2013 |
| | Officer In charge Crime Branch-Githunguri Police Station. | 2012 |
| | Platoon Commander - GSU M-Company | 2010-2012 |
| | | |

1. **Honours and Awards:** (List any scholarships, fellowships, honorary degrees, academic or professional honours, honorary society memberships, military awards and any other special recognition for outstanding service or achievement and in respect of each, state the date of award and the institution or organization that made the award).

N/A

2. **Professional Association** (where applicable): (List all professional associations of which you are or have a member and give any positions held and the respective dates when each such position was held).

N/A

3. **Memberships:** (List all professional, business, fraternal, scholarly, civic, and charitable or other organizations, (other than those listed in response to Question 16) to which you belong or have belonged).

N/A

4. **Published Writings:**

(a) List the titles, publishers and dates of books, articles, reports, letters to the editor, editorial pieces or other published materials you have authored or edited.

N/A

(b) Supply four (4) copies of any reports, memoranda or policy statements you prepared or contributed in the preparation of any bar association, committee, conference or organization of which you were a member.

N/A

5. **Public Office, Political Activities and Affiliations:**

(a) List chronologically any public offices you have held or are currently holding, including the terms of service and whether such positions were elected or appointed.

| No. | Public Office/ Institution | Position | Terms of Service | Elected or appointed |
|-----|-----------------------------------|-------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------|
| 1. | Kenya Medical Training College | Chief Security Officer | Management, administration and coordination of security services in over 85 KMTC Campuses across the country with students' population of over 70,000, members of staff, property and assets worth over Ksh 32 billion | Appointed |
| 2. | National Police Service | Chief Inspector of Police - District Criminal Investigation Officer (DCIO) Nyali | • In-charge of all criminal investigation, intelligence collection and administration within the sub- county among other duties | 2016-2018 |
| | | Chief Inspector of Police- Officer Commanding Port Victoria Police Station (OCS) | | 2015-2016 |
| | | Chief Inspector of Police - Officer Commanding Malindi Police Station | • Guarding of vital government installations, Embassies Protection, VIP protection, riot management and any other duties assigned to the GSU officers within the country | 2015 |
| | | Deputy Officer Commanding- Police Station. Watamu | | 2014 |
| | | Officer In charge Crime Branch-Diani Police Station | | 2013 |
| | | Officer In charge Crime Branch- Githunguri Police Station. | | 2012 |
| | | Platoon Commander – GSU M-Company | | 2010-2012 |
| | | GSU – Police Constable | | GSU - General duties |

(b) List all memberships and offices held in and services rendered, whether compensated or not, to any political party or election committee. If you have ever held a position or played a role in a political campaign, identify the particulars of the campaign, including the candidate, dates of the campaign, your title and responsibilities. Also include any linkage you have to a political party at present.

N/A

(c) Have you ever been dismissed or otherwise removed from office for a contravention of the provisions of Article 75 of the Constitution?

NO

(d) Have you ever been adversely associated with practices that depict bias, favoritism or nepotism in the discharge of public duties?

NO

6. **Deferred Income/Future Benefits:** (List the sources, amounts and dates of all anticipated receipts from deferred income arrangements, stock, options, uncompleted contracts and other future benefits which you expect to derive from previous business relationships, professional services, firm memberships, etc).

Compensation on accident claims from Insurance, following an accident. The anticipated amount is Kshs. 1, 500,000.

7. **Outside commitment during service in office:** (Do you have any plans, commitments or agreements to pursue outside employment with or without compensation during your service in office? If so explain).

NO

8. **Sources of Income:** (List sources and amounts of all income received during the calendar year preceding your nomination and in the current calendar year).

| No. | Source of Income | Amount - 2023 | Amount - 2024 |
|--------------|--------------------|------------------|------------------|
| 1. | Gross Salaries | 2,152,075 | 1,793,251 |
| 2. | Livestock Farming | 900,000 | 300,000 |
| 3. | Crop Farming | 1,250,000 | 610,000 |
| 4. | Bar and Restaurant | - | 3,000,000 |
| Total | | 4,302,075 | 5,703,251 |

9. **Tax Status:** (State whether you have fully complied with your tax obligations to the State up to the end of the financial year immediately preceding the nomination for appointment).

Yes, I have fully complied with tax obligations to the State up to the end of the financial year immediately preceding my nomination for appointment as a member of the Board of the Independent Policing Oversight Authority (IPOA)

10. **Statement of Net Worth:** (State your financial net worth)

My Financial Net worth is Kshs. 45million (Forty-five million only)

11. Potential Conflict of Interest:

(a) Identify the family members or other persons, parties, categories of litigation or financial arrangements that are likely to present potential conflicts-of-interest when you first assume the position to which you have been nominated. Explain how you would address any such conflict if it were to rise.

Currently, I cannot point out any incident or arrangement that is likely to present potential conflicts – of -interest when I first assume the position of a member of the Board of the Independent Policing Oversight Authority (IPOA). However, if such conflict was to arise, I will declare and have it recorded as provided for in Law to enable the Board to make an informed and objective decision that is based solely on merit.

(b) Explain how you will resolve any potential conflict of interest, including the procedure you will follow in determining these areas of concern.

1. Identifying and disclosing a conflict of interest (responsibility of the employee or office holder concerned)

a) If a matter where I have an interest arises at the Board meeting, I will declare to the meeting that I have an interest in the matter before the agenda is discussed and consequently record it in the conflict-of-interest register. ***The declaration should also be recorded in the minutes of the meeting.***

2. Deciding on further action, if any as it is necessary to best avoid or mitigate any effects of the conflict of interest

a) As a member of the Board of the Independent Policing Oversight Authority (IPOA), I shall endeavor that the Board develops clear policies, procedures and processes in place and ensure that they are strictly observed and enforced.

b) where the situation involves a legal requirement about a board member participating in a meeting, the law requires the member to refrain from participating in discussions and voting on that specific matter.

c) a) As a member of the Board of the Independent Policing Oversight Authority (IPOA), In exercising judgement, i shall assess carefully.

- The seriousness of the conflict of interest;
- The level of risk the conflict gives rise to; and
- The range of possible mitigation options.

12. **Pro-Bono/Charity Work/donation to charity:** (Describe what you have done by way of pro bono or charity work, listing specific instances, the amount contributed and the amount of time devoted to each).

Youth Empowerment program - I sponsored annual football peace tournaments as a way of supporting and nurturing talent among the youth in Marigat Sub- County, Baringo County and promoting peace at the same time. I managed to Mobilize Kshs. 1,000,000 (1million) for the two tournaments from friends, stakeholders and other sponsors.

13. Have you ever been charged in a court or law in the last three years? If so, specify the nature of the charge, where the matter is ongoing, the present status of the matter, or where the matter is concluded, the judgment of the court, or otherwise, how the case was concluded.

NO

14. Have you ever been adversely mentioned in an investigatory report of Parliament or any other Commission of inquiry in the last three years?

NO

15. Have you any objection to the making of enquiries with your present employer/referees in the course of consideration of your nomination?

NO OBJECTION

16. References:

(List three persons who are not your relatives who are familiar with your character, qualification and work).

DR. KELLY OLUOCH
CHIEF EXECUTIVE OFFICER
KENYA MEDICAL TRAINING COLLEGE (KMTC)
CELL: +254 725 218 289

D.R SOLOMON LEIRO
CHIEF EXECUTIVE OFFICER
KENYA WATER INSTITUTE (KEWI)
CELL: +254 722 856 912
EMAIL ADDRESS: sleiro@gmail.com

PROF MICHAEL KIPTOO-LECTURER
SOUTH EASTERN KENYA UNIVERSITY (SEKU)
CELL: +254 722 756 076

Curriculum Vitae & Questionnaire

Dr. Annette Mbogoh

CURRICULUM VITAE

Name: Annette Mudola Mbogoh, PhD

Language proficiency: English, Swahili, Italian and French

Permanent Address: C/O P.O. Box 89065-80100, Mombasa, Kenya

Cellphone: +254 722 576 770

Email: ambogoh@yahoo.com; annette.mbogoh@gmail.com

Driven by a deep-seated commitment to social and gender justice, I have dedicated over 18 years to empowering vulnerable groups such as children, youth and women through human rights and legal advocacy, research and legal empowerment initiatives. With a Doctorate in Law alongside my Master's in Women's Law and an undergraduate degree in Law, I bring a comprehensive understanding of legal frameworks and their impact on the marginalised. Throughout my career, I have navigated the diverse landscape of the human rights sector, occupying senior leadership positions in grassroots organisations, national NGOs, and regional and international networks. Currently, I lead Kituo Cha Sheria, a renowned legal empowerment organisation at the forefront of justice, rule of law, equality, land and environmental justice, labour rights, and displacement solutions. This role and my active participation in organisations like the African Centre of Excellence for Access to Justice and the Grassroots Justice Network have equipped me with a keen understanding of pro bono practices, diverse legal landscapes, and the intricate threads that weave access to justice across borders. In 2023, I was honoured as a champion for change by Pathfinders for Peaceful, Just and Inclusive Societies and the Hague Institute of Innovation of Law, a testament to the ripple effect of my work. Further, I was awarded the Best Civil Society Lawyer (1st Runners Up) by the Nairobi Legal Awards (2023). But beyond accolades, my passion lies in the transformative power of knowledge and justice. My academic background in gender and law, human rights, and people-driven justice informs my teaching and research, fueling my mission to empower communities with the tools to navigate legal systems and champion their rights. Looking ahead, I envision leveraging my experience and leadership to amplify justice for the most vulnerable such as women and the youth, both nationally and internationally.

WORK EXPERIENCE

Kituo Cha Sheria-Legal Advice Centre

Executive Director

2019-present

Regional Coordinator

2013-2019

Legal Officer

2009-2013

Core responsibility

- Programme management of justice and human rights-based projects focusing on vulnerable groups such as refugees, women, youth and persons with disabilities including design, implementation, monitoring and project closure.
- Building and maintaining partnerships with state and non-state actors.
- Research design of participatory action research on emerging issues at national and regional level.
- Development and implementation of the strategic plan.
- Resource mobilization for programmes and projects focusing on environment, empowerment, justice, peace, inclusive governance, equality and rule of law at local, national, regional and global levels.
- Designing and leading legal advocacy approaches at national, regional and international levels.
- Management of project teams to ensure inter-departmental synergies, attainment of targets and impactful programming.
- Coordination and organizing of coalitions and networks within East, Central, Horn and Southern Africa

University of Nairobi, Faculty of Law
Lecturer

2011-present (on sabbatical)

Core responsibility

- Research, teaching and mentorship of law students and young lawyers especially in the areas of gender, feminism, access to justice, education, equality and non-discrimination human rights.
- Legal advisory on gender, anti-discrimination and disability mainstreaming

Christian Legal Education, Aid and Research (CLEAR)-Kenya
Resident Advocate

2008-2009

Core responsibility

- Providing legal aid and assistance to poor and vulnerable communities and individuals with justice challenges.
- Programmes and people management of the organization's branch office.

ACADEMIC BACKGROUND

Doctor of Philosophy in Law, Southern and Eastern African Regional Centre for Women's Law - University of Zimbabwe, Harare (2009-2017): *Beyond Law: A Critique of the Participation of Women in the Truth, Justice and Reconciliation Commission's Processes using Mombasa, Kenya as a Case Study* DPhil Research Project

Postgraduate Master's degree in women's law, Southern and Eastern African Regional Centre For Women's Law - University of Zimbabwe, Harare With Distinction (2007-2008): *"Bangaiza na mzungu": A critical analysis of the laws and policies and their effectiveness in the prevention, suppression and punishment of sex tourism involving the youth in Mombasa, Kenya*

Postgraduate Diploma in Law, Kenya School of Law, Nairobi (2004-2005)

Bachelor of Laws (LL.B.), University of Nairobi, Upper Second Class Honours (2000-2004)

Kenya Certificate of Secondary Education, Kenya High School, Nairobi, Mean Grade A- (minus) (1995-1998)

COMPUTER LITERACY

Proficient in MS Office Suite, including advanced formatting in Word, data analysis and pivot tables in Excel, and creating professional presentations in PowerPoint.

ACHIEVEMENTS AND AWARDS

- Second position in the Third Year Law Class of the University of Nairobi, 2003
- University of Nairobi School of Law, Dean's List, Class of 2004
- Southern and Eastern Africa Centre for Women's Law -UZ, Book Prize, Distinction, Master in Women's Law
- Nominee and Finalist, Nairobi Legal Awards, Civil Society Lawyer of the Year Category, 2022 and 2023
- Civil Society Lawyer of the Year, 1st Runners Up, Nairobi Legal Awards (2023)
- Top 50 women lawyers in Nairobi Bar and Top 10 female civil society lawyer (2024)

POSITIONS OF LEADERSHIP

- 2024 PBO representative, National Legal Aid Service Board of Directors
- 2023 Independent member, Kenya Civil Aviation Authority Board of Directors
- 2021 Chairperson, Land Sector Non-State Actors

- o 2021 Member, Advisory Board, Haki Journal
- o 2021 Member, Advisory Board, Free the Slaves East Africa
- o 2020 Civil Society Co-Lead, Open Government Partnership Access to Justice Cluster
- o 2020 Network Advisory Council, East and Horn of Africa Anchor, Grassroots Justice Network convened by Namati
- o 2019 Member, Board of Directors, African Centre of Excellence for Access to Justice
- o 2018 Chairperson, Board of Trustees, Haki Yetu Organization
- o 2018 Member, Law Society of Kenya
- o 2016-2019 Vice-Chairperson of the Insurance Appeals Tribunal

COURSES/SEMINARS/TRAININGS ATTENDED AND PAPERS PRESENTED

- | | |
|-----------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Sept 2024 | Visiting Member, Doctoral Examination Committee, Tilburg University, Faculty of Law |
| June 2024 | Global Justice and Rule of Law Conference, World Bank, Washington DC, USA |
| May 2024 | Global Migration Conference, Ministry of Foreign Affairs, Copenhagen, Denmark |
| May 2024 | Corporate Governance Training by the Kenya School of Government, Mombasa, Kenya |
| Dec 2023 | Global Refugee Forum Linked Event with Asylum Access, IDRC and Africa Refugee Network, panel discussant on localized protection. |
| Oct 2023 | CFS Side Event on Tenure Security for All panel discussion on human rights perspective to land tenure and right to food security. |
| Sept 2023 | UN SDG Summit in New York City, US, during which I participated as a panelist in two sessions, i.e. climate action at Columbia University's Human Rights Institute and the Cyrus Vance Centre. |
| Sept 2023 | Open Government Partnership (OGP) Global Conference in Tallin, Estonia where I participated as a panelist in a session on community justice initiatives aligned to the OGP process. The other panelists included a Supreme Court Judge from the Philippines, a representative from the Ministry of Justice in Moldova and a representative from the Grassroots Justice Network. |
| May 2023 | Participated as keynote speaker in 'People-centered Justice in East Africa' regional meeting organized by Legal Aid Forum in Kigali, Rwanda |
| Mar 2023 | US State Department's International Visitors' Leadership Programme, through which I participated in a three-week exchange programme on NGO management in the US on secondment from the US Embassy in Nairobi. |
| Sept 2021 | Asia Virtual Pro Bono and Access to Justice Conference as a panelist and participant in three sessions on access to justice and COVID-19, provision of remote legal services and civic space |
| Mar 2020 | EDOLAD Summer School, North-West University, South Africa. Presented a paper in the Masterclass session on Gender, Law and Development with colleagues from Oslo University, Prof. Anne Hellum and Prof. Ingunn Ikdhal. |
| Dec 2019 | 10 th Global Alliance for Justice Education (GAJE) Conference held at Pasundan University, Bandung, Indonesia, where I co-presented a paper with Ronald Rogo on "Clinical Legal Education at the Marketplace: The Importance of Collaboration." |
| Jan 2019 | Training on mediation, Mediation Institute of East Africa |
| Dec 2017 | 9 th GAJE Conference held in Puebla and Tlaxcala, Mexico |
| June 2015 | Women in Mining (WOMIN) Research and Writing Workshop in Johannesburg, South Africa, where I jointly presented a paper on "Participatory Research on Kasighau's Women Experience in Artisanal Mining in Taita-Taveta County." |
| July 2015 | Global Alliance for Justice Education (GAJE) 8 th Conference held at Anadolu University, Eskisehir, Turkey, where I jointly presented a paper on "Preparing Law Students to be Advocates of the Poor: A Proposal for Kenyan Law Schools." |
| May 2015 | IIED and IED Sharing Experience in Saly, Senegal on Gender, Land and Accountability in Large Scale Land Acquisitions in East and West Africa where I presented a paper on the gender |

analysis of Public Interest Litigation as a Tool to address accountability in large scale land acquisitions.

- June 2012 Centre for African Studies Conference, University of Edinburgh, UK presented a paper on the Interrelationship of the TJRC and ICC vis a vis Participation of Women: Competing or Complementing Processes."
- July 2010 "Reshaping the Dynamics of Research into Gender, Development and Legal Pluralism in a Global Perspective," Doctorate Seminar held at the University of Warwick, Coventry, UK and organised by Joint Warwick Institute of Advanced Studies, Warwick Law School and Southern and Eastern African Research Centre on Women's Law, Harare

REFEREES

1. Justice Dr. Amy Tsanga, High Court of Zimbabwe
Cellphone No. +263-77-224-3940 Email: shupitsanga@gmail.com
2. Mr. Justus Munyithya Chairperson, Board of Directors, Kituo cha Sheria – Legal Advice Centre
Cellphone No. +254 722 706187 Email: justusmunyithya@gmail.com
3. Mr. Abdul Tejan-Cole, Executive Director, African Centre of Excellence for Access to Justice
Cellphone: +19149300263 Email: atejancole@gmail.com
4. Prof. Sarah Kinyanjui, Associate Dean, Faculty of Law, Mombasa Campus
Tel No. +2547270029031 Email: muringa.kinyanjui@gmail.com; sarahk@uonbi.ac.ke



REPUBLIC OF KENYA
THE NATIONAL ASSEMBLY
DEPARTMENTAL COMMITTEE ON ADMINISTRATION AND
INTERNAL SECURITY
CRITERIA FOR VETTING/APPROVAL OF NOMINEES FOR
APPOINTMENT TO PUBLIC OFFICE BY PARLIAMENT
QUESTIONNAIRE

Notes:

- a) This questionnaire applies to appointments to public office arising by or under the Constitution or any other law where parliamentary approval is required.
- b) The questionnaire shall be used by the relevant parliamentary committee to vet a nominee appearing before the committee in the process of parliamentary approval.
- c) The questionnaire shall be filled and submitted by the nominee to the relevant parliamentary committee through the Clerk of the relevant House of Parliament on or before a date set by the committee.
- d) The submission of false information in the questionnaire is an offence and may result in prosecution.
- e) Any form of canvassing by a nominee shall lead to disqualification.
- f) The nominee must answer all the questions.

1. **Name:** (State full name) Annette Mbogoh _____

2. **Position:** (State office to which you have been nominated).

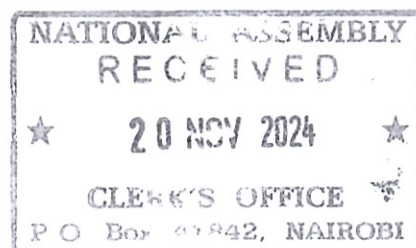
Member, Independent Police Oversight
Authority _____

3. **Sex** _____ Female _____

4. **Date of Birth:** (State year and place of birth) _____ 1981,
Kilifi _____

5. **Marital Status:** _____ Single _____

6. **Daytime phone number:** _____ +254722576770 _____



7. **Mobile** _____ **phone** _____ **number:** _____
 _____+254722576770_____
8. **Email** _____ **Address:** _____
 _____ambogoh@yahoo.com_____
9. **ID Number:** _____22334005_____
10. **PIN** _____ **Number:** _____
 _____A003811581U_____
11. **Nationality:** _____
 _____Kenyan_____
12. **Postal** _____ **Address:** _____ **P.O.** _____ **Box** _____195 _____
 80108_____
13. **Town/City:** _____Kilifi_____
14. **Knowledge of Languages:** (Specify Languages): _____Kiswahili, English, Italian, French_____
15. **Education:** (List, in reverse chronological order, each university, college, or any other institution of higher education attended and indicate, in respect of each, the dates of attendance, academic award obtained, whether a degree was awarded, and the dates on which each such degree was awarded).

Doctor of Philosophy in Law, Southern and Eastern African Regional Centre for Women's Law- University of Zimbabwe, Harare (2009-2018) **Beyond Law: A Critique of the Participation of Women in the Truth, Justice and Reconciliation Commission's Processes using Mombasa, Kenya as a Case Study** DPhil Research Project 11th September 2018

Master's Degree in Law specializing in Women's Law, Distinction, Southern and Eastern African Regional Centre for Women's Law- University of Zimbabwe, Harare __19th June 2008

Postgraduate Diploma in Law, Kenya School of Law, Nairobi (2004-2005) _____

Bachelor of Laws (LLB), University of Nairobi, Upper Second Class Honours (2000-2004) 11th March 2005

Kenya Certificate of Secondary Education, The Kenya High School, Mean grade A minus (-), 1995-1998

Employment Record: (List in reverse chronological order all government agencies, business or professional corporations, companies, firms or other enterprises with which you have been affiliated as an officer, director, partner, proprietor, employee or consultant)

| | |
|-------------------------------------------------------------------|---------------------------|
| Kituo Cha Sheria-Legal Advice Centre | |
| Executive Director | 2019-present |
| Regional Coordinator, Mombasa | 2013-2019 |
| Legal Officer | 2009-2013 |
| University of Nairobi, Mombasa Campus, School of Law | |
| Lecturer | 2011-present (sabbatical) |
| African Centre of Excellence for Access to Justice | |
| Member, Board of Directors | 2019-2024 |
| Grassroots Justice Network convened by Namati | |
| East and Horn of Africa Regional Anchor, Network Advisory Council | 2019-2024 |
| Kenya Civil Aviation Authority | |
| Independent Member, Board of Directors | 2023-present |
| National Legal Aid Service | |
| Public Benefit Organizations Representative, Board of Directors | 2024-present |
| Haki Journal | |
| Member, Advisory Board | 2021-2024 |
| Free the Slaves East Africa | |
| Member, Advisory Board | 2021-2024 |
| Haki Yetu Organization | |
| Chairperson, Board of Trustees | 2019-2024 |
| Insurance Appeals Tribunal | |
| Vice-Chairperson | 2016-2019 |
| Christian Legal Education, Aid and Research (CLEAR)-Kenya | |
| Resident Advocate | 2008-2009 |
| The Cradle-The Children's Foundation | |
| Legal and Program Assistant | 2006 –2007 |

16. **Honours and Awards:** (List any scholarships, fellowships, honorary degrees, academic or professional honours, honorary society memberships, military awards and any other special recognition for outstanding service or achievement and in respect of each, state the date of award and the institution or organization that made the award).

- University of Nairobi School of Law, Dean's List, Class of 2004

- Southern and Eastern Africa Centre for Women's Law -UZ, Book Prize, Distinction, Master in Women's Law
- Nominee and Finalist, Nairobi Legal Awards, Civil Society Lawyer of the Year Category, 2022 and 2023
- Alumna, International Visitors' Leadership Programme, NGO Management, United States of America State Department, United States of America (2023)
- Civil Society Lawyer of the Year, 1st Runners Up, Nairobi Legal Awards (2023)
- Top 50 Nairobi Women Lawyers, International Women's Day Edition, Nairobi Legal Awards (2024)

17. **Professional Association** (where applicable): (List all professional associations of which you are or have a member and give any positions held and the respective dates when each such position was held).

__ Law Society of Kenya, Member, 2006-present

Kenya Christian Lawyers' Fellowship, Member, 2006- present

Kenya Christian Lawyers' Fellowship, Member, Executive Committee, Mombasa Chapter, 2009-2011

18. **Memberships:** (List all professional, business, fraternal, scholarly, civic, and charitable or other organizations, (other than those listed in response to Question 16) to which you belong or have belonged).

__ Member, Law Society of Kenya

Member, Kenya Christian Lawyers Fellowship

19. Published Writings:

- (a) List the titles, publishers and dates of books, articles, reports, letters to the editor, editorial pieces or other published materials you have authored or edited.

Co-authored article on Trafficking in Women article for the Federation of Women Lawyers - Kenya Annual Report (2005)

Children Entangled in the Web of Organized Crime: Strategies for Intervention, Prevention and Protection in Kenya (2010)

Man-Kwan C & A Mbogoh (2016) *Strengthening Women's Voices in the Context of Agricultural Investments: Lessons from Kenya*, London: IIED and Nakuru: Kenya Land Alliance (KLA) publication.

Mbogoh, A. (2017) *Beyond the Law: A Critique of the Participation of Women in the Truth, Justice and Reconciliation Commission's Processes using Mombasa, Kenya as a Case Study* DPhil Thesis submitted in SEARCWL-UZ

Mbogoh A & R Mwatela "Public Health or Security Issue: An Analysis of Kenya's Kenya's Response to the COVID-19 Pandemic" in *European Studies Journal* (2020) Vol 17 (3) pp. 165-188

Mute L, Meroka A, Okelloh M, Mbogoh A, Oduor F and Echesa K (2020) *Slides Speak to People who can See: Baseline Study on the inclusiveness of the University of Nairobi to Persons with Disabilities*

Mbogoh A. (2021) "Pouring new wine in old wineskins: State Capture, Contestations and Conflicting Understanding of Paralegalism in Kenya with the advent of the Legal Aid Act 2016" in *Egerton Law Journal* Vol. 1 pp.164-182

Mbogoh A. (2023) "A Critical Analysis of the Intersections of Women's Multiple Identities and Its Impact on Representation in Local Peace Processes in Kenya: A Case Study of Mombasa and Kilifi Counties" in *East Africa Law Journal* Special Issue

Mbogoh A (2023) "My Marriage, My Choice: A Critical Analysis of Kenya's Plural Marriage Laws" in Hammond A (Ed) *Family Law in Africa* (2023) Talbot Publishing

Kituo cha Sheria-Legal Advice Centre, PAN-Zambia et al (2024) *Challenges and Opportunities for Community Paralegals: An Analysis of Legal Recognition, State Regulation and Financing in Kenya and Zambia* (forthcoming)

-
- (b) Supply four (4) copies of any reports, memoranda or policy statements you prepared or contributed in the preparation of any bar association, committee, conference or organization of which you were a member.

Policy brief on paralegal research project (2024)
Report presented at the People-centered justice conference in Kigali, Rwanda (2023)
Enforced disappearance memorandum presented to the Public Petitions Committee (2023)
Policy brief on refugee integration presented to relevant state departments (2022)

20. Public Office, Political Activities and Affiliations:

(a) List chronologically any public offices you have held or are currently holding, including the terms of service and whether such positions were elected or appointed.

Independent Board member, Kenya Civil Aviation Authority, Non-executive, appointed (April 2023) (part time) Board member, National Legal Aid Service, appointed (Jan 2024) (part time)

(b) List all memberships and offices held in and services rendered, whether compensated or not, to any political party or election committee. If you have ever held a position or played a role in a political campaign, identify the particulars of the campaign, including the candidate, dates of the campaign, your title and responsibilities. Also include any linkage you have to a political party at present.

N/A

(c) Have you ever been dismissed or otherwise removed from office for a contravention of the provisions of Article 75 of the Constitution?

NO

(d) Have you ever been adversely associated with practices that depict bias, favoritism or nepotism in the discharge of public duties?

_____ N/A _____

21. **Deferred Income/Future Benefits:** (List the sources, amounts and dates of all anticipated receipts from deferred income arrangements, stock, options, uncompleted contracts and other future benefits which you expect to derive from previous business relationships, professional services, firm memberships, etc).

Insurance _____ policy _____ benefits _____
_____ 500,000 _____

22. **Outside commitment during service in office:** (Do you have any plans, commitments or agreements to pursue outside employment with or without compensation during your service in office? If so explain).

_____ No, I do not have any. _____

23. **Sources of Income:** (List sources and amounts of all income received during the calendar year preceding your nomination and in the current calendar year).

_____ Salaries _____ and Allowances _____ KShs
3,301,600 _____
_____ Consultancies _____
1,270,000 _____
_____ Maturity of insurance benefits _____ 500,000

24. **Tax Status:** (State whether you have fully complied with your tax obligations to the State up to the end of the financial year immediately preceding the nomination for appointment).

_____ I hold a tax compliance certificate hence I have fully complied with my tax obligations _____ to _____ the State. _____

25. **Statement of Net Worth:** (State your financial net worth)

_____ Kshs
15, 000, 000.00 _____

26. Potential Conflict of Interest:

(a) Identity the family members or other persons, parties, categories of litigation or financial arrangements that are likely to present potential conflicts-of-interest when you first assume the position to which you have been nominated. Explain how you would address any such conflict if it were to rise.

_____ I do not foresee any potential conflict of interest

(b) Explain how you will resolve any potential conflict of interest, including the procedure you will follow in determining these areas of concern.

_____ I will disclose any potential conflict of interest. Thereby, I will step aside in the event there is any decision to be made on the issue over which I am conflicted.

27. Pro-Bono/Charity Work/donation to charity: (Describe what you have done by way of pro bono or charity work, listing specific instances, the amount contributed and the amount of time devoted to each).

_____ As a person that has sat in boards of charitable institutions, I have provided my technical support and strategic guidance to the organizations. I have devoted time for meetings and governance retreats of these institutions. My work has mainly included providing legal advisory support based on my professional qualifications. Time devoted include quarterly meetings of two years every year for each of the boards of charitable organizations.

28. Have you ever been charged in a court or law in the last three years? If so, specify the nature of the charge, where the matter is ongoing, the present status of the matter, or where the matter is concluded, the judgment of the court, or otherwise, how the case was concluded.

____I have not been charged in a court of law in the last three years. _

29. Have you ever been adversely mentioned in an investigatory report of Parliament or any other Commission of inquiry in the last three years?

NO _____

30. Have you any objection to the making of enquiries with your present employer/referees in the course of consideration of your nomination?

NO _____

31. References:

(List three persons who are not your relatives who are familiar with your character, qualification and work).

Mr. Justus Munyithya Chairperson, Board of Directors, Kituo cha Sheria – Legal Advice
Centre, Tel No. +254 722 706187
Email: justusmunyithya@gmail.com

Prof. Sarah Kinyanjui, Campus Director, University of Nairobi, Mombasa Campus
Cellphone: +254727002903 Email: muringa.kinyanjui@gmail.com: sarahk@uonbi.ac.ke

Jedidah Waruhiu, Director, Witness Protection Agency, Cellphone: +254722377641
Email: jedidahwaruhiu@gmail.com

Curriculum Vitae & Questionnaire
Hon. John Muchiri Nyaga

Hon. Nyaga, John Muchiri

P.O. Box 180- 00517, Nairobi, Kenya

Mobile No.: 0721686255

E-mail: john.muchiri93@yahoo.com

PERSONAL DETAILS

Nationality: Kenyan

Languages: English, Kiswahili

Marital status: Married

PERSPECTIVE

I take the perspective that appropriate competencies (skills, knowledge, attitudes and values), people centered development, constitutional governance, and harnessing the cooperative movement are critical parameters for Kenya's sustainable growth and development

PROFILE

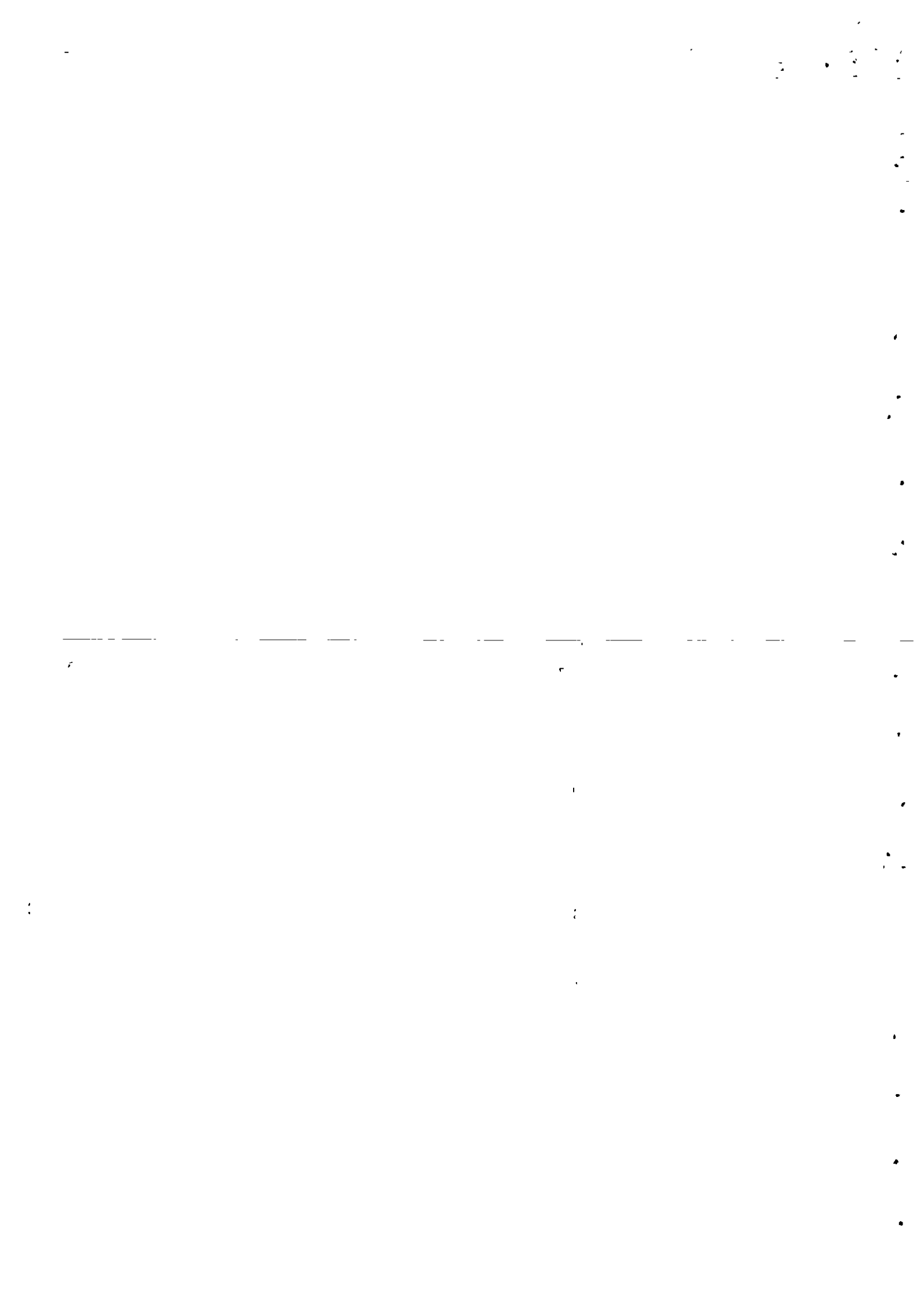
Honorable Nyaga has served as Member of Parliament for Manyatta Constituency for two terms from March 2013 to August 2022. Hon. Nyaga is a devoted community leader and a passionate advocate for coffee and cooperative movement in Kenya and around the world. Prior to being elected to the National Assembly, he had an award-winning career in cooperative movement that spanned a decade. He has travelled internationally with cooperative movements and

He was decorated in December 2006 with the award of the Head of State Commendation (H.S.C.) by 4th President Mwai Kibaki in recognition of my effort to successful turnaround Gakundu Farmers Cooperative Society and my out outstanding contribution to cooperative movement as the Chairman of Gakundu Farmers Cooperative Society

Honorable Nyaga is a versatile, organized, self-motivated, hardworking, reliable, committed and a focused team player, focused on professional performance, integrity and attainment of the targets and objective of an organization/institution as well as a quick and enthusiastic. I have demonstrated: high standards of professional and work ethics; technical capacity and competence; flexibility and adaptability; love and respect of my team members; transparency in and accountability of material and nonmaterial resources; impartial and non-discriminative principles; and, work efficacy (efficiency and effectiveness. I am currently looking for a challenging position that would synergize my skills and expertise with organizational objectives. I believe that with my past career, combining cooperative and political experience, I can be of use to our county and be able to help the cabinet Secretary and presidency to contribute to meeting the aspirations laid down in Agenda 2030.

QUALIFICATIONS

| | |
|-------------|----------------------------------------------------------------------------------------------|
| 2016-2019 | Mount Kenya University <i>Bachelor of Development Studies</i> |
| 2013 – 2015 | The East African University <i>Diploma in Business Management (Human Resource Option)</i> |
| 1978 – 1981 | Kamama Secondary School Kenya Certificate of Education |
| 1970 – 1977 | Kigari Primary School |



Certificate of Primary Education

RELEVANT TRAINING UNDERTAKEN

- Microsoft Office Applications including MS Project and Visio
- Working knowledge of QuickBooks
- Statistical Package for Social Sciences (SPSS)
- Between 2011 and 2012, Ricatti Business College of East Africa, Diploma in Community Development

WORK EXPERIENCE

PARLIAMENTARY SERVICE COMMISSION (PSC)

Dec 2012 - Aug 2022

Position: *Member of the National Assembly, Manyatta Constituency*

Key responsibilities were:

- Enacting and debating proposed new legislations;
- Scrutinizing the actions of the Government and government departments and agencies as members of parliamentary committees as a member of the Public Investments Committee and Departmental Committee on Health;
- Participating in general debates in the Chamber;
- Representing the people of Manyatta Constituency and their interests, in and out of parliament;
- Acting as a lobbyist for local interest groups;
- Communicating party's policies and position in and out of parliament;
- Attending parliamentary, local and regional party meetings;
- Keeping Manyatta constituency party members well informed on policy decisions and other relevant information;
- Patronizing the Constituency Development Fund (Manyatta NG-CDF); and,
- Deliberating on and resolving issues of concern to the Manyatta Constituents, in particular and Kenyans, in general.

KENYA PLANTERS CO-OPERATIVE UNION (KPCU)

Apr 2005 - Nov 2012

Position: *Board Member,*

Key responsibilities:

- Ensure that true and accurate records and accounts of the society's money, properties, capital reserves, liabilities, income and expenditure are kept and maintained;
- Prepare and develop long-term management plans and budgets for presentation at the General Meeting;

- Propose to the General Meeting the amount and kind of surety bond, or other security, which shall be given by the member of the committee or employee having custody of or handling funds or property of the society;
- Determine and recommend to the General Meeting the interest rates on loans, the maximum maturities and terms of payment or amortization of loans from time to time and the maximum amount that may be loaned with or without security to any member;
- Cause the audited accounts to be displayed in a conspicuous place at its registered office and branches at least two weeks before presentation of accounts to its members at the general meeting;
- Lay before the General Meeting audited accounts, together with proposals for the disposal of net surplus, if any; and,
- Recommend to the General Meeting the dividend rate to be paid on shares, if any, and interest to be paid on deposits.

GAKUNDU FARMERS COOPERATIVE SOCIETY

Jan 2002 - Dec 2012

Position: *Chairman, Gakundu Farmer Co-operative Society*

Gakundu Farmer Co-operative Society which is made up of small scale coffee farmers from Embu County. Gakundu Farmer Co-operative Union Society Ltd in 1964.

Key responsibilities:

- Preparing and disseminating knowledge on Financial accounting, Strategic Management;
- Convening all meeting of the society, preparing or causing to be prepared the agenda of Society;
- Preside at all general meeting and meetings of the management committee and ensure that all resolutions and directives of the annual general meetings and the committee are carried out;
- Directs the affairs of the society in conjunctions with other elected officials.
- Perform such other duties as may be directed by the management committee with accordance with the provisions of the act, the rules and these by-laws.
- The vice chair person shall perform all duties pf the chairperson during his/her absence and such other duties as may from time to time assigned to him/ her by the committee.
- In the absence of the chairperson and the vice- chairperson, the committee shall elect from amongst themselves an acting chairperson to chair the meeting.
- To supervise the compliance of the front office (FOSA) if any with the rules.
- Enforcing good decorum in the board room;

SAG FRIEGHT'S

Jan 1997 - Dec 1998

Position: Chairman

Key responsibilities:

- Provide leadership and governance of the Board so as to create the conditions for overall Board's and individual Director's effectiveness, and ensures that all key and appropriate issues are discussed by the Board in a timely manner.
- Ensure that the Board addresses the matters that are of strategic and material importance to the future growth and success of the Company.
- Ensure that there is appropriate delegation of authority from the Board to executive management including adoption by the Board of a formal schedule of matters reserved to it

for decision and setting out clearly and in writing the role and responsibilities of the Chief Executive.

- Establish a close relationship of trust with the Chief Executive, providing support and advice while respecting executive responsibility.
- Set the Board's agenda (primarily focused on strategy, performance, value creation and accountability) and ensure that adequate time is available for discussion of all agenda items, in particular strategic issues.
- Ensure that the Board determines the nature and extent of the significant risks that the Company is willing to embrace in implementing its strategy.
- Ensures that the strategies and policies agreed by the Board are effectively implemented by the Chief Executive and the management.
- Establish good corporate governance practices and procedures and promotes the highest standards of integrity, probity and corporate governance throughout the Company and particularly at Board level

SAG FRIEGHTS

Jan 1994 - Dec 1996

Position: Founder & Chief Executive Officer

Key responsibilities:

- Develop and implement sustainable business strategy;
- Responsible for leading senior executives;
- Define & Achieve Monthly, Quarterly and Annual Revenue Targets;
- Day to day management, administration and coordination of the Company's activities, staff and resources;
- Spearheading formulation, implementation and review of the Strategic Plan;
- Company's policies, procedures, strategies, standards and guidelines;
- Providing strategic leadership and ensuring excellence in the provision of services to the Board;
- Spearheading development agenda of the Company including formulation of projects and programmes;
- Executing and communicating the Board's strategies, decisions and policies;
- Developing and recommending to the Board, the annual business plans;
- Providing linkage between the Board and the Management;
- Ensuring continuous improvement of the quality and value of services provided by the Company;
- Maintain professional relationships with all customers and distributors and ensure satisfaction of consumers;
- Operate pricing policy, quotations and price follow-up of range of products with all perspective clients and distributors with focus on winning business quoted;
- Upholding integrity and professionalism in the performance of the Company's functions;
- Fostering a culture that promotes ethical and good corporate governance;
- Monitoring and Reporting of all planned containers in close consultation with Global Supply chain team;
- Ensuring that all relevant import documents are received on time and are in compliance with customs rules and regulations; and,
- Dealing with customs and other involved local authorities for day to day operational issues.

SALANCE FRIEGHTS

Jan 1994 - Dec 1998

Marketing Manager

Key responsibilities:

- Oversee all marketing campaigns for their company or department
- Implement strategy
- Promote a business, product, or service
- Ensure the company is communicating the right messaging to attract prospective customers and retain existing ones
- Represent the marketing team to cross-functional groups including product management, sales, or customer support
- Updating senior leadership on the progress of marketing activities and reporting on the results of campaigns
- Manage and coordinate marketing and creative staff
- Lead market research efforts to uncover the viability of current and existing products/services
- Collaborate with media organizations and advertising agencies
- Brainstorm ideas for new campaigns
- Coordinate with the sales team and other departments to produce effective strategies
- Monitor current campaigns, ensuring their staff meets deadlines and complete necessary tasks
- Analyze data to evaluate the success of their marketing efforts and come up with new ideas to improve brand marketing and exposure

ALICO INSURANCE

Jan 1992 - Dec 1993

Marketing Executive

Key responsibilities:

- Manage all marketing strategies and campaigns by working with insurance agents, sales agents, and marketing team members
- Support insurance sales and brand awareness goals through events and other marketing initiatives that foster new and engage existing members of target audience groups
- Test, report on, and optimize content marketing campaigns, digital sponsorships, paid media buys, speaking engagements, events, and more to ensure a positive cost-per-lead ratio
- Proactively monitor emerging trends within the insurance and marketing industry, flagging relevant reports to managers, as needed
- Track marketing campaigns, events, e-marketing and subscriber lists, and other necessary information in CRM systems
- Work in tandem with creatives on the graphic design team to ensure completion of marketing campaign and promotional materials and other collateral

ADMINISTRATION POLICE SERVICE

Mar 19823 - Dec 1991

Position: *Cash Manager*

Key responsibilities:

- Balancing daily cash accounts at the end of each day.
- Checking the daily cash balance. Solving all their cash-related queries.
- Organizing all the work they do and maintaining the accounting records.
- Reporting discrepancies they find within the accounts to their superiors.
- Making daily, weekly and monthly transaction reports.

- Cash checks for customers.
- Calculate total payments received during a time period, and reconcile this with total sales.
- Keep periodic balance sheets of amounts and numbers of transactions.
- Compute and record totals of transactions.
- Provides pricing information by answering questions.
- Balances cash drawers by counting cash at the beginning and end of the shift.
- Verifies insurance acceptance by reviewing and recording insurance claims.

MEMBERSHIP AND LEADERSHIP ROLES

2013 - 2017, Member of Departmental Committee on Health, National Assembly

2013 - 2017, Member of Public Investments Committee, National Assembly

2002 - 2012, Chairman, Gakundu Farmers Cooperative Society, Embu

2005 - 2012, Board Member, Kenya Planters Co-Operative Union (KPCU)

HOBBIES

- Reading scientific and fiction al materials;
- Travelling to learn my environment and different cultures;
- Social work and community development activities;
- Meeting new people and networking.

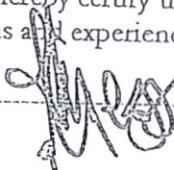
REFEREES

1. Watson LE Kimathi
P.O. Box 196-00600
Nairobi
Mobile No. 0722741336
Email: leekimathi1962@gmail.com
2. Mr. Cyrus Gituai Tai
P.C Box 53152 -00200
Mobile No. 0722 528722
Email: gituai@hotmail.com
3. Dr. Christopher Mutembei
Director, Centre Professional Development
Mount Kenya University
P.O Box 342-01000, Thika
Office Line: +254 709 153 200
Mobile No.: +254 724 280 141
Email: cmutembei@mku.ac.ke

DECLARATION

I, the undersigned, hereby certify that the information contained herein are a true description of me, my qualifications and experience.

Signature _____





REPUBLIC OF KENYA
THE NATIONAL ASSEMBLY
DEPARTMENTAL COMMITTEE ON ADMINISTRATION AND
INTERNAL SECURITY
CRITERIA FOR VETTING/APPROVAL OF NOMINEES FOR
APPOINTMENT TO PUBLIC OFFICE BY PARLIAMENT
QUESTIONNAIRE

Notes:

- a) This questionnaire applies to appointments to public office arising by or under the Constitution or any other law where parliamentary approval is required.
- b) The questionnaire shall be used by the relevant parliamentary committee to vet a nominee appearing before the committee in the process of parliamentary approval.
- c) The questionnaire shall be filled and submitted by the nominee to the relevant parliamentary committee through the Clerk of the relevant House of Parliament on or before a date set by the committee.
- d) The submission of false information in the questionnaire is an offence and may result in prosecution.
- e) Any form of canvassing by a nominee shall lead to disqualification.
- f) The nominee must answer all the questions.

1. Name: (State full name) HON. JOHN MUCHIRI NYAGA

2. Position: (State office to which you have been nominated).

MEMBER, INDEPENDENT POLICING OVERSIGHT AUTHORITY

3. Sex MALE

4. Date of Birth: (State year and place of birth) 1962 EMBU

5. Marital Status: MARRIED

6. Daytime phone number: +254 721 686255

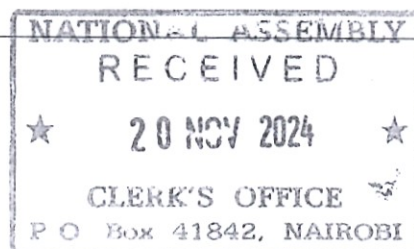
7. Mobile phone number: +254 721 686255

8. Email Address: john.muchiri93@yahoo.com

9. ID Number: 3758385

10. PIN Number: A 001143339D

11. Nationality: KENYAN



12. Postal Address: P.O. Box 1235-00200

13. Town/City: NAIROBI

14. Knowledge of Languages: (Specify Languages): ENGLISH, KISWAHILI, EMBU

15. Education: (List, in reverse chronological order, each university, college, or any other institution of higher education attended and indicate, in respect of each, the dates of attendance, academic award obtained, whether a degree was awarded, and the dates on which each such degree was awarded).

- 1) MOUNT KENYA UNIVERSITY 2015-2019 DEGREE 06/12/2019
- 2) THE EAST AFRICAN UNIVERSITY 2013-2015 DIPLOMA 11/12/2015
- 3) FINSTOCK KEVARSITY COLLEGE JAN. 2010-DEC. 2010 CERTIFICATE 21/12/2010
- 4) KAMAMA SECONDARY SCHOOL 1978-1981 KCE 1981

Employment Record: (List in reverse chronological order all government agencies, business or professional corporations, companies, firms or other enterprises with which you have been affiliated as an officer, director, partner, proprietor, employee or consultant)

- 1) THE NATIONAL ASSEMBLY, MEMBER OF PARLIAMENT 2013-2022
- 2) KENYA PLANTERS' CO-OPERATIVE UNION, BOARD MEMBER 2005-2012
- 3) GAKUNDU FARMERS CO-OP. SOCIETY, CHAIRMAN 2002-2012
- 4) SAG FREIGHTS, FOUNDER AND CEO 1997 TO DATE
- 5) SALAMA FREIGHTS 1994-1996
- 6) ALICO INSURANCE, MARKETING EXECUTIVE 1992-1993
- 7) ADMINISTRATION POLICE SERVICE, CASH MANAGER 1983-1991

16. **Honours and Awards:** (List any scholarships, fellowships, honorary degrees, academic or professional honours, honorary society memberships, military awards and any other special recognition for outstanding service or achievement and in respect of each, state the date of award and the institution or organization that made the award).

HEAD OF STATE COMMENDATION (HSC) - 2005 BY
THE NATIONAL HONOURS AND AWARDS COMMITTEE

17. **Professional Association** (where applicable): (List all professional associations of which you are or have a member and give any positions held and the respective dates when each such position was held).

NONE

18. **Memberships:** (List all professional, business, fraternal, scholarly, civic, and charitable or other organizations, (other than those listed in response to Question 16) to which you belong or have belonged).

MANYATTA SUSTAINABLE EDUCATION FUND
(MASEF) - PATRON

19. **Published Writings:**

(a) List the titles, publishers and dates of books, articles, reports, letters to the editor, editorial pieces or other published materials you have authored or edited.

NONE

(b) Supply four (4) copies of any reports, memoranda or policy statements you prepared or contributed in the preparation of any bar association, committee, conference or organization of which you were a member.

N/A

20. Public Office, Political Activities and Affiliations:

(a) List chronologically any public offices you have held or are currently holding, including the terms of service and whether such positions were elected or appointed.

- 1) ELECTED-MEMBER OF PARLIAMENT FOR MANYATTA CONSTITUENCY, 2013-2022
- 2) ELECTED-DIRECTOR KPCU 2005-2011
- 3) ELECTED-CHAIRMAN GAKUNDU FARMERS CO-OPERATIVE SOCIETY 2002-2012

(b) List all memberships and offices held in and services rendered, whether compensated or not, to any political party or election committee. If you have ever held a position or played a role in a political campaign, identify the particulars of the campaign, including the candidate, dates of the campaign, your title and responsibilities. Also include any linkage you have to a political party at present.

MEMBER: UNITED DEMOCRATIC ALLIANCE (UDA) PARTY

(c) Have you ever been dismissed or otherwise removed from office for a contravention of the provisions of Article 75 of the Constitution?

No

(d) Have you ever been adversely associated with practices that depict bias, favoritism or nepotism in the discharge of public duties?

No

21. **Deferred Income/Future Benefits:** (List the sources, amounts and dates of all anticipated receipts from deferred income arrangements, stock, options, uncompleted contracts and other future benefits which you expect to derive from previous business relationships, professional services, firm memberships, etc).

ANNUAL COFFEE FARMING INCOME - KSH. 3 MILLION

22. **Outside commitment during service in office:** (Do you have any plans, commitments or agreements to pursue outside employment with or without compensation during your service in office? If so explain).

NONE

23. **Sources of Income:** (List sources and amounts of all income received during the calendar year preceding your nomination and in the current calendar year).

1) COFFEE FARMING INCOME - KSH. 3 MILLION
2) PENSION PAYMENT - KSH. 2.520 MILLION

24. **Tax Status:** (State whether you have fully complied with your tax obligations to the State up to the end of the financial year immediately preceding the nomination for appointment).

FULLY COMPLIED

25. **Statement of Net Worth:** (State your financial net worth)

KSHS. 150 MILLION

26. **Potential Conflict of Interest:**

(a) Identity the family members or other persons, parties, categories of litigation or financial arrangements that are likely to present potential conflicts-of-interest when you first assume the position to which you have been nominated. Explain how you would address any such conflict if it were to rise.

NONE

(b) Explain how you will resolve any potential conflict of interest, including the procedure you will follow in determining these areas of concern.

THROUGH THE LAID DOWN PROCEDURES, AFTER IDENTIFYING THE POTENTIAL OR REAL CONFLICT OF INTEREST

27. **Pro-Bono/Charity Work/donation to charity:** (Describe what you have done by way of pro bono or charity work, listing specific instances, the amount contributed and the amount of time devoted to each).

NONE

28. Have you ever been charged in a court or law in the last three years? If so, specify the nature of the charge, where the matter is ongoing, the present status of the matter, or where the matter is concluded, the judgment of the court, or otherwise, how the case was concluded.

NO

29. Have you ever been adversely mentioned in an investigatory report of Parliament or any other Commission of inquiry in the last three years?

No

30. Have you any objection to the making of enquiries with your present employer/referees in the course of consideration of your nomination?

NO OBJECTION

31. References:

(List three persons who are not your relatives who are familiar with your character, qualification and work).

MR. WATSON L. E. KIMATHI P.O. BOX 196-00600 NAIROBI

MOBILE TEL. NO. 0722 741336

EMAIL: LeeKimathi1962@gmail.com

MR. CYRUS GITUAI TAI P.O. BOX 53152-00200 NAIROBI

MOBILE TEL. NO. 0722 528722

EMAIL: gituai@hotmail.com

DR. CHRISTOPHER MUTEMBEI

DIRECTOR, CENTRE FOR PROFESSIONAL DEVELOPMENT

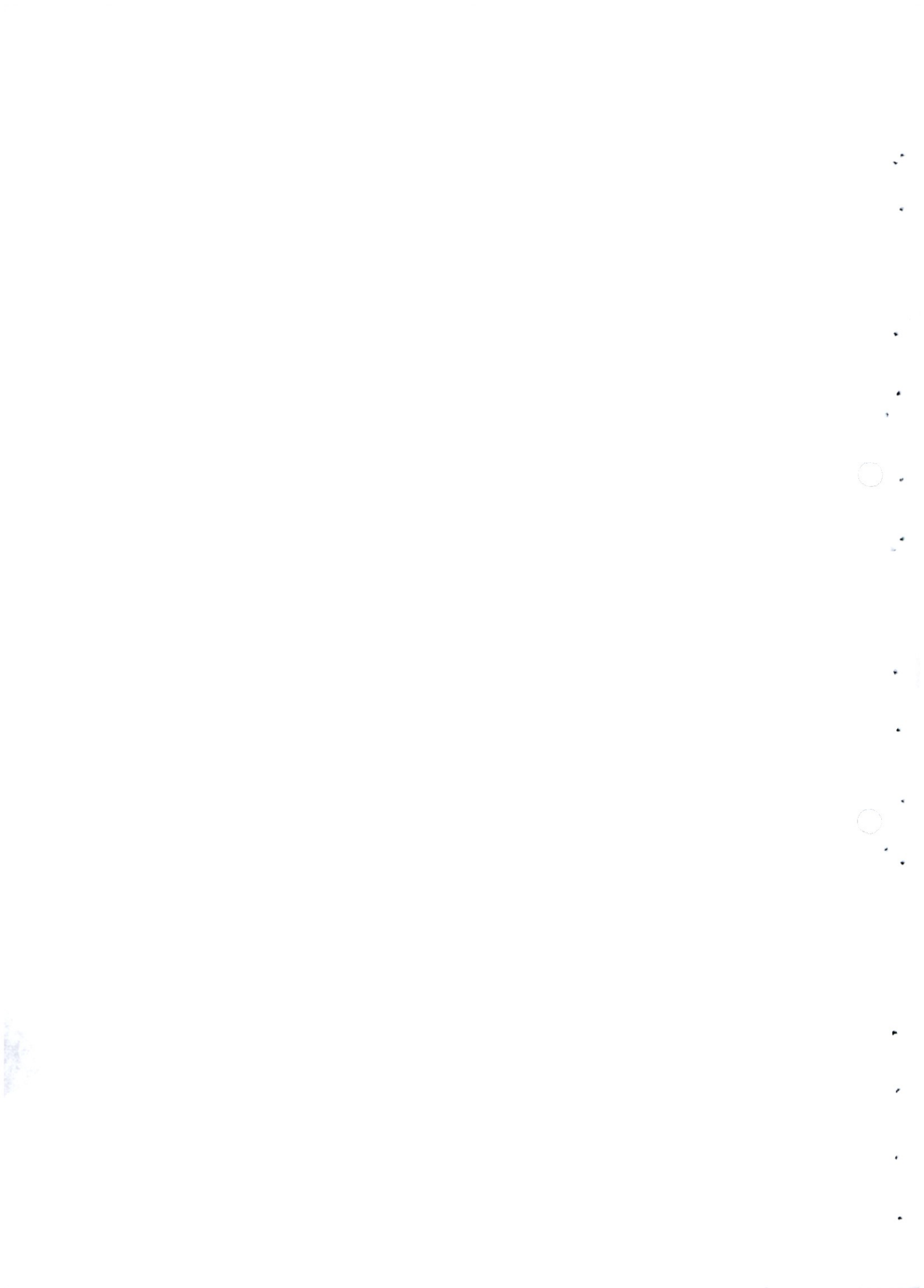
MOUNT KENYA UNIVERSITY, P.O. BOX 342-00100 THIKA

TEL. OFFICE LINE: 0709 153200

MOBILE TEL. NO. 0724 280141

EMAIL: cmutembei@mku.ac.ke

Curriculum Vitae & Questionnaire
Mr. Kenwilliams Nyakomitah



Professional Summary

Accomplished Director of Security with over 15 years of expertise in strategic leadership, coaching, and integrating advanced AI-driven security solutions. Proven track record in managing high-stakes investigations, sensitive information, and sophisticated security systems. Adept at developing and executing comprehensive security strategies, leveraging modern technology and intelligence to enhance operational efficiency and crisis management. Demonstrates exceptional leadership in guiding security teams, fostering a culture of proactive vigilance, and ensuring alignment with regulatory compliance and organizational objectives

✉ nyakomita@gmail.com
☎ +254(0) 735 057 475
📍 00254, Nairobi, Kenya

Skills

- Risk Management
- Disaster Recovery
- Network Security
- Performance Improvement
- Background Checks
- Financial Planning
- Team Building
- Operations Oversight
- Forensic Management
- Investigating Management
- Compliance Management

Work History

Britam - Group Head of Security
Nairobi, Kenya
08/2023 - Current

As a security leader, I direct security services and safety operations to align key organizational objectives with regulatory compliance, driving strategic integration. Spearhead team development through tailored training programs to enhance staff competencies and performance. Additionally, establish performance metrics and thresholds that align security operations with broader business strategies. Manage security budgets by researching and recommending equipment and materials, ensuring cost-effective procurement. Coordinate emergency evacuation drills, continuously refining procedures for enhanced readiness. Collaborating closely with IT, Ensure the protection of digital assets and the security of information systems, maintaining a comprehensive security posture.

Education

Daystar University
Kenya
PhD in Development Studies
(Disaster Management & Sustainable Development) IP

Egerton University
Kenya
Master's degree in security management

Egerton University (Bachelor of Arts)
Kenya
Bachelor of Arts in Criminology and Security Studies

Kenya School of Government
Strategic Leadership Development Program (SLDP) No. 350/2023

Kenya Reinsurance Corporation-Head of Security Operations
Nairobi, Kenya
11/2016 - 07/2023

Spearheaded staff engagement, gender diversity, and cultural programs, alongside implementing a comprehensive reporting tool that significantly enhanced operational efficiency. As the head of security, I aligned all safety and security services with corporate goals and regulatory compliance, while overseeing the performance of outsourced security management to ensure delivery on the Corporation's strategic vision. By fostering a secure work environment, conducted investigations into security incidents, provided security awareness training, and addressed stakeholder inquiries. Additionally, I leveraged business intelligence and industry benchmarking to drive

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the execution of key security initiatives in line with the Corporation's long-term security strategy.

Daystar University - Head of Security

Nairobi, Kenya

06/2014 - 11/2016

In my leadership role, I developed and managed security and safety budgets, conducted risk assessments, and implemented corrective measures to ensure the protection of university facilities and personnel. Lead the development and oversight of standard operating procedures for physical security systems, supervised outsourced security personnel, and monitored integrated security systems to prevent criminal activities. My leadership extended to conducting investigations, audits, and special event coordination, while fostering strong relationships with regulatory and law enforcement agencies. Ensured the integrity of internal control systems and security clearances and promoted a safe environment through proactive security awareness and continuous risk analysis, aligning security strategies with the University's long-term goals.

Kenya Defense Force Military Police - Provost Investigator

Nairobi, Kenya

02/2010 - 06/2014

The role involved managing the KDF crime database, analyzing crime trends, and supporting intelligence-led investigations, battlefield preparation, and security operations. Responsibilities included area security, law enforcement, force protection, anti-terrorism, and high-risk personnel security. Additionally, it covered detainee operations, civilian resettlement, risk analysis, and employee vetting. Leadership and strategic decision-making, guided by the KDF Act, ensured a secure environment and continuous improvement of operations

United Nation Mission in Sudan-Darfur - United Nation Mission in Sudan-Darfur Provost Investigator (Government secondment)

Nairobi, Kenya

02/2009 - 02/2010

As a Military Police Investigator in Darfur, Sudan, I supported military leadership by conducting investigations, security surveys, and enforcing security policies. I coordinated with UNDSS and local authorities, provided escort security for UN delegations, and trained UN staff on safety protocols. Additionally, I enforced force protection measures and led emergency response efforts, ensuring security and discipline in a high-risk environment.

Kenya School of Government
Senior Management Course No.
392/2022

Geneva School of Business and
Economics

Geneva

Post Graduate Diploma in
International relations and
Diplomacy

Daystar University

Nairobi

Post Graduate Diploma in
Education

Kenya Utalii Collage

Kenya

Certificate in Supervisory
Management in Organizations

Kenya Defense Forces School of
Military Police

Military Police Investigators
Course

Kenya Institute of Studies in
Criminal Justice

Nairobi

Diploma in Forensic and Criminal
Investigation

Kenya institute of Professional
counselling

Nairobi

Certificate in Psychological
Counselling.

Peace Operation Training
Institute

U.S.A

- o Global Terrorism
- o International Humanitarian
Law and the Law of Armed
conflict.

Affiliations

- Association of Certified Fraud Examiners [ACFE]
- Protective and Safety Association of Kenya [PROSAK]
- Certified Forensic Investigation Professional [CFIP]
- Auditor -Information Security Management Systems (ISMS) ISO 27001:2015 and QMS

Languages

- English:
- Swahili:

Awards

- Order of the Grand Worrier (OGW), 2022 Gazette Notice No. 1537. Vol. CXXIV-No. 268, President of the Republic of Kenya
- Best Employee of the year, SOEA Award 2014, Daystar University
- Certificate of recognition for the military trainer of the year 2010, United Nations Mission in Darfur Sudan- [UNAMID]
- Certificate of Participation in 2010 Joint Road Safety week UNAMID-Government of Sudan Traffic Police., UNAMID Transport Section, Sector South Nyala - Sudan
- The United Nation Mission in Darfur (UNAMID) Medal, 2010, United Nation Mission in Sudan-Darfur

CFIP

True

OGW

True

References

Upon Request



REPUBLIC OF KENYA
THE NATIONAL ASSEMBLY
DEPARTMENTAL COMMITTEE ON ADMINISTRATION AND
INTERNAL SECURITY
CRITERIA FOR VETTING/APPROVAL OF NOMINEES FOR
APPOINTMENT TO PUBLIC OFFICE BY PARLIAMENT
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Notes:

- a) This questionnaire applies to appointments to public office arising by or under the Constitution or any other law where parliamentary approval is required.
- b) The questionnaire shall be used by the relevant parliamentary committee to vet a nominee appearing before the committee in the process of parliamentary approval.
- c) The questionnaire shall be filled and submitted by the nominee to the relevant parliamentary committee through the Clerk of the relevant House of Parliament on or before a date set by the committee.
- d) The submission of false information in the questionnaire is an offence and may result in prosecution.
- e) Any form of canvassing by a nominee shall lead to disqualification.
- f) The nominee must answer all the questions.

1. **Name:** (State full name) Kenwilliams Nyakomitah

2. **Position:** (State office to which you have been nominated).

Independent Policing Oversight Authority (IPOA) Board Member

3. **Sex:** Male

4. **Date of Birth:** (State year and place of birth) 10Mach 1984, Migori.

5. **Marital Status:** Married

6. **Daytime phone number:** 0728057475

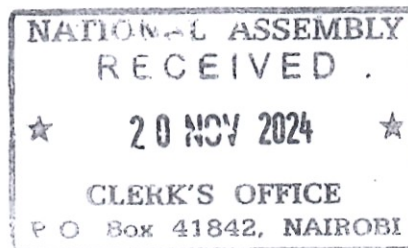
7. **Mobile phone number:** 0728057475

8. **Email Address:** nyakomitah@gmail.com

9. **ID Number:** 23326585

10. **PIN Number:** A003226157S

11. **Nationality:** Kenyan



12. **Postal Address:** 20417-00100

13. **Town/City:** Nairobi

14. **Knowledge of Languages:** (Specify Languages): Kiswahili, English

15. **Education:** (List, in reverse chronological order, each university, college, or any other institution of higher education attended and indicate, in respect of each, the dates of attendance, academic award obtained, whether a degree was awarded, and the dates on which each such degree was awarded).

| S/No. | University | Course | From | To | Awarded |
|-------|------------------------------------------------|--------------------------------------------------------------------------------------|----------------|----------------|----------------------------------------------------------------|
| 1. | Daystar University | PhD candidate in Development Studies (Disaster Management & Sustainable Development) | January 2024 | Pending | No |
| 2. | Egerton University | Master's degree in security management | January 2012 | October 2023 | Master's degree in security management |
| 3. | Kenya School of Government | Strategic Leadership Development Program (SLDP) No. 350/2023 | March 2023 | April 2023 | Strategic Leadership Development Program (SLDP) |
| 4. | Kenya School of Government | Senior Management Course No. 392/2022 | November 2022 | December 2022 | Senior Management Course |
| 5. | Egerton University | Bachelor of Arts in Criminology and Security Studies | September 2008 | December 2011 | Bachelor of Arts in Criminology and Security Studies |
| 6. | Geneva School of Business and Economics | Post Graduate Diploma in International relations and Diplomacy | December 2020 | July 2021 | Post Graduate Diploma in International relations and Diplomacy |
| 7. | Daystar University | Post Graduate Diploma in Education | January 2013 | May 2014 | Post Graduate Diploma in Education |
| 8. | Kenya Institute of Studies in Criminal Justice | Diploma in Forensic and Criminal Investigation | May 2006 | September 2007 | Diploma in Forensic and Criminal Investigation |

Employment Record: (List in reverse chronological order all government agencies, business or professional corporations, companies, firms or other enterprises with which you have been affiliated as an officer, director, partner, proprietor, employee or consultant)

| S/No. | Organization | Year |
|-------|---------------------------------------|-----------|
| 1. | Britam Plc | 2023-2024 |
| 2. | Kenya Reinsurance Corporation- | 2016-2023 |
| 3. | Daystar University | 2014-2016 |
| 4. | Kenya Defense Force | 2004-2014 |
| 5. | United Nation Mission in Sudan-Darfur | 2009-2010 |

16. **Honours and Awards:** (List any scholarships, fellowships, honorary degrees, academic or professional honours, honorary society memberships, military awards and any other special recognition for outstanding service or achievement and in respect of each, state the date of award and the institution or organization that made the award).

| S/No. | Award | Institution | Year |
|-------|--------------------------------------------------------------------------------------------------------------|--------------------------------------------------------|------|
| 1. | Order of the Grand Worrier (OGW) | Government of Kenya | 2022 |
| 2. | RCRIM | Professional Criminologist Association of Kenya (PCAK) | 2019 |
| 3. | Best Employee of the year, SOEA Award | Daystar University | 2014 |
| 4. | The United Nation Mission in Darfur (UNAMID) peace keeping medal 2010, United Nation Mission in Sudan-Darfur | United Nation Mission in Sudan-Darfur (UNAMID) | 2010 |

17. **Professional Association** (where applicable): (List all professional associations of which you are or have a member and give any positions held and the respective dates when each such position was held).

| S/No. | Professional Institution | Position held | Year |
|-------|---------------------------------------------------------|------------------------------------|------|
| 1. | Association of Certified Fraud Examiners [ACFE] | Member | 2024 |
| 2. | Professional Criminologists Association of Kenya-[PCAK] | Member & Director Event & Security | 2024 |

18. **Memberships:** (List all professional, business, fraternal, scholarly, civic, and charitable or other organizations, (other than those listed in response to Question 16) to which you belong or have belonged).

| S/No. | Professional Institution | Position held | Year |
|-------|------------------------------------------------------|---------------|------|
| 1. | Protective and Safety Association of Kenya [PROSAK] | Member | 2023 |
| 2. | Certified Forensic Investigation Professional [CFIP] | Member | 2022 |
| 3. | ISACA | Member | 2023 |

19. Published Writings:

(a) List the titles, publishers and dates of books, articles, reports, letters to the editor, editorial pieces or other published materials you have authored or edited.

| Ser. No. | Publication content |
|----------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1. | Rethinking The Role of Diplomacy in Shaping World Politics https://www.pioneerpublisher.com/jrssh/article/download/586/524/617 |
| 2. | The Role of Diplomacy in Shaping the Strategic Future of The International System https://www.pioneerpublisher.com/jrssh/article/download/546/489 |
| 3. | Assessing The Correlation Between Sovereign State and Global Governance www.rsisinternational.org/journals/ijriss/ |
| 4. | War, Peace, And Diplomacy: An Analysis of Strategic History of The International System, https://www.ej-social.org/index.php/ejsocial/article/view/171 |
| 5. | Media's role in televised media coverage and its influence on terrorist attacks in Nairobi County, Kenya. https://www.ej-social.org/index.php/ejsocial/article/view/171 |
| 6. | Evaluating the Scope and Utility of Modernization Theory in Contemporary African Development https://www.pioneerpublisher.com/jrssh/article/view/1065 |

(b) Supply four (4) copies of any reports, memoranda or policy statements you prepared or contributed in the preparation of any bar association, committee, conference or organization of which you were a member.

N/A

20. Public Office, Political Activities and Affiliations:

(a) List chronologically any public offices you have held or are currently holding, including the terms of service and whether such positions were elected or appointed.

N/A

(b) List all memberships and offices held in and services rendered, whether compensated or not, to any political party or election committee. If you have ever held a position or played a role in a political campaign, identify the particulars of the campaign, including the candidate, dates of the campaign, your title and responsibilities. Also include any linkage you have to a political party at present.

N/A

(c) Have you ever been dismissed or otherwise removed from office for a contravention of the provisions of Article 75 of the Constitution?

No.

(d) Have you ever been adversely associated with practices that depict bias, favoritism or nepotism in the discharge of public duties?

No

Deferred Income/Future Benefits: (List the sources, amounts and dates of all anticipated receipts from deferred income arrangements, stock, options, uncompleted contracts and other future benefits which you expect to derive from previous business relationships, professional services, firm memberships, etc).

| S/No. | Item | Amount | Status | Expected date of payment |
|-------|---------------------|--------------|---------------|--------------------------|
| 1. | Motor vehicle sales | 2,000,000.00 | Pending bills | February 2025 |
| 2. | Farm produce | 2,500,000.00 | Pending bills | January 2025 |

21. **Outside commitment during service in office:** (Do you have any plans, commitments or agreements to pursue outside employment with or without compensation during your service in office? If so explain).

No.

22. **Sources of Income:** (List sources and mounts of all income received during the calendar year preceding your nomination and in the current calendar year).

Ksh. 7,103,745.00- Salary drawn from Britam Plc

23. **Tax Status:** (State whether you have fully complied with your tax obligations to the State up to the end of the financial year immediately preceding the nomination for appointment).

Yes

24. **Statement of Net Worth:** (State your financial net worth)

| S/No. | Item | Amount (KES) |
|----------------------------|-----------------------------|----------------------|
| 1. | Vehicles: | 1.Mercedes benz |
| | | 2.Nissan Xtrail |
| | | 3,800,000.00 |
| | | 2,800,000.00 |
| 2. | House (Nairobi) | 16,000,000.00 |
| 3. | Farm (Migori) | 5,000,000.00 |
| 4. | House (Migori) | 6,000,000.00 |
| 5. | Sacco Shares | 500,000.00 |
| 6. | Insurance share and savings | 3,600,000.00 |
| Financial net worth | | 37,700,000.00 |

25. **Potential Conflict of Interest:**

- (a) Identify the family members or other persons, parties, categories of litigation or financial arrangements that are likely to present potential conflicts-of-interest when you first assume the position to which you have been nominated. Explain how you would address any such conflict if it were to rise.

After careful consideration and review of my personal, professional, and financial engagements, I can confidently confirm that there are no existing conflicts of interest that would impact my ability to perform the duties of the position to which I have been nominated.

I have no financial arrangements, family relationships, professional affiliations, or litigation matters that could present a conflict with the responsibilities and ethical requirements of this role.

Should any potential conflict arise during my tenure, I will promptly disclose it and take all necessary steps to address it in alignment with ethical and legal standards.

- (b) Explain how you will resolve any potential conflict of interest, including the procedure you will follow in determining these areas of concern.

While I have reviewed my personal, professional, and financial engagements and identified no current conflicts of interest, I am committed to maintaining the highest ethical standards. If a potential conflict arises in the future, I will address it transparently by promptly disclosing the matter to the relevant oversight body or ethics committee and seeking their guidance to ensure compliance with legal and ethical standards.

To resolve any identified conflict, I will recuse myself from related decisions, divest from conflicting interests, or resign from affiliations as necessary. Additionally, I will establish safeguards, such as independent oversight, and continuously monitor my circumstances to address any emerging concerns. This approach ensures impartiality, preserves public trust, and upholds the integrity of my office.

26. **Pro-Bono/Charity Work/donation to charity:** (Describe what you have done by way of pro bono or charity work, listing specific instances, the amount contributed, and the amount of time devoted to each).

- a) **Support for the Niko Fiti Initiative:** Over the past six years, I have actively participated in the Niko Fiti initiative by Kenya Reinsurance Corporation. As a committee member and staff, I contributed my time and expertise to the initiative, which focuses on empowering persons with disabilities (PWDs) by providing assistive devices and fostering inclusion. My involvement was part of the organizational effort, with no personal financial contribution required.
- b) **Mentorship Through PCAK:** I have mentored criminologists through the Professional Criminologists Association of Kenya (PCAK). This has involved sharing

knowledge, offering career guidance, and supporting their professional development to nurture future leaders in the field. This is a pro-bono service.

- c) **Director of Security and Event Management**, I have consistently provided pro-bono consultancy services to the public and professional associations, contributing my expertise to enhance security awareness and best practices. My efforts include conducting public security awareness sessions, advising professional associations like PCAK, offering security planning for charity events, training youth entrepreneurs on workplace safety, and collaborating on community development projects to improve security infrastructure. Over the years, I have devoted significant time and resources, equivalent to tens of thousands of dollars in waived consultancy fees, to empower communities, mitigate risks, and promote a secure environment for all.

27. Have you ever been charged in a court or law in the last three years? If so, specify the nature of the charge, where the matter is ongoing, the present status of the matter, or where the matter is concluded, the judgment of the court, or otherwise, how the case was concluded.

No

28. Have you ever been adversely mentioned in an investigatory report of Parliament or any other Commission of inquiry in the last three years?

No.

29. Have you any objection to the making of enquiries with your present employer/referees in the course of consideration of your nomination?

No.

30. References:

(List three persons who are not your relatives who are familiar with your character, qualification and work).

Amb. Maj Gen (Rtd) Thomas Chepkuto
Nairobi -Kenya
Mobile: 0722811526
Email: tomchepkuto20@gmail.com

Mr. Albert Ekaya
British American Tobacco, Kenya
Head of Security Operations
Nairobi -Kenya
Mobile: 0723717774
Email: albachox@yahoo.com

Major Dennis Munene
Commanding Officer Military Police, Kenya Defense Forces

P.O Box 68278
Nairobi-Kenya
Mobile: 0721487153
Email: bigdenix@yahoo.com

Curriculum Vitae & Questionnaire
Ms. Jackline Lukalo Mwenesi

CURRICULUM VITAE

PERSONAL INFORMATION:

Name: Lukalo Jacklyne Mwenesi
Address: P.O Box 206-50300, Maragoli.
Mobile: 0722471861.
Email: jlukano@gmail.com
Nationality: Kenyan.

PERSONAL STATEMENT:

I am an enthusiastic professional committed to imparting knowledge and life skills to women, youths and men in order to transform the society towards positively and desired changes that enhance regional and global cooperation within the philosophical framework.

ACADEMIC QUALIFICATIONS:

- 2013-2017:** Bachelor of Education (English and Literature), *second class honours lower division*.
The Catholic University of Eastern Africa (AMECEA)
- 2001-2004:** Diploma in Education (English and Literature)-*credit*.
Kagumo Teachers Training College
- 1993-1996:** Butere Girls High School- obtained grade *C+(plus)*.
Kenya Certificate of Secondary Examination (KCSE).
- 1986 -1992:** Kaimosi Friends primary school grade B (plain).
Kenya Certificate of Primary Education (KCPE).

PROFESSIONAL QUALIFICATIONS:

- Diploma in education (Kenya National Examination Council).

MEMBERSHIP:

- Registration Certificate with Teachers Service Commission no.464195.

ACQUIRED SKILLS, ABILITIES AND COMPETENCIES:

- Strong commitment to public administration, general customer service and empowerment in women.
- Excellent communication skills in both oral and written languages of English and Swahili.
- Proven ability to plan, forecast and allocate resources effectively and efficiently.
- Strong commitment to quality assurance in a productive working environment.
- Strong organizational ability in management of public facilities and utilities.
- Ability to work under minimum supervision.
- Team player
- Ability to use and adapt to technological changes in a busy working environment.

- Ability to adhere to strict code of conduct, rules, guidelines and procedures and meeting strict timelines within a regulatory and structured working environment.

TRAININGS AND WORKSHOPS:

2020 March:

(one week).

2018 October: Nanyang Technical University, Singapore (one Week).

Women Leaders Alliance Against Corruption (one week)

2013 Oct-24th Nov: National Institute for Rural Development.

Empowerment of Women for Rural Development (six weeks)

AWARDS AND RECOGNITIONS:

2007 June: Ministry of Education, English seminar-Certificate of participation.

2007 March: Institutes of Seminars in Learning and Teaching, Certificate of merit.

2002 March: Kenya Teachers Colleges Sports Association, Intercollegiate Games Championship.

WORK EXPERIENCE:

2017 Aug-2022 Aug: County Assembly of Vihiga, Vihiga county.

Position: Nominated Member of County Assembly.

Duties:

- Representing the electorates in the county assembly
- Attending county assembly sessions and committees
- Linking the county assembly and the electorate on matters of public service delivery.
- Representing special interest categories such as gender and equalization.
- Any other duty as required by the constitution and county laws.

2010-2012: Kenya Union of Post Primary Education Teachers (KUPPET) Vihiga branch.

Position: Women Representative

Duties:

- Represent the needs of women teachers.
- Carrying out programs and activities that impact on women.
- Advocating for gender mainstreaming for teachers.
- Advocating for the rights of women teachers.

2008-2010: Union of Post Primary Education Teachers (KUPPET), Hamisi.

Position: Executive Secretary Sports.

Duties/Responsibility:

- To pursue relevant opportunities and keep an up to date knowledge and research in the subject area.
- To design and implement effective strategies to develop self responsible teams.

- To motivate learners by providing challenging learning experiences eg setting goals, making choices, planning and organizing, questioning, self exploration.
- Proper utilization of the organizations resources and economic use of equipment and supplies. .

2007-2010: Teachers Service Commission (TSC).

Position: Teacher

Duties/Responsibilities:

- Strong commitment to children care, safety, welfare and general customer service.
- Strong commitment to quality assurance in a productive working environment.
- Strong organizational ability in management of education facilities.
- Commitment to health and safety requirement, child rights and general people's welfare.
- Ability to use and adapt to technological changes in a busy working environment.
- Ability to adhere to strict code of conduct, rules, guidelines and procedures in a structured working
- Maintain proper records and registers for all learners.

HOBBIES AND INTERESTS:

- Reading, writing and travelling
- Public speaking
- Music, dancing and poetry

REFEREES:

HON. Chris Omulele

The Speaker

County assembly of Vihiga

P.O Box 90-50300 Maragoli

0721533615

Mr Sabala inyeni

Executive secretary

Kenya Union of Post Primary Education Teachers

P.O Box 30412-00100 NRB

0723638923

Mr Albert Matasio

Principal

Senende high school

P.O Box 21-50309 TIRIKI

0722



REPUBLIC OF KENYA
THE NATIONAL ASSEMBLY
DEPARTMENTAL COMMITTEE ON JUSTICE AND LEGAL AFFAIRS

CRITERIA FOR VETTING/APPROVAL OF NOMINEES FOR
APPOINTMENT TO PUBLIC OFFICE BY PARLIAMENT

QUESTIONNAIRE

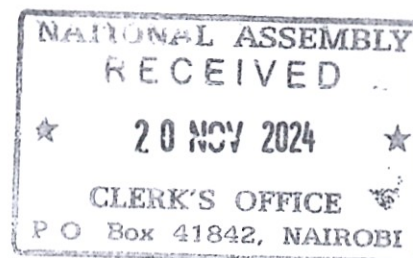
Notes:

- a) This questionnaire applies to appointments to public office arising by or under the Constitution or any other law where parliamentary approval is required.
- b) The questionnaire shall be used by the relevant parliamentary committee to vet a nominee appearing before the committee in the process of parliamentary approval.
- c) The questionnaire shall be filled and submitted by the nominee to the relevant parliamentary committee through the Clerk of the relevant House of Parliament on or before a date set by the committee.
- d) The submission of false information in the questionnaire is an offence and may result in prosecution.
- e) Any form of canvassing by a nominee shall lead to disqualification.
- f) The nominee must answer all the questions.

1. **Name:** (State full name) **Jackline Mwenesi Lukalo**
2. **Position:** (State office to which you have been nominated).

Member- Independent Policing Oversight Authority

3. **Sex** Female
4. **Date of Birth:** (State year and place of birth) **1st January 1978**
5. **Marital Status:** **Single**
6. **Daytime phone number:** **0722471861**
7. **Mobile phone number:** **0702205697**
8. **Email Address:** **jlukalo@gmail.com**
9. **ID Number:** **20927107**
10. **PIN Number:** **A004155263Z**
11. **Nationality:** **Kenyan**
12. **Postal Address:** **P.O Box 206-50300**
13. **Town/City:** **Maragoli**
14. **Knowledge of Languages:** (Specify Languages): **English, Swahili, Luhya**



15. **Education:** (List, in reverse chronological order, each university, college, or any other institution of higher education attended and indicate, in respect of each, the dates of attendance, academic award obtained, whether a degree was awarded, and the dates on which each such degree was awarded).

The Catholic University of East Africa – 2013-2017 Bachelor of Education- 17th November 2017

Kagumo Teachers Training College- 2001-2004; Diploma in Education- 25th November 2004

Employment Record: (List in reverse chronological order all government agencies, business or professional corporations, companies, firms or other enterprises with which you have been affiliated as an officer, director, partner, proprietor, employee or consultant)

Member of County Assembly of Vihiga County

Kenya Union of Post Primary Education Teacher- Vihiga Branch.

Teachers Service Commission

16. **Honours and Awards:** (List any scholarships, fellowships, honorary degrees, academic or professional honours, honorary society memberships, military awards and any other special recognition for outstanding service or achievement and in respect of each, state the date of award and the institution or organization that made the award).

Certificate of Participation- Ministry of Education- June 2007

Certificate of Merit -Institute of Seminars in Learning and Teaching- March 2007

17. **Professional Association** (where applicable): (List all professional associations of which you are or have a member and give any positions held and the respective dates when each such position was held).

Kenya Union of Post Primary Education Teachers- Vihiga Branch; Women Representative; 2010-2012

Kenya Union of Post Primary Education Teachers- Hamisi Branch; Secretary, Sports; 2008-2010

Teachers Service Commission- Member; 2007-2010

18. **Memberships:** (List all professional, business, fraternal, scholarly, civic, and charitable or other organizations, (other than those listed in response to Question 16) to which you belong or have belonged).

None

19. **Published Writings:**

(a) List the titles, publishers and dates of books, articles, reports, letters to the editor, editorial pieces or other published materials you have authored or edited.

None

(b) Supply four (4) copies of any reports, memoranda or policy statements you prepared or contributed in the preparation of any bar association, committee, conference or organization of which you were a member.

None

20. **Public Office, Political Activities and Affiliations:**

(a) List chronologically any public offices you have held or are currently holding, including the terms of service and whether such positions were elected or appointed.

Member of County Assembly- Vihiga County- Nominated

(b) List all memberships and offices held in and services rendered, whether compensated or not, to any political party or election committee. If you have ever held a position or played a role in a political campaign, identify the particulars of the campaign, including the candidate, dates of the campaign, your title and responsibilities. Also include any linkage you have to a political party at present.

**Presidential Campaign for HE Dr. William Samoei Ruto. August 2022
Chief Agent/ Coordinator- Vihiga County; United Democratic Alliance.**

(c) Have you ever been dismissed or otherwise removed from office for a contravention of the provisions of Article 75 of the Constitution?

No

(d) Have you ever been adversely associated with practices that depict bias, favoritism or nepotism in the discharge of public duties?

No

21. **Deferred Income/Future Benefits:** (List the sources, amounts and dates of all anticipated receipts from deferred income arrangements, stock, options, uncompleted

contracts and other future benefits which you expect to derive from previous business relationships, professional services, firm memberships, etc).

No

22. **Outside commitment during service in office:** (Do you have any plans, commitments or agreements to pursue outside employment with or without compensation during your service in office? If so explain).

No

23. **Sources of Income:** (List sources and mounts of all income received during the calendar year preceding your nomination and in the current calendar year).

Farming- 18 Million P. A

Cyber Café- 1.38 P. A

24. **Tax Status:** (State whether you have fully complied with your tax obligations to the State up to the end of the financial year immediately preceding the nomination for appointment).

Compliant

25. **Statement of Net Worth:** (State your financial net worth)

Ksh. 28.3 Million

26. **Potential Conflict of Interest:**

(a) Identity the family members or other persons, parties, categories of litigation or financial arrangements that are likely to present potential conflicts-of-interest when you first assume the position to which you have been nominated. Explain how you would address any such conflict if it were to rise.

None

(b) Explain how you will resolve any potential conflict of interest, including the procedure you will follow in determining these areas of concern.

N/A

27. **Pro-Bono/Charity Work/donation to charity:** (Describe what you have done by way of pro bono or charity work, listing specific instances, the amount contributed and the amount of time devoted to each).

-jiggers eradication projects- 5 years – Ksh. 20,000 Per project

-Educating needy children; 10 years- Ksh 80,000 per term

-Construction of semi- permanent house for the needy – 2 years. Ksh 150,000

-Funeral Facilitation including transport- two vans and a probox

28. Have you ever been charged in a court or law in the last three years? If so, specify the nature of the charge, where the matter is ongoing, the present status of the matter, or where the matter is concluded, the judgment of the court, or otherwise, how the case was concluded.

No

29. Have you ever been adversely mentioned in an investigatory report of Parliament or any other Commission of inquiry in the last three years?

No

30. Have you any objection to the making of enquiries with your present employer/referees in the course of consideration of your nomination?

None

31. **References:**

(List three persons who are not your relatives who are familiar with your character, qualification and work).

1. Hon. Chris Omulele

The Speaker,

County Assembly of Vihiga County

P.O Box 90-50300

0721533615

2. Mr. Salabainyeni

Kenya Union of Post Primary Education Teachers

Executive Secretary

P.O Box 302412-00100

Nairobi

0723638923

3. Mr Albert Matasio

Principal

Senende High School

P.O Box 21-50309

Tiriki

0724772254



THE NATIONAL ASSEMBLY
13TH PARLIAMENT – THIRD SESSION (2024)
COMMITTEE ON ADMINISTRATION AND INTERNAL SECURITY

REPORT ADOPTION LIST OF THE DEPARTMENTAL COMMITTEE ON ADMINISTRATION AND INTERNAL SECURITY ON THE APPROVAL HEARING FOR MR. AHMED ISAACK HASSAN, CBS, MS. ANN WANJIKU MWANGI, DR. MICAH ONYIEGO NYAKEGO, MR. BONFACE KIPKEMOI SIMATI, DR. ANNETTE MBOGOH, HON. JOHN MUCHIRI NYAGA, MR. KEN WILLIAMS NYAKOMITAH AND MS. JACKLINE LIKALO MWENESI AS CHAIRPERSON AND MEMBERS OF INDEPENDENT POLICING OVERSIGHT AUTHORITY (IPOA).

We, the undersigned Members of the Departmental Committee on Administration and Internal Security do hereby append our signatures to adopt this Report

Date: 25/11/24

| No | MEMBER | SIGNATURE |
|-----|-------------------------------------------------------|-----------|
| 1. | Hon. Gabriel Koshal Tongoyo, CBS, MP - Chairperson | |
| 2. | Hon. Col (Rtd) Dido Rasso, MBS, MP - Vice Chairperson | |
| 3. | Hon. Kaluma George Peter, CBS, MP | |
| 4. | Hon. Fred C. Kapondi, MP | |
| 5. | Hon. Aduma Owuor, MP | |
| 6. | Hon. Sarah Paulata Korere, MP | |
| 7. | Hon. Liza Chepkorir Chelule, MP | |
| 8. | Hon. Mburu Kahangara, MP | |
| 9. | Hon. Protus Ewesit Akujah, MP | |
| 10. | Hon. Oku Kaunya, MP | |
| 11. | Hon. Rozaah Akinyi Buyu, MP | |
| 12. | Hon. Francis Kipyegon Sigei, EBS, MP | |
| 13. | Hon. Fatuma Abdi Jehow, MP | |
| 14. | Hon. Caroline Jeptoo Ng'elechei, MP | |
| 15. | Hon. Hussein Weytan Mohammed, MP | |

MINUTES OF THE 100TH SITTING OF THE DEPARTMENTAL COMMITTEE ON ADMINISTRATION AND INTERNAL SECURITY HELD ON TUESDAY, 25TH NOVEMBER, 2024 IN THE COMMITTEE ROOM 21, 5TH FLOOR, BUNGE TOWER, PARLIAMENT BUILDINGS AT 10.00AM.

PRESENT

1. **Hon. Gabriel Koshal Tongoyo, CBS, MP** - Chairperson
2. **Hon. Col (Rtd) Dido Rasso, MBS, MP** - Vice Chairperson
3. Hon. Peter Kaluma Opondo, CBS, MP
4. Hon. Fred C. Kapondi, MP
5. Hon. Aduma Owuor, MP
6. Hon. Liza Chepkorir Chelule, MP
7. Hon. Mburu Kahangara, MP
8. Hon. Protus Ewesit Akujah, MP
9. Hon. Amb. Francis Kipyegon Sigei, EBS, MP
10. Hon. Fatuma Abdi Jehow, MP
11. Hon. Caroline Jeptoo Ng'elechei, MP
12. Hon. Hussein Weytan Mohammed, MP

ABSENT WITH APOLOGY

1. Hon. Oku Kaunya, MP
2. Hon. Sarah Paulata Korere, MP
3. Hon. Rozaah Akinyi Buyu, MP

IN ATTENDANCE

COMMITTEE SECRETARIAT

1. Mr. John Mugoma - Clerk Assistant I
2. Ms. Grace Wahu - Clerk Assistant II
3. Mr. Gideon Kipkoech - Clerk Assistant II
4. Ms. Clara Kimeli -Principal Legal Counsel
5. Ms. Delvin Onyancha - Research Officer II
6. Ms. Ivy Maritim -Media Relation Officer
7. Mr. Rodgers Kilungya -Audio Officer
8. Mr. Benson Kimanzi - Serjeant-At-Arms
9. Mr. Haron Owino -Intern

AGENDA

1. Prayers;
2. Preliminaries and adoption of the agenda
3. Confirmation of Minutes of previous Sittings
4. **Consideration and adoption of the report on vetting of the nominees for appointment to the position Chairperson and Members of the Board of Independent Policing Oversight Authority (IPOA)**
5. Any Other Business; and
6. Adjournment.

MIN./NO./DC-AIS/2024/492: PRELIMINARIES & ADOPTION OF AGENDA

The Hon. Gabriel Koshal Tongoyo, CBS, MP called the meeting to order at 10.21 am and said a prayer. The agenda of the meeting was adopted having been proposed by Hon. Liza Chepkorir Chelule, MP and seconded by Hon. Aduma Owuor, MP.

MIN./NO./DC-AIS/2024/493: CONFIRMATION OF MINUTES OF THE PREVIOUS SITTINGS

The following minutes were confirmed as true record of the committee proceedings; -

Minutes of the 98th sitting were confirmed as a true reflection of the proceedings having being proposed by Hon. Hussein Weytan Mohammed, MP and seconded by Hon. Mburu Kahangara, MP

Minutes of the 99th sitting were confirmed as a true reflection of the proceedings having being proposed by Hon. Amb. Francis Kipyegon Sigei, EBS, MP and seconded by Hon. Aduma Owuor, MP

MIN./NO./DC-AIS/2024/494: CONSIDERATION AND ADOPTION OF THE REPORT ON VETTING OF THE NOMINEES FOR APPOINTMENT TO THE POSITION CHAIRPERSON AND MEMBERS OF THE BOARD OF INDEPENDENT POLICING OVERSIGHT AUTHORITY (IPOA)

The Committee, having considered the nominees' academic credentials and professional qualifications, work and professional experience, personal integrity, as well as their performance during the approval hearing, **ADOPTED** the report with the following general observations and recommendations having been proposed by Hon. Aduma Owuor, MP and seconded by Hon. Liza Chepkorir Chelule, MP:

COMMITTEE GENERAL OBSERVATIONS

The Committee observed that:-

- 1) Section 3 of the IPOA Act (No. 35 of 2011) (Cap 86) establishes the Independent Policing Oversight Authority governed by a Board established under section 8 of the Act. The Mwongozo Code of Governance for State Corporations provide that Board appointments shall be made in line with Article 27 of the Constitution. Article 27(4) provides that "*The State shall not discriminate directly or indirectly against any person on any ground, including race, sex, pregnancy, marital status, health status, ethnic or social origin, colour, age, disability, religion, conscience, belief, culture, dress, language or birth.*"
- 2) All the nominees who appeared before the Committee are Kenyan citizens and do not hold dual citizenship in conformity with Article 78 of the Constitution.
- 3) All the nominees submitted not to participate in any other gainful employment while serving as State officers as required by Article 77(1) of the Constitution.

- 4) In accordance with Article 77(2) of the Constitution and the Schedule of the Public Appointment (Parliamentary Approval) (No. 33 of 2011), none of the nominees holds office in any political party.
- 5) The nominees demonstrated compliance with Articles 75 and 76 of the Constitution on the conduct and financial probity of State officers. They indicated non-existence of potential conflict of interest and committed to declare any should it arise.
- 6) By the set deadline of receipt of memoranda from members of the public, the Committee had not received any submission from the public on the suitability of the nominees.
- 7) The EACC, in response to a request for information on the nominees, pointed out that it had not undertaken any investigations pursuant to its mandate against the eight (8) nominees, nor has it recommended prosecution of any of them. The Commission however drew the attention of the Committee to the Public Service Commission Circular referenced PSC/ADM/13(42) on authentication of academic and professional certificates in the public service and that the Committee should ensure compliance and validate all academic and professional certificates of the nominees.
- 8) The nominations meet the threshold of the two-third gender principle and regional balance in line with Articles 27(3) and 232(1) (h) of the Constitution.
- 9) The Committee also observed that the appointing authority did not consider nominating PWDs to the IPOA Board.

COMMITTEE RECOMMENDATIONS

Having considered the suitability, capacity, qualifications and integrity of the nominees during the approval hearings, and pursuant to Article 250(2)(b) of the Constitution, Section 11 (5) of the Independent Policing Oversight Authority Act No. 35 of 2011, Sections 3 and 8 of the Public Appointments (Parliamentary Approval) Act No. 33 of 2011, and Standing Order 261 (5) (f) of the National assembly Standing Orders, the Committee recommended that the House **APPROVES** the nomination for appointment of the following as Chairperson and Members of the Independent Policing Oversight Authority –

- 1) **Mr. Ahmed Issack Hassan, CBS** – Chairperson;
- 2) **Ms. Ann Wanjiku Mwangi** – Member;
- 3) **Dr. Micah Onyiego Nyakego, PhD, OGW** – Member;
- 4) **Mr. Boniface Kipkemoi Samati** – Member;
- 5) **Dr. Annette Mudola Mbogoh** – Member;
- 6) **Hon. John Muchiri Nyaga, HSC** – Member;
- 7) **Mr. Kenwilliams Nyakomitah, OGW** – Member; and
- 8) **Ms. Jackline Lukalo Mwenesi** – Member.

The Committee also recommended that the nominating Authority should in future endeavor to nominate persons with disabilities.

MIN./NO./DC-AIS/2024/495: ANY OTHER BUSINESS

There was no other business.

MIN./NO./DC-AIS/2024/496: ADJOURNMENT

There being no other business, the meeting was adjourned at 11:40am. The next meeting will be held on Notice.

SIGNED  _____ DATE 26/11/2024

**HON. GABRIEL TONGOYO, CBS, MP
CHAIRPERSON**

DEPARTMENTAL COMMITTEE ON ADMINISTRATION & INTERNAL SECURITY

MINUTES OF THE 99TH SITTING OF THE DEPARTMENTAL COMMITTEE ON ADMINISTRATION AND INTERNAL SECURITY HELD ON FRIDAY, 22ND NOVEMBER, 2024 IN THE COMMITTEE ROOM 21, 5TH FLOOR, BUNGE TOWER, PARLIAMENT BUILDINGS AT 2.00PM.

PRESENT

1. **Hon. Gabriel Koshal Tongoyo, CBS, MP** - Chairperson
2. **Hon. Col (Rtd) Dido Rasso, MBS, MP** - Vice Chairperson
3. Hon. Fred C. Kapondi, MP
4. Hon. Aduma Owuor, MP
5. Hon. Sarah Paulata Korere, MP
6. Hon. Liza Chepkorir Chelule, MP
7. Hon. Mburu Kahangara, MP
8. Hon. Amb. Francis Kipyegon Sigei, **EBS**, MP
9. Hon. Fatuma Abdi Jehow, MP
10. Hon. Caroline Jeptoo Ng'elechei, MP
11. Hon. Hussein Weytan Mohammed, MP

ABSENT WITH APOLOGY

1. Hon. Peter Kaluma Opondo, CBS, MP
2. Hon. Protus Ewesit Akujah, MP
3. Hon. Oku Kaunya, MP
4. Hon. Rozaah Akinyi Buyu, MP

IN ATTENDANCE

COMMITTEE SECRETARIAT

1. Mr. John Mugoma - Clerk Assistant I
2. Ms. Grace Wahu - Clerk Assistant II
3. Mr. Gideon Kipkoech - Clerk Assistant II
4. Mr. Charles Atamba - Principal Research Officer
5. Ms. Clara Kimeli - Principal Legal Counsel
6. Mr. Gerald Kadede - Legal Counsel II
7. Ms. Delvin Onyancha - Research Officer II
8. Mr. Martin Sigei - Research Officer III
9. Ms. Eunice Liavuli - Research Officer III
10. Ms. Edith Chepngeno - Media Relation Officer
11. Mr. Rodgers Kilungya - Audio Officer
12. Ms. Esther Mbatha - Public Communication Officer
13. Mr. Benson Kimanzi - Serjeant-At-Arms
14. Mr. Haron Owino - Intern

AGENDA

1. Prayers;
2. Preliminaries and adoption of the agenda
3. Confirmation of Minutes of previous Sitings
4. **Vetting of the nominees for appointment to the position Chairperson and Members of the Board of Independent Policing Oversight Authority (IPOA)**

5. Any Other Business; and
6. Adjournment.

MIN./NO./DC-AIS/2024/487: PRELIMINARIES & ADOPTION OF AGENDA

The Hon. Gabriel Koshal Tongoyo, CBS, MP called the meeting to order at 2.10 pm and said a prayer. The agenda of the meeting was adopted having been proposed by Hon. Mburu Kahangara, MP and seconded by Hon. Aduma Owuor, MP.

MIN./NO./DC-AIS/2024/488: CONFIRMATION OF MINUTES OF THE PREVIOUS SITTINGS

The confirmation of Minutes was deferred to a later date.

MIN./NO./DC-AIS/2024/489: VETTING OF THE NOMINEES FOR APPOINTMENT TO THE POSITION CHAIRPERSON AND MEMBERS OF THE BOARD OF INDEPENDENT POLICING OVERSIGHT AUTHORITY (IPOA)

The Committee conducted approval hearings for the nominees to the position of Chairperson and Members of the Independent Policing Oversight Authority Board on **Friday, 22nd November, 2024**. In conducting the approval hearing, the Committee was guided by, the Constitution, the Independent Policing Oversight Authority Act, Cap 86 and the Public Appointments (Parliamentary Approval) Act, (Act No. 33 of 2011), and the National Assembly Standing Orders.

The Committee examined the nominees using the guidelines provided for in Sections 6(7), 6(9) and 7 of the Public Appointments (Parliamentary Approval) Act, (Act No. 33 of 2011), .

A. Dr. Annette Mudola Mbogoh, PhD. - Nominee for the position of Board Member

The nominee appeared before the Committee for vetting on Friday 22nd November, 2024. She was vetted under oath to examine her suitability. The Committee noted the following:-

i. Citizenship and Place of Birth

The nominee is a Kenyan Citizen born in Kilifi County in 1981 and does not hold dual citizenship.

ii. Academic and Professional Qualification

The nominee is a holder of Doctorate of Philosophy Degree in Law and Master's Degree in Women's Law Southern and Eastern African Regional Centre for Women's Law from University of Zimbabwe, Harare. Postgraduate Diploma in Law from Kenya School of Law and a Bachelor of Laws (LL.B) from the University of Nairobi.

iii. Employment Record and Work Experience

The nominee is currently the Executive Director, Kituo Cha Sheria - Legal Advice Centre. Prior to that, she was the Executive Director, Regional Coordinator at Kituo Cha Sheria - Legal Advice Centre. She is also a Lecturer at the University of Nairobi, Faculty of Law. She is also a Board Member at the African Centre of Excellence for Access to Justice, a Network Advisory Council, East and Horn of Africa Regional Anchor at Grassroots Justice Network convened by Namati.

The nominee is also an independent Board Member at the Kenya Civil Aviation Authority, a Board of Director representative of the Public Benefit Organizations at National Legal Aid Service, a Member of the Advisory Board at Haki Journal; Free the Slaves East Africa, and the Chairperson, Board of Trustees at Haki Yetu Organization.

Previously, she was the Vice President of Insurance Appeals Tribunal, a Resident Advocate at Christian Legal Education, Aid and Research – Kenya and the Legal and Program Assistant at the Cradle- The Children’s Foundation

iv. Honours and Awards

The nominee has the following honours and awards –

- a. University of Nairobi School of Law, Dean's List, Class of 2004;
- b. Southern and Eastern Africa Centre for Women's Law -UZ, Book Prize, Distinction, Master in Women's Law;
- c. Nominee and Finalist, Nairobi Legal Awards, Civil Society Lawyer of the Year Category, 2022 and 2023;
- d. Alumna, International Visitors’ Leadership Programme, NGO Management, United States of America State Department, United States of America (2023);
- e. Civil Society Lawyer of the Year, 1st Runners Up, Nairobi Legal Awards (2023); and
- f. Top 50 Nairobi Women Lawyers, International Women’s Day Edition, Nairobi Legal Awards (2024).

v. Professional Association and Membership

She is a member of the Law Society of Kenya and Kenya Christian Lawyers’ Fellowship. She was also an Executive Committee member of Christian Lawyers Fellowship, Mombasa Chapter from 2009-2011.

vi. Publications and Writings

The nominee stated that she has published and authored the following articles, books and journals

- a. Co-authored article on Trafficking in Women article for the Federation of Women Lawyers - Kenya Annual Report (2005);
- b. Children Entangled in the Web of Organized Crime: Strategies for Intervention, Prevention and Protection in Kenya (2010);
- c. Man-Kwan C & A Mbogoh (2016) *Strengthening Women's Voices in the Context of Agricultural Investments: Lessons from Kenya*, London: IIED and Nakuru: Kenya Land Alliance (KLA) publication;
- d. Mbogoh, A. (2017) *Beyond the Law: A Critique of the Participation of Women in the Truth, Justice and Reconciliation Commission's Processes using Mombasa, Kenya as a Case Study* DPhil Thesis submitted in SEARCWL-UZ;

- e. Mbogoh A & R Mwatela "Public Health or Security Issue: An Analysis of Kenya's Kenya's Response to the COVID-19 Pandemic" in *European Studies Journal* (2020) Vol 17 (3) pp. 165-188;
- f. Mute L, Meroka A, Okelloh M, Mbogoh A, Oduor F and Echesa K (2020) *Slides Speak to People who can See: Baseline Study on the inclusiveness of the University of Nairobi to Persons with Disabilities*;
- g. Mbogoh A. (2021) "Pouring new wine in old wineskins: State Capture, Contestations and Conflicting Understanding of Paralegalism in Kenya with the advent of the Legal Aid Act 2016" in *Egerton Law Journal* Vol. 1 pp.164-182;
- h. Mbogoh A. (2023) "A Critical Analysis of the Intersections of Women's Multiple Identities and Its Impact on Representation in Local Peace Process in Kenya: A Case Study of Mombasa and Kilifi Counties" in *East Africa Law Journal* Special Issue;
- i. Mbogoh A. (2023) "My Marriage, My Choice: A Critical Analysis of Kenya's Plural Marriage Laws" in Hammond A (Ed) *Family Law in Africa* (2023) Talbot Publishing; and
- j. Kituo Cha Sheria-Legal Advice Centre, PAN-Zambia et al (2024) *Challenges and Opportunities for Community Paralegals: An Analysis of Legal Recognition, State Regulation and Financing in Kenya and Zambia* (forthcoming)

vii. Public Office, Political Activities and Affiliations

The nominee submitted that she is an Independent Board member at Kenya Civil Aviation Authority, Non-executive, appointed (April 2023) on (part time) and a Board member, National Legal Aid Service, appointed (Jan 2024) (part time).

viii. Integrity

The nominee submitted that she has never been dismissed or otherwise removed from office for contravening the provisions of Article 75 of the Constitution. She also stated that he has never been adversely associated with practices that depict bias, favouritism, or nepotism in the discharge of public duties. She informed the Committee that she is fully compliant with his tax obligations to the State. Furthermore, the nominee submitted that she has neither been charged in any court of law nor adversely mentioned in an investigatory report of Parliament or any other commission of inquiry in the last three years.

ix. Income and Net-worth

The nominee estimated her net worth at Kshs. 15 million with income derived from salaries, allowances and consultancies. She also indicated that her deferred income and future benefits consist of Kshs. 500, 000 from insurance policy.

x. Potential Conflict of Interest

The nominee declared that she does not have any persons or matters that would present a potential conflict of interest. She further stated that should any conflict of interest arise, she would declare

the interest in writing to the appointing authority in accordance with the law.

xi. Pro-bono

The nominee stated that as a person that has sat in boards of charitable institutions, she provided technical support and strategic guidance to the organizations. She devoted time for meetings and governance retreats to the institutions. Her work has mainly included providing legal advisory support based on her professional qualifications. Time devoted includes quarterly meetings of two years every year for each of the boards of charitable organizations.

General and Sector-Specific Questions to the Nominee

xii. On improving IPOA efficiency

The nominee committed to enhancing community engagement and building stronger partnerships between the police and citizens through a community policing framework and justice system. She emphasized the importance of addressing systemic issues that contribute to police excesses to develop practical solutions. In addition, she committed to adopting an advocacy-driven approach to promote efficiency and raise awareness.

xiii. On resource mobilization

The nominee promised to leverage her extensive experience for proposal writing in the NGO sector and identify development partners both domestically and internationally for resource mobilization and fundraising.

xiv. On the Legal gaps in the IPOA Act

The nominee noted that IPOA lacks prosecutorial powers, which hampers its ability to ensure accountability, particularly in cases where the ODPP either delays or declines to prosecute. She pledged to propose amendments to the IPOA Act to enhance its efficiency.

She further identified gaps in IPOA's functions, noting that its functions with those of various other institutions, such as the Internal Affairs Unit of the National Police Service, are not clearly outlined in regards to police oversight. She pledged to propose legislation that clearly defines the roles of each institution to prevent overlap and duplication of roles.

xv. On ensuring IPOA operates seamlessly with the NPS

The nominee pledged to build collaboration with the NPS to enhance its efficiency and create a better understanding of the role of IPOA ensuring that the police see it as a partner rather than an entity interfering with its operations.

xvi. On choosing IPOA over serving in the legal space

The nominee stated that serving in the Authority would place her at the decision-making table, allowing her to have a direct impact on supporting communities and her commitment to improving policing in Kenya for the benefit of all citizens, unlike her work in the legal field, where her influence is more limited.

xvii. *On leveraging technology to improve efficiency*

She proposed incorporating Artificial Intelligence (AI) to efficiently handle frequent public inquiries, streamlining the process and improving the Authority's responsiveness in service delivery by having complaints received and responded to by AI to save on human resource capital and achieve greater impact.

xviii. *On the negative public perception of NPS*

The nominee proposed creating a reconciliation framework that would allow citizens and the police to engage in informal conversations. Further, she stated that the police officers found culpable shall be held accountable as this will restore public confidence and trust in the police service.

xix. *On the Internal Affairs Unit of the National Police Service*

She asserted the importance of the Internal Affairs Unit in handling less serious matters and recommended the need for clearer legislation regarding the functions of each office within IPOA and other institutions that deal with discipline within NPS. This will ensure a proper understanding of which cases should be referred to IPOA, as well as the appropriate timing and process for doing so.

xx. *Committee's determination on the Suitability of the Nominee to hold office*

The Committee, having reviewed the nominee's biodata, curriculum vitae and oral submission, made the following observations on her suitability for appointment as IPOA Board Member. that:

- a. The nominee is eligible for appointment as a Member of IPOA Board pursuant to provisions of Section 9 (1)(b) and 10 (1) and (2) of the Independent Policing Oversight Authority Act, Cap 86.
- b. The nominee, being a holder of Doctorate of Philosophy Degree in Law and Master's Degree in Women's Law, has adequate grounding in legal issues including the gaps in legislation that will be crucial in making IPOA effective and address the excesses of the police officers.
- c. The nominee, having extensive experience in a management level in various organizations and an official of a professional association, has the requisite skills and abilities to not only recognize but also to advocate for a people friendly police service and an effective IPOA.
- d. The nominee meets the requirements of Chapter Six of the Constitution having obtained clearance from the EACC, KRA, DCI, ORPP, and HELB.
- e. The nominee stated that she has never been dismissed or otherwise removed from office for contravening the provisions of Article 75 of the Constitution.
- f. The nominee has not been adversely mentioned in any investigatory report of Parliament or any other commission of inquiry.
- g. The nominee does not hold office in any political party.
- h. The nominee demonstrated an impressive grasp of knowledge of topical, administrative and technical issues touching on the role of a Board Member and has the requisite abilities, qualifications and experience to serve in the office.

B. Hon. John Muchiri Nyaga, HSC- nominee to the position of Board Member

The nominee appeared before the Committee for vetting on Friday 22nd November, 2024. He was vetted under oath to examine his suitability. The Committee noted the following: -

i. Citizenship and Place of Birth

The nominee is a Kenyan Citizen born in 1962 in Embu County and does not hold dual citizenship.

ii. Academic and Professional Qualification

The nominee holds a Bachelors Degree in Development Studies from Mt. Kenya University and a Diploma in Business Management (Human Resource Option) from the East African University.

iii. Employment Record and Work Experience

The nominee was a Member of the National Assembly, Manyatta Constituency from 2013 to 2022. Prior to this, he served as the Chairperson of the Gakundu Farmers, Cooperative Society. He was a board member of the Kenya Planters Cooperative Union (KPCU) and the Chairperson of the SAG Freights. He also served as the Chief Executive Officer of the SAG Freights and marketing manager of SALANCE Freights, Marketing Executive ALICO Insurance and Cash Manager at Administration Police Service.

iv. Honours and Awards

The nominee was awarded the Head of State Commendation (HSC) in 2005 by the National Honour Awards Committee.

v. Professional Association and Membership

The nominee state that he does not belong to any Professional Association but he is the Patron of the Manyatta Sustainable Education Fund.

vi. Public Office, Political Activities and Affiliations

The nominee was a Member of Parliament for Manyatta Constituency from 2013 to 2022; a Director of KPCU from 2005 to 2011 and the Chairperson of the Gakundu Farmers Co-Operative Society from 2002 to 2012. He also stated that he is a Member of the United Democratic Alliance Party (UDA).

vii. Integrity

The nominee stated that he had never been dismissed or otherwise removed from office for contravening the provisions of Article 75 of the Constitution. He also stated that he has never been adversely associated with practices that depict bias, favouritism, or nepotism in the discharge of public duties. He informed the Committee that he had fully complied with tax obligations to the State and has never been charged in any court of law or been adversely mentioned in an investigatory report of Parliament or any other commission of inquiry.

viii. Income and Net-worth

The nominee estimated his net worth to be Kshs.. 150 million with sources of income being coffee farming and pension. He also indicated that his deferred income and future benefits consist of Kshs. 3 million from annual coffee farming.

ix. Potential Conflict of Interest

The nominee declared that he does not have any persons or matters that would present a potential conflict of interest, and should it arise, he would declare the interest in writing to the appointing authority in accordance with the law.

General and Sector-Specific Questions to the Nominee

x. On His Contribution to the Authority based on His Professional background

The nominee noted that the National Police Service is not the same as the former Kenya Police Force. He added the Police was a symbol of power not like what is now. The police officers are also not friendly. The nominee noted that he will initiate a dialogue between, IPOA, Inspector General and The National Police Service Commission to ensure seamless interaction and adherence to a common goal of serving Kenyans.

xi. On Success in The Cooperative Society

The nominee noted that he was a good farmer and Gakundu Farmers' Cooperative Society had been run down. He further added that he encouraged farmers to adapt good practices. He explained that during his tenure as the Chairperson of the Society, it was rated the best managed in East and Central Africa. It was the best paying society in Kenya and this enabled him get a state commendation award, HSC. He added that the society paid farmers Kshs. 125 per kg of coffee then. In addition, he started a dairy farming society that paid Kshs. 60 per liter of milk as at 2012.

xii. On His Role as A Legislature in IPOA

The nominee noted that there was need for reforms in the Authority and that some reforms required funding. He further added that there was need for IPOA to work in collaboration with the police and have powers to prosecute.

xiii. Committee's determination on the Suitability of the Nominee to hold office

The Committee, having reviewed the nominee's biodata, curriculum vitae and oral submission, made the following observations on his suitability for appointment as IPOA Board Member. that:

- a. The nominee is eligible for appointment as a Member of IPOA Board pursuant to provisions of Section 9 (1)(b) and 10 (1) and (2) of the Independent Policing Oversight Authority Act, Cap 86.
- b. The nominee, being a holder of a Bachelor's degree in Development Studies, a Diploma in Business Management (Human Resource Option) and having served as a Member of Parliament in the 11th and 12th Parliament, has the ability to detect political subtleties in IPOA and utilize such to improve the image of IPOA and bring it closer to people and ability to manage human resource aspect in IPOA.
- c. The nominee, having obtained clearance from the EACC, KRA, DCI, ORPP and HELB, satisfies the requirements of Chapter Six of the Constitution.
- d. The nominee stated that he has never been dismissed or otherwise removed from office for contravening the provisions of Article 75 of the Constitution.
- e. The nominee has not been adversely mentioned in any investigatory report of Parliament or

- any other commission of inquiry for the past three years.
- f. The nominee does not hold office in any political party. He however stated that he is a member of UDA Party and that his affiliation to the party will not affect his performance as IPOA Board Member.
 - g. The nominee has the requisite abilities, qualifications and experience to serve as a Member of IPOA Board.

C. Mr. Kenwilliams Nyakomitah OGW - Nominee for the position of Board Member

The nominee appeared before the Committee for approval hearing on Friday 22nd November, 2024. He was vetted under oath to examine his suitability. The Committee noted the following:-

i. Citizenship and Place of Birth

The nominee is a Kenyan citizen born on 10th March, 1984 in Migori County and does not hold any dual citizenship.

ii. Academic and Professional Qualification

The nominee is currently a PhD candidate in Development Studies (Disaster Management & Sustainable Development) at Daystar University. He holds a Master's degree in Security Management and Bachelor of Arts in Criminology and Security Studies both from Egerton University.

The nominee has also undertaken Strategic Leadership Development Program and the Senior Management Course both from Kenya School of Government.

He also holds a Diploma in Forensic and Criminal Investigation from Kenya Institute of Studies in Criminal Justice, Post Graduate Diploma in Education from Daystar University and Post Graduate Diploma in International Relations and Diplomacy from Geneva School of Business and Economics.

iii. Employment Record and Work Experience

The nominee is currently the Group Head of Security at Britam PLC. He also worked as Head of Security Operations at Kenya Reinsurance Corporation from 2016 to 2023. The nominee was the Head of Security at Daystar University from 2014 to 2016 and a Provost investigator at Kenya Defense Force Military Police from 2010 to 2014. The nominee also informed the Committee that he served in Sudan-Darfur with the United Nation Mission as a Provost Investigator.

iv. Honours and Awards

The nominee was awarded the Order of the Grand Worrier (OGW) in 2022, Professional Criminologist Association of Kenya (PCKA) in 2019, best employee of the year, SOEA Award by Daystar University in 2014 and Peace Keeping Medal in 2010 by the United Nation Mission in Sudan-Darfur (UNAMID).

v. Professional Association and Membership

The nominee is a member of the Association of Certified Fraud Examiners (ACFE) and a member of the Professional Criminologist Association of Kenya (PCKA).

He is also a member of Protective and Safety Association of Kenya (PROSAK), and Certified Forensic Investigation Professional (CFIP).

vi. Publications and Writings

The nominee indicated that he had authored the following publications –

- a. Rethinking the Role of Diplomacy in Shaping the World Politics;
- b. The Role of Diplomacy in Shaping the Strategic Future of the International System;
- c. Assessing the Correlation between Sovereign State and Global Governance;
- d. War, Peace and Diplomacy: An Analysis of Strategic History of the International System;
- e. Media's role in televised media coverage and its influence on terrorist attacks in Nairobi, Kenya; and
- f. Evaluating the Scope and Utility of Modernization Theory in Contemporary African Development.

vii. Public Office, Political Activities and Affiliations

The nominee stated that he has never held any position in a public office or involved in any political activities or affiliations.

viii. Income and Net-worth

The nominee estimated his net-worth to be Kshs. 37,700,000 comprising a parcel of land, houses, vehicles and Sacco Shares.

ix. Potential Conflict of Interest

The nominee state that having carefully considered and reviewed his personal. Professional and financial engagements, there exists no conflict of interest that would impact his ability to perform the duties of the position to which he has been nominated and that he has no financial arrangements, family relationships, professional affiliations or litigation matters that could present a conflict with the responsibilities and ethical requirements of his role. That should any potential conflict arise during his tenure, he will promptly disclose it and take all necessary steps to address it in alignment with ethical and legal standards.

x. Pro-bono

The nominee indicated that he supports the Niko Fiti Initiative by Reinsurance Corporation for the last Six years. That he has mentored criminologists through the Professional Criminologists Association of Kenya (PCKA). That he has consistently provided pro-bono consultancy services to the public and professional associations.

General and Sector-Specific Questions to the Nominee

xi. On how he will use his wealthy experience in the security space to bring value to IPOA to make it more efficient, vibrant and better than it is now

The nominee stated that based on his practical experience and having served in different organizations. He is clear on his deliverables in criminology and does not have career confliction. He informed the Committee that he has enhanced collaboration with other organization in all the

institutions he has served in, majorly in terms of information, communication and public awareness and as a result he will ensure collaboration with other stakeholders to enable IPOA executes its mandate.

The nominee also noted that he is tech-survey and looks forward to look at the current technological application in the authority and enhance it depending on what is on board at the moment to ensure efficient and effective information dissemination.

The nominees observed that image and perception is key in security deliverables to any agency and creating public perception in IPOA is important. IPOA needs to give reliable statistical information.

xii. On his role in the Military

The nominee stated that he joined military as an infantry person, then joined military police as a provost investigator, and later moved to data and crime analysis where he analyzed data on crime perpetrated within the entire force.

xiii. On how the nominee will maintain the integrity on handling sensitive information in IPOA from people who testify and wish to remain anonymous

The nominee observed that based on his experience both in the public and private sector, the later has a whistleblower policy in managing people willing to give information freely by concealing their identity, the mechanism to protect such a witness, report and access to such reports. He stated that he will look at the IPOA system with respect to anonymous reporting and develop a system for anonymous reporting by the public and a mechanism on who can access such reports.

The nominee further stated that he will come up with other methods for reporting by the public such as anonymous emails. He also stated that he will ensure that the investigators are under oath as an organization policy and culture to protect witness identity.

xiv. On the Nominee's impact to IPOA based on his background

The nominee stated that his biggest intention is to make IPOA a global policing oversight by creating public trust of the Authority.

He further informed the Committee that he will enhance the investigation process and make the investigation reports reliable. He observed that currently IPOA has secured an average conviction of 1% only which might be as a result of poor investigations from initial statement taking, scene management and prosecution including evidence preservation. He stated that he intends to introduce a lean investigation process that is reliable both to the public and other authorities.

xv. Committee's determination on the Suitability of the Nominee to hold office

The Committee, having reviewed the nominee's biodata, curriculum vitae and oral submission, made the following observations on her suitability for appointment as IPOA Board Member that:

- a. The nominee is eligible for appointment as a Member of IPOA Board pursuant to provisions of Section 9 (1)(b) and 10 (1) and (2) of the Independent Policing Oversight Authority Act, Cap 86.

- b. The nominee being a holder of a Master's degree in Security Management, Bachelor of Arts in Criminology and Security Studies and a Diploma in Forensic and Criminal Investigation from Kenya Institute of Studies in Criminal Justice and having worked as Head of Security in various organizations, possesses the requisite knowledge and skills to help IPOA address the teething issues in investigations and dealing with issues related to police brutality and inspect police premises including detention facilities ascertain whether they are up to the approved standards.
- c. The nominee, having obtained clearance from the EACC, KRA, DCI, ORPP and HELB, satisfies the requirements of Chapter Six of the Constitution.
- d. The nominee stated that he has never been dismissed or otherwise removed from office for contravening the provisions of Article 75 of the Constitution.
- e. The nominee has not been adversely mentioned in any investigatory report of Parliament or any other commission of inquiry.
- f. The nominee does not hold office in any political party.
- g. The nominee demonstrated a grasp of knowledge of topical, administrative and technical issues touching on the mandate of IPOA and has the requisite abilities, qualifications and experience to serve as a Member of IPOA Board.

D. Ms. Jackline Lukalo Mwenesi - Nominee for the position of Board Member

The nominee appeared before the Committee for approval hearing on Friday 22nd November, 2024. She was vetted under oath to examine her suitability. The Committee noted the following:-

i. Citizenship and Place of Birth

The nominee is a Kenyan Citizen of Identification Number 20927107 and was born on 1st January, 1978 in Lugari, Kakamega County and she does not hold dual citizenship.

ii. Academic and Professional Qualification

She holds a Bachelor of Education Degree in Education (English and Literature) from the Catholic University of East Africa and a Diploma in Education from Kagumo Teachers Training College.

iii. Employment Record and Work Experience

The nominee served as a nominated Member of Vihiga County Assembly, Women Representative of the Kenya Union of Post Primary Education Teachers (KUPPET), Vihiga Branch and Executive Secretary of Sports at the Kenya Union of Post Primary Education Teachers (KUPPET) in Hamisi Sub-County.

iv. Honours and Awards

The nominee was awarded a certificate of participation by Ministry of Education in English Seminar and a Certificate of Merit in Learning and Teaching by Institute of Seminars.

v. Professional Association and Membership

The nominee was a member of the Kenya Union of Post Primary Education Teachers (KUPPET) from 2008 to 2012.

vi. Public Office, Political Activities and Affiliations

The nominee was a Member of Vihiga County Assembly from 2017 to 2022 and a coordinator of United Democratic Alliance (UDA) Presidential Campaigns in Vihiga County.

vii. Integrity

The nominee stated that she has never been dismissed or otherwise removed from office for contravening the provisions of Article 75 of the Constitution. She also stated that she has never been adversely associated with practices that depict bias, favouritism, or nepotism in the discharge of public duties. She informed the Committee that she is fully compliant with tax obligations to the State and has never been charged in any Court of Law in the last three years. She further stated that She has not been adversely mentioned in any investigatory report of Parliament or any other commission of inquiry.

viii. Income and Net-worth

The nominee estimated her net worth to be Kshs. 28.3 million with the sources of income being majorly from farming and Cyber Café business.

ix. Potential Conflict of Interest

The nominee declared that she does not have any persons or matter that would present a potential conflict of interest, and should it arise, she will declare the interest in writing to the appointing authority in accordance with the law.

x. Pro-bono

The nominee stated that she is involved in a jiggers eradication project, educating needy children and constructing semi-permanent houses for the needy in her community.

General and Sector-Specific Questions to the Nominee

xi. On what expertise she would bring on board to improve the efficiency IPOA

The nominee stated her expertise from teaching and being a nominated Member of the County Assembly would help bridge the gap between the Police and the public by enhancing awareness.

xii. On independence and the mandate of IPOA

The nominee stated that the Authority conducts its own investigations without any external interference. She further stated that IPOA derives its mandate from the IPOA Act, and observed that the Act needs to be amended to enable the Authority have prosecutor powers.

xiii. On her experience dealing with the Police in her work experience

The nominee observed that most of the police stations have no gender desks, making it difficult with dealing with gender issues, and undertook to recommend measures to address the shortcomings.

xiv. On Creating Public awareness and whether IPOA has met the expectations of Kenyans

The nominee stated that IPOA has not met the expectations of Kenyans, however she was optimistic that her experience will to help create a more public friendly relationship between IPOA, public and the police. She expressed her passion in advocacy to assist in creating awareness to the general public to understand the mandate of the Authority.

xv. On what skills she would bring to IPOA

The nominee stated that she would strengthen the structures in IPOA especially through educating the public given a background as former teacher to enable IPOA deliver its mandate. She would enhance public participation in all levels and act as a link between the public, police and IPOA.

xvi. Committee's determination on the Suitability of the Nominee to hold office

The Committee, having reviewed the nominee's completed questionnaire, curriculum vitae and oral submission, made the following observations on her suitability for appointment as IPOA Board Member. that:

- a. The nominee is eligible for appointment as a Member of IPOA Board pursuant to provisions of Section 9 (1)(b) and 10 (1) and (2) of the Independent Policing Oversight Authority Act, Cap 86.
- b. The nominee being a holder of Bachelor of Education Degree and having served as a nominated Member of Vihiga County Assembly, a Women Representative of the Kenya Union of Post Primary Education Teachers (KUPPET) she will help create a more public friendly relationship between IPOA, public and the police through advocacy to help the public understand the mandate of IPOA.
- c. The nominee meets the requirements of Chapter Six of the Constitution having obtained clearance from the EACC, KRA, DCI, ORPP and HELB.
- d. The nominee stated that she has never been dismissed or otherwise removed from office for contravening the provisions of Article 75 of the Constitution.
- e. The nominee has not been adversely mentioned in any investigatory report of Parliament or any other commission of inquiry for the.
- f. The nominee does not hold office in any political party.
- g. The nominee demonstrated an average knowledge of topical, administrative, and technical issues pertaining to the mandate of IPOA. Therefore, she has average abilities, qualifications, and experience to serve as a Board Member of IPOA.
- h. The nominee is however open minded, diligent and eager to learn. She demonstrated resilience and determination in learning about the operations and mandate of IPOA .

MIN./NO./DC-AIS/2024/490: ANY OTHER BUSINESS

There was no other business.

MIN./NO./DC-AIS/2024/491: ADJOURNMENT

There being no other business, the meeting was adjourned at 5:10pm. The next meeting will be held on Notice.

SIGNED  DATE 26/11/2024

**HON. GABRIEL TONGOYO, CBS, MP
CHAIRPERSON
DEPARTMENTAL COMMITTEE ON ADMINISTRATION & INTERNAL SECURITY**

MINUTES OF THE 98TH SITTING OF THE DEPARTMENTAL COMMITTEE ON ADMINISTRATION AND INTERNAL SECURITY HELD ON FRIDAY, 22ND NOVEMBER, 2024 IN THE COMMITTEE ROOM 21, 5TH FLOOR, BUNGE TOWER, PARLIAMENT BUILDINGS AT 8.30AM.

PRESENT

1. **Hon. Gabriel Koshal Tongoyo ,CBS, MP** - **Chairperson**
2. **Hon. Col (Rtd) Dido Rasso, MBS, MP** - **Vice Chairperson**
3. Hon. Fred C. Kapondi, MP
4. Hon. Aduma Owuor, MP
5. Hon. Sarah Paulata Korere, MP
6. Hon. Liza Chepkorir Chelule, MP
7. Hon. Mburu Kahangara, MP
8. Hon. Amb. Francis Kipyegon Sigei, EBS, MP
9. Hon. Fatuma Abdi Jehow, MP
10. Hon. Caroline Jeptoo Ng'elechei, MP
11. Hon. Hussein Weytan Mohammed, MP

ABSENT WITH APOLOGY

1. Hon. Peter Kaluma Opondo ,CBS, MP
2. Hon. Protus Ewesit Akujah, MP
3. Hon. Oku Kaunya, MP
4. Hon. Rozaah Akinyi Buyu, MP

IN ATTENDANCE

COMMITTEE SECRETARIAT

1. Mr. John Mugoma - Clerk Assistant I
2. Ms. Grace Wahu - Clerk Assistant II
3. Mr. Gideon Kipkoech - Clerk Assistant II
4. Ms. Clara Kimeli - Principal Legal Counsel
5. Mr. Gerald Kadede - Legal Counsel II
6. Mr. Charles Atamba - Principal Research Officer
7. Ms. Delvin Onyancha - Research Officer II
8. Mr. Martin Sigei - Research Officer III
9. Ms. Eunice Liavuli - Research Officer III
10. Ms. Ivy Maritim - Media Relation Officer
11. Ms. Edith Chepngeno - Media Relation Officer
12. Mr. Rodgers Kilungya - Audio Officer
13. Ms. Esther Mbatha - Public Communication Officer
14. Mr. Benson Kimanzi - Serjeant-At-Arms
15. Mr. Haron Owino - Attaché

AGENDA

1. Prayers;
2. Preliminaries and adoption of the agenda
3. Confirmation of Minutes of previous Sitings

4. **Vetting of the nominees for appointment to the position Chairperson and Members of the Board of Independent Policing Oversight Authority (IPOA)**
5. Any Other Business; and
6. Adjournment.

MIN./NO./DC-AIS/2024/482: PRELIMINARIES & ADOPTION OF AGENDA

The Hon. Gabriel Koshal Tongoyo, CBS, MP called the meeting to order at 8.45 am and said a prayer. The agenda of the meeting was adopted having been proposed by Hon. Caroline Jeptoo Ng'elechei, MP and seconded by Hon. Hussein Weytan Mohammed, MP.

MIN./NO./DC-AIS/2024/483: CONFIRMATION OF MINUTES OF THE PREVIOUS SITTINGS

The confirmation of Minutes was deferred to a later date.

MIN./NO./DC-AIS/2024/484: VETTING OF THE NOMINEES FOR APPOINTMENT TO THE POSITION CHAIRPERSON AND MEMBERS OF THE BOARD OF THE INDEPENDENT POLICING OVERSIGHT AUTHORITY (IPOA)

The Committee conducted approval hearings for the nominees to the position of Chairperson and Members of the Independent Policing Oversight Authority Board on **Friday, 22nd November, 2024**. In conducting the approval hearings, the Committee was guided by the Constitution, the Independent Policing Oversight Authority Act, Cap 86 and the Public Appointments (Parliamentary Approval) Act, (Act No. 33 of 2011), and the National Assembly Standing Orders.

The Committee examined the nominees using the guidelines provided for in Sections 6(7), 6(9) and 7 of the Public Appointments (Parliamentary Approval) Act, (Act No. 33 of 2011), .

A. Mr. Ahmed Issack Hassan, CBS, nominee for the position of the Chairperson

Mr. Ahmed Issack Hassan, CBS appeared before the Committee on Friday, 22nd November, 2024, and was vetted under oath to examine his suitability. The Committee noted the following: -

i. Citizenship and Place of Birth

The nominee is a Kenyan citizen of I.D Number 9565946, was born in 1970 in Garissa County and does not hold dual citizenship.

ii. Academic and Professional Qualifications

The nominee holds a Masters Degree in Electoral Policy and Administration, *Scuola Superiore Sant'Anna Pisa*, Italy/United Nations Institute for Training and Research, a Diploma in Contemporary Administration Management from Galilee International Management Institute in Israel, Post Graduate Diploma in Law from the Kenya School of Law and a Bachelors degree in Law, Second Class Honors, Upper Division, University of Nairobi.

iii. Employment Record and Work Experience

- a. The nominee has the following employment record and experience: -
- b. Electoral Expert, Trilateral Assessment Mission on the Constitution making & Electoral process in South Sudan, African Union Commission;
- c. Consultant on Strategic Planning, International Republican Institute (IRI);
- d. Senior Legal/ Electoral Dispute Resolution
- e. Expert – African Union (AU) Election Assistant;
- f. Legal Consultant at Garane & Somane Advocates;
- g. Chairperson Kenya Industrial Property Institute;
- h. Chairperson Kenya Industrial Property Institute
- i. Electoral Expert IDEA- Institute for Democracy and Electoral Assistance (Sweden) Headquarters;
- j. International Non-voting Commissioner Independent Election Commission (Afghanistan);
- k. International Governance Advisor United Nations Development Programme (Somalia/ Integrated Electoral Support Group (IESG);
- l. Lead Consultant Creative Associates International Inc.;
- m. Chairperson Independent Electoral and Boundaries Commission (IEBC);
- n. Chairperson Interim Independent Electoral Commission of Kenya (IIEC);
- o. Legal Consultant UNDP – United Nations Development Programmes (Somalia);
- p. Director Water Resource Management Authority (WARMA);
- q. Commissioner Office of the President - Kiruki Commission of Inquiry;
- r. General Legal Counsel / Special Legal Adviser, Transitional Federal Government of Somalia;
- s. Legal Consultant UNPOS – United Nations Political Office for Somalia;
- t. Managing Partner Ibrahim Issack & Company Advocates;
- u. Commissioner Constitution of Kenya Review Commission;
- v. Deputy Returning Officer Electoral Commission of Kenya (ECK);
- w. Associate Legal Practitioner Mohamed Ibrahim & Associates; and
- x. Presiding Officer Electoral Commission of Kenya.

iv. Honours and Awards

The nominee submitted that in 1990-1991, he got the Sakarben Sheth Award. He has a certificate of appreciation by Uwiano, Elder of the Order of the Burning Spear (EBS), a C10100 Leadership Award in 2013, Chief of the Order of the Burning Spear (CBS) and was recognized among the 100 most influential people in Africa in December 2012.

v. Professional Association and Membership

1. The nominee submitted that he is a member of the Commonwealth Electoral Democracy Forum, Elections Stakeholders and a Member of Administration and Cost of Elections Network (ACE)
2. The nominee is a long standing member of the Law Society of Kenya with a current practicing certificate.

v. Publications and Writings

The nominee stated that he published and authored the following articles, books and journals –

Legal Impediment to Development of Northern Kenya – August 2008;

- a. North Eastern Province and Constitutional Review Process- Lessons of History – July 2021;
- b. The Constitutional Management of Religious Diversity in Kenya – August 2008;
- c. Kadhi’s Court, Working Paper for Constitutional of Kenya Review Commission (CKRC) – August 2002; and
- d. Referee of a Dirty Ugly Game – May 2023.

vi. Public Office, Political Activities and Affiliations

The nominee stated that he was the Chairperson, Board of Directors Kenya Industrial Property Institute (KIPI) from 2018 to 2024; Chairperson, IEBC from 2011 to 2016; Chairperson IIEC from 2009 to 2011; a Commissioner at Constitution of Kenya Review Commission and Kiriku Commission of Inquiry in 2006.

vii. Integrity

The nominee stated that he has never been dismissed or otherwise removed from office for contravening the provisions of Article 75 of the Constitution. He also stated that he has never been adversely associated with practices that depict bias, favouritism, or nepotism in the discharge of public duties. He informed the Committee that he is fully compliant with tax obligations to the State and has never been charged in any Court of Law in the last three years. He further stated that he has not been adversely mentioned in any investigatory report of Parliament or any other commission of inquiry in the last three years.

viii. Income and Net-worth

The nominee estimated his net worth to be Kshs. 100 million with the sources of income being majorly from a property in Karen, Kileleshwa and in Garissa, motor vehicles, income from law firm, Kenya Industrial Property Institute and saving from gratuity.

Potential Conflict of Interest

The nominee declared that he does not have any persons or matter that would present a potential conflict of interest, and should it arise, he would declare the interest in writing to the appointing authority in accordance with the law.

ix. Pro-bono

The nominee submitted that he supported his sister’s sons from secondary to university, he supports ten orphan families in Bura, constructed a Mosque in memory of his late mother and supports the needy students from Western province.

General and Sector-Specific Questions to the Nominee

x. On the strategy to ensure IPOA achieves its objectives

The nominee pointed out that there is an overlap in mandate between Directorate of Criminal

Investigation (DCI), National Police Service Internal Affairs Unit and Independent Policing Oversight Authority (IPOA). In order to achieve IPOA's objectives, the nominee informed the Committee that he will ensure there is stakeholders' engagement on IPOA's mandate and the key partners so that the police service has the confidence and faith of the Kenyans. He further stated that he will ensure that civilians are detained in a humane manner.

xi. On the public view on IPOA as inefficient and ineffective on service delivery

The nominee affirmed the Committee's position that IPOA is indeed ineffective and inefficient in service delivery citing underfunding as the main reason. The nominee proposed the need to engage the Committee for more funding to consequently enhance staffing of IPOA. Further, he emphasized the need for public sensitization and awareness on the role of IPOA.

xii. On being bundled out of office as IEBC chair alongside the Commissioners after the disputed 2013 general elections

The Committee acknowledged the nominee's role as the former Chairperson of the Independent Electoral and Boundaries' Commission during the 2013 General Election and the Commissioners' resignation in 2016 was in the best interest of the country to move forward.

xiii. On reducing the turn-around time on the conclusion of investigations

The nominee stated that he intends to reduce the turn-around time to fourteen (14) working days. He proposed that police officers wear body cameras for monitoring and accountability, for example South Africa where police officers wear body cameras to monitor their activities as a way of justifying their actions.

xiv. On IPOA's presence across the country

The nominee proposed the need to employ more staff. He further proposed to open more offices across the country and the use of social media as a means of outreach and creating awareness.

In addition, he proposed to initiate amendments to the IPOA Act for the Authority to have powers to investigate, arrest and prosecute and ensure that police officers who violate human rights are prosecuted and the victims compensated.

xv. On priorities to ensure efficiency with the current budget cuts

He proposed to leverage technology as a way to mitigate the budget constraint. Social media has a huge outreach and government institutions no longer need to pay huge amounts of money to advertise through print media but save on costs. He further noted that outreach can be done through social media platforms.

xvi. On striking a balance between having an effective police service and efficient oversight by the Authority

The nominee informed the Committee that strengthening IPOA does not result in a weak police service. He stated that the police are required to protect demonstrators but at sometimes peaceful demonstrations are infiltrated by criminals.

xvii. *On the proposal to expand the mandate of IPOA to oversight Kenya Wildlife Service (KWS) and Kenya Forest Service (KFS)*

The nominee supported the proposal since the two disciplines are also armed but not oversighted like the National Police Service.

xviii. *On the issue Public Trust*

The nominee expressed his commitment to ensuring that case turnaround period will be limited to fourteen working days. He also mentioned that the implementation of body-worn-cameras would improve undercover operations. Additionally, he noted that utilizing unmasked vehicles, having officers wear masks and avoiding uniforms during operations has influenced public perception on police officers.

xix. *On extrajudicial killings abductions*

The nominee stressed the critical importance of tackling issues like abductions and femicides. He asserted that law enforcement operations should be carried out professionally and in strict adherence to the rule of law. He emphasized that police officers should not wear masks to hide their identities or use unmarked vehicles. He noted that criminals take advantage of such practices to generate disorder and undermine legitimate police efforts.

xx. *Committee's determination on the Suitability of the Nominee to hold office*

- a. The Committee, having reviewed the nominee's biodata, curriculum vitae and oral submission, made the following observations on his suitability for appointment as IPOA Board Chairperson. that:
- b. The nominee is eligible for appointment as a Chair of IPOA Board pursuant to provisions of Section 9 (1)(a)(b) and 10 (1) and (2) of the Independent Policing Oversight Authority Act, Cap 86.
- c. The nominee, being a holder of Master's Degree in Electoral Policy and Administration, a Diploma in Contemporary Administration Management, Post Graduate Diploma in Law , a Bachelors degree in Law and having held a managerial position in reputable organizations, has the requisite skills to turn-around the image and operations of IPOA
- d. The nominee, having obtained clearance from the EACC, KRA, DCI, ORPP and HELB, satisfies the requirements of Chapter Six of the Constitution.
- e. The nominee stated that he has never been dismissed or otherwise removed from office for contravening the provisions of Article 75 of the Constitution. That he and other Commissioners voluntarily resigned from the IEBC due to public interest in 2016.
- f. The nominee has not been adversely mentioned in any investigatory report of Parliament or any other commission of inquiry for the past three years.
- g. The nominee does not hold office in any political party

- h. The nominee demonstrated an in-depth understanding of topical, administrative, and technical matters related to the responsibilities of a Chairperson of IPOA Board. Consequently, he possesses the necessary abilities and qualifications to effectively serve as the Chairperson of IPOA Board.
- i. Having served in various managerial/administrative roles, both in the public and private sectors, the nominee possesses managerial experience that will be handy in managing both the financial and human resources of the Authority.

B. Ms. Ann Wanjiku Mwangi, nominee for the Position of Board Member

The nominee appeared before the Committee for approval hearing on Friday, 22nd November, 2024. She was vetted under oath to examine her suitability. The Committee noted the following: -

i. Citizenship and Place of Birth

The nominee is a Kenyan citizen of I.D Number 25221823 and was born in 1986 in Uasin Gishu County, Kenya and that she doesn't hold dual citizenship.

ii. Academic and Professional Qualification

The nominee is pursuing a PhD in project Planning and Management at JKUAT. She holds a Masters Degree in Education and Research from Moi University and Masters of Arts Degree in Project Planning and Management from the University of Nairobi, a Bachelor of Education Degree in Arts from Moi University and a Diploma in Computer Applications from Comido College.

iii. Employment Record and Work Experience

She is currently the Board Chairperson of Trans-Nzoia Women Leaders. She was a nominated Member of the Trans-Nzoia County Assembly from 2017 to 2022, an Assistant Administrator and later on an Administrator at Moi University. She also worked as a Gender Officer at the Mercy Corps Kenya, a National Treasurer at the National Youth Bunge Association and facilitator at the Kenya National Bureau of Statistics.

The nominee's work experience is advocacy on matters gender and human rights through the Trans-Nzoia Women Leaders forum.

iv. Professional Association and Membership

The nominee submitted that she is a member of the African Youth Leadership Forum and National Youth Bunge Association.

v. Public Office, Political Activities and Affiliations

The nominee stated that she is not affiliated with any political party or involved in political activities.

vi. Integrity

The nominee submitted that she has never been dismissed or otherwise removed from office for contravening the provisions of Article 75 of the Constitution. She also stated that she has never been adversely associated with practices that depict bias, favoritism, or nepotism in the discharge

of public duties.

vii. Income and Net-worth

The nominee estimated her net worth to be .Kshs 10 million, with the sources of income being salary and investments.

viii. Potential Conflict of Interest

The nominee declared that she does not have any persons or matters that would present a potential conflict of interest. She further stated that should any conflict of interest arise, she would declare the interest in writing to the appointing authority in accordance with the law.

ix. Pro-bono

The nominee submitted that she is involved in various pro-bono and charity works, including yearly donations of sanitary towels in schools across Trans-Nzoia County and donation of blankets and foodstuffs to one hundred elders in different constituencies in Trans-Nzoia County.

General and Sector-Specific Questions to the Nominee

x. On Experience That She Will Be Bringing

The nominee stated that she has been in the public sector and carried out the mandate of advocacy. She informed the Committee that one aspect she will bring to the authority is to assist people understand the mandate of the Authority through awareness creation.

Further she noted that she will ensure the Authority acquires prosecuting powers. This legal aspect lacks in the Authority and hinders conclusion of cases. She explained that the Authority has no prosecuting powers and, in some instances, when police are called to testify, they decline. She noted that she will ensure there is collaboration between IPOA, National Police Service, DPP and DCI.

xi. On Cases of Femicide

The nominee explained that if confirmed for the position, she will ensure that the cases of femicide that involve police officers are thoroughly investigated and that the victims protected to ensure that they testify as required.

She further explained that there is need for communal approach, to address the gender issues that involve men and make men see themselves as protectors of families and the woman. The women also need to understand the importance of taking caution on who they interact with.

xii. On experience When Dealing with Police

The nominee noted that while working in advocacy she interacted with the National Police Service and has had both positive and negative experiences. She noted that in cases where the police were perpetrators, she will ensure that they are prosecuted.

She confirmed that she had previously worked with the police through strengthening gender desks. She provided sanitary towels for women in police custody during trainings where the police were

involved.

Moreover, being appointed to IPOA, she will assist the Chairperson to achieve the mandate of the Authority and give recommendations to the National Police Service Commission.

xiii. On Gender Mainstreaming in IPOA

The nominee noted that the work she has done on GBV is not only for women but also for men. She pledged to work with other stakeholders like Kenya National Commission on Human Rights (KNCHR), National Gender and Equality Commission (NGEC), and also strengthen institutions like Gender Desk. She further stated that some of these Gender Based Violence (GBV) cases involve the police and there is need to look at the root causes as the GBV cases sometimes result to murder.

xiv. On Qualifications for Nomination

The nominee reiterated that she is well conversant with the requirement of the position. She further noted that having worked as an administrator at Moi University and as a Member of the County Assembly she has the experience required. In addition, on human rights qualifications, she is a strong campaigner, on human rights advocacy, community policing, public participation and engagement with community leaders.

xv. On Creating Awareness

The nominee noted that she has worked as a treasurer in National Youth Bunge Association. She added that the association established youth bunges at village levels and that they ensured that youth come together and become self-sustainable through grants. Having been in the Bunge network and the association formed in Moi University, and AYLF the experience acquired will help her disseminate information about IPOA. She informed the committee that she will also use social media platforms, websites to create awareness and ensure information dissemination.

xvi. On Effect of 2007 Post Election on her Career

The nominee stated that the incidences helped her to prepare how to live with other communities without infringing their rights and also protecting her own rights.

xvii. Committee's determination on the Suitability of the Nominee to hold office

The Committee, having reviewed the nominee's bio data, curriculum vitae and oral submission, made the following observations on her suitability for appointment as IPOA Board Member. that:

- a. The nominee is eligible for appointment as a Member of IPOA Board pursuant to provisions of Section 9 (1)(b) and 10 (1) and (2) of the Independent Policing Oversight Authority Act, Cap 86.
- b. The nominee's education background and work experience will be crucial in performance of the roles of IPOA Board Member.
- c. The nominee, having obtained clearance from the EACC, KRA, DCI, ORPP and HELB, satisfies the requirements of Chapter Six of the Constitution.

- d. The nominee stated that she has never been dismissed or otherwise removed from office for contravening the provisions of Article 75 of the Constitution.
- e. The nominee has not been adversely mentioned in any investigatory report of Parliament or any other commission of inquiry.
- f. The nominee does not hold office in any political party
- g. The nominee demonstrated extensive and impressive knowledge of topical, administrative and technical issues touching on the mandate of IPOA. He therefore has the requisite abilities, qualifications and experience to serve as IPOA Board Member.

C. Dr. Micah Onyiego Nyakengo, PhD, OGW - nominee for the position of Board Member

The nominee appeared before the Committee for approval hearing on Friday, 22nd November, 2024. He was vetted under oath to examine his suitability. The Committee noted the following: -

i. Citizenship and Place of Birth

The nominee is a Kenyan Citizen of ID Number 7376658, born in Nyamira County on 25th August, 1965 and does not hold dual citizenship.

ii. Academic and Professional Qualification

He holds a Doctorate of Philosophy Degree in Business Management, Strategic Management (Option) from Moi University, Masters of Science Degree(MSC), Human Resource Development from Moi University and Bachelors of Business Management, Human resource Management.

iii. Employment Record and Work Experience

The nominee stated that he is currently a Chief Advisor at the National Intelligence Service and previously worked as a Senior Officer at the National Police Service.

iv. Honours and Awards

The nominee was awarded the Order of the Grand Warrior (OGW) by the Government of Kenya in 2023 in his recognition of an outstanding service rendered to the country in different responsibilities and capabilities.

v. Professional Association and Membership

The nominee is an Associate Member of the Institute of Human Resource Management and a Member of Moi University Alumni Association.

vi. Publications and Writings

The nominee published the following thesis and publication –

- a. Strategic Implementation, Planning Typologies and Performance Of Universities In Kenya – PhD Thesis;
- b. Determinants of Employee Turnover in Kerio Valley Development Authority in Kenya – Master’s Thesis;
- c. Nyakego, M.O, Maru,L (2016) Moderating Effects of Reactive Planning Typology on the Relationship Between Strategy Implementation and Employee Effectiveness in

Universities in Kenya. European Journal of Business and Social Sciences 5(09),100-113.ISSN: 2235-767.URL: <http://www.ejbss.com/recent.aspx-/>;

- d. Nyakego,M,O.,Cheruiyot T. (2016) Moderating Effects of Reactive Planning Typology On the Relationship Between Strategy Implementation and Societal Expectations in Universities in Kenya. International Journal of Economics, Commerce and Management United Kingdom Vol. IV, Issue12 December 2016 ISSN 2348 03 <http://ijecm.co.uk/>;
- e. Nyakego,M.O.,Kanuke,M.,K,(2015) An Assessment of the Utilization of Human Resource Information Systems in Selected Universities in Kenya;
- f. Nyakego,M.O.,(2014) Determinants of employee turnover in Kerio valley Development Authority in Kenya. Journal of Research on Humanities and Social Sciences.www.iiste.org.ISSN (Paper) 2224-5766 ISSN (Online)2225-0484 (Online) Vol.4, No.20, 2014;and
- g. Nyakego,M.O., Mulongo,L. (2014) Job satisfaction and employee turnover in Kerio Valley Development Authority. International Journal of Advanced Research (2014), Volume 2, Issue 10, 618- 625 ,ISSN 2320.<http://www.journalijar.com>.

vii. Public Office, Political Activities and Affiliations

The nominee submitted that he is an employee of the National Intelligence Service under permanent and pensionable terms. He was previously an employee of the National Police Service under permanent and pensionable terms until the year 1998

viii. Integrity

The nominee affirmed that he has never been dismissed or otherwise removed from office for contravening the provisions of Article 75 of the Constitution. He also asserted that he has never been adversely associated with practices indicating bias, favoritism, or nepotism in the discharge of public duties. He informed the Committee that he has fully complied with tax obligations to the State and has not faced any charges in any Court of Law in the last three years, and that he has never been adversely mentioned in any investigatory report of Parliament or any other commission of inquiry.

ix. Income and Net-worth

The nominee submitted that his net worth is approximately Kshs. 50 million and that his sources of income include a salary for the National Intelligence Service. Furthermore, he indicated that he does not have any deferred income and future benefits.

x. Potential Conflict of Interest

The nominee declared that he does not have any persons or matter that would present a potential conflict of interest, and should it arise, he would declare the interest in writing to the appointing authority in accordance with the law.

xi. Pro-bono

The nominee is involved in donations to church development activities and settling medical bills for the vulnerable in the community.

General and Sector-Specific Questions to the Nominee

xii. *On addressing the disquiet between the police and the citizens regarding police excesses*

The nominee responded that maintaining law and order is a priority and felt the police officers had played their role especially during demonstrations where criminal elements infiltrate protests.

xiii. *On concerns about potential conflicts of interest arising from his background as a former police officer while serving in an oversight role at IPOA*

He clarified that he would fully transition from his previous role and focus on his oversight responsibilities. He added that he would expect his former colleagues to abide by the law ensuring fairness to both citizens and the police.

xiv. *On his current role as NIS advisor*

He responded that the Director General of NIS is the main consumer of the services. Moreover, given his background as an advisor and having the privilege of understanding how the police service works, he will be of great input to IPOA on investigations.

xv. *On his take on the issues of abductions and forced disappearances*

The nominee stated that the Police agencies were proactive in apprehending the perpetrators and that there was no evidence of who was committing the abductions

xvi. *On experience contribution to IPOA based on his professional background*

On his background in research and analysis, he will assist the Authority to conduct research which will enable decision making that is evidence based. Professional and academic excellence will be instrumental to contribute to the development of training programs for both police officers and IPOA staff.

He noted that the Strategic plan of the Authority had lapsed and suggested that he will use his knowledge in strategic planning having researched widely in strategic planning to assist IPOA in developing another one to be used in the next five years.

Moreover, the nominee further committed to more effective engagement initiatives that can improve relations between the police and communities they serve aiming to enhance accountability and protect citizens rights.

xvii. *On the lack of public awareness and efficiency of IPOA*

The nominee stated that IPOA is underfunded and this has hindered the Authority's ability to fully execute its mandate. He expressed his commitment to addressing this issue by advocating for the establishment of IPOA offices in every county and even exploring the possibility of setting up desks at Huduma Centres.

xviii. Committee's determination on the Suitability of the Nominee to hold office

The Committee, having reviewed the nominee's biodata, curriculum vitae and oral submission, made the following observations on his suitability for appointment as IPOA Board Member. that:

- a. The nominee is eligible for appointment as a Member of IPOA Board pursuant to provisions of Section 9 (1)(b) and 10 (1) and (2) of the Independent Policing Oversight Authority Act, Cap 86.
- b. The nominee, being a holder of Doctorate of Philosophy Degree in Business Management, Strategic Management (Option), a Masters of Science (MSC) Degree, Human Resource Development and Bachelors of Business Management, Human resource Management will be crucial in performance of his roles as a Board Member. The Nominee will be instrumental in formulation and reviewing policies that will guide the operations of IPOA to ensure it aligns with best practices in policing oversight.
- c. His experience as a Chief Security Advisor at the NIS will help him to advocate for a collaborative approach between the National Police Service and IPOA to enhance oversight, bolster public confidence and trust between the citizens and the police.
- d. The nominee, having obtained clearance from the EACC, KRA, DCI, ORPP and HELB, satisfies the requirements of Chapter Six of the Constitution.
- e. The nominee stated that he has never been dismissed or otherwise removed from office for contravening the provisions of Article 75 of the Constitution.
- f. The nominee has not been adversely mentioned in any investigatory report of Parliament or any other commission of inquiry.
- g. The nominee does not hold office in any political party
- h. The nominee demonstrated extensive and impressive knowledge of topical, administrative and technical issues touching on the mandate of IPOA. He therefore has the requisite abilities, qualifications and experience to serve as IPOA Board Member.

D. Mr. Boniface Kipkemoi Samati - Nominee for the position of Board Member

The nominee appeared before the Committee for approval hearing on Friday 22nd November, 2024. He was vetted under oath to examine his suitability. The Committee noted the following:-

i. Citizenship and Place of Birth

The nominee is a Kenyan Citizen born in 1983 in Marigat, Baringo County and does not hold any dual citizenship

ii. Academic and Professional Qualification

The nominee is currently undertaking Masters of Arts Degree in Security Studies and Criminology at Mt. Kenya University. He holds a Bachelor of Arts Degree (Political Science and Public Administration) from the University of Nairobi, Computer Applications from World Link Computer Applications College and Paramilitary Training Course from GSU Training School.

iii. Employment Record and Work Experience

The nominee is a Chief Security Officer at Kenya Medical Training College. He also served as Chief Inspector of Police (District Criminal Investigation Officer) in Nyali from 2016 to 2018, Chief Inspector of Police-Officer Commanding and Port Victoria Police Station (OCS) from 2015 to 2016, Chief Inspector of Police – Officer Commanding Malindi Police Station in 2015, Deputy

Officer Commanding – Watamu Police Station in 2014, Officer In-Charge Crime Branch at Githunguri Police Station in 2012 and Platoon Commander – GSU M-Company from 2010 to 2012.

vi. Professional Association and Membership

The nominee stated that he was neither a member of any professional association nor did he belong to any professional, business or charitable organization.

v. Publications and Writings

The nominee has neither authored nor edited any published materials.

vi. Public Office, Political Activities and Affiliations

The nominee submitted that he is not affiliated to any political party or activities.

vii. Integrity

The nominee submitted that he has never been dismissed or otherwise removed from office for contravening the provisions of Article 75 of the Constitution. He also stated that he has never been adversely associated with practices that depict bias, favouritism, or nepotism in the discharge of public duties. He informed the Committee that he is fully compliant with his tax obligations to the State. Furthermore, the nominee submitted that he has neither been charged in any court of law nor adversely mentioned in an investigatory report of Parliament or any other commission of inquiry in the last three years.

viii. Income and Net-worth

The nominee estimated his net worth to be Kshs. 45 million with the sources of income being salary, livestock and crop farming and a bar and restaurant business.

ix. Potential Conflict and Interest

The nominee declared that he does not have any persons or matters that would present a potential conflict of interest. He further stated that should any conflict of interest arise, he would declare the interest in writing to the appointing authority in accordance with the law.

x. Pro-bono

The nominee stated that he sponsored a youth empowerment program, an annual football peace tournament as a way of supporting and nurturing talent among the youth in Marigat Sub-County, Baringo County and promoting peace at the same time. He managed to mobilize Kshs. 1 million for the two tournaments from friends, stakeholders and other sponsors

General and Sector-Specific Questions to the Nominee

xi. On conflict of interest having served as a police officer

The nominee stated that he was a police officer, however he resigned from the National Police Service and if approved he would stick to the mandate of IPOA to investigate crimes committed

by police officers. He further stated that he would provide more oversight as he is out of the Police Service than the internal affairs unit that is run by serving police officers.

The nominee stated that the bar and restaurant business in Baringo County was started before the advertisement of the job. It is being run by three partners and there would be no conflict of interest.

xii. On suitability for position

The nominee stated that he has vast experience in police work. He is a team player and has skills in making policies and regulations. This is one of his duties as head of security at Kenya Medical Training College (KMTC). He has risen to the highest level of training as an investigator which is important for the role.

xiii. On bridging the gap between IPOA and the National Police Service.

The nominee recognized that there is a strained relationship between IPOA and the National Police Service. He will sensitize police on the mandate of IPOA and create awareness. He stated that he will engage and collaborate with the various stakeholders in order to improve working relations with the police since IPOA had no arresting or prosecutorial powers.

xiv. On abductions and forced disappearance

The Nominee acknowledged that abductions and forced disappearance have escalated after the demonstrations by Gen Z. He committed to work with other security agencies to oversight and hold the responsible police officers accountable.

xv. On his achievements as a Police Officer and suitability for the position

The nominee stated that he was involved in the war against drugs while serving in Mombasa and Malindi and was able to secure convictions. He was also part of the team involved in investigating and stopping the Mombasa Republican Council (MRC) operations. He was the investigating officer in a rape case of a girl where he secured a life time imprisonment for the convict.

xvi. On what were the circumstances for him leaving the Kenya Police Service

The nominee stated that he resigned from the service and moved to Kenya Medical Training College as the Chief security officer.

xvii. Committee's determination on the Suitability of the Nominee to hold office

The Committee, having reviewed the nominee's biodata, curriculum vitae and oral submission, made the following observations on his suitability for appointment as IPOA Board Member. that:

The nominee is eligible for appointment as a Member of IPOA Board pursuant to provisions of Section 9 (1)(b) and 10 (1) and (2) of the Independent Policing Oversight Authority Act, Cap 86.

- a. The nominee, being a student of Master's Degree in Security Studies and Criminology and being a holder of a Bachelor's Degree in Political Science and Public Administration, and having worked as a Chief Security Officer, Chief Inspector of Police and as Criminal Investigation Officer, has the requisite knowledge and abilities to engage in delicate and complex IPOA investigations that may arise.

- b. The nominee, having obtained clearance from the EACC, KRA, DCI, ORPP and HELB satisfies the requirements of Chapter Six of the Constitution.
- c. The nominee stated that he has never been dismissed or otherwise removed from office for contravening the provisions of Article 75 of the Constitution.
- d. The nominee has not been adversely mentioned in any investigatory report of Parliament or any other commission of inquiry for the past three years.
- e. The nominee does not hold office in any political party.
- f. The nominee demonstrated extensive and impressive grasp of knowledge of topical, administrative and technical issues relating to the mandate of IPOA and has the requisite abilities, qualifications and experience to serve in the office.

MIN./NO./DC-AIS/2024/485: ANY OTHER BUSINESS

There was no other business.

MIN./NO./DC-AIS/2024/486: ADJOURNMENT

There being no other business, the meeting was adjourned at 1:45pm. The next meeting will be held at 2.00pm at the same venue

SIGNED  _____ DATE 26/11/2024 _____

**HON. GABRIEL TONGOYO, CBS, MP
CHAIRPERSON**

DEPARTMENTAL COMMITTEE ON ADMINISTRATION & INTERNAL SECURITY

Selection Panel Report

CONFIDENTIAL



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CNA

process for the necessary
next actions

SNA
18/11/24

SELECTION PANEL FOR THE RECRUITMENT OF THE NOMINEES FOR APPOINTMENT AS CHAIRPERSON AND MEMBERS OF INDEPENDENT POLICING OVERSIGHT AUTHORITY



Public Service Commission
Commission House Building
P.O. Box 30095-00100
Nairobi

Tel +254 (020) 2223901 - 5, 2227471 - 5

Ref. No. PSC.SEC.93/71 Vol.VII(19)

5th November, 2024

H.E. Hon. William Samoei Ruto, PhD, CGH
President of The Republic of Kenya and
Commander-in-Chief of the Defence Forces,
NAIROBI.

② Ops/D/DCs
To use and use
for purposes of
the voting, consultation
by the relevant
committee
SNA
18.11.24

Your Excellency, *Sir,*

NOMINEES FOR APPOINTMENT AS CHAIRPERSON AND MEMBERS OF THE INDEPENDENT POLICING OVERSIGHT AUTHORITY

Following the appointment of Members of the Selection Panel for the recruitment of the nominees for appointment as Chairperson and Members of the Independent Policing Oversight Authority through Gazette Notice No.10887 of 28th August, 2024, the Panel held its inaugural meeting on 10th September, 2024 and commenced the recruitment process as explained in the ensuing paragraphs.

The Selection Panel invited applications from persons wishing to be considered for appointment to the positions of the Chairperson and Member in the print media and Public Service Commission website on 13th September, 2024. A total of Twenty Two (22) applications for the position of Chairperson and Three hundred and Four (304) for Member were received at the closure of the advertisement on 27th September, 2024.

NATIONAL ASSEMBLY
RECEIVED
14 NOV 2024
SPEAKER'S CHAMBER
P.O. Box 100000
Nairobi

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The names of all applicants were published on the Public Service Commission website and the shortlisted candidates including the interview schedule were published in the print media and Public Service Commission's website on 8th and 11th October, 2024. The Selection Panel conducted interviews for the position of the Chairperson on 22nd and 23rd October, 2024 and for Members from 24th, 25th, 28th, 29th and 30th October, 2024 at the Public Service Commission.

All the shortlisted candidates had been requested to obtain and present to the Panel clearances from the Kenya Revenue Authority, Ethics and Anti-Corruption Commission, Higher Education Loans Board, any of the registered Credit Reference Bureaus, Directorate of Criminal Investigations and Relevant Professional Bodies. Further, the Selection Panel requested the National Intelligence Service to conduct background checks on each of the shortlisted candidates, results of which may be used in the vetting of the candidates.

Your Excellency, in undertaking the recruitment process, the Selection Panel has adhered to the provisions of the Constitution of Kenya 2010, including merit, gender, ethnic and regional balance, PWD, inclusivity of all the people of Kenya, diversity of skills and competences.

Following the conclusion of the recruitment exercise, the Selection Panel nominates the following candidates to be considered for appointment:

(a) Chairperson

1. Mr. Ahmed Issack Hassan, ID/No.9565946, Garissa County;
2. Ms Annah Konuche, ID/No.21424908, Nandi County; and
3. Ms Mercy Wambui Kamau, ID/No.9124457, Nakuru County

(b) Member

1. Ms Teresia Jerusah Michael, ID/No.30478722, Kitui County;
2. Dr. Micah Onyiego, Nyakego, ID/No.7376658, Nyamira County;
3. Ms Ann Wanjiku Mwangi, ID/No.25221823, Trans Nzoia County;
4. Dr. Annette Mbogoh, ID/No.22334005, Kilifi County;
5. Mr. Boniface Kipkemoi Samati, ID/No.23464124, Baringo County;
6. Mr. Kenwilliams Nyakomitah, ID/No.23326585, Homa Bay County;
7. Mr. John Muchiri Nyaga, ID/No.3758385, Embu County; and
8. Ms Jackline Lukalo Mwenesi, ID/No.20927107, Kakamega County

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Your Excellency Sir, also attached is the recruitment report and a summary of the nominated candidates' profiles indicating their academic and professional qualifications, current responsibilities and contact addresses for your reference.

Yours *Faithfully,*



ARTHUR A. OSIYA, CBS
CHAIRPERSON, SELECTION PANEL

Encl.

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EXECUTIVE OFFICE OF THE PRESIDENT
CHIEF OF STAFF AND HEAD OF THE PUBLIC SERVICE

Telegraphic Address
Telephone: +254-20-2227436
When replying please quote

STATE HOUSE
P.O. Box 40530-00100
Nairobi, Kenya

Ref. No. **EOP/CAB.26/4A VOL.V/(15)**
.....
and date

11th November, 2024
....., 20.....

Hon. Moses F..M. Wetangula, EGH
Speaker
The National Assembly
Parliament of Kenya
Parliament Building
NAIROBI

Dear *Speaker*

NOMINEES FOR APPOINTMENT TO POSITIONS OF CHAIRPERSON AND MEMBERS OF THE INDEPENDENT POLICING OVERSIGHT AUTHORITY (IPOA)

We refer to the above subject matter.

You are notified that **His Excellency the President** has, in accordance with the recommendations of the Selection Panel appointed *vide Kenya Gazette Notice No. 10887* of 28th August, 2024 and in exercise of the constitutional prerogative vested in the Head of State and Government, caused nominations to ranks of the membership of the Independent Policing Oversight Authority (IPOA).

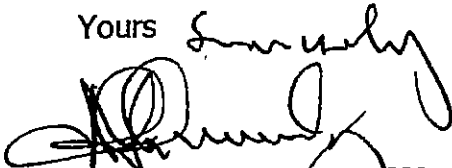
In that regard, and pursuant to **Section 11 (5) of the Independent Policing Oversight Authority Act** (Chapter 86, Laws of Kenya) and Sections 5 of the Public Appointments (Parliamentary Approval) Act (Chapter 7F, Laws of Kenya); kindly be pleased to receive the presidential nominees for consideration by the National Assembly, namely:

| DESIGNATION | STATE NOMINEE |
|-------------|------------------------------|
| Chairperson | Mr. Ahmed Issack Hassan, CBS |
| Members | Dr. Micah Onyiego Nyakego |
| | Ann Wanjiku Mwangi |
| | Boniface Kipkemoi Samati |
| | Dr. Annette Mbogoh |
| | John Muchiri Nyaga |
| | Kenwilliams Nyakomitah |
| | Jackline Lukalo Mwenesi |

To aid the August House in its consideration and approval processes, we have the pleasure to forward herewith the **Presidential Nomination Certificate No. 9 of 2024** together with the Report of the Selection Panel and the Nominees' Curriculum Vitae and Testimonials.

We look forward to consideration of the State Nominees on a priority basis.

Yours



FELIX K. KOSKEI, EGH
CHIEF OF STAFF &
HEAD OF THE PUBLIC SERVICE

Copy to: Mr. Samuel J. Njoroge, CBS

Clerk
The National Assembly
Parliament of Kenya
NAIROBI

Mr. Arthur A. Osiya, CBS

Principal Administrative Secretary
Executive Office of the President
NAIROBI

Mr. Jasper M. Mbiuki, CBS

Head, Constitution Affairs,
Liaison & Assurance
Executive Office of the President
NAIROBI

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REPORT FOR THE RECRUITMENT OF NOMINEES FOR APPOINTMENT AS CHAIRPERSON AND MEMBERS OF INDEPENDENT POLICING OVERSIGHT AUTHORITY

1.0 INTRODUCTION

His Excellency, the President, in exercise of the powers conferred by Section 11(1) of the Independent Policing Oversight Authority Act, 2011 appointed through Gazette Notice No.133 of 28th August, 2024, Members of the Selection Panel for the selection of nominees for appointment as Chairperson and Members of the Independent Policing Oversight Authority:

- (i) Under Paragraph (a) -Arthur A. Osiya.
- (ii) Under Paragraph (b) -Joyce K. Nyabuti (Dr.).
- (iii) Under Paragraph (c) -Hon.(Rtd) Justice A. Mbogholi Msagha
- (iv) Under Paragraph (d) -Monica Muiiru (Dr.).
- (v) Under Paragraph (e) -Raymond Nyeris (Dr.). and
- (vi) Under Paragraph (f) -Caroline Naikena Lentupuru

2.0 ADVERTISEMENT

Pursuant to the provisions of Sections 8, 9 and 10 of the Independent Policing Oversight Authority Act, 2011 (No. 35 of 2011 Revised, 2012) the Selection Panel advertised the positions in the Daily Nation and Star Newspapers of 13th September, 2024 and Public Service Commission's website.

3.0 APPLICANTS

By the closure of the advertisement on 27th September, 2024 the panel received Twenty Two (22) applications comprising of five (5) females and seventeen males (17) for the position of Chairperson. Three Hundred and Four (304) applications comprising of ninety two (92) females, two hundred and twelve (212) males were received for the position of

CONFIDENTIAL



Member. Out of the whom eight (8) were Persons With Disability (PWDs) as indicated below.

Table 1: List of Applicants for the position of Chairperson, IPOA

| S/No. | Name | Gender | Id/No. | County |
|-------|------------------------------|--------|---------------|---------------|
| 1 | Dr. Cecilia Bosuben Ngetich | Female | 0100572 | Bomet |
| 2 | Judith Nayiai Ramaita Pareno | Female | 10883558 | Kajiado |
| 3 | Thomas Letangule | Male | 10081793 | Baringo |
| 4 | William Otieno Oketch, OGW | Male | 22378571 | Homa Bay |
| 5 | Peter Mutuku Mutua | Male | 10488329 | Machakos |
| 6 | Metha Lloyd Kaburu | Male | Not Indicated | Not Indicated |
| 7 | Erick Onyango K'omolo | Male | 23211110 | Homa Bay |
| 8 | Ahmed Issack Hassan, CBS | Male | 9565946 | Garissa |
| 9 | Josiah Onyancha | Male | 1577709 | Kisii |
| 10 | George Omanga Mochache | Male | 9969559 | Nyamira |
| 11 | Collins Wanderi Munyiri | Male | 11287782 | Nyeri |
| 12 | Patrick Blasius Owiny | Male | 10809102 | Siaya |
| 13 | Mercy Wambui Kamau, OGW | Female | 9124457 | Nakuru |
| 14 | Cyril Simiyu Wayongo | Male | C054647 | Bungoma |
| 15 | Juliet Wanjiku Murimi | Female | 21835441 | Kiambu |
| 16 | Kenneth Ndung'u Mburu | Male | 10475546 | Murang'a |
| 17 | Dr. Albert Kimutai | Male | 12465927 | E/Marakwet |
| 18 | Demas Kiprono | Male | CK16977 | Nairobi |
| 19 | Annah Cheronu Konuche | Female | 21424908 | Nandi |
| 20 | Osman Hassan Alasow | Male | 0036755 | Wajir |
| 21 | Richard Barno | Male | 11592058 | Uasin Gishu |
| 22 | John Kamunya Karanja | Male | AK0371815 | Kirinyaga |

Table 2: List of Applicants for the position of Member, IPOA

| S/No. | Name | Gender | ID/No. | County |
|-------|---------------------------------|--------|----------|-------------|
| 1 | Stephen Kosgey Maru | Male | 14662041 | Bungoma |
| 2 | John Kipketer Tanui | Male | 7169847 | Nandi |
| 3 | Dr. Cecilia Bosuben Ngetich | Female | 0100572 | Bomet |
| 4 | Edwin Sudi Wandabusi | Male | 23218637 | Bungoma |
| 5 | Anab Mohamed Gure | Female | 22456385 | Garissa |
| 6 | Dr. Micah Onyiego Nyakego | Female | 7376658 | Nyamira |
| 7 | Dr. Daniel Kipkosgei Murgor | Male | 7352480 | Uasin Gishu |
| 8 | Dr. John Gitau Gachui | Male | 11250529 | Kiambu |
| 9 | Dr. Ramadhan Odhiambo Abdul | Male | 10286171 | Homa Bay |
| 10 | Ahmed Duale Ahmed | Male | 0012018 | Garissa |
| 11 | Richard Mativu Musau, OGW (PWD) | Male | 23730058 | Makueni |



CONFIDENTIAL

| S/No. | Name | Gender | ID/No. | County |
|-------|--------------------------------------|--------|---------------|---------------|
| 12 | Ruth Chepkoech Kisabit | Female | 9168542 | West Pokot |
| 13 | Kenneth Ndungi Nduati, OGW | Male | 5697599 | Kiambu |
| 14 | Naomi Wangui Wanja | Female | 29375920 | Kirinyaga |
| 15 | Amos Chege Mugo | Male | 23641626 | Murang'a |
| 16 | Dr. Laxmana Peter Kiptoo, OGW | Male | CK21272 | E/Marakwet |
| 17 | Dr. John Wakhungu Masinde | Male | 5662025 | Trans Nzoia |
| 18 | Ismail Arale Ali | Male | 21273838 | Garissa |
| 19 | Alpha Kennedy Sanya, HSC | Male | 5497991 | Busia |
| 20 | Joseph Kipngetich Tanui | Male | 0810575 | Nandi |
| 21 | Dr. Paul Kibiwott Kurgar | Male | 1932167 | Uasin Gishu |
| 22 | Ramadhan Wahy Rajab | Male | 24611791 | Kakamega |
| 23 | Sivlia Naneu Akoto | Female | 22094281 | Kakamega |
| 24 | Rehema Hassan | Female | 9769755 | Tana River |
| 25 | Abdiaziz Bulle Yarrow | Male | 22470688 | Mandera |
| 26 | Paul Loitangiro Rikilem | Male | 13259296 | West Pokot |
| 27 | Dr. Samson Wambua Kitonyi | Male | Not Indicated | Not Indicated |
| 28 | Maina Njoroge | Male | 6666176 | Nakuru |
| 29 | Jackline Mwenesi Lukalo | Female | 20927107 | Vihiga |
| 30 | Rael Chebichii Lelei | Female | 25878149 | Uasin Gishu |
| 31 | Washington Opiya Sati (PWD) | Male | 22769440 | Kisumu |
| 32 | Andrew Namunyu Otit | Male | 14530243 | Busia |
| 33 | Millicent Nyaboke Omanga | Female | 22321183 | Kisii |
| 34 | Judith Nayiai Ramaita Pareno | Female | 10883558 | Kajiado |
| 35 | Zahra Ibrahim Abass | Female | 16061249 | Garissa |
| 36 | Dr. Skitter Wangeci Mbugua, HSC | Female | 20225525 | Samburu |
| 37 | Mohamed Abdi Haji Mohamed | Male | 5357327 | Mandera |
| 38 | Francis Mooke Meja | Male | 9208760 | Kajiado |
| 39 | Rono Kiipkemoi Dominic | Male | 21771744 | Kericho |
| 40 | Symon Kaitikei Rotiken | Male | 21827802 | Narok |
| 41 | Edward Kiplangat Sigei | Male | 11369612 | Kericho |
| 42 | Dr. Chrisantus Wamalwa Wakhungu, CBS | Male | 11657250 | Trans Nzoia |
| 43 | Joseph Kaimenyi | Male | 11257085 | Meru |
| 44 | Dr. Virginia Mutheu Paul-Mutei | Female | 11255508 | Machakos |
| 45 | James Mwangu Resa | Male | AK1260634 | Mombasa |
| 46 | Lydia Nyawira Mburia | Female | 23763037 | Makueni |
| 47 | Dr Kapchanga Martin | Male | 20216503 | Trans Nzoia |
| 48 | Nahashon Gatoto Ndung'u | Male | 25658390 | Trans Nzoia |
| 49 | David Namu Kariuki | Male | 7001253 | Not Indicated |
| 50 | Dr. Edward Kibiwott Boor | Male | 14527492 | Uasin Gishu |
| 51 | Dr. James Muthomi Rintaugu | Male | 24040848 | Meru |
| 52 | Dr. Kennedy O. Nyoro Mochabo | Male | 12513549 | Kisii |

CONFIDENTIAL

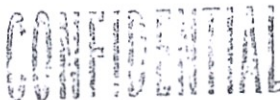


| S/No. | Name | Gender | ID/No. | County |
|-------|------------------------------------------|--------|---------------|-------------|
| 53 | Michael Goa | Male | 10406463 | Homa Bay |
| 54 | Dr. Christopher Simiyu Khisa | Male | 7976908 | Bungoma |
| 55 | Bishar Maalim Abdullahi | Male | 0209701 | Mandera |
| 56 | Chang'orok Komolng'ole Erick | Male | 26069354 | West Pokot |
| 57 | Moses Mutali Lubisia | Male | 0428984 | Bungoma |
| 58 | Dr. Faith Muthoni Gichovi | Female | 9284043 | Embu |
| 59 | Stephen Wetheo Musau | Male | 12536069 | Kitui |
| 60 | Dr. Rachel Muga Monyoncho | Female | 3354426 | Kisii |
| 61 | Dr. Emmanuel Lokicha Kaliakamur | Male | 11529401 | West Pokot |
| 62 | David Kagwanja Njau | Male | 24891832 | Nyeri |
| 63 | Brig (Rtd.) Lawrence Gituma Miringo, EBS | Male | 8452391 | Meru |
| 64 | Chacha Joseph Monanka | Male | 23785081 | Migori |
| 65 | Barako Elema Qatamur | Male | 25068099 | Marsabit |
| 66 | Rachel Wambui Shebesh, CBS | Female | Not Indicated | Nairobi |
| 67 | Issa Ahmed Abdi | Male | 20132098 | Wajir |
| 68 | Mary Lucy Jeptepkeny Mongony | Female | 5999756 | Uasin Gishu |
| 69 | Prof. Judith Atieno Miguda Attyang | Female | 22713969 | Kisumu |
| 70 | Elly Stephen Loldepe | Male | 21105471 | Samburu |
| 71 | Teresia Jerusah Michael | Female | 30478722 | Kitui |
| 72 | Alex Natembeya Matere | Male | BK344567 | Trans Nzoia |
| 73 | Farah Siyad Tube | Male | 4292081 | Wajir |
| 74 | Japhter Kiplimo Rugut, EBS | Male | 16002143 | Nandi |
| 75 | Mohamed Abbey Mohamed | Male | 14539154 | Garissa |
| 76 | Valentine Wanjiru Ndung'u | Female | 28560147 | Kiambu |
| 77 | Josephine Mueni Mutunga | Female | 7113543 | Machakos |
| 78 | Fred Opiyo Jonyo | Female | 10404675 | Migori |
| 79 | Stephen Odhiambo Anditi | Male | 22853238 | Homa Bay |
| 80 | Thomas Kipkemboi Maiyo | Male | 21131111 | E/Marakwet |
| 81 | Joseph Vincent Onyango, MBS | Male | 10843192 | Kisumu |
| 82 | Franklin Mugendi | Male | 10147230 | Meru |
| 83 | Elizabeth Atieno Ayoo | Female | 21984664 | Kisumu |
| 84 | Halima Ali Omar | Female | 24883778 | Wajir |
| 85 | Charles Njagua Kanya | Male | 22851722 | Nyeri |
| 86 | Thomas Letangule | Male | 10081793 | Baringo |
| 87 | Dr. Gertrude Musuruve Inimah (PWD) | Female | 8745725 | Vihiga |
| 88 | Andrew Gitonga Rukaria, MBS | Male | 7465455 | Meru |
| 89 | Diana Mutunga Watila | Female | 22338980 | Bungoma |
| 90 | Dr. William Kibet Kiprono | Male | 7395408 | E/Marakwet |
| 91 | Dr. Edward Otieno Obuya | Male | 12593477 | Homa Bay |
| 92 | Jenipher Sayianka Moinkett | Female | AK0394972 | Kajiado |
| 93 | Simeon Pkiyach Pkatey Muket | Male | 7103602 | West Pokot |





| S/No. | Name | Gender | ID/No. | County |
|-------|-----------------------------------|--------|---------------|---------------|
| 94 | William Otieno Oketch, OGW | Male | 22378571 | Homa Bay |
| 95 | Dr. Salad Kadubo Adano | Male | 12542183 | Isiolo |
| 96 | Denis Ombuna Simon | Male | BK188592 | Kisii |
| 97 | Beatrice Karwitha Kiragu | Female | 22179739 | Meru |
| 98 | Festus Anjera Ashisoma | Male | Not Indicated | Not Indicated |
| 99 | Dhulkifly Hemed Khalil | Male | Not Indicated | Mombasa |
| 100 | Charity Nancy Nanyama Kibaba | Female | 22652164 | Bungoma |
| 101 | Sylvia Naneu Akoto | Female | 22094281 | Kakamega |
| 102 | Osman Hassan Ibrahim, OGW | Male | 10433302 | Not Indicated |
| 103 | Rebeccah Abwaku | Female | Not Indicated | Not Indicated |
| 104 | Feisal Abdille Haji Abdi | Male | 4884386 | Wajir |
| 105 | Annah Nyaera Omwega | Female | 25106642 | Nyamira |
| 106 | Rachel Omukatia Shibalira Muyonga | Female | 12435596 | Kakamega |
| 107 | Peter Mutuku Mutua | Male | 10488329 | Machakos |
| 108 | Hussein Adan Haji | Male | 27527519 | Mandera |
| 109 | Henry Omusundi Maina | Male | 11583860 | Kakamega |
| 110 | Stephen Muuo Ndinda | Male | BK268860 | Machakos |
| 111 | Dr. John Ltalipen Lekuton | Male | 20873850 | Marsabit |
| 112 | Metha Lloyd Kaburu | Male | Not Indicated | Not Indicated |
| 113 | Erick Onyango K'omolo | Male | 23211110 | Homa Bay |
| 114 | Rukia Ahmed Sheikh, HSC (PWD) | Female | 23814120 | Wajir |
| 115 | Halima Ali Abdullahi | Female | 29038394 | Wajir |
| 116 | Gideon Mbithi Wathi | Male | Not Indicated | Not Indicated |
| 117 | Solomon Kiptarbei Martim | Male | 24385930 | Uasin Gishu |
| 118 | Zeinab Mohamed Jirma | Female | 26255490 | Isiolo |
| 119 | Edwin Cheruiyot Maiyo | Male | 22216756 | Nandi |
| 120 | Juma Matu Wachiuri | Male | 5564672 | Nyeri |
| 121 | Benson Ochola Ongonge | Male | 8820076 | Homa Bay |
| 122 | Kenwilliams Nyakomitah, OGW | Male | 23326585 | Homa Bay |
| 123 | Dennis Osiya Emoit | Male | 22418723 | Busia |
| 124 | Kennedy Omoro Mosoti | Male | 8579016 | Nyamira |
| 125 | Alex Cleland Atingo | Male | 22362493 | Vihiga |
| 126 | Dr. Lucy Karega Njeru | Female | 13617287 | Meru |
| 127 | Charles Ndiege Akach, HSC | Male | 6780052 | Kisumu |
| 128 | Dr. Elizabeth Mueni Kimulu, OGW | Male | 6143112 | Machakos |
| 129 | Fredrick Muasya Musyoki | Male | 6029670 | Machakos |
| 130 | John Muthini Nyanzwii, OGW | Male | 1425974 | Machakos |
| 131 | Ramadhan Ali Mwakanga | Male | 10234616 | Kwale |
| 132 | Paul Mugambi Mwenda (PWD) | Male | 22775171 | Meru |
| 133 | Joseph Loywat Akoule | Male | 11757059 | West Pokot |
| 134 | Humphrey Mwanjirwa Mahiva, OGW | Male | 9009124 | Kakamega |



CONFIDENTIAL

| S/No. | Name | Gender | ID/No. | County |
|-------|--------------------------------------|--------|---------------|---------------|
| 135 | Becky Jemutai Chesire | Male | 11766277 | Baringo |
| 136 | Amb. Cleland Leshore, MBS | Male | 1948645 | Samburu |
| 137 | Joseph Muthama Ndiku | Male | 21873612 | Machakos |
| 138 | Florence Wairimu Muturi | Male | 22098397 | Nakuru |
| 139 | Dr. Evans Makori Ombongi | Male | 11295773 | Kisii |
| 140 | Joseph Ole Nkamasi | Male | 11708620 | Narok |
| 141 | Aden Sahal Ali | Male | 3518195 | Garissa |
| 142 | Anne Deraso Illo | Female | 22826270 | Marsabit |
| 143 | Caroline Chepkurui Chirchir | Female | 8021840 | Kericho |
| 144 | Pithon Mugambi Nguru | Male | 20374222 | Embu |
| 145 | Anne Juliet Githaiga | Female | 1092528 | Embu |
| 146 | Ann Wanjiku Mwangi | Female | 25221823 | Trans Nzoia |
| 147 | Solomon Mosis | Male | 27928455 | Trans Nzoia |
| 148 | Julius Muthama Minyori, MBS | Male | 8833170 | Meru |
| 149 | Dr. Stanley Kamau Maina, EBS | Male | 10751901 | Murang'a |
| 150 | Limiri John | Male | 22127520 | Meru |
| 151 | Maurice Mmbwanga Challenga | Male | 13865971 | Vihiga |
| 152 | Sylvia Cherotich Chelogoi | Female | 24587852 | Trans Nzoia |
| 153 | Stephen Olanga | Male | Not Indicated | Not Indicated |
| 154 | Lucy Jerono Mandago | Female | 21857915 | Uasin Gishu |
| 155 | Gideon Kimutai Koske | Male | 23533995 | Bomet |
| 156 | Jeniffer Nyambura Kamande | Female | 22038675 | Murang'a |
| 157 | David Naibei Sangula | Male | 21852261 | Bungoma |
| 158 | Mark Lomunokol, HSC | Male | 20126772 | West Pokot |
| 159 | Alois Musa Lentoimaga | Male | 4199649 | Samburu |
| 160 | Monicah Namunyak Cherutich | Female | 12851735 | Nakuru |
| 161 | Winnie Karimi Njuguna | Male | 3128168 | Kirinyaga |
| 162 | Richard Nyagaka Tong'i | Male | Not Indicated | Kisii |
| 163 | Amb. Peter O. O. Nkuraiya, CBS (PWD) | Male | 0101522 | Narok |
| 164 | Adan Abdi Mohamed (PWD) | Male | 0014769 | Mandera |
| 165 | Sammy A. Snihemu Itemere, CBS | Male | 0393186 | Kakamega |
| 166 | Boniface Kipkemoi Samati | Male | 23464124 | Baringo |
| 167 | Christine Kathambi Mathita | Female | 23767186 | Meru |
| 168 | John Muchiri Nyaga, HSC | Male | 3758385 | Embu |
| 169 | Irene Chepoisho Tulel, HSC | Female | 22659688 | West Pokot |
| 170 | Anne Wangu Irungu | Female | 28686503 | Nairobi |
| 171 | Hassan Sheikh Mohamed, OGW | Male | 0034724 | Garissa |
| 172 | Deberious Sikuku Wafula | Male | 22922630 | Bungoma |
| 173 | Francis Kariuki Mugo | Male | 27122683 | Lamu |
| 174 | Mohammed Hussein Gabbow | Male | 9814007 | Marsabit |
| 175 | Mary Yiane Seneta | Female | 11680928 | Kajiado |

CONFIDENTIAL

CONFIDENTIAL

| S/No. | Name | Gender | ID/No. | County |
|-------|-----------------------------------|--------|---------------|---------------|
| 176 | Josiah Onyancha | Male | 1577709 | Kisii |
| 177 | Illah Evance Ouma | Male | BK098063 | Kisumu |
| 178 | Eliabeth Akinyi Nyadaro | Female | 25435956 | Homa Bay |
| 179 | Christina Chepkoech Kibet | Female | 13133006 | Laikipia |
| 180 | George Omanga Mochache (PWD) | Male | 9969559 | Nyamira |
| 181 | Kipkemoi Koech Ng'eno Cosmas | Male | 14438943 | Bomet |
| 182 | Joseph Kiptoo Ngetich | Male | 9871989 | Nandi |
| 183 | Kebenei Maxwell Kiplimo | Male | 22082827 | Uasin Gishu |
| 184 | Dr. Paul Kieti Kimalu | Male | 6131427 | Machakos |
| 185 | Collins Wanderi Munyiri | Male | 11287782 | Nyeri |
| 186 | Monica Mwashumbe Tangai | Female | 0085803 | Taita Taveta |
| 187 | Lawrence Kombe | Male | Not Indicated | Not Indicated |
| 188 | John Charo Fondo | Male | 32093492 | Kilifi |
| 189 | Henry Nyabuto Nywakweba | Male | 1634467 | Kisii |
| 190 | Loikianu Michael Lenasalon | Male | 26629462 | Samburu |
| 191 | Regina Ngugi Mwabila | Female | 7400820 | Meru |
| 192 | Halima Mohamed Sheikh | Female | | Wajir |
| 193 | David Ichimu Wandurwa | Male | 0810177 | Nyeri |
| 194 | Duke Mainga Ondiba Echate | Male | Not Indicated | Not Indicated |
| 195 | David Kaloki Mutua | Male | 20584761 | Embu |
| 196 | James Kisongochi Chemiati | Male | 0569526 | Bungoma |
| 197 | Jack Odhiambo Obuo, MBS | Male | 9041392 | Kisumu |
| 198 | Dr. Jeremiah Mwaura Ng'ang'a, MBS | Male | 3733225 | Kiambu |
| 199 | Dr. Zachary Kamau Mwangi | Male | 10846233 | Murang'a |
| 200 | Aisha Wanjiku Karanja | Female | 8823899 | Nairobi |
| 201 | Polly Lilian Wamaitha Jessee | Female | 12775946 | Nyeri |
| 202 | Stephen Mwachofi Singo | Male | 9791733 | Mombasa |
| 203 | Daniel Mwangi Karomo | Male | 9830225 | Kajiado |
| 204 | Beverly Cherop Moss | Female | 22315890 | Bungoma |
| 205 | Sebastian Nzomo Mutinda | Male | 3784116 | Kitui |
| 206 | Patrick Blasius Owiny | Male | 10809102 | Siaya |
| 207 | Benjamin Kiptanui Rop | Male | 26990621 | Uasin Gishu |
| 208 | Charles Ndirangu Maina | Male | 9263463 | Nyeri |
| 209 | John Lodepe Nakara | Male | 12907651 | Turkana |
| 210 | Dr. Margaret Iyasi Lesuuda | Female | 5953773 | Laikipia |
| 211 | Christine Chepkurui Rotich, MBS | Female | 6018521 | Kericho |
| 212 | Erick Okeyo, MBS | Male | 13236689 | Kisumu |
| 213 | Rose Natecho Kisiang'ani | Female | 22751136 | Bungoma |
| 214 | Mary Njeri Macharia | Female | 4019291 | Murang'a |
| 215 | Perer Bunde Miser | Male | Not Indicated | Not Indicated |
| 216 | Susan Jemuge Wendot | Female | 7802099 | Baringo |

CONFIDENTIAL

CONFIDENTIAL

| S/No. | Name | Gender | ID/No. | County |
|-------|--------------------------------|--------|---------------|---------------|
| 217 | Wilfred Agage Nyagwanga, EBS | Male | 1646565 | Kisii |
| 218 | Mohammednoor Adan Isacko | Male | 23401479 | Marsabit |
| 219 | Edward Odhiambo Okello | Male | 21532083 | Kisumu |
| 220 | Cyril Simiyu Wayongo | Male | C054647 | Bungoma |
| 221 | Moses Njeru Mbaruku | Male | 7034568 | Tharaka Nithi |
| 222 | Bosire Monari | Male | 0665228 | Kisii |
| 223 | Dr. George Omondi Afulo | Male | 4037066 | Siaya |
| 224 | Joseph Khalende Wabwire | Male | 30297390 | Busia |
| 225 | Peterson Mwai Kariuki | Male | 25813144 | Kirinyaga |
| 226 | Mohamed Suraw Issak | Male | 12427165 | Mandera |
| 227 | Winnie Adhiambo Omondi | Female | 7662416 | Siaya |
| 228 | Amos Simiyu Watiti | Male | 10857497 | Bungoma |
| 229 | Dr. Christopher Galgalo Ali | Male | 0211388 | Marsabit |
| 230 | James Kinyanjui Njenga | Male | 9860326 | Embu |
| 231 | Justine Simayiai Rakita | Female | AK0188301 | Kajiado |
| 232 | Lentoijoni Antonina | Female | 11642154 | Samburu |
| 233 | Joachim Njui Gachigwa | Male | 30464591 | Nakuru |
| 234 | Zamzam Mohamed Hassan | Female | 27508900 | Garissa |
| 235 | Halake Diida Halake | Male | 2465445 | Marsabit |
| 236 | Jackson Kiptarus Mutai | Male | 10445580 | Nandi |
| 237 | Leonard Njenga | Male | 11008501 | Nairobi |
| 238 | Guyo Liban dadacha | Male | 12430110 | Marsabit |
| 239 | Justine Kiprono Chebii | Male | 23031546 | Baringo |
| 240 | Dr. Maureen Jemutai Rotich | Female | 12633847 | Baringo |
| 241 | Kipkorir Mike Cheluget Too | Male | 9840976 | Nandi |
| 242 | Richard Kakunga Wambua | Male | 30342444 | Machakos |
| 243 | Richard Alex Rotich | Male | 11063519 | E/Marakwet |
| 244 | James Musee Nduna | Male | 10586924 | Kitui |
| 245 | Francis Mugambi Laichena | Male | 23134842 | Meru |
| 246 | Roney Mayow Yussuf | Female | 9748742 | Wajir |
| 247 | Dr. Stephen Moruri Obaga | Male | 6553734 | Kisii |
| 248 | Juliet Wanjiku Murimi | Female | 21835441 | Kiambu |
| 249 | Kenneth Ndung'u Mburu | Male | 10475546 | Murang'a |
| 250 | Dr. Fredrick Okoth Otieno | Male | 22543161 | Siaya |
| 251 | Cheptoek Muhamud Chemowo Moses | Male | 7510841 | Trans Nzoia |
| 252 | Benson Sururu Ntushat | Male | 27207864 | Laikipia |
| 253 | Kathleen Jemima Chepkemboi | Female | BK737178 | Trans Nzoia |
| 254 | Pauline Rwamba | Female | Not Indicated | Not Indicated |
| 255 | Dolorees Suzie Kimirei Maikah | Female | 20072504 | Kajiado |
| 256 | Demas Kiprono | Male | CK16977 | Nairobi |
| 257 | Dr. Angella Katee Ndaka | Female | AK0271981 | Machakos |

CONFIDENTIAL

CONFIDENTIAL

| S/No. | Name | Gender | ID/No. | County |
|-------|----------------------------|--------|---------------|---------------|
| 258 | Phelix Omondi Odhiambo | Male | 27118154 | Homa Bay |
| 259 | Jane Pereruan Tonkei | Female | 21855060 | Kajiado |
| 260 | Dr. Leonard Kinyulusi | Male | 22444036 | Bungoma |
| 261 | Ham Kiplimo Lagat | Male | 24638981 | Uasin Gishu |
| 262 | Huka Yussuf Jillo | Male | 12874905 | Isiolo |
| 263 | Wenani Andrew Kilong'i | Male | 11329962 | Bungoma |
| 264 | Hafsa Khalif Mohamud | Male | 28306708 | Garissa |
| 265 | Samuel Ambani Wamwayi, MBS | Male | Not Indicated | Not Indicated |
| 266 | Dr. Albert Kimutai | Male | 12465927 | E/Marakwet |
| 267 | Nicholas Ngabiya Rioba | Male | 20061453 | Migori |
| 268 | Dr. Annette Mudola Mbogah | Female | BK049311 | Kilifi |
| 269 | Nicasio Mwangangi Mbiti | Male | 22329157 | Embu |
| 270 | Dr. Ruth Atiday Mitalo | Female | 22268205 | Kakamega |
| 271 | Victoria Zyeri Atonya | Female | AK0660108 | Baringo |
| 272 | Abdirahman Adan Abdikadir | Male | 21649972 | Wajir |
| 273 | Joseph Owuor Otieno | Male | 2742548 | Migori |
| 274 | Pascalyn Rutto | Female | 13070128 | E/Marakwet |
| 275 | Job Wafula Chelongo | Male | 10430819 | Bungoma |
| 276 | John Kihara Mwangi | Male | 20213574 | Trans Nzoia |
| 277 | Nixon Kingi Nyule | Male | 22048991 | Kilifi |
| 278 | Benard Kibet Kurgat | Male | 8073078 | Kericho |
| 279 | Najma Yussuf Abdikadir | Female | 29329008 | Wajir |
| 280 | Juliet Soila Sankale | Female | 24665291 | Narok |
| 281 | Loreen Kadzo Mwangulu | Female | 35045062 | Kilifi |
| 282 | Dr. Charles Charo Lugo | Male | 9206385 | Kilifi |
| 283 | Joseph Maina Muiruri | Male | 6117614 | Murang'a |
| 284 | Ann Wambui | Female | 28470576 | Kiambu |
| 285 | Elijah Leiro Letangule | Male | 9709809 | Baringo |
| 286 | Annah Cheronō Konuche | Female | 21424908 | Nandi |
| 287 | Cleopus Mubia Wang'ombe | Male | 20848621 | Nyeri |
| 288 | Allan Kai Jilani | Male | Not Indicated | Not Indicated |
| 289 | Nadhifa Ahmed Mohammed | Male | 26671749 | Marsabit |
| 290 | Reuben Wambiwa Wafula | Male | 22343854 | Bungoma |
| 291 | Dr. Raphael Ziro Mwatela | Male | 23501777 | Kilifi |
| 292 | Haron Rutto Siwatum | Male | 24322432 | West Pokot |
| 293 | John Kamunya Karanja | Male | AK0371815 | Kirinyaga |
| 294 | Timothy Kariuki Mwangi | Male | Not Indicated | Kirinyaga |
| 295 | Sophie Ngele Maghanga | Female | Not Indicated | Not Indicated |
| 296 | Mohamed Abdi Abdullahi | Male | 27790762 | Garissa |
| 297 | Terry Kabuli Wambua | Female | 27839081 | Machakos |
| 298 | Emmanuel Kiplagat Sego | Male | 27742409 | Uasin Gishu |

CONFIDENTIAL

CONFIDENTIAL

| S/No. | Name | Gender | ID/No. | County |
|-------|---------------------------------|--------|---------------|---------------|
| 299 | Jostinah Wawasi Mwang'ombe, OGW | Female | 21770483 | Taita Taveta |
| 300 | Billy Mulandi Tsuma | Male | 25379673 | Taita Taveta |
| 301 | Gideon Mutuku Ndeti | Male | 24193247 | Machakos |
| 302 | Dr. Peter Mong'are King'oina | Male | 7008849 | Nyamira |
| 303 | Muyeyia P. N. Saliku | Female | Not Indicated | Not Indicated |
| 304 | Luka Ndiritu Karanja | Male | Not Indicated | Not Indicated |

4.0 SHORTLISTING

The shortlisting for the positions was conducted on 3rd and 4th October, 2024.

4.1 Shortlisting Panel

The Panel comprised the following:

- (a) Mr. Arthur A. Osiya, CBS - Chairperson
- (b) Dr. Joyce K. Nyabuti, MBS - Member
- (c) Hon. (Rtd) Justice A. Mbogholi Msagha, MBS - Member
- (d) Dr. Monica Muiru, MBS - Member
- (e) Dr. Raymond Nyeris, PhD - Member
- (f) Caroline Naikena Lentupuru, MBS, HSC - Member

PSC Secretariat

- 1. Sally J. Tanui - Secretary
- 2. Damaris Onsongo - Secretariat
- 3. Charity Odhiambo - Secretariat

4.2 Shortlisting Criteria

The following criteria was agreed upon to be used in shortlisting the candidates:

4.2.1 Shortlisting Criteria for the Position of Chairperson

1st Round Exclude any applicant who does not meet any of the criteria as per the Constitution and advert.

- (i) be a Kenyan citizen;
- (ii) possess a degree from a university recognized in Kenya;
- (iii) be qualified to be appointed as a Judge of the High Court of Kenya pursuant to the provisions of Article 166 (5) of the Constitution; (Each judge of the High Court shall be appointed from among persons who have):
 - (a) at least ten (10) years' experience as a superior court judge or professionally qualified magistrate: or

CONFIDENTIAL

(b) at least ten (10) years' experience as a distinguished academic or legal practitioner or such experience in other relevant legal field; or

(c) held the qualifications specified in paragraphs (a) and (b) for a period amounting, in the aggregate, to ten years.

(iv) meet the requirements of Chapter Six of the Constitution.

Apply the disqualification criteria by excluding any applicant who:

a) *has previously served as a member of the Board;*

b) *is employed by or is associated with any person who supplies services or goods to the Authority, or whose spouse or other family member is so employed or associated;*

c) *holds office in a political party;*

d) *is a member of Parliament or a member of a county assembly or a Governor or Deputy Governor;*

e) *is a serving police officer, or retired from being such an officer within the last five years*

f) *has been convicted, whether in Kenya or elsewhere, of an offence involving dishonesty or of any other offence for which such person has been sentenced to imprisonment without the option of a fine; or*

(g) *is unable to perform the functions of office due to mental incapacity;*

h) *is an undischarged bankrupt.*

2nd Round: Consider the quality/relevance/level of experience gained in the minimum period of (10) years required in the advert.

This is to ensure each of the candidates have had a distinguished career and are serious candidates who have the capacity to discharge the mandate of the Chairperson of Independent Policing Oversight Authority.

3rd Round: Analyze the shortlist and consider/provide for:-

- a) Gender rule
- b) Regional balance
- c) Ethnic balance/diversity
- d) PWD consideration
- e) Diversity of skills and competences

4th Round: Agree on the number to be shortlisted and apply any other consideration approved and documented by the shortlisting Board should need arise.

4.2.2 Shortlisting Criteria for the Position of Member

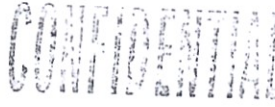
1st Round: Exclude any applicant who does not meet any of the criteria as per the Constitution and advert.

- (i) be a Kenyan citizen;
- (ii) possess a degree from a university recognized in Kenya;
- (iii) meet the requirements of Chapter Six of the Constitution;
- (iv) have knowledge and experience of not less than ten (10) years in any of the following fields:-
 - a) Criminology
 - b) Psychology
 - c) Law
 - d) Human rights and gender
 - e) Medicine
 - f) Alternative dispute resolution
 - g) Security matters
 - h) Community policing
- (v) have had a distinguished career in his/her respective field; and
- (vi) is fit and proper to serve as a member of the Board charged with upholding and protection of ethics, professionalism, accountability and lawful conduct.

Apply the disqualification criteria by excluding any applicant who:

- (a) has previously served as a member of the Board;*
- (b) is employed by or is associated with any person who supplies services or goods to the Authority, or whose spouse or other family member is so employed or associated;*
- (c) holds office in a political party;*
- (d) is a member of Parliament or a member of a county assembly or a Governor or Deputy Governor;*
- (e) is a serving police officer, or retired from being such an officer within the last five years*
- (f) has been convicted, whether in Kenya or elsewhere, of an offence involving dishonesty or of any other offence for which such person has been sentenced to imprisonment without the option of a fine; or*
- (g) is unable to perform the functions of office due to mental incapacity;*
- (h) is an undischarged bankrupt.*

2nd Round: Consider the quality/relevance/level of experience gained in the minimum period of 10 years required in the advert.
This is to ensure each of the candidates have had a distinguished career and are serious candidates who have the capacity to discharge the mandate of Member of Independent Policing Oversight Authority.



3rd Round: Analyze the shortlist and consider/provide for:-

- a) Gender rule
- b) Regional balance
- c) Ethnic balance/diversity
- d) PWD consideration
- e) Diversity of skills and competences

4th Round: Agree on the number to be shortlisted and apply any other consideration approved and documented by the shortlisting Board should need arise

The Panel defined "Distinguished career" to mean "having had successful employment /professional track record.

4.3 Shortlisted Candidates

4.3.1 Shortlisted candidates for the position of Chairperson

Out of the twenty two (22) applications received for the position of Chairperson the panel shortlisted eight (8) candidates (five (5) males and three (3) females).

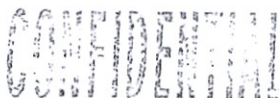
Candidates as indicated below.

Table 3: Shortlisted Candidates for the position of Chairperson

| S/No. | Name | ID.PP/No. | Gender | County |
|-------|-----------------------|-----------|--------|-------------|
| 1. | Thomas Letangule | 10081793 | Male | Baringo |
| 2. | Ahmed Issack Hassan | 9565946 | Male | Garisa |
| 3. | Patrick Blasius Owiny | 10809102 | Male | Siaya |
| 4. | Mercy Wambui Kamau | 9124457 | Female | Nakuru |
| 5. | Wayongó Cyril Simiyu | CO54647 | Male | Bungoma |
| 6. | Juliet Wanjiku Muremi | 21835441 | Female | Klambo |
| 7. | Annah Konuche | 21424909 | Female | Nandi |
| 8. | Richard Barno | 11592058 | Male | Uasin Gishu |

4.3.2 Shortlisted Candidates for the position of Member

Out of the three hundred and four (304) applicants, the panel shortlisted thirty seven (37) candidates comprising of twenty two(22) males, fifteen (15) females, including three (3)PWD as indicated below:



CONFIDENTIAL

Table 4: Shortlisted candidates for the position of Member

| S/No. | Name | ID.PP/No. | GENDER | COUNTY |
|-------|-------------------------------|-----------|--------|-----------------|
| 1 | Anab Mohamed Gure | 22456385 | Female | Garissa |
| 2 | Dr. Micah Onyiego Nyakego | 7376658 | Male | Nyamira |
| 3 | Richard Mativu Musau, (PWD) | 23730058 | Male | Makueni |
| 4 | Dr. Laxmana Peter Kiptoo, OGW | CK21272 | Male | Elgeyo Marakwet |
| 5 | Jackline Lukalo Mwenesi | 20927107 | Female | Kakamega |
| 6 | Mohamed Abdi Haji Mohamed | 5357327 | Male | Mandera |
| 7 | Francis Meja | 9208760 | Male | Kajiado |
| 8 | Symon Kaitikei Rotiken | 21827802 | Male | Narok |
| 9 | Dr. Faith Muthoni Gichovi | 9284043 | Female | Embu |
| 10 | Mary Lucy Mongony | 5999756 | Female | Uasin Gishu |
| 11 | Teresia Jerusah Michael | 30478722 | Female | Kitui |
| 12 | Prof. Fred Opiyo Jonyo | 10404675 | Male | Migori |
| 13 | Elizabeth Atieno Ayoo | 21984664 | Female | Kisumu |
| 14 | Diana Mutunga Watila | 22338980 | Female | Bungoma |
| 15 | Rukia Ahmed Sheikh, (PWD) | 23814120 | Female | Wajir |
| 16 | Alex Cleland Atingo | 22362493 | Male | Vihiga |
| 17 | Paul Mugambi Mwenda, (PWD) | 22775171 | Male | Meru |
| 18 | Florence Wairimu Muturi | 22098397 | Female | Nakuru |
| 19 | Ann Wanjiku Mwangi | 25221823 | Female | Trans Nzoia |
| 20 | Sylvia Cherotich Chelogoi | 24587852 | Female | Trans Nzoia |
| 21 | Mark Lomunokol, HSC | 20126772 | Male | West Pokot |
| 22 | Mohammed Hussein Gabbow | 9814007 | Male | Marsabit |
| 23 | Mary Yiane Seneta | 11680928 | Female | Kajiado |
| 24 | Collins Wanderi Munyiri | 11287782 | Male | Nyeri |
| 25 | Zachary Kamau Mwangi | 10846233 | Male | Murangá |
| 26 | Stephen Mwachofi Singo | 9791733 | Male | Mombasa |
| 27 | Beverly C. Moss | 22315890 | Female | Bungoma |
| 28 | Susan J. Wendot | 7802099 | Female | Baringo |
| 29 | KenWilliams Nyakomita | 23323585 | Male | HomaBay |
| 30 | Wilfred Agage Nyagwanga | 1646565 | Male | Kisii |
| 31 | Moses N. Mbaruku | 7034568 | Male | Tharaka Nithi |
| 32 | Dr. George K. Omondi Afulo | 4037066 | Male | Siaya |
| 33 | Dr. Annette Mbogoh | BK049311 | Female | Kilifi |
| 34 | Abdirahman Adan Abdikadir | 21649972 | Male | Wajir |
| 35 | Joseph Njonjo Nkamasiai | 11708620 | Male | Narok |
| 36 | Boniface Kipkemoi Samati | 23464124 | Male | Baringo |
| 37 | John Muchiri Nyaga | 3758385 | Male | Embu |

CONFIDENTIAL

CONFIDENTIAL

5. PUBLISHING OF APPLICANTS AND SHORTLISTED CANDIDATES

Invitation of shortlisted candidates to the interviews indicating date and time of interviews was published in The Standard newspaper and the Public Service Commission website on 8th October, 2024 and the Star newspaper of 11th October, 2024.

Table 5: Interview schedule for the position of Chairperson

| S/No. | Name | ID/No. | Gender | County | Time |
|------------------------------------|-----------------------|----------|--------|-------------|------------|
| Tuesday 22nd October 2024 | | | | | |
| 1. | Thomas Letangule | 10081793 | Male | Baringo | 10.00 a.m. |
| 2. | Annah Konuche | 21424908 | Female | Nandi | 11.00 a.m. |
| 3. | Patrick Blasius Owiny | 10809102 | Male | Siaya | 12.00 noon |
| 4. | Mercy Wambui Kamau | 9124457 | Female | Nakuru | 2.00 p.m. |
| Wednesday 23rd October 2024 | | | | | |
| 1. | Wayongó Cyril Simiyu | 13717191 | Male | Bungoma | 9.00 a.m. |
| 2. | Juliet Wanjiku Murimi | 21835441 | Female | Kiambu | 10.00 a.m. |
| 3. | Richard Barno | 11592058 | Male | Uasin Gishu | 11.00 a.m. |
| 4. | Ahmed Issack Hassan | 9565946 | Male | Garissa | 12.00 noon |

Table 6: Interview schedule for the position of Member

| S/No. | Name | ID/No. | Gender | County | Time |
|------------------------------------|-------------------------------|----------|--------|-----------------|------------|
| Thursday 24th October, 2024 | | | | | |
| 1. | Anab Mohamed Gure | 22456385 | Female | Garissa | 9.00 a.m. |
| 2. | Dr. Micah Onyiego Nyakego | 7376658 | Male | Nyamira | 10.00 a.m. |
| 3. | Dr. Laxmana Peter Kiptoo, OGW | 21173068 | Male | Elgeyo Marakwet | 11.00 a.m. |
| 4. | Jackline Lukalo Mwenesi | 20927107 | Female | Kakamega | 12.00 noon |
| 5. | Mohamed Abdi Haji Mohamed | 5357327 | Male | Mandera | 2.00 p.m. |
| 6. | Francis Meja | 9208760 | Male | Kajiado | 3.00 p.m. |
| 7. | Dr. George K. Omondi Afulo | 4037066 | Male | Siaya | 4.00 p.m. |
| Friday 25th October, 2024 | | | | | |
| 1. | Symon Kaitikei Rotiken | 21827802 | Male | Narok | 9.00 a.m. |
| 2. | Dr. Faith Muthoni Gichovi | 9284043 | Female | Embu | 10.00 a.m. |
| 3. | Mary Lucy Mongony | 5999756 | Female | Uasin Gishu | 11.00 a.m. |
| 4. | Teresia Jerusah Michael | 30478722 | Female | Kitui | 12.00 noon |
| 5. | Prof. Fred Opiyo Jonjo | 10404675 | Male | Migori | 2.00 p.m. |

CONFIDENTIAL

CONFIDENTIAL

| S/No | Name | ID/No | Gender | County | Time |
|------------------------------|-----------------------------|----------|--------|---------------|------------|
| Thursday 24th October, 2024 | | | | | |
| 6. | Elizabeth Atieno Ayoo | 21984664 | Female | Kisumu | 3.00 p.m. |
| 7. | Abdirahman Adan Abdikadir | 21649972 | Male | Wajir | 4.00 p.m. |
| Monday 28th October, 2024 | | | | | |
| 1. | Mark Lomunokol, HSC | 20126772 | Male | West Pokot | 9.00 a.m. |
| 2. | Alex Cleland Atingo | 22362493 | Male | Vihiga | 10.00 a.m. |
| 3. | Paul Mugambi Mwenda, (PWD) | 22775171 | Male | Meru | 11.00 a.m. |
| 4. | Florence Wairimu Muturi | 22098397 | Female | Nakuru | 12.00 noon |
| 5. | Ann Wanjiku Mwangi | 25221823 | Female | Trans Nzoia | 2.00 p.m. |
| 6. | Collins Wanderi Munyiri | 11287782 | Male | Nyeri | 3.00 p.m. |
| 7. | Dr. Annette Mbogoh | 22334005 | Female | Kilifi | 4.00 p.m. |
| 8. | Joseph Njonjo Nkamasiai | 11708620 | Male | Narok | 5.00 p.m. |
| Tuesday 29th October, 2024 | | | | | |
| 1. | Mary Yiane Seneta | 11680928 | Female | Kajiado | 9.00 a.m. |
| 2. | Rukia Ahmed Sheikh, (PWD) | 23814120 | Female | Wajir | 10.00 a.m. |
| 3. | Zachary Kamau Mwangi | 10846233 | Male | Murangá | 11.00 a.m. |
| 4. | Stephen Mwachofi Singo | 9791733 | Male | Mombasa | 12.00 noon |
| 5. | Beverly C. Moss | 22315890 | Female | Bungoma | 2.00 p.m. |
| 6. | Kenwilliams Nyakomitah | 23326585 | Male | Homa Bay | 3.00 p.m. |
| 7. | Susan J. Wendot | 7802099 | Female | Baringo | 4.00 p.m. |
| 8. | John Muchiri Nyaga, HSC | 3758385 | Male | Embu | 5.00 p.m. |
| Wednesday 30th October, 2024 | | | | | |
| 1. | Mohammed Hussein Gabbow | 9814007 | Male | Marsabit | 9.00 a.m. |
| 2. | Boniface Kipkemoi Samati | 23464124 | Male | Baringo | 10.00 a.m. |
| 3. | Diana Mutunga Watila | 22338980 | Female | Bungoma | 11.00 a.m. |
| 4. | Sylvia Cherotich Chelogoi | 24587852 | Female | Trans Nzoia | 12.00 noon |
| 5. | Richard Mativu Musau, (PWD) | 23730058 | Male | Makueni | 2.00 p.m. |
| 6. | Moses N. Mbaruku | 7034568 | Male | Tharaka Nithi | 3.00 p.m. |
| 7. | Wilfred Agage Nyagwanga | 1646565 | Male | Kisii | 4.00 p.m. |

6.0 PUBLIC PARTICIPATION

Members of the public were requested to avail any credible information of interest, through sworn affidavits, relating to the shortlisted candidates. The Panel received a sworn affidavit from Joshua Mbago and Essau Muhanji, against Mr. Thomas Letangule, accusing his law firm of:-

- i. Unilaterally deducting an equivalent of 30% from the compensation that each received despite having paid his legal fee.

CONFIDENTIAL

- ii. Defrauding them of Ksh. 540,000,043 as remittance to KRA as PAYE but KRA confirmed that the said amount was no remitted.

The complaint is live both before EACC and the Advocates Complaint Commission.

7.0 VETTING/BACKGROUND CHECK

The Panel also requested the National Intelligence Service, Ethics and Anti-Corruption Commission, Kenya Revenue Authority, Higher Education Loans Board and Independent Policing Oversight Authority, to conduct background checks on the shortlisted candidates.

The Panel received a letter from EACC Ref.NO.EACC.7/10/5 VOL.XXIX(57) dated 22nd October,2024 indicating that the following shortlisted candidates were under investigation.

1. Thomas Letangule is under investigation for alleged payment of excessive legal fee from East African Portland Cement.
2. Elizabeth Atieno Ayoo is under investigations for making false claims for daily subsistence allowance for an activity not undertaken during her tenure as the Speaker of Homa Bay County Assembly.

Independent Policing Oversight Authority Vide letter Ref:IPOA /ADM.F/PSC/51 dated 14th October,2024 informed the panel that two(2) of the shortlisted candidate; George K. Omondi Afulo and Mary Yiane Seneta have relatives working with Independent Policing Oversight Authority.

8.0 CONDUCTING OF INTERVIEWS

Interviews for the position of Chairperson (IPOA) were conducted on 22nd and 23rd October,2024 and for the position of Member on 24th, 25th, 28th, 29th and 30th October at the Public Service Commission.

8.1 Interview Panel

The interview Panel comprised the following:

- | | | |
|-----|--------------------------------------------|---------------|
| (a) | Mr. Arthur A. Osiya, CBS | - Chairperson |
| (b) | Dr. Joyce K.Nyabuti, MBS | - Member |
| (c) | Hon. (Rtd) Justice A. Mbogholi Msagha, MBS | -Member |

- (d) Dr. Monica Muiru, MBS -Member
- (e) Dr. Raymond Nyeris, PhD - Member
- (f) Caroline Naikena Lentupuru, MBS, HSC - Member

PSC Secretariat

- (a) Sally J. Tanui - Secretary
- (b) Charity Odhiambo - Secretariat
- (c) Jacinta Muoka -Secretariat
- (d) Susan Gitau - Secretariat

8.2.1 Interviews Scores for Chairperson

All the eight (8) shortlisted candidates turned up for the interviews. They were interviewed and rated as indicated below.

Table 7: Merit list – Chairperson (IPOA)

| S/No. | Name | ID/No. | Gender | County | PANELIST | | | | | | Total | Average |
|-------|-----------------------|----------|--------|-------------|----------|----|----|----|----|----|-------|---------|
| | | | | | 1 | 2 | 3 | 4 | 5 | 6 | | |
| 1. | Ahmed Issack Hassan | 9565946 | Male | Garissa | 80 | 88 | 75 | 87 | 80 | 78 | 488 | 81.3 |
| 2. | Annah Konuche | 21424908 | Female | Nandi | 62 | 78 | 72 | 85 | 71 | 75 | 443 | 73.8 |
| 3. | Richard Barno | 11592058 | Male | Uasin Gishu | 69 | 72 | 70 | 83 | 64 | 70 | 428 | 71.3 |
| 4. | Mercy Wambui Kamau | 9124457 | Female | Nakuru | 61 | 79 | 73 | 72 | 59 | 78 | 422 | 70.3 |
| 5. | Patrick Blasius Owiny | 10809102 | Male | Siaya | 62 | 72 | 70 | 78 | 59 | 68 | 409 | 68.1 |
| 6. | Wayongó Cyril Simiyu | 13717191 | Male | Bungoma | 69 | 69 | 64 | 75 | 58 | 67 | 402 | 67 |
| 7. | Juliet Wanjiku Murimi | 21835441 | Female | Kiambu | 63 | 76 | 73 | 70 | 52 | 65 | 399 | 66.5 |
| 8. | Thomas Letangule | 10081793 | Male | Baringo | 62 | 57 | 68 | 74 | 58 | 69 | 388 | 64.6 |

8.2.2 Interviews Scores for Member

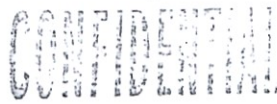
All the thirty seven (37) shortlisted candidates turned up for the interviews, thirty five (35) were interviewed and rated as indicated below. However, two (2) candidates, Dr. George K. Omondi Afulo and Mary Yiane Seneta were disqualified in accordance with section 10(2)(b) of the Independent Policing Oversight Authority Act, 2011.

CONFIDENTIAL

Table 8: Merit List-Member-IPOA

| S/No. | Name | ID/No | Gender | County | Panelist | | | | | | Total | Average |
|-------|-------------------------------|----------|--------|-----------------|----------|----|----|----|----|----|-------|---------|
| | | | | | 1 | 2 | 3 | 4 | 5 | 6 | | |
| 1. | Elizabeth Atieno Ayoo | 21984664 | Female | Kisumu | 71 | 96 | 76 | 85 | 76 | 89 | 493 | 82.2 |
| 2. | Teresia Jerusah Michael | 30478722 | Female | Kitui | 74 | 89 | 74 | 87 | 76 | 86 | 486 | 81.0 |
| 3. | Mohammed Hussein Gabbow | 9814007 | Male | Marsabit | 70 | 87 | 76 | 85 | 78 | 89 | 485 | 80.8 |
| 4. | Dr. Laxmana Peter Kiptoo, OGW | 21173068 | Male | Elgeyo Marakwet | 74 | 88 | 74 | 87 | 75 | 81 | 479 | 79.8 |
| 5. | Francis Meja | 9208760 | Male | Kajiado | 74 | 86 | 75 | 88 | 73 | 83 | 479 | 79.8 |
| 6. | Prof. Fred Opiyo Jonyo | 10404675 | Male | Migori | 65 | 87 | 74 | 87 | 80 | 85 | 478 | 79.7 |
| 7. | Collins Wanderi Munyi | 11287782 | Male | Nyeri | 64 | 94 | 75 | 89 | 66 | 89 | 477 | 79.5 |
| 8. | Diana Mutunga Watila | 22338980 | Female | Bungoma | 70 | 85 | 77 | 86 | 70 | 87 | 475 | 79.2 |
| 9. | Sylvia Cherotich Chelogoi | 24587852 | Female | Trans Nzoia | 71 | 80 | 75 | 85 | 73 | 91 | 475 | 79.2 |
| 10. | Richard Mativu Musau, (PWD) | 23730058 | Male | Makueni | 66 | 80 | 74 | 85 | 76 | 87 | 468 | 78.0 |
| 11. | Moses N. Mbaruku | 7034568 | Male | Tharaka Nithi | 70 | 76 | 74 | 85 | 70 | 91 | 466 | 77.7 |
| 12. | Ann Wanjiku Mwangi | 25221823 | Female | Trans Nzoia | 67 | 76 | 74 | 83 | 71 | 88 | 459 | 76.5 |
| 13. | Stephen Mwachofi Singo | 9791733 | Male | Mombasa | 63 | 86 | 76 | 85 | 65 | 81 | 456 | 76.0 |
| 14. | Florence Wairimu Muturi | 22098397 | Female | Nakuru | 56 | 87 | 76 | 84 | 65 | 87 | 455 | 75.8 |
| 15. | Mark Lomunokol, HSC | 20126772 | Male | West Pokot | 60 | 80 | 72 | 87 | 69 | 86 | 454 | 75.7 |
| 16. | Dr. Annette Mbogoh | 22334005 | Female | Kilifi | 62 | 79 | 70 | 86 | 65 | 86 | 448 | 74.7 |

CONFIDENTIAL



| S/No | Name | ID/No | Gender | County | Panelist | | | | | | Total | Average |
|------|----------------------------|----------|--------|-------------|----------|----|----|----|----|----|-------|---------|
| | | | | | 1 | 2 | 3 | 4 | 5 | 6 | | |
| 17. | Zachary Kamau Mwangi | 10846233 | Male | Murangá | 65 | 73 | 75 | 88 | 60 | 86 | 447 | 74.5 |
| 18. | Boniface Kipkemoi Samati | 23464124 | Male | Baringo | 67 | 73 | 73 | 84 | 59 | 90 | 446 | 74.3 |
| 19. | Joseph Njonjo Nkamasiai | 11708620 | Male | Narok | 62 | 71 | 70 | 85 | 68 | 89 | 445 | 74.2 |
| 20. | Wilfred Agage Nyagwanga | 1646565 | Male | Kisii | 67 | 73 | 69 | 78 | 69 | 82 | 438 | 73.0 |
| 21. | Abdirahman Adan Abdikadir | 21649972 | Male | Wajir | 66 | 81 | 66 | 86 | 60 | 78 | 437 | 72.8 |
| 22. | Dr. Faith Muthoni Gichovi | 9284043 | Female | Embu | 64 | 80 | 73 | 83 | 62 | 72 | 434 | 72.3 |
| 23. | Dr. Micah Onyiego Nyakego | 7376658 | Male | Nyamira | 63 | 56 | 70 | 85 | 76 | 83 | 433 | 72.2 |
| 24. | Rukia Ahmed Sheikh, (PWD) | 23814120 | Female | Wajir | 66 | 60 | 70 | 87 | 50 | 87 | 420 | 70.0 |
| 25. | Paul Mugambi Mwenda, (PWD) | 22775171 | Male | Meru | 47 | 69 | 70 | 83 | 63 | 84 | 416 | 69.3 |
| 26. | Symon Kaitikei Rotiken | 21827802 | Male | Narok | 52 | 77 | 68 | 86 | 54 | 77 | 414 | 69.0 |
| 27. | Alex Cleland Atingo | 22362493 | Male | Vihiga | 59 | 67 | 62 | 81 | 57 | 87 | 413 | 68 |
| 28. | Beverly C. Moss | 22315890 | Female | Bungoma | 60 | 61 | 65 | 88 | 62 | 76 | 412 | 68 |
| 29. | Susan J. Wendot | 7802099 | Female | Baringo | 72 | 59 | 61 | 78 | 62 | 77 | 409 | 68.2 |
| 30. | Kenwilliams Nyakomitah | 23326585 | Male | Homa Bay | 61 | 61 | 68 | 69 | 62 | 82 | 403 | 67.2 |
| 31. | Mohamed Abdi Haji Mohamed | 5357327 | Male | Mandera | 57 | 63 | 71 | 75 | 59 | 76 | 401 | 66.8 |
| 32. | Mary Lucy Mongony | 5999756 | Female | Uasin Gishu | 59 | 58 | 63 | 84 | 62 | 72 | 398 | 66.3 |
| 33. | John Muchiri Nyaga, HSC | 3758385 | Male | Embu | 68 | 50 | 61 | 83 | 58 | 70 | 390 | 65.0 |
| 34. | Jackline Lukalo Mwenesi | 20927107 | Female | Kakamega | 58 | 75 | 67 | 67 | 52 | 56 | 375 | 62.5 |



| S/No. | Name | ID/No. | Gender | County | Panelist | | | | | | Total | Average |
|-------|----------------------------|----------|--------|---------|-----------------------------------------------------------------------------------------------|----|----|----|----|----|-------|---------|
| | | | | | 1 | 2 | 3 | 4 | 5 | 6 | | |
| 35. | Anab Mohamed Gure | 22456385 | Female | Garissa | 38 | 37 | 45 | 53 | 57 | 68 | 298 | 49.7 |
| 36. | Dr. George K. Omondi Afulo | 4037066 | Male | Siaya | NOT INTERVIEWED (Brother to Mr. Carlilus Mc'Affulo –Assistant Director Human Resource, IPOA) | | | | | | | |
| 37. | Mary Yiane Seneta | 11680928 | Female | Kajiado | NOT INTERVIEWED (Mother to MS. Felister Seneta –Principal Inspection Officer, IPOA) | | | | | | | |

9.0 NOMINATED CANDIDATES

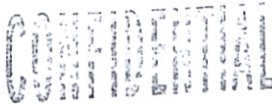
Following the conclusion of the recruitment process, the Selection Panel wishes to submit to His Excellency the President the following three (3) nominees for the position of Chairperson and eight (8) nominees for the position of Member for consideration for appointment in accordance with the provisions of Section 11 (4) (e)(f)(g) of the Independent Policing Oversight Authority Act No.35 of 2011 (Revised Edition 2012). In so doing, the panel considered merit, gender, regional/ ethnic balance, diversity of skills and competences.

9.1 List of Nominees for the position of Chairperson

1. Mr. Ahmed Issack Hassan, ID/No.9565946, Garissa County;
2. Ms Annah Konuche, ID/No.21424908, Nandi County; and
3. Ms Mercy Wambui Kamau, ID/No.9124457, Nakuru County

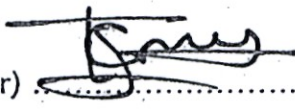
9.2 List of Nominees for the position of Member


1. Ms Teresia Jerusah Michael, ID/No.30478722, Kitui County
2. Dr. Micah Onyiego, Nyakego, ID/No.7375658, Nyamira County;
3. Ms Ann Wanjiku Mwangi, ID/NO.25221823, Trans Nzoia County;
4. Ms Annette Mbogoh, ID/No.22334005, Kilifi County;
5. Mr. Boniface Kipkemoi Samati, ID/No.23464124, Baringo County;
6. Mr. Kenwilliams Nyakomitah, ID/No.23326585, Homa Bay County;
7. Mr. John Muchiri Nyaga, ID/No.3758385, Embu County; and
8. Ms Jackline Lukalo Mwenesi, ID/No.20927107, Kakamega County



Signed:

Mr. Arthur Amug Osiya, CBS (Chairperson)  Date 5/11/2024

Dr. Joyce K. Nyabuti, MBS (Member)  Date 5/11/2024

Hon.(Rtd)Justice A. Mbogholi Msagha, MBS (Member)  Date 5/11/2024

Dr. Monica Muiro, MBS (Member)  Date 5/11/2024

Dr. Raymond Nyeris, PhD (Member)  Date 05/11/2024

Caroline Naikena Lentupuru, MBS, HSC (Member)  Date 5/11/2024

