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REPUBLIC OF KENYA

THE NATIONAL ASSEMBLY
THIRTEENTH PARLIAMENT – FOURTH SESSION - 2025

COMMITTEE ON ADMINISTRATION AND INTERNAL SECURITY

REPORT ON THE APPROVAL HEARING OF THE FOLLOWING NOMINEES FOR
APPOINTMENT AS MEMBERS OF THE NATIONAL POLICE SERVICE
COMMISSION –

1. MS. PERIS MUTHONI KIMANI;
2. MR. BENJAMIN JUMA IMAI; AND
3. PROF. COLLETTE A. SUDA, PHD

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LIST OF ABBREVIATIONS AND ACRONYMS

DCI	Directorate of Criminal Investigations
EACC	Ethics and Anti-Corruption Commission
H.E.	His Excellency
HELB	Higher Education Loans Board
INTERPOL	International Criminal Police Organization
KRA	Kenya Revenue Authority
NPS	National Police Service
NPSC	National Police Service Commission
ORPP	Office of the Registrar of Political Parties
PWD	Persons with Disability
UNODC	United Nations Office on Drugs and Crime
U.S.A	United States of America

CHAIRPERSON'S FOREWORD

This Report contains proceedings of the Committee on Administration and Internal Security relating to the approval hearings of persons nominated for appointment as Members of the National Police Service Commission.

Pursuant to the provisions of Articles 246(2) and 250(2) of the Constitution, section 6(5) of the National Police Service Commission Act (Cap. 85) and Sections 3 and 5 of the Public Appointments (Parliamentary Approval) Act, (Cap. 7F), His Excellency the President nominated the following persons for appointment as Members of National Police Service Commission –

1. **Ms. Peris Muthoni Kimani – pursuant to Article 246(2)(a)(ii) of the Constitution;**
2. **Mr. Benjamin Juma Imai – pursuant to Article 246(2)(a)(ii) of the Constitution; and**
3. **Prof. Collette A. Suda PhD - pursuant to Article 246(2)(a)(iii) of the Constitution.**

The nomination was conveyed to the Speaker of the National Assembly through letters Ref. EOP/CAB/.26/4A VOL.VI/ (126) dated 21st May, 2025. The nominees' curricula vitae, testimonials and the report of the selection panel were enclosed in the letter.

On Tuesday 27th May, 2025 and pursuant to Standing Order 42, the Speaker of the National Assembly conveyed the Message from His Excellency the President to the House on nomination of the three nominees for appointment to the position of Members of the National Police Service Commission.

The names of the nominees, curriculum vitae and testimonials were referred to the Departmental Committee on Administration and Internal Security for approval hearing. Upon conclusion of the hearing, the Committee was required to table its report on or before Wednesday 11th May, 2025 to enable the House to consider the matter within the statutory timelines.

Consequently, in fulfilment of the provisions of Article 118(1)(b) of the Constitution, Section 6(4) of the Public Appointments (Parliamentary Approval) Act, (Cap. 7F) and Standing Order 45(3), the Clerk of the National Assembly, on Thursday, 29th May, 2025, notified the public through the print media that the Departmental Committee on Administration and Internal Security would conduct an approval hearing for the three nominees on Monday 9th June, 2025 in Committee Room 18/19, 3rd Floor, Bunge Tower, Parliament Buildings from 10.00 a.m.

Further, in accordance with Section 6(9) of the Public Appointments (Parliamentary Approval) Act, (Cap. 7F), the Clerk of the National Assembly placed an advertisement in the print media on Thursday, 29th May, 2025, inviting the public to submit memoranda by way of written statements on oath (*affidavit*) on the suitability or otherwise of each of the nominees in accordance to the Public Appointments (Parliamentary Approval) Act, (Cap. 7F). The advertisement indicated that the submissions were to be received by Thursday, 5th June, 2025 at 5.00 pm.

By the close of the submission deadline, the Committee had not received any memoranda contesting the suitability of the nominees for appointment.

The nominees appeared before the Committee on Monday, 9th June, 2025 for approval hearing in accordance with the provisions of the Constitution, the National Police Service Commission Act (Cap. 85), the Public Appointments (Parliamentary Approval) Act, (Cap. 7F) and the National

Assembly Standing Orders on their suitability or otherwise for appointment as Members of the National Police Service Commission.

Pursuant to Section 6(7) and (8) and section 7 of the Public Appointments (Parliamentary Approval) Act, (Cap. 7F), the Committee observed that the nominees had the requisite academic qualifications, professional training and experience and met the integrity threshold required for the position they had been nominated to.

Having conducted the approval hearing for the nominees pursuant to Article 250(2) of the Constitution, Sections 3 and 8 of the Public Appointments (Parliamentary Approval) Act, (Cap. 7F) and Standing Order 45 (4), **the Committee recommends that the House approves the nomination of the following nominees for appointment as Members of the National Police Service Commission –**

1. Ms. Peris Muthoni Kimani – pursuant to Article 246(2)(a)(ii) of the Constitution;
2. Mr. Benjamin Juma Imai – pursuant to Article 246(2)(a)(ii) of the Constitution; and
3. Prof. Collette A. Suda, PhD - pursuant to Article 246(2)(a)(iii) of the Constitution.

I take this opportunity to thank all the Members of the Committee for their input, valuable contributions and time during the approval hearing and deliberations during the writing of the report. The Committee also takes this opportunity to thank the Offices of the Speaker and the Clerk of the National Assembly for the technical support accorded to it during the exercise.

On behalf of the Departmental Committee on Administration and Internal Security and pursuant to Articles 124(4)(b) and 250(2)(b) of the Constitution, Section 8(1) of the Public Appointments (Parliamentary Approval) Act, (Cap. 7F) and the provisions of Standing Order 45(4), it is my duty and privilege to present to the House, the Report of the Departmental Committee on Administration and Internal Security on the approval hearing of **Ms. Peris Muthoni Kimani, Mr. Benjamin Juma Imai and Prof. Collette A. Suda PhD** nominated as Members of the National Police Service Commission.

Hon. Gabriel Koshal Tongoyo, CBS, MP
Chairperson

Departmental Committee on Administration and Internal Security



CHAPTER ONE

1.0 PREFACE

1.1 Establishment of the Committee

1. The Departmental Committee on Administration and Internal Security of the National Assembly is established under Standing Order 216 whose functions pursuant to the Standing Order 216 (5) are as follows:-
 - a) *investigate, inquire into, and report on all matters relating to the mandate, management, activities, administration, operations and estimates of the assigned Ministries and departments;*
 - b) *study the programme and policy objectives of Ministries and departments and the effectiveness of the implementation;*
 - ba) *on a quarterly basis, monitor and report on the implementation of the national budget in respect of its mandate;*
 - c) *study and review all legislation referred to it;*
 - d) *study, assess and analyze the relative success of the Ministries and departments as measured by the results obtained as compared with their stated objectives;*
 - e) *investigate and inquire into all matters relating to the assigned Ministries and departments as they may deem necessary, and as may be referred to them by the House;*
 - f) ***vet and report on all appointments where the Constitution or any law requires the National Assembly to approve, except those under Standing Order 204 (Committee on Appointments)***
 - fa) *examine treaties, agreements and conventions;*
 - g) *make reports and recommendations to the House as often as possible, including recommendation of proposed legislation;*
 - h) *consider reports of Commissions and Independent Offices submitted to the House pursuant to the provisions of Article 254 of the Constitution; and*
 - i) *examine any questions raised by Members on matters within its mandate.*

1.2 Mandate of the Committee

2. In accordance with the Second Schedule of the Standing Orders, the Committee is mandated to consider Home affairs, internal security – including police services and coast guard services, public administration, immigration and citizenship.
3. In executing its mandate, the Committee oversees the Executive Office of the President and the Ministry of Interior and National Administration and the agencies under its purview.

1.3 Committee Membership

4. The Departmental Committee on Administration and Internal Affairs was constituted by the House on Thursday 28th October, 2022 and comprises of the following Members: -

Hon. Gabriel Tongoyo, CBS, MP
Chairperson
Narok West Constituency

Hon. Col. (Rtd.) Dido Rasso, MBS, MP
Vice Chairperson
Saku Constituency

Hon. Kaluma George Peter, MP
Homa Bay Town Constituency

Hon. Protus Ewesit Akujah, MP
Loima Constituency

Hon. Aduma Owuor, MP
Nyakach Constituency

Hon. Rozaah Akinyi Buyu, MP
Kisumu West Constituency

Hon. Fred C. Kapondi, MP
Mt. Elgon Constituency

Hon. Caroline Ng'elechi, MP
Elgeyo-Marakwet County

Hon. Liza Chepkorir Chelule, MP
Nakuru County

Hon. Peter Francis Masara, MP
Suna West Constituency

Hon. Sarah Paulata Korere, MP
Laikipia North Constituency

Hon. Francis Sigei, EBS, MP
Sotik Constituency

Hon. Oku Kaunya, MP
Teso North Constituency

Hon. Hussein Weytan, MP
Mandera East Constituency

Hon. Mburu Kahangara, MP
Lari Constituency

1.4 Committee Secretariat

5. The Committee secretariat consist of the following:

Mr. John Mugoma
Clerk Assistant 1
Head of Secretariat

Ms. Grace Wahu
Clerk Assistant II

Mr. Gideon Kipkogei
Clerk Assistant II

Mr. Edison Odhiambo
Fiscal Analyst I

Ms. Clarah Kimeli
Principal Legal Counsel I

Ms. Judith Kanyoko
Legal Counsel II

Ms. Delvin Onyancha
Research Officer II

Mr. Rodgers Kilungya
Audio Officer

Mr. Benson Kimanzi
Serjeant-At-Arms

Ms. Ivy Maritim
Media Relations Officer III

6. Further, the Committee secretariat was supported by the following officers -

1. Mr. Arkan Mumin - Research Officer II
2. Ms. Georgina Okoth - Research Officer II
3. Mr. Danton Kimutai - Audio Officer
4. Mr. Reinhard Juma - Committee Intern
5. Ms. Libbie Kiragu - Media Intern
6. Ms. Veronica Kithuka - Audio Officer Intern

CHAPTER TWO

2.0 BACKGROUND

2.1 Notification of Nomination

7. Pursuant to the provisions of Articles 246(2) and 250(2) of the Constitution and section 6(5) of the National Police Service Commission Act (Cap. 85) and Sections 3 and 5 of the Public Appointments (Parliamentary Approval) Act, (Cap. 7F), His Excellency the President nominated the following persons for appointment as Members of National Police Service Commission (*Annexure I*)–
 - a) **Ms. Peris Muthoni Kimani – pursuant to Article 246(2)(a)(ii) of the Constitution (Kenya Police Service);**
 - b) **Mr. Benjamin Juma Imai – pursuant to Article 246(2)(a)(ii) of the Constitution (Administration Police); and**
 - c) **Prof. Collette A. Suda PhD - pursuant to Article 246(2)(a)(iii) of the Constitution (Member of the Public with integrity who have served the public with distinction).**

2.2 Notification to the House and Referral to the Committee

8. Pursuant to the provisions of Standing Order 42, the Speaker of the National Assembly vide a Communication dated Tuesday 27th May, 2025, conveyed to the House the Message from His Excellency the President regarding the nomination of the nominees seeking approval by the House for appointment as Members of the National Police Service Commission (*Annexure II*).
9. The names of the nominees, their curricula vitae together with the report of the selection panel were referred to the Departmental Committee on Administration and Internal Security for approval hearing and thereafter, upon conclusion of the hearing, table its report on or before Wednesday 11th June, 2025 to enable the House consider the matter within the statutory timelines.

2.3 Notification to the Public

10. Article 118(1)(b) of the Constitution provides that Parliament shall facilitate public participation and involvement in the legislative business and other business of Parliament and its Committees.
11. Section 6(4) of the Act further provides that the Clerk shall notify the public of the time and place for holding an approval hearing at least seven days prior to the hearing.
12. Further, Section 6(9) of the Public Appointments (Parliamentary Approval) Act, 2011 provides that “*any person may, prior to the approval hearing and by written statement on oath,*

provide the Clerk with evidence contesting the suitability of a candidate to hold the office to which the candidate has been nominated”.

13. Pursuant to Article 118(1)(b) of the Constitution, Section 6(4) of the Public Appointments (Parliamentary Approval) Act, (Cap 7F) and Standing Order 45(3), the Clerk of the National Assembly notified the general public on Thursday, 29th May, 2025 in the print media that the approval hearing of the nominees would be conducted on Monday 9th June, 2024 in Committee Room 18/19, 3rd Floor, Bunge Tower, Parliament Building at 10.00 a.m.
14. Further, pursuant to Article 118(1)(b) of the Constitution as read with Section 6(9) of Public Appointments (Parliamentary Approval) Act, (Cap 7F), the Clerk of the National Assembly placed an advertisement in the print media on Thursday, 29th May, 2025 (*Annexure III*) inviting the public to submit memoranda by way of a written statement on oath (affidavit) on the suitability or otherwise of the nominees in conformity with Section 6(9) of the Public Appointments (Parliamentary Approval) Act, (Cap 7F). The advertisement indicated that the submissions were to be received by Thursday, 5th June, 2025 at 5.00 pm.

2.4 Notification to the Nominees

15. Through a letter dated Wednesday 28th May, 2025, the Clerk of the National Assembly notified the nominees of the time and place of holding the approval hearing. The notification was also done through print media, in accordance with Section 6(3) of the Public Appointments (Parliamentary Approval) Act, (Cap. 7F). Further, invitation letters for the approval hearing were written to the nominees notifying them of the date and the venue of the approval hearing as Monday 9th June, 2025 in Committee Room 18/19, 3rd Floor, Bunge Tower. (*Annexure IV*).

2.5 Clearance and Compliance Requirements

16. On Thursday, 28th May, 2025, the Clerk of the National Assembly wrote letters to the EACC, the DCI, the KRA, the Higher Education Loans Board (HELB), ORPP and the ODPP seeking relevant information relating to the nominees in compliance with the requirements of Chapter Six of the Constitution on Leadership and Integrity. (*Annexure V*)
17. On matters of ethics and integrity, the Ethics and Anti-Corruption Commission vide a letter **Ref. No. EACC.7/10/5 VOL XXXII (64) dated 5th June, 2025** (*Annexure VI*) stated that it had not undertaken any investigations nor recommended prosecution pursuant to its mandate against the nominees.
18. With regards to tax compliance, the Kenya Revenue Authority confirmed vide a letter Ref. No. KRA/5/1002/5(12457), dated 9th June, 2025, (*Annexure VII*) that the nominees were tax compliant.

19. The Directorate of Criminal Investigations through a letter Ref. No. **DCI/CRO/SEC/6/7/2/A/VOL.XII/26, dated 11th June, 2025, (Annexure VIII)** stated that the forensic fingerprints analysis of the following two nominees had been conducted and that the criminal database had not revealed any previous criminal records:
- a) Ms. Peris Muthoni Kimani
 - b) Mr. Benjamin Juma Imai
20. In the aforementioned letter, the DCI further advised that Prof. Collette A. Suda, PhD present her fingerprints for analysis. However, during the approval hearing, the nominee presented her clearance certificate from DCI dated 17th August, 2024.
21. The Higher Education Loans Board vide a letter **Ref. No. HELB/RR/112009/V/406 dated 29th May, 2025 (Annexure IX)**, stated that Ms. Peris Muthoni Kimani and Mr. Benjamin Juma Imai were beneficiaries of the higher education loans. Prof. Collette A. Suda, PhD had cleared her higher education loans and was issued with a clearance certificate in 2011.
22. On the issue of party affiliation, pursuant to Article 77(2) of the Constitution, the Office of the Registrar of Political Parties, vide letter **Ref. No. ORPP/ORG/34 Vol IX (8) dated 4th June, 2025 (Annexure X)** indicated that the nominees were not officials of any registered political party in Kenya.
23. On whether there are any criminal proceedings against the nominees or any other previous charges against them, the Office of the Director of Public Prosecutions through a letter **Ref. ODP/CONF/5/50A dated 5th June, 2025 (Annexure XI)** indicated that there were no active criminal proceedings or previous charges against the nominees.

CHAPTER THREE

3.0 ISSUES CONSIDERED BY THE COMMITTEE DURING THE APPROVAL PROCESS

3.1 Qualification for Appointment to Commissions and Independent Offices

24. Article 250(2) of the Constitution provides that the Chairperson, a Member of a Commission and a holder of an independent office shall be identified and recommended for appointment in a manner prescribed by National legislation, approved by the National Assembly and appointed by the President.
25. Article 246 of the Constitution establishes the National Police Service Commission which shall consist of –
- (a) the following persons, each appointed by the President:
 - i) a person who is qualified to be appointed as a High Court Judge;
 - ii) two retired senior police officers;
 - iii) three persons of integrity who have served the public with distinction;
 - (b) the Inspector-General of the National Police Service; and
 - (c) both Deputy Inspectors-General of the National Police Service.
26. Section 5(1) of the National Police Service Commission Act, 2011 provides that a person shall be qualified for appointment as chairperson or a member of the Commission if such person –
- (a) is a citizen of Kenya;
 - (b) holds a degree from a university recognized in Kenya;
 - (c) meets the requirements of Chapter Six of the Constitution, and
 - (d) is not, and has not previously been a member of the National Police Service.
27. Further, Section 5(4) provides that a person shall be qualified for appointment as a member under Article 246(2)(a)(iii) of the Constitution if the person possesses the following additional qualifications:
- (a) holds a degree from a university recognized in Kenya;
 - (b) has at least ten years' experience in any of the following disciplines—
 - (i) finance and administration;
 - (ii) economics;
 - (iii) human resources development and management;
 - (iv) public administration;
 - (v) labour laws;
 - (vi) economics;
 - (vii) law;
 - (viii) human rights;
 - (ix) ethics and governance;
 - (x) mediation and consensus building; and
 - (xi) change management.

- (c) meets the requirements of Chapter Six of the Constitution;
- (d) is not and has not previously been a member of the National Police Service; and
- (e) has had a distinguished career in their respective fields.

3.2 Public access and participation

28. Article 118(1) of the Constitution requires that Parliament and its committees shall be open to the public and facilitate public participation. Pursuant to Article 118(1) of the Constitution, the Committee conducted the approval hearing in an open manner.

3.3 Approval Hearing

29. Section 6(7) of the Public Appointments (Parliamentary Approval) Act, (Cap. 7) provides that an approval hearing shall focus on a candidate's academic credentials, professional training and experience, personal integrity and background.

30. The criteria specified in the Act was used by a Committee during the approval hearing of the nominee.

31. Additionally, Section 7 of the Public Appointments (Parliamentary Approval) Act, (Cap. 7) provides that the issues for consideration by the relevant House of Parliament in relation to any nomination shall be -

- (a) the procedure used to arrive at the nominee;
- (b) any constitutional or statutory requirements relating to the office in question; and
- (c) the suitability of the nominee for the appointment proposed having regard to whether the nominee's abilities, experience and qualities meet the needs of the body to which nomination is being made.

3.4 Criteria used to arrive to the Nominee (Report of the Selection Panel)

32. In view of the provisions of section 7(a) of the Public Appointments (Parliamentary Approval) Act, as read with Section 6(4) of the National Police Service Commission Act, the Committee referred to the Report of the Selection Panel for recruitment of nominees for appointment as a Chairperson and Members of the National Police Service Commission.

33. In the Report forwarding the names of the nominees to H.E the President for consideration, the Selection Panel stated that the recruitment of the nominee started with appointment of the Members of the Selection Panel vide a Gazette Notice No. 1181 of 4th February, 2025 and the advertisement for applications by the public for the position of the Chairperson and Members of the National Police Service Commission in the print media on 20th February, 2025 and in the Public Service Commission's website.

34. By the close of the advertisement date on 5th March, 2025 a total of sixty-eight (68) applications for the position of the Chairperson had been received for consideration by the Commission. There was no PWD applicant for the position of the Chairperson.

35. Thirty-Six (36) applications were received for the position of Member (retired senior police officers) none of whom was a PWD. Two Hundred and Forty-Nine (249) applications were received for the position of Member, (persons of integrity who served the public with distinction) out of whom eight (8) were PWDs.
36. That, shortlisting of the candidates was done from 10th to 12th March, 2025 using a set criterion and nine (9) candidates were shortlisted (six males and three females). The panel shortlisted twelve (12) candidates for the position of Member, (retired senior police officers) comprising nine (9) males and three (3) females. Of these, eight (8) were from Kenya Police and four (4) from Administration Police.
37. The Panel shortlisted seventeen (17) candidates for the position of Member (persons of integrity who have served the public with distinction). Twelve (12) males and five (5) females; two of whom were PWDs.
38. Invitation of shortlisted candidates to the interviews indicating date and time of interviews was published in the print media on 14th March, 2025 and in the Public Service Commission website.
39. Members of the public were requested to forward any credible information of interest through sworn affidavits relating to the shortlisted candidates. Further the Panel requested the National Intelligence Service, Ethics and Anti-Corruption Commission, Kenya Revenue Authority and Higher Education Loans Board to conduct background checks on the shortlisted candidates.
40. The Panel conducted interviews for Chairperson on 24th and 25th March, 2025 and for Members from 26th to 28th March, 2025 at the Public Service Commission and a pass mark of 60% was agreed on for all the positions.
41. Following the conclusion of the recruitment process, the Selection Panel submitted three (3) names for position of Chairperson and six (6) for the position of Member to H.E the President for consideration for nomination in accordance with Section 6 (4)(e), (f)&(g) of the National Police Service Commission Act (Cap. 85).
42. From the foregoing, it is notable that the nominees applied, were shortlisted and interviewed by the Selection Panel and nominated for the position of Member of the National Police Service Commission in accordance with Article 250(2)(a) of the Constitution.
43. In consideration of the statutory and constitutional framework and guided by the national values and principles of governance under Article 10 and principles of public service under Article 232, H.E the President noted that the top command of the National Police Service Commission is constituted of the Inspector General from Central region, Deputy Inspector General from Rift Valley and Western regions and Director of Criminal Investigations from North Eastern Region, noted that the Selection Panel had recommended candidates for appointment as Chairperson from Rift Valley, Central and Western regions

respectively and recommended the appointment two Members of retired senior police officers and two Members from four names provided as persons who have served the public with distinction, H.E the President –

- a) Noted that appointments to Commissions and Independent Offices must comply with the constitutional imperative that their composition, taken as a whole, reflects the regional and ethnic diversity of the people of Kenya and embodies the national values under Article 10 of the Constitution.
- b) He nominated three candidates from the recommended list to serve as Members of the Commission; and
- c) Referred back the list of candidates recommended for appointment as Chairperson, together with that of one other proposed Member, on grounds that they do not individually and collectively, satisfy the requisite constitutional, statutory, or representational thresholds and accordingly advised the Selection Panel to re-advertise the positions of Chairperson and one Member and undertake fresh recruitment exercise in accordance with the law.

3.5 Constitutional and Statutory Requirements

44. The Committee, in determining the suitability of the nominees, was also guided by the provisions on leadership and integrity as outlined under Chapter Six of the Constitution. In particular, Article 73(2) of the Constitution provides the guiding principles of leadership and integrity.
45. Article 75 of the Constitution which requires a State Officer, whether in public or private life to behave in a manner that avoids conflict between personal interest and public official duties. This Article further prohibits a State Officer who has been removed from office under it from holding any other State Office.
46. Article 77(1) of the Constitution which prohibits a full time State Officer from participating in any other gainful employment.
47. Article 77(2) of the Constitution that prohibits an appointed State officer from holding office in a political party. Article 78 of the Constitution that disqualifies persons who are not Kenyan Citizens from appointment as State Officers.

3.6 Suitability of the nominees for the proposed appointment having regard to whether the nominee's abilities, experience and qualities meet the needs of the body to which the nomination is being made

48. The suitability of the nominees was assessed after scrutiny of the nominees' academic credentials, professional training and experience, personal integrity, background and qualities as well as his performance during the approval hearings held on Monday, 9th June, 2025.

3.7 Memoranda from Members of the Public in respect of the Nominee

49. Pursuant to Section 6(9) of the Public Appointments (Parliamentary Approval) Act, (Cap. 7F) which provides that *“any person may, prior to the approval hearing, and by written statement on oath, provide the Clerk with evidence contesting the suitability of a candidate to hold office to which the candidate has been nominated”*, the Clerk of the National Assembly placed an advertisement in the print media on Thursday, 29th May, 2025 inviting the public to submit memoranda by way of written statements on oath (affidavit) on the suitability or otherwise of the nominees in conformity with Section 6(9) of the Public Appointments (Parliamentary Approval) Act, (Cap 7F).
50. In this regard, by close of business on Thursday, 5th June, 2025 at 5.00 p.m, the Committee had not received any memoranda contesting the suitability of the nominees.

3.8 Committee Proceedings

51. The Committee held three (3) sittings during which it examined and reviewed the nominees' certificates, testimonials as well as conducted the approval hearing.

CHAPTER FOUR

4.0 APPROVAL HEARING OF THE NOMINEES

52. The Committee conducted an approval hearing for the nominees to the position of Members of the National Police Service Commission on **Monday, 9th June, 2025**. In conducting the approval hearing, the Committee was guided by the Constitution, the National Police Service Commission Act, Cap 85 and the Public Appointments (Parliamentary Approval) Act, (Cap. 7F), and the National Assembly Standing Orders.
53. The Committee examined the nominees using the guidelines provided for in Sections 6(7), 6(9) and 7 of the Public Appointments (Parliamentary Approval) Act, (Cap. F).

4.1 Ms. Peris Muthoni Kimani

54. The nominee appeared before the Committee for an approval hearing on Monday, 9th June, 2025. She was vetted under oath to examine her suitability. The Committee noted the following –

Personal Background

55. Ms. Peris Muthoni Kimani, is a Kenyan Citizen of ID No. 7176579. She was born at Githimba Village, Kagumo, in Muranga County on 27th December 1962. The nominee is sixty- three (63) years old. She is married with two children and two grandchildren. She is a retired Assistant Inspector General, and has worked in the National Police Service for thirty-nine (39) years.

Academic background and Professional Qualifications

56. The nominee holds a Diploma in Humanitarian Diplomacy from the International College of Peace Studies which she acquired in 2024, a Certificate in Strategic Leadership Development Program (SLDP) from the Senior Police Staff College in Nairobi (2019), and a Bachelor's Degree in Criminology from the Presbyterian University (2015).
57. She also undertook a course on International Cooperation in Criminal Matters Related to Serious Crimes by UNODC (2014), Office of Antiterrorism Assistance (ATA) Course by the U.S. Department of State (2013), Diploma in Security Management and Legal Studies (2011), 1st International Training Course for Investigators by INTERPOL (2009), Advanced Management Course from the International Law Enforcement Academy, Mexico (2007), Law Enforcement Executive Development Program – International Law Enforcement Academy, Botswana (2007 and Advanced Crime Management Course from New Mexico, USA (2007).
58. The nominee completed her O level in 1982, and was enlisted in 1983 to join Kiganjo Police College.

Employment Record and Work Experience

59. The nominee served in the Kenya Police Service for thirty-nine (39) years, having joined as a Constable in 1983. She retired in 2022 at the rank of Assistant Inspector General of

Police. Throughout her career, she held various strategic and leadership positions as follows –

- a) Director Public Complaints, Directorate of Criminal Investigations (DCI) from 2016 to 2019;
- b) Deputy Provisional Criminal Investigations Officer, Kenya Railways from 2009 to 2011;
- c) Division Criminal Investigations Officer (DCIO), Langata from 2007 to 2009;
- d) Staff Officer Quartermaster, Provincial Headquarters Nyanza from 2005 to 2006;
- e) Officer In – Charge, Ruaraka Police Station from 2002 to 2005;
- f) Officer In- Charge Karuri Police Station from 2001 to 2002;
- g) Deputy Officer Commanding Station, Karuri from 2000 to 2001;
- h) Kenya Police College, Kiganjo I 1999
- i) Officer In Charge Crime, Kilimani Police Station from 1997 to 1999;
- j) Kenya Airport Police Unit, Moi Airport Police Mombasa from 1984 to 1986; and Jomo Kenyatta International Airport Police Station

Professional Association and Membership

60. The nominee indicated that she is a Member and National Executive Member of the Retired Police Officers, National Executive Council Committee, Detail 43 of 83 – Women Officers who joined the Service in 1983, and a Member of the Professional Criminologists Association of Kenya.
61. She is also a member of the Anglican Church of Kenya Mothers' Union, a member of Amani Women Group and Precious Self-Help Group.

Honours and Awards

62. The nominee was awarded the Moran of the Burning Spear (MBS) in 2021, Order of the Grand Warrior of Kenya (OGW) in 2010 and a Certificate of Recognition by the Kenya Revenue Authority in 2016 for exemplary performance in Revenue Collection Category as Head of Revenue Protection Service in 2016.

Income and net worth

63. The nominee estimated her net worth to be Kshs. 50 million comprising lands and housing. Her current sources of income include a pension of Kshs. 750,000 for the months of January to May 2025.

Potential Conflicts of Interest

64. The nominee declared that currently she does not have any persons or matters that would present conflict of interest should she assume the position of Member of the National Police Service Commission.

Integrity

65. The nominee has neither been charged in a court of law nor mentioned in any investigatory report of Parliamentary or any Commission of Inquiry in the last three (3) years. She has also never been dismissed or otherwise removed from office for contravention of the provisions of Article 75 of the Constitution on conflict of interest.

General and Sector Specific Questions to the Nominee

66. The Committee posed several questions to the nominee on her knowledge and understanding on matters relating to the National Police Service Commission. She responded as follows:

Composition of the National Police Service Commission

67. The nominee noted that according to Article 246 of the Constitution, there are nine persons in the Commission, each appointed by the President; a person appointed with qualifications as the High Court Judge, two retired senior police officers, three persons of integrity who have served the public with distinction, Inspector General and both Deputy Inspector-Generals of the National Police Service.

Nominee's inspiration

68. The nominee stated that while growing up, she faced significant challenges in her village but her resilience and determination propelled her forward. She enrolled for certificate, diploma and degree courses through self-study and mentorship. She began her career at a lower level then rose through the ranks in police service to eventually become an Assistant Inspector General of Police demonstrating exceptional leadership and integrity. Her inspiring journey from academic setback to top echelons of police service exemplifies the power of perseverance, hard work and unwavering commitment to public service.

Key Role of National Police Service Commission

69. The nominee noted that the key role of the National Police Service Commission are matters relating to human resource policies, determining appropriate remuneration and benefits, provide for the terms and conditions of service and the procedure for recruitment and disciplinary procedures, investigate and summon witnesses to assist for the purpose of investigation, developing policies and provide oversight over training in the service.

70. The nominee added that the Commission also reviews and makes recommendations to the national government in respect to the conditions of service, code of conduct and qualification of officers in the service.

Public Trust on Police Service

71. The nominee stated that modernisation of police services like the computerization of the Occurrence Books, re-engineering and digitization will assist in efficiency and effectiveness and this will lead to restoration of public trust. There is also need for civic education for the public to understand the roles of the National Police Service.

Value to the Commission

72. The nominee stated that she was bringing her experience and expertise to the Commission. She further explained that her thirty-nine years of experience has made her understand the needs of various people in different parts of Kenya and the various departments she has worked in over the years have equipped her with the necessary knowledge required in the Police Commission.

Online Recruitment of Police Officers

73. The nominee noted that the time for online recruitment had not yet come, and that though online recruitment will save on time and reduce corruption, it will disadvantage candidates from areas where there is no internet access. She added that there was need for piloting and further consultations on the online recruitment before using the platform.

Transfers of Police Officers

74. The nominee indicated that transfers are expensive, and frustrating especially for couples working together, children going to school, and there is need for the police service to effectively implement the three year period.

Police Reforms

75. The nominee listed continuous training, monitoring and evaluating performance and digitalization of data as some of the reforms that she would propose for prioritization once approved for the position

Mental Wellness of Police Officers

76. The nominee confirmed that there were cases of mental issues among police officers, which she attributed to financial constraints. The nominee added that there were psychosocial units that have been devolved to counties and counselling officers were attending to the police officers and that police need more support and counselling services in all regions.

Relationship between the National Police Service Commission and the National Police Service

77. The nominee noted that while the Inspector General and the Commission have different mandates under Article 245 and 246 of the Constitution, the mandates sometimes overlap, leading to conflict. She noted that there was a need for legislative intervention to ensure that the roles of the two institutions are clearly defined.

On Lowering the Entry Grade into the Police Service

78. The nominee noted that it would be retrogressive to lower the entry grade to the Service from the current D+. She noted that the service should aim to be progressive in its recruitment processes and qualifications.

Potential Conflict having moved from the National Police Service to National Police Service Commission

79. The nominee noted that there were no potential conflicts as a retired officer, and that she was well aware of the mandate if approved for the position and will be guided by the National Police Service Commission Act.

Police Brutality, Extra Judicial Killing and Corruption

80. The nominee stated that there was need for more training of the Police Officers on their role under the National Police Service Act. She proposed that police officers, especially those deployed in the traffic division, should be barred from owning *matatu* businesses to minimize corruption. She also proposed the implementation of the three-year rule to prevent police officers from staying in the same station for too long. She added that police

officers suspected of extra judicial killings, brutality and corruption should be investigated and charged.

Certificate of Recognition from Kenya Revenue Authority.

81. The nominee indicated that during her tenure at the Kenya Revenue Authority, she investigated cases on tax evasion, custom goods, ivory trade, and this made the authority achieve its revenue targets and hence the recognition.

Committee's determination on the Suitability of the Nominee to hold office

82. The Committee, having considered the nominee's filled questionnaire pursuant to Section 6(8) of the Public Appointments (Parliamentary Approval) Act, (Cap. 7F), her curriculum vitae and having heard her oral submission during the approval hearing, made the following observations on her suitability for appointment as a Member of the NPSC:

- (a) THAT in accordance with Section 5(1) of the National Police Service Commission Act, the nominee is eligible for appointment as a member of the National Police Service Commission as she is a Kenyan citizen and holds a Bachelor's Degree from the Presbyterian University of East Africa.
- (b) THAT the nominee meets the requirements of Chapter Six of the Constitution on leadership and integrity having obtained clearances from the DCI, EACC, HELB, ODPP, KRA and ORPP.
- (c) THAT the nominee is a senior retired officer who served at the Kenya Police Service and therefore qualifies to be appointed as a Member of the NPSC pursuant to Article 246 (2)(a)(ii) of the Constitution and section (5)(3) of the National Police Service Commission Act, (Cap. 85).
- (d) THAT the nominee served within the National Police Service for thirty-nine years, demonstrated knowledge of the mandate of the National Police Service Commission and has the requisite abilities, qualifications and experience to serve as a member of the Commission.

4.2 Mr. Benjamin Juma Imai

83. The nominee appeared before the Committee for the approval hearing on Monday, 9th June, 2025. He was vetted under oath to examine his suitability. The Committee noted the following –

Personal Background

84. The nominee is a Kenyan male citizen born on 2nd February, 1963 in Trans-Nzoia County. He is sixty- three (63) years old. He is a retired Assistant Inspector General, and has been in the National Police Service for forty (40) years. The nominee is married.

Academic background and Professional Qualifications

85. The nominee has attained the following academic and professional qualifications

- a) Master's Degree in Security Science and Management from Kenyatta University (2024);
 - b) Bachelor's Degree in Security Management and Police Studies from Kenyatta University (2022);
 - c) Diploma in Leadership and Security Management from Kenyatta University (2018);
 - d) Kenya Certificate of Education (KCE) (1983); and
 - e) Certificate of Primary Education (CPE) (1979).
86. The nominee has the following professional trainings -
- a) Middle Management Course, Centre of Specialised Unit, Vicenza, Italy in 2007;
 - b) Peace Building and Conflict Management Course from Kenya Institute of Administration in 2009;
 - c) Operation Planning and Liaison Course by the Royal Navy, United Kingdom;
 - d) Senior Management Course from Kenya School of Government in 2013;
 - e) Strategic Leadership and Command Course in Loresho, Kenya;
 - f) International Peace Support Course in 2019; and
 - g) Management Course from Bramshild University.

Employment Record and Work Experience

87. The nominee is currently a Security Consultant at Windsor Hotel and Country Club.
88. He served in the Administration Police Service for a period of forty (40) years from 1983 to 2023. He held various leadership and command positions during his career –
- a) Assistant Inspector General from 1985 to 2023;
 - b) Deputy Commandant SGB VIP Protection Unit from 2022 to 2023;
 - c) Regional AP Commander Nyanza Region in 2022;
 - d) Deputy Operation Commander, Boni Forest, Lamu County in 2018;
 - e) Commandant-Administration Police (BPU) from 2013 to 2020;
 - f) Company Commander-Nadapal, Elwak, BORSPTS, Lamu, Diff, Dukan from 2009 to 2013;
 - g) Divisional AP Commander, Lolgorian Division, Trans Mara from 2007 to 2009;
 - h) In-charge personnel section, West Pokot District from 2006 to 2007; and
 - i) General Duties pertaining to AP work from 1985 to 2006.

Income and net worth

89. The Nominee estimated his net worth to be Kshs. 27 million comprising maize, beans, tea and milk proceeds.

Honours and Awards

90. The nominee was awarded Order of the Grand Warrior (OGW) in 2019, a State commendation for distinguished service.

Potential Conflicts of Interest

91. The nominee declared that currently he does not have any persons or matters that would present conflict of interest should he assume the position of Member of the National Police

Service Commission. He submitted that if appointed as a Member of the Commission, he will relinquish his position as a Security Consultant at Windsor Hotel and Country Club.

Integrity

92. The nominee has neither been charged in a court of law nor mentioned in any investigatory report of Parliamentary or any Commission of Inquiry in the last three (3) years. He has also never been dismissed or otherwise removed from office for contravention of the provisions of Article 75 of the Constitution on conflict of interest.

General and Sector Specific Questions to the Nominee

93. The Committee posed several questions to the nominee on his knowledge and understanding on matters relating to the National Police Service Commission. He responded as follows:

Composition of the National Police Service Commission

94. The nominee noted that according to Article 246 of the Constitution, there are nine persons each appointed by the President; a person appointed with qualifications as the High Court Judge, two retired senior police officers, three persons of integrity who have served the public with distinction, Inspector General and both Deputy Inspector-Generals of the National Police Service. He further added that once approved for the position, he will be representing the position of a retired senior police officer.

Conflict of Interest

95. The nominee noted that there are distinct roles between the National Police Service Commission and the National Police Service. The nominee noted that having been a police officer he is now retired, and if approved for the position as Member of the Commission, he will serve and carry out the mandate as required by the Constitution and the National Police Service Commission Act.

On Pursuing further Studies towards the end of his tenure

96. The nominee expressed commitment to pursuing further education towards the end of his tenure; from diploma to bachelor's and eventually degree qualifications between 2019 and 2024. He emphasized that attaining a rank commensurate with his academic achievements was essential. He further noted that continued education provided him with broader insights across various sectors relevant to the rank he held at the time

Period of Service within one Police Station

97. On the non-implementation of the minimum service period of three years for police officers prior to deployment, the nominee stated that, if appointed as a Member of the Commission, he will make deliberate efforts to enforce the existing legislation. He emphasized that adherence to this requirement will help prevent undue familiarity and enhance professionalism in deployments.

Police Reforms as per the Maraga Report on Police Reforms

98. The nominee acknowledged that the reform process from the Maraga Report on Police Reforms, is ongoing. He stated that, if his nomination is approved, he will work to ensure greater organization within the National Police Service, enhance accountability among police officers, strengthen internal disciplinary mechanisms and foster collaboration with

oversight bodies such as the Independent Policing Oversight Authority (IPOA) and the Ethics and Anti-Corruption Commission (EACC) to promote police accountability.

Public Trust in the Police Service

99. The nominee expressed his strong support for fostering positive relations between the public and the National Police Service. He affirmed his commitment to establishing mechanisms for public trust and ensuring that human rights are upheld in the daily operations of the police.

Composition of National Police Service Commission

100. On the composition of the National Police Service Commission, the nominee noted that the Commission comprises of nine members. He stated that, if appointed, he will serve in the position designated for a retired senior police officer.

Welfare of the Police Officers

101. On the outcry of police social and health care, the nominee stated that if appointed as a Member of the Commission, he will ensure police officers have better living and working environments.

Fostering Collaboration Between Oversight and Policing Institutions

102. On the relationship between the Commission, the National Police Service, and the Independent Policing Oversight Authority (IPOA), the nominee stated that, if appointed as a Member, he would promote teamwork through regular forums, dialogues, and meetings. He emphasized the importance of collaborative engagements in order to develop amicable and effective solutions to emerging issues.

On Human Rights

103. The nominee expressed a commitment to promoting human rights education for officers and upholding police reforms, emphasizing that these efforts would be key to rebuilding public trust in the National Police Service.

Level of Attrition in the National Police Service

104. The nominee acknowledged the high attrition rate with approximately 4,800 officers leaving due to deaths, dismissals, or resignations. He recognized that one significant factor contributing to this dissatisfaction is the perceived unfairness in the promotion process.

105. If appointed as a member of the Commission, the nominee undertook to develop and implement mechanisms that ensure officers who are truly merited receive fair and transparent promotions. This he noted would boost morale, increase retention, and ultimately reduce the attrition rate by fostering a sense of justice and recognition within the force.

Committee's determination on the Suitability of the Nominee to hold office

106. The Committee, having considered the nominee's filled questionnaire pursuant to section 6(8) of the Public Appointments (Parliamentary Approval) Act, (Cap. 7F), his curriculum vitae and having heard his oral submission during the approval hearing, made the following observations on his suitability for appointment as a Member of the NPSC:

- (a) THAT in accordance with section 5(1) of the National Police Service Commission Act, the nominee is eligible for appointment as a member of the National Police Service Commission as he is a Kenyan citizen and holds Bachelor's and Master's Degrees from Kenyatta University.
- (b) THAT the nominee meets the requirements of Chapter Six of the Constitution on leadership and integrity having obtained clearances from the DCI, EACC, HELB, ODPP, KRA and ORPP.
- (c) THAT the nominee is a senior retired officer who served at the Administration Police Service and therefore qualifies to be appointed as a Member of the NPSC pursuant to Article 246 (2)(a)(ii) of the Constitution and Section (5)(3) of the National Police Service Commission Act, (Cap. 85).
- (d) THAT the nominee served within the National Police Service for forty years, demonstrated knowledge of the mandate of the National Police Service Commission and has the requisite abilities, qualifications and experience to serve as a member of the Commission.

4.3 Prof. Collette A. Suda, PhD

107. The nominee appeared before the Committee for approval hearing on Monday, 9th June, 2025. She was vetted under oath to examine her suitability. The Committee noted the following –

Citizenship and place of Birth

108. **Professor Collette Akoth Suda**, is a Kenyan citizen of identity card number **4846013** from Suna East constituency in Migori County and she was born in Homa Bay County. The nominee is Sixty-eight (68) years old. She is married with children and does not hold dual citizenship.

Academic background and Professional Qualifications

109. The nominee has had a distinguished career in academia and public service and holds the following academic credentials –

- a) Doctorate in Rural Sociology from University of Missouri, Columbia, USA (1986);
- b) Master's Degrees in Community Development and Rural Sociology from University of Missouri, Columbia, USA (1983);
- c) Bachelor's Degree in Sociology from University of Nairobi, Kenya (1978); and
- d) O-Level and A-Level Education from Asumbi Girls High School, Homa Bay County (1974).

Employment Record and Work Experience

110. The Nominee has served in both Public Service and in Academia as follows –

- a) Principal Secretary, State Department for Gender, Senior Citizens Affairs, and Special Programmes from 2020 to 2022;
- b) Chief Administrative Secretary (CAS) and Principal Secretary, State Department for University Education and Research, Ministry of Education from 2018 to 2020;
- c) Chief Administrative Secretary (CAS), Ministry of Energy in 2018; Principal Secretary, State Department for University Education and Research, Ministry of Education from 2013 to 2017;
- d) Secretary for Gender and Social Development, Ministry of Gender, Children and Social Development from 2007 to 2012;
- e) Commissioner, National Commission on Gender and Development; Member, Advisory Board of the Women Enterprise Fund from 2004 to 2007;

Academic Positions – University of Nairobi

- a) Director, Board of Common Undergraduate Courses, University of Nairobi from 2002 to 2007;
- b) Full Professor of Research, Institute of African Studies, University of Nairobi in 2002;
- c) Director, Institute of African Studies, University of Nairobi; Coordinator, Women Studies from 1999 to 2002;
- d) Project, Institute; Coordinator of the Women Studies Project at the Institute of African Studies, University of Nairobi.
- e) Associate Professor of Research, Institute of African Studies, University in Nairobi from 1997 to 2002;
- f) Senior Research Fellow, Institute of African Studies from 1990 to 1997;
- g) Research Fellow (Lecturer), Institute of African Studies, University of Nairobi from 1986 to 1990;
- h) Member, Dean's Committee and Senate Committee Member, University of Nairobi Since 1992;

Professional Association and Membership

111. The nominee indicated that she is a member of the following professional associations –

- a) Member of UNESCO's Inter-Governmental Committee on Social Transformation (MOST), based in Paris, France;
- b) She was a Fellow of the Governing Council of the Kenya National Academy of Sciences (KNAS) in 2008;
- c) She was a Fellow of the Kenya National Academy of Sciences (FKNAS) in 2008;
- d) Member of the African Rural Social Sciences Research Networks [ARSSRN] - of Winrock International in 2015;
- e) A Member of the Association of African Women for Research and Development (AAWORD) in 1999;
- f) Member of the Humanities and Social Sciences Specialist Committee of the Kenya National Academy of Sciences;
- g) Member of the Governing Council of the Kenya National Academy of Sciences;
- h) Member of the Pan African Association of Anthropologists (PAA); and

- i) Member of the National Council for Science and Technology Social Sciences Specialist committee.

Publications and Writings

112. The nominee has authored and published twenty-six (26) academic works as provided for in the questionnaire.

Income and net worth

113. The Nominee estimated her net worth is Kshs. 175 million comprising real estate investments, fixed deposits and automobiles.

114. Her expected future benefits/sources of income from real estate investments and farming may be about eight hundred and fifty thousand shillings (Kshs 850,000/=) per month.

Honours and Awards:

115. The nominee has the following honours and awards –

- a) Conferred with the honour and style of Chief in the ***First Class of the Order of the Burning Spear (CBS)*** in recognition of outstanding services rendered to the nation on 12th December 2015;
- b) Conferred with The Second Class: ***Elder of the Order of the Burning Spear (EBS)*** on 12th December 2008;
- c) ***Order of Academic Palms (Ordre des Palmes academies)***. Awarded by the Ministry of National Education of the Republic of France for Distinguished academics in the field of culture and education in 2017;
- d) Received a research grant from UNDP to carry out a study on conflict management and community empowerment for poverty reduction in seven districts in Kenya in 2000;
- e) Received a Research Grant from Winrock International Institute for Agricultural Development to carry out research on Household Labour Use and Changes in Gender Roles in Small Farms in Ndhiwa Division, Homa Bay District, Kenya in 1991;
- f) Recipient of a Fellowship by Altrusa International Foundation, Inc., Chicago, Illinois, U.S.A. in 1985; and
- g) Recipient of Josephine de Karman Fellowship Trust, California, U.S.A. in 1984;

Potential Conflicts of Interest

116. The nominee declared that currently she does not have any persons or matters that would present conflict of interest should he assume the position of Member of the National Police Service Commission. She had previously expressed interest in the Senate seat for Migori County, but she was not on the ballot.

Integrity

117. The nominee has neither been charged in a court of law nor mentioned in any investigatory report of Parliamentary or any Commission of Inquiry in the last three (3)

years. She has also never been dismissed or otherwise removed from office for contravention of the provisions of Article 75 of the Constitution on conflict of interest.

General and Sector Specific Questions to the Nominee

118. The Committee posed several questions to the nominee on his knowledge and understanding on matters relating to the National Police Service Commission. She responded as follows:

Understanding of Maraga Taskforce Report

119. The nominee stated that she is well conversant with the Maraga Taskforce Report, which clearly outlines the challenges facing the National Police Service Commission. Key issues highlighted in the report include inadequate funding and resource allocation, which have hindered the smooth functioning of the service, as well as widespread corruption. She noted that one of the report's key recommendations is to enhance budgetary allocations to address these challenges.

Building Public Trust in the National Police Service,

120. The nominee stated that lack of accountability and corruption are major factors that undermine public trust in the National Police Service. She emphasized the need for professionalism in police service delivery. She also highlighted that adequate resource allocation is essential for effective service delivery and noted that improving the welfare of police officers is a critical issue that must be addressed.

Working Relationship Between IPOA, IG and the Commission,

121. The nominee attributed conflict among the three institutions to overlapping mandates. She emphasized the need to clearly streamline these mandates and minimize role duplication, as this would help prevent the recurring conflicts that typically result from such overlaps.

Gender Inclusion in the National Police Service,

122. The nominee observed that there are more men than women in the National Police Service. She stated that, if approved, the Commission will deliberate on this issue. She further emphasized that gender and regional balance will be key considerations during recruitment and promotion processes.

Merits and Demerits of the Online Police Constables Recruitment

123. The nominee stated that she is aware of plans to conduct the upcoming police constable recruitment online to enhance transparency. She acknowledged that tribalism, corruption, and nepotism are widespread issues within the service. She added that digitizing the recruitment process will make it more efficient and less vulnerable to abuse.

124. The nominee also stated that in areas with poor or limited network access, the Commission and the National Police Service will collaborate to provide necessary support. She added that alternative arrangements will be put in place to ensure the recruitment process remains accessible and effective in those regions.

Gaps and Weakness of the National Police Service Strategic Plan 2023-2027,

125. The nominee stated that the strategic plan is still under development. She added that, if approved by the Committee, she will work to address all the challenges identified in the SWOT analysis.

Committee's determination on the Suitability of the Nominee to hold office

126. The Committee, having considered the nominee's filled questionnaire pursuant to section 6(8) of the Public Appointments (Parliamentary Approval) Act, (Cap. 7F), her curriculum vitae and having heard her oral submission during the approval hearing, made the following observations on her suitability for appointment as a Member of the NPSC:

- (a) THAT in accordance with section 5(1) of the National Police Service Commission Act, the nominee is eligible for appointment as a member of the National Police Service Commission as she is a Kenyan citizen and holds a Doctorate in Rural Sociology from University of Missouri, Columbia, USA, a Master's Degrees in Community Development and Rural Sociology from University of Missouri, Columbia, USA and a Bachelor's Degree in Sociology from the University of Nairobi.
- (b) THAT the nominee holds a Doctorate in Rural Sociology from University of Missouri, Columbia, USA, a Master's Degrees in Community Development and Rural Sociology from University of Missouri, Columbia, USA and a Bachelor's Degree in Sociology from the University of Nairobi, Kenya thereby meets the requirements of Section 5(4)(a) of the National Police Service Commission Act (Cap. 85).
- (c) THAT pursuant to Section 5(4)(b) of the National Police Service Commission Act (Cap. 85), the nominee has demonstrated experience in human resource management, public administration, human rights and ethics and governance having worked as a Principal Secretary and a Chief Administrative Secretary in various ministries and also having worked as a Director, a full professor and an associate professor at the various levels in the University of Nairobi.
- (d) THAT pursuant to Section 5(4)(2)(c) of the National Police Service Commission Act, the nominee meets the requirements of Chapter Six of the Constitution on leadership and integrity having obtained clearances from the DCI, EACC, HELB, ODPP, KRA and ORPP.
- (e) THAT pursuant to Section 5(4)(d) of the National Police Service Commission Act, the nominee is not and has not previously been a member of the National Police Service;
- (f) THAT pursuant to Section 5(4)(e) of the National Police Service Commission Act, the nominee has had a distinguished career in academia and public service; and
- (g) THAT the nominee demonstrated knowledge of the mandate of the National Police Service Commission and has the requisite abilities, qualifications and experience to serve as a member of the Commission.

CHAPTER FIVE

5.0 COMMITTEE GENERAL OBSERVATIONS

127. The Committee having considered the provisions of the Constitution, Section 5 and 6 of the National Police Service Act and Section 6(7) and (8) and 7 of the Public Appointments (Parliamentary Approval) Act, (Cap. 7F), nominees filled questionnaires and their curricula vitae and having heard the oral submissions during the approval hearing, made the following observations on their suitability for appointment as Members of the National Police Service Commission –
128. All the nominees were nominated in accordance with the provisions of Articles 246(2) and 250(2) of the Constitution and Section 6(5) of the National Police Service Commission Act (Cap. 85).
129. All the nominees who appeared before the Committee are Kenyan citizens in conformity with Article 78 (1) of the Constitution and Section 5(1)(a) of the National Police Service Commission Act.
130. All the nominees submitted not to participate in any other gainful employment while serving as State officers as required by Article 77(1) of the Constitution.
131. In accordance with Article 77(2) of the Constitution, Section 5(5) of the National Police Service Commission Act and the Schedule of the Public Appointment (Parliamentary Approval) Act, (Cap. 7F), none of the nominees holds office in any political party.
132. The nominees demonstrated compliance with Articles 75 and 76 of the Constitution on the conduct and financial probity of State officers. They indicated non-existence of potential conflict of interest and committed to declare any should it arise.
133. By the set deadline of receipt of memoranda from members of the public, the Committee had not received any submission from the public on the suitability of the nominees.
134. The nominees meet the requirements of Chapter 6 of the Constitution on leadership and integrity having obtained clearance from the following statutory bodies; the Ethics and Anti-Corruption Commission (EACC), the Kenya Revenue Authority (KRA), the Directorate of Criminal Investigations (DCI), Office of the Registrar of Political Parties (ORPP) and the Higher Education Loan Board (HELB).
135. The nominations meet the threshold of the two-third gender principle and regional balance in line with Articles 27(3) and 232(1) (h) of the Constitution.
136. The two nominees under Article 246(2)(a)(ii) are retired senior police officers, from the Kenya Police Service and the Administration Police Service and are of opposite gender as required by section 5(5) of the National Police Service Commission Act.

137. The nominees demonstrated deep understanding of the topical, administrative, and technical issues touching on governance and the roles of a Member of the National Police Service Commission and they possess the requisite abilities, qualifications and experience to serve as Members of the National Police Service Commission.
138. From the Selection Panel Report, it was observed that in consideration of the statutory and constitutional framework and guided by the national values and principles of governance under Article 10 and principles of public service under Article 232, H.E the President referred back the list of candidates recommended for appointment as Chairperson, together with that of one other proposed Member, on grounds that they do not individually and collectively, satisfy the requisite constitutional, statutory, or representational thresholds and accordingly advised the Selection Panel to re-advertise the positions of Chairperson and one Member and undertake fresh recruitment exercise in accordance with the law.

CHAPTER SIX

6.0 COMMITTEE RECOMMENDATION

139. The Committee, having held approval hearings of the nominees regarding their suitability, observed that due process was followed in the recruitment process as provided for under Article 250(2) of the Constitution, the National Police Commission Act (Cap. 85) and the Public Appointments (Parliamentary Appointments) Act (Cap. 7F). The Committee therefore recommends that the National Assembly **APPROVES** the nomination of the following as Members of the National Police Commission –

1. Ms. Peris Muthoni Kimani – pursuant to Article 246(2) of the Constitution (Kenya Police Service);
2. Mr. Benjamin Juma Imai – pursuant to Article 246(2) of the Constitution (Administration Police Service); and
3. Prof. Collette A. Suda PhD - pursuant to Article 246(2)(iii) of the Constitution (Member of the Public with integrity who has served the public with distinction).

 THE NATIONAL ASSEMBLY PAPERS LAID	
DATE: 12 JUN 2025	
DAY: Thursday	
TABLED BY:	Hon. Gabriel Tongoyo (Chairperson, Administration & Internal Security)
CLERK-AT THE-TABLE:	Anne Shibuko

SIGNED  DATE **11/6/2025**

HON. HON. GABRIEL KOSHAL TONGOYO, CBS, MP,
CHAIRPERSON
COMMITTEE ON ADMINISTRATION AND INTERNAL SECURITY



THE NATIONAL ASSEMBLY
13TH PARLIAMENT – FOURTH SESSION-2025
COMMITTEE ON ADMINISTRATION AND INTERNAL SECURITY

REPORT ADOPTION LIST OF THE

DEPARTMENTAL COMMITTEE ON ADMINISTRATION AND INTERNAL SECURITY ON THE APPROVAL HEARING OF MS. PERIS MUTHONI KIMANI, MR. BENJAMIN JUMA IMAI AND PROF. COLLETTE A. SUDA PHD AS MEMBERS OF THE NATIONAL POLICE SERVICE COMMISSION.

We, the undersigned Members of the Departmental Committee on Administration and Internal Security do hereby append our signatures to adopt this Report

Date: 11/06/2025

No.	MEMBER	SIGNATURE
1.	Hon. Gabriel Koshal Tongoyo, CBS, MP - Chairperson	
2.	Hon. Col (Rtd) Dido Rasso, MBS, MP - Vice Chairperson	
3.	Hon. Kaluma George Peter, CBS, MP	
4.	Hon. Fred C. Kapondi, MP	
5.	Hon. Aduma Owuor, MP	
6.	Hon. Sarah Paulata Korere, MP	
7.	Hon. Liza Chepkorir Chelule, MP	
8.	Hon. Mburu Kahangara, MP	
9.	Hon.(Dr.) Peter Francis Masara, MP	
10.	Hon.(Prof.) Protus Ewesit Akujah, MP	
11.	Hon. Oku Kaunya, MP	
12.	Hon. Rozaah Akinyi Buyu, MP	
13.	Hon. Amb. Francis Kipyegon Sigei, EBS, MP	
14.	Hon. Caroline Jeptoo Ng'elechei, MP	
15.	Hon. Hussein Weytan Mohammed, MP	

MINUTES OF THE 51ST SITTING OF THE DEPARTMENTAL, COMMITTEE ON ADMINISTRATION AND INTERNAL SECURITY HELD ON MONDAY, 9TH JUNE, 2025 IN COMMITTEE ROOM 18/19, 3RD FLOOR, BUNGE TOWER, PARLIAMENT BUILDINGS AT 10.00 AM.

PRESENT

1. Hon. Gabriel Koshal Tongoyo, CBS, MP - Chairperson
2. Hon. Col (Rtd) Dido Rasso, MBS, MP - Vice Chairperson
3. Hon. Fred C. Kapondi, MP
4. Hon. Aduma Owuor, MP
5. Hon. Mburu Kahangara, MP
6. Hon. Oku Kaunya, MP
7. Hon. Francis Peter Masara, MP
8. Hon. Rozah Akinyi Buyu, MP
9. Hon. Amb. Francis Kipyegon Sigei, EBS, MP
10. Hon. Caroline Jeptoo Ng'elechei, MP

ABSENT WITH APOLOGY

1. Hon. Kaluma George Peter, CBS, MP
2. Hon. (Prof.) Protus Ewesit Akujah, MP
3. Hon. Sarah Paulata Korere, MP
4. Hon. Liza Chepkorir Chelule, MP
5. Hon. Hussein Weytan Mohammed, MP

IN-ATTENDANCE

COMMITTEE SECRETARIAT

1. Mr. John Mugoma - Clerk Assistant I
2. Ms. Grace Wahu - Clerk Assistant II
3. Mr. Gideon Kipkoech - Clerk Assistant II
4. Ms. Delvin Onyantha - Research Officer II
5. Ms. Georgina Okoth - Research Officer II
6. Mr. Arkun Mumin - Research Officer II
7. Ms. Judith Kanyoko - Legal Counsel
8. Ms. Ivy Maritim - Media Relation Officer III
9. Mr. Danton Kimutai - Audio Officer
10. Mr. Benson Kimanzi - Serjeant-At-Arms
11. Mr. Reinhard Juma - Committee Intern
12. Ms. Libbie Kiragu - Media Intern
13. Ms. Veronica Kithuka - Audio Officer Intern

AGENDA

1. Prayers
2. Preliminaries and adoption of the agenda
3. Confirmation of Minutes of previous Sitings
4. Approval hearing of the following Nominees as Members of National Police Service Commission; -
 - a) Ms. Peris Muthoni Kimani
 - b) Mr. Benjamin Juma Imai
5. Any Other Business
6. Adjournment

MIN./NO./DC-AIS/2025/101: PRELIMINARIES & ADOPTION OF AGENDA

The Chairperson, Hon. Gabriel Tongoyo, CBS, MP called the meeting to order at 10.25 a.m and said a prayer. The agenda of the meeting was adopted having been proposed by **Hon. Fred C. Kapondi, MP** and seconded by **Hon. Oku Kaunya, MP**.

MIN./NO./DC-AIS/2025/102: CONFIRMATION OF MINUTES OF THE PREVIOUS SITTINGS

The confirmation of Minutes was deferred to the next meeting.

MIN./NO./DC-AIS/2025/103: APPROVAL HEARING OF MS. PERIS MUTHONI KIMANI AND MR. BENJAMIN JUMA IMAI AS MEMBERS OF NATIONAL POLICE SERVICE COMMISSION

1. The Committee conducted approval hearings for the nominees to the position of Members of the National Police Service Commission on **Monday, 9th June, 2025**. In conducting the approval hearing, the Committee was guided by the Constitution, the National Police Service Commission Act, Cap 85 and the Public Appointments (Parliamentary Approval) Act, (Cap. 7F), and the National Assembly Standing Orders.
2. The Committee examined the nominees using the guidelines provided for in Sections 6(7), 6(9) and 7 of the Public Appointments (Parliamentary Approval) Act, (Cap. F).

I. Ms. Peris Muthoni Kimani

3. The nominee appeared before the Committee for approval hearing on Monday, 9th June, 2025. She was vetted under oath to examine her suitability. The Committee noted the following –

Personal Background

4. Ms. Peris Muthoni Kimani, is a Kenyan Citizen of ID No. 7176579. She was born at Githimba Village, Kagumo, in Muranga County on 27th December 1962. The nominee is sixty- three (63) years old. She is married with two children and two grandchildren. She is a retired Assistant Inspector General, and has been in the National Police Service for thirty-nine (39) years.

Academic background and Professional Qualifications

5. The nominee holds a Diploma in Humanitarian Diplomacy from the International College of Peace Studies which she acquired in 2024, a Certificate in Strategic Leadership Development Program (SLDP) from Senior Police Staff College in Nairobi (2019), a Bachelor's Degree in Criminology from Presbyterian University (2015).
6. She also undertook a course on International Cooperation in Criminal Matters Related to Serious Crimes by UNODC (2014), Office of Antiterrorism Assistance (ATA) Course by the U.S.Department of State (2013), Diploma in Security Management and Legal Studies (2011), 1st International Training Course for Investigators by INTERPOL (2009), Advanced Management Course from the International Law Enforcement Academy, Mexico (2007), Law Enforcement Executive Development Program – International Law Enforcement Academy, Botswana (2007 and Advanced Crime Management Course from New Mexico, USA (2007)
7. The nominee completed her O level in 1982, and was enlisted in 1983 to join Kiganjo Police College.

Employment Record and Work Experience

8. The nominee served in the Kenya Police Service for thirty-nine (39) years, having joined as a Constable in 1983. She retired in 2022 at the rank of Assistant Inspector General of Police. Throughout her career, she held various strategic and leadership positions as follows –
 - a) Director Public Complaints, Directorate of Criminal Investigations (DCI) from 2016 to 2019;
 - b) Deputy Provisional Criminal Investigations Officer, Kenya Railways from 2009 to 2011;
 - c) Division Criminal Investigations Officer (DCIO), Langata from 2007 to 2009;
 - d) Staff Officer Quartermaster, Provincial Headquarters Nyanza from 2005 to 2006;
 - e) Officer In – Charge, Ruaraka Police Station from 2002 to 2005;
 - f) Officer In- Charge Karuri Police Station from 2001 to 2002;
 - g) Deputy Officer Commanding Station, Karuri from 2000 to 2001;
 - h) Kenya Police College, Kiganjo I 1999
 - i) Officer In Charge Crime, Kilimani Police Station from 1997 to 1999;
 - j) Kenya Airport Police Unit, Moi Airport Police Mombasa from 1984 to 1986; and Jomo Kenyatta International Airport Police Station

Professional Association and Membership

9. The nominee indicated that she is a Member and National Executive Member of the Retired Police Officers, National Executive Council Committee, Detail 43 of 83 – Women Officers who joined the Service in 1983, and a Member of the Professional Criminologists Association of Kenya.
10. She is also a member of Anglican Church of Kenya Mothers' Union, a member of Amani Women Group and Precious Self-Help Group.

Honours and Awards

11. The nominee was awarded the Moran of the Burning Spear (MBS) in 2021, Order of the Grand Warrior of Kenya (OGW) in 2010 and a Certificate of Recognition by the Kenya Revenue Authority in 2016 for exemplary performance in Revenue Collection Category as Head Revenue Protection Service in 2016.

Income and net worth

12. The Nominee estimated her net worth to be Kshs. 50 million comprising lands and housing. Her current sources of income include a pension of Kshs. 750,000 for the months of January to May 2025.

Potential Conflicts of Interest

13. The nominee declared that currently she does not have any persons or matters that would present conflict of interest should she assume the position of Member of the National Police Service Commission.

Integrity

14. The nominee has neither been charged in a court of law nor mentioned in any investigatory report of Parliamentary or any Commission of Inquiry in the last three (3) years. She has also never been dismissed or otherwise removed from office for contravention of the provisions of Article 75 of the Constitution on conflict of interest.

General and Sector Specific Questions to the Nominee

15. The Committee posed the following questions to the nominee on her knowledge and understanding on matters relating to the National Police Service Commission and the nominee responded to them as contained in the main report –
- a) Composition of the National Police Service Commission;
 - b) Nominee's Inspiration;
 - c) Key Roles of National Police Service Commission;
 - d) Public Trust on Police Service;
 - e) Value to the Commission;
 - f) Online Recruitment of Police Officers;
 - g) Transfers of Police Officers;
 - h) Police Reforms;
 - i) Mental Wellness of Police Officers;
 - j) Relationship between the National Police Service Commission and the National Police Service;
 - k) On Lowering the Entry Grade into the Police Service;
 - l) Potential Conflict having moved from the National Police Service to National Police Service Commission;
 - m) Police Brutality, Extra Judicial Killing and Corruption;
 - n) Certificate of Recognition from Kenya Revenue Authority; and
 - o) Committee's determination on the Suitability of the Nominee to hold office
16. The Committee, having considered the nominee's filled questionnaire pursuant to section 6(8) of the Public Appointments (Parliamentary Approval) Act, (Cap. 7F), her curriculum vitae and having heard her oral submission during the approval hearing, made the following observations on her suitability for appointment as a Member of the NPSC:
- (a) THAT in accordance with section 5(1) of the National Police Service Commission Act, the nominee is eligible for appointment as a member of the National Police Service Commission as she is a Kenyan citizen and holds a Bachelor's Degree from the Presbyterian University of East Africa.
 - (b) THAT the nominee meets the requirements of Chapter Six of the Constitution on leadership and integrity having obtained clearances from the DCI, EACC, HELB, ODPP, KRA and ORPP.
 - (c) THAT the nominee is a senior retired officer who served at the Kenya Police Service and therefore qualifies to be appointed as a Member of the NPSC pursuant to Article 246 (2)(a)(ii) of the Constitution and section (5)(3) of the National Police Service Commission Act, (Cap. 85).
 - (d) THAT the nominee did NOT demonstrate adequate knowledge of the topical, administrative, and technical issues touching on governance and the roles of a Member of the National Police Service Commission and lacked the requisite abilities to serve as a member of the National Police Service Commission.
 - (e) THAT the nominee is unsuitable for the position of Member of the National Police Service Commission as she was unable to respond in a satisfactory manner to the queries raised during the approval hearing relating to the functions of the National Police Service Commission.

II. Mr. Benjamin Juma Imai

17. The nominee appeared before the Committee for approval hearing on Monday, 9th June, 2025. He was vetted under oath to examine his suitability. The Committee noted the following –

Personal Background

18. The nominee is a Kenyan male citizen born on 2nd February, 1963 in Trans-Nzoia County. He is sixty- three (63) years old. He is a retired Assistant Inspector General, and has been in the National Police Service for forty (40) years. The nominee is married.

Academic background and Professional Qualifications

19. The nominee has attained the following academic and professional qualifications
- a) Master's Degree in Security Science and Management from Kenyatta University (2024);
 - b) Bachelor's Degree in Security Management and Police Studies from Kenyatta University (2022);
 - c) Diploma in Leadership and Security Management from Kenyatta University (2018);
 - d) Kenya Certificate of Education (KCE) (1983); and
 - e) Certificate of Primary Education (CPE) (1979).
20. The nominee has the following professional trainings -
- a) Middle Management Course, Centre of Specialised Unit, Vicenza, Italy in 2007;
 - b) Peace Building and Conflict Management Course from Kenya Institute of Administration in 2009;
 - c) Operation Planning and Liaison Course by the Royal Navy, United Kingdom;
 - d) Senior Management Course from Kenya School of Government in 2013;
 - e) Strategic Leadership and Command Course in Loresho, Kenya;
 - f) International Peace Support Course in 2019; and
 - g) Management Course from Bramshield University.

Employment Record and Work Experience

21. The nominee is currently a Security Consultant at Windsor Hotel and Country Club.
22. He served in the Administration Police Service for a period of forty (40) years from 1983 to 2023. He held various leadership and command positions during his career –
- a) Assistant Inspector General from 1985 to 2023;
 - b) Deputy Commandant SGB VIP Protection Unit from 2022 to 2023;
 - c) Regional AP Commander Nyanza Region in 2022;
 - d) Deputy Operation Commander, Boni Forest, Lamu County in 2018;
 - e) Commandant-Administration Police (BPU) from 2013 to 2020;
 - f) Company Commander-Nadapal, Elwak, BORSPTS, Lamu, Diff, Dukan from 2009 to 2013;
 - g) Divisional AP Commander, Lolgorian Division, Transmara from 2007 to 2009;
 - h) In-charge personnel section, West Pokot District from 2006 to 2007; and
 - i) General Duties pertaining to AP work from 1985 to 2006.

Income and net worth

23. The Nominee estimated his net worth to be Kshs. 27 million comprising maize, beans, tea and milk proceeds.

Honours and Awards

24. The nominee was awarded Order of the Grand Warrior (OGW) in 2019, a State commendation for distinguished service.

Potential Conflicts of Interest

25. The nominee declared that currently he does not have any persons or matters that would present conflict of interest should he assume the position of Member of the National Police Service Commission. He submitted that if appointed as a Member of the National Police Service Commission he will relinquish his position as a Security Consultant at Windsor Hotel and Country Club.

Integrity

26. The nominee has neither been charged in a court of law nor mentioned in any investigatory report of Parliamentary or any Commission of Inquiry in the last three (3) years. He has also never been dismissed or otherwise removed from office for contravention of the provisions of Article 75 of the Constitution on conflict of interest.

General and Sector Specific Questions to the Nominee

27. The Committee posed the following questions as contained in the main report to the nominee on his knowledge and understanding on matters relating to the National Police Service Commission –

- a) Composition of the National Police Service Commission;
- b) Conflict of Interest;
- c) On Pursuing further Studies towards the end of his tenure;
- d) Period of Service within one Police Station;
- e) Police Reforms as Per Maraga Report;
- f) Public Trust in the Police Service;
- g) Composition of National Police Service Commission;
- h) Welfare of the Police Officers;
- i) Fostering Collaboration Between Oversight and Policing Institutions;
- j) On Human Rights;
- k) Level of Attrition in the National Police Service; and
- l) Committee's determination on the Suitability of the Nominee to hold office.

28. The Committee, having considered the nominee's filled questionnaire pursuant to section 6(8) of the Public Appointments (Parliamentary Approval) Act, (Cap. 7F), his curriculum vitae and having heard her oral submission during the approval hearing, made the following observations on his suitability for appointment as a Member of the NPSC:

- (a) THAT in accordance with section 5(1) of the National Police Service Commission Act, the nominee is eligible for appointment as a member of the National Police Service Commission as he is a Kenyan citizen and holds Bachelor's and Master's Degrees from Kenyatta University.
- (b) THAT the nominee meets the requirements of Chapter Six of the Constitution on leadership and integrity having obtained clearances from the DCI, EACC, HELB, ODPP, KRA and ORPP.

- (c) THAT the nominee is a senior retired officer who served at the Administration Police Service and therefore qualifies to be appointed as a Member of the NPSC pursuant to Article 246 (2)(a)(ii) of the Constitution and section (5)(3) of the National Police Service Commission Act, (Cap. 85).
- (d) THAT the nominee served within the National Police Service for forty years, demonstrated knowledge of the mandate of the National Police Service Commission and has the requisite abilities, qualifications and experience to serve as a member of the Commission.

MIN./NO./DC-AIS/2025/104: ANY OTHER BUSINESS

There was no other business.

MIN./NO./DC-AIS/2025/105: ADJOURNMENT

There being no other business, the meeting was adjourned at 1.42 p.m. The next meeting will held be at 2.00 pm in the same Venue.

SIGNED _____



DATE _____

11/6/2025

**HON. GABRIEL TONGOYO, CBS, MP
CHAIRPERSON**

DEPARTMENTAL COMMITTEE ON ADMINISTRATION & INTERNAL SECURITY

MINUTES OF THE 52ND SITTING OF THE DEPARTMENTAL, COMMITTEE ON ADMINISTRATION AND INTERNAL SECURITY HELD ON MONDAY, 9TH JUNE, 2025 IN COMMITTEE ROOM 18/19, 3RD FLOOR, BUNGE TOWER, PARLIAMENT BUILDINGS AT 2.00 PM.

PRESENT

1. Hon. Gabriel Koshal Tongoyo, CBS, MP - Chairperson
2. Hon. Col (Rtd) Dido Rasso, MBS, MP - Vice Chairperson
3. Hon. Fred C. Kapondi, MP
4. Hon. Aduma Owuor, MP
5. Hon. Mburu Kahangara, MP
6. Hon. Oku Kaunya, MP
7. Hon. Francis Peter Masara, MP
8. Hon. Rozah Akinyi Buyu, MP
9. Hon. Amb. Francis Kipyegon Sigei, EBS, MP
10. Hon. Caroline Jeptoo Ng'elechei, MP

ABSENT WITH APOLOGY

1. Hon. Kaluma George Peter, CBS, MP
2. Hon. (Prof.) Protus Ewesit Akujah, MP
3. Hon. Sarah Paulata Korere, MP
4. Hon. Liza Chepkorir Chelule, MP
5. Hon. Hussein Weytan Mohammed, MP

IN-ATTENDANCE

COMMITTEE SECRETARIAT

1. Mr. John Mugoma - Clerk Assistant I
2. Ms. Grace Wahu - Clerk Assistant II
3. Mr. Gideon Kipkoech - Clerk Assistant II
4. Ms. Delvin Onyancha - Research Officer II
5. Ms. Georgina Okoth - Research Officer II
6. Mr. Arkun Mumin - Research Officer II
7. Ms. Judith Kanyoko - Legal Counsel
8. Ms. Ivy Maritim - Media Relation Officer III
9. Mr. Danton Kimutai - Audio Officer
10. Mr. Benson Kimanzi - Serjeant-At-Arms
11. Mr. Reinhard Juma - Committee Attachee
12. Ms. Libbie Kiragu - Media Intern
13. Ms. Veronica Kithuka - Audio Officer Intern

AGENDA

1. Prayers
2. Preliminaries and adoption of the agenda
3. Confirmation of Minutes of previous Sitings
Vetting of **Prof. Collette, A, Suda, PhD**, a nominee as a Member of National Police Service Commission.
4. Any Other Business
5. Adjournment

MIN./NO./DC-AIS/2025/106: PRELIMINARIES & ADOPTION OF AGENDA

The Chairperson, Hon. Gabriel Tongoyo, CBS, MP called the meeting to order at 2.10 p. m and said a prayer. The agenda of the meeting was adopted having been proposed by **Hon. Mburu Kahangara, MP** and seconded by **Hon. (Dr.) Francis Peter Masara, MP**.

MIN./NO./DC-AIS/2025/107: CONFIRMATION OF MINUTES OF THE PREVIOUS SITTINGS

The confirmation of Minutes was deferred to the next meeting.

MIN./NO./DC-AIS/2025/108: APPROVAL HEARING OF PROF. COLLETTE A, SUDA, PHD AS A MEMBER OF NATIONAL POLICE SERVICE COMMISSION

The Committee conducted approval hearings for **Prof. Collette A, Suda, PhD** to the position of a Member of the National Police Service Commission on **Monday, 9th June, 2025**. In conducting the approval hearing, the Committee was guided by the Constitution, the National Police Service Commission Act, Cap 85 and the Public Appointments (Parliamentary Approval) Act, (Cap. 7F), and the National Assembly Standing Orders.

1. The Committee examined the nominee using the guidelines provided for in Sections 6(7), 6(9) and 7 of the Public Appointments (Parliamentary Approval) Act, (Cap. F).
2. The nominee appeared before the Committee for approval hearing on Monday, 9th June, 2025. She was vetted under oath to examine her suitability. The Committee noted the following –

Citizenship and place of Birth

3. **Professor Collette Akoth Suda**, is a Kenyan citizen of identity card number **4846013** from Suna East constituency in Migori County and she was born in Homa Bay County. The nominee is Sixty-eight (68) years old. She is married with children and does not hold dual citizenship.

Academic background and Professional Qualifications

4. The nominee has had a distinguished career in academia and public service and holds the following academic credentials –
 - a) Doctorate in Rural Sociology from University of Missouri, Columbia, USA (1986);
 - b) Master's Degrees in Community Development and Rural Sociology from University of Missouri, Columbia, USA (1983);
 - c) Bachelor's Degree in Sociology from University of Nairobi, Kenya (1978); and
 - d) O-Level and A-Level Education from Asumbi Girls High School, Homa Bay County (1974).

Employment Record and Work Experience

5. The Nominee has served in both Public Service and in Academia as follows –
 - a) Principal Secretary, State Department for Gender, Senior Citizens Affairs, and Special Programmes from 2020 to 2022;
 - b) Chief Administrative Secretary (CAS) and Principal Secretary, State Department for University Education and Research, Ministry of Education from 2018 to 2020;
 - c) Chief Administrative Secretary (CAS), Ministry of Energy in 2018; Principal Secretary, State Department for University Education and Research, Ministry of Education from 2013 to 2017;
 - d) Secretary for Gender and Social Development, Ministry of Gender, Children and Social Development from 2007 to 2012;
 - e) Commissioner, National Commission on Gender and Development; Member, Advisory Board of the Women Enterprise Fund from 2004 to 2007;

Academic Positions – University of Nairobi

- i. Director, Board of Common Undergraduate Courses, University of Nairobi from 2002 to 2007;
- ii. Full Professor of Research, Institute of African Studies, University of Nairobi in 2002;
- iii. Director, Institute of African Studies, University of Nairobi; Coordinator, Women Studies from 1999 to 2002;
- iv. Project, Institute; Coordinator of the Women Studies Project at the Institute of African Studies, University of Nairobi.
- v. Associate Professor of Research, Institute of African Studies, University in Nairobi from 1997 to 2002;
- vi. Senior Research Fellow, Institute of African Studies from 1990 to 1997;
- vii. Research Fellow (Lecturer), Institute of African Studies, University of Nairobi from 1986 to 1990;
- viii. Member, Dean's Committee and Senate Committee Member, University of Nairobi Since 1992;

Professional Association and Membership

6. The nominee indicated that she is a member of the following professional associations –
 - a) Member of UNESCO's Inter-Governmental Committee on Social Transformation (MOST), based in Paris, France;
 - b) She was a Fellow of the Governing Council of the Kenya National Academy of Sciences (KNAS) in 2008;
 - c) She was a Fellow of the Kenya National Academy of Sciences (FKNAS) in 2008;
 - d) Member of the African Rural Social Sciences Research Networks [ARSSRN] - of Winrock International in 2015;
 - e) A Member of the Association of African Women for Research and Development (AAWORD) in 1999;
 - f) Member of the Humanities and Social Sciences Specialist Committee of the Kenya National Academy of Sciences;
 - g) Member of the Governing Council of the Kenya National Academy of Sciences;
 - h) Member of the Pan African Association of Anthropologists (PAA); and
 - i) Member of the National Council for Science and Technology Social Sciences Specialist committee.

Publications and Writings

7. The nominee has authored and published twenty-six (26) academic works as provided for in the questionnaire (*Annexure 10*)

Income and net worth

8. The Nominee estimated his net worth was Kshs. 175 million comprising real estate investments, fixed deposits and automobiles.
9. Her expected future benefits/sources of income from real estate investments and farming may be about eight hundred and fifty thousand shillings (Kshs 850,000/=) per month.

Honours and Awards:

10. The nominee has the following honours and awards –

- a) Conferred with the honour and style of Chief in the ***First Class of the Order of the Burning Spear (CBS)*** in recognition of outstanding services rendered to the nation on 12th December 2015;
- b) Conferred with The Second Class: **Elder of the Order of the Burning Spear (EBS)** on 12th December 2008;
- c) **Order of Academic Palms (*Ordre des Palmes academies*)**. Awarded by the Ministry of National Education of the Republic of France for Distinguished academics in the field of culture and education in 2017;
- d) Received a research grant from UNDP to carry out a study on conflict management and community empowerment for poverty reduction in seven districts in Kenya in 2000;
- e) Received a Research Grant from Winrock International Institute for Agricultural Development to carry out research on Household Labour Use and Changes in Gender Roles in Small Farms in Ndhiwa Division, Homa Bay District, Kenya in 1991;
- f) Recipient of a Fellowship by Altrusa International Foundation, Inc., Chicago, Illinois, U.S.A. in 1985; and
- g) Recipient of Josephine de Karman Fellowship Trust, California, U.S.A. in 1984;

Potential Conflicts of Interest

11. The nominee declared that currently she does not have any persons or matters that would present conflict of interest should he assume the position of Member of the National Police Service Commission. Previously expressed interest in the Senate seat for Migori County, but she was not on the ballot.

Integrity

12. The nominee has neither been charged in a court of law nor mentioned in any investigatory report of Parliamentary or any Commission of Inquiry in the last three (3) years. She has also never been dismissed or otherwise removed from office for contravention of the provisions of Article 75 of the Constitution on conflict of interest.

General and Sector Specific Questions to the Nominee

13. The Committee posed topical questions to the nominee as contained in the report on his knowledge and understanding on matters relating to the National Police Service Commission –
 - a) Understanding of Maraga Taskforce Report;
 - b) Building Public Trust in the National Police Service;
 - c) Working Relationship Between IPOA, IG and the Commission;
 - d) Gender Inclusion in the National Police Service;
 - e) Merits and Demerits of the Online Police Constables Recruitment; and
 - f) Gaps and Weakness of the National Police Service Strategic Plan 2023-2027;

Committee's determination on the Suitability of the Nominee to hold office

14. The Committee, having considered the nominee's filled questionnaire pursuant to section 6(8) of the Public Appointments (Parliamentary Approval) Act, (Cap. 7F), her curriculum vitae and having heard her oral submission during the approval hearing, made the following observations on her suitability for appointment as a Member of the NPSC:
 - (a) THAT in accordance with section 5(1) of the National Police Service Commission Act, the nominee is eligible for appointment as a member of the National Police Service Commission as

she is a Kenyan citizen and holds a Doctorate in Rural Sociology from University of Missouri, Columbia, USA, a Master's Degrees in Community Development and Rural Sociology from University of Missouri, Columbia, USA and a Bachelor's Degree in Sociology from the University of Nairobi.

- (b) THAT the nominee holds a Doctorate in Rural Sociology from University of Missouri, Columbia, USA, a Master's Degrees in Community Development and Rural Sociology from University of Missouri, Columbia, USA and a Bachelor's Degree in Sociology from the University of Nairobi, Kenya thereby meets the requirements of section 5(4)(a) of the National Police Service Commission Act (Cap. 85).
- (c) THAT pursuant to section 5(4)(b) of the National Police Service Commission Act (Cap. 85), the nominee has demonstrated experience in human resource management, public administration, human rights and ethics and governance having worked as a Principal Secretary and a Chief Administrative Secretary in various ministries and also having worked as a Director, a full professor and an associate professor at the various levels in the University of Nairobi.
- (d) THAT pursuant to section 5(4)(2)(c) of the National Police Service Commission Act, the nominee meets the requirements of Chapter Six of the Constitution on leadership and integrity having obtained clearances from the DCI, EACC, HELB, ODPP, KRA and ORPP.
- (e) THAT pursuant to section 5(4)(d) of the National Police Service Commission Act, the nominee is not and has not previously been a member of the National Police Service;
- (f) THAT pursuant to section 5(4)(e) of the National Police Service Commission Act, the nominee has had a distinguished career in academia and public service; and

THAT the nominee demonstrated knowledge of the mandate of the National Police Service Commission and has the requisite abilities, qualifications and experience to serve as a member of the Commission.

MIN./NO./DC-AIS/2025/104: ANY OTHER BUSINESS

There was no other business.

MIN./NO./DC-AIS/2025/105: ADJOURNMENT

There being no other business, the meeting was adjourned at 3.22 p.m. The next meeting will held be on Tuesday 10th June, 2025 at 12 noon at a venue to be communicate.

SIGNED _____



DATE _____

11/06/2025

**HON. GABRIEL TONGOYO, CBS, MP
CHAIRPERSON**

DEPARTMENTAL COMMITTEE ON ADMINISTRATION & INTERNAL SECURITY

MINUTES OF THE 53RD SITTING OF THE DEPARTMENTAL, COMMITTEE ON ADMINISTRATION AND INTERNAL SECURITY HELD ON TUESDAY, 10TH JUNE, 2025 IN COMMITTEE ROOM 20, 3RD FLOOR, BUNGE TOWER, PARLIAMENT BUILDINGS AT 12.00 PM.

PRESENT

1. Hon. Col (Rtd) Dido Rasso, MBS, MP - Vice Chairperson
2. Hon. Kaluma George Peter, CBS, MP
3. Hon. Liza Chepkorir Chelule, MP
4. Hon. Mburu Kahangara, MP
5. Hon. Oku Kaunya, MP
6. Hon. (Dr.) Francis Peter Masara, MP
7. Hon. Rozah Akinyi Buyu, MP
8. Hon. Amb. Francis Kipyegon Sigei, EBS, MP
9. Hon. Caroline Jeptoo Ng'elechei, MP

ABSENT WITH APOLOGY

1. Hon. Gabriel Koshal Tongoyo, CBS, MP - Chairperson
2. Hon. Fred C. Kapondi, MP
3. Hon. Aduma Owuor, MP
4. Hon. (Prof.) Protus Ewesit Akujah, MP
5. Hon. Sarah Paulata Korere, MP
6. Hon. Hussein Weytan Mohammed, MP

IN-ATTENDANCE

COMMITTEE SECRETARIAT

1. Mr. John Mugoma - Clerk Assistant I
2. Ms. Grace Wahu - Clerk Assistant II
3. Mr. Gideon Kipkoech - Clerk Assistant II
4. Ms. Delvin Onyanchara - Research Officer II
5. Ms. Georgina Okoth - Research Officer II
6. Mr. Arkun Mumin - Research Officer II
7. Ms. Judith Kanyoko - Legal Counsel
8. Ms. Ivy Maritim - Media Relation Officer III
9. Mr. Danton Kimutai - Audio Officer
10. Mr. Benson Kimanzi - Serjeant-At-Arms
11. Mr. Reinhard Juma - Committee Attachee
12. Ms. Libbie Kiragu - Media Intern
13. Ms. Veronica Kithuka - Audio Officer Intern

AGENDA

1. Prayers
2. Preliminaries and adoption of the agenda
3. Confirmation of Minutes of previous Sitings
4. **Consideration and adoption of the report on the Approval Hearing of the following Nominees as Members of National Police Service Commission;-**
 - a) Ms. Peris Muthoni Kimani
 - b) Mr. Benjamin Juma Imai
 - c) Prof. Collette A, Suda, PhD

5. Any Other Business
6. Adjournment

MIN./NO./DC-AIS/2025/111: PRELIMINARIES & ADOPTION OF AGENDA

The Vice-Chairperson, Hon. Col (Rtd) Dido Rasso, MBS, MP called the meeting to order at 12.20 p. m and said a prayer. The agenda of the meeting was adopted having been proposed by Hon. Oku Kaunya, MP and seconded by Hon. (Dr.) Francis Peter Masara, MP.

MIN./NO./DC-AIS/2025/112: CONFIRMATION OF MINUTES OF THE PREVIOUS SITTINGS

The confirmation of Minutes was deferred to the next meeting.

MIN./NO./DC-AIS/2025/113: CONSIDERATION AND ADOPTION OF THE REPORT ON THE APPROVAL HEARING OF MS. PERIS MUTHONI KIMANI, MR. BENJAMIN JUMA IMAI AND PROF. COLLETTE A, SUDA, PHD AS MEMBERS OF NATIONAL POLICE SERVICE COMMISSION

COMMITTEE GENERAL OBSERVATIONS

1. The Committee having considered the provisions of the Constitution, Section 5 and 6 of the National Police Service Act and Section 6(7) and (8) and 7 of the Public Appointments (Parliamentary Approval) Act, (Cap. 7F), nominees filled questionnaires and their curricula vitae and having heard the oral submissions during the approval hearing, made the following observations on their suitability for appointment as Members of the National Police Service Commission –
2. All the nominees were nominated in accordance with the provisions of Articles 246(2) and 250(2) of the Constitution and section 6(5) of the National Police Service Commission Act (Cap. 85).
3. All the nominees who appeared before the Committee are Kenyan citizens in conformity with Article 78 (1) of the Constitution and section 5(1)(a) of the National Police Service Commission Act.
4. All the nominees submitted not to participate in any other gainful employment while serving as State officers as required by Article 77(1) of the Constitution.
5. In accordance with Article 77(2) of the Constitution, section 5(5) of the National Police Service Commission Act and the Schedule of the Public Appointment (Parliamentary Approval) Act, (Cap. 7F), none of the nominees holds office in any political party.
6. The nominees demonstrated compliance with Articles 75 and 76 of the Constitution on the conduct and financial probity of State officers. They indicated non-existence of potential conflict of interest and committed to declare any should it arise.
7. By the set deadline of receipt of memoranda from members of the public, the Committee had not received any submission from the public on the suitability of the nominees.

8. The nominees meet the requirements of Chapter 6 of the Constitution on leadership and integrity having obtained clearance from the following statutory bodies; the Ethics and Anti-Corruption Commission (EACC), the Kenya Revenue Authority (KRA), the Directorate of Criminal Investigations (DCI), Office of the Registrar of Political Parties (ORPP) and the Higher Education Loan Board (HELB).
9. The nominations meet the threshold of the two-third gender principle and regional balance in line with Articles 27(3) and 232(1) (h) of the Constitution.
10. The two nominees under Article 246(2)(a)(ii) are retired senior police officers, from the Kenya Police Service and the Administration Police Service and are of opposite gender as required by section 5(5) of the National Police Service Commission Act.
11. The following nominees demonstrated deep understanding of the topical, administrative, and technical issues touching on governance and the roles of a Member of the National Police Service Commission and they possess the requisite abilities, qualifications and experience to serve as Members of the National Police Service Commission.
 - a) **Mr. Benjamin Juma Imai** nominated pursuant to Article 246(2)(a)(ii) of the Constitution (Administration Police Service); and
 - b) **Prof. Collette A. Suda PhD** nominated pursuant to Article 246(2)(a)(iii) of the Constitution (Member of the Public with integrity who have served the public with distinction).
12. **However, the Committee had reservations on Ms. Peris Muthoni Kimani nominated pursuant to Article 246(2)(a)(ii) of the Constitution (Kenya Police Service)**
13. From the Selection Panel Report, it was observed that in consideration of the statutory and constitutional framework and guided by the national values and principles of governance under Article 10 and principles of public service under Article 232, H.E the President referred back the list of candidates recommended for appointment as Chairperson, together with that of one other proposed Member, on grounds that they do not individually and collectively, satisfy the requisite constitutional, statutory, or representational thresholds and accordingly advised the Selection Panel to re-advertise the positions of Chairperson and one Member and undertake fresh recruitment exercise in accordance with the law.

COMMITTEE RECOMMENDATION

14. The Committee, having held an approval hearing of the nominees regarding their suitability, observed that due process was followed in the recruitment process as provided for under Article 250(2) of the Constitution, the National Police Service Commission Act (Cap. 85) and the Public Appointments (Parliamentary Approval Act) (Cap. 7F). The Committee therefore recommended that the National Assembly—
 - (1) **APPROVES** the nomination of the following as Members of the National Police Service Commission –

- a) Mr. Benjamin Juma Imai – pursuant to Article 246(2)(a)(ii) of the Constitution (Administration Police Service); and
- b) Prof. Collette A. Suda PhD - pursuant to Article 246(2)(a)(iii) of the Constitution (Member of the Public with integrity who have served the public with distinction).

(2) RESERVE the nomination of Ms. Peris Muthoni Kimani nominated pursuant to Article 246(2)(a)(ii) of the Constitution (Kenya Police Service) as Member of the National Police Service Commission –

The Committee further resolved to hold a meeting on Wednesday 11th June, 2025 to deliberate further on Ms. Peris Muthoni Kimani's suitability to serve as a Member of the NPSC.


MIN./NO./DC-AIS/2025/114: ANY OTHER BUSINESS

Meeting with the Inspector General of the National Police Service regarding the death of Mr. Albert Ojwang'

The Committee expressed its concerns over the death of Mr. Albert Omondi Ojwang' while in police custody at the Central Police Station, Nairobi and resolved to meet with the Inspector General of the National Police Service and the Independent Policing Oversight Authority on **Thursday 12th June, 2025 at 10.00 a.m** to receive a status report on the measures being taken to address and mitigate the ongoing cases of brutality of persons while in police custody.

MIN./NO./DC-AIS/2025/115: ADJOURNMENT

There being no other business, the meeting was adjourned at 2.27 p.m. The next meeting will held be on Wednesday 11th June, 2025 at 12 noon in a venue to be communicated.

SIGNED  _____ DATE 11/06/2025 _____

HON. GABRIEL TONGOYO, CBS, MP
CHAIRPERSON
DEPARTMENTAL COMMITTEE ON ADMINISTRATION & INTERNAL SECURITY

MINUTES OF THE 54TH SITTING OF THE DEPARTMENTAL, COMMITTEE ON ADMINISTRATION AND INTERNAL SECURITY HELD ON WEDNESDAY, 11TH JUNE, 2025 IN COMMITTEE ROOM 24, 5TH FLOOR, BUNGE TOWER, PARLIAMENT BUILDINGS AT 11.30 AM.

PRESENT

1. Hon. Gabriel Koshal Tongoyo, CBS, MP - Chairperson
2. Hon. Col (Rtd) Dido Rasso, MBS, MP - Vice Chairperson
3. Hon. Kaluma George Peter, CBS, MP
4. Hon. Fred C. Kapondi, MP
5. Hon. Aduma Owuor, MP
6. Hon. Oku Kaunya, MP
7. Hon. (Dr.) Francis Peter Masara, MP
8. Hon. Amb. Francis Kipyegon Sigei, EBS, MP
9. Hon. Caroline Jeptoo Ng'elechei, MP

ABSENT WITH APOLOGY

1. Hon. Liza Chepkorir Chelule, MP
2. Hon. Mburu Kahangara, MP
3. Hon. Rozah Akinyi Buyu, MP
4. Hon. (Prof.) Protus Ewesit Akujah, MP
5. Hon. Sarah Paulata Korere, MP
6. Hon. Hussein Weytan Mohammed, MP

IN-ATTENDANCE

COMMITTEE SECRETARIAT

- | | |
|--------------------------|------------------------------|
| 1. Mr. John Mugoma | - Clerk Assistant I |
| 2. Ms. Grace Wahu | - Clerk Assistant II |
| 3. Mr. Gideon Kipkoech | - Clerk Assistant II |
| 4. Ms. Delvin Onyanchara | - Research Officer II |
| 5. Ms. Georgina Okoth | - Research Officer II |
| 6. Mr. Arkun Mumin | - Research Officer II |
| 7. Ms. Judith Kanyoko | - Legal Counsel |
| 8. Ms. Ivy Maritim | - Media Relation Officer III |
| 9. Mr. Danton Kimutai | - Audio Officer |
| 10. Mr. Benson Kimanzi | - Serjeant-At-Arms |
| 11. Mr. Reinhard Juma | - Committee Attachee |
| 12. Ms. Libbie Kiragu | - Media Intern |
| 13. Ms. Veronica Kithuka | - Audio Officer Intern |

AGENDA

1. Prayers
2. Preliminaries and adoption of the agenda
3. Confirmation of Minutes of previous Sittings
4. **Consideration of Committee Reservations on the suitability Ms. Peris Muthoni Kimani to serve as a Member of National Police Service Commission.**
5. Any Other Business
6. Adjournment

MIN./NO./DC-AIS/2025/116: PRELIMINARIES & ADOPTION OF AGENDA

The Chairperson, Hon. Gabriel Koshal Tongoyo, CBS, MP called the meeting to order at 11.35 a. m and said a prayer. The agenda of the meeting was adopted having been proposed by Hon. Aduma Owuor, MP and seconded by Hon. Amb. Francis Kipyegon Sigei, EBS, MP.

MIN./NO./DC-AIS/2025/117: CONFIRMATION OF MINUTES OF THE PREVIOUS SITTINGS

The confirmation of Minutes was deferred to the next meeting.

MIN./NO./DC-AIS/2025/118: CONSIDERATION OF COMMITTEE RESERVATIONS ON THE SUITABILITY MS. PERIS MUTHONI KIMANI TO SERVE AS A MEMBER OF NATIONAL POLICE SERVICE COMMISSION.

The Committee having considered the nominee's oral submissions, filled questionnaire, personal background and integrity, testimonials, work experience, qualities, and the need to observe gender balance, representation of regional balance and ethnic diversity, withdrew its reservations on the nominee and recommended that the National Assembly **APPROVES** the nomination of **Ms. Peris Muthoni Kimani** pursuant to **Article 246(2)(a)(ii) of the Constitution** as Members of the National Police Service Commission.

The Committee observed that: -

- (a) In accordance with Section 5(1) of the National Police Service Commission Act, the nominee is eligible for appointment as a member of the National Police Service Commission as she is a Kenyan citizen and holds a Bachelor's Degree from the Presbyterian University of East Africa.
- (b) The nominee meets the requirements of Chapter Six of the Constitution on leadership and integrity having obtained clearances from the DCI, EACC, HELB, ODPP, KRA and ORPP.
- (c) The nominee is a senior retired officer who served at the Kenya Police Service and therefore qualifies to be appointed as a Member of the NPSC pursuant to Article 246 (2)(a)(ii) of the Constitution and section (5)(3) of the National Police Service Commission Act, (Cap. 85).
- (d) The nominee served within the National Police Service for thirty-nine years, demonstrated knowledge of the mandate of the National Police Service Commission and has the requisite abilities, qualifications and experience to serve as a member of the Commission.

MIN./NO./DC-AIS/2025/119: ANY OTHER BUSINESS

There was no other business.

MIN./NO./DC-AIS/2025/120: ADJOURNMENT

There being no other business, the meeting was adjourned at 11.50 p.m. The next meeting will held be on Thursday 12th June, 2025 at 9.00 a.m in the Mini-Chamber, County Hall, Parliament Buildings.

SIGNED  _____ DATE 11/06/2025 _____

HON. GABRIEL TONGOYO, CBS, MP
CHAIRPERSON
DEPARTMENTAL COMMITTEE ON ADMINISTRATION & INTERNAL SECURITY

Message from H.E. the President



① CWA
Note the communication
F process the necessary
follow up actions.
SNA
26/5/25

EXECUTIVE OFFICE OF THE PRESIDENT
CHIEF OF STAFF AND HEAD OF THE PUBLIC SERVICE

Telegraphic Address
Telephone: +254-20-2227436
When replying please quote

STATE HOUSE
P.O. Box 40530-00100
Nairobi, Kenya
21st May, 2025

Ref. No. **EOP/CAB.26/4A/ VOL.VI/(126)**
and date

Hon. Moses F. M. Wetangula, EGH
Speaker
The National Assembly
Parliament of Kenya
Parliament Building
NAIROBI

② VIPS
70 ym...
245 u

NATIONAL ASSEMBLY
RECEIVED
22 MAY 2025
SPEAKER'S OFFICE
P. O. Box 41842, NAIROBI.

③ H/O
you are dealing
Amplified
27/5

Dear *Speaker*
TRANSMITTAL

NOMINEES FOR APPOINTMENT TO THE POSITION OF MEMBER OF THE NATIONAL POLICE SERVICE COMMISSION (NPSC)

We refer to the above subject matter.

You are most graciously notified that **His Excellency the President**, upon receipt of the report of the Selection Panel for the Recruitment of Nominees for Appointment as the Chairperson and Members of the National Police Service Commission, has caused nominations to the membership of the Commission.

The nominations and their transmittal to the National Assembly are made pursuant to **Article 250(2)(b)** of the Constitution and in accordance with the procedure set out under **Section 9(5)** of the **National Police Service Commission Act (Chapter 85, Laws of Kenya)**, as well as **Sections 3 and 5** of the **Public Appointments (Parliamentary Approval) Act (Chapter 7F, Laws of Kenya)**.

In that regard, kindly be pleased to receive the State Nominees for consideration and approval by the National Assembly:

Enabling Provision	NAME	CATEGORY
Article 246(2)(a)(ii) of the Constitution *	Ms. Peris Muthoni Kimani	Kenya Police Service (KPS)
	Mr. Benjamin Juma Imai	Administration Police Service (APS)

Article 246(2)(a)(iii) of the Constitution **	Prof. Collette A. Suda, PhD	

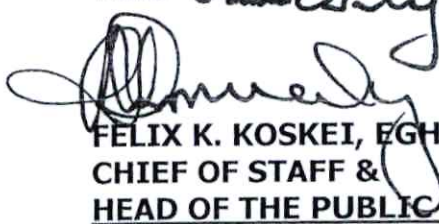
** being two retired senior police officers, one from the Kenya Police Service and one from the Administration Police Service, of opposite gender.*

*** being a person of integrity who has served the public with distinction.*

To aid the August House in its consideration and approval processes, we hereby convey the Nominees' Curriculum Vitae and Testimonials, the Report of the Selection Panel and **Presidential Nomination Certificate No. 6 of 2025.**

In recognition of the National Police Service Commission's pivotal role in shaping the leadership, integrity, and operational effectiveness of the National Police Service, the National Assembly is urged to accord priority to the consideration of these nominees.

Yours

Sincerely

FELIX K. KOSKEI, EGH
CHIEF OF STAFF &
HEAD OF THE PUBLIC SERVICE

Copy to: **Hon. Kimani Ichung'wa, EGH**
 Leader of Majority
 The National Assembly
 Parliament of Kenya
NAIROBI

Mr. Samuel Njoroge, CBS
 Clerk of the National Assembly
 Parliament of Kenya
NAIROBI

Mr. Arthur A. Osiya, CBS
 Principal Administrative Secretary
 Executive Office of the President
NAIROBI

Communication from SNA



REPUBLIC OF KENYA
THIRTEENTH PARLIAMENT - (FOURTH SESSION)
THE NATIONAL ASSEMBLY

MESSAGES
MESSAGE FROM THE PRESIDENT

_____ (No. 004 of 2025) _____

ON

**NOMINATION OF PERSONS FOR APPOINTMENT AS MEMBERS OF
THE NATIONAL POLICE SERVICE COMMISSION**

Honourable Members,

1. Pursuant to the provisions of Standing Order 42, I wish to convey a Message from His Excellency the President regarding the nomination of persons for appointment as members of the National Police Service Commission.
2. In the Message, **Honourable Members**, His Excellency the President conveys that, in exercise of powers conferred on him by Articles 246(2) and 250(2) of the Constitution and section 6(5) of the National Police Service Commission Act, Cap. 85, he has nominated the following persons for appointment as members of the National Police Service Commission and now seeks approval for appointment by this House —
 - (1) **Ms. Peris Muthoni Kimani**, nominated pursuant to Article 246(2)(ii) of the Constitution, being a retired senior officer of the Kenya Police Service (KPS);
 - (2) **Mr. Benjamin Juma Imai**, nominated pursuant to Article 246(2)(ii) of the Constitution, being a retired senior officer of the Administration Police Service (APS); and

(3) **Prof. Collette A. Suda, PhD**, nominated pursuant to Article 246(2)(iii) of the Constitution, being a person of integrity who has served the public with distinction.

3. **Honourable Members**, Standing Order 45 provides that, upon receipt of notification of a nomination for appointment, such nomination shall stand committed to the relevant Departmental Committee for consideration. In this regard, I hereby refer the Message from H.E. the President, together with the curriculum *vitae*, the Report of the Selection Panel, and other testimonials of the nominees to the **Departmental Committee on Administration & Internal Security** for consideration.

4. **Honourable Members**, section 6(6) of the National Police Service Commission Act, Cap. 85 provides that the relevant committee of the National Assembly shall consider the nominees and table a report in the House **within twenty-one (21) days**. In this regard, the Committee is expected to immediately commence the approval process and notify the nominees and the general public of the time and place for holding the approval hearings. Thereafter, upon conclusion of the hearings, the Committee should table its report on or before **Wednesday, 11th June 2025**, to enable the House to consider the matter within the statutory timelines.

I thank you!


THE RT. HON. (DR.) MOSES F.M. WETANG'ULA, EGH, MP
SPEAKER OF THE NATIONAL ASSEMBLY

Tuesday, 27th May 2025

Advert/Notifications



THE NATIONAL ASSEMBLY
THIRTEENTH PARLIAMENT - FOURTH SESSION (2025)

IN THE MATTER OF ARTICLE 118(1)(B) OF THE CONSTITUTION
AND
IN THE MATTER OF SECTION 50(1) OF THE PUBLIC BENEFITS ORGANIZATIONS ACT, 2013
AND
IN THE MATTER OF THE PUBLIC APPOINTMENTS (PARLIAMENTARY APPROVAL) ACT (CAP. 7F)
AND
IN THE MATTER OF APPROVAL BY THE NATIONAL ASSEMBLY OF PERSONS NOMINATED FOR
APPOINTMENT AS CHAIRPERSON AND MEMBERS OF THE PUBLIC BENEFITS ORGANIZATIONS DISPUTES
TRIBUNAL

NOTIFICATION OF APPROVAL HEARINGS AND
INVITATION TO SUBMIT MEMORANDA

WHEREAS, in accordance with provisions of Section 50(1) of the Public Benefits Organizations Act, 2013, the Honourable Chief Justice is empowered to nominate and, with the approval of the National Assembly, appoint the Chairperson and Members of the Public Benefits Organizations Disputes Tribunal. In exercise of the said powers, the Honourable Chief Justice has nominated the following persons for appointment as Chairperson and Members of the Public Benefits Organizations Disputes Tribunal—

S/No.	NOMINEE	POSITION
1.	Ms. Eunice Adoyo Otieno Arwa	Chairperson
2.	Ms. Christabel Mideva Eboso	Member
3.	Ms. Elizabeth Mbithe Mulwa	Member
4.	Dr. Leonard Kinyukusi	Member
5.	Mr. Mohamed Sheikh Noor	Member

AND WHEREAS, following receipt of the nominations from the Honourable Chief Justice, the Rt. Hon. Speaker of the National Assembly vide a Notification made on **Tuesday 27th May 2025** conveyed the Message to the Members of the National Assembly and referred the names and curricula vitae of the nominees to the **Departmental Committee on Justice and Legal Affairs** for consideration and reporting to the House.

IT IS NOTIFIED to the general public that pursuant to **Article 118(1)(b) of the Constitution and section 6(4) of the Public Appointments (Parliamentary Approval) Act (Cap. 7F)**, the **Departmental Committee on Justice and Legal Affairs** shall conduct Approval Hearings (Vetting) of the nominees on **Friday, 13th June 2025** in the **Mini Chamber, First Floor, County Hall, Parliament Buildings** as per the schedule below—

S/No.	NOMINEE	POSITION	TIME
1.	Ms. Eunice Adoyo Otieno Arwa	Chairperson	10.30 am
2.	Ms. Christabel Mideva Eboso	Member	11.30 am
3.	Ms. Elizabeth Mbithe Mulwa	Member	12.30 pm
4.	Dr. Leonard Kinyukusi	Member	2.30 pm
5.	Mr. Mohamed Sheikh Noor	Member	3.30 pm

AND WHEREAS, section 6(9) of the Public Appointments (Parliamentary Approval) Act (Cap. 7F) provides that **"any person may prior to the approval hearing and by written statement on oath, provide the Clerk with evidence contesting the suitability of a candidate to hold the office to which the candidate has been nominated"**.

IN COMPLIANCE with Article 118(1)(b) of the Constitution and section 6(9) of the Public Appointments (Parliamentary Approval) Act (Cap. 7F), the Clerk of the National Assembly hereby invites members of the public to submit any representations they may have, by way of **written statements on oath (affidavits) with supporting evidence contesting the suitability of the candidates** for appointment to the offices they have been nominated to.

The memoranda may be forwarded to the **Clerk of the National Assembly, P.O. Box 41842-00100, Nairobi**, hand-delivered to the **Office of the Clerk, Main Parliament Buildings, Nairobi**, or emailed to cna@parliament.go.ke to be received **on or before Tuesday, 10th June 2025 by 5.00 p.m.**

IT IS FURTHER NOTIFIED THAT the nominees are required to—

- (1) Appear for the approval hearings with their original identity cards, academic and professional certificates and other relevant testimonials; and
- (2) Obtain letters/certificates of compliance from the following institutions—
 - (a) The Ethics and Anti-Corruption Commission
 - (b) The Kenya Revenue Authority
 - (c) The Higher Education Loans Board
 - (d) The Directorate of Criminal Investigations
 - (e) The Office of the Registrar of Political Parties; and
 - (f) A Credit Reference Bureau

S. NJOROGE, CBS
CLERK OF THE NATIONAL ASSEMBLY
Thursday, 29th May 2025

"For the Welfare of Society and the Just Government of the People"



THE NATIONAL ASSEMBLY
THIRTEENTH PARLIAMENT - FOURTH SESSION (2025)

IN THE MATTER OF ARTICLES 118(1)(B), 246 (2) AND 250(2) OF THE
CONSTITUTION
AND
IN THE MATTER OF THE PUBLIC APPOINTMENTS (PARLIAMENTARY
APPROVAL) ACT (CAP. 7F)
AND
IN THE MATTER OF SECTION 6(5) OF THE NATIONAL POLICE SERVICE
COMMISSION ACT (CAP. 85)
AND
IN THE MATTER OF APPROVAL BY THE NATIONAL ASSEMBLY OF
PERSONS NOMINATED FOR APPOINTMENT AS MEMBERS OF THE
NATIONAL POLICE SERVICE COMMISSION

NOTIFICATION OF APPROVAL HEARINGS AND INVITATION TO SUBMIT
MEMORANDA

WHEREAS, in accordance with provisions of Articles 246(2) and 250(2) of the Constitution and Section 6(5) of the National Police Service Commission Act (Cap. 85), His Excellency the President is empowered to nominate and with the approval of the National Assembly, appoint Members of the National Police Service Commission. In exercise of the said powers, His Excellency the President nominated the following persons for appointment to the Commission—

S/No.	NOMINEE	POSITION
1.	Ms. Peris Muthoni Kimani	Member
2.	Mr. Benjamin Juma Imai	Member
3.	Prof. Collette A. Suda, PhD	Member

AND WHEREAS, following receipt of the nominations from H.E. the President, the Hon. Speaker of the National Assembly vide a Communication made on **Tuesday, 27th May, 2025** conveyed the Message to the National Assembly and referred the names and curricula vitae of the nominees to the **Departmental Committee on Administration and Internal Security** for consideration and reporting to the House.

IT IS NOTIFIED to the general public that pursuant to **Article 118(1)(b) of the Constitution and Section 6(4) of the Public Appointments (Parliamentary Approval) Act (Cap. 7F)**, the **Departmental Committee** shall conduct Approval Hearings (Vetting) of the nominees on **Monday, 9th June 2025** in **Committee Room 18/19, 3rd Floor, Bunge Tower** as per the schedule below—

S/No.	NOMINEE	POSITION	TIME
1.	Ms. Peris Muthoni Kimani	Member	10.00 am
2.	Mr. Benjamin Juma Imai	Member	11.00 am
3.	Prof. Collette A. Suda, PhD	Member	12.00 noon

AND WHEREAS, Section 6(9) of the Public Appointments (Parliamentary Approval) Act (Cap. 7F) provides that **"any person may prior to the approval hearing and by written statement on oath, provide the Clerk with evidence contesting the suitability of a candidate to hold the office to which the candidate has been nominated"**.

IN COMPLIANCE with Article 118(1)(b) of the Constitution and Section 6(9) of the Public Appointments (Parliamentary Approval) Act (Cap. 7F), the Clerk of the National Assembly hereby invites members of the public to submit any representations they may have, by way of **written statements on oath (affidavits) with supporting evidence contesting the suitability of the candidates** for appointment to the offices they have been nominated to.

The memoranda may be forwarded to the **Clerk of the National Assembly, P.O. Box 41842-00100, Nairobi**; hand-delivered to the **Office of the Clerk, Main Parliament Buildings, Nairobi**; or emailed to cna@parliament.go.ke to be received **on or before Thursday, 5th June, 2025 by 5.00 p.m.**

IT IS FURTHER NOTIFIED THAT the nominees are required to—

- (1) Appear for the approval hearings with their original identity cards, academic and professional certificates and other relevant testimonials; and
- (2) Obtain letters/certificates of compliance from the following institutions—
 - (a) The Ethics and Anti-Corruption Commission;
 - (b) The Kenya Revenue Authority;
 - (c) The Higher Education Loans Board;
 - (d) The Directorate of Criminal Investigations;
 - (e) The Office of the Registrar of Political Parties; and
 - (f) A Credit Reference Bureau

S. NJOROGE, CBS
CLERK OF THE NATIONAL ASSEMBLY
Thursday, 29th May, 2025

"For the Welfare of Society and the Just Government of the People"

Letters to the nominee



THE NATIONAL ASSEMBLY
OFFICE OF THE CLERK

P. O. Box 41842-00100
Nairobi, Kenya
Main Parliament Buildings

Telephone: +254202848000 ext. 3300
Email: cna@parliament.go.ke
www.parliament.go.ke/the-national-assembly

When replying, please quote
Ref: **NA/DDC/AIS/2025/084**

28th May, 2025

Mr. Benjamin Juma Imai
P.O Box 2054-30200
KITALE

Email: imaibenjamin@gmail.com

Dear *Mr. Imai,*

**RE: INVITATION FOR VETTING BY THE DEPARTMENTAL COMMITTEE ON
ADMINISTRATION AND INTERNAL SECURITY**

Following your nomination by His Excellency the President for appointment as Member of the National Police Service Commission, the Departmental Committee on Administration and Internal Security hereby invites you for vetting pursuant to provisions of Section 6(3) of the Public Appointments (Parliamentary Approval) Act (Cap. 7F) on **Monday, 9th June, 2025 in Committee Room 18/19, 3rd Floor, Bunge Tower, Parliament Buildings at 11.00 a.m.**

Kindly fill the attached Questionnaire as required by the Public Appointments (Parliamentary Approval) Act (Cap. 7F) and attach copies of your national identity card, academic and professional certificates and any other testimonials. The Questionnaire should be returned **on or before Thursday 5th June, 2025 at 5.00 p.m.**

Further, you are required to bring along originals of the above documents and letters/certificates of clearance/compliance from the following institutions –

1. Ethics and Anti-corruption Commission;
2. Kenya Revenue Authority;
3. Higher Education Loans Board;
4. Directorate of Criminal Investigations;
5. Office of the Registrar of Political Parties; and
6. Commission on University Education.

The Liaison officers for this communication are **Mr. John Mugoma** who may be contacted on **Tel No. +254724330358** or by email: john.mugoma@parliament.go.ke and **Mr. Gideon**

Kipkoech who may be contacted on Tel No. +254722795247 or by email:
gideon.kipkoech@parliament.go.ke.

Yours *Sincerely,*



PETER K. CHEMWENO

For: CLERK OF THE NATIONAL ASSEMBLY



THE NATIONAL ASSEMBLY
OFFICE OF THE CLERK

P. O. Box 41842-00100
Nairobi, Kenya
Main Parliament Buildings

Telephone: +254202848000 ext. 33
Email: cna@parliament.go.ke
www.parliament.go.ke/the-national-assembly

When replying, please quote

Ref: **NA/DDC/AIS/2025/085**

28th May, 2025

Prof. Collette A. Suda, PhD
P.O Box 21773-00400
NAIROBI

Email: colleysuda@gmail.com

Dear *Prof. Suda,*

**RE: INVITATION FOR VETTING BY THE DEPARTMENTAL COMMITTEE ON
ADMINISTRATION AND INTERNAL SECURITY**

Following your nomination by His Excellency the President for appointment as Member of the National Police Service Commission, the Departmental Committee on Administration and Internal Security hereby invites you for vetting pursuant to provisions of Section 6(3) of the Public Appointments (Parliamentary Approval) Act (Cap. 7F) on **Monday, 9th June, 2025 in Committee Room 18/19, 3rd Floor, Bunge Tower, Parliament Buildings at 12.00 noon.**

Kindly fill the attached Questionnaire as required by the Public Appointments (Parliamentary Approval) Act (Cap. 7F) and attach copies of your national identity card, academic and professional certificates and any other testimonials. The Questionnaire should be returned **on or before Thursday 5th June, 2025 at 5.00 p.m.**

Further, you are required to bring along originals of the above documents and letters/certificates of clearance/compliance from the following institutions –

1. Ethics and Anti-corruption Commission;
2. Kenya Revenue Authority;
3. Higher Education Loans Board;
4. Directorate of Criminal Investigations;
5. Office of the Registrar of Political Parties; and
6. Commission on University Education.

The Liaison officers for this communication are **Mr. John Mugoma** who may be contacted on **Tel No. +254724330358** or by email: john.mugoma@parliament.go.ke, and **Mr.**

Gideon Kipkoech who may be contacted on Tel No. +254722795247 or by email: gideon.kipkoech@parliament.go.ke.

Yours *Sincerely,*



PETER K. CHEMWENO

For: CLERK OF THE NATIONAL ASSEMBLY



THE NATIONAL ASSEMBLY
OFFICE OF THE CLERK

P. O. Box 41842-00100
Nairobi, Kenya
Main Parliament Buildings

Telephone: +254202848000 ext. 3300
Email: cna@parliament.go.ke
www.parliament.go.ke/the-national-assembly

When replying, please quote
Ref: NA/DDC/AIS/2025/083

28th May, 2025

Ms. Peris Muthoni Kimani
P.O Box 21701-00100
NAIROBI

Email: periskimani84@gmail.com

Dear *Ms. Kimani,*

**RE: INVITATION FOR VETTING BY THE DEPARTMENTAL COMMITTEE ON
ADMINISTRATION AND INTERNAL SECURITY**

Following your nomination by His Excellency the President for appointment as Member of the National Police Service Commission, the Departmental Committee on Administration and Internal Security hereby invites you for vetting pursuant to provisions of Section 6(3) of the Public Appointments (Parliamentary Approval) Act (Cap. 7F) on **Monday, 9th June, 2025 in Committee Room 18/19, 3rd Floor, Bunge Tower, Parliament Buildings at 10.00 a.m.**

Kindly fill the attached Questionnaire as required by the Public Appointments (Parliamentary Approval) Act (Cap. 7F) and attach copies of your national identity card, academic and professional certificates and any other testimonials. The Questionnaire should be returned **on or before Thursday 5th June, 2025 at 5.00 p.m.**

Further, you are required to bring along originals of the above documents and letters/certificates of clearance/compliance from the following institutions –

1. Ethics and Anti-corruption Commission;
2. Kenya Revenue Authority;
3. Higher Education Loans Board;
4. Directorate of Criminal Investigations;
5. Office of the Registrar of Political Parties; and
6. Commission on University Education.

The Liaison officers for this communication are **Mr. John Mugoma** who may be contacted on **Tel No. +254724330358** or by email: john.mugoma@parliament.go.ke and **Mr. Gideon**

Kipkoech who may be contacted on Tel No. +254722795247 or by email:
gideon.kipkoech@parliament.go.ke.

Yours Sincerely,



PETER K. CHEMWENO
For: CLERK OF THE NATIONAL ASSEMBLY

Letters to the Agencies



**THE NATIONAL ASSEMBLY
OFFICE OF THE CLERK**

P. O. Box 41842-00100
Nairobi, Kenya
Main Parliament Buildings

Telephone: +254202848000 ext. 3300
Email: cna@parliament.go.ke
www.parliament.go.ke/the-national-assembly

When replying, please quote
Ref: NA/DDC/AIS/2025/079

28th May, 2025

Mr. Geoffrey Monari
Chief Executive Officer
High Education Loans Board
Anniversary Towers, 19th Floor
P.O. Box 69489-00400
NAIROBI

Dear *Mr. Monari,*

**RE: REQUEST FOR INFORMATION ON PERSONS NOMINATED FOR
APPOINTMENT AS MEMBERS OF THE NATIONAL POLICE SERVICE
COMMISSION**

The National Assembly is in receipt of notification of three persons for appointment as Members of the National Police Service Commission by His Excellency the President.

As you are aware, the National Assembly is required to approve the nominees for appointment in accordance with the provisions of Articles 246 (2) (a) and 250 (2) of the Constitution of Kenya, Section 6 of the National Police Service Commission Act, (Cap. 85), and the Public Appointments (Parliamentary Approval) Act (Cap. 7F).

In view of the foregoing, and in accordance with Standing Order 216(5)(f) as read with the Second Schedule to the National Assembly Standing Orders, the Departmental Committee on Administration and Internal Security of the National Assembly is mandated to consider, for approval by the House, and subsequent appointment by His Excellency the President.

Further, pursuant to Section 7(b) of the Public Appointments (Parliamentary Approval) Act (Cap. 7F), the Departmental Committee on Administration and Internal Security is mandated to consider whether the nominees meet all Constitutional and Statutory requirements relating to the office in question.

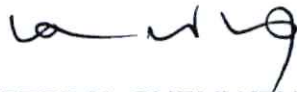
In this regard, the nominations have since been committed to the Departmental Committee on Administration and Internal Security for consideration. Consequently, the Committee request you to provide a report on repayment status of any loans that may have been advanced by the Higher Education Loans Board to the following nominees—

S/No.	Name	Identification Number
1.	Ms. Peris Muthoni Kimani	7176579
2.	Mr. Benjamin Juma Imai	8713355
3.	Prof. Collette A. Suda, PhD	4846013

This information will assist the Committee to effectively undertake its mandate. We will appreciate if the information is received by **Thursday, 5th June, 2025**.

The Committee's Liaison Officers on this subject are **Mr. John Mugoma** who may be contacted on **Tel No. +254724330358** or by email: john.mugoma@parliament.go.ke and **Mr. Gideon Kipkoech**, **Tel No. +254722795247** or email: Gideon.kipkoech@parliament.go.ke.

Yours *Sincerely,*



PETER K. CHEMWENO

For: CLERK OF THE NATIONAL ASSEMBLY



**THE NATIONAL ASSEMBLY
OFFICE OF THE CLERK**

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Nairobi, Kenya
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Email: cna@parliament.go.ke
www.parliament.go.ke/the-national-assembly

When replying, please quote

Ref: NA/DDC/AIS/2025/078

28th May, 2025

Mr. Humphrey Wattanga Mulongo

Commissioner General
Kenya Revenue Authority
Times Tower Building
P.O. Box 48240-00100

NAIROBI

Dear *Mr. Wattanga*

**RE: REQUEST FOR INFORMATION ON PERSONS NOMINATED FOR
APPOINTMENT AS MEMBERS OF THE NATIONAL POLICE SERVICE
COMMISSION**

The National Assembly is in receipt of notification of three persons for appointment as Members of the National Police Service Commission by His Excellency the President.

As you are aware, the National Assembly is required to approve the nominees for appointment in accordance with the provisions of Articles 246 (2) (a) and 250 (2) of the Constitution of Kenya, Section 6 of the National Police Service Commission Act, (Cap. 85), and the Public Appointments (Parliamentary Approval) Act (Cap. 7F).

In view of the foregoing, and in accordance with Standing Order 216(5)(f) as read with the Second Schedule to the National Assembly Standing Orders, the Departmental Committee on Administration and Internal Security of the National Assembly is mandated to consider, for approval by the House, and subsequent appointment by His Excellency the President.

Further, pursuant to Section 7(b) of the Public Appointments (Parliamentary Approval) Act (Cap. 7F), the Departmental Committee on Administration and Internal Security is mandated to consider whether the nominees meet all Constitutional and Statutory requirements relating to the office in question.

In this regard, the nominations have since been committed to the Departmental Committee on Administration and Internal Security for consideration. Consequently, the Committee requests you to provide a report on the tax compliance status of the following nominees –

S/No.	Name	ID No.	KRA Personal Number
1.	Ms. Peris Muthoni Kimani	7176579	A001891368B
2.	Mr. Benjamin Juma Imai	8713355	A001428672C
3.	Prof. Collette A. Suda, PhD	4846013	A001163755L

This information will assist the Committee to effectively undertake its mandate. We will appreciate if the information is received by **Thursday, 5th June, 2025**.

The Committee's Liaison Officers on this subject are **Mr. John Mugoma** who may be contacted on **Tel No. +254724330358** or by email: john.mugoma@parliament.go.ke and **Mr. Gideon Kipkoech**, **Tel No. +254722795247** or email: Gideon.kipkoech@parliament.go.ke.

Yours *Sincerely,*



PETER K. CHEMWENO
For: CLERK OF THE NATIONAL ASSEMBLY



**THE NATIONAL ASSEMBLY
OFFICE OF THE CLERK**

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Email: cna@parliament.go.ke
www.parliament.go.ke/the-national-assembly

When replying, please quote
Ref: **NA/DDC/AIS/2025/077**

28th May, 2025

Mr. Amin Mohamed Ibrahim, EBS, MBS, OGW

Director
Directorate of Criminal Investigations
Mazingira Complex, Kiambu Road
NAIROBI

Dear *Mr. Amin,*

**RE: REQUEST FOR INFORMATION ON PERSONS NOMINATED FOR
APPOINTMENT AS MEMBERS OF THE NATIONAL POLICE SERVICE
COMMISSION**

The National Assembly is in receipt of notification of three persons for appointment as Members of the National Police Service Commission by His Excellency the President.

As you are aware, the National Assembly is required to approve the nominees for appointment in accordance with the provisions of Articles 246 (2) (a) and 250 (2) of the Constitution of Kenya, Section 6 of the National Police Service Commission Act, (Cap. 85), and the Public Appointments (Parliamentary Approval) Act (Cap. 7F).

In view of the foregoing, and in accordance with Standing Order 216(5)(f) as read with the Second Schedule to the National Assembly Standing Orders, the Departmental Committee on Administration and Internal Security of the National Assembly is mandated to consider, for approval by the House, and subsequent appointment by His Excellency the President.

Further, pursuant to Section 7(b) of the Public Appointments (Parliamentary Approval) Act (Cap. 7F), the Departmental Committee on Administration and Internal Security is mandated to consider whether the nominees meet all Constitutional and Statutory requirements relating to the office in question.

In this regard, the nominations have since been committed to the Departmental Committee on Administration and Internal Security for consideration. Consequently, the Committee requests you to provide a report on whether the following nominees are adversely mentioned in any investigation carried out by the Directorate –

S/No.	Name	Identification Number
1.	Ms. Peris Muthoni Kimani	7176579
2.	Mr. Benjamin Juma Imai	8713355
3.	Prof. Collette A. Suda, PhD	4846013

This information will assist the Committee to effectively undertake its mandate. We will appreciate if the information is received by **Thursday, 5th June, 2025**.

The Committee's Liaison Officers on this subject are **Mr. John Mugoma** who may be contacted on **Tel No. +254724330358** or by email: john.mugoma@parliament.go.ke, and **Mr. Gideon Kipkoech**, **Tel No. +254722795247** or email: Gideon.kipkoech@parliament.go.ke.

Yours *Sincerely*



PETER K. CHEMWENO

For: CLERK OF THE NATIONAL ASSEMBLY



**THE NATIONAL ASSEMBLY
OFFICE OF THE CLERK**

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Nairobi, Kenya
Main Parliament Buildings

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Email: cna@parliament.go.ke
www.parliament.go.ke/the-national-assembly

When replying, please quote

Ref: NA/DDC/AIS/2025/082

28th May, 2025

Mr. Renson M. Ingonga, OGW

Director of Public Prosecutions
ODPP House, Rigati Road, Upper Hill
P.O. Box 30701-00100

NAIROBI

Dear *Mr. Ingonga,*

**RE: REQUEST FOR INFORMATION ON PERSONS NOMINATED FOR
APPOINTMENT AS MEMBERS OF THE NATIONAL POLICE SERVICE
COMMISSION**

The National Assembly is in receipt of notification of three persons for appointment as Members of the National Police Service Commission by His Excellency the President.

As you are aware, the National Assembly is required to approve the nominees for appointment in accordance with the provisions of Articles 246 (2) (a) and 250 (2) of the Constitution of Kenya, Section 6 of the National Police Service Commission Act, (Cap. 85), and the Public Appointments (Parliamentary Approval) Act (Cap. 7F).

In view of the foregoing, and in accordance with Standing Order 216(5)(f) as read with the Second Schedule to the National Assembly Standing Orders, the Departmental Committee on Administration and Internal Security of the National Assembly is mandated to consider, for approval by the House, and subsequent appointment by His Excellency the President.

Further, pursuant to Section 7(b) of the Public Appointments (Parliamentary Approval) Act (Cap. 7F), the Departmental Committee on Administration and Internal Security is mandated to consider whether the nominees meet all Constitutional and Statutory requirements relating to the office in question.

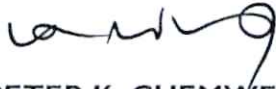
In this regard, the nominations have since been committed to the Departmental Committee on Administration and Internal Security for consideration. Consequently, the Committee request you to provide a report on whether there are any active criminal proceedings against the nominees or any other previous charges against them—

S/No.	Name	Identification Number
1.	Ms. Peris Muthoni Kimani	7176579
2.	Mr. Benjamin Juma Imai	8713355
3.	Prof. Collette A. Suda, PhD	4846013

This information will assist the Committee to effectively undertake its mandate. We will appreciate if the information is received by **Thursday, 5th June, 2025**.

The Committee's Liaison Officers on this subject are **Mr. John Mugoma** who may be contacted on **Tel No. +254724330358** or by email: john.mugoma@parliament.go.ke and **Mr. Gideon Kipkoech**, **Tel No. +254722795247** or email: Gideon.kipkoech@parliament.go.ke.

Yours *Sincerely,*



PETER K. CHEMWENO
For: CLERK OF THE NATIONAL ASSEMBLY



**THE NATIONAL ASSEMBLY
OFFICE OF THE CLERK**

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www.parliament.go.ke/the-national-assembly

When replying, please quote
Ref: NA/DDC/AIS/2025/081

28th May, 2025

Ms. Anne N. Nderitu, CBS
Registrar of Political Parties
Lions Place, 1st Floor
Karuna Close, Waiyaki Way
NAIROBI

Dear *Ms. Nderitu,*

**RE: REQUEST FOR INFORMATION ON PERSONS NOMINATED FOR
APPOINTMENT AS MEMBERS OF THE NATIONAL POLICE SERVICE
COMMISSION**

The National Assembly is in receipt of notification of three persons for appointment as Members of the National Police Service Commission by His Excellency the President.

As you are aware, the National Assembly is required to approve the nominees for appointment in accordance with the provisions of Articles 246 (2) (a) and 250 (2) of the Constitution of Kenya, Section 6 of the National Police Service Commission Act, (Cap. 85), and the Public Appointments (Parliamentary Approval) Act (Cap. 7F).

In view of the foregoing, and in accordance with Standing Order 216(5)(f) as read with the Second Schedule to the National Assembly Standing Orders, the Departmental Committee on Administration and Internal Security of the National Assembly is mandated to consider, for approval by the House, and subsequent appointment by His Excellency the President.

Further, pursuant to Section 7(b) of the Public Appointments (Parliamentary Approval) Act (Cap. 7F), the Departmental Committee on Administration and Internal Security is mandated to consider whether the nominees meet all Constitutional and Statutory requirements relating to the office in question.

In this regard, the nominations have since been committed to the Departmental Committee on Administration and Internal Security for consideration. Consequently, the Committee request you to provide a report on whether the nominees hold an office in any political party in Kenya—

S/No.	Name	Identification Number
1.	Ms. Peris Muthoni Kimani	7176579
2.	Mr. Benjamin Juma Imai	8713355
3.	Prof. Collette A. Suda, PhD	4846013

This information will assist the Committee to effectively undertake its mandate. We will appreciate if the information is received by **Thursday, 5th June, 2025**.

The Committee's Liaison Officers on this subject are **Mr. John Mugoma** who may be contacted on **Tel No. +254724330358** or by email: john.mugoma@parliament.go.ke, and **Mr. Gideon Kipkoech**, **Tel No. +254722795247** or email: Gideon.kipkoech@parliament.go.ke.

Yours *Sincerely,*



PETER K. CHEMWENO

For: CLERK OF THE NATIONAL ASSEMBLY



THE NATIONAL ASSEMBLY
OFFICE OF THE CLERK

P. O. Box 41842-00100
Nairobi, Kenya
Main Parliament Buildings

Telephone: +254202848000 ext. 3300
Email: cna@parliament.go.ke
www.parliament.go.ke/the-national-assembly

When replying, please quote
Ref: **NA/DDC/AIS/2025/080**

28th May, 2025

Mr. Abdi Ahmed Mohamud, MBS
Commission Secretary
Ethics and Anti-Corruption Commission
NAIROBI

Dear *Mr. Mohamud,*

RE: REQUEST FOR INFORMATION ON PERSONS NOMINATED FOR APPOINTMENT AS MEMBERS OF THE NATIONAL POLICE SERVICE COMMISSION

The National Assembly is in receipt of notification of three persons for appointment as Members of the National Police Service Commission by His Excellency the President.

As you are aware, the National Assembly is required to approve the nominees for appointment in accordance with the provisions of Articles 246 (2) (a) and 250 (2) of the Constitution of Kenya, Section 6 of the National Police Service Commission Act, (Cap. 85), and the Public Appointments (Parliamentary Approval) Act (Cap. 7F).

In view of the foregoing, and in accordance with Standing Order 216(5)(f) as read with the Second Schedule to the National Assembly Standing Orders, the Departmental Committee on Administration and Internal Security of the National Assembly is mandated to consider, for approval by the House, and subsequent appointment by His Excellency the President.

Further, pursuant to Section 7(b) of the Public Appointments (Parliamentary Approval) Act (Cap. 7F), the Departmental Committee on Administration and Internal Security is mandated to consider whether the nominees meet all Constitutional and Statutory requirements relating to the office in question.

In this regard, the nominations have since been committed to the Departmental Committee on Administration and Internal Security for consideration. Consequently, the Committee request you to provide a report on the integrity of the following nominees as set out in Chapter Six of the Constitution—

S/No.	Name	Identification Number
1.	Ms. Peris Muthoni Kimani	7176579
2.	Mr. Benjamin Juma Imai	8713355
3.	Prof. Collette A. Suda, PhD	4846013

This information will assist the Committee to effectively undertake its mandate. We will appreciate if the information is received by **Thursday, 5th June, 2025.**

The Committee's Liaison Officers on this subject are **Mr. John Mugoma** who may be contacted on **Tel No. +254724330358** or by email: john.mugoma@parliament.go.ke and **Gideon Kipkoech**, **Tel No. +254722795247** or email: Gideon.kipkoech@parliament.go.ke.

Yours *Sincerely,*



PETER K. CHEMWENO

For: CLERK OF THE NATIONAL ASSEMBLY

Letters from Agencies

NATIONAL POLICE SERVICE

Telegrams: "CRIMINAL". Nairobi
Email: director.dci@cid.go.ke
Telephone: 0202603724,
020343312



Directorate of Criminal Investigations
Mazingira House Kiambu Road
P.O. Box 30036-00100,
NAIROBI

DIRECTORATE OF CRIMINAL INVESTIGATIONS

DCI/CRO/SEC/6/7/2/A/VOLXVII/26

11th June, 2025

Clerk of the National Assembly
Main Parliament Buildings
P O Box 418842 - 00100
NAIROBI

Attn: Peter K. Chemweno

**RE: REQUEST FOR INFORMATION ON PERSONS NOMINATED FOR
APPOINTMENT AS MEMBERS OF THE NATIONAL POLICE SERVICE
COMMISSION**

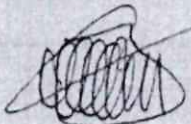
Reference is made to your letter NA/DDC/AIS/2025/077 dated 28th May, 2025 concerning the above matter.

Forensic fingerprint analysis of the below named nominees was conducted in the criminal database and found that they have no previous criminal records.

S/NO.	NOMINEE	ID NO
1.	Ms. Peris Muthoni Kimani	7176579
2.	Mr. Benjamin Juma Imai	8713355

The below named nominee is advised to present himself to the nearest Huduma Centre DCI desk for fingerprinting services. Alternatively, he can centrally access the same service at DCI Headquarters fingerprint and Police Clearance Certificate application centre for the exercise.

S/NO.	NOMINEE	ID NO
1.	Prof. Collette A. Suda, PhD	4846013


Mohamed I. Amin, CBS, OGW, ndc(K)
DIRECTOR OF CRIMINAL INVESTIGATIONS



DDDC
8/5/25

HIGHER EDUCATION LOANS BOARD

Tel: 0711052000
E-mail: contactcentre@helb.co.ke
Website: www.helb.co.ke

Anniversary Towers
University Way
P.O. Box 69489-00400
Nairobi, Kenya

HELB/RR/112009/V/406

29th May 2025

Samuel J Njoroge, CBS
Clerk
National Assembly
P.O. Box 41842 - 00100
NAIROBI

② Abenayo Wasike, HOD
To place before the Dept.
Committee on Administration
& Internal Security for
Vetting of the nominees.

Dear Sir,

CLEARANCE OF PERSONS NOMINATED FOR APPOINTMENT AS MEMBERS OF THE NATIONAL POLICE SERVICE COMMISSION

DM 5/6/25

We acknowledge receipt of your letter dated 28th May 2025, with reference number NA/DDC/AIS/2025/079, regarding the background check on the status of HELB loan repayment for persons nominated as members of the **National Police Service Commission**.

HELB is committed to assisting the National Assembly in the comprehensive evaluation of candidates, including their financial responsibilities and obligations. We have utilized the necessary procedures to conduct background checks on the candidates listed in the attached schedule.

Our team has diligently reviewed the HELB loan repayment status of each candidate, ensuring accuracy and compliance with the information provided. We understand the importance of this inquiry in the overall assessment process.

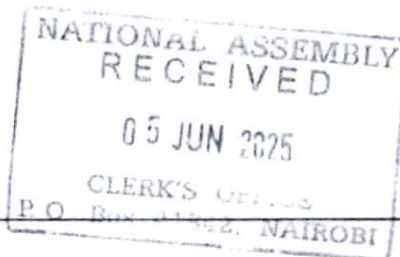
Please find below their status.

S/No.	NAME OF NOMINEE	ID NUMBER	STATUS	YEAR OF ISSUE
1	Ms. Peris Muthoni Kimani	7176579	Not a loanee	N/A
2	Mr. Benjamin Juma Imai	8713355	Not a loanee	N/A
3	Prof. Collette A. Suda, PhD	4846013	Cert No. 30969	2011

We appreciate the collaboration between the National Assembly and HELB. We remain committed to maintaining the highest standards of professionalism and confidentiality throughout the background check process. Thank you for entrusting us with this responsibility, and we look forward to contributing to the successful appointments.

Yours Sincerely,

GEOFFREY MONARI
CHIEF EXECUTIVE OFFICER



ISO 9001:2015 Certified.





REPUBLIC OF KENYA

Telephone: +254(0)204022000
Mobile: 0772281357
Email: info@orpp.or.ke
Website: www.orpp.or.ke
When replying please quote



Lion Place, 1st & 4th Floor
Off Waiyaki Way
P.O. Box 1131-00606
Sarit Centre, Nairobi.

0000
5/6/25

Ref: ORPP/ORG/34 Vol IX (8)

Date: 4th June, 2025

Clerk of the National Assembly
Clerk's Chambers
Parliament Buildings
P. O. Box 41842 - 00100
NAIROBI

② Abenayo Wawike, HoD
Place before the Dept. Committee on Administration
& Internal Affairs to aid in the vetting.
DM 9/6/25

Attn: Peter K. Chemweno

Dear Sir,

RE: REQUEST FOR INFORMATION ON PERSONS NOMINATED FOR APPOINTMENT AS MEMBERS OF THE NATIONAL POLICE SERVICE COMMISSION

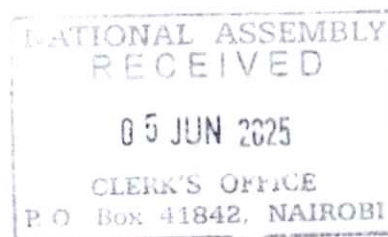
Reference is made to letter Ref: NA/DDC/AIS/2025/081 dated 28th May 2025 on the above subject matter.

Pursuant to Article 77 (2) of the constitution and according to the records held by this office as at 4th June 2025 the list of the nominees tabulated herein are **NOT** officials of any registered political party in Kenya.

S/No.	Nominee	National Identity Card Number	Official of Registered Political Party
1.	Ms. Peris Muthoni Kimani	7176579	Not an Official
2.	Mr. Benjamin Juma Imai	8713355	Not an Official
3.	Prof. Collette A. Suda, PhD	4846013	Not an Official

Yours faithfully,

Ann N. Nderitu, CBS
Registrar of Political Parties/CEO



① D/DC
Please deal.
09/06/25



ETHICS AND ANTI-CORRUPTION COMMISSION

INTEGRITY CENTRE (Jakaya Kikwete/Valley Road Junction) P.O. Box 61130 – 00200, NAIROBI, Kenya
TEL.: 254 (020) 4997000, MOBILE: 0709 781000; 0730 997000
EMAIL: eacc@integrity.go.ke WEBSITE: www.eacc.go.ke

When replying please quote:

Our Ref: EACC.7/10/5 VOL XXXII (64)

5th June 2025

Mr. Samuel Njoroge, CBS

② Abenayo Wasike, HoD

Clerk
National Assembly
Office of the Clerk, Main Parliament Buildings
P O Box 41842 – 00100

To bring to the attention of the
Dept. Committee on Administration
to aid in the vetting exercise.

NAIROBI

DM 9/6/25
09 JUN 2025

Dear **Sir**

RE: REQUEST FOR INFORMATION ON PERSONS NOMINATED FOR APPOINTMENT AS MEMBERS OF THE NATIONAL POLICE SERVICE COMMISSION

Your letter referenced NA/DDC/AIS/2025/080 dated 28th May 2025, on the subject matter, refers.

Please note that the Commission has not undertaken any investigations pursuant to its mandate against the under-listed nor has it recommended prosecution of any of them.

S/No	Name	ID Number
1.	Peris Muthoni Kimani	7176579
2.	Benjamin Juma Imai	8713355
3.	Prof. Collette Akoth Suda, PhD	4846013

The information provided herein is based on records available as of **5th June 2025**.

Yours

Sincerely

FCPA John Lolkoloi, OGW
Director, Ethics and Leadership
FOR: SECRETARY/CHIEF EXECUTIVE OFFICER
LK/rk





**KENYA REVENUE
AUTHORITY**

ISO 9001:2015 CERTIFIED

Office of the Commissioner General

KRA/5/1002/5(12457)

9th June 2025

Mr. Samuel Njoroge
Clerk of the National Assembly
P. O. Box 42842-00100
Parliament Buildings
Nairobi

Dear *Clerk,*

**REQUEST FOR INFORMATION ON PERSONS NOMINATED FOR
APPOINTMENT AS MEMBERS OF THE NATIONAL POLICE SERVICE
COMMISSION**

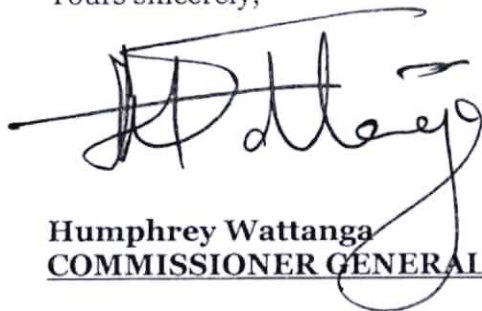
Reference is made to your letter Ref: NA/DDC/AIS/2025/078 dated 28th May 2025 requesting for tax compliance report for three (3) candidates nominated for appointment as Members of the National Police Service Commission.

Please see below the tax compliance status of the nominees:

No.	Name	ID No.	PIN	Status
1.	Ms. Peris Muthoni Kimani	7176579	A001891368B	Compliant
2.	Mr. Benjamin Juma Imai	8713355	A001428672C	Compliant
3.	Prof. Collette A. Suda, PhD	4846013	A001163755L	Compliant

This is submitted for your further action.

Yours sincerely,



Humphrey Wattanga
COMMISSIONER GENERAL

Tulipe Ushuru, Tujitegemee!



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5/6/25

OFFICE OF THE DIRECTOR OF PUBLIC PROSECUTIONS

Telegraphic address: "Personnel", Nairobi
Telephone: Nairobi 2732090
Mobile: 0723202888/0787880580
Fax: 2243524
Email: info@odpp.go.ke
When Replying, please quote

ODPP HOUSE, RAGATI ROAD
P.O. Box 30701 - 00100
Nairobi, Kenya.

URGENT

Date: 5th June, 2025

Ref: ODPP/CONF/5/50A

Mr. Samuel Njoroge, CBS
The Clerk, National Assembly
Main Parliament Building
P.O. Box 41842 - 00100
NAIROBI

(2) Abenayo Wasike, HD
For the attention of the Dept. Committee on Administration during the vetting exercise.
DM 9/6/25

Dear Mr. Njoroge,

RE: INFORMATION ON PERSONS NOMINATED FOR APPOINTMENT AS MEMBERS OF THE NATIONAL POLICE SERVICE COMMISSION

Reference is made to your letter, Ref. NA/DDC/AIS/2025/082, dated **28th May 2025**, requesting a report on whether the nominees for appointment as Members of the National Police Service Commission, as designated by His Excellency the President, are subject to active criminal proceedings or have any previous charges.

The details of the nominees are as follows:

S/No.	NAME	GENDER	ID No.	Ongoing Proceedings
1.	Ms. Peris Muthoni Kimani	M	7176579	None
2.	Mr. Benjamin Juma Imai	M	8713355	None
3.	Prof. Collette A. Suda, PhD	M	4846013	None

Yours sincerely,

RENSON M. INGONGA, CBS, OGW
DIRECTOR OF PUBLIC PROSECUTIONS

NATIONAL ASSEMBLY
RECEIVED
05 JUN 2025
CLERK'S OFFICE
P.O. Box 41842, NAIROBI

Nominee's CV

BENJAMIN JUMA IMAI

0706594633

24th Feb. 2022

The Chairperson,
Selection Panel,
National Police Service Commission
P.O Box 30095-00100
NAIROBI

RE: APPLICATION FOR MEMBER, NATIONAL POLICE SERVICE COMMISSION
(RETIRED SENIOR POLICE OFFICER-ADMINISTRATION POLICE SERVICE-APS)

Dear Chairperson,

I am writing to express my keen interest in serving as a Member of the National Police Service Commission. With a distinguished career as a senior police officer and a strong commitment to upholding law and order, I am eager to contribute my expertise and experience to the continued improvement of policing standards, accountability, and governance in our nation.

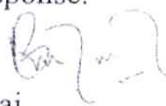
Throughout my career in law enforcement, I have gained extensive experience in police operations, leadership, and policy implementation. I have actively participated in strategic decision-making, human resource management, and community policing initiatives. My tenure in the police service has instilled in me a deep understanding of the challenges facing law enforcement officers and the critical need for fair, transparent, and effective governance within the police force.

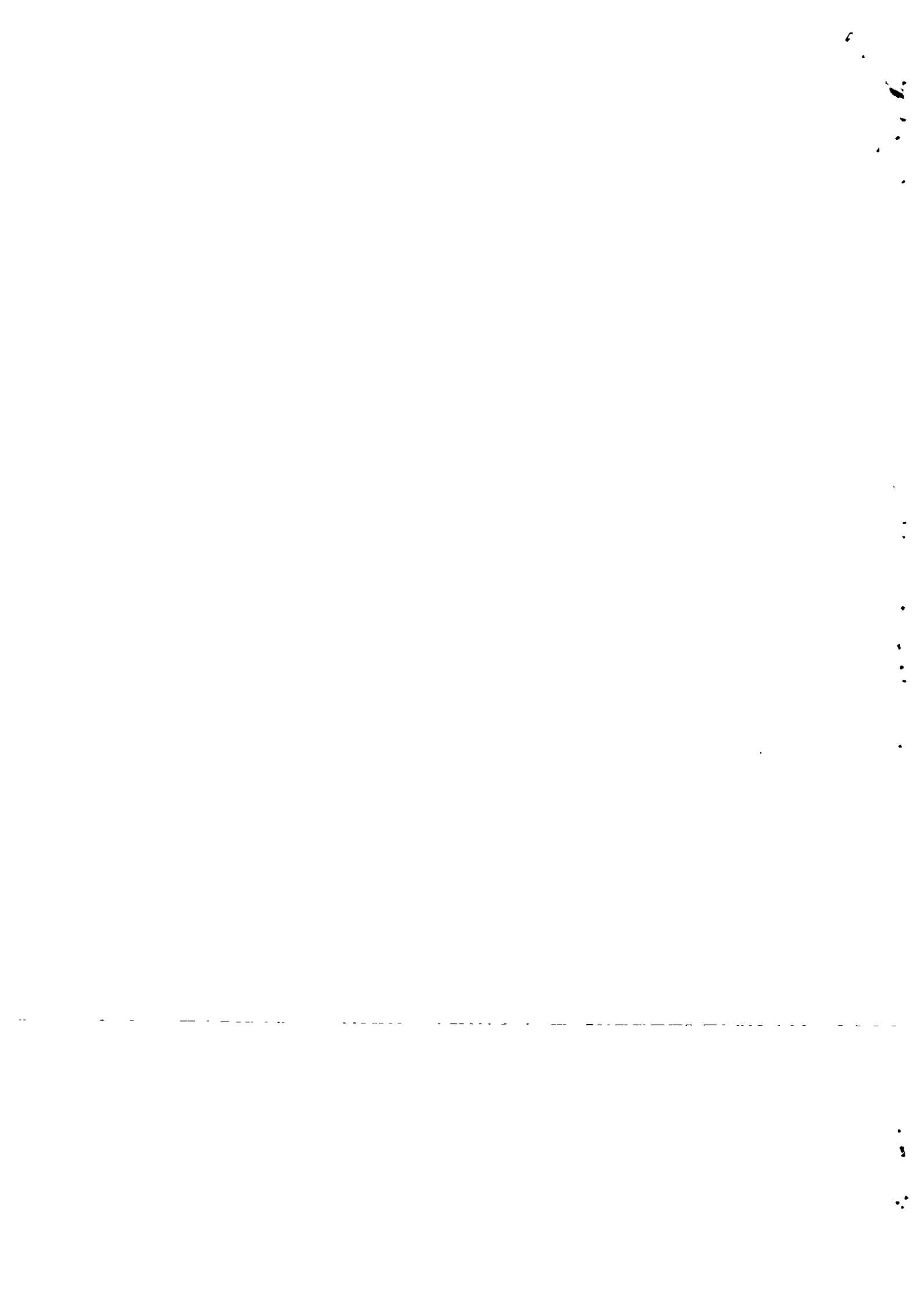
As a retired senior police officer, I possess the independence and objectivity necessary to engage in oversight roles. I have a firm belief in the principles of integrity, professionalism, and service to the public. My experience in handling disciplinary matters, personnel development, and operational efficiency equips me with the necessary skills to contribute meaningfully to the Commission's mandate.

If given the opportunity to serve, I will work diligently to uphold the Commission's mission of ensuring a professional, accountable, and citizen-focused police service. I am prepared to engage with relevant stakeholders to enhance law enforcement policies and improve the welfare and ethical conduct of officers.

I have enclosed my résumé, which provides further details of my career and accomplishments. I would welcome the opportunity to discuss how my experience aligns with the Commission's objectives. Thank you for your time and consideration. I look forward to your positive response.

Yours sincerely,
Benjamin Juma Imai





	<p>2013 : Senior Management Course (SMC) Kenya School of Government (KSG)</p> <p>2017 : Strategic Leadership and Command Course - Loresho Kenya Management Course Bramshield University - Britain Chartered Management Institute.</p> <p>2019 : Intentional Peace Support - Regional Mission Leaders.</p> <p>: Security Government Initiative, Public Affairs - US Customs and Border Protection - West Virginia USA.</p> <p>: Human Rights and International Humanitarian Law- United States Defense Institute of International Legal Affairs.</p> <p>: Strategic Leadership Development Programmed (SLDP) - Kenya School of Government.</p> <p>: International Maritime Conflict - Cape Town - South Africa.</p> <p>2020 : Maritime Border Mapping - Miami Florida - USA</p>
Professional experience	<p>Jan 2023- to date: Security Manager at Windsor Hotel and Golf Club</p> <p>1985 to 2022: Administration Police Officer- Assistant Inspector General</p> <p>June 2022 to Dec 2022 : Deputy Commandant Security Government Building (SGB) & VIP Protection Unit</p> <p>Feb 2022 to Jun 2022 : Regional Administration Police Commander - Nyanza Region</p>

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	<p>2020- 2022: Regional Administration Police Commande - Coast Region</p> <p>Jan - Dec. 2018: Deputy Operation Commander - Boni Forest Lamu - "Operation Linda Boni"</p> <p>2013- 2020: Deputy Commandant - Administratio Police (Border Police Unit)</p> <p>2009 - 2013 - Company Commander - Border Police Unit (Administration Police)</p> <ul style="list-style-type: none"> ● Nadapal in Turkana County ● Elwak in Mandera County ● Border sea patrol tear BORSPTS - Lamu County ● Ijara in Garissa County ● Diff in Wajir County ● Dukana in Marsabit County <p>2008- 2009 - Divisional Administration Police Commander</p> <p>2006-2007 - In charge Personnel Section - West Pokot District.</p> <p>1985-2006 - General Duties Pertaining to Administration Police Service.</p>
Leadership position held	<ul style="list-style-type: none"> ● Regional Administration Police Commander ● Deputy Commandant both at Administration Police Border Police Unit and Security Government Building (SGB) & VIP Protection Unit. ● Company commander
Skills	Computer Literacy in Microsoft Office Packages
Hobbies	<ul style="list-style-type: none"> ● Reading books ● Watching ● Travelling

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<p>Career objectives</p>	<ul style="list-style-type: none"> ☐ change agent ☐ Purpose driven ☐ Team player
<p>Personality and profile</p>	<p>Desire for personal achievement to compliment my talent of creativity, hardworking, and participatory leadership with persistent willingness to learn fast and a Team player, honesty, integrity, ethics and Christian moral background are fundamental concerns of who I have been, whom I am and who I will be.</p> <p>I am strongly committed to career and social responsibility as an obligation.</p>
<p>Referees</p>	<p>Mr. John Elungata Secretary for Administration in the State Department for Environment and Climate Change <u>0715200199.</u></p> <p>Dr. George Oyambra Department of International Peace and Diplomacy Kenyatta University <u>0722128204.</u></p> <p>Mr. Gilbert Masengeli, MBS, OGW, SS Deputy Inspector General of Administration Police Service <u>0729060957</u></p>

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APPLICATION FOR THE POSITION OF MEMBER, NATIONAL POLICE SERVICE COMMISSION (RETIRED SENIOR POLICE OFFICERS)

From : Peris Kimani <periskimani84@gmail.com>

Tue, Mar 04, 2025 04:13 PM

Subject : APPLICATION FOR THE POSITION OF MEMBER,
NATIONAL POLICE SERVICE COMMISSION
(RETIRED SENIOR POLICE OFFICERS)

7 attachments

To : npscselectionpanel2025@publicservice.go.ke

The Chairperson,
Selection Panel
National Police Service Commission
P.O.Box 30095-00100
Nairobi

Dear Sir,

I wish to submit my application for the position of Member, National Police Service Commission (Retired Senior Police Officers) as recently advertised in the media.

A detailed application with accompanying documents including my CV, my academic and professional certificates and chapter six clearance certificates, are attached herewith.

Yours Sincerely,

Peris Muthoni Kimani

-
- **Application Letter NPSC - PERIS KIMANI.pdf**
735 KB
 - **CV FINAL PERIS MUTHONI KIMANI .pdf**
365 KB
 - **Peris Kimani Mandatory Retirement letter.pdf**
128 KB
 - **Peris Kimani Academics Certificates.pdf**
2 MB
 - **Peris Kimani Professional Certificates.pdf**
2 MB

PROFILE

I am a hardworking, dedicated and result-oriented police officer, with over thirty-nine years extensive experience in the police force including serving as a Senior Officer with National Police Service. I have a comprehensive background in police administration, criminal investigations, and regional command. I have a proven track record of leading complex projects, optimizing departmental efficiency, and fostering strong community relationships.

Throughout my career, I have gained experience and honed strong skills in community policing, safety and crisis management, crime prevention and reporting processes, which are essential skills for an officer working in a police service charged with maintaining law and order in our society.

My commitment to public safety extends beyond my professional duties, as I believe in fostering positive relationships between law enforcement officers and the community we serve, in the true spirit of **Utumishi Kwa Wote**. Serving within the rank and file of the NPS, and in different ranks and stations, has given me a diverse and broad background in security management and operations, instilling in me a strong work ethic and essential skills such as effective communication, enhancing teamwork, and problem-solving abilities. These skills have given me a track record in the discharge of my duties, enabling me to respond swiftly and effectively in risky and high-pressure situations, with composure. This has better equipped and prepared me, when working with other State actors and multi-governance agencies.

Working in various regions of our Country has allowed me to appreciate the rich diversity and strength of our people, and exposed me to their distinct needs and unique security challenges, posed by the dynamics of each locality. This experience has greatly informed and shaped my approach to law enforcement, and heightened my awareness of various community concerns enabling me to tailor my approach to address their unique security challenges. I have served as a desk officer and also in the field making me vigilant and proactive in handling security matters.

In the course of my career, I have continuously sought to improve my skills through professional development and training, locally and abroad, to keep up with emerging security threats and challenges.

I am a retired Assistant Inspector General of Police with a passion for serving my community, and a strong foundation in law-enforcement. I am eager to contribute to a team that values dedication, professionalism, and a commitment to making positive impact in the area of security and safety of our people.

PERSONAL DATA

Name	:	Peris Muthoni KIMANI, MBS, OGW, RCrim
Date of Birth	:	27 th December 1962
Marital Status	:	MARRIED
Nationality	:	KENYAN
Address	:	P. O Box 21701-00100 NAIROBI
Email	:	periskimani84@gmail.com

CURRICULUM VITAE

PROFILE

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Address	:	P. O Box 21701-00100 NAIROBI
Email	:	periskimani84@gmail.com

WORKING EXPERIENCE:

NOV 2019 - DEC 2022

REGIONAL POLICE COMMANDER (RPC) –
WESTERN KENYA REGION, KENYA POLICE SERVICE - KPS

I was posted as RPC – Western in November 2019. In my capacity as the RPC, I was entrusted with the significant responsibility of overseeing all aspects of police security enforcement and operations within the region. I was the overall in-charge, guiding a dedicated team of officers and ensuring effective coordination and execution of strategies and operations to maintain public law and order.

My key duties and achievements included:

- **Strategic Planning and Operational Oversight:**
Developed and executed security strategies that addressed the unique challenges faced by the region, including crime reduction initiatives and community engagement programs. I coordinated operations for various law enforcement tasks, including anti-illicit brew campaigns and traffic enforcement drives, which resulted in decrease in crime rates.
- **Community Engagement:**
Fostered positive relationships with local communities to build trust and cooperations. Organized community policing forums and outreach programs to educate citizens on crime prevention and safety measures. This not only enhanced community relations but also encouraged community members to assist in crime reporting.
- **Resource Management:**
Managed allocation of personnel and resources across the region, ensuring optimal deployment for maximum impact. This included conducting resource need-assessment and ensuring that officers were equipped with necessary tools and training to effectively perform their duties. I was also responsible for the supervision and construction of police projects within the region
- **Safety and Crisis Management:**
Led incident response teams during major emergencies, such as natural disasters and civil unrest. Coordinated with other state agencies, including county governments and emergency services to implement response plans and ensure public safety.
- **Training and Development:**
Collaborated with Headquarters on ongoing training programs for police personnel focused on enhancing skills in staff succession, conflict resolution and community engagement. These trainings were instrumental in improved public interactions and reduced use of force in crime management.
- **Staff Welfare:**
In keeping with the NPS policy on nurturing a supportive and resilient workforce, as the RPC, I prioritized the welfare of officers working under me both uniformed and civilian, to help them navigate the demanding nature of security work.
- **HR / Staff Performance Monitoring and Reporting:**
Implemented a system for monitoring and evaluation of officers' performance, skills gaps, and appraisal, including civilian staff. This includes staff promotions and transfers, discipline enforcement in line with the NPS human resource manual, code of conduct and service standing orders.
- **Policy Development and Dissemination:**
Contributed to the development of regional policing procedures and aligning them with the national standards. This involved collaborating with senior leaders and other state actors where necessary, to address and disseminate new policy directives, legislative changes and escalating to the headquarters official and community needs. Ensuring policy directives are cascaded to all

the officers under command and following through to ensure adherence and implementation of the directives as guided by my Seniors.

• **Other Duties:**

- Conducting regular assessments of crime trends and developing proactive measures to address emerging security threats.
- Any other duties directed by the IG or the DIGs and DCI.

In summary, my tenure as RPC – Western, was marked by a commitment to enhancing public safety and fostering community trust in law enforcement. Through strategic planning, effective resource management and a strong emphasis on community engagement, I successfully led together with my colleagues, initiatives that not only reduced crime rates but also strengthened relationship between police and local communities.

Overall, my leadership role equipped me with invaluable skills in crisis management, operational oversight, and collaborative problem solving; positioning me to make meaningful contributions in future security endeavors.

DEC 2016 - NOV 2019

DIRECTOR PUBLIC COMPLAINTS - DIRECTORATE OF CRIMINAL INVESTIGATIONS (DCI)

As Director of Public Complaints at DCI, my role broadly stated, involved key responsibilities focused on addressing public grievances related to law enforcement. I led a team of highly dedicated officers responsible for receiving, investigating and resolving complaints from the public regarding law enforcement officers. We established protocols for tracking complaints from inception to resolution, ensuring a systematic approach to issue management, as guided by DG-DCI from time to time.

My responsibilities and contribution included:

- Overseeing the management and processing of public complaints against law enforcement personnel, ensuring transparency and accountability within the DCI.
- Initiated the development and implementation of comprehensive procedures for handling public complaints, ensuring adherence to legal standards, best practices and ethical guidelines. This included creating a transparent framework for complaint submission, investigation and resolution.
- Acted as a vital liaison between the public and law enforcement, facilitating open communication channels that encouraged community to voice concerns, thereby fostering trust within the community and the police.
- Conducted thorough investigations into complaints of misconduct, ensuring that all allegations were addresses promptly and fairly.
- Prepared detailed reports and recommendations for remedial actions based on investigation outcomes, significantly improving departmental response to public feedback.
- Engaged with community groups and stakeholders to promote awareness of complaint mechanisms, enhancing public understanding and cooperation. Enhancing public awareness and engagement through initiatives such as; **TOA RIPOTI KWA POLICI**
- Spearheaded analysis of trends in public complaints to identify systemic issues and recommend policy changes aimed at improving service delivery and community relations.
- Collaborated with internal and external agencies such as ODPP, IPOA, Ombudsman, to ensure an integrated approach to addressing public concerns, enhancing overall performance of the department.
- Training officers on public complaint procedures to improve interactions with the community and foster a culture of accountability.

- Staff welfare, appraisals, performance monitoring, and staff promotions
- Writing referral letters to respective regions, counties, division and sections within DCI headquarters.
- Make spot checks to stations/Divisional CID offices to verify records and collect information's required in respect of some specific cases reported/Complains raised.
- Maintaining all inquiry registers, general files and complaints against police registers
- Deals with conflicts of interest cases and disciplinary matters within the directorate.
- Any other duties as directed by the DG-DCI.

In the discharge of my duties as Director, I gained greater insight on community views on our performance, and also improved my leadership and management skills, critical thinking abilities and a commitment to and closer community engagement. This multifaceted role contributed in enhancing public trust, improving accountability and fostering a culture of transparency within the DCI.

MARCH2011 - DEC2016

KENYA REVENUE AUTHORITY (KRA), HEAD - REVENUE PROTECTION SERVICES

As the Head of Revenue Protection Services at the KRA, seconded by the IG through the DCI, I was responsible for overseeing and enhancing the integrity of revenue collection processes. My key responsibilities included:

- **Oversight and Leadership:**
Led a team of officers in identifying and mitigating against revenue leakages through proactive monitoring and enforcement of revenue and tax laws.
- **Fraud Prevention:**
As a team we developed and implemented strategies to detect and prevent tax evasion and fraud, working closely with other law enforcement agencies.
- **Risk Assessment:**
Conducted comprehensive evaluations of potential vulnerabilities within the tax collection framework, assessing factors that could lead to revenue loss. We identified high-risk areas for focused attention.
- **Data Analysis:**
Utilized advanced data analytics techniques to scrutinize large volumes of tax data, identifying patterns and anomalies indicative of fraudulent activities.
- **Investigations:**
Oversaw complex investigations into revenue-related crimes, alleged cases of tax fraud and evasion, coordinating with multidisciplinary teams to gather and analyze evidence, collaborating with legal experts to build water-tight cases for prosecution if necessary.
- **Report Generation:** Compiled detailed reports summarizing findings, presenting actionable recommendations to senior management and stakeholders to strengthen revenue protection strategies.
- **Stakeholder Collaboration:**
Collaborated with various stakeholders, including government agencies, private sector organizations, and international agencies, to promote compliance and increase public awareness of revenue protection initiatives.
- **Policy Development:**
Contributed to the formulation of policies aimed at strengthening revenue protection mechanisms and improving efficiency.

- **Training and Capacity Building:**

Worked with management and DCI to organize training sessions for staff on revenue protection strategies and legal frameworks, to enhance their skills and effectiveness.

Through this assignment, I sharpened my analytical skills, developed strong problem-solving skills through handling complex cases, leadership skills while leading multi-disciplinary teams during investigations, and I improved on ethical decision-making capabilities, recognizing the importance of integrity and compliance with the law. I learnt to always pay closer attention to details to ensure accuracy in investigations.

SEPT 2009 - FEB 2011:

**DEPUTY PROVINCIAL CRIMINAL
INVESTIGATIONS OFFICER - KENYA RAILWAYS
POLICE FORMATION-DCI**

I was stationed at the Provincial CID Headquarters, Kenya Railways Police Formation as the Deputy Provincial Criminal Investigation Officer. I was responsible for overseeing investigations related to criminal activities affecting railway operations and assets, assisting the then PCIO. My key responsibilities included:

- **Criminal Investigations:**

Conducted thorough investigations into various crimes impacting Kenya Railways, including theft, vandalism and fraud.

- **Security Assessment:**

Evaluated security procedures across railway facilities, identifying areas with security gaps and making sound recommendations to improve safety and reduce criminal activity.

- **Collaboration with Law Enforcement:**

Working closely with local police and other law enforcement agencies to share intelligence and coordinate efforts to address crime within railway network.

- **Data Collection and Analysis:**

Collected and analyzed data related criminal activities, identifying trends and patterns to inform proactive crime prevention measures.

- **Community Engagement:**

Engaged with railway staff, passengers and local communities to raise awareness on security issues, promote reporting of suspicious activity and foster a culture of safety.

- **Report Writing:**

Prepared reports for PCIO and other seniors detailing investigation findings, security assessments and recommendations for policy intervention to my seniors.

- **Training and Development:**

Assisted the PCIO in training railway security personnel on investigative techniques, crime prevention and emergency response protocols to improve management skills.

My service in Railways Police Formation gave me experience in broader but focused experience in policing, enhancing my investigation, communication and problem-solving skills, in addition to honing my analytical and team building skills.

**SEPT 2007 - SEPT 2009: DIVISION CRIMINAL INVESTIGATIONS OFFICER
(DCIO) LANGATA POLICE DIVISION**

In my position as the Division Criminal Investigation Officer, I was responsible for overseeing and conducting investigations into serious crimes within my designated division. Reporting directly to

the Provincial Criminal Investigation Officer and the Division Commander, my key responsibilities included:

- **Investigation Management:**
Led and managed criminal investigations ensuring thorough and timely resolution of cases involving serious offences such as robbery, fraud, and drug related crimes.
- **Evidence Collection:**
Directed the collection of evidence, including conducting searches, interviewing witnesses and suspects, and coordinating forensic examinations.
- **Case Analysis:**
Analyzed complex cases by reviewing evidence, identifying key witnesses, and assessing the validity of information collected. Ensure actionable investigations to increase prosecution success rates.
- **Collaboration with Officials:**
Worked closely with PCIO and OCPD to align investigative efforts with operational priorities, contributing to the overall strategic direction of the division.
- **Regular Reporting:**
Prepared and submitted detailed reports summarizing investigations progress, findings, and recommendations. Presented cases to my seniors and relevant stakeholders to facilitate informed decision-making.
- **Training and Mentorship:**
Provided training and mentorship to junior investigation officers on investigative techniques, evidence handling, and case management, fostering a culture of continuous learning and professional development within the team.
- **Other Duties:**
 - Dealing with government agencies, informers and the general public in crime detection.
 - Advising the Station Commanders on crime management within their areas of command and perusing case and inquiry files forwarded to the division.

My personal goal and aspiration were to oversee a crime-free zone within my area of command. Working as DCIO helped me develop strong leadership and management skills, investigative proficiency, critical thinking and analytical skills, and in addition I fostered collaborative skills by working alongside senior officers. I also gained experience in training and mentoring junior staff.

MARCH 2006 - SEPT 2007: STAFF OFFICER IN CHARGE ADMINISTRATION AT PROVINCIAL CID OFFICE, NAIROBI AREA

On the 4th April 2006, I reported to the Provincial CID Officer Nairobi area to work as the staff officer in-charge Administration. As the Staff Officer – Administration, I was responsible for ensuring the smooth operation of administrative functions necessary for effective policing and criminal investigations. My duties and responsibilities included:

- **Administrative Oversight:**
Managed day-to-day administrative functions of the PCI office, including resource allocation, general office management, and logistical support to investigative activities.
- **Human Resources Management:**
Oversaw personnel matters, including recruitment, training, staff appraisals, and disciplinary procedures. Coordinated staff development and training to enhance their capabilities.
- **Coordination and Communication:**
Facilitated effective communication between departments, ensuring all staff got timely information on relevant policies, procedures, operational updates, signals and circulars,

- **Report and Documentation:**
Prepared regular reports on administrative matters, staffing levels and resource utilization for review by my seniors; ensuring transparency and accountability in the running the office.
- **Budget and Financial oversight:**
Assisted in the preparation and oversight of office budget, ensuring accountable and efficient utilization of resources.
- **Policy Development:**
Contributed in the development and implementation of administrative policies and procedures to improve overall efficiency within the office.
- **Other duties:**
 - Staff welfare
 - Maintenance of police records in the province
 - Dealing with all the correspondences in and out of the province
 - Staff transfer and promotion

As Staff Officer – Administration, I developed strong administrative, office management and HR skills, and gained invaluable experience in supervisory, financial management and interpersonal skills.

NOV 2005 – JAN 2006 STAFF OFFICER QUARTER MASTER - PROVINCIAL HEADQUARTERS NYANZA

On the 7th November, 2005, I was posted to Nyanza Province to work as the Provincial Superintendent (SP), but was detailed to work as staff officer quarter master. I dealt with staff logistics, dealing with office correspondences and any other duty the Provincial Police Officer (PPO) directed me from time to time.

During my tenure as the SOQ - Nyanza, I was in charge of:

- Force equipment - its storage and safety,
- Overseeing the disbursement of staff uniforms
- Evaluating the development of the provincial security initiatives and helping identify any gaps for remedial action
- Storage and proper control of lost and found certificates of appointment for police officers, and reading inquiry files for lost properties and Gok equipment.
- Dealing with any other duties as the PPO may assign me from time to time.

DEC 2002 - APRIL 2005: OFFICER IN-CHARGE RUARAKA POLICE STATION

In December 2002, I was posted to Ruaraka Police Station in Kasarani Division as the Officer in Charge of the Station (OCS). As the OCS, I was involved in a variety of duties, both leadership and operational tasks. My duties and responsibilities include:

- **Supervision:**
Lead and supervise all police personnel at the Station to ensure compliance with law enforcement standards and force standing orders.
- **Management:**
Oversee the daily operations of the station, ensuring efficiency in reporting, handling, and resolution of security incidents.
- **Community Engagement:**
 - Foster relationships with community leaders and members;
 - Address community concerns and safety initiatives

DANK

- Vehicle documentation checks including insurance, registration and drivers work permit/book.
- Fuel log monitoring to check irregularities
- Investigating and apprehending those contravening with government motor vehicles policy
- Bringing to book and reporting offenders to the relevant authorities
- Physical vehicle inspection to identify damage or signs of misuse
- I also worked as the staff officer administration (SOA), in the unit

MAY 2001 - FEB 2002 OFFICER IN-CHARGE KARURI POLICE STATION(OCS)

During this period, I served as the officer in-charge (OCS) Karuri Police Station in Kiambu County. My duties included:

- Smooth running of the station
- General police station work
- Maintenance of law and order.
- I was directly responsible to the officer in-charge of the division, the OCPD.
- Taking care of the welfare of the officers was also my duty among other general duties of an officer in-charge of a police station.

NOV 2000 - MAY 2001 DEPUTY OFFICER COMMANDING STATION, KARURI

I served as the Deputy Officer Commanding Station (D/OCS), Karuri Police Station. My duties included:

- Assisting the OCS in general station administration duties
- Assisting OCS in staff welfare and disciplinary matters, and assisting in the smooth running of the station
- maintaining the station books, registers and records, among other duties assigned by the OCS from time to time.

DEC 1999 – NOV 2000: OFFICER IN CHARGE CRIME BRANCH, KARURI POLICE STATION

During this posting, I served as the officer in charge - crime branch at Karuri Police Station. My duties included:

- Managing the crime branch section
- Dealing with prosecution of offenders.
- Maintaining crime registers
- Drawing work plans for crime prevention
- Maintenance of the crime data within the jurisdiction of the station
- Any other duties as may be directed by my Seniors

JULY 1999 - DEC 1999: KENYA POLICE COLLEGE (KPC) - KIGANJO

I was stationed at the Kenya Police College, Kiganjo, at the Junior Training Wing. My duties included:

- management of police recruits and other personnel.
- Any other duties as directed by my Seniors.

NOV 1997 - JULY 1999: OFFICER IN-CHARGE (OC) CRIME- KILIMANI POLICE STATION

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As an Inspector of Police, I was the Officer in Charge - crime branch at Kilimani Police Station.
My duties included:

- In collaboration with the OCS, managing crime branch, organizing crime prevention strategies, and conducting crime-related investigations.
- Apprehending and working with the court prosecutors in prosecuting offenders
- Maintaining registers and crime statistics in the crime branch.
- I also acted as OCS when my OCS was unavailable
- I performed any other duties as directed by my Seniors.

JULY 1997 - OCT 1997: PARKLANDS POLICE STATION - CRIME BRANCH

I was attached as a cadet inspector to Parklands Police Station in the crime branch assisting the Officer Commanding (O/C)-Crime.

Duties Performed:

- Crime investigations
- Charging and escorting prisoners to court
- Preparing case files
- Perusing case files and forwarding them to relevant offices for advice.
- Any other duties as may be assigned by Seniors.

JUNE 1992 - JULY 1997: GIGIRI POLICE STATION-CRIME BRANCH

During this time, I was attached to the crime branch as a Non-Commissioned Officer - NCO (other ranks Sergeant). Duties performed included:

- Dealing with crime and general investigation duties.
- I was in charge of supervision of the junior officers, while reporting to my seniors.
- I was also in charge of discipline and deployment of junior officers, among other duties as assigned by OCS and the OC-Crime from time to time.

MAY 1989 - JUNE 1992: PARKLANDS POLICE STATION

I performed general duties including investigation of crime related incidents

- Prepared charge sheets for offenders and escorting prisoners to court.
- Report office duties, among other routine assignments as directed by my seniors.

FEB 1989 - MAY 1989: NORTH EASTERN PROVINCE, GARISSA POLICE STATION

As a junior officer, I was stationed at Garissa Police Station, undertaking general police duties like:

- Manning the Report Office
- Maintaining the Occurrence Book and Cell register
- Receiving and booking reports
- Handling simple crimes and complaints, among other assignments as assigned by my Seniors.

JUNE 1986 – FEB 1989 KENYA AIRPORTS POLICE UNIT (KAPU): JOMO KENYATTA INTERNATIONAL AIRPORT (JKIA) POLICE STATION

I performed general policing duties at the Airport Police Station, which included:

- Prevention and detection of crime.
- Report office and sentry duties.
- Baggage check and screening of passengers.
- Patrol within the airport area.
- Any other duties as guided by our seniors

MARCH 1984 - JUNE 1986 KENYA AIRPORT POLICE UNIT - MOI AIRPORT POLICE STATION, MOMBASA

I was attached to the divisional records office. Duties performed included:

- General police duties.
- Maintenance of registers and handling official correspondences.
- Filing, typing and other general office duties.
- Inspection, crime detection and screening of passengers.
- Any other duties as my Seniors directed me.

JAN 1984 - MARCH 1984 KAPU - JKIA POLICE STATION

As a young police constable my first posting was at the JKIA Police station. My duties included:

- General policing and security duties
- Sentry duties and maintenance of law and order within the jurisdiction of the station.
- Detection of crime
- Apprehending offenders and any other duties assigned by my Seniors,

EDUCATION BACKGROUND AND TRAINING:

JULY - DEC 2024	INTERNATIONAL SCHOOL OF PEACE STUDIES – NAIROBI Attended and successfully completed an Executive Diploma in Humanitarian Diplomacy and was awarded a Certificate
JUNE 2019	SENIOR POLICE STAFF COLLEGE - LORESHO Attended and successfully completed Strategic Leadership Development Program (SLDP), and was awarded a Certificate
SEP 2011 - DEC 2015	PRESBYTERIAN UNIVERSITY OF EAST AFRICA Graduated with a Bachelor of Arts degree in Criminology and Fraud Management.
APRIL 2011-SEP 2011	ASSOCIATE OF WORLD CRIMINOLOGISTS in collaboration with CROWNWAYS INSTITUTE Security Management and Legal Studies I successfully completed the course and was issued with a Diploma.
OCT 2010- MARCH 2011	ASSOCIATE OF WORLD CRIMINOLOGIST in collaboration with CROWNWAYS INSTITUTE I attended and successfully completed a course in Security Management and Legal Studies and was awarded a Certificate.

PMK

DECEMBER 1982

KAHARO SECONDARY SCHOOL – 'O' LEVELS FORM 4

Sat for my Kenya Certificate of Secondary Education (KCSE) Exams.

SECURITY TRAINING/CAREER PROGRESSION

- YEAR 2016** Promoted to the rank of Assistant Inspector General of Police (AIG).
- YEAR 2013** Following the Vetting Process undertaken by the NPSC, I was appointed Commissioner of Police (CP)
- YEAR 2011** Promoted to Assistant Commissioner of Police (ACP)
- YEAR 2009** Promoted to Senior Superintendent of Police (SSP)
- MAY 2005 - SEP 2005** **HIGHER TRAINING COURSE (HTC) - SUPERINTENDENT COURSE AT KPC Senior Training Wing, KIGANJO**
I attended the Higher Training Course at Kenya Police College, Kiganjo and graduated from a Chief Inspector of Police to a Superintendent of Police (SP), after successfully completing a five-months course, and passing the Kenya Police Gazetted Officers examinations, followed by an interview with Public Service Commission (PSC).
- FEBRUARY 2002** **INSPECTOR to CHIEF INSPECTOR**
I was promoted from a Police Inspector to a Chief Inspector of Police after attending a very competitive interview, and after being in the same rank for years as the Officer in Charge of Police Stations and sections.
- MARCH 1997-JULY 1997** **SERGEANT OF POLICE to INSPECTORATE COURSE (SOIP), KPC KIGANJO**
I attended NCO to Inspector Management course at Kenya Police College, Kiganjo for four months and graduated as a cadet inspector, after passing the Police Inspectorate Law Exams and successfully attending an elaborate and most competitive Headquarter Interview Board.
- FEB 1994-MAY 1994** **CORPORAL TO SERGEANT COURSE AT KPC, KIGANJO**
Attended and successfully completed a three months Corporal to Sergeant promotions and Supervisory course at the Kenya Police College, Kiganjo
- JAN 1993-MARCH 1993** **POLICE CONSTABLE to CORPORAL COURSE AT KPC, KIGANJO**
Attended a three months Police Constable to Corporal leadership course at the Kenya police college, Kiganjo
- JULY 1983-JAN 1984** **RECRUIT POLICE CONSTABLE to POLICE CONSTABLE TRAINING AT KPC, KIGANJO**

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Kenya Police College, Kiganjo is the premier college where all Kenya Police officers attend the initial training Course that qualifies them to be police officers. It is also the college where police officers attend promotion courses from junior to senior cadre. Equally the college offers in-service courses to police officers for refresher courses tailor-made to develop as well as sharpen their professional and leadership skills. I attended the initial six (6) months course as a recruit and was subsequently hired as a police constable, upon successful completion and graduation.

OTHER PROFESSIONAL COURSES:

- JAN - MARCH 1999** **ADVANCED INVESTIGATION COURSE - "A" COURSE**
I attended a 2 months course at CID Training School, South C. The aim of the course was to train Police Inspectors on how to conduct detailed investigations and prosecutions of cases. I successfully completed the course and was awarded a Certificate.
- MAY 2003:** **STATION MANAGEMENT COURSE**
This course was conducted at the Nairobi area headquarters for all station commanders on station administration, crime management and records handling and successfully completed the course.
- MARCH 2004:** **PEAK PERFORMANCE COURSES**
For attitude change and Team building at Kenya Police Pavilion South C, where all station commanders attended and successfully completed the course.
- JANUARY 2007:** **GABERONE - BOTSWANA (ILEA) CRIME MANAGEMENT COURSE**
I attended a general crime investigations course for six (6) weeks and graduated successfully and was issued with a certificate of ILEA (International Law Enforcement Academy) in Botswana
- JULY 2007:** **ROSWELL - NEW MEXICO (ILEA) ADVANCED CRIME MANAGEMENT COURSE**
I attended an advanced course on crime general investigations for one month and successful graduated. I was awarded a certificate by ILEA in New Mexico, USA.
I was also trained in basic computer packages and on investigating, detecting and combating anti-terrorism at the United States Department of State Bureau for International Narcotics and Law Enforcement Affairs. I was issued with a Certificate.
- JAN 2009:** **LYON, FRANCE - INTERPOL - INTERNATIONAL CRIMINAL POLICE ORGANIZATION**
1st International Training Course for Investigators concerning genocide, war crimes and crimes against humanity. I attended and successfully completed the course and was awarded a Certificate.

- AUGUST 2010** **SENIOR MANAGEMENT COURSE – KENYA SCHOOL OF GOVERNMENT - KABETE**
I attended a very important governance course -- Senior Management Course at the Kenya Institute of Administration, currently Kenya School of Government, Lower Kabete; and I was awarded a Certificate.
- JANUARY 2013** **JOMO KENYATTA UNIVERSITY OF AGRICULTURE AND TECHNOLOGY (JKUAT) – School of Human Resources and Development (SHRD)**
Attended Governance and Public Management course which is useful in preparing senior officers for National Police Service duties. I successfully completed the course and was awarded a Certificate.
- MAY 2013** **KENYA SCHOOL OF MONETARY STUDIES – Delivered by Anti-Terrorism Assistance (ATA) – US Diplomatic Security, US Department of State**
Attended Major Case Management Investigations course and after successfully completing the course, I was awarded a Certificate.
- OCTOBER 2014** **UNITED NATIONS OFFICE ON DRUGS AND CRIME(UNODC)**
Attended a course on International Cooperation in Criminal Matters Related to Serious Crimes, and after successfully completing the course, I was awarded a Certificate.
- JUNE 2015** **AFRICA STRATEGY ORGANIZATION PEOPLE – AFRICA BPC**
Attended a Coaching and Winning – Leadership and Management Workshop for KRA, and was awarded a Certificate.

OTHER NOTABLE DUTIES:

- **FIRST AID TRAINING:**

During the early years of my career in the police service, I trained as a First Aider with the St. John Ambulance, a training that enhanced my overall performance as a police officer. I excelled in this skill, getting involved in various competitions and training my colleagues in better public safety competences that led to community's trust in law enforcement services. The training equips officers with first line abilities to respond quickly and effectively in emergency situations, ensuring the safety and well being of individuals in critical conditions before the casualties are taken to hospitals – in the true spirit of the *NPS motto 'SERVICE WITH DIGNITY'*.

- **FIREARM LICENCING BOARD, 2017-2018:**

I served as a member of the Firearms Licensing Board charged with the critical role of promoting responsible firearm ownership and public safety. I represented the DCI.

HONORS, AWARDS AND RECOGNITION:

- DECEMBER 2021** Moran of the Order of the Burning Spear (M.B.S)
Kenya Gazette Notice No. 255

PNR

DECEMBER 2010

The Order of the Grand Warrior of KENYA (O.G.W)
Kenya Gazette Notice No. 16224

DECEMBER 2016

Certificate of Recognition by KENYA REVENUE AUTHORITY
awarded in recognition of exemplary performance in Revenue
Collection Category as the HEAD, REVENUE PROTECTION
SERVICES – DCI Police Unit.

MEMBERSHIPS:

- National Association of Retired Police Officers – Kenya (NARPOK)
I serve in the National Executive Council committee (NEC)
- Professional Criminologists Association of Kenya (PCKA)
- Detail 43of83 – Draws membership from women officers who joined the Service in 1983.

PERSONAL ATTRIBUTES:

- I am open-minded, ready to be corrected and always willing to learn something new.
- I work well both as an individual and as part of a team.
- Skilled in making critical decisions under pressure, thus ensuring effective responses to high-stress situations.
- I am a team player, a servant leader and can humbly communicate with my colleagues
- I am God fearing and has tremendous respect for other people in spite of their different point of view, opinion, persuasion and perceptions
- I can work under strict deadlines.
- I am flexible, demonstrating sensitivity and adaptability in working with diverse populations, promoting inclusivity in service delivery.

PERSONAL STATEMENT:

To make a positive difference in the lives of those that I interact with by inspiring and motivating them to appreciate themselves, making them recognize their own strong sides thus, advancing their capability, realize their full growth and promote their dignity. I enjoy emotional control that helps me tackle challenges with confidence, and I ascribe to strong professional integrity and ethics. As a career law enforcement officer, I am always eager to engage, learn and stay abreast with evolving safety enhancement practices and technologies, that would further advance my career to participate in overseeing greater security and safety for our community and our Country.

EXTRA CURRICULUM ACTIVITIES:

- ✓ Reading the Bible, inspirational books and biographies
- ✓ Engaging in self-help community driven security enhancement measures in my locality.
- ✓ Being involved in simple community projects like feeding the elderly through the "Chama" I belong to.

REFEREES:

1. Mr. Japheth Mwanja, CBS
Chairman
National Association of Retired Police Officers - KENYA
Vigilance House
PO Box 30083-00100
NAIROBI
TEL: 0721 841 999
2. Mr. Douglas Kanja, MGH, EBS, OGW
Inspector General
National Police Service - KENYA
Jogoo House A
PO Box 44249-00100
NAIROBI
TEL: +254 20 222 1969
3. Mohammed Amin, CBS, OGW, ndc(k)
Director General
Directorate of Criminal Investigations
PO Box 30036 – 00100
NAIROBI
TEL: +254 20 31 38 90

SIGNATURE:  DATE: 03/06/2025

PERIS MUTHONI KIMANI, MBS, OGW, RCrim(K)

Peris



Prof. Collette A. Suda
P.O. Box 21773 - 00505
NAIROBI
colleysuda@gmail.com

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03rd March, 2025

**Chairperson
Selection Panel for Nominees for Appointment as
Chairperson and Members of the National Police Service Commission
NAIROBI.**

Dear Chairperson,

**REF: APPLICATION FOR MEMBER, NATIONAL POLICE SERVICE
COMMISSION (Persons of integrity who have served the public
with distinction)**

Reference is made to the Selection Panel's invitation for applications for the positions of the Chairperson and Member of the National Police Service Commission which were advertised in the print media on 20th February, 2025.

Based on the above-named advertisement, I hereby submit my application for the position of **Member** of the National Police Service Commission (**persons of integrity who have served the public with distinction**).

I am a Kenyan citizen who has had a long and distinguished career in academia and the Public Service, focusing mainly in the areas of gender equity and equity and women's empowerment, social change and development; public administration; human rights; peace building and conflict management.

Among other academic qualifications, I hold a PhD in Rural Sociology, and an MSc in Community Development from a University recognized in Kenya.

As a gender and social development professional, and a Community Development practitioner, I have also served in academia at various levels. I also served as the **Director** of the Institute of African Studies, and of the Board of Common Undergraduate Studies, both at the University of Nairobi.

I have held various positions in the Public Service. These appointments include **the Secretary for Gender and Social Development; Principal Secretary** for Science and Technology; **Principal Secretary** for University Education and Research; **Principal Secretary for Gender; Chief Administrative Secretary (CAS)** in the Ministries of **Education** and **Energy**.

Within the context of teamwork, I believe that the skills, knowledge, attitude and vast experience which I have acquired in the Public Service will, undoubtedly, strengthen the capacity of the National Police Service Commission for efficiency and effectiveness in service delivery.

Attached, please find copies of my detailed curriculum vitae, National Identity Card, certified true copies of my academic and professional certificates, transcripts and testimonials for your reference.

I look forward to your due consideration.

Yours Sincerely,

A handwritten signature in black ink, appearing to read 'Collette A. Suda', with a large, sweeping flourish at the end.

Prof. Collette A. Suda, PhD, FKNAS, EBS, CBS.

Encls:

CURRICULUM VITAE

PROF. COLLETTE A. SUDA, PhD, FKNAS, EBS, CBS

P.O. BOX 21773 - 00400, Nairobi, Kenya

Tel: +254 722753100

Email: colleysuda@gmail.com

BIO DATA

Date of Birth: 1957
Gender : Female
Nationality : Kenyan
County: Migori

EDUCATIONAL BACKGROUND

HIGH SCHOOL

- 1969 – 1972:** **Asumbi Girls' High School**, Homa Bay District, Kenya.
(Attained First Division in "O" Level Examinations).
- 1972-1974:** "A"- Levels - Asumbi Girls High School.

UNIVERSITY EDUCATION

- 1983 – 1986:** PhD in Rural Sociology; University of Missouri- Columbia, U.S.A.
- 1981 – 1983:** M.Sc. in Rural Sociology, University of Missouri- Columbia, U.S.A.
- 1981 – 1983:** M.Sc. in Community Development, University of Missouri- Columbia, U.S.A.
- 1975 – 1978:** B.A. (Hons) in Sociology (3:1:1-degree pattern) University of Nairobi

WORK EXPERIENCE

A) APPOINTMENTS AT THE UNIVERSITY OF NAIROBI

1. July 2002: **Professor of Research**, Institute of African Studies, University of Nairobi.
2. March,1999-March,2002: **Director**, Institute of African Studies, University of Nairobi.
3. June 1997-July 2002: **Associate Professor of Research**, Institute of African Studies, University of Nairobi.
4. May 2002- June 2007: **Director**, Board of Common Undergraduate Studies, University of Nairobi.
5. October 1990-June 1997: **Senior Research Fellow (Senior Lecturer)**, Institute of African Studies, University of Nairobi.
6. October 1986-Sept.1990: **Research Fellow (Lecturer)**, Institute of African Studies, University of Nairobi.

B) OTHER ADMINISTRATIVE DUTIES/ COMMITTEE MEMBERSHIP AT THE UNIVERSITY OF NAIROBI

- 1987 – 1989: Seminar co-ordinator, Institute of African Studies, University of Nairobi.
- 1987 – 1991: One of the co-ordinators of the Women Studies Project at the Institute of African Studies, University of Nairobi.
- 1987: Member of the Research and Publications Committee, Institute of African Studies, University of Nairobi.
- 1987: A Member of the Shortlisting Committee, Institute of African Studies, University of Nairobi.
- 1991-1999 : Institute's Representative at the College Academic Board (CHSS).
- 1993-2002 : Chair, Shortlisting Committee, Institute of African Studies, University of Nairobi.

- 1995-2002 : A member of the Post-graduate studies Committee, I.A.S, University of Nairobi
- 1999-2002 : Member of the College (CHSS) Academic & Management Boards
- 2002 –Present: Member of the College (CHSS) Academic Board
- 1999-present: Member of the Deans' Committee, University of Nairobi
- 1999-present: Member of the University of Nairobi Senate
- 2004: Member of the Senate Committee on Future Graduations
- June. 2005: Member of the University of Nairobi Task Force on Re-structuring
- June. 2005: Chair, University of Nairobi Re-structuring Task Force Sub-Committee on **Service Delivery Processes.**
- March - Sept 2006: Member of the University of Nairobi Committee on Gender Policy

C) UNIVERSITY TEACHING EXPERIENCE

- 1983-1985: Teaching Assistant, Department of **Rural Sociology. University of Missouri - Columbia, U.S.A.**
- 1986-2007: Teaching at the Institute of African Studies, University of Nairobi, Kenya.
- 1993 -2000: Teaching at the Maryknoll Institute of African Studies of St. Mary's University, Nairobi and Winona, Minnesota, U.S.A

D) PUBLIC LECTURES DELIVERED AS A VISITING PROFESSOR IN FINLAND (1996) AND USA (1999)

<u>UNIVERSITY</u>	<u>LECTURE TOPICS</u>
1. University of Jyvaskyla, Department of Ethnology.	(i) African Marriage and Family Systems (ii) Gender and Development (iii) Doctoral Seminar on Cultural Change and Development.
2. University of Tampere, Department of Folklore and Ethnomusicology	(i) African Marriage and Family Systems. (ii) Gender and Development
3. University of Turku, Department of Cultural Studies and Abo Akademi (The Swedish University in Finland)	(iii) Field Methods in Cultural Anthropology (ii) African Marriage and Family Systems
4. University of Joensuu Department of Folklore.	(i) Women in Development
5. University of Helsinki Department of African and Asian Cultures and Languages.	(i) African Marriage and Family Systems. (ii) Gender Studies. (iii) Family Planning in Kenya. (iv) Cultural Change and Development.

The teaching in Finland was organised as part of an exchange programme between the University of Jyvaskyla in Finland and the University of Nairobi under the arrangement known as *Encountering of Change in Multicultural Settings*.

6. Gave a Public Lecture on **Street Children in Nairobi: Policy Implications** at Bryn Mawr College and The University of Pennsylvania U.S.A. in November 1999.

E) **INAUGURAL LECTURE**

Collette A. Suda: ***Formal Monogamy and Informal Polygyny in Parallel: African Family Traditions in Transition.*** Delivered at the University of Nairobi on 4th October, 2007, pp.78.

F) **EXTERNAL EXAMINER**

1999-2005: External Examiner in the Department of Anthropology at the School of Social, Cultural and Development Studies, Moi University, Eldoret.

2002-2005: External Examiner in the **Department of Sociology-** Maseno University.

2003 to date : External Examiner at the Institute of Development Studies (IDS), University of Dar es Salaam, Tanzania.

G) **WARDENSHIP**

1988-1991 : Assistant Warden, Women's Halls of Residence, University of Nairobi.

1991-1999 : Warden, Women's Halls of Residence, University of Nairobi.

APPOINTMENT TO SECRETARY, PRINCIPAL SECRETARY AND CHIEF ADMINISTRATIVE SECRETARY IN THE PUBLIC SERVICE.

1) 2007-2012: **Secretary for Gender and Social Development,** Ministry of Gender, Sports, Culture and Social Services.

2) 2013-2015: **Principal Secretary** for Science and Technology, Ministry of Education, Science and Technology.

- 3) 2015-2017: **Principal Secretary**, State Department for University Education and Research, Ministry of Education.
- 4) March-July 2018: **Chief Administrative Secretary**, Ministry of Energy.
- 5) July 2018-Jan.2020: **Chief Administrative Secretary**, Ministry of Education and **Principal Secretary**, State Department for University Education and Research.
- 6) January 2020-Dec. 2022: **Principal Secretary**, State Department for Gender, Ministry of Public Service, Gender, Senior Citizens Affairs and Special Programmes.

ORDERS AND AWARDS

- 1) The Second Class: **Elder of the Order of the Burning Spear** (EBS)
- 2)...The First Class: **Chief of the Order of the Burning Spear** (CBS)
- 3) **2017- Order of Academic Palms (*Ordre des Palmes académiques*)**.
Awarded by the Ministry of National Education of the Republic of France for
Distinguished academics in the field of culture and education.

CHAIRPERSON AND MEMBER OF BOARDS/COMMITTEES AND GOVERNING COUNCILS

A) Chairperson of Committees

- (1) Ministerial Human Resource Advisory Committee (MHRMAC),
- (2) Ad hoc Committee for interviewing shortlisted applicants for the positions of Chairpersons
Councils and members of Public Universities and Constituent Colleges
- (3) Ministerial Human Resource Advisory Committee (MHRMAC),
- (4) Ministerial Performance Management Committee (MPMC),

- (5) National Steering Committee: Generation Equality Action Coalition on Gender Based violence
- (6) 2001: Appointed **Chairperson**, Board of Governors -Asumbi Girls Secondary School, Homa Bay County
- (7) 2001-2004 PTA Member - Sunshine Secondary School, Nairobi.
- (8) Nov 2004: Nov 2007: Appointed as a **Commissioner** in the **National Commission on Gender and Development** by the Minister for Gender, Sports, Culture and Social Services through a Gazette Notice No. 8429 of 29th October, 2004.
- (9) May, 2006: Appointed by the Permanent Secretary, Ministry of Education, to serve as the **overall Chairperson** in a workshop on **Gender Equality in the Management and Governance of Higher Education in Kenya**. The workshop was jointly organised by the Ministry of Education and the Kenya National Commission for UNESCO and held in Kisumu between 10th-12th May, 2006.
- (10) October 2007: Elected as **Kenya's representative** in **UNESCO's** Inter – Governmental Committee on the **Management of Social Transformation (MOST)** based in Paris, France.
- (11). 2008-2022: **Chairperson, National Advisory Committee** on the Abandonment of Female Genital Mutilation/Cutting (FGM/C).
- (12) June – October, 2010: **Chairperson**, National Organizing Committee for the **Continental Launch of the African Women's Decade in Kenya**
- (13) July 2018 to Jan 2020: **Chairperson** of Ministerial Human Resourced Advisory Committee (MHRMAC), State Department for University Education and Research, Ministry of Education

- (14) August 2018: **Chairperson** of Adhoc Committee for interviewing shortlisted applicants for the positions of Chairpersons Councils and members of Public Universities and Constituent Colleges, State Department for University Education and Research, Ministry of Education
- (15) May 2019-2022 **Chairperson** of the Governing Board of African Institute for Capacity Development (AICAD)
- (16). January 2020-2022: **Chairperson** of Ministerial Human Resource Advisory Committee (MHRMAC), State Department for Gender, Ministry of Public Service, Gender, Senior Citizens Affairs and Special Programmes.
- (17) January 2022: **Chairperson** of Performance Contracting Committee (PCC) in the State Department for Gender, Ministry of Public Service, Gender, Senior Citizens Affairs and Special Programmes

B) Member of Board of Directors

- 1) 2004-2007: **Commissioner**, National Commission on Gender and Development, Ministry of Gender, Children and Social Development
- 2) July 2020-2022: Ushanga Kenya Initiative Steering Committee as per Gazette Notice No.10285 of 1st October, 2021 for 3 years
- 3) January 2021-2022-Member, Board of the Kenya National Commission for UNESCO (KNATCOM)
- 4) **Member** of the **Advisory Board** of the Women Enterprise Fund

- 5) **Member of the Governing Council** of the National Crime Research Centre
- 6) Board member, Jamii Bora Bank Ltd
- 7) Board member, National Commission for Science, Technology and Innovation (NACOSTI)
- 8) Board member, National Research Fund (NRF)
- 9) Board member, Kenya National Innovation Agency (KENIA)
- 10) Board member, National Biosafety Authority (NBA)
- 11) Board member, Numerical Machinery Complex (NMC)
- 12) Board member, Higher Education Loans Board (HELB)
- 13) Board member, Kenya Universities and Colleges Central Placement Services (KUCCPS)
- 14) Board member, RIVATEX LTD
- 15) Board Member, Universities Funding Board (UFB)
- 16) Moi Teaching and Referral Hospital (MTRH)
- 17) Council member, Inter - Universities Council of East Africa (IUCEA)
- 18) Council member, East Africa Science and Technology Council (EASTECO)
- 19) Board member, Kenya Space Agency
- 20) Board member, Kenya National Commission for UNESCO (KNATCOM)
- 21) Member, Ushanga Kenya Initiative Steering Committee

KEY PROGRAMME ACTIVITIES I COORDINATED AND SUPERVISED AS THE:

(A) SECRETARY FOR GENDER AND SOCIAL DEVELOPMENT (2007-2012)

I provided technical support and coordination in the formulation of various gender and social development policies

1. Sessional Paper No. 2 of 2006 on Gender Equality and Development – May ,2006
2. National Policy on Persons with Disabilities –2008
3. National Policy on Older Persons and Aging – 2009

4. Kenya National Social Protection Policy - 2011
5. National Policy on Gender and Development – 2011
6. National Policy on Gender and Development – 2011
7. National Policy on Gender and Development - 2011

TECHNICAL SUPPORT IN GENDER MAINSTREAMING

Coordinated and provided technical support/ leadership in the development of: -

1. **Plan of Action** (2008 – 2012) to implement the **National Policy on Gender and Development**
2. **Training Manual on Gender mainstreaming** (June, 2008)
3. **Monitoring and Evaluation Framework for Gender Mainstreaming** (Dec, 2008)
4. **Rapid Assessment Survey Report on the implementation of the Women Enterprise Fund** (March, 2009)
5. **Monitoring & Evaluation Framework for Gender Mainstreaming** (December, 2008).

COORDINATION TO DEVELOP A LEGISLATIVE FRAMEWORK FOR GENDER EQUALITY

Coordinated stakeholder reviews of the following three Gender Bills:

1. The Marriage Bill (2009)
2. The Matrimonial Property Bill (2009)
3. Family Protection Bill (2009)

(B) PRINCIPAL SECRETARY FOR GENDER (2020-2022)

- 1) Developed and launched gender mainstreaming guidelines.
- 2) Developed and launched a training manual and facilitator's guide for women in leadership.
- 3) Training of women in leadership; two cohorts of women leaders trained and graduated (2021 and 2022).
- 4) Established and operationalized County Gender Sector Working Groups (CGSWG) in all the counties.
- 5) Trained public officers in Ministries, Counties, Departments and Agencies (MCDAs) on gender mainstreaming.
- 6) Launched Margaret Kenyatta Gender Institute at Kenya School of Government during the International Women's Day celebrations on 8th March, 2022.
- 7) Commemorated the International Women's Day (IWD) in 2021 and 2022.
- 8) Constituted, launched and operationalized the Multi-Agency Programme on Gender-Based Violence (GBV) and Female Genital Mutilation (FGM). The programme was implemented during 2021/2022 and 2022/2023 Financial Years. The programme achievements included:
 - Advocacy and awareness creation campaigns on GBV, teenage pregnancies and child marriages on local/vernacular radio, TV and social media platforms.
 - Community dialogues on ending GBV and teenage pregnancies
 - Strengthening the operational capacity of law enforcement agencies
 - Coordination of County GBV working groups.
 - Dissemination of Gender Based Violence Recovery Centre (GBVRC) guidelines to GBVRC Service providers.
 - Procurement and distribution of dignity kits to GBV survivors.
- 9) Commemoration of International days on gender and campaigns.
 - Organised the celebration of the 16 days of Activism against Gender -Based Violence
 - This campaign takes place from 25th November to 10th December (The Human Rights Day) of every year.

- 10) Continuous implementation of United Nations Security Council Resolution 1325 on Women, Peace and Security.
 - Developed and launched the 2nd Kenya National Action Plan (KNAP) on UNSCR 1325 in May 2020 which was to be implemented for five years (2020-2024).
 - Establishment of National and County peace Committees.
 - Developed, printed and disseminated the popular version of 2nd KNAP
- 11) Implementation of Kenya – Finland Bilateral programme on Strengthening Prevention and Response to Gender Based Violence in Kenya. The programme was implemented for three years, from September 2021, in Kilifi, Bungoma and Samburu.
- 12) Constitution of Gender Sector Working Group.
- 13) Administration of Gender Based Violence Help Lines (Hot lines such as GBV helpline 1195 hosted at the State Dept. of Gender and Affirmative Action). Also launched *Komesha Dhuluma* mobile application.
- 14) Implementation of the Generation Equality Forum Commitments.
 - Chaired the National Committee on Generation Equality Forum to accelerate implementation of the twelve (12) commitments to achieve gender equality and women's empowerment.
- 15) Coordinated and supervised the development of Women Economic Empowerment Strategy which was approved and launched in March, 2021.
- 16) Supervised the formulation of the National Women Economic Empowerment Policy 2022.
- 17) Supervised the preparation of the National Policy on Unpaid Care and Domestic Work.
- 18) Operationalization of the National Gender Research and Documentation Centre (NGRDC).
- 19) Led a country level assessment of gender statistics in 2022.
- 20) Under my leadership as Principal Secretary for Gender, the State Department achieved a score of 100% for the National Cohesion and Values indicator as outlined in the 2021/2022 performance contract guidelines.

HIGHLIGHTS OF KEY ACHIEVEMENTS DURING MY TENURE AS PRINCIPAL SECRETARY FOR:

(A) STATE DEPARTMENT FOR UNIVERSITY EDUCATION AND RESEARCH (2015-2017)

Institutional frameworks established to promote quality and relevant university education, training and research for sustainable development: -

(1) Kenya Universities and Colleges Central Placement Service (KUCCPS) (2014)

- Established in February, 2014 to create a legal framework on which central placement of Government sponsored students to universities and colleges can be done.
- One of KUCCPS's core mandates is to coordinate the placement of Government-sponsored students to universities and colleges.
- The other mandate is to develop a common criterion for selection of Government-sponsored students for universities and colleges

(2) The National Research Fund (NRF) (2015)

- Established in November, 2015 to mobilize, allocate and manage financial resources to facilitate an effective National Innovation System that would create required knowledge and innovations in all fields of Science and Technology for the growing economy.

(3) Kenya National Innovation Agency (KENIA) 2015

- Kenya National Innovation Agency is established by the Science, technology and Innovation Act, No. 28 of 2013
- The overall mandate of KENIA is to develop and manage the national innovation system
- Established the National Innovation Award programme to recognize and nurture innovators.
- I facilitated the establishment of a Joint UK-Kenya Newton fund programme for support of research and innovation, KENIA is in engagement with the Royal Academy of Engineering for a collaborative programme for nurturing innovators and commercialization of innovations.

(4) **Universities Fund Board (UFB) 2016**

- The overall mandate of UFB is to develop a transparent and fair criterion for allocation of funds to public universities.
- I have facilitated the UFB to develop Maximum Differentiated Unit Cost (MDUC). The criteria have been successfully implemented to allocate funds equitably to public Universities in 2017/2018 Financial Year.
- Under my direction, the Fund has also allocated resources to private universities to support Government Sponsored Students in private universities.

(5) **Other key milestones in the State Department for University Education during my tenure as a Principal Secretary 2015-2017.**

- Increased the number of chartered public universities from 22 to 31
- Establishment of five public university colleges: Kaimosi Friends University College, Alupe, Tom Mboya, Tharaka Nithi, Bomet and Turkana
- Construction of **Wangari Maathai Institute of Peace and Environmental Studies** commenced and currently at 86% completion. The foundation stone was launched by His Excellency the President Hon. Uhuru Kenyatta on 23rd August, 2016.
- Establishment of the University Fund Board charged with the responsibility of developing a University funding policy and the Maximum Differentiated Unit Cost (DUC) for funding university education.
- Negotiated for Southern Eastern Africa **Higher Education Centers of Excellence (ACE II)**, three participating Universities are: - Moi University, Egerton University and Jaramogi Oginga Odinga University of Science and Technology. World Bank credit worth KES 1.8 billion signed and project is currently underway.
- Memorandum of Understanding was signed between **Kenya** and **French Development Agency (AFD)** for the provision of low interest loans to be administered by two private banks for borrowing by Kenyan universities (KES 3.0 B).
- Finalization of the proposal on funding for establishment of Kenya Advanced Institute of Science and Technology (KAIST). Loan

agreement awaiting signature between Kenya Government and EXIM Bank of South Korea.

- I have facilitated capacity building at the Commission for University Education (CUE) to strengthen its role in regulation, accreditation and quality assurance in university education.

(B) STATE DEPARTMENT FOR SCIENCE AND TECHNOLOGY

Achievements in the Technical and Vocational Education and Training (TVET) sub-sector

As part of operationalizing the TVET Act, 2013, I facilitated:

1. The establishment of:
 - (a) Technical and Vocational Education and Training Authority (TVETA) as the regulator of standards in TVET sub-sector. TVETA is mandated, among other things, to register and license TVET institutions and also to assure quality in technical training.

Curriculum Development Assessment and Certification Council (CDACC) for development of curriculum, assessment and certification in TVET sub-sector
2. The Construction of **60** technical training institutions (TTIs) in **60** constituencies under phase I and **70** TTIs under phase II
3. The upgrading of 8 TTIs to National Polytechnics
4. Supervision of construction and operationalization of 8 TTIs under OK/ADB phase I Project

COMMISSIONED RESEARCH AND PUBLISHED REPORTS

1980 - 1981

1. Research Supervisor, Small Ruminant Collaborative Research Support Programme SR-CRSP) in Western Kenya. Supervised the sociological component of an inter-disciplinary research project in Western Kenya.

1982 - 1985:

2. Graduate Research Assistant. Department of Rural Sociology, university of Missouri - Columbia, U.S.A.

1987-1990

3. A co-ordinator and principal researcher in Kakamega District on the Women Studies Project at the Institute of African Studies, University of Nairobi. The Kakamega research papers were published in a booklet edited by Gideon S. Were and entitled: **Women and Development in Kenya: Kakamega District.** (1990), 82 pp. Published by the Institute of African Studies, University of Nairobi.

1988

4. A co-ordinator and principal researcher in Siaya District on the Women Studies Project at the Institute of African Studies, University of Nairobi. The research reports from Siaya District were published in a booklet edited by Were G.S., Collette Suda and Joyce Olenja and entitled: **Women and Development in Kenya: Siaya District,** (1991) 108 pp. Published by the Institute of African Studies, University of Nairobi.

5. Wrote a research proposal and received a grant from Winrock International Institute for Agricultural Development to carry out a study on Household Labour Use and Changes in gender roles in small farms in Ndhwa Division, Homa-Bay District. Submitted a research report entitled: **Household Labour Use and Changes in Gender Roles on Small Farms in Ndhwa Division, Western Kenya.** 30 pp.

1989-1990

6. A member of the Task Force on Aids Research Project at the Population Studies and Research Institute, (PSRI). Co-ordinated by Prof. A.B.C. Ochola - Ayayo. , 1989.
7. A co-ordinator and principal researcher in Kericho District on the Women Studies Project at the Institute of African Studies, University of Nairobi. The research team prepared a report entitled: **Women and Development in Kenya: Kericho District.** 1989.

8. A co-ordinator and principal researcher in Laikipia District on the Women Studies Project at the Institute of African Studies, University of Nairobi. The research team prepared a report: **Women and Development in Kenya: Laikipia District.1990**

1990 - 1992:

9. Principal Researcher in the UNICEF project on Urban Children in Especially Difficult Circumstances (CEDC),, 1991.
10. The United Nations Children's Fund (UNICEF) invited me to join a team of inter-disciplinary researchers to carry out a survey of children in Especially Difficult Circumstances in Nairobi. We submitted a research report entitled: **The Nairobi Case Study on Children in Especially Difficult Circumstances**, (1991) 97 pp.
11. **The World Health Organization (WHO)** through the Kenya National AIDs Control Programme and the Population Studies and Research Institute (PSRI) invited me to participate in a research team involved in the study of Sexual Practices and the risk of HIV/AIDS and other STDs in Kenya. I was in charge of the study in the former South Nyanza District (now Migori, Suba, Homa-Bay and Rachounyo Districts). We submitted a report entitled: **Sexual Practices and the risk of HIV/AIDs and other STDs in Kenya. 1991**, 308 pp.
12. The **British Development Division in Eastern Africa/ODA** through the Kenya Indigenous Forest Conservation Project (KIFCON) invited me as a consultant to do a literature review on the past and current cultural uses of indigenous forest resources in Kenya and to disaggregate the information by gender. Submitted a report entitled: **Cultural Uses of Indigenous Forests in Kenya: Past uses and Current Trends Differentiated by Gender**, 1992, 47 pp.
13. Designed and Conducted field research on Household Labour Use and Changes in Gender Roles in Ndhiwa Division, Homa Bay District. The Research Project was funded by **Winrock International Institute for Agricultural Development**, Arlington, Virginia,U.S.A., 1992.

1993

14. Child Welfare Society of Kenya invited me to carry out a **Baseline Survey on Street Children in Nairobi**. Submitted a report entitled: **Report of a Baseline Survey on Street Children in Nairobi**. 89 pp.

27. A member of a team of international consultants who carried out a study on **Family Planning Services and Supply in Tanzania** between November and December 1997. The research was done by Options Consultancy Services Limited on behalf of the U.K.'s Department of International Development (DFID). The focus of my contribution was on the socio-economic factors affecting the up-take of family planning in Tanzania. The team produced a report entitled: **Family Planning Services and Supply Project: Tanzania Operations Research**, January 1998, 55 pp.

1998

28. Commissioned by Widows and Orphans Welfare Society of Kenya (WOWESOK) to review the strategies and benchmarks of its HIV/AIDS integrated programme. The consultant produced a report entitled: **WOWESOK's HIV/AIDS Integrated Programme; A Review of Programme Strategies and Benchmarks**, August 1998, 40 pp.

1999

29. Commissioned as a Social Development Consultant by OPTIONS Consultancy Services Ltd to work with a team of reproductive health experts to design a *safe motherhood challenge* Fund Project in Kenya. The project design mission was undertaken by OPTIONS consultancy Services Ltd on behalf of Department for International Development (DFID). The team of consultants prepared a Project Memorandum. I was responsible for the social development aspects of the project and prepared the Social Annex and stakeholder analysis.

30. Commissioned as a Gender Specialist by Diversified Management Dynamics Limited to participate in multi-disciplinary research to study suitable conservation techniques in the Nyando River Catchment Area within the Lake Victoria Basin. My role was to analyse gender and other socio-cultural issues influencing the choice, adoption and use of suitable conservation techniques in the catchment area. My role was to design and carry out a Baseline Survey on Socio-cultural Factors Influencing the Choice and Utilization of Suitable and Sustainable Conservation Techniques in the Nyando River Catchment Area, Lake Victoria Basin, 1999

2000

31. Commissioned as a Gender Specialist by **ILO** to participate in a multi-disciplinary research project entitled: Jobs for Africa: Poverty Reducing employment Strategies for Africa (JFA – PRESA). I produced a report entitled: **Gender Mainstreaming for Employment Creation and Poverty Reduction**. May 2000, pp. 40.

2001

32. Commissioned by the **United Nations Food and Agriculture Organisation (FAO)** to carry out a study on the Decentralisation of Local Public Institutions in Kenya: I produced a report entitled: **Decentralised Institutions in Kenya: A Case Study of the District Steering Group in Isiolo**. September, 2001 pp. 1-33.

33. Commissioned by GOK/UNDP on behalf of the IAS to carry out community Surveys in Muranga, Makueni, Isiolo, Kisumu, Suba, Kilifi and Bungoma districts on **Mobilization of Social Capital at the Grassroots Level for Good Governance and Poverty Eradication in Kenya**. District reports have been prepared.

2002

34. Commissioned by **UNDP** to carry out a rapid assessment of the early warning indicators of Election violence in twelve districts in Kenya.

2003

35. Commissioned by **Health Partners International (HPI)** and Nigerian **Partnership for Transforming Health Systems (PATHS)** to lead the Social Development Team to undertake Peer and Participatory Rapid Health Appraisal and Action (**PPRHAA**) in Jigawa State, Nigeria. The Social Development Team assessed clients' and community views on health facilities in terms of quality of care, accessibility, affordability, effectiveness and community participation in health planning and management processes. The assignment was carried out between January and February 2003.

36. The main report is entitled: **The State of Public Hospitals in Jigawa, Nigeria: A Peer and Participatory Rapid Hospital Appraisal, March 2003**.

37. Commissioned by **Health Partners International (HPI)** and Nigerian **Partnership for Transforming Health Systems (PATHS)** to lead the Social Development Team to undertake Peer and Participatory Rapid Health Appraisal and Action (**PPRHAA**) in Benue State Nigeria.

38. The Social Development Team assessed clients' and community views on hospital services in terms of quality of care, accessibility, affordability, accountability, effectiveness and community participation. The assignment was carried out between November and December 2003.

39. The main report is entitled: **The State of Health Facilities in Benue State, Nigeria: A Situation analysis of selected hospitals in Benue State using the Peer Participatory Rapid Health Appraisal for Action (PPRHAA) methodology**, December, 2003.

2004

40. Commissioned by **Jamii Bora Trust** to assess the **socio-economic and cultural impact** of the proposed new Kaputei town in Isinya Division, Kajiado District. The environmental impact assessment was carried out by a team of five experts who produced a 93 page report entitled **"Environmental Impact Assessment Study report for the Kaputei (new) town in Isinya Division, Kajiado District**, August-September, 2004.

41. Commissioned by **FAO** to prepare a report on the **lessons learned from the recent decentralisation experiences in Kenya and Ethiopia**. December, 2004.

2006

42. Commissioned by **DFID Health Resource Centre, UK** as a Social Development Consultant to work with a team of consultants on the **Kenya Health Sector Annual Joint Review Mission and review Summit in Kenya between October-November, 2006**.

2007

43. Commissioned by the **COMESA SECRETARIAT** in Lusaka, Zambia to participate as a National Consultant in a study on the Development of the COMESA Gender Mainstreaming Strategy.

2000 - 2007

44. **Principal Investigator** in and Project **Coordinator** for GOK/UNDP Project entitled Mobilization and Enhancement of Social Capital at the Grassroots Level. This project focuses on the mechanisms of conflict management and community empowerment for poverty reduction in several districts in Kenya programme component is implemented by the Institute of African Studies. The project is under GOK/UNDP Programme

in Good Governance for Poverty Eradication in Kenya (GGPE).

RESEARCH GRANTS AND FELLOWSHIPS AWARDED

- 1984 : Recipient of Josephine de Karman Fellowship Trust, California, U.S.A.
- 1985 : Recipient of a Fellowship by Altrusa International Foundation, Inc., Chicago, Illinois, U.S.A.
- 1991 : Received a Research Grant from Winrock International Institute for Agricultural Development to carry out research on Household Labour Use and Changes in Gender Roles in Small Farms in Ndihiwa Division, HomaBay District, Kenya.
- 2000: Received a research grant from UNDP to carry out a study on conflict management and community empowerment for poverty reduction in seven districts in Kenya.

SCHOLARLY PUBLICATIONS

A. ARTICLES IN PEER REFEREED JOURNALS

1981

1. Collette A. Suda: **The Impact of Social Change on Marital Stability Among the Luo Community in Kisumu Town.** *African Journal of Sociology*, 1(1), pp: 46-71.

1984

2. Collette A. Suda: **A Social System Description of Small Farmers in two Western Kenya Districts.** *SR-CRSP Technical Report Series No. 43* pp. 64. (Co-authored with Rex Campbell and Herbert Lionberger).

1989

3. Collette A. Suda: **Differential Participation of Men and Women in Production and Reproduction in Kakamega District: Implications for Equity.** *Journal of Developing Societies*. Vol. V, Nos 3 and 4. pp. 234 -

244. Edited by K. Ishwaran and published by E. J. Brill, Leiden, and The Netherlands. **ISSN 0169-796X.**
1990

4. Collette A. Suda: **Agricultural Development Policies and Institutional Support Systems in Post-Colonial Kenya and Tanzania.** *Journal of Eastern African Research and Development.* Vol. 20: pp. 104-126. Published by Gideon S. Were Press, Nairobi, Kenya. **ISSN 0251-0405.**

1992

5. Collette A. Suda: **The Underlying Assumptions of the Dependency Perspective, the World System Theory and the Modes of Production Approach: Some Disjunctures in Thinking Globally and Acting Locally,** *Journal of Eastern African Research and Development* Vol. 22; pp. 33-48. Published by Gideon S. Were Press, Nairobi, Kenya. **ISSN 0251-0405.**

6. Collette A. Suda: **Towards an Understanding of Smallholder Agriculture in Western Kenya: An Analysis of the Factors Influencing Crop Production,** *Discovery and Innovation,* 4 (4): 15-23. A Publication of the African Academy of Sciences (AAS) and the Third World Academy of Sciences (TWAS), Nairobi, Kenya, **ISSN 1015-079X.**

1993

7. Collette A. Suda: **Sex Behaviour, Cultural Practices and the Risk of HIV/AIDS in South Nyanza District, Kenya.** *Kenya Journal of Sciences. Series C: Social Sciences.:* Vol.3. pp. 5-18. A Publication of The Kenya National Academy of Sciences, Nairobi, Kenya.
8. Collette A. Suda: **Labour and Land Use Patterns in Small-Scale Farms in Siaya and Kakamega Districts: Correlates and Determinants of Farm Labour Supply.** *Kenya Journal of Sciences. Series C: Social Sciences.* Vol. 3. pp. 19-34. A Publication of The Kenya National Academy of Sciences, Nairobi, Kenya.

9. Collette A. Suda: **The Impact of Changing Family Structures on Nairobi Children** *African Study Monographs*, 14(2): pp. 109 - 121. Published by the Centre for African Area Studies, Kyoto University, Japan. **ISSN 0285-1601.**

1996

10. Collette A. Suda: **The Centrality of Women in the Moral Teachings in African Society.** *Nordic Journal of African Studies*, 5(2) pp. 71-83. Published by the Nordic Association of African Studies, Uppsala and Printed in Helsinki by the Helsinki University Press, Finland. **ISSN 1235-4481.**

1997

11. Collette A. Suda **Fertility and the Status of Women in Kericho District: Reflections on some key Reproductive Issues.** *Kenya Journal of Sciences, Series C: Social Sciences* 4(1): 61-76) A Publication of the Kenya National Academy of Sciences, Nairobi **ISSN 0250 - 8265.**
12. Collette A. Suda: **Street Children in Nairobi and the African Cultural Ideology of Kin-based Support System: Change and Challenge.** *Child Abuse Review* Vol. 6. A Journal of the British Association for the Study and Prevention of Child Abuse and Neglect. Published by John Wiley and Sons, Ltd, UK, *Child Abuse Review* Vol. 6. pp: 199-217. **ISSN 0952 - 9136.**

1999

13. Collette A. Suda: **African Family and Child Welfare: Tradition in Transition.** *International Journal of Contemporary Sociology:* Vol. 36(1):56-65. JOENSUU UNIVERSITY PRESS. **ISSN 0019 – 6398**
14. Collette Suda, Mary Omosa and Philista Onyango : **Socio-Cultural Factors Influencing Development**

in Nyanza Province *Kenya Journal of Sciences, Series C: Humanities and Social Sciences* 5 (1) pp 66 - 75. A Publication of the Kenya National Academy of Sciences, Nairobi. **ISSN 0250-8265**

15. Collette A. Suda: **Culture and Gender in Kenya: The Conceptual Connection and the Agenda for Change** *Mila Vol. 4*, 1999, pp.1-200.

16. Collette A Suda: **Gender, Culture and Environmental Conservation in Western Kenya: Contextualizing community Participation and the Choice of Techniques:** *Nordic Journal of African Studies*. Vol.9 No. 1 pp. 31 - 48 A Publication of the Nordic Association of African Studies. **ISSN 1235-4481.**

17. Collette A. Suda: **Natural Disaster Preparedness, Environmental Degradation and Sustainable Development in Kenya.** *African Study Monographs* Vol. 21 No. 3, 2000, pp. 91-

and Culture. *Nordic Journal of African Studies*. Vol. 10 No. 2 pp. 163-175 - A Publication of the Nordic Association of African Studies. **ISSN 1235-4481.**

2001

18. Collette A. Suda: **The Invisible Child Worker in Kenya: The intersection of poverty, Legislation and Culture.** *Nordic Journal of African Studies*. Vol.10 No.2 pp.163-175-A Publication of the Nordic Association of African Studies. **ISSN 1235-4481.**

2002

19. Collette A. Suda: **Gender Disparities in the Kenyan Labour Market: Implications for Poverty Reduction** *Nordic Journal of African Studies*. Vol. 11:3, pp.301 – 321. **ISSN 1235 – 4481**

2003

20. Collette A. Suda: **Traditional Mechanisms of Conflict Resolution in Isiolo District, Eastern Kenya: Implications for Rural Poverty.** *International Journal of Contemporary Sociology, Volume 40 No.2, October 2003, pp 281-294.*
21. Collette A. Suda and Jens Aagaard-Hansen:
Research Capacity Strengthening and Applied Medical Anthropology within the Kenya-Danish Health Research Project (KEDAHR).
MILA. VOL.5 pp:1-8, 2003.
- 22 Anne Muthanje and Collette A. Suda
Gender Relations and the Utilization of Family Planning Services in Nyan'goma Division, Bondo District. *MILA. VOL.5 , pp. 29-41, 2003.*
23. Peter Auma. Nyamanga, Collette A. Suda and Jens Aagaard-Hansen
(2007) **Practical Implications of Ethnoveterinary Medical Pluralism in Western Kenya, Agriculture and Human Values**

2006

24. Peter Auma Nyamanga, Collette A. Suda and Jens Aagaard-Hansen
Similarities between Human and Livestock Illnesses among the Luo in Western Kenya. *Anthropology and Medicine, Vol. 13, No.1 pp.13-24, April 2006*
25. Peter Auma Nyamanga, Collette A. Suda and Jens Aagaard – Hansen
Ethno veterinary Perceptions of Cattle Illness in Western Kenya
Mila (N.S, Vol. 7 (2006), 1 – 7.

B. BOOK

2000

1. Philip Kilbride, Collette Suda and Enos Njeru
Street Children in Kenya: Voices of Children in Search of a Childhood. Westport, Connecticut: Bergin and Garvey.

C. CHAPTERS IN BOOKS

1991

1. Collette A. Suda **Social, Cultural and Demographic Factors in Female Labour Force Participation in Kenya** pp. 254-274
in ILO/Republic of Kenya. *Population and Human Resource Development Planning in Kenya.*

1994

2. Collette A. Suda **Gender Division of Labour and the Status of Women** in M'hammed Sabour (Ed). *Perspectives in Development: Voices from the South.* Joensuu, Finland: Joensuu University Press. (pp. 115 - 138). ISBN 952-9800-02-9.

1996

3. Collette A. Suda **Encountering of East African Traditions** pp. 71-80 in Paivikki Suojanen and Risto Raittila (Eds). *Folklore and the Encounters of Traditions.* Research Report No.29. (Proceedings of Finnish-Hungarian symposium on Folklore on the Encounters of Traditions, 18 - 20 March 1996, Jyväskylä, Finland). Published by the University of Jyväskylä, Department of Ethnology. ISBN 951-34-0883-3.

1997

4. Collette A. Suda: **The Political Economy of Women's Work in Kenya: Chronic Constraints and Broken Barriers**

in Parvin Ghorayshi and Claire Belanger (Eds) pp: 75-90. *Women, Work and Gender Relations in Developing Countries: A Global Perspective*. Greenwood Press: Westport, Connecticut. ISBN: 0-313-29797.

5. Collette A. Suda **Gender Relations in Agricultural Production in Kenya: Insights from Laikipia District** in Ngware, et al (Eds.), pp: 119-140 *Gender and Agrarian Change in Tanzania with a Kenyan Case Study*. Dar es Salaam University Press. ISBN 9976 60 2960

2000

6. Collette A Suda **Change, Persistence and Development in Smallholder Livestock Production System in Western Kenya**. In R.A. Obudho and J.B. Ojwang (eds.) *Issues in Resource Management and Development in Kenya: Essays in Memory of Prof. Simeon H. Ominde* Nairobi. East African Educational Publishers. pp. 234-244. ISBN 9966 25 007 7

7. Collette A. Suda Served as an **Advisor** in the preparation of **THE CHILD: AN ENCYCLOPEDIA COMPANION - From Birth through Adolescence**. Edited by Richard A. Shweder, 2009

D. MONOGRAPHS

1996

1. Collette A. Suda *Household Labour Use and Changes in Gender Roles on Small Farms in Ndhiwa Division, Western Kenya: The Challenge of Comparing the Contributions of Different Workers*. Monograph No. 1, (March 1996), Issues in African Rural Development Monograph Series. Published by Winrock International for Agricultural Development. Arlington, Virginia and Morrilton, Arizona, U.S.A. ISBN 1-57360-002-4.

E. PUBLISHED PROCEEDINGS OF CONFERENCES, SYMPOSIA,
SEMINARS AND WORKSHOPS

1991

1. Collette A. Suda **Socio-Cultural and Demographic Factors in Female Labour Force Participation in Kenya**, in: Arowolo et al (Eds.), *Population and Human Resources Development Planning in Kenya* Nairobi, Ministry of Manpower Development and Employment, Nairobi; pp. 254-274. (Proceedings of a National Workshop on Population and Human Resources Development Planning in Kenya).

**PARTICIPATION IN CONFERENCES/SYMPOSIA/SEMINARS AND
WORKSHOPS**

1981

1. Participated in the Rural Sociological Society Seminar at the University of Guelph, Ontario, Canada.

1982

2. Participated in the 18th Annual International Community and Rural Development Seminar at the University of Missouri - Columbia, U.S.A.

1984

3. Participated in a Seminar on International Rural and Community Development in Columbia - Missouri, U.S.A.

1987

4. Organised and Participated in a Workshop on Women Studies Project, Nairobi.

1988

5. Organised and presented a paper entitled "Division of Labour by Gender and Age in Kakamega District" at a seminar on Women Studies held in Kakamega town, May.

1989

6. Participated in a town project workshop whose theme was "In Search of New Paradigms for the study of African Development" (ISENPAD) Nairobi, July.
7. Organised and presented a paper entitled "Division of Labour by Gender and Age in Siaya district: Implications for Equity", at a seminar in Siaya town, October.
8. Participated in a seminar whose theme was the "research process with a special emphasis on the women studies", at the University of Trondheim, Norway, November.

1990

9. Participated in a Workshop on Women and Sectorial development in Kenya organised by the Ministry of Planning and National Development and the Department of Economics, University of Nairobi, held in Nairobi, March.
10. Participated in the Technical Working Group Workshop on Accessing and Communicating with youth organised by the World Health Organization (WHO) Global Programme on AIDS held in Geneva, Switzerland, August. 1990.
11. Participated in a workshop on Women, Children and AIDS organized by Kenya Medical Women Association and held at the K.I.C.C., held in Nairobi, December. 1990
12. Participated in a workshop on Urban Child in Especially Difficult Circumstances organized by UNICEF and UNESCO and held at the UN headquarters in Gigiri, Nairobi, December, 1990.

1991

13. A member of the Planning Committee for a National Convention on Essential Health Research for Kenya organised by Ministry of Health and KEMRI and held in Nyeri town, Kenya, May.

14. Participated in a Workshop on Gender Research organized by the International Centre for Research on Women, Washington, DC. held in Nairobi, May.
15. Presented a paper entitled "Social, Cultural and Demographic Factors in Female Labour Force Participation in Kenya" at a workshop on Population and Human Resources Development Planning in Kenya organized by the Ministry of Manpower Development and Employment and held in Nakuru, Kenya, July.
16. Participated in an International Workshop on the Development of Children from Infancy through Adolescence Organized by UNICEF and held in Florence, Italy, November.

1992

17. Participated in a workshop on Guidance and counselling of University Students organised by Student Welfare Authority (SWA) and held at Parklands Campus, University of Nairobi, and January.
18. Participated in a conference on the "Economic and Demographic Impact of AIDS in Kenya" organised by Population Studies and Research Institute (PSRI), University of Nairobi, Kenya, July.
19. Presented a paper entitled "Fertility and the Status of Women in Kericho District: A Cultural Interpretation" at a conference on Ecological, and Cultural Change and Human Development in Western Kenya held at Golf Hotel in Kakamega town, Kenya, August.
20. Presented a paper entitled "Household Labour use and Changes in Gender roles in Ndhiwa Division, HomaBay District" at the African Rural Social Sciences Research Network (ARSSRN) Workshop organised by Winrock International and held in Abidjan, Cote d' Ivoire, September.
21. Participated in a Seminar for Senior Business Executives and Professionals jointly organised by the Institute for Development Studies (IDS) and Development Communication Institute (DCI) and held at Safari Park Hotel, Nairobi, Kenya, and October.

1993

22. Presented a paper entitled "Gender Relations in Agricultural Production in Kenya: Insights from Laikipia District", in a Research Seminar on "Gender and Agrarian Change in Eastern and Southern Africa" organised by IDS (Dar es Salaam) and Centre for Development Research (Copenhagen) and held at the University of Dar es Salaam, Tanzania, February.
23. Participated in a Seminar on "Gender Relations and Agricultural Production in Kenya" Held at the Centre for Development Research in Copenhagen, Denmark, June.
24. Participated in a Seminar on "Culture and National Development" organized by the Kenya National Commission for UNESCO and held in Gigiri, Nairobi, Kenya, September.
25. Co-authored a paper entitled "Socio-Cultural Factors Influencing Development in Nyanza Province" presented at a workshop held at the Tom Mboya Labour College in Kisumu, December.

1994

26. Presented a paper entitled "Gender Roles and Responsibilities" at a Gender Awareness Seminar for Bankers organised by KCB/UNIFEM and held at the Aberdare Country Club, Nyeri-Kenya, November.
27. Participated in a National workshop for the Preparation for the 4th World Conference on Women. The Workshop was organised by the National Co-ordinating Committee and held at the Moi International Sports Complex, Kasarani, Nairobi, November.

1995

28. Participated in a workshop for Women with Disabilities. The Workshop was organised by the National co-ordinating committee for the Beijing Conference and was held in Nairobi, May.
29. One of the main speakers in a National Conference on Christianity, African Culture and Development in Southern Africa. Presented a paper entitled: The Centrality of Women in the Moral Teaching of African society. The conference was organised by the South African Council of Churches and held in Johannesburg, August.
30. A member of the Kenya Government Delegation to the U.N. Fourth World Conference on Women held in Beijing, China from, August.
31. Presented a paper entitled **"Is There Any Difference Between Gender Analysis in the African and Other Contexts?"** at a one-day

workshop jointly organised by the Institute for Development Studies, University of Nairobi and Centre for Development Research (CDR), Copenhagen and held at Sirikwa, Hotel, Eldoret - Kenya, October.

32. Presented a paper entitled "**Street Children in Nairobi and the African Cultural Ideology of Kin-Based Support System: Change and Challenge**" at the 5th Annual Conference of the Pan African Association of Anthropologists (PAA), held at Garden Hotel in Nairobi - Kenya, October.

1996

33. Presented a paper entitled "**Encountering of East African Traditions**" at a Finnish - Hungarian Folklore Symposium held from 18-20 March in the Department of Ethnology, University of Jyväskylä, Finland, March.

34. Participated in a Workshop on **Child Adoption and Foster Care** organised by the Child Welfare Society of Kenya in Collaboration with the Children's Department. The Workshop was held in May Machakos town, Kenya. I was the workshop facilitator.

35. Participated in the **Peer Review/Methodology Workshop** for ARSSRN 5th Round of grantees. The workshop was held in Abidjan, Cote d'Ivoire, between July-August 1996 and organised by Winrock International Institute for Agricultural Development, and funded by USAID. I participated as an alumni and a resource person.

1997

36. Participated in a Regional Policy Workshop on **Regional Cooperation and Trade in the Greater Horn of Africa**. The Workshop was organized by the African Rural Social Sciences Research Networks (ARSSRN) under Winrock International and held in Nairobi from 18-19th February, I chaired a session on Agricultural Development and Environment.

37. Participated in a National Workshop on **Culture, Development and Education for the 21st Century**. The workshop was organized by the Kenya National Academy of Sciences and Kenya National Commission for UNESCO. It was held in Nairobi from 24-25th, February. I was a discussant of two chapters in the commission Report:
Chapter 5: **Gender and Culture**

Chapter 6: **Children and Young People**

38. Participated in interdisciplinary Seminar on the **Church as a Family of God** by and held at the Catholic University of Eastern Africa, Nairobi from 17th - 19th February. I presented a response paper to a paper entitled: The Family in its African socio-cultural context by Agnes Zani.
39. Participated in a one-day workshop as a member of the evaluation team on the **Evaluation of UNDP Sixth Country Programme** organized by UNDP and held at the Inter-continental Hotel, Nairobi on 5th June, 1997.
40. Presented a paper entitled **Culture and Gender** at a National Symposium on Cultural and Media Policies for Development in Kenya jointly organized by the Institute of African Studies and the Kenya National Commission for UNESCO and held in Nairobi 18 - 19 March, 1998.

1998

41. Participated in the African Regional Development Policy Forum organised by United Nations Centre for Regional Development - Africa office. The Forum was held in Nairobi from 10 -11 June 1998. I was a discussant on the panel on Poverty Alleviation, Gender Equity, Human Resource Development and Environment in Local and Regional Development.
42. Presented a paper entitled **The Invisible Child Worker** at a National Conference on Child Rights and Child Protection in Kenya. The conference was organised by the Coalition on Child Rights and Protection in Kenya and held at Charter Hall, City Hall, Nairobi, and September 9 - 10, 1998.
43. Presented a paper entitled **Gender and Development** at the Fourth Africa Training Course on Local and Regional Development Planning and Management. The training was organised by United Nations Centre for Regional Development (UNCRD) - Africa Office - and held in Nairobi, 7 - 18 November, 1999.

1999

44. Participated in the Third African Conference on **Child Abuse and Neglect** which was Organized by ANPCANN and held at the Stanley Hotel, Nairobi between 13th - 17th September, 1999.

- 45 Presented a paper entitled **Gender and Development** at the Fifth Africa Training Course on Local and Regional Development Planning and Management. The training was organized by the United Nations Centre for Regional Development (UNCRD) Africa Office and held in Nairobi between 5th October and 17th November, 1999.
- 46 Participated in the Forty - Second Annual Conference of the **African Studies Association** held in Philadelphia, Pennsylvania, U.S.A. November 11 - 14, 1999.

2000

- 47 Participated as a member of the Kenyan Government Delegation to the 23rd Special Session of UN General Assembly entitled **Beijing + 5, Women 2000: Gender Equality, Development and Peace for the 21st Century** held in New York City, June 5-9, 2000.

2002

48. Participated in a workshop on Capacity Building for DBL and its partner Institutions in Kampala, Uganda between 17th 19th January 2002.
49. Participated in a Research workshop whose theme was "**Anthropological Perspectives on Food Security**" which was organized by the Institute of Anthropology, University of Copenhagen and held at the Child Health Development Centre, Makerere University 16 - 19 April 2002.

50. Organised a Dissemination and Sensitisation workshop on **The Mechanisms of Conflict Resolution and Peace Building in Kisumu District** and presented a paper on "**The nature, types and causes of common conflicts in Kisumu**". The workshop was held at Tom Mboya Labour Colleg from 25th-26th, September, 2003

2004

51. Organised a Dissemination and Sensitisation workshop on **The Mechanisms of Conflict Resolution and Peace Building in Suba District** and presented a paper on "**The nature, types and causes of common conflicts in Suba District**". The workshop was held at ICIPE CENTRE, MBITA, from 16th-17th, February, 2004.
52. Organised a Dissemination and Sensitisation workshop on **The Mechanisms of Conflict Resolution and Peace Building in Makueni District** and presented a paper on "**The nature, types and causes of common conflicts in**

Makueni District. The workshop was held at The Springs Guest House from 8th-9th, June 2004.

53. Organised a Dissemination and Sensitisation workshop on **The Mechanisms of Conflict Resolution and Peace Building in Bungoma District** and presented a paper on “**The nature, types and causes of common conflicts in Bungoma District.** The workshop was held at Pamus Hotel, Bungoma town from 13th-14th, August, 2004

54. Organised a Dissemination and Sensitisation workshop on **The Mechanisms of Conflict Resolution and Peace Building in Isiolo District** and presented a paper on “**The nature, types and causes of common conflicts in Isiolo District.** The workshop was held at Bomen Hotel, Isiolo town from 27th-28th October, 2004

55. Participated in a Sub-Regional Workshop on: **Civil Society and African Integration** jointly organized by the University of KwaZulu-Natal (South Africa) and the Forum for Social Studies (FSS) on April 2-3, 2004, Addis Ababa, Ethiopia.

56. Participated in a workshop **on Gender Mainstreaming at Kenyan Universities: Developing a Common Strategy**, which was organized by Kenyatta University & World Bank Institute and held in Nairobi. 24-26, June 2004.

2005

57. Organised a Dissemination and Sensitisation workshop on **The Mechanisms of Conflict Resolution and Peace Building in Muranga District** and presented a paper on “**The nature, types and causes of common conflicts in Muranga District.** The workshop was held at Mukawa Hotel, Muranga town from 24th-25th February, 2005

57. Participated in a two-day workshop for women's representatives organized by the Constitution of Kenya Review Commission (CKRC) to share the highlights of the Commission's Report and the Draft Constitution as well as to consider women's gains in the Draft Constitution. The workshop was held at the Kenya College of Communication Technology (KCCT), Mbagathi from 6th-7th May, 2005.

58. Organised a Dissemination and Sensitisation workshop on **The Mechanisms of Conflict Resolution and Peace Building in Kilifi District** and presented a paper on "The nature, types and causes of common conflicts in Kilifi District. The workshop was held at Dhows Inn, Kilifi from 9th -10th May 2005.

59. Participated in a **Regional Conference on Violence Against Women** which was held in Islamabad, Pakistan, from 7-8th, September, 2005.

61 Participated in the **University of Nairobi Deans' and Directors' workshop on Financial and Human Resource Management** which was held at Kisumu Hotel from 29th September-- 2nd October, 2005.

62. Participated in a dissemination seminar for **senior University managers on higher education science and curricular reforms: Kenyan Universities responding to HIV/AIDS** The seminar was organised by **African Women in Science and Engineering** and held on 7th November, 2005 at the Kenya Institute of Education (KIE), in Nairobi, Kenya.

63. Participated in the launching of **Academics across Borders (AAB) Initiative** which was organised by UNESCO and held at the UNESCO headquarters in Paris, France from 21-23 November, 2005.

2006

64. Participated in a workshop to validate the 5th and 6th combined report of the Government of the Republic of Kenya on the international **Convention on the Elimination of all forms of Discrimination Against Women (CEDAW)** The workshop was organized by the National Commission on Gender and Development and the National Commission on Human Rights and held at Safari Park Hotel, Nairobi from 19th-20th January, 2006.

Presented a paper entitled **The Concept of Gender and Gender Mainstreaming** at a Gender Responsive Budgeting Workshop. The workshop was organized by the National Commission on Gender and

Development and held at the Kenya School of Monetary Studies, Nairobi. On 26th January, 2006.

64. Participated as a member of the Government of Kenya delegation in the **50th session of the UN Commission on the Status of Women (CSW)** in New York, USA between 27th February - 10th March, 2006. The two themes of the session were: (a) ***“Enhanced participation of women in development : an enabling environment for achieving gender equality and the advancement of women, taking into account, inter alia, the fields of education, health and work” (2)” Equal participation of women and men in decision-making processes at all levels”***.
65. Participated as the overall chairperson in a workshop on **Gender Equality in the Management and Governance of Higher Education in Kenya**. The workshop was jointly organised by the Ministry of Education and the Kenya National Commission for UNESCO and held in Kisumu between 10th-12th May, 2006.
66. Participated in a workshop on the **Training of Internal Examiners** organized by the University of Nairobi and held at the Kenya College of Communication Technology (KCCT) – Mbagathi 13th – 14th July, 2006.
67. Presented a paper entitled: **The Concept of Gender and Gender Mainstreaming** at a Gender Responsive workshop organized by the National Commission on Gender and development and held at the Mombasa Beach Hotel from 5th – 6th October, 2006.
68. Presented a paper entitled: **The Concept of Gender and Gender Mainstreaming** at a Gender Responsive workshop organized by the National Commission on Gender and development and held at the Imperial Hotel, Kisumu from 1st – 2nd December, 2006.
69. Presented a paper entitled: **Gender Mainstreaming at the Institutional Level** at a UNIFEM / University of Nairobi Gender Seminar Series held at the University of Nairobi on 13th December, 2006.

2007

70. Presented a paper entitled: **The Concept of Gender and Gender Mainstreaming** at a Gender Responsive workshop organized by the National Commission on Gender and development and held at the Golf Hotel, Kakamega from 9th – 10th, February, 2007.
71. Participated as a member of the Government of Kenya delegation in the

51st Session of the Commission on the Status of Women (CSW) in New York, USA between 26th February – 19th March, 2007. The theme of the Session was : ***“Elimination of all Forms of Discrimination and Violence Against the Girl Child”***

72. Organised and facilitated Orientation Workshop for Gender Officers in the line Ministries and State Co-corporations in Nairobi as part of the Kenya Government’s strategy to mainstream gender in National Development.
73. Organised and facilitated a Dissemination Workshop for Provincial Directors of Gender and Social Services and District Gender and Social Services Officers in Kenya to disseminate the Guidelines on the disbursement of the Women Enterprise Fund.
74. Participated in the organisation of The First International Conference in Africa on Child Sexual Abuse held in Nairobi, Kenya from 24 - 26 September, 2007

2008

75. Participated as a member of the Government of Kenya delegation in the 52nd Session of the UN Commission on the Status of Women (CSW) held in New York, USA between 25th February - 7th March, 2008. The theme of the session was: ***Financing for Gender Equality and the Empowerment of Women.***
76. Participated in an Induction Seminar for Hon. Ministers, Hon, Assistant Ministers and Permanent Secretaries/Accounting Officers at Kenya School of Monetary Studies on 9th – 10th May, 2008.
77. Participated in a SWOT Analysis and Organization Development Workshop for the Department of Gender and Social Services from 11th- 13th June, 2008 held at the Continental Resort, Mombasa.
78. Organized a workshop to disseminate the outcome of the 52nd Session of the Commission on the Status of women (CSW) and the concluding comments on the 5th and 6th combined report on CEDAW held at KICC on 30th June, 2008.
79. Presented a paper entitled: **The Concept of Gender and Gender Mainstreaming** at a Gender Responsive workshop for CDF and LATF

Committees in Nairobi, organized by the National Commission on Gender and Development and held at KICC from 30th June- 1st July, 2008.

80. Participated in the **Commonwealth Regional Workshop on Strengthening National Women's Machineries & Follow –up on 8WAMM**, 9th-11th July, 2008, Mbabane, Swaziland.
81. Participated in a **Capacity Building Seminar for Permanent Secretaries/ Accounting Officers and Secretaries** organised by the Ministry of State for Public Service and held at the **Kenya Institute of Administration** from 25th – 26th July, 2008.
82. Participated as a **Discussant in the Regional Conference on Constitutional Democracy in Africa in the 21st Century: Challenges, Best Practices and Opportunities** organised by the Ministry of Justice, National Cohesion & Constitutional Affairs and held at KICC, Nairobi, Kenya.
83. Participated as the **Chief Guest** at a Prize Giving Day at Kanyawanga High School on 16 September, 2008.
84. Participated in the **1st Session of the AU Conference of Ministers in-charge of Social Development** held from 27-31 October 2008, in Windhoek, Namibia.
85. Participated in a **Public Policy Course** for senior officers from the Public Service from 10-14 November, 2008 at the Great Rift Valley Lodge and Golf Resort, Naivasha. The course was facilitated by the Strathmore Business School.
86. Participated in the African Union Commission and Economic Commission for Africa **Sixth African Development Forum** held from 17-22 November 2008, in Addis Ababa, Ethiopia.

2009

87. Presented a paper entitled "**The Role of Women in National Development and Harmonious Co- Existence**" at the National Conference on "**One Kenya, One Dream: The Kenya We Want**" held at KICC, Nairobi 4th -6th, 2009.
88. Participated as a member of the Government of Kenya delegation in the

53rd Session of
the UN Commission on the Status of Women (CSW) held in New York,
USA, 2 – 13 March, 2009. The theme of the session was: **The Equal
Sharing of Responsibilities between women and men, including
care – giving in the context
of HIV/AIDS.**

89. Participated in organizing the launch of the Women Enterprise
Fund by His Excellency
the President of the Republic of Kenya on 26th May, 2009 at KICC,
Nairobi.

90. Chaired the National Inter-Ministerial Steering Committee which
organized the Second
Meeting of Ministers of Women's Affairs of the Great Lakes Region held
on 2-5 June, 2009 at Serena Beach Hotel, Mombasa, Kenya. The
meeting was jointly organized by UNESCO and the Ministry of Gender,
Children and Social Development.

91. Participated as a member of the Government of Kenya delegation in the
2nd session of the
conference of State Parties on **the UN Convention on the Rights of
Persons with Disabilities**, 2 – 4 September, 2009, United Nations, New
York,

92. Organized and participated in Capacity Building Workshop for Gender
Officers from
Government Ministries and Parastatals on Collection of gender and sex –
disaggregated data 20 – 26 September, 2009, Mombasa.

93. Organized a Validation Workshop on **Partner Coordination Mechanism
and Structure**
on 1st – 2nd October, 2009 at Izaak Walton Hotel, Embu.

2010

94. Participated as a member of the Government of Kenya delegation in the
8th Africa Regional
Conference on Women – Beijing + 15 on 16th – 20th November, 2009 in
Banjul, The Gambia. The theme of the conference was **From
Commitment to Action.**

95. Organized and participated in the **Regional Round – Table Meeting of**

Ministers of Gender

/Women's Affairs in preparation for the 54th Session of the Commission on the Status of Women, 24th February, 2010, Windsor Golf and Country Club, Nairobi

96. Participated as an Alternate member of Government of Kenya delegation to the 54th

Session of the UN Commission on the Status of Women (CSW) held in New York, USA, 1 – 12 March, 2010. The theme of the session was:

Beijing +15: Accelerating the Implementation of the Beijing Declaration and Platform for Action.

97. Organized and participated in a stakeholder Visioning Workshop on **Capacity Building**

Strategy for National Social Protection coordinated by the Ministry of Gender, Children and Social Development held at Naivasha Simba Lodge, 23 – 26 March, 2010.

98. **Participated in the marketing and stakeholder mobilisation for the Africa – Middle East**

Regional Micro Credit Summit in Nairobi, Kenya, April 7 – 10, 2010.

99. Participated in a symposium for **Women and Climate Change** organized by Siroptimists

Kenya and held at Maseno University, 27 – 28, May, 2010.

100. **Organised and participated in the celebrations for the International Day of the Family on 15th May, 2010 in Mombasa District, Kenya.**

101. Participated in a Debriefing & Strategizing Meeting for East and Horn of Africa on the 54th Session of the Commission on the Status of Women, the theme of the meeting "Beyond

Beijing +15: Strategies for the African Women's Decade" 23 – 25 June, 2010, Dar es

Salaam, Tanzania.

104. Organised and participated in the **public declaration on the abandonment of Female**

Genital Mutilation (FGM) by the Kuria Council of Elders in Kuria West District on 29th

June, 2010.

105. Organised & participated in a training workshop for managers of Vocational Rehabilitation Centres (VRCs) at Kisii Rehabilitation Centre from 27 – 30 October, 2010.
106. Delivered a Key Note address at a National Training of Facilitators Workshop on Gender and Local Governance organised by UN – Habitat and ALGAK, Mombasa, Kenya, 1-4 November, 2010.
107. Delivered a Key note address at a **High Level Seminar on Women's Property Rights in the Constitution**. Organised by Regional Centre for Stability, Security and Peace in Africa, and held in Kakamega, 12th November, 2010
108. Participated in Advocacy meeting on Family Bills (Marriage Bill, 2007, Matrimonial Property Bill, 2007 and Family Protection Bill, 2007 - organised by Federation of Women Lawyers (FIDA) and held at the Inter-continental Hotel, Nairobi, 19th, November, 2010.

2011

109. Gave a keynote address during the Third Regional Conference for African Women in Political Leadership, held at Sarova Panafric Hotel, Nairobi, 29-31 August, 2011.
110. Leader of the Government of Kenya Delegation to the Fourth Session of the Conference of States Parties to the Convention on the Rights of Persons with Disabilities at the UN Headquarters in New York between 7 - 9 September, 2011.
111. Participated in the sixth Tokyo International Conference on African Development (TICAD 6th) held in Nairobi, Kenya on 27th-28th August, 2011

2013

112. 11th Meeting of the Sectoral Council on Education, Science and Technology, Culture and Sports, Arusha, Tanzania, 11th to 14th September, 2013

- 113. 11th Meeting of the Sectoral Council on Education, Science and Technology, Culture and Sports, Arusha, Tanzania, 3rd to 5th October, 2013
- 114. GMES and Africa Consolidation-Validation Workshop, Johannesburg, South Africa, 23rd to 26th October, 2013
- 115. 37th Session of UNESCO General Conference, Paris, France, 9th to 17th November, 2013
- 116. 2nd Senior Officials Meeting of the EU-Africa High Level Policy Dialogue (HLPD), Brussels, Belgium, 27th to 30th November, 2013
- 117. The African Leadership Conference on Space Science and Technology for Sustainable Development (ALC), Accra, Ghana, 1st to 5th December, 2013

2014

- 118. 51st Session of the Scientific and Technical Sub-Committee of the Committee on the Peaceful Uses of Outer Space, Vienna, Austria, 8th to 16th February, 2014
- 119. The 28th Extra-Ordinary Meeting of the EAC Council of Ministers, Arusha, Tanzania, 25th Feb 2014 to 1st March 2014
- 120. 57th Session of the Scientific and Technical Sub-Committee of the Committee on the Peaceful Uses of Outer Space, Vienna, Austria, 9th to 18th June, 2014
- 121. 2nd Ministerial Forum on **Science, Technology and Innovation**, Rabat, Morocco, 12th – 19th October 2014
- 122. Kenya Week in Paris to mark 50 years of Kenya and UNESCO collaboration, Paris, France, 22nd – 29th Nov, 2014

2015

- 123. Follow-up visit on Pamoja PHC, France, 21st – 25th September, 2015
- 124. 38th Session of UNESCO General Conference, Paris, France, 7th – 14th November 2015

2016

125. 33rd Council of Ministers, Arusha, Tanzania, 1st – 4th March, 2016
 126. 21st meeting of the IUCEA Executive Committee, Kampala, Uganda, 21st – 23rd March, 2016
 127. 2nd Extra Ordinary Meeting of the Sectoral Council on Education, Science & Tech, Culture & Sports, Kampala, Uganda, 5th – 8th April, 2016
 128. 13th Summit of the Northern Corridor Integration Projects, Kampala, Uganda, 20th – 24th April, 2016
 129. IUCEA shortlisting, Kampala, Uganda, 31st May – 2nd June, 2016
 130. 3rd Edition of Kenya Week at UNESCO, Paris, France, 9th – 15th October, 2016
 131. Senior Official Meeting for SKA African Partners Countries, Windhoek, November 2016
 132. Students Conference in Birmingham, UK, 7th – 11th Dec 2016
- 2017**
133. Special Executive Committee Meeting of IUCEA, Kampala, Uganda, 28th Feb – 2nd Mar 2017
- 2018**
134. Appointed to coordinate the affairs of the Ministry of Education while the Cabinet Secretary was away on official duty from 7th – 12th September, 2018.
 135. Appointed to coordinate the affairs of the Ministry of Education while the Cabinet Secretary was away on official duty from 22nd September – 1st October, 2018.
 136. Head of Kenyan Delegation to The Square Kilometer Array Ministerial Meeting, Cape Town, South Africa, 14th – 17th October, 2018
 137. Head of Kenyan Delegation to The First Extra-Ordinary Summit of The Committee of Ten Heads of State and Government (C-10) Championing Education, Science and Technology, Bingu International

Convention Centre (BICC), Lilongwe, Malawi, 2nd – 3rd November, 2018

138. Leader of Kenyan Delegation to **The Global Education 2030 Meeting** 2018, Brussels, Belgium, 3rd – 5th December, 2018
139. Certificate of Appreciation in recognition of valued service and significant contribution to Inter-University Council for East Africa as a Member of the Executive Committee 2016-2018 on 21st June, 2018.
140. Certificate of Participation in recognition of the valuable contribution and participation in the **2nd Biennial Conference on The State of Higher Education in Kenya**; Kenya School of Monetary Studies, Nairobi; 30th October – 2nd November, 2018

2019

141. Participated in the Contemporary Public Administration Management Programme and successfully completed a total of 85 hours seminar at Galilee International Management Institute, Israel, 24th January, 2019 – 4th February, 2019
142. Leader of Government delegation to the Kenya-UK Students Conference, 2019 in London, United Kingdom, 5th – 11th March, 2019
143. Represented the Ministry of Education and participated in the 29th Meeting of Inter University Council for East Africa Executive Committee meeting in Kampala, Uganda, 20th – 22nd March, 2019
144. Attended a workshop organised by KAIST-SAMOO-SUNJIN Consortium for Kenya Advanced Institute of Science and Technology (Kenya KAIST) Consulting Project, 19th to 24th May, 2019, in Seoul and Daejeon, Republic of Korea
145. Led the Kenyan Delegation with the Principal Secretary, State Department for Agricultural Research, Prof. Hamadi Boga to The Sunbitech 2019 – Synthetic Biology Conference in London, United Kingdom, 23rd – 27th June, 2019
146. Appointed to coordinate the affairs of the Ministry of Education while the Cabinet Secretary was away on official duty from 26th August – 2nd September, 2019

147. Appointed to coordinate the affairs of the Ministry of Education while the Cabinet Secretary was away on official duty from 16th – 21st September, 2019
148. Appointed to coordinate the affairs of the Ministry of Education while the Cabinet Secretary was away on official duty from 4th – 9th October, 2019
149. Leader of the Kenyan Delegation to the 6th Square Kilometer Array (SKA) African Ministerial Forum, Pretoria, South Africa, 12th – 16th October, 2019
150. Appointed to coordinate the affairs of the Ministry of Education while the Cabinet Secretary was away on official duty from 23rd – 26th October, 2019
151. Appointed to coordinate the affairs of the Ministry of Education while the Cabinet Secretary was away on official duty from 12th – 14th November, 2019.

Year 2022

152. Participated in the 9th Africities Summit in Kisumu, 17th – 21st May, 2022. Delivered a keynote address on “**The Catalytic Role of Financial Access for SMES owned by women, youth and other vulnerable groups on the Evolution of Sustainable Intermediary Cities of Africa**” on 19th May, 2022
153. Delivered a Keynote address at **Gender-Based Violence Scientific Conference** jointly organized by the Ministry of Public Service, Gender, Senior Citizens Affairs and Special Programmes and the Ministry of Health on 8th June, 2022 at the Kenya School of Government, Nairobi, Kenya.

STUDENT SUPERVISION

(a) Postgraduate Student Supervision

- Subbo, Wilfred Keraka, 1987: **Changes in Land Tenure system and their Impact on socio- economic status of women: A case study of Nyaribari Masaba sub-location, Irianyi Division, Kisii District.** Postgraduate Diploma in Cultural Studies. I.A.S., University of Nairobi.
- Kamau P. Mubuu, 1988: **Leadership Dynamics among Women Groups in Chinga Location of Nyeri District.** Postgraduate Diploma in Cultural Studies. I.A.S., University of Nairobi.
- Kipkebut, Stephen K., 1994: **Leadership Pattern in Women Groups: A Case Study of Kapteberewo Location in Kabartonjo Division of Baringo District.** Postgraduate Diploma in Cultural Studies, I.A.S., University of Nairobi.
- Nyansera, Bathsheba.K. 1995: **Female Circumcision: Its Persistence Among the Abagusii of Kenya.** M.A. Thesis in Anthropology, IAS, UON.
- Otieno George Omondi, 1997: **The Impact of Structural Adjustment Programmes on Rural Households in Kombura Location of Kisumu District.** M.A. Thesis in Anthropology, I.A.S., U.O.N.
- Okoth, Anthony O., (On-going) **Socio-cultural Factors Influencing the Nutritional Status of Pre-school Children: A case Study of Katolo Sub-location, Kisumu District.** M.A. Thesis in Anthropology, I.A.S., University of Nairobi.
- Otieno Nashon Aluoka, 1999-2002. **The Impact of Sugar Cane Farming on Household Food Security in Muhoroni Division.** M.A. Thesis in Anthropology, Institute of African Studies, University of Nairobi.
- Okoth, Paul, 1998: **Factors Influencing the Utilization of Modern Health Care Facilities in Yala Division, Siaya District.** M.A. Thesis in Anthropology, I.A.S., U.O.N.

- Gathigi, Hortensia Wanjiru, 2000: **The Impact of Women Groups Activities on the Role and Status of Women: A Study of Ngong Division, Kajiado District.** M.A. thesis in Anthropology, I.A.S., U.O.N.
- Kinyanjui Harrie C.K. 1999-2000 **Effects of Sub-Division of Group Ranches on Sustainable Food Security in Mashuru Division; Kajiado District.** M.A. Thesis in Anthropology, Institute of African Studies, University of Nairobi.
- Karuru, Njeri Lucy 1998-2000 **Factors Influencing Women's Political Participation in Kibera Division, Nairobi.** M.A. Thesis in Anthropology, Institute of African Studies, University of Nairobi.
- Omwenga, Samuel 1999 - 2000 **Factors Influencing Household Decision Making in the Control of Ticks in Trans Nzoia District.** M.A. Thesis in Anthropology. Institute of African Studies, University of Nairobi.
- Muthanje, Anne 1999-2001 **Gender Relations in the Utilization of family Planning Services at the Household Level.** M.A.Thesis in Anthropology. Institute of African Studies University of Nairobi.
- George Otieno Omondi 1999: **Understanding Community Health using an Agroecosystem Health Framework: A Case Study of Smallholder Farmers in Kiambu District, Kenya.** PhD Dissertation, Institute of African Studies, University of Nairobi.
- Peter Auma Nyamanga, 2003-2005: **Ethnoveterinary Perceptions and Practices and How They Relate to Human Healthcare: A Case Study of Nyan'goma Division, Bondo District, Western Kenya.** M.A.Thesis in Anthropology, Institute of African Studies, University of Nairobi.

- Anthony Nyakundi, 2002-2004: **The Causes and Consequences of the increase in small-scale enterprises in Mosocho Division, Kisii District.** M.A Thesis in Anthropology, Institute of African Studies, University of Nairobi.
- Charles Owuor Olungah, 2006: **Socio-Cultural Factors Influencing the Utilization of Maternal Services in Bondo District: Implications for the Development of Safe motherhood Interventions.** Ph.D Dissertation, Institute of African Studies, University of Nairobi.
- Elly Ochien'g Ndiao, 2002-2004: **The Role of Non-Governmental Organisations (NGOs) on Poverty Reduction in Kasipul Division, Rachuonyo District.** M.A Thesis in Anthropology, Institute of African Studies, University of Nairobi.
- Lilian Owuor Auma, 2007: **The Role of Women in Peace Building: A Case Study of Molo Division, Nakuru District.** M. A Thesis in Anthropology, Institute of African Studies. University of Nairobi.
- Vincent Robert Okungu, 2002-2005: **The Influence of Socio-Cultural and Economic Factors on the Girl Child Education in Nyan;goma Division, Bondo District, Western Kenya..**M.A.Thesis in Anthropology, Institute of African Studies, University of Nairobi.
- Millicent Osaso, 2008 **HIV/AIDS and Luo Culture in Bondo District, Kenya Since 1983: A Historical Perspective.** A Ph.D Thesis in Partial fulfilment of the requirements for the award of Doctor of Philosophy in History, Maseno University.

(b) Undergraduate Student Supervision

- Wanjero, P.G., 1989: **The Impact of Women Status on their Participation in Women Groups: A Case**

- Study of Uranga Sub- location, Yala Division, Siaya District.** B.A. Dissertation, I.A.S., University of Nairobi.
- Wanjiku, Catherine C., 1990: **Random Time Allocation of Children's Labour in Gaitheko Sub-location, Githunguri Location, Kiambu District.** B.A. Dissertation, I.A.S., University of Nairobi.
- Kutto, Andrew C., 1991: **Courtship and Marriage among the Kapchebororwo Okiek.** B.A. Dissertation, I.A.S., University of Nairobi.
- Juma, Scholastica, 1994: **Change and Continuity in the Luo Funeral Rites: A Case Study of Central Division, Migori District.** B.A. Dissertation, I.A.S., University of Nairobi.
- Owuor, Charles, 1996: **An Anthropological Perspective on Social Understanding of Street Children in Nairobi.** B.A. Dissertation, I.A.S., University of Nairobi.
- Ochieng' Fredrick Odhiambo, 1996: **Attitudes Towards Widow Inheritance Among the Luo: Change and Continuity.** B.A. Dissertation, I.A.S., University of Nairobi.
- Onyango - Maina, Dan, 1997: **A Cultural Understanding of Child Labour in Lower Nyakach, Kisumu District.** B.A. Dissertation, I.A.S., University of Nairobi.

STUDENT EXAMINATION

(a). **Served as a Board Member**

- Osero, Julius O., 1991: **Health seeking behaviour in Rural Setting: The Case of Siaya District.** M.A. Thesis in Anthropology, I.A.S., U.O.N.
- Gwako, Laban M., 1991: **Women Status and Fertility Behaviour: A Case Study of Gusii Community in Kenya.** M.A. Thesis in Anthropology, I.A.S., U.O.N.
- Maithya, H.M.K., 1992: **The Awareness and Management of Mental**

- Illness Among the Babukusu of Bungoma District.** M.A. Thesis in Anthropology, I.A.S., U.O.N.
- Muyekho, M.G., 1993: **The Transformation of Traditional Agriculture: A Survey of Webuye Division, Bungoma District, Kenya.** M.A Thesis in Anthropology, I.A.S., U.O.N. (Chaired the board meeting).
- Opondo, C.J., 1994: **Household Labour Characteristics, its Availability and Utilization in three settlements of Laikipia District, Kenya.** M.A. Thesis in Anthropology, I.A.S., U.O.N.
- (b). Served as an Internal examiner**
- Wandere, Donald O., 1991: **Socio-economic Differentiations, Agriculture and Labour: Implications for Diet and Nutritional Status of Pre-school Age Children in South Marama, Butere.** M.A. Thesis in Anthropology, I.A.S., U.O.N.
- Njiro, Esther N., 1991: **Effects of Tea Production on Women's work and Labour Allocation in Embu District,** M.A. Thesis in Anthropology, I.A.S., U.O.N.
- Musila, S.M., 1993: **The Impact of Irrigation on the Sociocultural and Economic Lives of a Rural Community: The Case of Yatta Furrow Irrigation in Machakos District, Kenya.** M.A. Thesis in Anthropology, I.A.S., U.O.N.
- Egesah, O., 1993: **The sociocultural Implications of Sugarcane Farming in North Bunyala, Kakamega.** M.A. Thesis in Anthropology, I.A.S., U.O.N.
- Nyansera, Bathsheba.K. 1995: **Female Circumcision: Its Persistence Among the Abagusii of Kenya.** M.A. Thesis in Anthropology, I.A.S., U.O.N.

- Onyango-Ouma, W, 1995: **Factors that Influence Prevalence of Hookworm Infection in Seme, Kisumu District.** M.A. Thesis in Anthropology, I.A.S., U.O.N.
- Odero, Rosemary A. 1998: **The Cultural and Socio-economic Factors Influencing Juvenile Delinquency: The Case of Street Children in Nairobi City Centre.** M.A. Thesis in Anthropology, I.A.S. U.O.N.

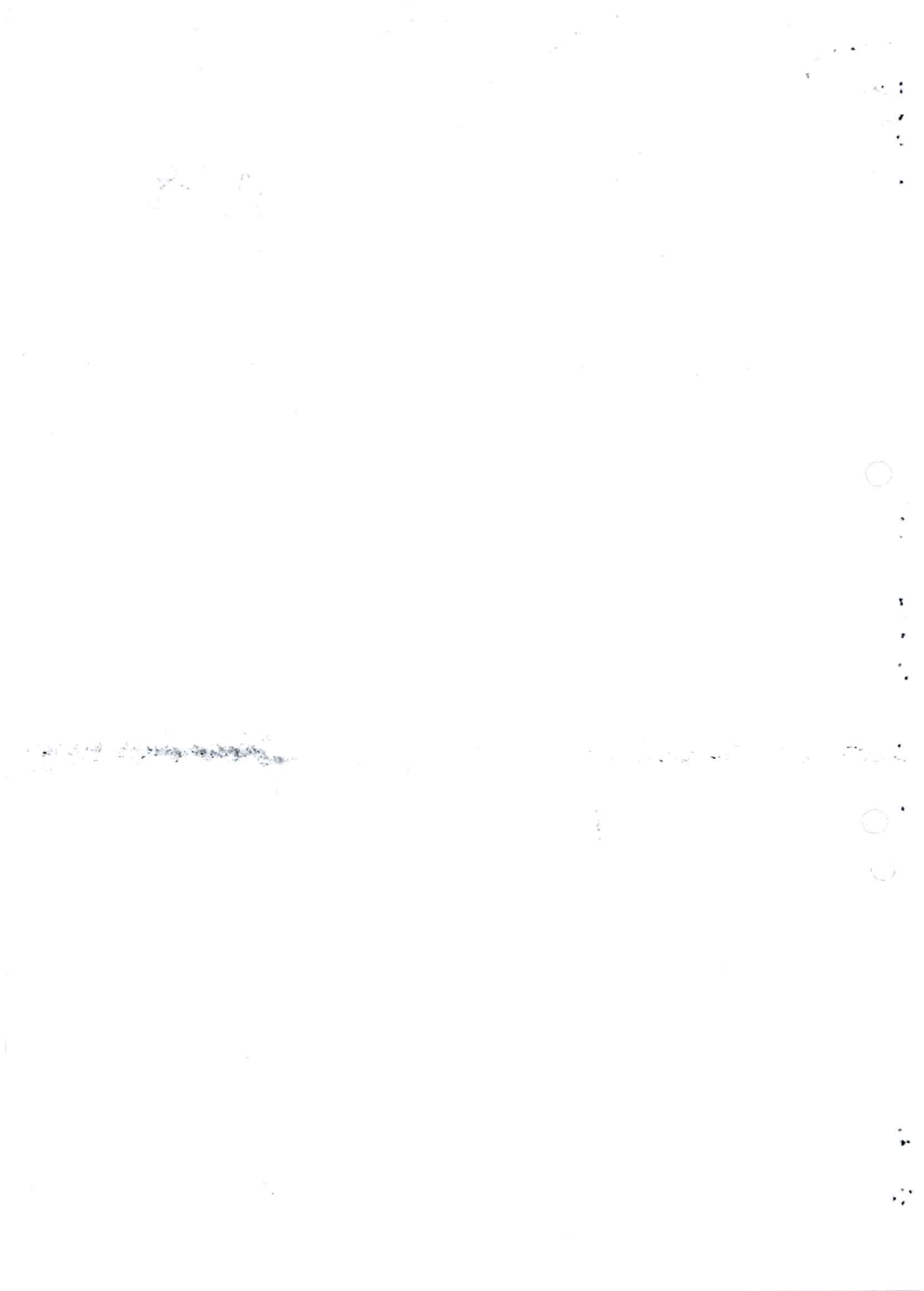
MEMBERSHIP IN PROFESSIONAL SOCIETIES

1. Member of **UNESCO's Inter-Governmental Committee on Social Transformation (MOST)**, based in Paris, France.
2. Fellow of the Governing Council of the Kenya National Academy of Sciences (KNAS)
3. Fellow of the Kenya National Academy of Sciences (FKNAS)
4. Member of the African Rural Social Sciences Research Networks [ARSSRN] - of Winrock International.
5. Member of the Network of AIDS Researchers of Eastern and Southern Africa (NARESA).
6. Member of the Association of African Women for Research and Development (AAWORD).
7. Member of the Humanities and Social Sciences Specialist Committee of the Kenya National Academy of Sciences.
8. Member of the Governing Council of the Kenya National Academy of Sciences.
9. Member of the Pan African Association of Anthropologists (PAA).
10. Member of the National Council for Science and Technology Social Sciences Specialist Committee.

C. EDITORSHIP

- 1995-1999: Member of the Editorial Board for Mila. A Journal of the Institute of African Studies, University of Nairobi.
- 1995-2002: Co-Editor of The Kenya Journal of Sciences, Series C: Social Sciences. A Journal of the Kenya National Academy of Sciences.

END



Copies of certificates/testimonials



KENYATTA UNIVERSITY

This is to certify that

Imai Benjamin Juma

*having satisfied all the requirements was
awarded the Degree of*

**MASTER OF SECURITY SCIENCE AND
MANAGEMENT**

*at a congregation held at this University
on the Thirteenth Day of December
in the Year*

Two Thousand and Twenty-Four

Ag. Vice-Chancellor



Registrar (Academic)

Certificate Number

202422010551

This certificate is issued without any erasures or alterations. This is a secure document using special papers and inks.
Hold to the light to verify that the "KENYATTA UNIVERSITY" watermark can be seen through the paper.



KENYATTA UNIVERSITY
ACADEMIC TRANSCRIPT

Student Name: IMAJ BENJAMIN JUMA **Registration No:** S201/OLUCTY/20818/2022
School Name: Security, Peace & Diplomacy **Date of Admission:** 09/05/2022
Degree Program: Master of Security Management and Police Studies **Academic Year:** Year 1
Status: Graduate

Unit/Course Code	Unit Description	Semester	Contact Hours	Grade
ISS225	QUALITATIVE AND QUANTATIVE TECHNIQUES IN DATA ANALYSIS	2022/23/ODEL3	35.00	A
ISC800	SECURITY PLANNING AND MANAGEMENT	2022/23/ODEL1	35.00	A
ISC801	RESEARCH METHODS IN SECURITY	2022/23/ODEL1	35.00	B
ISC802	CONTEMPORARY AND EMERGING ISSUES IN SECURITY	2022/23/ODEL1	35.00	B
ISC803	LAW, SECURITY AND PUBLIC POLICY	2022/23/ODEL1	35.00	A
ISC804	STRATEGIC SECURITY MANAGEMENT	2022/23/ODEL1	35.00	A
ISC805	HUMAN RIGHTS, JUSTICE AND SECURITY	2022/23/ODEL1	35.00	A
ISC806	DRUGS, ADDICTION AND SECURITY	2022/23/ODEL2	35.00	A
ISC807	INTERNATIONAL SECURITY POLICIES AND CONVENTIONS	2022/23/ODEL2	35.00	B
ISC808	MEDIA, COMMUNICATION AND SECURITY	2022/23/ODEL2	35.00	A
ISC809	SECURITY ANALYSIS AND RISK ASSESSMENT	2022/23/ODEL2	35.00	A
ISC810	APPLIED RESEARCH TECHNIQUES IN SECURITY	2022/23/ODEL2	35.00	A
ISC811	ADVANCED FORENSIC SCIENCE AND CRIMINAL INVESTIGATION	2022/23/ODEL2	35.00	B
ISC812	CYBER SECURITY	2022/23/ODEL3	35.00	A
ISC814	CRITICAL INFRASTRUCTURE SECURITY	2022/23/ODEL3	35.00	B
ISC819	SOCIO-ECONOMIC POLICIES AND INSECURITY	2022/23/ODEL3	35.00	A

to Grading System

0% - 100% - Excellent
 0% - 69.99% - Good
 0% - 59.99% - Pass
 49.99% - Fail
 E: Pass Mark is 50%



Signed:



KENYATTA UNIVERSITY

This is to certify that

Imai Benjamin Juma

*having satisfied all the requirements was
awarded the*

**BACHELOR OF SECURITY MANAGEMENT AND
POLICING STUDIES
SECOND CLASS HONOURS (UPPER DIVISION)**

*at a congregation held at this University
on the Twenty Second of July
in the Year*

Two Thousand and Twenty Two

A handwritten signature in black ink, appearing to read 'W. Wangari', written over a horizontal line.

Ag. Vice-Chancellor



A handwritten signature in black ink, appearing to read 'P. Mwangi', written over a horizontal line.

Ag. Registrar (Academic)

Certificate Number

2022211020034

This certificate is issued without any erasures or alterations. This is a secure document using special papers and inks.
Hold to the light to verify that the KENYATTA UNIVERSITY logo is visible through the paper.



KENYATTA UNIVERSITY
ACADEMIC TRANSCRIPT

COPY

Student Name: IMAI BENJAMIN JUMA
School Name: Security, Peace & Diplomacy
Degree Program: Bachelor Of Security Management and Policing Studies

Registration No: S102/OL/CTY/7006/2018
Date of Admission: 01/07/2018
Academic Year: Year 1
Status: Graduate

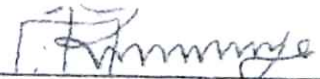
Unit/Course Code	Unit Description	Semester	Contact Hours	Grade
PS100	FUNDAMENTALS OF PSYCHOLOGY	2018/19/ODEL2	35	B
PS101	FUNDAMENTALS OF SOCIOLOGY	2018/19/ODEL2	35	B
PS102	INTRODUCTION TO CRIMINOLOGY	2018/19/ODEL2	35	A
PS103	CRIMINAL JUSTICE SYSTEM	2018/19/ODEL2	35	C
PS104	GOVERNMENT, CONSTITUTIONS AND POLITICS IN KENYA	2018/19/ODEL2	35	C
PS105	PSYCHOLOGY OF CRIMINAL BEHAVIOUR	2018/19/ODEL3	35	C
PS106	SOCIAL INSTITUTIONS AND THE STATE	2018/19/ODEL3	35	A
PS107	SOCIAL PROBLEMS	2018/19/ODEL3	35	D
PS109	EVOLUTION AND DEVELOPMENT OF MODERN POLICING	2018/19/ODEL3	35	A
CU100	COMMUNICATION SKILLS	2018/19/ODEL2	35	C
CU101	DEVELOPMENT STUDIES	2018/20/ODEL1	35	B
CU103	INTRODUCTION TO CRITICAL AND CREATIVE THINKING	2018/19/ODEL3	35	C

to Grading System

- 100% - 100% - Excellent
- 80% - 69.99% - Good
- 60% - 59.99% - Satisfactory
- 40% - 49.99% - Pass
- 39.99% - Fail
- Pass Mark is 40%



Printed: 20-February-2025

Signed: 
Registrar (Academic)



KENYATTA UNIVERSITY

COPY

ACADEMIC TRANSCRIPT

Ident Name: IMAI BENJAMIN JUMA **Registration No:** S102/OL/CTY/7008/2018
Course Name: Security, Peace & Diplomacy **Date of Admission:** 01/07/2019
Degree Program: Bachelor Of Security Management and Policing Studies **Academic Year:** Year 2
Status: Graduate

Course Code	Unit Description	Semester	Contact Hours	Grade
01	SOCIAL CHANGE, GLOBALIZATION AND CRIME	2018/18/ODEL3	35	C
02	CRIME PREVENTION , CONTROL AND COMMUNITY SAFETY	2019/20/ODEL1	35	B
03	PHYSICAL SECURITY AND ACCESS CONTROL	2019/20/ODEL1	35	A
04	PUBLIC ADMINISTRATION AND GOVERNANCE	2019/20/ODEL1	35	A
05	ASSET SECURITY	2019/20/ODEL1	35	B
06	GENERAL MANAGEMENT PRINCIPLES	2019/20/ODEL1	35	A
07	THEORETICAL APPROACHES TO POLICING	2019/20/ODEL1	35	B
08	CRIME AND SECURITY MANAGEMENT	2019/20/ODEL2	35	B
09	NATIONAL SECURITY MANAGEMENT	2019/20/ODEL2	35	A
10	PERSONAL SECURITY	2019/20/ODEL2	35	B
11	CRIMINAL INVESTIGATION	2019/20/ODEL2	35	A
12	PSYCHOLOGY AND THE CRIMINAL JUSTICE SYSTEM	2019/20/ODEL2	35	C

Grading System

- 100% - Excellent
- 69.99% - Good
- 59.99% - Satisfactory
- 49.99% - Pass
- 1.99% - Fail
- Least Mark is 40%



Signed:



KENYATTA UNIVERSITY
ACADEMIC TRANSCRIPT

COPY

Student Name: IMAI BENJAMIN JUMA
School Name: Security, Peace & Diplomacy
Degree Program: Bachelor Of Security Management and Policing Studies
Registration No: S102/OL/CTY/7008/2018
Date of Admission: 01/07/2018
Academic Year: Year 3
Status: Graduate

Unit/Course Code	Unit Description	Semester	Contact Hours	Grade
PS300	INTELLIGENCE LED POLICING	2018/20/ODEL2	35	A
PS301	CRIMINAL PROCEDURES AND EVIDENCE	2018/20/ODEL2	35	A
PS307	PRINCIPLES OF COUNSELLING	2020/21/ODEL2	35	C
PS308	COMMUNITY POLICING	2020/21/ODEL2	35	A
PS310	LAW, SOCIETY AND PUBLIC POLICY	2020/21/ODEL2	35	B
PS311	ATTACHMENT	2021/22/ODEL1	35	A
PS312	FORENSIC INVESTIGATIONS AND ACCOUNTING	2020/21/ODEL2	35	B
PS315	INTERNATIONAL SECURITY AND POLICING	2020/21/ODEL2	35	A

Grading System

100% - 100% - Excellent
90% - 89.99% - Good
80% - 79.99% - Satisfactory
70% - 69.99% - Pass
60% - 59.99% - Fail
E: Pass Mark is 40%



Signed: _____



KENYATTA UNIVERSITY
ACADEMIC TRANSCRIPT

COPY

Student Name:	IMAJ BENJAMIN JUMA	Registration No:	S102/OL/CTY/7006/2018
School Name:	Security, Peace & Diplomacy	Date of Admission:	01/07/2019
Degree Program:	Bachelor Of Security Management and Policing Studies	Academic Year:	Year 4
		Status:	Graduate

Unit/Course Code	Unit Description	Semester	Contact Hours	Grade
KPS400	PRINCIPLES OF COMMUNICATION AND PUBLIC RELATIONS	2020/21/ODEL2	35	A
KPS401	ECONOMICS OF CRIME AND SECURITY	2020/21/ODEL2	35	A
KPS403	CRIME MAPPING AND MEASUREMENT	2020/21/ODEL3	35	B
KPS407	SECURITY PLANNING AND POLICY	2020/21/ODEL3	35	A
KPS408	INFORMATION SECURITY MANAGEMENT	2020/21/ODEL3	35	B
KPS409	LEGAL ISSUES IN SECURITY MANAGEMENT	2020/21/ODEL3	35	B
KPS410	PROFESSIONALISM , ETHICS AND INTEGRITY	2020/21/ODEL3	35	A
KPS411	CONTEMPORARY AND EMERGING ISSUES IN SECURITY MANAGEMENT	2020/21/ODEL3	35	B
KPS412	ETHNICITY AND MULTICULTURALISM	2020/21/ODEL3	35	B
KPS413	SECURITY MANAGEMENT IN WORK ORGANIZATIONS	2021/22/ODEL1	35	A
KPS416	INTERNATIONAL RELATIONS AND SECURITY	2021/22/ODEL1	35	A

Awarded the Degree of Bachelor Of Security Management and Policing Studies

Classified as B - 2nd Class Honors (Upper Division)

Cumulative Mean Score: 65.47

Key to Grading System

- A - 70% - 100% - Excellent
 - B - 60% - 69.99% - Good
 - C - 50% - 59.99% - Satisfactory
 - D - 40% - 49.99% - Pass
 - E - 30 - 39.99% - Fail
- IQTE: Pass Mark is 40%



Signed: _____

[Handwritten Signature]



KENYATTA UNIVERSITY

This is to certify that

Imai Benjamin Juma

*having satisfied all the requirements was
awarded the*

**DIPLOMA IN LEADERSHIP AND SECURITY
MANAGEMENT
CREDIT ONE**

*at a congregation held at this University
on the Third Day of August
in the Year*

Two Thousand and Eighteen

A stylized handwritten signature in black ink.

Ag. Vice-Chancellor



A stylized handwritten signature in black ink.

Ag. Registrar (Academic)

Certificate Number

201812551478



KENYATTA UNIVERSITY
ACADEMIC TRANSCRIPT

COPY

Student Name:	IMAJ BENJAMIN JUMA	Registration No:	C255/20887/2016
School Name:	Security, Peace & Diplomacy	Date of Admission:	01/03/2017
Degree Program:	Diploma in Leadership and Security Management	Academic Year:	Year 1
		Status:	Graduate

Unit/Course Code	Unit Description	Semester	Contact Hours	Grade
SS021	INTRODUCTION TO SECURITY MANAGEMENT	2016/17/SEM2	35	B
SS022	INTRODUCTION TO PUBLIC POLICY ANALYSIS	2016/17/SEM2	35	A
SS023	ETHICS, LEADERSHIP AND GOVERNANCE IN SECURITY MANAGEMENT	2016/17/SEM2	35	A
SS024	CRIME, CULTURE AND SOCIAL CHANGE	2016/17/SEM2	35	A
SS025	PUBLIC RELATIONS AND COMMUNICATION	2016/17/SEM2	35	B
SS026	INTRODUCTION TO RESEARCH METHODS IN SECURITY MANAGEMENT	2016/17/SEM2	35	C
SS027	PHYSICAL AND FACILITY SECURITY	2016/17/SEM3	35	B
SS028	GLOBAL SYSTEMS, DEVELOPMENT AND SECURITY	2016/17/SEM3	35	C
SS029	THEORIES OF CRIME	2016/17/SEM3	35	B
SS030	PEACE BUILDING AND CONFLICT MANAGEMENT	2016/17/SEM3	35	B
SS031	INFORMATION TECHNOLOGY AND SECURITY MANAGEMENT	2016/17/SEM3	35	B
SS032	INTRODUCTION TO SOCIAL STATISTICS	2016/17/SEM3	35	C
SS033	DISASTER MANAGEMENT AND RECONSTRUCTION	2017/18/SEM1	35	B
SS034	GENDER, LEADERSHIP AND SECURITY MANAGEMENT	2017/18/SEM1	35	B
SS035	FINANCIAL AND PROCUREMENT MANAGEMENT	2017/18/SEM1	35	A
SS036	HUMAN RIGHTS IN SECURITY MANAGEMENT	2017/18/SEM1	35	B
SS037	PROJECT DESIGN, MANAGEMENT AND EVALUATION	2017/18/SEM1	35	B
SS038	RESEARCH PROJECT	2017/18/SEM1	70	B

Key to Grading System

70% - 100% - Excellent
60% - 69.99% - Good
50% - 59.99% - Satisfactory
40% - 49.99% - Pass
0-39.99% - Fail
E: Pass Mark is 40%



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Signed: _____



KENYATTA UNIVERSITY
ACADEMIC TRANSCRIPT

COPY

awarded Diploma in Leadership and Security Management

classified as B - Credit One

Cumulative Mean Score: 63.79

Kenya to Grading System

- 70% - 100% - Excellent
 - 60% - 69.99% - Good
 - 50% - 59.99% - Satisfactory
 - 40% - 49.99% - Pass
 - 0-39.99% - Fail
- TE: Pass Mark is 40%



Printed: 20-February-2025

Signed: _____

A handwritten signature in black ink, appearing to be 'K. Mwangi', written over a horizontal line.



This is to certify that the candidate named below sat for the Examination for the Kenya Certificate of Education and qualified for the award of a

KENYA CERTIFICATE OF EDUCATION

DIVISION III

THE CANDIDATE REACHED THE GRADE SHOWN IN THE SUBJECTS NAMED

BENJAMIN JUMA IMAI

59017/021

REDTOWERS HIGH SCHOOL

	<u>Grade</u>
ENGLISH LANGUAGE	9
CHRISTIAN REL. EDUCATION	4
HISTORY	8
GEOGRAPHY	9
COMMERCE	7
LUGHA YA KISWAHILI	3
MATHEMATICS	8
GENERAL SCIENCE	8

SUBJECTS NAMED EIGHT

SUBJECTS PASSED SIX

EXAMINATION OF NOVEMBER/DECEMBER 1983

Secretary

Kenya National Examinations Council

Chairman

Kenya National Examinations Council

O 255776

(See overleaf)

NATIONAL POLICE SERVICE

C. 24A



DIRECTORATE OF CRIMINAL INVESTIGATIONS

DIRECTORATE OF CRIMINAL INVESTIGATIONS HEADQUARTERS
P.O.Box 30036-00100 GPO
NAIROBI, KENYA

Ref. No. PCC-A6S5QBE54

Date. 25 February 2025

POLICE CLEARANCE CERTIFICATE

I hereby certify that the fingerprints recorded from

BENJAMIN JUMA IMAI

holder of ID No. **8713355** have been searched in Criminal Records
Office's database with/without previous record. The validity of the
information on this certificate is as of the date of issue.

REMARKS IN CASE OF PREVIOUS RECORD

OFFENCE(S): NIL

RESULTS OF TRIAL: NIL

DATE: NIL

This Certificate has been issued without any alteration or any erasure



(W.N KIRAI)

For: Director, Directorate of Criminal Investigations
(P.T.O)

NOTE: This is a computer generated certificate, to verify the authenticity of this document,
use the link <https://dci.citizen.go.ke/verify>,
send DCI to 21546 Then Dial *512# and select "Police Clearance"

Certificate Serial No. 737661

HIGHER EDUCATION LOANS BOARD



Compliance Certificate

This is to confirm that;
BENJAMIN JUMA IMAI

Holder of National IDNO. **8713355** is not a beneficiary of the University Loans scheme

Chief Executive Officer

Chief Operations Officer

Caveat

- This certificate is issued on the basis of information available to the Board as at the date shown above. The Board reserves the right to withdraw the certificate if new evidence materially alters the compliance status of the recipient.
- This is a system generated certificate. To confirm genuineness and validity of this certificate use the HELB checker available at : <https://portal.helb.co.ke> or contact our office.

Date of Issue: 05-12-2024

Valid until: 05-12-2025



MCRB/C79275

Metropol Credit Reference Bureau Ltd

CRB Certificate

BENJAMIN JUMA IMAI

National ID Number: 8713355

We hereby confirm that the above named person has a credit report with the status:

With Default

With No Default

as at December 05, 2024



To verify this certificate visit <https://www.metropol.co.ke/verification>

M-42



KENYA REVENUE
AUTHORITY

www.kra.go.ke

Tax Compliance Certificate

For General Tax Questions
Contact KRA Call Centre
Tel: +254 (020) 4999 999
Cell: +254(0711)099 999
Email: callcentre@kra.go.ke

Taxpayer PIN: A001428672C

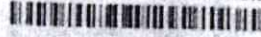
Name and Address:

Benjamin Juma Imai
957, malisi, Kitale, Trans Nzoia West District,
PO Box 4553,
Postal Code:30200

Certificate Date: 21/02/2025

Certificate Number:

KRAKIT1456473320



**This is to confirm that Benjamin Juma Imai,
Personal Identification Number A001428672C
has filed relevant tax returns and
paid taxes due as provided by Law.**

**This Certificate will be valid for
twelve (12) months up to 20/02/2026.**

Caveat This certificate is issued on the basis of information available with the authority as at the certificate date mentioned above. The Authority reserves the right to withdraw the certificate if new evidence materially alters the tax compliance status of the recipient.

Disclaimer: This certificate is system Generated and therefore does not require signature. You may confirm validity of this certificate on the Tax Portal by using the TCC Checker. This certificate confirms your compliance status for a period of five years preceding the date of issue. The certificate may however be with withdrawn on grounds of outstanding debt affecting periods prior to this.



Council of the

KENYA SCHOOL OF GOVERNMENT

certifies that

Imai Benjamin Juma

*having fulfilled the requirements of the program of study and upon
recommendation of the Academic Board
is hereby awarded a certificate in*

Strategic Leadership Development Programme No.181/2019

on this 14th day of June, 2019

and is entered into official records


DIRECTOR GENERAL


DIRECTOR ACADEMIC AFFAIRS

Certificate NO: 04316



Certificate No. 12105

KENYA INSTITUTE OF ADMINISTRATION



This is to certify that

Benjamin J. Imai
successfully completed

Senior Management Course NO.225/2014

and is hereby granted this
Certificate of Achievement

Result: PASS



Deputy Director

Date 10th February -- 7th March, 2014

Director and Chief Executive

Certificate No. 33344



KENYA INSTITUTE OF ADMINISTRATION



This is to certify that

Benjamin J Imai

attended the

Peace Building & Conflict Management Course

and is hereby awarded this

Certificate



17 - 21 August 2009

Date

Deputy Director

Director and Chief Executive

This is to certify

Benjamin Imai Juma

has been awarded the

**CMI Level 7 Certificate in Strategic
Management and Leadership**

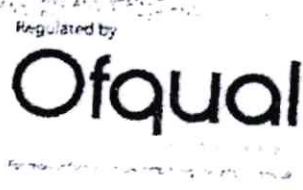
600/9457/6

Date Issued

20/04/2017

Learner Number

P04528069



Ann Francke
Ann Francke, Chief Executive





JOINT COUNTER TERRORIST TRAINING
ADVISORY TEAM

ADMINISTRATION POLICE
RURAL BORDER PATROL UNIT

OPERATIONAL PLANNING &
LIAISON OFFICERS COURSE

19 July – 12 August 2010

This is to certify that

CJP B Imai

has completed and passed the above named course

ACAP Otieno
CO RBPU

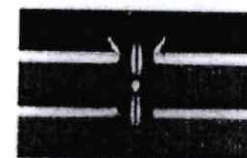
S/DCAP Shurie
APTC Cndt

Maj Wilson
JCTIAT



INTERNATIONAL

PEACE SUPPORT TRAINING CENTRE



COURSE CERTIFICATE

This is to certify that

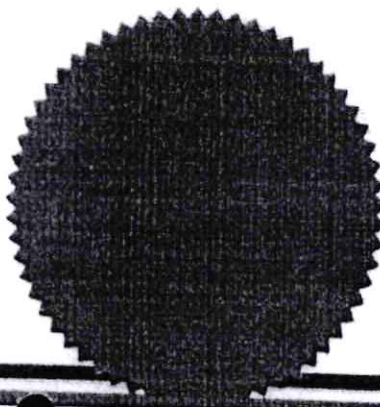
CP Imai Benjamin Juma

*has successfully completed the 19th Regional Senior Mission
Leaders' Course held at the Peace & Conflict Studies School,
Nairobi Kenya*

from 18 February - 1 March 2019



COL G E MINTON OBE 'psc' (UK)
Commander
British Peace Support Team (A)



BRIG P M NDERITU, MBS, 'rcds' (UK) 'psc' (GH)
Director
International Peace Support Training Centre



UNITED STATES COAST GUARD

INTERNATIONAL MOBILE TRAINING BRANCH

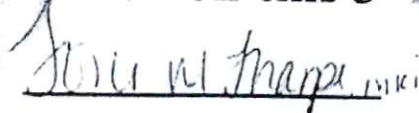
Certifies That

Imai Benjamin Juma

Has Successfully Completed The

Seaport Security / Anti-Terrorism Course

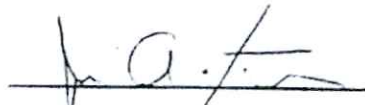
Given on this 3rd day of February, 2012

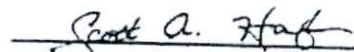


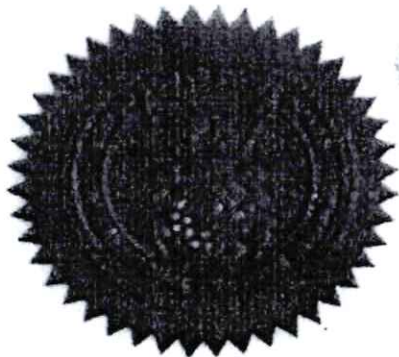
MK1 Toni Tharpe

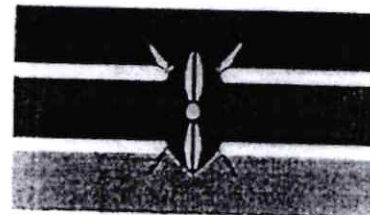


MST1 Michelle Duty


YNI Juan Torres


BM2 Scott Hafner





UNITED STATES COAST GUARD
INTERNATIONAL TRAINING DIVISION

Certifies That

Benjamin Juma Imai

Has Successfully Completed The

Maritime Crisis Management / Incident Command
Systems 100 / 210 / 300

Given on this 8th day of October, 2010



A handwritten signature in black ink is written over a horizontal line.

Kristen Potter, LT, USCG
International Training Division





**UNITED STATES
DEFENSE INSTITUTE
OF
INTERNATIONAL LEGAL STUDIES**

This certificate is awarded to


Benjamin Juma IMAI

For successful completion of the Executive Seminar on

***Human Rights & International Humanitarian Law
Matuu, Kenya***

16 - 17 September 2019




Ian S. Wexler, Captain, JAGC, US Navy
Director, Defense Institute of International Legal Studies



U.S. Customs and Border Protection

PRESENTED TO

Juma Benjamin Imai

UPON COMPLETION OF

**Security Government Initiative
Public Affairs Course**

BY U.S. CUSTOMS AND BORDER PROTECTION

ON

September 6, 2019

Bobby L. Pickett
INTERNATIONAL OPERATIONS DIVISION
OFFICE OF INTERNATIONAL AFFAIRS

VIGILANCE ★ SERVICE ★ INTEGRITY

OFFICE OF THE PRESIDENT



ADMINISTRATION POLICE

Certificate of Attendance

This is to Certify that

P/No. 85003083 CIP BENJAMIN J. IMAI

Successfully Completed

District Administration Police Commanders

Management Course No. 5/2009

At the **Administration Police Senior Staff College – Emali**

From **7th December, 2009**

To **19th December, 2009**

OMAR SHURIE, MBS, OGW, HSC, EXCEL GD II (EGY)
Commandant
Administration Police Training College

This is to certify

Imai Benjamin Juma

Completed the

Kenya Strategic Leadership Train the Trainer Course

20 November - 1 December 2017



Stuart Villers

Head of Strategic Development
Kenya Police Staff College



Patrick Obimo

Kenya Police Staff College
Nairobi



College of
Policing



LEADERSHIP AND INTEGRITY ACT, 2012 / KIFUNGU CHA SHERIA CHA UONGOZI NA UADILIFU, 2012
FIRST SCHEDULE (S.13) / TARATIBU YA KWANZA (S.13)

SELF-DECLARATION FORM / FOMU YA KUJITANGAZA

1. GENERAL INFORMATION / TAARIFA YA JUMLA

Title / Cheo	Surname / Jina la ukoo	First Name / Jina la Kwanza	Middle Name / Jina la Katikati	Other Names / Majina Mengine
Mr/Mrs/Prof/ Miss/Ms/Dr Bw/Bi/Prof/ Binti/Bibi/Dkt	IMAI	BENJAMIN	JUMA	
ID CARD No. Na. ya Kitambulisho	PASSPORT NO. NA. ya PASIPOTI	EXPIRY DATE OF PASSPORT TAREHE YA MUDA WA PASIPOTI KUISHA		PIN NO. NA. ya PIN
8713355				A001428772C
SEX (Tick) JINSIA (Weka Alama)		Occupation: Kazi:		
Male Kiume <input checked="" type="checkbox"/>		PRIVATE SECURITY		
Female Kike <input type="checkbox"/>		E-Mail Address: Anwani ya Barua pepe: imabbenjamin@gmail.com		
		Postal Address: PO Box 2054 KITALA Anwani ya Posta: SL Posta:		Code: Msimbo:
		Other Addresses: Anwani Nyingine:		
Telephone No. Na. ya Simu		Mobile No. Na. ya Rununu	Other Numbers Nambari Nyingine	
		0706594633	0726781023	
RESIDENCE MAKAZI		ESTATE/TOWN/LOCATION MTAA/MJI/LOKESHENI		
		MATISI - KITALA		
		DISTRICT WILAYA		
		TRANS-NYLOIA WEST		
		COUNTY KAUNTI		
TRANS-NYLOIA				
TOWN/CITY MJI/JIJI				
KITALA				
COUNTRY NCHI				
KENYA				
2. BIRTH INFORMATION / TAARIFA YA KUZALIWA				
DATE OF BIRTH / TAREHE YA KUZALIWA				2-2-1963

BIRTH CERTIFICATE NO. / NA. YA CHETI CHA KUZALIWA	C 516402
PLACE OF BIRTH / MAHALI PA KUZALIWA	KIMOPDO
DISTRICT OF BIRTH / WILAYA YA KUZALIWA	TRANS-NZOIA WEST
COUNTY OF BIRTH / KAUNTI YA KUZALIWA	TRANS-NZOIA
COUNTRY OF BIRTH / NCHI YA KUZALIWA	KENYA

3. NATIONALITY /UTAIFA

Kenyan Mkenya <input checked="" type="checkbox"/>	Dual Kotekote <input type="checkbox"/> (Provide details _____) (Toa maelezo _____)
--	---

4. MARITAL STATUS / HALI YA NDOA

SINGLE NINGALI SIJAOA/ SIJAOLEWA <input type="checkbox"/>	MARRIED NIMEOA/NIMEOLEWA <input checked="" type="checkbox"/>	SEPARATED NIMETENGANA <input type="checkbox"/>
DIVORCED NIMETALAKIANA <input type="checkbox"/>	WIDOWED NIMEFIWA <input type="checkbox"/>	

IF MARRIED GIVE NAMES OF THE SPOUSE(S) (Surname, First Name, middle name, others)
 KAMA UMEOA TOA MAJINA YA MUME/MKE(Wa) WAKO (Jina la ukoo, Jina la Kwanza, jina la kati, mengine) SCOLASTICAH NALIAKA INAI
 ADELINE CHEPTOO CHEYERCH

NATIONALITY OF SPOUSE UTAIFA WA MKE/MUME	KENYANS
---	---------

NAME OF CHILDREN UNDER THE AGE OF 18 YEARS
 JINA LA WATOTO WALIO CHINI YA UMRI WA MIAKA 18
 RUTH ACHALATA INAI
 BROT NOAH INAI
 LEVI EMOJONG INAI

5. EDUCATIONAL QUALIFICATIONS / KUFUZU KWA KIELIMU

PRIMARY CERTIFICATE CHETI CHA MSINGI <input type="checkbox"/>	SECONDARY SHULE YA UPILI <input checked="" type="checkbox"/>	'A' LEVEL KIWANGO CHA 'A' <input type="checkbox"/>
DIPLOMA STASHAHADA <input checked="" type="checkbox"/>	DEGREE SHAHADA <input checked="" type="checkbox"/>	MASTERS UZAMILI <input checked="" type="checkbox"/>
OTHERS VINGINE		PHD UZAMIFU <input type="checkbox"/>



HIGHEST ACADEMIC QUALIFICATION OBTAINED
KUFUZU KWA JUU ZAIDI KWA KIAKADEMIA ULIKOPATA

Qualification / Kufuzu	Institution / Taasisi	Year /Mwaka
MASTERS	KEPYATA UNIVERSITY	2024

6. LANGUAGE SPOKEN / LUGHA UNAZOZUNGUMZA

First Language Lugha ya Kwanza	Second Language Lugha ya Pili	Others Nyingine
ATESO	KISWAHILI	ENGLISH

7. MEMBERSHIP OF PROFESSIONAL ORGANISATION(s) (If any)

UANACHAMA WA SHIRIKA(MA) YA KITAALAMU (Kama yapo)

Name of Organization Jina la Shirika	Date of Admission Tarehe ya Kuandikishwa	Membership No. Na. ya Uanachama

8. REASON(S) FOR DECLARATION / SABABU ZA KUJITANGAZA

Purpose for which declaration is required / Kusudio la kuhitajika kwa kujitangaza huku

Election Employment
Upigaji kura Kuajiriwa

Others (Specify) _____
Nyingine (Bainisha)

State office for which the declaration is being submitted
Ofisi ya serikali ambayo kujitangaza huku kunawasilishwa

SELECTION PANEL
NPSC

9. MORAL AND ETHICAL QUESTIONS / MASWALI YA NIDHAMU NA KIMAADILI

Answers to the following questions are mandatory. If YES to any question you must provide additional information on a supplementary sheet.
Majibu kwa maswali yafuatayo ni lazima. Kama NDIYO katika swali lolote lazima utoe taarifa ya ziada kwenye karatasi nyingine.

	YES	NO
a) Have you ever engaged in any form of dishonesty in the conduct of public affairs a) Umewahi kujihusisha na hali yoyote ya kutokuwa mwaminifu katika kazi zako na shughuli za umma		✓
b) Have you ever abused a public office? b) Umewahi kutumia vibaya ofisi ya umma?		✓
c) Have you ever misrepresented information to the public? c) Umewahi kuwakilisha kwa njia isiyofaataarifa kwa umma?		✓
d) Have you ever engaged in wrongful conduct whilst in the furtherance of personal benefit?		✓



d) Umewahi kujihusisha katika tabia mbaya huku ukitaka kujinufaisha kibinafsi?		
e) Have you ever misused public resources? e) Umewahi kutumia vibaya rasilimali za umma?		✓
f) Have you ever discriminated against anyone of any grounds other than as provided for under the Constitution or any other law? f) Umewahi kubagua yeyote kwa misingi yoyote mbali na vile ilivyoelezwa katika Katiba au sheria yoyote nyingine?		✓
g) Have you ever falsified official or personal records? g) Je, umewahi kudanganya katika rekodi rasmi au za kibinafsi?		✓
h) Have you ever been debarred or removed from the Register of Members of your professional organization? h) Umewahi kupigwa teke au kuondolewa kutoka kwenye Rejista ya Wanachama wa shirika lako la kitaalamu?		✓
i) Have you ever had any occupational or vocational license revoked and/or otherwise subjected to any other disciplinary action for cause in Kenya or any other country i) Umewahi kujipata katika hali ya leseni yako ya kikazi au ya kiufundi kutupiliwa mbali na/au vinginevyo kuchukuliwa hatua nyingine ya kinidhamu katika nchi ya Kenya au nchi yoyote nyingine		✓
j) Have you ever dismissed from employment on account of lack of integrity? j) Umewahi kufutwa kazi katika ajira kutokana na ukosefu wa uadilifu?		✓
k) If you have been a public officer, have you ever failed to declare your Income, Assets and Liabilities as required under the Public Officer Ethics Act, 2003? k) Kama umewahi kuwa ofisa wa umma, umewahi kushindwa kutangaza Mapato yako, Mali na Gharama kama unavyohitajika katika Kifungu cha sheria cha Maadili ya Ofisa wa Umma, 2003?		✓
l) Have you ever been the subject of disciplinary or criminal proceedings for breach of the Public Officer Ethics Act, 2003 or a Code prescribed thereunder? l) Umewahi kuwa mada katika taratibu za kinidhamu au kihalifu kwa kuvunja kifungu cha sheria cha Maadili ya Ofisa wa Umma 2003, au Msimbo ulioainishwa hapo chini?		✓
m) Have you ever been convicted of any offence and sentenced to serve imprisonment for a period of at least six months? m) Umewahi kushtakiwa kwa kosa lolote na kuhukumiwa kifungo gerezani kwa kipindi kipatacho miezi sita?		✓
n) Have you ever had an application for a Certificate of Clearance or a Certificate of Good Conduct or for a visa or other document authorizing work in a public office denied and/or rejected for cause in Kenya or any other country?		✓



n) Umewahi kutuma ombi la Cheti cha kuondolewa Hatia au Cheti cha Kinidhamu au cha visa au nyaraka nyingine zinazoidhinisha kazi katika ofisi ya umma na hivyo basi wewe kunyimwa na/ au kukataliwa kwa sababu yoyote nchini Kenya au nchi yoyote nyingine?

10. EMPLOYMENT INFORMATION / TAARIFA YA KUAJIRIWA

NAME OF EMPLOYER JINA LA MWAJIRI	POSITION/RANK CHEO/WADHIFA	DATE OF FIRST APPOINTMENT TAREHE YA KUAJIRIWA KWA KWANZA	DATE OF PRESENT APPOINTMENT TAREHE YA KUAJIRIWA KWA SASA
WINDSOR HOTEL \$	(CSO) CAJEF	8/6/2023	8/9/2023
COUNTRY CLUB	SECURITY OFFICE		
WORKSTATION KITUO CHA KAZI WINDSOR HOTEL \$ COUNTRY CLUB	NATURE OF EMPLOYMENT (Constitutional/Elective/Permanent/Contractual/Other) ✓ AINA YA KUAJIRIWA (Kikatiba/Kuteuliwa/Kudumu/Kikandarasi/Nyingine)		



OATH AND AFFIRMATION / KIAPO NA UTHIBITISHWAJI

I solemnly swear (or affirm) and certify, under penalty of false declaration under the Oaths and Statutory Declarations Act (Cap 15 of the Laws of Kenya), that all the foregoing statements in this declaration are true and correct to the best of my knowledge.

Ninaapa ya kwamba (ninathibitisha) na kuidhinisha, katika adhabu ya kujitangaza kwa uongo chini ya kifungu cha sheria cha Viapo na Kujitangaza Kisheria (Ibara 15 ya Sheria za Kenya), kwamba kauli zote zilizotajwa katika kujitangaza huku ni za kweli na sahihi kwa kadri ninavyojua.

Dated at / Mnamo tarehe 25-2-2025, this / kwenye NAIROBI

day of / siku hii ya TUESDAY

SIGNATURE OF DECLARANT: BHMAI
SAINI YA ANAYEJITANGAZA:

SWORN/DECLARED BEFORE ME / ALIYELISHWA KIAPO/TANGAZWA MBELE YANGU

This / Mnamo 25th day of / siku hii ya February, 20 25
at / katika mahali hapa Nairobi

COMMISSIONER FOR OATH/MAGISTRATE
KAMISHNA WA KIAPO/HAKIMU



Certificate Date : 01/03/2020

Personal Identification Number

A001428672C

This is to certify that taxpayer shown herein has been registered with Kenya Revenue Authority

Taxpayer Information

Taxpayer Name	BENJAMIN JUMA IMAI
Email Address	IMAIBENJAMIN@GMAIL.COM

Registered Address

L.R. Number : 957	Building : matisi
Street/Road : matisi	City/Town : kitale
County : Trans Nzoia	District : Trans Nzoia West District
Tax Area : Kitale	Station : KITALE
P. O. Box : 4553	Postal Code : 30200

Tax Obligation(s) Registration

Sr. No.	Tax Obligation(s)	Effective From Date	Effective Till Date	Status
1	Income Tax - Resident Individual	14/06/1994	N.A.	Active

The above PIN must appear on all your tax invoices and correspondences with Kenya Revenue Authority. Your accounting end date is 31st December as per the provisions stated in the Income Tax Act unless a change has been approved by the Commissioner-Domestic Taxes Department. The status of Tax Obligation(s) with 'Dormant' status will automatically change to 'Active' on date mentioned in "Effective Till Date" or any transaction done during the period. This certificate shall remain in force till further updated.





KENYA REVENUE
AUTHORITY

Tax Compliance Certificate

For General Tax Questions
Contact KRA Call Centre
Tel: +254 (020) 4999 999
Cell: +254(0711)099 999
Email: callcentre@kra.go.ke

www.kra.go.ke

Taxpayer PIN : A001428672C

Certificate Date: 21/02/2025

Name and Address :

Benjamin Juma Imai
957, matisi, kitale, Trans Nzoia West District,
PO Box:4553,
Postal Code:30200

Certificate Number:

KRAKIT1456473325



**This is to confirm that Benjamin Juma Imai,
Personal Identification Number A001428672C
has filed relevant tax returns and
paid taxes due as provided by Law.**

**This Certificate will be valid for
twelve (12) months up to 20/02/2026.**



Caveat: This certificate is issued on the basis of information available with the authority as at the certificate date mentioned above. The Authority reserves the right to withdraw the certificate if new evidence materially alters the tax compliance status of the recipient.

Disclaimer : This certificate is system Generated and therefore does not require signature. You may confirm validity of this certificate on the ITax Portal by using the TCC Checker. This certificate confirms your compliance status for a period of five years preceding the date of issue. The certificate may however be withdrawn on grounds of outstanding debt affecting periods prior to this.

THE KENYA NATIONAL EXAMINATIONS COUNCIL



This is to certify that the candidate named below sat for the Examination for the Kenya Certificate of Education and qualified for the award of a

KENYA CERTIFICATE OF EDUCATION

DIVISION III

THE CANDIDATE REACHED THE GRADE SHOWN IN THE SUBJECTS NAMED

BENJAMIN JUMA IMAI

59017/021

REDTOWERS HIGH SCHOOL

	<u>Grade</u>
ENGLISH LANGUAGE	9
CHRISTIAN REL. EDUCATION	4
HISTORY	8
GEOGRAPHY	8
COMMERCE	9
LUGHA YA KISWAHILI	7
MATHEMATICS	3
GENERAL SCIENCE	8
	8

SUBJECTS NAMED EIGHT

SUBJECTS PASSED SIX

EXAMINATION OF NOVEMBER/DECEMBER 1983



Secretary

Kenya National Examinations Council

Chairman

Kenya National Examinations Council

O 255776

(See overleaf)



KENYATTA UNIVERSITY

This is to certify that

Imai Benjamin Juma

*having satisfied all the requirements was
awarded the*

**DIPLOMA IN LEADERSHIP AND SECURITY
MANAGEMENT
CREDIT ONE**

*at a congregation held at this University
on the Third Day of August
in the Year*

Two Thousand and Eighteen



Ag. Vice-Chancellor



Ag. Registrar (Academic)

Certificate Number

201812551478



KENYATTA UNIVERSITY

This is to certify that

Imai Benjamin Juma

*having satisfied all the requirements was
awarded the Degree of*

**BACHELOR OF SECURITY MANAGEMENT AND
POLICING STUDIES
SECOND CLASS HONOURS (UPPER DIVISION)**

*at a congregation held at this University
on the Twenty Second Day of July
in the Year
Two Thousand and Twenty-Two*



A handwritten signature in black ink.

Ag. Vice-Chancellor



A handwritten signature in black ink.

Ag. Registrar (Academic)

Certificate Number

2022/1020034



KENYATTA UNIVERSITY

This is to certify that

Imai Benjamin Juma

having satisfied all the requirements was

awarded the Degree of

**MASTER OF SECURITY SCIENCE AND
MANAGEMENT**

at a congregation held at this University

on the Thirteenth Day of December

in the Year

Two Thousand and Twenty-Four



Ag. Vice-Chancellor



Registrar (Academic)

Certificate Number

202422010551

This certificate is issued without any erasures or alterations. This is a secure document using special papers and inks. Hold to the light to verify that the "KENYATTA UNIVERSITY" watermark can be seen through the paper.



06 1425

THE PRESBYTERIAN UNIVERSITY OF EAST AFRICA

This is to certify that

Kimani Peris Muthoni

having satisfied the requirements
of the award of the degree of

BACHELOR OF ARTS IN CRIMINOLOGY

Fraud Management

First Class Honours

was admitted to the degree at a congregation
held in KIKUYU on the
Fourth day of December in the year
2015

Njenga Charles Ngugi
Advocate &
Commissioner for Oaths
P. O. Box 33914 - 00600, Nairobi

Certified true copy

[Signature]
DEPUTY VICE CHANCELLOR

[Signature]

VICE CHANCELLOR



THE PRESBYTERIAN UNIVERSITY OF EAST AFRICA

SCHOOL OF LAW

BACHELOR OF ARTS IN CRIMINOLOGY (FRAUD MANAGEMENT)

Official Transcript of Academic Record

Name: **KIMANI PERIS MUTHONI**
Date of Admission: **SEPTEMBER 2011**

Student Registration Number: **L30/3043/11**
Academic Year: **2015/2016**

SEPTEMBER - DECEMBER 2011 SEMESTER GPA: 3.57

Unit Code	Title	Grade
CRMF 101	INTRODUCTION TO LAW ENFORCEMENT	B+
CRMF 102	INTRODUCTION TO CRIMINAL JUSTICE SYSTEM	B
CRMF 103	GEOGRAPHIC PROFILING	A
CRMF 104	CRIMINAL LAW	A
UCC 101	PRINCIPLES AND PROCESSES OF COMMUNICATION	B+
UCC 102	INTRODUCTION TO COMPUTERS	B
UCC 103	BIBLICAL THOUGHT AND ITS LIFE APPLICATIONS	A

JANUARY - APRIL 2012 SEMESTER GPA: 3.17

CRMF 201	ARBITRATION LAW AND PROCEDURE	B+
CRMF 202	FORENSIC PSYCHOLOGY	B+
CRMF 203	ECONOMIC GROWTH AND DEVELOPMENT	B+
CRMF 205	JUVENILE DELINQUENCY	B
UCC 101	PRINCIPLES AND PRACTICE OF COMMUNICATION	B
MGT 204	ENTREPRENEURSHIP	C+

MAY - AUGUST 2012 SEMESTER GPA: 3.67

UCC 202	CRITICAL AND CREATIVE THINKING	A
SOS 100	SOCIOLOGY	B
CRMD 301	MEDIA CRIME AND CRIMINAL JUSTICE	A
CRMD 302	CYBER CRIME	B+
CRMD 303	MONEY LAUNDERING AND PROCEEDS OF CRIME	A
CRMD 304	CRIME PREVENTION	B+

SEPTEMBER - DECEMBER 2012 SEMESTER GPA: 3.67

CRMD 401	MUTUAL LEGAL ASSISTANCE	B+
CRMD 402	DETECTING FRAUD IN WRITTEN STATEMENTS	B+
CRMD 403	FORENSIC ACCOUNTING	A
CRMD 404	INTELLECTUAL PROPERTY AND BRAND PROTECTION	A
UCC 201	HIV/AIDS AND STIS MANAGEMENT	B+
FIN 201	INTRODUCTION TO FINANCE	B+

JANUARY - APRIL 2013 SEMESTER GPA: 3.75

SOS 103	SOCIOLOGY OF WELFARE AND WELLBEING	A
SOS 102	SOCIOLOGY OF CRIME, DEVIANCE AND OUTSIDERS	B+
CRMF 501	ECONOMIC CRIMES FINANCIAL FRAUD	A
CRMF 502	RADICALISM AND POLITICAL EXTREMISM	B
MGT 103	PRINCIPLES OF MANAGEMENT	A
ECO 102	PRINCIPLES OF MACROECONOMICS	A

MAY - AUGUST 2013 SEMESTER GPA: 3.75

SOS 104	INTRODUCTION TO SOCIAL ANALYSIS	B+
SOS 105	INTRODUCTION TO SOCIAL PSYCHOLOGY	A
CRMF 602	FRAUD DETECTION TECHNIQUES	B+
CRMF 603	FRAUDULENT FINANCIAL REPORTING TECHNIQUES	A
ECO 101	PRINCIPLES OF MICROECONOMICS	B+
MGT 201	RISK MANAGEMENT	A

SEPTEMBER-DECEMBER 2013 SEMESTER GPA: 3.25

SOS 402	SOCIOLOGY OF THE BODY	C+
ACC 204	ACCOUNTING FOR ASSETS	C+
CRMF 401	FRAUD AUDITING	B
CRMF 403	BORDER AND IMMIGRATION CONTROL	B+
CRMF 404	CRIME SCENE INVESTIGATION AND EVIDENCE	A
RSW 401	BUSINESS RESEARCH METHODS	A

JANUARY-APRIL 2014 SEMESTER GPA: 3.80

SOS 406	MIGRATION AND ETHNICITY	B+
SOS 407	DRUGS AND BEHAVIOUR	A
CRMF 408	ADVANCED FORENSIC INVESTIGATION TECHNIQUES	A
CRMF 409	RESEARCH AND ANALYTICAL METHODS	A
CRMF 410	CRIMINAL RESEARCH PROJECT I (THESIS)	B
MGT 200	BEHAVIOURAL SCIENCE	B+

CUMULATIVE GPA: 3.58

CLASSIFICATION: FIRST CLASS HONOURS

Extracted under the authority of the office of the Deputy Vice Chancellor (Academics), this is certified to be a true record.

P.O. Box 387-00902, Kikuu, Kenya. Tel: 2019433/2341510/11. Email: info@puea.ac.ke

SIGNED: _____

R. Mwangi
DEPUTY VICE CHANCELLOR (ACADEMICS)

DATE: 4TH APRIL 2016

Njenga Charles Ngugi
Advocate &
Commissioner for Oaths
P. O. Box 29147-00100, Nairobi

Certified true copy



ICOPS/2024/09/081

EXECUTIVE DIPLOMA

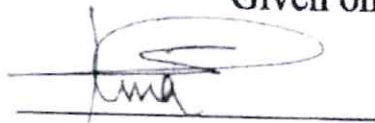
IN HUMANITARIAN DIPLOMACY

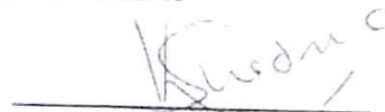
Awarded to:

Peris Muthoni Kimani

For successfully completing six-month, full time course work of study, comprised of practical professional-academic programme required for the Executive Diploma in Humanitarian Diplomacy.

Given on day of the Lord 19th December 2024.


Academic Dean
International College of Peace Studies,


Provost
International College of Peace Studies,

UPEACE



Njenga Charles Ngunjiri
Advocate & Ombudsman
Commissioner for Ombudsman
P.O. Box 33944 00600, Nairobi
Kenya



ADDRESS AND CONTACT

+254-777349110/0748752698
info@collegeofpeacestudies.com
www.collegeofpeacestudies.com

INTERNATIONAL COLLEGE OF PEACE STUDIES
ACADEMIC TRANSCRIPT

NAME OF THE STUDENT: PERIS MUTHONI

REG. NO: ICOPS/2024/09/00539

PROGRAM: EXECUTIVE DIPLOMA IN HUMANITARIAN DIPLOMACY

ACADEMIC YEAR: 2024

CODE	DESCRIPTIVE TITLE OF COURSE	%	GRADE
0001	Introduction to Humanitarian Diplomacy	80	A
0002	The Practice of Diplomacy in Humanitarian Action	78	A
0003	Multi-Track Diplomacy For The Humanitarian Context	85	A
0004	The Role of Diplomacy in a Humanitarian Emergency	86	A
0005	Practitioners and their Craft in Humanitarian	80	A
0006	Conceptualization And Operationalization Of Humanitarian Multitrack Diplomacy	73	A
0007	Methodology Findings in Humanitarian Multitrack Diplomacy	69	B
0008	Project Paper	79	A

MEAN MARK: 79%

OVERALL GRADE: A

KEY TO GRADING SYSTEM

A = 70 % - 100 % - EXCELLENT

B = 60 % - 69 % - GOOD

C = 50 % - 59 % - SATISFACTORY

D = 40 % - 49 % - PASS

E = 0 % - 39 % - FAIL

This is a provisional result slip issued by Department of Humanitarian Diplomacy of the International College of Peace Studies. Is not valid without a seal and Stamp.

PRINCIPAL

ACADEMIC DEAN

Date of Issue:

19/3/2025

Njenga Charles Ngugi
Advocate &
Commissioner for Oaths
P. O. Box 33914 - 00600, Nairobi
Centred True (CM)

Serial No.:.....C1002



Associate of World Criminologists Certificate Of Merit

This Is To Certify That:

Peris Muthoni Kimani


Has been awarded a Diploma in:


Security Management and Legal Studies

AND ATTAINED CREDIT

On18th.....Day ofSeptember.....2011

Details of the location of study and assessment are set out in the academic transcript



PRESIDENT

COURSE CO-ORDINATOR

Njenga Charles Ngugi
Advocate &
Commissioner for Oaths
P. O. Box 33914 - 00600, Nairobi

Certified True Copy



Reproduction in whatever way of the content of the above mentioned report(s) is not allowed



No: T1002.....

Associate of World Criminologists

NAME OF STUDENT: Peris Muthoni Kimani

COURSE TAKEN: Security Management And Legal Studies

YEAR OF STUDY: From April 2011 To September 2011

TRANSCRIPT

CODE	COURSE DESCRIPTION	MARKS	GRADE
001	Criminal Law	81	Distinction
002	Principles of Management	75	Credit
003	Forensic Accounting	60	Credit
004	Disaster Management	77	Credit
005	Criminal Psychology	74	Credit
006	Criminal Justice Administration	86	Distinction
007			
008			
009			
010			
011			
012			
013			
014			
015			
016			
	Mean Score	76	Credit

COMMENT: Awarded Diploma in Security Management and Legal Studies

DATE OF ISSUE: 18 th Day of September 2011

CENTRE OF STUDY: 011

PRESIDENT: _____

CORSE CO-ORDINATOR: _____

Njenga Charles Ngugi
Advocate &
Commissioner for Oaths
P. O. Box 25014, 00600, Nairobi

Certified true
copy.





UNODC

United Nations Office on Drugs and Crime

Njenga Charles Ngugi
Advocate &
Commissioner for Oaths
P. O. Box 33914, 00600, Nairobi
Certificate No. 1284

The United Nations Office on Drugs and Crime, Regional Office for Eastern Africa

Extends the following Certificate

Peris Kimani

For participating in the UNODC National Training Workshop on
'International Cooperation in Criminal Matters Related to Serious Crimes'
held from 14 to 16 October 2014
in Nairobi, Kenya

José Vila del Castillo (Mr.)
Representative
Regional Office for Eastern Africa



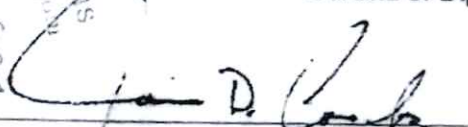
This
Certificate of Completion
 is presented to


Peris Muthoni Kimani

for successful completion of the
 Major Case Management Course
 on this 31st day of May, 2013

Sponsored by the Office of Antiterrorism Assistance
 Bureau of Diplomatic Security U.S. Department of State

*Njenga Charles Ngunjiri
 Advocate for CAIRIS
 Contraintions for CAIRIS
 P.O. Box 35514
 Certificate Fee
 CSR*


 James D. Combs
 Director, Office of Antiterrorism Assistance
 Bureau of Diplomatic Security


 Lynnda Tibbetts
 Deputy Director, Office of Antiterrorism Assistance
 Bureau of Diplomatic Security

INTERPOL

International Criminal Police Organization
Organización Internacional de Policía Criminal



Organisation internationale de police criminelle
المصطفى الدولية لشرطة الجنائي

CERTIFICATE

to

Peris MUTHONI

1st International Training Course for Investigators
concerning Genocide, War Crimes and Crimes against Humanity,
Lyon, France, 19-23 January 2009.

Njenga Charles Ngugi
Advocate &
Commissioner for Oaths
P. O. Box 3974 - 00600, Nairobi

[Handwritten signature]
Certified true copy

Ronald K. NOBLE
Secretary General



*United States Department of State
Bureau for International Narcotics and
Law Enforcement Affairs
certifies that*

Peris Muthoni Kimani

has satisfactorily completed the 140 hour

Advanced Management Course
*at the International Law Enforcement Academy – Roswell
August 3, 2007*



Thomas M. Browne
U.S. Department of State

Daniel C. Walsh, Director
New Mexico Institute of
Mining & Technology

Frank R. Taylor
ILEA - Roswell

Njenga Charles Ngugi
Advocate &
Commissioner for Oaths
P. O. Box 83914 - Nairobi

CONFIRMED TRUE COPY

Eastern New Mexico University Roswell Campus

Peris Muthoni Kimani

has satisfactorily completed the comprehensive course of study in

BASIC COMPUTER SKILLS

and is hereby awarded this

Certificate of Training

Dated at Roswell, New Mexico this 3rd day of August, 2007

*Ngenga Charles Ngugi
Commissioner for Ombuds
P. O. Box 333
Nairobi*
Certificate fee (2007)

Bill Suggs
Director, Customized Training



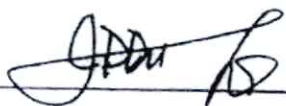
International Law Enforcement Academy
(ILEA) GABORONE

Grants This
Certificate of Completion

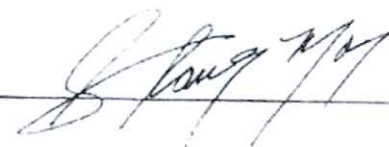
To
Peris Muthoni Kimani

Law Enforcement Executive Development Program
22nd January - 02nd March 2007

Mjenga Charles Nguni
Advocate for Oathhs
Commissioner for Nairobi
P. O. Box 33911
C/O Parkside
CS-11



James Duha, Managing Director,
ILEA Gaborone



Stanley Moran, Director,
ILEA Gaborone



Certificate No. 06995

KENYA INSTITUTE OF ADMINISTRATION



This is to certify that

Peris M. Kimani

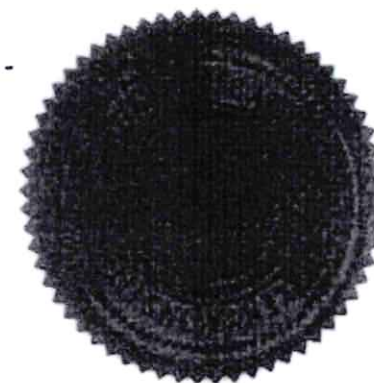
successfully completed

Senior Management Course No.171/2010

and is hereby granted this

Certificate of Achievement

Result: **PASS**



Date 9th August - 3rd September, 2010

*Michael Charles Nguni
Advocate for
Commissioner of
P.O. Box 30000
Nairobi
Certificate No
06995*

[Signature]
Deputy Director

[Signature]
Director and Chief Executive

NATIONAL POLICE SERVICE

Telegram: 'NPLA NGONG'
Telephone: Nairobi 020-2322195
Fax No. Nairobi 020-2087094
Email: nplangong@gmail.com



National Police
Leadership Academy,
P.O BOX 671-00502,
KAREN.

Ref: KPS/DIG/NPLA/SEC/HRD/1/2/VOL.III/86

Date: 25th February, 2025

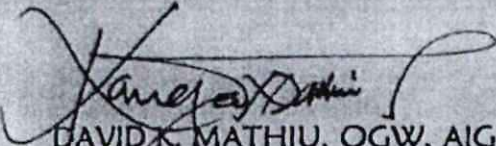
To Whom It May Concern,

**RE: CONFIRMATION OF TRAINING ATTENDANCE I.R.O MS. PERIS MUTHONI KIMANI,
ASSISTANT INSPECTOR GENERAL OF POLICE (RTD).**

I am pleased to confirm that Ms. Peris Muthoni Kimani a retired Senior Police Officer attended the **National Police Service Strategic Leadership Development Programme for Assistant Inspector Generals' No.3/2019**, which was held between **10th June, 2019** and **21st June, 2019** at the then National Police Service Senior Staff College, now National Police Leadership Academy.

During the course, she successfully participated in various strategic management training sessions, which focused on policy formulation, decision-making, leadership principles, crisis management, and law enforcement strategies. Her dedication and engagement throughout the course reflected her strong commitment to professional growth and excellence in law enforcement leadership.

Any assistance or consideration extended to her in relation to her professional development will be highly appreciated. Should you require any further details, please do not hesitate to contact this office.


DAVID K. MATHIU, OGW, AIG
COMMANDANT
NATIONAL POLICE LEADERSHIP ACADEMY

Njenga Charles Ngugi
Advocate &
Commissioner for Oaths
P. O. Box 33914 - 00600, Nairobi

Certifies true copy



**JOMO KENYATTA UNIVERSITY
OF
AGRICULTURE AND TECHNOLOGY**

Certificate

This is to certify that

PERIS MUTHONI KIMANI

Has successfully completed a course in

GOVERNANCE AND PUBLIC MANAGEMENT

From 7th January 2013 to 25th January 2013

In the

School of Human Resources and Development (SHRD)

This 25th day of January in the year 2013


[Signature]

Deputy Vice Chancellor
Academic Affairs

[Signature]

Njenga Charles Ngugi
Advocate & **Dean, SHRD**
Commissioner for Oaths
P. O. Box 30914 - 00600, Nairobi

Certified true copy - 048

 **ISO 9001:2008 Certified**

Setting trends in Higher Education, Research and Innovation

Serial No.:.....C899



Associate of World Criminologists Certificate Of Merit

This Is To Certify That;

Peris Muthoni Kimani

Has been awarded a Certificate in:

Security Management and Legal Studies

AND ATTAINED DISTINCTION

On 9th.....Day of May.....2011

Details of the location of study and assessment are set out in the academic transcript



PRESIDENT



COURSE CO-ORDINATOR

Njenga Charles Nguni
Advocate &
Commissioner for Oaths
P.O. Box 414-00600, Nairobi

*Certified true
copy.*



Reproduction in whatever way of the content of the above mentioned report(s) is not allowed



No: T899.....

Associate of World Criminologists

NAME OF STUDENT: Peris Muthoni Kimani

COURSE TAKEN: Security Management And Legal Studies

YEAR OF STUDY: From October 2010 To March 2011

TRANSCRIPT

CODE	COURSE DESCRIPTION	MARKS	GRADE
001	Introduction Criminology	78	Credit
002	Security Management	86	Distinction
003	Community Policing	75	Credit
004	Computer Forensic	80	Distinction
005	Law of Evidence	78	Credit
006	Crime Investigation	88	Distinction
007	xxx		
008			
009			
010			
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012			
013			
014			
015			
016			
	Mean Score	81	Distinction

COMMENT: Awarded Certificate in Security Management and Legal Studies

DATE OF ISSUE: 9th Day of May 2011

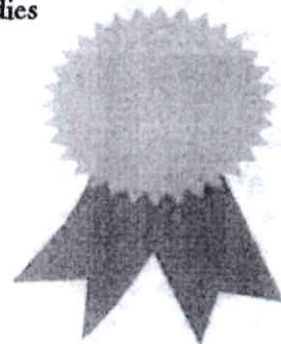
CENTRE OF STUDY: 011

PRESIDENT: _____

CORSE CO-ORDINATOR: _____

Njenga Charles Ngugi
Advocate &
Commissioner for Oaths
33914 0100, Nairobi

Certified true
copy





Africa
Strategy • Organisation • People

Certificate of Participation

Awarded to

Peris M. Kimani

**COACHING & WINNING
(Leadership & Management Workshop for KRA)**

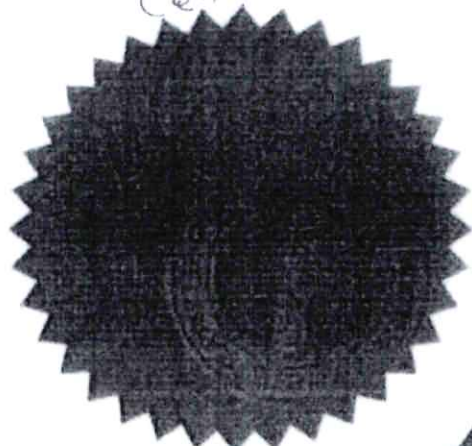
**Held on
11TH - 12TH June 2015**

Njenga Charles Ngugi
Advocate &
Commissioner for Oaths
P.O. Box 33974 - 00100, Nairobi

Certificate Copy

Date: **12th June 2015**

Signature: 
Business Partner Consultants Ltd



Serial No. 17

Certificate No. 2742



CRIMINAL INVESTIGATION DEPARTMENT C.I.D TRAINING SCHOOL

This is to certify that NO. 219519 I.P (W) PERIS MUTHONI MWANIKI

has attended and successfully completed ADVANCED INVESTIGATION COURSE (INSPECTORATE) NO. 1/1999

From January, 1999

To March, 1999

COURSE OFFICER

(GEDION M. KIMILU) MBS, OGW (S/ACP)
COMMANDANT

Date: 2nd September, 2011

Vertical stamp:
Menga Charles Nguni
Advocate & Oath
Commissioner for Oaths
P.O. Box 33914 - 00600, Nairobi
C.I.D. Head
2011

The Kenya National Examinations Council

Telephones: 317412/13/27
Cables and Telegrams: COXAM Nairobi
Telex: 22534 COXAM
Fax: 2226032
e-mail: exams@afriiconline.co.ke
Website: www.knec.ac.ke



P.O. BOX 73598
NAIROBI, KENYA

Council Secretary / Chief Executive
P. M. Wasanga

STATEMENT OF EXAMINATION RESULTS

CONFIDENTIAL

HEAD OF REVENUE PROTECTION SERVICES
KRA
PO BOX 48240-00100
NAIROBI

REF NO KCE/12/011/004/063

DATE: 120817 TIME: 15484889

24063027 PERIS MUTHONI MWANIKI 24063027 *FEMALE*
CENTRE : 24063 KAHARO SECONDARY SCHOOL

	GRADE
115 ENGLISH LANGUAGE	9 (NINE)
228 CHRISTIAN RELIGIOUS EDUCATION	8 (EIGHT)
242 HISTORY	9 (NINE)
274 GEOGRAPHY	9 (NINE)
291 COMMERCE	9 (NINE)
462 MATHEMATICS	9 (NINE)
501 GENERAL SCIENCE	9 (NINE)

SUBJECTS NAMED SEVEN RESULT 9 (FAIL) AGGT 53
EXAMINATION OF NOVEMBER/DECEMBER 1982 K.C.E.

Council Secretary / Chief Executive



Njenga Charles Ngugi
Advocate &
Commissioner for Oaths
P. O. Box 33914, 00600, Nairobi

Certified true copy

This statement of examination results should strictly not be given or copied to the candidate. The statement is issued without alteration, erasure or tear. The Kenya National Examinations Council is not responsible for the identity of the candidate.

0160056





REPUBLIC OF KENYA

To all and singular to whom these presents shall come, Greetings!

Know ye that, I, Mwai Kibaki

do hereby confer upon:

President and Commander-in-Chief of the Defence Forces of the Republic of Kenya

Peter Muthoni W'imani

the honour and style of

The Order of the Grand Warrior of Kenya

Distinguished Services rendered

to the nation

In virtue of which, from this day

5th

shall be permitted to use and wear publicly the insignia of the Order and shall at all times have and enjoy the honour and style of:

Grand Warrior of Kenya

In testimony whereof, I have caused the Seal of the Republic of Kenya to be affixed.

Mwai Kibaki

Dec 20 1961

12th

day of

20

1961

Mwai Kibaki,
President and Commander-in-Chief
Republic of Kenya

Mwai Kibaki

Coached
Njenga Charles Njagi
Advocate
P.O. Box 339
Commissioner of Gathis
Nairobi

Given under my hand at

This



**KENYA REVENUE
AUTHORITY**

Certificate of Recognition

Awarded to

Peris Muthoni Kimani

**In recognition of exemplary performance displayed during 2015/2016 Financial Year
in the Revenue Collection Category**

Presented on: 16th December, 2016

Commissioner for Corporate Support Services
Njenga Charles Ngugi
Advocate &
Commissioner for Oath
P.O. Box 31914
00100, Nairobi

Commissioner for Corporate Support Services



Commissioner, Corporate Support Services



Tulipe Ushuru, Tujitegeme!



**NATIONAL ASSOCIATION OF RETIRED
POLICE OFFICERS - KENYA**

Vigilance House, Annex 3rd Floor
Telephone : 0726 863 919
Email : Info@narpok.or.ke
www.narpok.or.ke

JOGOO HOUSE "A"
P.O. BOX 442549 - 00100
NAIROBI.

When replying please quote

Ref. No.

Date: 24th March, 2025.....

TO WHOM IT MAY CONCERN.

Dear Sir/Madam,

RE: LETTER OF RECOMMENDATION;
MS. PERIS MUTHONI KIMANI, MBS. OGW, RCrim(K)

The above mentioned is a retired police officer and an active member of the National Association of Retired Police Officers Kenya (NARPOK). She retired honorably from the National Police Service in the year 2022 having attained the rank of Assistant Inspector General of Police.

Ms Kimani holds a Bachelor's Degree in Criminology and Fraud Management and has received extensive training both locally and internationally. Throughout her distinguished career, she has demonstrated exceptional leadership and expertise in policing, having served in key capacities, including: Regional Police Commander; Western Region, Director of Public Complaints, Directorate of Criminal Investigations (DCI), Deputy Formation Criminal Investigation Officer- Railways, Head of Revenue Protection Services at the Kenya Revenue Authority, Section Head in Various Departments – Directorate of Criminal Investigations (DCI) and Kenya Police Service(KPS).

Her extensive service across diverse operational and administrative roles within the National Police Service (NPS) has equipped her with a comprehensive understanding of law enforcement operations, strategic management, and community engagement. These competencies have been instrumental in her contributions to NARPOK, where she serves as a National Executive Council Member and plays a significant role as a member of the NARPOK Nairobi Chapter.

Given her vast experience, strong leadership, and unwavering dedication to Public Service, I have no hesitation in recommending Ms. Kimani for the position she has applied for.

Yours Sincerely,


J.K MWANIA, CBS,
CHAIRMAN,

NATIONAL ASSOCIATION OF RETIRED POLICE OFFICERS-KENYA

Njenga Charles Ngugi
Advocate PA
Commissioner for Oaths
P. O. Box 33914 - 00100 Nairobi

Confirmed true (27)



Email: pcak@pcak.org
TEL. 0717-419-945/0701989755
21st February 2025.

Professional Criminologists Association of Kenya (PCAK)
Coupar Court, Flat 1
Upperhill Road, Opp. Citibank
P.O Box. 799-00600
Nairobi.

Dear Sir/Madam,

RE: RECOMMENDATION LETTER.

I am pleased to recommend **Peris Muthoni Kimani, MBS, OGW, RCrim** of membership no **(PFIM/495/2021)** for the position of Member of the National Police Service Commission (Retired Senior Police Officers) at your organization. As a dedicated member of Professional Criminologists Association of Kenya (PCAK) for 4years, Peris Kimani has demonstrated exceptional skills and professionalism in law enforcement.

Her contributions to our association, particularly in policy making, have highlighted their leadership, problem-solving abilities, and strong communication skills. She is a reliable, innovative, and driven professional who would be an asset to your team.

I am confident they will excel in this position and contribute positively to your organization. Please feel free to reach out if you need any further information.

Yours truly,

HON. SECRETARY- PCAK
CHRISTINE M. OMUCHENI, CPP, RCrim
CC- FOUNDING CHAIRMAN- MUNENE MUGAMBI.

Njenga Charles Ngugi
Advocate &
Commissioner for Oaths
P. O. Box 35914 - 00600, Nairobi

Confirmed true (097)



REPUBLIC OF KENYA
Telephone: +254(0)204022000
Mobile: 0772281357
Email: info@orpp.or.ke
Website: www.orpp.or.ke
When replying please quote



OFFICE OF THE REGISTRAR
OF POLITICAL PARTIES
ORPP
Strengthening Political Parties
Lion Place, 1st & 4th Floor
Off Waiyaki Way
P.O. Box 1131-00606
Sarit Centre, Nairobi.

Ref: Ref: ORPP/FRP/3/2Vol XIII (56)

Date: 3rd June, 2025

Peris Muthoni Kimani MBS, OGW
P.O. Box 27201 - 00100
NAIROBI

Email: periskimani84@gmail.com

Dear Madam,

RE: REQUEST FOR CLEARANCE
PERIS MUTHONI KIMANI – ID NO. 7176579

Reference is made to the above subject matter.

This Office acknowledges receipt of your letter dated **30th May 2025** whose content has been duly noted.

According to the records held by this Office as at 3rd June, 2025 **Peris Muthoni Kimani** of ID No. **7176579** is not an official nor a member of any registered political party in Kenya.

Yours faithfully,


Ann N. Nderitu, CBS
Registrar of Political Parties/CEO

Njenga Charles Ngugi
Advocate &
Commissioner for Oaths
P. O. Box 3301 - 00600, Nairobi

Certified true copy.

NATIONAL POLICE SERVICE



DIRECTORATE OF CRIMINAL INVESTIGATIONS

DIRECTORATE OF CRIMINAL INVESTIGATIONS HEADQUARTERS
P.O.Box 30036-00100 GPO
NAIROBI, KENYA

Ref. No. **PCC-PKSKLLWEE**Date. **25 February 2025**

POLICE CLEARANCE CERTIFICATE

I hereby certify that the fingerprints recorded from

PERIS MUTHONI KIMANI

*holder of ID No. **7176579** have been searched in Criminal Records Office's database with/without previous record. The validity of the information on this certificate is as of the date of issue.*

REMARKS IN CASE OF PREVIOUS RECORD

OFFENCE(S): **NIL**

RESULTS OF TRIAL: **NIL**

DATE: **NIL**

This Certificate has been issued without any alteration or any erasure

Njenga Charles Ngugi
Advocate &
Commissioner for Oaths
P. O. Box 43017-00100, Nairobi

Certified true copy

(W.N KIRAI)

**For: Director, Directorate of Criminal Investigations
(P.T.O)**

NOTE: This is a computer generated certificate, to verify the authenticity of this document, use the link <https://dci.ecitizen.go.ke/verify>, send DCI to 21546 Then Dial *512# and select "Police Clearance"

REMARKS

2. OFFENCE(S): **NIL**
.....
RESULTS OF TRIAL: **NIL**
.....
DATE: **NIL**
.....

3. OFFENCE(S): **NIL**
.....
RESULTS OF TRIAL: **NIL**
.....
DATE: **NIL**
.....

4. OFFENCE(S): **NIL**
.....
RESULTS OF TRIAL: **NIL**
.....
DATE: **NIL**
.....

5. OFFENCE(S): **NIL**
.....
RESULTS OF TRIAL: **NIL**
.....
DATE: **NIL**
.....

OFFENCE(S): **NIL**
.....
RESULTS OF TRIAL: **NIL**
.....
DATE: **NIL**
.....

7. OFFENCE(S): **NIL**
.....
RESULTS OF TRIAL: **NIL**
.....
DATE: **NIL**
.....



KENYA REVENUE
AUTHORITY

Tax Compliance Certificate

For General Tax Questions
Contact KRA Call Centre
Tel: +254 (020) 4999 999
Cell: +254(0711)099 999
Email: callcentre@kra.go.ke

www.kra.go.ke

Taxpayer PIN : A001891368B

Certificate Date: 24/02/2025

Name and Address :

PERIS MUTHONI KIMANI

TIMES TOWER, nairobi east, Nairobi East District,
PO Box:27201,
Postal Code:00100

Certificate Number:

KRAEON1456684525



**This is to confirm that PERIS MUTHONI KIMANI,
Personal Identification Number A001891368B
has filed relevant tax returns and
paid taxes due as provided by Law.**

**This Certificate will be valid for
twelve (12) months up to 23/02/2026.**

Njenga Charles Ngugi
Advocate &
Commissioner for Oaths
P. O. Box 34411 - 00610, Nairobi
(Certified True Copy)

Caveat: This certificate is issued on the basis of information available with the authority as at the certificate date mentioned above. The Authority reserves the right to withdraw the certificate if new evidence materially alters the tax compliance status of the recipient.

Disclaimer : This certificate is system Generated and therefore does not require signature. You may confirm validity of this certificate on the iTax Portal by using the TCC Checker. This certificate confirms your compliance status for a period of five years preceding the date of issue. The certificate may however be withdrawn on grounds of outstanding debt affecting periods prior to this.

HIGHER EDUCATION LOANS BOARD



Compliance Certificate

This is to confirm that;
PERIS MUTHONI KIMANI

Holder of National IDNO. 7176579 is not a beneficiary of the University Loans scheme

Ce Aifas
Commissioner for Oaths
P.O. Box 1000, Nairobi
Njenga Charles Nguni
Advocate &
Notary Public

Chief Executive Officer

Chief Operations Officer

Caveat

- a) This certificate is issued on the basis of information available to the Board as at the date shown above. The Board reserves the right to withdraw the certificate if new evidence materially alters the compliance status of the recipient.
- b) This is a system generated certificate. To confirm genuineness and validity of this certificate use the HELB checker available at : <https://portal.helb.co.ke> or contact our office.

Date of Issue: 23-02-2025

Valid until: 23-02-2026

Date of Issue **June 3, 2025**

Serial No. **CIC18797-69081879-919743**



Clearance Certificate

This is to certify that

PERIS MUTHONI KIMANI

Of National ID **7176579**

Has no adverse listing as per information held by Creditinfo CRB Kenya Ltd

This certificate is valid at the date of issue, changes may occur after issue date

A handwritten signature in black ink, appearing to be 'Kinyide', written over a horizontal line.

Chief Executive Officer

A handwritten signature in black ink, appearing to be 'Alphonsus', written over a horizontal line.

Chief Operating Officer

Certified True Copy
Njenga Charles Ngunjiri
Advocate & Oaths
Commissioner for Oaths
P.O. Box 309, Nairobi

The Conclusion herein is based on the information obtained from public records and other third party sources.
Creditinfo makes no representation as to the accuracy of this information and shall not be liable for any loss, damages or claims whatsoever arising from reliance in this certificate.

**ACKNOWLEDGEMENT RECEIPT
OF SELF DECLARATION**

Acknowledgement Receipt
SELF-2025-45644



For inquiries
Contact Integrity Centre
Tel.(020) 4997000
Cell: +254 730 997000
customer@integrity.go.ke

24 February, 2025

The Commission acknowledges receipt of your Self Declaration with the following particulars.

Applicants Serial Number	SELF-2025-45644
Name of Applicant	Miss. Peris Muthoni Kimani
Applicant Identity Number / Alien Number	7176579
Applicants Address	27201 - 00100, KILELESHWA



Njenga Charles Ngugi
Advocate &
Commissioner for Oaths
P. O. Box 33914 - 00100, Nairobi

Certified true copy

Disclaimer:

1. This is a system generated document and does not require a signature. You can verify the authenticity of this document through our web portal <https://adili.eacc.go.ke/checker> or by scanning the above QR code.
2. This acknowledgement is proof that the applicant has submitted a self declaration as provided in the First Schedule to the Leadership and Integrity Act, 2012.
3. This acknowledgement is **NOT** a clearance by the EACC.

Web: www.eacc.go.ke | For online application: <https://adili.eacc.go.ke> | Twitter: @EACCKenya

Terms and conditions apply

Tuangamize Ufisadi, Tuijenge Kenya



OFFICE OF THE INSPECTOR GENERAL
NATIONAL POLICE SERVICE
NAIROBI – KENYA

Telegraphic Address: "IG, NPS"
Telephone: Nairobi 020-2221969
When replying please quote Ref. No.
and Date

Jogoo House 'A'
4th Floor
P O Box 44249-00100
NAIROBI

PF/219519/1983099127/162

26th January, 2022

NO.219519 - MS. PERIS MUTHONI KIMANI, AIG

The Regional Police Commander,
Western Region,
P.O. Box 23-50100
KAKAMEGA

RE: MANDATORY RETIREMENT UNDER 60 YEARS RULE

Records held at this headquarters indicate that you were born on **27th December, 1962**. Therefore, you will be attaining the mandatory age of retirement on **27th December, 2022**. Consequently, your effective date of retirement will be on **27th December, 2022**.

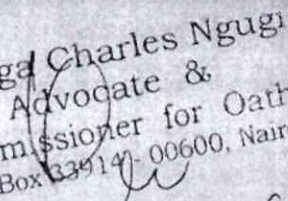
On receipt of this notification, you will be expected to present to the Pensions Section, Kenya Police Service Headquarters with the following documents.

1. Commutation of Pension forms in Duplicate (i.e two originals)
2. Official Secret Declaration form for officers leaving service
3. Two certified copies of your Identity Cards
4. Copy of PIN certificate.
5. Latest original payslip

Note that in accordance with the current Regulations governing leave, you are entitled to 30 days leave pending retirement which should be utilized before **27th December, 2022**.

On behalf of the Inspector General, I take this opportunity to thank you for the services you have rendered to the Government and wish you a happy retirement.


MIRRIAM N. MULI, MBS, ndc(K)
**FOR: INSPECTOR GENERAL
NATIONAL POLICE SERVICE**


Njenga Charles Ngugi
Advocate &
Commissioner for Oaths
P. O. Box 33914-00600, Nairobi

Certified true copy



To all whom it may concern
Greeting:

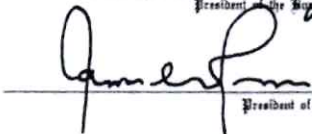
Be it known that the Curators, having been advised by the Faculty that
Collette A. Suda
has completed the Course of Study required of candidates for the degree of
Master of Science
Rural Sociology

and is qualified to receive the same, do by these presents confer said degree
with all the honors and privileges appertaining thereto.

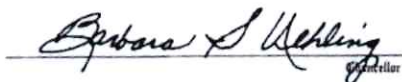
In testimony whereof the signatures of the proper officials and the
seal of the University are affixed.

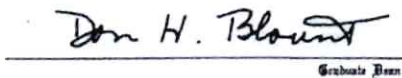
Done at the University in the City of Columbia, State of Missouri,
this seventeenth day of December, in the year of our Lord
one thousand nine hundred and eighty-three.


President of the Board of Curators


President of the University




Chancellor


Graduate Dean

I certify that this is a true
copy of the original

DANIEL K. WUSYCKA - ADVOCATE
P. O. Box 75362-00200, NAIROBI, KENYA

THE EAST AFRICAN EXAMINATIONS COUNCIL

This is to certify that the candidate named below sat for the Examination for the East African Advanced Certificate of Education and qualified for the award of an

EAST AFRICAN ADVANCED CERTIFICATE OF EDUCATION

The candidate passed at the level shown (Principal or Subsidiary) in the subject(s) named and attained the Grade(s) as indicated.

COLEYTA A SUDA

K7402 526

ASUMBI GIRLS' HIGH SCHOOL

	E. A. A. C. E.	GRADE
LITERATURE IN ENGLISH	STANDARD	
DIVINITY	PRINCIPAL	C
HISTORY	SUBSIDIARY	
GENERAL PAPER	PRINCIPAL	D
	SUBSIDIARY	

SUBJECTS RECORDED FOUR

EXAMINATION OF NOVEMBER/DECEMBER 1974




Secretary
East African Examinations Council



Chairman
East African Examinations Council

(See overleaf)

I CERTIFY THAT THIS IS A TRUE COPY OF THE ORIGINAL

PETER MUNGE
ADVOCATE, COMMISSIONER FOR OATHS & NOTARY PUBLIC
MURIU MUNGE & CO. ADVOCATES LLP
P. O. Box 75362 - 00200, NAIROBI KENYA

UNIVERSITY OF NAIROBI



This is to certify that

Colletta A. Suda

having satisfied the requirements
for the award of the degree of the

BACHELOR OF ARTS

Second Class Honours (Upper Division)

was admitted to the degree

at a Congregation held at

this University on the

TWENTY FOURTH DAY OF NOVEMBER IN THE YEAR
1978

I CERTIFY THAT THIS IS A TRUE COPY OF THE ORIGINAL

PETER MUNGE

ADVOCATE, COMMISSIONER FOR OATHS & NOTARY PUBLIC

MURIU MUNGAI & CO. ADVOCATES LLP

P. O. Box 75362 - 00200, NAIROBI KENYA

J. N. Karanja
VICE CHANCELLOR

E. M. Mungai
REGISTRAR



REPUBLIC OF KENYA

To all and singular to whom these presents shall come, Greetings!

Know ye that, I, Uhuru Kenyatta

President and Commander-in-Chief of the Defence Forces of the Republic of Kenya

do hereby confer upon:

Prof. Collette Sinda Akoth

the honour and style of Chief in the First Class of

The Order of the Burning Spear

in recognition of

His outstanding services rendered to the Nation

In virtue of which, from this day, **she** shall be permitted to use and wear publicly the insignia of the Order according to the Class named, and shall at all times have and enjoy the honour and style of:

Chief of the Order of the Burning Spear

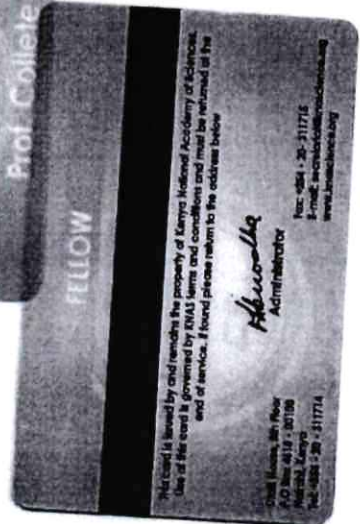
In testimony whereof, I have caused the Seal of the Republic of Kenya to be affixed.

Given under my hand at **Nairobi**

This **12th** day of **Dec** 20 **15**



Uhuru Kenyatta
President and Commander-in-Chief
of the Defence Forces of the
Republic of Kenya



This card is issued by and remains the property of Kenya National Academy of Science. Use of this card is governed by KNAS laws and conditions and must be returned at the end of service. If found please return to the address below

Chell. Mwangi, the Probe
P.O. Box 4113, 00100
Nairobi, Kenya
Tel: +254 20 311774

Aburaho
Administrator

Tel: +254 20 311775
E-mail: secretary@knas.or.ke
www.knas.or.ke

Diploma

This is to certify that

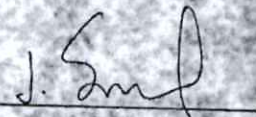
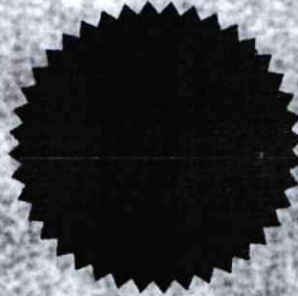
Prof. Collette A. Suda

has successfully completed the International Seminar on

**Contemporary Public
Administration Management**

held at Galilee International Management Institute, Israel

24 January - 04 February, 2019



Dr. J. Shevel
President



Dr. Y. Sagi
Academic Director



Dr. N. Tirosh
Dean

REPUBLIC OF KENYA



MINISTRY OF GENDER, CHILDREN AND SOCIAL DEVELOPMENT
OFFICE OF THE PERMANENT SECRETARY

Telegrams: "JAMAA", Nairobi
Telephone: Nairobi 2727980
Fax: 2734417
Email: ps.gender@kenya.go.ke
When replying please quote

CONFIDENTIAL

NSSF Block 'A', Eastern Wing
P.O. Box 16936
00100 GPO
NAIROBI

Ref: **MGS/1/42(S)/Vol. II**

29th March, 2011

Prof. Collette Suda
Secretary Gender & Social Development
NSSF Building
NAIROBI

RE: CERTIFICATE OF HONOUR

Forwarded herewith is a Certificate for the Honour of EBS which you were awarded by H.E. the President on 12th December, 2008.

Congratulations.

A handwritten signature in black ink, appearing to be 'J. Nyikal'.

Dr. James W. Nyikal, CBS
PERMANENT SECRETARY

c.c.

The Permanent Secretary/Secretary to the
Cabinet & Head of the Public Service
Harambee House
NAIROBI

(Attn: Mr. B. I. Otuya, MBS)

CONFIDENTIAL



To all whom it may concern
Greetings:

Be it known that the Curators, having been advised by the Faculty that
Collette A. Suda
has completed the Course of Study required of candidates for the degree of

Doctor of Philosophy
Rural Sociology

and is qualified to receive the same, do by these presents confer said degree
with all the honors and privileges appertaining thereto.

In testimony whereof the signatures of the proper officials and the
seal of the University are affixed.

Done at the University in the City of Columbia, State of Missouri,
this seventeenth day of May, in the year of our Lord
one thousand nine hundred and eighty-six.

Tom K. Smith Jr.
President of the Board of Curators

C. Peter Magrath
President of the University



Barbara S. Uehling
Chancellor

Don H. Blount
Graduate Dean

I certify that this is a true
copy of the original

DANIEL K. MUSYOKA - ADVOCATE
P. O. Box 75362-00200, NAIROBI, KENYA

NATIONAL POLICE SERVICE

**DIRECTORATE OF CRIMINAL INVESTIGATIONS**DIRECTORATE OF CRIMINAL INVESTIGATIONS HEADQUARTERS
P.O.Box 30036-00100 GPO
NAIROBI, KENYARef. No. **PCC-67TWEV6D**Date. **17 August 2024****POLICE CLEARANCE CERTIFICATE***I hereby certify that the fingerprints recorded from***COLLETTE AKOTH SUDA**

holder of ID No. **4846013** have been searched in Criminal Records Office's database with/without previous record. The validity of the information on this certificate is as of the date of issue.

REMARKS IN CASE OF PREVIOUS RECORDOFFENCE(S): **NIL**RESULTS OF TRIAL: **NIL**DATE: **NIL**

This Certificate has been issued without any alteration or any erasure

(W.N KIRAI)

For: Director, Directorate of Criminal Investigations
(P.T.O)

NOTE: This is a computer generated certificate, to verify the authenticity of this document, use the link <https://dci.ecitizen.go.ke/verify>, send DCI to 21546 Then Dial *512# and select "Police Clearance"

REMARKS

- 2. OFFENCE(S): **NIL**
.....
RESULTS OF TRIAL: **NIL**
.....
DATE: **NIL**
.....
- 3. OFFENCE(S): **NIL**
.....
RESULTS OF TRIAL: **NIL**
.....
DATE: **NIL**
.....
- 4. OFFENCE(S): **NIL**
.....
RESULTS OF TRIAL: **NIL**
.....
DATE: **NIL**
.....
- 5. OFFENCE(S): **NIL**
.....
RESULTS OF TRIAL: **NIL**
.....
DATE: **NIL**
.....
OFFENCE(S): **NIL**
.....
RESULTS OF TRIAL: **NIL**
.....
DATE: **NIL**
.....
- 7. OFFENCE(S): **NIL**
.....
RESULTS OF TRIAL: **NIL**
.....
DATE: **NIL**
.....

Filled Questionnaire



REPUBLIC OF KENYA
NATIONAL ASSEMBLY
COMMITTEE ON ADMINISTRATION AND INTERNAL SECURITY

CRITERIA FOR VETTING/APPROVAL OF NOMINEES FOR APPOINTMENT TO
PUBLIC OFFICE BY PARLIAMENT QUESTIONNAIRE

Notes:

- This questionnaire applies to appointments to public office arising by or under the Constitution or any other law where parliamentary approval is required.
- The questionnaire shall be used by the relevant parliamentary committee to vet a nominee appearing before the committee in the process of parliamentary approval.
- The questionnaire shall be filled and submitted by the nominee to the relevant parliamentary committee through the Clerk of the relevant House of Parliament on or before a date set by the committee.
- The submission of false information in the questionnaire is an offence and may result in prosecution.
- Any form of canvassing by a nominee shall lead to disqualification.
- The nominee must answer all the questions.

- Name: (State full name) BENJAMIN JUMA IMAI
- Position: (State office to which you have been nominated).
MPSC MEMBER (RTD ADMINISTRATION POLICE SERVICE)
- Sex MALE
- Date of Birth: (State year and place of birth) 2-2-1963 TRANS-NZODIA
- Marital Status: MARRIED
- Daytime phone number: 0726781023
- Mobile phone number: 0706594633
- Email Address: imaibenjamin@gmail.com
- ID Number: 8713355
- PIN Number: A0014286720
- Nationality: KENYAN

12. Postal Address: Box 2054 - 30200

13. Town/City: KITALE

14. Knowledge of Languages: (Specify Languages): ENGLISH, KISWAHILI, ATESO

15. Education: (List, in reverse chronological order, each university, college, or any other institution of higher education attended and indicate, in respect of each, the dates of attendance, academic award obtained, whether a degree was awarded, and the dates on which each such degree was awarded).

-2022-2024 - KENYATTA UNIVERSITY - MASTERS IN SECURITY
SCIENCE AND MANAGEMENT

-2019-2022 - KENYATTA UNIVERSITY - BACHOLARS OF SECURITY
MANAGEMENT AND POLICE STUDIES (SECOND CLASS - UPPER

-2017-2018 - KENYATTA UNIVERSITY - DIPLOMA IN LEADERSHIP
AND SECURITY MANAGEMENT - CREDIT ONE

-1980-1983 - KENYA CERTIFICATE OF EDUCATION KCE DIV. III

1973-1979 - CERTIFICATE OF PRIMARY EDUCATION - CPE - BBC

Employment Record: (List in reverse chronological order all government agencies, business or professional corporations, companies, firms or other enterprises with which you have been affiliated as an officer, director, partner, proprietor, employee or consultant)

* JUNE 2023 TO DATE - SECURITY CONSULTANT WINDSOR HOTEL & COUNTRY CLUB

* 1985-2023 - ADMINISTRATION POLICE OFFICER - ASSISTANT INSPECTOR GENERAL

* JUNE 2022 TO FEB 2023 - DEPUTY COMMANDANT SGB AND VIP PROTECTION UNIT

* FEB 2022 TO JUNE 2022 - REGIONAL A.P COMMANDER - NYANZA REGION

* MAY 2020 TO FEB 2022 - REGIONAL AP COMMANDER - COAST REGION

* JAN TO DEC. 2018 - DEPUTY OPERATION COMMANDER - BONI FOREST LAND COUNTY

* 2013 TO 2020 - DEPUTY COMMANDANT - ADMINISTRATION POLICE (BPU)

* 2009 TO 2013 - COY COMMANDER - * NADADAL * ELLWAN * BORSPTS

* DIFF * DUKANA

* 2007 TO 2009 - DIVISIONAL AP COMMANDER - LUGORIAN DIVISION - TRANS-MARA

* 2006 TO 2007 - IN-CHARGE PERSONNEL SECTION - WEST POINT DISTRICT.

* 1985 TO 2006 - GENERAL DUTIES PERTAINING TO A.P WORK.

16. **Honours and Awards:** (List any scholarships, fellowships, honorary degrees, academic or professional honours, honorary society memberships, military awards and any other special recognition for outstanding service or achievement and in respect of each, state the date of award and the institution or organization that made the award).

* ORDER OF THE GRAND WARRIOR (OGW) STATE

17. **Professional Association** (where applicable): (List all professional associations of which you are or have a member and give any positions held and the respective dates when each such position was held).

N/A

18. **Memberships:** (List all professional, business, fraternal, scholarly, civic, and charitable or other organizations, (other than those listed in response to Question 16) to which you belong or have belonged).

N/A

19. **Published Writings:**

(a) List the titles, publishers and dates of books, articles, reports, letters to the editor, editorial pieces or other published materials you have authored or edited.

n/a

(b) Supply four (4) copies of any reports, memoranda or policy statements you prepared or contributed in the preparation of any bar association, committee, conference or organization of which you were a member.

n/a

20. **Public Office, Political Activities and Affiliations:**

(a) List chronologically any public offices you have held or are currently holding, including the terms of service and whether such positions were elected or appointed.

* REGIONAL AP OFFICE NTANZA REGION
* REGIONAL AP OFFICE COAST REGION

(b) List all memberships and offices held in and services rendered, whether compensated or not, to any political party or election committee. If you have ever held a position or played a role in a political campaign, identify the particulars of the campaign, including the candidate, dates of the campaign, your title and responsibilities. Also include any linkage you have to a political party at present.

n/a

(c) Have you ever been dismissed or otherwise removed from office for a contravention of the provisions of Article 75 of the Constitution?

NO

(d) Have you ever been adversely associated with practices that depict bias, favoritism or nepotism in the discharge of public duties?

NO

21. **Deferred Income/Future Benefits:** (List the sources, amounts and dates of all anticipated receipts from deferred income arrangements, stock, options, uncompleted contracts and other future benefits which you expect to derive from previous business relationships, professional services, firm memberships, etc).

* PENSIONS - from MY PREVIOUS EMPLOYMENT

22. **Outside commitment during service in office:** (Do you have any plans, commitments or agreements to pursue outside employment with or without compensation during your service in office? If so explain).

NO

23. **Sources of Income:** (List sources and amounts of all income received during the calendar year preceding your nomination and in the current calendar year).

* MAIZE PROCEEDS

* BEANS PROCEEDS

* TEA PROCEEDS

* MILK

24. **Tax Status:** (State whether you have fully complied with your tax obligations to the State up to the end of the financial year immediately preceding the nomination for appointment).

* FULLY COMPLIED

25. **Statement of Net Worth:** (State your financial net worth)

27 MILLION.

26. Potential Conflict of Interest:

(a) Identify the family members or other persons, parties, categories of litigation or financial arrangements that are likely to present potential conflicts-of-interest when you first assume the position to which you have been nominated. Explain how you would address any such conflict if it were to rise.

I WILL CONDUCT A COMPREHENSIVE REVIEW OF MY PERSONAL, PROFESSIONAL AND FINANCIAL RELATIONSHIPS TO IDENTIFY ANY THAT MAY PRESENT ACTUAL OR POTENTIAL CONFLICTS OF INTEREST.

(b) Explain how you will resolve any potential conflict of interest, including the procedure you will follow in determining these areas of concern.

* TO RESOLVE ANY POTENTIAL CONFLICT OF INTEREST, I WILL FOLLOW A CLEARLY DEFINED AND TRANSPARENT PROCEDURE.

* INITIAL ETHICS REVIEW - SEEK GUIDANCE FROM ETHICS OFFICIALS

* CONSULTATION AND GUIDANCE - WORK CLOSELY WITH THE DESIGNATED AGENCIES

* RECUSAL OR DISQUALIFICATION - I WILL RECUSE MYSELF FROM ANY MATTER IN WHICH I, MY FAMILY, OR FORMER CLIENTS HAS A FINANCIAL INTEREST.

27. Pro-Bono/Charity Work/donation to charity: (Describe what you have done by way of pro bono or charity work, listing specific instances, the amount contributed and the amount of time devoted to each).

N/A

28. Have you ever been charged in a court or law in the last three years? If so, specify the nature of the charge, where the matter is ongoing, the present status of the matter, or where the matter is concluded, the judgment of the court, or otherwise, how the case was concluded.

NO

29. Have you ever been adversely mentioned in an investigatory report of Parliament or any other Commission of inquiry in the last three years?

NO

30. Have you any objection to the making of enquiries with your present employer/referees in the course of consideration of your nomination?

NO, I have no objection to the making of enquiries with my present employer/referees in the course of consideration of my nomination.

31. References:

(List three persons who are not your relatives who are familiar with your character, qualification and work).

* MR. JOHN ELUNGATA -

- SECRETARY FOR ADMINISTRATION IN THE STATE DEPARTMENT FOR ENVIRONMENT AND CLIMATE CHANGE - 0715 200199

* DR. GEORGE OYAMBRA:

- DEPARTMENT OF INTERNATIONAL PEACE AND DIPLOMACY
KENYATTA UNIVERSITY - 0722128204

* MR. GILBERT MASENGELI

- DEPUTY INSPECTOR GENERAL, MBS, CGW, SS
- 0729060957.



REPUBLIC OF KENYA
THE NATIONAL ASSEMBLY
DEPARTMENTAL COMMITTEE ON ADMINISTRATION AND
INTERNAL SECURITY
CRITERIA FOR VETTING/APPROVAL OF NOMINEES FOR
APPOINTMENT TO PUBLIC OFFICE BY PARLIAMENT
QUESTIONNAIRE

Notes:

- a) This questionnaire applies to appointments to public office arising by or under the Constitution or any other law where parliamentary approval is required.
- b) The questionnaire shall be used by the relevant parliamentary committee to vet a nominee appearing before the committee in the process of parliamentary approval.
- c) The questionnaire shall be filled and submitted by the nominee to the relevant parliamentary committee through the Clerk of the relevant House of Parliament on or before a date set by the committee.
- d) The submission of false information in the questionnaire is an offence and may result in prosecution.
- e) Any form of canvassing by a nominee shall lead to disqualification.
- f) The nominee must answer all the questions.

1. **Name:** (State full name) Peris Muthoni Kimani

2. **Position:** (State office to which you have been nominated).

Member of the National Police Service Commission

3. **Sex:** Female

4. **Date of Birth:** (State year and place of birth) - 27th December 1962 – Murang'a County

5. **Marital Status:** Married

6. **Daytime phone number:** 0722 52 59 67

7. **Mobile phone number:** 0722 52 59 67

8. **Email Address:** periskimani84@gmail.com

9. **ID Number:** 7176579

10. **PIN Number:** A001891368B

11. **Nationality:** Kenyan

12. **Postal Address:** PO Box 27201 – 00100 (GPO)

1
PMK

13. **Town/City:** Nairobi

14. **Knowledge of Languages:** (Specify Languages): English, Kiswahili, Kikuyu

15. **Education:** (List, in reverse chronological order, each university, college, or any other institution of higher education attended and indicate, in respect of each, the dates of attendance, academic award obtained, whether a degree was awarded, and the dates on which each such degree was awarded).

- ~~July-December 2024:~~ Attended a Diploma course on Humanitarian Diplomacy offered by the International College of Peace Studies. Awarded an Executive Diploma in Humanitarian Diplomacy – December 2024
- **June 2019:** Strategic Leadership Development Program (SLDP), at the Senior Police Staff College, Nairobi. Awarded a Certificate.
- **Sept 2011- Dec 2015:** Attended a Bachelor's Degree course in Criminology at the Presbyterian University of East Africa. Graduated with a Bachelor of Arts Degree in Criminology.
- ~~October 2014:~~ Attended a course on International Cooperation in Criminal Matters related to Serious Crimes at United Nations Office on Drugs and Crime (UNODC). Awarded a Certificate.
- **May 2013:** Attended Major Case Management Course. The course was delivered by the Office of Antiterrorism Assistance (ATA), Bureau of Diplomatic Security, US Department of State. Awarded a Certificate.
- **April 2011-Sept 2011:** Attended a Diploma Course on Security Management and Legal Studies, at the Associate of World Criminologist in Collaboration with Crownways Institute. Awarded a Diploma in Security Management and Legal Studies.
- **Jan 2009:** Attended 1st International Training Course for Investigators concerning genocide, war crimes and crimes against humanity at Lyon, France, organized by INTERPOL—International Criminal Police Organization. Awarded a Certificate.
- **July - August 2007:** Attended Advanced Management Course at the International Law Enforcement Academy (ILEA), Roswell, New Mexico sponsored by Bureau for International Narcotics and Law Enforcement Affairs – US Department of State. Awarded a Certificate.
- **January - March 2007:** Attended a Law Enforcement Executive Development Program at the International Law Enforcement Academy (ILEA), Gaborone, Botswana. Awarded a Certificate.

Employment Record: (List in reverse chronological order all government agencies, business or professional corporations, companies, firms or other enterprises with which you have been affiliated as an officer, director, partner, proprietor, employee or consultant)

Enlisted on 9th July 1983 as a Recruit Constable in the National Police Service, and retired from service on 27th December 2022, as an Assistant Inspector General of Police (AIG) after serving for over 39 years.

16. **Honours and Awards:** (List any scholarships, fellowships, honorary degrees, academic or professional honours, honorary society memberships, military awards and any other special recognition for outstanding service or achievement and in respect of each, state the date of award and the institution or organization that made the award).

- Merit of the Order of the Burning Spear (MBS) – Awarded in December 2021
- Order of the Grand Warrior (OGW) – Awarded in December 2010
- Certificate of Recognition by Kenya Revenue Authority awarded in recognition of exemplary performance in Revenue Collection Category as the HEAD, Revenue Protection Services- DCI Police Unit in December 2016

17. **Professional Association** (where applicable): (List all professional associations of which you are or have a member and give any positions held and the respective dates when each such position was held).

- National Association of Retired Police Officers-Kenya (NARPOK)
- Professional Criminologists Association of Kenya (PCA-K)
- Detail 43 of 83- Draws membership from women officers who joined the service in 1983
- National Executive Council (NEC) Member— NARPOK

18. **Memberships:** (List all professional, business, fraternal, scholarly, civic, and charitable or other organizations, (other than those listed in response to Question 16) to which you belong or have belonged).

- ACK Mothers' Union
- Amani Women Group
- Precious Self-help Group

19. **Published Writings:**

(a) List the titles, publishers and dates of books, articles, reports, letters to the editor, editorial pieces or other published materials you have authored or edited.

Except for confidential security briefs to my Seniors during my time in service, I have not engaged in any published writings.

(b) Supply four (4) copies of any reports, memoranda or policy statements you prepared or contributed in the preparation of any bar association, committee, conference or organization of which you were a member.

None at the moment.

20. **Public Office, Political Activities and Affiliations:**

(a) List chronologically any public offices you have held or are currently holding, including the terms of service and whether such positions were elected or appointed.

Public office:

I served as a Police Officer in the National Police Service, in the Kenya Police Service Department and the Directorate of Criminal Investigations.

I was enlisted as a Police Recruit Constable and rose through the ranks to the level of Assistant Inspector General of Police, when I retired from service in December 2022.

I was employed on permanent and pensionable terms of service.

Political Activities and Affiliations:

I am not a member or official of any political party,

(b) List all memberships and offices held in and services rendered, whether compensated or not, to any political party or election committee. If you have ever held a position or played a role in a political campaign, identify the particulars of the campaign, including the candidate, dates of the campaign, your title and responsibilities. Also include any linkage you have to a political party at present.

None

(c) Have you ever been dismissed or otherwise removed from office for a contravention of the provisions of Article 75 of the Constitution?

No

(d) Have you ever been adversely associated with practices that depict bias, favoritism or nepotism in the discharge of public duties?

No

21. **Deferred Income/Future Benefits:** (List the sources, amounts and dates of all anticipated receipts from deferred income arrangements, stock, options, uncompleted contracts and other future benefits which you expect to derive from previous business relationships, professional services, firm memberships, etc.).

None

22. **Outside commitment during service in office:** (Do you have any plans, commitments or agreements to pursue outside employment with or without compensation during your service in office? If so explain).

No

23. **Sources of Income:** (List sources and amounts of all income received during the calendar year preceding your nomination and in the current calendar year).

PENSION		
YEAR	MONTHS	AMOUNT
2025	JAN-MAY	Kshs.750,000
2024	JAN-DEC	Kshs.1,600,000

24. **Tax Status:** (State whether you have fully complied with your tax obligations to the State up to the end of the financial year immediately preceding the nomination for appointment).

Compliant

25. **Statement of Net Worth:** (State your financial net worth)

Financial Net Worth	
Location	Amount in Kenya Shillings (Mllion)
Residence Bustani Ruiru	30
Mortgage NHC Langata Flat	8
Kisaju Kajiado 1 Acre	5
Kenol ½ Acre	5
1 Acre Plot in Murang'a	3
Total Amount	50

I engage in subsistence farming that does not accrue any income at the moment.

26. **Potential Conflict of Interest:**

(a) Identify the family members or other persons, parties, categories of litigation or financial arrangements that are likely to present potential conflicts-of-interest when you first assume the position to which you have been nominated. Explain how you would address any such conflict if it were to rise.

None

(b) Explain how you will resolve any potential conflict of interest, including the procedure you will follow in determining these areas of concern.

Conflict of interest arises when someone's personal interest clash with their professional duties potentially compromising their judgement.

- The Kenyan Constitution 2010, addresses conflict of interest within the provisions of Chapter 6 on Leadership and integrity of state Officers.
- Article 75 states that State Officers must avoid any conflict between personal interest and public duties and refrain from compromising public interest for personal gain in public or private life; and must avoid demeaning the office the officer holds.

How to resolve any potential conflict of interest:

- The officer concerned must identify and declare their interest.
- Abstain from participating in any discussions or decisions related to the matter or reassigning duties to ensure decisions are made fairly and objectively.
- Article 76 on financial probity of state officers, provide that any gift or donation to a state officer must declared and delivered to the state.
- Every state entity must open and maintain a conflict-of-interest register and promote a culture of integrity.

There is a bill before Parliament to further refine the law relating to conflict of interest. All these efforts are meant to ensure integrity in the management of public service as provided for in article 10 on national values and principles of governance and Article 232 on values and principles of public service.

27. **Pro-Bono/Charity Work/donation to charity:** (Describe what you have done by way of pro bono or charity work, listing specific instances, the amount contributed and the amount of time devoted to each).

Normal offertory to the church

28. Have you ever been charged in a court or law in the last three years? If so, specify the nature of the charge, where the matter is ongoing, the present status of the matter, or where the matter is concluded, the judgment of the court, or otherwise, how the case was concluded.

Nb

29. Have you ever been adversely mentioned in an investigatory report of Parliament or any other Commission of inquiry in the last three years?

Nb

30. Have you any objection to the making of enquiries with your present employer/referees in the course of consideration of your nomination?

No objection

31. References:

(List three persons who are not your relatives who are familiar with your character, qualification and work).

- Mr. Japheth Mwanja, CBS
Chairman
National Association of Retired Police Officers- KENYA
Vigilance House
P O Box 30083-00100
Nairobi
Tel :0721-841 999
- Mr. Douglas Kanja, MGH, EBS, OGW
Inspector General
National Police Service- KENYA
Jogoo House A
P O Box 44249-00100
Nairobi
Tel:+254 20 222 1969
- Mohammed Amin, CBS, OGW, ndc (k)
Director General
Directorate of Criminal Investigations
P O Box 30036-00100
Nairobi
Tel: +254 20 31 38 90

Peris Muthoni Kimani
3rd June 2025



REPUBLIC OF KENYA
THE NATIONAL ASSEMBLY
DEPARTMENTAL COMMITTEE ON ADMINISTRATION AND
INTERNAL SECURITY
CRITERIA FOR VETTING/APPROVAL OF NOMINEES FOR
APPOINTMENT TO PUBLIC OFFICE BY PARLIAMENT
QUESTIONNAIRE

Notes:

- a) This questionnaire applies to appointments to public office arising by or under the Constitution or any other law where parliamentary approval is required.
- b) The questionnaire shall be used by the relevant parliamentary committee to vet a nominee appearing before the committee in the process of parliamentary approval.
- c) The questionnaire shall be filled and submitted by the nominee to the relevant parliamentary committee through the Clerk of the relevant House of Parliament on or before a date set by the committee.
- d) The submission of false information in the questionnaire is an offence and may result in prosecution.
- e) Any form of canvassing by a nominee shall lead to disqualification.
- f) The nominee must answer all the questions.

1. Name: Prof. Collette Akoth Suda.

2. Position: Member of the National Police Service Commission.

3. Sex: Female.

4. Date of Birth: 1957 in Homa Bay County.

5. Marital Status: Married.

6. Daytime phone number: +254722753100.

7. Mobile phone number: +254722753100.

8. Email: colleysuda@gmail.com

9. ID Number: 4846013.

10. PIN Number: A001163755L

11. Nationality: Kenyan.

12. Postal Address: P.O. Box 21773-00505, Nairobi.

13. Town/City: NAIROBI.

14. Knowledge of Languages: English, Swahili, Luo.

15. Education:

1983 – 1986: **Ph.D. in Rural Sociology**, University of Missouri- Columbia, U.S.A.

1981 – 1983: **M.Sc. in Community Development**, University of Missouri- Columbia, U.S.A.

1981 – 1983: **M.Sc. in Rural Sociology**, University of Missouri- Columbia, U.S.A.

1975 – 1978: **B.A. (Hons) in Sociology** (3:1:1 degree pattern) University of Nairobi, Kenya.

1972-1974: “A” Levels -Asumbi Girls High School, Homa Bay County, Kenya.

1969 – 1972 **Asumbi Girls High School**, Homa Bay County, Kenya. (Attained First Division in” O” Level Examinations).

Employment Record:

a) 2020-2022: **Principal Secretary**, State Department for Gender, Ministry of Public Service, Gender, Senior Citizens Affairs and Special Programme

b) 2018-2020: **Chief Administrative Secretary (CAS) and Principal Secretary**, State Department for University Education and Research, Ministry of Education

c) Jan-July 2018: **Chief Administrative Secretary (CAS)**, Ministry of Energy.

d) 2013-2017: **Principal Secretary**, State Department for University Education and Research, Ministry of Education

e) 2007- 2012: **Secretary for Gender and Social Development**, Ministry of Gender, Children and Social Development.

f) 2008: **Chairperson, National Advisory Committee** on the Abandonment of Female Genital Mutilation (FGM)

g) 2004 – 2007: **Commissioner** in the **National Commission on Gender and Development** – Ministry of Gender, Sports, Culture and Social Services.

h) 2004-2007: **Member** of the **Advisory Board** of the **Women Enterprise Fund**, Ministry of Gender, Sports, Culture and Social Services.

i) 2002: **Full Professor of Research**, Institute of African Studies, University of Nairobi.

j) 2002-2007: **Director**, Board of Common Undergraduate Courses, University of Nairobi

k) 1997-2002: **Associate Professor of Research**, Institute of African Studies, University of Nairobi.

l) 1990-1997: **Senior Research Fellow** (Senior Lecturer), Institute of African Studies, University of Nairobi.

m) 1986-1990: **Research Fellow (Lecturer)**, Institute of African Studies, University of Nairobi
University of Nairobi.

n) 1999-2002: **Director**, Institute of African Studies, University of Nairobi
Led a team of scholars and practitioners to develop the curriculum on **Gender and Development Studies** at the University of Nairobi.

- o) 1987 – 1991: Co-ordinator of the **Women Studies Project** at the Institute of African Studies, University of Nairobi

16. Honours and Awards:

- a) 12th December 2015: Conferred with the honour and style of Chief in the ***First Class of the Order of the Burning Spear (CBS)*** in recognition of outstanding services rendered to the nation.
- b) 12th December 2008: Conferred with The Second Class: **Elder of the Order of the Burning Spear (EBS)**
- c) **2017: Order of Academic Palms (*Ordre des Palmes académiques*)**. Awarded by the Ministry of National Education of the Republic of France for Distinguished academics in the field of culture and education.
- d) 1984: Recipient of Josephine de Karman Fellowship Trust, California, U.S.A.
- e) 1985: Recipient of a Fellowship by Altrusa International Foundation, Inc., Chicago, Illinois, U.S.A.
- f) 1991: Received a Research Grant from Winrock International Institute for Agricultural Development to carry out research on Household Labour Use and Changes in Gender Roles in Small Farms in Ndhiwa Division, Homa Bay District, Kenya.
- g) 2000: Received a research grant from UNDP to carry out a study on conflict management and community empowerment for poverty reduction in seven districts in Kenya.

17. Professional Association

- a). Member of **UNESCO's Inter-Governmental Committee on Social Transformation (MOST)**, based in Paris, France.
- b) 2008: Fellow of the Governing Council of the Kenya National Academy of Sciences (KNAS)
- c) 2008: Fellow of the Kenya National Academy of Sciences (FKNAS)
- d). 2015: Member of the African Rural Social Sciences Research Networks [ARSSRN] - of Winrock International.
- e). 1999: Member of the Association of African Women for Research and Development (AAWORD).
- f) Member of the Humanities and Social Sciences Specialist Committee of the Kenya National Academy of Sciences.

- g). Member of the Governing Council of the Kenya National Academy of Sciences.
- h). Member of the Pan African Association of Anthropologists (PAA).
- i). Member of the National Council for Science and Technology Social Sciences Specialist committee.

18. Memberships: (List all professional, business, fraternal, scholarly, civic, and charitable or other organizations, (other than those listed in response to Question 16) to which you belong or have belonged). **None (same as the ones listed above)**

19. Published Writings:

(a)

1. Collette A. Suda (1981): **The Impact of Social Change on Marital Stability Among the Luo Community in Kisumu Town.** *African Journal of Sociology*, 1(1), pp: 46-71.
2. Collette A. Suda (1984): **A Social System Description of Small Farmers in two Western Kenya Districts.** *SR-CRSP Technical Report Series No. 43* pp. 64. (Co-authored with Rex Campbell and Herbert Lionberger).
3. Collette A. Suda (1989): **Differential Participation of Men and Women in Production and Reproduction in Kakamega District: Implications for Equity.** *Journal of Developing Societies*. Vol. V, Nos 3 and 4. pp. 234 - 244. Edited by K. Ishwaran and published by E. J. Brill, Leiden, and The Netherlands. **ISSN 0169-796X.**
4. Collette A. Suda (1990): **Agricultural Development Policies and Institutional Support Systems in Post-Colonial Kenya and Tanzania.** *Journal of Eastern African Research and Development*. Vol. 20: pp. 104-126. Published by Gideon S. Were Press, Nairobi, Kenya. **ISSN 0251-0405.**
5. Collette A. Suda (1992): **The Underlying Assumptions of the Dependency Perspective, the World System Theory and the Modes of Production Approach: Some Disjunctures in Thinking Globally and Acting Locally,** *Journal of Eastern African Research and Development* Vol. 22; pp. 33-48. Published by Gideon S. Were Press, Nairobi, Kenya. **ISSN 0251-0405.**

6. Collette A. Suda (1992): **Towards an Understanding of Smallholder Agriculture in Western Kenya: An Analysis of the Factors Influencing Crop Production**, *Discovery and Innovation*, 4 (4): 15-23. A Publication of the African Academy of Sciences (AAS) and the Third World Academy of Sciences (TWAS), Nairobi, Kenya, ISSN 1015-079X.
7. Collette A. Suda (1993): **Sex Behaviour, Cultural Practices and the Risk of HIV/AIDS in South Nyanza District, Kenya**. *Kenya Journal of Sciences. Series C: Social Sciences.*: Vol.3. pp. 5-18. A Publication of The Kenya National Academy of Sciences, Nairobi, Kenya.
8. Collette A. Suda (1993): **Labour and Land Use Patterns in Small-Scale Farms in Siaya and Kakamega Districts: Correlates and Determinants of Farm Labour Supply**. *Kenya Journal of Sciences. Series C: Social Sciences*. Vol. 3. pp. 19-34. A Publication of The Kenya National Academy of Sciences, Nairobi, Kenya.
9. Collette A. Suda (1993): **The Impact of Changing Family Structures on Nairobi Children** *African Study Monographs*, 14(2): pp. 109 - 121. Published by the Centre for African Area Studies, Kyoto University, Japan. ISSN 0285-1601.
10. Collette A. Suda (1993): **The Centrality of Women in the Moral Teachings in African Society**. *Nordic Journal of African Studies*, 5(2) pp. 71-83. Published by the Nordic Association of African Studies, Uppsala 1996 and Printed in Helsinki by the Helsinki University Press, Finland. ISSN 1235-4481.
11. Collette A. Suda (1997): **Fertility and the Status of Women in Kericho District: Reflections on some key Reproductive Issues**. *Kenya Journal of Sciences, Series C: Social Sciences* 4(1): 61-76) A Publication of the Kenya National Academy of Sciences, Nairobi ISSN 0250 - 8265.
12. Collette A. Suda (1997): **Street Children in Nairobi and the African Cultural Ideology of Kin-based Support System: Change and Challenge**. *Child Abuse Review* Vol. 6. A Journal of the British Association for the Study and Prevention of Child Abuse and Neglect. Published by John Wiley and Sons, Ltd, UK, *Child Abuse Review* Vol. 6. pp: 199-217. ISSN 0952 - 9136.
13. Collette A. Suda (1999): **African Family and Child Welfare: Tradition in Transition** *International Journal of Contemporary Sociology*: Vol. 36(1):56-65. JOENSUU UNIVERSITY PRESS. ISSN 0019 – 6398

14. Collette Suda, Mary Omosa and Philista Onyango 1999:
Socio-Cultural Factors Influencing Development in Nyanza Province *Kenya Journal of Sciences, Series C: Humanities and Social Sciences* 5 (1) pp 66 - 75. A Publication of the Kenya National Academy of Sciences, Nairobi. ISSN 0250-8265
15. Collette A. Suda: **Culture and Gender in Kenya: The Conceptual Connection and the Agenda for Change** *Mila Vol.4, 1999, pp.1-200.*
16. Collette A Suda 1999: **Gender, Culture and Environmental Conservation in Western Kenya: Contextualizing community Participation and the Choice of Techniques: Nordic**
Journal of African Studies. Vol.9 No. 1 pp. 31 - 48 A
 Publication of the Nordic Association of African Studies. ISSN 1235-4481.
17. Collette A. Suda: **Natural Disaster Preparedness, Environmental Degradation and Sustainable Development in Kenya.**
African Study Monographs Vol. 21 No. 3, 2000, pp. 91-
and Culture. *Nordic Journal of African Studies.* Vol. 10 No. 2 pp. 163-175 -
 A Publication the Nordic Association of African Studies. ISSN 1235-4481.
18. Collette A. Suda (2001): **The Invisible Child Worker in Kenya: The intersection of poverty, Legislation and Culture.** *Nordic Journal of African Studies.* Vol.10 No.2 pp.163-175-A Publication of the Nordic Association of African Studies. ISSN 1235- 4481.
19. Collette A. Suda (2002): **Gender Disparities in the Kenyan Labour Market: Implications for Poverty Reduction**
Nordic Journal of African Studies. Vol. 11:3, pp.301 – 321.
 ISSN 1235 – 4481
20. Collette A. Suda: **Traditional Mechanisms of Conflict Resolution in Isiolo District, Eastern Kenya: Implications for Rural Poverty.** *International Journal of Contemporary Sociology, Volume 40 No.2, October 2003, pp 281-294.*
21. Collette A. Suda and Jens Aagaard-Hansen:
Research Capacity Strengthening and Applied Medical Anthropology within the Kenya-Danish Health Research Project (KEDAHR). *MILA. VOL.5 pp:1-8, 2003*
22. Peter Auma. Nyamanga, Collette A. Suda and Jens Aagaard-Hansen (2007) **Practical Implications of Ethnoveterinary Medical Pluralism in Western Kenya, Agriculture and Human Values**

23. Collette A. Suda: **Traditional Mechanisms of Conflict Resolution in Isiolo District, Eastern Kenya: Implications for Rural Poverty.** *International Journal of Contemporary Sociology, Volume 40 No.2, October 2003, pp 281-294.*
24. Peter Auma Nyamanga, Collette A. Suda and Jens Aagaard-Hansen (2006)
Similarities between Human and Livestock Illnesses among the Luo in Western Kenya. *Anthropology and Medicine*, Vol. 13, No.1 pp.13-24, April 2006
25. Peter Auma Nyamanga, Collette A. Suda and Jens Aagaard – Hansen
Ethno veterinary Perceptions of Cattle Illness in Western Kenya
Mila (N.S, Vol. 7 (2006))
26. Philip Kilbride, Collette Suda and Enos Njeru (2000)
Street Children in Kenya: Voices of Children in Search of a Childhood.
Westport, Connecticut: Bergin and Garvey.

(b) Supply four (4) copies of any reports, memoranda or policy statements you prepared or contributed in the preparation of any bar association, committee, conference or organization of which you were a member.

I have supplied four copies each of the following two publications based on empirical research reports from Isiolo and Nairobi counties:

- (1) **Collette A. Suda (2003): Traditional Mechanisms of Conflict Resolution in Isiolo District, Eastern Kenya: Implications for Rural Poverty.**
International Journal of Contemporary Sociology, Volume 40 No.2, pp. 281-294.
- (2) **Collette A. Suda (1997): Street Children in Nairobi and the African Cultural Ideology of Kin-based Support System: Change and Challenge.** *Child Abuse Review* Vol. 6. A Journal of the British Association for the Study and Prevention of Child Abuse and Neglect. Published by John Wiley and Sons, Ltd, UK, *Child Abuse Review* Vol. 6. pp: 199-217. ISSN 0952 - 9136.

20. Public Office, Political Activities and Affiliations:

(a) List chronologically any public offices you have held or are currently holding, including the terms of service and whether such positions were elected or appointed.

- a) 1999-2002: **Director**, Institute of African Studies, University of Nairobi (contract)
- b) 1986-1990: **Research Fellow (Lecturer)**, Institute of African Studies, University of Nairobi
University of Nairobi. (PP)
- c) 1990-1997: **Senior Research Fellow (Senior Lecturer)**, Institute of African Studies, University of Nairobi. (PP)

- d) 1997-2002: **Associate Professor of Research**, Institute of African Studies, University of Nairobi. (PP)
- e) 2002-2007: **Director**, Board of Common Undergraduate Courses, University of Nairobi (contract)
- f) 2004 – 2007: **Commissioner** in the **National Commission on Gender and Development** – Ministry of Gender, Sports, Culture and Social Services.
- g) 2004-2007: **Member** of the **Advisory Board** of the **Women Enterprise Fund**, Ministry of Gender, Sports, Culture and Social Services
- h) 2004-2007: **Member** of the **Advisory Board** of the **Women Enterprise Fund**, Ministry of Gender, Sports, Culture and Social Services. (contract)
- i) 2007- 2012: **Secretary for Gender and Social Development**, Ministry of Gender, Children and Social Development. (contract).
- j) 2018-2020: **Chief Administrative Secretary (CAS)** and **Principal Secretary**, State Department for University Education and Research, Ministry of Education (contract)
- k) Jan-July 2018: **Chief Administrative Secretary (CAS)**, Ministry of Energy. (contract)
- l) 2013-2017: **Principal Secretary**, State Department for University Education and Research, Ministry of Education (contract)
- m) 2020-2022: **Principal Secretary**, State Department for Gender, Ministry of Public Service, Gender, Senior Citizens Affairs and Special Programme (contract appointment)

(b) List all memberships and offices held in and services rendered, whether compensated or not, to any political party or election committee. If you have ever held a position or played a role in a political campaign, identify the particulars of the campaign, including the candidate, dates of the campaign, your title and responsibilities. Also include any linkage you have to a political party at present.

In 2013, I was interested in running for the Senate seat in Migori County under the ODM party but left the race before the nominations. I am currently not a member of any political Party nor have I ever held a position in one.

(c) Have you ever been dismissed or otherwise removed from office for a contravention of the provisions of Article 75 of the Constitution?

No

(d) Have you ever been adversely associated with practices that depict bias, favoritism or nepotism in the discharge of public duties?

N0.

21. Deferred Income/Future Benefits: (List the sources, amounts and dates of all anticipated receipts from deferred income arrangements, stock, options, uncompleted contracts and other future benefits which you expect to derive from previous business relationships, professional services, firm memberships, etc.).

Expected future benefits/sources of income from real estate investments and farming may be about eight hundred and fifty thousand shillings (Kshs 850,000/=) per month.

22. Outside commitment during service in office: (Do you have any plans, commitments or agreements to pursue outside employment with or without compensation during your service in office? If so explain).

No outside commitments during service in office.

23. Sources of Income: (List sources and amounts of all income received during the calendar year preceding your nomination and in the current calendar year).

All rental income during the calendar year preceding my nomination was approximately nine million Kenya shillings (Kshs 9,500,000/=)

24. Tax Status: (State whether you have fully complied with your tax obligations to the State up to the end of the financial year immediately preceding the nomination for appointment).

I have fully complied with my tax obligations to the State up to the end of the financial year preceding the nomination for appointment.

25. Statement of Net Worth: (State your financial net worth)

My financial net worth is about one hundred and seventy-five million Kenya shillings (Kshs175,000,000/=). This includes real estate investments, fixed deposits and automobiles.

26. Potential Conflict of Interest:

(a) Identity the family members or other persons, parties, categories of litigation or financial arrangements that are likely to present potential conflicts-of-interest when you first assume the position to which you have been nominated. Explain how you would address any such conflict if it were to rise.

If any of my relatives applies for a job at the Commission and appears for an interview where I'm on the panel, I'll declare the conflict of interest and not participate in the interview.

(b) Explain how you will resolve any potential conflict of interest, including the procedure you will follow in determining these areas of concern.

The way to resolve any potential conflict of interest is, firstly to understand all the situations where it is likely to arise and secondly, to avoid any conduct as a State officer which would lead to such concerns. In case there is any conflict of interest, the State officer concerned should declare it before the meeting, have it recorded in the minutes then leave the meeting.

27. Pro-Bono/Charity Work/donation to charity: (Describe what you have done by way of pro bono or charity work, listing specific instances, the amount contributed and the amount of time devoted to each).

Although I have never been involved in Pro-Bono work, I have supported a number of needy high school and college/university students for a very long time by paying their fees, donating educational materials to schools and meeting some of their medical expenses.

28. Have you ever been charged in a court of law in the last three years? If so, specify the nature of the charge, where the matter is ongoing, the present status of the matter, or where the matter is concluded, the judgment of the court, or otherwise, how the case was concluded.

I have never been charged in a court of law.

29. Have you ever been adversely mentioned in an investigatory report of Parliament or any other Commission of inquiry in the last three years?

I have never been adversely mentioned in any of the above reports.

30. Have you any objection to the making of enquiries with your present employer/referees in the course of consideration of your nomination?

I have no objection.

31. References:

(List three persons who are not your relatives who are familiar with your character, qualification and work).

1. Mrs. Rachel Mghoi +254722642760
2. Mr. Protus Onyango +254714334687
3. Prof. Charles Olunga +254722217132

Report of the Selection Panel

CONFIDENTIAL



SELECTION REPORT FOR THE RECRUITMENT OF NOMINEES FOR APPOINTMENT AS CHAIRPERSON AND MEMBER OF THE NATIONAL POLICE SERVICE COMMISSION

1.0 INTRODUCTION

His Excellency, the President, in exercise of the powers conferred by Section 6 (1) (a) of the National Police Service Commission Act, 2011, appointed through Gazette Notice No. 1181 of 4th February, 2025, members of the Selection Panel for the selection of nominees for appointment as Chairperson and Member of the National Police Service Commission:

- (i) *Under Paragraph (a) -Arthur A. Osiya;*
- (ii) *Under Paragraph (b) -Judith Walubengo;*
- (iii) *Under Paragraph (c) -Moses Serem;*
- (iv) *Under Paragraph (d) -Cecilia Mutuku, (Dr.);*
- (v) *Under Paragraph (e) -Marion Mutugi, (Prof.);*
- (vi) *Under Paragraph (f) -Thomas Okoth Koyier; and*
- (vii) *Under Paragraph (g) -John Karani.*

2.0 ADVERTISEMENT

Pursuant to the provisions of Article 246 (2) (a) of the Constitution and Section 5 of the National Police Service Commission Act 2011, the Panel advertised the positions in the Standard and the Star Newspapers of Thursday 20th February, 2025 and the Public Service Commission website.

3.0 APPLICATIONS

By closure of the advertisement on Wednesday 5th March, 2025, the Panel had received Sixty-eight (68) applications comprising of fourteen (14) females and fifty-four (54) males for the position of Chairperson. There was no PWD applicant for this position. Thirty Six

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(36) applications were received for the position of Member, (Retired Senior Police Officers) comprising of Thirty One (31) males and Five (5) females, none of whom is a PWD. Two Hundred and Forty Nine (249) applications comprising of Fifty One (51) females and One Hundred and Ninety Eight (198) males were received for the position of Member, (Persons of integrity who have served the Public with distinction), out of whom eight (8) were PWDs.

Table 1: List of Applicants for the position of Chairperson.

S/No	Name	ID No	Gender	County
1	Fred Opiyo Jonyo	10404675	M	Migori
2	Alex Kenan Joel Manyasi	22179360	M	Bungoma
3	Aisha Wanjiku Karanja	8823899	F	Nairobi
4	Isaac Kipkemei Terer	13207582	M	Uasin Gishu
5	Humphrey Okuku Nakitari	9955595	M	Busia
6	Dr. Jimmy Mutuku Mwithi	9136038	M	Machakos
7	Halake Osman Dadacha	12874904	M	Isiolo
8	Nguthari Cyprian Mugambi	11327376	M	Meru
9	Wilson Wambugu Maina	27241436	M	Nyeri
10	Fred Abednego Odhiambo	Not Indicated	M	Not Indicated
11	Tony Ouma Opiyo	37735386	M	Siaya
12	Dr. David Wambua Makau	10890286	M	Not Indicated
13	Immaculate Kerubo Ondieki	38886904	F	Kisii
14	Kenneth Bidan Murimi	Not Indicated	M	Not Indicated
15	Dr. Jonathan Ltipalei Lodompui	4187108	M	Samburu
16	Winnie Jeptum Bargoria	24148654	F	Uasin Gishu
17	Junior Lincoln Otieno	Not Indicated	M	Not Indicated
18	Sylviah Nandako Waliaula	32510365	F	Bungoma
19	Abdirahman Bashir Sheikh Ali	10028079	M	Mandera
20	Eng. Pamela Atieno Oyugi	28736779	F	Homa Bay
21	Alex Munene Langau	Not Indicated	M	Not Indicated
22	Daniel Ochungu Amunze	30471382	M	Trans Nzoia
23	Obadiah Moriasi Osoro	32423909	M	Kisii
24	Kizito Wangalwa Osore	8591158	M	Busia
25	Metha Lloyd Kaburu	4321165	M	Tharaka Nithi

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S/No	Name	ID No	Gender	County
26	Isaac Ole Shaasha	10402063	M	Kajiado
27	John Muriithi Waiganjo	9507187	M	Nyandarua
28	Abigael Mbagaya Mukolwe	7129443	F	Vihiga
29	Philemon Korir Kiprotich	32082488	M	Bomet
30	Yitzhak Rabin Nandi	33469288	M	Vihiga
31	Mumia Koroti	10007108	M	Kakamega
32	Reuben Kipkemoi Chirchir	8289259	M	Bomet
33	Doreen Nkatha Muthaura, MBS	21857801	F	Isiolo
34	Abdu Godana Dae	8525682	M	Lamu
35	Susan Khakasa Oyatsi, MBS	5747856	F	Kakamega
36	Margaret Wanjala Mwachanya	10954589	F	Taita Taveta
37	FCS, Dr. Simon K.A. Rotich, CBS	7960831	M	Kericho
38	Alexander Muteshi Imbenzi	1121919	M	Kakamega
39	Geoffrey Kipyegon Bett	29618456	M	Bomet
40	Prof. Erick Otieno Arieda Okuto	24666697	M	Homa Bay
41	Micah Pkopus Powon, CBS	8366576	M	West Pokot
42	Maj. Gen. (Rtd) Aphaxard Muthuri Kiugu, CBS	Not Indicated	M	Not Indicated
43	Joseph Maina Theuri	2947930	M	Nyeri
44	Elijah Gitonga Rintaugu	10381121	M	Meru
45	Pauline Wambui Murigi	37332175	F	Kajiado
46	George Stephen Odhiambo	3357927	M	Siaya
47	Dr. Humphrey Kimani Njuguna	1831312	M	Muranga
48	Peter Otieno Osingo	10043573	M	Homa Bay
49	Watenda Linda Agnes	31275678	F	Kakamega
50	John Mutegi Muriungi	8311013	M	Tharaka Nthi
51	Anne Waceke Makori, EBS	7027683	F	Nyamira
52	Col. Rtd Imano Karu Guleid, MBS	634445	M	Marsabit
53	Bernadette Otiko Muyomi	22627421	F	Uasin Gishu
54	Dr. Isaiah Gitonga Imita	5022517	M	Meru
55	Nicholas Kibet Ngeno	31682275	M	Laikipia
56	Rev. Dr. Samuel Thiongo Mwangi	11000172	M	Muranga
57	Michael Otieno Otieno	13039435	M	Siaya

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Mwangi

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S/No	Name	ID No	Gender	County
58	Edwin Cheluget Kiprono	21767447	M	Nandi
59	Lazarus Songoro Muganda	12998437	M	Kakamega
60	Joseph Lumumba Onyango	488550	M	Not Indicated
61	Amb. Hussein Tuneya Dado, CBS	972003	M	Tana River
62	Komora Mabudi Jilo	10951402	M	Tana River
63	Praxedes Chepkoech Tororey, MBS	6664481	F	Not Indicated
64	Wycliffe Odiwuor Ogallo, OGW, EBS, CBS	6161080	M	Kisumu
65	Dr. William Kibet Kiprono, EBS	7395408	M	Elgeyo Marakwet
66	Robert Kiprop Chelagat	6105257	M	Baringo
67	Dr. CPA Francis Kigo Njenga	4300397	M	Kiambu
68	John Otieno Ondego	6600557	M	Kisumu

Table II: List of Applicants for the position of Member, (Retired Senior Police Officers).

S/No.	Name	ID/No	Gender	County	Police Service
1.	Benjamin Juma Imai	8713355	M	Trans Nzoia	Administration Police
2.	Michael Wasieba Barasa	7595482	M	Bungoma	Kenya Police
3.	Danson Diru Osotsi HSC	4184870	M	Vihiga	Kenya Police
4.	Esther Chepkosgei Seroney	8716435	F	Trans Nzoia	Kenya Police
5.	Eric Kibaara Kiraithe	8310991	M	Tharaka Nithi	Kenya Police
6.	Stanely Titto Kilonzo	3700443	M	Nzambani	Kenya Police
7.	Robert Kipkemoi Kitur	3826860	M	Bomet	Kenya Police
8.	Ben Abuga Mandere, OGW	8152482	M	Kisii	Administration Police
9.	Mr. David Rono Bunei, MBS, HSC	8718529	M	Nakuru	Kenya Police
10.	William Sayia	4176796	M	Kakamega	Kenya Police
11.	James Mwaniki	759003	M	Kirinyaga	Kenya Police
12.	Simon Muga	Ak0285715	M	Kisumu	Kenya Police
13.	Julius Muthama Kitili	7055750	M	Machakos	Kenya Police
14.	Patrick Ochieng Obimo OGW	1220961	M	Siaya	Kenya Police
15.	Maurice Kipkoech Kiplagat	7374063	M	Elgeyo Marakwet	Kenya Police
16.	Emily Wangari Wanjohi	20350606	F	Kirinyaga	Kenya Police
17.	Peter Macharia Mwangi	0285664	M	Muranga	Kenya Police

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S/No.	Name	ID/No	Gender	County	Police Service
18.	Benard Ombati Ondieki	25948530	M	Kisii	Kenya Police
19.	Patrick Lumumba Adera	4033709	M	Kisumu	Kenya Police
20.	Peris Muthoni Kimani	7176579	F	Kiambu	Kenya Police
21.	Gitahi Kanyeki	8897543	M	Nakuru	Administration Police
22.	Charles Gitari Njoka	1811363	M	Kirinyaga	Administration Police
23.	Kibinge Wa Muturi	7167253	M	Muranga	Kenya Police
24.	Omar Shurie Abdi Saig	0196733	M	Garissa	Administration Police
25.	Hamisi Salim Massa	8434327	M	Kwale	Kenya Police
26.	Jostine Machumba Barmao	7592458	F	Not Indicated	Kenya Police
27.	David Naibei Sangula	21852261	M	Bungoma	Kenya Police
28.	John Muthini Nyanzwii	1425974	M	Machakos	Kenya Police
29.	Joseph Njuguna Mumira	1902713	M	Nairobi	Kenya Police
30.	Rose Nekesa Mambali	0607758	F	Kakamega	Prisons
31.	Stanley K. Cheruiyot	5452215	M	Kericho	Kenya Police
32.	Abdullahi Kunaow	8491593	M	Wajir	Administration Police
33.	Benjamin Kioko Nyamai	7051066	M	Machakos	Kenya Police
34.	Leonard O. Omollo	6189689	M	Siaya	Kenya Police
35.	Nicholas Ireri Kamwende	3616052	M	Embu	Kenya Police
36.	Peter Muia Wambua	3497389	M	Makueni	Kenya Police

Table III: List of Applicants - Member, (Person of Integrity who have Served the Public with Distinction).

S/No.	Name	ID/No. PP/No.	Gender	County
1.	Fred Opiyo Jonyo	10404675	M	Migori
2.	Humphrey Okuku Nakitari	9955595	M	Busia
3.	Joyce Kemunto Nyabuti	4133308	F	Nyamira
4.	Alex Kenan Joel Manyasi	22179360	M	Bungoma
5.	Elizabeth Atieno Oyoo	21984664	F	Kisumu
6.	Adan W. Kabelo	9854124	M	Isiolo
7.	Lynette W. Muganda	8837482	F	Kakamega
8.	Kennedy Omoro Mosoti	8579016	M	Nyamira
9.	Leseketeti Alex Franco	3041652	M	Samburu
10.	Stanley Kamau Maina	10751901	M	Murangá
11.	Aisha W. Karanja	8823899	F	Nairobi
12.	Mohammed Hussein Gabbow	9814007	M	Marsabit
13.	Edwin Nyabuga Makori	13664786	M	Nakuru
14.	Paul William Ochieng'	21814610	M	Not Indicated
15.	James Mbugua Ndungu	20591086	M	Nakuru

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S/No.	Name	ID/No. PP/No.	Gender	County
16.	Maina Njoroge	6666176	M	Nakuru
17.	Kangogo Mathew Kiplimo	27936324	M	Elgeyo Marakwet
18.	Ismail Buro Hassan	8965798	M	Garissa
19.	Jimmy Mwithi	9136038	M	Nairobi
20.	Vincent Nyagilo	8823195	M	Siaya
21.	Nguthari Cyprian Mugambi	11327376	M	Meru
22.	George Omollo Ongoma	8212818	M	Kisumu
23.	Tabitha Nyambura Norman	14428713	F	Nakuru
24.	Wayongó Cyril Simiyu	13717191	M	Bungoma
25.	Ezra Kipchirchir Ronoh	10445517	M	Baringo
26.	Peter Mbogo	25132013	M	Murangá
27.	Alinory Kwena	Not Indicated	M	Not Indicated
28.	Mogunde William Asher	32425784	M	Not Indicated
29.	Gerald Elijah Wafula	28149932	M	Busia
30.	Wilson Wambugu Maina	27241436	M	Nyeri
31.	Tom Marvin Otiende	24013384	M	Vihiga
32.	Fred Abednego Odhiambo	Not Indicated	M	Not Indicated
33.	Partick Kilonzo Nzioka	10890042	M	Machakos
34.	Longinous Dibondo	Not Indicated	M	Not Indicated
35.	Biwott Kiprono Henry	25219112	M	Nandi
36.	Mwachofi Anthony	24491083	M	Taita Taveta
37.	Bonface Were Otieno	Not Indicated	M	Not Indicated
38.	Chebet Diana	Not Indicated	F	Not Indicated
39.	Mercy Chepkemai Cheruiyot	37903526	F	Not Indicated
40.	Mohamed Abdullahi Adan	9572261	M	Wajir
41.	William Yator Kibowen	9958498	M	Elgeyo Marakwet
42.	Simon Nyamolo (PWD)	13888389	M	Homa Bay
43.	Abdikarim Mohamed Abdi	11038924	M	Mandera
44.	Lydia Nyawira Mburia	23763037	F	Makueni
45.	Emmanuel Kipngeno	Not Indicated	M	Not Indicated
46.	David Wambua Makau	10890286	M	Kitui
47.	Ayier William Ayier	Not Indicated	M	Not Indicated
48.	Canon Charles Komu Gikundi	6418090	M	Kirinyaga
49.	George Osano Liech	33289939	M	Kisumu
50.	Vincent Okitoi Ibworu	21603959	M	Migori
51.	Solomon C. Kelwon	9709836	M	Baringo
52.	Getrude Musuve Inimah (PWD)	8745725	F	Vihiga

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S/No.	Name	ID/No. PP/No.	Gender	County
53.	Abdullahinur Sheikh Kassim	40460	M	Wajir
54.	Jonathan Ltiplei Lodompui	4187108	M	Samburu
55.	Simon Joni Ndubai (PWD)	2470543	M	Meru
56.	Charles Chege Gitau	24274785	M	Kiambu
57.	Winnie Jeptum Bargoria	24148654	F	Uasin Gishu
58.	Emma Mwikali Kibiro	24713342	F	Not Indicated
59.	Simeon Pkiyach Pkatey	7103602	M	West Pokot
60.	Alex Kenan Joel Manyasi	Not Indicated	M	Not Indicated
61.	Paul Muthuri Arithi	10381190	M	Meru
62.	Akali James Agembe	23207631	M	Homa Bay
63.	Ismael Otieno Obura	24409107	M	Kisumu
64.	Dr. Achola Martin Juma	20071485	M	Siaya
65.	Isaac Mutie Mutua	22688379	M	Machakos
66.	Hussein Bare Aden	24114636	M	Garissa
67.	Abdu Godana Dae	8525682	M	Lamu
68.	Milton Kinabei Mbanya	Not Indicated	M	Not Indicated
69.	Oloo Meshack Erick	Not Indicated	M	Not Indicated
70.	Albert Woga Nyandat	Not Indicated	M	Not Indicated
71.	Carol Nyathama Kinuthia	27276089	F	Kiambu
72.	James Njiru Japhet Murithi	6090991	M	Tharaka Nithi
73.	Denis Peter Makokha Mukoya	25260939	M	Kakamega
74.	Fredrick Munase Mulama	7017282	M	Kakamega
75.	Isaac Ole Shaasha	10402063	M	Kajiado
76.	Dickson Morara Omoke	28069534	M	Kisii
77.	Vitalis Wekesa Sikuku	22566092	M	Bungoma
78.	Hussein Muhumed Aden	13119692	M	Garissa
79.	Langau Munene Alex	30485513	M	Meru
80.	Khadija Sheikh Abdullahi	0035238	M	Garissa
81.	Jackson Mngat Yaralima	20251786	M	West Pokot
82.	Metha Lloyd	4321165	M	Tharaka Nithi
83.	Anne Kerubo Mwasi	9126100	F	Nakuru
84.	Osman Hassan Ibrahim	Not Indicated	M	Not Indicated
85.	Pamela Atieno Oyugi	28736779	M	Homa Bay
86.	Samuel Kipkemoi Langát	10542041	F	Bomet
87.	Luka Kangogo Chebet	6104883	M	Elgeyo Marakwet
88.	John Muriithi Waiganjo	9507187	M	Nyandarua
89.	Daniel Mwangi Karomo	9830225	M	Kajiado

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S/No.	Name	ID/No. PP/No.	Gender	County
90.	Francis Magera Kionga	10445933	M	Nyamira
91.	Sammy A. S. Itemere	0393186	M	Kakamega
92.	Stanley Musyoki Kyungu	31648274	M	Makueni
93.	Abigael Mbagaya- Mukolwe	7129443	F	Vihiga
94.	Doreen Nkatha Muthaura	21857801	F	Isiolo
95.	Fredrick Julius Mugambi	2360496	M	Meru
96.	Veronica M. Kivai	Not Indicated	F	Not Indicated
97.	Ngíroo Abraham Msto	28917330	M	Not Indicated
98.	David Naibei Sangula	21852261	M	Bungoma
99.	Simon Leboo Morintat	8030125	M	Narok
100.	Kula H. Hache	7872516	F	Isiolo
101.	Reuben Kipkemoi Chirchir	8589259	M	Bomet
102.	Ahmed Mohamed Abdi	10361078	M	Garissa
103.	Fredrick Zacharia Argwenge Odede	9941130	M	Siaya
104.	Michael Thoyah Kingi	22598903	M	Kilifi
105.	Andrew A. Ogombe	6666204	M	Siaya
106.	John Ekale Aruma	Not Indicated	M	Not Indicated
107.	Samuel N. Mwaura	11182425	M	Kiambu
108.	Josiah B. Onyancha	1577709	M	Kisii
109.	Adan Haji Ali	10126479	M	Mandera
110.	Adhan Nuri Berhe	10951909	M	Tana River
111.	Patrick Wakaba Mathu	7128630	M	Kiambu
112.	Lydia Mwalimu Adude	27353922	F	Migori
113.	Kipkulei Jemosop Naomi	37727816	F	Baringo
114.	Murithi J. Chomba Munyi (PWD)	3357520	M	Embu
115.	Isaac Terer Kipkemei	13207582	M	Uasin Gishu
116.	Robinson Juma Twanga	7991987	M	Bungoma
117.	James Ngairah Liguyani	22154027	M	Kakamega
118.	Susan Khakasa Oyatsi	5747856	F	Kakamega
119.	Anne Deraso Illo	22826270	F	Marsabit
120.	John Aguka Ayugu	14721133	M	Vihiga
121.	Margaret Wanjala Mwachanya	10954589	F	Taita Taveta
122.	Daniel Omondi Ogutu	9223605	M	Siaya
123.	Collette A. Suda	4846013	F	Migori
124.	Geoffrey Mbugua Wango	5925525	M	Kiambu
125.	Felishana Jepkeosgei Cherop	22199456	F	Elgeyo Marakwet
126.	Angeline Yiamiton Siparo	11015613	F	Kiambu

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S/No.	Name	ID/No. PP/No.	Gender	County
127.	Kepher Gekonde Nyamari	5818088	M	Kisii
128.	Simon Kibet Rotich	7960831	M	Kericho
129.	William Onsongo Mbaka	0413775	M	Kisii
130.	Lonah Mutori Mumelo	6096629	F	Bungoma
131.	Joseph Ole Nkamasiai	11708620	M	Narok
132.	George Wafula Wekhuyi	10695126	M	Kakamega
133.	Victor Lando	22057890	M	Nakuru
134.	George Okinda Obor	10517806	M	Siaya
135.	Zachary Kamau Mwangi	10846233	M	Murangá
136.	Dennis Banda Aroka	9181500	M	Homa Bay
137.	Said Osman Warfa	0028225	M	Wajir
138.	Erick Okuto	24666697	M	Homa Bay
139.	Kemunto Nyabuti Damaris	Not Indicated	F	Not Indicated
140.	Mohamed Khalif Abdirahman	24294168	M	Wajir
141.	Vincent Gumbi Ochola	22594409	M	Kisumu
142.	Onesmus Kipkorir Towett	4748468	M	Kericho
143.	Joseph Edson Ochwada	5553636	M	Busia
144.	Hassan Mohammed Sheikh	6410146	M	Mandera
145.	Teresia Jerusah Michael	30478722	F	Kitui
146.	Faustine Mutuku Muteti	25062572	M	Makueni
147.	John Mutegi Muriungi	8311013	M	Tharaka Nithi
148.	Saumu Omar Chirchir	13068979	F	Baringo
149.	Luke Mungiria Nkumbuku	2365121	M	Meru
150.	Florence Wairimu Muturi	22098397	M	Nyeri
151.	Juma Matu Wachiuri	5564672	M	Nyeri
152.	Musangi Jane Mutua	5272398	F	Kitui
153.	John Wakhungu Masinde	5662025	M	Trans Nzoia
154.	George Stephen Odhiambo	3357927	M	Siaya
155.	Michael Goa	10406463	M	Homa Bay
156.	Tom Macakiage	10474945	M	Migori
157.	Michael Jeti Mbeshi	7113602	M	Kakamega
158.	Francis Ominde	11166452	M	Not Indicated
159.	Elijah Gitonga Rintaungu	10381121	M	Meru
160.	Nancy Dalla	3963416	F	Busia
161.	Mohamed Nahida Athman	24528217	F	Kilifi
162.	Kizito Wangalwa	8591158	M	Busia
163.	Abel Ondimu Sagini	1710210	M	Kisii

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S/No.	Name	ID/No. PP/No.	Gender	County
164.	Philip Richard Alando Ochola	4022107	M	Homa Bay
165.	Julie Ouma Oseko	11247298	F	Siaya
166.	Herman Kingóri Wanjohi	21738474	M	Nyeri
167.	Julius Ongera Moturi	6546360	M	Nyamira
168.	Johnstone Alusiola Mukabwa	10360182	M	Kakamega
169.	Sussy Gumo	Not Indicated	F	Not Indicated
170.	Nicholas Gor	28592197	M	Homa Bay
171.	Abdirahman Adan Abdikadir	21649972	M	Wajir
172.	Peter G. Muita	Not Indicated	F	Not Indicated
173.	Yaqub Gurre Ahmed	24900038	M	Lamu
174.	Peter Maangi Mitiambo	4827608	M	Kisii
175.	Flora M. Maghanga – Mtuweta	8470941	F	Taita Taveta
176.	Mohamed Hassan Dube	22621562	M	Tana River
177.	Ahmed Mohamed Diriye	21647606	M	Wajir
178.	Joel Lusweti Mabonga	8110455	M	Bungoma
179.	Leonard Njenga	11008501	M	Kiambu
180.	Anna Waceke Makori	7027683	F	Nyamira
181.	Margaret Iyasi Lesuuda	5953773	F	Laikipia
182.	Peter O. Ole Nkuraiyia (PWD)	0101522	M	Narok
183.	Samuel Kironji Kaloki	0315068	M	Machakos
184.	Joseph Musyoki	10040880	M	Machakos
185.	Bernadette Muyomi	22627421	F	Uasin Gishu
186.	John Kennedy Matete (PWD)	14657104	M	Kakamega
187.	Joseph Mwenda Kimani	11490188	M	Meru
188.	Samson Aliton Okello	12670781	M	Homa Bay
189.	Angore Benedict Mbitha	Not Indicated	M	Not Indicated
190.	Harun Isaack Hassan	12969103	M	Mandera
191.	Julius Ochieng Olayo	11438511	M	Siaya
192.	Abdi Mohamed Hassan	0076249	M	Isiolo
193.	Areba Omwoyo Samba	28504659	M	Nyamira
194.	Michael Kipkemoi Sengech	11339287	M	Elgeyo Marakwet
195.	Stanley Kiprono Chepkwony	13008522	M	Kericho
196.	Edwin Chumo Kimutai	5276089	M	Uasin Gishu
197.	Wycliffe Humphrey Odiwuor	5280633	M	Migori
198.	Thomas Katua Ngui	14472023	M	Machakos
199.	Charles Ndirangu Maina	9263463	M	Nyeri
200.	Christine Chepkurui Rotich	6018521	F	Kericho

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S/No.	Name	ID/No. PP/No.	Gender	County
201.	Patrick Muriuki Maina	23466821	M	Kirinyaga
202.	Joseph Kiborus Tarus	6596333	M	Baringo
203.	Jacques Ojwang Okoth	AK1226237	M	Nairobi
204.	Jaafar Mohamed Sabir	22020849	M	Mandera
205.	Washington Opiyo Sati (PWD)	22769440	M	Kisumu
206.	Fahima Araphat Abdallah	29203208	F	Lamu
207.	Matilda Pamela Aleyo Sakwa	2766692	F	Vihiga
208.	Nicholas Otieno Ondoro	Not Indicated	M	Not Indicated
209.	Josephat Kaimenyi	11257085	M	Meru
210.	Simon Korir Rabwet	8549233	M	Bomet
211.	Michael Otieno Otieno	13039435	M	Siaya
212.	Sammy Thiongó Mwangi	11000172	M	Murangá
213.	Evans Makori Ombogi	11295773	M	Kisii
214.	Patrick Blasius Owiny	10809102	M	Siaya
215.	Mohamed Ali Haji	13002787	M	Mandera
216.	Amani Yuda Komora	10310510	M	Tana River
217.	Shadrack Kimutai Kirop	7395726	M	Trans Nzoia
218.	David Gichunge Rithaa	1349851	M	Meru
219.	Umuro Sora Kere	26238465	M	Marsabit
220.	Fatuma Mohamud Mohamed	1261840	M	Garissa
221.	Peter Leo Wanambisi Masibo	4383452	M	Bungoma
222.	Richard Kakunga Wambua	30342444	M	Machakos
223.	Cecilia Bosuben Ngetich	Not Indicated	F	Not Indicated
224.	Yiaile Shina Stanley	22383907	M	Narok
225.	Robert K. Chelagat	6105257	M	Baringo
226.	Caroline Makena Kinoti	23602997	F	Meru
227.	Rose Mumbua Musyoka (PWD)	7259255	F	Makueni
228.	Parmain Ole Narikae	2419692	M	Narok
229.	Mohamed Dame Salim	22680325	M	Tana River
230.	Irene Chepoisho Tulel	22659688	F	West Pokot
231.	Komora Mabudi Jilo	10951402	M	Tana River
232.	Esther Karapio Somoire, OGW	13611994	F	Kajiado
233.	Francis Kariuki Mugo	27122683	M	Lamu
234.	Elijah Leiro Letangule	9709809	M	Baringo
235.	Boru Golicha Gababo	20526338	M	Marsabit
236.	Wycliffe Odiwuor Ogallo, CBS	6161080	M	Kisumu
237.	William Kibet Kiprono, EBS	7395408	M	Elgeyo Marakwet

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S/No.	Name	ID/No. PP/No.	Gender	County
238.	Wilson Kiptanui Soy	00474087	M	Kericho
239.	Francis Kigo Njenga	4300397	M	Kiambu
240.	Jesse Oyugi Ochilo	3962005	M	Siaya
241.	Ali Abdullahi Abdi	Not Indicated	M	Not Indicated
242.	Margaret Nyakobo Ogega	5749867	F	Kisii
243.	James Ojwang Simiyu	7605942	M	Bungoma
244.	Cecilia Kulamo Ngoyoni	BK043686	F	Nairobi
245.	Emukule Linda Riziki	26884336	F	Busia
246.	Ambrose Lkusulan Lochokwe	22546236	M	Marsabit
247.	Edmond Cheruiyot Ngetich Samoei	25117341	M	Kericho
248.	Mwei Fred Mbithi	8966153	M	Machakos
249.	Jackson Swadi	Not Indicated	M	Not Indicated

4.0 SHORTLISTING

The shortlisting for the positions was conducted from 10th to 12th March, 2025 at the Public Service Commission.

4.1 SHORTLISTING CRITERIA

The Panel agreed on a shortlisting criteria that was derived from the requirements of the advertisement; quality /level of service/academic and professional qualifications gained/obtained/demonstrated by the applicant during the years of experience; and constitutional consideration of gender, ethnic balance, regional balance/representation/ diversity, and diversity of skills and competencies.

4.2 SHORTLISTED CANDIDATES

4.2.1 Shortlisted candidates for the position of Chairperson, NPSC

Out of the Sixty-Eight (68) applicants, the Panel shortlisted Nine (9) candidates: Six (6) males and Three (3) females as indicated in table IV below:

Table IV: Shortlisted candidates for the position of Chairperson.

S/No.	Name & Disability	ID/No	Gender	County
1.	Kizito Wangalwa Osore	8591158	M	Busia
2.	Doreen Nkatha Muthaura, MBS	21857801	F	Isiolo
3.	Susan Khakasa Oyatsi, MBS	5747856	F	Kakamega

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S/No.	Name & Disability	ID/No	Gender	County
4.	Margaret Wanjala Mwachanya	10954589	F	Taita Taveta
5.	Micah Pkopus Powon, CBS	8366576	M	West Pokot
6.	Dr. Humphrey Kimani Njuguna	1831312	M	Murang'a
7.	John Mutegi Muriungi	8311013	M	Tharaka Nthi
8.	Komora Mabudi Jilo	10951402	M	Tana River
9.	John Otieno Ondego	6600557	M	Kisumu

4.2.2 Shortlisted candidates for the position of Member, (Retired Senior Police Officers)

Out of the Thirty Six (36) applicants, the Panel shortlisted Twelve (12) candidates comprising of Nine (9) males and Three (3) females. Of these, eight (8) were from Kenya Police and four (4) from Administration Police. This is indicated in Table V below:

Table V: Shortlisted candidates for the position of Member, (Retired Senior Police Officers)

S/No	Name & Disability	ID. No.	Gender	County	Service
1.	Benjamin Juma Imai	8713355	M	Trans Nzoia	Administration
2.	Michael Wasieba Barasa	7595482	M	Bungoma	Kenya Police
3.	Esther Chepkosgei Seroney	8716435	F	Trans Nzoia	Kenya Police
4.	Eric Kibaara Kiraithe, MBS	8310991	M	Tharaka Nithi	Kenya Police
5.	Julius Muthama Kitili	7055750	M	Machakos	Kenya Police
6.	Obimo Patrick Ochieng, OGW	1220961	M	Siaya	Kenya Police
7.	Peris Muthoni Kimani, MBS	7176579	F	Kiambu	Kenya Police
8.	Gitahi Kanyeki, OGW	8897543	M	Nakuru	Administration
9.	Gitari Njoka	1811363	M	Kirinyaga	Administration
10.	Hamisi Salim Massa, OGW	8434327	M	Kwale	Kenya Police
11.	Jostine Machuma Barmao, OGW	7592458	F	E/ Marakwet	Kenya Police
12.	Adan Abdullahi Kunaow, EBS	8491593	M	Wajir	Administration

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4.2.3 Shortlisted candidates for the position of Member, (Persons of Integrity who have served the Public with Distinction).

Out of the Two Hundred and Forty Nine (249) applicants, the panel shortlisted Seventeen (17) candidates: Twelve (12) males and Five (5) females; Two (2) of whom were PWDs as indicated in table VI below:

Table VI: Shortlisted candidates for the position of Member, (Persons of Integrity who have served the Public with Distinction).

S/No.	Name & Disability	ID/ No	Gender	County
1.	Humphrey Okuku Nakitari	9955595	M	Busia
2.	Stanley Kamau Maina	10751901	M	Murangá
3.	Mohammed Hussein Gabbow	9814007	M	Marsabit
4.	Isaac Ole Shaasha	10402063	M	Kajiado
5.	Kula H. Hache	7872516	F	Isiolo
6.	Patrick Wakaba Mathu	7128630	M	Kiambu
7.	Anne Deraso Illo	22826270	F	Marsabit
8.	Collette A. Suda	4846013	F	Migori
9.	William Onsongo Mbaka	413775	M	Kisii
10.	Abdirahman Adan Abdikadir	21649972	M	Wajir
11.	Abdi Mohamed Hassan	76249	M	Isiolo
12.	Areba Omwoyo Samba	28504659	M	Nyamira
13.	Jaafar Mohamed Sabir	22020849	M	Mandera
14.	Washington Opiyo Sati (PWD)	22769440	M	Kisumu
15.	Matilda Pamela Aleyo Sakwa	2766692	F	Vihiga
16.	Amani Yuda Komora	10310510	M	Tana River
17.	Rose Mumbua Musyoka (PWD)	7259255	F	Makueni

5.0 PUBLISHING OF APPLICANTS AND SHORTLISTED CANDIDATES

The list of shortlisted candidates and the interview schedule (indicating name, date and time) was published in the print media and Commission website on Friday 14th March, 2025, while the list of all applicants, the shortlisted candidates and interview schedule was also published on Public Service Commission website.

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The candidates were notified of and invited for interviews as scheduled through emails, and phone calls. They were required to bring **originals** of the following documents to the interview:

- (a) National Identity Card;
- (b) Academic and Professional Certificates and transcripts;
- (c) Any other supporting documents and testimonials; and
- (d) **Current and Valid Clearances** from the following bodies:
 - (i) Kenya Revenue Authority;
 - (ii) Ethics and Anti-Corruption Commission;
 - (iii) Higher Education Loans Board;
 - (iv) Any of the Registered Credit Reference Bureaus;
 - (v) Directorate of Criminal Investigations (Police Clearance Certificate);
- (e) Letter of recognition of qualifications from the Commission for University Education (CUE) for any degree obtained from foreign universities; and
- (f) Recommendations from relevant professional bodies (where applicable).

6.0 PUBLIC PARTICIPATION

Members of the public were requested to avail any credible information of interest through sworn affidavits, relating to the shortlisted candidates. The Panel did not receive any sworn affidavit against any of the candidates.

7.0 VETTING/BACKGROUND CHECK

The Panel also requested the National Intelligence Service, Ethics and Anti-Corruption Commission, Kenya Revenue Authority and Higher Education Loans Board to conduct background checks on the shortlisted candidates, results of which may be used in the vetting of the candidates once they are submitted.

The Panel received a letter from EACC Ref. No. EACC.7/10/5 VOL XXXI (42) dated 19th March, 2025 indicating that the Commission was processing an inquiry where **Nakitari Humphrey Okuku** of ID.No 9955595, (a candidate for the position of Member, persons of integrity who has served the public with distinction) was adversely mentioned in relation to allegations of embezzlement of public funds at the State Department for Youth Affairs.

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8.0 CONDUCTING OF INTERVIEWS

Interviews for the Chairperson (NPSC) were conducted on 24th and 25th March, 2025 and for Member from 26th to 28th March, 2025 at the Public Service Commission.

The Panel agreed on a pass mark of 60% for all the positions.

8.1 INTERVIEW SCORES FOR CHAIRPERSON

All the Nine (9) shortlisted candidates turned up for interviews and Eight (8) of them were interviewed and rated as indicated in table VII below. One candidate, Komora Mabudi Jilo, was not interviewed because he fell ill while awaiting to be interviewed and was rushed to hospital.

Table VII Merit List – Chairperson, NPSC

S/No	Candidates Name	ID. No	Age	Gender	County	Average Score
1	Micah Pkopus Powon, CBS	8366576	58	M	West Pokot	77.7
2	John Mutegi Muriungi	8311013	59	M	Tharaka Nith	73.4
3	Susan Khakasa Oyatsi, MBS	5747856	60	F	Kakamega	72.4
4	Doreen Nkatha Muthaura, MBS	21857801	46	F	Isiolo	70.6
5	John Otieno Ondego	6600557	62	M	Kisumu	67.0
6	Kizito Wangalwa Osore	8591158	57	M	Busia	59.3
7	Margaret Wanjala Mwachanya	10954589	54	F	Taita Taveta	58.0
8	Dr. Humphrey Kimani Njuguna	1831312	64	M	Muranga	53.0
9	Komora Mabudi Jilo	10951402		M	The candidate was not interviewed as he fell ill	

8.2 INTERVIEW SCORES FOR MEMBER (RETIRED SENIOR POLICE OFFICERS)

All the Twelve (12) shortlisted candidates, Eight (8) from the Kenya Police Service and four (4) from the Administration Police, turned up for interviews. They were interviewed and rated as indicated in table VIII below:

Table VIII: Merit List – Member, (Retired Senior Police Officers)

S/No	Name	ID/No.	Age	Gender	County	Average Score
Kenya Police Service						
1.	Peris Muthoni Kimani, MBS, OGW	7176579	62	F	Kiambu	71.7

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2.	Eric Kibaara Kiraithe, MBS	8310991	60	M	Tharaka Nithi	70.6
3.	Hamisi Salim Massa, OGW	8434327	62	M	Kwale	69.7
4.	Esther Chepkosgei Seroney	8716435	60	F	Trans Nzoia	63.4
5.	Obimo Patrick Ochieng, OGW	1220961	64	M	Siaya	62.3
6.	Michael Wasieba Barasa	7595482	63	M	Bungoma	53.7
7.	Jostine Machuma Barmao, OGW	7592458	61	F	E/Marakwet	48.7
8.	Julius Muthama Kitili	7055750	61	M	Machakos	47.6

Administration Police

1.	Adan Abdullahi Kunaow, EBS	8491593	62	M	Wajir	68.4
2.	Gitahi Kanyeki, OGW	8897543	60	M	Nakuru	68.1
3.	Benjamin Juma Imai	8713355	62	M	Trans Nzoia	60.9
4.	Charles Gitari Njoka HSC	1811363	67	M	Kirinyaga	60.0

8.1.3 INTERVIEW SCORES FOR MEMBER, (PERSON OF INTEGRITY WHO HAVE SERVED THE PUBLIC WITH DISTINCTION)

Out of the Seventeen (17) shortlisted candidates, sixteen (16) turned up for the interviews and were rated as indicated in table IX below. One candidate, Abdi Mohamed Hassan declined.

Table IX: Merit List – Member, (Persons of Integrity who have served the Public with Distinction)

S/No	Name	ID/No	Age	Gender	County	Average Score
1	Prof. Collette A. Suda	4846013	68	F	Migori	70.3
2	Amani Yuda Komora	10310510	57	M	Tana River	69.1
3	Matilda Pamela Aleyo Sakwa	2766692	61	F	Vihiga	67.9
4	Isaac Ole Shaasha	10402063	55	M	Kajiado	67.7
5	William Onsongo Mbaka	413775	62	M	Kisii	67.4
6	Mohammed Hussein Gabbow	9814007	58	M	Marsabit	67.0
7	Jaafar Mohamed Sabir	22020849	45	M	Mandera	67.0
8	Kula H. Hache	7872516	55	F	Isiolo	66.3
9	Washington Opiyo Sati (PWD)	22769440	44	M	Kisumu	65.3
10	Rose Mumbua Musyoka(PWD)	7259255	59	F	Makueni	65.1
11	Anne Deraso Illo	22826270	44	F	Marsabit	64.7
12	Patrick Wakaba Mathu	7128630	59	M	Kiambu	64.0
13	Stanley Kamau Maina	10751901	56	M	Murangá	61.4
14	Areba Omwoyo Samba	28504659	34	M	Nyamira	59.1

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S/No	Name	ID/No	Age	Gender	County	Average Score
15	Humphrey Okuku Nakitari	9955595	56	M	Busia	58.3
16	Abdirahman Adan Abdikadir	21649972	42	M	Wajir	54.7
17	Abdi Mohamed Hassan	0076249	-	M	Isiolo	Declined

9.0 RECOMMENDED CANDIDATES

The Selection Panel considered the provisions of the Constitution of Kenya 2010 and the National Police Service Commission Act including merit, gender, ethnic and regional balance, PWD, inclusivity of all the people of Kenya, diversity of skills and competences. The Panel therefore, wishes to submit the following three (3) nominees for the position of Chairperson and six (6) for the position of Member, to His Excellency the President, for consideration for appointment in accordance with the provisions of section 6(4)(e), (f)&(g) of the National Police Service Commission Act 2011.

9.1 List of Nominees for the position of Chairperson (One (1) Vacancy)

1. Mr. Micah Pkopus Powon, CBS, ID/No. 8366576, West Pokot County;
2. Mr. John Mutegi Muriungi, ID/No.8311013, Tharaka Nithi County; and
3. Ms Susan Khakasa Oyatsi, MBS, ID/No.5747856, Kakamega County.

9.2 List of Nominees for the position of Member, Retired Senior Police Officers (Two (2) Vacancies)

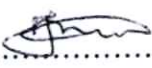
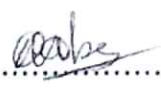
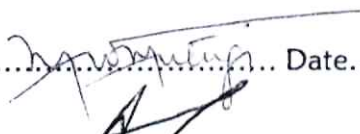
1. Ms Peris Muthoni Kimani, MBS, ID/No.7176579 Kiambu County - Kenya Police
2. Mr. Benjamin Juma Imai, ID/No. 8713355, Trans Nzoia County - Administration

9.3 List of Nominees for the position of Member, Persons of Integrity who have served the Public with Distinction (Two (2) Vacancies)

1. Prof. Collette A. Suda, ID/No.4846013, Migori County;
2. Mr. William Onsongo Mbaka, ID/No.413775, Kisii County;
3. Mr. Mohammed Hussein Gabbow, ID/No.9814007, Marsabit County;
4. Ms Kula H. Hache, ID/No.7872516, Isiolo County.

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Signed:

1. Mr. Arthur A. Osiya, CBS (Chairperson)  Date 2/4/2025
2. Ms. Judith Walubengo (Member)  Date 2/4/2025
3. Hon. Moses Serem, MBS(Member)  Date 2/4/2025
4. Dr. Cecilia Mutuku (Member)  Date 2/4/2025
5. Prof. Marion Mutugi, EBS(Member)  Date 2nd April 2025
6. Mr. Thomas O. Koyier, EBS(Member)  Date 2/4/2025
7. Mr. John Karani (Member)  Date 2/4/2025



EXECUTIVE OFFICE OF THE PRESIDENT
CHIEF OF STAFF AND HEAD OF THE PUBLIC SERVICE

Telegraphic Address
Telephone: +254-20-2227436
When replying please quote

STATE HOUSE
P.O. Box 40530-00100
Nairobi, Kenya

Ref. No. **EOP/CAB.26/4A VOL.VI/(121)**
and date

..... **13th May, 20.. 2025**

Mr. Arthur A. Osiya, CBS
Chairperson
Selection Panel for Recruitment of
The Chairperson & Members of the
National Police Service Commission (NPSC)
NAIROBI

Dear *PKS*

REFERRAL MEMORANDUM

RECOMMENDED CANDIDATES FOR APPOINTMENT AS CHAIRPERSON AND MEMBERS OF THE NATIONAL POLICE SERVICE COMMISSION (NPSC)

We acknowledge receipt of the transmittal letter referenced as PSC.SEC.93/37 Vol.VII(28) forwarding to **His Excellency the President** the names of candidates recommended for appointment to the positions of Chairperson and Members of the National Police Service Commission (hereinafter "the Commission" or "NPSC").

The National Police Service Commission is a chapter XV Commission established under **Article 246 of the Constitution** as part of the novelties of the 2010 governance order. It is vested with the mandate of overseeing the organisation, administration, and functioning of the National Police Service, including matters relating to recruitment, appointments, promotions and disciplinary control.

It is noted that **Section 6(5) of the National Police Service Commission Act, Cap. 185A**, provides **THAT:**

"The President shall, if he approves, within fourteen days of receipt of the names of successful applicants forwarded under subsection (4)(g), select the Chairperson and members of the Commission and forward the names of the persons so selected to the National Assembly for approval." [Emphasis]

In recognition of the unique role of the National Police Service in enforcing law and order, this provision grants the Head of State and Government as commander in

chief a distinctive mandate in the appointment process. Unlike other constitutional commissions, where the recommendations of the Selection Panel are binding on the President and obligates nomination from lists submitted by selection panels, the National Police Service Commission Act grants the President the prerogative to consider and approve recommended candidates.

In this context, it is noted that statutes governing other constitutional commissions, such as the Commission on Administrative Justice (CAJ), the Public Service Commission, the Teachers Service Commission, the Salaries and Remuneration Commission, the Kenya National Commission on Human Rights, and others, do not provide for presidential discretion. Instead, they use mandatory language ("shall"), requiring direct nomination from the submitted lists.

In that regard and in consideration of the statutory and constitutional framework, and guided by the national values and principles of governance under **Article 10 and the principles of public service under Article 232, His Excellency the President** has:

- I. NOTED** that the top command of the National Police Service Commission is constituted as follows:

POSITION	OFFICE-HOLDER	REGION
Inspector-General	Mr. Douglas Kanja	Central
Deputy Inspector-General (Administration Police)	Mr. Gilbert Masengeli	Western
Deputy Inspector-General (Kenya Police)	Mr. Eliud Lagat	Rift-Valley
Directorate of Criminal Investigations (DCI)	Mr. Amin Mohammed Ibrahim	North-Eastern

- II. Acknowledged** that the Selection Panel recommended the following candidates for appointment as Chairperson of the Commission:

NAME	REGION
Micah Pkopus Powon, CBS	Rift-Valley
John Mutegi Muriungi	Central
Susan Khakasa Oyatsi, MBS	Western

- III. NOTED** that the Selection Panel had recommended the appointment of the following members as representatives of retired senior police officers.

NAME	CATEGORY	RECOMMENDATION
Ms. Peris Muthoni Kimani	Kenya Police	Appoint both
Mr. Benjamin Juma Imai	Administration Police	

IV. **NOTED** that the Selection Panel had recommended the appointment of any two of the following persons who have served the public with Distinction:

NAME	CATEGORY	RECOMMENDATION
Prof. Collette A. Suda	persons who have served the public with Distinction	Appoint One (1) male and One (1) female
William Onsongo Mbaka		
Mohammed Hussein Gabbow		
Kula H. Hache		

V. **UNDERScoreD** that appointments to commissions and independent offices must comply with the constitutional imperative that their composition, taken as a whole, reflects the regional and ethnic diversity of the people of Kenya, and embodies the national values enshrined under Article 10 of the Constitution.

VI. **NOMINATED** the following individuals, from among those recommended by the Selection Panel, for appointment as Members of the Commission:

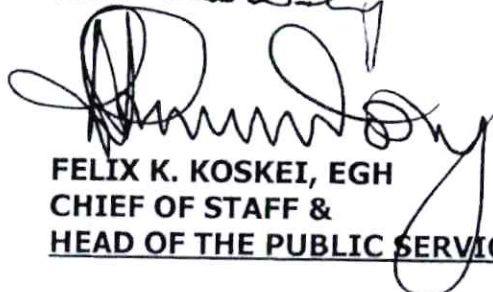
NAME	CATEGORY
Ms. Peris Muthoni Kimani	Kenya Police
Mr. Benjamin Juma Imai	Administration Police
Prof. Collette A. Suda	Member of the Public

NOW THEREFORE, and in exercise of the powers vested in the President under Section 6(5) of the National Police Service Commission Act, **His Excellency** has:

1. **Nominated three candidates** from the recommended list to serve as Members of the Commission.
2. **Referred back the list of candidates** recommended for appointment as Chairperson, together with that of one other proposed Member, on grounds that they do not individually and collectively, satisfy the requisite constitutional, statutory, or representational thresholds.

Accordingly, and by way of this Memorandum, **the Selection Panel** is hereby **advised to re-advertise the positions of Chairperson and one Member**, and to undertake a fresh recruitment exercise in accordance with the law.

Yours *Sincerely*


FELIX K. KOSKEI, EGH
CHIEF OF STAFF &
HEAD OF THE PUBLIC SERVICE

Copy to:

Amb. Anthony Muchiri, CBS
Chairman
Public Service Commission
NAIROBI



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**SELECTION PANEL FOR THE RECRUITMENT OF NOMINEES FOR
APPOINTMENT AS CHAIRPERSON AND MEMBER OF THE NATIONAL
POLICE SERVICE COMMISSION**

Public Service Commission
Commission House Building
Po Box 30095-00100
Nairobi
Tel +254 (020) 2223901 - 5, 2227471 - 5

Ref. No. PSC.SEC.93/37 Vol.VII(28)

7th April, 2025

H.E. Hon. William Samoei Ruto, PhD, CGH
President of The Republic of Kenya and
Commander-in-Chief of the Defence Forces,
NAIROBI.

Your Excellency,

**NOMINEES FOR APPOINTMENT AS CHAIRPERSON AND MEMBERS OF THE
NATIONAL POLICE SERVICE COMMISSION**

Following the appointment of Members of the Selection Panel for the recruitment of the nominees for appointment as Chairperson and Members of the National Police Service Commission through Gazette Notice No.1181 of 4th February, 2025, the Panel held its inaugural meeting on 17th February, 2025 and commenced the recruitment process as explained in the ensuing paragraphs.

The Panel invited applications from persons wishing to be considered for appointment to the positions of the Chairperson and Member in the print media and Public Service Commission website on 20th February, 2025. A total of Sixty Eight (68) applications for the position of Chairperson, Thirty Six (36) for Member (Retired Senior Police Officer) and Two Hundred and Forty Nine (249) for Member (persons of integrity who have served the public with distinction) were received at the closure of the advertisement on 6th March, 2025.

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The names of all applicants were published on the Public Service Commission website and the shortlisted candidates including the interview schedule were published in the print media and Public Service Commission website on 20th March, 2025. The Selection Panel conducted interviews for the position of the Chairperson on 24th and 25th March, 2025 and for Members on 26th, 27th and 28th March, 2025 at the Public Service Commission.

All the shortlisted candidates had been requested to obtain and present to the Panel clearances from the Kenya Revenue Authority, Ethics and Anti-Corruption Commission, Higher Education Loans Board, any of the registered Credit Reference Bureaus, Directorate of Criminal Investigations and Relevant Professional Bodies. Further, the Panel requested the Kenya Revenue Authority, Ethics and Anti-Corruption, Higher Education Loans Board and National Intelligence Service to conduct background checks on each of the shortlisted candidates.

Your Excellency, in undertaking the recruitment process, the Panel has adhered to the provisions of the National Police Service Commission Act and Constitution of Kenya 2010, including merit, gender, ethnic and regional balance, PWD, inclusivity of all the people of Kenya, diversity of skills and competences.

Following the conclusion of the recruitment exercise, the Panel therefore nominates the following candidates to be considered for appointment in accordance with the provisions of the Act.

(a) Chairperson

S/No.	Name	ID/No.	Gender	County	Remarks
1.	Micah Pkopus Powon, CBS	8366576	Male	West Pokot	Appoint One (1)
2.	John Mutegi Muriungi	8311013	Male	Tharaka Nithi	
3.	Susan Khakasa Oyatsi, MBS,	5747856	Female	Kakamega	

(b) Member, Retired Senior Police Officers

S/No.	Name	ID/No.	Gender	County	Service	Remarks
1.	Peris Muthoni Kimani, MBS	7176579	Female	Kiambu	Kenya Police	Appoint both
2.	Benjamin Juma Imai,	8713355	Male	Trans Nzoia	Administration Police	

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(c) Member, Persons of Integrity who have served the Public with Distinction

S/No.	Name	ID/No.	Gender	County	Remarks
1.	Prof. Collette A. Suda	4846013	Female	Migori	Appoint One (1) male and One (1) female
2.	William Onsongo Mbaka	0413775	Male	Kisii	
3.	Mohammed Hussein Gabbow	9814007	Male	Marsabit	
4.	Kula H. Hache	7872516	Female	Isiolo	

Your Excellency Sir, also attached is the recruitment report and a summary of the nominated candidates' profiles indicating their academic and professional qualifications, current responsibilities and contact addresses for your reference.

Yours *Sincerely,*



ARTHUR A. OSIYA, CBS
CHAIRPERSON, SELECTION PANEL

Encl.

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REPUBLIC OF KENYA
PARLIAMENT

Hon. Gabriel K. Tongoyo, CBS, MP.

Narok West Constituency

Chairman - Administration & Internal Affairs Committee

Parliament Buildings
Tel: +254 20 2221291
P. O. Box 41842 - 00100
Nairobi, Kenya

Bunge Tower 2nd Floor Rm. 211
Mobile: +254 722 295 545 / 0722 114 366
Email: narokwest@parliament.go.ke
:gtongoyo@yahoo.com

11th June, 2025

The Rt. Hon. (Dr.) Moses F.M. Wentang'ula, EGH, MP
Speaker of the National Assembly
Parliament Buildings
Nairobi

Does the speaker his grant for
12.12.25
11/6/25

Dear Hon. Speaker,

RE: REQUEST FOR PERMISSION TO SIT UNDER S.O 136(2) TO CONSIDER THE COMMITTEE REPORT ON THE APPROVAL HEARING OF NATIONAL POLICE SERVICE COMMISSIONERS

Hon. Speaker, this is to formally request you to grant the Committee the permission to meet on 11th June 2025 at 12 noon to consider and adopt the Committee's report on the approval hearing for nominees for appointment to the National Police Service Commission.

Further, this is to also seek your approval for the Committee to table its report on 12th June, 2025 instead of the 11th June, 2025 as directed in your Message to the House issued on 27th May, 2025. Notably, the Committee will still be within the 21-day timeline provided for in the National Police Service Commission Act (Cap. 85) for consideration of persons nominated for appointment under the Act.

The Committee could not conclude the matter within the timelines prescribed in your Message owing to the occurrence of a public holiday that was observed on Friday, 6th June, 2025, coupled with other pressing matters that were raised in the House and placed before the Committee.

In light of the above, the granting of the postponement of the tabling of the Committee's Report to Thursday, 12th June, 2025, will allow the Committee adequate time to prepare a thorough and comprehensive report that meets the required procedural standards and quality benchmarks.

Mr. John Ngunjiri

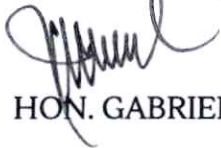
*To bring to the attention of the
Chairperson of Admin. Committee.*

DM 11/06/25

NATIONAL ASSEMBLY
RECEIVED
11 JUN 2025
CLERK'S OFFICE
P.O. Box 41842, NAIROBI

We kindly seek your understanding and approval for this extension. Thank you for your consideration and support.

Yours faithfully,

A handwritten signature in black ink, appearing to read 'Gabriel K. Tongoyo', written over the printed name.

HON. GABRIEL K. TONGOYO, CBS,MP.

CHAIRPERSON DEPARTMENTAL COMMITTEE ON ADMINISTRATION AND
INTERNAL SECURITY