REPUBLIC OF KENYA

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THE NATIONAL ASSEMBLY
THIRTEENTH PARLIAMENT – FOURTH SESSION – 2025

DIRECTORATE OF DEPARTMENTAL COMMITTEES

DEPARTMENTAL COMMITTEE ON JUSTICE AND LEGAL AFFAIRS

PARLIAMENT OF KENYA LIBRARY

REPORT ON:

THE APPROVAL HEARINGS OF NOMINEES FOR APPOINTMENT AS CHAIRPERSON AND MEMBERS OF THE INDEPENDENT ELECTORAL AND BOUNDARIES COMMISSION (IEBC)

THE NATIONAL ASSEMBLY
PAPERS LAID
DATE: 03 JUN 2025 DAY.
TABLED BY: CHAIRPERSON, JUSTICE & LEGAL AFFAIRS COMMITTEE
CLERK-AT THE-TABLE: WILLIS OBIERO

CLERK'S CHAMBERS
DIRECTORATE OF DEPARTMENTAL COMMITTEES
PARLIAMENT BUILDINGS
NAIROBI

JUNE 2025

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LIST OF ABBREVIATIONS AND ACRONYMS

ANC	-	Amani National Congress
CBS	-	Chief of the Order of the Burning Spear
CECM	-	County Executive Committee Member
CEO	-	Chief Executive Officer
CUE	-	Council for University Education
DCI	-	Directorate of Criminal Investigations
EACC	-	Ethics and Anti-Corruption Commission
EBS	-	Elder of the Order of the Burning Spear
EGH	-	Elder of the Order of the Golden Heart
FORD	-	Forum for the Restoration of Democracy
H.E.	-	His Excellency
HSC	-	Head of State Commendation
IEBC	-	Independent Electoral and Boundaries Commission
IIBRC	-	Interim Independent Boundaries Review Commission
IFES	-	International Foundation for Election Systems
KNCHR	-	Kenya National Commission on Human Rights
KRA	-	Kenya Revenue Authority
KSG	-	Kenya School of Government
KSL	-	Kenya School of Law
LSK	-	Law Society of Kenya
MBS	-	Moran of the Order of the Burning Spear
MCCP	-	Maendeleo Chap Chap Party
MP	-	Member of Parliament
NYS	-	National Youth Service
ODM	-	Orange Democratic Movement
OGW	-	Order of the Grand Warrior
ODPP	-	Office of the Director of Public Prosecutions
ORPP	-	Office of the Registrar of Political Parties
PWD	-	Person with Disability
SLDP	-	Strategic Leadership Development Programme
UDA	-	United Democratic Alliance
UDM	-	United Democratic Movement
UN	-	United Nations
WDM	-	Wiper Democratic Movement
WJF	-	Western Jurists Forum

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CHAIRPERSON'S FOREWORD

This report contains the proceedings of the Departmental Committee on Justice and Legal Affairs during the approval hearings of persons nominated for appointment as Chairperson and Members of the IEBC as forwarded by the Selection Panel and communicated to the House by the Speaker of the National Assembly on 9th May 2025.

On 27th January 2025, vide Gazette Notice No. 715 and pursuant to paragraph 1(1) of the First Schedule to the IEBC Act, Cap. 7C, H.E. the President appointed a selection panel for the recruitment of nominees for appointment as the Chairperson and six (6) Members of the IEBC. Guided by paragraph 3(2) of the First Schedule to the IEBC Act, Cap. 7C, the selection panel invited applications from the public, conducted interviews and shortlisted eleven (11) persons qualified for appointment as Chairperson and one hundred and eleven (111) persons qualified for appointment as Members of the IEBC. Consequently, the selection panel forwarded the names of the selected candidates to the President for nomination.

In exercise of powers conferred by Article 250(2)(c) of the Constitution and paragraph 3(5) of the First Schedule to the IEBC Act, Cap. 7C as read together with sections 3 and 5 of the Public Appointments (Parliamentary Approval) Act, Cap. 7F, H.E. the President nominated **Mr. Erastus Edung Ethekon** for appointment as Chairperson; and **Ms. Ann Njeri Nderitu**, **Mr. Moses Alutalala Mukhwana**, **Ms. Mary Karen Sorobit**, **Mr. Hassan Noor Hassan**, **Mr. Francis Odhiambo Aduol** and **Ms. Fahima Araphat Abdallah** for appointment as Members of the IEBC.

The Rt. Honourable Speaker vide Notification No. 007 of 2025 dated 9th May 2025 and Message No. 004 of 2025 dated 27th May 2025 conveyed to the House the Message from H.E. the President and subsequently referred it and the *curricula vitae* of the nominees to the Committee for approval hearings in accordance with section 4 of the Public Appointments (Parliamentary Approval) Act, Cap. 7F and Standing Order 42(3)(c) of the National Assembly Standing Orders. While referring the matter to the Committee, the Speaker directed that the Committee undertakes the approval hearings and reports to the House within twenty-eight (28) days in accordance with section 8 of the Public Appointments (Parliamentary Approval) Act, Cap. 7F. The Rt. Hon Speaker further directed the Clerk of the National Assembly to notify the nominees and the general public of the time and place of holding the approval hearings.

In fulfilment of the provisions of Article 118 of the Constitution, the Departmental Committee on Justice and Legal Affairs had advertised the vetting to be held on 26th May 2025. On 13th May 2025, *Nairobi High Court Petition No. E269 of 2025* was filed against the House challenging the nomination for appointment of all the nominees to IEBC. On 19th May 2025, the High Court suspended the vetting of all the nominees by the National Assembly, pending the delivery of its Ruling. On 29th May 2025, the High Court lifted the bar it had placed on this critical parliamentary process.

Noting the delay occasioned to the constitutional and statutory timelines by the Court proceedings, the Committee was constrained to hold its approval hearings on 31st May 2025. This decision was informed by the nearly three (3) year period during which the IEBC has been unable to function on account of the lack of Commissioners since the declaration of vacancies on 14th February 2023 and 1st March 2023; the deadline for the critical process of boundary review having lapsed on 24th March 2024 and the existence of vacancies in the membership of Parliament and county assemblies across the country. The Committee noted

that the actions of various litigious political players and court cases relating to the IEBC have significantly contributed to the delay in reconstituting the Commission.

Additionally, and pursuant to section 6(9) of the Public Appointments (Parliamentary Approval) Act, Cap 7F, the Clerk of the National Assembly placed an advertisement in the print media inviting the public to submit memoranda by way of written statements on oath (affidavit) on the suitability or otherwise of each of the nominees. The advertisement indicated that the submissions were to be received by 21st May 2025 at 5.00 pm. By close of the submission deadline, the Committee had received ten (10) memoranda from the public. Of these, six (6) memoranda were in support of the appointment of the nominees while four (4) contested their suitability. Only three (3) complied with section 6(9) of the Public Appointments (Parliamentary Approval) Act, Cap. 7F. The detailed analysis of the memoranda is contained in Chapter Three of this Report.

The Clerk of the National Assembly also wrote to the DCI, EACC, HELB, KRA, ODPP, ORPP and CUE seeking references and background checks relating to the suitability of the nominees. The nominees appeared before the Committee on 31st May 2025 as scheduled and the Committee examined their suitability based on the criteria set out in section 7 of the Public Appointments (Parliamentary Approval) Act, Cap. 7F including the procedure used to arrive at the nominees, the constitutional and statutory requirements relating to the offices in question and suitability of the nominees for the appointments proposed, having regard to whether the nominees' abilities, experience and qualities meet the needs of the office in question. Furthermore, the Committee examined the nominees' academic credentials, relevant professional training and experience, knowledge of sector issues and personal integrity in accordance with section 6(7) and (8) of the Public Appointments (Parliamentary Approval) Act, Cap. 7F.

In holding the approval hearings, it was the view of the Committee that the Courts should uphold the doctrine of separation of powers and refrain from interrupting the constitutional and statutory functions of the National Assembly. Article 250 (2) of the Constitution grants the National Assembly a general confirmatory mandate of approving all persons recommended for appointment as members of constitutional commissions or holders of independent offices as part of the checks and balances against the other arms of government and organs of the state. In deference to the accepted practice in constitutional democracies, the courts should decline any invitation to injunct parliamentary processes.

Regarding suitability of the nominees, the Committee observed that the nominees demonstrated deep understanding of the affairs of the IEBC and their respective roles of Chairperson and Members of the IEBC. They possess the requisite abilities, academic qualifications and professional experience required for persons nominated to serve as the Chairperson and Members of the IEBC.

The Committee therefore recommends that this House approves **Mr. Erastus Edung Ethekon** for appointment as **Chairperson of the IEBC**; and **Ms. Ann Njeri Nderitu, Mr. Moses Alutalala Mukhwana, Ms. Mary Karen Sorobit, Mr. Hassan Noor Hassan, Mr. Francis Odhiambo Aduol and Ms. Fahima Araphat Abdallah** as **Members of the IEBC.**

The Committee wishes to thank the Offices of the Speaker and of the Clerk of the National Assembly for the technical support accorded to it during the exercise. The Committee further extends its appreciation to the nominees for their cooperation during the parliamentary

approval process. The Committee also appreciates the DCI, EACC, HELB, KRA, ODPP and ORPP for providing references and background checks relating to the suitability of the nominees. Finally, I acknowledge and appreciate the Honourable Members of the Committee who sat for long hours and made useful contributions towards the preparation and production of this Report.

On behalf of the Departmental Committee on Justice and Legal Affairs and pursuant to Article 124(4)(b) of the Constitution, section 8(1) of the Public Appointments (Parliamentary Approval) Act, Cap. 7F and the provisions of Standing Order 199(6) of the National Assembly Standing Orders, it is now my duty and privilege to present to the House the Report of the Departmental Committee on Justice and Legal Affairs on the Approval Hearings of Nominees for Appointment as Chairperson and Members of the Independent Electoral and Boundaries Commission.

Hon. Murugara George Gitonga, CBS, MP
Chairman, Departmental Committee on Justice and Legal Affairs

CHAPTER ONE

1 PREFACE

1.1 Establishment of the Committee

1. The Departmental Committee on Justice and Legal Affairs is one of twenty departmental committees of the National Assembly established under **Standing Order 216** whose mandate pursuant to the **Standing Order 216 (5)** is as follows:
    (a) *To investigate, inquire into, and report on all matters relating to the mandate, management, activities, administration, operations and estimates of the assigned ministries and departments;*
    (b) *To study the programme and policy objectives of ministries and departments and the effectiveness of the implementation;*
    (c) *To, on a quarterly basis, monitor and report on the implementation of the national budget in respect of its mandate;*
    (d) *To study and review all legislation referred to it;*
    (e) *To study, assess and analyse the relative success of the ministries and departments as measured by the results obtained as compared with their stated objectives;*
    (f) *To investigate and inquire into all matters relating to the assigned ministries and departments as they may deem necessary, and as may be referred to them by the House;*
    (g) ***To vet and report on all appointments where the Constitution or any law requires the National Assembly to approve**, except those under Standing Order 204 (Committee on Appointments);*
    (h) *To examine treaties, agreements and conventions;*
    (i) *To make reports and recommendations to the House as often as possible, including recommendations of proposed legislation;*
    (j) *To consider reports of Commissions and Independent Offices submitted to the House pursuant to the provisions of Article 254 of the Constitution; and*
    (k) *To examine any questions raised by Members on a matter within its mandate.*

1.2 Mandate of the Committee

2. In accordance with the Second Schedule of the Standing Orders, the Committee is mandated to consider:
    (a) The Judiciary;
    (b) Tribunals;
    (c) Access to Justice;
    (d) Public prosecutions;
    (e) Ethics, Integrity and Anti-corruption;
    (f) Correctional services;
    (g) Community service orders and witness protection;
    (h) Constitutional Affairs;
    (i) Sovereign immunity;
    (j) Elections including referenda;
    (k) Human rights;
    (l) Political parties; and
    (m) The State Law Office including insolvency, law reform, public trusteeship, marriages and legal education.

3. In executing its mandate, the Committee oversights the following Ministries, Departments and Agencies:

(a) The Judiciary;
(b) Judicial Service Commission;
(c) State Department for Correctional Services;
(d) State Law Office and Department of Justice;
(e) State Department for Justice, Human Rights and Constitutional Affairs;
(f) Office of the Director of Public Prosecutions;
(g) Ethics and Anti-Corruption Commission;
(h) Independent Electoral and Boundaries Commission;
(i) Commission on Administrative Justice;
(j) Office of the Registrar of Political Parties;
(k) Witness Protection Agency;
(l) Kenya National Commission on Human Rights;
(m) Kenya Law Reform Commission; and
(n) Council of Legal Education.

1.3 Committee Membership

4. The Committee comprises the following Members:

Chairperson
Hon. Murugara George Gitonga, CBS, MP
Tharaka Constituency
UDA Party

Vice-Chairperson
Hon. Mutuse Eckomas Mwengi, OGW, MP
Kibwezi West Constituency
MCCP Party

Hon. Gladys Boss, MGH, MP
Uasin Gishu Constituency
UDA Party

Hon. Maalim Farah, EGH, MP
Dadaab Constituency
WDM-Kenya

Hon. Onyiego Silvanus Osoro, CBS, MP
South Mugirango Constituency
UDA Party

Hon. Francis Kajwang' Tom Joseph, CBS, MP
Ruaraka Constituency
ODM Party

Hon. Wetang'ula Timothy Wanyoyi, CBS, MP
Westlands Constituency
ODM Party

Hon. (Dr.) Otiende Amollo, SC, EBS, MP
Rarieda Constituency
ODM Party

Hon. Muchira Michael Mwangi, MP
Ol Jorok Constituency
UDA Party

Hon. Muchangi Karemba, CBS MP
Runyenjes Constituency
UDA Party

Hon. Makali John Okwisia, MP
Kanduyi Constituency
FORD-Kenya

Hon. Mogaka Stephen M., MP
West Mugirango Constituency
Jubilee Party

Hon. Aden Daud, EBS, MP
Wajir East Constituency
Jubilee Party

Hon. Siyad Amina Udgoon, MP
Garissa County (CWR)
Jubilee Party

Hon. CPA Suleka Hulbale Harun, MP
Nominated Member
UDM Party

1.4 Committee Secretariat

5. The Committee is facilitated by the following staff:

Mr. Ahmed Salim Abdalla
Clerk Assistant I / Head of Secretariat

Mr. Ronald Walala
Senior Legal Counsel

Mr. Abdikafar Abdi
Clerk Assistant III

Ms. Jael Ayiego
Clerk Assistant III

Mr. Isaac Nabiswa
Legal Counsel II

Mr. Omar Abdirahim
Fiscal Analyst I

Ms. Vivienne Ogega
Research Officer III

Mr. John Nduaci
Serjeant-At-Arms

Mr. Meldrick K. Sakani
Audio Assistant

Ms. Mary Kamande
Public Communications Officer III

Mr. Calvin Karung'o
Media Relations Officer III

Mr. Silas Opanga
Hansard Reporter III

6. Further the Committee Secretariat was supported by the following technical officers:

(i) Mr. Dennis Ogechi - Clerk Assistant I
(ii) Mr. Brian Githinji - Research Officer III
(iii) Mr. Moses Amunavi - Clerk Assistant III
(iv) Mr. Danton Kimutai - Audio Assistant
(v) Mr. Kelvin Lengasi - Audio Assistant
(vi) Ms. Cynthia Chemiryo - ICT Officer
(vii) Mr. Said Wako - Serjeant-At-Arms
(viii) Ms. Mwanaisha Juma - Serjeant-At-Arms
(ix) Mr. Shawn Ngoyo - JLAC Intern

CHAPTER TWO

2 BACKGROUND INFORMATION

2.1 Legal Framework

7. The Committee was guided by the following provisions of the Constitution and statutes in executing its mandate:
    (1) Article 10 of the Constitution on the national values and principles of governance;
    (2) Chapter 6 of the Constitution on leadership and integrity;
    (3) Article 77 of the Constitution on restriction on activities of State Officers;
    (4) Article 78 of the Constitution on dual citizenship;
    (5) Article 88(2) and (3) of the Constitution on eligibility for appointment as a Member of the IEBC;
    (6) Article 118 of the Constitution on public participation;
    (7) Article 124(4) of the Constitution on consideration of persons for appointment to public office;
    (8) Article 232 of the Constitution on values and principles of public service;
    (9) Article 250(2) of the Constitution on the appointment process of the Chairperson and Members of a constitutional commission;
    (10) The Independent Electoral and Boundaries Commission Act, Cap. 7C;
    (11) The Public Appointments (Parliamentary Approval) Act, Cap. 7F;
    (12) The Access to Information Act, Cap. 7M;
    (13) The Leadership and Integrity Act, Cap. 185C;
    (14) The Ethics and Anti-Corruption Commission Act, Cap. 7H; and
    (15) The Public Officer Ethics Act, Cap. 185B.

2.2 Notification of Nominations

8. Sections 3 and 5 of the Public Appointments (Parliamentary Approval) Act, Cap. 7F stipulate as follows:

> "***3. Exercise of powers of appointment***
> *An appointment under the Constitution or any other law for which the approval of Parliament is required shall not be made unless the appointment is approved or deemed to have been approved by Parliament in accordance with this Act.*
>
> ***5. Notification of nomination***
> *(1) An appointing authority shall, upon nominating a person for an appointment to which this Act applies, notify the relevant House of Parliament accordingly.*
> *(2) A notification under subsection (1) shall be —*
> *(a) in writing;*
> *(b) be lodged with the Clerk of the relevant House of Parliament.*
> *(3) A notification of appointment shall be accompanied by information concerning the nominee, having regard to the issues mentioned in section 7.*
> *(4) For purposes of this Act, a notification of nomination shall be deemed to be duly given on the day on which it complies fully with subsections (2) and (3)."*

9. Pursuant to sections 5(4) and 7 of the IEBC Act, Cap. 7C as read with the aforementioned provisions of the law, H.E. the President, through the Head of Public Service, transmitted to the Rt. Hon. Speaker of the National Assembly the Presidential Nomination Certificate

No. 5 of 2025, the Report of the Selection Panel and the nominees' *curricula vitae* vide letter referenced *EOP/CAB.26/4A/VOL.VI/(145)* dated 8th May 2025 *(Annexure 1)*.

2.3 Notification to the House and Referral to the Committee

10. Standing Order 42(2) of the National Assembly Standing Orders provides that:

> *"If a message is received from the President, at a time when the House is not in session, the Speaker shall forthwith cause the message to be transmitted to every Member and shall report the message to the House on the day the House next sits."*

11. To this end, therefore, the Rt. Hon. Speaker, vide Notification No. 007 of 2025 dated 9th May 2025 and Message No. 004 of 2025 dated 27th May 2025 *(Annexure 2)* conveyed to the House the Message from H.E. the President nominating one (1) person for appointment as Chairperson of the IEBC and six (6) persons for appointment as Members of the IEBC.

12. In addition, and pursuant to sections 4 and 8 of the Public Appointments (Parliamentary Approval) Act, Cap. 7F, the Rt. Hon. Speaker referred the names and *curricula vitae* of the nominee to the Departmental Committee on Justice and Legal Affairs for approval hearing and reporting to the House within twenty-eight (28) days.

2.4 Notification to the Public

13. Article 118 of the Constitution provides that *Parliament shall facilitate public participation and involvement in the legislative business and other business of Parliament and its Committees.*

14. Section 6(4) of the Public Appointments (Parliamentary Approval) Act, Cap. 7F and Standing Order 45(3) of the National Assembly Standing Orders further provide that the Clerk shall notify the public of the time and place for holding an approval hearing at least seven days prior to the hearing.

15. Accordingly, the Clerk of the National Assembly placed an advertisement in the print media on 12th May 2025 notifying the nominees and the general public that the Committee would conduct the approval hearings on 26th May 2025. Subsequently, vide an advertisement placed in the print media on 30th May 2025 the Committee informed the nominees and the general public that the approval hearings would be held on 31st May 2025 at the Mini Chamber, First Floor, County Hall, Parliament Buildings *(Annexure 3)*.

2.5 Notification to the Nominees

16. The Clerk of the National Assembly vide letters dated 12th and 29th May 2025 referenced *NA/DDC/JLAC/2025 (029-035)* and *NA/DDC/JLAC/2025 (042-048) (Annexure 4)* invited the nominees for the approval hearings in accordance with section 6(3) of the Public Appointments (Parliamentary Approval) Act, Cap. 7F.

2.6 Clearance and Compliance Requirements

17. Vide letters dated 12th May 2025 and referenced NA/DDC/JLAC/2025(023), (024), (0250, (026), (027) and (028) the Clerk of the National Assembly wrote to the DCI, EACC, HELB, KRA, ODPP, ORPP, CUE and various tertiary institutions *(Annexure 5)* requesting for reports with respect to the nominees on the following matters:
    (a) criminal records;
    (b) ethics and integrity;
    (c) higher education loan repayment(s);

(d) tax compliance;
(e) active criminal court proceedings;
(f) political party affiliations;
(g) authenticity of academic certificates.

18. In addition, the Clerk of the National Assembly vide letters dated 13th May 2025 referenced *NA/DDC/JLAC/2025/037, 038, 039, 040* wrote to the CUE, University of Nairobi, Moi University and Kenyatta University, respectively, requesting for reports relating to the authenticity of the nominees' academic certificates.

19. The following institutions wrote back to the National Assembly clearing the nominees: HELB vide letter *Ref No. HELB/RR/112009/V/401* dated 16th May 2025; KRA vide letter *Ref No. KRA/5/1002/5(12385)* dated 22nd May 2025; ODPP vide letter Ref No. ODPP/CONF/5/50A dated 19th May 2025; and ORPP vide letter *Ref No. RPP/ORG/34 VOL. IX (5)* dated 15th May 2025 *(Annexure 6)*.

20. The DCI vide letter *Ref No. DCI/CRO/SEC/6/7/2/A/VOL.XVII/4* dated 21st May 2025 indicated that it had conducted forensic fingerprint analysis and confirmed that Mr. Erastus Edung Ethekon, Ms. Ann Njeri Nderitu, Mr. Hassan Noor Hassan and Ms. Fahima Araphat Abdallah had no previous criminal records. Further, they advised that Mr. Moses Alutalala, Ms. Mary Karen Sorobit and Mr. Francis Odhiambo Aduol present themselves to the nearest Huduma Centre DCI Desk for fingerprinting services. Notably, during the approval hearings, the three nominees provided individual clearance certificates Ref. no. *PCC-L5SRBNE7Y* dated 2nd December 2024, *PCC-R6SLMNYGP* dated 28th May 2025 and *PCC-5GSBYV44Y* dated 26th May 2025 from the DCI *(Annexure 6)*.

21. Vide letter *Ref No. EACC.7/10/5 VOL XXXII (28)* dated 16th May 2025, the EACC noted that it has not undertaken any investigations pursuant to its mandate against Mr. Erastus Ethekon, Ms. Ann Nderitu, Mr. Moses Alutalala, Ms. Mary Karen Sorobit, Mr. Francis Aduol and Ms. Fahima Araphat. It further stated that it investigated allegations of procurement irregularities at the National Youth Service where Mr. Hassan Noor Hassan and others were charged in court. Mr. Hassan Noor Hassan was acquitted of the charges and is not under any other investigation.

22. As at the time of approval hearing, the CUE had not responded.

2.7 Criteria for Consideration during the Approval Hearings

23. Section 6(7) and (8) of the Public Appointments (Parliamentary Approval) Act, Cap. 7F provides that:

"(7) An approval hearing shall focus on a candidate's academic credentials, professional training and experience, personal integrity and background.

(8) The criteria specified in the Schedule shall be used by a Committee during an approval hearing for the purposes of vetting a candidate."

24. Additionally, section 7 of the Act provides that the issues for consideration by the relevant House of Parliament in relation to any nomination shall be:

(a) the procedure used to arrive at the nominee;
(b) any constitutional or statutory requirements relating to the office in question; and

(c) the suitability of the nominee for the appointment proposed having regard to whether the nominee's abilities, experience and qualities meet the needs of the body to which nomination is being made.

25. While conducting the approval hearings, the Committee was guided by the provisions of section 6(7) and (8) and section 7 of the Public Appointments (Parliamentary Approval) Act, Cap. 7F.

2.7.1 Procedure for Nomination

26. Article 250 of the Constitution provides that:

"Composition, appointment and terms of Office.

(1) Each commission shall consist of at least three, but not more than nine, members.

(2) The chairperson and each member of a commission, and the holder of an independent office, shall be—

(a) identified and recommended for appointment in a manner prescribed by national legislation;

(b) approved by the National Assembly; and

(c) appointed by the President.

(3) To be appointed, a person shall have the specific qualifications required by this Constitution or national legislation.

(4) Appointments to commissions and independent offices shall take into account the national values referred to in Article 10, and the principle that the composition of the commissions and offices, taken as a whole, shall reflect the regional and ethnic diversity of the people of Kenya.

(5) The chairperson and each member of a commission, and the holder of an independent office, shall be—

(a) identified and recommended for appointment in a manner prescribed by ***national legislation;***

(b) approved by the National Assembly; and

(c) appointed by the President."

27. Section 5 of the IEBC Act, Cap. 7C provides that:

"Composition and appointment of the Commission

(1) The Commission shall consist of a chairperson and six other members appointed in accordance with Article 250(4) of the Constitution and the provisions of this Act.

(2) The chairperson and members of the Commission shall be appointed in accordance with the procedure set out in the First Schedule.

(3) The process of replacement of a chairperson or a member of the Commission shall commence at least six months before the lapse of the term of the chairperson or member of the Commission.

(4) The procedure set out in the First Schedule shall apply, with the necessary modifications, whenever there is a vacancy in the Commission."

28. In accordance with the aforementioned provisions and in exercise of his powers in Article 250(2)(c) of the Constitution and sections 5(4) and 7(1) of the IEBC Act, Cap. 7C, H.E. the President vide Gazette Notice No. 1901 dated 14th February 2023 and Gazette Notice No. 2643 dated 1st March 2023 *(Annexure 7)*, declared vacancies in the positions of Chairperson and Members of the IEBC.

29. Paragraph 1(1) of the First Schedule to the IEBC Act, Cap. 7C provides that:

"Declaration of vacancy in the Office of Chairperson or Member of the Commission

(1) At least six months before the lapse of the term of the chairperson or member of the Commission or within fourteen days of the declaration of a vacancy in the office of the chairperson or member of the Commission under the Constitution or this Act, the President shall appoint a selection panel consisting of nine persons for the purposes of appointment of the chairperson or member of the Commission."

30. Vide Gazette Notice No. 715 dated 27th January 2025 *(Annexure 7)* and pursuant to aforementioned provision, H.E. the President appointed a Selection Panel for the recruitment of nominees for appointment as Chairperson and Members of the IEBC.

31. Paragraph 3 of the First Schedule to the IEBC Act, Cap. 7C provides as follows regarding the procedure of selecting qualified persons for members of IEBC:

"(1) The selection panel shall, within seven days of its appointment, invite applications from qualified persons and publish the names of all applicants and their qualifications in the Gazette, two newspapers of national circulation and on the website of the Parliamentary Service Commission.

(2) The selection panel shall consider the applications, shortlist and interview the applicants.

(3) The interviews under subparagraph (2) shall be conducted in public.

(4) After conducting interviews under subparagraph (2), the selection panel shall select two persons qualified to be appointed as chairperson and nine persons qualified to be appointed as members of the Commission and shall forward the names to the President for nomination of one person for appointment as the chairperson and six persons for appointment as members.

(5) *The President shall, within seven days of receipt of the names under sub-paragraph (4), forward the list of nominees to the National Assembly for approval in accordance with the Public Appointments (Parliamentary Approval) Act (Cap. 7F)."*

32. The Selection Panel advertised, shortlisted and interviewed the applicants and selected two persons qualified for appointment as Chairperson and nine persons qualified for appointment as Members of the IEBC. Subsequently, the Selection Panel forwarded the names of the selected candidates to H.E. the President for nomination in accordance with paragraph 3(4) of the First Schedule to the IEBC Act, Cap. 7C.

33. Accordingly, H.E. the President, through the Head of Public Service, forwarded the names of Mr. Erastus Edung Ethekon for appointment as Chairperson of the IEBC; and Ms. Ann Njeri Nderitu, Mr. Moses Alutalala Mukhwana, Ms. Mary Karen Sorobit, Mr. Hassan Noor Hassan, Mr. Francis Odhiambo Aduol and Ms. Fahima Araphat Abdallah for appointment as Members of the IEBC to the National Assembly for approval in accordance with Article 250(2)(b) of the Constitution, paragraph 3(5) of the First Schedule to the IEBC Act, Cap. 7C and section 3 of the Public Appointments (Parliamentary Approval) Act, Cap. 7F.

34. Paragraph 5 of the First Schedule to the IEBC Act, Cap 7C provides that the short-listing, nomination and appointment of Chairperson and Members of the IEBC should ensure regional balance and that no more than two-thirds of the members are of the same gender.

2.7.2 *Constitutional and Statutory Requirements*

35. The Committee was guided by the following provisions of law on the requirements for appointment to the State offices:

(a) National Values and Principles of Governance

36. Article 10 of the Constitution provides for the national values and principles of governance which State officers must abide by in discharging their mandate. They include: patriotism; national unity; sharing and devolution of power; the rule of law; democracy and participation of the people; human dignity; equity; social justice; inclusiveness; equality; human rights; non-discrimination and protection of the marginalized; good governance; integrity; transparency and accountability; and sustainable development.

(b) Conduct of State Officers

37. Article 75 of the Constitution requires a State Officer, whether in public or private life to behave in a manner that avoids conflict between personal interest and public official duties. The Article further prohibits a State officer who has been dismissed or otherwise removed from office for contravention of provisions of Chapter Six of the Constitution from holding any other State office.

38. Article 77 of the Constitution outlines that a full-time State officer must not participate in any other gainful employment and that any appointed State officer must not hold office in a political party.

39. Moreover, the Constitution under Article 78 further stipulates that a State officer must not hold dual citizenship but instead shall be a citizen of Kenya only.

40. Article 232 provides for the values and principles of public service as high standards of professional ethics; efficient, effective and economic use of resources; responsive, prompt, effective, impartial and equitable provision of services; involvement of the people in the process of policy-making; accountability for administrative acts; transparency and provision to the public of timely, accurate information; fair competition and merit as the basis of appointments and promotions; representation of Kenya's diverse communities; and affording adequate and equal opportunities for appointment, training and advancement, at all levels of the public service of men and women, members of all ethnic groups and persons with disabilities.

41. The Public Officer Ethics Act, Cap. 185B outlines the obligations of a public officer as professionalism; carrying out duties in accordance with the law; prohibition from unjust enrichment; avoiding conflict of interest; not using the office as an avenue for soliciting or collecting *harambees*; not acting for foreigners; care of property; political neutrality, not practising nepotism or favouritism; giving impartial advice; conducting private affairs in a way that maintains public confidence; not engaging in sexual harassment; and submission of a declaration of income, assets and liabilities once every two years.

(c) *Qualifications for Appointment as Chairperson and Members of the IEBC*

42. Article 250(2)(a) of the Constitution contemplates that the IEBC Act, Cap. 7C shall prescribe the manner in which the Chairperson and Members of the IEBC shall be appointed.

43. Section 6(1) of the IEBC Act, Cap. 7C provides for the qualifications of the Chairperson of the IEBC as follows:

"The chairperson of the Commission shall be a person who is qualified to hold the office of judge of the Supreme Court under the Constitution"

44. Article 166(3) of the Constitution provides for the qualifications of a judge of the Supreme Court to include:

" (a) at least fifteen years' experience as a superior court judge; or
(b) at least fifteen years' experience as a distinguished academic, judicial officer, legal practitioner or such experience in other relevant legal field; or
(c) held the qualifications specified in (a) and (b) for a period amounting, in aggregate, to fifteen years."

45. Section 6(2) of the IEBC Act, Cap. 7C provides for the qualifications of a member of the IEBC as follows:

" (b) holds a degree from a recognized university;
(c) has proven knowledge and at least ten years' experience in any of the following fields—
(i) electoral matters;
(ii) management;
(iii) finance;
(iv) governance;
(v) public administration;
(vi) law;
(vii) information and communication technology; and
(viii) accounting.
(d) meets the requirements of Chapter Six of the Constitution."

(d) Leadership and Integrity

46. The Committee, in determining the suitability of the nominees, was also guided by the provisions on leadership and integrity as outlined under Chapter Six of the Constitution. In particular, Article 73(2) of the Constitution provides that the guiding principles of leadership and integrity include:
    (a) selection on the basis of personal integrity, competence and suitability, or election in free and fair elections;
    (b) objectivity and impartiality in decision making, and in ensuring that decisions are not influenced by nepotism, favouritism, other improper motives or corrupt practices;
    (c) selfless service based solely on the public interest, demonstrated by
        (i) honesty in the execution of public duties; and
        (ii) the declaration of any personal interest that may conflict with public duties.
    (d) accountability to the public for decisions and actions; and
    (e) discipline and commitment in service to the people.

47. In addition, the Committee considered section 10 of the Leadership and Integrity Act, Cap. 185C in particular which provides that:

"A State officer shall, to the best of their ability—
(a) carry out the duties of the office efficiently and honestly;
(b) carry out the duties in a transparent and accountable manner;
(c) keep accurate records and documents relating to the functions of the office; and

(d) report truthfully on all matters of the organization which they represent."

2.7.3 *Suitability of the nominees for the proposed appointment having regard to whether the nominees' abilities, experience and qualities meet the needs of the offices to which nomination are being made*

48. The suitability of nominees was assessed after scrutiny of the nominees' academic credentials, professional training and experience, personal integrity, background and qualities as well as their performance during the approval hearings conducted on 31st May 2025.

CHAPTER THREE

3 Memoranda from the Public on Suitability of Nominees

49. Article 118 of the Constitution provides that Parliament shall facilitate public participation and involvement in the legislative business and other business of Parliament and its Committees.

50. Section 6(9) of the Public Appointments (Parliamentary Approval) Act, Cap. 7F provides that *"any person may, prior to the approval hearing and by* ***written statement on oath****, provide the Clerk* ***with evidence contesting the suitability of a candidate*** *to hold office to which the candidate has been nominated".*

51. Pursuant to Article 118 of the Constitution as read with section 6(9) of Public Appointments (Parliamentary Approval) Act, Cap. 7F, the Clerk of the National Assembly placed an advertisement in the print media on 12th May, 2025 inviting the public to submit memoranda by way of written statement on oath (affidavit) on the suitability or otherwise of the nominees in conformity with section 6(9) of the Public Appointments (Parliamentary Approval) Act.

52. The advertisement indicated that the submissions were to be received on or before 21st May, 2025 at 5.00 pm. At the close of the submission deadline, the Committee had received ten (10) memoranda.

53. Six (6) memoranda were submitted in support of the nominees by the African Inland Church, Milimani, Nairobi; Nakuru County Public Opinion Consultative Initiative (2); Bunge la Mwananchi Social Movement; Mr. George Mukeywa Kisaka; and Mr. Justus Mutuku.

54. **Four (4) of the memoranda** contested the suitability of the nominees out of which only **three (3) memoranda were written statements on oath** that complied with section 6(9) of the Public Appointments (Parliamentary Approval) Act, Cap. 7F *(Annexure 9)*. One memorandum by a Mr. Zakariah Eyauma was an unsworn statement and hence inadmissible in the approval hearings.

3.1 Memoranda that complied with section 6(9) of the Public Appointments (Parliamentary Approval) Act

55. The Committee received three (3) statements on oath sworn by Dr. Magare Gikenyi, Mr. Kelvin Roy Omondi and Ms. Sheila Masinde contesting the suitability of the nominees.

3.1.1 Memorandum by Dr. Magare Gikenyi

56. The deponent challenged the suitability of Mr. Erastus Edung Ethekon as the chairperson of IEBC and averred that the nominee is likely to be biased in the performance of his functions based on his affiliation with the Mr. Josephat Nanok who is the current Deputy Chief of Staff at State House.

57. The deponent objected to the appointment of Ms. Mary Karen Sorobit as a member of the IEBC and asserted that the nominee is disqualified for appointment as a member of IEBC since the nominee was an Executive Director and member of a governing organ of Jubliee Party, contrary to the provisions of Article 88(2) of the Constitution.

58. On the appointment of Mr. Hassan Noor Hassan, the deponent claimed that the appointment was not transparent contrary to the provisions of Article 10, 73 and 232 of the Constitution. It was his view that the IEBC Selection Panel failed to explain the circumstances under which the nominee was shortlisted.

59. Additionally, the deponent contested the appointment of Ms. Anne Njeri Nderitu as a member of IEBC and averred that the nominee is disqualified for appointment as a member of IEBC because the nominee is a State officer serving as the Registrar of Political Parties, contrary to the provisions of Article 88(2) of the Constitution.

60. Lastly, the deponent objected to the appointment of all the nominees and asserted that the appointment does not take into account the national values outlined in Article 10 of the Constitution and fails to reflect the regional and ethnic diversity of the people of Kenya.

3.1.2 Memorandum by Mr. Kelvin Roy Omondi

61. The deponent objected to the appointment of all the nominees and asserted that the appointment was unconstitutional as it did not meet the requirements espoused under Articles, 10, 232, 250(4) of the Constitution of Kenya as read with the IEBC Act, Cap. 7C.

62. He deponed that the Mr. Hassan Noor Hassan was never shortlisted for the interviews and was only sneaked in through an addendum contrary to the selection and nomination process under the IEBC Act, Cap. 7C.

63. He averred that the nomination of Ms. Mary Karen Sorobit is unconstitutional and unlawful since she was, at the time of her nomination, a member and office bearer of a political party having served as a county chairperson of the Jubliee Party within the preceding five years; contrary to the provisions of Article 88(2) of the Constitution.

64. Additionally, he claimed that the nomination of Mr. Erastus Edung Ethekon as the Chairperson of IEBC is unconstitutional and illegal as his nomination was laced with perception of a likelihood of bias on account of affiliation with Mr. Josephat Nanok, who is the Deputy Chief of Staff in State House.

65. The deponent further alleged that the nomination of the seven (7) persons is unconstitutional because the Selection Panel failed to publicize their report contrary to the provisions of Article 35 of the Constitution.

66. Lastly, he alleged that contrary to the recommendations of the National Dialogue Committee (NADCO), the President failed to consult with the majority party and minority party in Parliament prior to nominating the persons.

3.1.3 Memorandum by Ms. Sheila Masinde

67. The deponent challenged the nomination of Mr. Hassan Noor Hassan on the basis that the nominee was unlawfully shortlisted and interviewed thus violating the transparency and integrity of the selection process under the Constitution and the IEBC Act, Cap. 7C.

68. Furthermore, the deponent alleged that the nomination by the President included persons who are ineligible for appointment as members of the IEBC. Also, she alleged that the

nomination fails to include persons with disabilities contrary to Article 232(1)(i) of the Constitution.

3.2 Notification of the Nominees of the Issues Raised in the Memoranda

69. The Clerk of the National Assembly vide letters referenced *NA/DDC/JLAC/2025/042-048* dated 29th May 2025 *(Annexure 4)* wrote to the nominees to respond to issues that were raised in the affidavits by the public pursuant to Section 6(9) of the Act contesting their suitability for appointment to office.

70. During the approval hearings, the Committee examined the nominees on the issues that were raised in the memoranda. The responses by the nominees and the observations of the Committee on the issues raised by the public are contained in Chapter Four of this Report.

CHAPTER FOUR

4 APPROVAL HEARING OF NOMINEES

71. The Committee held a sitting on 31st May 2025 to deliberate on the approval hearings and noted the following:
    (1) The nominees had not notified the Clerk of the National Assembly of their withdrawal from the approval process as outlined in section 6(10) of the Public Appointments (Parliamentary Approval) Act, Cap. 7F.
    (2) Article 27(8) of the Constitution as read with paragraph 5 of the First Schedule to the IEBC Act, Cap. 7C provides for gender equity, that not more than two-thirds of the members of elective or appointive bodies shall be of the same gender. Out of the seven nominees, four (4) were men and three (3) women thereby in conformity with this provision.
    (3) The shortlisting and nomination process adhered to the requirement to take into account regional and ethnic balance as provided for in paragraph 5 of the First Schedule to the IEBC Act, Cap 7C.

72. The Committee, therefore, proceeded to examine the nominees on the areas set out in sections 6(7), 6(8) and 7 of the Public Appointments (Parliamentary Approval) Act, Cap. 7F as follows:

4.1 Mr. Erastus Edung Ethekon – Nominee to the Office of Chairperson of IEBC

73. The nominee appeared before the Committee on 31st May 2025 and was vetted under oath to examine his suitability. The Committee noted the following:

4.1.1 Questions from General Questionnaire

Citizenship, Date and Place of Birth

74. The nominee is a male Kenyan citizen and does not hold any other citizenship. He was born on 2nd October 1976 in Turkana County.

Academic and Professional Qualifications

75. The nominee is a legal practitioner and Advocate of the High Court of Kenya, a strategic programmes coordinator and technical advisor. He holds:
    (a) 2016: Master of Laws (LL.M) in Oil, Gas and Energy Law, the University of Derby, United Kingdom;
    (b) 2013: Master of Science (MSc.) in Project Management, the University of Liverpool, United Kingdom;
    (c) 2012: Master of Arts (M.A) in Peace, Conflict and Development Studies, Universidad Jaume I, Valencia, Spain;
    (d) 2007: Post Graduate Certificate in Implementation of International Human Rights Treaties, University of Nottingham, United Kingdom (British Foreign & Commonwealth Chevening Fellowship);
    (e) 2003: Post Graduate Diploma in Law, the Kenya School of Law (KSL), Nairobi; and
    (f) 2001: Bachelor of Laws (LL.B), University of Nairobi.

Employment Record and Work Experience

76. The nominee has worked in the following capacities:

(a) 2024 to date: Expert on Peace, Security and Development Nexus and Demographic Dividend Programmes, the African Union Development Agency–NEPAD, Johannesburg, South Africa;
(b) 2004 to date: Consultant and Partner, Northern Consulting Solution and E. Ethekon & Co. Advocates, Nairobi, Kenya;
(c) 2018-2024: County Attorney, Turkana County Government;
(d) 2015-2018: Program Coordinator and Chief Technical Advisor on Area-Based Development Programming in Kenya, Office of the United Nations Resident Coordinator, Nairobi;
(e) 2016: Program Advisor for the United Nations Development Programme, Regional Service Centre for Africa & Africa Union (AU) Addis Ababa, Ethiopia;
(f) 2007-2015: Programs Management Specialist, United Nations Development Program (UNDP), Enhanced Governance, Conflict Prevention and Peacebuilding Unit, Nairobi;
(g) 2005-2007: Senior Human Rights Officer for Research, Policy, Legislation and International Human Rights Treaties, Kenya National Commission on Human Rights & Equality (KNCHR);
(h) 2004-2005: Founding Director, Northern Frontier Districts Center for Human Rights and Research, Nairobi;
(i) 2003: Legal Counsel Ali and Associates, Nairobi;
(j) 2002-2003: Research Associate, Parliament of Kenya/State University of New York Centre for International Development;
(k) 2001-2002: Associate Lawyer (Legal Apprenticeship), Musysimi & Co. Advocates, Nairobi; and
(l) 1997-2002: Registration and Presiding Officer, Electoral Commission of Kenya (ECK), Nairobi.

Honours and Awards

77. The nominee has received the following awards:
(a) Head of State Commendation (HSC) by H.E. President Mwai Kibaki;
(b) Gold Award by the Presidential Award Scheme in Kenya (Equivalent of the Duke of Edinburgh Award);
(c) Certificate in Facilitating Dialogue and Mediation Processes, Folke Barnadotte Academy (Sweden); and
(d) Certificate in Strategic Leadership Development Programme (SLDP), Kenya School of Government (KSG).

Memberships and Professional Associations

78. The nominee indicated that he is:
(a) Member, Law Society of Kenya (LSK);
(b) Alumni, Foreign and Commonwealth Chevening Fellowship;
(c) Member, Pan African InterAction Leadership Network; and
(d) Associate Fellow, East African Parliamentary Institute (EAPI).

Published Writings

79. The nominee indicated that he has the following publications:
(a) Ethekon, E 2016, "Evaluating the Legal, Political and Commercial Risks in the Emerging Oil and Gas Sector in Kenya", Masters Dissertation, University of Derby, Derby.

(b) Ethekon, E 2012, "Risk Management in Selected International Development Cooperation Projects in Kenya", Masters Dissertation, University of Liverpool, Liverpool.
(c) Ethekon, E 2012, "Terrorism and Human Rights in Kenya", Masters Dissertation, Universidad Jaume I, Valencia.

Public Office, Political Activities and Affiliations

80. The nominee stated that he was appointed and served as County Attorney, Turkana County from 2018 to 2024 and Senior Human Rights Officer, KNCHR from 2005 to 2007.

Integrity

81. The nominee submitted that he has not been charged in a court of law, nor has he been adversely mentioned in any investigatory report produced by Parliament or a Commission of Inquiry within the past three years. In addition, the nominee stated that he has never been dismissed or removed from office for violating the provisions outlined in Article 75 of the Constitution.

Income and Net Worth

82. The nominee estimated his net worth to be Kshs. 276,882,237 comprising of land, livestock, shares and motor vehicles. He indicated his current sources of income to include salary from employment, dividends and expected gratuity from the Turkana County Government.

Potential Conflict of Interest

83. The nominee declared that he is currently not associated with any persons or matters that would present a potential conflict of interest should he assume the position of the Chairperson of the IEBC. If a conflict of interest were to arise, he stated that he would resolve it according to the provisions of the law.

Pro Bono and Charity Work

84. The nominee indicated that he contributes to the building of churches, to the advancement of education by paying school fees for needy students and supporting the endowment fund of Starehe Boys Centre. He is also a mentor.

4.1.2 General and Sector Specific Questions for the Nominee

85. The Committee posed several questions to the nominee on his suitability for appointment as Chairperson of the IEBC. The nominee responded as follows:

On inspiring confidence and ensuring free, fair, credible and verifiable elections

86. The nominee stated that the foundation for credible elections lies in Kenyans developing self-trust, which will naturally translate into confidence in the Constitution, legal frameworks, regulations and the institutions established to protect electoral integrity.

87. He committed to be strictly guided by the law in both interpreting the existing electoral frameworks and in holding accountable any individuals or institutions that undermine the electoral process through malpractice.

On his nomination process

88. The nominee asserted that he applied for both the position of Chairperson and Member of the Commission through the legally prescribed process. He underwent rigorous interviews, background checks, and all requisite vetting procedures.

On the history of electoral violence

89. The nominee acknowledged Kenya's painful history of electoral violence and pledged to be part of the solution. He committed to working closely with relevant institutions to build resilient systems that prevent a recurrence of such turmoil and eliminate electoral malpractice. Central to his vision is the institutionalization of robust internal mechanisms within the IEBC to guarantee credible, secure, and transparent elections.

90. He further reassured the Committee of his unwavering patriotism, stating he would not retreat to his residence in South Africa in the face of electoral challenges, but would stand with the country and serve with integrity in its hour of need.

On use of digital technology in elections

91. The nominee noted that he would leverage on technology as a catalyst for enhancing the integrity and efficiency of Kenya's electoral process. He underscored the importance of consulting widely with technology experts to identify and implement digital solutions tailored to the Kenyan context.

92. Further, he pledged to work collaboratively with stakeholders to combat the growing threat of misinformation and disinformation, which undermine electoral credibility.

93. Recognizing the transformative power of the youth, the nominee also highlighted their potential to drive digital innovation and provide homegrown technological solutions that can safeguard and modernize Kenya's democratic processes.

On his suitability for the role

94. The nominee underscored that his extensive expertise in International Human Rights Law squarely aligns with the constitutional threshold set out in Article 166(3)(b). He affirmed that his legal background not only meets the formal requirements but also equips him with a strong foundation to uphold the rule of law, protect democratic rights, and steward the IEBC in accordance with the spirit and letter of the Constitution.

95. He added that he brings a blend of extensive experience, a wide network of professional relationships, and an unwavering passion for public service to the Commission. He emphasized his deep, personal commitment to safeguarding and strengthening Kenya's electoral integrity, vowing to serve with dedication, impartiality, and a vision anchored in restoring public trust and upholding democratic principles.

On relationship with the former Governor of Turkana

96. The nominee clarified that his association with the former Governor of Turkana County stemmed solely from his official role as County Attorney, a professional engagement that concluded with the end of his term in 2022. He stated that he continued to serve under the succeeding Governor for an additional two years which indicates that his tenure was not tied to the tenure of the Governor. He added that he is not related to the Governor, in any way.

97. The nominee gave a firm assurance to the Committee that he will remain independent and resist influence from the Executive or any other high office. He emphasized his unwavering commitment to fairness, impartiality, and constitutional fidelity, underscoring this by swearing an affidavit as a solemn pledge to uphold the integrity of the office and safeguard the sovereignty of the electoral process.

On election costs

98. The nominee observed that the high cost of elections in Kenya is closely tied to the prevailing deficit of public trust in the electoral process. To address this, he pledged to implement a robust, proactive media and communications strategy aimed at enhancing transparency, fostering public confidence, and inviting greater scrutiny and citizen engagement. He noted that he would open up the IEBC to continuous public dialogue and accountability in seeking to rebuild trust and reduce the financial and social costs of managing elections.

On voter registration, turnout and pending by-elections

99. The nominee acknowledged the growing voter apathy and declining turnout, attributing it to widespread disillusionment and mistrust in the electoral system. To counter this, he outlined a commitment to restore public confidence by accelerating voter registration drives and deploying targeted, inclusive communication strategies that inspire civic engagement and broaden participation.

100. Additionally, he addressed the pressing issue of delayed by-elections in affected areas, attributing the lapse to the current vacancies within the IEBC. He assured the Committee that, if appointed, the Commission under his leadership would act swiftly and lawfully to conduct all pending by-elections and reaffirmed the Commission's mandate to uphold electoral justice and representation.

On ensuring harmony in the IEBC

101. The nominee pledged to institute a comprehensive induction program for all Commissioners, aimed at deepening their understanding of institutional roles, responsibilities, and ethical obligations while fostering internal cohesion and teamwork.

102. He further committed to establishing robust and credible dispute resolution mechanisms, leveraging his extensive experience in conflict mediation and legal arbitration. He also emphasized the importance of engaging religious institutions as trusted partners in promoting social harmony and resolving electoral disputes through non-adversarial, community-driven approaches.

On his education funding and sponsorship

103. The nominee clarified that his educational journey has been shaped by merit, resilience, and diverse forms of institutional support. He was a beneficiary of the late Dr. Geoffrey Griffin's scholarship program for needy students at Starehe Boys' Centre. His undergraduate studies in law at the University of Nairobi were sponsored by the Government of Kenya, while his Master of Laws (LL.M) was fully self-funded. He further pursued a Master of Arts in Peace, Conflict and Development Studies with sponsorship from the Government of Valencia, and later obtained a Master of Science in Project Management through a scholarship awarded by the United Nations Development Programme (UNDP), under whose employment he served.

4.1.3 Nominee's Response to Allegations arising from Memoranda

104. The nominee responded to the Affidavits contesting his suitability vide an Affidavit sworn on 30th May, 2025 *(Annexure 10)* as follows:

(a) On perceived bias in favour of the President and impartiality, the nominee noted that:
   (i) the claim is baseless and unsupported by evidence and he has never held any political office; has never been a member of a political party; and has never engaged in partisan activities; and
   (ii) his professional record as County Attorney for Turkana County and legal advisor at AUDA-NEPAD demonstrates impartial service.

(b) On affiliation with Mr. Josphat Nanok, the nominee stated that:
   (i) his relationship with Mr. Nanok was strictly professional and limited to his role as county attorney; and
   (ii) he has no personal, familial or political ties with Mr. Nanok and that their professional engagement ended in 2022.

(c) On lack of regional and ethnic balance in the appointments, the nominee stated that:
   (i) Article 250(4) of the Constitution requires that IEBC, as a whole, reflect regional and ethnic diversity. His nomination, alongside other commissioners from diverse regions, contributes to the achievement of this balance; and
   (ii) as a person from Turkana, he represents a historically marginalized region thereby his nomination enhances inclusivity.

(d) On lack of transparency in the process by the Selection Panel, the nominee stated that:
   (i) the Selection Panel complied with the IEBC Act by publishing vacancy notices on 1st February, 2025 and shortlisted candidates on 6th and 14th March 2025 in the *Gazette* and dailies; and
   (ii) the process met the requirement of transparency since his interview was conducted publicly on 25th March 2025 and he submitted all required documents to confirm his eligibility.

(e) On interference of the selection process by the Executive, the nominee deponed that:
   (i) the allegation is speculative and not supported by evidence and that his nomination followed a competitive, independent process by the Selection Panel;
   (ii) he applied and was shortlisted on merit and underwent an interview and the President's role was limited to forwarding his name to Parliament for approval; and
   (iii) his professional history demonstrates his independence from political influence and that he will ensure to uphold the mandate of impartiality.

4.1.4 Observations on Memoranda submitted against the Nominee

105. The Committee noted that the nominee continued to serve as the County Attorney for Turkana County for a period of 2 years after the end of the term of Governor Josphat Nanok. Further, the Committee noted that paragraph 3 of the First Schedule to the IEBC Act provides for the selection procedure of the Chairperson and Members of the IEBC.

106. The Committee further noted that Article 54(2) provides for the progressive implementation of the principle that at least 5% of the members of the public in elective and appointive bodies are PWDs.

107. Additionally, with respect to access to the Report of the Selection Panel, the Committee noted that the deponents seeking access to the Report had elected to seek the intervention of the court in a case that is currently pending before the High Court.

4.1.5 Committee Observations on the Suitability of the Nominee

108. The Committee having considered the nominee's filled questionnaire pursuant to section 6(8) of the Public Appointments (Parliamentary Approval) Act, Cap. 7F his *curriculum vitae*, memoranda from the public and having heard his oral submission during the approval hearing, made the following observations on his suitability for appointment as Chairperson of IEBC:

    (1) THAT the nominee holds a Bachelor of Laws Degree from the University of Nairobi thereby meets the requirements of section 6(2)(b) of the IEBC Act, Cap. 7C.

    (2) THAT pursuant to Article 166(3) of the Constitution as read with Section 6(1) of the IEBC Act, Cap. 7C the nominee demonstrated expertise in law having at least fifteen years' experience as a legal practitioner in private practice and as a County Attorney and possessing further experience as an international human rights practitioner and peace and conflict resolution expert

    (3) THAT the nominee demonstrated an aspiration for integrity in public service and thus meets the requirements of Chapter Six of the Constitution and section 6(2)(d) of the IEBC Act, Cap. 7C on leadership and integrity.

    (4) THAT the nominee, having been cleared by DCI, EACC, HELB, KRA, ODPP and ORPP with regard to criminal records, ethics and integrity, higher education loan repayments, tax compliance, active criminal court proceedings and political party affiliations, has met the statutory requirements for appointment as the Chairperson of the IEBC.

4.2 Ms. Ann Njeri Nderitu – Nominee to the Office of Member of the IEBC

109. The nominee appeared before the Committee on 31st May 2025 and was vetted under oath to examine her suitability. The Committee noted the following:

4.2.1 Questions from General Questionnaire

Citizenship, Date and Place of Birth

110. The nominee is a female Kenyan citizen of and does not hold any other citizenship. She was born on 12th August 1971 in Nyandarua County.

Academic and Professional Qualifications

111. The nominee is a career public administrator with twenty-three (23) years of experience of hands-on leadership and administration. She holds a Master's Degree in Linguistics from

the University of Nairobi and a Bachelor of Education (Arts) Degree from the Moi University. She has attended the Senior Management Course and the Strategic Leadership Development Programme at the KSG.

112. She has also attended several trainings in election management and administration in India, South Africa and South Korea amongst other trainings. Further, she has been an election observer in over 21 countries.

Employment Record and Work Experience

113. The nominee has worked in the following capacities:
    (a) August 2018 to date: Registrar of Political Parties and Chief Executive Officer (CEO);
    (b) 2016-August 2018: Head of Technical Electoral Training, IEBC;
    (c) 2014-2016: Director, Voter Education and Partnership, IEBC;
    (d) 2010-2015: Manager, Partnerships, IEBC;
    (e) 2009-2010: District Education Officer, Mbooni East;
    (f) 2005-January 2006: District Quality Assurance and Standards Officer (D.Q.A.S.O), Kiambu West;
    (g) 2001-2004: Area Education Officer (AEO)/Inspector of schools in charge of all schools in Limuru Division;
    (h) 2000-2001: Inspector of Schools in Lari Division in Charge of Secondary Schools;
    (i) 1997-1998: Inspector of Schools in the DEO'S Office;
    (j) 1997-1998: Graduate Teacher, Muthithi Secondary School; and
    (k) 1995-1996: In Service Teacher, Kabarak High School and Mosop Girls.

114. The nominee also undertook the following presentations, consultancies and part-time assignments:
    (a) 1st - 8th November 2024: USA Election Observation Mission, 2024; International Foundation for Electoral Systems (IFES), USA Election Programme;
    (b) 16th - 21st November 2024: Guest Speaker at the 10th International Day of Democracy Conference themed '2024: A year of Election' in Brussels, Belgium: Topic 'The Role of Youth in Democracy';
    (c) 10th - 23rd March 2024: Government of Kenya Delegate in the 68th Session of the Commission on the Status of Women, New York, USA;
    (d) July 2024: Facilitator for three virtual training for potential women aspirants registered under the Democracy Trust Fund - Echo Network Africa (ENA;
    (e) June 2024: Facilitator for "Running to Win: 2027 Agenda" Training - Echo Network Africa (ENA);
    (f) 6th - 17th March 2023: Government of Kenya Delegate in the 67th Session of the Commission on the Status of Women, New York, USA;
    (g) 13th April 2023: Speaker on 'Legal Framework on Inclusion of Special Interest Groups in Political Parties in Kenya', Oslo Center in conjunction with Danish Institute for Parties and Democracy in Brussels, Belgium;
    (h) 17th – 28th February 2023: Observation Delegate in Nigeria, International Election, National Democratic Institute (NDI);
    (i) 19th - 22nd November, 2022: Netherlands, Peer Review and Information Sharing Study, International Institute for Democracy and Electoral Assistance (International IDEA);

(j) 27th April 2022: Presentation at ICS Conference, Mombasa on The Role of ORPP and Professionals in Promoting Credible Elections in a Transitional Turbulent Period;
(k) 2020 and 2021: Conference Paper at County Assembly Forums, Electoral Governance, Political Party Management and Inclusive Participation;
(l) Presentation of a Conference Paper at a Women Corporate Leaders organized by Kenya Institute of Management.: Political Savvy: Surviving through Corporate Politics as a Woman Leader;
(m) International Conference on Leadership, Governance and Integrity, Kuala Lumpur, Malaysia;
(n) Paper on The Dynamics of Electoral Results Management, Galilee Institute of Management, Israel;
(o) 2016: Paper on Gender and Elections; Increasing Women Participation in the Electoral Process; Mulanje, Malawi, 2016 Conference on Women Participation with 42 countries in attendance;
(p) Paper on: Structure and Role of Electoral Management Body in Electoral Dispute Resolution; Kenyan Experience; Seoul, South Korea with 27 Countries in attendance;
(q) 2014: Presented a paper on: Voter Education Strategies and Election Stakeholder engagement: Kenyan Experience; Egypt, Cairo 2014 Voter Education Conference with 38 Countries in attendance;
(r) 2012: Paper on Role of Political Parties in the Electoral Process, Pretoria, South Africa, Learning platform for Political Parties Liaison with Electoral Management Body with Political Parties from 4 Countries in attendance; and
(s) 2012: Paper on Value Based Electoral Stakeholders Engagement Programmes, New Delhi, India.

115. The nominee has also been a Guest Speaker/Honor at:
(a) 2023: Regional Conference: The place and effect of women in Election Management Bodies, Great Lakes Conference;
(b) 2023: Election and Political Conflict Management; International IDEA Sierra Leone Conference; and
(c) Election Conference: The Role of Political Parties in Peaceful 2022 Elections, Nairobi.

116. The nominee has also been part of the following taskforces and consultancies:
(a) 2023: BRIDGE TtF Co-Facilitator at an International BRIDGE Trainer of Trainers which hosted electoral and governance practitioners from 9 Nationalities including Somaliland, Ethiopia, Cameroon, Serbia, Zimbabwe, Netherlands, Kenya, Malawi;
(b) 2023: Consultancy on the development of training material and training of the Sierra Leone Political Parties Regulation Commission, Trained the Commission in March, 2023 on Political Parties Mediation, Negotiation and Conflict Management;
(c) 2023: Support and Training and coaching of several African countries to strengthen or establish Regulatory Framework through study visit and exchange programmes. The countries that are in active engagement includes: Somaliland, Tanzania, Sierra Leonne, Zimbabwe, Sudan, Nigeria among others;
(d) 2022: FIDA Kenya, 2013-2017, Voter Education Sessions on the Inclusion of Women in the Electoral Process. Nairobi, Kenya;
(e) 2018: Regular Consultant Trainer on Election Operational Planning and Monitoring, Election stakeholders and Gender Mainstreaming in elections at International Peace

Support Training Centre, Nairobi. Facilitated about 15 courses where several African countries participate in each of the courses;

(f) FIDA Kenya, 2013-2017, Voter Education Sessions on the Inclusion and positioning of Women in political parties. Nairobi, Kenya;

(g) Consultancy for Tanzania Electoral Commission; 2014 Preparation of Voter Education Materials and Guidelines for Accreditation of Voter Education Providers, supported by IFES;

(h) 2016: Consultancy with EISA in development of Observer Guidelines;

(i) 2016, 2017: Consultant for the for Office of Registrar of Political Parties and UN-Women on Training Programme on Women in Party Leadership, Various Counties, Kenya;

(j) 2011-2012: Member Task force on Review of Political Parties Act; The review resulted on the repealed Political Parties Act;

(k) 2013-2015: Chairperson Taskforce on the Review of Elections Act and Election Regulation, 2011 in preparation of 2017 election. The review was enacted into law in 2016;

(l) 2018-2019: Chairperson of Taskforce on development and drafting of the Political Parties Act, Registration and Regulations, 2019, Political Parties Funding Regulations, 2019;

(m) 2020-2022: Chairperson of Taskforce on Review of Political Parties Act in preparation of 2022 General Election; this resulted into enactment of Political Parties (Amendment) Act, 2022. The amendments created significant change in Political Parties nominations and contributed greatly to peaceful General Elections

(n) 2022: Chairperson on development of Membership Regulations for Political Parties Act, The Regulations were published in 2022;

(o) 2023: Member of National Multi-agency Taskforce on the Implementation of 2/3 gender rule to address the implementation gaps since 2010 Constitution; and

(p) 2023: Spearheaded the Report writing on 2022 General Election on the Political Parties and Office of Registrar of Political Parties.

Honours and Awards

117. The nominee has received the following awards and recognitions:

(a) Certificate of Excellence from the Turning Point International Women's Day Expo in 2025;

(b) Diversity and Inclusion Awards & Recognition (DIAR) Award in 2025 for the following:

(i) ORPP Best Statutory Commission and Authority on Equitable Allocation of Opportunities and Resources;

(ii) ORPP Best Statutory Commission and Authority on Performance Management;

(iii) ORPP Best Statutory Commission and Authority on Governance, Transparency and Accountability; and

(iv) ORPP Best Statutory Commission and Authority on Ethnic Representation.

(c) Winner of Utumishi Bora Award (UBA), Leadership Category in 2024;

(d) Honorary Doctor of Corporate Governance from the Commonwealth University in 2023;

(e) Diversity and Inclusion Awards & Recognition (DIAR) Award in 2020 to 2022 for the following:

(i) Best institution in diversity, inclusion and protection of human rights in 2022;

(ii) Best public institution in promotion of inclusion of women, youth and persons with disabilities in 2021; and

(iii) ORPP as best public institution in inclusion, innovation and diversity.

(f) Presidential National Awards in 2017, 2022 and 2023 for:
   (i) Trailblazer Award;
   (ii) Chief of the Burning Spear (CBS); and
   (iii) Moran of the Order of the Burning Spear (MBS).

(g) Financial Report Awards (FiRe) Awards from 2018 to 2022 on:
   (i) 1st Runners-up of Best Managed Institution in Accounting and Financial Reporting in all Public Institutions, Financial Year 2021/2022;
   (ii) Best Managed Public Institution in Accounting and Financial Reporting (Category of Independent Offices and Commissions) Financial Year 2020/2021; and
   (iii) Best Managed Public Institution in Accounting and Financial Reporting (Category of Independent Offices and Commissions) Financial Year 2018/2019.

(h) Leadership Awards in Education from 1998 to 2006.

Memberships and Professional Associations

118. The nominee indicated that she is a member of the Kenya Institute of Management and the Africa Association for Public Administrators.

Published Writings

119. The nominee indicated that she has the following publications:
   (a) Nderitu, A. (2007). The Master in Linguistics thesis entitled: 'A pragmatic analysis of lexical euphemism in HIV/AIDS discourse.' [Master's Thesis]. University of Nairobi, Nairobi: Kenya
   (b) The IEBC Partnership Policy.
   (c) The Guidebook for Election Observers.
   (d) BRIDGE position paper for Kenya.
   (e) Various funding proposals including to IFES and UN Women.

Public Office, Political Activities and Affiliations

120. The nominee submitted that the positions she occupied under this were not elective. Further, that they were all on permanent and pensionable basis with the exception of the Registrar of Political Parties/CEO which was a six (6) year contract. The positions include:
   (a) Registrar of Political Parties/CEO;
   (b) Head of Electoral Training, IEBC;
   (c) Manager, Partnerships, IEBC;
   (d) Director Voter Education and Partnerships;
   (e) District Education Officer (DEO), Ministry of Education;
   (f) District Quality Assurance and Standard Officer (DQASO), Ministry of Education;
   (g) Area Education Officer (AEO), Ministry of Education;
   (h) Division Inspector of Schools for Sec Schools, Ministry of Education;
   (i) Zonal Inspector of Schools (ZIS), Ministry of Education; and
   (j) Graduate Teacher, Teachers Service Commission.

Integrity

121. The nominee submitted that she has neither been charged in a court of law nor adversely mentioned in any investigatory report produced by Parliament or a Commission of Inquiry within the past three years. In addition, the nominee stated that she has never been dismissed or removed from office for violating the provisions outlined in Article 75 of the Constitution.

Income and Net Worth

122. The nominee estimated her net worth is Kshs.138.3 million comprising real estate assets, vehicles, dairy farming investments and stocks. She indicated her current sources of income to include salary from employment, dividends from stocks, Sacco shares, fixed deposits/unit trusts, consultancy services, farm income, and proceeds from family business.

Potential Conflict of Interest

123. The nominee declared that she is currently not associated with any persons or matters that would present a potential conflict of interest should she assume the position of Member of the IEBC. If a conflict of interest were to arise, she stated that she would resolve it according to Article 75 of the Constitution.

Pro-bono/Charity Work

124. The nominee is involved in the following:
    (a) Central Region Chairperson of Christian Women Service (CWS);
    (b) Executive of Tenda Wema Foundation charity organization that supports education for vulnerable children in Kiambu County;
    (c) Patron of Bible Club in Kiambu County, a club that operates in all the Public Primary and Secondary schools in Kiambu;
    (d) Member of Prime Age Women Investment groups, a women's group that helps women to consolidate their savings to investment;
    (e) Member of GETON Ministries a Christian Evangelistic team that focuses on Universities and Colleges in Kenya and the Region;
    (f) Women of Purpose (WOP) - A charity organization that help and support women and children in family and marital distress;
    (g) Member of Kenya Students Christian Fellowship an associates' group that support evangelistic missions in secondary schools;
    (h) Participation in Mater Heart Runs;
    (i) Participation in National Bank Walk in support of Chesire Home for the disabled;
    (j) Currently supporting 4 needy students to continue with school;
    (k) Donations to children Kenya Kids Children Homes;
    (l) Quarterly visits to the sick in hospitals through church organized programme;
    (m) Voluntary Support to needy families;
    (n) Contribution to CSR programme of ORPP;
    (o) Donations to the resident association. Community in support of identified projects that target the less fortunate;
    (p) National Tree Growing day Programme Support;
    (q) Voluntary mentorship programme of identified groups of university students from University of Nairobi, Strathmore University and Kenyatta University and others; and
    (r) Parenting Counselling Programme under Compassion International.

4.2.2 General and Sector Specific Questions for the Nominee

125. The Committee posed several questions to the nominee on her suitability for appointment as Member of the IEBC. The nominee responded as follows:

On her suitability

126. The nominee drew the attention of the Committee to a Ruling of the Speaker of the National Assembly made on 4th December 2014 where the Speaker guided that the seat for a Member of Parliament does not fall vacant on account of nomination for appointment as a Cabinet Secretary. According to the Speaker, a State officer is only required to vacate office by tendering resignation just before assuming the office the officer is nominated to.

127. She noted that she is fully versed in the legal provisions governing her nomination and that having not been formally appointed to the Commission, her nomination was fully compliant with the law.

128. She described herself as a strategic executor with strong negotiation and mentoring skills. She underscored that her calm and composed demeanour would be instrumental in managing electoral tensions and fostering trust during moments of uncertainty in the Commission, if appointed.

On ensuring harmony in the Commission

129. The nominee stressed the importance of fostering unity within the Commission through teambuilding efforts. She pledged to be a team player, working harmoniously under the leadership of the Chairperson to promote cohesion and prevent divisions within the Commission.

On her perceived fast career progression

130. The nominee affirmed that she applied for the role and went through the full selection process, highlighting that her nomination was not the result of undue influence. She attributed her career progression to her own hard work and personal philosophy of excellence, as well as her religious belief, which she credited for motivating her commitment to integrity and service.

On her prolonged stint in political and electoral governance

131. The nominee asserted that her extensive civil service experience within the political and electoral governance sector should not be viewed negatively or bar her appointment to the Commission. She maintained that her deep institutional knowledge, professional insight, and transferable skills would add value to the Commission, enabling her to strengthen the IEBC's capacity and effectiveness.

On the independence of ORPP

132. The nominee emphasized that the registration of political parties in Kenya is a transparent, law-driven process overseen by the Office of the Registrar of Political Parties (ORPP). She affirmed that the ORPP registers all parties that meet the legal threshold, underscoring Kenya's commitment to multiparty democracy.
133. Further, she asserted that the Office has consistently operated with integrity and accountability, with any grievances handled strictly within the bounds of the law.

On the establishment of an electoral training school within the IEBC

134. The nominee underscored the critical need for establishing a dedicated electoral school to institutionalize training and professional development within the IEBC. She noted that she participated in developing a concept paper for this initiative during her tenure as an electoral training manager. Additionally, she submitted played a key role in designing an online training examination for electoral staff.

On neutrality of IEBC staff

135. The nominee praised the IEBC staff for their professionalism, noting that they are continuously trained and possess some of the best skills on electoral matters in the region. She however noted that most of the staff need to be motivated, mentored and protected to effectively discharge their roles. She stressed that issues which arise from the electoral process should be addressed to the Commission rather than unfairly targeting staff.

On the "Running to Win 2027 Agenda" Training outlined in her CV

136. The nominee explained that the initiative was a targeted civic education program aimed at fostering greater electoral participation among youth, women, and persons with disabilities (PWDs). She outlined that the program specifically engages university students, women who previously contested but did not win elective seats, and PWDs by empowering them with the knowledge, skills, and confidence to actively participate and compete in future electoral processes.

On potential bias toward stakeholders in the electoral process

137. The nominee emphasized the vital importance of inclusive stakeholder engagement in the electoral process, underscoring the need to provide timely, accurate information to all actors. She affirmed that every stakeholder must be given a meaningful platform to voice their perspectives, and that the Commission has a duty to actively listen and respond. In her view, genuine transparency and inclusive decision-making are foundational to building public trust and safeguarding the credibility of elections.

4.2.3 Nominee's Response to Allegations arising from Memoranda

138. In response to the allegation that her nomination was in violation of Article 88(2)(b) of the Constitution, she noted that a State officer is only required to vacate office by tendering resignation upon appointment to the office. She averred that she is fully versed in the legal provisions governing her nomination and that having not been formally appointed to the Commission, her nomination was fully compliant with the law.

4.2.4 Observations on Memoranda submitted against the Nominee

139. The Committee noted that the nominee is yet to be appointed to the Commission. Her appointment is subject to approval by the National Assembly and resignation before assuming office in accordance with Article 88(2)(b) of the Constitution.

140. The Committee further noted that Article 54(2) provides for the progressive implementation of the principle that at least 5% of the members of the public in elective and appointive bodies are PWDs.

141. Additionally, with respect to access to the Report of the Selection Panel, the Committee noted that the deponents seeking access to the Report had elected to seek the intervention of the court in a case that is currently pending before the High Court.

4.2.5 Committee Observations on the Suitability of the Nominee

142. The Committee having considered the nominee's filled questionnaire pursuant to section 6(8) of the Public Appointments (Parliamentary Approval) Act, Cap 7F her curriculum vitae, memoranda from the public and having heard her oral submission during the

approval hearing, made the following observations on her suitability for appointment as Member of the IEBC:

(1) THAT the nominee holds a Bachelor of Education (Arts) Degree from Moi University thereby meets the requirements of section 6(2)(b) of the IEBC Act, Cap. 7C.

(2) THAT pursuant to section 6(2)(c) of the IEBC Act, Cap. 7C the nominee demonstrated expertise in public administration and electoral matters having served as Registrar of Political Parties, Head of Technical Electoral Training, IEBC; Director, Voter Education and Partnership, IEBC; Manager, Partnerships, IEBC; District Education Officer, District Quality Assurance and Standards Officer and Area Education Officer/Inspector of schools.

(3) THAT the nominee demonstrated a history of integrity in public service and thus meets the requirements of Chapter Six of the Constitution and section 6(2)(d) of the IEBC Act, Cap. 7C on leadership and integrity.

(4) THAT the nominee, having been cleared by DCI, EACC, HELB, KRA, ODPP and ORPP with regard to criminal records, ethics and integrity, higher education loan repayments, tax compliance, active criminal court proceedings and political party affiliations, has met the statutory requirements for appointment as the Member of the IEBC.

4.3 Mr. Moses Alutalala Mukhwana – Nominee to the Office of Member of the IEBC

143. The nominee appeared before the Committee on 31st May 2025 and was vetted under oath to examine his suitability or otherwise. The Committee noted the following:

4.3.1 Questions from General Questionnaire

Citizenship, Date and Place of Birth

144. The nominee is a male Kenyan citizen and does not hold any other citizenship. He was born on 10th May 1957 in Kakamega County.

Academic and Professional Qualifications

145. The nominee holds the following:

(a) 2011-2015: SMA Swiss Management Academy – Switzerland: Doctorate in Global Management;

(b) 2012-2013: Kenya School of Law, Post Graduate Diploma in Law;

(c) 2009-2010: SMA Swiss Management Academy, Switzerland: Masters in Business Administration (Global Management);

(d) 1998-2003: University of Nairobi, Bachelor of Laws;

(e) 1989-1990: Kagumo Teachers Training College: Diploma in Education;

(f) 1985-1986: Muguga High School: Kenya Advanced Certificate of Education "A" Level; and

(g) 1981-1984: R.G.S Secondary School: Kenya Certificate of Secondary Education "O" Level.

Employment Record and Work Experience

146. The nominee has worked in the following capacities:

(a) 2014 to date: Lead Attorney and Managing Partner, Alutalala Mukhwana & Company Advocates;

(b) 2014-2016: Litigation Associate, PL Mutuli & Associate Advocates;

(c) 2007-2013: Principal and Lecturer of International Business Law, SMA Swiss Management Academy, Kenya Campus;
(d) 2002-2007: Co-Founder and CEO/Principal West Park Academy, a British Curriculum School;
(e) 1993-2002: Teacher and Head of Department, Oshwal High School; and
(f) 1991-1992: Teacher of History, Kiswahili and Sports, Mokomoni SDA Mixed Secondary School.

147. The nominee has also undertaken the following consultancies and part-time assignments:
(a) October 2024 to date: Member of University Council and Chairperson of the Audit, Risk and Governance Committee of the South Eastern Kenya University (SEKU-Kitui);
(b) July 2024 to date: Member of the Presidential Taskforce for Addressing Human Resources for Health (PTF for HRH);
(c) Co-founder and Vice Chair, Western Jurists Forum;
(d) Co-founder and Vice Chair, Western Jurists SACCO; and
(e) Contributor on Politics and Governance at the: British Broadcasting Corporation (BBC); Deutsche Welle Germany (DW); Voice of America (VOA); Citizen TV, KTN TV; NTV; KBC Radio Ingo; and Radio Citizen and Muleembe FM.

Public Office, Political Activities and Affiliations

148. The nominee has held the following public offices:
(a) Member of the University Council of South Eastern Kenya University (SEKU) appointed on a three (3) year Contract; and
(b) Member of the Presidential Taskforce on Addressing Human Resources for Health (PTF for HRH) appointed for six months renewed for a further one month.

149. The nominee has had the following political engagement:
(a) Legal consultant/advisor for the Amani National Congress Party (ANC); and
(b) Currently a member of the UDA Party.

Memberships and Professional Associations

150. The nominee is a member of three professional associations: American Society of Neuro-Linguistic Programming (Dr. Richard Bandler); Law Society of Kenya; and Western Jurists Forum.

Income and Net Worth

151. The nominee estimated his net worth to be Ksh. 55,230,000 comprising two family ranch lands in Mwingi, family commercial plots in Kitui, Ngong and Kakamega, family developed residential land in Kakamega and a family motor vehicle. He indicated his current sources of income to include professional fees, sitting allowance, family rental income and farming income.

Potential Conflicts of Interest

152. The nominee declared that he is currently not associated with any persons or matters that would present a potential conflict of interest should he assume the position of the Chairperson of the IEBC. If a conflict of interest were to arise, he stated that he would resolve it according to the provisions of the law.

Integrity

153. The nominee demonstrated integrity that he has not been charged in a court of law or mentioned in any investigatory reports of Parliament or any Commission of Inquiry in the last three (3) years. Further, he has never been dismissed or otherwise removed from office for contravention of the provisions of Article 75 of the Constitution.

Pro-bono/Charity Work

154. The nominee is involved in charity work through pro bono legal consultancy and civic education to the public through local and international TV and radio stations on the topics of elections, governance and politics. The nominee also submitted that he is the Co-Founder of the Western Jurists Forum (WJF) which conducts philanthropic and charity work in the five counties of the former Western Province.

155. The nominee submitted that through WJF's he has participated in offering scholarships to bright and needy students, construction of sanitation block in Busende Primary School in Busia, book donation to Chetoto Primary in Trans Nzoia, Mahiakalo Primary in Kakamega and Township Primary in Busia, and finally improving citizens civic and legal awareness through the WJF's program of *Wakili Nyumbani.*

4.3.2 General and Sector Specific Questions for the Nominee

156. The Committee posed several questions to the nominee on his suitability for appointment as Member of the IEBC. The nominee responded as follows:

On his experience in electoral governance

157. The nominee emphasized his strong track record as an accomplished educator which would be invaluable to the IEBC through civic education and fostering a culture of informed voting. He underscored the urgent need to engage and mobilize the youth through targeted voter registration campaigns.

158. Additionally, he committed to revitalizing the Commission's public image by implementing effective communication and marketing strategies, addressing critical gaps identified in IEBC Post Election Evaluation Reports. His focus, he noted, would be on making the IEBC more accessible, transparent, and trusted by all Kenyans.

On impartiality

159. The nominee clarified that his engagement with the defunct ANC Party was purely in a professional and consultancy capacity. He stated that he was never part of the party's governing organ, and therefore held no decision-making role that would compromise his neutrality. He affirmed that he would not be in a position of conflict of interest and would adhere to the law. He further stated that he had been a part of the winding up process of the ANC Party in his capacity as the consultant of the party.

160. In addition, the nominee stated that his appointment to the Presidential Taskforce on Human Resources for Health was based solely on his professional qualifications and not due to any political allegiance or expectation to act outside the bounds of the law. He added that professional referrals are a common and legitimate practice. He further informed the Committee that the taskforce is currently defunct following a court injunction.

161. Emphasizing his commitment to integrity, the nominee stated that all IEBC decisions are made collegially, and in the event of any future conflict of interest, he would promptly declare it and recuse himself from the decision-making process to uphold transparency and ethical standards.

On membership to the UDA Party

162. The nominee submitted that he is a member of the UDA Party which is a right guaranteed under Article 38 of the Constitution. He assured the Committee that, if appointed, he would uphold the law and discharge his duties with professionalism and integrity, as demonstrated in his previous roles.

On public trust in the IEBC

163. The nominee submitted that the trust deficit in Kenya's electoral process stems not from the IEBC, but from a political culture shaped by ethnic majoritarianism where minority communities feel excluded from governance. He described this as a systemic issue requiring a national reconfiguration of the political ecosystem. As a solution, he proposed adopting a political party list system, where citizens vote for parties and government positions are allocated proportionally. In his view, this would enhance inclusion of women, youth, and persons with disabilities. He further urged Parliament to lead this national conversation, with the IEBC playing an advisory role by recommending reforms.

On boundary delimitation

164. The nominee noted that the matter is currently active in court and emphasized the need for its swift resolution to prevent a potential constitutional crisis. He further pointed out that the law requires boundary delimitation to be completed at least twelve months before a general election.

On alleged corruption and unethical conduct in IEBC

165. The nominee emphasized that it is unjust to condemn anyone without according them a fair hearing, as guaranteed under Article 50 of the Constitution. He noted that perceptions and gossip are part of human nature but stressed that any wrongdoing must be addressed through established legal frameworks.

166. He committed to fostering accountability by promoting consultation with accounting officer in cases of concern. The nominee further observed that corruption is a systemic issue embedded in society, requiring broader legal reforms and a national conversation to address its root causes.

On harmony in the Commission

167. The nominee emphasized the value of individual divergent views in enriching institutional decision-making. He argued that having lawyers within the IEBC is advantageous, given the legal complexity of electoral matters. Citing past challenges faced by a Commission with fewer lawyers, he noted that legal expertise enhances institutional strength.

On his suitability

168. The nominee submitted that he was admitted to the Bar in 2014, thereby meeting the required minimum of ten years' experience to qualify for appointment as a Member of the IEBC.

4.3.3 Nominee's Response to Allegations arising from Memoranda

169. The nominee responded to the Affidavits contesting his suitability vide an Affidavit sworn on 30th May, 2025 *(Annexure 10)* as follows:

(a) On the allegation that the selection and nomination process was in violation of the Constitution and other laws, the nominee stated that:

(i) his application pursuant to an advert by the Selection Panel was done in compliance with the law and it followed due process;

(ii) he was shortlisted and interviewed on 15th April 2025 at the College of Insurance and he demonstrably and evidently performed to the satisfaction of the Selection Panel; and

(iii) the members of the public were equally invited to avail any information with respect to the suitability of any shortlisted applicants.

(b) On the allegation that he scored low marks in the interview, the nominee stated that the claim was unfounded and without merit since it was not supported by any evidence contrary to section 107 and 109 of the Evidence Act, Cap. 80.

(c) On the claim that the nominations fail to meet the requirement of ethnic and regional balance, the nominee stated that:

(i) all seven nominees hail from seven different and dissimilar ethnic extractions spread across the Republic of Kenya; and
(ii) the law limits the composition of IEBC to seven members making it impossible and impractical to accommodate all 42 ethnic communities in the Commission.

(d) On the nomination lacking representation of PWDs, the nominee stated that:

(i) the constitutional requirement for consideration for appointment of persons with disabilities comes with an overriding expectation that a suitable person, including PWDs, shall possess the requisite qualifications for appointment; and
(ii) no evidence has been tendered to prove that any PWD met the criteria but was discriminated against.

(e) On failure by the President to consult before nominating persons to IEBC, the nominee stated that the law places an obligation to the President solely to nominate persons from the names forwarded by the Selection Panel.

4.3.4 Observations on Memoranda submitted against the Nominee

170. The Committee noted that paragraph 3 of the First Schedule to the IEBC Act, Cap. 7C provides for the selection procedure of a Member of the IEBC.

171. The Committee further noted that Article 54(2) provides for the progressive implementation of the principle that at least 5% of the members of the public in elective and appointive bodies are PWDs.

172. Additionally, with respect to access to the Report of the Selection Panel, the Committee noted that the deponents seeking access to the Report had elected to seek the intervention of the court in a case that is currently pending before the High Court.

4.3.5 Committee Observations on the Suitability of the Nominee

173. The Committee having considered the nominee's filled questionnaire pursuant to section 6(8) of the Public Appointments (Parliamentary Approval) Act, Cap 7F his curriculum vitae, memoranda from the public and having heard his oral submission during the approval hearing, made the following observations on his suitability for appointment as Member of the IEBC:
    (1) THAT the nominee holds a Bachelor of Laws Degree from the University of Nairobi thereby meets the requirements of section 6(2)(b) of the IEBC Act, Cap. 7C.
    (2) THAT pursuant to Section 6(2)(c) of the IEBC Act, Cap. 7C the nominee demonstrated expertise in law having demonstrated continuous practice of law for ten years since his admission on 4th December 2014. The nominee explained the apparent inconsistencies in the certificates and *curricula vitae* submitted.
    (3) THAT the nominee demonstrated an aspiration for integrity in public service and thus meets the requirements of Chapter Six of the Constitution and section 6(2)(d) of the IEBC Act, Cap 7C on leadership and integrity.
    (4) THAT the nominee, having provided a clearance certificate from the DCI relating to criminal records and been cleared by EACC, HELB, KRA, ODPP and ORPP with regard to ethics and integrity, higher education loan repayments, tax compliance, active criminal court proceedings and political party affiliations, has met the statutory requirements for appointment as the Member of the IEBC.

4.4 Ms. Mary Karen Sorobit – Nominee to the Office of Member of the IEBC

174. The nominee appeared before the Committee on 31st May 2025 and was vetted under oath to examine her suitability. The Committee noted the following:

4.4.1 Questions from General Questionnaire

Citizenship, Date and Place of Birth

175. The nominee is a female Kenyan citizen and does not hold any other citizenship. She was born on 14th February 1969, Uasin Gishu County.

Academic and Professional Qualifications

176. The nominee has the following academic and professional qualifications:
    (a) 2024: Certified Public Secretary of Kenya;
    (b) 2005: Notary Public;
    (c) 18th Nov 1999: Commissioner of Oaths;
    (d) 11th January 1996: Advocate of the High Court of Kenya;
    (e) 1994-1996: Post-graduate Diploma in Law, Kenya School of Law;
    (f) 1990-1993: Bachelor of Laws LL.B (Hons), University of Nairobi;
    (g) 1988-1989: Simotwo High School, Kenya Advanced Certificate of Education; and
    (h) 1883-1987: Kituro Secondary School, Kenya Certificate of Secondary Education.

177. The nominee has undertaken the following training, seminars and workshops;

(a) November 2019: Procurement Audit, Public Law Institute, Georgetown University, Washington USA;
(b) June 2019: PPP Structuring Legal Agreements and Concession Contracts, Institute of Public Private Partnership, Washington USA;
(c) February 2017: Strategic Leadership and Organisational Transformation Programme, London, United Kingdom;
(d) January 2017: Board Development Programme, Strathmore Business School;
(e) November 2016: Mwongozo Induction Programme for Boards of State Corporates, State Corporation Advisory Committee;
(f) April 2016: Enhancing Audit Committee Effectiveness-Intra Africa Group-Dubai, UAE;
(g) May 2015: Best Practices for Finance, Administration and Budget Committee, KCA University;
(h) June - July 2014: Senior Executive Programme, University of Birmingham, UK; and
(i) June - July 1998: International High Rights Procedures at the Africa Centre for Democracy and Human Rights Studies, Banjul, the Gambia.

Employment Record and Work Experience

178. The nominee has worked in the following capacities:
(a) July 2023 to date: Conveyancing Law Practitioner at Robson Harris and Company Advocates;
(b) January 2017 - October 2021: Deputy Executive Director and Director of Legal and Regulatory Affairs at Jubilee Party of Kenya;
(c) January 2012 - December 2016: Assisting Counsel at Judges and Magistrates Vetting Board;
(d) 2006 - 2011: Deputy Secretary/ CEO (Compliance and Ethics) and Secretary to the Advocates Disciplinary Committee of the Law Society of Kenya;
(e) January 2004 - May 2006: Litigation and Conveyancing law practice at Robson Harris & Company Advocates;
(f) August 1998 - December 2003: Corporation Secretary and Legal Officer at the Kenya Ordnance Factories Corporation; and
(g) 1996 - July 1998: Litigation and Conveyancing law practice at Kibet & Company Advocates.

Public office, Political Activities and Affiliations

179. The nominee has held the following public offices:
(a) November 2021 to December 2022: Director, Consolidated Bank of Kenya;
(b) Director Kenya Highways Authority-Director representing LSK and Chair;
(c) March 2014 to March 2021: Audit, Risk and Governance Committee;
(d) Member, IEBC Selection Panel of October 2016- January 2017; and
(e) October 2008 to June 2009: Member, National Task Force on Heroes and Heroines.

180. The nominee has had the following political engagements:
(a) February 2017 - October 2021: Deputy Executive Director and Head of Legal and Regulatory affairs Jubilee Party of Kenya; and
(b) Member, UDA Party.

Memberships and Professional Associations

181. The nominee indicated that she is a member of the following professional associations and bodies:
    (a) Law Society of Kenya (P105/3006/96);
    (b) Institute of Certified Public Secretaries of Kenya (R/CPS/1346);
    (c) East Africa Law Society;
    (d) Commonwealth Lawyers Association;
    (e) International Road Federation; and
    (f) Board of Management Member, St. George's Girls' Secondary School, Eldoret.

Honours and Awards

182. The nominee was awarded the following awards:
    (a) Dedicated Servant Leadership Award, Kenya National Highways Authority; and
    (b) Certificate of Achievement, Institute of Public-Private Partnership.

Income and Net Worth

183. The nominee estimated her family financial net worth as at 16th May 2025 to be Ksh. 80,000,000 comprising houses, land, motor vehicles and livestock. She indicated her source of income includes associate allowances and farming income.

Integrity

184. The nominee demonstrated integrity that she has not been charged in a court of law or mentioned in any investigatory reports of Parliament or any Commission of Inquiry in the last three (3) years. Further, she has never been dismissed or otherwise removed from office for contravention of the provisions of Article 75 of the Constitution.

Potential Conflict of Interest

185. The nominee declared that she is currently not associated with any persons or matters that would present a potential conflict of interest should she assume the position of the Chairperson of the IEBC. If a conflict of interest were to arise, she stated that he would resolve it according to the provisions of the law.

Pro-bono/Charity Work

186. The nominee is involved in charity work through annual financial contributions to the welfare kitty of AIC Chepkatet in Uasin Gishu and AIC Milimani to carter for the needs of widows and orphans and annual school fee sponsorship to needy students at St. Georges Secondary School, Uasin Gishu.

4.4.2 General and Sector Specific Questions for the Nominee

187. The Committee posed several questions to the nominee on her suitability for appointment as Member of the IEBC. The nominee responded as follows:

On her suitability

188. The nominee clarified that she was not a member of the Jubilee Party's governing organ as evidenced by the official list filed with the Registrar of Political Parties at the time of the party's registration. She explained that, according to the party's constitution, only the Executive Director is a member of the governing body. She served as Deputy Executive Director and Director of Legal and Regulatory Affairs, roles which are strictly within the Secretariat.

189. She added that upon learning of the allegations, she took the initiative to conduct an official search with the Office of the Registrar of Political Parties (ORPP), which unequivocally cleared her. As further affirmed in her replying affidavit and the ORPP's response, both the original and amended Gazette Notices made no mention of her name, confirming that she served solely in a technical, non-governing capacity within the party.

190. The nominee emphasized the importance of conducting a comprehensive audit of the previous election to identify shortcomings and implement corrective measures. She pledged to serve as a neutral and impartial umpire if appointed to the IEBC and committed to upholding the integrity of the electoral process. She further affirmed her dedication to ensuring continuous voter registration and widespread civic education, recognizing them as foundational pillars for credible, participatory, and transparent elections.

On perceived bias

191. The nominee affirmed that throughout her professional career she has consistently upheld impartiality and integrity in all her assignments. She assured the Committee that, if appointed, she would remain steadfast and unbiased, guided solely by her duty to the Republic of Kenya and fully accountable for her actions under the law.

192. In response to concerns about her partiality to the Jubilee Party she stated that she has not been a member of the Jubilee Party since 2021 and that she is now a member of the UDA Party. She emphasized that her affiliation with political parties will not influence her judgment, and reaffirmed her commitment to upholding neutrality, fairness, and the constitutional mandate of the Commission.

On challenges facing the electoral system

193. The nominee highlighted her extensive experience in electoral matters including conducting party primaries and resolution of electoral disputes. She noted that one of Kenya's greatest electoral challenges is perception, where politicians often refuse to accept defeat and, in some cases, shift allegiance to other parties after losing primaries.

194. She asserted that allegations that elections have been stolen should be backed by evidence and that the courts should be relied upon to nullify irregular outcomes where malpractice and irregularities are proven.

195. The nominee also submitted that with robust civic education, vigilant citizen participation, and the active presence of candidates' agents at polling stations, it would not be possible to steal elections.

On association with the 2017 nullified presidential elections

196. The nominee clarified that the Supreme Court's decision pointed most irregularities to the Independent Electoral and Boundaries Commission (IEBC) and not the Jubilee Party. She emphasized that her role was strictly within the party framework and that no findings of wrongdoing were made against her or the party.

On the delimitation of boundaries

197. The nominee noted that the boundary delimitation exercise is already behind schedule, having been constitutionally due by 24th March 2024. She submitted that, to ensure that

the exercise is conducted, Article 89 of the Constitution should be amended to extend the timeframe for undertaking boundary review allowing for thorough public participation, technical accuracy, and institutional preparedness.

On youth and PwD inclusion in electoral matters

198. The nominee submitted that trust is built over time and that she will include the youth in decision making through a structured way of engagement.

199. The nominee committed to actively engaging PWDs as key stakeholders through the establishment of a dedicated caucus within the electoral framework. On the matter of affirmative action, she proposed that PWDs be allocated dedicated seats akin to the model of County Women Representatives allowing them to compete among themselves and enhance their representation in elective leadership.

4.4.3 Nominee's Response to Allegations arising from Memoranda

200. The nominee responded to the Affidavits contesting her suitability vide an Affidavit sworn on 30th May, 2025 *(Annexure 10)* as follows:

(a) On ineligibility for appointment pursuant to Article 88(2)(a)(ii) of the Constitution, the nominee stated that:
   (i) she has never served as the Executive Director or a member of Jubilee Party's governing body within the preceding five years but was a member of the Jubilee Party secretariat; and
   (ii) there is a distinction between a political party's governing body and the secretariat/staff.

(b) On the allegation that the selection and nomination process was in violation of the Constitution, the nominee stated that:
   (i) no real and tangible evidence was provided; and
   (ii) the selection and nomination process were open, transparent and merit-based as required by Article 10, 73(2)(a), 88, 232 and 250 of the Constitution.

4.4.4 Observations on Memoranda submitted against the Nominee

201. The Committee observed that Section (2) of the Political Parties Act, Cap. 7D defines 'governing body' as the Committee responsible for administering the affairs of a political party. Further, paragraph 7 of the First Schedule to the Political Parties Act provides for the eligibility criteria for election to the governing body.

202. The Committee noted that the nominee demonstrated by affidavit and extracts of records from the ORPP that her name does not appear in the governing body of the Jubilee Party. Additionally, the Committee noted that membership to a political party is not a bar to nomination for appointment to public office.

203. The Committee observed that the Gazette Notices did not mention the name of the nominee as a member of the governing body of Jubilee Party.

204. The Committee further noted that Article 54(2) provides for the progressive implementation of the principle that at least 5% of the members of the public in elective and appointive bodies are PWDs.

205. Additionally, with respect to access to the Report of the Selection Panel, the Committee noted that the deponents seeking access to the Report had elected to seek the intervention of the court in a case that is currently pending before the High Court.

4.4.5 Committee Observations on the Suitability of the Nominee

206. The Committee having considered the nominee's filled questionnaire pursuant to section 6(8) of the Public Appointments (Parliamentary Approval) Act, Cap 7F her curriculum vitae, memoranda from the public and having heard her oral submission during the approval hearing, made the following observations on her suitability for appointment as Member of the IEBC:
    (1) THAT the nominee holds a Bachelor of Laws Degree from the University of Nairobi thereby meets the requirements of section 6(2)(b) of the IEBC Act, Cap. 7C.
    (2) THAT pursuant to Section 6(2)(c) of the IEBC Act, Cap. 7C the nominee demonstrated expertise in law having served as an Advocate of the High Court for 29 years.
    (3) THAT pursuant to Section 6(2)(c) of the IEBC Act, Cap. 7C the nominee demonstrated expertise in public administration having served as a Director Consolidated Bank of Kenya, Director Kenya Highways Authority, Member to the 2016 IEBC Selection panel and Member to the National Task Force on Heroes and Heroines.
    (4) THAT the nominee demonstrated a history of integrity in public service and thus meets the requirements of Chapter Six of the Constitution and section 6(2)(d) of the IEBC Act, Cap. 7C on leadership and integrity.
    (5) THAT the nominee, having provided a clearance certificate from the DCI relating to criminal records and been cleared by EACC, HELB, KRA, ODPP and ORPP with regard to ethics and integrity, higher education loan repayments, tax compliance, active criminal court proceedings and political party affiliations, has met the statutory requirements for appointment as the Member of the IEBC.

4.5 Mr. Hassan Noor Hassan – Nominee to the Office of Member of the IEBC

207. The nominee appeared before the Committee on 31st May 2025 and was vetted under oath to examine his suitability. The Committee noted the following:

4.5.1 Questions from General Questionnaire

Citizenship, Date and Place of Birth

208. The nominee is a male Kenyan citizen and does not hold any other citizenship. He was born on 1st January 1958 in Mandera County.

Academic and Professional Qualifications

209. The nominee holds a Master of Arts in International Studies and Diplomacy from the Washington International University (2011), a Bachelor of Arts in Sociology and Political Science from the University of Nairobi (1980) and East African Advanced Certificate of Education (1979).

Employment Record, Professional Experience and Public Office

210. The nominee has worked in the following capacities:
    (a) January 2020 to January 2022: Chief Administrative Secretary in the Ministry of Education, in the State Department for Vocational and Technical Training;
    (b) 2018 to 2020: Chief Administrative Secretary in the Ministry of Sports, Culture and Heritage, in the State Department for Culture and Heritage;
    (c) Director of Administration in the Ministry of Devolution and Planning;
    (d) Chief Coordinator and Head of Secretariat at the Kenya Water Towers;
    (e) Director of Administration in the Ministry of Local Government; and
    (f) 1985-2009: District Officer, District Commissioner, Provincial Commissioner in all provinces of Kenya.

Memberships & Professional Associations

211. The nominee stated that he is a member of the Institute of Civil Defense and Disaster Studies, United Kingdom. He also submitted a Certification in Advanced Project Management course at the Kenya Institute of Administration (KIA).

Honours and Awards

212. The nominee received the following honours and awards:
    (a) Elder of the Moran of the Burning Spear, EBS; and
    (b) Awarded as the best Public Officer by the Kenya Human Rights Commission in February 2007.

Potential Conflict of Interest

213. The nominee declared that he is currently not associated with any persons or matters that would present a potential conflict of interest should he assume the position of Member of the IEBC. If a conflict of interest were to arise, he stated that he would resolve it according to Article 75 of the Constitution.

Income and Net Worth

214. The nominee estimated his net worth to be Ksh. 502,000,000 comprising movable property, motor vehicles and livestock. He added that his current sources of income are rentals and pension.

Integrity

215. The nominee has been charged in a court of law for allegations of procurement irregularities at the National Youth Service but was later acquitted of the charges.

216. The nominee was mentioned in an investigatory report of the EACC on Inquiry into the allegations of procurement irregularities at the National Youth Service, however, he is currently not under any investigation after his acquittal. Further, he stated that he has never been dismissed or otherwise removed from office for contravention of the provisions of Article 75 of the Constitution.

4.5.2 General and Sector Specific Questions for the Nominee

217. The Committee posed several questions to the nominee on his suitability for appointment as Member of the IEBC. The nominee responded as follows:

On his suitability

218. The nominee highlighted his extensive service as a public officer across nearly all regions of Kenya, bringing with him a deep understanding of the country's diverse geographical, social, and political landscape. He noted that, during his tenure as a national government administrator, he provided critical backroom support during electoral processes.

219. Furthermore, drawing from his background as a provincial administrator, he stated that his grounding in conflict management and dispute resolution would foster cohesion and address electoral disputes within the Commission.

On elections during his tenure in the provincial administration

220. The nominee clarified that while the provincial administration did not directly conduct elections, it often played a facilitative role. He emphasized his personal integrity and professionalism throughout his public service career. Notably, he was recognized as the Best Public Servant of the Year in 2007. He further stated that he initiated 'Operation Rudi Nyumbani' to ensure resettlement of those displaced after the 2007/2008 post-election violence.

On eligibility for appointment as a Member of the IEBC

221. The nominee affirmed that he has never served as a member of the governing body of any political party. Despite previously contesting in gubernatorial elections, he emphasized that this does not disqualify him from appointment under Article 88(2)(a) of the Constitution. He underscored his respect for constitutional boundaries and affirmed his readiness to serve with impartiality and integrity.

On affiliation with the Leader of the Minority Party

222. The nominee confirmed that he is the brother-in-law to the Leader of the Minority Party. He added that this familial connection has no bearing on his professional independence or suitability for appointment.

On the procedure of his nomination

223. The nominee stated that, in response to the public notice issued by the Selection Panel, he formally applied for the position and was duly longlisted. He clarified that his name appeared in the Panel's published addendum of shortlisted candidates and that he played no role whatsoever in the work of the Selection Panel.

On his net worth

224. The nominee disclosed that his wealth comprises both movable and immovable assets, including houses and vehicles, primarily acquired through bank financing. He further declared that the highest remuneration he has earned was Kshs. 700,000, which he received during his tenure as Chief Administrative Secretary.

4.5.3 Nominee's Response to Allegations arising from Memoranda

225. The nominee responded to the allegations contesting his suitability during the approval hearing on 31st May, 2025 that he formally applied for the position and was duly longlisted. Further, he clarified that his name appeared in the Selection Panel's published addendum of shortlisted candidates and that he played no role whatsoever in the work of the Selection Panel.

4.5.4 Observations on Memoranda submitted against the Nominee

226. The Committee noted that Article 88(2)(a)(i) disqualifies a person who stood for election as a Member of Parliament or member of county assembly from appointment as a Member of the IEBC.

227. The Committee also noted that from the Report on the Recruitment of Nominees for Appointment as Chairperson and Members of IEBC, the name of the nominee was included in the long-list and the shortlist republished by the Selection Panel on 25th March 2025 in accordance with paragraph 3 of the First Schedule to the IEBC Act, Cap. 7C.

228. The Committee further noted that Article 54(2) provides for the progressive implementation of the principle that at least 5% of the members of the public in elective and appointive bodies are PWDs.

229. Additionally, with respect to access to the Report of the Selection Panel, the Committee noted that the deponents seeking access to the Report had elected to seek the intervention of the court in a case that is currently pending before the High Court.

4.5.5 Committee Observations on the Suitability of the Nominee

230. The Committee having considered the nominee's filled questionnaire pursuant to section 6(8) of the Public Appointments (Parliamentary Approval) Act, Cap. 7F his curriculum vitae, memoranda from the public and having heard his oral submission during the approval hearing, made the following observations on his suitability for appointment as Member of the IEBC:
    (1) THAT the nominee holds a Bachelor of Arts in Sociology and Political Science Degree from the University of Nairobi thereby meets the requirements of section 6(2)(b) of the IEBC Act, Cap. 7C.
    (2) THAT pursuant to Section 6(2)(c) of the IEBC Act, Cap. 7C the nominee demonstrated expertise spanning over forty years in public administration, governance and electoral matters having served as a Chief Administrative Secretary, Director of Administration in the public service, Chief Coordinator and Head of Secretariat at the Kenya Water Towers, District Officer, District Commissioner and Provincial Commissioner.
    (3) THAT the nominee demonstrated a history of integrity in public service and thus meets the requirements of Chapter Six of the Constitution and section 6(2)(d) of the IEBC Act, Cap. 7C on leadership and integrity.
    (4) The Committee noted that the only records available with respect to his service in the provincial administration is one of commendation and exemplary performance that was recognized by various stakeholders. Further, the Committee noted that previous service in the provincial administration is not a bar.
    (5) The Committee noted that the nominee had been charged with respect to procurement irregularities at the NYS but was acquitted of all the charges and is not under any other investigation as indicated by the EACC.
    (6) THAT the nominee was cleared by DCI, EACC, HELB, KRA, ODPP and ORPP with regard to criminal records, ethics and integrity, higher education loan repayments, tax compliance, active criminal court proceedings and political party affiliations., has met the statutory requirements for appointment as the Member of the IEBC.

(7) The Committee further noted that being related to a Member of Parliament is not a bar to nomination for appointment to public office unless it is demonstrated that such a relationship has influenced the nomination and appointment process.

4.6 Mr. Francis Odhiambo Aduol – Nominee to the Office of Member of the IEBC

231. The nominee appeared before the Committee on 31st May 2025 and was vetted under oath to examine his suitability. The Committee noted the following:

4.6.1 Questions from General Questionnaire

Citizenship, Date and Place of Birth

232. The nominee is a male Kenyan citizen and does not hold any other citizenship. He was born on 6th July 1951 in Kisumu County.

Academic and Professional Qualifications

233. The nominee has a Doctorate Degree in Geodesy from the University of Stuttgart, Germany in 1988; a Postgraduate Degree in Surveying from the University of Nairobi in 1981; a Postgraduate Degree in Economics from the University of Nairobi in 2012; and a Bachelor of Science Degree in Engineering from the University of Nairobi in 1976.

Public Office, Work and Professional Experience

234. The nominee has worked in the following capacities:
    (a) May 2023 to date: Professor, School of Surveying and Spatial Sciences, Technical University of Kenya;
    (b) May 2001 to July 2021: Professor of Geospatial Science and Engineering, University of Nairobi;
    (c) July 1994 to May 2001: Associate Professor, the University of Nairobi;
    (d) 1988 to 1994: Senior Lecturer, University of Nairobi;
    (e) 1981 to 1988: Lecturer, University of Nairobi;
    (f) 1977 to 1981: Tutorial Fellow, University of Nairobi;
    (g) July 1975 to September 1975: Survey Assistant, Nyanza-Western Provincial Survey Office, Kisumu; and
    (h) October 1974 to January 1975: Surveyor Assistant, Wapimaji Surveyors Limited, Nairobi.

Memberships & Professional Associations

235. The nominee submitted that he was a member of the following associations:
    (a) July 2020 - July 2023: Council Member, Association of Commonwealth Universities;
    (b) January 2020 - July 2020: Member, Association of Commonwealth Universities (ACU), Regional Committee for Eastern and Southern Africa;
    (c) 2008-2023: Member of the Executive Board, Commonwealth Association of Technical Universities and Polytechnics in Africa;
    (d) 1998-2008: Member, University Council, University of Nairobi;
    (e) 1991-2013: Member, University Senate, University of Nairobi; and
    (f) 1999-2008: Member, University Management Board, University of Nairobi.

Published Writings

236. The nominee indicated that he made the following publications:

(a) Aduol FWO. 2012. An Input-output model for resource allocation amongst University Departments: The Case of the University of Nairobi. MA project, University of Nairobi, 2012;

(b) Aduol FWO. 2003. Robust geodetic parameter estimation under least squares through weighting on the basis of the mean square error. In Geodesy- The Challenge of the Third Millenium (Eds. E. W. Grafarend, F. W. Krumm and V. S. Schwarze), Springer Verlag: Berlin, Heidelberg, New York, etc, 2003.

(c) Gacoki TG, Aduol FWO. 2002. Transformation between GPS coordinates and local plane UTM coordinates using the Excel spreadsheet. Survey Review, Vol. 36, No. 284, April 2002;

(d) Awange JL, Aduol FWO. 2002. An evaluation of some robust estimation techniques in the estimation of geodetic parameters- Part II. Survey Review, Vol. 36, No 283, January 2002, London.

(e) Aduol FWO. 1999: Robust geodetic parameter estimation under least squares through weighting on the basis of the mean square error. Quo vadis geodesia...? Festschrift for Erik W. Grafarend on the occasion of his 60th birthday. Technical Reports of the Department of Geodesy and Geinformatics, University of Stuttgart, Report Nr. 1999. 6-1, October 1999, pp. 5-15.

(f) Awange JL, Aduol FWO. 1999: An evaluation of some robust estimation techniques in the estimation of geodetic parameters. Survey Review, Vol. 35, N0 273, July 1999, London;

(g) Aduol FWO. 1998: The Surveying profession beyond the year 2000 and the Kenyan Surveyor. Second Licensed Surveyors Seminar, Kenya Institute of Surveying and Mapping (KISM), Nairobi, 27th August 1998. The Kenya Surveyor, Vol. 7, No. 1, pp18-19. May/June 1999;

(h) Aduol FWO. 1998: Engineering education at the University of Nairobi, Kenya Engineer Journal of the Institution of Engineers of Kenya, Vol. 18, No 2, March/April 1998, Nairobi;

(i) Aduol FWO. 1997: Project KENREF: The Kenya geodetic reference system project. United Nations / European Space Agency Symposium on Space Industry Cooperation with the Developing World. Graz, Australia, 8-11 September 1997;

(j) Aduol FWO. 1997: A model for a four-dimensional regional geodetic reference datum. Survey Review, Vol. 34, No 264, April 1997, London.

(k) Musyoke SM, Aduol FWO. 1997: A three-dimensional geodetic network model for the analysis of localised earth deformation. Survey Review, Vol. 34, Jan 1997, London among others.

(l) Aduol FWO. 1995: The Surveying profession beyond the year 2000 with reference to the profession in Kenya. Institution of Surveyors of Kenya Seminar, 23rd July 1995, Nairobi

(m) Aduol FWO, Syagga PM, Mbatha CM, Mulaku GC. 1995: Education for a modern integrated survey professional: a model curriculum with special reference to developing Countries. Presented at the Commonwealth Association of Surveying and Land Economy (CASLE) and the International Federation of Surveyors (FIG) Seminar, Harare, 13-17 August 1995

(n) Aduol FWO, Kingoriah GK, Mbatha CM, Mulaku GC. 1995: The Surveyor profession into the 21st Century. The Kenya Surveyor, Vol. 3 No 4 Nov/Dec 1994 and Vol. 4 No 1 June 1995, Nairobi;

(o) Aduol FWO. 1995: A three-dimensional adjustment model for small scale survey networks. South African Journal of Surveyor and Mapping, Vol. 23, Part 1, April 1995;
(p) Aduol FWO. 1994: Robust Geodetic parameter estimation through iterative weighting. Survey Review, Vol. 32, No 252, April 1994, London;
(q) Aduol FWO. 1993: A model for the establishment of integrated regional geodetic datum. Survey review, Vol. 32, No 250, October 1993, London;
(r) Aduol FWO. 1993: A static -dynamic model for densification of geodetic networks. Allgemeine Vermessungs-Nachrichten, International Edition, 1993, Karlsruhe, Germany.
(s) Aduol FWO, Schaffrin N. 1990: Geodetic models for monitoring crustal deformation along the African Rift System. IASPEI/UNESCO/ICL Regional Seismological Assembly in Africa, Nairobi, Aug. 1990;
(t) Aduol FWO. 1989: Integrierte geodatische Netzanalyse mit stochastischer Vorinformation uber Schwerefeld und Referenzellipsoid. Deutsche Geodatische Kommission (German Geodetic Commission), Report No. C-351, Munich, 1989,111pp;
(u) Aduol FWO. 1987: Detection of outliers in geodetic networks using principal component analysis and bias parameter estimation. Technical Report No. 2, Institute of Geodesy, University of Stuttgart, 1987, 104pp;
(v) Aduol FWO, Schaffrin B. 1986: on outlier identification in geodetic networks using principal component analysis. International Conference on Influential Data analysis, University of Sheffield, Sheffield, UK, April 1986;
(w) Aduol FWO. 1983: Four lectures on geodetic network analysis: (i) Practical techniques for computation of geodetic networks; (ii) A possible course of action for the reestablishment of the Eastern African geodetic network; (iii) Geodetic network analysis by conventional techniques; (iv) Fundamentals of three-dimensional geodesy. UNDP Graduate Course in Geodesy for Eastern Africa, UN Regional Centre for Services in Surveying, mapping and remote sensing, Nairobi, Aug 1983:
(x) Aduol FWO.1981: Optimisation of three-dimensional terrestrial geodetic networks, second symposium on Geodesy in Africa, Nairobi, Kenya, 1981;
(y) Aduol FWO. 1981: Optimisation of a three-dimensional terrestrial geodetic network. MSc thesis, University of Nairobi, 1981;

Publications on University Administration

(a) Aduol FWO. 2024. Foreward. African Women in Intellectual Leadership- Life stories from Western Kenya (Eds. Maurice N. Amutabi, Emily Achieng Akuno, Humphrey J Ojwang and Dannica Fleuss), Routledge, London, 261pp.
(b) Aduol FWO. 2023. A model for the determination of academic staff workload for university programmes, submitted for publication.
(c) Aduol FWO. 2023. Re-engineering engineering at the Technical University of Kenya- Towards a review of engineering curricula at the Technical University of Kenya; 186 pp. To be published by the Technical University of Kenya Press, 2023;
(d) Johnstone JD, Marcucci P, Aduol FWO, Pillay P, Wainaina G. and Cheboi B. 2009. Financing University Education in Kenya- A report to the ministry of Higher Education, Science and Technology, Nairobi, November, 2009; 31pp
(e) Colombo E, Inzoli F, Bengo I, Perotti M, Kiamba C, Aduol F, Masika R, Mativo G. 2009: University International cooperation for promoting high quality and right

attitude graduates in engineering due to support local development. INTED2009 Proceedings CD, ISBN 978-612-7578.6, March 9-11, Valencia, 2009.

(f) Aduol FWO. 2001. Financing public Universities in Kenya: a model based on rationalized student unit costs and staffing. International Conference on transformation if Higher Education Management Leadership Efficacy in Africa. Nov 12-16, 2001, Kenyatta University, Nairobi, Kenya;

(g) Aduol FWO. 2001. A model for estimating student unit cost and staffing requirements for university programmes with reference to Kenyan public universities. Higher Education policy, 14/2 (2001) 117-140. Elsevier Science Ltd;

(h) Aduol FWO. 1999. Establishing teaching staff requirements for university academic programmes. Higher Education Policy, 12/1 (1999) 101-106. Elsevier Science Ltd;

(i) Aduol FWO. 2006. From rope-stretchers to e-mapping: The Story of the discipline of Surveying. Inaugural Lecture for the Chair of professor of Surveying (later re-designated as Professor of Geospatial Engineering) in the University of Nairobi. 26th May, 2006; pp.27. University of Nairobi, Kenya.

(j) Aduol FWO. 2009. A method for the determination of constituency sizes based on the combination of population and area. National Conference on Electoral Reforms. Kenyatta International Conference Centre. 2-14. August, 2009;

(k) Aduol FWO. 2008. The Role of geo-information in national development. Keynote address. Workshop on the role of Geo-Information in National Development; Regional Centre for Mapping of Resources for Development, Nairobi, 25th-26th August 2008;

(l) Aduol FWO. 1997. Commercialisation of academic programmes. University of Nairobi, Senior Management Workshop, Mount Kenya Safari Club, Nanyuki, 4th – 6th July 1997;

(m) Aduol FWO. 1995. The Challenges of the agricultural engineer in Africa. Keynote address. Kenya Society for Agricultural Engineers Conference 1995, Jomo Kenyatta University of Agriculture and Technology, 14-15 December 1995;

(n) Aduol FWO. 1995. The University- its nature and function, Seminar paper presented at the Department of Agricultural Engineering, University of Nairobi, 11th October 1995; and

(o) Aduol FWO. 1994. The Education System in the Federal Republic of Germany. A report prepared for the academic qualifications Committee of the Engineers' Registration Board of Kenya, Nairobi, October 1994; 100pp.

Potential Conflict of Interest

237. The nominee declared that he is currently not associated with any persons or matters that would present a potential conflict of interest should he assume the position of Member of the IEBC. If a conflict of interest were to arise, he stated that he would resolve it according to Article 75 of the Constitution.

Sources of Income and Net-worth

238. The nominee estimated his net worth to be Ksh. 81,200,000 comprising of land and buildings, motor vehicles, furniture and books. He added that his current source of income is salaries from employment.

Pro-bono/Charity Work

239. The nominee indicated that he was involved in various *harambee* contributions to churches, school and miscellaneous social needs and has contributed towards health centres in Bodi/Seme Sub-County from 2003 to 2007.

Integrity

240. The nominee demonstrated integrity. He has not been charged in a court of law or mentioned in any investigatory reports of Parliament or any Commission of Inquiry in the last three (3) years. Further, he has never been dismissed or otherwise removed from office for contravention of the provisions of Article 75 of the Constitution.

4.6.2 General and Sector Specific Questions for the Nominee

241. The Committee posed several questions to the nominee on his suitability for appointment as Member of the IEBC. The nominee responded as follows:

On his expertise and experience

242. The nominee asserted that his expertise in survey, geospatial science and geodesy uniquely position him to contribute meaningfully to the fair and scientific delimitation of electoral boundaries in the country. He further stated that his leadership experience in university administration has played a pivotal role in shaping higher education institutions and policy frameworks in Kenya. These combined capabilities, he submitted, make him exceptionally well-suited for appointment as a Member of the IEBC.

On delimitation of boundaries

243. The nominee underscored his extensive experience and technical proficiency in the delimitation of electoral boundaries, citing his active role in the 2011 boundary review conducted by the Interim Independent Boundaries Review Commission (IIBRC). He emphasized that boundary delimitation must transcend population metrics alone, advocating for the inclusion of geographic, administrative and community considerations to ensure fair and effective representation. To this end, he proposed the integration of Geographic Information Systems (GIS), Global Positioning System (GPS) and advanced spatial technologies as essential tools for achieving equity and precision in the process.

244. He further stated that he had come up with a comprehensive delimitation formula which included population, area and a component of poverty levels. In his view, individual components of the formula cannot be used as the sole determinant of boundaries as it may lead to absurd results.

245. Noting that the prescribed timelines for boundary delimitation had expired, he noted that it would require a constitutional amendment and as such the exercise would need at least 12 months.

246. Additionally, he submitted that in January 2025, the Court pronounced itself on the census results for Wajir, Mandera and Garissa that there is no official total population figure which ultimately affects the delimitation exercise. The population of the three counties would be as at 2025 while the rest would be as at 2019 and therefore constitutionality of the 290 constituencies could be challenged in the event of delimitation of boundaries.

On over-representation

247. The nominee submitted that the concept of representation must be guided by the objectives it seeks to fulfil. He noted that the current framework under Article 89 of the Constitution endeavours to uphold equity by balancing multiple factors including population size, geographical features, community interests, and historical and administrative boundaries. However, he stressed the critical importance of conducting timely boundary review to ensure that representation remains responsive, fair and aligned with the country's evolving demographics and governance needs.

On technology in electoral processes

248. While recognizing the evolving nature of electoral challenges, the nominee stated the importance of adopting technology to ensure the credibility of electoral outcomes. He underscored the need to deploy emerging and advanced technology in the electoral processses such as voter registration, accurate boundary delimitation and real time result transmission.

On pending bills in the IEBC

249. The nominee stated that he was the architect of the Differentiated Unit Cost (DUC) funding model for public universities, a transformative policy that was later adopted nationwide through the Universities Fund to guide equitable and performance-based university financing. He underscored that this landmark contribution reflects his strategic policy-making acumen, a strength he believes uniquely qualifies him to serve effectively as a Member of the IEBC.

On political affiliations

250. The nominee stated that he is not affiliated with any political party and holds no official position within any political formation. He added that he would uphold the principles of independence and impartiality in the execution of his duties, should his nomination be approved.

On election malpractices

251. The nominee acknowledged that public officers are bound by the Public Officer Ethics Act alongside institution-specific codes such as those governing the IEBC. He pledged to uphold the highest standards of integrity and ethical leadership if appointed, emphasizing that such conduct is vital to safeguarding public confidence in the credibility of electoral processes.

4.6.3 Observations on Memoranda submitted against the Nominee

252. The Committee noted that Article 54(2) provides for the progressive implementation of the principle that at least 5% of the members of the public in elective and appointive bodies are PWDs.

253. Additionally, with respect to access to the Report of the Selection Panel, the Committee noted that the deponents seeking access to the Report had elected to seek the intervention of the court in a case that is currently pending before the High Court.

4.6.4 Committee Observations on the Suitability of the Nominee

254. The Committee having considered the nominee's filled questionnaire pursuant to section 6(8) of the Public Appointments (Parliamentary Approval) Act, Cap. 7F his curriculum vitae, memoranda from the public and having heard his oral submission during the approval

hearing, made the following observations on his suitability for appointment as Member of the IEBC:

(1) THAT the nominee holds a Bachelor of Science Degree in Engineering from the University of Nairobi thereby meets the requirements of section 6(2)(b) of the IEBC Act, Cap. 7C.

(2) THAT pursuant to Section 6(2)(c) of the IEBC Act, Cap. 7C, the nominee demonstrated expertise in electoral matters, including boundary delimitation having served in the IIBRC and the Committee of Experts and other relevant institutions as an expert in Geospatial Science and Engineering.

(3) THAT the nominee represents the only resource on boundary delimitation among the seven persons nominated for appointment to the IEBC and possesses exceptional qualifications and technical proficiency in the delimitation of boundaries.

(4) THAT additionally, the nominee demonstrated qualifications and experience in public administration having served as Vice Chancellor of the Technical University of Kenya.

(5) THAT the nominee demonstrated a history of integrity in public service and thus meets the requirements of Chapter Six of the Constitution and section 6(2)(d) on leadership and integrity.

(6) THAT the nominee, having provided a clearance certificate from the DCI relating to criminal records and been cleared by EACC, HELB, KRA, ODPP and ORPP with regard to ethics and integrity, higher education loan repayments, tax compliance, active criminal court proceedings and political party affiliations, has met the statutory requirements for appointment as the Member of the IEBC.

4.7 Ms. Fahima Araphat Abdallah – Nominee to the Office of Member of the IEBC

255. The nominee appeared before the Committee on 31st May 2025 and was vetted under oath to examine her suitability. The Committee noted the following:

4.7.1 Questions from General Questionnaire

Citizenship, Date and Place of Birth

256. The nominee is a female Kenyan citizen and does not hold any other citizenship. She was born on 10th June 1992 in Lamu County.

Academic and Professional Qualifications

257. The nominee has a Masters of Arts in Project Planning and Management from the University of Nairobi (2020), a Bachelor of Commerce in Accounting from Kenyatta University (2014) and Kenya Certificate of Secondary Education from Lamu Girls Secondary School from (2009).

Work and Professional Experience

258. The nominee has worked in the following capacities:

(a) July 2023 to date: Private Consultant in Leadership and Governance, Project Management and Implementation;

(b) January 2023 to date: Member of the County Assembly Service Board in the County Assembly of Lamu;

(c) 3rd February 2021 - 28th November 2021: County Executive County Member of Finance, Strategy, Budget and Economic Planning in Lamu County;

(d) 31st October 2019 - 2nd February 2021: Additional responsibility on Acting Capacity as County Executive Committee Member in Lamu County;
(e) October 2017 - 2nd February 2021: County Executive County Member of Lands, Physical Planning, Housing, Urban Development, Infrastructure and Energy in Lamu County;
(f) January 2014 - September 2017: Ward Administrator in Shella Ward in Lamu County; and
(g) 2011-2013: Accounts Assistant in TSS Group of Companies.

Public Office, Political Activities and Affiliations

259. The nominee has served in the following public offices:
(a) January 2023 to date: Member of the County Assembly Service Board in the County Assembly of Lamu; and
(b) 3rd February 2021 - 28th November 2021: County Executive County Member of Finance, Strategy, Budget and Economic Planning in Lamu County.

Memberships & Professional Associations

260. The nominee submitted that she is a member of the following institutions:
(a) Project Management Institute;
(b) Chartered Institute for Securities and Investment; and
(c) Kenya Association of Project Managers.

261. The nominee also indicated that she studied the following courses:
(a) Certified Public Accountant (CPA) Advanced level;
(b) SLDP, KSG;
(c) Investment on Import and Export Trade, Shandong Foreign Trade College in China; and
(d) Studied Governance, Public Policy Design and Management, Managing Intergenerational Workforce, Corporate Governance and Board Competence and Performance in Eastern & Southern African Management Institute.

Honours and Awards

262. The nominee was awarded the following awards:
(a) 2021: An Order of the Grand Warrior (OGW);
(b) 2021: The Best CECM in Lamu County;
(c) 2022: The Best CECM in Lamu County; and
(d) Appointment by Shandong Foreign College in China as Country Representative on investment, import and export trade.

Published Writings

263. The nominee submitted that she had done a case study of Lamu County 'Project Management Skills and the Implementation of Land Settlement Schemes: A Case Study of Lamu County 2021'.

Sources of Income and Net-worth

264. The nominee estimated her net worth at Ksh. 77,000,000 consisting of movable and immovable assets including some parcels of land in Shela Ward, Lamu County.

Pro-bono/Charity Work

265. The nominee indicated that she is involved in the following:
    (a) Chairlady, Coast Peoples Forum;
    (b) Chairlady, Shella Ladies Education Organization;
    (c) Chairlady, Shella Women Initiative;
    (d) Introduced adult classes for women in her village;
    (e) Annual contribution to Shella Bursary Fund since 2014 to date; and
    (f) Participated in mentoring and giving career guidance to students.

Integrity

266. The nominee demonstrated integrity. She has not been charged in a court of law or mentioned in any investigatory reports of Parliament or any Commission of Inquiry in the last three (3) years. Further, she has never been dismissed or otherwise removed from office for contravention of the provisions of Article 75 of the Constitution.

4.7.2 General and Sector Specific Questions for the Nominee

267. The Committee posed several questions to the nominee on her suitability for appointment as Member of the IEBC. The nominee responded as follows:

On gender inclusivity in the electoral process

268. The nominee stated that while a robust legal framework already exists, including provisions such as the two-thirds gender rule, her primary focus, if approved, would be to ensure full and effective implementation of the law. She further committed to championing nationwide civic education, with a particular focus on empowering women by raising awareness of available opportunities and the critical importance of their participation in electoral processes. Additionally, the nominee underscored the urgent need for legal reforms and progressive policy advocacy to enhance the political inclusion of women, youth, and persons with disabilities, thereby fostering a more inclusive and representative democratic system.

On low voter turnout among the youth

269. The nominee stated that she would spearhead the integration of comprehensive civic education targeting youth in public spaces across the country. This initiative, she noted, would aim to instil a deeper understanding of the value of voting, active participation in democratic processes, and the rights and responsibilities of citizens in governance.

270. She added that her nomination is already serving as a catalyst, inspiring youth interest and engagement in the country's electoral processes. She further committed that, if approved, the Commission would establish a structured and inclusive dialogue with young people leveraging social media platforms and other youth-centric channels to capture their insights, rebuild trust and ensure their ideas meaningfully inform decision-making within the Commission.

271. Additionally, she proposed the establishment of Electoral Innovation Hubs to foster the development and adoption of newer technology, creative strategies and forward-thinking practices to enhance aimed at enhancing the efficiency, transparency, and inclusivity of electoral processes.

On interaction with the electoral process

272. The nominee stated that she has been a registered voter since 2013 and has actively participated in three general elections in 2013, 2017 and 2022.

273. She further noted that she had served as an election agent, and assisted in empowering the public through civic education and mobilizing many to register as voters and engage meaningfully in the electoral process. She submitted that, if approved, she would transform how the youth perceive their electoral rights and responsibilities, fostering a generation that is both informed and actively involved in shaping the country's democratic future.

On the cost of elections

274. The nominee emphasized the importance of a well-structured and properly prioritized budget as a tool for controlling election-related costs and ensuring the efficient use of resources. She noted that cost escalation can be mitigated through strategic planning and financial discipline. Additionally, she proposed that the Commission explores partnerships with development partners to supplement its funding, while safeguarding its institutional independence. She further advocated for strengthened inter-agency collaboration to allow the IEBC to tap into existing human and physical resources from other government institutions where appropriate.

On inter-generational relations within the Commission

275. The nominee stated that she upholds values that promote respectful and constructive communication, even in the face of divergent views, an approach she believes is essential for fostering positive, collaborative, and inclusive interactions within the Commission.

On election campaign financing

276. The nominee emphasized the need for a multi-stakeholder engagement involving key actors such as Parliament to effectively address the gaps surrounding the Election Campaign Financing Act. She argued that such collaborative dialogue is essential in formulating clear, practical, and enforceable regulations.

On her net worth

277. The nominee attributed her net worth to the high value of land in Shela where she owns two parcels.

On exposure outside Lamu

278. The nominee shared that her time at Kenyatta University provided her with the invaluable experience of interacting with individuals from diverse regions, religions, and cultural backgrounds, deepening her understanding of the varied needs and aspirations of Kenyans across the country. She further noted that she has already travelled within Kenya and, if approved, she committed to visiting other counties to engage directly with a broad cross-section of citizens.

On apathy in applying for the position

279. The nominee stated that Kenya's youth are eager and prepared to take up various positions when given the opportunity. She pledged that, if approved, she would advocate for the IEBC to allocate a dedicated portion of its recruitment to young people, both as a means of empowering them and as a strategic move to inspire greater youth participation in the electoral process.

4.7.3 Nominee's Response to Allegations arising from Memoranda

280. The nominee responded to the Affidavits contesting her suitability vide an Affidavit sworn on 30th May, 2025 *(Annexure 10)* as follows:

(a) On lack of diversity and representation as required by the Constitution, the nominee stated that she is a woman from the Bajuni community which is a minority group from Lamu county. Therefore, her presence amongst other nominees reflects regional and ethnic diversity in the country.

(b) On interference of the selection process by the Executive, the nominee deponed that:
   (i) she was not aware of any influence from any person from the Executive in the process; and
   (ii) her nomination was based on merit as she was shortlisted and nominated purely on the basis of her professional and academic qualifications.

(c) On lack of representation of PWDs, the nominee stated that all persons, including PWDs, were invited to apply.

(d) On failure by the Selection Panel to publish the scores of the interviews, the nominee stated that there is no provision in law that requires the scores to be made public for the sake of transparency.

(e) On the nomination violating the provisions of Article 10 and 232 of the Constitution, the nominee stated the claims had not been substantiated.

(f) On failure to publicize the names submitted to the President for nomination, the nominee stated that the IEBC Act is required to forward the names to the President for nomination. There is no requirement for publicizing the names submitted to the President.

4.7.4 Observations on Memoranda submitted against the Nominee

281. The Committee noted that Articles 27(8), 55 and 56 of the Constitution requires the State to take measures including affirmative action programmes to ensure the inclusion of the women, youth and minorities and marginalised communities in representation and participation in political, social, economic and other spheres of life. As a youth, a woman and a member of the Bajuni tribe which is a distinct minority, the nominee meets these three criteria.

282. The Committee further noted that Article 54(2) provides for the progressive implementation of the principle that at least 5% of the members of the public in elective and appointive bodies are PWDs.

283. Additionally, with respect to access to the Report of the Selection Panel, the Committee noted that the deponents seeking access to the Report had elected to seek the intervention of the court in a case that is currently pending before the High Court.

4.7.5 Committee Observations on the Suitability of the Nominee

284. The Committee having considered the nominee's filled questionnaire pursuant to section 6(8) of the Public Appointments (Parliamentary Approval) Act, Cap. 7F her curriculum vitae, memoranda from the public and having heard her oral submission during the approval hearing, made the following observations on her suitability for appointment as Member of the IEBC:

(1) THAT the nominee holds a Bachelor of Commerce Degree in Accounting from Kenyatta University thereby meets the requirements of section 6(2)(b) of the IEBC Act, Cap. 7C.

(2) THAT pursuant to Section 6(2)(c) of the IEBC Act, Cap. 7C the nominee demonstrated expertise in governance having served as a Ward Administrator, County Executive County Member of Finance, Strategy, Budget and Economic Planning in Lamu County and a Member of the Lamu County Assembly Public Service Board.

(3) THAT the nominee demonstrated a history of integrity in public service and thus meets the requirements of Chapter Six of the Constitution and section 6(2)(d) of the IEBC Act, Cap. 7C on leadership and integrity.

(4) THAT the nominee, having been cleared by the DCI, EACC, HELB, KRA, ODPP and ORPP with regard to criminal records, ethics and integrity, higher education loan repayments, tax compliance, active criminal court proceedings and political party affiliations, has met the statutory requirements for appointment as the Member of the IEBC.

CHAPTER FIVE

5 COMMITTEE OBSERVATIONS

285. Pursuant to sections 6(7) and (8) and 7 of the Public Appointments (Parliamentary Approval) Act, Cap. 7F, the Committee observed that:

(a) Procedure for Nomination

(1) The nominees were selected in accordance with the provisions of Article 250(2) of the Constitution as read with Paragraph 3 of the First Schedule to the IEBC Act, Cap. 7C.

(b) Constitutional and Statutory Requirements

(2) The nominees have satisfied all the following constitutional and statutory requirements including those on citizenship; leadership, ethics and integrity; tax compliance; and higher education loan repayments.

(3) The nominees meet the integrity threshold, demonstrated knowledge of topical, administrative and technical issues of the positions to which they had been nominated, and had the requisite abilities, academic qualifications and professional experience to be approved for appointment.

(c) Suitability of the nominee for the proposed appointment having regard to whether the nominee's abilities, experience and qualities meet the needs of the body to which the nomination is made

(4) The nominees have demonstrated deep understanding of the affairs of the IEBC and their respective roles of Chairperson and Members of the IEBC. They possess the requisite abilities, academic qualifications and professional experience required for persons nominated to serve as the Chairperson and Members of the IEBC.

(d) General Observations

(5) The Committee was constrained to hold its approval hearings on Saturday, 31st May 2025 by the delay occasioned to the constitutional and statutory timelines by pending Court proceedings. The decision was informed by the nearly three (3) year period during which the IEBC has been unable to function on account of the lack of Commissioners since the declaration of vacancies on 14th February, 2023 and 1st March, 2023; the deadline for the critical process of boundary review having lapsed on 24th March 2024 and the existence of vacancies in the membership Parliament and county assemblies across the country.

(6) The Committee noted that the actions of various litigious political players and court cases relating to the IEBC have significantly contributed to the delay in reconstituting the Commission. The Courts should uphold the doctrine of separation of powers and refrain from interrupting the constitutional and statutory functions of the National Assembly. Article 250 (2) of the Constitution grants the National Assembly a general confirmatory mandate of approving all persons recommended for appointment as members of constitutional commissions or holders of independent offices as part of the checks and balances against the other arms of government and organs of the state. In deference to the accepted practice in constitutional democracies, the courts should decline any invitation to injunct parliamentary processes.

CHAPTER SIX

6 COMMITTEE RECOMMENDATIONS

286. Having considered the nominees pursuant to Article 250(2) of the Constitution, sections 5 and 6 of IEBC Act, Cap. 7C and sections 3 and 8 of the Public Appointments (Parliamentary Approval) Act, Cap. 7F, the Committee recommends that the National Assembly:

(1) **approves** the appointment of **Mr. Erastus Edung Ethekon** to the Office of **Chairperson of the Independent Electoral and Boundaries Commission;**

(2) **approves** the appointment of **Ms. Ann Njeri Nderitu** to the Office of **Member of the Independent Electoral and Boundaries Commission;**

(3) **approves** the appointment of **Mr. Moses Alutalala Mukhwana** to the Office of **Member of the Independent Electoral and Boundaries Commission;**

(4) **approves** the appointment of **Ms. Mary Karen Sorobit** to the Office of **Member of the Independent Electoral and Boundaries Commission;**

(5) **approves** the appointment of **Mr. Hassan Noor Hassan** to the Office of **Member of the Independent Electoral and Boundaries Commission;**

(6) **approves** the appointment of **Mr. Francis Odhiambo Aduol** to the Office of **Member of the Independent Electoral and Boundaries Commission;** and

(7) **approves** the appointment of **Ms. Fahima Araphat Abdallah** to the Office of **Member of the Independent Electoral and Boundaries Commission.**

SIGNED..... DATE..... 3/6/2025

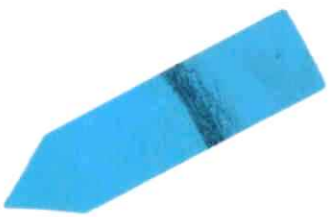
HON. GEORGE GITONGA MURUGARA, CBS, MP
CHAIRMAN
DEPARTMENTAL COMMITTEE ON JUSTICE AND LEGAL AFFAIRS

THE NATIONAL ASSEMBLY
PAPERS LAID
DATE: 03 JUN 2025 DAY.

TABLED BY:	CHAIRPERSON, JUSTICE & LEGAL AFFAIRS COMMITTEE
CLERK-AT-THE-TABLE:	WILLIS OBIERO

Annexure 1:

Transmittal Letter by the Head of Public Service



(2) DLPS
DOC
8:
13/05/25

(1) CNA
Prepare for the necessary communication & processes.
SNA
9/5/25

Ahmed Salim
Pls bring to attention of Committee
DL 14/05/25

(3) Abenayo Nasike, HoD
To place before JLAC.
DM 14/5/25

EXECUTIVE OFFICE OF THE PRESIDENT

CHIEF OF STAFF AND HEAD OF THE PUBLIC SERVICE

Telegraphic Address
Telephone: +254-20-2227436
When replying please quote

STATE HOUSE
P.O. Box 40530–00100
Nairobi, Kenya

Ref. No. ..... **EOP/CAB.26/4A/ VOL.VI/(145)** ..... **8th May, 2025** .....
and date

Hon. Moses F. M. Wetangula, EGH
Speaker
The National Assembly
Parliament of Kenya
Parliament Building
NAIROBI

NATIONAL ASSEMBLY
RECEIVED
12 MAY 2025
CLERK'S OFFICE
P. O Box 41842, NAIROBI

NATIONAL ASSEMBLY
RECEIVED
09 MAY 2025
SPEAKER'S OFFICE
P. O. Box 41842, NAIROBI.

Dear Speaker,

TRANSMITTAL

NOMINEES FOR APPOINTMENT TO THE POSITIONS OF CHAIRPERSON AND MEMBER OF THE INDEPENDENT ELECTORAL AND BOUNDARIES COMMISSION

We refer to the above subject matter.

You are most graciously notified that **His Excellency the President**, upon receipt of the report of the Selection Panel for the Recruitment of Nominees for Appointment as the Chairperson and Members of the Independent Electoral and Boundaries Commission, has caused nominations to the membership of the Commission.

In that regard, kindly be pleased to receive the **State Nominees for consideration and approval by the National Assembly**, namely:

POSITION	STATE NOMINEE	COUNTY
Chairperson	Erastus Edung Ethekon	Turkana
Member	Ann Njeri Nderitu	Nyandarua
	Moses Alutalala Mukhwana	Kakamega
	Mary Karen Sorobit	Uasin Gishu
	Hassan Noor Hassan	Mandera
	Francis Odhiambo Aduol	Kisumu
	Fahima Araphat Abdallah	Lamu

CLERK'S DEPARTMENTAL COMMITTEES
RECEIVED
14 MAY 2025

The nominations and their transmittal to the National Assembly are made pursuant to **Article 250(2)(b) of the Constitution** and in accordance with the procedure set out in **Sections 5(4) and 7 of the Independent Electoral and Boundaries Commission Act** (Chapter 7C, Laws of Kenya), as read together with the **First Schedule to the Act**, and **Sections 3 and 5 of the Public Appointments (Parliamentary Approval) Act** (Chapter 7F, Laws of Kenya).

To aid the August House in its consideration and approval processes, we hereby convey the Nominees' Curriculum Vitae and Testimonials, the Report of the Selection Panel and **Presidential Nomination Certificate No. 5 of 2025.**

In acknowledgment of the indispensable role of the **Independent Electoral and Boundaries Commission (IEBC)** as one of the anchor institutions of our democracy and **a custodian of electoral management**, the National Assembly is urged to prioritize the consideration of these nominations.

Yours Sincerely,

FELIX K. KOSKEI, EGH
CHIEF OF STAFF &
HEAD OF THE PUBLIC SERVICE

Copy to: **Hon. Kimani Ichung'wah, MP, EGH**
Majority Leader
The National Assembly
Parliament Building
NAIROBI

Mr. Samuel Njoroge, CBS
Clerk
The National Assembly
Parliament Building
NAIROBI

Mr. Arthur A. Osiya, CBS
Principal Administrative Secretary
Executive Office of the President
NAIROBI

EXECUTIVE OFFICE *of*
THE PRESIDENT

PRESS RELEASE
(For Immediate Release)

Notification of Presidential Action [I] – 08/05/2025

NOMINATIONS TO THE MEMBERSHIP *of* THE INDEPENDENT ELECTORAL AND BOUNDARIES COMMISSION (IEBC)

IT IS NOTIFIED that **His Excellency the President**, pursuant to **Article 250(2)(b) of the Constitution** and the procedures set out in **Sections 5(4) and 7 of the Independent Electoral and Boundaries Commission Act** (Chapter 7C, Laws of Kenya), has made nominations to the membership of the Commission.

THIS PRESIDENTIAL ACTION follows the recommendations of the Selection Panel on the recruitment of nominees for the positions of Chairperson and Members of the Independent Electoral and Boundaries Commission, as transmitted on Tuesday, 6th May 2025.

IN ITS SUBMISSION, the Selection Panel recommended **two candidates for the position of Chairperson** and **nine candidates for consideration to fill six positions of Member of the Commission.** Arising from these recommendations, **the Head of State has nominated** the following individuals for appointment as stated:

POSITION	STATE NOMINEE	COUNTY
Chairperson	Erastus Edung Ethekon	Turkana
Member	Ann Njeri Nderitu	Nyandarua
	Moses Alutalala Mukhwana	Kakamega
	Mary Karen Sorobit	Uasin Gishu
	Hassan Noor Hassan	Mandera
	Francis Odhiambo Aduol	Kisumu
	Fahima Araphat Abdallah	Lamu

IN ACCORDANCE WITH our supreme law, the nominations have been transmitted to the National Assembly for **consideration and approval by Parliament**, in accordance with the **Independent Electoral and Boundaries Commission Act** as well as the **Public Appointments (Parliamentary Approval) Act** (Chapter 7F, Laws of Kenya).

IN RECOGNITION OF the indispensable role of the Independent Electoral and Boundaries Commission (IEBC) as one of the cornerstone institutions of our democracy and a custodian of electoral management, His Excellency the President has urged the National Assembly to prioritize the consideration of these nominations.

FELIX K. KOSKEI, EGH
CHIEF OF STAFF &
HEAD OF THE PUBLIC SERVICE
Thursday, 8th May, 2025

Annexure 2:

Notification No. 007 of 2025
and Message No. 004 of 2025
from the Speaker

DIRECTORATE OF DEPARTMENTAL COMMITTEES
RECEIVED
09 MAY 2025

REPUBLIC OF KENYA

THIRTEENTH PARLIAMENT (FOURTH SESSION)
THE NATIONAL ASSEMBLY

NOTIFICATION FROM THE SPEAKER

[Pursuant to Standing Order 42(2)]

_____ (No. 007 of 2025) ____

ON

NOMINATION OF PERSONS FOR APPOINTMENT AS THE CHAIRPERSON AND MEMBERS OF THE INDEPENDENT ELECTORAL AND BOUNDARIES COMMISSION (IEBC)

WHEREAS, the House, by a resolution passed on 13th February 2025, ordered that, upon receipt of any name of a person nominated for appointment to a State or public office from the President or any other office in the National Executive during the Short or Long Recesses of the Fourth Session, **the Speaker shall forthwith refer such Message to the relevant Committee for consideration, without having to recall the House,** and report such fact to the House on resumption;

AND WHEREAS, on Friday, 9th May 2025, being a period during the Long Recess, I received a Message from His Excellency the President, seeking parliamentary approval of nominees for appointment as the Chairperson and Members of the Independent Electoral and Boundaries Commission (IEBC);

FURTHER WHEREAS, in the Message, His Excellency the President conveyed that, in exercise of powers conferred by the provisions of Article 250(2)(c) of the Constitution as read together with section 5 of the Independent Electoral and Boundaries

Commission Act (Cap. 7C), having received the Report of the *'Selection Panel for the Recruitment of Nominees for appointment as the Chairperson and Members of the Independent Electoral and Boundaries Commission'* and in accordance with the procedure set out in First Schedule to the IEBC Act, he has nominated persons for appointment to the IEBC as hereunder—

(a) Chairperson of the Commission

Erastus Ethekon Edung;

(b) Members of the Commission

(1) Ann Njeri Nderitu;

(2) Moses Alutalala Mukhwana;

(3) Mary Karen Sorobit;

(4) Hassan Noor Hassan;

(5) Francis Odhiambo Aduol; and

(6) Fahima Araphat Abdalla.

NOTING THAT, section 3 of the Public Appointments (Parliamentary Approval) Act, Cap. 7F provides that an appointment under the Constitution or any other law for which the approval of Parliament is required **shall not be made unless the appointment is approved or deemed to have been approved by Parliament;**

FURTHER NOTING THAT, section 8 of the Public Appointments (Parliamentary Approval) Act (Cap. 7F) provides that, unless otherwise provided in law, the Committee to which nominations are referred shall consider the matter and table a report in the House for debate and decision **within twenty-eight (28) days;**

NOW THEREFORE, in accordance with the provisions of the Public Appointments (Parliamentary Approval) Act (Cap. 7F) and in furtherance of the resolution passed by the House on 13th February 2025 on consideration of business received during the recess period, it is **NOTIFIED** to all Members of the National Assembly and the general public as follows—

(1) **THAT,** the Message from His Excellency the President, together with the Certificate of Presidential nominations, *curriculum vitae* and other testimonials of the nominees now stand referred to the **Departmental Committee on Justice and Legal Affairs** to undertake the necessary approval hearings;

(2) **THAT,** noting the urgency to have the IEBC reconstituted, the Committee is expected to immediately commence the approval process and, thereafter, table its Report immediately upon resumption of the House on **Tuesday, 27th May 2025** to also enable the House to consider the nominees within the statutory timelines; and,

(3) **THAT,** the Clerk is hereby required to transmit this Notification to all Members of the National Assembly, and facilitate the Committee to undertake the necessary approval hearings on the nominees referred to them for consideration.

I thank you.

Wetangula

THE RT. HON. (DR.) MOSES F. M. WETANG'ULA, EGH, MP
SPEAKER OF THE NATIONAL ASSEMBLY
Friday, 9th May 2025

Annexure 3:

Advertisements notifying the Public of the Approval Hearings

THE NATIONAL ASSEMBLY

THIRTEENTH PARLIAMENT - FOURTH SESSION (2025)

IN THE MATTER OF ARTICLES 118(1)(b) AND 250(2) OF THE CONSTITUTION
AND
IN THE MATTER OF SECTIONS 5(4) AND 7A OF THE INDEPENDENT ELECTORAL AND BOUNDARIES COMMISSION ACT (CAP. 7C)
AND
IN THE MATTER OF THE PUBLIC APPOINTMENTS (PARLIAMENTARY APPROVAL) ACT (CAP. 7F)
AND
IN THE MATTER OF CONSIDERATION BY THE NATIONAL ASSEMBLY OF PERSONS NOMINATED FOR APPOINTMENT AS CHAIRPERSON AND MEMBERS OF THE INDEPENDENT ELECTORAL AND BOUNDARIES COMMISSION

FURTHER NOTIFICATION OF APPROVAL HEARINGS

WHEREAS, in accordance with provisions of Article 250(2) of the Constitution and the Independent Electoral and Boundaries Commission Act (Cap. 7C), His Excellency the President is empowered to nominate and with the approval of the National Assembly, appoint the **Chairperson and Members of the Independent Electoral and Boundaries Commission.** In exercise of the said powers, His Excellency the President nominated the following persons for appointment as **Chairperson and Members of the Independent Electoral and Boundaries Commission—**

S/No.	NOMINEE	POSITION
1.	Mr. Erastus Edung Ethekon	Chairperson
2.	Ms. Ann Njeri Nderitu	Member
3.	Mr. Moses Alutalala Mukhwana	Member
4.	Ms. Mary Karen Sorobit	Member
5.	Mr. Hassan Noor Hassan	Member
6.	Mr. Francis Odhiambo Aduol	Member
7.	Ms. Fahima Araphat Abdalla	Member

AND WHEREAS, following receipt of the nominations from His Excellency the President, the Rt. Hon. Speaker of the National Assembly vide a Notification made on **Friday 9th May 2025** conveyed the Message to the National Assembly and referred the names and *curricula vitae* of the nominees to the **Departmental Committee on Justice and Legal Affairs** for consideration and reporting to the House;

IT IS NOTIFIED to the general public that, pursuant to **Article 118(1)(b) of the Constitution** and **section 6(4) of the Public Appointments (Parliamentary Approval) Act (Cap. 7F), and further to the Notification made on 12th May, 2025**, the **Departmental Committee on Justice and Constitutional Affairs** shall conduct Approval Hearings (Vetting) of the nominees on **Saturday 31st May 2025** in the **Mini Chamber, First Floor, County Hall, Parliament Buildings** from **9:30am** as per the schedule below—

S/No.	NOMINEE	POSITION	TIME
1.	Mr. Erastus Edung Ethekon	Chairperson	9.30 am
2.	Ms. Ann Njeri Nderitu	Member	10.30 am
3.	Mr. Moses Alutalala Mukhwana	Member	11.30 am
4.	Ms. Mary Karen Sorobit	Member	12.30 pm
5.	Mr. Hassan Noor Hassan	Member	2.30 pm
6.	Mr. Francis Odhiambo Aduol	Member	3.30 pm
7.	Ms. Fahima Araphat Abdalla	Member	4.30 pm

IT IS FURTHER NOTIFIED that the nominees are required to—

(1) Appear for the approval hearings with their original identity cards, academic and professional certificates and other relevant testimonials; and
(2) Obtain letters/certificates of compliance from the following institutions—
(a) The Ethics and Anti-Corruption Commission;
(b) The Kenya Revenue Authority;
(c) The Higher Education Loans Board;
(d) The Directorate of Criminal Investigations;
(e) The Office of the Registrar of Political Parties; and
(f) A Credit Reference Bureau.

S. NJOROGE, CBS
CLERK OF THE NATIONAL ASSEMBLY
Friday, 30th May 2025

THE NATIONAL ASSEMBLY

THIRTEENTH PARLIAMENT - FOURTH SESSION (2025)

IN THE MATTER OF ARTICLES 118(1)(b) AND 250(2) OF THE CONSTITUTION
AND
IN THE MATTER OF SECTIONS 5(4) AND 7A OF THE INDEPENDENT ELECTORAL AND BOUNDARIES COMMISSION ACT (CAP. 7C)
AND
IN THE MATTER OF THE PUBLIC APPOINTMENTS (PARLIAMENTARY APPROVAL) ACT (CAP. 7F)
AND
IN THE MATTER OF APPROVAL BY THE NATIONAL ASSEMBLY OF PERSONS NOMINATED FOR APPOINTMENT AS CHAIRPESRON AND MEMBERS OF THE INDEPENDENT ELECTORAL AND BOUNDARIES COMMISSION

NOTIFICATION OF APPROVAL HEARINGS AND INVITATION TO SUBMIT MEMORANDA

WHEREAS, in accordance with provisions of Article 250(2) of the Constitution and the Independent Electoral and Boundaries Commission Act (Cap. 7C), His Excellency the President is empowered to nominate and with the approval of the National Assembly, appoint the Chairperson and Members of the Independent Electoral and Boundaries Commission. In exercise of the said powers, His Excellency the President nominated the following persons for appointment as Chairperson and Members of the Independent Electoral and Boundaries Commission–

No.	NOMINEE	POSITION
1.	Mr. Erastus Edung Ethekon	Chairperson
2.	Ms. Ann Njeri Nderitu	Member
3.	Mr. Moses Alutalala Mukhwana	Member
4.	Ms. Mary Karen Sorobit	Member
5.	Mr. Hassan Noor Hassan	Member
6.	Mr. Francis Odhiambo Aduol	Member
7.	Ms. Fahima Araphat Abdalla	Member

AND WHEREAS, following receipt of the nominations from His Excellency the President, the Rt. Hon. Speaker of the National Assembly vide a Notification made on **Friday 9th May 2025** conveyed the Message to the Members of the National Assembly and referred the names and *curricula vitae* of the nominees to the **Departmental Committee on Justice and Legal Affairs** for consideration and reporting to the House;

IT IS NOTIFIED to the general public that pursuant to **Article 118(1)(b) of the Constitution** and **section 6(4) of the Public Appointments (Parliamentary Approval) Act (Cap. 7F),** the **Departmental Committee on Justice and Constitutional Affairs** shall conduct Approval Hearings (Vetting) of the nominees on **Monday 26th May 2025** in the **Mini Chamber, First Floor, County Hall, Parliament Buildings** at **9:30am** as per the schedule below–

No.	NOMINEE	POSITION	TIME
1.	Mr. Erastus Edung Ethekon	Chairperson	9.30 am
2.	Ms. Ann Njeri Nderitu	Member	10.30 am
3.	Mr. Moses Alutalala Mukhwana	Member	11.30 am
4.	Ms. Mary Karen Sorobit	Member	12.30 pm
5.	Mr. Hassan Noor Hassan	Member	2.30 pm
6.	Mr. Francis Odhiambo Aduol	Member	3.30 pm
7.	Ms. Fahima Araphat Abdalla	Member	4.30 pm

AND WHEREAS, section 6(9) of the Public Appointments (Parliamentary Approval) Act (Cap. 7F) provides that ***"any person may prior to the approval hearing and by written statement on oath, provide the Clerk with evidence contesting the suitability of a candidate to hold the office to which the candidate has been nominated"***.

IN COMPLIANCE with Article 118(1)(b) of the Constitution and section 6(9) of the Public Appointments (Parliamentary Approval) Act (Cap. 7F), the Clerk of the National Assembly hereby invites members of the public to submit any representations they may have, by way of **written statements on oath (affidavits) with supporting evidence contesting the suitability of the candidates** for appointment to the offices they have been nominated to.

The memoranda may be forwarded to the **Clerk of the National Assembly, P.O. Box 41842-00100, Nairobi;** hand-delivered to the **Office of the Clerk, Main Parliament Buildings, Nairobi;** or emailed to **cna@parliament.go.ke** to be received **on or before Wednesday 21st May 2025 by 5.00 p.m.**

IT IS FURTHER NOTIFIED THAT the nominees are required to-

(1) Appear for the approval hearings with their original identity cards, academic and professional certificates and other relevant testimonials; and
(2) Obtain letters/certificates of compliance from the following institutions–
  (a) The Ethics and Anti-Corruption Commission;
  (b) The Kenya Revenue Authority;
  (c) The Higher Education Loans Board;
  (d) The Directorate of Criminal Investigations;
  (e) The Office of the Registrar of Political Parties; and
  (f) A Credit Reference Bureau.

S. NJOROGE, CBS
CLERK OF THE NATIONAL ASSEMBLY

Monday, 12th May 2025

Annexure 4:

Letters from the Clerk of the National Assembly inviting the nominees for the approval hearings and seeking their responses to memoranda

THE NATIONAL ASSEMBLY
OFFICE OF THE CLERK

P. O. Box 41842-00100
Nairobi, Kenya
Main Parliament Buildings

Telephone: +254202848000 ext. 3300
Email: cna@parliament.go.ke
www.parliament.go.ke/the-national-assembly

When replying, please quote:
Ref: NA/DDC/JLAC/2025/042

29th May, 2025

Mr. Erastus Edung Ethekon
e.ethekon@gmail.com
NAIROBI

Dear Mr. Ethekon,

RE: INVITATION FOR APPROVAL HEARING BY THE DEPARTMENTAL COMMITTEE ON JUSTICE AND LEGAL AFFAIRS

Reference is made to our letter dated 12th May, 2025 Ref: NA/DDC/JLAC/2025/029 on the subject above.

This is to inform you that the approval hearing which was earlier scheduled for Monday, 26th May 2025 has now been rescheduled to **Saturday, 31st May 2025**. The rest of the details remain as earlier communicated.

In addition, the Committee has received memoranda contesting the suitability of nominees. Attached are copies of the memoranda for your perusal and response. Where any allegation touches on your suitability as an individual, you are required to swear an affidavit in response.

For any further clarification on this matter, you may contact **Mr. Ahmed Salim Abdalla** who may be contacted on tel. no. **0710204056** or **Mr. Abdikafar Abdi Sheikh** on tel. no. **0715456503** or email: abdikafar.sheikh@parliament.go.ke.

Yours sincerely,

PETER K. CHEMWENO
For: THE CLERK OF THE NATIONAL ASSEMBLY

THE NATIONAL ASSEMBLY
OFFICE OF THE CLERK

P. O. Box 41842-00100
Nairobi, Kenya
Main Parliament Buildings

Telephone: +254202848000 ext. 3300
Email: cna@parliament.go.ke
www.parliament.go.ke/the-national-assembly

When replying, please quote:
Ref: NA/DDC/JLAC/2025/043

29th May, 2025

Ms. Ann Njeri Nderitu
nderitu.ann@gmail.com
NAIROBI

Dear Ms. Nderitu,

RE: INVITATION FOR APPROVAL HEARING BY THE DEPARTMENTAL COMMITTEE ON JUSTICE AND LEGAL AFFAIRS

Reference is made to our letter dated 12th May, 2025 Ref: NA/DDC/JLAC/2025/030 on the subject above.

This is to inform you that the approval hearing which was earlier scheduled for Monday, 26th May 2025 has now been rescheduled to **Saturday, 31st May 2025**. The rest of the details remain as earlier communicated.

In addition, the Committee has received memoranda contesting the suitability of nominees. Attached are copies of the memoranda for your perusal and response. Where any allegation touches on your suitability as an individual, you are required to swear an affidavit in response.

For any further clarification on this matter, you may contact **Mr. Ahmed Salim Abdalla** who may be contacted on tel. no. **0710204056** or **Mr. Abdikafar Abdi Sheikh** on tel. no. **0715456503** or email: abdikafar.sheikh@parliament.go.ke.

Yours Sincerely,

PETER K. CHEMWENO
For: THE CLERK OF THE NATIONAL ASSEMBLY

THE NATIONAL ASSEMBLY
OFFICE OF THE CLERK

P. O. Box 41842-00100
Nairobi, Kenya
Main Parliament Buildings

Telephone: +254202848000 ext. 3300
Email: cna@parliament.go.ke
www.parliament.go.ke/the-national-assembly

When replying, please quote:
Ref: NA/DDC/JLAC/2025/044

29th May, 2025

Dr. Moses Alutalala Mukhwana
alutalala@dralutalalaadvocates.com
NAIROBI

Dear Dr. Mukhwana,

RE: INVITATION FOR APPROVAL HEARING BY THE DEPARTMENTAL COMMITTEE ON JUSTICE AND LEGAL AFFAIRS

Reference is made to our letter dated 12th May, 2025 Ref: NA/DDC/JLAC/2025/031 on the subject above.

This is to inform you that the approval hearing which was earlier scheduled for Monday, 26th May 2025 has now been rescheduled to **Saturday, 31st May 2025**. The rest of the details remain as earlier communicated.

In addition, the Committee has received memoranda contesting the suitability of nominees. Attached are copies of the memoranda for your perusal and response. Where any allegation touches on your suitability as an individual, you are required to swear an affidavit in response.

For any further clarification on this matter, you may contact **Mr. Ahmed Salim Abdalla** who may be contacted on tel. no. **0710204056** or **Mr. Abdikafar Abdi Sheikh** on tel. no. **0715456503** or email: abdikafar.sheikh@parliament.go.ke.

Yours Sincerely

PETER K. CHEMWENO
For: THE CLERK OF THE NATIONAL ASSEMBLY

THE NATIONAL ASSEMBLY
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www.parliament.go.ke/the-national-assembly

When replying, please quote:
Ref: NA/DDC/JLAC/2025/045

29th May, 2025

Ms. Mary Karen Sorobit
mchesang37@gmail.com
NAIROBI

Dear Ms. Sorobit,

RE: INVITATION FOR APPROVAL HEARING BY THE DEPARTMENTAL COMMITTEE ON JUSTICE AND LEGAL AFFAIRS

Reference is made to our letter dated 12th May, 2025 Ref: NA/DDC/JLAC/2025/032 on the subject above.

This is to inform you that the approval hearing which was earlier scheduled for Monday, 26th May 2025 has now been rescheduled to **Saturday, 31st May 2025**. The rest of the details remain as earlier communicated.

In addition, the Committee has received memoranda contesting the suitability of nominees. Attached are copies of the memoranda for your perusal and response. Where any allegation touches on your suitability as an individual, you are required to swear an affidavit in response.

For any further clarification on this matter, you may contact **Mr. Ahmed Salim Abdalla** who may be contacted on tel. no. **0710204056** or **Mr. Abdikafar Abdi Sheikh** on tel. no. **0715456503** or email: abdikafar.sheikh@parliament.go.ke.

Yours Sincerely,

PETER K. CHEMWENO
For: THE CLERK OF THE NATIONAL ASSEMBLY

THE NATIONAL ASSEMBLY
OFFICE OF THE CLERK

P. O. Box 41842-00100
Nairobi, Kenya
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www.parliament.go.ke/the-national-assembly

When replying, please quote:
Ref: NA/DDC/JLAC/2025/046

29th May, 2025

Mr. Hassan Noor Hassan
hassannur58@gmail.com
NAIROBI

Dear Mr. Hassan,

RE: INVITATION FOR APPROVAL HEARING BY THE DEPARTMENTAL COMMITTEE ON JUSTICE AND LEGAL AFFAIRS

Reference is made to our letter dated 12th May, 2025 Ref: NA/DDC/JLAC/2025/033 on the subject above.

This is to inform you that the approval hearing which was earlier scheduled for Monday, 26th May 2025 has now been rescheduled to **Saturday, 31st May 2025**. The rest of the details remain as earlier communicated.

In addition, the Committee has received memoranda contesting the suitability of nominees. Attached are copies of the memoranda for your perusal and response. Where any allegation touches on your suitability as an individual, you are required to swear an affidavit in response.

For any further clarification on this matter, you may contact **Mr. Ahmed Salim Abdalla** who may be contacted on tel. no. **0710204056** or **Mr. Abdikafar Abdi Sheikh** on tel. no. **0715456503** or email: abdikafar.sheikh@parliament.go.ke.

Yours Sincerely,

PETER K. CHEMWENO
For: THE CLERK OF THE NATIONAL ASSEMBLY

THE NATIONAL ASSEMBLY
OFFICE OF THE CLERK

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Nairobi, Kenya
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www.parliament.go.ke/the-national-assembly

When replying, please quote:
Ref: NA/DDC/JLAC/2025/047

29th May, 2025

Mr. Francis Odhiambo Aduol
fwoaduol@gmail.com
NAIROBI

Dear Mr. Aduol,

RE: INVITATION FOR APPROVAL HEARING BY THE DEPARTMENTAL COMMITTEE ON JUSTICE AND LEGAL AFFAIRS

Reference is made to our letter dated 12th May, 2025 Ref: NA/DDC/JLAC/2025/034 on the subject above.

This is to inform you that the approval hearing which was earlier scheduled for Monday, 26th May 2025 has now been rescheduled to **Saturday, 31st May 2025**. The rest of the details remain as earlier communicated.

In addition, the Committee has received memoranda contesting the suitability of nominees. Attached are copies of the memoranda for your perusal and response. Where any allegation touches on your suitability as an individual, you are required to swear an affidavit in response.

For any further clarification on this matter, you may contact **Mr. Ahmed Salim Abdalla** who may be contacted on tel. no. **0710204056** or **Mr. Abdikafar Abdi Sheikh** on tel. no. **0715456503** or email: abdikafar.sheikh@parliament.go.ke.

Yours Sincerely,

PETER K. CHEMWENO
For: THE CLERK OF THE NATIONAL ASSEMBLY

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OFFICE OF THE CLERK

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www.parliament.go.ke/the-national-assembly

When replying, please quote:
Ref: NA/DDC/JLAC/2025/048

29th May, 2025

Ms. Fahima Araphat Abdallah, OGW
araphatf@gmail.com
NAIROBI

Dear Ms. Abdalla

RE: INVITATION FOR APPROVAL HEARING BY THE DEPARTMENTAL COMMITTEE ON JUSTICE AND LEGAL AFFAIRS

Reference is made to our letter dated 12th May, 2025 Ref: NA/DDC/JLAC/2025/035 on the subject above.

This is to inform you that the approval hearing which was earlier scheduled for Monday, 26th May 2025 has now been rescheduled to **Saturday, 31st May 2025**. The rest of the details remain as earlier communicated.

In addition, the Committee has received memoranda contesting the suitability of nominees. Attached are copies of the memoranda for your perusal and response. Where any allegation touches on your suitability as an individual, you are required to swear an affidavit in response.

For any further clarification on this matter, you may contact **Mr. Ahmed Salim Abdalla** who may be contacted on tel. no. **0710204056** or **Mr. Abdikafar Abdi Sheikh** on tel. no. **0715456503** or email: abdikafar.sheikh@parliament.go.ke.

Yours Sincerely,

PETER K. CHEMWENO
For: THE CLERK OF THE NATIONAL ASSEMBLY

Annexure 5:

Letters from the Clerk of the National Assembly to DCI, EACC, HELB, KRA, ODPP, ORPP and CUE and tertiary institutions requesting information on the nominees

PARLIAMENT OF KENYA
THE NATIONAL ASSEMBLY
OFFICE OF THE CLERK

P. O. Box 41842-00100
Nairobi, Kenya
Main Parliament Buildings

Telephone: +254202848000 ext. 3300
Email: cna@parliament.go.ke
www.parliament.go.ke/the-national-assembly

When replying, please quote:

Ref: NA/DDC/JLAC/2025/027

12th May, 2025

Mr. Renson M. Ingonga, OGW
Director of Public Prosecutions
ODPP House, Rigati Road, Upper Hill
NAIROBI

Dear Mr Ingonga

RE: REQUEST FOR INFORMATION ON PERSONS NOMINATED FOR APPOINTMENT AS THE CHAIRPERSON AND MEMBERS OF THE INDEPENDENT ELECTORAL AND BOUNDARIES COMMISSION

The National Assembly is in receipt of notification of nomination of seven persons for appointment as Commissioners to the Independent Electoral and Boundaries Commission by His Excellency the President.

As you are aware, the National Assembly is required to approve the nominees for appointment in accordance with the provisions of Article 250(2)(b) of the Constitution and the Public Appointment (Parliamentary Approval) Act (Cap.7F).

Article 124(4) of the Constitution provides that *"when a House of Parliament considers any appointment for which its approval is required under the Constitution or an Act of Parliament, the appointment shall be considered by a Committee of the House."*

In view of the foregoing and in accordance with Standing Order 216(5) (f) as read with the Second Schedule to the National Assembly Standing Orders, the relevant Departmental Committee of the National Assembly is mandated to consider, for approval by the House, appointment under Article 132(2)(f).
Further, pursuant to Section 7(b) of the Public Appointment (Parliamentary Approval) Act (Cap. 7F), Committees are mandated to consider whether the nominees meet all Constitutional and Statutory requirements relating to the office in question.

In this regard, the nominations have since been committed to **the Departmental Committee on Justice and Legal Affairs** for consideration. Consequently, the Committee requests you to provide a report on whether there are any active criminal proceedings against the following nominees or any other previous charges against them:

No.	Name	National Identity Card Number
1.	Mr. Erastus Edung Ethekon	21077196
2.	Ms. Ann Njeri Nderitu	11005450
3.	Mr. Moses Alutalala Mukhwana	9136389
4.	Ms. Mary Karen Sorobit	9841163
5.	Mr. Hassan Noor Hassan	0013793
6.	Mr. Francis Odhiambo Aduol	4830114
7.	Ms. Fahima Araphat Abdallah	29203208

This information will assist the Committee to effectively undertake their mandate. We will appreciate if the information is received by **Monday, 19th May 2025.**

Our Liaison Officers on this subject are **Mr. Ahmed Salim Abdalla** who may be contacted on tel. no. **0710204056** or email: ahmed.salim@parliament.go.ke or **Ms. Jael Ayiego Kilaka** on tel. no.**0725385945** or email: jael.kilaka@parliament.go.ke or **Mr. Abdikafar Abdi Sheikh** on tel. no.**0715456503** or email: abdikafar.sheikh@parliament.go.ke.

Yours

JEREMIAH W. NDOMBI, MBS
FOR: CLERK OF THE NATIONAL ASSEMBLY

PARLIAMENT OF KENYA
THE NATIONAL ASSEMBLY
OFFICE OF THE CLERK

P. O. Box 41842-00100
Nairobi, Kenya
Main Parliament Buildings

Telephone: +254202848000 ext. 3300
Email: cna@parliament.go.ke
www.parliament.go.ke/the-national-assembly

When replying, please quote:

Ref: NA/DDC/JLAC/2025/028 **12th May, 2025**

Office of the Registrar of Political Parties
Lions Place, 1st Floor
Karuna Close, Waiyaki Way Westlands
NAIROBI

Dear Madam

RE: REQUEST FOR INFORMATION ON PERSONS NOMINATED FOR APPOINTMENT AS THE CHAIRPERSON AND MEMBERS OF THE INDEPENDENT ELECTORAL AND BOUNDARIES COMMISSION

The National Assembly is in receipt of notification of nomination of seven persons for appointment as Commissioners to the Independent Electoral and Boundaries Commission by His Excellency the President.

As you are aware, the National Assembly is required to approve the nominees for appointment in accordance with the provisions of Article 250(2) (b) of the Constitution and the Public Appointment (Parliamentary Approval) Act (Cap.7F).

Article 124(4) of the Constitution provides that *"when a House of Parliament considers any appointment for which its approval is required under the Constitution or an Act of Parliament, the appointment shall be considered by a Committee of the House."*

In view of the foregoing and in accordance with Standing Order 216(5)(f) as read with the Second Schedule to the National Assembly Standing Orders, the relevant Departmental Committee of the National Assembly is mandated to consider, for approval by the House, appointment under Article 132(2)(f).

Further, pursuant to Section 7(b) of the Public Appointment (Parliamentary Approval) Act (Cap. 7F), Committees are mandated to consider whether the nominees meet all Constitutional and Statutory requirements relating to the office in question.

In this regard, the nominations have since been committed to **the Departmental Committee on Justice and Legal Affairs** for consideration. Consequently, the Committee requests you to provide a report on whether the following nominees hold an office in any political party in Kenya:

No.	Name	National Identity Card Number
1.	Mr. Erastus Edung Ethekon	21077196
2.	Ms. Ann Njeri Nderitu	11005450
3.	Mr. Moses Alutalala Mukhwana	9136389
4.	Ms. Mary Karen Sorobit	9841163
5.	Mr. Hassan Noor Hassan	0013793
6.	Mr. Francis Odhiambo Aduol	4830114
7.	Ms. Fahima Araphat Abdallah	29203208

This information will assist the Committee to effectively undertake their mandate. We will appreciate if the information is received by **Monday, 19th May 2025.**

Our Liaison Officers on this subject are **Mr. Ahmed Salim Abdalla** who may be contacted on tel. no. **0710204056** or email: ahmed.salim@parliament.go.ke or **Ms. Jael Ayiego Kilaka** on tel. no.**0725385945** or email: jael.kilaka@parliament.go.ke or **Mr. Abdikafar Abdi Sheikh** on tel. no.**0715456503** or email: abdikafar.sheikh@parliament.go.ke.

Yours

JEREMIAH W. NDOMBI, MBS
FOR: CLERK OF THE NATIONAL ASSEMBLY

PARLIAMENT OF KENYA
THE NATIONAL ASSEMBLY
OFFICE OF THE CLERK

P. O. Box 41842-00100
Nairobi, Kenya
Main Parliament Buildings

Telephone: +254202848000 ext. 3300
Email: cna@parliament.go.ke
www.parliament.go.ke/the-national-assembly

When replying, please quote:

Ref: NA/DDC/JLAC/2025/026

12th May, 2025

Mr. Humphrey Wattanga Mulongo
Commissioner General
Kenya Revenue Authority
Times Towers Building
NAIROBI

Dear M. Wattanga

RE: REQUEST FOR INFORMATION ON PERSONS NOMINATED FOR APPOINTMENT AS THE CHAIRPERSON AND MEMBERS OF THE INDEPENDENT ELECTORAL AND BOUNDARIES COMMISSION

The National Assembly is in receipt of notification of nomination of seven persons for appointment as Commissioners to the Independent Electoral and Boundaries Commission by His Excellency the President.

As you are aware, the National Assembly is required to approve the nominees for appointment in accordance with the provisions of Article 250(2)(b) of the Constitution and the Public Appointment (Parliamentary Approval) Act (Cap.7F).

Article 124(4) of the Constitution provides that *"when a House of Parliament considers any appointment for which its approval is required under the Constitution or an Act of Parliament, the appointment shall be considered by a Committee of the House."*

In view of the foregoing and in accordance with Standing Order 216(5)(f) as read with the Second Schedule to the National Assembly Standing Orders, the relevant Departmental Committee of the National Assembly is mandated to consider, for approval by the House, appointment under Article 132(2)(f).

Further, pursuant to Section 7(b) of the Public Appointment (Parliamentary Approval) Act (Cap. 7F), Committees are mandated to consider whether the nominees meet all Constitutional and Statutory requirements relating to the office in question.

In this regard, the nominations have since been committed to **the Departmental Committee on Justice and Legal Affairs** for consideration. Consequently, the Committee requests you to provide a report on the tax compliance status of the following nominees:

No.	Name	National Identity Card Number
1.	Mr. Erastus Edung Ethekon	21077196
2.	Ms. Ann Njeri Nderitu	11005450
3.	Mr. Moses Alutalala Mukhwana	9136389
4.	Ms. Mary Karen Sorobit	9841163
5.	Mr. Hassan Noor Hassan	0013793
6.	Mr. Francis Odhiambo Aduol	4830114
7.	Ms. Fahima Araphat Abdallah	29203208

This information will assist the Committee to effectively undertake their mandate. We will appreciate if the information is received by **Monday, 19th May 2025.**

Our Liaison Officers on this subject are **Mr. Ahmed Salim Abdalla** who may be contacted on tel. no. **0710204056** or email: ahmed.salim@parliament.go.ke or **Ms. Jael Ayiego Kilaka** on tel. no.**0725385945** or email: jael.kilaka@parliament.go.ke or **Mr. Abdikafar Abdi Sheikh** on tel. no.**0715456503** or email: abdikafar.sheikh@parliament.go.ke.

Yours

JEREMIAH W. NDOMBI, MBS
FOR: CLERK OF THE NATIONAL ASSEMBLY

PARLIAMENT OF KENYA
THE NATIONAL ASSEMBLY
OFFICE OF THE CLERK

P. O. Box 41842-00100
Nairobi, Kenya
Main Parliament Buildings

Telephone: +254202848000 ext. 3300
Email: cna@parliament.go.ke
www.parliament.go.ke/the-national-assembly

When replying, please quote:

Ref: NA/DDC/JLAC/2025/023 **12th May, 2025**

Mr. Amin Mohamed Ibrahim, EBS, MBS, OGW, 'ndc' (K)
Director
Directorate of Criminal Investigations
Mazingira Complex, Kiambu Road
NAIROBI

Dear Mr. Ibrahim

RE: REQUEST FOR INFORMATION ON PERSONS NOMINATED FOR APPOINTMENT AS THE CHAIRPERSON AND MEMBERS OF THE INDEPENDENT ELECTORAL AND BOUNDARIES COMMISSION

The National Assembly is in receipt of notification of nomination of seven persons for appointment as Commissioners to the Independent Electoral and Boundaries Commission by His Excellency the President.

As you are aware, the National Assembly is required to approve the nominees for appointment in accordance with the provisions of Article 250(2) (b) of the Constitution and the Public Appointment (Parliamentary Approval) Act (Cap.7F).

Article 124(4) of the Constitution provides that *"when a House of Parliament considers any appointment for which its approval is required under the Constitution or an Act of Parliament, the appointment shall be considered by a Committee of the House."*

In view of the foregoing and in accordance with Standing Order 216(5) (f) as read with the Second Schedule to the National Assembly Standing Orders, the relevant Departmental Committee of the National Assembly is mandated to consider, for approval by the House, appointment under Article 132(2) (f).

Further, pursuant to Section 7(b) of the Public Appointment (Parliamentary Approval) Act (Cap. 7F), Committees are mandated to consider whether the nominees meet all Constitutional and Statutory requirements relating to the office in question.

In this regard, the nominations have since been committed to the **Departmental Committee on Justice and Legal Affairs** for consideration. Consequently, the Committee requests you to provide a report on whether the following nominees are adversely mentioned in any investigation carried out by the Directorate:

No.	Name	National Identity Card Number
1.	Mr. Erastus Edung Ethekon	21077196
2.	Ms. Ann Njeri Nderitu	11005450
3.	Mr. Moses Alutalala Mukhwana	9136389
4.	Ms. Mary Karen Sorobit	9841163
5.	Mr. Hassan Noor Hassan	0013793
6.	Mr. Francis Odhiambo Aduol	4830114
7.	Ms. Fahima Araphat Abdallah	29203208

This information will assist the Committee to effectively undertake their mandate. We will appreciate if the information is received by **Monday, 19th May, 2025.**

Our Liaison Officers on this subject are **Mr. Ahmed Salim Abdalla** who may be contacted on tel. no. **0710204056** or email: ahmed.salim@parliament.go.ke or **Ms. Jael Ayiego Kilaka** on tel. no.**0725385945** or email: jael.kilaka@parliament.go.ke or **Mr. Abdikafar Abdi Sheikh** on tel. no.**0715456503** or email: abdikafar.sheikh@parliament.go.ke.

Yours

JEREMIAH W. NDOMBI, MBS
FOR: CLERK OF THE NATIONAL ASSEMBLY

THE NATIONAL ASSEMBLY
OFFICE OF THE CLERK

P. O. Box 41842-00100
Nairobi, Kenya
Main Parliament Buildings

Telephone: +254202848000 ext. 3300
Email: cna@parliament.go.ke
www.parliament.go.ke/the-national-assembly

When replying, please quote:

Ref: NA/DDC/JLAC/2025/038

13th May, 2025

Prof. Margaret Hutchinson
The (Ag.) Vice Chancellor
University of Nairobi
NAIROBI

Dear Prof Hutchinson

RE: CONFIRMATION OF AUTHENTICITY OF DEGREE CERTIFICATES FOR PERSONS NOMINATED FOR APPOINTMENT AS CHAIRPERSON AND MEMBERS OF THE INDEPENDENT ELECTORAL AND BOUNDARIES COMMISSION

The National Assembly is in receipt of notification of nomination of seven (7) persons for appointment as Commissioners to the Independent Electoral and Boundaries Commission by His Excellency the President.

As you are aware, the National Assembly is required to approve the nominees for appointment in accordance with the provisions of Article 250(2)(b) of the Constitution and the Public Appointment (Parliamentary Approval) Act (Cap. 7F).

Article 124(4) of the Constitution provides that *"when a House of Parliament considers any appointment for which its approval is required under the Constitution or an Act of Parliament, the appointment shall be considered by a Committee of the House".*

In view of the foregoing and in accordance with Standing Order 216(5) (f) as read with the Second Schedule to the National Assembly Standing Orders, the relevant Departmental Committee of the National Assembly is mandated to consider, for approval by the House, appointment under Article 132(2)(f).

Further, pursuant to Section 7(b) of the Public Appointment (Parliamentary Approval) Act (Cap. 7F), Committees are mandated to consider whether the nominees meet all Constitutional and Statutory requirements relating to the office in question.

In this regard, the persons listed below indicated that they hold degree certificates awarded by The University of Nairobi:

No.	Name	Identity Number	DEGREE CERTIFICATE	DATE
1.	Mr. Erastus Edung Ethekon	21077196	Bachelor of Laws (LL.B)	2003
2.	Ms. Ann Njeri Nderitu	11005450	M.A. Linguistics	2007
3.	Mr. Moses Alutalala Mukhwana	9136389	Bachelor of Laws (LL.B)	2003
4.	Ms. Mary Karen Sorobit	9841163	Bachelor of Laws (LL.B)	1993
5.	Mr. Hassan Noor Hassan	0013793	Bachelor of Arts: Sociology and Political Science	1984
6.	Mr. Francis Odhiambo Aduol	4830114	Master of Arts (MA) (Economic Policy Management)	2012
			Master of Science (MSc) (Surveying and Photogrammetry)	1981
			Bachelor of Science in Engineering (BScEng) (Surveying and Photogrammetry)	1976
7.	Ms. Fahima Araphat Abdallah	29203208	Masters of Arts, Project Planning and Management	2020

In order to assist the Committee in the consideration of the suitability of the nominees for the appointment to the positions, this is to request you to confirm the authenticity of the certificates cited.

The Committee requests that you provide your response to the Office of the Clerk of the National Assembly by **Tuesday, 20th May, 2025.** You may send a soft copy of the response to the Office of the Clerk via cna@parliament.go.ke.

Our Liaison Officers for this matter are **Mr. Ahmed Salim Abdalla** who may be contacted on tel. no. **0710204056** or email: ahmed.salim@parliament.go.ke or **Ms. Jael Ayiego Kilaka** on tel. no.**0725385945** or email: jael.kilaka@parliament.go.ke.

Yours

JEREMIAH W. NDOMBI, MBS
For: CLERK OF THE NATIONAL ASSEMBLY

THE NATIONAL ASSEMBLY
OFFICE OF THE CLERK

P. O. Box 41842-00100
Nairobi, Kenya
Main Parliament Buildings

Telephone: +254202848000 ext. 3300
Email: cna@parliament.go.ke
www.parliament.go.ke/the-national-assembly

When replying, please quote:

Ref: NA/DDC/JLAC/2025/040

13th May, 2025

Prof. Paul K. Wainaina Ph.D
The Vice Chancellor
Kenyatta University
vc@ku.ac.ke / info@ku.ac.ke
NAIROBI

Dear Prof Wainaina

RE: CONFIRMATION OF AUTHENTICITY OF DEGREE CERTIFICATE FOR A PERSON NOMINATED FOR APPOINTMENT AS A MEMBER OF THE INDEPENDENT ELECTORAL AND BOUNDARIES COMMISSION

The National Assembly is in receipt of notification of nomination of seven (7) persons for appointment as Commissioners to the Independent Electoral and Boundaries Commission by His Excellency the President.

As you are aware, the National Assembly is required to approve the nominees for appointment in accordance with the provisions of Article 250(2)(b) of the Constitution and the Public Appointment (Parliamentary Approval) Act (Cap. 7F).

Article 124(4) of the Constitution provides that *"when a House of Parliament considers any appointment for which its approval is required under the Constitution or an Act of Parliament, the appointment shall be considered by a Committee of the House".*

In view of the foregoing and in accordance with Standing Order 216(5) (f) as read with the Second Schedule to the National Assembly Standing Orders, the relevant Departmental Committee of the National Assembly is mandated to consider, for approval by the House, appointment under Article 132(2)(f).

Further, pursuant to Section 7(b) of the Public Appointment (Parliamentary Approval) Act (Cap. 7F), Committees are mandated to consider whether the nominees meet all Constitutional and Statutory requirements relating to the office in question.

In this regard, the person stated below indicated that she holds a degree certificate awarded by Kenyatta University:

No.	Name	Identity Number	DEGREE CERTIFICATE	DATE
1.	Ms. Fahima Araphat Abdallah	29203208	Bachelor of Commerce – Accounting	2014

In order to assist the Committee in the consideration of the suitability of the nominee for the appointment to the position, this is to request you to confirm the authenticity of the certificate cited.

The Committee requests that you provide your response to the Office of the Clerk of the National Assembly by **Tuesday, 20th May, 2025.** You may send a soft copy of the response to the Office of the Clerk via [redacted].

Our Liaison Officers for this matter are **Mr. Ahmed Salim Abdalla** who may be contacted on tel. no. **0710204056** or email: ahmed.salim@parliament.go.ke or **Ms. Jael Ayiego Kilaka** on tel. no.**0725385945** or email: jael.kilaka@parliament.go.ke.

Yours

JEREMIAH W. NDOMBI, MBS
For: CLERK OF THE NATIONAL ASSEMBLY

THE NATIONAL ASSEMBLY
OFFICE OF THE CLERK

P. O. Box 41842-00100
Nairobi, Kenya
Main Parliament Buildings

Telephone: +254202848000 ext. 3300
Email: cna@parliament.go.ke
www.parliament.go.ke/the-national-assembly

When replying, please quote:

Ref: NA/DDC/JLAC/2025/039

13th May, 2025

Prof. Kiplagat Kotut
The (Ag.) Vice Chancellor
Moi University
P.P. Box: 3900 – 30100 Kesses
vcmu@mu.ac.ke / mu@mu.ac.ke
NAIROBI

Dear Prof Kotut

RE: CONFIRMATION OF AUTHENTICITY OF DEGREE CERTIFICATE FOR A PERSON NOMINATED FOR APPOINTMENT AS A MEMBER OF THE INDEPENDENT ELECTORAL AND BOUNDARIES COMMISSION

The National Assembly is in receipt of notification of nomination of seven (7) persons for appointment as Commissioners to the Independent Electoral and Boundaries Commission by His Excellency the President.

As you are aware, the National Assembly is required to approve the nominees for appointment in accordance with the provisions of Article 250(2)(b) of the Constitution and the Public Appointment (Parliamentary Approval) Act (Cap. 7F).

Article 124(4) of the Constitution provides that *"when a House of Parliament considers any appointment for which its approval is required under the Constitution or an Act of Parliament, the appointment shall be considered by a Committee of the House".*

In view of the foregoing and in accordance with Standing Order 216(5) (f) as read with the Second Schedule to the National Assembly Standing Orders, the relevant Departmental Committee of the National Assembly is mandated to consider, for approval by the House, appointment under Article 132(2)(f).

Further, pursuant to Section 7(b) of the Public Appointment (Parliamentary Approval) Act (Cap. 7F), Committees are mandated to consider whether the nominees meet all Constitutional and Statutory requirements relating to the office in question.

In this regard, the person stated below indicated that she holds a degree certificate awarded by Kenyatta University:

No.	Name	Identity Number	DEGREE CERTIFICATE	DATE
1.	Ms. Ann Njeri Nderitu	11005450	Bachelor of Education (Arts)	1995

In order to assist the Committee in the consideration of the suitability of the nominee for the appointment to the position, this is to request you to confirm the authenticity of the certificate cited.

The Committee requests that you provide your response to the Office of the Clerk of the National Assembly by **Tuesday, 20th May, 2025.** You may send a soft copy of the response to the Office of the Clerk via [redacted].

Our Liaison Officers for this matter are **Mr. Ahmed Salim Abdalla** who may be contacted on tel. no. **0710204056** or email: ahmed.salim@parliament.go.ke or **Ms. Jael Ayiego Kilaka** on tel. no.**0725385945** or email: jael.kilaka@parliament.go.ke.

Yours

JEREMIAH W. NDOMBI, MBS
For: CLERK OF THE NATIONAL ASSEMBLY

Annexure 6:

Letters of clearance from DCI, EACC, HELB, KRA, ODPP and ORPP

REPUBLIC OF KENYA

Telephone: +254(0)204022000
Mobile: 0772281357
Email: info@orpp.or.ke
Website: www.orpp.or.ke
When replying please quote

(1) DDCS — For attention of the Committee in charge of JLAC. [signature] CNA 16.5.25

OFFICE OF THE REGISTRAR OF POLITICAL PARTIES
ORPP
Strengthening Political Parties

Lion Place, 1st & 4th Floor
Off Waiyaki Way
P.O. Box 1131-00606
Sarit Centre, Nairobi.

Ref: RPP/ORG/34 VOL. IX (5)

Date: 15th May 2025

(2) Abenayo Wasire, Hon
To place before JLAC to facilitate approval hearings of the IEBC nominees.
DM 19/5/25

19 MAY 2025

Clerk of the National Assembly
Clerk's Chambers
Parliament Buildings
P.O. Box 41842-00100
NAIROBI

Attn: ***Jeremiah W. Ndombi, MBS***

Dear Sir,

RE: REQUEST FOR INFORMATION ON PERSONS NOMINATED FOR APPOINTMENT AS THE CHAIRPERSON AND MEMBERS OF THE INDEPENDENT ELECTORAL AND BOUNDARIES COMMISSION

Reference is made to letter Ref. NA/DDC/JLAC/2025/028 dated 12th May 2025 and email dated 13th May, 2025 on the above subject matter.

Pursuant to Article 77 (2) of the Constitution and according to the records held by this Office as at 15th May 2025 the list of the nominees tabulated herein are **NOT** officials of any registered political party.

S/No.	Nominee	National Identity Card Number	Official of Registered Political Party
1.	Mr. Erastus Edung Ethekon	21077196	Not official
2.	Ms. Ann Njeri Nderitu	11005450	Not official
3.	Mr. Moses Alutalala Mukhwana	9136389	Not official
4.	Ms. Mary Karen Sorobit	9841163	Not official
5.	Mr. Hassan Noor Hassan	0013793	Not official
6.	Mr. Francis Odhiambo Aduol	4830114	Not official
7.	Ms. Fahima Araphat Abdallah	29203208	Not official

Yours faithfully,

NATIONAL ASSEMBLY RECEIVED 16 MAY 2025 CLERK'S OFFICE P.O. Box 41842, NAIROBI

(3) Salim
Please [illegible]
19/05

Ali A. Surraw – ARPP
For: Registrar of Political Parties/CEO

NATIONAL ASSEMBLY
RECEIVED
19 MAY 2025
CLERK'S OFFICE
P.O. Box 41842, NAIROBI

Mr. Ahmed Salim
Pls TNA.
Akaca
24/5/25

URGENT

HIGHER EDUCATION LOANS BOARD

Tel: 0711052000
E-mail:contactcentre@helb.co.ke
Website:www.helb.co.ke

Anniversary Towers
University Way
P.O Box 69489-00400
Nairobi, Kenya

D/DCS
Pls place this before JLAC.
before
CNA
05.25

HELB/RR/112009/V/401

16th May 2025

DIRECTORATE OF DEPARTMENTAL COMMITTEES
RECEIVED
20 MAY 2025

Jeremiah W. Ndombi, MBS
Clerk of the National Assembly
P.O Box 41842 - 00100
NAIROBI

Dear Sir,

REQUEST FOR INFORMATION ON PERSONS NOMINATED FOR APPOINTMENT AS THE CHAIRPERSON AND MEMBERS OF THE INDEPENDENT ELECTORAL AND BOUNDARIES COMMISION

We acknowledge receipt of your letter dated **12th May 2025**, with reference number **NA/DDC/JLAC/2025/025**, regarding the background check on the status of HELB loan repayment for persons nominated for appointment as the **Chairperson and Members of the Independent Electoral and Boundaries Commission.**

HELB is committed to assisting the National Assembly in the comprehensive evaluation of candidates, including their financial responsibilities and obligations. We have utilized the necessary procedures to conduct background checks on the candidates listed in the attached schedule.

Our team has diligently reviewed the HELB loan repayment status of each candidate, ensuring accuracy and compliance with the information provided. We understand the importance of this inquiry in the overall assessment process.

Please find below their status.

S/No.	Name of Nominee	ID Number	Status	Year of Issue
1	Mr. Erastus Edung Ethekon	21077196	Cert No. 33093	2012
2	Ms. Ann Njeri Nderitu	11005450	Cert No. 53018	2013
3	Ms. Moses Alutalala Mukhwana	9136389	Not a Loanee	N/A
4	Ms. Mary Karen Sorobit	9841163	Cert No. 36653	2012
5	Mr. Hassan Noor Hassan	0013793	Cert No. 41319	2012
6	Mr. Francis Odhiambo Aduol	4830114	Cert No. 34082	2012
7	Ms. Fahima Araphat Abdallah	29203208	Not a Loanee	N/A

We appreciate the collaboration between the National Assembly and HELB. We remain committed to maintaining the highest standards of professionalism and confidentiality throughout the background check process. Thank you for entrusting us with this responsibility, and we look forward to contributing to the successful appointments.

Yours Sincerely,

GEOFFREY MONARI
CHIEF EXECUTIVE OFFICER

KENYA REVENUE AUTHORITY

ISO 9001:2015 CERTIFIED

Office of the Commissioner General

KRA/5/1002/5(12385)

22nd May 2025

Mr. Samuel Njoroge
Clerk of the National Assembly
Parliament Buildings
P. O. Box 42842-00100
Nairobi

Dear Clerk,

REQUEST FOR INFORMATION ON PERSONS NOMINATED FOR APPOINTMENT AS THE CHAIRPERSON AND MEMBERS OF THE INDEPENDENT ELECTORAL AND BOUNDARIES COMMISSION

Reference is made to your letter Ref: NA/DDC/JLAC/2025/026 dated 12th May 2025 requesting for tax compliance report for candidates nominated for the Chairperson and Members of the Independent Electoral and Boundaries Commission (IEBC) positions.

Please see below the tax compliance status of the nominees:

No.	Name	ID No.	PIN	Status
1.	Mr. Erastus Edung Ethekon	21077196	A002783778M	Compliant
2.	Ms. Ann Njeri Nderitu	11005450	A002896356N	Compliant
3.	Mr. Moses Alutalala Mukhwana	9136389	A001274024D	Compliant
4.	Ms. Mary Karen Sorobit	9841163	A002558988V	Compliant
5.	Mr. Hassan Noor Hassan	0013793	A001237915M	Compliant
6.	Mr. Francis Odhiambo Aduol	4830114	A001252569R	Compliant
7.	Ms. Fahima Araphat Abdallah	29203208	A006852757I	Compliant

This is submitted for your further deliberations.

Yours sincerely,

Humphrey Wattanga
COMMISSIONER GENERAL

26 MAY 2025

Mr. Ahmed Salim
PLS TNA
Awaple
26/5/25

NATIONAL ASSEMBLY
RECEIVED
23 MAY 2025
CLERK'S OFFICE
P.O Box 41842, NAIROBI

@Mr. Abenayo Wasike, HOD
To place before JLAC to aid in approval hearings.
26/05/25

Tulipe Ushuru, Tujitegemee!

NATIONAL POLICE SERVICE

Telegrams: "CRIMINAL". Nairobi
Email. director.dci@cid.go.ke
Telephone:0202603724,
020343312

Directorate of Criminal Investigations
Mazingira House Kiambu Road
P.O. Box 30036-00100,
NAIROBI

URGENT

Mr A. Salim
pls TWA.
A.Wasiu
28/5/2

DIRECTORATE OF CRIMINAL INVESTIGATIONS

DCI/CRO/SEC/6/7/2/A/VOL.XVII/4 21st May 2025

Clerk of the National Assembly,
Main Parliament Buildings,
P. O. Box 41842-00100,
NAIROBI.

D/DCI
For urgent attention
JLAC. 22/5/25

Attn: Jeremiah Ndombi, MBS

REQUEST FOR INFORMATION ON PERSONS NOMINATED FOR APPOINTMENT AS THE CHAIRPERSON AND MEMBERS OF THE INDEPENDENT ELECTORAL AND BOUNDARIES COMMISSION

Reference is made to your letter NA/DDC/JLAC/2025/023 dated 12th May, 2025 on the above matter.

Forensic fingerprint analysis of the below named nominees was conducted in the criminal database and found that they have no previous criminal records.

S/NO.	NOMINEE	ID NO
1.	Mr. Erastus Edung Ethekon	21077196
2.	Ms. Ann Njeri Nderitu	11005450
3.	Mr. Noor Hassan Noor	0013793
4.	Ms. Fahima Araphat Abdallah	29203208

The below named nominees are advised to present themselves to the nearest Huduma Centre DCI desk for fingerprinting services. Alternatively, they can centrally access the same service at DCI Headquarters Fingerprint and Police Clearance Certificate Application Centre for the exercise.

S/NO.	NOMINEE	ID NO
1.	Mr. Moses Alutalala Mukhwana	9136389
2.	Ms. Mary Karen Sorobit	9841163
3.	Mr. Francis Odhiambo Aduol	4830114

Mohamed I. Amin, CBS, OGW, ndc(K)
Director of Criminal Investigations

NATIONAL ASSEMBLY
RECEIVED
21 MAY 2025
CLERK'S OFFICE
P. O Box 41842, NAIROBI

RECEIVED
23 MAY 2025

DIRECTORATE OF DEPARTMENTAL COMMITTEES
RECEIVED
20 MAY 2025

URGENT

ETHICS AND ANTI-CORRUPTION COMMISSION
INTEGRITY CENTRE (Jakaya Kikwete/Valley Road Junction) P.O. Box 61130 – 00200, NAIROBI, Kenya
TEL.: 254 (020) 4997000, MOBILE: 0709 781000; 0730 997000
EMAIL: eacc@integrity.go.ke WEBSITE: www.eacc.go.ke

When replying please quote:

Our Ref: EACC.7/10/5 VOL XXXII (28) **16th May 2025**

D/DCS
For attention of the JLAC Committee.
9.5.25

Mr Ahmed Salim
PLS FNA
Nhsase
20/5/25

Mr. Samuel Njoroge, CBS
Clerk
National Assembly
Office of the Clerk, Main Parliament Buildings
P O Box 41842 – 00100
NAIROBI

Dear Sir

RE: REQUEST FOR INFORMATION ON PERSONS NOMINATED FOR APPOINTMENT AS THE CHAIRPERSON AND MEMBERS OF THE INDEPENDENT ELECTORAL AND BOUNDARIES COMMISSION

Your letter referenced NA/DDC/JLAC/2025/024 dated 12th May 2025, on the subject matter refers.

Please note that the Commission has not undertaken any investigations pursuant to its mandate against the persons listed 1-6 nor has it recommended prosecution of any of them.

S/No	Name	ID Number
1.	Erastus Edung Lokaale Ethekon	21077196
2.	Ann Njeri Nderitu	11005450
3.	Moses Alutalala Mukhwana	9136389
4.	Marykaren Chesang Kigen Sorobit	9841163
5.	Francis Odhiambo Aduol	4830114
6.	Fahima Araphat Abdallah	29203208

However, the Commission investigated allegations of procurement irregularities at the National Youth Service where **Hassan Noor Hassan** of **ID No. 0013793** and others were charged in court. Hassan Noor Hassan was acquitted of the charges and is not under any other investigation.

The information provided herein is based on records available as of **16th May 2025**.

Yours Sincerely

FCPA John Lolkoloi, OGW
Director, Ethics and Leadership
FOR: SECRETARY/CHIEF EXECUTIVE OFFICER

NATIONAL ASSEMBLY
RECEIVED
19 MAY 2025
CLERK'S OFFICE
P.O. Box 41842, NAIROBI

Mr. Ahmed Salim
PLS TWAS
AWADH
29/5/25

OFFICE OF THE DIRECTOR OF PUBLIC PROSECUTIONS

Telegraphic address: "Personnel", Nairobi
Telephone: Nairobi 2732090
Mobile: 0723202888/0787880580
Fax: 2243524
Email: info@odpp.go.ke
When replying, please quote

ODPP HOUSE, RAGATI ROAD
P.O. BOX 30701 – 00100
NAIROBI,
KENYA.

CONFIDENTIAL

Date: 19th May, 2025

REF: ODPP/CONF/5/50A

URGENT

DDCS
DCS
To note & place
before the
Committee on
Justice.
19/5

Mr. Samuel Njoroge, CBS
Clerk of the National Assembly,
Parliament Building,
P.O. Box 41842 -00100
NAIROBI

Dear *Mr. Njoroge*,

RE: INFORMATION ON PERSONS NOMINATED FOR APPOINTMENT AS THE CHAIRPERSON AND MEMBERS OF THE INDEPENDENT ELECTORAL AND BOUNDARIES COMMISSION

Reference is made to the above-mentioned subject and your letter Ref. **NA/DDC/JLAC/2025/027** dated **12th May, 2025,** regarding the nomination of individuals for the Independent Electoral and Boundaries Commission. We have taken note of the contents of your correspondence.

Please be advised that, as at the date of your letter addressed to the Office of the Director of Public Prosecutions, the Office has not instituted nor undertaken any criminal proceedings concerning the character, professional conduct, or any related matters affecting the integrity of the persons nominated by His Excellency the President.

Kindly find below the pertinent details: -

DIRECTORATE OF DEPARTMENTAL COMMITTEES
RECEIVED
20 MAY 2025

NATIONAL ASSEMBLY
RECEIVED
19 MAY 2025
CLERK'S OFFICE
P.O. Box 41842, NAIROBI

CONFIDENTIAL

S/No.	Name	Gender	ID No.	Ongoing Proceedings
1.	Mr. Erastus Edung Ethekon	M	21077196	None
2.	Ms. Ann Njeri Nderitu	F	11005450	None
3.	Mr. Moses Alutalala Mukhwana	M	9136389	None
4.	Ms. Mary Karen Sorobit	F	9841163	None
5.	Mr. Hassan Noor Hassan	M	0013793	None
6.	Mr. Francis Odhiambo Aduol	M	4830114	None
7.	Ms. Fahima Araphat Abdallah	F	29203208	None

Thank you for your continuous support and cooperation.

Yours sincerely,

RENSON M. INGONGA, CBS, OGW
DIRECTOR OF PUBLIC PROSECUTIONS

C. 24A

NATIONAL POLICE SERVICE

DIRECTORATE OF CRIMINAL INVESTIGATIONS

DIRECTORATE OF CRIMINAL INVESTIGATIONS HEADQUARTERS
P.O.Box 30036-00100 GPO
NAIROBI, KENYA

Ref. No. **PCC-R6SLMNYGP** Date. **28 May 2025**

POLICE CLEARANCE CERTIFICATE

I hereby certify that the fingerprints recorded from

MARY KAREN CHESANG KIGEN

holder of ID No. **9841163** *have been searched in Criminal Records Office's database with/without previous record. The validity of the information on this certificate is as of the date of issue.*

REMARKS IN CASE OF PREVIOUS RECORD

OFFENCE(S): **NIL**

RESULTS OF TRIAL: **NIL**

DATE: **NIL**

This Certificate has been issued without any alteration or any erasure

(W.N KIRAI)

For: Director, Directorate of Criminal Investigations

(P.T.O)

NOTE: This is a computer generated certificate, to verify the authenticity of this document, use the link https://dci.ecitizen.go.ke/verify, send DCI to 21546 Then Dial *512# and select "Police Clearance"

REMARKS

2. OFFENCE(S): **NIL**

RESULTS OF TRIAL: **NIL**

DATE: **NIL**

3. OFFENCE(S): **NIL**

RESULTS OF TRIAL: **NIL**

DATE: **NIL**

4. OFFENCE(S): **NIL**

RESULTS OF TRIAL: **NIL**

DATE: **NIL**

5 OFFENCE(S): **NIL**

RESULTS OF TRIAL: **NIL**

DATE: **NIL**

OFFENCE(S): **NIL**

RESULTS OF TRIAL: **NIL**

DATE: **NIL**

7. OFFENCE(S): **NIL**

RESULTS OF TRIAL: **NIL**

DATE: **NIL**

C. 24A

NATIONAL POLICE SERVICE

DIRECTORATE OF CRIMINAL INVESTIGATIONS

DIRECTORATE OF CRIMINAL INVESTIGATIONS HEADQUARTERS
P.O.Box 30036-00100 GPO
NAIROBI, KENYA

Ref. No. **PCC-5GSBYV44Y** Date. **26 May 2025**

POLICE CLEARANCE CERTIFICATE

I hereby certify that the fingerprints recorded from

FRANCIS ODHIAMBO ADUOL

holder of ID No. **4830114** *have been searched in Criminal Records Office's database with/without previous record. The validity of the information on this certificate is as of the date of issue.*

REMARKS IN CASE OF PREVIOUS RECORD

OFFENCE(S): **NIL**

RESULTS OF TRIAL: **NIL**

DATE: **NIL**

This Certificate has been issued without any alteration or any erasure

(W.N KIRAI)

For: Director, Directorate of Criminal Investigations

(P.T.O)

NOTE: This is a computer generated certificate, to verify the authenticity of this document, use the link https://dci.ecitizen.go.ke/verify, send DCI to 21546 Then Dial *512# and select "Police Clearance"

REMARKS

2. OFFENCE(S): **NIL**

RESULTS OF TRIAL: **NIL**

DATE: **NIL**

3 OFFENCE(S): **NIL**

RESULTS OF TRIAL: **NIL**

DATE: **NIL**

4. OFFENCE(S): **NIL**

RESULTS OF TRIAL: **NIL**

DATE: **NIL**

5 OFFENCE(S): **NIL**

RESULTS OF TRIAL: **NIL**

DATE: **NIL**

OFFENCE(S): **NIL**

RESULTS OF TRIAL: **NIL**

DATE: **NIL**

7 OFFENCE(S): **NIL**

RESULTS OF TRIAL: **NIL**

DATE: **NIL**

C. 24A

NATIONAL POLICE SERVICE

DIRECTORATE OF CRIMINAL INVESTIGATIONS

DIRECTORATE OF CRIMINAL INVESTIGATIONS HEADQUARTERS
P.O.Box 30036-00100 GPO
NAIROBI, KENYA

Ref. No. **PCC-L5SRBNE7Y** Date. **2 December 2024**

POLICE CLEARANCE CERTIFICATE

I hereby certify that the fingerprints recorded from

MOSES ALU TALALA MUKHWANA

holder of ID No. **9136389** *have been searched in Criminal Records Office's database with/without previous record. The validity of the information on this certificate is as of the date of issue.*

REMARKS IN CASE OF PREVIOUS RECORD

OFFENCE(S): **NIL**

RESULTS OF TRIAL: **NIL**

DATE: **NIL**

This Certificate has been issued without any alteration or any erasure

(W.N KIRAI)

For: Director, Directorate of Criminal Investigations

(P.T.O)

NOTE: This is a computer generated certificate, to verify the authenticity of this document, use the link https://dci.ecitizen.go.ke/verify, send DCI to 21546 Then Dial *512# and select "Police Clearance"

FIRST SCHEDULE (S.13) / *TARATIBU YA KWANZA (S.13)*

SELF-DECLARATION FORM / FOMU YA KUJITANGAZA

1. GENERAL INFORMATION / *TAARIFA YA JUMLA*

Title / *Cheo*	Surname / *Jina la ukoo*	First Name / *Jina la Kwanza*	Middle Name / *Jina la Katikati*	Other Names / *Majina Mengine*
Mr/Mrs/Prof/ Miss/Ms/Dr ***Bw/Bi/Prof/ Binti/Bibi/Dkt***	MUKHWANA	MOSES	ALUTALAHA	

ID CARD No. *Na. ya Kitambulisho*	PASSPORT NO. *NA. ya PASIPOTI*	EXPIRY DATE OF PASSPORT *TAREHE YA MUDA WA PASIPOTI KUISHA*	PIN NO. *NA. ya PIN*
9136389	AK0954077	05/JUNE/2031	A001274024D

SEX (Tick)
JINSIA (Weka Alama)

Male *Kiume* ☑

Female *Kike* ☐

Occupation:
Kazi: ADVOCATE

E-Mail Address: wakilcmzuri@gmail.com
Anwani ya Baruapepe:

Postal Address: PO Box 856 Code: 00606
Anwani ya Posta: SL Posta: *Msimbo:*

Other Addresses:
Anwani Nyingine:

Telephone No. *Na. ya Simu*	Mobile No. *Na. ya Rununu*	Other Numbers *Nambari Nyingine*
0722483711	0722483711	

RESIDENCE
MAKAZI

ESTATE/TOWN/LOCATION *MTAA/MJI/LOKESHENI*	MUTHIGA
DISTRICT *WILAYA*	
COUNTY *KAUNTI*	KIAMBU
TOWN/CITY *MJI/JIJI*	KIKUYU
COUNTRY *NCHI*	KENYA

2. BIRTH INFORMATION / *TAARIFA YA KUZALIWA*

DATE OF BIRTH /*TAREHE YA KUZALIWA*	10/01/1967

ETHICS AND ANTI-CORRUPTION COMMISSION * P.O. Box 61130 - 00200, NAIROBI * KENYA
RECEIVED
13 FEB 2025

Annexure 7:

Gazette Notices Nos 1901, 2643 and 715

SPECIAL ISSUE

THE KENYA GAZETTE

Published by Authority of the Republic of Kenya

(Registered as a Newspaper at the G.P.O.)

Vol. CXXVII—No. 17 **NAIROBI, 27th January, 2025** **Price Sh. 60**

GAZETTE NOTICE NO. 715

THE INDEPENDENT ELECTORAL AND BOUNDARIES COMMISSION ACT

(Cap. 7C)

APPOINTMENT

IN EXERCISE of the powers conferred by section 7A of the Independent Electoral and Boundaries Commission Act, as read with paragraph 1 (2) of the First Schedule to the Act, I, William Samoei Ruto, President of the Republic of Kenya and Commander-in-Chief of the Defence Forces, appoint—

Under Sub-paragraph (2) (a)—

Kiome Lindah Gakii,
Oloo Adams (Prof.),

Under Sub-paragraph (2) (b)—

James Evans Misati,
Nicodemus Kipchirchir Bore,
Koki Muli Grignon (Amb.),

Under Sub-paragraph (2) (c)—

Carolene Kituku,

Under Sub-paragraph (2) (d)—

Tanui Andrew Kipkoech,

Under Sub-paragraph (2) (e)—

Nelson Makanda (Dr.),
Fatuma Saman,

to be Members of the Selection Panel for the Recruitment of nominees for appointment as the Chairperson and Members of the Independent Electoral and Boundaries Commission. The appointments of the Members of the Selection Panel *vide* Gazette Notice No. 2641 of 2023 is revoked.

Dated the 27th January, 2025.

WILLIAM SAMOEI RUTO,
President.

PRINTED AND PUBLISHED BY THE GOVERNMENT PRINTER, NAIROBI

SPECIAL ISSUE

THE KENYA GAZETTE

Published by Authority of the Republic of Kenya

(Registered as a Newspaper at the G.P.O.)

Vol. CXXV—No. 35 **NAIROBI, 14th February, 2023** **Price Sh. 60**

GAZETTE NOTICE NO. 1901

THE INDEPENDENT ELECTORAL AND BOUNDARIES COMMISSION ACT

(*No.* 9 *of* 2011)

DECLARATION OF VACANCIES

WHEREAS Paragraph 1 (1) of the First Schedule to the Independent Electoral and Boundaries Commission Act, 2011 ("the Act") requires that at least six months before the lapse of the term of the Chairperson or a Member(s) of the Commission the President shall appoint a Selection Panel comprising of seven persons for recruitment of their successor(s) in Office;

WHEREAS a notification of impending vacancies in the Office of the Chairperson and two Members of the Independent Electoral and Boundaries Commission (IEBC) was proclaimed *vide* Kenya Gazette Notice No. 12816 of 21st October, 2022;

WHEREAS subsequent to the notification of impending vacancies, three Members of the IEBC tendered their resignations from Office through letters of resignation addressed to the Head of State and Government as required by law;

WHEREAS one Member of the IEBC stands suspended pursuant to Article 251 of the Constitution and is subject to an inquiry by the Tribunal appointed *vide* Kenya Gazette Notice No. 14890 of 2nd December, 2022;

WHEREAS the High Court of Kenya in Constitutional Petition No. E364 of 2020 declared section 2 (*a*) of the Independent Electoral and Boundaries Commission (Amendment) Act, 2020 as unconstitutional; effectively annulling the composition of the Selection Panel as set out under paragraph 1 (2) of the First Schedule to the Act;

WHEREAS a Bill to remedy the lacuna in the selection process of the Chairperson and Members of the IEBC was published, passed by both Houses of Parliament, and assented to by the President on 23rd January, 2023;

WHEREAS the Independent Electoral and Boundaries Commission (Amendment) Act, 2023 came into force on the 7th February, 2023, by dint of the lapse of the fourteen (14) days' constitutional timeline set out under Article 116 (2) of the Constitution; and

WHEREAS pursuant to the aforesaid amendments, the membership of the Selection Panel now features representatives of: the Parliamentary Service Commission, the Public Service Commission, the Political Parties Liaison Committee, the Law Society of Kenya, and the Inter-Religious Council of Kenya:

NOW THEREFORE, in exercise of the powers conferred by section 7A (2) of the Independent Electoral and Boundaries Commission Act, 2011 as read with paragraph 1 (1) of the First Schedule to the Act, I, William Samoei Ruto, President of the Republic of Kenya and Commander-in-Chief of the Defence Forces, declare vacancies in the positions of—

(*a*) Chairperson; and

(*b*) Five Members

of the Independent Electoral and Boundaries Commission.

Dated the 14th February, 2023.

WILLIAM SAMOEI RUTO,
President.

PRINTED AND PUBLISHED BY THE GOVERNMENT PRINTER, NAIROBI

SPECIAL ISSUE

THE KENYA GAZETTE

Published by Authority of the Republic of Kenya

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Vol. CXXV—No. 46 **NAIROBI, 1st March, 2023** **Price Sh. 60**

GAZETTE NOTICE NO. 2642

THE CONSTITUTION OF KENYA

IN THE MATTER OF A TRIBUNAL APPOINTED PURSUANT TO ARTICLE 251 OF THE CONSTITUTION

WHEREAS the Head of State and Government is in receipt of the Report of the Tribunal appointed *vide* Kenya Gazette Notice No. 14890 of 2022, to consider the petition for the removal of: Juliana Whonge Cherera; Francis Mathenge Wanderi; Irene Cherop Masit; and Justus Abonyo Nyang'aya from office as Members of the Independent Electoral and Boundaries Commission (IEBC) and to inquire into the allegations therein;

WHEREAS that Tribunal was appointed upon the recommendation of the National Assembly pursuant to Article 251 (3) of the Constitution, with the August House having been satisfied that the grounds for removal of a Member of a Constitutional Commission had been *prima facie* satisfied per Article 251 (1) of the Constitution;

WHEREAS subsequent to the appointment of the Tribunal, Juliana Whonge Cherera, Francis Mathenge Wanderi, and Justus Abonyo Nyang'aya tendered their resignations from Office through letters of resignation addressed to the Head of State and Government as required by law;

WHEREAS the Tribunal was tasked to investigate the matter expeditiously, report on the facts, and a make a binding recommendation to the President;

WHEREAS the Tribunal having considered all the evidence tendered found that the allegations on serious violations of the Constitution and statute law and the allegations of gross misconduct contrary to the Constitution, the Independent Electoral and Boundaries Commission Act, No. 9 of 2011, the Leadership and Integrity Act, No. 19 of 2012 and the Public Officer Ethics Act, No. 4 of 2003 had been proved to the required standard as against Irene Cherop Masit;

WHEREAS the Tribunal has consequently recommended to the President the removal of Irene Cherop Masit from Office as a Member of the IEBC; and

WHEREAS Article 251 (6) of the Constitution requires that upon receiving the Report of the Tribunal, the President shall act in accordance with the recommendation of the Report within (30) thirty days.

NOW THEREFORE, and having considered the said Report together with its annexures, I note as follows:

1. THAT the recommendations of the Tribunal are binding on the Head of State and Government;

2. THAT before making its recommendation, the Tribunal is required to make a finding as to whether sufficient and justifiable grounds exist for the removal from Office of a Member of a Constitutional Commission;

3. THAT due to the gravity and import of such a decision, the law sets an extraordinarily high threshold to be met;

4. THAT the law requires that the impugned conduct of the Member of the Constitutional Commission be so egregious and the circumstances surrounding their conduct so grave that the only cause of action is the termination of their tenure as a State Officer; and

5. THAT the litany of gross violations of the Constitution by Irene Cherop Masit as enumerated in the Report of the Tribunal meet the required threshold for the removal from office of the subject State Officer.

REASONS WHEREFORE, I, William Samoei Ruto, President and Commander-in-Chief of the Kenya Defence Forces in exercise of the authority vested by Article 251 (6) of the Constitution do hereby direct that:

The appointment and tenure in office of Irene Cherop Masit as a Member of the Independent Electoral and Boundaries Commission be and is terminated with immediate effect.

Dated the 1st March, 2023.

WILLIAM SAMOEI RUTO,
President.

GAZETTE NOTICE NO. 2643

THE INDEPENDENT ELECTORAL AND BOUNDARIES COMMISSION ACT

(No. 9 of 2011)

DECLARATION OF A VACANCY

IN EXERCISE of the powers conferred by section 7A (1) (C) of the Independent Electoral and Boundaries Commission Act, 2011, I,

William Samoei Ruto, President and Commander-in-Chief of the Kenya Defence Forces, declare a vacancy in the position of the sixth member of the Independent Electoral and Boundaries Commission.

Dated the 1st March, 2023.

WILLIAM SAMOEI RUTO,
President.

PRINTED AND PUBLISHED BY THE GOVERNMENT PRINTER, NAIROBI

Annexure 8:

Curricula Vitae, certificates and testimonials of the nominees

Mr. Erastus Edung Ethekon

I.E.B.C. Nominee

CH/002

"ORIGINAL"

APPLICATION

POSITION	**CHAIRPERSON OF IEBC**
JOB REFERENCE NUMBER	**SP/IEBC /1/2025**
APPLICANT	ERASTUS EDUNG ETHEKON

V3 26.2.25

V2 25/2/2025

V1 24/2/25

RECEIVED
10 FEB 2025
IEBC SELECTION PANEL 2025

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3	ID,KRA PIN AND BIRTH CERTIFICATE
4	ACADEMIC AND CERTIFICATES
5	PROFFESSIONAL CERTIFICATES
6	LEADERSHIP AND INTERGRITY

Erastus Edung Lokaale ETHEKON
Nairobi, Kenya
+254720982310
e.ethekon@gmail.com

February 5, 2025

The Selection Panel for the Recruitment of Nominees for Appointment as the Chairperson and Members of the IEBC,
P. O. Box 41842-00100
Nairobi, Kenya
Email: iebcselectionpanel2025@parliament.go.ke

Attention: The Chairperson, Selection Panel.

Subject: APPLICATION FOR CHAIR OF THE IEBC (Ref. SP/IEBC/1/2025)

Dear Sir/Madam,

I am pleased to submit my application for consideration by the IEB Selection Panel for nomination and subsequent appointment as Chair of the IEBC. This application follows your advertisement dated 1st February 2025 inviting qualified and competent Kenyans to submit applications for recruitment to the Selection Panel. With over 15 years of experience as a legal practitioner in the field of human rights, governance, policy reviews, legislative, voter registration and elections management, post-conflict recovery, socio-economic development, I am well-prepared to contribute to effective execution of the mandate and functions the IEBC in accordance with the law and the wishes of Kenyan citizens. Having served in public service and in international civil service with the UN and currently African Union Development Agency, I bring diverse experiences, competencies as well as integrity as required by Chapter Six of the Constitution of Kenya.

I hold advanced degrees, including a Master of Arts in Peace, Conflict, and Development Studies, a Master of Science in Project Management focusing on international development cooperation, and a Master of Laws and a Bachelor of Laws. These qualifications are enriched by a Postgraduate Diploma in Law, Post Graduate Certificate in the Implementation of International Human Rights Treaties under the prestigious British *Chevening* Fellowship and Post Graduate Certificate in Facilitation of Dialogues and Mediation in Conflict situation earned from the Folke Barnadotte Academy in Sweden. My academic and professional journey uniquely positions me to assess, design, and implement interdisciplinary frameworks that promote good governance, justice and rule of law, human rights, institutional reform, and resource mobilization aligned with IEBC's objectives of facilitating peaceful, free, fair and credible electoral processes.

In my early days as a young professional, I have served with the Electoral Commission of Kenya as a Registration Officer and Presiding Officer in Turkana County during two elections in 1997 and in 2002 both of which were conducted successfully. While working as a Senior Human Rights Officer at the Kenyan National Commission on Human Rights (KNCHR), I was a team leader in the work involving referendum monitoring in 2005 with the objectives of ensuring a free, fair and credible referendum process and

outcomes. It is during this process that I gained the tools and capabilities of monitoring electoral processes which knowledge and experience will be useful in to the IEBC.

Further, I have worked with partners and institutions in the National Government and civil society organizations diverse and innovative aspects of electoral support. Between 2010 to 2013 I played a major role while at UNDP in conceptualizing and implementing projects and programmes in support of peaceful referendum for the Constitution of Kenya and the General Elections that were held in 2013. My role specifically involved building partnerships, establishing civil society and government joint platforms for advocacy for peaceful and transparent elections and resource mobilization from international development partners. As a result of the mediation and advocacy efforts of platforms such as *Uwiano* Platform for Peace, the civil society led Partnership for Peace and Security (PfPS) and the successful deployment of a robust conflict early warning and early response system by IEBC, security agencies and partners, Kenya held a peaceful referendum and general elections in 2010 and 2013 respectively.

Throughout my career, I have successfully conceptualized, designed, and executed development cooperation programs that integrate peace building and conflict management into electoral processes in Kenya, gender equity, and socio-economic transformation. As Program Management Specialist with UNDP Kenya, I led Kenya's Post-Conflict Early Recovery Needs Assessment following the 2007–08 post-election violence, designing a $12 million multi-donor-funded program that advanced peace building, youth participation in governance, and women's empowerment. I also contributed to the establishment of district peace committees and a robust early warning and response system to ensure sustainable recovery and stability in Kenya.

The work of a Member of IEBC involves providing leadership to the Commission and Secretariat in the performance of the functions of the commission. My work with the National Commission on Human Rights enables me to understand the different roles and functions of Secretariat and to foster excellent working relationship between Members of the Commission and the Secretariat. I also bring a history of proven leadership in senior-level advisory roles, a holistic blend of legal acumen, programmatic skills, and governance experience, and a results-oriented approach to designing impactful initiatives and partnerships that will be useful to the IEBC. My extensive experience in multicultural environments ensures effective collaboration across government, private sector, and community actors, fostering partnerships that drive meaningful change in the way the IEBC will perform its functions and deliver on its vital mandate.

I am aware of the challenges of IEBC in terms of meeting the people's expectations, the limited time frame and resources. However, I am also reminded that it is in such times of difficulty, that we should be optimistic. I am inspired by the desire of every Kenyan citizen for IEBC to do better, and with the support of government, the people of Kenya and our international partners, I strongly believe IEB shall succeed. I am eager to bring onboard my multidisciplinary expertise, leadership capabilities, and passion for a better IEBC.

I look forward for the opportunity to further discuss with the Selection Panel how my background aligns with the requirements and objectives of the role of Chair of IEBC.

Sincerely,

Erastus Edung Lokaale ETHEKON

ERASTUS EDUNG LOKAALE ETHEKON

Cell phone: +254 720 982 310E-mail: e.ethekon@gmail.com Nationality: Kenyan.

CAREER PROFILE

A proactive leader, legal practitioner and Advocate of the High Court of Kenya, Strategic Programme Coordinator and Technical Advisor with over a decade of experience in post conflict recovery, peace and security, sustainable development, human rights, governance and support to electoral processesin both international and national contexts. Recognized expertise in program management, multi-stakeholder coordination, and resource mobilization in support of conflict prevention, peace building, local governance, and community economic livelihoods and resilience across Africa. A professional with demonstrable track record in engaging and working collaboratively with government, private sector, civil society, and international partners and institutions to drive impactful initiatives in politically sensitive environments.Proven expertise in integrating sexual and reproductive health interventions within broader frameworks of peace, security, and sustainable development, with a strong focus on legislative reforms, SGBV response, and gender mainstreaming.

KEY COMPETENCIES

Humanitarian Interventions and Conflict Resolution & Peacebuilding and

Extensive involvement in the crisis prevention and recovery in post conflict and humanitarian situations, peace building, reconciliation processes, mediation and arbitration in Kenya and the region, including integrating **sexual and reproductive health (SRH)** into programs addressing peace, security, and development. I led in the formulation and implementation of the 2007/8 Post election violence, dialogue and reconciliation processes in Kenya, development of the national peace infrastructure and the IGAD early warning, early response infrastructure. In addition, I played prominent roles in the development and implementation of various National, regional and United Nations Country Team strategic frameworks for humanitarian crisis management, early recovery, peace building and conflict prevention, youth and armed violence reduction, electoral related violence reduction and the prevention of radicalization, violent extremism and terrorism.

Conceptualizing, Design and Implementation of Development Cooperation Programmes

I have distinguished myself a specialists on development cooperation projects and programmes with a Master's Degree focused on development cooperation projects. Successfully led institutional efforts in conceptualizing and developing complex, area-based development programmes to support various institutions including national government, county governments and African Union in thematic areas including post conflict crisis management and humanitarian responses, peace, conflict, security, governance, electoral support, countering extremism, cords-boarder dialogue and resource sharing between Kenya, Uganda, South Sudan and Ethiopia among others. In design of projects and programmes, I have ensured they enhancebroader and inclusive stakeholder participation, gender mainstreaming, conflict sensitive and human rights based approaches, and capacity building for effective delivery of results.

Inter-Agency Coordination and Stakeholder Engagement

Spearheaded collaborative engagements acrossUN agencies, Development partners, national government, county governments, among other contextual partners to ensure well-aligned regional, national and institutional aspirations and goals. Within the context of UN reforms, I led efforts to

establish ONE UN at the Sub-National levels in Kenya with the UN Joint Coordination Offices at the Counties and ONE UN fund (Multi-Partner Trust Fund) for support to county governments through Joint Area-based Development Programmes. In the aftermath of post elections violence in Kenya, developed competencies in Early Recovery and Resilience Cluster Coordination.

Strengthening Partnerships and Resource Mobilization

Established the Multi-Partner Trust Fund (MPTF) and raised over $16 million to fund developments projects in Kenya with focus on humanitarian response and post conflict recovery in Kenya, setting up infrastructure for peace and conflict early warning and early response, mediation of post-election violent crisis in Kenya, support to civil society in electoral violence prevention during elections in Kenya, research into armed gangs and militia based violence in Kenya, and support to enhancing security in the Great Lakes and Horn of Africa through reduction of illicit small arms and weapons in the region. These innovative initiatives secured investments and funding from diverse stakeholders. As the Attorney, I guided the County Government of Turkana on resource generation avenues as per the legal guidelines and their prudent use and secured funding for government programs through Memorandum of Understanding and Framework Agreements with partners

Legal Practice and Policy Advisory, International Human Rights Treaties Implementation

I have extensive experience and knowledge drawn from well over a decade leadership in legal practice as an Advocate (Barrister) of the High Court of Kenya with expertise in implementation of international humanrights and humanitarian law, legislative drafting, research and formulation of public policies. I have expertise in carrying out research and rendering legal and policy analysis and advisory briefs to governments and international organization including the United Nations Country Team in Kenya, the United Nations Human Rights Working Group in Kenya, the National Government of Kenya through the Ministry of Interior and Coordination of National government, African Union Commission's Department of Peace and Security and the County Government of Turkana.

WORK EXPERIENCE (15 + Years)

2025 - | EXPERT ON PEACE, SECURITY & DEVELOPMENT NEXUS AND DEMOGRAPHIC DIVIDEND PROGRAMMES

African Union Development Agency-NEPAD, Johannesburg, South Africa

I am part of the AUDA-NEPAD experts on peace, security and development nexus (The Triple Nexus). My role entails mainstreaming peace, security and development into existing AUDA-NEPAD Programmes such as the Programme on Demographic Dividend and Sexual and Reproductive Health in Africa. I am also charged with the responsibility as the Team Leader to design and develop of a new continental Programme for the implementation of AU Post Conflict Reconstruction and Development Policy which will support AU Member States and Regional Economic Communities on matters of peace, security and development in post conflict and crisis affected countries and regions. The focus of the new AUDA-NEPAD triple nexus Programme will be on supporting social - economic development in post conflict and crisis affected societies through strengthening partnerships and resource mobilization.

Key Achievements

- Developed a Draft Programme Document on the Triple Nexus of Peace, Security and Development.
- Organized preliminary consultations with AU agencies and regional inter-governmental institutions and civil-society organizations on issues related to peace, security and development nexus.

- Reviewed programme on Demographic Dividend and Sexual and Reproductive Health (2DSRH) and held high level dialogue with at least 10 member states and 3 regional Economic Communities (RECs) on establishing the interface between 2DSRH and peace, security and development in post conflict and fragile states and regions in Africa.
- Currently exploring opportunities for partnerships and resource mobilization.

2004 - | CONSULTANT AND PARTNER

Northern Consulting Solution (NCS) & E.Ethekon & Co. Advocates, Nairobi, Kenya

I have undertaken, on part-time basis, consulting assignments for organizations while practicing law as private practitioner in Kenya and East Africa region. Some recent assignments include: consulting for the Ministries of East Africa Community (EAC) on cross-boarder resource sharing agreements; development of joint cross-boarder Peace, Security and Development Programme; consulting for Monyaito Pastoralists Development Organization (MPIDO) in the development of cooperation projects with GIZ, World Bank, Tenure Facility and Environmental Defence Fund (EDF) to support Indigenous Peoples and local communities' engagement on climate justice, climate change adaptation and resilience and environmental conservation; and,facilitation of technical expert workshops and preparation of position papers on indigenous peoples concerns and call to action on climate change, for presentation during the COP 29 in Azerbaijan and CBD Convention in Colombia.

2018 - 2024 | COUNTY ATTORNEY

Office of the County AttorneyTurkana County Government, Lodwar, Turkana County, Kenya

Served in the Sub-National level of Government in the Republic of Kenya under the Devolved System of Government as the first County Attorney for Turkana County Government. I was appointed in 2018 per the Office of the County Attorney Act which provides for the functions and powers of the County Attorney.

Key Achievements

- Rendered sound and impartial legal advisories to the County Executive and the County Assembly on key decisions including on policies, legislation, strategies and plans.
- Set up a new, vibrant and well-resourced Office of the County Attorney as the pioneer County Attorney.
- Streamlined the provision of legal services across all government departments, directorates and agencies and secured public interest through mitigation of legal risks.
- Improved the enactment of policies and legislations as well as revision of laws and regulations governing various functions of the County Government with focus on laws that ensured funding for youth and women groups, social protection and climate change adaptation and resilience building in Turkana County which is a semi-arid region.
- Developed and implemented the Health Sector SGBV Response Strategy, including establishing SGBV reporting, recovery, and rehabilitation centers.
- Drafted legislation addressing early childhood marriages, adolescent pregnancies, and the integration of SRH into county integrated development plans.
- Strengthened partnerships with UN agencies and civil society to address SRH challenges in Turkana County.
- Advocated for women's empowerment through gender-sensitive policies, securing funds for social protection and SRH programs.
- Effectively represented the government in court proceedings, tribunals and commissions of inquiries and reduced case backlog through Alternative Dispute Resolution (ADR).

- Trained county senior staff on legal compliance thereby improving legal compliance and mitigation of legal risks.
- Capacity building of county staff on ethics, public finance and procurement and asset disposal laws and regulations and hence improved the rate of compliance with public finance management and procurement laws.
- Fostered and sustained cordial and mutually beneficial liaison and working relationships between the county government and national entities such as the Office of the Attorney General and National Ministries.
- Strengthened partnerships between Turkana County government and development partners in Turkana through framework agreements.
- Supported county government and the Ministry of East Africa Cooperation and Regional Development in the negotiations for Cross-Boarder Resource Sharing Agreement and Memorandum of Understanding between Kenya and Uganda to allow orderly, safe and peaceful cross-boarder migration of nomadic pastoralists communities between the two countries.
- Engaged in successful negotiations between Kenya, South Sudan and Uganda on international boundaries delimitations, demarcation and affirmations using cross-boarder dialogue and peace caravans to promote peaceful processes between the EAC member states during boundary demarcation as per the AU Guidelines.

2015 - 2018 | PROGRAM COORDINATOR & CHIEF TECHNICAL ADVISOR ON AREA-BASED DEVELOPMENT PROGRAMMING IN KENYA

Office of the UN Resident Coordinator (UNRCO), Nairobi, Kenya

Served as Coordinator and Chief Technical Advisor to the UN and select County Governments on the pioneering agenda of supporting devolved governments in Kenya through Joint Area-Based Development Programme.

Achievements

- Enhanced implementation of UN reforms by establishing the ONE UN office in Turkana County as an interagency and multi-partner coordination platform for all UN agencies and other development actors in the region.
- Provided thorough analysis and advisories on the political, social and economic situation in Kenya and how the UN and Development Partners could design specific programme interventions in those counties in support of local communities.
- Facilitated collaborative and broad-based stakeholder consultative processes during the design, approvals and implementation of joint programmes for UN Agencies and county governments in Northern Kenya.
- On behalf of the UN Resident Coordinator, I coordinated and advised all the UN Agencies working with select county governments in Northern Kenya on linkages between their respective mandates and the mandates and development priorities of county governments.
- Formulated strategies for strengthening coordination, partnerships and resource mobilization for area-based development programmes in Northern Kenya.
- Finalized the Multi-Partner Trust Fund (MPTF) as an innovative platform for pooled funding and resource mobilization by government and donors towards adequate funding of development projects in Turkana County. The Fund has been capitalized by various donors through UNDP Kenya.
- Supported county governments in development planning that resulted in the development of the first and second generations of County Integrated Development Plans (CIDPs) for select county governments with the participation of UN agencies.

- Positively influenced inclusivity and gender mainstreaming into County Sectoral Plans and ensured appointment of Gender Advisors in County Governments.
- Established advocacy and knowledge platforms and networks at the county and national level, and enhanced linkages between county governments, international development partners and foreign embassies in Kenya.
- Conceptualized the development of cross-boarder Programme for Peace and Development between Kenya and Uganda and the signing of MoU between the two countries on boarder lands peace and development in support of nomadic pastoralist communities along the international boundaries.
- With support from UNDP/IGAD Boarderlands Centre, I played a critical role in the development of Women in Boarderlands Centre whose focus is on boarder land populations and their unique SHR, security and social economic development challenges.

2016 | PROGRAMME ADVISOR

United Nations Development Programme (UNDP), Regional Service Centre for Africa & Africa Union (AU) Addis Ababa, Ethiopia

Achievements

- Provided thorough research and contextual analysis to the African Union Commission's Department of Peace and Security on matters relating to terrorism, radicalization and violent extremism in Africa.
- Through consultative stakeholder processes, helped define areas of cooperation between UNDP Regional Service Centre for Africa (RSC) and the African Union on the Program for Prevention and Countering Violent Extremism in Africa.
- Designed and managed projects addressing SGBV and reproductive health challenges within post-conflict recovery frameworks.
- Facilitated initiatives targeting women's participation in peacebuilding and conflict prevention through Women Peace Committees in the IGAD supported Karamoja Cluster in Kenya, Uganda, South Sudan and Ethiopia.
- Provided well-researched and written advisory opinions and briefs to the UN and AU on strategic plans and resource mobilization for the programme on building capacities for countering radicalization and violent extremism and terrorism in Africa.
- Infused human rights principles, conflict sensitivity and gender inclusivity and the role of women in the AU/UNDP Programme on countering radicalization and violent extremism in Africa.
- Developed a comprehensive Programme Document for AUC Department of Peace and Security on Countering Extremism and Extremist Violence in Africa as continental programme to be implemented in partnership with UN Agencies, RECs, Member States and development partners.

2007 - 2015 | PROGRAMS MANAGEMENT SPECIALIST

United Nations Development Program (UNDP), Enhanced Governance, Conflict Prevention and Peacebuilding Unit Nairobi, Kenya

Served for eight years at UNDP Kenya Country Office as a Programs Management Specialist responsible for designing, managing, monitoring and evaluating development cooperation projects and programs. I was critical to UNDP's efforts in strengthening partnerships and cooperation with national government institutions and development partners/ donors in Kenya.

Achievements

- In consultation with the Kenya Government, civil society and donors, I designed and successfully managed large projects and programs in support of state and non-state actors in Kenya.
- Facilitated high-level dialogues, negotiation and mediation of crisis and potentially violent crisis in Kenya through support to initiatives by eminent Kenyan elders, prominent women, the youth and the private sector alliance. The efforts contributed to a peaceful political transition in Kenya in the 2012/13 General Elections.
- Led successful multi-stakeholder Post Election Violence Early Recovery Needs Assessment that informed actions on humanitarian and development needs in Kenya.
- Initiated and managed the consolidated program for managing a peaceful political transition in Kenya with a budget of over $12 million (funded by DFID, SIDA, Norway, and UNDP Bureau for Crisis Prevention and Recovery).
- Coordinated initiatives for the establishment of the Infrastructure for Peace (Peace Architecture) in Kenya including a robust network of district peace committees, peace education and the first-ever conflict early warning system in Kenya.
- Facilitated the Kenya National Dialogue and Reconciliation (KNDR) processes as part of the recommendations of the Kofi Anan mediation process after the post-elections crisis in Kenya.
- Played a key role in institutional building and capacity development of various critical governmental and regional institutions in peace and security e.g. the National Cohesion and Integration Commission (NCIC), the National Steering Committee for Conflict Management and Peace building (NSC), the Regional Centre on Small Arms proliferation (RECSA) , the Security Research Information Centre (SRIC), the International Peace Support Training Centre (IPSTC) with funding from the Donor Basket Fund with contributions from the Government of Kenya, UNDP Bureau for Crisis Prevention and Recovery (UNDP BCPR) USAID, DFID, EEC.
- Oversaw the establishment of coordination platforms for peace actors in Kenya through the Uwiano Platform for Peace (Cohesion Platform) and the Kenya Partnership for Peace & Security (KPFPS) which delivered a peaceful Constitution of Kenya Referendum in the 2010 and 2013 General Elections.
- Represented UNDP in high-level government/ civil society policy and decision-making forums on topical issues in Kenya.
- Conducted successful early recovery needs assessment and designed livelihoods economic recovery and vulnerability reduction projects which attracted over $ 4 million in funding (Japan) to support post-conflict crisis response in Kenya through peace dividend grants, training and economic empowerment of reformed warriors (youth in conflict), women groups and IDPs.
- Supported recovery needs assessments integrating SRH and SGBV priorities into humanitarian and development programming in the aftermath of Kenya's Post Election Peace Mediation and Agreement.
- Represented UNDP in the Donor Conflict Working Group and other partnership coordination forums and provided insights into UNDP's contribution to development in Kenya.
- Presented policy papers at UNDP's communities of practice and global knowledge networks and published Amani Papers on topical issues in Kenya with wider circulation.

2005 - 2007 | SENIOR HUMAN RIGHTS OFFICER FOR RESEARCH, POLICY, LEGISLATION AND INTERNATIONAL HUMAN RIGHTS TREATIES.

Kenya National Commission on Human Rights & Equality (KNCHR) Nairobi, Kenya

Served in the Kenya National Commission on Human Rights (Constitutional Commission) for over 2 years as a Senior Human Rights Officer responsible for Research, Policy and Legislation and implementation of International Human Rights Treaties in Kenya

Achievements

- Conducted research and investigations into topical and cutting- edge human rights, governance and justice issues in Kenya and using the findings to influence policy and legislative reforms.
- Spearheaded the enactment of the Sexual Offences Act, improving legal protections against SGBV and enhancing SRH rights for women and girls.

- Provided policy briefs on integrating international women's rights treaties into Kenya's laws, particularly regarding SRH and gender equity.
- Facilitated awareness creation and education forums on SGBV during the annual international 16 Days of SGBV activism campaigns.
- Conducted public inquiries into SRH violations and advised the government on compliance with international treaties.
- I served as the technical and legal representative of the KNCHR in Governance, Justice, Law and Order Sector (GJLOS) Thematic Working Group on Law and Development focusing on the delivery of results in the development of new laws and a new constitution for Kenya. Through this group, many laws were reviewed and revised including laws establishing the National Gender & Equality Commission.
- Conducted research and in-depth analysis of the Bill of Rights in the Draft Constitution of Kenya 2010, which now is one of the most comprehensive and progressive constitutions in the world, with robust social-economic and development rights including the rights of youth, minorities and marginalized groups.
- Played a critical role in ensuring Kenya complies with her human rights treaty obligations including timely preparation and submission of treaty-based reports and publication of Kenya's Annual Human Rights Report.
- Carried out thorough investigations into allegations of human rights violations and advised Government, CSOs and the UN Human Rights Council on remedial actions.
- Provided policy and legal advisory briefs to the Government on compliance with its obligations under international human rights treaties including progress on implementation of the various UN Treaties and Conventions.
- Coordinated civil society and parliamentary work on addressing prevalent cases of SGBV in Kenya which led to enactment of the Sexual Offences Act and review of Penal Code.

2004 - 2005 | FOUNDING DIRECTOR

Northern Frontier Districts Center for Human Rights and Research Nairobi, Kenya

Together with a group of young lawyers from Northern Kenya, we founded the Northern Frontier Districts (NFD) Centre for Human Rights and Research. This was an NGO devoted to human rights and social justice issues among the minorities and marginalized nomadic- pastoralist communities in northern Kenya.

Achievements

- I made contributions to the training of paralegals and the formation of legal aid clinics in northern Kenya mainly in Marsabit, Isiolo, Samburu, Baringo & Turkana districts.
- Supported investigations of alleged human rights violations in Northern Kenya and provided redress through litigation and alternative dispute resolution (ADR) mechanisms.
- Organized successful 16 days of actions and activism against gender-based violence.
- Conducted advocacy protection and promotion of human rights and inclusion of residents of northern Kenya in mainstream government policy and social economic development.
- Led in resource mobilization and partnerships with the Urgent Action Fund for Women, Action Aid, Ford Foundation, and Kenya Human Rights Commission.

2003 | LEGAL COUNSEL

Ali and Associates - Law Firms Nairobi, Kenya

Upon admission to the Roll of the Advocates of the High Court of Kenya in 2003, I served briefly as a Legal Counsel in the law firm of Ali & Associates with a focus on legal practice. I gained relevant and practical work experience mainly in litigation, legal research, conveyancing, and contract drafting.

2002 - 2003 | RESEARCH ASSOCIATE
Parliament of Kenya/ State University of New York Centre for International Development

I was among the first group of Research Assistants in Kenya's Parliament and was responsible for the research and publication of policy and legislative briefs for parliamentary departmental committees. I served as a parliamentary clerk trainee in several departmental committees - Public Accounts Committees, Public Investments Committee and Committee on Administration of Justice and Legal Affairs.

2001 - 2002 | ASSOCIATE LAWYER (LEGAL APPRENTICESHIP)

Musyimi & Co. Advocates Nairobi, Kenya.

After completing my undergraduate program at the University of Nairobi, I served as a Legal Intern/ Pupil in the prestigious law firm of Musyimi & Co. Advocates for 1 year on an internship. During this period, I gained practical and hands-on experience in diverse practice areas including litigation, commercial law, family law, conveyancing, and legal drafting.

1997 - 2002 | REGISTRATION AND PRESIDING OFFICER

Electoral Commission of Kenya (ECK) Nairobi, Kenya

Served at the Electoral Commission of Kenya both as a Voters Registration Officer and Presiding Officer at the Polling Station during the general elections in Turkana South Constituency on diverse dates during the 1997 and the 2022 electoral cycles.

EDUCATION

2016 | **University of Derby, United Kingdom**
Master of Laws (LL.M) in Oil, Gas & Energy Law.

2013 | **University of Liverpool, United Kingdom**
Master of Science (MSc.) in Project Management.

2012 | **Universidad Jaume I, Valencia, Spain**
Master of Arts (M.A) in Peace, Conflict and Development Studies.

2007 | **University of Nottingham, United Kingdom**
Post Graduate Certificate in Implementation of International Human Rights Treaties; (British Foreign & Commonwealth Chevening Fellowship).

2003 | **Kenya School of Law, Nairobi**
Post Graduate Diploma in Law, (Legal Studies).

2003 | **University of Nairobi, Faculty of Law, Nairobi, Kenya**
Bachelor of Laws, (LL. B) (2nd Class Honors Upper Division)

PUBLICATIONS

Ethekon, E 2016, "*Evaluating the Legal, Political and Commercial Risks in the Emerging Oil and Gas Sector in Kenya*", Masters Dissertation, University of Derby, Derby.

Ethekon, E 2012, "*Risk Management in Selected International Development Cooperation Projects in Kenya*", Masters Dissertation, University of Liverpool, Liverpool.

Ethekon, E 2012, "*Terrorism and Human Rights in Kenya*", Masters Dissertation, Universidad Jaume I, Valencia

AWARDS

- Head of State Commendation (HSC) by H.E. President Mwai Kibaki.
- Gold Award by the Presidential Award Scheme in Kenya (Equivalent of the Duke of Edinburgh Award)
- Certificate in Facilitating Dialogue and Mediation Processes, Folke Barnadotte Academy (Sweden)
- Certificate in Strategic Leadership Development Programme (SLDP), Kenya School of Government (KSG)

PROFESSIONAL MEMBERSHIP

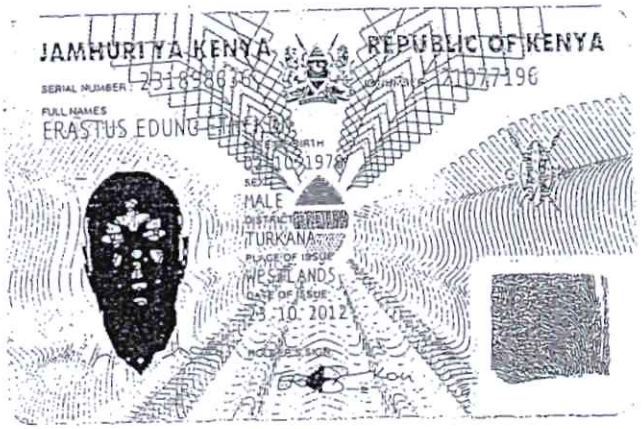
- Member of the Law Society of Kenya (LSK)
- Alumni of the Foreign & Commonwealth Chevening Fellowship
- Member of the Pan African InterAction Leadership Network
- Associate Fellow of the East African Parliamentary Institute (EAPI)
- Advocate of the High Court of Kenya

REFERENCES

Ozonnia Ojielo, PhD
UN Resident Coordinator for Rwanda (Supervisor at UNDP)
Kigali, Rwanda
Phone: +19176 284 371
Mail: ozonnia.ojielo@undp.org

H.E. Nardos Bekele-Thomas
CEO of the African Union Development Agency- NEPAD (Supervisor)
230 15th Road, Midrand.
South Africa
Phone: +27 664727055
Email: ThomasN@nepad.org

Carolyne Abong
Programs Specialist (former colleague at KNCHR)
Netherlands Embassy in Nairobi, Kenya
Phone: +254 722810920
Email: cabong@gmail.com


JAMHURI YA KENYA
REPUBLIC OF KENYA
SERIAL NUMBER
FULL NAMES
ERASTUS EDUNG ETHEKON
DATE OF BIRTH
SEX
MALE
DISTRICT OF BIRTH
TURKANA
PLACE OF ISSUE
WESTLANDS
DATE OF ISSUE
13.10.2012

ETHICS AND ANTI-CORRUPTION COMMISSION
RECEIVED
05 FEB 2025
P.O. Box 61130 - 00200, NAIROBI

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ERASTUS<EDUNG<ETHEKON<<<<<<<<<

REPUBLIC OF KENYA

CERTIFICATE OF BIRTH A 175+750

Birth in the Turkana District in Rift Valley Province

Entry No.	03806459/19	Where Born	Lodwar	Name	Erastus Edung Lokaale Ethekon
Date of Birth	02.10.1976	Sex	Male	Name and Surname of Father	Julius Ngapesur Lokaale
Name and Maiden Name of Mother		Esther Akuwom Ethekon			
Name and Description of Informant		Sgd.Self			
Name of Registering Officer		F.K.Idwasi		Date of Registration	25.06.2019

I A.E.Kerio District Assistant

Registrar for Turkana District, hereby certify that this certificate is compiled from an entry/return in the Register of Births in the District.

Auth No.6204/Trk/Ca of 21.06.2019

Ca No.5495 of 22.06.2019

District Assistant Registrar

Given under the Seal of the Director of Civil Registration on the 25th June 2019

This certificate is issued in pursuance of the Births and Deaths Registration Act (Cap. 149) which provides that a certified copy of any entry in any register or return purporting to be sealed or stamped with the Seal of the Director of Civil Registration shall be received as evidence of the dates and facts therein contained without any or other proof of such entry.

GPK (SP) 7242—50m Bks.—5/2018

I Certify that this is a True Likeness of

PHILIP S. KISAKA - ADVOCATE & COMMISSIONER FOR OATHS P. O. Box 4641-00100, NAIROBI

KENYA REVENUE AUTHORITY

www.kra.go.ke

PIN Certificate

For General Tax Questions
Contact KRA Call Centre
Tel: +254 (020) 4999 999
Cell: +254(0711)099 999
Email: callcentre@kra.go.ke

Certificate Date : 30/01/2019

Personal Identification Number

A002783778M

This is to certify that taxpayer shown herein has been registered with Kenya Revenue Authority

Taxpayer Information

Taxpayer Name	ERASTUS EDUNG ETHEKON
Email Address	E.ETHEKON@GMAIL.COM

Registered Address

L.R. Number :	**Building :** NAIROBI
Street/Road : MBAGATHIWAY	**City/Town :** NAIROBI CITY (EAST)
County : Nairobi	**District :** Nairobi East District
Tax Area : Nairobi East	**Station :** East of Nairobi
P. O. Box : 2178	**Postal Code :** 00100

Tax Obligation(s) Registration Details

Sr. No.	Tax Obligation(s)	Effective From Date	Effective Till Date	Status
1	Income Tax - Resident Individual	09/12/2002	N.A.	Active

The above PIN must appear on all your tax invoices and correspondences with Kenya Revenue Authority. Your accounting end date is 31st December as per the provisions stated in the Income Tax Act unless a change has been approved by the Commissioner-Domestic Taxes Department.The status of Tax Obligation(s) with 'Dormant' status will automatically change to 'Active' on date mentioned in "Effective Till Date" or any transaction done during the period. This certificate shall remain in force till further updated.

Disclaimer : This is a system generated certificate and does not require signature.

THE UNIVERSITY OF DERBY

THIS IS TO CERTIFY THAT
BY ORDER OF THE ACADEMIC BOARD

ERASTUS EDUNG LOKAALE ETHEKON

has been awarded the Degree of

Master of Laws

MERIT

in Transnational Oil, Gas and Energy Law

having satisfied the examiners for
an approved scheme of study and practice.

WAIYAKI C. HINGA
ADVOCATE,
COMMISSIONER FOR OATHS
P. O. BOX 28 - 00202,
NAIROBI

October 2016

The academic achievement relative to this award certificate is detailed on a separate transcript

Registrar

Vice-Chancellor

University of Derby

Statement of Achievement

Ethekon, Erastus Edung Lokaale

P.O Box 2476
Nairobi
Kenya
Kenya
00606 SARIT

Date of Issue: 25/Oct/2016
Student Code: 100324758

Registration History

Programme OLPAA LLM Transnational Oil, Gas and Energy Law

Dates Studied September 2013 to October 2016

Module Code	Module Title	Prog Code	Credit Value	Module Status	Grade	Credit Achieved	Date Studied
7LA534	Arbitration and Dispute Resolution	OLPAA	20.0	Pass	74	20.0	OM 2013
7LA535	Energy Processing and Distribution Law	OLPAA	20.0	Pass	61	20.0	OA 2013
7LA536	National & International Regulation	OLPAA	20.0	Pass	66	20.0	OM 2014
7LA537	Procurement, Investment, Insurance and Reparation	OLPAA	20.0	Pass	65	20.0	OS 2014
7LA538	The Law of Energy Security and Sustainability	OLPAA	20.0	Pass	66	20.0	OS 2013
7LA539	Upstream Oil, Gas & Petroleum Contracting	OLPAA	20.0	Pass	69	20.0	OA 2014
7LA998	Independent Scholarship	OLPAA	60.0	Pass	70	60.0	OTA 2015
Total Number of Credits achieved at level 7						180.0	

Award Title Master of Laws in Transnational Oil, Gas and Energy Law

Awarded Classification: MERIT Date of Award: 25/10/2016

All results for the current academic year, including any awards, are subject to ratification by Academic Board

WAIYAKI C. HINGA
ADVOCATE,
COMMISSIONER FOR OATHS
P. O. BOX 28 - 00202,
NAIROBI

UNIVERSITY OF
LIVERPOOL

FACULTY OF HUMANITIES AND SOCIAL SCIENCES

Degree of Master of Science

We hereby certify that

Erastus Edung Lokaale Ethekon

having satisfied the University requirements was admitted by resolution of the Senate to the Degree of Master of Science (Project Management) on the fifteenth day of July 2013

WAIYAKI C. HINGA
ADVOCATE,
COMMISSIONER FOR OATHS
P.O. Box 8888 - 00202,
NAIROBI

EXECUTIVE PRO-VICE-CHANCELLOR, FACULTY OF HUMANITIES AND SOCIAL SCIENCES

VICE-CHANCELLOR

DEPUTY VICE-CHANCELLOR

Details of the programme of studies completed for the award of this degree are available on the Diploma Su
Replacement copy issued on 14th March, 2018

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DIPLOMA SUPPLEMENT

The Diploma Supplement was devised by the European Commission, Council of Europe and UNESCO/CEPES. The purpose of the supplement is to provide sufficient independent data to improve the international transparency and fair academic and professional recognition of qualifications (diplomas, degrees, certificates. etc.). It is designed to provide a description of the nature, level, context, content and status of the studies that were pursued and successfully completed by the individual named on the original qualification to which this supplement is appended.

To confirm the validity of the information contained within this supplement, please contact Student Administration and Support Division, University of Liverpool, Foundation Building, Brownlow Hill, Liverpool. L69 7ZX. United Kingdom. Telephone: +44 (0)151 794 6758. Please provide the Student ID when making any enquiry.

Section 1

The Holder of the Qualification

Name: Erastus Edung Lokaale Ethekon

Date of Birth: 02 October 1976 Student ID: 200718792

Section 2

Information Identifying the Qualification

Qualification: Master of Science Title Conferred (if any):

Field(s) of Study: Project Management

The holder of this Diploma Supplement was registered as a part-time student of Laureate Online Education, a partner of the University of Liverpool, on a postgraduate programme of study by online learning leading to the University of Liverpool award indicated.

Section 3

Information on the Level of the Qualification

Level of Study: University Taught Postgraduate

Official Length of Programme: Normally a maximum of 6 years part-time study

Access Requirements: Honours degree or equivalent qualifications

Section 4

Information on the Content and Results Obtained

Mode of Study: Part time

Programme Start Date: 24/09/2009

Programme Requirements: No programme requirements set

LIVERPOOL

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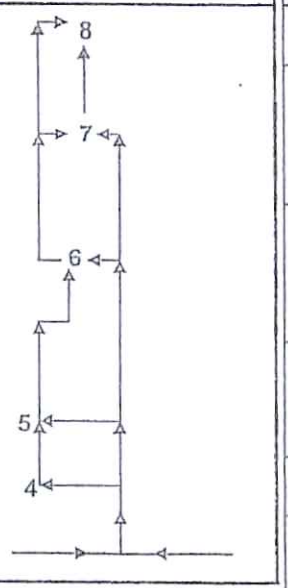
WAIYAKI C. HINGA
ADVOCATE,
COMMISSIONER FOR OATHS
P. O. Box 528 - 00202,
NAIROBI

WAIYAKI C. HINGA
ADVOCATE,
COMMISSIONER FOR OATHS
P. O. BOX 28 - 00202,
NAIROBI

Diagram of higher education qualification levels in England, Wales and Northern Ireland

Framework for Higher Education Qualifications (FHEQ)[5]		FQ-EHEA cycle	Credit		Progression for selection of students (FHEQ levels)	National Qualifications Framework for England, Wales and Northern Ireland[6]	
Typical Qualifications	Level		Typical UK	Typical ECTS credit ranges[3]		Typical Qualifications	Level
Doctoral Degrees (eg PhD, DPhil, EdD)	8	3rd cycle	Typically not credit rated[1]	Typically not credit rated		Vocational Qualifications Level 8	8
Masters Degrees Integrated Masters Degrees Postgraduate Diplomas Postgraduate Certificate of Education Postgraduate Certificates	7	2nd cycle	180	60-120[2]		Fellowships NVQ Level 5 Vocational Qualifications Level 7	7
Bachelors Degrees with Honours Bachelors Degrees Professional Graduate Certificate in Education Graduate Diplomas Graduate Certificates	6	1st cycle	360	180-240		Vocational Qualifications Level 6	6
Foundation Degrees Diplomas of Higher Education Higher National Diplomas	5	Short cycle	240	120		NVQ Level 4 Higher National Diplomas (HND) Higher National Certificates (HNC) Vocational Qualifications Level 5	5
Higher National Certificates Certificates of Higher Education	4		120			Vocational Qualifications Level 4	4
Entry to HE via equivalent experiential or prior learning						National Vocational Qualification (NVQ) Level 3 Vocational Qualifications Level 3 GCE AS and A Level Advanced Diploma Welsh Baccalaureate Advanced[4]	3
						Levels 2, 1 and entry	

[1]PhD and DPhil qualifications are typically not credit-rated. Newer doctoral degrees, such as the Professional Doctorate, are sometimes credit rated, typically 540 UK credits.
[2]A range of 90-120 ECTS is typical of most awards
[3]1 ECTS credit is typically worth 2 UK credits
[4]The Welsh Baccalaureate Qualification is part of the Credit and Qualifications Framework for Wales (CQFW)

[5]For students with the necessary prerequisites, entry to each FHEQ level is possible from the next lower level in the NQF or Framework for Higher Education Qualifications.
[6]These levels will also apply to the Qualifications and Credit Framework (QCF). The QCF will eventually replace the National Qualifications Framework (NQF)

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Programme Details: Session 2009-2010 Year of Study 1

Module Code	Module	Mark	Credits
KMGT 680	Introduction to Project Management	60	15
KMGT 681	Planning and Budgeting with Risk	60	15
KMGT 682	Execution and Control with Risk	50	15
KMGT 683	Organisation and Behavioural Management	40	15
KMGT 684	Contracts and Procurement	60	15

Programme Details: Session 2010-2011 Year of Study 2

Module Code	Module	Mark	Credits
KMGT 609	Total Quality Management	70	15
KMGT 650	Dissertation	*	
KMGT 684	Contracts and Procurement	60 *	15
KMGT 685	Sustainability, Programme and Portfolio Management	70	15
KMGT 687	Business Process Management and Systems	70	15

Programme Details: Session 2012-2013 Year of Study 4

Module Code	Module	Mark	Credits
KMGT 650	Dissertation	61	60

* - Indicates a mark obtained at a second or subsequent sitting.

Grading Scheme: Marks are awarded out of a possible 100% with a pass mark of 50%
Classification: Pass Taught Masters
Date of Award: 05 July 2013
Graduation Date: 15 July 2013

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WAIYAKI C. HINGA
ADVOCATE,
COMMISSIONER FOR OATHS
P. O. Box 528 - 00202,
NAIROBI

UNIVERSITY OF LIVERPOOL

Section 5

Information on the Function of the Qualification

Further study: This award is a terminal award and completes study on this programme.

Section 6

Additional Information

Additional Information: None

Information Sources:

Further information concerning the University of Liverpool may be obtained from the University's website (www.liv.ac.uk). A description of the UK higher education system may be obtained from the Department for Business, Innovation and Skills' website (www.bis.gov.uk).

The attached Higher Education Description for England, Wales and Northern Ireland (EWNI) provides a general summary of the HE system in England, Wales and Northern Ireland, including information on its access requirements, types of institution, and qualifications structure.

Section 7

Certification

Diploma Supplement issued: 10 July 2013

Signed on behalf of the University of Liverpool

Mrs Heather Knight, Director of Student Administration and Support

WAIYAKI C. HINGA
ADVOCATE,
COMMISSIONER FOR OATHS
P. O. Box 528 - 00202,
NAIROBI

LIVERPOOL

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UNIVERSITY OF LIVERPOOL

GRADING SYSTEM FOR ONLINE MASTER'S PROGRAMMES

ANNEX TO DIPLOMA SUPPLEMENT

Student work in online programme modules is assessed continuously over the life of the module. Typically there will be a large number of assessed assignments within a module including, for example, assessment on Discussion Questions, contributions to class discussions and project work. As the normal campus-based methodology of marking individual pieces of work out of 100% is not, therefore, appropriate, instead individual assessments receive an alpha grade in the range A*, A, B, C, D, F.

At the end of the module, these grades are translated into a numerical grade where A*=84, A=74, B=64, C=54, D=44, F=0 [1]. Thus an A*, for example, is **not** a percentage but is comparable to a mark of 84-100% achieved by students on campus-based programmes. The weighted average of these numerical grades is then calculated giving an overall module grade. The maximum grade which a student can achieve is therefore 84 (i.e. all components graded at A*).

The use of the numerical grades 84, 74, 64, 54 and 44 has been established after analysis of percentage grades achieved by students in modules on the comparable campus-based programmes. The grades are seen, therefore, as being directly comparable to equivalent percentage marks achieved on campus-based programmes.

Information on the grading scheme for Master's programmes is provided within the Laureate Online Education Student Handbook, available at
http://success.ohecampus.com/index.php?mod=dcp&act=navigationindex&navigationid=4515

This information includes details of how the alpha grades are awarded for assignments, how those alpha grades are then converted into numerical grades at the end of a module and how a weighted overall numerical module grade is then calculated.

In accordance with European Commission requirements under the Bologna Process, the University of Liverpool supplies graduates with a 'Diploma Supplement' in addition to their degree certificate in order to provide a description of the national Higher Education system within which an award has been made and to provide information which allows the level and merit of a qualification to be compared across different educational systems.

On University of Liverpool Diploma Supplements provided for postgraduate students, the "Grading Scheme" described within Section 4 states that "marks are awarded out of a possible 100%, with a pass mark of 50%". This statement is consistent with the provisions of the University Framework for Full-time and Part-time Modular Postgraduate Programmes (Appendix C of the Code of Practice on Assessment) to which all University of Liverpool postgraduate awards must adhere, whether campus-based or online. Although the highest grade that can be achieved on an online programme module is 84, this is regarded as being directly comparable to a mark of 84%-100% on a campus-based programme.

[1] For modules taken prior to Spring 2011 the grade translation was
A* = 80, A =70, B = 60, C = 50, D =40, F = 0

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WAIYAKI C. HINGA
ADVOCATE,
COMMISSIONER FOR OATHS
P. O. Box 528 - 00202,
NAIROBI

Juan Carlos I, Rey de España

i en nom seu el *y en su nombre el*

rector de la Universitat Jaume I

UNIVERSITAT JAUME·I

Atès que, d'acord amb les disposicions i circumstàncies que preveu la legislació vigent,

Considerando que, conforme a las disposiciones y circunstancias prevenidas por la legislación vigente,

Erastus Edung Lokaale Ethekon

nascut el dia 2 d'octubre de 1976 a Turkana (Kenya), de nacionalitat kenyana, ha superat a la Universitat Jaume I, els ensenyaments conducents al títol de

nacido el día 2 de octubre de 1976 en Turkana (Kenia), de nacionalidad keniata, ha superado en la Universitat Jaume I, las enseñanzas conducentes al título de

Màster universitari internacional en Estudis de Pau, Conflictes i Desenvolupament

Máster universitario internacional en Estudios de Paz, Conflictos y Desarrollo

expedeix aquest títol oficial amb validesa a tot el territori nacional, que faculta la persona interessada per fer ús dels drets que les disposicions vigents atorguen a aquest títol.

expide el presente título oficial con validez en todo el territorio nacional, que faculta a la persona interessada para disfrutar los derechos que las disposiciones vigentes otorgan a este título.

La persona interessada
La persona interesada

El rector

La cap del Servei
La jefa del Servicio

Castelló de la Plana, 18 d'abril de 2012

Castellón de la Plana, 18 de abril de 2012

Registro Nacional de Títulos	Código de CENTRO	Registro Universitario de Títulos
2012/266002	040 12004965	29786

040A-001675

WAIYAKI C. HINGA
ADVOCATE,
COMMISSIONER FOR OATHS
P. O. BOX 528 - 00202,
NAIROBI

UNIVERSITAT JAUME·I

UNIVERSITAT JAUME·I

To Whom It May Concern

Vicent Climent Jordà, Rector of the Universitat Jaume I of Castelló de la Plana,

CERTIFIES: That Erastus Edung Lokaale Ethekon , born in Turkana (Kenya), on 2 October 1976, of Kenyan nationality, and with Passport/Identity Card number AO26245, completed in this University the studies leading to the official International Master's Degree in Peace, Conflict and Development Studies on 28 February 2012, and paid all relevant fees related to the issuance of the official diploma .

This certificate has the same validity as the official diploma until the latter is issued, in accordance with Article 8 (2) of Order ECI/2514/2007, dated 13 August 2007.

In witness whereof, I hereby issue this certificate at the request of the person concerned.

TITOLS · SECCIÓ D'ESTUDIANTS · UNIVERSITAT JAUME·I

Carmen Falc[illegible] del Campo, Head of the Teaching and Student Office
per pro[illegible]egation of 12/06/2010) Vicent Climent Jordà, Rector

Castelló de la Plana, 18 April 2012

WAIYAKI C. HINGA
ADVOCATE,
COMMISSIONER FOR OATHS
P. O. Box 528 - 00202,
NAIROBI

UNIVERSITAT JAUME·I

Maria Victoria Petit Lavall, Secretary-General of the Universitat Jaume I,

CERTIFIES:

That Ethekon, Erastus Edung Lokaale, with Passport/Identity Card number AO26245, has taken the following subjects in the

International Master's Degree in Peace, Conflict and Development Studies (R.D. 56/2005)

Subject	Type	Cred.	Year	Exam period	Grade	
MAA071 - Methodology and Techniques of Research I	CS	3	2007/08	1st Ordinary (June)	Very Good	9.50
MAA073 - Methodology and Techniques of Research II	CS	3	2007/08	1st Ordinary (June)	Very Good	9.50
MAA074 - Tesis/Thesis	CS	24	2011/12	1st Ordinary (Feb.)	Very Good	10.00

Recognised subjects

Subject	Type	Cred.	Year	Exam period	Grade
MAA069 - Seminario Intercultural III/Intercultural Seminar III	CS	6	2007/08	Recognised	Pass
MAA025 - Introduction to Peace and Conflict Studies	CS	6	2007/08	Recognised	Pass
MAA023 - Seminario Intercultural I/ Intercultural Seminar I	CS	6	2007/08	Recognised	Pass
MAA048 - Introduction to Peace and Development Studies	CS	6	2007/08	Recognised	Pass
MAA046 - Seminario Intercultural II/Intercultural Seminar II	CS	6	2007/08	Recognised	Pass
MAA002 - Introduction to Peace and Culture Studies	CS	6	2007/08	Recognised	Pass
MAA052 - Planning, Management and Evaluation of Development Projects	OP	6	2007/08	Recognised	Pass
MAA066 - Sustainable Development and Environment	OP	6	2007/08	Recognised	Pass
MAA043 - Gender and Conflict	OP	6	2007/08	Recognised	Pass
MAA037 - Regional Conflicts	OP	6	2007/08	Recognised	Pass
MAA035 - Conflict Mediation and Negotiation	OP	6	2007/08	Recognised	Pass
MAA029 - Armed Conflicts	OP	6	2007/08	Recognised	Pass
MAA018 - Peace and Covernance: International Organizations	OP	6	2007/08	Recognised	Pass
MAA109 - New Tendencies in Peace and Development Studies	OP	6	2007/08	Recognised	Pass
MAA008 - Peace and Gender	OP	6	2007/08	Recognised	Pass

Credit summary	Needed	Passed
Compulsory credits	66	66
Optional credits	54	54

Average grade (1): 9,9
Average grade (2): 3

Degree issue date: 18/04/2012

(1) Grades are between 0 and 10: Fail: 0-4,9; Pass: 5-6,9; Good: 7-8,4; Very good: 8,5-10; Excellent with honours: 8,5-10:

From the academic year 2003/04 onwards and following Royal Decree 1125/2003, the grading scale is the following: Fail: 0-4,9; Pass: 5-6,9; Good: 7-8,9; Very good: 9-10; Excellent with honours: 9-10

(2) Equivalences to harmonise grades from different universities (RD 1267/1994):
Fail: 0 Pass: 1 Good: 2 Very good: 3 Excellent with honours: 4

The Secretary-General

Castellón de la Plana, 24 October 2012

The officer in charge

SERVEI DE L'ESTUDIANT UNIVERSITAT JAUME·I

WAIYAKI C. HINGA
ADVOCATE,
COMMISSIONER FOR OATHS
P. O. Box 928 - 00202,
NAIROBI

UNIVERSITAT JAUME·I

UNIVERSITAT JAUME I

UNIVERSITAT JAUME·I

Vicent Climent Jordà, rector de la Universitat Jaume I de Castellón de la Plana,

CERTIFICO: Que Erastus Edung Lokaale Ethekon , nacido el 2 de octubre de 1976, en Turkana (Kenia), de nacionalidad keniata, con documento de identidad AO26245, ha superado en esta Universidad, con fecha 28 de febrero de 2012, los estudios conducentes a la obtención del título universitario oficial de Máster Internacional en Estudios de Paz, Conflictos y Desarrollo, y ha pagado los derechos de expedición del título.

Y para que tenga los mismos efectos que el título, con carácter provisional hasta que éste se edite, de acuerdo con el punto 2 del artículo 8 de la Orden ECI/2514/2007, de 13 de agosto, expido la presente certificación, a petición de la persona interesada.

El rector y, por delegación de firma (Resolución 14/06/2010),
la jefa del Servicio de Gestión de la Docencia y Estudiantes,
Carmen Falomir del Campo

TITOLS · SERVEI D'ESTUDIANTS · UNIVERSITAT JAUME·I

Castellón de la Plana, 18 de abril de 2012

WAIYAKI C. HINGA
ADVOCATE,
COMMISSIONER FOR OATHS
P. O. BOX 28 - 00202,
NAIROBI

UNIVERSITAT JAUME·I

Maria Victoria Petit Lavall, Secretary-General of the Universitat Jaume I,

CERTIFIES:

That Ethekon, Erastus Edung Lokaale, with Passport/Identity Card number AO26245, has taken the following subjects in the

(3) Subject studied in another university on an exchange programme.

CS: compulsory subject, OP: optional subject

UNIVERSITAT JAUME·I

The Secretary-General

Castellón de la Plana, 24 October 2012

The officer in charge

SERVEI D'ESTUDIANTS

UNIVERSITAT JAUME·I

WAIYAKI C. HINGA
ADVOCATE,
COMMISSIONER FOR OATHS,
P. O. Box 528 - 00202,
NAIROBI

UNIVERSITY OF NAIROBI

CERTIFIED TRUE COPY
OF THE ORIGINAL

SENIOR ASSISTANT REGISTRAR
(EXAMINATIONS)
12 JUL 2012
UNIVERSITY OF NAIROBI
P. O. Box 30197, NAIROBI

This is to certify that

Erastus Edung Lokaale Ethekon

having satisfied the requirements
for the award of the degree of the

BACHELOR OF LAWS

Second Class Honours (Upper Division)

was admitted to the degree
at a Congregation held at
this University on the

Twenty Sixth Day of November in the Year
2001

DIRECTOR
QUALITY ASSURANCE AND STANDARDS
MINISTRY OF EDUCATION
P. O. Box 30426-00100
TEL: 318581
NAIROBI
13/7/12

VICE-CHANCELLOR

DEPUTY VICE-CHANCELLOR (ACADEMIC AFFAIRS)

WAIYAKI C. HINGA
ADVOCATE,
COMMISSIONER FOR OATHS
P. O. Box 328 - 00202,
NAIROBI

0664

UNIVERSITY OF NAIROBI

OFFICE OF THE DEPUTY VICE-CHANCELLOR
(ACADEMIC AFFAIRS)

Telegram: Varsity
Telex: 28520 Varsity KE
Fax: 2214325
E-mail: dvca@uonbi.ac.ke
Website: www.uonbi.ac.ke

Telephone: 0254-020-3318262
P.O Box 30197-00100 G.P.O
Nairobi
Kenya

March 8, 2018

TO WHOM IT MAY CONCERN

RE: ERASTUS EDUNG LOKAALE ETHEKON – G34/1962/1997

This is to certify that Erastus Edung Lokaale Ethekon was a registered student in the School of Law, University of Nairobi pursuing the Bachelor of Laws degree course.

On successful completion of the course, he was conferred with the degree of Bachelor of Laws at a congregation held at this University on November 26, 2001.

Mr. Ethekon informs us that his certificate is lost. The University does not issue duplicate certificates once the originals are lost.

Kindly accept this letter in lieu of the certificate and refer any other pertinent matters to this office.

SENIOR ASSISTANT REGISTRAR
EXAMINATIONS
08 MAR 2018
UNIVERSITY OF NAIROBI
P.O. BOX 30197 - 00100, NAIROBI

E.M. MBUVA (MR)
FOR: ACADEMIC REGISTRAR

EMM/eai

WAIYAKI C. HINGA
ADVOCATE,
COMMISSIONER FOR OATHS
P. O. Box 1528 - 00202,
NAIROBI

S/No. 00343

UNIVERSITY OF NAIROBI

UNDERGRADUATE ACADEMIC TRANSCRIPT

ACADEMIC YEAR: 1997/1998

STUDENT NAME: ETHEKON ERASTUS EDUNG' L

FAC/SCH/INST: SCHOOL OF LAW

PROGRAMME: BACHELOR OF LAWS

YEAR OF STUDY: FIRST YEAR

REGISTRATION NO: G34/1962/1997

DATE OF ADMISSION 21ST-OCT-1997

COURSE CODE	DESCRIPTIVE TITLE OF COURSE	ACADEMIC HOURS	GRADE
CCS001	COMMUNICATION SKILLS	45	A
CCS002	FUNDAMENTALS OF DEVELOPMENT AND THEIR APPLICATION TO KENYA	45	C
CCS005	ENVIRONMENTAL SCIENCE	45	B
GPR101	TORTS I	45	B
GPR102	CONTRACTS I	45	C
GPR103	SOCIAL FOUNDATIONS OF LAW	45	A
GPR104	CONSTITUTIONAL LAW I	45	B
GPR105	CRIMINAL LAW I	45	C
GPR107	TORTS II	45	D
GPR108	CONTRACTS II	45	C
GPR109	LEGAL SYSTEMS	45	B
GPR110	CONSTITUTIONAL LAW II	45	D
GPR111	TORTS	45	C

********** END **********

WAIYAKI C. HINGA
ADVOCATE,
COMMISSIONER FOR OATHS
P. O. Box 528 - 00202,
NAIROBI

RECOMMENDATION
PASS. PROCEED TO YEAR TWO

KEY TO GRADING SYSTEM

A = 70 %	- 100 %	- EXCELLENT
B = 60 %	- 69 %	- GOOD
C = 50 %	- 59 %	- SATISFACTORY
D = 40 %	- 49 %	- PASS
E = 0 %	- 39 %	- FAIL

* - PASS AFTER RESIT

SENIOR ASSISTANT REGISTRAR (EXAMINATIONS) 12 JUL 2012 UNIVERSITY OF NAIROBI P. O. Box 30197, NAIROBI

Date of Issue: 12.7.2012

Signed _____

Academic Registrar

S/No. 003437

UNIVERSITY OF NAIROBI

UNDERGRADUATE ACADEMIC TRANSCRIPT

ACADEMIC YEAR: 1998/1999
STUDENT NAME: ETHEKON ERASTUS EDUNG' L
FAC/SCH/INST: SCHOOL OF LAW
PROGRAMME: BACHELOR OF LAWS

YEAR OF STUDY: SECOND YEAR
REGISTRATION NO: G34/1962/1997
DATE OF ADMISSION 21ST-OCT-1997

COURSE CODE	DESCRIPTIVE TITLE OF COURSE	ACADEMIC HOURS	GRADE
GPR200	CRIMINOLOGY	45	D
GPR201	CRIMINAL PROCEDURE	45	C
GPR202	LAW OF EVIDENCE I	45	C
GPR203	CIVIL PROCEDURE I	45	C
GPR204	PENOLOGY	45	B
GPR205	LAW AND ADMINISTRATIVE AUTHORITIES	45	B
GPR206	CRIMES	45	C
GPR207	LAW OF EVIDENCE II	45	C
GPR208	CIVIL PROCEDURE II	45	C
GPR209	ADMINISTRATIVE LAW II	45	B
GPR210	EQUITY	45	C
GPR211	SALE OF GOODS AND AGENCY	45	C

********** END **********

WAIYAKI C. HINGA
ADVOCATE,
COMMISSIONER FOR OATHS
P. O. Box 528 - 00202,
NAIROBI

RECOMMENDATION
PASS. PROCEED TO YEAR THREE

KEY TO GRADING SYSTEM

A = 70 %	- 100 %	- EXCELLENT
B = 60 %	- 69 %	- GOOD
C = 50 %	- 59 %	- SATISFACTORY
D = 40 %	- 49 %	- PASS
E = 0 %	- 39 %	- FAIL

* - PASS AFTER RESIT

SENIOR ASSISTANT REGISTRAR (EXAMINATIONS) 12 JUL 2012 UNIVERSITY OF NAIROBI P. O. Box 30197, NAIROBI

Date of Issue: 12-7-2012 Signed

S / No. 00343

UNIVERSITY OF NAIROBI

UNDERGRADUATE ACADEMIC TRANSCRIPT

ACADEMIC YEAR: 1998/1999
STUDENT NAME: ETHEKON ERASTUS EDUNG' L
FAC/SCH/INST: SCHOOL OF LAW
PROGRAMME: BACHELOR OF LAWS

YEAR OF STUDY: THIRD YEAR
REGISTRATION NO: G34/1962/1997
DATE OF ADMISSION 21ST-OCT-1997

COURSE CODE	DESCRIPTIVE TITLE OF COURSE	ACADEMIC HOURS	GRADE
GPR300	FOUNDATIONS OF PROPERTY LAW	45	C
GPR301	JURISPRUDENCE	45	B
GPR302	BANKRUPTCY AND COMMERCIAL SECURITIES	45	B
GPR304	COMPANY LAW	45	C
GPR305	FAMILY LAW	45	A
GPR307	BANKING LAW	45	B
GPR308	PROPRIETARY RIGHTS AND TRANSACTIONS	45	B
GPR309	PUBLIC INTERNATIONAL LAW	45	D
GPR311	LAW OF SUCCESSION	45	A
GPR312	CO-OPERATIVES AND PARTNERSHIPS LAW	45	B
GPR314	TRUSTS AND TRUST ACCOUNTS	45	C
GPR315	ACCOUNTING FOR LAWYERS	45	D

********** END **********

WAIYAKI C. HINGA
ADVOCATE,
COMMISSIONER FOR OATHS
P. O. Box 528 - 00202,
NAIROBI

RECOMMENDATION
PASS. PROCEED TO YEAR FOUR

KEY TO GRADING SYSTEM

A = 70 %	- 100 %	- EXCELLENT
B = 60 %	- 69 %	- GOOD
C = 50 %	- 59 %	- SATISFACTORY
D = 40 %	- 49 %	- PASS
E = 0 %	- 39 %	- FAIL

* - PASS AFTER RESIT

SENIOR ASSISTANT REGISTRAR (EXAMINATIONS) 12 JUL 2012 UNIVERSITY OF NAIROBI P. O. Box 30197, NAIROBI

Date of Issue: 12-7-2012

Signed

Academic Registrar

S / No. 00343

UNIVERSITY OF NAIROBI

UNDERGRADUATE ACADEMIC TRANSCRIPT

ACADEMIC YEAR: 2000/2001
STUDENT NAME: ETHEKON ERASTUS EDUNG' L
FAC/SCH/INST: SCHOOL OF LAW
PROGRAMME: BACHELOR OF LAWS

YEAR OF STUDY: FOURTH YEAR
REGISTRATION NO: G34/1962/1997
DATE OF ADMISSION 21ST-OCT-1997

COURSE CODE	DESCRIPTIVE TITLE OF COURSE	ACADEMIC HOURS	GRADE
GPR400	LABOUR LAW	45	C
GPR402	TAX LAW	45	B
GPR405	RESTRICTIVE TRADE PRACTICE AND MONOPOLIES LAW	45	B
GPR406	FUNDAMENTAL RIGHTS AND FREEDOMS	45	B
GPR407	CONVEYANCING LAW AND PRACTICE	45	C
GPR409	ENVIRONMENT AND NATURAL RESOURCES LAW	45	B
GPR410	RESEARCH PAPER	45	A
GPR412	INTERNATIONAL HUMAN RIGHTS AND HUMANITARIAN LAW	45	C
GPR416	PROFESSIONAL ETHICS AND RESPONSIBILITY	45	B
GPR417	LAW, SCIENCE AND TECHNOLOGY	45	A
GPR418	CHILDREN AND THE LAW	45	A
********** END **********			

WAIYAKI C. HINGA
ADVOCATE,
COMMISSIONER FOR OATHS
P. O. Box 628 - 00202,
NAIROBI

RECOMMENDATION
PASS: AWARDED THE DEGREE OF BACHELOR OF LAWS AT SECOND CLASS HONOURS, UPPER DIVISION

KEY TO GRADING SYSTEM

A = 70 %	- 100 %	- EXCELLENT
B = 60 %	- 69 %	- GOOD
C = 50 %	- 59 %	- SATISFACTORY
D = 40 %	- 49 %	- PASS
E = 0 %	- 39 %	- FAIL

* - PASS AFTER RESIT

First Class Honours
Second Class Honours, Upper Division
Second Class Honours, Lower Division
Pass

SENIOR ASSISTANT REGISTRAR (EXAMINATIONS) 12 JUL 2012 UNIVERSITY OF NAIROBI P. O. Box 30197, NAIROBI

Date of Issue: 12.7.2012

Signed _____
Academic Registrar

REPUBLIC OF KENYA

HIGH COURT OF KENYA

CERTIFICATE OF ADMISSION

This is to certify that ERASTUS EDUNG LOKAALE ETHEKON

having this day signed the Roll of Advocates of the High Court of Kenya is admitted to practise as an Advocate of the High Court and is entitled to practise in the Courts Subordinate thereto, as from the 12th day of June, 2003

Given under my hand and the Seal of the High Court of Kenya at Nairobi this twelveth day of June in the Year of Our Lord Two Thousand and three

Chief Justice
High Court of Kenya

Certified that the name of the said ERASTUS EDUNG LOKAALE ETHEKON has this day been entered on the Roll of Advocates on payment of the prescribed fee.

Dated this 12th day of June, 2003

Deputy Registrar

JKF 10/2000

WAIYAKI C. HINGA
ADVOCATE,
COMMISSIONER FOR OATHS
P.O. Box 528 - 00202,
NAIROBI

The Council of Legal Education

Kenya School of Law

This is to certify that

Ethekon Erastus Edung L.

who was admitted to the Kenya School of Law in

October 2001

Was exempted from examination in all subjects and having satisfactorily completed a course of instruction under the pupilage programme in accordance with Section 13 of the Advocates Act was awarded a

Postgraduate Diploma in Law

in

I Certify that this a true Copy of the Original

ALICE N. GERI - ADVOCATE
P.O. Box 72236 - 00100, NAIROBI

January 2003

Director/Secretary, Council of Legal Education

Chairman, Council of Legal Education

REPUBLIC OF KENYA

HIGH COURT OF KENYA

THE OATHS AND STATUTORY DECLARATIONS ACT, (CAP.15)

LAWS OF KENYA

A COMMISSION

TO ALL TO WHOM THESE PRESENTS SHALL COME GREETING:

BE IT KNOWN that on the second day of February two thousand and seventeen, ERASTUS EDUNG LOKAALE ETHEKON an Advocate of the High Court of Kenya, was appointed to be a Commissioner for Oaths under the above mentioned Act for as long as he continues to practice as such Advocate and this Commission is not revoked.

Given under my hand and the Seal of the Court this 2nd day of February, 2017 at Nairobi.

CHIEF JUSTICE &
PRESIDENT OF THE SUPREME
COURT OF KENYA

I Certify that this is a True Likeness
of
PHILIPS. KISAKA - ADVOCATE &
COMMISSIONER FOR OATHS
P.O. Box 4641-00100, NAIROBI

The Kenya National Examinations Council

This is to certify that the candidate named below sat for the Kenya Certificate of Secondary Education examination in the subjects named below and qualified for the award of a

Kenya

Certificate of Secondary Education

C.T.C.O.

For CHIEF INSPECTOR OF SCHOOLS
MINISTRY OF EDUCATION
P. O Box 30426,
NAIROBI.

THE CANDIDATE REACHED THE GRADE SHOWN IN THE SUBJECTS NAMED

ETHEKON ERASTUS EDUNG' L *M* 400004/152

STAREHE BOYS CENTRE & SCHOOL

		GRADE
101	ENGLISH	B (PLAIN)
102	KISWAHILI	C+(PLUS)
121	MATHEMATICS	B-(MINUS)
232	PHYSICS	A
233	CHEMISTRY	B+(PLUS)
311	HISTORY AND GOVERNMENT	A
312	GEOGRAPHY	B+(PLUS)
562	COMMERCE	A-(MINUS)

SUBJECTS NAMED EIGHT MEAN GRADE B+(PLUS)

EXAMINATION OF NOVEMBER/DECEMBER 1995

Secretary
Kenya National Examinations Council

Chairman
Kenya National Examinations Council

This is a secure document using special paper. Please hold it up to the light to verify that the word MITIHANI can be seen through the paper.

KCSE 907734

Not valid without a hologram (See overleaf)

WAIYAKI C. HINGA
ADVOCATE,
COMMISSIONER FOR OATHS
P. O. Box 528 - 00202,
NAIROBI

THE STAREHE BOYS' CENTRE AND SCHOOL

P.O. Box 30178 — NAIROBI — Kenya.

NATULENGE JUU

Leaving Certificate

School Number: STB/9079

This is to certify that

ERASTUS EDUNG' LOKAALE ETHEKON

entered Starehe on 20th January 1992 and was enrolled in FORM ONE and left on the 22nd November 1996 from the TECHNICAL INSTITUTE

Date of Birth: 2nd October 1976

At the time of leaving Starehe, Erastus had completed the approved course for the Kenya Certificate of Secondary Education, passing with a Mean Grade of 'B+'. He had followed this with a course in Accounting, had passed CPA Part I, Section 1 and was awaiting the results of Section 2. In addition, he had learned to use a computer, satisfactorily completing internal courses in Word Processing (Microsoft Word 6.0) and Spread Sheet (Microsoft Excel 4.0 and Lotus 1-2-3).

He played the Tuba in the School Band, participated successfully in the President's Award Scheme (Gold Award), belonged to the Fire Squad and obtained his St. John First Aid Certificate. He sang in the Choir to national level and was active in several games and clubs. He took part in an international work camp. Two school vacations were spent in voluntary service to a health centre, earning him praiseworthy reports.

His general conduct was very good and he rose to become a School Prefect. Erastus is a co-operative, reliable and industrious young man.

I Certify that this is a True Likeness of
PHILIP S. KISAKA - ADVOCATE & COMMISSIONER FOR OATHS
P.O. Box 4641-00100, NAIROBI

Signature of Pupil

Date of Issue: 22nd November 1996

G. W. GRIFFIN

Director

This certificate was issued without any erasure or alteration whatsoever.

THE KENYA NATIONAL EXAMINATIONS COUNCIL

KENYA CERTIFICATE OF PRIMARY EDUCATION

K C P E

This is to certify that the candidate named below sat the Examination for Kenya Certificate of Primary Education and reached the Grades shown in the subjects named:–

NAME : ETHEKON L ERASTUS 50144/001

SCHOOL : MORULEM 50144

	GRADE
ENGLISH LANGUAGE	A
KISWAHILI	A
MATHEMATICS	A-
SCIENCE AND AGRICULTURE	A-
GEOGRAPHY, HISTORY & CIVICS AND RELIGIOUS EDUCATION	A-
ART & CRAFT AND MUSIC	A-
HOME SCIENCE AND BUSINESS EDUCATION	B+

EXAMINATION OF 1991

Certified True Copy of the Original Document
Sign.....
Date.....

For: Permanent Secretary
MINISTRY OF EDUCATION SCIENCE & TECHNOLOGY
P.O. Box 30040, NAIROBI

Secretary
Kenya National Examinations Council

Chairman
Kenya National Examinations Council

This certificate was issued without any alteration whatsoever. See overleaf for grades and mark intervals.

KCPE 2335615

WAIYAKI C. HINGA
ADVOCATE,
COMMISSIONER FOR OATHS
P.O. Box 528-00202,
NAIROBI

KENYA REVENUE AUTHORITY

Tax Compliance Certificate

For General Tax Questions
Contact KRA Call Centre
Tel: +254 (020) 4999 999
Cell: +254(0711)099 999
Email: callcentre@kra.go.ke

www.kra.go.ke

Taxpayer PIN : A002783778M

Certificate Date: 04/02/2025

Name and Address :

ERASTUS EDUNG ETHEKON
NAIROBI, NAIROBI CITY (EAST), Nairobi East District,
PO Box:2178,
Postal Code:00100

Certificate Number:
KRAEON1452986325

This is to confirm that ERASTUS EDUNG ETHEKON, Personal Identification Number A002783778M has filed relevant tax returns and paid taxes due as provided by Law.

This Certificate will be valid for twelve (12) months up to 03/02/2026.

Caveat: This certificate is issued on the basis of information available with the authority as at the certificate date mentioned above. The Authority reserves the right to withdraw the certificate if new evidence materially alters the tax compliance status of the recipient.

Disclaimer : This certificate is system Generated and therefore does not require signature.You may confirm validity of this certificate on the iTax Portal by using the TCC Checker.This certificate confirms your compliance status for a period of five years preceding the date of issue. The certificate may however be with withdrawn on grounds of outstanding debt affecting periods prior to this.

C. 24A

NATIONAL POLICE SERVICE

DIRECTORATE OF CRIMINAL INVESTIGATIONS

DIRECTORATE OF CRIMINAL INVESTIGATIONS HEADQUARTERS
P.O.Box 30036-00100 GPO
NAIROBI, KENYA

Ref. No. **PCC-G5SVM4RQ4** Date. **7 February 2025**

POLICE CLEARANCE CERTIFICATE

I hereby certify that the fingerprints recorded from

ERASTUS EDUNG ETHEKON

holder of ID No. **21077196** *have been searched in Criminal Records Office's database with/without previous record. The validity of the information on this certificate is as of the date of issue.*

REMARKS IN CASE OF PREVIOUS RECORD

OFFENCE(S): **NIL**

RESULTS OF TRIAL: **NIL**

DATE: **NIL**

This Certificate has been issued without any alteration or any erasure

(W.N KIRAI)

For: Director, Directorate of Criminal Investigations
(P.T.O)

NOTE: This is a computer generated certificate, to verify the authenticity of this document, use the link https://dci.ecitizen.go.ke/verify, send DCI to 21546 Then Dial *512# and select "Police Clearance"

No.033093

HIGHER EDUCATION LOANS BOARD

Certificate of Clearance

UNIVERSITY STUDENT LOAN

This Certificate is awarded to ETHEKON ERASTUS EDUNG

ID No. 21077196 University Registration No. G34/1962/97

University attended UNIVERSITY OF NAIROBI

For having repaid in full the Principal Loan and interest thereon.

Signature CEO/BOARD SECRETARY Date 19 Jan 2012

Signature HEAD OF OPERATIONS Date 19 Jan 2012

This certificate is issued without erasures, alterations or cancellation

MCRB/C228316

METROPOL
reach new heights

Metropol Credit Reference Bureau Ltd

ERASTUS EDUNG ETHEKON

National ID Number: 21077196

We hereby confirm that the above named person has a credit report with the status:

☐ With Default ☑ With No Default

as at September 20, 2023

To verify this certificate visit https://www.metropol.co.ke/verification

M-28

ETHICS AND ANTI-CORRUPTION COMMISSION
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FIRST SCHEDULE (S.13) / *TARATIBU YA KWANZA (S.13)*

SELF-DECLARATION FORM / FOMU YA KUJITANGAZA

1. GENERAL INFORMATION / *TAARIFA YA JUMLA*

Title / *Cheo*	Surname / *Jina la ukoo*	First Name / *Jina la Kwanza*	Middle Name / *Jina la Katikati*	Other Names / *Majina Mengine*
Mr/Mrs/Prof/ Miss/Ms/Dr *Bw/Bi/Prof/ Binti/Bibi/Dkt*	ETHEKON	ERASTUS	EDUNG	LOKAALE

ID CARD No. *Na. ya Kitambulisho*	PASSPORT NO. *NA. ya PASIPOTI*	EXPIRY DATE OF PASSPORT *TAREHE YA MUDA WA PASIPOTI KUISHA*	PIN NO. *NA. ya PIN*
21077196			A002783778M

SEX (Tick) *JINSIA (Weka Alama)*

Male *Kiume* ☑

Female *Kike* ☐

Occupation: *Kazi:* LAWYER / ADVOCATE

E-Mail Address: *Anwani ya Baruapepe:* e.ethekon@gmail.com

Postal Address: PO Box 2278 Code: 00200
Anwani ya Posta: SL Posta: *Msimbo:* NAIROBI

Other Addresses: *Anwani Nyingine:*

Telephone No. *Na. ya Simu*	Mobile No. *Na. ya Rununu*	Other Numbers *Nambari Nyingine*
	0720982310	

RESIDENCE *MAKAZI*

ESTATE/TOWN/LOCATION *MTAA/MJI/LOKESHENI*	KANAMKEMER
DISTRICT *WILAYA*	TURKANA EAST
COUNTY *KAUNTI*	TURKANA
TOWN/CITY *MJI/JIJI*	LODWAR
COUNTRY *NCHI*	KENYA

2. BIRTH INFORMATION / *TAARIFA YA KUZALIWA*

DATE OF BIRTH /*TAREHE YA KUZALIWA*	

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BIRTH CERTIFICATE NO. / *NA. YA CHETI CHA KUZALIWA*	03806459/19
PLACE OF BIRTH / *MAHALI PA KUZALIWA*	TURKANA
DISTRICT OF BIRTH / *WILAYA YA KUZALIWA*	TURKANA EAST
COUNTY OF BIRTH / *KAUNTI YA KUZALIWA*	TURKANA
COUNTRY OF BIRTH / *NCHI YA KUZALIWA*	KENYA

3. NATIONALITY /*UTAIFA*

Kenyan *Mkenya* ☑	Dual *Kotekote* ☐ (Provide details_____) (*Toa maelezo*_____)

4. MARITAL STATUS / *HALI YA NDOA*

SINGLE *NINGALI SIJAOA/ SIJAOLEWA* ☐ MARRIED *NIMEOA/NIMEOLEWA* ☑ SEPARATED *NIMETENGANA* ☐

DIVORCED *NIMETALAKIANA* ☐ WIDOWED *NIMEFIWA* ☐

IF MARRIED GIVE NAMES OF THE SPOUSE(S) (Surname, First Name, middle name, others)
KAMA UMEOA TOA MAJINA YA MUME/MKE(Wa) WAKO (Jina la ukoo, Jina la Kwanza, jina la kati, mengine)

REGINA WAMBUI

NATIONALITY OF SPOUSE *UTAIFA WA MKE/MUME*	KENYAN

NAME OF CHILDREN UNDER THE AGE OF 18 YEARS
JINA LA WATOTO WALIO CHINI YA UMRI WA MIAKA 18

1. LEEAM KOI ETHEKON
2. KOLIE AKUAM ETHEKON
3. TESFA LOKAALE ETHEKON

5. EDUCATIONAL QUALIFICATIONS / *KUFUZU KWA KIELIMU*

PRIMARY CERTIFICATE *CHETI CHA MSINGI* ☐ SECONDARY *SHULE YA UPILI* ☐ 'A' LEVEL *KIWANGO CHA 'A'* ☐

DIPLOMA *STASHAHADA* ☐ DEGREE *SHAHADA* ☐ MASTERS *UZAMILI* ☑ PHD *UZAMIFU* ☐

OTHERS *VINGINE*

HIGHEST ACADEMIC QUALIFICATION OBTAINED
KUFUZU KWA JUU ZAIDI KWA KIAKADEMIA ULIKOPATA

Qualification / *Kufuzu*	Institution / *Taasisi*	Year / *Mwaka*
i. MASTER OF LAWS (LL.M) 2. MASTER OF SCIENCE (MSC) 3. MASTER OF ARTS (M.A)	UNIVERSITY OF DERBY UNIVERSITY OF LIVERPOOL UNIVERSITY OF JAMES I	2015 2013 2012

6. LANGUAGE SPOKEN / *LUGHA UNAZOZUNGUMZA*

First Language *Lugha ya Kwanza*	Second Language *Lugha ya Pili*	Others *Nyingine*
ENGLISH	KISWAHILI	TURKANA

7. MEMBERSHIP OF PROFESSIONAL ORGANISATION(s) (If any)
UANACHAMA WA SHIRIKA(MA) YA KITAALAMU (Kama yapo)

Name of Organization *Jina la Shirika*	Date of Admission *Tarehe ya Kuandikishwa*	Membership No. *Na. ya Uanachama*
LAW SOCIETY OF KENYA	12/06/2003	P105/5061/03
CHEVENING FELLOW		

8. REASON(S) FOR DECLARATION / *SABABU ZA KUJITANGAZA*

Purpose for which declaration is required / *Kusudio la kuhitajika kwa kujitangaza huku*

Election *Upigaji kura* ☐ Employment *Kuajiriwa* ☑

Others (Specify) _____
Nyingine (Bainisha)

State office for which the declaration is being submitted
Ofisi ya serikali ambayo kujitangaza huku kunawasilishwa: IEBC CHAIR

9. MORAL AND ETHICAL QUESTIONS / *MASWALI YA NIDHAMU NA KIMAADILI*

Answers to the following questions are mandatory. If YES to any question you must provide additional information on a supplementary sheet.
Majibu kwa maswali yafuatayo ni lazima. Kama NDIYO katika swali lolote lazima utoe taarifa ya ziada kwenye karatasi nyingine.

	YES	NO
a) Have you ever engaged in any form of dishonesty in the conduct of public affairs *a) Umewahi kujihusisha na hali yoyote ya kutokuwa mwaminifu katika kazi zako na shughuli za umma*		✓
b) Have you ever abused a public office? *b) Umewahi kutumia vibaya ofisi ya umma?*		✓
c) Have you ever misrepresented information to the public? *c) Umewahi kuwakilisha kwa njia isiyofaataarifa kwa umma?*		✓
d) Have you ever engaged in wrongful conduct whilst in the furtherance of personal benefit?		✓

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d) Umewahi kujihusisha katika tabia mbaya huku ukitaka kujinufaisha kibinafsi?		
e) Have you ever misused public resources? *e) Umewahi kutumia vibaya rasilimali za umma?*		✓
f) Have you ever discriminated against anyone of any grounds other than as provided for under the Constitution or any other law? *f) Umewahi kubagua yeyote kwa misingi yoyote mbali na vile ilivyoelezwa katika Katiba au sheria yoyote nyingine?*		✓
g) Have you ever falsified official or personal records? *g) Je, umewahi kudanganya katika rekodi rasmi au za kibinafsi?*		✓
h) Have you ever been debarred or removed from the Register of Members of your professional organization? *h) Umewahi kupigwa teke au kuondolewa kutoka kwenye Rejista ya Wanachama wa shirika lako la kitaalamu?*		✓
i) Have you ever had any occupational or vocational license revoked and/or otherwise subjected to any other disciplinary action for cause in Kenya or any other country *i)Umewahi kujipata katika hali ya leseni yako ya kikazi au ya kiufundi kutupiliwa mbali na/au vinginevyo kuchukuliwa hatua nyingine ya kinidhamu katika nchi ya Kenya au nchi yoyote nyingine*		✓
j) Have you ever dismissed from employment on account of lack of integrity? *j) Umewahi kufutwa kazi katika ajira kutokana na ukosefu wa uadilifu?*		✓
k) If you have been a public officer, have you ever failed to declare your Income, Assets and Liabilities as required under the Public Officer Ethics Act, 2003? *k) Kama umewahi kuwa ofisa wa umma, umewahi kushindwa kutangaza Mapato yako, Mali na Gharama kama unavyohitajika katika Kifungu cha sheria cha Maadili ya Ofisa wa Umma, 2003?*		✓
l) Have you ever been the subject of disciplinary or criminal proceedings for breach of the Public Officer Ethics Act, 2003 or a Code prescribed thereunder? *l) Umewahi kuwa mada katika taratibu za kinidhamu au kihalifu kwa kuvunja kifungu cha sheria cha Maadili ya Ofisa wa Umma 2003, au Msimbo ulioainishwa hapo chini?*		✓
m) Have you ever been convicted of any offence and sentenced to serve imprisonment for a period of at least six months? *m) Umewahi kushtakiwa kwa kosa lolote na kuhukumiwa kifungo gerezani kwa kipindi kipatacho miezi sita?*		✓
n) Have you ever had an application for a Certificate of Clearance or a Certificate of Good Conduct or for a visa or other document authorizing work in a public office denied and/or rejected for cause in Kenya or any other country?		✓

n) Umewahi kutuma ombi la Cheti cha kuondolewa Hatia au Cheti cha Kinidhamu au cha visa au nyaraka nyingine zinazoidhinisha kazi katika ofisi ya umma na hivyo basi wewe kunyimwa na/ au kukataliwa kwa sababu yoyote nchini Kenya au nchi yoyote nyingine?			

10. EMPLOYMENT INFORMATION / *TAARIFA YA KUAJIRIWA*

NAME OF EMPLOYER *JINA LA MWAJIRI*	POSITION/RANK *CHEO/WADHIFA*	DATE OF FIRST APPOINTMENT *TAREHE YA KUAJIRIWA KWA KWANZA*	DATE OF PRESENT APPOINTMENT *TAREHE YA KUAJIRIWA KWA SASA*
AFRICAN UNION DEVELOPMENT AGENCY	DEVELOPMENT EXPERT	01/02/2025	— To present
TURKANA COUNTY	COUNTY ATTORNEY	25/09/2018	30/09/2024

WORKSTATION *KITUO CHA KAZI*	NATURE OF EMPLOYMENT (Constitutional/Elective/Permanent/Contractual/Other) *AINA YA KUAJIRIWA* *(Kikatiba/Kuteuliwa/Kudumu/Kikandarasi/Nyingine)*

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OATH AND AFFIRMATION / *KIAPO NA UTHIBITISHWAJI*

I solemnly swear (or affirm) and certify, under penalty of false declaration under the Oaths and Statutory Declarations Act (Cap 15 of the Laws of Kenya), that all the foregoing statements in this declaration are true and correct to the best of my knowledge.

Ninaapa ya kwamba (ninathibitisha) na kuidhinisha, katika adhabu ya kujitangaza kwa uongo chini ya kifungu cha sheria cha Viapo na Kujitangaza Kisheria(Ibara 15 ya Sheria za Kenya), kwamba kauli zote zilizotajwa katika kujitangaza huku ni za kweli na sahihi kwa kadri ninavyojua.

Dated at / *Mnamo tarehe* ....NAIROBI....., this / *kwenye*.....5th.....

'ay of / *siku hii ya* ....5.....February 2025

SIGNATURE OF DECLARANT: .....
SAINI YA ANAYEJITANGAZA:

SWORN/DECLARED BEFORE ME / *ALIYELISHWA KIAPO/TANGAZWA MBELE YANGU*

This / *Mnamo* .....5th..... day of / *siku hii ya* ..February....., 20 25.....,

at / *katika mahali hapa*.....NAIROBI.....

COMMISSIONER FOR OATH/MAGISTRATE
KAMISHNA WA KIAPO/ HAKIMU

FRANCIS MORIAS
ADVOCATE
COMMISSIONER FOR OATHS
P.O. Box 2575 - 00200, NAIROBI.

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UNIVERSITY OF
LIVERPOOL

ETHICS AND ANTI-CORRUPTION COMMISSION
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FACULTY OF HUMANITIES AND SOCIAL SCIENCES

Degree of Master of Science

We hereby certify that

Erastus Edung Lokaale Ethekon

having satisfied the University requirements was admitted by resolution of the Senate to the Degree of Master of Science (Project Management) on the fifteenth day of July 2013

WAIYAKI C. HINGA
ADVOCATE,
COMMISSIONER FOR OATHS
P.O. BOX 68 - 00202,
NAIROBI

EXECUTIVE PRO-VICE-CHANCELLOR, FACULTY OF HUMANITIES AND SOCIAL SCIENCES

VICE-CHANCELLOR

DEPUTY VICE-CHANCELLOR

Details of the programme of studies completed for the award of this degree are available on the Diploma Si
Replacement copy issued on 14th March, 2018

00120657

UNIVERSITY OF NAIROBI

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CERTIFIED TRUE COPY
OF THE ORIGINAL

SENIOR ASSISTANT REGISTRAR
(EXAMINATIONS)
12 JUL 2012
UNIVERSITY OF NAIROBI
P. O. Box 30197, NAIROBI

This is to certify that

Erastus Edung Lokaale Ethekon

having satisfied the requirements
for the award of the degree of the

BACHELOR OF LAWS

Second Class Honours (Upper Division)

was admitted to the degree
at a Congregation held at
this University on the

Twenty Sixth Day of November in the Year
2001

DIRECTOR
QUALITY ASSURANCE AND STANDARDS
MINISTRY OF EDUCATION
P. O. Box 30426-00100
TEL: 318581
NAIROBI
13/7/12

VICE-CHANCELLOR

DEPUTY VICE-CHANCELLOR (ACADEMIC AFFAIRS)

WAIYAKI C. HINGA
ADVOCATE,
COMMISSIONER FOR OATHS
P. O. Box 528 - 00202,
NAIROBI

0664

The Kenya National Examinations Council

ETHICS AND ANTI-CORRUPTION COMMISSION
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This is to certify that the candidate named below sat for the Kenya Certificate of Secondary Education examination in the subjects named below and qualified for the award of a

Kenya

Certificate of Secondary Education

C.T.C.O.

For CHIEF INSPECTOR OF SCHOOLS
MINISTRY OF EDUCATION
P. O Box 30426.
NAIROBI

THE CANDIDATE REACHED THE GRADE SHOWN IN THE SUBJECTS NAMED

ETHEKON ERASTUS EDUNG' L *M* 400004/152

STAREHE BOYS CENTRE & SCHOOL

		GRADE
101	ENGLISH	B (PLAIN)
102	KISWAHILI	C+(PLUS)
121	MATHEMATICS	B-(MINUS)
232	PHYSICS	A
233	CHEMISTRY	B+(PLUS)
311	HISTORY AND GOVERNMENT	A
312	GEOGRAPHY	B+(PLUS)
562	COMMERCE	A-(MINUS)

SUBJECTS NAMED EIGHT MEAN GRADE B+(PLUS)

EXAMINATION OF NOVEMBER/DECEMBER 1995

Secretary
Kenya National Examinations Council

Chairman
Kenya National Examinations Council

This is a secure document using special paper. Please hold it up to the light to verify that the word MITIHANI can be seen through the paper.

KCSE 907734

Not valid without a hologram (See overleaf)

WAIYAKI C. HINGA
ADVOCATE,
COMMISSIONER FOR OATHS
P. O. Box 528 - 00202,
NAIROBI

THE KENYA NATIONAL EXAMINATIONS COUNCIL

ETHICS AND ANTI-CORRUPTION COMMISSION
RECEIVED
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P.O. Box 61130 - 00200, NAIROBI

KENYA CERTIFICATE OF PRIMARY EDUCATION

K C P E

This is to certify that the candidate named below sat the Examination for Kenya Certificate of Primary Education and reached the Grades shown in the subjects named:–

NAME : ETHEKOW L ERASTUS 50144/001

SCHOOL : MURULEM 50144

	GRADE
ENGLISH LANGUAGE	A
KISWAHILI.	A
MATHEMATICS	A-
SCIENCE AND AGRICULTURE	A-
GEOGRAPHY/HISTORY&CIVICS AND RELIGIOUS EDUCATION	A-
ART&CRAFT AND MUSIC	A-
HOME SCIENCE AND BUSINESS EDUCATION	A-

EXAMINATION OF 1991

Certified True Copy of the Original Document
Sign.....
Date....11/03/25.....

Secretary
Kenya National Examinations Council

For: Permanent Secretary
MINISTRY OF EDUCATION SCIENCE & TECHNOLOGY
P.O. Box 30040, NAIROBI

Chairman
Kenya National Examinations Council

This certificate was issued without any alteration whatsoever. See overleaf for grades and mark intervals.

KCPE 2335615

WAIYAKI C. HINGA
ADVOCATE,
COMMISSIONER FOR OATHS
P. O. Box 1028 - 00202,
NAIROBI

LAW SOCIETY OF KENYA

Law Society of Kenya
Lavington, opp Valley Arcade, Gitanga Road
P.O Box 72219-00200 Nairobi, Kenya
Dropping Zone 149 — Embassy House
Basement
Tel: +254 111-045-300
Email: lsk@lsk.or.ke
Website: www.lsk.or.ke

Ref: P.105/5061/03

CERTIFICATE OF GOOD STANDING*

This is to certify that

ERASTUS LOKAALE EDUNG ETHEKON

Is an Advocate of the High Court of Kenya having been admitted to the Bar on the 12th June 2003 and a Member of the Law Society of Kenya in good standing.

There are no complaints against him, nor does he have any past or pending causes before the Advocates Disciplinary Tribunal.

Issued on this 6th March 2024

MWATHI M. KITONGA
DEPUTY SECRETARY/DIRECTOR
(COMPLIANCE AND ETHICS)

**This certificate is not valid without an embossed seal.*

Eric Theuri (President), Faith Odhiambo (Vice-President)
Chrysostom Akhaabi, Kabata Mwaura, Tom K'opere (General Membership Representatives) Cohen Amanya, Njoki Mboce, Ochieng Gor (Nairobi Representatives)
Byron Menezes, Lindah Kiome, Michael Wabwile, Vincent Githaiga (Upcountry Representatives)
Riziki Emukule (Coast Representative)

REPUBLIC OF KENYA
HIGH COURT OF KENYA

PRACTISING CERTIFICATE FOR THE YEAR 2024

Pursuant to the Advocates Act, 1989, I hereby certify that

ERASTUS EDUNG LOKAALE ETHEKON

is duly enrolled as an Advocate of this Court and is entitled to practice as such Advocate.

Dated this 06th Day of March 2024.

Practice No: LSK/2024/11956

ADM. No: P.105/5061/03

SIGNED BY: HON. PAUL N. MAINA
Ag. CHIEF REGISTRAR OF THE JUDICIARY

CERTIFICATE NUMBER: 3DZFD8B
DATE: 2024-03-11 16:39:32

This is a system generated certificate, Issued under the authority of Kenya Judiciary. To validate this certificate, visit the website: jams.court.go.ke

REPUBLIC OF KENYA

OFFICE OF THE ATTORNEY- GENERAL
&
DEPARTMENT OF JUSTICE

ACC/1/1/VOL.XVIII/(87) 12th April, 2024

Erastus Ethekon
Office of the County Attorney
Turkana County Government
County Headquarters, 3rd floor
P.O. Box 11-30500
LODWAR

Email: *e.ethekon@gmail.com*

CERTIFICATE OF GOOD STANDING - ERASTUS LOKAALE EDUNG ETHEKON
ADMISSION NUMBER – P.105/5061/03

I refer to your E-mail of 11th April, 2024 on the above subject.

Please note that according to records held in this office, there is no pending complaint against advocate Erastus Edung Lokaale Ethekon.

GEORGE NYAKUNDI
SECRETARY,
ADVOCATES COMPLAINTS COMMISSION

Ms. Ann Njeri Nderitu

I.E.B.C. Nominee

MH/440

Ann Njeri Nderitu, CBS
P. O. BOX 45371
Nairobi

14th February, 2025

The Chairperson
The Selection Panel for the Recruitment of Nominees for
Appointment as the Chairperson and Members of the IEBC
P O Box 41842 – 00100
Nairobi.

Dear Sir,

RE: Application for the Position of Member of IEBC REF. SP/IEBC/2/2025

I refer to your advertisement for the above position.

I am a Career Civil servant of 25 years' experience in leadership. I possess hands on experience in Public Administration, Management, Election Administration, Political Parties Management and Regulation, Communication, Education Administration, Leadership and Governance from the various positions held.

Currently I am the Registrar of Political Parties and Chief Executive Officer at the Office of the Registrar of Political Parties. I previously worked at Independent Electoral and Boundaries Commission (IEBC) in various position at Manager and Director level for a period of 10years. In addition, I worked as a District Education Officer, District Quality and Standards Officer, Area Education Officer, Inspector of Schools and a high school and college tutor in the Ministry of Education.

I hold a Master's Degree in Linguistics obtained from the University of Nairobi and a Bachelor's Degree in Education (Literature and Linguistics) from Moi University, Eldoret. In addition, I hold a Diploma in Public Administration from Galilee Institute of Public Administration, Israel, certificates in Strategic Leadership Development Programme (SLDP), Corporate Governance, Performance Management and Public Administration all from Kenya School of Government, Professional Certificate in Electoral Conflict Resolution attained at ICPS, London. Other qualification includes Certificate on Human Resource Management among other certificates. I am also an Accrediting BRIDGE facilitator and hold certificates in Elections Management and Trainer of Trainer in Elections and governance from reputable institutions across the globe.
Further, I am a National and International conference speaker and an author of over 20 training manuals and modules on elections, governance and leadership.

If I get an opportunity as a Commissioner of Independent Electoral and Boundaries Commission (IEBC) I will bring on board industry experience in Election Management and Governance. I have a deep understanding of Political systems in Kenya and beyond, political Parties Management, strategic Leadership, Election Administration, Public Administration, Communication and Institutional Branding and among other experiences.

25-02-2025

As a person I am resilience, focused, analytical, patient, firm but flexible public servant. I have hands on skills on mediation, negotiation and conflict resolutions skills gained over time on my tour of duty in various positions.

I believe that I possess the necessary qualifications, skills, experience and professional authority required for the advertised position.

Kindly find enclosed my Curriculum Vitae and other requisite documents.

Yours Faithfully,

Ann Njeri Nderitu, CBS

Personal Motto:

ECC 9:10 whatever your hand finds to do, do it all with all your might...for time and chance Happen to all (Holy Bible)

Summary of Key Components and Personal Strengths:

- Public Administration and Leadership.
- Human Resource Management.
- Project design and implementation.
- Monitoring and evaluation of Project.
- Project Management and appraisal.
- Development of training materials legal and policy documents.
- Excellent communication and training skills.
- Report writing and Development of Training Manuals.
- Public speaking
- Event organization
- Resilient and patient.
- Assertive but calm
- Adult Training
- Excellent Negotiation and Mediation skills
- Analytical and keen to details.
- Talent recognition and Development.
- Self-evaluation and self-control.

1.0 Personal Details

Marital Status:	Married
Nationality:	Kenyan
I.D. No:	11005450
County of Origin:	Nyandarua
Religion:	Christian
Languages Spoken:	English, Kiswahili, Kikuyu
Address:	P. O. BOX 45371 Nairobi
Contact:	0727 419 965
Email:	nderitu.ann@gmail.com/ anderitu@orpp.or.ke

2.0 Overview of Career Progression

i) Current Position

Ann Nderitu is currently the Registrar of Political Parties and Chief Executive Officer (CEO) of the Office of Registrar of Political Parties. The Office is an Independent State Office responsible for, registration, regulation, monitoring and supervision of political parties to ensure compliance with the Political Parties Act, 2011, the Constitution of Kenya and other relevant National and International laws. In addition, the office is in charge of Administration of the Political Parties Fund; Ensuring publication of audited annual accounts of political parties; Verify and make publicly available the list of all members of political parties; Maintain and register political parties and the symbols of the political parties; Ensure and verify that no person is a member of more than one political party; and investigate complaints received under the Political Parties Act ,2011.

ii) Before her appointment as Registrar of Political Parties Ann worked in Election Operation as the Head of Electoral Training at the Independent Electoral and Boundaries Commission (IEBC), where she designed and coordinated and spearheaded implementation all the Electoral Training programmes for all electoral officials and key stakeholders. In a single electoral cycle, her department trained over 750,000 trainees in a cascaded approach. Ann also worked as a manager in charge of Partnerships where she was the Program Manager and managed all the stakeholders' engagements for the Commission for a period of 5years. In the Commission she also worked as Director Voter Education and Partnerships for a period of two years where she was in charge of Before joining the Commission, Ann worked as an Education administrator in the Ministry of Education in various positions, including District Education Officer, District Inspector of Schools among others. Academically, she holds a Master's Degree in Linguistics, Bachelor of Education (English/Literature), Diploma on Public Administration, Strategic Leadership, corporate governance Performance Management, and Certificates in Project Management, Human Resource Management and Early Childhood Education respectively, BRIDGE Accrediting Facilitator, among other qualifications.

iii) Experience in Public Administration and Leadership

Ann is a career public administrator. She has 23 years of hands-on leadership and administration. She has been in public administration for majority of her working years and has held various position.

- **Education Administration:**

Ann begun her career in public administration in 1999 as an Inspector of Schools a position she held for three years before moving on to become an Area Education Officer where she worked for another three years, in charge of over 100 schools, 1300 teachers and other education stakeholders.

She then took on the position of District Quality Assurance and Standards Officer a position that involved development and implementation of education quality assurance in learning institutions (primary, secondary schools and colleges) and teacher development programmes to promote quality education in the district. She later took the position of District Education Officer where she managed over 400 primary and secondary schools, 7000 teachers and other education stakeholders. While working in Education Ann trained thousands of school administrators, primary &high school teachers early childhood teachers, boards of managements, school committees. She also spearheaded talent development and retention in the co- curricular programmes in the area of jurisdiction.

- **Elections Administration and Governance**

She later moved to the Commission (IEBC) as the Manager in Charge of Partnerships. Ann was then promoted to Director Voter Education and Partnerships, a position she held for two years.

Some of her key achievements was the establishment of mechanisms for stakeholders and partners' coordination for the Commission, development of voter education manuals and guides, design and implementation of voter education programmes. Political Parties and Candidates were among the key stakeholders she worked with. She then took up the role of Head of Electoral Training where she established administrative framework and structures of robust cascaded training of over 500,000 electoral officials, a position that she held until her appointment as Registrar of Political Parties. Ann's role in public administration has contributed largely to the establishment and completion of big projects at the Ministry of Education, the Commission and Registrar's Office. Some of which are captured later in this Resume. She has well harnessed people skills and project management.

- **Political Parties Management, Administration and Governance and Regulation**

Ann was appointed as the Registrar of Political Parties by the President of the Republic of Kenya after a competitive interview and vetting by Parliament. Since appointment she has designed and implemented programmes towards institutionalization of political parties, promotion of good governance, inclusion of marginalized groups including women, youth, Persons with Disabilities. She also spearheaded the Legal reforms for the Political Parties Act, 2011 to align the law with contemporary and best practice in political parties' governance. This legal reform resulted the Political Parties (Amendment) Act,2022 which was a comprehensive of the main law that govern political parties in Kenya. As a transformational leader she has also undertaken a lot of structural and governance reforms including digitalization of services and Human Resource.

iii) Bridge Accredited Facilitator -Trainer of Trainers and Other Electoral Trainings

Ann is a fully accredited Building Resources in Democracy, Governance and Elections (BRIDGE) Workshop Facilitator. This is an internationally recognized training programme and methodology for Election Practitioners. She has facilitated several BRIDGE workshops including a (TtF) under the supervision of re-known international Accrediting Facilitators. She is in the process of acquiring the status of an Accrediting Facilitator. She has also been trained in Several Electoral and Management Institutions including Galilee Institute of Management in Israel, (IIIDEM) India, (KOICEI) in South Korea, South Africa and Kenya amongst others. The in-service trainings assisted her to manage Kenya's robust Electoral Technical Training programmes, Voter Education and the Commission's Partners and stakeholder in her various capacities.

She has designed and coordinated the implementation of over 40 National training programmes including the 2010 Referendum, Mass Voter Registration for the years 2012, 2016 and 2017, 2013 General Election, 2017 General Election, 2017 Fresh Presidential Election, PRISM 2004, Free Primary Education- Education for all 2004-2006, SEMASE, 2006, PSBH 2003-2008, Peer Counselling Project 2007, School Management Project 2005-2010 and HIV/AIDS Behaviour Change Program 2001-2011. Several of the projects that Ann has coordinated have trained participants in their millions.

(iv) Experience in Communication and Writing

Ann is an excellent Public Communicator in practice and style. She holds a Master's Degree in Linguistics, a degree whose main style is verbal and written pragmatic communication. As the Manager of Partnerships, she engaged with all partners and stakeholders on behalf of the Commission, a job she performed for a period of five years. The role includes communicating, liaising and negotiating with election donors, political parties, civil societies, government agencies, service providers, the media and local and international observer missions to name a few. Her work also requires her to write funding proposals, MOUs, Partnerships Agreements and Collaborations among other things. She has hands on experience in writing official, cabinet memos and diplomatic communication, media statements and radio scripts. In addition, Ann is trained in Trainer of Trainers in Human Resource Management, Behaviors Change Management, Project Planning and other numerous courses. She has also written numerous project funding proposals, concept papers and reflective monitoring and evaluation report. Ann has written more than 30 training manuals, guides, reports and legal reforms drafts that has impacted in the electoral process in Kenya and the region.

(v) Negotiation, Conflict Management and Mediation

Ann is well trained in conflict management, mediation and negotiation from re known institutions including; International *Centre for Parliamentary Studies* and *International Election Reform Centre*. In her career path she has negotiated and mediated numerous inter and intra political parties' conflicts.

From her project management experience and community service, she has perfected skills in people management. While working in Kiambu West 2007, Ann was greatly involved in intercommunity negotiations and peace building among the Internally Displaced Persons (IDPs). She was also instrumental in the settlement of the IDPs program especially for the affected children and women. She was key in setting up temporary learning centres for affected children who arrived in their droves in Kiambu West from other parts of the Country and those who were displaced in Kiambu. It was this involvement that triggered her passion to work in elections and politics.

3.0 Outstanding Achievement as Registrar of Political Parties

Ann Nderitu joined Office of Registrar of Political Parties as the Registrar and the CEO in year 2018.

-The Registrar as the CEO and Accounting Officer of the Institution has been awarded four (3) Fire Awards in three consecutive years in recognition of good governance and prudent public finance management and reporting.

- Since joining ORPP there has been clean and Unqualified Auditor General's Report
- Successful full registration of 17 political parties
- Development of a Digital system- Integrated Political Parties Management System (IPPMS)
- Digital reforms of the political parties' membership register which includes data integration with other National data basis, enlisting the ORPP services on E-citizen platform and providing USSD code for access to the data base by the citizen.
- Successful dispute resolution through negotiation, arbitration and mediation of 14 political parties as Alternative Dispute Resolution (ADR) ORPP initiative.
- Spearheading the development of I over 10 (ORPP) policies and Standard Operation Procedures (SOPs)
- Co- Author of Political Leadership Training Manual ,2018

- Co-Author of Kenya Political Education Source Book,2022
- Co- Author of popular version of Political Parties Act
- Chairperson and convener of the Political Parties Primaries Reform Task Force that brought on board 15 Government Institution.
- Spearheading the Political Parties Act Review which resulted in Political Parties (Amendment) Act, 2022. The Amendment Act was instrumental to the peaceful and fair party nomination and subsequent General Elections.

Spearheading Development of Political Parties Act (Registration) Regulations, 2020

- Development of Funding Regulations of the Political Parties Act, 2020
- Development of Political Parties Membership Regulations, 2022
- Development of Training Manuals of political parties governing bodies, Women Leagues, Youth Leagues, and Person with Disability Leagues for inclusive governance.
- Establishment of the Political Parties Liaison Committee which is a Dialogue platform for political parties, IEBC and ORPP to dialogue on issues on governance and elections.
- Development of ORPP enhanced Organogram and structure for better delivery of service.
- Establishment of 12 ORPP field Offices to devolve services to the citizens.
- Establishment of Library and Resource Center.
- The Resource Center includes online digital system that is interlinked with other Library and Resource Centre
- Presentation of 26 Conference Papers on Governance, Elections Management, Political Parties Management and Inclusive Participation in elections and politics
- Panelist of different leadership and governance panels

iv) Outstanding achievements in Elections Career

Ann joined the Electoral Commission in 2010 as the Manager in charge of Partnership and Electoral stakeholders' management and was later appointed to Ag. Director Voter Education and Partnerships. She acted in this capacity from April 2014 to November 2015. The position demanded high responsibility to develop and coordinate all Voter Education and Partnerships programmes. In December 2015, Ann was promoted and re-designated to Head of Electoral Training in the Commission.

Since joining the commission, she has spearheaded and actively participated in many electoral projects and activities among them:

- Setting up of a framework for the management of partners and election stakeholders;
- Mainstreaming of the women, youth, persons with disability and other marginalized groups in the electoral process;
- Development and designing voter education curriculum training manuals strategies and policies;
- Development of partnership policy;
- The design and conduct of voter education and partnerships programmes for the 2010 Kenyan Referendum and 2013 General Elections which recorded 86% voter turnout, one of the highest in the world;
- Designing and implementation of Training Programmes for Referendum committees and political party agents and independent candidates.

- Accreditation, training and coordination of over **34,556** domestic observers and international observers in 2013 General Elections and development of the observation guidelines; and
- Accreditation and training of **632,000** political parties' agents and Independent Candidates agents for 2013 General Elections.
- Gender Mainstreaming and inclusion of Persons with Disabilities, Youth, minorities and other marginalized groups in the electoral process with an aim to increase their participation and representation. A project that included development of policy, training materials and design and implementation of a training programme for the same;
- Inclusion and integration of Voter Education in the National School Curriculum aiming at in-building a culture of democracy in children;
- Concept development and fund Mobilization on establishment of National Electoral Institute in Kenya;
- Taskforce member for Drafting of IEBC Strategic Plan 2015 -2020
- Taskforce Member of Electoral Legal Review towards 2017 General Elections
- Taskforce Member for Electoral Legal Review towards 2022 General Elections
- Concept development and implementation of Annual Voter Education Week which became an annual activity for the Commission;
- Design and Implementation of Mass Voter Registration Training Programmes in 2015 and 2016;
- Design and Coordination of Political Parties Leadership Programme;
- Design and Implementation of National framework and administrative structures of a cascaded training.
- Development of sixteen (22) Election Training Manuals and Guides for different cadres of electoral officials and stakeholders. This allowed documentation of all the electoral processes in Kenya; and
- Design and implementation of 2017 General Election Training Programme which trained over 1.2million participants.

4.0 Academic and Professional Qualification

a) Academic Qualifications

YEAR	INSTITUTION	QUALIFICATION
2005-2007	University of Nairobi	M.A. Linguistics

THESIS TITLE: *Communication in HIV/AIDS: Pragmatic Analysis of Lexical Euphemism in HIV/AIDS Discourse.*

1992- 1995	Moi University- Eldoret	Bachelor of Education (Arts) Specification: English and Literature
1987-1991	Wanjohi High School	Kenya Certificate of Secondary Education (K.C.S.E)

1980-1986	Weru Primary School	Kenya Certificate of Primary Education (K.C.P.E)

NOTE:

2024	Regent University, USA	PHd Student in Organizational Leadership

b) Professional training/ qualifications

YEAR	INSTITUTION	CERTIFICATE
2023	London Graduate	Certificate of Professional Studies (CPS
2023	Maxwell Leadership Academy	The 15 Invaluable laws of Growth
2020	Kenya Institute of Mgt	Women in Leadership Skills
2019	Kenya Institute of Mgt	Managing Growth and Change in organization
2019	International Centre for Parliamentary Studies, London	Electoral Conflict Resolution, Certificate
2018	Galilee Institute of Mgt, Israel	Diploma in Public Administration
2014	BRIDGE Malawi	Bridge Accreditation Course (Ttf)
2014	Kenya School of Government	Cooperate Governance
2014	Kenya School of Government	Performance Management
2014	Kenya School of Government	Strategic Leadership
2012	IIIDEM-ITEC, India	Election Management Principles and Practice
2012 July	National Democratic Institute	Engagement of South Africa Political In the Electoral Parties Process
2011 April - May	Korea Institute for Democracy South Korea	Election Management Course
2011 Dec – Jan 2012	Electoral Reforms International	Conflict Resolution
2011	Kenya School of Law	Impact of the Constitution on the Electoral Process
2003-2004	P.T.C Karuri	Management Course in ECD
2005	K.E.S. I	Trainer of Trainers in Education Management (Human Resource Management)
2005	K.E.S. I	Trainer of Trainers in HIV/AIDS

CURRICULUM VITAE- ANN NJERI NDERITU, CBS

5.0 Work History and Experience

a) Work History

YEAR	POSITION HELD
2018 August to date	Registrar of Political Parties and Chief Executive Officer (CEO)
2016 to August 2018	Head of Technical Electoral Training IEBC
2014-2016	Director, Voter Education and Partnership IEBC
2010-2015	Manager, Partnerships IEBC
2008-2010	District Education Officer (DEO)- Mbooni East
2006 - 2008	District Quality Assurance and Standards Officer (D.Q.A.S.O Kiambu West
2005 Jan-2006	Senior Quality Assurance and Standards Officer D.E.O.'S Office, Kiambu West
2001-2004	Area Education Officer (AEO)/Inspector of schools in charge of all schools in Limuru Division
2000-2001	Inspector of Schools in Lari Division in Charge of Secondary Schools
1999-2000	Inspector of Schools in the DEO'S Office
1997-1998	Graduate Teachers- Muthithi Secondary School
1995-1996	In Service Teacher- Karabak High School and Mosop Girls

- **Current Job Assignment**

August 2018 to Date: Registrar of Political Parties

Duties and Responsibilities

- Register, regulate, monitor, investigate and supervise political parties' compliance with the Political Parties Act.
- Administer the Political Parties Fund to qualified parties.
- Ensure publication of audited annual accounts of political parties in line with the Act.
- Verify and make publicly available the list of all members of political parties.
- Maintain a register of political parties and the symbols of the political parties
- Ensure and verify that no person is a member of more than one political party and notify the Commission of her findings.
- Investigate complaints received under this Act.
- Administration of the Political Parties Fund;
- Maintain and register political parties and the symbols of the political parties;
- Ensure and verify that no person is a member of more than one political party; and investigate complaints received under the Political Parties Act, 2011.
- Promote good governance in political parties
- Train and capacity build all political parties organs to ensure institutionalization, prudent management and inclusion.

- Presented a paper on: *Voter Education Strategies and Election Stakeholder engagement: Kenyan Experience;* Egypt, Cairo 2014 Voter Education Conference with 38 Countries in attendance.

- Paper on: *Role of Political Parties in the Electoral Process*; Pretoria, South Africa 2012 Learning platform for Political Parties Liaison with Electoral Management Body with Political Parties from 4 Countries in attendance
- Paper on: Value Based Electoral Stakeholders Engagement Programmes, New Delhi, India 2012
- Paper on: *Gender and Elections; Increasing Women Participation in the Electoral Process*; *Mulanje, Malawi,* 2016 Conference on Women Participation with 42 Countries in attendance.

- Paper on: *Structure and Role of Electoral Management Body in Electoral Dispute Resolution; Kenyan Experience*; Seoul, South Korea with 27 Countries in attendance.
- Paper on *The Dynamics of Electoral Results Management*, Galilee Institute of Management, Israel
- Regular Consultant Trainer on *Election Operational Planning and Monitoring, Election stakeholders and Gender Mainstreaming in elections at* **International Peace Support Training Centre,** where she has facilitated about 15 Courses. Several African Countries Participate in each of the course.
- Consultancy for Tanzania Electoral Commission; 2014 Preparation of Voter Education Materials and Guidelines for Accreditation of Voter Education Providers, supported by IFES.
- Paper on: *Structure and Role of Electoral Management Body in Electoral Dispute Resolution; Kenyan Experience*; Seoul, South Korea with 27 Countries in attendance.
- International Conference on Leadership, Governance and Integrity, Kuala Lumpur, Malaysia
- Consultancy with EISA in development of Observer Guidelines.
- Election Observations in different in at least 15 countries.
- Guest Speaker in Election Conference; The Role of Political Parties in Peaceful 2022 elections
- Guest Speaker at Regional Conference; The place and effect of women in Election Management Bodies.
- Guest Speaker, Election and Political Conflict Management; International Idea Sierra Leone

Programmes within the Borders of Republic of Kenya

- Education for All (EFA) which resulted in 30% increment on school enrolment after Free Primary Education in Kiambu District where she was heading education docket.

- She carried out aggressive advocacy and training on behaviour change programme (PSABH) that opened doors for sex education in school aiming at zero rating HIV infections to school children.
- Trained over 3000 Secondary School Principals, Education Officers and Board of Governors members in education and school management under KESI.
- Trained over 5000 Primary school Heads in school management under PRISM project.
- Trained 1200 peer counsellors under PSABH Programme.
- Trained over 1700 Primary School Head teachers on Management of Free Primary Education
- In addition, she carried out advocacy on the importance of voter turnout in any election and the need for correct marking of the ballot paper.
- As the Manager in charge Partnerships and Stakeholder Engagement, Ann coordinated the training of all elections stakeholders in 2013 General Elections including: 34,556 observers, 632,000 political parties and their agents, 90,000 security agents, candidates, voter education providers, civil society groups and the like.
- She coordinated training of all the election officials and key stakeholders for 2013 General Elections where over 1million participants were trained.
- Designed and coordinated implementation of the Technical Training Programme for 2016 Mass Voter Registration of Voters which trained a total of 90,000 Registration Officials.
- Designed and Coordinated implementation of: "Elections Operations and Political Parties Leadership Programme, 2016".
- Designed and Coordinated implementation of 2017 General Election Training Programme which trained about 1.2million electoral officials and key stakeholders.
- Designed and coordinated the implementation of Fresh Presidential Election Training Programme which trained about 470,000 Election officials across the country.

Programmes on inclusion for special interest groups

- Consultancy; FIDA Kenya; 2013-2017, *Voter Education Sessions on the Inclusion of Women in the Electoral Process.*
- At the Commission her advocacy has been centred on inclusion of women, youth, Persons with Disabilities and the right to vote and be voted for in a peaceful environment.
- Acted as the desk and technical officer on issues of public participation, gender, disability and inclusion of the marginalized groups at the Commission.
- Consultant for the Office of Registrar of Political Parties and UN-Women on Training Programme on Women in Party Leadership, 2016/2017.

NATIONAL AND INTERNATIONAL CONFERENCE PRESENTATION / CONSULTANCY

- 2024 USA Election Observation Mission, 2024; International Foundation for Electoral Systems (IFES), USA Election Programme, 1st to 8th November, 2024
- 2024 Guest Speaker at the 10th International Day of Democracy Conference themed *"2024: A year of Election"* in Brussels, Belgium: Topic 'The Role of Youth in Democracy', 16th to 21st November, 2024,
- 2024 Government of Kenya Delegate in the 68th Session of the Commission on the Status of Women, New York, USA, 10th to 23rd March, 2024
- 2024 Facilitator for three virtual training for potential women aspirants registered under the Democracy Trust Fund – Echo Network Africa (ENA), July 2024
- 2024 Facilitator for "Running to Win: 2027 Agenda" Training - Echo Network Africa (ENA), June 2024
- 2023 Government of Kenya Delegate in the 67th Session of the Commission on the Status of Women, New York, USA, 6th to 17th March, 2023
- 2023 Brussels, Belgium, Speaker on 'Legal Framework on Inclusion of Special Interest Groups in Political Parties in Kenya' 13th April, 2023; Oslo Center in conjunction with Danish Institute for Parties and Democracy
- 2023 Nigeria, International Election Observation Delegate, National Democratic Institute (NDI), 17th – 28th February, 2023
- 2022 Netherlands, Peer Review and Information Sharing Study, 19th to 22nd November, 2022; International Institute for Democracy and Electoral Assistance (International IDEA)
- 2022 Presentation at ICS Conference, Mombasa 27th April.2022: The Role of ORPP and Professionals in Promoting Credible Elections in a Transitional Turbulent Period.
- 2021, 2020 Conference Paper at County Assembly Forums: 2020 and 2021: Electoral Governance, political party Management and Inclusive Participation.
- 2019 Presentation of a Conference Paper at a Women Corporate Leaders organized by Kenya Institute of Management.: Political Savvy: Surviving through Corporate Politics as a Woman Leader
- 2019 International Conference on Leadership, Governance and Integrity, Kuala Lumpur, Malaysia
- 2018 Paper on *The Dynamics of Electoral Results Management*, Galilee Institute of Management, Israel
- 2016 Paper on: *Gender and Elections; Increasing Women Participation in the Electoral Process*; *Mulanje, Malawi,* 2016 Conference on Women Participation with 42 Countries in attendance.
- 2016 Paper on: *Structure and Role of Electoral Management Body in Electoral Dispute Resolution; Kenyan Experience*; Seoul, South Korea with 27 Countries in attendance.

- 2014 Presented a paper on: *Voter Education Strategies and Election Stakeholder engagement: Kenyan Experience;* Egypt, Cairo 2014 Voter Education Conference with 38 Countries in attendance.
- 2012 Paper on: *Role of Political Parties in the Electoral Process*; Pretoria, South Africa 2012 Learning platform for Political Parties Liaison with Electoral Management Body with Political Parties from 4 Countries in attendance
- 2012 Paper on: Value Based Electoral Stakeholders Engagement Programmes, New Delhi, India 2012
- Guest Speaker/Guest of Honor
    - 2023, Regional Conference: The place and effect of women in Election Management Bodies, Great Lakes Conference
    - 2023, Election and Political Conflict Management; International IDEA Sierra Leone Conference.
    - 2022, Election Conference; The Role of Political Parties in Peaceful 2022 elections, Nairobi, Kenya

CONSULTANCY AND TASKFORCES

- 2023 BRIDGE TtF Co-Facilitator at an International BRIDGE Trainer of Trainers which hosted electoral and governance practitioners from 9 Nationalities including Somali Land, Ethiopia, Cameroon, Serbia, Zimbabwe, Netherlands, Kenya, Malawi
- 2023 Consultancy on the development of training material and training of the Sierra Leone Political Parties Regulation Commission, Trained the Commission in March, 2023 on Political Parties Mediation, Negotiation and Conflict Management.
- 2023 Support and Training and coaching of several African countries to strengthen or establish Regulatory Framework through study visit and exchange programmes. The countries that are in active engagement includes: Somali Land, Tanzania, Sierra Leonne, Zimbabwe, Sudan, Nigeria among others.

- 2022 FIDA Kenya, 2013-2017, *Voter Education Sessions on the Inclusion of Women in the Electoral Process. Nairobi, Kenya*

- 2018 Regular Consultant Trainer on *Election Operational Planning and Monitoring, Election stakeholders and Gender Mainstreaming in elections at* International Peace Support Training Centre, Nairobi. Facilitated about 15 Courses. Several African Countries Participate in each of the course.

- 2017 FIDA Kenya, 2013-2017, *Voter Education Sessions on the Inclusion and positioning of Women in political parties. Nairobi, Kenya*

- 2014 Consultancy for Tanzania Electoral Commission; 2014 Preparation of Voter Education Materials and Guidelines for Accreditation of Voter Education Providers, supported by IFES.

- 2016 Consultancy with EISA in development of Observer Guidelines.

- 2016, 2017 Consultant for the for Office of Registrar of Political Parties and UN-Women on Training Programme on Women in Party Leadership, Various Counties, Kenya

2011 to 2012: Member Task force on Review of Political Parties Act 2007; The review resulted on the repealed Political Parties Act,2011

2013 - 2015: Chairperson Taskforce on the review of Elections Act,2011 and Election Regulation,2011 in preparation of 2017 election. The review was enacted into law in 2016

2018 to 2019; Chairperson of Taskforce on development and drafting of the Political Parties Act, Registration and Regulations,2019, Political Parties Funding Regulations,2019

2020 - 2022 Chairperson of Taskforce on Review of Political Parties Act,2011 in preparation of 2022 General Election; this resulted into enactment of Political Parties Act, (Amendments) 2022. The Amendments created significant change in Political Parties nominations and contributed greatly to peaceful General Elections

2022 Chairperson on development of Membership Regulations for Political Parties Act, 2011 The Regulations were published in 2022.

2023 Member of National Multi-agency Taskforce on the Implementation of 2/3 gender rule to address the implementation gaps since 2010 Constitution.

2023 Spearheaded the Report writing on 2022 General Election on the Political Parties and Office of Registrar of Political Parties.

Training of:

- Over 3000 Secondary School Principals, Education Officers and Board of Governors members in education and school management under KESI.
- Over 5000 Primary school Heads in school management under PRISM project.
- 1200 peer counsellors under PSABH Programme.
- Over 1700 Primary School Head teachers on Management of Free Primary Education
- Coordinated the training of
    - All elections stakeholders in 2013 General Elections including: 34,556 observers, 632,000 political parties and their agents, 90,000 security agents, candidates, voter education providers, civil society groups and the like.
    - All the election officials and key stakeholders for 2013 General Elections where over 1million participants were trained.
- Designed and coordinated implementation of:
    - The Technical Training Programme for 2016 Mass Voter Registration of Voters which trained a total of 90,000 Registration Officials.
    - "Elections Operations and Political Parties Leadership Programme, 2016".
    - 2017 General Election Training Programme which trained about 1.2million electoral officials and key stakeholders.
    - Fresh Presidential Election Training Programme which trained about 470,000 Election officials across the country.
- Drafting of MoUs – including; between IFES and IEBC; URAIA Trust and IEBC; AWEB and IEBC

8.0 AWARDS AND RECOGNITIONS

2024	**Utumishi Bora Award (UBA),** Leadership Category, Winner
2024	**Mtumishi Bora Award (MBU),** The Leader of the Year, 1st Runners Up
2023	**Doctor of Corporate Governance (Honorary):** Commonwealth University
2nd March, 2023	**Trailblazer Award 2023**: Women in leadership and decision-making Presidential Award during International Women Day Commemorations
2020 - 2023:	**Diversity and Inclusion Awards & Recognition (DIAR) National Award**, ORPP as Best Public Institution in inclusion, innovation and diversity year (2020), Best Public Institution in Promotion of inclusion of Women, Youth and Persons with Disabilities (2021) and Best Institution in Diversity, inclusion and protection of human rights (2022)

2017 & 2022: **Presidential National Award**

- Moran of Order of Burning Spear (MBS) in year 2017
- Chief of the Burning Spear (CBS) in year 2022

2018 – 2022: **Financial Report (FiRe) Awards** – Sponsored by the National Treasury and Accounting Professional Bodies. Winners of the:

- Best Managed Public Institution in Accounting and Financial Reporting (Category of Independent Offices and Commissions) Financial year 2018/2019;
- Best Managed Public Institution in Accounting and Financial Reporting (Category of Independent Offices and Commissions) Financial Year,2020/2021, and;
- 1st Runners-up of Best Managed Institution in Accounting and Financial Reporting in all Public Institutions, Financial Year 2021/2022

1998 – 2006: **Leadership Awards in Education, Administration and Management**

- 1st position Muranga District Best English/Literature Teacher and HOD.
- 1st position best Education Zone Kiambu District.
- 1st position Most Improved Education Zone Kiambu District
- Best Division in Free Primary School Education Enrolment.
- Most improved District in KCPE performance in Eastern Province.

9.0 TRAINER IN PROFESSIONAL FIELDS

- **2004** (current) Trainer of Trainers in Human Resource Management in the Kenya Institute of Education Kenya Institute of Curriculum Development), Nairobi
- **2017** Trainer of Trainers of Parliament and Parliamentary staff under Centre for Parliamentary Studies, Machakos, Kenya
- **2004 – 2005** Trainer of Trainers of Schools Better Health Programme in Prevention of HIV, Various counties, Kenya
- **2006** Trainer of Trainer in Counselling and Career Guide for young adults.
- **2016** Trainer of Trainers on Gender mainstreaming under FIDA Kenya.
- **2018** Trainer of Trainers in Women in Leadership under Kenya Institute of Management (KIM)
- **2016 ,2017** UN-Women Lead Trainer and Lead Consultant on Gender Mainstreaming and Women Political Participation
- **2020, 2021, 2022** Lead Conference Facilitator in Elections, Political participation & Governance under Institute of Certified Secretaries (ICS),year 2020,2021 and 2022.

Previous Job Experience

December 2015 to August 2018: Manager, Electoral Training

Duties and Responsibilities

- Identification of electoral training needs.
- Establishment of staffing needs and recruitment for elections operations.
- Development of all training materials for all election processes.
- Design and Implementation of all Elections Technical Training Programme.
- Training of all key stakeholders on electoral process including political parties, judiciary, agents, candidates, media, observers and others.
- Identification of training opportunities and coordination of participation of election officers to such trainings.
- Establishment of Training Centres.

Key Achievement as Manager, Electoral Training

- Development of three Voter Registration Training Manuals and Guides.
- Design and implementation of 2016/ 2017 Mass Voter Registration I&II Training Programme which trained over 65,000 Registration Officials.
- Development of Twelve (12) Elections Operations Training Manuals on various processes.
- Design and implementation of 2017 General Election Training Programme which trained over one Million Electoral Officials and Key Stakeholders (e.g, political party agents, media, candidates etc.).
- Design and implementation of the Fresh Presidential Training Programme which trained over four hundred thousand (400,000) election officials and key stakeholders.
- Development of the **BRIDGE** customized curriculum for **TtF** and **Voter Education Module, Gender and Election Module and Post-Election Module** for Kenya.
- Design and conduct of BRIDGE Training on TtF several Modules 2017 and 2018 respectively.
- Development of an Election Institute Concept paper.

April 2014 to 2015: Director, Voter Education and Partnerships

Duties and Responsibilities

Voter Education

- Development, review and implementation of National voter education curriculum.
- Development of voter information, education and communication materials.
- Coordination and implementation of voter education programmes.
- Facilitation of regional voter and civic education policy and strategy.
- Promotion of a culture of democracy in Kenya.
- Facilitation of the identification of voter and education training needs.
- Facilitation of Public and Media Campaign on voter and civic education.

- Preparation and updating of a register of accredited voter education providers and community based voter educators.

Partnerships

- Coordination of National and International Partnerships including inter-agency liaison.
- Facilitation of the Commission involvement in national and international level activities and coordination of partnership activities and programmes jointly carried out by partners and the Commission.
- Management and facilitation of acquisition of technical assistance to other EMBs and to the Commission.
- Facilitation of Election observation.
- Ensuring the inclusion of the marginalized and minority groups in the electoral process including women, persons with disability, youth, minority communities and the like.
- Facilitation of preparation and implementation of a harmonized resource mobilization strategy for the Commission
- Liaising with Government Institutions, Non State Actors, Development Partners, Community Leaders and the like to facilitate voter and civic education.
- Accreditation of observers and facilitation of observation and monitoring of elections.

Key Achievements as Director, Voter Education and Partnerships

- Successful Voter Education Programme for by elections.
  Wrote proposal on the starting of Election Education Institute/voter education programme to KOICA and AWEB who have already committed to fund the project.
- Developed an MOU for the concept funding of the inter-Governmental Electoral Trainings between South Korean and Kenya which was signed in April, 2015
- In collaboration with IFES wrote a Proposal to the Government of Canada for a projection on increasing participation for marginalized groups. The project was funded, and implemented in 2015 and 2016
- Wrote MOU IEBC-IFES MOU, UNDP-IEBC MOU, among others
- Came up with the Project document on the UNDP component on Civic Engagement and the implementation is on course.
- Formulation of the Voter Education Strategy, 2014 to 2018.
- Training Programme in mainstreaming and inclusion of the marginalized groups in the electoral process.
- Spearheading the development of the Component of Voter Education and Partnerships in the IEBC Strategic Plan of 2015- 2020.
- Development of the draft voter education Regulations

2010 to 2015: Partnerships, IEBC Directorate of Voter Education and Partnerships

Duties and Responsibilities

- Establishing and coordination of local and international partnerships with likeminded organizations to support the electoral process.
- Drafting of MOUs and Partnership Agreements.
- Coordination of all partnership activities between IEBC and different partners.
- Ensuring participation of IEBC in national activities organized by of the government or other partners.
- Drawing and execution of voter education, training and advocacy programmes targeting IEBC stakeholders.
- Organizing and coordination of stakeholder's forums for IEBC.
- Designing and execution of voter education and mobilization projects for specific interest groups for instance women, people with disabilities, youth, marginalized, minority groups and the like to maximize their participation in the electoral process.
- Development of training/voter education materials for specific groups as stipulated above.
- Fund raising for various projects through drafting of proposals and negotiations with potential donors.
- Coordination of accreditation of international and domestic observers.
- Conducting training briefs for election observes and other stakeholders wanting to know about IEBC and the electoral process.
- Training and Accreditation of political party agents before and electoral process.

Key Achievement as Manager Partnerships

- Established mechanisms for stakeholders and partner coordination for the Commission.
- Coordinated accreditation and training of all the referendum committees.
- Formulated the partnership policies which were approved by the Commission.
- Developed the observers' guidebook which was approved by the Commission and used by all observers in the 2013 Elections and subsequent elections.
- Coordinated Accreditation and briefing for over 34,556 international and domestic election observers, 5000 media personnel and 556,000 political agents.
- Organized stakeholder policy dialogue forums that enabled IEBC to continuously engage with its partners during the electoral period.
- Engaged strategic partners that led to them funding various components during the last elections.
- Designed and implemented various projects with partners including UN- Women Project 2011-2013, IRI Persons With Disability Project, UNDP Project, IFES Marginalized Groups Project, amongst others.
- Development of various MOUs and Partnership Agreements.
- Conducting voter education during events eg. ASKS Shows, drama festivals, cultural weeks, music festivals and the like.

2008 to 2010: District Education Officer (DEO)

Duties and Responsibilities as District Education Officer (DEO)

- In charge of overall education management in the district
- Recruitment of teachers for secondary and primary schools
- Appointment of primary school heads deputies and senior teachers.
- Deployment/posting of teachers posted to the district or recruited.
- Secretary to the district education board.
- Discipline of all teachers and education staff in the district.
- Identification of school Boards of Governors members for the appointment by the minister for education.
- Appointment of primary schools' management committees.
- Coordination of all education programmes.
- Ensuring teacher discipline as an agent of the Teachers Service Commission.
- AIE holder for all education finances.
- Coordination of the all-government examinations including appointment of all supervisors and invigilators.
- Registration of all education institutions.

District Quality Assurance and Standard Officer (DQASO)

Duties and Responsibilities as District Quality Assurance and Standards Officer (QASO)

- Supervise curriculum implementation in schools and ensure quality teaching through inspections.
- Co-ordinate and facilitate in-service courses for teachers (both primary and secondary schools).
- Coordination of co-curricular activities at all levels.
- Manning national examinations in the District.
- To monitor performance of teachers based on all round indicators.
- Analysis of all examination results K.C.P.E. & K.C.S.E. and giving feedback to all stake holders.
- Collection and collation of data.
- Monitoring free primary education and giving feedback on the same to all relevant authorities.
- Monitoring ministry of education programmes for example SfBT and P.S.A.B.H.
- Secondary schools provincial panel inspection.
- District panel for both primary and secondary schools.
- Assessment of pre-school teachers for National Exams.
- Panel interviews for teacher recruitment and promotion at the primary and secondary school level.
- Assessment of education needs in the district and improving them through stakeholders' meetings.
- Research and report writing on matters pertaining to education and examinations.
- Training of early childhood teachers.
- Training of school board of governors/school committee and other stakeholders in education management.

Other Professional Related Duties

- Trainer of Trainers in primary school management programme (PRISM).
- Trainer of Trainers in primary school action for better health (P.S.A.B.H.) – C.F.B.T/MoEST programme on fighting against HIV/AIDS in all education institutions.
- Trainer of Trainers in school financial management and instructional materials procurement.
- Supervision of K.C.S.E. and technical/business examination.
- Trainer of Trainers in peer support C.F.B.T./Moest programme in guidance and counselling for secondary and primary schools.
- Examiner with Kenya National Examination council (KNEC) in English paper 2.
- Panel member in recruitment of TAC tutors, primary and secondary school teachers.
- Adjudication in drama and music festivals.
- Trainer of Trainers in secondary school action for better health HIV/AIDS management programme.
- Patron of Bible Club Kiambu County.

As a Member of Senior Management at IEBC Ann Nderitu also served in the following positions;

- A Member of Commission Management Committee that initiates technical and policy direction and advises the commission on all matters on elections.
- A member and Secretary to Voter Education and Media Committee.
- A member of Political Parties Liaison Committee.
- A member of Elections Technical Committee.
- A member of Taskforce on Electoral Laws Reforms.
- Was a member of Tender Committee.
- Has Authority to Incur Expenditure (AIE Holder).
- Member of the Training Committee.
- Member of Mandeleo ya Wanamake Elections Board, 2014-2016. A National Social Political Women Organisation.

10.0 PROFESSIONAL COURSES AND WORKSHOPS ATTENDED

- Engendering the Electoral Process
- Mainstreaming Disability in The Electoral Process.
- Effective Management of Election Stakeholders.
- Principles of Election Management: Comparative study of different electoral systems.
- The Role of Political Parties in The Electoral Process.
- Strategic Leadership.
- Stress Management
- Project Management.
- Report Writing and Inspections of Schools
- Revised Curriculum Implementation Course
- Text Books and Instructional Materials Procurement
- Primary School Management (PRISM)
- T.O.T. Peer Support Programme
- T.O.T. In Early Childhood Education (ECD)
- Strengthening Mathematics and Sciences in Secondary Education (SMASSE CYCLE I & II)
- Guidance and Counselling in Secondary Schools
- Management of HIV In Schools
- T.O.T. In Financial and School Management
- Integration and Infusion Of HIV/Aids Messages
- Free Primary Education Management and Monitoring
- Update Curriculum Changes in The Teaching of English And Other Languages
- T.O.T. In Education Management – Human Resource Management – K.E.S.I.
- Monitoring of P.S.A.B.H.
- Script Writing and Play Directing
- T.O.T. In HIV/AIDS Positive Attitude by Kenya Education Staff Institute (K.E.S.I.)

OTHER COURSES

- Basic knowledge in computer
- Home economics certificate.
- Driving.
- Family life education.
- Community Mobilization

11.0 PUBLICATIONS AND PAPERS

- Nderitu, A. (2007). *The master in linguistics thesis entitled: A pragmatic analysis of lexical euphemism in HIV/AIDS discourse.* [Masters Thesis]. University of Nairobi, Nairobi: Kenya
- The IEBC Partnership policy.
- The Guidebook for Election Observers.
- BRIDGE position paper for Kenya.
- Various funding proposals including to IFES and UN Women which has been funded.
- Sixteen (22) Electoral Training Manuals and Guides on various electoral processes and targeting different cadres of staff.

- Sixteen (22) Electoral Operation Training Manuals and Guides.
- Lead person in the development of:
  - Inspection of Schools handbook
  - IEBC Partnership Policy.
  - The Voter Education Curriculum.
  - The Trainers Handbook on Voter Education Curriculum.
  - The Handbook on elective positions.
  - Agents Training Manual.
  - Training Manual for Women in Political Parties Leadership,2016
  - Various brochures posters and fliers among other IEC material.
  - Policy on Girl Child Education in Kenya.
  - Inclusion Policy for Marginalized groups.
  - Sixteen Electoral Manuals and Guides on various electoral processes.

12.0 VOLUNTEER ORGANIZATIONS/COMMUNITY SERVICE

- Central Region Chairperson of Christian Women Service (CWS)
- An Executive of Tenda Wema Foundation charity organization that supports education for vulnerable children in Kiambu County.
- Patron of Bible Club in Kiambu County, a club that operates in all the Public Primary and Secondary schools in Kiambu.
- Member of Prime Age Women Investment groups, a women's group that helps women to consolidate their savings to investment.
- A member of GETON Ministries a Christian Evangelistic team that focuses on Universities and Colleges in Kenya and the Region.
- Women of Purpose (WOP) – A charity organization that help and support women and children in family and marital distress.
- A member of Kenya Students Christian Fellowship an associates group that support evangelistic missions in secondary schools.

13.0 PROFESSIONAL CONTRIBUTION AND SERVICE

- Board of Governor Member, Precious Blood Riruta
- Board of Trustee Member, Democracy Trust Fund
- Board of Management High Peak Association

14.0 HOBBIES

- Listening to music
- Reading
- Working and Supporting Christian youth activities
- Travelling

15.0 REFERENCES

1. Ahmed Isaack Hassan
   Former Chairman, Independent Electoral and Boundaries Commission
   Elections Management Consultant
   P.O. Box 54441-00100
   Nairobi
   +254706611114

2. Lucy Ndungu
   Commissioner, Commission on Administration of Justice
   P.O Box 20414-00200
   Nairobi
   +254722634900

3. Phillip Archbishop Kitoto
   General Overseer
   Kenya Assemblies of God
   +254724496126

The Kenya National Examinations Council

ETHICS AND ANTI-CORRUPTION COMMISSION * REPUBLIC OF KENYA *
RECEIVED
10 FEB 2025
P.O. Box 61130 - 00200, NAIROBI

This is to certify that the candidate named below sat for the Kenya Certificate of Secondary Education examination in the subjects named below and qualified for the award of a

Kenya

Certificate of Secondary Education

THE CANDIDATE REACHED THE GRADE SHOWN IN THE SUBJECTS NAMED

SIMON ANN NJERI *F* 21010/034

WANJOHI SECONDARY SCHOOL

		GRADE
101	ENGLISH	B+(PLUS)
102	KISWAHILI	B-(MINUS)
111	HISTORY AND GOVERNMENT	B (PLAIN)
112	GEOGRAPHY	B+(PLUS)
121	MATHEMATICS	D-(MINUS)
134	PHYSICAL SCIENCE	D (PLAIN)
135	BIOLOGICAL SCIENCES	C (PLAIN)
212	CHRISTIAN RELIGIOUS EDUCATION	B+(PLUS)
332	AGRICULTURE	B-(MINUS)
426	COMMERCE	C-(MINUS)

SUBJECTS NAMED TEN MEAN GRADE C+(PLUS)

EXAMINATION OF NOVEMBER/DECEMBER 1989

WINN KARIMI MBAABU
ADVOCATE & COMMISSIONER
FOR OATHS
P. 105/16335/19

Secretary
Kenya National Examinations Council

Philip M. Mbithi

Chairman
Kenya National Examinations Council

KCSE 010236

(See overleaf)

THE KENYA NATIONAL EXAMINATIONS COUNCIL

RECEIVED
1ST FEB 2025
ETHICS AND ANTI-CORRUPTION COMMISSION
P. O. Box 61130 - 00200 NAIROBI

KENYA CERTIFICATE OF PRIMARY EDUCATION

K C P E

This is to certify that the candidate named below sat the Examination for **Kenya Certificate of Primary Education** and reached the Grades shown in the subjects named:–

	GRADE
	B
	A
	C
	B–
	B
	B

Examinations Act of 1968

WINN KARIMI MBAABU
ADVOCATE & COMMISSIONER
FOR OATHS
P. 105/16335/19

Secretary
Kenya National Examinations Council

Chairman
Kenya National Examinations Council

This certificate was issued without any alteration whatsoever. See overleaf for grades and mark intervals.

KCPE 027123

Serial No.: KIM-MSDM-63312

Valid upto 31/12/2025

THE KENYA INSTITUTE OF MANAGEMENT

Certificate of Membership

This is to certify that

Ann N. Nderitu

was admitted

FULL MEMBER

of

THE KENYA INSTITUTE OF MANAGEMENT

on the

9 September, 2019

14/02/2025

Membership No: M-63312

CHAIR, MEMBERSHIP COMMITTEE

HONORARY SECRETARY

Galilee
International
Management Institute

Diploma

This is to certify that

Ms. Ann Njeri Nderitu

has successfully completed the International Seminar on

Contemporary Public Administration Management

held at Galilee International Management Institute, Israel

25 January - 05 February, 2018

14/02/2025

Dr. J. Shevel
President

Dr. Y. Sagi
Academic Director

Dr. N. Tirosh
Dean

MOI UNIVERSITY

14/02/2025

Upon the recommendation of Senate
and on authority of the Council
hereby confers upon

Anne Njeri Simon

the degree of

Bachelor of Education

(in Arts)

Second Class Honours (Lower Division)

with all the rights and privileges
thereunto appertaining in witness whereof
we have hereunto affixed our signatures
and the seal of the University

on the 27th day of October 1995

VICE-CHANCELLOR

SECRETARY TO SENATE

SECRETARY TO COUNCIL

COMMONWEALTH UNIVERSITY

BUSINESS ◉ ARTS ◉ TECHNOLOGY

E-mail: info@cub-edu.com Website: www.cub-edu.com

To all to whom these
Letters shall come Greetings

Be it known that

Ann Nderitu

14/02/2025

Having complied with all the requirements of the Faculty of the University and by the Authority of the University Senate is hereby awarded the

Doctor of Corporate Governance
(Honoris Causa)

And is entitled to all the rights and privileges thereto appertaining
In testimony whereof we have granted this Degree under our hands this day

Given this 30th Day of June 2023

Chancellor

Deputy Chancellor

UNIVERSITY OF NAIROBI

14/02/2025

This is to certify that

Anne Njeri Simon

having satisfied the requirements
for the award of the degree of the

MASTER OF ARTS
(IN LINGUISTICS)

was admitted to the degree
at a Congregation held at
this University on the

Seventh Day of December in the Year
2007

VICE-CHANCELLOR

DEPUTY VICE-CHANCELLOR (ACADEMIC AFFAIRS)

3420

REPUBLIC OF KENYA

IN THE MATTER OF THE OATHS AND STATUTORY DECLARATIONS ACT

CAP 15 LAWS OF KENYA

STATUTORY DECLARATION

I **ANN NJERI NDERITU** a resident of Nairobi County in Kenya do hereby make oath and state as follows:

1. **THAT** I am a female adult of sound mind and disposition hence competent to swear this affidavit.
2. **THAT** I am the holder of National Identify Card Number 11005450 bearing the name ANN NJERI SIMON. ***(Annexed and marked AN-1 is a copy of my Identity Card).***
3. **THAT** I am also the holder of Passport Number BK089779 bearing the name ANN NJERI NDERITU ***(Annexed herewith and marked AN-2 is a copy of my passport).***
4. **THAT** thus the names **Ann Njeri Simon** and **Ann Njeri Nderitu** refer to one and the same person.
5. **THAT** what is deponed to herein is true to the best of my knowledge, information and belief.

14/02/2025

SWORN at NAIROBI by the said)

ANN NJERI NDERITU)

This 1 Day of JAN 2023)

BEFORE ME)

)

COMMISSIONER FOR OATHS)

DEPONENT

IAN WANDA OKWARO
COMMISSIONER FOR OATHS
P.O. Box 691 - 00618, NAIROBI

London Graduate School

CENTRAL LONDON OFFICE: Mayfair Point, 34 South Molton Street, London, W1K 5RG
MAILING ADDRESS: 9 Offord Close, London, N17 0TE
Email: info@LondonGS.co.uk Website: www.LondonGS.co.uk
Tel: +447786776802, +442036122749

14/02/2025

This is to Certify that

Ann Nderitu

Having fulfilled the requirements and upon the recommendation of the faculty has been granted the

Certificate of Professional Studies (CPS) in

Leadership & Management

Given this 30th Day of June 2023

Dean of Studies

Executive Director

UNIVERSITY OF NAIROBI
OFFICE OF THE DEPUTY VICE-CHANCELLOR
(ACADEMIC AFFAIRS)

Telegram: Varsity
Telex: 28520 Varsity KE
Fax: 214325
E-mail: dvc@uonbi.ac.ke
Website: www.uonbi.ac.ke

Telephone: 0254-020-318262
P.O. Box 30197-00100 GPO
Nairobi
Kenya

C50/7712/05

22 August, 2008

TO WHOM IT MAY CONCERN
MS. SIMON ANN NJERI
(ACADEMIC TRANSCRIPT).

This is to certify that **Ms. Simon, Ann Njeri** was a full-time registered postgraduate student in the **Faculty of Arts** at this University from **September, 2005.**

Ms. Njeri was registered for the degree of **Master of Arts in Linguistics** . On successful completion of the course she was conferred with that degree at a congregation held on **7 December , 2007.**

Below is a list of courses that Ms. Njeri took for the above degree programme as well as the grades that she obtained in them:

ACADEMIC YEARS: 2005 – 2007

CLL	501	Phonetics	A
CLL	503	Grammatical Theories	B
CLL	504	Morphology & Language Description	B
CLL	505	Research Methods	C
CLL	506	Syntax	B
CLL	507	Applied Linguistics	C
CLL	605	Stylistics	B
CLL	502	Phonology	B
CLL	601	Communication	B
CLL	602	Semantics & Pragmatics	B
CLL	603	Sociolinguistics	B
CLL	604	Comparative/Historical Linguistics	B
CLL	606	Project.	B

14/02/2025

Below is the key to the grading system used above:-

A	70% - 100%	C	50% - 59%
B	60% - 69%	D	49% & Below (FAIL).

F.K. ARAIGUA (MR.)
SENIOR ASSISTANT REGISTRAR (EXAMINATIONS)
FKA/wnk.

REPUBLIC OF KENYA

IN THE MATTER OF THE OATHS AND STATUTORY DECLARATIONS ACT

CAP 15 LAWS OF KENYA

STATUTORY DECLARATION

I **ANN NJERI NDERITU** a resident of Nairobi County in Kenya do hereby make oath and state as follows:

1. **THAT** I am a female adult of sound mind and disposition hence competent to swear this affidavit.
2. **THAT** I am the holder of National Identify Card Number 11005450 bearing the name ANN NJERI SIMON. ***(Annexed and marked AN-1 is a copy of my Identity Card).***
3. **THAT** I am also the holder of Passport Number BK089779 bearing the name ANN NJERI NDERITU ***(Annexed herewith and marked AN-2 is a copy of my passport).***
4. **THAT** thus the names **Ann Njeri Simon** and **Ann Njeri Nderitu** refer to one and the same person.
5. **THAT** what is deponed to herein is true to the best of my knowledge, information and belief.

SWORN at NAIROBI by the said)

ANN NJERI NDERITU)

This ..... Day of ..... 2023)

BEFORE ME)

)

)

DEPONENT

IAN WANDA OKWARO
COMMISSIONER FOR OATHS
P. O. Box 691 - 00618, NAIROBI

PALACES & CHAMBERS COMPUTER BUREAU

Prospering all to God's Glory

Certificate Of Competence

This is to certify that

Ann Njeri Simon

Has satisfactorily completed a course of instructions in

Introduction	:	Distinction	Ms-Word	:	Distinction
Ms-Dos	:	Distinction	Ms-Excel	:	Distinction
Windows	:	Distinction	Ms-Access	:	Distinction
Power Point	:	Distinction			

Conducted by the professional department of Palaces & Chambers Computer Bureau, in testimony whereof this Certificate is awarded

14/07/2025

on

18th October

in the year

2007

Signed by:

Training Coordinator

Director

Computer Society of Kenya Accredited Training Centre

MAXWELL
LEADERSHIP
CERTIFIED TEAM

CONGRATULATIONS

Ann Nderitu

You have successfully completed the Master Mind Study of the material contained in John C. Maxwell's book **The 15 Invaluable Laws of Growth** and have thus committed to Learning, Living and Leading each of these Laws to the results of adding value to other's lives.

Prof Kohol Iornem
Certified Maxwell Leadership Facilitator

MAXWELL
LEADERSHIP
CERTIFIED TEAM
MEMBER

June 30, 2023
Date of Completion

"People do not care how much you know until they know how much you care."

Eastern and Southern African Management Institute

ESAMI

This is to certify that

Ann Njeri Nderitu

.....

has attended

PROGRAMME ON GOVERNANCE PUBLIC POLICY FORMULATION AND MANAGEMENT

conducted by ESAMI

at Mombasa, Kenya

From 1st April 2019 *To* 5th April 2019

D 161

.....

Director - General

By the authority of the Council of the

KENYA SCHOOL OF GOVERNMENT

this Certificate is issued to

Ann Njeri S. Nderitu

who successfully attended and participated in the

Strategic Leadership Development Programme No. 86/2015

which was held on

12 January – 20 February 2015

and is hereby entered into the School's Records

DEPUTY DIRECTOR

SERIAL No.A 10691

DIRECTOR

By the authority of the Council of the

KENYA SCHOOL OF GOVERNMENT

this Certificate is issued to

Ann Njeri S. Nderitu

who successfully attended and participated in the

Corporate Governance Course

which was held on

11th – 15th August, 2014

and is hereby entered into the School's Records

14/02/2025

DEPUTY DIRECTOR

SERIAL No.AA 2633

DIRECTOR

By the authority of the Council of the

KENYA SCHOOL OF GOVERNMENT

this Certificate is issued to

Ann Njeri S. Nderitu

who successfully attended and participated in the

Performance Management Course

which was held on

8th – 12th September 2014

and is hereby entered into the School's Records

DEPUTY DIRECTOR

SERIAL No.A 8567

DIRECTOR

Certificate of Appreciation

Presented to:

Ann Nderitu

in Recognition of your Selfless Committed Leadership in the Management of Electoral Training Programmes

of

Independent Electoral and Boundaries Commission (IEBC)

2015-2018

14/02/2025

Marjan Hussein
IEBC Ag. CS/ CEO

Immaculate Kassait
Director, VR&EO

This certificate was issued without any alteration whatsoever.

bridge

Building Resources in Democracy, Governance and Elections

Certificate of Accreditation

Presented to:

Ann Nderitu

In recognition of full accreditation
as a BRIDGE Workshop Facilitator

20 April 2018

Naivasha, Kenya

Deryck Fritz
Accrediting Facilitator

14/09/2022

UNDP IFES IDEA AEC

bridge

Building Resources in Democracy, Governance and Elections

Certificate of Completion

Presented to

ANN NJERI S. NDERITU

In recognition of completion of the Train the Facilitator component of accreditation as a BRIDGE facilitator

Date: 15th -26th June, 2016

Location: Mulanje, Malawi

14/02/2025

Accrediting BRIDGE Facilitator: Rindai Chipfunde Vava

UNDP IFES IDEA AEC Australian Electoral Commission

Certificate of Completion

This is to certify that

Ann Njeri Simon

has successfully completed

ERIS/IEBC Conflict Mitigation
Training of Trainers Course
13-16 December 2011 - 6-9 January 2012
Nairobi, Kenya

14/01/2012

Signed:

Helen Barnes
Executive Director
Electoral Reform International Services (ERIS)

Electoral Reform International Services (ERIS), 6 Chancel Street, Blackfriars, London SE1 0UU
Tel: +44 20 7620 3794 Fax: +44 20 7928 4366 email: erisuk@eris.org.uk

भारत निर्वाचन आयोग
Election Commission of India

14/02/2025

iiidem

Certificate

This is to certify that Ms. Anne Njeri Nderitu, Kenya has attended the IIIDEM-ITEC training titled 'Special Course on Election Management: Principles and Practices' from 11th to 20th October, 2012 at the India International Institute of Democracy and Election Management (IIIDEM), Election Commission of India, New Delhi, India.

(Ashish Srivastava)
Director General
IIIDEM

bridge

Certificate of Completion

Presented to:

Ann Nderitu

In recognition of completion of the train facilitator course and partial accreditation as a Bridge workshop facilitator

18th November 2011

Naivasha, Kenya

14/07/2-37-5

Tomsie P Diamini
(Facilitator)

ECK / B 030
0122574

14/02/2025

ELECTORAL COMMISSION OF KENYA (E.C.K.)

Certificate of Service

This is to certify that

ANN NJERI SIMON - ID NO. 11005450

served as a VOTER EDUCATION PROVIDER

with the Electoral Commission of Kenya (E.C.K.)

In LIMURU *Constituency/Ward during the* 2007 VOTER EDUCATION

General Election/By-election/Voter Registration/Referendum

This certificate is issued as an attestation to the service rendered

by THE ABOVE NAMED *to the Electoral Commission of Kenya (E.C.K.)*

Signature .....

Full Name **DAVID MOKO**

Registration Officer/Returning Officer

Date 30TH NOVEMBER 2007

.....

S. M. KIVUITU,

Chairman, Electoral Commission of Kenya (E.C.K.)

No: 7513

REPUBLIC OF KENYA

MINISTRY OF EDUCATION, SCIENCE AND TECHNOLOGY

KENYA EDUCATION STAFF INSTITUTE

Certificate in Education Management

14/02/2025

This is to certify that Ann Njeri Simon P/No. 95086423

has satisfactorily completed KESI Training of Trainers (ToT) Course

held at Lysak Haven Park, Machakos *from* 24th *to* 29th July,2005

The topics covered were:-

- Capacity building through training
- Training Methods
- Training Aids
- xxxxxxxxxxxxxxxxxxxxxxxxxxxx x
- xxxxxxxxxxxxxxxxxxxxxxxxxxxxxx
- xxxxxxxxxxxxxxxxxxxxxxxxxxxxxx
- xxxxxxxxxxxxxxxxxxxxxxxxxxxxxxx
- xxxxxxxxxxxxxxxxxxxxxxxxxxxxxxx
- xxxxxxxxxxxxxxxxxxxxxxxxxxxxxxx
- xxxxxxxxxxxxxxxxxxxxxxxxxxxxxxx
- Adult learning principles
- Delivery and Presentation skills
- Evaluation of a training programme
- xxxxxxxxxxxxxxxxxxxxxxxxxxxx
- xxxxxxxxxxxxxxxxxxxxxxxxxxxxxx
- xxxxxxxxxxxxxxxxxxxxxxxxxxxxxx
- xxxxxxxxxxxxxxxxxxxxxxxxxxxxxx
- xxxxxxxxxxxxxxxxxxxxxxxxxxxxxx
- xxxxxxxxxxxxxxxxxxxxxxxxxxxxxx
- xxxxxxxxxxxxxxxxxxxxxxxxxxxxxx

for Prof. George I. Godia
Education Secretary

B. N. Gachanja
Director, Kenya Education Staff Institute

REPUBLIC OF KENYA

THE NATIONAL TREASURY & ECONOMIC PLANNING

OFFICE OF THE REGISTRAR OF POLITICAL PARTIES
RECEIVED
11 APR 2024
P.O. Box 7131 - 00506, NAIROBI

Telegraphic Address: 22921
Finance – Nairobi
FAX NO. 310833
Telephone: 2252299
When Replying Please Quote
Ref: AG.4/16/2 Vol.6 (18)

THE NATIONAL TREASURY
P O Box 30007 - 00100
NAIROBI

Date: 26th March, 2024

Ms. Anne N. Nderitu, CBS
Registrar of Political Parties
Office of the Registrar of Political Parties (Vote 1311)
NAIROBI

Dear RPP

COMMENDATION LETTER FOR AN UNQUALIFIED (CLEAN) AUDIT OPINION FOR THE YEAR ENDED 30TH JUNE 2023

Reference is made to a copy of the report of the Auditor General on the financial statements of the Office of the Registrar of Political Parties for the year ended 30th June 2023 in which the Auditor General expressed an **unqualified (clean) audit opinion** on the financial statements.

The purpose of this letter therefore, is to commend you and your team for the efforts you made to ensure that the financial statements of the Office of the Registrar of Political Parties presented, in all material respects, the financial position of the Office of the Registrar of Political Parties as at 30th June 2023 and of its financial performance and its cash flows for the year then ended, in accordance with IPSAS.

This commendation also serves to urge you to maintain the momentum and ensure that your Financial Statements for the year ending 30th June 2024 also remain unqualified.

We look forward to you sharing the experiences and mentoring other MDAs on the sound accounting and financial reporting practices.

Yours Sincerely

DR. CHRIS KIPTOO, CBS
PRINCIPAL SECRETARY/THE NATIONAL TREASURY

IPOA/CEO/GEN/6

27th February, 2015

TO WHOM IT MAY CONCERN

RECOMMENDATION LETTER: ANN NJERI NDERITU SIMON

I have known the above referenced officer for a period of 5years. During my tenure as the Director, Voter Education and Partnerships at the Independent Electoral and Boundaries Commission Ms. Nderitu served under my supervision as Manager in charge of Partnerships.

Under my direct supervision Ms. Nderitu developed the following documents:

- Partnership Policy
- Observers' Guidelines
- Accreditation guidelines Political Parties Agents and Media.
- Funding proposals to various donors.
- MOUs for various Partnerships

These documents among others were supposed to give policy and technical direction to the Commission in the area of Partnerships.

As a Manager in the Directorate she was also a key participant in the development of the following documents:

- Voter Education Curriculum
- Manuals (Voter Education Training Manual, Political Party Agents' Manual)
- Booklets (ABC on Voter Registration, Yes I can Vote)

She also coordinated partnerships projects to completion such as:

- UN Women Project
- Music Festival
- Stakeholder engagement forums
- Policy dialogue forums

I know Ms. Nderitu as a respectful, reliable, honest and decisive Manager, who does not shy away from giving her opinion but also respect other people's opinion. From my experience she is a hardworking team player who values consultation. She is resilient and has a personal drive to complete tasks.

I will recommend her to any employer who has an assignment that requires devoted leadership.

Yours sincerely,

Dr. JOEL MABONGA
CHIEF EXECUTIVE OFFICER/SECRETARY

Hon. Kuria Kanyingi

P.O.Box 000217-652, Limuru Tel: 020-2015750

Ann Ndiritu
Ass-Secretary.
Limuru CDF

21st January,2008.

APPRECIATION.

Five years down the line, majority of Limuru Constituents can sincerely acknowledge the tremendous CDF development achievements, which have definitely transformed the face of Limuru Constituency.

Dear friend, I want to attribute these achievements to you. The professional manner you implemented the CDF programme, your commitment, the integrity in which you conducted CDF affairs and above all, the quality output of the projects implemented, helped to earn Limuru Constituency an envious position in Nyeri Agricultural Show held between 11th and 15th September, 2007. These are some of the indelible marks you will be remembered for.

Therefore, it is in recognition of this important role that you played for which I want to thank you most immensely on behalf of Limuru Constituents and on my own behalf as Patron of the Constituency Development Committee, Limuru. Certainly, we may not have achieved all the development desires but you have helped to lay down a firm foundation and as CDF pioneer shown the right direction. However, despite the many challenges that you encountered, I am pleased to say that you did the best. I want to single out the able leadership of the CDC Chairman Eng. S.N. Kamunge for successfully and tirelessly steering CDC meetings since the inception of the programme in 2003/2004 FY and his personal contribution towards project maps.

Finally, let me frankly say that I am fully convinced that we did our best and that we are handing over a programme, which is working, well managed with tangible projects on the ground.

Thank you and God bless you.

Yours Faithfully,

Hon. S.K. Kanyingi
Patron (2003-2007)

MINISTRY OF EDUCATION

'Quality education for quality life'

Telephone Karuri 22025
When replying please quote

Ref. No.....
and date

TIGONI ZONE EDUCATION OFFICE
P.O BOX 120
LIMURU.

4/3/.....2005

INTERNATIONAL FELLOWSHIPS PROGRAM
OF THE FORD FOUNDATION

Dear Sir / Madam,

RE: ANNE NJERI SIMON

I wish to confirm that I have officially known the bearer of this letter for the last seven years.

Anne has been an effective Inspector of Schools in Tigoni Zone, which has 18 Primary Schools, 6 Secondary Schools and numerous ECD Centers.

She is an Educationist with a wide teaching and administrative experience. She has been actively involved in several professional activities such as:

(i) Marking of National Examinations - (K.C.S.E English).

(ii) District / Provincial School Inspections.

(iii) Facilitation of Local / National Courses & Seminars particularly in School Management and Teaching of Languages.

As an office, we are actually proud of her. She has set a good example worth being emulated by other young professionals.

Regarding her general conduct and integrity, she is well behaved, tactical, honest, diligent, hardworking, co-operative and eager to learn. She has a natural gift of working effectively for many hours with minimum supervision.

Any assistance offered to her to pursue a Masters Degree would be highly appreciated by all people who believe in transparency and quality service.

Kindly give her suitable considerations.

Yours Faithfully,

GEORGE N. CHEGE.
TEL: 0722 659 322

AREA EDUCATION OFFICER
LIMURU/NDEIYA
DIVISION

REPUBLIC OF KENYA
THE NATIONAL TREASURY & PLANNING

Telegraphic Address: 22921
Finance – Nairobi
FAX NO. 310833
Telephone: 2252299
When Replying Please Quote
Ref: AG.4/16/2 Vol.3 (147)

OFFICE OF THE REGISTRAR OF POLITICAL PARTIES
RECEIVED
14 APR 2022
P. O. Box 1131 - 00606, NAIROBI

THE NATIONAL TREASURY
P.O Box 30007 - 00100
NAIROBI

Date: 8th April, 2022

Ms. Anne Njeri S. Nderitu, MBS
Registrar of Political Parties
Office of the Registrar of Political Parties (Vote 1311)
Lion Place - Westland
P. O. Box 1131-00606
NAIROBI

Dear Anne

COMMENDATION LETTER FOR AN UNQUALIFIED (CLEAN) AUDIT OPINION FOR THE YEAR ENDED 30TH JUNE 2021

Reference is made to a copy of the report of the Auditor General on the financial statements of the Office of the Registrar of Political Parties for the year ended 30th June 2021 in which the Auditor General expressed an **unqualified (clean) audit opinion** on the financial statements.

The purpose of this letter therefore, is to commend you and your team for the efforts you made to ensure that the financial statements of the Office of the Registrar of Political Parties presented, in all material respects, the financial position of the Office of the Registrar of Political Parties as at 30th June 2021 and of its financial performance and its cash flows for the year then ended, in accordance with IPSAS.

This commendation also serves to urge you to maintain the momentum and ensure that your Financial statements for the year ended 30th June 2022 also remain unqualified.

We look forward to you sharing the experiences and mentoring other public entities on the sound accounting and financial reporting practices.

Yours Sincerely

JULIUS MUIA, PhD, CBS
PRINCIPAL SECRETARY/NATIONAL TREASURY

BODABODA SAFETY ASSOCIATION OF KENYA

SAFETY FIRST TOGETHER WE CAN

Tell: (+254)0103182396
info@bak.co.ke
Web: www.bak.co.ke

Our Ref: BAK/ORP/03/2024 **Date**: 06/08 2024

Your Ref:.....

TO WHOM IT MAY CONCERN

Dear Sir/Madam,

REF: ANNE NDERITU

I am writing on behalf of Bodaboda Safety Association of Kenya, a youth-focused organization, to express our gratitude for the outstanding collaboration we have experienced with the Office of the Registrar of Political Parties (ORPP) under the leadership of Registrar Ann Nderitu.

Under Registrar Nderitu's guidance, the ORPP has implemented various initiatives aimed at enhancing youth participation in politics and electoral processes. Through innovative civic and political education programs, the Office has developed targeted Information Education and Communication (IEC) materials to engage young audiences. By leveraging technology, the ORPP has effectively reached thousands of young citizens, equipping them with the knowledge and skills necessary to actively engage in democratic processes.

During Registrar Nderitu's tenure, the ORPP established mentorship and training programs that connect experienced political leaders with emerging youth leaders. These initiatives were crucial in preparing for the 2022 General Elections, resulting in increased numbers of young people running for elective positions compared to previous elections. These programs have empowered young individuals to navigate the complexities of political engagement, advocacy, and electoral participation. Through fostering dialogue and collaboration, the ORPP has cultivated a culture of inclusivity where young voices are valued in decision-making processes.

The ORPP's commitment to promoting youth-led organizations and initiatives has led to greater representation of young people within political parties, both in leadership roles and as members. This representation is vital for ensuring that the interests and concerns of the youth are taken into account in policy development and implementation.

Registrar Nderitu's vision for a more inclusive political landscape aligns with our mission at Bodaboda Safety Association of Kenya

Your kind consideration will be highly appreciated.

Regards,

Kevin Mubadi, Hsc
National Executive Chairman

MINISTRY OF EDUCATION SCIENCE & TECHNOLOGY

Telephone : Karuri 22021
When replying please quote

Ref. No. : .....
and date
KBU/80/VOL.II/100

DISTRICT EDUCATION OFFICE
P.O. BOX 9.
KIAMBU

Date: .....

27th May 2004

.....ANN.....NDERITU.....
.....Z.I.S.....TIGONI.....
.....
.....

LETTER OF COMMENDATION – ORGANISATION OF DISTRICT EDUCATION/TROPHY DAY 2004

It is noted with appreciation that you tirelessly devoted your abilities towards making the District Education/Trophy day held on 21/5/04 successful and colourful.

As a member of the District Education team your continued commitment to duty will go along way in realizing the theme of the occasion "Enhancing Provision of Quality Education".

Keep up!

DISTRICT EDUCATION OFFICER
KIAMBU

D N KARIUKI
DISTRICT EDUCATION OFFICER – KIAMBU

Cc
Provincial Director Of Education
Central Province
P O BOX 80
NYERI

Plan Kenya
Central/Nyanza PA
Kiambu Program Unit
LIMURU

T +(254-2) 570420/570424
F +(254-2) 570351
P.O. Box 61955
Nairobi, Kenya
www.plan-international.org

Plan
Be a part of it.

18th January 2003

TO WHOM IT MAY CONCERN:

RE: ANN NJERI SIMON:

This is to certify that Ann Njeri Simon facilitated in primary school management Training (PRISM). She was engaged by Plan Kenya from the period of 21st to 31st May 2002.

During her work she proved to be dedicated and honest person.

Any assistance accorded to her will be highly appreciated and we wish her every success in future.

Yours Faithfully,
Plan Kenya, Central/Nyanza PA

for Grace Kioi
PROGRAM UNIT MANAGER

National Organisations Australia Belgium Canada Denmark Finland France Germany Japan Korea Netherlands Norway Spain Sweden Thailand United Kingdom United States
Program countries Albania Bangladesh Benin Bolivia Brazil Burkina Faso Cambodia Cameroon China Colombia Dominican Republic Ecuador Egypt El Salvador Ethiopia Ghana Guatemala Guinea Guinea Bissau Haiti Honduras India Indonesia Kenya Malawi Mali Nepal Nicaragua Niger Pakistan Paraguay Peru Philippines Senegal Sierra Leone Sri Lanka Sudan Tanzania Thailand Togo Uganda Vietnam Zambia Zimbabwe

ELECTORAL COMMISSION OF KENYA (E.C.K.)

Certificate of Service

This is to certify that—

ANNE NGENI SIMON

served as a PRESIDING OFFICER

with the Electoral Commission of Kenya (E.C.K.)

In KIMILILI *Constituency/Ward during the* YEAR 2002 *General Election/By-election.*

This certificate is issued as an attestation to the service rendered by ABOVE *to the Electoral Commission of Kenya (E.C.K.)*

S. M. KIVUITU,
Chairman, Electoral Commission of Kenya (E.C.K.)

REPUBLIC OF KENYA

Ministry of Education &

HUMAN RESOURCE DEVELOPMENT

ZONAL EDUCATION OFFICE - MUTHITHI

Certificate of Merit for Academic Excellence

AWARDED TO

14/07/2025

A. Njoroge

TSC 358776 OF MUTHITHI SEC

FOR BEING

POSITION 1ST IN ENGLISH

DURING THE EXAMS OF THE YEAR 1998

ZONAL INSPECTOR

GUEST OF HONOUR

ECK / B 030
0121018

ELECTORAL COMMISSION OF KENYA (E.C.K.)

Certificate of Service

This is to certify that

ANN NJERI SIMON ID NO. 1105450

served as a PRESIDING OFFICER

with the Electoral Commission of Kenya (E.C.K.)

In LIMURU *Constituency/Ward during the* REFERENDUM 2005

General Election/By-election/Voter Registration/Referendum

This certificate is issued as an attestation to the service rendered

by THE ABOVE NAMED *to the Electoral Commission of Kenya (E.C.K.)*

Signature .....

Full Name PATRICK MWANGI KAMAU

Registration Officer/Returning Officer

Date 21/11/2005

.....

S. M. KIVUITU,

Chairman, Electoral Commission of Kenya (E.C.K.)

DIAR_AWARDS
NATIONAL DIVERSITY AND INCLUSION AWARDS & RECOGNITION

June 23, 2020

Ms. Ann Nderitu
Ag. Registrar
Office of the Registrar of Political Parties
Lion Place, Parklands, Karuna Cl
Nairobi, Kenya

OFFICE OF THE REGISTRAR OF POLITICAL PARTIES
24 JUN 2020
P. O. Box 1131 – 00606, NAIROBI

Dear Ms. Ann,

RE: NEW DATES FOR NATIONAL DIVERSITY AND INCLUSION AWARDS & RECOGNITION (DIAR 2020) (TENTATIVELY – FRIDAY, DECEMBER 4, 2020)

The National Diversity and Inclusion Awards & Recognition (DIAR Awards) is an annual awards initiative by Daima Trust to celebrate companies, government agencies, civil society organizations, non-governmental organizations and individuals who champion diversity and promote inclusion at the workplace, and the society at large. The awards cover excellence in inclusion in various aspects of diversity including disability, gender, ethnicity and age across sectors.

The 3rd edition Gala Dinner and Awards Ceremony was slated for Friday, March 27, 2020 at Tsavo Ballroom, KICC but was postponed in line with the Ministry of Health and GOK restrictions of gatherings and other measures to help contain the spread of COVID 19.

The ORPP, as one of the recipients of the awards this year in the award category: **Best Parastatal on Gender Parity**, had been duly booked and confirmed and 5 tickets for 5 participants to attend the event reserved. This is therefore to notify you that the Gala Dinner and Awards Ceremony will be held later in the year once the Ministry of Health and GOK ban on gatherings/meetings and events is lifted and it is safe for all of us to congregate. We are tentatively working with Friday, December 4, 2020 as the new date for DIAR 2020 Gala Dinner and Awards Ceremony.

We wish you well in your work during this unprecedented time. Let's join forces together with fellow Kenyans to respond effectively to the new realities occasioned by the COVID 19 pandemic – we are soon rising again.

Please feel free to reach out to me through e-mail at [illegible]@diarawards.com or telephone number **0781 686 242.**

Yours Sincerely,

James Maina
Executive Director

DIAR 2020 Sponsors and Partners

nairobi securities exchange

P&H PROCUREMENT
CONSULTANTS LIMITED

Certificate of Participation

This is to Certify That

Ann Nderitu

.....

has Successfully Completed

a Training on evaluation of tenders and development of professional opinion under the new Public Procurement and Asset Disposal Act 2015

Held on **17th - 19th August, 2016** at **Masada hotel, Naivasha.**

.....

Managing Director

P&H PROCUREMENT
CONSULTANTS LIMITED

Certificate of Participation

This is to Certify That

Ann Nderitu

has Successfully Completed
a Training on evaluation of tenders and development of professional opinion under the new Public Procurement and Asset Disposal Act 2015
Held on **17th - 19th August, 2016** at **Masada hotel, Naivasha.**

Managing Director

THE KENYA INSTITUTE OF MANAGEMENT

HEAD OFFICE
Luther Plaza, 2nd Floor,
Uhuru Highway/Nyerere Road Junction

P.O. Box 43706 - 00100 Nairobi, Kenya
Tel: (020) 244 5555, 0719 054 101
Email: kim@kim.ac.ke • Website: www.kim.ac.ke

September 26th, 2019

Anne Nderitu,
Chief Executive Officer
Officer of the Registrar of Political Parties
P.O Box 1131-00606
Nairobi

Dear

RE: APPRECIATION FOR SPEAKING AT THE WOMEN IN LEADERSHIP CONFERENCE

On behalf of the Governing Council and the Management team of the Kenya Institute of Management, this is to express our sincere appreciation for speaking at the Women in Leadership Conference that was held from 18th - 20th September 2019 at the English Point Marina, Mombasa.

Judging from the comments of those who attended, the conference was very successful. The credit goes to you and the other speakers who gave such interesting presentations. We were pleased to have your participation in this conference, and we thank you for your valuable contribution. We hope that you will continue to be involved in other KIM events and conferences.

We look forward to forging a closer partnership with your organisation in the interest of our members and the larger society.

Once again, thank you very much; it was a great honour to host you.

Yours

MURIITHI NDEGWA, OGW, HSC, FKIM
EXECUTIVE DIRECTOR/ CEO

Certificate of Appreciation

This is to Certify that

This Certificate is issued in Recognition of your Commitment and Contribution as a Master Trainer with Independent Electoral and Boundaries Commission (IEBC) in the 2017 General Election.

Marjan Hussein	Immaculate Kassait	Ann Nderitu
IEBC Ag. CSI CEO	Director, VR&EO	Manager, Electoral Training

This certificate was issued without any alteration whatsoever.

ECK / B 030
0122574

ELECTORAL COMMISSION OF KENYA (E.C.K.)

Certificate of Service

14/02/2008

This is to certify that

ANN NJERI SIMON - ID NO. 11005450

served as a VOTER EDUCATION PROVIDER

with the Electoral Commission of Kenya (E.C.K.)

In LIMURU *Constituency/Ward during the* 2007 VOTER EDUCATION *General Election/By-election/Voter Registration/Referendum*

This certificate is issued as an attestation to the service rendered by THE ABOVE NAMED *to the Electoral Commission of Kenya (E.C.K.)*

Signature .....

Full Name **DAVID MOKO**

Registration Officer/Returning Officer

Date 30TH NOVEMBER 2007

.....

S. M. KIVUITU,

Chairman, Electoral Commission of Kenya (E.C.K.)

KENYA ASSEMBLIES OF GOD
(KARANDI)
P.O BOX 38
RURII

APPRECIATION CERTIFICATE

TO: MRS. ANN NJERI NDERITU

THIS CERTIFICATE IS IN APPRECIATION OF YOUR CONTRIBUTION AND PARTICIPATION IN THE FUND RAISING TO BUY A PUBLIC ADDRESS SYSTEM ON 22ND FEB 2004 AT KARANDI K.A.G CHURCH HALL.

ONE MAN GIVES FREELY YET GAINS EVEN MORE, ANOTHER WITH HOLDS UNDULY, BUT COMES TO POVERTY: PROV: 11:24 (N.I.V)

SIGNED BY: .....
(REV JOSEPH M. WAMBUGU)

REPUBLIC OF KENYA
MINISTRY OF EDUCATION

Telephone: 3742168
Fax: 3742168
E-mail:
When replying please quote,

KENYA EDUCATION STAFF INSTITUTE, HIGHRIDGE
MTAMA ROAD, PARKLANDS
P.O BOX 62592 - 00200
NAIROBI, KENYA

Ref. KESI/T/15/Vol. 1/6

Date: 3rd April, 2007

Ann Ojeni Simon
.....
.....
.....
.....

RE: CERTIFICATE OF PARTICIPATION

This is to certify that the above named participated in a KESI training of Trainers (TOT) workshop involving the developing, harmonizing and standardizing of training materials for use in the primary Headteacher Education Management training in the following thematic area:

School Development Planning
.....

The Course was held at the Embu Agricultural Staff Training College, between 1st to 5th April, 2007.

B.N. GACHANJA
DIRECTOR
KENYA EDUCATION STAFF INSTITUTE

R.W. BURUGU
WORKSHOP COORDINATOR

THE KENYA INSTITUTE OF MANAGEMENT

HEAD OFFICE
Luther Plaza, 2nd Floor,
Uhuru Highway/Nyerere Road Junction

P.O. Box 43706 - 00100 Nairobi, Kenya
Tel: (020) 244 5555 0719 054 101
Email: kim@kim.ac.ke - Website: www.kim.ac.ke

26th June, 2020

TO WHOM IT MAY CONCERN

Dear Sir/Madam,

RE: LETTER OF GOOD STANDING FOR ANNE NDERITU M-6372

This is to confirm that Anne Nderitu is a Full Member of The Kenya Institute of Management (KIM) with a record of good standing.

She is actively involved in executing our mandate of promoting excellence and integrity in management practice in Kenya and beyond.

The Kenya Institute of Management (KIM) is a membership-based non-profit making management development organization committed to the promotion of excellence and integrity in the practice of management. The Institute was established in 1954 as a premier institute that provides capacity building services to organizations in areas of Leadership, Governance and Management.

In case of any clarification, kindly contact us through email: membership@kim.ac.ke or Tel. Number; 0719054200.

Any assistance accorded to her will be highly appreciated.

Yours Sincerely,

MURUTHI NDEGWA, OGW, HSC FKIM
EXECUTIVE DIRECTOR/CEO

THE KENYA INSTITUTE OF MANAGEMENT

HEAD OFFICE
Luther Plaza, 2nd Floor,
Uhuru Highway/Nyerere Road Junction

P.O. Box 43706 - 00100 Nairobi, Kenya
Tel: (020) 244 5555, 0719 044 101
Email: kim@kim.ac.ke - Website: www.kim.ac.ke

26th June 2020

TO WHOM IT MAY CONCERN,

Mrs. Anne Nderitu,
Membership No. 63312

Dear Sir/Madam,

RE: MEMBERSHIP APPRECIATION LETTER

The Kenya Institute of Management (KIM) would like to appreciate Mrs. Anne Nderitu, a long standing member of the institute and active participation in forums, conferences and leadership and management training.

She is an upstanding member No. 63312 and has actively shared her knowledge, experience and enthusiasm in our meetings i.e. Women In Leadership conference in Mombasa and monthly membership forums.

We highly value her membership.

Yours Sincerely,

ABERUTHI NDEGWA, OGW, HSC, FKIM
EXECUTIVE DIRECTOR/CEO

National Bank

NATIONAL BANK OF KENYA LIMITED
Limuru Branch
P.O. Box 240 - 00217 Limuru, Kenya
Tel: 020 - 2054472
Fax: 020 - 3588247
E-mail: limuru@nationalbank.co.ke
Website: www.nationalbank.co.ke

11th September 2009

Ann Nderitu
Deputy Quality Assurance and Standards Officer,
Kiambu West District
P. O. Box 120-00217
Limuru

RE: APPRECIATION

I take this opportunity to thank you most sincerely for your support and contribution towards the ***"NBK – Limuru Cheshire Home Charity Walk"*** held on 23rd May 2009 in Limuru.

I am particularly pleased by your quick and positive response to our humble call to join the branch staff in the planning and staging this unique and successful event which will not only remain as a excellent example of the role a community can play to empower persons with various disabilities within its midst, but its impact will also be fondly remembered within Limuru and beyond for a long time to come.

I am grateful to note that together as team, we were able to achieve the walk objectives in creating public awareness to the needs of persons with disabilities through mobilizing the community and well wishers, and also raising of funds towards the improvement of facilities at the Limuru Cheshire Home for girls with disabilities.

The total funds realized amounted to **Kshs. 1,319,010/=** (copy of the audited fund attached herewith) which have been used to construct and equip a new kitchen at the home. The completed kitchen project will be handed over by the bank's managing director, **Mr. Reuben Marambii** at 11.00 am on Friday **18th September 2009** in a ceremony to be presided by **His Grace, Archbishop Emeritus R.S. Ndingi Mwana'a Nzeki** at the Cheshire home and which I hereby take this opportunity to invite you.

Thank you very much and may God bless you.

Yours faithfully,

W. MALINDA
MANAGER

ectors: M.E.G. Muhindi (Chairman), R.M. Marambii (Managing Director), I. M. Mworia (Finance Director), A. M. Ismail (D

NYANDARUA DISTRICT STUDENTS SCIENCE CONGRESS

CERTIFICATE OF MERIT

1st POSITION

Year 19 88

AWARDED to

Name; [illegible] SIMON

of WANJOHI SEC. SCHOOL School

Exhibit/Talk [illegible] COOKER (SOLAR) Level [illegible]

Subject PHYSICS

Held on 26th MARCH, 1988 At NYANDARUA HIGH SCHOOL

GUEST OF HONOUR

CHAIRMAN N.D.S.S.C

Plan Kenya
Central/Nyanza PA
Kiambu Program Unit
LIMURU

T +(254-2) 570420/570424
F +(254-2) 570351
P.O. Box 61955
Nairobi, Kenya
www.plan-international.org

Plan
Be a part of it.

18th January 2003

TO WHOM IT MAY CONCERN:

RE: ANN NJERI SIMON:

This is to certify that Ann Njeri Simon facilitated in primary school management Training (PRISM). She was engaged by Plan Kenya from the period of 21st to 31st May 2002.

During her work she proved to be dedicated and honest person.

Any assistance accorded to her will be highly appreciated and we wish her every success in future.

Yours Faithfully,
Plan Kenya, Central/Nyanza PA

Grace Kioi
PROGRAM UNIT MANAGER

National Organisations Australia Belgium Canada Denmark Finland France Germany Japan Korea Netherlands Norway Spain Sweden Thailand United Kingdom United States
Program countries Albania Bangladesh Benin Bolivia Brazil Burkina Faso Cambodia Cameroon China Colombia Dominican Republic Ecuador Egypt El Salvador Ethiopia Ghana Guatemala Guinea Guinea Bissau Haiti Honduras India Indonesia Kenya Malawi Mali Nepal Nicaragua Niger Pakistan Paraguay Peru Philippines Senegal Sierra Leone Sri Lanka Sudan Tanzania Thailand Togo Uganda Vietnam Zambia Zimbabwe

14/02/2022

REPUBLIC OF KENYA

MINISTRY OF EDUCATION

KENYA SCHOOLS DRAMA FESTIVAL

AWARD OF MERIT

To Njoroge Ann - 358166

For Drama Workshop (District)

Date 2nd - 3rd February 1999

Venue Sabasaba T.A.C Hall

PATRICK KAMAKIA Patrick Kamakia

ERASTUS NJUGUNA

Kavuka

Adjudicator(s)

Director of Education

Course Co-ord: for Patron

MINISTRY OF EDUCATION SCIENCE & TECHNOLOGY

Telephone: Kiambu (office) 066-22021
When replying please quote

DISTRICT EDUCATION OFFICE
P. O. Box 9
KIAMBU

P.NO.95084623/32
Ref. No.....
and date

Date:.....10 March 2005

TO WHOM IT MAY CONCERN

RE: RECOMMENDATION: ANN NJERI SIMON, PF.NO.95086423

The above mentioned is a Zonal Quality Assurance and Standards Officer in Tigoni zone within Kiambu district. Her duties in the work station include:-

-Supervision/inspection of all education institutions within the zone.

-Co-ordination of all education programmes within the zone

-Co-ordination of co-curricular activities in the zone.

-Co-ordination and organization of inservice and induction courses, seminars and workshops for headteachers and teachers in pre-primary and primary schools.

-Maintenance of standards in curriculum implementation and evaluation

-She is also a National Trainer in the P.S.A.B.H (Primary School Action for Better Health) programme as well as PRISM (Primary Schools Management).

-Her area of specialization is linguistics and has been a Languages Inspector in the Provincial and District panels.

She is dedicated highly motivated, diligent and very respectful officer.

I therefore highly recommend her for any further training or higher education opportunity that may be offered to her. This will no doubt improve her abilities to perform even better in her duties.

Any assistance accorded to her will be highly appreciated.

FOR DISTRICT EDUCATION OFFICER
P.O.Box 9,
KIAMBU

PETER K GACATHI
FOR: DISTRICT EDUCATION OFFICER - KIAMBU

REPUBLIC OF KENYA
THE NATIONAL TREASURY & PLANNING

Telegraphic Address: 22921
Finance – Nairobi
FAX NO. 310833
Telephone: 2252299
When Replying Please Quote
REF: AG. 1/020 Vol. 17(171)

THE NATIONAL TREASURY
P O BOX 30007 - 00100
NAIROBI

20 SEP 2018

Date: 17th September, 2018

Ms. Anne Njeri S. Nderitu
Ag. Registrar of Political Parties
Office of the Registrar of Political Parties
P. O. Box 1131- 00606
NAIROBI

Dear Anne,

LETTER OF DESIGNATION AND RESPONSIBILITIES AS ACCOUNTING OFFICER

In accordance with the powers conferred on the Cabinet Secretary to the National Treasury by Section 67 of the Public Finance Management (PFM) Act, 2012 you are hereby designated the Accounting Officer for **Vote 1311** (Office of the Registrar of Political Parties) for the financial year **2018/2019**.

As the Cabinet Secretary in-charge of finance, I am responsible for overall oversight over management of public finances. The Cabinet Secretary responsible for your Ministry retains the overall responsibility in terms of policy direction, performance and management of the Ministry, State Departments, State Corporations and other entities under his/her control.

In order to facilitate the Cabinet Secretary responsible for your Ministry to perform the functions under Article 153 (2), (3) and (4) of the Constitution, as the Accounting Officer, you are required to keep your Cabinet Secretary updated on all financial matters of the Ministry and provide information and reports as may be directed by the Cabinet Secretary.

As an Accounting Officer, you must comply and familiarize yourself with the Constitution, the PFM Act 2012, the PFM Regulations (National Government) of 2015, the Public Procurement and Disposal Act of 2015 and Public Audit Act of 2015 and various other laws and regulations, directives and circulars issued by the National Treasury from time to time. To facilitate understanding of your responsibilities under these legislations, the National Treasury has prepared a guide on the responsibilities of Accounting Officers with regard to management of public finances, which is hereby anached for your reference.

REPUBLIC OF KENYA
THE NATIONAL TREASURY & PLANNING

Telegraphic Address: 22921
Finance – Nairobi
FAX NO. 310833
Telephone: 2252299
When Replying Please Quote
REF: AG. 1/020 Vol. 18/55

THE NATIONAL TREASURY
P O BOX 30007 - 00100
NAIROBI

Date: 26th July, 2019

Ms Ann Njeri S. Nderitu, MBS
Ag. Registrar of Political Parties
Office of the Registrar of Political Parties
P. O. Box 1131-00606
NAIROBI

Dear Nderitu,

LETTER OF DESIGNATION AND RESPONSIBILITIES AS ACCOUNTING OFFICER

In accordance with the powers conferred on the Cabinet Secretary to the National Treasury by Section 67 of the Public Finance Management (PFM) Act, 2012 you are hereby designated the Accounting Officer for **Vote 1311** (Office of the Registrar of Political Parties) for the financial year **2019/2020**.

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Tel: +254724344040
+254735344040

Email:ceo.ucspak@gmail.com
Nairobi, Kenya

Bruce House, 11th Floor, South Wing,
Standard Street,
P.O. Box 30510 - 00100,

Website: www.ucspak.ke

UNIVERSITIES AND COLLEGES STUDENTS' PEACE ASSOCIATION OF KENYA (UCSPAK)

OFFICE OF THE CHIEF EXECUTIVE OFFICER

When replying please quote

Ref. No: UCSPAK/ORPP/ 003

Date: 5TH AUGUST, 2024

To Whom It May Concern,

Dear Sir/Madam;

MS. ANN NDERITU TESTIMONIAL AS THE REGISTRAR , ORPP

I am writing on behalf of Universities and Colleges Students' Peace Association of Kenya (UCSPAK) to express our gratitude for the outstanding collaboration we have experienced with the Office of the Registrar of Political Parties (ORPP) under the leadership of the Registrar Ann Nderitu.

Universities and Colleges Students' Peace Association of Kenya (UCSPAK) is a non-political Student Association established with the major objective of fostering peace and good governance in institutions of higher learning in Kenya. UCSPAK acts as a voice and bridge to ensure that the Government of Kenya and other actors are kept informed of the views and aspirations of students. Its work consolidates the peaceful co-existence of students within their respective universities, colleges and TVETs. The students are drawn from diverse communities in the country and beyond. UCSPAK undertakes its activities through the Ministry of Education.

In 2022, UCSPAK in partnership with the Office of the Register of Political Parties (ORPP), Under the guidance of Ms. Ann Nderitu, implemented various initiatives aimed at enhancing youth participation in political and electoral processes, through developing and sharing innovative civic and political education programs. ORPP developed targeted Information Education and Communication (IEC) materials to creatively engage young audiences in learning Institutions. By leveraging on technology, UCSPAK and ORPP reached thousands of young citizens across the country, equipping them with the knowledge and skills necessary to actively engage in democratic processes.

Further, during Registrar Nderitu's tenure, the ORPP established mentorship and training programs that connect experienced political leaders with emerging youth leaders. These initiatives were crucial in preparing for the 2022 General Elections, resulting in increased numbers of young people running for and winning elective positions compared to previous elections.The Initiatives also incorporated signing of peace treaties by the political aspirants not to cause chaos, misuse the youth before, during and after elections.

Annually, ORPP has been Collaborating with UCSPAK and other Youth led organizations to Commemorate International Day of Democracy ,International Peace Day ,International Youth Day and the Mazingira Day in Kenya to plant trees and take care of the environment among other key initiatives. These programs have empowered young individuals and youth led organizations to

INTER-RELIGIOUS COUNCIL OF KENYA

P.O. BOX 6352, 00200 Nairobi, Kenya Tel: +254 716 514 076, +254 736 420 114
Email: info@interreligiouscouncil.or.ke, www.interreligiouscouncil.or.ke

6th August 2024

To Whom It May Concern,

Established as a society in 2005, the Inter-Religious Council of Kenya (IRCK) is a national coalition of all major faith communities (Christian, Hindu, and Muslim). IRCK works together to deepen interfaith dialogue and collaboration among members for a common endeavour to mobilize the unique moral and social resources of religious people and address shared concerns. The Council endeavours to fulfill the Vision "Faith communities living in peace; united in social economic action in Kenya", being guided by the Mission: "To promote a just society in Kenya through social economic transformation".

IRCK would like to express our appreciation to the Office of the Registrar of Political Parties (ORPP) for their exceptional efforts in creating a conducive political environment in Kenya. We specifically want to acknowledge the leadership of Registrar Ann Nderitu, whose vision has been pivotal in driving the ORPP's mission.

The ORPP has not only fulfilled its core mandate but has also taken proactive steps to educate and enlighten the religious community on their role in political and electoral processes. Through workshops, seminars, and public engagements, the ORPP has effectively informed religious leaders and their followers about their civic duties.

This proactive approach has significantly contributed to promoting peaceful coexistence, tolerance, and understanding among different religious groups during election periods. The ORPP's initiatives have also been instrumental in preventing the exploitation of religion for political purposes.

We commend the ORPP for acknowledging the influential role of religious leaders in shaping public opinion and influencing electoral outcomes. By engaging with the religious community, the ORPP has demonstrated a commitment to inclusive governance and national unity.

The IRCK applauds the ORPP for their remarkable achievements and encourages continued collaboration between our two institutions to foster a peaceful and harmonious Kenya.

Yours sincerely,

Abdirahman Ismail

Abdirahman Ismael, OGW
IRCK, Executive Director

NDI
NATIONAL DEMOCRATIC INSTITUTE

455 Massachusetts Avenue, NW 8th Floor
Washington, DC 20001-2621
p: 202.728.5500 f.888.875.2887

Oloitoktok Road
Methodist Ministries Centre
Block C, Ground Floor
Tel: 254-020-2105805
Tel:/Fax: 254-020-2105806
P.O. Box 1806 - 00200 City Sq
Nairobi, Kenya

To Whom It May Concern

August 06, 2024

Sub: Recommendation for Anne Nderitu

The National Democratic Institute (NDI) would like to express her admiration for the outstanding leadership of the Registrar Ann Nderitu at the Office of the Registrar of Political Parties (ORPP). Under her guidance, the ORPP has made significant strides in promoting transparent and inclusive political parties and processes in Kenya.

Registrar Nderitu's leadership has enabled development partners like NDI to effectively support the institutional capacity of the ORPP. Her dedication to building strong partnerships has facilitated various initiatives aimed at improving the operational efficiency and effectiveness of the ORPP.

Nderitu has played a key role in enhancing the Political Parties Liaison Committee (PPLC). Her efforts have ensured that the PPLC serves as a crucial platform for dialogue and collaboration among the Independent Electoral & Boundaries Commission (IEBC) and political parties, thereby fostering democratic governance.

NDI also facilitated the training of political parties' and presidential candidates' agents toward the 2022 General Elections. This training was essential in preparing electoral agents to carry out their duties effectively, ensuring a smooth and transparent electoral process.

NDI is proud to have partnered with the ORPP and looks forward to continuing this successful collaboration to advance the principles of good governance and democratic development in Kenya.

Sincerely,

Dennis Omondi
Country Director, National Democratic Institute-Kenya

POLITICAL PARTIES REGULATION COMMISSION

OAU Drive, Tower Hill, Freetown, Sierra Leone +23278443294
Email: info@pprc.gov.sl / pprcsierraleone@yahoo.com
Website: www.pprc.gov.sl

10th September, 2024

The Registrar/ CEO
Office of the Registrar of Political Parties
Lion Place, 1st & 4th Floor
Karuna Close, Waiyaki Way, Westlands
Nairobi, Kenya

Dear CEO,

NOTE OF APPRECIATION FROM THE POLITICAL PARTIES REGULATION COMMISSION (PPRC)

I bring you greetings on behalf of the Commissioners and Staff of the Commission. With a deep sense of humour and gratitude, I wish to express our thanks and appreciation to you and your entire team for your warm reception and hospitality during our peer learning visit to your office in Nairobi.

It was a pleasure meeting with your team of competent and hard-working personnel who gave us enough insight into the operations of the ORPP. As a team, we learnt so much and will implement all that we were taught.

The PPRC remains committed to the promotion of democratic good governance and the effective regulation of political parties. We also remain committed to the signing of a Memorandum of Understanding (MoU) that will bring the two institutions together to forge ahead the issues of political party regulation and effective service delivery for the development of our respective countries. The PPRC is also committed to the initiative of bringing together political party regulators within the African sub-region under an association that will foster cooperation, exchange of ideas and institutional capacity development.

While awaiting the copy of the MoU, I thank you for hosting the PPRC and making our stay in Nairobi memorable. We hope to leverage on this relationship in the interest of our respective institutions. Thank you for your usual cooperation.

Yours faithfully,

POLITICAL PARTIES REGULATION COMMISSION
SIGN...
DATE...
COMMISSION

Olushogo A. David
Executive Secretary

County Governance Watch

OFFICE OF THE REGISTRAR OF POLITICAL PARTIES
RECEIVED
19 JUN 2024
P. O. Box 1131 – 00606, NAIROBI

June 07, 2024

REF: Ref: CGW/ECCES4/CLC/010-2/06/2024/ORPP

REGISTRAR OF POLITICAL PARTIES,
LION PLACE, KARUNA ROAD,
WESTLANDS, NAIROBI

Dear Madam,

Attention: Anne N. Nderitu, MBS

APPRECIATION

I write to express my sincere gratitude, on behalf of County Governance Watch, for your willingness and acceptance to grace as a guest speaker our recent event, **Citizens' Legislative Conference** on the NADCO Report and the Finance Bill, 2024 held on May 30, 2024 at Ufungamano House.

You blessed us with your presence and service. Your presentation was informative, engaging, and thought-provoking.

Thank you for being a vessel of inspiration and above all for touching our lives and those of the over 800 citizens who attended the Citizens' Conference. Please accept our profound thanks for the significant contribution you made towards making our event a resounding success.

Once more, thank you for dedicating your valuable time and resources to us. We sincerely hope that we will have the pleasure of your company again in the near future.

Thank you in advance and may Heavens be gracious to you.

County Governance Watch
P. O. Box [illegible]-00100, Nairobi

Yours sincerely,

Kevin Osido,
Executive Director,
County Governance Watch (CGW)
Email: kosido@cgwkenya.org; kevinosido@gmail.com
Tel: +254 720 576 696

DESCRIPTION / MAELEZO / DESCRIPTION

Bearer *Mwenye Pasi* *Titulaire*

ANN NJERI NDERITU

Place of Residence *Mahali anapoishi* *Lieu de Résidence*

MUGUGA, A21

Height *Urefu* *Hauteur* **5'4"** *ft or* **1.63** *m ou*

Colour of Eyes *Rangi ya Macho* *Couleur des Yeux*

BLACK

Special Peculiarities *Alama yoyote ipayo ya kutambika* *Particularités Spéciales*

N/A

Signature of Holder / *Sahihi ya Mwenye Pasi* *Signature du Titulaire*

Signature of Passport Officer *Sahihi ya Afisa wa Pasi* *Signature de l'Agent des Passeports*

REPUBLIC OF KENYA / *JAMHURI YA KENYA* / *REPUBLIQUE DE KENYA*

PASSPORT/*PASI*/*PASSEPORT*

Type / *Aina* / *Type*: P

Country Code / *Kanuni ya Nchi* / *Code du Pays*: KEN

Passport No. / *Namba ya Pasi* / *N° de Passeport*: BK089779

Surname / *Jina la Ukoo* / *Nom*: NDERITU

Given Names / *Majina Mengine* / *Prénoms*: ANN NJERI

Nationality / *Uraia* / *Nationalité*: KENYAN

Date of Birth / *Tarehe ya Kuzaliwa* / *Date de Naissance*: 12 AUG 1971

Personal No. / *Namba ya Kitambulisho* / *N° Personnel*: 1596575

Sex / *Jinsia* / *Sexe*: F

Place of Birth / *Mahali pa Kuzaliwa* / *Lieu de Naissance*: NYANDARUA, KEN

Date of Issue / *Tarehe ya Kutolewa* / *Date de Délivrance*: 26 JUL 2019

Issuing Authority / *Mamlaka ya Kutoa Pasi* / *Autorité*: GOVERNMENT OF KENYA

Date of Expiry / *Tarehe ya Mwisho* / *Date d'Expiration*: 25 JUL 2029

Holder's Signature / *Sahihi ya Mwenye Pasi* / *Signature du Titulaire*

P<KENNDERITU<<ANN<NJERI<<<<<<<<<<<<<<<<<<<<<<

BK089779<3KEN7108123F2907251110054 50<<<<<<44

14/07/2025

17 JUL

COMMISSIONER FOR OATHS

P.O. BOX 58944 - NAIROBI

No. 53018

HIGHER EDUCATION LOANS BOARD

Certificate of Clearance

STUDENTS' LOANS

This is to confirm that SIMON ANN NJERI

ID No. 11005450 Registration No. ED/0/434/90

attended MOI UNIVERSITY

has fully repaid his/her UNDERGRADUATE Principal Loan and interest thereon.

Signature CEO/ BOARD SECRETARY — Date 13 Jun 2013

Signature HEAD OF OPERATIONS — Date 13 Jun 2013

This certificate is issued without erasures, alterations or cancellation

Date of Issue **February 6, 2025**

Serial No. **CIC3143-58044364-72386688**

CREDITINFO

Clearance Certificate

This is to certify that

ANN NJERI SIMON

Of National ID **11005450**

Has no adverse listing as per information held by Creditinfo CRB Kenya Ltd

This certificate is valid at the date of issue, changes may occur after issue date

Chief Executive Officer

Chief Operating Officer

The Conclusion herein is based on the information obtained from public records and other third party sources
Creditinfo makes no representation as to the accuracy of this information and shall not be liable for any loss, damages or claims whatsoever arising from reliance in this certificate

KENYA REVENUE AUTHORITY

Tax Compliance Certificate

For General Tax Questions
Contact KRA Call Centre
Tel: +254 (020) 4999 999
Cell: +254(0711)099 999
Email: callcentre@kra.go.ke

www.kra.go.ke

Taxpayer PIN : A002896356N

Certificate Date: 11/10/2024

Name and Address :

ANN NJERI SIMON
NAIROBI, NAIROBI CITY (EAST), Nairobi East District,
PO Box:660,
Postal Code:00217

Certificate Number:
KRAWON1439778424

This is to confirm that ANN NJERI SIMON, Personal Identification Number A002896356N has filed relevant tax returns and paid taxes due as provided by Law.

This Certificate will be valid for twelve (12) months up to 10/10/2025.

Caveat: This certificate is issued on the basis of information available with the authority as at the certificate date mentioned above. The Authority reserves the right to withdraw the certificate if new evidence materially alters the tax compliance status of the recipient.

Disclaimer : This certificate is system Generated and therefore does not require signature.You may confirm validity of this certificate on the iTax Portal by using the TCC Checker.This certificate confirms your compliance status for a period of five years preceding the date of issue. The certificate may however be with withdrawn on grounds of outstanding debt affecting periods prior to this.

C. 24A

NATIONAL POLICE SERVICE

DIRECTORATE OF CRIMINAL INVESTIGATIONS

DIRECTORATE OF CRIMINAL INVESTIGATIONS HEADQUARTERS
P.O.Box 30036-00100 GPO
NAIROBI, KENYA

Ref. No. **PCC-44SE4N5R4** Date. **10 February 2025**

POLICE CLEARANCE CERTIFICATE

I hereby certify that the fingerprints recorded from

ANN NJERI SIMON

holder of ID No. **11005450** *have been searched in Criminal Records Office's database with/without previous record. The validity of the information on this certificate is as of the date of issue.*

REMARKS IN CASE OF PREVIOUS RECORD

OFFENCE(S): **NIL**

RESULTS OF TRIAL: **NIL**

DATE: **NIL**

This Certificate has been issued without any alteration or any erasure

14/02/2025

(W.N KIRAI)

For: Director, Directorate of Criminal Investigations
(P.T.O)

NOTE: This is a computer generated certificate, to verify the authenticity of this document, use the link https://dci.ecitizen.go.ke/verify, send DCI to 21546 Then Dial *512# and select "Police Clearance"

RECEIVED
P. O. Box 61130 - 00200, NAIROBI

LEADERSHIP AND INTEGRITY ACT, 2012 /KIFUNGU CHA SHERIA CHA UONGOZI NA UADILIFU, 2012

FIRST SCHEDULE (S.13) / *TARATIBU YA KWANZA (S.13)*

SELF-DECLARATION FORM / FOMU YA KUJITANGAZA

1. GENERAL INFORMATION / *TAARIFA YA JUMLA*

Title / *Cheo*	Surname / *Jina la ukoo*	First Name / *Jina la Kwanza*	Middle Name / *Jina la Katikati*	Other Names / *Majina Mengine*
Mr/Mrs/Prof/ Miss/Ms/Dr *Bw/Bi/Prof/ Binti/Bibi/Dkt*	SIMON	NJIRI	NJERI	N/A

ID CARD No. *Na. ya Kitambulisho*	PASSPORT NO. *NA. ya PASIPOTI*	EXPIRY DATE OF PASSPORT *TAREHE YA MUDA WA PASIPOTI KUISHA*	PIN NO. *NA. ya PIN*
11005456	EK0871779	26TH JULY 2029	A002596305

SEX (Tick) *JINSIA (Weka Alama)*	Occupation: *Kazi:*
Male *Kiume* ☐	E-Mail Address: NDERITU.MAIL@GMAIL.COM *Anwani ya Baruapepe:*
Female *Kike* ☑	Postal Address: PO Box 1131 Code: 00606 *Anwani ya Posta: SL Posta:* *Msimbo:* NAIROBI
	Other Addresses: *Anwani Nyingine:*

Telephone No. *Na. ya Simu*	Mobile No. *Na. ya Rununu*	Other Numbers *Nambari Nyingine*
N/A	0727419965	N/A

RESIDENCE *MAKAZI*		
TI GRN	ESTATE/TOWN/LOCATION *MTAA/MJI/LOKESHENI*	Westlands
	DISTRICT *WILAYA*	Westlands
	COUNTY *KAUNTI*	Nairobi
	TOWN/CITY *MJI/JIJI*	Westlands
	COUNTRY *NCHI*	KENYA

2. BIRTH INFORMATION / *TAARIFA YA KUZALIWA*

DATE OF BIRTH /*TAREHE YA KUZALIWA*	12TH AUGUST 1971

BIRTH CERTIFICATE NO. / *NA. YA CHETI CHA KUZALIWA*	
PLACE OF BIRTH / *MAHALI PA KUZALIWA*	Nyandarua.
DISTRICT OF BIRTH / *WILAYA YA KUZALIWA*	Nyandarua
COUNTY OF BIRTH / *KAUNTI YA KUZALIWA*	Nyandarua
COUNTRY OF BIRTH / *NCHI YA KUZALIWA*	KENYA

3. NATIONALITY /*UTAIFA*

Kenyan ☑ *Mkenya*	Dual ☐ *Kotekote* (Provide details_____) (*Toa maelezo*_____)

4. MARITAL STATUS / *HALI YA NDOA*

SINGLE ☐ *NINGALI SIJAOA/ SIJAOLEWA*
MARRIED ☑ *NIMEOA/NIMEOLEWA*
SEPARATED ☐ *NIMETENGANA*
DIVORCED ☐ *NIMETALAKIANA*
WIDOWED ☐ *NIMEFIWA*

IF MARRIED GIVE NAMES OF THE SPOUSE(S) (Surname, First Name, middle name, others)
KAMA UMEOA TOA MAJINA YA MUME/MKE(Wa) WAKO (Jina la ukoo, Jina la Kwanza, jina la kati, mengine)

Mwangi John Nderitu

NATIONALITY OF SPOUSE *UTAIFA WA MKE/MUME*	KENYAN

NAME OF CHILDREN UNDER THE AGE OF 18 YEARS
JINA LA WATOTO WALIO CHINI YA UMRI WA MIAKA 18

Winnie Nderitu

Sera Nderitu

5. EDUCATIONAL QUALIFICATIONS / *KUFUZU KWA KIELIMU*

PRIMARY CERTIFICATE ☑ *CHETI CHA MSINGI*
SECONDARY ☑ *SHULE YA UPILI*
'A' LEVEL ☐ *KIWANGO CHA 'A'*
DIPLOMA ☐ *STASHAHADA*
DEGREE ☑ *SHAHADA*
MASTERS ☑ *UZAMILI*
PHD ☐ *UZAMIFU*
OTHERS *VINGINE*

HIGHEST ACADEMIC QUALIFICATION OBTAINED *KUFUZU KWA JUU ZAIDI KWA KIAKADEMIA ULIKOPATA*		
Qualification / *Kufuzu*	Institution / *Taasisi*	Year /*Mwaka*
MASTERS OF ARTS	UNIVERSITY OF NAIROBI (UON)	2007

6. LANGUAGE SPOKEN / *LUGHA UNAZOZUNGUMZA*

First Language *Lugha ya Kwanza*	Second Language *Lugha ya Pili*	Others *Nyingine*
Kikuyu	Kiswahili	English.

7. MEMBERSHIP OF PROFESSIONAL ORGANISATION(s) (If any)
UANACHAMA WA SHIRIKA(MA) YA KITAALAMU (Kama yapo)

Name of Organization *Jina la Shirika*	Date of Admission *Tarehe ya Kuandikishwa*	Membership No. *Na. ya Uanachama*
Kenya Institute of Management (KIM)	2018	M-6332.
African Association for Public Administration & Management (AAPAM)	2019	M-5208

8. REASON(S) FOR DECLARATION / *SABABU ZA KUJITANGAZA*

Purpose for which declaration is required / *Kusudio la kuhitajika kwa kujitangaza huku*

Election *Upigaji kura* ☐ Employment *Kuajiriwa* ☑

Others (Specify) _____
Nyingine (Bainisha)

State office for which the declaration is being submitted *Ofisi ya serikali ambayo kujitangaza huku kunawasilishwa*	IEBC

9. MORAL AND ETHICAL QUESTIONS / *MASWALI YA NIDHAMU NA KIMAADILI*

Answers to the following questions are mandatory. If YES to any question you must provide additional information on a supplementary sheet.
Majibu kwa maswali yafuatayo ni lazima. Kama NDIYO katika swali lolote lazima utoe taarifa ya ziada kwenye karatasi nyingine.

	YES	NO
a) Have you ever engaged in any form of dishonesty in the conduct of public affairs *a) Umewahi kujihusisha na hali yoyote ya kutokuwa mwaminifu katika kazi zako na shughuli za umma*		✓
b) Have you ever abused a public office? *b) Umewahi kutumia vibaya ofisi ya umma?*		✓
c) Have you ever misrepresented information to the public? *c) Umewahi kuwakilisha kwa njia isiyofaataarifa kwa umma?*		✓
d) Have you ever engaged in wrongful conduct whilst in the furtherance of personal benefit?		✓

d) Umewahi kujihusisha katika tabia mbaya huku ukitaka kujinufaisha kibinafsi?		
e) Have you ever misused public resources? *e) Umewahi kutumia vibaya rasilimali za umma?*		✓
f) Have you ever discriminated against anyone of any grounds other than as provided for under the Constitution or any other law? *f) Umewahi kubagua yeyote kwa misingi yoyote mbali na vile ilivyoelezwa katika Katiba au sheria yoyote nyingine?*		✓
g) Have you ever falsified official or personal records? *g) Je, umewahi kudanganya katika rekodi rasmi au za kibinafsi?*		✓
h) Have you ever been debarred or removed from the Register of Members of your professional organization? *h) Umewahi kupigwa teke au kuondolewa kutoka kwenye Rejista ya Wanachama wa shirika lako la kitaalamu?*		✓
i) Have you ever had any occupational or vocational license revoked and/or otherwise subjected to any other disciplinary action for cause in Kenya or any other country *i)Umewahi kujipata katika hali ya leseni yako ya kikazi au ya kiufundi kutupiliwa mbali na/au vinginevyo kuchukuliwa hatua nyingine ya kinidhamu katika nchi ya Kenya au nchi yoyote nyingine*		✓
j) Have you ever dismissed from employment on account of lack of integrity? *j) Umewahi kufutwa kazi katika ajira kutokana na ukosefu wa uadilifu?*		✓
k) If you have been a public officer, have you ever failed to declare your Income, Assets and Liabilities as required under the Public Officer Ethics Act, 2003? *k) Kama umewahi kuwa ofisa wa umma, umewahi kushindwa kutangaza Mapato yako, Mali na Gharama kama unavyohitajika katika Kifungu cha sheria cha Maadili ya Ofisa wa Umma, 2003?*		✓
l) Have you ever been the subject of disciplinary or criminal proceedings for breach of the Public Officer Ethics Act, 2003 or a Code prescribed thereunder? *l) Umewahi kuwa mada katika taratibu za kinidhamu au kihalifu kwa kuvunja kifungu cha sheria cha Maadili ya Ofisa wa Umma 2003, au Msimbo ulioainishwa hapo chini?*		✓
m) Have you ever been convicted of any offence and sentenced to serve imprisonment for a period of at least six months? *m) Umewahi kushtakiwa kwa kosa lolote na kuhukumiwa kifungo gerezani kwa kipindi kipatacho miezi sita?*		✓
n) Have you ever had an application for a Certificate of Clearance or a Certificate of Good Conduct or for a visa or other document authorizing work in a public office denied and/or rejected for cause in Kenya or any other country?		✓

n) Umewahi kutuma ombi la Cheti cha kuondolewa Hatia au Cheti cha Kinidhamu au cha visa au nyaraka nyingine zinazoidhinisha kazi katika ofisi ya umma na hivyo basi wewe kunyimwa na/ au kukataliwa kwa sababu yoyote nchini Kenya au nchi yoyote nyingine?			

10. EMPLOYMENT INFORMATION / *TAARIFA YA KUAJIRIWA*

NAME OF EMPLOYER *JINA LA MWAJIRI*	POSITION/RANK *CHEO/WADHIFA*	DATE OF FIRST APPOINTMENT *TAREHE YA KUAJIRIWA KWA KWANZA*	DATE OF PRESENT APPOINTMENT *TAREHE YA KUAJIRIWA KWA SASA*
Office of the Registrar of Political parties (ORPP)	Registrar of political Parties / CEO	2018 August	To Date
Independent Electoral and Boundaries Commission (IEBC)	Head of Technical Electoral training	2010	2018
Ministry of Education	District Education Officer (DEO)	2005	2010
Teacher Service Commission	Inspector of schools	1995	2004
WORKSTATION *KITUO CHA KAZI*	**NATURE OF EMPLOYMENT** (Constitutional/Elective/Permanent/Contractual/Other) ***AINA YA KUAJIRIWA*** *(Kikatiba/Kuteuliwa/Kudumu/Kikandarasi/Nyingine)*		

OATH AND AFFIRMATION / *KIAPO NA UTHIBITISHWAJI*

I solemnly swear (or affirm) and certify, under penalty of false declaration under the Oaths and Statutory Declarations Act (Cap 15 of the Laws of Kenya), that all the foregoing statements in this declaration are true and correct to the best of my knowledge.

Ninaapa ya kwamba (ninathibitisha) na kuidhinisha, katika adhabu ya kujitangaza kwa uongo chini ya kifungu cha sheria cha Viapo na Kujitangaza Kisheria(Ibara 15 ya Sheria za Kenya), kwamba kauli zote zilizotajwa katika kujitangaza huku ni za kweli na sahihi kwa kadri ninavyojua.

Dated at / *Mnamo tarehe* ..... NAIROBI ....., this / *kwenye*..... 6TH .....

day of / *siku hii ya* ..... FEBRUARY 2025 .....

SIGNATURE OF DECLARANT: .....
SAINI YA ANAYEJITANGAZA:

SWORN/DECLARED BEFORE ME / *ALIYELISHWA KIAPO/TANGAZWA MBELE YANGU*

This / *Mnamo* ..... 6TH ..... day of / *siku hii ya* ..... FEBRUARY ....., 20 25 .....,

at / *katika mahali hapa*..... NAIROBI .....

COMMISSIONER FOR OATH/MAGISTRATE
KAMISHNA WA KIAPO/ HAKIMU

ETHICS AND ANTI-CORRUPTION COMMISSION * P.O. Box 61130 - 00200, NAIROBI * RECEIVED 10 FEB 2025

UNIVERSITY OF NAIROBI

This is to certify that

Anne Njeri Simon

ETHICS AND ANTI-CORRUPTION COMMISSION
RECEIVED
19 FEB 2025
P.O Box 61130 - 00200, NAIROBI

having satisfied the requirements
for the award of the degree of the

MASTER OF ARTS
(IN LINGUISTICS)

was admitted to the degree
at a Congregation held at
this University on the

Seventh Day of December in the Year
2007

VICE-CHANCELLOR

DEPUTY VICE-CHANCELLOR (ACADEMIC AFFAIRS)

3420

MOI UNIVERSITY

ETHICS AND ANTI-CORRUPTION COMMISSION
RECEIVED
P.O. Box 61130 - 00200, NAIROBI

Upon the recommendation of Senate
and on authority of the Council
hereby confers upon

Anne Njeri Simon

the degree of

Bachelor of Education

(in Arts)

Second Class Honours (Lower Division)

with all the rights and privileges
thereunto appertaining in witness whereof
we have hereunto affixed our signatures
and the seal of the University

on the 27th day of October 1995

VICE-CHANCELLOR

SECRETARY TO SENATE

SECRETARY TO COUNCIL

KENYA REVENUE AUTHORITY

www.kra.go.ke

PIN Certificate

For General Tax Questions
Contact KRA Call Centre
Tel: +254 (020) 4999 999
Cell: +254(0711)099 999
Email: callcentre@kra.go.ke

Certificate Date : 19/09/2014

Personal Identification Number

A002896356N

This is to certify that taxpayer shown herein has been registered with Kenya Revenue Authority

Taxpayer Information

Taxpayer Name	ANN NJERI SIMON
Email Address	NDERITU.ANN@GMAIL.COM

Registered Address

L.R. Number :	**Building** NAIROBI
Street/Road EDUCATION MINISTRY	**City/Town :** NAIROBI CITY (EAST)
County : Nairobi	**District** Nairobi East District
Tax Area Nairobi East	**Station** West of Nairobi*
P. O. Box 660	**Postal Code** 00217

Tax Obligation(s) Registration

Sr. No.	Tax Obligation(s)	Effective From Date	Effective Till	Status
1	Income Tax - Resident Individual	16/07/2003	N.A.	Active

The above PIN must appear on all your tax invoices and correspondences with Kenya Revenue Authority. Your accounting end date is 31st December as per the provisions stated in the Income Tax Act unless a change has been approved by the Commissioner-Domestic Taxes Department.The status of Tax Obligation(s) with 'Dormant' status will automatically change to 'Active' on date mentioned in "Effective Till Date" or any transaction done during the period. This certificate

ETHICS AND ANTI-CORRUPTION COMMISSION
RECEIVED
10 FEB 2025
P.O. Box 61130 - 00200, NAIROBI

* The station is subject to change based on the verification done by Commissoner.

Disclaimer : This is a system generated certificate and does not require signature.

Mr. Moses Alutalala Mukhwana

I.E.B.C. Nominee

Sunday 9TH February 2025(14:34hrs NBO)

Dr. Alutalala Mukhwana,

Dr. Alutalala Mukhwana & Co. Advocates,

Kofisi Karen, 1st Floor, Salaam Building 45 Reitz

Karen Road-Karen;

P.O Box 856-00606

Nairobi

To:

The Chairperson,

The Selection Panel for the Recruitment of Nominees for Appointment as the Chairperson and Members of the Independent Electoral And Boundaries Commission;

County House, Parliament Road, P.O Box 41842-00100, Tel+254718303273, /+254735053010;

E-mail: iebcselectionpanel2025@parliament.go.ke

Nairobi.

Dear Sir,

RE: APPLICATION FOR MEMBER OF THE IEBC (REF: SP/IEBC/2/2025)

Please accept this as my Application for the position of Member of the IEBC(Ref.SP/IEBC/2/2025). Attached herewith are:

i. A detailed curriculum vitae
ii. Certified true copies of academic and professional certificates
iii. A copy of National Identity Card
iv. Testimonials

Additionally, attached also, are current and valid clearances from:

i. The Kenya Revenue Authority
ii. The Higher Education Loans Board
iii. A credit reference Bureau

iv. The Directorate of Criminal Investigations
v. The Ethics and Anti-Corruption Commission

Please Sirs/Madams, accept the assurances of my highest consideration.

Sincerely yours,

DR. ALUTALALA MUKHWANA
ADVOCATE OF THE HIGH COURT OF KENYA . GOVERNANCE & POLITICAL RISK ANALYST
CERTIFICATE, NEURO LINGUISTIC PROGRAMMING (FLORIDA, U.S.A)

KOFISI EDEN SQUARE, BLOCK 1, 7TH FLOOR WESTLANDS ROAD/CHIROMO LANE JUNCTION
P.O BOX 856-00606 OFFICE TEL: 0703041371, +254703673371 | DIRECT TEL: +27732483711
Email: alutalala@dralutalalaadvocates.com
NAIROBI, KENYA.

Alutalala Mukhwana
& Co. Advocates

DR. ALUTALALA MUKHWANA

P.O. Box 856 – 06606, Nairobi
Tel: 254-722-483711
Email: alutalala@dralutalalaadvocates.com

PROFESSIONAL SUMMARY

An advocate of the High Court of Kenya with over 19 years of experience in the teaching and practice of law, arbitration, policy development, research, risk and project management. I have knowledge in governance, strategy, management and development with experience working with public, private and non-profit sectors.

CORE COMPETENCES

- An accomplished Advocate of the High Court of Kenya.
- Knowledge of substantive law and legal procedure.
- Excellent Communication and Interpersonal skills.
- Planning, organizational and problem-solving skills.
- An astute mobilizer and negotiator.
- Client and stakeholders' management.
- Research and reporting.
- Legal capacity building, development, and training.
- Useful Computer Skills and use of relevant software and applications.

EDUCATION

- **SMA Swiss Management Academy-Switzerland**
  Doctorate in Global Management, 2011-2015
- **The Kenya School of Law**
  Post Graduate Diploma in Law, 2012-2013
- **SMA Swiss Management Academy-Switzerland**
  Master's in business administration (Global Management), 2009-2010
- **University of Nairobi**
  Bachelor of Laws Degree, 1998-2003
- **Kagumo Teachers training College.**
  Diploma in Education (Humanities), 1989-1990
- **Muguga High School**
  Kenya Advanced Certificate of Secondary Education, "A" Level, 1985-1986
- **R.G.S. Secondary School**
  Kenya Certificate of Secondary Education, "O" Level, 1981 – 1984

MEMBERSHIP

- Law Society of Kenya (a practicing independent Advocate in Kenya.).
- The American Society of Neuro linguistic Programming (with a continuous annual certification in Orlando, Florida USA)

OTHER TRAINING

- Certified Trainer of Cambridge International Curriculum (High School)
- Certified Trainer of Edexcel International Curriculum of Education (High School)
- Certified Trainer of Kenyan Education Curricular (High School)
- Certified Practitioner of Neuro linguistic Programming (NLP) by the American Society of NLP, USA

PROFESSIONAL EXPERIENCE

Alutalala Mukhwana & Company Advocates |2014 to Current
Lead Attorney & Managing Partner.

- Overseeing the day-day operations of the law firm.
- Managing portfolio of clients and ensuring timely and quality client service.
- Human resource recruitment, training and nurturing of skills towards the achievement of the firm's objectives in the short, medium and long term.
- Managing work streams and various teams on transactions and facilitated the closing and implementation procedures.
- Leading the firm's participation in protecting and assisting the members of the public in Kenya in matters relating to or ancillary or incidental to the law in accordance with the provisions of the LSK Act Section 4(d); more particularly in educating them on matters of public legal and governance awareness through mainstream media.
- Leading the firm's seminars and training department.
- Overseeing and managing the marketing and brand visibility of the law firm.
- Leading the firm's philanthropy activities to enhance legal awareness and access to legal services by the lowly member society who may never afford the same.
- Building the firm's credibility, business development, and public relations.

PL Mutuli & Associate Advocates |2014 - 2016
Associate Advocate

- Leading Litigation Associates tasked with prosecution of Clients' Cases in Courts.
- Leading the research of relevant statutes and case law/ authorities and general drafting of pleadings for the Managing Partner.
- Conducting Client interviews and Case assessments and making recommendations for their respective worth, or lack of it, to the Managing Partner.
- Managing Client portfolio on behalf of the Managing partner.
- Managing the Diaspora and foreign Clients.

SMA Swiss Management Academy-Kenya Campus|2007 - 2013
Principal & Lecturer of International Business Law

- Registered Manager of the College by the Ministry of Education tasked with the conceptualization of the Kenyan campus and in charge of the entire registration protocols till successful completion of the setting up.
- Leading the overall liaison and collaboration with the Swiss parent Academy and its other affiliates.
- Overall administrative management of the Kenyan college.
- Formulation and implementation offiance and administration budgets for the College.
- Human resource recruitment.
- Overall management and supervision of the academic and ancillary staff.

- Development of staff and student programs in alignment with the Vision and Mission of the School.
- Coordinating the marketing and advertisements campaigns.
- Coordinating student recruitment campaigns and programs.

West Park Academy - a British Curriculum School |2002 - 2007
Principal

- Co-Founder and CEO/Principal
- Overall administrative management of the school.
- Formulation and implementation of school programs.
- Formulation and implementation of the school's budget.
- Overall management and supervision of academic and ancillary staff.
- Development of staff and student specific programs in alignment with the Vision and Mission of the school.
- Teaching in the Departments of History, Kiswahili and business law at both "O" and "A" levels.
- Coordinating marketing and advertisement campaigns for the school.
- Coordinating student recruitment programs.
- Formulation and implementation of human resource policies and recruitment of staff.
- Liaison with the representatives of Cambridge International Board and the Edexcel London Boards in implementation of their respective curricular.

Oshwal High School |1993 - 2002
Teacher & Head of Department

- Teacher of History and Kiswahili- High school section.
- Teacher of Sports.
- Patron of Martial Art Club- Tae-Kwondo.
- Head of School Discipine
- Trainer of Trainers (T.O.T) for the Edexcel London Examinations Board and Curriculum.

Mokomoni SDA Mixed secondary School|1991 - 1992
Teacher of History & Kiswahili

- Teacher of History and Kiswahili.
- Teacher of Sports.
- Head of Department (Humanities and Languages).

SHORT TERM ASSIGNMENTS

A) **October 2024- to date:** Member of University Council-South Eastern Kenya University(SEKU)
   - Chairperson-Audit and Governance Committee(SEKU)

B) **July 2024-to date:** Presidential Appointee - Taskforce for Addressing Human Resource for Health

C) Co-Founder and Vice Chair, Western Jurists Forum, Nairobi.

D) Co-Founder and Vice Chair-Western Jurists SACCO, Nairobi.

E) Contributor - Politics & Governance
   - British Broadcasting Corporation(BBC)
   - Deutsche Welle Germany
   - Voice of America

- Citizen, KTN & NTV-Politics and Governance

REFEREES

His Grace Martin Kivuva Musonde
Archbishop - Catholic Archbishop of Mombasa Catholic Secretariat
P.O Box 84425 Code 80100, Mombasa -Kenya.
Tel: Office +254- 722 577 620; +254-725 220 613,+ 254-726 467 409
Email: archbishop@mombasacatholic.org

Prof. Eucharia Kenya
Deputy Vice Chancellor Planning, Administration & Finance - University of Embu
P.O Box 6-60100, Embu-Kenya.
Tel: Office 254-20 2444136 / 254 727 933 950 / Cell 254-722 721 435
Email: kenyaeucharia@embuni.ac.ke /eucharia.kenya2012@gmail.com

Judith Guserwa Advocate
Managing Partner
JA Guserwa and Company Advocates, Zamani Business Park,
St.Elizabeth Street, Karen Block B1,2nd Floor,Suite No.1,
P.O Box 8384-00200 Tel:254-724 636-788; Tel: 020-2712070/1
Nairobi
Email: judith@guserwaadvocates.co.ke

THE KENYA NATIONAL EXAMINATIONS COUNCIL

This is to certify that the candidate named below sat for the Examination for the Kenya Certificate of Education and qualified for the award of a

KENYA CERTIFICATE OF EDUCATION

DIVISION II

THE CANDIDATE OBTAINED THE GRADES SHOWN IN THE SUBJECTS NAMED

INDEX NUMBER 41366/102

FROM SECONDARY SCHOOL

	Grade
ENGLISH LANGUAGE	5
PRACTICAL RURAL EDUCATION	5
HISTORY	4
GEOGRAPHY	5
CIVICS	5
KISWAHILI	2
MATHEMATICS	5
GENERAL SCIENCE	5

SUBJECTS TAKEN AT JOINT SUBJECTS PASSED SEVEN

EXAMINATION OF NOVEMBER/DECEMBER 1984

I, ZAKAYO ALAKONYA
Advocate, Commissioner for Oaths
& Notary Public
Certify this document to be a
true Copy of the Original
.....
.....19.....

Secretary
Kenya National Examinations Council

Chairman
Kenya National Examinations Council

(See overleaf)

O 326835

THE KENYA NATIONAL EXAMINATIONS COUNCIL

This is to certify that the candidate named below sat for the Examination for the Kenya Advanced Certificate of Education and qualified for the award of a

KENYA
ADVANCED CERTIFICATE OF EDUCATION

The candidate passed at the level shown (Principal or Subsidiary) in the subject(s) named and attained the Grade(s) as indicated.

Grade

AKAYO ALAKONYA
Advocate, Commissioner for Oaths
& Notary Public
Certify this document to be a
True Copy of the Original

Secretary
Kenya National Examinations Council

Chairman
Kenya National Examinations Council

(See overleaf)

A 095693

I, ZAKAYO ALAKONYA
Advocate, Commissioner for Oaths
& Notary Public
Certify this document to be a
True Copy of the Original
.....Alakonya.....

NAME MOSES ALUTALALA MUKHWANA

INDEX NO. 91-21-DIP-394

SUBJECT COMBINATION KISWAHILI/HISTORY

PERIOD OF STUDY TWO YEARS

DATE OF ADMISSION MAY, 1989

CONTINUOUS ASSESSMENT (C.A.) GRADES

SUBJECT	DURATION	GRADE
EDUCATION	2 YEARS	B+
ENVIRONMENTAL EDUCATION	1 YEAR	A-
LIBRARY SCIENCE	1 YEAR	B
COMMUNICATION SKILLS IN ENGLISH	1 YEAR	B-
DEVELOPMENT AND SOCIAL STUDIES	1 YEAR	A
PHYSICAL EDUCATION	2 YEARS	B+
TEACHING SUBJECTS: KISWAHILI	2 YEARS	B
HISTORY	2 YEARS	B-

FINAL EXAMINATION GRADES

EDUCATION	B+
PHYSICAL EDUCATION	B+
TEACHING SUBJECTS: KISWAHILI	B-
HISTORY	C+

TEACHING PRACTICE (T.P.)

GRADE B-

RESULTS:

PASS SECOND CLASS===

REPEAT .....

ASSESSMENT SCALE (C.A.) AND EXAMINATIONS ASSESSMENT SCALE T.P.

80	- 100	A	85	- 100	A
76	- 79	A-	80	- 84	A- Excellent
72	- 75	B+	75	- 79	B+ Very Good
68	- 71	B	70	- 74	B Good
64	- 67	B-	65	- 69	B- Good
60	- 63	C+	60	- 64	C+
56	- 59	C	55	- 59	C- Average
52	- 55	C-	50	- 54	C
48	- 51	D+	45	- 49	D+ Weak
44	- 47	D	40	- 44	D
40	- 43	D-	30	- 39	D- Referral
0	- 39	E	29		E Fail

N.B. THE PASS MARK IN EITHER C.A. OR FINAL EXAMINATION IS 40%.

DATE OF ISSUE 1st October 1992

SIGNED .....

FOR: PRINCIPAL

KAGUMO COLLEGE
Box 18 NYERI Tel. 2533
REGISTRAR'S

REPUBLIC OF KENYA

I, ZAKAYO ALAKONYA
Advocate, Commissioner for Oaths
& Notary Public
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True Copy of the Original

MINISTRY OF EDUCATION

Moses Alutalala Mukhwana

having successfully completed a two year course of training in

HUMANITIES

Professional Studies and Practical Teaching
at

KAGUMO TEACHERS COLLEGE

is
awarded a Diploma in Education

Second Class

Principal

Director of Education

Dated this 17th day of November 1990

Certificate No. 91-21-Dip-394

I, ZAKAYO ALAKONYA
Advocate, Commissioner for Oaths
& Notary Public
Certify this document to be a
True Copy of the Original
Alakonya

Serial #: 2013/16[illegible]

COUNCIL OF LEGAL EDUCATION/KENYA SCHOOL OF LAW

Academic Transcript

FULL NAME: MUKHWANA MOSES ALUTALALA GENDER: Male

ADMISSION #: 20120583 INTAKE/CLASS: JAN 2012

PROGRAMME: ADVOCATES TRAINING PROGRAMME CURRICULUM: NEW

The above named candidate sat the JUN-NOV,2012 Examinations and obtained the following marks and grades. Pass-mark is 50%.

SUBJECTS LIST			
Code	Subject Title	Marks	Grade
ATP100	Civil Litigation	50	P
ATP101	Criminal Litigation	55	P
ATP102	Probate & Administration	47	F
ATP103	Legal Writing & Drafting	52	P
ATP104	Trial Advocacy	80	[illegible]
ATP105	Professional Ethics	52	P
ATP106	Legal Practice Management	67	F
ATP107	Conveyancing	58	[illegible]
ATP108	Commercial Transactions	62	P

Prof. W Kulundu-Bitonye, EBS
Director/Chief Executive &
Secretary, Council of Legal Education

NB: This transcript is only valid with a School Logo and Seal.

Kenya School of Law

Registration #: 20120583
Serial #: 2015/33264

This is to certify that

Mukhwana Moses Alutalala

who was admitted to the Kenya School of Law in

January 2012

has duly passed the examinations of the Council of Legal Education for admission to the Roll of Advocates of the High Court of Kenya and having satisfactorily completed a course of instruction under the pupillage programme in accordance with Section 13 of the Advocates Act was awarded a

Postgraduate Diploma in Law

in

September 2014

LUKAYO ALAKONYA
Advocate, Commissioner for Oaths
& Notary Public
Certify Copy to be a
True Copy of the Original

Director/Secretary, Kenya ... ol of Law Board

... aipe ... ke ... Scho ... La ... ard

UNIVERSITY OF NAIROBI

UNDERGRADUATE ACADEMIC TRANSCRIPT

I, ZAKAYO ALAKONYA
Advocate, Commissioner for Oaths & Notary Public
Certify this document to be a True Copy of the Original
Akonya

Name of Student MUKHWANA MOSES ALUTALALA Registration No. G34/6137/98

FAC/SCH/INS: LAW Date of Admission 28TH SEPT. 19

Programme LL.B Year of Study LEVEL I

SUBJECT / COURSE	DESCRIPTIVE TITLE OF COURSE	ACADEMIC HOURS	GRADE
GPR101	PRINCIPLES OF TORT LAW	60	D
GPR102	SOCIAL FOUNDATIONS OF LAW	60	C
GPR103	LEGAL METHODS AND RESEARCH METHODOLOGY	60	B
GPR104	CONSTITUTIONAL THEORY	60	C
GPR105	ELEMENTS OF CONTRACT	60	A
GPR107	CONSTITUTIONAL PROCESS	60	C
GPR108	ENFORCEMENT OF CONTRACT	60	C
GPR109	LEGAL SYSTEMS	60	A
GPR110	CRIMINOLOGY	60	D
GPR111	TORTS	60	C

RECOMMENDATION

PASS. PROCEED TO LEVEL II

KEY TO GRADING SYSTEM

A = 70% - 100%	-	Excellent
B = 60% - 69%	-	Credit
C = 50% - 59%	-	Satisfactory
D = 40% - 49%	-	Pass
E = 39% and Below	-	Fail

SENIOR ASSISTANT REGISTRAR (EXAMINATIONS) 09 MAY 2011 P.O. Box 30197-00100, NAIROBI UNIVERSITY OF NAIROBI

09/05/2011.

UNIVERSITY OF NAIROBI

UNDERGRADUATE ACADEMIC TRANSCRIPT

I ZAKAYO AJAKOMYA
Advocate, Commissioner for Oaths & Notary Public
Certify this document to be a True Copy of the Original
ZAKAYO

Name of Student MUKHWANA MOSES ALUTALALA Registration No. G34/6137/98

FAC/SCH/INS: LAW Date of Admission 28TH SEPT. 19

Programme LL.B Year of Study LEVEL II

SUBJECT / COURSE	DESCRIPTIVE TITLE OF COURSE	ACADEMIC HOURS	GRADE
GPR200	PRINCIPLES OF CRIMINAL LIABILITY	60	B
GPR201	CRIMINAL PROCEDURE	60	B
GPR202	EVIDENCE 1	60	C
GPR203	CIVIL PROCEDURE I	60	A
GPR204	PENOLOGY	60	C
GPR205	LAW & ADMINISTRATIVE AUTHORITIES	60	B
GPR206	CRIMES	60	B
GPR207	EVIDENCE II	60	D
GPR208	CIVIL PROCEDURE II	60	B
GPR209	JUDICIAL REVIEW	60	C
GPR210	EQUITY	60	B
GPR211	SALE OF GOODS AND AGENCY	60	C

RECOMMENDATION

PASS. PROCEED TO LEVEL III

KEY TO GRADING SYSTEM

A = 70% - 100%	- Excellent
B = 60% - 69%	- Credit
C = 50% - 59%	- Satisfactory
D = 40% - 49%	- Pass
E = 39% and Below	- Fail

SENIOR ASSISTANT REGISTRAR (EXAMINATIONS) 09 MAY 2011 P.O. Box 30197-00100, NAIROBI UNIVERSITY OF NAIROBI

09/05/2011.

UNIVERSITY OF NAIROBI

UNDERGRADUATE ACADEMIC TRANSCRIPT

I, ZAKAYO ALAKONYA
Advocate, Commissioner for Oaths
& Notary Public
Certify this document to be a
True Copy of the Original
Signature .....

Name of Student: MUKHWANA MOSES ALUTALALA

Registration No.: G34/6137/1998

Programme: SCHOOL OF LAW / BACHELOR OF LAWS

Date of Admission: 28TH-SEP-1998

Year of Study: LEVEL THREE

SUBJECT / COURSE	DESCRIPTIVE TITLE OF COURSE	ACADEMIC HOURS	GRADE
GPR300	FOUNDATIONS OF PROPERTY LAW	45	C
GPR301	JURISPRUDENCE	45	C
GPR302	BANKRUPTCY AND COMMERCIAL SECURITIES	45	B
GPR303	INSURANCE LAW	45	D
GPR304	COMPANY LAW	45	E*
GPR305	FAMILY LAW	45	C
GPR308	PROPRIETARY RIGHTS AND TRANSACTIONS	45	C
GPR309	PUBLIC INTERNATIONAL LAW	45	D
GPR311	LAW OF SUCCESSION	45	B
GPR312	CO-OPERATIVES AND PARTNERSHIPS LAW	45	B
GPR314	TRUSTS AND TRUST ACCOUNTS	45	D
GPR315	ACCOUNTING FOR LAWYERS	45	E*

RECOMMENDATION

PASS. PROCEED TO LEVEL FOUR

KEY TO GRADING SYSTEM

A = 70 % - 100 % - EXCELLENT
B = 60 % - 69 % - GOOD
C = 50 % - 59 % - SATISFACTORY
D = 40 % - 49 % - PASS
E = 0 % - 39 % - FAIL
* - PASS AFTER RESIT

SENIOR ASSISTANT REGISTRAR (EXAMINATIONS) 09 MAY 2011 P.O. Box 30197-00100, NAIROBI UNIVERSITY OF NAIROBI

9/05/2011.

UNIVERSITY OF NAIROBI

UNDERGRADUATE ACADEMIC TRANSCRIPT

ZAKAYO ALAKONYA
Advocate, Commissioner for Oaths
& Notary Public
I certify this document to be a
True Copy of the Original
Alakonya

Name of Student: MUKHWANA MOSES ALUTALALA

Registration No.: G34/8137/1998

SCHOOL OF LAW

Date of Admission: 28TH-SEP-1998

BACHELOR OF LAWS

Programme

Year of Study: LEVEL FOUR

SUBJECT / COURSE	DESCRIPTIVE TITLE OF COURSE	ACADEMIC HOURS	GRADE
GPR400	LABOUR LAW	45	C
GPR402	TAX LAW	45	C
GPR403	INTELLECTUAL PROPERTY LAW	45	B
GPR405	RESTRICTIVE TRADE PRACTICE AND MONOPOLIES LAW	45	C
GPR407	CONVEYANCING LAW AND PRACTICE	45	
GPR409	ENVIRONMENT AND NATURAL RESOURCES LAW	45	B
GPR410	RESEARCH PAPER	45	B
GPR411	INTERNATIONAL TRADE LAW	45	C
GPR413	INTRODUCTION TO INTERNATIONAL ECONOMIC LAW	45	C
GPR416	PROFESSIONAL ETHICS AND RESPONSIBILITY	45	B
GPR418	CHILDREN AND THE LAW	45	A

RECOMMENDATION

PASS. AWARDED THE DEGREE OF BACHELOR OF LAWS AT SECOND CLASS HONOURS, LOWER DIVISION

KEY TO GRADING SYSTEM

A = 70 %	- 100 %	- EXCELLENT	First Class Honours
B = 60 %	- 69 %	- GOOD	Second Class Honours, Upper Division
C = 50 %	- 59 %	- SATISFACTORY	Second Class Honours, Lower Division
D = 40 %	- 49 %	- PASS	Pass
E = 0 %	- 39 %	- FAIL	

* - PASS AFTER RESIT

SENIOR ASSISTANT REGISTRAR (EXAMINATIONS) 09 MAY 2011 P.O. Box 30197-00100, NAIROBI UNIVERSITY OF NAIROBI

09/05/2011.

UNIVERSITY OF NAIROBI

I, ZAKAYO ALAKONYA
Advocate, Commissioner for Oaths
& Notary Public
certify this document to be a
true Copy of the Original
.....

This is to certify that

Moses Alutalala Mukhwana

having satisfied the requirements
for the award of the degree of the

BACHELOR OF LAWS

Second Class Honours (Lower Division)

was admitted to the degree
at a Congregation held at
this University on the

Fourth Day of December in the Year
2009

VICE-CHANCELLOR

DEPUTY VICE-CHANCELLOR (ACADEMIC AFFAIRS)

TRANSCRIPT

First Name	: Moses	Academic Year	:2009
Middle Name	: Alutalala	Date of Admission	:01/01/2009
Surname	: Mukhwana	Student Number	: 214048
Program	: Master in Business Administration	Major: Global Management	
Date of Issue	: 29/05/2010		

ZAKAYO ALAKONYA
Commissioner for Oaths
& Notary Public
Certify this document to be a
True Copy of the Original
Alakonya

Unit Code	Unit Title	Final Grade 100%	Letter Grade A	G.P.A 4	Credit 3
MBA 5413	Strategic Management	96	A	4.0	3
MBA 5415	Management Information System	86	B	3.0	3
MBA 5400	Quantitative Methods in Business	82	B-	2.7	3
MBA 5403	Leadership & Organizational Behavior	90	A-	3.7	3
MBA 5401	Marketing Management	89	B+	3.3	3
MBA 5404	Business Ethics & Social Corporate Responsibility	81	B-	2.7	3
MBA 5414	Risk Management	90	A-	3.7	3
MBA 5412	Technology & Operations Management	87	B+	3.3	3
MBA 5410	Corporate Governance	82	B-	2.7	3
MBA 5406	International Negotiation Skills	88	B+	3.3	3
MBA 5405	Business Government & International Economy	81	B-	2.7	3
MBA 5416	Business Research Methods	82	B-	2.7	3
MBA 5411	Leadership & Change Management	89	B+	3.3	3
MBA 5402	Financial Management & Accounting	83	B	3.0	3
MBA 5413	International Legal Operations	92	A-	3.7	3
MBA 5421	Cross Cultural Management	86	B	3.0	3
MBA 5408	Global Marketing Management	89	B+	3.3	3
MBA 5419	Global Business Management	86	B	3	3
	Thesis	91	A-	3.7	9
Average		86.70	B+	3.3	63

Professional Attitude : Highest Professional Attitude Passing Grade G.P.A

Grading System

Symbol	definition	Grade Point Value
A	Outstanding performance	4
B	Above Average performance	3
C	Average	2
D	Below Average	1
F	Failure	0
CBT	Credit by Transfer	0
CR	Credit (graduate 'B' or better)	0
NC	No Credit	0
I	Incomplete	0
W	Official withdrawal from course	0

Grading Scale		
A	94.5-100	4.0
A-	89.5-94.4	3.7
B+	86.5-89.4	3.3
B	82.5-86.4	3.0
B-	79.5-82.4	2.7
C+	76.5-79.4	2.3
C	72.5-76.4	2.0
C-	69.5-72.4	1.7
D+	64.5-69.4	1.3
D	59.5-64.4	1.0
F	0-59.4	0.0

EDU UA Certified,

Transcript No. SMA/ 191

Dean, School of Business

SMA Swiss Management Academy

The board of the University, upon recommendation of the University faculty

and by virtue of the authority in them vested, have conferred on

Moses Alutalala Mukhwana

The degree of

Master in Business Administration - Global Management

With all the rights, honors, and privileges thereunto appertaining.

In witness whereof, the seal of the University and the signatures

Of the president and the dean are hereunto affixed on

this 29th *day of* May *in the year* 2010

Dean

Prof. D. D. h.c.

President

Certificate No. SMA/ 357

SMA Swiss Management Academy

The board of the University, upon recommendation of the University faculty

and by virtue of the authority in them vested, have conferred on

Moses Alutalala Mukhwana

The degree of

Doctrate in Global Management

With all the rights, honors, and privileges thereunto appertaining.

In witness whereof, the seal of the University and the signatures

Of the president and the dean are hereunto affixed on

this 16th *day of* May *in the year* 2015

Dean

Prof. Dr. Dr. hc

President

Certificate No. SMA/ 0525

ZAKAYO ALAVONTA
Advocate & Notary Public to be
Certify this document for Official
True Copy of the Original

NLP™ Seminars Group International

Richard Bandler

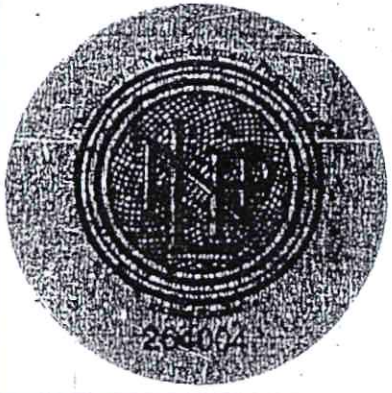
Hereby certifies that

Dr. H.C. Alutalala Mukhwana

has successfully completed the course of study and has consistently demonstrated the highest degree of competency and skill to be certified as a

Licensed Practitioner of Neuro-Linguistic Programming®

In witness thereof, the following have affixed their signatures and the Society of Neuro-Linguistic Programming ™official mark.



Dr. Richard Bandler

Kathleen S. La Valle, B.S.
Licensed Master Trainer of NLP™, DHE®

John J. La Valle, M.B.A.
Licensed Master Trainer of NLP™, DHE®

Expires 12/31/2025

© GOES 161459

LITHO IN U.S.A

NLP™ Seminars Group International

Richard Bandler

Hereby certifies that

Dr. h. c. Alutalala Mukhwana

has successfully completed the course of study and has consistently demonstrated the highest degree of competency and skill to be certified as

Specializing in NLP Presentation Skills™

In witness thereof, the following have affixed their signatures and the Society of Neuro-Linguistic Programming™ official mark.

Dr. Richard Bandler

Kathleen S. La Valle, B.S.
Licensed Master Trainer of NLP™, DHE™

John J. La Valle, M.B.A.
Licensed Master Trainer of NLP™, DHE™

Expires 12/31/2020

ALAKONTA
Commissioner for Oaths
Republic of Botswana
Notary Public
This is a true copy of the document

SERIAL NO. 11872

Commission for University Education

Recognition and Equation of Qualifications

CUE/10/9/1/Vol. 439

5th October, 2018

I, ZAKAYO ALAKONYA
Advocate, Commissioner for Oaths
& Notary Public
Certify this document to be a
True Copy of the Original

Moses Alutalala Mukhwana
P. O. Box 856 - 00606
NAIROBI

RE: RECOGNITION OF QUALIFICATIONS
MOSES ALUTALALA MUKHWANA

Thank you for your application dated 5th October, 2018 in which you requested the Commission for University Education to recognize the following qualifications awarded by SMA Swiss Management Academy in Switzerland:

- **Master in Business Administration – Global Management**
- **Doctorate in Global Management**

SMA Swiss Management Academy is accredited in Switzerland to offer training in Business Administration. The then Commission for Higher Education (CHE) through letter Ref. No. CHE/15/1/1 dated 12th February 2008 validated the Diploma in Business Administration offered by the said institution in Kenya as a confirmation that the institution is indeed recognized in Switzerland.

Based on the foregoing, it is hereby confirmed that SMA Swiss Management Academy is a recognized institution in Switzerland. The qualifications awarded by the said institution are also recognized in Switzerland and by convention in Kenya.

Kindly note, that in addition to this recognition, you may be required to meet other requirements set by Kenyan professional organizations.

GILBERT W. OPANGA
FOR: COMMISSION SECRETARY/CHIEF EXECUTIVE OFFICER

GWO/mm

NB:

- *The Commission is not accountable for the authenticity of the certificate or the identity of the certificate holder presented for recognition and/or equation.*
- *The Commission retains the right to revoke recognition of the award in the event that it establishes any reason that makes the award in question ineligible for recognition and/or equation.*

Quality: The Agenda

Redhill Rd., off Limuru Rd., Gigiri
P. O. Box 54999 00200, Nairobi, Kenya. Tel: 254 (020) 72050000.
E-mail: recognitionandequation@cue.or.ke, Website: www.cue.or.ke

JAMHURI YA KENYA REPUBLIC OF KENYA

SERIAL NUMBER 704146710 ID NUMBER 9136389

FULL NAMES
MOSES ALU TALALA MUKHWANA

DATE OF BIRTH
10. 05. 1967

SEX
MALE

DISTRICT OF BIRTH
BUTERE

PLACE OF ISSUE
WESTLANDS

DATE OF ISSUE
02. 11. 2022

HOLDER'S SIGN.

DISTRICT
BUTERE
DIVISION
SHIATSALA
LOCATION
SHIANDA
SUB-LOCATION
LUNZA

PRINCIPAL REGISTRAR'S SIGN.

T0368186620

IDKYA7041467100<<3763<<<<<4721
6705101M2211020<B0091363891<<4
MOSES<ALU<TALALA<MUKHWANA<<<<<

P.O. Box 28181-00200, Nairobi Kenya
Telefax 0202713030, Cell phone 0723-254963.
Head Office: ACK Gardens, 5th Floor,
Bishop Road,1stNgong Avenue
Email: info@makenimutuacpa.co.ke
Branches: Busia
Kakamega P.O. Box 2663-50100 Kakamega,
Telefax 0562031356

11th.February , 2025

TO WHOM IT MAY CONCERN

RE: CONFIDENTIAL INFORMATION ON MOSES MUKHWANA ALUTALLALA, PHD

This letter is in reference to our Senior Associate Consultant in Corporate Governance Training; Moses Mukhwana Alutalala Ph.D.

Dr. Mukhwana has been our training facilitator since 2003 when our Firm, after a rigorous Psychometric vetting processing approved him as our Associate Trainer in Corporate Governance training. While serving as our consultant trainer, the Institute of Certified Public Accountants (ICPAK) has also on many occasions hired him for their CPD training as where the course participants have consistently rated him as an **excellent** facilitator. I can report on his work, integrity and moral standing as follows:

Moral Standard:
Uncompromisingly impeccable. During the tenure He has worked with us, Dr. Mukhwana has proved by his conduct the reality of the adage, "circumstance does not make man; but it reveals him". He has demonstrated excellent team spirit and ability to relate well with colleagues at work. This is an attribute which, after his first year of hard productive work and patience as an Associate on call, the Executive Management of the Firm were unanimous on retaining him and translating his temporary Terms to Regular Training Consultant Associate.

Integrity:
Dr. Mukhwana is a person of high integrity. He is not easy to compromise. This we confirmed when he was assigned work on training and advisory projects in the field outside our offices, in direct contact with clients of the Firm. He is also very resilient and in the face of adverse circumstances he does not become overwhelmed. In fact, he can go an extra mile, as it were, to ensure successful completion of a project. This was best demonstrated when the our Firm was training Heads of Department from the Agricultural Development Corporation Cooperative Society, the Nation Media Staff Cooperative Society Board members and, the Red Cross Cooperative Society Officials among others. He worked hard and long hours coordinating other Resource persons to ensure that the training was a great success.

Temperament and decision making:
Dr. Mukhwana has an admirable personality; he is of calm mind, patient and in control of his temper and thoughts. On decision making, I would rate him focused, analytical and decisive. Based on his personality as I know him, I'm convinced that if a prospective employer approves his application to serve in an Executive position, he will meet and exceed the performance expectation of the Employer. I recommend him for the position he has applied.

Yours Faithfully,

CPA Thomas N Makeni
Managing Partner

MAKENI MUTUA & ASSOCIATES * P.O. Box 28181 - 00200, NAIROBI-KENYA *

UNIVERSITY OF EMBU
OFFICE OF THE DEPUTY VICE-CHANCELLOR
(PLANNING, ADMINISTRATION & FINANCE)

TEL: +254 705 945 408
Website: www.embuni.ac.ke

P.O. BOX 6 - 60100
EMBU
Email: dvcpaf@embuni.ac.ke

Our Ref: UoEm/DVC(PAF)/CONF/Vol.2/46

Date: 12th February, 2025

THE SECRETARY/CEO
PUBLIC SERVICE COMMISSION
COMMISSION HOUSE
P.O. BOX 30095-00100
NAIROBI

Dear Sir/Madam,

REF: DR. ALUTALALA MUKHWANA ID NO.9136389- MY TESTIMONIAL

I have known Dr. Alutalala Mukhwana for the last 10 years. During this period, I have come to know him better as the Principal of SMA Swiss Management Academy-Kenya Campus and a lecturer of Law at the same institution. Additionally, I have known him as an Advocate of the High court of Kenya and a distinguished debator and commentator of public policy, governance and political discourses in the media. I have closely interacted with him as a parent, Client and professional colleague.

Dr. Alutalala has a very warm, enthusiastic and energetic disposition towards his work and carries himself with commendable decorum and professional etiquette. He has great interpersonal, communication and other soft skills which have enabled him to create and sustain productive working relationships with his College parents/guardians, students, staff and professional colleagues alike.

He has a distilled mind on emerging issues and is very articulate and steadfast in enunciating his position.

Dr. Alutalala has good listening and interviewing skills and this enables him to extract critical information from his Clients necessary for the successful performance he has achieved inside lecture halls, media space and Court rooms.

As Principal of the Kenyan college, he developed and implemented efficient and effective performance management systems based on the ISO Certification of SMA Swiss Management Academy. This, in my opinion, helped the College attain effective and efficient use of the financial and human resource assets of the organization.

I recommend him, without any reservation whatsoever, for the job he seeks and I am confident that he will be very useful to his prospective employer. Thank you.

Yours Sincerely,

Prof. Eucharia Kenya
Deputy Vice - Chancellor (Planning, Administration and Finance)

UNIVERSITY OF EMBU
DEPUTY VICE CHANCELLOR
12 FEB 2025
P.O. Box 6-60100
EMBU

LCMC

LOYOLA CENTRE FOR MEDIA AND COMMUNICATIONS

To:

The Chairperson,

The Selection Panel for the Recruitment of Nominees for Appoint as Chairperson and Member of the IEBC

P O BOX 41842 – 00100,

Nairobi

Recommendation for Dr Alutalala Mukhwana as Member of IEBC

Dear Chairperson,

I am honoured to present Dr Alutalala Mukhwana, a Kenyan citizen of excellent social standing, for the position of Member of the Independent Electoral and Boundaries Commission (IEBC).

I have known Dr Alutalala for the past seven years. We first met at a national conference organized by an Inter-County Governmental organization on *Climate Smart Water Governance*, focusing on the relationship between upstream and downstream shared rivers from Mount Kenya to the Coast. Since then, we have continued to meet at many national conferences, where he presents his legal understanding of the themes in discussion and his passion for a better Kenya as local and global opportunities open.

Dr Alutalala is an Advocate of the High Court with a special interest in Public Interest. His mastery of the needs of Kenya is demonstrated by his articulate debates and shared options in national mainstream media, particularly across TV stations. It is pretty evident to the public that Dr Alutalala is a man with depth in Government structures of governance and the processes therein. He debates other equally knowledgeable professionals, often taking the lead in raising the bar of public discourse. Dr Alutalala is a gifted man who helps ordinary Kenyans understand the complex ways the government operates.

To the best of my knowledge, Dr Alutalala is a man of great integrity. I have organized national conferences in which Members of Parliament, Senators, the Speakers of the Senate, and top Civil Society and government functionaries grace the event. In these forums, Dr Alutalala has either facilitated or contributed value to the policy discussions on several occasions.

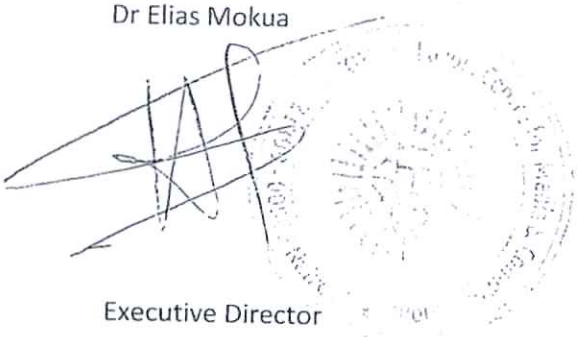
I have also been privileged to consult with him for the Kenya Conference of Catholic Bishops (KCCB) on Emerging Political and Governance in the 2017 general elections. Besides, I testify that Dr Alutalala sits on the Board of Western Jurist Forum, a not-for-profit organization that delivers free legal services to the most vulnerable.

Through formal and informal interactions, I have developed a very high regard for Dr Alutalala as a team player who is accessible, friendly, and respectful of opinions, even those that are different from his. He has space and time for people. In addition, he is very disciplined in keeping to his commitments, including timelines, obligations, and quality of outcomes.

I do not doubt that, if considered, Dr Alutalala will bring honour to IEBC as Member should he be favorably considered.

Yours Faithfully

Dr Elias Mokua



10/2/2025

Executive Director

KENYA REVENUE AUTHORITY

www.kra.go.ke

e-Amendment Acknowledgement Receipt

For General Tax Questions
Contact KRA Call Centre
Tel: +254 (020) 4999 999
Cell: +254(0711)099 999
Email: callcentre@kra.go.ke

Acknowledgement Date : 16/07/2020

Acknowledgement Number

KRA202014835161

Taxpayer Information

Taxpayer Name	MOSES ALU TALALA MUKHWANA
Email Address	ALUTALALA@DRALUTALALAADVOCATES.COM
Mobile Number	0722483711
PIN	A001274024D

Applicant Information

Applicant Type	Taxpayer
Applicant Name	N.A.
Applicant PIN	N.A.

Type of Registration Details for which Amendment Application is made

Sr. No.	Particulars
1	New Registration Income Tax PAYE
2	PIN

Specific Sections to be Amended

Sr. No.	Particulars
1	Basic Information

Note: Dear Taxpayer, your application for amendment in registration details has been received by us through KRA web portal. Please note that this is just an acknowledgement and not a PIN Certificate. This application will be forwarded to the concerned area officer for further processing. Please follow the instructions given in the email and produce necessary documents. You can track your status by using search code from KRA web portal.

Search Code : 616083965757LCV

Disclaimer : This is a system generated receipt and does not require signature.

KENYA REVENUE AUTHORITY

Tax Compliance Certificate

For General Tax Questions
Contact KRA Call Centre
Tel: +254 (020) 4999 999
Cell: +254(0711)099 999
Email: callcentre@kra.go.ke

www.kra.go.ke

Taxpayer PIN : A001274024D

Certificate Date: 27/09/2024

Name and Address :

MOSES ALU TALALA MUKHWANA
NAIROBI, NAIROBI CITY (EAST), Nairobi East District,
PO Box:11,
Postal Code:00100

Certificate Number:
KRANON1434712824

This is to confirm that MOSES ALU TALALA MUKHWANA,
Personal Identification Number A001274024D
has filed relevant tax returns and
paid taxes due as provided by Law.

This Certificate will be valid for twelve (12) months up to 26/09/2025.

Caveat This certificate is issued on the basis of information available with the authority as at the certificate date mentioned above. The Authority reserves the right to withdraw the certificate if new evidence materially alters the tax compliance status of the recipient.

Disclaimer : This certificate is system Generated and therefore does not require signature.You may confirm validity of this certificate on the iTax Portal by using the TCC Checker.This certificate confirms your compliance status for a period of five years preceding the date of issue. The certificate may however be with withdrawn on grounds of outstanding debt affecting periods prior to this.

Certificate Serial No. 735035

HIGHER EDUCATION LOANS BOARD

Compliance Certificate

This is to confirm that;

MOSES ALU TALALA MUKHWANA

Holder of National IDNO. **9136389** is not a beneficiary of the University Loans scheme

Chief Executive Officer

Chief Operations Officer

Caveat

a) This certificate is issued on the basis of information available to the Board as at the date shown above. The Board reserves the right to withdraw the certificate if new evidence materially alters the compliance status of the recipient.

b) This is a system generated certificate.To confirm genuineness and validity of this certificate use the HELB checker available at : https://portal.hef.co.ke or contact our office.

Date of Issue: 27-11-2024

Valid until: 27-11-2025

TransUnion.

CRN No. · 8671896

CRB Certificate

Date of Issue: 12 Feb 2025

We hereby confirm, having searched TransUnion records, that;

MUKHWANA MOSES ALU TALALA

of National ID No 9136389

Has a Credit Report with status as:

☐ No Adverse Listing ☑ Paid ☐ Paying

This Certificate has been issued without any alteration or erasure. The validity of the information on this certificate is as at the date of issue.

TransUnion Authorised Signatory

CERT-6e3558b7-f05d-4835-8a50-c7b5f80dfae0

TransUnion
Delta Corner Annex, 2nd Floor,
Road Westlands
P.O. Box 46400 - 00100, Nairobi
T: +254 (0) 20 7603700/701/702

TransUnion Authorised Signatory

The conclusions herein are based on information obtained from public records and other third-party sources. TransUnion makes no representation as to the accuracy of this information and shall not be liable for any loss, damage or claim whatsoever, howsoever arising following the use of or reliance upon the opinions expressed herein.

For verification kindly scan QR Code above or call our office on +254 730 651 000 | +254 724 253 296

C. 24A

NATIONAL POLICE SERVICE

DIRECTORATE OF CRIMINAL INVESTIGATIONS

DIRECTORATE OF CRIMINAL INVESTIGATIONS HEADQUARTERS
P.O.Box 30036-00100 GPO
NAIROBI, KENYA

Ref. No. **PCC-L5SRBNE7Y** Date. **2 December 2024**

POLICE CLEARANCE CERTIFICATE

I hereby certify that the fingerprints recorded from

MOSES ALU TALALA MUKHWANA

holder of ID No. **9136389** *have been searched in Criminal Records Office's database with/without previous record. The validity of the information on this certificate is as of the date of issue.*

REMARKS IN CASE OF PREVIOUS RECORD

OFFENCE(S): **NIL**

RESULTS OF TRIAL: **NIL**

DATE: **NIL**

This Certificate has been issued without any alteration or any erasure

(W.N KIRAI)

For: Director, Directorate of Criminal Investigations

(P.T.O)

NOTE: This is a computer generated certificate, to verify the authenticity of this document, use the link https://dci.ecitizen.go.ke/verify, send DCI to 21546 Then Dial *512# and select "Police Clearance"

FIRST SCHEDULE (S.13) / *TARATIBU YA KWANZA (S.13)*

SELF-DECLARATION FORM / FOMU YA KUJITANGAZA

1. GENERAL INFORMATION / *TAARIFA YA JUMLA*

Title / *Cheo*	Surname / *Jina la ukoo*	First Name / *Jina la Kwanza*	Middle Name / *Jina la Katikati*	Other Names / *Majina Mengine*
Mr/Mrs/Prof/ Miss/Ms/Dr ***Bw/Bi/Prof/ Binti/Bibi/Dkt***	MUKHWANA	MOSES	ALUTALALA	

ID CARD No. *Na. ya Kitambulisho*	PASSPORT NO. *NA. ya PASIPOTI*	EXPIRY DATE OF PASSPORT *TAREHE YA MUDA WA PASIPOTI KUISHA*	PIN NO. *NA. ya PIN*
9136389	A00955407	06/JUNE/2031	A001274024D

SEX (Tick) / *JINSIA (Weka Alama)*

Male / *Kiume* ☑

Female / *Kike* ☐

Occupation: / *Kazi:* ADVOCATE

E-Mail Address: / *Anwani ya Baruapepe:* wakilemzuri@gmail.com

Postal Address: PO Box 856 / *Anwani ya Posta: SL Posta:* Code: 00606 / *Msimbo:*

Other Addresses: / *Anwani Nyingine:*

Telephone No. *Na. ya Simu*	Mobile No. *Na. ya Rununu*	Other Numbers *Nambari Nyingine*
0722483711	0722483711	

RESIDENCE / *MAKAZI*

ESTATE/TOWN/LOCATION *MTAA/MJI/LOKESHENI*	MUTHIGA
DISTRICT *WILAYA*	
COUNTY *KAUNTI*	KIAMBU
TOWN/CITY *MJI/JIJI*	KIKUYU
COUNTRY *NCHI*	KENYA

2. BIRTH INFORMATION / *TAARIFA YA KUZALIWA*

DATE OF BIRTH /*TAREHE YA KUZALIWA*	10/01/1967

ETHICS AND ANTI-CORRUPTION COMMISSION * RECEIVED 13 FEB 2025 * P.O. Box 61130 - 00200, NAIROBI *

BIRTH CERTIFICATE NO. / *NA. YA CHETI CHA KUZALIWA*	42455
PLACE OF BIRTH / *MAHALI PA KUZALIWA*	BUTERE
DISTRICT OF BIRTH / *WILAYA YA KUZALIWA*	KAKAMEGA
COUNTY OF BIRTH / *KAUNTI YA KUZALIWA*	KAKAMEGA
COUNTRY OF BIRTH./ *NCHI YA KUZALIWA*	KENYA

3. NATIONALITY /*UTAIFA*

Kenyan ☑ *Mkenya*	Dual ☐ *Kotekote* (Provide details_____) (*Toa maelezo*_____)

4. MARITAL STATUS / *HALI YA NDOA*

SINGLE ☐ *NINGALI SIJAOA/ SIJAOLEWA*

MARRIED ☑ *NIMEOA/NIMEOLEWA*

SEPARATED ☐ *NIMETENGANA*

DIVORCED ☐ *NIMETALAKIANA*

WIDOWED ☐ *NIMEFIWA*

IF MARRIED GIVE NAMES OF THE SPOUSE(S) (Surname, First Name, middle name, others)
KAMA UMEOA TOA MAJINA YA MUME/MKE(Wa) WAKO (Jina la ukoo, Jina la Kwanza, jina la kati, mengine)

MUSYOKA CATHERINE MWENDE

NATIONALITY OF SPOUSE *UTAIFA WA MKE/MUME*	KENYAN

NAME OF CHILDREN UNDER THE AGE OF 18 YEARS
JINA LA WATOTO WALIO CHINI YA UMRI WA MIAKA 18

FAITH OMUSHULA MUKHWANA

DANIELLA CHAKULI MUKHWANA

5. EDUCATIONAL QUALIFICATIONS / *KUFUZU KWA KIELIMU*

PRIMARY CERTIFICATE ☑ *CHETI CHA MSINGI*

SECONDARY ☑ *SHULE YA UPILI*

'A' LEVEL ☑ *KIWANGO CHA 'A'*

DIPLOMA ☑ *STASHAHADA*

DEGREE ☑ *SHAHADA*

MASTERS ☑ *UZAMILI*

PHD ☑ *UZAMIFU*

OTHERS
VINGINE

ETHICS AND ANTI-CORRUPTION COMMISSION * P.O. Box 61130 - 00200, NAIROBI * KENYA
RECEIVED
13 FEB 2025

HIGHEST ACADEMIC QUALIFICATION OBTAINED
KUFUZU KWA JUU ZAIDI KWA KIAKADEMIA ULIKOPATA

Qualification / *Kufuzu*	Institution / *Taasisi*	Year /*Mwaka*
PHD	SMA SWISS MANAGENT ACADEMY	2015

6. LANGUAGE SPOKEN / *LUGHA UNAZOZUNGUMZA*

First Language *Lugha ya Kwanza*	Second Language *Lugha ya Pili*	Others *Nyingine*
LUHYIA	ENGLISH	KISWAHILI

7. MEMBERSHIP OF PROFESSIONAL ORGANISATION(s) (If any)
UANACHAMA WA SHIRIKA(MA) YA KITAALAMU (Kama yapo)

Name of Organization *Jina la Shirika*	Date of Admission *Tarehe ya Kuandikishwa*	Membership No. *Na. ya Uanachama*
LAW SOCIETY OF KENYA	2014	11052/14
AMERICAN SOCIETY OF NEURO LINGUISTIC PROGRAMMING	2019	

8. REASON(S) FOR DECLARATION / *SABABU ZA KUJITANGAZA*

Purpose for which declaration is required / *Kusudio la kuhitajika kwa kujitangaza huku*

Election *Upigaji kura* ☐ Employment *Kuajiriwa* ☑

Others (Specify) _____
Nyingine (Bainisha)

State office for which the declaration is being submitted *Ofisi ya serikali ambayo kujitangaza huku kunawasilishwa*	I·E·B·C

9. MORAL AND ETHICAL QUESTIONS / *MASWALI YA NIDHAMU NA KIMAADILI*

Answers to the following questions are mandatory. If YES to any question you must provide additional information on a supplementary sheet.
Majibu kwa maswali yafuatayo ni lazima. Kama NDIYO katika swali lolote lazima utoe taarifa ya ziada kwenye karatasi nyingine.

	YES	NO
a) Have you ever engaged in any form of dishonesty in the conduct of public affairs *a) Umewahi kujihusisha na hali yoyote ya kutokuwa mwaminifu katika kazi zako na shughuli za umma*		✓
b) Have you ever abused a public office? *b) Umewahi kutumia vibaya ofisi ya umma?*		✓
c) Have you ever misrepresented information to the public? *c) Umewahi kuwakilisha kwa njia isiyofaataarifa kwa umma?*		✓
d) Have you ever engaged in wrongful conduct whilst in the furtherance of personal benefit?		✓

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13 FEB 2025
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d) Umewahi kujihusisha katika tabia mbaya huku ukitaka kujinufaisha kibinafsi?		✓
e) Have you ever misused public resources? *e) Umewahi kutumia vibaya rasilimali za umma?*		✓
f) Have you ever discriminated against anyone of any grounds other than as provided for under the Constitution or any other law? *f) Umewahi kubagua yeyote kwa misingi yoyote mbali na vile ilivyoelezwa katika Katiba au sheria yoyote nyingine?*		✓
g) Have you ever falsified official or personal records? *g) Je, umewahi kudanganya katika rekodi rasmi au za kibinafsi?*		✓
h) Have you ever been debarred or removed from the Register of Members of your professional organization? *h) Umewahi kupigwa teke au kuondolewa kutoka kwenye Rejista ya Wanachama wa shirika lako la kitaalamu?*		✓
i) Have you ever had any occupational or vocational license revoked and/or otherwise subjected to any other disciplinary action for cause in Kenya or any other country *i)Umewahi kujipata katika hali ya leseni yako ya kikazi au ya kiufundi kutupiliwa mbali na/au vinginevyo kuchukuliwa hatua nyingine ya kinidhamu katika nchi ya Kenya au nchi yoyote nyingine*		✓
j) Have you ever dismissed from employment on account of lack of integrity? *j) Umewahi kufutwa kazi katika ajira kutokana na ukosefu wa uadilifu?*		✓
k) If you have been a public officer, have you ever failed to declare your Income, Assets and Liabilities as required under the Public Officer Ethics Act, 2003? *k) Kama umewahi kuwa ofisa wa umma, umewahi kushindwa kutangaza Mapato yako, Mali na Gharama kama unavyohitajika katika Kifungu cha sheria cha Maadili ya Ofisa wa Umma, 2003?*		✓
l) Have you ever been the subject of disciplinary or criminal proceedings for breach of the Public Officer Ethics Act, 2003 or a Code prescribed thereunder? *l) Umewahi kuwa mada katika taratibu za kinidhamu au kihalifu kwa kuvunja kifungu cha sheria cha Maadili ya Ofisa wa Umma 2003, au Msimbo ulioainishwa hapo chini?*		✓
m) Have you ever been convicted of any offence and sentenced to serve imprisonment for a period of at least six months? *m) Umewahi kushtakiwa kwa kosa lolote na kuhukumiwa kifungo gerezani kwa kipindi kipatacho miezi sita?*		✓
n) Have you ever had an application for a Certificate of Clearance or a Certificate of Good Conduct or for a visa or other document authorizing work in a public office denied and/or rejected for cause in Kenya or any other country?		✓

ETHICS AND ANTI-CORRUPTION COMMISSION
RECEIVED
13 FEB 2025
P. O. Box 61130 - 00200, NAIROBI

n) Umewahi kutuma ombi la Cheti cha kuondolewa Hatia au Cheti cha Kinidhamu au cha visa au nyaraka nyingine zinazoidhinisha kazi katika ofisi ya umma na hivyo basi wewe kunyimwa na/ au kukataliwa kwa sababu yoyote nchini Kenya au nchi yoyote nyingine?		

10. EMPLOYMENT INFORMATION / *TAARIFA YA KUAJIRIWA*

NAME OF EMPLOYER *JINA LA MWAJIRI*	POSITION/RANK *CHEO/WADHIFA*	DATE OF FIRST APPOINTMENT *TAREHE YA KUAJIRIWA KWA KWANZA*	DATE OF PRESENT APPOINTMENT *TAREHE YA KUAJIRIWA KWA SASA*
SELF EMPLOYED	LEAD ATTORNEY (SOLE PROPRIETOR)	2014	N/A

WORKSTATION *KITUO CHA KAZI*	**NATURE OF EMPLOYMENT** (Constitutional/Elective/Permanent/Contractual/Other) ***AINA YA KUAJIRIWA*** *(Kikatiba/Kuteuliwa/Kudumu/Kikandarasi/Nyingine)*
KOFISI KAREN SALAAM BUILDING 45 REITZ	SELF EMPLOYMENT

ETHICS AND ANTI-CORRUPTION COMMISSION
RECEIVED
13 FEB 2025
P.O. Box 61130 - 00200, NAIROBI

OATH AND AFFIRMATION / *KIAPO NA UTHIBITISHWAJI*

I solemnly swear (or affirm) and certify, under penalty of false declaration under the Oaths and Statutory Declarations Act (Cap 15 of the Laws of Kenya), that all the foregoing statements in this declaration are true and correct to the best of my knowledge.

Ninaapa ya kwamba (ninathibitisha) na kuidhinisha, katika adhabu ya kujitangaza kwa uongo chini ya kifungu cha sheria cha Viapo na Kujitangaza Kisheria(Ibara 15 ya Sheria za Kenya), kwamba kauli zote zilizotajwa katika kujitangaza huku ni za kweli na sahihi kwa kadri ninavyojua.

Dated at / *Mnamo tarehe* .....12TH....., this / *kwenye*..FEBRUARY.

day of / *siku hii ya* ....2025.....

SIGNATURE OF DECLARANT: .....
SAINI YA ANAYEJITANGAZA:

SWORN/DECLARED BEFORE ME / *ALIYELISHWA KIAPO/TANGAZWA MBELE YANGU*

This / *Mnamo* .....12TH..... day of / *siku hii ya* ..FEBRUARY....., 20 ..25.....,

at / *katika mahali hapa*.....NAIROBI.....

COMMISSIONER FOR OATH/MAGISTRATE
KAMISHNA WA KIAPO/ HAKIMU

ETHICS AND ANTI - CORRUPTION COMMISSION * P.O. Box 61130 - 00200, NAIROBI *
RECEIVED
13 FEB 2025

Ms. Mary Karen Sorobit

I.E.B.C. Nominee

MH/160

APPLICATION FOR THE POSITION OF MEMBER, INDEPENDENT ELECTORAL AND BOUNDARIES COMMISSION (Ref: SP/IEBC/2/2025)

Marykaren Kigen-Sorobit

RECEIVED
12 FEB 2025
IEBC SELECTION PANEL 2025

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51	Institute of Directors (Kenya) Certificate
52	International Law Institute Certificate
53	International Roads Federation/University of Birmingham Certificate
54	African Centre for Human Rights Certificate
55	Kenya National Identity Card

(i)

Marykaren Kigen - Sorobit
P.O Box 5610 - 00506
NAIROBI.
12th February 2025.

The Chairperson,
Selection Panel for the Recruitment of Nominees for appointment as
The Chairperson and Members of Independent Electoral
and Boundaries Commission,
3rd Floor, County House Building,
NAIROBI.

RE: APPLICATION FOR THE POSITION OF MEMBER, INDEPENDENT ELECTORAL AND BOUNDARIES COMMISSION (Ref: SP/IEBC/2/2025).

Iam a female Kenyan citizen, a lawyer, Advocate of High Court of Kenya with 29 years standing and a Certified Public Secretary of Kenya. I have vast and rich leadership experience in governance, risk, compliance and ethics.

Iam competent in election matters having handled and managed elections while serving as Deputy Executive Officer, head of legal and regulatory affairs, Jubilee Party of Kenya, including coordinating implementation of party nomination rules. I also handled LSK elections when I served as Deputy Executive Director, Head of Ethics and Compliance. I was instrumental in transitioning LSK elections from manual to electronic voting in conjunction with IEBC. I have served as a member of the IEBC selection panel.

I have a track record of managing and processing complaints for more than 15 years while serving in the Law Society of Kenya, Judges and Magistrates Vetting Board and Jubilee Party of Kenya. Above all, I meet all the requirements of chapter six of the Constitution of Kenya.

I hereby tender my humble application for the position of member of Independent Electoral and Boundaries Commission as advertised in the print media. I annex herewith my curriculum vitae together with certified copies of academic and professional certificates, national identity card, supporting documents and testimonials as guided by the advert. I look forward to your response.

Yours faithfully,

Marykaren Kigen-Sorobit.

(2)

CURRICULUM VITAE

PERSONAL DETAILS

NAME : MARYKAREN KIGEN-SOROBIT

ADDRESS: P.O. BOX 5610 -00506 NAIROBI

CONTACTS: + 254 -700-406-801

mchesang37@gmail.com

NATIONALITY: KENYAN

NATIONAL INDENTITY CARD NO:9841163

PASSPORT NO. BK070264

RELIGION: CHRISTIAN

MARITAL STATUS:MARRIED

SEX: FEMALE

QUALIFICATIONS: ADVOCATE OF THE HIGH COURT OF KENYA, CERTIFIED PUBLIC SECRETARY OF KENYA, COMMISSION FOR OATH AND NOTARY PUBLIC

EDUCATION AND PROFFESSIONAL QUALIFICATIONS

2024	Registered as a Certified Public Secretary of Kenya
2005	Appointed Notary Public
18th Nov. 1999	Appointed a Commissioner for Oaths
11th Jan. 1996	Called to the Bar and signed the roll of Advocates of the High Court of Kenya.
1994 -1995	KENYA SCHOOL OF LAW Post Graduate Diploma in Law
1990 -1993	UNIVERSITY OF NAIROBI Bachelor of Laws LL.B (Hons)
1988-1989	Simotwo High School Kenya Advanced Certificate of Education
1983-1987	Kituro Secondary School Kenya Certificate of Secondary Education

OTHER SELECTED TRAININGS/SEMINARS/WORSHOPS.

a. November 2019 : Procurement Audit, Public Law Institute, Georgetown University, Washington USA.
b. June 2019 : PPP Structuring Legal Agreements & Concession Contracts, Institute of Public Private Partnership, Washington USA.

c. February 2017: Strategic Leadership & Organisational Transformation Programme, London, United Kingdom.
d. January 2017: Board Development Programme, Strathmore Business School
e. November 2016: Mwongozo Induction Programme for Boards of State Corporates-State Corporation Advisory Committee
f. April 2016: Enhancing Audit Committee Effectiveness-Intra Africa Group-Dubai, UAE
g. May 2015: Best Practices for Finance, Administration and Budget Committee, KCA University
h. June- July 2014: Senior Executive Programme, University of Birmingham, UK
i. June-July 1998: International High Rights Procedures at the Africa Centre for Democracy and Human Rights Studies, Banjul, the Gambia.

PERSONAL ACHIEMENTS & SKILLS:

Legal:

I have practiced law for a period of 29 years which exposed me to rich legal practice including but not limited to litigation, conveyance, compliance and I interact well with all Advocates both my seniors and juniors.

I have vast experience in complaints management having served as **Secretary**, Advocates Disciplinary Committee (now Advocates Disciplinary Tribunal), **Head of Compliance and Ethics**, Law Society of Kenya, **Assisting Counsel**, Judges and Magistrates Vetting Board and offered secretariat support to Jubilee Party Appeals Tribunal.

I have also served as the Chair of Audit Risk & Governance Committees in two State Corporations. I possess extensive experience in public private partnership.

Election Management:

I have vast experience in election management having served as the Deputy Executive Director and head of legal and regulatory affairs of Jubilee Party of

Kenya where I coordinated successful nominations besides defending the party's nomination in all election related matters at the tribunal and court. Coordinated the drafting and custodian of party nominations rules.

I successful conducted LSK elections, initiated, supervised and coordinated transition of LSK election from manual voting to electronic voting.

I have served as a member of IEBC selection panel.

Corporate, Governance, Risk & Management skills:

I have been in corporate world where I helped set up the institution, namely; Kenya Ordnance Factories Corporation and Judges and Magistrates Board by putting systems in place.

I have served as a Board member of Kenya National Highways Authority where I chaired Audit Risk and Governance Committee for six years and Consolidated Bank of Kenya Limited where I served as Chair of three committees at different time (Human Resource Committee, Audit Committee and Risk Committee).

Served as the Deputy Executive Officer/ Head of Legal and Regulatory Affairs, Jubilee Party of Kenya. I also managed Jubilee Party Appeals Tribunal and National Disciplinary Committee where I offered secretarial services.

I have had the privilege of being the Deputy Secretary/CEO and Head of Compliance & Ethics, Law Society of Kenya. I was the Secretary, Advocates Disciplinary Committee (now Advocates Disciplinary Tribunal). I developed processes and procedures to make the secretariat efficient and effective by setting up Advocates data base and migrated Advocates records from manual to digital platform. I developed policies and standard operating procedures for Advocates Complaints management and resolution.

Vetting:

I had the privilege of serving in a Constitutional transitional Commission, Judges & Magistrates Vetting Board as an Assisting Counsel. Vetting is very unique and sharpened my skills.

Developed operational procedures for processing and managing complaints against judicial officer with the sole purpose of resolving them.

Financial Stewardship & Community Service:

I live within my means and sponsor needy children at St. Georges Girls Secondary School Eldoret and some at my local church in the village, AIC Chepkatet Local Church.

Iam a member of the Audit and Compliance Committee in AIC, Milimani and also serve in two other committees

OTHER APPOINTMENTS:

October 2021 to December 2023:

Director Consolidated Bank of Kenya where I served as Chair of the following Board Committees on diverse dates:

1) Risk Committee,
2) Audit Committee,
3) Staff Committee.

March 2014 - March 2020:

Director, Kenya National Highways Authority and chair Audit, Risk and Governance Committee for the entire six years.

October 2016 - January 2017.

Member, IEBC Selection Panel.

October 2008 - June 2009.

Member, National Task Force on Heroes and Heroines.

Assignment

1). To establish from the public hearings and country-wide data collection as well as experience of other countries a clear and effective criterion for identification of national heroes and heroines.

2). To determine the categories of national heroes and heroines and their form of recognition.

3). Drafting of National Heroes and Heroine Bill.

(6)

WORKING EXPIRIENCE:

July 2023 to date: Law practice, Robson Harris & Company Advocates handling conveyancing.

Responsibilities:

1). Attending to clients and rendering the required sound legal opinions.

2). Drafting and filing pleadings and ensuring that they are filed on time and served accordingly.

3). Receiving pleadings and filing responses and submissions where necessary.

4). Preparing for trial including but not limited to witnesses pretrial and attending court/tribunal for hearing and defending client's interest.

5). Perusing client's documents for purposes of lease, transfer, mortgages and carrying out the requisite searches.

6). Drafting the respective conveyancing documents and perusing them to completion.

7). Drafting and issuing the necessary fee note/ bill of costs.

8). Any other duties incidental to practice of law.

Jan 2017 - Oct 2021: Deputy Executive Director and Director, Jubilee Party of Kenya.

Responsibilities:

1). Deputies the Executive Director in day to day operations of the Secretariat and in charge of the Secretariat Staff including their performance appraisal.

2). Head of legal and regulatory affairs of the party.

3). Attending before Court to defend the party interest and /or overseeing matters the following where an external lawyer had been appointed:

a). Jubilee Party Tribunal.

b). Political Party Tribunal.

c). IEBC Tribunal.

d). Subordinate and Superior courts including Supreme Court where I would be the deponent in some cases I would be the deponent.

4). Coordinating matters with party external lawyers ensuring that party interest is protected, timely filing of pleadings, court attendance and that the party gets value for its money.

5). Drafting and overseeing leases agreements of party offices country wide.

6). Acting as the linkage between the Party and IEBC.
7). Ensuring that the party compliance and other statutory documents were lodged with the Office of the Registrar of Political Parties on time as per the law.
8). Provided Secretarial services to the National Disciplinary Committee and National Elections Board.
9). Updated the party nominations rules and other policies in line with the laws.
10). Received complaints on behalf of the party from members and resolved them. Those that I could not finalize, refer them to party internal dispute committee.
11). Carrying out fundraising activities for the secretariat.

Jan 2012 - Dec 2016: Assisting Counsel, Judges & Magistrates Vetting Board.

Responsibilities:

1). Leading the vetting process.
2). Developed complaints processing procedures ensuring that all complaints were received, attended to and resolved.
3). Undertaking public participation with stake holders and the public generally.
4). Receiving submissions and memorandum from the public in respect to the judicial officer, analysing, carrying out investigations and research where necessary on the same.
5). Compiling of the data for the Board so as to determine the matters for inquisitorial proceedings.
6). Drafting pleadings and effecting servce them upon the Judicial officer in preparation for hearing and receiving their responses.
7). Filing memorandum of appearance, responses and submissions.
8). Undertaking research, evaluation and rendering legal opinions to the board.
9). Attending court to defend the board.
10). In charge of evaluation and performance contract of staff in legal department.
11). Was one of the two Assisting Counsels who remained behind for six months upon completion of the board mandate to undertake archive of all

vetting board documents in conjunction with Kenya National Archives staff. All board documents are currently achieved at Kenya National Achieves.

12). Any other matter incidental to process of vetting of Judges and Magistrates.

June 2006 to Dec. 2011: Law Society of Kenya, Deputy Secretary/CEO (Compliance & Ethics) and Secretary to Advocates Disciplinary Committee.

Responsibilities:

1).Deputy Secretary/CEO & Head of Compliance and Ethics.

2). Deputies the Secretary/CEO of the Law Society of Kenya in all his duties and in charge of the Society in his absence.

3). In charge of the secretary staff including their appraisal to the Council of the Law Society staff committee.

4). In charge of compliance and ethics of all advocates in Kenya.

5). Secretary to Advocates Disciplinary Committee (now Advocates Disciplinary Tribunal).

6). Handled and processed all complaints against members and ensured that all complaints were received, dealt with and resolved accordingly. To this, I devolved complaint processing manual.

7).Receiving complaints against advocates, opening their files and presenting them before the Committee to determine those which are to proceed or otherwise, this is called 'prima facie hearing', an aspect that I introduced since not all can proceed for hearing .

8). Ensure that all matters before the Advocates Disciplinary Committee are prosecuted in time.

9). Maintaining and organizing the Disciplinary Committee cause list:

a). coordinating hearings,

b). issuing of Hearing Notices

c). service of pleadings

d). extracting and service of Orders

d). filling affidavit of service.

10). Notifying the Chief Registrar of the Judiciary of the Committee decisions particularly cases of suspension and/or in the unlikely event , struck out of advocates for purposes of updating the Roll of Advocates.

11). Compiling and marinating case records and statistics for the Disciplinary Committee.

12). Assisting the committee with research for purposes of decisions.
13). Drafting charges (complaints) and filing them against Advocates and prosecuting the same in respect of Advocates practicing certificates at the Advocates Disciplinary Committee in accordance to the law.
14). Administering Oaths to all persons who wish tender oral evidence at the Advocates Disciplinary Committee.
15). In charge of Advocates records in Kenya and issuing Advocates with admission numbers (P105) upon signing the roll.
16). Ensuring that lawyers are fully compliant with all legal requirements before gazettement for purposes of signing the Roll of Advocates.
17). Ensuring that all advocates are fully compliant with the law before issuance with a practicing certificate.
18). Issuing Certificate of Good Standing to Advocates.
19).Maintaining all Advocates records at the secretariat including the data base.
20). Carrying out fundraising for secretariat activities.
21). Cleared all LSK candidates who wished to vie for any elective positions ensuring that they were compliant with all the necessary requirements.
22). Initiated, supervised and coordinated transition of LSK elections from manual to electronic voting in conjunction with IEBC.

Jan 2004 to May 2006: Practice Law with the firm of Robson Harris and Company Advocates handling both Litigation and Conveyancing.
Responsibilities:
1). Attending to clients and rendering the required sound legal opinions.
2). Drafting and filing pleadings and ensuring that they are filed on time and served accordingly.
3). Receiving pleadings and filing responses and submissions where necessary.
4). Preparing for trial including but not limited to witnesses pretrial and attending court/tribunal for hearing and defending client's interest.
5). Perusing client's documents for purposes of lease, transfer, mortgages and carrying out the requisite searches.
6). Drafting the respective conveyancing documents and perusing them to completion.
7). Drafting and issuing the necessary fee note/ bill of costs.

8). Any other duties incidental to practice of law.

Aug. 1998 to 31st December 2003: Legal Officer and rose to Corporation Secretary, Kenya Ordnance Factories Corporation.

Responsibilities:

1). Perused the legal documents of the organisation in preparation of commissioning of the turn key project.

2). Drafted amendments to the legal contracts and policies of the corporation.

3). Handling all legal matters and administration of the civilian staff of the corporation including their welfare, medical insurance and appraisal.

4). Secretary to the Board of directors and advising the Corporation on all Legal matters, Policies, conducting interviews for new staff.

1996- July 1998: Practice Law with the Firm of Kibet & Company Advocates handling both Litigation and Conveyancing.

Responsibilities:

1). Attending to clients and rendering the required sound legal opinions.

2). Drafting and filing pleadings and ensuring that they are filed on time and served accordingly.

3). Receiving pleadings and filing responses and submissions where necessary.

4). Preparing for trial including but not limited to witnesses pretrial and attending court/tribunal for hearing and defending client's interest.

5). Perusing client's documents for purposes of lease, transfer, mortgages and carrying out the requisite searches.

6). Drafting the respective conveyancing documents and perusing them to completion.

7). Attending land registry for searches.

8). Drafting and issuing the necessary fee note/ bill of costs.

9). Any other duties incidental to practice of law.

MEMBERS OF THE FOLLOWING BODIES:

1. Law Society of Kenya (P105/3006/96).
2. Certified Institute of Public Secretaries of Kenya (R/CPS/1346).
3. East Africa Law Society.
4. Commonwealth Lawyers Association.

(11)

5. International Road Federation.
6. Board member, St. George's Girls' Secondary School, Eldoret

REFEREES:

1. Eng Erastus K Mwongera, FIEK CBS
   Chairperson, Engineers Board of Kenya,
   Fortis Suite 9th Floor,
   P.O Box 30324 - 00100,
   NAIROBI.

2. Mr. Jinaro Kibet
   TrippleOKLaw, LLP
   ACK Gardens House,
   P.O Box 43170 - 00100,
   NAIROBI.

3. Jane S Mwangi,
   Robson Harris & Company Advocates,
   P.O Box 67845 - 00200,
   NAIROBI.

(14)

REPUBLIC OF KENYA

HIGH COURT OF KENYA

CERTIFICATE OF ADMISSION

This is to certify that MARYKAREN CHESANG KIGEN

having this day signed the Roll of Advocates of the High Court of Kenya is admitted to practise as an Advocate of the High Court and is entitled to practise in the Courts Subordinate thereto, as from the 11th day of January, 1996

Given under my hand and the Seal of the High Court of Kenya at Nairobi this eleventh day of January in the Year of Our Lord One Thousand Nine Hundred and Ninety-six

Chief Justice,
High Court of Kenya

Certified that the name of the said MARYKAREN CHESANG KIGEN has this day been entered on the Roll of Advocates on payment of the prescribed fee.

Dated this 11th day of January 1996

Deputy Registrar

I Certify that this is a true copy of the Original

Sign :.....

IRENE NASERIAN KARBOLO
ADVOCATE

(13)

Council of Legal Education Kenya

Advocates Act—Section 13A

This is to certify that—

Mary Karen Chesang Kigen

was admitted to the Kenya School of Law on 16th September, 1994 *and duly passed the examinations for admission to the Roll of Advocates in* August, 1995, *satisfactorily completed a course of legal education, service under pupillage and was awarded a Diploma in Law.*

I Certify that this is a true copy of the Original

Sign :.....

IRENE NASERIAN KARBOLO
ADVOCATE

Secretary of the Council

Principal of the Kenya School of Law

Chairman of the Council

(21)

REGISTRATION

OF

CERTIFIED PUBLIC SECRETARIES BOARD

Certificate of Registration

I Certify that this is a true copy of the Original

Sign :.....

IRENE NASERIAN KARBOLO
ADVOCATE

This is to certify that:

MANTAKEM CHESANG KIGEN

Registration No. R/CPSB/B16

is hereby registered as a Certified Public Secretary in accordance with the provisions of the Certified Public Secretaries Act (Cap.534)
Given under our hand and the Common Seal of the Board at Nairobi

this 21st day of JUNE, 20 24.

Chairman

Member

Registrar

Serial No 965047 This Certificate is the property of the Board

(12)

UNIVERSITY OF NAIROBI

This is to certify that

Marykaren Chesang Kigen

having satisfied the requirements
for the award of the degree of the

BACHELOR OF LAWS

Second Class Honours (Lower Division)

was admitted to the degree
at a Congregation held at
this University on the
Tenth Day of December in the Year
1994

I Certify that this is a true copy of the Original
Sign :.....
IRENE NASERIAN KARBOLO
ADVOCATE

VICE - CHANCELLOR

Hilda A Kituyi

DEPUTY VICE-CHANCELLOR (ACADEMIC AFFAIRS)

(15)

REPUBLIC OF KENYA
HIGH COURT OF KENYA

PRACTISING CERTIFICATE FOR THE YEAR 2025

Pursuant to the Advocates Act, 1989, I hereby certify that

MARYKAREN CHESANG KIGEN

is duly enrolled as an Advocate of this Court and is entitled to practice as such Advocate.

Dated this **01st Day of January 2025**.

Practice No: **LSK/2025/003212**

ADM. No: **P.105/3006/96**

SIGNED BY: HON. WINFRIDAH B. MOKAYA
CHIEF REGISTRAR OF THE JUDICIARY

CERTIFICATE NUMBER: 4B6ZV8U
DATE: 2025-01-22 14:23:50

This is a system generated certificate issued by the Judiciary and is verifiable at https://smart.go.ke

(16)

LAW SOCIETY OF KENYA

Law Society of Kenya
Lavington, opp Valley Arcade, Gitanga Road
P.O Box 72219-00200 Nairobi, Kenya
Dropping Zone 149 — Embassy House
Basement
Tel: +254 111-045-300
Email: lsk@lsk.or.ke
Website: www.lsk.or.ke

Ref: P.105/3006/96

CERTIFICATE OF GOOD STANDING*

This is to certify that

4147/ MARYKAREN CHESANG

Is an Advocate of the High Court of Kenya having been admitted to the Bar on the 11th January 1996 and a Member of the Law Society of Kenya in good standing.

There are no complaints against her, nor does she have any past or pending causes before the Advocates Disciplinary Tribunal.

She holds a current (2025) practicing certificate and is therefore licensed to practice law.

Issued on this 27th January 2025

MWATHI M. KITONGA
DEPUTY SECRETARY/DIRECTOR
(COMPLIANCE AND ETHICS)

This is a system generated certificate

Faith Odhiambo (President), Mwaura Kabata (Vice-President)
Tom K'opere, Teresia Wavinya, Hosea Manwa, (General Membership Representatives)
Gloria Kimani, Irene Otto, Stephen Mbugua (Nairobi Representatives)
Vincent Githaiga, Lindah Kiome, Hezekiah Aseso, Zulfa Roble (Upcountry Representatives)
Elizabeth Wanjeri (Coast Representative)

(17)

OFFICE OF THE ATTORNEY-GENERAL
&
DEPARTMENT OF JUSTICE

ACC/1/1/VOL.XIX/ (12)

6th September, 2024

Marykaren Kigen - Sorobit
P.O. Box 5610-00506
NAIROBI

Email: *mchesang37@gmail.com*

RE: CLEARANCE CERTIFICATE – MARYKAREN CHESANG KIGEN
ADMISSION NUMBER - P.105/3006/96

I refer to your E-mail letter of 4th September 2024 on the above subject.

Please note that according to records held in this office, there is no pending complaint against advocate Marykaren Chesang Kigen.

GEORGE NYAKUNDI
SECRETARY,
ADVOCATES COMPLAINTS COMMISSION

I Certify that this is a true copy of the Original
Sign .....
IRENE NASERIAN KARBOLO
ADVOCATE

(18)

HIGH COURT OF KENYA

THE OATHS AND STATUTORY DECLARATIONS ACT, (CAP. 15)
LAWS OF KENYA

A C O M M I S S I O N

TO ALL TO WHOM THESE PRESENTS SHALL COME GREETING:

BE IT KNOWN that on the sixteenth day of November, one thousand nine hundred and ninety-nine, MARYKAREN CHESANG KIGEN, an Advocate of the High Court of Kenya, was appointed to be a Commissioner for Oaths under the above mentioned Act for as long as she continues to practise as such Advocate and this Commission is not revoked.

GIVEN under my hand and the Seal of the Court this 16th day of November, 1999, at Nairobi.

B. CHUNGA, MBS, EBS.
CHIEF JUSTICE
HIGH COURT OF KENYA

I Certify that this is a true copy of the Original
Sign :.....
IRENE NASERIAN KARBOLO
ADVOCATE

(19)

GOVERNMENT OF KENYA

HIGH COURT OF KENYA

CERTIFICATE OF ENROLMENT OF NOTARY PUBLIC

(Issued under section 4(1) of the Notaries Public Act).

This is to certify that MARYKAREN CHESANG KIGEN has this day been enrolled as a Notary Public and is hereby authorised to perform within Kenya up to 31st December, 2005, the functions and duties commonly performed by a Notary Public in the United Kingdom.

Dated at Nairobi this 20th day of July, 2005.

REGISTRAR

I Certify that this is a true copy of the Original

Sign :.....

IRENE NASERIAN KARBOLO
ADVOCATE

(20)

REPUBLIC OF KENYA
HIGH COURT OF KENYA

ANNUAL RENEWAL CERTIFICATE

I hereby certify that **MARYKAREN CHESANG KIGEN** has renewed her Certificate to practice as a Notary Public within Kenya for the current year ending **31st** day of **December 2024**.

Dated at Nairobi this **11th** day of **September, 2024.**

P.105/3006/96

SIGNED BY: HON. WINFRIDAH B. MOKAYA
CHIEF REGISTRAR OF THE JUDICIARY

CERTIFICATE NUMBER: JUD3KBNHT7
DATE: 2024-09-11 17:11:00

I Certify that this is a true copy of the Original
Sign.....
IRENE NASERIAN KARBOLO
ADVOCATE

This is a system generated certificate, Issued under the authority of Kenya Judiciary. To validate this certificate, visit the website: Jams.court.go.ke

Institute of Certified Secretaries

Certificate of Good Standing

(22)

This is to confirm that, Member No.1346

MARYKAREN C. KIGEN

is a member of the Institute of Certified Public Secretaries of Kenya (ICPSK) . She is in good standing having paid Her subscriptions and met Her Continuous Professional Development requirements.Please accord her the necessary assistance based on this confirmation.

I Certify that this is a true copy of the Original
Sign .....
IRENE NASERIAN KARBOLO
ADVOCATE

MS GLORIA KIKETE
CORPORATE SECRETARY AND DIRECTOR
MEMBERSHIP, REGULATION AND ADVOCACY

FCS JEPHTHAH N. KARANJA, MBS
CHIEF EXECUTIVE OFFICER

ICPSK was established under the CPSK Act CAP 534 of 1988 and re-branded to ICS in 2018

KENYA REVENUE AUTHORITY

Tax Compliance Certificate

For General Tax Questions
Contact KRA Call Centre
Tel: +254 (020) 4999 999
Cell: +254(0711)099 999
Email: callcentre@kra.go.ke

www.kra.go.ke

Taxpayer PIN : A002558988V

Name and Address :

MARY KAREN CHESANG KIGEN
Ytl t Centre, Nairobi, Starehe District,
PO Box:5610,
Postal Code:00506

Certificate Date: 14/11/2024

Certificate Number:
KRANON1443262724

This is to confirm that MARY KAREN CHESANG KIGEN,
Personal Identification Number A002558988V
has filed relevant tax returns and
paid taxes due as provided by Law.

This Certificate will be valid for
twelve (12) months up to 13/11/2025.

Caveat This certificate is issued on the basis of information available with the authority as at the certificate date mentioned above. The Authority reserves the right to withdraw the certificate if new evidence materially alters the tax compliance status of the recipient.

Disclaimer : This certificate is system Generated and therefore does not require signature.You may confirm validity of this certificate on the iTax Portal by using the TCC Checker.This certificate confirms your compliance status for a period of five years preceding the date of issue. The certificate may however be with withdrawn on grounds of outstanding debt affecting periods prior to this.

(24)

No 036653

HIGHER EDUCATION LOANS BOARD

Certificate of Clearance

UNIVERSITY STUDENT LOAN

This Certificate is awarded to KIGEN MARYKAREN CHESANG

ID No. 9841163 University Registration No. G34/2489/98

University attended UNIVERSITY OF NAIROBI

For having repaid in full the Principal Loan and interest thereon.

Signature CEO/BOARD SECRETARY Date 23 May 2012

Signature HEAD OF OPERATIONS Date 23 May 2012

This certificate is issued without erasures, alterations or cancellation

I Certify that this is a true copy of the Original
Sign .....
IRENE NASERIAN KARBOLO
ADVOCATE

HIGHER EDUCATION LOANS BOARD

(25)

Serial No:HELB-45103

Compliance Certificate

MARYKAREN CHESANG KIGEN

Holder of National IDNo. 9841163 is a beneficiary and has fulfilled his/her obligation towards the University Loans Scheme as provided by Law

I Certify that this is a true copy of the Original
Sign: .....
IRENE NASERIAN KARBOLO
ADVOCATE

Signed by: Chief Executive Officer

Signed by: Chief Operations Officer

Caveat

a) This certificate is issued on the basis of information available to the ... new evidence materially alters the compliance status of the recipient.
b) To confirm genuineness and validity of the certificate use the HELB ... above. The Board reserves the right to withdraw the certificate if ... www.helb.co.ke or contact our office

Date of Issue 9/11/2021

This Certificate is valid until 15th September 2038

(26)

METROPOL
reach new heights

MCRB/C195824

Metropol Credit Reference Bureau Ltd

CRB Certificate

MARY CHESANG KIGEN

National ID Number: 9841163

We hereby confirm that the above named person has a credit report with the status

☐ With Default

☑ With No Default

as at September 10, 2024

I Certify that this is a true copy of the Original
Sign .....
IRENE NASSRIAN KARBOLO
ADVOCATE

To verify this certificate visit https://www.metropol.co.ke/verification

M-22

(27) C. 24A

NATIONAL POLICE SERVICE

DIRECTORATE OF CRIMINAL INVESTIGATIONS

DCI HEADQUARTERS
P.O.Box 30036-00100 GPO
NAIROBI, KENYA

Ref. No. **PCC-6QSGEKKLG** Date. **18 June 2024**

POLICE CLEARANCE CERTIFICATE

I hereby certify that the fingerprints recorded from

MARY KAREN CHESANG KIGEN

holder of ID No. **9841163** *have been searched in Criminal Records Office's database with/without previous record. The validity of the information on this certificate is as of the date of issue.*

REMARKS IN CASE OF PREVIOUS RECORD

OFFENCE(S): **NIL**

RESULTS OF TRIAL: **NIL**

DATE: **NIL**

This Certificate has been issued without any alteration or any erasure

I Certify that this is a true copy of the Original
Sign :.....
IRENE NASERIAN KARBOLO
ADVOCATE

(W.N KIRAI)

For: Director, Directorate of Criminal Investigations

(P.T.O)

NOTE: This is a computer generated certificate, to verify the authenticity of this document, use the link https://dci.ecitizen.go.ke/verify, send DCI to 21546 Then Dial *512# and select "Police Clearance"

REMARKS

OFFENCE(S): NIL

RESULTS OF TRIAL: NIL

DATE: NIL

OFFENCE(S): NIL

RESULTS OF TRIAL: NIL

DATE: NIL

4. OFFENCE(S): NIL

RESULTS OF TRIAL: NIL

DATE: NIL

5. OFFENCE(S): NIL

RESULTS OF TRIAL: NIL

DATE: NIL

OFFENCE(S): NIL

RESULTS OF TRIAL: NIL

DATE: NIL

7. OFFENCE(S): NIL

RESULTS OF TRIAL: NIL

DATE: NIL

I Certify that this is a true copy of the Original

Sign :.....

IRENE NASERIAN KARBOLO
ADVOCATE

(29)

LEADERSHIP AND INTEGRITY ACT, 2012 /KIFUNGU CHA SHERIA CHA UONGOZI NA UADILIFU, 2012

FIRST SCHEDULE (S.13) / *TARATIBU YA KWANZA (S.13)*

SELF-DECLARATION FORM / FOMU YA KUJITANGAZA

1. GENERAL INFORMATION / *TAARIFA YA JUMLA*

Title / *Cheo*	Surname / *Jina la ukoo*	First Name / *Jina la Kwanza*	Middle Name / *Jina la Katikati*	Other Names / *Majina Mengine*
Mr/Mrs/Prof/ Miss/Ms/Dr Bw/Bi/Prof/ Binti/Bibi/Dkt	KIGEN	MARYKAREN	CHESANG	–

ID CARD No. *Na. ya Kitambulisho*	PASSPORT NO. *NA. ya PASIPOTI*	EXPIRY DATE OF PASSPORT *TAREHE YA MUDA WA PASIPOTI KUISHA*	PIN NO. *NA. ya PIN*
9841163	BK0702064	03.04.2029	A002558988V

SEX (Tick)
JINSIA (Weka Alama)

Male *Kiume* ☐

Female *Kike* ☑

Occupation:
Kazi: Lawyer

E-Mail Address: mchesang37@gmail.com
Anwani ya Baruapepe:

Postal Address: PO Box 5610 Code: 00506
Anwani ya Posta: SL Posta: *Msimbo:*

Other Addresses: ✓
Anwani Nyingine:

Telephone No. *Na. ya Simu*	Mobile No. *Na. ya Rununu*	Other Numbers *Nambari Nyingine*
	0700406801	–

RESIDENCE
MAKAZI

ESTATE/TOWN/LOCATION *MTAA/MJI/LOKESHENI*	Nairobi West
DISTRICT *WILAYA*	Langata
COUNTY *KAUNTI*	Nairobi
TOWN/CITY *MJI/JIJI*	Nairobi
COUNTRY *NCHI*	Kenya

2. BIRTH INFORMATION / *TAARIFA YA KUZALIWA*

DATE OF BIRTH / *TAREHE YA KUZALIWA*	14.02.196

ETHICS AND ANTI-CORRUPTION COMMISSION
RECEIVED
27 JAN 2025
P.O. Box 61130 - 00200, NAIROBI

GAZETTE NOTICE NO. 17451
THE VETTING OF JUDGES AND MAGISTRATES ACT
(No. 2 of 2011)
THE JUDGES AND MAGISTRATES VETTING BOARD
APPOINTMENT

30

IN EXERCISE of the powers conferred by section 16 (1) of the Vetting of Judges and Magistrates Act, 2011, the Judges and Magistrates Vetting Board re-appoints -

David Githanda Wachira,
Marykaren Chesang Kigen–Sorobit,
Joseph Gitonga M'Limbine M'Aciuru,
Evanson Njaramba Gichuki,
Jemimah Wariza Keli,
Jacqueline Akinyi–Manani,

as Assisting Counsel to the Judges and Magistrates Vetting Board, with effect from the 1st December, 2012.

Dated the 30th November, 2012.

SHARAD RAO,
Chairperson, Judges and Magistrates Vetting Board.

GAZETTE NOTICE NO. 17452
THE MARRIAGE ACT
(Cap. 150)
APPOINTMENT

IN EXERCISE of the powers conferred by section 5 of the Marriage Act, and in pursuance of a delegation of such powers under section 38 (1) of the the Interpretation and General Provisions Act, the Registrar General appoints -

DORCAS MUSILA

to be the Assistant Registrar of Marriages for Kisumu District.

Dated the 13th November, 2012.

B. W. GACHEGU,
Registrar General.

GAZETTE NOTICE NO. 17542
THE COUNCIL OF LEGAL EDUCATION (KENYA SCHOOL OF LAW) REGULATIONS, 2009
ADMISSION

PURSUANT to regulation 13 of the Council of Legal Education (Kenya School of Law) Regulations, it is notified that 39(thirty nine) persons as set out in the Kenya Gazette have complied with the provisions of section 13 of the Advocates Act as to pupilage and passing of examinations subject to such exemptions as may have been granted under subsection (2) of the section.

Dated 20th November 2012

I Certify that this is a true copy of the Original
Sign .....
IRENE NASERIAN KARBOLO
ADVOCATE

SPECIAL ISSUE

(31)

THE KENYA GAZETTE

Published by Authority of the Republic of Kenya

(Registered as a Newspaper at the G.P.O.)

Vol. CXIV—No. 7 NAIROBI, 27th January, 2012 Price Sh. 50

GAZETTE NOTICE No. 992

POLICE REFORMS IMPLEMENTATION COMMITTEE

EXTENSION OF APPOINTMENT PERIOD

IT IS notified for public information that I, Mwai Kibaki, President and Commander-in-Chief of the Kenya Defence Forces, extend the period of appointment of the Police Reforms Implementation Committee contained in Gazette Notice No. 169 of 2011, for a period of four (4) months, with effect from 8th January, 2012.

Dated the 27th January, 2012.

MWAI KIBAKI,
President.

GAZETTE NOTICE No. 993

THE CONSTITUTION OF KENYA

THE VETTING OF JUDGES AND MAGISTRATES ACT

(No. 2 of 2011)

THE JUDGES AND MAGISTRATES VETTING BOARD

APPOINTMENT OF SECRETARY TO THE SECRETARIAT OF THE BOARD

IN EXERCISE of the powers conferred by section 15 (1) of the Vetting of Judges and Magistrates Act, 2011, the Judges and Magistrates Vetting Board appoints—

REUBEN KIPKEMBOI CHIRCHIR

to be the Secretary to the Secretariat of the Judges and Magistrates Vetting Board, with effect from the 1st December, 2011.

Dated the 24th January, 2012.

SHARAD RAO,
Chairperson, Judges and Magistrates Vetting Board.

GAZETTE NOTICE NO. 994

THE CONSTITUTION OF KENYA

THE VETTING OF JUDGES AND MAGISTRATES ACT

(No. 2 of 2011)

THE JUDGES AND MAGISTRATES VETTING BOARD

APPOINTMENT OF ASSISTING COUNSEL TO THE BOARD

IN EXERCISE of the powers conferred by section 16 (1) of the Vetting of Judges and Magistrates Act, 2011, the Judges and Magistrates Vetting Board appoints—

David Gitahunda Wachira,

Marykatre Chesang Kigen-Sorobit,

Joseph Gitonga M'Limbine M'Aciuri,

Evanson Njuramba Gichuki,

Jeremiah Wafula Keli,

Jacqueline Atieno Okuyo-Mutua,

to be Assisting Counsel to the Board, for a period of one (1) year, with effect from the 1st December, 2011.

Dated the 24th January, 2012.

SHARAD RAO,
Chairperson, Judges and Magistrates Vetting Board.

I Certify that this is a true copy of the Original

Sign :.....

IRENE NASERIAN KARBOLO
ADVOCATE

[illegible]

APPOINTMENT

IN EXERCISE of the powers conferred by section 6 (1) (b) of the [illegible] Act, the Cabinet Secretary for Agriculture appoints –

[illegible]

to be a Managing Director – Agricultural Finance Corporation, for a period of three (3) years, with effect from the 12th March, 2014.

Dated the 12th March, 2014.

[illegible]

Cabinet Secretary for Agriculture, Livestock and Fisheries

GAZETTE NOTICE NO. 1790

THE KENYA ROADS ACT

(*No.* 2 *of* 2007)

THE KENYA NATIONAL HIGHWAY AUTHORITY BOARD

APPOINTMENT

IN EXERCISE of the powers conferred by section 5 (2) of the Kenya Roads Act, 2007, the Cabinet Secretary for Transport and Infrastructure appoints –

MARY KAREN CHEBANG KOGO-SOROBIT

to be a member of the Board of the Kenya National Highways Authority Board, for a period of three (3) years, with effect from 31st March, 2014.

Dated the 12th March, 2014.

M. S. M. KAMAU,

Cabinet Secretary for Transport and Infrastructure.

GAZETTE NOTICE NO. 1791

THE PUBLIC FINANCE MANAGEMENT ACT

(*No.* 18 *of* 2012)

THE GOVERNMENT FINANCIAL MANAGEMENT (HOSPITAL MANAGEMENT SERVICES) REGULATIONS, 2009

APPOINTMENT OF PROVINCIAL, DISTRICT AND SUB-DISTRICT HOSPITALS MANAGEMENT COMMITTEES

IN EXERCISE of the powers conferred by regulation 5 (1) of the Government Financial Management (Hospital Management Services) Regulations, 2009, as read with paragraph 10 of the Second Schedule to the Public Finance Management Act, 2012, the Cabinet Secretary for Health appoints the persons named in the Schedule as members of Provincial, District and Sub-District Hospital Management Committees whose composition and functions are as specified in the schedule for a period of three (3) years.

SCHEDULE

County	Sub County	Hospital & HMC Members
Kiambu	Thika West	Thika Level 5 Hospital Dr. Joseph Marega – Chairman Mr. Simon Richard Mrs. Naomi Nyambura Ndungu Mrs. Jacinta Itugi Kariuki Father in-charge, St. Patrick Catholic Church
	Ruiru	Ruiru Sub-District Hospital Dr. Richard T. Kamau – Chairman Dr. Stephen Njogu Mr. Patrick K. Mwasenga Mary W. Mungai Jane Nyambura Kanja
	Juja	[illegible] District Hosp. [illegible] – Chairman [illegible]
	Gatanda South	[illegible] District Hospital David Kimenyi Muturi - Chairman Joseph Kanja Ghau Rev. Simon Kariuki Celestine Nyambura Kariuki Mary Njeri Njuroge
	Kabete	Nyumba Sub-District Hosp. Charles Mburu Wainaina- Chairman [illegible] Dorcas Mwangi Njenini Nancy Wambui Mungai Peter Kimoro Kabucho
	Limuru	Tigoni District Hospital Dr. Mungai Kahangara – Chairman Fr. James Mukui Mrs. Rahab Mukui Ngugi Daniel Njoroge Barua Mrs. Winnie Njenga
Murang'a	Kihura	Murang'a District Hospital Julius Macharia Mwangi –Chairman Michael Waiganjo Grace W. Njeru Joyce Kwendeka Beth W. Githiuji
		Kiriganjar District Hospital Mr. Francis Waiguru - Chairman Mr. Sospeter Kanyogo Mrs. Beatrice Muthoni Mathu Rev. Sospeter Mwangi Kibe Mrs. Helen Mego
	Gatanga	Kirwara Sub-District Hospital Francis Muriuki Muthoria – Chairman Dr. Gikandi Mungai Veronica Wanjiru Franco Ndung'u Riungu Laikera
	Murang'a South	Maragwa District Hospital Mr Cecilia Gitu – Chairman Joseph Ngigi M. Jenio Mr Julius Kamande Mburu Vicar Incharge – Maragua Parish Catherine Wamboi Omare
	Kahuro	Kangema Sub-District Hospital Joseph Kihoro Maina – Chairman Jane Wanjiru Thuo John Patrick Waweru John Gachao Hon Wanja Mwangi
Kirinyaga	Kirinyaga Central	Kerugoya District Hospital Mr. John Githigia Jeremiah– Chairman Nancy Wanjiru Kariuki Sr. Josphine Ndegwa

I Certify that this is a true copy of the original
Sign: [illegible]
IRENE NASEPIA
ADVOCATE

Kenya National Highways Authority
Quality Highways, Better Connections

Blue Shield Towers, Hospital Road, Upper Hill, P. O. Box 49712-00100, Nairobi
Tel 020-8013842 Email chairman@kenha.co.ke Website www.kenha.co.ke

33

OFFICE OF THE CHAIRMAN

Ref: KeNHA/DG/BM/VOL.1 (155) 8th December, 2017

Ms. Marykaren Chesang Kigen-Sorobit
P.O. Box 5610-00506
NAIROBI

Dear Marykaren,

RE: APPOINTMENT AS CHAIRPERSON OF THE KENYA NATIONAL HIGHWAYS AUTHORITY AUDIT, RISK AND GOVERNANCE COMMITTEE

I am pleased to convey the decision of the Kenya National Highways Authority Board of Directors of your appointment to serve as Chairperson of the Audit, Risk and Governance Committee of the Board. The Appointment takes effect immediately.

I congratulate you on this appointment and wish you success in discharging your duties.

Yours Sincerely,

Eng. Erastus K. Mwongera, CBS, FIEK, RCE
CHAIRMAN

I Certify that this is a true copy of the Original
Sign :.....
IRENE NASERIAN KARBOLO
ADVOCATE

Telegraphic Address
'Bunge', Nairobi
Telephone 2848000
Fax: 2243694
E-mail: sna@parliament.go.ke

PARLIAMENT

Parliamentary Service Commission
Parliament Buildings
P. O. Box 41842 –00100
NAIROBI, Kenya

(34)

CLERK OF THE SENATE/SECRETARY TO THE PARLIAMENTARY SERVICE COMMISSION

PSC/SEC/CORR/SP/020/2016

13th October, 2016

Ms. Mary Karen Kigen-Sorobit,
Member, Selection Panel for the Appointment of Commissioners
of the Independent Electoral and Boundaries Commission,
Anniversary Towers, 22nd Floor,
P.O. Box 5610–00506,
NAIROBI.

Dear Madam,

RE: SELECTION PANEL FOR THE APPOINTMENT OF COMMISSIONERS OF THE INDEPENDENT ELECTORAL AND BOUNDARIES COMMISSION

Following your appointment as a Member of the Selection Panel for the appointment of Commissioners of the Independent Electoral and Boundaries Commission, this is to inform you that in terms of paragraph 1(6) of the First Schedule to the Independent Electoral and Boundaries Commission Act, 2011, which requires the Parliamentary Service Commission to provide secretariat services and facilities to the Selection Panel, the Commission has constituted a Secretariat to the Selection Panel. The Clerk of the Senate/Secretary, Parliamentary Service Commission shall serve as the Secretary to the Selection Panel and Head of the Secretariat.

Pursuant to paragraph 2 of the First Schedule to the Independent Electoral and Boundaries Commission Act, 2011, the Selection Panel is required, before assuming office, to take and subscribe to the oath or affirmation of office prescribed in the Third Schedule to the Act.

In accordance with the Third Schedule to the Act, the Honourable Chief Justice is required to administer the oath or affirmation of office to the Chairperson and Members of the Selection Panel. In this regard, we are in contact with the Office of the Chief Registrar of the Judiciary and we are making arrangements for the swearing-in ceremony to be held as soon as a new Chief Justice is in office. It is expected that the ongoing approval process for the nominee to the position of Chief Justice should be concluded by Tuesday, 18th October, 2016, following which it is expected that the Chief Justice shall be appointed and sworn-in.

I Certify that this is a true copy of the Original
Sign :.....
IRENE NASERIAN KARBOLO
ADVOCATE

In the interim, the Secretariat continues to make preparatory arrangements for the first meeting of the Selection Panel which we propose to be held immediately after the swearing-in ceremony of the Selection Panel. We will advise you of the date and venue of the swearing-in ceremony as soon as we have confirmation from the Office of the Chief Justice.

Ms. Eunice Gichangi, Senior Deputy Clerk, Senate (Tel. Number 0722838052; Email: egichangi@yahoo.com), is the contact person for all enquiries relating to this matter.

Yours truly,

J. M. NYEGENYE, CBS,
CLERK OF THE SENATE/ SECRETARY,
PARLIAMENTARY SERVICE COMMISSION.

I Certify that this is a true copy of the Original
Sign :.....
IRENE NASERIAN KARBOLO
ADVOCATE

REPUBLIC OF KENYA

THE JUDICIARY

THE SUPREME COURT

OFFICE OF THE CHIEF JUSTICE / PRESIDENT, SUPREME COURT OF KENYA

(36)

THE INDEPENDENT ELECTORAL AND BOUNDARIES COMMISSION ACT 2011

(No. 9 of 2011)

OATH OF OFFICE OF THE SELECTION PANEL

I, **MARY KAREN KIGEN - SOROBIT** HAVING BEEN APPOINTED MEMBER TO THE SELECTION PANEL UNDER PARAGRAPH 2 (a) OF THE FIRST SCHEDULE, DO SOLEMNLY SWEAR THAT I WILL AT ALL TIMES OBEY, RESPECT AND UPHOLD THE CONSTITUTION OF KENYA AND ALL OTHER LAWS OF THE REPUBLIC; THAT I WILL FAITHFULLY AND FULLY, IMPARTIALLY AND TO THE BEST OF MY ABILITY, DISCHARGE THE TRUST AND PERFORM THE FUNCTIONS AND EXERCISE THE POWERS DEVOLVING UPON ME BY VIRTUE OF THIS APPOINTMENT WITHOUT FEAR, FAVOUR, BIAS, AFFECTION, ILL-WILL OR PREJUDICE.

SO HELP ME GOD.

SWORN/DECLARED/AFFIRMED BY THE SAID: .....

MARY KAREN KIGEN - SOROBIT

BEFORE ME THIS 19TH DAY OF OCTOBER, 2016.

.....

HON. JUSTICE DAVID K. MARAGA
CHIEF JUSTICE/PRESIDENT
SUPREME COURT OF KENYA

I Certify that this is a true copy of the Original
Sign .....
IRENE NASERIAN KARBOLO
ADVOCATE

Law Society of Kenya

LAW SOCIETY OF KENYA

(37)

Gitanga Road
P.O. Box 72219-00200
Nairobi, Kenya
Telephone: 3874664
Mobile: 0720-904983
E-mail: lsk@lsk.or.ke

Website: www.lsk.or.ke

The Chairman
The Judicial Service Commission
P O Box 30041-00100
NAIROBI

Our Ref: Misc/2011

Your Ref:

Date: November 29 2012

Dear Sir,

the disciplinary committee

Mrs. MaryKaren Chesang Kigen Sorobit

It gives me pleasure to recommend Mrs. Marykaren Sorobit for the position of Registrar of the Supreme Court of Kenya. In my capacity as a member of the Advocates Disciplinary Committee since April 2009 (and, between April 2010 and October 2011, as its Chairman) I worked closely with Mrs. Sorobit in 2010 and 2011.

As Deputy Secretary (Compliance & Ethics) at the Law Society of Kenya Secretariat, she also acted as Secretary of the Disciplinary Committee. Her responsibilities included opening and maintaining complaint files, preparing cause lists, serving documents upon parties, liasing with the Advocates Complaints Commission, complainants and advocates others on a wide variety of issues. She also was responsible for securing meeting venues and making travelling and accommodation arrangements for members.

I witnessed tremendous growth in Mrs. Sorobit during the time she worked at the Disciplinary Committee. She very quickly acquainted himself with the workings and procedures of the Committee, and additionally instituted procedures and other initiatives that significantly eased the Committee's work and enabled us to carry out our work more effectively. One significant initiative was that she began scheduling several cases to attend Committee sessions, with the result that we were able to get to the bottom of things faster, and finalised more cases. She is conscientiousness and disciplined in her work. She developed into a fine leader and had three members of staff working under her.

I Certify that this is a true copy of the Original
Sign: .....
IRENE NASERIAN KARBOLO
ADVOCATE

I Certify that this is a true copy of the Original
Sign: .....
IRENE NASERIAN KARBOLO
ADVOCATE

Mrs. Sorobit is pleasant, resourceful and hard working. She became a valuable and much appreciated member of the team at the Disciplinary Committee. As she seeks new challenges, I have no hesitation in recommending her for appointment as Registrar of the Supreme Court.

Sincerely,

Beauttah A Siganga
Member.

I Certify that this is a true copy of the Original
Sign :.....
IRENE NASERIAN KARBOLO
ADVOCATE

CONFIDENTIAL

21st November 2011

(39)

The Chairman,
Judges and Magistrates Vetting Board
Anniversary Towers
Nairobi

CONFIDENTIAL

Dear Sir,

RE: APPLICATION BY MARYKAREN CHESANG KIGEN-SOROBIT.

I have known Marykaren for the last for 21 years as a student, teacher and professional colleague.

Marykaren has excellent writing, communication and interpersonal skills. She has an analytical mind and is creative in her approach to dealing with legal issues. She has a great depth of learning as evidenced by her extensive experience. She is tenacious and assertive and yet always courteous and respectful to her colleagues. She is representative of top crop of legal professionals that Kenya and Africa requires; men and women who are passionate about dissecting and disseminating issues of law and who are committed to consistently giving there all to this endeavour.

Marykaren has distinguished herself especially at the Advocates Disciplinary Committee where she has turned around the Committee her entry. The Committee has earned a lot of respect and confidence of Advocates and above all, leakages of judgments became things of the past because as the Secretary, she is the custodian of all the Disciplinary Committee files. There has been prosecuting of lawyers regardless of their status including those without practicing certificates and dishonoured cheques which she does personally. Above all, this has resulted to more compliance by lawyers. In addition, she is very organized and reliable as a team player.

I believe The Vetting Board will gain immeasurably from having Marykaren as one of your assisting Counsels. I therefore affirm my support for her application to the position of Assisting Counsel

Yours faithfully

Githu Muigai

I Certify that this is a true copy of the Original
Sign :.....
IRENE NASERIAN KARBOLO
ADVOCATE

CONFIDENTIAL

COMMISSION OF JURISTS

Vihiga Road, Kileleshwa • P.O. Box 59743 - 00200, NAIROBI, KENYA
Tel: 254 - 20 - 3875981 / 6750996 • Fax 254 - 20 - 2471748 • Cell: 0720 491 549 / 0733 491 549
E-mail: info@icj-kenya.org, Website: www.icj-kenya.org
Dropping Zone: 101 Revlon Plaza, Tubman Rd., 2nd Floor

Promoting and Protecting the Rule of Law, Human Rights & Democracy Since 1959

(40)

COUNCIL MEMBERS

Albert Kamunde (Chairman)

Felistus Njoroge (Vice-Chair)

Ken Nyaundi (Secretary)

John Ngaii Gikonyo (Treasurer)

Priscilla Nyokabi
Jack Muriuki
Njonjo Mue
(Council)

EXECUTIVE DIRECTOR
George Kegoro

16th November, 2011

The Chair,
The Vetting of Judges and Magistrates' Vetting Board
Nairobi.

Dear Sir/Madam,

RECOMMENDATION FOR MARYKAREN SOROBIT

In my capacity as the Executive Director of ICJ Kenya I am pleased to write this recommendation in support of Ms Sorobit's application for employment.

ICJ Kenya is a membership, non-partisan and not-for-profit organization and is an autonomous national section of the International Commission of Jurists, based in Switzerland, with which it shares policy goals. ICJ Kenya has been working in Kenya and around the African continent since 1959, for the promotion of human rights, the rule of law and democracy. The organization admits to its membership lawyers, judges and human rights workers who volunteer to support its activities as regulated under a Constitution. Members are drawn from the various divisions of the legal profession and share common beliefs and values on freedom, justice and peace for all, equality, social and economic equity and the respect for human dignity for every human being. Currently the organization comprises of more than 300 members.

I understand that Ms Sorobit has offered to serve in the position of Assisting Counsel for the Vetting of Judges and Magistrates Board. Ms Sorobit has showed herself as capable of managing, coordinating and handling disciplinary complaints against advocates where she sits in her capacity as the Secretary of the Law Society, to the Disciplinary Committee which serves as the administrative arm of the Committee. She has also been instrumental in ensuring compliance with orders of the Committee.

Ms. Sorobit is a highly skilled administrator as evidenced by the position she currently holds as Deputy Secretary to the Law Society of Kenya. She has executed her position in a diligent and exemplary manner, as demonstrated by the contributions she has made to the Disciplinary Committee's objective of fostering the administration of law and justice in Kenya. She is pleasant, respectful, mature and confident.

I therefore highly recommend Ms. Sorobit for employment and I have no doubts that her working with the Board will be a resource to the institution and the nation at large.

Please do not hesitate to contact me should you require any further information in relation to Ms Sorobit's character or the recommendation herein.

Yours sincerely,

George Kegoro,
Executive Director

I Certify that this is a true copy of the Original
Sign :.....
IRENE NASERIAN KARBOLO
ADVOCATE

(41)

Your Ref::BSD/01/33

Date: 2nd December, 2021

The Director, Bank Supervision
Central Bank of Kenya,
P.O. Box 60000 - 00200,
Nairobi, KENYA.

Email: fin@centralbank.go.ke
thogodm@centralbank.go.ke

EFERENCE FOR MS. MARY KAREN CHESANG KIGEN

I have received your letter with regard to Ms. Mary Karen Kigen. May I recommend Ms. Kigen without any reservation.

She is a person who has a high level of integrity. She is hard working, honest and has served this country with dedication in different capacities. She will be an asset in any capacity she is engaged in at the bank given her vast experience, intellect and yet humble demeanor.
Thank you.

Yours faithfully,

I Certify that this is a true copy of the Original
Sign :.....
IRENE NASERIAN KARBOLO
ADVOCATE

lon. Raphael Tuju, EGH
ECRETARY GENERAL

c: Mr. Reuben Cheres

REPUBLIC OF KENYA

(42)

OFFICE OF THE VICE-PRESIDENT
MINISTRY OF STATE FOR NATIONAL HERITAGE
OFFICE OF THE PERMANENT SECRETARY

Telegrams: "HERITAGE", Kencom Hse, Nairobi
Tel: +254-020-251164/005, 250576
Fax: +254-020-316187
Website: www.nationalheritage.go.ke
E-mail:info@nationalheritage.go.ke

P.O. Box 49489-00100
Nairobi, Kenya

REF: MNH 1/29(S) Vol.III(60)

8th February, 2008

TO WHOM IT MAY CONCERN

RECOMMENDATION: MARYKAREN CHESANG KIGEN

The above named person was a member of the Taskforce for Countrywide Data Collection on Criteria and Modalities of Honouring National Heroes/Heroines.

She was tasked with the main responsibility of drafting the National Heroes and Heroines bill now awaiting presentation to parliament.

She is a very hardworking, committed and very resourceful person who is enthusiastic about each and every activity she engaged in while at the same time displaying team spirit. Her ability to engage both superiors and subordinates gave her the opportunity to participate actively in the shared goals of the Taskforce.

I highly recommend her to any organization willing to engage her as an individual whom you can rely on to deliver on her responsibilities.

ALICE K. MAYAKA (MRS), CBS
PERMANENT SECRETARY

I Certify that this is a true copy of the Original
Sign :.....
IRENE NASERIAN KARBOLO
ADVOCATE

ROBSON HARRIS & CO.

ADVOCATES

J. S. Mwangi
S. L. Ouma
M. C. Kigen
L. M. O. Odongo
A. G. Ranja

Transnational Plaza, 6th Floor
City Hall Way
P. O. Box 67845 - 00200
Nairobi, Kenya

Telephones: Int'l (254 20) 313940, 313941
317141, 344118
218711 & 245857
Fax: (254 20) 313942
Cell: 0722 218900, 0734 609856
e-mail: kenyalaw@robsonharris.com

V.A.T Reg. No. 0011529M
PIN No. P000615572B

(43)

YOUR REF	OUR REF	DATE
	Staff/Gen/2006	31st May, 2006

LETTER OF RECOMMENDATION: MARYKAREN C. KIGEN - ADVOCATE

This is to confirm that Ms. Marykaren Kigen worked as an Advocate with the firm of Robson Harris & Co. Advocates between 1st January, 2004 to 30th May, 2006

During the period of employment Ms. Marykaren discharged her duties diligently with dedication and utmost professionalism. We have no hesitation in recommending her to you. Should you require any information kindly contact the writer.

Yours faithfully,

Jane S. Mwangi (Mrs.)
MANAGING PARTNER

JSM/so

I Certify that this is a true copy of the Original
Sign :.....
IRENE NASERIAN KARBOLO
ADVOCATE

KENYA ORDNANCE FACTORIES CORPORATION

(44)

FAX: (254) . 0321. 63653/32975
TEL: (254) . 0321. 32712/13
E-Mail: kofc@kenyaordnance-eldoret.com

KOFC

P.O. BOX 6634
Eldoret, Kenya

When replying please quote

REF: KOFC/CONFD/16

16 September, 2002

TO WHOM IT MAY CONCERN

This is to confirm that *Marykaren Chesang Kigen* is employed by Kenya Ordnance Factories Corporation as Legal Officer since 1st July, 1998 and rose to the Corporation Secretary.

Her duties amongst others include:

- Providing legal advice to the Corporation.
- Drawing and perusing contract and lease documents.
- taking minutes of the Board of Directors' Meeting.

Miss Marykaren is a hardworking officer who takes her duties seriously and gets on very well with other workmates. Her character and professional conduct is excellent and loyalty is beyond reproach.

She is strongly recommended for employment. Kindly accord her the necessary assistance.

Yours faithfully

Brig. (Rtd) M. A. MOHAMED
General Manager

cKn

CONFIDENTIAL

I Certify that this is a true copy of the Original
Sign :.....
IRENE NASERIAN KARBOLO
ADVOCATE

Kibet & Company

Advocates, Commissioners for Oaths

(45)

Jinaro K. Kibet
Katwa K.K.J.

VAT No. 0104879C
PIN No. A001637190E

2nd Floor, Trans-National Plaza,
Mama Ngina Street
P.O. Box 55516
00200 City Square
Nairobi, Kenya

Tel: 240601/2/4
Fax: (254) - 2 – 240603
E-MAIL:kibet@africaonline.co.ke

Our Ref:

Your Ref:

16th September 2002

To whom it may concern

This is to certify that Marykaren Chesang Kigen undertook pupillage with our firm in the year 1995.

She was thereafter employed by our firm with effect from 1st January 1996 and left employment on 31st June 1998.

Marykaren is a hardworking, diligent and honest person and any assistance accorded to her will be appreciated.

Yours faithfully
KIBET & COMPANY

J Kipkemoi Kibet

I Certify that this is a true copy of the Original
Sign :.....
IRENE NASERIAN KARBOLO
ADVOCATE

Certificate of Achievement

(46)

is awarded to

Marykaren Kigen-Sorobit

In Recognition of Successfully Completing the Program Requirements for

PPP Structuring Legal Agreements & Concession Contracts

July 8 - July 19, 2019
Arlington VA, USA

I Certify that this is a true copy of the Original
Sign :.....
IRENE NASERIAN KARBOLO
ADVOCATE

IP3
ETHATECH COMPANY

Barbara Cornett
Director

The Institute for Public– Private Partnerships (IP3)
1320 N Courthouse Road, Suite 600, Arlington, VA 22201

IACET

IP3 is authorized by IACET to offer

(47)

KENYA NATIONAL HIGHWAYS AUTHORITY

CERTIFICATE OF DEDICATED SERVANT LEADERSHIP

is hereby presented to

MS. MARYKAREN KIGEN-SOROBIT

For your dedicated Servant Leadership as a Board Member of the

Kenya National Highways Authority

and for your distinguished service in the Development and Management of road infrastructure in Kenya

21st March, 2014 - 21st March, 2020

James Macharia, EGH
Cabinet Secretary
Ministry of Transport, Infrastructure, Housing,
Urban Development and Public Works

Eng. Wangai Ndirangu, MIEK, RCE
Chairman
Kenya National Highways Authority

Kenya National Highways Authority

I Certify that this is a true copy of the Original
Sign .....
IRENE NASERIAN KARBOLO
ADVOCATE

45

InterAfrica Group

Certificate of Participation

This is to certify that

MS. MARYKAREN KIGEN-SOROBIT

Has successfully participated in the

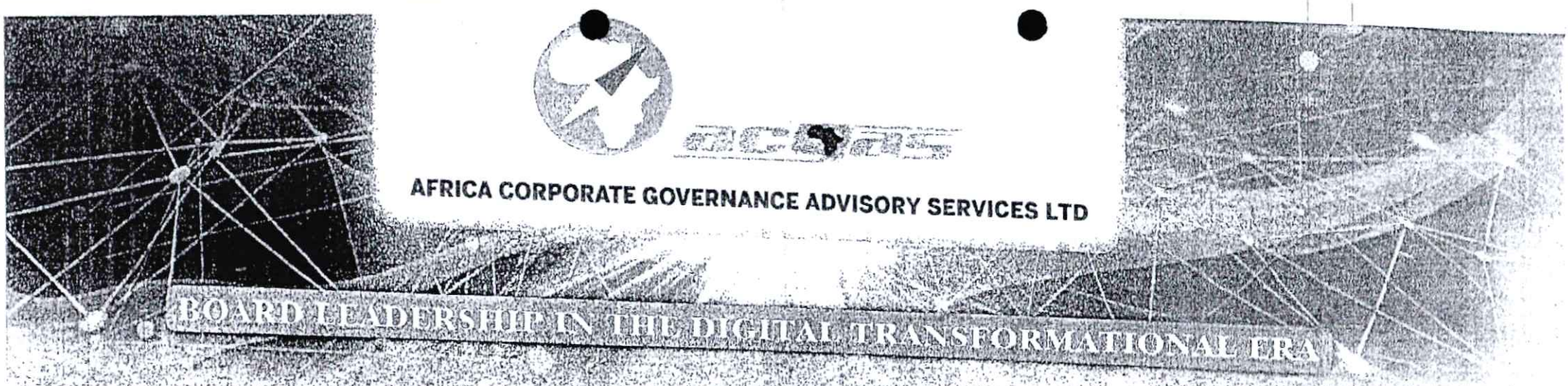
Strategic Leadership & Organisational Transformation Programme

Held in London, United Kingdom

Date 13 - 17 February 2017

Programme Director

I Certify that this is a true copy of the Original
Sign .....
IRENE NASERIAN KARBOLO
ADVOCATE



AFRICA CORPORATE GOVERNANCE ADVISORY SERVICES LTD

BOARD LEADERSHIP IN THE DIGITAL TRANSFORMATIONAL ERA

Certificate of Completion

(49)

This is to certify that

MaryKaren Kigen- Sorobit

Attended all sessions and successfully completed the
Board Leadership in the Digital Transformational Era Training
Held at the **Travellers Beach Hotel,** Mombasa
on **August 29th to 31st 2018.**

Chief Executive Officer

Program Manager

I Certify that this is a true copy of the Original
Sign :.....
IRENE NASERIAN KARBOLO
ADVOCATE

Serial No. 9205

Since 1954

THE KENYA INSTITUTE OF MANAGEMENT

Certificate of Participation

This is to certify that

Marykaren Kigen- Sorobit

Attended the

Change Leadership Program

held on

20th- 22nd September 2017

Head of Division

I Certify that this is a true copy of the Original
Sign .....
IRENE NASERIAN KARBOLO
ADVOCATE

INSTITUTE OF DIRECTORS KENYA

INSTITUTE OF DIRECTORS (KENYA)

Certificate

This is to certify that

Mary Karen Kigen - Sorobit

has attended the

5 DAY LEADERSHIP AND GOVERNANCE SEMINAR

Understanding The Role of Leaders In The New Governance Paradigm

Conducted by

INSTITUTE OF DIRECTORS (KENYA)

Pride Inn Paradise Hotel, Mombasa

August 29th - September 02nd 2016

Chairman, Board of Directors
Institute of Directors (Kenya)

Chief Executive Officer
Institute of Directors (Kenya)

Dated This Day of Friday, 02nd September 2016

I Certify that this is a true copy of the Original
Sign .....
IRENE NASEMIAN KARBOLO
ADVOCATE

(15)

International Law Institute

certifies that

Marykaren Kigen-Sorobit

attended and successfully completed the requirements of the

Procurement Audit Seminar

given in cooperation with

Georgetown University

Washington, D.C.

November 18-22, 2019

Professor Don Wallace, Jr.
Chairman

I Certify that this is a true copy of the Original
Sign :.....
IRENE NASERIAN KARBOLO
ADVOCATE

The
INTERNATIONAL ROAD FEDERATION
and the
UNIVERSITY OF BIRMINGHAM

53

awards the

SUSTAINABLE ROADS CERTIFICATE

To

Marykaren Chesang Kigen
Kenya National Highways Authority, Kenya

In merit and recognition of having completed the following modules of the Senior Road Executives Programme in June/July 2014

Road Sector Reforms
Road Financing
Road Maintenance Management
Road Safety

At the University of Birmingham, United Kingdom

I Certify that this is a true copy of the Original
Sign .....
IRENE NASERIAN KARSOLO
ADVOCATE

Harry Evdoridas
Programme Leader
University of Birmingham

Michael Burrow
Module Leader
University of Birmingham

Kiran Kapila
Chairman of the
International Road Federation

The African Centre for Democracy and Human Rights Studies
Le Centre Africain pour la Démocratie et les Etudes des Droits de l'Homme

certifies that / atteste que

Marykaren Chesang Kigen

has successfully completed / a subi avec succès

7th Training Course on the use of International Human Rights Procedures

held in Banjul from / tenu(e) à Banjul du 8th — 13th June, 1998

Chairman / Président

Director / Directeur

I Certify that this is a true copy of the Original
Sign .....
IRENE NASERIAN KARBOLO
ADVOCATE

55

JAMHURI YA KENYA

REPUBLIC OF KENYA

701692286

9841163

MARY KAREN CHESANG KIGEN

14. 02. 1969

FEMALE

UASIN GISHU

HOM CRD

29. 03. 2019

TURBO

TURBO

TAPSAGOI

TURBO

T0294015144

IDKYA7016922865<<2741<<<<<4712
6902140F1903290<8009841163B<<5
MARY<KAREN<CHESANG<KIGEN<<<<<<

I Certify that this is a true copy of the Original

Sign :.....

IRENE NASERIAN KARBOLO
ADVOCATE

Mr. Hassan Noor Hassan

I.E.B.C. Nominee

MH/147

Hassan Noor Hassan, EBS
Tel. +254 722740982
P.o. Box ~~220-00100~~, Nairobi, Box 24120-00100
Email: hassannur58@gmail.com

12th February, 2025

The Selection Panel for the Recruitment of
Nominees for Appointment as the Member of the IEBC Ref. SP/IEBC/2/2025
P.O. Box 41842-00100
Nairobi

Dear Sir/~~Madam,~~

RE: APPLICATION FOR THE POSITION OF MEMBER OF THE IEBC (REF: SP/IEBC/2/2025)

I am writing to express my interest in the position of Member of the IEBC as advertised in the Daily Nation. With over 35 years of experience in public service, I have cultivated a deep understanding of governance, policy implementation and stakeholder engagement which I believe aligns well with the responsibilities of this role.

Throughout my career, I have been actively involved in policy development, strategic planning, working to enhance efficiency, accountability and service delivery. My experience in working with diverse teams, navigating complex policy frameworks and fostering collaboration among stakeholders has reinforced my ability to contribute meaningfully to the institution's mandate.

I am particularly drawn to this opportunity because of my commitment to public service, my passion for transparency, good governance and justice. I am eager to bring my expertise, analytical skills, problem-solving abilities to support the objectives of the IEBC, contribute to its continued success and growth. I believe that my strong educational background and extensive experience in the field makes me an appropriate candidate for the position.

I have attached my resume for your perusal and would welcome the opportunity to further discuss how my experience and skills matches with this role..
Thank you for your consideration and look forward to hearing from you at your convenience.

Yours sincerely,

Hassan Noor Hassan, EBS
TEL: 0722740982

RECEIVED
12 FEB 2025
IEBC SELECTION PANEL 2025

HASSAN NOOR HASSAN, EBS

Transformative Leader in Public Service and Strategic Governance

+254722740982 hasnnur58@gmail.com Nairobi, Kenya

CAREER SUMMARY

Transforming Public Service, Inspiring Change

With over 35 years of distinguished public service, I bring unparalleled expertise and a passion for transformative leadership. My career is a testament to my commitment to excellence in administration, public sector reform, and management across various sectors, including education, culture, sports, and natural resource management.

Leadership and Governance

I am a top-grade administrator with cutting-edge experience in national security, social welfare, environmental issues, and change management. My strategic leadership in planning, developing, and implementing large-scale, multi-sectoral policies has significantly influenced national and international governance, security, and development policies.

Transformative Impact

As a hands-on, results-oriented leader, I have spearheaded collaborative efforts and team-building initiatives, fostering robust public- private partnerships. My tenure as Head of Kenya Water Towers is marked by the successful rehabilitation of Kenya's most critical water towers, showcasing my dedication to environmental conservation and sustainable development.

High-Level Representation

I have represented the Kenyan Government at numerous local, regional, and international forums, contributing to policy discussions and decision-making processes at the highest levels. My advocacy for equity, diversity, and inclusion is evident in my extensive work promoting these values in all spheres of governance.

Expertise and Innovation

My comprehensive experience in education and training, policy articulation on migration and labor relations, and holistic multi- sectoral community development projects underscore my ability to drive people-centered initiatives.

EXPERIENCE

Chief Administrative Secretary — 01/2020 - 01/2022

Ministry of Education -Vocational and Technical Training — Nairobi, Kenya

Strategic Oversight and Leadership

- **Technical Policy Direction and Supervision:** Provided technical policy direction, coordination, and overall supervision to ensure the effective functioning and performance.
- **Inter-Ministerial and Sectoral Coordination:** Led inter-ministerial and sectoral coordination, along with regional and continental collaboration, to enhance Sports, Culture and Heritage, and Vocational Education and Technical Training.
- **High-Level Representation:** Represented the Republic of Kenya and the Cabinet Secretary at high-level ministerial engagements across the region, continent, and beyond, ensuring the country's interests were effectively advocated
- **Executive Duties and Responsibilities:** Executed a range of additional duties and responsibilities as assigned by the President and/or the Cabinet Secretary, furthering the Ministry's and Government's strategic objectives

Chief Administrative Secretary — 2018 - 2020

Ministry of Sports, Culture and Heritage, — Nairobi, Kenya

- **Program Development and Implementation:** Developed and implemented programs aimed at promoting sports, culture, and heritage at both national and community levels.
- **Policy Direction and Supervision:** Provided technical policy direction, coordinated activities, and supervised operations to ensure effective functioning and performance.
- **Stakeholder Engagement:** Fostered partnerships with key stakeholders including sports federations, cultural organizations, and heritage institutions.

- Peacebuilding and Conflict Resolution
- Stakeholder Engagement
- Public-Private Partnership Development
- Project Planning and Implementation
- Multilingual Communication
- Education and Training
- Governance and Administration
- High-Level Representation
- Change Management
- Performance Monitoring and Evaluation
- Legislative Advocacy
- Organizational Development
- Program Development and Management

EDUCATION

Master of Arts: International Studies and Diplomacy
Washington International University

Bachelor of Arts: Sociology and Political Science
University of Nairobi

PROFESSIONAL MEMBERSHIPS

- Member, Institute of Civil Defense and Disaster Studies, United Kingdom

CERTIFICATIONS

Advanced Project Management course, Kenya Institute of Administration (KIA)

KEY CAREER ACHIEVEMENTS

- Chief Administrative Secretary (Deputy Minister) - Ministry of Education

  Facilitated Sports Excellence: Enabled outstanding performance of sportsmen and women locally and internationally in over 20 sports events.
  Spearheaded Indigenous Sports Development: Led initiatives to develop indigenous sports in Kenya, fostering national pride and cultural heritage.
  Ministerial Liaison for Sports and Culture: Acted as the ministerial focal point for promoting sports, culture, and heritage through strategic coordination with various Ministries and counties.
  Preservation of Cultural Heritage: Played a pivotal role in identifying and preserving underwater cultural heritage sites along the East Africa coastline, recognized by Kenya, UNESCO, and the international community.
  Advanced Vocational Education Policy: Advanced the development and management of Technical and Vocational Education policies, contributing to market-relevant skills, job creation, and youth employment.

- Director of Administration - Ministry of Devolution and Planning

  Huduma Centers Initiative: Initiated and coordinated the establishment of 40 Huduma Centers across the country, revolutionizing public service delivery by providing efficient and accessible government services through integrated platforms.
  International Public Service Recognition: Chaired the committee that led Kenya to win the Best UN Public Service Award in Service Delivery in 2014 at the international competition in Colombia.
  Best African Public Service Award: Honored with the Best African Public Service Award at a ceremony in the Democratic Republic of Congo in 2014.
  IFMIS System Implementation: Led the development and implementation of the Integrated Financial Management Information System \IFMIS\ across all 47 counties, enhancing accountability and transparency.

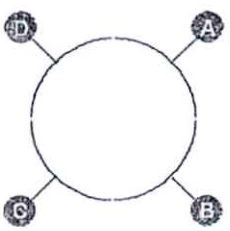
- Chief Coordinator and Head of Secretariat - Kenya Water Towers

  Joint Security Enforcement Unit: Established and managed a Joint Security Enforcement Unit for the Kenya Water Towers Complexes, reducing illegal logging, charcoal burning, and new invasions by up to 80%.
  Forestland Repossession and Rehabilitation: Reclaimed and rehabilitated forestland, resulting in a significant increase in water volumes that contributed to the restoration of Lakes Nakuru, Bogoria, Elementaita, and Baringo.
  Livelihood Support and Conservation: Facilitated livelihood support, issued title deeds, and promoted riparian conservation, reducing conflicts among diverse groups.
  Comprehensive Rehabilitation Programme: Developed a comprehensive program document for the rehabilitation of the Water Towers ecosystem, prepared jointly with UNEP, which continues to guide conservation efforts to date

- Director of Administration - Ministry of Local Government

  Safety and Disaster Management Mapping: Led the committee that mapped safety and disaster management protocols for all local authorities in the country.
  Fire Stations Rehabilitation: Spearheaded the rehabilitation and establishment of new fire stations in Nairobi City.
  Fire Engine Procurement: Successfully negotiated with the Belgian Government and other private and international actors to provide fire engines for the eight major cities.
  Biodiversity Conservation Policies: Contributed to the establishment of policies that encourage biodiversity conservation by communities living on land essential to wildlife.
  Anti-Poaching Efforts: Reduced poaching activities and increased the population of white rhinos, helping to prevent their extinction.

MY TIME



- A Project Participation and International Delegations
- B Teaching and Academic Engagement
- C Conference Attendance and Presentation
- D High-Level Representation

PROFESSIONAL STRENGTHS

Visionary Leadership
Proven ability to envision and implement long-term strategic initiatives that drive national and international policy impact.

Crisis Management
Demonstrated expertise in handling high-pressure situations, including disaster management and post-election violence reconciliation.

Diplomatic Acumen
Skilled in high-level negotiations and representation, fostering strong international relations and partnerships

Ethical Governance
Strong advocate for transparency, accountability, and ethical practices in public administration.

Cultural Sensitivity
Deep understanding of multicultural dynamics and ability to navigate diverse cultural contexts effectively.

Resource Mobilization
Expertise in securing funding and support from both local and international stakeholders for various initiatives.

Policy Advocacy
Strong proponent of policies that promote environmental sustainability, social welfare, and economic development

LANGUAGES

Arabic	Proficient	●●●●●
Somali	Proficient	●●●●●
Borana	Proficient	●●●●●
English	Proficient	●●●●●
Swahili	Proficient	●●●●●

REFERENCES

Former CS Amb (Dr.) Amina Mohamed Jibril, EGH,
Cabinet Secretary Ministry of Sports, Culture and Heritage
Tel:+254722514545
Email: jiibril@gmail.com

DR. JARED DEYA
Jomo Kenyatta University of Agriculture and Technology
Tel:+254723452036
Email: jdeya@jkuat.ac.ke

Jibril Maalim Mohamed
Chief Officer Policy, Economic Planning and Digital Transformation, Mombasa County
Email: jeymaalim@gmail.com
Tel: +254 722312310

JAMHURI YA KENYA REPUBLIC OF KENYA

235637011 0013793

HASSAN NOOR HASSAN

01.01.1958

MALE

MANDERA EAST

HDM KIBERA

08.10.2015

MANDERA EAST

CENTRAL

NEBOI

NEBOI

T0208795044

IDKYA2356370110<<0911<<<<<4732

5801017M1510081<BOOOO13793Q<<O

HASSAN<NOOR<HASSAN<<<<<<<<<<<<

C.T.C.O

PAUL MIMISHI
Advocate & Commissioner for Oaths
P.O. Box 155787 - 00101,
NAIROBI

11th February 2025

UNIVERSITY OF NAIROBI

This is to certify that

Hassan Noor Hassan

having satisfied the requirements
for the award of the degree of the

BACHELOR OF ARTS

Second Class Honours (Lower Division)

was admitted to the degree
at a Congregation held at
this University on the

SEVENTEENTH DAY OF DECEMBER
1984

C.T.C.O.

PAUL MUTAVATI
Advocate & Commissioner for Oaths
P.O. Box 35769 - 00101,
NAIROBI

11th February 2025

VICE - CHANCELLOR

DEPUTY VICE - CHANCELLOR (ACADEMIC AFFAIRS)

FORM T-2

UNIVERSITY OF NAIROBI

UNDERGRADUATE ACADEMIC TRANSCRIPT

Name of Student: HASSAN, HASSAN NOOR Registration No.: C01/0299/80

Faculty: ARTS Degree Programme: B.A

Date of Admission: OCTOBER, 1980 Academic Year: 1980/81/82

Year of Study: FIRST AND SECOND

Subject/Course	Descriptive Title of Course	Academic Year Hours	Grade
C 120	Basic Concepts in Government	99	B
C 121	Politics in Africa	99	B
C 190	Introduction to Sociology and Anthropology	75	C
C 191	Rural Sociology	75	D
C 155	Elementary Language Skills in Arabic	--	A
C 156	Introduction to Arabic Language	--	C
	RECOMMENDATION: PASS: Proceed to Second Year.		
	SECOND YEAR: 1981/82		
C 228	Public and Development Administration	99	C
C 225	Political Systems of Developing Areas	99	C
C 25C	Arabic Structure & Texts	--	A
C 25G	Modern Arabic Comprehension & Composition	--	C

RECOMMENDATION:

PASS: Proceed to Third Year.

P.O. Box 30197-00100, NAIROBI

11th February 2025

Key to the grading system:

A = 70% - 100% - Excellent

B = 60% - 69% - Good

C = 50% - 59% - Satisfactory

D = 40% - 49% - Pass

E = 39% and Below - Fail

12 OCT 1995

Date issued: 12/10/95

Signed: REGISTRAR

FORM T-3

UNIVERSITY OF NAIROBI

UNDERGRADUATE ACADEMIC TRANSCRIPT

Name of Student: HASSAN, HASSAN NOOR Registration No.: C01/0299/80

Faculty: ARTS Degree Programme: B.A.

Date of Admission: OCTOBER, 1980 Academic Year: 1982/83/84

Year of Study: THIRD

Subject/Course	Descriptive Title of Course	Academic Year Hours	Grade
C32E	International Organization	99	C
C22D	African International Relations	99	B
C35G	Formal Arabic Grammar	--	B
C35L	Modern & Classical Arabic	--	B

C.T.C.O.

P.A.J. [illegible] for Oaths
Advocates & [illegible]
P.O. Box [illegible] 00101,
NAIROBI

11th. February 2002

RECOMMENDATION:

PASS: Awarded the Degree of Bachelor of Arts at Second Class Honours, Lower Division.

Key to the grading system:

A = 70% - 100% - Excellent - First Class Honours
B = 60% - 69% - Good - Second Class Honours, Upper Division
C = 50% - 59% - Satisfactory - Second Class Honours, Lower Division
D = 40% - 49% - Pass - Pass
E = 39% and Below - Fail.

[illegible] 12 OCT [illegible]

Date issued: 12/10/95 Signed: [signature] REGISTRAR

Washington International University

To all to whom these letters shall come, Greetings.
The Directors of the University on the recommendation of the Faculty
and by virtue of the Authority in them vested have conferred

Hassan Noor Hassan

who has satisfactorily pursued the Accelerated Program Studies and satisfied
the requirements for the Degree of

Master of Arts in International Studies and Diplomacy

with all the rights, privileges and honors thereunto appertaining

Given on the 15th day of September,

in the year two thousand and eleven.

President

Dean

C.T.C.O

February 2025

TRANSCRIPT

STUDENT NAME: Hassan Noor Hassan STUDENT NO.: 5321-A

ADDRESS: KENYA

DATE OF GRADUATION: September 15, 2011

DEGREE GRANTED: Master of Arts in International Studies and Diplomacy

Total Credit Hours earned: 40 Grade Point Average: 4.0

COURSE NUMBER	COURSE NAME	CREDIT	GRADE
55001	Advanced International Studies	5	A
55002	Third World Countries & Globalization	5	A
55003	Globalization & Defense Policies	5	A
59999	Research Paper Title: The Polities and Ethnic Dynamics in the Conservation of Mau Forest Complex: The Case of Eastern Mau Block	10	A
	Previous Academic and/or work experience credit hours allowed	15	

C.T.C.O.

Advocate & Commissioner for Oaths

11th February 2025

Registrar

NOT OFFICIAL UNLESS SIGNED AND SEALED

September 15, 2011

Transcript Date

Washington International University
Founded in 1994 – Incorporated in S. Cl. – 186940
A Cyberspace University

September 15, 2011

TO WHOM IT MAY CONCERN

This is to certify that:

Hassan Noor Hassan
SID # 5321-A

was enrolled in the Arts Department with Washington International University.

Mr. Hassan's studies were in the field of International Studies & Diplomacy. He was very enthusiastic and punctual with his studies.

A Research Paper was submitted entitled "The Polities and Ethnic Dynamics in the Conservation of Mau Forest Complex: The Case of Eastern Mau Block".

His advisor, Professor Dennis Stiles, found this paper to be well written analysis of internal politics and ethnic dynamics regarding the issue studied (Mau Forest Complex). The research is well developed and utilizes both primary and secondary research tools. A large sample of respondents is used to add credibility to the findings. The paper is focused, organized and very well written. Additionally, a number of easily understood illustrative aids are used to display findings. Numerous practical policy and procedural recommendations are put forth to correct noted deficiencies uncovered in the research and it was awarded a grade of A.

WIU awarded the degree of Master of Arts in International Studies and Diplomacy to Hassan Noor Hassan on September 15, 2011.

We congratulate Mr. Hassan on earning his MA and wish him success in all his future endeavors.

(Mrs.) Elizabeth M. Deal
Director of Student Affairs

Website: www.washint.edu E-Mail: admissions@washint.edu
Phone: 1-888-457-5335 Fax: 1-888-457-5336
Support Center
Washington Educational Organization Inc.
1521 Concord Pike, Suite 301 West, P.O. Box 7019, Wilmington, DE 19803 - USA

C.T.C.C.
PAUL MUNGUTI
Advocate & Commissioner for Oaths
P.O. Box
NAIROBI
11th February 20

THE EAST AFRICAN EXAMINATIONS COUNCIL

This is to certify that the candidate named below sat for the Examination for the East African Advanced Certificate of Education and qualified for the award of an

EAST AFRICAN

ADVANCED CERTIFICATE OF EDUCATION

The candidate passed at the level shown (Principal or Subsidiary) in the subject(s) named and attained the Grade(s) as indicated.

HASSAN N HASSAN K1501/504

KWALE SECONDARY SCHOOL

	E.A.A.C.E. GRADE STANDARD	
GENERAL PAPER	SUBSIDIARY	
ECONOMICS	PRINCIPAL	B
GEOGRAPHY	PRINCIPAL	C
LITERATURE IN ENGLISH	PRINCIPAL	D

SUBJECTS RECORDED FOUR

C.T.C.O

10/5/2017

C.T.C.O

PAUL [illegible] Commissioner for Oaths
Advocate
P. O. Box 105 67 - 00101,
NAIROBI

11th February 2025

EXAMINATION OF NOVEMBER/DECEMBER 1979

B P Kiwanuka

Secretary
East African Examinations Council

Chairman
East African Examinations Council

(See overleaf)

THE EAST AFRICAN EXAMINATIONS COUNCIL

This is to certify that the candidate named below sat for the Examination for the East African Certificate of Education and qualified for the award of an

EAST AFRICAN CERTIFICATE OF EDUCATION

DIVISION II

THE CANDIDATE ACHIEVED THE GRADE SHOWN IN THE SUBJECTS NAMED.

[illegible] [illegible] [illegible] [illegible] '22

[illegible] SECONDARY SCHOOL

	GRADE
ENGLISH LANGUAGE	7
LITERATURE IN ENGLISH	1
[illegible] FOR EDUCATION	3
[illegible]	4
[illegible]	2
[illegible]	7
[illegible]	2
[illegible]	7

[illegible] SUBJECTS PASSED EIGHT [illegible] SUBJECTS PASSED EIGHT

C.T.C.O

PAUL [illegible]
Advocate & Commissioner for Oaths
P. O. Box [illegible] 00100 - GPO
NAIROBI

11th February 2025

[illegible] NOVEMBER/DECEMBER 1977

B. K. Kinyanjui.

Secretary
East African Examinations Council

Peter Jackson

Chairman
East African Examinations Council

(See overleaf)

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C. 24A

NATIONAL POLICE SERVICE

DIRECTORATE OF CRIMINAL INVESTIGATIONS

DIRECTORATE OF CRIMINAL INVESTIGATIONS HEADQUARTERS
P.O.Box 30036-00100 GPO
NAIROBI, KENYA

Ref. No. **PCC-44S5Q5NPP** Date. **4 February 2025**

POLICE CLEARANCE CERTIFICATE

I hereby certify that the fingerprints recorded from

HASSAN NOOR HASSAN

holder of ID No. **0013793** *have been searched in Criminal Records Office's database with/without previous record. The validity of the information on this certificate is as of the date of issue.*

REMARKS IN CASE OF PREVIOUS RECORD

OFFENCE(S): **NIL**

RESULTS OF TRIAL: **NIL**

DATE: **NIL**

This Certificate has been issued without any alteration or any erasure

(W.N KIRAI)

For: Director, Directorate of Criminal Investigations

(P.T.O)

NOTE: This is a computer generated certificate, to verify the authenticity of this document, use the link https://dci.ecitizen.go.ke/verify, send DCI to 21546 Then Dial *512# and select "Police Clearance"

Date of Issue: **February 5, 2023**

Serial No. **CIC22331-57991563-44615241**

CREDITINFO

Clearance Certificate

This is to certify that

HASSAN NOOR HASSAN

Of National ID **0013793**

Has an adverse listing and is paying

This certificate is valid at the date of issue, changes may occur after issue date

Chief Executive Officer

Chief Operating Officer

The Conclusion herein is based on the information obtained from public records and other third party sources.
CreditInfo makes no representation as to the accuracy of this information and shall not be liable for any loss, damages or claims whatsoever arising from reliance in this certificate.

KENYA REVENUE AUTHORITY

Tax Compliance Certificate

For General Tax Questions
Contact KRA Call Centre
Tel: +254 (020) 4999 999
Cell: +254(0711)099 999
Email: callcentre@kra.go.ke

www.kra.go.ke

Taxpayer PIN : A001237915M

Certificate Date: 05/02/2025

Name and Address :

HASSAN NOOR HASSAN
WHITE GUEST HOUSE, NAIROBI, Westlands District,
PO Box:74434,
Postal Code:00200

Certificate Number:

KRAWON1453241325

This is to confirm that HASSAN NOOR HASSAN,
Personal Identification Number A001237915M
has filed relevant tax returns and
paid taxes due as provided by Law.

This Certificate will be valid for
twelve (12) months up to 04/02/2026.

Caveat This certificate is issued on the basis of information available with the authority as at the certificate date mentioned above. The Authority reserves the right to withdraw the certificate if new evidence materially alters the tax compliance status of the recipient.

Disclaimer : This certificate is system Generated and therefore does not require signature.You may confirm validity of this certificate on the iTax Portal by using the TCC Checker.This certificate confirms your compliance status for a period of five years preceding the date of issue. The certificate may however be with withdrawn on grounds of outstanding debt affecting periods prior to this.

Certificate Serial No. 762698

HIGHER EDUCATION LOANS BOARD

Compliance Certificate

This is to confirm that;

HASSAN NOOR HASSAN

Holder of National IDNO. **0013793** is a beneficiary and has fulfilled his/her obligation towards the University Loans scheme as provided by law

Chief Executive Officer

Chief Operations Officer

Caveat

a) This certificate is issued on the basis of information available to the Board as at the date shown above. The Board reserves the right to withdraw the certificate if new evidence materially alters the compliance status of the recipient.

b) This is a system generated certificate.To confirm genuineness and validity of this certificate use the HELB checker available at : https://portal.hef.co.ke or contact our office.

Date of Issue: 07-02-2025

Valid until: 07-02-2026

LEADERSHIP AND INTEGRITY ACT, 2012 /KIFUNGU CHA SHERIA CHA UONGOZI NA UADILIFU, 2012

FIRST SCHEDULE (S.13) / *TARATIBU YA KWANZA (S.13)*

SELF-DECLARATION FORM / FOMU YA KUJITANGAZA

1. GENERAL INFORMATION / *TAARIFA YA JUMLA*

Title / *Cheo*	Surname / *Jina la ukoo*	First Name / *Jina la Kwanza*	Middle Name / *Jina la Katikati*	Other Names / *Majina Mengine*
Mr/Mrs/Prof/ Miss/Ms/Dr *Bw/Bi/Prof/ Binti/Bibi/Dkt*	HASSAN	HASSAN	NOOR.	

ID CARD No. *Na. ya Kitambulisho*	PASSPORT NO. *NA. ya PASIPOTI*	EXPIRY DATE OF PASSPORT *TAREHE YA MUDA WA PASIPOTI KUISHA*	PIN NO. *NA. ya PIN*
0013793			A001237915M

SEX (Tick) *JINSIA (Weka Alama)*

Male *Kiume* ☑

Female *Kike* ☐

Occupation: *Kazi:*

E-Mail Address: *Anwani ya Baruapepe:*

Postal Address: PO Box 24120 - 00100 *Anwani ya Posta: SL Posta:*

Code: *Msimbo:*

Other Addresses: *Anwani Nyingine:*

Telephone No. *Na. ya Simu*	Mobile No. *Na. ya Rununu*	Other Numbers *Nambari Nyingine*
0722740982		0720 741556

RESIDENCE *MAKAZI*

ESTATE/TOWN/LOCATION *MTAA/MJI/LOKESHENI*	
DISTRICT *WILAYA*	KAREN
COUNTY *KAUNTI*	LANGATA
TOWN/CITY *MJI/JIJI*	NAIROBI
COUNTRY *NCHI*	KENYA

2. BIRTH INFORMATION / *TAARIFA YA KUZALIWA*

DATE OF BIRTH /*TAREHE YA KUZALIWA*	20/12/1958

ETHICS AND ANTI-CORRUPTION COMMISSION * P.O. Box 61130 - 00200, NAIROBI * RECEIVED 03 FEB 2025

BIRTH CERTIFICATE NO. / *NA. YA CHETI CHA KUZALIWA*	
PLACE OF BIRTH / *MAHALI PA KUZALIWA*	Mandera
DISTRICT OF BIRTH / *WILAYA YA KUZALIWA*	Mandera
COUNTY OF BIRTH / *KAUNTI YA KUZALIWA*	Mandera
COUNTRY OF BIRTH / *NCHI YA KUZALIWA*	Kenya

3. NATIONALITY /*UTAIFA*

Kenyan ☑ *Mkenya*	Dual ☐ *Kotekote* (Provide details_____) (*Toa maelezo*_____)

4. MARITAL STATUS / *HALI YA NDOA*

SINGLE ☐ *NINGALI SIJAOA/ SIJAOLEWA*

MARRIED ☑ *NIMEOA/NIMEOLEWA*

SEPARATED ☐ *NIMETENGANA*

DIVORCED ☐ *NIMETALAKIANA*

WIDOWED ☐ *NIMEFIWA*

IF MARRIED GIVE NAMES OF THE SPOUSE(S) (Surname, First Name, middle name, others)
KAMA UMEOA TOA MAJINA YA MUME/MKE(Wa) WAKO (Jina la ukoo, Jina la Kwanza, jina la kati, mengine) Meymuna Sheikh Nuh, Habiba Derow Aadilla.

NATIONALITY OF SPOUSE *UTAIFA WA MKE/MUME*	

NAME OF CHILDREN UNDER THE AGE OF 18 YEARS
JINA LA WATOTO WALIO CHINI YA UMRI WA MIAKA 18
Rayan, Abdhaleem, Rakeeq, Abdirahman, Rahma, Bari, Hu Aaliyah.

5. EDUCATIONAL QUALIFICATIONS / *KUFUZU KWA KIELIMU*

PRIMARY CERTIFICATE ☑ *CHETI CHA MSINGI*

SECONDARY ☑ *SHULE YA UPILI*

'A' LEVEL ☑ *KIWANGO CHA 'A'*

DIPLOMA ☐ *STASHAHADA*

DEGREE ☑ *SHAHADA*

MASTERS ☑ *UZAMILI*

PHD ☐ *UZAMIFU*

OTHERS *VINGINE*

ETHICS AND ANTI-CORRUPTION COMMISSION * P.O. Box 61130 - 00200, NAIROBI * RECEIVED 03 FEB 2025

ETHICS AND ANTI - CORRUPTION COMMISSION * P.O. Box 61130 - 00200, NAIROBI *
RECEIVED
03 FEB 2025

HIGHEST ACADEMIC QUALIFICATION OBTAINED *KUFUZU KWA JUU ZAIDI KWA KIAKADEMIA ULIKOPATA*		
Qualification / *Kufuzu*	Institution / *Taasisi*	Year /*Mwaka*
Masters	Washington Intern. University	2011

6. LANGUAGE SPOKEN / *LUGHA UNAZOZUNGUMZA*		
First Language *Lugha ya Kwanza*	Second Language *Lugha ya Pili*	Others *Nyingine*
Gare, Somali	English, Kiswahili	Arabic

7. MEMBERSHIP OF PROFESSIONAL ORGANISATION(s) (If any) *UANACHAMA WA SHIRIKA(MA) YA KITAALAMU (Kama yapo)*		
Name of Organization *Jina la Shirika*	Date of Admission *Tarehe ya Kuandikishwa*	Membership No. *Na. ya Uanachama*

8. REASON(S) FOR DECLARATION / *SABABU ZA KUJITANGAZA*

Purpose for which declaration is required / *Kusudio la kuhitajika kwa kujitangaza huku*

Election *Upigaji kura* ☐ Employment *Kuajiriwa* ☑

Others (Specify) _____
Nyingine (Bainisha)

State office for which the declaration is being submitted *Ofisi ya serikali ambayo kujitangaza huku kunawasilishwa*	ISBC

9. MORAL AND ETHICAL QUESTIONS / *MASWALI YA NIDHAMU NA KIMAADILI*

Answers to the following questions are mandatory. If YES to any question you must provide additional information on a supplementary sheet.
Majibu kwa maswali yafuatayo ni lazima. Kama NDIYO katika swali lolote lazima utoe taarifa ya ziada kwenye karatasi nyingine.

	YES	NO
a) Have you ever engaged in any form of dishonesty in the conduct of public affairs *a) Umewahi kujihusisha na hali yoyote ya kutokuwa mwaminifu katika kazi zako na shughuli za umma*		✓
b) Have you ever abused a public office? *b) Umewahi kutumia vibaya ofisi ya umma?*		✓
c) Have you ever misrepresented information to the public? *c) Umewahi kuwakilisha kwa njia isiyofaataarifa kwa umma?*		✓
d) Have you ever engaged in wrongful conduct whilst in the furtherance of personal benefit?		✓

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d) Umewahi kujihusisha katika tabia mbaya huku ukitaka kujinufaisha kibinafsi?		
e) Have you ever misused public resources? *e) Umewahi kutumia vibaya rasilimali za umma?*		✓
f) Have you ever discriminated against anyone of any grounds other than as provided for under the Constitution or any other law? *f) Umewahi kubagua yeyote kwa misingi yoyote mbali na vile ilivyoelezwa katika Katiba au sheria yoyote nyingine?*		✓
g) Have you ever falsified official or personal records? *g) Je, umewahi kudanganya katika rekodi rasmi au za kibinafsi?*		✓
h) Have you ever been debarred or removed from the Register of Members of your professional organization? *h) Umewahi kupigwa teke au kuondolewa kutoka kwenye Rejista ya Wanachama wa shirika lako la kitaalamu?*		✓
i) Have you ever had any occupational or vocational license revoked and/or otherwise subjected to any other disciplinary action for cause in Kenya or any other country *i)Umewahi kujipata katika hali ya leseni yako ya kikazi au ya kiufundi kutupiliwa mbali na/au vinginevyo kuchukuliwa hatua nyingine ya kinidhamu katika nchi ya Kenya au nchi yoyote nyingine*		✓
j) Have you ever dismissed from employment on account of lack of integrity? *j) Umewahi kufutwa kazi katika ajira kutokana na ukosefu wa uadilifu?*		✓
k) If you have been a public officer, have you ever failed to declare your Income, Assets and Liabilities as required under the Public Officer Ethics Act, 2003? *k) Kama umewahi kuwa ofisa wa umma, umewahi kushindwa kutangaza Mapato yako, Mali na Gharama kama unavyohitajika katika Kifungu cha sheria cha Maadili ya Ofisa wa Umma, 2003?*		✓
l) Have you ever been the subject of disciplinary or criminal proceedings for breach of the Public Officer Ethics Act, 2003 or a Code prescribed thereunder? *l) Umewahi kuwa mada katika taratibu za kinidhamu au kihalifu kwa kuvunja kifungu cha sheria cha Maadili ya Ofisa wa Umma 2003, au Msimbo ulioainishwa hapo chini?*		✓
m) Have you ever been convicted of any offence and sentenced to serve imprisonment for a period of at least six months? *m) Umewahi kushtakiwa kwa kosa lolote na kuhukumiwa kifungo gerezani kwa kipindi kipatacho miezi sita?*		✓
n) Have you ever had an application for a Certificate of Clearance or a Certificate of Good Conduct or for a visa or other document authorizing work in a public office denied and/or rejected for cause in Kenya or any other country?		✓

n) Umewahi kutuma ombi la Cheti cha kuondolewa Hatia au Cheti cha Kinidhamu au cha visa au nyaraka nyingine zinazoidhinisha kazi katika ofisi ya umma na hivyo basi wewe kunyimwa na/ au kukataliwa kwa sababu yoyote nchini Kenya au nchi yoyote nyingine?		✓

10. EMPLOYMENT INFORMATION / *TAARIFA YA KUAJIRIWA*

NAME OF EMPLOYER *JINA LA MWAJIRI*	POSITION/RANK *CHEO/WADHIFA*	DATE OF FIRST APPOINTMENT *TAREHE YA KUAJIRIWA KWA KWANZA*	DATE OF PRESENT APPOINTMENT *TAREHE YA KUAJIRIWA KWA SASA*
UNEMPLOYED	N/A		

WORKSTATION *KITUO CHA KAZI*	NATURE OF EMPLOYMENT (Constitutional/Elective/Permanent/Contractual/Other) *AINA YA KUAJIRIWA* *(Kikatiba/Kuteuliwa/Kudumu/Kikandarasi/Nyingine)*
N/A	

OATH AND AFFIRMATION / *KIAPO NA UTHIBITISHWAJI*

I solemnly swear (or affirm) and certify, under penalty of false declaration under the Oaths and Statutory Declarations Act (Cap 15 of the Laws of Kenya), that all the foregoing statements in this declaration are true and correct to the best of my knowledge.

Ninaapa ya kwamba (ninathibitisha) na kuidhinisha, katika adhabu ya kujitangaza kwa uongo chini ya kifungu cha sheria cha Viapo na Kujitangaza Kisheria(Ibara 15 ya Sheria za Kenya), kwamba kauli zote zilizotajwa katika kujitangaza huku ni za kweli na sahihi kwa kadri ninavyojua.

Dated at / *Mnamo tarehe* 3rd, this / *kwenye* Feb

day of / *siku hii ya* 2025

SIGNATURE OF DECLARANT: .....
SAINI YA ANAYEJITANGAZA:

SWORN/DECLARED BEFORE ME / *ALIYELISHWA KIAPO/TANGAZWA MBELE YANGU*

This / *Mnamo* 3rd day of / *siku hii ya* Feb, 20 25,

at / *katika mahali hapa*.....

COMMISSIONER FOR OATH/MAGISTRATE
KAMISHNA WA KIAPO/ HAKIMU

RAHMA ADAN JILLO
Advocate & Commissioner For Oaths
P. O. Box 54371 - 00200
NAIROBI
rahma@rahmajilloadvocates.co.ke

ETHICS AND ANTI-CORRUPTION COMMISSION
RECEIVED
03 FEB 2025
P.O. Box 61130 - 00200, NAIROBI

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UNIVERSITY OF NAIROBI

ETHICS AND ANTI - CORRUPTION COMMISSION
RECEIVED
03 FEB 2025
P. O. Box 61130 - 00200, NAIROBI

This is to certify that

Hassan Noor Hassan

having satisfied the requirements
for the award of the degree of the

BACHELOR OF ARTS

Second Class Honours (Lower Division)

was admitted to the degree
at a Congregation held at
this University on the

SEVENTEENTH DAY OF DECEMBER
1984

I Certify that this is a True Copy
of the Original
.....day of.....20.....
HASHIM MOHAMED ABDI - ADVOCATE
LSK/.....
P.105/15853/19
P. O. BOX 59885 - 00100, NAIROBI

VICE - CHANCELLOR

DEPUTY VICE - CHANCELLOR (ACADEMIC AFFAIRS)

ETHICS AND ANTI-CORRUPTION COMMISSION
RECEIVED
03 FEB 2025
P.O. Box 61130 - 00200, NAIROBI

THE EAST AFRICAN EXAMINATIONS COUNCIL

ETHICS AND ANTI-CORRUPTION COMMISSION
RECEIVED
03 FEB 2025
P.O. Box 61130 - 00200, NAIROBI

I certify that this is a true
Copy of the Original
10th May 2017
HUSSEIN ABDULAHI - ADVOCATE
P. O. Box 24145 - 00100 NAIROBI

This is to certify that the candidate named below sat for the Examination for the East African Certificate of Education and qualified for the award of an

EAST AFRICAN CERTIFICATE OF EDUCATION

DIVISION II

THE CANDIDATE REACHED THE GRADE SHOWN IN THE SUBJECTS NAMED.

HASSAN NOOR HASSAN K8301 022

MANDERA SECONDARY SCHOOL

	GRADE
ENGLISH LANGUAGE	7
LITERATURE IN ENGLISH	1
ISLAMIC REL EDUCATION	3
HISTORY	6
GEOGRAPHY	5
LUGHA YA KISWAHILI	7
MATHEMATICS ALT S	7
GENERAL SCIENCE	3

C.F.C.O

DIRECTOR
QUALITY ASSURANCE AND STANDARDS
MINISTRY OF EDUCATION
P. O. Box 30426 - 00100
TEL: 318581
NAIROBI
10/5/2017

SUBJECTS NAMED EIGHT SUBJECTS PASSED EIGHT

EXAMINATION OF NOVEMBER/DECEMBER 1977

ETHICS AND ANTI-CORRUPTION COMMISSION
P.O. Box 61130-00200
NAIROBI

B P Kiwanuka.

Secretary
East African Examinations Council

Chairman
East African Examinations Council

(See overleaf)

ETHICS AND ANTI-CORRUPTION COMMISSION
P.O. Box 61130 - 00200 NAIROBI
RECEIVED
03 FEB 2025

Washington International Universi

C.T.C.O

10/5/2023

DIRECTOR
QUALITY ASSURANCE AND STANDARDS
MINISTRY OF EDUCATION
P. O. Box 30426 - 00100
TEL: 318581
NAIROBI

WASHINGTON INTERNATIONAL UNIVERSITY
NE PLUS ULTRA

I certify that this is a true
Copy of the Original
10th May 2024
HUSSEIN ABDULLAHI -ADVOCATE
P. O. Box 24145 - 00100 NAIROBI

ETHICS AND ANTI-CORRUPTION COMMISSION
P.O. BOX 61130-00200
NAIROBI

To all to whom these letters shall come, Greetings.
The Directors of the University on the recommendation of the Faculty
and by virtue of the Authority in them vested have conferred

Hassan Noor Hassan

who has satisfactorily pursued the Accelerated Program Studies and satisfied
the requirements for the Degree of

Master of Arts in International Studies and Diplomacy

with all the rights, privileges and honors thereunto appertaining

Given on the 15th day of September,

in the year two thousand and eleve[illegible].

UNITED NATIONS

OFFICE FOR THE COORDINATION OF HUMANITARIAN AFFAIRS

C.T.C.O.

CERTIFICATE

This is to certify that

Mr. Hassan Noor Hassan

has participated in and completed a United Nations Course on Civil and Military Coordination

11th February 2025

UN-CMCoord Training Course

conducted by the United Nations Office for the Coordination of Humanitarian Affairs
in cooperation with the United States Southern Command in Guatemala City, Guatemala, from 16 to 21 November 2003,
and has thereby gained the necessary skills as well as advanced
knowledge of related procedures so as to prepare for and actively participate, as appropriate,
in international humanitarian assistance operations.

Guatemala City, 21 November 2003

Ross Mountain
Assistant Emergency Relief Coordinator
and Director,
Office for the Coordination of Humanitarian Affairs Geneva

Kenya

Certificate of Achievement

This is to certify that

Mr. Hassan N. Hassan, EBS

Participated in the Conflict Prevention and Transformation Retreat organized by the National Steering Committee on Peacebuilding and Conflict Management (NSC) with support from UNDP Kenya, at the Sportsman's, Arms Hotel-Nanyuki, from 27th - 29th September, 2007.

C.T.C.O. 17th February 2025

Hassan S. Mohamed
For: Permanent Secretary
Provincial Administration & Interna curity

Elizabeth Lwanga
UN Resident Coordinator
P Resident Representative

UNITED NATIONS

OFFICE FOR THE COORDINATION OF HUMANITARIAN AFFAIRS

CERTIFICATE

C.T.C.O.

Advocate & Co...
P. O. Box ...

11th February 2025

This is to certify that

Mr. Hassan Noor Hassan

has participated in and completed the United Nations Course on Civil and Military Coordination

UN-CMCoord Staff Training Course

conducted by the United Nations Office for the Coordination of Humanitarian Affairs in Geneva, Switzerland, from 11 to 16 December 2005, and has thereby gained the necessary skills as well as advanced knowledge of related procedures so as to prepare for and actively participate, as appropriate, in international humanitarian assistance operations.

Yvette Stevens
UN Assistant Emergency Relief Coordinator
& Director OCHAGeneva

Geneva, 16 December 2005

Certificate No. APA/37/90/19

REPUBLIC OF KENYA

KENYA INSTITUTE OF ADMINISTRATION

C.T.C.O

This is to certify that

HASSAN NOOR HASSAN

successfully completed

ADVANCED PUBLIC ADMINISTRATION COURSE NO.37/90

and is hereby granted this

Certificate of Achievement

17th February 2025

Result: PASS

Date 28TH SEPTEMBER 1990

Head of Department

Principal

REPUBLIC OF KENYA

OFFICE OF THE PRESIDENT

ADMINISTRATION POLICE
CERTIFICATE OF QUALIFICATION

DISTRICT OFFICERS

This is to certify that

P/NO: 349915 HASSAN H.N. (ASSISTANT SECRETARY NAIROBI)

successfully completed

D.Os' PARAMILITARY COURSE NO. 1/86

at the ADMINISTRATION POLICE TRAINING COLLEGE (EMBAKASI)

from 18th APRIL, 1986

to 11th JULY, 1986

H. N. OYUGI
Permanent Secretary
Office of the President

C.T.C.O.

11th February 2025

Republic of Kenya

KENYA INSTITUTE OF ADMINISTRATION

OFFICE OF THE PRESIDENT
PROVINCIAL ADMINISTRATION

This is to Certify that:

Hassan H. N.

attended a Workshop on Public Sector Reform held at Kenya Institute Of Administration from 20/3/2000 to 23/3/2000

Director
Kenya Institute of Administration

Permanent Secretary
Provincial Administration

Date 23 March, 2000

C.1.C.O.

P.A.U.

11th February 2021

GPK 5348—100—3/2000

Institute of Civil Defence and Disaster Studies

This is to Certify that

Hassan Noor HASSAN

Was admitted

Member of the Institute

Given under the Common Seal of the Institute
on the 5th. Day of March 2005
Registered No. MKE 3337

..... Fellows of the
Chairman
..... General Council
Honorary Treasurer
..... C.T.C.D.
Honorary Registrar

This certificate is the property of the Institute and must be surrendered on termination of membership

11th February 20

Republic of Kenya

KENYA INSTITUTE OF ADMINISTRATION

OFFICE OF THE PRESIDENT
PROVINCIAL ADMINISTRATION

This is to Certify that:

H.N. Hassan

attended the District Commissioners' Seminar on Effective Administration and Conflict Management held at **Kenya Institute of Administration**

from **30th April, 2001** *to* **4th May, 2001**

C.T.C.O.

Director
Kenya Institute of Administration

11th February 2025

Permanent Secretary
Provincial Administration

Date **4th May, 2001**

University of Nairobi

INSTITUTE OF DIPLOMACY & INTERNATIONAL STUDIES

Certificate of Participation

This is to certify that

H. N. Hassan

PARTICIPATED AT THE SEMINAR ON Kenya in International Relations

FROM 23 March 1992 TO 4 April 1992

DATED THIS Fourth DAY OF April 1992

DIRECTOR

C.T.C.O.

11th February 2025

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REPUBLIC OF KENYA

THE PRESIDENCY
MINISTRY OF DEVOLUTION AND PLANNING
STATE DEPARTMENT OF PLANNING

Telegrams "PLANNING" Nairobi
Fax No: 2218475
Telephone: 2252299
E-mail: ppsplanning@devolution.planning.go.ke
When replying please quote

Office of the Principal Secretary/Planning
Treasury Building
P.O. Box 30005-00100
NAIROBI

Ref: MDP/1/10S

Date: 13th March, 2015

TO WHOM IT MAY CONCERN

RE: COMMENDATION LETTER
HASSAN NOOR HASSAN, EBS

Mr. Hassan Noor Hassan, EBS, Secretary Administration, Department of Planning formed part of the Core Kenyan Delegation/team of officers who participated in the Public Administration and Management Conference in Rabat, Morocco, 2015 for the Association of African Public Administration and Management Awards (AAPAMA).

Indeed Mr. Hassan Noor Hassan among the Kenyan Panelists who went to vie for the Gold Award was very instrumental in the presentation of Huduma Kenya innovation for the Gold Award and its due realization.

Kenya as a country was among five successful African countries finalists. Others included Nigeria, South Africa, Tanzania and Zimbambwe.

Winning the AAPAMA Gold Award is an honour to our Great Nation and Mr. Hassan Noor Hassan was critical to this historic success.

It is therefore with much joy that we highly commend him for his commitment and zealous contribution to National Service and Value.

C. T. Muchiri, MBS, 'ndc' (K)
For: PRINCIPAL SECRETARY

C.T.C.O.

11th February 2015

EGERTON UNIVERSITY

P. O. BOX 536
EGERTON

Tel: (051) 2217987, 2217781, 2217892
Fax: (051) 2217805, 2217827
Email: radmin@egerton.ac.ke

EUAF/Hassan

OFFICE OF THE REGISTRAR (ADMINISTRATION)

9th July, 2012

Forwarded
Thereafter
13/7/12

Mr. Hassan Noor Hassan
C/o Department of Peace, Security and Social Studies

Thro'

The Chairman
Department of Peace, Security and Social Studies

Dear Mr. Hassan

RE: TEACHING OF SSP PROGRAMMES

This is to confirm that you have been identified to teach the following courses **CRIM 707 – Public Relations and Public Administration CF 3.0 and SOCI 747 – Conflict Resolution and Management CF 3.0** at **Nairobi City Campus** during the semester beginning **14th June, 2012** to **16th September, 2012.**

Approval has been granted for you to teach these courses. All the teaching, practical and tutorial will be paid from 35% of the tuition fees collected. The hourly rate will be communicated to you later.

Yours sincerely

EGERTON UNIVERSITY
REGISTRAR (ADMINISTRATION)
P. O. Box 536 - 20115
EGERTON

Dr. T. K. Serrem
REGISTRAR (ADMINISTRATION)

c.c. DVC (A&F)]
DVC (AA)] To see in file
R (AA)]
~~DVC (R&E)~~
~~Finance Officer~~
~~Coordinator, Nairobi City Campus~~

C.T.C.D.

RECIEVED
P. O. Box 536,
EGERTON.
DATE 11/7/2012

CTLD
25/holiday

TKS/jjk

11th February 2025

OFFICE OF THE PRESIDENT

Telegraphic address: "Rais"
Telephone: 227411
When replying please quote
Ref. No.

PERMANENT SECRETARY
PROVINCIAL ADMINISTRATION
AND
INTERNAL SECURITY

P.O. Box 30510-00100
Nairobi

..... 20.....

and date

H.14 A

28th February 2007

Mr. Hassan N. Hassan, EBS,
Provincial Commissioner,
Rift Valley Province,
P. O. Box 28,
NAKURU.

Dear Hassan

RE: NATIONAL COMMISSION FOR HUMAN RIGHTS AWARD

This is to congratulate you for being presented with the 2006 "Umma" (Public Body) award by the above commission.

This award was in recognition of your exceptional efforts in efficient delivery of services to wananchi without favour or discrimination and for restoring peace between the warring communities within the Rift Valley Province.

Once again congratulations and keep up the good work you are doing in Rift Valley Province, which is worthy to be emulated by others.

C. T. GITUAI, CBS
PERMANENT SECRETARY

C.T.C.O
PAUL MUTIBWA
Advocate & Commissioner for Oaths
P.O. Box 103760-00101 NAIROBI
11th February 2025

Cc

Hon. John N. Michuki, EGH, MP
Minister of State for Provincial Administration & Internal Security,
Office of the President,
NAIROBI.

Kenya National Commission on Human Rights
1st Floor, CVS Plaza, Lenana Rd., P.O. Box 74359 - 00200, Nairobi - Kenya
Tel: 254-20-2717908/2717928/2712664, Fax: 254-20-2716160
Email: haki@knchr.org

OUR REF: KNCHR/MCD/AHA/01/VOL.1

7th February, 2007

Mr. Hassan Noor Hassan
Provincial Commissioner
Rift Valley Province
NAKURU

C.T.C.O.

11th February 2025

Dear Bwana PC,

RE: *'UMMA'* (PUBLIC BODY) AWARD

On behalf of the Kenya National Commission on Human Rights, (KNCHR), I have the pleasure of informing you that you are the winner of the *Umma* (Public Body) Award of the 4th Annual Human Rights and Democracy Awards. This Award will be presented to you at a dinner in honor of awardees at the Grand Regency Hotel on 17th February 2007.

Your Award is in recognition of your exceptional efforts in the efficient delivery of services to members of the public without favour or discrimination, and for restoring peace between warring communities within the Rift Valley Province.

The *Umma* (Public Body) Award is to be presented to an individual who has:

- Measurably endeavored to infuse human rights principles and standards into its policies;
- Led the development of contemporary and creative measures to enable the effective exercise of human rights;
- Endeavoured to respect, protect, and promote the realization of various types of human rights;
- Been guided by equality and non-discrimination in its work;
- Developed and implemented policies in a participatory manner;
- Shown high levels of accountability and respect for the rule of law;
- Developed sustainable solutions to reduce poverty;
- Fostered positive inter group relations among persons of different ethnic origin, race, gender and religious backgrounds, and physical and mental abilities;
- Consistently demonstrated dedication and commitment to the human rights and Democratization agenda.

The Awards Ceremony is an annual event organised by the National Commission on Human Rights, (a statutory body established by an Act of Parliament in 2002) to recognise individuals and institutions that have made a demonstrable contribution in the

Chairman: Maina Kiai,
Commissioners: Tirop Kitur, Fatuma Ibrahim, Godana Doyo, Lawrence Murugu Mute
Secretary: Mburu Gitu

80

AMBASSADOR FOR PEACE

Interreligious and International Federation for World Peace and Interreligious and International Peace Council

Consistent with their mission to establish world peace, the Interreligious and Internation Federation for World Peace and the Interreligious and International Peace Council acknowledge as Ambassador for Peace those individuals whose lives exemplify the ideal of living for the sake of others, and who dedicate themselves to practices which promote the founding ideals of the IIFWP and IIPC: universal moral value, strong family life, interreligious cooperation, international harmony, renewal of the United Nations, a responsible public media, and the establishment of a culture of peace. Transcending racial, national and religious barries, the Ambassadors for Peace contribute to the fulfillment of the hope of all ages, a unified world of peace wherein the spiritual and material dimensions of life are harmonized.

The Interreligious and International Federation for World Peace and the Interreligious and International Peace Council are proud to hereby recognize as an Ambassador for Peace,

MR HASSAN N. HASSAN

Rev. Dr. Sun Myung Moon, Founder

C.T.C.O.

11th February 2025

Dr. Hak Ja Han Moon, Co-Founder

CBN INTERNATIONAL

This is to certify that

Mr. Hassan Noor Hassan, EBS

participated in and successfully completed the requirements of the

International Executive Workshop

on

Public Sector Reform

and

Management

held in

Thailand, New Zealand & Australia

16 to 26 October, 2014

C.T.C.O.

11th February 2025

Capacity Building Network International
CBN International Australia

Dr. Behnam Ta'i
Managing Director

AFRICAN ASSOCIATIONAFRICAN ASSOCIATION ASSOCIATION AFRICAINE POUR FOR PUBLIC ADMINISTRATIONFOR PUBLIC ADMINISTRATION L'ADMINISTRATION PUBLIQUE AND MANAGEMENT ET LE MANAGEMENT (AAAPM)

UN Avenue, Magnolia Close,
Tel: 254-020-2629650, 0712366787
132 Fuchsia, Gigiri Email: aapam@aapam.org P. O. Box 48677, 00100 GPO Website: www.aapam.org
Nairobi, Kenya.

Ref: A/ME/IND/P-5

22 April 2015

To whom it may concern,

RE: Recommendation Membership letter for Hassan Noor Hassan

This is to confirm that Hassan Noor Hassan, Membership no AIM393 is a full member of the African Association of Public Administration and Management (AAPAM). Hassan Noor Hassan has been a member of AAPAM since March 2015 and is in good standing with the Association.

Yours sincerely,

G. K. SCOTT
SECRETARY GENERAL

C.T.C.O.

11th February 2025

EXECUTIVE COMMITTEE: President, Dr. Roland Msiska; Deputy President: – Mr. Mohamed MOUBDI; Vice Presidents – (Central Africa), Mr. Pierre Vincent NGAMBO FONDJO, (East Africa), Prof. Gelase Mutahaba; (West Africa), Mrs. Bridget KATSRIKU; (North Africa), Dr. Atif Mohamed Ahmed; (Southern Africa), Mr. Mashwahle DIPHOFA; Ex-Officio Member, Mr. Titus Ndambuki, Secretary General, Mr. G. K. SCOTT

Republic of Kenya

KENYA INSTITUTE OF ADMINISTRATION

OFFICE OF THE PRESIDENT
PROVINCIAL ADMINISTRATION

This is to Certify that:

H.N. Hassan

attended the District Commissioners' Seminar on Effective Administration and Conflict Management held at **Kenya Institute of Administration**

from **30th April, 2001** *to* **4th May, 2001**

C.T.C.O.

11th February 2025

Director
Kenya Institute of Administration

Permanent Secretary
Provincial Administration

Date **4th May, 2001**

90

OFFICE OF THE PRESIDENT
P.O. BOX 30510
NAIROBI

Ref. No. 611264/9

Mr ~~Mrs./Miss~~ Hassan Noor Hassan,

Thro' The Permanent Secretary,

Ministry of Culture and Social Service,

NAIROBI.

Date 19th April, 1985.

Dear Sir ~~Madam~~,

VACANCY ASSISTANT SECRETARY ~~III~~

I have pleasure in informing you that it has been decided that you should be appointed, subject to your medical fitness to the grade of Assistant Secretary III (Job Group 'H') on Probation to the Permanent and Pensionable establishment with effect from 15th November, 1984.

2. The salary scale assigned to this post is £ 1494x60-1794x~~72~~-2010 p.a. and you will enter this scale at £ 1494 per annum from that date and the 1st October (1985 onwards) will be your incremental date.

3. You will be required to contribute compulsorily to the Widows' and Children's Pension Fund at the rate of 2 per cent of your basic salary with effect from the date of your appointment.

4. In the event of your accepting the terms and conditions of this appointment, I enclose the following for your necessary action indicated in each case:

(*a*) ~~A~~ Certificate of Medical Examinations (G.P. 69) in duplicate with which you should present yourself to a Government Medical Officer for your medical examination. You should, therefore, return the form to this office duly completed by the Medical Officer for my records.

(*b*) Letter of appointment G.P. 24 (Revised) which is to be signed only after you have been certified medically fit, is enclosed herewith. All copies to be signed and duplicate and triplicate to be returned to this Office.

(*c*) Forms for compulsory contribution to Widows' and Children's Pension Fund, are enclosed herewith for your completion and return them here.

(*d*) P.A.Y.E. form P1 for your completion and return to this office.

(*e*) Please forward your original Birth Certificate, for my necessary action.

(*f*) Official Secrets Acts form for appointment and Next of Kin form, for your completion.

(*g*) A guide for new appointees in the Civil Service, for your retention.

5. The Government attaches great importance to strong and healthy staff organization and is in favour of Officers joining those staff organizations which are recognized by the Government as representing the categories of staff to which they belong. You are eligible to join the Union of Kenya Civil Servants and application for membership can be made direct to the Secretary, if you are not already a member.

C.T.C.O.
P.O. Box 00101,
11th February 2025

Yours faithfully,

(C. MAGHARIA)
for Permanent Secretary

GPK 759—12m—4/80

92

Mr. Francis Odhiambo Aduol

I.E.B.C. Nominee

Prof Dr.-Ing. Francis W. Odhiambo Aduol

c/o P O Box 52428
00200 - Nairobi
Tel: 0722-585797 / 0733-826611
faaduol@gmail.com

13th February, 2025

The Chairperson,
The Selection Panel for Nominees as
Chairperson and Members of
Independent Electoral and Boundaries Commission (IEBC)

Dear Sir:

Re: **Application for the position of Member of IEBC (Ref. SP/IEBC/2/2025)**

This is in reference to your advertisement for the position of Member of Independent Electoral and Boundaries Commission (IEBC) on 1st February 2025. Having considered the requirements for the position, I consider that I possess the requisite qualifications for the position of Member of IEBC. Consequently, I am pleased to tender my application for the position.

My name is Francis William Odhiambo Aduol. I am Professor of Surveying and Geospatial Science at the Technical University in Nairobi. I am a professionally qualified surveyor, registered as a Licensed Surveyor (Lic.Surv.) with the Kenya Land Surveyors Board. I am also a member of the Institution of Surveyors of Kenya (MISK). I have professional competence in the broad area of surveying and mapping covering land surveying, engineering surveying, topographic mapping, cartography and geoinformatics, phogrammetry and remote sensing, and geodetic science and navigation. My dedicated area of specialization is geodetic science and statistical techniques. I have further specialized competence in numerical and statistical computing and analysis.

I am a Kenyan citizen by birth and ancestry. I hold ID No. 4830114 with the following details as issued in 2010:

District (County):	**Kisumu**
Division:	**Kombewa**
Location:	**South-West Seme**
Sub-Location:	**Alungo**

I consider myself especially qualified for this position due to my previous involvement in electoral boundary delimitation. In 2009/11 I was involved as a consultant with the Independent Interim Boundary Review Commission **(IIBRC),** chaired by Hon Andrew Ligale. My work on this was

RECEIVED
13 FEB 2025
IEBC SELECTION PANEL 2025

partially sponsored by United Nations Development Programme (UNDP). I was one of the invited presenters to the very first joint retreat of IIBRC and IIEC (Independent Interim Electoral Commission) at Naivasha on 6th to 9th July 2009. In the course of this work, besides being an adviser to IIBRC, I was also facilitated by UNDP to make presentations to political party leaders as well as members of the civil society on boundary delimitation. I was invited to make presentations to the Parliamentary Committee on boundary delimitation at their first major retreat in Naivasha. I also subsequently made presentation to the Parliament under the Speaker's Kamukunji forum on 24th November, 2010. This was followed the next day by a presentation to the Cabinet Committee on boundary delimitation as Chaired by HE President Mwai Kibaki in the presence of the Rt Hon Prime Minister Raila Odinga, amomg others. The IIBRC submitted its final report to Parliament on 27th November 2010. The report had much input from my work. After the submission of the report I was called upon by the Parliamentary Committee on the implementation of the report to assist in the clarification of aspects of the report.

I hold the following academic qualifications:

- **Bachelor of Science in Engineering [BScEng]** (Surveying and Photogrammetry), University of Nairobi, 1976;
- **Master of Science [MSc]** (Surveying and Photogrammetry) University of Nairobi, 1981;
- **Master of Arts [MA]** (Economic Policy Management) [University of Nairobi, 2012; and
- **Doktor-Ingenieur [Dr.-Ing.]** (Doctor of Engineering) in Geodesy, University of Stuttgart, Germany, 1988.

On my graduation with the BScEng degree in July 1976, I was employed in the position of Staff Surveyor with the Government of Kenya in the Survey of Kenya Department. In August 1977 I took up the position of Tutorial Fellow (TF) at the University of Nairobi in the Department of Surveying and Photogrammetry of the Faculty of Engineering. As a TF I had the dual responsibility of a junior lecturer and postgraduate Master's student. I completed studies towards the MSc degree in 1980 and graduated in 1981. Subsequently I was promoted to the position of Lecturer in 1981.

In October 1983 I was awarded a German Academic Exchange Service (DAAD) scholarship to study for a PhD degree in Geodesy at the University of Stuttgart in Germany. My studies in Germany covered language course for six months, further postgraduate study for twelve months, and research towards preparation of PhD dissertation for the rest of the time. I completed the PhD studies in March 1988 and was duly examined in June of the same year for the degree of Doktor-Ingenieur (Dr.Ing) (Doctor of Engineering) degree in Geodesy. My formal graduation however took place in 1989.

On the completion of my PhD studies in 1988, I promptly returned to the University of Nairobi to resume my work as lecturer. I was appointed on promotion to the position of Senior Lecturer in the University of Nairobi in 1988. This was followed by appointment on promotion to the position of Associate Professor in 1994. I was appointment to the position of full Professor of Surveying

in 2001. On 26th May, 2006 I gave my inaugural lecture as Professor of Surveying at the University of Nairobi under the title "From Rope-Stretchers to E-Mapping: The Story of the Discipline of Surveying".

My career in university administration started with the appointment to the position of Hall Warden in 1989. In the period January 1991 to October 1995 I served in the position of Chairman (Head) of Department of Surveying and Photogrammetry. In October 1995, I was elected Dean of the Faculty of Engineering. I served in the position of Dean up to March 1999, at which point I was appointed to the position of Principal of College of Architecture and Engineering (CAE). I served in the position of Principal of CAE up to October 2008, when I got appointed as the founding Principal of the Kenya Polytechnic University College (KPUC). Under my stewardship, KPUC was elevated to a fully-fledged, chartered, university, as the Technical University of Kenya (TUK) in January 2013. In May 2013 I was appointed the founding Vice-Chancellor (VC) of the Technical University of Kenya. I successfully completed two terms of five years each as Vice-Chancellor in May 2023, whereupon I retired from the position of Vice-Chancellor of TUK. ON retirement as VC, I took up the position of Professor of Surveying and Geospatial Science at the TUK with effect from May 2023.

I possess approximately 49 years of professional experience with roughly 48 years as an academic. I have had the fortune of serving in all the ranks in academia in this country, i.e. Tutorial Fellow, Lecturer, Senior Lecturer, Associate Professor, and full Professor; this has exposed me to university education in this country in a special way. I have been in university administration for a little over 32 years during which time I have progressed through the various ranks in university administration including Head of Department, Dean of Faculty, Principal of Campus College, Principal of University College, and Vice-Chancellor. In my capacity as a senior academic in the university system, I have been a member of Senate for 34 years, and a member of Council for 24 years.

I have had the unique opportunity to start a university college, grow it up to a fully-fledged, chartered, university, and position it as a respected Technical University in sub-Sahara Africa. The TUK model of a technical university has inspired the development of other Technical Universities in the continent, especially in Ghana, where ten technical universities have since been established in line with the TUK model. Through my leadership, TUK quickly positioned itself as the university with the largest diversity of programmes in engineering and the built environment in the east African region. Since July 2020, TUK has been consistently ranked at numbers 6, 7, or 8 in Kenya by various international university ranking institutions, and remains the only university of the 2012/2013 generation to be so ranked. Besides, TUK is one of the 11 institutions in Kenya currently ranked under "excellence" by Webometrics, and the only one of the 2012/13 generation universities to be found in this category.

In the capacities as member of the senior management team at the University of Nairobi, the Joint Admissions Board (JAB), and generally as senior member in the university management system in the country, I have had the opportunity to be involved in numerous committees,

whether as Chairman or member. All this has exposed me in a uniquely special way to the workings of the public sector, but especially, the higher education sector, in this country. Beyond this I have served in other capacities at national and international levels in the broad field of higher education. In the period 2016-19 I served as the Chairman of the Vice-Chancellors Committee of public universities in Kenya, having been so elected by colleague Vice-Chancellors for three consecutive years. In 2020-23 I was a member of the Board of the Association of Commonwealth Universities, London, as an elected representative of the East African region. I have served on the Boards of Kenya Universities and Colleges Central Placement Service (KUCCPS) (2017-202), and Higher Education Loans Board (2018-2023).

As a professional in the field of surveying and geospatial sciences, and with the practical experience of having worked on the delimitation of the current electoral boundaries under IIBRC, I believe that I possess special knowledge, expertise, and experience that would be of great benefit to IEBC, especially in respect of the delimitation of electoral units. Further, my long experience as a public servant and especially in high level university administration puts me in a unique position to be of great value to an institution such as IEBC in the capacity of member.

Please find enclosed the following attachments in respect of this application:

(a) **CV, Certificates, and other documents – Docs 1 - 4**
   (i) Curriculum vitae – Doc 1
   (ii) Certified true copies of academic and professional certificates – Docs 2 (Docs 2.1, 2.1a, 2.1b, 2.2, 2.3, 2.4, 2.5, 2.6, 2.7, 2.8, 2.9)
   (iii) A copy of National ID – Doc 3
   (iv) Testimonials and other supporting documents – Docs 4 (Docs 4.1, 4.2, 4.3, 4.4, 4.5)

(b) **Clearance Certificates and other documents – Docs 5 - 9**
   (i) Kenya Revenue Authority Certificate – Doc 5
   (ii) Higher Education Loans Board certificate – Doc 6
   (iii) Credit Reference Bureau certificate – Doc 7
   (iv) Directorate of Criminal Investigation Certificate – Doc 8
   (v) Ethics and Anti-Corruption Commission certificate – Doc 9k

My referees for this application are as follows:

1. **Prof. M. Ozonnia Ojielo**
   United Nations Resident Coordinator, and
   Representative of UN Secretary General
   United Nations Office Rwanda
   Tel: +250-782-220001

2. **Rt. Hon. David Ekwee Ethuro**
   Speaker of the Senate of Kenya 2013-2017
   Tel: 0722-526370

3. **Rev. Canon Jane Mwangangi**
   Vicar
   ACK Emmanuel Kayole B Parish
   P. O. Box 651
   00518 Kayole, Nairobi
   Tel: 0722-231444

I remain,

Yours truly,

Prof. Dr.-Ing. Francis W. O. Aduol

This Diploma - Certificate

IS TO CERTIFY THAT

Prof. Francis W.O. Aduol

WAS ON THE 26th DAY OF January 2006

ELECTED A HONORARY MEMBER OF

The Institution of Surveyors of Kenya

CHAIRMAN R. Chairman

HONORARY SECRETARY

This Honorary Diploma certificate is held subject to clause 3(a) (ii) of the I.S.K Constitution and By-laws

REGISTRAR NUMBER H/001/06

P.O. Box ... Commissioner for Oaths

06/02/2025

P.105/2299/92
ISK/2025/0033.59

Doc 2.9

GOVERNMENT OF KENYA

MINISTRY OF EDUCATION

Kenya Preliminary Examination

This is to Certify that [redacted]

of [redacted]

has passed the Kenya Preliminary Examination in the year 1900. The candidate obtained the following gradings:-

ENGLISH [redacted] MATHEMATICS [redacted] GENERAL [redacted]

A = Very Good B = Good C = Satisfactory D = Fail

Candidate's No. [redacted] Date [redacted]

Chief Education Officer

This Certificate was issued without any alteration whatsoever and no duplicate will be issued under any circumstance.

RUTH KIRWA
Advocate
&
Commissioner
for
Oaths
P.O. Box 24765 NAIROBI

25/1/24

LSK/2024/01827
P.105/2299/92

Doc 2-7

UNIVERSITY OF CAMBRIDGE

LOCAL EXAMINATIONS SYNDICATE

in collaboration with the

EAST AFRICAN EXAMINATIONS COUNCIL

This is to certify that the candidate named below sat for the Joint Examination for the East African Certificate of Education and School Certificate and qualified for the award of an

EAST AFRICAN SCHOOL CERTIFICATE

[illegible]

SUBJECT	GRADE	STANDARD
[illegible]	2	[illegible]
[illegible]	2	[illegible]
[illegible]	1	[illegible]
[illegible]	2	[illegible]
[illegible]	3	[illegible]
[illegible]	2	[illegible]
[illegible]	4	[illegible]
[illegible]	3	[illegible]

[illegible]

[illegible]

[illegible]

William W. Kwetsiba

Chairman

East African Examinations Council

Owen Chadwick

Vice-Chancellor

University of Cambridge

(see overleaf)

RUTH KIRWA
Advocate
&
Commissioner for Oaths
P.O. BOX 34095, NAIROBI

Doc 2.6

LSK/2024/01827
P.105/2299/92

UNIVERSITY OF CAMBRIDGE

LOCAL EXAMINATIONS SYNDICATE

in collaboration with the

EAST AFRICAN EXAMINATIONS COUNCIL

This is to certify that the candidate named below sat for the Examination for the East African Advanced Certificate of Education and qualified for the award of an

EAST AFRICAN
ADVANCED CERTIFICATE OF EDUCATION

The candidate passed at the level shown (Principal or Subsidiary) in the subject(s) named and attained the standard of the G.C.E. Advanced or Ordinary Level pass as indicated.

FRANCIS W ODHIAMBO ADUOL K004 525

MASENO SECONDARY SCHOOL MASENO

	E.A.A.C.E. Standard	G.C.E. Standard	
GENERAL PAPER	SUBSIDIARY	ORDINARY	
GEOGRAPHY	PRINCIPAL	ADVANCED	GRADE D
MATHEMATICS	PRINCIPAL	ADVANCED	GRADE A
PHYSICS	PRINCIPAL	ADVANCED	GRADE D

SUBJECTS RECORDED FOUR

EXAMINATION OF NOVEMBER/DECEMBER 1972

RUTH KIRWA Advocate & Commissioner for Oaths P.O. Box 24095-NAIROBI

Chairman
East African Examinations Council

(See overleaf)

Vice-Chancellor
University of Cambridge

Doc 2.5

LSK/2524/01527
P.105/2299/92

UNIVERSITY OF NAIROBI

This is to certify that

Francis W. Odhiambo Aduol

having satisfied the requirements

for the award of the degree of the

BACHELOR OF SCIENCE IN ENGINEERING

(Surveying and Photogrammetry)

Second Class Honours (Upper Division)

was admitted to the degree

at a Congregation held at

this University on the

TWENTY NINTH DAY OF OCTOBER IN THE YEAR

1976

RUTH KIRWA
Advocate
&
Commissioner
for
Oaths
Box 349951 NAIROBI.

25/10/2024

J. N. Karanja
VICE CHANCELLOR

REGISTRAR

LSK/2024/0/827
P.105/2299/92

Doc 2.4

UNIVERSITY OF NAIROBI

This is to certify that

Francis W. Odhiambo Aduol

having satisfied the requirements
for the award of the degree of the

MASTER OF ARTS
(IN ECONOMIC POLICY MANAGEMENT)

was admitted to the degree
at a Congregation held at
this University on the

Seventh Day of December in the Year
2012

RUTH KIRWA
Advocate
&
Commissioner
for
Oaths
P.O. Box 34095, NAIROBI.

VICE-CHANCELLOR

DEPUTY VICE-CHANCELLOR (ACADEMIC AFFAIRS)

LSK/2024/0827
P.105/2299/92

D02.2.3

UNIVERSITY OF NAIROBI

This is to certify that

Francis William Odhiambo Aduol

having satisfied the requirements
for the award of the degree of the

MASTER OF SCIENCE
(IN SURVEYING AND PHOTOGRAMMETRY)

was admitted to the degree
at a Congregation held at
this University on the

EIGHTEENTH DAY OF DECEMBER IN THE YEAR

1981

RUTH KIRWA
Advocate & Commissioner for Oaths
P.O. Box 13055 NAIROBI

VICE CHANCELLOR

REGISTRAR

Doc 2.2

LSK/2024/01827
P105/2299/92

VERIFIED TRANSLATION FROM GERMAN

Upon resolution of the Faculty of Civil Engineering
and Surveying

THE UNIVERSITY OF STUTTGART

confers upon

Mr. Francis William Odhiambo Aduol, MSc

born on 6th July, 1951 in Seme-Kochola, Kisumu District/Kenya

the academic degree of a

Doctor of Engineering (Dr.-Ing.)

His scientific ability was proven in the orderly doctorate procedure by his thesis
"Integrated geodetic network analysis with stochastic a priori information about the gravity field and reference ellipsoid"
under the assistance of
ord. Professor Dr.-Ing. habil. Erik W. Grafarend as principal referee and
Professor Dr.-Ing. habil. Burkhard Schaffrin and
Professor Dr.-Ing. Günter Schmitt, Unversity of Karlsruhe as co-referees
as well as by his oral examination on 27th June, 1988

with the overall mark " good pass "

Drawn up in Stuttgart, 19th December 1989 (Official Seal of the University of Stuttgart)

The Rector (signed: Effenberger)

The Dean (signed: Gertis)

RUTH KIRWA Advocate & Commissioner for Oaths Box 24... NAIROBI

25/10/2024

LSK/2024/01827
P.105/2299/92

Doz 2.1a

DIE UNIVERSITÄT STUTTGART

verleiht auf Beschluß der Fakultät für Bauingenieur- u. Vermessungswesen

Herrn Francis William Odhiambo Aduol, MSc

geboren am 6. Juli 1951 in Seme-Kochola, Kisumu District/Kenia

den akademischen Grad

Doktor-Ingenieur (Dr.-Ing.)

Die wissenschaftliche Befähigung wurde in dem ordnungsgemäßen Promotionsverfahren durch die Dissertation

"Integrierte geodätische Netzanalyse mit stochastischer Vorinformation über Schwerefeld und Referenzellipsoid"

unter Mitwirkung

des ord. Professors Dr.-Ing. habil. Erik W. Grafarend
als Berichter und
des Professors Dr.-Ing. habil. Burkhard Schaffrin sowie
des Professors Dr.-Ing. Günter Schmitt, Universität Karlsruhe
als Mitberichter

sowie durch die mündliche Prüfung vom 27. Juni 1988
mit dem Gesamturteil "Gut bestanden"
nachgewiesen.

RUTH KIRWA Advocate & Commissioner for Oaths P.O. Box 34095, NAIROBI 25/10/2024

Ausgefertigt Stuttgart, den 19. Dezember 1989

Der Rektor

Der Dekan

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Doz 2.1

Prof. Francis W Odhiambo Aduol

Professor of Geospatial Science and Engineering
The Technical University of Kenya

Formerly
Professor of Geospatial Science and Engineering,
University of Nairobi
and
Vice-Chancellor
The Technical University of Kenya, Nairobi

Geodetic scientist and geospatial engineer with extensive professional experience covering university teaching, scientific research, consultancy, geospatial surveying practice, and university administration

Personal

Nationality:	*Kenyan*
Date of Birth:	*6. July, 1951*
Place of Birth:	Seme, *Kisumu Kenya*
Marital Status:	*Married; three children*
Religion:	*Christian*

Languages

- Luo - *mother tongue*
- English - *fluent*
- German - *fluent*
- Kiswahili - *good*

Address
The Technical University of Kenya
P. O. Box 52428,
00200 - Nairobi

Telephone
Personal (Cell)
+254-733826611
+254-722585797

fwaaduol@gmail.com

Doc 1.

Prof. Dr.-Ing. Francis W. O. Aduol

BScEng, MSc, MA, Dr.-Ing, MISK, LicSurv (K)

Francis W Odhiambo Aduol is Professor of Geospatial Science and Engineering at the Technical University of Kenya, Nairobi. He served as Vice Chancellor of the Technical University of Kenya until May 2023. A registered professional surveyor in Kenya, he holds a **BSc in Engineering** (BSc.Eng.) (Surveying and Photogrammetry) degree from the University of Nairobi (1976), an **MSc** in Surveying and Photogrammetry degree from the University of Nairobi (1981), and a **Doktor-Ingenieur (Dr.-Ing.)** (Doctor of Engineering) degree in Geodesy from University of Stuttgart, Germany, (1988). Additionally, he holds an **MA in Economics** degree from University of Nairobi (2012).

Professor Aduol began his academic career as a tutorial fellow at the University of Nairobi in 1977, after a one-year stint with the Government Survey Department, the Survey of Kenya, as a land surveyor. He progressed to the position of Lecturer in 1981, Senior Lecturer in 1988, Associate Professor in 1994, and full Professor in 2001. He has published in the broad field of surveying and geospatial science as well as in university administration. He has supervised many graduate students and overseen the mentoring of several early-career academics. Professor Aduol has served as external examiners at a number of universities including Ardhi University, Dar-es-Salaam, Tanzania; Makerere University, Kampala, Uganda, Jomo Kenyatta University of Agriculture and Technology, Kenya, and the University of Cape Town in South Africa.

Professor Aduol has held many administrative positions and responsibilities at the University of Nairobi, including Head of Department of Surveying (1991-95), Dean of Faculty of Engineering (1995-99), and Principal of College of Architecture and Engineering (1999-2008). During his tenure at the University of Nairobi he served on numerous committees of the university, including being chair of university Full Time Staff Equivalent (FTSE) committee (1994-95), University of Nairobi Enterprise and Services (UNES) staff compensation committee (2000-02), committee chair of the first university strategic plan (2005-06), and chair of university re-structuring committee (2006-07).

In 2008, Professor Aduol was appointed the founding Principal of the Kenya Polytechnic University College (KPUC). On the elevation of KPUC to a fully-fledged, chartered, university, the Technical University of Kenya (TUK), in 2013, Professor Aduol was further appointed the founding Vice-Chancellor (VC) of the university. TUK, as the first technical university to be

established in Kenya, was given the express mandate to focus especially on engineering and technology education and training. During his tenure as VC at TUK he oversaw the steady development of the university that established TUK as a leading university in technology education and research in the region and a top-ten university in Kenya. Professor Aduol stepped down from the position of Vice-Chancellor of TUK in May 2023 on the expiry of his second five-year term.

In the period 1998 to 2013, Professor Aduol served on several committees of public universities Joint Admission Board (JAB), including committees on admission subject clusters and subject weighted clusters. In respect of the latter, he was responsible for developing a new formula for the weighted clusters for placement of students into degree programme by JAB. In 2012 he chaired a committee to review this formula for improved effectiveness and precision, and this new version of the formula is what is still used to date by the Kenya Universities and Colleges Central Placement Service (KUCCPS) for the placement students into degree programmes.

In the period 2016-2019, Prof Aduol served as Chairman of the Vice Chancellors' Committee of Public Universities in Kenya Between 2020 and 2023, he served as a Board member on the Council of the Association of Commonwealth Universities (ACU). He has been a Board member of the Kenya Universities and Colleges Placement Service (KUCCPS) (2017-19), and Higher Education Loans Board (HELB) (2018-23). Between 1994 and 2008 he served on the DAAD (German Academic Exchange Service) committee for the selection of PhD scholars to study in Germany from Kenya.

Professor Aduol has served as a consultant to the Government in a number of task forces and commissions including the Interim Independent Boundaries Review Commission (IIBRC) (2009-11) and Task Force to prepare the new universities Act (2011-12). He has also served as consultant to the Ministry of Education and Vice-Chancellors Committee on the costing of university academic programmes including the Differentiated Unit Costs (DUC). Further, Professor Aduol has served on a World Bank consulting team on the financing of university academic programmes in Kenya (2008-09).

Professor Aduol is married to Margaret, and together they have three adult children: Joshua, Mark, and Timothy.

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1 Education and Qualifications

Academic Qualifications

- Dr-Ing (Geodesy), University of Stuttgart, Germany, 1988
- MSc (Surveying), University of Nairobi, Kenya, 1981
- BScEng (Surveying and Photogrammetry), University of Nairobi, Kenya, 1976
- MA (Economics), University of Nairobi, Kenya, 2012

1.1.1 Doctoral Studies 1983 - 88

- DAAD (German Academic Exchange Service) scholar in the Federal Republic of Germany

University of Stuttgart, Germany Apr.1984 – Jun.1988

- Studies and Research towards the **Doktor-Ingenieur** (Dr.-Ing.) (Doctor of Engineering) degree in Geodesy (April 1985 – June 1988)
  - Research area: **analysis of geodetic networks**
  - Supervisors:
    - *Prof. Dr.-Ing. habil. Erik W. Grafarend*
    - *Prof. Dr.-Ing. habil. Burkhard Schaffrin*
  - Result: The degree of **Doktor-Ingenieur (Dr.-Ing.) (Doctor of Engineering)** in Geodesy, University of Stuttgart, Institute of Geodesy (Geodätisches Institut). [Thesis/Dissertation Defence in June 1988]
  - Thesis/Dissertation: **"Integrierte geodätische Netzanalyse mit stochastischer Vorinformation über Schwerefeld und Referenzellipsoid"** [In English: *"Integrated geodetic network analysis with stochastic prior information about the gravity field and reference ellipsoid"]*

    Examiners:
    - *Prof. Dr.-Ing. habil. Erik W. Grafarend - Stuttgart - 1st Examiner*
    - *Prof. Dr.-Ing. habil. Burkhard Schaffrin - Stuttgart - 2nd Examiner*
    - *Prof. Dr.-Ing. habil. Günter Schmitt - Karlsruhe - External Examiner*
- Studies towards the **Dr.-Ing. Degree** at the Institute of Geodesy (Geodätisches Institut), University of Stuttgart (April 1984 – March 1985)
  - Result: Qualification with the equivalence of the **Diplom Ingenieur (Dipl.Ing.)** degree
  - Courses taken

- Geodesy	*Prof. Dr.-Ing. habil. Erik W. Grafarend*
- Engineering Surveying	*Prof. Dr.-Ing. habil. Klaus Linkwitz*
- Geophysics	*Prof. Dr. rer. nat. habil. Klaus Strobach*

  - Research Project: ***"Detection of outliers in geodetic networks using principal component analysis and bias parameter estimation"***
    Supervisors:

- *Prof. Dr.-Ing. habil. Erik W. Grafarend*
- *Prof. Dr.-Ing. habil. Burkhard Schaffrin*

Goethe Institut, Freiburg/Breisgau, Germany Oct 1983 - March 1984

- German language course
  - Result-1: *Mittelstufe III* German language examination and certificate
  - Result-2: German language examination for university entrance, conducted by Goethe Institut (Munich) and the University of Freiburg (Albert-Ludwigs-Universität Freiburg), Freiburg/Breisgau, Federal Republic of Germany.

1.1.2 Postgraduate Studies II 2006 - 12

University of Nairobi 2006 - 12

- Studies towards **Master of Arts in Economics**
  - Subject area: **Economic Policy Management**
  - Result: **MA** degree in **Economics.**
  - Project topic: ***"An input-output model for resource allocation amongst University departments: The case of the University of Nairobi"*** (2012)

1.1.3 Postgraduate Studies I 1978 - 81

University of Nairobi 1978 - 81

- Studies towards **Master of Science (MSc)** degree **in Surveying**
  - Subject area: **Geodetic Surveying**
  - Result: **MSc** degree in **Surveying.**
  - Thesis topic: ***"Optimal design of a three-dimensional terrestrial geodetic network"*** (1981)

1.1.4 Undergraduate Studies 1973 - 76

University of Nairobi 1973 - 76

- Studies towards **BScEng in Surveying** degree; core subjects taken are: land surveying, geodesy, cartography, photogrammetry, and remote sensing
  - Result: **Bachelor of Science in Engineering** (BScEng) in **Surveying and Photogrammetry** (Upper Second Class Honours) (Jul 1976)
  - Project Topic: ***"Simultaneous determination of astronomic latitude, longitude, and azimuth, using least squares"***

A-Levels

- East African Advanced Certificate of Education (EAACE), Maseno School, Maseno, Kenya. (1972)

O-Levels

- East African School Certificate of Education, Kisumu Boys High School, Kisumu, Kenya. (1970)

1.2.1 High School 1971 - 72

Maseno School, Maseno, Kenya 1971 - 72

- Subjects taken:
  - At advanced level: **mathematics, physics, geography**
  - At subsidiary level: **general studies**
- Took the Examination for the **East African Advanced Certificate of Education**, University of Cambridge Local Examinations Syndicate in collaboration with the East African Examinations Council. (1972)
  - Result: **East African Advanced Certificate of Education (EAACE)** with passes at advanced level (principal passes) in **Mathematics, Physics, Geography**, and at ordinary level (subsidiary level pass) in **General Studies**. (1972)

1.2.2 Secondary School 1967 - 70

Kisumu Boys High School, Kisumu, Kenya 1967 - 70

- Took the Joint Examination for the **East African Certificate of Education and School Certificate**, University of Cambridge Local Examinations Syndicate in collaboration with the East African Examinations Council.
  - Result: **East African School Certificate** in Division One (with 13 points) with: distinction passes in **Geography, Mathematics, Physics**, and **English**, and credit passes in **Additional Mathematics, Biology, Chemistry, Literature in English**, and pass in **Oral English**.

1.3 Primary and Intermediate School

Intermediate School

- Kenya Preliminary Examination (K.P.E.), Migosi Primary School, Kisumu District. (1965)

Primary School

- Common Entrance Examination (C.E.E), Alungo Primary School, Kisumu District. (1962)

1.3.1 Intermediate School 1963 - 66

Migosi Primary School, Kisumu Municipality, Kisumu District 1965 - 66

- Sat for the **Kenya Preliminary Examination (KPE)** (1966)
  - Result: Passed the **Kenya Preliminary Examination (KPE)** in the subjects: English, Mathematics, General Subjects. (1966)

Runda Primary School, Maseno Division, Kisumu District 1963 - 65

- Intermediate school education

1.3.2 Primary School 1959 - 62

Alungo Primary School, Maseno Division, Kisumu District 1959 - 62

- Primary school education
  - Sat and passed the **Common Entrance Examination** (C.E.E) (1962)

Professional Qualifications

- Professional Licensed Surveyor in Kenya (Lic. Surv. (K))

Professional Affiliations

- Member, Institution of Surveyors of Kenya (MISK)
- Founding Member, Kenya national Committee for Geodesy and Geophysics (1978)
- Associate Member, International Association of Geodesy (1991)

- Member, **Institution of Surveyors of Kenya (MISK)**
- **Professional Licensed Surveyor in Kenya (Lic. Surv. (K))**, Land Surveyors Board, Kenya (No. 197)
- Founding member, **Kenya National Committee for Geodesy and Geophysics** (1978)
- Associate Member of the **International Association of Geodesy** (1991 -).

2 Professional and Academic Career

2.1 Professional Practice

Survey of Kenya

- Staff Surveyor - 1976-77

Wapimaji Surveyors, Nairobi

- Survey Assistant - 1974 - 75

2.1.1 Survey of Kenya 1976 – 77

Staff Surveyor 1976 - 77

- Employment with **Survey of Kenya** as survey assistant at the Nyanza-Western Provincial Survey Office, Kisumu. (Jul 1975 - Sep 1975).
  - Involved in cadastral surveys within Nyanza and Western Provinces, Kisumu Survey Office (July 1976 – July 1977)

2.1.2 Wapimaji Surveys Ltd 1974 — 75

- Employment with Wapimaji Surveyors Ltd of Nairobi, as **survey assistant** on the proposed new alignment for the Nairobi-Nakuru road. (Oct 1974 - Jan 1975).

Academic Appointments

- Professor – 2001 to present
- Associate Professor – 1994 - 2001
- Senior Lecturer - 1988 – 94
- Lecturer - 1981-88
- Tutorial Fellow – 1977 - 81

2.2.1 Professor, School of Surveying and Spatial Sciences, The Technical University of Kenya, May 2023 – present

- Teaching
  - geodesy
  - satellite geodesy
  - mathematical cartography (map projections)
- Research
  - Workload for university programmes
  - Compactness and contiguity of geometric shapes
  - Engineering education

2.2.2 Professor of Geospatial Science and Engineering, Universisty of Nairobi, May 2001 – July 2021

- Teaching (undergraduate and postgraduate levels)
  - geodesy
  - geodetic positioning
  - physical geodesy
  - geodetic computing
  - statistical techniques in geodesy
  - numerical techniques in geodesy
  - geodetic astronomy
  - geodynamics
  - satellite geodesy
  - mathematical carytography (map projections)
  - engineering surveying
- Research
  - establishment and analysis of geodetic reference systems
  - geodetic datums in the context of four-dimensional geodesy
  - statistical and numerical techniques in geodesy
  - satellite techniques in geodesy
  - geodetic navigation systems
  - cadastral surveying and land administration

2.2.3 Associate Professor, University of Nairobi, Jul 1994 – May 2001

- Teaching (undergraduate and postgraduate levels)
  - geodesy
  - geodetic positioning
  - physical geodesy
  - geodetic computing
  - statistical techniques in geodesy
  - geodetic astronomy
  - geodynamics
  - satellite geodesy

- map projections
- engineering surveying
- topographic mapping
- general surveying

- Research
  - establishment and analysis of geodetic reference systems
  - integrated geodetic networks
  - geodetic datums in the context of four-dimensional geodesy
  - management and detection of outliers in geodetic systems
  - robust estimation in geodetic networks
  - deformation analysis in engineering structures
  - satellite techniques in geodesy
  - analysis of geodynamic phenomena through geodetic techniques
  - integration of modern mapping systems
  - surveying education
  - professional issues in surveying and surveying education

2.2.4 Senior Lecturer, University of Nairobi, 1988 - 94

- Teaching
  - geodesy
  - geodetic positioning
  - adjustment computations
  - engineering surveying
  - surveying techniques
  - supervision of theses

- Research
  - models for establishment of geodetic datums within the context of four-dimensional integrated geodesy
  - management and detection of outliers in geodetic systems
  - analysis of localised earth deformation using geodetic techniques in geodetic parameter estimation and analysis
  - models for analysis of geodynamic phenomena using geodetic techniques
  - satellite techniques in geodesy
  - application of robust statistical techniques in geodesy

2.2.5 Lecturer , University of Nairobi, 1981 - 88

- Teaching
  - Engineering surveying
  - Surveying techniques

- Research
  - Three-dimensional integrated geodetic network analysis
  - Detection of outliers in geodetic networks
  - Models for incorporation of prior information in geodetic parameter estimation and analysis

2.2.6 Tutorial Fellow, University of Nairobi, 1977 - 81

- Teaching

- engineering surveying
- Surveying techniques

- Research

  - Three-dimensional geodetic network computation and analysis

2.2.7 Postgraduate Supervision, University of Nairobi

1 PhD and 7 Master's degrees

1. 2011: G. O. Wayumba: An evaluation of the performance of the cadastral system in Kenya and a strategy for its modernization. Ph.D. thesis, University of Nairobi, 2011.
2. 2011: W. Kalande: Development of a cadastral land dispute classification model using geographical data modelling. M.Sc. thesis, University of Nairobi, 2011.
3. 2010: J. D. Ondulo: Accuracy assessment of Preliminary Index Diagrams (PIDs) from high resolution ortho-images in Kenya. M.Sc. thesis, University of Nairobi, 2010.
4. 2000: G. O. Ogonda: Densification of geodetic control networks under reproducing fiducial constraints. M.Sc. thesis, University of Nairobi, 2001.
5. 1996: J. B. Miima: An evaluation of the static, dynamic, and static-dynamic geodetic densification models on a part of the Kenyan geodetic network. M.Sc. thesis, University of Nairobi, 1997.
6. 1995: J. L. Awange: Geodetic network adjustment through robust parameter estimation. M.Sc. thesis, University of Nairobi, 1996.
7. 1992: S. M. Mulei: Mathematical modelling and design of a three-dimensional geodetic network for localised earth deformation. M.Sc. thesis, University of Nairobi, 1993.
8. 1992: G. C. Mulaku: Cadastral mapping in Kenya. Ph.D. University of New Brunswick, Canada. 1992-96

2.3 University Administration

The Technical University

- Vice-Chancellor – May 2013 to May 2023
- Ag Vice-Chancellor – Jan 2013-May 2013

The Kenya Polytechnic University College

- Principal – Nov 2008 – Jan 2013

2.3.1 Vice-Chancellor, The Technical University of Kenya, Nairobi (May 2013 – May 2023)

General Responsibilities:

- Chief Executive Officer of the University

  - general (academic and administrative) head of the University College
  - day-to-day running of the University
  - general management and administration of the University
  - co-ordination of academic activities in the University
  - representation of the University within and outside of the University

University of Nairobi

- Principal College of Architecture and Engineering – March 1999 – Nov 2008
- Dean, Faculty of Engineering – Oct 1995 – March 1999
- Chair, Department of Surveying – Jan 1991 - Oct1995
- Warden, Mamlaka Hall – 1989-1991

- preparation of development plans and annual budget of the University
- Responsible to the University Council and the Ministry

Some Special Contributions:

- **Successfully guided the University from a University College to a fully-fledged University in its own right**
  - Successfully positioned the University as a **recognised Technical University in Kenya**, with firm focus on technical and vocational education
  - Attracted some of the most talented academic and professional staff to be on the staff of the Technical University of Kenya; was able to build an strong profile of academic staff with approximately **200 PhD holders and 70 professors**.
  - Positioned the university as a centre of excellence in teaching and research with the university **consistently ranked at Numbers 6 to 8 in Kenya** since July 2020 by a number of international ranking institutions including **Webometrics**
  - Through consistent quality teaching and research output, and impactful linkages with industry, successfully positioned the university as a top-ten university in Kenya, that was **consistently ranked at Numbers 6 to 8 in Kenya** in the period from July 2020
  - Introduced **some of the most competitive academic programmes** at the University through which the Technical University of Kenya was consistently able to attract students to its programmes at more than 100% declared capacity in spite of massive decrease in students available for admission to Universities in Kenya, since 2016/17
  - Expanded on the **laboratory equipment and facilities** available to students in the University, especially in Engineering, Science, and Music
  - Completed the **extension of two blocks of buildings** by one floor each
  - Completed **two academic blocks of six floors and ten floors** respectively
  - Started on the **contruction of one administrative block of seven floors and an academic block of nineteen floors** respectively
  - Established **collaboration and partnerships** with other international universities and research institutions in **the UK, Europe, USA, and Africa**
  - Through **partnership with the Government of France**, attracted support to equip programmes in **mechanical and electrical**

engineering with modern robotics laboratory equipment for teaching and research

- Through partnerships with the Government of France attracted support of simulation laboratory equipment for the aeronautical engineering from Airbus company

- Through partnerships with General Electric Company, Seattle, USA, attracted the donation of an aircraft engine (CF6-80A2) with an estimated (book) value of USD 2 million, for teaching and research in aeronautical engineering

- Spearheaded the enactment of the Engineering Technology Act 2016 by Parliament for the establishment of Engineering Technicians and Technologists Board to enable the recognition of the Bachelor of Engineering Technology degree into law.

2.3.2 Ag. Vice-Chancellor, The Technical University of Kenya, Nairobi (Jan 2013 –May 2013)

- **Ag. Chief Executive of the newly established Technical University of Kenya**

  - This was a transitional position before the University Council could recruit a substantive Vice-Chancellor

2.3.3 Principal, The Kenya Polytechnic University College, Nairobi (Nov 2008 – Jan 2013)

The Kenya Polytechnic University College was established as a constituent college of the University of Nairobi by which the University college continued to be a part of the University in respect of Senate and academic quality while the University college retained independence in respect of governance, management, and administration

General Responsibilities:

- **Chief Executive Officer of the University College**

  - general (academic and administrative) head of the University College
  - day-to-day running of the University College
  - general management and administration of the University College
  - co-ordination of academic activities in the University College
  - representation of the University College within and outside of the University
  - preparation of development plans and annual budget of the University College
  - Responsible to the University College Council and the Ministry

Some Special Contributions:

- **Directed a smooth transition of the institution from the Kenya**

Polytechnic to the Kenya Polytechnic University College:

- Managed a **transition of approximately 750 former Kenya Polytechnic staff** to the new university status;
- Managed a **quick reorganisation of the structure of the institution** from that of polytechnic to one of a university, especially as a Technical university;

- **Completed and launched a new strategic plan for the university college, whose principal theme was to establish the institution as a 'polytechnical university':**
  - The strategic plan aimed to establish the institution as a leading university of technology in Kenya and the region, covering programmes of study from Diploma (tertiary) to degree (university) programmes, hence a 'polytechnical university';
  - The strategic plan aimed to establish an institution that would produce graduates of the type TVET as well as the traditional university graduate.
- **Evolved a strategy to hire some of the most competent academic and administrative staff for the new university college in what is a relatively competitive field:**
  - Was able to recruit some **sixty PhD level lecturers including twenty-five professors** with quite admirable credentials and from some of the best universities in the world;
  - Was able to recruit **some of the most experienced university administrators** to be in charge of the professional support functions of the university college.
- **Worked with the Ministry on a programme to equip the engineering workshops in the university college with modern training equipment and facilities:**
  - This project has resulted in the **equipping of the workshops and laboratories in Mechanical Engineering and Electrical Engineering with some of the most modern equipment and facilities in this region;**
  - A further project, also through the Ministry is on course to provide **further equipment in engineering** targeting the programmes in aeronautical engineering, civil engineering and chemical engineering.
- **Expanded considerably the scope of engineering and technology education at the university college:**
  - In the period **2009 to 2012**, the university was able to initiate **more than 30 degree programmes with the bulk of them being in the area of engineering and the built environment;**

- By 2012, the university already admitted **more students to study engineering** through the Joint Admissions Board (JAB) than any other university in Kenya.

- Established **unique degree programmes** in the following areas:
  - ***Aeronautical Engineering*** *– being the first degree programme in this field in the East Africa region*
  - ***Geospatial ICT (Geoinformatics)*** *– being the first one of its kind in the East African region*
  - ***Land Administration*** *– being the first one of its kind in the East African region*
  - ***Chemical Engineering*** *– being the second programme in this field in Kenya*

- **Carried out a major physical rehabilitation and refurbishment of the University College that brought in considerable improvement on the physical appearance of the institution:**

  - The refurbishment resulted in more optimal use of space to provide more learning and administrative spaces;
  - The rehabilitation resulted in a cleaner environment more conducive to learning and general academic work.

- Successfully **guided the Kenya Polytechnic University College** to full university status as the Technical University of Kenya (TUK), through the grant of university charter:

  - By the time of its establishment, TUK had **more than sixty (60) degree programmes** with some **12,000 students** registered for degree and Diploma programmes in the university;

  - TUK has a strong academic staff complement of about 350 among whom about 60 are PhD holders including some 25 professors.

2.3.4 Principal, College of Architecture and Engineering, University of Nairobi (March 1999 – Nov 2008)

General Responsibilities:

- **Responsible to the Council and Vice-Chancellor for the overall leadership of the university college**

  - general head of College
  - day-to-day running of the College
  - general management and administration of the College
  - co-ordination of academic activities in the College
  - representation of the College within and outside of the University
  - preparation of development plans and annual budget of the College
  - contribution to general university management

Special Contributions:

- **Spearheaded the effort to modrernise curricula in the College**
  - A new programme for the undergraduate degree in **Urban and Regional Planning** was introduced in 2002-03
  - New, completely re-engineered undergraduate programmes introduced as follows:
  - BSc (Agricultural Engineering) to BSc (Environmental and Biosystems Engineering) in 2006-07
  - BSc (Surveying) to BSc (Geospatial Engineering) in 2004-05
  - **BArch (Architecture) reorganised into a two-tier programme** comprising of a four-year Bachelor of Architectural of Studies (BAS) followed with a two-year Bachelor of Architecture (BArch) in 2004-05; this would define the path to be taken by other programmes in architecture in Kenya
  - BA (Building Economics) into two degree programmes, namely: **Bachelor of Quantity Surveying (BQS)** and **Bachelor of Construction Management (BCM)** in 2005-06
  - BA (Land Economics) into **Bachelor of Real Estate (BRE)** in 2007-08
  - A complete **reorganisation of the BA (Design)** degree programme into three professional degree programmes focussing on Industrial and Production Design, Fine and Performing Arts, and Design Technology and Management. is in progress and in scheduled to be introduced in 2008-09
- **Continued to support actively staff development programmes**
  - Secured scholarships for three members of academic staff on staff development to study for **Masters** and **Ph.D.** degrees in **South Africa** (Universities of the Witwatersrand and Cape Town) and in **Germany** (University of Stuttgart).
- **Postgraduate programmes**
  - Initiated efforts to establish a collaborative Masters programme in **Geospatial Technology** between the University of **Nairobi**, University of **Cape Town**, and University of Science and Technology **Kumasi**, under the support of DAAD (The German Academic Exchange Service)
  - Spearheaded the establishment of a Masters degree programme with the Royal Institute of Technology (KTH), Stockholm, in the area of land management to allow Kenya students take postgraduate studies in land management at KTH

2.3.5 Dean, Faculty of Engineering, Oct 1995 – March 1999

General Responsibilities

- General head of Faculty
  - day-to-day running of Faculty
  - co-ordination of academic activities in the Faculty
  - representation of the Faculty within and outside of the University
  - promotion of academic profile of the Faculty
  - preparation of development plans and annual budget of the Faculty
  - contribution to general university management

Special Contributions:

- **Initiated a major effort to modernise curricula in the College**
  - Within the framework of this effort the Faculty organised, in 1997, the first ever workshop with industry to chart the way forward for Engineering education and training at the University of Nairobi. The two-day workshop was mainly funded by industry to the tune of **KShs 400,000**. There was overwhelming support from industry for the workshop.
- **Initiated a deliberate effort to promote academic staff development programmes in the Faculty through scholarships**
  - Within the framework of this effort I secured a total of **five** scholarships for younger members of staff to study for **Ph.D.** degrees in **Germany** through **DAAD** (The German Academic Exchange Service). The scholarships were distributed as: three to **Surveying**, one to **Mechanical Engineering** and one to **Electrical Engineering**.
- **In collaboration with the Federation of Kenya Employers (FKE) and the United Nations Industrial Development Programmes (UNDP), initiated a programme for industrial attachment of students in the Faculty for all programmes in the Faculty under the FKE/UNDP – Otto Essien Young Professionals Programme**
  - Within the framework of this programme approximately 450 students in the Faculty got attached in various industries across Kenya and abroad with their stipend paid for fully by the programme in the period 1998-2002. This was also the first time in the history of the University of Nairobi that students in the degree programmes in **Civil Engineering**, **Mechanical Engineering**, and **Electrical Engineering** received any industrial attachment in the course of their studies at the university.

2.3.6 Chairman, Department of Surveying Jan 1991 – Oct 1995

General Responsibilities

- **General head of Department**
  - day-to-day running of Department
  - co-ordination of academic and technical activities within the Department
  - representation of the Department within and outside of the University
  - promotion of academic profile of the Department
  - preparation of development plans and annual budget of the Department
  - contribution to general university management

Special Contributions:

- **Spearheaded** major effort to **review the curricula** in the Department and to refocus the Departmental curriculum towards the modernised version of the discipline of Surveying, **Geomatics**
- **Initiated an effort to strengthen the academic capacity of the Department through an aggressive staff development programme.**
  - Through this effort I assisted five junior members of staff to secure **scholarships** to study for PhDs abroad; the scholarships were distributed as, one to **UK**, one to **USA**, one to **Canada**, and two to **Germany**

2.3.7 Hall Warden 1990 – 1991

- **Founding Hall Warden of the newly constructed Mamlaka Hall in the main halls of residence of the University**
  - As hall warden - responsible for the general welfare of students in a hall of residence (1990-91).

3 Board, Institutional, and Community Service

Higher Education Loans Board

- Board Member – 2018 to 2023

Kenya Universities and College Central Placement Service

- Board Member – 2017 to present

Kenya Polytechnic

- Chairman, Board of Governors, 2006 - 2008

Kabarak University

- Member of Council, 2001 - 2002

These are positions to which I have been expressly appointed either directly or to represent a particular institution.

3.1.1 Higher Education Loans Board 2018 – 2023

- **Board Member**, Higher Education Loans Board (HELB)
  - HELB is a public body responsible for supporting Kenyan students with loans for their university and college education
  - I was a representative the Public Universities on the Board of HELB and the appointment is through the Ministry of Education and formaly published as a notice in the Kenya Gazette

3.1.2 Kenya Universities and Colleges Central Placement Service 2017 – 2020

- **Board Member**, Kenya Universities and Colleges Central Placement Service
  - KUCCPS is the institution responsible for the placement of Government sponsored high school students into Universities and colleges in Kenya
  - I represent the Public Universities on the Board of KUCCPS and the appointment is through the Ministry of Education and formaly published as a notice in the Kenya Gazette.
  - On the KUCCPS Board I chair the Placement Committee, which is the committee that handles the isuues relating to student placement into universities and colleges.

3.1.3 Kenya Polytechnic Board of Governors 2006 - 2008

- **Chairman**, Board of Governors of the Kenya Polytechnic 2006 – 2008
  - Successfully guided the Kenya Polytechnic towards the upgrading to the status of a university college.
  - Implemented new and improved terms of service for staff;
  - The Kenya Polytechnic was declared a university college by the Head of State through the approval of the respective legal order on 23rd August 2007 as The Kenya Polytechnic University College and as a constituent college of the University of Nairobi.

3.1.4 Kabarak University Council – 2001-2002

- **Board Member**, Kabrak University Council, 2001-2002
  - This was the inaugural Council of Kabarak University, Nakuru, Kenya which was tasked with planning for the establishment of the University, whose Patron was H. E. President Daniel arap Moi who also made all the appointments to the Council; the Chairman of the Council

was Prof. J. C. Kiptoon, Permanent Secretary, Ministry of Education

- I was a member of the Committee of the Council that was responsible for staff and students planning for the university, especially I contributed in the establishment of staff numbers required by the university

Association of Commonwealth Universities

- Council Member, Association of Commonwealth Universities – July 2020-July 2023
- Member, Association of Commonwealth Universities Regional Committee for Eastern and Southern Africa – January 2020-July 2020

3.2.1 Association of Commonwealth Universities (ACU), Council Member, July 2020-July 2023

- **Council Member**, Association of Commonwealth Universities
  - This position serves as a member of the ACU Board
  - ACU has a membership of 500 universities in 50 countries of the Commonwealth, and is the oldest international association of universities, established in 1913.

3.2.2 Association of Commonwealth Universities (ACU) Regional Committee for Eastern and Southern Africa, January 2020-July 2020

- **Member**, Regional Committee for Eastern and Southern , January 2020 – July 2020
  - This is a representative committee of ACU universities within a given region, in this case, the Eastern and Southern African region.

University of Nairobi

- Member, University Council – 1999-2008
- Member, University Senate - 1991 – 2013
- Member University Management Board, 1999 – 2008

3.2.3 University of Nairobi Council (Ex-officio), 1999-2008

- **Member**, University of Nairobi Council, 1999-2008
  - This is an ex-officio position on which I served by virtue of my position as a member of the University Management Board

Commonwealth Association of Technical Universities and Polytechnics in Africa

- Member, Executive Board 2008 - 2023

3.2.4 University of Nairobi Senate (Ex-Officio), 1991 – 2008

- **Member**, University of Nairobi Senate, 1991-2008
  - This is an ex-officio position on which I served by virtue of my position as either Chair of Department, Dean of Faculty or Pricipal of College in the University;
  - By virtue of this position, I served on numerous committees of the University and got to learn in much more detail how the university system works

3.2.5 University of Nairobi Management Board (Ex-Officio), 1999-2008

- **Member**, University of Nairobi Management Board, 1999-2008

- This is an ex-officio position on which I served by virtue of my position as Principal of College in the University;
- By virtue of this position, I served on numerous committees of the University and got to learn in much more detail how the university system works

3.2.6 Commonwealth Association of Technical Universities and Polytechnics in Africa (CAPA), 2008 – 2023

- **Member of Executive Board**, Commonwealth Association of Technical Universities and Polytechnics in Africa, 2008 – 2023
  - CAPA is an association of technical universities and polytechnics in the Commonwealth countries of Africa and was founded in 1977; since its founding, the organisation has been housed at the Kenya Polytechnic, and subsequently at KPUC and TU-K
  - I have been a member of this Board by virtue of being either the Principal of the erstwhile Kenya Polytechnic University College (KPUC) of the Vice-Chancellor of the Technical University of Kenya (TU-K).

3.3 Community Service

Vice-Chancellors Committee of Public Universities in Kenya

- Chair – 2016-2019

Kenya DAAD Scholars Association

- Founding Chair – 1991 -1993

Other Community Responsibilities

- Responsibilities at Church and Local community

3.3.1 Vice-Chancellors Committee of Public Universities in Kenya (2016 - 2019)

The Vice-Chancellors Committee in Kenya is the Forum of Vice-Chancellors in Kenya, comprising some thirty-one (31) Universities and six (6) Constituent University College;

- **Chairman, Vice-Chancellors Committee** of Public Universities in Kenya, 2016-2019;
  - In the period I managed successfully the negotiations for the full implementation of the Collective Bargaining Agreement (CBA) for the period 2013-17, which had stalled since 2012;
  - Under my Chairmanship, negotiations for the Collective Bargaining Agreement (CBA) for the period 2017-21 already commenced in December 2017and are expected to be concluded by March 2018

3.3.2 Kenya DAAD Scholars Association

- **Founder and Founding Chair**, Kenya DAAD Scholars Association, 1991-1993;
  - KDSA is an association of former Kenyan DAAD (German Academic Exchange Service) scholarship holders. The association was founded in 1991 under my leadership, and I served as its **founding chairman** up to

1993.

3.3.3 Other Community Responsibilities

- **Patron**, Bodi Dispensary, Kombewa Division, Kisumu District (2000)
- **Member**, Parish Church Council, Anglican Church of Kenya (ACK) St Mark's Church Westlands Nairobi. (1990-91, 1992-93, 1993-94, 2006-07, 2010-11).

4 Selected Committee Appointments

I have served on several committees at the University of Nairobi (UoN) ,and National levels. Listed below are some **50 major committees** on which I have served at UoN and at the national levels and of which I have been **chairman** or **convenor in 22 (44%).**

4.1 University of Nairobi

- **Chairman/Convenor, 11 Committees and Task Forces, 1992 – 2007**
- **Member, 31 Committees and Task Forces, 1991 – 2007**

2006

1. **Chairman**, UMB Task Force on the Distribution of Research Funds within the various University of Nairobi Departments.

o This committee has completed its work and submitted its report to UMB.

2005

2. **Chairman,** UMB Task Force on the Restructuring of the Operations of the University of Nairobi.

o This committee completed its work and submitted its report to UMB.

o The report resulted in the first major restructuring of the University of Nairobi in over twenty (20) years.

3. **Member, Building Committee**, University Council, University of Nairobi.
4. **Chairman, UMB Task Force on the University of Nairobi Strategic Plan 2005-2010.**

o This committee has completed its work and the resultant strategic plan has been approved by the University Council.

2004

5. **Member**, UMB Committee on Financial Austerity Measures *(Chairman – DVC(A&F))*

- This committee was set up by UMB to propose financial austerity measures that would enable the University to continue functioning financially in the face of the very tight financial situation brought about by the recent increase on salary to staff in all the public universities.
- The committee's report was adopted by UMB and its recommendations approved by the University Council and subsequently implemented

2003

6. **Member**, University Council Committee on Proposals for New House Allowances for University of Nairobi Staff. *(Convenor – Registrar (Administration))*

- The committee completed its report, which was presented to University Council and so adopted.

7. **Convenor**, UMB Committee to review the approach for the compensation of staff for management and support services from income generation activities (IGAs)

- The committee produced a revised version of the earlier report, which is still before UMB for consideration.

2002

8. **Member, UMB Committee on Budgeting** (2002 – present). *(Chairman – DVC(A&F))*

- This committee is charged with the responsibility of reviewing the proposed University Budget before the University Management Board and eventually the University Council can consider it; the committee also monitors the implementation of the University Budget on behalf of UMB and Council

2001

9. **Convenor**, UMB Task Force to review the approach for the **compensation of staff** for management and support services from income generation activities (IGAs).

- The committee produced a revised version of the earlier report, which was then adopted by UMB for the compensation of staff for management and support services from funds arising from income generation activities (IGAs)

10. **Chairman**, UMB ad hoc **Committee on Double** Intake for 2001

- The committee was set up by UMB to look into the possibility of taking a double intake of students in the academic year 2001/2 in order to deal with the long waiting period that fresh students must go through before they can join the University.

- The committee submitted its report to UMB within one month. The committee had advised that due largely to the constraint in facilities a double intake at that point in time was not feasible.

- UMB and Senate both adopted the recommendation of the committee and the Double Intake was not instituted.

11. **Chairman,** UMB ad hoc Committee on the Development of **Instruments for Staff Appraisal**

- The committee was set up by UMB to develop instruments that could be used for staff appraisal especially for the impending retrenchment exercise for administrative and academic staff.

- The committee completed and presented its report to UMB.

- The report was considered by UMB in 2004 and adopted for the general annual staff evaluation. The University Council subsequently approved the report for implementation throughout the University with effect from 1st October 2004.

12. **Chairman,** UMB Committee on the Development and **Utilisation of Moana Beach Facility**

- This committee was set up UMB in order to plan for the development and utilisation of the Moana Beach facility at Diani, South Coast, Mombasa

- The committee extended its work to cover the parcel of land owned by the University in Malindi and a property owned by the University jointly with the Museums of Kenya at Lamu. Through the work of this committee, the ownership of the Malindi property by the University was regularised and several squatters who had occupied the land virtually since its purchase in the 1970's were evacuated.

13. **Chairman,** UMB Committee on **Unit Costs for Tuition and Other Charges** to Students

- The committee was set up by UMB to work out unit costs for tuition and other costs to students, which could then be forwarded to Government for consideration to guide the funding of programmes in the University.

- The committee submitted its report to the Vice-Chancellor in October 2003.

- The UMB considered and adopted the report in November 2004. Subsequently the University Council considered the report in

December 2004 and approved it.

- A presentation on the report was made to the Permanent Secretary, Ministry of Education, Science and Technology and senior staff in the Ministry on 28th December 2004 by the UMB.

- A final, corrected, version of the report has now been presented to the Vice-Chancellor for further action.

14. **Member,** Committee on the Development of **UNES Corporate Strategic Plan** 2001-2005 *(Chairman – Prof. F. N. Kibera, Principal, CHSS)*

- The committee was set up by UNES to assist it prepare its strategic plan for the period 2001-2005.

- The report was completed and subsequently adopted by the UNES Board of Directors.

2000

15. **Convenor,** UMB Task Force to determine a rational approach for the **compensation of staff for management and support services** from income generation activities (IGAs)

- The committee produced a report that was adopted by UMB for the compensation of staff for management and support services from funds arising from income generation activities (IGAs)

16. **Convenor,** UMB Task Force on **Staff Retrenchment**

- The committee was set up by UMB to establish a rational and objective formula that could be used for the impending retrenchment of University staff in Grades I-IV.

- The committee produced a report that was adopted by UMB and the formula proposed therein adopted for the rational and objective approach to the retrenchment of staff in Grades I-IV.

17. **Member,** UMB Task Force on the Distribution of **Revenue from Income Generating Activities**. *(Chairman – Prof. F. N. Kibera, Principal, CHSS)*

- The committee was set up by UMB to set out guidelines on how to distribute the income received by the University through Income Generating Activities (IGAs) to its various activities and on how to compensate staff for services rendered within the framework of income generating activities.

- The committee completed its report, which was adopted and implemented by UMB.

1999

18. **Member, UMB** ad hoc **Committee on Rationalisation and Rightsizing.**

(Chairman – Prof. C. M. Kiamba, DVC(A&F)

- The committee was set up by UMB to produce a report to be submitted to Government in response to Government's instruction to all Government corporations to indicate how they wished to rationalise their functions and to right size their staffing.

- The committee produced a comprehensive report **Rationalisation of Functions and Staff Rightsizing at UoN.** The University Council considered the report of the committee and recommended further action.

19. **Member, University Council** by virtue of being Principal of College of Architecture and Engineering (1999 - present).

1998

20. **Member,** University Task Force **on restructuring of the University of Nairobi** (1998 -). *(Chairman – Prof. F. N. Kibera - Principal, CHSS)*

- This was a second major effort to restructure the operations and management of the University of Nairobi since the earlier effort to produce a development plan in 1994. The principal objective this time was to produce a strategic plan

- The committee embarked on the task to produce a strategic plan for the University of Nairobi for the period 2000-2005.

- The committee completed up to 80% of the task and produced a provisional report that was discussed by both Senate and the University Council.

1997

21. **Member, UMB ad hoc Committee on Unit Costs (1997)** *(Chairman – Prof. J. K. Kimani, Ag. Director, SWA)*

22.

- The outcome of the work of this committee was the report **"New Strategies for Financing the University of Nairobi".**

- Among other things, this report laid the foundation for the introduction of **Module II** (Parallel) programmes in the University of Nairobi and proposed ways in which University of Nairobi could enhance its financial base.

23. **Member, University Honorary Degrees Committee** (1997 - 2008). *(Chairman, Vice-Chancellor)*

1996

24. **Chairman,** Faculty of **Engineering Committee on Curriculum Review**

- Through the work of this committee the Faculty of Engineering for the first time organised a major stakeholders workshop to discuss

the teaching in the Faculty and collaboration with industry. The workshop was principally funded by the industry.

- Through this effort, two Departments in the Faculty (Department of Surveying and Department of Agricultural Engineering) were able to completely re-engineer their curricula and orientation and even change the names of their curricula to make them more relevant o the needs of their respective industries.

1995

25. **Member, Development, Planning, and Establishment Committee** (DPEC) ad-hoc Committee on Staff Establishment (1995 -). *(Chairman, DVC(A&F))*

1994

26. **Convenor,** Task Force on the establishment of Full **Time Staff Equivalent (FTSE)** for the establishment of teaching staff positions in the University (1993 -95).

- I devised a **new formula** for the computation of **FTSE for academic staff** for university academic programmes.

- Report of the FTSE exercise adopted by the University Development, Planning, and Establishment Committee, and is the basis for establishment of teaching staff positions and teaching staff planning in the University since 1994.

- I made an invited presentation on the FTSE calculation at two workshops organised by Egerton University for Deans of Faculty and Directors of Institute in all the public universities in Kenya under the theme: *Working Together in Public Universities in Planning Management and Gender Issues*; 19th - 23rd January and 9th to 13th February 1998, Thompson's Falls Lodge, Nyahururu, Kenya.

- Between 1997 and 1999 I made invited presentations on the FTSE calculation based on the proposed formula to Egerton, Moi, and JKUAT Universities.

- The FTSE formula has been adopted for the establishment of academic staff requirements by most Kenyan public universities, notably, University of Nairobi, Moi University, Egerton University, JKUAT, and Maseno University.

1993

27. **Member,** University Senate ad-hoc Committee on **University of Nairobi staff welfare** (1993). *(Chairman – Prof. G. Muriuki, Dean, Faculty of Arts)*

- This was a committee set up by the Senate to look into staff welfare matters following the academic staff strike of 1993-94, and also to negotiate with the UASU officials in respect of the issuers raised by

staff.

28. **Member**, UMB Sub-Committee of the **Planning, Programming, Budgeting and Financing (PPBF) Committee** of the University of Nairobi on the Overall University Planning Issues. (1993-94). *(Chairman – Dr. C. M. Kiamba, Dean, Faculty of ADD).*

- This was the first serious attempt by the University of Nairobi to prepare a development plan in recent times.
- The outcome of the work of this subcommittee was the first ever long-term plan of the University in the form of a Six-Year Development Plan - 1994-2000.

1992

29. **Senate representative** on the **University Development, Planning, and Establishment Committee (DPEC)** (1992 -2008)

30. **Chairman**, Faculty of Engineering ad hoc Committee on the **Establishment of the Department of Engineering Mathematics and Computing** (1992)

1991

31. **Member** of **University Senate** by virtue of being Chairman of Department, Dean of Faculty, and Principal of College (1991 - 2008)

32. Faculty of Engineering **representative** on the **College of Architecture and Engineering Shortlisting Committee (1991 - 95)**

4.1 Ministry of Education

Ministry of Education

- **6 Committees and Task Forces – 2011 - 2014**
- **Chairman, 2 Committees**
- **Member, 4 Committees and Task Forces**

2013/14

33. **Chairman** of Committee to review promotion criteria for academic staff in both public and private universities in Kenya, as instituted by the Ministry of Education, Vice-Chancellors of public and private universities, and the Commission for University Education

2011/12

34. Member, of **TAHEST**, being a Taskforce on the development of the new universities Act 2012. (Chairman: Prof David Some)

- The Taskforce was appointed by the Minister for Higher Education to develop new **universities Act** in line with new Kenya Constitution 2010.
- The committee successfully completed its work that resulted in several Acts of Parliament in the Hifger Education Sector, the principal one being the Universities Act 2012

35. **Chairman** of a joint committee of the Ministry and the Universities to accelerate the joining of university by students selected to join public universities in Kenya since up to this time students had to wait for one year before joining the universities; this resulted in students being able to join universities within three months after the declaration of KCSE examination results, with effect from 2013.

36. **Member,** Ministry of Higher Education, Science, and Technology (MoHEST)· Task Force on the Alignment of the Functions and Activities of MoHEST to the Constitution, 2010.

- The Task Force considered its task to cover University education, Technical and Vocational Education and Training (TVET), and Science, Technology and Innovation (ST&I);

- The Task Force completed its task and presented the following for each of the themes: (i) a report, (ii) a sessional paper, and (iii) a proposed bill of parliament;

- All the bills of parliament were passed by parliament into Acts of Parliament in December 2012 as (i) Universities Act, 2012; (ii) Technical and Vocational Education and Training Act, 2012, and (iii) Science, Technology, and Innovation Act, 2012.

37. **Member,** Steering Committee for the Upgrading of the National Polytechnics to Degree Awarding Institutions.

- The sub-committee was set up by the Ministry of Education in 2005. I was appointed on to the committee in June 2006.

- The work of the sub-committee resulted in the preparation of legal orders for the establishment of the Kenya Polytechnic and Mombasa Polytechnic as university colleges and constituent colleges of the University of Nairobi and the Jomo Kenyatta University of Agriculture and Technology respectively.

- The legal orders have since received the approval of the Head of State resulting in the establishment of **The Kenya Polytechnic University College** and **The Mombasa Polytechnic University College** with effect from 23rd august 2007.

- I played a pivotal role in the work of the steering committee and in particular in assisting in the clarification and analysis of the best options in the upgrading of the national polytechnics and subsequently played a leading role in the preparation and drafting of the legal orders.

38. **Member,** Ad Hoc committee set up by the Vice-Chancellors of public universities and the Ministry of Education to consider the budget requirements for the negotiation of staff salaries and other allowances with the three trade Unions in public universities, namely, UASU, UNTESU, KUDHEIHA.

- The committee was set up in March 2006.

- My role in this committee was largely to provide technical advice, through appropriate simulations, to the Ministry and the Committee of Vice-Chancellors on the possible options for the financing of the expected increase salary and allowances to be negotiated through collective bargaining agreement with the three trade unions operational in the public universities, namely, UASU, UNTESU, and KUDHEIHA.

- My work in this task involved a proposal of financing alternatives based on the comparison of pay packages for university staff (especially, academic staff) on the international scale. The comparisons were based on staff compensations for countries of the Commonwealth drawn from all continents as well as from the United States of America. The comparison at this international level was based largely on the Purchasing Power Parity (PPP) Index as a tool for rationalising salaries across borders.

- The work was successfully completed in May 2006. The recommendations of this study were used as the principal basis for the extra funding to the public universities through the national budget for the year 2006/7 with a view to the bulk of the increased funding being used for the negotiation with the three university trade unions in respect their request for increases in salary and allowances.

2011

39. **Chairman**, Committee on the Acceleration of Intake of KCSE Students into Public Universities through the Joint Admissions Board (JAB).

- Appointed the Chairman of the Committee on the Acceleration of Intake of KCSE Students into Public Universities through the Joint Admissions Board (JAB) by the Permanent Secretary, Ministry of Higher Education, Science, and Technology in July 2011.

- The committee completed its task and the recommendations were implemented by the JAB with effect from the admission year 2011/12.

12 National

National

- **13 Committees – 1994 – 2016**
- **Chairman/Convenor, 9 Committees and Task Forces, 2002 – 2015**
- **Member, 4 Committees and Task Forces, 1994 – 2009**

2015/16

40. **Chairman**, Kenya Universities and Colleges Central Placement Service(KUCCPS) **Committee** on the Rationalisation of Cluster Points in View of New Subject Guidelines for KCSE.

- The committee completed its work and presented a report to the KUCCPS for implementation.

2013/16

- Leadership in the enactment of Engineering Technology Act by Parliament, 2013 - 2016

41. **Spearheaded** the enactment into law, the Engineering Technologists Act, by Parliament

- In my capacity as the Vice-Chancellor of the Technical University of Kenya, played the role of Patron in having the Engineering Technologists Bill, enacted into law as an Act of Parliament
- The task involved considerable negotiation with Parliament to enact an Act of Parliament for the regulation of the professional work of Engineering Technologists
- The Act was signed into law in August 2016 and has received considerable positive response from Engineering Technologists in Kenya

2013/15

42. **Chairman** of the Committee on the computation of Unit Cost for academic programmes in Universities in Kenya, established by Vice-Chancellors of Public Universities in Kenya

- The Committee successfully established Unit Cost for all the academic programmes in the Public Universities in Kenya
- The Report of the Committee submitted to the Cabinet Secretary, Ministry of Education
- The Report adopted by the Cabinet secretary for Education as a policy document for the funding of Universities in Kenya (both Public and Private Universities);
- The Report implemented by the Ministry of Education and the University Funding Board in the funding of Universities with effect from 2016/17;

2011/12

43. **Chairman**, Joint Admissions Board committee of the revision and of the weighted cluster formula for the placement of KCSE students into public universities in Kenya.

- Developed the formula for the revised and refined weighted cluster for placement of students into public universities in Kenya
- The formula was adopted by JAB and implemented as the standard formula for the placement of students into public universities
- The formula was subsequently adopted by the Kenya Universities and Colleges Central Placement Srervice (KUCCPS) for the placement of KCSE students into universities (both public and private) in Kenya, and remains the formula used by KUCCPS to date

2009

44. **Chairman,** Joint Admissions Board (JAB) Committee on the Rationalisation of Cluster Points in View of New Subject Guidelines for KCSE.

- The committee completed its work and presented a report to the Joint Admissions Board in August 2010. The committee report was adopted by JAB and the new JAB subject cluster circulated to schools.

45. **Member,** IPUCCF (Inter-Public-University Councils Consultative Forum) committee for the negotiation of staff salaries and other allowances with the three trade Unions in public universities, namely, UASU, UNTESU, KUDHEIHA.

- The sub-committee was set up by IPUCCF in June 2006.
- I was asked to join the committee in the first instance to provide the needed technical advice on the rationalised university staff salaries and allowances on the international level. This work eventually became central to the negotiation arguments of the IPUCCF team and was eventually adopted by both the Ministry of Education and IPUCCF to explain to the university staff and the public their rationale for the new salaries and allowances proposed to university staff.

- The proposed salaries and house allowances have been paid to staff by all the public universities now, although two unions (UASU and UNTESU) have still lodged disputes to this effect with the industrial court.

2004

46. **Chairman,** Joint Admissions Board (JAB) Sub-Committee on Minimizing the Number of Applicants Placed in Document D3

- The sub-committee was set up by JAB in April 2004 to advise on how the number of candidates still not being placed in their programmes could be reduced further.

- The committee submitted its report to JAB in August 2004 and advised principally that the only way the numbers of candidates being placed into programmes not of their choice could be reduced was through rationalisation of programmes of study offered in the various universities and a refinement of the clusters of subjects for the various programmes of study.

- The report was adopted by JAB and a number of recommendations selected for immediate adoption.

47. **Chairman,** Joint Admissions Board (JAB) Sub-Committee on Review of Subject Clusters

- The sub-committee was set up by JAB in November 2004 to review the various subject clusters as adopted by JAB for the selection of

its programmes by candidates.

- The sub-committee's work was submitted to JAB in 2006 and approved.

- The sub-committee's report has been adopted by JAB for the admission of candidates into the public universities with effect from the JAB admission year 2007-08 for the KCSE candidates of 2006.

2003

48. **Chairman,** Commission for Higher Education (CHE) Committee on Student Unit Costs for Kenyan Public Universities

- This committee was set up by CHE and the committee of Vice-Chancellors of Public Universities to work out the student unit costs for academic programmes and student welfare services in the Kenyan public universities.

- The committee submitted their report to CHE in September 2004 for further consideration.

2002

49. **Chairman,** Joint Admissions Board (JAB) Sub-Committee on the Sharing of Applicants Amongst Similar Degree Programmes

- The sub-committee was set up by JAB in December 2002 to advise on the best way to deal with the large numbers of candidates who generally failed to get admitted into any of their choices of programmes and therefore had to be admitted into programmes they never applied for.

- The committee submitted its report to JAB in June 2003 with a comprehensive proposal on how to deal with the problem of students who failed to be placed in any courses of their choice. The report was adopted by JAB.

- Through the new approach, the selection of programmes of study by students was more refined and targeted. This resulted in less than **10%** of the students not being able to be placed into programmes of their choice in the JAB selection of 2003/4 for the 2002 KCSE candidates. In the JAB selection of 2002/3 for the 2001 KCSE candidates, the candidates being placed into programmes not of their choice stood at over **40%.** The actual variation of students admitted into courses not of their choice had in fact ranged from 20% at JKUAT to 74% at Egerton University in the JAB 2002/3 selection for 2001 KCSE candidates.

- Further the new and refined approach was much more efficient as JAB could now conclude its selection in only three meetings compared to the previous average of six meetings. Moreover the number of students seeking inter-university transfers through JAB also considerably reduced as most candidates had been placed in

programmes of their choices in the first place.

1998

50. **Member**, Joint Admissions Board (JAB) Sub-Committee on the Review of the Admission Criteria. (1998). *(Chairman – Prof. J. J. Ongong'a – DVC(Academic), Kenyatta University)*

- This committee was set up by JAB to **rationalise the admission criteria, on the basis of point system**, for the admission of students into the public universities, following the widespread dissatisfaction of the public and parliament with the admission process in 1997 (i.e. 1996 KCSE candidates).

- My main contribution to this committee was that I devised a **mathematical formula** that took into consideration both the subject cluster points and the overall cluster points of the candidate in order to arrive at the resultant points of the candidate instead of the previous method which only considered the pure cluster points without further regard to the overall points once a candidate had met the basic overall cut-off point for the general university admission.

- The formula was unanimously adopted by JAB and continues to be in use by JAB, and is generally known to the public as the **weighted cluster**

1995

51. **Member, Pre-selection Committee for Ph.D. scholarships of the German Academic Exchange Service (DAAD)**, Regional Office for Africa, Nairobi (1995 - present). *(Chairman – Director, DAAD, Africa Regional Office, Nairobi)*

- This is a committee that selects annually candidates for DAAD Ph.D. scholarships tenable in German Universities.

1994

52. **Member, National Council for Science and Technology Task Force** on Kenya Space Science and Technology Policy. *(Chairman – Prof. J. Otieno Malo, University of Nairobi)*

- This was a sub-committee set up by the National Council for Science and Technology to set out policy direction for the development of space science and technology in Kenya.

- **Chaired** the **technical committee** that prepared the actual policy document, which proposed the setting up of the **Kenya Space Agency**.

Association of Commonwealth Universities (ACU)

- Member, Regional Committee for Eastern and Southern Africa, 2020 -

Memebr of ACU Council (2020-

International Association of Geodesy

- Member of 1 Commission, 1991-1995

53. Member of the Association of Commonwealth Universities Council (2020 - 2023)
    - Participated in the 21st Conference of Commonwealth Education Ministers (CCEM) in Nairobi, 27-28 April 2022, as ACU delegate and read the resolutions of ACU at the conference
    - Participated in the Commonwealth Heads of Government Meeting (CHOGM) in Kigali, Rwanda, as ACU delegate and participated in a roundtable forum on University education in Africa
    - Participated in the ADEA (Association for the Development of Education in Africa) Trennale Conference in Mauritius, 19 – 21 October 2022, as ACU delegate
54. Member, Regional Committee for Eastern and Southern Africa, Association of Commonwelath Universities (2020 - 2020)
55. Corresponding member, Sub-Commission 1 - *Statistics*, International Association of Geodesy (IAG) Special Commission 1 - Mathematical and Physical Foundations of Geodesy. (1991 - 95).

5 Special Skills and Competencies

5.1 Academic

Teaching

- Geodesy and Surveying

Research

- Geodetic Networks
- Statistical and Computational Techniques in Geodesy and Surveying

5.1.1 Teaching areas

- geodesy
- geodetic positioning
- physical geodesy
- geodetic computing
- statistical techniques in geodesy
- geodetic astronomy
- geodynamics
- satellite geodesy
- mathematical cartography (map projections)
- engineering surveying
- topographic mapping
- general surveying

5.1.2 Research interests

- establishment and analysis of geodetic reference systems
- integrated geodetic networks
- geodetic datums in the context of four-dimensional geodesy
- management and detection of outliers in geodetic systems

- geodetic network densification
- optimisation and design of geodetic networks
- robust estimation in geodetic networks
- deformation analysis
- satellite techniques in geodesy
- analysis of geodynamic phenomena through geodetic techniques
- integration of modern mapping systems
- geodetic computing
- surveying education
- professional issues in surveying and surveying education

Areas of Specialised Expertise

- Geodetic Surveying
- Surveying and Mapping
- Geodetic Computing

5.2.1 Areas of specialised expertise

- geodetic surveying
- geodetic network computation and analysis
- geodetic positioning with satellite techniques
- computer software development for numerical geodetic computing
- deformation analysis of structures and objects using surveying techniques

Areas of General Competence

- Topographic and thematic mapping
- GIS and Remote Sensing
- Land administration

5.2.2 Areas of general competence

- topographic mapping
- thematic mapping
- engineering surveying
- general surveying
- cartographic production
- remote sensing
- geoinformation systems (GIS)
- land administration

5.3 University Management and Administration

University Management and Administration

- Mathematical modelling for management

- statistical and numerical analysis of data
- mathematical modelling of practical management issues
- rationalisation of staffing levels
- computation of student unit costs
- rationalisation of expenditure in terms of staffing and student unit costs
- application of IT and computers in management

6 Consultancies and Other Professional Activities

Interim Independent Boundaries Review Commission

- Determination of electoral boundaries 2009 - 2010

World Bank and Ministry of Education

- Funding of University academic programmes, 2009 - 2009

6.1.1 Interim Independent Boundaries Review Commission (IIBRC) and United Nations Development Programme (UNDP)– 2009 - 2010

- **Consultant** for the Interim Independent Boundaries Review Commission (IIBRC) and the United Nations Development Programme (UNDP) on the delimitation of electoral boundaries in Kenya
  - **Developed a new formula** for the determination of number and extent of electoral units through a judicious combination of population and area;
  - The formula was adopted and used by IIBRC to advise on the number and extent of electoral units in Kenya;
  - IEBC (Independent Electoral and Boundaries Commission) adopted the recommendations of IEBC and established 290 constituencies in Kenya in 2090 .

6.1.2 World Bank Project on University Funding in Kenya - 2009

- Was a part of a team of experts appointed by the Ministry of Education to join a **World Bank Consulting team** made up of three Kenyan experts and three World Bank experts to work on a rationalized approach to University funding in Kenya;
  - The result of this work was presented to the Ministry of Education as a Report

6.2 Other Intellectual Works

Other Intellectual Works

- Formula for Full Time Staff Equivalent
- Formula for Unit Cost
- Weighted Cluster Formula

6.2.1 Full Time Staff Equivalent (FTSE)

- Developed a formula for the establishment of **Full Time Staff Equivalent (FTSE) for academic staff in universities and colleges** – the formula is a function of many factors including student numbers, student contact time, staff contact time and student-staff ratios.
  - This formula has been adopted for use by a number of Universities in Kenya and has formed the basis of computing **Differentiated Unit**

Cost (DUC) for academic programmes in universities in Kenya as adopted by the University Fund Board and the public universities.

- This formula has been registered as intellectual property with the Kenya Intellectual Property Institute (KIPI).

6.2.2 Student Unit Cost Formula

- **Developed a formula for the determination of student unit cost for various academic programmes at University and college level.**
  - Through the use of the formula, student unit costs for all academic programmes in Kenyan Universities have been determined, as **Differentiated Unit Costs (DUC)**, which form the main basis for determining cocts of academic programmes in Kenyan universities.
  - The DUCs as developed through this formula have been adopted by the Kenyan **University Fund Board** as the funding formula for public universities in Kenya.

6.2.3 Weighted Cluster Formula

- Developed a formula for the determination of **Weighted Cluster Points for the placement and admission of high school students into University.**
  - The formula considers the student's grades at the Kenya Certificate of Secondary Education (KCSE) level and by taking the overall score together with the scores for the particular course the student is interested in joining at University, determines a weight that can be used to rate the student's scores against those of the other students to determine wheter the student qualifies for admission into the course or not, relative to other students who have apploed for the course.
  - The weighted cluster formula was adopted under the **Joint Admissions Board (JAB)** of Kenya for the admission of students into University since 1999 within the framework of a Joint Admissions Board (JAB) Kenya Committee in 1998, and was adopted by the **Kenya Universities and Colleges Placement Service (KUCCPS)** since 2012 as the sole formula for the admission and placement of students into University.

6.3 Other Academic Activities

Other Academic Activities

- Visiting Scholar in 2 Occasions
- External Examiner to 3 Universities
- Consulting Lecturer in 1

6.3.1 Book: African Women in Intellectual Leadership

- **Spearheaded** the writing and publication of a book - **African Women in Inteelectual Leadership**, that focused on the life stories of some prominent women from western Kenya (i.e. the former Western Province of Kenya)
  - As the initiator of the project I functioned as the patron and advisor to the project, and I wrote a Foreword for the book.

case

- Leadership in Book Writing

  - The book covered lifes stories of some 24 women from western Kenya and was published by **Routledge**, London, UK, in February 2024.

6.3.2 Visiting Scholar Engagements

- **Visiting scholar** on German Academic Exchange Service (DAAD) fellowship, Geodetic Institute, University of Karlsruhe, Germany, **Apr - Jun 1998.**

- **Visiting scholar** on German Academic Exchange Service (DAAD) fellowship, Geodetic Institute, University of Karlsruhe, Germany, **Apr - Jun 1993**

6.3.3 External Examiner Engagements

- **External examiner**, Department of Geomatic Engineering, Jomo Kenyatta University of Agriculture and Technology (JKUAT). (2001 - 2006).

- **External examiner**, Department of Land Surveying, University College of Land and Architectural Studies (UCLAS) (formerly Ardhi Institute, Dar-es-Salaam), University of Dar-es-Salaam. (1992, 1995, 1998).

- **External examiner**, Department of Surveying, Makerere University, Kampala. (1991 - 94).

6.3.4 Consulting Lecturer Engagement

Consulting lecturer; Graduate Course in Geodesy, Regional Centre for Surveying Mapping and Remote Sensing, Nairobi. (July/Aug 1983).

7 Selected Publications

Scientific Publications

- 25 scientific Publications

1. **Aduol FWO.** 2012. An input-output model for resource allocation amongst University Departments: The case of the University of Nairobi. MA project, University of Nairobi, 2012.
2. **Aduol FWO.** 2003. Robust geodetic parameter estimation under least squares through weighting on the basis of the mean square error. In Geodesy – The Challenge of the Third Millennium (Eds. E. W. Grafarend, F. W. Krumm, and V. S. Schwarze), Springer Verlag: Berlin, Heidelberg, New York, etc, 2003.
3. Gacoki TG, **Aduol FWO.** 2002. Transformation between GPS coordinates and local plane UTM coordinates using the Excel spreadsheet. Survey Review, Vol. 36, No. 284, April, 2002.
4. Awange JL, **Aduol FWO.** 2002. An evaluation of some robust estimation techniques in the estimation of geodetic parameters – Part II. Survey Review, Vol. 36, No 283, January 2002, London.
5. **Aduol FWO.** 1999: Robust geodetic parameter estimation under least squares through weighting on the basis of the mean square error. Quo vadis geodesia...? Festschrift for Erik W. Grafarend on the occasion of his 60th birthday. Technical Reports of the Department of Geodesy and Geinformatics, University of Stuttgart, Report Nr. 1999.6-1, October 1999, pp. 5-15.
6. Awange JL, **Aduol FWO.** 1999: An evaluation of some robust estimation techniques in the estimation of geodetic parameters. Survey Review, Vol. 35, No 273, July 1999, London.
7. **Aduol FWO.** 1998: The surveying profession beyond the Year 2000 and the Kenyan surveyor. Second Licensed Surveyors Seminar, Kenya Institute of Surveying and Mapping (KISM), Nairobi, 27th August 1998. The Kenya Surveyor, Vol. 7, No.1, pp18 –19. May/June 1999.
8. **Aduol FWO.** 1998: Engineering education at the University of Nairobi. Kenya Engineer ▯ Journal of the Institution of Engineers of Kenya, Vol. 18, No 2, March/April 1998, Nairobi.
9. **Aduol FWO.** 1997: Project KENREF: The Kenya geodetic reference system project. United Nations / European Space Agency Symposium on Space Industry Cooperation with the Developing World. Graz, Austria, 8 - 11 September 1997.
10. **Aduol FWO.** 1997: A model for a four-dimensional regional geodetic reference datum. Survey Review, Vol. 34, No 264, April 1997, London.
11. Musyoka SM, **Aduol FWO.** 1997: A three-dimensional geodetic

network model for the analysis of localised earth deformation. Survey Review, Vol. 34, No 263, Jan 1997, London.

12. **Aduol FWO**. 1995: The surveying profession beyond the year 2000 with reference to the profession in Kenya. Institution of Surveyors of Kenya Seminar, 23rd July 1995, Nairobi.

13. **Aduol FWO**, Syagga PM, Mbatha CM, Mulaku GC. 1995: Education for a modern integrated survey professional: a model curriculum with special reference to developing countries. Presented at the Commonwealth Association of Surveying and Land Economy (CASLE) and the International Federation of Surveyors (FIG) Seminar, Harare, 13 - 17 August 1995).

14. **Aduol FWO**, Kingoriah GK, Mbatha CM, Mulaku GC. 1995: The surveying profession into the 21st century. The Kenya Surveyor, Vol. 3 No 4 Nov/Dec 1994 and Vol. 4 No 1 June 1995, Nairobi.

15. **Aduol FWO**. 1995: A three-dimensional adjustment model for small scale survey networks. South African Journal of Surveying and Mapping, Vol. 23, Part 1, April 1995.

16. **Aduol FWO**. 1994: Robust geodetic parameter estimation through iterative weighting. Survey Review, Vol. 32, No 252, April 1994, London.

17. **Aduol FWO**. 1993: A model for the establishment of integrated regional geodetic datum. Survey Review, Vol. 32, No 250, Oct 1993, London.

18. **Aduol FWO**. 1993: A static-dynamic model for densification of geodetic networks. Allgemeine Vermessungs-Nachrichten, International Edition, 1993, Karlsruhe, Germany.

19. **Aduol FWO**, Schaffrin B. 1990: Geodetic models for monitoring crustal deformation along the African Rift System. IASPEI/UNESCO/ICL Regional Seismological Assembly in Africa, Nairobi, Aug. 1990.

20. **Aduol FWO**. 1989: Integrierte geodätische Netzanalyse mit stochastischer Vorinformation über Schwerefeld und Referenzellipsoid. Deutsche Geodätische Kommission (German Geodetic Commission), Report No. C-351, Munich, 1989, 111pp.

21. **Aduol FWO**. 1987: Detection of outliers in geodetic networks using principal component analysis and bias parameter estimation. Technical Report No. 2, Institute of Geodesy, University of Stuttgart, 1987, 104pp.

22. **Aduol FWO**, Schaffrin B. 1986: On outlier identification in geodetic networks using principal component analysis. International Conference on Influential Data Analysis, University of Sheffield, Sheffield, UK, April 1986.

23. **Aduol FWO**. 1983: Four lectures on geodetic network analysis: (i) Practical techniques for computation of geodetic networks; (ii) A possible course of action for the reestablishment of the Eastern African geodetic network; (iii) Geodetic network analysis by conventional techniques; (iv) Fundamentals of three-dimensional geodesy. UNDP Graduate Course in Geodesy for Eastern Africa,

UN Regional Centre for Services in Surveying, Mapping, and Remote Sensing, Nairobi, Aug 1983:

24. **Aduol FWO**. 1981: Optimisation of three-dimensional terrestrial geodetic networks. Second Symposium on Geodesy in Africa, Nairobi, Kenya, 1981.

25. **Aduol FWO**. 1981: Optimisation of a three-dimensional terrestrial geodetic network. MSc thesis, University of Nairobi, 1981.

Publications on University administration

8 Publications

26. **Aduol FWO**. 2024. Foreword. African Women in Intellectual Leadership – Life Stories from Western Kenya (Eds. Maurice N. Amutabi, Emily Achieng Akuno, Humphrey J Ojwang, and Dannica Fleuss), Routledge, London, 261pp.

27. **Aduol FWO**. 2023. A model for the determination of academic staff workload for university programmes. *Submitted for publication*.

28. **Aduol FWO**. 2023. Re-engineering engineering at the Technical University of Kenya – Towards a review of engineering curricula at the Technical University of Kenya; 186 pp. To be published by the *Technical University of Kenya Press*, 2023.

29. Johnstone JD, Marcucci P, **Aduol FWO**, Pillay P., Wainaina G., and Cheboi B. 2009. Financing University Education in Kenya – A Report to the Ministry of Higher Education, Science, and Technology, Nairobi; November, 2009; 31pp.

30. Colombo E, Inzoli F, Bengo I, Perotti M, Kiamba C, **Aduol F**, Masika R, Mativo G. 2009: University international cooperation for promoting high quality and right attitude graduates in engineering due to support local development. INTED2009 Proceedings CD, ISBN 978-612-7578-6, March 9-11, Valencia, 2009.

31. **Aduol FWO**. 2001. Financing public universities in Kenya: a model based on rationalised student unit costs and staffing. International Conference on Transformation of Higher Education Management Leadership Efficacy in Africa. Nov 12 – 16, 2001, Kenyatta University, Nairobi, Kenya.

32. **Aduol FWO**. 2001. A model for estimating student unit cost and staffing requirements for university programmes with reference to Kenyan public universities. Higher Education Policy, 14/2 (2001) 117-140. Elsevier Science Ltd.

33. **Aduol FWO**. 1999: Establishing teaching staff requirements for university academic programmes. Higher Education Policy, 12/1 (1999) 101-106. Elsevier Science Ltd.

Inaugural Lecture

- 1 Inaugural Lecture at the University of Nairobi

34. Aduol FWO. 2006. From rope-stretchers to e-mapping: The story of the discipline of Surveying. Inaugural Lecture for the Chair of Professor of Surveying (later re-designated as Professor of Geospatial Engineering) in the University of Nairobi. 26th May, 2006; pp.127. University of Nairobi, Kenya.

Other Publications

- 5 Other publications

35. Aduol FWO. 2009. A method for the determination of constituency sizes based on the combination of population and area. *National Conference on Electoral Reforms*. Kenyatta International Confrerence Centre. 2. – 14. August, 2009.
36. Aduol FWO. 2008: The role of geo-information in national development. Keynote address. Workshop on the Role of Geo-Information in National Development; Regional Centre for Mapping of Resources for Development, Nairobi, 25th – 26th August 2008.
37. Aduol FWO. 1997: Commercialisation of academic programmes. University of Nairobi, Senior Management Workshop, Mount Kenya Safari Club, Nanyuki, 4th – 6th July 1997.
38. Aduol FWO. 1995: The challenges of the agricultural engineer in Africa. Keynote Address. Kenya Society for Agricultural Engineers Conference 1995, Jomo Kenyatta University of Agriculture and Technology, 14 - 15 December 1995.
39. Aduol FWO. 1995: The University - its nature and function. Seminar paper presented at the Department of Agricultural Engineering, University of Nairobi, 11th October 1995.
40. Aduol FWO. 1994: The Education System in the Federal Republic of Germany. A Report prepared for the Academic Qualifications Committee of the Engineers' Registration Board of Kenya. Nairobi, October 1994; 100pp.

Signed: .....

Revised:

Date: 04. February, 2025

SERIAL NO. CUE/REQ/2023/3066

Commission for University Education

Recognition and Equation of Qualifications

CUE/10/9/1/Vol. 682

4th November, 2024

Francis Odhiambo Aduol
P.O. Box 30705 - 00100
NAIROBI

04 NOV 2024

RE: RECOGNITION OF QUALIFICATIONS
FRANCIS ODHIAMBO ADUOL

Thank you for your application dated 4th November, 2024 in which you requested the Commission for University Education to recognize the following qualification awarded by The University of Stuttgart in Germany:

- **Docktor-Ingenieur (DR.-ING.) – {Doctor of Engineering (DR.-ING.)}**

It is hereby confirmed that The University of Stuttgart is a recognized institution in Germany. The qualification awarded by the said institution is also recognized in Germany and by convention in Kenya.

Kindly note, that in addition to this recognition, you may be required to meet other requirements set by Kenyan professional organizations.

GILBERT W. OPANGA
FOR: COMMISSION SECRETARY/CHIEF EXECUTIVE OFFICER

GWO/mmm

NB:

- *The Commission is not accountable for the authenticity of the certificate or the identity of the certificate holder presented for recognition and/or equation.*
- *The Commission retains the right to revoke recognition of the award in the event that it establishes any reason that makes the award in question ineligible for recognition and/or equation.*

Quality: The Agenda

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THE KENYA LAND SURVEYORS BOARD

Certificate for Survey Licence

This is to certify that

Francis W. Odhiambo Aduol

was on 10th *day of* November *in the year* 2011

licenced by the

LAND SURVEYORS BOARD

under Survey Act Cap 299 and awarded

Licence No. 197

P.ws/299/92
LSK/2025/003359

RUTH KIRIA
Advocate &
Commissioner
for
Oaths
P. O. Box 3[illegible], NAIROBI

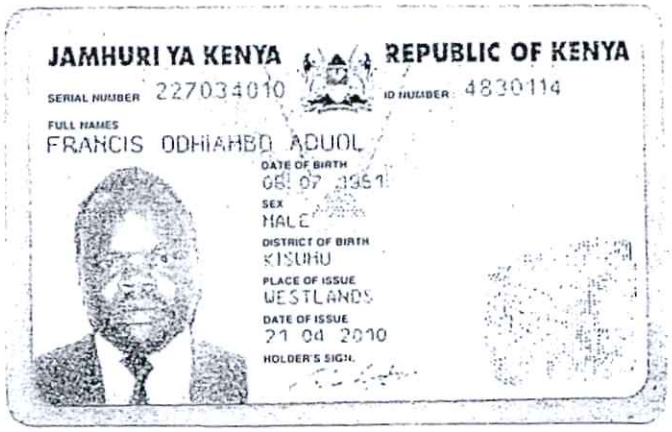
SECRETARY

CHAIRMAN

SERIAL NO. 2013 031

A LAND SURVEYORS BOARD

Doc 2.8



JAMHURI YA KENYA

REPUBLIC OF KENYA

SERIAL NUMBER 227034010

ID NUMBER 4830114

FULL NAMES

FRANCIS ODHIAMBO ADUOL

DATE OF BIRTH

08 07 1961

SEX

MALE

DISTRICT OF BIRTH

KISUMU

PLACE OF ISSUE

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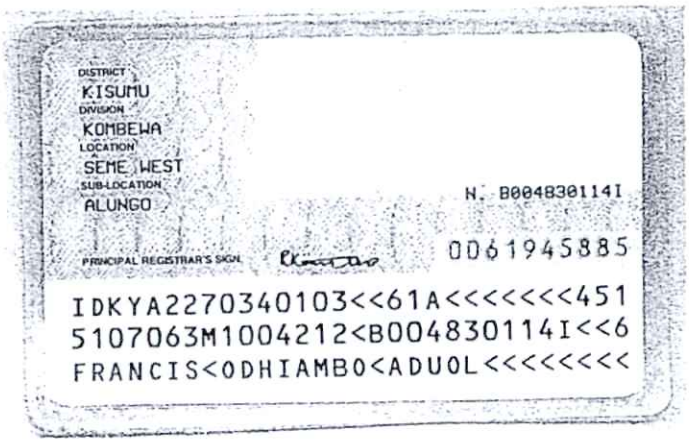

DISTRICT

KISUMU

DIVISION

KOMBEWA

LOCATION

SEME WEST

SUB-LOCATION

ALUNGO

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FRANCIS<ODHIAMBO<ADUOL<<<<<<<<

Doc 3

UNITED
NATIONS
RWANDA

12 February 2025

The Chairperson

The Selection Panel for Recruitment of Nominees for Appointment

as the Chairperson and Members of IEBC

P.O. Box 41842-00100

Nairobi, Kenya

Dear Sir/Madam

LETTER OF REFERENCE IN SUPPORT OF THE APPLICATION OF PROFESSOR FRANCIS ADUOL AS MEMBER OF THE IEBC

I am delighted to write this letter of refence to support the application of Professor Francis Aduol for consideration for appointment as a Member of the Independent Electoral and Boundaries Commission of Kenya.

I met Professor Aduol in 2009. At that time, he was the Principal of the Kenya Polytechnic, Nairobi, while I was the Senior Peace and Governance Advisor and Head of the Peacebuilding Programme at UNDP, Kenya. My main responsibility was to lead the UN's support to all the Agenda 4 commissions established under the Kenya National Dialogue and Reconciliation Agreement mediated by the Committee of Eminent African Personalities led by His Excellency Kofi Annan.

I invited Professor Aduol as a resource person to the induction and strategic planning meeting of the then Interim Independent Boundaries Commission jointly with the then Interim Independent Electoral Commission in Naivasha in July 2009. He showed an uncommon understanding of the issues, the political sensitivities and concerns of different interest groups. His presentations were very well received so we offered him a consultancy for longer term support to the Interim independent Boundaries Commission. We also organized several interactions on the subject of electoral boundary delimitation so that Professor Aduol could address political party leaders as well as civic society leaders on the complexities and opportunities with a view to building broad consensus on an acceptable approach and outcome. He was subsequently invited to address the parliamentary committee on the subject a their retreat in Naivasha in 2009.

When the Interim Independent Boundaries Commission published its report during its last week of operation, it was widely rejected by most sections of the Kenya political elite and by other groups. Many of them instituted legal action against the Commission seeking to have its report annulled. I approached Professor Aduol who gave me a succinct analysis of the report and how the multiple gaps and weaknesses in the report could be remedied.

Doc 4.1

At that time, I was convening monthly breakfast meetings of leaders of the various political parties in Kenya at the Intercontinental Hotel, Nairobi, to seek to build consensus on the multiple issues that divided the coalition government and to facilitate broader support for the agenda 4 reforms by the political class. On 24th November 2010, I convened an emergency meeting of the political parties' leaders' group where Professor Aduol presented his analysis and recommendations on the report of the Interim Independent Boundaries Commission. His presentation was so well received as capable of unlocking the political impasse on electoral boundaries limitation then gripping the country that the political parties' leaders decided immediately that we should all go to the then Speaker of Parliament, Mr. Kenneth Marende, so that Professor Aduol could make the same presentation to the leaders of Parliament. This meeting eventually resulted in Professor Aduol being invited by the Speaker of the National Assembly to address the parliament later that evening. From the parliament meeting he was invited to make a presentation to the Cabinet committee on the subject as chaired by President Mwai Kibaki himself on the following day, Thursday, 25th November 2010 which adopted his report as the framework for electoral boundaries delimitation that was subsequently operationalized for the country. Finally on Saturday 27th November 2010, Mr. Andrew Ligale (Chair of IIBRC) presented his IIBRC exit report, and had the IIBRC wound up.

I have gone into detail on this experience because the analysis by Professor Aduol saved Kenya from a significant political crisis that could have resulted in political violence in parts of the country. His role was of fundamental importance in moving forward the constitutional and democratic process in the country.

I understand that one of the functions that will be performed by the incoming IEBC is a review of the electoral boundary delimitation process. I can confidently state that there is no one more qualified in Kenya than Professor Aduol to provide the technical leadership and depth required for a successful conduct of new electoral boundaries thereby enhancing public confidence in the work of the new IEBC.

I would therefore strongly urge you to give his application very serious consideration. I will be available to engage with your committee on his candidacy would you consider it necessary.

Kind regards

Professor M. Ozonnia Ojielo

Resident Coordinator and Representative

of the UN Secretary General to Rwanda

HIGHER EDUCATION LOANS BOARD

Tel: 0711052000
E-mail:contactcentre@helb.co.ke
Website:www.helb.co.ke

Anniversary Towers
University Way
P.O Box 69489-00400
Nairobi, Kenya

12th February 2025

The Chairperson,
Selection Panel for the Recruitment of
Nominees for Chairman and Members of The
Independent Electoral and Boundaries Commission
Anniversary Towers
P.O. Box 45371-00100
NAIROBI.

Dear Sir,

RE: REFERENCE ON PROF FRANCIS W. O. ADUOL – POSITION OF IEBC MEMBER (REF SP/IEBC/2/2025)

Professor Francis W. O. Aduol, has applied for the position of IEBC Member. He has asked me to be one of his referees. It is therefore my pleasure and singular honour to highly recommend Prof Francis W. O. Aduol to this position.

As Kenya was preparing a new constitution, after the 2007/2008 post election violence, Prof. became handy to the Parliamentary Select Committee (PSC) in which I was a chartered member. This was after a raft of measures including the Report of the Independent Review Commission (IREC), commonly known as the Kriegler Report of 2008. The PSC was set up in 2009 by Parliament to midwife the new constitution. One of the many deliberations was on the important matter of electoral boundaries. This was the mandate of the Interim Independent and Boundaries Review Commission (IIBRC) under the chairmanship of the Hon. Andrew Ligale. The IIBRC had to work on the delimitation of electoral boundaries to be in line with the new dispensation as recommended by IREC. This eventually became part of the Chapter 7 on Representation in the current Constitution of Kenya, 2010.

The whole question of boundary delimitation, as expected, had generated considerable interest among Kenyans. Consequently, the debate around the issue was always heated, whether in parliament, among politicians, civil society, or the general public. The question of the delimitation of electoral boundaries had put Kenya in a quandary.

ISO 9001:2015 Certified

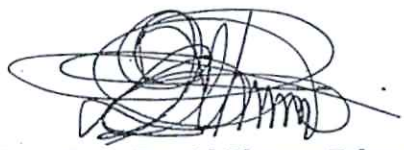
Doc 4.2

KENYA VISION 2030

Later on in 2018, our paths crossed again when we joined the Higher Education Loans Board (HELB), with himself as a Board member and I as Chairman. Prof Aduol served on the Board up to 2023 when he retired on the expiry of his five-year term. I found him to be a resourceful member of the Board with deep knowledge of university funding issues. He offered proposals on how some of the challenges facing higher education financing could be alleviated. I considered him a strong Board Member who always looked at issues objectively and with conviction.

In conclusion, I can confidently state that Prof. Aduol's presence on the IEBC would be of great benefit to the country. I therefore do strongly recommend Prof. Aduol for the position of Member of IEBC. I am convinced that he would add great value to the work of IEBC, and more so in the urgent matter of boundary delimitation and conduct of elections. In addition, based on his many years of experience in public administration and management, and having worked with him on the HELB Board, Prof. Aduol will be a steadying hand of the ship and a calming factor in the turbulent sea of boundaries and electoral matters with much wisdom.

Yours truly,



Rt. Hon. Sen. David Ekwee Ethuro, EGH, EBS
HELB BOARD CHAIRMAN &
SPEAKER EMERITUS OF THE MODERN SENATE OF THE REPUBLIC OF KENYA

ANGLICAN CHURCH OF KENYA
DIOCESE OF NAIROBI
ACK EMMANUEL KAYOLE "B" PARISH
P.O Box 651-00518, KAYOLE
Email :ackemmanuelkayolebchurch@gmail.com

Ref. SP/IEBC/2/2025.

February 10th 2025.

THE SELECTION PANEL FOR THE RECRUITMENT OF NOMINEES FOR THE APPOINTMENT AS CHAIR PERSON AND MEMBERS OF THE IEBC,

P.O. BOX 41842-00100, NAIROBI.

EMMANUEL KAYOLE "B" PARISH
DIOCESE OF NAIROBI
2025
BOX 651 - 00516 NAIROBI

Dear Sirs.

RE: RECOMMENDATION FOR PROF. FRANCIS W. ODHIAMBO ADUOL.

Greetings in Jesus Name.

I feel greatly honored to recommend Prof. Francis W. Odhiambo Aduol for the position of member of IEBC.

I am Rev. Canon Jane Mwangangi, Anglican priest in the diocese of Nairobi. I have known Prof. Aduol for 23 years and for 10 years while I was the Vicar at ACK St. Marks Church Westlands where he is a member. Prof. Aduol served in various capacities.

He served as the patron of the choir, resource mobilizer for St. John's high School and construction of ACK St. Mark Church Marimanti, youth mentor and career guidance, supported and oversaw the growth of St. Marks Westlands nursery school, a team player in organizing medical camps, peace walk before general election 2013 and professional Sundays.

Having done all these services to the church during my tenure, I confirm confidently that Prof. Aduol is a person of integrity, humble, natural leader, team player, resolute, diligent, impartial and of good standing.

I have confident that given the opportunity to serve as a member of IEBC, Prof. Aduol will be a great asset to the commission to achieve its mandates.

Feel free to contact me at +25472223144 or venjanemwangangi@yahoo.com

Yours Sincerely.

Rev. Canon Jane Nyaguthii Mwangangi.

Vicar, ACK Emmanuel Kayole B Parish.

DSE 4.3

UNIVERSITY OF NAIROBI

UNIVERSITY OF NAIROBI

College of Architecture and Engineering

1920 ANNIVERSARY 2020

UNIVERSITY OF NAIROBI
Celebrating 50 years of Academic Excellence

certificate of recognition

As part of the UoN@50 Celebrations, this certificate is awarded to

Prof. Francis W. O. Aduol

Department of Geospatial & Space Technology

for the outstanding contribution to the University of Nairobi Community as the

First Kenyan Professor of Surveying and Pioneer Vice Chancellor

at the Technical University of Kenya

on this 6th day of May, 2021.

PRINCIPAL
College of Architecture and Engineering

05/05/2021

mghutchinson

DEPUTY VICE CHANCELLOR
Finance, Planning and Development

05/05/2021

REPUBLIC OF KENYA

EXECUTIVE OFFICE OF THE PRESIDENT

State Corporations Advisory Committee

Certificate of Participation

This is to certify that

Prof. Francis W. O. Aduol

Participated in

MWONGOZO Induction Programme for Boards of State Corporations

Held between 30th November – 2nd December, 2015

at Mombasa Continental Resort, Mombasa.

Joseph K. Kinyua, CBS
Chief of Staff and Head of Public Service

Jane Mugambi
Secretary, State Corporations Advisory Committee

Doc 4.5

KENYA REVENUE AUTHORITY

Tax Compliance Certificate

For General Tax Questions
Contact KRA Call Centre
Tel: +254 (020) 4999 999
Cell: +254(0711)099 999
Email: callcentre@kra.go.ke

www.kra.go.ke

Taxpayer PIN : A001252569R

Certificate Date: 16/05/2024

Name and Address :

FRANCIS ODHIAMBO ADUOL
KENYA POLYTECHNIC, NAIROBI CITY (WEST), Starehe District,
PO Box:30197,
Postal Code:00100

Certificate Number:
KRANON1398915224

This is to confirm that FRANCIS ODHIAMBO ADUOL,
Personal Identification Number A001252569R
has filed relevant tax returns and
paid taxes due as provided by Law.

This Certificate will be valid for
twelve (12) months up to 15/05/2025.

Caveat This certificate is issued on the basis of information available with the authority as at the certificate date mentioned above. The Authority reserves the right to withdraw the certificate if new evidence materially alters the tax compliance status of the recipient.

Disclaimer : This certificate is system Generated and therefore does not require signature.You may confirm validity of this certificate on the iTax Portal by using the TCC Checker.This certificate confirms your compliance status for a period of five years preceding the date of issue. The certificate may however be with withdrawn on grounds of outstanding debt affecting periods prior to this.

Doc 5

No. 034082

HIGHER EDUCATION LOANS BOARD

FINANCING HIGHER EDUCATION

Certificate of Clearance

UNIVERSITY STUDENT LOAN

This Certificate is awarded to *ADUOL FRANCIS W.O.*

ID No. 4830114 University Registration No. F21/1092/73

University attended UNIVERSITY OF NAIROBI

For having repaid in full the Principal Loan and interest thereon.

P.O. Box 24093 - 00502 NAIROBI
KIRWA & COMPANY ADVOCATES
Oaths for Commissioner

D/LST/22991/92
LSK/2025/00339

28 Feb 2012

Signature CEO/BOARD SECRETARY Date

28 Feb 2012

Signature HEAD OF OPERATIONS Date

D&G

This certificate is issued without erasures, alterations or cancellation

TransUnion

CRN No. 7468261

CRB Certificate

Date of Issue: 08 Nov 2024

We hereby confirm, having searched TransUnion records, that;

ADUOL FRANCIS ODHIAMBO

of National ID No 4830114

Has a Credit Report with status as:

☑ No Adverse Listing ☐ Paid ☐ Paying

This Certificate has been issued without any alteration or erasure. The validity of the information on this certificate is as at the date of issue.

TransUnion Authorised Signatory

CERT-e28f3eed-5d0f-4f2d-8b73-6bb5af4a863f

TransUnion
Delta Corner Annex, 2nd Floor,
Ring Road Westlands
P. O. Box 46406 - 00100, Nairobi
Tel: +254 (0) 20 7603700/701/702

TransUnion Authorised Signatory

The conclusions herein are based on information obtained from public records and other third-party sources. TransUnion makes no representation as to the accuracy of this information and shall not be liable for any loss, damage or claim whatsoever, howsoever arising following the use of or reliance upon the opinions expressed herein.

For verification kindly scan QR Code above or call our office on +254 730 651 000 | +254 724 253 296

Doc 7.

C. 24A

NATIONAL POLICE SERVICE

DIRECTORATE OF CRIMINAL INVESTIGATIONS

DIRECTORATE OF CRIMINAL INVESTIGATIONS HEADQUARTERS
P.O.Box 30036-00100 GPO
NAIROBI, KENYA

Ref. No. **PCC-6QSLGGNYV** Date. **14 November 2024**

POLICE CLEARANCE CERTIFICATE

I hereby certify that the fingerprints recorded from

FRANCIS ODHIAMBO ADUOL

holder of ID No. **4830114** *have been searched in Criminal Records Office's database with/without previous record. The validity of the information on this certificate is as of the date of issue.*

REMARKS IN CASE OF PREVIOUS RECORD

OFFENCE(S): **NIL**

RESULTS OF TRIAL: **NIL**

DATE: **NIL**

This Certificate has been issued without any alteration or any erasure

(W.N KIRAI)

For: Director, Directorate of Criminal Investigations

(P.T.O)

NOTE: This is a computer generated certificate, to verify the authenticity of this document, use the link https://dci.ecitizen.go.ke/verify, send DCI to 21546 Then Dial *512# and select "Police Clearance"

Doc 8

ETHICS AND ANTI-CORRUPTION COMMISSION
RECEIVED
07 FEB 2025
P.O. Box 61130 - 00200, NAIROBI

LEADERSHIP AND INTEGRITY ACT, 2012 /KIFUNGU CHA SHERIA CHA UONGOZI NA UADILIFU, 2012

FIRST SCHEDULE (S.13) / *TARATIBU YA KWANZA (S.13)*

SELF-DECLARATION FORM / FOMU YA KUJITANGAZA

1. GENERAL INFORMATION / *TAARIFA YA JUMLA*

Title / *Cheo*	Surname / *Jina la ukoo*	First Name / *Jina la Kwanza*	Middle Name / *Jina la Katikati*	Other Names / *Majina Mengine*
Mr/Mrs/Prof/ Miss/Ms/Dr *Bw/Bi/Prof/ Binti/Bibi/Dkt*	ADUOL	FRANCIS	ODHIAMBO	WILLIAM

ID CARD No. *Na. ya Kitambulisho*	PASSPORT NO. *NA. ya PASIPOTI*	EXPIRY DATE OF PASSPORT *TAREHE YA MUDA WA PASIPOTI KUISHA*	PIN NO. *NA. ya PIN*
4830114	BK094307	26.08.2029	A001252569R

SEX (Tick)
JINSIA (Weka Alama)

Male *Kiume* ☐

Female *Kike* ☐

Occupation: *Kazi:* UNIVERSITY PROFESSOR

E-Mail Address: *Anwani ya Baruapepe:* fwoaduol@gmail.com

Postal Address: PO Box 52428 Code: 00200
Anwani ya Posta: SL Posta: *Msimbo:* NAIROBI

Other Addresses:
Anwani Nyingine:

Telephone No. *Na. ya Simu*	Mobile No. *Na. ya Rununu*	Other Numbers *Nambari Nyingine*
	0722585797	0733826611

RESIDENCE *MAKAZI*		
	ESTATE/TOWN/LOCATION *MTAA/MJI/LOKESHENI*	WESTLANDS
	DISTRICT *WILAYA*	NAIROBI
	COUNTY *KAUNTI*	NAIROBI
	TOWN/CITY *MJI/JIJI*	NAIROBI
	COUNTRY *NCHI*	KENYA

2. BIRTH INFORMATION / *TAARIFA YA KUZALIWA*

DATE OF BIRTH /*TAREHE YA KUZALIWA*	06 JULY 1951

Doc 9

HIGHEST ACADEMIC QUALIFICATION OBTAINED
KUFUZU KWA JUU ZAIDI KWA KIAKADEMIA ULIKOPATA

Qualification / *Kufuzu*	Institution / *Taasisi*	Year /*Mwaka*
DOCTOR OF ENGINEERING (Dr.-Ing.) ⇒ (PhD)	UNIVERSITY OF STUTTGART	1988

6. LANGUAGE SPOKEN / *LUGHA UNAZOZUNGUMZA*

First Language *Lugha ya Kwanza*	Second Language *Lugha ya Pili*	Others *Nyingine*
LUO	ENGLISH	KISWAHILI GERMAN

7. MEMBERSHIP OF PROFESSIONAL ORGANISATION(s) (If any)
UANACHAMA WA SHIRIKA(MA) YA KITAALAMU (Kama yapo)

Name of Organization *Jina la Shirika*	Date of Admission *Tarehe ya Kuandikishwa*	Membership No. *Na. ya Uanachama*
INSTITUTION OF SURVEYORS OF KENYA	06.01.2006	No. 1001/006
LAND SURVEYORS BOARD. LICENCE	NO. 197	10. NOV. 2011

8. REASON(S) FOR DECLARATION / *SABABU ZA KUJITANGAZA*

Purpose for which declaration is required / *Kusudio la kuhitajika kwa kujitangaza huku*

Election *Upigaji kura* ☐ Employment *Kuajiriwa* ☑

Others (Specify) _____
Nyingine (Bainisha)

State office for which the declaration is being submitted *Ofisi ya serikali ambayo kujitangaza huku kunawasilishwa*	IEBC COMMISSIONER

9. MORAL AND ETHICAL QUESTIONS / *MASWALI YA NIDHAMU NA KIMAADILI*

Answers to the following questions are mandatory. If YES to any question you must provide additional information on a supplementary sheet.
Majibu kwa maswali yafuatayo ni lazima. Kama NDIYO katika swali lolote lazima utoe taarifa ya ziada kwenye karatasi nyingine.

	YES	NO
a) Have you ever engaged in any form of dishonesty in the conduct of public affairs *a) Umewahi kujihusisha na hali yoyote ya kutokuwa mwaminifu katika kazi zako na shughuli za umma*		✓
b) Have you ever abused a public office? *b) Umewahi kutumia vibaya ofisi ya umma?*		✓
c) Have you ever misrepresented information to the public? *c) Umewahi kuwakilisha kwa njia isiyofaataarifa kwa umma?*		✓
d) Have you ever engaged in wrongful conduct whilst in the furtherance of personal benefit?		✓

n) Umewahi kutuma ombi la Cheti cha kuondolewa Hatia au Cheti cha Kinidhamu au cha visa au nyaraka nyingine zinazoidhinisha kazi katika ofisi ya umma na hivyo basi wewe kunyimwa na/ au kukataliwa kwa sababu yoyote nchini Kenya au nchi yoyote nyingine?		

10. EMPLOYMENT INFORMATION / *TAARIFA YA KUAJIRIWA*

NAME OF EMPLOYER *JINA LA MWAJIRI*	POSITION/RANK *CHEO/WADHIFA*	DATE OF FIRST APPOINTMENT *TAREHE YA KUAJIRIWA KWA KWANZA*	DATE OF PRESENT APPOINTMENT *TAREHE YA KUAJIRIWA KWA SASA*
GoK- SURVEY OF KENYA	STAFF SURVEYOR	JULY 1976	
UNIVERSITY ~~OF~~ OF NAIROBI	TUTORIAL FELLOW → PROFESSOR	AUG 1977 to	JULY 2021
KENYA POLYTECHNIC UNIV. COLLEGE	PRINCIPAL	OCT. 2008 to	MAY 2013
TECHNICAL UNIV. OF KENYA	VICE-CHANCELLOR	MAY 2013 to	MAY 2023
TECHNICAL UNIV. OF KENYA	PROFESSOR	MAY 2023	
WORKSTATION *KITUO CHA KAZI* NAIROBI -	NATURE OF EMPLOYMENT (Constitutional/Elective/Permanent/Contractual/Other) ***AINA YA KUAJIRIWA*** *(Kikatiba/Kuteuliwa/Kudumu/Kikandarasi/Nyingine)* CONTRACT		

Ms. Fahima Araphat Abdallah

I.E.B.C. Nominee

Outlook

ME/886

APLLICATION FOR MEMBER OF THE IEBC [REF.SP/IEBC/2/2025]

From Waziri Fahima <araphatf@gmail.com>
Date Sat 2/15/2025 3:11 AM
To iebcselectionpanel2025@parliament.go.ke <iebcselectionpanel2025@parliament.go.ke>

4, cit

1 attachment (4 MB)
IEBC MEMBER APPLICATION.pdf;

22/02/202

CAUTION:This Mail Originated from outside of the Organization. Do not click links or open attachments unless you can confirm the sender and know the content is safe.

Dear Selection Panel

Kindly attached fina my detailed application for the member position of IEBC as advertised

Looking forward for your consideration

Kind regards

Fahima Araphat, OGW
Lamu County

28/02/25

V2
28/02/2025

388 31:

REPUBLIC OF KENYA

VACANCY IN THE POSITION OF MEMBER INDEPENDENT ELECTORAL AND BOUNDARIES COMMISSION (IEBC)

APPLICATION FOR

The Position of Member of the Independent Electoral & Boundaries Commission

[REF. SP/IEBC/2/2025]

By

Ms. Fahima Araphat Abdallah, OGW

P.O. Box 119-80500 Lamu, Kenya

+254 (0)712 214436

araphatf@gmail.com

Fahima Araphat Abdallah, OGW
P. O Box 119 – 80500,
Lamu.
araphatf@gmail.com

8th February, 2025.

The Selection Panel
For the Recruitment of
Nominees for appointment
as the Chairperson and
Members of IEBC
P. O Box 41842 -00100
NAIROBI.

Dear Members of the
Selection Panel

RE: APPLICATION FOR THE POSITION OF MEMBER OF THE IEBC [REF.SP/IEBC/2/2025].

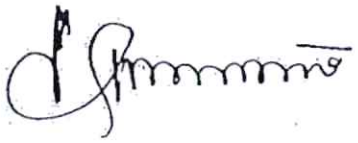
I am pleased to submit my application for consideration as a member of the Independent Electoral and Boundaries Commission (IEBC). With my extensive background in governance and public administration, I am confident in my ability to contribute effectively to the commission's mandate of overseeing free, fair and credible elections in Kenya.

I am a highly accomplished professional with extensive experience in public administration, policy formulation and financial management, having served in key roles that have enhanced transparency, fairness, and accountability in governance. My academic and professional qualifications have provided me with a strong foundation in ethical leadership, decision-making and stakeholder engagement.

Key competencies that I bring to this position include:
- A deep understanding of the Constitution of Kenya, electoral laws and governance framework.
- Strong leadership and decision making abilities in high pressure environments.
- Proven experience in stakeholder engagement, conflict resolution and electoral dispute management.
- Commitment to ethical conduct, impartiality and adherence to democratic principles.

I am eager for the opportunity to serve in this esteemed commission and contribute toward strengthening Kenya's electoral integrity.
Please find my resume, academic credentials, clearances from the required bodies and other supporting documents attached for your review. I would appreciate the opportunity to further discuss my suitability for this role at your convenience.

Thank you for your time and consideration. I look forward to your positive response.



Fahima Araphat, OGW

Fahima Araphat Abdallah , O.G.W

Telephone: +254-712214436 / E-mail: wazirifahima@yahoo..com

CURRICULUM VITAE

CAREER VISION

To continuously nurture my professional skills and working experience by taking up more challenging tasks requiring value-based decision making, creativity and implementation of organizational policies to achieve overall objective.

PERSONAL DETAILS

Nationality:	Kenyan
County:	LAMU
Constituency:	Lamu West
Permanent Contact Address:	P.O Box 119-80500 LAMU

PROFESSIONAL SUMMARY

I am a results-oriented manager with a global certification in project management and over ten years of experience in overseeing projects implementation. My experience ranges from providing policy guidance, planning and budgeting, supervision of human resource and implementing projects and programs in the public service at both national and county governments. I have worked with partners in the public and private sector and a host of multi-stakeholders in the non-governmental sector to bring positive change in livelihoods to communities. I have successfully managed projects and programs amounting to budgets in the range of billions of Kenya Shillings. I am a dynamic person, a trusted manager and a faithful servant leader.

KEY ACHIEVEMENTS

- Spearheaded voter education campaigns that increased voter turn out and awareness.
- Played a pivotal role in conflict resolution during previous elections, ensuring peace and stability among the youths.
- Participated in development and implementation of policies that strengthened electoral integrity and public trust.
- Facilitated partnerships with local and international bodies to educate the women and youths in peaceful elections.
- Successfully nurtured partnership between private sectors and government.
- Participated in the review of various bills and formation of new ones at both the national and county level.
- Championed civic education in electoral matters and to adopt best practices.
- Spearheaded initiatives that led to equal registration of persons and timely issuance of identity cards for voter registration.
- Participated in the awareness of peaceful elections dialogues and forums.

PROFESSIONAL EXPERIENCE

July 2024 – to date: Member of the Project Management Institute, and Project Management Institute Kenya Chapter

Roles include facilitating webinars, conferences, overseeing project implementation, meet-ups and activities such community outreach programs.

Private Consultant on Project Managament and Implementation.

January 2023 – to date: Member of The County Assembly Service Board (CASB) County Assembly of Lamu

Roles:

- Planning, budgeting and financial oversight of Kshs. 1 billion in a span of two years
- Planning for trainings and capacity development for the members of the county assembly
- Review and development of human resource development policies for the organization
- Development and implementation of the strategic plan for the organization
- Organizing programs that promote public awareness and participation in the activities of the county assembly of Lamu
- Maintenance and renovation of the infrastructure of the organization
- Initiating, coordinating and harmonizing policies and strategies related to the development of the service
- Determining and supervising the administration of the services and the facilities provided by the service
- Initiating programs that promote ideals of parliamentary democracy as set out in the constitution of Kenya

July 2023 – to date:

Part time Facilitator at Institute of Corporate Governance and Africa Institute of Devolution teaching ethical leadership, managing inter-generational workforce, governance audit, public finance management and prudent use of resources in both private and public sectors.

October 2017 – December 2022: County Executive Committee Member (CECM) Lands, Infrastructure, Finance; Trade, Investments, Agriculture, Fisheries & Water

Roles:

- Planning, budgeting and financial oversight of Kshs. 5 billion in a span of five years
- Planning for projects, development of proposals, implementing and projects coordination.
- Liaison with development partners and agents in planning and implementing development programs.
- Managing Donor partnerships
- Organizing and carrying out monitoring and evaluation missions with national government and development partners for both internal and external projects.
- Organizing and controlling human and material resources for implementing projects.
- Advisor to the Governor of Lamu County on lands, infrastructure, energy, tourism, trade, investments, water, agricultural, livestock and fisheries related matters in Lamu County
- Supervise lands, agricultural and water development projects of the County Government of Lamu
- Provide supervisory, planning and management roles to over 500 staff in the finance, agriculture and lands departments
- Provide periodical project progress updates to the governor and reports to the assembly
- Liaison between County government of Lamu with county assembly of Lamu and other development partners on lands, water, fisheries, trade, investments and agricultural matters

January 2014 – September 2017: Ward Administrator, Shella Ward - County Government of Lamu

- Community mobilization and sensitization for annual project identification
- Overseeing administrative functions at the ward level
- Effective liaison between the county government and local communities
- Preparing activity and periodic reports
- Coordination of organization activities

2011–2013: Accounts Assistant, TSS Group of Companies – Mombasa, Kenya

- Managed accounts receivables
- Recording and filing of transactions
- Prepared invoices for both local and international clientele
- Monitored daily communications and respond to any queries
- Bank reconciliation
- Linkage with other sector stakeholders

EDUCATIONAL BACKGROUND

- 2016 – 2020: University of Nairobi
  Masters of Arts, Project Planning & Management
- 2010– 2014: Kenyatta University,
  Bachelor of Commerce – Accounting
- 2006 – 2009: Lamu Girls Secondary School
- 1998 – 2005: Shella Primary School

EMPLOYMENT HISTORY

DATE	ASSIGNMENT/ POSITION
July, 2023 to date	Private Consultant/Facilitator – Leadership and Governance, Project Management & Implementation
January, 2023 to date	Member County Assembly Service Board – County Assembly of Lamu
29th November, 2021 – December, 2022	County Executive Committee Member (CECM) Agriculture, Food Security, Livestock, Cooperate Development, Fisheries and Blue Economy – County Government of Lamu
3rd February, 2021 – 28th November, 2021	County Executive Committee Member (CECM) Finance, Strategy, Budget and Economic Planning – County Government of Lamu
31st October, 2019 – 2nd February, 2021	Additional Responsibilities on Acting Capacity as County Executive Committee Member (Ag. CECM) Trade, Tourism, Industrialization, Investments and Culture – County Government of Lamu
October 2017- 2nd February 2021	County Executive Committee Member (CECM) Lands, Physical Planning, Housing, Urban Development, Infrastructure and Energy - County Government of Lamu
January, 2014 – September 2017	Ward Administrator - Shella Ward, County Government of Lamu
2011 to 2013	Accounts Assistant – TSS Group of Companies

PROFESSIONAL TRAINING RECORD

2024: Project Management Institute – Project Management Professional (PMP)
2024: Chartered Institute for Securities & Investment - Diploma in Investment Advice (CISI)
2024: Technical University of Mombasa - Balanced Scorecard Boot camp
2024: Technical University of Mombasa - Talent Retention
2024: Eastern & Southern African Management Institute - Governance Audit
2024: Eastern & Southern African Management Institute - Public Policy Design and Management
2023: Eastern & Southern African Management Institute - Managing Intergenerational Workforce
2023: Eastern &Southern African Management Institute - Corporate Governance
2023: Eastern & Southern African Management Institute - Board Competence & Performance
2023: Ongoing at KASNEB – Certified Public Accountant - (CPA) Advanced level

2023: Kenya School of Government - Strategic Leadership Development Program (SLDP)

2023: Shandong Foreign Trade College China - Investment on Import and Export Trade

2019: ESAMI - Environmental Social Impact Assement (ESIA)

2015: Kenya School of Government – Senior Management Course (SMC)

PERSONAL ATTRIBUTES

- Good analytical skills
- Good communication & time management skills
- Team player
- Good interpersonal and leadership skills

AWARDS

- Order of The Grand Warrior (O.G.W), 2021
- The Best CECM in Lamu County 2021
- The Best CECM in Lamu County 2022
- Appointed Country Representative to China

PROFESSIONAL SKILSS

- Project planning and management
- Data analysis and reporting
- Budgeting and financial management
- Strategic activity planning
- Problem solving and dispute resolutions
- Community outreach and public relations

MEMBERSHIP IN NATIONAL AND INTERNATIONAL ORGANIZATIONS

Member of **Project Management Institute**

Member of **Chartered Institute for Securities and Investment**
Member of **Kenya Association of Project Managers**

REFEREES

1. Mr. Paul Waluba
   0723154049
   Director Human Resources
   Lamu County (2017 – 2022)

2. Madam Fatma Salim
   0715257836
   Chairlady
   Maendeleo Ya Wanawake Lamu

3. Dr. Johnbosco Kisimbi
   0722784108
   Lecturer
   University of Nairobi

UNIVERSITY OF NAIROBI

This is to certify that

Fahima Araphat Abdallah

having satisfied the requirements
for the award of the degree of the

MASTER OF ARTS
IN PROJECT PLANNING AND MANAGEMENT

was admitted to the degree
at a Congregation held at
this University on the
Seventeenth Day of December in the Year
2021

I Certify that this is a true Copy of the Original

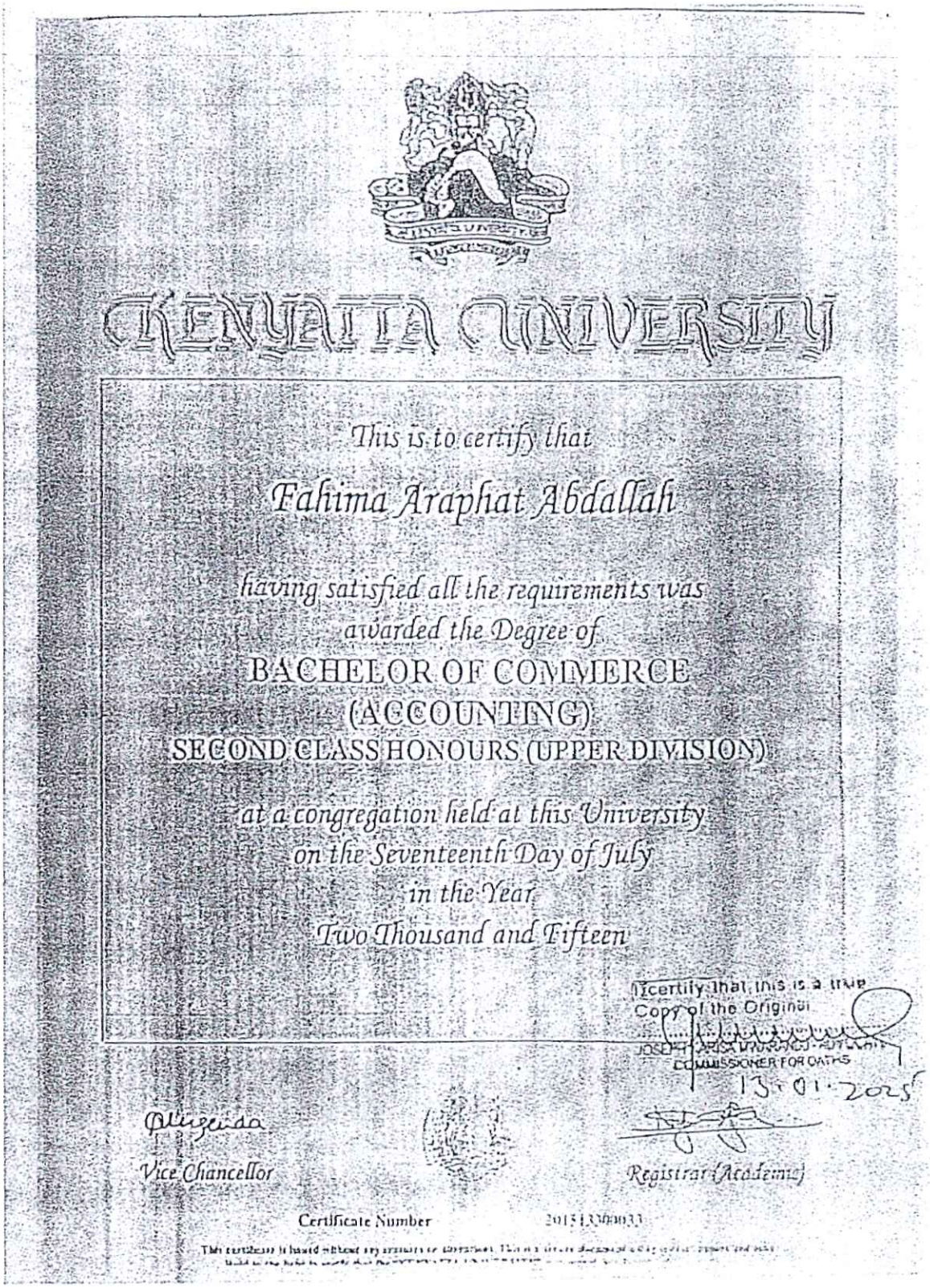
JOEL MWABILI MWANDU
COMMISSIONER FOR OATHS

13-01-2025

VICE-CHANCELLOR

DEPUTY VICE-CHANCELLOR (ACADEMIC AFFAIRS)

0301



KENYATTA UNIVERSITY

This is to certify that

Fahima Araphat Abdallah

having satisfied all the requirements was awarded the Degree of

BACHELOR OF COMMERCE
(ACCOUNTING)
SECOND CLASS HONOURS (UPPER DIVISION)

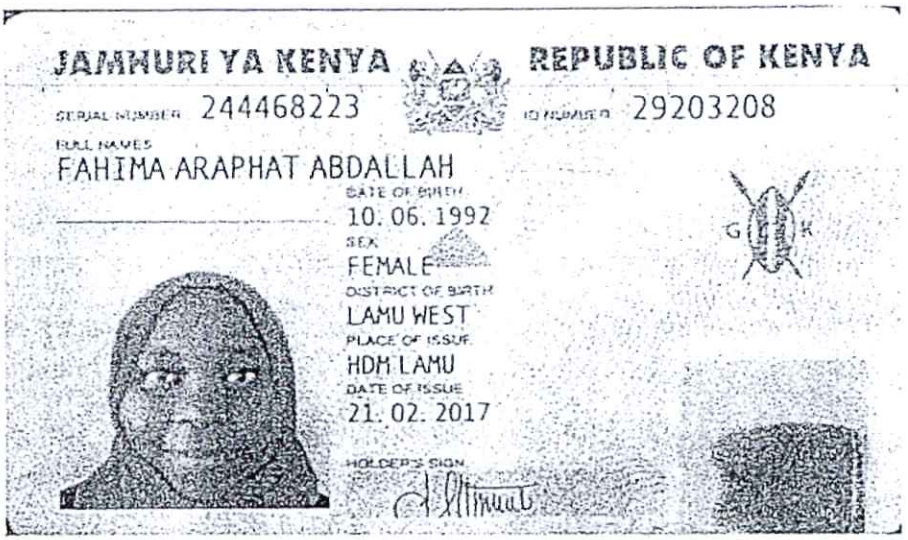
at a congregation held at this University on the Seventeenth Day of July in the Year Two Thousand and Fifteen

I Certify that this is a true Copy of the Original
COMMISSIONER FOR OATHS
13-01-2025

Vice Chancellor

Registrar (Academic)

Certificate Number 2015133[illegible]33


JAMHURI YA KENYA

REPUBLIC OF KENYA

SERIAL NUMBER 244468223

ID NUMBER 29203208

FULL NAMES

FAHIMA ARAPHAT ABDALLAH

DATE OF BIRTH

10. 06. 1992

SEX

FEMALE

DISTRICT OF BIRTH

LAMU WEST

PLACE OF ISSUE

HDM LAMU

DATE OF ISSUE

21. 02. 2017

HOLDER'S SIGN

DISTRICT

LAMU WEST

DIVISION

AMU

LOCATION

SHELLA/MANDA

SUB LOCATION

SHELLA

PRINCIPAL REGISTRAR'S SIGN

T 0249367446

IDKYA2444682237<<0511<<<<<0515

9206104F1702219<B029203208M<<8

FAHIMA<ARAPHAT<ABDALLAH<<<<<<<

Kenya Association of Project Managers

CERTIFICATE OF MEMBERSHIP

This is to certify that

Fahima Araphat Abdallah

is a registered member of Kenya Association of Project Managers

Member Number: 750

Valid upto: 31/12/2025

Chairman
Leonard Opollo

Secretary General
William Muriithi

Kenya Association of Project Managers
Buruburu Business Complex, 2nd Floor Room 21, Mumias South Road
P.O. Box 42127-00100 Nairobi, Tel: +254 202006491

15TH October 2023

REF: KAPM/ 010/2023/006

To Whom it may Concern,

Dear Sir/Madam

RE:RECOMMENDATION LETTER FAHIMA ARAPHAT ABDALLAH , MEMBER NUMBER 750

This letter confirms that Fahima Araphat Abdallah is an active member of Kenya Association of Project Managers and of good standing. Her membership number is KAPM/2023/750.

She is a professional member and adheres to KAPM code of ethics and professional conduct.

I have no doubt of her ability, professionalism and character and she will surely make a strong addition to any team.

We highly recommend any assistance that may be accorded to her.

Feel free to contact the undersigned for more information regarding her professional conduct.

Yours Faithfully

William Murithi
Secretary General
Kenya Association of Project Managers

Council of the

KENYA SCHOOL OF GOVERNMENT

certifies that

Fahima Araphat Abdallah

having fulfilled the requirements of the program of study and upon recommendation of the Academic Board is hereby awarded a certificate in

Strategic Leadership Development Program No.364/2023

on this 22nd day of September, 2023

and is hereby entered in official records

DIRECTOR GENERAL

DIRECTOR ACADEMIC AFFAIRS

Certificate NO: 73180

KENYA SCHOOL OF GOVERNMENT-MOMBASA
P.O. Box 84027-80100 Mombasa
Phone: +254(041)2312785 /2227113/2226871/2228800
Email: director.mombasa@ksg.ac.ke
Website: www.mombasa.ksg.ac.ke

Ref: KSG/MSA/TMS/6A (130)

Date: 4th November, 2022

TO WHOM IT MAY CONCERN

FAHIMA ARAFAT ABDALLAH – ID/NO.29203208

This is to confirm that the above named Fahima Araphat Abdallah ID No. 29203208 attended a Senior Management Course **No.54/2015** in this institution. The duration of the course was four (4) weeks w.e.f. **10th August – 4th September, 2015**. The following subjects were covered during the course and the marks she scored in each of them:-

1. Management Principles and Practices	-	Credit
2. Planning and Management	-	Distinction
3. Management Communication	-	Pass
4. Effective Leadership	-	Distinction
5. Management of Public Resources	-	Pass
6. Good Governance in Public Service Delivery	-	Credit
7. Contemporary Issues and Practices in the Public Service	-	Credit
8. Project Paper	-	Credit
Overall Grade	-	**CREDIT**

Any assistance accorded to her will be appreciated.

Cecilia Mageto(Mrs)
FOR: DIRECTOR

Qualification Accreditation Number: 501/0764/Y

Certificate Number: 75058401

CISI
CHARTERED INSTITUTE FOR SECURITIES & INVESTMENT

This is to certify that

FATIMA ARAPHAT ABDALLAH

848245

has been awarded the

CISI LEVEL 4 Diploma in Investment Advice (Securities)

Susan Clements

Susan Clements MA CEng Fice
Global Director of Learning

Date awarded
10 October 2024

8 Eastcheap, London EC3M 1AE

cisi.org

Ofqual

Llywodraeth Cymru
Welsh Government

Kenya Airports Authority

10th August 2016

TO WHOM IT MAY CONCERN

Dear Sir/Madam,

RE: RECOMMENDATION FOR FAHIMA ARAPHAT ABDALLAH
IDNO. 29203208

The above subject refers;

This is to confirm that the above named person was the team leader for resettlement of persons who were within Kenya Airports Authority land at Manda Airstrip, Lamu County.

She was able to steer the resettlement process to its conclusion where twenty four, (24) families were peacefully relocated from Manda Airstrip land and issued with title-deeds.

We therefore recognize her effort and highly recommend her.

Thank you,

ALI GODANA
OIC- MANDA

4th June 2019

TO WHOM IT MAY CONCERN

RE: RECOMMENDATION FOR HON. MISS. FAHIMA A. ABDALLAH

This refers to the above-mentioned subject. Hon. Miss. Fahima Araphat Abdallah, ID No. 29203208, Tel: +254 712 214 436 is a known community and opinion leader based in Lamu and has been engaged by the Kenya Ports Authority on numerous issues touching on Lamu Port Project and its successful implementation.

Hon. Fahima, in her capacity as the CECM in charge of Lands, Physical Planning, Housing, Infrastructure and Energy at the County Government of Lamu, was actively involved in the identification and settlement of Project Affected Persons (PAPs) by the Port Project, played critical role in addressing and arriving at mutually agreeable resolutions from grievances raised by the community and provided a platform for stakeholder engagement and public participation.

Hon. Fahima commands immense skills and knowledge on project management, is diplomatic but firm in her approach towards community relations, responsive to the dynamic emerging issues in project implementation and dedicated in dealing with stakeholders with integrity and commitment. She has also displayed good communication and interpersonal skills with special attention to detail and always ready for any challenging opportunities.

The purpose of this letter is to therefore recommend her to your organization for any engagements and opportunities. We also take this opportunity to wish her well in all her future endeavors.

For further clarification or information, you can always contact us through aabdik;,,.,,,._cc<-o-'-".k,.,,,_e or Telephone Number +254703380012.

Abdishukri Osman, MPRSK
Principal Operations Officer (Lamu Port)
FOR: MANAGING DIRECTOR

Project Management Institute.

THIS IS TO CERTIFY THAT

FAHIMA ARAPHAT ABDALLAH

HAS BEEN FORMALLY EVALUATED FOR DEMONSTRATED EXPERIENCE, KNOWLEDGE AND PERFORMANCE IN ACHIEVING AN ORGANIZATIONAL OBJECTIVE THROUGH DEFINING AND OVERSEEING PROJECTS AND RESOURCES AND IS HEREBY BESTOWED THE GLOBAL CREDENTIAL

Project Management Professional (PMP)®

IN TESTIMONY WHEREOF, WE HAVE SUBSCRIBED OUR SIGNATURES UNDER THE SEAL OF THE INSTITUTE

Jennifer Tharp | Chair, Board of Directors

Pierre Le Manh | President & CEO

PMP® Number: 1514698

PMP® Original Grant Date: 24 July, 2024

PMP® Expiration Date: 24 July 2029

Abdul Mullick Associates Limited
Consulting Engineers
P. O. Box 66266 – 00800, Nairobi, Kenya.
Email: info@ama.co.ke
Web Site: www.ama.co.ke
Tel: +254 20 3587821
Upper Hill Kiambere Road Woodlands
Business Park – Suite B & C (Ground Floor)

Runji & Partners
Consulting Engineers and Planners
Limited
P. O. Box 68053 – 00200,
Nairobi, Kenya.
Email: info@runji.co.ke
Web Site: www.runji.co.ke
Tel: +254 20 2717213/4

Ref: GWLR/1332-2023/100/WI Date: 23rd October 2023

TO WHOM IT MAY CONCERN

CONSTRUCTION OF GARSEN-WITU-LAMU (A7) ROAD (FIDIC EPC/TURNKEY BASED CONTRACT No. KeNHA/RD/D&C/2062/2016.

RE: HON. FAHIMA ARAFAT

This is to confirm that the person named herein above played a leading role in addressing the grievances of the people concerned, dispute resolution and resettlement of persons affected by the construction of the Garsen-Witu-Lamu Road.

She also ensured there was no encroachment on road reserves as she implemented the settlement schemes in Lamu County.

We commend her for a job well done and wish her success in all her endeavours.

We do not hesitate to recommend her for a similar role.

Yours faithfully,
for: AMA/RUNJI CONSULTING GROUP LTD

Eng. W. Ingari
RESIDENT ENGINEER

The Nature Conservancy
Protecting nature. Preserving life.

The Nature Conservancy
4245 North Fairfax Drive, Suite 100
Arlington, VA 22203-1606

Africa Regional Office
2nd avenue, nyali, Mombasa
c/o Box 10758, 00100 GPO
Nairobi Kenya
www.nature.org/africa
Tel: +254 736 634650

Date: 23 October 2023

TO: WHOM IT MAY CONCERN

RECOMMENDATION FOR FAHIMA ARAPHAT ABDALLAH – 29203208

This is to confirm that the above-named person worked with The Nature Conservancy (TNC) in community mobilization in participatory forest and mangroves restoration and development of forest management plans in Lamu County. She played a significant leadership role which contributed to the success of the project in the project area which includes – lamu, Pandawe and pate among others.

The assignment included but not limited to:

1. Mobilize for public barazas both for men and women.
2. Identify land for livelihood projects construction.
3. Address grievance issues as may arise by local communities.
4. Identification of persons affected by the projects in the neighborhood of Lamu port for resettlement.
5. Spearhead the community in understanding the importance of environmental conservation.

We, therefore, have no reservations to recommend her for any other opportunities in assisting the people.

Your Sincerely

Tuqa Jimmo, Ph.D.

Program lead – Western Indian Ocean (WIO)

Eastern and Southern African Management Institute

ESAMI

This is to certify that

Fahima Araphat Abdallah

has attended

CORPORATE GOVERNANCE AND BOARD COMPETENCE PROGRAMME

conducted by ESAMI

Dubai, UAE

at

From 23rd January, 2023 *To* 3rd February, 2023

D 28601

Director - General

Eastern and Southern African Management Institute

ESAMI

This is to certify that

Fahima Araphat Abdallah

has attended

PROGRAMME ON ENVIRONMENTAL AND SOCIAL IMPACT ASSESSMENT

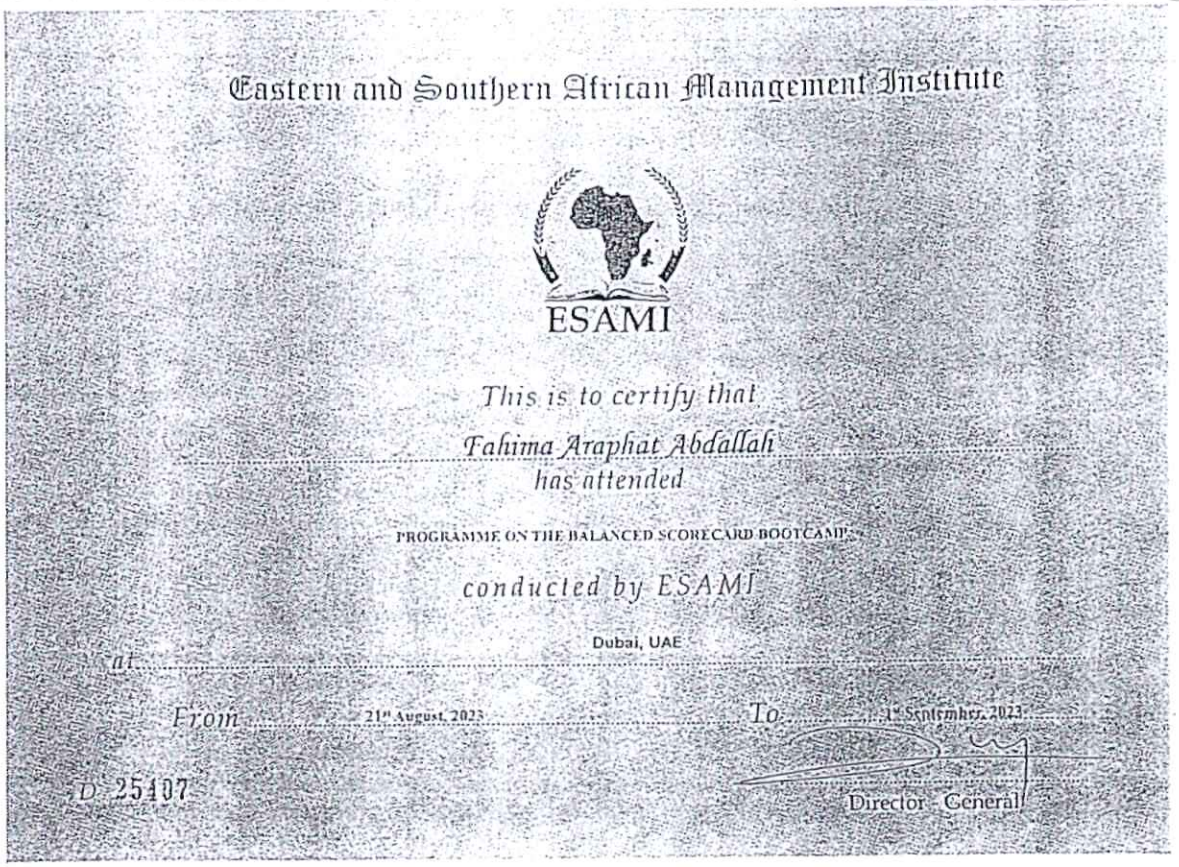
conducted by ESAMI

at Mombasa, Kenya

From 13th May, 2019 *To* 24th May, 2019

) 18601

Director - General



Eastern and Southern African Management Institute

ESAMI

This is to certify that

Fahima Araphat Abdallah

has attended

PROGRAMME ON THE BALANCED SCORECARD BOOTCAMP"

conducted by ESAMI

at Dubai, UAE

From 21st August, 2023 To 1st September, 2023

D 25407

Director - General

Eastern and Southern African Management Institute

ESAMI

This is to certify that

Fatima Araphat Abdallah

has attended

PROGRAMME ON MANAGING INTERGENERATIONAL WORKFORCE

conducted by ESAMI

at Dar-es-Salaam, Tanzania

From 12th July, 2023 To 28th July, 2023

D 24345

Director General

No.23A1340007

法希玛·阿拉法特女士

来自肯尼亚，自 2023 年 5 月 11 日至 2023 年 5 月 24 日在线参加了由中华人民共和国商务部主办、山东外贸职业学院承办的“发展中国家白色家电行业投资及进出口贸易研修班”，特此证明。

二〇二三年五月二十四日

中国援助
CHINA AID
FOR SHARED FUTURE

中华人民共和国商务部援外人力资源合作局
证书专用章

This is to certify that Ms. Fahima Araphat from Kenya has completed the online "Seminar on Investment and Import and Export Trade of White Household Appliances Industry in Developing Countries", hosted by the Ministry of Commerce of People's Republic of China, organized by Shandong Foreign Trade Vocational College, Shandong Province, the People's Republic of China, from May 11th to May 24th, 2023.

Ministry of Commerce
People's Republic of China
May 24th, 2023

聘　书

LETTER OF APPOINTMENT

兹聘请：

法希玛·阿拉法特 为山东外贸职业学院驻肯尼亚联系人，负责中国家电企业投资及进出口贸易洽谈会的广告外展活动联络负责人。

山东外贸职业学院

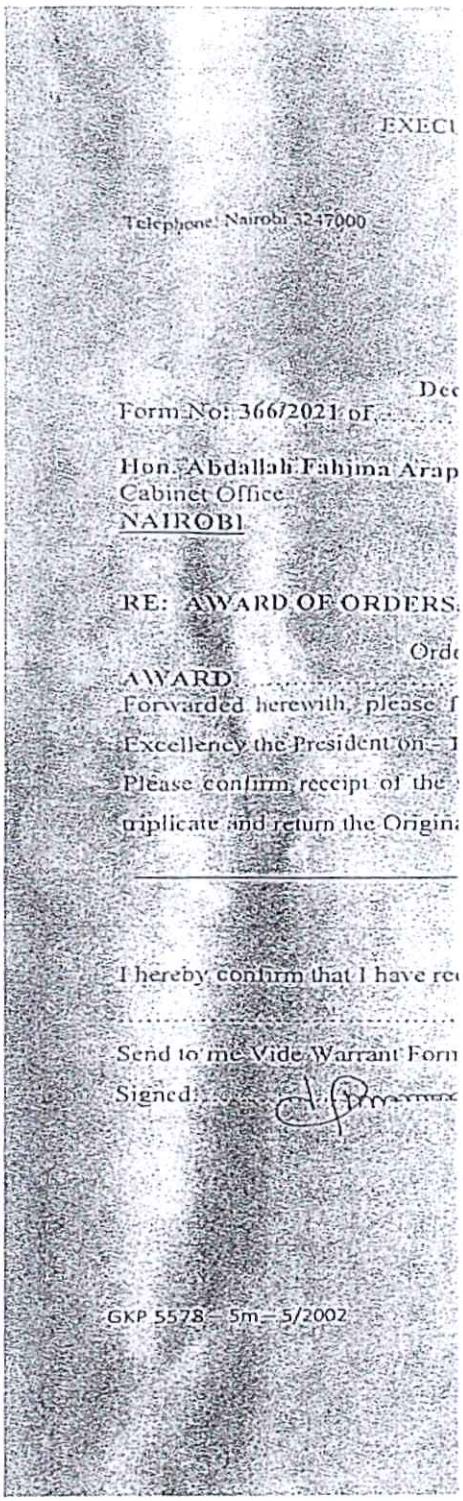
二〇二三年五月二十四日

This is to certify that

Fahima Araphat is appointed as the country contact representative in Kenya for Seminar on Investment and Import and Export Trade of White Household Appliances Industry in Developing Countries dealing with China Aid business of Shandong Foreign Trade Vocational College.

Shandong Foreign Trade Vocational College

May 24th, 2023



EXEC

Telephone: Nairobi 3247000

Dec

Form No: 366/2021 of

Hon. Abdallah Fahima Arap
Cabinet Office
NAIROBI

RE: AWARD OF ORDERS

Orde

AWARD

Forwarded herewith, please f

Excellency the President on

Please confirm receipt of the

triplicate and return the Origin

I hereby confirm that I have re

Send to me Vide Warrant Form

Signed:

GKP 5578 – 5m – 5/2002

COUNTY GALA AWARDS
Certificate
OF ACHIEVEMENT
THIS CERTIFICATE IS PROUDLY PRESENTED TO:
HON. FAHIMA ARAPHAT,OGW
For Being Voted as the
BEST CECM IN LAMU COUNTY
5th March 2022
KHALID NJIRAINI
C.E.O.
DATE

COUNTY GALA AWARDS
Certificate
OF ACHIEVEMENT
THIS CERTIFICATE IS PROUDLY PRESENTED TO:
HON. FAHIMA ARAPHAT
FOR BEING VOTED BEST
CECM IN LAMU COUNTY
20TH AUGUST 2021
KHALID NJIRAINI
C.E.O
DATE

LEADERSHIP AND INTEGRITY ACT, 2012 / KIFUNGU CHA SHERIA CHA UONGOZI NA UADILIFU, 2012

FIRST SCHEDULE (S.13) / *TARATIBU YA KWANZA (S.13)*

SELF-DECLARATION FORM / FOMU YA KUJITANGAZA

1. GENERAL INFORMATION / *TAARIFA YA JUMLA*

Title / Cheo	Surname / Jina la ukoo	First Name / Jina la Kwanza	Middle Name / Jina la Katikati	Other Names / Majina Mengine
Mr/Mrs/Prof/ Miss/Ms/Dr *Bw/Bi/Prof/ Mlnti/Bibi/Dkt*	ABDALLAH	FAHIMA	ARAPHAT	

ID CARD No. *Na. ya Kitambulisho*	PASSPORT NO. *NA. ya PASIPOTI*	EXPIRY DATE OF PASSPORT *TAREHE YA MUDA WA PASIPOTI KUISHA*	PIN NO. *NA. ya PIN*
29203208	AK0456A59	23.07.2029	A006852757L

SEX (Tick) *JINSIA (Weka Alama)*

Male *Kiume* ☐

Female *Kike* ☑

Occupation: *Kaz:* MEMBER - CASB - LAMU COUNTY ASSEMBLY

E-Mail Address: *Anwani ya Barüapepe:* ws42ngelima@yahoo.com

Postal Address: PO Box *Anwani ya Posta: SL Posta:* 119 Code: *Msimbo:* 80500

Other Addresses: *Anwani Nyingine:* —

Telephone No. *No. ya Simu*	Mobile No. *No. ya Rununu*	Other Numbers *Nambari Nyingine*
0712214436	—	—

RESIDENCE *MAKAZI*

ESTATE/TOWN/LOCATION *MTAA/MJI/LOKESHENI*	SHELLA
DISTRICT *WILAYA*	LAMU WEST
COUNTY *KAUNTI*	LAMU
TOWN/CITY *MJI/JIJI*	LAMU
COUNTRY *NCHI*	KENYA

2. BIRTH INFORMATION / *TAARIFA YA KUZALIWA*

DATE OF BIRTH / *TAREHE YA KUZALIWA*	10.06.1992

BIRTH CERTIFICATE NO. / *NA. YA CHETI CHA KUZALIWA*	
PLACE OF BIRTH / *MAHALI PA KUZALIWA*	LAMU
DISTRICT OF BIRTH / *WILAYA YA KUZALIWA*	LAMU WEST
COUNTY OF BIRTH / *KAUNTI YA KUZALIWA*	LAMU
COUNTRY OF BIRTH / *NCHI YA KUZALIWA*	KENYA

3. NATIONALITY /UTAIFA

Kenyan ☑ *Mkenya*	Dual ☐ *Kotekote* (Provide details _____) (*Toa maelezo* _____)

4. MARITAL STATUS / *HALI YA NDOA*

SINGLE ☑ *NINGALI SIJAOA/ SIJAOLEWA*	MARRIED ☐ *NIMEOA/NIMEOLEWA*	SEPARATED ☐ *NIMETENGANA*
DIVORCED ☐ *NIMETALAKIANA*	WIDOWED ☐ *NIMEFIWA*	

IF MARRIED GIVE NAMES OF THE SPOUSE(S) (Surname, First Name, middle name, other) / *KAMA UMEOA TOA MAJINA YA MUME/MKE(Wo) WAKO (Jina la ukoo, Jina la Kwanza, jina la kati, mengine)*

N/A

NATIONALITY OF SPOUSE / *UTAIFA WA MKE/MUME*: N/A

NAME OF CHILDREN UNDER THE AGE OF 18 YEARS / *JINA LA WATOTO WALIO CHINI YA UMRI WA MIAKA 18*

N/A

23 FEB 2024

5. EDUCATIONAL QUALIFICATIONS / *KUFUZU KWA KIELIMU*

PRIMARY CERTIFICATE ☐ *CHETI CHA MSINGI*	SECONDARY ☑ *SHULE YA UPILI*	'A' LEVEL ☐ *KIWANGO CHA 'A'*	
DIPLOMA ☐ *STASHAHADA*	DEGREE ☑ *SHAHADA*	MASTERS ☐ *UZAMILI*	PHD ☐ *UZAMIFU*
OTHERS / *VINGINE*			

Page 2 of 5

6. HIGHEST ACADEMIC QUALIFICATION OBTAINED
KUFUZU KWA JUU ZAIDI KWA KIAKADEMIA ULIKOPATA

Qualification / *Kufuzu*	Institution / *Taasisi*	Year / *Mwaka*
MASTER'S DEGREE	UNIVERSITY OF NAIROBI	2021

6. LANGUAGE SPOKEN / *LUGHA UNAZOZUNGUMZA*

First Language / *Lugha ya Kwanza*	Second Language / *Lugha ya Pili*	Others / *Nyingine*
SWAHILI	ENGLISH	ARABIC

7. MEMBERSHIP OF PROFESSIONAL ORGANISATION(s) (If any)
UANACHAMA WA SHIRIKA(MA) YA KITAALAMU (Kama yapo)

Name of Organization / *Jina la Shirika*	Date of Admission / *Tarehe ya Kuandikishwa*	Membership No. / *No. ya Uanachama*
KENYA ASSOCIATION OF PROJECT MANAGERS	15/10/2023	750

8. REASON(S) FOR DECLARATION / *SABABU ZA KUJITANGAZA*

Purpose for which declaration is required / *Kusudio la kuhitajika kwa kujitangaza huku*

Election / *Uplgaji kura* [ ] Employment / *Kuajiriwa* [✓]

Others (Specify) / *Nyingine (Bainisha)* —

State office for which the declaration is being submitted / *Ofisi ya serikali ambayo kujitangaza huku kunawasilishwa*: PUBLIC OFFICE

9. MORAL AND ETHICAL QUESTIONS / *MASWALI YA NIDHAMU NA KIMAADILI*

Answers to the following questions are mandatory. If YES to any question you must provide additional information on a supplementary sheet.
Majibu kwa maswali yafuatayo ni lazima. Kama NDIYO katika swali lolote lazima utoe taarifa ya ziada kwenye karatasi nyingine.

	YES	NO
a) Have you ever engaged in any form of dishonesty in the conduct of public affairs / *a) Umewahi kujihusisha na hali yoyote ya kutokuwa mwaminifu katika kazi zako na shughuli za umma*		✓
b) Have you ever abused a public office? / *b) Umewahi kutumia vibaya ofisi ya umma?*		✓
c) Have you ever misrepresented information to the public? / *c) Umewahi kuwakilisha kwa njia isiyofaatoarifa kwa umma?*		✓
d) Have you ever engaged in wrongful conduct whilst in the furtherance of personal benefit?		✓

25 FEB 2024

d) Umewahi kujihusisha katika tabia mbaya huku ukitaka kujinufaisha kibinafsi?		✓
e) Have you ever misused public resources? e) Umewahi kutumia vibaya rasilimali za umma?		✓
f) Have you ever discriminated against anyone of any grounds other than as provided for under the Constitution or any other law? f) Umewahi kubagua yeyote kwa misingi yoyote mbali na vile ilivyoelezwa katika Katiba au sheria yoyote nyingine?		✓
g) Have you ever falsified official or personal records? g) Je, umewahi kudanganya katika rekodi rasmi au za kibinafsi?		✓
h) Have you ever been debarred or removed from the Register of Members of your professional organization? h) Umewahi kupigwa teke au kuondolewa kutoka kwenye Rejista ya Wanachama wa shirika lako la kitaalamu?		✓
i) Have you ever had any occupational or vocational license revoked and/or otherwise subjected to any other disciplinary action for cause in Kenya or any other country. i)Umewahi kujipata katika hali ya ieseni yako ya kikazi au ya kiufundi kutupiliwa mbali na/au vinginevyo kuchukuliwa hatua nyingine ya kinidhamu katika nchi ya Kenya au nchi yoyote nyingine		✓
j) Have you ever dismissed from employment on account of lack of integrity? j) Umewahi kufutwa kazi katika ajira kutokana na ukosefu wa uadilifu?		✓
k) If you have been a public officer, have you ever failed to declare your Income, Assets and Liabilities as required under the Public Officer Ethics Act, 2003? k) Kama umewahi kuwa ofisa wa umma, umewahi kushindwa kutangaza Mapato yako, Mali na Gharama kama unavyohitajika katika Kifungu cha sheria cha Maadili ya Ofisa wa Umma, 2003?		✓
l) Have you ever been the subject of disciplinary or criminal proceedings for breach of the Public Officer Ethics Act, 2003 or a Code prescribed thereunder? l) Umewahi kuwa mada katika taratibu za kinidhamu au kihalifu kwa kuvunja kifungu cha sheria cha Maadili ya Ofisa wa Umma 2003, au Msimbo uliowekwa hapo chini?-		✓
m) Have you ever been convicted of any offence and sentenced to serve imprisonment for a period of at least six months? m) Umewahi kushtakiwa kwa kosa lolote na kuhukumiwa kifungo gerezani kwa kipindi kipatacho miezi sita?	22 FEB 2024	✓
n) Have you ever had an application for a Certificate of Clearance or a Certificate of Good Conduct or for a visa or other document authorizing work in a public office denied and/or rejected for cause in Kenya or any other country?		✓

h) Umewahi kutuma ombi la Cheti cha kuondolewa Hatia au Cheti cha kuachiliwa au cha visa ou nyoraka nyingine zinazoidhinisha kazi katika ofisi ya umma na hivyo basi wewe kunyimiwa na/ au kukataliwa kwa sababu yoyote nchini Kenya au nchi yoyote nyingine?	✓

10. EMPLOYMENT INFORMATION / *TAARIFA YA KUAJIRIWA*

NAME OF EMPLOYER *JINA LA MWAJIRI*	POSITION/RANK *CHEO/WADHIFA*	DATE OF FIRST APPOINTMENT *TAREHE YA KUAJIRIWA KWA KWANZA*	DATE OF PRESENT APPOINTMENT *TAREHE YA KUAJIRIWA KWA SASA*
LAMU COUNTY ASSEMBLY	MEMBER - CASB	01.01.2023	

WORKSTATION *KITUO CHA KAZI*	NATURE OF EMPLOYMENT (Constitutional/Elective/Permanent/Contractual/Other) *AINA YA KUAJIRIWA (Kikatiba/Kuteuliwa/Kudumu/Kikandarasi/Nyingine)*
LAMU COUNTY ASSEMBLY	CONTRACTUAL

ETHICS & ANTI-CORRUPTION COMMISSION
RECEIVED
23 FEB 2024
MOMBASA REGIONAL OFFICE

OATH AND AFFIRMATION / *KIAPO NA UTHIBITISHWAJI*

I, solemnly swear (or affirm) and certify, under penalty of false declaration under the Oaths and Statutory Declarations Act (Cap 15 of the Laws of Kenya), that all the foregoing statements in this declaration are true and correct to the best of my knowledge.

Ninaapa ya kwamba (ninathibitisha) na kuidhinisha, katika adhabu ya kujitangaza kwa uongo chini ya kifungu cha sheria cha Viapo na Kujitangaza Kisheria(Ibara 15 ya Sheria za Kenya), kwamba kauli zote zilizo(a)wa katika kujitangaza huku ni za kweli na sahihi kwa kadri ninavyojua.

Dated at / *Mnamo tarehe* 23.02.2024, this / *kwenye*.....

day of / *siku hii ya*.....

SIGNATURE OF DECLARANT:.....
SAINI YA ANAYEJITANGAZA:

SWORN/DECLARED BEFORE ME / *ALIYEUSHWA KIAPO/TANGAZWA MBELE YANGU*

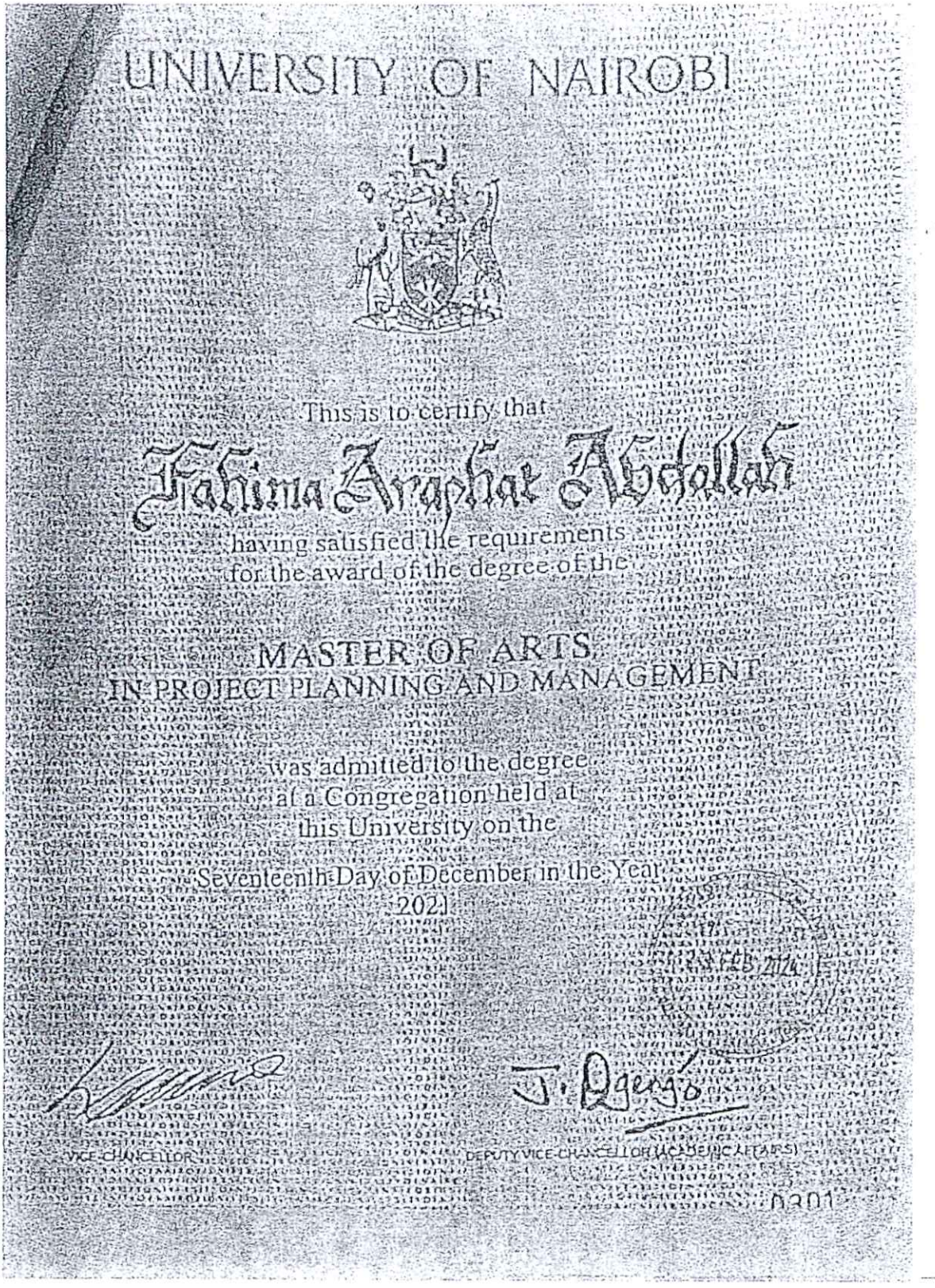
This / *Mnamo* 23rd day of / *siku hii ya* FEBRUARY 20 24

at / *katika mahali hapa* NAIROBI

JOSHUA ALEMBI
ADVOCATES COMMISSIONER FOR OATHS

COMMISSIONER FOR OATH/MAGISTRATE
KAMISHNA WA KIAPO/HAKIMU

23 FEB 2024



UNIVERSITY OF NAIROBI

This is to certify that

Fahima Araphat Abdallah

having satisfied the requirements
for the award of the degree of the

MASTER OF ARTS
IN PROJECT PLANNING AND MANAGEMENT

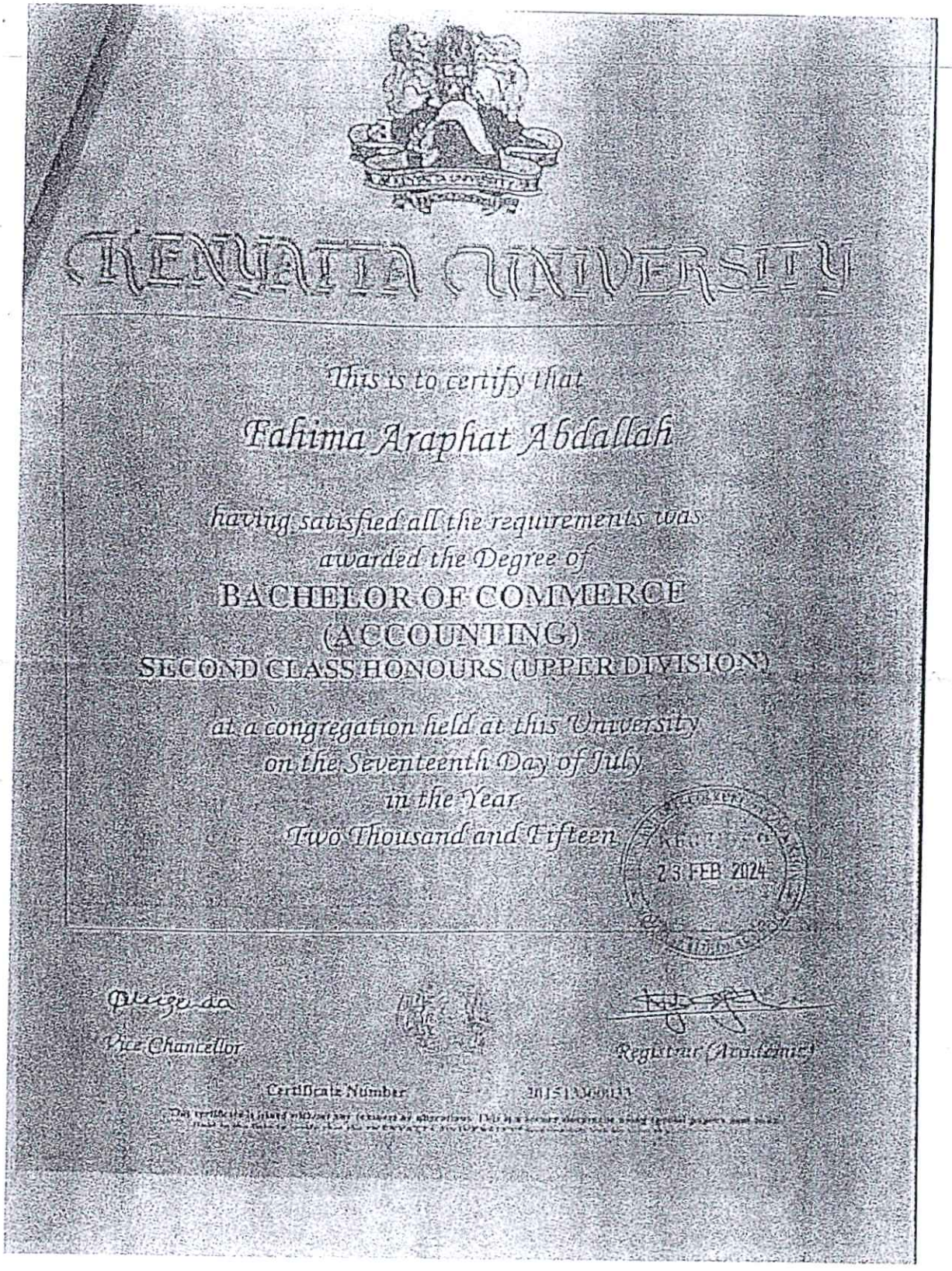
was admitted to the degree
at a Congregation held at
this University on the
Seventeenth Day of December in the Year
2021

12th Feb 2024

VICE-CHANCELLOR

DEPUTY VICE-CHANCELLOR (ACADEMIC AFFAIRS)

0301



KENYATTA UNIVERSITY

This is to certify that

Fahima Arafhat Abdallah

having satisfied all the requirements was awarded the Degree of

BACHELOR OF COMMERCE
(ACCOUNTING)
SECOND CLASS HONOURS (UPPER DIVISION)

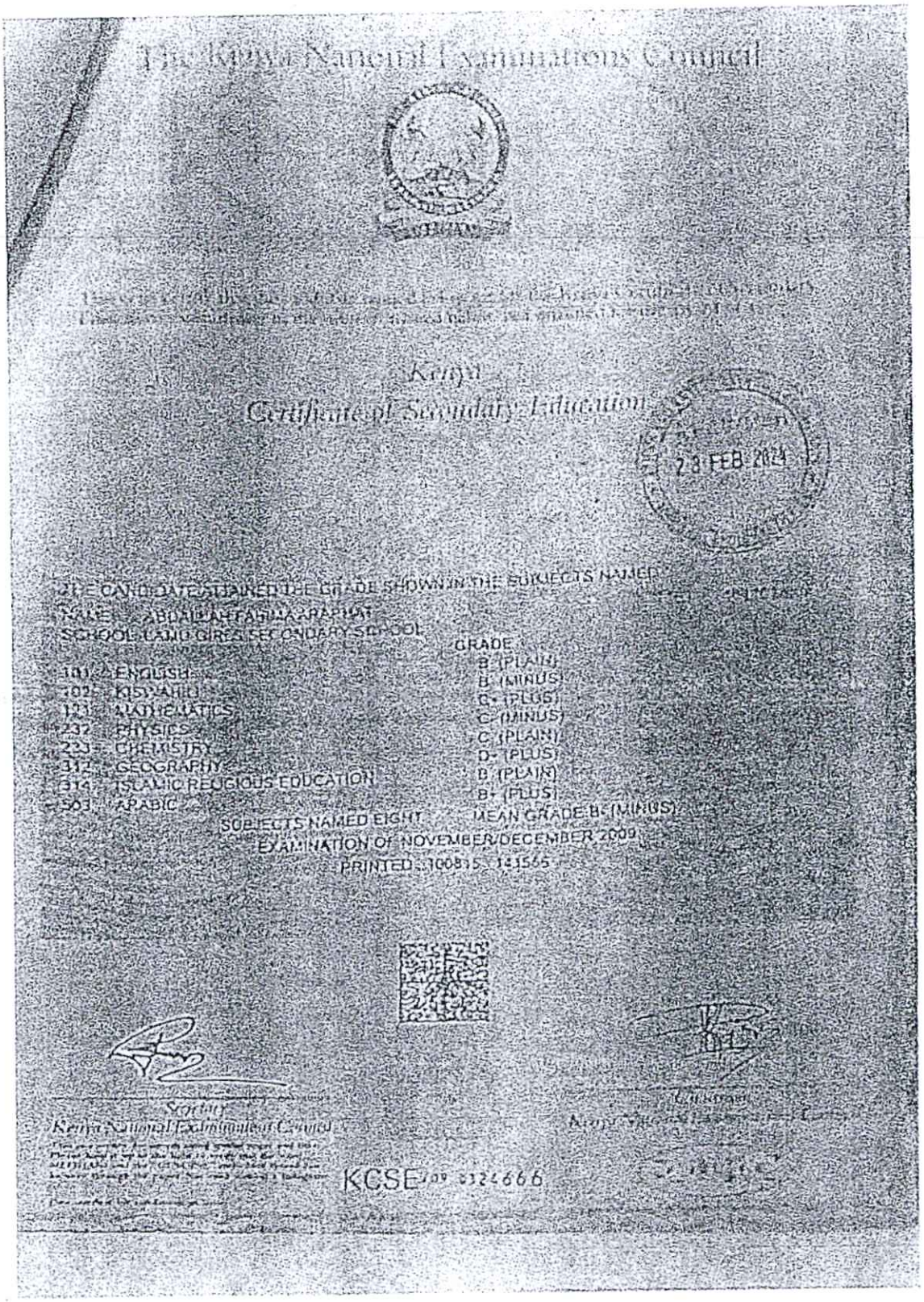
at a congregation held at this University on the Seventeenth Day of July in the Year Two Thousand and Fifteen

REGISTRY
23 FEB 2024

Vice Chancellor

Registrar (Academic)

Certificate Number



The Kenya National Examinations Council

Kenya

Certificate of Secondary Education

28 FEB 2024

THIS IS TO CERTIFY THAT CANDIDATE ATTAINED THE GRADE SHOWN IN THE SUBJECTS NAMED

NAME: ABDALLAH FAHMA ARAPHAN

SCHOOL: LAMU GIRLS SECONDARY SCHOOL

101	ENGLISH	GRADE B (PLAIN)
102	KISWAHILI	B- (MINUS)
121	MATHEMATICS	C+ (PLUS)
232	PHYSICS	C- (MINUS)
233	CHEMISTRY	C (PLAIN)
312	GEOGRAPHY	D+ (PLUS)
313	ISLAMIC RELIGIOUS EDUCATION	B (PLAIN)
501	ARABIC	B+ (PLUS)

SUBJECTS NAMED EIGHT MEAN GRADE B- (MINUS)

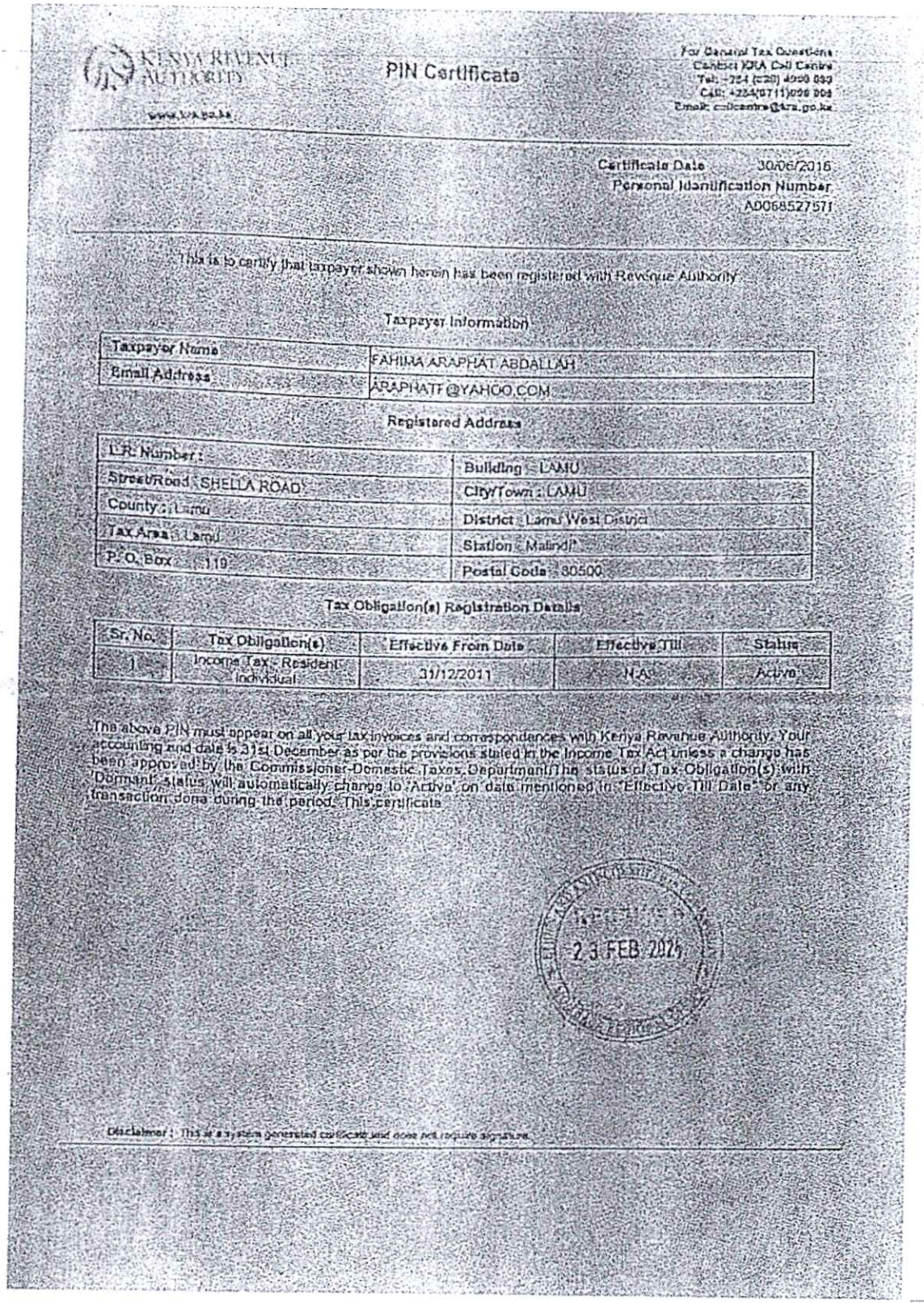
EXAMINATION OF NOVEMBER/DECEMBER 2009

PRINTED 100815 141565

Secretary
Kenya National Examinations Council

Chairman

KCSE 09 3124666



KENYA REVENUE AUTHORITY

www.kra.go.ke

PIN Certificate

For General Tax Questions Contact KRA Call Centre
Tel: +254 (020) 4999 999
Cell: +254(0711)099 999
Email: callcentre@kra.go.ke

Certificate Date: 30/06/2016
Personal Identification Number: A006852757T

This is to certify that taxpayer shown herein has been registered with Revenue Authority

Taxpayer Information

Taxpayer Name	FAHIMA ARAPHAT ABDALLAH
Email Address	ARAPHATF@YAHOO.COM

Registered Address

L.R. Number :	Building : LAMU
Street/Road : SHELLA ROAD	City/Town : LAMU
County : Lamu	District : Lamu West District
Tax Area : Lamu	Station : Malindi
P. O. Box : 119	Postal Code : 80500

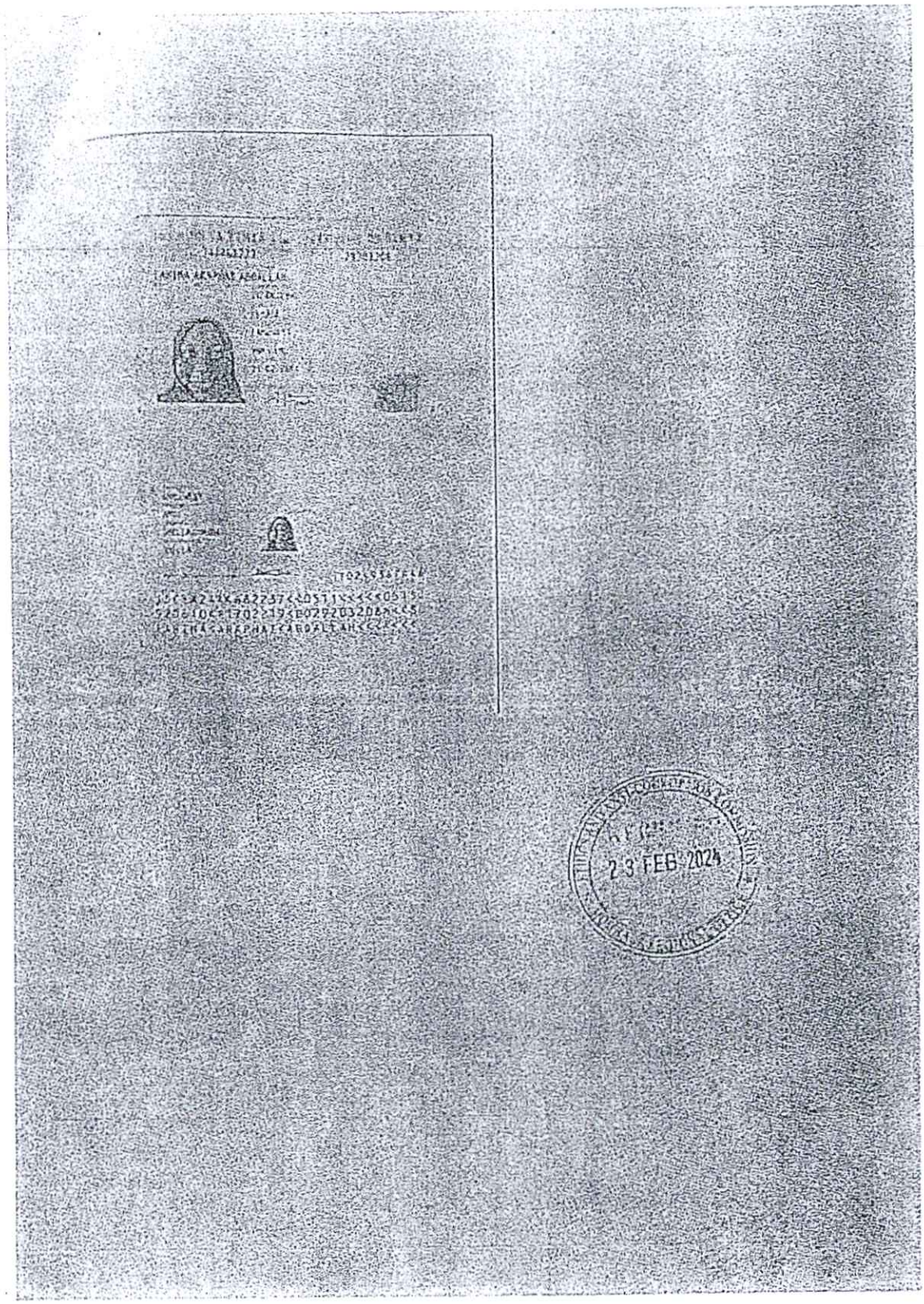
Tax Obligation(s) Registration Details

Sr. No.	Tax Obligation(s)	Effective From Date	Effective Till	Status
1	Income Tax - Resident Individual	31/12/2011	N.A	Active

The above PIN must appear on all your tax invoices and correspondences with Kenya Revenue Authority. Your accounting end date is 31st December as per the provisions stated in the Income Tax Act unless a change has been approved by the Commissioner-Domestic Taxes Department. The status of Tax Obligation(s) with 'Dormant' status will automatically change to 'Active' on date mentioned in 'Effective Till Date' or any transaction done during the period. This certificate

23 FEB 2026

Disclaimer : This is a system generated certificate and does not require signature.


23 FEB 2024

C. 24A

NATIONAL POLICE SERVICE

DIRECTORATE OF CRIMINAL INVESTIGATIONS

DIRECTORATE OF CRIMINAL INVESTIGATIONS HEADQUARTERS
P.O Box 30036-00100 GPO
NAIROBI, KENYA

Ref. No. PCC-JRSMQEBLK Date: 28 February 2024

POLICE CLEARANCE CERTIFICATE

I hereby certify that the fingerprints recorded from

FAHIMA ARAPHAT ABDALLAH

holder of ID No. 29203208 *have been searched in Criminal Records Office's database with/without previous record. The validity of the information on this certificate is as of the date of issue.*

REMARKS IN CASE OF PREVIOUS RECORD

OFFENCE(S): NIL

RESULTS OF TRIAL: NIL

DATE: NIL

This Certificate has been issued without any alteration or any erasure

(W.N KIRAI)

For: Director, Directorate of Criminal Investigations

(P.T.O)

* NOTE: This is a computer generated certificate, to verify the authenticity of this document, use the link https://dci.ecitizen.go.ke/verify, send DCI to 21546 Then Dial *512# and select "Police Clearance"

KENYA REVENUE AUTHORITY

Tax Compliance Certificate

For General Tax Questions
Contact KRA Call Centre
Tel: +254 (020) 4999 999
Cell: +254(0711)099 999
Email: callcentre@kra.go.ke

www.kra.go.ke

Certificate Date: 22/02/2024

Taxpayer PIN : A006852757I

Name and Address :

Fahima Araphat Abdallah
LAMU, LAMU, Lamu West District
PO Box 0 1K
Postal Code 80500

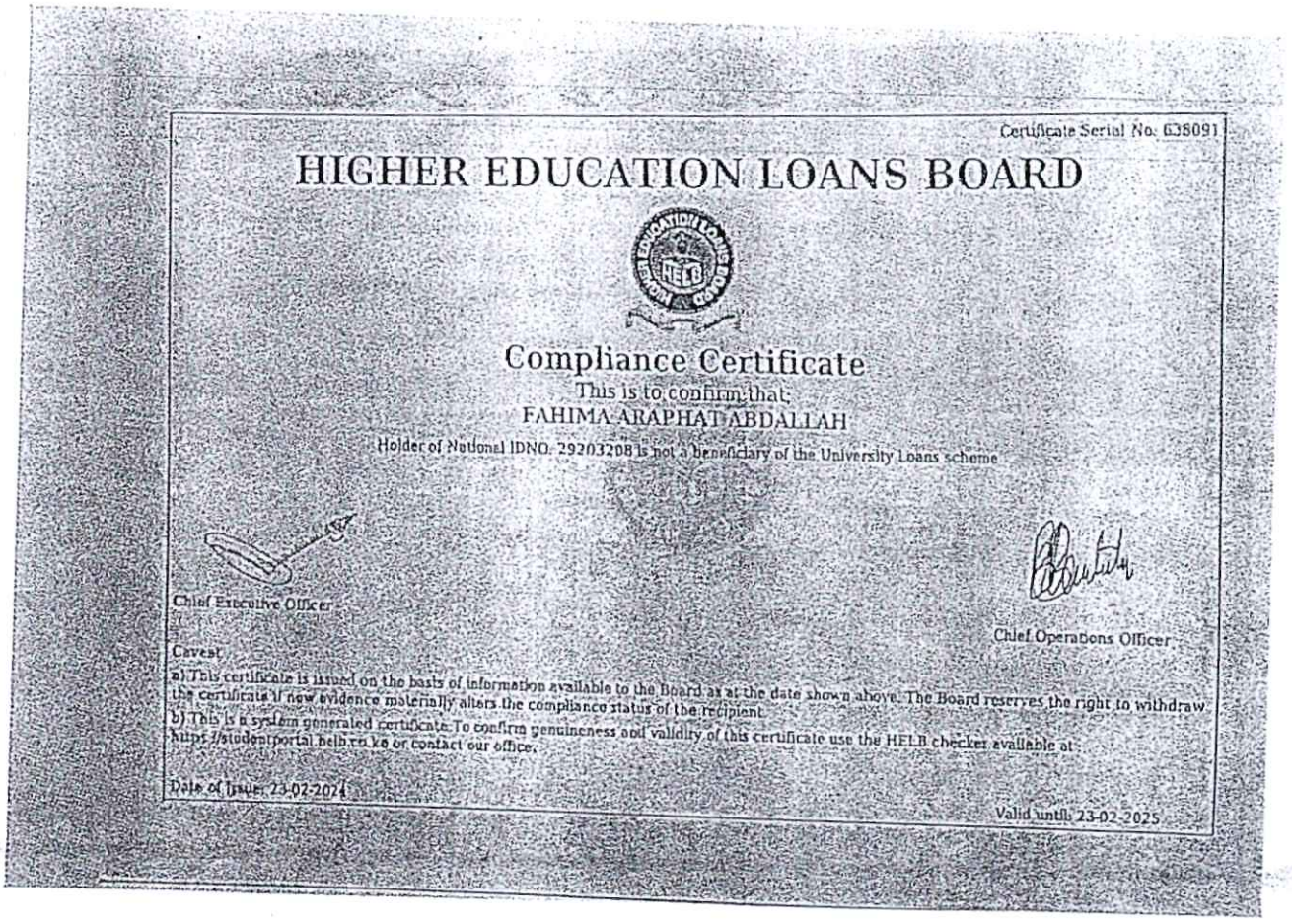
Certificate Number:
KRAMOX1282554724

This is to confirm that Fahima Araphat Abdallah,
Personal Identification Number A006852757I
has filed relevant tax returns and
paid taxes due as provided by Law.

This Certificate will be valid for
twelve (12) months up to 21/02/2025.

Caveat: This certificate is issued on the basis of information available with the authority as at the certificate date mentioned above. The Authority reserves the right to withdraw the certificate if new evidence materially alters the tax compliance status of the recipient.

Disclaimer : This certificate is system Generated and therefore does not require signature. You may confirm validity of this certificate on the iTax Portal by using the TCC Checker. This certificate confirms your compliance status for a period of five years preceding the date of issue. The certificate may however be withdrawn on grounds of outstanding debt affecting periods prior to this.



Certificate Serial No: 638091

HIGHER EDUCATION LOANS BOARD

Compliance Certificate

This is to confirm that:

FAHIMA ARAPHAT ABDALLAH

Holder of National IDNO. 29203208 is not a beneficiary of the University Loans scheme

Chief Executive Officer

Chief Operations Officer

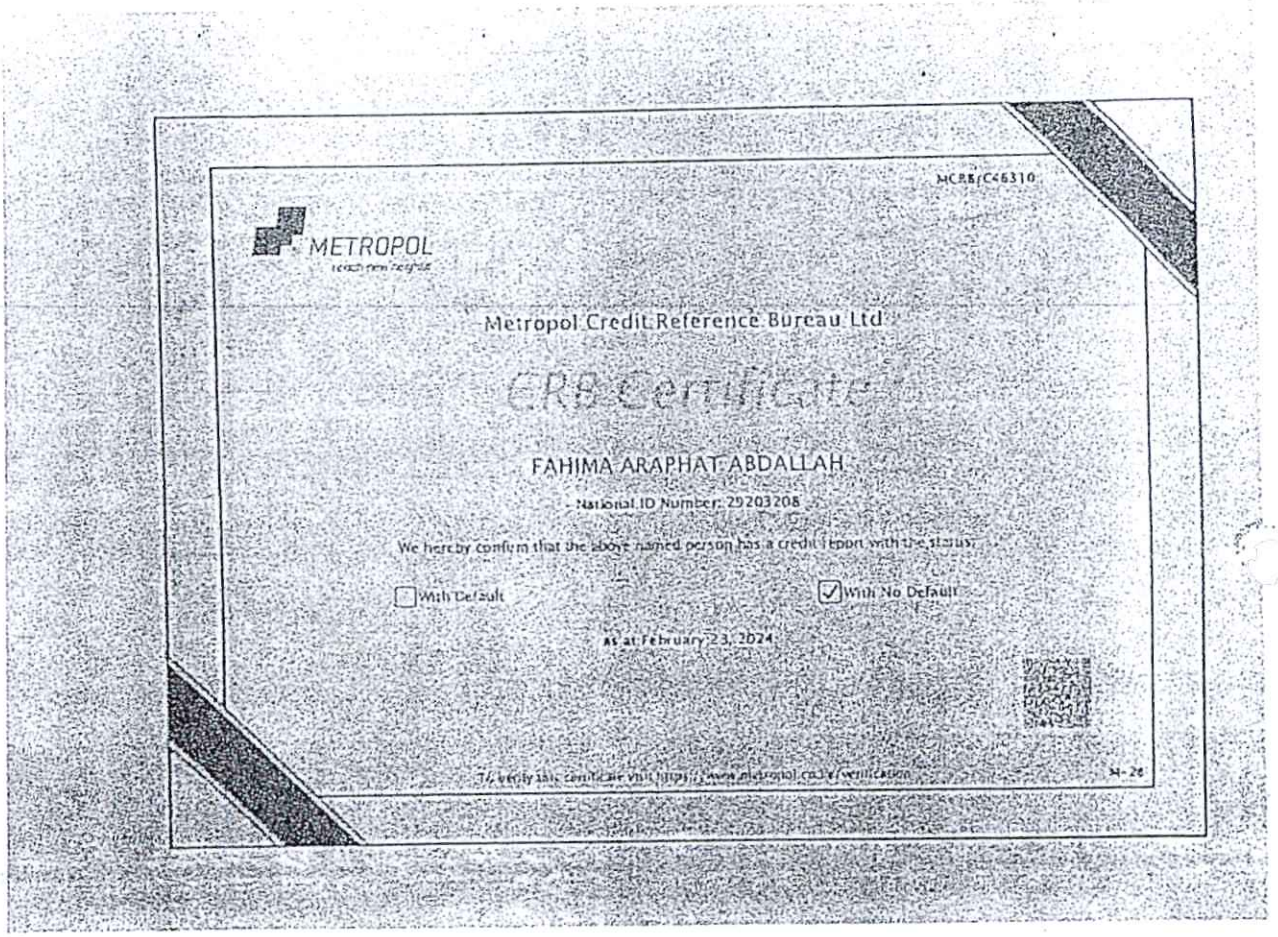
Caveat

a) This certificate is issued on the basis of information available to the Board as at the date shown above. The Board reserves the right to withdraw the certificate if new evidence materially alters the compliance status of the recipient.

b) This is a system generated certificate. To confirm genuineness and validity of this certificate use the HELB checker available at: https://studentportal.helb.co.ke or contact our office.

Date of Issue: 23-02-2024

Valid until: 23-02-2025



MCRB/C/6310

METROPOL

Metropol Credit Reference Bureau Ltd

CRB Certificate

FAHIMA ARAPHAT ABDALLAH

National ID Number: 29203208

We hereby confirm that the above named person has a credit report with the status:

☐ With Default ☑ With No Default

As at: February 23, 2024

To verify this certificate visit https://www.metropol.co.ke/verification

M-Pe

Annexure 9:

Memoranda contesting suitability of the nominees

REPUBLIC OF KENYA
IN THE MATTER OF PUBLIC APPOINTMENTS (PARLIAMENTARY APROVALS) ACT, CAP.7F OF THE LAWS OF KENYA

REPLYING AFFIDAVIT

I, **ERASTUS EDUNG ETHEKON**, a male adult of sound mind, citizen of the Republic of Kenya, and currently residing in Nairobi, hereby make oath and state as follows:

1. **THAT** I am the nominee for the position of Chairperson of the Independent Electoral and Boundaries Commission (IEBC), competent to swear this affidavit in response to Petitions and Affidavit to the National Assembly filed by Zakaria Eyauma, Dr. Magare Gikenyi, and Kelvin Roy Omondi challenging my nomination.

2. **THAT** I have read and understood the Petitions dated 9th May 2025 and 12th May 2025 by Zakaria Eyauma and Kelvin Roy Omondi respectively and the affidavit of Dr. Magare Gikenyi sworn on 21st May 2025 , which raise allegations against my nomination, alleging bias, affiliations with Mr. Josephat Nanok, regional imbalance, lack of transparency, executive interference, lack of diversity, and failure by the selection committee to consult political parties. I respond to each allegation as follows:

3. **THAT in Response to Alleged Bias in Favor of the President**:

    i. The claim that I am likely to favor the President is baseless and unsupported by evidence. I have never held any political office, been a member of a political party, or engaged in partisan activities, as required by Article 88(2) of the Constitution and for the avoidance of doubt I am currently not a State Officer.

    ii. My professional record as County Attorney for Turkana County (2018–2024) and Legal Advisor at AUDA-NEPAD demonstrates impartial service.

I am committed to upholding the IEBC's independence under Article 88(1), and I pledge to make decisions based solely on the law and public interest.

4. **THAT in Response to Alleged Affiliations with Mr. Josephat Nanok**:

   i. My relationship with Mr. Nanok was strictly professional, limited to my role as County Attorney during his tenure as Turkana Governor (2018-2022). I was appointed through a competitive process under Section 5 of the Office of the County Attorney Act, Cap 265E vetted by the County Assembly, and served with integrity, as evidenced by my pristine record.

   ii. I have no personal, familial, or political ties with Mr. Nanok, and our professional engagement ended in 2022. My subsequent service under a different County Governor and at AUDA-NEPAD, working impartially across African states, affirms my neutrality. This allegation does not impair my ability to serve as a neutral IEBC Chairperson.

5. **THAT in Response to Alleged Regional Imbalance**:

   i. The claim that my nomination violates Article 232 of the Constitution due to regional imbalance is misconceived. Article 250(4) requires that the IEBC, as a whole, reflect regional and ethnic diversity. My nomination, alongside other Commissioners from diverse regions, contributes to the achievement of this balance.

   ii. As a person from Turkana, I represent a historically marginalized region thereby enhancing the IEBC's inclusivity. The Selection Panel's process, published on 3rd February 2025 vide a special issue of the Kenya Gazette, Notice No. 1177 carried in Vol. CXXVII-No. 21, ensured that the nominees met the threshold of diverse representation.

6. **THAT in Response to Alleged Lack of Transparency**:

   i. The allegation that the selection process lacked transparency is unfounded. The Selection Panel complied with the IEBC Act and First Schedule,

publishing vacancy notices on 1st February 2025, and shortlisted candidates on 6th and 14th March 2025, in the Kenya Gazette, Daily Nation, and Standard newspapers.

ii. My interview on 25th March 2025, was conducted publicly at the College of Insurance, South C, as per the Panel's notice attached to Kelvin Roy Omondi documents. While I am not privy to the panel's internal scoring, I submitted all required documents, including clearances from the DCI, KRA, HELB, EACC, CRB and all other academic and relevant documents for confirming my eligibility. In my considered view, the process met Article 10's transparency requirements.

7. **THAT in Response to Alleged Executive Interference:**

i. The allegation of executive interference is speculative and lacks evidence. My nomination followed a competitive, independent process by the Selection Panel and the Petitioners should be subjected to strict proof.

ii. I applied as an individual, was shortlisted based on merit, and underwent public interviews, as gazetted. As is common knowledge the President's role was limited to forwarding my name to Parliament for vetting, as mandated by Article 250(2)(c).

iii. My professional history, including advising diverse African governments at AUDA-NEPAD, demonstrates my independence from political influence, ensuring that I will uphold the mandate stipulated under Article 88 for an impartial IEBC.

8. **THAT in Response to Alleged Lack of Diversity:**

i. The assertion that my nomination fails to reflect diversity is incorrect. As a Turkana, I represent a marginalized ethnic group, aligning with Articles 10, 27, and 81's inclusivity principles. The IEBC's composition, including

nominees from various ethnicities and genders, collectively meets Article 250(4)'s diversity requirement.

9. **THAT** I am qualified for the IEBC Chairperson position under Section 5 of the IEBC Act, holding a law degree, over 20 years of legal experience, and a distinguished record as County Attorney and AUDA-NEPAD Legal Advisor. I meet Article 88(2) eligibility criteria, having never held political office, stood for election, and I am currently not a state officer, as confirmed by my clearances.

10. **THAT** the petitions' allegations are generic, speculative, and lack evidence to disqualify my nomination. I respectfully urge the National Assembly to consider and approve my appointment, as I am committed to leading an independent, transparent, and credible IEBC for all electoral processes, duties and responsibilities under my tenure as Chairperson, upholding the Constitution and the Electoral Legal Framework.

11. **THAT** what is deponed herein is true to the best of my knowledge, save where otherwise stated, the sources and grounds whereof have been disclosed and specified.

SWORN by the said:

ERASTUS EDUNG ETHEKON]
at **Nairobi** this 30th day of May 2025]
]
]
]
]
]

DEPONENT

NURA ABDULKADIR NURA
ADVOCATE
COMMISSIONER FOR OATHS & NOTARY PUBLIC

BEFORE ME
COMMISSIONER OF OATHS

DRAWN AND FILED BY:
ERASTUS EDUNG ETHEKON
Cell phone: +254 720 982 310
E-mail: e.ethekon@gmail.com
Nairobi

REPUBLIC OF KENYA

IN THE MATTER OF THE INDEPENDENT ELECTORAL AND BOUNDARIES COMMISSION (IEBC) ACT

IN THE MATTER OF NOMINATION AND APPOINTMENT OF THE CHAIRPERSON AND COMMISSIONERS OF THE IEBC

REPLYING AFFIDAVIT OF MARY KAREN SOROBIT

I, MARY KAREN SOROBIT, a female adult of sound mind and an Advocate of the High Court of Kenya with 29 years standing make oath and state as follows: -

1) **THAT** I have read and understood the contents of the Affidavits and Memoranda/Petitions filed by Dr. Magare Gikenyi J Benjamin, Sheila Masinde, Kelvin Roy Omondi and Zakaria Eyauma (hereinafter jointly referred to as "the Petitioners") together with their annexures all dated 21st May 2025, 9th May 2025 and 12th May, 2025.

2) **THAT** I wish to confirm that I am competent to swear this Replying Affidavit in opposition and in response to the various unfounded, false, malicious, scandalous, vexatious, frivolous and/or outrageous allegations made by Petitioners in their Affidavits, the Memoranda and/or Petitions.

3) **THAT** from the onset, I wish to state that Sheila Masinde has not provided her National ID or Passport No or even residential address. It is therefore difficult to ascertain if she is a real person/ Kenyan citizen or she is fictitious person. It is important to ascertain this before considering her allegations.

4) **THAT** I wish to state that I am an Advocate of the High Court of Kenya having been admitted to the bar on 11th January 1996. I also graduated in 1994 with a Bachelor of Laws (LL. B) (Hons) Degree from the University of Nairobi and obtained a Post Graduate Diploma from the Kenya School of Law in 1995. I am also a CPS(K).

5) **THAT** I am a reputable member of the Law Society of Kenya and an accomplished Advocate of the High Court of Kenya with vast experience in legal practice in both contentious and non-contentious matters. I have also served in senior managerial position in corporate as well as a board member of various institutions. I also served as member of IEBC selection panel in 2016 – 2017.

NATIONAL ASSEMBLY
RECEIVED
30 MAY 2025 Pg. 1
CLERK'S OFFICE
P. O Box 41842, NAIROBI

6) **THAT** at all material times, I wish to confirm that following the public declaration of vacancy in the position of the Chairperson and Members of the Independent Electoral and Boundaries Commission (hereinafter referred to as "the IEBC Commission") by the Selection Panel through Gazette Notice No. 1177 of 1st February, 2025, I applied for the position of the Member of the IEBC Commission.

7) **THAT** upon due consideration of my qualifications, including the academic credentials and professional experience, I was deemed to have met the requisite constitutional, statutory and regulatory criteria laid down in the Constitution and the Independent Electoral and Boundaries Commission Act, I was shortlisted for the oral interviews which was publicly held.

8) **THAT** on the 8th of May 2025, I did learn through the communique from the Office of the President, which was signed by the Head of Public Service, Mr. Felix K. Koskei EGH, and published in the media, that I was among the seven (7) persons nominated by H.E. the President of the Republic of Kenya for vetting and approval by the National Assembly for appointment as the Chairperson and Members of the IEBC Commission.

9) **THAT** having stated the foregoing background, I now wish to respond to each and every allegation in the Petitioners' Affidavits, the Memoranda and/or Petitions as follows.

10) **THAT** in response to the Petitioners' allegations that I was ineligible under article 88 (2) (a) (ii) of the Constitution to be nominated for appointment as a member of IEBC Commission, I wish to confirm that I have never served as the Executive Director or a member of Jubilee Party's governing body within the preceding five years as alleged or at any given time.

11) **THAT** I wish to state further that I am aware that under section 2 of the Political Parties Act, Cap 7D, a ***"governing body"*** of a political party has been defined to mean ***"the committee responsible for administering the affairs of a political party"***, and its composition shall be defined in the party's constitution and the list of members shall be submitted to the Office of the Registrar of Political Parties for registration.

12) **THAT** I am further aware that there is a distinction between a political party's governing body and the secretariat staff/employees. The members of the governing body must be duly registered by the the Registrar of Political Parties, who is the custodian of

records of all political parties. However, the secretariat staff/employees provide technical support to the office of the Secretary General.

13) **THAT** I wish to state further that on 15th May 2025, my Advocates wrote a letter to the Registrar of Political Parties requesting for a list of Jubilee Party's governing body and executive directors from its registration (inception) up to date. The Registrar of Political Parties responded through a letter dated 15th May, 2025 Ref: RPP/FRP/027 VOL.VI (39).

(Annexed hereto and marked as "MKS-1" is a copy of my Advocates' letter dated 15th May, 2025)

(Annexed hereto and marked as "MKS-2" is a copy of letter of Registrar of Political Parties dated 15th May 2025, Ref. No. RPP/FRP/027 VOL.VI (39)

14) **THAT** having examined the list of the present and past registered officials of the Jubilee Party, I wish to confirm that I have never been Jubilee Party's governing body member or executive director within the preceding five (5) years or at all. It is however important to clarify that I was only a member of the Jubilee Party's secretariat staff and not a member of governing body or executive director.

15) **THAT** further, having been a member of the secretariat staff, I could not have been a county director at the same time as alleged by the Petitioners.

16) **THAT** I wish to confirm further that I am not an official of any registered political party in Kenya as confirmed by the Registrar of Political Parties through its letter dated 14th May 2025. Accordingly, I am not a member of governing body or official of any political party or political formation or coalition that is likely to undermine public confidence in my independence, neutrality or impartiality if successfully approved and subsequently appointed as a member of IEBC Commission as confirmed by the Registrar of Political Parties.

(Annexed hereto and marked as "MKS-3" is a copy of a letter of Registrar of Political Parties dated 14th May, 2025)

17) **THAT** accordingly, contrary to the Petitioners' allegations that I am ineligible for appointment, since article 88 (2) (a) (ii) of the Constitution bars appointment of any

person who has been a member of governing body of a political party within the preceding five (5) years, which position I have never held as confirmed by the Registrar of Political Parties, I wish to confirm therefore that I am eligible to be appointed as a member of the IEBC Commission.

18) **THAT** I wish to state further that contrary to the various allegations in the Petitioners' Affidavits, the Memoranda and/or Petitions, none of the Petitioners has provided real and tangible evidence showing that the selection and the nomination process violated and/or breached articles 10, 73 (2) (a), 88, 232 and 250 of the Constitution, in particular, issues touching on my personal integrity, competence and suitability as alleged or at all.

19) **THAT** therefore, the selection and nomination process i.e. from declaration of vacancy, invitation of applicants, shortlisting, invitation for interviews, public interviews, transmission of names to President and subsequent forwarding of names to National Assembly was open, transparent and merit based as required under 10, 73 (2) (a), 88, 232 and 250 of the Constitution. As such, the Petitioners' allegations remain to be unfounded and should be disregarded.

20) **THAT** what is deposed to herein is true and within my knowledge save for matters deposed to on information and belief, sources whereof and grounds whereupon have been duly disclosed.

SWORN at **NAIROBI** by the said)
MARY KAREN SOROBIT)
This 30th day of May, **2025**)
)
)
BEFORE ME)
)
)
)
)
COMMISSIONER FOR OATHS)

DANIEL O. OKOTH
ADVOCATE &
COMMISSIONER
FOR OATHS
P.O. Box 38049-00100 NAIROBI

DEPONENT

DRAWN AND FILED BY: -

NYAANGA & MUGISHA ADVOCATES
SHELTER AFRIQUE CENTRE, 2ND FLOOR
LONGONOT ROAD, UPPERHILL
P.O BOX 34544-00100
NAIROBI.
TEL: 0746523237

Email: info@nmadvocates.co.ke

TO BE SUBMITTEDTO:

THE CLERK
THE NATIONAL ASSEMBLY
PARLIAMENT HOUSE
P.O. BOX 41842
NAIROBI
Email: clerk@parliament.go.ke / cna@parliament.go.ke

NYAANGA & MUGISHA ADVOCATES
Commissioners for Oaths, Notaries Public & Patent Agents
Shelter Afrique Centre 2nd Floor,
Longonot Road, Upperhill.
P.O. Box 34544-00100,Nairobi.
Office: 020 7866 697 | +254 746 523 237
Cell: +254 725 930 736 | +254 723 431 886
info@nmadvocates.co.ke www.nmadvocates.co.ke

Our Ref: NMA/T/INDI-2025/BM Your Ref: TBA Date: 15/05/2025

REGISTRAR OF POLITICAL PARTIES
LION PLACE, 1ST, 2ND & 4TH FLOORS KARUNA CLOSE
WAIYAKI WAY, WESTLANDS
P. O. BOX 1131-00606, SARIT CENTRE
NAIROBI
Email: info@orpp.or.ke

OFFICE OF THE REGISTRAR OF POLITICAL PARTIES
RECEIVED
15 MAY 2025
P.O. Box 1131 - 00606, NAIROBI

Dear Sir/Madam,

RE: REQUEST FOR PARTICULARS OF PAST & PRESENT OFFICIALS OF JUBILEE PARTY

We refer to the above captioned matter in which we are acting for ***Mary Karen Sorobit***, our client.

Please note that our client has been sued in ***Milimani HCCHRPET/E269/2025; Kevin Roy Omondi & Another -v- National Assembly & Others*** challenging her recent nomination as a Commissioner of the Independent Electoral and Boundaries Commission (IEBC) on grounds that she served as an Executive Director, or a County Chairperson or a member of Jubilee Party's governing council within five (5) years preceding her nomination.

Please note further Hon. Justice Lawrence N. Mugambi issued orders today, 14th May 2025 directing the parties to respond to the above matter by close of business on 15th May, 2025 and scheduled the application for hearing on 16th May, 2025. In this regard, kindly but urgently furnish us with the following information/particulars to enable us to prepare and file our client's response as directed by court: -

(a) A list Jubilee Party's Executive Directors since its formation.

(b) The list of National Executive Committee (NEC) members since its formation.

(c) The list of the current National Executive Committee (NEC) members

We shall appreciate your kind but urgent assistance in this matter.

Yours Faithfully,
NYAANGA & MUGISHA ADVOCATES

FOR **BENARD. S. MUGISHA**
b.mugisha@nmadvocates.co.ke

This is the Exhibit Marked MCS-1
referred to in the annexed Affidavit / Declaration of MARY KAREN SOROBIT
Sworn / Declared before me this 30th
Day of MAY 2025 at Nairobi
In the Republic of Kenya

Commissioner for Oaths

REPUBLIC OF KENYA
Telephone: +254(0)204022000
Mobile: 0772281357
Email: info@orpp.or.ke
Website: www.orpp.or.ke

OFFICE OF THE REGISTRAR OF POLITICAL PARTIES
ORPP
Strengthening Political Parties
Lion Place, 1st & 4th Floor
Off Waiyaki Way
P.O Box 1131-00606
Sarit Centre, Nairobi.

Ref: RPP/FRP/027 VOL. VI (39)

This is the Exhibit Marked MKS-2
Referred to in the annexed affidavit /
Declaration of MARY KAREN SORBIT
Sworn / Declared before me this 30th
Day of MAY 20 25 at Nairobi
in the Republic of Kenya
Commissioner for Oaths

Date: 15th May 2025

Nyaanga & Mugisha Advocates
Shelter Afrique Centre, 2nd Floor
P.O. Box 34544-00100
NAIROBI.

Dear Sir,

RE: REQUEST FOR PARTICULARS OF PAST AND PRESENT OFFICIALS OF JUBILEE PARTY

Reference is made to the above subject matter.

This Office is in receipt of your letter dated 14th May 2025 requesting for the following information:

a) List of National Executive Committee (NEC) members following the Jubilee merger;
b) A historical list of all Executive Directors within the Jubilee party; and
c) The NEC officials as currently constituted.

According to the records held by this Office, the list of the officials of Jubilee party (JP) since it's registration include:

i. Office Bearers consequent to Jubilee's merger are as listed below:-

S/NO.	NAME	DESIGNATION
1.	Hon. Uhuru Kenyatta	Party Leader
2.	Hon. William Ruto	Deputy Party Leader
3.	Nelson Dzuya	National Chairman
4.	Raphael Tuju	Secretary General
5.	Alfred Mutai	National Treasurer
6.	David Murathe	National Deputy Chairman Operations
7.	Peris Simam	Vice- Chairperson Strategy
8.	Jane Nampaso	Vice-Chairperson Programs
9.	Walter Nyambati	Deputy Secretary General, Strategy
10.	Caleb Kipkemoi Kositany	Deputy Secretary General, Programs
11.	Lilian Ocholla	Deputy Treasurer, Programs
12.	Lucy N. Macharia	Deputy Treasurer, Strategy
13.	Prof. M. Marete	Organizing Secretary
14.	Abdul Haji	Director of Elections

15.	Rebecca Kemunto	Chair, National Youth League
16.	Agnes Ibaara	Deputy Chair, National Youth League
17.	James Waweru	Executive Director
18.	Aden Duale	National Assembly Leader
19.	Irungu Kang'ata	Senate Whip
20.	Benjamin Washiali	National Assembly Whip

ii. A historical list of all Executive Directors within the Jubilee party include:

S/NO.	NAME	DESIGNATION
1.	James Waweru	Executive Director
2.	Wambui Gichuru	Executive Director

iii. As at the date of this letter, the Office bearers of the National Executive Committee (NEC) consequent to Gazette No. 3195 dated 21st March 2022 are as tabulated below:

S/NO.	NAME	DESIGNATION
1.	Hon. Uhuru Kenyatta	Party Leader
2.	Jimmy Angwenyi	Deputy Party Leader (Strategy)
3.	Kinoti Gatobu	Deputy Party Leader (Operations)
4.	Naomi Shabaan	Deputy Party Leader (Outreach)
5.	Peter Mositet	Deputy Party Leader (Programmes)
6.	Nelson Dzuya	National Chairperson
7.	David Murathe	Deputy National Chairperson
8.	Jeremiah Kioni	Secretary General
9	Joshua Kuttuny	Deputy Secretary General
10.	Kagwe Gichohi	National Treasurer
11.	Ruweida Mohamed	Deputy National Treasurer
12.	Abdulkadir Haji	National Organizing Secretary
13.	Kanini Kega	National Director Elections
14.	Rachael Nyamai	National Deputy Director Elections
15.	Mulembe Mundalo	Youth League National Chairperson
16.	Wanjiru Maina	PWD: National Chairperson
17.	Njenga Mungau	Council of Elders: National Chairperson
18.	Joel Kibe	Business Council: National Chairperson
19.	Adan Keynan Wehliye	Parliamentary Secretary
20.	Wambui Gichuru	Executive Director

Yours faithfully,

Locha Erukudi
For: Registrar of Political Parties/CEO

REPUBLIC OF KENYA

Telephone: +254(0)204022000
Mobile: 0772281357
Email: info@orpp.or.ke
Website: www.orpp.or.ke
When replying please quote

Lion Place, 1st & 4th Floor
Off Waiyaki Way
P.O. Box 1131-00606
Sarit Centre, Nairobi.

Ref: RPP/ORG/34/1 VOL. II (40)

Date: 14th May 2025

Mary Karen Chesang Kigen
P.O. Box 5610 - 00506
NAIROBI

Dear Madam,

RE: REQUEST FOR CLEARANCE
MARY KAREN CHESANG KIGEN – ID NO. 9841163

The above subject matter refers.

This Office acknowledges receipt of your letter dated 14th May 2025 and duly notes the content therein.

According to the records held by this Office as at 14th May 2025, **Mary Karen Chesang Kigen** of **ID No. 9841163** is not an official of any registered political party in Kenya.

Yours faithfully,

Ali A. Surraw – ARPP
For: Registrar of Political Parties/CEO

This is the Exhibit Marked MKJ-3
referred to in the annexed Affidavit /
Declaration of MARY KAREN SOKBIT
Sworn / Declared before me this 30th
Day of MAY 20 25 at Nairobi
in the Republic of Kenya

Commissioner for Oaths

REPUBLIC OF KENYA

IN THE MATTER OF THE OATHS AND STATUTORY DECLARATIONS ACT

CAP 15 LAWS OF KENYA

IN THE MATTER OF MY SUITABILITY FOR APPOINTMENT AS COMMISSIONER OF THE INDEPENDENT ELECTORAL AND BOUNDARIES COMMISSION (IEBC)

AFFIDAVIT

I MOSES ALUTALALA MUKHWANA, a resident of Nairobi and of P.O. Box 1059-00517, NAIROBI in the Republic of Kenya do hereby solemnly make oath and state as follows, THAT:

1. I am an Advocate of the High Court of Kenya of Eleven (11) years in practice with a Doctorate of philosophy in Global Management, Master in Business Administration (Global Management), a Diploma in Education (Humanities), a Bachelor of Laws Degree, a Post Graduate Diploma in Law and I am a Certified Practitioner of Neuro-Linguistic Programming (Florida-USA). I am conversant with the facts of this matter hence competent to make and swear this affidavit

2. I have read the various memoranda filed before the Justice and Legal Affairs Committee (JLAC) of the National Assembly of the republic of Kenya challenging my suitability to ultimately serve as Commissioner of the Independent Electoral and Boundaries Commission (IEBC) and contend that they are without any merit as they lack sound legal basis and are, at best, motivated by ill will and caprice.

3. More specifically, the alleged grounds relied upon have not been sufficiently substantiated or at all, as to meaningfully demonstrate a prima facie case to warrant my disqualification from assuming the substantive position of Commissioner of IEBC as nominated by His Excellency the President of the Republic of Kenya and presented before the Honouirable Members of the JLAC and the National Assembly.

4. With respect to my application, I wish to state that I submitted the same in response to a lawful advertisement by the IEBC Select Committee and the same was in compliance with the law and it followed due process and no sound constitutional or legal violation, whatsoever, has been cited regarding my entire process to this this point.

5. That indeed, as a matter of fact, ***vide a gazette notice dated 1st February 2025***, the IEBC Selection Panel made an advertisement inviting qualified members of the public to apply

for the positions of the Chairperson and Members of the Independent Electoral and Boundaries Commission which positions had been declared vacant by the president via a Gazette Notice No. 1901 of 14th February, 2023.

(Annexed hereto and marked MAM-1 is a copy of the Gazette Notice advertising the positions dated 1st February 2025)

6. I duly proceeded to submit my application and on 5th March 2025, the Commission published the lists of all applicants who applied for the positions of Chairperson and Member of the Commission with my name appearing at number 1127.

(Annexed hereto and marked MAM-2 is a copy of the said list dated 5th March 2025)

7. Thereafter, on 15th April 2025, I was invited for an oral interview at 8.30 am which was held in public, in the Ballroom at the College of Insurance, South C in Nairobi County; which interview I duly attended and demonstrably and evidently performed to the satisfaction of the selection panel.

(Annexed hereto and marked MAM-3 is a copy of the Invitation Notice dated 25th March 2025)

8. In compliance with the requirement for public participation as enshrined in Article 10 of the Constitution of Kenya, (CoK 2010), members of the public were equally invited to avail, in writing, under oath, by memoranda, any information of interest with respect to the suitability of any of the shortlisted applicants to serve as Member of the Independent Electoral and Boundaries Commission, me included. **(Refer to annexure MAM-3 above).**

9. After the conclusion of the interviews, I learnt that I was among the successful interviewees for the position of member of the Commission when, on 8th May 2025, I was nominated by His Excellency the President of the Republic of Kenya for appointment as Commissioner and my name, subsequently, forwarded to the National Assembly.

10. Following the said nomination, I received a letter, from the National Assembly, dated 12th May 2025, which invited me for Approval hearing by the Departmental Committee on

Justice and legal affairs (JLAC) pursuant to Section 6 (3) of the Public Appointments (Parliamentary Approval) Act slated for 26th May 2025.

(Annexed hereto and marked MAM-4 is a copy of the Invitation Letter dated 12th May 2025)

11. It is my firm belief that I am merited of the nomination, deserving of the consideration for appointment, having successfully gone through the application and the interviewing stages and deemed fit for consideration.

12. In specific response to the memoranda of one Kelvin Roy Omondi, the claim that I scored low marks has neither been supported by any cogent evidence at all nor has any material been placed before this distinguished Departmental Committee in support of this reproachful allegation. The said Kevin Roy Omondi is put to strict proof.

13. Distressingly, Kevin Roy Omondi has not adduced any evidence whatsoever to support that disparaging claim, contrary to Sections 107 and 109 of the Evidence Act which prescribe, among others, that s/ he who alleges must prove whatever s/he alleges....never the other way round!. Hence, the allegation is unfounded and without merit and should dismissed forthwith.

14. Regarding the assertions contained in the memoranda of Dr. Magare Gikenyi J Benjamin and Kelvin Roy Omondi alleging the failure to meet ethnic and regional balance on alleged grounds of the inclusion of two nominees from the 'Rift Valley', it is my considered view that the said assertion is premised on the wrong interpretation of the law and does not take into account provisions of the CoK 2010 which has done away with "provinces" (such as Rift Valley, Eastern etc) and replaced them with the 47 Counties as new units of administration for the republic of Kenya.

15. That furthermore, I am aware that ***all the seven nominees before this Honourable Committee hail from Seven different and dissimilar ethnic extractions spread across the republic of Kenya*** and so it is manifestly erroneous and misleading for the petitioners herein to allege lack of regional and ethnic balance in the process leading to the nomination of the seven nominees (including myself).

16. Moreover, the CoK 2010 and the law peg the maximum composition of IEBC at seven Commissioners yet Kenya comprises of forty-two (42) ethnic communities, making it impossible and impractical to accommodate all ethnicities in this one Commission. Surely, the drafters of the CoK 2010 could not, possibly, have contemplated such a problematic interpretation of this requirement, as the petitioners are pursuing. Respectfully, they merely must have contemplated reasonableness and fairness, which the process has fulfilled.

17. Therefore, the nominees having been drawn from seven different counties across the Republic, this meets the standard of reasonable and fair application of the law and it ought to satisfy the requirement of ethnic and regional diversity within the IEBC.

18. On the allegation contained in the memoranda of Dr. Magare Gikenyi J Benjamin, and Kelvin Roy Omondi that the selection panel failed to consider persons with disabilities, nothing could be further from the truth as I am aware of my own and public knowledge that all persons were allowed to apply and including PWDs.

19. The Constitutional requirement for consideration for appointment and nomination to public positions comes with an overriding expectation that a suitable nominee (including PWDs) shall also possess the requisite qualifications for appointment. Therefore, PWDs must equally meet the set criteria, yet the petitioners have not tendered any evidence to prove that any PWD, indeed met the criteria but was, allegedly, discriminated against. Again, they just allege!

20. Kelvin Roy Omondi further alleges that the President failed to consult the Minority/Majority sides of the political divides of the National Assembly yet the only lawful obligation placed on the President is to forward his choice of Nominees to the National Assembly for vetting and approval and this the Head of State did hence the Approval Hearings scheduled to take place on the 31st May 2025 and as such, the President dispensed his lawful duty under the Constitution and the law.

21. Moreover, the said Kelvin Roy Omondi blames the President for going against the NADCO Report .I wish to state that I am not aware of any such lawful duty or obligation placed by the NADCO Report upon the President and I am, similarly, not aware that NADCO has

been enacted as an Act of Parliament as to have any statutory intervention in the current process, hence this assertion is depraved of any merit and ought to be ignored.

22. That in view of the foregoing, *Dr. Magare Gikenyi J. Benjamin, Zakaria Eyauma and Kelvin Roy Omondi have failed to establish any case that urges my unsuitability for appointment as Commissioner of the Independent Electoral and Boundaries Commission (IEBC).*

23. There being no demonstrable grounds warranting the intervention of this distinguished Justice and Legal Committee, *I pray that the invitation to find me unsuitable for appointment as Commissioner of the Independent Electoral and Boundaries Commission (IEBC) must be declined resoundingly.*

24. THAT what is deponed to hereinabove is true to the best of my knowledge save as to the matters deponed to on information the source whereof having been acknowledged and matters deponed on belief the grounds whereof having been stated.

SWORN by the said

MOSES ALUTALALA MUKHWANA

DEPONENT

At NAIROBI this 30th day of May 2025

BEFORE ME:

COMMISSIONER FOR OATHS

REPUBLIC OF KENYA

UNDER THE OATHS AND STATUTORY

DECLARATIONS ACT

CHAPTER 16, LAWS OF KENYA

AFFIDAVIT IN RESPONCE OF MEMORANDUM DATED 12.05.2025 BY ZAKARIA EYAUMA, MEMORANDUM SWORN ON 21.05.2025 BY DR. MAGARE GIKENYI J. BENJAMIN AND THE PETITION DATED 09.05.2025 BY KELVIN ROY OMONDI.

I, **FAHIMA ARAPHAT ABDALLAH**, of Shella Village in Lamu County and of Post Office Box Number 119-80500, Lamu in the Republic of Kenya do **HEREBY MAKE OATH AND STATE** as follows: -

1. **THAT** I am a Female adult of sound mind, currently resident of Shella Village situated in Lamu County, a Kenyan Citizen and holder of National Identity Card Number 29203208.

2. **THAT** I am have been nominated by His Excellency the President of the Republic of Kenya to in the Independent Electoral and Boundaries Commission vide the letter dated 08.05.2025, the subject of the Memorandum dated 12.05.2025 by Zakaria Eyauma, Memorandum sworn on 21.05.2025 by Dr. Magare Gikenyi J. Benjamin and the Petition dated 09.05.2025 by Kelvin Roy Omondi.

3. **THAT** I have read the subject of the Memorandum dated 12.05.2025 by Zakaria Eyauma, Memorandum sworn on 21.05.2025 by Dr. Magare Gikenyi J. Benjamin and the Petition dated 09.05.2025 by Kelvin Roy Omondi and where necessary, I have had the same explained to me by my Legal Counsel and in response I respond as hereunder;

4. **THAT** in response to the Memorandum dated 12.05.2025 by Zakaria Eyauma;

    a) Paragraph 1 does not specifically point out how my nomination does not reflect the *diversity and representation* under Articles of the Constitution sited, nevertheless, I make no admission on the same.

NATIONAL ASSEMBLY
RECEIVED
30 MAY 2025
CLERK'S OFFICE
P. O Box 41842, NAIROBI

b) Further to (a) above, I am a woman from the Bajuni Community, a minority group residing in Lamu County, who is professionally and academically qualified to be a member of the Commission. Therefore my presence amongst the nominees reflects the regional and ethnic diversity in this Country.

c) Paragraph 2 alludes to *credible concerns* that the said process was *influenced by the Executive*. I am neither aware nor been a participant of any influence from any sources or persons from the Executive in this process or in any way facilitated by any such persons to secure any loyalty to them as it was a public process that I applied for, shortlisted, was interviewed and, by the will of Allah, now nominated purely on the basis of my professional and academic qualifications. My nomination is therefore merited.

d) I am a stranger to Paragraph 3 that alleges *partisan* appointments. I am not involved in any partisan process or in any way affiliated to any party, political or otherwise, and as such, my nomination cannot and should not be viewed as a partisan appointment.

5. **THAT** in response to Memorandum sworn on 21.05.32025 by Dr. Magare Gikenyi J. Benjamin;

a) I make no admission on the content of Paragraphs 1, 2, 3, 4 5 and 7.

b) Paragraphs 8, 9, 10, 11, 12, 13, 14, 15, 16 and 17(a) do not touch on my nomination and as such, I reserve my comments on the same.

c) I am advised by my Legal Counsel, which advice I believe to be true that, the assertions that no persons with disability was nominated under Paragraphs 17(b) and (c), 18, 19, 20 and 21, does not taint or invalidate the legal and administrative process the selection panel used to arrive on the shortlisted and nominated persons, including myself, as this was a public process that invited the public to apply, including persons with disability.

d) Further, am advised by my Legal Counsel, which advice I believe to be true that, the Selection panel under the Paragraph 3 of the 1st schedule in the Independent

Electoral and Boundaries Commission Act (Cap 7C), was required to invite qualified persons, publish the names of all applicants in the Kenya Gazette, two newspapers of national circulation and on the website of the Public Service Commission and to conduct public interviews. All this was done.

e) I am further advised by my Legal Counsel, which advice I believe to be true that, there is no provision within the law that requires the *scores* to be made public for the sake of transparency and therefore, the failure to publishing of *scores* does not vitiate or negate the legality and constitutionality of my application, shortlisting and or nomination.

6. THAT in response to the Petition dated 09.05.2025 by Kelvin Roy Omondi;

a) Paragraphs 1, 2 and 3 do not specifically state how my application, shortlisting and nomination violates the national values and principles of government under Article 10; the values and principles of public service under Article 232; the specific qualifications required by the Constitution or national legislation that I did not meet under Article 232(3); or how my nomination violates the regional and ethnic diversity of the people of Kenya under Article 232(4). I also reiterate paragraphs 4(b) and 5(e) above.

b) Paragraphs 4, 5, 8, 9, 10, 11 and 12 do not touch on my nomination and as such, I reserve my comments on the same.

c) As to paragraph 6, I am advised by my Legal Counsel, which advice I believe to be true that, paragraph 3(4) of the 1st schedule in the Independent Electoral and Boundaries Commission Act (Cap 7C) provides that the Panel is to *forward the names to the President for nomination* who shall, under paragraph 3(5) of the 1st schedule, then *forward the list of nominees to the National Assembly for approval in accordance with the Public Appointments (Parliamentary Approval) Act.* There is no provisions in the enabling law that calls for publicizing the names submitted to the president and as such the same does not vitiate or negate the legality and constitutionality of my application, shortlisting and or nomination.

d) As to paragraph 7, I reiterate the contents of paragraphs 4(d) and (e) above.

e) As to paragraph 13, am advised by my Legal Counsel, which advice I believe to be true that, my Selection and Nomination is in strict compliance with the dictates of the Constitution of Kenya, the Independent Electoral and Boundaries Commission Act (Cap 7C) and the Public Appointments (Parliamentary Approval) Act thus making the process lawful and legitimate.

f) As to paragraph 15, I reiterate the contents of paragraphs 4(b) and 7 above.

7. THAT what I have stated herein is true to the best of my knowledge, belief and information save where otherwise stated and sources disclosed.

SWORN at LAMU by)
FAHIMA ARAPHAT ABDALLAH)
this day of)
)
)
BEFORE ME:)
)
A COMMISSIONER FOR OATHS)

.....
DEPONENT

Annexure 10:

Responses by the nominees on the memoranda received

MEMORANDA RECEIVED – IEBC NOMINEES

MEMO	AUTHOR	PARTICULARS
MEMORANDUM 1	From Dr. Magare Gikenyi	**AGAINST ALL NOMINEES** And in particular, AGAINST: Erastus E., Marykaren S., Hassan Noor & Ann Nderitu
MEMORANDUM 2	From Kelvin Roy Omondi	**AGAINST ALL NOMINEES** And in particular, AGAINST: Hassan Noor, Marykaren, Moses Alutalala, Ann Nderitu & Erastus Ethekon
MEMORANDUM 3	From Sheila Masinde	**AGAINST** Hassan Noor & Marykaren
MEMORANDUM 4	From Zakaria Eyauma	**AGAINST ALL NOMINEES**
MEMORANDUM 5	From Nakuru Public Opinion County Consultative Initiative	**IN SUPPORT OF:** All Nominees
MEMORANDUM 6	From Bunge la Mwananchi	**IN SUPPORT OF:** Erastus Ethekon
MEMORANDUM 7	From Justus Mutuku	**IN SUPPORT OF:** Erastus Ethekon
MEMORANDUM 8	From George Mukeywa	**IN SUPPORT OF:** Ann Nderitu
MEMORANDUM 9	From A.I.C. Milimani Nairobi	**IN SUPPORT OF:** Marykaren Sorobit
MEMORANDUM 10	From Nakuru Public Opinion County Consultative Initiative	**IN SUPPORT OF:** Hassan Noor

MEMORANDUM 1

From Dr. Magare Gikenyi

AGAINST ALL NOMINEES

And in particular, AGAINST:

Erastus, Marykaren, Noor & Ann

REPUBLIC OF KENYA

IN THE MATTER OF	**THE CONSTITUTION OF KENYA, 2010**
IN THE MATTER OF	**IN THE MATTER OF THE INDEPENDENT ELECTORAL AND BOUNDARIES' COMMISSION(IEBC)ACT**
IN THE MATTER OF	**IN THE MATTER OF PUBLIC APPOINTMENTS (PARLIAMENTARY APPROVALS) ACT, CAP.7F OF THE LAWS OF KENYA**
IN THE MATTER OF	**IN THE MATTER OF APPROVAL HEARINGS FOR PERSONS NOMINATED BY H.E. THE PRESIDENT FOR APPROVAL FOR APPOINTMENT AS CHAIRPERSON AND COMMISSIONERS OF THE INDEPENDENT ELECTRORAL AND BOUNDARIES' COMMISSION (IEBC)**
IN THE MATTER OF	**AFFIDAVIT OF MEMORANDUM ON THE SUITABILITY OF THE PERSONS NOMINATED FOR APPOINTMENT AS THE CHAIRPERSON AND OTHER COMMISSIONERS OF THE INDEPENDENT ELECTRORAL AND BOUNDARIES' COMMISSION (IEBC)**

AFFIDAVIT OF MEMORANDUM ON THE SUITABILITY OF THE PERSONS NOMINATED FOR APPOINTMENT AS THE CHAIRPERSON AND OTHER COMMISSIONERS OF THE INDEPENDENT ELECTORAL AND BOUNDARIES' COMMISSION (IEBC)

I, **DR.MAGARE GIKENYI J BENJAMIN** *(MBChB(UoN), Mmed(Mu), FCS(ECSA)Gen.Surg,Cert,HLM(University of Washington)* is **a Consultant Trauma and General Surgeon** working for the county government of Nakuru and is a resident of Nakuru of postal address 1805-20100 Nakuru, being *sui juris* and *compos mentis do* hereby make a solemn oath and state as doth"-

1. **THAT I** am a Kenyan National citizen herein hence competent to make and swear this affidavit.

2. **THAT** I am Kenyan Medic by profession, a parent and patriotic citizen of Kenya who looks into a future of Kenya where society strictly follows rule of law for betterment of society.

3. **THAT** through a press release issued on 8th May , 2025, the Head of Public Service notified Kenyans of Presidential Action of nomination of the following persons for appointment as Chairperson and Other Commissioners of the Independent Electoral and Boundaries' Commission (IEBC)

4. **THAT** having perused the list of the persons so nominated, I verified the same against the constitutional and statutory requirements for appointment as Chairperson and Other Commissioners of the Independent Electoral and Boundaries' Commission (IEBC)

5. **THAT** the Constitution of Kenya, 2010 provides as follows with respect to establishment and qualifications to be appointed as members of the Chairperson and Other Commissioners of the Independent Electoral and Boundaries' Commission (IEBC)

Designation	**Nominee**
Chairperson	**Mr. Erastus Edung Ethekon**
Other Members	**Mr.Moses Alutalala Mukwana**
	Anne Njeri Nderitu
	Mrs. Mary Karen Sorobit
	Mr. Hassan Noor Hassan
	Mr. Francis Odhiambo Aduol
	Fahima Araphat Abdallah

6. **THAT** the Constitution of Kenya, 2010 provides as follows with respect to establishment and qualifications to be appointed as members of the **Public Service Commission**:

Article 88. Independent Electoral and Boundaries Commission.

88. (1) There is established the Independent Electoral and Boundaries Commission.

(2) A person is not eligible for appointment as a member of the Commission if the person—

(a) has, at any time within the preceding five years, held office, or stood for election as—

(i) a member of Parliament or of a county assembly; or

(ii) a member of the governing body of a political party; or 44 Constitution of Kenya [Rev. 2022]

(b) holds any State office.

7. **THAT** the Constitution of Kenya, 2010 further provides as follows on **constitutional Commissions** and Independent Offices of the Republic of Kenya;

Article 250. Composition, appointment and terms of office

(1) Each commission shall consist of at least three, but not more than nine, members.

(2) The chairperson and each member of a commission, and the holder of an independent office, shall be—

(a) identified and recommended for appointment in a manner prescribed by national legislation;

(b) approved by the National Assembly; and (c) appointed by the President.

(3) To be appointed, a person shall have the specific qualifications required by this Constitution or national legislation.

(4) Appointments to commissions and independent offices shall take into account the national values referred to in Article 10, and the principle that the composition of the commissions and offices, taken as a whole, shall reflect the regional and ethnic diversity of the people of Kenya.

(5) A member of a commission may serve on a part-time basis.

(6) A member of a commission, or the holder of an independent office—

(a) unless ex officio, shall be appointed for a single term of six years and is not eligible for re-appointment; and

(b) unless ex officio or part-time, shall not hold any other office or employment for profit, whether public or private.

Nomination of Mrs Mr. Erastus Edung Ethekon

8. **THAT** I object to the nomination of **Erastus Edung Ethekon** as the Chairperson of the IEBC because it is unconstitutional for the following reasons:

   (a) he is likely to be biased in favor of the current president
   (b) Has affiliations to the former Turkana governor Josephat Nanok who was his county attorney
   (c) That Mr. Nanok is statehouse deputy chief of staff of H.E the president Ruto
   (d) His nomination does not present neutral referee. His nomination is tainted with impartiality

Nomination of Mr. Mary Karen Sorobit

9. **THAT** Article 88 of the Constitution of the great republic of Kenya provides in clear terms as follows:

   Article 88. Independent Electoral and Boundaries Commission.

   88. (1) There is established the Independent Electoral and Boundaries Commission.

   (2) A person is not eligible for appointment as a member of the Commission if the person—

   (a) has, at any time within the preceding five years, held office, or stood for election as—

   (i) a member of Parliament or of a county assembly; or

   (ii) a member of the governing body of a political party; or 44 Constitution of Kenya [Rev. 2022]

10. **THAT** it is on record and judicially noticed that Mr. Mary Karen Sorobit was executive director and member of governing council /body of the jubilee party of Kenya in the last 5 years preceding her selection and nomination.

11. **THAT** Mrs. Mary Karen Sorobit_is therefore disqualified for appointment as a member of the Public Service Commission by virtue of Article 88(1) & (2) of the Constitution and other applicable laws.

Nomination of Mr. Hassan Noor Hassan

12. **THAT** it is on record and judicially noticed that Mr. Hassan Noor Hassan Contested and vied for public office in 2017 and 2022 elections in Mandera county as a governor.

13. **THAT** Nomination of Mr. Hassan Noor Hassan into the list was added as an andendum and the IEBC selection panel did not give explanation for it. Hence his appointment was not transparent as expected in article 10 , 73 and 232 of the constitution.

14. **Mr. Hassan Noor Hassan** is therefore disqualified for appointment as a member of the Public Service Commission by virtue of Article 88(1) & (2) of the Constitution and other applicable laws.

Nomination of Anne njeri nderitu

15. **THAT** it is on record and judicially noticed that Anne Njeri Nderitu was and is still a a state officer(registrar of political parties) and hence she was and/or is ineligible to apply for and be selected as IEBC nominee

16. **THAT** Anne Njeri Nderitu is therefore disqualified for appointment as a member of the Public Service Commission by virtue of Article 88(2)(b) of the Constitution and other applicable laws.

REGIONAL AND ETHNIC BALANCE, DISABILITY INVOLVING ALL COMMISSIONERS(*MR. ERASTUS EDUNG ETHEKON,MR.MOSES ALUTALALA MUKWANA,ANNE NJERI NDERITU,MRS. MARY KAREN SOROBIT,MR. HASSAN NOOR HASSAN,MR. FRANCIS ODHIAMBO ADUOL,FAHIMA ARAPHAT ABDALLAH*)

17. THAT it worth noting the following

(a) *Nomination of chairperson and a commissioner from rift valley goes against article 232 of ethnic and/regional balances*

(b) *No nominee was made in respect to persons with disability(PWD)*

(c) *The report by interviewing panel report and scores were not made public for the sake of transparency*

18. **THAT** for the above reasons, **I urge Parliament to act within the Constitution and the law** governing approval of nominees **and REJECT** the nomination of ALL the following persons nominated

Designation	Nominee
Chairperson	**Mr. Erastus Edung Ethekon**
Other Members	**Mr.Moses Alutalala Mukwana**
	Anne Njeri Nderitu
	Mrs. Mary Karen Sorobit
	Mr. Hassan Noor Hassan
	Mr. Francis Odhiambo Aduol
	Fahima Araphat Abdallah

19. **THAT** the IEBC plays a critical role since it is in charge of the entire public election and as such, it should be constitutionally and lawfully constituted and should not be tainted with any illegality and unconstitutionality at all and neither should it be composed of politicians and ethnic bigotry.

20. **THAT** for the above reasons, I urge Parliament and any of its relevant Committees to act within the Constitution and the law governing approval of nominees and **REJECT** the nomination of ***Mr. Erastus Edung Ethekon,Mr.Moses Alutalala Mukwana ,Anne Njeri Nderitu,Mrs. Mary Karen Sorobit,Mr. Hassan Noor Hassan,Mr. Francis Odhiambo Aduol,Fahima Araphat Abdallah*** for appointment as Commissioners of the IEBC. There are other qualified Kenyans who can take up those positions.

21. **THAT** after rejection, Parliament should direct the President to submit fresh names from the list of persons recommended by the Selection Panel and submit the same for Parliamentary vetting.

22. **THAT** What is deponed to herein is true to the best of my knowledge, save what has been deponed to on information and belief, the sources and grounds whereof have been respectively disclosed and specified.

SWORN at **NAKURU** this **21ST** day of **MAY 2025**

By the said

DR.MAGARE-GIKENYI BENJAMIN

BEFORE ME

COMMISSIONER FOR OATHS

DRAWN & FILED BY:

DR. MAGARE GIKENYI J BENJAMIN
Consultant Trauma and General Surgeon
MBChB (UoN), Mmed (Mu), FCS(ECSA), Cert, HLM (Washington University)
Resma Plaza, 2nd Floor, Dr.Magare-Gikenyi Surgery Clinic
Email address - **magaregikenyi@yahoo.com,magaregikenyi@gmail.com**
P.O Box 1805-20100
NAKURU

TO BE SUBMITTED TO:
THE CLERK
NATIONAL ASSEMBLY
PARLIAMENT BUILDINGS
NAIROBI
[cna@parliament.go.ke]

MEMORANDUM 2

From Kelvin Roy Omondi

AGAINST ALL NOMINEES

And in particular, AGAINST:

Hassan Noor, Marykaren, Moses Alutalala,

Ann Nderitu & Erastus Ethekon

DATED THIS….9TH…DAY OF ……..MAY…..2025

① DOC
&
13/5/25

PETITION ON THE NOMINATION OF THE CHAIRPERSON AND COMMISSIONERS OF THE INDEPENDENT ELECTORAL AND BOUNDARIES COMMISSION

@ Abenayo Wasike, HoD
Pls bring to the attention of JTAC.
13/05/25

DIRECTORATE OF DEPARTMENTAL COMMITTEES
RECEIVED
13 MAY 2025

BY

Ahmed ~~Sattar~~ Salim
Pls note and let Committee know
14/05/25

KELVIN ROY OMONDI

NATIONAL ASSEMBLY
RECEIVED
12 MAY 2025
DEPUTY CLERK
J.W.N
P.O. Box 41842 -00100, NAIROBI

DRAWN AND FILED BY:

KELVIN ROY OMONDI
C/O DOUGLAS & ASSOCIATES ADVOCATES
CAPE OFFICE PARK, 3RD FLOOR
ALONG RING ROAD, KILIMANI
P.O BOX 25952-00200
NAIROBI
Tel:0721335162/0725894197 Email: douglasadvocates@gmail.com / phineyopiata@gmail.com/ kelvin.roy@gmail.com

PETITION ON THE NOMINATION OF THE CHAIRPERSON AND COMMISSIONERS OF THE INDEPENDENT ELECTORAL AND BOUNDARIES COMMISSION

The Humble Petition of **KELVIN ROY OMONDI**

To

THE NATIONAL ASSEMBLY
PARLIAMENT HOUSE
P.O BOX 41842
NAIROBI
Email: clerk@parliament.go.ke
cna@parliament.go.ke

NATIONAL ASSEMBLY
JUSTICE AND LEGAL AFFAIRS COMMITTEE
THE NATIONAL ASSEMBLY
PARLIAMENT HOUSE
P.O BOX 41842
NAIROBI
Email: clerk@parliament.go.ke
cna@parliament.go.ke

a) Pursuant to **Articles 1, 2, 10, 27, 47, 48, 119, 232, 248, 250, and 258** of the **Constitution of Kenya, 2010**, as read with the **Public Appointments (Parliamentary Approval) Act**, the Petitioner herein submits the instant Petition challenging the validity and legality of the nominations of **ERASTUS EDUNG ETHEKON; ANNE NJERI NDERITU; MOSES ALUTALALA MUKHWANA; MARY KAREN SOROBIT; HASSAN NOOR HASSAN; FRANCIS ODHIAMBO ADUOL; FAHIMA ARAPHAT ABDALLAH as members of the Independent Electoral and Boundaries Commission.**

The Petitioner contends that:

1) The above nominations are not only illegal but also unconstitutional as it does not meet the requirements of public appointments as is espoused under **Articles 10, 232** and **250 (3) & (4)** of the **Constitution of Kenya, 2010** as read with the **Independent Electoral and Boundaries Commission Act,** and the **Public Appointments (Parliamentary Approval) Act, Chapter 7F, Laws of Kenya.**

2) The nominations contravene the Constitution in that it is not representative of Kenya's diverse communities, it excludes other ethnic communities, regions, persons with disabilities; and the names were selected without any such prior consultation with the opposition political party as required under the National Dialogue Committee Report and the **Independent Electoral and Boundaries Commission (Amendment) Act, 2024.**

3) First, the selection is not based on **MERIT** as some of the candidates did not achieve high scores in the interviews.

4) Secondly, **Mr. HASSAN NOOR HASSAN** was never shortlisted for the interviews and was only sneaked in through an addendum contrary to the selection and nomination process under the Independent Electoral and Boundaries Commission Act.

5) Further, the nomination of **MS. MARY KAREN SOROBIT** is unconstitutional and unlawful as she was, at the time of her nomination, a member and office bearer of a political party, specifically having served as a County Chairperson of the Jubilee

Party within the preceding five years of Elections which were held in August 2022. This contravenes the express provisions of **Article 88(2)(a)** of the **Constitution of Kenya, 2010**, which prohibits the appointment of any person who has, within the preceding five years, held office in a political party.

ARTICLE 35 ON PUBLICATION OF INTERVIEW REPORT

6) At any rate, the Selection Committee panel violated Article 10 on openness and transparency in failing to publicize the names submitted to the President.

REGIONAL AND ETHNIC BALANCE

7) The nominations do not meet the requirements of **Articles 10, 27 (1), 232** and **250 (3) & (4)** of the **Constitution of Kenya, 2010** on the requirement of regional balance.

SHORTLISTING OF CANDIDATES AND SELECTION

8) The Selection Panel acted illegally and discriminated against all other candidates by illegally shortlisting and including the name of **HASSAN NOOR HASSAN** in the course of the interviews without any justification and contrary to **Section 3** of the Independent Electoral and Boundaries Commission Act.

9) Mr. **MOSES ALUTALALA MUKHWANA** got low marks hence was not eligible for nomination by the President for appointment as his nomination does not meet the merit requirement as compared to other candidates.

NOMINATION OF STATE OFFICERS

10) The Selection Panel acted illegally and unconstitutionally contrary to **Article 88 (2)** of the **Constitution of Kenya, 2010** as:

11) **ANNE NDERITU** was and still a State Officer and hence she was and/or is ineligible to apply for or be selected as a nominee to serve as a Commissioner of the Independent Electoral and Boundaries Commission.

BIAS

12) The nomination of **ERASTUS EDUNG ETHEKON** as the Chairperson of the Independent Electoral and Boundaries Commission is unconstitutional and illegal as his nomination is laced with perception of likelihood of being biased on account of his inclinations and affiliations with **JOSEPHAT NANOK**, the Statehouse Deputy Chief of Staff of His Excellency the President, Dr. William Samoei Ruto having served the said **JOSEPHAT NANOK** as his County Attorney when he was the governor of Turkana County hence nomination is tainted with the impartiality and neutrality required of a Chairperson of **IEBC**.

CONSULTATION

13) The Selection and nomination of the Interested Parties herein by the President is illegal and contrary to **Articles 10** and **27 (1)** of the **Constitution of Kenya, 2010** on the requirement of public engagement, participation and consultation as the President did not engage or consult the Minority/Majority Political Parties at the National Assembly prior to making the selection as per the **NATIONAL DIALOGUE COMMITTEE RECOMMENDATIONS**.

14) The Independent Electoral and Boundaries Commission is a critical Commission in the Republic of Kenya whose formation is the bench mark of a democratic process and an integral component in free, transparent and fair elections within the Republic of Kenya.

PUBLICATION OF THE OUTCOME AND REPORT OF THE INTERVIEWS BY THE SELECT PANEL

15) The Petitioners contend that the Report and outcome of the interviews constitutes important information to be shared with the public pursuant to **Article 35** of the **Constitution of Kenya, 2010** and hence it is unconstitutional for the President, and the Selection Panel to fail to publicize the information relating to the performance of the candidates and the Report on the interviews.

16) The Petitioners requested for information pertaining to the interviews but their request was ignored.

REASONS WHEREOF the Petitioner pray that the National Assembly reject the nominations and commence the recruitment process in line with the law.

Dated at NAIROBI this .....9TH..... day of MAY; 2025

KELVIN ROY OMONDI
THE PETITIONER

DRAWN AND FILED BY:
KELVIN ROY OMONDI
C/O DOUGLAS & ASSOCIATES ADVOCATES
CAPE OFFICE PARK, 3RD FLOOR
ALONG RING ROAD, KILIMANI
P.O BOX 25952-00200
NAIROBI
Tel: 0721335162/0725894197 Email: douglasadvocates@gmail.com / phinevopiata@gmail.com kelvin.roy@gmail.com

TO BE SERVED UPON

THE NATIONAL ASSEMBLY
PARLIAMENT HOUSE
P.O BOX 41842
NAIROBI
Email: clerk@parliament.go.ke
ena@parliament.go.ke

NATIONAL ASSEMBLY
JUSTICE AND LEGAL AFFAIRS COMMITTEE
THE NATIONAL ASSEMBLY
PARLIAMENT HOUSE
P.O BOX 41842
NAIROBI
Email: clerk@parliament.go.ke
ena@parliament.go.ke

REPUBLIC OF KENYA

IN THE MATTER OF THE OATHS AND STATUTORY DECLARATIONS ACT

VERIFYING AFFIDAVIT

I KELVIN ROY OMONDI of Post Office Box Number **3897-00200** Nairobi in the Republic of Kenya do make oath and state as follows: -

1) **THAT** I am an adult of sound mind and a citizen of the Republic of Kenya.
2) **THAT** I am a public interest spirited individuals under the **Constitution of Kenya 2010 and have filed the instant Petition pursuant to Articles 22 and 258 of the Constitution of Kenya, 2010 as read with the provisions of the Public Appointments (Parliamentary Approval) Act and in defense of the said Constitution and the rule of law.**
3) **THAT** I swear this Affidavit verifying the contents of my Petition and on behalf of my co-petitioners herein above.
4) **THAT** what is stated herein is true and according to my knowledge save as to matters deposed to on information and belief sources whereof and grounds whereupon have been disclosed and given.

SWORN at **NAIROBI** by the said)
)
)
)
)
)
)

DEPONENT

This Loth day of MAY 2025
Before Me
Advocate, Commissioner for Oaths
& Notary Public
P. O. Box 79367-00200 Nairobi

BEFORE ME

COMMISSIONER FOR OATHS

DRAWN AND FILED BY:

KELVIN ROY OMONDI
DOUGLAS & ASSOCIATES ADVOCATES
CAPE OFFICE PARK, 3RD FLOOR
ALONG RING ROAD, KILIMANI
P.O BOX 25952-00200
NAIROBI
Tel: 0721335162/0725894197 Email: douglasadvocates@gmail.com / phinevopiata@gmail.com/ kelvin.roy@gmail.com

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REPUBLIC OF KENYA

THE CONSTITUTION OF KENYA

THE INDEPENDENT ELECTORAL AND BOUNDARIES COMMISSION ACT (*CAP. 7C*)

THE SELECTION PANEL FOR THE RECRUITMENT OF NOMINEES FOR APPOINTMENT AS THE CHAIRPERSON AND MEMBERS OF THE INDEPENDENT ELECTORAL AND BOUNDARIES COMMISSION

PUBLICATION OF THE NAMES OF APPLICANTS SHORTLISTED FOR THE POSITION OF CHAIRPERSON AND MEMBER OF THE INDEPENDENT ELECTORAL AND BOUNDARIES COMMISSION AND NOTIFICATION OF ORAL INTERVIEW DATES FOR THE SHORTLISTED APPLICANTS

WHEREAS Articles 88, 166(3) and 250 of the Constitution of Kenya, 2010, sections 5 and 6 of the Independent Electoral and Boundaries Commission Act, Cap. 7C (referred to as the IEBC Act) and the First Schedule thereto, provide for the membership of the Independent Electoral and Boundaries Commission (IEBC) and the process of appointment of the Chairperson and Members of the IEBC;

AND WHEREAS by a *Gazette Notice No. 1901* of 14th February, 2023 and by *Gazette Notice No. 2643* of 1st March, 2023, His Excellency the President declared one (1) vacancy for the position of the *Chairperson* of the IEBC and six (6) vacancies for the position of *Member* of the IEBC;

FURTHER WHEREAS by a *Gazette Notice No. 715* of 27th January, 2025, His Excellency the President appointed the Members of the Selection

Panel for the Recruitment of Nominees for appointment as the Chairperson and Members of the IEBC;

NOTING that the Selection Panel on 1st February, 2025 published an advertisement in the *Gazette*, the Daily Nation and The Standard newspapers, and on the website of the Parliamentary Service Commission inviting applications from qualified persons for the vacancies in the positions of chairperson and members of the Independent Electoral and Boundaries Commission;

FURTHER NOTING that pursuant to paragraph 3(1) of the First Schedule to the IEBC Act and the *Gazette Notice No. 715* of 27th January, 2025, the Selection Panel published, the names of all persons who applied for the positions of Chairperson and Members of the Independent Electoral and Boundaries Commission and their qualifications, on 6th March, 2025 and on 14th March, 2025 in the *Gazette*, the Daily Nation and The Standard newspapers, and on the website of the Parliamentary Service Commission;

NOW THEREFORE the Selection Panel hereby publishes the names of applicants shortlisted for the position of Chairperson and Member of the Independent Electoral and Boundaries Commission as well as the date and time for the respective oral interviews.

1. **SHORTLISTED PERSONS FOR THE POSITION OF CHAIRPERSON OF THE IEBC**

MONDAY 24TH MARCH, 2025				
S/NO.	**NAME**	**COUNTY**	**GENDER**	**TIME**
1.	Abdulqadir Lorot H. Ramadhan	Baringo	M	8.30 A.M.
2.	Anne Atieno Amadi	Homa Bay	F	11.00 A.M.
3.	Charles Ayako Nyachae	Kisii	M	2.00 P.M.
4.	Edward Katama Ngeywa (PWD)	Trans Nzoia	M	4.30 P.M.
TUESDAY 25TH MARCH, 2025				
1.	Erastus Edung Ethekon	Turkana	M	8.30 A.M.
2.	Francis Kakai Kissinger	Vihiga	M	11.00 A.M.
3.	Jacob Ngwele Muvengei	Kitui	M	2.00 P.M.
4.	Joy Brenda Masinde-Mdivo	Nairobi	F	4.30 P.M.
WEDNESDAY 26TH MARCH, 2025				
1.	Lilian Wanjiku Manegene	Kirinyaga	F	8.30 A.M.
2.	Robert Akumu Asembo	Busia	M	11.00 A.M.
3.	Saul Simiyu Wasilwa	Bungoma	M	2.00 P.M.

2. SHORTLISTED PERSONS FOR THE POSITION OF MEMBER OF THE IEBC

THURSDAY, 27TH MARCH, 2025				
S/NO	**NAME**	**COUNTY**	**GENDER**	**TIME**
1.	Abduba Mollu Ido	Isiolo	M	8.30 A.M.
2.	Abdihafid Abdullahi Yarow	Wajir	M	10.30 A.M.
3.	Abdihakim Adan Abdi (PWD)	Wajir	M	12.30 P.M.
4.	Abdinur Maalim Hussein	Mandera	M	3.00 P.M.
5.	Abraham Kipruto Langat	Nakuru	M	5.00 P.M.
FRIDAY, 28TH MARCH, 2025				
1.	Adhan Nuri Berhe	Tana River	M	8.30 A.M.
2.	Ahmed Sheikh Takoy	Mandera	M	10.30 A.M.
3.	Alamitu Guyo Jattani	Marsabit	F	12.30 P.M.
4.	Albert Nguma	Kwale	M	3.00 P.M.
5.	Alfred Indimuli Kahi	Vihiga	M	5.00 P.M.
SATURDAY, 29TH MARCH, 2025				
1.	Ali Nur Hussein	Wajir	M	8.30 A.M.
2.	Ann Njeri Nderitu	Nyandarua	F	10.30 P.M.
3.	Anne Waithira Gachoya	Laikipia	F	12.00 P.M.
4.	Arnold Mutwiri Njabani	Tharaka Nithi	M	3.00 P.M.
5.	Betty Sungura	Kisii	F	5.00 P.M.
TUESDAY, 1ST APRIL, 2025				
1.	Bevin Angellah Bhoke	Migori	F	8.30 A.M.
2.	Celestine Jeruto Rono	Nandi	F	10.30 A.M.
3.	Charles Ndirangu Maina	Nyeri	M	12.00 P.M.
4.	Chrispine Otieno Owiye	Siaya	M	3.00 P.M.
5.	Collins Gordon O. Juma	Siaya	M	5.00 P.M.
WEDNESDAY, 2ND APRIL, 2025				

1.	Denis Otieno Omondi	Kisumu	M	8.30 A.M.
2.	Duncan Oburu Ojwang	Homa Bay	M	10.30 A.M.
3.	Edmund Odiwuor Malitt	Homa Bay	M	12.30 P.M.
4.	Edward Ndwiga Kobuthi	Embu	M	3.00 P.M.
5.	Edwin Nyabuga Makori	Nakuru	M	5.00 P.M.
THURSDAY, 3RD APRIL, 2025				
1.	Eliud Wanjao Ngige	Kirinyaga	M	8.30 A.M.
2.	Erastus Edung Lokaale Ethekon	Turkana	M	10.30 A.M.
3.	Esther Nanjala Wekesa	Bungoma	F	12.30 P.M.
4.	Ezekiel Kibett Tanui	Nandi	M	3.00 P.M.
5.	Fahima Araphat Abdallah	Lamu	F	5.00 P.M.
FRIDAY, 4TH APRIL, 2025				
1.	Farida Abdalla Soud Sheikh	Mombasa	F	8.30 A.M.
2.	Fatuma Mohamud Mohamed	Garissa	F	10.30 A.M.
3.	Francis Odhiambo Aduol	Kisumu	M	12.30 P.M.
4.	Fredrick Odhiambo Orego	Homa Bay	M	3.00 P.M.
5.	Geoffrey Peter Mulli Wasua	Machakos	M	5.00 P.M.
SATURDAY, 5TH APRIL, 2025				
1.	Geofrey Kipngetich Kurgat	Bomet	M	8.30 A.M.
2.	George Ngugi Gathuka	Nyandarua	M	10.30 A.M.
3.	George Onyango Jobando	Migori	M	12.30 P.M.
4.	Gideon Kipkoech Mutai	Kericho	M	3.00 P.M.
5.	Godfrey Ninito Lemiso	Kajiado	M	5.00 P.M.
MONDAY, 7TH APRIL, 2025				
1.	Grace Soprin Amurle	West Pokot	F	8.30 A.M.

2.	Harley Kisyula Mutisya	Makueni	M	10.30 A.M.
3.	Humphrey Kimani Njuguna	Murang'a	M	12.30 P.M.
4.	Ibrahim Rashid Adan	Mandera	M	3.00 P.M.
5.	Isaack Shaaban Ali	Mandera	M	5.00 P.M.
TUESDAY, 8TH APRIL, 2025				
1.	Israel Gwiyo Ruhu	Tana River	M	8.30 A.M.
2.	Jacinta Tre'sa Ismail	Mombasa	F	10.30 P.M.
3.	Jackson Ndere Kiboro	Tharaka Nithi	M	12.30 P.M.
4.	James Galgalo Jarsom	Marsabit	M	3.00 P.M.
5.	James Leiro Letangule	Baringo	M	5.00 P.M.
WEDNESDAY, 9TH APRIL, 2025				
1.	James Nyamongo	Nyamira	M	8.30 A.M.
2.	Jane Apatet Nashida	Turkana	F	10.30 A.M.
3.	Jane Chege Gitonga	Mombasa	F	12.30 P.M.
4.	Jephthah Njagi Karingo	Kirinyaga	F	3.00 P.M.
5.	John Bosco Akaale	Samburu	M	5.00 P.M.
THURSDAY, 10TH APRIL, 2025				
1.	John Kilonzo Muthama	Machakos	M	8.30 A.M.
2.	Jonathan Ltipalei Lodompui	Samburu	M	10.30 A.M.
3.	Joseph Kipchumba Kigen Katwa	Elgeyo Marakwet	M	12.30 P.M.
4.	Joseph Kipng'etich Magutt	Trans Nzoia	M	3.00 P.M.
5.	Joseph Kyavoa	Kitui	M	5.00 P.M.
FRIDAY, 11TH APRIL, 2025				
1.	Joy Brenda Masinde-Mdivo	Nairobi	F	8.30 A.M.
2.	Joyce Kemunto Nyabuti	Nyamira	F	10.30 A.M.
3.	Kagwiria Mbogori	Meru	F	12.30 P.M.

4.	Kennedy Kaunda Abuga	Kisii	M	3.00 P.M.
5.	Leonard Njenga	Kiambu	M	5.00 P.M.
SATURDAY, 12TH APRIL, 2025				
1.	Margaret Nasambu Barasa	Bungoma	F	8.30 A.M.
2.	Martin Mungai Ndung'u	Kiambu	M	10.30 A.M.
3.	Mary Karen Chesang Kigen	Uasin Gishu	F	12.30 P.M.
4.	Mary Njeri Mburu	Kiambu	F	3.00 P.M.
5.	Melisa Yeko Ng'ania	Trans Nzoia	F	5.00 P.M.
MONDAY, 14TH APRIL, 2025				
1.	Mohamed Adbullahi Abdi	Nairobi	M	8.30 A.M.
2.	Mohamed Ahmed Dagane	Wajir	M	10.30 A.M.
3.	Mohamed Mahat Sabul	Garissa	M	12.30 P.M.
4.	Moses Alutalala Mukhwana	Kakamega	M	3.00 P.M.
5.	Moses Lemayian Nooseli	Narok	M	5.00 P.M.
TUESDAY, 15TH APRIL, 2025				
1.	Mustafa Mohamed Ibrahim	Isiolo	M	8.30 A.M.
2.	Mwanamisi Ali Libondo	Kwale	F	10.30 A.M.
3.	Nelly Ilongo	Taita Taveta	F	12.30 P.M.
4.	Obadiah Kipkoech Keitany	Baringo	M	3.00 P.M.
5.	Patrick Sanya Otoshwa Odame	Busia	M	5.00 P.M.
WEDNESDAY, 16TH APRIL, 2025				
1.	Peter EK Rutto Ketyetenya	Nairobi	M	8.30 A.M.
2.	Peter Wanyande Odiwuor	Siaya	M	10.30 A.M.
3.	Philip Kakai	Kakamega	M	12.30 P.M.
4.	Ramadhani Abubbakar Mukira	Embu	M	3.00 P.M.

5.	Risper Awuor Olick	Homa Bay	M	5.00 P.M.
THURSDAY, 17TH APRIL, 2025				
1.	Robert Gichangi Kabage	Nyeri	M	8.30 A.M.
2.	Robert Maina Ndun'gu	Laikipia	M	10.30 A.M.
3.	Rodney Walter A.G.O. Okoth Ogendo	Kisumu	M	12.30 P.M.
4.	Roselyn Sidi Randu	Kilifi	F	3.00 P.M.
5.	Rukia Atikiya	Isiolo	F	5.00 P.M.
TUESDAY, 22ND APRIL, 2025				
1.	Ruth K Songa-Kulundu	Kakamega	F	8.30 A.M.
2.	Ruth M'Mbwaya Agesa	Vihiga	F	10.30 A.M.
3.	Sadiki Mohamed Bakari	Kilifi	M	12.30 P.M.
4.	Said Masud Athman Mtwana	Taita Taveta	M	3.00 P.M.
5.	Saida Ali Aden	Garissa	F	5.00 P.M.
WEDNESDAY, 23RD APRIL, 2025				
1.	Silas Kinoti Muriithi	Meru	M	8.30 A.M.
2.	Silas Rotich Kipruto	Uasin Gishu	M	10.30 A.M.
3.	Simeon Pkiyach Pkatey Muket (PWD)	West Pokot	M	12.30 P.M.
4.	Solomon Ikote Muntet	Narok	M	3.00 P.M.
5.	Stephen Kiambi	Murang'a	M	5.00 P.M.
THURSDAY, 24TH APRIL, 2025				
1.	Sylvia Ndanu Mutua	Makueni	F	8.30 A.M.
2.	Tabitha Ndunge Mutemi	Kitui	F	10.30 A.M.
3.	Tobiko Naisiae Paloshe	Kajiado	F	12.30 P.M.
4.	Vincent Kimutai Kimosop	Elgeyo Marakwet	M	3.00 P.M.
5.	Yufnalis Ndege Okubo	Busia	M	5.00 P.M.

IMPORTANT NOTICE

(a) The oral interviews shall be held in the Ballroom at the College of Insurance, South C in Nairobi County;

(b) The oral interviews shall be conducted in public;

(c) For the oral interviews, shortlisted applicants are required to bring with them their original national identity card or passport and the originals of their testimonials and/or certificates, but should ensure that these are returned to them before leaving the interview venue;

(d) Individual candidates shall be contacted directly in the event of any changes to the interview dates and/or time;

(e) Shortlisted applicants should also bring with them current and valid clearances from —

(i) the Directorate of Criminal Investigations;
(ii)the Higher Education Loans Board;
(iii) the Kenya Revenue Authority;
(iv) the Ethics and Anti-Corruption Commission;
(v) the Commission for University Education for applicants with degrees from foreign universities; and
(vi) any of the Credit Reference Bureaus;

(f) **Members of the public are invited to avail, in writing, under oath, by memoranda, any information of interest with respect to the suitability of any of the shortlisted applicants to serve as Chairperson and Member of the Independent Electoral and Boundaries Commission;**

(g) Memoranda may be forwarded to the Selection Panel using the contacts below:

The Chairperson of the Selection Panel for the Recruitment of Nominees for appointment as the Chairperson and Members of the IEBC, through registered mail;

or

hand-delivered in a sealed envelope between **8.00 a.m. to 5.00 p.m.** to the Chairperson of the Selection Panel for the Recruitment of Nominees for appointment as the Chairperson and Members of the IEBC, **3rd Floor, County House Building, Parliament Road;**

or

submitted online as a PDF file format attachment by emailing to iebcselectionpanel2025@parliament.go.ke,

(h) **The memoranda in respect of an applicant for Chairperson of the IEBC should be received by 19th March, 2025 at 5.00 pm (East African Time).**

(i) **The memoranda in respect of an applicant for Member of the IEBC should be received by 26th March, 2025 at 5.00 pm (East African Time).**

(j) **Any attempt by an applicant to canvass or otherwise influence the selection process will automatically disqualify the applicant from the process.**

Dr. Nelson Makanda,
Chairperson,
The Selection Panel for the Recruitment of Nominees for appointment as the Chairperson and Members of the Independent Electoral and Boundaries Commission.

14th March, 2025

SPECIAL ISSUE

THE KENYA GAZETTE

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GAZETTE NOTICE No. 7995

THE CONSTITUTION OF KENYA

THE INDEPENDENT ELECTORAL AND BOUNDARIES COMMISSION ACT

(*No.* 9 of 2011)

THE ELECTIONS ACT

(*No.* 24 *of* 2011)

THE ELECTIONS (GENERAL) REGULATIONS, 2012

(*L.N.* 2012 *and L.N.* 2017)

NOMINATED CANDIDATES FOR THE 9th AUGUST, 2022 GENERAL ELECTION

IN EXERCISE of the powers conferred by Articles 84, 88 (4) (*d*), (*f*) and (*k*), 99, 137, 138 (2), 180 (4), (5) and (6) and 193 (1) of the Constitution of Kenya, section 4 (*d*), (*f*) and (*k*) of the Independent Electoral and Boundaries Commission Act, 2011, sections 22, 23, 24, 25, 26, 31, 33, 110 and the Second Schedule of the Elections Act, 2011, Parts III to IX and Regulation 51 of the Elections (General) Regulations, 2012, the Independent Electoral and Boundaries Commission gives notice to the public that the persons listed in First and Second Columns to the First Schedule, Fifth and Sixth Columns to the Second Schedule and Third and Fourth columns to the Third, Fourth and Fifth Schedules and the First and Second Column to the Six Schedule below stand validly nominated to contest for the General Election scheduled to be held on the 9th August, 2022 in the elective positions of the elective seats listed in each Schedule.

FIRST SCHEDULE

PRESIDENTIAL ELECTION

Surname	*Other Names*	*Running Mate Surname*	*Running Mate Other Names*	*Party Code*	*Political Party Name*	*Abbrv*	*Symbol*
Odinga	Raila	Karua	Martha Wangari	0101	Azimio la Umoja One Kenya Coalition Party	AZIMIO	
Ruto	William Samoei	Gachagua	Rigathi	015	United Democratic Alliance	UDA	

County Code	County Name	County Governor Candidate		Deputy County Governor Candidate		PartyCode	Political Party Name	Abbrv	Symbol
		Surname	Other Names	Surname	Other Names				
007	Garissa	Adan	Nathif Jama	Muhumed	Abdi Dagane	021	Orange Democratic Movement	ODM	
007	Garissa	Barrow	Dekow Mohamed	Yere	Abdi Mohamed	015	United Democratic Alliance	UDA	
007	Garissa	Haji Dahir	Abdilatif Mohamed	Ilmoge	Hassan Aden	085	Democratic ActionParty-Kenya	DAP-K	
007	Garissa	Hassan	Yussuf Ahmed	Kuno	Hassan Omar	001	National Rainbow Coalition-Kenya	NARC-KENYA	
007	Garissa	Korane	Ali Bunow	Shaiye	Aden Mohamed	027	Jubilee Party	JP	
008	Wajir	Abdullahi	Siyad Abdille	Baraka	Abdia Hassan	012	Wiper Democratic Movement-Kenya	WDM	
008	Wajir	Adam	Hassan Mohamed	Abdi	Abdi Mohamed	027	Jubilee Party	JP	
008	Wajir	Ali	Abdullahi Ibrahim	Ali	Mahat Salat	041	United Democratic Movement	UDM	
008	Wajir	Elmi	Mohamed Ibrahim	Abdikarim	Wardere Hassan	Ind	Independent	IND	
008	Wajir	Jiir	Ahmed Abdullahi Mohamad	Abdi	Ahmed Muhumed	021	Orange Democratic Movement	ODM	
008	Wajir	Mahamud	Mohamed Abdi	Diriye	Abdifatah Mohamed	Ind	Independent	IND	
008	Wajir	Mohamed	Ugas Sheikh	Abdinoor	Abdirashid Yessuf	062	Amani National Congress	ANC	
008	Wajir	Muktar	Ahmed Ali	Elmi	Mohamed Yussuf	015	United Democratic Alliance	UDA	
008	Wajir	Warfa	Sirad Osman	Yussuf	Jimale Abdinoor	029	National Rainbow Coalition	NARC	
009	Mandera	Aden	Noor Ali	Mohamed	Hussein Hassan Sheikh	015	United Democratic Alliance	UDA	
009	Mandera	Hassan	Hassan Noor	Ali	Mohamed Hussein	021	Orange Democratic Movement	ODM	
009	Mandera	Jari	Adan Abdulla Mohamed	Arap	Abbey Dahir	027	Jubilee Party	JP	
009	Mandera	Khalif	Mohamed Adan	Mohamud	Ali Maalim	041	United Democratic Movement	UDM	
010	Marsabit	Ali	Mohamud Mohamed	Riwe	Solomon Gubo	041	United Democratic Movement	UDM	
010	Marsabit	Ganya	Francis Chachu	Hirbo	Guyo Hirbo	033	Kenya African National Union	KANU	

SPECIAL ISSUE

THE KENYA GAZETTE

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GAZETTE NOTICE No. 1177

THE CONSTITUTION OF KENYA

THE INDEPENDENT ELECTORAL AND BOUNDARIES COMMISSION ACT

(*Cap.* 7C)

THE SELECTION PANEL FOR THE RECRUITMENT OF NOMINEES FOR APPOINTMENT AS THE CHAIRPERSON AND MEMBERS OF THE INDEPENDENT ELECTORAL AND BOUNDARIES COMMISSION

VACANCIES IN THE POSITIONS OF CHAIRPERSON AND MEMBERS OF THE INDEPENDENT ELECTORAL AND BOUNDARIES COMMISSION

WHEREAS Articles 88, 166 (3) and 250 of the Constitution of Kenya, sections 5 and 6 of the Independent Electoral and Boundaries Commission Act, (Cap. 7C) (referred to as the IEBC Act) and the First Schedule thereto, provide for the membership of the Independent Electoral and Boundaries Commission (IEBC) and the process of appointment of the Chairperson and Members of the IEBC;

AND WHEREAS by a *Gazette Notice* No. 1901 of 14th February, 2023 and by *Gazette Notice* No. 2643 of 1st March, 2023, His Excellency the President declared one (1) vacancy for the position of the Chairperson of the IEBC and six (6) vacancies for the position of Member of the IEBC;

FURTHER WHEREAS by a *Gazette Notice* No. 715 of 27th January, 2025, His Excellency the President appointed the Members of the Selection Panel for the Recruitment of Nominees for appointment as the Chairperson and Members of the IEBC;

NOW THEREFORE the Selection Panel for the Recruitment of Nominees for Appointment as the Chairperson and Members of the IEBC invites applications from qualified persons who satisfy the provisions of the Constitution, and the Independent Electoral and Boundaries Commission Act as follows—

1. CHAIRPERSON OF THE IEBC (Ref. SP/IEBC/1/2025)— ONE (1) VACANCY

PURSUANT to Article 166 (3) of the Constitution as read with section 6 (1) of the Independent Electoral and Boundaries Commission Act, a person is qualified for appointment as Chairperson of the IEBC if such person is qualified to hold the office of Judge of the Supreme Court under the Constitution, that is, the applicant must have—

(a) at least fifteen (15) years' experience as a superior court judge; or

(b) at least fifteen (15) years' experience as a distinguished academic, judicial officer, legal practitioner, or such experience in other relevant legal field; or

(c) held the qualifications mentioned in paragraphs *(a)* or *(b)* for a period amounting, in the aggregate, to fifteen (15) years; and

(d) met the requirements of Chapter Six of the Constitution.

FURTHER pursuant to Article 88 (2) of the Constitution, a person is not eligible for appointment as Chairperson of the IEBC, if the person—

(a) has, at any time within the preceding five (5) years, held office, or stood for election as—

(i) a member of Parliament or of a county assembly; or

(ii) a member of the governing body of a political party; or

(b) holds any State office.

2. MEMBER OF THE IEBC (Ref. SP/IEBC/2/2025)— SIX (6) VACANCIES

PURSUANT to section 6 (2) of the Independent Electoral and Boundaries Commission Act, a person is qualified for appointment as a Member of the IEBC if such person—

(a) holds a degree from a recognized university;

(b) has proven knowledge and at least ten (10) years' experience in any of the following fields —

(i) electoral matters;

(ii) management;

(iii) finance;

(iv) governance;

(v) public administration;

(vi) law;

(vii) information and communication technology; and

(viii) accounting.

(c) meets the requirements of Chapter Six of the Constitution.

FURTHER pursuant to Article 88 (2) of the Constitution, a person shall be disqualified for appointment as a Member of the IEBC, if the person—

(a) has, at any time within the preceding five (5) years, held office, or stood for election as—

(i) a member of Parliament or of a county assembly; or

(ii) a member of the governing body of a political party; or

(b) holds any State Office.

APPLICATION PROCESS

(a) Applications should be accompanied by—

(i) a detailed *curriculum vitae*;

(ii) certified true copies of academic and professional certificates;

(iii) a copy of the applicant's National Identity Card or Passport; and

(iv) testimonials and other relevant supporting documents.

(b) Applicants shall be required to attach to their applications, current and valid clearances from the following bodies:

(i) The Kenya Revenue Authority;

(ii) The Higher Education Loans Board;

(iii) A Credit Reference Bureau;

(iv) The Directorate of Criminal Investigations; and

(v) The Ethics and Anti-Corruption Commission.

NB: The proviso to section 9 (5) of the Employment Act, (Cap. 226) states that "...an applicant for a state office shall provide compliance or clearance certificates at such times in the recruitment or approval process as they may be required".

(c) Applications should be addressed to:

The Selection Panel for the Recruitment of Nominees for Appointment as the Chairperson and Members of the IEBC, P.O. Box 41842–00100, Nairobi.

(d) Applicants must clearly indicate the reference number of the position they are applying for: CHAIRPERSON OF THE IEBC (Ref. SP/IEBC/1/2025) or MEMBER OF THE IEBC (Ref. SP/IEBC/2/2025);

(e) Applications and supporting documentation may be—

(i) hand-delivered in a sealed envelope between 8.00 a.m. to 5.00 p.m. to the Secretariat of the Selection Panel for the Recruitment of Nominees for appointment as the Chairperson and Members of the IEBC, 3rd Floor, County House Building, Parliament Road; or

(ii) submitted online as a PDF file format attachment by emailing to iebcselectionpanel2025@parliament.go.ke;

(f) All applications must be received on or before Saturday, 15th February, 2025 at 5.00 p.m. (East African Time).

IMPORTANT NOTICE

(a) The names of all applicants and the interview schedule of those short-listed shall be published in the print media, the Kenya Gazette and on the Parliamentary Service Commission website www.parliament.go.ke.

(b) Only short-listed candidates shall be contacted for interviews.

Dated the 1st February, 2025.

NELSON MAKANDA (Dr.),
Chairperson,
The Selection Panel for the Recruitment of Nominees for Appointment as the Chairperson and Members of the Independent Electoral and Boundaries Commission.

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SPECIAL ISSUE

THE KENYA GAZETTE

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GAZETTE NOTICE NO. 7995

THE CONSTITUTION OF KENYA

THE INDEPENDENT ELECTORAL AND BOUNDARIES COMMISSION ACT

(*No.* 9 of 2011)

THE ELECTIONS ACT

(*No.* 24 *of* 2011)

THE ELECTIONS (GENERAL) REGULATIONS, 2012

(*L.N.* 2012 *and L.N.* 2017)

NOMINATED CANDIDATES FOR THE 9th AUGUST, 2022 GENERAL ELECTION

IN EXERCISE of the powers conferred by Articles 84, 88 (4) (*d*), (*f*) and (*k*), 99, 137, 138 (2), 180 (4), (5) and (6) and 193 (1) of the Constitution of Kenya, section 4 (*d*), (*f*) and (*k*) of the Independent Electoral and Boundaries Commission Act, 2011, sections 22, 23, 24, 25, 26, 31, 33, 110 and the Second Schedule of the Elections Act, 2011, Parts III to IX and Regulation 51 of the Elections (General) Regulations, 2012, the Independent Electoral and Boundaries Commission gives notice to the public that the persons listed in First and Second Columns to the First Schedule, Fifth and Sixth Columns to the Second Schedule and Third and Fourth columns to the Third, Fourth and Fifth Schedules and the First and Second Column to the Six Schedule below stand validly nominated to contest for the General Election scheduled to be held on the 9th August, 2022 in the elective positions of the elective seats listed in each Schedule.

FIRST SCHEDULE

PRESIDENTIAL ELECTION

Surname	*Other Names*	*Running Mate Surname*	*Running Mate Other Names*	*Party Code*	*Political Party Name*	*Abbry*	*Symbol*
Odinga	Raila	Karua	Martha Wangari	0101	Azimio la Umoja One Kenya Coalition Party	AZIMIO	
Ruto	William Samoei	Gachagua	Rigathi	015	United Democratic Alliance	UDA	

County Code	County Name	County Governor Candidate		Deputy County Governor Candidate		PartyCode	Political Party Name	Abbrv	Symbol
		Surname	Other Names	Surname	Other Names				
007	Garissa	Adan	Nathif Jama	Muhumed	Abdi Dagane	021	Orange Democratic Movement	ODM	
007	Garissa	Barrow	Dekow Mohamed	Yere	Abdi Mohamed	015	United Democratic Alliance	UDA	
007	Garissa	Haji Dahir	Abdilatif Mohamed	Ilmoge	Hassan Aden	085	Democratic ActionParty-Kenya	DAP-K	
007	Garissa	Hassan	Yussuf Ahmed	Kuno	Hassan Omar	001	National Rainbow Coalition-Kenya	NARC-KENYA	
007	Garissa	Korane	Ali Bunow	Shaiye	Aden Mohamed	027	Jubilee Party	JP	
008	Wajir	Abdullahi	Siyad Abdille	Baraka	Abdia Hassan	012	Wiper Democratic Movement-Kenya	WDM	
008	Wajir	Adam	Hassan Mohamed	Abdi	Abdi Mohamed	027	Jubilee Party	JP	
008	Wajir	Ali	Abdullahi Ibrahim	Ali	Mahat Salat	041	United Democratic Movement	UDM	
008	Wajir	Elmi	Mohamed Ibrahim	Abdikarim	Wardere Hassan	Ind	Independent	IND	
008	Wajir	Jiir	Ahmed Abdullahi Mohamad	Abdi	Ahmed Muhumed	021	Orange Democratic Movement	ODM	
008	Wajir	Mahamud	Mohamed Abdi	Diriye	Abdifatah Mohamed	Ind	Independent	IND	
008	Wajir	Mohamed	Ugas Sheikh	Abdinoor	Abdirashid Yussuf	062	Amani National Congress	ANC	
008	Wajir	Muktar	Ahmed Ali	Elmi	Mohamed Yussuf	015	United Democratic Alliance	UDA	
008	Wajir	Warfa	Sirad Osman	Yussuf	Jimale Abdinoor	029	National Rainbow Coalition	NARC	
009	Mandera	Aden	Noor Ali	Mohamed	Hussein Hassan Sheikh	015	United Democratic Alliance	UDA	
009	Mandera	Hassan	Hassan Noor	Ali	Mohamed Hussein	021	Orange Democratic Movement	ODM	
009	Mandera	Jari	Adan Abdulla Mohamed	Arap	Abbey Dahir	027	Jubilee Party	JP	
009	Mandera	Khalif	Mohamed Adan	Mohamud	Ali Maalim	041	United Democratic Movement	UDM	
010	Marsabit	Ali	Mohamud Mohamed	Riwe	Solomon Gubo	041	United Democratic Movement	UDM	
010	Marsabit	Ganya	Francis Chachu	Hirbo	Guyo Hirbo	033	Kenya African National Union	KANU	

MEMORANDUM 3

From Sheila Masinde (Transparency Int.)

AGAINST Hassan Noor & Marykaren

REPUBLIC OF KENYA

IN THE MATTER OF THE INDEPENDENT ELECTORAL AND BOUNDARIES COMMISSION (IEBC) ACT

AND

IN THE MATTER OF THE NOMINATION AND APPOINTMENT OF CHAIRPERSON AND COMMISSIONERS OF THE IEBC

MEMORANDUM OPPOSING THE NOMINEES TO THE INDEPENDENT ELECTORAL AND BOUNDARIES COMMISSION (IEBC)

I, SHEILA MASINDE, a citizen of the Republic of Kenya, do hereby make oath and state as follows:

1. **THAT** I am a concerned citizen and a registered voter within the Republic of Kenya, competent to swear this affidavit and well versed with the facts herein deponed.
2. **THAT** the Independent Electoral and Boundaries Commission (IEBC) is a critical Commission in the Republic of Kenya whose formation marks the benchmark of our democratic process and is integral to free, fair, and transparent elections.
3. **THAT** public confidence in the IEBC is essential for the continuity of democracy in Kenya and any suspicion, illegality, or opacity in its composition undermines public trust in electoral processes.
4. **THAT** on 8th May 2025, the President released a list of the nominated IEBC Chairperson and Commissioners for consideration and approval by the National Assembly. *Annexed is presidentail press release marked as 'SM-1'.*
5. **THAT** from the list nominated by the President, it is notable that one of the shortlisted commissioners is Hassan Noor Hassan.
6. **THAT** the IEBC Selection Panel acted illegally and in a discriminatory manner by sneaking in the name of Mr. Hassan Noor Hassan, who was never part of the original shortlist. *Annexed is the original list of shortlisted candidates marked as 'SM-2'.*
7. **THAT** Mr. Hassan Noor Hassan was unlawfully included without proper legal justification, thus violating the transparency and integrity of the selection process under the Constitution and the IEBC Act.

8. **THAT** the Panel further violated the requirements of **Articles 88 and 232 (1)(i)** of the Constitution of Kenya, 2010, which stipulate principles of public service especially the inclusion of persons with disabilities in public appointments.
9. **THAT** the Selection Panel acted unconstitutionally and contrary to Article 88(2) of the Constitution by shortlisting and recommending persons who are ineligible for appointment to the IEBC.
10. **THAT** Article 88(2) of the Constitution provides;

"(2) A person is not eligible for appointment as a member of the Commission if the person –

(a) Has, at any time within the preceding five years, held office, or stood for election as –

(i) A member of Parliament or of a County assembly; or

(ii) A member of the governing body of a political party; or
(iii) Holds any State Office.

(3) A member of the Commission shall not hold another public office."

11. THAT the nominations are in complete contravention of Article 88 as follows:

i. **MARY KAREN SOROBIT,** who served as Executive Director and a governing body member of the Jubilee Party within the last five years, in breach of Article 88(2)(a)(ii);
ii. **HASSAN NOOR HASSAN,** who contested for the office of Governor in Mandera County in the 2022 General Elections, and is therefore disqualified under Article 88(2)(a)(i). *Annexed is the gazette notice No. 7995 of shortlisted nominated candidates for the 2022 general elections marked as 'SM-3'*

12. **THAT** by including such individuals, the Selection Panel and the subsequent nomination by the President were in blatant contravention of the law and the Constitution, and such nominations ought to be nullified in the interest of justice, integrity, and constitutionalism.
13. **THAT** I pray that the Parliament takes note of these constitutional violations and act accordingly to safeguard the independence, transparency, and legality of the IEBC.

Sworn at Nairobi by the said Sheila Masinde this

21st day of **May** 2025 in Nairobi

BEFORE ME:

COMMISSIONER FOR OATHS

DIANA MWANZIA
ADVOCATE & COMMISSIONER
FOR OATHS
P. O. Box 80301 - 80100, MOMBASA

Deponent

EXECUTIVE OFFICE *of*
THE PRESIDENT

PRESS RELEASE
(For Immediate Release)

Notification of Presidential Action [I] – 08/05/2025

NOMINATIONS TO THE MEMBERSHIP *of* THE INDEPENDENT ELECTORAL AND BOUNDARIES COMMISSION (IEBC)

IT IS NOTIFIED that **His Excellency the President**, pursuant to **Article 250(2)(b) of the Constitution** and the procedures set out in **Sections 5(4) and 7 of the Independent Electoral and Boundaries Commission Act** (Chapter 7C, Laws of Kenya), has made nominations to the membership of the Commission.

THIS PRESIDENTIAL ACTION follows the recommendations of the Selection Panel on the recruitment of nominees for the positions of Chairperson and Members of the Independent Electoral and Boundaries Commission, as transmitted on Tuesday, 6th May 2025.

IN ITS SUBMISSION, the Selection Panel recommended **two candidates for the position of Chairperson** and **nine candidates for consideration to fill six positions of Member of the Commission.** Arising from these recommendations, **the Head of State has nominated** the following individuals for appointment as stated:

POSITION	STATE NOMINEE	COUNTY
Chairperson	Erastus Edung Ethekon	Turkana
Member	Ann Njeri Nderitu	Nyandarua
	Moses Alutalala Mukhwana	Kakamega
	Mary Karen Sorobit	Uasin Gishu
	Hassan Noor Hassan	Mandera
	Francis Odhiambo Aduol	Kisumu
	Fahima Araphat Abdallah	Lamu

IN ACCORDANCE WITH our supreme law, the nominations have been transmitted to the National Assembly for **consideration and approval by Parliament**, in accordance with the **Independent Electoral and Boundaries Commission Act** as well as the **Public Appointments (Parliamentary Approval) Act** (Chapter 7F, Laws of Kenya).

IN RECOGNITION OF the indispensable role of the Independent Electoral and Boundaries Commission (IEBC) as one of the cornerstone institutions of our democracy and a custodian of electoral management, His Excellency the President has urged the National Assembly to prioritize the consideration of these nominations.

FELIX K. KOSKEI, EGH
CHIEF OF STAFF &
HEAD OF THE PUBLIC SERVICE
Thursday, 8th May, 2025

REPUBLIC OF KENYA

THE CONSTITUTION OF KENYA

THE INDEPENDENT ELECTORAL AND BOUNDARIES COMMISSION ACT (*CAP. 7C*)

THE SELECTION PANEL FOR THE RECRUITMENT OF NOMINEES FOR APPOINTMENT AS THE CHAIRPERSON AND MEMBERS OF THE INDEPENDENT ELECTORAL AND BOUNDARIES COMMISSION

PUBLICATION OF THE NAMES OF APPLICANTS SHORTLISTED FOR THE POSITION OF CHAIRPERSON AND MEMBER OF THE INDEPENDENT ELECTORAL AND BOUNDARIES COMMISSION AND NOTIFICATION OF ORAL INTERVIEW DATES FOR THE SHORTLISTED APPLICANTS

WHEREAS Articles 88, 166(3) and 250 of the Constitution of Kenya, 2010, sections 5 and 6 of the Independent Electoral and Boundaries Commission Act, Cap. 7C (referred to as the IEBC Act) and the First Schedule thereto, provide for the membership of the Independent Electoral and Boundaries Commission (IEBC) and the process of appointment of the Chairperson and Members of the IEBC;

AND WHEREAS by a *Gazette Notice No. 1901* of 14th February, 2023 and by *Gazette Notice No. 2643* of 1st March, 2023, His Excellency the President declared one (1) vacancy for the position of the *Chairperson* of the IEBC and six (6) vacancies for the position of *Member* of the IEBC;

FURTHER WHEREAS by a *Gazette Notice No. 715* of 27th January, 2025, His Excellency the President appointed the Members of the Selection

Panel for the Recruitment of Nominees for appointment as the Chairperson and Members of the IEBC;

NOTING that the Selection Panel on 1st February, 2025 published an advertisement in the *Gazette*, the Daily Nation and The Standard newspapers, and on the website of the Parliamentary Service Commission inviting applications from qualified persons for the vacancies in the positions of chairperson and members of the Independent Electoral and Boundaries Commission;

FURTHER NOTING that pursuant to paragraph 3(1) of the First Schedule to the IEBC Act and the *Gazette Notice No. 715* of 27th January, 2025, the Selection Panel published, the names of all persons who applied for the positions of Chairperson and Members of the Independent Electoral and Boundaries Commission and their qualifications, on 6th March, 2025 and on 14th March, 2025 in the *Gazette*, the Daily Nation and The Standard newspapers, and on the website of the Parliamentary Service Commission;

NOW THEREFORE the Selection Panel hereby publishes the names of applicants shortlisted for the position of Chairperson and Member of the Independent Electoral and Boundaries Commission as well as the date and time for the respective oral interviews.

1. **SHORTLISTED PERSONS FOR THE POSITION OF CHAIRPERSON OF THE IEBC**

S/NO.	NAME	COUNTY	GENDER	TIME
MONDAY 24TH MARCH, 2025				
1.	Abdulqadir Lorot H. Ramadhan	Baringo	M	8.30 A.M.
2.	Anne Atieno Amadi	Homa Bay	F	11.00 A.M.
3.	Charles Ayako Nyachae	Kisii	M	2.00 P.M.
4.	Edward Katama Ngeywa (PWD)	Trans Nzoia	M	4.30 P.M.
TUESDAY 25TH MARCH, 2025				
1.	Erastus Edung Ethekon	Turkana	M	8.30 A.M.
2.	Francis Kakai Kissinger	Vihiga	M	11.00 A.M.
3.	Jacob Ngwele Muvengei	Kitui	M	2.00 P.M.
4.	Joy Brenda Masinde-Mdivo	Nairobi	F	4.30 P.M.
WEDNESDAY 26TH MARCH, 2025				
1.	Lilian Wanjiku Manegene	Kirinyaga	F	8.30 A.M.
2.	Robert Akumu Asembo	Busia	M	11.00 A.M.
3.	Saul Simiyu Wasilwa	Bungoma	M	2.00 P.M.

2. SHORTLISTED PERSONS FOR THE POSITION OF MEMBER OF THE IEBC

S/NO.	NAME	COUNTY	GENDER	TIME
THURSDAY, 27TH MARCH, 2025				
1.	Abduba Mollu Ido	Isiolo	M	8.30 A.M.
2.	Abdihafid Abdullahi Yarow	Wajir	M	10.30 A.M.
3.	Abdihakim Adan Abdi (PWD)	Wajir	M	12.30 P.M.
4.	Abdinur Maalim Hussein	Mandera	M	3.00 P.M.
5.	Abraham Kipruto Langat	Nakuru	M	5.00 P.M.
FRIDAY, 28TH MARCH, 2025				
1.	Adhan Nuri Berhe	Tana River	M	8.30 A.M.
2.	Ahmed Sheikh Takoy	Mandera	M	10.30 A.M.
3.	Alamitu Guyo Jattani	Marsabit	F	12.30 P.M.
4.	Albert Nguma	Kwale	M	3.00 P.M.
5.	Alfred Indimuli Kahi	Vihiga	M	5.00 P.M.
SATURDAY, 29TH MARCH, 2025				
1.	Ali Nur Hussein	Wajir	M	8.30 A.M.
2.	Ann Njeri Nderitu	Nyandarua	F	10.30 P.M.
3.	Anne Waithira Gachoya	Laikipia	F	12.00 P.M.
4.	Arnold Mutwiri Njabani	Tharaka Nithi	M	3.00 P.M.
5.	Betty Sungura	Kisii	F	5.00 P.M.
TUESDAY, 1ST APRIL, 2025				
1.	Bevin Angellah Bhoke	Migori	F	8.30 A.M.
2.	Celestine Jeruto Rono	Nandi	F	10.30 A.M.
3.	Charles Ndirangu Maina	Nyeri	M	12.00 P.M.
4.	Chrispine Otieno Owiye	Siaya	M	3.00 P.M.
5.	Collins Gordon O. Juma	Siaya	M	5.00 P.M.
WEDNESDAY, 2ND APRIL, 2025				

1.	Denis Otieno Omondi	Kisumu	M	8.30 A.M.
2.	Duncan Oburu Ojwang	Homa Bay	M	10.30 A.M.
3.	Edmund Odiwuor Malitt	Homa Bay	M	12.30 P.M.
4.	Edward Ndwiga Kobuthi	Embu	M	3.00 P.M.
5.	Edwin Nyabuga Makori	Nakuru	M	5.00 P.M.
THURSDAY, 3RD APRIL, 2025				
1.	Eliud Wanjao Ngige	Kirinyaga	M	8.30 A.M.
2.	Erastus Edung Lokaale Ethekon	Turkana	M	10.30 A.M.
3.	Esther Nanjala Wekesa	Bungoma	F	12.30 P.M.
4.	Ezekiel Kibett Tanui	Nandi	M	3.00 P.M.
5.	Fahima Araphat Abdallah	Lamu	F	5.00 P.M.
FRIDAY, 4TH APRIL, 2025				
1.	Farida Abdalla Soud Sheikh	Mombasa	F	8.30 A.M.
2.	Fatuma Mohamud Mohamed	Garissa	F	10.30 A.M.
3.	Francis Odhiambo Aduol	Kisumu	M	12.30 P.M.
4.	Fredrick Odhiambo Orego	Homa Bay	M	3.00 P.M.
5.	Geoffrey Peter Mulli Wasua	Machakos	M	5.00 P.M.
SATURDAY, 5TH APRIL, 2025				
1.	Geofrey Kipngetich Kurgat	Bomet	M	8.30 A.M.
2.	George Ngugi Gathuka	Nyandarua	M	10.30 A.M.
3.	George Onyango Jobando	Migori	M	12.30 P.M.
4.	Gideon Kipkoech Mutai	Kericho	M	3.00 P.M.
5.	Godfrey Ninito Lemiso	Kajiado	M	5.00 P.M.
MONDAY, 7TH APRIL, 2025				
1.	Grace Soprin Amurle	West Pokot	F	8.30 A.M.

2.	Harley Kisyula Mutisya	Makueni	M	10.30 A.M.
3.	Humphrey Kimani Njuguna	Murang'a	M	12.30 P.M.
4.	Ibrahim Rashid Adan	Mandera	M	3.00 P.M.
5.	Isaack Shaaban Ali	Mandera	M	5.00 P.M.
TUESDAY, 8TH APRIL, 2025				
1.	Israel Gwiyo Ruhu	Tana River	M	8.30 A.M.
2.	Jacinta Tre'sa Ismail	Mombasa	F	10.30 P.M.
3.	Jackson Ndere Kiboro	Tharaka Nithi	M	12.30 P.M.
4.	James Galgalo Jarsom	Marsabit	M	3.00 P.M.
5.	James Leiro Letangule	Baringo	M	5.00 P.M.
WEDNESDAY, 9TH APRIL, 2025				
1.	James Nyamongo	Nyamira	M	8.30 A.M.
2.	Jane Apatet Nashida	Turkana	F	10.30 A.M.
3.	Jane Chege Gitonga	Mombasa	F	12.30 P.M.
4.	Jephthah Njagi Karingo	Kirinyaga	F	3.00 P.M.
5.	John Bosco Akaale	Samburu	M	5.00 P.M.
THURSDAY, 10TH APRIL, 2025				
1.	John Kilonzo Muthama	Machakos	M	8.30 A.M.
2.	Jonathan Ltipalei Lodompui	Samburu	M	10.30 A.M.
3.	Joseph Kipchumba Kigen Katwa	Elgeyo Marakwet	M	12.30 P.M.
4.	Joseph Kipng'etich Magutt	Trans Nzoia	M	3.00 P.M.
5.	Joseph Kyavoa	Kitui	M	5.00 P.M.
FRIDAY, 11TH APRIL, 2025				
1.	Joy Brenda Masinde-Mdivo	Nairobi	F	8.30 A.M.
2.	Joyce Kemunto Nyabuti	Nyamira	F	10.30 A.M.
3.	Kagwiria Mbogori	Meru	F	12.30 P.M.

4.	Kennedy Kaunda Abuga	Kisii	M	3.00 P.M.
5.	Leonard Njenga	Kiambu	M	5.00 P.M.
SATURDAY, 12TH APRIL, 2025				
1.	Margaret Nasambu Barasa	Bungoma	F	8.30 A.M.
2.	Martin Mungai Ndung'u	Kiambu	M	10.30 A.M.
3.	Mary Karen Chesang Kigen	Uasin Gishu	F	12.30 P.M.
4.	Mary Njeri Mburu	Kiambu	F	3.00 P.M.
5.	Melisa Yeko Ng'ania	Trans Nzoia	F	5.00 P.M.
MONDAY, 14TH APRIL, 2025				
1.	Mohamed Adbullahi Abdi	Nairobi	M	8.30 A.M.
2.	Mohamed Ahmed Dagane	Wajir	M	10.30 A.M.
3.	Mohamed Mahat Sabul	Garissa	M	12.30 P.M.
4.	Moses Alutalala Mukhwana	Kakamega	M	3.00 P.M.
5.	Moses Lemayian Nooseli	Narok	M	5.00 P.M.
TUESDAY, 15TH APRIL, 2025				
1.	Mustafa Mohamed Ibrahim	Isiolo	M	8.30 A.M.
2.	Mwanamisi Ali Libondo	Kwale	F	10.30 A.M.
3.	Nelly Ilongo	Taita Taveta	F	12.30 P.M.
4.	Obadiah Kipkoech Keitany	Baringo	M	3.00 P.M.
5.	Patrick Sanya Otoshwa Odame	Busia	M	5.00 P.M.
WEDNESDAY, 16TH APRIL, 2025				
1.	Peter EK Rutto Ketyetenya	Nairobi	M	8.30 A.M.
2.	Peter Wanyande Odiwuor	Siaya	M	10.30 A.M.
3.	Philip Kakai	Kakamega	M	12.30 P.M.
4.	Ramadhani Abubbakar Mukira	Embu	M	3.00 P.M.

5.	Risper Awuor Olick	Homa Bay	M	5.00 P.M.
THURSDAY, 17TH APRIL, 2025				
1.	Robert Gichangi Kabage	Nyeri	M	8.30 A.M.
2.	Robert Maina Ndun'gu	Laikipia	M	10.30 A.M.
3.	Rodney Walter A.G.O. Okoth Ogendo	Kisumu	M	12.30 P.M.
4.	Roselyn Sidi Randu	Kilifi	F	3.00 P.M.
5.	Rukia Atikiya	Isiolo	F	5.00 P.M.
TUESDAY, 22ND APRIL, 2025				
1.	Ruth K Songa-Kulundu	Kakamega	F	8.30 A.M.
2.	Ruth M'Mbwaya Agesa	Vihiga	F	10.30 A.M.
3.	Sadiki Mohamed Bakari	Kilifi	M	12.30 P.M.
4.	Said Masud Athman Mtwana	Taita Taveta	M	3.00 P.M.
5.	Saida Ali Aden	Garissa	F	5.00 P.M.
WEDNESDAY, 23RD APRIL, 2025				
1.	Silas Kinoti Muriithi	Meru	M	8.30 A.M.
2.	Silas Rotich Kipruto	Uasin Gishu	M	10.30 A.M.
3.	Simeon Pkiyach Pkatey Muket (PWD)	West Pokot	M	12.30 P.M.
4.	Solomon Ikote Muntet	Narok	M	3.00 P.M.
5.	Stephen Kiambi	Murang'a	M	5.00 P.M.
THURSDAY, 24TH APRIL, 2025				
1.	Sylvia Ndanu Mutua	Makueni	F	8.30 A.M.
2.	Tabitha Ndunge Mutemi	Kitui	F	10.30 A.M.
3.	Tobiko Naisiae Paloshe	Kajiado	F	12.30 P.M.
4.	Vincent Kimutai Kimosop	Elgeyo Marakwet	M	3.00 P.M.
5.	Yufnalis Ndege Okubo	Busia	M	5.00 P.M.

IMPORTANT NOTICE

(a) The oral interviews shall be held in the Ballroom at the College of Insurance, South C in Nairobi County;

(b) The oral interviews shall be conducted in public;

(c) For the oral interviews, shortlisted applicants are required to bring with them their original national identity card or passport and the originals of their testimonials and/or certificates, but should ensure that these are returned to them before leaving the interview venue;

(d) Individual candidates shall be contacted directly in the event of any changes to the interview dates and/or time;

(e) Shortlisted applicants should also bring with them current and valid clearances from —

(i) the Directorate of Criminal Investigations;
(ii)the Higher Education Loans Board;
(iii) the Kenya Revenue Authority;
(iv) the Ethics and Anti-Corruption Commission;
(v) the Commission for University Education for applicants with degrees from foreign universities; and
(vi) any of the Credit Reference Bureaus;

(f) **Members of the public are invited to avail, in writing, under oath, by memoranda, any information of interest with respect to the suitability of any of the shortlisted applicants to serve as Chairperson and Member of the Independent Electoral and Boundaries Commission;**

(g) Memoranda may be forwarded to the Selection Panel using the contacts below:

The Chairperson of the Selection Panel for the Recruitment of Nominees for appointment as the Chairperson and Members of the IEBC, through registered mail;

or

hand-delivered in a sealed envelope between **8.00 a.m. to 5.00 p.m.** to the Chairperson of the Selection Panel for the Recruitment of Nominees for appointment as the Chairperson and Members of the IEBC, **3rd Floor, County House Building, Parliament Road;**

or

submitted online as a PDF file format attachment by emailing to **iebcselectionpanel2025@parliament.go.ke,**

(h) **The memoranda in respect of an applicant for Chairperson of the IEBC should be received by 19th March, 2025 at 5.00 pm (East African Time).**

(i) **The memoranda in respect of an applicant for Member of the IEBC should be received by 26th March, 2025 at 5.00 pm (East African Time).**

(j) **Any attempt by an applicant to canvass or otherwise influence the selection process will automatically disqualify the applicant from the process.**

Dr. Nelson Makanda,
Chairperson,
The Selection Panel for the Recruitment of Nominees for appointment as the Chairperson and Members of the Independent Electoral and Boundaries Commission.

14th March, 2025

SPECIAL ISSUE

THE KENYA GAZETTE

Published by Authority of the Republic of Kenya

(Registered as a Newspaper at the G.P.O.)

Vol. CXXIV—No. 129 "A" **NAIROBI, 1st July, 2022** **Price Sh. 60**

GAZETTE NOTICE NO. 7995

THE CONSTITUTION OF KENYA

THE INDEPENDENT ELECTORAL AND BOUNDARIES COMMISSION ACT

(*No.* 9 of 2011)

THE ELECTIONS ACT

(*No.* 24 *of* 2011)

THE ELECTION (GENERAL) REGULATIONS, 2012

(*L.N.* 2012 *and L.N.* 2017)

NOMINATED CANDIDATES FOR THE 9th AUGUST, 2022 GENERAL ELECTION

IN EXERCISE of the powers conferred by Articles 84, 88 (4) (*d*), (*f*) and (k) 99, 137, 138 (2), 180 (4) (5) and (6) and 193 (1) of the Constitution of Kenya, section 4 (*d*), (*f*) and (*k*) of the Independent Electoral and Boundaries Commission Act, 2011, sections 22, 23, 24, 25, 26, 31, 33, 110 and the Second Schedule to the Elections Act, 2011, Part III to IX and Regulation 51 of the Elections (General) Regulations, 2012, the Independent Electoral and Boundaries Commission gives notice to the public that the persons listed in First and Second Columns to the First Schedule, Fifth and Sixth Columns to the Second Schedule and Third and Fourth columns to the Third, Fourth and Fifth Schedules and the First and Second Column to the Six Schedule below stand validly nominated to contest for General Election scheduled to be held on the 9th August, 2022 in the elective positions of the elective seats listed in each schedule.

FIRST SCHEDULE

PRESIDENTIAL ELECTION

Surname	*Other Names*	*Running Mate Surname*	*Running Mate Other Names*	*Party Code*	*Political Party Name*	*Abbrv*	*Symbol*
Odinga	Raila	Karua	Martha Wangari	0101	Azimio la Umoja One Kenya Coalition Party	AZIMIO	
Ruto	William Samoei	Gachagua	Rigathi	015	United Democratic Alliance	UDA	

Surname	Other Names	Running Mate Surname	Running Mate Other Names	Party Code	Political Party Name	Abbrv	Symbol
Waihiga	David Mwaure	Mucheru	Ruth Wambui	017	Agano Party	AGANO	
Wajackoyah	George Luchiri	Wamae	Justina Wangui	059	Roots Party of Kenya	RPK	

SECOND SCHEDULE

NATIONAL ASSEMBLY ELECTION

County Code	County Name	Const. Code	Constituency Name	Surname	Other Names	Party Code	Political Party Name	Abbrv.	Symbol
001	Mombasa	001	Changamwe	Alliy	Goshi Juma	Ind	Independent	IND	
001	Mombasa	001	Changamwe	Daib	Abdi Mohammed	027	Jubilee Party	JP	
001	Mombasa	001	Changamwe	Fondo	Florence Wawuda	049	Federal Party Of Kenya	FPK	
001	Mombasa	001	Changamwe	Kalili	Paul Munyao	062	Amani National Congress	ANC	
001	Mombasa	001	Changamwe	Kiminza	Ezekiel Matuku	Ind	Independent	IND	
001	Mombasa	001	Changamwe	Kyalo	Kevin Munywoki	012	Wiper Democratic Movement- Kenya	WDM	
001	Mombasa	001	Changamwe	Malila	Mutuku Isaac	015	United Democratic Alliance	UDA	
001	Mombasa	001	Changamwe	Nganga	Josephine Ndinda	067	Maendeleo Chap Chap Party	MCCP	
001	Mombasa	001	Changamwe	Ojwang	Fredrick Okolla	039	Peoples Democratic Party	PDP	

County Code	County Name	County Governor Candidate		Deputy County Governor Candidate		PartyCode	Political Party Name	Abbrv	Symbol
		Surname	Other Names	Surname	Other Names				
007	Garissa	Adan	Nathif Jama	Muhumed	Abdi Dagane	021	Orange Democratic Movement	ODM	
007	Garissa	Barrow	Dekow Mohamed	Yere	Abdi Mohamed	015	United Democratic Alliance	UDA	
007	Garissa	Haji Dahir	Abdilatif Mohamed	Ilmoge	Hassan Aden	085	Democratic ActionParty-Kenya	DAP-K	
007	Garissa	Hassan	Yussuf Ahmed	Kuno	Hassan Omar	001	National Rainbow Coalition-Kenya	NARC-KENYA	
007	Garissa	Korane	Ali Bunow	Shaiye	Aden Mohamed	027	Jubilee Party	JP	
008	Wajir	Abdullahi	Siyad Abdille	Baraka	Abdia Hassan	012	Wiper Democratic Movement-Kenya	WDM	
008	Wajir	Adam	Hassan Mohamed	Abdi	Abdi Mohamed	027	Jubilee Party	JP	
008	Wajir	Ali	Abdullahi Ibrahim	Ali	Mahat Salat	041	United Democratic Movement	UDM	
008	Wajir	Elmi	Mohamed Ibrahim	Abdikarim	Wardere Hassan	Ind	Independent	IND	
008	Wajir	Jiir	Ahmed Abdullahi Mohamad	Abdi	Ahmed Muhumed	021	Orange Democratic Movement	ODM	
008	Wajir	Mahamud	Mohamed Abdi	Diriye	Abdifatah Mohamed	Ind	Independent	IND	
008	Wajir	Mohamed	Ugas Sheikh	Abdinoor	Abdirashid Yussuf	062	Amani National Congress	ANC	
008	Wajir	Muktar	Ahmed Ali	Elmi	Mohamed Yussuf	015	United Democratic Alliance	UDA	
008	Wajir	Warfa	Sirad Osman	Yussuf	Jimale Abdinoor	029	National Rainbow Coalition	NARC	
009	Mandera	Aden	Noor Ali	Mohamed	Hussein Hassan Sheikh	015	United Democratic Alliance	UDA	
009	Mandera	Hassan	Hassan Noor	Ali	Mohamed Hussein	021	Orange Democratic Movement	ODM	
009	Mandera	Jari	Adan Abdulla Mohamed	Arap	Abbey Dahir	027	Jubilee Party	JP	
009	Mandera	Khalif	Mohamed Adan	Mohamud	Ali Maalim	041	United Democratic Movement	UDM	
010	Marsabit	Ali	Mohamud Mohamed	Riwe	Solomon Gubo	041	United Democratic Movement	UDM	
010	Marsabit	Ganya	Francis Chachu	Hirbo	Guyo Hirbo	033	Kenya African National Union	KANU	

MEMORANDUM 4

From Zakaria Eyauma

AGAINST ALL NOMINEES

Zakaria Eyauma
ID No: 28013947
Nairobi, Kenya
Phone: 0708 252 016
Email: zakanga100@gmail.com

Date: May 12, 2025

(i) DDC
& 13 May

Ahmed Salim
Pls kindly to attend
of Committee
14/05/25

Abenayo Wasike, HoD
To place before DLA-C.
14/5/25

To:
The Clerk
National Assembly of Kenya
Parliament Buildings
Nairobi, Kenya

PETITION TO PARLIAMENT TO REJECT THE APPROVAL OF IEBC COMMISSIONERS AND RECONSTITUTE THE RECRUITMENT PROCESS

I, Zakaria Eyauma, a citizen of Kenya, ID No. 28013947, pursuant to Article 37 of the Constitution and Standing Order 225 of the National Assembly Standing Orders, hereby petition the National Assembly to halt the approval of the recently nominated commissioners to the Independent Electoral and Boundaries Commission (IEBC).

Grounds of the Petition:

1. Lack of Public Representation:
The nominated commissioners do not reflect the diversity and representation required by the Constitution under Articles 10, 27, and 81. Their selection appears politically skewed and fails to include marginalized groups and a balance of gender, ethnicity, and regional representation.

2. Executive Interference and Political Bias:
There are credible concerns that the appointment process was influenced by the Executive, with intentions to secure loyalty to the President rather than safeguard electoral integrity. This undermines the independence of the IEBC as required under Article 88 of the Constitution.

3. Threat to Electoral Integrity and Democracy:
If approved, the commissioners may be perceived as partisan appointees, compromising the credibility of the 2027 General Elections. This raises a serious threat to Kenya's democratic foundations, peaceful elections, and public trust in constitutional bodies.

Prayer:

In light of the above, I respectfully petition the National Assembly to:

- Reject the approval of the nominated IEBC commissioners;
- Recommend that the recruitment process be reinitiated transparently and independently;
- Ensure that the next IEBC commissioners reflect the face of Kenya, uphold independence, and restore public confidence in our electoral system.

This petition is made in good faith, in defence of the Constitution, and in the interest of all Kenyan citizens.

Yours sincerely,

Zakaria Eyauma

Signature:
National ID No: 28013947

MEMORANDUM 5

From Nakuru Public Opinion County Consultative Initiative

IN SUPPORT OF:

All Nominees

NAKURU PUBLIC OPINION COUNTY CONSULTATIVE INITIATIVE
P.O Box 10076 Nakuru Cell 0720988086

Promoting public discourse in governance issues

15-05-2025

THE CLERK

NATIONAL ASSEMBLY

NAIROBI

Dear Sir

RE: VETTING OF I.E.B.C CHAIR AND COMMISSIONER NOMINEES

The above refers.

Nakuru County Public Opinion Consultative Initiative, **NO-POCI,** is a respected and trusted not for profit public watchdog organization with a keen in the competitive, transparent and fair of personnel in Kenya

We are humbly writing this letter to request your office to facilitate three (3) of our members to attending the vetting sessions of all the Nominees of on May 26th.

Due financial challenges we have submitted only one recommendation favour of one of the Nominees. For the record we are supportive of all the seven (7).

As Stakeholders, we look forward to your good action in this matter.

Yours Sincerely,

Daniel Murugu

Secretary

NC-POCI
P.O. Box ... 00.
Date:.....

NAKURU COUNTY PUBLIC OPINION CONSULTATIVE INITIATIVE

CC

HEAD OF THE PUBLIC SERVICE

MEMORANDUM 6

From Bunge la Mwananchi

IN SUPPORT OF:

Erastus Ethekon

NATIONAL ASSEMBLY
RECEIVED
30 MAY 2025
CLERK'S OFFICE
P O Box 41842, NAIROBI

BUNGE LA MWANANCHI SOCIAL MOVEMENT
Nguvu Mashinani!
Bunge LaMwananch Social Movement is a lobby group whose main calling is to enhance good governance, devoid of corruption and impunity, across all levels governance for a sustainable and progressive society, to enforce public accountability, to institute legal action against any person found to have misappropriated public funds, to name and shame corrupt person(s) and those accused of abuse of public office. We fully support state and constitutional agencies to eradicate graft.

Our Ref:.....30/05/BLM/2025

Your Ref:.....

Date: 30th May, 2025

THE CLERK OF THE NATIONAL ASSEMBLY
PARLIAMENT BUILDINGS
NAIROBI

Dear Sir/Madam

RE: RECOMMENDATION FOR THE APPOINTMENT OF MR. ERASTUS EDUNG LOKAALE ETHEKON AS CHAIRPERSON OF THE INDEPENDENT ELECTORAL AND BOUNDARIES COMMISSION (IEBC)

On behalf of Bunge la Mwananchi, we write to strongly recommend **Mr. Erastus Edung Lokaale Ethekon** for appointment as Chairperson of the Independent Electoral and Boundaries Commission (IEBC).

As one of Kenya's most vocal grassroots movements, with People's Assemblies established in all 47 counties, Bunge la Mwananchi remains deeply committed to ensuring the voice of the ordinary citizen is heard in matters of governance, public policy, and democratic accountability. Our position is guided by the lived experiences and aspirations of the Kenyan people, especially the youth who make up the majority of our population and the majority of our membership base.

Mr. Ethekon's career reflects a rare blend of legal acumen, deep governance experience, and a profound, practical connection with the youth and marginalized communities across Kenya. With over two decades of experience in national and international platforms from the African Union Development Agency (AUDA-NEPAD) to the United Nations Development Programme and the Kenya National Commission on Human Rights, he has consistently championed inclusive governance, youth empowerment, peace building, and human rights.

Crucially, Mr. Ethekon understands the Kenyan youth not as a statistic, but as stakeholders. It is this strong connection with the youth that has earned him the nickname 'The Gen Z Chairman' among our members. He has worked tirelessly on programs that address youth, electoral participation, civic education, and economic empowerment. His practical insights and ability to speak directly to young people's frustrations, hopes, and potential uniquely qualify him to reimagine how the IEBC can communicate, engage, and educate. He is the right leader to usher in a new era of youth-centered civic education, one that is relatable, responsive, and rooted in lived realities across counties.

His academic credentials, including multiple master's degrees in Peace and Conflict Studies, Project Management, and Energy Law, and his extensive work in electoral reform, public policy, and post-conflict recovery, give him both the technical expertise and the moral authority to lead the IEBC with integrity, impartiality, and a people-first ethos.

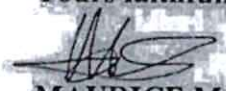
Kenya's democratic future requires leadership that is bold, principled, and connected to the grassroots. Mr. Ethekon embodies these qualities. His inclusive leadership style and his demonstrated ability to build partnerships between citizens, government, and institutions align with the values and aspirations of the Kenyan people.

For these reasons, Bunge la Mwananchi fully supports Mr. Erastus Edung Lokaale Ethekon's appointment as the next Chairperson of the IEBC and urges the National Assembly to confirm his nomination.

Yours faithfully,

JOHN MARK OJIAMBO ABABU
PRESIDENT
BUNGE LA MWANANCHI SOCIAL MOVEMENT
TEL: +254707886129

Yours faithfully,



MAURICE MASIGA
DEPUTY PRESIDENT
BUNGE LA MWANANCHI SOCIAL MOVEMENT
Tel: +254707886129

FRIENDS OF JEVANJEE SELF-HELP GROUP

#No.	Name	ID No.	Tel.	Signature
1.	Stephen Otieno Owino	24725539	0725163413	
2.	Virginia Achieng Ouma	25185856	0720575909	
3.	Dorris Opuka	34191292	0745881963	
4.	Maurice Masiga	21706962	0722739400	
5.	Collins Ganira	22900383	0720418717	
6.	Hagal Thenye	27193315	0726416325	
7.	Robert Kibarenge	12566718	0741718461	
8.	Zafara Kamaonya	30593720	0702465823	
9.	Mark Mujibi	32847820	0705124574	
10.	Lawrence Oyugi	25522536	0732328351	
11.	Moses sijenyi	2179037	0720603013	
12.	Chadwick Ogonji	27843148	0755679961	
13.	Anderson Wambua	10861523	0717125661	
14.	Salim Nganga	2479802	0787198456	
15.	Moses Chesmart	840603	0721980018	
16.	Kennedy Mondi	23015458	0717239954	
17.	Joseph Muthoni	29526120	0708253900	
18.	Victor Magero	32065516	0713570162	Victor.
19.	Hillary Khalafa	28149965	0726389971	
20.	Justus Nyawaka	4122770	0702461684	
21.	James Simiyu Okumu	12547894	0745167874	
22.	Wollen Morara	11126986	0722355262	
23.	Eston Asava	20235817	0719123455	

MEMORANDUM 7

From Justus Mutuku

IN SUPPORT OF:

Erastus Ethekon

Justus Mutuku
P.O. Box 223-90300
Wote, Makueni County
Phone: +254 708 062 634
Email: mutukujustus54@.com
Date: 19th May 2025.

DC Ndonga
Sahir Ahmed
pls process
30/5/25

30 MAY 2025

To:
The Clerk
The National Assembly of Kenya
Parliament Buildings
P.O. Box 41842-00100
Nairobi, Kenya
Email: clerk@parliament.go.ke

Dear Sir,

MEMORANDUM UNDER OATH IN SUPPORT OF THE APPOINTMENT OF MR. ERASTUS EDUNG ETHEKON AS CHAIRPERSON, INDEPENDENT ELECTORAL AND BOUNDARIES COMMISSION (IEBC) PURSUANT TO NATIONAL ASSEMBLY PUBLIC NOTICE ON VETTING OF NOMINEES TO THE IEBC

I, **Justus Mutuku**, a citizen of the Republic of Kenya, resident of Wote, Makueni County, and a committed human rights defender, do hereby submit this memorandum under oath, in response to the public notice issued by the National Assembly inviting submissions on the nominees to the Independent Electoral and Boundaries Commission (IEBC).

As a patriotic Kenyan with unwavering commitment to democracy, the rule of law, universal suffrage, and the independence of constitutional commissions, I submit this memorandum in full exercise of my rights under the Constitution of Kenya and as part of my civic responsibility.

As part of our civic responsibility and patriotic obligation, I previously submitted **two formal communications** to the **IEBC Selection Panel** and the **Office of His Excellency the President**. The first letter, dated **24th April 2025**, and the second, dated **6th May 2025**, strongly endorsed **Mr. Erastus Edung Ethekon** for the position of Chairperson of the IEBC.

In both submissions, I highlighted Mr. Ethekon's *"exceptional qualifications," "remarkable conflict resolution skills," and a "fresh perspective free from recycled political elite"* as being essential to restoring **trust and credibility** in Kenya's electoral system.

NATIONAL ASSEMBLY
RECEIVED
22 MAY 2025
CLERK'S OFFICE
P.O. Box 41842, NAIROBI

NATIONAL ASSEMBLY
RECEIVED
26 MAY 2025
DEPUTY CLERK'S DESK
P.O. Box 41842-00100, NAIROBI

In my communication to His Excellency the President, we emphasized that *"the IEBC must be led by someone whose appointment sends a clear signal that merit, not patronage, defines our republic's future."* We now affirm the same to the **National Assembly**, constitutionally tasked with vetting and approving these crucial appointments.

The IEBC has been in **institutional limbo** for an extended period, a condition which has **paralyzed critical electoral functions**, including:

- **Delimitation and review of electoral boundaries** as mandated under Article 89 of the Constitution;
- **Conduct of by-elections** in vacant constituencies and wards;
- **Timely electoral planning and preparedness** for the 2027 General Election and other electoral processes.

It is therefore imperative, in the interest of **national preparedness and constitutional stability**, that this appointment process be concluded without delay. The people of Makueni—and indeed, all Kenyans—await the restoration of a credible, independent, and fully operational IEBC.

This memorandum is grounded in the supreme law of the land—**Articles 1, 10, 33, 38, 81, and 88 of the Constitution of Kenya**. These articles collectively affirm:

i. The sovereignty of the people;
ii. The values of participation, inclusivity, and rule of law;
iii. The freedom to express views on public matters;
iv. The political rights of all citizens; and
v. The role and independence of the IEBC.

Further, Kenya is bound by its international obligations under instruments such as the **African Charter on Democracy, Elections and Governance** and the **International Covenant on Civil and Political Rights (ICCPR)**, both of which require transparent, impartial, and inclusive electoral systems.

Finally, I wish to reiterate my **support for the broader list of nominees** submitted for the positions of Commissioners, and reaffirm that a fully constituted Commission is now not just urgent but indispensable.

Thankfully submitted

Justus M. Mutuku.

Sign.....

REPUBLIC OF KENYA
STATUTORY DECLARATION UNDER THE OATHS AND STATUTORY DECLARATIONS ACT (CAP. 15 LAWS OF KENYA)
STATUTORY DECLARATION

I, **JUSTUS MUTUKU**, of Post Office Box Number 223-90300, Wote, in the Republic of Kenya, DO HEREBY MAKE OATH AND SOLEMNLY DECLARE as follows:

1. THAT I am an adult of sound mind, a Kenyan citizen, a human rights defender, and the author of the accompanying memorandum addressed to the Clerk of the National Assembly of Kenya.
2. THAT I authored and previously submitted two formal endorsements, dated 24th April 2025 and 28th April 2025 respectively, to the IEBC Selection Panel and to His Excellency the President of the Republic of Kenya, supporting the appointment of **Mr. Erastus Edung Ethekon** as Chairperson of the Independent Electoral and Boundaries Commission **(IEBC)**
3. THAT I confirm and reaffirm the contents of the attached memorandum as accurate, true, and made in good faith and in support of Mr. Ethekon's nomination.
4. THAT I submit this Statutory Declaration and the attached memorandum pursuant to the public notice issued by the National Assembly regarding the vetting of nominees to the IEBC.
5. THAT I make this solemn declaration conscientiously believing the same to be true and in accordance with the provisions of the Oaths and Statutory Declarations Act (Cap. 15 Laws of Kenya).

DECLARED at Wote

This 19th **day of** May **, 2025**

JUSTUS MUTUKU

JANET M. KIMELI
ADVOCATE
COMMISSIONER FOR OATHS
NOTARIES PUBLIC & MEDIATOR
P. O. Box 2251 - 90100, MACHAKOS

BEFORE ME:

COMMISSIONER OF OATHS.

MEMORANDUM 9

From A.I.C. Milimani Nairobi

IN SUPPORT OF:

Marykaren Sorobit

AFRICA INLAND CHURCH - KENYA

A.I.C MILIMANI - NAIROBI

P. O. Box 49345-00100 Nairobi. | Tel: 0743 102 027 / 0105 102 027 | Email: info@aicmilimani.org

21st May 2025

The Clerk,
National Assembly of Kenya,
Parliament Buildings,
P.O. Box 41842–00100,
Nairobi, Kenya

RE: RECOMMENDATION FOR MARY KAREN SOROBIT – IEBC COMMISSIONER NOMINEE

I am pleased to recommend Mary Karen Sorobit, who has been nominated by His Excellency the President of the Republic of Kenya to serve as a Commissioner of the Independent Electoral and Boundaries Commission (IEBC).

As the Senior Pastor of AIC Milimani Nairobi Church, I have had the privilege of knowing and working closely with Mary Karen for several years. She is a committed and registered member of our congregation, and her conduct consistently reflects the highest standards of Christian character, professional integrity, and leadership.

Ms. Sorobit has been an active and dependable member of multiple ministries within the church, including:

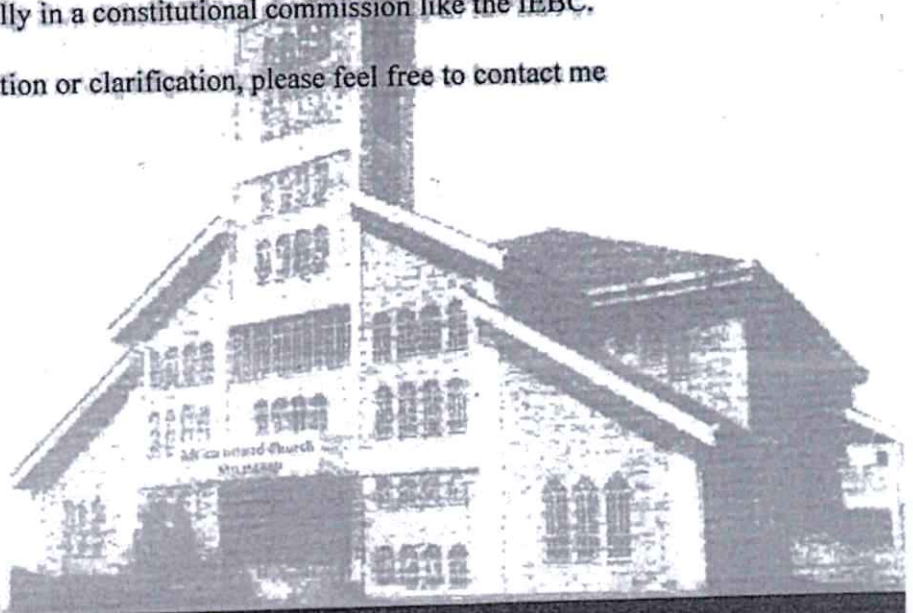
- Serving faithfully as Secretary of the Glorious Marriages Welfare Committee
- Contributing significantly as a member of both the Legal Committee and the Audit Committee
- Participating actively in Ushirika Ya Wanawake and the Siwaka Cell Group
- Supporting our outreach initiatives, particularly those dedicated to widows and orphans, with a heart of compassion and generosity.

Throughout her service, she has demonstrated unwavering commitment to values such as justice, fairness, and transparency—qualities that are not only foundational to the Christian faith but also indispensable in public service, especially in a constitutional commission like the IEBC.

Should you require any further information or clarification, please feel free to contact me directly.

Yours faithfully,

Rev. Dr. Stephen Mairori
Senior Pastor
AIC Milimani Nairobi Church



MEMORANDUM 10

From Nakuru Public Opinion County Consultative Initiative

IN SUPPORT OF:

Hassan Noor

NAKURU COUNTY PUBLIC OPINION CONSULTATIVE INITIATIVE

P.O Box 10076 Nakuru Cell 0720988086

Promoting public discourse in governance issues

THE CLERK

NATIONAL ASSEMBLY

ATTN: DEPARTMENTAL COMMITTEE ON JUSTICE AND CONSTITUTIONAL AFFAIRS

RE: RECOMMENDATIONS IN FAVOUR OF MR. NOOR HASSAN NOOR AS A COMMISSIONER OF INDEPENDENT ELECTIONS AND BOUNDERIES COMMISION OF KENYA

Nakuru County Opinion Consultative Initiative – NC-POCI, is a respected and trusted not for profit public watchdog organization with keen a interest in all governance issues including competitive, transparent and fair recruitment and hiring of personnel in Kenya

In submitting our recommendations, we first wish to make full disclosure as follows;

- The Nominee is personally to us having served as Rift Valley Provincial Commissioner over the last twenty year.
- We are aware that **H.E. President William Ruto** nominated him on the recommendation of the **I.E.B.C Selection Panel** which last month conducted interviews to fill the vacant positions of **Chairman and six (6) Commissioners** of the Commission.
- During the said interviews, this organization submitted separate recommendations to support his bid to serve Kenyans in this capacity.
- We have in the past worked with past Commissions as well meaning and very supportive Elections Stakeholders.

- We have attended several capacity buildings workshops for Election Stakeholders and Opinion Leaders jointly hosted in Nakuru City by the Commission and development partners including European Commission.
- We are well versed with the core mandates of the Commission on among others planning, coordination and management of elections and review of electoral boundaries every ten (10) years.

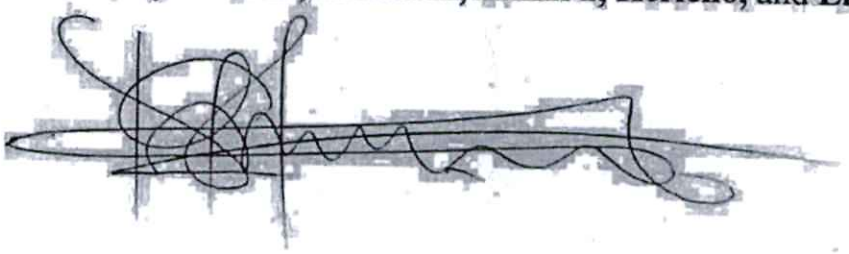
We now want to submit as follows on the Nominee;

- In his working life, the Nominee has worked all over as a **District Officer, District Commissioner, Provincial Commissioner and Chief Administrative Secretary.** In this, he was able to interact with all Kenyan Communities and thus can be trusted to serve all Kenyans in this capacity without fear or favour.
- Notably, as a security expert he will advise the Commission on measures to ensure **safety and security** of its Staff during bye- Elections and Generals to ensure that **deaths and disappearances witnessed in the past will not re-occur again.**
- Due to his strong religious beliefs, the Nominee can be trusted working with other Commissioners to render **accurate, verifiable admissible election results in future bye- Elections and General Elections in Kenya.**

If appointed and confirmed to this position, we expect the Nominee and other Commissioners to move with speed to undertake the following;

- Conduct all pending by- Elections of areas without **Members of the County Assemblies, Members of Parliament** and **Senators** occasioned by resignations or deaths
- Roll out of continuous Voters Registration
- Cleaning of Elections Registers to weed out ghost voters.
- Map out strategies of conducting the next General Elections of 2027.

In conclusion we want to take this opportunity to most sincerely salute the Nominee for working tiressly to quell the **Post Election Violence of 2007/2008** in the Rift Valley in **Molo, Naivasha, Nakuru, Kericho,** and **Eldoret.**



Notably, through his efforts **many lives were saved** and **properties worth** millions were secured from destruction.

Generally, we have immense faith and confidence in the Departmental Committee on Justice and Legal Affairs in the vetting of the Nominee and other nominated by President William Ruto.

Signed in Nakuru City today 15 – 05 - 2025

NC-POCI
P.O. Box 00076-20100,
NAKURU
Date:

Daniel Murugu

Secretary

NAKURU COUNTY PUBLIC OPINION CONSULTATIVE INITIATIVE

REPUBLIC OF KENYA

AFFIDAVIT

I, DANIEL MURUGU of P.O. Box 10076-20100, Nakuru, do here-by make oath and state as follows;

THAT I am adult male of sound mind and duly competent to swear this affidavit

That I am the holder of Kenya National Identity Card NO **11155452**

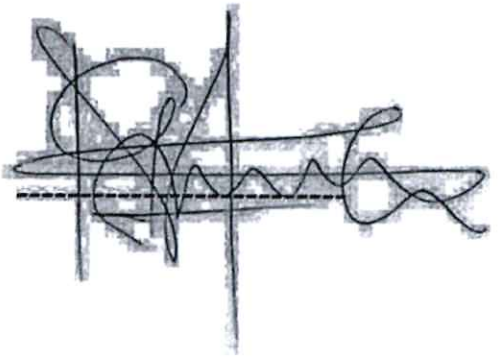
THAT I am a permanent resident and voter in Nakuru County

THAT I am well versed with all clear the provisions of **Kenya Constitution 2010** including those on **Public Participation.**

THAT I am well informed of my rights and obligations under the Constitution

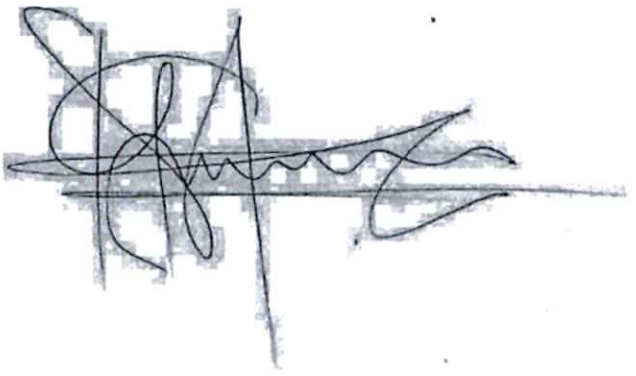
THAT I know that I have a civic duty in the **competitive, transparent and fair** recruitment of public officers in Kenya.

THAT the information I have presented to the **National Assembly** in these recommendation and affidavit is **true, accurate and within my best knowledge**



SWORN BY THE SAID
DANIEL MURUGU
IN NAKURU CITY THIS 15 ----DAY OF 5 -----2025

COMMISSIONER OF OATH / MAGISTRATE



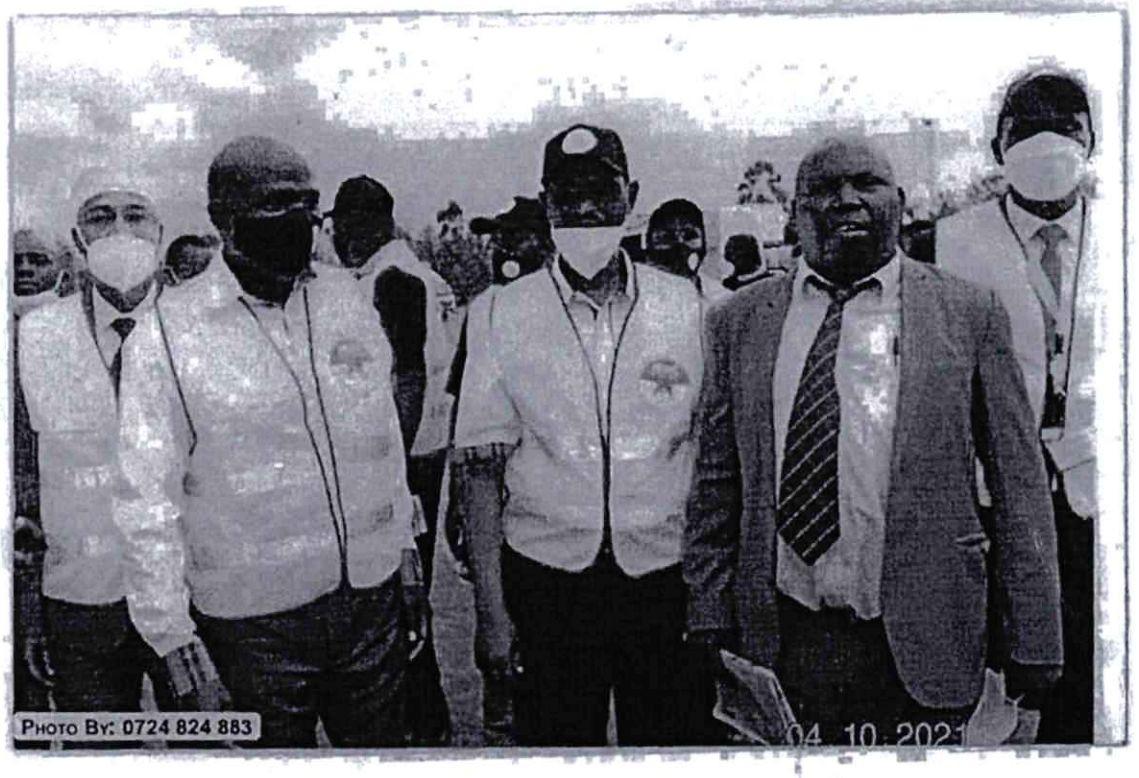


PHOTO BY: 0724 824 883
04.10.2021

MR. HASSAN N. HASSAN, EBS

Provincial Commissioner

Rift Valley Province

Requests the pleasure and the company of

Daniel Mugi.

To a luncheon to be held at the Provincial Commissioner's residence on 12th December, 2007 (Jamuhuri Day) at 1.00p.m.

R.S.V.P
The Personal Secretary to P.C
P.O. Box 28
NAKURU

Please bring this card with you

Annexure 11:

Adoption Schedule and Minutes

REPUBLIC OF KENYA

THE NATIONAL ASSEMBLY

13TH PARLIAMENT – 4TH SESSION-2025

DEPARTMENTAL COMMITTEE ON JUSTICE AND LEGAL AFFAIRS

ADOPTION OF THE COMMITTEE REPORT ON THE APPROVAL HEARINGS OF NOMINEES FOR APPOINTMENT AS CHAIRPERSON AND MEMBERS OF THE INDEPENDENT ELECTORAL AND BOUNDARIES COMMISSION (IEBC)

We, the Members of the Departmental Committee on Justice and Legal Affairs have, pursuant to Standing Order 199, adopted this Report of the Committee on the Approval Hearings of Nominees for Appointment as Chairperson and Members of the Independent Electoral and Boundaries Commission (IEBC) and affixed our signatures to affirm our approval and confirm its accuracy, validity and authenticity:

1. Hon. Murugara George Gitonga, CBS, MP - Chairperson .....
2. Hon. Mutuse Eckomas Mwengi, OGW, MP - Vice Chair .....
3. Hon. Gladys Boss, MGH, MP .....
4. Hon. Farah Maalim, EGH, MP .....
5. Hon. Silvanus Osoro Onyiego, CBS, MP .....
6. Hon. Tom Joseph Francis Kajwang', MP .....
7. Hon. Muchangi Karemba, CBS, MP .....
8. Hon. Timothy Wanyonyi Wetangula, CBS, MP .....
9. Hon. (Dr.) Otiende Amollo, SC, MP .....
10. Hon. Michael Mwangi Muchira, MP .....
11. Hon. Aden Daud, EBS, MP .....
12. Hon. John Okwisia Makali, MP .....
13. Hon. Stephen M. Mogaka, MP .....
14. Hon. Amina Udgoon Siyad, MP .....
15. Hon. CPA Zuleka Hulbale Harun, MP .....

THE NATIONAL ASSEMBLY

THIRTEENTH PARLIAMENT - FOURTH SESSION-2025

DIRECTORATE OF DEPARTMENTAL COMMITTEES

MINUTES OF THE 47TH SITTING OF THE DEPARTMENTAL COMMITTEE ON JUSTICE AND LEGAL AFFAIRS COMMITTEE HELD IN COMMITTEE ROOM 21 ON 5TH FLOOR, BUNGE TOWER, ON TUESDAY 3RD JUNE 2025 AT 10:00 AM

PRESENT

1. Hon. Murugara George Gitonga, MP - *Chairperson*
2. Hon. Mutuse Eckomas Mwengi, OGW, MP - *Vice Chairperson*
3. Hon. Maalim Farah, EGH, MP
4. Hon. Onyiengo Silvanus Osoro, CBS, MP
5. Hon. (Dr.) Otiende Amollo, SC, MP
6. Hon. Francis Kajwang' Tom Joseph, MP
7. Hon. Muchangi Karemba, CBS, MP
8. Hon. Muchira Michael Mwangi, MP
9. Hon. Aden Daud, EBS, MP
10. Hon. Makali John Okwisia, MP
11. Hon. Mogaka Stephen M, MP
12. Hon. CPA. Sulekha Hulbale Harun, MP

ABSENT WITH APOLOGIES

1. Hon. Gladys Boss, MGH, MP
2. Hon. Wetangula Timothy Wanyonyi, CBS, MP
3. Hon. Siyad Amina Udgoon, MP

SECRETARIAT

1.	Mr. Ahmed Salim	-	Clerk Assistant I
2.	Mr. Walala Ronald	-	Senior Legal Counsel
3.	Mr. Isaac Nabiswa	-	Legal Counsel II
4.	Ms. Jael Ayiego Kilaka	-	Clerk Assistant III
5.	Mr. Omar Abdirahim	-	Fiscal Analyst I
6.	Ms. Vivienne Ogega	-	Research Officer II
7.	Mr. Meldrick Sakani	-	Audio Officer
8.	Mr. Shawn Ngoyo	-	Attache, JLAC

AGENDA

1. Prayers
2. Preliminaries
3. Confirmation of Minutes of previous sittings
4. Matters arising
5. Consideration and Adoption of the Report on the Approval Hearing (Vetting) for the Persons Nominated for Appointment as Chairperson and Members of the Independent Electoral and Boundaries Commission (IEBC)
6. Any Other Business
7. Adjournment / Date of the Next Meeting

MIN. NO/DDC/JLAC/220/2025: PRELIMINARIES

The meeting was called to order at fifteen minutes past ten o'clock by the Chairperson followed by a word of prayer from the Chairperson and thereafter Members of the Committee introduced themselves. The agenda was adopted having been proposed by Hon. (Dr.) Otiende Amollo, SC, MP and seconded by Hon. Maalim Farah, EGH, MP.

MIN.NO/DDC/JLAC/221/2025: CONFIRMATION OF MINUTES OF THE PREVIOUS SITTING

The agenda was deferred.

MIN.NO/DDC/JLAC/222/2025: CONSIDERTAION AND ADOPTION OF THE REPORT ON THE APPROVAL HEARING (VETTING) FOR THE PERSONS NOMINATED FOR APPOINTMENT AS CHAIRPERSON AND MEMBERS OF THE INDEPENDENT ELECTORAL AND BOUNDARIES COMMISSION (IEBC)

Committee Observations

Pursuant to sections 6(7) and (8) and 7 of the Public Appointments (Parliamentary Approval) Act, Cap. 7F, the Committee observed that:

(1) The nominees were selected in accordance with the provisions of Article 250(2) of the Constitution as read with Paragraph 3 of the First Schedule to the IEBC Act, Cap. 7C.

(2) The nominees have satisfied all the following constitutional and statutory requirements including those on citizenship; leadership, ethics and integrity; tax compliance; and higher education loan repayments.

(3) The nominees meet the integrity threshold, demonstrated knowledge of topical, administrative and technical issues of the positions to which they had been nominated, and had the requisite abilities, academic qualification and professional experience to be approved for appointment.

(4) The nominees have demonstrated deep understanding of the affairs of the IEBC and their respective roles of Chairperson and Members of the IEBC. They possess the requisite abilities, academic qualifications and professional experience required for persons nominated to serve as the Chairperson and Members of the IEBC.

(5) The Committee was constrained to hold its approval hearings on Saturday, 31st May 2025 by the delay occasioned to the constitutional and statutory timelines by pending Court proceedings. the decision was informed by nearly three (3) year period during which the IEBC has been unable to function on account of the lack of Commissioners since the declaration of vacancies on 14th February, 2023 and 1st March, 2023; the deadline for the critical process of boundary review having lapsed on 24th March 2024 and the existence of vacancies in the membership Parliament and county assemblies across the country.

(6) The Committee noted that the actions of various litigious political players and court cases relating to the IEBC have significantly contributed to the delay in reconstituting the Commission. The Courts should uphold the doctrine of separation of powers and refrain from interrupting the constitutional and statutory functions of the National Assembly. Article 250 (2) of the Constitution grants the National Assembly a general confirmatory mandate of approving all persons recommended for appointment as members of constitutional commissions or holders of independent offices as part of the checks and balances against the other arms of governments and organs of the state. In deference to the accepted practice in constitutional democracies, the courts should decline any invitation to injunct parliamentary processes.

Committee Recommendations

Having considered the nominees pursuant to Article 250(2) of the Constitution, sections 5 and 6 of IEBC Act, Cap. 7C and sections 3 and 8 of the Public Appointments (Parliamentary Approval) Act, Cap. 7F, the Committee recommended that the National Assembly:

(1) Approves the appointment of Mr. Erastus Edung Ethekon to the Office of Chairperson of the Independent Electoral and Boundaries Commission, having been proposed by Hon. Farah Maalim, EGH, MP and seconded by Hon. Mutuse Eckomas Mwengi, OGW, MP;

(2) Approves the appointment of Ms. Ann Njeri Nderitu to the Office of Member of the Independent Electoral and Boundaries Commission, having been proposed by Hon. CPA. Sulekha Hulbale Harun, MP and seconded by Hon. (Dr.) Otiende Amollo, SC, MP;

(3) Approves the appointment of Mr. Moses Alutalala Mukhwana to the Office of Member of the Independent Electoral and Boundaries Commission, having been proposed by Hon. Aden Daud, EBS, MP and Hon. Farah Maalim, EGH, MP;

(4) Approves the appointment of Ms. Mary Karen Sorobit to the Office of Member of the Independent Electoral and Boundaries Commission, having been proposed by Hon. (Dr.) Otiende Amollo, SC, MP and seconded by Hon. Farah Maalim, EGH, MP;

(5) Approves the appointment of Mr. Hassan Noor Hassan to the Office of Member of the Independent Electoral and Boundaries Commission, having been proposed by Hon. Farah Maalim, EGH, MP and Hon. Mutuse Eckomas Mwengi, OGW, MP;

(6) Approves the appointment of Mr. Francis Odhiambo Aduol to the Office of Member of the Independent Electoral and Boundaries Commission, having been proposed by Hon. Makali John Okwisia, MP and seconded by Hon. CPA. Sulekha Hulbale Harun, MP; and

(7) Approves the appointment of Ms. Fatima Araphat Abdallah to the Office of Member of the Independent Electoral and Boundaries Commission, having been proposed by Hon. (Dr.) Otiende Amollo, SC, MP and seconded by Hon. Farah Maalim, EGH, MP.

Adoption of the Report

The Committee unanimously adopted its report, having been proposed by Hon. Makali John Okwisia, MP and seconded by Hon. Mutuse Eckomas Mwengi, OGW, MP.

MIN. NO/DDC/JLAC/223/2025: ADJOURNMENT

There being no other business, the meeting was adjourned at twenty minutes past eleven o'clock. The next meeting will be held on notice.

SIGNED: .....**DATE:** 3/6/2025

(CHAIRPERSON HON. MURUGARA GEORGE GITONGA, OBS, MP)