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04/12/2024



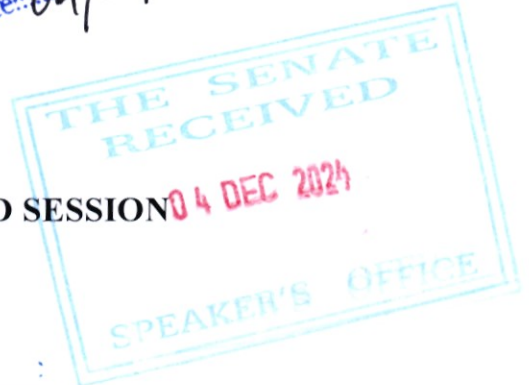
Hon. Speaker
You may approve for tabling
J. M. Nyegenye, C.B.S.,
Clerk of the senate/secretary, PSC
Date: 04/12/24

REPUBLIC OF KENYA

THIRTEENTH PARLIAMENT | THIRD SESSION

04 DEC 2024

THE SENATE



STANDING COMMITTEE ON LABOUR AND SOCIAL WELFARE

REPORT ON THE COUNTY LIBRARY SERVICES BILL, 2024
(SENATE BILLS NO. 40 OF 2024)

04/12/24

Clerk's Chambers,
Parliament Buildings,
NAIROBI.



NOVEMBER, 2024

PAPERS LAID	
DATE	05/12/2024
TABLED BY	Chairperson
COMMITTEE	Labour and Social Welfare
CLERK AT THE TABLE	Chomp

At Hon. Speaker
You may refer for tabling
J.M. Nwagwu C.D.S.
Clark of the Ministry of Education
Lagos State

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LIST OF ABBREVIATIONS/ACRONYMS

CAF	County Assemblies Forum
COG	Council of Governors
IFLA	International Federation of Library Associations
IGRTC	Inter-Governmental Relations Technical Committee
ISO	International Standards Organization
KNLS	Kenya National Library Services

PRELIMINARIES

Establishment and Mandate of the Committee

The Senate Standing Committee on Labour & Social Welfare is established pursuant to standing order 228 of the Senate Standing Orders. The Committee is mandated to consider all matters related to - Manpower and human resources planning, pension, gender, culture, and social welfare; youth, National Youth Service, children's welfare; national heritage, betting, lotteries, sports, public entertainment, public amenities, and recreation.

The Committee oversees four Ministries as follows –

- a) The Ministry of Labour and Social Protection;
 - i. State Department for Labour and Skills Development; and
 - ii. State Department for Social Protection and Senior Citizens Affairs.

- b) The Ministry of Public Service and Human Capital Development;
 - i. State Department for Public Service and Human Capital Development

- c) The Ministry of Youth Affairs, Creative Economy and Sports;
 - i. State Department for Youth Affairs and Creative Economy; and
 - ii. State Department for Sports.

- d) The Ministry of Gender, Culture, the Arts and Heritage;
 - i. State Department for Gender and Affirmative Action; and
 - ii. State Department for Culture, the Arts and Heritage.

The Committee also oversees the Pensions Department in the National Treasury & Economic Planning which includes the following institutions –

- i. The Retirement Benefits Authority;
- ii. The Local Authorities Provident Fund;

- iii. Public Service Superannuation Scheme; and
- iv. The Civil Servants Accident Claim Fund.

The Committee also oversees the following Commissions and State Corporations –

- i. The Public Service Commission;
- ii. The Salaries and Remuneration Commission;
- iii. National Gender & Equality Commission;
- iv. The Commissioner of Sports & Sports Registrar; and
- v. Permanent Presidential Music Commission.

Membership of the Committee

The Committee membership is as follows –

- (1) Sen. Julius Murgor Recha, CBS, MP - Chairperson
- (2) Sen. George Mungai Mbugua, MP - Vice Chairperson
- (3) Sen. (Rtd.) Justice Stewart Madzayo, EGH, MP - Member
- (4) Sen. Mohamed Faki Mwinyihaji, CBS, MP - Member
- (5) Sen. Erick Okong'o Mogeni, SC, MP - Member
- (6) Sen. Alexander Munyi Mundigi, MP - Member
- (7) Sen. Crystal Kegehi Asige, MP - Member
- (8) Sen. Miraj Abdullahi Abdulrahman, MP - Member
- (9) Sen. Gloria Orwoba, MP - Member

CHAIRPERSON'S FOREWORD

The County Library Services Bill, 2024 (Senate Bills No. 40 of 2024) is an ordinary Bill that was published in the Kenya Gazette Supplement No. 144 on 24th July, 2024. The Bill was read a first time on 17th September 2024 and thereafter stood committed to the Standing Committee on Labour and Social Welfare for consideration.

The principal objective of the Bill is to promote the establishment and use of libraries in counties so as to facilitate access to information, improve education standards and reduce levels of illiteracy in the counties.

Hon. Speaker,

Pursuant to Article 118 of the Constitution and standing order 145 (5) of the Senate Standing Orders, the Committee published an advertisement in the Daily Nation and Standard Newspapers inviting members of the public to submit written memoranda to the Committee on the Bill. The advertisement was also posted on the Parliament website and social media platforms. Following the call for submissions, the Committee received written memoranda from stakeholders.

The Committee proceeded to consider the Bill extensively, scheduled and held meetings with various targeted stakeholders including the Ministry of Education, the State Department of Culture, the Arts and Heritage, the Kenya National Library Services, the Council of Governors and the County Assemblies Forum.

The Committee received and considered amendments to the Bill from the above-mentioned stakeholders and held a total of six (6) meetings to consider the Bill. The Minutes of the Committee in considering the Bill are attached to this Report.

The Committee noted that Legal Notice No. 142 of 2019 approved the delineation of library functions and distribution of libraries between the National government and County governments.

Further, the Bill seeks to formalise the role of county governments in managing public libraries, which are now part of the devolved functions.

The Committee recommends that the Senate passes the County Library Services Bill, 2024 (Senate Bills No. 40 of 2024) with Committee Amendments as attached in this Report.

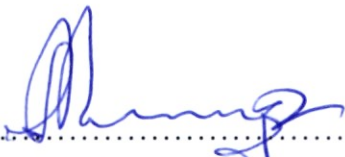
Hon. Speaker,

I wish to take this opportunity to commend the Members of the Committee for their devotion and commitment to duty, which made the consideration of the Bill successful. I also wish to thank the Offices of the Speaker and the Clerk of the Senate for the support extended to the Committee in undertaking this assignment.

Hon. Speaker,

It is now my pleasant duty, pursuant to standing order 148(1) of the Senate Standing Orders, to present the Report of the Standing Committee on Labour and Social Welfare on the County Library Services Bill, 2024 (Senate Bills No. 40 of 2024).

Signed



Date 30th NOVEMBER, 2024

**SEN. JULIUS MURGOR RECHA, CBS, MP,
CHAIRPERSON, STANDING COMMITTEE ON LABOUR AND SOCIAL
WELFARE**

CHAPTER ONE: INTRODUCTION

1.0 Overview of the County Library Services Bill, 2024 (Senate Bills No. 40 of 2024)

1. The County Library Services Bill, 2024 (Senate Bills No. 40 of 2024) is an Act of Parliament that seeks to provide for the establishment of county libraries in each county in line with Paragraph 4 (f) of Part 2 of the Fourth Schedule to the Constitution. The principal object of this Bill is to promote the establishment and use of libraries in counties so as to facilitate access to information, improve education standards and reduce levels of illiteracy in the counties.
2. The County Library Services Bill (Senate Bills No. 40 of 2024) is an ordinary Bill that was published in the Kenya Gazette Supplement No. 144 on 24th July, 2024. The Bill was read a First Time on 17th September 2024 and thereafter stood committed to the Standing Committee on Labour and Social Welfare for consideration. A copy of the Bill is attached (*Appendix 3*) to this Report.

1.1 Key provisions of the Bill

3. The objective of the Bill is to -
 - i. establish libraries in each county to ensure that learners and the communities within the county have access to educational resources and information;
 - ii. promote literacy in counties;
 - iii. support education, cultural and research activities by providing necessary resources and facilities; and
 - iv. ensure the preservation of cultural heritage of counties for future generations.
4. Under the Bill, county governments are mandated to -

- i. approve and integrate the county libraries annual work plan into the annual county budget;
 - ii. mobilise resources necessary for the delivery of library services in the respective county;
 - iii. allocate adequate funds and resources necessary for the effective development of libraries;
 - iv. collaborate with such entities as it may consider necessary -
 - a) for the development of capacity building and training programmes for librarians in the county; and
 - b) in financing and mobilising resources for the development and maintenance of county libraries; and
 - v. provide the necessary resources for capacity building of the county library staff.
5. The Bill establishes a County Library Services Development Committee in each county consisting of -
- i. the county executive committee member responsible for library services who shall be the chairperson;
 - ii. two persons who shall be distinguished academics appointed by the County Governor; and
 - iii. two persons who have demonstrable knowledge in library and information science and at least five years' experience in the provision of library services appointed by the County Governor.
6. The functions of the County Library Services Development Committee are to, among others -
- i. establish and promote the establishment of libraries in the county;
 - ii. develop, equip, manage, and maintain libraries including electronic libraries in the county;
 - iii. promote technology in accessing and disseminating information;

- iv. provide information service responsive to the needs of communities;
- v. plan, co-ordinate and advise the county government on the delivery of library services;
- vi. advise the county government and other public bodies on all matters relating to library, documentation and related services;
- vii. facilitate the documentation of information relating to the county and the provision of related services in the county;
- viii. facilitate the training of librarians within the county on the principles, procedures and techniques of librarianship and such other related matters as the committee may from time to time decide; and
- ix. carry out and encourage research in the development of library and related services in the county.

7. The County Library Services Development Committee may also recognise other libraries in the county for financial support.

8. The Bill provides for the following key areas -

- i. Section 3 and 4 of the Bill prescribes onto the county government the mandate of establishing libraries to promote literacy, support education, cultural and research activities and to ensure the preservation of heritage. This section highlights the various roles and responsibilities of counties in this endeavour;
- ii. Section 5 of the Bill establishes the '*County Library Services Development Committee*'. The Committee is tasked with various mandates concerning the establishment and maintenance of county libraries; and
- iii. Section 6 and 7 prescribes the functions of the Committee, while Section 8 outlines the Secretariat.

1.2 Background of the County Library Services Bill (Senate Bills No. 40 of 2024)

9. The Kenya National Library Service (KNLS) was established in 1965. Its creation was part of the broader efforts by the newly independent Kenyan government to promote education, national unity, and intellectual development, particularly by improving access to information for the wider population. The primary aim was to provide free library services to the general public, with a focus on enhancing literacy, learning, and national development. This marked the beginning of formal efforts to create a national network of libraries that would serve both urban and rural populations across the country.
10. In the first two decades following its establishment, KNLS worked on expanding its library network and services across the country. The first central library was set up in Nairobi, which became the headquarters for the service. Regional and branch libraries were gradually established in major towns like Mombasa, Kisumu, and Eldoret. Library services are further facilitated by school and university libraries countrywide.
11. Post 2010, Library services were devolved to the county governments. The devolution of library services has led to the establishment of county libraries in various regions and there has been significant progress in building library infrastructure across the country, however, the implementation of county-level library services faces a few challenges including funding & resource allocation, infrastructure and accessibility.

1.3 Current Legislative Framework

12. Paragraph 4 (f) of Part 2 of the Fourth Schedule to the Constitution assigns the function of cultural activities, public entertainment and public amenities, including libraries to counties.

13. *Kenya National Library Service Board Act, Cap. 225*, establishes the Kenya National Library Service Board and National Library Service but does not provide for the role and involvement of counties.

14. Further, by a *Legal Notice No. 142 of 9th August, 2019*, pursuant to section 15 of the Sixth Schedule to the Constitution as read with section 12 (b) of the *Intergovernmental Relations Act, Cap. 265F*, and further to *Legal Notices Nos. 16 and 137 to 183 of 2013 and Legal Notice No. 2 of 2016*, the Intergovernmental Relations Technical Committee (IGRTC) approved the delineation of library functions and distribution of libraries between the National Government and County Governments, with effect from the 1st July, 2019 (*Appendix 7*).

CHAPTER TWO: OVERVIEW OF PUBLIC PARTICIPATION ON THE BILL

2.0 Committee undertakings

15. The Committee held a total of six (6) meetings on the Bill, where it met with various stakeholders and considered the submissions. The Minutes of the Bill are annexed to this Report as *Appendix 1*.

16. The Committee published an advertisement in the daily newspapers on 28th September, 2024 and 15th October, 2024 inviting members of the public to submit written memoranda on the Bill. The advertisement was also posted on the Parliament website and social media platforms. Copies of the advertisements are annexed to this Report as *Appendix 4*.

17. Subsequently, during consideration of the Bill, the Committee resolved to invite additional submissions from the key stakeholders, including -

- a) The Ministry of Education;
- b) The State Department of Culture, the Arts and Heritage;
- c) The Kenya National Library Services;
- d) The Council of Governors; and
- e) The County Assemblies Forum.

18. In response to the said invitations, the Committee received submissions from the stakeholders. Copies of the written submissions are attached to this Report as *Appendix 5*.

19. The Committee considered the submissions and came up with the Committee Amendments which are attached to this Report as *Appendix 2*.

2.1 Emerging themes from stakeholder submissions

20. In this section the Committee investigates the various themes arising from the stakeholder submissions on the Bill.

2.1.1 The necessity of the legislative proposal

21. The County Library Services Bill is necessary to formalise the role of county governments in managing public libraries, which are now part of the devolved functions. The bill would provide a legal framework for counties to establish and manage library services, ensuring that library resources are distributed more equitably across the country. The Inter-Governmental Relations Technical Committee (IGRTC) highlighted that a major challenge facing devolution of the library function is that no funds were allocated to empower counties to uptake this mandate.

22. Various librarians from across the counties including submissions from Kwale County librarians, made emphasis on the timeliness and relevance of the Bill. From their submissions, the Bill is instrumental in the efforts of unbundling library services from the national government and county governments. The Bill will assist in the literacy agenda as well as penetrate the grassroots level.

23. Mr. Julius Maina Waweru submitted that the Bill was a transformative step towards achieving Kenya's national development goals.

2.1.2 Definitions

24. Global standards in library services are developed to ensure that libraries meet a set of best practices and guidelines that promote quality, consistency, and accessibility of library services worldwide. These standards are formulated by international organisations

like the *International Federation of Library Associations* (IFLA), the International Standards Organization (ISO), and other professional bodies.

25. According to submissions from the Kenya National Library Service and the Devolved County librarians, many of the definitions in the Bill need to be aligned with best practice principles. This will involve aligning the Bill definitions with globally accepted and recognised definitions of terms.

2.1.3 Autonomy of counties

26. Article 176 of the Constitution establishes county governments as distinct units of government with power to govern local affairs. It mandates that each county has a County Assembly, which is responsible for legislating on local matters.

27. Kwale County Librarians in their submissions suggested that the Bill should compel counties to establish libraries in each sub-county. However, during deliberations, it was put forward that decisions on the rollout of libraries should be at the discretion of the counties themselves.

28. The Devolved County Librarians submitted that the Bill should explicitly establish a Board rather than a committee for the execution of library services in the County. During deliberations, it was pronounced that counties through the County Public Service Board should be able to discern the needs of the sector and determine autonomously whether boards, committees or directorates are necessary for service delivery.

29. The County Assemblies Forum in their submission proposed a clause for mobile library services be provided for marginalised and rural communities, however upon deliberation it was opined that the day-to-day implementation of the policy should be left up to the counties to operationalize as they deem fit.

30. Other submissions from KNLS were that the Bill should strictly adhere to the principles of subsidiarity and give distinction between county libraries and other libraries.

31. Mr. Stephen Kiprop submitted before the Committee that he had started the Tuluongoi Community Library and was looking for support.

2.2 Public Participation Matrix

32. The public participation matrix with the submissions from the stakeholders is annexed to this report as *Appendix 6*.

CHAPTER THREE: COMMITTEE OBSERVATIONS AND RECOMMENDATIONS

3.1 Committee Observations on the Bill

33. Having considered the County Library Services Bill, 2024 (Senate Bills No. 40 of 2024) and the submissions received from the public, the Standing Committee on Labour and Social Welfare makes the following observations –

- a) That Legal Notice No. 142 of 2019 approved the delineation of library functions and distribution of libraries between the National and County governments; and
- b) That the Bill seeks to formalise the role of county governments in managing public libraries, which are now part of the devolved functions.

3.2 Committee Recommendations

34. Arising from the above observations, the Committee recommends that the Senate passes the County Library Services Bill, 2024 (Senate Bills No. 40 of 2024) with the following amendments –

i. Amend Clause 2 of the Bill by

(a) in the definition of the term “book” by inserting the following paragraph immediately after paragraph (d)—

(e) journals and other electronic resources that can be accessed digitally;

(a) deleting the definition of the term “committee”;

(b) deleting the definition of the term “library” and substituting therefor the following new definition –

“library” means an organised collection of printed and digital information resources, books, periodicals or any graphic or audio-visual material to which a member of the public has access free of

charge or on payment of fees or by virtue of being a member of an organisation or institution;

(c) inserting the following new definitions in their correct alphabetical order—

"county directorate of library services" means the county directorate of library services established under section 6;

"national library service" means a repository and access point for print, audio, audio-visual, braille and digital materials and documents in braille that serve as the pre-eminent repository of information for the country and as the official national depository for printed works, a general public access library, information and bibliographic centre;

ii. Amend the Bill by deleting the long title and substituting therefor the following new long title—

AN ACT of Parliament to provide for the establishment of county libraries and county directorate of library services in each county; the functions and powers of each county directorate of library services; and for connected purposes.

iii. Amend Clause 3 of the Bill by deleting paragraph (d)

iv. Amend Clause 4 of the Bill by inserting the following new paragraph immediately after paragraph (e) -

(f) approve and integrate the county libraries annual work plan into the county integrated development plans.

v. Delete Clause 5 of the Bill.

vi. Delete Clause 6 of the Bill and substitute with a new Clause 6 on the Establishment of a County Directorate of Library Services

6. A county government shall establish a county directorate of library services within its county public service.

vii. Amend Clause 7 of the Bill by deleting -

a) the words "The Committee" appearing in the introductory phrase and substituting therefor the words "A county directorate of library services";

- b) the words “school-going children” appearing at the end of paragraph (l) and substituting therefor the words “members of the public”;
- c) the words “disadvantaged persons within the society” appearing at the end of paragraph (n) and substituting therefor the words “persons with disabilities”;
- d) the marginal note and substituting therefor the words –

Functions of a county directorate of library services.

- viii. Delete Clause 8 of the Bill
- ix. Delete Clause 9 of the Bill
- x. Amend Clause 11 of the Bill by deleting the words ‘the Committee’ appearing in the introductory phrase and substituting with the words ‘a county directorate of library services’, and by inserting the following new paragraph immediately after paragraph (b) –
 - (c) offer technical support to libraries recognized under paragraphs (a) and (b).
- xi. Delete Clause 12
- xii. Amend Clause 13 of the Bill by deleting the words ‘in consultation with the Committee’ appearing immediately after the word ‘member’ in sub clause (1), and in sub clause (2) by deleting the word ‘section’ appearing immediately after the words ‘generality of and substituting with the word ‘subsection; and inserting the following new paragraph immediately after paragraph (b) –
 - (c) provision of technical support to libraries recognized under this Act.
- xiii. The Bill be amended by deleting the schedule.

35. These recommendations form the Committee Amendments of the County Library Services Bill, 2024 (Senate Bills No. 40 of 2024) which are attached as Appendix 2 to this report.

LIST OF APPENDICES

Appendix 1: Minutes of the sittings

Appendix 2: Committee Stage Amendments

Appendix 3: Advertisements as published in the Daily Nation and Standard Newspapers;

Appendix 4: County Library Services Bill, 2024 (Senate Bills No. 40 of 2024)

Appendix 5: Public Participation Submissions

1. Devolved County Librarians.
2. Nairobi City County Libraries.
3. WeCare CBO.
4. National Gender and Equality Commission (NGEC)
5. Stephen Kiprop Komen
6. Kenya National Library Service
7. County Assemblies Forum (CAF)
8. Kinyua Martin Kinoti
9. Julius Maina Waweru.
10. Kwale County Librarians.

Appendix 6: Public participation matrix

Appendix 7: Legal Notice 142 of 2019

APPENDIX 1



MINUTES OF THE EIGHTY – FIRST (81ST) MEETING OF THE STANDING COMMITTEE ON LABOUR AND SOCIAL WELFARE HELD IN PRESSROOM 1, PRIDE INN CONVENTION CENTER ON SATURDAY, 30TH NOVEMBER, 2024 AT 12.15 P.M.

MEMBERS PRESENT

- | | |
|---|--------------------|
| 1. Sen. Julius Murgor Recha, CBS, MP | - Chairperson |
| 2. Sen. George Mungai Mbugua, MP | - Vice-Chairperson |
| 3. Sen. (Rtd.) Justice Stewart Madzayo, EGH, MP | - Member |
| 4. Sen. Mohamed Mwinyihaji Faki, CBS, MP | - Member |
| 5. Sen. Alexander Munyi Mundigi, MP | - Member |
| 6. Sen. Crystal Asige, MP | - Member |

APOLOGIES

- | | |
|--|----------|
| 1. Sen. Erick Okong'o Mogeni, SC, MP | - Member |
| 2. Sen. Miraj Abdulahi Abdulrahman, MP | - Member |
| 3. Sen. Gloria Orwoba, MP | - Member |

SECRETARIAT

- | | |
|------------------------|---------------------------|
| 1. Ms. Mwanate Shaban | - Senior Clerk Assistant |
| 2. Mr. Reinhardt Choge | - Clerk Assistant |
| 3. Mr. Jeremy Chabari | - Legal Counsel |
| 4. Ms. Ndindi Kibathi | - Research Officer |
| 5. Mr. Frank Mutulu | - Media Relations Officer |
| 6. Mr. Joseph Otieno | - Audio Officer |
| 7. Mr. John Pere | - Sergeant-at-Arms |

MIN/SEN/SCLSW/499/2024: PRAYERS

The Chairperson called the meeting to order at 12.15 pm. followed by a word of prayer.

MIN/SEN/SCLSW/500/2024: ADOPTION OF AGENDA

The Agenda was adopted having been proposed by Sen. Stewart Madzayo, MP and seconded by Sen. Alexander Mundigi, MP as follows –

1. Prayers & Introductions;
2. Adoption of the Agenda;
3. Consideration of the report on the County Library Services Bill, 2024;
4. Adoption of the report on the County Library Services Bill, 2024;
5. Any Other Business; and
6. Adjournment/Date of the Next Meeting.

MIN/SEN/SCLSW/501/2024 CONSIDERATION OF THE REPORT ON THE COUNTY LIBRARY SERVICES BILL, 2024;

The Committee considered the report on the County Library Services Bill, 2024, and made the following observations –

- i. That Legal Notice No. 142 of 2019 approved the delineation of library functions and distribution of libraries between the National and County governments;
- ii. That the Bill seeks to formalise the role of county governments in managing public libraries, which are now part of the devolved functions; and
- iii. That the Report extensively covered the deliberations of the Committee.

MIN/SEN/SCLSW/502/2024 ADOPTION OF THE REPORT ON THE COUNTY LIBRARY SERVICES BILL, 2024

The Committee resolved that the adopt the report of the County Library Services Bill, 2024 (Senate Bills No. 40 of 2024) with the adopted Committee amendments after being proposed by Sen. George Mbugua, MP and seconded by Sen. Alexander Mundigi, MP.

MIN/SEN/SCLSW/503/2024 ANY OTHER BUSINESS

There was no other business.

MIN/SEN/SCLSW/504/2024 ADJOURNMENT AND DATE OF THE NEXT MEETING

The meeting was adjourned at 1.07 pm.

SIGNED..........DATE 30th November, 2024.....

CHAIRPERSON: SEN JULIUS MURGOR RECIA, CBS, MP
STANDING COMMITTEE ON LABOUR AND SOCIAL WELFARE



MINUTES OF THE SEVENTY – EIGHTH (78TH) MEETING OF THE STANDING COMMITTEE ON LABOUR AND SOCIAL WELFARE HELD IN COMMITTEE ROOM 7, FIRST FLOOR, MAIN PARLIAMENT BUILDINGS ON THURSDAY, 28TH NOVEMBER, 2024 AT 10.00 A.M.

MEMBERS PRESENT

- | | |
|--|--------------------|
| 1. Sen. George Mungai Mbugua, MP | - Vice-Chairperson |
| 2. Sen. Mohamed Mwinyihaji Faki, CBS, MP | - Member |
| 3. Sen. Alexander Munyi Mundigi, MP | - Member |
| 4. Sen. Miraj Abdulahi Abdulrahman, MP | - Member |

APOLOGIES

- | | |
|---|---------------|
| 1. Sen. Julius Murgor Recha, CBS, MP | - Chairperson |
| 2. Sen. (Rtd.) Justice Stewart Madzayo, EGH, MP | - Member |
| 3. Sen. Erick Okong'o Mogeni, SC, MP | - Member |
| 4. Sen. Gloria Orwoba, MP | - Member |
| 5. Sen. Crystal Asige, MP | - Member |

SECRETARIAT

- | | |
|------------------------|---------------------------|
| 1. Ms. Mwanate Shaban | - Senior Clerk Assistant |
| 2. Mr. Reinhardt Choge | - Clerk Assistant |
| 3. Mr. Jeremy Chabari | - Legal Counsel |
| 4. Ms. Ndindi Kibathi | - Research Officer |
| 5. Mr. Frank Mutulu | - Media Relations Officer |
| 6. Mr. Joseph Otieno | - Audio Officer |
| 7. Mr. John Pere | - Sergeant-at-Arms |
| 8. Ms. Swaluha Yusuf | - Public Communications |

MIN/SEN/SCLSW/480/2024: PRAYERS

The Chairperson called the meeting to order at 10.25 am. followed by a word of prayer.

MIN/SEN/SCLSW/481/2024: ADOPTION OF AGENDA

The Agenda was adopted having been proposed by Sen. Alexander Mundigi, MP and seconded by Sen. Mohamed Faki, CBS, MP as follows –

1. Prayers & Introductions;
2. Adoption of the Agenda;
3. Confirmation of Minutes of the 73rd and 77th Sitting;
4. Matters Arising;
5. Consideration and adoption of Committee amendments to the County Library Services Bill, 2024;
6. Any Other Business; and
7. Adjournment/Date of the Next Meeting.

MIN/SEN/SCLSW/482/2024 CONFIRMATION OF MINUTES OF THE 73RD AND 77TH SITTING;

1. The Minutes of the 73rd sitting held on Tuesday, 12th November, 2024 at 10.00 a.m. were confirmed to be a true reflection of the proceedings having been proposed by Sen. George Mbugua, MP and seconded by Sen. Mohamed Faki, CBS, MP; and
2. The Minutes of the 77th sitting held on Tuesday, 26th November, 2024 at 10.00 a.m. were confirmed to be a true reflection of the proceedings having been proposed by Sen. Miraj Abdulrahman, MP and seconded by Sen. Alexander Mundigi, MP.

MIN/SEN/SCLSW/483/2024 MATTERS ARISING

There were no matters arising.

MIN/SEN/SCLSW/484/2024 CONSIDERATION AND ADOPTION OF COMMITTEE AMENDMENTS TO THE COUNTY LIBRARY SERVICES BILL, 2024

The Committee considered the following amendments to the County Library Services Bill, 2024 and adopted them after being proposed by Sen. Mohamed Mwinyihaji Faki, CBS, MP and seconded by Sen. Alexander Mundigi, MP –

CLAUSE 3

THAT clause 3 of the Bill be amended by deleting paragraph (d).

CLAUSE 4

THAT clause 4 of the Bill be amended by inserting the following new paragraph immediately after paragraph (c)—

(l) approve and integrate the county libraries annual work plan into the county integrated development plans.

CLAUSE 5

THAT the Bill be amended by deleting clause 5.

CLAUSE 6

THAT the Bill be amended by deleting clause 6 and substituting therefor the following new clause—

Establishment of a county directorate of library services. 6. A county government shall establish a county directorate of library services within its county public service.

CLAUSE 7

THAT clause 7 of the Bill be amended by deleting—

- (a) the words “The Committee” appearing in the introductory phrase and substituting therefor the words “A county directorate of library services”;
- (b) the words “school-going children” appearing at the end of paragraph (l) and substituting therefor the words “members of the public”;
- (c) the words “disadvantaged persons within the society” appearing at the end of paragraph (n) and substituting therefor the words “persons with disabilities”;
- (d) the marginal note and substituting therefor the words —

Functions of a county directorate of library services.

CLAUSE 8

THAT the Bill be amended by deleting clause 8.

CLAUSE 9

THAT the Bill be amended by deleting clause 9.

CLAUSE 11

THAT clause 11 of the Bill be amended—

- (a) by deleting the words “the committee” appearing in the introductory phrase and substituting therefor the words “a county directorate of library services”;
- (b) by inserting the following new paragraph immediately after paragraph (b)—

(c) offer technical support to libraries recognized under paragraphs (a) and (b).

CLAUSE 12

THAT the Bill be amended by deleting clause 12.

CLAUSE 13

THAT clause 13 of the Bill be amended-

(a) in subclause (1) by deleting the words "in consultation with the committee" appearing immediately after the word "member";

(b) in subclause (2) by—

(i) deleting the word "section" appearing immediately after the words "generality of" and substituting therefor the word "subsection"; and

(ii) inserting the following new paragraph immediately after paragraph (b)—

(c) provision of technical support to libraries recognized under this Act.

SCHEDULE

THAT Bill be amended by deleting the schedule.

CLAUSE 2

THAT clause 2 of the Bill be amended by—

(a) in the definition of the term "book" by inserting the following paragraph immediately after paragraph (d)—

(e) journals and other electronic resources that can be accessed digitally;

(a) deleting the definition of the term "committee";

(b) deleting the definition of the term "library" and substituting therefor the following new definition—

"library" means an organised collection of printed and digital information resources, books, periodicals or any graphic or audio-visual material to which a member of the public has access free of charge or on payment of fees or by virtue of being a member of an organisation or institution;

(c) inserting the following new definitions in their correct alphabetical order—

"county directorate of library services" means the county directorate of library services established under section 6;

"national library service" means a repository and access point for print, audio, audio-visual, braille and digital materials and documents in braille that serve as the pre-eminent repository of

information for the country and as the official national depository for printed works, a general public access library, information and bibliographic centre;

LONG TITLE

THAT the Bill be amended by deleting the long title and substituting therefor the following new long title—

AN ACT of Parliament to provide for the establishment of county libraries and county directorate of library services in each county; the functions and powers of each county directorate of library services; and for connected purposes.

MIN/SEN/SCLSW/485/2024 ANY OTHER BUSINESS

1. The Committee deliberated on the Committee Foreign travel for the Financial Year 2024/25 and resolved to accompany the Liaison Committee delegation scheduled to travel to Arusha, Tanzania in January, 2025 to visit the East African Community institutions especially those related to labour, sports development and social welfare programmes.
2. The Committee noted that the Chairperson was factored in the delegation of the Liaison Committee and resolved that the delegation of the travel would be as follows—
 - a) Sen. Crystal Asige, MP;
 - b) Sen. Gloria Orwoba, MP;
 - c) Sen. Alexander Mundigi, MP;
 - d) Sen. George Mungai Mbugua;
 - e) Sen. Mohammed Faki, MP; and
 - f) Sen. Miraj Abdullahi, MP.

MIN/SEN/SCLSW/486/2024 ADJOURNMENT AND DATE OF THE NEXT MEETING

The meeting was adjourned at 11.03 am.

SIGNED..........DATE 30th November, 2024.....

CHAIRPERSON: SEN. JULIUS MURGOR RECHA, CBS, MP
STANDING COMMITTEE ON LABOUR AND SOCIAL WELFARE



MINUTES OF THE SEVENTY – FIFTH (75th) MEETING OF THE STANDING COMMITTEE ON LABOUR AND SOCIAL WELFARE HELD IN COMMITTEE ROOM 7, BUNGE TOWER ON THURSDAY, 14th NOVEMBER, 2024 AT 10.00 A.M.

MEMBERS PRESENT

- | | |
|--|---------------|
| 1. Sen. Julius Murgor Recha, CBS, MP | - Chairperson |
| 2. Sen. Mohamed Mwinyihaji Faki, CBS, MP | - Member |
| 3. Sen. Alexander Munyi Mundigi, MP | - Member |
| 4. Sen. Crystal Asige, MP | - Member |
| 5. Sen. Miraj Abdulahi Abdulrahman, MP | - Member |

APOLOGIES

- | | |
|---|--------------------|
| 1. Sen. George Mungai Mbugua, MP | - Vice-Chairperson |
| 2. Sen. (Rtd.) Justice Stewart Madzayo, EGH, MP | - Member |
| 3. Sen. Erick Okong'o Mogeni, SC, MP | - Member |
| 4. Sen. Gloria Orwoba, MP | - Member |

SECRETARIAT

- | | |
|------------------------|---------------------------|
| 1. Ms. Mwanate Shaban | - Senior Clerk Assistant |
| 2. Mr. Reinhardt Choge | - Clerk Assistant |
| 3. Mr. Jeremy Chabari | - Legal Counsel |
| 4. Ms. Ndindi Kibathi | - Research Officer |
| 5. Mr. Frank Mutulu | - Media Relations Officer |
| 6. Mr. Joseph Otieno | - Audio Officer |
| 7. Mr. John Pere | - Sergeant-at-Arms |
| 8. Ms. Swaluha Yusuf | - Public Communications |

MIN/SEN/SCLSW/460/2024: PRAYERS

The Chairperson called the meeting to order at 10.07 a.m. followed by a word of prayer.

MIN/SEN/SCLSW/461/2024: ADOPTION OF AGENDA

The Agenda was adopted having been proposed by Sen. Alexander Mundigi, MP and seconded by Sen. Crystal Asige, MP as follows –

1. Prayers;
2. Adoption of the Agenda;
3. Confirmation of Minutes of the 73rd Sitting of the Committee;
4. Matters Arising;
5. Consideration of the public submissions of the County Library Services Bill, 2024 (Senate Bills No. 40 of 2024) (Committee Paper No. 87);
6. Any Other Business; and
7. Adjournment/Date of the Next Meeting.

MIN/SEN/SCLSW/462/2024 CONFIRMATION OF MINUTES

The consideration of the Minutes of the 73rd Sitting was deferred to a later date.

MIN/SEN/SCLSW/464/2024 CONSIDERATION OF PUBLIC SUBMISSIONS ON THE COUNTY LIBRARY SERVICES BILL, 2024 (SENATE BILLS NO. 40 OF 2024) (COMMITTEE PAPER NO. 87);

CLAUSE	STAKEHOLDER	PROPOSED AMENDMENT	JUSTIFICATION	COMMITTEE RESOLUTION
1	Devolved County Librarians.	Amend the short title to read— The County Public Library Services Bill, 2024.	The team saw it prudent to include the term "Public" so as to distinguish the libraries established by the county from the private libraries within the county.	Not adopted.
	Kwale County Librarians.			The object of the Bill is already provided for. National library service is known as Kenya National Library Services.
2	Devolved County Librarians.	Insert and broaden the definitions of— (a) book; (b) Director of Library Services; and (c) Library	Align with best practices.	Adopted. Align the interpretation with other laws and best practices.
	Kwale County Librarians.	We propose an addition of subsection (c) that will cater for e-books and e-journals which should read: (c) e-books, e-journals and other e-resources that be accessed	The interpretations do not mention of e-resources such as e-books, e-resources, e.t.c which form a big part of a library collection especially in modern libraries.	Adopted. Align the interpretation with other laws and best practices.

CLAUSE	STAKEHOLDER	PROPOSED AMENDMENT	JUSTIFICATION	COMMITTEE RESOLUTION
		through digital platforms and devices.		
		The interpretation for the terminology should include the word "Public" so that it reads: "committee" means a County Public Library Services Development Committee established under section 5;		Not adopted.
		The interpretation for "library" should read as follows: "library" means an organised collection of printed and digital information resources, books, periodicals or any graphic or audio-visual material to which a member of the public has access free of charge or on payment of fees or by virtue of being a member of an organisation or institution.	The interpretation looks into printed materials without clear indication of digital information materials such as e-books, e-newspapers, e.t.c.	Adopted. Align the interpretation with other laws and best practices.
	Kenya National Library Service	Include definitions for— (a) national library services; (b) public library; (c) school libraries; (d) academic libraries; (e) special libraries; and (f) institutions.		Adopted.
3	Devolved County Librarians.	One of the objectives should be to provide repository for knowledge, history and creative expression from various cultural, ethnic and linguistic backgrounds.		Not adopted. There are other laws on repository of cultural, ethnic and linguistic backgrounds such as the Protection of Traditional Knowledge and Cultural Expressions Act, Cap. 218A and the National Museums and Heritage Act, Cap. 216.

CLAUSE	STAKEHOLDER	PROPOSED AMENDMENT	JUSTIFICATION	COMMITTEE RESOLUTION
	Kwale County Librarians.	The statement under subsection (a) should therefore read: (a) establish libraries in each sub-county to ensure that learners and the communities within the county have access to educational resources and information.	There is need for each county to establish a library at least in each subcounty to bring the library services close to the citizens and facilitate easy access to information by the public.	Not adopted. Counties should be given autonomy on establishment of libraries.
	Kenya National Library Service	Delete 3 (d)	This is a function of national government.	Adopted.
4	Devolved County Librarians.	Integrate county library services annual work plans into county integrated development plans.		Adopted..
	CAF	Amend the Clause by adding a new sub clause (f) to state (f) collaborate with the national government for the provision of technical support and guidance in the establishment, management, and development of libraries, promoting uniformity in the quality of library services across counties.	This additional clause ensures that counties can draw on the expertise and resources of the national government to build and manage libraries effectively. It helps foster collaboration, coordination, and standardization, ensuring that counties with limited capacity can still provide high-quality library services to their citizens.	Adopted.
5	Devolved County Librarians.	Establish a Board rather than a Committee.		Not adopted. Instead of establishing a Board, the Committee recommends each County Public Service Board to establish a library services directorate in line with the County Governments Act, Cap. 265.

CLAUSE	STAKEHOLDER	PROPOSED AMENDMENT	JUSTIFICATION	COMMITTEE RESOLUTION
7	Kwale County Librarians.	Include all age groups under paragraph (l). Include all relevant county sectors under paragraph (m).	There is need to encourage every user irrespective of their age brackets since most members of the public in every county still don't see the importance of library use.	Adopted.
	CAF	Amend the Clause by adding a new sub clause (t) to state: (t) develop and implement a plan for mobile library services to ensure access to educational and informational resources for marginalized and rural communities that lack access to physical libraries, in order to promote inclusivity and equitable access to library services across the county.	This additional clause ensures that residents of rural and marginalized areas are not left out of the benefits of library services. Mobile libraries provide a practical solution for areas where physical infrastructure may not be readily available, helping to bridge the gap in access to information and educational resources. It also aligns with the goal of reducing illiteracy and promoting lifelong learning in all regions of the county.	Adopted. Make library services accessible to all people and everywhere in the county.
	Kenya National Library Service	In 7 (n) replace the term "disadvantaged" with "special needs persons".	This is the internationally accepted terminology in reference to persons with special needs.	Adopted. The Bill should make reference to persons with diverse disabilities.
		In 7 (o) delete the word "school".	Schools are a function of national government.	Not adopted. Counties are responsible for early childhood education, village polytechnics and can have agreements with the national government on matters of basic education.
8	Devolved County Librarians.	Establish a county directorate on library services.		The Committee recommends each County Public Service

CLAUSE	STAKEHOLDER	PROPOSED AMENDMENT	JUSTIFICATION	COMMITTEE RESOLUTION
11	Kwale County Librarians.	The County Public Service Boards should be the ones designating officers. Include technical support to other libraries.	There is need to offer technical assistance in cases where these libraries do not have technical expertise.	Board to establish a library services directorate in line with the County Governments Act, Cap. 265. Adopted.
13	Kwale County Librarians.	Include regulations on technical support to recognized libraries.	There is need to offer technical assistance in cases where these libraries do not have technical expertise.	Adopted.

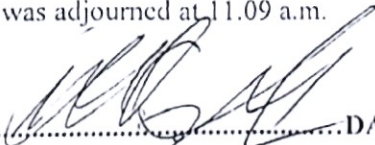
The Committee resolved to hold a retreat to consider the amendments and write its report on the Bill.

MIN/SEN/SCLSW/465/2024 ANY OTHER BUSINESS

1. The Committee noted the letter received from Clerk of the Senate informing the Committee of the letter from the lawyer of Sen. Jackson Mandago, regarding alleged fraud by the First Choice Recruitment and Consultancy Agency Ltd;
2. The letter was stating that the Report was injurious to the Senator's reputation and therefore seeks an apology from the Committee and a recall of the report; and
3. The Committee resolved that the Litigation and Compliance Directorate briefs the Committee on the matter and the other matters under consideration that are in court.

MIN/SEN/SCLSW/466/2024 ADJOURNMENT AND DATE OF THE NEXT MEETING

The meeting was adjourned at 11.09 a.m.

SIGNED.......... DATE Tuesday, 26th Nov. 2024.....
CHAIRPERSON: SEN. JULIUS MURGOR RECHA, CBS, MP
STANDING COMMITTEE ON LABOUR AND SOCIAL WELFARE



MINUTES OF THE SIXTY – FIRST (61ST) MEETING OF THE STANDING COMMITTEE ON LABOUR AND SOCIAL WELFARE HELD IN COMMITTEE ROOM 2, BUNGE TOWER ON TUESDAY, 22ND OCTOBER, 2024 AT 10.00 A.M.

MEMBERS PRESENT

- | | |
|--|--------------------|
| 1. Sen. George Mungai Mbugua, MP | - Vice-Chairperson |
| 2. Sen. Mohamed Mwinyihaji Faki, CBS, MP | - Member |
| 3. Sen. Miraj Abdulahi Abdulrahman, MP | - Member |
| 4. Sen. Alexander Munyi Mundigi, MP | - Member (Virtual) |
| 5. Sen. Crystal Asige, MP | - Member |
| 6. Sen. Gloria Orvoba, MP | - Member (Virtual) |

APOLOGIES

- | | |
|---|---------------|
| 1. Sen. Julius Murgor Recha, CBS, MP | - Chairperson |
| 2. Sen. (Rtd.) Justice Stewart Madzayo, EGH, MP | - Member |
| 3. Sen. Erick Okong'o Mogeni, SC, MP | - Member |

SECRETARIAT

- | | |
|------------------------|---------------------------|
| 1. Ms. Mwanate Shaban | - Senior Clerk Assistant |
| 2. Mr. Reinhardt Choge | - Clerk Assistant |
| 3. Mr. Jeremy Chabari | - Legal Counsel |
| 4. Mr. Malcolm Ngugi | - Legal Counsel |
| 5. Ms. Ndindi Kibathi | - Research Officer |
| 6. Mr. Francis Mutulu | - Media Relations Officer |
| 7. Ms. Joy Kyallo | - Fiscal Analyst |
| 8. Mr. Joseph Otieno | - Audio Officer |
| 9. Mr. John Pere | - Sergeant at Arms |
| 10. Ms. Daphne Wambugu | - Intern |

IN - ATTENDANCE

- | | |
|----------------------|--|
| 1. Ms. Ummi Bashir | - Principal Secretary, State Department for Culture and Heritage |
| 2. Dr. Charles Nzivo | - Chief Executive Officer, Kenya National |

- | | |
|--------------------------|---|
| | Library Services |
| 3. Ms. Philomena Mwirigi | - Director Acquisition and Virtual Library, Kenya National Library Services |
| 4. Ms. Kaltuma Bonaya | - Assistant Director Acquisition and Virtual Library, Kenya National Library Services |
| 5. Mr. Jacob Ananda | - Assistant Director, Nairobi City County Library Services |
| 6. Ms. Mary Kinyanjui | - Principal Librarian, Kenya National Library Services |
| 7. Mr. Austin Munene | - Legal Officer, County Assemblies Forum |
| 8. Mr. George Njoroge | - Personal Assistant to PS Culture and Heritage |

MIN/SEN/SCLSW/367/2024: PRAYERS

The Chairperson called the meeting to order at 10.23 am followed by a word of prayer.

MIN/SEN/SCLSW/368/2024: ADOPTION OF AGENDA

The Agenda was adopted having been proposed by Sen. Mohamed Faki, CBS, MP and seconded by Sen. Crystal Asige, MP as follows –

1. Prayers;
2. Adoption of the Agenda;
3. **Public Hearing and Stakeholder engagement on the County Library Services Bill, 2024 (Senate Bills No. 40 of 2024) (Committee Paper No. 80);**
4. Any Other Business; and
5. Adjournment/Date of the Next Meeting.

MIN/SEN/SCLSW/369/2024 PUBLIC HEARING AND STAKEHOLDER ENGAGEMENT ON THE COUNTY LIBRARY SERVICES BILL, 2024 (SENATE BILLS NO. 40 OF 2024) (COMMITTEE PAPER NO. 80);

The Chairperson welcomed the Stakeholders to the Public hearing followed by a round of introductions.

a) Presentation by Kenya National Library Services (KNLS)

1. The CEO of KNLS started his presentation by indicating that KNLS was not in support of the Bill in its current form, and instead advocated for the Bill currently in the National Assembly that would take care of National libraries;

2. He also advocated for a bill for the counties that would take care of county libraries calling for a clear distinction between National, County, Public and school libraries;
3. He noted that in 2022, 33 libraries were transferred to 33 counties in accordance with the 2010 Constitution;
4. He further requested the Senate to ring fence funds in counties meant for the libraries and come up with a framework to develop libraries in the remaining 14 Counties;
5. After stating that the bill should have been informed by a County Library Service Policy, he then presented the following submissions on the Bill
 - i. amended on Clause 2 to include the following definitions: National Library Service, Public Library, School Libraries, Academic Libraries, Special Libraries and Institutions;
 - ii. Delete Clause 3(d) as it is a function of the National Museums;
 - iii. Replace the word “disadvantaged” with “Special Needs Persons” on Clause 7 (n);
 - iv. On Clause 7(o) to delete the word “school” and replace with “within the county”; and
 - v. Add a new Clause 7(r) to enable publishing of a county bibliographical and referencing services in the county.

b) Presentation by Principal Secretary, State Department for Culture and Heritage

The Principal Secretary stated that the State Department supported the position of KNLS, requesting for support from the Senate for the National Libraries.

c) Committee Interventions

The Members made the following interventions –

- i. How the Kenya National Library Services Bill, 2023 which is seemingly silent on County functions will be of benefit to counties;
- ii. What is the view of the Kenya National Library Services on the Legal Notice No. 142 of 2019 on transfer of Library Services to counties; and
- iii. What policies have been put in place by the State Department and KNLS to ensure that the National and County Libraries are accessible to people with disabilities; and
- iv. How the KNLS supports county libraries.

d) Responses from PS, State Department of Culture and Heritage and the Kenya National Library Services

The CEO, KNLS responded as follows That,

- i. KNLS, apart from policy, supports the devolved libraries through partnerships and collaborations;

- ii. The KNLS has set up virtual libraries to address the issue of inaccessibility for disabled persons and reduce the dependence on physical locations to access the Library services; and
- iii. The Principal Secretary stated that the State Department will endeavor to ensure that the physical libraries are made accessible to persons with disabilities dependent on the resources received.

e) Presentation by the Nairobi City County Library Services

The Assistant Director for Library Services, Nairobi City County stated that they are in full support of the Bill, and counties are ready to manage and grow their libraries, after which he made the under-listed specific amendments to the bill -

- i. On Clause 1 (d) to include the definition of 'electronic books';
- ii. On Clause 3 (c) include the words "social, recreation"
- iii. On Clause 4 (a) Add "CIDP and ADP";
- iv. At Clause 5 (2)(a) to include the Chief Officer in charge of Library services as a committee member at (b) add "incline in the profession of library and information science" Add new (d) & (e) to cater for a representative from the Librarians professional body and compromise of a representation of persons with disabilities;
- v. On Clause 7 (g) include the word 'preservation' after documentation; and
- vi. Add a new clauses (o) and (t).

f) Presentation by the County Assemblies Forum

The County Assemblies stated that they support the Bill and proposed the two amendments below -

- i. On Clause 4, amend it by adding a new subclause (f) to ensure that the counties draw on the expertise and resources of the national government to build and manage their libraries effectively; and
- ii. Clause 7 be amended by adding a new sub clause (t) to ensure that residents of rural and marginalized areas are not left out of benefitting from the library services.

g) Committee Observations

- i. The Kenya National Library Services need to be innovative and look for partnerships to enable the growth and sponsorships of various programmes that will grow the capacity of the libraries; and
- ii. The library services should borrow a leaf from other jurisdictions and establish libraries with a national outlook in various counties that can be patronized by former Presidents to develop and enhance the utilization of said libraries.

h) Committee Resolutions

- i. The State Department of Culture and Heritage to submit a hard and soft copy of the National Library Policy on or before the 25th October, 2024; and
- ii. Submit a list of all the devolved libraries and the librarians assigned to them.

MIN/SEN/SCLSW/370/2024 ANY OTHER BUSINESS

There was no other business.

MIN/SEN/SCLSW/371/2024 ADJOURNMENT AND DATE OF THE NEXT MEETING

The meeting was adjourned at 11.42 am.

SIGNED.....*Mr*.....DATE.....*25/10/2024*.....

CHAIRPERSON: SEN. JULIUS MURGOR RECHIA, CBS, MP
STANDING COMMITTEE ON LABOUR AND SOCIAL WELFARE



MINUTES OF THE TWENTY THIRD (23RD) MEETING OF THE STANDING COMMITTEE ON LABOUR AND SOCIAL WELFARE HELD IN COMMITTEE ROOM 1, BUNGE TOWER ON TUESDAY, 21ST MAY, 2024 AT 11.00 AM

MEMBERS PRESENT

- | | |
|--|----------------------|
| 1. Sen. Julius Murgor Recha, CBS, MP | - Chairperson |
| 2. Sen. George Mungai Mbugua, MP | - Vice-Chairperson |
| 3. Sen. Mohamed Mwinyihaji Faki, CBS, MP | - Member |
| 4. Sen. Alexander Munyi Mundigi, MP | - Member |
| 5. Sen. Gloria Orvoba, MP | - Member (Virtually) |

APOLOGIES

- | | |
|---|----------|
| 1. Sen. Erick Okong'o Mogeni, SC, MP | - Member |
| 2. Sen. (Rtd.) Justice Stewart Madzayo, EGH, MP | - Member |
| 3. Sen. Miraj Abdulahi Abdulrahman, MP | - Member |
| 4. Sen. Crystal Asige, MP | - Member |

SECRETARIAT

- | | |
|-----------------------|--------------------------|
| 1. Ms. Mwanate Shaban | - Senior Clerk Assistant |
| 2. Mr. Jeremy Chabari | - Legal Counsel |
| 3. Ms. Nigma Duale | - Research Officer III |
| 4. Ms. Ndindi Kibathi | - Research Officer III |
| 5. Ms. Swaluha Yusuf | - Protocol Officer |
| 6. Mr. John Pere | - Sergeant at Arms |
| 7. Mr. Joseph Otieno | - Audio Officer |

MIN/SEN/SCLSW/133/2024: PRAYERS

The Chairperson called the meeting to order at 11.17 am followed with a word of prayer.

MIN/SEN/SCLSW/134/2024: ADOPTION OF AGENDA

The Agenda was adopted after being proposed by Sen. Mohammed Faki, CBS, MP and seconded by Sen. Alexander Mundigi, MP as follows-

1. Prayers;
2. Adoption of the Agenda;
3. Confirmation of Minutes of the 20th, 21st and 22nd Meetings;
4. Matters Arising from Minutes of previous meetings;

5. **Consideration of the legislative proposal on the County Library Services Bill, 2024 (Committee Paper No. 58);**
6. **Briefing on the County Assemblies Pensions Bill, 2024 (Senate Bills No. 14 of 2024) (Committee Paper No 59);**
7. Any Other Business; and
8. Adjournment/Date of the Next Meeting.

MIN/SEN/SCLSW/135/2024 CONFIRMATION OF MINUTES OF THE 20TH, 21ST, AND 22ND MEETINGS

1. The Minutes of the twentieth sitting held on Thursday, 9th May, 2024 at 11.00 am were confirmed as a true reflection of the proceedings having been proposed by Sen. George Mungai Mbugua, MP and seconded by Sen. Mohamed Faki, CBS, MP;
2. The Minutes of the twenty-first sitting held on Tuesday, 14th May, 2024 were confirmed as a true reflection of the proceedings having been proposed by Sen. George Mbugua, MP and seconded by Sen. Alexander Mundigi, MP; and
3. The Minutes of the twenty-second sitting held on Thursday, 16th May, 2024, at 10.00 am, were confirmed as a true reflection of the proceedings having been proposed by Sen. Gloria Orwoba, MP and seconded by Sen. Alexander Mundigi, MP.

MIN/SEN/SCLSW/136/2024 MATTERS ARISING FROM PREVIOUS MINUTES

1. ***EX-MIN/SEN/SCLSW/125/2024 – MEETING WITH THE TEACHERS SERVICE COMMISSION, KENYA UNION OF SPECIAL NEEDS EDUCATION TEACHERS AND AFFECTED TEACHERS***

The Committee that the National Prayer Breakfast day, Thursday, 30th May, 2024, falls on the meeting day with TSC, KUSNET and affected teachers, and resolved to reschedule the meeting to Wednesday, 29th May, 2024 from 1.00 to 2.00 pm.

2. ***EX-MIN/SEN/SCLSW/130/2024 – MEETING WITH THE MANAGEMENT OF THE NATIONAL FUND FOR THE DISABLED OF KENYA (NFDK)***

The Committee also resolved to write to the Management of the NFDK and request for documentation on the previous ownership of buildings owned by the fund, and procurement details of the fund.

MIN/SEN/SCLSW/137/2024 CONSIDERATION OF THE LEGISLATIVE PROPOSAL ON THE COUNTY LIBRARY SERVICES BILL, 2024 (COMMITTEE PAPER NO. 58);

The Committee considered the County Library Services Bill, 2024 and approved its publication having been proposed by Sen. Mohammed Faki, CBS, MP and seconded by Sen. Alexander Mundigi, MP.

MIN/SEN/SCLSW/138/2024 BRIEFING ON THE COUNTY ASSEMBLIES PENSIONS BILL, 2024 (SENATE BILLS NO. 14 OF 2024) (COMMITTEE PAPER NO 59);

The Committee was briefed on the County Assemblies Pensions Bill, 2024 (Senate Bills No. 14 of 2024) and resolved to meet stakeholders during its enquiry visit over the recess period.

MIN/SEN/SCLSW/139/2024 ANY OTHER BUSINESS

The Committee resolved to send reminder letters on statements before the Committee, hold the stakeholder engagement with the CS Sports on 23rd – 26th May, 2024 in Machakos County and conduct the EPZ enquiry from 10th to 15th June, 2024.

MIN/SEN/SCLSW/140/2024 ADJOURNMENT AND DATE OF THE NEXT MEETING

The meeting was adjourned at 12.13 pm, with the next meeting being on notice.

SIGNED.....



DATE.....

Thursday, 4th July, 2024

CHAIRPERSON, SEN. JULIUS MURGOR RECHA, MP
STANDING COMMITTEE ON LABOUR AND SOCIAL WELFARE

APPENDIX 2

26th November, 2024

The Clerk of the Senate
Parliament Buildings

NAIROBI

RE: COMMITTEE STAGE AMENDMENTS TO THE COUNTY LIBRARY SERVICES BILL, 2024 (SENATE BILLS NO. 40 OF 2024)

NOTICE is given that Sen. Recha Julius Murgor, the Chairperson to the Standing Committee on Labour and Social Welfare, intends to move the following amendments to the County Library Services Bill, 2024, Senate Bills No. 40 of 2024, at the Committee Stage—

CLAUSE 3

THAT clause 3 of the Bill be amended by deleting paragraph (d).

CLAUSE 4

THAT clause 4 of the Bill be amended by inserting the following new paragraph immediately after paragraph (e)—

(f) approve and integrate the county libraries annual work plan into the county integrated development plans.

CLAUSE 5

THAT the Bill be amended by deleting clause 5.

CLAUSE 6

THAT the Bill be amended by deleting clause 6 and substituting therefor the following new clause—

Establishment of a county directorate of library services.

6. A county government shall establish a county directorate of library services within its county public service.

CLAUSE 7

THAT clause 7 of the Bill be amended by deleting—

- (a) the words “The Committee” appearing in the introductory phrase and substituting therefor the words “A county directorate of library services”;
- (b) the words “school-going children” appearing at the end of paragraph (l) and substituting therefor the words “members of the public”;
- (c) the words “disadvantaged persons within the society” appearing at the end of paragraph (n) and substituting therefor the words “persons with disabilities”;
- (d) the marginal note and substituting therefor the words —

Functions of a county directorate of library services.

CLAUSE 8

THAT the Bill be amended by deleting clause 8.

CLAUSE 9

THAT the Bill be amended by deleting clause 9.

CLAUSE 11

THAT clause 11 of the Bill be amended—

- (a) by deleting the words “the committee” appearing in the introductory phrase and substituting therefor the words “a county directorate of library services”;
- (b) by inserting the following new paragraph immediately after paragraph (b)—
 - (c) offer technical support to libraries recognized under paragraphs (a) and (b).

CLAUSE 12

THAT the Bill be amended by deleting clause 12.

CLAUSE 13

THAT clause 13 of the Bill be amended-

- (a) in subclause (1) by deleting the words “in consultation with the committee” appearing immediately after the word “member”;
- (b) in subclause (2) by—
 - (i) deleting the word “section” appearing immediately after the words “generality of” and substituting therefor the word “subsection”; and
 - (ii) inserting the following new paragraph immediately after paragraph (b)—
 - (c) provision of technical support to libraries recognized under this Act.

SCHEDULE

THAT Bill be amended by deleting the schedule.

CLAUSE 2

THAT clause 2 of the Bill be amended by—

- (a) in the definition of the term “book” by inserting the following paragraph immediately after paragraph (d)—
 - (e) journals and other electronic resources that can be accessed digitally;
- (a) deleting the definition of the term “committee”;
- (b) deleting the definition of the term “library” and substituting therefor the following new definition—

“library” means an organised collection of printed and digital information resources, books, periodicals or any graphic or audio-visual material to which a member of the public has access free of charge or on payment of fees or by virtue of being a member of an organisation or institution;
- (c) inserting the following new definitions in their correct alphabetical order—

“county directorate of library services” means the county directorate of library services established under section 6;

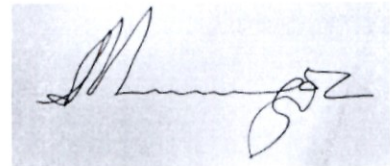
“national library service” means a repository and access point for print, audio, audio-visual, braille and digital materials and documents in braille that serve as the pre-eminent repository of information for the country and as the official national depository for printed works, a general public access library, information and bibliographic centre;

LONG TITLE

THAT the Bill be amended by deleting the long title and substituting therefor the following new long title—

AN ACT of Parliament to provide for the establishment of county libraries and county directorate of library services in each county; the functions and powers of each county directorate of library services; and for connected purposes.

Dated: Thursday, 28th November, 2024



.....
Sen. Recha Julius Murgor,
Chairperson,
Committee on Labour and Social Welfare.

APPENDIX 3

Public finance Lawmakers refused to approve expenditure following fears of corruption

MPs want Uhuru's Sh10 billion last-minute spending audited

Federation says lack of transparency during transitions is a burden to taxpayers

BY SAMWEL OWINO

A parliamentary committee wants a forensic audit into the spending of Sh10 billion during the last days of Mr Uhuru Kenyatta's presidency. Among the amounts the MPs want audited is Sh6,091,140,702, which was paid for Helios Investment's exit from Telkom Kenya just three days before the August 9, 2022 General Election. The money, which was used to buy out Helios, was withdrawn under Article 223 of the Constitution and disbursed on August 5, 2022. The committee was to approve the expenditure later, as required by law, but MPs have refused to do so. The National Assembly Public Petitions Committee has also called for an audit of the Sh4 billion maize subsidy which was

paid to the Ministry of Agriculture on August 4, 2022. The payment was also made under Article 223 of the Constitution, but MPs have refused to approve it. "The committee recommends a forensic audit to establish the alleged fraud, corruption and other financial irregularities in accordance with section 37 of the Public Audit Act, 2025," the committee report says. The article also allows the government to spend when a need for expenditure for a purpose for which no amount has been appropriated by the National Assembly arises. This need can be a natural disaster or an emergency that cannot wait for Parliament to appropriate funds. In such circumstances, parliamentary approval must be



Consumers Federation of Kenya Secretary-General Stephen Mutoro (left). He presented the petition to MPs. FILE IN NATION

sought later to regularise the expenditure. The subsidy scheme was introduced by the government from July 19, 2022 to August 20, 2022 to address the skyrocketing prices of maize flour. During this period, consumers bought a 2kg packet of flour for

Sh100 instead of the prevailing market price of Sh210. A petition was presented to Parliament by Consumer Federation of Kenya Secretary-General Stephen Mutoro, who asked MPs to order investigations into the Sh55 billion spent during the transition period between July

and September in contravention of Article 223 of the Constitution. Mr Mutoro said the administration spent the money without approval of MPs. "The petitioner prays that the relevant laws be amended to prevent outgoing administrations from spending public funds irregularly and make any other recommendations he may deem fit," the petition reads. Mr Mutoro expressed concern that the expenditure was made when the country was grappling with a huge public debt, high inflation and a high cost of living. He added that lack of transparency and accountability during government transitions is worrying and a burden on the taxpayer. He complained that independent institutions continue to suffer from political interference and in most cases cede their autonomy, especially when fiscal decisions have to be made. newsdesk@ke.nationmedia.com

Climate resilience deal signed

BY MERCY KOSKEI

Nakuru Governor Susan Kihika has commissioned a Sh51.4 million water project targeting 12,500 residents across seven villages in Rongai, as she inked a deal with the Netherlands on climate adaptation. The Umoja Water Project, funded through a partnership between the county government and World Vision, involves sinking boreholes, installing solar panels and setting up automated kiosks to provide clean and reliable water to households, schools and hospitals. The project, in which the county government contributed Sh44.5 million and World Vision Sh6.9 million, also address challenges like high fluoride levels and low water tables. The county also signed an agreement with the Netherlands Enterprise Agency to transform Nakuru into a resilient Sponge City.

REPUBLIC OF KENYA



THIRTEENTH PARLIAMENT | THIRD SESSION
THE SENATE

INVITATION FOR SUBMISSION OF MEMORANDA AND PUBLIC HEARING

THE COUNTY LIBRARY SERVICES BILL, 2024
(SENATE BILLS NO. 40 OF 2024)

The County Library Services Bill, 2024 (Senate Bills No. 40 of 2024) was read a First Time in the Senate on Tuesday, 17th September, 2024 and thereafter stood committed to the Standing Committee on Labour and Social Welfare for consideration. The Committee is required, under standing order 145(5) of the Senate Standing Orders, to facilitate public participation on the Bill and to take into account the views and recommendations of the public when the Committee makes its report to the Senate.

Principal object of the Bill is to promote the establishment and use of libraries in counties so as facilitate information, improve education standards and reduce levels of illiteracy in the counties. The Bill provides for the role of counties in provision of library services and also establishes a County Library Services Development Committee in each county.

In accordance with the provisions of Article 118 of the Constitution and standing order 145 (5) of the Senate Standing Orders, the Standing Committee on Labour and Social Welfare now invites interested members of the public to submit any representations that they may have on the Bill by way of written memoranda.

The memoranda may be submitted to the Clerk of the Senate, P.O. Box 41842-00100, Nairobi, hand-delivered to the Office of the Clerk of the Senate, Main Parliament Buildings, Nairobi or emailed to clerk_senate@parliament.go.ke and copied to laboursocialwelfarecomm.senate@parliament.go.ke to be received on or before **Monday, 14th October, 2024 at 5.00 p.m.**

In addition, the Committee will hold a public hearing on the Bill on **Tuesday, 15th October, 2024 at 10.00 a.m.** in **Committee Room 2, Bunge Tower, Parliament Buildings, Nairobi.** Members of the public are welcome to attend this hearing.

The Bill and a digest that summarizes the contents and context of the Bill may be accessed on the Parliament website at <http://www.parliament.go.ke/the-senate/house-business/bills>.

J. M. NYEGENYE, CBS,
CLERK OF THE SENATE.

REPUBLIC OF KENYA



THIRTEENTH PARLIAMENT | THIRD SESSION
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INVITATION FOR SUBMISSION OF MEMORANDA AND PUBLIC HEARING

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The principal object of the Bill is to provide for the regulation of private employment agencies and the recruitment of workers within and outside Kenya and to safeguard the rights and welfare of job seekers and migrant workers. The Bill seeks to consolidate the laws relating to labour migration and to repeal some sections of the Labour Institutions Act, Cap. 234 and the Employment Act, Cap. 226.

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J. M. NYEGENYE, CBS,
CLERK OF THE SENATE.

Moi University dons, staff vow to continue with the work boycott

- Workers claim the university management has failed to address their grievances.
- Lecturers and university staff suspended their strike Thursday after inking deal with state.

KOLONGEI, UASIN GISHU

Learning activities at the Moi University main campus and its satellite campuses will remain paralysed as lecturers and other staff vowed to continue with their strike which began on August 26.

The teaching and non-teaching staff through their unions, University Academic Staff Union (UASU), Kenya Universities Staff Union (KUSU), Kenya Union of Domestic, Hotels, Education Institutions, Hospitals and Allied Workers (KUDHEIHA) on Friday took to the streets of Eldoret to agitate for an array of issues affecting them including failure by the University to honor their past Collective Bargain Agreements (CBA). They said that despite their



Members of University Academic Staff Union and Kenya University Staff Union from Moi University demonstrate as they protest the delay of salaries and other academic requirements in Eldoret Uasin Gishu County yesterday. [Peter Ochieng, Standard]

colleagues from other universities resuming their work, their strike would continue.

The staff who claimed that the University management has neglected them and failed to address their grievances since they began their strike a month ago are also protesting against salary delays and payment of half salaries.

"The nationwide UASU strike began two weeks ago when we were already in the streets. We are stating that no learning activities will resume in Moi University campuses until our demands are met," said one of the lecturers.

The workers want the university to honour the 2017 and 2021 Collective Bargaining Agreement (CBA).

"Staff on contract are not paid gratuity funds, professors who supervise thesis have not been paid and our third-party deductions including pensions, union dues and bank loans are not remitted.

"The 800 academic staff will not go back to class until these demands are met," said Dr Susan Matiku.

NAIROBI

State accused of denying media and public information

The media and general public have been unable to access information due to failure by the government to honour constitutional provisions.

Media stakeholders heard that secrecy by the State has also contributed to denying Kenyans information that they are entitled to, especially when journalists request access to it.

These details emerged on Friday during an event organised by Media Council of Kenya and Katiba Institute on International Day on Universal Access to Information.

The meeting was held under the theme, "Mainstreaming Access to Information and Participation in the Public Sector," which also serves as a reminder that the right of access to information is a fundamental right that plays a critical role in creating open, inclusive and transparent governance systems in the world.

Mercy Wambua, Commission Secretary and Chief Executive Officer of Commission on Administrative Justice (Office of the Ombudsman), recommended the need to support the mainstreaming of access to information and public participation in the public sector. [James Wanzala]

REPUBLIC OF KENYA



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J. M. NYEGENYE, CBS,
CLERK OF THE SENATE.

Crisis Man of the cloth calls for lifestyle audit of all elected leaders just like the one done for the Deputy President

BY MANASE OTSIALO

Attempts by religious leaders to reconcile President William Ruto and Deputy President Rigathi Gachagua failed after Parliament rushed the impeachment process.

This was revealed by Anglican Church of Kenya (ACK) Archbishop Jackson ole Sapit during a church service in Garissa town on Sunday.

He said that a group of religious leaders reached out to the President and the DP in a bid to defuse the political tension between them, but their plan fell flat.

"We have had a structured process of reconciling our leaders in the past, but in this case, things were done hurriedly by politicians, denying us the opportunity to reach a truce," the cleric said.

"The time we planned to reach out to either of the two, their troops were always a step ahead with the feud—making it difficult for us to agree on the process. We have left everything to God to give us a solution because all is possible with prayers."

On October 6, Catholic Bishop Antony Mueheria, Archbishop Sapit, SDA leader Samsom Nyaberi, and leaders of the evangelical churches met the President.

On the same day, Mr Gachagua sought forgiveness from his boss and MPs at a church service.

Church plan to reconcile Ruto and DP was thrown off track, Sapit says

Anglican prelate cites Parliament's impeachment of Gachagua, urges the Senate to take a sober approach

Every time we planned to reach out to either of the two, their troops were always a step ahead with the feud

Jackson ole Sapit



"Our country is not politically stable due to the impeachment process of Deputy President Rigathi Gachagua. This has caused a lot of reactions from different parts of the country," Mr Sapit said.

Also working against the religious leaders' plan was the rushed public participation on

the impeachment motion done within two days.

Mr Sapit said reconciliation between the President and his deputy remained the best option.

"We can sit at the table and solve the outstanding issues," he said.

The religious leader said that this worked for former Presi-

dent Uhuru Kenyatta and former Prime Minister Raila Odinga in 2018, and even between Mr Kenyatta and Dr Ruto, then the DP in 2021.

"The situation between the two leaders (Ruto and Gachagua) is beyond the church. We have been locked out since the issue is before the court and at the Senate. This will not help us as Kenyans," he said.

Mr Sapit said the turmoil was derailing services.

"We have serious issues, including sorting out health services, food for the people, and confusion in the education system which should be tackled instead of having the DP's impeachment as a priority," he said.

The clergyman called on senators to be sober and look into all the allegations against Mr Gachagua in detail.

"The Senate, being the Upper House, has been given an enormous responsibility to look at

what the National Assembly has done. It is one way of looking at the checks and balances. It's my hope and prayer that they will handle the exercise soberly," Mr Sapit said.

The cleric urged politicians to audit every elected leader, just like the National Assembly has done with DP Gachagua.

"We need to have a lifestyle audit of all the elected leaders just like has been done to DP Gachagua so that we can know who has stolen from the public and who has abused his position in society," he said.

"It is the first time that the country is having a DP facing an impeachment motion and this has sparked mixed reactions from Kenyans. Politicians have taught us not to follow them because they keep on changing from time to time. Let us not allow their utterances to divide us," he said.

motsialo@ke.nationmedia.com



NATIONAL FUND FOR THE DISABLED OF KENYA

PREQUALIFICATION OF SUPPLIERS 2025-2027

National Fund for the Disabled of Kenya (NFDK) is an endowment Fund established under the Perpetual Succession Act Cap 164 of the Laws of Kenya and mandated to utilize its income for the benefit of the Disabled Persons within Kenya. The Fund intends to prequalify suppliers for various goods & services for the year 2025-2027, interested and eligible suppliers are invited to apply for prequalification, indicating category of the goods and/or services they wish to supply as below; -

REF.	CATEGORY NO.	DESCRIPTION OF GOODS AND SERVICES
	ADM/1/2024	Supply and delivery of general office stationeries
	ADM/2/2024	Supply and delivery of computers, computer software and computer accessories
3.	ADM/3/2024	Repair and Maintenance of computers, computer accessories, printers, scanners, photocopiers and UPS
4.	ADM/4/2024	Provision of car hire and taxi services
5.	ADM/5/2024	Supply, repair and Maintenance of furniture, furnishing, fittings and equipment
6.	PROP/1/2024	Provision of security services- general guarding and alarm services
7.	PROP/2/2024	Provision of cleaning services-office and buildings
8.	PROP/3/2024	Provision of fumigation and pest control services
9.	PROP/4/2024	Provision of sanifac services
10.	PROP/5/2024	Supply, repair and maintenance of fighting equipment & first aid kits
11.	PROP/6/2024	Repair and maintenance of generators
12.	PROP/7/2024	Repair and maintenance of Air Conditioners
13.	PROP/8/2024	Provision of collection and disposal of general waste
14.	PROP/9/2024	Provision of small building works:- renovation, partitioning, painting, masonry works, plumbing and related services.
15.	PROP/10/2024	Supply and delivery of hardware and electrical items
16.	DON/1/2024	Supply and delivery of mobility aid kits
17.	DON/2/2024	Supply and delivery of tools of trade
18.	APFR/1/2024	Supply and delivery of general branded materials

Prequalification documents can be obtained from our offices on 2nd Floor, Rehema House, Kaunda/Standard Street, during working hours (8.00am to 5.00pm). Bidders will be required to pay non-refundable fee of Kshs. 2000/=

Duly completed tender documents marked: - "Prequalification of Suppliers and Category Number should be dropped it in the tender box at the reception area of NFDK offices. The tenders will be closed and opened Tuesday 29th October 2024 at 12.00 p.m.

REPUBLIC OF KENYA



THIRTEENTH PARLIAMENT | THIRD SESSION THE SENATE

CHANGE OF DATES FOR SUBMISSION OF MEMORANDA AND PUBLIC HEARING ON THE COUNTY LIBRARY SERVICES BILL, 2024 (SENATE BILLS NO. 40 OF 2024) & THE LABOUR MIGRATION MANAGEMENT (NO. 2) BILL, 2024 (SENATE BILLS NO. 42 OF 2024)

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The period to submit written memoranda has also been extended as per the respective dates.

**J. M. NYEGENYE, CBS,
CLERK OF THE SENATE.**

Facing Mt Kenya; Kalonzo stakes claim to mountain

► He argues that since Embu was the headquarters of Eastern Province, then he is a son of Mt Kenya.

► He has on many occasions opposed Gachagua's impeachment

IRENE GITHINJI, NAIROBI

Amid growing pressure on the government to shape up, Wiper Democratic Party Leader, Kalonzo Musyoka has seemingly been wavering towards Mt Kenya, a rather fidgety region owing to the heat of impeachment against Deputy President Rigathi Gachagua.

Kalonzo yesterday downplayed Gachagua's impeachment terming it a political move and declined to point out whether he would work with him or not, should Senate vote to remove him from office.

The Wiper leader called out 282 legislators who voted to impeach Gachagua saying they were being used as smokescreen by the Kenya

Kwanza administration to divert attention and cover its misdeeds, including multi-billion deals like that of Adani corporation.

"I do not want to anticipate anything. He has rights under the Constitution. I saw some weird arguments that he (Gachagua) cannot go to the Supreme Court, that was terrible," said Kalonzo in a press conference held in Nairobi.

"By the way talk about Mt Kenya. Embu is part of Mt Kenya, which until recently was the headquarters of Eastern province. Even now, some of these regional offices are there. So I'm really a son of Mt Kenya if you want to... I'm part of that because that is my provincial headquarters," he added.

From calling out Wiper legislators who voted for Gachagua's impeachment to recently stating that a motion against President William Ruto should also be brought if one is lodged against Gachagua to assuring the region of his support, Kalonzo has made his team's position known.

Similarly, Kalonzo and part of Azimio team were among the few leaders who joined Gachagua in the service of



“We want to assure Kenyans that we will not allow our country to be auctioned by this bread based regime. We shall fight them in parliament, courts and on the streets...”

Kalonzo Musyoka, Wiper leader

21 pupils who perished in the Hillside Endarasha Academy fire last month. In his speech he did not spare Ruto.

"Ruto is busy racking up frequent flier miles. Instead of directing his efforts towards strengthening the schools' safety system to ensure that such a tragedy does not happen again, Ruto has allowed his henchmen to distract the country with an impeachment motion against his Deputy," Kalonzo said last month.

It was also Makuani Senator, Dan Maanzo, a close ally of Kalonzo, who filed a censure motion against Ruto over what he termed as questionable conduct while in office.

Kalonzo has since stated that the Executive has captured Parliament and if it was not clear before, the impeachment events made it so, even as he lauded 44 MPs who voted against the impeachment motion.

"We want to assure Kenyans that we will not allow our country to be auctioned by this bread based regime. We shall fight them in parliament, courts and on the streets but we will never surrender our country to these latter day merchants of Venice," he added.

Kalonzo said Wiper party disciplinary machinery will make its decision known against its members who went against the party position on impeachment, saying that Lagdera Mp Farah Maalim is already undergoing disciplinary proceedings.

"By the way the Farah Maalim thing must be made very clear be-

cause there were some very funny attempts I don't know whether by the Registrar of Political Parties to give the impression that the party has had elections and we have re-elected Farah Maalim as a deputy leader," Kalonzo said.

He said that they are dismayed by the haste involved in impeaching Gachagua. "Under the cloud of the impeachment drama, Kenya has been 'guptaed' by Adani the way South Africa was State captured. Kenya is facing an unprecedented threat of State capture where our key sectors - Energy, Transport and Health - have seen multi-billion deals being granted by the broad-based government to one Adani in an opaque, non-competitive and secretive manner," said Kalonzo.

He singled out the Sh236 billion Jomo Kenyatta International Airport (JKIA) deal and Sh95 billion energy deal and assured that they will not go unchallenged.

He further said that the Judiciary is under attack and as the last line of defense, he urged it to continue being Kenyans' shield and defender against an increasingly autocratic regime hell bent in returning the country back to the dark days of oppression.

Kalonzo also stated that the public participation turned out to be a referendum question on Ruto himself, warning legislators to heed the voices of the people. He pointed out that some lawmakers are now unable to even face their own constituents.

igithinji@standardmedia.co.ke



COUNTY GOVERNMENT OF KIAMBU
P. O. BOX 2344-00900 KIAMBU

INVITATION TO TENDER

The County Government of Kiambu, through the Department of Administration and Public Service invites eligible Consultants to submit Sealed Request for Proposals for the following tender:

S/No	TENDER NUMBER	TENDER DESCRIPTION (TENDER NAME)	TENDER SECURITY AMOUNT	ELIGIBILITY
1	CGK/ADMIN&PS/RFP/002/2024/2025	PROVISION OF CONSULTANCY SERVICES FOR A COMPREHENSIVE FORENSIC AUDIT OF PAYROLL MANAGEMENT SYSTEM AND HUMAN RESOURCE IN KIAMBU COUNTY GOVERNMENT	500,000.00	OPEN TO ALL CITIZEN

NB: THE CONSULTANTS SHOULD PROVIDE SEALED REQUEST FOR PROPOSALS - TECHNICAL PROPOSAL (1 ORIGINAL, 1 COPY) & FINANCIAL PROPOSAL (1 ORIGINAL, 1 COPY) AND CLEARLY INDICATE ON THE ENVELOPE.

Tender conditions and further instructions are contained in the tender document that can be downloaded free of charge from www.tenders.go.ke or www.kiambu.go.ke. Complete tender documents shall be Submitted **Manually** and deposited at a tender box located at the Governor's Reception County Government of Kiambu Headquarters - Kiambu Town.

Closing date for submission of tenders will be on Tuesday 29th October 2024 at 12.00 noon. Tenders will be opened immediately thereafter in the presence of bidders or their representatives who may choose to attend **at the Governor's Boardroom on Ground Floor, County Government of Kiambu, Headquarter -Kiambu.**

CHIEF OFFICER- ADMINISTRATION & PUBLIC SERVICE

REPUBLIC OF KENYA



THIRTEENTH PARLIAMENT | THIRD SESSION
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APPENDIX 4

SPECIAL ISSUE

Kenya Gazette Supplement No. 144 (Senate Bills No. 40)



REPUBLIC OF KENYA

KENYA GAZETTE SUPPLEMENT

SENATE BILLS, 2024

NAIROBI, 24th July, 2024

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THE COUNTY LIBRARY SERVICES BILL, 2024
ARRANGEMENT OF CLAUSES

Clause

- 1—Short title.
- 2—Interpretation.
- 3— Object of the Act.
- 4—Role of county governments.
- 5—Establishment of the Committee.
- 6 —Meetings of the Committee
- 7—Functions of the Committee.
- 8—Secretariat.
- 9—Vacancy.
- 10—Vesting of property.
- 11—Recognition of other libraries in the county.
- 12— Reports by the Committee.
- 13—Regulations.

THE COUNTY LIBRARY SERVICES BILL, 2024**A Bill for**

AN ACT of Parliament to provide for the establishment of county libraries in each county; the establishment of a County Library Development Committee in each county; the functions and powers of each County Library Development Committee and for connected purposes

ENACTED by the Parliament of Kenya, as follows—

1. This Act may be cited as the County Library Services Act, 2024.

Short title.

2. In this Act—

Interpretation.

“book” includes—

- (a) every volume, part, division of a volume and pamphlet in any language;
- (b) manuscript in any form;
- (c) every sheet of music, map, graph, chart or plan separately printed or lithographed; and
- (d) newspapers, periodicals, paintings, posters, photographs, photographic reproduction, gramophonic records, audio-video tapes, floppy, compact discs, slides, microfilms and film scripts for audio visual information and such other materials;

“committee” means a County Library Services Development Committee established under section 5;

“county executive committee member” means the county executive committee member responsible for library services within the county; and

“library” means an organised collection of printed books, periodicals or any graphic or audio-visual material to which a member of the public has access free of charge or on payment of fees or by virtue of being a member of an organisation or institution.

3. The object of this Act is to—

Object of the Act.

- (a) establish libraries in each county to ensure that learners and the communities within the county

have access to educational resources and information;

- (b) to promote literacy in counties;
- (c) to support education, cultural and research activities by providing necessary resources and facilities; and
- (d) to ensure the preservation of cultural heritage of counties for future generations.

4. The County Government shall—

Role of county governments.

- (a) approve and integrate the county libraries annual work plan into the annual county budget;
- (b) mobilise resources necessary for the delivery of library services in the respective county;
- (c) allocate adequate funds and resources necessary for the effective development of libraries;
- (d) collaborate with such entities as it may consider necessary—
 - (i) for the development of capacity building and training programmes for librarians in the county; and
 - (ii) in financing and mobilising resources for the development and maintenance of county libraries; and
- (e) provide the necessary resources for capacity building of the county library staff.

5. (1) There is established a County Library Services Development Committee in each county.

Establishment of the committee.

(2) The committee shall consist of—

- (a) the county executive committee member responsible for library services who shall be the chairperson;
- (b) two persons who shall be distinguished academics appointed by the County Governor; and
- (c) two persons who have demonstrable knowledge in library and information science and at least five years' experience in the provision of library services appointed by the County Governor

(3) In appointing the persons under subsection 2(b) and (c), the Governor shall—

- (a) ensure that the selection process for candidates is competitive;
- (b) ensure that not more than two-thirds of the members are of the same gender; and
- (c) obtain approval from the county assembly.

(4) Persons appointed under subsection 2(b) and (c) shall hold office for a term of three years, renewable for one further term of three years.

(5) The members of the committee shall be paid such allowances as the county executive committee member shall determine in consultation with the Salaries and Remuneration Commission.

6. The Committee shall conduct its meetings in accordance with the procedure set out in the schedule.

Meetings of the Committee.

7. The Committee shall—

Functions of the Committee.

- (a) establish and promote the establishment of libraries in the county;
- (b) develop, equip, manage, and maintain libraries including electronic libraries in the county;
- (c) promote technology in accessing and disseminating information;
- (d) provide information service responsive to the needs of communities;
- (e) plan, co-ordinate and advise the county government on the delivery of library services;
- (f) advise the county government and other public bodies on all matters relating to library, documentation and related services;
- (g) facilitate the documentation of information relating to the county and the provision of related services in the county;
- (h) facilitate the training of librarians within the county on the principles, procedures and techniques of librarianship and such other related

matters as the committee may from time to time decide;

- (i) carry out and encourage research in the development of library and related services in the county;
- (j) conduct campaigns for the eradication of illiteracy in the county;
- (k) stimulate public interest in books and promote culture of reading, writing and publishing in local languages for knowledge, information and enjoyment in the county including facilitating mobile library services;
- (l) encourage and facilitate the use of libraries by school-going children;
- (m) partner with the county executive committee member in charge of education to facilitate the establishment and equipping of libraries in schools, colleges and other institutions;
- (n) design innovative ways to enhance access to library services and information by disadvantaged persons within the society;
- (o) provide professional advice to institutions and promote best practices in managing resource centres and school libraries;
- (p) acquire books produced in and outside Kenya and such other materials and sources of knowledge necessary for a comprehensive county library;
- (q) liaise with national library, other county libraries and other relevant institutions to enhance information and experience sharing;
- (r) publish a county bibliographical and referencing services in the county; and
- (s) perform any other function that may be conferred on it by this Act or any other law.

8. The county executive committee member shall designate such officers within the county executive committee member's department in the county government to serve as the secretariat to the committee.

Secretariat.

9. (1) The office of a member of the committee appointed under section 5 (2) (b) and (c) shall become vacant if the member—

Vacancy.

- (a) is adjudged bankrupt;
- (b) is convicted of a criminal offence and sentenced to a term of imprisonment of not less than six months;
- (c) is convicted of an offence involving fraud or dishonesty;
- (d) is absent, without reasonable cause, from three consecutive meetings of the committee;
- (e) resigns in writing, addressed to the county governor;
- (f) is removed from office by the county governor on account of—
 - (i) inability to perform the functions of their office by reason of mental or physical infirmity;
 - (ii) failing to declare their interest in any matter being considered by the committee; or
- (g) dies.

(2) Before the removal of a member under subsection (1)(f), the county governor shall request the committee to give a statement on whether or not the member should be removed from office.

10. All movable and immovable property held or acquired for the purpose of a county library established and maintained by a county shall vest in and be held by the respective county government.

Vesting of property.

11. Subject to this Act, the committee may—

- (a) recognize any library run by a voluntary agency within the county, or any library open for use by the public, as a county library for the purposes of provision of financial assistance to the library; and
- (b) recognize any school library in a county, for the purpose of provision of financial assistance to the school library.

Recognition of other libraries in the county.

12. (1) The committee shall, not later than three months after the end of each financial year, prepare and submit to the county government and the county assembly, a report on the activities of the committee in the immediate preceding year.

Reports by the Committee.

(2) Notwithstanding the provisions of subsection (1), the county government or the county assembly may at any time require a report from the committee on any matter.

13. (1) The county executive committee member in consultation with the committee may make regulations for the better carrying out of this Act.

Regulations.

(2) Without prejudice to the generality of section (1), the county executive committee member may make regulations providing for—

- (a) recognition of a library or association for the purpose of provision of financial assistance; and
- (b) prescribing fees and penalties to be paid by any person borrowing books from a county library.

SCHEDULE**s.6****CONDUCT OF BUSINESS AND AFFAIRS OF
THE COMMITTEE**

1. The committee shall meet at least four times in each financial year. Meetings of the committee.
2. The chairperson may at any time convene a special meeting of the committee and shall do so within fifteen days of a written requisition for the meeting signed by at least three members. Special meetings.
3. (1) The chairperson shall preside at all meetings of the committee and in the case of the chairperson's absence, the vice-chairperson shall preside. Chairperson to preside.
- (2) At a meeting of the committee at which neither the chairperson nor vice-chairperson is present, the members of the committee present shall elect one of their numbers to preside, and the person so elected shall have all the powers of the chairperson with respect to that meeting and the business transacted in the meeting.
4. The quorum for the conduct of the business of the committee shall be three members. Quorum.
5. The decisions of the committee shall be by a majority of the votes, and the chairperson of the meeting shall have an original and casting vote. Voting procedure.
6. The validity of any proceedings of the committee shall not be affected by any vacancy among the membership of the committee or by any defect in the appointment of a member. Validity of proceedings.
7. Minutes of the proceedings at meetings of the committee shall be kept in such a manner as the committee directs. Minutes.
8. The committee may establish such sub-committees as may be necessary for the performance of the functions of the committee and may, subject to the provisions of this Act, delegate powers conferred on it to any such committee. Committees of the committee.
9. Subject to the provisions of this schedule, the committee shall regulate its own procedure. Power to determine procedure.

10. (1) If a member of the committee is directly or indirectly interested in any contract, proposed contract or other matter before the committee and is present at a meeting of the committee at which the contract, proposed contract or other matter is the subject of consideration, the member shall, at the meeting and as soon as reasonably practicable after the commencement thereof, disclose the interest of the member in the matter and shall not take part in the deliberations over, or vote on, the matter.

Disclosure of interest.

(2) A disclosure of interest made under this paragraph shall be recorded in the minutes of the meeting at which it is made.

MEMORANDUM OF OBJECTS AND REASONS**Statement of Objects and Reasons**

The principal object of this Bill is to promote the establishment and use of libraries in counties so as facilitate access to information, improve education standards and reduce levels of illiteracy in the counties. By so doing, the Bill gives effect to paragraph 4(f) of Part 2 of the Fourth Schedule to the Constitution.

The Bill provides for the role of counties in provision of library services and also establishes a County Library Services Development Committee in each county to establish and promote the use of libraries in the counties.

Statement on the delegation of legislative powers and limitation of fundamental rights and freedoms

The Bill delegates legislative powers to the county executive committee member in charge of libraries within the county only for the purpose of giving effect to the provisions of the Act.

The Bill does not limit fundamental rights and freedoms.

Statement of how the Bill concerns county governments

This Bill is expected to ensure that the provision of library services is easily accessible at the county level of government. In addition, the provision of library services is a function that falls within the ambit of the county governments as specified under Part 2 in paragraph 4(f) of the

Fourth Schedule to the Constitution. The Bill is therefore one that concerns county governments in terms of Article 110(1)(a) of the Constitution.

Statement that the Bill is not a money Bill within the meaning of Article 114 of the Constitution.

This Bill is not a money Bill within the meaning of Article 114 of the Constitution.

Dated the 7th May, 2024.

JOYCE CHEPKOECH KORIR,
Senator.

APPENDIX 5



FROM THE DEVOLVED KENYA NATIONAL LIBRARY STAFF

09/10/24

TO THE CLERK
SENATE ASSEMBLY

REF: SUBMISSION OF THE COUNTY LIBRARY SERVICES BILL, 2024

Attached please find the aforementioned subject matter, being contribution from the staff that were devolved from the Kenya National Library Service back in July, 2023.

Thank you

Colly Sitima

0722442549

① DSFC

DHS

Kindly deal

② DDSEC (VK)
Kindly deal

11/10/2024

③ Choge Kindly deal

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09/10/2024



1885

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THE COUNTY LIBRARY

SERVICES BILL,

2024

SUBMISSIONS FROM

DEVOLVED COUNTY

LIBRARIANS

Following a meeting by representatives from Devolved Libraries on 6th October, the following were their recommendations

1. The bill should be COUNTY *PUBLIC* LIBRARY SERVICES BILL 2024; **Include the word PUBLIC**
2. In this Act-'book' includes.....
3. *To include article /e} to include e-books which refer to digital versions of books that are made available to the public through the library's digit e-learning platform and are accessed and read on electronic devices such as e-readers, tablets, smartphones, or computers*

Below description of county executive committee member; add this

"Director of Library Services" means the Head of the County Public Library System

"Library" means an organized collection of print *and digital information resources*; books.....

The Object of this Act to read ...The *Objective* of this Act....

[a] Establish libraries in each county to ensure that *the general public and communities at large have access to resources for educational, informational, cultural, and recreational needs of the community*

/d} *To act as repositories for knowledge, history, and creative expression from various cultural, ethnic, and linguistic backgrounds.*

4. [a] approve and integrate the County Library services annual work plan into *the County Integrated Development Plan [CIDP]* and annual county budget

/c} *Allocate adequate funds and resources necessary for the effective development and maintenance of libraries*

5. {2} The committee shall consist of; - instead of committee we prefer use of Board members.

{a} The county executive committee member responsible for library services who shall be the chairperson

(b) The chief officer of the respective department shall be the vice chairperson

{c} The Director of Library Services will be the Secretary

B The County executive committee member shall establish a directorate for Library Services whose director will serve as secretary to the committee. Appointment of the director shall be made by the County Public Service Board

The County Public Service Board shall from time to time appoint officers and other support staff as it may consider necessary for carrying out the functions of this Act

11. Subject to this Act, the committee may-

[a] Act as the Regulatory authority and will be responsible for overseeing the governance, management, and strategic direction of all county libraries.

73 {c} Developing strategies to support Income-Generating initiatives, promote innovation, including digital transformation and outreach efforts.

SCHEDULE

CONDUCT OF BUSINESS AND AFFAIRS OF THE COMMITTEE

4. The Quorum for the conduct of the business of the day shall be four members

MEMORANDUM OF OBJECTS AND REASONS

Statement of Objectives and Reasons

The principal Objective of this bill is to promote the establishment of.....

STATEMENT OF How the Bill Concerns County Governments

This Bill is expected to ensure that the provision of library and information services is easily accessible at the county level of government

Additional Notes from members

1. The board should have at least 3 librarians; 1 from National Library and 2 from the county
2. A council should be constituted that brings together all head librarians /directors/ reps from counties
3. Two persons who are members of the professional body who have demonstrated knowledge in Library and Information Science and at least ten years' experience in provision of Public Library Services appointed by the county Governor
4. The committee should rather be termed as The Board
5. The composition of the board should comprise library and information professionals who don't have to be necessarily employees or members of the Executive. The board should have at least 7 members who would elect a chairman upon being nominated to the library board. The only exception is the direct of library services who should be the board's secretary. The chief officer and other 1 members of affiliated to the county either as employees or
6. Executive members should only be coopted members of the board.
7. Such a board shall be renewed every five years.
8. Rather than use 'book' to mean all information materials, use 'information materials or information resources' to imply both print and electronic resources.



COUNCIL OF GOVERNORS



Westlands Delta House 2nd Floor, Waiyaki Way.
P.O. BOX 40401-00100,
Nairobi.

Tel: (020) 2403314, 2403313
E-mail: info@cog.go.ke

Ref: COG/6/46 Vol.5 (43)

22nd October, 2024

Mr. Jeremiah M. Nyegenye, CBS
Clerk of the Senate
Parliament Buildings
NAIROBI



Dear Mr. Nyegenye,

REQUEST TO RESCHEDULE STAKEHOLDER ENGAGEMENT ON THE COUNTY LIBRARY SERVICES BILL 2024 (SENATE BILLS NO. 40 OF 2024)

The above subject matter refers.

Reference is made to your letter **SEN/DSEC/DISSC/SCLSW/2024/160** inviting the Council to the Senate.

Due to other prior scheduled engagements the Chair of the Council of Governors is not available for this meeting. We kindly request if the same can be rescheduled to a new date that is convenient for both parties. The Council will share the submission on the same.

Our officer **Ms. Valerie Akinyi** of Email: valerie.akinyi@cog.go.ke, Mobile no. 0728 323 425 will follow up with your office to agree on a suitable date.

We highly regret the inconvenience this may have caused.

Please accept the assurance of our highest esteem and consideration.

Yours sincerely,

Mary Mwiti
Chief Executive Officer

Copy: **H. E. FCPA. Ahmed Abdullahi, EGH**
Chairperson
Council of Governors
NAIROBI



① DSEC

② DSEC (UK)
Kindly deal
Eg
23/10/2024

Kindly deal

Eg
23/10/2024

③ Ms. Mwanate
Kindly deal
Robert
24/10/2024



kenya national
library service

C/KNL/HQ/AD/706/V.II/108

23th October 2024

The Clerk
The Senate
NAIROBI

Att: J.M. Nyegenye

Dear Sir

**RE: ADDITIONAL WRITTEN MEMORANDA ON THE COUNTY LIBRARY SERVICES BILL 2024
(SENATE BILLS NO. 40 OF 2024) AND OTHER DOCUMENTS**

Reference is made to your communication vide the letter Ref: **SEN/DSEC/DISSC/SCLSW/2024/159** dated **14th October, 2024** and Senate meeting held on 22nd October 2024 on the captioned subject.

Kenya National Library Service Board wish to submit the attached additional memoranda and the following documents on the County Library Bill for your information and consideration.

1. Additional memorandum dated October 23, 2024.
2. Kenya National Library Services Library Policy.
3. List of heads of 61 libraries transferred to counties on June 30, 2022.
4. Letter regarding the transfer of library functions to county governments.
5. All 33 counties have signed Intergovernmental Partnership Agreements (IPAs) with KNLS and witnessed by IGRTC to confirm asset transfers.

Thank you.

Yours faithfully

DR. CHARLES NZIVO
DIRECTOR GENERAL

cc. Principal Secretary
Culture, The Art and Heritage
NAIROBI



kenya national
library service

**STAKEHOLDERS ENGAGEMENT ON THE COUNTY LIBRARY SERVICES
BILL, (SENATE BILL NO. 40 OF 2024)**

PERSPECTIVE OF PUBLIC AND NATIONAL LIBRARY

23rd OCTOBER 2024

**Dr. Charles Nzivo
DIRECTOR GENERAL/CEO**

PREAMBLE

The submission addresses the captioned subject, specifically its relationship to the County Public Library Service Bill 2024 no. 40. The thrust of the matter is to expound on the distinction between public and national libraries, as well as the distinct Acts developed for the two types of libraries as applied in other nations for comparative learning purposes.

The submission notes that:

- 1) There is a need to enhance clarity by specifying the category under which the libraries maintained by county governments fall.
- 2) The International Federation of Library Associations and Institutions (IFLA) which is a global voice of libraries and information professionals, has provided clear distinction/classification of libraries.
- 3) In addition to the main headquarters National Library, Other national library centers can be established in specific regions in order to facilitate the achievement of the national government's mandate on matters national library. These subsidiaries would also serve to promote wider access to the national documentary heritage of the nation by bringing the national library functions closer to the people.
- 4) Public and national library functions are distinct. Hence, in countries with devolved governments, public and national libraries are distinctly established, funded and regulated under different Acts of Parliament., The three National Library facilities i.e Maktaba Kuu, Buruburu, and Nakuru have lifts and ramps that provide easy access for persons with disabilities.
- 5) When assigning library functions and amenities to the two levels of government, we need to consider the principles of constitution and subsidiarity.
- 6) IGTRC, Council of Governors, and KNLS convened an engagement meeting to unbundle functions outlined in legal notice 142; and this can be considered to enhance the two levels of governments' library bills.
- 7) There is need for consideration of a Ring-fenced budget of about Ksh. 100 Million to facilitate establishment of public libraries in each of the county headquarters of the 14 counties that have no public libraries. Ring-fenced

1.0 HISTORICAL BACKGROUND OF NATIONAL AND PUBLIC LIBRARY IN KENYA

In 1944, the Governors of East African colonies (Tanganyika, Kenya and Uganda) during their annual meeting in Nairobi were concerned about the low literacy levels among their communities. This challenge was further worsened by lack of appropriate reading/information materials for the African communities. to sustain acquired literacies. The Governors contemplated that appropriate reading materials would play a great developmental function in the lives of the Africans. They therefore resolved to put in place a mechanism for the production of the appropriate reading materials and an institution through which such reading materials could be made available to the African population.

Lady Elspeth (Elizabeth) Huxley was commissioned to do a needs analysis and to report by way of recommendations. In 1946, she presented her report highlighting the need to:

- i. Encourage African authorship
- ii. Publish books in vernacular
- iii. Establish lending libraries

Following the adoption of the report, the East African Literature Bureau (EALB) was established in 1948 to publish books that were deemed appropriate for African readership. Mr. Charles Richardson, who had prepared the implementation plan of the Huxley report, was appointed as the Director, while Mr. George Annesley was appointed as the Librarian. He designated Nairobi as the headquarters to serve Uganda and Tanganyika. To reach out to African readers in the East African Region (Tanganyika, Uganda, and Kenya), he opted for three approaches that included use of:

- a. Lending
- b. Postal
- c. Book boxes

This worked well for initial years but the growing demand for reading materials and related services brought the services to a halt due to a lack of sufficient funds by the British government. Accordingly, in 1958, Sydney Hockey, a British Librarian was commissioned to conduct a further needs analysis. The report was ready in 1960. Hockey recommended the establishment of independent public library services in Tanganyika, Uganda and Kenya through the Acts of Parliament.

1. Tanzania was the first to establish public library services in 1963 i.e. Tanzania Library Service Board
2. Followed by Uganda in 1964, i.e. Uganda Public Library Service Board
3. And lastly, Kenya in 1965, i.e Kenya National Library Service Board through Cap 225 of the Laws of Kenya. However, the Board commenced its services in 1967.

Sydney Hockey became the first Chief Librarian of the newly established Kenya National Library Service Board.

2.0 KENYA NATIONAL LIBRARY SERVICE BOARD CAP 225 OF 1965

The Kenya National Library Service Board was established through an ACT of parliament CAP 225 of 1965, assented in 1967 and mandated to undertake the followings functions;

- a. to promote, establish, equip, manage, maintain, and develop libraries in Kenya as a National Library Service.

Since the enactment in 1965, the KNLS Board Act Cap 225 of the Laws of Kenya has undergone several amendments and revisions; Act No. 23 of 1965, Legal Notice 74 of 1967, Legal Notice 184 of 1967, Legal Notice 73 of 1969, Legal Notice 86 of 1970, Act No. 12 of 1984, Act No. 13 of 1988, Act No. 7 of 2007.

Until the end of June 2023, KNLS played dual roles in managing both the National Library and the Public Library System. Although established to carry out the functions of the National Library that were clarified by the revision of Cap 225 through Act No. 12 of 1984, the KNLS Board found itself in a precarious position since there was no structured way of establishing public libraries in Kenya. This became more critical given the dire need within the county to promote a reading culture among the Kenyan communities. In this regard, the Board approached various stakeholders and well-wishers including development partners, local authorities, communities, and individuals who facilitated the establishment of 61 public libraries in spread in 33 counties. Until the time of devolution, the Board was still advocating for the establishment of public libraries in the remaining 14 counties.

2.1 PUBLIC LIBRARY

Public library services in Kenya were provided by two institutions: KNLS and MacMillan Memorial Library. KNLS covered Nairobi and the rest of the country, while MacMillan concentrated on the city of Nairobi and its environs. MacMillan maintained a main library in the city centre and two branch libraries in the

suburbs namely: Kaloleni and Makadara libraries. KNLS had a network of 64 amenities that functioned as both a public and national library. In order to actualize the transfer, 61 amenities were transferred to 33 County Governments to operate public libraries, while three amenities were retained by the National Government to perform National Library functions.

2.2 NATIONAL LIBRARY

In 1984 (1986), the **National Library function** was added to the function of the Cap 225 of 1965. Act 12 of 1984 stated the functions as follows;

- a. to promote, establish, equip, manage, maintain and develop libraries in Kenya as a National Library Service;
- b. to plan and co-ordinate library, documentation and related services in Kenya;
- c. to advise the Government, local authorities and other public bodies on all matters relating to library, documentation and related services;
- d. to provide facilities for the study of, and for training in the principles, procedures and techniques of librarianship and such other related subjects as the Board may from time to time decide;
- e. to advise the Government on library education and training needs for library, documentation and related services;
- f. to sponsor, arrange or provide facilities for conferences and seminars for discussion of matters in connection with library and related services;
- g. to carry out and to encourage research in the development of library and related services;
- h. to participate and assist in campaigns for the eradication of illiteracy;
- i. to stimulate public interest in books and to promote reading for knowledge, information and enjoyment;
- j. to acquire books produced in and outside Kenya and such other materials and sources of knowledge necessary for a comprehensive national library;
- k. to publish the national bibliography of Kenya and to provide a bibliographical and references service. This is done through the provision of CAP 111 that requires all publishers to deposit 2 books of every publication with the Director of the National Library.

This led to establishment of National Library Division (NLD) to carry out the function of the National Library in 1987 which included but not limited to national reference and bibliographic agency. KNLS has been the legal depository library for Kenya to preserve the National Documentary Heritage. This ensures that two copies of every book/periodicals that are published in Kenya are physically deposited at KNLS for

preservation. This also facilitates KNLS in the publishing of the Kenya National Bibliography and Kenya Periodical Directory.

The Kenya National Library Service is the sole Agency for Kenya with the responsibility of assigning the International Standard Book Number (ISBN) to all the Kenyan publishers and self-publishing Kenyan authors.

3.0 THE CONSTITUTION OF KENYA (2010)

The Constitution of Kenya 2010 created two levels of Government; the National Government and the County governments (47 Counties). The Fourth Schedule assigned the functions between the National and the County Governments, Part 1 being the National Government and part 2, the County Governments. Schedule (4) part 2 (4) (f) of the Constitution of Kenya 2010 assigns libraries as a function of the County Governments as a public amenity.

The Constitution of Kenya 2010 11(1) recognizes culture as the foundation of the nation and as the cumulative civilization of the Kenyan people and nation. (2) The State shall— (a) promote all forms of national and cultural expression through literature, the arts, traditional celebrations, science, communication, information, mass media, publications, libraries and other cultural heritage;

Additionally, in regards to the functions and powers of national and county governments COK (2010) Article 186 (3) acknowledges that a function or power not assigned by this Constitution or national legislation to a county is a function or power of the national government. Article 186 (4) acknowledges that for greater certainty, Parliament may legislate for the Republic on any matter. Transfer of functions and pow

4.0 DISTINCT FUNCTIONS OF THE NATIONAL AND PUBLIC LIBRARIES ACCORDING TO INTERNATIONAL STANDARDS

4.1 National Library

According to the International Federation of Library Associations & Institutions (IFLA), National libraries are the guardians of a country's national cultural heritage. They collect, preserve, and make available a

country's history to all of its citizens, and open a window on that country to people all over the world. Their functions include:

- i. Collection of Legal deposits;
- ii. Cataloging and preservation;
- iii. Digitization and digital services;
- iv. Data dissemination and data mining;
- v. The provision of common central services (e.g., reference, bibliography, preservation, circulation, and research services) to authorized users and libraries on their national territory; and
- vi. The promotion of national cultural policy.

A national library is established by the Government of a Nation to serve as the pre-eminent repository of information for that country. National libraries' collections are mainly for reference and research purposes within the library. In addition, the National Library is the National Agency for the International Standards Numbers (Book, Music, Serials among others).

4.2 Public Library

The public library is the local centre of information, making all kinds of knowledge and information readily available to its users. The key mission, which relates to information, literacy, education, inclusivity, and civic participation, are at the core of public library services. They include:

- i. Providing access to a broad range of information and ideas free from censorship, supporting formal and informal education at all levels as well as lifelong learning enabling the ongoing, voluntary and self-conducted pursuit of knowledge for people at all stages of life;
- ii. Providing opportunities for personal creative development, and stimulating imagination, creativity, curiosity, and empathy;
- iii. Creating and strengthening reading habits in children from birth to adulthood;
- iv. Initiating, supporting and participating in literacy activities and programmes to build reading and writing skills, and facilitating the development of media and information literacy and digital literacy skills for all people at all ages, in the spirit of equipping an informed, democratic society;
- v. Providing services to their communities both in-person and remotely through digital technologies allowing access to information, collections, and programmes whenever possible;
- vi. Ensuring access for all people to all sorts of community information and opportunities for community organizing, in recognition of the library's role at the core of the social fabric;

- vii. Providing their communities with access to scientific knowledge, such as research results and health information that can impact the lives of their users, as well as enabling participation in scientific progress;
- viii. Providing adequate information services to local enterprises, associations, and interest groups

4.3 Different functions, scope and purposes of a Public and National Library

Public libraries and National libraries play important roles in **providing access to information and knowledge**, they differ in terms of their **scope, funding, audience, and primary functions**. Public libraries serve local communities and offer a wide range of materials and services, while national libraries focus on **collecting, preserving, and providing access to the cultural heritage of a nation at the national level and have a country-wide mandate and scope**.

Public libraries and national libraries serve different functions and often have distinct scopes and purposes. Here are the primary differences between the two:

i. **Purpose:**

- **Public Library:** Public library is primarily focused on serving the local community, providing access to books, media, and resources for residents of a particular city or region.
- **National Library:** National library has a broader mandate to serve as the central repository and preservation institution for a country's published heritage.

ii. **Scope of Collection:**

- **Public Library:** Public libraries typically have a broad collection of materials intended to serve the general public of a specific locality or region. The collection of a public library is typically tailored to the interests and needs of its local community. They offer a wide range of materials including books, magazines, newspapers, DVDs, CDs, and digital resources such as e-books and online databases.
- **National Library:** National libraries are institutions that collect and preserve the documentary heritage of a nation. They often contain comprehensive collections of published materials produced within the country as well as important works from around the world, including rare books, manuscripts, government publications, and maps.

National libraries also serve as repositories for legal deposit materials, meaning they collect copies of all materials published within the country.

iii. **Funding and Governance:**

- **Public Library:** Public libraries are typically funded by local or regional governments and may be operated by municipal authorities or library boards. They serve the needs and interests of the communities they are located in and are governed by local policies and regulations.
- **National Library:** National libraries are usually funded by national governments and operate at the national level. They are often overseen by national library board and governmental bodies responsible for cultural heritage and national archives. National libraries have statutory responsibilities and mandates regarding legal deposit, preservation, and provision of access to the national collection.

iv. **Audience and Accessibility:**

- **Public Library:** Public libraries cater to a diverse audience within their local communities, providing access to information and resources for people of all ages, backgrounds, and interests. They often offer various programs and services, including educational workshops, cultural events, and literacy initiatives.
- **National Library:** National libraries serve the entire population of a country and are intended to preserve the nation's cultural heritage for future generations. While they may offer some services to the general public, such as reading rooms and exhibitions, their primary focus is on collecting, preserving, and providing access to the national collection for researchers, scholars, and the wider cultural community.

v. **Role in Preservation and Research:**

- **Public Library:** Public libraries may engage in preservation activities for their collections, but their primary focus is on providing access to materials for recreational reading, learning, and information needs.
- **National Library:** National libraries play a crucial role in preserving the cultural and intellectual heritage of a nation. They often have specialized departments dedicated to conservation, digitization, and archival processing to ensure the long-term preservation of valuable materials. National libraries also support research and scholarship by providing access to their collections and offering reference services to researchers and scholars.

7.0 TRANSFER OF THE PUBLIC LIBRARY FUNCTION TO COUNTY GOVERNMENTS

A consultative process ensured 61 public libraries were seamlessly and successfully transferred to the respective 33 counties.

- i. In 2013 - a committee was established to facilitate, oversee, and monitor the implementation of this recommendation as covered under Article 189 (2). The committee comprised of representatives from SCAC, Inspectorate of State Corporations, National Treasury, AG, KIPPRRA, and Parliament.
- ii. The Transitional Authority tasked KNLS to unbundle her functions. While unbundling the functions as stipulated in CAP 225, KNLS justification for retaining Buru Buru and Nakuru Libraries was because;

Buru Buru facility served as the host for KNLS Back up Servers for various systems for automated services as well as capacity building with donor partners and stakeholders.

Nakuru was the off-site conservation and preservation site for the National Library documentary heritage.

- iii. In October 28th 2015, KNLS submitted a report of the unbundled functions and financial information of KNLS in response to a request by the then Ministry of Sports, Culture and the Arts concerning all the unbundled functions and financial information of all the State Corporations under the Ministry.
- iv. In November 10th, 2015, KNLS participated on a three-day retreat from 17th to 20th November 2015, to review and compile a draft report of the unbundled functions and financial information of the State Corporations under the then Ministry of Sports, Culture and the Arts.
- v. In June 2018, during the 6th Ordinary Summit, a sub-committee on the implementation of the capacity assessment and rationalization of public service (CARPS) was formed to review reports presented before the summit. The sub-committee reviewed the status of the transfer of functions as provided for in the context of the 4th Schedule and articles 185 (2), 186 (1), and 187 (2) of the Constitution of Kenya 2010. The Sub-committee recommended the transfer of the unbundled library functions.

- vi. In July 26th, 2018, KNLS vide letter Ref. C/KNL/HQ/AD/706/9, wrote to IGRTC providing information on Payroll, Operations and Maintenance Budgets for the 59 public libraries.
- vii. In March 26, 2019, committee to work on the delineation of functions and include it in the legal notice.
- viii. On 9th August, 2019, The legal notice No. 142 was gazetted.
- ix. On 30th June 2022 public libraries were transferred to the County Governments.

8.0 UNBUNDLING OF FUNCTIONS CONTAINED IN LEGAL NOTICE 142

The unbundling of functions contained in legal notice 142 was done through engagement meeting held between IGTRC, Council of Governors and KNLS.

The IGRTC vide letter IGR/ADM/1/40/ Vol.II (224) invited KNLS jointly with Council of Governors and representatives from County governments to discuss the 18th December 2023 resolutions of the 10th Ordinary summit resolutions on the transfer of libraries functions held on 5th-6th February 2024 at Sawela. The joint stakeholders discussed functions contained in the legal notice with a view to unbundle county and national government functions.

The functions of County and National Governments were seamlessly delineated as follows.

8.1 National Government Functions

- a) Develop a national policy, legislation and set Norms and standards for the library sector.
- b) Capacity building and technical assistance to the county governments.
- c) Carry out and promote research in the development of libraries and related services
- d) Promote literacy in the country
- e) Domestic international standards.
- f) Publish Kenya National Bibliography and Kenya Periodical Directory
- g) Establish the National WebCAT to publish catalogues for all libraries

8.1.1 Additional National Government function

These functions are outlined in the National Library of Kenya Bill 2023 No. They are consistent with worldwide standards and practices for National Library functions.

- i. equip, develop, manage and maintain the Kenya National Library Service;
- ii. acquire, preserve and maintain a collection of library resources including books produced within and outside Kenya and such other materials and sources of knowledge necessary for a comprehensive national bibliography;
- iii. liaise with other government agencies to ensure compliance by publishers with the Books and Newspapers Act;
- iv. carry out and encourage research in the development of libraries and related services;
- v. promote reading for knowledge, information and enjoyment through the stimulation of public interest in books and participation in campaigns for the eradication of illiteracy;
- vi. establish and maintain a national agency for administering international standard numbers for library resources including books, serials and music;
- vii. publish the Kenya National Bibliography and the Kenya Periodicals Directory;
- viii. establish the national webcat to publish catalogues for all libraries;
- ix. provide a national library reference and referral service;
- x. establish and maintain a national virtual library service;
- xi. support the establishment of referral libraries at the regional or county level
- xii. establish a center for books to promote reading, writing and publishing in local languages, traditional knowledge and culture, information and advice, advocacy, book development and easy access to books;
- xiii. provide advisory services and related support for libraries;
- xiv. set standards for the establishment and operations of libraries; and
- xv. to perform any other function necessary for the attainment of the objectives of this Act.

8.2 County Government Functions

- a) Implementation of the library policy, legislation, standards and norms;
- b) Develop county specific policy and legislation in line with the national policy and legislation;
- c) Equip, develop, manage and maintain the libraries within the county;
- d) Acquire and maintain comprehensive periodic County bibliography;
- e) Establish and manage a center for books, to promote a culture of reading, writing, and publishing;

- f) Promote reading for knowledge, information and enjoyment through the stimulation of public interest in books and participation in campaigns for the eradication of illiteracy;
- g) Provide the communities with a variety of information materials, programs and services through stocking relevant learning resources for formal and informal education;
- h) Establish a collection section in each library holding the respective community's resources, history people, customs and traditions to promote the culture of indigenous knowledge and languages;
- i) Carry out sensitization in counties to promote learning;
- j) Provide a conducive learning environment, stimulate and promote public interest in reading books and multimedia for information, knowledge and enjoyment.;
- k) Promote ICT in accessing and disseminating information;
- l) Provide lending, inter-library loans, outreach, specialized and homebound services;
- m) Provide advisory and a library reference and referral services;
- n) Liaise with relevant institutions to enhance information sharing;

The delineated functions can only be implemented in a building; thus the three amenities will remain to perform national government functions:

- KNLS Maktaba Kuu building continues to act as the Headquarters for KNLS Board and Preservation for National documentary heritage of Kenya
- KNLS Nakuru amenity continues as facility for the preservation and conservation of Kenya's national documentary heritage
- KNLS Buruburu amenity continues as the central capacity building and Research facility on library services and documentary matters.

9.0 CURRENT STATUS ON PUBLIC LIBRARIES

9.1 Transfer of the Public Library Function

The public library function has been taken over by the County governments. This has been a collaborative exercise comprising KNLS, IGRTC, and the respective County governments.

The transfer process entailed certain phases:

- a) Phase 1 entailed transfer of human resources and files

- b) Phase 2 entailed transfer of assets and signing of Intergovernmental Partnership Agreements (IPAs).

9.2 Proposed Naming of Public Libraries in the County

Public Libraries should be identified with the locality and to include the words 'Public Library'. For example, in Makueni County (which has three libraries currently), they should be named as Kithasyu Public Library, Kinyambu Public Library, Mutyambua Public Library; in Wajir County – Wajir Public Library, Griftu Public Library, Habasweni Public Library etc.

10.0 JUSTIFICATION FOR PUBLIC AND NATIONAL LIBRARY BILLS AND ACTS

The Kenya National Service Bill 2023 No. 20 was initiated in 2014 and has undergone various stages, and currently awaiting third reading in the National Assembly.

The County Library Bill 2023 No. 40 has been introduced to the senate.

The new constitutional dispensation in Kenya has led to a new paradigm shift the Library sector, which is at the season of actioning libraries to perform County and National Library functions

As a Country, the library sector growth and development is very strategic and the two bills are important as reflected by other Countries. This signifies that the two levels of government need to have distinct policies, bills and Acts. A few examples are such as;

- a) Canada – National Library Act, 1970 and Public Library Act per Province
- b) United States of America (USA) – National, Library Services and Technology Act and for Public, Public Library by State
- c) United Kingdom – National Library Act, British Library Act 1972 and Public Libraries and Museums Act 1964
- d) Australia – National, National Library Act 1960 and Public Library Act by State
- e) India – National Library of India Act 1972 and Public Library Act by State
- f) South Africa – National Library of South Africa Act No. 92 of 1998 and for Public Libraries Act No. 9

11. PRINCIPLE OF CONSTITUTIONALITY AND SUBSIDIARITY

When assigning functions in the two bills and the need for having functional amenities, it's important to put into consideration the captioned principles.

11.1 Constitutional Rationale for National Library Physical Repositories

The national library function connotes collecting, bibliographically recording, preserving and making available the documentary heritage (primarily published materials of all types) emanating from or relating to Kenya. The performance of these functions corresponds well with the need to maintain physical repositories of legal deposits and the national bibliography of Kenya. Further, the effective and efficient functioning of the country's national libraries through the management of nationally significant collections, the provision of infrastructure, the coordination of activities in the country's library and information system, international liaison, and the exercise of leadership, commends itself to maintenance of physical repositories.

In order to perform its constitutionally ordained functions under Article 11(2)(a) of the Constitution, the Constitution anticipates that Kenya National Library Services shall maintain and manage physical national libraries. The justification for maintenance of physical libraries is supported by the guiding principles of functional assignments underpinning concurrent functions pursuant to Article 186(2) of the Constitution.

11.2 The Principles

These principles include especially:

11.2.1 The principle of constitutionality which requires strict adherence to the Constitution in determining the competency assignment to any level of government. The function of acquiring books produced in and outside Kenya and such other materials and sources of knowledge necessary for a comprehensive national library; and the function of publishing the national bibliography of Kenya and to provide a bibliographical and references service is exclusively reserved for the national government in accordance with Article 11(2)(a) of the Constitution.

11.2.2 The principle of subsidiarity which requires that government functions be performed as close to the people as possible **does not correspond** with the function of publishing the national bibliography of

Kenya and providing a bibliographical and references service which requires all publishers to deposit 2 books of every publication with the Director of the National Library.

The upshot of these constitutional imperatives is that the Constitution does not anticipate that county governments would maintain physical repositories of legal deposits and the national bibliography of Kenya which are the preserve of the **National Library**. Under the principle of subsidiarity, county governments are best suited to manage and maintain **public libraries** which, for all practical purposes, are the local centres of information which relates generally to education, literacy, inclusivity, civic participation, and culture.

Conclusion

Desktop research has confirmed that its acceptable to have distinct bills and acts to support growth and development of public and national libraries and perform distinct functions for County and National Governments respectively. However, there is need for the bill to undergo tremendous amendments as informed by this submission. In order to ensure growth and development of library sector and avoid conflicts in the operations and management of the Public and National Library functions, there is need for the County Library Services Bill 2024 No. 40 and Kenya National Library Service Bill 2023 No. 20 to be finalized and assented into law.



kenya national
library service

REPUBLIC OF KENYA

**POLICY FRAMEWORK FOR THE NATIONAL LIBRARY AND PUBLIC
LIBRARIES**

**STREAMLINING NATIONAL AND PUBLIC LIBRARIES TO THE
CONSTITUTION OF KENYA (2010) AND THE KENYAN VISION 2030 AND
BEYOND**

JUNE 2014

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LIST OF ABBREVIATIONS AND ACRONYMS

- AACR - Anglo American Cataloging Rules
- ACE - Adult Continuing Education
- AIA - Appropriation in Aid
- AIDS - Acquired immuno - deficiency syndrome
- CBO - Community Based Organization
- CEO - Chief Executive Officer
- CCK - Communication Commission of Kenya
- COK - Constitution of Kenya
- CPL - Country Public Library
- DDC - Dewey decimal classification
- EFA - Education For All
- ERS - Economic Recovery Strategy
- ERSWEC - Economic Recovery Strategy for Wealth and Employment Creation

- FAO - Food and Agricultural Organization
- FBO - Faith Based Organizations
- FPE** - Free primary Education
- FDSE** - Free Day and Secondary Education
- GDP - Gross Domestic Product
- HIV - Human immunodeficiency virus
- ICRAF - International Centre for Research in Agro forestry
- ICT - Information Communication Technology
- IEC - Information, Education and Communication
- IFLA - International Federation of Library Associations and Institutions
- ILL - Inter Library Lending
- ILO - International Labour Organization
- ILRI - International Livestock Research Institute
- ISBN - International Standard Book Number

- ISO - International Organization Standardization
- ISSN - International Standard Serial Number
- ISMN - International Standard Music Number
- KARI - Kenya Agricultural Research Institute
- KLA - Kenya Library Association
- KLISC - Kenya Library and Information Service Consortium
- NLK - The National Library of Kenya
- NLKB - Kenya Library Science Board
- KNB - Kenya National Bibliography
- KNLK - Kenya National Library Service
- KPD - Kenya Periodicals Directory
- MDGs - Millennium Development Goals
- MPL - Municipality Public Library
- NAFIS - National Agricultural Farmers Information Service

- NASCOP - National AIDS & Sexually Transmitted Diseases Control Programme
- NEMA - National Environmental Management Authority
- NGO - Non-Governmental Organisation
- NIDA - Network for Information and Digital Access
- STI - Science Technology and Innovation
- SOPs - Standard Operating Procedures
- OPACs - Online Public Access Catalogues
- PPOA - Public Procurement Oversight Authority
- PPPs - Public Private Partnerships
- PWD - Persons With Disabilities
- UK - United Kingdom
- UNESCO - United Nations Educational Scientific and Cultural Organization
- VIP - Visually Impaired Persons

DEFINITION OF TERMS

Board: Means the Kenya Libraries Service Board

County Library: Libraries established at the County by County funding. They also include those within Local government jurisdiction and the Community libraries.

Financial Year: Means a financial year of the Board commencing on the first day of July and ending on the next following thirtieth day of June.

Information: Refers to data that has been verified to be accurate and timely. It is specific and organized for a purpose and is presented within a context that gives meaning and relevance and can lead to an increase in understanding and decrease in uncertainty.

Information Resources: Means the procedures, services, materials, facilities, personnel and technologies that are designed, provided, built, utilized and applied to ensure library users are able to access provided information services and facilities. .

Information services: Refers to the services received from library procedures, materials, personnel and technologies by users using a library or an information center.

Library: Refers to a collection of information sources, resources and services and the structure in which it is housed. It is organized for use and maintained by a public body, an institution or a private individual.

Library Services: Refers to the duties and responsibilities performed by the libraries and information centers.

National Library: It is a repository and access point for print, audio and visual materials and serves as the preeminent repository of information for that country. It is the official depository of printed works, a general access library, information/ bibliographic centre and a centre of coordination, planning and stimulation of the entire library system of the nation.

Public Library: Libraries that provide service to the general public and make their collections available for borrowing to readers with an exception of reference collections restricted to the library premises.

EXECUTIVE SUMMARY

Libraries and information centers play a key role in the provision of information which is essential for social- economic development and proper political governance, especially in today's knowledge driven economy.

At independence, the country's development agenda sought to eradicate three issues which were considered as hindrances to development namely ignorance, disease and poverty. This agenda was included in Sessional Paper 10 of 1965 on African Socialism and was to be applied in all aspects of Government planning in Kenya in order to achieve social justice, human dignity and economic welfare for all. Literacy was seen as essential in fighting these ills and hence necessary for sustainable development.

Kenya's economic strategy is based on Vision 2030 which anticipates transforming Kenya into a globally competitive and knowledge based prosperous economy. It is anchored on three pillars namely: economic, social and political. To realize the achievement of the objectives of the Vision the Kenyan public requires speedy access to credible, relevant and up-to-date information services and resources.

The Government of Kenya acknowledges the fact that the Millennium Development Goals (MDGs) provide a great opportunity to address human welfare worldwide. In order to reduce poverty, inequality and end marginalization of the poor and disadvantaged citizens, the public should be empowered through the provision of diverse information services.

The UNESCO Public Libraries Manifesto prescribes international minimum standards for libraries and recommends that states should formulate a clear policy that defines the objectives, priorities and services of libraries in relation to local community needs. It further states that the library has to be an essential component of any long-term strategy for culture, information provision, literacy and education.

This Policy seeks to facilitate a sustained reading culture by utilizing the country's rich national heritage and, by complementing poverty reduction strategies recommended by the Government through knowledge acquisition and utilization to facilitate universal access to information. The Policy is based on four guiding principles: Compliance to with Constitution of Kenya (COK 2010), a repeal of the Kenya National Library Service Board Act (Cap 225) of the laws of Kenya, and a substitution of the same with a new piece of legislation, human

resource development and library service delivery mechanism to serve the country effectively.

The lack of an overall policy and poor harmonization of initiatives whether legislative or non-legislative, have led to unnecessary duplication of effort and ineffective implementation of library service strategies. This policy takes cognizance of three studies namely: Library Sector Assessment, the Economic Analysis Survey and Job Evaluation on Staffing. These studies revealed among other things, fragmented state of legislations governing library services in this country and the need to harmonize them into one legal statute. Another finding unveiled from the studies was that the country's economy is stable enough to support both a National Library Service and a Public Library Service.

The policy also takes into account two other studies on perceptions of libraries namely: User Perception of Library Services and Information Resources in Kenyan Public Libraries and Perception of Public Libraries in Kenya. The two studies unveiled that public libraries and librarians are positively perceived by majority of people in all stakeholder groups as very important to individuals and communities in empowering them to effectively manage their work related activities. More so, in recent times, conferences held by the Public

Library Innovation Programme (PLIP)-for high-level Kenyan government officials and library leaders to discuss the perceptions of libraries point to the fact that libraries are considered as catalysts for change in crucial areas of health, agriculture, employment, youth, education and others.

Therefore this National Libraries Policy deploys a broad based national strategy to address Kenya's development agenda in relation to the provision and access of knowledge and information by our country. Appropriate institution arrangements are to be created to ensure that the policy is implemented in harmony with the constitution especially with regards to devolution and equity.

CHAPTER ONE: BACKGROUND

1.1 Introduction

Kenya Vision 2030, the development blueprint for Kenya, is motivated by a collective aspiration for a much better society. The objective is for Kenya to be “a globally competitive and prosperous nation with a high quality of life by 2030.” The Vision aims at transforming Kenya into “a newly-industrializing, middle income country” providing a high quality of life to all its citizens in a clean and secure environment.

Vision 2030 is anchored on three key pillars: the Economic, Social and Political pillars. A basic evaluation of the components of these pillars indicates that information is the cornerstone upon which this Plan is anchored. The Vision further recognizes the role of science, technology and innovation (STI) in a modern economy, in which new knowledge plays a critical role in wealth creation, social betterment and international competitiveness. The three main drivers of a knowledge economy are: globalization; technological advances and ICT; information and knowledge. Kenya intends to become a knowledge led economy where the creation, adaptation and use of knowledge will be among the most critical factors for rapid economic growth.

1.2 Knowledge as a driver of economy

The term “knowledge-based economy” results from a fuller recognition of the role that knowledge and technology play in the growth of the economy. Knowledge, as embodied in human beings (“human capital”) and in technology, has always been central to economic development. Growing economies are more strongly dependent on the production, distribution and use of knowledge more than ever before. Knowledge is now recognized as the driver of productivity and economic growth, leading to a new focus on the role of information, technology and learning in economic performance.

A knowledge-based economy places great importance on the diffusion and use of information and knowledge as well as its creation. The determinants of success of enterprises, and of national economies as a whole, is reliant upon their effectiveness in gathering and utilizing knowledge.

The COK (2010) recognizes libraries as vehicles for cultural and national expression. Libraries have strong influence and play a vital role in the development of educational, technological and economic concerns and agenda. Citizens are expected to use

information in complex ways and to maintain and enhance their literacy skills for growing their imagination to support creativity and innovation.

1.3 The role of KNLS in a knowledge driven economy

The International Federation of Library Associations (IFLA) recognizes the role of public libraries as that of socially committed enablers for a knowledge economy. With this in mind, KNLS is keen to widen its accessibility and transform national, public libraries and all other libraries into focal points for communities, while addressing any gaps that deter effective delivery of library services. In addition, KNLS has a responsibility to promote community-wide information literacy, so as to enable intelligent and effective use of digital as well as print resources. This Policy provides how these services shall be delivered.

1.4 Development of Policy for the Kenya Libraries Service

The library and information services in Kenya have all along been governed by several pieces of legislation. These include the Kenya Literature Bureau Act (Cap 209), Macmillan Memorial Act (Cap 217), Kenya National Library Service Board Act (Cap 225), Public Archives and Documentation Service Act (Cap 19), The National Council of Science and

Technology Act (Cap 250) and the Books and Newspapers Act (Cap111) The Government Printer Act / guide, The ICT Boards Act, The Kenya Bureau of Standards Act, The CCK Act, The Copyright Act among others. However, there does not exist a national policy on libraries in the country.

With the promulgation of Kenya Constitution 2010, Libraries were recognized among vital institutions in Kenya. World over libraries are viewed and utilized as reservoirs of information for development and managed by state, public or private agencies and communities.

In Kenya, Library Services function is entrenched in the Constitution vide the following articles:

- a) Article 11(2) (a) commits the State to promote all forms of national and cultural expression through libraries among others;
- b) Article 35(1) (a) (b) designates access to information as a fundamental human right;
- c) Article 191(3) (b) empowers the National Government to set norms and standards for any matter which requires uniformity across the nation; and.

- d) Article 186(3) provides that a function or power not assigned by the constitution or national legislation shall remain a function or power of the National Government e.g. libraries in the tertiary institutions, national library, school libraries and government libraries. Schools and academic libraries should be governed by relevant legislation such as the Basic Education Act, 2012.

In order to align the Library and information service within the National strategic plans, for effective contribution towards the realization of vision 2030 objectives and to operationalise the constitutional provisions highlighted above, there is need to harmonize the library and information services by developing a comprehensive Policy framework to steer the library and information services in Kenya.

1.5 Importance of Libraries as an Institution

The development of this policy is informed by various factors and studies that emphasis the prudent role played by libraries. Consequently, there is need for a national policy to guide the function of the institution of libraries.

Dutta (2009) asserts that in rural communities, the public library could become an important resource center because it is through the library that citizens will be able to take control of their lives and careers by becoming more knowledgeable. Furthermore, libraries must be better equipped and librarians must also work with the populations to cater for their personal and national needs. However, it is anticipated that library and information specialists can play a key role in improving user performances in all environments; and progress and development are possible if timely and relevant information is available to citizens, and offered in a manner that is accessible to those that face particularly difficult hurdles such as language barriers or illiteracy.

Economic Analysis and the Library Sector Assessment survey carried out by KNLS with guidance of NIDA Consultants found libraries to be important in spurring social economic development through information dissemination to various publics. It also revealed strong linkages to various sectors of the economy; strengthening of education, training, health and agricultural sector as well as influencing the culture of the citizenry.

One of the key sectors likely to benefit greatly from a professionally and visionary managed library system is development of ICT across the country, leading to increased information

dissemination, empowerment of the youth who comprise over 60% of the Kenyan population and acceleration of the achievement of Vision 2030 as a result of improved social and economic activities.

In a more specific sense, the following were the findings from that survey;

1.5.1 Economic Analysis

In the past, there have been two long-term policies and several 5-year Development Plans that guided planning and investment in Kenya. The first Policy was Sessional Paper No. 10 of 1965 - African Socialism and its Application in Kenya, while the second was Sessional Paper No.1 of 1986 - Economic Management and Growth. In spite of the country's efforts to address the entrenched socio-economic difficulties, several challenges were still experienced.

However, tremendous efforts to get the economy on track were initiated through the Economic Recovery Strategy paper (ERS) in 2003 which boosted the Gross Domestic Product (GDP) from 1.8% to 5.8% in 2005 and an all high point of 7.8% in 2007. In line with Vision 2030 and COK 2010, an in-depth analysis of the prevailing economic conditions was

carried out to gauge the ability of the economy to support both a National Library Service and a Public Library Service. The findings revealed that an investment in library services is cost effective and returns include an improved reading culture, improved literacy, an informed society and enhanced participation of citizenry in national governance.

1.5.2 Library Sector Assessment

The Library Sector Assessment surveyed the historical development of the Library service before and after independence. Major highlights include the Hockey Report of 1963 which culminated in the enactment of the KNLS Board Act of 1965. The existing disjointed legislations governing library services were also highlighted. The major findings that were highlighted were the lack of a national policy to provide guidance on library development and the need to distinguish between National Library Services and Public Library Services.

1.6 Importance of Libraries in Key National Strategic Areas (sectors)

This Policy document is based on COK 2010 and several key economic strategies such as MDGs, the Kenya Vision 2030 blueprint, Economic Recovery Strategy for Wealth and Employment Creation (ERSWEC 2003-2007), KNLS Strategic plan (2012- 2017), among others. Libraries are democratic institutions that exist in order to give all citizens equal

access to learning and self-determination; ensures the freedom of speech, freedom to read and the freedom to view; provide safe spaces for public dialogue; provide the resources needed for the public to inform itself in order to participate in every aspect of our information society ; provide access to government information so that the public can monitor the work of its elected leaders and benefit from the data collected and disseminated by public policy makers. Libraries also disseminate information so that the public can participate in self-governance. The key development sectors prioritized by the Government of Kenya to facilitate the realization of the attainment of Vision 2030 and the MDGs include the following:

1.6.1 Education and Training

A nation can be empowered by education more than money or technology because education is what makes it possible for individuals to gather information that is important to their development and general wellbeing. Technology can be used effectively by properly trained individuals, but those who are educated will approach the experience with curiosity and confidence, and this directly affects the development of their information seeking skills (Dutta, 2009).

The Ministry of Education Policy in Kenya (2012) asserts that the Education sector has experienced expansion in enrolment and the number of institutions over time. The increase has been accelerated by the introduction of Free Primary Education (FPE) and Free Day Secondary Education (FDSE) programmes. It is therefore anticipated that the provision of education and training to all Kenyans is fundamental to the success and achievement of the Government's overall development strategy. Education is the basic foundation that facilitates development and protection of democratic institutions and human rights.

Education and training under the social pillar in Vision 2030 envisages a highly literate adult population that can effectively contribute to economic production and participate in the democratic processes of the country. Objectives in this sector include enhancing ICT education, adult basic education, raising transition rate of primary to secondary schools as well as the transition rate from secondary school to university and reduce enrolment disparities between regions & across the gender.

Another medium term goals of the social pillar is to increase adult literacy rate to 80% from the current 61.5% (adult literacy survey, 2007). All these require to be supplemented by institutions such as archives, libraries and museums.

Free Primary and Secondary Education currently operating in the country also requires support from other partners like libraries who can provide reading and information materials and related services.

The second Millennium Development Goal aims at bridging the gap in achieving Universal Primary Education by 2015. Literacy is at the heart of this and libraries are well placed to contribute to these efforts.

The Government of Kenya subscribes to the aspirations of the EFA (Jomtien, Thailand, 1990) and the Dakar Framework for Action for World declaration Education For All (EFA, Senegal, 2000) which see basic education as a prerequisite for human development.

Sessional Paper No. 10 of 1965 aimed at fighting poverty, disease and ignorance to achieve social justice, human dignity and economic welfare for all. All the three problems require information and knowledge that can be effectively provided in libraries and information centres.

The National Adult and Continuing Education Policy (2010) recognize Adult Continuing Education (ACE) as a vehicle for transformation and empowerment of individuals and the

society. ACE is a strategy for promoting Lifelong Learning which can be supported by information materials provided by libraries.

The Universal Declaration For Human Rights recognizes education as an inalienable human right. Everyone has the right to access education which is fundamental to their development and that of their communities and the nation at large. Article 26 of the Declaration states that everyone has the right to education. Education shall be directed to the full development of the human personality to the strengthening of respect for human rights and fundamental freedoms.

Sessional Paper No. 1 of 2005 “A Policy Framework for Education Training and Research” outlines the vision of the education sector as a major enabler of our youth. This vision is to be achieved through the provision of quality education that is accessible and relevant to the lives of children including those with special needs. Library services cater for needs of all types of people including special needs like the visually impaired.

The COK 2010 stipulates the provision of free and compulsory basic education as a human right to every Kenyan child.

The Strategic Plan of the Ministry of Education, 2008-2012 seeks to:

- a) ensure all children have access to and complete quality primary education;
- b) ensure that learning needs of all young people and adults are met through equitable access to appropriate learning and life-skills;
- c) develop programmes for learners with special needs, and
- d) Provide teaching and learning materials in areas affected by post-election violence, arson and pockets of poverty.

Librarians have been heavily engaged in information literacy and instructions where they concentrate their efforts on teaching students to evaluate sources and replicate information practices most commonly used in academia. Students are deemed “information literate” when they have mastered a set of tools and skills (Hoyer, 2010). The public libraries in Kenya are spread in most parts of the country and therefore provide a better platform to reach a wide number of Kenyans. As democratic institutions they have been critical in providing alternative refuge centers for accommodating students when formal education institutions face certain crisis like during post-election violence or teachers strikes.

1.6.2 Good Governance

African Development Fund (2006) appraisal report on Kenya Institutional Support for Good Governance (KISGG) revealed that the government of Kenya is committed to promoting good governance as one of its major strategies for reforms, as stipulated in its Economic Recovery Strategy for Wealth and Employment Creation (ERSWEC0 2003-2007). This is against the background of poor governance that is characterized by corruption, fraud, embezzlement of public funds, inefficiency in the provision of services within public sector, a weak judiciary and a poor legal framework. In Vision 2030 good governance under the political pillar aims at:

- a) Rebuilding confidence among Kenyans;
- b) Ensuring equal access to justice; and
- c) Enhancing security.

In encouraging public access to information and data for transparency and accountability, the vision aims to create transparent, accountable, ethical and results-oriented government institutions. Libraries are one of the channels to avail information and data to the public.

Article 19 of the Universal Declaration for Human Rights provides that everyone has the right to freedom of opinion and expression. This right includes the freedom to hold opinions without interference, to seek, receive and impart information and ideas through any media and regardless of frontiers. Libraries constitute one of the media through which information may be imparted.

Sub-article 1 of Article 35 of the COK 2010 provides that every citizen has the right of access to information held by the state. Access can be availed through libraries. Every Kenyan has the constitutional right to participate in democratic processes of the country and contribute towards establishment of good governance. This includes participation in the choice of leaders, influencing decision-making processes and monitoring the management of national resources to ensure accountability. In a free society libraries perform the fundamental function of keeping the public well informed about their wellbeing and their role in decision making in a participatory manner.

1.6.3Agriculture

The ERSWEC and the Strategy for Revitalization of Agriculture (SRA) 2004-2014 presented an opportunity for reviving the economy, creating jobs and reducing poverty. The

broad objectives of ensuring food security, increasing rural incomes, recreating employment, and support to agro-industries, promoting exports and conservations can be enhanced by providing access to appropriate information available in libraries.

Vision 2030 places agriculture in the economic pillar as it contributes over a quarter (1/4) of the GDP. The sector is supposed to achieve its goals by among other things, providing higher value addition in agricultural products and improve marketing and implementation of policies. The library is one of the best avenues for providing information related to promotion of agriculture.

The Ministry of Agriculture Strategic Plan, 2008-2012 gives some of the functions of the sector as providing market information for various markets, reports on food security and linkages to organizations like NAFIS, ILRI, ICRAF, KARI, FAO etc. The library has adopted information technology where it provides access to agricultural production and marketing information at the grassroots level through databases and other information systems e.g. NAFIS. The library facilitates information repackaging to suit information needs of various groups such as horticultural farmers. The library collaborates with stakeholders through website linkages and other forums.

The service charter of the Ministry stipulates various services that it provides and this information can be disseminated by libraries to their clients as partners.

The Agricultural Sector Development Strategy, 2010-2020 states that agriculture is a key sector in delivering 10% annual economic growth rate envisaged in vision 2030 and it will do this by increasing productivity, commercialization and competitiveness of agricultural commodities. This would also contribute to the first MDG of eradicating poverty and hunger.

One of the strategic objectives of the Ministry is to improve access to agricultural information through an ICT-based information management. Libraries can be key partners in this endeavour.

1.6.4Health

The goal of the Ministry of Medical Services is to contribute towards the reduction of health inequalities and improve health impact and outcome indicators.

The main goal of Vision 2030 in relation to the health sector which is in the social pillar is to provide affordable and quality healthcare which will lower the nation's disease burden. This requires more emphasis on the provision of information, and in this case access and libraries can be ideal partners.

The 4th, 5th and 6th MDGs are health-related i.e. reducing child mortality, improving maternal health and combating HIV/AIDS, malaria and other diseases. Libraries have been stocking information resources, established health corners, HIV/AIDS corners in collaboration with stakeholders such as NASCOP, constituency AIDS committees, NGO's, CBO's and FBO's. Libraries have also established web linkages with local and international organizations that deal with health issues in line with the MDGs. The library will develop a database of knowledge and information with details about prevailing problems and will also form forums to create public awareness and sensitization.

Integration of health information in ACE programmes, curriculums, library services is a strategy that can be used for attaining the status of a healthy nation envisaged in Vision 2030.

Article 25 of UDHR states that everyone has the right to a standard of living adequate for the health and well-being of himself and his family including food, clothing, housing, and medical care and necessary social services and the right to security in the event of unemployment, sickness, disability, widowhood, old age or other lack of livelihood in

circumstances beyond his control. Motherhood and childhood are entitled to special care and assistance. Information materials related to all these can be availed through libraries.

1.6.5Environment

Information on environment is vital at every point of social economic development. The environment is under threat; therefore, many nations strive to make a better life for their inhabitants (Lindhe et al., 1997). Globally there is growing concern that many forms of development cause damage to the environment, and this situation is aggravated by the lack of awareness and inadequate information amongst the public on the consequences of their interaction with the environment, as well as limited local communities' involvement in participatory planning and management of the environment and natural resources.

In Vision 2030, the environment is classified under the social pillar where the vision envisages a newly-industrializing, middle-income country providing a high quality of life to all citizens in a clean and secure environment.

Article 42 of COK 2010 provides that every person has the right to a clean and healthy environment and this includes the right to have the environment protected for the benefit of present and future generations through legislative and other measures.

The seventh Millennium Development Goal is on ensuring environmental sustainability. In regard to this, the vision of the Ministry of Environment and Mineral Resources is a clean, secure and sustainably managed environment and mineral resources conducive to national prosperity. The mission is to promote, monitor, conserve, protect and sustainably manage the environment and mineral resources for national development.

Article 70 of COK 2010 reasserts the right to life as a fundamental right an individual is entitled to, which can be interpreted to mean the right to clean water and healthy environment including related information.

The National Environmental Management Authority (NEMA) undertakes various responsibilities and activities and libraries partner with her to accomplish them e.g. promoting environmental education, creating public environmental awareness, acquiring and disseminating information published by NEMA on environmental issues. Libraries have established environment corners for these materials.

1.6.6 Culture

The Constitution of Kenya Review Commission (2003) report on culture in Kenya revealed that all cultural, linguistic and religious communities in Kenya are equal. It also reaffirmed

that such communities have a right to revitalize, use, develop and transmit to future generations their histories, languages, oral traditions, philosophies, writing; and shall be respected and not discriminated in any form. In regard to this, there is a need for real national commitment.

The mission of the Ministry of Heritage is to develop, promote, preserve and disseminate Kenya's diverse cultural and national heritage. The presidential circular No. 1 of 2008 sets out the mandate of this ministry to include promotion of culture and national library services.

The UNESCO Convention 2003 on Safeguarding of Intangible Cultural Heritage (ICH) recognized the significant role that indigenous communities, groups and individuals played in production, safeguarding, maintenance and revitalization of the ICH and the role of ICH as a catalyst for peace building, conflict resolution, reconciliation processes and harmonious relations among human beings.

Article 27 of UDHR states that everyone has the right to freely participate in the cultural life of the community, to enjoy the arts and to share in scientific advancement and its benefits.

Article 11 of the Constitution recognizes culture as the foundation of the nation and as the cumulative civilization of Kenyan people and nation. The state shall provide all forms of national and cultural expression through libraries, literature, the arts, traditional celebrations, science, communication, information, mass media, publications and other cultural heritage. The library is a hub for local research which collects and maintains local histories, cultures, technologies and indigenous knowledge for preservation of national heritage.

1.6.7ICT

Governments the world over are preoccupied with how to meet the MDGs by the year 2015. One of the key catalysts in the attainment of MDGs is inclusive access to and effective use ICTs by the entire populace of every country on the globe. Universal access, that is enabling every person to have access to necessary ICT's within a given distance for enhanced communication; and universal services have emerged as key strategies that governments are using in their attempt to bridge the digital divide within their countries and with the rest of the world (Mutula, 2008).

In light of the crucial role ICT is anticipated to play, the National Information and Communication Technology Policy, 2006 was formulated when the Government recognized the role of ICT in the social and economic development of the nation. Its mission is to improve the livelihoods of Kenyans by ensuring the availability of accessibility, efficient, reliable and affordable ICT services. The policy seeks to facilitate sustained economic growth & poverty reduction, promote social justices and equity, mainstream gender in national development, empower the youth & disadvantaged groups, and achieve universal access. The policy objectives include:

- a) ensuring IT plays a key role as an empowerment tool, addressing gaps relating to gender, youth, people with special needs, rural & urban disadvantaged groups and as a literacy tool for the population;
- b) fostering the use of IT to promote tourism & protect Kenyan social values, culture & environment; and
- c) using IT to achieve the objectives of alleviating poverty, improving healthcare and general welfare of populations.

All these objectives touch on MDGs and Vision 2030 aspirations. Information Technology is a key driver of achieving developmental goals in today's world. The libraries will endeavour to bridge the national information gap by developing and using ICT to promote access to information. The library will incorporate basic computer literacy in its user education programmes to enhance usage of ICT in accessing information. The library can develop and create databases and website linkages on available job opportunities to assist youth.

1.6.8 Gender, Youth and Vulnerable Groups

Gender mainstreaming is aimed at in all government policies, plans and budgets to achieve gender equity in all aspects of society. It includes women, orphans, vulnerable children, and persons with disabilities, the aged, internally displaced persons and youth. Activities to empower these groups include facilitating training in technical, vocational and entrepreneurial skills, establishing revolving funds, employment in labour-intensive projects etc. Free Primary & Secondary Education, education For All, Millennium Development Goals all geared towards gender parity.

The COK 2010 states the rights for children in article 53, rights of people with disabilities in article 54, rights of youth in article 55, rights of minorities and marginalized groups in article 56 and rights of the aged in article 57. The rights include right to education, access to public services and information. Libraries are part of these public services.

The Universal Declaration for Human Rights Article 21 states that everyone has the right to equal access to public services in his country. Libraries provide a platform for empowering the youths through providing appropriate information resources.

1.7 Information needs and perceptions of the libraries

Vision 2030 advocates for the need to meet expectations of citizens. Meeting the citizens' information needs and expectations requires collaborations with stakeholders and players in information sector including Friends of the Library. The library is a vital institution for enhancing the perception of institutions through the provision of user-driven information services and resources. Macewan (1999) states that the understanding of user information needs is core to building relevant collections and designing appropriate services; and reshaping the scholarly information system to better meet the needs of undergraduates and

researchers, beginning users and sophisticated users, users who are doing in-depth research and those who just want a small amount of information quickly

1.7.1 Information needs

In their day-to-day lives, people take decisions that affect them and which are seen as problem solving. Problems arise from felt needs that demand the attention of a person, and solving the problems involves taking decisions on these felt needs by making a choice about which of the felt needs to satisfy first and how to satisfy it. In taking decisions, however, people are greatly aided by the amount of information available to them about their felt needs and usually make “mistakes” because the decisions they took lacked sufficient information about the far-reaching implications of the decisions or choices they made (Njoku, 2004)

In light of this, every individual, whether literate or illiterate therefore needs information for a variety of issues essential for their survival. Information is the key commodity for the progress of a society and is considered an important resource that contributes towards the development of a nation since it provides the core matter which is necessary for the

development of knowledge, the basis for innovations, the resources for informed citizenry; consequently, it becomes (Adio and Arinola, n.d).

Information needs relate to how individuals are motivated to seek information to satisfy a particular need (Wilson, 2005). They are often a result of some unresolved problems which may arise when an individual recognizes that his or her current state of knowledge is insufficient to cope with the task in hand, or to resolve conflicts to which the person is subjected to, or to fill a void in some area of knowledge (Chowdhury, 2004). However, the current information is rich, characterized by a proliferation of information sources and providers, a multiplicity of methods for accessing information, and a redundancy of content from multiple use sources (Prabha et al., 2006). Consequently, in today's "information age", libraries cannot de-link themselves from accessing electronic libraries (Hanho, 2011) and changing roles of librarians in providing specialized services. This is due to the changes in technology using electronically stored and retrieved information which has changed the way users' access, retrieve and use information (Anderson & Gesin, 2007).

Satisfying information needs therefore may be applied to library and information science to enhance information competency where individuals assess how information is good enough to satisfy their information need. Government entities, students, parents, communities, employees, graduates or professional schools, institutional faculty, and administrators expect libraries to contribute in promoting knowledge through general reading and research (Covey, n.d). Librarians enhance information literacy by enabling users to receive needed information, locate, evaluate and effectively use the needed information (Anday & Banos, n.d) in an attempt to promote “lifelong learning” with the aim of improving knowledge, skills and competence (Ifla, 1997) as well as to foster an “information society” (Kavulya, 2007). Information literacy which emphasizes the need for careful retrieval and selections of information (Koltay, 2010) is among the roles that can be effectively performed by libraries and librarians.

A study on user satisfaction survey by Promin Consultant Limited (2007) on Kenyan citizen revealed that their satisfaction level stood at 69.9 %. A similar survey on reading habits by Strategic Research and Management Consultants (2009) concluded that 98.25 % of the literate Kenyans perceive reading as an important activity. The study corroborate that the

Kenyan citizens need information to meet their day to day personal and national which can be promoted by expanding the public library service in Kenya.

2.0 CHAPTER TWO: MANDATE AND ROLES OF NLK

2.1 Policy framework for library Service Institutions

The Government shall establish a National Library Service to be known the Kenya Libraries Service which shall comprise of two segments defined by their distinct functions and scope.

These are:

- a) the National Library of Kenya; and
- b) the Public Library Service which will include County, Municipality and Community Libraries.

2.2 Mandate of The National Library of Kenya

The mandate of the Kenya Libraries Service is based on the National National Library Services Board Act (Cap 225) which, though currently under review, would apply to the Library Service.

2.2.1 The National Library of Kenya

The National Library of Kenya shall have the following functions:

- a) be a National Bibliographic agency for collecting the National imprint through Legal deposit,
- b) publish the National Bibliography and Periodical Directory;
- c) Acquisition, preservation and conservation of information materials in all formats produced in and outside Kenya, relating to Kenya and the Kenyan people and such other materials and sources of knowledge necessary for a comprehensive national library for the current and future generations;
- d) maintain and extend other published and unpublished collections relating or emanating from Kenya;
- e) provide reference and referral services with the assistance of skilled professionals using information materials in all formats;
- f) act as the agency for International Standard Book Number (ISBN), International Standard Music Number (ISMN), and International Standard Serial Number (ISSN);
- g) promote access to published documents, nationally and internationally;

- h) promote awareness and appreciation of the published national documentary-heritage;
- i) provide effective leadership, guidance, and advice to Kenyan libraries and information services;
- j) promote professional development through appropriate training in consultation and cooperation with relevant educational institutions and professional bodies;
- k) undertake and support research for innovations and development in the field of library and information service;
- l) provide consultancy and research services to individuals, private and public organizations;
- m) liaise with libraries and other institutions in and outside Kenya to promote information sharing;
- n) coordinate and administer the inter-lending scheme;
- o) ensure library standards are maintained in the libraries and other information centres;

- p) develop ICT infrastructure for library services and continuous development of digital services;
- q) promote information awareness and information literacy
- r) co-ordinate provision of library and information service for persons with disabilities (PWD) and promote equitable distribution of library services in the country
- s) promote production of information materials suitable for persons with disabilities including language disabilities; and
- t) Coordinate and host the national union catalogue.
- u) Develop a center for books, to promote a culture of reading, writing, publishing in local languages, information and advice, advocacy, book development and easy access to books for all.

2.2.2 Public library

The Public Library shall have the following functions:

- a) Provide library and information service responsive to the needs of the community;
- b) Undertake collection, development and distribution of information materials;

- c) Provide the community with a variety of information materials, programs, and services for personal growth and development;
- d) Establish a local collection section in each library holding the respective community's resources, history, people, customs, and traditions to promote the capture of indigenous knowledge and languages
- e) Support formal and informal self education;
- f) Support and complement research in all fields of endeavour;
- g) Provide wholesome use of leisure time in a most conducive learning environment, stimulate and promote public interest in reading books and multimedia for information, knowledge and enjoyment;
- h) Use ICT in accessing and disseminating information;
- i) Provide lending, Inter-library loans, outreach, specialized and home-bound services.
- j) Provide consultancy and research services to individuals, organizations, and the general community;

- k) Provide advisory, reference and referral services using variety information materials; and
- l) Liaise with national library and other relevant institutions to enhance information sharing.

2.2.3 County, Cities, Municipalities & other Libraries

Public libraries established by county governments, institutions and communities shall be referred to by the names appropriate names and their functions shall be guided by the legislation on public libraries under the NLK.

CHAPTER THREE: IMPLEMENTATION OF NLK ROLES

3.1 Leadership and Coordination of the The National Library of Kenya

For effective management of the Library Service, the proposed KNLS Act shall establish a Kenya National Library Service which shall be responsible for the formulation of various policies and the effective running of National and Public libraries. The Board shall be responsible for overseeing the management of all the Board's libraries in Kenya.

Kenya National Library Service will be empowered to establish committees where it considers it necessary, to hire staff, to oversee the implementation of management programmes and development projects and to ensure the effective coordination of all public libraries in Kenya. The Board and the committees shall be appointed in accordance with the provisions of the proposed Act which shall be informed by this policy.

3.1.1 Composition of NLK Board

Kenya National Library Service shall comprise a maximum of 11 members. These members shall be expected to meet the requirements prescribed under Chapter Six of the COK 201 on leadership, and integrity, as well as the need to ensure broad representation, gender balance, expertise and equity.

3.1.2 Functions of the Board

The functions of the Kenya National Library Services shall be to:

- a) Formulate policies and guidelines for the provision of National and the Public library services in the country in consultation with the Cabinet secretary responsible for the relevant Ministry;
- b) Mobilise resources for the development of library service;
- c) Promote, establish, equip, manage, maintain and develop the National and the Public libraries in Kenya;
plan and co-ordinate library, documentation and related services in Kenya;
- d) Advise the National and County governments, local authorities (cities, municipalities etc), private institutions and other bodies on all matters relating to library and other information systems such as training needs;
- e) Provide facilities for the study of and for training in the principles, procedures and techniques of information provision and such other related subjects as the Board may from time to time determine;

- f) Sponsor, arrange or provide facilities for conferences and seminars for discussion of matters of library and related services;
- g) Undertake and support research in the development of information and related services;
- h) Participate and assist in campaigns for the eradication of illiteracy;
- i) Promote reading and information literacy among Kenyans;
- j) Stimulate public interest in books, other information materials in all formats and promote reading for knowledge, information and enjoyment;
- k) Facilitate collection of the National imprint to preserve documentary heritage, publish Kenya National Bibliography, Kenya Periodical Directory, provide reference and referral Services;
- l) Plan and manage the National Library of Kenya and the Public Library system in Kenya;
- m) Facilitate setting of standards that guides the development and management of library and information services in Kenya;

- n) Encourage the promotion, recording, management and preservation of ethno-knowledge (indigenous knowledge);
- o) market, lobby and advocate for the promotion of library information services.
- p) Develop sustainable library risk management plan;
- q) Liaise and collaborate with public libraries, information, professional associations and other institutions in and outside Kenya on library issues; and
- r) Receive grants, borrow or enter into any form of agreements in furtherance objectives and development of national, public and all libraries under its jurisdiction.

3.1.3 Committees of NLK Board

Some of the committees that the Board may establish for the effective performance of its functions under the proposed legislation include the:

- a) Human Resource and Service Delivery Committee:- whose role shall be to facilitate the recruitment, training and deployment of personnel and also deal with major disciplinary cases;

- b) Finance and project committee:- which shall be responsible for the allocation of resources through appropriate budgeting to finance all core activities, and the monitoring the implementation of projects.
- c) Audit committee: - which shall monitor expenditure to ascertain that sound financial controls are maintained; and
- d) Technical and Marketing committee:- which shall set and oversee the observance of library standards and uphold quality assurance. It shall also ensure visibility and good image of the library through sound marketing strategies and maintain good working relationships with media houses. It will equally be tasked with scrutiny of all budgets for branding, marketing and advertisements.

The Kenya National Library Services shall be at liberty to form ad Hoc committees on any other emerging issues

3.2 Legislation

Over the years KNLS has played a dual role, concurrently managing a National Library and the Public library system. This arrangement has seen the role of the National Library

overshadowed by the Public library system. This policy framework identifies this weakness as a major policy issue and has as its aim the separation of the National Library management and functions from that of Public libraries. . The library Service has repositioned to conform to the Constitution and shall continue to effect the role it has been performing over time as provided in the Books and Newspaper Act (Cap111). However, it is recommended that Cap 111 should be repealed and a new and comprehensive statute dealing with the custody of documents and books be passed. This statute should be administered by the National library of Kenya and be tailored to address emerging trends and current practices such as digital and online publications, government publications, research publications, civil society publications among others.

In light of the above, the Kenya National Library Service Board is collaborating with other government institutions to review the existing legislations in order to accommodate the changes brought about by the COK 2010 and to embrace emerging issues.

The Act shall consist of the following issues among others:

- (i) The title of the act
- (ii) The preamble

- (iii) The definition of terms
- (iv) Establishment of the Kenya National Library Service
- (v) The functions of the board.
- (vi) The appointment of the directors and other staff
- (vii) Funds of the board
- (viii) The constitution of the board.
- (ix) The establishment of National Library
- (x) Establishment of special national libraries throughout the country
- (xi) Establishment and running public libraries under County Governments
- (xii) Establishment and running of Libraries at the counties.
- (xiii) The establishment of an institute to train and retrain information professionals.
- (xiv) Setting of library standards and regulations to ensure maintenance of quality assurance.
- (xv) Relationship between the National and Public Libraries and their mutual or distinct functions.
- (xvi) Any other relevant provisions.

3.3 Funding of The National Library of Kenya

In order to ensure effective and efficient library and information service the Kenya National Library Service needs to be adequately funded. Kenya National Library Service shall be funded by the National Government. The funding will be directed at supporting the development and management of national and public libraries as well as county, community and other libraries in the first one-year period preceding devolution of identified service(s) or function(s).

Apart from state funding, the Kenya National Library Service will ensure more funding through revenues that it may generate from its functions, approved donations and grants, contributions made by Development Partners, Donors or Private/private Partnerships and any other sources identified by the Board.

Libraries at the county shall ensure extra funding is generated through:- Monies appropriated by the County Governments under the appropriate legislation; revenues they may generate through exercise of their functions and donations or grants from Public Private Partnerships or any other arrangements that the Management Committees will deem appropriate.

3.3.1 Financial Responsibility

Kenya National Library Service will be responsible for the management of both the National and the Public Libraries resources in the short run pending full devolution of public libraries to the County governments. At the end of the devolution process which may take up to three years, the full responsibility for the management of public libraries will be passed on to the Library Management Committees in respective counties who will oversee their operations and will be at liberty to seek grants from the central government to supplement their library budgets.

The Kenya National Library Service and Management Committees will ensure adequate and equitable budgetary allocation for library and information services under their jurisdiction. They will also ensure prudent and efficient utilisation of resources, maintain sound financial controls, and undertake continuous internal audits and annual external audit by relevant organs and embrace best corporate governance practices.

NLK will also ensure adherence to the spirit of the constitution on affirmative action and inclusiveness. In this regard, a criterion will be set that will determine how revenue and

resources will be distributed albeit along the usual budgeting process as a management approach.

3.4 National, Public and County Library Structure

The structure of the National, Public and Country libraries requires re-organisation in order to be aligned with the tasks ahead in view of their expected role in the proposed Kenya National Library Service Act. The structures are anticipated to include the following:

3.4.1 National Library

The National Library shall adopt a structure commensurate with its functions and in conformity to International standards. It will provide services to all libraries in Kenya under the Kenya National Library Service policy guidelines and procedures. It will be a library of last resort for grassroots, community and county libraries.

The National Library shall offer several services including:-

- a) national bibliography Service;
- b) reference and referral services in all formats
- c) research and development services;

- d) International Standard Numbers Agency;
- e) public library advisory service;
- f) preservation and rare collection services;
- g) services for persons with disabilities ;
- h) indexing, translation and abstracting services;
- i) media, reprographic and digitization services;
- j) genealogical services (local content production);
- k) conservation services on a national basis
- l) inter library loan
- m) library Consultancy; and
- n) quality assurance

3.4.2 The Public Library

The Public Library shall adopt a structure commensurate with its functions and international standards and shall be accountable to the Kenya National Library Service in service

delivery. It shall also work in collaboration with National, County government and other local libraries in all regions (See appendix 3).

Public libraries shall offer the following services:-

- a) Children's Library service;
- b) Adult's library service;
- c) Outreach services (e.g. mobile library, hospital, and prisons services);
- d) Specialized services (HIV/AIDS, Gender, home bound, PWD's);
- e) Readers advisory;
- f) Library consultancy;
- g) Reference and referral services;
- h) Multi media
- i) Inter-library loan services (document delivery services); and
- j) Reprographic services.

3.4.3 County, Local authority and Community Libraries structure

Libraries established by County governments shall be at liberty to adopt the structure and services as provided under this policy and in conformity to the needs of their areas (appendix 3). However, they will be expected to adopt the Public Libraries structures.

3.5 Human Resources

Kenya National Library Service and County governments shall ensure library services are undertaken by qualified personnel and shall put programs in place to continually up-grade staff skills

Human Resource is the most important component for service delivery in any sector and in this respect, the Board and County governments shall provide the necessary resources for effective improvement of library and information services according to internationally accepted standards.

The Kenya National Library Service will ensure Development of qualified human resource through-

- a) Development of librarianship as a professional discipline;
- b) Training of librarians and other staff in relevant disciplines required within the National and Public libraries;
- c) Development of manuals, Instructions, Standard Operating Procedures (sops) among other guidelines;
- d) Organizing conferences, workshops, continuous education programmes and other professional forums to share in the development and best practices in librarianship;
- e) Promoting formation and development of professional library bodies;
- f) Providing certification of professionals in librarianship;
- g) Participating in national, regional and international forums aimed at development of librarianship;
- h) Documentation and sharing of best practices in librarianship; and
- i) Reviewing and contributing to librarianship curriculum development at different institutions of learning;

- j) Undertaking regular reviews of the relevance and efficacy of the development of staff and library skills as a profession; and
- k) Ensuring establishment and adherence to international and local standards on library services.

3.5.1 Staff Structures

Kenya National Library Service will ensure adequate staffing levels in all the libraries under its management. Appropriate staffing requirements and skills analysis will be carried out and optimal staff numbers determined.

The Kenya National Library Service shall:-

- a) Appoint professionally qualified senior personnel in all departments;
- b) Ensure training and development of library personnel to equip them with relevant skills;
- c) Monitor and evaluate performance of personnel;
- d) Ensure review and improvement of scheme of service, career progression and staff welfare; and regulate remuneration of personnel; and

e) Ensure equitable deployment of personnel.

3.5.2 Professional Bodies

The Librarians' professional associations will be strengthened to advance the welfare of librarians and advise the government and stakeholders on growth and importance of library and information services

The professional associations play a key role on professional qualifications of their members, draw codes of conduct, prescribe admission and subscription fees. In addition they lobby and advocate on freedom of information and democracy.

In Kenya, professional associations include: Kenya Library Association (KLA), Kenya Library and Information Service Consortium (KLISC), Association of Government Librarians, Association of Medical librarians and Association of Special librarians in Kenya. The Kenya Library Association (KLA) works through chapters and strives to provide a forum for communication and cooperation between information professionals and institutional members at local, national, regional and international level. It also ensures that

all levels of society have access to information for individual growth and national development.

NLK will therefore partner with such local, regional and international professional bodies and encourage staff to belong and participate in their programmes and activities. Membership to such bodies will require regulation and Memorandum of relationship which NLK will develop. Primary objectives will be development of sustainable reading culture and creation of knowledgeable society to facilitate and enhance professional competencies of the staff and members.

3.6 Infrastructure

Libraries are generally capital intensive ventures and require physical and virtual infrastructure. NLK will ensure development and provision of adequate and conducive infrastructure for readers and communities.

3.6.1 Buildings

Library buildings shall be designed and erected in accordance with the Ministry of Transport and Infrastructure (or Ministry of Lands and Urban Development) approved procedures and the guidelines provided by IFLA. At least two acres of land shall be set

aside to accommodate such buildings. Ownership and appropriate documents of such properties shall be procured before erection of any buildings.

All buildings developed by Kenya National Library Service will adopt the best business model or have a commercial wing that will be used for revenue generation to achieve a financially stable Board. The revenue generated from such buildings and other investments will be used in development of other services or improvement of existing infrastructure or any other areas that the Board may deem fit.

Other infrastructure requirements for libraries will be determined in consultation with and as required by local context and demands. They may include;

- a) Space to accommodate staff, customers, storage and offices;
- b) Equipment: computers photocopiers, printers, multimedia;
- c) Furniture: shelves, tables, chairs, cabinets, desks; and
- d) Amenities: washrooms, kitchens, recreation areas, water, lighting, fire exists.

3.6.2 Information Resources

Libraries shall acquire process and disseminate information resources in all formats. Such information resources will include books, periodicals, journals, newspapers, e-books; e-journals and any other specified resources in the collection development manual.

Information resources shall be processed using appropriate procedures and technologies while maintaining standards, security and efficient dissemination to library customers. Dissemination of information shall be in accordance to the provisions in the customer user manual.

Information resources shall be evaluated to ascertain quality standards, in terms of content and format. Obsolete Resources will be systematically weeded from the collection using national archives guidelines for either archiving, or destruction.

Part of the information resource acquisition is Collection Development Service. Collection development shall be facilitated through:

- a) A Collection Development Policy (manual);
- b) Customer needs analysis; and

c) Mandatory budgetary allocation.

3.7 Information Communication Technologies (ICTs)

Libraries shall collaborate with relevant government institutions like the Communication Commission of Kenya (CCK), Ministry of Information, Communication and ICT and other sector players to ensure access to internet connectivity and online information via appropriate bandwidth.

The Board will ensure that national, public and county libraries have integrated ICTs systems for efficient running of library services. Integration will facilitate development, transmission, search, storage and retrieval of information. ICTs will also enhance resource sharing, networking and linkages.

Adequate infrastructure mechanisms shall be put in place to ensure:-

- a) ICT based library services;
- b) Acquisition of e-resources like e-journals, e-books and other data to facilitate information access, networking and linkages;

- c) Training in ICTs for all staff and service users for ease of use of e-materials and improvement in use of ICT;
- d) All libraries have adequate infrastructure to provide ICT services to youth and children in particular. Cyber cafes may be established in all libraries; and
- e) National Library Services digitizes local content and rare collection leading-to their permanent preservation for posterity

3.8 Library Research

For any institution to flourish and develop, it must keep up with its competitors. Innovation that embraces research and development should therefore be a primary consideration in the field of library science and commensurately in the provision of library services.

While many of today's studies are conducted at universities and other institutions (Allen, 2010), it is acknowledged that research helps to build the respect and credibility of institutions. Libraries therefore need to carry out research in their respective fields for prosperity and growth. Library staff also needs to be committed to providing timely and relevant information services that consistently meet the needs of customers. To ensure this, customer information and feedback is paramount. This will be achieved by

understanding the information needs of different customer segments, communities and stakeholders through continuous research.

Research in national and academic issues forms a core service and leads to economic growth in all sectors because it makes important discoveries and uncovers new principles or facts so far unknown or unrecognized. Research findings will not only be stored but will be disseminated to the necessary publics using the library networks.

3.9 Library Standards and Regulations

NLK will be responsible for the determination, implementation and enforcement of Library Standards and regulations through appropriate mechanisms in conjunction with other quality enforcement agencies such as the Kenya Bureau of Standards and others institutions. Other libraries shall benchmark on these set standards and regulations.

NLK shall certify the quality standards and regulations of libraries. It will also harmonize such standards to ensure effective quality assurance in the industry. However, stakeholders may set up a Libraries Arbitration Council that will resolve grievances arising from dissatisfaction by any stakeholder.

Such standards and regulations may include:

- a) Processing tools;
- b) Staff qualifications;
- c) Resource description
- d) Inter-lending loan
- e) building structures
- f) Library ethics
- g) Disaster management
- h) Lending rules and regulations and
- i) Other standards developed or reviewed from time to time.

3.9.1 Information Resource Processing Standards

The Kenya National Library Service and Public Libraries Management Committees shall prescribe standards and procedures to ensure information resources are organized according to internationally acceptable standards. The procedures shall include usage of:

- a) Updated Dewey Decimal Classification Schemes (DDCs);

- b) Updated Sears's and Library of Congress Subject Headings;
- c) Updated Anglo American Cataloguing Rules (AACRs).

3.10 Disposal of Assets and Information Resources

Mechanisms and SOPs shall be put in place to ensure proper disposal of idle, obsolete assets or extra information resources. This will be in reference to other national or county guidelines or existing legislation such as Public Procurement and Disposal Act 2005 (2009). A subsidiary disposal policy; and Disposal shall be carried out through:

- a) Existing legislation/regulations.

3.11 Security and Risks

The Kenya National Library Service and Public Management Committees shall establish appropriate mechanisms to ensure the adequate security of Library and information resources, facilities, customers and all stakeholders. Part of the security will be risk management system and recovery strategies.

To ensure that there is adequate security of library information and resources, the Kenya National Library Service and the Public management Committees will:

- a) Undertake regular risk and security analysis for the assets and resources;
- b) Prepare Risk response, disaster preparedness and Discovery mechanisms;
- c) Ensure installation of protective and surveillance security systems to guard against; hacking, unauthorized access, loss of data, alteration of information and viruses;
- d) Insure against possible insurable losses arising from all identified risks; and
- e) Build capacity of staff and other stakeholders involved in security matters.

3.12 Collaboration and Partnerships

Development of effective and quality library services will require participation of various stakeholders, ranging from development partners, communities, county governments, civil society organizations and investors among others. In this regard, the Kenya National Library Service will foster and ensure effective collaborations and partnerships.

To ensure effective and deliberate partnership development, Kenya National Library Service will:

- a) Develop an inventory of stakeholders and their areas of interest;

- b) Creation of a criterion for determining mechanisms for engagement;
- c) Provide guideline for engagement and disengagement;
- d) Organize appropriate forums such as development partners round tables, conferences and other related fora to seek and engage with partners; and
- e) Profile successful partnerships and adopt best practices.

3.13 Advocacy for use of Library Services

Lobbying and advocacy among other activities like branding of products is important in ensuring increased use of library services and products. The Kenya National Library Service will develop a comprehensive mechanism and strategies for lobbying and advocacy alongside branding, packaging and communicating the library services.

This will be realized through:

- a) Establishing a department responsible for advocacy
- b) Development of a comprehensive marketing and advocacy strategy;
- c) Allocation of resources to implement the developed plan;

- d) Development of relevant Information, Education and Communication (IEC) materials;
- e) Initiation and undertaking of various activities on awareness raising and engagement with various publics and stakeholders;
- f) Training and capacity building of staff at National, Public and County Libraries on products, benefits, advocacy and marketing skills;
- g) Taking of continuous feedback from customers and library services users using appropriate mechanisms and tools;
- h) Undertaking of exchange programmes as well as showcasing the libraries; and
- i) Riding on other stakeholders' events and forums that would give the Board mileage in communicating the relevant services.

CHAPTER FOUR: DEVOLUTION & MISCELLANEOUS PROVISIONS

4.0 Devolution requirements

Kenya National Library Service commits to implement the devolved system of governance as provided for in Article 174 of the COK Act 2010 which stipulates that all Government institutions shall devolve their services to the counties.

Under the devolved structure, libraries and library services shall be administered by the National government, County governments, Cities, Municipalities and towns.

The Boards and committees established under the county government, urban areas and cities will ensure implementation and compliance to provisions made in this policy.

4.1 Relationship between the Kenya National Library Service and other Libraries

The relationship between the NLK Board, County and other libraries shall be defined in the NLK legislation. As indicated in the functions of NLK Board, the County governments shall have clear roles and responsibilities.

The Kenya National Library Service managed libraries that include the present National Library and the 58 branch libraries shall remain under the national government whereas the

libraries established by County governments and local authorities shall be under their respective jurisdiction. However, the Kenya National Library Service shall have advisory and regulatory roles over all public libraries.

The legislation proposed to govern Kenya Libraries Service shall be referred to as the “The National Library of Kenya Act”. The National and public libraries shall be monitored by the same Board of Directors under the Ministry responsible for libraries.

The Kenya National Library Service shall:

- a) Ensure the establishment of Public library services in every County headquarters;
- b) Advise the County governments on how to establish and run libraries effectively;
- c) Set-up e-centres to support county libraries integrate ICTs in their functions and access the National Library Collection;
- d) Advise county libraries on alternative funding both locally and internationally; and
- e) Provide professional management of County and local libraries.

Similar services may be provided to Private Institutions, Community Libraries and any other local, regional or International Libraries.

4.2 Monitoring and Evaluation

The Kenya National Library Services shall put in place appropriate monitoring and evaluation mechanism for the implementation of this policy.

The management shall measure performance through:

- a) Implementing strategic objectives as contained in the 5 year strategic plan;
- b) Setting annual performance targets based on strategic objectives;
- c) Development of appropriate monitoring and evaluation tools to ensure:
 - i. Stocktaking exercise/report;
 - ii. Internal and external audits;
 - iii. Surveys;
 - iv. Issue statistics; and
 - v. Performance contracting.

- vi. Establishing control measures to ensure adherence to standards;
- vii. Identification of standard statistical tools for performance rating;
- viii. Introduction of reward based system which will accelerate staff performance; and
- ix. Benchmarking with best practice.

4.3 Review of the policy

This policy shall be reviewed every two years in order to respond to emerging trends both locally and internationally.

4.4 Devolution Plan

The Kenya National Library Service shall undertake the following in order to conform with statutory devolution requirements:

- a) Engage with relevant institutions guiding the devolution exercise;
- b) Separate the National and Public Libraries administration and funding;

- c) Lobby counties without libraries to allocate land at their headquarters for libraries to be put up (These are: Tana River, Lamu, Tharaka-Nithi, Machakos, Kirinyaga, Turkana, West Pokot, Samburu, Trans Nzoia, Kajiado, Vihiga, Busia, Homa Bay, Nyamira);
- d) Develop a devolution plan to guide on the various processes and requirements;
- e) Assist the Counties to establish relevant Library Management Committees in consultations with County Service Commission ; and
- f) Establish an engagement framework with County government which among other concerns will address the:
 - i. Role of County government in establishment of County Libraries;
 - ii. Areas of collaboration and support between National and Public Libraries and County;
 - iii. Capacity requirement for County Libraries;
 - iv. Employment of staff for County libraries; and

- v. Make provisions to mitigate on various issues related to County and Community libraries.

4.5 Implementation and compliance

It is the expectation of Kenya National Library Service that all county, municipality and cities' libraries will comply with the requirements of this policy, whose implementation will majorly be guided by the existing manuals, such as, library standards, Library User Manual, Cataloguing and Classification Manual, Acquisition of Information Materials for Branch Libraries Guidelines, Book-stock Taking Manual, Library Collection Development Policy. These documents will be disseminated widely and openly for use and reference through the NLK website: www.KNLS.ac.ke or in hard copy format on request from the NLK Headquarters.

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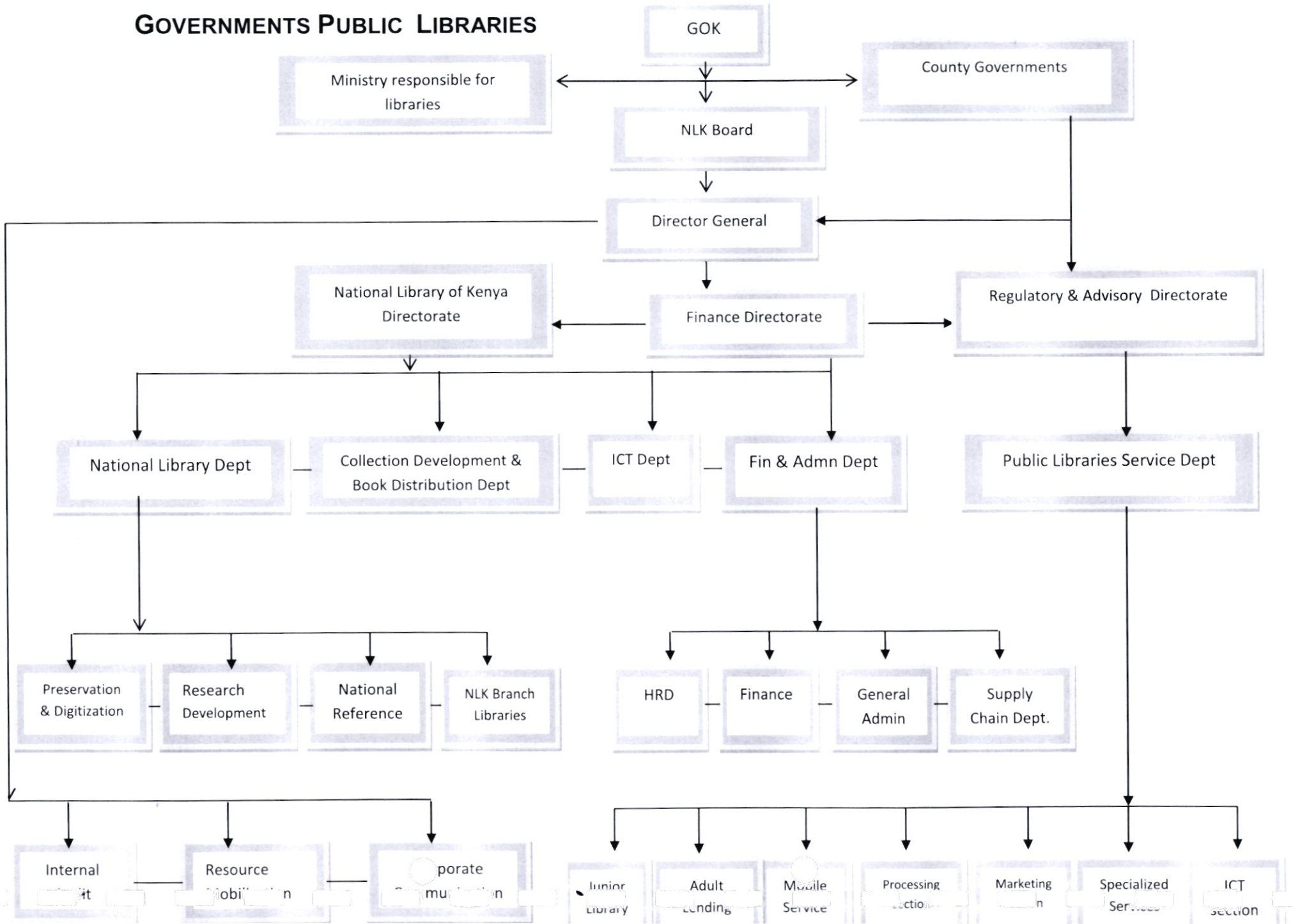
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KENYA LIBRARIES SERVICE BOARD STRUCTURE SHOWING THE RELATIONSHIP WITH COUNTY GOVERNMENTS PUBLIC LIBRARIES



Rational/Justification for the Structure

- The model will ensure presence of Referral National Libraries for all link public libraries at county level.
- If we establish a Referral public Library in each county headquarters, this will not only guarantee the existence of a library but will also bring about equity for all counties in library services provision from the national level.
- In this option the NLK will hand over public libraries to the county governments and NLK will retain 19 branch libraries to serve as National Libraries. This will achieve equalization of access to information and national reference sources to citizens.
- This option will pave way for NLK to establish an autonomous National library of Kenya to preserve the national imprint, enhance national research in Kenya, and set library standards as well as coordinate library and information systems in Kenya.
- The COK 2010 transition period of 5 years can be used as transition parameter before a complete hand over of some the existing libraries. During this time, staff can be seconded in counties where public libraries have been devolved.
- This option is also supported by a study on job evaluation which projected the staff salaries for various cadres (subject for review).

PROPOSED BUDGET FOR STAFF & OPERATIONS/SERVICE DELIVERY 2013-2016

No.	Activities	Actors	Performance Indicators	Budget	Budget	Budget	Assumptions Remarks
				Ksh(M)	Ksh(M)	Ksh(M)	
				2013/2014	2014/2015	2015/2016	
1.	<ul style="list-style-type: none"> • Staff budget 	Director	Efficiency in service delivery	800	820	840	budget based Job evaluation 2010
	<ul style="list-style-type: none"> • Maintenance of existing library building 	Board director	Conducive reading and working environment	7	8	9	
	<ul style="list-style-type: none"> • Marketing of library services 	Director & PRO	Visibility	27	28	30	
	<ul style="list-style-type: none"> • Stocking Libraries with informational materials 	Director & DDTS	Relevant information materials	61.2	71.3	79.3	
	<ul style="list-style-type: none"> • Legislation of new 	Board	Enabling Act	1	0	0	

library bill	&Director					
<ul style="list-style-type: none"> Construction of National Library of Kenya 	Board	National library of Kenya	600	650	700	
<ul style="list-style-type: none"> Development of NLK Libraries at county level 	Board	Established county libraries	120	130	150	
<ul style="list-style-type: none"> Educating county governments on public library service 	Director PRO	Informed governors	10	0	0	
<ul style="list-style-type: none"> Transfer of assets to county governments 	Director board	Availability of public library assets to county governments	10	10	10	
<ul style="list-style-type: none"> Restructuring of pension fund for staff transferred/seconded to counties 	Trustee board	Structured pension fund	-	(250)	-	Approximate amount of pension fund at stake
<ul style="list-style-type: none"> Automation of NLK 			120	130	150	

libraries				
Total		1756.2	1847.3	1968.3

Notes:

Transferred or seconded staff to counties to have the option of continuing with the current pension fund

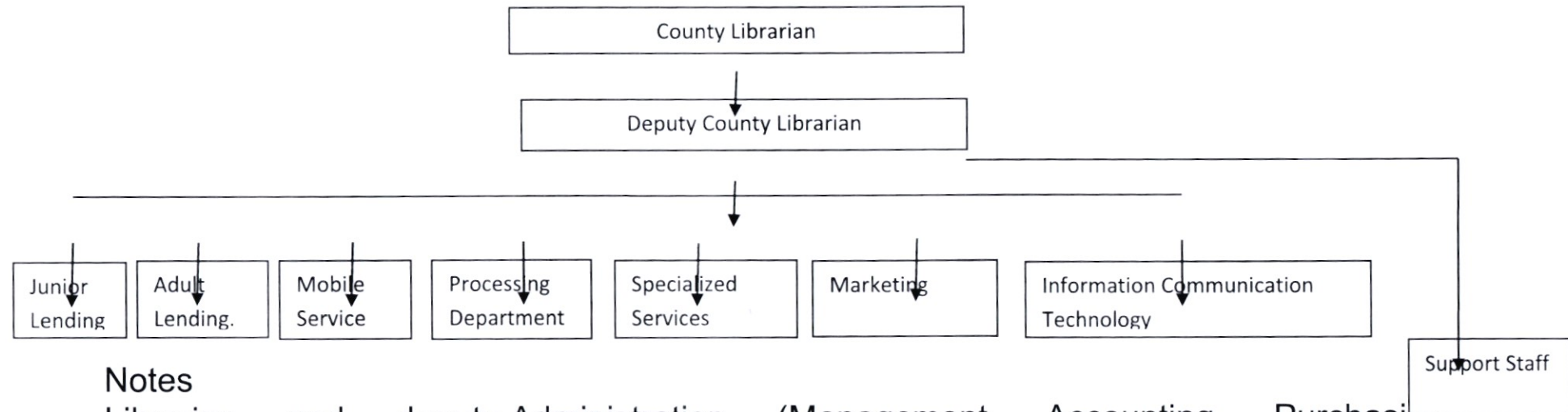
Development of small NLK Libraries at county level @ 60million per library for construction and stocking

Development of large NLK Libraries at county level @ 320million per library for construction and stocking

Staffing at county and municipality public libraries to be based on job evaluation 2010

APPENDIX 1: COUNTY LIBRARY STRUCTURE

PUBLIC LIBRARIES (UNDER COUNTY GOVERNMENTS)



Notes

Librarian and deputy-Administration (Management, Accounting, Purchasing, Maintenance, HR functions)

Junior

Adult lending- circulation, user education, bulk lending, internet services

Mobile

Processing-selection, cataloguing, classifying, spine marking, bindery, collecting legal deposit

Specialized services-advisory, technical assistance on library development, ILL, HIV/AIDS, gender, visually impaired, counseling.

Marketing-public relations, user profiling/surveys, publicity, research

ICT-support, maintenance

**APPENDIX 2: BUDGET FOR
CONSTRUCTING AND
EQUIPPING A STANDARD
COUNTY PUBLIC LIBRARY**

Item Description	Unit Cost	No.	Total cost	
Construction	Bill of Quantities for construction of Library block	35,000,000.00	1	35,000,000.00
Furniture	Adult Tables	12,000.00	10	120,000.00
	Junior Tables	9,000.00	10	90,000.00
	Adult Chairs	6,000.00	30	180,000.00
	Junior chairs	6,000.00	30	180,000.00

Counter Desk	100,000.00	1	100,000.00
Counter Chairs	10,000.00	2	20,000.00
Secretariat Chair	7,000.00	1	7,000.00
Secretariat Desk	18,000.00	1	18,000.00
librarian Desk	18,000.00	1	18,000.00
Librarian Chair	18,000.00	1	18,000.00
Help Desk	15,000.00	1	15,000.00
Secretariat Chair	7,000.00	1	7,000.00
Book Shelves 7ft Double sided	20,000.00	5	100,000.00

	Book Shelves 7ft Single sided	18,000.00	5	90,000.00
	Book Shelves 5ft Double sided	15,000.00	5	75,000.00
	Book Shelves 5ft Single sided	13,000.00	5	65,000.00
	Newspaper Rack	10,000.00	1	10,000.00
	Book ends	500.00	50	25,000.00
	Catalogue cabinets	35,000.00	1	35,000.00
ICT Infrastructure	Generator	2,000,000.0 0	1	2,000,000.0 0
	Computers with	100,000.00	20	2,000,000.0

650va UPS			0
Networking	300,000.00	1	300,000.00
Telephony	200,000.00	1	200,000.00
Internet Connective (fiber based)	500,000.00	1	500,000.00
Printer	35,000.00	2	70,000.00
Photocopier	400,000.00	1	400,000.00
Bar code Scanners	30,000.00	3	90,000.00
Data card printer	200,000.00	1	200,000.00
Library Software	3,000,000.0 0	1	3,000,000.0 0

	Server	600,000.00	1	600,000.00
	Server Ups (3KVA)	200,000.00	1	200,000.00
	Server Rack	150,000.00	1	150,000.00
Book stock	Book Detector Machine & Accessories	4,000,000.0 0	1	4,000,000.0 0
	Books	5,000,000.0 0	1	5,000,000.0 0
	Bar Codes	1,500,000.0 0	1	1,500,000.0 0
	Total Budget	56,383,000.00		

knls STAFF ESTABLISHMENT IN THE COUNTIES TO 30.06.2023 = 490

BARINGO COUNTY = 30

ELDAMA RAVINE

Sno	Job Grade	PF No.	Name	Job Title Employee	Remarks	Current HOB
1	SCALE 8	1134	GRACE LOCHERIA JEPKOECH	Librarian II	HOB	Same
2	SCALE 9	1802	DINAH KANGWONY KEMEI	Senior Library Assistant		
3	SCALE 9	1813	BENSON KIBIWOTT KIPROP	Senior Library Assistant		
4	SCALE 9	1819	FELISTERS CHUMBA JIBIWOTT	Senior Library Assistant		
5	SCALE 9	1820	JAPHETH KIPKOSGEI RONO	Senior Library Assistant		
6	SCALE 15	1821	FELIX KIPKEMOI KOCHAI	Security Assistant II		
7	SCALE 15	1822	MATHEW KIPCHUMBA KIGEN	Security Assistant II		
8	SCALE 15	1823	HARRISON KOMEN KIPKULEI	Subordinate Staff II		
9	SCALE 15	1824	CAROLINE KURUI JEBIWOTT	Subordinate Staff II		
10	SCALE 15	1875	HANIFAH AMARCH	Subordinate Staff II		

KABARNET

1	SCALE 8	0527	WESLEY AENGWO CHEPCHIENG	Librarian II	HOB	Same
2	SCALE 9	0529	ABIGAIL JEPKORIR MOROGO	Senior Library Assistant		
3	SCALE 10	0600	JESIRE KIBET KIBET	Library Assistant 1		
4	SCALE 13	0720	ISAAC CHEROP AENGWO	Senior Subordinate Staff		
5	SCALE 13	0852	KIPKORIR KOIMET KOECH	Senior Subordinate Staff		
6	SCALE 9	0868	RAYMOND KIMUTAI KIMUTAI	Senior Library Assistant		
7	SCALE 13	0920	JOYCE JELAGAT KOMEN	Senior Subordinate Staff		
8	SCALE 10	0956	LUCY JEPKOECH YATOR	Library Assistant 1		
9	SCALE 13	1333	JOSEPH KIPNGETICH KIPNGETICH	Senior Security Assistant		
10	SCALE 9	1691	DAVID KIBET KIBOR	Senior Library Assistant		
11	SCALE 9	1740	EDGAR KIPTOO YATICH	Snr Information Technology Ass		
12	SCALE 9	1762	FRIDAH JEROP CHEBET	Senior Library Assistant		

MEISORI-MARIGAT

1	SCALE 13	0505	WILSON KIBET RONO	Head Messenger		
2	SCALE 9	0737	NICHOLAS MUTAI TOWEETT	Senior Library Assistant	HOB	Same
3	SCALE 9	1073	EDINAH CHEPKOECH	Senior Library Assistant		
4	SCALE 9	1647	HELISY CHEPCHIRCHIR CHEPCHIRCHIR	Senior Library Assistant		
5	SCALE 9	1698	LYDIA CHEPNGENO CHEPNGENO	Senior Library Assistant		
6	SCALE 15	1791	VICTOR KIVOI KIPCHIRCHIR	Subordinate Staff II		
7	SCALE 9	1890	EVANS KIPCHUMBA KEMEI	Senior Library Assistant		
8	SCALE 9	1903	FAITH JEPKEMBOI ROTICH	Senior Library Assistant		

BOMET COUNTY = 12

SILIBWET						
1	SCALE 9	0644	DAVID MARINDANY SANG	Senior Library Assistant		
2	SCALE 9	0655	SELLY KISHARA LANGAT	Senior Library Assistant	HOB	Same
3	SCALE 9	0712	BENARD KIPNGENO TOO	Senior Library Assistant		
4	SCALE 10	0805	PHILIP KIPKORIR MURSI	Library Assistant 1		
5	SCALE 10	1116	PETER KIPYEGON BOIT	Library Assistant 1		
6	SCALE 9	1295	WILSON MAKOMON KONES	Senior Library Assistant		
7	SCALE 10	1358	SELLY CHEPKORIR TOWETT	Copy Typist I		
8	SCALE 13	1408	JOSEPH KIPKOECH NGENO	ASS SEC OFF II		
9	SCALE 13	1409	KIPYEGON NGETICH NGETICH	Senior Subordinate Staff		
10	SCALE 14	1524	ERICK KIPKEMOI SANG	Security Assistant I		
11	SCALE 13	1546	CHRISTOPHER CHERUIYOT BET	Senior Subordinate Staff		
12	SCALE 9	1741	KENNEDY KIPKIRUI RUTOH	Snr Information Technology Ass		
BUNGOMA COUNTY = 10						
KIMILILI						
1	SCALE 8	0510	DANIEL OKIRINGI EUPAH	Librarian II		
2	SCALE 9	0522	TOM AMBWERE LUMBANGA	Senior Library Assistant		HOD
3	SCALE 13	1158	Hassan SHISIA Wanganya	Senior Security Assistant		
4	SCALE 9	1330	JOSEPH ONYINO AMUTETE	Senior Library Assistant	HOB	Retired
5	SCALE 9	1649	SHEILAH ATEMA AMAHWA	Senior Library Assistant		
6	SCALE 13	1656	MILTON WANYAMA MAKHAKHA	Head Messenger		
7	SCALE 9	1677	FELIX NGANO SITATI	Senior Library Assistant		
8	SCALE 15	1852	MORRINE MUSUYA WANGOLIKO	Subordinate Staff II		
9	SCALE 9	1893	COLLINS OCHIENG BWIRE	Snr Information Technology Ass		
10	SCALE 9	1905	BOSCO MUNIALO KHAMALA	Senior Library Assistant		
ELGEYO MARAKWET COUNTY = 5						
LAGAM						
1	SCALE 10	1046	DAVID KIRUI KISANG	Library Assistant 1		
2	SCALE 13	1309	LUKA TIYOT TIYOT	Senior Security Assistant		
3	SCALE 9	1652	ANTHONY KOSGEI KAINO	Senior Library Assistant	HOB	Same
4	SCALE 13	1701	BETSY JEPKEU CHEPKONGA	Senior Subordinate Staff		
5	SCALE 9	1730	SUSAN JEMUTAI KIROTICH	Senior Library Assistant		
EMBU COUNTY = 11						
EMBU						

1	SCALE 10	0660	JANE WANJIRU GAKONO	Senior Clerical Officer		
2	SCALE 9	0742	SIMON KIVUTI GATUMU	Senior Library Assistant		
3	SCALE 9	0777	ANN GITIRI MTAI	Senior Library Assistant		
4	SCALE 13	0964	LUCIA MUTETE WAMBUA	Senior Subordinate Staff		
5	SCALE 8	1075	PHYLLIS WACHUKA MUCHOKI	Librarian II	HOB	
6	SCALE 9	1280	ELIZABETH WANJERI MBOCHE	Senior Library Assistant		
7	SCALE 11	1377	JOSEPH KINYUA NTHIGA	Driver 1		
8	SCALE 10	1418	DOROTHY NYAWIRA NYAWIRA	Library Assistant 1		
9	SCALE 15	1828	TONY ANIEL MURIMI MURATHI	Subordinate Staff II		
10	SCALE 5	1889	JANEROSE MUKAMI MBOGO	Principal Librarian		HOB
11	SCALE 9	1906	CELINE MERCY NJUE	Administration Officer III		

GARISSA COUNTY = 21

GARISSA

1	SCALE 13	1136	KHALIF AHMED YUSSUF	Senior Subordinate Staff		
2	SCALE 9	1390	HABIBA OSMAN ABDI	Senior Library Assistant		
3	SCALE 5	1392	ABDULAHI MOHAMED SALAH	Principal Librarian	HOB	Same
4	SCALE 13	1456	HUSSEIN MUHAMED KUNE	Senior Subordinate Staff		
5	SCALE 9	1502	HALIMA ABDULLAHI ARALE	Senior Library Assistant		
6	SCALE 9	1518	UBAH HUSSEIN ABDI	Senior Library Assistant		
7	SCALE 9	1573	ABDIRAHIM GEDI MOHAMED	Senior Library Assistant		
8	SCALE 9	1584	HAKULA ALI KABELO	Senior Library Assistant		
9	SCALE 9	1653	FATUMA ADEN ABDIRAHIMAN	Senior Library Assistant		
10	SCALE 15	1721	YASMIN MOHAMED ABDULLAHI	Subordinate Staff II		

MBALAMBALA

1	SCALE 14	1497	ABDI MOHAMED SAHAL	Security Assistant I		
2	SCALE 14	1498	EBLA FARAH IBRAHIM	Security Assistant I		
3	SCALE 13	1500	KAIBA MUHUMED ADEN	Senior Subordinate Staff		
4	SCALE 14	1544	BARREY HUSSEIN KEINANE	Subordinate Staff I		
5	SCALE 14	1545	HABIBA BARRE DUALE	Subordinate Staff I		
6	SCALE 9	1688	MOHAMED HASSAN HUSSEIN	Senior Library Assistant	HOB	Same
7	SCALE 9	1696	MARYAN HASSAN MOHAMED	Senior Library Assistant		

MASALANI

1	SCALE 9	1402	FARAH NOOR FARAH	Senior Library Assistant	HOB	Same
2	SCALE 9	1610	HASSAN ADAN ABDI	Senior Library Assistant		
3	SCALE 15	1803	ABDULLAHI ADEN KOSAR	Security Assistant II		
4	SCALE 15	1878	IBRAHIM MOHAMED WERI	Security Assistant II		

ISIOLO COUNTY = 9

ISIOLO

1	SCALE 8	0592	RUFUS MUGAMBI GITHINJI	Librarian II	HOB	Same
2	SCALE 9	0829	ABDULAHY BORU BUSULA	Senior Library Assistant		
3	SCALE 11	0928	ILO JIRIBO GALE	Snr Assistant Security Officer		
4	SCALE 13	0965	LEORGUBA IKOPILOI LEPERIR	Senior Security Assistant		
5	SCALE 14	1511	NANIES KANYUA MANENE	Subordinate Staff I		
6	SCALE 11	1642	SADIA AHMED SOMO	Library Assistant II		
7	SCALE 9	1657	AMINA IBRAHIM BULLE	Senior Library Assistant		
8	SCALE 9	1667	ABDIRKADIR HALKANO DIBA	Senior Library Assistant		
9	SCALE 9	1684	BILACHA JARO ROBA	Senior Library Assistant		

KAKAMEGA COUNTY = 20

KAKAMEGA

1	SCALE 13	0427	PETER ODONGO TALAI	Head Messenger		
2	SCALE 9	0517	FABIAN LUCHEBELELI LWANGU	Senior Library Assistant		
3	SCALE 5	0717	VINCENT KITOTO MIYA	Principal Librarian	HOB	Same
4	SCALE 9	0834	JENNIFER ACHIENG OTAMA	Senior Library Assistant		
5	SCALE 13	0881	JOSPHAT OKOTH OWINO	Senior Subordinate Staff		
6	SCALE 9	0982	JESCAH ENGEFU GALILEO	Senior Library Assistant		
7	SCALE 9	1117	PETER OBILA NYOLDE	Senior Library Assistant		
8	SCALE 9	1130	SALOME LIATABA TEMBA	Senior Library Assistant		
9	SCALE 11	1246	BELDINAH PEREZ MUGENYA	Library Assistant II		
10	SCALE 9	1275	ANNE LYDIAH MIHESO	Senior Library Assistant		
11	SCALE 8	1460	DAVID WANYONYI JUMAH	Librarian II		
12	SCALE 9	1666	EVE ACHIENG' OJWANG'	Senior Library Assistant		
13	SCALE 8	1892	CINDY BUSOLO AHUGUYA	Librarian II		

LUSUMU

1	SCALE 9	0551	RACHEL ANDISI MWANZI	Senior Library Assistant	HOB	Same
2	SCALE 13	0932	ERNEST MBOYA LUKHALO	Senior Subordinate Staff		
3	SCALE 9	1617	HELLEN NASIMINYU MUTIMBA	Senior Library Assistant		
4	SCALE 9	1724	JOSPHINE AYUMA MWACHI	Senior Library Assistant		
5	SCALE 9	1763	LINET AYUMA ANJERE	Senior Library Assistant		
6	SCALE 15	1792	DORCUS EDAMBO AFUNE	Subordinate Staff II		
7	SCALE 15	1894	VIBEGGY RACEH AMUNGA NANDWA	Subordinate Staff 1		

KERICHO COUNTY = 17

KERICHO

1	SCALE 9	0511	EDNAH CHEPKOECH CHUMO	Senior Library Assistant		
2	SCALE 10	0536	FLORENCE CHEROTICH CHERUIYOT	Library Assistant 1		
3	SCALE 9	0561	NANCY CHESIMET NGETICH	Senior Library Assistant		
4	SCALE 10	0659	MARY CHEPKORIR KIGEN	Library Assistant 1		

5	SCALE 5	698	ROBERT CHERUIYOT CHERUIYOT	Principal Librarian		
6	SCALE 9	0808	EILEEN CHELANGAT SIGEI	Senior Copy Typist		
7	SCALE 9	0814	RACHEL CHEPKEMOI CHEPKEMOI	Administration Officer III		
8	SCALE 9	0874	CORNELIUS KIPYEGON LANGAT	Senior Library Assistant		
9	SCALE 9	0902	FLORENCE CHERONO KORIR	Senior Library Assistant		
10	SCALE 13	0909	PAUL KIPKURUI MUTAI	Senior Subordinate Staff		
11	SCALE 9	1054	ROSE CHEPNGENO CHEPNGENO	Senior Library Assistant		
12	SCALE 10	1074	LIVINGSTONE KIMTAI KORIR	Library Assistant 1		
13	SCALE 13	1078	DAVID KIPRONO KEMEI	Senior Security Assistant		
14	SCALE 7	1291	JIRCHIR KENDAGOR KENDAGOR	Librarian I	HOB	Same
15	SCALE 15	1692	ROBERT KIBET KIBET	Subordinate Staff II		
16	SCALE 15	1772	BEVERLYNE CHEPNGENO CHEPNGENO	Subordinate Staff II		
17	SCALE 15	1789	BEATRICE CHEPTANUI KOSKEI	Subordinate Staff II		

KIAMBU COUNTY = 16

THIKA

1	SCALE 9	0466	EUDIAS WANJIKU KIMANI	Senior Library Assistant		
2	SCALE 13	0856	PURITY MUTHONI KIRII	Senior Subordinate Staff		
3	SCALE 9	0945	ELIJAH KIMANI GACIHI	Senior Library Assistant		
4	SCALE 8	1026	REGINA WANJERI GAKUNGU	Librarian II		
5	SCALE 10	1055	ROSE MUTHONI WAWERU	Library Assistant 1		
6	SCALE 10	1062	NANCY NYAKIO MWANGI	Library Assistant 1		
7	SCALE 8	1113	MERCY WANJIRU MURAGE	Librarian II		
8	SCALE 10	1129	PHYLLIS NDUTA MWAURA	Library Assistant 1		
9	SCALE 10	1185	HANNAH WAMUYU NGIGE	Library Assistant 1		
10	SCALE 13	1274	MARY WAMBUI KARIUKI	Senior Subordinate Staff		
11	SCALE 9	1319	ESTHER WAMBUI MUCHIRA	Supply Chain Officer III		
12	SCALE 10	1359	CAROLYNE NYAWIRA MATHENGE	Library Assistant 1		
13	SCALE 9	1448	MARION GATHONI KIMANI	Senior Library Assistant		
14	SCALE 7	1553	ESTHER NJAMBI MBUGUA	Librarian II	HOB	Same
15	SCALE 9	1686	CATHERINE WAIRIMU MAINA	Senior Library Assistant		
16	SCALE 8	1786	EMILY ADHIAMBO NYANGON	Librarian II		

KILIFI COUNTY -19

DZITSONI

1	SCALE 8	1142	WELLINGTON MWALINJO NGALA	Librarian II	HOB	Same
2	SCALE 12	1547	DZOMBO EMANNUEL EMANNUEL	Assistant Security Officer 1		
3	SCALE 10	1565	JOHN LUGO CHAI	Senior Clerical Officer		
4	SCALE 10	1566	HUMPHREY KAZUNGU MWANGOMBE	Library Assistant 1		

5	SCALE 14	1568	MACDONALD NGALA NGALA	Security Assistant I		
6	SCALE 8	1770	GRACE MADZUA MWAMBEGU	Librarian II		
KILIFI						
1	SCALE 6	0985	MILLICENT AWUOR MLANGA	Senior Librarian	HOB	Same
2	SCALE 9	1107	MARIAM GLARICE MATOLE	Senior Library Assistant		
3	SCALE 13	1441	MERCY FURAHA KAZUNGU	Senior Subordinate Staff		
4	SCALE 13	1483	ALEX CHONGA MWARABU	Senior Subordinate Staff		
5	SCALE 10	1559	HOPE LILY MUKUYE	Copy Typist I		
6	SCALE 9	1720	JAMES KARISA KATANA	Senior Library Assistant		
7	SCALE 15	1738	FAY NEEMA DAVID BIRYA	Subordinate Staff II		
MALINDI						
1	SCALE 8	0824	SARAH WUGANGA TONI	Librarian II	HOB	Same
2	SCALE 10	0980	PHENNY CHAI TSUMA	Library Assistant 1		
3	SCALE 10	1032	LAWRENCE KEGODE KAMANO	Library Assistant 1		
4	SCALE 13	1294	ABUBAKAR SAID KIBWANA	Senior Subordinate Staff		
5	SCALE 13	1484	JAMES GARAMA CHARO	Senior Subordinate Staff		
6	SCALE 10	1105	GEORGE NZOMO KONDE	Library Assistant 1		
KISII COUNTY = 13						
KISII						
1	SCALE 13	0582	THOMAS MWEBI MWEBI	Head Messenger		
2	SCALE 9	0838	PHEOBE AKOTH ODUOGI	Senior Library Assistant		
3	SCALE 9	1213	JANET GESARE BONUKE	Senior Library Assistant		
4	SCALE 8	1232	GLADYS MOGITI OMARI	Librarian II	HOB	Same
5	SCALE 9	1660	LILIAN MAGOMA MOGIRE	Senior Library Assistant		
6	SCALE 15	1681	BEATRICE MORAA OMARIBA	Subordinate Staff II		
7	SCALE 11	1685	NATHANIEL MAKOBO MANOTI	Library Assistant II		
8	SCALE 9	1695	NOVERLINE NYABOKE AYOGA	Senior Library Assistant		
9	SCALE 9	1700	ZIPPORAH MORAA NYAMWENO	Senior Library Assistant		
10	SCALE 15	1726	PETERSON MOBISA MANGERA	Subordinate Staff II		
11	SCALE 9	1729	MICHAEL OGEKA ORONI	Senior Library Assistant		
12	SCALE 9	1743	CHARLES ONSINYO OSINDE	Snr Information Technology Ass		
13	SCALE 9	1779	EDNA MORAA BOTA	Senior Library Assistant		
KISUMU COUNTY = 21						
KORU						
1	SCALE 10	0813	WILSON OGUNDA OBUYA	Library Assistant 1		
2	SCALE 9	0845	SILAS OTIENO MWATHA	Senior Library Assistant		
3	SCALE 8	1222	CHRISTOPHER OWALO SILALA	Librarian II	HOB	Same
4	SCALE 10	1234	SAMSON MIRUNDU NDUKU	Library Assistant 1		

5	SCALE 9	1645	STEVEN ELISHA MBULO	Senior Library Assistant		
6	SCALE 15	1727	SAMUEL OCHIENG ODUOR	Security Assistant II		
7	SCALE 15	1735	TOBIAS OTIENO OGUNYO	Security Assistant II		
KISUMU						
1	SCALE 10	0877	TABITHA MATENDECHERE MATENDECHERE	Library Assistant 1		
2	SCALE 10	0890	ROSE ACHIENG OTUKO	Library Assistant 1		
3	SCALE 9	1023	ROSEMARY MUNYALA APONDI	Senior Copy Typist		
4	SCALE 9	1034	NANCY ACHIENG OCHIENG	Senior Library Assistant		
5	SCALE 10	1160	GRACE AUMA ADONGO	Library Assistant 1		
6	SCALE 9	1198	DARIO ORERO OTURI	Senior Library Assistant		
7	SCALE 9	1286	STEWART LAMBART MUNARI	Senior Library Assistant		
8	SCALE 9	1526	SUSAN ACHIENG ODHIAMBO	Senior Library Assistant		
9	SCALE 11	1569	JOSHUA OWINO ONGANY	Driver 1		
10	SCALE 5	1673	DORIS VOSENGE MOGA	Principal Librarian	HOB	Same
11	SCALE 9	1694	EUCABETH KEMUNTO MIKURO	Senior Library Assistant		
12	SCALE 9	1722	NANCY AKETCH OTIENO	Senior Library Assistant		
13	SCALE 15	1923	ROBERT OUKO ODHIAMBO	Subordinate Staff II		
14	SCALE 9	1921	SELINE AWINO LIHANDA	Senior Library Assistant		
KITUI COUNTY = 7						
MWINGI						
1	SCALE 14	1182	ISACK HASSAN GODANA	Security Assistant I		
2	SCALE 9	1430	ROBERT MULEI KITHEKA	Senior Library Assistant	HOB	Same
3	SCALE 13	1699	ANTHONY NDINDA KYEMBENI	Senior Security Assistant		
4	SCALE 9	1758	JOSPHINE MUTINDI KITHOME	Senior Library Assistant		
5	SCALE 15	1843	KIOKO KELVIN NTHIWA	Subordinate Staff II		
6	SCALE 9	1862	EVERLYN MBEVI	Senior Library Assistant		
7	SCALE 13	1911	DENNIS KATHONDE MAINGI	Head Messenger		
KWALE COUNTY = 5						
KWALE						
1	SCALE 7	0801	BEATRICE NANI SALAI	Librarian 1	HOB	
2	SCALE 13	1386	JASHO SALIM MASUDI	Senior Subordinate Staff		
3	SCALE 14	1548	FREDRICK NGEMA WANJE	Security Assistant I		
4	SCALE 8	1703	CONSTANCE WANJALA CHARI	Librarian II		HOB
5	SCALE 9	1760	CLIFFORD OMBACHI OCHANDA	Senior Library Assistant		
6	SCALE 15	1913	KENNETH MBIKI PAUL	Subordinate Staff 1		
LAIKIPIA COUNTY = 15						
LAIKIPIA						
1	SCALE 9	0873	GEORGE MAINA MWANGI	Senior Library Assistant		

2	SCALE 5	1112	DOROTHY WANJIRU IRERI	Principal Librarian	HOB	Same
3	SCALE 13	1154	JOHN NJUGUNA MUNGAI	Senior Security Assistant		
4	SCALE 9	1168	PAULINE MUTHONI MWANGI	Senior Library Assistant		
5	SCALE 13	1183	HUSSEIN MOHAMED MURSAL	Senior Security Assistant		
6	SCALE 11	1199	JANE NYAGUTHI WANDETO	Library Assistant II		
7	SCALE 13	1270	MARY MUTHONI KAMAU	Senior Subordinate Staff		
8	SCALE 9	1515	FRIDAH GATWIRI MBOGORI	Senior Library Assistant		
9	SCALE 9	1713	LYDIA KARAMBU SILAS	Senior Library Assistant		
10	SCALE 15	1918	PETER KOOME	Subordinate Staff 1		
RUMURUTI						
1	SCALE 13	0905	LOMOILEN CHOIYA CHOIYA	Senior Security Assistant		
2	SCALE 11	0924	JOHN ANUNDA NYAKUNDI	Snr Assistant Security Officer		
3	SCALE 10	1084	SUSAN WAIRIMU MAKUMI	Library Assistant 1		
4	SCALE 9	1186	JOHN WANYEKI KINGORI	Senior Library Assistant	HOB	Same
5	SCALE 11	1745	ROBERT WAMBUGU NJAKE	Library Assistant II		
MAKUENI COUNTY = 23						
KINYAMBU						
1	SCALE 9	0753	SUZANNE WARIGIA MACHIRA	Senior Library Assistant		
2	SCALE 9	0796	RONJAP MUSYOKA MUNYAO	Senior Library Assistant		
3	SCALE 10	0925	FRANCIS MUSYOKI KIILU	Security Officer II		
4	SCALE 8	1048	PATRICK NZUENI MUTISO	Librarian II	HOB	Same
5	SCALE 10	1100	RACHEL MBULWA MANGELI	Library Assistant 1		
6	SCALE 15	1810	MUTISYA MUTUA	Subordinate Staff II		
7	SCALE 9	1865	CONSOLATA NDUKU NDUNDA	Senior Library Assistant		
KITHASYU						
1	SCALE 10	0457	ROBERT KALOKI MUTISYA	Library Assistant 1		
2	SCALE 10	0602	JOHN NGONDI MAKAU	Library Assistant 1		
3	SCALE 10	1050	JOEL MUNYAO MATHENDU	Senior Clerical Officer		
4	SCALE 9	1121	EUNICE NGINA KATETA	Senior Library Assistant		HOB
5	SCALE 10	1251	EUNICE WAVINYA KYULI	Library Assistant 1		
6	SCALE 13	1253	LUCY MWIKALI WAMBUA	Senior Subordinate Staff		
7	SCALE 7	1388	MARGARET MBITHUKA MATEI	Librarian I	HOB	Coordinator
8	SCALE 9	1798	MERCY MUTHIO NZAU	Senior Library Assistant		
9	SCALE 9	1915	ELIZABETH MUSYAWA MULEI	Senior Library Assistant		
10	SCALE 9	1916	MBELITA KISWII	Senior Library Assistant		
MUTYAMBUA						
1	SCALE 9	1011	PASCAL NZOMO KIIO	Senior Library Assistant		
2	SCALE 10	1071	REDEMPTE MBILI KIOKO	Library Assistant 1		

3	SCALE 10	1132	DANIEL MUTUNGA MUSYIMI	Library Assistant 1		
4	SCALE 13	1346	CHARLES NZOMO MUTISYA	Senior Subordinate Staff		
5	SCALE 8	1404	LEONARD CHERUIYOT LANGAT	Librarian II	HOB	Same
6	SCALE 9	1622	HELLEN MUENI KATONI	Senior Library Assistant		
MANDERA COUNTY = 6						
MANDERA						
1	SCALE 8	1663	ISSACK ABDOW MOHAMED	Librarian II	HOB	Same
2	SCALE 15	1744	MOHAMED ADEN SHEIKH	Subordinate Staff II		
3	SCALE 9	1832	SAID ABDULLAHI HASSAN	Senior Library Assistant		
4	SCALE 15	1898	FATUMA ABDIRAHMAN BULE	Subordinate Staff II		
5	SCALE 8	1899	SAMIRA ABDIRAHMAN ADAN	Librarian II		
6	SCALE 9	1904	ABDI DAUD MOHAMED	Senior Library Assistant		
MARSABIT COUNTY = 6						
MOYALE						
1	SCALE 9	1603	GOLLO WAQO WAQO	Senior Library Assistant	HOB	Same
2	SCALE 9	1670	FADE DIMA DIMA	Senior Library Assistant		
3	SCALE 11	1690	IBRAHIM JATTANI JILLO	Library Assistant II		
4	SCALE 15	1704	HASSAN WAKO DASE	Security Assistant II		
5	SCALE 15	1778	ISSACK HUSSEIN GURACHA	Subordinate Staff II		
6	SCALE 15	1872	ABDIRAHMAN ABDI MOHAMED	Subordinate Staff II		
MERU COUNTY = 23						
GATIMBI						
1	SCALE 8	1507	ANNE WANJIKU KAMAU	Librarian II	HOB	Same
2	SCALE 15	1754	EDITH GAICHUGI GATOBU	Subordinate Staff II		
3	SCALE 15	1764	PURITY MUKIRI MUKIRI	Subordinate Staff II		
4	SCALE 9	1765	ERIC MWENDA RIUNGU	Senior Library Assistant		
5	SCALE 9	1766	MILLICENT MUKAMI NKUNJA	Senior Library Assistant		
6	SCALE 13	1777	MOSES KINYUA	ASS SEC OFF II		
MERU						
1	SCALE 5	0456	RICHARD WANJEGU WANJOHI	Principal Librarian	HOB	Same
2	SCALE 10	0535	FRIDAH NKIROTE KIRIMA	Library Assistant 1		
3	SCALE 9	0610	BEATRICE NJERI MATHU	Senior Library Assistant		
4	SCALE 11	0775	JOHN MWORIA MUGAA	Snr Assistant Security Officer		
5	SCALE 9	1901	DINAH NTINYARI	Senior Library Assistant		
MIKUMBUNE						
1	SCALE 9	0827	MARY WAMUCII KIMARU	Senior Library Assistant	HOB	Same
2	SCALE 14	1509	SILAS MBAABU MATIRI	Security Assistant I		
3	SCALE 14	1512	PURITY NTINYARI NTINYARI	Subordinate Staff I		

4	SCALE 10	1514	JULIUS MAWIRA NKARICHIA	Library Assistant 1		
5	SCALE 10	1521	MERCY GACHERI KAARIA	Library Assistant 1		
6	SCALE 9	1788	DOROTHY MAKENA KINOTI	Senior Library Assistant		
7	SCALE 15	1837	ANTONY KIRIMI	Security Assistant I		
8	SCALE 15	1838	KELOS Y KARWIRA RIUNGU	Subordinate Staff II		
TIMAU						
1	SCALE 9	1205	JAMES WANGOMBE MWAURA	Senior Library Assistant		
2	SCALE 8	1624	FRANKLIN MUTUMA KIRIINYA	Librarian II	HOB	Same
3	SCALE 9	1869	JOY GAKII MUNGANIA	Senior Library Assistant		
4	SCALE 15	1914	VICTOR NDIANG'UI MAINA	Subordinate Staff 1		
MIGORI COUNTY = 9						
AWENDO						
1	SCALE 8	1212	DENNIS ACHIRA NYAKUNDI	Librarian II	HOB	Same
2	SCALE 13	1220	OSCAR NIXON AYISI	Senior Subordinate Staff		
3	SCALE 9	1697	JUDY JAEL AMONDI	Senior Library Assistant		
4	SCALE 10	1707	JANE CAROLE KIAGE	Library Assistant 1		
5	SCALE 8	1844	DAVID LABANS OGUTU	Librarian II		
6	SCALE 9	1845	COLLINS ONYANGO OWIYO	Senior Library Assistant		
7	SCALE 9	1846	BERLY ATIENO OTIENO	Senior Library Assistant		
8	SCALE 15	1847	DELA FORD OKOTH AKOKO	Security Assistant II		
9	SCALE 15	1848	JAMES OMONDI MLANGA	Security Assistant II		
MOMBASA COUNTY = 12						
MOMBASA						
1	SCALE 9	0426	GLADYS MWARABU CHONGA	Senior Library Assistant		
2	SCALE 13	0568	ROSE SAMBA MWAKIO	Senior Subordinate Staff		
3	SCALE 10	0632	SAADA WAMBUI NJUGUNA	Library Assistant 1		
4	SCALE 5	0695	AUGUSTINE MUSYOKI MUTISO	Principal Librarian	HOB	Retired
5	SCALE 10	1206	JAVAN MWAMUYE MBORO	Senior Clerical Officer		
6	SCALE 8	1227	CAROLINE OLUKWO MAKOKHA	I.C.T. Officer II		
7	SCALE 14	1229	ALI SAID SALIM	Subordinate Staff I		
8	SCALE 10	1387	SAMIA ALI	Library Assistant 1		
9	SCALE 5	1482	CAROLINE WANJIRU NGACAKU	Principal Librarian		HOD
10	SCALE 9	1747	JOSEPH LUDEKI MUSIEGA ONGADI	Senior Library Assistant		
11	SCALE 12	1841	ALEX CHOME PONDA	Driver II		
12	SCALE 8	1897	MITCHELLE AMANI KAILU	Librarian II		
MURANG'A COUNTY = 13						
KANGEMA						
1	SCALE 9	0606	PERPETUAL WANGARI KAGUATHI	Librarian II	HOB	Same

2	SCALE 10	1247	CAROLINE WANGUI NDERITU	Library Assistant 1		
3	SCALE 9	1552	DANIEL MBOGO IRUNGU	Senior Library Assistant		
4	SCALE 9	1757	HILDA WAMBUI MWANGI	Senior Library Assistant		
5	SCALE 9	1854	CATHERINE NJOKI KAMAU	Senior Library Assistant		
6	SCALE 9	1917	JULIET KIRIGO MURIGU	Senior Library Assistant		
7	SCALE 9	1920	JOSEPHAT GATHUKIA MURINGI	Senior Library Assistant		
MURANG'A						
1	SCALE 10	0722	MARTHA MUTHONI NDUNGU	Library Assistant 1		
2	SCALE 9	0730	ALICE WAMBUI MBURU	Senior Library Assistant		
3	SCALE 11	0839	ROSE WAIRIMU MWAURA	Library Assistant II		
4	SCALE 9	1621	GRACE WANGUI MUCHOKI	Senior Library Assistant		
5	SCALE 8	1680	ZACHARY KARANU NDERU	Librarian II	HOB	Same
6	SCALE 9	1799	BETTY WANJIRU GATHAIYA	Supply Chain Officer III		
NAIROBI COUNTY = 11						
KIBERA						
1	SCALE 13	0723	MICHAEL KIMANI KAMAU	Senior Subordinate Staff		
2	SCALE 10	0819	DANIEL OKOTH WANYANJE	Library Assistant 1		
3	SCALE 8	0938	COLLY KHAYADI SITIMA	Librarian II	HOB	Same
4	SCALE 9	1022	DORAH BUSIEGA MWACHI	Senior Library Assistant		
5	SCALE 9	1159	ANNE OGOLE IMALI	Senior Library Assistant		
6	SCALE 9	1287	FLORENCE JESIRE KIYAI	Senior Library Assistant		
7	SCALE 9	1630	FAITH AKINYI JUMA	Senior Library Assistant		
8	SCALE 10	1658	NANCY AWUOR OKELLO	Library Assistant 1		
9	SCALE 9	1682	GEORGE BOGOMBA ABERI	Senior Library Assistant		
10	SCALE 8	1706	MOUREEN MONG'INA NYANGAU	Librarian II		
11	SCALE 9	1836	DOREEN ADHIAMBO OMOLLO	Senior Library Assistant		
NAKURU COUNTY = 14						
GILGIL						
1	SCALE 13	0843	MICHAEL KIRAGU MUNGAI	Senior Subordinate Staff		
2	SCALE 13	1058	PETER GIKONYO KAGWANYI	Senior Subordinate Staff		
3	SCALE 8	1375	JOSEPH NJERU JOHN	Librarian II	HOB	Same
4	SCALE 11	1470	HUMPHREYS WAFULA MAKOKHA	Snr Assistant Security Officer		
5	SCALE 9	1625	FRANCIS GAKUMO MWANGI	Senior Library Assistant		
6	SCALE 9	1646	LYNDA JEMUTAI KITARIA	Senior Library Assistant		
7	SCALE 10	1896	RACHEL NJERI NJENGA	Senior Library Assistant		
NAIVASHA						
1	SCALE 9	0550	AMOS NJOROGE WACHIRA	Senior Library Assistant		
2	SCALE 10	0595	JOSPHAT MURIRA NGUGI	Senior Clerical Officer		

3	SCALE 9	0611	RICHARD KIPROTICH KALYA	Senior Library Assistant		
4	SCALE 9	0970	CHARLES MANSAE OSORO	Senior Library Assistant		
5	SCALE 7	1241	JOSEPH MAINA MWANGI	Librarian I	HOB	Same
6	SCALE 9	1263	MONICA NYAMBURA WANGUI	Senior Library Assistant		
7	SCALE 9	1830	RISPER AWITI KADOR	Senior Library Assistant		
NANDI COUNTY = 9						
KAPSABET						
1	SCALE 10	0825	EDWARD KIPLIMO YAMA	Library Assistant 1		
2	SCALE 8	0831	JOSEPHINE NYAMOKAMI OTWORI	Librarian II	HOB	Same
3	SCALE 10	0871	PHILIP KIPTUM BITOK	Library Assistant 1		
4	SCALE 13	1366	WILLIAM KIPTUM SUM	Senior Subordinate Staff		
5	SCALE 13	1368	JONATHAN KIPCHUMBA TOGOM	Senior Subordinate Staff		
6	SCALE 9	1671	MARGARET JEROP JEROP	Senior Library Assistant		
7	SCALE 9	1759	MAGDALINE JEPKEMBOI SAWE	Senior Library Assistant		
8	SCALE 9	1857	MICHAEL KIPCHIRCHIR	Senior Library Assistant		
9	SCALE 8	1861	SHARON CHEROTICH TANUI	Librarian II		
NAROK COUNTY = 14						
LELECHONIK						
1	SCALE 10	0715	WESLEY KIPKORIR ROTICH	Library Assistant 1		
2	SCALE 9	0736	PETER KIPNGETICH TONU	Senior Library Assistant	HOB	Same
3	SCALE 10	0774	JOHN MOMANYI NYAAMBA	Library Assistant 1		
4	SCALE 13	1410	GEOFFREY KIPYEGON MOLEL	Senior Security Assistant		
5	SCALE 9	1626	SHARON CHEPKEMOI SIGIRA	Senior Library Assistant		
6	SCALE 9	1771	JACKLINE CHEPKOECH CHEPKOECH	Senior Library Assistant		
7	SCALE 8	1902	STEPHEN KIPLAGAT KIRONG	Librarian II		
8	SCALE 15	1907	GILBERT KIPRONOH SITIENEI	Security Assistant 1		
NAROK						
1	SCALE 8	1639	ANNE SEKENET KATEI	Librarian II	HOB	Same
2	SCALE 9	1665	FRANCIS LEYIAN NANYAMAL	Senior Library Assistant		
3	SCALE 9	1672	SYLVIA NAIREISIA SOKOINE	Senior Library Assistant		
4	SCALE 9	1728	JAPHET SENCHURA LETINA	Senior Library Assistant		
5	SCALE 8	1752	AUNDREY KEMUNTO BANDARI	Librarian II		
6	SCALE 9	1912	TIKWA SHUKARE	Administration Officer III		
NYANDARUA COUNTY = 5						
OL KALOU						
1	SCALE 8	0781	MONICA MUTHONI MAINA	Librarian II	HOB	Same
2	SCALE 13	1197	MARY GATHONI GATHONI	Senior Subordinate Staff		
3	SCALE 10	1279	ZIPPORAH NYAMBURA KANIU	Library Assistant 1		

4	SCALE 13	1433	EDWIN MAINA KINYUA	Senior Subordinate Staff		
5	SCALE 9	1868	NELLIUS NAINI SHENA	Senior Library Assistant		
NYERI COUNTY = 28						
CHINGA						
1	SCALE 8	1462	ESTHER MURINGI GITHAIGA	Librarian II	HOB	Same
2	SCALE 9	1756	DENNIS MUNYUA MUGO	Senior Library Assistant		
3	SCALE 9	1864	EDDALIZER WAMUYU MAINA	Senior Library Assistant		
4	SCALE 9	1867	MATU MOSES MUCHOKI	Senior Library Assistant		
KARATINA						
1	SCALE 10	0554	JOSEPH KARIUKI THUMBI	Senior Driver		
2	SCALE 9	0681	ANN NJERI MIANO	Senior Library Assistant		
3	SCALE 13	0878	PETER MUGO NGETHA	Senior Subordinate Staff		
4	SCALE 13	1017	RHODA WANGUI MAINA	Senior Subordinate Staff		
5	SCALE 9	1145	CHRISTOPHER GAKOBO WAMUTITU	Senior Library Assistant		
6	SCALE 8	1176	ALEX IRUNGU MAINA	Librarian II	HOB	Same
7	SCALE 10	1225	EUNICE MUTHONI MUREITHI	Library Assistant 1		
MUNYU						
1	SCALE 10	1020	EZEKIEL MWANGI MACHARIA	Library Assistant 1		
2	SCALE 9	1056	JOHN NGUGI KABIGA	Senior Library Assistant		
3	SCALE 9	1187	WILSON GITHINJI GAKUO	Senior Library Assistant		
4	SCALE 8	1678	PAULINE WANGARI WACHIURI	Librarian II	HOB	Same
NYERI						
1	SCALE 13	0704	PETER GICHUKA GATIKI	Senior Subordinate Staff		
2	SCALE 9	0718	ANN MUTHONI MUTAHI	Senior Library Assistant		
3	SCALE 13	0857	JASON NDIRANGU KAGOI	Senior Subordinate Staff		
4	SCALE 13	0879	LYDIA WANJIKU WANJIKU	Senior Subordinate Staff		
5	SCALE 13	0929	SAMUEL WARUNGU GICHANE	Senior Subordinate Staff		
6	SCALE 9	0988	NANCY WANJIRU MAINA	Senior Library Assistant		
7	SCALE 11	0995	NANCY NJERI NDUNGU	Library Assistant II		
8	SCALE 10	1170	STEPHEN MACHARIA NYUTHE	Senior Driver		
9	SCALE 9	1233	ANNE WATHAMA KARUGA	Senior Library Assistant		
10	SCALE 9	1239	JAMES KAMAU MUIRU	Senior Library Assistant		
11	SCALE 5	1240	PETER MBUGUA NGANGA	Principal Librarian	HOB	Same
12	SCALE 13	1316	DONALD ATANDI KIMANGA	Senior Security Assistant		
13	SCALE 15	1883	ERICK ONCHARI OMWENGA	Security Assistant I		
SIAYA COUNTY = 20						
NYILIMA						
1	SCALE 9	1081	PAMELA AWINO OLOO	Senior Library Assistant		HOB

2	SCALE 13	1303	HENRY OTIENO ADHOCH	Senior Security Assistant		
3	SCALE 13	1304	MAURICE KULA ADHOLA	Senior Security Assistant		
4	SCALE 11	1315	MICHAEL OWUOR OCHIENG	Snr Assistant Security Officer		
5	SCALE 13	1339	MUSA OGERA MBUYA	Senior Subordinate Staff		
6	SCALE 9	1753	VICTORIA AKINYI OKODE	Senior Library Assistant		
7	SCALE 8	1768	ANTONY OMONDI ODIRA	Librarian II	HOB	County
RAMBULA						
1	SCALE 9	1317	SAMSON ODHIAMBO OBARE	Senior Library Assistant		
2	SCALE 8	1328	MONICA ANYANGO OTIENO	Librarian II	HOB	Same
3	SCALE 10	1345	ESTHER ACHIENG MUHOMAH	Copy Typist I		
4	SCALE 13	1782	FREDRICK OTIENO OKOTH	ASS SEC OFF II		
5	SCALE 15	1796	LILIAN ATIENO OMOLLO	Subordinate Staff II		
6	SCALE 9	1801	COLLINS ODHIAMBO ATHEMBO	Senior Library Assistant		
7	SCALE 9	1850	SARAH CHEBII MARITIM	Senior Library Assistant		
8	SCALE 15	1853	EVELYNE APONDI OLUAL	Subordinate Staff II		
UKWALA						
1	SCALE 9	0424	DOUGLAS OBURU ODHIAMBO	Senior Library Assistant	HOB	Same
2	SCALE 9	1527	MARGARET ATIENO MUHANDO	Senior Library Assistant		
3	SCALE 14	1538	FREDRICK ODHIAMBO NDONGA	Security Assistant I		
4	SCALE 14	1540	SARAH AWINO OTIENO	Subordinate Staff I		
5	SCALE 14	1550	JOHN ODONGO OPUNDE	Senior Subordinate Staff		
TAITA TAVETA COUNTY = 17						
VOI						
1	SCALE 7	0442	MERCY DAISY KISEU	Librarian II	HOB	Same
2	SCALE 9	1814	BENARD KILAGHAI MWANJELE	Senior Library Assistant		
3	SCALE 15	1815	ALFRIDA ZIGHE MKOJI	Subordinate Staff II		
4	SCALE 15	1816	IRENE NYASI MWACHIA	Subordinate Staff II		
5	SCALE 15	1817	SAMMY LOMBO MAGHANGA	Security Assistant II		
6	SCALE 15	1818	JACQUILINE NYAMBURA IGUJA	Security Assistant II		
WUNDANYI						
1	SCALE 12	0465	RAYMOND MWADIME MGANGA	Assistant Security Officer 1		
2	SCALE 9	0978	LYDIA NJERI THEURI	Senior Library Assistant		
3	SCALE 7	1018	JOYCELYNE MUKUI MUTUA	Librarian I	HOB	
4	SCALE 10	1459	BARRACK BARAKA MWASARU	Library Assistant 1		
5	SCALE 15	1783	MARY MKANDOE MWACHUGHA	Subordinate Staff II		
6	SCALE 15	1908	VIVIAN WAMBUGHA MDOO	Subordinate Staff 1		
WERUGHA						
1	SCALE 7	0801	BEATRICE NANI SALAI	Librarian 1	HOB	

2	SCALE 8	1703	CONSTANCE WANJALA CHARI	Librarian II		HOB
3	SCALE 9	1648	RUTH MKWACHU MBOE	Senior Library Assistant		
4	SCALE 15	1807	ALOICE IRINA MENYA	Security Assistant II		
5	SCALE 15	1909	JANELIZER SANGULI WACHE	Subordinate Staff 1		
6	SCALE 9	1919	PHIDLORAH MONI MCHARO	Senior ICT Assistant		
UASIN GISHU COUNTY = 17						
ELDORET						
1	SCALE 9	0514	LUCY CHEPSEKON JEPKOECH	Senior Library Assistant		
2	SCALE 13	0591	CONSTANTINE JELAGAT JELAGAT	Senior Subordinate Staff		
3	SCALE 9	0683	ESTHER JEPTUM JEPTUM	Senior Library Assistant		
4	SCALE 13	0726	GODFREY EMMANUEL JUMA	Senior Security Assistant		
5	SCALE 9	0739	CHRISTOPHER MOMANYI BOERA	Senior Library Assistant		
6	SCALE 9	0792	AGNES NYAKERARIO NYANGAU	Senior Library Assistant		
7	SCALE 8	0810	EVERLYNE JEMELY CHEPKWONY	Librarian II		
8	SCALE 9	0939	DANIEL KIPTUM AGUI	Senior Library Assistant		
9	SCALE 9	0996	ANNA JEPKORIR CHELIMO	Senior Library Assistant		
10	SCALE 11	1006	KIZITO BRUNO SHAKABA	Snr Assistant Security Officer		
11	SCALE 10	1103	WILSON KIPNGETICH MUTAI	Library Assistant 1		
12	SCALE 13	1139	CHRISTOPHER OJIAMBO JUMA	Senior Security Assistant		
13	SCALE 13	1219	PAUSTINE CHEBET KIPTOO	Senior Subordinate Staff		
14	SCALE 5	1321	RUTH MAUREEN JEMO	Principal Librarian	HOB	Same
15	SCALE 8	1417	LILIAN SALA SALA	Librarian II		
16	SCALE 9	1781	SARAH CHEROP CHEROP	Senior Library Assistant		
17	SCALE 15	1825	ROBERT BRIAN KIPRUTO SONGOK	Security Assistant II		
WAJIR COUNTY = 32						
BUTE						
1	SCALE 13	0880	IBRAHIM KATELO WARJO	Senior Security Assistant		
2	SCALE 13	1257	HADIJA ABDIRAHMAN ABDULLAHI	Senior Subordinate Staff		
3	SCALE 9	1654	ABDIRAHMAN ABDI ALI	Senior Library Assistant	HOB	Same
4	SCALE 15	1805	OMAR HAILE ABDIRAHMAN	Security Assistant II		
5	SCALE 11	1839	MOHAMED HUSSEIN SALAT	Library Assistant II		
6	SCALE 9	1873	ZULEIHA ADAN SORA	Senior Library Assistant		
HABASWEIN						
1	SCALE 13	1427	SHAIYA KIDHILE MOHAMUD	Senior Subordinate Staff		
2	SCALE 13	1493	HABON ABDULAH ABDI	Senior Security Assistant		
3	SCALE 9	1650	MOHAMED ALI NOOR	Senior Library Assistant	HOB	Same
4	SCALE 15	1693	OSMAN ABDI KORANE	Subordinate Staff II		
5	SCALE 15	1808	MAHATHA MOHAMED ABDI	Subordinate Staff II		

6	SCALE 9	1831	SHAMSA ABDI MOHAMED	Senior Library Assistant		
7	SCALE 9	1892	AHMED MOHAMED ISMAIL	Senior Library Assistant		
8	SCALE 15	1900	MOHAMED ISMAIL SHALE	Subordinate Staff 1		
GRIFTU						
1	SCALE 9	1259	MOHAMED HUSSEIN LUQMAN	Senior Library Assistant	HOB	Same
2	SCALE 9	1618	MEIMUNA GAIYE ADEN	Senior Library Assistant		
3	SCALE 14	1661	YUSSUF JELLE IBRAHIM	Security Assistant I		
4	SCALE 9	1877	ABDIFATAH SULEIMAN SHEIKH	Senior Library Assistant		
TARBAJ						
1	SCALE 13	1306	ADAN ABDI BULE	Senior Security Assistant		
2	SCALE 13	1307	ABDI MOHUMED ABDOW	Senior Subordinate Staff		
3	SCALE 8	1773	MUKTAR MAALIM ISSACK	Librarian II	HOB	Same
4	SCALE 9	1859	NUH ABDI ADAN	Senior Library Assistant		
5	SCALE 9	1876	IBRAHIM OSMAN MADEY	Senior Library Assistant		
WAJIR						
1	SCALE 7	0926	MARYAN OSMAN WARFA	Librarian I	HOB	Same
2	SCALE 13	1041	SAHARA MOHAMED ISMAIL	Senior Security Assistant		
3	SCALE 10	1261	AHMED YARROW ABDILLE	Library Assistant 1		
4	SCALE 9	1269	MOHAMED MAHAMUD SIRAT	Senior Library Assistant		
5	SCALE 10	1413	RUKIYA NUH GEDI	Copy Typist I		
6	SCALE 10	1431	NASTEHA FILLE ELMI	Library Assistant 1		
7	SCALE 10	1571	NUR ADOW OMAR	Library Assistant 1		
8	SCALE 15	1842	HUSSEIN ADOW OMAR	Security Assistant I		
9	SCALE 15	1910	AMINA AHMED ABDILLE	Subordinate Staff 1		

C/KNL/HQ/AD/706/72

27th June, 2023.

The Chief Executive Officer,
Intergovernmental Relations Technical Committee,
NAIROBI



Dear Madam,

RE: BRIEF ON THE TRANSFER OF LIBRARY FUNCTION TO THE COUNTY GOVERNMENT

The Public Library function is a devolved function as outlined under Part 2 of Schedule 4 (f) and further outlined in articles 185 (2), 186 (1), 187 (2) of the Constitution of Kenya 2010 (CoK 2010) This is further elaborated in the Legal Notice No. 142 of 19th August 2019 on the delineation of Library Functions to the County Governments.

In view of this, IGRTC commenced the process to transfer the function to the county governments and in 2019, the library function was transferred to counties through Legal Notice No.142 of August 2019 which delineated the functions and distributions of 59 libraries based in 33 counties and three (3) libraries to the national government. Two libraries i.e Voi and Eldama Ravine Branches are yet to be gazetted to make a total of 61.

The knls Board would like to submit the following information and data that will assist in the smooth transition of the function. The Financial Resource that has been transferred to the County Government allocation amounts to **Kshs.425M** for the PE cost inclusive of the 20% Pension Contribution and Operations and Maintenance costs.

A: HUMAN RESOURCE

The knls Board will transfer a total of 490 staff to the 33 County Governments.

The data has been analysed in detail per County and the respective Libraries there in as per **Appendix I**. As the Board hands over the Human Capital effective 1st July 2023, the following matters are highlighted to be given priority and consideration by the respective County Governments.

i. Promotion of Staff

Knls is transferring a strong, well trained and dedicated work force that is committed to offering Library services professionally. In order to enhance work performance County Governments will have to give high level consideration to the staff who have stagnated in their current position for between 6 and 20 years. This occurred over time and was a result of inadequate/non funding from the National Treasury albeit seeking for the same. The Board approved the promotions subject to availability of funds, based on the career progression guidelines which was not forthcoming due to limited funding from the ex-chequer.

It is our sincere hope that these number of staff going to different counties will be considered in line with the progression guidelines of the respective county.

ii. **Pension Scheme**

In 2021 IGRTC in collaboration with the Council of Governors (COG) and the Kenya National Library Services (knls) developed an Intergovernmental Agreement (MOU) to effect the transfer of the resources for the library function. As had been anchored in the proposed MOU with the respective county and agreed upon by the Council of Governors, knls had in place a Defined Contributory Scheme where, the Employee contributes 10% of the basic pay whilst the Employer contributes 20% of the basic pay. The amount of **Kshs425M** that has been transferred includes the 20% employer contribution, for the next Financial Year. We kindly request the provision of the terms remain and the 20% employer contribution remitted under the knls Pension Scheme.

iii. **Comprehensive Medical Cover**

Knls has a comprehensive Staff Medical Cover with NHIF. The cover is due to lapse on 4th of September 2023, and knls Board would request the respective counties to include the staff who will be ceding to the counties into the new/renewed comprehensive cover maintained in their respective counties as soon as the cover expires.

iv. **GLA/GPA and General Insurance Cover**

Knls Board has an insurance cover for GLA/GPA and General Insurance Cover for its staff, buildings, equipment, Computer, motor vehicles that will lapse on the 30th of June 2023. This in effect means that the Staff and other insured items will be exposed effective 1st July 2023. The respective County Governments are requested to **URGENTLY** procure Insurance services for the staff, property, plant and equipment.

v. **3rd party payroll remittances.**

The staff that have been transferred have had and continue to service 3rd party obligations with various financial institutions and even Personal insurance cover. The files for each staff will have data on this to ensure an uninterrupted honoring and remittance of the same respectively.

vi. **Annual Increment**

Some of the staff ceding to the counties will be due for annual increment effective 1st of July 2023. The County Governments to take this into cognizance as they prepare and onboard the staff into the County Payrolls.

vii. **Authentication of Academic and Professional Certificates**

The Public Service Commission vide memo Ref. PSCIADM/13 of 19th October, 2022 issued a framework which required all authorized officers in Ministries, Departments, Agencies and State Corporations (MDAs) to carry out the above exercise and thereafter submit a report on any action taken. Knls requested staff to avail the certificates for authentication from the different Institutions of Higher learning and examining bodies. The Board continues to receive the outcome and will be availing the same information to the respective counties as they are received, for their information and action accordingly.

B. Operations and Maintenance

The Operations and maintenance cost for the Libraries that have been transferred to the Counties is inclusive of:

i. **Casual Workers**

The Board has been engaging casual workers in the areas of Security and Cleaning for a maximum period of 3 months at any one given time per person. A total of 38 branch Libraries have been on this arrangement hiring them intermittently. The cost has been borne by the National Government and will now be met the County Government as it gradually and consistently replaces/appoints the identified worker on permanent terms. **See Appendix II**

ii. **Contracted Cleaning and Security Services**

Knls Board had outsourced Cleaning and/or Sanitary Services in 17 (seventeen) counties and Security Services in 11 (eleven) Counties. This will continue until the current contract with the service provider lapses at the end of July 2023 and it would be prudent if the services continue uninterrupted effective 1st of August 2023, with either the same provider or with any other, the County will deem to fit.

See Appendix III

iii. **Provision of Internet Services.**

The 61 branch libraries that have been transferred to the County Government had outsourced for internet services. This too will lapse on the 31st of July, 2023 and thereafter the County Government will be required to provide for the same for continuity of library services which requires access to the internet.

iv. **Electricity and Water meter connections**

The knls Board had operated and paid for Water and electricity accounts for the various branches. Knls will be engaging the service providers with the aim of closing all the utility bill accounts effective 1st August 2023, and subsequently the County Government will be responsible for opening new accounts and settling the bills therefrom.

v. **Rental Premises for Malindi Library**

One of the Library facilities in Kilifi County ie Malindi Community Library is on rented premises that the Board has been paying rent. The County Government will need to get into an agreement/lease with the current lease owner once the lease term lapses by the end of July 2023, or get an alternative location for the Library in order to ensure continued service provision on or before 31st July 2023.

C. LIBRARY MANAGEMENT SYSTEM

The knls branch Libraries have been running on a Library Management System – KOHA and Amlib. This system is used to issue, receive back the books that are borrowed, stock taking among other library service. In this case, knls will be committed to providing support during the transition of branches to county governments. In line with this commitment, knls will also offer free support for the existing on-premise Koha Library Management System to all devolved libraries for a period of two months. After this initial period, we highly recommend adopting the cloud-based Koha system, conveniently hosted at the knls data center.

Libraries will have the flexibility to choose from a range of affordable server packages provided by the data center, all of which include free support. These packages offer the advantages of a Tier 2 data center, ensuring enhanced security, reliability, and efficiency. Knls will be keen to provide such services on the basis of consultation and collaboration with those Counties that will develop interest.

It is worth noting that the onboarding process is already underway, with a Koha instance already established. With the groundwork already laid, we are enthusiastic about making this transition as seamless as possible, allowing libraries to reap the benefits of an upgraded library management system. This transition will bring a host of advantages, including an up-to-date and centralized system, guaranteeing a smooth experience for all libraries.

D. AIA COLLECTIONS FOR THE BRANCHES IN THE LAST 3 YEARS

The AIA collections for the Libraries in the last 3 years (except for year 2020/2021) due to closure for year due to COVID -19 averages **Kshs. 8,913,510** per annum as shown in **Appendix IV**. The revenue is majorly from the Library Services.

E. HANDING OVER NOTES OF RESPECTIVE LIBRARIES

To ensure smooth transition, the knls branches will prepare hand over notes that will be done in triplicate for all the parties to obtain a copy. The hand over notes will have the Human capital in the respective branches, the assets that include books and estimated/book values.

They will also indicate any pending works, challenges, liabilities and requests for intervention for smooth running of the respective branch. Some of the liabilities include items that had been identified for disposal that was never carried out to completion. The respective branches will need to ensure that the process is complete and forms part of the handing over.

In conclusion the knls Board would like to assure the staff transferred and the County Government continued support during this transition and look forward to having collaboration in capacity building and the various programmes, to ensure that the library function is maintained.

Yours faithfully,



DR. CHARLES NZIVO
DIRECTOR/CEO



National Gender and Equality Commission

1st Floor, Solution Tech Place, 5 Longonot Road, Upper Hill, Nairobi
P.O. Box 27512-00506 Nairobi, Kenya.
Landline: +254 (020)3213100
Mobile: +254(020)375100
Toll Free: 0800720187
Email: info@ngeckenyana.org
www.ngeckenyana.org

NATIONAL GENDER AND EQUALITY COMMISSION

NGEC/CS/SEN/VOL. I (23)

14th October, 2024

J. M. Nyegenye, CBS
Clerk of the Senate
Clerk's Chambers
Parliament Building
P. O. Box 41842-00100
NAIROBI



DLS
DSEC
Kindly Seal
15/10/2024
DDSEC (Bl)
Kindly deal
15/10/2024

clerk.senate@parliament.go.ke

CC: laboursocialwelfarecomm.senate@parliament.go.ke

Dear Mr. Nyegenye,

SUBMISSION OF COMMENTS ON THE COUNTY LIBRARY SERVICES BILL, 2024 (SENATE BILLS No. 40 OF 2024)

Reference is made to your call for the submission of memoranda on the County Library Services Bill 2024.

Section 8 (b) of the National Gender and Equality Commission Act, No. 15 of 2011, mandates the Commission to; *'monitor, facilitate and advise on the integration of the principles of equality and freedom from discrimination in all national and county policies, laws, and administrative regulations in all public and private institutions'*.

In line with its mandate, the Commission presents to you a memoranda analyzing the proposed Bill and making proposals where necessary.

Yours

Purity Ngina, PhD
COMMISSION SECRETARY/ CEO

Ms. Mwanate
Kindly deal
16/10/2024



Ms. Wabani
Please deal
16/10/2024



MEMORANDA: COUNTY LIBRARY SERVICES BILL 2024

S/NO	CLAUSE	PROPOSAL	JUSTIFICATION
1.	<p>Clause 5</p> <p>Establishment of the committee</p> <p>5. (1) There is established a County Library Services Development Committee in each county.</p> <p>(2) The committee shall consist of—</p> <p>(a) the county executive committee member responsible for library services who shall be the chairperson;</p> <p>(b) two persons who shall be distinguished academics appointed by the County Governor; and</p> <p>(c) two persons who have demonstrable knowledge in library and information science and at least five years' experience in the provision of library services appointed by the County Governor</p> <p>(3) In appointing the persons under subsection 2(b) and (c), the Governor shall—</p>	<p>Propose to amend clause 5(3) by inserting an additional sub clause 5(3)(c) as follows-;</p> <p>(c) Ensure fair representation of persons with disability</p> <p>The Commission also proposes for the committee membership to be expanded to at least 7 members from the 5 proposed.</p> <p>The two proposed to include representatives from organizations of special interest groups and relevant Non -Governmental organizations</p>	<p>For purposes of inclusion as stipulated in Article 54(2) of the Constitution.</p> <p>The expansion of the membership will bring in the interest of relevant stakeholders.</p>

	<p>(a) ensure that the selection process for candidates is competitive;</p> <p>(b) ensure that not more than two-thirds of the members are of the same gender; and</p>		
<p>2.</p>	<p>Clause 9</p> <p>Vacancy</p> <p>9. (1) The office of a member of the committee appointed under section 5 (2) (b) and (c) shall become vacant if the member—</p> <p>(a) is adjudged bankrupt;</p> <p>(b)</p> <p>(c)</p> <p>(d)</p> <p>(e)</p> <p>(f) is removed from office by the county governor on account of—</p> <p>(i) inability to perform the functions of their office by reason of mental or physical infirmity;</p> <p>(ii) failing to declare their interest in any matter being considered by the committee; or</p> <p>(2) Before the removal of a member under subsection (1)(f)</p>	<p>Propose to amend clause 9(1)(f)(i) by deleting the provision without any replacement.</p> <p>Propose to delete clause 9(2) without replacement.</p>	<p>The provision is discriminatory and prejudicial to persons with disabilities. The Convention on the Rights of Persons with Disabilities (CRPD) provides for reasonable accommodation to enable persons with such limitations to competitively deliver with their counterparts</p>

	<p>the county governor shall request the committee to give a statement on whether or not the member should be removed from office.</p>	<p>The alternative proposal by the commission in f(i) is for the Governor to constitute a panel of qualified medical experts to determine the aspect of unsuitability on grounds of incapacity even when reasonable accommodation has been given.</p>	<p>All members are equal and none has the right to hold opinion on the suitability or none of their counterpart</p>
<p>3.</p>	<p>Clause 7 Functions of the Committee.</p> <p>7. The Committee shall—</p> <p>(a) establish and promote the establishment of libraries in the county;</p> <p>(b) develop, equip, manage, and maintain libraries including electronic libraries in the county;</p> <p>(c) promote technology in accessing and disseminating information;</p> <p>(d) provide information service responsive to the needs of communities;</p> <p>(e) plan, co-ordinate and advise the county government on the delivery of library services;</p> <p>(f) advise the county government and other public bodies on all matters relating to</p>	<p>Proposals for amendments</p>	

	<p>library, documentation and related services;</p> <p>(g) facilitate the documentation of information relating to the county and the provision of related services in the county;</p> <p>(h) facilitate the training of librarians within the county on the principles, procedures and techniques of librarianship and such other related matters as the committee may from time to time decide;</p> <p>(i) carry out and encourage research in the development of library and related services in the county;</p> <p>(j) conduct campaigns for the eradication of illiteracy in the county;</p> <p>(k) stimulate public interest in books and promote culture of reading, writing and publishing in local languages for knowledge, information and enjoyment in the county including facilitating mobile library services;</p> <p>(l) encourage and facilitate the use of libraries by school-going children;</p> <p>(m) partner with the county executive committee member in charge of education to facilitate the</p>	<p>Amend (k) by inserting after the phrase "Languages" the following phrase "and in accessible formats"</p> <p>Amend (l) by inserting after the phrase "children" and "adults"</p>	<p>Persons with print disability require either big fonts or braille if it is total vision impairment. This will ensure library services are inclusive of all persons</p> <p>The proposal is to encourage adults and older members of society especially those who are pursuing adult education. Article 57 (b) requires the state to ensure older members of</p>
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	<p>establishment and equipping of libraries in schools, colleges and other institutions;</p> <p>(n) design innovative ways to enhance access to library services and information by disadvantaged persons within the society;</p> <p>(o) provide professional advice to institutions and promote best practices in managing resource centres and school libraries;</p> <p>(p) acquire books produced in and outside Kenya and such other materials and sources of knowledge necessary for a comprehensive county library;</p> <p>(q) liaise with national library, other county libraries and other relevant institutions to enhance information and experience sharing;</p> <p>(r) publish a county bibliographical and referencing services in the county; and</p> <p>(s) perform any other function that may be conferred on it by this Act or any other law.</p>	<p>Amend (n) by inserting after the phrase “persons” the following “and persons with mobility challenges”</p>	<p>society pursue their personal development</p> <p>Persons with mobility challenges require accessible infrastructure and build environment and so the County Government has to ensure that they can also be part of the library services</p>
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Subject COUNTY LIBRARY SERVICES BILL 2024 :PROPOSALS FROM DEVOLED LIBRARIES

From Millicent Mlangi <mmlanga@kilifi.go.ke>

DSEC

To clerk senate <clerk.senate@parliament.go.ke>

DLS

Date Tuesday October 15, 2024 2:02:18 PM

Kindly deal

CAUTION: This Mail Originated from outside of the Organization. Do not click links or open attachments unless you can confirm the sender and know the content is safe.

17/10/2024

Greetings

Please find attached the above proposals from the devolved libraries; for your further action

kind regards

Millicent Mlangi
Ag Director Library Services
Kilifi County Government
Secretary



DISCLAIMER

This e-mail and any attachments are confidential. They may contain privileged information and are intended for the named addressee(s) only. Unless expressly stated, opinions in this e-mail are those of the individual sender and not of Kilifi County Government. Any review, retransmission, dissemination or other use of, or taking of any action in reliance upon this information by persons or entities other than the intended recipient is prohibited. If you are not the intended recipient, please telephone or e-mail the sender and delete this message and any attachments immediately.

Attachments

THE COUNTY LIBRARY SERVICES BILL, 2024 PROPOSALS FROM DEVOLVED LIBRARIANS.pdf (222 kB)

1) DSEC - NK.
Kindly deal
18/10/24

2) Ms. Mwanate
Kindly deal.
18/10/2024

THE COUNTY LIBRARY SERVICES BILL, 2024

SUBMISSIONS FROM DEVOLVED COUNTY LIBRARIANS

Following a meeting by representatives from Devolved Libraries on 6th October, the following were their recommendations

1. The bill should be COUNTY *PUBLIC* LIBRARY SERVICES BILL ,2024 ; that is to include the word PUBLIC
2. In this Act-‘book’ includes.....

In this Act—

“book” includes....*Instead of using ‘Book’ to denote information materials use “Information Materials Or Information Resources” to imply book print and electronic resources; to reflect the changing trends in the information sphere*

To include article *[e] to include Ebooks which refer to digital versions of books that are made available to the public through the library's digital lending platform and are accessed and read on electronic devices such as e-readers, tablets, smartphones, or computers*

Below description of county executive committee member; add this

‘Director of Library Services’ means the Head of the County Public Library System

“library” means an organized collection of print *and digital information resources*; books.....

3. The Object of this Act to read ...The *Objective* of this Act.....

[a] establish libraries in each county to ensure that *the general public and communities at large have access to resources for educational, informational, cultural, and recreational needs of the community*

[d] to act as repositories for knowledge, history, and creative expression from various cultural, ethnic, and linguistic backgrounds.

4. [a] approve and integrate the County Library services annual work plan into *the County Integrated Development Plan [CIDP]* and annual county budget
[c] *allocate adequate funds and resources necessary for the effective development and maintenance of libraries*

5. (1) There is established a County Library Services Development Committee in each county

.Rather than call it a committee,it should be a Board to make it more advisory and strategic.

The board should comprise library and information professionals ;NOT necessarily members of the executive

The board should have at least seven members who will elect their chairman upon being nominated to the Library Board

The only exemption is the the Director of Library Services who automatically becomes the Secretary to the Board

The other members affiliated to the County either as employees or executive members should be coopted members of the Board

Such a board should serve for Five years

{2} The committee shall consist of;-

{a} The county executive committee member responsible for library services who shall be the chairperson

(b) The chief officer of the respective department shall be the vice chairperson

{c} The Director of Library Services will be the Secretary

7. *The Committee shall*

Add before(s) Constitute a council that brings together all head librarians /directors/ reps from counties

8. *The County executive committee member shall establish a directorate for Library Services whose director will serve as secretary to the committee. Appointment of the director shall be made by the county public service board*

The county Public Service Board shall from time to time appoint officers and other support staff as it may consider necessary for carrying out the functions of this Act

11. Subject to this Act, the committee may-

[a] *Act as the Regulatory regulatory authority and will be responsible for overseeing the governance, management, and strategic direction of all county libraries.*

13 {c} Developing strategies to support Income-Generating initiatives, promote innovation, including digital transformation and outreach efforts.

SCHEDULE

CONDUCT OF BUSINESS AND AFFAIRS OF THE COMMITTEE

4. *The Quorum for the conduct of the business of the day shall be **four** members*

MEMORANDUM OF OBJECTS AND REASONS

*Statement of **Objectives** and Reasons*

*The principal **Objective** of this bill is to promote the establishment of.....*

STATEMENT OF How The Bill Concerns County Governments

This Bill is expected too ensure that the provision of library and information services is easily accessible at the county level of government



C/KNL/HQ/AD/706/VOL.II/105

17th October 2024

The Clerk
The Senate
NAIROBI

Att: J.M. Nyegenye

Dear Sir



RE: **WRITTEN MEMORANDA ON THE COUNTY LIBRARY SERVICES BILL 2024 (SENATE BILLS NO. 40 OF 2024)**

Reference is made to your communication vide the letter Ref: SEN/DSEC/DISSC/SCLSW/2024/159 dated 14th October, 2024 on the captioned subject.

Kenya National Library Service Board Library Professionals wish to submit the attached memoranda on the County Library Bill for your information and consideration.

Thank you.

Yours faithfully

DR. CHARLES NZIVO
DIRECTOR GENERAL

cc. Principal Secretary
Culture, The Art and Heritage
NAIROBI

① DSEC

Kindly Seal

22/10/2024

② Ms. Mwanate
Kindly deal
Kobati
23/10/2024

③ DDSEC (VK)

Kindly deal
VK

22/10/2024

STAKEHOLDERS ENGAGEMENT ON THE COUNTY LIBRARY SERVICES BILL, (SENATE BILL NO. 40 OF 2024)

INTRODUCTION

The Kenya National Library Board Librarians hereby submit a written Memoranda submission to the Senate.

According to (International Federation of libraries, Associations & Institutions (IFLA) and UNESCO, 2022), the public library is the local centre of information, making all kinds of knowledge and information readily available to its users whereas, National libraries are the guardians of a country's national cultural heritage. IFLA was founded in 1927 and is the global voice of libraries, representing the interests of the profession and working to improve services worldwide.

The Bill should consider the following:

1. It should give a distinction between County Libraries which practically should be public libraries from other types of libraries such as National libraries, academic libraries just to mention a few since they are distinct in the establishment and functions performed.
2. It should ensure adherence to the principles of constitutionality and subsidiarity. **The principle of constitutionality** requires strict adherence to the Constitution in determining the competency assignment to any level of government. The function of acquiring books produced in and outside Kenya and such other materials and sources of knowledge necessary for a comprehensive national library; and the function of publishing the national bibliography of Kenya and to provide a bibliographical and references service is exclusively reserved for the national government in accordance with Article 11(2)(a) of the Constitution. **The principle of subsidiarity** requires that government functions be performed as close to the people as possible **does not correspond** with the function of publishing the national bibliography of Kenya and providing a bibliographical and references service which requires all publishers to deposit 2 books of every publication with the Director of the National Library.
3. It should ensure that the bill is informed by a county library service policy.
4. It's important to note that Library is a growing organism according to the 5th law of librarianship by Ranganathan. Any growing organisation allows room to expand and to adapt to change. Library sector in Kenya, is at the season of actioning the Ranganathan's fifth law. This has also largely been necessitated by the Constitution of Kenya, 2010 (CoK 2010), which assigned public libraries as the function of the County Government under schedule 4(f).



NAIROBI CITY COUNTY
www.nairobi.go.ke

TALENT, SKILLS DEVELOPMENT & CARE
Office of the County Chief Officer - Youth, Talent & Sports

YOUTH, TALENT & SPORTS

TO : CLERK OF THE SENATE

FROM : ASSISTANT DIRECTOR LIBRARY

REF : NCC/TSD/Y&S/2/029

DATE : 21ST OCTOBER, 2024

Dear Sir,

**RE: WRITTEN MEMORANDUM ON THE COUNTY LIBRARY
SERVICEBIL,2024 (SENATE BILLS NO.40 OF 2024)**

&

**THE LABOUR MIGRATION MANAGEMENT (NO.2) BILL, 2024
(SENATE BILLS NO/42 OF 2024)**

Attached herewith is submission by Nairobi City County library staff for consideration by the senate.

JACOB ANANDA
ASSISTANT DIRECTOR NAIROBI CITY LIBRARIES.

LET'S MAKE **NAIROBI** WORK

County Library Bill No. 40 of 2024			
Reference/ Article	Current Bill Presentation	Proposed amendment	Justification
2	In this act	<p>Add</p> <ul style="list-style-type: none"> i. National Library Service: means a repository and access point for print, audio, audio-visual, braille and digital materials and documents in braille that serves as the preeminent repository of information for the country and as the official depository for printed works, a general public access library, and information and bibliographic centre; ii. Public Library means a library established, maintained and managed by a county, non-governmental organization, community or private person which is open to members of the public. iii. School libraries: A library in a public or private elementary or secondary school that serves the information needs of its students and the curriculum needs of its teachers and staff, usually managed by a <i>school librarian</i> iv. Academic libraries A library that is an integral part of a college, university, or other institution of postsecondary 	<p>Some definitions have been omitted such as</p> <ul style="list-style-type: none"> i. National library Service. ii. Public Library iii. School libraries iv. Academic libraries v. Special libraries vi. Institutions

		<p>education, administered to meet the information and research needs of its students, faculty, and staff</p> <p>v. Special libraries A library established and funded by a commercial firm, private association, government agency, nonprofit organization, or special interest group to meet the information needs of its employees, members, or staff in accordance with the organization's mission and goals</p> <p>vi. Institution: an organization founded for a religious, educational, professional or social purpose.</p>	
3 (d)	to ensure the preservation of cultural heritage of counties for future generations.	Omit /Delete	This is a function of the national museums/State Department of Culture

7 (n)	design innovative ways to enhance access to library services and information by disadvantaged persons within the society;	Replace the word ' Disadvantaged ' with " Special needs persons "	Internationally accepted terminology in reference to persons with special needs
7 (o)	provide professional advice to institutions and promote best practices in managing resource centres and school libraries;	Add ...within the county At the end of the sentence Delete "School"	Whatever advise they are providing should be within the county Schools are also part of the institutions
7(r)	publish a county bibliographical and referencing services in the county; and		In reference to Books and Newspapers act cap 111 of laws of Kenya, (Kenya Law Reports, Rev. ed. 2012) 6 (c) In order to facilitate the publication of the national bibliography of Kenya under section 4(k) of the Kenya National Library Service Board Act (Cap. 225) (Kenya Law Reports, 1965), before or within fourteen days after publication of the book, at his own expense, deliver to the Director, Kenya National Library Service, two copies ... The principle of constitutionality applies. Besides, the global practice is that the National Library is mandated to publish the National Bibliography of a country. Refer to International Federation of Library Associations and Institutions (IFLA).

Works Cited

- 1 International Federation of libraries, Associations & Institutions (IFLA) and UNESCO (2022) *IFLA-UNESCO Public Librray Manifesto* IFLA/UNESCO
- 2 Kenya Law Reports (1965) *Kenya National Library Service, CAP 225* Nairobi Kenya Law
- 3 Kenya Law Reports (Rev ed 2012) *Laws of Kenya Books and Newspaper ACT Cap 111* Nairobi National Council for Law Reporting

SPECIAL ISSUE

Kenya Gazette Supplement No. 144 (Senate Bills No. 40)



REPUBLIC OF KENYA

KENYA GAZETTE SUPPLEMENT

SENATE BILLS, 2024

NAIROBI, 24th July, 2024

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THE COUNTY LIBRARY SERVICES BILL, 2024
ARRANGEMENT OF CLAUSES

Clause 1—Short

title.

2—Interpretation.

3— Object of the Act.

4—Role of county governments.

5—Establishment of the Committee.

6 —Meetings of the Committee 7—Functions
of the Committee.

8—Secretariat.

9—Vacancy.

10—Vesting of property.

11—Recognition of other libraries in the county.

12— Reports by the Committee.

13—Regulations.

THE COUNTY LIBRARY SERVICES BILL, 2024**A Bill for**

AN ACT of Parliament to provide for the establishment of county libraries in each county; the establishment of a County Library Development Committee in each county; the functions and powers of each County Library Development Committee and for connected purposes

ENACTED by the Parliament of Kenya, as follows—

1. This Act may be cited as the County Library Services ^{Short title.} Act, 2024.

2. In this Act— “book” Interpretation.
includes—

- (a) Every volume, part, division of a volume and pamphlet in any language;
- (b) Manuscript in any form;
- (c) Every sheet of music, map, graph, chart or plan separately printed or lithographed; and
- (d) Newspapers, periodicals, paintings, posters, photographs, photographic reproduction, gramophonic records, audio-video tapes, floppy, compact discs, slides, microfilms and film scripts for audio visual information and such other materials; **Include e-Books**

“committee” means a County Library Services Development Committee established under section 5;

“county executive committee member” means the county executive committee member responsible for library services within the county; and

“library” means an organised collection of printed books, periodicals or any graphic or audio-visual material to which a member of the public has access free of charge or on payment of fees or by virtue of being a member of an organisation or institution.

3. The object of this Act is to— Object of the Act.

- (a) Establish libraries in each county to ensure that learners and the communities within the county have access to educational resources and information;
- (b) To promote literacy in counties;
- (c) To support education, cultural, social, recreation and research activities by providing necessary resources and facilities; and
- (d) To ensure the preservation of cultural heritage of counties for future generations.

4. The County Government shall—

Role of county governments.

- (a) Approve and integrate the county libraries annual work plan into CIDP, ADP and the annual county budget;
- (b) Mobilise resources necessary for the delivery of library services in the respective county;
- (c) Allocate adequate funds and resources necessary for the effective development of libraries;
- (d) Collaborate with such entities as it may consider necessary—
 - (i) For the development of capacity building and training programmes for librarians in the county; and
 - (ii) In financing and mobilising resources for the development and maintenance of county libraries; and
- (e) Provide the necessary resources for capacity building of the county library staff.

5. (1) There is established a County Library Services Development Committee in each county. Establishment of the committee.

(2) The committee shall consist of—

- (a) The county executive committee member responsible for library services who shall be the chairperson;
 - Include the Chief Officer as a committee member
 - The librarian in charge will be the Secretary to the committee

- (b) Two persons who shall be distinguished academics inclined to the profession of library and information science appointed by the County Governor; and
- (c) Two persons who have demonstrable knowledge in library and information science and at least five years' experience in the provision of library services appointed by the County Governor
- (d) A representative from the Librarians' professional body
- (e) The Committee should comprise of a representative of Persons with Disability (VIP)
- (3) In appointing the persons under subsection 2(b) and (c), the Governor shall—
- (a) Ensure that the selection process for candidates is competitive;
- (b) Ensure that not more than two-thirds of the members are of the same gender; and
- (c) Obtain approval from the county assembly.
- (4) Persons appointed under subsection 2(b) and (c) shall hold office for a term of three years, renewable for one further term of three years.
- (5) The members of the committee shall be paid such allowances as the county executive committee member shall determine in consultation with the Salaries and Remuneration Commission.
6. The Committee shall conduct its meetings in accordance with the procedure set out in the schedule. in Meetings of the Committee.
7. The Committee shall— Functions of the Committee.
- (a) Establish and promote the establishment of libraries in the county;
- (b) Develop, equip, manage, and maintain libraries including electronic libraries in the county;
- (c) Promote technology in accessing and disseminating information;
- (d) Provide information service responsive to the needs of communities;

- (e) Plan, co-ordinate and advise the county government on the delivery of library services;
- (f) Advise the county government and other public bodies on all matters relating to library, documentation and related services;
- (g) Facilitate the documentation and preservation of information relating to the county and the provision of related services in the county;
- (h) Facilitate the training of librarians within the county on the principles, procedures and techniques of librarianship and such other related matters as the committee may from time to time decide;
- (i) Carry out and encourage research in the development of library and related services in the county;
- (j) Conduct campaigns for the eradication of illiteracy in the county;
- (k) Stimulate public interest in books and promote culture of reading, writing and publishing in local languages for knowledge, information and enjoyment in the county including facilitating mobile library services;
- (l) Encourage and facilitate the use of libraries by school-going children;
- (m) Partner with the county executive committee member in charge of education to facilitate the establishment and equipping of libraries in schools, colleges and other institutions;
- (n) Design innovative ways to enhance access to library services and information by disadvantaged persons within the society;
- (o) Provide professional advice to institutions and promote best practices in managing resource centres and school libraries; (A function of the national government through the Ministry of Education)

- (p) Acquire books produced in and outside Kenya and such other materials and sources of knowledge necessary for a comprehensive county library;
- (q) liaise with national library, other county libraries and other relevant institutions to enhance information and experience sharing;
- (r) publish a county bibliographical and referencing services in the county; and
- (s) perform any other function that may be conferred on it by this Act or any other law.
- (t) create and implement policies governing the operations and functions of the library

8. The county executive committee member shall designate such officers within the county executive committee member's department in the county government to serve as the secretariat to the committee.

Secretariat.

9. (1) The office of a member of the committee appointed under section 5 (2) (b) and (c) shall become vacant if the member—

Vacancy.

- (a) is adjudged bankrupt;
- (b) is convicted of a criminal offence and sentenced to a term of imprisonment of not less than six months;
- (c) is convicted of an offence involving fraud or dishonesty;
- (d) is absent, without reasonable cause, from three consecutive meetings of the committee;
- (e) resigns in writing, addressed to the county governor;
- (f) is removed from office by the county governor on account of—
 - (i) inability to perform the functions of their office by reason of mental or physical infirmity;
 - (ii) failing to declare their interest in any matter being considered by the committee; or
- (g) dies.

(2) Before the removal of a member under subsection (1)(f), the county governor shall request the committee to give a statement on whether or not the member should be removed from office.

10. All movable and immovable property held or acquired for the purpose of a county library established and maintained by a county shall vest in and be held by the respective county government.

Vesting of property.

11. Subject to this Act, the committee may—

Recognition of other libraries in the county.

- (a) recognize any library run by a voluntary agency within the county, or any library open for use by the public, as a county library for the purposes of provision of financial assistance to the library; and
- (b) recognize any school library in a county, for the purpose of provision of financial assistance to the

school library. (This is a function of the National government through the Ministry of Education)

12. (1) The committee shall, not later than three months after the end of each financial year, prepare and submit to the county government and the county assembly, a report on the activities of the committee in the immediate preceding year.

Reports by the Committee.

(2) Notwithstanding the provisions of subsection (1), the county government or the county assembly may at any time require a report from the committee on any matter.

13. (1) The county executive committee member in consultation with the committee may make regulations for the better carrying out of this Act.

Regulations.

(2) Without prejudice to the generality of section (1), the county executive committee member may make regulations providing for—

- (a) recognition of a library or association for the purpose of provision of financial assistance; and
- (b) prescribing fees and penalties to be paid by any person borrowing books from a county library. As per the County Finance Act

SCHEDULE

s.6

**CONDUCT OF BUSINESS AND AFFAIRS OF
THE COMMITTEE**

1. The committee shall meet at least four times in each financial year. Meetings of the committee.
2. The chairperson may at any time convene a special meeting of the committee and shall do so within fifteen days of a written requisition for the meeting signed by at least three members. Special meetings.
3. (1) The chairperson shall preside at all meetings of the committee and in the case of the chairperson's absence, the vice-chairperson shall preside. Chairperson to preside.

(2) At a meeting of the committee at which neither the chairperson nor vice-chairperson is present, the members of the committee present shall elect one of their numbers to preside, and the person so elected shall have all the powers of the chairperson with respect to that meeting and the business transacted in the meeting.
4. The quorum for the conduct of the business of the committee shall be three members. Quorum.
5. The decisions of the committee shall be by a majority of the votes, and the chairperson of the meeting shall have an original and casting vote. Voting procedure.
6. The validity of any proceedings of the committee shall not be affected by any vacancy among the membership of the committee or by any defect in the appointment of a member. Validity of proceedings.
7. Minutes of the proceedings at meetings of the committee shall be kept in such a manner as the committee directs. Minutes.
8. The committee may establish such sub-committees as may be necessary for the performance of the functions of the committee and may, subject to the provisions of this Act, delegate powers conferred on it to any such committee. Committees of the committee.

9. Subject to the provisions of this schedule, the committee shall regulate its own procedure.

10. (1) If a member of the committee is directly or indirectly interested in any contract, proposed contract or other matter before the committee and is present at a meeting of the committee at which the contract, proposed contract or other matter is the subject of consideration, the member shall, at the meeting and as soon as reasonably practicable after the commencement thereof, disclose the interest of the member in the matter and shall not take part in the deliberations over, or vote on, the matter.

(2) A disclosure of interest made under this paragraph shall be recorded in the minutes of the meeting at which it is made.

MEMORANDUM OF OBJECTS AND REASONS

Statement of Objects and Reasons

The principal object of this Bill is to promote the establishment and use of libraries in counties so as facilitate access to information, improve education standards and reduce levels of illiteracy in the counties. By so doing, the Bill gives effect to paragraph 4(f) of Part 2 of the Fourth Schedule to the Constitution.

The Bill provides for the role of counties in provision of library services and also establishes a County Library Services Development Committee in each county to establish and promote the use of libraries in the counties.

Statement on the delegation of legislative powers and limitation of fundamental rights and freedoms

The Bill delegates legislative powers to the county executive committee member in charge of libraries within the county only for the purpose of giving effect to the provisions of the Act.

The Bill does not limit fundamental rights and freedoms.

Statement of how the Bill concerns county governments

This Bill is expected to ensure that the provision of library services is easily accessible at the county level of government. In addition, the provision of library services is a function that falls within the ambit of the county governments as specified under Part 2 in paragraph 4(f) of the

Fourth Schedule to the Constitution. The Bill is therefore one that concerns county governments in terms of Article 110(1)(a) of the Constitution.

Statement that the Bill is not a money Bill within the meaning of Article 114 of the Constitution.

This Bill is not a money Bill within the meaning of Article 114 of the Constitution.

Dated the 7th May, 2024.

JOYCE CHEPKOECH KORIR,
Senator.



kenya national
library service

C/KNL/HQ/AD/706/VOL.II/105

17th October 2024

The Clerk
The Senate
NAIROBI

Att: J.M. Nyegenye

Dear Sir

RE: WRITTEN MEMORANDA ON THE COUNTY LIBRARY SERVICES BILL 2024 (SENATE BILLS
NO. 40 OF 2024)

Reference is made to your communication vide the letter Ref: SEN/DSEC/DISSC/SCLSW/2024/159 dated
14th October, 2024 on the captioned subject.

Kenya National Library Service Board Library Professionals wish to submit the attached memoranda on the
County Library Bill for your information and consideration.

Thank you.

Yours faithfully

DR. CHARLES NZIVO

DIRECTOR GENERAL

cc. Principal Secretary
Culture, The Art and Heritage
NAIROBI

STAKEHOLDERS ENGAGEMENT ON THE COUNTY LIBRARY SERVICES BILL, (SENATE BILL NO. 40 OF 2024)

INTRODUCTION

The Kenya National Library Board Librarians hereby submit a written Memoranda submission to the Senate.

According to (International Federation of libraries, Associations & Institutions (IFLA) and UNESCO, 2022), the public library is the local centre of information, making all kinds of knowledge and information readily available to its users whereas, National libraries are the guardians of a country's national cultural heritage. IFLA was founded in 1927 and is the global voice of libraries, representing the interests of the profession and working to improve services worldwide.

The Bill should consider the following:

1. It should give a distinction between County Libraries which practically should be public libraries from other types of libraries such as National libraries, academic libraries just to mention a few since they are distinct in the establishment and functions performed.
2. It should ensure adherence to the principles of constitutionality and subsidiarity. **The principle of constitutionality** requires strict adherence to the Constitution in determining the competency assignment to any level of government. The function of acquiring books produced in and outside Kenya and such other materials and sources of knowledge necessary for a comprehensive national library; and the function of publishing the national bibliography of Kenya and to provide a bibliographical and references service is exclusively reserved for the national government in accordance with Article 11(2)(a) of the Constitution. **The principle of subsidiarity** requires that government functions be performed as close to the people as possible does not correspond with the function of publishing the national bibliography of Kenya and providing a bibliographical and references service which requires all publishers to deposit 2 books of every publication with the Director of the National Library.
3. It should ensure that the bill is informed by a county library service policy.
4. It's important to note that Library is a growing organism according to the 5th law of librarianship by Ranganathan. Any growing organisation allows room to expand and to adapt to change. Library sector in Kenya, is at the season of actioning the Ranganathan's fifth law. This has also largely been necessitated by the Constitution of Kenya, 2010 (CoK 2010), which assigned public libraries as the function of the County Government under schedule 4(f).

County Library Bill No. 40 of 2024			
Reference/ Article	Current Bill Presentation	Proposed amendment	Justification
2	In this act	<p>Add</p> <ul style="list-style-type: none"> i. National Library Service: means a repository and access point for print, audio, audio-visual, braille and digital materials and documents in braille that serves as the preeminent repository of information for the country and as the official depository for printed works, a general public access library, and information and bibliographic centre; ii. Public Library means a library established, maintained and managed by a county, non-governmental organization, community or private person which is open to members of the public. iii. School libraries: A library in a public or private elementary or secondary school that serves the information needs of its students and the curriculum needs of its teachers and staff, usually managed by a <i>school librarian</i> iv. Academic libraries A library that is an integral part of a college, university, or other institution of postsecondary 	<p>Some definitions have been omitted such as</p> <ul style="list-style-type: none"> i. National library Service. ii. Public Library iii. School libraries iv. Academic libraries v. Special libraries vi. Institutions

- v. education, administered to meet the information and research needs of its students, faculty, and staff
Special libraries A library established and funded by a commercial firm, private association, government agency, nonprofit organization, or special interest group to meet the information needs of its employees, members, or staff in accordance with the organization's mission and goals
- vi. **Institution**: an organization founded for a religious, educational, professional or social purpose.

3 (d)	to ensure the preservation of cultural heritage of counties for future generations. Omit/Delete	This is a function of the national museums/State Department of Culture
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7 (n)	design innovative ways to enhance access to library services and information by disadvantaged persons within the society;	Replace the word "Disadvantaged" with "Special needs persons"	Internationally accepted terminology in reference to persons with special needs
7 (o)	provide professional advice to institutions and promote best practices in managing resource centres and school libraries,	Add ... within the county At the end of the sentence Delete "School"	Whatever advise they are providing should be within the county Schools are also part of the institutions
7 (r)	publish a county bibliographical and referencing services in the county; and		In reference to Books and Newspapers act cap 111 of laws of Kenya, (Kenya Law Reports, Rev. ed. 2012) 6 (c) In order to facilitate the publication of the national bibliography of Kenya under section 4(k) of the Kenya National Library Service Board Act (Cap. 225) (Kenya Law Reports 1965), before or within fourteen days after publication of the book, at his own expense deliver to the Director, Kenya National Library Service, two copies . . . The principle of constitutionality applies. Besides, the global practice is that the National Library is mandated to publish the National Bibliography of a country. Refer to International Federation of Library Associations and Institutions (IFLA).

Works Cited

1. International Federation of Libraries, Associations & Institutions (IFLA) and UNESCO. (2022). *IFLA-UNESCO Public Library Manifesto*. IFLA/UNESCO.
2. Kenya Law Reports. (1965). *Kenya National Library Service*. CAP 225. Nairobi: Kenya Law.
3. Kenya Law Reports. (Rev. ed. 2012). *Laws of Kenya: Books and Newspaper ACT, Cap 111*. Nairobi: National Council for Law Reporting.

REPUBLIC OF KENYA



COUNTY ASSEMBLIES FORUM (CAF)

Flamingo Towers, 5th Floor Wing B, Mara Road, Upper Hill P.o Box 73552 - 00200 Nairobi Kenya Tel: 0701 046 933
Email: communication@countyassembliesforum.org www.countyassembliesforum.org

CAF MEMORANDUM THE COUNTY LIBRARY SERVICES BILL, 2024 (SENATE BILL NO. 40 OF 2024)

TO: Mr. Jeremiah Nyegenye, CBS
Clerk of the Senate, Parliament of Kenya.

FROM: The County Assemblies Forum.

DATE: 15th October 2024

SUBJECT: CAF Memorandum on The County Library Services Bill, 2024

1.0 INTRODUCTION

1. The County Assemblies Forum (CAF) is the coordinating body of the 47 County Assemblies in Kenya. The primary mandate of CAF is to promote networking and synergy among the 47 County Assemblies, coordinate intergovernmental relations and enhance good practice in legislative development. Our Mission is to provide effective leadership and coordination of the 47 County Assemblies and through policy and legislative action, promote a conducive working environment for all its members, and in that way deliver quality services to the people.
2. As one of the pillars of the devolved government system, CAF is committed to engage in processes that lead to the further strengthening of Devolved System of Governance.

2.0. BACKGROUND

- 2.1. The **County Library Services Bill, 2024** seeks to promote the establishment and use of libraries in counties to enhance access to information, improve education standards, and reduce illiteracy levels. By giving effect to paragraph 4(f) of Part 2 of the Fourth Schedule to the Constitution, the Bill aims to ensure that the provision of library services is accessible at the county level, fostering a culture of reading, knowledge acquisition, and community engagement.
- 2.2. The County Library Services Bill, 2024, establishes the role of county governments in the provision of library services, focusing on resource mobilization, budget allocation, and collaboration with various stakeholders to build capacity and finance the development of county libraries.
- 2.3. The Bill establishes a County Library Services Development Committee in each county, tasked with the responsibility of setting up and managing library services. The committee will comprise distinguished academics and professionals with expertise in library science.



- 2.4. The Bill outlines the functions of the County Library Services Development Committee, including promoting the establishment of libraries, enhancing access to information, managing electronic libraries, and conducting literacy campaigns.
- 2.5. Furthermore, the Bill emphasizes the importance of public participation and accessibility, ensuring that library services are available to all members of the community, including disadvantaged persons.
- 2.6. The Bill provides for the vesting of property in the respective county government and allows for the recognition of libraries run by voluntary agencies and school libraries for financial support.

3.0. GENERAL COMMENTS.

- 3.1. The Bill offers a much-needed framework for promoting literacy and education at the county level, contributing significantly to reducing illiteracy rates and improving overall educational outcomes.
- 3.2. By establishing and maintaining libraries, the Bill ensures that communities, especially in rural areas, have access to essential educational resources, fostering an informed and empowered citizenry.
- 3.3. The Bill recognizes the importance of preserving local cultures through the collection of relevant materials and documents in libraries, ensuring that future generations have access to the cultural history of their counties.
- 3.4. While the Bill proposes a robust framework for establishing libraries, counties may struggle to allocate the necessary financial resources due to competing priorities, risking delays or inadequacies in service provision.
- 3.5. The development of libraries requires specialized personnel and infrastructure. Some counties may lack the technical capacity and expertise to adequately manage and operate such services, leading to disparities in service delivery.
- 3.6. The Bill does not adequately address the issue of equitable resource distribution across counties, potentially creating a situation where some counties with more resources will have better-equipped libraries than others, exacerbating regional inequalities.
- 3.7. CAF appreciates the opportunity to contribute to this Bill and on the basis of the foregoing proposes the following amendment:-

4.0 SUMMARY MATRIX OF THE PROPOSED AMENDMENTS.

NO.	CLAUSE	PROPOSED AMENDMENT	JUSTIFICATION
1.	<p>Clause 4 of the Bill</p> <p>Role of County Governments</p> <p><i>“The County Government shall –</i></p> <p><i>(a) approve and integrate the county libraries annual work plan into the annual county budget;</i></p> <p><i>(b) mobilise resources necessary for the delivery of library services in the respective county;</i></p> <p><i>(c) allocate adequate funds and resources necessary for the effective development of libraries;</i></p> <p><i>(d) collaborate with such entities as it may consider necessary –</i></p> <p><i>(i) for the development of capacity building and training programmes for librarians in the county; and</i></p> <p><i>(ii) in financing and mobilising resources for the development and maintenance of county libraries; and (e) provide the necessary resources for capacity building of the county library staff.</i></p>	<p>Amend the Clause by adding a new sub clause (f) to state</p> <p><i>“ (f) collaborate with the national government for the provision of technical support and guidance in the establishment, management, and development of libraries, promoting uniformity in the quality of library services across counties.”</i></p>	<p>➤ This additional clause ensures that counties can draw on the expertise and resources of the national government to build and manage libraries effectively. It helps foster collaboration, coordination, and standardization, ensuring that counties with limited capacity can still provide high-quality library services to their citizens.</p>

2.	<p>Clause 7 of the Bill</p> <p>Functions of the Committee.</p> <p><i>(a) establish and promote the establishment of libraries in the county;</i></p> <p><i>(b) develop, equip, manage, and maintain libraries including electronic libraries in the county;</i> <i>(c) promote technology in accessing and disseminating information;</i></p> <p><i>(d) provide information service responsive to the needs of communities;</i></p> <p><i>(e) plan, co-ordinate and advise the county government on the delivery of library services;</i></p> <p><i>(f) advise the county government and other public bodies on all matters relating to library, documentation and related services;</i></p> <p><i>(g) facilitate the documentation of information relating to the county and the provision of related services in the county;</i></p> <p><i>(h) facilitate the training of librarians within the county on the principles, procedures and techniques of librarianship and such other related matters as the committee may from time to time decide;</i></p> <p><i>(i) carry out and encourage research in the</i></p>	<p>Amend the Clause by adding a new sub clause (t) to state:-</p> <p><i>“(t) develop and implement a plan for mobile library services to ensure access to educational and informational resources for marginalized and rural communities that lack access to physical libraries, in order to promote inclusivity and equitable access to library services across the county”</i></p>	<p>➤ This additional clause ensures that residents of rural and marginalized areas are not left out of the benefits of library services. Mobile libraries provide a practical solution for areas where physical infrastructure may not be readily available, helping to bridge the gap in access to information and educational resources. It also aligns with the goal of reducing illiteracy and promoting lifelong learning in all regions of the county.</p>
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	<p>development of library and related services in the county;</p> <p>(j) conduct campaigns for the eradication of illiteracy in the county;</p> <p>(k) stimulate public interest in books and promote culture of reading, writing and publishing in local languages for knowledge, information and enjoyment in the county including facilitating mobile library services;</p> <p>(l) encourage and facilitate the use of libraries by school-going children;</p> <p>(m) partner with the county executive committee member in charge of education to facilitate the establishment and equipping of libraries in schools, colleges and other institutions;</p> <p>(n) design innovative ways to enhance access to library services and information by disadvantaged persons within the society;</p> <p>(o) provide professional advice to institutions and promote best practices in managing resource centres and school libraries;</p> <p>(p) acquire books produced in and outside Kenya and such other materials and sources of knowledge necessary for a comprehensive</p>		
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	<p><i>county library;</i></p> <p><i>(q) liaise with national library, other county libraries and other relevant institutions to enhance information and experience sharing;</i></p> <p><i>(r) publish a county bibliographical and referencing services in the county; and</i></p> <p><i>(s) perform any other function that may be conferred on it by this Act or any other law.</i></p>		
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Yours sincerely,



HON. PHILEMON K. SABULEL,
CHAIRPERSON CAF

APPENDIX 6

THE SENATE STANDING COMMITTEE ON LABOUR AND SOCIAL WELFARE.

**THE COUNTY LIBRARY SERVICES BILL, 2024
(SENATE BILLS NO. 40 OF 2024)**

CLAUSE	STAKEHOLDER	PROPOSED AMENDMENT	JUSTIFICATION	COMMITTEE RESOLUTION
1	Devolved County Librarians.	Amend the short title to read— The County Public Library Services Bill, 2024.	The team saw it prudent to include the term “Public” so as to distinguish the libraries established by the county from the private libraries within the county.	Not adopted. The object of the Bill is already provided for. National library service is known as Kenya National Library Services.
	Kwale County Librarians.			
2	Devolved County Librarians.	Insert and broaden the definitions of— (a) book; (b) Director of Library Services; and (c) Library	Align with best practices.	Adopted. Align the interpretation with other laws and best practices.
	Kwale County Librarians.	We propose an addition of subsection (e) that will cater for e-books and e-journals which should read: (e) e-books, e-journals and other e-resources that be accessed through digital platforms and devices.	The interpretations do not mention of e-resources such as e-books, eresources, e.t.c which form a big part of a library collection especially in modern libraries.	Adopted. Align the interpretation with other laws and best practices.
		The interpretation for the terminology should include the word “Public” so that it reads: “committee” means a County Public Library Services Development		Not adopted.

CLAUSE	STAKEHOLDER	PROPOSED AMENDMENT	JUSTIFICATION	COMMITTEE RESOLUTION
		Committee established under section 5;		
		The interpretation for “library” should read as follows: “library” means an organised collection of printed and digital information resources, books, periodicals or any graphic or audio-visual material to which a member of the public has access free of charge or on payment of fees or by virtue of being a member of an organisation or institution.	The interpretation looks into printed materials without clear indication of digital information materials such as e-books, e-newspapers, e.t.c.	Adopted. Align the interpretation with other laws and best practices.
	Kenya National Library Service	Include definitions for— (a) national library services; (b) public library; (c) school libraries; (d) academic libraries; (e) special libraries; and (f) institutions.		Adopted.
3	Devolved County Librarians.	One of the objectives should be to provide repository for knowledge, history and creative expression from various cultural, ethnic and linguistic backgrounds.		Not adopted. There are other laws on repository of cultural, ethnic and linguistic backgrounds such as the Protection of Traditional

CLAUSE	STAKEHOLDER	PROPOSED AMENDMENT	JUSTIFICATION	COMMITTEE RESOLUTION
				Knowledge and Cultural Expressions Act, Cap. 218A and the National Museums and Heritage Act, Cap. 216.
	Kwale County Librarians.	The statement under subsection (a) should therefore read: (a) establish libraries in each sub-county to ensure that learners and the communities within the county have access to educational resources and information.	There is need for each county to establish a library at least in each subcounty to bring the library services close to the citizens and facilitate easy access to information by the public.	Not adopted. Counties should be given autonomy on establishment of libraries.
	Kenya National Library Service	Delete 3 (d)	This is a function of national government.	Adopted.
4	Devolved County Librarians.	Integrate county library services annual work plans into county integrated development plans.		Adopted..
	CAF	Amend the Clause by adding a new sub clause (f) to state (f) collaborate with the national government for the provision of technical support and guidance in the establishment, management, and development of libraries, promoting uniformity in the quality of library services across counties.	This additional clause ensures that counties can draw on the expertise and resources of the national government to build and manage libraries effectively. It helps foster collaboration, coordination, and standardization, ensuring that counties with limited	Adopted.

CLAUSE	STAKEHOLDER	PROPOSED AMENDMENT	JUSTIFICATION	COMMITTEE RESOLUTION
			capacity can still provide high-quality library services to their citizens.	
5	Devolved Librarians. County	Establish a Board rather than a Committee.		Not adopted. Instead of establishing a Board, the Committee recommends each County Public Service Board to establish a library services directorate in line with the County Governments Act, Cap. 265.
7	Kwale Librarians. County	Include all age groups under paragraph (l). Include all relevant county sectors under paragraph (m).	There is need to encourage every user irrespective of their age brackets since most members of the public in every county still don't see the importance of library use.	Adopted.
	CAF	Amend the Clause by adding a new sub clause (t) to state: (t) develop and implement a plan for mobile library services to ensure access to educational and informational resources for marginalized and rural communities that lack access to physical libraries, in order to promote inclusivity and	This additional clause ensures that residents of rural and marginalized areas are not left out of the benefits of library services. Mobile libraries provide a practical solution for areas where physical infrastructure may not be readily available,	Adopted. Make library services accessible to all people and everywhere in the county.

CLAUSE	STAKEHOLDER	PROPOSED AMENDMENT	JUSTIFICATION	COMMITTEE RESOLUTION
		equitable access to library services across the county.	helping to bridge the gap in access to information and educational resources. It also aligns with the goal of reducing illiteracy and promoting lifelong learning in all regions of the county.	
	Kenya National Library Service	In 7 (n) replace the term “disadvantaged” with “special needs persons”.	This is the internationally accepted terminology in reference to persons with special needs.	Adopted. The Bill should make reference to persons with diverse disabilities.
		In 7 (o) delete the word “school”.	Schools are a function of national government.	Not adopted. Counties are responsible for early childhood education, village polytechnics and can have agreements with the national government on matters of basic education.
8	Devolved County Librarians.	Establish a county directorate on library services. The County Public Service Boards should be the ones designating officers.		The Committee recommends each County Public Service Board to establish a library services directorate in line with the County Governments Act, Cap. 265.

CLAUSE	STAKEHOLDER	PROPOSED AMENDMENT	JUSTIFICATION	COMMITTEE RESOLUTION
11	Kwale County Librarians.	Include technical support to other libraries.	There is need to offer technical assistance in cases where these libraries do not have technical expertise.	Adopted.
13	Kwale County Librarians.	Include regulations on technical support to recognized libraries.	There is need to offer technical assistance in cases where these libraries do not have technical expertise.	Adopted.

OTHER SUBMISSIONS

	STAKEHOLDER	SUBMISSIONS	COMMITTEE RESOLUTION
1.	National Gender and Equality Commission (NGEC)	The Bill should take care of persons with disabilities.	Adopted.
2.	Kwale County Librarians.	Other libraries in the county should be given technical support.	Adopted.
3.	WeCare CBO	Include a provision on public participation in the Bill	Article 10 and paragraph 14 of Part 2

			of the Constitution as well as the County Governments Act provide for public participation extensively.
4.	Julius Maina Waweru.	The establishment of public libraries in all counties is a transformative step toward achieving Kenya's national development goals by improving literacy, fostering innovation, and promoting inclusive social and economic growth. Libraries will serve as centres of knowledge, culture, and digital empowerment, playing a pivotal role in driving sustainable development at the county level.	The Committee noted the views.
5.	Kinyua Martin Kinoti	<p>(a) Libraries should be established in all primary schools and secondary schools in Kenya. This will enhance in instilling reading culture among young people in Kenya.</p> <p>(b) Qualified personnel should be employed to man the libraries.</p> <p>(c) More Kenya National library services branches should be established. This means more jobs will be created.</p> <p>(d) The establishment of libraries will help to stop the duplication of supplying same copies of books every year, it means there shall be no restocking of books since they are available in the libraries.</p>	The Committee noted these views.
6.	Stephen Kiprop Komen	He informed the Committee that he had started the Tuluongoi Community Library and was looking for support.	The Committee noted these views.

7.	Kenya National Library Service	(a) The Bill should give distinction between county libraries and other libraries. (b) The Bill should adhere to the principle of subsidiarity.	The Committee noted these views.
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LIST OF STAKEHOLDERS

1. Devolved County Librarians.
2. Nairobi City County Libraries.
3. WeCare CBO.
4. National Gender and Equality Commission (NGEC)
5. Stephen Kiprop Komen
6. Kenya National Library Service
7. County Assemblies Forum (CAF)
8. Kinyua Martin Kinoti
9. Julius Maina Waweru.
10. Kwale County Librarians.

APPENDIX 7



THE REPUBLIC OF KENYA

LAWS OF KENYA

THE TRANSFER OF LIBRARY FUNCTIONS

NO. 142 OF 2019

Revised and published by the National Council for Law Reporting
with the authority of the Attorney-General as gazetted by the Government Printer

www.kenyalaw.org

Kenya

Intergovernmental Relations Act

The Transfer of Library Functions

Legal Notice 142 of 2019

Legislation as at 31 December 2022

By [Kenya Law](#) and [Laws.Africa](#). Share widely and freely.

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FRBR URI: [/akn/ke/act/ln/2019/142/eng@2022-12-31](#)

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The Transfer of Library Functions (Legal Notice 142 of 2019)

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SECOND SCHEDULE 2

INTERGOVERNMENTAL RELATIONS ACT
THE TRANSFER OF LIBRARY FUNCTIONS
LEGAL NOTICE 142 OF 2019

Published in Kenya Gazette Vol. CXXI—No. 110 on 23 August 2019

Commenced on 23 August 2019

[Revised by 24th Annual Supplement (Legal Notice 221 of 2023) on 31 December 2022]

PURSUANT to section 15 of the Sixth Schedule to the Constitution as read with section 12 (b) of the Intergovernmental Relations Act, 2012, and further to Legal Notices Nos. 16 and 137 to 183 of 2013 and Legal Notice No. 2 of 2016, the Intergovernmental Relations Technical Committee (IGRTC) approves the delineation of library functions and distribution of libraries between the National Government and County Governments as specified in the First and Second Schedule respectively, with effect from the 1st July, 2019.

FIRST SCHEDULE

DELINEATION OF LIBRARY FUNCTIONS

	Functions of the National Government	S/ No.	Functions of the County Governments
1.	(a) Develop national library policy, legislation and set norms and standards for the library sector. (b) Capacity building and technical assistance to the county governments.	1.	(a) Implementation of the library policy, legislation, standards and norms. (b) Identification of needs for training and development for capacity building.
2.	Equip, develop, manage and maintain the National Libraries.	2.	Equip, develop, manage and maintain the county libraries as well as provide information service responsive to the needs of the communities.
3.	Acquire, preserve and maintain a collection of Library resources including books published within and outside Kenya and such other materials and sources of knowledge necessary for a comprehensive national bibliography.	3.	Establish a center for books, to promote a culture of reading, writing, and publishing in local languages, information and advice, advocacy, book development and easy access to books for all through collection, development and distribution of information materials.
4.	Liaise with other government agencies to ensure compliance by publishers with the Books and Newspapers Act, Cap 111.	4.	Provide the communities with a variety of information materials, programs and services through stocking approved learning resources for formal and informal education.

	Functions of the National Government	S/ No.	Functions of the County Governments
5.	Carry out and promote research in the development of libraries and related services.	5.	Establish a local collection section in each library holding the respective community's resources, history, people, customs and traditions to promote the culture of indigenous knowledge and languages.
6.	Promote reading for knowledge, information and enjoyment through the stimulation of public interest in books and participation in campaigns for the eradication of illiteracy.	6.	Carry out sensitization in counties to promote learning.
7.	Administering international standard numbers for books, serials, music.	7.	Provide a conducive learning environment, stimulate and promote public interest in reading books and multimedia for information, knowledge and enjoyment.
8.	Publish the Kenya National Bibliography and the Kenya Periodicals Directory.	8.	Promote ICT In accessing and disseminating information.
9.	Establish the national weecat to publish catalogues for all libraries.	9.	Provide lending, inter-library loans, outreach, specialized and home-bound services.
10.	Provide a national library reference and referral service	10.	Provide advisory and a county library reference and referral services
11.	To perform any other function necessary for the attainment of the objectives of the Kenya National Library Act, Cap. 225	11.	Liaise with national library, county libraries and other relevant institutions to enhance information sharing.

SECOND SCHEDULE

DISTRIBUTION OF LIBRARIES

Part A – Distribution of national libraries under the National Government

S/ No.	Branch
I.	Kenya National Library Services facilities at the Headquarters offices, Nairobi
2.	Buru Buru Branch Library

<i>S/ No.</i>	<i>Branch</i>
3.	Nakuru Branch Library

Part B – Distribution of libraries under the county governments

<i>S/ No.</i>	<i>Branches</i>
	001. MOMBASA COUNTY
1	Mombasa Branch Library
	002. KWALE COUNTY
2	Kwale Branch Library
	003. KILIFI COUNTY
3	Dzitsoni Branch Library
4	Malindi Branch Library
5	Kilifi Branch Library
	006. TAITA TAVETA
6	Wundanyi Branch Library
7	Werugha Branch Library
	007. GARISSA COUNTY
8	Garissa Branch Library

S/ No.	<i>Branches</i>
9	Masalani Branch Library
10	Mbalambala Branch Library
	008. WAJIR COUNTY
11	Wajir Branch Library
12	Habaswein Branch Library
13	Bute Branch Library
14	Griftu Branch Library
15	Tarbaj Branch Library
	009. MANDERA COUNTY
16	Mandera Branch Library
	010. MARSABITCOUNTY
17	Moyale Branch Library
	011. ISIOLO COUNTY
18	Isiolo Branch Library
	012. MERU COUNTY

<i>S/ No.</i>	<i>Branches</i>
19	Gatimbi Branch Library
20	Mikumbune Branch Library
21	Meru Branch Library
22	Timau Branch Library
	014. EMBU COUNTY
23	Embu Branch Library
	015. KITUI COUNTY
24	Mwingi Branch Library
	017. MAKUENI COUNTY
25	Kinyambu Branch Library
26	Kithasyu Branch Library
27	Mutyambua Branch Library
	018. NYANDARUA COUNTY
28	Oikalou Branch Library
	019. NYERI COUNTY
29	Karatina Branch Library

S/ No.	<i>Branches</i>
30	Munyu Branch Library
31	Nyeri Branch Library
32	Chinga Branch Library
	021. MURANG'A COUNTY
33	Kangema Branch Library
34	Murang'a Branch Library
	022. KIAMBU COUNTY
35	Thika Branch Library
	027. UASIN GISHU COUNTY
36	Eldoret Branch Library
	028. ELGEYO MARAKWET COUNTY
37	Lagam Branch Library
	029. NANDI COUTY
38	Kapsabet Branch Library
	030. BARINGO COUNTY

<i>S/ No.</i>	<i>Branches</i>
39	Kabamet Branch Library
40	Meisori marigat Branch Library
	031. LAIKIPIA COUNTY
41	Laikipia Branch Library
42	Rumuruti Branch Library
	032. NAKURU COUNTY
43	Gilgil Branch Library
44	Naivasha Branch Library
	033. NAROK COUNTY
45	Lelechonik Branch Library
46	Narok Branch Library
	035. KERICHO COUNTY
47	Kericho Branch Library
	036. BOMET COUNTY
48	Silibwet Branch Library

<i>S/ No.</i>	<i>Branches</i>
	037. KAKAMEGA COUNTY
49	Kakamega Branch Library
50	Lusumu Branch Library
	039. BUNGOMA COUNTY
51	Kimilili Branch Library
	041. SIAYA COUNTY
52	Nyilima Branch Library
53	Rambula Branch Library
54	Ukwala Branch Library
	042. KISUMU COUNTY
55	Kisumu Branch Library
56	Dr. Robert Ouko memorial Branch Library
	044. MIGORI COUNTY
57	Awendo Branch Library
	045. KISII COUNTY

<i>S/ No.</i>	<i>Branches</i>
58	Kisii Branch Library
	047. NAIROBI CITY COUNTY
59	Kibera Branch Library

Notes:

1. The distribution of libraries outlined under part B of the Second Schedule shall be transferred on the effective date of this legal notice.

2. The Kenya National Library Services shall:

(a) Retain the staff emoluments and other benefits for their employees engaged before the effective date of this Legal Notice up to the 30th June, 2020.

b) Retain the operations and maintenance budget for the libraries distributed under the Part B of the Second Schedule up to the 30th June, 2020.

3. For the avoidance of doubt, the staff payroll and other emoluments and the operations and maintenance budgets outlined under Note one and Note two respectively shall be transferred to the respective County Governments with effect from the 1st July, 2020.